

# IBEW JOURNAL

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May 2006



## Eyes and Ears of the World





## LETTERS TO THE EDITOR

### Sticking With the Union

I would like to reply to Brother Daniel Nicholas' letter in the April *Journal*, based on my 40 years in the trade. Sometimes the fair distribution of jobs is accomplished through job referral systems. But no matter what the rules, someone finds a way to make it work in their favor. Furloughs are a major problem and headache for all of us. So you think [the contractor] owes you something? WRONG! He needs you as long as he has work and decides to continue in the business. Imagine working for a contractor for 30-35 years and one day the owner comes out on the job and says, "I'm closing up." It's back to the hall. Let's not forget, this where you started and where you will finish one day. Keep your name clean and be loyal to your local. They are the ones who will be there in the end with your pension. No one I know ever got "The Golden Umbrella" from a contractor. I don't know about anyone else, but "I'm Sticking With the Union."

**James E. Kennedy,**

**Local 103 retiree, Exeter, New Hampshire**

### Call This Bilge?

According to retired Brother Thomas R. Hall, my letter to the editor in the December issue of the *Journal* was a "despicable bucket of bilge." I challenge Mr. Hall to show statements or charges in my letter that were untrue.

President Bush did attempt to bypass the Davis Bacon Act in the Gulf Coast areas after the devastation of Hurricane Katrina. His administration has done virtually nothing to stop illegal immigration. He has added two conservative justices to the Supreme Court who probably will not be on the side of organized labor. The only political statement that could possibly upset Mr. Hall was that we could "elect pro-labor Democrats over anti-labor Republicans." It is my recollection that in the IBEW Constitution we are required to "seek a higher and higher standard of living." It is my opinion that membership in the IBEW requires us to do all we can to improve the working conditions of members and to improve the social standards under which we live. If my statements are "despicable buckets of bilge," I plead guilty.

**Robert E. Fritz**

**Local 35 retiree, Hartford, Connecticut**

### Keeping the Peace

It was heartening to see a mention of the Peace Corps on page 4 of your April issue, since both Habitat for Humanity and the Peace Corps are vital community service and volunteer organizations. But that mood was completely destroyed by your use of the "Peace Corps" tag on page 16 to describe a military battalion. As the 200,000 citizens who have served their country in peace celebrate the 45th anniversary of the U.S. Peace Corps, the one-to-one diplomatic work we have done should not be linked to the military in any way.

**Charles Greer**

**Local 283 member, Boise, Idaho**

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# IBEW JOURNAL

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## IBEW JOURNAL

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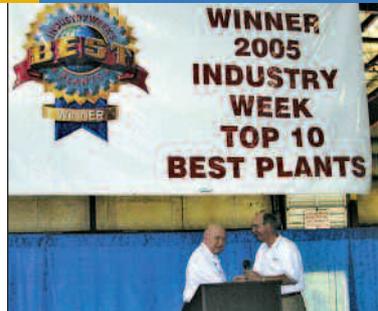
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## COVER

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Cover photo: Local 1212 member Jane Marino-Gordon adjusts a microphone at the speaker's podium in the U.N. General Assembly.

Photo by Local 1212 member Philip Mango.

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# New Challenges, New Tactics

**B**ack in the 1990s, the labor movement hailed the IBEW for the creation of its innovative organizing programs, known by their initials COMET and MEMO.

Construction Organizing Membership Education and Training (COMET) is still around, and it served as the foundation for building our membership in the construction branch to the highest level in the history of the Brotherhood, some 330,000 members. Membership Education for Mobilization and Organizing (MEMO) also got off to a great start, being well received by many locals in the utility, manufacturing, telecommunications, broadcasting, railroad and government branches. While MEMO increased interest in and enthusiasm for organizing and helped spur some success stories, the program and others that followed were never able to harness that spirit to make widespread membership gains. Instead, a combination of bad trade policies, downsizings that cut jobs, technological change and plain old corporate greed took a toll on industrial jobs affecting union members and unorganized workers alike. This reality is reflected in years of decline in overall union membership with the resulting erosion in wage rates, health benefits and pension coverage for millions of working people.

The time has come for new tactics.

Secretary-Treasurer Walters and I have worked with the International Vice Presidents and the staff to develop a new concept in membership development in our utility, telecommunications, manufacturing, broadcasting, railroad and government branches. We are going to start in selected states and divide them into regions that make sense from a geographic and economic perspective. In each region, we will create an organizing council headed up by a lead organizer and staffed with organizers on the International payroll.

Organizing councils is our working name for these groups. Let me make it clear that this is not a mandate to merge locals. Nor is this going to force any local into a system council that is not already in one. Local autonomy—a rich and worthy tradition in the Brotherhood—is alive and well.

These organizing councils are a structure to create action when it comes to organizing and unify the Brotherhood in each region to support our critical mission of growth.

The organizers' job in each council will be to identify targets compatible with our expansion goals. How many times have you heard me say—and how many of you know it to be true—that while you are fighting battles in your own plant or with one employer, a company in the same or similar

industry down the road goes on its merry nonunion way? While our local leadership works hard to represent its membership within the workplace, including bargaining and political mobilization, there is little time or energy left over for organizing. This is a much different situation than exists in our construction locals where organizing, expansion of market share and survival go hand in hand. And even so, it has taken a mighty effort to create a strong organizing culture in construction.

Our lead organizers in each council district will be calling on our locals to help identify targets and collect information that could help in our membership development. They may request help from local union staff and will definitely be asking rank and file members—the people doing the same jobs and speaking the same lingo as those we are trying to organize—to help out in campaigns with house calling, rallies, or whatever it takes. If you are reading this and think you would like to help, you will soon get the chance.

I see these councils as the solution to a dilemma that has been hindering our organizing efforts for many years—the lack of the right structure to get the job

done. I also see this as the answer to requests that have come in from many of our industrial locals over the years—namely, that the International devote more resources and take a stronger lead role in organizing. That is exactly what we are doing.

There are no more excuses for failure. The time is right. Our future is at stake. And action, not talk, is now the watchword in industrial organizing. 



**EDWIN D. HILL**  
INTERNATIONAL PRESIDENT

“ACTION IS THE

WATCHWORD IN INDUSTRIAL

ORGANIZING.”

# A Health Care Rambler

In 1957, George Romney saved American Motors by developing the Rambler compact car as an alternative to Detroit's gas-guzzlers. His fame vaulted him to the governorship of Michigan.

Today, Massachusetts Gov. Mitt Romney, George's son, is being praised for initiating a health care law which some say is as visionary as his father's Rambler. It is a plan which requires that individuals who are not covered under an employer health care plan purchase their own coverage. The poor—defined as families who are below 300 percent of the poverty level—will receive subsidies for purchasing health insurance.

Unfortunately for the people of the Bay State, Mitt's plan does resemble American Motors' Rambler, and we all know where they are today.

The *Boston Globe* reported recently that the average cost of health care under the plan for a single worker would be \$350 a month. For someone earning \$28,000 a year (the amount at which state assistance and subsidies become unavailable) that would mean paying 15 percent of pre-tax income toward coverage. For a family, that's a huge bite.

The bill passed by the legislature requires companies that do not provide health care coverage to contribute \$295 per employee per year to the state to offset the cost of insurance. The governor used his line-item veto power to cut even that minimal annual requirement, but, as of this writing, it appears that the state legislature will override the veto.

My skepticism brews when the "free market" purists at the Heritage Foundation, a conservative think tank, do cartwheels over the measure. These are the same folks who criticized the Maryland Legislature for passing a bill that requires Wal-Mart to spend at least 8 percent of its immense profits on employee health care.

Robert Kuttner, writing in *The American Prospect*, says the Massachusetts bill is based on three dubious assumptions. First,

that quality health care can actually be bought for \$2,400 per year. Second that "market reforms" could reduce the cost of health care insurance. Third, that health insurance is like auto insurance; government should just make everyone buy it.

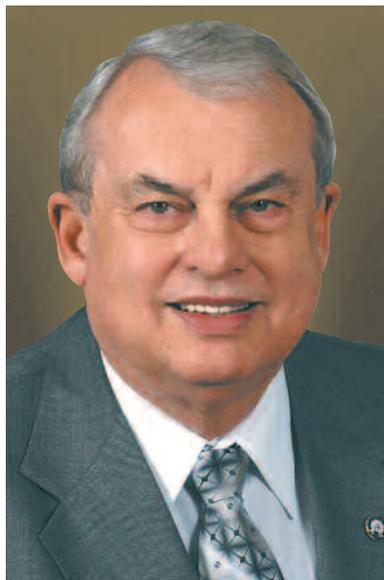
Good health care insurance costs around \$4,000 per year. Lower priced policies soak individuals with higher out-of-pocket payments. The Progressive Legislative Action Network in New Jersey says, "As long as private insurers remain dominant to take their cut—for profit, marketing, the costs of cherry-picking healthy customers, second-guessing doctors, and spewing paperwork—the savings of market reform will remain modest."

One also doesn't need to be an economist to understand that an employer, faced with rising health care costs, would simply be tempted to terminate their health care coverage and make their employees pay under the requirements of the law. They have every incentive to do that since the bill requires companies to pony up only a minimal amount for each worker.

As the Bush administration burns scarce budget dollars trying to explain the details of an ineffective Medicare prescription drug plan to seniors, political momentum on health care has shifted to the states. Frustrated citizens and state political leaders are seizing on any new idea that looks like a step in the right direction.

I'm open to a discussion on how to be fair to both businesses (big and small) and to working folks, but I can't buy the Massachusetts plan. Real reform that serves the greatest common good would look more like our IBEW/NECA national health care plan that was covered in the March issue.

There's only one certainty in this debate. Only by better organizing on the political front and in the workplace can working families win health care for all, not just for those at the top and the bottom. ■



**JON F. WALTERS**  
INTERNATIONAL SECRETARY-TREASURER

“ONE DOESN'T NEED TO

BE AN ECONOMIST TO UNDER-

STAND THAT AN EMPLOYER

WOULD BE TEMPTED TO

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EMPLOYEES PAY.”

## APPOINTED



### Jan Schwingshagl

The IBEW is pleased to announce the April 1 promotion of Jan Schwingshagl as director of the newly reconstituted Education Department at the International Office. An International Representative who had been heading the IBEW's education effort for the past three years in the I.O.'s Education and Research Department, Schwingshagl has new authority over an increasingly vital IBEW mission: using education to enhance the present and preserve the future through increased member activism.

Sister Schwingshagl was initiated into Milwaukee Local 2150 in 1994, when the independent union she had belonged to since 1975 merged with the IBEW. As a member of a now defunct Milwaukee-based utility union at WE Energies, Schwingshagl served as steward and as a member of the finance committee. For most of her career at the utility, Schwingshagl was an accounting analyst in the company's finance department.

Schwingshagl continued to serve as a steward as a new member of Local 2150. She also served on the local's organizing committee. She served

## Helmets to Hardhats— Now Working in a State Near You

Boston Local 103 hosted a high-level proclamation-signing ceremony cementing the state's commitment to a program linking former military personnel to jobs in the trades in March.

"The men and women that have served our country deserve the chance to have great careers after returning home from battle," said retired Marine Corps Maj. Gen. Matthew P. Caulfield, executive director of the national Helmets to Hardhats program. "A signing of this kind will help speed up the process to place candidates into quality construction careers throughout the state."

The March 10 event, which drew AFL-CIO Building and Construction Trades President Edward Sullivan, Massachusetts Senators Edward Kennedy (D) and John Kerry (D), state Lt. Gov. Kerry Healey (R), members of Congress

and other leaders, solidified the state's support for the Helmets to Hardhats direct entry program. Once the proclamation is signed, building trades apprenticeship programs can immediately accept the veterans and provide them with credit for their military training and experience.

Nearly 128,000 former military members have registered with Helmets to Hardhats, whose Web site ([www.helmetstohardhats.org](http://www.helmetstohardhats.org)) matches candidates with careers.

Massachusetts was the 16th state to commit to the program. Delaware will be next in early May, at a ceremony at the hall of Wilmington Local 313.

**Local 103 Helmets to Hardhats ceremony included, from right to left, Thomas Gunning, executive director, Building Trades Employers Association; Joseph A. Dart, president, Massachusetts BCTD; retired Maj. Gen. Matthew Caulfield, executive director, Helmets to Hardhats; Edward Sullivan, president BCTD, AFL-CIO; Sen. Edward Kennedy; Sen. John Kerry; state Lt. Gov. Kerry Healey; Brig. Gen. Oliver Mason, Adjunct General, Massachusetts National Guard; Thomas Kelley, secretary, Massachusetts Department of Veterans' Services; U.S. Rep. Stephen F. Lynch; William Mooney, executive director, Apprenticeship and Training Directors' Association; Dan Caulfield, president, Helmets to Hardhats.**



on the Wisconsin AFL-CIO and the Milwaukee County Council education committees.

In 1998, she was appointed education, research and training coordinator at Local 2150, where she developed and provided training for stewards, members and staff and further

extended the role of education into the political and legislative process.

In 2003, Schwingshagl was appointed International Representative to head the education section of the Education and Research Department, where she has developed and facilitated training programs in organizing and strategic campaigns. In her role as director of the Education

Department, Schwingshagl will be developing and implementing several new training programs addressing membership development and political organizing. She said she looks forward to continuing her challenging work motivating members.

"It's great when you can see the light bulbs go on," Schwingshagl said. "That's the best part, when you realize

you made a difference, and someone got it."

A member of the United Association of Labor Educators, Schwingshagl is continuing her own education at the George Meany Center-National Labor College in Silver Spring, Maryland.

The IBEW staff, officers and members wish Sister Schwingshagl the best of luck in her new position. ☛

**R**oland E. Gawf, a retired Eighth District International Representative, passed away on February 28 in Corpus Christi, Texas. He was 79.

Brother Gawf, born in Salida, Colorado, was initiated into Grand Junction, Colorado, Local 969 in 1949. He became the local's business manager in 1960. Gawf served as secretary of the Western Slope Joint Apprenticeship and Training Committee and president of the Western Slope Building Trades.

In 1965, Gawf was appointed an International Representative. His daughter, Gina Ruhl, recalls traveling

with her father to visit members working in hydroelectric power plants where she was enthralled by massive generators and equipment.

"My father's friends told me that, because he was so well-liked, he was brought into negotiations or organizing when other leaders were having trouble," she said. Ms. Ruhl, who works as a nurse in Mountain Ranch, California, added that her father used to joke about going out West to organize nurses. Her

**DECEASED**



**Roland E. Gawf**

husband, Lee, is a line clearance tree trimmer for Pacific Gas and Electric and a member of IBEW Local 1245. "My father liked the fact that my husband was a good union man," she said.

Gawf was a member of the Colorado Labor Committee on Apprenticeships, secretary of the Colorado Conference of Electrical Workers and a member of the Mountain States Line Constructors Employee Benefit Board.

After his retirement in 1991,

Brother Gawf spent 15 years caring for his wife, Betty, before she succumbed to multiple sclerosis. Three years ago, Gawf married Carol Van Zandt, of Rockport, Texas, who cared for him after he endured numerous surgeries.

Besides his wife, daughter and son-in-law, Gawf is survived a granddaughter, Carol Ruhl of Mountain Ranch, California; a step-daughter, Karen (Paul) Smith, and step-grandsons Kenneth and Chris Smith of Cypress, Texas.

The officers and members of the International Brotherhood of Electrical Workers express our deep regrets to Brother Gawf's family. ☛

**C**arl "Corky" Brown, a retired Eighth District International Representative, died on January 13 in Casper, Wyoming. He was 81.

An electrician's mate in the U.S. Navy during World War II, Brown returned home to attend Colorado A&M College, working as an electrical apprentice during summers.

In 1948, after graduating from college with a Bachelor of Science degree, Brother Brown completed his apprenticeship. A member of Casper, Wyoming, Local 322, he served on the executive and examining boards before being

elected business manager in 1958.

Brown was appointed International Representative in 1961, assigned to service locals in Wyoming and Idaho. In 1962, he was assigned to the State of Wyoming Rural Electric Association and the Region 7 Bureau of Reclamation. He retired as an International Representative in 1983.

Brother Brown flew his own airplane, skied and

**DECEASED**



**Carl Brown**

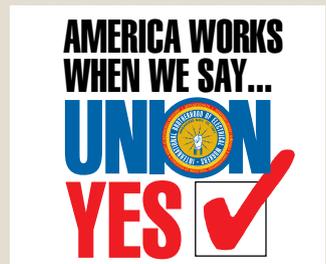
enjoyed golf. A local obituary recalled how he used to wake his children at 3 a.m. to go camping and fishing in the Big Horns and Wiggins Fork recreation areas.

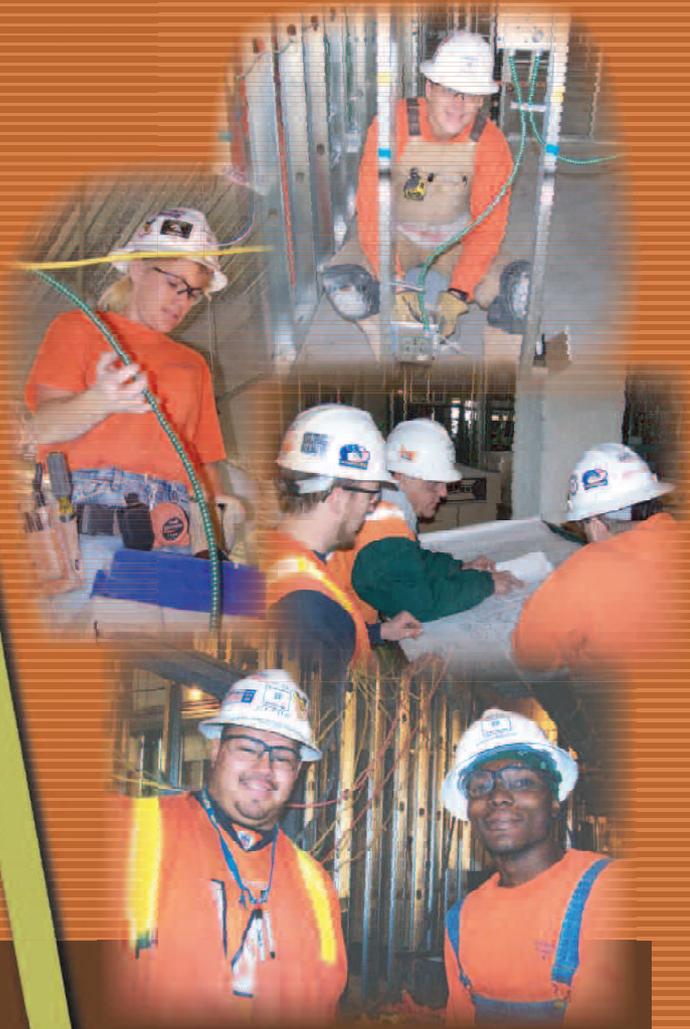
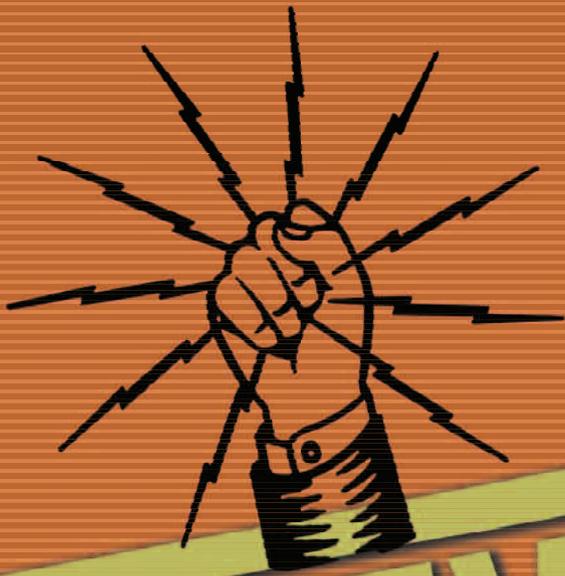
Active in the Democratic Party, Brown also was a member of the Elks and the VFW. He was a supporter of the Nicolaysen Art Museum.

Brother Brown and his wife, Norma, were married for 56 years. Ms. Brown died

in 2002. He is survived by three children, Carla Brown, Ben Brown and Tina Jones and her husband, all of Casper; and two grandsons and three granddaughters.

The officers and members of the Brotherhood convey our deepest sympathies to Brother Brown's family. ☛





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# Tennessee Plant Named Among Best In North America



When nearly half the work at the Thomas & Betts plant in Athens, Tennessee, moved to Mexico five years ago, the remaining workers, represented by Chattanooga Local 175, and company officials knew their future depended on turning things around.

In the spirit of true labor-management cooperation, a delegation from the plant traveled to a facility that had been retrofitted to adapt to the changing car market and adopted a Japanese philosophy of productivity enhancement.

Last fall, the Athens facility was dubbed one of the top 10 manufacturing plants in North America by *Industry Week* magazine. This is a significant accomplishment for a plant whose response time for orders had been as long as 60 days, but whose customers receive their orders for commercial wiring hardware in a matter of hours.

"We're always hunting methods and ways to be more efficient and to improve quality," said Local 175 Assistant Business Manager Roger Thompson. "It boils down to having more job security in this day and time of globalization. You just never

know what tomorrow brings, especially in the manufacturing industry."

The five-year plan that won the facility industry-wide recognition first involved minimizing wasted time, material and effort. Their "lean manufacturing" concept eliminated the need for forklifts on the site, instead using smaller metal containers dropped off at work stations with calculated quantities of components. The company reduced the number of raw material suppliers, cutting down on red tape. And they adopted the practice of "kaizen"—a Japanese word for improvement—that calls for eliminating waste (defined as "activities that add cost but do not add

value"), just-in-time delivery, production, standardized work, paced moving lines and right-sized equipment, among other streamlining techniques.

"Just look at the numbers," Darrell Dumont, manufacturing engineering manager, told *Industry Week*. "We're a 40-year-old plant and some of our equipment is older than 40 years. We're a union shop and a mature work force, yet we can compete with anybody around.

We can compete with China. We can compete with India. We're not afraid of those folks."

Plant sales volume has increased by 23 percent and the value of production per person has risen by 38 percent.

In honor of the *Industry Week* designation, the plant celebrated with a lunch for all 250 IBEW workers, management and guests. Local 175 Business Manager Paul Gass presented Plant Manager Herb Bradshaw a plaque recognizing the 40-year labor-management partnership. ■

*"We can compete  
with China.  
We can compete  
with India.  
We're not afraid  
of those folks."*



# On the Job at the U.N.



## *IBEW Members are the Eyes and Ears of the World*

Sitting on 18 acres in east Manhattan is a unique international territory, a place where the flags of nearly 200 countries fly and diplomats from every corner of the world come to develop policy.

Dubbed “the global town hall,” the United Nations is a forum promoting understanding and peace among the international community. But none of the dialogue and diplomacy would be possible without the behind-the-scenes technical expertise of IBEW members manning the complex web of communications necessary for the debate to take place.

Serving as the eyes and ears of the world, approximately 70 IBEW members record, archive, facilitate and disseminate all official communications at the United Nations. With a cacophony of languages as their daily soundtrack, they are the silent witnesses to world events, sentries

with microphones and cameras guarding the official record of one of the most powerful international diplomatic organizations in the world.

“It’s a job that can’t be compared to anything else in the outside world,” said Jane Marino-Gordon, a senior sound engineer and Local 1212 executive board member. “I’ve been inches away from people like the pope and Rod Stewart. In the next room right now is the president of Pakistan.”

In 2002 and 2003, the United Nations was center stage in the run-up to the United States’ invasion of Iraq, with the U.N. Security Council debating whether

Saddam Hussein posed a threat to international peace. Today, the Security Council—a 15-member body with the power to impose economic sanctions or order an arms embargo—plays a central role in tricky diplomatic maneuvering in hot spots such as Iran and North Korea.

“You get to see the politics of the world happening before your eyes,” said Vincent Butler, a sound engineer and 33-year veteran of the United Nations who works in the audio recording department. Butler followed in the footsteps of his father, a Local 1212 member who recorded the Nuremberg Trials in post-Nazi Germany before coming to work at the United Nations. The father and son, both named Vincent, worked together from 1973 until the elder Butler retired in 1981.

The IBEW shop at the United Nations is a “news making” organization, as



**Radio Engineer Rosie Starr masters a radio show for transmission in another part of the world.**



**Danny Barron connects video feeds.**

opposed to a news gathering outlet, like commercial or even public radio, television and print journalism. “We are the broadcast engineers that supply the world with U.N. news feeds,” Marino-Gordon said. “At critical moments in history our audience is literally billions of people.”

The videotape department records and preserves the video and film archives and sends recorded and live television and radio programs to hundreds of stations and into the World Wide Web via the U.N. webcast. The video and audio maintenance staff maintains the intricate network of simultaneous translation equipment. The radio engineers technically master recordings in Swahili, Russian, French, Bengali, Indonesian, Chinese and Arabic.

The IBEW has represented the professionals doing this work since the founding of the United Nations in 1946. All Local 1212 members at the United Nations are employed by contractor Venue Services Group, and work under the on-site IBEW supervisor Jan Hall.

“Anything that you see on television broadcast from the United Nations is provided by IBEW engineers,” Butler said. “That’s our camera crew bringing you and the world the United Nations at work.”

The U.N.’s radio production operation still relies on short-wave in many countries, but they also integrate new Internet technology to disseminate information more efficiently. Broadcasting news in 29 languages—including Urdu, spoken widely in Asia—the broadcasts have transcended borders, dictators and language barriers.

“We have been responsible for changing the world,” Marino-Gordon said. “During apartheid in South Africa, the U.N. did seven shows a week. Half were jammed by the government but half got through. We do radio broadcasts to the parts of the world that are cut off from the rest of the world.”

One of the most important tasks of the U.N. sound engineers is to ensure that the delegates in the 2,000-seat General Assembly get the proper audio feeds of simultaneous language interpretations during debate. Wearing headphones that are plugged in to a control room manned by Marino-Gordon, the delegates hear real-time interpretations of floor speeches.

This is done by highly trained interpreters who translate during the speech, usually into one of the six official languages spoken at the U.N.: French, English, Spanish, Russian, Chinese and Arabic. While a delegate is addressing the assembly, these professionals simultaneously interpret the speaker’s words into a language that can be understood by another interpreter. Then others will interpret into the other official languages, meaning some delegates listening will hear an interpretation that has been translated from two languages.

The work of a U.N. interpreter was popularized in the 2005 thriller, “The Interpreter,” with Nicole Kidman and Sean Penn. Four IBEW members worked as consultants on the film, the first allowed clearance to film on the grounds of the U.N. complex. A key opening

scene was filmed in Gordon-Marino’s sound booth overlooking the General Assembly hall.

Outside observers may be familiar with the public face of the workings of the United Nations: debates in the General Assembly, the domed, cathedral-like parliamentary hall that accommodates all 191 member countries, or the smaller, high-level, roundtable meetings of the U.N. Security Council.

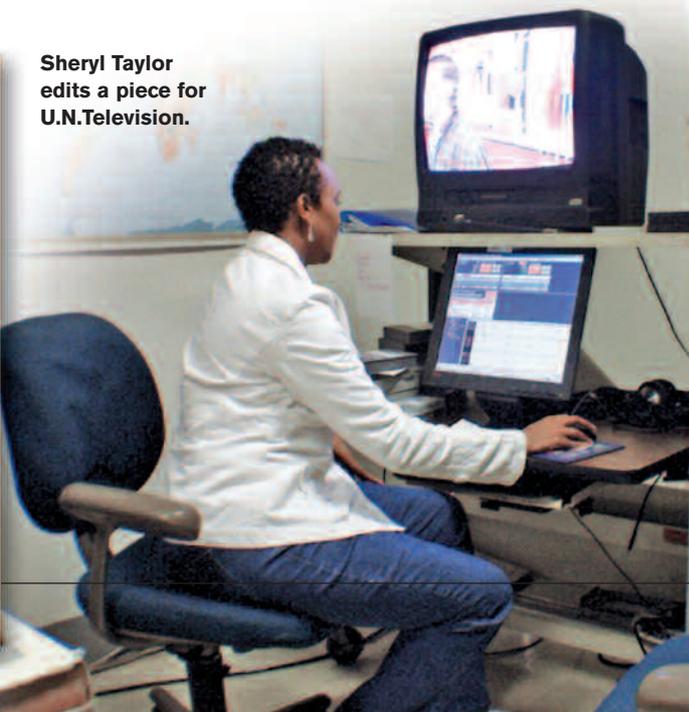
IBEW members also work where few will ever go—smaller conferences of key negotiators, where deals are hashed out behind-the-scenes. “There are many times when we are the only people in a closed-door room,” Marino-Gordon said. “You have the rare opportunity to see the power brokers of the world in both private and public moments.”

Also making the job exciting are the steady stream of U.N. goodwill ambassadors. IBEW members have recorded public service announcements for stars like Angelina Jolie, Michael Douglas and Roger Moore.

“When the General Assembly starts up, it’s amazing that the whole world is there,” said IBEW Broadcast Department Director Peter Homes, who is a former business representative of Local 1212. “And they can’t do it without the IBEW.”

The IBEW has been adept at negotiating labor peace at the U.N. Members give Local 1212 Business Manager Peter Quaranta credit for capably negotiating contracts that can be sensitive considering the complications inherent in the three-party relationship. ■

**Sheryl Taylor**  
edits a piece for  
U.N. Television.



All photos courtesy of Philip Mango



**Victor Tom** mans  
the audio board for  
a live broadcast.



Dan Gardner (front row, wearing tie) and Oregon state Rep. Gary Hansen (second from right) at an Oregon union jobsite with members of UA Local 290.

# Third-Generation IBEW Member Serves Business And Workers As Oregon Labor Commissioner

Dan Gardner, a third-generation IBEW local leader, traveled across Oregon in 2002 performing 58 different jobs—from bellhop to baker—in his successful campaign for Oregon State Commissioner of Labor and Industries. “Just don’t ask me to birth a calf again,” jokes Gardner, a member of Portland, Oregon, IBEW Local 48.

Gardner’s energy on the campaign trail was nothing new. In 1997, he visited 9,000 households in a successful Democratic campaign for the state’s House, becoming minority leader two years later. Long before Texas Democrats fled their state to deny Republican legislators the opportunity to unfairly redraw legislative districts, Gardner effectively used the same tactic in Oregon.

Some in Oregon are now talking about Gardner, 47, as a future candidate for U.S. Congress or governor.

Gardner heads a bureau with a staff of over 100 and a yearly budget of \$10 million charged with enforcing state laws relating to wages, hours, terms and conditions of employment, apprenticeships and non-discrimination. He says his IBEW background taught him "a lot about being fair to both employees and employers." He adds, "It does me good to see bad employers lose."

As a legislator, Gardner was a co-chief sponsor of Oregon's ballot measure that increases the state minimum wage by linking it to the Consumer Price Index. As labor commissioner, he fought against repeal of those annual cost-of-living increases. He changed rules to provide rest periods and meals for the state's farm workers and has defended prevailing wage laws.

Gardner's advocacy for workers was inherited from his grandfather, Charles Alva Gardner, the twelfth member of Peoria, Illinois, IBEW Local 34, who was also a long-time member of the local's retiree organization. Gardner's father, Paul Gardner, was assistant business agent and executive board member in Local 34 before his retirement in 1990. Gardner learned about responsible business dealings from his uncle, who owned Peoria's largest signatory electrical contractor, Oberlander Electric.

At age 8, his father, a Democratic precinct committeeman, asked him to cover one side of a street in a door-to-door campaign. "I was hooked," he says.

"My father would always tell us the difference between working under a collective bargaining agreement and at the whim of an employer," says Gardner. In high school, the family went without cable TV because Paul Gardner wouldn't pay to install a nonunion service. Dan Gardner was registered to vote at the kitchen table; his father checked "Democrat" before his son signed the card.

After Gardner completed Local 34's inside wireman apprenticeship in 1985, work opportunities slackened in the Midwest. He traveled to Oregon to be near his brothers, including Tom, an IBEW member, and transferred his ticket to IBEW Local 48. He continued his education at Portland Community College, Mt. Hood

Community College and the University of Oregon's Labor Education Research Center.

Gardner's activism was reborn overnight when a ballot measure was introduced in the state Legislature calling for the repeal of "little" Davis-Bacon legislation, threatening to set aside the prevailing wage for construction workers in Oregon.

After a labor-led campaign, the repeal was rejected by 67 percent of the state's voters.

Gardner's hard work lobbying against the ballot measure won him appointment as chairman of the local's political action committee. He was elected recording secretary in 1995, re-elected in 1998 and became vice president in 2001.

"I always preached to political action

committee members about the need to run for office," said Gardner. When Sen. Bob Packwood (R-Ore.) resigned in 1995, he was replaced by Rep. Ron Wyden (D). Other political candidates repositioned themselves and the southeast Portland seat in the Oregon House came open. Members told Gardner, "Now, it's your turn." Gardner agreed to run, knocked on 9,000 doors in a heavily Democratic section of Portland and won with 67 percent of the vote.

At the time, people worried he could not reach beyond his base of labor. But two years later, Gardner ended up breaking fund-raising records from businesses and unions alike as minority leader. He attributes his ability to find common ground between unions and businesses

*(Continued on next page)*

## Commissioner of the Bureau of Labor and Industries

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**DAN GARDNER**  
Nonpartisan

**OCCUPATION:** Commissioner, Bureau of Labor and Industries

**OCCUPATIONAL BACKGROUND:** Electrician (Member, International Brotherhood of Electrical Workers); State Representative

**EDUCATIONAL BACKGROUND:** Graduate, National Joint Electrical Apprenticeship Program; Attended Mt. Hood and Portland Community Colleges

**PRIOR GOVERNMENTAL EXPERIENCE:** Oregon State Representative

**DAN GARDNER - WORKING FOR ALL OREGONIANS**

*"Dan is the kind of man you hope to elect to office: honest, hard working and fair. Both workers and employers of Oregon have Dan on their side."* **Lynn Lundquist, President of the Oregon Business Association**

*"When Eastmoreland Hospital closed its doors without notice, I thought I could kiss my last two paychecks good-bye. But thanks to Dan Gardner and BOLI's Wage Security Fund, I made my mortgage."* **Debbie Leake, Registered Nurse**

*"I know that our civil rights are being protected with Dan Gardner as Commissioner."* **Keith Edwards, Former President NAACP, Portland Branch**

**Creating Jobs – and Opportunity**

# Third-Generation IBEW Member

*(Continued from page 11)*

to his experience with mutual gains bargaining in the IBEW, adding that businesses—contrary to stereotypes—often diverge in their political outlook.

Gardner, as state representative, is best remembered for the 2001 battle with Republicans—who controlled both chambers of the Oregon Legislature—over redistricting. Then-Democratic Gov. John Kitzhaber had threatened to veto any redistricting plan that favored Republicans. In retaliation, the Republicans introduced a resolution on redistricting that, under House rules, could not be vetoed.

Gardner denounced the Republican resolution as unconstitutional and convinced 25 Democratic members to stay away from the capital for a week, denying Republicans a quorum. The redistricting plan ended up with Oregon's secretary of state, who devised a fairer plan that was adopted.

"A lot of folks in Washington, D.C., make the mistake of not paying attention to state issues," says Gardner. "What starts in the states ends up in D.C." Looking back to his redistricting battle in 2001, Gardner says that the edge in the next presidential election will go to the party that controls enough state legislatures to establish voting district lines that strengthen their electoral base. To union members who are reluctant to run for office, Gardner says, "Be part of making change for working families or risk letting someone do it for you."

Prevented by term limits from serving in a fourth legislative session, Gardner declared his candidacy for state labor commissioner. Oregon is one of only four states with an elected labor commissioner. The elections are non-partisan and require a candidate to get over 50 percent to win office.

Gardner faced three opponents including an entrepreneur, who sold health videos, and an attorney. His third opponent was a wealthy businessman who entered the race late, hoping that no can-

didate would get a majority so that he could bankroll a victory in a runoff.

"I enjoyed every minute of my campaign," says Gardner. "The best way to learn about the needs of Oregon's workers," said his campaign flyer "is to get into their shoes and work alongside them." Gardner wrote, "I've worked in a fish processing plant in Astoria, visited Medford lumber mills, worked on assembly lines in Sandy and Eugene and put together Oregon-made products, from computer chips to shoes."

In late May 2002, Gardner was elected commissioner with 57 percent of the vote. His leading opponent mustered only 23 percent of the vote, with the others running behind at 15 and 6 percent. Gardner won all 36 counties in Oregon.

Oregon's economy is drawing favorable attention. Job growth is twice the national average for all industries. Manufacturing has increased by nearly 5 percent. Construction jobs are up 18 percent, more than four times the rate of national growth. Funding for apprenticeship and training programs has increased by 11 percent. Gardner has appeared on "Lou Dobbs Tonight" and testified on the minimum wage before the Nevada Legislature. Gardner relishes opportunities to redress inequities in federal policy at the state level. When the U.S. Department of Labor eliminated wage and hour protections for some white collar jobs, Oregon, under Gardner's leadership, retained them.

Gardner has gone to court to challenge large local governments to uphold prevailing wage laws. He appointed members of labor, industry and government to a Prevailing Wage Rate Public-Private Task Force. The body will make policy recommendations on how the prevailing wage rate law should be applied to complex new public-private partnerships and mixed-use projects. Ninth District International Representative Keith Edwards is a member of the task force.

"Dan is great to work with," says

Edwards. "He's level-headed and, as a former legislator, he knows the law. Dan knows the sacrifices that were made by unions and he respects and honors labor, but he is fair and makes decisions on what is best for Oregon."

Gardner supervises a technical assistance unit that fields 25,000 calls each year from employers who need information to conform to state law. His agency holds more than 120 technical assistance seminars each year, training 5,000 to 6,000 managers in regulations governing labor and industry. While extending a hand to responsible employers, Gardner is not afraid to make an example of lawbreaking bosses.

The Bureau of Labor and Industries has the authority to levy punitive penalties on employers. In one case, Gardner secured \$50,000 in penalties for a worker whose employer illegally denied her family and medical leave coverage. In another case, he reversed the layoffs of four family members who worked for the same employer. The employer was found guilty of discrimination on grounds of familial status by retaliating against one of the family members who filed a workers' compensation claim.

His years of experience in state office leave many Oregonians wondering if Gardner will someday end up running for Congress or governor, but he ardently promotes the need to elect still more progressives and union members to statewide offices.

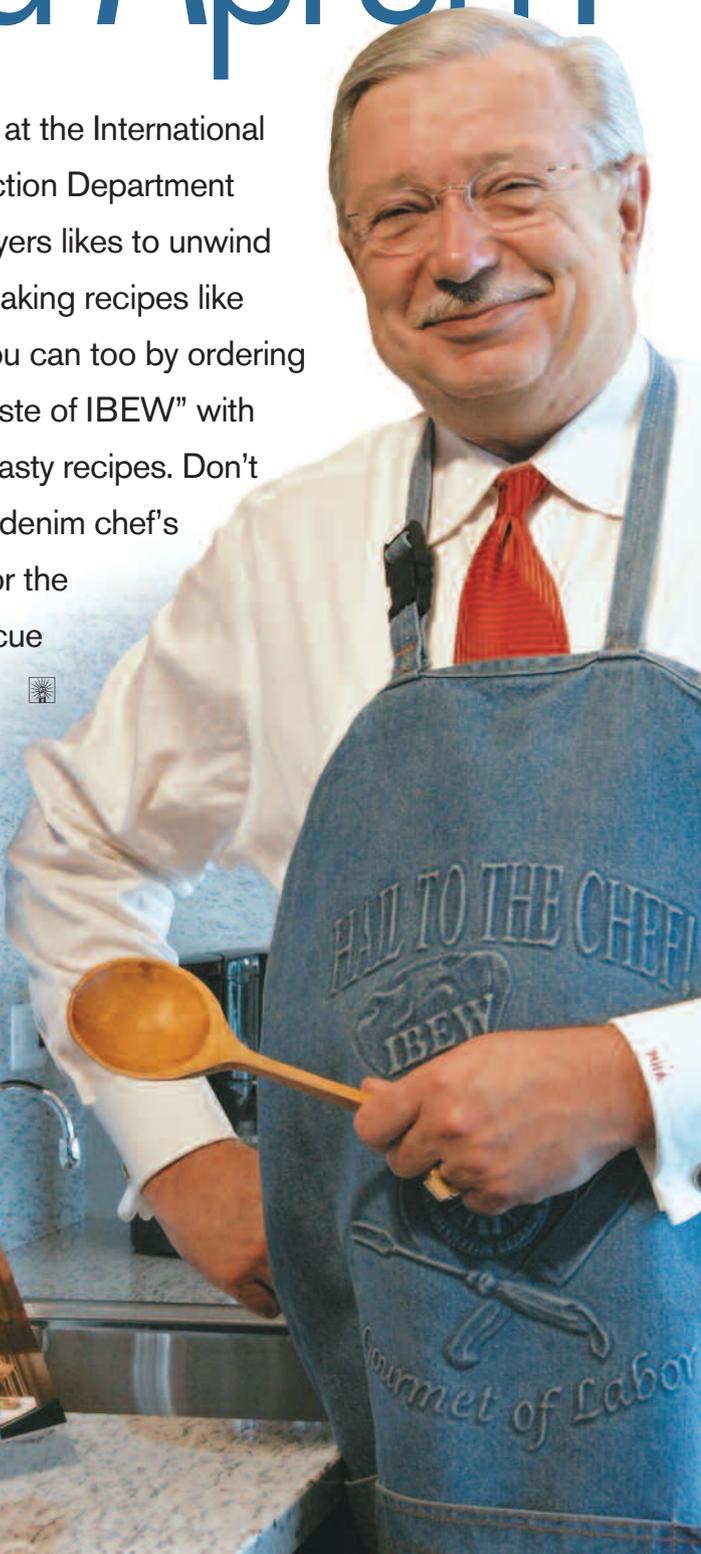
With no opposition, Gardner is set to coast to re-election on May 16. "Stay true to your core beliefs," says Gardner, explaining his success in public office. "Know where you are going. Always surround yourself with people who share your values."

Another not-so-secret ingredient, he says, helps clinch his electoral victories: "I owe everything I have done to the IBEW—the finest organization on the face of the earth." ❁

*"Be part of making change for working families or risk letting someone do it for you."*

# Got Your Cookbook And Apron?

After a hard day at the International Office, Construction Department Director Mark Ayers likes to unwind in the kitchen, making recipes like 480 volt chili. You can too by ordering your copy of "Taste of IBEW" with more than 900 tasty recipes. Don't forget the spiffy denim chef's apron, perfect for the backyard barbecue season. ☀



## 480 Volt Chili

- |  |   |
|--|---|
| 4 slices hickory cured bacon strips                    | 2 tablespoons cayenne pepper  |
| 4 pounds sirloin steak tips                            | 5 tablespoons chili powder  |
| 2 pounds sweet Italian sausage                         | 2 tablespoons cumin   |
| 2 large white onions, chopped                          | 4 teaspoons oregano   |
| 2 large sweet green peppers, chopped, cored and seeded | 2 teaspoons coriander   |
| 4 cloves garlic, chopped                               | 1 teaspoon black pepper   |
| 2 10-ounce cans diced tomatoes                         | 2 teaspoons salt  |
| 3 8-ounce cans tomato sauce                            | 1 cup finely shredded mild cheddar cheese   |
| 2 teaspoons chicken bouillon                           | chopped jalapeños   |
| 2 cups hot water                                       | 1/4 cup masa flour (you may need more or less depending on how you like your chili) |
| 1/2 cup honey  | *1/2 cup sugar (sugar reduces the acid in the tomatoes)                             |
| 2 cans dark red kidney beans                           |   |

In a large pot, fry bacon until crispy. Remove bacon (leave grease) and set aside to cool. Using a food processor, chop up 2 lbs. of steak tips. Cut the other 2 lbs. of steak tips into 1/2 inch cubes. With the pot used to prepare the bacon, fry the steak, sweet sausage (casings removed), onions, peppers and garlic together. When the meat is brown and the pepper, onion and garlic are cooked well, add the next 6 ingredients and bring the chili to a slow boil over medium heat, stirring occasionally. Stir in, one at a time, each of the next 7 spices. Add cheddar cheese and stir until melted into chili. Add jalapeños, adjusting amount to preferred heat. Use masa flour to thicken. Stir and let slow cook over a low heat for 1 1/2 hours, stirring occasionally. Crumble cooked bacon over top. Enjoy!

## IBEW APRON & COOKBOOK ORDER FORM

Name \_\_\_\_\_  
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 City \_\_\_\_\_  
 State \_\_\_\_\_ Zip \_\_\_\_\_  
 Phone \_\_\_\_\_  
 E-mail \_\_\_\_\_

**IBEW Aprons** Qty: \_\_\_\_\_ Total: \_\_\_\_\_  
 (Price: \$30.00 Each)  
**IBEW Cookbooks** Qty: \_\_\_\_\_ Total: \_\_\_\_\_  
 (Price: \$25.00 Each)

**Grand Total:** \_\_\_\_\_

All Orders include: Taxes, Shipping & Handling  
 Mail To:

**IBEW Fourth District • 8260 Northcreek Drive,  
 Suite 140 • Cincinnati, OH 45236**

Make Checks Payable To: IBEW 37th International Convention Fund

ALL PROCEEDS  
 Go to the 37th International Convention Fund

**You can also order online at:  
<http://www.4ibew.com>**

# As Government Support Lags, Workers Face Training Challenges

Job Corps graduates Joel Torres (foreground) and Thomas Ngraked on the job with Pascagoula, Mississippi, Local 733's journeyman candidate program.

## Part 2: JOB TRAINING—FRESH START OR NEW SETBACK?

*As the loss of industrial jobs and the economic restructuring of the North American economy continue, thousands of workers share an urgent need to learn new skills to return to employment at jobs that pay decent wages with family-sustaining benefits.*

*In part two of this series, we report on the current state of job training programs nationwide. We consider alternatives to the status quo of diminishing state funding, lax regulation of for-profit institutions and government-sanctioned hostility toward union apprenticeship and training programs that has left far too many workers behind. The current landscape shows that training at unionized workplaces, including the labor-management administered apprenticeship programs for IBEW members, is a worker's best bet to receive high quality training.*

Thomas Priest, a first-year apprentice in the Joint Apprenticeship and Training Committee program of Washington, D.C., IBEW Local 26, considers himself a lucky man. “It’s like a big family here. The instructors care if you don’t understand the material. They offer tutoring and look out for your safety.”

Work prospects didn’t always seem so promising to Priest, 22, who recently bought his first home in suburban Maryland. When Priest graduated high school, a cousin convinced him to work for a nonunion electrical firm. After a few weeks, Priest’s supervisors convinced him to join the firm’s apprenticeship program. He paid \$700 and traveled over an hour, twice a week, to class.

Dissatisfied with the management at the nonunion shop after three months, Priest quit and visited Local 26’s office in Northeast Washington. The local’s organizing director, Joe Dabbs, introduced Priest to Larry Greenhill, Sr., a Local 26 business representative and former chairman of the Maryland Apprenticeship Training Council (MATC).

Greenhill informed Priest that Local 26 would consider his status as a nonunion apprentice if Priest could provide proof that he was registered with a state apprenticeship agency. Priest was told to contact his former employer and request a copy of his apprenticeship registration form. The firm’s manager informed Priest that they never registered him with the state.

Local 26 found work for Priest and advised him to continue attending classes since he had already paid for them. He never missed a session and graduated with the third highest grade point average in his class. However, because he was not registered as an apprentice with the state, Local 26 could not offer him credit for his

prior work and classroom experience.

With the support of Greenhill, Priest appealed to the MATC for “after the fact” registration,” hoping the council would make up for his former employer’s failing. Priest’s appeal was denied, but attention was drawn to his problem. Rather than cooperate with the MATC, however, Priest’s former employer chose to deregister its apprenticeship program. “What happened to Thomas Priest was travesty,” Greenhill said. Had the nonunion employer simply registered Priest with the state, he might now be a second-year apprentice, earning a higher hourly wage.

Priest’s losses don’t match the damage suffered by former students at Decker College and other for-profit institutions, where individuals lost thousands of dollars in fraudulent schemes that were financed with federal funds. (See “For-Profit Decker College Left Workers Jobless and Broke On Its Path to Ruin,” *IBEW Journal* January/February 2006). His journey, however, reveals the huge distance between legitimate trade training and fly-by-night scams.

### *Federal Budget Cuts Sidetrack Careers*

Only four years out of high school, Priest represents just one of the key groupings who require training to survive in a dynamic labor market.

Hundreds of thousands of workers who are approaching middle-age, or are already there, continue to lose job opportunities due to international outsourcing in industries from manufacturing to computer services. With more years to work before retirement, they need skills to maintain their standard of living.

A third group consists of people who have never been trained for jobs above entry-level service occupations, including female single heads of households, at-risk youth and immigrant workers.

Experts in worker training say that each segment has special needs—from transportation to child care, to remedial math and English classes—to become successful learners.

But the reality is that federal programs for each group—which should be providing a leg up and a strand of hope—are

scheduled to be slashed in the 2007 federal budget proposed by President Bush. Even if some of the cuts are restored by Congress, workers who need training must seek solutions elsewhere. State-funded, employer-funded and joint employer-union job programs become even more essential. Private training schools can help to fill the gap, but many—like Decker—prey on the people they are supposed to be helping.

The administration’s budget strips funds from the Workforce Investment Act (WIA), which provides federal support for state programs to offer services for adults, laid-off workers and youth. It also slashes money from the Job Corps, a program that has sent hundreds of thousands of workers into good-paying jobs with decent benefits.

### *Privatization Threatens Training and Job Counseling*

Most job search programs are funded, in part, by federal dollars. President Bush’s budget outline calls for outsourcing the programs. The “honest broker function” of civil servants, with years of experience handling the concerns of unemployed citizens, will be replaced by for-profit contractors. Private firms, say experts at the AFL-CIO, are more likely to engage in “creaming,” that is servicing populations who are easiest to place in new jobs. Veterans, Hispanics and African-Americans, who often face discrimination in hiring, will be at an even greater disadvantage.

The administration’s privatization splurge goes even further. The budget establishes “personal re-employment accounts.” Workers who would have qualified for \$10,000 for retraining under WIA will now be limited to \$3,000. The Department of Labor’s own research has determined that personal accounts are a bad deal.

### *Cuts Undermine Trade Adjustment Assistance*

The Trade Adjustment Assistance (TAA) program, which supports workers who lose their jobs or work reduced hours due to foreign imports, is curtailed in the 2007 budget. The program provides stipends, job retraining and quali-

fies workers for tax breaks for health insurance coverage. Hundreds of IBEW members have entered the program—like those in Bloomington, Indiana, Local 2249, who lost their jobs at General Electric’s refrigerator plant when their production line moved to Mexico. (See “Indiana Manufacturing Local Fights for Retraining,” *IBEW Journal*, December 2005).

Republicans and Democrats who support free trade agreements like NAFTA have always touted TAA to answer charges that trade treaties destroy good-paying American jobs. Now displaced workers have fewer avenues to re-enter the work force.

### *IBEW Boosts Mississippi Training Partnership*

The IBEW is at the center of several efforts to constructively address worker training to reverse the damage from federal de-funding. In Pascagoula, Mississippi, IBEW Local 733 has teamed up with the local Metal Trades Council, the Mississippi Department of Rehabilitation Services and Northrop Grumman in a program to train youth for jobs in the shipbuilding industry. The Gulf Coast Shipbuilding Partnership’s Transitions Program, focusing on youths with developmental disabilities, combines classroom instruction and on-the-job mentoring for the students—while they are employed at Northrop Grumman ship systems.

The trainees earn \$7.88 per hour and receive full benefits, including health care and retirement. Once they complete their training, employment is at wage rates significantly higher than the median wage in the state, eventually reaching as high as \$16 per hour. The program’s rate of completion is 98 percent.

Northrop Grumman receives a 50 percent wage subsidy from the Mississippi Department of Rehabilitation Services to cover workers during on-the-job training.

William “Chico” McGill, IBEW Government Department director, is a former business manager of Local 733 and a “proud 1967 graduate of the Breckenridge Job Corps Center in Morganfield, Kentucky.” He said the average age of workers in Gulf Coast shipyards is 42

*(Continued on next page)*

# Training Challenges

(Continued from page 15)

years old and opportunities are growing as more workers retire.

"This exciting program offers a future to local youth and helps our employer increase competitiveness through streamlined recruitment of new workers and reduced turnover," said McGill.

Pascagoula's success in using state tax dollars to promote job-sustaining programs is unique. Greg LeRoy, executive director of Good Jobs First, a resource center for grass-roots groups and public officials, says that states give more than \$50 billion a year in tax breaks and subsidies to companies, some of which threaten to relocate without them. But many still end up moving, says LeRoy, suggesting that most of the inducements should be put to worker training.

Pascagoula's partnership is proof. IBEW Local 733's commitment to training is further reflected in its relationship to programs that place Job Corps graduates in workplaces. Some graduates are working at Ingalls Shipyard in a journeyman candidate program for marine electricians.

## Activism Needed To Enhance Trades

Several studies have demonstrated the success of union apprenticeship programs, particularly when compared to nonunion training. Unfortunately, the current administration's anti-union ideology has skewed policy in favor of nonunion models that undermine good-paying construction jobs, says Allen Smith, the Building and Construction Trades Department's senior strategic researcher. The administration "steers more money to their friends in business and the religious community than to workers who need training," adds Smith.

Mike Callanan, director of the National Joint Apprenticeship Training Committee (NJATC), believes that attracting new workers to construction careers is intertwined with the IBEW's organizing efforts to improve the industry's wages and benefits.

Federal policy should strengthen, not weaken, apprenticeship programs, says Callanan. A progressive agenda would include updating the 1937 Fitzgerald Act, which regulates the programs. Performance criteria, he says, should be tightened to help close the gap that permits operators like Decker to proliferate. "We're stymied in making those changes because of the political climate," says Callanan. He adds that the NJATC is the

joined in an effort by union and nonunion contractors to address training needs. The program provides for students to begin taking courses in electrical theory in the 11th grade and working for electrical employers during the summer break before their senior year. The high school credits are then applied to the apprenticeship program. Some of the same students end up with enough credits for associate degrees.

"Whenever vocational technical schools advertise for instructors, we send our best members to apply," says Jim Sullivan, Central Florida Electrical JATC director. "That's the best way to have the first contact with young people who want to be electricians."

The Florida marketing program includes rewards of \$150 for IBEW members who recruit apprentices. They get another \$150 when the apprentice returns for the second year. JATC billboards feature toll-free telephone numbers for citizens who want to look into careers in the trade.

Like other JATC's, the Central Florida affiliate has stirred interest in electrical careers among youth who lack math skills. Students are encouraged to enroll in

online math courses. The wide variety of efforts to replenish the union's base of skilled workers—to recruit more apprentices like Thomas Priest—has support from all levels of the organization. The IBEW and NECA work together under the National Labor Management Cooperation Committee (NLMCC) to market the unionized electrical construction industry to customers and to reach out to young workers looking for a rewarding career. Many IBEW locals and NECA chapters have formed local LMCCs to do the same.

"The IBEW will never capitulate to the open shop model of training or to the callousness of political leaders," says President Edwin D. Hill. "True success in the trades can only be achieved by reinforcing skills training with the power of trade unionism." ■

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An ad placed by the Central Florida JATC.

result of the IBEW and National Electrical Contractors Association taking responsibility for training their industry's work force and does not depend on federal money.

## IBEW Markets Decent Training

While the Building Trades lobby to transform the political climate, the NJATC is working to strengthen its marketing and recruitment programs. For example, the national body provides local training centers with kits to send to high school guidance counselors to interest students in trade careers. But, Callanan says, most of the important work starts in the localities.

In 1992, the Central Florida JATC

## Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

### ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to [locallines@ibew.org](mailto:locallines@ibew.org). This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to [journal@ibew.org](mailto:journal@ibew.org).

### Fight For Workers

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—In February Republican-sponsored Missouri Senate Bill 849 sought to undermine the union construction industry in our state. The bill attempted to institute "right to work," abolish prevailing wage conditions, outlaw project labor agreements, and eliminate target funding. The Democratic minority in the Senate realized the catastrophic consequences of this bill and knew drastic measures were required to preserve the rights of workers. Led by Sen. Tim Green, an IBEW Local 1 wireman, several Democratic senators staged a filibuster to prevent passage of the bill. Sen. Green spoke until 12:30 a.m. on Valentine's Day, discussing the importance of qualified, trained, well-paid labor. Eventually the filibuster succeeded—for now. This attack shows how important it is for all of labor to get involved.

Thanks to more than 70 Local 1 members who traveled to the state Capitol over the two-day period contacting senators and showing support in the Senate Gallery. Your efforts certainly made a difference.

We mourn the deaths of the following brothers: William Crittenden Sr., Earl Kempf, Carter Mundell, Thurston Worley, Robert Moeller, Dawn Rose, Irene Reed, Keith Gray, Gabriel Conde, Alvin Dunnnavant, Alfred Siebel, Robert Thompson, Kenneth Gradle, Richard Freist, John Price, Gerald Bryan, Richard Schneider, Billy Kopp, Lawrence Rosenthal and David Murphy.

MATT GOBER, P.S.

### Contracts Ratified

L.U. 15 (u), DOWNERS GROVE, IL—In February our local lost two members: Overhead crew leaders William "Jake" Holloway (Rockford) and John Nowacki (Glenbard). We

extend condolences to their families and friends. Our brothers will be greatly missed.

Our members at Midwest Generation Company ratified their contract Feb. 24. The four-year deal calls for 3 percent wage increases each year, improved travel allowance and additional enhancements.

Exelon/ComEd Energy Delivery started schools in March for new apprentice linemen. Additional schools are planned throughout the year for apprentices in the Overhead, Underground and the System Services departments.

The Exelon Generation nuclear power stations plan to increase staffing levels in the Electrical, Mechanical and Instrument Maintenance departments, as well as Radiation Protection, Chemistry and Operating.

March and April saw implementation of an arbitration award that ordered the recall of 195 employees wrongly "bumped" or laid off in 2002 by the Exelon companies. Affected employees are eligible for back pay, COBRA reimbursements, bonuses, 401(k) contributions, etc.

This is an election year in Illinois. We must: Support Friends of Labor.

RONALD V. WELTE, P.S.

### Overhead Line Work

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—The work picture in our jurisdiction (southeast Michigan) looks very good for the foreseeable future in overhead line work. Many linemen are still working down South to repair the damage to the electrical infrastructure caused by multiple hurricanes. This has left a void in our work force. As of March 1, 2006, we could use 25 additional crews to staff the work. Many employers are offering steady overtime.

We are looking ahead to the elections in November already. We need to elect office holders who understand what unions are all about and why we need them. Only 12 percent of the U.S. work force is unionized; that's why it is so important for every union member to vote and contribute to the IBEW COPE fund. The road to increasing union market share starts with fair and just laws, and the leaders we elect in November will be the ones to make those laws.

With sadness we report the loss of Bros. Kelly C. Dryer, Donald L. Marlow, Jose Llano, Leland E. Shores and Charles Gibbs.

MICHAEL KOZLOWSKI, P.S.

### Safety First

L.U. 21 (catv,govt&t), DOWNERS GROVE, IL—Earlier this year, members Tom Schmidt and Robert VanSpankeren were detailed to the Gulf Coast area, helping to restore phone service on the outskirts of New Orleans after the devastation created by Hurricane Katrina. While following proper safety procedures, they discovered with their "188-A" test equipment that facilities serving a mobile home were "energized." Their discovery efforts led to the realization that the local power company had reversed the electrical feed when they restored electrical service to the mobile home. Robert and Tom's thorough work practices and adherence to good safety procedures helped to avoid a potentially disastrous situation.

This incident is just one of hundreds of unsafe working conditions faced by members every working day. Protection of human health and safety on the job and at home is critical. Remember the long-established Safety Creed, which reads, "No job is so important and no service is so urgent that we cannot take time to perform our work safely." Don't cut corners on the job. Always work safe. Our lives depend on it!

THOMAS HOPPER, P.S.

### 36th Softball Tournament

L.U. 25 (catv,i,o&rts), LONG ISLAND, NY—As summer approaches, plans and preparations are again in motion for our annual softball tournament. As usual this will be a three-day tournament (bracket play). Your Tournament Committee will again host a two-day barbecue. Come join us Aug. 25-27, 2006, at Baldwin Park, Baldwin, Long Island.

Any IBEW team interested in participating in playing ball, kindly call the Local 25 president's office at (631) 273-4567, Ext. 241.

ED O'DONNELL, P.S.

### August Golf Tournament

L.U. 41 (em,es,i,se&spa), BUFFALO, NY—The work picture is slow in our area as of this writing; however, projects are starting this spring that will put some of our members to work.

The IBEW Leadership Conference in Buffalo March 15-17 was a great success. Thanks to all our brothers and sisters who participated.

We thank the following negotiating committees for their hard work getting their contracts ratified: Volland Electric, Se-Mar Electric and Nia-

gara Transformer Corp. We are in negotiations with NECA for the Inside and Residential wireman's agreements.

Special thanks to James Devany IV and his committee for coordinating the local's 2005 children's Christmas party, which was a huge success.

The second annual Charity Golf Tournament to support Mercy Flight will be held Aug. 12. Last year we raised over \$2,100 for Mercy Flight. We look for an even better turnout this year, so mark your calendars and plan to attend.

Be Strong, Stand United!  
KENNETH C. ZACK, P.S.



**Local 47 Bro. Harold "H.E." Jones (left) receives 55-year service award from Bus. Mgr. Pat Lavin.**

### Stewards Conference

L.U. 47 (lctt,mo,o,u&uow), DIAMOND BAR, CA—Local 47 held the annual Stewards' Conference Feb. 25, 2006, in San Diego. Keynote speaker was Oakland Mayor Jerry Brown, former governor and candidate for California attorney general in the November 2006 election. IBEW Ninth District Int. Vice Pres. Michael S. Mowrey thanked the stewards and stressed their significant role in supporting trade unionism. Int. Rep. Arthur Murray explained the IBEW's Code of Excellence. Chris Blass, Kaiser Permanente, discussed the latest trends in healthcare. Scott Wetch, our lobbyist, reported on the positive effect Local 47's efforts have had in Sacramento.

On Jan. 24, 2006, we held a pin presentation dinner for our Outside Construction Unit. Harold "H.E." Jones received his 55-year pin. Congratulations and thanks to all the honorees, whose dedicated service has guided the trade through the years.

We are currently in negotiations with Reliant, Davey Tree, Angels' Baseball, and Bear Valley Electric.

We are saddened to report the passing of Gary Brown, Patricia Stewart and Allen Walton. Our condolences go out to their families.

STAN TOSSEL, P.S.

### 'We Lead the Way'

L.U. 51 (catv,lctt,o,rtb,t&u), SPRINGFIELD, IL—If jobs with good wages and benefits are to survive in our great nation, we as union members must lead the way. American

workers are the most productive workers in the world, but too often we purchase items without looking at the label. A great American once said, "I pity the man who wants a coat so cheap that the person who makes it has to live in poverty." So make the effort to "spend it where you earn it." Buy American, buy union! Our future depends on it.

Our work outlook is good with full employment on outside power and line clearance trimming, with teledata work hopefully picking up with the arrival of spring and the "fiber to the premise" work.

On the utility side a project to install an Automated Meter Reading (AMR) system is scheduled to begin with the eventual goal of 1.4 million electric and gas meters to be converted. Local 51 is working to ensure that the work to install and maintain this system will remain IBEW work.

Congratulations to Chuck Billman (substation tech), Bob Colby Jr. (substation tech), George Pence (journeyman lineman) and Steve Trout (journeyman lineman) on completing their apprenticeships.

DAN PRIDEMORE, B.R.

### Lineman Rodeo

L.U. 77 (lctt,mt,o,t&u), SEATTLE, WA—Sadly, Local 77 recently lost two beloved members. Both Bill Johnson and his son Mike Johnson passed away early this year. On Jan. 16, Mike suffered a fatal heart attack at home. Bill was with Mike at the time and tried to revive him. Possibly because of over exertion, Bill also suffered a heart attack and died a month later on Feb. 16.

Both Mike and Bill served Local 77 in many ways—with contract negotiations, grievance handling, labor-management committee work, etc. Both served on the Northwest Construction JATC. They are greatly missed.

The Second Annual Andrew York Lineman Rodeo will be held June 24 at Rocky Reach Dam in Chelan County, WA. IBEW Local 77, Chelan County PUD and Douglas County PUD co-sponsor the rodeo.

Andrew York, a Chelan County PUD journeyman lineman, died in 2000 after he was struck by a drunk driver at a work site. All rodeo proceeds go to the Andrew York Memorial Scholarship Fund. For more information about the rodeo contact IBEW Local 77 Bus. Rep. Steve Hendrickson at (509) 665-0110.

At press time our spring conference was scheduled for April 7-8, 2006. Gov. Christine Gregoire and U.S. Sen. Maria Cantwell were scheduled to attend.

DAVID WHEELER, P.S.

### Contract Agreements

L.U. 97 (u), SYRACUSE, NY—2005 was a busy year for our local. Local 97 contracts with four companies expired in 2005. Negotiations were held with St. Lawrence Gas, PSE&G,



**Local 97 Bus. Rep. Jim Card at work in his office.**

the Town of Worcester, and Entergy. All four were difficult contracts to negotiate; however, Pres. Dave Fallotta and staff successfully retained most of the benefits and work practices for our members.

Local 97 is very concerned with pension bills in the House of Representatives (HR 2830) and in the Senate (S 1783). We are working with our legislators to keep our pensions intact. These bills affect all of us and we urge everyone to call their senators and congressmen to voice their concerns on both of these bills, which will change our pension formulas.

Local 97 is endorsing Elliot Spitzer for governor of New York. We need a change in Albany, and Elliot Spitzer is the right man for the job. Mr. Spitzer has been attorney general of New York state for four years. He has a proven record of standing up for working people. We feel confident that as governor he would bargain fairly for working men and women of the state.

JOHN SATUNAS, P.S.

### Reclaiming Our Work

L.U. 99 (govt&i), PROVIDENCE, RI—Work in our area has slowed somewhat, with about 10 percent unemployment. The outlook for spring and summer seems encouraging with large projects in Providence under way and the ongoing expansion of Lincoln Park.

A contingent of Local 99 members attended the Human Rights Festival in Boston Dec. 8, 2005, sponsored by Local 103 of Boston.

Local 99 members, joined by Sheet Metal Workers Local 17, set up an informational picket outside Miriam Hospital in Providence. The joint effort is to protest work going to out-of-state, non-union contractors. With continued efforts like these, we may soon reclaim what is ours.

We thank Bro. Mike DiMico for his effort organizing the "Christmas in April" event.

### Local 99 members joined an informational picket at Miriam Hospital in Providence, RI.



The IBEW Local 99 Gold League gets to start off a new year, thanks to the hard work of Bros. William Smith and Cliff Smith.

The annual Local 99 Gold Tournament for Charity will be held July 15 at Triggs Memorial Golf Course. We look forward to your participation.

STEPHEN CALLAGHAN, P.S.

### Call For Construction

L.U. 103 (cs&i), BOSTON, MA—Boston Mayor Thomas M. Menino recently called for construction of the city's tallest building ever—a 70 or 80 story tower in the downtown Boston Financial District—to trumpet the city's future. On another big day for the city, Harvard University joined Mayor Menino in unveiling plans for the first building in its long-anticipated new campus in Allston—a 500,000 square foot science complex.

Local 103 Bus. Mgr. Mike Monahan said, "These are the reasons we supported Tom Menino, a guy with vision who understands how to spur economic growth. Whether it's a skyscraper, main streets, affordable housing, municipal harbor plan, Boston State Hospital land, schools under PLA's, WiFi connections ... he gets it!"

There is talk of a natural gas terminal in the outer limits of Boston Harbor and also the Cape Cod Wind Project, both of which would create jobs for Local 103. An E-Activist Alert was sent out on the Cape Wind Project so we can voice our support.

Massachusetts Democratic Party caucuses were held Feb. 4. Congratulations to members and spouses who were elected to attend the 2006 Massachusetts Democratic Party Nominating Convention June 2. It is important that we as labor influence public policy decisions.

BILL MOLINEAUX, P.S.

### Lobby Day

L.U. 111 (em,lctt,mt,o,rtb,spa,govt &u), DENVER, CO—More than 250 unionists, including a contingent from Local 111, converged on the state Capitol Feb.13 to lobby legislators on labor issues. In the first of two "Lobby Day at the Capitol" events sponsored by the Colorado AFL-CIO, the halls beneath the gold dome were flooded with union members. "It was impressive," said Local 111 Bus. Mgr. Mike Byrd. "Labor was out in force." The goal was to lobby all 100 members of the General

Assembly, both Democrats and Republicans. Most legislators were willing to talk with the union lobbyists. Bus. Mgr. Byrd testified before the House Business Affairs and Labor Committee on House Bill 1079, which would change the workers' compensation law to allow an injured worker a one-time change in his or her treating physician.

Bus. Mgr. Byrd reports that contract negotiations with Public Service Company of Colorado/Xcel Energy have, at best, been very difficult and are now concluded. We are proceeding to interest arbitration with a neutral arbitrator concerning three unresolved issues: wages; medical/dental/vision premiums and co-pays; and term of agreement.

DENNIS Z. LeTURGEZ, P.S.



**Local 153 Vice Pres. Mark Ruppert (left) receives IBEW Lifesaving Award presented by Bro. Roger Wood (center) and Sixth District Int. Rep. Michael E. Daugherty.**

his boot. When receiving the award Mark credited his training in the IBEW for knowing what to do in an emergency.

MIKE TAFF, P.S.



**Some of Local 141's class of 2005 graduates at the completion dinner: Aaron Pollock, Jake Hileman, Darrin Borsos, Doug D'Aquila and Kevin Kendzerski. Not pictured are Todd Blakely, David Cantrell, John Drake and John Hehr.**

#### Class of 2005

L.U. 141 (ees,i,o&u), WHEELING, WV—The class of 2005 was honored at our annual completion dinner. Congratulations to the graduates: Todd Blakely, Darrin Borsos, David Cantrell, Doug D'Aquila, John Drake, John Hehr, Jake Hileman, Kevin Kendzerski and Aaron Pollock.

The Fourth District Organizing Conference was held at Oglebay Park, Jan. 16-20. Members attending included Doug Giffin, John Clarke, Randy Miller and Tom Conner.

Bus. Mgr. John Clarke and Organizer Randy Miller attended the COMET refresher class. Doug Giffin and Tom Conner attended the Train the Trainer course.

Clear you calendars, members! The social committee is gearing up for the annual Local 141 summer picnic set for July 22. Activities will include the annual golf scramble, kid's activities, food and plenty of fun. Hope to see you there!

JUSTIN KLEMPA, P.S.

#### Lifesaving Award

L.U. 153 (em,i,rtb,rts,se,spa&st), SOUTH BEND, IN—Local 153 Vice Pres. Mark Ruppert has received the IBEW's Lifesaving Award. Mark was working with Bro. Roger Wood during a school remodel. Roger was in a ceiling closing a junction box when a neutral came loose and he instantly became part of the circuit. Roger attempted to free himself by kicking off his ladder but was unable break free. Fortunately Mark heard the commotion and was able to pull Roger from the ceiling by grabbing

#### Community Service

L.U. 159 (i), MADISON, WI—Once again last winter holiday season, IBEW Local 159 apprentices did an outstanding job setting up the annual "Fantasy in Lights" display at Olin Park. The contributions to the community are twofold. The displays provide great joy for families who view them and also generate substantial donations that benefit local facilities in need of community support.

Retired Bro. Lynn Michaelis passed away Jan. 9, 2006. Lynn had recently received his 50-year service pin. Very active in our local over the years, he was an Apprenticeship Committee member and served as local union president and business agent. He was a member of the Southern Wisconsin Labor Council. Lynn was also the spark that ignited our Fantasy in Lights project. While in Peoria, IL, in the late 1980s, Lynn saw a community lighting display there and thought it would be a great idea to bring to Madison. The rest is history.

BILLY HARRELSON, B.M.



**Local 159 apprentices set up the 2005 "Fantasy in Lights" holiday display at Olin Park.**



**Local 193's +5 contractors Russ Carmean (left) and Shawn Jacobs at Home Builders Show.**

#### Home Builders Show

L.U. 193 (i,lett,o,rts,spa&u), SPRINGFIELD, IL—+5 Residential Contractors of Local 193 participated in the 2006 Home Builders Show Feb. 24-26 passing out literature and promoting their +5 Home Owners Electrical Protection Plan. The show was a huge success for the contractors, who were able to talk one-on-one to potential customers who will be building or purchasing new homes as well as those with remodeling projects. Local 193's efforts to brand the +5 guarantee through local radio and TV advertising was evident at the show, as almost all visitors to our booth were familiar with our +5 contractors and realized the value and integrity that our +5 contractors can provide. Many thanks to Carmean Electric, Egizii Electric, Birdsley Electric, Hohimer Electric, and A/C Scott Electric, our Home Builders Show 2006 participants.

Work scene—Approximately 80 are on Book I. CWLP states it may only take 10 apprentices. New inside apprentices are tentative.

Please check with your Executive Board to learn about the pro-labor candidates and the issues they uphold.

With great sadness we mark the passing of Warren Adams, past president of our local, a great friend to labor and a fine fellow.

DON HUDSON, P.S.

#### Red Cross Drive

L.U. 197 (em&i), BLOOMINGTON, IL—Since the New Year, employment has picked up in our local area. Most of our members are currently working. As of this writing five members are on Book I. We hope this trend holds on and keeps us busy into spring and summer months.

Local 197 recently hosted a successful blood drive for the Red Cross at our hall. Over 50 units of blood were received in a few hours. We appreciate our members and families for donating blood. Special thanks to Rich Veitengruber and Jayne Adams for volunteering serving refreshments to the donors.

It is very important to be involved



**Local 197 service award recipients with Bus. Mgr. Lance Reece (front row, kneeling, left) and Pres. Rich Veitengruber (far back row, left). Receiving service pins were: Bernie Uszcienski and Mark Wagner (10 year members); Beth Sylvester (15 years); Todd Curtis and Gary Eichelberger (20 years); Cliff Birker and Greg Potter (25 years); and James Maginel (30 years). Honored retirees included Duke Durham, Newt Meizel, and Mike Franks.**

in our local unions. We must never become complacent and always strive to better our local within the community. We must not allow another trade to claim our work. It is not only the business manager's responsibility, but also the responsibility of every member to uphold this. So many former brothers and sisters fought for our rights on the job and we must not forget this. Take pride in your local union!

MIKE RAIKES, P.S.

## PLA Projects

L.U. 223 (em.govt&i), BROCKTON, MA—Superior and appeals courts in Bristol County upheld a PLA for five new and renovated schools in Fall River, MA. Mayor Edward Lambert researched the use of PLA's in other communities and saw the benefits for the City of Fall River. Mayor Lambert was the target of the ABC and Merit shop alliance during his reelection bid but did not back down. All of the southeastern Massachusetts building trades thank him for his support of using a trained work force from within the local community. We would also like to recognize Bus. Agent Ernest Correia, who was elected vice president of the Southeastern Massachusetts building trades. Bro. Correia played a major role in helping secure the PLA and work for our members. We are fortunate that projects were able to move forward through the winter months. Brayton Point Power Station has been putting our members to work on the SCR project, Fly Ash project, and general construction and maintenance at the plant.

DAVE FENTON, B.A.



**Local 231 third-year apprentice Shannon Brown terminates service equipment at the \$30 million Wells Dairy Blue Bunny office in LeMars, IA.**

## 'A United Group'

L.U. 231 (i,rtb,spa&u), SIOUX CITY, IA—For the past two years Local 231 has been fortunate that most of our wiremen and many travelers were working. Some jobs we had go union were two large windmill projects, a large corporate office building, a large strip mall and an addition to a packing plant, to name a few.

Three members are currently serving in Iraq with their Iowa National Guard unit. They are Steven Dirks, Nathan Johnson and Russell Steffen. We are proud of these men who are serving their country and we anxiously await their safe return.

In 2005 we negotiated a three-year contract with Northwest Iowa Power Cooperative of LeMars, IA. We will soon enter negotiations with North West Rural Cooperative of Orange City, IA.

Since August of 2003 the following Local 231 members passed away: Jack O'Dell, Warren Hansen, John Coates, Thomas Berry, William Meacham,

W.L. Diltz, Sage Gray, Jerry Bagley, Lorne Shook, Ray Hulce and Burnell Haugen. We extend deepest sympathy to their family and friends.

Now is the time to get involved with your union. We need a strong, united group or we will lose all we have gained by being union.

DEBBY SPENCER, P.S.

## Negotiations Update

L.U. 245 (govt,lctt,o,rtb&u), TOLEDO, OH—Spring is in the air—stop by the hall and see how the landscaping is changing.

On the TV side, negotiations with Channel 13, our ABC affiliate, have begun. Channel 24-NBC remains for sale by Raycom Media. Negotiations with Channel 30-PBS begin this spring. Negotiations will begin this fall at Channel 11-CBS.

Members ratified a new three-year agreement with the City of Bryan.

On the utility side, Bayshore is involved with Fossil Generation restructuring. Davis-Besse should have completed their 14 refueling outage by this printing. In the Energy Delivery area Toledo Edison entered an agreement with Florida Power and Light to be the "first responder." This status is based on our ability to respond rapidly in storm situations.

In Outside Construction we need journeyman linemen. We are indenturing apprentices at a record pace. Our work is very good and projects are long term. Kudos to members for being accident free. Local 245 completed prerequisites for commencing our Signal and Lighting Apprenticeship with the Ohio/Michigan Chapter of NECA. We will soon indenture apprentices into this new program.

June 17 is the tentative date for a Local 245 family picnic. For more information attend a union meeting, ask your steward or check our Web site [www.ibew245.com](http://www.ibew245.com).

RAY ZYCHOWICZ, P.S.

## Education Update

L.U. 257 (em,i,rtb,rtb,spa&t), JEFFERSON CITY, MO—We have been working toward continuing journeyman education here at Local 257. We recently completed our first OSHA 30 class and are in the process of holding our second. We also started our Code Update class and have more classes on the way. Education is extremely important to keeping the IBEW on top.

Sadly, we mourn the loss of one of our own. Paul Polly passed away Jan. 18. He was a past local president, successful contractor in this local and a 65-year member of this local. He is sadly missed and our sympathy goes out to his family.

TRAVIS HART, P.S.

## Local 257 OSHA 30 class.



**Local 265 welcomes Hy-Electric employees, from left: Troy Young, Aaron Mason, Jim Young and Paul Heiman.**

## Hy-Electric Welcomed

L.U. 265 (i,mt,rt&spa), LINCOLN, NE—An innovative approach was the key to Local 265 and Hy-Electric reaching agreement, making Hy-Electric the newest signatory contractor in Lincoln, NE. Although there had been good communication between the two organizations for a good number of years, it wasn't until Bus. Mgr. Clint Burge and Organizer Glen Isaacs went to Hy-Electric's owners with a proposal to allow a 60-day trial period of journeyman Paul Scheel that a big improvement in progress was made. Owners Jim Young and Paul Heiman, as well as their employees, seemed impressed with Scheel, and Scheel was impressed with Hy-Electric as well. The agreement was signed Jan. 11, 2006, and employees of Hy-Electric were sworn in at the monthly meeting on Feb. 1. Local 265 welcomes Hy-Electric and their employees and looks forward to a long and prosperous relationship. Congratulations to all on this success.

GLEN ISAACS, ORG.

## Politically Active

L.U. 269 (i&o), TRENTON, NJ—Local 269 suffered a long 2005 with a struggling economy and long bouts of unemployment. With the arrival of spring, members remain hopeful that some of the work on the books will break with warmer weather.

By keeping active in area politics Local 269 has successfully positioned members in council spots, therefore enabling more say in the placement of project labor agreements throughout our jurisdiction. The local continues its efforts to organize Neshaminy Electric. This nonunion shop has several jobs within our jurisdiction and in surrounding territories. We hope that within the year Local 269 and its neighboring locals will finally bring this company, its work and its employees to the IBEW.

Local 269 members participated in three St. Patrick's Day parades, in Mercer, Bucks and Burlington counties. Our members were joined by other trades in the march representing the power of organized labor in and around the Trenton area.

The local is offering a New Jersey Electrical Licensing preparation class as well as National Electric Code (NEC) update classes to keep our members on top of their game in the evolving electrical trade.

TREVOR MARCIANTE, P.S.



**Local 319 apprentices, from left: Dalton Varga, Rick Toh and Cam Thachuk.**

## President Appointed

L.U. 319 (u), SASKATOON, SK, CANADA—Local 319 appointed a new president, Sister Betty Rolleston, after former president Pat Hyde accepted a position at Saskatoon Light & Power as capital and operation project manager. We thank Bro. Hyde for his service to the local. Congratulations, Sister Rolleston!

In its long history, Local 319 has had a successful apprenticeship program. Over 70 percent of trade personnel have gone through in-house training. This year we have three power electrician apprentices and two lineman apprentices. Power electrician apprentices are: Bros. Dalton Varga, Justin Poitras and Rick Toh. Lineman apprentices are Bros. Cam Thachuk and Bob Sullivan.

NINKO OSTOJIC, P.S.

## Achievement Recognized

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—Retirees service awards were presented Dec. 8, 2005, by Bus. Mgr. David Jones and Pres. Charles Stetson at the Local 357 Christmas dinner. Those honored are special members. They helped build much of Las Vegas and are the foundation of Local 357.

Honorees included: **40-year members** William R. Fritchley, William L. Vasconi, James R. Sanderson; **45-year members:** Paul G. Willis, Larry J. Hornyak; **50-year members** Robert L. Autry, Arthur L. Avant, James M. Bledsoe, Karl S. Brown, Hugh L. Jenkins, Richard A. Koeb, Donald G. Moore, Robert E. Price Jr., Richard H. Pullan, Robert R. Schomer, Charles R. Scott, Russell A. Scott, Earl "Bud" S. Sheff, Charles M. Taney Jr., Elton E. Thompson, Gordon B. Wood, Richard E. Zeiter, Bertram B. Bauer, Gilbert Firmenich, Lawrence F. Miller, Jaye D. Sharp Jr., Charles J. Yates; **55-year members** William V. Choate, John E. Cotton, William D. Ellis, Fred K. Lucas, Robert L. Procter, James C. Thompson, Donald I. Wren, Blayne J. Hawkes, Doyen C. Smith, Edward V. Turner; **60-year members** Dale F. Farr, Jack E. Harrity, Robert W.



**Local 357's retirees service awards presentation. Front row, (L-R), Bros. Fred Lucas, Gordon Wood, James Bledsole, Paul Willis, Russell Scott, Harold Montgomery and Pres. Charles T. Stetson; back row, Bus. Mgr. David R. Jones and Bros. James Sanderson, Bob Price, Hugh Jenkins, Charles Taney, Richard Pullan, Richard Koeb, Earl Sheft and Bill Fritchley.**

Turner, Earl S. Willard; and **65-year member** Harold R. Montgomery.

Thanks to volunteers who helped make this a special occasion.

TIM BOLTON, P.S.

### Victorious in Kentucky

L.U. 369 (em,es,i,lctt,o,rtb,rts,spa &u), LOUISVILLE, KY—Once again our way of life was under attack by the Republican administration in Frankfort. The anti-union forces again took aim on the working people in the great state of Kentucky. Gov. Ernie Fletcher tried to rally support for a "right-to-work" bill and to repeal prevailing wage legislation.

We held several union rallies around the state and at the Capitol. On March 7, 2006, roughly 4,000-5,000 union members converged on the Capitol. That same day, March 7, the proposed right-to-work legislation and repeal of prevailing wage was voted down in committee. (See "United IBEW Effort Helps Beat Back Kentucky Right-To-Work," in the

able to inform everyone as to news and events affecting all of us.

During the past 2½ years many of us experienced extended periods of unemployment, but the future does appear to be somewhat brighter. The long anticipated cement industry projects finally appear to be coming to fruition. Our Safety Committee has been diligently working to certify all Local 375 members in MSHA training and certification to meet the requirements for this project and others with much success. We hope this project and many upcoming hospital projects will help to employ the majority of our laid-off members.

The need to be politically vigilant and civically aware was learned at a recent school board meeting. Many thanks to those who attended. Not only do we have to sell our workmanship on the job every day, but also in the public forum. This act of participation in supporting friends of labor helps lay the groundwork for



**Battle in the Bluegrass: Local 369 members rally at the Kentucky Capitol in Frankfort.**

April issue of the *IBEW Journal*.)

It is amazing what we can accomplish when we all stick together. We must continue working together to let elected officials know we will not accept such attacks! Not only are we fighting at the bid tables to get jobs, we are also at war to keep the wages and benefits we have.

If called upon by your local political action committee, please do what you can to help. The battlefield is not just on the jobsite anymore, it is at the polls on Election Day! United we stand, divided we fall!

JOHN E. MORRISON JR., P.S.

### Upcoming Projects

L.U. 375 (catv,ees&i), ALLENTOWN, PA—Greetings, brothers and sisters. I am pleased to serve as Local 375's press secretary. I hope to be

future negotiations leading to increased employment. Let's all get involved, be aware and remember: "United we bargain, divided we beg."

ROGER GAYDOS, P.S.

### Workers Needed

L.U. 387 (em,lctt&u), PHOENIX, AZ—At press time, we are in negotiations for our Tree Trimming members. Things seem to be going well.

Our coal plants continue to set records in producing megawatts and in safety.

Local 387 members donated \$358,064.92 to the United Way. Thanks to all for supporting a good cause.

With all the growth in the valley, we need linemen and substation electricians. Call the hall if you are interested. We are also looking for

experienced tree trimming foremen.

Thanks to the brothers and sisters at our Four Corners Power Plant for their care packages and donations for our troops fighting for freedom.

Special thanks to Bro. Bill Zawicki for all his help as a business representative. Bill went back to Prescott in February.

SAM HOOVER, P.S.

### 'Take-Off Time'

L.U. 445 (catv,i,spa), BATTLE CREEK, MI—The work picture for 2006 is improving with some school projects, a plant retooling, and an ethanol plant that will keep the local busy. It looks as if spring will be the take-off time for these projects.

The local welcomes Pat Stevens into the office as he steps up and answers the call to become the new business representative. Good luck and best wishes to Pat on this endeavor. Local 445 also welcomes Phil Clemence as its newest Pension Committee member. And, best wishes for a happy retirement to longtime member Lynn Everling.

The local will enter negotiations this summer for a new contract. Please contact the hall with your ideas.

Attend your local monthly meetings. Attendance numbers are getting better, but there is always room for more. You cannot be heard if you do not attend. We are only as strong as we want to be.

KEVIN HAGELGANS, R.S./P.S.

### Negotiations Successful

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—Negotiations successfully concluded for two of our REA's and Outside Construction Agreement. My thanks to all who participated on the negotiating committees. Committee members were as follows. Fall River Electric Co-op—Trent Yancey and Jeff Beard; Salmon River Electric Co-op—Mark Hobbs; and Intermountain Line Construction Agreement—Bud Gamett and Scott Hadley. Thanks, brothers, for representing your fellow members well.

The Eighth District Electrical Health and Welfare Plan instituted new improvements effective Jan. 1, 2006. Please contact the local union or the Eighth District H&W offices for a list of the new benefits. Idaho is still under the CCN preferred provider network.

Congratulations to members who attended stewards classes in January for the Pocatello and Twin Falls areas.

Our LMCC sponsored a class on "Effective Project Supervision." The class was filled, with over 30 attending. Almost all the signatory contractors had members attend. Thanks for your participation.

Local 449 congratulates Bro. Mike Peck on his retirement. May you keep active, Bro. Peck, and have many more productive years.

ROBERT J. BODELL, B.M.

### 2005 Food Drive

Local 459 (ees,em,so&u), JOHNSTOWN, PA—Members of Local 459 were very generous during our 2005 Food Drive. The drive begins in November and runs through the end of the year. Members and some of our employers contributed \$8,074 toward last year's drive. A portion of this money and food is sent out to a few of our members who may be off work for some reason. The rest is divided among Food Pantries in areas where our members work. Thanks go to our stewards who collected the food and monies, and also to the members and employers who donated. Special thanks to Rec. Sec. Mary Perdew, who chaired the 2005 Food Drive.

KENNETH L. RICHARDS, PRES./B.R.



**Int. Pres. Edwin D. Hill (left) and Local 481 Bus. Mgr. Thomas J. O'Donnell.**

### 100th Anniversary

L.U. 481 (ees,em,i,mt,rts,s&spa), INDIANAPOLIS, IN—IBEW Local 481 celebrated its 100th anniversary Feb. 25. Local 481 thanks Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon F. Walters, IEC Chmn. Robert W. Pierson, IEC member Salvatore J. Chilia, Sixth District Int. Vice Pres. Joseph F. Lohman, international representatives and business managers who attended the celebration. Local 481 Bus. Mgr. Thomas J. O'Donnell and Asst. Bus. Mgr. Sean Seyferth worked tirelessly planning the event and it was a great success. Nearly 3,000 people attended and all were awed by the size and setting of the event.

The Indiana State Legislature has introduced bills that would take away rights of union members. The proposed legislation would: make this a "right-to-work" state, outlaw project labor agreements, eliminate common wage, and restrain unions from educating members on legislative issues important to labor. The bottom line: Educate yourself on politics in your area and make your voice heard. Get out and vote!

The local's organizing effort is utilizing salts to gather information from the open shops. Salts have been finding wage, specification and code vio-

lations on many jobs in our jurisdiction. This form of salting has helped our local sign contractors.

Visit our Web site at [www.ibew-481.org](http://www.ibew-481.org).

STEVE MONTGOMERY, P.S.

### Graduates Recognized

L.U. 531 (i), LaPORTE, IN—Congratulations to our 2004 and 2005 apprenticeship classes.

**Class of 2004:** Douglas S. Babcock, Shane D. Buck, Jim Clarida, Keith Conn, Wayne Cory Jr., Rachid Elhidaoui, Christopher Fanselow, Suzzette Herring, Eric Jackson, Danny Lowe, William Mshar Jr., Matthew Nelson, Jason Pritchard, Lawrence Ray, Clayton Redlin, Dale Ruzbasan, Bryan Sandy, Joshua Skalka, Christopher Torres, Marlo Wahlman II, Kevin Warth and Adam Woodside. **Residential 2004 Class:** Lucas Harris, Jason Walters, Justin Kletz.

**Class of 2005:** Michael Ferch, Brian Firanek, Brian Glisic, Matthew Jesko, Todd Long, Matthew Roseberry, Lawrence Sepanski, Jason Shei, Neil Tillema. **Residential 2005 Class:** Jason Howard and Michael Mattice. **VDV Class:** Robert Hoyle

Congratulations also to graduates of our Ivy Tech Degree Program. The following people received an associate's of applied science degree. **2004 Graduates:** Geoffrey Banic, Robert Cavanaugh, Dennis Matheny, Vincent Talerico, Wayne Cory Jr., George Elia, Clayton Redlin, Joshua Skalka and Christopher Torres. **2005 Graduates:** Douglas S. Babcock, Brian Busse, Brian Firanek, Jim Hawkins, Jason Howard, Eric Jackson, Todd Long, Michael Mattice, William Mshar Jr., Lawrence Sepanski, Jason Shei and Phil Watterson.

Local 531 congratulates recent retirees: Danny Ohime, William Snyder, Chuck Edson, Louis Gorski, Joseph Roderick, John Trojanowski, Roger Parker and Marvin Busse. Best wishes, brothers.

WILLIAM MSHAR JR., P.S.

### Certification Success

L.U. 551 (c,i&st), SANTA ROSA, CA—Congratulations to both fifth-year apprenticeship classes that graduated this year. We are happy you have done well on the California State Certification—that goes for all of our Local 551 journeymen who are certified. Remember to keep up the training so you don't have to take the test again! Contact our Apprenticeship Dir. Bill Campbell about journeyman upgrade classes.

The Member Assistance Program (MAP) and the Drug-Free Workforce program are established now; any questions or concerns should be directed to the union office. We hope these new programs will be a benefit to Local 551 members and their families.

Summer is coming and that means lots of work. It also means softball, the summer picnic and fun in the



**Local 551 congratulates its mid-year apprentice graduates. Front row, standing, (L-R): Training Dir. Bill Campbell, graduates Alex Trevena, Ryan Buffington, Dave Luna and Miguel Paredes, and Instructor Gary Giuliani. Back row: graduates Ron Crandell, Mark Raccanello, Cameron DeBaeke, Ed Brady, Marco Ruggio, Chris Cornilson, Joshua Glaze and Justin Hovsepian. Kneeling, at front: Instructor Tom Ritch.**

sun! But remember to set some time aside to lend a helping hand—Charlie O'Neil can always use extra hands for Habitat for Humanity.

JENNIFER GREENWOOD, P.S.

### Opportunity Ahead

L.U. 557 (i,mt,rts&spa), SAGINAW, MI—Our local is optimistic for a bright job outlook this summer, with aging schools being updated and some high-tech manufacturing plant expansion.

Maybe our eloquent Gov. Jennifer

orchestrated our local's first involvement with San Diego's 26th annual Martin Luther King Jr. parade in downtown San Diego. On Jan. 14, 2006, our local's members and their families walked in remembrance of Dr. King's great contributions to the American civil rights and labor movements. Local 569 participants proudly displayed a message board with one of Dr. King's famous quotes: "Injustice anywhere is a threat to justice everywhere." Our contingent received great support and



**Local 557 journeyman apprentice graduates. Front row, from left, Terry Jablonski, Marc Johnson, Scott Kern and Justin Smith; at rear, Jim Ostrander, high honors student.**

Granholm's speech about education and technology has already reached mid-Michigan and will put many hands to work this year. Our governor's ability to articulate the population's needs has relevance beyond state lines and should be embraced nationally. Her skill compares favorably to that of national leaders, and with upcoming fall elections we have a great opportunity to elect a friendly Democratic Legislature in Michigan so working families can start moving ahead. A union buster who owns Amway has treated workers poorly and shipped lots of work out. Why would he change and try something else, as indicated by his expensive commercials?

Local 557 observed a moment of silence for Al Hubert in February. Our condolences to his family.

JOHN E. CLEMENS, P.S.

### Photovoltaic Installation

L.U. 569 (i,mar,mt,rts&spa), SAN DIEGO, CA—Staff members C.J. Towner and Danny Machain deftly



**Local 569 members and their families participate in San Diego's Martin Luther King Jr. parade.**

enthusiasm from the diverse crowd.

Local 569 is pleased to announce completion of our 75 kw photovoltaic system, now serving our hall's electrical needs. What better way to prove that the IBEW is the leader in this important technology, than by installing this technology on our own building? Combined with our Training Center/Trust Office building's 85 kw system, our photovoltaic system is now one of the largest in the county. With pride and craftsman-

ship, one of our signatory contractors completed the project on time and on budget. Please feel free to come by and tour this new system.

NICHOLAS J. SEGURA JR., P.S.

### Safety Training

L.U. 577 (em&i), APPLETON, WI—Members and guests enjoyed the annual Spring Banquet held March 4 at Liberty Hall in Kimberly. Honorees included recent retirees Ron Poleshinski, Ron Sedo, Roy Diess, Robert Paessler, Les Ellis, George Warden, Robert Miller, Dan Sippl, Carl Wolfinger, Norb Krupka and Jack Kugler. Also honored for their years of IBEW service were: 60-year members Robert Meyerhofer, Gilbert Thiel and Dewayne Wruck; 55-year members Robert Anderson, William Lindloff, Richard Rohde, Hilary Seidl, Victor Weber and William White; and 50-year members James Murray, Ward Neuenfeldt, Roger Perkins, Arnold Reis and Tom Woods. We thank Tom Van Heuklon and Social Committee members Mike Parker, Doug Schulz and Jerry Schraufnagel for making this event an annual success.

Safety training topics recommended by the committee this year will include safe use of testing equipment. Five local members attended a train-the-trainer course in February. Instruction to the membership begins immediately. In 2005, 557 members attended 2,711 hours of safety training. Check your local newsletter to sign up for a class. If we all work together, we can make 2006 another safe work year.

GREG BREAKER, B.M.

### Participation is Key

L.U. 595 (c,govt,i&st), DUBLIN, CA—Congratulations to 75 recently turned out wiremen and installers of Local 595! Graduating apprentices,



**Local 595 members and their families participate in San Diego's Martin Luther King Jr. parade.**

family and friends celebrated at the Castlewood Country Club in Pleasanton. Keynote speaker was Ninth District Int. Vice Pres. Michael S. Mowrey. Special recognition to the Outstanding Apprentices of each class: Gary Hesterberg, Alex Gregersen and Angela Waggener.

Continuing the cycle of training, Local 595 welcomes many newly indentured apprentices. The local looks forward to your participation in building the union. Many important



**Local 595 hands at work on the new Bay Bridge. Wiremen confront “nothing square and nothing level” because of the design of the bridge and must perform some very artful conduit bending.**

state and city elections are coming up in June. Make sure you are registered to vote. California has a good chance of electing representatives who will truly represent working people and their families. Getting involved will bring us all closer to our vision for the future.

Local 595 members anticipate a big year in 2007 with the celebration of our local's 100 year anniversary. Folks who want to get involved with the planning, share pictures or stories should look for committee planning dates in our local newsletter.

MARTA SHULTZ, P.S.



**Three views of Local 617's union hall. Top, the front doors; bottom left, interactive stations; and, right, one of many displays.**

### Promoting Our Union

L.U. 617 (c,i,mo&st), SAN MATEO, CA—Local 617's union hall was designed to demonstrate the long history of our union's rich contribution to the community. Starting with the exterior, the entrance of the building looks like our charter, with the names of great electrical pioneers and inventors appearing on each side column. The words “International Brotherhood of Electrical Workers” are etched into the large entrance glass doors.

A first-class electrical history museum is located in the main lobby. Exciting displays with interactive stations, “Jacob's ladder” and others lights and sparks are of interest to visiting schoolchildren and all visitors young and old.

These installations are designed to advertise and promote our union. We at Local 617 have decided to make our positive presence in the community felt. Given that Local 617 union members have for nearly 100 years helped to build the San Mateo area

with volunteer and other projects, it is time to be recognized. As a result of our awareness campaign, we have successfully increased our share of the prevailing work as well as the residential market.

PIERRE ST-CYR, P.S.

### 'Where Credit is Due'

L.U. 625 (ees,em,i,mar&mt), HALIFAX, NS, CANADA—Congratulations to recently certified journeyman wiremen: Bros. Stephen Martin, Frank McMaster and David Lindsay.

Special recognition goes to the following members who contributed in a big way to assist the IBEW's efforts to organize the electrical industry:

In the *Germain Mechanical & Electrical certification*—Bros. Brad Battiste, Norm Cotter, Mike Francis, Adam Gardiner, David Joyce, Mark

**St. Francis Xavier University in Antigonish, Nova Scotia, insists all construction work on its campus be done union. Pictured is the new campus residence Local 625 members employed by Bond & Coolen are completing. Photo Tom Griffiths.**



Kinslow, Rick Slauenwhite and Mark Stanford. *Power Electrical Systems certification*—Bros. Chris Boyle, Chris Graham, Mike King, Scott Legge, Joey Tobin, Arnold Maxwell, Dave Bellefontaine, Paul Kamperman, Stephen Martin and Lorin Carter, and Sister Elizabeth Cummings. *J.S. Murray Electrical certification*—Bros. John Cameron and Jacob MacDowell. Some names were omitted intentionally for confidentiality purposes.

Special thanks to all these members, who took the necessary risks to further the IBEW's goals to increase our market share. Remember the first object of the IBEW: “To Organize All Workers in the Entire Electrical Industry.”

There are 4,200 certified journeypersons and registered apprentices in Nova Scotia. We have a long way to go before the IBEW represents all electrical workers in the Province of Nova Scotia. Together with our sister Local 1852 in Sydney, we will continue our efforts to achieve that goal.

TOM GRIFFITHS, P.S.



**Local 681 retirees were presented 50-year service pins. Among recipients were, (L-R): John Scott, Howard Young and Mac Lovelace.**

### Wind Turbine Project

L.U. 681 (i,o&spa), WICHITA FALLS, TX—Congratulations to our recently retired brothers for their lifelong commitment to the IBEW. They were honored at our October 2005 awards banquet and 50-year service pins were presented. These brothers had many stories to share about the industry and the changes they have encountered along their journey.

We thank all the traveling members coming in to work at the Callahan Divide and Horse Hollow Wind Farm projects in Abilene, TX. These travelers helped make our first project worked under the National Wind Turbine Agreement a great success, and enabled the employer (Rosendin Electric) to secure the next two projects under this agreement. The ability to compete on these projects was due to the dedicated members who worked under this agreement and brought these projects in under bud-

national requirements for signing and continuing status on the out-of-work list.

Continue to reach out to our communities and let them know that union members are the backbone of this nation.

DAVID A. SODERQUIST, P.S.

### Pres. Skillas Retires

L.U. 759 (u), FORT LAUDERDALE, FL—After nearly 20 years as our Local 795 president, George Skillas retired March 31, 2006. He was first elected president in 1987 and was re-elected president six times! We thank George for his longtime service as president and for his work on five contract negotiations. His experience and expertise will be missed. We wish George well in his retirement.

As the 2006 hurricane season approaches, we look back at the record 2005 hurricane season. On Oct. 24, 2005, Hurricane Wilma was 759's first direct hit in over 40 years. Some 99 percent of our customers were without service; this affected over 3.2 million customers. Over 12,000 poles and 6,300 transformers had to be replaced. Over 1,000 miles of wire had to be replaced and 235 substations were off-line.

Local 759 thanks the numerous utilities that assisted with the restoration. With their help we were able to have 75 percent restored in eight days, 90 percent in 13 days and complete restoration in only 18 days.

In 2005 we had 14 hurricanes, seven of which were major. Let's hope 2006 won't be as active.

GLEN PLOCK, P.S.

### Work Party

L.U. 915 (i&mt), TAMPA, FL—In January we had a work party at the local union hall. We had a small turnout with big results. A new service panel was put in to feed the outdoor cooking facility. We also did some cleanup in the general membership hall. A big thank-you to all who helped.

Work has slowed since the beginning of the year. With the phosphate mining facilities cutting backing the month of February, contractors had to put a hold on expected hiring on projects such as the new washer in Fort Lonesome. The condo project in Palmetto being built with union pension funds has been building up slowly as well. Travelers planning on heading this way should call the office first.

A reminder to members: Stay informed on upcoming elections. Unions are losing ground under the

get and on time. Thanks for a job well done.

JUSTIN BOONE, A.B.M.

### Projected Projects

L.U. 697 (i), GARY AND HAMMOND, IN—For work related injuries it is imperative that supervision is made aware of any incident that may require treatment immediately. Failure to report accidents or injuries can result in lost benefits and large bills to the employee. Also, be aware that if you are injured on the job and you have treatment that may be delayed, as in the case of an eye injury where cataracts will form one to three years later, you must file a demand for extension on time with the workman compensation carrier.

The work picture remains tentative with the possibility of some projects being delayed. BP Amoco, the Gary Regional Airport, the Regional Transportation Authority and the development they will bring are great possibilities waiting on the actual dollars and contracts that will make this a reality.

Local 697 has instituted the Inter-



**Local 915 work party crew. From left, standing, Bruce Barrow, David Rainey, Doug Smolt, Bill Dever, Randall King and Russ Hammer; kneeling, Clyde Tucker, Kress Rodriguez, Michael Dearden and Tim Sandifer. Not pictured, Theresa King.**

current presidential administration. In mid-term elections, we need to vote for changes in the U.S. House and Senate, at the state and local level, and also our state governor's office. We can build momentum now for 2008 elections.

THERESA KING, P.S.

### Protecting Our Members

L.U. 1049 (lctt,o&u), LONG ISLAND, NY—Our largest employer, Keyspan, recently announced it was being purchased by National Grid. This is not 1049's first transition to a new employer. As of this writing there are questions that have yet to be answered (i.e., the M.S.A. and the P.S.A.). In the short term our benefits and wages are protected by our collective bargaining agreement. We also have successor language that recognizes 1049 as the sole bargaining representative. Just as in the past, 1049 will be involved in every step of this transaction. We will become active interveners in all aspects of the approval process. And we will continue to protect and enhance the interests of our members.

In our Outside branch, work has been slowing for all of our craft divisions. We have been successful in getting work for members who wish to and are eligible to travel.

On behalf of a consumer who wishes to remain anonymous, everlasting gratitude to Bros. Jim Magdison and Joe Mula. While on electric restoration after a snowstorm, Bros. Magdison and Mula noticed a pair of boots sticking out of the snow. They found a man unconscious, administered CPR and called 911. They are credited with keeping this man alive until the ambulance arrived.

THOMAS J. DOWLING, R.S.

### Negotiations Completed

L.U. 1055 (u), PENSACOLA, FL—Contract negotiations are completed and a well-deserved "good job" goes out to the Negotiating Committee. The committee especially thanks Fifth District Int. Reps. Fielding Gurley and Brian Thompson for their guidance. Many issues were addressed at the negotiating table. Hopefully each member who submitted a proposal heard back from the committee. If not, contact your committee representative.

At a recent E-Board meeting, the local was pleased to have newly

appointed Int. Rep. Danny Johnson in attendance. The E-Board is updating Local 1055 bylaws, as is required by the I.O. If you have suggestions, contact your local E-board member.

We are dealing with ARCOS issues and the company's implementation, without negotiation, of its "Call-Out Response Guidelines." The company refused to discuss these issues with the union at the negotiating table. We are following our processes to correct this grievous unfair labor practice.

The local is seeking someone to handle the press secretary position. The press secretary will report to Pres. David Gaines and provide draft articles for review.

We thank Bro. Ozzy Resto for a great job on our Web site. Visit [www.ibew1055.org](http://www.ibew1055.org) for union updates, and utilize the comment form to relay important issues to your officers.

ROBERT A. FARROLL, B.M.

### Union Meeting Change

L.U. 1105 (i), NEWARK, OH—For many years our union meetings were held the first Friday of every month. At our February 2006 union meeting, a motion was made to change the meeting night to the first Wednesday of each month. After notification to the membership of the proposed change, a vote was taken at the March 2006 union meeting, where the motion was approved. Therefore, starting with the April 2006 meeting, our meetings will now be held the first Wednesday of each month. The time and place of the meetings will remain the same.

Negotiations are underway for our Inside agreement with the employers. Negotiations have been difficult at best, given the current economic and political environment our area is facing. However, the negotiating committee is doing a great job with what they have to work with.

It is with great sadness that I announce the passing of John Kominar on Jan. 2, 2006. Bro. Kominar was 83. He was a 58-year IBEW member and will be sadly missed. Our thoughts and prayers go out to his family.

BILL HAMILTON, B.M./F.S.

### Mobilizing

L.U. 1245 (catv,em,govt,lctt,o,pet,t&u), VACAVILLE, CA—Local 1245



**After five months of negotiations, the Local 1245 Bargaining Committee at Sierra Pacific Power continued to resist concessionary bargaining proposals from the company.**

and Sierra Pacific Power remained far apart after five months of contract negotiations, during which the utility hired a notorious anti-labor consulting firm to help recruit replacement workers. Despite the fact that employees exceeded performance goals established by the company, management has pressed relentlessly to reduce medical benefits for current and future retirees. The company has also sought to roll back long-established work rules and to contract out bargaining unit jobs.

Elsewhere in Nevada, members at Mt. Wheeler ratified a new agreement with Mt. Wheeler Power. In California, members in the generation bargaining unit at Northern California Power Agency ratified a new agreement. Both agreements feature wage increases.

At Pacific Gas & Electric, the local initiated a campaign to organize over 3,500 employees eligible to be in the union.

Local 1245 hired two new business representatives: Bob Dean, who will represent members in the Bakersfield area, and Pat Waite, who will represent members in Nevada.

Local 1245 retirees are mobilizing in response to growing health care costs. Plans are under way to launch a new Merced chapter of the Local 1245 Retirees Club, which would bring the total number of chapters to five, up from two a year ago.

ERIC WOLFE, P.S.



**Local 1307 Sister Catherine Snow receives 50-year plaque presented by Pres. Mike Dennis.**

### 50-Year Award

L.U. 1307 (u), SALISBURY, MD—Sister Catherine Snow was honored at a recent union meeting for a remarkable 50-year milestone. She began work as a full-time employee at Choptank Electric Cooperative in Denton, MD, on Jan. 1, 1956, and she is still going strong. Catherine says she has seen a lot of changes

along the way and made many friends. She says she would do it again and has no plans to quit anytime soon.

Bro. John Genga retired Feb. 1, 2006. John started with Delmarva Power as a janitor in 1966. He was awarded an engineer's helper job in 1967, before advancing to engineering fieldman in 1969. John held that position, while working out of several locations, for the remainder of his career. John served on the Local 1307 E-Board and also served as local union vice president and on numerous union committees. As a retiree he plans to remain active with the local. Best wishes for a happy retirement, John.

EDWARD D. SPARKS, F.S.



**Local 1501 Bus. Mgr./Pres. Dion Guthrie addresses the membership at a meeting on newly acquired technology contracts with AmTote International Inc.**

### AmTote Agreement

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—AmTote International Inc., represented by our local, has entered into long-term agreement with Charlson Broadcast Technologies (CBT) and BLB Inc./Wembley USA to provide the gateway necessary to commingle wagers from simulcasting outlets, and BLB will provide content rights to U.S. horse and greyhound racing. In South America, CBT secured exclusive agreements with racetracks in Venezuela and Brazil and began simulcast wagering in partnership with Carnegie Cooke Co. Inc. at Campos racetrack and its off-track betting network in Brazil. AmTote and its partners will provide horse-players in these countries the opportunity to wager on international horse and greyhound racing with unlimited wagering. Foreign currencies wagered will be converted into U.S. dollars.



**Local 1505 sister Beth Colborne, a 50-year IBEW member, celebrates with Jay Leno, who paid a visit to the Andover plant.**

CBT has been an innovator in the racing industry, creating patented technologies and software products. BLB Inc. comprises three of the world's most accomplished leisure and gaming operators, including Kerzner Int. Ltd., Starwood Capital Group and Waterford Group. These companies partnered in developing the Mohegan Sun casino. Local 1501 Bus. Mgr./Pres. Dion Guthrie states this agreement should provide job stability for our members at AmTote, a Maryland-based company that implemented its first "totalisator" system in 1933 and continues providing unparalleled service to its customers.

THOMAS J. ROSTKOWSKI, P.S.

### Sister Colborne Honored

L.U. 1505 (em), WALTHAM, MA—Local 1505 proudly salutes Sister Colborne for her 50-plus years of service in the IBEW. Her tenure as an IBEW member began in 1955. At the time, Beth lived in Newton, MA, with her husband and a teenage daughter. Beth wanted to provide a few of "the extra things in life" for her daughter but couldn't afford it until she saw an employment ad at the Raytheon Company for a 5 to 11 pm "mothers shift." The job requirements were nimble fingers and good eyesight. Beth was blessed with both and was hired.

Sister Colborne believes her years working in a union shop have been very fruitful for her and her family. She began work at Raytheon's Waltham plant and remained there until it closed. Beth currently works at the Andover plant. She stood with her brothers and sisters through two strikes. During her years of service as an assembler, she has worked on many programs vital to our national security including the Navy Polaris, 16 Apollo modules that went to the moon and Patriot missiles. We congratulate our sister on her milestone and commend her for dedication to our union.

BETTY LAPOINTE, P.S.

### Arctic Ski Trails Volunteers

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—Several IBEW Local 1547 members performed hundreds of hours of volunteer labor installing lighting on a 5-kilometer



**Anchorage Local 1547 volunteers installed ski trail lighting for 2006 Arctic Winter Games. Front row, (L-R): Bobby Taylor, Dean Glick, Pete Leov, Jeremiah Holbrook and Tom Oslund. Back row: Daniel Lynch, Bill Forbes, Grant Marsh, Jeff Leete, Nathan Smith and Leigh Tacey. Not pictured: Tom McGhan, Tom Dougherty, Brandon Nichols and Gabe Alburto.**

section of the Tsalteshi Cross Country Ski trails, in preparation for the 2006 Arctic Winter Games held March 5-11. The Arctic Winter Games is the northern circumpolar region's premier multi-sport and cultural event for youth.

Transitions: The past few months have been a time of transition for Local 1547. Sixty-year member and Anchorage resident Carl E. Jenkins, 99, died Dec. 31, 2005, at the Anchorage Pioneer Home. Bro. Jenkins was born July 25, 1906, in Mellon, WI, and moved to Anchorage in 1945.

Journeyman lineman Bruce McDaniels retired after 31 years working for Nome Joint Utilities in Nome. Bruce was instrumental in encouraging local residents to apply for the IBEW/NECA Line Apprenticeship.

LARRY BELL, B.M.



**Local 1579 charter member Lonnie Barton died Feb. 21, 2006.**

### Tribute to a Founder

L.U. 1579 (i&o), AUGUSTA, GA—Local 1579's charter is dated Feb. 1, 1948. Twenty-five wiremen signed our first charter with a membership of 36.

Bro. Lonnie E. Barton, the last surviving charter member, entered into rest Feb. 21, 2006, at age 83. We pay special tribute in his honor. Our local suffered through tough times in the early days. But with the organizing efforts of our first business manager, Guy T. Solomon, and members like Bro. Lonnie Barton performing the work, our local union prospered and grew. We owe special thanks to Bro. Barton and our early founders.

Promises, promises—future work looks good. For all of you out of work, I know you tire of hearing "work is just around the corner." There is no news to report on the big projects at SRP, just promises. Plant Vogtle is still a way off also. The news is, they will work one reactor at a time and it is expected to start work sometime between 2007 and 2009. Local contractors are holding their own against some tough competition from the nonunion sector.

Support your local: Attend union meetings held the third Monday of each month.

Local elections are in June; nominations in May.

JOHNNY HUTCHESON  
A.B.M./ORG.

**Members man the barbecue pits at Local 1701's picnic held September 2005 at Golf Land in Owensboro, KY. From left, Bruce Laney, Tim West, Nathan Rhodes and Byron Hunt.**



### Workers' Victory

L.U. 1701 (ctv,ees,i,o&u), OWENSBORO, KY—Work in the jurisdiction has slowed, but we do have some work coming. Dynalectric landed some commercial projects, and P.P.M.I. has the Henderson Hospital and should be hiring soon. Three new contractors signed letters of assent—McCormic Electric, Alva Electric and His Electric. Welcome aboard and we look forward to working with you.

Thanks to all members who con-

tacted their Kentucky legislators to oppose "right-to-work" legislation and repeal of our prevailing wage law. Our members again helped defeat these proposed attacks on workers. Bus. Mgr. Gary Osborne and Asst. Mike Roby worked tirelessly keeping the membership informed.

Bro. Terry Stearsman was appointed to the Executive Board to fill the position vacated by Bro. Kenny Rafferty. Good luck, Terry, in your new position. The Examining Board gave the journeyman wireman exam to Scott Troutman, Dennis Wilkerson and Doug Fultz. Chmn. Larry Boswell reports all passed. Congratulations, brothers.

Reminder: The JATC will offer continuing education, passport and OSHA 10 classes throughout the year. Contact the local union office for time and dates.

We mourn the passing of retired member Bill Rowland. Bro. Rowland was a past president and was well-known throughout the country. May he rest in peace.

TIM BLANDFORD, PRES.

### Union Spirit Strong

L.U. 1739 (i&o), BARRIE, ON, CANADA—IBEW Local 1739 thanks all the brothers and sisters from IBEW Locals 894, 353, 1687 and 804 who have travelled to help build the

new Bank of Montreal data facility here in Barrie, Ontario, Canada. Pictured in the accompanying photo are some of the members working on the afternoon shift. The electrical contractor is Guild Electric and the job is being managed by PCL Contractors. As of this writing, there are about 170 electricians on site. Thanks go out to Bro. Frank Kastle, afternoon shift steward, who submitted information for this article.

BILL CARSON SR., P.S.

**IBEW members on the afternoon shift at Local I739's Bank of Montreal project. IBEW travelers from Locals 894, 353, 1687 and 804 have helped work on the project.**



# RETIREES



**Local 1 retired electrical workers volunteered their labor for the Heroes Memorial project in Fenton City Park, St. Louis County, MO.**

## Memorial Volunteers

RETIRES CLUB OF L.U. 1, ST. LOUIS, MO—We had a good attendance for our first Retirees Club meeting of the new year. We always welcome more retired members to attend our meetings. It's an enjoyable day with current information and concerns being addressed. Local 1 Bus. Mgr./IEC Fifth District member Stephen Schoemehl gives us an update on current events, legislation and retirees concerns.

In December we enjoyed the Christmas party the Ladies Auxiliary has every year. They do a wonderful job supporting the members and retirees.

The Heroes Memorial ground breaking in Fenton City Park on Sept. 11 paid tribute to the men and women who gave the ultimate sacrifice. Local 1 retired electrical workers donated approximately 240 hours of work on this beautiful memorial.

RICH KING, V.P.

## Spring Outings

RETIRES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—Our annual Christmas/Chanukah luncheon Dec. 13, 2005, at the Lake Isle Country Club was a huge success. More than 100 members and guests attended. Great food, great music. Thanks to Chmn. Jim O'Donnell and his wife, Jane, for again hosting this wonderful affair.

We enjoyed a luncheon at Silvio's Restaurant in Yonkers on March 26.

Our upcoming events include: the annual golf outing at Beekman Country Club on May 15, and the annual fishing trip out of Glen Island, New Rochelle on June 15. On the agenda for April 25 is an Italian Festival at Mount Haven Resort, PA. Our "snow birds" will be returning for these fun-filled events.

Our club meetings are well attended. All new retirees are welcome to join our meetings, held the second Tuesday of each month at the union headquarters at 200 Bloomingdale Rd, White Plains, NY. For information call (914) 948-3800.

VINCENT PANZARINO, P.S.



**Local 22 Retirees Club longtime Pres. Frank Franco passed away in November 2005.**

## Frank Franco Mourned

RETIRES CLUB OF L.U. 22, OMAHA, NE—On Nov. 30, 2005, the club suffered a tragic loss when longtime Pres. Frank Franco lost his fight with cancer. As we look around our meeting room, we are reminded of the many accomplishments Frank left as a legacy to the club.

We see the "Photo Wall" with pictures of past Local 22 presidents and yearly pin recipients; we see and use the kitchen he developed and helped build, and the Electrical Museum of the Past. With Frank's leadership, members donated funds so he could carry out his dreams to make this club an inviting place to meet.

Bro. Franco was a brother electrician first, a friend and fellow retiree. Born in 1926, he was initiated into the IBEW in 1957. He retired in 1988 and was elected Retirees Club presi-

dent in 1993. We extend condolences to his wife, Terri, and family. Bro. Franco will long be remembered.

In February officers were elected. They are: Pres. Louis Masters Jr., Sec. Lyle Freeburg and Treas. Ed Bayer. Appointed were: Museum Curator Chris Bayer and Press Sec. Walt Zyla.

WALT ZYLA, P.S.

## Spirit of Brotherhood

RETIRES CLUB OF L.U. 99, PROVIDENCE, RI—We all enjoyed a very nice December 2005 luncheon at the Café Nuovo in Providence. Among offers present were: Bus. Mgr. Allen Durand, Int. Rep. Richard Panagrossi, Pres. John Shalvey, Asst. Bus. Mgr. Ronald Leddy and Training Dir. James Jackson.

At the luncheon we honored brothers who have attained 50 or more years as IBEW members: Michael Carty, Richard Irace and

mas baskets and \$50 gift certificates provided by the local. Again, true brotherhood!

PAT COLUCCI, P.S.

## Florida Golfing Trip

RETIRES CLUB OF L.U. 103, BOSTON, MA—Harsh winters cause the Boston Retirees Club to shut down through the winter months. Quite a number of retirees go south to enjoy warmer temperatures.

A few hardy members of the Retirees golf club have attempted to play golf in temperatures below freezing, when it is difficult just to insert a tee in permafrost. The officers got together this year and planned a sojourn to Florida for a week of golf in the Orlando area. We played at three different courses in five days. We stayed in a gated community with all the amenities. The cost was about \$1,000 including air-



**Local 99 Bus. Mgr. Allen P. Durand (second from left) and Int. Rep. Richard J. Panagrossi (second from right) present service awards to Retirees Club members Michael Carty (left), Richard Irace (center) and Kenneth Mathieu.**

Kenneth Mathieu. We sent pins to Fred Elsen, David Kelman and William LePore, Jr. George Mollo will receive a 60-year pin.

New members in attendance were welcomed, and Bus. Mgr. Durand was applauded for his dedication to retirees. Pres. Shalvey thanked club officers Sam Bedrosian, Bob Pierce, John Ostrander and Joe McCarthy for all their service.

Bros. Lucien Hubert and Robert Dunne, who live in Florida, traveled nearly 60 miles to deliver a plant as a belated memorial to the family of our late Bro. Stephen Ide, who was a 65-year member. This was a spirit of true brotherhood on their part.

We visited our housebound brothers and presented them with Christ-

fare. Everyone reported they would do it again next year in a heartbeat. Not a single complaint.

On our return, we were in time for our St. Patrick's Day dinner, where we shared our experiences with the retirees returning north. Staying together in Brotherhood.

TONY CALVINO, PRES.  
LEO MONAHAN, P.S.

## A Great Year

RETIRES CLUB OF L.U. 105, HAMILTON, ON, CANADA—Our Seniors Club enjoyed a most successful year for 2005 and this year is off to a good start.

Our 2 1/2 hour boat cruise to Midland, Ontario, and the Casino Rama trip was a great day. Euchre, played

**Officers attend the Local 3, Westchester/Putnam Chapter, Retirees Club holiday luncheon held December 2005.**



**Boston Local 103 retirees prepare to tee off at a golf course in Orlando, FL.**





**Local 105 Seniors Club members and spouses enjoy an excursion to Niagara Falls, Canada: from left, Maria Koppensteiner, Gary Turner, Trudy Turner, Betty Ritchie and Fred Koppensteiner.**

every Monday, fills 10-14 tables of players. Bowling attendance has greatly improved. The seniors' monthly dinner meeting has been seeing 80-90 members in attendance. Our three-day trip to Niagara Falls, Ontario, last November revitalized all seniors present. And we must not forget our 2005 Christmas dinner-dance. What a great time our senior members and their spouses had.

Thanks go to many for this success: our Board of Directors, all our seniors and their spouses. They helped make this all happen, but our greatest thanks must go to Local 105 Bus. Mgr. John Grimshaw and all Local 105 members, who show constant support for the Senior's Club. We at the Senior's Club thank you all.  
JOE CAMPANELLI, P.S.

### Club's 35th Anniversary

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—On June 15, 2006, our Retirees Club will celebrate its 35th anniversary. Also at this function, three Retirees Club brothers will be awarded IBEW watches for 60 years of service in Local 130. They are: Ronald Clark, Alfred Deubler and Walter Gray. The celebration will begin at 11:30 a.m. in the Alexander Room. Food and refreshments will be served and members may invite one guest each.

We currently have 110 dues paying members, even after Hurricane Katrina. The hurricane left many members scattered across the country.

We congratulate Carol Ordes on her retirement from the Local 130 office staff. She served nine years as a secretary for Bus. Mgr. Robert "Tiger" Hammond and welcomes Jenny Reams, who filled the position she vacated.

We are saddened to report the passing of: Bros. Jules Casanova, Heno Daigre, Peter Duvernet, Gerald Eiermann, Fred Gallaty, Theodore Hageni, Patrick Howley, Harold Larson, Robert Rushing and Earl Suhre. May they rest in peace.

### Local 130 retired Bro. Edward Fensci passed away at age 100.



A big thanks once again to fellow IBEW locals and the International Office for the Katrina disaster fund.

BUDDY CARVER, P.S.

### Keep the Union Strong

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—Last winter brought some bad luck to the Retirees Club as well as nonmembers. We mourn the loss of Bro. Paul P. Polly. Paul was a past president of Local 257 and served faithfully on several benefit trustee committees. He was the father of Ken P. Polly, who recently completed two terms as president of Local 257.

Corine Linsenhardt, a faithful club member and wife of Rupert Linsenhardt, passed on Dec 26 and is sadly missed. Ron Scheuler, a retired Local 257 wireman, also passed in December. Ron was a good union member, a devoted husband, father, grandfather and Christian.

Some better news: Dan Melloway has a new knee and is doing well. Don Douglas reports improved health. Theresa Lang is recovering well after surgery and a broken arm. Chris Binggeli is back to meetings and looking good. Dale Palmer looks well after some health problems. Paul Gallatin reports he is in good health and doing great. John Baxter is doing well after surgery.

Join our Local 257 Retirees Club—contact Gary Fischer at (573) 782-3617. Keep the union strong!

GARY FISCHER, P.S.

### Officers Elected

RETIREES CLUB OF L.U. 291, BOISE, ID—The Feb. 9 Retirees meeting was held at 1 p.m. at the Golden Corral in Nampa.

Following are the January election results: Pres. Stan Brassfield, Vice Pres. Don Harness, Sec. Lynn Brassfield and Rec. Sec. Denise Ivory. Executive Board: Warren "Bucky" Buchanan, Herb Endicott, Hal Fisher, Irene McMillin and Dale Hancock.

Our club is saddened to report the passing of Lloyd Williams. Bro. Williams had recently been elected to continue his longstanding role as recording secretary and Executive Board member. He was a 58-year IBEW member and a past president of the Retirees Club. He also served as the area supervisor of the Bureau of Apprenticeship and Training. His commitment to the IBEW, his vitality and humor are greatly missed.

Our March 9 Retirees meeting was held at 1 p.m. at the Lotus Garden in Meridian.

LYNN BRASSFIELD, SEC.



**At the Local 654 Retirees luncheon: Bro. Ed Martin (standing) tells Bros. Andy Anderson and Bob Mattote about his trip to Alaska.**

### Retirees Luncheon

RETIREES CLUB OF L.U. 654, CHESTER, PA—The retirees luncheon held Dec. 14, 2005, at the union hall saw some 80 retirees and guests in attendance. As before, I passed around a notebook and asked attendees to write about retirement, the local union, what they are doing, etc. A sample of the responses follows:

"Good time, and great to see everyone. Food was good. Enjoyed the fellowship."—Bill Shaw. (At this writing Bill is recuperating from hip surgery.)

"Really nice function, great to see the guys and catch up."—Phil Klein, recently retired.

"Great to see the old-timers getting together. God bless all."—Chuck Simmons.

"These functions are wonderful! It's so good to see all my buddies for these happy occasions. You get younger looking each year..."—Joe Filippone.

My sentiments exactly, Joe. The retirees wish to thank the local union membership for these retiree luncheons.

T. FRANCIS "JEEP" HANLEY, P.S.

### Officers Chosen

RETIREES CLUB OF L.U. 756, DAYTONA BEACH, FL—Greetings! As of our October 2005 meeting, we have new officers: Pres. Jimmy Warren, Vice Pres. Bob Iler, Treas. Fred Due and Rec. Sec. Hank Lammers.

Only 24 people attended our January meeting and covered-dish luncheon. We sure would like to see more of our retired members join us. We also extend an invitation to any visiting brothers and sisters from other locals.

If anyone has information of sick or disabled members, please give us a call so that we can remember them in prayer. Bros. Frank Fusco and George Chevreuil are on our list and we hope you will remember them, as well.

We held a "pot luck" covered dish luncheon meeting Feb. 9.

We hope to see more of you join us for meetings.

HENRY LAMMERS, R.S.

### Join the 'Vagabonds'

RETIREES CLUB OF L.U. 970, KELSO-LONGVIEW, WA—The "Vagabonds," as we call ourselves, held a monthly luncheon-meeting Feb. 14 at the Monticello Hotel.

It was noted that Bro. Jan Kerby was working with a committee from the Central Labor Council and local television station KLTV to make the community more aware of unionism and organized labor.

All retirees of Local 970 automatically become Retirees Club members as soon as they retire.

We invite all local union brothers, sisters and spouses, as well as any IBEW travelers in our area, to visit us on the second Tuesday of each month at noon at our local landmark, The Monticello Hotel, for lunch and camaraderie.

ART HUNTINGTON, P.S.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.**

**All members—you can change your address on line at [www.ibew.org](http://www.ibew.org)**

NAME _____		
NEW ADDRESS _____		
CITY _____	STATE _____	ZIP/POSTAL CODE _____
PRESENT LOCAL UNION NUMBER _____		
CARD NUMBER _____ <i>(If unknown, check with Local Union)</i>		
CURRENTLY ON PENSION <input type="checkbox"/> Soc. Sec. No. _____		
OLD ADDRESS _____ <i>(Please affix mailing label from magazine)</i>		
CITY _____	STATE _____	ZIP/POSTAL CODE _____
FORMER LOCAL UNION NUMBER _____		

**Don't forget to register to vote at your new address!**

ADDRESS CHANGE?

# IN MEMORIAM

## PBF Death Claims Approved for Payment in May 2006

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Bryan, G. J.	3,000.00	9	Campbell, J. J.	3,000.00	51	Wallen, J. R.	5,568.22	110	Larson, R. T.	2,953.99
1	Gradle, K. A.	3,000.00	9	Griffin, D. J.	3,000.00	53	Bolding, E. T.	2,891.18	110	Scherer, J. R.	2,947.19
1	Kempf, E. H.	3,000.00	9	Hammer, F.	3,000.00	55	Thomas, D. W.	3,000.00	110	Vandeventer, E. E.	3,000.00
1	Kopp, B. C.	3,000.00	9	Hlady, S. F.	2,950.39	58	Brough, R. E.	3,000.00	111	Brown, C. J.	2,912.00
1	Moeller, R. J.	6,250.00	9	Nielsen, B. M.	3,000.00	58	Clay, W. A.	3,125.00	112	Meyers, H. D.	12,500.00
1	Murariu, V. C.	3,000.00	9	Peppard, G. E.	3,000.00	58	Diana, N. R.	6,250.00	113	Glesener, N. P.	2,984.16
1	Niehaus, R. A.	3,000.00	9	Rossow, F. P.	3,000.00	58	Holland, L. K.	6,250.00	121	Corcoran, L. L.	3,000.00
1	Price, J. G.	3,000.00	9	Stich, V. E.	3,000.00	58	Holliday, A.	6,250.00	124	Coburn, E. T.	3,000.00
1	Schneider, R. K.	5,179.00	9	White, R. P.	6,250.00	58	Hukill, R. D.	3,000.00	124	Cox, J. W.	3,000.00
1	Siebel, A. F.	3,000.00	9	Widick, J. M.	3,000.00	58	Lezotte, R. J.	3,000.00	124	Gordon, K. E.	3,000.00
1	Smith, M. D.	6,250.00	11	Backe, L. E.	3,000.00	58	Ostrow, F. E.	2,814.00	124	Stanfield, G. G.	2,814.00
1	Stout, V. L.	3,000.00	11	Berry, J. A.	3,100.00	58	Salovey, W.	2,940.79	124	Stevenson, E.	2,775.00
1	Worley, T. M.	1,500.00	11	Brio, R. J.	2,954.00	58	Zahm, C. T.	2,937.58	125	Dorsey, H. A.	3,000.00
2	Schwartz, V. L.	3,000.00	11	Clark, D.	2,937.59	58	Zapoli, W.	3,000.00	125	Foltz, T. M.	6,250.00
3	Bandini, A.	3,000.00	11	Drew, D. S.	3,632.98	60	Besier, R. R.	3,091.04	125	Gill, F. K.	2,912.00
3	Belarge, N.	2,972.19	11	Evans, H. G.	2,975.64	60	Knibbe, R. L.	3,000.00	125	Linn, J. P.	2,925.58
3	Bremer, L.	3,000.00	11	Gomez, W.	3,000.00	60	Stewart, C. H.	3,000.00	125	Newell, G. W.	3,000.00
3	Callaghan, J. M.	3,000.00	11	Gray, E. T.	2,752.00	66	Bartkowiak, H. F.	3,000.00	125	Osborne, C. E.	3,000.00
3	Cea, W. D.	3,000.00	11	Jeffries, J. J.	1,332.00	66	Childers, E. W.	3,000.00	125	Stevens, J. J.	3,000.00
3	Citto, R.	3,000.00	11	Lippincott, D. S.	2,858.12	66	Hood, J. W.	3,000.00	125	Stupfel, E. J.	962.66
3	Djurkovic, Z.	6,250.00	11	Mercado, D.	1,000.00	66	Peschon, W. R.	3,000.00	125	Taylor, W. N.	2,948.79
3	Domagala, S. J.	3,000.00	11	Reynolds, H. A.	3,000.00	66	Vandendries, F. R.	2,940.00	126	Bojarcheck, J. F.	3,000.00
3	Fusco, A.	6,250.00	11	Rickabaugh, W. E.	2,937.58	68	Livingston, M. G.	3,000.00	126	Criswell, R. C.	3,000.00
3	Geritano, F. E.	4,334.80	11	Sees, W. E.	2,911.41	68	Martinez, G. A.	1,000.00	126	Faingnaert, J. C.	3,000.00
3	Giancotti, M.	4,166.67	11	Spittler, R. A.	2,942.00	68	Thomas, L. J.	6,250.00	126	Herb, C. M.	2,940.79
3	Graf, H. J.	3,000.00	11	Treder, W. A.	2,824.00	71	Bibb, R. F.	2,083.34	126	Mansfield, C.	3,000.00
3	Grossman, J.	3,000.00	12	Smith, G. K.	3,000.00	76	Celmer, M. H.	2,934.00	126	Williamson, R. E.	3,000.00
3	Hogan, R.	2,966.94	13	Edwards, D. L.	2,864.76	77	Huguening, J. E.	6,250.00	130	Casanova, J. B.	3,000.00
3	Kelly, E. R.	2,000.00	13	Short, J. E.	2,856.00	77	Johnson, W. R.	3,000.00	130	Lagarde, M. E.	6,250.00
3	Lerner, H.	2,935.86	18	Boyce, H. W.	3,000.00	77	Jones, L. J.	2,940.00	134	Clemons, B. E.	2,945.19
3	Lintz, R. E.	2,932.78	18	Stevens, D. L.	3,000.00	77	Kottkey, F.	3,000.00	134	Czarny, E. V.	6,250.00
3	Lopez, E.	3,125.00	18	Wild, R. P.	3,000.00	77	Webb, R. H.	3,000.00	134	Davis, D. B.	1,500.00
3	Mayzik, J. J.	1,990.00	20	Allen, L. W.	3,000.00	77	White, B. W.	2,937.50	134	Eirich, V. H.	3,000.00
3	Mazza, E.	3,000.00	20	Brown, C. J.	3,000.00	80	Sheppard, E.	3,000.00	134	Elliott, R. G.	3,000.00
3	Mazzarella, G. A.	3,000.00	20	Miller, J. C.	3,000.00	84	Burke, H. E.	2,950.39	134	Indovina, M. J.	3,796.57
3	Oser, H.	3,000.00	24	Bush, A. T.	6,250.00	84	Shirley, G. H.	3,000.00	134	Kane, D. J.	3,091.18
3	Pace, J. L.	3,000.00	24	Hadley, F. R.	3,000.00	86	Blair, R. L.	2,083.33	134	Koziaz, J. J.	3,000.00
3	Santa Maria, M. V.	3,000.00	25	Hautsch, R. F.	3,000.00	86	Brown, V. M.	3,000.00	134	Labarbera, J.	3,000.00
3	Schukin, H.	3,020.25	25	Kurka, C.	6,250.00	86	Rodwell, R. J.	3,000.00	134	Lukes, R.	3,000.00
3	Sciara, L. L.	3,000.00	25	Sapienza, D. J.	3,125.00	96	Connor, W. A.	3,000.00	134	McLaughlin, R. P.	3,000.00
3	Slater, W.	3,000.00	25	Warren, G. E.	3,000.00	96	Doherty, M. T.	3,000.00	134	Mostaccio, F.	3,000.00
3	Smolik, E. S.	3,000.00	26	Dean, J. A.	5,178.54	96	Provo, D. W.	3,000.00	134	O'Brien, R. A.	3,000.00
3	Squitieri, L. M.	3,000.00	26	Lang, O. S.	2,936.00	98	Brandhof, R. G.	2,928.00	134	Olsen, H. A.	3,000.00
3	Troy, J. P.	3,000.00	26	Martz, G. A.	2,800.00	98	Howe, E. J.	6,250.00	134	Packer, J.	3,000.00
3	Versace, A.	3,000.00	26	Owens, K. E.	4,830.01	98	Stade, H. R.	1,000.00	134	Rankin, G. F.	2,934.00
3	Weill, H.	3,000.00	26	Price, D. E.	3,000.00	99	Beaulieu, J. L.	3,000.00	134	Rembowicz, J. H.	3,000.00
3	Yellin, S.	3,000.00	32	Miller, J. D.	3,000.00	99	Smith, V. J.	3,000.00	134	Schrandt, W. C.	2,960.46
4	Knapp, R. A.	3,000.00	34	Schuely, R. A.	6,250.00	100	Monahan, M. M.	6,250.00	134	Vitello, S. A.	2,968.08
4	Rustemeyer, G. L.	3,000.00	38	Dark, G.	2,937.59	100	Roberts, T. O.	3,000.00	134	Vodrazka, V. F.	3,000.00
6	Allen, E.	3,000.00	38	Odonnell, C. L.	3,000.00	102	Darr, T. G.	3,000.00	134	Witte, H. F.	2,840.00
6	Chaloux, R. J.	2,983.87	40	Traval, F. W.	3,000.00	102	Roark, P. D.	3,000.00	134	Youell, R. A.	3,000.00
6	Frost, J. D.	3,000.00	42	Danylow, P. H.	3,000.00	102	Saraco, M.	3,000.00	136	Booth, W. G.	2,932.78
6	McAndrew, J. F.	3,000.00	43	Dodge, D. H.	2,960.88	102	Stys, R. C.	2,880.00	136	Butts, M. B.	6,250.00
6	Nordstrom, C. E.	2,948.00	43	Stenson, J. W.	2,854.36	103	Kennedy, A. J.	3,000.00	136	Fuller, R. V.	1,000.00
6	Salomaa, E.	2,954.37	45	Norton, P. L.	3,000.00	103	Kulakowski, V. R.	3,000.00	136	Harris, C. H.	6,250.00
7	Hinckley, N. R.	1,428.00	46	Stewart, G. G.	3,000.00	103	Meo, J. B.	2,945.86	136	Jones, L. B.	6,250.00
8	Geiger, V. E.	2,950.39	46	Vettlin, A. C.	3,000.00	103	Sullivan, R. D.	6,250.00	136	Morris, P. A.	6,250.00
8	Murphy, H. A.	6,250.00	46	Widger, R. A.	740.39	103	Wilson, S. R.	6,250.00	136	Stephens, J. M.	6,250.00
8	Roy, R. B.	3,046.00	48	Hood, R. A.	3,000.00	105	Mattice, R. G.	6,250.00	145	McLaughlin, T. D.	3,000.00
8	Rusch, L. C.	3,000.00	48	Powell, M. C.	2,946.00	105	Woltman, R.	3,000.00	145	Tomasson, J. F.	3,000.00
9	Banning, J.	3,000.00	48	Rushton, M. J.	3,000.00	109	Cornwall, A. B.	3,000.00	150	Bousson, J.	3,000.00
9	Boyle, J. P.	2,940.79	51	Aaron, J. F.	3,125.00	109	Lenaghan, J. E.	2,826.43	153	Luke, T.	3,000.00
9	Burton, F. W.	3,000.00	51	Stauffer, C. R.	3,000.00	110	Hayes, K. F.	2,941.59	153	Phillips, D.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
153	Schmucker, I. E.	600.00	351	Anderson, E.	3,000.00	538	McDonald, J. L.	3,549.46	716	Davis, K. T.	6,250.00
159	Deneen, D. W.	1,968.00	351	Schulde, J.	3,000.00	540	Netzly, R. E.	3,000.00	716	Israel, J. L.	3,000.00
159	Kleisch, H. W.	6,250.00	352	Harpster, J. P.	3,000.00	557	Hubert, A. J.	3,000.00	716	Lawrence, H. R.	3,000.00
159	Michaelis, L. F.	3,000.00	353	Barnes, B. W.	3,000.00	558	Bain, J. W.	3,000.00	716	Levine, D. S.	6,250.00
159	Theobald, G.	3,000.00	353	Jones, C. E.	6,250.00	558	Dugless, W. O.	3,000.00	716	Rosenberger, B. G.	3,000.00
163	Derenfeld, R. E.	2,944.39	353	Kelly, W. J.	3,000.00	558	Glover, U. L.	5,719.60	716	Ruvalcaba, H. M.	6,250.00
164	Raab, R. A.	6,250.00	353	Paterson, W. R.	3,000.00	558	Holland, E. W.	3,000.00	716	Wilkins, E. H.	6,250.00
164	Tarullo, R. G.	3,000.00	353	Tracey, R. A.	3,000.00	567	McBreairty, V. H.	3,000.00	728	Mounts, F. F.	2,951.00
164	Theuret, R. C.	4,031.16	354	Gray, D. C.	2,000.00	568	Karcich, A. E.	3,000.00	728	Stocker, R. N.	6,250.00
175	Lee, E. A.	3,000.00	354	Murray, F. E.	3,000.00	568	Panga, A.	2,948.00	738	Duncan, T. M.	2,936.50
175	Minter, E. H.	2,888.00	354	Tibbitts, K. A.	6,250.00	569	Fontaine, J. J.	2,000.00	738	Tiller, R. D.	3,000.00
175	Sasnette, M. L.	3,000.00	357	Cannon, M. K.	2,921.98	569	Mancuso, V. A.	3,000.00	743	Hack, L. A.	3,000.00
176	Ahramovich, S.	5,490.50	357	Clontz, E. W.	3,000.00	569	Manroe, D. C.	3,000.00	743	Head, A. S.	2,920.00
176	Jameson, R. R.	4,001.00	357	Jewett, L. P.	2,871.96	569	Ohlig, G. H.	3,000.00	743	Howresko, J.	3,000.00
176	Slifer, J. A.	4,617.00	357	Webb, P. A.	2,961.93	569	Sumber, M.	3,000.00	743	Silverman, P.	3,000.00
176	Swanson, E. C.	3,000.00	357	Williamson, C. V.	3,000.00	570	Holbrook, M. L.	3,000.00	744	Urbanski, B. A.	3,000.00
177	Cancilla, F.	3,000.00	357	Worts, R. B.	2,936.00	570	Jones, B. H.	3,000.00	756	Hale, J. L.	3,000.00
177	Keene, R. C.	3,000.00	364	Bloom, R. E.	2,934.38	576	Amrhein, T. S.	3,000.00	760	Bailey, J.	3,000.00
191	Bailey, A. L.	5,578.00	364	Deets, M. J.	3,000.00	577	Tomaras, A. C.	3,000.00	760	Hall, G.	3,000.00
194	Barnes, M. N.	3,000.00	364	Hedtke, G. W.	3,000.00	584	Coleman, G. K.	3,000.00	760	Kirby, R. L.	2,939.18
194	Beaty, H. M.	3,000.00	369	Albin, E. L.	3,000.00	586	Williams, D. W.	6,250.00	760	Livengood, J. R.	2,766.34
197	Doering, H. W.	3,000.00	369	Barker, R. E.	3,000.00	595	Sudduth, S. C.	3,000.00	760	Poston, W. A.	3,000.00
206	Johnson, A. J.	3,000.00	369	Kenney, R. P.	3,000.00	596	Berry, D. R.	3,000.00	760	Price, J. R.	6,250.00
210	Evans, C. R.	3,000.00	369	Shewmaker, C. W.	3,000.00	601	Johnson, R. R.	2,945.59	769	Merrill, D. E.	6,250.00
212	Beiderhake, C. H.	2,000.00	369	Smith, J. T.	3,000.00	601	Swaite, J. W.	12,500.00	769	Waite, H. E.	3,000.00
212	Grooms, G. D.	12,500.00	369	Smith, P. A.	3,000.00	602	Hobson, B. W.	3,000.00	776	Browning, S. C.	2,763.16
212	Rothert, W. J.	3,000.00	387	Gilbertson, R.	2,951.46	602	Mixon, B. L.	3,000.00	776	Meeks, C. A.	3,000.00
223	Morano, F. D.	3,000.00	387	Mercado, S. P.	3,000.00	605	Millis, W. L.	2,790.00	812	Plankenham, F. R.	3,000.00
230	Miklic, S.	6,250.00	387	Rhyan, J. W.	2,936.50	607	Rebuck, C. H.	2,955.72	814	Rooks, H. E.	2,951.30
233	Sundberg, R. W.	3,000.00	387	Rutherford, M. F.	3,000.00	611	Fox, C. K.	3,000.00	816	Godsey, L. R.	3,000.00
236	Rourke, E. J.	3,000.00	388	Ahles, J. R.	2,933.00	613	Cooper, C. A.	1,479.93	816	Kelley, D.	3,000.00
236	Seney, C. A.	3,000.00	388	Hanson, H. C.	2,940.00	613	Montgomery, M. R.	3,000.00	816	Vaughn, W. H.	3,000.00
237	Shomers, T. G.	3,000.00	401	Graham, M.	3,000.00	613	Reynolds, L. M.	2,083.33	852	Hicks, O. J.	3,000.00
252	Packard, L. D.	3,000.00	405	Barske, D. S.	3,000.00	613	Shadix, J. W.	3,000.00	861	Abshire, L. J.	5,200.30
257	Polly, P. P.	2,906.00	413	Armero, J. C.	3,125.00	617	Kranc, J. M.	2,947.19	861	Guidry, T. G.	3,000.00
258	Stanley, R.	2,961.36	413	Burch, F. C.	3,000.00	617	Losavio, J. R.	2,940.00	861	Naquin, S. B.	3,000.00
265	Rogers, B. D.	6,250.00	424	Kerr, A. W.	6,250.00	617	Quilici, E. O.	3,000.00	890	Gerard, H. E.	3,000.00
275	Stel, E. G.	3,000.00	424	Laird, C. B.	6,250.00	617	Siler, R. S.	3,000.00	890	Hahn, J. E.	3,000.00
278	Krafka, C. E.	3,000.00	424	Radis, G. A.	6,250.00	633	Jesel, E. G.	3,000.00	890	Norder, C. A.	2,971.95
288	Davis, K. D.	2,941.75	424	Riopel, R. A.	6,250.00	640	Bell, D. R.	1,500.00	898	Simpson, F. H.	3,000.00
292	Anderson, D. E.	2,800.80	424	Vaugeois, R. M.	6,250.00	640	Burson, J. B.	2,965.97	903	Denison, O. J.	975.34
292	Kelley, P. W.	2,951.37	424	Wallis, S. R.	4,166.67	640	Butler, G. E.	2,935.98	903	Freeman, J. C.	3,000.00
292	Mathiowetz, A. L.	2,950.39	428	Jimenez, J.	2,934.12	640	Cassells, C. D.	2,937.18	903	Ward, R. N.	12,500.00
292	Oliva, G. H.	2,924.00	429	Jennette, F. B.	3,000.00	640	Deleon, J. T.	6,250.00	903	Williams, H. R.	3,000.00
292	Westerlund, D. O.	3,000.00	429	Jones, J. A.	3,000.00	640	Dijulio, V. R.	3,000.00	915	Allan, D. K.	6,250.00
295	Barthol, J. P.	6,250.00	429	Roberts, J. R.	2,774.00	640	Hewett, D. E.	6,250.00	915	Arnett, R. H.	3,000.00
300	Aiken, E. H.	3,000.00	429	Vaden, S. R.	3,428.28	640	McNamara, M. R.	3,000.00	915	Bull, L. R.	6,250.00
301	Davis, R. V.	3,000.00	441	Goerlitz, W. P.	3,000.00	640	Zittle, C. R.	3,000.00	915	Hayes, H. H.	3,000.00
302	Burlison, G. L.	3,000.00	441	Hill, R. A.	2,951.99	647	Covington, A. E.	3,000.00	915	Lemanski, W. H.	6,250.00
302	Holcomb, R. J.	2,918.00	441	Owens, H. M.	3,000.00	649	Strader, J. L.	3,000.00	915	Sampson, R. N.	3,000.00
302	Welsh, J. H.	2,922.50	453	Maples, O. E.	3,000.00	659	Francis, C. M.	12,500.00	932	Orynicz, J.	2,946.00
304	Thompson, M. L.	3,000.00	453	Smith, R. R.	3,000.00	659	Millar, D. M.	3,000.00	932	Pope, R. L.	3,000.00
309	Cushing, T. F.	2,926.00	474	Coates, K. C.	6,250.00	659	Phillips, R. E.	3,000.00	952	Franks, G. A.	3,000.00
313	Lattanzi, I.	3,000.00	474	Mayfield, J. T.	6,250.00	661	Beck, L. E.	4,714.73	952	Wright, J. C.	2,942.79
317	McCoy, O. M.	2,940.00	474	Rhea, T. E.	3,000.00	661	Brown, C. E.	3,000.00	965	Reed, D. N.	2,400.00
317	Ratliff, A. L.	2,667.16	477	Radford, L. E.	3,000.00	666	Rigney, J. G.	6,250.00	970	Clark, M. W.	2,944.00
329	McLendon, C. D.	3,000.00	479	Prejean, W.	3,000.00	667	Louderback, W. D.	3,000.00	970	Williams, E. H.	3,000.00
332	Jackson, J. F.	3,000.00	479	Weldon, J. D.	2,860.00	668	Siegfried, J. P.	5,763.85	993	Bock, K. D.	1,475.99
332	Smith, K. L.	3,000.00	481	Frakes, I. C.	3,000.00	676	Williams, T. E.	3,000.00	995	Boyd, W. D.	2,960.00
340	Barnard, L. L.	2,904.00	481	Jackson, G. M.	3,000.00	681	Smothers, E. P.	3,000.00	995	Cutrer, R. W.	2,916.00
340	Carlsen, R. E.	3,000.00	488	Fraczek, B.	3,000.00	683	Cox, D. E.	3,498.73	995	Edmonston, W. D.	3,000.00
340	Karlowsky, A. A.	2,933.58	488	Martinsky, W. P.	500.00	697	Mayor, T. J.	3,782.08	995	McBride, L. W.	3,000.00
340	Kernan, J. D.	3,000.00	494	Leasa, W.	3,000.00	697	Pavich, N. A.	2,977.42	995	McEachern, M.	6,250.00
340	Peck, E. B.	2,971.94	494	Schneider, E. A.	3,000.00	701	Ham, I. J.	2,978.37	995	Vosburg, M. F.	6,250.00
342	Gravley, D. D.	5,961.40	499	Hagarty, P. L.	3,000.00	702	Draper, R. M.	3,000.00	1024	Goodwin, P. M.	3,000.00
345	Manry, W. A.	3,000.00	503	Thorpe, D. A.	3,000.00	702	Grammer, N. L.	12,500.00	1077	Byrd, M. L.	2,941.41
349	Angles, M. L.	3,000.00	505	Harrison, W. R.	3,000.00	702	Johnson, J. V.	2,950.39	1208	Mew, J. R.	3,000.00
349	Dickson, R. R.	3,000.00	505	Parish, K. R.	6,250.00	702	Montgomery, W. H.	3,000.00	1220	Crum, P. C.	3,000.00
349	Ramsey, J. H.	3,000.00	511	Langford, C. R.	3,000.00	702	Schaber, H. W.	3,000.00	1245	Buzanowski, E. P.	3,000.00
349	Resha, E. V.	6,250.00	520	Hastings, W. M.	3,000.00	702	Stanley, V. G.	3,000.00	1245	Druley, N. E.	3,000.00
349	Wexler, M.	3,000.00	527	Juarez, P. R.	6,250.00	702	Wilkerson, E. L.	3,000.00	1245	Olson, T. L.	3,000.00
349	Wooddall, W.	3,000.00	531	Kamont, R. P.	6,250.00	712	Gamble, R. J.	3,000.00			
351	Amadei, A.	2,849.19	532	Colton, D. D.	3,000.00	712	Ruhe, E. C.	3,000.00			

*[Due to space constraints, we will publish additional names in the next issue.]*

# MAY

## National Electrical Safety Month

The National Safety Council indicates that electrical hazards contribute to at least one workplace fatality every day.

Electricity is the cause of at least 140,000 fires each year, resulting in over 400 deaths, 400 injuries and over \$1.6 billion in property damage.

Total economic losses due to electrical hazards are estimated to exceed \$4 billion annually.

The Electrical Safety Foundation International (ESFI) is dedicated to reducing electrically related deaths and injuries by providing educational outreach programs focusing on both the public and the workplace.

For more information on the National Electrical Safety Month campaign and the Electrical Safety Foundation International, visit the ESFI Web site at [www.esfi.org](http://www.esfi.org).

