

IBEW JOURNAL

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November 2003



Weathering the Storm



LETTERS TO THE EDITOR

New Ways

For years, when the *Journal* arrived in the mail, I would take a quick look-through, mumble, "Same old party line" and toss it in the trash. I figured the reason the (often contrary) opinions held by myself and so many fellow members never appeared in print was because our opinion was not valued by IBEW. Lately, there seems to be a change—union members with opposing political opinions, rational arguments via e-mail, the other side of the coin presented in an open forum! It is refreshing and encouraging to finally see "the other guy's" point of view in print, because even if you disagree, you have to think about why 'we' disagree. Then, maybe we all learn something.

Patrick Byrnes

Local 2159 member, Montrose, Colorado

Call Me

I would like to suggest something different in order to get the voter message out. I am customizing my voice mail and answer machine to say, "This is Grant Stewart, and I am a member of IBEW Local 124. Please register to vote, and when the time comes please vote for labor friendly candidates—at the tone leave a message, thank you."

If each of us could get at least one other person to vote for labor friendly candidates we could be very powerful at the polls.

It is hard to change people's beliefs. But there are a lot of people out there who are not registered and would vote our way. I challenge everyone to think of new ways to get the voter message out. Remember the old saying, "Dance with the one who brung ya." We all know who has and who will help organized labor.

Grant Stewart

Local 124 member, Kansas City, Missouri

Just Wait

I've been a member of the IBEW Local 3, New York, New York, for 52 years. Our international president tells us in our monthly book how George W. Bush is doing a bad job for labor.

Some of our labor unions invited "Bush" to their meetings and cookouts, even on Labor Day. Just wait until their labor contracts are up, for example government worker's pay raises, and then they'll see.

Thanks President Hill for your article, "Like Gasoline on Flames," (See September 2003, page 2) and making us more aware of how bad things really are. We really need to make our representatives account for their actions.

Ferdinand Morello

Local 3 retiree, Cape Coral, Florida

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Send letters to:

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Number 9

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STORM AFTERMATH

Weathering the Storm

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Thousands in the Dark; Heroic
Efforts of IBEW Crews Turned
Lights Back On

ON THE COVER: Utility workers and line contractors
work together to repair hurricane damage in the
Maryland suburbs of Washington, D. C.

Photo credit: Rick Giammaria, Courtesy of PEPCO Holdings, Inc.

COVER

IBEW Lights Up Renovated Lambeau Field

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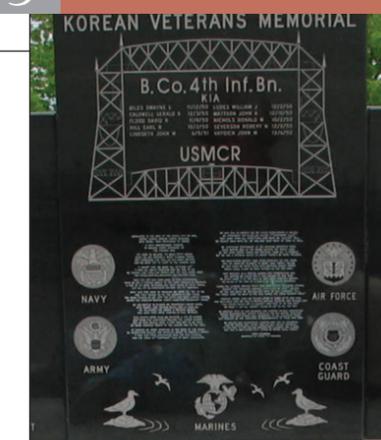
Photo credit: Rick Giammaria, Courtesy of PEPCO Holdings, Inc.

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Everybody's Job

(The following is a summary of President Hill's and Secretary-Treasurer O'Connor's remarks to the IBEW Organizing Conference on October 9, 2003.)

Henry Miller, our first President said that we welcome all who are employed in our trade to join us in this Brotherhood. Most of us claim to believe his words, but if so, why do so many of us do absolutely everything we can to keep out people who want to join? Why do we make them jump through hoops to measure up to a standard that is almost impossible for them to meet to become a lineman, wireman, VDV technician or other classifications?

We are through...done...finished keeping qualified people out of this Brotherhood. No excuse—nothing—is acceptable for keeping out people who want to be part of us. There are answers to all the issues you may raise.

If they are illiterate, teach them to read and write.

If they do not understand or speak English, we have a program that you can use to teach them.

If they are not proficient in parts of our trade, train them.

If they do not present themselves correctly, start a program to teach them.

We are going to grow this union. We are going to do what we said we would do at every International Convention of the IBEW since 1986—four in all—that the IBEW and its local unions will intensify their efforts to organize and take into membership all unorganized workers in all branches of our Brotherhood so that these workers may improve their working and economic lives.

As Lane Kirkland, former president of the AFL-CIO, once said "We have come too far,—struggled too long,—sacrificed too much and have too much left to do—to allow that which we have achieved for the good of all to be swept away without a fight. And we have not forgotten how to fight." We are going to come out of the bad times. We are going to grow the IBEW together.

We and the Vice Presidents and our IEC members will stand together to instill in each of our members the pride, the

confidence and the intestinal fortitude to see us through the troubled waters ahead.

We will by the end of the year have in place committees that will address the issues between branches so that these issues do not interfere with or impede our organizing efforts or our efforts to enhance our growth opportunities. These committees will be made up of equal representation of each branch that interfaces with one another, along with a Vice President and/or an IEC member. They will be charged with developing guidelines for us to make informed decisions as to the resolution of any disputes between branches.

We have made some structural changes at the International Office and in the Districts, consolidating our organizing operation while at the same time bringing more people under it.

We are also going to take a much more active role in the districts. We will charge one of the International Representatives in each district with the responsibility of ensuring that organizing is a top priority in each local union and they will report simultaneously to the International Office and the Vice President. Someone from the district office will be visiting each local union to identify targets, discuss the obstacles to organizing and find out what could work.

This information will be passed up the line, tabulated, and evaluated. The aim is not to punish anybody, but to set the union up to succeed by using our resources most effectively and understanding what is needed in every individual jurisdiction and situation. We want to share the knowledge and experience of the entire Brotherhood across geographic and jurisdictional lines to make sure that we are doing our best. We're going to be in closer touch with each other using all the modern technology at our disposal. We'll determine what is needed to get the job done in campaign after campaign.

Each local union will be tracked individually and judged by the reports that they file with the District Organizer and the Vice President's office. The business manager will be held accountable for the organizing effort in his or her local union, which is their constitutional responsibility. Each of the district organizers will also be held accountable. We do not intend to merge local unions for failing to organize their jurisdiction. We will, however, exercise our constitutional prerogative to either charge local officers for failing to carry out their constitutional duties or rearrange jurisdictions and give parts to locals who will do the job.

With that program and with its refinement and expansions, we are going to succeed. We are going to come out of the bad times we are going to grow the IBEW together.



bership losses like those we have recently sustained—we will become only a marginal force in the industries we represent. And all of the hard work of the

past will have been for nothing. And future generations of IBEW members will have to start over again to rebuild the Brotherhood.

Don't be fooled into thinking it can't happen. It will happen. It is already happening. There is no room for argument—no excuse. We have to organize to survive.

We have had some outstanding victories in recent years. And we have tried to learn from our defeats. We can tolerate defeats, as long as we don't knuckle under and give up. But

what is hard to swallow is the fact that there are people out there working in our trade—in every branch we represent—who have never been seriously approached by anyone from the IBEW to join. There are employers and their workers who are doing our jobs—undercutting our pay and benefits. Meanwhile, too many of us would rather fight with our unionized employers, with other trades, or with each other, than go out and confront the unorganized sector of our industries.

We are not satisfied that everyone in the Brotherhood understands just how vital organizing is or what position it holds on our union's list of priorities. So let us repeat it one more time—organizing is the number one priority of this Brotherhood. Nothing trumps it. Nothing surpasses it. Every activity of this Brotherhood will be measured by how well it supports our organizing efforts.

We believe in this Brotherhood. We believe in the people in it. And we know deep in our souls that our officers, local leaders and members are going to do what it takes to make the IBEW grow and prosper no matter how long the odds against us, no matter what they throw at us. It is our history and our birthright. Let's live up to it.

For a full text of the officers' speeches to the Organizing Conference, visit www.ibew.org. More information on the IBEW's new organizing structure will appear in the next issue of the Journal.

“ WE ARE GOING TO COME OUT OF THE BAD TIMES. WE ARE GOING TO GROW THE IBEW TOGETHER.”

We have been through bad times before. We've seen the economy tank before. We've seen our membership numbers take a nosedive before. Even when things were bad, we always seemed to have in the back of our minds that the good times would come back. The numbers would go back up. Everything would be all right.

Brothers and sisters, everything will NOT be all right unless we all put forth the effort to fight to capture the work that rightfully belongs to us. Our numbers won't go up by themselves. There are economic, political and social obstacles to organizing, and they are scary. But they are not insurmountable, and we cannot let them intimidate us or keep us from what we have got to do. We are fighting for our lives and for our future—nothing less.

There can be no doubt that if we continue to see mem-

IBEW Mourns Two Lost in Iraq

An IBEW member from Local 153, South Bend, Indiana, and the son of a member of Local 3, New York, New York, are among the Americans who have lost their lives in Iraq.

Air National Guard Sgt. Craig Boling, 38, suffered a fatal heart attack on July 8 while serving in Operation Enduring Freedom, where he had earlier earned the Bronze Star. A member of Local 153 for nine years, Brother Boling leaves behind his wife of 17 years, Tatiana, two daughters Alisha, 14, and Tiffani, 11, and 7-year-old twin sons Samuel and Spencer.

Marine Cpl. Roberto Marcus Rodriquez, 25, was among four Marines killed when their tank plunged off a bridge into the Euphrates River north of An Nasiriyah early in Operation Iraqi Freedom. He is the son of Local 3 journeyman Clemente Hernandez, a 25-year member employed by Egg Electric. At his funeral, New York Mayor Michael Bloomberg said "freedom and security are precious, but they come at a price. Roberto was willing to pay that price."

Local 153 and Brother Boling's employer, Shaun Electric, have created a trust fund for the Boling family. Contributions to the Craig Boling Family can be sent in care of Local 153, 1345 Northside Blvd., South Bend, IN, 46615. The *IBEW Journal* will seek to honor the memory of all IBEW lives lost in Iraq. Notification can be sent to

journal@ibew.org or to *IBEW Journal*, 1125 15th St. N.W., Washington, D.C. 20005.



Marine Cpl. Roberto Marcus Rodriquez



Air National Guard Sgt. Craig Boling



HONORING MINNESOTA KOREAN WAR VETERANS

President Denny Tammen, Frank Vitorio and Business Manager Jim Brown check the lights installed by Local 242, Duluth, Minnesota, volunteers at the new Korean War Veterans Memorial. The memorial was dedicated August 23 and honors veterans of the Korean War from Northern Minnesota.

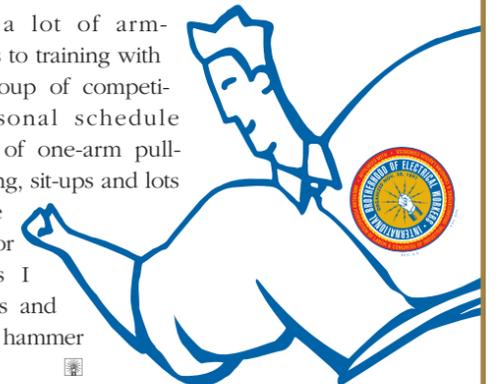
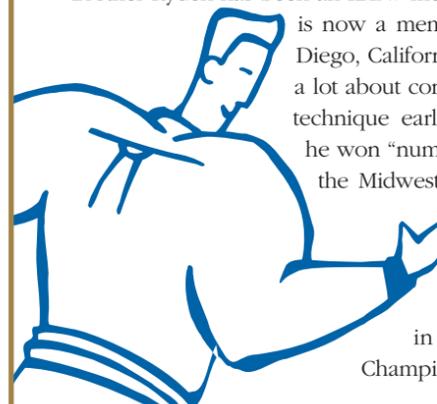
U.S. Success Prompts IBEW Member To Seek World Title in Armwrestling

An armwrestling tournament at a local fair in Minnesota caught Harold Ryden's attention three years ago and now he's a U.S. amateur champion who moved up to the professional ranks and finished eighth in the world.

Brother Ryden has been an IBEW member for six years and is now a member of Local 569, San Diego, California. He says he learned a lot about conditioning, training and technique early in his career, when he won "numerous titles throughout the Midwest before I moved California, where I took first place in the 80k right-handed competition in the Petaluma World Championships."

That success convinced him to try it among the pros. He qualified for Team USA and a berth in the world championships, where he finished eighth. He is still very new to the sport, he says, "and I have not come close to the titles I intend to win."

He credits a lot of armwrestling success to training with a disciplined group of competitors. His personal schedule includes plenty of one-arm pull-ups, rope climbing, sit-ups and lots of table time, he says, "and, just for fun, sometimes I pick up the kids and use them as my hammer curls."



(Currents continued on next page)

MOUNTAIN SATELLITES UPDATE

An important IBEW organizing win in the satellite communication industry is now final.

After 44 satellite installation technicians who work out of Mountain Satellites' Carson, California, office voted July 18 for representation by Local 11, Los Angeles, the company filed an objection to the election with the National Labor Relations Board. (See "Mountain Satellites, Inc. Workers Vote IBEW," October 2003 *IBEW Journal*.)

On September 23, following an NLRB hearing on the objections, the hearing officer ruled against the company and certified the election in favor of the IBEW.

"Not one of the company's objections was valid," said Local 11 Organizing Director Robert Corona, noting that Mountain Satellite employees, have now won their hard-fought right to union representation. ■



Arizona Diamondbacks pitcher Curt Schilling throws out the first pitch to open the junior baseball field named after him.

Local 387, Diamondbacks Form Winning Team

If the Arizona Diamondbacks develop any homegrown major league baseball stars, IBEW Local 387 could have a role in it. Volunteer members of the local have installed the lights for the six fields and the work will continue in partnership with Arizona Public Service (APS), Diamondbacks Charities and individual players.

"This program is an excellent way of showing our appreciation to the communities we serve," said Local 387 President Sam Hoover. Hoover said IBEW members in Arizona and at the Four Corners Plant in New Mexico also take part each year in school-lighting projects; clothing and food drives and are big supporters of the United Way's Community Service Fund (CFS) Campaign. APS' Community Service Fund and employee donations will exceed \$453,000—dollars that Hoover said will be going back into the community throughout 2003. And particularly satisfying, he said, is "the amount of joy you see in the eyes of the crowd at each new baseball field dedication." ■



Union Plus Scholarship

Applications for the 2004 Union Plus Scholarship program are now available. To download an application go to www.unionplus.org/scholarships or send a postcard with your name, return address, telephone number and international union affiliation to: Union Plus Education Foundation, c/o Union Privilege, P.O. Box 34800, Washington, D. C 20043-4800.

The application deadline is January 31, 2004. Recipients' names for the 2004 program will be announced on May 32, 2002. Only the winners will be notified.

This year, 105 students, representing 42 unions were selected to receive \$150,000 in scholarships. Since 1992, the program has provided more than \$1.8 million to union members or their families who want to begin or continue their secondary education.

For more information about all the Union Plus programs, visit www.unionplus.org ■

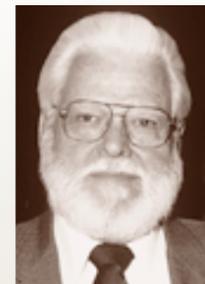
TRANSITIONS

The IBEW is saddened to report the death September 13, 2003, of retired International Representative Richard Lythgoe, a 58-year member of the IBEW. He was 87 and has been retired since 1980.

Brother Lythgoe was born in Indiana, joined the IBEW in Illinois, was assigned to organizing drives in Michigan and Indiana and spent his last years in Montana.

He was initiated into Local 702, West Frankfort, Illinois, at the end of 1945 following his service in the Army during World War II. Two years later he became assistant business manager of Local 702 and he was regularly borrowed from that job to work on organizing drives in various

DECEASED



Richard Lythgoe

states. He was appointed as an international representative on January 1, 1955.

In addition to his organizing work, Brother Lythgoe was a political activist in the strongest sense of that term. He counted one of his hobbies as "politics"

and was a freelance writer on civil and political matters. He also served a term as president of Common Cause in Indiana and was active in local chapters of the NAACP, the American Civil Liberties Union and a variety of environmental associations.

The IBEW extends its deepest sympathy to his wife, Marjorie, two children—Karen Howard and Stephen Lythgoe—and his five grandchildren. ■

It deeply saddens the IBEW to announce that Arthur G. Matthews died September 24, 2003. Brother Matthews was 92 and served the Brotherhood as an international representative in Canada for 24 years before his retirement in 1976.

He was born in Oshawa, Ontario, and became a member of the IBEW Local 353 in Toronto in 1940 but the next year began four years of service with the Canadian Navy. When World War II ended he returned to Local 353, where he was elected to the Executive Board in 1947 and became vice president in 1948.

In 1951, before the American Federation of Labor merged with the Congress of Industrial Organizations to form the AFL-CIO, Brother Matthews was recommended by the IBEW and appointed by

DECEASED



Arthur G. Matthews

the AFL to serve a term as its representative in Canada. Previously, he had served his local as a delegate to the Trades and Labour Congress of Canada.

In September 1952, he became an international representative, assigned by the IBEW first to assist members at Ontario Hydro. He was assigned to the vice president's office in 1954 and served there for 22 years before his retirement in 1976.

Brother Matthews and his wife, Bernice, who preceded him in death, had two sons and two grandsons who became electricians. His son Donald is a retired from Local 353 and Patrick is retired from Local 105, Hamilton, Ontario, where two of his grandsons, Anthony and Joseph are also members. The IBEW extends its deepest sympathy to them and other family and friends. ■



SAFETY COUNCIL EXPO IN CHICAGO

FULL-DAY IBEW CAUCUS A SUCCESS



The IBEW Caucus held during the 2003 National Safety Council Congress and Expo in Chicago attracted nearly 100 safety and health representatives from local unions representing all jurisdictions within the IBEW.

The practices and products that make people safer both at work and in their communities were on display in September at the National Safety Council's Congress and Expo in Chicago, which drew more than 100 delegates from all branches of the IBEW. Over 14,000 people attended the congress that featured 220 educational and professional development sessions and more than 750 exhibits of safety and health products and services.

An integral part of the Congress and Expo week, for the IBEW and other labor unions, is the meeting of the National Safety Council Labor Division.

The Labor Division, an association within the NSC, is designed to meet the specific needs of a union-based membership and others concerned with safety, health and environmental issues affecting the labor force. Through active participation in 16 committees, Labor Division members benefit from networking opportunities and are directly involved in developing policy statements, programs and research—enhancing the NSC's overall effectiveness in promoting workplace safety.

The first full-day IBEW Caucus was designed as a forum to provide education, training, support and resources to local

union safety and health committees and safety representatives.

Goals of the caucus included providing representatives with the tools to: 1) assist local unions in accident investigation and reporting of serious accidents and fatalities, and 2) coordinate with the IBEW Safety Department to promote safety and health within industries where union members are employed.

The IBEW caucus also afforded the opportunity to:

- Communicate information on national safety and health issues,
- Outline legislation before Congress relating to safety and health, and
- Identify national trends regarding workplace safety and health in terms of accidents, known hazards and new hazards.

"The success of the IBEW caucus can be measured in part by attendees' commitment to support planning for future caucus meetings in conjunction with Labor Division meetings," said IBEW Safety and Health Director James Tomaseski.

The National Safety Council, founded in 1913 and chartered by the U.S. Congress in 1953, is a nonprofit, non-governmental membership organization dedicated to promoting safety and reducing injuries.



EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Foster called this regular meeting of the International Executive Council to order at 8:00 a.m., Tuesday, September 16, 2003. Other members of the Council in attendance were Plott, Turner, McCafferty, Querry, Carrinho, Fashion, Lavin, and Chilia.

INTL. PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTL. SECRETARY-TREASURER O'CONNOR

International Secretary-Treasurer Jerry J. O'Connor presented financial reports covering the IBEW Pension Fund and the Investment portfolio of the Brotherhood both in Canada and the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council sitting as the Trustees, along with the International President and International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

LOCAL UNION UNDER TRUSTEESHIP

International President Edwin D. Hill reported to the International Executive Council that there are no local unions under trusteeship, at this time.

RETIREMENTS

The International Executive Council reviewed the following requests for retirement:

RETIREMENT OF INTL. REPRESENTATIVE

John Platt—effective October 1, 2003 (International Representative—IBEW First District)

RETIREMENT OF INTL. OFFICE DIRECTOR

Peter Potenza—effective January 1, 2004 (Director—Broadcasting & Recording and Purchasing Departments)

RETIREMENT OF OFFICE EMPLOYEE

Patricia Swadkins—effective September 1, 2003 (I.O. Employee—IBEW Pension & Death Claims Department)

RETIREMENT OF INTL. VICE PRESIDENT

Donald Lounds, International Vice President, IBEW First District requested retirement to be effective October 1, 2003.

APPOINTMENT OF INTL. VICE PRESIDENT

International President Edwin D. Hill appointed Philip Flemming, International Representative, as International Vice President of the IBEW First District to be effective October 1, 2003. The International Executive Council voted unanimously to confirm International President Hill's appointment.

CORRECTION OF JUNE 2003 IEC MINUTES

International Office employees Meggie Monnity and Brenda Brown were listed incorrectly in the June minutes. They should have been listed as employees of the IBEW Per Capita Department.

RESOLUTIONS

Specially called International Executive Council meetings were held on July 30, 2003, and August 18, 2003, to discuss a proposal regarding a potential investment by the IBEW General Fund.

On September 17, 2003, the International Executive Council members discussed a proposal and approved the general terms of a potential investment by the IBEW General Fund.

On September 24, 2003, the International Executive Council members unanimously adopted investment guidelines for the IBEW General Fund.

On September 24, 2003, the International Executive Council members considered and unanimously approved

the terms of the IBEW's purchase of Ullico Inc. Preferred Stock and a secured loan to Ullico, Inc.

SEABEES MUSEUM

Port Hueneme, California

International President Hill met with the IEC regarding the proposed project in California.

APPEAL OF ROGER LANGLOIS

VS IBEW LOCAL UNION NO. 2131

Brother Roger Langlois, Business Manager/Financial Secretary of IBEW Local Union 2131, Oakland California, was properly removed from office, by certified letter May 8, 2003, by IBEW International President Edwin D. Hill for being in violation of Article XVII, Section 8, and Article XV, Section 12, of the IBEW Constitution. Brother Langlois attended a meeting with IBEW Ninth District International Vice President Michael Mowrey acknowledging that action on May 12, 2003.

A show cause hearing had been convened by IBEW Eighth District International Representative Neil Tyree prior to the removal. Brother Langlois appealed IBEW International President Hill's decision to remove him from office to the IBEW International Executive Council, in a letter postmarked June 21, 2003, 44 days after the notification of the decision for removal from office was rendered.

Article XXV, Section 16, of the IBEW Constitution states, "Appeals to the I.P. and to the I.E.C. and to the Convention, to be considered, must be made within 30 days from the date of the decision appealed from."

After a careful review, and consideration of all the documents presented, it is the International Executive Council's opinion that Brother Langlois' appeal was not filed within the prescribed time frame of the IBEW Constitution. His appeal is therefore untimely and denied, as the International Executive Council, voted unanimously to uphold President Hill's action.

APPEAL OF GREG CALVIN

Charges were filed against Brother Greg Calvin, a member of IBEW Local Union 1212, by Brother Keith Morris, Senior Business Representative of IBEW Local Union 1212, for violation of Article XXV, Section 1(f), of the IBEW Constitution, which states:

"Working for, or on behalf of, any employer, employer-supported organization, or other union, or the representatives of any of the foregoing, whose position is adverse or detrimental to the I.B.E.W."

The Executive Board of IBEW Local Union 1212, sitting as the Trial Board, held a hearing on September 18, 2002, on the charges filed by Brother Keith Morris. After due consideration, the Trial Board rendered a decision which was mailed to Brother Greg Calvin on October 8, 2002. The decision of the Trial Board is as follows:

Article XXV, Section 1(f), of the IBEW Constitution—Guilty

Penalty—Expulsion from the Union.

The violation by Brother Greg Calvin indicated, by the records, show that during an NLRB representation election in which the IBEW and IATSE were competing choices on a ballot, Brother Greg Calvin openly campaigned and encouraged voting for IATSE, and vigorously encouraged voting against the IBEW.

By letter dated November 18, 2002, Brother Greg Calvin, appealed the decision of the Trial Board to IBEW Third District International Vice President Donald Siegel. An International Representative was assigned to investigate and held a meeting with Brother Greg Calvin on January 28, 2003. After a review of the Trial Board proceeding, evidence presented and the report from International Representative

Dominick Macchia, International Vice President Donald Siegel, by letter dated March 24, 2003, denied Brother Greg Calvin's appeal and upheld the decision of the Trial Board.

Brother Greg Calvin appealed International Vice President Donald Siegel's decision to International President Edwin D. Hill, by letter dated April 17, 2003. After a thorough review of the evidence and facts in the case, International President Edwin D. Hill upheld the decision of International Vice President Donald Siegel.

By letter dated June 24, 2003, Brother Greg Calvin appealed International President Edwin D. Hill's decision to the International Executive Council. In the course of reviewing the documents presented, numerous facts are clear.

- Brother Greg Calvin made an admission of guilt in the course of the original Trial Board.
- Brother Calvin's expressed his frustrations with the Business Manager as his main reason for supporting IATSE, as stated in International Representative Dominick Macchia's report.
- Brother Greg Calvin received a copy of the IBEW Constitution, but failed to read it or make use of the provisions therein to address any alleged violations.
- Copy of a four page flyer, of which the contents are very clear, that Brother Greg Calvin was promoting

affiliation with IATSE while being a member of the IBEW.

After a careful review of all the documents in the appeal, the International Executive Council voted unanimously to uphold the decision of International President Hill; therefore, Brother Greg Calvin's appeal is denied.

APPEAL OF RICHARD GARRETT

As a result of an incident occurring in the referral hall of IBEW Local Union 58, on January 20, 2003, the following charges were filed against Brother Richard Garrett, Card Number D731232, by Robert Hines, Assistant Business Manager of IBEW Local Union 58, and heard by the Executive Board:

- Article XI1 of the Agreement
- Article XIV, Section 10, of IBEW Local Union 58 Bylaws
- Article XXV, Section 1 (a), (b), (c), (d), (e), (g) and (i) of the IBEW Constitution.

Article XXV, Section 8, of the IBEW Constitution requires that charges against Officers and Representatives to be filed with the International Vice President of the District.

Accordingly, International Vice President Curley issued the following decision on May 13, 2003:

- Article XXV, Section 1 (a), (e), and (g)—GUILTY
- All other charges—NOT GUILTY

Remedy of decision:

"You are to forfeit your office as an Executive Board Member immediately. You are barred from serving as a local union officer, or as a delegate to any central body for a period of five (5) years. You are barred from attending any local union meeting and/or local union function or whatever type of variety and you are not to serve in any capacity whatsoever on any local union committee, including steward or representative on any job, for a period of five (5) years from the date of this correspondence."

Brother Garrett appealed IBEW International Vice President Curley's decision, in a timely manner, to IBEW International President Edwin D. Hill on June 12, 2003.

On July 23, 2003, IBEW International President Hill upheld the decision of IBEW International Vice President Curley with the following exception:

"Reduction of the penalty time frame from five (5) years to three (3) years or the next nominations' meeting held in May 2006, providing that no other violations have occurred resulting in additional charges, you will be able to attend meetings and seek office in IBEW Local Union 58."

Brother Garrett properly appealed IBEW International President Hill's decision to the IBEW International Executive Council on August 22, 2003.

Decision of the International Executive Council:

"After a thorough review of all the facts, hearing accounts and statements, the members of the International Executive Council find that the accused had ample opportunity to present his case and all appeals were timely. The members of the International Executive Council unanimously agreed to uphold the decision of IBEW International President Hill."

REVOCAION OF VESTED PENSION BENEFITS FOR HAROLD BERQUIST IBEW LOCAL UNION 769

The International Executive Council took action to reverse the action to vest pension benefits from an application received at the June 2003, meeting by Harold Berquist, IBEW Local Union 769, Card # D396201.

Article 11, Section 3, of the IBEW Constitution states, "An applicant for vested pension rights must maintain his continuous good standing as an "A" member until the date of his approval by the I.E.C...."

Data and records provided by IBEW International Secretary-Treasurer indicate that Brother Berquist had last paid per capita in December 2002 and had, in fact, transferred to an Honorary Withdrawal Card status in January 2003, and is not entitled to vested pension benefits.

It is therefore, the decision of the International Executive Council to revoke those vested benefits granted to Brother Berquist in June 2003.

This regular meeting of the International Executive Council was held in Washington, D. C. The meeting adjourned on Thursday, September 18, 2003.

THE NEXT REGULAR MEETING

The next regular meeting of the IEC will commence at 8:00 a.m., on Tuesday, December 9, 2003.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Patrick Lavin, Secretary
International Executive Council

Note: The IEC acted on numerous applications dealing with pensions under the IBEW Pension Benefit Fund. For a complete listing, please contact the International Secretary-Treasurer's Office, 1125 15th Street, N.W., Washington, D. C. 20005.

EVEN BEFORE METEOROLOGISTS WERE ABLE TO pinpoint where Category 5 Hurricane Isabel would make landfall, utility crews from locals across the East, the South, the Midwest and Canada were already packing up their trucks and heading to the Mid-Atlantic region. These workers are often called on to endure weeks away from home, demanding physical work under extreme conditions and 16-hour days, but for many of them the rewards are incomparable: it's as close to being a hero as many of us will ever come.

"You come away feeling really good because you've helped people," said Orlando, Florida, Local 222 member James E. Bowen, executive vice president of Tennessee-based Dillard Smith Construction Co., whose company sent outside linemen to North Carolina, Virginia and Maryland to restore power after Hurricane Isabel hit in September. "But it takes intestinal fortitude. You've got to really want to do it."

After she hit the beaches of North Carolina and Virginia on September 18, Isabel churned Northwest, eventually leaving six million people in Maryland, Washington, D.C., Vir-

ginia, North Carolina, West Virginia, Delaware and Pennsylvania without power, many for several days and some for weeks. Hundreds of IBEW members worked to repair the storm's damage, including Richmond, Virginia, Local 50, and Washington, D.C., Locals 70 and 1900 which have utility and outside jurisdiction in the hardest-hit areas. Weeks after they restored power, IBEW members worked to permanently repair the quick fixes they wired at the height of the cleanup.

Isabel went down in the record books as among the costliest and most severe storms ever for several states and the utilities that serve them. Thirty-four people died, including four utility line-

men. Emerging estimates of damage to homes, businesses and the electricity grid total into the billions of dollars.

Isabel also raised more questions about the effect of deregulation on the nation's utility system, coming just five weeks after the summer blackout in the Northeast and Midwest prompted heightened recognition that the grid was suffering from underinvestment in maintenance and staff.

Locals 50, 70 and 1900 all agreed severe cutbacks in the deregulated environment are at least in part to blame for the extended outages that drew criticism from inconvenienced customers and public officials.

"The leadership of Local 50 believes that the devastation was maximized and the restoration effort has been hampered by the industry-wide response to the push to deregulate electric utilities since 1992," said a press statement released by Local 50, which represents 3,500 utility workers in North Carolina, Virginia and West Virginia. "Since that time there has

been a reduction of 25 to 30 percent of employees throughout the industry."

Local 70 Assistant Business Manager Bobby Smith said Baltimore Gas & Electric no longer has the manpower to easily recover from a storm like Isabel. "When something like this hits, there they are holding the bag, depending on everybody else to come in to help them," Smith said. "Local governments have an eye on all the big utility companies now because of this. A lot of people don't think they were well prepared."

BGE President Frank Heintz said the storm was the worst ever faced by the utility.

PEPCO, the utility that serves Washington, D.C. and parts of the Maryland suburbs, has suffered from withering criticism in the days and weeks following the storm that took out power to hundreds of thousands of its customers. Local 1900, which represents PEPCO's line and maintenance staff, testified at a hearing investigating the company's storm response.

(Continued on page 26)



Contractor Riggs Distler provided on-site power.



Photo courtesy of Dominion Virginia

At left, Dominion Virginia crew arrives to restore power.

Below, workers prepare to set poles.

Heroes in Hard Hats and Bucket Trucks



IBEW Lights Up Renovated Lambeau Field

In many American cities, old sports stadiums aren't treasured so much as reviled or discarded at the first opportunity for a newer, bigger venue. But not in Wisconsin, the land of the cheese heads, where football games on Lambeau Field's "frozen tundra" are storied, and the turf is almost as revered as the Green Bay Packers themselves.

So when the publicly-owned Green Bay, Wisconsin, team wanted more modern—and higher-revenue—conveniences like club boxes, the decision was to upgrade the 46-year-old stadium, not tear it down and start over as other National Football League franchises have done. Painstaking care was taken to add new rows of seats atop the old ones and to modernize the infrastructure without compromising the integrity of the old field which has a legacy of some of football's most venerated moments.

"No one had any desire to ever tear

it down completely," said Jeffrey Knaus, of the Northeast Wisconsin Building and Construction Trades Council. "And I'm sure the fans didn't want to see the old stadium torn down."

The \$295 million, two-and-a-half-year renovation was completed in September, with the help of a project labor agreement that made it the first all-union project of its size in the Green Bay area, said IBEW Local 158 Business Manager James Neuens. Neuens, who is also president of the Northeast Wisconsin Building and Construction Trades Council, said the project has opened the door for PLAs in

other large-scale projects, including two possible state-funded jobs.

"The stadium was finished on time, on budget and with high quality work," he said, adding that 4,300 members of 16 unions worked on the job. At its peak, 250 members of the IBEW were there at once. Altogether, four hundred members of the IBEW working with several contractors participated.

Local 158 member Bill Murphy, foreman for electrical contractor VDH Electric, said installing the lights, sound system and scoreboard were not tasks electricians undertake daily. The sheer scale of the project was most notable to him. "The project was the biggest thing in the area," Murphy said.

Appropriately, Labor Day was the first time the community got a chance to check out the newly refurbished stadium. An event dubbed "Labor of Love" drew 8,000 people, who had free access to the stadium, including the new atrium, the stands—everything except the Kentucky bluegrass-covered field. Sponsored by the Greater Green Bay Labor Council, AFL-CIO, and the Green Bay Packers, the event featured a visit by Wisconsin



Paul Bohn and Robert Daul pause in the cavernous interior of historic Lambeau Field.

Gov. Jim Doyle, who spoke about the importance of PLAs.

The stadium now seats 72,515, up 40,000 seats from its capacity when it opened in 1957. Kept open during the two seasons of the expansion, the stadium added seats last year. It was a good year for Knaus, who finally became a season ticket holder after 20 years on the waiting list. "The last card I received said I was number 5,364 and that was the year the renovation started," Knaus said. "They've still got 50,000 people on the

waiting list to get season tickets. That list doesn't move."

Named after Curly Lambeau, the team's legendary founder, player and coach, the field is hallowed ground—and not just to Green Bay fans. In 1999, Sports Illustrated listed Lambeau Field as the eighth best place in the world to watch a sporting event—the only pro-football stadium to make the list. The city's northern latitude makes it prone to home games under severe weather such as the 1967 NFL title game dubbed the "Ice Bowl" because it was played in subzero air temperatures. But although the exposed field still hosts games in frigid weather, the field itself no

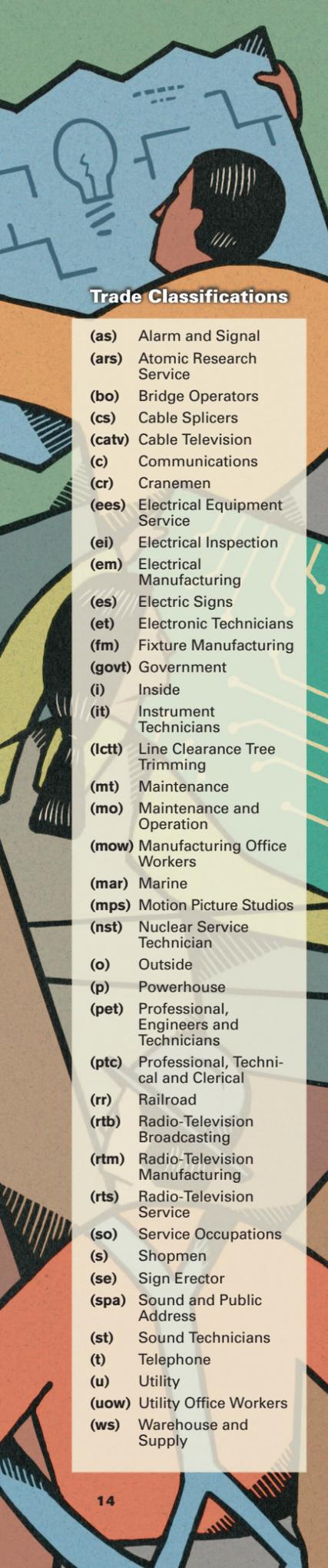
longer freezes since they installed a heating system. IBEW members replaced its heat sensors and boiler pumps this year as part of the project, Murphy said.

In a nation where megalopolises like New York and Los Angeles rule big league sports, Green Bay is the only modest-sized town to have its own pro-football team. The Packers have earned national stature and virtual worldwide recognition by winning more championships (12) than any team in pro football.

Renovated stadium now seats 72,515 up from 40,000.

Proudly displaying the IBEW banner at the refurbishing of the home of the Green Bay Packers are, clockwise from bottom left, Thomas Cuffe, William Schultz, Cynthia Williams, Mark Jepson, Joseph Van Rens, Paul Bohn, Arlene Kornowske and Margarito Almonte.





Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

LOCAL LINES

ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to locallines@ibew.org. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to journal@ibew.org.

Gephardt for President

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rs,s,se,spa,st&ws), ST. LOUIS, MO—Despite soggy conditions, Local 1 members were out in force at the 2003 Labor Day parade. Our members wore their IBEW Local 1 hats and T-shirts and marched proudly alongside Local 1 Parade Chmn./Bus. Agent Mike Garavaglia. Thanks to all participants for their enthusiasm and hard work.

With next year's election seemingly just around the corner, IBEW Local 1 has endorsed U.S. Rep. Richard A. Gephardt (D-MO) for President. Local 1 believes that Rep. Gephardt understands working families and that he will fight for their needs. His willingness to listen to the people and fight for their beliefs in Washington makes him a fine example of the voice needed by working families everywhere. Remember, the upcoming election in Missouri as well as the nation are pivotal to our future.

Please be advised of the following member deaths: George Tetley, Carl Meinecke, Donald O'Shea, William Gilliland, Russell Bessinger, Harold Illinger, Kenneth Christie, Ruby Norman, Donald Wegescheide, Joseph Brown, Dorothy Boehmer, Carl Stolle, Isaac Bean, Henry Erder, Larry Miller, Pete Frisella, Walter Lubbers, Nick Patredis, Henry Koerber, Donald Vogel, Raymond Goss, Lonnie Neely, William Hoppe, William Harding, Lonnie Duncan, Bernard Lorson, Bessie Boyd, Frederic Drake Jr., Frank Tripodi, Robert Gray, Earl Sowell, Robert Weissflug, Paul Cummings, James Bardot, Henry Ayres and John Burke.
MATTHEW GOBER, P.S.

Members Restore Power

L.U. 15 (u), DOWNERS GROVE, IL—We reached a tentative agreement with Dominion Energy in late August on a contract for 101 members at the Kincaid Fossil Generating Station. The four-year package includes wage increases and improvements in the pension plan and contract language.

The ratification vote was scheduled for Sept. 26.

Our members at fossil generating stations operated by Midwest Generation continue to struggle with a company that shows workers no respect. The company recently lost its appeal with the Illinois Commerce Commission to operate as an alternative retail electric supplier company in Illinois.

Local 15 members worked around the clock to repair severe storm damage during the July 4th weekend in the Rockford area and in the Chicago suburbs. Local 15 thanks the many IBEW brothers and sisters from Detroit Edison, Houston P&L, Union Electric, Kansas City P&L, Illinois Power and Alliant Energy who assisted in restoration efforts after the Rockford storm.

Our members at the Exelon companies watch as the company achieves record profits and shareholder dividends, while fellow union members get demoted or laid off. Despite record profits, the company pleads poverty and claims medical benefit costs for employees are unacceptable.

The Executive Safety Committee provided for in the contract is mired in company bureaucracy. Apparently the company's only response to safety issues is discipline. We have formed our own Safety Committee to address those issues ignored by management.

More than 225 arbitrations are scheduled with Midwest Generation and Exelon companies.

RONALD V. WELTE, P.S.

Working Safe

L.U. 17 (ctv,lctt,o,u&em), DETROIT, MI—This year has been a busy one for most of our members on the power line and tree trim side of the house.

The utility experienced ice storms, several lightning storms with high winds and last, but not least, a blackout which not only affected Michigan, but cascaded through several states on the Eastern seaboard. Members spent many hours working in all kinds of weather conditions without any major accidents. The union would like to thank all of you for keeping an eye on each other and working safely.

As of this writing, we should have a new agreement with the City of Wyandotte.

The work picture remains steady but we continue to have a watchful eye on the utility's budget.

The Thumb Co-Op continues to work on its distribution system and has put a 9-mile project out for bid.

The Union and the Michigan electric industry have encouraged the MPSC to re-open Case U-13745 in an effort to clarify language revolving around inter-

connection guidelines for new technologies. We continue to voice concerns with worker safety, reliability, uniform guidelines that apply to all utilities and safety for the general public.

It is with sadness and sorrow that we must report the losses of brothers Lee Owen and Richard Nelson.

With Pride & Professionalism
BOB ECKHOUT, P.S.

New Agreements Ratified

L.U. 21 (catv,govt&t), DOWNERS GROVE, IL—Results of our local union election were tabulated in August. Ron Kastner was re-elected as president/business manager-financial secretary, Rick Gessler as vice president, Linda Corcoran-Cox as recording secretary and Jacquie Fields as treasurer.

New agreements were ratified over the summer at Avaya, Altura Communications (the former Fujitsu); and at the newly merged Frontier/Citizens, with Locals 51, 196 and 702. Bargaining with the city of Chicago and Vermilion County began in August and were ongoing at press time. Comcast bargaining entered its fifth year.

Our local was stunned in July when Lucent notified us that 250 Local 21 members working at AGCS (a Lucent subsidiary) would be transferred to Lucent and forced to work under the CWA national contract without any negotiations. This outrage is being fought in federal court and with an arbitrator.

We are prepping for SBC bargaining. Solidarity with Verizon workers!

Many more Local 21 members finally see Bush and his fanatics for what they are—enemies of working families—and are signing up for COPE deductions to help beat back Bush in 2004. Call the union office to join the fight!

MICHAEL SACCO, P.S.

Send Your Message

L.U. 35 (i), HARTFORD, CT—The accompanying photo shows several 500-pound bombs readied for delivery by America's finest during Operation Iraqi Freedom. A local brother, Staff Sgt. Walter Edwards of the 103rd Fighter Wing Air National Guard, who proudly represented IBEW Local 35 in the war, sent a message to Saddam inscribed on the side of a bomb: "Need Electrical Work—Call IBEW Local 35."

Our brothers, sisters and American service people continue to put their lives on the line in the name of freedom in Iraq and Afghanistan. It is time to allow willing nations and organizations to participate in the stabilization and rebuilding process.



A Local 35 member on assignment with the Air National Guard for "Operation Iraqi Freedom" inscribed a message for Saddam on the side of a bomb readied for delivery.

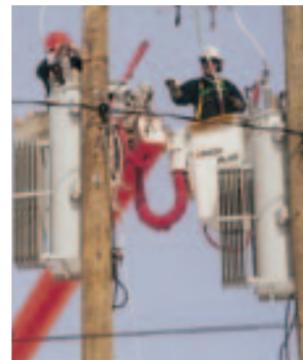
Billions of U.S. dollars are allocated to rebuilding Iraq while the American people struggle to feed their families. We need to address some of our own issues here at home, such as a failing economy, unemployment, child poverty, healthcare and rebuilding our infrastructure.

This president has neglected working people since being elected to office. While lining the pockets of the wealthy with massive tax breaks, President Bush has unleashed an all-out attack on organized labor. We cannot allow this president to sit in office for another term.

The 2004 presidential elections are right around the corner. Let Your Voice Be Heard!

JOHNS. SARDO, PRES.

New Brunswick Brothers Perform Line Work



Brothers Bill Hay and Joe Carter of Local 37, Fredericton, NB, Canada, install a regulator bank on line 7035 in Miramichi, New Brunswick.

Be An Informed Voter

L.U. 41 (em,es,i,se&spa), BUFFALO, NY—The summer has finally come to an end and the fall season is upon us. It is that time of the year for the politicians to ratchet up their campaigns. Our households have been inundated with their messages on TV, radio and via mailings. We should all pay attention to the issues that affect the lives of all workers.

Several local politicians have used the local union hall as a call center in the past at election time. This year will be no different. We should help those that help us.

The COPE Committee has been hard at work keeping track of developing issues such as project labor agreements (PLA's), health, safety, labor laws, and now the 40-hour work week and overtime. All of these are under attack and what we have fought for could be lost with the wrong people in office. The COPE Committee will be making informed recommendations to the floor and we will support the best candidates for working

families. The committee would like you to become an informed union activist and get others to the polls.

As always, be strong, stand united.
CHARLES P. MOORE, P.S.

Mourning Brothers

L.U. 43 (em,i &rts), SYRACUSE, NY—We are sorry to report the loss of two of our brothers. Bro. Everett Swasey had a heart attack at the young age of 32. A member for eight years, he leaves behind his wife and son. Bro. Gregory Gibson also suffered a heart attack and passed away. Greg was a 10-year member. Our thoughts and prayers go out to them.

We would like to report on two organizing successes, Eppy Electric in the Utica area and ABC contractor Allied Electric in Syracuse are now signatory with Local 43. Bruce Penny, owner of Allied Electric, said he was tired of being told of training with ABC and never getting any. Now he has the best-trained employees and is doing well.



The Local 43 hockey team raised more than \$5,000 for the Ronald McDonald House.

In February we had our annual hockey fundraiser against UA Local 267. Local 43 won the game (5-4) with a last second goal. IBEW leads this series 3-0-1. This year's event raised over \$5,000 for the Ronald McDonald House. Congratulations to our team. (I've waited until now to report on this game to bring attention to this year's event, which we hope will be well attended. We've got the best team on the ice and they practice hard, so let's support them—they're doing this for charity and for the IBEW).

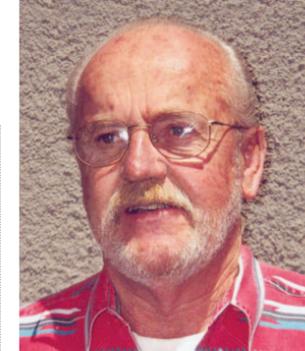
DENNIS A. BREHENY, P.S.

Anti-Union Power Grab

L.U. 47 (lctt,mo,u&uow), DIAMOND BAR, CA—Labor is fighting the recall of California's governor. We are resisting this blatant power grab attempt by the same anti-union group that promoted the failed electric deregulation scheme in California.

We participated in the annual Labor Day parade in Wilmington, the largest event of this type in California, along with our brothers and sisters from IBEW Local 11.

Benefits negotiations are set to begin with Southern California Edison.



Local 47 mourns the loss of former Bus. Rep. Dave McMillan, who passed away this year.

Healthcare costs are on the rise across the United States and Canada, and we will do our best to protect our members' interests. The company recently received a favorable ruling from the California State Supreme Court regarding the failed rate doctrine lawsuit. We support the court's decision.

Negotiations have begun on a wage re-opener with Anaheim. In Colton, we are negotiating for water and wastewater members added to our unit through a certification election.

We are sad to report the passing of former Bus. Rep. Dave McMillan. He served the local in many capacities over his career and will be greatly missed.



Local 51 B.M. Dominic Rivara presents Ron Gillen with 50-year service pin.

terrorism and how we won't stand by and let the likes of the Taliban and Saddam Hussein destroy human rights.

What we don't hear much about on the TV, radio or read in the newspaper is the phase-out and loss of worker rights and jobs since 2001.

Union members helped make this country what it is today. Why is there no task force about the job loss and union worker rights? Why does the present administration in Washington view unions as the enemy?

Unions were founded to give workers a collective voice and say in working conditions, benefits, and wages. They set the standard for medical and pension programs. They help establish a standard of living that we enjoy today. What have we done to become the enemy?

The work picture in our jurisdiction is not good. Transmission and distribution is slow with more layoffs coming. Tree trimming is down and telecommunications is at a standstill. One electric and gas utility is up for sale; this is an on-going process these days.

Please attend your local union meetings; this is the place where it all begins.

DOMINIC RIVARA, B.M.

New Officers Elected

L.U. 81 (i), SCRANTON, PA—Local 81 recently held its election of officers. Elected to serve three year terms were: President, Richard Schraeder; Vice President, Paul Casparro; Recording Secretary, Joseph Pohutsky; Treasurer, Eugene Arcurie, Jr.; and Financial Secretary and Business Manager, John T. Flanagan. Elected to our Executive Board were Joseph Boylan, Anthony Carito, Shawn Matticks, John Reichle, and Edward Scott.

We would like to thank all of the members who took the time to vote, with a special thanks to the judge of election, Jason Walsh, and the tellers, Mark Phillips, Peter Harding, Jonathan Demchak, Robert Holden, and Brian Dymek.

Local 81 officers, seated from left: Gino Arcurie, Treas; Jack Flanagan, Bus. Mgr; Rick Schraeder, Pres.; Paul Casparro, V.P.; and Joseph Pohutsky, Rec. Sec. Standing from left: Shawn Matticks, Joe Boylan, John Reichle, and Ed Scott, Exec. Board members. Absent: Tony Carito.



We would also like to recognize our outgoing officers, who have given unselfishly of their time to serve our local union, and who had chosen not to run for re-election. Robert Kerrigan served as an executive board member for 12 years, Paul Regan served as an executive board member for three years, and Timothy Krupski served as the recording secretary for the past three years. All had served on many committees throughout the years. We extend sincere gratitude to them for their dedication to our local.

We look forward to three more productive years of work and progress.

TIMOTHY KRUPSKI, P.S.



Local 95 Bus.Mgr. Ron Lundien greets Missouri Gov. Bob Holden.

Welcome Governor

L.U. 95 (em,i,lctt,spa&u), JOPLIN, MO—Missouri Gov. Bob Holden stopped and talked about the “Geoffrey Tax Loophole” (named after a subsidiary created by Toys-R-Us) with a large group of teachers and educators of southwestern Missouri at our union hall on September 8. The loophole is an exception in Missouri tax law that allows some corporations to pay less in state income taxes by transferring some profits to corporate parents in states without income taxes. The loss of that potential income is costly to Missouri school districts. Gov. Holden urged the state general assembly to repeal the exemption, but the Republican-led legislature refused, saying it could drive businesses out of state.

Missouri is the 36th state and the fourth this year to adopt a concealed gun law backed by the NRA. Whether this law is good or bad please remember that NRA mounted \$20 million to national ads and the get out the vote campaign to persuade union voters to vote against the union-endorsed presidential ticket, according to AFL-CIO figures. Don't be brainwashed by these actions, it doesn't do any good to have guns if you can't afford the bullets.

Local 95 wants to congratulate the following new journeymen wiremen for completing their JATC training: Don Chaney, Ron Frazier, Travis Gall, Justin Hartje, Robbin Huffines, Chance Lundien, Marty McCammon and Ryan McCracken.

RON LUNDIEN, B.M./F.S.

Retirees Honored

L.U. 97 (u), SYRACUSE, NY—Bus. Mgr./Pres. Thomas Primero, Jr. and staff were in negotiations at this writ-



Local 97 retirees attend a jacket and pin presentation: from left, Ed Carroll, Maurice Lynch, Thomas Sarris, Richard Jensen, Richard Miller, Raymond Leigh, Nancy Masle and Michael McGuirk.

ing, this time with NRG. Completion was expected by the end of September.

It's that time of year when we present jackets and pins to our recent retirees. Hope you made it to the meetings to share in the festivities. On behalf of Bus. Mgr. Primero, staff and members, a heartfelt thank-you to all retirees for many dedicated years of service. We regret we could not include pictures of all the retirees because of space limitations.

On behalf of Bus. Mgr. Primero, assistant business managers and business reps, a thank-you goes out to the Executive Board, chief stewards and stewards for their contributions to the local. The job could not be done without you. Many of you put in hours and hours of unpaid time, effort and support on behalf of the local. Keep up the good work!

DAN WISMONT, P.S.

A Posthumous Award

L.U. 99 (govt&i), PROVIDENCE, RI—Our local's first-ever IBEW Life-Saving Award was presented to the family of Everett “Tommy” Woodmansee. Unfortunately, our brother Tommy perished in the Station Nightclub fire the night he earned the honor.

Work continues to be incredible in our area. We have almost 400 travelers working in the jurisdiction, and the fall and winter work picture are both shaping up well.

Our contract is finally settled. Although some members always seem to be upset with the result, there are seldom members asking what they can do to help next time. Let's start today to make sure we get what we want in the next negotiation.

Remember, you as IBEW wiremen are the highest skilled and most dedicated of all the trade artisans and Local 99 forever needs your help.

“There are two kinds of people, those who do the work and those who take the credit. Try to be in the first group; there is less competition there.”—Indira Gandhi

JOE WALSH, JR, P.S.

Contract Ratification

L.U. 103 (cs&i), BOSTON, MA—On Aug. 28, Local 103 members ratified a new contract for inside wiremen. Contract changes are as follows: 1.) \$3 increase each year for the next three years; 2.) stronger steward language; 3.) new referral guidelines for market recovery jobs.

Our second annual Labor Day cookout Aug.31 was a great success. Attendance more than doubled this year. It was a family fun day for members, spouses, and their kids. Thanks

to all who worked to make it a success.

On Aug. 10 members and their families enjoyed a day of “tailgating” with lots of food and fun, followed by a minor league baseball game between the Lowell Spinners and the Brooklyn Cyclones.

The 57th Annual Apprentice Graduation took place June 5. Approximately 100 electrical apprentices and 50 telecom apprentices became journeymen and technicians. Awards in special categories were presented. Congratulations, graduates. We look forward to working with you.

BILL MOLINEAUX, P.S.

Local Sponsors Charity Events

L.U. 125 (lctt,o&u), PORTLAND, OR—Our local's fourth charity event for 2003 has been completed and once again Local 125 members and major sponsors came through with flying colors.

The Oregon Burn Center will receive approximately \$48,500 from the charity events and the IBEW Local 125 Brotherhood Fund approximately \$2,000. Good job, everyone!

The 7th Annual Benefit Golf Classic was in June. Winners were Ken Kendrick, Sonny Huey, Rich Alonso and Jason Schroder. The major sponsors were Portland General Electric, Pacificorp and Northwest Natural Gas.

The 10th Annual Northwest Line-man's Rodeo winners were Leo Oates, Zeek McCarthy and Cliff Campbell of Clark County PUD.

The last two events were the IBEW Local 125 golf and softball tournaments. Jim Dornfeld, Gerry Hillyard, Brandon Courtain and Matt Rinard won the golfing event. The Portland General Electric team from the Boardman Generation Plant won the 19th annual softball tournament.

BYRON F. BABKA, BUS. REP.

Apprentice Program Grows

L.U. 131 (i,rtb,rts&spa), KALAMAZOO, MI—I would like to congratulate our new apprenticeship instructor, Bro. Don Bolink. Don has a long history of serving the local at various levels for many years, including a term as business manager. I would also like to thank all of the candidates who took the extra interest to apply for this position.

Our apprenticeship will be expanding in the coming years, in part because of increased funding through the local and our NECA chapter. In the future this will allow the apprenticeship program to grow and expand into new areas.

Get well wishes go out to Bro. Charles Kramer, who received a seri-

ous head injury while working at a local school project. It is with great sadness that we report the passing of Bro. Bob Gilnter. Our sincere condolences go out to his family and friends.

MARK SZEKELY, P.S.

Work Has Slowed

L.U. 141 (ees,i,o&u), WHEELING, WV—Work in our area has slowed, as it has elsewhere in the Brotherhood. Please register to vote so we may all voice our displeasure at this economic slump come the next presidential election.

Our local's annual picnic in August at Wheeling Park was a great success. Special thanks to the Picnic Committee.

Welcome to our new apprentices: Leroy Coe, Rick Dillon, Jimmy Fisher, Mark Larese, Jason McFarland, Dave Otto, Matt Schunn, Gary Shaver, Mike Tucker and John Pintarich.

Upcoming events include resumption of journeyman training and a completion dinner for the graduating class.

We are saddened to report the passing of Bros. George Ney, Frank Staskey, Richard Rothermund and Glenn Stern. We will miss them.

TOM CONNER, P.S.

Watching Wal-Mart

L.U. 159 (i), MADISON, WI—Greetings from Wisconsin's capital city local. While our work picture is much improved, we have been unable to clear our Book 1 in either the commercial or residential divisions thus far this building season.

It is disheartening to hear about shopping excursions by our brothers and sisters to such places as Wal-Mart, and other such slob emporiums. Here is a very brief message, bargain hunters: “These people are not our friends.” It would be marvelous if this lot could be reached through a civil discussion about the merits of sustainable wages for their employees, their builders and their vendors. This simple mathematics that people who earn those wages are inclined to spend more money on merchandise made by people earning likewise cannot seem to find purchase with our “captains of industry.”

Our corporate chums, however, are very fluent in that universal language called “Decimal.” It is, sad to say, the only way to get Big Business' attention. Put another way: when you buy from the likes of Wal-Mart your money is saying: “Yes, I endorse your policy of not only taking our jobs offshore, but in addition, strong-arming those people into degradation and abusive working conditions. A historically effective measure to grab their lapels is to simply deny them your hard earned union dollars. The holidays are closing in quickly, and what better time than now to send a holiday greeting to the cancerous anti-union merchants who contemptibly expect a portion of your income.

I am proud to announce that the rank and file membership has voted to extend a helping hand to our UFCW Local 538 brothers and sisters on strike

against Tyson Foods in Jefferson, WI. This local will send a substantial amount into their strike fund each month that the strike continues. Readers, please refer to the above paragraph and don't be bashful about contacting your local supermarket on this issue.

It is unfortunate that in response to a reporter's question concerning the current state of affairs in Iraq, and the continuing guerilla attacks on our military personnel President Bush failed to grasp an opportunity to extend concern and empathy to the (now) many families who must cope with the loss of our injury to loved ones. Instead, from the safety of privilege, all he could offer was: “Bring it on.” Very sad.

Please note that December's meeting will include our service pin presentations. Best wishes to all for a happy holiday season and a prosperous, healthy new year.

MICHAEL H. LEADERMAN, PRES.



Local 193 members attend a fundraiser for Illinois Secretary of State Jesse White. From left are Mike Patterson, Mark Harvey, Matt Gillock, Susan Solon, David Gurnsey, George Alewelt, David Burns, Secretary Of State Jesse White, Gary Shephed, Michelle Pawlak, Mayor Tim Davlin.

Labor-Friendly Politicians

L.U. 193 (i,lctt,o,rts,spa&u), SPRINGFIELD, IL—August was a busy month for our political action committee, especially August 12th when they split their time between major events in support of labor friendly politicians. Members attended a fundraiser for Illinois Secretary of State Jesse White held at the home of Todd Renfrow, General Manager of City Water Light & Power, Springfield's city owned utility. Springfield Mayor Tim Davlin was also in attendance. Over 20 of our members are employed by the secretary of state. Our PAC also attended a fundraiser for current state Comptroller Dan Hynes, a Democrat in the running for the U.S. Senate seat currently held by Senator Peter Fitzgerald, a Republican not seeking re-election. The members of our PAC are well known for working hard to get labor-friendly candidates elected or re-elected.

Five of our brothers and sisters also did their part for the community by working on a Habitat for Humanity house in Riverton, Illinois. Training Director Bob Steele, Assistant B.A. Dave Gurnsey, Greg Thoele, Michelle Pawlak and Kevin Dodd donated their time and we thank them.

RICK SHEREDA, P.S.

Politics and Deregulation

L.U. 245 (govt,lctt,o,rtb&u), TOLEDO, OH—The good Lord must have known we were tired, because for the

first time since the rebirth of the Labor Day parade in the 1980s, the parade here was canceled due to bad weather. It forced many of us to just take a break. Many utility workers have been forced to endure longer hours with fewer days off, thanks to the downsizing associated with deregulation.

Speaking of deregulation, how about that blackout of 2003? Am I the only one to see the IBEW documentary on the woes of deregulation based on the real-life experiences in California? I remember showing that film to area politicians, who said they would make sure that doesn't happen here. Right!

Many of us don't like to get involved in politics—voting just doesn't interest us. These two issues, overtime and blackouts, are examples of how politics affects our lives. Important elections are coming up and we need to



Local 265 members employed by Commonwealth Electric at the St. Elizabeth Hospital construction project.

framers. It is nice to see a job 90 percent union, especially in these times.

KRIS SWANSON, P.S.

Residential Resurgence

L.U. 309 (i,lctt,mo,mt,o,rts,spa&u), COLLINSVILLE, IL—Despite the rainy weather, our members turned out in force for the Labor Day parade in Belleville. Our resurgence in the residential market continues, with 55 to 60 members currently working. We are still engaged in a struggle with Taylor-Morley, a St. Louis firm building a large subdivision in our jurisdiction with a nonunion electrical subcontractor.

Organizer Randy Eastwood has focused on the northern part of our jurisdiction, shining a light in dark corners where prevailing wage issues remain. New sign shop and telecommunication agreements have been reached.

An aptitude test has been adopted as part of the ALBAT selection process. Those interested in line apprenticeships would be well advised to hone their skills in reading comprehension, basic math and algebra.

MIKE FAUST, P.S.

Job Well Done

L.U. 357 (c,i,mt,o&se), LAS VEGAS, NV—Greetings from Las Vegas! We are wrapping up a slow year by our standards in the entertainment capital of the world. All the members of the local union wish to thank Gary Silva for his dedication and service as a trustee on our Health and Welfare and Pension Trust over the past 17 years. Gary's retirement from the Trust will leave shoes hard to fill.

The upcoming holiday season is right around the corner and we would like to wish all members and their families the very best. We are gearing up for our “old timers” party, December 11 and our kids Christmas party December 14. The amount of “service” pins presented at last years “old timers” party was astounding.

Let's put President Bush in the same unemployment line our members have been in over the past year.

Attending Local 363's swearing in ceremony are from left, front row, Rec. Sec. John Leichter; William Moreno, Exam. Board; Exec. Board members Frank Dollbaum and Pat E. Damiani Jr.; Ray Frosco, retired asst. bus. mgr; Bus. Mgr. Joseph Maraia; John A. Maraia, Exec. Board; Richard McGinley, Exam. Board. Back row, Joseph Damiani, Exam. Board; John Dispensa, Exec Board; Robert Dizzine, Exec Board; Pres. Timothy Riley; Treas. Michael Bradford; V.P. Michael Maguire; and Richard Gilmore, Exec. Board. Not pictured is Exec. Board member Robert Nigro.



Among the dignitaries attending was Int. Vice Pres. Donald C. Siegel, who assisted with the presentation of diplomas and watches. Congratulations to the graduates and retirees.

Local union officers were sworn in at our regular monthly meeting on June 24. We were privileged to have past president and retired assistant business manager Ray Fosco serve as master of ceremonies for the swearing in. Thank you, Ray, for the honor.

TIMOTHY POULIN, P.S.

A Tribute to Chuck Huggins

L.U. 387 (em, lct&u), PHOENIX, AZ—On Labor Day we celebrate the achievements of the American labor movement. This year Arizona IBEW Locals 266, 387, 518, 570, 640, 769 and 1116 gathered in Globe to celebrate this great day. Our brothers and sisters at the Four Corners Power Plant celebrated with a parade and other activities.

Arizona locals dedicated Labor Day 2003 to IBEW Bro. Chuck Huggins, who passed away Aug. 5, 2003. Bro Huggins, former IBEW Local 518 business manager and retired Arizona State AFL-CIO secretary treasurer, was to have been grand marshal for the Globe parade.

Congratulations to Jimmy Watson, the 2003 Outstanding Apprentice Line-man, and George O'Meara, 2003 Outstanding Apprentice Polyphase Meterman.

Work has been steady for the line and generation departments. As another hot summer comes to a close, the brothers and sisters have done a safe and excellent job. Be safe at work and home.

SAM HOOVER, PRES.

Topping Out

L.U. 401 (c,i,o,rt&st), RENO, NV—Apprentices turned journeymen: Michelle Abell, Luis Alvarez, Robert Cobb, Mike Farley, Travis Hawkinson, Joshua Kemp, Lancer Maciel, John Marsh, Kyle Miller, Richard Morley, Pat McCormack, Ralph McCoy, Jess McDaniels, Jarrett McElvain, Steve McHenry, Joe Togliatti, Robert Radosevich, Mike Adkins, Ken Andrews, and Chris Halvick. Congratulations to the class of 2003.

Hats off to the softball team! They took 1st place—a first for LU 401. The Golf Tournament was held in Carson City at the Eagle Valley Golf Course.

Local 401's own Wendy Jones has retired. Months after receiving her 50-year pin, she decided May 31st would be her last day. Asked what the retirement plans were, she said remodeling her house and traveling. Well, Wendy, we wish you and Stan the best retirement that life has to offer. A retirement party was held September 26, at the Reno Hilton.

We offer our sincere condolences to the family and friends of the following members: Stan Shaw, Vietnam Vet (USMV) and brother member for 28 years; Brandon Lower, a third year apprentice; Adam Males, a young journeyman; Charles Pap, a journeyman.

J. GABRIELLI, P.S.



Local 405 graduating class of 2003 at the Apprenticeship Appreciation Dinner.

Hospitality for Travelers

L.U. 405 (em,i,rtb&spa), CEDAR RAPIDS, IA—We completed negotiations for our new residential agreement. The process involved going to the C.I.R. but was worthwhile, as we received a favorable ruling. Thanks to Zach Casey, B.J. Durgin, Heath Engelbart, Dan Brady, President Greg Grant, and Asst. Bus. Agent Glen Henry for their efforts. The VDV (Voice/Data/Video) contract negotiations are now underway. Glen Henry will be our voice at these statewide meetings. Last summer, many Local 405 members found it necessary to work as guests in other locals. We extend a heartfelt thank-you for all the hospitality afforded us while away from home—with a special thanks to Local 22, which provided work for so many members.

JIM SHEPHERD, P.S.

100th Anniversary

L.U. 415 (c,govt,i&ku), CHEYENNE, WY—This year Local 415 proudly celebrates 100 years in the IBEW. As we go to press, a number of members and spouses are busy putting the final touches on what will be a very special occasion. Their time and effort will help bring us all together to understand how blessed we are to belong to such an honored and respected organization.

Congratulations to our retired IBEW 50-year members: Elmer Bechtholdt—51 years' service; Paul Bixby—62 years; Franklin Carter—51 years; David Cave—57 years; Leonard Dietz—50 years; Gale Edgar—57 years; Payton Gates—50 years; Cyrus Grim—51 years; and Harvey Humphrey—55 years; John Kahler—53 years; James Keating—56 years; Lowell Luebke—55 years; Robert Mathews—51 years; Maurice Mayer—51 years; Roger Richardson—50 years; Nicolai Tranas—54 years; and Paul Turley—50 years. If I have omitted anyone please let me know in time for our next article. Please remember in your prayers the brothers and sisters who have gone before us.

Thanks to apprentice Jason Pressnall and his brother for their work on our annual picnic. We all had a great time. We hope more members will step up and help next year. I'm told Rick Michon will head up the Christmas party this year. To help out, call Rick or the hall.

Work is still slow with very little major work forecast for the near future. Organize the unorganized! Continue to do the very highest quality work and the customer will be banging down our door to do their electrical. Register and vote—we must give this country back to the middle class!

JOHN J. OCCHIPINTI, P.S.

Time to Get Serious

L.U. 449 (catv,em,i,o,rtb,rt&spa&u), POCATELLO, ID—Local 449 wishes to extend a hearty welcome to Greenway Electric. Greenway Electric has been doing an expansion on a Budweiser Malt Plant in our area and has joined our family of signatory contractors.

I keep hearing from the Bush camp that the recession has been over for a couple of years—just like the war in Iraq is over. Yet we lose American lives almost daily. Someone tell the 9 million plus unemployed Americans how good the economy is. NOW is the time for all of us to get serious about politics. We (IBEW) do a pretty good job of getting our members registered, but a lousy job of getting our members to vote. Last election we had about 80 percent of our members registered and only about 26 percent voted. Where would we be today if 40 percent of us voted? We can make a difference, but only if we get involved and only if we vote.

Our condolences go to the family of Brother Samuel Scouten, retired journeyman wireman, who passed away August 8, 2003.

Best wishes to Brother Leonard "Skeeter" Howell on his retirement.

ROBERT CHANDLER, B.M.

A Voice In America

L.U. 459 (ees,em,so&u), JOHNSTOWN, PA—A Labor Day Review: Just thinking of how we got from the first Labor Day celebration in 1894 until today. Not much fanfare for Labor Day in 2003. With legislation before the Congress on issues so important to working families—such as overtime pay, privatization of social security, right to work, prevailing wage, the family medical leave act, OSHA and more—the rights of working people that unions fought hard for and won are today under threat of attack. Some elected officials are trying to take away hard won benefits from working families.

It is hard to get members to understand the issues when work is going well for them and none of their benefits have yet been eroded. Although some legislation is chipping away at your collective bargaining agreements, some people just don't want to believe it will eventually affect them.

We need to collectively get out there on Election Day to make sure elected officials don't take our benefits from us. We need to make certain the people we elect stand up to their promises.

We have a voice at the workplace now, but we need more voice in America.

KENNETH L. RICHARDS, PRES.

Local 479 organizer Wade Tyson, left, with Bus. Mgr. Jesse Sanches



Nobles Retires

L.U. 479 (i&u), BEAUMONT, TX—Hello brothers and sisters once again from hot, humid, and muggy Southeast Texas. The work picture in our area is still slow at this time. We are hopeful that it will be brighter around the beginning of the last quarter of the year.

Business Manager Brother David Nobles announced his retirement effective as of August 1, 2003. Best wishes go out to Brother Nobles and wife Linda; may they have a happy, prosperous retirement.

IBEW Local 479 with the help of the Sign Doctor had a sign constructed for our new brothers and sisters from Local 1015 in Weslaco, Texas. The sign was presented to Business Manager Brother Jesse Sanchez by organizer Wade Tyson of Local 479.

The BEJATC has completed an instrumentation lab complete with switchgear, instruments, and a running unit. Classes should begin around the middle of July. Until next time GOD BLESS THE USA and remember the "B" in IBEW.

TONY HOLLIER, P.S.

Salts Needed

L.U. 481 (ees,em,i,mt,rt&spa), INDIANAPOLIS, IN—With the economic downturn, work remains slow. Local 481 continues to work hard on getting PLAs on all jobs in the jurisdiction.

The two organizing teams meet regularly to discuss strategies to regain work in our jurisdiction. Organizers need members to salt. Salting helps the union organize nonunion contractors, and helps our unemployed members.

We have four new contractors this quarter: Apple Electric, D.B. Moore Electric, DKM Electric, and Maverick Communications & Electric Inc.

This is election month—get informed and vote! The AFL-CIO and IBEW Local 481 sent out information listing labor-endorsed candidates and voting records. Do your part—the next four years could be tough without the right leaders to work with labor.

This year's Labor Day parade was better than ever. Bob Cadwell did a tremendous job coordinating. The local's picnic at the zoo was a fun-filled day for members and their families.

Local 481 is working on a new, improved web site.

The apprenticeship award banquet was Sept. 6. Lamar Stroder won the Solidarity Award. The Apprentice of the Year award went to Chris Herrick; Eric Buxton was runner-up.

STEVE MONTGOMERY, P.S.



Retired Bro. Dan Ross presents Local 483's Dan Ross Inspirational Award to Exec. Board member Judy Sharnes, left, and Exec. Board Sect'y. Lisa Ross.

Exemplary Contributions

L.U. 483 (lctt,o&u), TACOMA, WA—Dan Ross, retired Local 483 member and past president, presented the "Dan Ross Inspirational Award" to Exec. Board member Judy Sharnes and Exec. Board Sect'y. Lisa Ross at the annual picnic Aug. 9.

Local 483 established the award to honor members whose contributions exemplify the ideals of unionism and worker rights. Judy and Lisa were recognized for their dedication and service to the local, its members and the community. More than 200 active and retired union members and their families and friends, Ninth District Int. Rep. Richard Rogers and special guests enjoyed a great day of food and fun.

RICK E. HITE, B.M.

Negotiations Underway

L.U. 503 (t&u), MONROE, NY—Frontier/Citizen negotiations are expected to begin mid-November. Orange and Rockland Utilities' negotiations are to begin at the end of March. As a reminder to the membership, please return your completed surveys as soon as possible to help the negotiation teams expedite their proposals.

Congratulations to Mike DeNisco on winning the raffle for Giants season tickets! The annual golf outing was a huge success. Thanks to all who participated.

The local expects to once again feed a minimum of 70 families this holiday season through our food basket drive and raffles. Volunteers are always welcome. Anyone interested, please call the office for details.

The officers wish the membership happy holidays and a good new year.

MARY M. CASEY, P.S.

'A Lot of Good News'

L.U. 551 (c,i&s), SANTA ROSA, CA—We have a fair amount of work and have been able to put some traveling members to work. It's been quite awhile since we've enjoyed this type of work picture.

There is a lot of good news to report. We are teaching COMET classes monthly. We have been successful in organizing new employers, most recently O'Rourke Electric and McClure's Construction Electric. Both of these new contractors have hired several of our members and things are going well.

Our labor compliance organization, Mission 2000, reported that we are doing over 60 percent of public works



Local 551 Organizer Larrick McDowell (far right) staffs the building trades booth at the Sonoma County Fair.

projects in our jurisdiction. This is excellent news and proves that public outreach, education and labor compliance programs work!

We have accomplished these gains through working in partnership with our local NECA chapter. Together we negotiated a new two-year contract, in a very difficult economy, that was fair to both parties. The contract was overwhelmingly approved by our membership.

After eight months of negotiations, the Petaluma City Council approved a pre-qualification ordinance for all city public works projects. Petaluma is the first city in Sonoma County to do so. We hope we can use this as leverage to get more cities and counties to do the same.

We've made significant progress on our residential program. We now have a structured three-year apprenticeship program, starting this fall. We negotiated a significant raise and benefit increase and are aggressively pursuing work in this sector. These successes are the result of the hard work of our officers, members and contractors working together!

On a sad note, we rallied to defeat the recall of Gov. Gray Davis. The recall is a monumental waste of time and money we cannot afford by a bunch of right-wing fanatics who are angry at this governor's pro-labor track record. This is an attack on working people, plain and simple!

STEVEN A. BENJAMIN, B.M./F.S.

Organizing for Jobs

L.U. 557 (j,rt&spa&mt), SAGINAW, MI—Summer brought wind, rain, sun, and some work to our local. The rain, wind and work all blew through at the same rate, fast moving but in volumes. School remodeling and some retail commercial work kept local hands busy, and travelers helped get some projects done. The deep frost of winter delayed concrete pours, putting jobs behind, so many thanks to the hands brought in through Book II to help us meet deadlines. Our leadership created this work with organizing techniques that landed union hands at Wal-Mart, and that project created lots of jobs. The local voted to initiate a lottery process on any given day when layoffs happen, which has saved a rush to sign the book.

With employment opportunities now dwindling and long out-of-work

lists, we have an opportunity to hawk our cause in any board meeting that will listen to the advantage of union labor. Get involved!

JOHN E. CLEMENS, P.S.

Working Families First

L.U. 577 (em&i), APPLETON, WI—Our work picture remains the same. The contractors are able to win just enough work to keep their core crews fairly busy. The number of journeymen on Book 1 has held steady all summer. Soon we will be able to visit the polls to elect politicians that will put working families first.



Local 557 members employed by Thiel Electric on the Saginaw Valley State University new housing unit project: from left, front row, Todd Fink, Dave Nostrand, and Dale Hunter; back row, Don Miller, Phil Jimenez, Rick Reinelt, Chris Nickodemus, Tim Iles, Marc Johnson and Tom Lang.



IBEW Local 595 and Local 6 sisters picnic in solidarity.

Our inside agreement ratified in June includes language that allows members to choose to donate to a newly established local PAC fund. We will contact the membership to voluntarily authorize their employer to withhold contributions for this fund.

The administration in Washington has proven that big business and wealthy friends are more important than people who try to go to work every day. We encourage members to get out and vote for candidates who support working people. Republicans

consistently outspend their opponents because they are supported by the wealthy. The Democrats who support us are supported by us. Seriously consider signing the authorization card to contribute to the local PAC fund. If you are not contacted, call the office for a card.

A turnout of 150 for our annual summer outing at Fox Cities Stadium Aug. 26 featured a win by the Wisconsin Timber Rattlers. Thanks to Tom Van Heuklon and Corey Wiegel, who coordinated the event.

The December newsletter will include the spring training schedule. Enhance your skills by attending night classes. In the last issue I failed to acknowledge Dan Yindra as an instructor. Dan is also chairman of the Education Committee.

GREG BREAKER, P.S.

Labor Under Attack

L.U. 595 (c,govt,i,o&st), DUBLIN, CA—At this writing, Local 595 is fighting the Gray Davis recall. California's labor unions are leading the way to protect the rights of those who depend on an hourly wage. Our elected representatives came out in force at the Labor Day picnic at the Pleasanton Fairgrounds. Speakers noted that the recall is yet another

attempt by opponents of labor to capture an election they couldn't win. The cause of labor is under attack, and only a larger commitment from the rank and file will make a lasting difference.

August was a month of picnics for Local 595. Our annual picnic was a wonderful family day with barbeque provided by members Willy Broach and Rudy Sanchez for more than 300 members. Thanks to the picnic committee.

At the first annual Electrical Women

of Neighboring Locals Picnic, Local 6 and Local 595 women combined forces to strengthen the ties of sisterhood in the Brotherhood. Many of the women who attended contribute passionately to the workings of their local.

MARTA SCHULTZ, P.S.

Work Slows

L.U. 601 (i&rtb), CHAMPAIGN-URBANA, IL—Work seems to be slowing, at least for now. A few jobs are on the horizon, which hopefully will take much of Book I by winter.

Fifteen area locals participated in this year's 601 Softball Invitational. This year's champion was Local 150. All teams played with great sportsmanship. Lots of food and brotherhood were served both days.



The Local 601 softball team brings home a trophy.

The Local 601 softball team won its division in the Midwest Regional Softball Tournament and brought home the trophy.

Although Labor Day festivities and the parade were cancelled due to bad weather, we remember the brothers and sisters who went before us paving the way for our success.

Check out our website at www.ibew601.org. This is one way to get acquainted with other locals. Try it!
CHRIS COOK, P.S.

Remembering Wilbert Hall

L.U. 611 (i,o,u,catv,es,lctt,&spa), ALBUQUERQUE, NM—During our June union meeting, John Dantis, safety officer of Bernalillo County presented Bus. Mgr. Ruben Romero and the membership with a plaque and proclama-

tion in memory of Bro. Wilbert W. Hall, who was electrocuted during the construction of the City-County Detention Center in Albuquerque on July 18, 1978.

Bro. Tracy Hall, son of Wilbert Hall, was also presented a plaque the previous night at a Bernalillo County Commission meeting.

Bro. Wilbert Hall was 62 years old and two weeks shy of retiring at the time of his death. Bro. Tracy Hall retired the day after the plaque presentation at the age of 62, twenty-five years after his father's death. Both father and son were members for over thirty years each, and were examples of IBEW dedication, service and quality craftsmanship.

Congratulations to Local 611's newest journeyman wiremen: Luis Aragon, Joe Serrano, Jason Sedgwick,

Daniel Martinez, James Aguilar, Carlos Garcia, Mel Ortiz, Chuck Dahl, Jason Lucero, Antonio Cruz, Franklin Romero, Henry Gallegos, Michael Velsquez and this year's outstanding apprentice Wayne Lauden. Welcome aboard, guys.

Governor Bill Richardson recently appointed Local 611 Pres. Chris Frentzel as Labor Department commissioner. Bro. Bennie Sandoval was assigned to the Seventh District as an organizer. Congratulations to both.

Condolences to the family and friends of Jack L. Phillips, Julian Shupla, Gonzalo Martinez, Delmont Robinson, David Gatewood, Jose R. Barela, Ben Moeller, Holland Edwards, David C. Lousberg, Tommy Martin and Gerald R. Zaft.

DARRELL J. BLAIR, P.S.



Local 617 journeymen attend an upgrade code class.

On the Right Track

L.U. 617 (c,i,o&st), SAN MATEO, CA—As we approach Thanksgiving, we wonder what is there to give thanks for. Well here in San Mateo, we look at the positive side! Since the current federal administration is self-destructing, we believe the next one will take a different view. Future leaders will demand knowledge and abilities from the workforce to regain a fruitful leadership in the world.

In the labor movement, we build instead of destroy and listen to public opinion in lieu of dictating actions solely of interest to the corporate world. We fight to eliminate poverty, to gain adequate healthcare and fair working conditions for ordinary people. We realize the need for unity versus division, general prosperity rather than an "elites only benefit" philosophy.

Instead of idling in the slow lane, we are preparing ourselves to meet the future needs of America's next surge of "right track" growth.

Our new training center is buzzing with technological upgrade classes and leadership courses. Journeymen and apprentices alike are refining their skills at a furious pace. The political action committee is also hot with events and dedicated volunteers. In the end, we will prevail.

PIERRE ST-CYR, P.S.

Help to Organize

L.U. 625 (ees,em,i,mar&mt), HALL-FAX, NS, CANADA—Our September job steward course was cancelled due to low enrollment, but it will be rescheduled and everyone is urged to sign up.

Thanks to all who participated in the annual Labour Day march. It was good to see proud union members flying their colours.

A tip of the hard hat to members who retired last summer: Ron Connors, John Nixon, Melvin Surette, Brian McDade, John Bobbitt and Phillip Murray.

Our condolences to the families of members who passed away recently:

Local 625 members march with their families at the annual Labour Day parade.



Murray Barron, Adam Hatt, Clarence Rushton, Thomas MacDonald and Jim Ross. Our brothers will be missed.

Remember to help your local organize by contributing information to the union office. Knowledge you may take for granted could be very useful to your organizer.

TOM GRIFFITHS, P.S.

Walt Connor Retires

L.U. 659 (c,catv,em,i,lctt,o,t&u), MEDFORD, OR—Asst. Bus. Mgr. Walt Connor has retired after 24 years of dedicated service. His experience and expertise will be greatly missed.

The local is saddened by the death of former Exec. Board member Edward "Rusty" Connor.

NECA/IBEW Compliance Officer Darrin Morgan has been doing a great job initiating citations and judgments against nonunion contractors through the Bureau of Labor and Industries. The inside unit voted to continue to fund Morgan as a compliance officer for the local.

Local 659 organized Eugene Water & Electric Board, bringing in 142 new members; pre-negotiations have begun. Kudos to Asst. Bus. Mgr/Organizer Ron Johnson. Thanks also go to the Ninth District for help on the campaign.

Avista clerical and physical units have reached new agreements. We reached an agreement at Springfield Utility Board in May. Pacific Power and Light are in negotiations. NW Line and Inside Wiremen contracts will open up this fall.

Int. Reps. Art Jones, Keith Edwards and Juanita Luiz conducted a leadership training workshop for our local in June. Attending were Bus. Mgr. Ron Jones, Pres. Mike Bureau, Treas. Jerry Brei, Rec. Sec. Kathy Joy, Tom Ellis and at large members Mark Rettman, Tom Legg and Rick Heal.

Our annual summer picnic at River Forks Park near Roseburg was a great success. Thanks to Steve and Jody Haag!

KATHY JOY, R.S.



Local 665's Holt High School construction project was a success.

Boji Complex Construction

L.U. 665 (i,rts&spa), LANSING, MI—The wait is finally over! The Boji Complex and parking ramp will begin construction soon. We've waited 18 months for the project labor agreement for this complex, which includes a 10-story building and multi-level parking ramp. The project will help many members who've been unemployed.

The two-year, \$6 million Holt High School construction project is complete. Holt High is the most technologically-advanced school in the area. The school received some bad publicity regarding cost and delays caused by the initial nonunion electrical engineering company. It was forced to hire a second company to redraw incorrect prints. John Bosanic from Superior Electric and his crew helped catch many of the problems before installing equipment or pulling wire, which saved the school millions. This is another example of why it pays to use union labor.

Lansing has a mayoral and school board election Nov. 5. We are neutral in the mayoral race—both current mayor Tony Benavides and Sen. Virg Bernero are labor friendly. We support Linda Cornish for the Lansing School Board. Linda is the wife of Local 665 member Rowland Cornish, owner of Ro Lyn Electrical. Let's show our support—get out and vote.

We extend condolences to family and friends of Mark Harbitz, who passed away July 30, 2003.

JEREMY HIDALGO, P.S.

'Work Outlook Dismal'

L.U. 673 (catv,i,rts,spa,t&u), PAINESVILLE, OH—We have completed our new training center in time for fall classes. We now have a beautiful state-of-the-art facility. Local 673 thanks our brothers and sisters who volunteered their time and expertise.

We had excellent weather for our Labor Day parade Aug. 30. It was good to see the families of our members, both current and retired.

Bus. Mgr. Ron Giangiacomo says the work outlook is pretty dismal through the end of the year. Our local union appreciates the hospitality other locals have shown us in times of unemployment. We hope to return the favor someday soon.

Good news on the organizing front. Bro. David Thomas and Bro. Dan Lastoria have signed GHL Electric to our agreement. Welcome to our new journeymen and apprentices.

Election season is here again. Keep in mind that we are working people and ought to elect representatives who have our interest at heart. Register and vote!

Remember these definitions from Rep. Sherrod Brown (D-OH): Reces-

sion—your neighbor loses his job. Depression—you lose your job. Recovery—George Bush loses his job.
RICK TOTH, P.S.

Strong Support for PLAs

L.U. 697 (i), GARY and HAMMOND, IN—More than 25 residential electricians were among the 100 building tradesmen who attended a Crown Point City Council meeting considering a Project Labor Agreement. Among several retirees was 89-year-old Tony Mazur—still involved after all these years.

Local 697 Business Manager Robert Anadell spoke and answered council questions about reciprocity of benefits, noting that union craft benefits are reciprocal but most nonunion employees are not. In fact, most nonunion employees have no benefits unless they pay for them.

Several community contractors-businessmen supported PLAs and former Lake County Sheriff John Bunch testified to the many Lake County PLA projects that have been finished ahead of schedule and under budget.

Attendance at our annual picnic at the Lake County Fairgrounds was way up, with everyone from apprentices to retirees enjoying the food and fun. A highlight was Ray Kasmak's turn in the dunk tank with many members hitting the bull's-eye to drop Ray in the water. Thanks to picnic chairman Chuck James and many volunteers for their efforts.

Our members and their families also marched in a light rain the sound of bagpipes in the Labor Day Parade in Lowell, Indiana. The parade went smoothly.

DAVID A. SODERQUIST, P.S.

Property Clean-Up

L.U. 915 (i&mt), TAMPA, FL—We had our first workday in over a year, July 12th. The long neglected south side of our property was cleaned up. We trimmed and removed trees and weeded planters. We removed old fence posts and cut grass that hadn't been cut in years. We burned trash for

From left are Local 915 members Jim VanHorn, Sid War, Bryce Davidson, Steve Middaugh, Mike Nagle, Robert Ray, Theresa King and Greg Lawson at work day.



about 5 hours! Curbing for parking was realigned and pinned down. Old recreation equipment was removed and four new picnic tables were made for our covered picnic area. In all, it was a very busy and productive day. All apprentice classes were involved as well as 24 of our finest journeyman wireman.

Brother Charles Russell Hammer has replaced retiring Karle Maxwell as one of our full-time apprenticeship instructors. Best of luck to Karle and Helen and I hope they catch a lot of fish! "Russ" was outstanding apprentice of the year when he topped out, and has run a lot of work since then. He's a no-nonsense type of guy that has a lot of computer skills, knowledge of controls, etc. as well as being fair and honest. Welcome aboard Russ! May your stay be long and productive!

Those of you who are not registered to vote, now is the time!
BOB KAISER, P.S.

Life Saving Awards

L.U. 965 (em,govt&u), MADISON, WI—Congratulations to IBEW Life-Saving Award recipients Dale Bender, Chris Chitwood and Rod Klossowski. These Local 965 brothers are employees of the Richland Center municipal utilities in southwest Wisconsin.

On Dec. 13, 2002, Bro. Bender was at a local Mobil station when he saw a man fall to the floor grabbing his chest. Realizing the man was having heart problems, Bro. Bender rushed to his work truck for a defibrillator and told Bros. Chitwood and Klossowski what happened.

They found the man had no pulse, administered mouth-to-mouth resuscitation and chest compressions and hooked up the emergency defibrillator. Bro. Bender administered the first

Local 965 Bus. Mgr. Shawn Reents (right) and Vice Pres./Safety Rep Rick Irwin (left) present IBEW Life Saving Awards to Dale Bender, Chris Chitwood and Rod Klossowski.



shock as emergency medical services arrived. EMS workers applied a second shock before transporting the victim to a local hospital. The patient was moved to Madison, where a pacemaker was installed, and later was released to recuperate at home.

M.K. DAHL, P.S.

KeySpan Talks Begin

L.U. 1049 (lctt,o&u), LONG ISLAND, NY—As of this writing the business staff, officers and executive board are busy preparing for the upcoming negotiations with our largest employer, KeySpan. With the current state of the economy, a volatile stock market and the rising costs of medical benefits, these negotiations may very well turn out to be the toughest Local 1049 has ever faced.

This will be 1049's second contract negotiation with KeySpan since the merger with Lilco. During our first negotiation, we battled right down to the wire. From those past negotiations, the company negotiators should have learned that we will not be worn down and we will not blink. We will not accept anything less than we have earned and deserve. We will not go to work tomorrow for less than what we earn today. But if the company wants to use that tactic again, so be it. We will be prepared.

During our last negotiation we were confident that we would bring back a package that was acceptable to the membership. The members gave the negotiating team the strength that they needed to get through those negotiations. Our strength was demonstrated by your solidarity. With the solidarity of the 1049 membership we are confident that we will once again be as successful.

THOMAS J. DOWLING, R.S.

Involved in Presidential Politics

L.U. 1141 (i,rts&spa), OKLAHOMA CITY, OK—Our local union Activities Committee assisted the Oklahoma State AFL-CIO with the Aug. 12 Democratic presidential candidates debate in Stillwater, OK. This forum allowed the candidates an opportunity to discuss issues facing working people in our state. Six of the nine presidential hopefuls were present at the Gallagher-Iba Arena on the Oklahoma State University campus. The increased interest in Oklahoma is due to the early primary date set for the state in 2004.



Local 1141 organizers Barry Walker (left) and Mark Anderson.

Members of Local 1141 urge every IBEW local to establish an active volunteer political committee and register members. Oklahoma has the highest percentage of registered voters in the nation who are also union members.

The 2004 presidential election is crucial to the survival of the organized labor movement. Bush's politics have helped to permanently terminate over 2 million manufacturing jobs—talk about your weapons of mass destruction.

H. MARTY CRAIN, JR., B.M./F.S.

Memorial Wall Expanded

L.U. 1245 (catv,em,govt,lcit,o,pet,t&u), WALNUT CREEK, CA—In connection with the opening of the union's new headquarters in Vacaville, CA., Local 1245 expanded the Memorial Wall that honors departed union leaders and activists.

Originally erected at the Walnut Creek headquarters in the mid-1990s by Local 1245 volunteers, including Bryant Bolan and Rich Cowart, the Memorial Wall preserves the memory of Local 1245 members who made a special contribution to the union. When Local 1245 moved to Vacaville, 13 names were added to the Memorial Wall.

The original honorees are: L. L. Mitchell, Mike Brocchini, Mark Cook, Ron Fitzsimmons, Larry Foss, Richard K. Hoyer, Roy Murray, Curt Peterson, Dave Reese, Lee Thomas, Jr., Joe Valentino, Mert Walters and John Wilder.

Honorees newly added to Memorial Wall are: Jay Burton, Ron Field, C.P. Henneberry, Ed Horn, Al Kasnowski, Jay Killgore, Lyman Morrison, Pat Nickeson, Tom Riley, Jerry Robinson, Al Sandoval, Bill Twohey and Wayne Weaver.

ERIC WOLFE, P.S.

Demonstrating Our Skills

L.U. 1253 (i), AUGUSTA, ME—We had two apprentices participate in the skills U.S.A. competition. This is the first time any apprentices from our local have participated in this event. This competition involved technical schools from all over the state. Brothers Jason Wilde and Tim Young placed 2nd and 3rd, respectively. They were also highly commended for the quality of their work. Congratulations to both of them.



18-year Local 1253 member Dwayne Burgess died in August.

We recently presented retirement watches to Brothers Gary Perry, Bob McGuire, Gerry Lindsey, Melvin Pendleton and Walter Cammack. Thanks for all your years of service to the IBEW.

On a sad note, we lost Bro. Dwayne Burgess on August 16 as a result of a motorcycle accident.

We will be offering a 10-hour O.S.H.A. course for journeymen this fall. Work picture is still slow throughout the state.

JOE FISHER, P.S.

Three Brothers Retire

L.U. 1307 (u), SALISBURY, MD—Congratulations to Bros. Wayne Bowden, John Sudler and Steve Massey on their recent retirement.

Brother Bowden began his career as a laborer at Delmarva Power's Indian River Power Plant (now owned by NRG) in 1971. He was awarded an auxiliary operator position in 1975 before moving into a machinist second-class slot in 1978. He advanced to machinist in 1990 and to qualified welder in 1991, the position from which he retired.

Bro. Sudler was hired by Delmarva Power (now Conective Power Delivery) in 1976 as a meter reader in Harrington District. He transferred to the line crew as a groundman in 1979. He completed the apprentice lineman program and in 1983 became a journeyman. He was promoted to lead lineman in 1985 and later accepted a trouble serviceman position, from which he retired.

Bro. Massey started work as an apprentice lineman employed by Choptank Electric Co-op in 1986. He later worked as a communications clerk, storeroom attendant's helper, tree trimmer and as an engineering aide. He retired as a regional account representative in the Salisbury District.

Sister Betty Brittingham resigned from the E-Board. During her tenure she served on numerous committees could always be depended upon. The E-Board appointed Sister Daniell Smith to fill the remainder of the term. We thank Betty for her contributions and wish Dani the best in her new position.

E.D. SPARKS, F.S.

Mourning Our Loss

L.U. 1439 (u), ST. LOUIS, MO—It is with great sadness that we announce the passing of Brother Dennis McLean. A member of Local 1439 for 42 years,

he was in the transmission department as a lineman for the past 29.

Bro. McLean was a respected member, a good lineman and a true brother and friend. We mourn his loss, though at the same time we are grateful and blessed to have known and worked with him.

Our membership is currently in the process of voting on a proposal for group major medical plan changes, a pension improvement package and a one-year extension on the existing three-year contract.

We appreciate the hard work and tenacity of our union officials and negotiating committee who have persevered through these trying negotiations.

KEN CARROLL, P.S.

Horse Racing in Doubt

L.U. 1501 (ees,em,mo,pet&rts), BALTIMORE, MD—State fairs have been enjoyed by countless generations of Americans. Maryland's fair is no exception. I can recall my parents tak-



Several years ago, Local 1501 Business Manager/President Dion F. Guthrie, left, met with Maryland Jockey Club owner, Frank DeFrancis, now deceased, at the Maryland State Fair.

Local 1547 members Laverne Wilson (sixth from right), Coleen Anderson (fifth from right) and Dora Wilson (fourth from right) pose with a student and members of the Anchorage Fire Department, Alaska State Legislature and Anchorage School board at the Denali Elementary School kick-off barbecue.



ing me to the Timonium Fair Grounds, at that time a distant suburb of Baltimore. With few automobiles and meager transportation, we traveled by train. In turn I've taken my children and most recently my grandchildren to the fair. A mainstay of this 100-year plus fair-ground has been its racetrack, poor purses have cut racing back to eight days.

Our members employed by AmTote International Inc., maintain the betting equipment and add a union flavor to the fairgrounds. The future of horse racing in Maryland still remains in doubt, with our state legislature doing a lot of talking, but taking no action.

Bus. Mgr./Pres. Dion F. Guthrie informed Maryland Speaker of the House Michael Busch that unless he takes steps to protect the jobs of our members in the racing community, our local may withhold endorsing his reelection to the House of Delegates. Our course stating that you will urge the members not to vote for a candidate has a hollow ring if members do not take the time to register to vote. Remember the first step is to register and the second is to vote for candidates endorsed by your local union.

THOMAS J. ROSTKOWSKI, P.S.

Labor Day Politicking

L.U. 1505 (em), WALTHAM, MA—On Labor Day some members of our local attended three different breakfasts. One took place in Boston, where the key speaker was author William Rivers Pitt, who slammed the Bush Administration for losing 3 million jobs since he took office. In Worcester, Massachusetts state AFL-CIO President Bob Haines spoke about uniting to support labor issues. After the Worcester breakfast our members did a walk to cure cancer. The membership came through once again for the cause and raised over \$10,000 in donations.

At the Manchester, New Hampshire breakfast the speakers included Congressman Richard Gephardt and Senator John Kerry. They both spoke about the economy, education and health issues.

BETTY LAPOINTE, P.S.

School Partnership

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—To continue support for community involvement, this year IBEW Local 1547 entered into the School Business Partnership Program with the Anchorage School District and Denali Elementary School. IBEW member Dora Wilson spearheaded the pro-

gram and coordinated a barbecue on Aug. 28 for teachers, parents and students to kick off the 2003-2004 school year.

With the help of other IBEW members, the event was a huge success, with over 1,000 people in attendance. Other aspects of Local 1547's School Business Partnership with Denali Elementary will include safety demonstrations given by IBEW linemen and the local electric utility, attendance awards and an end-of-the-year barbecue.

Thanks to Local 1547's community relations coordinator, Jackie Endsley, who also provided information for this article.

MELINDA TAYLOR, P.S.

New State License

L.U. 1701 (catv,ees,i,o&u), OWENSBORO, KY—We are hoping that all members registered to vote in our registration drive, and voted in the November election, especially in the Kentucky gubernatorial race. We are hoping Democratic candidate Ben

Chandler is our next governor.

Work in the jurisdiction is very slow as in surrounding locals as well. At this writing we have over 100 on Book 1, fortunately all apprentices are working. Thanks to all locals employing our traveling members.

The JATC is preparing for J.W. updating classes as needed for the new state electrical licensing law, under which six hours of updating will be required per year. Also, Brother Gerald Snodgrass will be teaching OSHA 10 and updating passport classes for the WKE & KU power plants. Please contact the hall for future class dates.

In sadness we report the passing of WKI member Robert Drinnon, Jr., and retired J.W. Stanley Turner, may they rest in peace.

TIM BLANDFORD, P.S.

Gone But Never Forgotten

L.U. 2033 (mt&p), PINE BLUFF, AR—On April 17, 2003, retired Pres./Bus. Mgr. Roy Carrington was

laid to rest at Holly Springs Cemetery in Star City, AR. He will be greatly missed.

Bro. Carrington served IBEW Local 2033 as president for 20 years. Roy was employed by International Paper Company (IPC) in Pine Bluff for over 40 years. Earlier in his career he was president of PACE International Local 898 for 15 years. Wishing to further his career, he entered the electrical apprenticeship program at IPC. While still an apprentice, he was elected president of IBEW Local 2033. Roy commanded the respect of company management, union officials and his fellow union brothers and sisters. He had a powerful commitment to the labor movement. Honest, dependable, hard working, respected, fair—these are just a few words that described Roy Carrington. His shoes and our hearts will not be easily filled.

JERRY WAGGONER, R.S.

Work Picture Bright

L.U. 2085 (i), WINNIPEG, MB,

CANADA—Local 2085 member Brendan Madden was presented the "Highest Achievement" award for 2002. Bro. Madden completed his apprenticeship and passed his inter-provincial construction electrician exam with an exemplary record during his four-years apprenticeship. Congratulations to Brendan on his accomplishment and also in his dedication to Local 2085.

I would like to invite our members who have not taken COMET to attend our next class, to be held this fall. Negotiations are coming up in the spring; by increasing our market share in the industry, we will be able to talk about increases in wages and benefits. Also, we should be encouraging all our new members to be the best—as trades people and IBEW members.

The work picture looks bright for the fall and winter in our jurisdiction. We have just elected a majority NDP government in Manitoba and we hope the low unemployment climate continues in our jurisdiction.

RON STECY, B.M.

RETIREES



Local 3, Westchester/Putnam Chapter Retirees Club members show off part of the catch from a Bayberry fishing trip: Vice-Chairman Dom Pironti, left, and P.S. Vincent Panzarino, right.

South for the winter soon. We will miss them at meetings.

On Sept. 10 we held our first meeting at our new JATC training center. What a great facility. Our museum is coming along nicely. Our summer picnics were delightful.

We've lost quite a few members this year. We lament on their loss. We wish them well on their journey to the longest call of all.

Congratulations to Local 46 Apprentice of the Year, Zach Cook.

Seattle may get a monorail system in the next few years. We are hammering on our Monorail Board to have the train's hardware "Made in the USA." Only two of the 12 candidates for positions on the monorail board even mentioned "living wage" jobs.

On June 11, the Washington Legislature, including 25 so-called Democrats, chopped off at the knees the legs of our unemployment insurance system. Our beloved Gov. Gary Locke has signed it into law.

Safety reminder: Make sure all the lights are working and tires properly inflated on all your vehicles, including bicycles. Don't forget to ask for senior discounts everywhere you go. Remember, if you are out of the USA, Medicare almost never pays.

Thanks to our volunteer military people for donating a significant portion of their life for our well-being.

KARL F. KRULL, P.S.

New Club Founded

RETIRES CLUB OF L.U. 71, COLUMBUS, OH—On May 16, 2003, in Columbus, OH, the Local 71 Retirees Club was founded. A total of 58 retirees, spouse's guests and a few

at Bayberryland in August. The weather was perfect for beach and pool games. We topped off the week with a great barbecue run by Chmn. Ed Wall. We hope the good times at Bayberryland will go on for at least another year.

Our pensioners' luncheon was Oct. 29, 2003, at the Hotel Hilton, New York City.

Plans are being finalized for this year's Christmas/Chanukah luncheon at the Lake Isle country club in Eastchester, N.Y. on Tues., Dec. 9, 2003.

VINCENT PANZARINO, P.S.

Trips and Service Pins

RETIRES CLUB OF L.U. 41, BUF-FALO, NY—Our club had a busy year with a cruise to the western Caribbean on The Holland America.

Stops in ports included Half Moon Bay in the Bahamas, Georgetown in the Grand Cayman, Cozumel, Mexico, and Key West, FL.

A group of 52 took a bus trip to the Hudson Valley area, with a tour of Hyde Park, FDR's home and library, a cruise on the Hudson and tours of

Bayberryland in August

RETIRES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—Our May fishing trip at Bayberryland was well attended and coordinated, thanks to Chmn. Jim Tobias. The fish were plentiful and the weather was great. The accompanying photo shows off our catch.

Members enjoyed our mini-vacation



Newly formed Local 71 Retirees Club's inaugural session.



Local 134 retirees, proud union members all.

local union officers assembled for a buffet lunch, to discuss bylaws and to nominate club officers. Seeing old friends and fellow members was a real treat.

Int. Rep. Dave Appleman assisted in the presentation of service awards. Bros. B.G. Davis, Dave Fissel and William Kinsel received 50-year awards and Bro. Charles Appleman received his 55-year award.

Bros. Ollie Cordle, T.J. Evans, Clarence "Bunny" Holler and Buckley Wilke were recognized as charter members of our local.

Nominated as officers for the Retirees Club were: Pres. Dave Fissel, Vice Pres. Tally Richmond, Sgt. Of Arms Jack Sexton; and Executive Board members Brenda King, Jack James, Bill Smith, Harold Pyle and Buck Wilke.

WALLY SICKLES, P.S.

Service Awards Presented

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—Our May breakfast was held at Lancellotta's Restaurant in North Providence. We were pleased to have Int. Rep. James Frasier, Local 99 Bus. Mgr. Allen P. Durand and Org. John Shalvey as our guest speakers, awarding service pins and awards.

A 60-year pin went to Paul Janson and 55-year pins to Herbert N. Clark, Ernest A. Imondi and Joseph M. Reilly. Receiving 50-year pins were Charles S. Canning, Edward L. Lewis, Thomas G. O'Neil, Francis A. Pariseau, Arthur E. Shaffell and Arthur A. Watson.

We wish good health and recovery to Bro. Don McLean and are saddened by the passing away of Bros. George Cohen and Paul Janson. May they rest in peace.

Paul Janson served many years as chairman of the Executive Board and on many vital committees, much to the benefit of Local 99 members. We all will miss you, Paul.

PAT COLUCCI, P.S.

Activities Galore

RETIREES CLUB OF L.U. 103, BOSTON, MA—The club enjoyed a busy schedule of summer and fall activities. July and August luncheons featured stuffed shrimp and a lobster bake.

In July we attended the Service Pin Award Dinner, where approximately 100 members were honored for their years of membership.

Recently retired members volunteered their time to assist the local in pro-bono projects at the Irish Cultural Festival and the Catholic Labor Guild.



Nearly 100 Local 103 Retirees Club members were honored at a Service Pin Award Dinner. John Kelly (front row, fifth from left) the club's most senior retiree, received his 79-year membership award.

Working on weekends for free Guinness Stout?

In September, eight club members attended the Alliance for Retired Americans legislative conferences in Washington, D.C. We met with IBEW officials to form a plan to stop federal legislation affecting retiree benefits. A tip of the hat to Local 103 officers who picked up the tab for our travel expenses.

In October the club offered one-day excursions to New Hampshire and to the all-union Mohican Sun Casino in Connecticut. The casino trip ended with a lobster dinner at Cap'n Jacks. On Sept. 20 Retiree Club officers attended Local 103's 20th Annual Retirement Dinner, where 108 prospective new members were courted.

LEO MONAHAN, PRES./P.S.

Sixty-Year Members Honored

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—Sixty-year members recently were honored for their IBEW service and presented with logo watches. The Sept. 18 membership meeting was well attended and featured great food and refreshments.

Our next membership meeting will be our annual Christmas party on Thursday, Dec. 18 in the Alexander Room at 3:30 p.m. We will have music,



Local 130 Retirees Club Pres. Ronald Clark (front row, right) and Vice Pres. Harold Larson (front row, left) congratulate 60-year members, who were presented IBEW watches. Award recipients are: Frank Nicosia (front row, center); middle row, Heno Daigre, Fred Zimmerman and Leo Klein; back row, Edward Caire, Stanley Meany and Adolph Saltarelli. Not pictured is Doug Ehrensing.

Bros. Harry Bostrom, Irv Blazynski, and Hugh O'Connell.

Our Annual John Cummins Golf outing was held in September. The results will be forthcoming.

As we look back on the past three years, are we better off? Think 2004!

Stay warm, stay healthy and remember we are all union.

DICK BRONARS, P.S.



Local 428 Retirees Club member Les Johnson displays his Alaska catch.

Open Welcome

RETIREES CLUB OF L.U. 428, BAKERSFIELD, CA—One of our retired members, Les Johnson, and his wife, Elaine, took a trip to Alaska this summer and reported back to the Retirees Club.

Bro. Johnson wrote they were having a great time and catching a lot of fish. He sent a picture of a fish he caught and said he was using this one for bait to catch the big one. We looked at the picture and decided his story might be a little fishy. Regardless, it looked like a pretty good catch to us. We look forward to seeing pictures of the big ones at our next breakfast.

We hold our Retiree's Club breakfast the first Tuesday of each month, 9:30 a.m., at Hodels Buffet restaurant.

If any of you retirees are passing through, please join us for breakfast. You are certainly welcome. If you need directions to Hodels, call our union hall in Bakersfield at (661) 323-2979 or stop by the hall.

IVAN BEAVAN, JR., P.S.

December Holiday Party

RETIREES CLUB OF L.U. 606, ORLANDO, FL—Retirees Club members encourage all Local 606 retirees to join the club. A luncheon meeting is



Local 606 Retirees Club members and spouses traditionally prepare a festive holiday luncheon for the club. From left, Bob Bean, Retirees Club Pres. Bob Hamburg, Betty Hamburg, Elizabeth Marchese, Shirley Bean, Vernetta Graves, Barbara Griffis and Dorothy Walizer.

held once a month, except June, July and August.

There's plenty of good food and great fellowship at club meetings. If interested please call Retirees Club Pres. Bob Hamburg or the Credit Union at the union hall for more information.

Retirees Club members also prepare a beautiful Christmas luncheon at holiday time. Retirees and their spouses decorate the union hall for a festive gathering.

JANET D. SKIPPER, P.S.

Artists' Display

RETIREES CLUB OF L.U. 639, SAN LUIS OBISPO, CA—The Wyndham Residence of Arroyo Grande was recently the host to several Local 639 Retirees Club members at Wyndham's Second Annual Water Color Painting Display.

Attending the exhibition were Retirees Club Pres. Stan Garland, Retirees Club Executive Board mem-



Local 639 Retirees Club members attend a Wyndham Residence art exhibition. Retirees Club Pres. Stan Garland, standing, center, is flanked by Executive Board members Gordon Reed and Art Michels. Seated at right is Retirees Club Press Secty. Bill Papich and also pictured is resident Jacoba Clark, who at age 97 still reads the newspaper without glasses!



Local 654 Retirees luncheon attendees, left to right, Bro. Joe Hutty, Elizabeth Hutty, Bro. Jerry Beebe, Judy Beebe, Bros. Bill Mohr and Bob Groff.

Good Times

RETIREES CLUB OF L.U. 654, CHESTER, PA—At our June retirees luncheon, Bros. Ed Martin, Jack Wilson and Denny Killian shared old photos and reminisced. Bro. Dan Chambers brought a newspaper article to show Bro. Jerry Bannan and his

wife, Connie. It was a photo taken of Connie modeling during a charity fashion show. She still looks very nice.

I ventured into the foray and snapped the photo shown with this entry. It's a shot of Bro. Joe Hutty and his wife, Elizabeth. Bro. Hutty said he's celebrating his 80th birthday this year. He always looks the same. Also seated at their table are Bro. Jerry Beebe, his wife, Judy, Bros. Bill Mohn and Bob Groff. Unfortunately I missed their wives in the picture.

Bro. Beebe and I worked for several years out of Local 143, Harrisburg, PA. And that was shutdown in 1993 at Three Mile Island. It was Two Mile Island when we were there. While working there my physical found that I developed diabetes. I didn't even know I had it, and people often don't. So, next visit to your doctor, get it checked.

T. FRANCIS "JEEP" HANLEY, P.S.

AMERICA WORKS WHEN WE SAY...

UNION

YES

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. If you have changed local unions, we must have numbers of both. Mail To: Address Change Department, IBEW, 1125-15th Street, N.W., Suite 810, Washington, D.C. 20005 or electronically by visiting our web site at www.ibew.org and click on address-changes@ibew.org.

NAME _____

NEW ADDRESS _____

CITY _____ STATE _____ ZIP/POSTAL CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

CITY _____ STATE _____ ZIP/POSTAL CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address!

ADDRESS CHANGE?



Utility poles came by the truckloads.

Heroes in Hard Hats

(Continued from page 11)

"They can't staff for a storm like that but if they had more overhead linemen here, the restoration would have been done quicker," said Local 1900 Business Manager John Coleman. "In 1993 we had approximately 209 overhead linemen at PEPCO. Now it's 129. Now the system is larger and more complicated, and we have more customers than we had 10 years ago. They need more people here."

Coleman said the local will remain an integral part of the dialogue.

But whether they were local linemen or out-of-town help, IBEW members worked around the clock in the weeks after Isabel struck to restore the power that trees and winds knocked out.

Long-term climatic patterns combined to give the opportunistic Isabel the chance to inflict the most damage. Trees were weakened by a drought last year and then became unsteady from months of spring and summer rains this year. As a result, the hurricane-force winds sent thousands toppling onto power lines. Destruction was widespread. Charged with piecing the wounded distribution system back together as quickly as possible, the crews racked up hundreds of hours installing new poles, wires and insulators.

"The one sight people want to see when their power is out is a line crew, and I'm proud that so many of those crews are IBEW members," said IBEW International President Edwin D. Hill. "They travel great distances to work long, hard hours do whatever it takes—sometimes at great personal risk—to get the power flowing back to the public."

Bowen's 34-person crew from Dillard Smith, all members of Local 222, spent nine days cleaning up after Isabel in Harford and Baltimore counties, north of Baltimore. They were among the more than 200 workers from the utility contractor whose nearly 30 pickups, bucket trucks, line trucks and skilled hands were welcomed in storm-ravaged areas.

Along with the hard hats, hot sticks, rubber gloves and sleeves that are the stock-in-trade of the utility lineman, they also came complete with everything else needed to keep their crews operating efficiently and safely, Bowen said. Safety and logistical personnel were there, along with vehicles boasting global positioning systems and the 21st century tools that allow them to keep doing their jobs when power is in short supply: such as laptop computers and cell phones charged by vehicle batteries. A storm center at the company's headquarters is manned 24 hours a day while the storm team is out in the field.

On storm assignments, the safety person performs inspections, making sure people are wearing safety glasses, gloves and sleeves—arm protection that extends from the hand to the shoulder. Safety—always a vital consideration—

becomes even more important when live downed lines combine with long hours, pressure to get the job done and out-of-town crews unfamiliar with local systems. Two days after the storm, two utility workers on the BGE system died on the job. The fatalities prompted BGE officials to round up crews at the staging area to reemphasize the importance of wearing the proper equipment and following procedures.

IBEW Safety Director Jim Tomaseski said training and heightened awareness of danger prevent more accidents from occurring at such chaotic times.

"Although we know the stress level is greater and the working conditions are much more hazardous, I think and hope it's true the awareness level is up also because of the special attention that is paid to things," Tomaseski said, adding that IBEW training makes members more capable of adjusting to circumstances.

Local 222 member Burl Yates, a foreman on the Dillard Smith team, said although the danger is always greater doing "trouble" work, their safety training and procedures are almost instinctive. "It takes a lot of training to be a lineman," said Yates, a veteran 33-year member of the IBEW. "We practice our skills every day."

Bowen said on storm duty, the crew met at the staging area at 5 a.m. and hoped to quit for the day at 8 p.m., but didn't usually manage to knock off until 10 or 10:30 p.m. Though it's nice when grateful residents brought out lemonade or cookies, Bowen said, "You sure welcome going to sleep at night." ■

IN MEMORIAM

PBF Death Claims Approved for Payment in September 2003

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Drake, F. L.	6,250.00	354	Craghead, R. A.	6,250.00	Pens. (11)	Gozdiff, P. M.	3,000.00	Pens. (86)	Gaklik, R. E.	3,000.00
1	Miller, L. W.	6,250.00	357	Martin, K. D.	12,500.00	Pens. (11)	Grimm, L. S.	3,000.00	Pens. (90)	Burke Jr., T. V.	3,000.00
2	Schmidt, E. B.	6,250.00	474	Harding, J. B.	3,125.00	Pens. (11)	Kennedy, S. J.	3,000.00	Pens. (90)	Peterson, H. E.	3,000.00
3	Arcaro, G. J.	6,250.00	480	Benjamin, K.	12,500.00	Pens. (11)	Lockshaw, J. E.	600.00	Pens. (98)	Engle Jr., R. N.	3,000.00
3	Callaghan, J. P.	6,250.00	494	Peplin, K. W.	6,250.00	Pens. (16)	Goen, E.	3,000.00	Pens. (98)	Wilson, G. W.	3,000.00
3	Diaz, R.	6,250.00	558	Sherrill, R. T.	6,250.00	Pens. (16)	Thurston, J. E.	3,000.00	Pens. (99)	Janson, P.	3,000.00
3	Ehlers, W. M.	6,250.00	606	Ayala, M. A.	6,250.00	Pens. (17)	McHugh, B. J.	3,000.00	Pens. (102)	McConnell, K. W.	3,000.00
3	Ellis, W. G.	6,250.00	613	Gasaway, E. D.	12,500.00	Pens. (17)	Nelson, R. L.	1,524.01	Pens. (103)	Case, G. M.	3,000.00
3	Mastrolembo, R. J.	12,500.00	613	Murphy, L. S.	6,250.00	Pens. (18)	Barre, G. M.	3,000.00	Pens. (103)	Cunningham, G. J.	5,989.36
3	Pastena, B.	6,250.00	613	Telgen, R. W.	6,250.00	Pens. (18)	Miller, C. W.	3,000.00	Pens. (103)	Hussey, E. A.	3,000.00
3	Salamon, R. L.	6,250.00	639	Martin, L. E.	6,250.00	Pens. (18)	Siegler, J. P.	3,000.00	Pens. (103)	Reidy, H. A.	3,000.00
9	Markley Jr., F. T.	6,250.00	640	Bell, S. J.	3,125.00	Pens. (18)	Urban, J. J.	3,000.00	Pens. (103)	Sweeney, F. R.	1,600.00
11	Poole, R. B.	6,250.00	665	Harbitz, M. A.	6,250.00	Pens. (25)	Carter, J. M.	3,000.00	Pens. (104)	Holt, R. D.	3,000.00
11	Valverde, D. S.	6,250.00	716	Martin, G. M.	6,250.00	Pens. (25)	Gassick, J. S.	3,000.00	Pens. (104)	Larose, H. B.	3,000.00
12	Carlo, J. C.	6,250.00	716	Ruiz, J. S.	12,500.00	Pens. (25)	Kress, J. W.	3,000.00	Pens. (105)	Shippam, L. P.	3,000.00
18	Ramirez, H. C.	6,250.00	725	Cassidy, R. P.	6,250.00	Pens. (25)	Weisinger Jr., F.	3,000.00	Pens. (108)	Charles, Z.	3,000.00
20	Ernst, D. L.	6,250.00	725	Raley, J. W.	1,562.50	Pens. (26)	Clark, D. M.	3,534.88	Pens. (108)	Cox Jr., A. G.	3,000.00
20	Kachman, J. C.	12,500.00	728	Downing, K. J.	6,250.00	Pens. (26)	Creamer, H. W.	3,000.00	Pens. (111)	Feland, E. H.	3,000.00
20	Wilburn, R. D.	6,250.00	728	Vestrem, C. G.	6,250.00	Pens. (26)	Harris, M. D.	3,000.00	Pens. (112)	Baker, W. G.	3,000.00
21	Cady, E. T.	6,250.00	898	Pruneda, J. A.	6,250.00	Pens. (26)	Lomas, R. S.	2,250.00	Pens. (112)	McDowell, R. A.	3,000.00
21	Kersten, R. T.	6,250.00	1141	Boswell, D. C.	6,250.00	Pens. (26)	Metler, R. B.	3,000.00	Pens. (112)	Stefani, R. E.	3,000.00
25	Moor, K.	6,250.00	1253	Burgess, D.	12,500.00	Pens. (26)	Rollins, A. P.	3,000.00	Pens. (116)	Hemme, W. G.	3,000.00
25	Sprouse, D. S.	6,250.00	1319	Payne Jr., J. H.	6,250.00	Pens. (26)	Thornton, H. E.	3,000.00	Pens. (117)	Dehmlow, M.	3,000.00
35	Keenan, J. C.	6,250.00	1579	Jackson, C. B.	3,000.00	Pens. (41)	Stadelmeyer, E. L.	3,000.00	Pens. (117)	Hutchinson, O. J.	3,000.00
46	Sarsted, D. F.	6,250.00	2166	Martin, M. A.	6,250.00	Pens. (41)	Williams, E. R.	3,000.00	Pens. (120)	Gottschalk, W.	3,000.00
46	Scott, T. E.	6,250.00	I.O. (134)	Pahos, A.	6,250.00	Pens. (43)	Burke, T. R.	3,000.00	Pens. (121)	McGee, A. M.	3,000.00
46	Thum, T. M.	6,250.00	I.O. (134)	Pearson, M. C.	6,250.00	Pens. (43)	Riley, R. B.	3,000.00	Pens. (122)	Schneider, W. A.	3,000.00
51	Morris, M. M.	6,250.00	Pens. (1)	Bean, I.	4,770.09	Pens. (46)	Bronson, W. A.	3,000.00	Pens. (124)	Kirchhoff, L. G.	3,000.00
51	Pugh, K. R.	10,000.00	Pens. (1)	Carron, M. J.	3,000.00	Pens. (46)	Brown, D. L.	3,000.00	Pens. (125)	Connolly Jr., W. J.	3,000.00
60	Lynn, M.	6,250.00	Pens. (1)	Frisella, P. J.	3,000.00	Pens. (46)	Hardy, A. L.	750.00	Pens. (125)	Hanson, J. T.	3,052.00
66	Hodges III, W. E.	6,250.00	Pens. (1)	Koerber, H. S.	3,000.00	Pens. (46)	Munson, M. J.	3,000.00	Pens. (125)	Lenz, B. N.	3,000.00
68	Crowdis, D. J.	6,250.00	Pens. (1)	Lorson, B. E.	4,191.29	Pens. (47)	Hall, T. E.	3,000.00	Pens. (125)	Sherman, R. Q.	3,000.00
68	Winter, A. D.	6,250.00	Pens. (1)	Patredis, N. T.	3,000.00	Pens. (48)	Fortuny, J. R.	4,229.89	Pens. (125)	Sleasman, H. J.	3,000.00
70	Barton, J. L.	6,250.00	Pens. (1)	Sowell, E. T.	3,000.00	Pens. (48)	Burchens, K. E.	3,000.00	Pens. (126)	Fritz Jr., C. N.	3,000.00
80	Barreras, F. D.	8,333.33	Pens. (1)	Vogel, D. C.	3,000.00	Pens. (48)	Mitchell, W. A.	1,500.00	Pens. (126)	Rumsey, D. L.	3,000.00
90	Platek, E.	6,250.00	Pens. (1)	Weissflug, R. E.	3,000.00	Pens. (49)	Klinski, H. R.	3,000.00	Pens. (126)	Vassallo, J. M.	3,000.00
98	Baynard III, W. H.	6,250.00	Pens. (2)	Bliesath, R. J.	3,000.00	Pens. (52)	Thompson, G. A.	3,000.00	Pens. (130)	Bertucci Jr., D. J.	3,000.00
98	Henry, K. P.	6,250.00	Pens. (3)	Bonilla, R. M.	3,000.00	Pens. (56)	Uhl, J. E.	3,000.00	Pens. (130)	Kelly Jr., J. B.	3,000.00
103	Croce, W. S.	5,000.00	Pens. (3)	Group, B. A.	5,221.67	Pens. (57)	Serdar, C.	3,000.00	Pens. (130)	Meyer, F. E.	3,000.00
103	Rogers, E. J.	6,250.00	Pens. (3)	Hiler, T. J.	3,000.00	Pens. (58)	Durrand, D. H.	3,000.00	Pens. (130)	Saladino, P. D.	4,506.00
104	Ladd, J. W.	12,500.00	Pens. (3)	Hooghuis, C. A.	3,000.00	Pens. (58)	Holowicki, C. T.	3,000.00	Pens. (131)	Giltner, R. K.	3,000.00
110	Canavan, M. S.	6,250.00	Pens. (3)	Jaeger, H. A.	3,000.00	Pens. (58)	Martin, S.	3,000.00	Pens. (134)	James, C. G.	3,000.00
112	Dodd, E. W.	6,250.00	Pens. (3)	Lau, C. A.	3,000.00	Pens. (58)	Olson, K. C.	3,000.00	Pens. (134)	Johnson, V. A.	1,000.00
125	Dove, P. E.	6,250.00	Pens. (3)	Lipton, S. A.	3,000.00	Pens. (58)	Pritchard, E. A.	3,000.00	Pens. (134)	Jung, N. J.	3,731.20
126	Brown, C. L.	4,166.67	Pens. (3)	Lovell, E. B.	3,000.00	Pens. (58)	Radke, J. R.	3,000.00	Pens. (134)	Kramer, J. F.	3,000.00
126	Darby, A. M.	4,166.66	Pens. (3)	Michael, A.	3,000.00	Pens. (58)	Syrja, G. F.	3,000.00	Pens. (134)	Kramer, M. H.	3,000.00
127	Krifka, J. A.	6,250.00	Pens. (3)	Newman, H.	3,000.00	Pens. (58)	Wolfe, F. G.	3,000.00	Pens. (134)	Mallin, R. J.	3,000.00
130	Radcliffe, D. E.	6,250.00	Pens. (3)	Oakley, W. M.	3,000.00	Pens. (59)	Sturges, J. L.	3,000.00	Pens. (134)	Metallo, F.	3,000.00
134	Cook, C. W.	6,250.00	Pens. (3)	Randazzo, S.	1,190.80	Pens. (64)	Anderson, W. K.	3,000.00	Pens. (134)	Murphy, E. R.	3,000.00
134	Cuttrara, T. V.	6,250.00	Pens. (3)	Rothman, I.	2,000.00	Pens. (64)	Frame Jr., T. A.	3,000.00	Pens. (134)	O'Brien, R. J.	3,000.00
134	Leuenberger, F. P.	6,250.00	Pens. (3)	Scutari, A.	1,500.00	Pens. (70)	Gunter, J. C.	3,000.00	Pens. (134)	Reuter Jr., H. L.	3,000.00
134	Mucha, R. K.	12,500.00	Pens. (3)	Spruck, E. C.	3,000.00	Pens. (70)	Smith, B. D.	3,000.00	Pens. (134)	Scherer, C. W.	3,000.00
136	Duncan, S. A.	6,250.00	Pens. (3)	Systo, C. C.	3,000.00	Pens. (71)	Miller, C. L.	3,000.00	Pens. (134)	Schmidt, V. A.	4,191.32
158	Kabacinski, T. J.	6,250.00	Pens. (5)	Mock, T. L.	3,000.00	Pens. (73)	Barris, A. W.	3,000.00	Pens. (134)	Skiba, L. L.	2,999.99
164	Claus, W. P.	6,250.00	Pens. (5)	Sieburg, C.	3,000.00	Pens. (73)	Morrow, W. L.	3,000.00	Pens. (134)	Speski, W.	1,500.00
164	Ritchie, D. M.	6,250.00	Pens. (6)	Dickson, M. V.	3,000.00	Pens. (76)	Lambrix, P. J.	3,000.00	Pens. (134)	Sullivan, J. B.	3,000.00
175	Turner, A. C.	6,250.00	Pens. (6)	Haines, H. F.	1,500.00	Pens. (76)	Mitchell, D. L.	3,000.00	Pens. (134)	Valin, M. J.	3,000.00
177	Barker, J. J.	6,250.00	Pens. (6)	Macdonald, R.	3,000.00	Pens. (76)	Otis, R. E.	3,000.00	Pens. (134)	Van Es, J. I.	3,000.00
213	Souness, D. H.	2,083.34	Pens. (7)	Barrett, J.	3,000.00	Pens. (77)	Finnell, D. W.	3,000.00	Pens. (137)	Higgins, L. W.	3,000.00
223	Silvia, T. F.	3,125.00	Pens. (7)	Dezieck, H. A.	3,000.00	Pens. (77)	Gainer, D. W.	3,000.00	Pens. (150)	Hood, C. P.	3,000.00
230	Cleugh, R. D.	6,250.00	Pens. (7)	Mengel, E. R.	2,400.00	Pens. (77)	Haferkorn, R. C.	3,000.00	Pens. (150)	Nelson, H. E.	3,000.00
252	Pfeifer, M. J.	6,250.00	Pens. (8)	Brunner Jr., D. W.	3,000.00	Pens. (77)	Hayes, J. C.	3,000.00	Pens. (164)	Lang, R. J.	1,000.00
271	Swick, J. E.	6,250.00	Pens. (8)	Lohman, J. D.	3,000.00	Pens. (77)	Pratt, D. A.	3,000.00	Pens. (175)	Bush, C. E.	3,000.00
291	Barnum, K. L.	6,250.00	Pens. (8)	Magill, R. E.	3,000.00	Pens. (77)	Zimmerman, M. L.	3,000.00	Pens. (175)	Forsyth Jr., F. J.	3,000.00
332	Harp, K. L.	6,250.00	Pens. (8)	Malish, W. E.	3,000.00	Pens. (79)	Holly, S. K.	3,000.00	Pens. (176)	Bryant, E. C.	3,483.04
343	Hanf, E. F.	6,250.00	Pens. (8)	Moore, W. C.	3,000.00	Pens. (81)	Coviello, A. M.	3,000.00	Pens. (177)	Overby, B. M.	3,000.00
353	Gaudreau, M. A.	6,250.00	Pens. (9)	Frank, H. L.	3,000.00	Pens. (84)	Pugh, E. W.	3,000.00	Pens. (191)	Anderson, H.	3,000.00
353	Rightmyer, A. S.	6,250.00	Pens. (9)	Lincoln, T. W.	3,000.00	Pens. (84)	Wilson, C. A.	3,000.00	Pens. (194)	Pier, J.	3,000.00

IBEW® FOUNDERS' SCHOLARSHIP

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (194)	Sugg, T. C.	3,000.00	Pens. (429)	Churchwell, W. J.	3,000.00	Pens. (663)	Williams, A. L.	3,000.00	Pens. (1701)	Turner, S. F.	3,000.00
Pens. (202)	Heinzman, L. C.	3,000.00	Pens. (429)	Marion, H. O.	3,000.00	Pens. (666)	Page, F. B.	3,000.00	Pens. (1788)	Nicholas, H. W.	3,000.00
Pens. (202)	King, H.	3,000.00	Pens. (429)	Smartt, C. D.	3,000.00	Pens. (676)	Merritt, J. M.	3,000.00	Pens. (1788)	Smith, A. M.	3,000.00
Pens. (212)	Bedson, H. R.	3,000.00	Pens. (429)	Steele, W. A.	3,000.00	Pens. (682)	Ditmore, P.	1,500.00	Pens. (1968)	Lask, G.	3,000.00
Pens. (212)	Kettner, R. V.	3,000.00	Pens. (441)	Adcock, D. E.	3,000.00	Pens. (683)	McCaffrey, R. F.	3,000.00	Pens. (1970)	Moon, C. E.	3,000.00
Pens. (224)	Midurski, F. E.	3,000.00	Pens. (441)	Carpenter, R. D.	3,000.00	Pens. (688)	Bowling, R. F.	3,000.00	Pens. (2150)	Borsche, E. H.	3,000.00
Pens. (230)	Fettback, D.	3,000.00	Pens. (441)	Newkirk, L. B.	3,000.00	Pens. (697)	Braun, W. W.	3,000.00	Pens. (2166)	Pugh, G. A.	3,000.00
Pens. (230)	Nygaard, W.	3,000.00	Pens. (441)	Nunan, E. D.	3,000.00	Pens. (700)	Brinker, B. C.	3,000.00	Pens. (I.O.)	Adler, H. R.	3,000.00
Pens. (230)	Zander, F.	3,000.00	Pens. (441)	Spielberger, L. N.	3,000.00	Pens. (701)	Brienza, N. F.	3,000.00	Pens. (I.O.)	Ashworth, E. G.	3,000.00
Pens. (231)	Skogen, R. L.	3,000.00	Pens. (443)	Hannah, G. D.	3,000.00	Pens. (716)	Albert, C. M.	3,000.00	Pens. (I.O.)	Benson, A.	3,000.00
Pens. (238)	King, M.	3,000.00	Pens. (444)	Ray, E. J.	3,000.00	Pens. (716)	Reynosa, L. B.	3,000.00	Pens. (I.O.)	Bidou, L. J.	3,000.00
Pens. (238)	Williams, R. T.	3,000.00	Pens. (447)	Harper, C. A.	3,000.00	Pens. (716)	Summers, E. K.	1,694.67	Pens. (I.O.)	Blake, M. J.	3,000.00
Pens. (239)	Homes, S. A.	3,000.00	Pens. (465)	Raynaud, P. L.	3,000.00	Pens. (723)	Fears, E. A.	3,000.00	Pens. (I.O.)	Bloedorn, R. A.	3,000.00
Pens. (246)	Thomson, C. W.	3,000.00	Pens. (467)	Ranson, C. C.	3,000.00	Pens. (724)	Ryan, E. T.	3,000.00	Pens. (I.O.)	Bochonok, P.	3,000.00
Pens. (252)	Gaylord, J. A.	3,000.00	Pens. (474)	Driver, M. C.	3,000.00	Pens. (728)	Danison, E. M.	3,000.00	Pens. (I.O.)	Brenkus, E. W.	2,956.00
Pens. (252)	Stark, C. G.	3,000.00	Pens. (474)	McGoldrick, L. H.	3,000.00	Pens. (728)	Self, W. J.	3,000.00	Pens. (I.O.)	Bryant, W. W.	3,000.00
Pens. (258)	McWhirter, C. S.	3,000.00	Pens. (474)	Reagh, D. E.	3,000.00	Pens. (743)	Richard, G. C.	4,560.00	Pens. (I.O.)	Budinger, J. H.	3,000.00
Pens. (262)	Frenson, I. Y.	3,000.00	Pens. (479)	Hanks, G. A.	3,000.00	Pens. (744)	Hinson, C. E.	3,000.00	Pens. (I.O.)	Burns, M. M.	3,000.00
Pens. (266)	Hoskins, H. K.	3,000.00	Pens. (480)	Maher, P. W.	5,136.47	Pens. (744)	Watkins, L. P.	3,000.00	Pens. (I.O.)	Cain, B.	3,000.00
Pens. (271)	Stotts, L. K.	3,000.00	Pens. (480)	Walker, W. E.	3,000.00	Pens. (756)	Wellman, R. G.	3,000.00	Pens. (I.O.)	Campbell, E. B.	3,000.00
Pens. (278)	Sevick, F. J.	3,000.00	Pens. (481)	Bishop, R. F.	3,000.00	Pens. (760)	Atchley Jr., R. M.	3,000.00	Pens. (I.O.)	Carr, L. V.	3,000.00
Pens. (280)	Williams, L. D.	3,000.00	Pens. (483)	Mertens, W. C.	3,000.00	Pens. (760)	Bevis, O. M.	3,000.00	Pens. (I.O.)	Caruso, M. A.	3,000.00
Pens. (288)	Henn, E. L.	3,000.00	Pens. (485)	Wright Jr., C. C.	3,000.00	Pens. (760)	Carden, L. E.	3,000.00	Pens. (I.O.)	Dempsey, H. T.	3,000.00
Pens. (292)	Beyer, A. R.	3,000.00	Pens. (488)	Korbusieski, K. T.	3,000.00	Pens. (767)	Montgomery, M.	3,000.00	Pens. (I.O.)	Donaldson Jr., F. W.	3,000.00
Pens. (292)	Dosch, J. E.	3,000.00	Pens. (490)	Bergeron, G.	3,000.00	Pens. (779)	Hendley, R. L.	3,000.00	Pens. (I.O.)	Dziekani, T.	3,000.00
Pens. (292)	Johnson, B. C.	3,000.00	Pens. (494)	Groh, R. S.	3,000.00	Pens. (796)	Watson, R. N.	3,000.00	Pens. (I.O.)	Fernandez, M.	3,000.00
Pens. (292)	Lambie, R. F.	3,000.00	Pens. (494)	Nee, B. M.	3,000.00	Pens. (804)	Milson, R.	2,400.00	Pens. (I.O.)	Finney, H. A.	3,000.00
Pens. (292)	Larson, D. A.	3,000.00	Pens. (494)	Wolf, W. W.	3,000.00	Pens. (812)	Gregory, R. M.	4,229.74	Pens. (I.O.)	Golat, W.	3,000.00
Pens. (292)	Muri, D. J.	3,000.00	Pens. (520)	Beck Jr., E. B.	3,000.00	Pens. (814)	Lewis, W. M.	3,000.00	Pens. (I.O.)	Gunther, G. S.	3,000.00
Pens. (292)	Nelson, D. F.	3,000.00	Pens. (520)	Reeves, D. E.	3,000.00	Pens. (816)	Smiley, G. H.	3,000.00	Pens. (I.O.)	Harbaugh, E. E.	3,000.00
Pens. (292)	Nickerson, E. C.	3,000.00	Pens. (531)	Meyer, J. R.	4,829.80	Pens. (828)	Hoffman, C. O.	3,000.00	Pens. (I.O.)	Hastings, G. T.	3,000.00
Pens. (292)	Smith, K. C.	3,000.00	Pens. (545)	Koehly, R. H.	3,000.00	Pens. (846)	Allen, J. O.	3,000.00	Pens. (I.O.)	Hedrick, H. H.	3,000.00
Pens. (302)	Brown, S. P.	3,000.00	Pens. (551)	Murray, J. B.	3,108.16	Pens. (846)	Hinds, J. C.	3,000.00	Pens. (I.O.)	Heskin, J.	3,000.00
Pens. (305)	Geary, M. M.	3,000.00	Pens. (551)	Scott, G. D.	3,000.00	Pens. (846)	Zimmerman, C. L.	3,000.00	Pens. (I.O.)	Hook, H. S.	3,000.00
Pens. (309)	Fannin, L. E.	3,000.00	Pens. (558)	Bergob, F. C.	3,000.00	Pens. (852)	Robinson, L. M.	3,000.00	Pens. (I.O.)	Howard, E.	3,000.00
Pens. (309)	Straube, H. C.	2,266.81	Pens. (558)	Phillips, H. R.	3,000.00	Pens. (861)	Domingue, C. J.	3,000.00	Pens. (I.O.)	Jardis, J. C.	3,000.00
Pens. (313)	Wright, J. C.	4,382.55	Pens. (558)	Stokes, C. D.	3,000.00	Pens. (867)	Fitzgerald, L.	3,000.00	Pens. (I.O.)	Johnson, F. H.	3,000.00
Pens. (323)	Gooden, C. O.	3,000.00	Pens. (558)	Williams, K. R.	3,000.00	Pens. (889)	Young, H. S.	3,000.00	Pens. (I.O.)	Lane, E. J.	3,000.00
Pens. (323)	Hach, H. J.	3,000.00	Pens. (561)	Pine, T.	3,000.00	Pens. (894)	Hornigold, J.	3,000.00	Pens. (I.O.)	Levin, B. D.	3,000.00
Pens. (326)	Eastham, E. J.	3,000.00	Pens. (568)	Ferko Jr., P. W.	2,400.00	Pens. (910)	Hicks Jr., L. C.	3,000.00	Pens. (I.O.)	McCauley, W. E.	3,000.00
Pens. (332)	Fowler, F. E.	3,000.00	Pens. (568)	Moreau, R.	3,000.00	Pens. (912)	Takacs, A. A.	3,000.00	Pens. (I.O.)	McDowell, R. E.	3,000.00
Pens. (332)	Martino, J.	3,000.00	Pens. (569)	Boone, R. M.	3,000.00	Pens. (915)	Thomas, J. R.	3,000.00	Pens. (I.O.)	McNicholl, V. J.	3,000.00
Pens. (340)	Beard, W. L.	3,000.00	Pens. (569)	Pelizzari, C. A.	3,000.00	Pens. (920)	Hamilton, H. R.	3,000.00	Pens. (I.O.)	Milliken, D.	3,000.00
Pens. (340)	Osborne, E.	3,000.00	Pens. (569)	Wilson, R. W.	3,000.00	Pens. (953)	Adams, C. J.	3,000.00	Pens. (I.O.)	Moore, J. R.	3,000.00
Pens. (347)	Thompson, C. R.	3,000.00	Pens. (570)	Gentry, L. H.	3,000.00	Pens. (953)	Marquand, C. H.	3,000.00	Pens. (I.O.)	Moore, S. W.	3,000.00
Pens. (349)	Staron, J. E.	3,000.00	Pens. (570)	McLean, M.	3,000.00	Pens. (958)	Loutzenhiser, D. L.	3,000.00	Pens. (I.O.)	Mummert, H. T.	3,000.00
Pens. (351)	Atack, D. P.	4,288.01	Pens. (574)	Anderson, L. E.	3,000.00	Pens. (958)	Setinc, M. W.	3,000.00	Pens. (I.O.)	Myers, R. P.	3,000.00
Pens. (351)	Craven Jr., A. J.	5,853.12	Pens. (575)	Knore, E.	3,000.00	Pens. (968)	Emrick, G. O.	3,000.00	Pens. (I.O.)	Nelson, J. S.	3,000.00
Pens. (352)	Jones, D. R.	2,400.00	Pens. (576)	Greene Jr., E. B.	3,000.00	Pens. (970)	Johnson, C. N.	3,000.00	Pens. (I.O.)	O'Brien, C. J.	3,881.00
Pens. (353)	Black, T. M.	3,000.00	Pens. (584)	Carmichael, T. G.	3,000.00	Pens. (995)	Brignac, R. R.	4,075.06	Pens. (I.O.)	Pihl, B.	3,000.00
Pens. (353)	Camplin, G.	3,000.00	Pens. (586)	Shaw, S. A.	4,930.00	Pens. (995)	Robertson, R. L.	3,000.00	Pens. (I.O.)	Pittman, J. B.	3,000.00
Pens. (353)	Colin, R. P.	3,000.00	Pens. (589)	Kearns, F. M.	3,000.00	Pens. (1070)	Tasson, L. J.	3,000.00	Pens. (I.O.)	Rawson, R. L.	3,000.00
Pens. (353)	Fuller, J.	3,000.00	Pens. (591)	Weaver, H. J.	3,000.00	Pens. (1076)	Doniere Jr., P. N.	4,433.25	Pens. (I.O.)	Reeves, L.	3,000.00
Pens. (353)	Ruddell, B. S.	5,196.00	Pens. (595)	Fields, C. M.	3,000.00	Pens. (1206)	Rice, C. L.	3,000.00	Pens. (I.O.)	Reinig, R. W.	3,000.00
Pens. (353)	Villinger, R.	4,234.00	Pens. (595)	Fox, W. J.	1,500.00	Pens. (1220)	Krizek, J. J.	3,000.00	Pens. (I.O.)	Remus, G. J.	3,000.00
Pens. (354)	Otero Jr., T.	3,000.00	Pens. (595)	Ornellas, J. A.	3,000.00	Pens. (1224)	Cooke, R. F.	3,000.00	Pens. (I.O.)	Richter, D. W.	3,000.00
Pens. (357)	Mooney Jr., E. T.	3,000.00	Pens. (602)	Sinclair, M. J.	1,500.00	Pens. (1249)	Carroll, W. J.	3,000.00	Pens. (I.O.)	Rogers, C. P.	3,000.00
Pens. (358)	Sehein, S. R.	3,000.00	Pens. (602)	Walsler, C. B.	4,562.00	Pens. (1249)	Freeman, G. I.	3,000.00	Pens. (I.O.)	Rue, C. S.	3,000.00
Pens. (365)	Reese, K. F.	3,000.00	Pens. (604)	Mayer, R. E.	3,000.00	Pens. (1249)	McCarthy, J. J.	3,000.00	Pens. (I.O.)	Sales, L.	3,000.00
Pens. (367)	Dyer, J. N.	3,000.00	Pens. (605)	Everett Jr., H. C.	3,000.00	Pens. (1253)	Gowell, C.	3,000.00	Pens. (I.O.)	Schmidt, C. H.	3,000.00
Pens. (369)	Fisher Jr., H.	3,000.00	Pens. (606)	Driggers, J. L.	3,000.00	Pens. (1286)	Gardner, J. C.	3,000.00	Pens. (I.O.)	Schweigert, H.	3,000.00
Pens. (369)	Hunter Jr., L.	3,000.00	Pens. (606)	Shoaf, W. F.	4,552.00	Pens. (1316)	Newman, L. O.	3,000.00	Pens. (I.O.)	Schwitalla, N. D.	6,250.00
Pens. (369)	Toggweiler, E.	3,000.00	Pens. (611)	Martin, T. E.	3,000.00	Pens. (1319)	Fogelman, C. H.	3,000.00	Pens. (I.O.)	Simans, M.	3,000.00
Pens. (369)	Turner, R.	2,000.00	Pens. (613)	Brinkley, H. F.	3,000.00	Pens. (1319)	Spencer Jr., D. L.	3,000.00	Pens. (I.O.)	Smith, T. A.	3,000.00
Pens. (375)	Hodge, A. R.	3,172.89	Pens. (613)	Cox, J. D.	3,000.00	Pens. (1361)	Hardt, A. F.	1,500.00	Pens. (I.O.)	Spencer, J. D.	3,000.00
Pens. (379)	Teat, T. L.	3,000.00	Pens. (613)	Formby, G. M.	3,000.00	Pens. (1369)	Prevost, H. J.	3,000.00	Pens. (I.O.)	Steidley Jr., H. E.	3,000.00
Pens. (380)	McClure, T. P.	3,431.99	Pens. (613)	Hines Jr., F. X.	3,000.00	Pens. (1377)	Garman, C. S.	3,000.00	Pens. (I.O.)	Steuben, E. W.	3,000.00
Pens. (382)	Couch, E. L.	3,000.00	Pens. (640)	Berry, T. D.	3,000.00	Pens. (1393)	Pressley, L.	3,000.00	Pens. (I.O.)	Strauser, T. E.	3,000.00
Pens. (387)	Branum, L. J.	3,000.00	Pens. (640)	Kortman, H.	3,000.00	Pens. (1426)	Newcomb, C. L.	3,000.00	Pens. (I.O.)	Sweepston, B. J.	3,000.00
Pens. (387)	Creighton, C. C.	3,000.00	Pens. (640)	Lightle, E. D.	3,000.00	Pens. (1460)	Glover, J. F.	3,000.00	Pens. (I.O.)	Taylor, V. R.	3,000.00
Pens. (387)	Harvey, R. D.	3,000.00	Pens. (640)	Roeder, J. A.	3,000.00	Pens. (1466)	Shelton, N. G.	3,000.00	Pens. (I.O.)	Timmers, N. T.	3,000.00
Pens. (387)	Hood, C. E.	3,000.00	Pens. (643)	Groves, J. E.	1,500.00	Pens. (1470)	Wyckoff, H. R.	3,000.00	Pens. (I.O.)	Turverey, G. R.	3,000.00
Pens. (390)	Robicheaux, J. L.	3,000.00	Pens. (644)	Yandell, E. C.	3,000.00	Pens. (1547)	Zachgo, W. J.	3,000.00	Pens. (I.O.)	Walker, P. L.	3,000.00
Pens. (400)	Stilwell Jr., N. E.	3,000.00	Pens. (648)	Lawson, H.	3,000.00	Pens. (1579)	Donaldson, M.	3,000.00	Pens. (I.O.)	Whittaker Jr., A. H.	3,000.00
Pens. (400)	Suarez, R. M.	3,326.00	Pens. (648)	Rathgens, R. C.	3,000.00	Pens. (1579)	Mathews, W. O.	3,000.00	Pens. (I.O.)	Wilbourn, J. E.	3,000.00
Pens. (402)	Martin, E.	3,000.00	Pens. (654)	Simpkiss, C. K.	3,000.00	Pens. (1687)	Bosman, W.	3,000.00	Pens. (I.O.)	Wittwer, D.	3,000.00
Pens. (405)	Church, D. E.	3,000.00	Pens. (659)	Conner, E.	3,000.00	Pens. (1688)	Ford, H. J.	3,000.00	Pens. (I.O.)	Zavetz, S.	3,000.00
Pens. (425)	Heldreth, W. L.	3,000.00	Pens. (659)	Sandwick, L. H.	3,000.00	Pens. (1701)	Napier, T. C.	2,500.00	Total Amount		\$2,102,074.28

AWARDED ONLY TO IBEW MEMBERS

The IBEW® Founders' Scholarships honor the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers®. The officers of the IBEW® are pleased to offer its working members scholarships annually on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an initial bachelor's degree in an approved field. The maximum distribution is \$24,000 over a period not to exceed eight years.

Eligibility Checklist

Founders' Scholarship competition is an adult program, to be used solely by IBEW® members. It is NOT for the children of members.

- Applicants must have been in continuous good standing and have paid dues without an Honorary Withdrawal for the four years preceding May 1 of the scholarship year, or be charter members of a local union.
- Each applicant must be recommended in writing by the local union business manager. If there is no office of business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
- At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
- Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
- A complete personal résumé is required. The résumé should outline education and work history, any special honors or awards, military service, plus involvement in union, local, civic, community and religious affairs.
- Applicants are required to submit a 250-500 word essay. The title and topic must be: "How the Founders' Scholarships Will Benefit the Brotherhood and the Electrical Industry." The essay must be typewritten and double-spaced.
- Applicants must submit their previous test scores from the SAT I or the ACT. NO OTHER TESTING SERVICES ARE ACCEPTABLE. Archived scores or new test registration may be obtained by contacting: SAT (609)771-7600, www.collegeboard.org, SAT Program, Box 6201, Princeton, NJ 08541-6201; or ACT Records (319)337-1313, www.act.org, ACT Records, P.O. Box 451, Iowa City, IA 52243-0451. To send scores directly to the IBEW® Founders' Scholarship, the code numbers are 0485 for SAT and 0697 for ACT. It is strongly suggested that any new test taken should be the SAT I.
- Materials need not be sent at the same time but must be postmarked prior to May 1 of the scholarship year.
- Retain a copy of the completed application for your files.

Selection of Winners

Awards will be based on academic achievement and potential, character,

BABY, IT'S COLD OUTSIDE WATCH THE WIND CHILL FACTOR!

The National Weather Service has a new Wind Chill Temperature Index designed to more accurately calculate how cold air feels on human skin. The previous wind chill index underestimated the time to freezing and overestimated the chilling effect of the wind.

For the first time, the new Wind Chill Chart includes a frostbite indicator, showing the points where temperature, wind speed and exposure time will produce frostbite.

The chart below includes three shaded areas of frostbite danger. Each shaded area shows how long (30, 10 and 5 minutes) a person can be exposed before frostbite develops.

		Temperature (°F)																	
		40	35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
Wind (mph)	5	36	31	25	19	13	7	1	-5	-11	-16	-22	-28	-34	-40	-46	-52	-57	-63
	10	34	27	21	15	9	3	-4	-10	-16	-22	-28	-35	-41	-47	-53	-59	-66	-72
	15	32	25	19	13	6	0	-7	-13	-19	-26	-32	-39	-45	-51	-58	-64	-71	-77
	20	30	24	17	11	4	-2	-9	-15	-22	-29	-35	-42	-48	-55	-61	-68	-74	-81
	25	29	23	16	9	3	-4	-11	-17	-24	-31	-37	-44	-51	-58	-64	-71	-78	-84
	30	28	22	15	8	1	-5	-12	-19	-26	-33	-39	-46	-53	-60	-67	-73	-80	-87
	35	28	21	14	7	0	-7	-14	-21	-27	-34	-41	-48	-55	-62	-69	-76	-82	-89
	40	27	20	13	6	-1	-8	-15	-22	-29	-36	-43	-50	-57	-64	-71	-78	-84	-91
	45	26	19	12	5	-2	-9	-16	-23	-30	-37	-44	-51	-58	-65	-72	-79	-86	-93
	50	26	19	12	4	-3	-10	-17	-24	-31	-38	-45	-52	-60	-67	-74	-81	-88	-95
	55	25	18	11	4	-3	-11	-18	-25	-32	-39	-46	-54	-61	-68	-75	-82	-89	-97
	60	25	17	10	3	-4	-11	-19	-26	-33	-40	-48	-55	-62	-69	-76	-84	-91	-98

Frostbite Times: 30 minutes (light blue), 10 minutes (medium blue), 5 minutes (dark blue)

Wind Chill (°F) = $35.74 + 0.6215T - 35.75(V^{0.16}) + 0.4275T(V^{0.16})$
 Where, T= Air Temperature (°F) V= Wind Speed (mph) Effective 11/01/01

For example, a temperature of 0 degrees Fahrenheit and a wind speed of 15 mph will produce a wind chill temperature of -19 degrees F. Under these conditions, exposed skin can freeze in 30 minutes.

WHAT IS WIND CHILL TEMPERATURE?

It is the temperature it “feels like” outside and is based on the rate of heat loss from exposed skin caused by the effects of wind and cold. As the wind increases, the body is cooled at a faster rate, causing the skin temperature to drop.

A Wind Chill Warning is issued by the National Weather Service when wind chill temperatures are life threatening. A Wind Chill Advisory is issued when wind chill temperatures are potentially hazardous.

What is Frostbite?

Frostbite is an injury to the body caused by freezing body tissue. The most susceptible parts of the body are the extremities such as fingers, toes, ear lobes or the tip of the nose. Symptoms include a loss of feeling in the extremity and a white or pale appearance. Medical attention is needed immediately for frostbite. The area should be SLOWLY re-warmed.

What is Hypothermia?

Hypothermia is abnormally low body temperature (below 95 degrees F). Warning signs include uncontrollable shivering, memory loss, disorientation, incoherence, slurred speech, drowsiness and apparent exhaustion. Medical attention is needed immediately. If it is not available, begin warming the body SLOWLY.

Dressing for Cold Weather

- Wear layers of loose-fitting, lightweight, warm clothing. Outer garments should be tightly woven, water repellent and hooded.
- Wear a hat—40 percent of body heat can be lost from the head.
- Cover your mouth to protect your lungs from extreme cold.