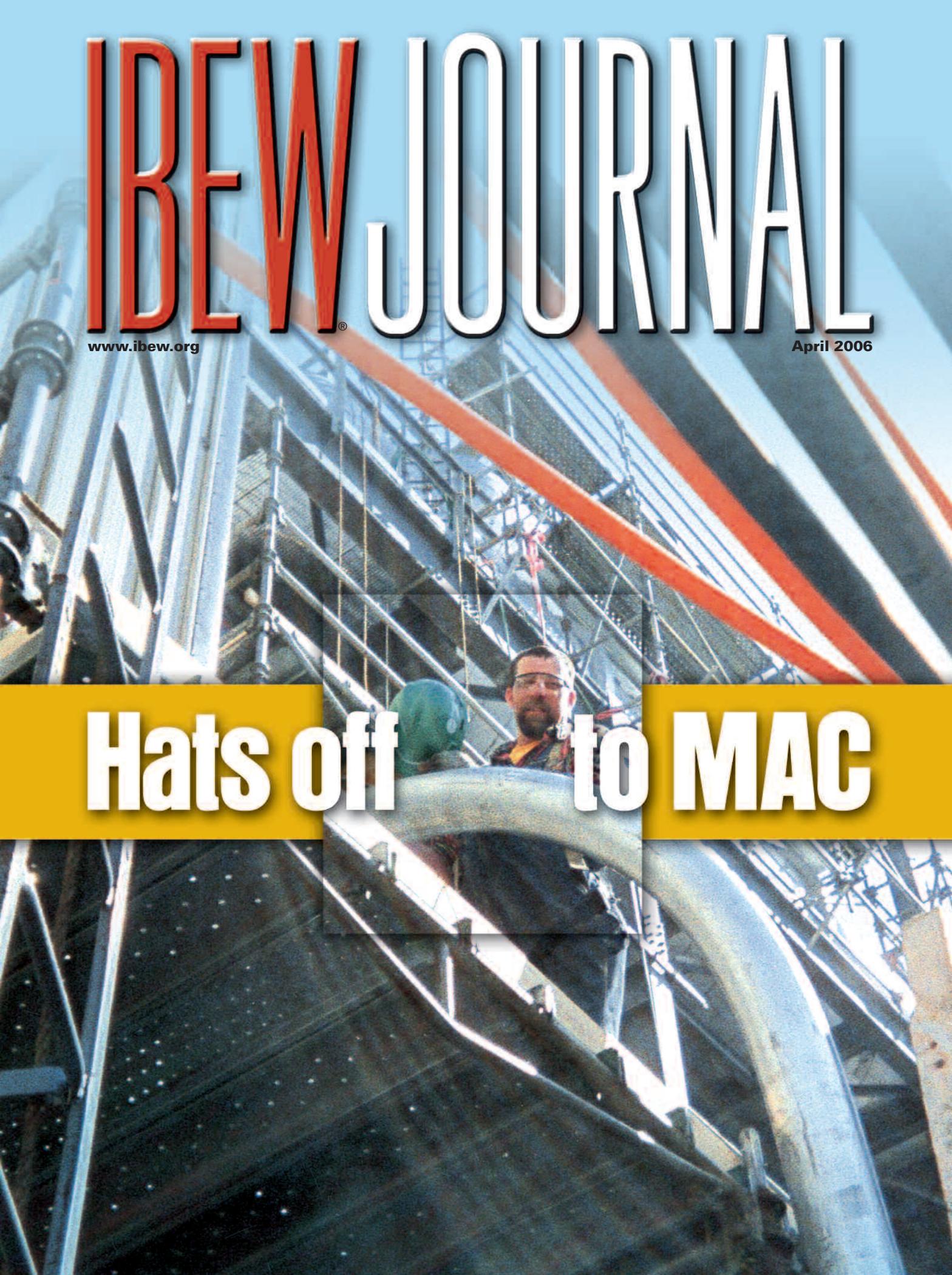


IBEW JOURNAL

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April 2006



Hats off to MAC



LETTERS TO THE EDITOR

Working Together

I am a member of Local 697 and had the opportunity to work on the #14 Blast Furnace at U.S. Steel's Gary Works for Meade Electric. Being a young journeyman, I've never been on a job of this magnitude. On some days there were over 200 electricians. Anyway, I worked on the top of the furnace and was fortunate enough to work with some of my brothers from other locals. I even learned some "tramp magic" along the way.



Here is a picture of all of us on the top of the 300 ft. bleeder deck. From left to right, back row: Rob Willis and Lou Feldman. Middle row: Bryan Sandy, Jason Pritchard, Tony Furlan and Henry Dates III. Front row: Chris "Whitey" Kerkes and myself, Nate Plants. I think it is great that all of us from different locals (697, 531, 606 and 668) could all pull together and get the job done. I felt a real sense of brotherhood and feel lucky to have worked with these men. I will never forget these guys and my experiences on the job. After all, we made history, right?

Nate Plants

Local 697 member, Gary and Hammond, Indiana

Defeating Ourselves?

As I write this, I am currently unemployed and feeling somewhat betrayed by my brothers and sisters. "Why?" you may ask, and I have one word, "furlough." When I began the apprenticeship 5 years ago, I suppose I was naive enough to believe that the word "brotherhood" stood for something.

Now a journeyman and starting my career, I am disillusioned by the lack of solidarity among our brothers and sisters. Sure when you ask them if they are good union members, they say "Yes." But their actions don't reflect their words. For all intents and purposes, the members who choose to sit for their contractors are collaborators, defeating what our predecessors fought so hard to gain.

It may seem moot to some, but in reality, how are these "brothers and sisters" any different than their nonunion counterparts? By sitting for contractors, you defeat the idea of equal opportunity employment to your fellow union members. You spit in the face of the men and women who literally shed their blood to give us what we have today.

So I ask, do we continue to defeat ourselves by continuing on this same path, or do we take a long hard look around and see that if we don't change our ways, we may end up without anything but a fond memory of what our union was.

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We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

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Running the Future

came across a quote in an article recently: “History does not run on its own. It is run.”

That summed up perfectly my message to the annual Construction and Maintenance Conference this year. We are finished letting ourselves be defined by events. We are determining our own future.

Human nature is a powerful thing. It is human nature to do what's comfortable, or easy, or what we are used to, even if our actions aren't yielding the results we want.

The construction branch of the IBEW that I saw when I took office in 2001 was on the brink of bad times. We were just coming off some incredible boom years where we had empty benches and plenty of good projects in most parts of North America. Then we were jolted by a sharp economic downturn caused in part by the worst attack ever on American soil.

The economy of North America that emerged from the darkest days of 2001-02 is different. The commercial markets were saturated in many urban areas. The continuing loss of industrial capacity reduced the demand for maintenance and construction of new factories—with only a few exceptions. The major growth was in the areas where we were weakest—retail and residential. And the demographic and political trends were against us.

What was worse was what was happening inside the IBEW—we stopped putting our best foot forward. Maybe we couldn't change the pattern of how we operated. Maybe we liked having a small share of the work rather than make the effort to get more. Maybe we were just in denial that we could ever really go under. Reversing these trends and instilling a new attitude were at the core of my “State of Our Union” message, which was distributed on DVD to all construction locals and is on www.ibew.org. A second version, aimed at our other branches, is in the works.

In the last 18 months, I've seen the construction branch of the Brotherhood take more meaningful steps than at any time

in my 50 years of carrying an IBEW ticket. Our message has made a difference. I have heard directly from people who hire our contractors and our members for big jobs in industries like power generation, automobiles, telecommunications and even petrochemicals. They see a marked difference in the performance of our members—in work ethic, productivity and appearance. We are getting opportunities in places we have never been before.

It's ironic that the answer was right in front of us all along. We are seeing that the old-fashioned values of hard work and skilled craftsmanship are alive and well. We have seen that empowering the best in our ranks means that they become the standards by which we are judged.

As you will read in this issue, we have taken an important step with the creation of the Mechanical Allied Crafts, or MAC. This is a new initiative of seven of the skilled crafts within the building trades to foster greater cooperation, win a greater share of the market, minimize jurisdictional problems and promote excellence. These are the crafts with which we have the best working relationships on most projects, so an alliance of this sort is a natural progression.

Twenty-five years ago, we had all the work we could handle and laughed at the idea that the nonunion competition could ever threaten us. Then we lost more than half our work, and had to fight to stay at the 35-40 percent level of the market. History won't judge the Brotherhood on how few mistakes we made. History, and more important, future generations of IBEW leaders and rank and file members, will judge us on how we learned from our mistakes and how we responded to challenges.

Let's keep up the dedication and the hard work that it will take to build the kind of future our members and our children deserve. 



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“ WE ARE FINISHED
LETTING OURSELVES BE
DEFINED BY EVENTS. WE
ARE DETERMINING OUR
OWN FUTURE.”

Slip Sliding Away

Check out some of the old television shows of the 1950s that pop up on cable television. They portray an idealized vision of middle-class life, but they also symbolized the promise of a society with boundless possibilities.

Six years into the 21st century, that sense of optimism is quietly slipping away. Economists, academics and trend-watchers are finally acknowledging what we have been saying for years: the middle class is hurting.

The IBEW is working hard to create a new reality for our members and their families. We see the need to take responsibility for our own future through our commitment to excellence and our new initiatives in health care. But we cannot ignore the reality that is all around us.

In a recent study, Princeton University economist Alan Blinder splits the American work force into two categories—tradeable and non-tradeable. If you're tradeable, you could wake up one day and find that your job has been moved 4,000 miles away. We all know that industrial jobs have been going this route for the past 25 years, but Blinder says that people who work in white-collar professional, technological and administrative jobs are about to feel the same forces. Just as China has become the world's new manufacturing center, India, with a vast population of computer-literate, English-speaking people, is poised to absorb many jobs that don't require hands-on service.

Economic study after economic study has shown that wages are stagnant. From 2001 to 2004, median household incomes rose by an anemic 1.6 percent while productivity raced past 10 percent. Wages have been on the decline for three years in a row. Increasing productivity means businesses reap the benefits of a more efficient work force. And costs—gasoline, electricity (thanks to deregulation) and especially medical care—are all rising.

Typical middle-class families are worse off than they were 25 years ago, thanks to stagnant incomes and increases for necessities like housing and health care. Center for American Progress economist Christian Weller found that despite middle-class tax cuts and the prevalence of two-income families, Americans are working more hours for less money than they were in 1980.

A good job with decent job security and benefits in an industry that promises real growth is harder and harder to come by. Even education is not the career guarantee it once was. Unless things turn around, the middle class will continue to dwindle.

Unions went to the mat to fight trade agreements like NAFTA and CAFTA. In debates, supporters admitted that, yes, there would be job losses, but we have government programs to train displaced workers. Now they are cutting those same programs in next year's proposed budget. In place of funds for workers to train for new jobs, they are setting up what they call "personal re-employment accounts" and cutting off two-thirds of the monies. To top it off, they propose privatizing services to the unemployed, leaving workers open to phony training scams and dead-end solutions.

As we have seen over and over through the past six years, on issues ranging from jobs to trade to health care, the right-leaning parties in the United States and Canada cannot be counted on to help working families. Their bread is buttered by big business, and their policies and votes reflect that, even as they pay lip service to issues important to many people of faith. In reality, they have broken faith with any of those whose votes they exploit with

wedge issues during the heat of election campaigns.

When you consider candidates for office, take a look at your community and ask yourself if the society that this economy has produced is a place we actually want to live. If the answer is no, you have the means to do something about it. ☐



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

“AMERICANS ARE
WORKING MORE HOURS
FOR LESS MONEY THAN
THEY WERE IN 1980.”

NOTICE TO OUR READERS

The January/February issue of the *IBEW Journal* featured part one of a series on worker training, a look at the false promises of bogus training institutes such as Decker College. We are currently following the status of worker training allocations in the 2007 federal budget and other issues that will be covered in part two, which will appear in a future issue. ☐

More IBEW Help for 'Habitat'



Sam Le Fager, a retired member of Chicago Local 134, wrote to the *Journal* from Tucson, Arizona, to express his pride for the volunteer efforts of his grandson, Craig Trongeau. Trongeau, a member of Elgin, Illinois, Local 117, who served two years in the Peace Corps, was part of a crew of IBEW members who built four homes for low-income families as part of a Habitat for Humanity project. ☐

Emmy Award Winners

At the 47th Chicago/Midwest Emmy Awards, 28 IBEW members out of Local 1220 were recognized for their technical expertise in the field of broadcast television.

The Emmy Awards, hosted by the National Academy of Television Arts & Sciences, recognize excellence within various areas of the television industry.

"These awards are particularly important for our union," said Chicago Local 1220 Business Manager Madeleine Monaco, "because many people do not know that we are an integral part of the entertainment industry." IBEW members were presented the awards in December 2005.

CBS videographers Dave Fox, Nate Delack and Tom Kennedy, along with editors Mike Klingele, Jerry Molnar, John Petrosky and Damon Ranger, won in the category for Outstanding Achievement within a Regularly Scheduled News Program—Spot Coverage & Breaking News for a feature entitled "Farewell to the Pope."

"I don't really think about getting awards," said Delack, adding that this recognition by industry peers is important. "I think more about my responsibility to get the picture that tells people at home what is happening."

"They surprised me," said IBEW member Kevin Reilly of Program Productions, who won an Emmy with 23 other Local 1220 members for the

(Continued on page 28)

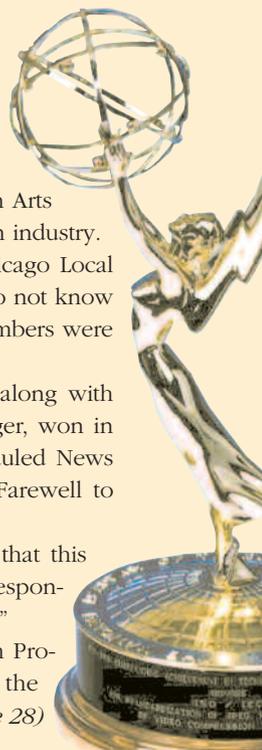


PHOTO CONTEST REMINDER

The IBEW thanks all who submitted photos to the 2005 contest and salutes all the winners. After 10 years, the contest is taking a break and will resume in 2007. Watch for details in future issues of the *IBEW Journal*. ☐



National Industrial Base Workforce Coalition: Pictured from left, Chico McGill, IBEW Government Employees Department Director; Jerry Jones, Special Assistant for Transition Organizational Planning Office of Director of Administration, Department of Defense; Cynthia Cole, Professional Engineering Employees in Aerospace; Joe Grabowski, Association of Scientists and Professional Engineering Personnel (ASPEP); Steve Covel, ASPEP; Chris Bofferding, ASPEP; Romeo Munoz, UAW Local 848; Jeff Rainey, IAM Lodge 166; Scott Adams, UAW, Region 8; Chuck Stanley, UAW Local 848; Mark Glyptis, Independent Steelworkers Union; James Splawn, UAW Local 848; Alton Glass, USWA Local 8888; Dennis Wilderson, Salaried Employees Association (Maryland); and Dr. Michael Balzano, Balzano Associates.

Civilian Air Force Workers Win New Safety Program

Civilian workers at U.S. Air Force properties will be deeply involved in programs to improve job safety under a new directive from Michael W. Wynne, Secretary of the Air Force.

The Occupational Safety and Health Administration's (OSHA) Voluntary Pro-

tection Program—which mandates employee involvement—will be instituted on a pilot basis at nine Air Force installations. “This is an important step to tap the expertise and commitment of our members to ensure that they will return safely to their families, even after per-

forming work with inherent dangers,” said IBEW Government Employees Department Director Chico McGill. IBEW representatives took part in discussions with the Department of Defense leading up to the directive. ☐

Attention Railroad Retirees: Open United Healthcare Enrollment

During the month of May, UnitedHealthcare will hold an open enrollment under GA-23111. During this period, any individual eligible for coverage under one of the GA-23111 plans can enroll and will be accepted for coverage without any medical underwriting or requirement of good health. There are no limitations for pre-existing conditions. Enrollment in May 2006 will be for coverage effective June 1, 2006. Only those applicants who mail their enrollment form in May 2006 will be considered for open enrollment.

This open enrollment is being held:

- For any individuals who were covered under any railroad health plan and were represented by a railway labor union.
- For any individuals who are members in good standing of one of the participating railway labor organizations, even after coverage under the employer health group plan ends.

The following benefit plans are available:

- Plan F is open to retirees eligible for Medicare. This plan does not include a prescription drug benefit. Since Janu-

ary 1, 2006, prescription drugs are covered under Medicare Part D.

- Plan E is open to early retirees eligible under the Railroad Employees National Early Retirement Major Medical Benefit Plan (also known as GA-46000).
- Plan C is open to retirees who are not eligible for Plans F and E.

If someone you know meets the new GA-23111 eligibility provisions, open enrollment provides an opportunity for them to become covered. You may also enroll your spouse or eligible children if they are not currently covered. In addition, open enrollment under Plan F is available for your parent or parent-in-law. For more information or an enrollment form, call the following phone number:

- **For persons eligible for Medicare, call 1-800-809-0453.**
- **For persons *not* eligible for Medicare, call 1-800-842-5252.**

The next open enrollment is planned for May 2008. ☐

(Continued on next page)

IBEW Hurricane Survivors Had Solidarity in Their Wallets



Brother Roderick Tart and his family.

After Hurricanes Katrina and Rita devastated the Gulf Coast last fall, the IBEW Union Plus Credit Card that many members carry became much more than a piece of plastic in their wallet.

That's because in the aftermath of the hurricanes 69 IBEW members received \$34,500 in assistance from the Union Plus Credit Card Disaster Relief Fund. The need for solidarity was never stronger than during this disaster, and so those impacted were sent \$500 checks from the Fund within days of requesting help.

"This money has changed the way I think about my Union Plus Credit Card. I never thought my credit card company would help me when they didn't have to," says Lindsey Wynn, a secretary for IBEW Local 861 in Lake Charles.

A mandatory evacuation led Wynn, her mother, brother and dog to flee to Mississippi, where they stayed for two weeks before being allowed to return home to Lake Charles. "Things were so bad following Rita—there was no water, electricity, food or gas. It was hard to get help from FEMA without getting tied up in red tape," Wynn says. "On the other hand, when I called the

Union Plus Credit Card, I received a check within a matter of days."

Rodrick Tart of New Orleans and Local 130 called his \$500 check from the Union Plus Credit Card Disaster Relief Fund "a true blessing, one of the best our family has received."

For Tart and his family, Hurricane Katrina made an already tough situation even more harrowing. He was laid off from his job as an electrician just a few weeks before the hurricane hit the Gulf Coast. Then the disaster ripped away his New Orleans home, his car and his family's prized possessions, some of which had been handed down from



previous generations. "At the time we received the grant, we were out of funds," he says.

The Tarts relocated to Atlanta, where they are optimistic about the future.

For more information about all the Union Plus benefits available to IBEW families visit www.UnionPlus.org.

UNITED IBEW EFFORT HELPS BEAT BACK KENTUCKY RIGHT-TO-WORK

A huge labor rally turned into a celebration, on March 7, in Frankfort, Kentucky as the House Labor and Industry Committee voted down Gov. Ernie Fletcher's proposals to turn Kentucky into a right-to-work state and kill existing prevailing wage legislation. Two Republicans joined Democrats in the 11 to 2 vote against Fletcher's bills.

The terms "inside" and "outside" gained new meaning as 1,000 IBEW members rallied outside the Kentucky Capitol and Representative Larry Clark worked—inside the legislative chamber—to clinch a victory. (See story, "Powerful Kentucky Legislator True to his IBEW Roots," page 10.)

Labor's mobilization was aided by House Democrats, led by J.R. Gray, the chairman of the Labor and Industry Committee. *The Louisville Courier Journal* reported that Gray, addressing workers at the rally, said that he could have "let the bills die quietly, but that he called hearings to reject them more dramatically."

Donny Colston, Louisville Local 2100, a lineman at Louisville Gas and Electric, joined the rally amid workers who held signs saying, "I live, work and vote in Kentucky." He told WTVQ that the rally was "about my living." "It's about how much money I make, what kind of benefits I get and whether or not I can go home to my family and not be electrocuted, not be hurt in any way, shape or form supplying electricity to you."

Labor's turnout, said Rep. Gray, shows that "the sleeping giant has awakened." While Democrats have lost several legislative seats over past years, he said, "I think in 2006, it's going to be an entirely different story." Gov. Fletcher's office pledged to continue fighting for right-to-work and eliminating prevailing wages.

International Representative Terry Lockett told the *Lexington Herald-Leader*, "We know they'll be back, but so will we."



T R A N S I T I O N S

After a 38-year IBEW career that took him from Cedar Rapids, Iowa, to the International Office and back home to the Eleventh District, International Representative Clair L. Scott retired April 1, 2006.

Initiated into Cedar Rapids, Local 405 in 1968, Scott served as a member of the executive board, then as business manager from 1977 to 1978 and 1981 to 1987, when he was appointed to the International staff by former IBEW President Jack Barry.

RETIRED



Clair L. Scott

Scott was elected president of numerous labor bodies, including the Iowa State Electrical Workers Conference and the state's electrical workers council, the Cedar Rapids-Iowa City Building and Construction Trades Council and the Iowa State Building and Construction Trades Council.

Brother Scott was first assigned to the IBEW Construction Department from 1987 to 1991, where he represented the Brotherhood on

several committees, including the General President's Project Maintenance Committee, the National Maintenance Agreement Policy Committee and the National Constructors Stabilization Committee.

In 1991, Scott was appointed to the Special Projects Department, now called Membership Development. He was part of the committee responsible for the development of the Construction Organizing Membership Education and Training (COMET).

In 1992, Scott was appointed director of the Bylaws and Appeals Department.

Scott returned to the Eleventh District in 2000. His responsibilities included conducting local leadership training for members of the district,

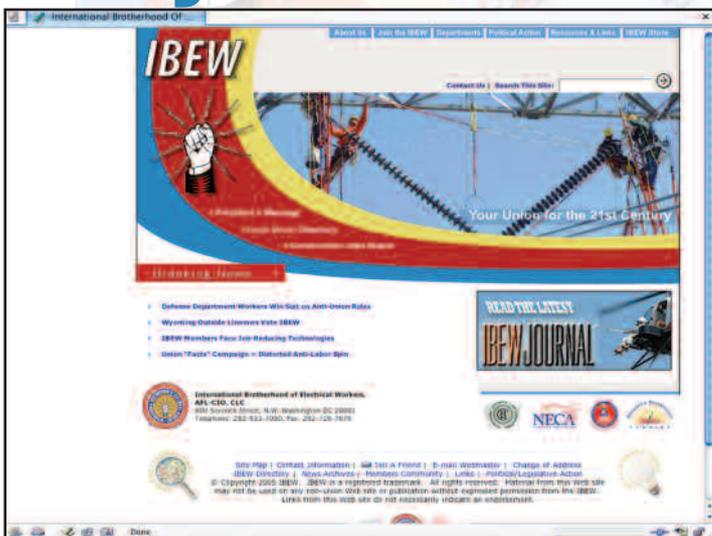
including railroad workers. He also serviced construction locals in Nebraska and Iowa.

A graduate of St. Patrick's High School in Cedar Rapids, Brother Scott attended Loras College in Dubuque, Iowa. Dedicated to building a healthy economy in Iowa, Scott has served as a member of the Iowa Department of Economic Development, the Iowa High Technology Committee and the Cedar Rapids Private Industry Council. He has been active in Big Brothers-Big Sisters.

Brother Scott looks forward to traveling, hunting, fishing and playing golf during his retirement.

The IBEW congratulates Scott on his retirement and wishes him good health and happiness. ■

Member Suggestions Guide Dynamic New Web Site



When the IBEW launched our redesigned Web site, www.ibew.org, on March 1, we responded to suggestions from members across the Brotherhood.

"We analyzed the most popular features of our former site, like 'Local Connections' and the 'Construction Jobs Board' and gave them more prominence in the new one," says Darren DeMarco, Director of IBEW Computer Services Department.

The Web site exhibits the pride of IBEW members in their jobs with dynamic pictures and phrases. The site will be more interactive, using video and audio. "We hope to keep this site fresher from many sources within the IBEW, continually adding new content," adds DeMarco.

The redesign process reaches into IBEW districts. Formerly, district Web sites were hosted by outside vendors. This function is being transferred to the I.O., starting with the First and Fourth Districts. Money will be saved and the district and International sites will have a uniform look.

"This is a first step," says DeMarco. "We built our foundation for a more powerful site." ■



OSHA ISSUES FINAL STANDARD ON HEXAVALENT CHROMIUM

The Occupational Safety and Health Administration (OSHA) on February 28, 2006, published a final standard for occupational exposure to hexavalent chromium. The standard covers occupational exposure to hexavalent chromium (Cr(VI)) in general industry, construction and shipyards.

“OSHA has worked hard to produce a final standard that substantially reduces the significant health risks for employees exposed to hexavalent chromium. Our new standard protects workers to the extent feasible, while providing employers, especially small employers, adequate time to transition to the new requirements,” said Jonathan L. Snare, acting assistant secretary for occupational safety and health.

The standard was published in accord with the timetable established by the U.S. Court of Appeals for the Third Circuit which in April 2003 ordered OSHA to promulgate a standard governing workplace exposure to hexavalent chromium.

The new standard lowers OSHA's permissible exposure limit (PEL) for hexavalent chromium, and for all Cr(VI) compounds, from 52 to 5 micrograms of Cr(VI) per cubic meter of air as an 8-hour time-weighted average. The standard also includes provisions relating to preferred methods for controlling exposure, respiratory protection, protective work clothing and equipment, hygiene areas and practices, medical surveillance, hazard communication and recordkeeping.

Hexavalent chromium compounds are widely used in the chemical industry as ingredients and catalysts in pigments, metal plating and chemical synthesis. Cr(VI) can also be produced when welding on stainless steel or Cr(VI)-painted surfaces. The major health effects associated with exposure to Cr(VI) include lung cancer, nasal septum ulcerations and perforations, skin ulcerations, and allergic and irritant contact dermatitis.

For more information or to read the full language of the standard, visit www.osha.gov. 



LETTERS TO THE EDITOR

continued from inside front cover

We know we are the best trained, most professional electricians in the world. With the current political picture, and work slow for so many, isn't this the time to stand shoulder to shoulder and show that we truly are a brotherhood and that it's not about "me," but about the IBEW and all we stand for.

Daniel Nicholas
Local 306 member, Akron, Ohio

Open Minds

Let's look at Bush and his administration with an open mind.

First his 2007 budget, same as 2006—cuts aimed at programs for middle and lower income and seniors, such as

Medicare, Medicaid, student aid, food stamps, etc.—all to lower his deficit.

The Bush deficit brought upon Americans because of his tax cuts for the elite upper one percent and his Iraq war. Billions of tax dollars a month are spent and countless lives lost.

At this writing, Bush wants to give our ports to an Arab company. But Americans are and should be nervous.

Bush is a union buster. He outsourced more jobs than any other president. His environmental programs, senior programs, New Orleans Hurricane Relief programs—all put to the side.

Thanks to administration policies, now big oil companies such as Mobil and Exxon are making enormous profits, and drug companies are also reaping huge profits—all at the expense of working people.

This November, let's give Congress back to the working class.

Daniel Capozzi
Local 94 member, Cranbury, New Jersey

A proposed merger that would create one of the largest utility corporations in the United States is drawing pointed interest from regulators, consumer groups, politicians—and the IBEW.

The Brotherhood has been ruled a stakeholder in Maryland hearings on the possible merger of Constellation Energy Group, parent of Baltimore Gas and Electric, and FPL Energy, which owns Florida Power and Light. The IBEW represents 3,300 members at Florida Power and Light, 750 members at Constellation's Nine Mile Point nuclear power plant in upstate New York and 280 members at Constellation's two coal-fired generating plants in southwest Pennsylvania. Workers at Baltimore Gas and Electric are not represented by a union. The IBEW made several attempts to organize BGE in the late 1990s, but the utility hired a union-busting consultant and, despite numerous charges of unfair labor practices, beat back the efforts.

"Together these two companies would form the nation's largest competitive energy supplier and its second-largest electric utility," said IBEW International President Edwin D. Hill in a February public statement. "Service to consumers, jobs and critical infrastructure are among the many important aspects of this merger which must be fully and properly considered."

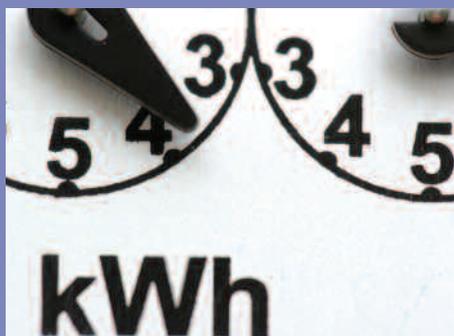
President Hill emphasized that the IBEW has not yet taken a position on the merger. The union will remain open-minded as it evaluates information sought throughout the investigatory phase of the Maryland Public Service Commission process, which is expected to last through late September. Under the laws of their respective states, the Maryland PSC must approve the merger but the Florida PSC is not required to do so.

The IBEW intends to seek an explanation for how this move is going to affect the nation's aging utility infrastructure and the bill-paying customers who depend on it—not to mention the workers charged with providing dependable service. Too often, massive mergers produce mass layoffs and job cuts, which result in reduced maintenance and deteriorating service.

The Constellation/FPL deal is the first proposed merger since the Public Utilities Holding Company Act (PUHCA) was repealed

IBEW SEEKS ANSWERS IN PROPOSED FPL ENERGY/CONSTELLATION MERGER

Combined Company Would Be Among Largest in U.S.



earlier this year. PUHCA set restrictions on mergers among power companies. In its place, the Federal Energy Regulatory Commission (FERC) received new powers to authorize mergers; though it remains to be seen to what extent FERC will become involved.

In Maryland, political leaders are taking an interest in the merger because it coincides with the news that as of July 1, customers of Baltimore Gas and Electric could be hit with 72 percent electricity rate increases. The summer marks the anniversary of the state's passage of a deregulation law which included a 6-year cap on retail electricity rates. No longer insulated from price fluctuations, Maryland customers will be paying the cost of electricity on the open market – at a time when the price of producing energy is climbing. Such a confluence of events has the Maryland executive and legislative branches paying close attention to the proposed deal.

This news comes alongside details about Constellation's \$17.1 billion revenue in 2005 and the fact that CEO Mayo Shattuck III's paycheck rose 176 percent in two years to almost \$5 million in 2004. In addition, rising prices blamed on electricity deregulation have invited unfavorable comparisons to another energy marketer which was blamed in part for much of the California energy market crisis that took place

in 2001. Enron failed spectacularly months later, after being revealed as a tricked-out accounting scam in massive debt.

Constellation is even hiring former Enron executives. In March, Constellation appointed former Enron Europe general counsel Mark Evans to oversee the company's European expansion.

Such public skepticism has prompted a state legislator to introduce a bill that would require the Maryland General Assembly to approve the proposed merger. "I think we've got to find some way to slow this merger down so we can find out exactly what it means to the customers," said sponsor Sen. Leo Green. Several other bills related to looming high rates are also pending in the legislature.

In Florida, FPL is under scrutiny for its slow post-hurricane service restoration and a proposal to increase rates to recover \$1.05 billion in bonds it plans to issue to pay for 2004 and 2005 storm repair.

A Web site (www.utilitymergerwatch.com) for workers at both companies has been established as a clearinghouse for current information.

Influential Kentucky Legislator True to IBEW Roots

Larry Clark, an IBEW member and leader of the Kentucky legislature, says the principles of politics are not too different from his original career as a construction electrician. “First you build a foundation,” he says, “then you work on it every day.”

First elected to represent the Louisville-based 46th District of the State Assembly in a special election in 1984, Clark, former business manager of Louisville, Local 369, was targeted by the Republican Party in a sizzling 2004 election. The Republicans outspent Clark by more than 2 to 1 on behalf of candidate Trace Chesser. Their TV ads, focusing on gay marriage, spread false information on Clark’s record. “We beat them on the ground, despite President Bush’s victory in Kentucky,” says Clark, “by running a positive campaign that featured my record as a seven-term speaker pro tem of the general assembly with a 100 percent voting record over 10 regular sessions and 17 special sessions of the legislature.” In November, Clark will run for re-election unopposed.

Representing a racially and economically diverse Louisville-area district of 46,000, Clark has introduced and supported critical legislation to advance education, health care, organized labor and economic development.

“I started passing out political flyers as a kid,” says Clark, whose mother was politically active in the precinct surrounding her Irish Catholic parish. His stepfather worked in a local aluminum plant and the stories that he brought home from work convinced Clark that a union job would provide his best ticket to prosperity.

Clark joined the IBEW as an appren-



tice in 1964. After achieving journeyman wireman status, he traveled for work to Alabama, Illinois and Ohio, returned to Kentucky and was elected to the Local 369 negotiating committee in 1972. As business manager, and then as president of the Greater Louisville Construction Trades Council, he endorsed political candidates and organized support for their campaigns. “I spent time convincing Local 369’s volunteers to donate their sweat equity by putting up lawn signs and helping in other ways,” he says.

Clark, who still works fulltime as an office salesman at United Electric, an IBEW-signatory contractor, built his 1984

campaign around improving roads, sewers and the public infrastructure and promoting education and job growth. He successfully introduced legislation that provided for more cross-chamber cooperation. In 1995 and 1999, Clark co-chaired Democrat Gov. Paul E. Patton’s campaigns for governor.

As leader of the Democrat-controlled legislature, Clark is responsible for negotiating with leaders of the Republican-dominated state senate and Republican Gov. Ernie Fletcher, elected to replace Patton in 2003. “I have established myself as a hard worker and have applied my IBEW experience as a tough negotiator,” Clark says.

Before the 2004 election, *The Louisville Courier-Journal* wrote, “[Clark] has represented his conservative district well for 20 years and his colleagues think enough of him to have elected him to the powerful position of speaker pro tem of the House. In that position, he has played major roles in furthering Kentucky’s progress and Louisville’s interests. That makes his re-election a priority.”

Clark’s compromises don’t come easily. As a supporter of Kentucky’s horse racing industry and its large work force, Clark has supported slot machines at race tracks to protect the industry’s workers from competition from neighboring states and to help expand revenue for critical state programs. A bill he introduced would mandate that 40 percent of casino revenues be spent on education and 20 percent on Medicaid to make up for federal budget cuts.

In 2002, Clark supported a controversial constitutional amendment to unify the governments of the city of Louisville and surrounding Jefferson County. Voters approved the measure in a referendum, and Louisville became the largest city in nearly three decades to merge city and county residents, creating a community of 386 square miles and 700,000 residents. The region has saved budget dollars by reducing redundant administrative costs. Clark used his influence to protect all existing labor agreements between both government bodies and unions.

“We would be hard-pressed to influence many state legislators, without Larry’s influence,” says Steve Silliman, business manager of IBEW Local 369, who praises Clark’s budgetary proposals for putting construction electricians to work building post-secondary schools.

“My job as a legislator has evolved because of the political climate,” says Clark, “but I have stayed in close touch with my district.” Clark, who once worked at the grass roots as a precinct captain in Jefferson County, installed a second phone in his house, strictly for legislative business. Every letter sent to a city or state agency on behalf of a constituent is copied to the resident. Clark has two aides and an attorney whose father is an IBEW member working closely with him. Before each election, he

walks the neighborhoods of his district six days per week.

“When I first started my political career,” says Clark, “I was narrow-minded, worrying about my own district.” His experience in leadership has led him to look at a broader picture.

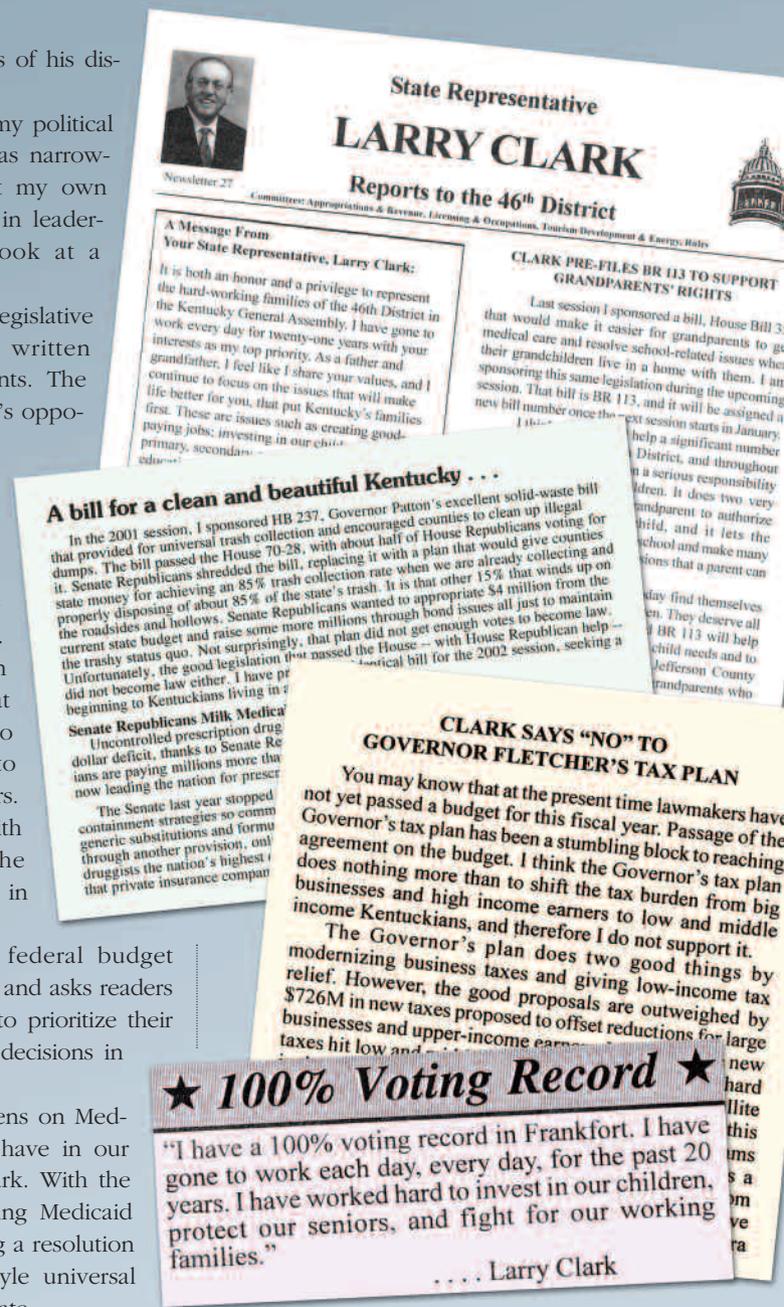
Clark promotes his legislative initiatives in frequent written reports to his constituents. The newsletters explain Clark’s opposition to Gov. Fletcher’s support for right-to-work legislation and detail the benefits of prevailing wage laws. In one report, Clark discussed the recent U.S. Supreme Court decision on eminent domain that allows governments to take private property to give to private developers. He pledged to work with legislators to restrict the use of eminent domain in Kentucky.

Clark explains how federal budget decisions affect Kentucky and asks readers to return questionnaires to prioritize their needs to help guide his decisions in Frankfort.

“We have more citizens on Medicaid [700,000] than we have in our public schools,” says Clark. With the federal government cutting Medicaid funds, Clark is supporting a resolution to promote Canadian style universal health insurance in the state.

While he appreciates his widespread recognition, Clark says that his most important accomplishment is remaining true to his roots. “People in my district know that I was a union business manager and that I come from a working class family,” he says, adding that his wife grew up in a housing project. “We know the problems of working people firsthand,” says Clark. He is concerned about who will carry the banner for working people and for his own grandchildren in the future.

“It’s a problem that so many young people in my district are being influenced by the right-wing ideology of the current



administration,” says Clark. “I talk to them about human services, social issues and the importance of education. I tell them that there are better ways to do things than our leaders are suggesting,” he adds. “We can’t just look at ourselves; we have to consider the interests of the whole community.”

Larry Jagers, secretary-treasurer of the Kentucky state AFL-CIO, said Clark’s example has set the table for other pro-worker candidates to join him in Frankfort. “Anything and everything that has been good for labor in Kentucky has Larry’s stamp on it. I don’t know how to give him the credit he is due.”

Pictured in foreground, left to right, are Local 64 members Bob Toporcer, John Louttit, Jim Shirilla and Greg Dudash.



It all started with the last time 28-year-old Jackie Novak, of Boardman, Ohio, watched her favorite TV show. It was Mother's Day 2005, and she and her husband, Jeff, were viewing ABC's "Extreme Makeover: The Home Edition" before going to bed. Later that night, Jeff could not awaken his wife when it came time to nurse their newborn. It was later learned that she had died of a pulmonary embolism.

As the family slowly recovered from their sudden loss of wife and mother, the home, which was too small for their expanding needs, fell into disrepair. Jackie had given birth just two weeks before her death to Presley, who joined the couple's two other daughters, Zoey, 6, and Harley, 2.

So Jeff Novak, a special education teacher, applied for a home makeover. After all, a family friend would later say that Jackie had vowed to someday be on that show.

The show's producers were obviously moved by Novak's story, and the family was selected as recipient of one of "Extreme Makeover's" ambitious undertakings. The work took place over the course of one furiously paced week in October, and the program featuring the Novak family aired on December 4th.

Santon Electric Co., one of the area's largest commercial, residential and industrial contractors and a union signatory since 1975, agreed to donate all electrical work. Danny Santon says that he had no trouble rounding up more than 30 members of Local 64 to give up a healthy chunk of their weekend to see that Jackie's dream lived on.

"When we put the word out, just about everybody volunteered," Santon recalls. "We had people calling us, asking to be part of it."

OHIO MEMBERS PARTICIPATE IN

"Extreme MAKEOVER"

Union electricians are accustomed to tight deadlines and complex challenges. What they're not used to is working under the hot lights of television cameras and before a live audience numbering in the hundreds.

"They were hauling in sightseers in buses. My guys said they'd never worked before crowds like that," says Jim Burgham, business manager of IBEW Local 64 in Youngstown, Ohio.

But it was a good cause that drew a

residential street full of excited spectators, a contingency of curious media, and hundreds of craftsmen, including some 32 members of Local 64, to a home renovation project that would be seen by a national television audience.

After sending the Novaks to Daytona Beach, Florida, for a much-needed vacation, “Extreme Makeover” called in its army of volunteer work crews, under the direction of team leader Ty Pennington.

The makeover was, as promised, “extreme.” The first job was to level the existing home, starting at about 11 a.m. Friday morning. Only one section of foundation escaped demolition. Once the new foundation was poured that evening, the challenge was to build a whole new—and wholly fabulous—home in seven days.

From Burgham’s perspective, the process worked something like this: “The house didn’t exist at 10 o’clock that night, and by 10:30 the next morning, we had the wiring roughed in.”

Which sounds a lot simpler than it was. With craftsmen stacking up on the work schedule like airplanes waiting to take off at a busy airport, each crew had to get in, get to work, and get out. Local 64 had just four hours to rough in the wiring under the direction of project foremen Frank Sferra and Chuck Eyster, while contending with curious onlookers, intrusive cameras and the challenge of working shoulder-to-shoulder with other



Local 64 members are from left, Justin Coburn, Travis Johnson, Don Aliesch, Jim Shirilla, Ralph Detoro and Josh Leipply.

harried sub-contractors in a cramped, 50-foot lot. It was madness. It was a semi-controlled frenzy of activity. And it was a lot of fun.

“It was quite a challenge,” says Burgham. “But my guys were laying it out, getting the plans started by 6 a.m. or 6:30, and they were done by 10:30.”

Well, sort of done.

“We had to make a lot of changes after the wiring was in,” Santon recalls.

“The decorator kept making all these changes,” Santon explains.

For instance, the sitting room suddenly became an office, requiring a whole new wiring scheme. The designer insisted on moving overhead lights a few inches to the left or right for aesthetic purposes. And outdoor lights had to be ripped out and replaced with hardware that the designers felt better fit the architectural style.

“Things were a little testy at times,” admits Santon with a grin.

But his people rolled with the punches.

The challenge was formidable even without all of the last-minute changes and the battle with the clock. The crew had over 110 recessed lights,

state-of-the-art appliances and security system, and an abundance of lava-screen television sets to wire. It’s no wonder that the beautiful, high-tech home would require a total of three electrical panels.

The finish work was completed by a team of twelve or fifteen volunteers over the period of another hour-and-a-half the following Sunday.

The most satisfying aspect of the fast-paced weekend was the thought of the young family eagerly returning to their new digs.

“It was difficult, it was exhausting for the guys and there were times the whole thing seemed impossible,” says Burgham. “But when the Novaks got to see what we’d accomplished, that’s what made it all worthwhile.”

EDITOR’S NOTE: This article was sent in by writer David Searls on behalf of Local 64.

“EXTREME MAKEOVER” TO SALT LAKE CONTRACTOR: UNIONS DO IT BEST

It is no happy show-biz fluke that IBEW locals across the country have been tapped to participate in the reality construction show “Extreme Makeover: Home Edition.” Apparently the ABC show’s producers learned first-hand that when they need a quality job done in the shortest possible time frame, when they need craftsmen who work well under the most intense pressure, they need to call the building trades unions.

“They told our general contractor that they had better success and better luck with union contractors,” said Salt Lake City Local 354 Organizer Corey Hilton. “They said they tried it both ways and preferred to have union contractors.”

That’s why when the show landed in Bountiful, Utah, Local 354 members found themselves on an all-union project, working side by side with members of other building trades, a rarity in the right-to-work state.

Local 354 was key to the project that encompassed leveling a 2,200-square-foot house and building in its place a 4,100-square foot home in 10 days. Signatory contractor Cache Valley Electric sent 28 members to the job. They

worked virtually around the clock to get the underground installation and the rough-in done quickly.

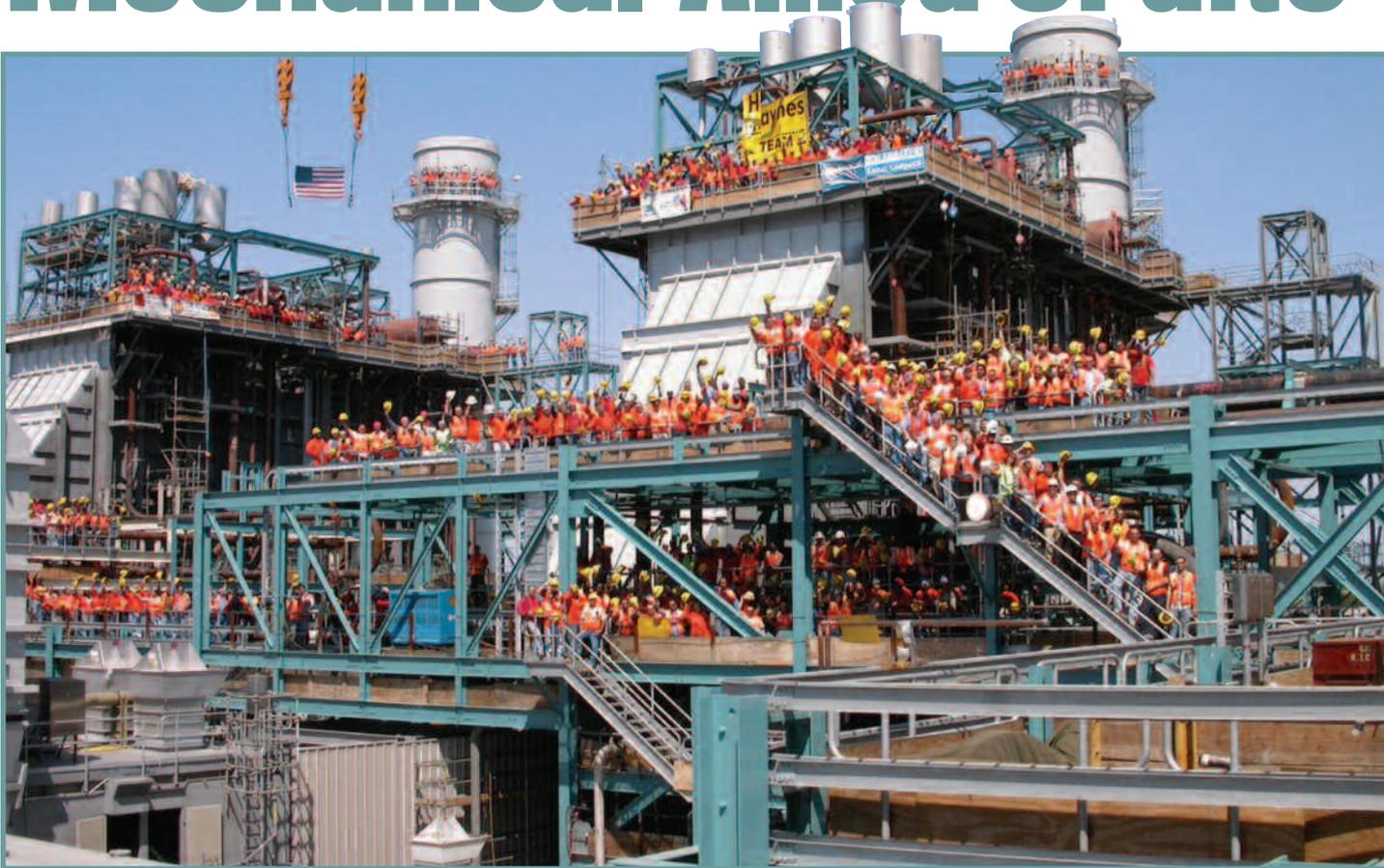
“It happened so fast,” Hilton said. “These guys went gangbusters for 10 days.”

Local 354 and Cache Valley teamed up to pay the workers for their time on the project. Local 354 also donated water for the entire 150-person crew. Taken in by the spirit of the moment and the need to pitch in, Local 354 members helped out by painting a hallway when that effort lagged behind schedule and prevented them from accomplishing the finish work on the wiring. The house is wired “smart,” meaning lights and appliances are programmable by computer.

The house was completed in August, and the show aired in October. Special features included a cabinet workshop for the family’s carpenter father, who has cancer, and two kitchens for the mother, who took up a side business in catering to make ends meet.

“A couple of the guys got teary-eyed when they turned the house over to the family,” Hilton said.

Seven Building Trades Unions Launch Mechanical Allied Crafts



MAC can strengthen the ability of the trades to get jobs like this power plant in California, built under a project labor agreement.

At a March meeting in San Diego, General Presidents of seven building trades unions embarked upon a bold new alliance that aims to improve customer satisfaction and reliance, market share, training, safety and organizing.

“The Mechanical Allied Crafts (MAC) grew from recognizing that our seven unions share a common goal—to be the first choice of users of construction,” says IBEW International President Edwin D. Hill.

MAC will supplement the close working relationship of the seven unions, who will maintain their autonomy and their membership in the Building and Construction Trades Department (BCTD), AFL-CIO and in local and state building trade councils.

Unions making up the MAC and its seven-prong approach are the IBEW, the Plumbers and Pipe Fitters, the Iron Workers, the Insulators, the Sheet Metal Workers, the Boilermakers and the Elevator Constructors.

“Allies build off of each other’s strengths,” says President Hill. The seven MAC members are exploring opportunities to share training facilities and safety programs, reducing the duplication of services. Among the areas where sharing is to be considered are: welding, rigging, OSHA training, Haz Mat, safety, supervision, and customer/owner relations. In all cases, the distinct skills of each craft will be recognized and preserved.

A voluntary “Code of Excellence” initiative—similar to IBEW’s internal version—was approved by the presidents, setting out principles for job performance and greater accountability on jobs staffed by MAC affiliates. The General Presidents committed to opening a dialogue on addressing the shortage of qualified craftsmen on many projects, which could include sharing manpower between the trades.

The new group’s bylaws empower local unions to review outdated jurisdictional agreements and to identify potential problems before a job commences. In the event that disputes are not resolved locally, representatives of international unions will be promptly involved. An arbitration procedure will be available if the international representatives cannot reach

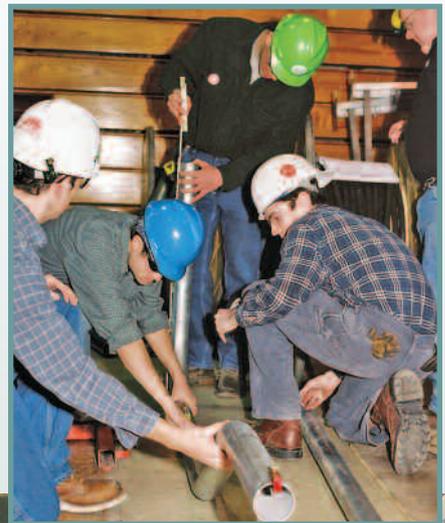
a resolution. Monthly per capita contributions by locals will be encouraged by state or local MAC councils based upon their annual budget.

Seven unions, seven owners and seven contractor associations will launch the unprecedented joint effort. The General Presidents’ implementation plan will kick-off with meetings of International Representatives and/or Vice Presidents in eight geographical jurisdictions.

A marketing company has been enlisted to promote the new alliance. Local programs will highlight the value and skill of the crafts and sponsor high profile local events such as Red Cross blood drives, Habitat for Humanity projects and others. Lobbying efforts will be initiated on the political front to support prevailing wages, influence permits and zoning and encourage union members and officers to run for public office.

Regular organizing meetings will be held between MAC-affiliated unions. Strategic plans will be developed at the state and local levels to build multi-craft campaigns.

“The Mechanical Allied Crafts comes from common sense trade unionism,” says President Hill, “but this endeavor has the potential to be a unique advance for labor. When different crafts on the job site work hand-in-glove and when our local unions jump up to support each other’s organizing efforts and even plan joint campaigns, we will know that this plan works.”



THE IBEW ON DUTY

IBEW Members in Navy's "Peace Corps"

The Navy's "Peace Corps" are the "Seabees," a celebrated land-based construction battalion. Three IBEW members are currently serving as Seabees as part of Naval Mobile Construction Battalion 21, based in Lakehurst, New Jersey.

Construction Electrician 1 (CE) **Ed Nowak**, Trenton, New Jersey, Local 269; CE1 **Jason Kondravy**, Allentown, Pennsylvania, Local 375 and CE2 **Dan Sanderlin**, Norristown, Pennsylvania, Local 380, are carrying on the tradition of hundreds of IBEW members who have served with the Seabees.

Members of the battalion, founded in 1942, were critical to the World War II allied victory in the Pacific, building runways and bases under hostile conditions. They have also been mobilized after natural disasters worldwide to rebuild destroyed infrastructures.



From left, Local 269 member Ed Nowak, Local 375 member Jason Kondravy, and Local 380 member Dan Sanderlin.

SURPRISE RETURN

When Steubenville, Ohio, Local 246 held its 50th annual dinner dance at Mountaineer Racetrack and Gaming Resort, nobody expected that a surprise guest would appear. There in the flesh was U.S. Army Reserve Sgt. **Don Jones**, returning from a year in Iraq. Jones, an inside wireman apprentice, is back working on an air pollution project at the Sammis Power Plant.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:00 a.m., Monday, February 6, 2006. Other members of the Council in attendance were Plott, Lucero, Calabro, Calvey, Fashion, Schoemehl, Chilia and Lavin.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

LOCAL UNIONS UNDER TRUSTESHIP

International President Edwin D. Hill reported to the International Executive Council that there were no local unions under I.O. trusteeship.

RETIREMENT OF INTERNATIONAL REPRESENTATIVE

Clair L. Scott—effective April 1, 2006
(International Representative—IBEW Eleventh District)

VESTED PENSION

Hubert R. Hunter, Sr.—
International Office Employee

APPEAL OF KENNETH F. FLANAGAN VS. IBEW LOCAL UNION NO. 1228

The appeal of Kenneth F. Flanagan, a member of IBEW Local Union 1228, was placed before the International Executive Council.

The members of the International Executive Council have made a complete and thorough review of the file. Since the United States Department of Labor has ordered a re-run of Local Union 1228's election, this would not fall under purview of the International Executive Council.

The International Executive Council upholds International President Edwin D. Hill's decision with regard to not interfering with the local union employment policies as they are not issues that are covered by the IBEW Constitution.

The question of staffing practices by the local union clearly falls under Article XVI, Section 2, of the IBEW Constitution.

Therefore, the International Executive Council hereby denies the appeal of Brother Flanagan.

IBEW 37TH INTERNATIONAL CONVENTION

In accordance with Article II of the IBEW Constitution, it was moved, second and carried by the members of the International Executive Council to change the start of the IBEW 37th International Convention from the third Monday in September 2006 to commence on the second Monday in September 2006—(September 11, 2006).

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in Miami, Florida.

The meeting adjourned on Friday, February 10, 2006.

The next regular meeting of the International Executive Council will commence at 8:00 a.m. on Monday, June 5, 2006, in Carlsbad, California.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Patrick Lavin, Secretary
International Executive Council

Note: The IEC acted on numerous applications dealing with pensions under the IBEW Pension Benefit Fund. For a complete listing, please contact the International Secretary-Treasurer's Office, 900 Seventh Street, N.W., Washington, D. C. 20001.

Drive Union

2006 Vehicles Built by Union Members in the United States and Canada

This guide is prepared by the UAW to provide information for consumers who want to purchase vehicles produced by workers who enjoy the benefits and protections of a union contract. All vehicles on this list are made in the United States or Canada by members of the United Auto Workers (UAW), Canadian Auto Workers (CAW) or the International Union of Electrical Workers-Communication Workers of America (IUE-CWA).

Because of the integration of U.S. and Canadian vehicle production, all vehicles on this list include significant UAW-made content and support the jobs of UAW members.

However, those vehicles marked with an asterisk (*) are

sourced from the United States and/or Canada and a third country. When purchasing one of these models, check the Vehicle Identification Number (VIN.) A VIN beginning with "1," "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are made by union-represented workers. The Toyota Corolla, for example, is made in the United States by UAW members, but the Canadian model is made in a nonunion plant and other models are imported from a third country. To be sure you have a union-made vehicle, buy one of the vehicles on this list.

UAW CARS

Buick Lucerne
Cadillac CTS
Cadillac DTS
Cadillac STS
Cadillac XLR
Chevrolet Cobalt
Chevrolet Corvette
Chevrolet Malibu
Chevrolet Malibu Maxx
Chrysler Sebring
Dodge Caliber
Dodge Neon
Dodge Stratus
Dodge Viper
Ford Focus
Ford Five Hundred
Ford Freestyle
Ford GT
Ford Mustang
Ford Taurus
Lincoln LS
Lincoln Town Car
Mazda 6
Mercury Montego
Mitsubishi Eclipse
Mitsubishi Galant
Pontiac G6
Pontiac Solstice
Pontiac Vibe
Saturn ION
Saturn Sky
Toyota Corolla *

UAW SUVs

Cadillac Escalade*
Cadillac SRX
Chevrolet Suburban*
Chevrolet Tahoe*
Chevrolet TrailBlazer EXT



Dodge Durango
Ford Escape/Escape Hybrid
Ford Excursion
Ford Expedition
Ford Explorer
Ford Explorer Sport Trac
GMC Yukon XL*
GMC Envoy XL/Envoy EXT
GMC Yukon/Denali*
Hummer H1 Alpha
Hummer H2
Hummer H3
Isuzu Ascender EXT/
(7 passenger)
Jeep Grand Cherokee
Jeep Liberty
Jeep Wrangler
Jeep Commander
Lincoln Aviator
Lincoln Navigator
Mazda Tribute

Mercury Mountaineer
Mercury Mariner/
Mariner Hybrid
Mitsubishi Endeavor
Saturn VUE

UAW PICKUPS

Chevrolet Silverado*
Chevrolet Colorado
Chevrolet SSR
Dodge Ram *
Dodge Dakota
Ford F-Series *
Ford Ranger
GMC Sierra*
GMC Canyon
Isuzu I-series
Lincoln Mark LT
Mazda B-series
Mitsubishi Raider
Toyota Tacoma*

CAW VEHICLES

Buick Lacrosse
Chevrolet Equinox
Chevrolet Impala
Chevrolet Monte Carlo
Chevrolet Silverado*
Chrysler 300
Chrysler Pacifica
Chrysler Town &
Country
Dodge Charger
Dodge Magnum
Dodge Caravan/
Grand Caravan
Ford Crown Victoria
Ford Freestar
GMC Sierra*
Mercury Grand Marquis
Mercury Monterey
Pontiac Grand Prix
Pontiac Torrent

UAW VANS

Buick Terraza
Chevrolet Express
Chevrolet Uplander
Chrysler Town & Country
Dodge Caravan/
Grand Caravan
Ford E-series
GMC Savana
Pontiac Montana
Saturn Relay

IUE VEHICLES

Buick Rainier
Chevrolet TrailBlazer
GMC Envoy
Isuzu Ascender
SAAB 9-7x

Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to **locallines@ibew.org**. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to **journal@ibew.org**.



Local 6 Bus. Mgr. John O'Rourke (left) presents Bro. Larry Montarano with his 45-year service pin.

Marching in Solidarity

L.U. 6 (c,i,o,st&u), SAN FRANCISCO, CA—At the January general membership meeting, Bus. Mgr. John O'Rourke presented active member Larry Montarano with his 45-year service pin. Bro. Montarano plans to retire in May and looks forward to "giving back" with charity work through Rebuilding Together. Also at the January meeting, Bus. Rep. Derek Green was honored with his 35-year service pin.

Later in January, Local 6 members held a crab feed at San Francisco's North Beach Italian Athletic Club benefiting one of our own, Bro. Sean McGuigan. The price of admission was one hour's pay, and the proceeds are going toward installation of an elevator in Sean's residence.

At this writing preparations were underway for the annual St. Patrick's Day parade. Every year since the building trades have been involved in the parade, participation has increased. Our members proudly march up Market Street in a strong display of trade union solidarity.

JEFF SWEENEY, P.S.



Local 18 Labor Day rally participants en route to City Hall in downtown Los Angeles.

2006 Work Picture

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Job opportunities in 2005 certainly surpassed those available in the previous few years. In fact, something we haven't experienced in quite a while—a cleared book—developed at year's end. This also generated the necessity to dust off Book 2 and invite a few traveling brothers and sisters to help out.

A number of decent sized projects will dot the landscape this year. Included in that count will be an ethanol plant. Ethanol, once considered a pie-in-the-sky technology, is blended with gasoline as a way to not only help reduce our dependence on foreign oil, but also to aid the environment by producing fewer emissions.

Recent media accounts have identified six sites in Ohio for additional ethanol plants, including two within our jurisdiction.

JIM SZCZERBIAK, P.S.

DENNIS C. DUFFEY, B.M.

Great Union Success

L.U. 18 (u), LOS ANGELES, CA—Local 18 enjoyed great success in 2005. We won an excellent five-year agreement with the Los Angeles Department of Water & Power. The new contract provides a strong wage structure tied into the Cost of Living Index and improved benefits

for our members. We held a rally on Labor Day, where more than 3,000 employees and their family members, led by Bus. Mgr. Brian D'Arcy, marched to city hall to show support for the contract.

Local 18 spearheaded two significant political campaigns. In May, we helped elect someone from the ranks of labor, Antonio Villaraigosa, as mayor of Los Angeles. A former union organizer and president, Villaraigosa has long been a strong, vocal supporter of ours in the state Legislature and on the City Council. Local 18 got out the vote to support his pro-working people, socially progressive agenda for the city.

In November, Local 18, along with the state IBEW and the rest of organized labor, contributed greatly to defeating the governor's anti-working people ballot "reforms." They proposals were not reforms; among other things, they would have silenced organized labor's political voice. Local 18 rallied its members against these regressive proposals, and we beat them all—handing the governor a major political defeat.

JENNIFER HADLEY, P.S.

Light Rail Project

L.U. 24 (es,i&spa), BALTIMORE, MD—At this writing, our Maryland Transit Administration Light Rail

Some of the Local 24 members who worked on the MTA Light Rail Double Track project.



Double Track project is near completion. The job consists of adding a second track in the areas where there is a single track. Over the three-year span of the project, Mass Electric employed nearly 80 brothers and sisters. The members wired signals, push buttons, impedance bonds, junction boxes and switches, and pulled more than 600,000 feet of signal and fiber-optic cable. The members often worked between 50-80 hours a week. Because of their great effort, the job will be finished almost a year early. Shown in the accompanying photo are a few of the brothers who worked on this project.

With sadness we report the deaths in late 2005 of Bro. Keith A. Kozlowski and retired Bro. Walter A. Rice. We extend sincere condolences to their families.

CARLOS L. HAMPLETON, P.S.

Apprenticeship Application

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—The new building construction is going well. The target move-in date is June 1.

Making ever-increasing strides in organizing, Local 26 welcomes Bro. Jorge Sanchez as a new organizer.

Local 26 is seeking qualified applicants for our apprenticeship program. Now is the time for interested candidates to come to the hall and apply. Classes start in September.

Congratulations to Bro. Jerry Lozupone, who was re-elected Washington Building Trades Council secretary-treasurer.

Our new Virginia Gov. Tim Kaine recently took his oath of office. When we support labor-friendly candidates for public office, working people often benefit. Gov. Kaine appointed Dan LeBlanc, then-president of the Virginia State AFL-CIO, to his cabinet as secretary of the commonwealth. *EDITOR'S NOTE: On March 7, 2006, Republicans in Virginia's House of Delegates, in an unprecedented action, rejected Gov. Kaine's appointment of labor leader LeBlanc.]*

We mourn the deaths of: Bros. James R. Williams, William Igram, Wayne Erhardt and Tyrone Grayson; and retired Bros. William Watkins, Grant Davidson, Darrell Beachy and Richard Lohmeyer III.

Recent retirees: Marvin Faust, Larry Justice, Desmond St. Hill, David Hollandsworth, Arthur City, James Dean, Thomas Patterson, James Pibbs, Joseph Furlow, Wayne Hug, Patrick Mullady, George Thompson and Earl Jones.

CHARLES E. GRAHAM, B.M.

Staffing Up

L.U. 38 (i), CLEVELAND, OH—Pictured are the winners of the Local 38 Walleye Fishing Tournament with



At the Local 38 Walleye Fishing Tournament, from left: Bros. Carl Scheutzow, Dennis Bednarski and John Benson, Tom Banyas, Capt. Russ Hersey, Bryan Matthei, Bus. Mgr. Salvatore "Sam" Chilia and Rear Adm. Bro. Paul Davis.

the events, organizers and judges. Thanks to all who participated. Everyone had a great time.

At the time of this writing we have over 140 members working in the steel mills for five different contractors. A lot of this work should last into the spring, until some of the retail and institutional work picks up.

We have some members on the \$100 million Steelyards Common project doing site work and that work is expected to take off for us this summer.

We also have a few members on site at the \$300 million Cleveland Clinic Foundation Heart Center, which should also start staffing up this summer.

Demolition is also taking place at the Cleveland Clinic to make way for its new \$60 million Urology Center.

DENNIS MEANEY, B.R.

Education Is Key

L.U. 40 (em,i&mps), HOLLYWOOD, CA—One of the key weapons the IBEW has in its arsenal to combat the nonunion sector is education. Local 40 is continuing to spearhead the drive for training opportunities, with new online training made available to its membership. Go to the Local 40 Web site www.ibewlocal40.com for TC Net. This is a training program that one of our local brothers, Todd Boswell, created. The online Training Center Network allows self-directed training for such things as Acoustics, Alarms, Cable Tech and VOV introduction. We also have resource reference material available to all brothers and sisters who wish to access our Web site. These resources include: Blueprints, Fiber Optics, Grounding, Equipment Racks, Networks and much more.

Local 40 believes the key to our success and future in making our union strong is continuing education. Through apprenticeship training, journeyman classes and online training, we will continue to support and strengthen the goals of the IBEW.

MICHAEL COURTOIS, P.S.

Promoting Success

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—Local 46 is humming with activity this spring as almost every weekend

Giving Gestures

L.U. 58 (em,i,rtb&spa), DETROIT, MI—As Detroit prepared for Super Bowl XL Sunday, many Local 58 members volunteered their expertise to the chosen Super Bowl charity event. The Cass Community Activity Center needed new wiring in all its rooms, new kitchen switching, 100 luminaries replaced and emergency lighting installation, as



By luck of the draw through dispatch, an all-woman crew completes the manpower list for Cisco Systems in Bellevue, WA. Local 46 sisters Mika Kottke, Katrina Freeman, Linda Upshaw, Jennifer Forman, Marne Hansen and Mary Capra, joined by Local 191 member and foreman Howard Plank.

members gather in various endeavors to promote the continued success and activism of the local. A steady stream of future leaders runs through on weekends in the leadership classes, and the Sound Alliance is picking up steam with a core team hitting the ground running. Our Residential Organizing Blitz is undergoing final planning to call on all 02 licensees in the Puget Sound area this spring and summer. Organizing is an exciting department to work in; attend Org Board meetings and/or join in on the Blitz—contact "a Greg." We are spearheading legislation on apprenticeship utilization for state ferries and DOT contracts, and requiring all new ferries to be built in our state.

Work in our jurisdiction should pick up too. The books climbed a bit during winter, and a lot of work seems to be coming up. Changes to dispatch are: 8:30 a.m. wireman dispatch/ 9:30 a.m. for other books. You must have a state master or JW license to sign on the books and to take a call (or a 90-day temp for those out of state). The hall is open from 8 a.m. to 5 p.m., and closed for lunch 12:30-1:30 p.m.

KARLENA BROMILEY, P.S.

well as an up-to-code fire protection system.

Centerline Electric donated materials and tools. The following members donated over 500 hours in a tight two-week period before the big game. Tom Dederichs, Leslie Grammatico, Tom Wertz, Les Holland, Catherine Hefke, Ben Tutweiler, Gerald Miney, Jackie Malewicz, Brian Mulligan, Mary Johnson, Donald Green, Steven Roth, Bob Blackmore, John Downes, Rich Etue, Jerry Holland, Stacy Reeves, Ron Thielman and Steve Smith. Thanks to all who stepped forward to help others in need.

Our members donated 23 pints of blood in the recent Red Cross blood drive. There's a saying that "no matter how hard your life seems, there is always someone else who would benefit from your help."

Congratulations to all members who received their 25- to 45-year service pins at the December union meeting.

Thanks to all the locals supplying work to our members and wishing everyone a better year in 2006.

KATHY DEVLIN, P.S.

Some of the Local 58 members who received 25- to 45-year service pins in December 2005.



IBEW-FRESC Success

L.U. 68 (i), DENVER, CO—Three years of negotiations—in partnership with the Front Range Economic Strategy Center (FRESC) and neighborhood groups—with Cherokee Gates concluded. We successfully bargained with the developer on many issues that set a precedent with how Denver City Council issues tax increment financing moneys to developers. Among major issues were: inclusion of many affordable housing units in the build-out; no big-box stores; Best Value/Responsible Contracting; and prevailing wage on all infrastructure work, with Denver's living wage applied to jobs not covered by prevailing wage.

At the Suncor Refinery, Bros. Ted Thomas and Nathan Damp rescued a Suncor operator who fell into a drain pit with un-insulated steam hoses. Bros. Ted and Nathan pulled the operator free and called emergency response. The employee received 3rd degree burns that would have been worse if not for their quick response.

At the Safeco Data Center project Bro. Larry "Mac" McQueen saw a sprinkler fitter's head get pinned between a lift guardrail and the roof truss. Bro. Mac, trained in lift operation, ran over and used the emergency release valve to lower the lift. He was presented the IBEW Lifesaving Award.

Elections for IBEW Convention delegates will be held in April. Look for information in the mail.

LARRY O'NEILL, PRES.

Thanks to Travelers

L.U. 80 (i&o), NORFOLK, VA—Our work has remained steady and looks to pick up over the summer. We thank the brothers and sisters who traveled here to help with the Ford and Miller projects.

Local 80 congratulates Bro. Howard Forehand on his retirement. Bro. Forehand was an active member of Local 80 and served as an officer for many years. Bro. Forehand and his 41 years of dedication to this local are greatly appreciated and will be missed.

DAVE SCHAEFFER, P.S.

Fourth Generation

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—Local 86 has its first 4th generation family! Clay Beeman was recently accepted into our apprenticeship program and will graduate in 2010. Clay will join his father Scott, his grandfather Dick, his great uncle Bob, and his great grandfather Warren, also known as "Red," in a long line of family tradition. The Beeman family's total combined IBEW service is over 107 years!



A Local 86 Beeman family photo taken in 1986. From left, standing, Warren "Red" and Dick Beeman; kneeling, Clay and Scott Beeman.

We also welcome one of our newest contractors, Mid-City Electric, owned by Alvis King. We look forward to working with Mid-City Electric and showing the company how the best trained journeymen and apprentices in town can help them grow.

Local 86 extends heartfelt sympathy to the families of the following members who recently passed away: Fred L. Moulton, Jay Lauterborn, Edward H. Jones, Myron R. Jacque and William L. O'Neill.

MIKE FARRELL, P.S.

Looking to Spring

L.U. 90 (i), NEW HAVEN, CT—Unfortunately, at the time of this writing there has been very little progress securing an agreement to the Local 90 Inside Agreement. We hope that with the arrival of warmer weather negotiations will pick up again. We would all hope for a beneficial outcome for all the parties concerned.

Spring and summer should help bring more work to the area. A few projects are expected to ramp up for the warm weather. For many families in the local, it has been a long winter.

The Fantasy of Lights project went very well. Many displays had to be rewired—the salt water does a number on the wiring. Thank-you to all the journeypersons, apprentices and retirees who helped make this year's event so successful.

The Christmas party was a big success. Santa and all his helpers outdid themselves. The children loved the magician and the visit from Santa.

SHANNON COZZA, P.S.

Residential Apprenticeship

L.U. 100 (c,em,i,o,rts&st), FRESNO, CA—This year we are proud to host the July 15 tenth annual Ninth District Softball Tournament at the Regional Sports Center. Also, on July 8 our annual golf tournament will be held in Madera.

The new Apprenticeship Council has been firing up the barbecue grill before selected general meetings, held the second Tuesday of the month. The Council has scheduled a Texas Hold'em Tournament to benefit the Richard Sayers Memorial Fund. Come try your luck and support a good cause.

As a direct result of our organizing efforts, in January the JATC started a residential apprenticeship class with 20 new members attending the class. This is proof of how important it is for all members, along with our organizers, to do our part to organize the entire electrical industry. Get involved, brothers and sisters.

November elections are just around the corner. Make sure you are registered and cast your vote. Absentee voting is also an option.

At this writing we are in negotiations for a new three-year contract.

Think safety always.

M.A. CAGLIA, P.S.

Politically Active

L.U. 102 (c,catv,i,it,o&t), PATERSON, NJ—Thanks and congratulations to all the local members who contributed their time and effort working the phone banks, hand billing, and distributing signs during our extensive get-out-the-vote campaign during the latest gubernatorial election. We played a major role in getting a friend of labor, then-Sen. Jon S. Corzine, elected as the next governor of New Jersey. Jon Corzine has shown in the Senate that he is a defender of middle-class working families and has vowed to keep up the fight for the labor movement in New Jersey. We should be proud of our efforts during this and all political campaigns, as we continue to show our strength and that organized labor is alive and well in New Jersey.

We held our annual children's Christmas party at the Parsippany PAL. The Entertainment Committee did an outstanding job once again. Over 400 children and grandchildren attended. There were refreshments, face painters, balloon makers, a magician, and of course, Mrs. Claus, Santa and his elves distributing gifts for the kids. The extra

gifts were donated to St. Joseph's Children's Hospital in Paterson.

JOE NITTI, P.S.

Summer Projects

L.U. 110 (em,i,rts,spa&u), ST. PAUL, MN—As I write this, spring is just around the corner. Work is slow but remains promising. At press time 210 are on Book #1; however, some projects are coming up this summer that could nearly clear the book!

Recent Local 110 retirees who went on International pension in 2005 are: Clarence Amacher, Dennis Beahan, Keith Berg, Thomas Bohlen, Robert Braun, Cheryl Burfeind, David Carlson, Jerome Cartier, Bette Clemenson, Lowell Daley, Roger Dickhausen, James Fairbanks, Robert Gontarek, Vaughn Gralla, Gerald Hagen, Paul Hagen, Ronald Hanson, Bonnie Hau, Gerald Holmquist, John Jensen, Abdon Jerkovich, Joseph Kaderlik, Roger Kindseth, Roger Kohout, Joseph Langevin, Charles Lea, Jerry Lovgren, Ronald Mader, Dale Malm, Gene Marquardt, Gerald McDonough, Miroslav Miskovich, Elias Nasseff, Jon Novak, Charles Nurnberg, Wayne Peckham, Melvin Peterson, Jerome Peterson, Winston Peterson, Jeffrey Savelkoul, John Scanlon, Larry Scapanski, Ardis Scherer, Edward Sobanski, Robert Sparby, Joseph Stafki, Robert Stennis, Michael Theisen, Thomas Tschida, Walter Wessels and William Whalen.

The Faribault Unit annual picnic will be held Fri., June 9, in Faribault, MN, at North Alexander Park. This is an excellent event to fill a summer evening with good food and conversation.

STEVE WHITE, P.S.

Promising Work Picture

L.U. 124 (ees,em,i,mar,rts,se&spa), KANSAS CITY, MO—As spring approaches, Local 124's work picture is improving. Three long-term projects will begin this year. The Iatan power plant begins in 2006 with a completion date in 2010. Cerner Corporation is building a new data center in North Kansas City and that project should last at least a year and a half. The new Sprint Sports Arena begins this spring. Current projects include the: IRS building, H&R Block offices, new Federal Reserve Bank.



Bro. Mike Phalon and his family visit with the Claus at the Local 102 annual Christmas party.

Full employment looks more promising now than in the last three years.

Congratulations to members Bob Goodrick and Richard Brockman. Bob was appointed to fill a vacancy on the Local 124 Executive Board. Bob's years as wireman, foreman and job steward will be a big plus to the board. Richard Brockman accepted the full-time staff position of organizer. Rich has been a big asset to Local 124 for past organizing efforts and is well qualified to do an excellent job.

We remember deceased members Edward Bartkoski, Joseph Burkholder, Ercel Coburn, James Cox and Karl Gordon.

Congratulations to recent retirees: Lawrence Bender Jr., Richard Dickerson, Fred Dopson Jr., Leroy Hawley III, William Herrin, Don Landis, Phillip Mook, John Phillips, Gary Ping, Michael Porter, Gerald Prettyman, John Runions, David Sandoval, Henry Wohlgenuth and Terry Yunt.

FRANK MATHEWS JR., P.S.

Summer Events

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Work is still slow; however, summer work should pick up with many projects scheduled to come out of the ground soon.

The dates for our main summer events have been set. Local 150's annual summer picnic is scheduled for July 22. Again as usual it will be at the Lakewood Forest Preserve. The golf outing will be held June 17 at the Nippersink golf course. Registration is now open. Contact Kurt Anderson for further details.

JON STEWART, P.S.

Marketing Campaign

L.U. 158 (i,it,mar,mt&spa), GREEN BAY,WI—The Internet marketing campaign entitled "TRU-PRO" is up and running. Its purpose is to promote contractors and to emphasize a "trusted professional" image to the public. We have had a lot of positive feedback on this Web site. Log on and check it out at www.TRUPRO.org.

Local 158's 86th annual membership banquet will be held April 8. This annual event is always well attended.

Classes sponsored by Local 158 this past winter have been well attended. It is good to see that our members are recognizing the need for continuing education to improve their skills and promote a union image of qualified and trained professionals.

JACK G. HEYER, B.M.

Welfare Plan "G"

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ—Because of soaring U.S. health care costs and the Bush administration's refusal to address

this issue, many Americans lack health care. In New Jersey, where we've experienced severe unemployment in recent years, the spending stress on electrical local Health and Welfare Funds is magnified. Still, due to the solid strength of Local 164's Health and Welfare Plan, an alternative to the COBRA benefit has been introduced for members working 500-1,000 hours during 2005. Participants who do not choose COBRA will automatically be enrolled in Plan "G," which offers 100 percent hospitalization coverage at in-network facilities and physicians' fees for inpatient hospital services payable at 50 percent. Also covered are five office visits per family/per year, and medications available through Express Scripts mail order program.

"Local 164 is pleased to offer our members this 'safety net' coverage during this protracted period of unemployment," said Bus. Mgr. Richard Dressel. "Our ultimate goal is to find a minimum of 1,000 hours of work for each member that would result in full reinstatement of benefits." Once 500 hours of employment have been attained after being assigned to Plan "G," members will be reinstated to whatever plan they were participating in on Dec. 31, 2005. Plan "G" reflects our firm commitment to our members during periods of unemployment.

DAVID MILAZZO, PRES.

Catch-22

L.U. 180 (c,i,o&st), VALLEJO, CA—Come spring, when this issue hits your hands, we will have been waiting two years for our "big jobs" to start. As we submit this article in advance of spring, we hope this is the end of the waiting. Any news will be on our Web site—www.ibewlu180.org.

During the last 18 months job calls went into book two less than 12 times. We have been forthcoming with facts and squashing rumors in efforts to save travelers expense and reduce false hopes.

This effort to be fair has had a negative impact on this local. The lack of job calls has resulted in fewer than 150 on ALL of our books. This has caused our contractors concern. They view this as "lack of available manpower" and are worried about bidding! What a catch-22.

Our local has always welcomed traveling members and thus we have never failed to staff our work. If you happen to be in the area, please sign the books and keep up your re-sign via fax or mail. Perhaps if you come, they will build.

MICHAEL SMITH, B.A.

Work Picture Good

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Our outside overhead and underground work is very good at this writing; we presently are in need of 25 journeyman linemen. We anticipate some transmission work soon and will need 15 journeyman linemen for these projects. All the projected work is at 58 hours plus. Please call ahead as the work picture changes as a result of manpower issues.

We completed negotiations with NECA on our Power Agreement. We feel we have reached an agreement on the Power Agreement with Henkels & McCoy also. We are at an impasse with Henkels & McCoy over issues with the National Teledata Agreement and that is going to Step III.

We congratulate Bro. Robert W. Pierson on his appointment as chairman of the IBEW International Executive Council. We know he will do a tremendous job.

Congratulations also to Dan Dade, the new director of the ALBAT program. We also thank Howard Miller for all the time and effort he gave the program and hope he comes through northern Illinois to visit.

EDGAR R. MINGS, B.M./F.S.

Wm. Rotherth Mourned

L.U. 212 (i), CINCINNATI, OH—Local 212 brothers and sisters were saddened by the passing on Jan 8 of retired Bro. William Rotherth, former local union business manager. Bill was 74 and had lived in Brooksville, FL, for the past 10 years. A native of Cincinnati, Bro. Rotherth was initiated into IBEW Local 212 in 1951. He served as Local 212 business manager from 1978 to 1990. In earlier years he was treasurer and financial secretary. He also served as delegate to the AFL-CIO, the Building Trades and the IBEW International Convention.

Bill helped start our Health and Welfare Plan and led the effort to get 100 percent reciprocity on pension contributions for the IBEW. He was a member of one of the first national safety committees, dedicated to creating a safer workplace for all. He was a Navy veteran and a member of the American Legion. Bill was fair and honorable and was known for his integrity and forthright behavior. He inspired a new generation of IBEW members including his sons Rick and Randy, and a grandson, Keith Schaefer.

Our sincere condolences to Bro. Rotherth's family.

WALTER MOELLER, P.S.

IBEW Leads Charge

L.U. 236 (catv,ees,govt,i,mo,rtb &t), ALBANY, NY—IBEW Local 236 is leading the way with area Habitat



Local 236 members Mike Cataldo (right) and Joe Huber wire a Habitat for Humanity home.

for Humanity projects. In recent years more than 150 Local 236 members and apprentices volunteered their time and expertise for this worthy cause. In New York state over 1,000 homes have been completed. For the most recent Habitat project in Albany, we are helping build a specially equipped home for a disabled person. Features include solar power, closed circuit TV and an intercom system. Local 236 will continue to participate in such worthwhile community service projects.

On Dec. 11 Local 236 held its second annual Christmas with Santa party for the children. It was well attended and the children had a great time. Santa and his helpers distributed gifts to all the children.

MARK LAJUNESSE, P.S.

Health Clinic Project

L.U. 246 (ees,i,rts&spa), STEUBENVILLE, OH—Bro. Don Jones was our surprise guest at the Local 246 50th annual dinner dance held at Mountaineer Race Track and Gaming Resort Dec. 3, 2005. Reservist Sgt. Jones, HSC 463 Engineering Group, returned home in December after spending more than a year in Iraq defending our country. We are glad that Don is back at home with his family and working on an NSCR project at the Samis plant. Thank you, Don, for your service.

A thank you to Cattrell Companies, one of our local contractors, for keeping involved in our community. Cattrell Companies is performing the electrical and mechanical work to refurbish the 4th Street Health Clinic, a free clinic in Steubenville to aid the needy. The company also pledged a sizable donation to the clinic. Thank you, Cattrell Companies, for your contributions.

At the time of this writing, work is slow in our jurisdiction. The scrubber projects at AEP are yet to get under way and the First Energy project has been set back for an undetermined amount of time.

PHIL DISERIO, PRES.

Topping Out

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—Bus. Mgr. Greg Stephens, Training Dir. Jeff Grim-



Local 252 residential class of 2005 banquet.

ston, staff and members congratulate the graduating Residential Class of 2005. Local 252 is proud to announce that Nicholas Aldrich, John Betz, Robert Budd, George Coval, Ryan Donovan, Shannon Havens, Thomas Owen, Terry Pilaczynski, Carl Ringbloom II and Richard Steffen recently completed the three-year residential apprenticeship program. Terry Pilaczynski earned the Hollis Hamm Award for academic excellence. Congratulations, Terry.

Our residential program has been in existence for over 23 years, and in the past five years the number of residential wiremen in our program has doubled. Currently, we have 136 residential wiremen in the field.

The growth of the housing market has been extraordinary in our jurisdiction. The prediction for 2005 and 2006 housing development is a return to a normal growth level for the Ann Arbor area. Annually, the residential market generates over \$20 million in electrical work—a market we cannot and will not ignore.

Local 252 has a lot to be very proud of: A new school, dedicated instructors and the development of quality residential electricians.

TIMOTHY BORTLES, P.S.

Utility Trades Shortage

L.U. 254 (ees,em,mo,rts&u), CALGARY, AB, CANADA—Our local has been busy with several sets of negotiations that carried over from 2005. ENMAX Power recently settled with a two-year contract providing a 6 percent increase effective Jan. 1, 2006, and a 3.5 percent or 0.5 percent above certain comparators (whichever is greater) increase for 2007. By the time this gets to press in April, we expect to have most of the other negotiations wrapped up.

Across the province we are facing a serious shortage of utility trades people, and to compound the problem a large number of linemen and power system electricians (PSEs) are content to sell themselves short working for nonunion contractors. It is encouraging to see one unionized line contractor recently gain some work in the province. Hopefully this will raise the bar and help convince others working nonunion that there are benefits to being organized.

On a positive note, we enjoyed a

very mild winter to date (late January). This is welcomed with the ever-increasing energy prices; it has also been beneficial and productive for those working outside.

JIM BLEANEY, R.S.

Apprentice Graduates

L.U. 266 (u), PHOENIX, AZ—Our local congratulates the following apprentices. We are very proud of their accomplishments.

2004 Graduate Apprentices: *Cable Splicer-Journeyman Op.*—Mikkie Gaines; *Electrician*—Michael Hutson, William Nuneviller and Cliff White; *Linemen*—Fabian Encinas, Gunner Hubbard, Jace Kerby, Richard Quiver, Jesus Rodriguez and Irvine “Decker” Williams; *Plant Machinists*—Leonard Black and Loren Clark; and *Plant Mechanics*—Kenneth Black, Danny Brown, Danny Nockidench and Gary Welker.

2004 Outstanding Apprentices: *Auto Mechanic*—Paul Ponzetti. *Cable Splicer-Journeyman Op.*—Michael A. Diaz. *Electrician*—Ricardo Garcia. *Lineman*—Korey Curley. *Metal Fabricator*—Christopher Marshall. *Plant Electrician*—Marvin Yellowhair. *Plant Mechanic*—Matt Sipe. *Plant Machinist*—Kendrick Begay. *Water C&M*—Jerry Engelhardt.

2005 Graduate Apprentices: *Electricians*—Sherrod Lacy, Sylvia Mondero, Craig Perez, Bobby Singer and Lawrence Weeks; *Linemen*—Bradley Cook, Jared Finch, Justin Johnson, Michael Maloy, Dean McCauslin and J.B. Patterson; and *Plant Electricians*—Jerry Flower, Leander Simpson and Albert Williams.

2005 Outstanding Apprentices: *Cable Splicer-Journeyman Op.*—Bryan Burk. *Electronic Technician*—Kevin Ivins. *Lineman*—Robert Horn. *Machinist*—George Fuller. *Plant Electrician*—Bart Udall. *Plant Mechanic*—Steve Flores.

WANDA WALDO, A.B.A.

2006 Apprentice Graduation

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—Apprenticeship graduation ceremonies will be held May 6 at Valley River Center in Eugene. The graduating class of 2006 consists of: *Inside wiremen candidates*—Rod Bodhaine, Casey Buckingham, Chris Clark, Jarrett Clark, Forrest Crosby, Steven Erhardt, Ted Grassman, Eric Guzman, Joel Harris, Eric Kyllingmark, Aric Lohner, Frank Nelson, Gary Prince, Keith Reeves,

Brian Samp and Jay White; *Residential journeyman candidates*—Nicholas Bylund, John Christensen, Shawn Erickson, Ken Holdampf, Kelly Kouf, Michael Martin, Jonathan Petsu, James Plagmann, Kyle Sellers and Rob Williams; and *Limited Energy Technician candidates*—Matt DeJong, Jim Fair, Justin Fredrickson, Doug Kintz, Jason Plowhead and Rema Tillitt.

Please congratulate these members on a job well done when you encounter them in the field and wish them luck on their state examination.

Local 280 representatives at the Ninth District Progress Meeting held March 20-24 in Palm Springs were Vice Pres. Mike Spade, Executive Board member pro tem Mike Sliper, Kevin Keyte and Bus. Mgr. Dennis D. Caster. Nominations for officers and delegates to the National Convention will be held at the joint meeting in Tangent on April 20. Plan to attend.

DENNIS D. CASTER, B.M./F.S.

‘Turn the Tide’

L.U. 294 (ees,em,i,rts,spa&u), HIBBING, MN—Talk about being sick. Listening to G.W. Bush and the Republican Party will do this to you. We have heard the same rhetoric every year for six years now. When are the American people going to wake up and smell the garbage? 2006 is the first chance we get to start turning this country around. Get involved in politics—it is the only way we can turn the tide of this anti-union and anti-worker environment. Minnesota Gov. Tim Pawlenty must be defeated this year. He pledges no new taxes but says increases of fees are not taxes. He is attacking union project labor agreements and our apprenticeship and training programs. This will lead to his trying to eliminate prevailing wage laws. Brothers and sisters, if we lose prevailing wages our future does not look good. Be united behind the DFL candidate who challenges him. Any of our Minnesota Democratic-Farmer-Labor Party candidates are far superior when it comes to workers’ best interests.

Our work picture looks good for our commercial market. Our larger projects are still a ways out. We hope we can employ a few travelers this year. Be union, buy union!

SCOTT WEAPPA, B.M./F.S.

Governor’s Award

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—We are pleased to announce the addition of a new assistant business manager, Jeffrey Wimette. Bro. Wimette is an inside journeyman wireman, who finished top of his class as apprentice of the year in 2003.

Local 300 recently received the Governor’s Award for Environmental Excellence. Led by Bus. Mgr. George Clain and Vice Pres. Roger Donnagan, a group of members took on corporate giants to rid the state of creosote poles. The legal team from the Big City did not expect the “roll up your sleeves and fight” attitude they found in the Green Mountains.

The work picture is very optimistic despite a longer than expected winter lull. E.S.Boulos from Portland, ME, was awarded two big ski resort jobs and has contracted newly signed Chambers Communications to help with the data needs. As with Shawn Chambers, most of our newly signed contractors are ambitious union members stepping up into contractor’s roles.

We welcome Howard’s Fire Alarm, a formerly nonunion company that recently approached us to become a signatory contractor. Their decision was based solely on the need to hire skilled professional manpower. Thanks to our talented brothers—your skills did the job of an organizer.

JIM RECK, R.S.

Photovoltaic Installation

L.U. 302 (i,rts&spa), MARTINEZ, CA—Work on the new solar photovoltaic system on our local union hall is complete and the system is functional. Work began in May 2005 and was completed December 2005. The system has a capacity of 36,000 watts and consists of 180 panels installed on the roof, and six Sunny-boy invertors. Local contractor Contra Costa Electric was hired to install the system. Those who worked on the project were journeyman inside wiremen Eric Lepping, Bruce Beasley, Ray Deardorff, Mark Ramsey and Gary Wing; and apprentice inside wiremen Colin Batchelder, Shawn Baltzley, Korey Miller and Richard Orduna. Although it remains to be seen just how much money the system will save on utility bills, it



At the Local 302 union hall, 180 panels were installed on the roof as part of the new photovoltaic system.

should pay for itself within the decade.

Congratulations to the 42 first-year apprentices, who were sworn into membership at the December meeting.

This is an election year with many important races coming up in the June primaries and the main election in November. So the local P.A.C. is in full swing, meeting twice a month at 6 p.m. before local and inside meetings. Those of you not registered to vote please get registered and vote! Your job could depend on it.

PETER K. SMITH, P.S.



Local 306 service award recipients at Dec. 2005 union meeting. Back row, (L-R), Mike Kammer, Bill Campbell, Aldo Tersigni, Dave Talbott, Steve Stock, Dan Scaffidi and Jim Woods, middle row, Steve Dies, Dean Essex, Mike Fotta, Don Brown, Joe McMullen, Norm Miller and Frank Oreolt; front row, kneeling, Al Horning, Rick Behn and Bob Sampson.

Senior Members Honored

L.U. 306 (i), AKRON, OH—Congratulations to recent Local 306 service award recipients (see photo).

Wadsworth Municipal Power employees filed to have our local union represent them in upcoming negotiations with the City of Wadsworth, OH. We look forward to welcoming these utility linemen, groundmen and technicians into our membership. Way to go, organizers!

The current Akron public schools building project is underway. Three "good" electrical contracts have been awarded to date. Our thanks to Bus. Mgr./Fin. Sec. David Moran and his assistants for all their work in this endeavor.

Recent announcements from the auto industry regarding downsizing and plant closures will reverberate throughout this land and our economy for years to come. God bless, America!

We mourn the loss of pension Bro. William "Bill" Everhardt, whose obituary read: "He worked as an electrician all his life." But for a hitch in the U.S. Marine Corps during the Korean War, he did. We will miss his ever present smile and send our condolences to his family.

Work safe and smart! Check the smoke detectors at home!

ROBERT SALLAZ, V.P./P.S.

Residential Agreement

L.U. 340 (em,i,o,rts&spa), SACRAMENTO, CA—A new Residential agreement is now in effect for IBEW Locals 180, 551 and 340. This new "Bay to the Borders Residential Agreement" was a collaborative effort among all three locals working closely with Ninth District Int. Rep. Francis J. Maio.

Progress in our industry demands confidence between the employer and the union. In our new Residential agreement we negotiated total portability, coordinated apprenticeship training, family health care, common pension plans, NEFB con-

tributions and a "+5" five-year maintenance plan. I really enjoyed working with Bus. Mgr. Bruce Gourley (Local 180) and Bus. Mgr. Jack Buckhorn (Local 551) in our joint effort to help our members and employers. We hope this agreement will allow us to gain residential market share in all three jurisdictions.

I regret to report the passing of retired Bros. Lester L. Barnard, A.C. Burlingame, Arnold A. Karlowsky and Edward Peck. Also, Local 340 lost a good friend last December in the passing of retired Int. Rep. Thomas O. Roberts. Our former business manager Chuck Cake spoke at the funeral and noted that Bro. Robert's leadership proved invaluable for our local during some very difficult times. Rest in peace, brothers.

A.C. STEELMAN, B.M.

Leadership Training

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—IBEW Eighth District Int. Vice Pres. Ted C. Jensen and his staff held the Business Managers Leadership Training meeting at our facility Jan. 11-13, 2006 (see photo).

Work in our jurisdiction is picking up but at this writing we have not had many calls go through to the members on Book 2. We will let you know when this changes.



The IBEW Eighth District held a three-day Business Managers Leadership Training session in January at Local 354's facility. At the session were Eighth District Int. Vice Pres. Ted C. Jensen (back row, second from right), his staff, and the business managers.

The new IHC hospital in Murray, UT, has approximately 90 wiremen and technicians on the job. This hospital has two of our larger contractors doing 80 percent of the work. Bro. Alan Peterson has been on the job from the beginning and is doing great as the steward.

We thank all the union hands who go to work every day and proudly represent the IBEW. Your hard work is helping us regain our market.

Local 354 has a 100 year party coming in April 2007. We are looking for members' input and suggestions to plan for this great celebration. Please attend your unit meetings and get involved.

MANYA BLACKBURN, R.S.

Benefit for Bro. Troy

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—In February Local 364 hosted a benefit for Bro. Brian Troy, who is in dire need of a heart transplant. The benefit was held to help Bro. Brian and his family offset the medical bills associated with his heart condition. Brothers and sisters have contributed greatly. Now Brian needs our help and our prayers more than ever.

Throughout the years Bro. Brian has contributed greatly to our local and helped at many union events. He is a member of our Political Action Committee, has run our Adopt-an-Apprentice program, volunteered for political campaigns, helped construct our Labor Day float, co-chaired the local's Labor Day Committee and served as member of Rockford's Labor Day parade committee.

Thanks to all the members who contributed to planning and cooking for the benefit. Thanks also to all who contributed funds, and special thanks to the members whose bands played at the event. Please remember Bro. Brian and his family in your prayers.

RAY PENDZINSKI, P.S.

Electrical Safety Seminar

L.U. 380 (ei,es,i&it), NORRISTOWN, PA—IBEW Local 380 member Dan Sanderlin is one of several IBEW members serving in the Middle

East with U.S. Navy Mobile Construction Battalion 21. A tribute to these brothers appears in an "On Duty" article in this issue, page 16.

On Dec. 7, 2005, IBEW Local 380 and NECA Penn-Del-Jersey Chapter hosted an NFPA-70E electrical safety seminar. The event was organized by Bus. Mgr. Ken MacDougall and co-sponsored by Jeff Scarpello, executive director of the Penn-Del-Jersey NECA. Invited to the seminar were: our clients, their facility engineers and representatives; NECA contractors who bid the work; and the IBEW workers who install it. With all groups in attendance, all parties gained increased understanding about how the NFPA-70E rules relate to construction and maintenance of electrical equipment.

An excellent "electrical workplace safety" course was presented by Palmer Hickman, originally from Local 380. Palmer is now NJATC director of Safety, Code and Standards. He reviewed the OSHA standard identifying electrical hazards and taught implementation of 70E procedures.

Cooper Bussman gave an informative presentation on the dangers of arc flash and how proper engineering, installation and equipment can greatly reduce the danger.

The seminar was a great success and should make for a safer work environment.

SCOTT R. SHELDON, P.S.

Fall Elections

L.U. 396 (lctt,o,t&u), LAS VEGAS, NV—Greetings from the "Entertainment Capital of the World." Good food, music and great people created a terrific 24th annual Christmas party.

NPC Generation is downsizing. The NPC Lines Department is going strong. Outside Construction is booming. Negotiations are ongoing with Davey Tree Surgery. And, as of this writing, Sprint's Clerical negotiations were scheduled to begin in February.

Officer manager Laurie Langston recently received a richly deserved plaque of recognition for her untiring efforts in service to our local and its 1,600 members.



Local 396 Bus. Mgr. Charles Randall (left), Bus. Rep. Robert Herrera, Asst. Bus. Mgr. Jesse Newman and Pres. Keith Davis.

This fall's election is extremely important to the labor movement. We have a good chance of electing a labor-friendly governor. Make sure you are registered to vote. Brothers and sisters, it's never too early to register. We'll help you with that. Contact Local 396 Pres. Keith Davis or call the hall and we'll get you pointed in the right direction. Every vote counts.

Special thanks to all our troops near and far. We are proud of you!

Be union, buy union, be safe and God bless America!

DALE T. WALSH, P.S.

Bright 'Horizon'

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u) EDMONTON, AB, CANADA—The Syncrude UE-1 expansion is nearing completion. The job spanned three years comprising a peak work force of over 3,000 IBEW members among five major contractors. We also cleared 838 "travelers" to jobs in 2005, mostly to the UE-1 jobsite. Our thanks to them for the helping hand! As things wind down we will have a temporary lull, but sunshine is on the "horizon."

One project is Shell's Scotsford Refinery, which should be underway in late 2006. No steel is up yet, but the ABTC is close to concluding a "project agreement" for that site. It is much the same with the fourth oil sands extraction plant, the CNRL or "Horizon" project in Ft. McMurray. No steel has been "hung" yet, but IBEW electricians are wiring two 2,000 man camps, under our collective agreement, not the much inferior CLAC agreement.

The Alberta government granted CNRL an exemption enabling the owners to bring in "imported" workers. With the help of their friends in the recently defeated federal government, these workers can be granted three-year work visas. It is unknown if the newly elected feds will honor this arrangement, but IBEW members across Canada can write and lobby their MP and local newspaper. Your "traveling" livelihood depends upon it!

DAVE ANDERSON, P.S.

Linemen Honored

L.U. 426 (i,lctt,o,spa,t&u), SIOUX FALLS, SD—South Dakota Gov.

Mike Rounds recently declared Jan.13 as statewide "Lineworker Day," in appreciation for the incredible dedication these workers showed in response to the ice storms of Nov. 27-29. These storms were, without doubt, the most devastating to affect the utility industry in the history of the state. Here are some numbers provided by the South Dakota Rural Electric Association: 12,000 poles down, 9,000 miles of line impacted, a peak of 21,800 without power and 25 of South Dakota's 66 counties affected.

A big than-you goes out to the 600-plus IBEW linemen from 10 states who worked 12-16 hour days for weeks at a time.

The work situation for inside wiremen is beginning to slow. After having as many as 80 travelers working, we now have about a dozen on Book 1. Special thanks to the travelers who helped us make this the best year that Local 426 has had in decades.

JON OLSON, P.S.

Retired Brothers Honored

L.U. 456 (i&o), NEW BRUNSWICK, NJ—At our annual beefsteak dinner in December, 30 retirees from recent years were honored and presented with watches for their dedicated service to our local. These brothers, many for over half a century, have carried the torch and molded our local.

When our eight-hour workday is complete, or when we need to see a doctor or fill a prescription, we need to remember who fought to secure

these benefits. Ironically, many of these retired members did not have these same benefits when they began, yet they worked and sweated to see that future electricians would have a better quality of life.

These brothers have now passed the torch to us, the new generation of electricians, to continue the struggle and secure a better union for future generations. Brother retirees, the brothers and sisters of Local 456, honor, applaud and salute you. Enjoy your well deserved days of leisure and know that we will continue to carry your tradition till the day comes for us to hand over the torch.

WAYNE MARTIAK, P.S.

100 Years of Brotherhood

L.U. 474 (em,i,lctt,o,rtb,rts,spa&u), MEMPHIS,TN—The year 2006 is a very significant year for the membership of Local 494. With this in mind we begin preparations for a 100th anniversary celebration worthy of our local's accomplishment.

The struggles associated with the success of any labor organization in our geographical location are tremendous. As we listen to conversations among our senior members, we begin to realize just how often history repeats itself. We gain knowledge of the negative ingredients that create the bad times, which seem to always roll around at the worst of times.

The years-of-service pins presented annually at Local 474's Christmas party have a strong emotional impact on all of us. As we applaud the recipient of a 60-year pin, we're keenly aware that this member has seen it all, has fought all the battles and hopes the local will remain strong into the future.

Let's continue the battle, but set our calendars for some "R&R."

Our 100th anniversary celebration will be held Sat., Aug. 19, 6 p.m., at the Memphis Hilton Hotel on Ridgeland Blvd.

SAM LaDART, P.S.



Local 508 honors the memory of former Bus. Mgr. Michael J. Counihan.

Bro. Counihan Mourned

L.U. 508 (i,it&o), SAVANNAH, GA—The Brotherhood and organized labor lost a dear friend and leader when former Bus. Mgr. Michael J. Counihan passed away last December. Mike was initiated into Local 508 in 1939 and elected business manager in 1948, a position he held for 36 years until he retired in 1984.

Bro. Counihan also was president of the Georgia Electrical Workers, the Georgia AFL-CIO, and the Savannah Building and Trades Council. He was one of the founding fathers of Local 508's apprenticeship program. In 1988 he was honored as grand marshal of Savannah's Saint Patrick's Day parade. Local 508 extends deepest sympathy to Bro. Counihan's family and many friends.

At the time of this reporting, work is at full swing, clearing Book II. Thanks to all the traveling brothers and sisters helping us fill our calls.

Please attend your union meetings (second Thursdays) and upgrade classes.

BRIAN HARRISON, P.S.

Stand Strong & Vote

L.U. 538 (i), DANVILLE, IL—As of early February we had 31 members on Book 1 and 200 on Book 2. Things have slowed at the Dynergy job near Danville and we hope that job will pick up again in late spring or early summer. We thank all brothers and sisters at the Vermilion Power Station for a job well done.

Work may pick up at the Cayuga Power Station. We hope the scope of the job expands and more members can get out there.

I was tuning the radio the other day when I heard the word "union." The host of the show said union members are "myrmidons." I had to go to Webster's for that word. According to this anti-union guy, we are followers, lacking in skills to present to an employer. In his eyes, being a union member is the same as joining a mob. This guy claims to be a libertarian; he needs to look



Local 456 honored members who retired in recent years. From left, front row: Robert Spahr, John Clear, George Haas Jr., Richard Greger, Stephen Anasiewicz, Thomas Egan, Robert Roytos, James Mulvey, Donald Latourette, William Logan, Vice Pres. Barry Cleffi and Bus. Manager Joseph Egan. Back row: Robert Smith, Ronald Tiedemann, Dennis Torok, John Haspel, Martin Goetz, Keith Sherry, Ronald Ayres, William Wright Jr., Charles Spahr, Roger Young, Treas. James Kenny and Charles Sofield Jr. Award recipients not pictured: George Borgstede, Thomas Figliolino Sr., Alex Ivan, John Kolowitz and David Wiggert Sr.

up the meaning of that. Stand together, stand strong, and use the force we have when we vote for labor friendly candidates.

We mourn the death of Bro. Herbie Pichon and retired member Orville Bell.

GARY W. POLLARD, P.S.



Local 606 Bro. William F. Waits (left) receives award presented by Credit Union Pres. Jimmy Sullivan.

Awards for Service

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—Congratulations to William A. Green and William F. Waits for a total of 73 years' service to the Local 606 Credit Union. Awards were presented to our brothers for their dedication and hard work through many long hours to ensure the success of the Credit Union. Bro. Green has been involved with the credit union for 40 years and Bro. Waits for 33 years. Bro. Waits is pictured in the accompanying photo receiving his award from Credit Union Pres. Jimmy Sullivan. Bro. Green was not able to attend that annual meeting, but received his award at the next general meeting.

We extend sincere condolences to the families and friends of Bros. William R. Morton and John M. Betz, who passed away recently.

JANET D. SKIPPER, P.S.

Multiple Negotiations

L.U. 636 (as,catv,em,spa&u), TORONTO, ON, CANADA—While reading the January Executive Board report, I wondered if members know how many negotiations our local is currently dealing with. Listed below are some present involvements. There are also grievances, arbitrations and countless other meetings in our pursuit of social justice.

Much work rests on too few shoulders. I ask that each of us reflect on all that we all enjoy as union members. Give your rep a pat on the back; congratulate those who get involved as stewards, H&S reps and on negotiating committees. Perhaps you yourself wish to participate? Speak with your steward or

chairperson and get involved.

Congratulations to the negotiating committees for achieving tentative agreements at: Enwin Utilities, Chatham Kent Hydro, Process Systems Inc. and Municipality of Central Huron.

Good luck to the committees preparing for or currently bargaining at: Enersource Hydro Mississauga, Municipality of Central Huron-Utilities, Kitchener Wilmot Hydro, Counterforce, St. Tomas Energy Inc., Woodstock Hydro (Outside), Woodstock Hydro (Inside), Midland Power, Township of Tay, Utilities of Kingston, Peterborough P.U.S.I. & Call Centre, Oshawa P.U.C., Town of Milton, Burlington Hydro (Outside), Burlington Hydro (Inside), Niagara Falls Hydro, C.N.P. (Fortis), A.P.P.D. and Chatham Kent Utility Services.

Conciliation: City of Kingston and Haldimand Hydro.

ROBERT N. MOGUS, P.S.

PROVINCIAL EXEC. BRD., REG. 1



Work Remains Steady

L.U. 640 (em,i,rts,spa,u,govt,mo&mt), PHOENIX, AZ—Work continues to be steady in the Phoenix area. We have been putting out travelers on Book 2 occasionally. Electrix and Sturgeon are working at the new Intel Fab 32 and should be staffing up. The light rail project with Mass Electric is getting ready to ramp up. Rosendin Electric has the job for the new downtown Sheraton Hotel scheduled to begin later this year.

The second phase of the Phoenix Civic Plaza is in progress for Cannon and Wendt Electric. Cannon and Wendt is also working to finish the new Cardinal's football stadium in time for this year's NFL season. This has been an extremely successful project, taking over two years to complete. This stadium is state-of-the-art, with miles of data lines for digital media, a rollout field and retractable roof. Any travelers thinking about traveling to the Phoenix area for work should please check with our dispatch before coming.

DEAN WINE, P.S.

Our 'New' Agent

L.U. 654 (i), CHESTER, PA—We congratulate Pres. Paul Mullen on



Local 684 Central Valley Joint Apprenticeship class of 2006 and instructors. From left, front row (kneeling), Allen Hart, Ronald Herrera, Matt Garcia, Voeung Saing and Jason Davis; middle row, Training Dir. Mark Bowden, Tony Bennett, Robert Salomon and Joshua House; back row, Robert Slifert, Kaleb Isley, Jonathan Gregg, Scott Taylor, Jeremiah Nieman and Training Instructor Billy Powell.

his appointment to the position of assistant business manager. During his first week as assistant, he assembled a picket line that quickly resulted in the turnaround of a job

up a couple of new middle schools and A.D. Electric has even hired off the Residential Book. Word has it that even the Diablo Grande Hotel is out to bid.

Health and Welfare costs are still stressing the resources of smaller locals like ours. These costs are killing us. Which benefits would you like to be cut? Or perhaps simply sacrifice your hard earned raise to keep from going under?

Day school for apprentices, despite some earlier misgivings, has resulted in higher test scores and absenteeism is almost nil. Immersion in the material and expanded curriculum are benefits gained by the personal sacrifice of our hard working apprentices.

Remember the local picnic on May 6, same place. See you there.

TORREY NEWTON, P.S.

Service Awards

L.U. 688 (em,i,t&u), MANSFIELD, OH—At our December meeting pins, watches and plaques were presented to qualifying members.

Receiving 20-year pins: Randy Golden, Paul Nance, Hubert "Rocke" Rice and Jeff Weikle. Receiving 25-year watches: Mary "Vickie" Carpenter, Mike Breedlove and Ed Huvler. Thirty-year pins—Mark Bosko, Jack Martin and Robert Wagner; 35-year pins—Randy Kistner, James Dick II, Donald Everly, and retirees James Ewers and Ivan "Ike" Shire; 40-year pins—Charles Burch, Jim Steiner and retirees Salo Boar, John F. Pifher, Kahler Wallery and Ronald "Ronnie" Grimes; 45-year pin—James Cox Jr.; 50-year pins—retirees Kenneth Naylor and Donald Tate. Retired Bro. Robert Freels received his 55-year plaque.

Our work is still very slow.

Retired lineman Bob Freels, a 55-year plaque recipient, was diagnosed with acute leukemia. He will soon be 75. Please keep Bob in your prayers.

JOHN KLINE, P.S.

to a union electrical contractor. Experienced and determined, his focus on the ever-increasing work being done in Chester County should yield positive results for the membership. January was a busy month for Bro. Mullen, as he was also elected to the Penn Delco School Board of Directors. His time and efforts are greatly appreciated.

The Entertainment Committee once again won high praise from the membership for the Christmas party. The children loved the toys and the members got to share an afternoon with each other's families. If you haven't seen the redecorated meeting room, you're missing out. General meetings are on the second Thursday of every month. Hope to see you there.

JIM RUSSELL, R.S./P.S.

Work Update

L.U. 684 (c,i,o,rts&st), MODESTO, CA—Work continues at the new Kaiser hospital complex with Red Top and Collins. Howe Electric has picked up a couple of big hospital T.I. (tenant improvement) projects. Cupertino and AC Electric have ongoing projects over in the West-side jurisdiction. Mer-Cal has picked

Proposed Work

L.U. 702 (as,c,catv,cs,em,es,et, govt,i,tlctt,mo,mt,o,p,pet,ptc,rtb,rts,s e,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—At this writing we have 47 journeyman wiremen on the out-of-work Book 1. Proposed work looks good for clearing the books this year. Outside line construction continues to thrive in our jurisdiction.

In Indiana and Missouri “right-to-work” legislation was introduced. Indiana was successful in getting the bill stopped. In Missouri the bill is still pending as of this writing.

Nonunion contractor Groves Construction is in our area working at a coal mine. Two of our salting members were fired for legally protected concerted activities. Charges were filed with the NLRB. Our concern is getting a timely and favorable decision under the current administration.

Think it, Work it, Live it—Safety!
MARSHA STEELE, P.S.



Local 712 retired Bro. Ronald Alger (left) receives a 50-year service award presented by Pres. John Kochanowski (center) and Bus. Mgr. Frank Telesz (right).

Contracts Ratified

L.U. 712 (c&i), BEAVER, PA—Local 712 ratified a new three-year contract that successfully eliminated our problematic multilevel healthcare contributions. This contract also included a pay raise and put some money in funds other than healthcare for a change.

Residential work has been a focus of new efforts in recent months. We are working on rejuvenating our residential subcommittee, along with adding the “+5” homeowners protection plan to our list of tools to help secure work in this field.

The following members received IBEW 50-year service award pins: Ronald D. Alger, Eugene F. McMinn, Kenneth E. Ehrhart and James Vodenichar. We thank these brothers for their dedicated years of service.

The beginning of 2006 has some of our members working on a refueling and steam generator replacement outage at the Beaver Valley Power Station. This job was a welcome boost to our work picture and

we hope the work outlook stays bright for the rest of 2006.

LARRY L. NELSON, V.P.



Local 714 Bro. Dan Renner receives IBEW Lifesaving Award.

Lifesaving Award

L.U. 714 (i,lctt,o,rtb,t&u), MINOT, ND—Bro. Dan Renner received the IBEW Lifesaving Award at our monthly meeting for the Williston Branch in November. Dan performed CPR on a fellow construction worker while employed on a school project in Williston, ND. Bro. Renner was recognized by the emergency responders for his outstanding efforts.

Thanks to apprenticeship instructors Kevin Kubisiak and Randy Bartsch for their leadership roles on Habitat for Humanity projects in Bismarck and Minot, respectively. Also, thank you to all the volunteers on these projects.

Congratulations to Kevin and those who worked on the IBEW float for the Parade of Lights in Bismarck. The IBEW float won first place in the “motion” category.

One definition of brotherhood: After a heavy snow and ice storm in our area, the call went out for aid in helping retired member Gary Selberg with his cleanup efforts. Over



Local 716 delegates to the 2006 Electrical Workers Minority Caucus meeting in Houston, joined by EMMC Pres. and Local 2127 Bus. Mgr. Robbi J. Sparks (third from left) and Local 716 Bus. Mgr. John E. Easton Jr. (second from right). Front row, center, Ronald Barrow; second row, from left, John Bogney, Denise Johnson, Sparks, Patricia Burnham, Easton and Chester Beard; back row, Bruce Ponce, Janice Ruley and Clyde Benoit.

30 local and traveling members showed up that Saturday to lend a hand. Thanks to all of you!

MARK HAGER, B.M./F.S.

Vote to Win

L.U. 716 (em,i,rts&spa), HOUSTON, TX—The work situation is still slow in the Houston area. Our thanks to other IBEW local unions for putting our union brothers and sisters to work.

Houston was the place to be in January for the 2006 Electrical Workers Minority Caucus annual national meeting. IBEW Local 716 and Local 66 hosted a “Denim to Diamonds Social” at our local



Local 812 recognized four 50-year members, from left: Eddy Lancaster, Bobby Engel, Bobby Segraves and Bill Gray.

union. What a turnout! The photos taken with Int. Pres. Edwin D. Hill and Int. Sec.-Treas. Jon F. Walters were a big hit. Thanks to all the brothers and sisters who helped to cook, decorate, serve and assist during that event.

We thank the members and families who have graciously volunteered to help with our parades and many community activities such as the St. Patrick’s Day parade, Cesar Chavez parade, Aids Walk, Breast Cancer Awareness and Habitat for Humanity efforts.

On the political front we still have members who are not registered to vote. Your votes are needed. Don’t just talk; make your voice heard by voting. We have a

chance to make a change in Texas and America this year politically. If labor votes together, labor wins in Houston.

JOHN E. EASTON JR., B.M./F.S.

50-Year Members

L.U. 812 (catv&i), WILLIAMSPORT, PA—This year it was Local 812’s honor to recognize four brothers for 50 years of service. I try to imagine the changes these men have seen in the industry over the past half century. Congratulations to Bros. Eddy Lancaster, Bobby Engel, Bobby Segraves and Bill Gray.

At the time of this writing, we are experiencing roughly 30 percent

unemployment. We thank the locals that are putting our traveling members to work. The last couple of years have been hard, but we are hopeful for 2006. Williamsport will see the “Gateway Revitalization” including a new movie theater, conference center and parking garage.

Our annual golf outing will be held Sept. 9 at the White Deer Golf Complex. Anyone who is interested please call the hall. The outing is always a good time and helps bond our brotherhood.

JIM AYRER, P.S.

Training Updates

L.U. 894 (i&o), OSHAWA, ON, CANADA—Our first all member training session was a great success. Pres. Lance Knowles conducted the now mandatory Electrical Safe Work Practices program for electricians working at the GM Autoplex site. This is the beginning of a continuous education program available to members at our new hall. Courses to be run are: CPR, first aide, WHMIS, pipe bending, fibre optics, high voltage splicing, and the COMET and stewards course.

The IBEW OPC Hockey Tournament promises to be a memorable event in Local 894 history. Bro. Jim Babcock has worked tirelessly coordinating and planning for the April 28-29, 2006, event. Durham College and the University of Ontario will host the teams and the hospitality room. Legends Arena, a new four-pad complex in Oshawa, will host the games. Jim and the rest of



At his retirement party, Local 1096 Bro. Tom Henry (left), a 50-year member, shakes hands with Bus. Mgr. Phil Horrell.

the hockey crew deserve applause for all their work to ensure a successful event. Our own hockey team, coached by Bro. Gerry Scratch, has a few new players and a few seasoned tournament veterans who plan on keeping the gold right here at home.

Work-wise we see some small projects coming out of GM plants 1 and 2, and the truck plant. Also, we anticipate a continued upgrade at Ontario Power Generation sites.

DARRELL SCOTT, R.S.

Celebrating 50 Years

L.U. 1096 (em), BLAIRSVILLE, PA—This past year has been a great year for our union. We celebrated 50 years of being a manufacturing local. We fabricate the nuclear tubing that goes into the fuel cells. But

on a bigger note, we had a machinist retire this past February with 50 years of service. Tom Henry started at the plant in 1953. We had a party to give him some IBEW gifts and wish him well on his retirement.

MARK SCHRACK, TREAS.

Contract Ratified

L.U. 1116 (em,lctt&u), TUCSON, AZ—They say the third time is a charm. Well that's what it took to get our new contract ratified by the Tucson Electric Power membership. Ten months and two failed ratification votes gave the contract committee a real workout for a 78 percent member turnout in Tucson and 90 percent in Springerville on the third vote resulting in passage by a 2 to 1 margin.

As part of the first negotiating committee, I can say that it's just plain old-fashioned horse trading so to speak. Or as our Bus. Mgr. Joe Carl would say, you bring what you want to the table, trying to improve benefits without giving up anything. It was good to see our younger members show interest and direction for the future as our older members take on retirement during or before another round of contract talks.

R. CAVALETTO, P.S.

2005 Wrap Up

L.U. 1466 (u), COLUMBUS, OH—We are saddened by the loss of Bro. Jack Davis from Conesville, who passed away in November; and Bro.

Gary Brown from Chillicothe, who passed away in December. These members will be missed and our hearts go out to their families.

Best wishes and congratulations to recent retirees: Ray Young from Conesville, Paul Parks from Telecom, David Lindsey and Gary Bowens from Southeast.

Oliver Taylor was appointed chairman of our Executive Board. Congratulations, brother.

We were pleased to welcome

Terry Cullins from Conesville back from his December travel. Bro. Cullins spent his Christmas in Nicaragua, where he and his wife, Sandy, accompanied volunteers from their church to distribute food and gifts to orphaned children.

Our local's 2005 Christmas party, held after the union meeting, was a success. We look forward to seeing members at future meetings and other union functions.

CHARLES W. TIPPPIE, A.B.M.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—**mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. **Canadian members—**mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org

NAME		
NEW ADDRESS		
CITY	STATE	ZIP/POSTAL CODE
PRESENT LOCAL UNION NUMBER _____		
CARD NUMBER _____ <i>(If unknown, check with Local Union)</i>		
CURRENTLY ON PENSION <input type="checkbox"/> Soc. Sec. No. _____		
OLD ADDRESS <i>(Please affix mailing label from magazine)</i>		
CITY	STATE	ZIP/POSTAL CODE
FORMER LOCAL UNION NUMBER _____		

Don't forget to register to vote at your new address!

ADDRESS CHANGE?

IN MEMORIAM

PBF Death Claims Approved for Payment in January 2006

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Aholt, J. R.	12,500.00	8	Alberts, F. J.	3,000.00	25	Coyle, J. D.	3,000.00	58	Savage, M. V.	3,000.00
1	McAnnar, B. R.	3,000.00	8	Denson, R. .	3,125.00	26	Beachy, D. J.	3,000.00	58	Starling, T. L.	3,000.00
1	Moonier, D. M.	6,250.00	11	Burton, T. F.	2,876.80	26	Essex, R. L.	3,000.00	58	Sullivan, W. L.	2,915.50
1	Souris, G. J.	3,000.00	11	Davis, T. D.	3,000.00	26	Watkins, W. A.	3,000.00	58	Weagel, K. D.	2,937.59
2	Pace, G. H.	1,842.10	11	Gal, A. .	2,968.98	32	Lawrence, J. F.	3,000.00	68	Gilseth, J. J.	3,000.00
3	Carter, N. .	1,335.00	11	Grant, R. S.	3,000.00	34	Sperry, H. E.	2,918.00	68	Martinez, G. A.	1,000.00
3	Hanney, J. F.	3,000.00	11	Kirsop, T. H.	2,888.00	34	Stunkel, H. V.	3,000.00	77	Hansen, H. E.	3,000.00
3	Locascio, J. .	3,000.00	11	Pruett, E. L.	3,000.00	35	Paradis, L. L.	2,000.00	77	Treadwell, J. H.	2,942.39
3	Milligan, A. E.	1,000.00	11	Schaeffer, G. .	3,000.00	38	Bauer, J. W.	6,250.00	82	Schenkel, T. E.	3,000.00
3	Miraldi, T. D.	6,250.00	11	Smith, J. E.	3,000.00	41	Peters, D. F.	3,000.00	84	Green, J. S.	3,000.00
3	Ondrovic, T. .	3,000.00	17	Demaray, J. E.	3,000.00	43	Hughes, T. E.	2,934.00	86	Lauterborn, J. A.	3,000.00
3	Pincus, H. .	3,000.00	17	Schaffhauser, M. B.	2,631.00	43	Thorpe, H. J.	6,250.00	86	Moulton, F. L.	500.00
3	Rao, C. J.	4,431.85	18	Park, R. R.	3,000.00	46	Lyman, D. R.	2,945.19	86	Updyke, H. E.	3,425.50
3	Spina, R. P.	3,000.00	18	White, R. L.	2,856.00	46	Moses, W. H.	3,000.00	86	Williamson, G. D.	2,814.36
3	Weber, H. K.	2,914.50	20	Oconnell, R. D.	3,000.00	46	Sheats, G. R.	3,000.00	98	Mitchell, K. .	1,000.00
4	Felder, M. .	2,696.62	20	West, R. .	12,500.00	46	Susak, F. J.	3,000.00	102	Schultes, R. P.	3,000.00
4	Grevas, J. .	3,000.00	21	Masciola, M. J.	1,500.00	47	Davidson, R. G.	2,919.98	102	Staines, E. .	3,000.00
5	Amorose, R. F.	4,124.06	21	Reichel, F. W.	2,958.39	48	Winder, M. W.	3,000.00	103	Ahern, D. J.	3,000.00
5	O'donnell, R. J.	5,196.50	22	Franco, F. .	3,000.00	53	Miers, C. L.	4,885.00	103	Baker, A. L.	3,000.00
5	Pochron, P. P.	2,911.18	23	Crews, W. L.	6,250.00	56	Manson, G. L.	3,000.00	103	Bergeron, G. P.	3,000.00
5	Richtar, T. M.	3,343.00	24	Rice, W. A.	3,000.00	58	Bindas, A. J.	2,969.79	103	Delyani, J. G.	3,000.00
6	Lassus, E. J.	3,000.00	24	Wierman, R. J.	6,250.00	58	Mattson, A. E.	2,939.52	103	Ferry, G. A.	3,000.00
7	Armitage, D. R.	3,000.00	25	Bender, E. J.	6,250.00	58	Mayotte, D. J.	3,000.00	103	Moss, G. M.	2,910.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
103	Starck, J. R.	5,970.10	236	Sweeney, J. M.	2,978.98	459	Gianakos, J. A.	3,000.00	972	Boswell, E. L.	2,944.00
103	Young, C. W.	1,500.00	245	Elliott, R. W.	2,934.38	474	Boyle, W. M.	6,250.00	1002	Whitecotton, B. J.	3,000.00
112	Martin, W. D.	1,481.00	269	Schollenberge, F. R.	3,000.00	474	Watson, E. P.	3,000.00	1003	Dodd, K. W.	3,000.00
117	Dahlquist, P. S.	3,000.00	270	Davis, C. E.	2,760.00	481	Abbett, W. C.	3,000.00	1077	Pace, W. .	3,000.00
124	Blystone, W. L.	3,000.00	271	Creed, H. E.	2,958.00	481	Stultz, W. L.	6,250.00	1212	Berridge, W. E.	3,000.00
124	Brunner, P. E.	3,000.00	283	White, H. .	3,000.00	488	Sturges, H. K.	3,000.00	1212	Chenoweth, J. A.	2,836.00
124	Burkholder, J. P.	3,000.00	302	Kruse, H. J.	1,470.93	490	Wilichoski, P. J.	6,250.00	1220	Strickland, W. M.	3,000.00
124	Horton, G. W.	2,378.75	302	Tingdahl, H. E.	2,920.00	494	Di Piazza, F. R.	3,000.00	1225	Pommerehn, G. .	3,000.00
125	Taylor, M. .	6,250.00	303	Hind, G. W.	2,829.50	494	Macaluso, R. F.	3,000.00	1245	Ringwalt, L. J.	6,250.00
130	Keppler, E. H.	3,000.00	304	Leonhardt, H. .	2,894.38	499	Stowater, L. L.	600.00	1253	Murphy, J. H.	3,000.00
134	Boot, E. M.	3,000.00	309	Amburn, M. V.	3,000.00	505	Moore, L. .	6,250.00	1316	Maddox, C. V.	3,000.00
134	Budinger, R. F.	3,000.00	313	Read, R. L.	12,500.00	532	Schmidt, D. .	6,250.00	1319	Stormer, C. E.	2,887.50
134	Chandler, W. F.	3,000.00	317	Barr, D. F.	3,000.00	538	Alexander, D. L.	3,000.00	1379	Koeller, E. O.	3,000.00
134	Dewbray, D. D.	6,250.00	317	Neal, R. A.	6,250.00	558	Marks, H. W.	3,000.00	1501	Eisman, J. A.	600.00
134	Hartwig, J. V.	3,000.00	322	O'Brien, D. C.	3,000.00	569	Cernius, A. .	3,000.00	1547	Green, L. V.	3,550.00
134	Notides, T. .	1,500.00	340	Harlan, R. K.	2,841.00	569	Condreay, E. J.	3,000.00	1547	Vaughan, J. P.	3,000.00
134	Paris, T. L.	3,000.00	349	Campbell, G. S.	3,000.00	569	Godshalk, T. A.	2,926.38	1684	Donnelly, D. R.	6,186.10
134	Sepaniak, A. J.	3,000.00	351	Carlin, J. J.	6,250.00	569	Stevenson, W. H.	3,000.00	1925	Maners, J. .	3,779.60
134	Serritella, W. J.	3,000.00	353	Antram, J. F.	3,000.00	569	Umphreyville, W. .	3,000.00	2286	Thibodeaux, L. J.	3,000.00
134	Sheridan, W. P.	6,250.00	353	Kurzemnieks, R. .	2,950.00	575	Cyrus, R. L.	3,000.00	2330	Anderson, W. W.	6,250.00
134	Starnes, M. R.	6,250.00	353	Rukavina, T. .	2,887.50	584	Smith, L. R.	3,000.00	I.O. (134)	Cattaneo, P. C.	6,250.00
136	Honeycutt, W. A.	3,000.00	353	Urosevic, J. .	5,051.92	595	Davison, H. R.	3,000.00	I.O. (633)	Quick, A. B.	3,943.05
145	Hurlbut, G. P.	3,000.00	354	Talbot, G. G.	3,000.00	595	Redgrave, C. .	2,357.56	Pens. (18)	Guerra, A. .	3,000.00
150	Wegner, C. .	6,250.00	363	Damiani, T. S.	2,953.59	595	Richards, B. F.	2,970.33	Pens. (101)	Hummel, G. C.	3,000.00
150	Welstead, R. A.	6,250.00	363	Wortas, P. .	3,000.00	596	Sharpe, T. H.	3,000.00	Pens. (323)	Drose, F. O.	3,000.00
153	Parks, F. .	3,000.00	365	Willis, H. A.	2,680.00	602	Smith, J. L.	3,000.00	Pens. (561)	Thivierge, R. .	3,000.00
158	Murphy, T. J.	3,000.00	369	Rudie, R. J.	3,000.00	602	Stewart, G. W.	2,918.00	Pens. (637)	Fizier, A. G.	2,875.16
159	Kading, M. R.	3,125.00	388	Sullivan, G. M.	2,944.00	604	Kohl, D. P.	3,000.00	Pens. (686)	Hawver, G. C.	2,971.93
164	Duffy, M. J.	3,000.00	424	Coleridge, C. C.	6,250.00	636	Fugler, T. F.	3,000.00	Pens. (694)	McDonald, H. J.	3,000.00
164	Tighe, C. E.	6,250.00	426	Larson, A. L.	3,000.00	639	Spencer, R. A.	3,000.00	Pens. (I.O.)	Birkmeier, G. H.	2,965.33
175	Curvin, W. B.	2,932.78	429	Henson, L. D.	3,000.00	647	Bradley, G. T.	3,000.00	Pens. (I.O.)	Bromwell, G. .	2,772.00
175	Reed, A. T.	3,000.00	429	Sullivan, D. R.	3,125.00	648	Parrish, C. C.	3,000.00	Pens. (I.O.)	Brooks, D. D.	2,934.00
177	Abernathy, B. D.	6,250.00	440	Russell, J. W.	3,000.00	649	McCormick, D. .	3,236.50	Pens. (I.O.)	Bruder, L. F.	3,000.00
177	Smith, E. W.	3,000.00	441	Jackson, V. V.	3,000.00	666	Melson, I. V.	2,950.39	Pens. (I.O.)	Bunch, W. H.	3,000.00
210	Bedard, R. .	5,880.32	446	Bagwell, B. M.	12,500.00	666	Olin, J. D.	3,000.00	Pens. (I.O.)	Burke, J. C.	3,000.00
231	Haugen, B. M.	2,887.98	453	Charlton, D. A.	6,250.00	695	Magoon, C. N.	2,456.00	Pens. (I.O.)	Christensen, N. C.	3,000.00
233	Zuehlke, F. W.	3,000.00	453	Day, M. L.	6,250.00	697	Banks, W. R.	2,975.15	Pens. (I.O.)	Dodson, R. C.	3,000.00
234	Sahlberg, C. L.	3,000.00	457	Duncan, W. J.	3,000.00	697	Newcom, D. L.	3,000.00	Pens. (I.O.)	Dudek, R. J.	3,000.00
						702	Craig, R. J.	3,000.00	Pens. (I.O.)	Eberhard, P. F.	2,380.00
						702	Kristoff, R. D.	3,000.00	Pens. (I.O.)	Espensen, H. M.	3,000.00
						712	White, T. .	2,938.00	Pens. (I.O.)	Graber, K. W.	1,500.00
						716	Allen, H. L.	3,000.00	Pens. (I.O.)	Greenwood, M. T.	2,920.00
						716	Derr, G. W.	6,250.00	Pens. (I.O.)	Guyer, G. C.	2,844.00
						716	O'pry, G. K.	6,250.00	Pens. (I.O.)	Kammenzind, M. F.	2,922.00
						716	Quinton, D. C.	5,328.73	Pens. (I.O.)	Kapp, J. J.	2,906.00
						725	Gourdouze, R. P.	3,000.00	Pens. (I.O.)	Kutz, A. .	2,807.94
						725	Hanners, W. C.	6,250.00	Pens. (I.O.)	Kuyzin, W. I.	3,000.00
						728	Colangelo, A. .	3,000.00	Pens. (I.O.)	Lafleur, J. J.	3,000.00
						738	Hynson, L. M.	3,000.00	Pens. (I.O.)	Lesh, W. J.	3,000.00
						754	Troxell, N. E.	2,406.00	Pens. (I.O.)	Lovelady, M. R.	2,000.00
						756	Warden, S. H.	3,000.00	Pens. (I.O.)	McCosby, E. J.	1,500.00
						760	Akins, K. E.	2,932.78	Pens. (I.O.)	McIntosh, H. A.	3,000.00
						760	Long, C. W.	2,860.00	Pens. (I.O.)	Mikkelson, A. J.	3,000.00
						768	McMurdo, D. R.	3,000.00	Pens. (I.O.)	Obrien, P. W.	2,954.00
						776	Johnson, J. B.	3,000.00	Pens. (I.O.)	Ollila, P. A.	2,711.92
						804	Rebane, E. .	3,000.00	Pens. (I.O.)	Ossowski, L. B.	3,000.00
						812	Segraves, R. M.	3,000.00	Pens. (I.O.)	Probasco, R. V.	3,000.00
						817	Cooney, L. J.	2,979.47	Pens. (I.O.)	Richey, B. S.	3,000.00
						852	Cook, J. B.	3,000.00	Pens. (I.O.)	Roberts, W. F.	736.00
						861	Giltner, P. R.	3,000.00	Pens. (I.O.)	Roush, A. .	3,000.00
						866	Wiley, C. R.	3,000.00	Pens. (I.O.)	Schorey, C. C.	3,000.00
						873	Maggart, B. A.	12,500.00	Pens. (I.O.)	Schuster, B. P.	3,000.00
						876	Anderson, A. B.	1,460.00	Pens. (I.O.)	Shak, F. H.	3,000.00
						903	McNeese, F. .	3,000.00	Pens. (I.O.)	Short, H. A.	3,000.00
						915	Everett, B. C.	6,250.00	Pens. (I.O.)	Smith, R. L.	2,950.00
						915	Krouper, W. J.	6,250.00	Pens. (I.O.)	Stabler, H. C.	2,983.00
						949	Wick, K. H.	2,943.99	Pens. (I.O.)	Stangenberg, R. L.	2,852.00
						952	Cook, S. L.	2,848.00	Pens. (I.O.)	Taylor, J. T.	2,940.00
						969	Haase, W. C.	3,000.00	Pens. (I.O.)	Webber, B. E.	3,000.00
						969	Hendricks, W. D.	3,000.00	Total Amount	\$1,057,379.72	

IBEW CURRENTS
continued from page 4

category Off Camera Individual Excellence—Outstanding Technical Achievement. The Emmy recognized achievement in the high-definition recording of the 2005 Chicago Auto Show at McCormick Place.

“Hi-def demands high specs from the basics up to the cameras,” Reilly said. “We could not have done it without the help of IBEW Local 134, whose members maintain the in-house fiber cable. We connected without a glitch and without running miles of extra cable.” Also on the Local 1220 award winning team were: Joe Amigle, Joe Carzoli, Ed Cohen, John Dickenson, Garry Elghammer, Kevin Flagg, Andy Fontana, Mike Frehe, John Hart, Bill Kieri, Alonzo Martinez, Greg Pavis, Vic Suarez, Katherine Swanson, Lonnie Thomas, Keith Thorson, Jim Tianis, Pete Twardowski and Joe Vinci.

Mike D’Angelo, WGN-TV news videographer, took the Emmy for Outstanding Achievement for Individual Excellence Off Camera: News Videography. “The real challenge is to know what the producer, writer and reporter want and what I can do for the story visually—and basically to shoot for edit,” D’Angelo said.

IBEW FOUNDERS'

SCHOLARSHIP

AWARDED ONLY TO IBEW MEMBERS

The IBEW® Founders' Scholarships honor the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers®. Each year the officers of the IBEW® are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or postgraduate degree in an approved field. The maximum distribution is \$24,000 over a period not to exceed eight years.

RULES FOR ENTRY

Eligibility Checklist

Founders' Scholarship competition is an adult program, to be used solely by IBEW® members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an Honorary Withdrawal for the four years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no office of business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
5. A complete personal résumé is required. The résumé should outline education and work history, any special honors or awards, military service, plus involvement in union, local, civic, community and religious affairs.
6. Applicants are required to submit a 250-500 word essay. The title and topic must be: "How the Founders' Scholarships will benefit the International Brotherhood of Electrical Workers® and the electrical industry." The essay must be typewritten and double-spaced.
7. Applicants must submit a test score from the SAT I or the ACT. NO OTHER TESTING SERVICES ARE ACCEPTABLE. Archived scores or new test registration may be obtained by contacting: SAT (609)771-7600, www.collegeboard.org, SAT Program, Box 6201, Princeton, NJ 08541-6201; or ACT Records (319)337-1313, www.act.org, ACT Records, P.O. Box 168, Iowa City, IA 52243-0168. To send scores directly to the IBEW® Founders' Scholarship, the code numbers are 0485 for SAT and 0697 for ACT. It is strongly suggested that any new test taken should be the SAT I.
8. Materials need not be sent at the same time but must be postmarked prior to May 1 of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in the *IBEW® Journal*.

Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in their next term or, at the latest, in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator, together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. It must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the college. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of one academic year.

Free Act of the IBEW®

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers®. The IBEW® retains its right to alter, suspend, cancel or halt the IBEW® Founders' Scholarship Program at any time and without giving any reason, provided that scholarship winners already in college under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under their IBEW® Founders' Scholarships—whichever comes first.

APPLICATION FORM

Name: _____
(Please print or type)

Address: _____

Zip/Postal: _____ Home Telephone #: (____) _____

SS/SIN #: _____ Birthdate: _____

Member of Local #: _____ Card #: _____
(On IBEW Journal Address Label or Dues Receipt)

Initiated into IBEW®: _____
(Month/Year)

Most recent employer: _____

Job Classification: _____ Work Telephone #: (____) _____

I wish to study for a _____ degree in _____

(NOTE: Field of study must contribute to the development and improvement of the electrical industry as determined by the Founders' Scholarship Administrator.)

List your first and second choices for college:

1. _____
2. _____

Did you complete high school or the GED? Yes No
(Send transcripts or other evidence to the Scholarship Committee.)

Did you have the opportunity to take apprenticeship or skill improvement training?
 Yes No (Send transcripts of your courses to the Scholarship Committee.)

Do you have any education certificates, awards, or professional licenses?
 Yes No (Send evidence to the Scholarship Committee.)

Have you taken any college courses?
 Yes No (Send transcripts of all college courses to the Scholarship Committee.)

Name used on class records: _____

When did you take the SAT or the ACT?: _____
(Month/Year)

(To submit new test scores, it is strongly suggested that you take the SAT I. We will use your highest score; therefore, it may be in your best interest to retake the test.)

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

(Signature)

(Date)

Mail application materials postmarked prior to May 1 to:

IBEW Founders' Scholarship Committee

900 Seventh Street, N.W.
Washington, D.C. 20001

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