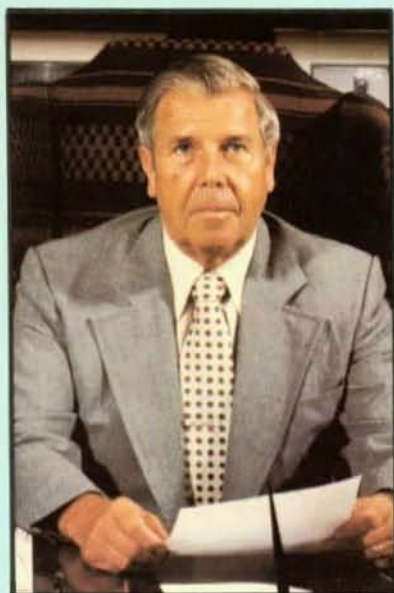


JOURNAL • JUNE • 81

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EDITORIAL COMMENT



Budget Cuts Unfair To Workers

■ Since its beginning 100 years ago, the AFL-CIO and its affiliates have always been the champion and defender of the workers' rights in America, while at the same time fighting for the social needs of the poor, the elderly and the sick. The great trade unionist and beloved former federation leader, George Meany, always referred to the AFL-CIO as "the people's lobby".

Again, it has become necessary for the AFL-CIO to get back into the legislative trenches and become engaged in a new political battle with the White House and Congress. President Reagan and his Administration, backed-up by the anti-union, ultra-conservatives in Congress, are using the slashing of the federal budget as the main weapon to drive down the wages of American workers and also to increase unemployment. While this action alone is unjustifiable, they also are using the federal budget cutting to reduce or wipe out entirely the protection of millions of workers' health and safety at the job place by eliminat-

ing many necessary safety rules covered under OSHA.

They are using the weak excuse that the present safety requirements are too regulatory, therefore, too costly for the employer to be subjected to. And this is not all these anti-union, anti-worker, ultra-conservatives and right-wingers intend to do that will lower the standard of living and dignity American workers enjoy today. They seem determined to have the worst time of economic history America ever had repeat itself.

The old cliché "the poor get poorer and the rich get richer" was derived from the days of the Great Depression of fifty years ago when the workers of America were driven into a cesspool of mass unemployment, poverty, and hopelessness. This was a result of workers being paid such low wages that the breadwinners in those terrible times could not earn a decent living wage to support themselves and their families.

The Administration and the ultra-conservatives who have gained control of Congress, and who have for many years been thwarted by the efforts of organized labor and its political friends, are achieving their long sought after goals. The old gameplan of "make the workers pay," used successfully by the conservatives previously in the past when they had control of the White House and Congress, is being reactivated today.

The new adversaries of unions and low and middle class wage-earners have done their homework. They are very well versed in what actions to take that will eliminate millions of the jobless from receiving full unemployment benefits. They know how to force unemployed breadwinners and millions of youths and older workers to unwillingly accept jobs that will pay sub-minimum wages so the

big corporations and special interest groups can reap financial rewards.

Another way they plan to use the budget cuts, which will cause thousands and thousands of workers to undergo more hardships, is to reduce the payments of those unemployed workers who are now receiving special trade adjustment benefits. It would be terribly unfair to those unfortunate workers who are now suffering drastic economic losses. They lost their skillful jobs, incomes, and security when their former employers exported their jobs overseas to low-wage paying countries that are run by governments that simply do not care what kind of standard of living their workers have.

The IBEW is participating with the AFL-CIO and its other affiliates in protesting the budget cutting schemes of solving the economic and social problems that our country faces today. Hundreds of citizen organizations have joined the American trade union movement in a coalition to fight the philosophy of the Reagan Administration and the conservatives in Congress of both political parties, who are obsessed with using the workers, the poor, and the sick to cure the economic ills of inflation, unemployment, and high interest rates.

The IBEW joins with all of organized labor in urging our members to write letters to their respective members in Congress with a message to vote against all proposals which will cause unemployment rates to rise, reduce benefits of unemployed workers, take away safety protection, and force workers to accept low paying jobs. Budget cutting may be necessary but not at the total expense of American workers.

Charles H. Pillard
International President

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CHARLES H. PILLARD, *Editor*

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June, 1981

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ON OUR COVER—Summer is evident in this beautiful scene on this month's *Journal* front cover. Inside this issue are articles on the recent railroad rally in Washington, D.C., and Arkansas labor victory, the NJATC Annual Meeting, the Union Industries Show and other features of interest and importance to IBEW members.



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Thousands of IBEW Members Join Railroad Rally on Capitol Hill



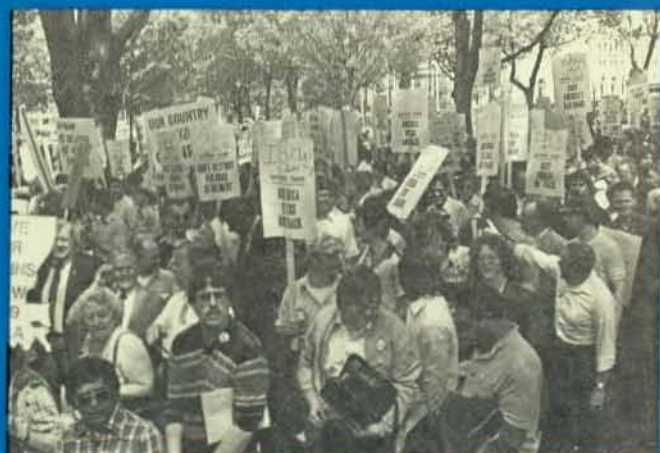
The IBEW was well represented by over 2,000 members of the Brotherhood, who came to Washington, D.C. along with nearly 20,000 angry railroad workers to march on the U.S. Capitol to let the country, the Reagan Administration and the U.S. Senators and Congressmen know that they are not going to passively accept the Reagan Administration budget cuts that would destroy the railroad industry and take away 70,000 railroad jobs, by the dismantling of Conrail and Amtrak. These drastic cutbacks would also reduce the numbers of contributions to the Railroad Retirement Fund and cause almost certain bankruptcy by 1983.

The IBEW delegates to the protest-rally on Capitol Hill was led by 10th District International Vice President Andrew M. Ripp and members of his staff along with general chairmen of IBEW Railroad System Councils and representatives of the International Office staff. IBEW railroad members
(Continued on Page 12)

Shown at the mike addressing the Rail Labor Rally on Capitol Hill is AFL-CIO President Lane Kirkland, behind him are the railway union leaders of the rally sponsoring Railway Labor Executives Association. Pictured standing second from right is IBEW Vice President Andrew M. Ripp. Pictured below and on the following page are IBEW International representatives and members who participated in the march to save Conrail, Amtrak and their jobs and pensions.



IBEW MEMBERS MARCH TO SAVE CONRAIL & AMTRAK JOBS



ARKANSAS LABOR RALLY HELPS DEFEAT BILL

A bill in the Arkansas state legislature, which would have destroyed that state's prevailing wage law had it passed, was dealt a severe blow recently when over 3,000 rank and file members of several unions, including IBEW, marched on the state capitol to make their voices heard.

The Associated General Contractors of America (AGC), in collaboration with numerous other anti-labor groups, have been waging successful campaigns across the country to destroy construction wage protection laws. The outlook for survival of Arkansas' "Little Davis-Bacon" law was in doubt.

The bill, Senate Bill 354, had easily passed in the Senate. It was led by a labor foe, Senator Knox Nelson of Pine Bluff, who is chairman of the Labor Committee and also the executive director of the Arkansas Chapter of AGC. Armed with his committee's vote of 19 to 9 to pass the bill, he easily steered the bill through the senate and won an overwhelming victory for his organization in just two days. When the bill was referred to the House Labor Committee, it looked like it would move through just as swiftly.

At this point, the Construction Labor Movement in Arkansas decided to step in. IBEW Local 295, Little Rock, along with the Plumbers and Pipe Fitters and the Carpenters locals, launched a statewide telephone and mail lobbying effort to gain support for labor's position. Providing needed leadership, Business Manager Gene Denton made Local 295's office staff and meeting facilities available to the Building Trades. Preparation was begun immediately to sign a huge hard hat rally to demonstrate opposition to AGC's efforts. Of the twenty members of the



Over 3,000 rank and file members of the Arkansas Construction Labor Movement marched on the state capitol in Little Rock to challenge the attack on Arkansas' prevailing wage law. The enthusiastic mass of marching hard hats stretched two blocks down Capitol Avenue and up the Capitol steps. They filled the rotunda and hallways to the House Health, Welfare and Labor Committee meeting room.



Shown, left to right, are Business Manager Gene Denton, IBEW Local 295; Bill Harrel, a Local 295 journeyman wireman; and W. M. Alberson, Jr., manager of the Arkansas Chapter of NECA in the public hearing room at the Capitol building.

House Labor Committee, only four were committed to the bill, with 11 needed to pass it.

On the morning of March 3, the day scheduled for public hearings by the House Labor Committee, over 3,000 hard hats answered the call and set the stage for one of the largest rallies in labor history in the state of Arkansas. The mass of men and women stretched out on the Capitol steps and down Capitol Avenue for two blocks.

The public hearing began at 10:00 a.m. and several speakers were present to give labor's views in opposition to SB 354. Principal speakers included J. Bill Becker, president of Arkansas AFL-CIO; Gene Denton, business manager of IBEW Local 295; and W. M. Alberson, Jr., manager of Arkansas Chapter of NECA. However,

due to parliamentary procedure, testimony was limited to two speakers in support of and two in opposition to the bill.

The room was packed with hard hats and labor supporters. When the vote was taken, it was 9 to 6, which meant that it fell two votes short of passing. A hearty and resounding round of applause filled the hearing room. A motion was then made to refer the bill to a joint interim committee for further study, which effectively killed the bill for two years. This passed by a vote of 12 to 4.

Thanks to the individuals who put in many volunteer hours and the 3,000 rank and file members who came to the rally, several key votes changed that day to insure the continued existence of the Arkansas Prevailing Wage Law.

NJATC ANNUAL MEETING

The Annual IBEW-NECA National Joint Apprenticeship and Training Committee Meeting was held in Washington, D.C. on March 9, 1981. The meeting was jointly co-chaired by Charles H. Pillard, International President, International Brotherhood of Electrical Workers, who is also co-chairman of the National Joint Apprenticeship and Training Committee and Allan M. Shapiro, Vice President, District 1, National Electrical Contractors Association, who is also co-chairman of the NJATC.

The meeting covered many topics relating to the responsibilities of the NJATC. Director A. J. Phillips gave a comprehensive report on the activities of the NJATC for the preceding year and discussed plans for the future with the full committee. The members of the committee who were present contributed to the meaningful discussions concerning the developments and programs of the NJATC.



Pictured at the center of the table are President Charles H. Pillard and Allan M. Shapiro, Co-Chairmen, NJATC, during discussion at the recent NJATC Meeting. On the left is Marcus Loftis, secretary of the Committee and on the right is Mark Hughes, treasurer.



Shown here is the group that attended the 1981 Annual Meeting of the National Joint Apprenticeship and Training Committee for the Electrical Contracting Industry.

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IBEW EXHIBIT

1981 AFL-CIO UNION INDUSTRIES SHOW IN BALTIMORE MARYLAND

With the IBEW's Exhibit as one of leading attractions the 36th AFL-CIO Union-Industries Show was held in Baltimore, Maryland May 8-13, 1981. The Baltimore Convention Center was filled with hundreds of attractive booths and exhibits staffed with union workers. Almost every skill and service performed by AFL-CIO union mem-

bers were represented at the show which was viewed by over 200,000 visitors from the Baltimore area, who attended to see the skills, services and products of American union members and their employers.

Attending the show and participating in the opening day ribbon-cutting ceremonies were AFL-CIO President Lane

Kirkland, Maryland Governor Harry Hughes, International President Charles H. Pillard, International Secretary Ralph A. Leigon, 4th District Vice President B. G. Williamson, joined by other AFL-CIO officers, and officials from Maryland labor organizations and Baltimore City government.



Among the most attractive exhibits at the AFL-CIO Union Industries Show was the IBEW Exhibit. Shown are the electrical appliances displaying skills and craftsmanship of IBEW members.



One of the most popular exhibits at the Show was the IBEW booth. Pictured above is typical nightly crowd drawn by the IBEW display.



Pictured at the IBEW Exhibit on opening day are left to right, International Secretary Ralph A. Leigon, AFL-CIO President Lane Kirkland, International President Charles H. Pillard, Maryland Governor Harry Hughes, 4th District Vice President B. G. Williamson and International Representative Charles Walker.



Shown visiting the IBEW booth are AFL-CIO Union Label Department President Earl McDavid, IBEW 4th District Vice President B. G. Williamson, AFL-CIO President Lane Kirkland, IBEW President Charles H. Pillard and Maryland Governor Harry Hughes.



Shown are the major appliances on display at the IBEW Exhibit which were awarded in drawings nightly at the Show.



Another view of the visitors crowding the IBEW Exhibit where a major electrical appliance was given away at each nightly drawing.

AFL-CIO
UNION-INDUSTRIES SHOW

1981 IBEW Exhibit Winners

Whirlpool Trash Compactor

Jim Richter
 200 W. Baltimore Street
 Baltimore, Maryland

Whirlpool Trash Compactor

Karen Myers
 1632 Winford Road
 Baltimore, Maryland

Amana Radarange Microwave Oven

Mike Meisinger
 823 Roxbury Ct.
 Waldorf, Maryland

White/Westinghouse Freezer

Hy Goldberg
 748 S. Third St.
 Philadelphia, PA

Amana Radarange Microwave Oven

M. A. Wise
 1834 N. Forest Ct.
 Crofton, MD

Whirlpool Trash Compactor

Darian Waldron
 1012 Billie Holiday Ct.
 Baltimore, MD

White/Westinghouse Freezer

Kristin Myers
 324 Galan
 Baltimore, MD

Amana Radarange Microwave Oven

Hillary Crouse
 103 Railroad Ave.
 Edgewood, MD

Zenith TV

L. Kurland
 7416 Campfield Rd.
 Baltimore, MD



Helping staff the IBEW Exhibit on opening day of the Show are, left to right, International Secretary Ralph A. Leigon, L.U. 1805 Recording Secretary, Mary McCracken, L.U. 24 Asst. B. M. Chico Voso, International President Charles H. Pillard, L.U. 1501 B.M. Dion Guthrie, Vice President B. G. Williamson, L.U. 24 B.M. Jack McCorkle, Supervisor of Purchasing, Doris Froman, Admin. Asst. to the Secretary Tom Hannigan, IBEW Journal Department Director Robert McAlwee, L.U. 24 Asst. B.M. Joseph Prestianni, International Representative Lawrence Hogan, L.U. 1805, Executive Board Member Gladys Greene, Asst. to the Secretary Charles Walker and International Representative Ted Moseley.



Am-Tote machine and pictorial display of equipment maintained by IBEW L.U. 1501 members in the United States, Canada and overseas for the AmTote Company.



Electrical appliance display at the Presto Company booth.



Booth sponsored by Local 24-NECA Joint Apprenticeship and Training Committee.



Westinghouse display which was manned by IBEW members employed by the Westinghouse Corporation.

DEPARTMENT OF RESEARCH AND EDUCATION

The 1977 Construction Census Results Just Released

ECONOMY INDICATORS			
Indicator	1978	1979	1980 est.
TOTAL NEW CONSTRUCTION (current dollar volume)	\$205.5-billion	\$228.9-billion	\$228.3-billion
TOTAL NEW CONSTRUCTION (1972 constant dollar volume)	\$116.9-billion	\$114.7-billion	\$103.9-billion
ELECTRICAL CONTRACTOR SALES	1979 \$ 20.2-billion	(1980 est.) \$ 20.8-billion	(1981 est.) \$ 23.7-billion

Construction is one of our nation's most important economic activities; it is a large contributor to capital formation, provides the livelihood for 5.3-million persons, and is a major customer of the manufacturing, transportation, and many service sectors. This article briefly covers some of the salient features of the 1977 construction census. This census is taken every five years. The results of the 1977 census recently became available.

For establishments with employees, total construction receipts were \$214.8-billion. General building contractors accounted for 40 percent of these receipts; heavy construction contractors, 22 percent; and special trade contractors (electrical, plumbing, painting, etc.) accounted for 37 percent; and subdividers and developers accounted for one percent. Government-owned projects (federal, state, and local) accounted for 21 percent of total construction receipts in 1977, and privately-owned projects, 79 percent.

The following is a breakdown of the \$214.8-billion construction receipts for 1977. New construction generated construction receipts of \$180.7-billion (84 percent of total construction receipts); maintenance and repair work accounted for the remainder. The number of establishments with receipts only from maintenance and repair work accounted for 11 percent of all establishments with payroll. Receipts from these establishments amounted to four percent of total construction receipts.

Construction establishments paid out \$71.8-billion (44 percent of net construction receipts) in 1977 for materials, components, supplies, and fuels. This amount excludes purchases by project owners furnished to contractors.

Average employment during 1977 was 4.3-million employees, of which 3.6-million (83 percent) were construction workers, and 707,000 (17 percent) were other types of employees (managerial, clerical, etc.). Total payroll for 1977 was

\$55-billion, 33 percent of net construction receipts. In addition, employers disbursed another \$10.5-billion for Social Security contributions, unemployment compensation, pension plans, and welfare plans.

Construction activity was concentrated in the most populous states, but there were wide variations in construction per capita among the states. Rapidly-growing states and energy-producing states tended to have higher-than-average construction per capita.

Standard Industrial Classification (SIC)

The construction industry and its sectors, like all other industries in the United States, is industrially classified in accordance with the Standard Industrial Classification (SIC) manual. The SIC defines industries in conformity with the composition and structure of the economy and covers the entire field of economic activities. The construction division, as a whole, is structured into three major groups. Major Group SIC 15 covers building construction—the general contractors and operative builders. The category pertaining to construction other than building construction—general contractors—is Major Group SIC 16. Special trade contractors such as electrical, plumbing, carpentering, etc. fall within Major Group SIC 17. Four-digit SIC numbers merely further define by classification those construction activities that reside in each respective major group.

Scale of Operations

Despite the overall size of the construction industry, most of the establishments are small businesses. However, there are wide variations both within and between the various types of contractors with respect to scale of their operations.

According to the 1977 Census of Construction, 98 percent of establishments with employees had less than 50 employees on an average annual basis.

These establishments accounted for 63 percent of total industry employment. At the other end of the size scale, less than one percent of all establishments employed 500 or more employees each and accounted for about 11 percent of all industry employees. Medium-sized firms, those with 50 to 499 employees, accounted for about two percent of the establishments, 26 percent of employees.

General building contractors building single-family houses (SIC 1521) are a good example of an industry segment where small establishments predominate. These contractors accounted for about 37 percent of all workers employed by general building contractors and operative builders in 1977. Operative builders primarily engaged in construction of single-family houses and other buildings for sale on their own account rather than as contractors. One-third of the workers employed by single-family home contractors worked for establishments with one to four workers, 62 percent worked for contractors with fewer than 10 workers, 81 percent for firms with fewer than 20 workers, and 92 percent for firms with fewer than 50 workers. Establishments with 250 or more workers employed less than two percent of all employees who worked for single-family home contractors in 1977.

Subcontracting to Others

The coexistence of large and small firms reflects the general building contractors' practice of subcontracting operations requiring highly-skilled workers or expensive equipment to the special trade contractors. For the construction industry as a whole, approximately one-fourth of total construction receipts were subcontracted to other construction establishments.

General building contractors engaged in the construction of non-residential buildings had the highest share of work subcontracted to others (53 percent);

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA
MARCH, 1981

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
March	1981	229.4	285.1	217.9	188.9	227.1	216.7	186.3
February	1981	226.4	283.3	214.6	187.0	222.5	211.2	185.0
January	1981	224.1	278.5	213.1	184.1	221.4	207.9	183.1
December	1980	221.3	277.0	210.2	185.0	213.7	207.2	180.5
November	1980	220.0	273.9	208.7	185.0	213.1	207.1	180.0
October	1980	217.3	270.9	207.1	182.9	207.3	204.6	179.3
September	1980	215.4	269.8	205.0	182.5	203.5	204.0	176.6
August	1980	213.5	265.5	203.3	180.3	203.1	203.2	176.4
March	1980	204.0	250.7	196.3	176.4	192.5	194.4	167.9
March	1979	186.6						
March	1978	170.8						
March	1977	157.0						
March	1976	146.2						

NOTE: Canada's Consumer Price Index for all items increased 3.0 index points during the last month or 1.3%. This equaled an annual rate of increase of 15.6% (12×1.3). The increase during the past year was 25.4 points or 12.4%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1980 to March 1981; $229.4 - 204.0 = 25.4$ index points; 25.4 divided by $204.0 = .124 \times 100 = 12.4\%$.

Prepared by: Department of Research and Education, IBEW, April, 1981.

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100
MARCH, 1981

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
March	1981	265.2	272.6	282.2	184.3	274.4	287.0
February	1981	263.5	271.4	280.7	181.8	272.1	284.4
January	1981	260.7	269.2	279.1	180.8	265.7	281.4
December	1980	258.7	267.6	277.1	183.9	261.9	277.6
November	1980	256.4	265.7	273.7	183.3	259.7	276.3
October	1980	254.1	263.4	271.0	182.8	256.6	274.3
September	1980	251.9	261.9	267.6	181.4	255.2	272.2
August	1980	249.6	259.2	265.8	177.9	253.5	270.0
March	1980	239.9	247.5	254.4	175.1	244.3	260.9
March	1979	209.3					
March	1978	189.7					
March	1977	178.2					
March	1976	167.5					

NOTE: Consumer Price Index for all items increased 1.7 index points during the past month, or 0.6%. This equaled an annual rate of increase of 7.2% (12×0.6). The increase in CPI during the past year was 25.3 points or 10.5%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1980 to March 1981; $265.2 - 239.9 = 25.3$ index points; 25.3 divided by $239.9 = .105 \times 100 = 10.5\%$.

Prepared by: Department of Research and Education, IBEW, April, 1981.

special trade contractors specializing in electrical work (SIC 1731) were the lowest with about two percent. Electrical establishments which contract for electrical work (SIC 1731) totaled 36,764 and employed 297,000 construction workers.

Capital Intensity

The gross book value of all depreciable assets of the construction industry at the end of 1977 amounted to approximately \$37-billion, an average of \$77,000 per establishment and \$10,000 per construction worker.

Geographic Scope of Markets

With minor exceptions—such as heavy construction contractors—most types of contractors do business only in the state in which the establishment is physically located. For the industry as a whole, 86 percent of construction work was performed in the home state in 1977. Contractor groups reporting a high percentage of construction receipts coming from their home state include general building contractors specializing in single-family houses (97 percent), operative builders (97 percent), subdividers and developers (97 percent), carpenters (96 percent), and glass-and-glazing contractors (96 percent). Those with a high percentage of work performed in other states include bridge and tunnel contractors (76 percent), structural steel erection (71 percent), and heavy construction contractors not elsewhere classified (54 percent).

Among the factors contributing to the geographic concentration of work are the variations in building codes and licensing requirements for both contractors and some of the skilled trades (e.g., plumbers and electricians).

Location

Construction work is concentrated in the more populous parts of the country; 51 percent of construction receipts accrue to the 10 most populous states. However, construction receipts per capita varied widely. For example, New York had a 40 percent larger population than Texas in 1977, but Texas had 78 percent more construction receipts. On a per capita basis, the New York construction industry did \$580 worth of business compared to \$1,445 in Texas. An analysis of the 50 states plus Washington, D.C., shows that the three states which ranked highest in construction per capita were Alaska (\$5,941), Wyoming (\$2,527), and Nevada (\$2,292). The three lowest-ranking states were New York (\$581), Massachusetts (\$631), and Rhode Island (\$657).

Faster-growing states tend to have much-higher construction receipts per capita because of the need to build new industry, housing, and other support facilities. Some of the energy-rich western

(Continued on Page 56)

Eleventh District Construction Conference Held



At the podium addressing the group is Kansas City attorney James Walsh. At the table, left to right, are Ken Maddox, executive secretary-treasurer, National Electrical Benefit Fund; John Hurley, Kansas City attorney; Jack Moore, Eleventh District Vice President; and Robert Missey, IEC Member from the Fifth District.



Shown above are delegates to the Eleventh District Construction Conference as they listen to the speaker.

EM-6 Annual Meeting

The annual meeting of IBEW System Council EM-6, representing employees of Gould Electrical Division, was held on April 14-15, 1981 in Boston, Massachusetts.

Delegates and alternates from Locals 49, 59, 1386, 1691, 1710, 1740, 2046, 2127 and International Representatives John Carr, 2nd District; Melvin Horton, 5th District; Tommy Hammer, 7th District; Roy Dickinson, IBEW Research and Education Department; and Mary N. Whipps, IBEW Manufacturing Department, were welcomed to Boston by International Representative Richard Rogers on behalf of International Vice President John Flynn.

A pension and insurance seminar was conducted by International Representative Roy Dickinson. The difference in the benefit levels of the pension and insurance plans between locations



Shown are delegates who attended annual meeting of IBEW System Council EM-6. Left to right are International Representatives Melvin Horton, John Carr, Tommy Hammer, Roy Dickinson, Bill Wuetherick, LU 1691; International Representative Mary Whipps; Lucy Rose, LU 1691; Gary Ryals, LU 2127; Michael Richard, LU 1710; Donald Shaffer, LU 49; and Marvin Volacik, LU 59.

was discussed at length. The seminar concluded with the delegates' anticipation of bargaining with Gould in 1982 for a uniform pension and insurance plan. The two-day meeting focused on the sale of Gould's 50 percent interest in Gould Brown Boveri to Brown-Boveri and bargaining goals for local

The Eleventh District Construction Conference was held on February 26, 1981 in Springfield, Missouri, with 100 percent attendance by all the district's construction locals. Several interesting and informative speakers led the programs and discussions at the conference.

Ken Maddox, executive secretary-treasurer of the National Electrical Benefit Fund, discussed upgrading of the NEBF Plan and answered questions from the delegates regarding coverage under the plan. Attorneys John Hurley and James Walsh addressed the conference on fair representation cases. They discussed the referral procedure and the importance of adhering strictly to rules established within the referral procedure in local agreements.

Robert Missey, IEC member from the Fifth District, addressed the conference concerning IEC matters. Eleventh District Vice President Jack Moore, along with Earl Oliver and Gary Gilbert, covered the presentation of CIR cases. Vice President Moore also thanked the delegates for their support in adopting the International Reciprocity Agreement for Health and Welfare and stated that most all locals in the Eleventh District are now part of that agreement.

union contracts expiring in 1982.

Officers elected to serve Council EM-6 for three years are: Chairman Leo Cronin, Vice Chairman Mark Brewer, Secretary-Treasurer Virginia Carrel, Executive Board members Robbin Sparks, Marvin Volcik, Michael Richard and Bill Wuetherick.

WITH THE LADIES

U. S. Government—A Free Resource for Information

Getting information from the government can sometimes prove to be a frustrating and arduous task due to the size and complexity of the organization. The facts you need to find or the person you must talk with about a certain topic may not always be one of the first people you write to or speak with. After all, the government is working in so many fields and on so many topics at one time that your call or letter may get lost in the shuffle; then when you finally find what you need, there may be a cost or fee involved to obtain it. The U.S. Government is the largest repository of facts and information in the world and it seems like a crime not to take advantage of this abundant resource that your tax dollars have already paid for.

Not every service that the government provides, however, has to be costly or hard to get. Listed below are a number of beneficial and useful services and items that the government provides free of charge.

The cost of sending kids to college these days has become exorbitant. Call the U.S. Dept. of Education at (800) 638-6700 to find out if you are eligible for government programs that offer free money or low interest loans to middle class families. Another source of information is a free booklet describing federal financial aid to college students—where to get it, how to apply, etc. This can be obtained by writing Publications Branch, Office of Public Affairs, U.S. Dept. of Education, 400 Maryland Ave., SW, Rm. 2097, Washington, D.C. 20202.

If you are an older American, the government has some assistance waiting for you, too. For help finding programs, benefits and other services concerning the aging population, or to get a list of free publications they offer, contact National Clearinghouse on Aging, Administration on Aging, Office of Human Development Services, Dept. of Health and Human Services, Rm. 4255, Washington, D.C. 20201. Another free publication that the U.S. Senate has prepared is one that will help the elderly with their income tax. It's entitled "Protecting Older Americans Against Overpayment of Income Taxes." It may be ordered by writing to Special Committee on Aging, U.S. Senate, Dirksen Office Bldg., Rm. 6233, Washington, D.C. 20510.

Information on health problems and health programs is available from several sources. If you're not sure where to turn for a second opinion when your own doctor recommends surgery, call the

Second Opinion Hotline at (800) 638-6833 or write them at Health Standards and Quality Bureau, HCFA, Dept. of Health and Services, 330 C St., SW, Rm. 5329, Washington, D.C. 20201 and they will supply names of physicians who can give you a second opinion. If you have a disease or a disorder that the National Institutes of Health is currently studying, you may be one of the thousands of individuals eligible each year to be selected to receive free medical care. You must be referred by your doctor to the institute. To find out if you qualify, describe your symptoms or the disease and contact Office of the Director, The Clinical Center, Bldg. 10, Rm. LN212, NIH, Bethesda, MD 20205.

Listed below are the names of several clearinghouses that provide free information on certain diseases and health problems. They describe the latest medical breakthroughs, best treatments, best hospitals, and best doctors. Pamphlets, literature, and audio-visual material are available from National Clearinghouse for Alcohol Information, National Institute on Alcohol Abuse, Dept. of Health and Human Services, 5600 Fishers Lane, Box 2345, Rockville, MD; Arthritis Information Clearinghouse, P.O. Box 34427, Bethesda, MD 20034; Child Health and Human Development Clearinghouse, NIH, Dept. of Health and Human Resources, Bethesda, MD 20014; Clearinghouse for Emergency Medical Services, Health Services Administration, Dept. of Health and Human Services, 6525 Belcrest Rd., FCB3, Rm. 320W, Hyattsville, MD 20782; National Health Information Clearinghouse, 1300 Wilson Blvd., Suite E2-11, Rosslyn, VA 22209; and High Blood Pressure Information Center, National Heart, Lung, and Blood Institute, NIH, Dept. of Health and Human Services, Bldg. LAN, Rm. 1300, Bethesda, MD 20205.

If you're looking for something to do this summer, try sending for one of the following free travel and recreation booklets: The *National Park Directory and Guide* describes the nation's 300 national parks. Write: Office of Public Affairs, National Park Service, U.S. Dept. of the Interior, Rm. 3043, Washington, D.C. 20240. The *Camping Guide* describes 99 areas of the National Park System that provide camping facilities. Contact: The same address as above but the room number is 1013. The country's 154 national forests and 19 national grasslands are outlined in a booklet available from Office of Information, Forest Service,

U.S. Dept. of Agriculture, Rm. 3238 South Bldg., Washington, D.C. 20250. Send for an illustrated historical site brochure describing historical and cultural places that have made contributions to American history. Contact: Office of Public Affairs, Water and Power Resources Service, U.S. Dept. of the Interior, Rm. 7642, Washington, D.C. 20240.

One sure fire method of saving money is by making sure you get the best buys in food and goods each month. A free subscription to the National Consumer Buying Alert will give you this information. For a free copy, write Consumer Information Center, Pueblo, CO 81009.

With the high cost of auto repairs, you may want to try some of them yourself. Get a free copy of "The Back-Yard Mechanic." It can help both the novice and the more experienced person to maintain or repair their car. Write: Consumer Information Center, GSA, Room 6-142, 18th and F Sts., NW, Washington, D.C. 20405. Speaking of cars, if you want to check how your gas mileage compares with other cars, or see what kind of mileage you should be getting, write for the *Gas Mileage Guide* from Fuel Economy Distribution, Technical Information Center, U.S. Dept. of Energy, P.O. Box 62, Oak Ridge, TN 37830.

Want to save about \$40 a year with very little effort? Send for a free plastic insert that fits in your bathroom shower head. There's no noticeable change in the water flow and you'll save on your heating and water bills from using less hot water. Write: Technical Information Center, U.S. Dept. of Energy, P.O. Box 62, Oak Ridge, TN 37830.

This one is a dandy for those that have been squeezed by the high price of wood to burn in fireplaces or woodburning stoves. You may get free firewood from any of the 187 million acres of land that come under the auspices of the U.S. Forest Service. A forest ranger will point out any trees that are fallen or dead that may be cut up and/or carried away. Contact the local Forest Service Office in your area or write: U.S. Forest Service, U.S. Dept. of Agriculture, P.O. Box 2417, Washington, D.C. 20013 for the location of the land nearest to you.

If you happen to live in the western United States, this could be a real plus. Free Christmas trees are available for nonprofit organizations from federal land in 10 western states. Commercial organi-

(Continued on page 12)

**George E. Smith
Appointed Director
IBEW Safety Department**



Effective June 1, 1981, Brother George E. Smith was appointed Director, IBEW Safety Department by International President Charles H. Pillard. Brother Smith is replacing Brother Charles Tupper who retired on February 1, 1981. Born on October 27, 1921, Brother Smith

(Continued from page 11)

zations and individuals may obtain the trees at a substantial savings over retail; or for one dollar you can cut your own. For more information, contact the local office of the Bureau of Land Management of the U.S. Forest Service, or write to Division of Forestry, Bureau of Land Management, U.S. Dept. of the Interior, Rm. 5620, Washington, D.C. 20240.

Are your drawers and files overflowing with old household records? If so, write for a free booklet that tells you what to keep and for how long. Write: Consumer Information Center, GSA, 18th and F Sts., NW, Washington, D.C. 20405.

To save money this summer on fresh produce, find fields where you can pick your own fruits and vegetables at reduced rates. Many farmers offer substantial savings. For a directory of farms that offer these direct marketing programs, contact the State Dept. of Agriculture or your state extension service. If you're not sure where these are located, find out by writing Exec. Officer, U.S. Dept. of Agriculture, SEA/Extension, Room 332A, Administration Bldg., Washington, D.C. 20250.

(Editor's Note: We thank Mr. Matthew Lesko from Information USA for providing this information from the book Something For Nothing . . . which contains other interesting and informative items. It can be obtained from Information USA, 1000 Connecticut Ave., NW, Suite 9, Washington, D.C. 20036 for \$3.90.)

was initiated into Local Union 702, West Frankfort, Illinois, on February 9, 1946. He served his local as assistant business manager from 1951 to 1962 and as business manager-financial secretary from 1962 until November 11, 1973, when he was appointed to the International staff and assigned to the IBEW Telephone Department. Brother Smith has been officially active in safety matters since 1961 when he helped form and served on the safety committee of the Illinois State Conference. Since 1973 he has held many executive positions on various committees of the National Safety Council Board of Directors. He is currently serving as secretary of the Labor Division, National Safety Council, after serving the committee as vice-chairman in 1978 and chairman in 1979. Brother Smith is vice-chairman of the Safety Equipment Institute and has served on standard setting committees of the American National Standards Institute. He served on the National Joint Apprenticeship and Training Committee from 1966 until 1974. Brother Smith and his wife Violet are the parents of two adult sons and have one grandchild. The entire Brotherhood extends congratulations and wishes Brother Smith continued success as Director, IBEW Safety Department.

(Continued from page 2)

came from all over the United States to join the rally to save their jobs. They carried signs displaying protests of the federal budget cuts by the Reagan Administration that would destroy Conrail and Amtrak and later joined other union rail workers who visited Congressmen and Senators, from their home states to urge sufficient funding for the continued operation of Conrail and Amtrak railroad systems.

**IBEW 8TH DISTRICT
ORGANIZING
VICTORIES**

On March 12, 1981 IBEW Local Union 111, Denver, Colorado won representation rights in a bargaining unit of 210 meter readers employed by Public Service Company of Colorado. The secret ballot election conducted by the National Labor Relations Board resulted in a vote of 107 for IBEW Local 111 to 76 for No Union. Other employees of Public Service Company of Colorado have been represented by Local Union 111 for many years.

On March 4, 1981 IBEW Local Union 206, Helena, Montana, won a secret ballot National Labor Relations Board-conducted election in a unit of 37 commercial employees. This was the latest NLRB election win in a continuing effort by Local 206 to organize small units of Mountain Bell employees not yet represented by Local 206.

IBEW Local Union 206 was created by the merger of several IBEW locals on Mountain Bell property in July 1979. Since that time, fourteen NLRB elections have been won by Local 206 on various Mountain Bell properties.

**WORK
SAFELY**

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

LOCAL LINES

Scribe Writes About Business Roundtable

L.U. 1, ST. LOUIS, MO.—The majority of readers have probably never heard of the Business Roundtable; the name has an innocent enough sound and seems to convey the impression of a few happy friars out for an afternoon on the greens. Actually it is as cunning a group of rogues as any that operated the infamous "sweat shops" at the turn of the century.

Several years back, a conclave of corporate top cats formed the Business Roundtable and, through it, conceived a strategy to destroy the 17 building trades unions. Their purpose is simple: to reduce their construction costs by lowering your wages and raising their profits by breaking your union. While channeling their construction budgets, wherever possible, to "open shop" contractors, they assist and encourage union contractors to go "double-breasted"—continue to do some union work, but set up open-shop subsidiaries. As capital is then directed toward the subsidiary operations, the contractors are encouraged, through area construction user's councils, to reduce the union work and begin a slow strangulation of the building trades in a given locale.

The Business Roundtable relies on what it terms the "deep personal involvement of its chief executives" in a three-level attack on the construction unions: opposition to any labor law reform, consistent support for open shop and "right-to-work" legislation, and the repeal of the Davis Bacon Act. Guidelines espoused by the Roundtable executives include hard-line contractual stands to provoke strikes with the intent of replacing striking workers, antagonism toward NLRB elections coupled with smear campaigns directed at the "union bosses," lawsuits designed to restrict workers' rights, attacks on existing health and safety laws, and subsidized training of non-union construction workers employed through "open hiring halls."

To illustrate that the Roundtable is indeed a powerful influence in today's construction market, consider who makes up its top echelon. The members of the Policy Committee of the Business Roundtable are Clifton Garvin, chairman, Exxon; Paul Howard, president, Associated General Contractors of America; Lewis Foy, chairman, Bethlehem Steel; John Harbin, chairman, Halliburton (owner of Brown and Root); Robert Turner, president, Associated Builders and Contractors; and Richard Riley, chairman, Firestone Tire and Rubber. These men want to destroy you.

Please be advised of the deaths of the following members in the month of February: George P. Heison, supply, initiated October, 1977; Lester E. Senf, wireman, January, 1942; Herman Lampe, production on pension, December, 1940; Andrew A. High, wireman on pension, January, 1913; and George C. Vickers, wireman on pension, November, 1949.

ROBERT EAGAN, P.S.

Brothers Receive IBEW Life-Saving Awards

L.U. 2, ST. LOUIS, MO.—It was with great pleasure that Business Manager Missey presented IBEW Life-Saving Award plaques to Brothers Carl Yount and Frank Holman for their quick thinking and courage which saved the life of Brother G. K. Wilson. These awards were pre-

Life-Savers



Business Manager Robert Missey of Local 2, St. Louis, Mo., center, is shown with life-savers Carl Yount, left, and Frank Holman.

sented February 23, 1981, at the Missouri Power & Light Company offices in Moberly, Missouri.

On November 13, 1979, Brother Wilson was injured on the job and while Brother Yount administered CPR, Brother Holman ran to the nearest phone, which was a mile away from the scene of the accident.

Not only were they presented with congratulations and gratitude from the IBEW but these Brothers were also presented with the Edison Electrical Institute Medal.

Brother Wilson is still recuperating from the injuries he sustained in this accident and has not returned to work at this time.

THOMAS DONOVAN, P.S.

Active Women's Club Visits I.O. Headquarters

L.U. 3, NEW YORK, N.Y.—Leaving union headquarters in Flushing by bus at 6 a.m., Tuesday, April 7, 32 members of the newly formed Active Women's Club of Local 3 embarked on an 18-hour, round trip, study-tour to the Washington, D.C. offices of the IBEW. Accompanied by Assistant Business Manager Louis Stein, and Business Representatives Rudy Bogue and Leon Barnett, the group arrived in Washington at 11:50 a.m. where they were greeted by officials of the IBEW.

After an orientation session the delegation was assigned to one of three IBEW group leaders.

Anthony Bellissimo, Assistant to the IBEW President; Everett Lehmann, Director of Special Services; and Peter Keenan, Personnel Director, each escorted their group on a thorough tour of the departments and services furnished by the International to all local union members of the IBEW.

International Secretary Ralph Leigon welcomed each group to his office and explained the workings of most of the departments housed in headquarters. Secretary Leigon expressed his feeling that if more members of the IBEW would undertake similar programs "our international union would be stronger, only because members would have a better understanding of the complicated problems that we have to deal with, day-to-day." Brother Leigon also stated that of the more than 1,000,000 members approximately 300,000 were women. The IBEW is the fourth largest union in the AFL-CIO.

Some of the branches visited gave the women members of Local 3 a glimpse of the diverse and exacting skills possessed by the men and women who make up the memberships.

A highlight of the tour was a visit to the archives, filled with historic exhibits and

memorabilia dating back to 1890 and Henry Miller, the founder and first president of the IBEW.

The courteous treatment extended to the Local 3 team by the staff of every department, was appreciated by the members from New York City. The highly efficient but still warm reception of the Active Women's Club gave every member a feeling of competent representation by their International Representatives.

At the completion of this phase of the program, Assistant Business Manager Stein led the group on a sightseeing trip, visiting most of the major points of historic interest in Washington.

Eighteen hours later when this hardy group of ladies were getting off the bus at Local 3 headquarters, the club's Vice President Carmen Velez summed up the feelings of the group, stating, "I'm tired, extremely tired, but I'm so glad I had the opportunity to spend this most rewarding day with my co-workers on this educational trip to our International Headquarters in Washington, D.C."

EDWARD SULLIVAN, P.S.

Steward, Six Brothers Fired and Rehired

L.U. 7, SPRINGFIELD, MASS.—The month of March proved to be a busy and hectic month. The firing of the electrical steward and six Brothers at the Westover Power Plant by Ducci Electric Company, Torrington, Connecticut, sent shock waves throughout the local. Local 7 continued to man the job to comply with the grievance procedures. Three days later the Steamfitters' steward was fired, which totally disrupted the job. The job was properly manned to protect the local despite a massive sick-out by most of the trades.

A Grievance Committee conducted marathon negotiations in order to settle this labor dispute. The end result was the rehiring of all our Brothers with the steward of the electricians still being steward on the job. Business Manager Bob Illig and President Doug Blanchard, with the expertise of District Representative Dick Monahan, proved their abilities in this explosive situation. Local 7 owes their Brothers a debt of gratitude for a job well done.

At our April union meeting, International Vice President John Flynn introduced International Representatives Dick Monahan and Dick Panagrossi to the members of Local 7. Vice President John Flynn explained his plan to have a district-wide organizing effort take place. After reviewing the effects and results of a serious effort in organizing by our own local, Vice President Flynn saw the need for a coordinated effort to achieve the results he seeks. After meeting Ernest Viveiros, Dick Panagrossi, and Dick Monahan, there is no doubt in my mind that when this effort gets rolling, the results will be dramatic. We are going to see the first serious effort to organize district-wide. Local 7 knows Vice President Flynn has the ability and leadership for such a task.

President Doug Blanchard appointed Bob LaGue as assistant press secretary. I can really use Bob's experience with a camera. I am glad to have you with me, Bob.

The work picture continues to be good. We have travelers in the area, with more work still breaking.

JOHN A. FARINA, P.S.

Day at the Races



Shown at the Day at the Races, held by Local 18, Los Angeles, Cal., left to right, are Edward Sanford, Business Manager Ron Ferrara, Executive Board member Terry Campbell, and Stan Dunham.



The race.

Local 18 Holds Day At the Races

L.U. 18, LOS ANGELES, CAL.—On February 12, 1981, Local 18 had a Day at the Races at Santa Anita Racetrack in Arcadia, California.

The day was a huge success and we plan to make it a yearly event. An infield picnic area was reserved for our members and their families and friends. The reserved area included picnic tables, exclusive bars, closed-circuit TV, wagering windows, children's play area, nearby snack bars, and barbeque pits. Everyone had a great time—we even had the seventh race named after IBEW Local 18.

RONALD K. FERRARA, P.S.

Union Labor Builds 'National Aquarium in Baltimore'

L.U. 24, BALTIMORE, MD.—The Baltimore Aquarium under construction at the Inner Harbor was named "The National Aquarium in Baltimore," following a unanimous vote by both the House and the Senate on November 2. The aquarium was the idea of Baltimore Mayor William Donald Schaefer who decided Baltimore would be the perfect home for such a facility in its new and scenic Inner Harbor.

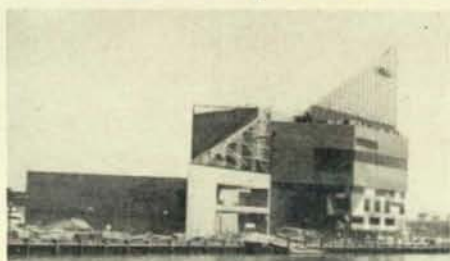
Scheduled for completion in July, 1981, the aquarium will be the largest, most technically advanced aquarium in the United States, rising seven stories over the Baltimore Harbor.

The \$21 million facility will house 8,000 specimens of 600 different species of mammals, fish, birds, reptiles, amphibians, and invertebrates, and more than 75 exhibit tanks. It will hold one million gallons of fresh and salt water and feature reproductions of a cove on the Maine seacoast, an Atlantic coral reef, a tropical rain forest, a tank of dolphins, a seal pool and a shark tank (featuring over 10 species of sharks). Surrounding the Aquarium at the Harbor will be the Naval frigate *Constellation*, submarine *Torsk* and the *Nobska*, a floating restaurant.

This three-year job was the design of Cambridge Seven Associates, of Cambridge, Massachusetts. The builder was Whiting & Turner Construction Company, the mechanical contractor was Poole and Kent, and the J. P. Company had the electrical—all are Baltimore contractors. Electrical foreman was Lenny Willis and the shop steward was Jim Loukota. The job peaked out with 14 journeymen and apprentices.

I think that a pat on the back is deserved

National Aquarium



Shown is "The National Aquarium in Baltimore." (Photos submitted by Local 24, Baltimore, Md.)



In front of the shark tank, back row, left to right, are Chuck Vanney, foreman Lenny Willis, Sophocleus Sophocleus, Richard Andrews; front row: Rich Dales, Fred Rogge, Larry Barger, shop steward Jim Loukota. Not pictured is Len Coleman.

for all the Brothers who worked on this magnificent structure with all the fancy contour and subdued lighting, the many pumps, and the motorized walkways that take you through this maze of concrete and fish-filled tanks. It's really a tribute to union labor at its finest. I hope that our Brothers, both local and out-of-town, will take advantage and visit our National Aquarium here in Baltimore, built by union labor.

LAWRENCE S. MILLER, P.S.

Mourning



The members of Local 26, Washington, D.C., mourn the passing of Brother Herbert "Nuts" Newman, retired press secretary.

Brother Newman Mourning; Work Scene Slow

L.U. 26, WASHINGTON, D.C.—It is with deep regret that we inform you that Herbert Patrick "Nuts" Newman passed away on March 19, 1981. Nuts was born on March 17, 1897, obligated into Local 26 on October 14, 1915, and had received his 65-year pin. He served as an organizer and press secretary from March, 1962 until July, 1967 when he retired. Since then, he had been active in the retired members club. We will miss him and his inspiration, but most of all, his humor and love of life. Using his closing, "Be union! Buy right! Buy union! Bye now! H. P. Nuts Newman, P.S." Bless you, Nuts.

Our retired members club was started and chartered on October 24, 1973. The officers then were as follows: president, Claude Creamer; vice president, Edward Coppage; secretary-treasurer, Elgin "Buddy" Noack; sergeant at arms, "Artie" Campli; and press secretary, Herbert "Nuts" Newman. Executive Board: Cash Best, Vincent Grady, Ray Isherwood,

Larry Murphy, and Paul Oliveri. The retirees are a very active group and the backbone of our local. We should always remember them. Our retired members number 322 as of this reporting and we are very proud of their contributions to the progress of Local 26.

Here in D.C. we welcomed spring with back-to-back labor conferences. The IBEW Construction Conference was held at the Hyatt, bringing members from all over the U.S. and Canada and followed by the Building Trades Conference held at the Washington Hilton. Unfortunately, this was the site of the assassination attempt on President Reagan and many members attending the conference found themselves caught up in this tragic event. Let's hope that when they return home, the memory of this happening will motivate them to question the rating record of their congressional representatives on the gun control issue. The strength of the NRA would have you believe that money talks louder than people. If not control of guns, since ammunition is what kills people, let's control the distribution of ammunition.

It is with great pride that a member of this local can, from time to time, be singled out for recognition justly deserved. The President of the United States had addressed a labor conference and we all know the events that followed except that during this tragedy one of our own, Brother Gary S. Henson, offered and gave first aid assistance to the fallen men who were wounded. When the tragic moment occurred, he was in the area within minutes, identified himself to the secret service, and proceeded to assist the victims one by one. Thank you, Gary!

Brother Phil Porter retired March 31 and the Brothers on the job got together and presented him with a watch (IBEW, of course) and a fine get-together. Phil was initiated August 9, 1940. His father, Ed, and uncles, Don and Kenny, were also members. His grandfather worked and built the Electric Plant and wired the town of Madill, Oklahoma. Good luck, Phil!

We wish to congratulate Brothers John R. Bowers (now working in Arizona) and Richard A. White, Jr. (working for Fischbach & Moore, Inc.), for winning IBEW Founders' Scholarships. We are especially proud because only 12 scholarships are awarded each year.

The local is now in negotiations to upgrade and improve our agreement. The work picture is still about the same as it was last month, slow.

SKIP KEMP, B.M.

Graduates



Apprentice graduates of Local 32, Lima, Ohio, left to right, are Larry Clementz, Larry Cox, Dave Smith, Larry Jutte, Gay Jackson, John Goettmoller, Jerry Lones, Mark Williams, Greg Taylor, and Tim Gorman. Not pictured are Dave Metz, Dan Garcia, and Norm Kipker.

Service Awards Presented; Work Scene Down

L.U. 32, LIMA, OHIO—Congratulations are due Local 32's members with 25 years or more of service. Each one recently received a presentation watch for service rendered. International Vice President B. G. Williamson attended the banquet dinner to help present the watches.

Also deserving recognition are 13 former apprentices who recently received diplomas at their graduating party.

Work is down on the local level, but it is looking good for the near future. We would

Presentation



Shown during the presentation of diplomas are NECA Manager Tom Gutzing, JATC President Joe Tschuur, Greg Taylor and wife Jackie, and instructor Keith Clum and wife Rachael.

also like to welcome aboard our new secretary, Mrs. Nancy Law.

Our membership would also like to thank our sister locals who are helping to pull us through these trying times. Once again thanks.

FRANK CLEMENTZ, ACT. P.S.

Graduation Ceremonies Held; Work Scene Not Good

L.U. 34, PEORIA, ILL.—Greetings from the Peoria, Galesburg, and Quincy areas of Local 34.

We graduated a class of apprentices in February. The class included Steve Blackwell, Marty Clinch, Larry Crawford, Robert Dieckow, Mike Dippold, Brian Fleming, Paul Grant, Gregory Happ, Kenneth Howdyshell, Douglas Martin, Ricky McCall, Darrel McIntyre, Steve Munton, Larry Oppe, Alan Solstad, James Uphoff, Ray Walker, John Walker, Randy Weber, and Phil Yehl.

The ceremonies were held at Shady Oaks in Peoria. Among those attending were Apprenticeship Committee members LeRoy Crist and Robert Fuller to represent the contractors and Robert Harvey, Robert Garls, Jim Lindmeier, and alternate member Alan Koener to represent the union side of the committee. Also attending were Donald LeRoy, business manager; Mark Ayers, assistant business manager and treasurer; Orlyn Boote, president; Jim McGrew, recording secretary; Lyle Doubet, vice president; and Howard Dean, Mel Chaney, and Max Lynch, Executive Board; Tim Doyle, second-year instructor; and Charles Slonneger, first-year instructor.

This year we picked Paul Grant as our top graduating apprentice. Paul was presented with a plaque plus \$50. The award shows that Paul remained a dedicated apprentice throughout the four years of schooling and on-the-job training.

A former Local 34 business agent and long-time NECA chapter manager announced his retirement. Omer Broughton has worked hard for our apprentice program as training coordinator. His replacement is his son, Allen Broughton, a former Local 34 assistant business agent.

Work in our area is still not good. We have many members traveling to Clinton Powerhouse, Caterpillar at Pontiac, and several other places. Oberlander Electric is our major employer with around 80 electricians at Corn Products.

ALAN KOENER, P.S.

Work Scene Slow; Spur Line to Be Electrified

L.U. 42, HARTFORD, CONN.—Spring is upon us and it is absolutely gorgeous out. It was a long winter and to make things worse the work is slow; and that tends to make it a real drag.

I do not really have anything to report this month, as I have been really scratching for news for sometime. Work would sure make things a lot more interesting.

From the way things are being told to me, I am assuming that the electrification of the Railroad from New Haven, Connecticut, to Boston,

Massachusetts, is a dead issue, so we have been waiting for work that is not going to materialize.

One ray of hope is that the Department of Transportation has informed me that the Danbury Spur Line will be electrified. This will be a Conrail project, and will be built—so, if we can get that going it should give us a shot in the arm.

When this issue of the *Journal* gets to your home the election process will probably be pretty well concluded. Be sure and vote for the candidates of your choice. The ballots are going to be counted at the union hall on June 13, 1981.

Be American! Buy American!

JAMES D. FRASER, P.S.

Retired Scribe Submits News Items About Retirees

L.U. 43, SYRACUSE, N.Y.—In March I received a letter from retired Brother Jim McKay, who is now residing in Sebring, Florida. Brother McKay, a former press secretary of our local, requested that I pass on some information concerning some of our other retirees living in Florida. As for Brother McKay, he is kept busy tending to the needs of his home and his wife who is ill. He has some pictures with some of the activities of our local and Brothers from times past. I look forward to seeing these and running them in the *Journal* so that they can be enjoyed by all of us.

Brother McKay reports that retired Brother Bill Miller, living in St. Petersburg, recently lost his wife, Dorothy. Our local extends its deepest sympathy to Brother Miller. Retired Brother Al King's wife is seriously ill, according to Brother McKay. She is in the Manatee Hospital with a heart problem. They live in Palmetto, Florida.

My thanks to Brother McKay for these news items. I would appreciate any news from our retired Brothers. This local is very interested in their activities.

The summer season is nearly upon us and with it comes the many activities associated with summer: travel, boating, and camping. The local's Safety Committee reminds us to make this a safe summer by fostering a safety-conscious attitude.

Buy Union! Buy American!

SAMUEL C. BARBER, P.S.

Retirement Party



A retirement party was given by Local 44, Butte, Mont., for Anna May Fink, office secretary. Shown are Business Manager Gordon Mahood, Anna May Fink, and Francis "Bud" Crowley.

Retirement Party Held; Service Pins Presented

L.U. 44, BUTTE, MONT.—A retirement party was given at the Copper King Travel Lodge, in Butte, for Anna May Fink. Anna was the union office secretary for 20 years. Anna May is missed by everyone, especially the new secretary, Carolyn Freeman, who is giving the job her all.

Also at the retirement party, Brother Ed Bartz was awarded his 50-year pin. Ed retired in August, 1965. He was a journeyman lineman and was initiated into the union on January 13, 1929, in Local 366 and moved his traveler into Local 44 in November, 1959.

Recipient



Dave Hope, who received his 60-year pin, is shown with his wife.

Dave Hope recently received his 60-year pin. Brother Dave came to the Hamilton Valley in 1919 when the power for the area was generated at Bonner, Montana. There were times in the earlier years when there were power outages, such as the time when Corvallis, Montana, was without power for 10 days. Brother Dave learned part of his vast knowledge from an ICS correspondence course in electrical engineering. Other Brothers who have recently received 50-year pins are F. C. Ashall, R. R. English, W. E. McDonnell, H. C. Wilson, L. D. Everett, John King, Jr., O. L. Stephens, and R. A. Wilson. Best wishes to all of you.

CAROLYN FREEMAN, P.S.

Installation



Executive Board member Dick Day of Local 46, Seattle, Wash., installs the fan in the you-know-where.

Meeting



Sister Helen Buckley, construction stockman, meets Lane Kirkland, president, AFL-CIO, while Local 77 Business Representative Brent Roullier looks on.

Nominations, Election Scheduled

L.U. 46, SEATTLE, WASH.—Greetings from Local 46. If all goes well with this article, it should hit the membership just before we have nominations for the union election. The positions open for nominations at this time are president, vice president, business manager, Executive Board members, five Examining Board members, recording secretary, and treasurer.

Members to be eligible for nomination must have been a member in good standing for at

least two years immediately prior to the date of nomination and must have attended at least six of the last 12 regular meetings of the local union or of his own unit. However, members can be credited with only one meeting per month. Examining Board members must have at least five years' experience in their particular classification. Also, a judge and six tellers shall be nominated and elected immediately after nominations are closed—to serve as an Election Board to conduct the election. The Election Board members cannot be candidates for office, however.

So, anyhow, with all this coming up, it would sure be nice to have a good turnout at that meeting and also at the election the following month. The destiny of your local union is at stake for the next three years, so member participation is very important. Also, be aware of the functions of these offices as described in the IBEW Constitution when making nominations.

Remember to turn out for these meetings. Hope to see you there.

STEPHEN E. ANDERSON, P.S.

Meeting



Shown are members of Local 48, Portland, Ore., at The Dalles Unit meeting.

Scribe Attends Meeting; Work Scene to Improve

L.U. 48, PORTLAND, ORE.—In February I attended the Wasco Unit meeting held the first Tuesday of every month in The Dalles. Because of the large geographical boundaries of Local 48, unit meetings were set up in The Dalles and at Seaside.

The business representative for that area attends to answer any questions and relay any information pertinent to our members working in these areas. Also, the minutes of our regular meeting in Portland are read.

This night the meeting was well attended and many questions concerning the work forecast and job problems were discussed.

The work picture "upriver" is going to improve with the large addition at Martin-Marietta Aluminum Plant and a few men will be needed at a new cherry packing plant in The Dalles. The job at Bonneville Dam has peaked. A very interesting job is winding down at Goldendale. This is the two-wind generators that is being installed. There are the prototypes of what we may see in many areas of Oregon and Washington in the future. Each windmill will produce 2.5 megawatts at 4,160 volts with optimum wind conditions. We shall see more alternative sources of electricity such as this in the future and workers must be trained and ready to adapt to these changing electrical installations. If you are ever working in The Dalles area, try to attend their meeting. Because of the smaller numbers present, it is easier to be heard and informed of what's going on.

Not to forget the Coast Unit, I'll try to get down there soon and have a report. At the meeting in The Dalles was Brother Mel Hasslen, who was there for the last time as business representative. He has decided to retire. Mel started with Local 48 in 1942 at the shipyards and began his apprenticeship in 1946 for Krauser Electric.

He worked residential and short order until 1954 when he went to Thule, Greenland, for six months. Mel returned, but traveled to Local 357 in Las Vegas in 1960 for two years. After

that he worked industrial jobs until he went to work for the local on March 6, 1976, as dispatcher, then business representative. Mel has done an excellent job in both positions and earned the respect of the local and the contractors for his honesty and fairness. We wish Mel all the best in the future and hope to see him at our various functions.

Mel's replacement is Bob Grovom, who has to oversee a huge territory from the Willamette to the John Day River. He will need our assistance to further our local's growth and the welfare of us all. Best of luck to both men.

ROBERT SHIPRACK, P.S.

On Job



Brother Bob Ludgate of Local 51, Springfield, Ill., is shown at the video switcher during commercial production time at WICS-TV Channel 20, Springfield, Ill.

Scribe: To Whom It May Concern

L.U. 51, SPRINGFIELD, ILL.—I have heard that membership of an organization is made up of four bones. Which one are you?

1. There are the wishbones, who spend all their time wishing somebody else would do the work.

2. There are the jawbones, who do all the talking but very little else.

3. Next comes the knuckle bones who knock everything that everybody else does.

4. And finally there are the backbones, who get the load and do the work.

Question is, which bone are you? (Author unknown)

Fortunately, or unfortunately, every local has some of the above. But the other night at a union meeting, I had to bite my tongue, smile, and thank the Lord that this union Brother was attending the union meeting. It only took him six years to find the union hall and that was my fault. I sure wish he would have gotten to a union meeting earlier, then the local wouldn't have made all those mistakes that he said we did. He went on to say that his wages and benefits are the best he has ever worked for, but it wasn't enough, and his union dues were too high. Don't ask him to make a sacrifice, because he has made too many already and he is too busy with other things to become involved in the union. And, what did the union ever do for him, anyway? He couldn't understand why I said unions are in trouble today. His boss told him all about how corrupt the union czars are and how they have ignored his wishes. As the member left the meeting, I nodded and invited him to attend next month's union meeting. It's a beginning. This is the grass roots of the union. It's where it all begins.

DOM RIVARA, P.S.

Three-Year Contract Ratified; Work Scene Very Slow

L.U. 53, KANSAS CITY, MO.—Assistant Business Manager Keith Query reports that the outside construction and the clerical workers of Laclede Cooperative in Lebanon, Missouri, represented by Local 53, have recently ratified a new three-year contract. The new agreement calls for a 12 percent, 10 percent, and 10 per-

cent increase in wages and benefits for all classifications. Those members on the Negotiating Committee included Dale Bryant, Ron Shockley, Chuck Howe, Linda Henson, Debbie Brown, and Diane Perry. We wish to thank them for a job well done.

Business Manager Bill James, Janice French, Renee Jackson, and Shirley Bolden of the Gas Service Company clerical workers—represented by Local 53—attended the Utility Conference in Topeka, Kansas, on March 11 and 12.

We wish to extend our sympathy to the families of Brother Milo "Mike" Nance, Board of Public Utilities, who passed away recently, and Brother Paul Essary, construction lineman, who was killed in an on-the-job accident in Albuquerque, New Mexico.

Just a reminder to all members that nominations and election of officers for Local 53 are held in May and June, respectively.

Brother Jerry Duvall, president, would like to remind all members to be sure that they are registered to vote in upcoming elections. Organized labor will be facing some tough battles in both upcoming state and federal legislative sessions. We have lost some offices that were favorable to the labor movement in the fall elections, and we need to hold on to the ones we have now and regain those we have lost, in future elections. So please be sure that you are all registered and get out and vote when the time comes.

Work is very slow in Local 53's jurisdiction. Assistant Business Manager Ron Schock reports that about 30 percent of the construction hands are laid off at this time and the outlook isn't very good, with little work scheduled to break this spring. We all know that the economy is hurting our work, but we are also losing a lot of work to the "rats." I think we all need to really put out an effort on those jobs we are now manning and really show the utilities, co-ops, and governmental agencies, whose work we do, that by employing union labor they can obtain a better and safer built project than that done by a non-union contractor. I think you should all be advised that two new "rat" outfits have infested our jurisdiction, both being run by former union members—those being Delana Construction, Inc., Elbert Delana; and Total Electric, John White. Total Electric was union but pulled its letter of assent with Local 53 in September, 1980.

No one can begrudge or belittle a former union man for taking that step forward and starting his own company, thus providing more access to jobs for his former Brothers. But a man who has received this education, skill, and training in his field and who has received a decent wage for his labor, thus providing at least in part the capital to undertake such a venture—all this he received by belonging to the union—and then turn around and start a company employing non-union labor is one of the lowest and most shameful steps a man can take. We have all heard the old saying about "Don't bite the hand that feeds you." Well, this by far is worse—these types of people have not just stopped at biting—they have cut that hand completely off.

JAMES LYNCH, P.S.

Credit Union Holds 17th Annual Meeting

L.U. 59, DALLAS, TEX.—The 17th annual meeting of the Local 59 IBEW Federal Credit Union was held Sunday, February 15, 1981, at 2:30 p.m. at the local union hall, with some 170 members attending. Brother Ronald Kennedy, chairman of the credit union, presided at the meeting.

Brother Bobby McCord, chairman of the Credit Committee, reported that very shortly the credit union would start making loans again and that those interested in securing a loan should make an appointment to meet with the Credit Committee. Other members of the Credit

Credit Union Officers



Credit Union officers of Local 59, Dallas, Tex., left to right, are Brothers Ronald Kennedy, Cleveland Nichols, Tommy Wilcoxon, and Thomas Murray.



Left to right are Bobby McCord, Frank Wilson, Thomas Murray, and Ronald Kennedy.

Committee are Brothers Doug Boyde and Billy Thomas.

Brother Thomas Murray, chairman of the Supervisory Committee, reported everything in order as far as the credit union books are concerned. Other members of the Supervisory Committee include Brothers Bill Morley, Larry Smith, and Felix Lovelace.

Brother Frank Wilson, treasurer and manager of the credit union, gave the treasurer's report. Frank indicated the credit union is in a very strong position, although many of the members withdrew considerable amounts to put into high-interest-bearing certificates of deposit. The only disappointing thing was that the credit union had to stop the service of making loans to its members. But this will start again very shortly.

Brother Wilson reported that some \$170,000 in dividends was paid to credit union members during 1980. Brother Wilson was very encouraged with the response to the interest-bearing checking accounts the credit union is now furnishing to the membership. The accounts pay the highest interest rate of any place in Dallas—at 5 3/4 percent.

After the business meeting a drawing was held for 50 door prizes donated by the electrical contractors, wholesalers, and many friends of the credit union. The big prize was the 19-inch RCA color TV donated by Local 59 and won by Ron Everett.

The officers of the credit union are president, Ronald Kennedy; secretary, Cleveland Nichols; chairman of Credit Committee, Bobby McCord; chairman of Supervisory Committee, Thomas Murray; manager and treasurer, Frank Wilson; and the Board of Directors members are Tommy Wilcoxon and Felix Lovelace.

The refreshments were thoroughly enjoyed by the members and their families. The meeting gave them another opportunity for fellowship among the members of the local and the credit union.

R. P. O'RILEY, P.S.

Brother Horton Killed During Robbery at Home

L.U. 60, SAN ANTONIO, TEX.—I regret to inform you of the passing of Brother Glen Horton (the Jolly Green Giant) at the age of 42. Brother Horton was killed during a robbery at his home. His wife, Barbara, was also critically injured in the same incident and was in intensive care for 21 days. I am very pleased to inform you that Mrs. Horton has been released

COPE Benefit



Shown at the COPE benefit of Local 60, San Antonio, Tex., with awards are Dick Dennehy, left, and Bertha Lorenz.



Left to right are Tommy Huckelba, Shirley Huckelba, Maxine Myers, and Mrs. Kathy Davis.

from the hospital. Our prayers go out to Mrs. Horton and her four lovely daughters.

I've got some good news for you Brothers and Sisters. It looks like the mayors and lending institutions of this great country have persuaded President Reagan to fund at least part of the Urban Development Action Grants (UDAG), in spite of a promise to cut off the funds. This means Vista Verde and the Tiendas Del Rio Mall will probably be built downtown. Vista Verde is an urban renewal project, and Tiendas Del Rio is a downtown mall project designed to rejuvenate the downtown area. Both will have some big private money. The total package of these two projects will be in the neighborhood of \$400 million. Let's keep our fingers crossed.

On March 29, the San Antonio branch of the AFL-CIO held a COPE benefit titled "Labor Honors Its Own." This was the first of what is to become an annual event. Each local was asked to select a member to receive an outstanding achievement award. Our selection was Brother Richard Dennehy who among other things has served as treasurer, served on the Executive Board, has been president for one term, has served as business manager for three terms, and also has served as training director for the local JATC for 10 years, and was on the committee that organized our local union's credit union. Brother Dennehy has been a member in good standing of the IBEW for 56 years.

Also honored by the Office & Professional Employees, Local 120, was Sister Bertha Lorenz. Bertha has been secretary of Local 60 for 34 years, and plans to retire in July of this year. Bertha has served under five business managers and six assistant business managers and is an honorary member of the IBEW. She has been a very active member in the secretary's union, OPEIU 120. She is one of the charter members of the IBEW Local 60 Federal Credit Union which was started in September, 1960, and is still active on the Board of Directors of the credit union. Sister Lorenz is a member of the Board for the Granada Homes, a retirement home which is owned by the building trades in this area.

Our congratulations go out to these very deserving people.

Work safely, buy union, and I'll see you at the union meeting.

TOMMY DAVIS, P.S.

Electrical Trade Show



At the annual Electrical Trade Show, outdoor displays—lift, bucket trucks, concrete sawing equipment, etc.—gained a lot of attention. (Photos submitted by Local 68, Denver, Colo.)



The booth with the fire alarm equipment and control methods drew more than a fair share of attention. Brothers Tony Reales, left, and Al Cryder, check it out.

Annual Electrical Trade Show a Success

L.U. 68, DENVER, COLO.—Our local union's Action Committee has completed its first annual Electrical Trade Show. With more than 30 exhibitors being able to display their wares to members of the electrical industry, the show has been termed a success by all those who attended. April 4 was the date, and a spring snow arrived here in the Mile-High City the day before, but Colorado weather smiled on us, and by the time the show doors opened, the parking lot was clear of the small amount of snow that had fallen the previous day; in its place were cars and people who had come to see the show.

Some of the distributors who took part in the show were Waco Scaffolding, Hubbell Corp., Lightolier, Hurley Material Handling, General Electric, Inco, Cutler Hammer, Hamilton and Associates, Estimatic Corporation, Component Systems, Pride Energy Management, Electrical Agency, 3M Products, Wiremold, Reach-it Company, Wesco, T & B Products, Honeywell, Center Equipment, Rocky Mountain Sales, Thermo Floor, Central Electric, Ryall Electric, E & D Sales, E & M Sales, Jim Dawson Company, P. W. Smith, and Rocky Mountain Fasteners. Some of the distributors supplied door prizes for each booth; others gave out supplies of their product. Electricians, contractors, salesmen, estimators, inspectors, engineers plus others connected to our industry saw many new products. This year's show was a one-day event, with close to 3,000 making their way around the room, as well as seeing some exhibits outside.

Members of the Action Committee put a lot of time and planning into this year's show, and are already thinking about the show for next year. To try and list all of our members who helped out at the show as well as those at the meeting before, or those setting up and taking down, I'm sure this reporter would miss a name or two. So to all of those who made it all happen, "a tip of the hard hat for a job well done." An additional thanks to Brothers John Nordlander and Glen Penland who served as co-chairmen at this year's show.

Work here remains steady; most of our members are working. Our inside wiremen's negotiations have been completed as reported here before, but with the first of June here and the Pipefitters', Sheet Metal Workers', and Carpenters' contracts expiring, a tight situation could develop.

Signing off for this month. See you at the local union meetings. That's where it's all happening.

JOHN M. BURKE, JR., P.S.

Presentation



Business Representative Charles H. Scheidt, Jr. presents a 60-year service pin to Brother Knoppel of Local 70, Washington, D.C.



Brother William J. Knoppel shows his 60-year service pin while wearing his 50-year service pin in his lapel.

60-Year Pin Presented; Work Scene Slow

L.U. 70, WASHINGTON, D.C.—Business Representative Charles H. Scheidt, Jr., from the Baltimore branch office, personally presented Brother William J. Knoppel with his 60-year service pin at his home in the Baltimore area.

Brother Knoppel commented on his 60 years of service by saying how much he has enjoyed his work, his many Brothers, and how proud he is to be a member of the IBEW. It was indeed a pleasure to talk to a Brother with all the years of service Brother Knoppel has.

Work is slow now but I hope by the time this article goes to press we will be back in full swing.

Our local union meetings are still held on the fourth Tuesday of each month. It is always a pleasure to see each and every one of you. Hope to see you at our next meeting.

CHARLES H. SCHEIDT, JR., P.S.

8,000 Union Members Rally Against SHB 31

L.U. 76, TACOMA, WASH.—March 18 was a big day for labor in Washington State. 8,000 union members gathered in Olympia for a labor rally against SHB 31, "three-way compensation."

I'm sure the display of unity shown by all those union members is the reason that SHB 31 is at a standstill in the Senate.

Both Idaho and Montana were under pressure by "right-to-work" forces for legislation changes. The union members in those states took positive action and persuaded their legislatures to reject the anti-union measures.

Retirement Parties



Don Mitchell of Local 76, Tacoma, Wash., and his wife, June, were honored at a retirement dinner given by L. K. Comstock at the Candlelight and Wine Restaurant in Olympia, Wash.



Dave Papiez, Joe Papiez, and Chuck Papiez are shown at a retirement party for Joe. Dave is a fourth year apprentice and Chuck turned out last year. A very nice family of electricians.

A date has been set for the annual Local 76 picnic—July 18. Please mark this date on your calendar and be sure to attend.

Some members have complained that their job, etc., hasn't gotten any coverage in these *Journal* articles. If you have information, pictures, or an article, send it to the union hall and I'm sure I will receive it.

Take care.

FRANK BETROZOFF, P.S.

Negotiating Committee



The Negotiating Committee members of Local 77, Seattle, Wash., for the Puget Sound contract, left to right, are Janet Keilm, John Nunez, Martin Ames, Barry Hendrickson, Charley Silvernale and Bud Leathers.

Life-Saver



Business Manager Dick Rogers of Local 77 presents the IBEW Life-Saving Award to Brother Roger Scholten. Witnessing the presentation at the Washington State Association of Electrical Workers meeting, left to right, are Business Manager Bob Keller of Local 46, President Byron Hood, and Ninth District Vice President Jack McCann.

Brother Scholten Given IBEW Life-Saving Award

L.U. 77, SEATTLE, WASH.—Vice President McCann attended the Washington State Association of Electrical Workers meeting held in January at Spokane, Washington. The highlight of the affair was the presentation of an IBEW Life-Saving Award to Brother Roger Scholten. Brother Scholten was the first to get to his pole partner who had contacted a 7,620-volt line.

Negotiations are continuing across the state with various employers. The Northwest line construction agreement has been settled. The base wage rate was raised to \$16 per hour with increases in zone pay ranging from \$1.75 to \$4.50 per hour. There were also increases in the fringe benefits of that contract.

Settlements will be coming up soon at Puget Sound Power & Light, Seattle City Light, and the PUD throughout the state.

Assistant Business Manager Gene Langdell reports that the Hanford project Local 77 was successful in turning back a decertification movement.

RICHARD N. ROGERS, P.S.

Exam Time



These fourth-year apprentices of Local 80, Norfolk, Va., are preparing for the big final exam before completion of their schooling. Brother Tex Hollans, standing, is their instructor.

On Job



Brother J. H. West and Larry Josue are putting the final touches to a panel on a shopping center job.

Promising Project Comes To a Halt

L.U. 80, NORFOLK, VA.—For many years we here at Local 80 have been talking about the multimillion-dollar oil refinery to be built in Portsmouth. After more years than we like to remember, all the required permits were granted and construction could begin. However, before two small oil tanks could be built, everything came to a sudden halt. Now there is a dispute over who now owns the land, the N.W. Railroad or the oil company, due to the lengthy delay in commencing construction. While all this is being fought out in court, the state of Virginia and the state legislators have voted to take the proposed land and build multimillion dollar coal piers, due to the backlog of coal colliers waiting in Hampton Roads harbor. So, the oil refinery looks like it is out and the coal piers are in. How long a wait we have before construction begins is anybody's guess.

Swann Oil is still planning to construct a small oil refinery further up the Elizabeth River. Most permits have been granted, with

construction starting by fall of this year.

Two other jobs will be breaking ground soon; an addition to DePaul Hospital and Continental Grain will be modernizing their plant.

Many of our Brothers are still on the road working in many different states, just waiting to come home. We thank the many local unions across this great land for putting our Brothers to work. Let's hope their stay will be short and they will be coming home to work soon.

While we are talking about work, the Wise Ole Journeyman had this to say: "The hand-cranked ice cream freezer was the best device for teaching youth that hard work is rewarded."

Congrats to three apprentices, Jan. F. Sutton, Jr., Barry McLaughlin, and Ronald Hartman, who became our newest members of Local 80.

Is your apprentice the "low man on the totem pole?" If so, don't keep him or her down there. Give your apprentice the benefit of your skill and experience on the job. Teach the "whys" as well as the "hows" of the trade. When everyone knows their job, jobs are safer and more secure all around.

Thanks to the many who have written me over the past months. Nearly all letters are signed, but not all! Maybe it's just an oversight on the part of a few. Keep the letters coming and, if you have a picture for the *Journal*, just send it too.

Remember our union meetings are on the first Tuesday of every month. Try to attend.

Remember dear ole "Pop" on Father's Day, June 21; make it a day he will remember. We all at Local 80 wish all our fathers a most happy and joyous Father's Day.

Word to the Wise: And ye fathers provoke not your children to wrath, but bring them up in the nurture and admonition of the Lord. Esphesians 6:4

J. D. HOLLOWAY, JR., P.S.

Work Scene Very Good; Contract Talks Still Open

L.U. 82, DAYTON, OHIO—Greetings, Brothers and Sisters. Everyone is looking forward to a fun-filled summer. The Recreation Committee is making plans now for the upcoming annual picnic and many other summer activities. Brothers Dan Nishwitz and Pat Newlin are organizing our golf league, and "spring training" for the softball team has already begun. Interest in softball was great enough this year that Local 82 will field two teams. Brother Ernie "Jack" Rowe will be coaching the north team while Brother Doug Taylor will be coaching the south team.

Business Manager Alvin Lewis reports that with spring here the work situation still looks very good, with many traveling Brothers still working in our jurisdiction. He also reports that contract talks are still going on.

On March 6, Local 82 held its annual fish fry and as always it was again a big success. Approximately 200 Brothers joined in the fun and indulged themselves with the lake perch and polish sausages. Brothers Nick "Charles" Toon, Dave Suttor, Bill Doll, Bob Keller, Benny Baker, Tom Russell, Doug Taylor, and President William Fisher worked hard to make sure everyone had enough to eat and drink.

Until next month, remember that this is a great country we live in where our union heritage is proud. Be proud of your IBEW membership.

DOUGLAS TAYLOR, P.S.

Art Brucziki Honored On 91st Birthday

L.U. 86, ROCHESTER, N.Y.—At their March 25th meeting the retirees of 86 honored and helped celebrate Art Brucziki's 91st birthday. Art, of course, is the group's long-standing

Officers



Officers of the Retirees Club of Local 86, Rochester, N.Y., left to right, are Pete Davis, treasurer; Gordon Bowles, vice president; Art Brucziki, secretary; and Elmer Ellis, president.

Birthday



Officers watch as Art Brucziki cuts the cake on his 91st birthday.

secretary and an IBEW member for 74 years. A large cake was provided to commemorate this occasion, and Art's many friends spent an enjoyable afternoon.

Art's union activity goes way back in time to his early days in 86 when he served on many committees and held many offices, including the Executive Board, president and business manager from 1931 to 1940. Over the years Art has always been available to help his fellow man, and to this day, and despite the failing health of his lovely wife, Lucy, still finds time to visit the sick Brothers of 86 on a regular basis. Congratulations, Art Brucziki, Card No. 113-878, on your 91st birthday and 74 years in the IBEW. We are all looking forward to next year's celebration with you.

1981 COPE tickets, as you know, are available now and there shouldn't be an IBEW man or woman without at least one. Have you spent your \$2.00 yet?

RICHARD MITCHELL, P.S.

43 Apprentices Obligated In Philadelphia

L.U. 98, PHILADELPHIA, PA.—On March 24, 1981, at a notified local union meeting, President Fred Compton administered the oath of obligation to 43 registered apprentices who had achieved a passing grade during the first half of the 1980-1981 school year, and together with Business Manager Jim Mackin, welcomed them into Local 98.

The new members are Lawrence Bailey, Robert Barbour, Barry Barone, Dennis Bradley, Patrick Burness, Brian Burrows, Steven Burt, Garrett Christ, David Diehl, Nathaniel Ford, Bruce Gelb, Robert Goldhorn, Edward Groome, Clark Hamilton, Susan Harmer, Michael Holland, Joseph Johnston, Leo Jordan, Paul Kelly, Walter Kolmer, Peter Lynch, Michael Marano, Joseph Marchesani, William Markle, Jeff McAleer, Michael McCarty, William McColgan, William McCormick, Donald Meagher, Paul Merrick, Richard Miller, Patricia Mount, Joseph Nolan, James Odgers, Robert Palac, David Reimund, Gerald Rothstein, Scott Saalfrank, George Senick, Thomas Spause, Lynne Specter, Gerald Sweeney, and William Warner.

On Saturday, June 27, 1981, Local 98 will

hold its election of officers and delegates to the convention. For those members who are out of town working, or those who will not be able to get down on the day of election, an absentee ballot will be available. All inquiries about absentee ballots must be sent to the judge of elections and must be received five days before the election.

Local 98's blood bank is still open. Chairman Paul Donahue and committee members Jim Killoran and Franny Walsh have reported that the blood bank is doing very well, but still hasn't reached its goal. For those members who haven't given yet, there is still time.

HENRY MURRAY, JR., P.S.

Work Scene Better Than in Years Past

L.U. 102, PATERSON, N.J.—Work in our area has not appeared better in quite a few years and work in the surrounding territories appears even better. All of our men are working now—either in our home local or in nearby ones. It seems as if this trend will continue for the greater part of 1981 and hopefully it will continue into 1982 and even further.

This is definitely good news, but let us not forget our sister locals that have helped us when work in 102 was lean. We thank Local 164, Jersey City, New Jersey; Local 52, Newark, New Jersey; Local 581, Morristown, New Jersey; and the other locals that gave or men work while we were slack and they were busy. The men in these locals made us feel welcome and treated us well. Hopefully, we will be in a position to reciprocate if the need ever arises. But we certainly hope that the whole region will experience full employment and have it that way for years to come. With the reciprocal agreement in pension and welfare funds and the way our men were received, the last lean time was made easier to bear. The men who had to travel were able to provide for their families without the risk of losing health insurance or pension time.

As it stands now, our annuity will be instituted at the beginning of the second year of our current contract. This fund will certainly be of good use in the coming years as the social security age eligibility increases and benefit payments decrease. Any supplement to the watered-down social security benefits will no longer be just an added benefit but a vital necessity in order to survive in a human way during the post working years.

It is certainly a shame that the only apparent solutions given recently for our economic problems are a decrease in provisions to the working class. It would seem more proper to solve the social security enigma by a restructuring and refinancing of the organization rather than having a reduction in amounts of money given to people who worked hard and contributed so much.

LIONEL COUTURIER, P.S.

Campaigns in Full Swing In Boston Local 103

L.U. 103, BOSTON, MASS.—At this writing the candidates for office have their respective campaigns in full swing. There are rallies for the members to attend, so that they may hear the views of the candidates on the crucial issues that confront us. There are fund raising occasions so that members may support the candidates of their choice with some financial help. All of this generates excitement, an excitement that only occurs during election years.

Local 103 is probably one of the most politically active unions in the country. Any Brother who is elected by the membership is soon called to task if he is not performing to the satisfaction of the body. This is why our local is one of the most progressive in the country. I only wish the excitement generated would last throughout the years, for if it did, we

CPR Classes



Shown are Brothers of Local 103, Boston, Mass., attending classes in CPR at Freeport Hall. More classes will be scheduled during the year.

could not help but be even stronger.

Jobs are going out at a much faster rate, with most of the bookings in the downtown area.

The picketing seems to have paid off on the waterfront job.

We have been assured that the next two phases will be done union; Shah Construction has a new project starting that will also be done union.

In closing this month I would like to remind the Brothers and their families to remember the 103 blood program. When you see a bloodmobile or pass a donor center, drop in and give a pint with Local 103 as the recipient. This covers your immediate family and also the retired members—who cannot donate themselves—for as much blood as you need in an emergency.

I came across a saying that might be appropriate at election time: "Every man has a right to his opinion, but no man has a right to be wrong in his facts." Baruch.

TED MAHER, P.S.

Union Members Exercise Constitutional Right

LU. 112, KENNEWICK, WASH.—The First Amendment to the United States Constitution guarantees the "right of the people to peaceably assemble and to petition the government for a redress of a grievance." On March 18, 1981, over 8,000 members of organized labor exercised their constitutional right by engaging in a political demonstration against our Republican-controlled legislature at the State Capitol in Olympia, Washington. The issue was a three-way insurance bill that would allow private insurance companies to write workmen's compensation policies and put the injured worker in "good hands."

Not too much needs to be said about a bill which would allow already too-rich insurance companies to profit from the pain and suffering of an injured breadwinner. What needs to be mentioned is the necessity of our entire membership to support the endeavors of the few who take on the seemingly hopeless task of fighting the labor-hating lobbyists and special interest groups when they try to push through bad legislation such as this.

On March 21 our IBEW 112 Federal Credit Union held their annual dinner meeting and election of officers. We are very proud of our credit union which has now over \$6.5 million

Volunteers



Shown here are Kennewick, Wash., second-year apprentices of Local 112 volunteering their labor to help remodel the old Pasco Library to be the future home of the Franklin County Historical Museum. From left to right are apprentices Brian Howard, Joel Harding, Jeff Patton and Duke Thietje.

Political Demonstration



Pictured here is Governor John Spellman speaking to the over 8,000 members of organized labor who assembled in Olympia regarding the three-way insurance bill. If this bill passes, he will have a chance to prove whether or not he is the "friend of labor" that he claims to be, with the opportunity to veto the bill.

in assets, and even with the tight money and high-interest rates has continued to grow and continue to offer more and more services to our members.

By the time this is being read, there will be only a few weeks left until our present working agreement expires. The Negotiating Committee will need our unity and support even more than it was needed in this recent political crisis. We need to forget our personal battles for a while and commit ourselves to the solidarity of our Brotherhood.

JOHN MYERS, P.S.

Work Scene Very Slow In Kingston Local 115

LU. 115, KINGSTON, ONT.—The work situation in Local 115 is still very slow. There are a few larger projects to get underway by summer. At the present time we have a large percentage of our Brothers traveling in all directions to work. We have one Brother, Ray Sanchez, working off the coast of Briton on a floating project.

Sympathy is extended to the families of Brothers Charlie Cashman and Andre LaLonde who passed away this spring. Charlie, who played hockey for Local 115 hockey team for a few years, was well known in many locals, as he had traveled to work on various jobs. Andre, whom I didn't know as well, passed away at the early age of 51. Again 115 extends much sympathy to the wives and families of Charles and Andre.

On April 4, Ottawa hosted the IBEW annual

hockey tournament. There were 16 teams that took to the ice. The two top teams of the day were Local 586, Ottawa, who skated off with the OPC Cup, and the Hamilton local that won the William Ladyman Trophy.

Local 115 lost its first game to Hamilton and its second game to Kitchener. But don't let it get you down, boys, there's always next year.

At our April general meeting, nominations for officers for the local were held, so by the time you are reading this, some new changes will have been made and probably some new officers installed.

W. R. WETHERALL, P.S.

Scribe Writes About Unionism

LU. 130, NEW ORLEANS, LA.—For the last couple of weeks, I've been working with a real eager beaver, a tool buddy that wants to do everything—the possible and the impossible! But that's largely due to the fact that this individual hasn't quite learned the difference—yet. That will change with a little time, though; first six-month apprentices don't stay green forever. And while that transition is a happy and convenient occurrence, I'm sure, for all concerned, it is for me a sincere privilege to have a hand in the learning process, to help an apprentice learn our fine trade.

I remember being green. The awkward fear of goofing up, combined with the surging enthusiasm for the opportunity to work for a decent wage, become an electrician, and enjoy the brotherhood and other benefits of membership in Local 130, led me into some rather peculiar and hilarious escapades and episodes which I'd rather not recount in full detail even today. About the only thing I could do on my own was distinguish a pick-up truck from a wheelbarrow. That much I knew. The rest of it involved a little embarrassment, some hard work, and a lot of patience on the part of the many talented and truly brotherly journeymen I worked with. That's why the opportunity to work with a new apprentice is always a welcome one. It's a means of giving back what was given me. Beyond that, it provides food for thought about the critical importance of unionism, and the IBEW in particular.

To its everlasting credit the IBEW believes in apprenticeship training. It has developed and supports what is perhaps the best program of its kind anywhere. Youngsters come to the IBEW seeking not only a skill, but a way of life. It is a life of dignity, stability, prosperity, and freedom. That's because, as the song says, "the union makes us strong." Make no mistake about it, modern industrial society would be hell on earth for most of us were it not for the existence of flourishing, free, and independent unions. There is absolutely nothing naturally benevolent about "high technology." The crushing cruelty of economic hardship is as much a threat in the modern era as ever before. It is fundamentally due to the unique ability of free unions to wield power for the majority interests that working people share fairly in the fruits of progress. This is true not only in our blessed democratic country, but elsewhere too.

This is being demonstrated all too clearly in Poland today. Certainly we are all hopeful and yet fearful of the eventual outcome there. But just as certainly we can take pride in knowing that the independent union is the only institution in that society capable of standing up (for however long or short a period of time) to the despicable totalitarian regime.

That situation also serves to expose the hypocrisy of our current Republican leadership which praises the free Polish union and feverishly seeks to curtail our free union movement here at home. To be sure, the new wave Republican rhetoric is pleasing to many. So much time is spent promising tax cuts and magical economic cures for inflation that our attention is largely diverted from the reality of the Re-

publican assault on labor, the elderly, the poor, etc.—in short, anyone not making 40 grand a year or better. We have been and continue to be lied to by a bunch of dyed-in-the-wool, anti-labor extreme right-wing reactionary politicians. We deserve better than that, much better. It is time we got around to demanding it.

ALFRED W. BOSTICK, P.S.

Non-Union Firm Organized Under Agreement with Local 134

L.U. 134, CHICAGO, ILL.—For the past 21 years there has been an electrical contractor not under agreement with Local 134 who has been short-cutting and underbidding our union contractors. Local 134 was successful in eliminating an injunction that was levied against our union by Polly Electric. Under the guidance and leadership of Business Manager Tim Bresnahan, a special task force was set up to make Polly Electric competitive to our union contractors under agreement with Local 134. Polly was the electrical contractor on a large addition of an established firm in their home town of Franklin Park. Charges were filed against Local 134 to the NLRB which were overruled. Local 134 was successful in turning this job over to a contractor under agreement with 134 and our members finished the job.

Shortly after this experience, under the direction of Business Manager Tim Bresnahan, the task force started ambulatory picketing, whereby the union follows the primary contractor with whom the union has a dispute and pickets that contractor at locations and job sites where the prime contractor is working.

We are happy to report that Polly came under agreement with Local 134 effective March 12, 1981, with 15 men.

February 9 to February 27, 1981, Local 134's Apprentice program was opened to applicants. Over 7,000 people filed, which is our largest number thus far. This should give a strong indication of the vitality of our organization.

During last month's Local 134 meeting, Brother Jack Wolfe, financial secretary, presented an informative report. Brother Wolfe reminded us of the importance of updating our life insurance policies in regard to changing beneficiaries or any other important differences.

We are happy to announce that our union hall at 600 W. Washington has been renovated. We invite our members to join us and enjoy the changes making our surroundings more enjoyable.

On March 5, 1981, Local 134 held its regular monthly meeting, opened by President Ed Pierce with the Pledge of Allegiance to the Flag. This brings us to the fine presentation of new flags for our hall by the American Legion Electric Post 769. President Pierce recognized Commander Joe Haines and his corps of officers and made a fine presentation to our hall.

Business Manager Bresnahan said that a Life-Saving Award would be given to Brother Dave Sinclair, chairman of the Examining Board, for reviving a heart attack victim. The victim was a neighbor who collapsed in the driveway of his home. The neighbor is now doing fine.

After the second reading, the amendment for a bylaw change was presented by Brother Hugh Cunningham stating that to be a steward on a job you must be a journeyman with seniority and two years good standing.

Business Manager Bresnahan then expressed the importance of a bill in the Illinois State Legislature on the prevailing wage, which is called the "Little Davis-Bacon," or House bill 281. He urged everyone to write their senators in their districts to repeal this House bill 281.

CHARLIE DUNNE, P.S.
TOM SINCLAIR, P.S.

Number One



The bowling team of Local 136, Birmingham, Ala., is number one in the state. Shown accepting trophies, left to right, are Mike Ugarkovich, Jake Nelson, Terry Gambrell, Jeff Evans, Estus "Bull" Durham, and Milton "Bud" Stevens, manager of Bowling Center.

Bowling Team Number One In State of Alabama

L.U. 136, BIRMINGHAM, ALA.—A great effort has been put forth by the 136 bowling team, who finished in first place in the state. Our congratulations to each member for their outstanding effort.

As in the recent past, the work situation in our jurisdiction is still slow, and the near future looks about the same. On the lighter side of a bad situation, our members working in force in the Local 480, Jackson, Mississippi, jurisdiction have formed a softball team representing Local 136, to whom we wish the best season ever.

Upon the recent resignation and relocation of his family in Florida, our past president, Gary W. King, has been succeeded by Clinton Sills, who was appointed by our Executive Board in the month of March, 1981. Our best to Brother King and his family in their new location.

With June 1 being our inside and outside contract date, keep in mind that your local union needs your support. Attend all meetings of your local union. See you at the general meeting on the second Saturday of each month.

As your new press secretary, I am going to attempt to have an article in the *Journal* each month about the local union. Any help or information will be greatly appreciated.

JIM SILLS, P.S.

Brother Zabinski Is New Vice President

L.U. 137, ALBANY, N.Y.—At the regular meeting on March 25, 1981, President Dave Wright announced the resignation of Vice President Joe Hildreth. Joe received a standing ovation from the body in appreciation for his many years of dedication and service to Local 137. His presence and performance in union affairs will certainly be missed. Thanks a lot, Joe.

The following Monday, March 30, 1981, a special session of the Executive Board was held to fill the position of vice president. The Board elected Frank Zabinski, Albany chief steward, to fill the vice presidency until the next general election. Congratulations, Frank.

You may have seen a copy of an article from the *Syracuse Herald-American* concerning some very high salary raises for nine top Niagara Mohawk executives. According to the article these executive pay hikes became effective just 12 days before the company received permission from the state public service commission for a substantial increase in electric and gas rates. We tend to wonder how the company justifies these exorbitant salary increases for their top management, while telling consumers that rate increases are needed for higher interest rates, operating costs, etc. We also need not remind any union member that we are locked into the second year of a wage increase which has already been eaten up by

double-digit inflation. Let's not forget these executive salary increases next year at contract time.

That's about all for now. We are still looking for items of interest for these letters. Please contact me any time.

ROBERT J. FAHY, P.S.

Retiree



Brother Harold Washburn of Local 139, Elmira, N.Y., who recently retired, is shown at the control board at Thatcher Glass.



Brother Washburn, center, signs autographs. With him are Harold Baker, left, and Tom Beecher.

Brother Washburn Retires

L.U. 139, ELMIRA, N.Y.—A twinkle in his eye, a smile on his lips, a good word for everyone! Couple this with command of the electrical business and you have a perfect description of recent retiree Harold Washburn. Initiated in 1949, Harold has been carrying his tool pouch for 32 years.

More affectionately known as "Wash," Harold has a long list of friends and admirers, not only in the electrical business, but through his work in his church and community. A member of the Seventh-Day Adventist disaster team, Harold can always be counted on to do his part for those in need—a further testament to his genuine concern for his fellow man.

Harold, you will be missed. But you have paid your dues, and it is your turn to enjoy the benefits of union pensions and retirement. Best of wishes and may God bless.

Brother Art Meeker was initiated into Local 139 in 1946. In his career of 35 years, Art has made many friends both in our own local and in many of our sister locals. A member of our Executive Board for many years, Art put his unionism to practice as an officer, as well as on the job.

Will Art sit back and watch the world go by? Not on your life. Art has a greenhouse, three gardens and an interest in an electric car to busy his days.

We all would like to take this opportunity to wish Art the very best in this retirement.

TOM BEECHER, P.S.
BILL CECCHINI, P.S.

Local 143 Celebrates 65th Anniversary

L.U. 143, HARRISBURG, PA.—Local 143 recently held its 65th anniversary banquet at the Penn Harris Convention Center. Over 450 members, spouses, and guests gathered to pay tribute to members with 20 or more years in

At Banquet



At the 65th anniversary banquet of Local 143, Harrisburg, Pa., are President Chaundy and Business Manager Sagle with Mrs. Mildred Petroff who was recognized for her years of faithful service in the office.



International Representative Joseph Sparks encourages Local 143 members to continue to support legislation that protects workers. The new banner of Local 143 appears in the background.

the local. The member with the most years of service in attendance was John Griffith with 55 years. Bill Brown, who unfortunately could not attend, has 60 years of service. The honorees received lapel pins to recognize their years of service.

Special recognition was given Mrs. Mildred Petroff, our senior office staff member, for her important and consistent performance of duties for the members of Local 143. On behalf of all the wives of 143 members who have tolerated and shared the life of an electrician, Mrs. Vera Simmers, the wife of the oldest active member, C. Elwood Simmers, was also recognized. Both Mrs. Petroff and Mrs. Simmers were presented floral arrangements.

International Representative Joseph Sparks commended the members of Local 143 for their record of support for labor legislation and IBEW activities. Brother Sparks warned that our political adversaries will be trying to pass legislation to abolish the Davis-Bacon Act, the eight-hour work day standard, invoke a national "right-to-work" law, and if we let them, eliminate unions as an effective collective bargaining force. He asked for our continuing support on these and other labor issues.

First District Executive Council Representative Jack McNulty cited the importance of state legislation such as unemployment compensation and workers' compensation to Local 143 members. Brother McNulty reported that these and other protections for workers will be weakened or destroyed if the objections of the rank and file are not heard in Harrisburg.

President Howard Chaundy concluded the formal portion of the banquet by citing the 100th anniversary of the AFL-CIO. Brother Chaundy quoted Samuel Gompers' 1893 response to the question "What does labor want?" Gompers said, in part, "We want more school houses and less jails, more books and less arsenals, more learning and less vice, more constant work and less crime, more leisure and less greed, more justice and less revenge; in fact, more of the opportunities to cultivate our better natures."

Many thanks go to Chairman Tom Marshall and the Entertainment Committee for organizing and preparing the banquet.

BILL HAUENSTEIN, P.S.

Old-Timers



Brother Mathew Haack, a 60-year member of Local 159, Madison, Wis., is shown with Business Manager Damon Bryant.



Roland Endres, a 50-year member, is shown with President Joseph Strenger.

Service Pins Presented To Brothers Haack and Endres

L.U. 159, MADISON, WIS.—Service pins were presented to two members recently, Mathew Haack for 60 years and Roland Endres for 50 years of service to the IBEW.

Matt was born February 26, 1900, and joined the IBEW on January 13, 1921. He worked for 45 years, until his retirement on June 1, 1966. Matt was a great person to work with or for when he ran the jobs.

Roland Endres was born May 28, 1906, and joined the IBEW on October 14, 1926. He worked for contractors and the University of Wisconsin until July 1, 1971. Roland was a great asset to our union and a fine person to work with. He has a way of getting along with people; I think he would have made a great politician. The members of Local 159 and the IBEW owe these two men a lot for their efforts to make our working conditions better and they set a good example of what fine craftsmen should be. Work is very slow in Madison. We have over 80 members laid off at the present time and some are working for other locals. We note with sorrow the death of Howard "Stub" Mankie and Omer Lorch.

LELAND C. LEMENS, P.S.

Steward Training Seminar Held by Local 160

L.U. 160, MINNEAPOLIS, MINN.—Local 160 conducted a steward training seminar on April 4, 1981, and mother nature decided to dump four and one-half inches of snow the same morning; however, it did not stop the 45 stewards and officers from attending.

The morning session was conducted by Mr. Ed Richards from the office of Federal Mediation Services. He talked about the difference between arbitration and mediation; also, what a contract is, and how an arbitrator would look at a disagreement and make a decision for the two parties.

The afternoon session was conducted by Ms. Maryellen Swedenborg, an industrial hygienist with the Labor Education Services, University of Minnesota. Her topic was OSHA,

the workers' rights, how the law is applied, and how to use it.

The instructors were well received by the group, which was evident by the number of questions being asked, and the "bull sessions" during the lunch break and at the end of the afternoon session.

The next training seminar is being scheduled for a Saturday in September.

ALFRED C. BINE, P.S.

Seminar



President/Business Manager Robert J. Dahlke and Robert Gibson, State Federation AFL-CIO president, are shown at a recent stewards seminar held by Local 165, Chicago, Ill.



It's discussion time at the stewards seminar.

It's Picnic Time For Local 165

L.U. 165, CHICAGO, ILL.—It's that time of year again—picnic time. There will be beautiful fun at Local 165's annual picnic, to be held at the usual location of Millers Meadows. But this year, we will have our own baseball diamond and the grove will be No. 6. So, let's have everyone there this year. That's June 20, 1981, at Grove No. 6, Millers Meadows, First Avenue and Cermak Road in Maywood, Illinois. From noon until ?

LAWRENCE F. BIEHL, P.S.

Work Scene Changing For The Better in Local 166

L.U. 166, SCHENECTADY, N.Y.—We are now into April and the work picture is changing for the better. We still have a lot of unemployed members but fewer than in recent months. Even with this improvement we have members who have run out of New York State unemployment benefits. This is deeply upsetting to all of us. There are, however, jobs coming out in the near future that should help further reduce the unemployed number of members. In spite of this better work picture there will probably still be some unemployment in our local in the months ahead.

In the Schenectady Cablevision Unit the attention is on the upcoming negotiations for a new agreement. During the past several months' meetings members have presented and discussed their ideas for changes. There will be special meetings held for members to express the changes each of them might seek in the new contract.

The members and officers announce with deep sorrow the death of our retired Brother, James Leithead, Sr., on February 27, 1981. He

was a member for 60 years. Our condolences to his family on their loss.

The following is from the desk of Chuck Mango, apprenticeship and training director: "The Tri-City JATC conducted a very successful and informative high-voltage tape splicing seminar on February 16-20 and 72 IBEW members from Local 166, Schenectady; 438, Troy; and 724, Albany, participated in this course. IBEW contractor Nick Contino (ECS) and 3M representative Jack Merrill presented a very knowledgeable and instructive program. Nick impressed on all participants the safety precautions dealing with high-voltage equipment. Everyone thoroughly enjoyed and demonstrated great interest in this course."

SKIP GOYETTE, P.S.

Negotiating Committees



Members of the Company Negotiating Committee, left to right, are Vince Malatesta, Electrical Division Industrial Relations manager; Jim Strong, Industrial Relations manager of the Athens Plant; Lawson Breedlove, Athens Plant manager; Sandy Peaco, executive secretary; and John Pringle, chief negotiator. (Photos submitted by Local 175, Chattanooga, Tenn.)



Members of the Union Negotiating Committee, seated, left to right, are Evelyn Davis, chief steward Sandra Cooley, Unit Chairman Ann Buchanan, Mary Miller, and Sharon Harris; standing: Joe Moore, Mitchell Brown, Bill Shell, Assistant Business Manager Ken James, Bucky Buchanan, Calvin Estep, and Benny Buchanan.

Steel City Unit Settles Contract

L.U. 175, CHATTANOOGA, TENN.—On March 20, 1981, the Steel City Unit of the Midland-Ross Corporation, represented by Local 175, Chattanooga, Tennessee, ratified their contract after an all-night negotiation session.

Effective March 20, 1981, all employees received an increase of 95 cents. On March 20, 1982, a 45 cent increase and on March 20, 1983 a 40 cent increase will go into effect.

The second shift received an additional increase of 8 cents over three years, and the third shift received an additional increase of 8 cents over three years. Life insurance and AD and D Benefits will be increased by \$2,000 over three days pension; increase of \$1.50 over three years; A and S benefits from \$75 to \$100 over three years with a 13-week duration going to 26 weeks in 1982; hospital days coverage doubled; major medical doubled by 1983; all other medical coverage vastly improved including coordination of benefits for married couples and conversion privileges if desired.

The Company agreed to retain a professional job evaluation specialist to study the hourly

wage rate structure and job titles. Any wage-rate inequities determined as a result of such study will be added to the respective straight time hourly base rates beginning with the first pay period on or after September 20, 1981. Of much importance to our people was the removal of all active progressive discipline on record. The Company gave this to the committee after the negotiations were over in appreciation of good-faith bargaining. It goes without saying that we appreciate this gesture on the part of plant manager, Lawson Breedlove.

Our hats are off to the committee for the tremendous amount of work that went into these negotiations. Over 20 meetings were held between the Union and the Company, with several going into the night. Prior to negotiations this committee spent almost four months in pre-negotiations which coupled together resulted in massive language change—as all know, language is of super importance. Of added significance was a joint meeting this past Saturday between the Union and the Company (all supervision and stewards) for the purpose of training on the new contract.

The U.S. Pipe Negotiating Committee and Brothers Charlie Dunning, assistant business manager, have been meeting with the Company for several weeks. We are hoping for a good contract and wish them the best.

Remember—the journey of a million miles starts with the first step. May God bless! C-U at the next union meeting.

CHARLES DUNNING, P.S.
KEN JAMES, ASST., P.S.

Crew



Business Manager Gene Fritz of Local 176, Joliet, Ill., is shown with part of the crew from Kankakee Enterprises. Left to right are Gene Fritz, Mike Turngren, Bob DeLude, Ron Diepeveen, Dan Edwards, Pat Roach, Bill Garretson, and Willis Bowser, owner. Not shown are Tom Prince, shop foreman; Kevin Laskey, shop steward; Bob Fortin; and Richard DeLuke.

Powerhouse Job Expected To Employ More Men

L.U. 176, JOLIET, ILL.—The largest job currently in our area is the nuclear powerhouse at the Braidwood Station. The electrical contractor is L. K. Comstock and presently they are employing 310 men. They have indicated that they are going to continue their hiring.

At the time of this writing, we have had two meetings for our negotiations. Heading up our Negotiating Committee is our Business Manager Gene Fritz, Ron Blazekovich, our president; Leonard Bregar, our treasurer; and Al Bozman, chairman of the Executive Board, comprise the remainder of the committee. We realize the importance of their task and wish them the best in securing the best possible wage and fringe package available.

Our local is active in many journeyman wireman classes. Cable-splicing fundamentals are presently being taught. We have received overwhelming response from journeymen interested in taking these classes. We have completed a motor control class in our JATC building which facilitates these classes nicely.

We would like to take this opportunity to congratulate all of our recently retired Brothers and wish them much success and happiness in

retirement. One Brother who recently retired is Joseph Stariha, who proudly served Local 176 as business manager from 1964 to 1967.

With a great deal of sadness we record the deaths of Brothers Otto Martin, Chester Morrow, and Thomas Barber. They were loyal members of Local 176 and they will be missed. Our sympathy goes to their families.

Once again, we remind our members to write their state representative and ask for a "no" vote on prevailing wage law (House bill 281).

Our photo in this issue is of Kankakee Enterprises. Kankakee Enterprises is a sound contractor who has been doing a great deal of Kankakee's alarm and sound system business for the past 11 years. They are owned and operated by Willis Bowser, currently employing 10 of our men and are located at 1776 E. Maple Street in Kankakee.

TERRY LEET, P.S.

Work Scene Not Good; Open Shops Increasing

L.U. 177, JACKSONVILLE, FLA.—With summer coming, it seems as though we should have plenty of work. This unfortunately is not the situation, as we have well over 200 Brothers out of work or on the road. The past five or six years have been real rough in the Jacksonville area, as the work has gone to the open shops.

Many of these open shops are being run by former members of Local 177 and of other locals all over the country. It seems that we train these Brothers and when they have the knowledge and the money they made as union Brothers, we lose them. Is it greed or what is the problem? Many of our open shops have former Brothers, who aside from going non-union, have taken some of the accounts from the shops that they worked for while they were union. Knowing the rate structure and conditions, they are now able to undercut the union shops on most of the work that is bid. We only have a few union general contractors in the Jacksonville area. When we go on one of their jobs, let's do the job and make everyone some money on it. We need to hold on to what we have, if we intend to stay in business. The small work is bread and butter for many of the Brothers who are in town. We need a renewed interest in the IBEW and in what it really means. Work which union shops have always had is now going mostly open shop. Brothers, we have to do something to make things turn around in our favor. Any help or ideas that you think will help us gain this work back will be appreciated by the officers and the general membership.

Recently Business Manager Brother Bill Brommer helped Local 1205, Gainesville, Florida, join our Pension Plan. We welcome the Brothers from Gainesville in our Pension Plan. It is nice to look back to the good old days, or so they say, but I can remember when Local 177 had no hospital plan, no vacation plan, no pension plan, and plenty of work. The fringe benefits we have gained are really a plus for all of us. The hospital plans we have, have paid out several million dollars. Some Brothers who have had heart surgery are really glad we had something with which to pay bills over \$20,000. The Vacation Plan has been great, as we have built it to what it is today; now you can take a vacation, pay the bills, and come out almost even. The Pension Plan has also helped, and it will mean much to the Brothers when they reach the age of retirement. Were the old days the good days?

At a special meeting on February 25 the body formulated the athletic budget for the upcoming year; aside from good will and advertising, many of the Brothers do benefit from the programs we have set up. We are looking forward to some fishing, golf, and bowling tournaments this year. The softball team will field several new players this year. Good luck to all who are able to participate in these programs.

The local was saddened by the passing of

Brother Johnny Goldman. Brother Goldman had been a member since 1941 and retired in 1978 due to health reasons. Brother Goldman had been instrumental in organizing and participating in the athletic program back in the early '50s. Our sympathy goes out to his family.

At this time Brother Gil Abernethy is in critical condition after a fall on the job. Our prayers go to Brother Abernethy for a speedy recovery. Due to the nature of Brother Abernethy's condition, I will inform you as soon as possible about any change in his condition. As of this writing, he is in very critical condition. His condition is subject to change at any time.

BILL GEHM, P.S.

Local 185 Mourns Passing of Brother Halpine

L.U. 185, HELENA, MONT.—Recently Local 185 was saddened by the death of its oldest and most respected member. Brother W. Leroy Halpine, who was born October 23, 1900, in Davenport, Iowa, passed away on February 4, 1981.

Brother Halpine had been an active member of the IBEW since June 25, 1936. He was financial secretary of Local 185 for 38 years. And then at the age of 77 assumed the office of business manager/financial secretary until March 31, 1980, when, as a result of two successive heart attacks, he retired. Brother Halpine was also secretary-treasurer of the Helena Trades and Labor Council from January 1970 until his illness.

He is survived by his wife, Jay Coral Halpine, and two sons, Russell R. Halpine and Walter J. Halpine.

CHARLES H. EICKMEYER, B.M./F.S.

Old-Timer



Brother F. O. Brown and his wife are shown displaying his 50-year pin and certificate in front of their home. (Photo submitted by Local 194, Shreveport, La.)

Books Are Clear; Negotiations Continue

L.U. 194, SHREVEPORT, LA.—For the first time in several months all local men are working. The work in the jurisdiction is steadily on the increase and hopefully the remainder of the year will see full employment. Preliminary work on the Louisiana State University Medical Center addition is well underway and actual construction should be starting soon.

Business Manager David Leach presented a 50-year pin and certificate to retired Brother F. O. Brown. Brother Brown started working in Robeline, Louisiana, in 1910 with his brother at the sawmill. He served in the U.S. Navy during World War I aboard a battleship and attended electrical school while in the Navy. He came to Shreveport in 1922. Brother Brown joined Local 194 in 1931 and during his career worked about 30 years for one contractor, Cahn Electric Company.

Negotiations are continuing between Local 194 and the Shreveport Chapter of NECA. As of this date, 11 meetings have been held between the two parties. An interim committee was called on April 3, 1981, but was ended in an impasse. Papers for council are being prepared

but the Negotiating Committee is hopeful that a settlement will be reached before council date.

GARY WALKER, P.S.

Election, 80th Anniversary Dance Scheduled

L.U. 212, CINCINNATI, OHIO—Nominations for elected officers of Local 212 were held at the regular meeting of May 5, 1981. Only those members of the local that met the pre-election criteria of the union bylaws were eligible for nomination. Officers to be elected are president, vice president, recording secretary, financial secretary, treasurer, business manager, a six-member Executive Board, and a three-member Examining Board. The members elected to these positions will serve three-year terms of office. Union elections will be held June 22, 1981, at the 1216 E. McMillan Building. Also to be elected will be the International Convention delegates.

With the kick-off of the joint building trades project TOPP in January, the B&O Railroad project was selected to be the first of many projects to be designated as a TOPP job. Brother Dave Robbie of Bertke Electric will oversee the electrical installation at the B&O project. The future of the Cincinnati Building Trades as a part of the developing Cincinnati community will rely heavily on the success of this and other TOPP jobs.

The local union will celebrate its 80th Anniversary at a dance to be held October 31, 1981.

ROBERT W. LEWIS, P.S.

Gary Strong Outstanding Apprentice of Kansas

L.U. 226, TOPEKA, KANS.—I am proud to report that Gary Strong has been selected as the outstanding apprentice for the state of Kansas. Gary will represent Local 226 and Kansas at the Seventh District Contest on April 25, 1981. Our congratulations, confidence and best wishes will be with Gary at the district contest.

During the 1981 legislative session in Kansas, the labor movement organized two different marches on the state house. The first march of 500 union members was to stop an effort to repeal the current prevailing wage law. We were successful in stopping the bill from coming out of committee.

The second rally was to stop a bill that would greatly affect unemployment compensation. Even though about 2,000 people marched this time, the bill was modified and passed. Hopefully the governor will veto it.

I hope all of our members realize that the most effective time to rally is at election time. It is our responsibility to remember the elected officials who vote against us and make sure we defeat them at the next election.

Two more Local 226 Brothers have just retired. Warren Duling received membership on August 27, 1942, and retired on March 31, 1981. Richard "Dick" Ginter received membership on January 19, 1943, and retired on March 31, 1981. I have had the pleasure of working with these Brothers on various jobs and can only wish both of them the very best of luck in their retirement.

DONALD E. VOLLE, P.S.

Credit Union's Annual Family Dinner Held

L.U. 229, YORK, PA.—The annual family dinner of the Local 229 Credit Union was held January 24, 1981, at Springetts Fire Hall. A family-style roast beef dinner was served, followed by the business meeting and election of officers. Door prizes and entertainment consisting of a magic act concluded the evening.

Our credit union had another good year, making it possible to pay dividends of 6 percent in June of 1980 and 6½ percent in December, as

Pin Recipients



Shown are members who received service awards at the dinner-dance of Local 229, York, Pa. Left to right are Bryan Janis, Donald Swords, Robert McDermott, Eric Sieg, and William Rodgers.



Left to right are Roger Bitzel, Eugene Boll, Stephen Clarton, Herbert Witt, Paul Hoover, Herbert Toomey, Earl Strausbaugh, Charles Mason, and Clair Shearer.

well as giving a loan interest refund of 18 percent.

Wishaven Hall was again the site of the local's annual dinner-dance, held on February 28, 1981. This was the 25th year for this affair, commemorating the 63rd anniversary of Local 229. After the cocktail hour, a steak dinner was served to approximately 190 members and guests. Following the meal, service awards were presented, after which the bar reopened and those who were so inclined took to the dance floor. Music was provided by the Modern Age.

The following members received service awards this year: William Rodgers, Eric Sieg, five years; Barry Hinkle, Bryan Janis, Donald Swords, 10 years; Daniel Bowser, 15 years; Robert McDermott, 20 years; Roger Bitzel, Stephen Clarton, Kenneth Ott, Herbert Witt, 25 years; Paul Hoover, George Toggas, 30 years; Eugene Boll, Ralph Fahs, Eugene Grove, Clair Shearer, Earl Strausbaugh, 35 years; Ray Hays, Earl Markle, Dale Smith, 40 years; Myron Barto, Charles Mason, George Ritchie, Herbert Toomey, Leroy Waltersdorff, retired. Congratulations to all.

There are two corrections for the letter in the March *Journal*. First, Dan Hendrix should have been listed as a fourth-year apprentice. Secondly, Bill Rodgers and Eric Sieg topped out in 1979, not 1980. My apologies for the errors. In closing, we note the passing of one of our retired members, Laurence Hagerman, on March 28, 1981.

CARL THOMAN, P.S.

Work Scene Still Bad; More Members Laid Off

L.U. 231, SIOUX CITY, IA.—The work picture for Local 231 is still looking bad. We had a few more people laid off this past month (March), and will probably see a few more laid off in April. It's not enough that the economy is holding up construction in the Sioux City area. We now hear that it's the economy and some nine building trades contracts which will expire the first of May. So, I'm sure there will not be any new construction starting here in the month of April. All the crafts, except the Electricians (we signed a two-year contract last year), are in negotiations at this time; so, hopefully, they will be settled by

Apprentice Classes



Members of the second-year apprenticeship class of Local 231, Sioux City, Ia., left to right, are Lindy Rich, instructor Dan Lazure, Larry Sprague, William Clausen, William Maxon, and John Young. Not shown is Steve Lowell.



Members of the third-year apprenticeship class, left to right, are Frank Bursick, Joe Ostrilohnsky, Nancy Jasman, Tony Miller, Kevin Lacey, Greg Sexton, Robert McClary, Charles Carnell, David Schulte, and instructor John Higgins.

the time you read this and work will start breaking.

The members of 231 are getting prepared for the election which will be held in June. I will publish the results after the election.

President Neilsen has appointed this year's Dinner-Dance Committee members and they are working feverishly to get it put together. All the members and their wives and/or friends always look forward to this event, as it is always a well organized event and everyone seems to really have a ball.

Until next month, hang right in there.

ELLIOT RUSH, P.S.

70 Men on Bench; Service Pins Presented

L.U. 237, NIAGARA FALLS, N.Y.—The bench still holds 70 Brothers, with spring here. Some Brothers have traveled to Painesville, Ohio; Pittsburgh, Pennsylvania; and just lately to Rochester, New York. We thank these locals for putting our men to work and especially for the fine treatment and brotherhood shown.

The good news is that the Public Service Commission has given the New York State Electric and Gas Corp. permission to reduce the size of the generating capacity of its Somerset Power Plant. The job had been at a standstill until the permit was issued. This means Cowper Construction can start the foundations for the generator building. Industrial Power and Light is the contractor on this part of the job. Ferguson Electric has just finished the temporary buildings, warehouse, batch plant, and underground work.

The annual Local 237 banquet was held on February 14 at Johns Quality Inn. We thank all the guests for attending and hope they enjoyed themselves. Chairman Vince Anello and his committee, consisting of Jerry Standish, Steve Zambotti, Roger Ketch, Jim Hodgson, and Jim Terreberry, did a fine job. After the dinner John J. McNulty, International Executive Council member from the First District, presented watches to retirees Arnold Littlewood, Sr., John Kindzia, Ernest Rutzen, John Wise, Henry Frederick, and Harry Saph. Then Allen Minckler, International Representative, presented service pins to the following: 40 years—Charles Augerot, Joseph Fenush, Duane Jordan, Ross Pierce; 35 years—Harold Allen, Robert

Frank, William Shomers; 25 years—John Dowling; 20 years—Robert Dowe, Thomas Johnson, Eugene Molak, Charles Moyer, Jr., John Suita. 30 years—Frank Antonucci, Joseph Barone, William Corbin, Douglas Dean, Charles DeRose, Greg Ferritto, Anthony Mariano, Patrick O'Sullivan, Edward Smistek, William Zarr; 10 years—Steven Gall, Richard Harpham, Gary Heppner, Matt Jerla II, Gerry Manzi, Michael Martin, William Shannon, and Thomas Wurl.

The JATC has been sponsoring seminars on motor control, aluminum conductors, and new tools. They are very informative and are presented by experts in their field. The attendance hasn't been very good lately. I would recommend that the Brothers attend one and I know they will then return. Brothers Bill Moon and John Polley have been making the arrangements for these monthly seminars.

I have some ideas for future seminars using our Brothers for instructors: Terry Tempest, fire safety in the construction trailer; Bill Dean, safe use of the cutting torch, and the three methods of doing electrical work—right way, wrong way, and Ordway.

The meetings are still the third Thursday at the OCAW Hall, 24th Street and Buffalo Avenue.

JIM TERREBERRY, P.S.

New Apprentices



New apprentices of Local 246, Steubenville, Ohio, front row, left to right, are Horace Hampton, Greg Tenley, and Bob Rowley; back row, Jeff Hutchinson, Dave Shumard, Luke Nagy, Steve Zapolnik, and Debbie Truax.



Other new apprentices include, front row, left to right: Scott Kelley, Greg Pearson, and Rick Fisher; back row: John Schultz, Bill Smith, Bill Birkhimer, and Tim Corona.

Two Members Retire; Apprentices Welcomed

L.U. 246, STEUBENVILLE, OHIO—The Brothers of Local 246 would like to congratulate and extend our best wishes for the future to our two newest retired members, Brothers K. P. Davis and Al Panetta.

Brothers Davis and Panetta were recently honored and presented with symbolic gold watches at a recent regular local meeting. Brother Davis retired after 34 years of service and Brother Panetta served with Local 246 for 33 years.

On the reverse side of the coin, we also wish to welcome our 15 newest apprentices. Our new potential members are Bill Birkhimer, Tim Corona, Rick Fisher, Horace Hampton, Jeff Hutchinson, Scott Kelley, and Luke Nagy.

Also selected are Greg Pearson, Bob Rowley, John Schultz, Dave Shumard, Bill Smith, Greg Tenley, Debbie Truax, and Steve Zapolnik.

The Brothers of Local 246 congratulate Brothers Bill Jones and Kevin Kendziorski for their fine showing in a recent amateur boxing tournament. Brothers Jones and Kendziorski both easily won their preliminary bouts, but, unfortunately, both were eliminated in successive rounds by the eventual tournament runner-up in close decisions.

BOB L. ENSELL, P.S.

Local 261 Forms A Retirees Club

L.U. 261, GROTON, CONN.—There has been plenty of conversation in the last few months about the forming of a Local 261 retirees club. Preliminary meetings were held at the union hall with five or six interested people attending. Questions were asked and answers were given. One of the questions asked was "Why is a retirees club needed?" The answer, after a long discussion, was that all of one's life a person is part of a working team and not only did a member support a family, but friendships were established at the work site. Although a person expects his life to be fulfilled through retirement, he finds his active working friends are unable to visit. With a retirees club and an invitation by Business Manager Pinkston to

Prime Movers



The prime movers of the retirees club of Local 261, Groton, Conn., left to right, are Arnold Pinkston, business manager; Frank Roessler, retired election judge for Local 261; Pat Williams, liaison officer for Local 261; and Charles Baker, co-chairman for the Local 261 Retirees Club.

Committee



The Organizational Committee of the retirees club, back row, left to right, are Leo DeRosier, Mike Matzul, Dewight Gross, Charles Dugas, Slim Roessler; front row: Charles Baker.

retirees to attend all business meetings to express their ideas and opinions on important issues as a result of their long years of experience in the union and shipbuilding industry, the club and the invitation could put new meaning into a retired person's life. The ideas and opinions of the retired person would be valued and appreciated, but the outcome would be left to the active voting membership.

Our active members, at a regular business meeting, voted to back and support with funds, if necessary, the beginning of a club that would unite our retired nuclear submarine craftsmen. Letters were sent out informing our retired members in the area that a meeting would be held March 11, 1981, at the Groton Motor Inn in Groton, Connecticut. Our retired members were urged to attend and the response was rewarding.

Business Manager Pinkston opened the meet-

ing with welcoming words and expressed his interest and support. The meeting was then turned over to pro tem Chairman Frank "Slim" Roessler, past election judge of Local 261, who requested that all attending retirees recite their names and departments from which they retired, as the first order of business, to create a lasting friendship. Many topics were discussed at this initial meeting, including eye glasses, union functions, and the *IBEW Journal* after retirement. All attending showed a great deal of interest and selected an Organizational Committee to bring back the necessary information and details to an April 15 meeting so an official retirees club could become a reality. The members selected to serve on this committee are Slim Roessler and Charles Baker as co-chairmen with Charles Dugas, Leo DeRosier, Mike Matzul, and Dewight Gross assisting. A special thanks to Pat Williams; her effort as liaison between active members and retirees will be remembered and appreciated for many years to come.

Congratulations to Arthur Mills and Armand Beaulac; each received a 30-year service award.

The SSN 705 launched April 25 was the *Corpus Christi*, not the *Chicago* as was previously stated.

THOMAS J. MCGOVERN, P.S.

Plan Description For Annuity Presented

L.N. 262, PLAINFIELD, N.J.—At our March meeting, the annuity trustees, Business Manager Robert Cartwright, Ray Giuliano, and Dan Alsobrooks presented us with the plan description of our new annuity. The trust agreement has been worked out between the local and our contractors with the help of our legal advisor and our administrator, I. E. "Bud" Shaffer. Brothers should appreciate the effort put forth by our trustees because the annuity is well funded; to those who have forgotten, funding began January 7, 1980, and as of July 1, 1980, your 50 cents an hour is now drawing an average of 12½ percent interest.

The Third District reciprocal agreement for pension and welfare is now beyond the infant stages and is in the process of actually transferring money and/or hours for individuals who belong to participating locals. On a smaller basis, the locals with jurisdiction in the state of New Jersey have a working reciprocal agreement among themselves. This is true for almost all locals within the state. There are still those, however, who are dragging their feet to join this mandate that will benefit all of our Brothers. Remember, Brothers, it is up to you to make sure you fill out those reciprocal agreement cards that will enable your working local to transfer money and/or hours to your home local.

Watch for news from our retired members club as they will soon be submitting their own articles to the *Journal*. Local 262 retired members club meets on the second Tuesday of every month at our local union hall. Under the leadership of officers Joe Stone, president; Jack George, Sr., vice president; Rudy Stys, secretary; and, of course, Larry Peterson as treasurer, these members operate on their own and enjoy many a good time together.

Congratulations are in order for Neil Battoni and his wife, Jody, on the arrival of their first child, Neil Battoni, Jr.

A happy first birthday was celebrated by Peter Izzo, Jr., at a party given by his parents, Peter and Nancy Izzo, on March 25, 1981.

Carl Hockenbury, Sr., founder of Hockenbury Electric and one of the earlier contractors in our area, has passed away. Our deepest regrets and sympathy are extended to all members of his family.

Please note: Be advised that Perdue Chickens is on our AFL-CIO Unfair List due to Perdue's flagrant and aggressive anti-union philosophy

toward his employees. Please refrain from buying his products.

JIM MORONEY, P.S.
LOU GIANCHIGLIA, P.S.

New Home



Harold Ballard, Dan McKinney, and Bill Bearden of Local 266, Phoenix, Ariz., cleaned the land for the future home of Local 266. Not shown is Charles Kelly.

On Job



Don Johnstone is an equipment operator.

Non-Union Firm Wins Contract; New Agreement Signed

L.U. 266, PHOENIX, ARIZ.—This is the first newsletter from our local union of over 2,000 members since, well, a long time, too long. This reporter and Sister Sharalyn Slaker will try to keep you informed of news from our favorite local, 266.

A non-union Maine firm won a contract for the construction of the 75-mile-long, 500-KV transmission line between the Palo Verde Nuclear Plant west of Phoenix, and Salt River Project's Kyrene Generating Station in South Tempe. The \$7-million contract awarded to Seaward Construction Company of Kittery, Maine, was scheduled to begin April 1 of this year and to be completed by August of 1982, before fuel loading begins for Palo Verde's first 1270-MW unit. When Palo Verde goes into commercial operation on the transmission line, it will bring needed electricity to the Phoenix area. Salt River project's Construction and Maintenance Division submitted a bid for a portion of the transmission line, which would have been a sufficient amount of work to keep all groups in the C&M Division very active, plus a number of temporary employees, but their bid was also turned down. So much for non-union contractors.

As of this writing, Harold Ballard, president for these past 14 months, has resigned his position to spend more time at home with his family. Harold served well and loyally, with much of his leisure time spent in the service of his Brothers and Sisters of our local. Seldom does the membership realize that behind the scenes good men like Harold are busy and actively performing necessary and vital jobs that keep our union functioning. He will be missed, but knowing Harold, he won't be far away if we need him for advise and service.

Vice President Jack Owens has stepped up to take the president's post, and William Hanville, from our Mechanical Department, has taken over the vice president's job. A warm "thank

you" to both of you for your willingness to serve us. We will do our best to give them our total support.

Our contract for 1981-1982 was signed on February 9, 1981, and will be in effect until January 1, 1983. Our Negotiating Committee worked hard to obtain a 10 percent wage increase (across-the-board) for all classifications, plus a 2 percent cost-of-living increase, plus improvements in all benefits! Several months were involved, while delays due to year-end holidays, colds, and flu took their toll. The usual overreach of union recommendations was claimed by SRP negotiators, but things settled down to real discussions after several warm-up sessions were completed. Our committee of Bill Bearden, business manager/financial secretary; Dan McKinney, assistant business manager; Bob McLachlan, assistant business manager; Harold Ballard, president; Jack Owens, vice president; Tony Donahue, treasurer; and Kitty Wright, recording secretary, all collaborated in reaching a settlement that only too few of our members bothered to vote on. It is shameful that, after all of the time and efforts that were sacrificed for the many members, they then sit at home and let the others vote for them. I say, "Let's have a cheer for our concerned Negotiating Committee!"

Remember, wages, benefits, representation, and brotherhood come from negotiated efforts on the part of your union. Please support the monthly meetings; your present input and support are needed.

CHARLES A. KELLY, P.S.

New Construction Expected In Local 278 Area

L.U. 278, CORPUS CHRISTI, TEX.—The area has been overwhelmed with good news. Completion of the multimillion-dollar convention center is sure to bring new construction in the area. Scott Electric was the electrical contractor on the job. There isn't enough room to include the names of every electrician that manned the job, but you know who you are. Good job, men!

Other indications of a progressive year are the purchase of a new automobile for the business manager and the remodeling of the hall. Along with this is the inclined belief that a full-time organizer is warranted and his success will greatly affect the total work picture in our jurisdiction.

The Executive Board has asked me to remind members to advise them on prospective members. It is very difficult to expedite the regular course of applications when there are none or few reports made on the qualifications of the applicants. Please take time to contact the Executive Board members when you have a question or any information concerning applicants.

The ladies auxiliary is always interested in new membership. Any ladies interested should contact the hall for more information. The latest of their endeavors include the hanging of fans at local day-care centers. Although the work was performed by local electricians, we all know who got the men on the job.

I would like to remind the membership of the COPE account that has been set up in our credit union. It is never too early to contribute to political candidate races. Don't wait until they are begging you for money to fight the fat-cat conservatives. Start a regular contribution program and you can feel proud when that money is put to use to help our friends in politics.

Visit the hall and read the lists of companies and products that we are boycotting. Keep informed and you won't have to ask your tool buddy about things that you should already know.

BETO MENDEZ, P.S.

Metrodome is Higher Than 16-Story Building

L.U. 292, MINNEAPOLIS, MINN.—The Hu-

H. H. Humphrey Metrodome



The "Domed Stadium" is on schedule and the oval is nearly complete. In approximately a year, the first Twins game will be played in the dome. (Special thanks to Howard N. Kaplan, CHNK Architectural Photography for use of this photo.) (Photo submitted by Local 292, Minneapolis, Minn.)

Inspecting



Left to right Brothers Dennis Motzko, shop steward for Sterling Electric; Herb Bremel, job steward; John Vitols, general foreman; Tony Mathiowetz, business agent of Local 292; and Jim Adams, president of Local 292, inspect the construction progress at the dome stadium in downtown Minneapolis. The wind chill at the time this photo was taken was 23° below zero.

bert H. Humphrey Metrodome will seat 54,400 for baseball and 62,000 for Vikings football games. The cost when completed will be about \$8 million less than the \$55 million in bonds that were sold to pay for the construction. The Teflon, fiberglass roof must be erected and inflated during the summer months, before the cold weather sets in. The roof covers an area of 10 acres. The dome is on a 22-acre site, with an interior volume of 70 million cubic feet. A 16-story building could fit inside the dome and not touch the roof. Steam heat will be provided from the downtown Minnegasco Control Plant.

JIM ADAMS, PRES.

Work Scene Still Slow; Negotiations in Progress

L.U. 294, HIBBING, MINN.—Work in our jurisdiction is still slow, with 40 on the out-of-work list at this time. We hope that by the time this is read, work will have picked up.

Along with people continuing to buy foreign-made cars and trucks, there are plant closings in the U.S. at an alarming rate. They are affecting every part of our country, every industry, and company of any size. Perfectly viable plants and business operations have been closed because of special tax breaks, low-cost financing, and subsidized or underpaid labor available in other countries.

Senator Harrison Williams (D-N.J.) and Senator Donald Riegel (D-Mich.) have introduced legislation to deal with the effects of plant closings and relocations. Similar legislation has also been introduced by Representative William Ford (D-Mich.) and 44 co-sponsors.

The AFL-CIO supports this type of legislation which would require advance employer notice of planned closings and provide other worker community protections. We must stop our corporations from running to these other countries.

Please write to your representatives and senators and ask them to support legislation to prevent these plant shutdowns.

Minnesota, with its large taconite holdings and modern plants, is affected directly by these

plant shutdowns, etc. In turn, every business on the Iron Range is affected, as they depend on the workers for their livelihoods.

Davis-Bacon repeal companies are spreading across the country. Repealers have now been introduced in Colorado, Idaho, Illinois, Kansas, New Mexico, Oklahoma, Pennsylvania, and Texas, as well as those already in Arkansas and Utah. Nevada has a bill to weaken its prevailing wage law. At its annual convention of over 2,000 non-union contractors recently in New Orleans, the Associated Builders and Contractors launched an "all-out" campaign to force the total repeal of the Davis-Bacon Act.

The anti-union ABC vows to spend as much as half a million dollars on the repeal effort. Also, the ABC board resolved to call on Congress to amend the Hobbs Act and to call for a change in the National Labor Relations Act to make it illegal for a government agency to make contracts on a union-only basis.

The building trades strongly oppose any and all of these legislative efforts.

Negotiations between NECA and our local at this time are going smoothly. We hope we can reach an agreement before the deadline of May 31, 1981. On March 15, Brother Donald Felten and his wife, Mary, had a baby girl named Melissa; that made them extremely happy as they already have four boys. We extend our heartiest congratulations to Brother Don and his family. On April 1, 1981, Brother Kenneth Geldaker retired. He was initiated into Local 294 in August, 1957. We wish Brother Kenneth many well-deserved years of retirement. Until next month, see you. Remember to be union and, for heaven's sake, buy union.

E. LEROY LAHDE, P.S.

Crews



The crews shown in these pictures are employed by C & C Electric Company and are working on the huge 15-acre, under-roof, totally computerized Target Industries' distribution warehouse. They are members of Local 295, Little Rock, Ark. Standing, left to right are general foreman Jim Nahlen, Joe Dickens, Jerry Stewart, Larry Crenshaw, Slim Allen, and A. L. Crick; kneeling: job steward Gordon Evans, Jack Urquhart, David Dickens, Jim Harris, and John Shelton.



Standing, left to right, are foreman Mike Greer, Jim Denton, Brooks Spoon, Olen Cammack, Robert James, and David White; kneeling: Charles Green, Danny Brown, Clarence Montgomery, Jerry Brown, Steve Holladay, Jim Weatherford, and Bob Bell.

Work Scene Improving At Favorable Rate

L.U. 295, LITTLE ROCK, ARK.—The work picture in this jurisdiction is improving at a favorable rate. In addition to the two large Veterans Administration Hospital jobs and the Convention Center and hotel job, we are also

enjoying the good fortune of having numerous commercial and industrial projects under construction.

It is with sadness that I report the deaths of Brothers Callie J. Koon and Edgar Brown. Brother Callie Koon was 67 years of age at the time of his death on March 10, 1981. He was initiated into Local 295 on February 22, 1949, and had retired on March 1, 1977. He was a 32-year member of the IBEW. Brother Edgar Brown, who was known to his friends as "Lump-jaw," was 54 years of age at the time of his death on March 17, 1981. He was initiated into this local on January 6, 1953, and was a 28-year member of the IBEW. On behalf of our members, we wish to extend our condolences to the loved ones of our deceased Brothers. If you are like most honest, law-abiding, patriotic Americans, you mailed an envelope to the Internal Revenue Service a couple of months ago with your tax form and return enclosed. You paid the full rate on your earnings and this was only fair.

What wasn't fair is this: While you have been carrying your full share of the tax bill, the affluent have been ducking into tax shelters and through loopholes to escape having to pay their fair shares (many of them didn't pay a penny). The oil companies paid a smaller percentage on their incomes than you did—billions of dollars that should have supported the needed federal programs now under the hatchet instead were forgiven under the name of "capital gains." Multinational corporations based in the U.S. protected billions in untaxed income. This welfare system for the rich and for the large corporations has been in operational existence for many years and it's perfectly legal. The irony of the situation strikes home even more clearly during this time when Reaganhood's administration is whacking away at programs which benefit the poor and unemployed, and at the same time he is adding insult to injury by promoting a tax-cut plan that provides even more favors for the wealthy, giving the upper classes \$12 in tax cuts for every \$1.00 for workers.

As you have probably noticed, President Reaganhood in all his proposals and speeches has declared his intentions of eliminating the "sacred cows" of welfare and health programs, but he has not given even a whisper about the "sacred cows" of tax favors for the rich. Few administrations have exercised the option to take on the fight which would ultimately lead to tax justice. Certainly this administration will not. From our unquotable quotes department, we wish to pass this along:

As the interest rates keep rising,

It's clear from where I stand

That most banks charge an arm and a leg

When they lend a helping hand.

LLOYD R. LYNCH, ASST. B.M.

On Job



On the job in Shelburne, Vt., are Bob Tourville, left, and Bill Leggett of Local 300, Montpelier, Vt.

President Olsen Retires; Submit Proposals, Says Scribe

L.U. 300, MONTPELIER, VT.—The local's president, Eric Olsen, retired last March. He

was initiated into Local 1291, St. Johnsbury, Vt., in November, 1952. Local 1291 merged with Local 300 in December, 1972. Eric was elected president in 1975 and had served in that capacity since. Brother Olsen has been a good union man and devoted much of his spare time to union business. We wish the best of luck to Eric and his wife, Lucille.

Negotiations are concluded with Vermont Electric Co-op. A 10-month contract was accepted. Gains in wages were made, such as a wage adjustment for linemen, meals, sick-time reimbursement, and on-call pay.

We now have his agreements that terminate in December, Green Mountain Power, Central Vermont Public Service, Citizens Utilities, Washington Electric, Vermont Electric, and Lyndonville Electric. A busy fall is planned.

We are currently in negotiations with the village of Hardwick, Vermont Gas Systems, Vermont Yankee Nuclear Power, and the Electrical Contractors of Vermont.

You Brothers who attend meetings religiously, get your proposals together and help your Negotiating Committee make the contracts in Vermont the best in New England.

In the Construction Division work remains the same, with most of our Brothers working. Members of the Construction Division participated in a high-voltage, cable-splicing school held at the union hall in Burlington. All who attended received a lot of good instruction on all aspects of cable splicing.

The local's health and welfare has had many improvements with increases in life insurance, major medical, and disability insurance. The local recently received word from the Internal Revenue Service that its pension was approved.

Until next month—Look for the union label.

RICHARD SPINA, R.S.

Brother Adams Mourned; Brother Crane Life-Saver

L.U. 307, CUMBERLAND, MD.—Local 307 recently mourned the loss of Brother William "Bill" Adams. Bill died on March 22. He was one of the most jovial and friendly members of our local. Bill made every job he worked on more cheerful with his sense of humor. He will be sadly missed by his Brothers of Local 307.

We were also marked by another near tragedy. Brother Gene Newhouse, while working at Westvaco Pulp and Paper Mill, was involved in an explosion. Gene's clothing and hair were on fire. An act of heroism by Brother Jim Crane proved to save Gene's life. Jim rushed to Gene, subjecting himself to the fire, and managed to pull Gene to safety. Both were hospitalized with burns to their bodies, but we are happy to report that they are both recovered and back to work now.

Most all of the officers from Local 307 recently attended the IBEW Construction Conference in Washington, D.C. We were all impressed by President Pillard's speech. President Pillard and International Secretary Ralph Leigon opened all of our eyes to the importance of COPE. We are in the process right now to devise ways to raise more money for COPE, and we urge all other locals to do likewise.

The annual local picnic is scheduled to be held at the K of C picnic grounds in June. Again this year Brother Mike Stakem is chairman, so a good time by all who attend is guaranteed.

The softball team started the 1981 season with a fund-raising Steak Feed. The evening was very successful, especially when Brother Mike "Nevada" Garlitz started the dice game. They are also planning two tournaments in June. The softball team is looking forward to playing in Dayton, Ohio, in July and, as in the past five years, also attending the tournament in Long Island, New York.

Kevin Carcella, son of Brother Ronald and Jean Carcella, is a member of the Baltimore Orioles Class A team in Hagerstown, Maryland.

We wish Kevin a very successful season, and will be following his professional pitching career very closely.

BOB BOYLE, P.S.

Brother Yancey Mourned; Conference Held

L.U. 308, ST. PETERSBURG, FLA.—Again this month, I must inform the Brotherhood of the death of another Local 308 journeyman wireman. On April 2, Brother Lee Roy Yancey, age 58, succumbed to cancer. Lee Roy had been sick for close to a year and had recently filed for a disability retirement. After his initiation in July, 1946, Lee Roy worked mainly for Gabrio Electric and Flournoy Electric. I personally will never forget Lee Roy, for he was the first journeyman I worked with. All the members of this local extend our deepest and most heartfelt sympathy to the family of Brother Yancey.

On March 10, a conference entitled "Faith and Work United for Human Dignity" was held at St. Luke's United Methodist Church in St. Petersburg. The purpose of the conference, which was sponsored and conducted by a joint committee of religious and labor leaders, was to explore and discuss common concerns of both organized religion and labor. The most Reverend Thomas Donnellan, archbishop of Atlanta and a friend of labor, was the keynote speaker. Archbishop Donnellan spoke of the accomplishments and benefits of the Religious-Labor Council in Atlanta of which he was instrumental in founding. He stressed the dignity and worth of the working man and acknowledged that labor was responsible for the humane and free conditions that exist today in most of America. He also mentioned that labor and religion have many things in common as we serve our community. After this opening address, the participants attended any two of the following workshops: (1) unions and organized religion advantages, (2) health and safety in the work place, (3) human rights and civil liberties, and (4) racism and sexism. A closing session for questions and discussion followed the workshops. As a result of this conference, both the religious and labor movements became better acquainted and now have a better understanding of one another. Hopefully in the future, we can expand and explore wider areas of community service. Local 308 was well represented at the conference with most officers, many members and all apprenticeship classes in attendance.

Much has been written about PAC Funds recently but I must mention four points which are taken from the Associated Press article based on a study by Common Cause, a public affairs lobby that monitors federal elections. (1) PACs in the November elections contributed \$6.5 million to the top leaders of the House and Senate, two-thirds of which was from business interests, (2) contributions to the chairmen of the House and Senate Committees in charge of the new Reagan Economic program were extremely heavy—this program includes tax breaks for business, (3) big business PACs to all candidates in 1980 were twice that of labor—\$30 million to \$14 million, (4) item 3 reverses the trend in the 1976 campaign when labor gave \$8.2 million compared to business \$7.1 million. I will let these four points speak for themselves and close with this quote by Common Cause: "The potent and bi-partisan impact of business PACs on the 97th Congress is vividly demonstrated by an examination of the campaign finances of the House Democrats and the Senate Republicans who now chair the key money committees in Congress—the tax writing, appropriations, and budget committees."

STEVE ELLERMAN, P.S.

Pilgrimage



Early arrivals for the 48th annual Memorial Pilgrimage of Local 326, Lawrence, Mass., left to right, are Joe Sullivan, Joe Curran, Business Manager Jack Cicero, Bob Mathews, Huck Finneral, Terry Gordon, and Jim Cook.

Members, Families Attend Memorial Pilgrimage

L.U. 326, LAWRENCE, MASS.—Employees of New England Electric Company and their families attended their 48th annual Memorial Pilgrimage. The pilgrimage is sponsored by Local 326 and held at Saint Margaret's Church in Lowell. The Mass serves as a memorial to departed members of our Brotherhood. Brother Ken Higham has attended every Memorial Pilgrimage for the past 30 years. After the Mass a hearty breakfast was served at Saba's Restaurant. Members of the committee were Jack Cicero, Huck Finneral, Jim Burns, Beth Wells, Mickey Bell, Bernie Hillard, and Walter Golden.

A gala retirement party was held at the Banqueteer Restaurant in Lowell. The occasion was a fitting send-off for a super guy, George Woods. George worked for many years at the steam-generating station on Perry Street and more recently worked at Central Stores in North Andover. His devotion to his stockroom tasks is legendary and perhaps someday his work practices will be our model to follow. Committee members Andy Baralaka, Jim Riley, Campbell Gibson, Ray Souza, and Chet Whitney did an excellent job.

Ozzie Liehre was guest of honor at a retirement party held at the Elks Lodge in Lawrence. "Oz" retires from his trouble operator job. He was the voice in the middle of the night who called us in to work when trouble hit the system. Frank Hillner presented Ozzie with a gold microphone. The guest of honor presented the audience with a very talented, humorous speech. We all wish Ozzie Liehre a long, happy retirement and hope to see him publish his black notebook.

RAYMOND POTVIN, P.S.

Local 339 Holds Annual Picnic

L.U. 339, THUNDER BAY, ONT.—The local's annual picnic was held late last summer and was a success, as usual, with many people attending and all the kids having a great time. Race winners were men's novelty board race (four man)—Joe Wildar, Ian Morrison, Brian Auringer, and Jim Lieshman; girls 6 and 7—Sharon Hogan, Jean Priglies, Donna Mack; boys 10 and 11—Shawne Cavar, Michael Perozzo, and Robbie Coggin. Winning prizes for the youngest persons in attendance there were, June Bjorn, 8 weeks, and Jason Fulton Sanders, 2½ months.

ERNE ERICKSON, P.S.

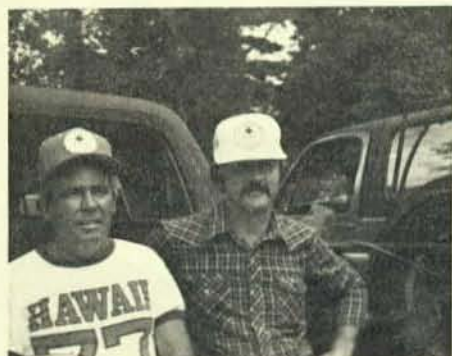
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Picnic



At the picnic of Local 339, Thunder Bay, Ont., Carol Humaniski watches as husband Terry and Jerry Hawkins unload pop and corn for picnic.



Business Manager Les Aylward, right, and Brother Gary Collins take a break during the hot afternoon.

Interviewers



Conducting interviews for the apprenticeship program of Local 340, Sacramento, Cal., left to right, are Lee Frith, Frank Perri, Gary Peterson, Sam Myers, and Mike Stinson.

Interviews for Apprenticeship Program Conducted

L.U. 340, SACRAMENTO, CAL.—On a recent "B" Friday, I stopped by the Joint Electrical Industry Training Plan office. Oral interviews for the apprenticeship program were in progress.

Administrator Larry Sinatra said that 40 interviews were being conducted and another session was to be held the next day. The total number of applicants being considered was approximately 160. Conducting interviews on Friday were Business Manager Lee Frith, Frank Perri, Gary Peterson, Sam Myers, and Mike Stinson. I persuaded them to stop long enough for a picture for this article, even though the afternoon was waning and they were a little behind schedule.

President Lee Bunch reports that, as of this writing, there is nothing new to report on negotiations.

I had the opportunity to talk with a couple of our retired Brothers recently. Brother Harry Jones and wife Ethel, who have been living the "good life" in Hemet, California, for about three years, stopped by in Sacramento. They were enroute to Oregon and traveling in style. Harry is the proud owner of a self-contained fifth wheeler trailer. Due to its sandwich construction, it can be towed by a mini-pickup. It sounds like they have really got their act together!

Retired Brother Jerry Cross has been keeping

pretty active. He and wife Mary have moved from Paradise, California, to Lake Almanor. They have built a new home on a beautiful lake view lot and it has just been given final inspection. Perhaps Jerry will send a picture for a future publication. Retired Brother Bob Crockett and his wife will just have to hold down the fort at Paradise until replacements arrive.

ROCKY B. HARRIS, P.S.

Fiber Optics Class



Allen B. Kasiewicz of Fiber Optics Division explains procedure of splicing to Business Manager Roy R. Smith, Local 357, Las Vegas, Nev.



Shown are Local 357's first fiber optics class members.

Fiber Optics Class Held In Local 357

L.U. 357, LAS VEGAS, NEV.—On March 6, 7, and 8, 1981, the age of fiber optics appeared for the first time at our hall. Business Manager Roy Smith had the wisdom to look into the future and see that the age of fiber optics is fast approaching, and that we should be prepared for the challenge. It will be here in the form of the MX Missile project, which will contain 11,000 miles of Fiber Optics.

The class was presented by representatives of the General Cable Corporation, Allen B. Kasiewicz, marketing administrator, Fiber Optics Division; and George Catorell, project administrator, Installations Fiber Optics. The class was attended by Richard Cutbirth, JATC training director and eight instructors, Richard Wright, William Fritchley, William Price, Michael Gilligan, Gary Hughes, Benny Williams, Dan Gouker, and Joe Fleig, and one contractor, Jim Potter of Potter Electric.

The rest of the class was composed of Brothers employed at the Nevada Test Site, Phillip White, Jr., Donald Bailey, John Moenius, Lloyd Theisen, Jerry Hyten, C. R. Scrambler, Douglas Shafer, Jack Deyo, Escho Berry, Frank Level, and James Garfield.

The Nevada Test Site is starting to use some fiber optics and our Brothers will be able to install and splice the cable. Dick Cutbirth, JATC training director, plans to add this class to the apprenticeship training course. The cost of the class will pay for itself many times in the form of wages for our Brothers. It is money well invested.

ALLAN J. GLASS, P.S.

Brother May Is Outstanding Apprentice and Valedictorian

L.U. 358, PERTH AMBOY, N.J.—We would like to congratulate Brothers Alan May, Robert Conquest, Eric Rasmussen, and Jack Creed, who have just completed their apprenticeship

Graduates



Graduating apprentices of Local 358, Perth Amboy, N.J., left to right, are Bob Conquest, valedictorian Alan May, Jack Creed, and Eric Rasmussen.

Apprentices



Newly obligated apprentices, officer and JATC members standing, left to right, are President Stephen R. Schein, JATC member George Pribula, apprentices Wayne Conter, Tim Callahan, Alan Bulvanoski, Carmine Ragucci, Business Manager James J. Callahan, and JATC member William Zanzalari; seated: apprentices Charles Bush, Tara Frame, Kenny Palmer, and Steve A. Schein.

classes, graduating in the upper portion of their class. Once again these Brothers have proven the ability of Local 358 and the entire IBEW to turn out the finest electricians anywhere.

Also, congratulations are in order for Brother Alan May, who not only finished his schooling as the outstanding apprentice for four years, but was also elected valedictorian over the entire vocational school graduating class for all trades, in and out of construction.

Brother William Zanzalari awarded him with a plaque from the JATC for earning the title of outstanding apprentice for four years, and Brother Business Manager James J. Callahan awarded him a plaque from Local 358 for earning the honor of becoming class valedictorian. Congratulations, Brother May!

Well, Brothers, when one class graduates, it's time to obligate another class of apprentices in the first year of their training and President Stephen R. Schein swore them in at our regular Wednesday night meeting. Congratulations to Alan Bulvanoski, Charles Bush, Wayne Conter, Timothy Callahan, Tara Frame, Kenneth Palmer, Carmine Ragucci, and Stephen A. Schein, who were just obligated. They are already doing their best to uphold the high standards of Local 358, and who knows, maybe one of them will be the next class valedictorian from Local 358.

Brother Business Manager James J. Callahan has asked me to share a letter with you, which he received recently from John B. High, executive director, New Jersey Educational Computer Network, Inc. The letter was addressed to Brother Ted Pilesky and reads:

Dear Ted: The Christmas Holidays just past were nothing like I have experienced before. The network's move into our new home came off as a total success and is probably the most significant accomplishment in our history. The reaction of our user community has been extremely positive. While we at the Network may not be professionals in managing such a move as just accomplished, our shortcomings were overcome by your leadership in performing our electrical requirements. Without your dedication and professional competence, we simply would not have accomplished our move on schedule. We, at the Network, are extremely grateful that you were foreman for our electrical contract requirements. Your

spirit of cooperation, friendly demeanor and patience, and willingness to give extraordinary effort will be remembered. Please know that we would very happily give recommendations attesting to our great satisfaction in your capabilities and accomplishments.

Again, one of our Brothers has demonstrated his ability to perform, and proved our local is one of the best in the IBEW, and also that the IBEW is the best in the world. Congratulations and thanks, Ted.

Well Brothers, time is running out, so here's a quick recap of things to come: dinner-dance, no set date as of this writing; clambake, September 12; golf, already begun on April 28 (see Assistant Business Manager James J. Minnick or Brother Ray Soporowski); code understanding course, September (sign up with the JATC).

JOSEPH RACCUA, JR., P.S.

Annual Dinner-Dance Held; Big Project Announced

L.U. 364, ROCKFORD, ILL.—The Teamster's Hall was the scene of our annual dinner-dance this year. The event was attended by well over 500 members, their families and friends. I am sure the committee is most grateful for the outstanding support shown for this year's dance. Music was provided by the "Sound Enterprize," country western group, and was well received by everyone in attendance. The food was excellent: country chicken and ribs with baked potato and salad, topped off with a cheesecake dessert that was superb.

Some very nice attendance prizes were given away by the committee—cowboy boots and hats. The following members made up the Dance Committee and are to be commended for a job well done: Andy Schavland, Bob Dull, Mike Tongue, Jeff Boggie, and Hooter.

North Western Steel has announced a \$30-million expansion program which will add the largest bloom and billet casting facility in North America to the steel-making plant in Sterling. The job involves construction of a 150,000-square-foot building to house the continuous casting facility. The Austin Corporation will be constructing the new building and is on site doing preliminary ground work. Reitzel Electric, one of our local contractors, is presently employing two crews of electricians working in the 14" mill building. Dixon Commercial should be hiring some men soon for the mill.

With the construction season fast approaching, the many proposed jobs should get underway. The "Synfuels" project is under President Reagan's proposed budget cuts and could affect the proposed gasohol plants to be built in our jurisdiction. However, the work situation in our area should be very good for the next couple of years.

ROBERT BERTHIAUME, P.S.

Local 369 Becomes Part Of Team Up-Build Up

L.U. 369, LOUISVILLE, KY.—This month we are proud to announce that Local 369 has become part of Team Up-Build Up, which is a multicraft agreement. It is similar to the tri-state agreement enjoyed by our neighbors to the north. We sincerely hope for similar success.

At this writing work is still slow, but the next 30 to 60 days show promise. The NRC has given Public Service Indiana the go-ahead to proceed with critical work in the reactor and containment areas of the Marble-Hill Nuclear Generating Station. The release of these areas for construction should provide many jobs in the future.

Our Local 369 Rod and Gun Club held its annual banquet in March. All present had an enjoyable evening highlighted by fine food, guest speakers, and door prizes.

The first bass tournament of the year was held March 14 at Nolin Reservoir. Thirty-eight fish-

First Aid Class



Bob Bottoms of Local 369, Louisville, Ky., prepares to demonstrate a leg splint technique on Brother Bill Bidwell in the first aid class.



Brother Bud Cissell relaxes while Brother Mike Goss cheerfully prepares an arm splint.

erman braved the cool weather. First-place honors went to Bill Kremer and Buddy Benock, with four fish caught and a total weight of 7 pounds, 1 ounce. The largest, single fish was turned in by Buddy Benock weighing 4 pounds and 13 ounces.

The union stewards involved in construction attended six nights of training in April and May. The training classes were presented by the Center for Labor Education and Research at the University of Kentucky. Classes were held at the union hall.

See you soon.

JIM EAGLESON, P.S.

Retiree



Brother John Gaumer of Local 375, Allentown, Pa., center, recently retired. Shown with him are Business Manager/Financial Secretary Andrew S. Kubik, left, and President Stanley S. Parks.

Brother Gaumer Retires; Members Working Out of Town

L.U. 375, ALLENTOWN, PA.—Brother John Gaumer is our most recent member to retire. He was presented with a wristwatch for his many services to our local. John completed our first apprenticeship training class. He was a member of the original Election, Recreation, and Banquet Committees. The Building Trades Council heard his voice. We congratulate John for a job well done. We also wish him many years of enjoyable retirement. His plans are to enjoy and spend much time at a bungalow residence. He was a practical joker and we enjoyed working with him.

Many members continue to work out of town. We thank our sister locals for coming to our aid. Be American! Buy American! Bye now!

ED MICEK, P.S.

Negotiations in Offing; Work Scene Still Slow

L.U. 386, TEXARKANA, ARK.—Well, it seems to be that time again. We are getting ready to start negotiating new contracts. All committees have been selected and are drawing up the proposals for the upcoming negotiations.

Work in our area is still slow but we have a few crews working. We have two L. E. Meyers crews working on the Southwestern Electric Power Company property at this time and have a union contractor working on the Southwest Arkansas Electric Cooperative Corporation for the first time. We are all pleased to see a union contractor working on their property.

MACK DEAN, P.S.

Local 387 in Negotiations; Work Scene Slow

L.U. 387, PHOENIX, ARIZ.—We are back in negotiations with Arizona Public Service Company at this time for wages only. As of the last meeting, it looked like we may wind up in arbitration since the Company's offer is still bordering on the ridiculous. We are also waiting on a ruling from the NLRB in Washington on the Palo Verde Nuclear Plant. We had filed for an accretion to the unit and the Company filed for an election. The hearings were held here in Phoenix but the regional director could not make the decision so he sent it to Washington and we are still awaiting the answer.

We are also in negotiations with Citizens Utilities in Nogales, Arizona, and we are having the same sob story there that we get each year. Hopefully we will be able to work things out without a strike.

Negotiations are still in progress with Asplundh Tree Company. We were certified in November but have been unable to reach an agreement on benefits. We have a maintenance clause in our contract with APS that requires subcontractors doing work on the property to pay like classifications the APS rate as a minimum rate. Some of the trimmers received more than a \$3.00 per hour increase in wages. Asplundh feels that with these pay rates, the employees can afford to pay their own vacation, holidays, and insurance so they took them away. We have filed charges with the NLRB over this unilateral change by the employer and expect a complaint to be issued. Hopefully, by the time you read this article in the *Journal*, all of these issues will be settled and we will be involved in some of the other contract negotiations.

The weather here in Arizona has been fantastic this winter and each time I see a picture of some of the linemen back in the Midwest and East working in the snow and ice, I shiver a little and remember the winters I put in back in the Midwest around Illinois, Michigan, and Indiana on construction.

Work has been slow here, so anyone looking for work should call before making the trip.

CHUCK BARRETT, B.R.

Work Outlook Very Good; Members Go Fishing

L.U. 388, STEVENS POINT, WIS.—We just had another special meeting concerning proposed changes in the existing contract which is open for negotiations. The active membership have had their say, everyone had the time to research the facts, now on to negotiations.

Our work picture for spring is looking very good, with a powerhouse, insurance building, hospital, and new potato processing plant all

Fishing Brothers



Brothers of Local 388, Stevens Point, Wis., enjoyed fishing through three feet of ice. Back row, left to right, are Scott Klein and Dave Bahl; front row: Indian guide Nannu, Brian Gantner, Indian guide Auger, Business Manager Peter Risberg, Jack "Kessler" Parlier, Jay Spiegel, and Tom Bahl.



Even though it was Saturday, Business Manager Risberg was conducting apprenticeship training for Dave Bahl.

starting. At this writing we have 135 men on the powerhouse.

February was the month that struck terror in the heart of every walleye swimming in the ice-encrusted waters of the Rainbow Flowage in northern Wisconsin. It was here that our Brothers had the opportunity to demonstrate their ice fishing ability to one another. After drilling no less than 30 holes through three feet of ice, all was ready for the massacre. The results, after seven hours of fishing, three cases of beer, three quarts of Kesslers, and some wine, were a total of five dead walleyes, one broken snowmobile, one broken finger, one sore toe, and a few headaches. As you can see from the accompanying pictures, everyone had a good time. The next challenge to face the Brothers of 388 will be the attempted capture of the elusive monofanged Lake Superior smelt; more on that later. Everyone wishes the best to John Kittell and Norm Sheldon on their retirement. Until next month, remember to be union and buy union.

ALLAN McEACHEN, P.S.

Synpol Strike Continues; Line Work Flourishing

L.U. 390, PORT ARTHUR, TEX.—The strike between Synpol, formerly Texas U.S. Chemical, and management currently continues. Management is still demanding more contract labor and is insisting on its men becoming "multi-craft." Our Brothers did work seven weeks with a day-to-day contract in an effort to gain a settlement. We hope the strike will end soon.

Also having trouble with management are our Brothers at Arco.

It's not exactly management (some people would disagree with that) that's causing all the trouble at Gulf. It seems OSHA wants all beards off so you can get a good seal with the gas mask. The trouble is finding a gas mask when you need one. Seems there's not enough to go around. "Irrelevant," says management, the beards come off and the moustaches are strictly military. Of all the things OSHA could pick on, why this? We only know a few of our Brothers, Scott Peterson, Ronnie Vincent, Al

Young and George Guidry, who decided to sit it out, the first day anyway, at home. While mentioning OSHA, all members should write to the Department of Labor telling them we need walk-around pay for OSHA inspections.

We are looking forward at Gulf to the first (and hopefully annual) Electrical Department bar-b-que. This year it will be held on June 27 at Brother Kenneth Walker's house. (Hope Mrs. Walker knows about this.)

Texaco's management was deducting a percentage for cash settlement on their pension plan. IBEW and OCAW 4-23 took them to court and won the first battle. After the local judge ruled in our favor, Texaco appealed. Good luck, Brothers.

Line work is flourishing in this area and is expected to improve. If interested, be sure to contact the business manager before coming out.

Remember, our union meeting is the first Thursday of each month at 8:00 p.m. Let's do our best to "convert" free riders. Encourage your fellow workers to become union members.

I'm your new press secretary, presently employed at Gulf Oil as an apprentice electrician, and I will be trying to get items of interest to the *Journal* from time to time.

DEBBIE DeROCHE, P.S.

Negotiations with Central Telephone Company Concluded

L.U. 396, LAS VEGAS, NEV.—Two separate agreements, plant, traffic and clerical were ratified on Wednesday, March 25, 1981, at the Aladdin Hotel. Employees of Central Telephone Company voted 606-401 to accept new contracts that guaranteed a 21 percent pay increase for a 24-month agreement period. The agreements retroactive to February 16, 1981, include a 10 percent across the board each year with an 11th holiday, accident-and-sickness pay increase, improvements in differentials, meals, and dental coverage.

Negotiations began on January 13 and were extended on a day-to-day basis after the existing contracts expired in February. The cost-of-living language remains in the agreements but will be inoperable during the 21 months left but shall be subject to negotiations in February, 1983. Business Manager Merle Gile stated the short term of the contract will allow the membership to evaluate and respond to impact which may result from the effectiveness of President Reagan's economic policy, the MX missile project, and deregulation of the industry.

In February, 1982 group "A" COE installers, switchmen, PBX, test equipment cable repairmen, cable splicers, and electronics technicians will have a base salary of \$12.42 per hour.

I would like to thank the Negotiating Committee, Business Manager Merle Gile, and office staff who have spent so much time and exercised so much patience throughout negotiations with Central Telephone Company. Now that the Central Telephone contracts have been completed, preparations are underway for contract negotiations that will begin in December for Nevada Power Plant members.

CP National Corporation contract is presently opened for wages only covering the Henderson gas property.

WALT PAVLOWSKI, P.S.

Scribe Submits News Of Local 398

L.U. 398, CHARLESTON, S.C.—Recording Secretary J. Joe Sack in September, 1980 received an accolade that he had earned during World War II but never received. Brother Sack was awarded the Bronze Star for Heroic Achievement in Action against the enemy on March 25, 1945. Congratulations, Joe!

Brother Elwood A. Bunton resigned from the office of vice president on February 28, due to personal reasons. On March 2, Ray L. Smoak was appointed to fill the term of office. Elwood

At Meeting



Brothers of Local 398, Charleston, S.C., are shown at the Charleston-Trident area meetings.



Do you know what this is?

is employed with the Denmark Electric Meters and Ray is with the Denmark highline crew. More next month.

Our Local's condolences are extended to Curtis J. Hackett (garage) on the death of his father.

On the local's ill/sick/injured list are/were J. J. Sack, R. Jenkins (garage), K. Winters (gas turbines), A. Emanuel, R. Bailey, F. Smith (Hagood), W. D. Cook (Beaufort), R. W. Haynes (service representatives), and retiree J. D. Weeks who was in the Charleston VA Medical Center Hospital.

Our local union's charter is now on the wall at the 776 Union Hall. Thank you to all those responsible for this.

On another subject, union membership is a commitment. A commitment is an obligation that gives your cause (your local union) a claim over you and your time. Regular attendance and participation are fundamental to your cause. You must be a member continuously. Your active role in union affairs and meetings is duly noted by management. Let your employer be aware that you support your local union 100 percent—all its officers, its decisions, its contract, etc. Management awareness of membership apathy can be used to their advantage in handling all grievances and in collective bargaining.

A social is in the planning for the Brothers in the Charleston-Trident area. Ronald B. Koster will chair the event. A social-cookout, etc. has always been planned for the Brothers in the Beaufort/Ridgeland/Walterboro/Canadys Station work areas. All the stewards let the local's officers know where and when and what. Remember the union label "Golden Rule": "Buy union products and services as you would have union wages paid unto you."

See you at the meetings!

FREDERICK LEE SMITH, TREAS.-P.S.

Eatontown High-Rise Nears Completion

L.U. 400, ASBURY PARK, N.J.—The Eatontown Senior Citizens high-rise is now nearing completion. The electric work is being done by Power Electric of Belleville, New Jersey, under the direction of superintendent Gordon Simpson, foremen Steve Eckman and Bill Hood,

On Job



Members of Local 400, Asbury Park, N.J., who are working on the Eatontown high-rise front row, left to right, are Joe Nebe, general foreman Steve Eckman, foreman Bill Hood, shop steward Dave VanNest; second row: Bruce Baker, Earl Williams, Jerry Sims, Eric Houghtaling; third row: Bob Wetjen, Jim Mohan, John Anderson, Pat Rampino, Phil Karrberg, Jim Sisco, Wayne Edwards, Lou Defazio, carpenter, and Gordon Davison.

After a Meeting



Shown after a meeting, left to right, are Bob Helbig, Al Rutledge, John Sheehan, Hank Mackiewicz, Phil Heeseaman, Jack Ireland, and Frank Eastwood.

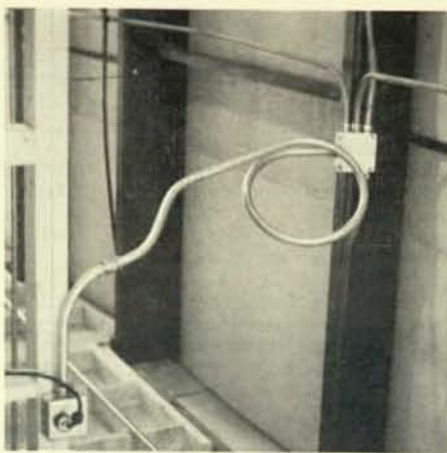
and shop steward Dave VanNest. The building consists of four floors and basement of both regular apartments and apartments for the handicapped, 200 in all. The incoming service is 3,200 amps split with 1,600 for house and 1,600 for apartments (10-4" conduits). The building has complete intercom, emergency call, and fire alarm systems plus a 250-KW emergency generator with automatic transfer feeding, three elevators, fire pumps and all-emergency systems, four meter bank rooms, and heating and air-conditioning systems operating with automatic temperature control which separately shut down in smoke or fire detectors through the fire alarm system. Approximately 200,000 feet of BX, small and large, feeds the apartments.

Renewed efforts to repeal the Davis-Bacon Act continue to spread across the country. The repeal of this act would have a crushing effect on our livelihood. It would do away with the prevailing wage in regard to government contracts or in regard to any project that involved any government money. Last month we spoke of voting, now we will see if those we voted for will vote in favor of us. Another dangerous possibility facing our livelihood is the ceasing of the railroad electrification just as it is entering our territory. This could come about due to the President's economic cuts. Here's wishing our Negotiating Committee good luck this year!

Get-well wishes to Business Agent Al West, home from the hospital and anxious to get back with us. Did you know? That New Jersey has the biggest high school fencing program in the United States, with 28 schools involved. That the United States pays Great Britain and West Germany a total of \$10.7 million a year property taxes on military bases and living quarters for servicemen and their families. That all American Legion poppies are made by disabled veterans.

JOE M. BOA, P.S.

Familiar?



Does the usual work done at Palo look familiar? (Photo submitted by Local 405, Cedar Rapids, Ia.)

Work Scene Showing Improvement; Contract Talks Underway

L.U. 405, CEDAR RAPIDS, IA.—The work picture is finally starting to show some improvement, and local contractors are starting to put on some men. Currently there are only about 12 to 15 men on the book.

Contract talks are getting underway. So far there is not much progress to report. I will let you know more as reports become available.

BOB JONES, P.S.

Reelected



The reelected officers of the Credit Union of Local 442, Redding, Cal., left to right, are Alberta Drake, Credit Committee; and Don Drake and Doug Davis, Board of Directors.

Annual Meeting



Don Drake calls the annual meeting to order.

Local 442 Credit Union Holds Annual Meeting

L.U. 442, REDDING, CAL.—The annual meeting of Local 442 Federal Credit Union was held in Red Bluff on February 28, 1981. The credit union has been doing very well this past year, and has moved into a new office. The new office has made dealing with the credit union much nicer and more confidential.

Unfortunately for our traveling Brothers our work picture is still slow, but it should start to

pick up later this year. The Brothers should remember to vote in our local elections this summer and support all the candidates who are elected.

JOHN K. NEISWANGER, REC.
Chico Unit

Support Labor by Buying COPE Tickets

L.U. 459, JOHNSTOWN, PA.—At this writing the nation is in a quandary, as the President of the United States is recovering from gunshot wounds. This will no doubt add fuel to the arguments over anti-gun laws for some time to come, and as the anti-gun lobbyists cry "wolf" millions will flock to the aid of their chosen sides.

With these thoughts in mind, it's somewhat disheartening to see that the same enthusiasm is not placed on labor law reform. All too often labor's cries for support fall on deaf ears. We are in a time when many labor law reforms are before many of the state houses as well as on Capitol Hill. Don't wait until all of these reforms are passed to object. Now is the time to support labor by buying COPE tickets.

In June, the local expects to have the first edition of a local union newsletter out to every member. This is a project that had its inception in the fall of 1979, but due to financial problems and the lengthy strike with Penelec, it is only now becoming a reality. Presently, only the first edition has been approved for publication, but we hope this will be well received by the members and that the newsletter will be published on a quarterly basis from then on.

The local's Home Association is also in the process of laying plans to complete the remodeling of the union hall. The building, named Parsha Hall, was purchased after the Johnstown Flood in 1977, and only the front half was remodeled at that time. We anticipate a much greater use of the hall by our members and possibly others after roof repairs and renovations are completed.

Negotiations with General Kinetics, Inc. have been successfully completed. We hope the same success will be achieved in the negotiations with the Highland Sewer and Water Authority and Canteen Services Inc. With sadness I regret to inform the Brotherhood of the deaths of James A. Berkey and August Paige; they will be deeply missed. Our sympathy is extended to their wives and families. Brother Alan Thomas has been appointed to the Executive Board. Congratulations and best wishes! At the printing of next month's *Journal* a new press secretary will be keeping the members informed. Have a safe and happy summer.

JEFFREY A. KEHL, PRES.

Submit Proposals for Negotiations, Says Scribe

L.U. 465, SAN DIEGO, CAL.—It is time to start thinking about contract negotiations for 1982. San Diego Transit unit stewards will have contract proposal forms on June 1, 1981. They must be turned in by July 1, 1981. San Diego Gas and Electric Company stewards will have their forms mailed to them on July 1, 1981. They must be turned in by August 31, 1981. Now is the time to put all of your suggestions for changes in your contract in writing.

Employees of San Diego Gas and Electric Company received a 12.4-percent hourly wage increase effective March 1, 1981.

If you have been recently married, remarried, or divorced, you may want to update your death beneficiary card on file at the union hall.

If you are a lineman, electrician, or work around energized equipment, it is a good idea to wear 100 percent cotton clothing. If you

are involved in an accident where there is a fire, you have a better chance of receiving fewer burns if you are not wearing synthetic materials, as they tend to melt on your body.

NANCY RALSTON, P.S.

Brother Stuart Mourned; Non-Union Gets Closer

L.U. 480, JACKSON, MISS.—Today, March 12, 1981, again finds us in deep sorrow. Brother S. L. "Sammy" Stuart passed away yesterday. Brother Stuart was 54 years of age and had been a member of our local for 34 years. His presence will be greatly missed by all of us and our sympathy and prayers go out to all of his family and loved ones.

Of late we are faced more and more with the presence of the "non-union element" in our industry. Each day they strike closer and stronger than the day before. Each day they take more and more of our jobs and job security away from us.

A time has come when each one of us has to make a choice—either to sacrifice a few of our hard-earned dollars and a little of our valuable time or continue to take a free ride on another Brother's coattail.

Whichever it is, Brothers, each and every man and woman who depend upon the construction industry and their local union for a living had better become aware of the problems they are faced with concerning the "future" of that industry. Start attending your local union meetings, begin supporting the officials whom you elected to represent you. Let them know that they have your total support in every aspect of their jobs. Help when you are called upon, because it is your "sworn duty" and "you" are needed.

Do these things, Brothers, and when the time comes "win-lose-or-draw," we will all have the satisfaction of knowing that we all did the best that we could, working as Brothers in a great brotherhood.

JIMMY OWENS, P.S.

Champion



Noah Newman, Jr., son of Noah Newman, Sr., of Local 485, Columbia, S.C., is the 119-pound "Open" Division Golden Gloves Champion, winning his title in the Omni in Atlanta, Georgia.

Member's Son Is 'Open' Division Golden Gloves Champion

L.U. 485, COLUMBIA, S.C.—Noah Newman, Jr., is the 119-pound "Open" Division Golden Gloves Champion, winning his title in the Omni in Atlanta, Georgia, February 7. He defeated a soldier from Ft. Gordon, Georgia, in his first contest. In the finals he defeated a returning champion who had won the Gloves in his division for the past two years, Darrish Brumbridge. This was Noah's first "Open" Tournament, the Open Division being the division of all Olympic boxers.

Until a boxer enters the "Open" Division, there are both age and experience limitations in the different weight divisions. They are considered "Junior Olympic" boxers until they reach age requirement or turn "Open." In this "Open" Division, you compete regardless of age or experience of the opponent. A 16-year-old may compete against a 20-year-old with 200 matches in "Open" class bouts.

Noah Newman, Jr., will compete in the

Southern Golden Gloves Tournament in Knoxville, Tennessee, March 24 through the 28 against the state champions in a five-state region. Noah Newman, Sr. (a member of Local 485) will be the head coach for the Georgia team and Ted Morgan of Doraville, Georgia, will be the assistant coach. Noah is 17 years old, a junior and honor student at North Augusta Senior High School. He is the son of Noah Newman, Sr., and Jo-Ann Newman and has one older sister. He trains and boxes with the Augusta Boxing Club, which is sponsored by Richmond County Recreation and Parks Department. His coaches are Frank Guthrie, head coach and director, and his dad, Noah, Sr. He won his first national title in August, 1980 by becoming the 119-pound Novice Division Champion, which ranked him number one in the nation in his division by USABCA. Noah worked as a lifeguard last summer, and hopes to do so again this summer. Before making boxing his major ambition and sport, he played baseball and basketball, winning trophies in both sports. His accomplishments in boxing are 1977, Georgia AAU Champion, 1977, Southeastern AAU Bronze Medalist, 1978, Georgia AAU Champion, 1978, Southeastern AAU Bronze Medalist, 1978, Silver Medalist, Clint Jackson Invitational, Nashville, Tennessee, 1979, Georgia AAU Champion, 1979, Southeastern AAU Bronze Medalist, 1979, Grand Strand Invitational Champion, Myrtle Beach, South Carolina, 1979, Silver Medalist, Georgia Golden Gloves, 1980, Georgia Golden Gloves Champion, 1980, Georgia AAU Champion, 1980, Ohio State Fair Champion, 1981, Georgia Golden Gloves "Open" Champion, 1981, Eastern Golden Gloves Invitational Champion, in Columbia, South Carolina.

L. P. GIVENS, P.S.

Local 495 Moves Office; Work Scene Slow

L.U. 495, WILMINGTON, N.C.—Local 495 has moved its office to its property at 2202 North 23rd Street. We purchased a trailer and set it up on our property. We hope to build our union hall in the near future. Work is slow at this time, but we are optimistic. Brother W. H. "Red" Phillips resigned his position as business manager and financial secretary on January 12, 1981. Brother Raymond W. "Russ" Hatcher was appointed to finish his term. We will probably have held our election by the time you read this. Please attend your regular meetings when possible.

TRACY CLARK, PRES.

Locals 500 and 831 Await I.O.'s Approval

L.U. 500, SAN ANTONIO, TEX.—The International Office, on numerous occasions, had expressed its desire for Locals 500 and 831 to combine and become one local, which would provide strength and overall effectiveness.

After many years of discussion and planning by the officers and Executive Boards, the members of Locals 500 and 831, after serving the Brothers and Sisters at CPS as separate unions, have joined hands through amalgamation.

As of this writing, the International is studying the terms and conditions of amalgamation and should give its final approval soon.

Former San Antonio Mayor Lila Cockrell was honored by local labor leaders at a luncheon on Friday, March 27. Some 26 labor leaders paid tribute to her honor during "Organized Labor Week," which was observed throughout the nation.

President Carl Dietrich received particular pleasure in participating in the tribute, since he had personal contact with her honor on numerous occasions concerning this local and the CPS Board, on which Mayor Cockrell served as representative for the city.

By the way, President Dietrich has indicated that newly elected Mayor Henry Cisneros is pro-labor and should be a real asset to the city, particularly to the CPS Board.

President Dietrich, Vice President Jim Peeler, and Board member Don Eickenroht attended the Seventh District Utility Conference in Salt Lake City the week of April 6.

ROGER KLAERNER, P.S.

Remember Your Heritage, Says Scribe

L.U. 505, MOBILE, ALA.—I would like to take this opportunity to talk to all my brother members about something that is a constant threat to all good union men. It's called forgetting one's heritage. We didn't always have the benefits and wages that we so justly deserve. Our older members fought and fought hard to get these benefits and wages. So why do we, at the drop of a hat, throw them away for what the contractors say is their last chance for retaining some of our union work. Brothers, must we be hit on the head to realize that we owe no one but our union for every benefit and wage we receive. Brothers, now is the time to participate in our union, not tomorrow. We are now facing in our jurisdiction several enemies which you know all too well—political pressure and of course the ever-present non-union element. But if we stand together as one no one can defeat us. I know we can do it with some hard work and participation on our part.

Now for some current events. Our new apprenticeship school, which was sorely needed, has after many delays been built next to our union hall. It's a good location, since most of our apprentices seem to neglect their right to attend and participate in and vote at our regular union meetings.

The work situation is not that good at this time, but we hope it will pick up soon. I would like to thank all the locals throughout the United States for working the members of Local 505. We appreciate it, Brothers. Our members sometimes forget to thank you, what with getting called home to go to work or moving on. So allow me to do it for them—a special thanks to all our good Brothers in New Orleans Local 130 and in Baton Rouge Local 995.

DONALD L. ADAMS, P.S.

Apprenticeship Contest Held; Agreement Reached at SWFI

L.U. 518, GLOBE, ARIZ.—The Arizona State Outstanding Apprentice of the Year contest was held March 14, 1981, at Local 2148 in Flagstaff, Arizona. The contestants were Ray Kempton, Local 518; John Vallone, Local 570; Wes Eades, Local 640; and Alan McNulty, Local 2148. I am proud to announce that our own apprentice wireman, Ray Kempton, was the winner. Ray will represent Arizona in the district's annual Outstanding Apprentice contest on April 23, 1981, in Houston, Texas. All the wiremen of this local are extremely proud of Ray.

A tentative agreement was reached with the Southwest Forest Industries' Snowflake Papermill and the electrical maintenance and power-house personnel represented by Unit 518.1 of Local 518. The Negotiating Committee consisted of chairman Richard Newman, Don Green, David Desch, Andy Peralta, Marion Linn, and Business Manager Charles Huggins. The three-year agreement calls for a total package increase of approximately 25 percent spread over the term of the agreement. The committee did an outstanding job of negotiating the new agreement. The Company referred to this year as being a "catch down" year for the paper industry but the Negotiating Committee held its ground and was successful in securing a substantial increase in wages and benefits.

Outstanding



Ray Kempton of Local 518, Globe, Ariz., Arizona's Outstanding Apprentice Wireman for 1981, left, is shown with the fourth-year instructor, John Barnett.



Local 581's new journeyman wiremen for 1981, left to right, are Jeff Lewis, Gary Billingsley, John Curiel, Dick Dalmolin, John Babich, Ray Kempton, Ray Bryant, Paul Castaneda, Murphy Alex, Dan Vidales, Dennis Owens, Tom Marlow, Richard Ezell, instructor John Barnett, Randy Shank, and Robert Minton.

The Springerville Powerhouse that will be built for Tucson Electric Power Company by Brown and Root is scheduled to start soon. Brown and Root has already informed the surrounding townspeople that they are going to hire everyone who wants to work on this project, just like a "chicken in every pot" but one of the problems is that 350 of those townspeople are building tradesmen. I guess Brown and Root expects to hire these people too, but what happens to their pension/health and welfare when they go to work for Brown and Root? They both go down the tubes, not to mention the difficulty it presents with the hiring hall.

Our regular monthly union meeting is held on the first Friday of the month at 8:00 p.m. Hope to see all of you there.

RON MAGOON, P.S.

Bowlers Do Well; Apprentices Honored

L.U. 531, LAPORTE, IND.—Congratulations are in order this month for a number of Local 531 members. Brother Tom Schroeder won \$145 at the recent Indiana State IBEW Bowling Tournament. He rolled a 253 (220 scratch) for high-game honors. His team and two others representing Local 531 had an off weekend and did not place in the money, but everyone enjoyed themselves and would like to thank Local 697 for hosting this fine tournament. Local 531 hopes to be able to do an equally fine job when we host the tournament sometime in the near future.

Brothers Richard Riehm, Edward Miltenberger, and Richard Hannon were presented gold watches for being the outstanding apprentices of their respective classes. The awards were presented at the fourth electrical completion banquet, held at the Portage Holiday Inn March 28. The Northern Indiana Chapter of NECA and Local 531's JATC sponsored the event which awarded certificates of completion to 34 apprentices and trainees. Two graduating residential wiremen were honored also for completing their change of classification training to journeyman inside wireman.

Philip J. Tanger, chapter manager of NECA, served as master of ceremonies. He welcomed all persons attending and introduced the guests seated at the front table. He also introduced the main speaker, Mr. R. Clold Patton, dean of

Bowlers



Bowling team members of Local 531, LaPorte, Ind., are Gene Levendowski, Tom Schroeder, Don Stanley, John Niegos, and Tom Sobacki.



Here are Brothers Charlie Smith, Dennis Tylinski, Mike Sobacki, Craig Deardorf, and Ted Jankowski.

Education and Valparaiso Technical Institute and apprentice instructor. Known to his fourth year students as "Pat," Mr. Patton related some of the more amusing things which he learned while teaching his classes. He told of some of the amazing excuses which had been used on him along with some of the descriptions of wives, foremen, and business agents. His delivery was on the lighter side but his message was not. He told of the recent developments in electronics technology and how they relate to the construction industry now and in the future. He warned that unless we remain current and up to date, others with better training will be taking over our work and leaving us with only the most basic of work. Our future depends on our ability. We should take every opportunity to expand our knowledge and training. Also, we should not be afraid to accept the responsibility of local offices. Changes do not happen by complaining about them, only by becoming involved and working together toward a solution.

Mr. Patton ended his speech with best wishes for the graduating classes and his thanks to them for making his job so enjoyable.

With luck, this reporter's pictures will be back in time for next month's article. Also, the nominations for office in Local 531 are coming up along with our new contract. More next time.

FRED SURMA, P.S.

Work Scene Improving; New Contractor Signed Up

L.U. 538, DANVILLE, ILL.—At the time of this writing the work picture seems to be improving. Lakeview Hospital job has already started and the new addition to St. Elizabeth Hospital is starting this month. The Wyman Gordon Plant is expanding and a new learning center for the mentally handicapped is beginning in Attica, Indiana. Hopefully, we can get most of our traveling Brothers home by late spring.

We are in the midst of hard times. Our political leaders are trying to blame inflation and the past administration. I think they are blaming the wrong people, for all of us are to blame. If every one of us made a point of not buying anything made in a foreign country, more United States jobs would be created and the economy would start an upward trend.

Three apprentices completed their required hours and were awarded certificates at the last union meeting. They were Bob Singleton, Dave

Hewitt, and George McKinney. Congratulations and best wishes to these new journeymen.

On a more serious note, Brother Don Drulinger has a serious illness and has applied for disability. His medical bills have been staggering and he is in constant need of blood transfusions. If any of you Brothers can help by donating blood, please call the local union office or the blood bank.

Since my last writing we have signed up a new contractor, Vanco Electric, and two new members, Eldon Van De Walker and James Johnson. More growth is what we need to keep our local strong.

ERNIE M. JORGENSEN, P.S.

Retiree



Aubrey "Andy" Anderson retired recently.

Father-Son



Shown are Elmer Hoecker and son Brian, members of Local 545, St. Joseph, Mo.

Brother Anderson Retires; Work Scene Holding Its Own

L.U. 545, ST. JOSEPH, MO.—By the time you read this letter, Aubrey "Andy" Anderson will have retired. Andy says he plans lots of traveling, fishing, and a little of nothing. Lots of luck, Andy. A committee has been selected to look into the possibility of purchasing land for a new hall. The work in our area is holding its own, but it will be scarce by winter. See you at the next union meeting.

DOUG HOWARD, P.S.

Brother Skelton Retires After 37 Years of Service

L.U. 554, WATERTOWN, N.Y.—Congratulations and best wishes go out to Brother "Red" Skelton who has retired after 37 years of service. We hope he doesn't forget to stop in every once in awhile at Diamond Island to see his old buddies from Webb Center.

I received a note from retired Brother Bill Pfiel, who now resides in Florida. He wishes to thank all union members who donated blood in his name, following his recent stay in the hospital. Bill says he is feeling fine and if he can just knock a few more strokes off his golf game he'll be even better. He is also keeping his eye on the Yankees for us all back here in New York, while the team is down in his neighborhood for spring training.

GARY PUCCIA, P.S.

Presentations



Shown at a recent meeting of Local 558, Sheffield, Ala., are recipients of 25-year pins. Front row, left to right, are Fred Williamson, Ralph Voce, William E. "Slim" Mashburn, John H. Erwin, Samuel E. Copeland, Buddy Robinson, Millard Farley, and Lowell R. "Deacon" Nesbitt; second row: Pete Peterson, John B. Smith, Paul Tucker, Glen Austin, George Turner, Arnold Madison, Granville O. Allen, and Raymond George.



Shown are members of the Huntsville Unit who received their pins recently. They are, left to right, John Hatcher, Herschel Reeves, Mack Vines, and B. T. "Red" Ethridge.

Local 558 to Present Service Pins at Each Meeting

L.U. 558, SHEFFIELD, ALA.—Greetings Brothers!

Our local officials have come up with an idea that is replenishing our union meetings. I don't know who actually thought of the idea, but the membership is certainly enjoying it. Brother Dan Kelley, 558 president, announced that at the first meeting night of each month, the second Monday, 558 will honor retired members who are eligible for a 25-year or more service pin during that particular month. Members slated to receive pins will be announced at the preceding meeting.

The first of these presentations was at the meeting held on the night of March 23, 1981. Those present to receive their pins are pictured here. It was great to see each and every one of them. Many new friendships were made, old friendships were renewed, and a fine time of fellowship was had by all. I must say I was very honored to have the privilege of meeting these Brothers who have given so much to our local. It was most impressive to a relatively new member like myself to hear these men reminisce about our local's history. As I listened to these Brothers sharing their experiences, I became aware of the vast wealth of information they have and will hopefully continue to share with the rest of us.

Though we were honored to see each recipient, we had two distinguished members present, Brother Arnold Madison and Brother John Smith, past business managers for 558 and past International Representatives for the Fifth District.

Brother Granville Allen, local union past president and pin recipient, and Brother John Smith gave members a glimpse of past times. Brother Smith gave us some amusing views of old times, as well as some very worthwhile words of wisdom that should be implemented by each member. He reminded us that when we take our union for granted and are lazy on the job, we are cheating our working Brothers and our local union, not the company!

Brother Smith's speech reminded me of how

hard past members and older members have worked for the benefits and conditions we members presently enjoy, and how easily these benefits can be lost if we deliberately abuse them or abuse them by not being conscious of them. Thank you, Brother Smith and other members, for all you have done for our local and Brotherhood as a whole. I hope I will always be beneficial to the fine local that you as members have built for us.

To those of you who have responded to the articles I have written, I appreciate your taking time to respond, and I hope you will continue to let me know what you like, dislike, or want included. Don't forget to attend the meetings. I'll see you there.

GLYNN MURRAY, P.S.

Work Scene a Bit Slow; Reno Night Held

L.U. 569, SAN DIEGO, CAL.—Work is still a bit slow and I wonder if the new Naval Hospital will ever be built.

ELTA's annual meeting was held in the 11th hour after the February 11 general membership meeting. This year's slate of officers consists of Tom Pridemore, Paul Blackwood, and Murray Howell who will serve their respective offices; the directors at large elected were George Cosgrove, Joe Heisler, Jim Westfall, and Ray Wright. The ELTA Board will be especially busy in the coming year as we are planning the purchase of land and the construction of a new local union office.

On March 21, the Brotherhood Committee held a Reno Night and I am happy to report that it was a great success. It appeared to be one of the best turnouts of this type of event we have ever had. Judging by comments heard around the hall that night and at work Monday, everyone thoroughly enjoyed themselves. Our thanks to the Brotherhood Committee and all the volunteers who made this an enjoyable evening.

The Local 569 Golf Club has a full schedule of play for the remainder of 1981. The next couple of months are as follows: June 6, Navajo Canyon; July 11, Cottonwood (Monte Vista); August 1, Ramona (San Vincente). Please note that club rules require that players confirm by mail in advance and at the same time forward their green fees to the club's secretary, Jerry Hartnett.

Having talked with Brothers of Local 569, the overwhelming feeling is that rank and file of organized labor must get off their "butts" and begin "a selling of one's self" to the public. The old saying, "We have nothing to sell but ourselves and our labor," was never truer than it is today. This is the very best way to combat non-union and make it that much easier for our representatives to stop non-union and organize the unorganized.

Our actions and attitudes, both on and off the job, must always reflect our industry in a positive image. Let's get our act together, present ourselves as the competent craftsmen we are, and when we hit the job put our tools on and go to work.

Also, let's remember to buy American-made products and help put this country back to work.

ED COSGROVE, P.S.

President Thanks Other Locals for Their Help

L.U. 586, OTTAWA, ONT.—I would like to thank Locals 115, 339, 530, 773, 804, 894, and 1687 for their help in placing some of our unemployed Brothers in their areas. Without their response to the call of our needy 586 Brothers, we would still be hanging on the ropes instead of holding our own, as we are presently doing.

We are just two weeks away from our Provincial IBEW Hockey Tournament. Our request for volunteers from our local members to help

organize the tournament has been amply filled. The officers of the local and I take off our hats to you all.

Summer is almost here and there is still not much change in the work situation. Our large downtown renovation project has hit another snag. Instead of starting in February, 1981, it now looks like it will not start until later. We were given hope; now we are waiting for the reality.

Till next month.

JOHN BARNABY, PRES.

Safety Big Issue With Local 589

L.U. 589, JAMAICA, N.Y.—This past week we again had the honor and privilege of having in our midst International Vice President Andy Ripp and International Representative Russ Homiak. They were here to help campaign for the selection of IBEW representation for the supervisors. We all hope that it was not for nil. In the next issue of the *Journal* we hope to have the results.

We were having many problems in various departments, but with the capability of General Chairman Jack Bove and his staff, things are working out pretty well. Why not attend a general membership meeting and hear what is going on in various departments? This is of special interest to the newer members of our local. We are governed by the Railway Labor Laws which are quite different from those of the outside industries.

Safety is the big issue presently. I visited the Dunton Shops to see our problem areas of the electronics room and the wash area. Both are a disgrace but the carrier still has no regard for us. Talk is cheap but I still haven't heard anything concrete from the shop level or the Labor-Management Accident Prevention Committee; therefore, we are planning to ask for a state inspection as we have done for the Morris Park Electric and Car Shops. The EPA will also inspect the Morris Park area this coming week. The only drawback here is that the carrier had the Laborers work this past weekend to clean up the pit areas around the shop. It is done for a favorable look to the EPA.

Chemicals are our number one headache. Twice now I've asked for a chemical engineer to overlook the task of checking all incoming chemicals for all the LIRR departments and to keep all workers informed of what protection they must have for each chemical that is used. So far, no progress from the carrier. You and you alone must insist on proper protection and knowledge of chemicals before using them. This is your right under the new state Toxic Law. An answer to your request must be granted within 72 hours. Demand it!

Many thanks to all the fine work of the various committees working for this local. A great job, fellows—more on these committees in a later issue.

Brother John McGuire has been appointed to be my assistant on the Safety Committee by Brother Weber, our president. He also appointed Brother Ron Yost a committeeman for the Brooklyn Shop. Good luck and success with your work, Brothers.

Summer vacations are now beginning. Please be very careful. We want you all back in tip-top shape. Have a good time and good luck!

ANTHONY COVIELLO, P.S.

Local in Negotiations; Work Scene Slow

L.U. 591, STOCKTON, CAL.—We are in the throes of bargaining for a new contract. Whenever this timely event comes about, all the adversities of the past come to life. The unhappy remembrance of jobs lost to the non-union element becomes vividly real. The plight of our signatory contractors' inability to compete, to

Meeting



Shown at a meeting of the Northern California Pension Investment Planning Dinner, held in Oakland, Cal., are Vice President Matt A. Petrick, left, and President Lyle E. Coe, both of Local 591, Stockton, Cal.

keep us steadily employed, should be of paramount importance to us at this time.

Now, as never before, we need to unite as true Brothers of one of the greatest unions in the world, the IBEW, and lend a helping hand to those who have been feeding us. In our quest for fame and fortune, let's not kill the "goose that lays the golden eggs." Let's face it—if they can't make a profit with our services, they don't need us! To give real service you must add something which cannot be bought or measured with money—sincerity and integrity. Along with a new contract we should also be able to sit down with both sides, management and workers, and settle our differences of attitude. One of the shortcomings of management has been the simplicity of negating praise for a job well done, one of the most inexpensive commodities—a kind word. Yes, there is room for improvement on both sides of the "fence." Proper leadership can remove those "fences."

SOHIO, which has been poking into the sands of Stockton in hopes of building "skids" in our area, is still at square one—just hopeful that all the pieces will fall into place, but as yet we know of no good news along these lines.

Work is slow in our rain-drenched area.

MATT A. PETRICK, P.S.

Awardee



Robin Springer of Local 592, Vineland, N.J., was presented with the Trainee of the Year Award.

Residential Trainee Dinner Held

L.U. 592, VINELAND, N.J.—A dinner was held for the graduating residential trainees at the Centerton Country Club on January 31, 1981. The cocktail hour was from 6:30 until 7:30, after which Zoltan Kerestesy, apprenticeship training director, introduced the secretary of the Apprenticeship Committee, Mr. Henry Scalfio, who gave the welcoming address. Mr. Joseph DeSantis gave the invocation, and dinner was served.

Some of the guests in attendance were Grant Tate, International Representative; Ken Rines, National Electrical Contractors Association, chapter manager; Frank King and Neil Bishop, U.S. Department of Labor, Bureau of Apprenticeship and Training; Charles Kunkel, director of Apprenticeship Training for the state of New

Jersey; Ray Guice, coordinator of Apprenticeship Training for Cumberland County; and Business Manager of Local 439, Camden, New Jersey, Jack Doren and his assistant, Charles Stiefel. Also in attendance were members of the Apprenticeship Committee: Chairman Sol Spector; Secretary Henry Scalfio; and trustees Jay Morie, Jim Shaiko, George Sparks, and Dave Wells.

In attendance were officers and members of the committees representing Local 592, the president, business manager, members of the Executive Board, members of the Examining Board, and teachers.

Brother Grant Tate was very happy to address the trainees, as he was an initial force in the Residential Trainee program. President Robert Batt congratulated the trainees, Business Manager Robert Fagotti gave a warm welcome to the trainees and guests.

Grant Tate and Robert Batt presented the certificates and gifts to the trainees: Chris Chamings, Joseph Grubb, Francis Repice, Robert Schumacher, Kenneth Simpson, Robin Springer, and Raymond Steelman.

The chairman of the committee, Sol Spector, presented Robin Springer with the Trainee of the Year Award.

The Apprenticeship Committee presented Zoltan "Kerry" Kerestesy with a briefcase as a token of appreciation for all of his hard work in the training program.

We would like to thank the instructors for a job well done. It is their dedication that produces the high quality of the wiremen we have today.

Congratulations and best wishes to the new residential wiremen.

RONALD J. DOLENTE, SR., P.S.

Local 601 Members Accept New Contract

L.U. 601, CHAMPAIGN-URBANA, ILL.—At our regular meeting on April 7, 1981, the membership voted to accept the new contract. The large vote in favor of the new contract shows outstanding support of our Negotiating Committee and appreciation for a job well done. Thanks, Brothers.

On Saturday, March 28, the local held its steak stag and it was a success; however a few Brothers were absent because they were working at various job sites. The officers and members thank all who helped to make this party a success. I'm sorry to report the untimely passing away of Brother Wilbur Kincaid's wife. We offer our condolences to Wilbur and son Mike in this time of sorrow. The work situation in our area at this time is really slow, but we hope to see improvement soon. Personally, I received a new job, that of press secretary, and as it concerns most of us in the local, I ask for the help of all Brothers who have any news items for the "Local Lines." Just let me know or leave the items at our hall with the secretary, marked for me.

PATRICK C. GUNNING, P.S.

Election Scheduled; Work Scene Slow

L.U. 602, AMARILLO, TEX.—On June 13, 1981, at the local union hall, the election of new officers will take place. We urge all Brothers to vote in this election. Your union works only through your efforts, so vote and make it work better for you.

At the present time the work scene is slow, with 42 Brothers on the bench and no improvement in the near future.

The apprentices have banded together to form a slow-pitch softball team sponsored by Local 602. Their games are bi-weekly with free admission for all. So go out and support our team.

Brother Glen Black suffered a 15-foot fall at the new Northwest Texas Hospital, temporarily

disabling him for several weeks. Here's wishing him a full and rapid recovery.

Several Brothers have been busy the past few weeks with new additions. The following Brothers and their wives are proud parents of girls: Mr. and Mrs. Lee Cotter, Mr. and Mrs. Lynn McMennamy, Mr. and Mrs. Gary Perkins, Mr. and Mrs. Richard Ronek, and Mr. and Mrs. Billy Schrader. Proud parents of boys are Mr. and Mrs. Tim Podzemny, Mr. and Mrs. Clifford Rich, and Mr. and Mrs. Jimmy Fuller. Congratulations and best wishes to all.

Don't forget to vote June 13, 1981, for a stronger union!

JOHN STULTZ, P.S.

Retires



F. S. Chapman, lineman of Local 606, Orlando, Fla., retired after 40 years of service. Shown, left to right, are Billy Reid, Reggie Bragg, George Anderson, and F. S. Chapman.

Swearing-In



International Representative Dan Rosetti swears in Leon Patrick as president.

Brother Chapman Retires; President Patrick Sworn In

L.U. 606, ORLANDO, FLA.—It seems like everytime I write anything for the *Journal* we have someone retiring. This time it is no exception. But there is only one this time.

F. S. Chapman, lineman, has hung up his hooks after 40 years in the IBEW. He probably traveled a million miles in those years, mostly up and down. Pictured with Brother Chapman are Billy Reid, Reggie Bragg, and Georgia Anderson. These guys and girl are just starting out. Brother Chapman could tell them stories, and probably did, about how things were on the old line jobs long before the days of bucket trucks and good safety equipment.

International Representative Dan Rosetti swore in Brother Leon Patrick as president of Local 606. Brother Patrick has been through this ceremony several times before and, Brother Patrick, we welcome you back with your gavel.

We still hear about a lot of work that we are supposed to be doing, but so far we still have several people on the books and more still on the road.

Times like this make us all realize that this is a brotherhood. Sometimes a simple telephone call can save a lot of miles and time.

Occasionally someone on the road can forget about his obligation at home with his fellow members' credit union—and we do have one. Dear Brother, if you happen to read this article, we still have your long delinquent loan on our credit union monthly agenda.

We have several units in our local other than inside and outside construction. There are the Walt Disney World maintenance, television, RCA, residential, sign, and Merritt Square maintenance. Maybe I have left out some of them. I promise to do some articles on some of those units and, Brothers and Sisters in these units, that will be done in the near future.

CLIVE J. CALLAWAY, P.S.

On Job



Shopman Cramer enjoys his work while preparing motor for repairs. The shop has received electrical equipment from many areas for repair including a recent job from Connecticut. (Photos submitted by Local 607, Shamokin, Pa.)



Brother Roland P. Krebs, owner of Krebs Electric, scrutinizes some of his merchandise.

New Construction Projects Underway in Local 607 Area

L.U. 607, SHAMOKIN, PA.—Improving construction conditions can be reported from this lower anthracite region of central Pennsylvania. New construction projects are getting underway with a new church, the Queen of Most Holy Rosary R.C. Church in Elysburg, with Krebs Electric of Shamokin managing the electrical installation. Other jobs are being settled with last-minute details affecting the manpower and insurance and performance bonds.

With a step back into Local 607 history it is noted that Charles Krebs, Sr., was admitted on January 7, 1929, and was one of its charter members and first treasurer of the union. Brother Charles Krebs, Sr., attended and graduated from the Coyne Electrical School in Chicago and then was employed by the Joseph Taby Company of Shamokin who specialized in heating, plumbing, and electrical service. After the bankruptcy of that Company Brother Krebs established an electrical contracting company, eventually purchasing a two-story structure at the corner of Market and Walnut Streets in Shamokin and selling and servicing automotive and electrical appliances. Brother Krebs then extended his operations into the coal mining business. Brother Charles Krebs, Sr., died January 31, 1968, leaving a widow and two sons, Charles D. Jr., and Roland P., who are members of Local 607.

The sons are carrying on in the tradition of their father, with both attending and graduating from Coyne Electrical School in Chicago. Roland Krebs graduated from Coal Township High School and attended Penn State University for one year in accounting and organized the Krebs Electric Company in 1973. The Company specializes in commercial and residential

electrical installation, motor winding, and repair. A modest display room has a variety of appliances, lighting fixtures, tools, and accessories. Fifteen workmen are employed at the present time and at this writing the Company was awarded a contract for the Mount Carmel Elementary School in that borough.

Charles D. Krebs, Jr., the older brother, joined the Company as an estimator and, in addition to his graduating from Coal Township High School, he majored in mathematics at Penn State University. Charles Clark also joined the combine as an accountant. May the Krebs Electrical Company continue to move forward, keeping pace with progress and maintain the economic equilibrium and working possibilities for the members of the Brotherhood, and may we say first-class, topnotch, and quality workmanship.

ROY H. ZIMMERMAN, B.M.

Honored



Business Manager Harry Bexley of Local 613, Atlanta, Ga., and wife, Harriet, hold a plaque presented by Local 613 members in appreciation of his 25 years dedicated service. Visiting during the affair, standing, left to right, are Business Manager Bexley, Mrs. Harriet Bexley, Mrs. Madeline Van Arsdale, Mrs. Miriam Manning, and former International Treasurer Harry Van Arsdale; seated is Horace English.

Business Manager Bexley Honored

L.U. 613, Atlanta, Ga.—It was a beautiful spring evening in Atlanta, Georgia, on April 3, 1981, when over 600 members and guests attended the greatest event ever held by Local 613 at the Yaarab Shrine Activities building to honor our members with 20 to 60 years service in the IBEW.

The event also marked the 25th year of Harry Bexley as business manager. He began his apprenticeship training in 1945 and during this time attended Woodrow Wilson Law School. In 1957 he was admitted to practice before the Supreme Court of the United States. In 1955 he was appointed to fill the unexpired term of Business Manager and has been elected continuously since then.

International Vice President Dan Waters, 5th District, served as master of ceremonies. Also in attendance were: IEC Chairman Wesley I. Taylor; Vice President of the 12th District, M. A. Williams; Financial Secretary of Local 3, Harry Van Arsdale, and International Treasurer Thomas Van Arsdale.

President Frank Ayers gave the welcome address and noted the pin recipients represented 50,000 years of electrical membership and that the "wealth of a union was not in cash stock or building, but in the dedication of its members to productive quality workmanship." Vice President Waters presented Business Manager Harry Bexley with a bronze plaque honoring him for his 25 years service and a trip to Europe for

him and Mrs. Bexley in appreciation of his many achievements on behalf of Local 613. Walter Bost, executive manager, Atlanta Chapter, NECA, presented Harry with a solid silver medal.

Also receiving special recognition and plaques for their devotion and service were Miriam Manning for her 25 years service as office secretary and friend of everyone in 613, and Virgil Neal, who served as president-financial secretary from 1965-1980. Those receiving pins at the ceremony were Calvin T. Page, 55 years; W. O. Torbett, 50 years; T. A. Bartenfeld, Claude C. Cole and W. H. "Preacher" Harrell, 45 years; Donald Barfield, J. B. Copeland, Robert Lee Gray, Carter P. Jones, F. F. Maxwell, Donald H. Mount, Angus P. Munro, George Stevenson, W. B. Thomas, Sanford B. Vandiver, Herman Vogel, and Macwren Welch, 40 years.

Harry Van Arsdale was the keynote speaker and in his remarks stated, "I am inspired by this occasion in that it revitalizes my belief that the adversaries of the labor movement will fail in their attempt to destroy the quality of life for the working man in this country."

All in all, it was a gala evening and one that will be long remembered by those present.

LEONARD "BOOGIE" AYERS, P.S.

Stewards Seminar



Area representative John Miller addresses the stewards at the Windsor Union Hall. (Photos submitted by Local 636, Toronto, Ont.)



Area representative Rick Wacheski speaks to the members as President Jake Heslinga and representative John Miller look on.

Stewards Training Course Conducted

L.U. 636, TORONTO, ONT.—One of our local's main goals is the educating of our employees, especially our stewards. A stewards training course was conducted at the union hall in Windsor, Ontario, on January 24, 1981. Forty-five prospective stewards from Windsor to London attended an all-day seminar which began at 9:00 a.m. and concluded at 4:30 p.m. They represented Units 20, 21, 23, 24, 25, 26, 27, and 33. The course was conducted by area representatives John Miller and Rick Wacheski and was the first of many to be held throughout the province this year.

The morning session began with an outline of the structure and operation of the International Office. The local unit structure, bylaws, and direction were explained in detail in an effort to improve the communications necessary between the membership and officers of the local. After a coffee break, Jake Heslinga, local president, discussed the local's financial position and answered questions from the group regarding dues, per capita, strike funds, investments, etc.

After a catered lunch, which failed to satisfy a few of our residents' palates, the course continued, with the entire afternoon devoted to the handling of grievances. Hopefully, all the delegates will be able to recognize and process grievances at the initial levels, and will also better understand the operation and direction of the local union. Both the business representatives and the president are to be commended for a job well done!

ALICE E. TROTTMAN, P.S.

Local 648 Work Scene Slow but Picking Up

L.U. 648, HAMILTON, OHIO—Let's start off this month congratulating Brother Ben Suttmiller. Brother Suttmiller was selected as Big Brother of the Year in this area. Ben, a member of the Executive Board, is married, with three children of his own, but still has time to be a Big Brother. Congratulations Brother Ben Suttmiller.

Local 648 is starting a softball team this year after a two-year period of not having one. Retired Brother Sam DeJohn is tentatively set as coach with Brother Doug Cloud set as one of his assistants.

Work is still slow in the area, but it is picking up slowly. Store Electric has two Kroger store remodelings starting. Ayres Electric was the apparent low bidder on Mercy North Hospital, Randall Electric has 20 men working at the new Miller Brewery. Bonbright Electric has the addition to the SOS Plant in Middletown, while McGraw has a job at Air Products in Middletown.

The Picnic Committee needs volunteers to help with this year's picnic, which is to be held August 22 instead of the 29 as I reported last month. If you are interested in helping, leave your name at the hall and you will be contacted.

Have you noticed a change at the hall lately? The back room has been partitioned off and we are now renting part of it to the Carpenters and the Butler County Building Trades. The old Health and Welfare Office is being rented to the Painters.

At the regular body meeting in March, we had 98 Brothers in attendance. At the January February, and March meetings we averaged about 85 members, which is outstanding. Keep it up, Brothers.

Apprenticeship school has finished for the year. This year's fourth-year class members are Brothers Terry Bishop, Dan Carey, Frank Cloud, Steve Compton, Alan Fields, Jerry Flick, Terry Holderbach, Joe Pribble, and Jim Phares.

These Brothers have spent many hours both in and out of the classroom to learn the many aspects of being a good union electrician, and being a credit to both the IBEW and Local 648.

Upcoming events to mark on your calendar are August 22, annual picnic and October 3, second annual pig roast.

Brother Tom O'Keefe was recently burned while tending his fireplace, and is at home recuperating. Retired Brother Tony Young is in the hospital. Brother Ralph Irwin is home recuperating from a back injury. I hope this article finds these Brothers back in good health.

Brothers Art Bennett and Harry Doerr are retiring after working many years. Happy retirement, Brothers.

Summer is almost here and vacations are coming. Drive carefully so you can enjoy them with your families.

ART TEPKER, P.S.

Work Scene in Area Not Picking Up

L.U. 659, MEDFORD, ORE.—In spring, construction work normally picks up, but such is not the case in this local. The problems are covering just about all of our Brothers and Sisters regardless of types of work or classifications. It seems like an awful lot of people enjoy making union wages, but are reluctant to spend

it on other good union services. This seems to be becoming the "American way."

I recently attended an electrical code-upgrading class in the Roseburg area along with 15 other union members. Although a lot of the local Brothers are on the road, many more local members evidently were just too busy to attend. Some people have problems making one meeting a month in their own units. This is what can happen to unionism, so everybody out there had better get their act together while they still have an act to get together.

I hope to have more news in the next newsletter on contract settlements, etc. Right now, negotiations are going hot and heavy on several different contracts.

Remember, this is election year in our local and it will be held in June. It's important that everyone attend their unit meetings. It is your local and each of you should treat it as such.

Hats and jackets are available through "Joe the Tailor," Joe Federico. Anyone wanting either should get in touch with him through the hall.

Everyone stay safe and remember to buy "union."

HAROLD J. KLEVE, P.S.

Satisfactory Agreement Reached

L.U. 673, PAINESVILLE, OHIO—We are happy to announce that the Negotiating Committee, led by Business Manager Les Richmond and representing the non-destructive technicians whose committee consists of John Manofski, Kevin Collins, and James Ryan, reached a satisfactory agreement for wages and benefits. Also, agreements were satisfactorily concluded for the Painesville Mury Light and Power employees, who were well represented by Don Tisel and Carl Hensel.

At present, other negotiations are being considered for the rest of the Brotherhood. Being caught up in the spiraling inflation of our economy, our views and thoughts seemingly center on wages and benefits. It is hard to focus on more meaningful and greater goals. Wages and benefits seem to lose their initial rewards as inflation erodes all that we have previously agreed upon. One of our goals should be to initiate a cost-of-living clause throughout the industry, to help us keep abreast of rising prices. We find ourselves in the position of playing catch-up. It would seem that our expertise should never have a limit in dollars or benefits. After all, it is our abilities that enable us as individuals, as a Brotherhood or the International, and as a country to grow. I think that we should reestablish our pride of commitment to ourselves and those we serve.

Our goals should be to establish better and safer working conditions each and every day. We should strive to improve our vocations in order to enhance our lifestyles with a possible shorter workweek. Thus we, the working people, can obtain more leisure time to enjoy life.

For those of you who have been following the papers about the labor unrest in Poland, you are aware that an electrician has begun one of the greatest labor movements in Poland's history. Regardless of the end result, the endeavor to overcome what is less than meaningful for labor must truly be admired and respected for its courage. They have committed themselves to goals that even today in some countries seem incomprehensible, but nevertheless, they will "endeavor to overcome." We wish them good luck.

LAWRENCE TREB, ASST. P.S.

Brother Sowers Honored; Election Scheduled

L.U. 683, COLUMBUS, OHIO—Jake Sowers, an employee of the Electric Power Equipment Company and longtime Local 683 member, was recently honored by the Builders Exchange of

Outstanding



Brother Jake Sowers of Local 683, Columbus, Ohio, was recently honored by the Builders Exchange as the craftsman of the year.

Columbus for his outstanding craftsmanship on the uninterrupted power supply installation at the State Office Tower.

Other Local 683 members working on the job were Glen Adams, Larry Burns, Jack Creiglow, Bob Elder, Paul Holtsberry, Bob Honnold, Ronnie McClain, Bob Moore, Tom Roehrenbeck, David Schaller, Steve Toth, Ray Voit, and Terry Zeirott.

The Local 683 Bowling Team is in first place at the time of this writing with only one more night to bowl.

The Golf League is playing on Monday nights at the Gahanna Municipal Golf Course and the softball team is playing on Tuesday nights at Southfield Park on Greenlawn Avenue.

The Chuck Bland Memorial Fish Fry will be held June 5 at Bricker Hall. All of our members should come to the fish fry and meet the candidates for local union offices. Our election will be held on June 11 and the fish fry is a chance to make an intelligent choice of whom to elect to lead our local union for the next three years.

TERRY NICODEMUS, P.S.

Locals 692 and 1232 Merge

L.U. 692, BAY CITY, MICH.—During the past few months the officers of Local 692 and Local 1232 of Alpena put together a merger between the two local unions. The question was put to the floor for all the members to hear the pros and cons about the issue, and it was overwhelmingly passed in favor of the new agreement. This will hopefully benefit the whole new jurisdiction that is being formed. The business manager for that area was Al Kerr, and he did a fine job in his area in the past and now hopes to help out in our new jurisdiction in any way he can. A lot of small details remain, but we are well on our way to a new and, hopefully, prosperous area. The International gave their approval, and as of March 1, 1981, we have about 75 new members working out of our hall.

In the political scene, it's COPE time again, and we would like to see everyone continue buying a ticket every year and keep that 100 percent participation going strong. Also, we hear news of some problems—with the Davis-Bacon Act possibly being repealed. This would have grave consequences for organized labor, and for what we've fought for all these years. So please take time out to express your opinions to your congressmen, whether they are friend or foe. Now is the time to act, not after it's too late.

We would like to express our deepest sympathy to the families of Morris "Sam" Swartz who passed away in March, and also for David Skidmore who passed away in April.

Brother Art Nelson asked for early retirement at the April 6 regular meeting, and after a few humorous comments from some friends, it was passed easily.

Well, that's about it for this time, but if

I'm missing something, be sure you get in touch with me!

RANDY J. JOHNROE, P.S.

Graduates



Apprentice graduates of Local 697, Gary and Hammond, Ind., front row, left to right, are David Fargo, Robert Hudacin, Scott Mauch, Alfred Robledo, David Van Prooyen; back row: George Walton, Mark Albersson, David Blelski, Kevin Fenwick, and Robert Sittema. Not pictured are James Hatala and Randy Robinson.

Apprentice of the Year



David Van Prooyen, Apprentice of the Year, is congratulated by Robert J. Corsiglia, JATC chairman, as the Apprenticeship Committee looks on.

Local 697 Apprentices Graduate

L.U. 697, GARY AND HAMMOND, IND.—Once a year the Lake County Electricians Joint Apprenticeship and Training Committee sets aside an evening to honor the accomplishments of the graduating apprentices and the sacrifices of their spouses over the past four years. This year's gala event was held February 20, 1981, at the Wicker Park Pavilion and Social Center. Guests at the 32nd completion banquet included local political officeholders, civic/clerical leaders, company representatives, labor leaders, and NECA representatives.

The emcee, Business Manager Robert Lauer, introduced each apprentice, who was given a certificate of completion, the IBEW-NECA medallion, and a gift certificate. Bob addressed the graduates in his own humorous, yet dignified way. In an example, using one of the apprentices, Bob developed a theme of applying the knowledge and practical experience the apprentices have obtained with determination and desire in order to be a success. "You have to get off your backside to make a buck!" brought a smile to everyone's face and realism to the point.

Robert J. Corsiglia, chairman of the JATC, preceded Brother Lauer's introductions with the presentation of the Apprentice of the Year Award to Brother David Van Prooyen. Dave truly exemplifies the traits Brother Lauer mentioned in his speech. Dave has set his goals high in the electrical industry. This is his first step toward the top, and with his determination and desire it will be one of many in the near future.

Introductions and presentations were followed by an entertaining evening of socializing and dancing. As a guest of the committee I escorted my wife to the dinner. Although the shop talk was low-key since the work picture is sagging presently, the long-range outlook is bright for our trade union. The primary reason for this is the quality of qualified personnel this local's

JATC program turns out.

Next month we'll take a closer look at Andy Kovach, JATC director of training, and his training system that works.

JIM MICHAELS, P.S.

Department Works 30 Months Without Chargeable Accident

L.U. 699, ALEXANDRIA, VA.—The only thing contagious that we don't mind catching is safety. After the letter received from the Warrenton office on the safety awards, I received another from the Springfield office which I omitted by mistake last month, so here it is.

Recently the Springfield Construction Department employees were given a party for completing 30 consecutive months with no chargeable accidents. The food and beverages were supplied by the foreman and district manager.

The party was also a farewell to Brother Jake Wise, who was recently promoted to foreman in the Alexandria office. Jake received a rod, reel, and a tackle box from his co-workers.

Thank you for your letter, Springfield, and your excellent attitude toward working safely. It takes the efforts of everyone to have a safety that got away).

Jimmy from Posium Point promises to have some photos of the Posium Point Bass Fishing Contest later this month. A trophy will be awarded for the best fish caught (not the ones that got away.)

So long for now. Keep up the safe work habits.

RICHARD CULP, JR., P.S.

Brother Hill Missed By Buddies

L.U. 702, WEST FRANKFORT, ILL.—Kenneth "Red" Hill, journeyman lineman, was a member of Local 702 for 41 years. The following was submitted by his friends:

In Memoriam

In loving memory of Kenneth H. "Red" Hill who departed this life more than one year ago, March 23, 1980.

The old fishin' hole, just isn't the same,
We drive up slowly and whisper your name.
It seems you should be there, you seldom failed,
With your pole in your hand, sitting on the rail.

Somewhere up there by a babbling brook,
You're sitting there with your golden hook.
We know you're happy up there on high,
And hope the crappie are biting up there in the sky.

Lord! How we miss you at the end of one long year,
We wave at the others and shed a silent tear.

We'll see you someday as we daily work and pray,
And hear that dear voice calling.

Well, what do you say?
Sadly missed by his fishin' buddies.

DAVID E. MCNEELY, P.S.

Work Scene Continues to Slide to Current 10-Year Low

L.U. 712, BEAVER, PA.—Here are some notes of interest to pass on from the regular monthly union meeting. Business manager's report: Our work picture continues to slide to a current 10-year low. What seems to be happening is that the larger corporations in the area are awaiting action on the administration's tax laws, and holding back a lot of their work. We certainly hope this is the case, and hopefully things will improve work-wise around here. Brother Hill once again mentioned our unfair list, commenting on the impact this has on the customer.

The list is very lengthy. It has been in effect since 1970, but Brother Hill says, "If they are still in business we still must not patronize these establishments."

On a more somber note, the membership stood for a moment of silence while the charter was draped in memory of Brother Russell Bowser who passed away March 3. Our prayers and support go out to his family. COPE tickets are on sale; see your steward, or stop in at the hall to get one. The membership voted to accept pension applications from Brothers Earl Brubaker, Gerald Zahniser, and William Attaway. Best of luck and health to these gentlemen in their retirement days ahead.

April 4 found the Apprenticeship Committee hosting its annual graduation ceremony at the Seven Oaks County Club. In honor of its graduating apprentices, Jeff Barnett, Greg Hojdila, Allen Merriman, Charles Monks, Dan Rice, Dale Rorick, Jody Snyder, Les Svarny, Dan Thomas, Jon Tretiak, Jack Wagner, Stan Weister, Tom White III, Bob Wojtkiewicz, and Tom Peters, the committee served a fine meal, and there were a few last-minute words of wisdom from International Representative Michael Namadan, President George Derbaum, Business Manager Ed Hill, and Executive Secretary Albert Johnson, from NECA. The young journeymen were then turned loose to enjoy an evening of good music and drink to celebrate their new status as journeyman wiremen. Good luck, fellows; one last thought of wisdom: "What appears to be the end, may really be a new beginning".

PRESS COMM.

Local 713 Members



Seated are Grace Bley, a new retiree of Local 713, Chicago, Ill., and her husband, Frank; standing: chief steward Sam Metallo and steward Raymond Waslauskis.



Left to right are chief steward Clarence Harris, Assistant Business Manager Gerard Sauriol, new retiree Gussie Steele, and foreman Henry Pryzblo.

Local 713 Honors Retirees

L.U. 713, CHICAGO, ILL.—Local 713 has, in the past few months, had the privilege of sending 50- and 60-year service pins to retired IBEW pensioned members. Among those recently sent pins are W. Hanna, W. G. Maehr, C. Nast, R. F. Dietz, G. Lindell, H. A. Moomjian, W. Rudolph, E. A. Roberts, M. Kaupas, E. L. Black, E. Ott, C. L. Thiesse, G. Hoffman,

A. Unicof, H. Madler, I. L. Nubie and J. Siska. We take this further opportunity to again congratulate and honor these members for so many years of loyalty and devotion to the labor movement.

We have had many members retiring in the past few months. At Williams Electronics, Apollonia (Polo to his fellow workers) Escamillo and William Janas retired and at GTE Automatic Electric, Inc., Grace Bley Gussie Steele, Mary Dziepak, Helen O'Brien, Rose Pemenko, Charles Sopejstal, Alfred Wolf, Pauline Parker, Joseph Shields, Harry Chernik, Stanley Kociara, Joe Defiglia, Orlando Maffei, Edward Jingling, Katherine Rzonca, Amy DeLeo, Laura Gauron.

We extend our congratulations to all of the past and recently retired members of Local 713. We hope you have many "golden years" ahead of you.

Laura M. Narodick, P.S.

Warrior



Brother Dave Kemnitz was hired by Local 714, Minot, N.D., as its lobbyist.

Work Scene Steadily Improving in Local 714

L.U. 714, MINOT, N.D.—It is spring in the coal country and the work situation is steadily improving. There are still men on the bench, but with the starting of the control contract phase at Antelope Valley Station and the promising but shaky go-ahead on the A&G Gasification Plant, we are looking forward to full employment.

It is with much sadness that we report the deaths of two of our older members, Charles Bohe and Clyde Mullen. Both of these men will be missed by the Brotherhood as well as their families.

One of the basic objects of unionism and especially the IBEW is "To assist each other in sickness or distress . . ." Local 714, several years ago, established a Donations Fund for contributions to needy organizations, local and nationwide. To date, \$1,000 has gone to organizations such as the Crippled Children's Vocational Workshops, United Fund, etc. It is gratifying to the membership to see the benefits these contributions bring.

In key with the basic objects of the IBEW, 714, several months ago, declared war on the anti-labor politics practiced in the "Right-to-Work-for-Less" state of North Dakota. Our main weapon was Brother Dave Kemnitz from Bismarck. Brother Kemnitz was hired by Local 714 as our lobbyist to inform the senators and representatives of our on-going legislative assembly of the bad and good labor bills and why labor considers them so. With a Republican-controlled Senate and House the job looked almost impossible. Brother Dave worked long and hard and was especially helpful in keeping the membership informed so we could contact our senators and representatives and voice our opinion on a particular bill. The results speak for themselves, as the general consensus is that labor fared quite well from the legislative session. A great deal of this credit goes to Brother Dave Kemnitz and for this the membership says, "Thank you, Dave!"

Now is not the time for labor to politically lay low, but to stand up and be counted because we can still proudly say, "We build it better and for less!"

Have a safe month.

Kent Engle, P.S.

Legislators Must Be Made To Elect Working People

L.U. 716, HOUSTON, TEX.—Greetings, Brothers and Sisters, across the country. Here it is June already, summer is almost here, and your children are getting out of school. It's the time of year when everyone looks forward to a few months of relaxation and recreation.

Can we really afford to relax completely? We, here in Texas as organized labor, already know the answer and that is we definitely cannot. Already this year, in the opening weeks of the Texas Legislature, we have seen the aftermath of what happened at the polls in last November's elections. In early March, it took a show of support from some 200 labor people to keep Tom Delay, state representative from District 21 in Ft. Bend and Brazoria Counties, from passing out of the House legislation which would have repealed our state prevailing wage bill. Texas workers scored a partial victory that day in that particular battle, but, my fellow workers, it is not over. The only way we will ever win is by power of the vote—to make elected officials, no matter what office they hold, realize they are working for you, the working people of America.

Here in Houston, as in several neighboring cities, we are on the threshold of contract negotiations with our contractors. As I have reported to you in several past articles, the work situation in our area has been holding its own. If this is to remain the case, or even get any better, we are going to have to do our part, that being to do the work the contractors have and have not come up with excuses why it can't be done. If we live up to our part of the agreement, the contractors will live up to theirs, and that is to bid the work for us to do.

Until next month, don't forget our union meetings still begin promptly at 8:00 p.m. on the first and third Wednesdays of every month. I look forward to the day when I come into the meeting hall to an overflowing crowd. See you there.

John D. Muhl, P.S.

Honored



At a general meeting of Local 728, Fort Lauderdale, Fla., Brother Bob Bennie, Sr., was honored for services to the local.

Brother Bennie Honored for Service; Inside Work Slows, Outside Improves

L.U. 728, FORT LAUDERDALE, FLA.—At a recent general meeting Brother Robert E. Bennie, Sr., was presented with an IBEW wristwatch in appreciation for his service to our local union. Bob has served on numerous committees over the years and was our recording secretary for many years. I would like to extend to Bob and his wife, Anna, our best wishes for their well-earned retirement.

Work on the inside has slowed down some but should maintain any local members who are actively seeking employment. Our outside work has seen some increase in recent months. Due to the short-term nature of most of the current work which is under contract it would be impossible to make any long-term predictions, but it seems that all employed members should remain so throughout the year.

Michael Fortin, P.S.

Executive Board



Members of the Executive Board of Local 730, Newark, N.J., left to right, are Greg Policastro, Richard Estep, Joe Gamma, Mike Quinn, and Joe Miscavage. Missing from the photo are Al Berberich and Cliff Lane.

Newark Local 730 Is On the Move

L.U. 730, NEWARK, N.J.—Greetings, fellow Brothers and Sisters. I know it has been a long time since you heard from Local 730 in the *Journal*, but we've been pretty busy around here. I guess we will start at the top by introducing our Executive Board.

Brother Joe Gamma has presided as chairman for three years and is doing a great job. Brother Joe Miscavage has been recording secretary for a number of years, and is also doing a fine job. The position of sergeant at arms is held by Brother Clifford E. Lane, Jr. III, for his second term. The other members of the board include Brothers Mike Quinn, Al Berberich, Richie Estep, and Greg Policastro. As always, the Executive Board meets every first Monday of the month and the union meetings are held on the second Thursday of the month.

Local 730's annual picnic will be held on July 18, and all Brothers, Sisters, friends, and relatives are invited to attend so that this picnic will be a bigger success than last year.

In closing we hope that Brothers Joe Meyerjack, Al Berberich, and William Caroselli are enjoying a speedy recovery from their illnesses, and we are looking forward to seeing them at the annual picnic.

So, till next month, fellow Brothers and Sisters, just remember: A laborer works with his hands, a craftsman works with his hands and his mind, and an artist works with his hands, his mind, and his heart.

Press Secretary

Members, Relatives, Friends Join in Walk-a-Thon

L.U. 756, DAYTONA BEACH, FLA.—On Saturday, March 21, members of this local, along with some relatives and friends, participated in the annual March of Dimes Walk-a-thon to raise money for its Crippled Children's Fund. Our local was one of many organizations that made the walk, or rather "superwalk," as it was called.

The course taken for the walk was 30 kilometers (18½ miles) long with checkpoints in between. The starting and the finish line was at the Heritage Federal parking lot which is one block east of our union hall on the corner of 3rd and Beach Streets.

Each participant had his own pledge sheet with pledges obtained from friends or members of their families to donate different amounts for every kilometer walked. Local 756 donated 10 cents per kilometer for all of those who walked for the local, and with all of the pledges and this donation combined, Local 756 came up with over \$2,100 for the Crippled Children's Fund.

Two other labor organizations gave Local 756 participants some friendly competition. They were IBEW Local 1066 (Florida Power & Light) and Plumbers & Pipefitters Local 295. The Pipefitters outnumbered us by a small

Superwalk



Shown is a group of walkers coming off the east end of the Seabreeze Bridge in Daytona Beach, Florida, for the March of Dimes annual "superwalk."



Here are some members of Local 756, Daytona Beach, Fla., with their family members or friends who participated in the walk-a-thon.

margin but it was our "poop-out" van that hauled several of the 295 people by the checkpoints to the finish line. Incidentally, 756 member Lon Davis drove the "poopout" van with yours truly riding shotgun for photo purposes. Some comment was made on that situation and next year, the Lord willing, Lonnie and I will be among the walkers. Bob Nelson will take pictures and Diane Johnston will drive the van.

Those who participated in the annual March of Dimes Walk-a-thon for Local 756 were as follows: Gloria Anderson; Tom Burgess with son Robert, and daughter Cissy; Pat Cain and his wife Beth; Beth Cain's friend, Barbara Backlinie; Pat Cain, Jr.; Mike Cain; Ken Clontz, Jr.; Ty Cobb; Willie Crapps; Holmes Davis; Lon Davis; Stuart Fox; Mike Green; Robert Iler, Jr., with his girlfriend, B. J. Moore; Todd Johnston and his wife, Diane; Gary Lambert and his wife, Jeanne; Jerry Masters's daughter Kathy with her friend, Gillian Bernard; Andy McClure with his wife, Jeannie; Don Morgan and son, Don Jr.; Frank Myette; Bob Nelson and daughter Dawn; David Pearce; Bob Strickland; Jim Utter with daughters Amy and Jenny; and Charles Wessler, Jr.

Our apprentices are to be commended for once again turning out in large numbers for this event, and it should be noted that Helen Scott, who is the executive director of the Volusia and Flagler County March of Dimes, is also the wife of John Scott, former assistant business manager of Local 756. "Scotty" met the walkers at the finish line with all the hot dogs they wanted to eat.

It was recently brought to my attention that Brother Bill Hamilton, who is running the show for Olsons on "B" Pad at the Cape, hit the 10-gallon mark at the local's last blood drawing on March 27. Bill started his blood donations with Olson Electric Company back in 1951 and gave blood to their drawings until Local 756 initiated a blood program about 10 years ago. Since then, Bill has donated to the local's blood drawings. One thing for certain, there aren't many 10 galloners around. Congratulations, Bill!

One last item! Business Manager Don Morgan's April 1 newsletter was a classic, and if anyone is really interested in getting out of this rat's nest we are in, they will take heed of what Don is trying to tell 'em.

LOUIS HEDGECOCK, P.S.

I. R. Minckler's Sons Die In Tragic Accident

L.U. 806, ELLENVILLE, N.Y.—The sons of International Representative Allen and Geraldine Minckler were killed in a tragic automobile accident on April 18, 1981. Both were members of Local 806. Brother John Minckler was initiated on July 3, 1974, and Brother Bruce Minckler was initiated on July 6, 1977.

In Memoriam

Merciful Father, we lift our hearts up to Thee as we recall with tearful tenderness those who are no longer with us. Grant peace of mind to those in our midst who bear deep wounds in their hearts. May consolation come to them soon. O Lord, let us all find sustaining hope in Thee who hast been our source of strength and comfort throughout the ages. Amen.

I am Alpha and Omega, the beginning and the ending, saith the Lord, which is, and which was, and which is to come, the Almighty.

Lord, make me know mine end, and the measure of my days, what it is; Let me know how short-lived I am.

For we know that if our earthly house of this tabernacle were dissolved, we have a building of God, a house not made with hands, eternal in the heavens.

And the dust returneth to the earth as it was, And the spirit returneth unto God who gave it.

O God, who art full of compassion who dwelleth on high, grant perfect rest beneath the shelter of Thy divine Presence, in the exalted places among the holy and pure, who shine as the brightness of the firmament, to those who have gone to their eternal home. We beseech Thee, Lord of mercy, shelter them evermore under the cover of Thy wings, and let their souls be bound up in the bond of eternal life. The Lord being their heritage, may they repose in peace in their resting places. Amen.

LOU DUBINER, P.S.

Applications for Scholarships Received by Local 827

L.U. 827, NEWARK, N.J.—This local has, for the past several years, made available to the children of members in good standing in the local, an annual Scholarship Award providing 12 \$500 scholarships, based on academic proficiency, as determined by a committee of educators from various colleges or universities in New Jersey.

Applications for the 1980-81 academic year have already been received in our office, and the selection of the committee to review the applications is now underway. The selections will be made and reported in a future issue of the *Journal*.

This program has been an outstanding success, and we look forward to being able to congratulate the successful applicants and present them with their hard-won rewards.

By the time this is being read, the local will have concluded its fourth annual bowling tournament, held at the Edison Lanes in Edison, New Jersey.

All union members are eligible to participate, with or without sanctioned averages, with no limit as to the number of teams allowed from each unit, the only requirement being that each team is required to pay a team fee which is non-refundable, in order to compete.

The Bowling Committee, of which I am chairman, is co-chaired by Executive Board member Joe Rizzi, together with general delegates George Cookson, Bob Jones, Joe Beauchamp, Dave Exner, and Len Lescure. Results of the tournament will be announced in a future issue of the *Journal*.

PETER J. CASEY, SEC.-TREAS.

The First



Rasinda Triplett, daughter of Tom Triplett of Local 846, Chattanooga, Tenn., appears to be the first girl in history to pitch back-to-back no hitters for a baseball team.

Rasinda Triplett May Make Guinness Book

L.U. 846, CHATTANOOGA, TENN.—One of Local 846's members, Tom Triplett, unit chairman for the Etowah Utilities, is beaming with pride these days. His 11-year-old daughter, Rasinda, may soon be a permanent record-holder in the Guinness Book of World Records.

Rasinda, a sixth-grade student at Etowah City School, appears to be the first girl in history ever to pitch back-to-back no hitters for a baseball team. She accomplished this feat last May while pitching for the Braves Team of Etowah, a member of Dixie Youth League; her feat was confirmed by the president of the Dixie Youth League. Rasinda recently traveled to the state capitol to receive a resolution honoring her. Governor Lamar Alexander was present at the signing which proclaimed a day in her honor throughout the state of Tennessee. She has also received letters of congratulations from former President Carter, Senator Sasser, and Senator Baker. Who knows, Rasinda may be a future big league pitcher—move over male chauvinists! ERA is coming through!

It has been quite some time since I have submitted an article to the *Journal*; however, as I have put in all those submitted, no one has brought in any newsworthy items. It is difficult for me to write articles without any input from the members.

By the time this appears in the *Journal*, a \$1.00-per-month dues increase will have been passed or defeated. Let me point out that Local 846 gets \$4.50 per month from a journeyman, \$3.50 from a special equipment operator, \$3.00 from groundmen and apprentices; dues vary according to their step. This amount is collected from "A" and "BA" members. TVA Division of Power Construction members and Dillard Smith Construction employees pay 1 percent assessments to the local. All other members pay the amounts listed above. So as you can see the local gets from \$36 to \$54 per year from over three-fourths of the members. Most locals depend on working assessments to operate. This cannot be done in our case because of the lack of jurisdiction.

Nobody likes raising dues, but if we are to operate it is necessary. We feel that raising the basic dues \$1.00 per month would be fair as it would affect all members—both "A" and "BA"—regardless of where they work.

As I mentioned, if anyone has a newsworthy

item, please send it to the local, give it to an officer of the local, or send it to me.

C U the third Thursday at the regular meeting.

ROGER THOMPSON, P.S.

New Store



A new Safeway was opened March 20, 1981. It is part of a new shopping mall in Laramie, Wyo. (Photos submitted by Local 860, Laramie, Wyo.)

Steam Plant



The University of Wyoming is building a new steam plant to better heat the rapidly expanding university.

Work in Area Smooth And on Schedule

L.U. 860, LARAMIE, WYO.—Work in the area is going smoothly and on schedule. The weather has been unseasonably warm and snow fall has been low. This condition has been a major contributor for jobs going smoothly. Recently completed is a new Safeway Store, Citizens Bank, and a new savings and loan.

We have been helping our neighboring Local 415 of Cheyenne, Wyoming, with building a new training center. The facility is going to be used by their apprentices and also our apprentices. It is going to be a great training facility with classrooms for regular classes. There will also be areas for welding and other work. Everyone is pitching in and helping when they can. Thank you to all who have helped! The University of Wyoming is doing some expanding. They also have further plans for expanding and new construction. We all hope that the work goes union. It will provide more jobs for union members.

We can begin looking forward to a summer of fishing, boating, and picnics. It's time to put the winter clothes away for awhile. Have a nice and safe summer! Best wishes for a quick and speedy recovery are extended to Brother Paul Kuhn who recently had surgery. That's all for this month. Remember, support your union and attend meetings.

AL MONTOYA, P.S.
BORGIA NOEL, P.S.

Remodeling Job Completed; Local in Negotiations

L.U. 861, LAKE CHARLES, LA.—Hello again, Brothers! I would like to begin by wishing all our members of Local 861, who have been under the weather, a speedy recovery and to remind you that your Brother members wish you all the best.

The remodeling job on the office building next door should be completed by the time you read this. Those who will use the new, and should I also say much-needed, office space will

be the Executive Board, health and welfare, Pension Fund, credit union, and apprenticeship director.

At our April monthly meeting—in case you weren't there—Business Manager Gordon Reeves revealed to the body that Local 861 has been in negotiations with some major oil companies and has an excellent chance of signing a working agreement to do their offshore, as well as onshore, electrical work. I think this may be the first on the Gulf Coast, if successful. This would truly be a major accomplishment. Brother Reeves also reported that he had attended the nation-wide meeting of the AFL-CIO in Washington, D.C. Certainly the major topic was the attempt on the life of our President. No matter what our political affiliations or our political differences, let's not forget that he is still our President. Surely every union man throughout our land is thankful that all those injured are recovering but you might know it would happen at a union convention.

As each month passes, we all get a month older and a little more educated as to what is happening to the American labor movement. Business Manager Gordon Reeves, Recording Secretary Johnny Montalbano, and Executive Board member Robert Langley gave reports on proceedings of the Louisiana AFL-CIO State Convention and major topics of discussion centered around unemployment benefits and workman's compensation. All of you union electricians had better load up because Mr. Treen is shooting at all union members with both barrels. His unemployment changes are biased enough, but now, in his undue wisdom, he wants to streamline and simplify Louisiana's Workman's Compensation Laws. His aim is to parallel Louisiana's with the program adopted from Florida. Have you ever read the Workman's Compensation Laws from the state of Florida? Coming from one of the biggest non-union states in the South, whom do you think this new program will benefit? Pick up a copy of the Florida laws and you will soon see which pot you sit on—such a wasteful disaster if this materializes. Help us all. Little Davis Bacon laws all over the country are coming under attack and I'm sure that our elephant party politicians are biting the bit to get to ours. Well, I'll cut it a little short this month but will expand it a little more next month. See you then.

WADE MUSGROVE, P.S.

Local 902 Softball Teams Have Call-Outs

L.U. 902, PHILADELPHIA, PA.—Once again it's time to play ball. Both Local 902 softball teams, having had a very successful past season, predict an even better season this year.

Coach Don Olsen of Shop 51 and coach John O'Malley of Shop 67 report that most of their regulars will be back. Also new players trying out for the teams show promise, and will add to the depth of both teams.

Anyone interested in trying out for the Shop 51 softball team should contact coach Don Olsen at extension 2115. Anyone interested in trying out for the Shop 67 softball team should contact coach John O'Malley at extension 277.

Both coaches would like to express their thanks for the support Local 902 members gave to the teams last season; they are looking forward to another fine season.

PAUL J. PERPIGLIA, B.M.

Election to Be Held; Work Scene Picks Up

L.U. 934, KINGSFORT, TENN.—Our election will be held on June 6, 1981. Remember, Brothers, it is not only your privilege to vote, it is your duty to vote.

Work in our jurisdiction continues to pick up as the weather turns more favorable. At the time of this writing we have several jobs going,

On Job



On the job at Phipps Bend Nuclear Plant, John McLain, Walter Quiggle, and Bob Chestnut of Local 934, Kingsport, Tenn., stand before a rack of four- and five-inch conduit. (Photo by Dennis Cornwell)

Remember?



Do you remember Jess N. Fair, who was killed in a crash on November 3, 1955?

including a new office building at Tennessee Eastman, the glass furnace at AFG Glass Plant, and several apartment complexes around Kingsport. The union hall continues to get requests from time to time for men on TVA's Phipps Bend Nuclear Plant. Of course, we all hope the trend continues toward more work at home.

Occasionally I will try to write stories about deceased members for the *Journal*. Dick Fair, a Brother I work with on the job, told me about his father, Jess W. Fair, who came into the local under Business Manager Paul Hicks. He was tragically killed on November 3, 1955, on his way to work. Two other Brothers from Local 934 were with him in the accident. C. A. Wilburn was killed and Roy Biddle was injured in the crash.

Well, so much for the past. Gentlemen, until next month remember, safety above all.

BOB HUDDLESTON, P.S.

Local Busy with Negotiations, Arbitration, and Organizing

L.U. 953, EAU CLAIRE, WIS.—Hello again from the Indianhead country. It seems we may have missed a month or so in the *Journal*, as Assistant Michalke and myself were confused as to whose turn it was to write. Of course, I'll admit that sometimes I get confused, but Michalke, shame on you!

Not much new to write about, although we hear from the members; they enjoy seeing our "Local Lines" in the *Journal* each month.

Negotiations, arbitration, and organizing along with 30 or more unit meetings and various committee meetings keep Business Manager Tom Haley and assistants busy throughout two-thirds of the entire state.

Most agreements have been settled in good style, with average wage settlements running 10 to 10½ percent, but watch out for the future; things appear to be slowing down and threats to organized labor are becoming stronger and stronger! We need to unite now more than ever to keep from becoming a minority. The non-union element is growing larger all the time! With the help of big business and changing labor laws they may push us into a corner quickly.

We urge every member to attend his unit meeting and help solve some of our/your problems. There are the same members at every meeting while the rest sit back, complain, and

Get-Together



Vice President Ray Holte of Local 953, Eau Claire, Wis., appears to be taking a short nap as his wife enjoys herself at the unit get-together.



Journeyman wireman Jerry Hayes and friends! Actually the one on his left is his wife, Barbara, and on his right is President George Dahl's wife, Vivian.

"reap the harvest." If the union meetings were just for a select few and the rest were not allowed to attend, guess who would be the first to holler—yep! the ones who never attended anyway. We're not talking about the older members who served on committees and attended meetings in the past. They're the ones who built our wages and benefits to where they are now! It's the younger members' turn to "work the field," not just "reap the harvest." How about it? See you at the meetings?

Our sympathy goes out to the family of Verne Anderson who passed away recently. Verne was an active union member on various committees and served on the Executive Board for many years. He was 81 years old and will be missed by all.

We're going to try to get some pictures in the *Journal* from now on—I hope!

See you at the meetings.

DENNIS F. McMAHON, ASST. B.M.

Scribe Reports News Of Local 980

L.U. 980 NORFOLK, VA.—I have a pair of happy announcements to start out this month's article. A bouncing baby boy was born to Brian and Pamela Lusas. Their son, Nicholas, weighed 7 pounds, 7 ounces and was born at De-Paul Hospital in Norfolk. Nicholas was born on August 9, 1980, and was 22 inches long at birth. Nicholas's father works in the Construction Department as a lineman trainee in the Virginia Beach District. Congratulations to you both.

I am also very proud to announce the recent birth of Timothy Bradford Cassidy to Hugh "Red" and Nancy Cassidy. Their son was born at De-Paul Hospital on March 26, 1981, at 2:53 p.m. and weighed 7 pounds at birth. "Red" is a lineman in the Norfolk District and also serves as a shop steward and Executive Board member of 980. Congratulations to both of you.

I certainly hope, in some respects, that the contract negotiations are over by the time this is printed; but it may be assured that a quick termination of contract negotiations may leave us in a dubious position on certain aspects. Some may feel that we should "walk" as some locals do when a contract has not been ratified

by the termination of that contract. This feeling may be synonymous with some, but I feel the anxious person has little to gain and everything to lose.

Since this article will appear in the June issue of the *Journal*, the nominations of officers will have already taken place as stipulated in Article 111, Section 8 of our bylaws. The election will take place in June and installation of officers in July.

I would like to take this opportunity to correct a past mistake on the Audit Committee. I had mentioned the members as Bob Davis, Hal King, and Lenny Wise in a previous article. The corrected committee members should read Chairman Bob Davis, Hal King, and George Bateman. George served as a steward in the Portsmouth District, but has recently resigned, leaving Elwood Hewlett as the sole steward at this time. We appreciate your help in the past, George, and the best to you. George's resignation will also open a slot on the Audit Committee.

Business Manager/President Joe Stupka has appointed Steven B. Coley as shop steward in the Norfolk Garage. He will assist Dwayne Nozzarella in the performance of shop steward duties. A special thanks to David Crouch for his assistance in the past as the ex-shop steward in that department. David was promoted to a position outside of the bargaining unit: shop foreman (garage).

Let it not be said that no one is reading these articles, because there is always something to correct on my part. I would be more than happy to submit any activities and pictures from any member; try to keep in mind that we have a two-picture limit and they should be in black and white.

I would like to mention a few promotions: one of which may not be a promotion in position as much as one in peace of mind. R. A. "Rag" Gardner, lead lineman, Norfolk District, was promoted to lineman (URD); Paul Canham, lineman, Norfolk District, was promoted to lead lineman; W. Winslow, from groundman to lineman trainee, Norfolk District. Congratulations to one and all.

JACKSON WELLS, P.S.

OSHA Act Under Attack, Says Scribe

L.U. 995, BATON ROUGE, LA.—Somehow our interest in safety seems to increase with age. The younger members, for some reason, think safety is corny kid stuff. Some of us have developed an attitude that demanding a safe, healthy job is nitpicking. In view of what is happening today in Washington, D.C., an apathetic attitude toward safety is not in our best interest. The OSHA Act is, at this very moment, under attack by a conservative Senate and a pro-business Reagan-appointed Administration.

The OSHA Act was a sincere promise to all workers. It supposedly gave us a safe and healthy job. In almost all of its 10-year existence, labor's enemies have tried to get the OSHA Act repealed. Although most people "seem to be sincerely interested" in your safety, do your wife, kids, and yourself a big favor by looking out for yourself and other workers, of course. The "boss" is generally in a safe place. Brother Blair J. Scrivener, Jr., of Local 1965, Tallahassee, Florida, I sincerely thank you for making it worthwhile. This month's story is in memory of Brother D. S. "Red" Ingram, Sr., May, 1964; Jimmy Lee Burns, November, 1964; and Andrew A. Browne, December, 1964. Rest in peace, Brothers. More than a year ago, I warned of so-called "organizations" trapping unsuspecting workers by using words like American, Christian, labor, or veteran in their titles. Do not subscribe to the publication calling itself

Graduates



Shown in these two photos are the first cable-splicer graduates of Local 995, Baton Rouge, La. Here are Mike Schexnaydre, left, and Joe Aycock.



Kenneth R. Browning, left, and Vernon Russell are shown.

The American Labor Beacon! It is neither issued nor endorsed by the AFL-CIO or any of its affiliates.

U.S. News sent a very "nice" letter, but did not publish it; the anti-labor Baton Rouge newspaper put it in the trash can evidently, so I'll burden you readers with it.

"Dear Editor,

"As a loyal Democrat, I was flushed down the "tube of defeat" along with my cohorts in politics. Nevertheless, I wholeheartedly agree that Mr. Reagan was given a mandate to turn it all around.

"At the same time, I suggest that those who are floating on the clouds of victory refrain from dancing in the streets prematurely.

"In the early 1930s a similar mandate was given to Mr. Franklin D. Roosevelt, who ousted a great Republican, Mr. Hoover, in the process.

"We all know, for it is history, that FDR righted the ship of state. He did so by expanding government control over big business, implementing an excess profit tax, and by passing the Wagner Act. The Wagner Act made it easier for the worker to organize and bargain collectively.

"Mr. Reagan, on the other hand, is using people on the other side of the tracks to turn it around. Many Americans will suffer under ultra-conservatism and this doesn't seem to bother those who were once liberal, but after accumulating a few bucks are now conservative."

Pete Macaluso

It is most difficult to get labor's views to the general public, and this could be one of our problems!

With the help of a one-sided news media, the people of Louisiana are being led to believe that the "Right-to-Work" Law is the best thing that ever happened in our state—since the discovery of crawfish. There is no mention of the five-dollar-an-hour worker, who has "invaded" our state. Don't let the lull fool you; the fight is still ahead of us.

Although a book could be written on excuses given, there is no excuse for buying a foreign car! Buy American!

PETE MACALUSO, R.S.

Mourning



Brother Roy Lanning of Local 1076, Toledo, Ohio, steward at Girkins Electric, is shown winding one of his last motors. Brother Lanning died recently.

Officer Writes Legacy Of Roy Lanning

L.U. 1076, TOLEDO, OHIO—Late last year the local awarded several service pins to members with 20, 25, and 30 years of membership. Shortly after that meeting I received the following letter from one of the recipients:

Dear Tom:

Just a line to thank you and all those in Local 1076, IBEW, for my recognition of 30 years service in the local. I'll show the certificate and wear the pin with deep honor of what they represent. Thirty years seems a long time; but they have been good years to me job-wise, and a lot of credit goes to you and Local 1076 for the help and security a union and its leaders help to maintain. I'm sorry I couldn't be there to accept the recognition award, but something came up that I couldn't make it. Thanks again to you and all the members. It really means a lot.

Sincerely,
Roy Lanning

Roy, as you may know, is also the member who named our local union newsletter "Union-Eyes" Insight on Your Local, and provided us with the idea for that logo.

Roy Lanning, who has more than left his mark on this local, died recently, as he lived, in the company of his union Brothers at Girkins Electric. Roy's brother, Hiram, is also a 30-year member at Girkins.

Roy was our steward for several years and assisted the business manager in negotiating some fine agreements for his constituents at the shop.

His Brothers at Girkins and our entire local sense a great loss of this dedicated Brother and friend. Loyalty, such as this, is hard to find, and we shall all miss him.

Our local has been absent from this section of our fine magazine. We shall hope to have regular articles to report on our many contract settlements, and arbitration decisions as they arise.

TOM CURLEY, B.M.

Members of Local 1106 Back to Full Workweeks

L.U. 1106, MASON, MICH.—Since our last report, we have received some good news, which is always welcome.

The members of Local 1106 who work for General Telephone Company of Michigan are back to full workweeks—at least for the time being.

Recently, our members rallied in support of Sister Shirley Chapman and her husband, Menzo. On September 9, 1980, Shirley and Menzo were in an accident and both received multiple injuries. For the most part, Shirley has recovered but Menzo has been in the hospital most of the time since the accident.

Sister Marge Palmer and Brother Maynard Cole were responsible for collecting \$660 for the Chapmans, and the local, led by Business Manager Dave Johnson, is currently involved in raising additional money for them. It's good to see our members pull together in the name of brotherhood.

Three of our Mid-Michigan telephone contracts are due to expire July 15, 1981. The three contracts are for members in Rose City, Bridgman and Parma, Michigan. Mid-Michigan Telephone Company is a subsidiary of Mid-Continent Telephone. A date has not been confirmed when negotiations will begin.

DAN MORRIS, P.S.

Presentation



International Representative James A. Doran, center, receives his retirement plaque: 1944-1981. With him are President Tom Gallagher, left, and Business Manager Bob Struck of Local 1116, Tucson, Ariz.

Retirees



Brother Jim Doran and retired Sister Hazel Settlemyer are shown here.

I. R. James Doran Saluted On Occasion of Retirement

L.U. 1116, TUCSON, ARIZ.—International Representative Jim Doran, we all join together to wish you a very happy birthday!

This birthday culminates a hectic chapter in your life and inaugurates a new life-style for you. May the transition be smooth. These past years have all been geared for go-go-go; now the indicator points to slow and easy!

I'd like to reminisce a bit. The reasons are twofold: first, to thank you and attempt to express our appreciation; second, I feel the newer Brothers and Sisters should know a little more about how you have sacrificed for all of us, how it was! Brother Doran, you worked in the power plant (DeMoss Petrie). In time, you became a steward and then you were voted in as part-time business manager and financial secretary. It was truly "part-time" as there were no funds and if you received reimbursement, it was a token because the local had no office and no funds for one, so you utilized your home as an office. All the board meetings were held there and the phone rang day and night—no respite, no breaks, and soon no family.

It came to pass that you lost your job at the power plant because of "drummed-up" charges; but, the real reason was because you vociferously defended union members and what was right. Your stand for everyone's rights is just

as pronounced today—always thinking of the other person and always doing for them.

You stayed on as business manager after termination from TGEL&P Co. In due time, you were employed by United Way. Then you received an appointment to become an International Representative of the IBEW. With the promotion things got even more hectic, gone from home all week, flying home for a day with the family and off again. Then, when you moved closer to Arizona, you drove between 500 to 800 miles one way to have a little time with your family and drove back to whichever home office you were working out of, just so you could drive your area all week. All this time, your sincere dedication, your compassion, and your loyalty kept you working many times until the wee hours of the morning. You always remember your "ole" alma mater, Local 1116, and always without reservation, the wisdom, the guidance, and any other help you could get.

Brother Doran, there are just too few like you! Humanitarian, statesman, with the utmost compassion for all mankind.

It is because of your ardor, your determination, and your steadfastness that the Company came to recognize and respect us union members, and that the local has progressed to its office, a full-time business manager, full-time secretary, meeting hall, and a multitude of benefits.

The empathy we savor from the Company is with deepest gratitude to you. May your retirement dreams and desires all be fulfilled. May all these kindnesses and deeds you so unselfishly cast upon the waters, multiply into abundance and happiness beyond your imagination. You truly deserve the best!

Please mark the first Thursday of each month on your calendar and if motivation strikes, we will be honored to have you meet with us.

Good luck, Jim, and God bless!

BEA MILNE, P.S.

Elizabeth and New Brunswick Get New Linemen

L.U. 1134, ELIZABETH, N.J.—After enduring a waiting period of up to 14 years, our Brothers finally got their shot at the long-sought-after and elusive lineman's job. Apprentice lineman/linewoman were posted for the Elizabeth and New Brunswick Divisions during the past few months and the following Brothers were selected: from Elizabeth—Tom Zavatsky, Andy Southern, Sy Coats, and Howie Schnuck compiled the first group chosen, followed by E. Johnson, Mike Emihl, G. Muha, and Joe Miller.

Our Brothers who were selected from the New Brunswick Division are Edward Hoagland, Donald Sidorick, James Ciszewski, James Borbely, Frank Adamo and Nelson McWhorter. Congratulations and best wishes for long and safe careers in your new jobs, Brothers.

Any member of this local interested in becoming a lineman (linewoman) in the future should bid on the *line helper* classification when the next six-month poster is up. I mention this because there is a possibility that additional linemen may be forthcoming in the months

**carbon
monoxide
can kill**

ahead, and in the event that this does materialize, the apprentice lineman/linewoman will be selected from the line helpers first; after the line helpers are exhausted, the senior people in other classifications will be chosen.

Have a safe and happy summer. See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

Retirees



Retirees honored by Local 1164, Perth Amboy, N.J., standing, left to right, are Joe Leshchenka, Peter Momot, Walter Melnick, Joe Ivanitski, and Victor Pomykala, and Walter Mosley, shop steward; seated: Walter Iwanowycz, Executive Board member; Joseph Koccol, vice president; Joseph Rinnyk, president; Randolph Oakley, recording secretary; Arthur Krilla, treasurer; Al Hunter, financial secretary; and Steve Strapko, Executive Board member. Retirees not shown in photo are Joseph Staruch and Nick Korsak.

Seven Retirees Honored By Local 1164

L.U. 1164, PERTH AMBOY, N.J.—At the recent meeting of Local 1164, the local honored seven members who retired recently. A social was held after a short business session.

Two members from the Perth Amboy Plant also retired: Francis Zygler with 41 years and John Kondor with 44 years.

On behalf of the membership, President Joseph Rinnyk presented each retiree with a wristwatch and extended wishes for God's blessings and a healthy and enjoyable retirement.

ARTHUR KRILLA, TREAS.

Local 1189 Submits First Letter

L.U. 1189, FULTON, N.Y.—As new contributors to the *Journal*, we would like to introduce ourselves as a telephone local in upstate New York. We are employed by the Mid-Continent Telephone System, and we are members of the TCC-6 Council.

Congratulations are in order for Margaret "Peg" Rowlee, our new president. We all wish her well. Our former president, Les Lund, resigned from office last year for health reasons. Les is doing very well now, and our best wishes go out to him, as well as our thanks for a job well done. We also extend our thanks to Vice President Patricia Guernsey for her help in getting us through the transition period.

Several of our officers are currently taking advantage of a course in collective bargaining which is being sponsored by the local Aerospace workers. This should be helpful in our contract negotiations coming up in November. Until next month.

MARY JANE PRICE, R.S.

Eight Apprentices Graduate; Work Scene Picking Up

L.U. 1205, GAINESVILLE, FLA.—May 16 was the date for the apprentice graduation. This year eight apprentices graduated. Being one of these apprentices, I would like to extend congratulations to the rest of my classmates for completing four years of apprenticeship.

I would also like to congratulate my teammates for winning second place in a recent softball tournament and thank the membership

for sponsoring this softball team.

Jim Williams, our business manager, tells me our work is picking up all the time. The Tissue Machine in Palatka is taking people and the powerhouse will break this summer. Our annuity plan is finally off the ground and is named the NECA-IBEW Florida Pension Fund. Our PAC Fund is also doing well.

Let's all keep up the good work and be at your next union meeting.

WILLIAM P. SMITH, P.S.

Retiree



On the occasion of his retirement, Assistant Business Manager Mert Walters of Local 1245, Walnut Creek, Cal., is shown with his wife.

Brother Walters Honored At Dinner

L.U. 1245, WALNUT CREEK, CAL.—Assistant Business Manager Mert Walters, retiring 33-year member of the Local 1245 staff, was the man of the hour recently in an evening to remember when he was recognized at a dinner for his outstanding contributions to the labor movement.

Recognition of his efforts came from far and wide. Heralding Walters were International President Charles H. Pillard, dozens of Local 1245 units throughout the membership, and State Senate leaders.

Nearly 300 people came to honor Walters who was accompanied on the festive occasion by his wife, Fay. Guests of honor included Albin J. Gruhn, president of the California Labor Federation; John Henning, secretary-treasurer of the CLF; and dozens of union leaders and representatives from management who had worked with Walters during his 30-plus years on staff.

Over the years Walters gained the respect of many legislators and others in the government, in addition to many unions in the state of California. He was involved many years with the Public Utilities Commission, General Safety Orders, and served on the Advisory Committees developing safety procedures for the protection of working people. He did an outstanding job.

He began working as a groundman in June, 1944 for Pacific Gas and Electric Company; he began as a business representative with Local 1245 and was promoted to assistant business manager.

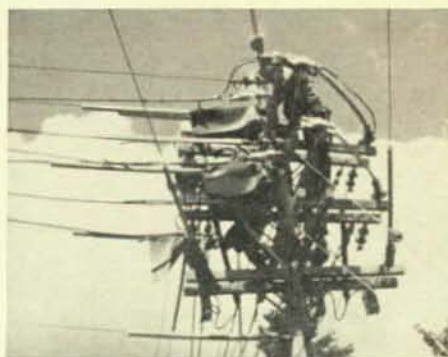
Calling himself a radical, Walters has been involved in various factions of unionism since the 1940s.

"I believe radically in the rights of individual members. Providing they are willing to fight for themselves, I'm willing to fight right alongside of them up to the end," he said.

Walters and his wife had moved to Florida to enjoy retirement, with a heavy emphasis on fishing, hunting, and gardening.

We all wish them the happiest of retirement days.

JACK McNALLY, B.M.



This is a junction pole at Lake Placid, N.Y. Can you find Steve Karboski and "Short Hooks" Kruger? (Photo submitted by Local 1249, Syracuse, N.Y.)

Local 1249 Scribe Writes About Seminar

L.U. 1249, SYRACUSE, N.Y.—This month's article is going to be rather brief because I am taking a short break and attending an excellent seminar which a group of our linemen are attending at Lake Placid. By next month, I will have pictures taken here during the training. This seminar is sponsored by Local 1249's Safety Department and the New York State Lineman's Safety Training Fund, in cooperation with Northeastern Live-Line Maintenance, Inc. from Waddington, New York. We also want to thank the Village fathers and the Municipal Power Company in Lake Placid for offering their 115-KV lines for training purposes.

Dick Rieker, live-line specialist from A. B. Chance Company, Centraillia, Missouri, is the instructor.

During the first four days, every lineman participating has the opportunity to hot-stick both deadend and straightaway structures. They also wash insulators on 115-KV lines with a high-pressure water spray as well as with a dry method (ground-up corn cobs).

I think everyone here agrees that Dick does a fabulous job as an instructor and that A. B. Chance's reputation for presenting the very best live-line training available was earned and enhanced by instructors like Dick Rieker.

RICHARD FULTON, P.S.

Seminar Held for Local 1263 Members

L.U. 1263, PALATKA, FLA.—This month the substation personnel of Local 1263 were allowed to attend, in two different sessions, a regulator seminar programmed by the McGraw Edison Power Systems group. Mr. Kenneth M. McWilliams, apparatus engineer, McGraw Edison, out of Norcross Georgia, was the representative heading the program with our coordinator, Mr. Michael "Mike" Gambrell, substation supervisor, Northern District Headquarters, Daytona Beach, Florida.

The seminar consisted of a complete slide and component session with actual working mock-ups of control panels, tap changers, and motor and position indicators. There were four different stations located at separate locations. The groups representing northern districts were set up in classes of 20 each session, which was a very wise choice by "Mike." No overcrowding, just enough to give every one a chance to perform, especially in the trouble-shooting segment, where Mr. McWilliams put troubles on each station, then split the group into four teams.

Pick a station and find the trouble. He insisted that each team complete all four stations before quitting them. This gave us a challenge as well as experience.

I am passing this bit of information on to

Seminar



Members of Local 1263, Palatka, Fla., attended a seminar. Shown is Mr. Kenneth M. McWilliams, apparatus engineer of McGraw Edison.



The mock-up station is very compact and mobile.

all of you Brothers who would perhaps be interested in a similar program for your area.

If you need any pertinent information for your project you may write Mr. Kenneth M. McWilliams, Apparatus Engineering, Power Systems Group, McGraw Edison, Jimmy Carter Boulevard, Norcross, Georgia. For coordination information you may write to Mr. Michael Gambrell, Substation Supervisor, Florida Power & Light Company, Daytona Beach, Florida.

Local 1263 wants to congratulate the following men who completed the seminar: John Q. Lester, Palatka Substation supervisor, and journeymen J. H. Boston, E. L. Cope, J. L. Cordoza, D. A. Mullis, L. D. Leonard, W. W. Ronco, F. W. Rudd, V. A. Tubman, and from Saint Augustine, B. T. Cox, W. L. Hall, and L. C. Yates.

LES YATES, P.S.

Local 1307 Holds Annual Shop Stewards Training School

L.U. 1307, SALISBURY, MD.—On March 21, 1981, Local 1307 held its annual Shop Stewards Training School at our union hall in Salisbury, Maryland. This year's school was opened at 9:00 a.m. by President Robert Murphy and an introduction of the stewards attending followed.

The school was then turned over to International Representative Paul Witte. Paul started with some background from the trade unions in general, the IBEW, and the Fourth District. He brought up the subject of ever-changing labor laws, including a change in the International Constitution due to a recent court ruling. Paul spent some time talking to the stewards about COPE and the importance of supporting it; if we are going to have a say in the laws adopted we have to show strength. The best way to show this is with dollars from COPE. We also used this school to kick off our COPE drive for 1981. Paul emphasized the importance of "promoting unionism" as the most important job of the steward, both in his community as well as on the job. A steward should try to welcome new employees, explain the functions of the local and members' rights. This first relationship can make a lasting impression and start someone in the right direction to promote unionism.

The steward should set a good example be-

Stewards Training School



Some of the stewards are shown in attendance at the Shop Stewards Training School, held by Local 1307, Salisbury, Md.



International Representative Paul Witte and President Bob Murphy open the training school.

cause, to the majority of the members, the steward is the union. The stewards are the real backbone of the local; without their input we can't be strong. The point was made that you have to work for the company; they pay your wage. As a steward you should take the position of "pro-employee" and not "anti-company."

A very informative booklet entitled "Steward Training," prepared by the Labor Education and Research Service of The Ohio State University, was made available to all the stewards. Paul went over this booklet with us and talked about some of the important points that this publication contains.

These meetings seem to be very helpful to our stewards and plans are to continue a program like this.

Until next time: Live better, work union.

EDWARD D. SPARKS, JR., F.S.

Long Service



Representing 199 years of union membership at the banquet held by Local 1340, Newport News, Va., left to right, are S. B. Elkins, T. H. Gullford, John Leach, Hank Morelli, Irvin Gullford, and George Carpenter.

Annual Banquet Held; Work Scene Good

L.U. 1340, NEWPORT NEWS, VA.—It's been a long time since our local had an article in "Local Lines," but that doesn't mean nothing's been happening.

On March 27, our annual banquet was held at Newport News Moose Lodge 119. About 250 members and guests attended, and all seemed to enjoy the chance to socialize with one another. Dancing to live music continued well after midnight.

The following members received pins: five years—Al Bridges, Robert Crisler, Merrill Hartz, George Montgomery, William Hall, and

Marion Murphy; 10 years—Cecil Baker, Richard Moore, Samuel Trogden, and M. J. Watterton; 15 years—Carlton Elkins, Roy Kelly, and Gene Snead; 20 years—Kermit Ames; 25 years—Leo Barbour, T. H. Guilford, Bill Smith, and Randy Warthan; 30 years—Hank Morelli; 35 years—S. B. Elkins and Irvin Gullford; retired members—George Carpenter and John Leach.

The Banquet Committee consisted of Hank Morelli, "Beaver" Pollard, and Steve Stump. They deserve thanks for a job well done.

The softball team stands ready to pick up where it left off last year, according to manager Randy Watterton. For the second year in a row they won Class C of Hampton City Recreational League, and topped that off with a victory in the C Division City Tournament. Six new names are on the roster, along with 12 returning from last year. The "grapefruit" season began April 13 with a 5-2 victory. When the regular season opens the team may find itself in a higher league, but with diligent practice and new uniforms they will be ready.

If any of our Brothers on the road feel like dropping a line to let us know how it is "out there," please write me in care of the hall, and keep in touch with home base.

As far as work around here is concerned, our bench is in better shape than it's been in about three years, with sizeable numbers working for Foley, Ernst, and Ocean, and more work is being bid every week.

JIM AVERY, P.S.

Safety Award



The poster speaks for itself. Left to right are E. Murach, superintendent; M. Mortimer, safety representative; D. Pitts, chief steward; R. Phelps, president of Local 1359, Chicago, Ill., and C. Trent, safety advisor.

Local 1359 Members Do Fine Job in Safety Program

L.U. 1359, CHICAGO, ILL.—May I once again extend my congratulations to our local members for the fine job they are doing in the Safety program. You can't realize how much I have appreciated your cooperation in keeping your station on top "without a lost-time accident." You really are the winners, for you go home each night to enjoy the "fruits of your labors." Let's keep the banner flying high.

Have you seen the Company's annual report? Did you see the amount listed in the Service Annuity System? Great, ain't it. But, look at your pension benefits and then look at the reality of the social security system for the future. The thought of working till the very day you're ready for the "undertaker" makes one tremble, especially when you've been looking forward to enjoying those "golden years" ahead. It's sure easy for those "big shots" to call the plays for the workingman. They never did a day's work in their lives except "grease" someone's palm, or be a "yes" man. Have you thought of the salaries of these corporation chairmen? They're so fabulous it's unbelievable, and you can bet your bottom dollar they're going to retire when they get tired of making money and living the easy life off us working men.

They've destroyed the purpose of social security long ago, by initiating new programs into it and misusing its accumulated funds. Now

they try to program us into working past the age of "65" under the guise of longevity of life. Now they're trying to institute the IRA and Keogh plans in an effort to make us forget all about the promises of social security. When we get ready to get our "slice of the pie" from these plans, they'll tell us they can't supply the funds we've struggled to save. It's about time we get up on our "hind legs," fight back, and get back all those benefits that were supposed to be ours in the first place. Take another good look at the Pension Plan and see where it can be not only a "sustainer" but beneficial to our everyday lives. The Company can't say they're giving us anything, we earned it and more. All they did was sit back, count what came in, and allocated a share for themselves.

When pension negotiations open, make sure it opens every year to protect those on pension and those going on pension. If we don't look out for each other, no one will. It's for sure the big guys will look out for each other as they have in past negotiations. Had a conversation with the wife of an annuitant who just recently passed away; seems as though the hospitalization program falls short of all it's supposed to do for the annuitants, especially for those who have a terminal illness. She just happened to be smart enough to have an optional health policy to help with expenses. This is one more problem we have to cover when we open the hospitalization benefit talks, not only for the working employee, but the annuitant standing in the shadows with a "tin cup." I trust these notes will awaken us to what the future holds if we neglect to consider the "golden years" of our lives, and those years are here before we know it.

May I leave you with a bit of real wisdom.

"Drop Thy still dews of quietness,
Till all our strivings cease;
Take from our souls the strain and stress,
And let our ordered lives confess,
The beauty of Thy peace."

JIM KOLLAUM, P.S.

Retirement Party



Shown at the retirement party of Local 1367, Chicago, Ill., are Pat Browne, Ed Hooks, Ken Veneges, Glen Ulvi, Terry Rowan, and Rich Rubas.

Election Day Scheduled For June 19

L.U. 1367, CHICAGO, ILL.—To all members of Local 1367—Election day for officers of Local 1367 and Executive Board members will be held on June 19, a Friday. Polls will be open from 8:00 a.m. to 9:00 p.m., Room 619, at 222 West Adams, Chicago, Illinois. Elections are held every three years. Take the time to come downtown and vote; your vote shows that you care. Remember the date—June 19, a Friday.

Congratulations and best wishes are extended to Pat and Don Carstens who will be celebrating their 25th wedding anniversary on June 9. Brother Carstens works at Chicago South as senior stockman. Our wishes for special happiness are extended for future years.

Congratulations to Sharon and Joe Ward on the birth of their new baby boy, Timothy Michael, born on February 12, 1981. The proud father, Brother Ward, works as a me-

New Retirees



New retirees are Fred Koeppen, John Swacina, and John Laird.

chanic at Chicago South. Best wishes to the happy family.

I received a letter from retiree Forrest Stroup telling about the Commonwealth Edison Retirees Club of Southwest Florida. They had a luncheon in Sarasota, Florida, at Clavey's Locker. Chicago South was well represented by Walter Coxe, Eugene Fox, Richard Igle, John Laird, Robert Kirchbaum, Fred McClelland, William McDonald, and Forrest Stroup and their wives. There were 154 retirees and their wives in attendance. An enjoyable afternoon was had by all. Friends can write to Mr. and Mrs. Forrest Stroup at 3100 Hawthorne, Lot 200, Sarasota, Florida 33579. Thanks for the letter; it's always nice to hear from you.

Celebrating company anniversaries, congratulations for 35 years go to substation construction crew leader Michael Surowiec, June 11, 1946; with 30 years, congratulations to overhead crew leader John Engerman, June 11, 1951; overhead crew leader John Paiker, June 21, 1951; overhead lineman special and chief steward Joseph Wasek, June 7, 1951; and substation construction crew leader Chester Sipowicz, June 11, 1951; with 25 years, congratulations to overhead lineman special Raymond Meister, June 11, 1956; and overhead lineman Gerald King, June 13, 1956.

President Young announced the appointment of steward to Brother Willie Barley, Transportation Department, Chicago Central. The regular meeting of Local 1367 will be on June 10 at the Hillside Holiday Inn, a Wednesday, starting promptly at 8:00 p.m. The Executive Board will meet on Wednesday, June 24, at 7:00 p.m.

This month we honor our fathers, wishing them happiness on their very special day, June 21. We welcome summer on June 21.

Closing this month's article, excuses are many and they are easy to proclaim, but to have a strong union organization is the responsibility of each and everyone of us. Do your part; this time we are asking for your vote of confidence. Be there to cast your ballot on Friday, June 19, 222 West Adams, Room 619. We thank you for your support.

RICH RUBAS, P.S.

Officers and Executive Board Attend Dinner-Dance

L.U. 1381, HICKSVILLE, N.Y.—Sister Local 1049 had its annual dinner-dance Saturday, March 7, at the Holiday Manor in Bethpage. Most all of our local's officers and Executive Board members attended. Those who did not missed a great time! The food and drink were great, exceeded only by the music of the band.

Also in attendance were Tom Van Arsdale, International Treasurer and Business Manager of Local 3; John J. McNulty, IEC; and Bob Detrick, International Representative.

Congratulations to Assistant Business Manager Tom Britt. After many accumulated hours of training, Tom has succeeded in getting a private pilot's license.

Once again, I regret to report the sudden

death of an active 1381 member. Richard F. Brautigam of the New Business Department passed away March 27. Dick will be greatly missed by his co-workers.

This month's winners of the 50/50 Club were first, Doreen Wilburn, second, Freddie Schutz, and third, Peter Lenz.

Don't forget! This year's IBEW Softball Tournament will be held August 28, 29, and 30. Get out and root for our team.

Until next month.

ALBERT E. SELTENREICH, P.S.

Retires



Brother Frank Beran of Local 1402, Pittsburgh, Pa., recently retired.

'Hoogie Man'



Frederick Harbaugh is the "Hoogie Man."

Brother Beran Retires; Picnic Scheduled

L.U. 1402, PITTSBURGH, PA.—Brother Frank Beran retired February 27 from Midland-Ross. He finished his duties in the Tool and Die Department on the 4 to 12 shift. He began working May 6, 1946. He was given a party with cake and pocket money plus a gift from the union Social Fund. Let us all join in wishing Frank a happy and contented retirement. May God bless you in all you do.

This is the year for our picnic. It is being held June 20 at White Swan Park near the Greater Pittsburgh Airport. We are looking forward to a great time with family and friends.

Brother Frank Kaniewski, financial secretary, by his suggestion to the Company, was able to acquire a tape service for the phone in the guards' booth. When an employee wants to call in sick or late and the guard isn't present, the message will be recorded on tape. Very good!

Included with this article is a picture of our "Hoogie Man," Brother Fred Harbaugh. Last month 111 hoagies were sold. Brother Fred is already taking orders for the following month.

On February 18 a bid sheet went up for tool room trainee. The program for trainee will lead to tool and die machinist B, classification C-1. The trainee will be selected on the basis of seniority and ability to perform the work for which the training is to be provided. From four names submitted on the bid sheet two were selected, Brothers Edward Bupp and Gregory East.

Brother Ed Bupp is also a volunteer fireman in Bellevue, and he was able to prove his

skills in an emergency when a fire started in the welding area. The fire itself was put out almost immediately.

On March 19, Timothy Malley, in maintenance, walked into a piece of steel. He required six stitches in his forehead. He's doing fine now.

The Midland-Ross Softball Team had their first practice session Wednesday, March 30. The team consists of both office and union members. So far, 25 men are trying out for the team. Our able printer, Leo Sforza, is coach and assistant coach is Leonard Marcyanis, who is also our local's president. The games will be played on Wednesday evenings at nine at the Manchester Field next to the Midland-Ross Plant.

There are 16 to 20 teams in the league which is known as the Industrial League of Greater Pittsburgh.

GENEVIEVE SHELUGA, P.S.

Party



At the surprise party of one of the Sisters of Local 1470, Kearny, N.J., are Labor Grades Co-Chairman Bob Inginito and Executive Board Chairman Steve Swinarski.



Brother Alfonso and President Cerino strike a quick pose for the cameraman at union headquarters.

Family Picnic Scheduled For June 14

L.U. 1470, KEARNY, N.J.—Sunday, June 14, 1981, is the day of our Local 1470 family picnic. This year, once again, the picnic will be held at Forest Lodge in Mt. Bethel, New Jersey. It is a beautiful picnic area with two swimming pools, recreation areas, plenty of tables, chairs, toilet facilities, and food—all the food you can eat, for example: corn-on-the-cob, hamburgers, hot dogs, cheeses, salads, soda, coffee, tea, and all the beer you can drink all day long. By now you all must be thinking, "What's the price?" Well, here goes—\$8.00 for adults and \$5.00 for children. The union is adding \$1.00 for each ticket. Yes, we are broke, but, so what! In years gone by hundreds of thousands of dollars were squandered on such escapades as a hotel to be built in Florida, extensive wining and dining and other

frills and fancies. So, we figure at least this will be going to our members and their families and friends. Our Executive Board has approved this 100 percent.

We want to see you, we want to be in your company, we want to meet your families. But, most of all, we can all be together for one whole day away from the everyday doldrums of work, and forget about our aches and pains. Forest Lodge is not too far away and yet has a beautiful country atmosphere. This will be a happy joyous day—all that is needed is your presence. So for once, do something different—come join us on Sunday, June 14. You will be glad you did.

Tickets are now on sale. See your representative for tickets. Remember, this is not a money-making affair. It is being held solely with you all in mind. Let's turn out in droves to make this a successful day! Thank you. See you all there.

By the way, for all our former members, regardless if you took regular retirement or SIPP, why don't you attend this picnic? All you have to do is send us a check—adults \$8.00 children \$5.00—we will mail the tickets to your home. Make your check payable to Local 1470 Picnic. Our address is Local 1470, IBEW, 2 Central Avenue, Kearny, New Jersey 07032. Our phone number is 589-3605. We want to see you all and, in turn, you will see all your former co-workers. Send your checks as soon as possible, for June 14 is the deadline. Plan to be there and hope that the day will be full of sunshine.

Next month is July—vacation time. Our union headquarters will be open from 9:00 a.m. to 1:00 p.m. for the regular company shutdown period.

If you live nearby and would like to come and visit us at union headquarters, please drop in. Do you have a problem or need Company or Union advice? Perhaps we can help you. Our door is always open and I will be here each day to see you.

Plant Representative Richie Buniewski, after a long time being a 32 labor grade, has finally, on posting and bidding, gone to a 33 labor grade.

Frank Blasi, first shift, has moved to the second shift on posting and bidding.

Jennie Izzo, after a long illness, has returned to work and has gone back to her old union job.

Claire Cangero, our very able Executive Board member, is in charge of our ticket-selling for the union picnic. If you want to reach her to buy a ticket you can call her directly on 465-5248.

Jim Fitzgerald is doing a terrific job as co-chairman of OSHA (Safety Committee).

DOT ZURY, P.S.

Brother Hospitalized; Line Crew Holds Cookout

L.U. 1491, ENTERPRISE, FLA.—Brother Alan J. Wetherington has been hospitalized as a result of double pneumonia. Jim is a TMO out of the DeLand line crew office, and has been employed in that capacity for 11 years. We all wish the best for Jim and hope for a speedy recovery. Almost everybody else in the local area seems to be well—for a while anyway.

In the last issue of *IBEW Journal*, I reported that Brother Thomas Arline, Jr., had received a promotion to relief serviceman in Altomonte Springs. On the evening of March 20, 1981, some of Tom's friends honored him with a traditional catfish cookout at the employees' Cave Lake Clubhouse. The turnout was tremendous and the food, as usual, was excellent. The cooking was handled by Mortecai McLaughlin, with some fine hushpuppies prepared by Brother Robert Hapson. There were no dignitaries present, except for the very prominent restaurateur Michael Losapio, a very close friend of the honoree.

Recipient



Brother Thomas Arline of Local 1491, Enterprise, Fla., receives a plaque in appreciation for a job well done from "Jaws" Dreggors. Left to right are Al "Bull" Brillante, John "Bull Creek" Snyder, Gene Williams, Wayne "Etic" Gregory, Clint "Sky-walker" Wynns, Mike "Milk Belly" Murray, Brother Arline, W. J. Greggors, Alton "Gator" Glenn, Dave "Harry K" Gierhart, President James L. Anderson, Gerald "Cadillac" Williams, and John Lane.



Brother Tom Arline, left, receives pat on back from Brother S. L. Nash, the man responsible for much of his training.

The climax of the evening had to be the presentation of a plaque to Tom from the general line foreman, W. J. "Jaws" Dreggors. In all, the outing was a huge success with a warm feeling of camaraderie shared by all. It's a shame that personnel have to be transferred before we can all get together for a good time of fellowship and plain good fun.

Brother L. E. Knowles reports that the number four outage at Turner is complete along with a modification of the number one unit.

We are saddened to hear of the passing away of Russ Howell Sr., father of Russ Howell. Our heartfelt condolences go out to Russ and his family in this time of grief.

Another edition of *IBEW Journal* has been completed, and until we exchange greetings again, pace yourself and work safely; don't get "bear caught" with summer coming.

STEVE NASH, P.S.

Scribe, B.M. Attend Gaming Industry Conference

L.U. 1501, BALTIMORE, MD.—As press secretary, I had the pleasure of attending, on my day off, the gaming industry conference, and the first national gaming exhibition at the Golden Nugget Casino/Hotel with Business Manager/President Dion F. Guthrie in Atlantic City, New Jersey.

There were exhibits of gambling equipment in conjunction with its 1981 spring conference on public gaming. Leading suppliers of gaming equipment, as well as potentially important newcomers to the industry, had exhibits.

In keeping with the major importance relative to any form of legal gambling, there were also presentations and panel discussions, such as "new automated games and other important new developments in state lotteries," new uses for computer systems in the gaming industry, "latest developments in off-track betting," and "the latest developments in on-track technology."

The public gaming research institute is expecting to make its annual spring and fall conferences showcases for the very latest in gambling technology through these exhibitions.

Casinos pose a terrible threat to an already

Arbitration



At a recent arbitration case in New Haven, Connecticut, Business Manager/President Dion F. Guthrie of Local 1501, Baltimore, Md., standing, explains the case to, left to right, Brother Ernie Boehm, Sisters Virginia Foushee and Patricia Galla, with Brother Loule Severino, assistant business manager and Connecticut representative looking on.

At Conference



Business Manager/President Dion F. Guthrie discusses new technology in the lottery/off-track business with Jacelyne Hibault, a marketing representative of one of the firms demonstrating at the Gaming Conference in Atlantic City, N.J.

economically troubled thoroughbred-racing industry.

Now that legalized casino gambling has moved beyond the boundaries of Nevada it's not only a threat to thoroughbred racing but also to the sport as a whole. The industry would suffer irreparable harm from an extension of casino gambling. Putting aside any sociological, cultural or moral arguments, pro or con, the fact is that various state legislatures are interested in legalizing casino gambling because of the money it would bring in. In this day and age, however, it is not so much a question of whether horse racing can live with casino gambling as whether the community can support both industries. "Metropolitan centers and resort areas are natural targets for casino promoters. Most of these localities are already saturated with gaming businesses." Massachusetts, New York, California, and Florida all have casino legislation on their dockets. MGM has purchased two large plots of land in Massachusetts in anticipation of casino gambling.

In the long haul, the states would collect little or no additional revenue. Rather, when a new gaming enterprise is added in a saturated area it only causes a decline in the revenues of existing businesses. The "pit" may not be bottomless. In the final analysis, the casino gaming market is unknown and untested, and there may be no truly accurate and effective way, other than bitter experience, of predicting when increased competition and oversupply will saturate the market and make the business unprofitable.

Only the future holds the answer to the many problems concerning the gaming industry. Above all, it makes jobs for people and that is the most important factor concerning union membership in the gaming industry. The only problem is that our local, at this time, does not represent people in the casino industry.

Best of health to my Brothers and Sisters.

JERRY WINKLER, P.S.

Local 1633 Members on Strike Against Penn Tran Corporation

L.U. 1633, BELLEFONTE, PA.—Members of this union voted on Saturday, March 28, to reject a new labor contract proposed by management at Penn Tran Corporation in Bellefonte.

The vote against the electronic parts manufacturing firm's proposal was 75 to 16. Union members continued to work for two weeks despite rejecting the contract that was offered.

A federal mediator set up a meeting between the Union and Penn Tran representatives to try to reach a contract agreement on April 9, but some of the proposals, such as several major benefits, were reduced or withdrawn altogether, so an agreement was not reached.

Union members are now on strike and are picketing the firm's plants in Bellefonte for an indefinite length of time.

The average hourly wage at Penn Tran is \$4.45; that is about \$2.00 an hour below the nationwide average for positions at other similar facilities throughout the country. Penn Tran has proposed salary increases totaling \$1.10 an hour over the next three years. Under the Company's proposal, employees would get a 40-cent-per-hour increase for the first year of the contract with a 35-cent hourly increase planned for the second and third years of the contract. The firm withdrew a proposed increase in pension benefits as well as some provisions for insurance for workers' dependents. The firm refuses to abandon what the Union considers harsh rules on absenteeism.

Penn Tran laid off between 90 and 100 employees during last year. Some of them have been out of work for a full year.

As of this writing, another negotiating meeting has not been set up yet. The last time the union went on strike was in 1978 and it lasted 25 days. I will keep you in touch on how everything turns out.

I hope everyone had a blessed Easter. Let us remember the real meaning of why we celebrate Easter—that the Lord Jesus Christ rose from the dead to bring us life abundantly through Him.

PAMELA J. SMITH, P.S.

Retires



Brother Duane Swails of Local 1710, Los Angeles, Cal., recently retired from General Electric in North Hollywood.

Local 1710 Joins Coalition To Stop Plant Closings

L.U. 1710, LOS ANGELES, CAL.—Local 1710 is the largest manufacturing local west of Chicago, covering approximately 114 plants in the Los Angeles area. We are down in our membership as the economic recession hit the electrical and electronics industry very badly. Plants have been closing steadily over the past few years, leaving many of our members out of work. Because of this, Local 1710 is now participating in the Coalition to Stop Plant Closings with other labor unions, religions, and community organizations.

Our shops are mostly electric-oriented, in-

cluding panelboard, controls, and lighting. Some of the larger plants are General Electric, ITT General Controls, Gould NavCom Systems, Brown-Boveri Electric, and Phelps Dodge. Telautograph Corporation recently concluded negotiations with us. We are also involved in several organizing drives, having just won the right to represent the people at National Electric Coil in Los Angeles and Pomona. Negotiations are coming up for the Incandescent Industry, including Acme Lighting, Globe Illumination, and the Keene Corporation.

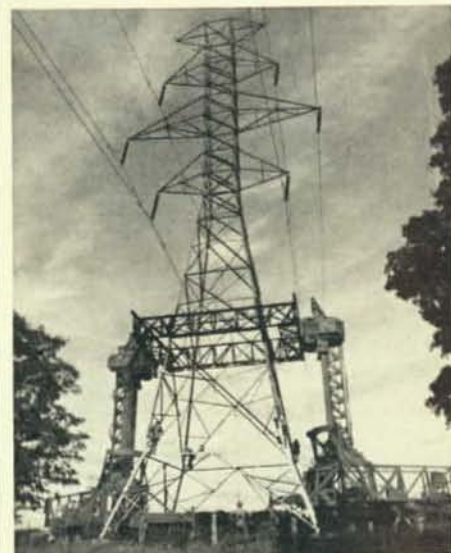
A long-term member is retiring from General Electric. Duane Swails began work at this plant in 1947 in stock assembly. He joined our local when General Electric came under our jurisdiction, and has been a loyal member for over 25 years. We wish him luck.

Also, at Phelps Dodge, many senior employees have retired over the past few months; among them were George Jones, Mac Stanley, Ed Randle, Clyde Dixon, John Lozano, and Manual Villasenor. A well-deserved rest to you all!

We have not written the column regularly. However, we plan to start now. If you have things to contribute, turn the information in to your chief steward, or call the local. We will even send a photographer out. Remember, it's your union. The more we all participate, the better informed we will be, and the stronger the union will be.

LIZ SHALEN, P.S.

Tower Lifter



The tower-lifting device is in operation on the London to Kitchener line. (Photos submitted by Local 1788, Toronto, Ont.)

Local 1788 Accepts New Contract

L.U. 1788, TORONTO, ONT.—At last we have a signed contract! The ballots showed as follows: 1,007 mailed out, 812 returned, 421 yes, 363 no, 27 spoiled, 6 undelivered. Obviously this was a very close vote. I sincerely hope the people who voted yes for this contract will be happy with the results.

The tower-lifting device, pictured on this page, has been keeping members of Local 1788 busy reconnecting legs of the raised tower to the extension. The lift is approximately 15 feet. The two hydraulic lifting devices attached to a collar are installed for lifting purposes. The tower is raised with the circuits in service. The machines can be hydraulically adjusted for height, tilt, and angles in any direction required. Tolerance of more than a few degrees will cause the computer-controlled sensing devices to indicate this on the control panel of the machine. Both machines are operated from either one cab. The machines were designed by Ontario

Retirement Party



Murray Vickers and his wife, Jo, are shown at his retirement party.

Hydro and fabricated in London, Ontario.

A party was held March 19, and the guest of honor was Brother Murray Vickers. Murray and friends were celebrating his retirement from Ontario Hydro. On March 27, Murray's last day, he was presented with \$700. Best of luck to you, Murray!

The thought for the month: They tell me an optimist laughs to forget, and a pessimist forgets to laugh.

BRIAN M. SCANDRETT, P.S.

Retiree



Bruce Morrow of Local 1957, East Butler, Pa., recently retired.

Local 1957 Elects Officers; Brother Morrow Retires

L.U. 1957, EAST BUTLER, PA.—Our local recently held its election of officers, and the results show some new faces and some old faces among the winners. One of the old faces is that of our president, Dean Wilson, who was reelected after a very close race with Brother Ken Smaretsky. Our new vice president is George Lineman. George previously served three years on the Executive Board and still holds the job of steward in the Maintenance Department. The new recording secretary is Shirley Protzman. Shirley previously served three years as chairman of the Executive Board. Marlin Guest is the new financial secretary and Bob Polinsky remains the treasurer.

It appears that our new Executive Board will be one of the most experienced that we've ever had. The new chairman of the Executive Board is Harry Campbell. Harry is a past president of Local 1957 and has also served on two Negotiating Committees in the past. Dale Pennington is another new member of the Board and he is also a past president of our local. Don Schmac and Donna Vasbinder were both reelected to serve another three-year term on the board. Don and Donna were also members of the recent Negotiating Committee. Another new member of the Executive Board is Linda Lewis. Linda is also the steward of the Metals Department. Having such an experienced Executive Board should make President Wilson's job a lot easier for the next three years.

Congratulations are in order for Bruce Morrow, who recently retired from our local after 17 years of service. "Thumper," as he is affectionately called by his friends, was an electrician in our Maintenance Department and was one of the most popular members of our local.

Bruce always had a joke to tell and I always enjoyed them—even the Polish jokes! After a trip to Florida Bruce will enjoy his retirement at his home in North Washington with his lovely wife, Blanche. Bruce and Blanche have four daughters, one son, 12 grandchildren and two great-grandchildren, so he'll be kept pretty busy. Bruce's daughter Janet is also a member of Local 1957. On behalf of the members of Local 1957 I would like to wish Bruce a long and happy retirement.

BOB POLINSKY, P.S.

Delegates Attend Electrical Workers Association Meeting

L.U. 1965, TALLAHASSEE, FLA.—Brothers, did you miss our article in the May *Journal*? I must apologize if you did. The deadline passed before I realized it.

A sincere word of thanks is extended to Local 2088, Cocoa Beach, Florida, and to Local 1908, Cocoa, Florida. These locals were co-hosts at the March meeting of the Florida Electrical Workers Association. The accommodations at the Indiantic Holiday Inn were excellent, and the hospitality shown the delegates was superb. Thank you again, Brothers and Sisters. You did a fine job.

Attending this meeting from our local were J. B. Clark, business manager; Blair Scrivener, chairman, Executive Board; and William Furrow, Executive Board member. We heard a number of speakers, including Fifth District Vice President Dan Waters, who gave an interesting and informative talk which was enjoyed by all present. Brothers, there seems to be some exciting things in store for us in the Brotherhood: investment of pension funds in fair construction projects; advertising campaigns; and an aggressive campaign by the Florida AFL-CIO, and Florida Building Trades. There are seminars devoted to teaching ways to guide our needed legislation through our state legislature. As many of you on the road well know, we in organized labor have taken "our lumps" in recent years, but I see some "light at the end of the tunnel." If we all get busy, this trend for our non-union competition can be reversed.

I was very proud, indeed, to read the letter from Local 26, Washington, D.C., in the April, 1981 *Journal*. Included was a photo showing a group of 26 members receiving 30-year and up service pins. Included in this group was my Dad, Blair J. Scrivener, Sr., retired wireman. Congratulations, Dad, and thanks for 35 years of loyal service to the Brotherhood.

A cordial welcome to the Brotherhood is extended to Brothers Larry Moye and Tracy Studdard, apprentice wiremen. Good luck to you both in your new careers.

Our local recently became affiliated with the Big Bend Central Labor Council. In conjunction with the Florida AFL-CIO, this organization will be very active in the political arena. As an example of their activities, a legislative luncheon was hosted by them on March 17. Honored Florida legislators attending were Senator Pat Thomas and Representatives Herb Morgan and Don Price. The purpose of this luncheon was to acquaint these political figures with the various labor representatives from our area and to let them know of labor's legislative needs. Business Manager J. B. Clark serves as COPE director of this council.

Brothers and Sisters, it is activity such as this that will strengthen the labor movement and help make Florida union country. It can be done.

A word of thanks to Local 1316, Macon, Georgia, for their hospitality and for providing work for some of our traveling Brothers, including yours truly.

Brother Louis Hedgecock, we missed your mighty pen in the March *Journal* and also missed you at the Florida Electrical Workers meeting. We did, though, enjoy some social moments with Brothers Pat Cain and Don

Morgan of your local. Looking forward to seeing you in July. That is about it, Brothers. Once again I ask you to write to me at Rt. 3, Box 579 K, Tallahassee, Florida 32308 with news or photos for your *Journal*. Let's all be proud to be union electricians.

BLAIR J. SCRIVENER, JR., P.S.

Local 1985 Experiences Transition Period

L.U. 1985, NORTH CANTON, OHIO—Local 1985 of North Canton, Ohio, is proud to have the honor and privilege to announce the appointment of Thomas E. Cook, former president and business manager of Local 1985, to the position of Fourth District International Representative. The Fourth District encompasses five states and one district—Kentucky, Maryland, Ohio, Virginia, and West Virginia and the District of Columbia. As International Representative, Brother Cook will be assigned various local unions throughout our Fourth District and will be working for Fourth District Vice President B. G. Williamson. This is the first appointment of an International Representative in the Fourth District since 1974, and the members of Local 1985 take pride in congratulating Brother Cook on the fine job and excellent performance which led to the increased benefits and gains for the membership here at Local 1985; we also extend our best wishes to him in his new position of International Representative.

Here at the home local we will miss Tom, but we know he will continue to make gains for organized labor, not only here, but throughout the Fourth District. We can only hope that the other local unions he will be serving can spare him a little time to share with his home Local 1985.

Following the resignation of Thomas E. Cook, James Gensley was elected by the Executive Board of Local 1985 to fill the vacant position of president and business manager. Jim has been an outstanding member involved in various positions of Local 1985 under this administration. In just a few years, Jim has been an Executive Board member, chief steward, delegate to IBEW 31st Convention, delegate to the AFL-CIO State Convention, delegate of the Greater Canton AFL-CIO Council, a member of the Negotiating Committee and various committees within the local, attended the Fourth District Manufacturing and Progress Meeting, and now is president and business manager of Local 1985.

As you can see, Jim has vast experience in many areas and was the first choice of the Executive Board of Local 1985. Jim is a very intelligent, dedicated, and conscientious person in whom we have the greatest confidence and respect. Filling the position of president and business manager will require a great deal of skill, efficiency, responsibility, and competence; we are positive Jim is the man for the job. We know that the members of Local 1985 are united in their support for the new president. Congratulations, Jim Gensley!

During this transition, a chain of events has occurred. Chief steward Terry W. Slezak has resigned and a new chief steward has been appointed. Paul Manson is the new chief steward and we are looking forward to the new services and benefits he will provide. Paul was a former divisional steward on the first shift and has served on the past Negotiating Committee as well as on other committees within the local union. We are confident that Paul will perform the duties of chief steward with the degree of excellence that the job demands. Congratulations, Paul Manson!

Following the resignation of Jim Gensley from the Executive Board, the Executive Board elected Richard Kennard to the position of Executive Board member. Richard is a divisional steward from the second shift and served on the past negotiating team. He is also a

delegate to the Greater Canton AFL-CIO Council and has served as the union safety representative on the second shift covering the entire plant. Richard will serve as an Executive Board member with a great deal of shop knowledge and experience. With Richard on the Executive Board, the members will have the benefit of his many talents.

The other members of the Executive Board and officers of the local union have remained in their various positions. With the combined total of these representatives and the new positions created in the transition, the members of Local 1985 are well represented. The current structure of leaderships is as follows: Jim Gensley, president; Don Haverstock, vice president; Wanna Carpenter, recording secretary; Joe Zino, financial secretary; Ron Essig, treasurer; and Paul Manson, chief steward. Executive Board members are Paul Drury, Steve Lemos, George Hunter, Jim Tomey, Patt Jones, Claudine Jones, and Richard Kennard. We thank the members of Local 1985 for their support in this period of transition and stand with them as a united local union dedicated to improve working conditions, raise the standard of living for all working people, and increase benefits for those retired or unable to work.

DON HAVERSTOCK, P.S.

Cocoa Beach Local Has Busy Month

L.U. 2088, COCOA BEACH, FLA.—The month of March was a busy one for us at Local 2088. First of all, there was the stewards training session. It was held on February 28 for RCA stewards and supervisors who worked under the CISS project. Commissioner Dick Deem of the Federal Mediation and Conciliation Service conducted this successful joint session in which a total of 37 people participated.

We also served as co-hosts with Local 1908 in the Florida Electrical Workers Association (FEWA) Conference which was held on March 6, 7, and 8 at the Holiday Inn Oceanfront in Melbourne Beach.

The best of all was our 20th anniversary dinner held on March 14 at the Quality Inn of Cocoa. The dinner celebrated the 20th anniversary of the local's first collective bargaining agreement. Special guests who attended were Joe Siegel, Division vice president, Industrial Relations-RCA, and A. J. Salamone, Assistant to International President Charles H. Pillard. In addition, many of the local's past officers were in attendance. All in all, it was an enjoyable way to celebrate our local's birthday.

Last of all, we wish to thank Brother Dom Mancini (and his two children) and Brother Bill Miller who traveled the 25-kilometer course for the March of Dimes Walk-a-thon. Over \$1,000 was pledged by our Brothers and Sisters for this worthy cause. Thank you, all.

JAMES HARRIS, JR., P.S.

Reagan's Program Hurts The Needy

L.U. 2131, OAKLAND, CAL.—As was predicted, President Reagan has not disappointed his corporate backers; his proposed "budget" cuts of \$48.6 billion are primarily in the areas of worker protection, social security, medicare and money supply cuts, which, of course, will affect the very people who can least afford to absorb the loss. The administration's plan to cut some \$387 million in black lung funding has the United Mine Workers marching around the White House, many of whom have relatives or who are themselves black lung victims. More than 4,000 mine workers die each year from the effects of coal dust, and the attitude of the people in government, who echo the voices of corporate officers is "... safety regulations in our nation's mines, and for that matter in every other work place, are too stringent, too expensive, too restrictive, and too much of a

burden on business." UMW President Sam Church, Jr., called these claims "attacks by people who will never suffer from breathing in the air-conditioned air in the plush offices."

The administration fails to realize that many of these workers, medicare recipients, and unemployed are the very voters who believed that a true conservative would never turn his back on the poor or ailing. If you look closer, however, you will see some truly deserving souls reaping the harvest of Mr. Reagan's tax cuts. In fact, the decontrol of oil prices and the resulting gasoline and heating fuel price hikes have more than wiped out the tax benefits an average worker's family would receive under the Reagan plan—now budget cuts in alternate energy programs will make us even more dependent on a single source of energy—the oil companies.

Unions do not believe that the nation has been too generous in helping the poor, the disadvantaged, and the unemployed; we do believe, however, that the administration's proposal is too generous in supporting the wealthy and the powerful (according to the administration's own figures, nearly one third of the \$27-billion tax cut will go to the wealthiest 5 percent of taxpayers). This supply amounts to an income transfer from those who are less well off to those who are better off.

If the infamous "trickle-down" theory actually worked (that is "give more money to the wealthy because they will spend it, thus improving everyone's life style by creating more work"), the poor peasants in ancient times would have revolted to see that the rich land owners and robber barons got *more* tax money so everyone could be better off. Everyone knows that the wealthier the plantation owner, the better off were his slaves. Hogwash!

The fact is, the better off the working people are the more working consumers buy goods from businesses and then everyone *does* profit—but, while we are able and willing to let business interests co-exist with us because we need them, they want it all, even if there are no consumers left to buy their products; that's called greed whether it goes by that name or you call it "stimulating the economy through tax cuts that heavily favor high income Americans while slashing unnecessary expenditures such as the minimum wage, OSHA, minimum social security benefits, regulatory agencies (a large percentage of which were born out of abuses of workers, consumers, and even smaller competitors, by corporations), and legitimate unemployment extensions and trade adjustment assistance."

Everyone agrees that when it comes to aiding the poor, work is preferable to welfare, and yet the administration proposes that both job and training programs be eliminated; child-care programs that allow mothers who would be on welfare to work would disappear. Medical care, food stamps, energy assistance and child nutrition programs would be drastically cut back. The cumulative effect of these proposed measures would ravage the poor, terrorize the elderly and bankrupt the cities—you will note not a peep of outrage is heard from the wealthy corporation owners, and don't expect to hear from them either. But you will hear the unions speak up loud and clear; the Democrats may have been too generous to the helpless, with some unscrupulous freeloaders abusing the system, but we aren't going to quietly stand by and watch government by corporate policy ignore them completely. The chances of workers being old, sick, and broke someday are much better than theirs.

ROBERT W. LANGLOIS, B.M.

Scribe Tells What Members Are Doing

L.U. 2145, VALLEJO, CAL.—Alvin Moore chaired the regular meeting in March. There were over 50 members in attendance. The typical meetings are informative, interesting, and

fast-moving. The crowd is good-natured and congenial. Their presence must be regarded as a continued tribute to the popularity of the officers.

Irwin Cameron, general foreman in the nuclear section, recently returned from his vacation in the Philippines. In the same gang, there were men with the same name—Rus Johnson and Willie Johnson and Clarence Henderson and Max Henderson. For some reason, I have the impression that they are not related.

Winds of change are blowing through our shop again. A restructuring of the shop brings about some promotions. Terry Lindley, former nuclear supervisor and once a shop steward, was promoted to general foreman along with William Brew. Francis Anderson will go on to an even more challenging assignment. Phil Meldrum, Ray Bohns, and Shirley Hurd will be wearing supervisor stripes.

What do you call a woman that has just become a supervisor of marine electricians while her peers are called foremen? "Foreperson" just doesn't seem to do it. Her subordinates will have to struggle with the answer to that one very diplomatically. In the meantime, Shirley is our first female fore—?

Pauline Watson has recently graduated with a degree in engineering. Now she has gone into a code that will utilize her training and experience to advantage.

More on promotions: Joe Camacho received a promotion to the exalted position of inspector. Anyone who worked with Joe and knows him would have to agree that his promotion is an inspiring story that should not be ignored. The lesson in all of these promotions must be that merit and dedication really count for something. Each one was an individual accomplishment.

Among the unique qualifications of the "nuc" mechanic in our shop is training within the nuclear program. This training is on an almost continuous basis. A mechanic will be certified for one job, then will have to be recertified for the next. Any nuc mechanic can shut his job down if he discovers a problem that no one had anticipated. The accent in this training is on personal safety, equipment safety, and environmental safety, along with rigid adherence to the non-deviation work procedures that are the guidelines a nuc mechanic uses. Inspection and nuclear codes continuously monitor for any infraction or deviation from these guidelines. A nuc mechanic works under continuous scrutiny. A nuc supervisor is required to take the same courses a mechanic must take, but he is required to pass with a higher test score. The non-nuc supervisors on the BARB project both used nuc mechanics to support their efforts in the critical undocking event. Deeply involved in the technical aspects—when they were available—were Rich Vieira, Rick Bent, Ben Carter, Joe Hammond, Bob Martinez, Terry Colly, and Jim Phipps. Willie Johnson and Bob Griffin were nuc several years ago, as was Bill Schneider. Willie and Bob are "steadies" in the non-nuc now, and Bill was borrowed. When I first met Bill (in the nuc some years ago), I was under the impression that he was being groomed for the position of RPQ. He would have made a good one. He looks the part. He has a professional demeanor and a commanding appearance. It might have been a time problem. Bill is a train buff, and spends all of his spare time in a train museum, reconditioning old locomotives.

At this writing Raymond Bohns is an associate supervisor to John Rosenberg on the BARB project. When I first met Ray, he was the president of Local 2145. Since then he has made a continuous contribution to the local as an "E" Board delegate. His 26 years of military service were not only creditable, but enviable. He participated in two wars, flying missions off various aircraft carriers. He was with an air group that was involved in low-level strikes. This is something like riding a roller coaster. During the third war he was invited to, he was

a member of the submarine service. He retired as a CPO with a gold sleeve rate. Among his decorations are several air medals. Employed here, he is still in the submarine service and seems to enjoy the experience.

Marvin Polovich let me know that Jeanne Platt looks forward to reading our column. Good. Hope that she likes some of them. This column is about some of us.

JOSEPH SCAVONE, JR., P.S.

Job Security Still Priority Item with Telephone Company

L.U. 2326, MONTPELIER, VT.—With the FCC deregulation order becoming effective in March, 1982 (less than one year away), there is a great deal of uncertainty shared by non-management as well as management people in the New England Telephone Company. Job security was a priority item in the 1980 bargaining with this Company, and it will continue to be—in contemplation of the creation and establishment of new subsidiaries of AT&T to comply with the deregulation order. I expect many informative meetings between the Union and the Company from now on. We have questions that must be answered; we must protect our members. Our present contract will continue to be applied until its expiration date of August 6, 1983; then we would be expected to bargain with the new subsidiary. The years ahead should be exciting—and puzzling.

As a part of the Company's Defective Equipment Recovery Program (DERP), they are leaving the impression with the customer that they must bring their phone to a company store for repair service! We keep reminding our members to let these customers (their neighbors) know that they do not have to do this; their telephone bill is already based on this service in their home at their convenience by experienced installer-repair technicians!

Again this year the "right-to-work" bill was introduced in the Vermont Legislature—and again this year, with the effort of the Vermont State Labor Council and its affiliates—mainly us, it was defeated by a vote of 92 to 51. This legislation can not be introduced again until 1983!

Business Representative (Traffic) Ruth Deinger reports that they have continued to be plagued with surplus in the White River Junction and Brattleboro TSPS offices. She is hopeful it will wear itself out very soon. She also reports that the Union Traffic Committee and management have been meeting to discuss the use of supervisory monitoring. If the guidelines for the monitoring which have been agreed upon are carried out, she is sure the operator will, once again, be able to take pride in her work. A new method is coming to the Burlington ACD Office, on December 7. It is called Das/C (Directory Assistance System/Computer); it will include Manchester, New Hampshire; Nashua, New Hampshire; and Burlington, Vermont.

We still sit up here in the beckoning hills of Vermont! If you plan to vacation here, look us up. We are in the Granite Center of the World, Barre.

"MOE" FORTIER, B.M.

Progress Being Made in Fight for Fair Contract

L.U. 2358, JACKSONVILLE, FLA.—The stage is set for an interesting negotiating session this summer. With this local the winner against JEA and the city of Jacksonville in an injunction to prevent a straight-time rate of pay for time worked beyond eight continuous hours and a bad faith bargaining suit filed by us against the same dictatorial forces, the next negotiation process may take on a different atmosphere. The bad faith bargaining suit was filed through

the Public Employee Relation Commission, a state agency that governs all public employee collective bargaining.

In another court contest in the state, a local won the right for city employees to bargain for pension benefits. The city involved stated that because it was responsible for the funding of the fund, it should have all of the governing rights of the pension program. The court ruled that the pension was a condition of employment and therefore a negotiable item. This decision should become a major part of negotiations in the future.

Our Brothers and Sisters who must deal with municipal utilities know quite well the many problems that have to be faced, but if the membership works together for the betterment of all, it has been proven that even these problems can be solved.

We are making much progress and will continue to fight for a fair and just contract. Stay tuned to this same station next month for an update on the unfair labor practice.

JOHN BLAINE, P.S.

Officers Attend School; Picnic Scheduled

L.U. 2368, ELKTON, MD.—On March 17, Local 2368 officers attended school for union and management, under the instruction of Don Brodsky and Leo Gant.

We are planning to have a picnic in July. I hope everyone will attend. More information will be given later. We are selling candy to help our Activity Fund.

Our condolences are extended to Mickey Ward's husband and Ilene Rothwell's mother.

We wish a speedy recovery to Jean Forrester, who is in the hospital.

We're glad to have chief steward Mary White, Virginia Asbury, and Mae Johnson back to work with us.

LORETTA HAMAN, P.S.

Retirees Elect Officers

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLA. CHAPTER—Our election of officers was held in March. The recording secretary, according to "Robert's Rules of Order," cast one vote and all candidates were elected to office. At our luncheon, one week later, they were sworn into office by Irving Dobbins from the South Florida Chapter, but not before Irving had created a "laugh-in," which all enjoyed.

We had a banner turnout; our Entertainment Committee performed diligently and was chaired by Arthur Westan and assisted by Jack Chadnick, Harry Greenfield, Jack Knobler, Marty Gelber, and Marty Walker. The audience was introduced to the performing art of square dancing by Jack Chadnick and drew loud applause from the audience for more.

We welcomed the following new members who joined our chapter at our last meeting in March: M. Holzman, S. Taub, I. Korn, J. E. Stern, M. Botknecht, D. F. Sigrist, T. J. Costello, J. Schor, and A. Alter.

The outgoing officers were commended for years of dedication and loyalty and the new chairman, Charles Daniels in his acceptance speech, asked for cooperation from the membership.

Letter writing is a continuous project in our chapter. We have written to the President and to our governor, respectively. The President received letters to veto payroll raises for the congressmen and senators. The governor, whose task force suggested a 6 cent raise in the price of gasoline, received letters condemning this action.

We had a delightful day with good food and dancing; from what I heard and saw everyone

had a day, like all days, that lighten and brighten our time. This is one of the many events made possible by a guy named Harry Van Arsdale years ago. The best of health to all.

DAVID BLANC, P.S.

St. Valentines Party Held by Retirees

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., BROOKLYN CHAPTER—A gala St. Valentines Day party to honor and help celebrate the golden wedding anniversaries of those members of the Brooklyn Chapter who have been married for 50 years during 1981, was held at the chapter meeting rooms on February 18, 1981.

The guests of honor were given golden certificates to commemorate the occasion. Two very large sheet cakes were suitably decorated and served to the assembled guests and members and their spouses. A professional entertainer, a guitarist-singer, played and sang songs, old and new. The audience sang along and all requests were included in the program. A good time was had by all.

The honored guests included the following: Brother and Mrs. Bernard Montrose, Brother and Mrs. Abraham Tischler, Brother and Mrs. Irving Levit, Brother and Mrs. John DiFiore, Brother and Mrs. Benjamin Raver, Brother and Mrs. Joseph McNulty, Brother and Mrs. Edward Russell, and Brother and Mrs. Benjamin Abraham.

We wish them many happy returns, long life together, and good health.

JACK HALPERN, P.S.

Fair Turnout At Club Meeting

RETIREES CLUB OF L.U. 41, BUFFALO, N.Y.—We held our meeting on February 10 at the Donovan Post on Genesee Street, and had a fair turnout. We would like to see more attend and get interested in the club. There might be some who would have some ideas of more activities the members could participate in.

After the meeting we had our regular lunch and some were talking of the years gone by. It sure was something; some went back to the days when we had to depend on out-of-town contractors for work, as the local contractors only hired Local 41 members when they were made to hire us.

I don't know how many read the article on page 2 of the February Journal; it is worth reading.

GEORGE C. "SOAPIE" KLEIN, P.S.

Brother Ross Appointed NCSC Member of Board Members at Large

ASSOCIATION OF RETIREES, WIVES, AND WIDOWS OF L.U. 58, DETROIT, MICH.—Over the years many members have brought honor and added greatly to the luster of the proud and glorious name and traditions of our great Brotherhood.

Brother Richard Don Ross, Local 58, has added greatly to the stature of our IBEW, and our local union through his appointment to the National Council of Senior Citizens, members of the Board of Members at Large.

Don, as most of us know him, was sworn in at the NCSC Board meeting held in Washington, D.C., on March 24-25, 1981. Local 58 and the Retirees Association, of which he is the president, are very proud of Brother Ross' appointment. We are also most appreciative of this honor which his many achievements over the years have brought to all of us in Detroit.

Those of us who have been privileged to know Don were not too surprised that his abilities were recognized and that he was tapped

to be placed on this prestigious board.

The officers and members of Local 58, the Retirees Association, and all of the many groups you presently serve thank you, Brother Ross, for bringing honor and renown to all of us working with you.

It is our hope to have a picture of Brother Ross being sworn in, for the next issue of the *Journal*.

I wish, on behalf of all IBEW National Council members, to thank International President Pillard for his very timely and outspoken endorsement of the National Council of Senior Citizens, displayed in the Retirees Section of the March issue of the *Journal*. Thank you, President Pillard.

Yes, all retirees, Brothers and Sisters of the IBEW, all are urged to become members of this militant organization. All of us know that "in unity there is strength." Join today!

JOSEPH MCCARTHY, P.S.

Retirees Enjoy Speakers At Meetings

RETIREES CLUB OF L.U. 90, NEW HAVEN, CONN.—Local 90 retirees meet on the first Tuesday of each month in the Labor Temple, 45 Water Street, New Haven, Connecticut, at 1:30 p.m.

At every meeting there is a speaker who talks on a subject of interest to members. These speakers are most informative and interesting. On February 2, 1981, Miss Betty Tianti, secretary-treasurer of the Connecticut State Labor Council, spoke on taxes, and on March 3, 1981, Attorney Thomas Terrace spoke on wills and the importance of such.

Bill Natale is in charge of our speaking program and is doing a very good job of it.

At our March 3 meeting Joe Rourke, ex-business manager now living in Washington, D.C., attended and gave an excellent talk on the merits of our joining the National Council of Senior Citizens. It was nice to have Joe with us.

FRED STOEHR, P.S.

Retirees Club Submits First Letter

RETIREES CLUB OF L.U. 310, UTICA, N.Y.—This is the first report from our club, which was organized in 1977. We now have an active membership of 185. Another 100 are eligible to join. Our meetings are on the third Tuesday of every month at 10:30 a.m. in the Elks Club on French Road., Utica.

Our activities consist of social events which include the member's spouse, informative meetings, and contact with the local in matters which involve the retirees. We have a good relationship with the union and thank them for the help and support they have given us in improving our benefits.

Our greetings are extended to all former Niagara Mohawk employees who are away from the area. All local retirees are invited to join us; we need your support. Meet all your old friends at the meetings.

A. W. FRANKLAND, P.S.

Former Scribe Writes Letter

RETIREES CLUB OF L.U. 347, DES MOINES, IA.—I take this opportunity to send best wishes and to say "hello" to all members of the IBEW, especially those of Local 347. The worst part about my retirement is the loss of contact and the association with those whom I was privileged to represent during my 22 years as their business representative. Of course I experienced a like loss when I put aside the tools of the trade and accepted the full-time job of assistant business manager and lost the camaraderie I enjoyed with my fellow members on construc-

tion jobs. Then, too, as an officer and representative of the building trades, I miss the activities and association with the officers and representatives of the several other trades unions.

It is also appropriate that I send greetings and salutations to the several units of our local including the radio-TV members at Cedar Rapids and Des Moines, the Rolfe Manufacturing members at Boone, and the Fair Play Manufacturing members locally. They are a great bunch of guys and gals and I was proud to have been privileged to represent them and to enjoy their friendship.

Now as to myself, I am fairly healthy and keep active between my hobbies of fishing and working at my wildlife shangri-la in southern Iowa. I have a city-lot-sized garden that keeps me busy between fishing trips. I enjoy meeting with a number of my fellow retiree wireman members at the monthly meetings of our retirees club where we swap lies about the fish that got away or of the size of those that didn't.

To the editor of the *IBEW Journal*, I hasten to commend you and the staff for the great job in keeping the general membership so well informed and for the fine magazine in general. I read the "Local Lines" and sympathize with the press secretaries' frustrations in their quest to impress their members with the importance of being union—buying union, supporting COPE, registering to vote for friendly candidates, attending meetings, and protecting their trade jurisdictions. Actually, that is what union membership is all about—job security.

It is too bad that union members must be beseeched and prompted to take an active part in union activities when it is their bread and butter and the welfare of their families and themselves that are at stake.

Personally, I shall never cease to be thankful for the economic advantages I enjoyed during my active years of membership and for the security afforded me in my retirement years. I can truthfully say I missed only two meetings of my local union during my entire years of membership and both times I was away on vacation. So I feel that I am privileged to be critical of members who absent themselves from union meetings.

It is appropriate at this season of the year to pause and remember those who have passed from the scene to whom we all owe so much for the many advantages afforded by the IBEW and its local unions. Originally, our local union met once a week and the Executive Board met between meetings. Is it too much to expect you to meet once a month?

FRED POWERS, CHRMN.

Retirees Enjoy Good Attendance at Meeting

RETIREES CLUB OF L.U. 349, MIAMI, FLA. At our regular meeting of March 12, 1981, we had a good attendance and a fine meal with bingo afterwards.

An antique miniature clock was donated by Lou Sirkin for a raffle. The proceeds will go into the General Fund. The amount collected was \$32. The clock was won by Don Pulver.

Slim Edwards is relieving Harry Darby as president of our club. Harry Darby is taking a leave of absence due to health problems, mostly his back. He has been president for six years. Danny Morrison has consented to be vice president.

It is with sorrow we report the death of Walter Furlong. He was 87 years old and initiated in 1913. He was a fine union member.

TED AUER, P.S.

Meeting



Members of the Retirees Association of Local 358, Perth Amboy, N.J., listen to an IRS lecture at one of their meetings. Left to right are S. Baldwin, C. Meshrow, Butch Granat, C. Petersen, and S. Kushman.



Retirees G. Evener, J. Fofrich, N. Hunyady, and A. Doatch listen to lecture.

Retirees Celebrate 11th Anniversary

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—We have just received our Certificate of Recognition from the International Office, and this association will proudly display it in our meeting room. It certainly comes at a most opportune time, as we are celebrating our 11th anniversary, having held our first meeting on March 21, 1970, 11 years ago.

Brother Arthur Tiedgen, who is presently serving as our treasurer, was elected the temporary chairman at that meeting. Brothers Nick Hunyady, Carl Larsen, Edward Maciorowski, Anthony Bubenheimer, John Leshick, and Chester Hamer who are still active today were also present. Brother John Fofrich, also a member, was unable to attend the meeting, as he was recuperating from an operation at the time.

Congratulations are certainly in order and are well deserved. As President Frank Smith stated to the retirees at our last meeting on March 21, 1981, "We are now a senior family within the Brotherhood." Stand united and keep informed, Brothers; be prepared for those so-called golden years. President Smith welcomed Brothers Andrew Doatch and Daniel Zboyan, who have signed up as members of our Retirees Association. Both these Brothers should be great assets to our group in the meetings that lie ahead. Brother Zboyan, very active before retirement on the union level, served on many committees, including the Negotiating, Bylaws and Pre-negotiating Committees wherein he was elected chairman on several occasions.

We have received word that Brothers Jack Hamer, Michael Chincharick, and Gary Garibaldi have also decided to pack their tools away and go on retirement which is certainly well-deserved and long-awaited. May your years of retirement be long and satisfying and most of all be filled with good health. Brother Treasurer William A. Clausen, while on an extended holiday in sunny Florida, visited with retirees Howard Therckelsen of Englewood; Frank Cline of Benita Springs and Ralph Mortensen of Venice and reports all are looking great and are really enjoying themselves. We send our warm regards and best wishes to these retired Brothers and to all our retirees living throughout these United States. Stay well, Brothers, let us hear from you.

At the regular meeting of March 21, 1981, our guest speaker was Mr. Bernard Rottenberg of the firm of Rottenberg and Bott, auditors, who spoke on the requirements of the retirees regarding the reporting of their income taxes, and the proper filing and filling out of their statements. A large turnout of members proved once again that these meetings are most educational and very enlightening, to say the least. Mr. Rottenberg stated he would be very happy to appear before our group at a later date, to further clarify any questions still remaining.

We extend to our retirees who haven't yet signed up with the association, a warm welcome. We meet the third Saturday at 10:00 a.m. at union headquarters. Come on over and join with your fellow Brothers in a true learning experience.

STEVE R. SEHEIN, PRES.

Seventh Annual Memorial Program Planned by Local 488 Retirees

RETIRED MEMBERS CLUB OF L.U. 488, BRIDGEPORT, CONN.—The Retired Members Club of Local 488, Bridgeport, Connecticut, has been organized since 1972. In all the years since the club was organized, we haven't missed one meeting, even when it was too hot or too cold. Our members are an exceptionally lively group, involved constantly in the various fraternal and brotherhood projects. We are the only IBEW retired members group, to the best of our knowledge, that offers a eulogy in the event one of our members dies. If there are others, we would like to hear about them. We also act as pall bearers, because we feel that things like that are appropriate and the proper way to part from a Brother with whom we have been engaged in our daily struggles for many years. We visit the sick. We have also set up a Memorial Honor Roll, upon which we have placed the names of all the deceased members since the inception of Local 488 in the year of 1913.

Under the leadership of Joseph Zahornacky, a 57-year Gold Card member of the IBEW, are the following Gold Card members: Phil Stein, vice president, 51 years; William Brazis, Sr., Executive Board, 52 years; Stephen J. Hunyadi, Executive Board, 53 years; Rudolph Engles, Executive Board, 56 years; Carl F. Ereckson, 56 years; Frank Baur, 56 years; Harold Boyle, Executive Board, 61 years; and William Oldham, Executive Board, 63 years; Charles Whiteley, 56 years of accumulated standing.

At the last meeting the organization voted to have the seventh annual Memorial program to honor all those living or dead, who have originated, supported, and sustained our union for over 68 years. The participants in that program will be Walter Nitsche, chairman; David Nettleton and Walter Siembab, chaplains; Harrison Burger, master of lights; Gustave Hermonite; Elio Chieffee; Charles Wills, Jr.; William Ring; and Sigismund Brzoska, who will be honoring the past officers; Stephen Hunyadi, who will be the main speaker, depicting the history of the local; Albert S. Doyle, publicity; Stanley Mally, recorder; Jacobus Kelder, Jack French, Harry Wakeling, and Robert Keiser, memorial honor guards; Joseph Budoski, Patrick Doran, William Brazis, Jr., and Joseph Zahornacky, Reception Committee.

This will be a dignified and an informative program, which will deal with little-known but important facts about a great union, telling how it originated amidst the turmoil and uncertainties of the rugged individualistic era of the early years of this century. The members are all eagerly working on their particular scenarios. By May 30, they will be ready to shine as stars and satellites, presenting an educational and interesting program for the benefit of the younger members, who still have a long road confronting them before they can join our ranks. Our program will help them to better

understand the principles and the brotherhood philosophy which have held our local union together for over 68 years.

STEPHEN J. HUNYADI, P.S.

Brother Schroeder Appointed To Attend Convention

RETIRES CLUB OF L.U. 520, AUSTIN, TEX.—The retired members of Local 520, Austin, Texas, are still happily meeting each last Wednesday of the month. Our business meetings are usually short and to the point as we are anxious to eat our noon-day meal and play 42, dominoes, or bridge. Sometimes we just sit and talk about old times; good times, hard times, and the time to come.

Our president, L. G. "Dutch" Schroeder, was appointed by the governor of Texas to attend the State Convention on Aging. This is the first time that a delegate has been appointed from organized labor. Mr. Schroeder passed out a list of topics that were to be discussed at the convention and asked each member to read the topics and suggest their preference in order of 1, 2, 3, for discussion. We thought that you would be interested in reading one of the member's comments on these topics. I think it expresses most of our feelings in one way or the other.

"After studying these discussion topics, I keep coming up with the feeling that most of them have been designed for the bureau administrators rather than for the aged. Many of the current programs spend more money (ours) on salaries, rent, equipment, and other operating expenses than on those that the programs were designed to help. For example, item 14 of the first session is a good example; it would be very interesting to know that the real truth of what percent of the social security money goes to administration and what percent actually goes to the recipients. The best reform of this system would be to cut out the fat from the program operation, and to unload the additional programs that have been dumped on it through the years.

"The first goal of any program of help should be to maintain the dignity of the recipient.

"The second goal should be to provide guidelines that will help the individual to remain useful to the best of his ability.

"The third goal should provide help for those who had a real need that could not be filled any other way.

"I feel that too many of the present programs are crutch suppliers, and if one does not want or need the crutches, the bureaucrats will be happy to break one's legs so he will need them."

Our welcome mat is still out. We meet the last Wednesday of each month at 11:00 a.m.

MIGNON L. WAGNER, P.S.

Old-Timers Honored At Local's 70th Anniversary

RETIRES CLUB OF L.U. 675, ELIZABETH, N.J.—On April 19, 1980, the 70th anniversary of Local 675, members who have been in the Brotherhood for 50 to 63 years were honored by Local 675 and IBEW International Vice President John J. Barry presented plaques from Local 675 and tributes from the IBEW. The following are the names and years served as members of the IBEW: Charles Krauss, 63; Louis Conord, 61; Otto Velbinger, 60; Vincent J. Tighe, 60; Alfred E. Lockwood, 60; James Gregory, 59; Louis Bettinger, 59; Joseph Rubel, 58; John Werner, 56; James Masterson, 56; LeRoy Pope, 54; Vincent Retuno, 54; Walton T. Moyle, 54; John F. Brown, 54; Frank Goebels, 54; Michael Saraco, 54; William Vollmer, 54; Benjamin Laruso, 53; Harry N. Brinton, 52; Fred Munn, Sr., 52; Louis J. Tomasulo, 52; John N. Kiyler, 52; and Joseph Stellitano, 50.

As has been stated, "their lifetimes have spanned two world wars, the Korean and Vietnam conflicts, the Depression of the '30s, and many major and minor depressions. They survived the years before the passage of the Wagner Act, when there was no legislation that protected workers and their rights. Having lived through these times of stress and uncertainty, they defied all actuarial studies and survived longer than people who pursued other occupations."

Since the 70th anniversary dinner-dance, two members, Al Lockwood and Fred Munn, Sr., passed away. Fred, a 52-year member, had been ailing for some time. Al was a charter member of the retirees group and also served as its first president. It was ironic that at the time of his death he was arranging for a luncheon, at the Jersey shore, for the group. He and his wife, Ann, went to a restaurant to make final arrangements, but they were very busy and Al decided to come back later. When they arrived home Al sat on the porch while Ann prepared a snack. When she returned he was slumped over. The rescue squad worked on him while going to the hospital but on arrival he was pronounced dead.

Our sincere sympathies are extended to the bereaved families.

VINC TIGHE, P.S.

Playboys Organized In 1964

RETIRES CLUB OF L.U. 1361, PEKIN, ILL.—Retirees consisting of Bargaining Unit and management employees gathered at a dinner meeting in 1964 and organized the now popular Powerton Playboys Club. The first meeting was held in Pekin at the Presto restaurant and Ray B. Hutchinson submitted the name for the group.

As the group has grown in number and the monthly attendance has increased, we have moved our meeting place to the Pekin Holiday Inn. Meetings are held regularly the third Wednesday of each month. Attendance runs from 60 to 75 members per meeting.

A luncheon, good fellowship, and items of current interest to the retirees make up the agenda. Meeting time is from 11:30 a.m. to 1:00 p.m.

The total number of retired employees from Powerton Station is about 190, and 47 are presently out of state, sprinkled across the nation. From time to time as they return back home for a visit, they are welcome to drop in on a meeting, swap stories, and renew friendships. Locally, we have an active list of 110.

We stay in touch with the ongoings of the generating station and the system by periodically inviting representatives of the Union and the Company, both locally and system-wide, as guests at our meetings.

ARMAND R. YERGLER

Attendance Increases at Second Meeting of Retirees

IBEW RETIRES OF BREVARD COUNTY, FLA., L.U. 2088, SPONSOR—Hurrah! Attendance at the second meeting of IBEW Retirees of Brevard County, Florida, Local 2088, sponsor, increased from 17 at the first meeting to 33. The increase was due in large measure to area telephone and transportation chairpersons. They are, from north to south: Joe Mee, retired from 325; Russell and Helen Clayton, 501; Bob Phelps, 1066; Gertrude McDonough, 26; and W. E. Whaling, 310.

The club was fortunate to have Joe Angelini of the Florida AFL-CIO conduct an election and install officers. Joe is a bricklayer and former head of the Orlando Central Labor Council. Officers installed, with numbers of their former local, are: Martin Klein, 26, president;

(Continued on Page 56)

IN MEMORIAM

Prayer for Our Deceased Members

Lord of heaven and earth, we look about the world which Thou hast made for Thy creatures. It is drawing near to the summer season when all good things which Thou has created reach the fullness of maturity. Oh God, we ask Thee to take these members home that they may find the eternal summer of life with Thee. Amen.

EWBA Death Claims Paid in March, 1981

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Dalley, D. N.	1,600.00	716	Alexander, J. B.	1,600.00	Pens.(46)	Sund, H. B.	1,600.00	Pens.(309)	Davis, R. T.	1,600.00
1	Senf, L. E.	1,600.00	718	Beasley, J. G.	1,600.00	Pens.(46)	Wilson, C. A.	1,600.00	Pens.(309)	Esterlein, L. F.	1,600.00
2	Haverstick, J. G.	1,600.00	716	Deewaard, G. L.	1,600.00	Pens.(51)	Fanning, F. B.	57.14	Pens.(310)	Armagost, E. H.	1,600.00
3	Guglielmo, A. G.	1,600.00	716	Walters, A. E.	1,600.00	Pens.(51)	Miller, P. C.	1,600.00	Pens.(311)	Adams, M.	1,600.00
3	Richardson, K. C.	1,600.00	728	Carpentier, C. F.	1,600.00	Pens.(51)	Trotter, M. R.	1,600.00	Pens.(317)	Hartless, R. O.	1,600.00
3	Smith, R. A.	1,600.00	733	Bell, J. S.	1,600.00	Pens.(52)	Conroy, D. T.	1,600.00	Pens.(317)	Jackson, O. T.	1,600.00
3	Waldheim, W. E.	1,600.00	760	Palmer, C. E.	350.00	Pens.(52)	Malone, N. T.	1,600.00	Pens.(317)	Stone, L. H.	1,600.00
6	Reedy, W. M.	1,600.00	799	Holter, R. A.	1,600.00	Pens.(52)	Steitz, F. H.	1,600.00	Pens.(322)	Wenner, W. L.	1,600.00
10	Ferne, D. I.	1,600.00	804	Payne, J.	160.00	Pens.(57)	Griffone, J.	1,600.00	Pens.(326)	Emerson, C. F.	1,600.00
11	Chaddock, Jr., J. W.	1,600.00	855	Cox, F. J.	1,600.00	Pens.(58)	Kahler, C. J.	1,600.00	Pens.(326)	Johnson, E. N.	1,600.00
11	Steinbarger, T. E.	1,600.00	932	Johnson, E. O.	1,600.00	Pens.(58)	Uetz, P. M.	1,600.00	Pens.(329)	Morris, W. H.	1,600.00
18	Gonce, K. E.	1,600.00	949	Cook, D. W.	1,600.00	Pens.(59)	Bates, W. C.	1,600.00	Pens.(332)	Frasier, L. T.	1,600.00
24	Crocker, J. A.	1,600.00	995	Rabalais, S.	1,600.00	Pens.(59)	Vest, C. P.	1,600.00	Pens.(333)	Beal, W. A.	1,600.00
24	McCauley, W. S.	1,600.00	995	Zylks, H. D.	1,600.00	Pens.(66)	Bannon, L. S.	1,600.00	Pens.(333)	Davis, D. J.	1,600.00
24	Philpot, L. L.	1,600.00	1042	Doerr, V. H.	1,600.00	Pens.(66)	Randall, C. E.	1,600.00	Pens.(333)	Googins, F. J.	1,600.00
38	Bremer, A. E.	1,600.00	1081	Boren, R. E.	1,600.00	Pens.(69)	Furguson, R. M.	1,600.00	Pens.(336)	Rothschild, R. R.	1,600.00
46	Carlson, G. W.	1,600.00	1249	Stevens, R.	1,600.00	Pens.(77)	Graham, J. S.	1,600.00	Pens.(340)	Kopp, L. W.	1,600.00
46	Dorr, D. A.	1,600.00	1259	Reed, D. L.	1,600.00	Pens.(77)	Hamilin, J. P.	1,600.00	Pens.(353)	Henderson, R.	1,600.00
48	Swenson, E. G.	1,600.00	1319	Kelly, R. P.	1,600.00	Pens.(77)	Martin, C. C.	1,600.00	Pens.(357)	Denning, R. H.	1,600.00
52	Morris, J. P.	1,600.00	1379	Smith, J. C.	1,600.00	Pens.(77)	Sherriffs, J.	1,600.00	Pens.(357)	Harper, C. W.	1,600.00
52	Young, J. H.	1,600.00	1393	Boxell, E. R.	533.33	Pens.(79)	Richards, S. E.	1,600.00	Pens.(358)	Shirk, C. B.	1,600.00
53	Essary, P. H.	1,600.00	1393	Davidson, L. A.	1,600.00	Pens.(80)	Martin, M. P.	1,600.00	Pens.(366)	Karjala, A. T.	1,600.00
64	Boucherie, Jr., T. C.	1,600.00	1547	Burke, P. H.	1,600.00	Pens.(80)	Sweetwood, K. A.	1,600.00	Pens.(379)	Wright, D. W.	1,600.00
68	Fross, J. J.	1,600.00	1547	Christensen, G.	1,600.00	Pens.(90)	Schroth, A. L.	1,600.00	Pens.(413)	Hartman, C. G.	1,600.00
77	Wells, V. L.	1,600.00	1547	Coiley, G. E.	1,600.00	Pens.(95)	Betts, W. H.	1,600.00	Pens.(429)	Brown, H. F.	1,600.00
77	Robinson, G. A.	1,600.00	1758	Baker, G.	1,600.00	Pens.(96)	O'Connor, G. E.	1,600.00	Pens.(429)	Eldridge, J. E.	1,600.00
80	White, R. O.	1,600.00	2330	Rogers, G. M.	1,600.00	Pens.(98)	Dull, R. J.	1,600.00	Pens.(435)	Coulthard, D. D.	1,600.00
82	Davis, R. N.	1,600.00	I.O.(3)	Riley, G. E.	1,600.00	Pens.(98)	Keeyill, R. T.	1,600.00	Pens.(438)	Devos, F. D.	1,600.00
82	Braaksm, A.	1,600.00	I.O.(11)	Muller, J.	1,600.00	Pens.(98)	Watson, H. M.	1,600.00	Pens.(439)	Anderson, J. S.	1,600.00
100	Marsh, C. S.	1,600.00	I.O.(11)	Rudesill, A. C.	1,600.00	Pens.(100)	Downes, A. E.	1,600.00	Pens.(441)	Sparks, W.	1,600.00
103	McWeeney, E. F.	1,600.00	I.O.(11)	Young, R.	1,600.00	Pens.(103)	O'Connor, J. C.	1,600.00	Pens.(442)	Page, P. D.	1,600.00
106	Root, H. W.	1,600.00	I.O.(308)	McIntyre, R. L.	1,600.00	Pens.(111)	Shafer, J. E.	1,600.00	Pens.(446)	Boult, J. E.	1,600.00
106	Neubauer, D. E.	1,600.00	I.O.(617)	Morrison, T. A.	1,600.00	Pens.(112)	Ehrlick, J.	1,600.00	Pens.(446)	Young, C. L.	1,600.00
117	Jones, R.	1,600.00	I.O.(912)	VanBargen, F. W.	1,600.00	Pens.(116)	Andrewartha, J.	1,600.00	Pens.(465)	Boster, J. S.	1,600.00
124	Phelps, R. C.	1,600.00	I.O.(995)	Thigpen, C. H.	1,600.00	Pens.(124)	Bowers, E. F.	1,600.00	Pens.(474)	McClintock, G. V.	1,600.00
125	Hicks, A. W.	1,600.00	Pens.(1)	Bell, J. R.	1,600.00	Pens.(124)	Brunke, F. W.	1,600.00	Pens.(477)	Rollins, W. W.	1,600.00
130	Miller, J. B.	1,600.00	Pens.(2)	Clark, C. W.	1,600.00	Pens.(124)	Grimes, O. W.	1,600.00	Pens.(479)	Volles, Jr., C. C.	1,600.00
134	Engel, A. M.	1,600.00	Pens.(3)	Applegreen, J.	1,600.00	Pens.(125)	Hano, E.	1,600.00	Pens.(479)	Allen, A. H.	1,600.00
134	Rogers, A. N.	1,600.00	Pens.(3)	Arleo, L.	1,600.00	Pens.(125)	Peldo, W. L.	1,600.00	Pens.(479)	Parrish, B. B.	1,600.00
134	Thompson, D. B.	1,600.00	Pens.(3)	Baurenfiend, E.	1,600.00	Pens.(130)	Berlier, T. P.	1,600.00	Pens.(494)	Cronin, J. I.	1,600.00
134	Warzecha, F. V.	1,600.00	Pens.(3)	Berger, D.	1,600.00	Pens.(131)	Sickles, D. E.	1,600.00	Pens.(494)	Phippen, C.	1,600.00
136	Hutchins, W. B.	1,600.00	Pens.(3)	Burdziak, M.	1,600.00	Pens.(134)	Abelson, M. H.	1,600.00	Pens.(501)	Magyar, C.	1,600.00
137	Kile, G. L.	1,600.00	Pens.(3)	Farney, I.	1,600.00	Pens.(134)	Alyea, Jr., R. E.	1,333.34	Pens.(505)	Hand, W. G.	1,600.00
141	Wilson, D. C.	1,600.00	Pens.(3)	Held, G. P.	1,600.00	Pens.(134)	Anker, C.	1,600.00	Pens.(508)	Cohen, H. A.	1,600.00
183	Heinrich, R.	1,600.00	Pens.(3)	Horne, I. W.	1,600.00	Pens.(134)	Glass, S.	1,600.00	Pens.(513)	Lewis, F. A.	1,600.00
223	Whettam, T. E.	1,600.00	Pens.(3)	Kral, M. J.	1,600.00	Pens.(134)	Gurtz, M.	1,600.00	Pens.(532)	Horstman, H. F.	1,600.00
245	Hibbard, J. L.	1,600.00	Pens.(3)	Matier, J. H.	1,600.00	Pens.(134)	Henderson, W. A.	1,600.00	Pens.(538)	Kilbourne, H. W.	1,600.00
248	McElveen, J. B.	1,600.00	Pens.(3)	McGinn, H. L.	1,600.00	Pens.(134)	Jones, L. O.	1,600.00	Pens.(540)	Weber, W. F.	1,600.00
265	Johnson, D. A.	1,600.00	Pens.(3)	McManus, R. C.	1,600.00	Pens.(134)	Klis, J. F.	1,600.00	Pens.(558)	Neelson, R. F.	1,600.00
295	Draper, B. J.	1,600.00	Pens.(3)	Mikulik, J.	1,600.00	Pens.(134)	Koehler, F. J.	1,600.00	Pens.(558)	Summerford, R.	1,600.00
300	Collopy, J. H.	1,600.00	Pens.(3)	Miller, I.	1,600.00	Pens.(134)	Maloney, J. A.	1,600.00	Pens.(561)	Hutchinson, T. F.	1,600.00
305	Martin, G. R.	1,600.00	Pens.(3)	Orr, E. J.	1,600.00	Pens.(134)	Myslinski, R. W.	1,600.00	Pens.(568)	Vallancourt, A.	1,600.00
305	Wells, R. E.	1,600.00	Pens.(3)	Richards, J. A.	1,600.00	Pens.(134)	Noble, D. F.	1,600.00	Pens.(569)	Rader, M. E.	66.67
316	Kent, J. G.	1,600.00	Pens.(3)	Schultheis, C. W.	1,600.00	Pens.(134)	Wax, M.	1,600.00	Pens.(570)	Sancedo, J. H.	1,600.00
323	Bledsoe, Jr., J. W.	1,600.00	Pens.(3)	Schwamberger, A.	1,600.00	Pens.(135)	Albrecht, F. T.	1,600.00	Pens.(571)	Jenne, M. L.	1,600.00
324	Strange, W. L.	1,600.00	Pens.(3)	Work, D.	1,600.00	Pens.(138)	Lovas, S.	1,600.00	Pens.(573)	Amon, R. D.	1,600.00
335	McCarthy, F. O.	1,600.00	Pens.(3)	Zanolio, L.	1,600.00	Pens.(141)	Carpenter, J. B.	1,600.00	Pens.(573)	Dawson, T. B.	1,600.00
344	Bashforth, K. D.	1,600.00	Pens.(5)	Fink, W. J.	1,600.00	Pens.(143)	Shupe, H. P.	1,600.00	Pens.(577)	Stern, C. F.	1,600.00
344	Jerome, E. H.	1,600.00	Pens.(6)	Galvin, T.	1,600.00	Pens.(145)	Cram, R. E.	1,600.00	Pens.(581)	Smith, W.	1,600.00
347	Winebrenner, J.	1,600.00	Pens.(6)	Schott, E. J.	1,600.00	Pens.(146)	Amrose, A. M.	1,600.00	Pens.(589)	Martin, J.	1,600.00
353	Hawley, B. R.	1,600.00	Pens.(6)	Taubert, H.	1,600.00	Pens.(152)	Laws, R. N.	1,600.00	Pens.(595)	Maurus, J. P.	1,600.00
357	Whately, D. C.	1,600.00	Pens.(9)	Barclay, F.	100.00	Pens.(160)	Tattersfield, C. R.	1,600.00	Pens.(605)	Ramage, W. F.	1,600.00
364	Fisher, D. L.	1,600.00	Pens.(11)	Bertholdt, H. W.	1,600.00	Pens.(164)	Koeller, F. J.	1,600.00	Pens.(611)	Putzler, E. L.	1,600.00
375	Dreher, M. D.	1,600.00	Pens.(11)	Cole, E. H.	1,600.00	Pens.(166)	Leithead, J. M.	1,600.00	Pens.(613)	Burt, B. A.	1,600.00
377	Murray, L. E.	1,600.00	Pens.(11)	Cubasch, A.	1,600.00	Pens.(166)	Ockan, S.	1,600.00	Pens.(613)	Cape, G. L.	1,600.00
388	Terrill, F. C.	1,600.00	Pens.(11)	Dickinson, R. D.	1,600.00	Pens.(176)	Martin, O. W.	1,600.00	Pens.(613)	Johnson, J. C.	1,600.00
390	Leyser, A. F.	1,600.00	Pens.(11)	Pendleton, C. E.	1,600.00	Pens.(176)	Senesac, A. T.	1,600.00	Pens.(613)	Quigley, J. L.	1,600.00
424	Robbins, L. P.	1,600.00	Pens.(11)	Phillips, W. V.	1,600.00	Pens.(177)	Goldman, J. H.	1,600.00	Pens.(613)	Reynolds, L. H.	1,600.00
429	Burgott, Jr., A. H.	1,600.00	Pens.(11)	Thilgen, J. W.	1,600.00	Pens.(180)	Wake, A. R.	1,600.00	Pens.(622)	Denslow, G. D.	1,600.00
429	Hansom, T. E.	1,600.00	Pens.(12)	Shaffer, C. N.	1,600.00	Pens.(184)	French, G. W.	1,600.00	Pens.(640)	Carey, F.	1,600.00
441	Kite, D. E.	1,600.00	Pens.(18)	Beman, E.	1,600.00	Pens.(191)	Johnson, C. A.	1,600.00	Pens.(640)	Garner, C. J.	1,600.00
455	Hibbard, E. A.	1,600.00	Pens.(18)	Brindley, F. D.	800.01	Pens.(212)	Ackman, R. R.	1,600.00	Pens.(640)	Kirby, R. W.	1,600.00
466	Geene, R. H.	1,600.00	Pens.(18)	Graves, F. G.	1,600.00	Pens.(226)	Hewitt, C. E.	1,600.00	Pens.(640)	Randel, J. D.	1,600.00
511	Clemens, P. M.	1,600.00	Pens.(18)	Moody, V. H.	1,600.00	Pens.(237)	Rigon, C.	1,600.00	Pens.(654)	Coombs, W. H.	1,600.00
568	Fiset, J. A.	1,600.00	Pens.(26)	Bendler, R. H.	1,600.00	Pens.(238)	Mull, H. G.	1,600.00	Pens.(654)	Hatton, A. M.	1,600.00
569	Lovelace, W. I.	1,600.00	Pens.(26)	Byrnes, J. W.	1,600.00	Pens.(245)	Baumgartner, A.	1,600.00	Pens.(654)	Smith, G. D.	1,600.00
595	Jensen, D. L.	1,600.00	Pens.(26)	Lewis, R. C.	1,600.00	Pens.(245)	Epler, E. R.	1,600.00	Pens.(659)	Green, B. T.	1,600.00
595	Akins, N.	1,600.00	Pens.(31)	Eiberling, R. A.	1,600.00	Pens.(259)	Lefrancois, E.	1,600.00	Pens.(667)	Jones, J. M.	1,600.00
605	Dyson, M. E.	1,600.00	Pens.(34)	Wirsching, H. A.	1,600.00	Pens.(269)	Johnson, R. T.	1,600.00	Pens.(677)	Terry, F.	1,600.00
619	Magby, W. E.	1,600.00	Pens.(38)	Nock, W. S.	1,600.00	Pens.(270)	Hedrick, S. J.	1,600.00	Pens.(690)	Bates, E. E.	1,600.00
625	Marquis, C. R.	1,600.00	Pens.(38)	Sacks, E.	1,600.00	Pens.(289)	Clemens, P.	1,600.00	Pens.(692)	Schwartz, M. J.	1,600.00
649	McManus, H. L.	1,600.00	Pens.(41)	King A. E.	1,600.00	Pens.(292)	Graeber, C. G.	1,600.00	Pens.(697)	Anderson, C. H.	1,600.00
663	Geise, H.	1,600.00	Pens.(43)	Hasset, R. S.	1,600.00	Pens.(292)	Vogel, E. L.	1,600.00	Pens.(697)	Clements, J. E.	1,600.00
666	Jenkins, L. W.	1,600.00	Pens.(44)	McIntyre, D. A.	1,600.00	Pens.(294)	Anderson, L.	1,600.00	Pens.(700)	Harrill, L. W.	1,600.00
683	Holtzberry, R. E.	1,600.00	Pens.(46)	Blackler, A. E.	1,600.00	Pens.(294)	Goodwin, B. F.	1,600.00	Pens.(702)	Baker, J. D.	1,600.00
700	Hager, W. A.	1,600.00	Pens.(46)	Gibson, D. V.	1,600.00	Pens.(302)	Hill, J. O.	1,600.00	Pens.(716)	Cooper, F. A.	1,600.00
712	Bowser, R. E.	1,600.00	Pens.(46)	Larson, V. M.	1,600.00	Pens.(304)	Matney, O. H.	1,600.00	Pens.(733)	Shaw, W.	1,600.00
			Pens.(46)	McCartin, P. C.	1,600.00	Pens.(304)	Magyennes, S. A.	1,600.00	Pens.(734)	Ferris, J. K.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(742)	Rouillard, G.	1,600.00	Pens.(890)	Malmstrom, E. R.	1,600.00	Pens.(1316)	Roberson, F. A.	1,600.00	Pens.(1.0.)	Kostka, E.	1,600.00
Pens.(748)	Dobrotzke, J. F.	1,600.00	Pens.(902)	Forsthofer, J. J.	1,600.00	Pens.(1339)	Carreno, J. A.	1,600.00	Pens.(1.0.)	Kropp, W. C.	1,600.00
Pens.(748)	Roop, A. W.	1,600.00	Pens.(903)	Martin, M. L.	533.33	Pens.(1339)	Wright, G. W.	1,600.00	Pens.(1.0.)	Lacy, R. J.	1,600.00
Pens.(755)	Epperson, R. G.	1,600.00	Pens.(903)	Sellier, S. J.	1,600.00	Pens.(1383)	Kuper, W. J.	1,600.00	Pens.(1.0.)	Lawrence, W. L.	1,600.00
Pens.(760)	Buck, M. H.	1,600.00	Pens.(909)	Fischer, C. E.	1,600.00	Pens.(1701)	Howton, H. W.	1,600.00	Pens.(1.0.)	Lawson, E. J.	1,600.00
Pens.(760)	Carroll, J. R.	1,600.00	Pens.(915)	Holton, Sr., H. L.	1,600.00	Pens.(1901)	Eberle, G. F.	1,600.00	Pens.(1.0.)	Lips, G. E.	1,600.00
Pens.(760)	Layman, J. D.	1,600.00	Pens.(934)	Ramsey, J. A.	1,600.00	Pens.(2016)	Graham, C. C.	1,600.00	Pens.(1.0.)	Majors, L. A.	1,600.00
Pens.(760)	Roth, G.	1,600.00	Pens.(951)	Cross, L.	1,600.00	Pens.(2129)	Bates, J. R.	1,600.00	Pens.(1.0.)	McDonald, C. V.	1,600.00
Pens.(765)	McGregor, G. B.	1,600.00	Pens.(953)	Anderson, V.	1,600.00	Pens.(2150)	Emrich, W. R.	1,600.00	Pens.(1.0.)	McClay, C. M.	1,600.00
Pens.(768)	Baril, A. C.	1,600.00	Pens.(968)	Clegg, C. F.	1,600.00	Pens.(1.0.)	Aken, D. K.	1,600.00	Pens.(1.0.)	Morris, M. S.	1,600.00
Pens.(794)	Roberts, E.	1,600.00	Pens.(970)	Karabut, N.	1,600.00	Pens.(1.0.)	Baldwin, B. W.	1,600.00	Pens.(1.0.)	Nettles, H. L.	1,600.00
Pens.(811)	Jones, G.	1,600.00	Pens.(984)	Hamilton, J. E.	1,600.00	Pens.(1.0.)	Borgman, A. G.	1,600.00	Pens.(1.0.)	Newton, R. J.	1,600.00
Pens.(816)	Barrett, T. E.	1,600.00	Pens.(995)	Nuttall, E. M.	1,600.00	Pens.(1.0.)	Bowling, B. A.	1,600.00	Pens.(1.0.)	Nielsen, A. J.	1,600.00
Pens.(817)	Miner, R. A.	1,600.00	Pens.(1001)	Morris, J. C.	1,600.00	Pens.(1.0.)	Carlson, A. O.	1,600.00	Pens.(1.0.)	Rencehausen, L.	1,600.00
Pens.(819)	Gwarek, J. J.	1,600.00	Pens.(1002)	Barron, S. W.	1,600.00	Pens.(1.0.)	Clarke, H. V.	1,600.00	Pens.(1.0.)	Reynolds, C. W.	1,600.00
Pens.(828)	Mammen, F. M.	1,600.00	Pens.(1099)	Cowin, H. T.	1,600.00	Pens.(1.0.)	Cornely, J. S.	1,600.00	Pens.(1.0.)	Richter, Sr., R.	1,600.00
Pens.(841)	Barton, W. L.	1,600.00	Pens.(1153)	Savage, C. H.	1,600.00	Pens.(1.0.)	Dent, L. E.	1,600.00	Pens.(1.0.)	Smith, C. W.	1,600.00
Pens.(846)	Evans, W. H.	1,600.00	Pens.(1153)	Smith, M. E.	1,600.00	Pens.(1.0.)	Drake, M. L.	1,600.00	Pens.(1.0.)	Thomas, R. R.	1,600.00
Pens.(846)	Trentham, J. M.	1,600.00	Pens.(1186)	Bragg, M. E.	1,600.00	Pens.(1.0.)	Edenfield, J. V.	1,600.00	Pens.(1.0.)	Tross, E. L.	1,600.00
Pens.(846)	Womac, W. F.	1,600.00	Pens.(1186)	Maxwell, J.	1,600.00	Pens.(1.0.)	Greiner, C.	1,600.00	Pens.(1.0.)	Trowbridge, W.	1,600.00
Pens.(850)	Choate, C. C.	1,600.00	Pens.(1224)	Moreland, H. D.	1,600.00	Pens.(1.0.)	Halbirt, A. C.	1,600.00	Pens.(1.0.)	Wasmuth, E. B.	1,600.00
Pens.(856)	Adelman, W. A.	1,600.00	Pens.(1245)	Jones, R. B.	266.67	Pens.(1.0.)	Heatherton, R. J.	1,600.00	Pens.(1.0.)	West, E. R.	1,600.00
Pens.(854)	Timmons, J. E.	1,600.00	Pens.(1249)	Hoffman, C.	1,600.00	Pens.(1.0.)	Holmes, I. L.	1,600.00	Pens.(1.0.)	Wheat, D. D.	1,600.00
Pens.(861)	Montabano, J.	1,600.00	Pens.(1253)	Minuti, H. C.	1,600.00	Pens.(1.0.)	Hopper, H. E.	1,600.00	Pens.(1.0.)	Williams, A. J.	1,600.00
Pens.(867)	Wickham, T. P.	1,600.00	Pens.(1260)	Pualihau, S. K.	1,600.00	Pens.(1.0.)	Hughes, G. F.	1,600.00	Pens.(1.0.)	Witmer, D. S.	1,600.00
Pens.(873)	Stulpins, R.	1,600.00	Pens.(1304)	Lassiter, J. E.	1,600.00	Pens.(1.0.)	Jeter, C. T.	1,600.00			
Pens.(889)	Kagemann, W. F.	1,600.00				Pens.(1.0.)	Johnson, R. O.	1,600.00			
											Total Payments .. \$719,400.49

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	592		467
TOTAL NUMBER ON PENSION	71,099		28,663
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,020,767.42		\$ 4,572,043.24
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$47,396,759.38		\$43,750,133.07
DEATH BENEFITS PAID LAST MONTH	\$ 145,937.74	\$ 433,850.01	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,495,757.70	\$7,922,643.38	

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Jack Currie, 429, vice president; Harold Simon, 3, secretary-treasurer; and Johnie Garner, 558, sergeant at arms. Executive Board members are Eugene Brown, 760; Fred Hartmann, 3; William Leffler, 438; William Pearsall, 553; and Norma Wassung, 3.

Brother Angelini gave us an update on current AFL-CIO activity at the state level. The next target is public relations. Generally speaking, organized labor gets unsympathetic media coverage. Too often there is the ogre image. A campaign to correct such impression will be undertaken. Money is a problem.

Brother Bob Steadman, assistant business agent of Local 606, gave us a rundown on the condominium which collapsed while under construction in Cocoa Beach, killing 11 workers. Although the job was non-union from top to bottom, Building and Construction Trades Council affiliates played a key role in rescue efforts, with little or no credit. A PR opportunity not realized!

Naturally, one of our prime political concerns is the future of social security. Florida Senator Lawton Chiles has plastered the landscape with franked mail touting S. 484. As to whether this bill would be helpful, we'll wait for the AFL-CIO legislative report. Let's not forget that Senator Chiles was adamantly against the AFL-CIO-backed Labor Law Reform bill.

Our next highest priority is maintenance of Davis-Bacon. Perhaps the greatest peril is not outright repeal, but amendments thrown in on various appropriation bills. Congressman Bill Nelson of Florida District 9 voted to remove Davis-Bacon on military expenditures. He also

had a low score by NCSC (National Council of Senior Citizens) standards. As our congressman grows in stature in Washington, we hope he will lend an attentive ear to our view. It's up to us both as individuals and as a club to let him know our position on issues.

Particular thanks go to Brothers Angelini and Steadman for making our second meeting edifying; to Brevard County Central Labor Council for use of its hall; and to Local 2088 for kick-off money to start the club. IBEW retirees in Brevard please mark 10:30 a.m. the first Wednesday in each month on your calendar for this club. Several members have suggested social events, which should be planned soon.

JACKIE CURRIE, P.S.

Enjoying Retirement



Shown enjoying the warm sunny air last winter in McAllen, Texas, are four well-known, prominent IBEW leaders now retired. Left to right are former International Representative Elmer Kelly, former First District International Executive Council member Ralph "Dutch" Halloran, former Sixth District Vice President Tom Malone, and former International Representative Clem Rush.

(Continued from Page 9)

states also have substantial construction activity taking place because of the large construction needs of most energy development projects. In particular, the 1977 values for Alaska reflect construction on the Alaskan oil pipeline.

While this article only briefly summarizes the considerable amount of data obtained in the 1977 Construction Census, it should be apparent that a wealth of economic data is generated from the statistics collected and proves useful to its many users.

ECONOMIC/COLLECTIVE BARGAINING TERMS

Total new construction (current dollar volume)—The total amount of new construction put in place in current dollar terms.

Total new construction (1972 constant dollar volume)—The total amount of new construction put in place deflated into 1972 dollars to allow comparisons in real volume not distorted by inflation.

Value added construction—All business receipts less payments for construction work subcontracted to others and payments for materials, components, supplies, and fuels.

REFLECTIONS

First Lady (On Her Birthday)

As a poet,
Near the top
I'll likely never be,
But these words
Of wit and praise
Are meant quite tenderly.

I bend my pipe
And pull my wire
(And sometimes blow a fuse),
But you are there
To light my fire
When I take off my shoes.

Tho there've been times,
I must admit,
I've caused you grief and strife,
My spark of life
These thirty years
Has been my lovely wife.

A "10" is tops to most, I guess,
Who don't know
All your tricks,
But in many ways,
(Much more than years)
You are a perfect "46."

Bill Brown
President of Local 234
Salinas, Cal.

Love Is —

Love is a robin that flies in the sky.
Love is catching a butterfly,
Then saying good-bye.
Love is soft and always there.
Love is gentle, anywhere.
Love is a flower blooming in the
spring.
Love is just about anything.

Connie Knox, at age 9
Daughter of Sam Knox
Local 69, Dallas, Texas

Shocking Realization

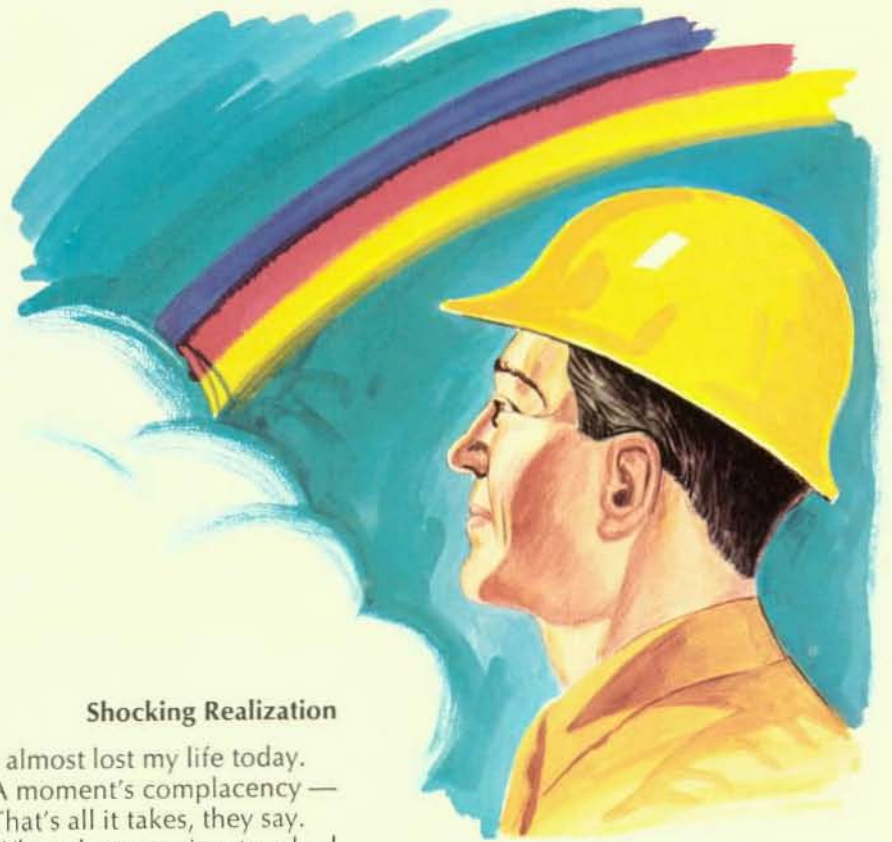
I almost lost my life today.
A moment's complacency —
That's all it takes, they say.
When the two wires touched
The explosion occurred.
"Are you all right?"
Were the first words I heard.
5,000 volts I held together
For no longer than it took to react.
After it was all over,
I had time to know the impact.
The realization of death
Went through me like a lance,
And I felt I should thank God
For that precious chance.

A member of Local 1111
Elmira, N.Y.

The Missing Middle

When I was young, they yelled
"Hey, boy!"
Whenever I was seen.
Now they yell
"Hey, old man!"
What happened in between?

Rudolph Knittel
Member of Local 694
Youngstown, Ohio



My Special Person: Dedicated To Don

On Our 25th Wedding Anniversary

A "special person," this I know,
'Cause he's my someone I love so.
Although we're married quite awhile,
Our love lights up just like a smile.

We've had our good times,
we've had our bad,
Also happy, also sad.
Somehow we managed to pull thru
it all,
depending on each other's call.

We'll celebrate twenty-five years;
oh, what a joy!
Blessed with our girl and then our
boy.

We'll work together, til the end
My "special person," my best friend,
My husband, Don.

Pat Carstens
Wife of Don Carstens
Local 1367, Chicago, Ill.

PROTECT YOUR EYES AND FACE

Historically, the IBEW has maintained a strong interest in the safety of its members both on the job and at home. Each local union is mandated by the IBEW Constitution in Article XVII, Section 16, to establish a Safety Committee.

We know the importance of on-the-job safety in our industry, in particular, including: personal protection equipment, guards and safety devices, the elimination of hazards, safe design and construction, good housekeeping, and good maintenance of equipment.

One of our most important personal assets in doing our jobs and earning our paychecks are our eyes. The following guidelines on face and eye protection were issued by a large electric utility. They can help you work safely on your job. Know your specific employer's safety rules and follow them.

Approved goggles shall be worn wherever the danger of flying particles, dusts, or radiation exists.

Face shields shall also be worn when the possibility of face injury exists from these hazards.

Approved goggles or face shields as appropriate shall be used and properly adjusted to afford adequate protection when:

1. Riveting or chipping.
2. Using grinding wheels.
3. Breaking or drilling concrete, pavement, rock, brick, etc.
4. Working in boiler fire chambers.
5. Exposed to dust from handling ashes and coal.
6. Closing cutouts with link type fuses and hook stick operated line tension disconnects.
7. Driving lag screws or bolts where galvanized flakes or pieces of metal may become dislodged.
8. Performing other operations where flying particles are a known hazard and are liable to cause eye injuries.
9. Charging air conditioning equipment.
10. Steam cleaning operations. (In addition to approved goggles or face shields, approved rubber gloves and apron shall also be worn).

Goggles and face shield shall be used when working with or on equipment containing acids, caustics or herbicides.

Combination respirator and goggle units shall be used where there is a concentration of dust or flyash.

Approved hoods shall be used when sand-blasting.

The outside of goggles should be wiped off before removing them from eyes.

Either approved goggles or shields shall be used when burning, welding or babbiting.

Approved eyewear shall be worn when working around microfilm equipment where ultra violet rays may be emitted.

An IBEW Monthly Safety Reminder