



COAST TO COAST UPDATE
AU COURANT D'UN OcéAN À L'AUTRE
 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
 FRATERNITÉ INTERNATIONALE DES OUVRIERS EN ÉLECTRICITÉ



PHIL FLEMMING

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 First District, CANADA / Premier District, CANADA



March/April 2011

Greetings:

As we get closer to the May 2nd and the fourth federal election in seven years, a lot of IBEW members and Canadian families are probably questioning the sanity of the situation. We have watched the two debates, heard our local candidates tell us why we should vote for them, watched the leaders' campaign on the evening news and watched and heard the ads on TV and radio.

A lot of our members have to be asking themselves' why? What's at stake? I think there's a lot at stake in this election no matter what the news media wants to tell is about how bored we are or how we don't care about who forms the next government of Canada.

Millions of Canadians are unemployed or don't have adequate jobs that provide enough pay to properly support their families. Although many IBEW members don't fall in that category, it still has a devastating effect on our economy and the taxes we pay. Over sixty percent of Canadian workers don't have an employer sponsored pension plan and that will only add to the numbers of seniors living in poverty; not a pleasant prospect for our future. As most trustees of our health care plans are aware prescription drugs are out of control and becoming an unmanageable burden. Many young families are at their wits end trying to hold down two jobs, that in most cases is a necessity in this economy and at the same time trying to find adequate, regulated, affordable child care.

So I think we do have basic, hard issues about our future and the future of our Country in this election, and we have to ask the questions of the candidates to find out where they stand and what they are willing to do.

Questions like:

- *What happened to the proposal to expand the CPP for future retirees?*
- *What are you proposing to do to protect Canadian jobs and train our youth to fill those jobs?*

- *What is your position on the future of our health care system in Canada? Are you advocating total privatization; privatization for some?*
- *Where are you as a candidate on mobility for construction workers?*
- *Are you satisfied that our EI program meets the needs of workers?*
- *Do you support national child care and an early learning program?*

These are the hard core questions that affect our union members and all workers across our Country. Working families should know the answers to these questions when they go to the polls on May 2nd. Make sure you make an opportunity over the next week to ask your local candidates what they propose to do about these working family issues.

In solidarity,



Phil Flemming, IVP

1st District Welcomes New Organizers

We are pleased to announce that effective March 14th, 2011 **Rod McVicar** has accepted the position of **P&I Lead Organizer—Atlantic Provinces** and effective April 1st, 2011, **Brett Youngberg** has accepted the position of **P&I Lead Organizer for Ontario**.

Rod's career as an electrician began in 1996 in Saint John, NB as a construction electrician. He was organized into Local Union 502 in 1998, and continued to work until late 2005. After an organizing drive in 2006 in Ft McMurray, Alberta, Brother McVicar was appointed organizer for Alberta north for IBEW Local Union 424 under Lead Organizer Al Brown and Business Manager Tim Brower, where he continued to work until 2010.

Brett was born and raised in Toronto and is a proud member of his Local, Local Union 353. His background is one that is fully embedded in the union lifestyle which includes over 28 years of service involving both the IBEW and the Inter-

national Association of Machinists and Aerospace Workers. Brother Youngberg's experience and commitment to organized labour will assist our organization in future membership growth resulting in the betterment of the IBEW as a whole. He strongly believes "Live Better, Work Union".

Please welcome Rod and Brett and give them whatever cooperation and assistance necessary.

Federal Elections 2011: Activists Keep Spotlight on Jobs

Canadians will go to the polls for the fourth time in seven years this month in an election that will decide the future of Conservative Prime Minister Stephen Harper's minority government.

The opposition Liberals and New Democrats – along with the Bloc Québécois – toppled Harper's government in a vote of no-confidence March 25, holding his government in contempt of Parliament for failing to disclose financial details behind some of its recent budgetary moves.

Liberal leader Michael Ignatieff, along with NDP leader Jack Layton, have criticized Harper, who has been in power for five years, for what they say is his secretive and authoritarian governing style.

"This is a democracy for heaven's sakes, this man has shown flagrant disregard for democracy," Ignatieff told a press conference as reported in the Hill Times.

It is a high-stakes election, particularly for the construction industry, where many key legislative issues remain in the air.

Canada has largely recovered from the 2008 recession and industry is booming in many parts of the country, but the future growth of good jobs will depend in large part upon the continuing intervention of the federal government, says Christopher Smillie, senior advisor for government relations and public affairs at the Canadian Building Trades.

"We want all the parties to lay out their plans to keep our economy on track and put Canadians to work," he says.

While stricter federal campaign laws passed in 2006 limit the ability of labour unions to campaign for particular candidates or parties, the Building Trades plan to mobilize members across Canada to lobby candidates on the key issues that affect the construction industry and working families, setting a pro-worker agenda at the federal level that can cross party lines.

"We're staying connected with all the parties," Smillie says. "We are sticking with the issues and working to move MPs on them."

Topping the policy priority list is the energy industry. Canada's natural resource base, in particular the Alberta oilsands region, has been vital to the country's economic health and the Building Trades are pushing for the government to continue investing in this key economic sector.

"Sales of oil and gas have kept our economy healthy and growing, and we want to make sure the parties commit to developing a tax code and regulatory climate that will make more energy projects – and good jobs – happen," says IBEW First District Vice President Phil Flemming.

Extending the Capital Cost Allowance, which gives tax breaks for construction contractors in making major equipment purchases, would help keep the energy industry moving, Smillie says.

Matching workers to these jobs is another priority for construction unions. Canada is facing a skilled worker shortage as more baby boomers exit the workforce. The Construction Sector Council says 317,000 new skilled workers will be needed by 2017 to meet Canada's manpower needs.

The Building Trades wants more federal grants to help provinces fund apprenticeship training and is pushing federal, provincial and municipal officials and contractors to include apprenticeship training as part of any major construction project.

"Bringing in temporary overseas workers to fill in the gaps won't cut it," Smillie says. "We need to get serious about getting more Canadian youths into the skilled trades."

Labour mobility has become an issue for many construction workers, as oilsands' recruiters scour the country for skilled tradespeople.

Making the Red Seal standard the qualifying benchmark for skilled construction employment in every province and allowing travel to and from projects to be tax deductible would make it easier for workers to get to where the jobs are.

Flemming says activists are also calling for increased support for retirement security by improving the Canada Pension Plan and helping low-income seniors by increasing the Guaranteed Income Supplement.

And while the job picture is looking up in construction, Canadian manufacturing continues to take a beating.

Statistics Canada reports that more than 14,000 manufacturing jobs were lost between May and June of last year alone.

“This is frightening and should be of great concern to our governments at all levels,” says Canadian Labour Congress President Ken Georgetti in a statement. “Canada needs an industrial strategy and governments must continue with economic stimulus measures that have saved us from sinking into recession.”

Large scale investment in revamping Canada’s industrial infrastructure – bridges, roads and mass transit – backed by ‘Made in Canada’ procurement policies, would help give the struggling manufacturing sector a big boost says Flemming.

Smillie says he will be producing an electronic election newsletter for activists, along with developing political action kits to help members talk to their candidates about the major issues.

Member-focused grassroots lobbying that cuts across party lines has already seen some success, with the incorporation into the federal budget of a national Helmets-to-Hardhats program in March, which would help returning veterans find opportunities in the skilled trades.

The no-confidence vote defeated the budget, but the wide support the program received from all four federal parties gives Smillie hope that it will be adopted by the next government.

“We have to get every member to write to their MPs, talk to party leaders and make our voices heard, because it is up to us to make sure the issues of importance to working people are part of the national debate in Ottawa,” Flemming says.

CPP a Better Bet Than Private Plans *(The following article was published on Mon Feb 28 2011 by Ken Georgetti, President of the CLC)*

Fewer and fewer workers are covered by employer pension plans, and individual RRSPs have failed to fill the gap. Left completely on their own, people have saved too little for retirement and far too much of what they do manage to save is swallowed up by the outrageous management fees charged by investment advisers and financial institutions.

If we fail to act, inadequate pensions will cost governments (us as taxpayers) a lot more down the road for income-tested support vehicles like the old age security program’s guaranteed income supplement (GIS). In fact, if we don’t do something the cost of providing GIS

to beneficiaries will rise from \$9.2 billion in 2011 to \$22.2 billion in 2030. That will represent a huge burden on the public purse.

At their December meeting in Kananaskis, seven provinces pushed to expand the CPP so it would replace a higher proportion of previous earnings. The Canadian Labour Congress proposes replacing 50 per cent instead of the current 25 per cent of earnings, to be funded by a modest, phased-in increase in CPP contributions paid for equally by workers and their employers.

But federal Finance Minister Jim Flaherty changed his mind and Ted Morton of Alberta pushed for an alternative of pooled registered pension plans (PRPPs) to be run by financial institutions. Flaherty and Morton prefer an idea that will shovel more business to a financial industry that charges the highest management fees in the world.

The expansion of the CPP, one of the most effective and efficient public retirement programs anywhere, was sidelined by these politicians who are charged with looking after the public interest. It is noteworthy that the CPP is also actuarially sound for the next 75 years, which is as far as actuaries will look forward.

Unlike the CPP (where employers pay half the premium cost), PRPPs will not require contributions from employers. Some may contribute, but most will not. With these plans, workers have to save at least twice as much over their working life to get the same benefit as they would from an expanded CPP.

The CPP currently pays out a benefit that is a set 25 per cent of pensionable earnings. Workers can count on that defined retirement benefit being paid to them for life (there is a survivor benefit and small death benefit as well). CPP retirement benefits are also fully indexed to inflation and are portable no matter where you work. By contrast, workers simply will not know in advance what kind of retirement benefit they will get from an RRSP or a pooled plan.

To get a defined benefit for life from an RRSP or PRPP, indexed to inflation, people must purchase an annuity when they retire. But annuities are very costly. To buy an indexed life annuity in Canada that would pay the equivalent of the maximum CPP benefit today would cost a person about \$250,000, far more than most people set aside in RRSPs. Women would have to save even more on their own because insurance companies charge them significantly more for annuities than men, whereas the CPP provides the same benefit to both men and women.

Pooled retirement plans may — or may not — provide

decent investment returns. But they will not generate the same solid, secure returns as the Canada Pension Plan Investment Board. PRPPs will be much smaller than the CPP, which covers every working Canadian, and therefore cost more to administer.

The CPP Investment Board has investment management expenses of just under one-half of 1 per cent. This compares with a typical management expense of 2.7 percentage points charged by a private equity mutual fund, which will eat up more than 50 per cent of your lifetime contributions.

It is beyond belief that finance ministers armed with incontrovertible research and overwhelming public opinion would opt for a pig-in-a-poke program like the PRPP. It shows the kind of power and influence that business, especially the financial industry, has over politicians and government in this country.

You can help by speaking out on your and your children's behalf to federal and provincial representatives.

Local Union 105 Training Director Receives Prestigious Award

Brother Clarke Hurley, the Training Director of Local Union 105 Hamilton, Ontario was recently honoured by Skills Canada with induction to the *Klaus Woerner Skilled Trades Hall of Fame*. Brother Hurley was formally inducted into the hall at the recently held Skills Canada Gala Dinner on Friday March 4, 2011.

During the induction speech, Gail Smyth, Executive Director of Skills Canada noted the important role Clarke has played in mentoring the many apprentices who have gone through the apprenticeship program of Local Union 105. Ms. Smyth also quoted from a testimonial provided with Clarke's nomination that was submitted by Brother Jeff Grimshaw. Brother Grimshaw noted the extra time Clarke put in to help him as a young apprentice prepare for the Skills Ontario Electrical Wiring Competition which resulted in a third place finish. He further noted the vital role Brother Hurley played in assisting Jeff progress through his apprenticeship and to become a journey-person. This is a scenario that has repeated many times over during Clarke's tenure as training coordinator at Local Union 105.

James Harrison, Project Manager at Comstock also provided a compelling testimonial in support of Brother Hurley. Mr. Harrison noted Brother Hurley's work as a tireless volunteer benefits both Local Union 105 and all IBEW member companies.



From left to right: Clarke Hurley, Training Director, Local 105 Hamilton, Minister of Training Colleges and Universities, The Hon. John Milloy and IBEW Local 105 Business Manager John Martin

The *Klaus Woerner Skills Hall of Fame* was launched in 2006 with a purpose to recognize people who have made significant contributions to the advancement of skilled trades and technologies. The honourees come from labour, business, education and government and are all tremendous advocates for apprenticeship and quality skills training.

All members of the IBEW family across Canada join in congratulating Brother Hurley on receiving this well-deserved honour.

Collective Agreement with Sears Canada - Local Union 1928 - Halifax, NS Canada

Local Union 1928 were successful in getting Service Technicians at Sears Canada their first Collective Agreement on February 28, 2011. It was ratified by 72%. This story was not without its ups and downs; the first time Local Union 1928 tried to organize this group of employers they were unsuccessful. However, when conditions did not change at the work place, the employees came back, requesting us to try and organize them again and we were successful. One employee was terminated during this organizing drive and we were successful in getting his job back.



Rob Fraser, Shop Steward, Sears (left) and Brian MacEachern, Business Manager, IBEW Local 1928 (right)

Success stories, like this one, are not possible without a team effort. There are several people that should be thanked: Michael MacDonald (former Business Manager Local Union 1928), Gordon Keeling (whose assistance the first time in trying to organize this group laid excellent ground work for the second time), Brian Matheson (IBEW 1st District International Representative), Jeff Richardson (Local Union 1928 Assistant Business Manager), and Ellen and Lisa (Local Union 1928 Admin. Staff). As well, thanks to the people at Sears who helped with this organizing drive, especially, the Negotiating Committee: Rob Fraser, Garnett Wright, and Greg Yeomans.

A special thanks to Local Union 213 in British Columbia, especially Mike Flynn (Business Manager) and Rav Ghuman (Assistant Business Manager), who allowed Local Union 1928 to use their Collective Agreement with Sears as a template for our Collective Agreement and gave us valuable information on how to negotiate with Sears Canada.

Wisconsin Governor Halts Plans to Bring in Union Law *(This article was posted on the CBC news website on March 31, 2011)*

A judge in Wisconsin ruled on Thursday that a divisive new law that would strip most public workers of their collective bargaining rights and cut their pay had not taken effect.

Dane County Circuit Judge Maryann Sumi ordered the state to halt preparations to begin deducting money from public workers' paychecks.

After the ruling was released, officials in Republican Governor Scott Walker's administration said he planned to comply with the order.

The judgment did what thousands of pro-union protesters and boycotting Democratic lawmakers couldn't.

Sumi, who had issued an order to put the law on hold while she considered a challenge to its legitimacy and warned of sanctions for noncompliance, amended her order Thursday to clarify that the law had not taken effect, as Republican leaders argued it had.

The governor's top aide, Department of Administration Secretary Mike Huebsch, later issued a statement saying the governor's administration still believes the law took effect after a state office unexpectedly published it online.

"While I believe the budget repair bill was legally

published and is indeed law, given the most recent court action we will suspend the implementation of it at this time," Huebsch said.

Share of health care and pensions boosted

The law would increase how much most public sector workers are required to contribute to their health care and pensions, changes that amount to an average eight per cent cut in wages. The measure also strips them of their right to collectively bargain any work conditions except wages.

Walker signed the proposal into law earlier this month after weeks of large pro-union protests in and around the state Capitol and after the Senate's Democrats fled Wisconsin in an attempt to deny Republicans the quorum needed to vote on the measure.

Several lawsuits challenging the law are pending, including the one before Sumi filed by Dane County District Attorney Ismael Ozanne. His lawsuit contends that Republican legislative leaders violated the state's open meetings law in the run-up to a vote on the plan.

Sumi issued an order blocking Secretary of State Doug La Follette from publishing the law, typically the last step before it can take effect while she considers the case.

The Legislature was scheduled to be in session Tuesday to pass other parts of Walker's plan to balance the current year's budget that faces a \$137 million US shortfall.

There were no immediate plans to take up the collective bargaining piece again. The judge has said lawmakers could avoid the legal fight by passing it a second time, but legislative leaders have said they are confident it was done correctly the first time and it will prevail in court.

The law would require that about \$30 million be saved by the state by July 1 through increased pension and health care contributions. If enactment of the law is delayed, the deductions from state workers would have to increase in order to get those savings by that time.

Retired From the Job Not From Life *(The following article was written by Pat Kerwin, President of Congress of Union Retirees of Canada (CURC))*

As one door closes on a senior's working life, another opens. The new retiree looks out on a scene providing familiar but challenging opportunities.

Seniors are a growing influence in Canadian society. The numbers alone show it: seniors were 9% of the

Canadian population in 1960; 14% in 2009 and will be 25% in 2036. This is a political force to be reckoned with.

The Canadian Labour Congress recognized this shift when it founded the Congress of Union Retirees of Canada (CURC) in 1993.

CURC, led by President Pat Kerwin, encourages and recruits the seniors and retirees to keep their union activism by joining CURC and its campaigns. These include the public pension's improvement campaign for the Canada Pension Plan (CPP) and the Old Age Guaranteed Income Supplement (GIS) and the campaign for a national Pharmacare program.

And CURC seniors are finding that their unified voices are being heard. A year-long pension campaign resulted in eight provinces backing the CPP improvement campaign. The opposition of Prime Minister Harper means public pension improvements will be a major issue in the next federal election. The lobbying work by delegations of CURC members who met with elected representatives of all parties has already done much to put the pension issue in the election spotlight.

CURC embraces many issues on behalf of members, including support for the Canadian Health Coalition campaign to establish a national Pharmacare program. The Saskatchewan Federation of Union Retiree successfully lobbied the Calvert government to include a promise for pharmacare for everyone in the last provincial election. Currently they are promoting the Canadian Health Coalition – Canadian Centre for Policy Alternatives study that showed that a national plan could provide universal coverage and save more than \$10 billion annually. As well, CURC has reached out with many in labour to campaign for the ex-Nortel employees who lost pensions and benefits in the company bankruptcy.

To campaign successfully, CURC continues to organize and develop provincial and local area councils which ensure that seniors' voices are heard. As Larry Wark, president of the Nova Scotia Federation of Union Retirees said, key union people are now becoming retirees and it's time for all CURC affiliates to increase their visibility.

To learn more about CURC, please go to the web site <http://unionretiree.ca> where you can find out the local contacts and download issues of the CURC magazine, Union Retiree, as well as news releases and public position papers .

Many people retiring from the job lose their health and welfare benefits; CURC provides good value plans for such people. CURC needs you and you need CURC!

Is Today the Day You Die at Work? *(The following article came from the CLC attached to a letter from CLC's Secretary-Treasurer Hassan Yussuff on March 17, 2011)*

The National Day of Mourning was established in Canada at the urging of the Canadian Labour Congress in 1984, and is now recognized in over 80 countries around the world. The 28th of April is the day that workers and unions mourn for the dead and fight for the living. On this day, we find inspiration to redouble our efforts to keep workers both safe and healthy.

Unfortunately, the annual observance of this day has not made Canada safer for workers. Over the past decades, successive governments have pledged their support to workers and their unions. They have announced new workplace health and safety laws and regulations – some of the best in the world. Regrettably, the resources needed to enforce those laws have not always been provided.

In 2009, the most recent year for which we have statistics, 939 Canadians lost their lives as a direct result of their work.

Canada's workplaces have been claiming a growing number of lives every year because our health and safety laws have not been enforced. The number of fatalities is staggering, but there is opportunity for action. Special prosecutors have been appointed in Nova Scotia and in Manitoba, while in Ontario and Quebec; criminal charges have been laid, hopefully putting an end to reckless employers carrying on without consequences. We need more prosecutions to send a message.

It is the police that investigate these matters, and it is at the discretion of law enforcement officers to conclude what charges are laid if any. Provincial and territorial governments must appoint and train special Crown prosecutors to vigorously prosecute employers when their actions cause death or serious injury. It's time for all levels of government to commit to law enforcement education and training.

As we take time to remember those who have lost their lives, have been injured, or have become ill due to their work, I ask you to call your local police chief to tell them that employers who kill need to have charges laid that result in convictions which include jail time.

It must be recognized that workers dying is not a product of neglect. Our brother and sisters losing their lives are the direct and inevitable outcome of choices made in

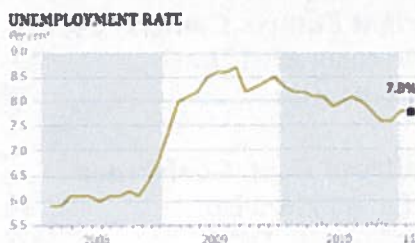
the pursuit of profit, choices to deregulate workplaces, choices to not have safe and healthy workplaces, choices that take lives – for which those responsible should be criminally prosecuted. We must stop the killing!!!!

Central, Eastern Canadians to Head West Again for Jobs: TD *(The following article was written by Michael Babad, The Globe and Mail and published Monday, Apr. 04, 2011)*

Go west, young man.....

People from central and eastern Canada are expected to head west in increasing numbers in search of work and better jobs, Toronto-Dominion Bank predicts.

In a study on provincial economies today, economist Sonya Gulati said employment is favouring the west-ern provinces.



And while New-foundland and Laborador will also see solid job growth, other provinces won't fare as well.

"As individuals look to improve their standard of living, East-to-West migration flows will pick up once again," she said.

"The combination of improving job market conditions and relatively low jobless rates support such demographic shifts. British Columbia, Alberta and Saskatchewan should receive much of these in-flows over the 2011-12 period. But, these in-migrations will largely come at the expense of central Canada and the Atlantic provinces."

In terms of economic growth, Ms. Gulati projects that N&L will lead the country, while Nova Scotia lags. Here's what she sees:

British Columbia: The province hit its high note with the Winter Olympics, and will see more subdued growth of 2.6 per cent this year, and 2.3 per cent next, as housing moderates and resource gains come in mixed. She sees employment gains of 1.5 per cent and 1.8 per cent. The jobless rate is pegged at 7.3 per cent and 6.5 per cent.

Alberta: Will be among the economic growth leaders,

at 4.2 per cent and 3.2 per cent, riding on the wave of high oil prices. Employment growth is forecast at 3 per cent and 2 per cent, and the jobless rate at 5.9 per cent and 5.6 per cent.

Saskatchewan: Also an economic growth leader at 4.3 per cent and 3 per cent, driven by an agricultural rebound. Employment growth is pegged at 2.6 per cent and 1.3 per cent, and the unemployment rate at 4.6 per cent in each year.

Manitoba: Economic growth is forecast at 3.3 per cent and 2.3 per cent, also on an agricultural pickup. Employment growth is projected at 1.6 per cent and 0.9 per cent, and the jobless rate at 4.9 per cent and 4.8 per cent.

Ontario: Solid, with room for growth in manufacturing and autos. Economic growth is pegged at 2.9 per cent and 2.4 per cent, employment growth at 1.9 per cent and 1.4 per cent. Jobless levels are projected to remain high at 8.4 per cent and 8.2 per cent.

Quebec: A heavier tax burden and other austerity measures will take their toll, with "subdued" growth of 2.4 per cent and 2.1 per cent, and employment growth of 1.5 per cent and 1.1 per cent. The unemployment rate is put at 7.7 per cent and 7.6 per cent.

New Brunswick: Fiscal restraint will hold economic growth to 2.1 per cent and 2.2 per cent, with employment growth of 0.8 per cent and 1 per cent. The province will see high jobless rates of 8.9 per cent and 8.6 per cent.

Nova Scotia: Even with a tourism boost from the Canada Winter Games, a rate hike in the HST and other headwinds will hold the province to economic growth of 1.7 per cent and 2 per cent, and employment growth of 1.1 per cent and 1.2 per cent. Again, high unemployment rates of 8.8 per cent and 8.5 per cent.

PEI: Potatoes will make a comeback, and with better tourism economic growth should be in the area of 2.6 per cent and 2.1 per cent, and employment growth 1.2 per cent and 1.4 per cent. The province will see higher-than-average unemployment of 11 per cent and 10.6 per cent.

N&L: The province has a "lot of catch-up to do," and oil will help, with economic growth of 4.7 per cent and 2.6 per cent, and employment growth of 2.8 per cent and 1 per cent. Dogged by traditionally high jobless levels, TD sees unemployment at 13.3 per cent and 12.9 per cent.

ANNOUNCEMENTS

23rd Annual IBEW/MS Charity Golf Tournament

This year's 23rd Annual IBEW/MS Charity Golf Tournament is on Thursday, May 19th, 2011 at BraeBen Golf Course; 5700 Terry Fox Way, Mississauga (just off Mavis behind Lowes and across the street from Home Depot and 20 minutes from the 1st District Office). Mark this important date. Also, the 2011 Harley Ticket Early Bird draw for \$5,000 cash will be held at the tournament.

IBEW Has Talent

Just a reminder that the IBEW will be having a talent competition that will be showcased at the International Convention in 2011. Prior to the International Convention, each District will have a competition so that a winner can be chosen to represent their District at the Convention.

The First District competition will take place at the Progress Meeting in Quebec City in July, 2011. Deadline to submit your videos online or DVD's to the International Office is April 29, 2011.....stay tuned for more details.

2011 Harley Draw

The 1st District International Representatives are raffling off a 2011 Harley Davidson Road King Classic. There will be an Early Bird draw at the MS Golf Tournament of \$5,000 in cash and another draw for \$5,000 at the 2011 All Canada Progress Meeting in Quebec City in July 2011. Tickets are very close to being sold out and once they are all sold, the draw for the bike will take place. So don't miss out and contact your Local Union or 1st District International Representatives.



2011/2012 Projected Meetings

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| May 2-5/11 | Building Trades Leg. Conference
Delta Ottawa Centre Town (<i>formerly the Crowne Plaza</i>)
Ottawa, ON |
| May 9-13/11 | CLC Convention
Vancouver Convention Centre
Vancouver, BC |
| May 19, 2011 | MS Annual Golf Tournament
Braeben Golf Course
Mississauga, ON |
| May 24-26/11 | Electricity Sector Council
Bright Futures Conference
Intercontinental Hotel
Toronto, ON |
| June 2-3/11 | Railroad Dept. Conference
L'Enfant Plaza Hotel
Washington, DC |
| June 2-4/11 | Gov't Employees Dept. Conference
L'Enfant Plaza Hotel
Washington, DC |
| July 30-Aug.5/11 | 2011 National Training Institute
University of Michigan
Ann Arbor, MI |
| July 11-14/11 | All Canada Progress Meeting
Hilton Quebec Hotel
Quebec City, QC |
| Sept.19-23/11 | International Convention
Vancouver Convention Centre
Vancouver, BC |
| Nov. 15-17/11 | Membership Develop. Conference
Paris Hotel
Las Vegas, NV |

