



## **IBEW CBS Bargaining Update** **June 14, 2011**

The IBEW Negotiating Committee and CBS Management are continuing their negotiations sessions in Fairfax, VA this week. Over the past 18 months since the bargaining process first began, a lot of time and effort has gone in to making sure that all of the membership is represented in the best way possible. At our first joint session, members were given the opportunity to voice their concerns and frustrations over many of the issues before us including the obscene executive compensation packages. Our team spoke passionately and conveyed the feelings many members have had over the past months regarding this. They heard the message, directly from our members, and it was a moment we wish everyone could have seen.

We have realized that the extension we agreed to was the best move we could have made for two reasons. First, it showed that we are a part of this company, and when in need, we were willing to share the sacrifice and do our part. Second, it afforded us ample time to tackle the many issues before us. Our industry is changing at a brisk pace, and for as many things that evolve, many things stay the same. The issues of seniority, working conditions, and, protecting our work jurisdiction continue to be at the forefront.

As we have negotiated this past week, committees comprised of members have debated these issues with management and conveyed how important they are to the membership. We continue to work long hours and argue our positions in an effort to reach agreements and in some cases compromises on these issues. It has been a constant back and forth, however, dialogue continues, and that is the essence of negotiation.

There are significant challenges ahead of us. We will continue to keep you updated as events unfold.

In Solidarity,

Your IBEW Negotiating Team.