



# NOW WHAT?

Now that the election is over it is time to start implementing real change. The most important campaign for workers all over the country is the Employee Free Choice Act.

## **The Employee Free Choice Act will:**

- Allow workers to form a union if a majority wants one
- Increase the penalties for companies that abuse workers for exercising their freedom to organize
- Guarantee that workers who form unions can get a contract

## **I am already in a union, so why is the Employee Free Choice Act important to me?**

Because there is strength in numbers. More workers having unions means that all unions have an increased ability to raise wages, improve health care, and help stop corporate America's race to the bottom. The Employee Free Choice Act will raise the living standards of both today's union members and workers who become members in the future.

**Fight back!** Big business groups are gearing up to spend \$200 million to defeat the Employee Free Choice Act. With your help, we can win this battle—just like we won the election.

For more information, visit [www.ibew.org](http://www.ibew.org)

**Write a hand written letter to your Senators and Representatives telling them you support the Employee Free Choice Act (H.R. 1409 / S. 560).**