

IBEW JOURNAL

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August 2006



**“I think you can tell a lot about
a person by their shoes...”**



LETTERS TO THE EDITOR

Preparing New Leaders

At the National Labor College something important is happening. Rank-and-file members, upper level and middle management leaders in local, district and international offices and some of the most respected names in the labor academic community are talking together and finding solutions to the crisis in organized labor. The men and women at the NLC 2006 commencement were making contacts that will serve them well for their rest of their career fighting for economic justice.

These labor leaders take the thankless jobs of stewards and elected officers and toil for countless unpaid, unacknowledged hours. Now they are better prepared to fight the fight and win. The NLC experience has a way of revitalizing them with new ideas and tactics. They don't just come home with a diploma, but with a truckload of new ammunition.

I feel humbled to be among my brothers and sisters in the NLC Class of 2006. In the words of Ralph Chaplain, "We can bring to earth a new world from the ashes of the old. For the union makes us strong."

Kurt Staudter

Local 486 member, Springfield, Vermont

(Ed. note — See the article on the NLC graduation on page 5.)

Take to the Streets?

I believe that the 2000 census recorded about 280 million people in the U.S.A. We now have 11 million (4 percent) telling the rest of us how we should handle illegal immigrants. The key word here is illegal.

They aren't just picking grapes; they are picking construction jobs and driving down our wages. They are taking our jobs. The question is why aren't we marching in the streets like they are?

I'll bet if the union was bringing in millions of union members illegally, the government would throw us in jail. Why haven't we stood up and forced the government to enforce the law? As unionists and American citizens, it is our obligation to go to the streets and tell the United States government what we want.

Gary Butz

Local 405 member, Cedar Rapids, Iowa

A Deadly Pest

My son-in-law, Jim Becker, is a 35-year member retired from [now-defunct] St. Petersburg Local 308. He traveled through 30 states in his long career and made many long-lasting IBEW friends.

In July 2005, Jim became very sick and was diagnosed with the flu. The next day he was hospitalized; he couldn't walk and remained almost unconscious for three days. After many tests, 10 days later he was diagnosed with West Nile virus. His condition continued to get worse, and he lost control of vital organs. Jim is still in rehab and on the way to recovery. I just thought your readers would be interested in hearing about one of their brothers. Keep in mind this is the result of one little mosquito bite.

Robert C. Atkins

Local 682 retiree, Seminole, Florida

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FOOTBALL STADIUM



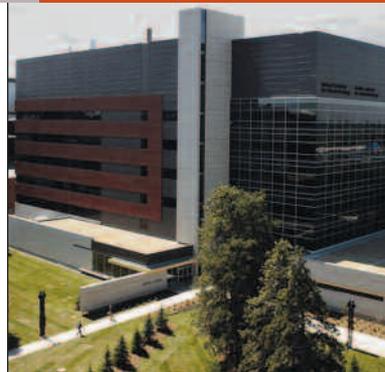
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NANOTECH CENTER



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COVER

12 Tools of Trade as Art
Erica Harding, Local 43 apprentice wireman, uses tools of the trade in photographs and essays.

ON THE COVER: The following description was composed by Erica Harding to accompany the photo:

REFLECTIVE SPIRIT
Worn out leather, tattered laces, you can almost smell the sweat. They used to be cherry brown and smell of new leather. Now sheetrock dust white and the stench of the miles lived. Just like my boots—I was new and unbroken once.

FEATURES

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No Time to Lose

Over the past five years, we have worked hard together to keep the IBEW moving forward on all fronts, with growth maintaining its firm position as our top priority.

We have made great strides, and have some stirring victories to our credit, which have been reported on the pages of the *Journal*. But there is always more to be done. One of our major goals has been to change those elements of our structure that stand in the way of organizing. This has been a particular problem in our efforts to grow in our utility, telecommunications, manufacturing, railroad, broadcasting and government branches.

This summer, the time when many people take vacations and slow the pace to match the hot days, something is happening in the IBEW.

As I reported in my column in the May issue, the time has come to cut through the barriers that have prevented us from realizing widespread success in organizing. This includes hiring a new cadre of organizers and creating a new set of regional organizing councils. Now the group of organizers is on board, and the council structure is taking shape. A weeklong training at the International Office in late July has wrapped up, and 18 organizers have just been provided with the most comprehensive industrial organizing education that the IBEW has yet devised.

Most of the new organizers have had the benefit of training, either with the AFL-CIO's Organizing Institute or at the National Labor College. But this the first time that the IBEW has pulled together so many disparate tools necessary to lay the foundation for building a successful organizer. Communications, strategic thinking, targeting potential campaigns, labor law, time management and IBEW organizing resources all represent essential building blocks.

July's was the first of many trainings, as we continue to keep organizing the top mission of the IBEW, as it has been for the past 20 years. It never should have lost its position as

our number one goal, but for a time as a union we became more concerned about protecting what we had than taking risks and reaching out to potential members. Those days are over, though the message, even after 20 years, has still not gotten through to everybody.

Some in the Brotherhood have paid lip service to organizing, but never quite got down to business. We have seen others drag their feet because they didn't want to move beyond their comfort zone, or do the hard work of representing more members. While these reactions may be understandable, they are no longer acceptable. The cost of inaction is stagnation and eventual decay, and that, brothers and sisters, is too high a price to pay.

We have taken risks to get our program where it is today. We have had to tell some hard truths to people, and they didn't always like to hear it. We have pushed and prodded and done what we've had to do to get this union back on the right track—the path of excellence and commitment.

It's a great credit to the men and women in this Brotherhood that they have responded. The ship is turning around. The IBEW name has gained new respect. But none of this will matter in the long run if we don't grow.

The best efforts of energetic organizers and the best intentions of your International Officers probably won't be enough if we don't have the support of the membership. Rank-and-file members are essential to this plan. Only you have the specific knowledge of your home towns, your community contacts and your unique union experience. No voice is as credible to unorganized workers as that of someone in the same job who has walked the walk. We will need you to help us identify

good targets, to help go door-to-door, to sell the union to people who don't yet know the benefits of IBEW membership.

This is not the last word on the subject. Organizing is front and center, so expect to read much more about our progress in future issues. ■



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“ THE COST OF INACTION
IS STAGNATION AND EVENTUAL
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AND SISTERS, IS TOO HIGH
A PRICE TO PAY.”

Fighting Back

This time last year, many labor activists were concerned that the breaking away of several major unions from the AFL-CIO structure to form their own coalition would weaken the movement at a critical time.

To be sure, the Bush administration continues to make every effort to chip away at workers' rights, whether it be efforts to gut union rights at critical government agencies (which we are fighting vigorously; see page 10), or using its lopsided National Labor Relations Board to cripple union bargaining units, as President Hill warned against in his column last month.

As we look toward the midterm elections in the United States, however, the news from the state and local level is different. What you see is a picture of activism which shows that labor's grassroots activists are waging spirited battles for social justice on issues that hit closest to home for many working families.

Take Wal-Mart, for example. There has been ample documentation of the retail giant's failure to provide decent health care coverage to its workers and paying them such low wages that they qualify for state insurance programs for the poor. The AFL-CIO reports that in Georgia, more than 10,000 children of Wal-Mart employees were enrolled in the state's public health insurance program for children.

Union activists and their allies in the community have developed a bill which would require a state to collect and disclose the names of employers of applicants for publicly funded health care programs. Some 27 state legislatures are considering such legislation at last report.

Activists are also pushing this issue farther. The AFL-CIO is mounting a campaign for state legislation that would generally require large corporations to spend a certain percentage of their payroll to provide health insurance or pay into a state fund that would pick up the slack. Maryland passed the first such bill earlier this year, and efforts are underway for similar

legislation in other states. The fact that 4 out of every 10 working Americans is without employer-provided health insurance—when there is no meaningful alternative even under discussion in the U.S. Congress—has prompted this call to action.

There has been widespread anger over the loss of good-paying jobs due to unfair trade policies, and the trend is spreading from manufacturing to white-collar work. Congress has done nothing to stem the tide. States can't control national

policy, but they can fight back. New Jersey now has a law requiring contractors who win state service contracts to perform that work in the United States. Tennessee's new law gives preference to firms that employ U.S. citizens or legal immigrants. In Illinois, the law requires bidders to disclose if they intend to perform state work overseas before contracts are awarded. These states, and others that are considering similar laws, are trying to ensure that their tax dollars help create work in the United States.

While the U.S. Congress continues to block efforts to raise the federal minimum wage, state activists are running with the issue. Twenty states and the District of Columbia have enacted minimum wage standards that exceed the federal level. In this year's midterm elections, voters will see ballot initiatives to raise the minimum wage in Arizona, Colorado, Missouri, Montana, Nevada and Ohio. History shows that progressive initiatives put up for referendum, or hard core anti-labor issues, increase turnout among working families and thus also increase the chances for common-sense, progressives to win office. The minimum wage fights offer a chance to turn those six states a lighter shade of red.

I firmly hope that IBEW members will be out this November working for candidates and issues that are going to turn things around for the working men and women in the United States. We can't change the world all at once, but we can make a difference in our home turf, and that's where all meaningful change gets started. ☐



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

“...THE BUSH
ADMINISTRATION
CONTINUES TO MAKE EVERY
EFFORT TO CHIP AWAY
AT WORKERS' RIGHTS...”



Approximately 150 members of Phoenix Local 640 worked on the new Arizona Cardinals football stadium.

IBEW Craftsmanship Powers Arizona Football Stadium

Phoenix's brand new football stadium is slated to be finished just in time for the 2006 season, thanks in large part to approximately 150 members of Local 640. The football stadium was completed in three years, on time and under budget, with an exceptional safety record. IBEW members were praised for their craftsmanship and professionalism by the general contractor.

"Pound for pound they get more work done and are as safe or safer than anyone on the job," said Hunt Construction Executive Vice President Robert Aylesworth. He said that the quality of the electrical installation, even in places that will not be seen by the public, speaks volumes about the pride IBEW members have in their work.

Electrical contractor Cannon and Wendt Electric was the primary employer of Local 640 members.

The Arizona Cardinals' field features a retractable roof and will be the first in North America to have a fully retractable grass playing surface. The 17-million pound rollout field is powered in and out of the stadium by 76 single-horsepower motors.

With a seating capacity of 63,000, the stadium will host the Fiesta Bowl annually and Super Bowl XLII in February 2008.

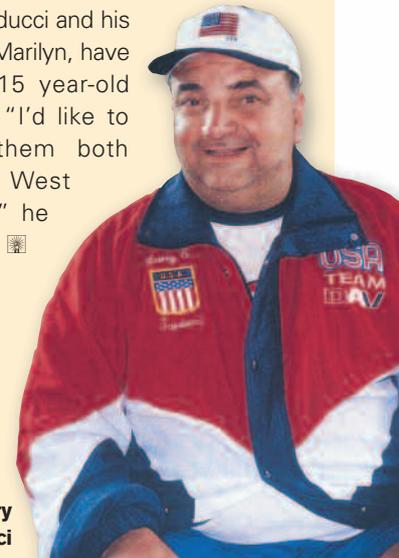
IBEW Retiree Inducted Into Connecticut Veterans Hall of Fame

Larry Tarducci, retired member of New Haven, Conn., Local 90, is one of those volunteers who never quits. In recognition of his service to his country and his community, Tarducci was inducted into the newly-established Connecticut Veterans Hall of Fame. Gov. Jodie Rell established the award last March to honor veterans, especially for their achievements after military service.

After dropping out of Quinnipiac College in 1966, Tarducci expected to enter the military and serve in Vietnam. Instead, the Army sent him to Pershing Missile Training School, where he was trained as a missile crewman and battalion machinist. Later, he was transferred to Germany with support responsibilities for U.S. nuclear weapons.

A journeyman inside wireman, Tarducci retired about 10 years ago on disability due to a back problem. From organizing the neighbors in his new subdivision to getting pavements poured and street lights installed, to volunteering at the Connecticut Hospice, Tarducci says, "I've done what I could do to help out." He is a lifetime member of the American Legion, Vietnam Veterans of America, AMVETS, Disabled American Veterans and the VFW.

Tarducci and his wife, Marilyn, have twin 15 year-old sons. "I'd like to see them both go to West Point," he says.



Larry Tarducci

IBEW Graduates Shine at 2006 National Labor College Graduation

Former Virginia Gov. Mark R. Warner urged more than 1,000 union members, leaders and working families to keep investing in labor education as a way to strengthen the labor movement in challenging times. Warner gave the commencement address at the National Labor College's 8th annual graduation exercises at its Silver Spring, Md., campus.

Thirteen IBEW members graduated, the second-largest contingent among unions represented in the ceremonies. They include Ralph Anderson, Atlanta, Ga., Local 613; Craig Duffy, Cranston, R.I., Local 2323; Timothy Foley, Chicago Local 134; William Habel, Lisle, Ill., Local 701; Palmer Hickman, Norristown, Pa., Local 380; James Lally, Chicago Local 134; Michael Murphy, Austin, Texas, Local 520; Kurt Staudter, Worcester, Mass., Local 486; Sharon Swafford, Oklahoma City, Okla., Local 1141; Randy Torres, Albuquerque, N.M., Local 611; Wesley Urevig, Le Sueur, Minn., Local 343; Steven Wallace, Seattle Local 77, and Ray Thomas, Vacaville, Calif., Local 1245.

IBEW Education Director Jan Schwingshagl greeted students and joined in class pictures. "This is a remarkable group of members," says Schwingshagl. She notes that each year the NLC gives awards for distinguished senior theses, which are required of all students. "Our organization should be extremely proud of the work and vision of IBEW graduates, who produced nine of the 27 distinguished papers."

Craig Duffy, assistant business manager and vice president of Local 2323, accepted his B.A. in Union Leadership and Administration. "Just having a passion for unionism today is not enough for members and leaders of the IBEW to combat corporate greed and protect jobs from outsourcing," says Duffy. "We must become more educated. The National Labor College provides you with that education."

Wesley Urevig, industry advancement

director for Le Sueur, Minn., Local 343, received his B.A. in Labor Studies. "Pursuing my degree at NLC has turned out to be a life-changing decision," says Urevig, who serves as full-time president of the Southeastern Minnesota Building and Construction Trades. "The NLC is to a labor leader what the apprenticeship programs are to a journey person, a foundation for success. That old saying is certainly true, 'The

leaders we have been waiting for are us.'"

Also in the graduating class was Elbert Monroe, an accountant at the IBEW International Office and a member of Office and Professional Employees International Union, Local 2.

In recent years, the AFL-CIO has invested significantly in the NLC to offer access to higher education tailored espe-

(Continued on page 6)



Stan Morse, center, receives the IBEW Lifesaving Award from Local 2326 Business Manager Mike Spillane, left, and IEC member and System Council T-6 Chair Myles Calvey.

IBEW Technician Honored for Saving Life

Stan Morse, a Vermont telecommunications technician who rescued a woman from a house fire and explosion last fall, received several awards for his heroism.

"We are very proud of Stan," says Mike Spillane, Montpelier, Vt., Local 2326 business manager. "Stan is carrying on a tradition of Vermont IBEW members, who do whatever it takes to serve their community."

On October 19, Morse was on a service call in Waterbury when he saw a house on fire. He called 911; then he noticed that a woman had collapsed on the porch. He picked her up and carried her to safety. Moments later, a propane tank next to the porch exploded and a number of smaller explosions erupted inside the house. Waterbury's fire chief credited Morse with preventing a fatality.

The woman was hospitalized in serious condition. Morse sustained minor injuries, but returned to work the following day.

Morse received a Verizon Heroes medal and \$1,000 from Cheryl Mongell, vice president of Verizon New England Regional Operations. Mongell said: "Our employees are on Vermont roads every day, and besides being the eyes and ears of Verizon, they very often have their finger on the pulse of the communities they work in. Clearly Stan went beyond the call of duty. His quick reaction and courage made the difference in this life-threatening situation."

In December, Morse, a volunteer firefighter in Waterbury, won the Vermont State Police Citizen's Lifesaving Award. A month later, he became the first member of his local to be presented with the IBEW Lifesaving Award. Myles Calvey, chairman of IBEW System Council T-6 and member of the International Executive Council for the Second District, honored Morse at a breakfast ceremony. ■

cially for union members and working families. The NLC is in the final stages of a campus expansion and refurbishment to make room for increased enrollment and greater labor conference capacity. The Lane Kirkland Center, expected to be completed this fall, will house state-

of-the-art computer learning facilities, meeting rooms and an 8,000-square-foot plenary room.

For more information, visit www.nlc.edu.

IBEW Locals Help Keep Vermont Green

The Green Mountain State is greener, cleaner and safer due to the efforts of

Montpelier, Vt., IBEW Locals 300 and 2326.

Last year, both locals won the Governor's Award for Environmental Excellence in Pollution Prevention for challenging Verizon's use of creosote-coated telephone poles, which endangered the health of residents.

The Vermont locals' fight over environmental pollution from telephone poles began in 2001, when linemen suffered burning eyes and skin irritation working on poles bleeding with wet, black creosote. George Clain, business manager of Local 300, advised his members to refuse to work on the poles and called in safety officials from Central Vermont Public Service, who agreed to stop the job until the safety problem was remedied.

Creosote, a known cancer-causing agent, was widely used in the 1970's as a preservative and pesticide to protect poles. Worker safety and environmental concerns prompted telephone and power companies to switch to use pentachlor, a controlled pesticide, in its place. Verizon told Vermont workers that the poles they were complaining about were coated with "clean creosote," a dry form that was less toxic.

Roger Donegan, an IBEW chief steward at Burlington Electric, who works as the company's environmental compliance officer, investigated and refuted Verizon's claim that "clean creosote" presented no problem to the workers or community. Clain collected evidence showing that children playing beneath the creosote-coated poles were suffering symptoms similar to workers in the field.

After a four-year battle to eliminate use of creosote-coated poles, which included complaints to the Vermont Occupational Safety and Health Administration and the National Institute of Occupational Safety and Health, IBEW Locals 300 and 2326 filed a complaint with the Vermont Public Services Board. The board agreed to ban the creosote-coated poles from use in the state.

The award, from Republican Gov. Jim Douglas, credits the persistence of IBEW locals with preventing thousands of tons of the creosote from contaminating the state's environmental health and the safety of citizens.



Apprentice Tom Pennington accepts 2005 Duane and Donnie Sheridan scholarship. From left are Darren Sheridan, Donnie and Duane's brother; Joshua Sheridan, Donnie's son, a first-year lineman apprentice; Tom Pennington; and Murray Erbe, Donnie and Duane's uncle.

Detroit Memorial Ride Supports Lineman Scholarship

When linemen Duane and Donnie Sheridan, members of Detroit Local 17, were killed in separate accidents off the job in 2003, members of the local lined up bucket trucks to create an arch for their funeral processions to pass through.

As their family—including several IBEW members—and friends grieved, they brainstormed over the best way to pay ongoing tribute to the brothers. Once again, the IBEW played a central role in their plans.

Last year, the first Memorial Raffle Ride was held in memory of Duane, who died in a motorcycle accident at age 43, and Donnie, 42, who drowned three months later on a hunting trip. The registration fees for the 100-mile ride, which includes motorcycles, cars and trucks, support a scholarship to the top apprentice in each month's graduating class in the American Line Builders Joint Apprenticeship and Training program (ALBAT). Co-sponsored by American Legion Post 489, the event includes a ceremony featuring the awarding of trophies for several classes of vehicles.

Jay VanConant, Donnie and Duane's brother-in-law, and a member of Local 17, thanks all local members and their families for supporting the 2006 ride, especially fellow lineman, Tim Head. He relates how proud his brothers-in-law would be to know that Donnie's son, Joshua, has entered the ALBAT apprenticeship, joining his great-uncles, linemen Pat Sheridan and Murray Erbe.



Retiring with Flair

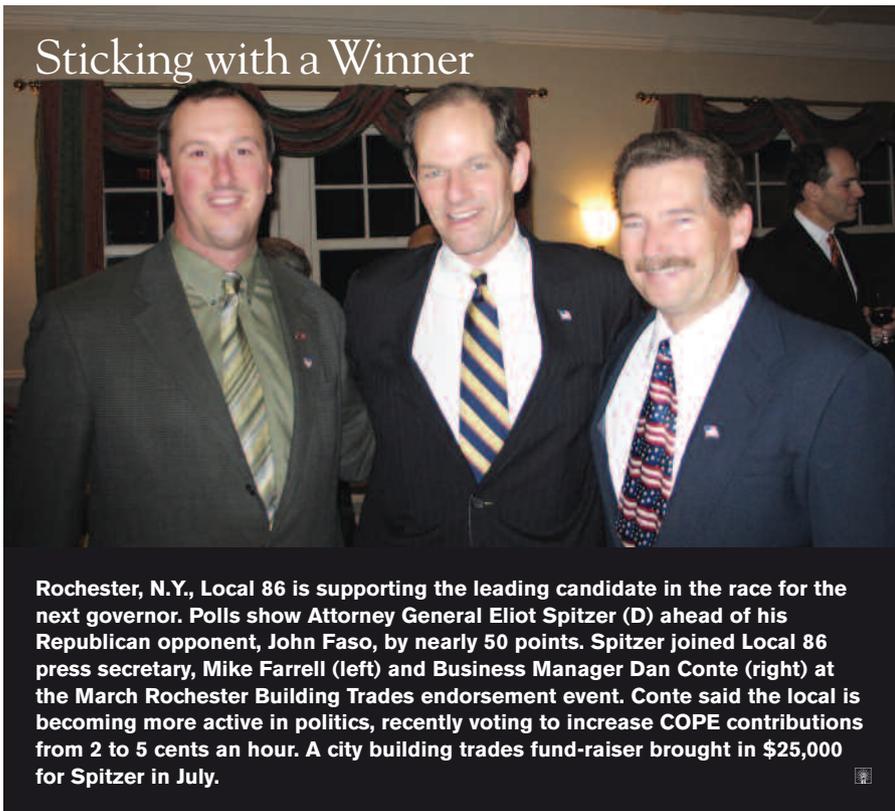
Some guys know how to make an exit. When a long and fulfilling career for journeyman wireman John Ras came to a close last December, a stretch limousine pulled out of an East River-side job site and whisked him into retirement in style.

Ras, 61, spent 44 years as a New York Local 3 member, working on some of the most notable high rise construction pro-

jects in the city. He still takes great joy in taking boat trips around Manhattan, where he points to the many structures he had worked in, including most of Donald Trump's buildings. He worked many times at the World Trade Center, where he helped install the electric fence on the observation decks and renovate the Top of the World restaurant. He has two sons, Daniel and

Paul, who are also Local 3 members.

The photograph above shows Ras, center, with co-workers at dawn on his last day, December 28, under the 59th Street Queensboro Bridge. The site along the East River in Queens overlooks the New York skyline, with the Chrysler Building lit in the background and the famous Pepsi-Cola sign at left. ■



Sticking with a Winner

Rochester, N.Y., Local 86 is supporting the leading candidate in the race for the next governor. Polls show Attorney General Eliot Spitzer (D) ahead of his Republican opponent, John Faso, by nearly 50 points. Spitzer joined Local 86 press secretary, Mike Farrell (left) and Business Manager Dan Conte (right) at the March Rochester Building Trades endorsement event. Conte said the local is becoming more active in politics, recently voting to increase COPE contributions from 2 to 5 cents an hour. A city building trades fund-raiser brought in \$25,000 for Spitzer in July. ■

AMERICA WORKS WHEN WE SAY...

UNION

YES

MasTec Workers Declare Victory In Key First Vote

The first critical election hurdle in a push for more than 1,000 satellite television installers occurred on June 14 in Tampa, Fla. Today the score stands 1-0 for the workers against the company that hired union-busters and attempted to intimidate workers all the way along.

Despite a vigorous six-week anti-union campaign by the company, MasTec, workers prevailed in a 46-39 vote. Now, the campaign moves to other parts of Florida, including Port St. Lucie, where an NLRB election is set. Organizing efforts are also ongoing in Texas, North Carolina, South Carolina, Georgia, Maryland and Virginia.

“The guys stood together and strong against a company that tried to demoralize them every step of the way,” said organizer Kitty Prouse. “To be able to witness that was a great gift.”

The company has filed an objection to the election, but organizers are confi-

dent of the election’s results.

MasTec’s board chairman Jorge Mas made a special trip to Tampa a day before the vote, calling suspected union supporters in to one-on-one meetings all

day. During the two-hour early morning NLRB-administered vote, the MasTec management team and the company’s attorney were present to eye employees one last time. But the intimidation of the owners was not enough to keep the workers, who were finally empowered to begin their journey for union representation, from standing up in solidarity for their rights.

“The biggest improvement in their working lives is going to be gaining a voice,” said lead organizer Carmella Cruse. “They have had to endure a lot of unfair treatment and disrespect.”

The workers targeted the IBEW after growing increasingly unhappy with mounting pay deductions for work-related expenses. The company forces workers to pay for parts to install the satellite dishes, backcharging them for shoddy equipment that breaks down and assessing technicians a weekly rental fee for driving company trucks.

(Continued on page 24)



In the days before the election, IBEW members rallied outside the Tampa MasTec warehouse in support of the technicians.

Boston Local Wins NLRB Decision Protecting TV Bargaining Unit

The National Labor Relations Board, in a June decision, ordered Boston’s WLVI-TV to include a newly-created position, video journalist, in the bargaining unit represented by Boston Local 1228.

The decision helps to protect the bargaining unit at the station that includes master control personnel, operation technicians, photographers and editors, said Local 1228 Business Manager Andy Dubrovsky. IBEW members in television broadcasting in other markets, like San Francisco’s KRON, have bargained over positions which blend reporter, editor and photographer functions. This is the first time Boston members have faced the new classification.



When WLVI, a Warner Broadcasting affiliate owned by the Tribune Publishing Co., hired a video journalist last October, Local 1228 requested that he be placed in the bargaining unit. WLVI refused the request. The union petitioned for a bargaining unit clarification hearing before the NLRB.

In the hearing, WLVI maintained that, since the new job combined the duties of non-represented reporters and represented photographers, it was properly excluded from the bargaining unit. The station further argued

that its collective bargaining agreement with Local 1228 included a non-exclusive jurisdiction clause which permits

(Continued on page 24)

AVIAN FLU

There are many types, or strains, of the flu. The strain most in the news today is avian, or bird, flu and for good reason. This flu has been categorized by many medical researchers as the most vicious influenza virus they have ever seen. Although the virus has not mutated to the point that it can be transferred



from human one to another, experts are concerned that if and when it does change to a form as contagious as normal flu, it will spread rapidly. Be prepared. Workplace response plans should be developed.

So far, there is no confirmation of avian flu in the United States. Last month in Prince Edward Island, Canada, a domestic goose was found to be infected with an avian flu virus, but the strain has not been officially identified as bird flu, or H5N1. The Canadian government has not issued any alerts over this case.

If this strain of the avian flu ever does spread through human contact, it will have a devastating impact on workforces in every industry. Meetings are being conducted across North America to plan for such an outbreak, which could affect the operation of essential services such as hospitals and electricity, water, and communications systems. Local unions should get involved in these

emergency planning processes. Our governments are closely monitoring the progress of the flu, and we must be prepared to respond to the emergency in our workplaces.

To date, there is no treatment available for this strain of avian flu. Researchers are working to develop effective vac-

cines, but as the virus changes, the vaccines will also need to change. There is not much we can do on the medical side of this issue, but we can take action in our homes, communities, and places of work.

The following basic precautions—similar to those observed during any flu season—should be taken:

- Wash hands frequently
- Avoid people who are sick
- Stay home if you are sick
- Cover your mouth with a tissue when you cough or sneeze—do not use your hand

The following Web sites have more information:

Center for Disease Control and Prevention (U.S. Department of Health and Human Services)

<http://www.cdc.gov/flu/avian/>

Canadian Centre for Occupational Health and Safety

<http://www.ccohs.ca/headlines/text125.html>



Fresh Victories Against Administration's Assault on Government Unions

The Bush administration's attempt to undermine collective bargaining at the Department of Defense and the Department of Homeland Security has suffered two recent defeats. The union victories give hope to thousands of employees of the federal government, including IBEW members, that they will not become new models of union busting in the public sector.

The new personnel rules proposed by the Bush administration would obliterate seniority systems, slash pay and benefits and obstruct the right of unions to arbitrate grievances on behalf of their members.

"There is absolutely no contradiction between dedication to one's union and the defense of our nation," said IBEW President Edwin D. Hill, praising the union successes.

Lobbying by the United Department of Defense Workers Coalition was the critical factor in the first union victory—a vote in Congress to deny funding for parts of the anti-

union National Security Personnel System on June 20. The IBEW is actively involved in the UDWC.

One week later, a federal appeals court affirmed a lower court's injunction that prevented the Department of Homeland Security from implementing new personnel rules, holding that the rules illegally infringe upon collective bargaining.

Resistance to the Defense Department's rules has long been simmering. Over two-and-a-half years ago, the government unions' labor coalition convinced Reps. Jay Inslee

(D-Wash.) and Chris VanHollen (D-Md.), to introduce an amendment to a bill in Congress to deny funding for Defense's new personnel system. The effort failed by 16 votes.

"Dedicated unionists never give up and we never let the right-wing ideologues define us," said President Hill, complimenting IBEW lobbyists and members for their persistent efforts to

convince more elected representatives that the new personnel rules would be a waste of millions of dollars and, in the end, actually undermine national security.

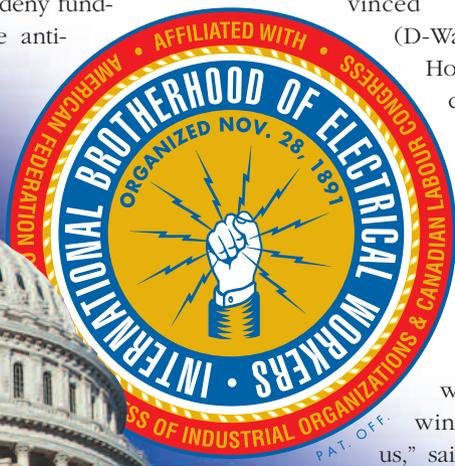
Armed with court decisions which questioned the legality of NSPS, unions mounted a new lobbying effort. In June, an amendment to de-fund the illegal portions of the NSPS was again introduced by Inslee and VanHollen, but this time they were joined by Rep. Walter Jones (R-N.C.), giving the measure bipartisan sponsorship. The measure passed without opposition on a voice vote.

Ron Ault, President of the AFL-CIO Metal Trades Department, said "Even with this victory, we will not rest on our laurels," and said he will continue to work toward ensuring that the Inslee/VanHollen/Jones language makes its way into final version of the bill.

With its June 27 decision, the U.S. Court of Appeals for the District of Columbia Circuit not only upheld, but broadened, a lower court decision that determined new personnel rules at DHS were illegal and violated the intent of Congress.

"We know of no contemporary system of collective bargaining that limits the scope of bargaining to employee-specific personnel matters, as does the [DHS] system," the decision said. The court said that DHS's argument that the new rules were part of the "flexible" human resources system approved by Congress was "specious."

The suit that triggered the decision was filed by the National Treasury Employees Union. NTEU President Colleen M. Kelley said, "It's high time the administration abandoned this losing proposition," adding that the appeals court decision "clearly has significant implications" for the administration's effort to remake civil service rules throughout the government. The vehicle for that effort—the Working for America Act—is stalled in Congress. ■



More Members Earn Telecom Degrees

Since 1999, the National Coalition for Telecommunications Education and Learning (NACTEL) has offered IBEW members an ideal way to earn a college degree in telecommunications technology online.

The NACTEL partners, which include the IBEW, CWA, Verizon, AT&T, Qwest and Frontier/Citizens, co-developed a telecommunications technology curriculum with Pace University of White Plains, N.Y. The current NACTEL-sponsored coursework offered by Pace features two associate degrees, several certificates and a Bachelor of Science degree program in telecom technologies. All courses are taught by experienced Pace faculty members and are available online. Since the NACTEL program was first launched in 1999, more than 2,500 people from all over the country have participated. This year features the program's largest graduating class, with 84 students earning degrees.

IBEW congratulates these members who received degrees from this innovative program. May graduates who earned Bachelor of Science degrees are Oscar Aguilar, Honolulu, Hawaii, Local 1357; Scott Densten, East Windsor, N.J., Local 827; Dana Earl-Bruno, Sumter, S.C., Local 1431; and Shawn Richard, Manchester, N.H., Local 2320. Associate degree recipients are; Robin Dublin, Durham, N.C., Local 289; Stephen Scott, Downers Grove, Ill., Local 21; Wallace Welch, Fort Wayne, Ind., Local 723; and East Windsor, N.J., Local 827 members Pablo Cubillos and Stephanie Jones.

These members have worked hard, "going to school" on their home computers, working on assignments and labs in the late hours of the evening and on weekends—all while managing work and family obligations.

In May, Earl-Bruno, Richard, Dublin and Densten traveled to New York City to participate in the Pace graduation exercises at Radio City Music Hall and, following that, a special reception for NACTEL students. There, for the first time, the students met some of the Pace faculty and staff who had supported them through the years. They also met John Walsh, IBEW Telecommunications

Department International Representative and other members of NACTEL's board of directors.

Thirty-five IBEW members have completed their degrees in this program. "We're very proud of their accomplishment," Walsh said.

Earl-Bruno, a customer inquiry agent for Verizon, tried to complete her bachelor's degree for years, but with three kids and a full-time job, she was limited to one course each semester at a local college. When she heard about the NACTEL program at Pace University, she realized it was her answer. Earl-Bruno was impressed by the responsiveness of the Pace instructors. "I was

stuck on a problem and emailed my instructor at 10 p.m. and he phoned me within 30 minutes to help me work it out." Earl-Bruno said she also appreciates the friendships she's developed with fellow students—even if they're on the other side of the country.

Between work responsibilities and his two young sons, Verizon service splicer technician Richard had little time for school before NACTEL. "I'm in the field 100 percent of the time, so it's a big plus to be able to work on assignments and communicate online," he said. Besides applying what he's learned in electronics and fiber optics to the job, his

courses have had an even greater influence. "Learning new ideas and opinions has given me the ability to find a common ground with those I was once against," Richard said. "I used to think that the most important thing was to win. Now it's more about learning something."

Local 827 member Densten started the associate degree program during NACTEL's pilot phase in 1999, but was forced to interrupt his studies following September 11, when he was deployed overseas. "Pace helped me out and I took a hiatus. But coming back was the hardest thing to do." With the support of the Pace staff and instructors, Densten was able to get back into the swing of doing schoolwork. He completed his associate degree in telecommunications in 2004 and this year completed his B.S. degree in the NACTEL program. "My kids are 11 and 9 and I'm trying to show them that hard work pays off. Thank you IBEW, Pace and Verizon."

Information on NACTEL and the NACTEL programs at Pace University can be found at: www.nactel.org/ibew. 



NACTEL graduates, from left, are Robin Dublin, Durham, N.C., Local 289; Shawn Richard, Manchester, N.H., Local 2320; Scott Densten, E. Windsor, N.J., Local 827; and Dana Earl-Bruno, Sumter, S.C., Local 1431, with IBEW International Representative John Walsh.

A Life In Words And Images

IBEW Member
A Standout
Essayist,
Photographer

"My hard hat—I place it on my head, daily. It carries all things necessary; pencil, humor and protection. Its stickers shout a loud warning to stay clear—my barrier and protection from the world in many ways."

—Erica Harding



Credit: Erica Harding



Credit: Erica Harding

**Local 43 electrician
Melissa Bex wires a
Habitat for Humanity
house.**

A pair of well-worn Red Wing boots and sticker-laden hard hat are as fundamental to the tools of an inside wireman as wire cutters and a screwdriver. But until the AFL-CIO's "unseenamerica project" launched, they weren't necessarily seen as objects of artistic inspiration.

Now fifth-year apprentice and Syracuse, N.Y., Local 43 member Erica Harding has brought these images to photographic exhibits in upstate New York. Soon, her work will appear in a compilation book featuring original photographs and prose by America's workers.

"I think you can tell a lot about a person by their shoes," Harding said. "Mine are beat up and rough and look like I work hard."

Two and a half years ago, Harding

took a course offered by the Syracuse AFL-CIO central labor council introducing unseenamerica, a project by the nonprofit foundation of New York's Health and Human Services Employees Union 1199/SEIU. The idea was to provide working people with cameras and basic photography lessons and encourage them to record their lives with images. A few months later, she signed up for another class, (this time, it was a project of unseenamerica and Kindred Voices by the Syracuse Workforce

Development Corp.) given by a Syracuse University writing professor who encouraged participants to compose personal essays.

"The belief in these projects is there is a political and personal voice that isn't being represented in the mainstream media, and that is the voice of working Americans," said Steve Parks, the Syracuse professor who has been working with Harding. "In Erica's case, she is speaking for women union members."

Harding, who was more interested in photography than personal journaling, eventually came to discover the therapeutic value of writing.

"At first I fought against the writing because I didn't think I had anything to say," Harding said. "I am learning that I do have something to say, and it's important to share it with people."

The class's instructors encouraged participants to take photographs of their homes, families, and other subjects that describe who they are without appearing in the photo.

"I was having trouble coming up with ideas, and I came home from work, took off my boots and decided I should take a picture of them," said Harding, who also photographed her flannel-clad best friend in a hard hat with a cigarette hanging out of her mouth. A light-filled photo of an electrician on the job at a house under construction is also in her portfolio.

In the same ways that people have appreciated Harding's stark images of the electrician's trade, they are responding to her honest personal portrayal of a woman's experience in what is still a man's world. Harding, who earned a GED after dropping out of high school, is gaining critical attention for her work in academic circles.

"There really isn't—with the possible exception of Studs Terkel and maybe Michael Moore—a voice for the working class," Parks said. "Erica is beginning to talk in a way that captures the working class in a way that the non-working class can understand. She doesn't care if people like what she writes. She's honest. Those two things have positioned her

to chart out some interesting writing."

Before Harding joined the IBEW, she managed a fast-food restaurant and gas stations and worked at an oil change shop. Her experiences in the IBEW as expressed in her writing show an apprentice who learned not only about the trade but also about all sides of human nature.

Parks encouraged her to travel to London last spring for a meeting of the Federation of Worker Writers and Community Publishers along with other writers from Syracuse University. There she shared her readings with people from all over the



On a Syracuse Habitat for Humanity project completed by women, are Local 43 members clockwise from left, Kitty Ryan, Melissa Bex, Regina Biando, Erica Harding and Tammy Brokhoff.

world, giving her a broader perspective on the universality of the human condition. "I saw people from different walks of life and different races and classes and it all seemed to boil down to the fact that the same things are important to everyone," she said. "Family and a good job and health benefits and to have a home of your own. I guess we're all alike."

She received a standing ovation on a reading she did at the London conference, Parks said.

With the help of her career in the IBEW, Harding has recently purchased her first home. At 28, she is scheduled to top out of the apprenticeship program next June, said Local 43 Training Director Peter Dulcich, who calls her a good student and union activist. Elected by her class two years in a row as its liaison with the local union, Dulcich said Harding

is respected by her peers. She volunteers frequently on charitable projects and is proud of her union affiliation. Harding is among the few women trainees, and the only woman in her 36-member class.

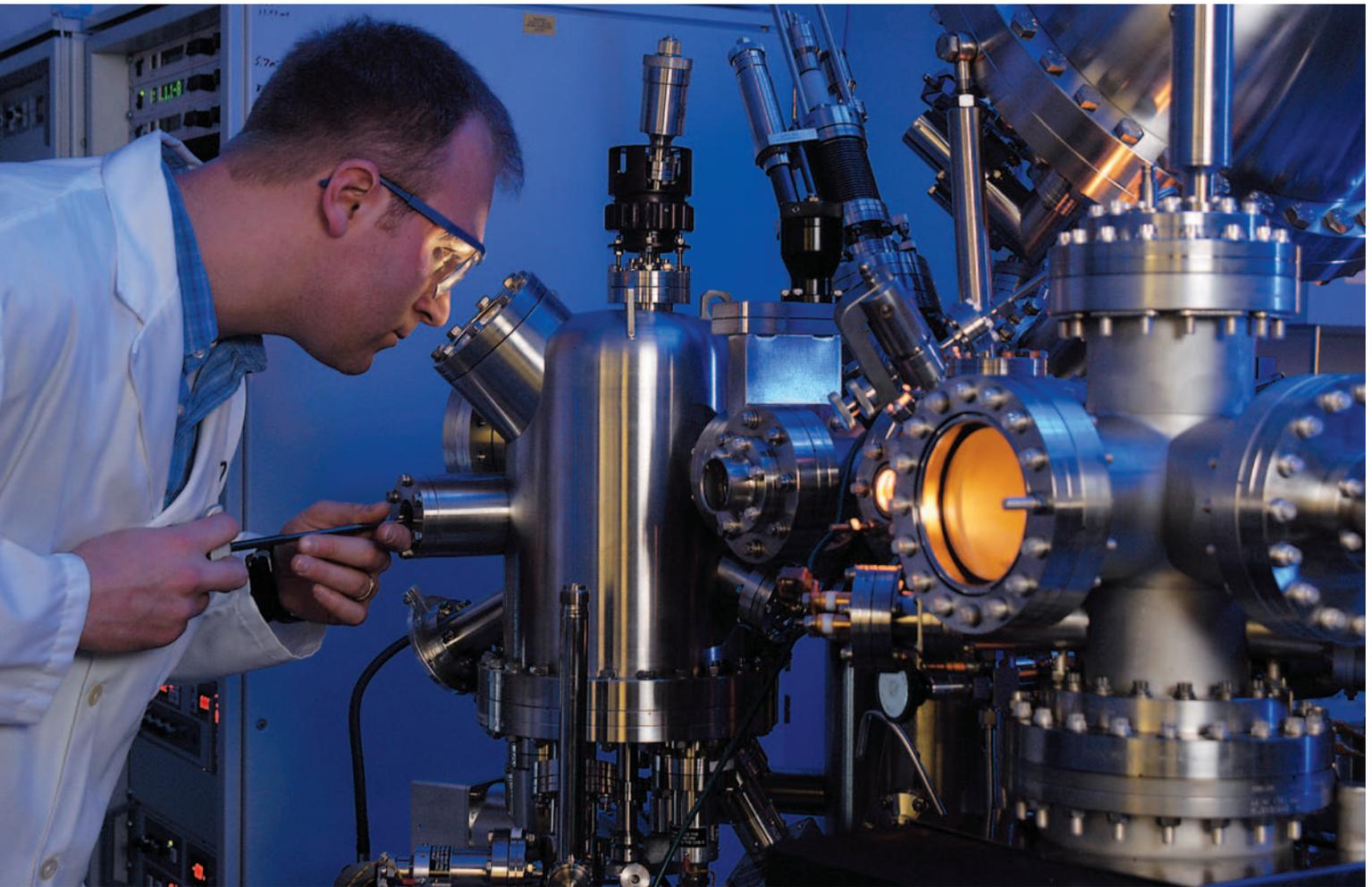
Measuring 5'3" "with her boots on," Harding is a New York Yankees fan who was encouraged to apply to the apprenticeship school by her boyfriend, Local 43 journeyman wireman Derek Kenny, Dulcich said.

Dulcich said Harding's photograph of her work boots was striking to wiremen who spend most of their waking hours in their boots. "They become part of us; we put them on at 5:30 in the morning and sometimes we don't take them off until 10 o'clock at night," he said. "On the job site, we identify each other by our work boots. We don't want to break in new ones. The laces break and we tie them together because we never seem to stop at the store to get new ones."

Harding's work has been exhibited several times in 2005 and 2006, most recently at the student center at Syracuse University. Her work caught the eye of the *Syracuse Post-Standard*, which featured an article on her, complete with photos and an essay. In it, Harding pays homage to the pioneering women who made way for her entrance into the still-male-dominated building trades. In a letter to her, IBEW Third District Vice President Donald Siegel recognized her own accomplishments.

"Judging from your comments and the attitude projected by you in the article, I would say that you may very well be remembered in much the same way by those women who will most definitely follow," he said in the letter. "While society as a whole has made tremendous progress in equalizing opportunities and wages for women in the workplace, we still have a long way to go, especially in the building trades. However, you can indeed take pride in knowing that your attitude and contributions will go a long way in making a difference." ■

Smallest Known Material Makes for Big Job



Credit: National Research Council

Nanotechnology researcher, working in quiet space, uses a scanning tunneling microscope, installed by IBEW Local 424 members.

Nanotechnology Center Tests Edmonton Members' Skills

Call them stealth electricians.

When members of Edmonton, Alberta, IBEW Local 424 were dispatched to construct one of only five facilities in the world to experiment on molecules that are 1/80,000 of the diameter of a human hair, they had to cover their tracks to reduce electromagnetic interference and vibration.

Later, as they supplied power to the clean room at the National Institute for Nanotechnology at the University of Alberta, journeymen and apprentices had to shroud themselves in white suits and meticulously clean all of their tools with demineralized water before going to work. "It was a pretty intense job, requiring a steep learning curve," says journeyman foreman Mike Bramwell of Western Electrical, the signatory employer responsible for the project.

"I was very happy with the people

we got from IBEW,” says Ted Schulemeister, Western’s project superintendent, a 25-year Brotherhood member.

Someday the work of IBEW members on the research facility, now nearing completion, could contribute to visionary scientific and commercial advances—from the diagnosis of currently undetectable cancer to the eradication of mad cow disease, to learning the origin of the human species. The research is still new; nanometers, the smallest-known building blocks in the universe, measuring one-billionth of a meter, were first discovered in 1985. Using nanotechnology, scientists can control individual molecules and fabricate machines and materials one atom at a time. Nanotechnology has already been tapped for production of some commercial goods, like sunscreen lotions.

Construction began over two years ago, funded in part by the Canadian government. The institute occupies 15,000 square meters of a six-story, \$36 million building on the university campus.

During peak construction, over 24 Local 424 journeymen and apprentices were assigned to the building that contains some of the world’s most modern microscopes. The cost of microscopes, valued at over \$4.5 million apiece, and other scientific apparatus such as chemical and material analysis instruments, could exceed the budget of the building itself.

Nanotechnology research requires “quiet space,” an environment with ultra-low vibration and minimal acoustical noise or electromagnetic interference. Electron microscopes are extremely sensitive to magnetic and electrical fields, and other variables such as temperature, humidity and air movement.

To reduce distortion of microscopic



Credit: National Research Council

Above, Scientists working in clean room at National Institute of Nanotechnology at University of Alberta in Edmonton.



Left, The National Institute of Nanotechnology proudly displays the work of IBEW and the building trades.

Credit: National Research Council

images by electromagnetism, Edmonton’s electricians were required to install rigid pipe. Rigid is still used in industrial applications such as aerospace and petrochemicals, but it has been largely replaced by plastic pipe, conduit and flexible cable in commercial applications.

Using rigid was a time-consuming, back-to-the-future task for many journeymen and apprentices, who had little experience cutting and threading the heavy pipe, says journeyman

foreman Rod Johnson, but “they did a good job and we had no wasted pipe.” All feeder and branch wiring (from the service panel) was twisted before being pulled through the rigid pipe, requiring larger diameter stock. Twisting wires brings their magnetic fields together, thus reducing overall exposure.

The building’s grounding system was composed of the standard building electri-

(Continued on page 16)

Members of Edmonton, Alberta, Local 424 take a break from putting finishing touches on two-year project at the National Institute for Technology. Local 424 members, from left, are Ted Schulemeister, superintendent; Matt Young; Rod Johnson, general foreman; Mike Bramwell, foreman; Bernie Soto and Clifford Badry.



EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8 a.m., Monday, June 5, 2006. Other members of the Council in attendance were Lucero, Calabro, Calvey, Fashion, Schoemehl, Chilia, Lavin and Plott.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

LOCAL UNIONS UNDER TRUSTEESHIP

International President Edwin D. Hill reported to

the International Executive Council that there were no local unions under I.O. trusteeship.

RETIREMENT OF I.O. DIRECTOR

Royetta Sanford—effective July 1, 2006
(Director—Human Services Department)

RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEES

Joyce Stehle—effective April 1, 2006
(Office Secretary—IBEW Eleventh District)

Lourdes C. Mercado—effective April 2, 2006
(I.O. Accounting Department)

Maurice Marshall—effective April 15, 2006
(I.O. Support Services Department.)

Maureen Emig—effective May 8, 2006
(I.O. Secretary—IT Department)

Christin R. Irving—effective May 18, 2006
(I.O. Accounting Department)

Diana M. Diana—effective July 1, 2006
(I.O. Per Capita Department)

VESTED PENSION

John J. McNulty—effective June 7, 2006
(Former IEC Member)

APPEAL OF ROBERT W. MURRAY, JR., IBEW LOCAL UNION NO. 35

The appeal of Robert W. Murray, Jr., a member of IBEW Local Union 35, was placed before the International Executive Council.

After a thorough review of the timely appeal of Brother Robert W. Murray, Jr., Card Number D612457, and in accordance with Article XXV, Section 9 of the IBEW Constitution, and considering the facts and appurtenant documentation, the International Executive Council has declared the following:

It is the opinion of the International Executive Council that Brother Murray was properly removed from the office of Business Manager of Local Union 35, in accordance with Article IV, Section 3(j) for violations of Article XVI, Section 14 and Article XXV, Section 1(e) of the IBEW Constitution.

Furthermore, that office was properly filled by the International President under Article IV, Section (j) and Article XVI, Section 16 of the IBEW Constitution, and his constitutional authority as prescribed.

It is the decision of the International Executive Council that the International President's decision,

in this case, shall be upheld. Therefore, the appeal is hereby denied.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST GARY C. PECK, A RETIRED MEMBER OF IBEW LOCAL UNION 252

Brother Gregory Stephens, Business Manager, Local Union No. 252, has brought charges against Brother Gary C. Peck, a retired member of Local Union No. 252.

After a careful review of all of the evidence submitted to the International Executive Council, the IEC concludes that Brother Peck has performed electrical work, covered by the collective bargaining agreement of the IBEW Local Union 252, while receiving benefits from the IBEW Pension Benefit Fund.

In conclusion, the International Executive Council suspends Brother Peck's PBF pension benefits, effective immediately, and further directs Brother Peck to return all PBF benefits paid since July 2003, to the IBEW Pension Benefit Fund, in accordance with Article XI, Section 6(d) of the IBEW Constitution.

The International Executive Council also requires that Brother Peck re-deposit his card into IBEW Local Union 252, and pay all per capita dues owed since July 2003, in accordance with Article IX, Section 2 of the IBEW Constitution. Brother Peck must remain in good standing in order to qualify for any future PBF benefits.

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in Carlsbad, California. The meeting adjourned on Friday, June 9, 2006.

The next regular meeting of the International Executive Council will commence at 8 a.m., on Tuesday, August 29 in Cleveland, Ohio.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Patrick Lavin, Secretary
International Executive Council

Note: The IEC acted on numerous applications dealing with pensions under the IBEW Pension Benefit Fund. For a complete listing, please contact the International Secretary-Treasurer's Office, 900 Seventh Street, N.W., Washington, D. C. 20001.

Smallest Known Material

(Continued from page 15)

cal ground grid and a second separate but interconnected low-resistance scientific ground ring around the entire building. Scientific tool equipment grounding busses (metallic strips that extend through the service panel) were provided near the sensitive scientific equipment. Each bus was separately connected to the scientific equipment ring ground.

Rubber-coated reinforcing bars were used to reduce interference from electric currents. Special couplers, which isolated induced currents, connected metal duct-work. Panel boards and distribution centers were mounted back-to-back to provide yet another degree of cancellation of net magnetic fields. Electrical rooms were laid out with minimal wall-mounted devices, with most devices

mounted on racks in the center of the room. This strategy allowed for walls to be shielded in the future, if required, without undue difficulty.

Airborne particles, such as dandruff and even human skin cells, can interfere with sensitive electronic equipment. The clean room, which contains several laboratories, keeps particles, temperature and humidity at strictly-monitored levels. While much of the electrical work was done before the official cleaning protocol was introduced, the remaining work was subject to tight guidelines. No paper was allowed in the dust-free zone. All measurements were recorded with felt markers on plastic or steel. Whenever drilling was needed, a high-efficiency particulate air (HEPA) vacuum was simultaneously run to capture dusts. All wires were wiped down before being pulled.

"It will take six months to get the bugs

out of the facility," states Johnson. As the scientists move in, some electrical crews are staying on to test existing systems and to install new devices. Western Electrical is responsible for all security work, fire control and closed-circuit TV's. "The crews are happy to get back to working with EMT conduit and cable," says Johnson.

Local 424 has over 100 electricians working on the Alberta campus on some of the 10 building projects with a cumulative estimated cost surpassing \$323 million. About \$450 million worth of new construction projects are planned.

"A lot of our members who worked at the nanotechnology institute got exposure to hook-ups and equipment that they wouldn't have encountered on a normal job," says journeyman foreman Len Shepherd. "This can open the door to a lot more of this kind of work as more research facilities are built." ■

Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to locallines@ibew.org. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to journal@ibew.org.

We Hold the Key

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—The work situation slowed a bit during the spring months, but the forecast is for increased opportunities throughout the year. Reportedly, the coking project is still a go but a few details remain.

Local 8 strongly supports U.S. Rep. Ted Strickland (D) in his campaign for governor. On May 20 Strickland spoke at a rally in Toledo where he was enthusiastically received. (See "IBEW Currents," page 6, in the July 2006 *Journal*.) IBEW grassroots support is key. IBEW members, including those from Toledo Local 8, will make their voices heard in Ohio mid-term elections and beyond.

JIM SZCZERBLAK, P.S.
DENNIS C. DUFFEY, B. M.

Vote Pro-Labor

L.U. 16 (i), EVANSVILLE, IN—Local 16 recently signed a new three-year agreement with the NECA chapter. One of the key sticking points throughout the challenging negotiations was the unfortunate need to bond benefits. Thanks to Bros. John Brenner, Bill Diehl, Paul Green, Daniel Gretler, Mike Herron and Gary Stute for their determination to see this contract to completion!

Our union and all Indiana unions owe thanks to our loyal Democratic representatives and to state Sen. Suzanne Crouch (R), who refused to buckle to pressure from her own party to compromise the integrity and fairness of the state's labor laws. Hopefully, the membership can show its appreciation by supporting all pro-labor candidates in the fall elections.

One of the larger and more unique projects going on in our jurisdiction is restoration of the historic French Lick Springs Hotel, originally constructed in 1845. This hotel is where FDR was first selected by his party to run for the presidency, and it was the vacation home of several prohibition-era gangsters and other notables. Kudos to the excellent

union craftsmen and other fine organizations involved in this endeavor.

Local 16 mourns the death of Bros. James C. Pearce and Milton E. Stanley. May they rest in peace.

DONALD P. BEAVIN, P.S.

Season of Transitions

L.U. 22 (i,rts&spa), OMAHA, NE—Our local has a new business manager and a new apprenticeship training director's assistant.

Former Bus. Mgr. John Bourne was appointed Eleventh District International Representative. The Local 22 Executive Board appointed Bro. Gary Kelley as the new business manager.

Bro. Marty Reisberg, former apprenticeship training director's assistant, took a position with the NJATC in Maryland. Our new apprenticeship training director's assistant is Bro. Ed Karnish.

We thank Bros. John and Marty for their hard work and dedication. They helped make this local what it is today. We congratulate these brothers of integrity on their new positions.

Our Christmas in April event was a huge success. Sisters teamed up to assist 13 homeowners with repairs. Thanks to all volunteers.

Congratulations to the class of 2006! Eighteen inside wiremen, 10 residential and seven communications apprentices graduated.

We have a bright and busy future ahead with several large-scale projects on the horizon. We have been at full employment for several months and are getting help from about 50 IBEW traveling members. We thank our traveling brothers and sisters for their hard work and perseverance. We couldn't service some of our long-term projects without them.

JOEL ANDERSON, P.S.

New Headquarters

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—New inside and residential agreements were ratified in April and agreement books will be mailed to each journeyman.

We are now operating out of our beautiful new headquarters facility in Lanham, MD.

Congratulations to this year's scholarship recipients, Stephen Ellis and Ian Schwalenberg. Stephen, the son of Bro. Danny Ellis, plans to attend Virginia Tech. Ian is the son of Bro. James Schwalenberg and plans to attend the University of Maryland.

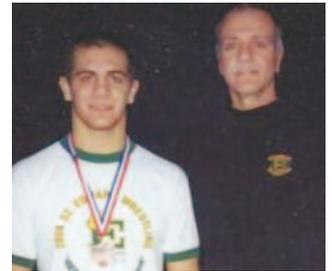
The golf outing was a huge success. We spanned five golf courses with about 650 golfers participating. Thanks to everyone who participated and especially to Bro. Butch Ramos, who coordinated the event. We made a sizable donation to Dollars Against

Diabetes, thanks to the generosity of our sponsors and golfers.

We are saddened by the death of Bro. Kurt Chewing and retired Bros. Donald Kirchner, Omar Shifflett, Thomas Laing, Francis Byers, Frank Crosby, Glenn Marlowe, Gerald Barry, Talmadge Cecil and Leland Newell.

Congratulations to recent retirees: William Bryant, James A. Chick, Wilbert J. Coleman, Jack R. Donahue, Daniel R. Healy, Charles W. Henley Jr., Phillip D. Hoar, Elmo Lewis, Patrick R. Mills, Louis Moyer Jr., Raymond A. Wycoff, David Graham, Denny E. Mitts, James M. Nicholson, Michael A. Murphy and Otis Megginson.

CHARLES E. GRAHAM, B.M.



Local 38 Bro. Jim Tomasone (right) with his son Derek, district wrestling champ.

Projects Under Way

L.U. 38 (i), CLEVELAND, OH—Work has slowly started to pick up as the \$300 million Cleveland Clinic Heart Center continues to rise from the ground. Four electrical contractors are involved in the project: Wager & Smith, D.E. Williams, Lake Erie and Doan Pyramid.

The Steelyards Commons project will continue to staff up at the massive 120-acre shopping site as the summer progresses. Contracts let to date are the Home Depot with Contemporary Electric, and the Target store with S&E Electric.

Another job staffing up soon will be the Metro Health South Campus Geriatric Center at the site of the old Deaconess Hospital. Doan Pyramid was awarded the \$4.4 million electrical.

Sat., Aug. 5, will be the Old-Timers Picnic at Astrohurst. Anyone with a minimum of 25 years' experience will receive an invitation a few weeks before the event. If you have not received yours, call the hall.

Bro. Jim Tomasone's son Derek won the district wrestling championship for St. Edwards High School in his weight class after overcoming a back injury/surgery last year while wrestling (see photo). Congratulations to father and son on an amazing comeback.

DENNIS MEANEY, B.R.



Local 68 builds additional training center.

Training Center Expansion

L.U. 68 (i), DENVER, CO—Construction at the newly purchased expansion Apprenticeship Center is under way. The building will be used for craft certification for apprentices, new and current members. Twelve craft certification modules will be built. They will cover all aspects of electrical work, from basics of pipe and wire pull to new technologies. Also to be taught at the new training center are NICET Fire Alarm training and testing, as well as basic fire alarm installation. There will be hands-on pipe bending boot camp for new starts and new members. Safety training at the new building will include First Aid, 30 hour OSHA, Disaster Training and 70 E NFPA Safety Training. Also taught there will be HVAC training, Masters Code and Code Update.

A big thanks to Training Dir. David Risser and Training Coordinator Rory Beruman for their efforts in making this a successful endeavor.

I hear that they have even made a deal with the International Painters and Allied Trades to use as a training center for their apprentices in the construction phase.

LARRY O'NEILL, PRES.

'One-Two Punch'

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—Special thanks go to Kevin Welling, chairman of this year's annual Local 86 Golf Tournament at Chili Country Club. Thanks to Kevin, the members enjoyed another great day of golf, prizes and refreshments!

In June we took in 20 new first-year apprentices. Welcome, class of 2010! At our May union meeting the membership overwhelmingly voted to increase our hourly COPE contribution from 2 cents an hour to 5 cents an hour. This will reinforce our commitment to getting involved in local politics.

We are finding that when Local 86 members, led by Organizer Dave Young Jr., are active at town meetings, our local succeeds, with the help of elected officials, in opening up new opportunities that even market recovery couldn't do. This new one-two punch will bring much needed commercial work our way.

We have also been involved in fundraising efforts for New York State Atty. Gen. Eliot Spitzer, candidate for governor. (See "Currents" section in this month's *Journal*.) Being actively involved politically is essential to our survival.

MIKE FARRELL, P.S.

Pulling Together

L.U. 90 (i), NEW HAVEN, CT—As of this writing the local has reaffirmed its decision to stay on strike. The original strike vote was taken a year ago. The offer from NECA was not acceptable to the union body. It asked us to give up too many things we have fought for in the past. Hopefully an agreement bene-

ficial to everyone can be reached soon.

Our work picture has begun to improve. Yale University began its latest round of building renovations. Several school projects in the New Haven area are also keeping many busy. The Haddam Neck project



Local 90 graduates: from left, back row, Mike Angus, Daniel Phillips, Micah Scarano, and Keith Belden; middle row, James Palmer, Joseph Masszro, James White and Erik Laroco; and front row, Brian McDermott and Shawnti Chiarappi.

seems to be winding down.

The April blood drive was a success. It was great to see our union pulling together for this worthy cause.

For the past 32 years Local 90 has attended the annual IBEW Long Island Softball Tournament. This year's tournament is Aug 25-27. We are looking for fresh new faces to help round out the team. If interested please contact the Local 90 hall.

We congratulate the gradating class of 2006: Michael Angus Jr., Keith Belden, Shawnti Chiarappi, Erik Laroco, Joseph Masszro, Brian McDermott, James Palmer, Daniel Phillips, Micah Scarano and James White Jr.

SHANNON COZZA, P.S.

New Agreement

L.U. 100 (c,em,i,rts&st), FRESNO, CA—The new inside wireman's agreement brings Local 100: \$6 over the three years, increase in wages for 1st, 2nd and 3rd period apprentices, 5 percent increase in foreman and general foreman wages, increase in LMCC contribution, foreman call-out, increase in Saturday overtime, modified shift language and a major change in travel-subsistence pay.

Congratulations to the 2006 apprentice graduates. Inside wiremen: Mark Bellar, Aaron Calderon, David Clark, Michael Cota, Stefan Davis, Rachel Dominguez, Mark Farmer, Daniel Gomez, Shawn Hi, James Morgan, David Morozoff, Bee Moua, Joshua Patterson, Jake Piland, Manuel Protillo Jr., Fernando Reyes, Evan Santos, Michael Schnieder, Douglas Smith, Albert Squire and Gus Van De Velde. VDV graduates: Shawn Medeiros, Nicole Mellon, Matthew Savala, Yvonne Tapia and Christopher Walker.

At the recent apprentice competition, 1st place went to Stefan Davis, 2nd place to David Clark, and 3rd place to Michel Cota. In the VDV competition, Nicole Mellon took 1st place

and Shawn Medeiros, 2nd place. Stefan Davis now advances to the Western States Electrical Competition in Portland, OR. Howe Electric and Collins Electric both donated \$500 to the competition.

Local 100 Pres. Chuck Riojas is running for Fresno City Council District 1, with the support of all labor. We can win!

Think Safety Always.
M.A. CAGLIA, P.S.

108 treasurer from 1978-81.

In 1990 he became Local 108 assistant business manager. He services PRECO, Sensor Systems, CLS, Ruan, TAW, Indian Town Water Works, Indian Town Telephone, Pullman Holt, WEDU and JCI. Connatser has been on JCI negotiation teams since 1972.

Bro. Connatser earned a bachelor's degree in labor studies from the George Meany Center for Labor Studies (now the National Labor College). He attended three IBEW International Conventions (1974 in Kansas City, 1978 in Atlantic City and 1996 in Philadelphia) and is presently a Central Labor Counsel delegate. Local 108 staff and members wish Jimmy a happy and healthy retirement. His service and experience will be missed.

DOUG BOWDEN, P.S.

New Programs Created

L.U. 124 (ees,em,i,mar,rts,se&spa), KANSAS CITY, MO—Local 124 is on the cutting edge of innovation. Two new programs were created to increase our market share. Local 124's Market Recovery Negotiating Committee and local NECA contractors created a Market Recovery Program to recapture small to medium construction work. By restructuring the JW to unindentured and apprentice ratios on specific jobs, labor costs can be saved, enabling smaller shops to be more competitive on light commercial jobs. We hope the program will create more work in an area that has been lost to non-union contractors.

"Diversity in the Work Force/Project Prepare," a cooperative effort between Kansas City and eight local construction crafts, provides skills training and work for minorities. Local 124 has eight applicants attending our JATC. After a 10-week course of instruction and work, applicants will be evaluated for admittance to our apprentice program. The program opens opportunities for economically disadvantaged men and women.

Congratulations to Local 124 members for seeing the value in these endeavors.

We mourn recently deceased members: Edwin L. Andler, Donald F. Atkinson, Joe E. Cox, William J. Herrin, John B. Glukowsky, James H. Griffin and William J. Herrin.

Congratulations to recent retirees: Larry Couzens, Leonard Harper, William Hopson, Jackie Lizar, Richard McElfish Jr., Grover Merritt, Donald Sanders, Gary Welborn and Samuel Younger.

FRANK MATHEWS JR., P.S.

Icon Retiring

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL—Asst. Bus. Mgr. Jimmy Connatser is retiring at the end of the year. We wish to recognize and thank Bro. Connatser for his extensive contributions to Local 108 and the labor movement.

Bro. Connatser became a union member in 1972 while employed by JCI. He was lead organizer in the successful JCI organizing campaign. He was chairperson for the JCI Unit; served on the Local 108 Executive Board from 1972-84; and was Local



Local 108 Asst. Bus. Mgr. Jimmy Connatser.

Local 124 members and officers at a Missouri State Building Trades rally held March 28, 2006, at the state Capitol in Jefferson City. Front row, from left, Local 124 Pres. Rudy Chavez, Missouri state Rep. Paul Levota and Missouri Sen. Victor Callahan. Local 124 Bus. Mgr. Jim Beem is fourth row from the front, far left side.





Local 130 NOEJATC 2006 graduates and instructors.

2006 Graduates

L.U. 130 (i&o), NEW ORLEANS, LA—Congratulations to the New Orleans Electrical Joint Apprenticeship & Training Committee's 2005-2006 graduating class. This year's graduates are: Carlo L. Antoine, Nathan Bailey Jr., John J. Baltz, Jude M. Blanchard, Gregory P. Daigle, Michael L. Danos Jr., John K. Deeves, Janelle N. Defjan, Christine M. Fant, Derrick O. Gray, Langston R. Harris, Anthony D. Hill, Travis J. Jacob, Brad A. McKinney, Kenneth J. Mercadal Jr., Marc J. Morales, Michael P. Ploesser, Lamar T. Robinson, Mickey J. Scholl, Lajuan T. Transon, Tarjison L. Tuckson, and Edward Velez.

The New Orleans Electrical Joint Apprenticeship & Training Committee selected Edward Velez as 2006 Outstanding Apprentice.

Outstanding Apprentice Velez represented the New Orleans Electrical JATC at the 2006 Louisiana Statewide Outstanding Electrical Apprenticeship Competition held in Monroe, LA, May 20, 2006. He will also be an Outstanding Apprentice participant at the NJATC's 2006 National Training Institute, July 29-Aug. 5, at the University of Tennessee, in Knoxville, TN. We congratulate Outstanding Apprentice Velez for his hard work and dedication.

M.J. BRANIGHAN JR., TR. DIR.

Union Day Sept. 10

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL—The work picture in Cook County improved over the last quarter, but we still have unemployment keeping our members off the jobsite. We hope the summer construction season will get all our members back to work.

American Legion Electric Post 769, under the direction of Post Commander Mike Rummery, conducted Memorial Day holiday services. Executive Board Chmn. Frank Cunningham gave the keynote address.

Local 134's bowling team won the championship of the 61st annual IBEW Bowling Tournament hosted by Local 26. On the team were: Ken Melka, Bob Taylor, Jack Dappert, Pat Moran and Russ Miller. Winning second-place honors in the doubles tournament were Terry Conway and his son T.J. Conway.

The Chicago Fire Soccer team played its opening game in its new 26,000-seat stadium on June 11, 2006. The new field, which boasts 34,500 watts of field lighting along with state-of-the-art sound and electronic scoreboard systems, was erected by Local 134 construction and communication members working under the terms of a project labor agreement negotiated by the Chicago and Cook County Building Trades Council.

Sept. 10 will be Union Day at Sox Park. Tickets are \$9. You may send a

check or money order to Local 134, ATTN: Colleen Benda.
MIKE NUGENT, P.S.

Labor Day Volunteers

L.U. 146 (ei,i&rts), DECATUR, IL—The graduating apprenticeship class of 2006 was honored at a banquet on Sat., May 13 at the Eagle Creek Resort in Findlay, IL. Bros. Chad Harminson and James Mandrell were honored as "Apprentices of the Year" with identical 97.14 percent GPAs. Congratulations to Chad, Jim and the entire class of 2006. Local 146 welcomes you all as our newest journeyman wiremen!

The 2006 Local 146 Golf Outing was Sat., June 3, at Lakeshore Golf Course on Lake Taylorville. The weather was perfect for a great day of golfing and brotherhood. Congratula-



Local 146 graduating apprentices, (L-R): Robert Kearney, Neil Seeley, Jeff Vicich, Aaron Foraker, Troy Livesay, Chad Harminson, Jacob Smith, Cristin Thomas, Aaron Marley, John Sexton, Anthony Hawkins, Bradley Frantz, James Mandrell, Lynn Richards, Chad Young, Ryan Glosser, Richard Lacy and Corey Steiling. (Not pictured is Derek Chappellear.)

tions to the winning foursome: Joe Chappellear, Nathan Frederick, Rodney McClain and Ron McClain. Thank-you to Bro. Bob Brille for coordinating the event again this year. Hope to see everyone next year.

Labor Day is approaching and volunteers are needed to assist with the picnic on the grounds of Local 146 and the parade in downtown Decatur. Please plan to attend with your family. Contact the union office to confirm your reservation.

The Sign Shop and Inside agreements are settled. At the time of this writing, the Bodine Electric motor shop and Decatur Industrial Electric agreements are being negotiated. Check out the Local 146 Web site at www.ibew146.com.

SHAD E. ETCHASON, A.B.M.

Annual Spring Events

L.U. 158 (j,it,mar,mt&spa), GREEN BAY, WI—The local's members were involved in a number of annual spring events. We started off the season on April 8 with our 86th annual membership banquet. We honored several members with service awards, including Lloyd Anderson (pictured) for 55 years of service.

Next was our apprentice completion banquet held April 24. Fifteen



Local 158 Bro. Lloyd Anderson (right) receives his 55-year service award presented by Bus. Mgr. Jack Heyer.

apprentices were honored for their achievements. Congratulations to all.

We also had a "Lunch with the Ladies," sponsored by our Golden Years Retiree Club. Fifteen couples and two singles attended this annual spring luncheon.

JACK G. HEYER, B.M.

Multiple PLAs

L.U. 180 (c,i&st), VALLEJO, CA—On May 6 members came together to celebrate 105 years of service to the indus-

try successes; some are joining—others are concerned. Once again, working together with elected officials and businesses to keep local people working and shopping local is paying back.

So as we reach our milestone we have to look back on history and take note of the missed opportunities due to attitudes, conflict and ignorance—and to never repeat them. Our future rests on outstanding performance and taking the "high road."

MICHAEL SMITH, B.A.

Service Awards

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Eligible Local 196 members recently received IBEW service awards (see photo). Present to receive their awards, presented by Bus. Mgr. Edgar Mings, were: Gregory Gissler and Todd Williams, who received 5-year pins; Michael Girolamo and Michael Helfers, 10-year pins; David Cruz, William Holloway, Vaughn Morken, Todd Owens, Richard Simon and Jeffrey Tupper, 15-year pins; Steven Reineck and Jeffery Wescott, 20-year pins; Bruce Knudson and Ron Sersen, 35-year pins. We thank these men for their years of service and dedication to the IBEW.

I also thank all members who attend the monthly meetings. Attendance is very good. The monthly meetings are quite informative. We give extensive reports on our local, our work picture, and political candidates who support labor. This is an election year. Make sure everyone in your family is registered and votes.

Our overhead distribution is slow; so if you are coming in our direction, please call first. The underground work is going well and at this writing we have no transmission work.

EDGAR R. MINGS JR., B.M.



Local 196 service awards presentation.

try and bestowed 112 pins for 20 years or more of service. On June 2 we held apprenticeship graduation and honored our 29 apprentices and families for their years of hard work and dedication.

Our work picture for the long term looks outstanding. Solano County is projected to double its population in the next 20 years. We signed multiple PLAs and have done the impossible in reaching a "Bay to Borders Residential Agreement" jointly with IBEW Locals 340 and 551. The local employer base expanded in just two years from six to 16 contractors and we project 20 at year's end.

Every year we strengthen our relationships with local government and businesses. Outsiders are perplexed at

JATC Graduates

L.U. 246 (ees,i,rts&spa), STEUBENVILLE, OH—Congratulations, 2006 JATC graduates. Our award for top apprentice, the John P. Habash Memorial Outstanding Apprentice Award, was a close one with the class having four members within .8 of a point.

The honor went to Leonard Corona, III. Lenny accompanied our apprenticeship director and instructors to NTI in July this year and took the outstanding apprentice course offered at the University of Tennessee to further his knowledge of the electrical construction industry. Lenny was among 40 other top apprentices from around the country to attend.

We were honored to have NJATC Exec. Dir. Mike Callanan address our



Local 246 JATC graduating class of 2006. From left, seated, Brian Marshall, Leonard Corona III, Brian Fankhouser and Travis Booth; standing, Kevin Harms, Jason Eddy, Steve DiPasquale, Paul Skaggs III and Donald Jones III.

graduates. He encouraged the new journeymen to attend meetings, further their education and always remain professional on the job. We thank Dir. Callanan for taking time out of his schedule to share this occasion with us. Additionally, Jefferson Community College Pres. Laura Meeks presented seven associate degrees for technical studies, with honors, to our JATC graduates.

PHIL DISERIO, PRES.



Local 252 Bro. Mike Cunningham working on the St. Joseph Memorial Hospital project.

Local Events

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—Bus. Mgr. Greg Stephens hosted another Code Forum, staffed with local and county electrical inspectors and attended by approximately 75 electricians. The inspectors answered 2005 code questions from the audience, showed slides of a fire-damaged structure, and shared unusual code related electrical experiences encountered in the field. The positive relationships that have been developed with our electrical inspectors are a real boon to our local.

The 16th Michigan Building Trades Council sponsored the Dad's Day (Dollars Against Diabetes) "All Trades Softball Tournament" in May. The tournament has raised over \$400,000 since 1990 to help build a diabetes research center constructed entirely with union labor and dedicated in 1994. Thank you to team manager, Bro. Jason Shuster, for his work devoted to this project.

Huron Valley Electric is wiring the St. Joseph Memorial Hospital surgical addition. We are thankful for the opportunity to keep our IBEW brothers and sisters employed.

TIMOTHY BORTLES, P.S.

Two Brothers Awarded

L.U. 266 (u), PHOENIX, AZ—Bro. Vernal Clement, the last surviving Local 266 charter member, passed away March 24, 2006. We observed a moment of silence in his honor.

Two Local 266 members, Richard K. George and Porter Ray Fout, recently received special recognition.

Bro. George, Operations Serviceman 2, received the IBEW Lifesaving Award. Richard was checking a street-light pole when he noticed smoke coming from a nearby home. He pounded on the front door and yelled out. Getting no response he checked and found the door unlocked. He entered the smoky house and assisted the family of four, who had been sleeping, outside to safety. He alerted a neighbor to call 911.

Bro. Fout, senior troubleman, was presented an IBEW Certificate of Recognition. Driving down the street he spotted a 3-year old boy running down the sidewalk of a busy street all by himself. Ray approached the child and gave him some chips and a toy to play with, while he had dispatch notify the police. A bilingual police officer arrived, who was able to communicate with the boy and see him to safety.

WANDA WALDO, A.B.A.

Service Awards

L.U. 280 (c,ees,em,es,i,mo,mt,rt&st), SALEM, OR—Retirees were honored at the joint unit meeting in Tangent on Thurs., June 15. Presented with 65-year awards were Roy Ramey and Conrad Carlson; 60-year awards, Glen McCall, Bill Coburn, Clyde Borden, Samuel Eshleman, Kenneth Meredith, Lyle Banning, Don Ball, Arnold Fast, Hubert Methvin and Everett Parrish; 55-year awards, Norman Personett, Bernard Cooke, Ross Westbrook, Walter Talley, Robert Arlington and George Rissue; and 50-year awards, Ken Kohn, Ron Hunter, Cecil Scott, Charles Hague, Lorne Davis, Karl Lamberg, Dennis Lachapelle and Bruce Brown. For those brothers unable to attend the ceremony, Bro. Ball, Retirees Assoc. president, accepted the awards and will deliver them to honorees' homes.

As of this writing, newly elected Local 280 officers were scheduled to be sworn in at the July 20 unit meeting in Salem. At press time the votes had not yet been counted. Election results will appear in the December issue of the *Journal*.

Please work and play safely and attend monthly union meetings.

DENNIS D. CASTER, B.M./F.S.

Bigger Projects

L.U. 332 (c,ees,i&st), SAN JOSE, CA—The local has had a slow period while waiting for bigger jobs to start. When they start, it should be a busy summer. Some internet companies are expanding and school remodel work will begin. The airport project is again

delayed a few months, but will employ quite a few members. Many downtown residential high rises are also scheduled.

In June 6 primary elections, our own Jay James ran a positive campaign for San Jose City Council. Although his bid was not successful, Jay thanks all the volunteers for their support. Many candidates we supported were successful, and the local will put forth a big effort for the November elections.

Local 332's annual picnic July 8 at Coyote Ranch was a great success. Ticket proceeds go to our Members Assistance Fund.

We don't have the numbers we once had. The visionary John L. Lewis once said, "The labor movement is organized upon the principle that the strong shall help the weak. ...Now, prepare yourselves by making a contribution to your less fortunate brethren ... organize the unorganized!"

There is not an industrial democracy in this world without a strong trade union movement. Democracy declines when unions decline. Help grow the union movement.

ALAN L. WIETESKA, P.S.



Local 340 Bus. Mgr. A. C. Steelman (left) presents an award to Bro. Mike Stinson honoring him for over 30 years as a faithful JATC member and chairman of the JATC. Mike's "tough-love" policy helped many apprentices obtain their goal of becoming skilled journeymen.

2006 Graduates Honored

L.U. 340 (em,i,rts&spa), SACRAMENTO, CA—Under the guidance of new JATC Dir. Dennis Morin and Asst. Training Dir. Tom Okumura, 40 new journeyman inside wiremen and eight sound & communications installers



Local 354 crew employed by Cache Valley Electric at the I.H.C. hospital project.

graduated this year. The graduates received their journeymen certificates and awards at a graduation celebration in May. Graduation speakers encouraged graduates to continue their education to stay on top of our ever-changing industry. Special thanks go out to the Local 340 instructors who helped graduates achieve their goals.

We need to elect candidates to public office this year who will support working families and the U.S. Constitution. Every day under the present Bush administration we are losing more and more personal rights. Please be sure you are registered and please be sure to vote!

At this writing, we are starting to put our members back to work after one of the wettest winters in a long time. We hope for a busy summer!

With regret I report the passing of retired Bros. James H. Duggan, Donald E. Lavender, Andrew Paulson and J.J. McKarson. Rest in peace, brothers.

A.C. STEELMAN, B.M.

Contractors Bidding

L.U. 354 (i,mt,rt&spa), SALT LAKE CITY, UT—Our work picture still looks good. Some of the larger jobs are not fully manned, and some haven't even started. The contractors have been busily bidding. About 160 travelers are working here. Calls are getting into Book 2 daily. Our heartfelt thanks to all our traveling brothers and sisters helping us staff the work.

Congratulations to apprentice Gary Herrera, who won third place in the recent VICA competition!

Approximately 280 apprentices are enrolled in our program, and we are still looking for more.

Local 354 is now the designated hiring hall for instrument techs for the Eighth District. All Utah electrical licenses' expiration dates were extended to Nov. 2006. Organizer Corey Hilton is moving on. Thanks and good luck, Corey.

We welcome our new contractors, Industrial Instrumentation and New Electric, to the IBEW.

Local 354 has had good participation in recent training courses, including the Code of Excellence class and COE steward training.

Plans for our local's centennial birthday celebration are under way. At press time, we were gearing up to march in this year's Independence Day parade.

We were well-represented by our members who were delegates to the recent Utah State Democratic Convention. Thanks to all.

JOSEPH REILLY, P.S.

Topping Out'

L.U. 364 (catv,ees,em,es,i,mt,rt&spa), ROCKFORD, IL—Local 364 is pleased to announce that Bro. Brian Troy, who was gravely ill with a heart ailment, has through the grace of God received a new donor heart in a transplant operation. Remarkably, Brian is doing much better. He hopes to return to work as a proud member of IBEW Local 634 within the year.

Summer is here and Local 364 is replete with social events. In June Local 364 celebrated the topping out of our latest JATC classes. Inside and residential apprentices completed their studies and moved on to journeyman status. As in years past and in the spirit of our trade, they have been encouraged to pass on what they have learned in the hopes of keeping our local union strong and viable. Judging by this crop of graduates, our future and the future of unionism appear very bright.

At this writing our annual membership golf outing was scheduled for June and the picnic in July. Please look for a report on these events in the next local lines.

RAY PENDZINSKI, P.S.

Business Office Staff

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rt&spa), EDMONTON, AB, CANADA—To better serve the membership and take some of the heavy work load from the business assistants, Bus. Mgr. Tim Brower recently added to both the secretarial and business office staff.

In the Ft. McMurray office, 17-year member Bro. Pery Turton brings job steward and negotiating experience (Wood Buffalo Agreement) to his BA duties. Also in Ft. McMurray, Bus. Asst. Dawn Ohama has shop steward experience and has completed courses such as "Conflict Resolution."

Bro. James Olson, who was raised in Ft. McMurray, was hired as organizer for that area. His assignments will include the numerous nonunion commercial/residential contractors moving in for McMurray's building boom, as well as the many smaller industrial jobsites springing up around the three oil sands plants.

In the Edmonton office Wade Ashton replaces Bro. Dale Crowe, who left to pursue other endeavors. Bro. Ashton is a 15-year IBEW member, has job steward experience, and was a BA under a former business manager.

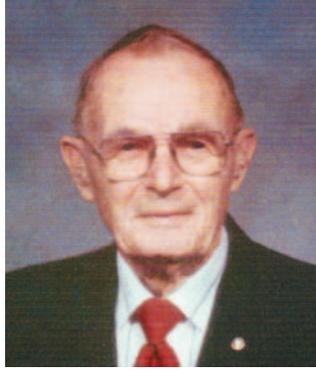
We also salute Bros. Stephen Wu, Reg Sherry and Paul Armstrong, all of whom recently volunteered to fill vacancies on the Examining Board in Edmonton, Calgary and Ft. McMurray, respectively. Well done, people!

DAVE ANDERSON, P.S.

A Legend Passes

L.U. 428 (govt,i,rt&spa), BAKERSFIELD, CA—Former Bus. Mgr. Ivan E.R. Beavan, born in 1908, passed away May 14, 2006. Bro. Beavan joined the IBEW in 1941 and became Local 428 business manager in 1948. He retired in 1962 with over two decades of service.

During his tenure Bro. Beavan cov-



The late Ivan E. R. Beavan served Local 428 as a longtime business manager.

ered Kern, Inyo and Mono Counties. He helped organize all electrical contractors, neon shops and motor winding shops. He negotiated agreements with the schools to hire Local 428 electricians. Bro. Beavan was a key figure in organizing maintenance personnel at China Lake Naval Base and also helped county employees negotiate their contracts. He started our pension and health and welfare plans and negotiated reciprocity for both plans starting with neighboring locals. He arranged to have our apprentice building constructed in 1967 and our program became one of the best in the nation.

Bro. Beavan was president and executive board member for the Building Trades and the Central Labor Council. He chaired the Southern California and Nevada Electric Association. He served on the Kern County Planning Commission and Advisory Board.

Widely respected by all, Bro. Beavan's efforts were for the entire industry and community. We still enjoy the benefits of his countless achievements today. He certainly will be missed.

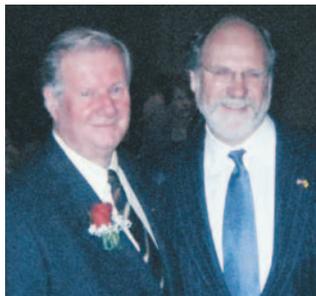
IVAN BEAVAN JR., P.S.

Frank Leake Honored

L.U. 456 (i&o), NEW BRUNSWICK, NJ—Asst. Bus. Mgr. Frank Leake was recently honored at the AFL-CIO Central Labor Council annual breakfast. Gov. Jon S. Corzine, Sen. Robert Menendez and Rep. Rush Holt were in attendance to honor Frank for his many years of dedicated service to labor. Gov. Corzine and Sen. Menendez praised Frank for his hard work and dedication, and reminded those in attendance that we need to continue to fight and make our voices be heard, especially on Election Day.

Two fund-raising efforts recently were held to support families of our members. The Stephen DiVona Memorial Golf outing raised funds to assist the

Local 456 Asst. Bus. Mgr. Frank Leake (left) and Gov. Jon Corzine at AFL-CIO Central Labor Council event.



children of departed Bro. DiVona with their future education expenses. The Daniel Ryan Foundation golf outing is in memory of Bro. Daniel Ryan's departed son. Funds raised from this event help provide a real Christmas for area hospitalized children and also provides for scholarships in Daniel's name to area high school students. Anyone who wishes to donate to these funds may do so through the union hall.

Please attend meetings and get involved.

WAYNE MARTIAK, P.S.



Local 474 Bus. Mgr. Paul Shaffer, candidate for Memphis City Charter Commission.

Memphis Candidate

L.U. 474 (em,i,lctt,o,rtb,rt&spa), MEMPHIS, TN—We have interviewed, endorsed and campaigned for many elected officials over the years and we now have the opportunity to elect one of our very own.

Bro. Paul Shaffer, business manager of Local 474, is a candidate for the Memphis City Charter Commission. The commission establishes the government of the city of Memphis. Elected officials who serve on the commission have the responsibility to review and study the charter, and recommend possible changes to the electorate of the city of Memphis.

The Charter Commission comprises seven elected officials who represent seven districts. This correlates with the seven city council districts. The election is a city-wide election; all registered voters may cast a ballot on all the candidates.

Paul has the endorsement of the Building Trades Council, as well as the Labor Council. Local 474 has never been shy about voicing labor's opinion. Let's get behind Paul, get involved in this race and let our voices be heard.

SAM LaDART, P.S.

Bus. Mgr. Donahue Retires

L.U. 488 (i&mt), BRIDGEPORT, CT—Bus. Mgr. Patrick Donahue announced his retirement at our April

Local 488 retired Bus. Mgr. Patrick Donahue (left) congratulates newly appointed Bus. Mgr. Peter Carroll.



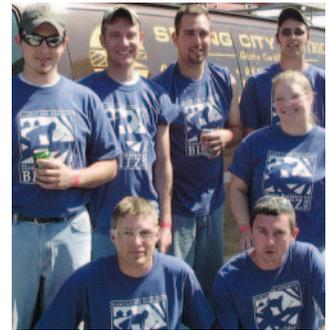
monthly meeting. Pat started his apprenticeship in 1960, was initiated into Local 488 in 1961 and served our local for 46 years. An officer for 35 years, he served as business manager since 1997. Peter Carroll was appointed as the new business manager and has named Anthony Soter as his assistant.

Bro. Donahue not only leaves the local in good hands but with a bright future as well. With contracts already signed and large projects about to start up, full employment as early as this summer is a real possibility. Pat and Peter have worked hard to get these project labor agreements and the work back where it belongs, no small accomplishment given the present political environment in both Washington, D.C., and our own state of Connecticut.

With Local 488's new team in place, we look forward to continuing to build a working relationship with our community that will benefit our membership.

Local 488 will host a retirement tribute on Friday, Oct. 13 honoring Pat for his years of dedicated service.

GEORGE F. MAGDON, P.S.



Local 494 Spring City team won the "rough" race in a Milwaukee area Habitat for Humanity blitz.

Habitat Blitz

L.U. 494 (em,i,mt,rt&spa), MILWAUKEE, WI—Fifty-plus members of Local 494 Milwaukee, WI, volunteered to help build 10 Habitat for Humanity homes in one week. Over 75 percent of new homes in our jurisdiction are wired by our members.

The Metropolitan Builder Association of Milwaukee Area was asked by the Habitat for Humanity people if they could build 10 homes in a week during Habitat's June 2006 blitz. Our members actually did the work in four days for most homes. Spring City's team, led by residential wireman Heather Beyer, won the rough race. The JSE teams only used three members and they were close.

Local 494 will celebrate its 100th anniversary on Sat., Oct. 14, 2006. We hope all active and retired members can attend the celebration.

TIM HANSON, B.R.

Class of 2006

L.U. 520 (i&spa), AUSTIN, TX—Congratulations to the 2006 JATC apprentice graduating class. Congratulations also to David Freeman, outstanding apprentice of our 2006 JATC graduating class.

2006 graduates are: Cameron Absnader, Christopher Andrade, John Breit, Benjamin Brotherton, Patrick Bush, Gabriel Cantu, Justen Diamond, Joseph Enriquez, Richard Flores, Robert Franks, David Freeman, Brandon Galipp, Oscar Gonzales, Joshua Gutierrez, Kenny King, Mark Knudsen, William Kuddes, Thomas Lambey, Kenneth Liverman, Gerald McKee, Jeramie McKinney, Thomas Mendez, Scott Mobley, Chester Monroe, Jonathon Murray, Carlos Ortega, David Paone, Joshua Phillips, Brandon Range, Damon Ross, Jose Silva, Terri Simmon, Matthew Sushomel, Patrick Tripp, Jordan Vanderhoof, Rogelio Wallace Jr., Craig Weitzman, Robert Woods and Cody Wyman.

Special awards for service were presented to Don Petrosky Sr. for 35 years as a JATC instructor, and to retired JATC Asst. Sherwin Wissen. Thank you both for your dedication to our program and to IBEW Local 520.

LANE PRICE, R.S./P.S.

Project On Time

L.U. 538 (i), DANVILLE, IL—At this writing Memorial Day has just passed. Several weeks ago I was working at the Veterans Hospital in Danville. While we were outside working on a project, a 21-gun salute went off nearby at the Danville National Cemetery; then came taps. A short time later, this was repeated, as another soldier was laid to rest. Silently I gave thanks to all who served and have passed and a thank-you to all the IBEW members who have served our country to protect our freedom.

Our work picture locally hasn't improved as we had hoped. Some new projects appear to be in the works; however, late summer or early fall is the best guess at this time. Several members are on the road working. The Army resumed the work to destroy the nerve agent VX at the Newport Chemical Depot, near Newport, IN. IBEW members, as well as various other trade unions, did the construction, completed on time. This is the only plant expected to meet the project deadline. Hopefully they won't ship the 4 million gallons of byproduct to New Jersey for disposal. Disposal of the byproduct at the Chemical Depot could add another job locally.

GARY W. POLLARD, P.S.

September Dinner Dance

L.U. 596 (i,o&u), CLARKSBURG, WV—Congratulations to the 10 new journeyman wiremen from this year's graduating apprenticeship class. They are: James A. Arbogast, Jeffrey M. Forman, Thomas A. Jackson, Daniel Higgenbotham, L. Todd Kisner, Adam S. Marsh, Benjamin Maxwell, Bradley C. Miller, Scott L. Rowan and Raymond M. Toothman. A graduation dinner was held in late June.

In September Local 596 will host a dinner dance for members and retirees at the *all-union-built* Stonewall Jackson Resort in Lewis County, WV. We look forward to seeing everyone for a night of dinner, dancing and fellowship.

HOMER "BUTCH" ADAMS, P.S.



Local 606 journeymen received first aid/CPR certification. From left, back row, Tom Allen, John Wilson, James Valot, Arnold Hendrickson, John Jones, Anton Kifner, Jamin Leicherich and Fernando Rendon; front row, kneeling, Jon Thompson and John Liotto.

Work is Good

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—The work picture looks good for central Florida. Our contractors have several jobs coming up in the future, along with the ones they already have.

Journeymen pictured in the accompanying photo took a first aid/CPR class at the apprenticeship school. All of them received their certification.

JANET D. SKIPPER, P.S.

The federal courts building project is scheduled to start Aug. 2006 in the city of Richmond, VA.

Congratulations to recent retirees: Bros. Kenneth W. Heath, Stephen M. Valdez, William A. Sharpe, Rodney K. Ballard, Garnett F. Gilbert, James H. Griffin, David L. Bowe, Colin R. Pilley, Thomas A. Dagrora and Russell A. Grammer. Good luck, and enjoy your retirement!

We are saddened by the loss of:



Local 654 class of 2006 graduates.

Register to Vote

L.U. 654 (i), CHESTER, PA—The Harrah's racetrack and casino in Chester has been hiring regularly with most parts of the casino having been awarded. Horses are set to run in September, with the slot parlor following in the months afterward.

We recognize this year's graduating apprentices: George Black, Michael Boucher, Scott Brinsfield, Emanuel Broomall, Kevin Coyle, Anthony DelVacchio, Kevin DiPoalo, Louis Dougherty, Mark Dumont, John Greager, Joseph Hall, Ronald Jones, Eric Kelly, Michael Lonetti, Richard Parker, Adam Pierdomenico, Shawn Quinn, David Reiher, Renald Resmini, Christopher Rushton, Brian Rustark, Milton Smith, William Sweeney, Kevin Urban, Ryan Wheeler, Daniel Wright, Patrick Cunningham, Rory Lynch, Joseph Scarcelli and Stephen Solderich. Congratulations to our new journeymen and residential wiremen.

Remember the importance of voting. We will vote for a governor, a U.S. senator and state representatives in the upcoming election. Make sure you're registered and vote!

JAMES RUSSELL, R.S./P.S.

Contracts To Bid

L.U. 666 (i,mt&o), RICHMOND, VA—This summer and through the fall several large contracts are coming out to bid. At this writing, the VITA job, which is class-three, was expected to bid June 2006 with completion set for June 2007. The data center project for Bank of America, a class-one, was expected to bid in June 2006. The BI Chemical expansion project is due in Oct. 2006, and the new Children's Hospital is to start in the third quarter.

Bros. Robert W. Burks, Elbert H. Bennett Jr., Alfred L. Jernigan, Calvin L. Graham, John G. "Huggie" Warren, Ralph D. Wachter, Jerry O. Olin, Irwin V. Melson, Robert B. Taylor Sr., Herbert W. Townley, Jason G. Rigney, Michael E. Jarvis, U. Walter "Olie" Wiekmann, Larry J. Vandevander and Linwood M. Thomas.

LARRY SOUTHWARD, P.S.

apprentices, under the direction of Billy Powell and Mark Bowden, for their participation in the repair and upgrade of the Stanislaus Wildlife Care Center. Those apprentices were Tony Bennett, Jason Davis, Matt Garcia, Jon Gregg, Allen Hart and Ron Herrera.

Aloha to "Fast Eddy" Carisoza, who cashes in on his retirement. Bro. Carisoza's career included a stint as president and treasurer of our local. Eddy got me the job of press secretary back in the day. If you read this, Eddy, this is your moment in the sun. Aloha, old friend.

TORREY NEWTON, P.S.

Brother Wins Primary

L.U. 712 (c&i), BEAVER, PA—Thanks to the hard work of union members, Local 712 Bro. Art Allen, a native of Crawford County, PA, won the Democratic primary for Pennsylvania Senate District 50 on May 16. Art became a journeyman wireman in 1990 and started his own business in 2003. He will run against Republican incumbent state Sen. Robert Robbins in the November general election.

Organized labor had another fight on its hands in May. We were proud to help win the primary race for Pennsylvania state Rep. Mike Veon (D) in the 14th District. Rep. Veon has always been our strongest voice in Harrisburg and was under attack from the "ABC" and other anti-union business organizations in Pennsylvania. For the past 24 years he has stood tall for us with a 100 percent voting record for unions and working families. And because of that, The "ABC" nicknamed him "Labor's Poster Child."

We are proud to announce the successful completion of the apprentice-



Local 684 Red Top Electric Co. employees at Kaiser project jobsite.

September Picnic

L.U. 684 (c,i,rts&st), MODESTO, CA—Local 684's picnic date was changed to Sept. 30 because of flooding along the Merced River and damage to the pavilion facility. The rescheduled event will be catered at the pavilion on higher ground.

Local 684 thanks our fifth-year

ship by our fifth-year class. Congratulations to: Beth Boyd, Bruce Crees, Andrew Demko, David Fetkovich, Bob Frank, Earl Kaufman, Michael Leshinsky, James Matlock, Fred Policaro, Russ Pope, George Thomas, Ryan Thomas, Charlie Ward, Pete Wasko, Chad Wilson and Jason Zapsic.

LARRY L. NELSON, V.P.

Local 712 apprentice graduates, from left: Earl Kaufman, James Matlock, Pete Wasko, Russ Pope, Fred Policaro, Jason Zapsic, Bob Frank and Ryan Thomas. Not pictured: Beth Boyd, Bruce Crees, Andrew Demko, David Fetkovich, Michael Leshinsky, George Thomas, Charlie Ward and Chad Wilson.





Attending Local 768 service awards presentation, from left: Joe Harris, Leon Neier, Roy Butts, Roy Desch, Bus. Mgr. Larry Langley, Hugh Shoemaker, Pres. Steve Haarstick, Joe Archer and Joe Nelson.

Service Awards

L.U. 768 (c,i,lctt,o,t&u), KALISPELL, MT—Hope this finds IBEW brothers and sisters doing well and having a great summer season. We in Local 768 had the great pleasure of awarding service pins recently. Congratulations to all award recipients. Special congratulations to the following retirees who received awards: 50-year members Roy Butts, Roy Desch, Ray Schott, Leon Neier, Dave Knoyle, James Loftus and Howard Taylor; 55-year members Joe Harris and Dick Daniels; 60-year members Joe Archer and John Brady; and 65-year member Joe Nelson. It was a special honor to present Hugh Shoemaker with a 70 year pin!

IBEW Local 768 would not be what it is today without the dedication and loyalty of these fine tradesmen. God bless each and every one of them!

LARRY LANGLEY, B.M.

Summer Fun Events

L.U. 894 (i&o), OSHAWA, ON, CANADA—Congratulations to Ottawa Local 586, the 2006 OPC Hockey Tournament champions. Local 894 was host local. Congratulations to the hockey tournament committee for the success of this event.

Our entertainment committee organized a Family Fun Day at Cedar Park for Aug. 12. This event is open to all members, their children and guests. The Local 894 Harry Moran Memorial golf tournament will be Aug. 26 at Black Diamond golf course. This year the tournament is open to everyone, so please book early.

Workwise a number of members were on the out-of-work list in recent months. However, there are reports of continued expansion of the G.M. autoplex and construction of new nuclear plants at the Darlington Generating Station, which will put all our members back to work and provide solid employment for locals and travelers for many months, possibly years.

This summer will see Local 894 member John Bickle and his son Robert in action in their OSCAR stock cars. These guys put on a great show, so come out to the races and support one of our longtime, dedicated members. John and Robert are the first father-son team to compete full-time in the racing series.

Work safe, get involved, attend meetings and have your say.

DARRELL SCOTT, R.S.

Negotiation Results

L.U. 910 (i&rts), WATERTOWN, NY—The Inside Agreement was approved recently for a one-year term, with a \$1.30 increase being split.

Beginning June 1, 2006, there is a \$.50 increase in the wage and \$.25 to the local pension. On Oct. 1, 2006, an additional \$.25 will go to wages and \$.30 will be added to the health and welfare contribution.

In addition, there was an increase to the Residential Agreement, effective April 1, 2006, of \$.85; and \$.90 for the four-story walk-up rate. The Small Works rate increased \$1.15 as of April 1, 2006, as well.

ROGER LaPLATNEY, P.S.

Broadcast Members Sign

L.U. 1220 (rtb), CHICAGO, IL—WYCC, Channel 20, added three more Local 1220 members to the bargaining unit. For years, the videographers and an IT person were left out of the contract. In an amiable and refreshingly conciliatory manner, the management of WYCC agreed with Local 1220 Bus. Mgr. Madeleine Monaco to include the WYCC technicians in the existing contract. The agreement was ratified by the NLRB in May.

“Maria Moore [general manager, WYCC] and 1220 continue to build on a strong foundation that ensures professional labor for digital broadcasting. Her dynamic leadership and her support of organized labor have pushed WYCC into the number 10 ratings spot,” Bus. Mgr. Monaco said. Channel 20 is a PBS station licensed to the City Colleges of Chicago and broadcasts college credit courses and diverse programming for Chicago’s multicultural viewers.

Local 1220 members at WTVO-TV in Rockford, IL, ratified a contract June 2. “The workers at WTVO-TV have my greatest respect for fighting the good fight,” Monaco said. “Six years of negotiations on an open contract, three different owners, and under the worst pressure, our brothers and sisters stayed together and stuck it out, which made their victory possible.” WTVO is owned by Nexstar Broadcasting Group, an ABC affiliate.

JIM STERNE, B.R.

Outstanding Graduates

L.U. 1316 (i&o), MACON, GA—The membership of Local 1316 congratulates the graduating apprenticeship class of 2006. This year’s graduates are: Benjamin Allen, Christopher Hagood, Donaldson Hilaire, Chris Orgill and Douglas Snowden.

Doug Snowden was awarded the Outstanding Apprentice Award and is also a fourth-generation journeyman wireman. Ben Allen was recognized for having a perfect attendance record for five years of apprentice.

The young men in the accompanying photo are what the IBEW is all



From left, Local 1316 JATC Apprenticeship Dir. Ralph Snowden; apprentice graduates Christopher Hagood, Chris Orgill, Benjamin Allen, Douglas Snowden, Donaldson Hilaire; and NECA Chapter Mgr. Ronnie Strickland.

about—quality, well-trained, professional workmen with the proper attitude to get the job done and please our customers.

JOHNNY MACK NICKLES, B.M.

Good Outlook

L.U. 1340 (i&o), NEWPORT NEWS, VA—Fortune continues to smile upon us. We have experienced full employment for nearly two years, and the future outlook looks good. Construction on the super-pier at the shipyard is progressing. Manpower calls should begin to heat up soon. Keep an eye out for our new Web site at: www.ibew1340.com. We are working hard to get the site up and running. It will be operational soon. Keep your eye out for steward, COMET and OSHA 10 training classes.

The local extends sincere appreciation to all traveling brothers and sisters who worked on the fire recovery project at the Yorktown Oil Refinery. Once again the IBEW rose to the occasion and reminded everyone why we are the best choice. Thank you for putting our customer first!

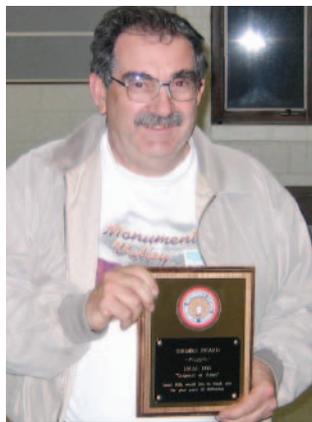
Our quest for a new building continues. We hope to purchase land for our new facility in the near future. An increased level of hands-on-training is our No. 1 priority. Our new facility will ensure we achieve this objective and recapture our market share and livelihood.

NEIL F. GRAY, PRES.

August Tournament

L.U. 1426 (i,o,rtb,spa&u), GRAND FORKS, ND—Tom Picard, a 30-year IBEW member, was presented a plaque

Local 1426 Bro. Tom Picard receives a plaque from the local in recognition of his dedicated service.



in appreciation for his 20-plus years as sergeant-at-arms for the local. Thanks for a great job, Tom.

The Local 1426 annual golf tournament is Aug. 12, 2006, at the Goose River Golf Course in Hillsboro, ND. A family picnic will follow in the park.

Congratulations to 2006 graduating apprentices: Jeremy Anderson, Matt Blair, Jonathan Geiger, Jordan Geiger, Matthew Herring, Christopher Hoff, Quinton Johnson, Craig Knudson, Mathew Larson, Scott McDaniels, Matthew Mankowski, Ryan Offerdahl, Michael Rasmussen, Lee Underdahl and Travis VanSickle. Congratulations, gentlemen.

SETH THOMPSON, ORG.



Local 1928 Bus. Mgr. Michael MacDonald presents a cheque for \$500 to Atlantic Burn Camp board of directors Chmn. Nickie Davis.

Burn Camp Contribution

L.U. 1928 (i,o&u), HALIFAX, N.S., CANADA—IBEW Local 1928 Bus. Mgr. Michael MacDonald presented a cheque for \$500 on behalf of the local’s membership to Atlantic Burn Camp’s chairman of the board of directors, Nickie Davis, on St. Patrick’s Day, March 17, 2006. (See photo.) Davis is a past member of Local 1928.

The camp is for children ages 5 to 17 who have suffered burns. Several Local 1928 members donated their musical talent, along with management personnel, for this great cause. Union members who participated were: maintenance journeyman Clarence Royal and band, operators Mike MacDonald and Dave MacKinnon (shop steward) and band, operator Blair Brown and band, electrical technician Archie MacLean, Allan Gale (utility), Bus. Mgr.

MacDonald and Treas. Frank Doran. The event was a success with nearly 500 people in attendance. Organizers for this concert were: Richard Cook, Donnie Campbell, Jim Holloran of NSPI and Blair Brown. Everyone had a good time for a good cause.

MICHAEL MACDONALD, B.M.

Point Beach Contracts

L.U. 2150 (govt, lctt, o&u), MILWAUKEE, WI—In February and March 2005, organizing drives successfully concluded with three new bargaining units at the Point Beach Nuclear Power Plant voting for representation by Local 2150. Two of the units, which included

the radiation protection analysts, chemists, health physicists and training instructors, were subsequently combined. The other unit included planners, schedulers, QC inspectors and procedure writers; the procedure writer position was since transferred to the existing professional contract.

In June 2005, Local 2150 and Nuclear Management Company began separate negotiations for two first contracts. Contract negotiations recently concluded. The radiation protection analysts, chemists, health physicists and training instructors ratified their first agreement March 23. The planners, schedulers and QC inspectors

ratified their first agreement April 11. With the ratification of the contracts, Local 2150 welcomes more than 60 new members. These new members join the other clerical, professional and craft workers bringing the total Local 2150 membership at Point Beach to approximately 450.

NANCY WAGNER, P.S.

'Farewell to the Chief'

L.U. 2220 (em), LEXINGTON, KY—IBEW Local 2220 members congratulate and express our thanks and best wishes to a longtime member who retired Sept. 9, 2005.

George Cox began his employment at the Lexington Square D plant in 1965. For more than 40 years, Bro. Cox was a friend and advocate for the people at the plant. George began his representative role as a steward in 1968. He was also the backup chief steward in 1984-1986. Bro. Cox became the first shift chief steward in 1990, where he served for over 15 years.

George's honesty and tenacity made him a force to be reckoned with in all company-union disagreements. His commitment to keeping his word commanded ultimate respect. Bro. Cox always played to win and he usually did, not only as a steward, but also as a respected negotiator in several of our local and national contracts. Bro. Cox was very proficient as a steward. His fellow members affectionately dubbed him "F. Lee Cox" for obvious reasons. This brother and dedicated unionist will be sorely missed.

Local 2220 wishes you the best, Bro. Cox. We hope your retirement mirrors the quality of the years you served us. Thanks for everything and farewell, "Chief."

LARRY FRANKLIN, PRES.



Local 2220 Bus. Mgr. Larry Franklin (left) and retired chief steward George Cox.

Officers Elected

L.U. 2324 (t), SPRINGFIELD, MA—Our local congratulates the union officers and Executive Board members voted in at our June 3 elections. Recently elected officers are: Bus. Mgr. John Rowley, Pres. Bruce Lambert, Vice Pres. Rick Armida, Treas. Kathy Collins and Rec. Sec. Terri Chechile. Recently elected Executive Board members: Matthew MacDonnell (Springfield), Paul Mark (Pittsfield), Jeremy Dillensneider (Northampton), Dave Wasuk, (Great Barrington), Steve Booher (Westfield), Karen Dowd (Greenfield), Chris Casino (Traffic), Joe Floyd (Plant) and Chuck Duffy (Avaya).

We remind all our members to get out and vote in the November elections. There are important races at the local, state and national levels. This is especially true for our members living in Massachusetts, who will have the chance to vote in a labor-friendly governor for the first time in 20 years. Remember, every vote counts!

PAUL MARK, P.S.

ADDRESS CHANGE?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. If you have changed local unions, we must have numbers of both. U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org

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CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

CITY _____ STATE _____ ZIP/POSTAL CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address!

ORGANIZING WIRE

continued from page 8

MasTec Workers

Organizers credited the efforts of union members in the area—particularly IBEW, CWA and Teamsters—who drove by the MasTec warehouse during the captive audience meetings, blaring their horns in support of the workers inside. "The workers said it made them feel as if they were not alone," Cruse said.

Cruse said the Tampa vote will be a positive signal to workers in other units that collective action can work. MasTec workers have reported surveillance, illegal firings and company misrepresentations about the consequences of choosing union representation.

Another boost for IBEW efforts in Florida was the positive coverage of the

vote by a popular Tampa radio station whose audience includes several other MasTec units.

While management remained somber and IBEW organizers acted with restraint at the close of the vote, workers could hardly contain their enthusiasm on the news of their victory.

"The employees were thumbs-up and thrilled," Cruse said. "I think they went to work in a good mood."

NLRB Decision

the station to assign bargaining unit duties to non-represented personnel.

Local 1228 argued that since much of the video journalist's job consisted of photography and editing, the job shared a "substantial community of interest" with the bargaining unit. The NLRB agreed.

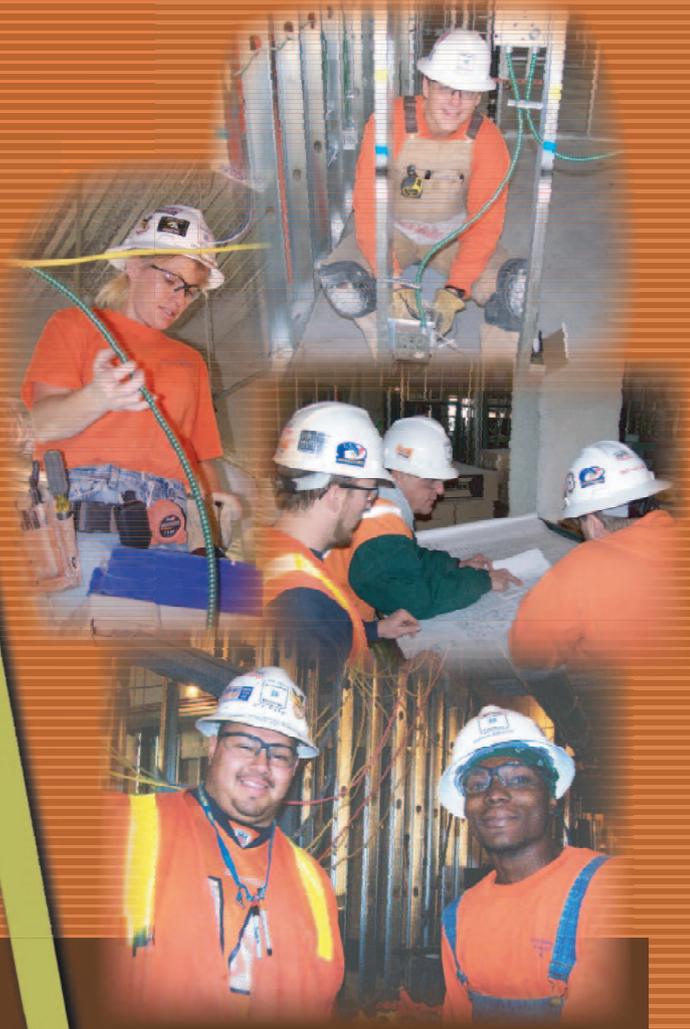
"I know that the use of video journal-

ists is increasing around the country as employees are being asked to multi-task more and more," said Dubrovsky. "I hope that this small victory for us can be used by other locals to fend off this invasion into our jurisdictions."

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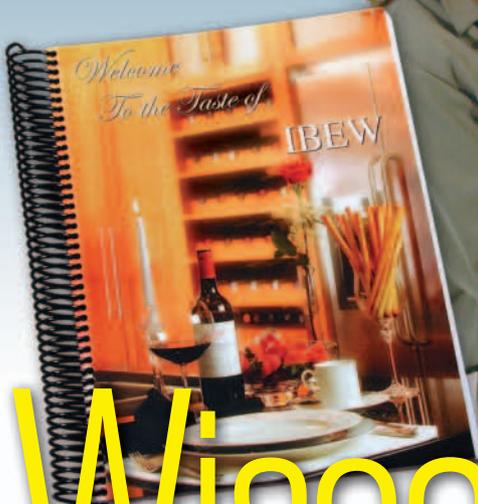
IN MEMORIAM

PBF Death Claims Approved for Payment in May 2006

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Adams, J. C.	3,000.00	25	Downs, R. F.	3,000.00	60	Dehart, C.	3,000.00	134	Lane, W. D.	3,000.00
1	Bridger, G. J.	3,000.00	25	Hookey, H. G.	2,972.42	64	Allen, T. E.	3,000.00	134	Liberty, D. A.	2,920.00
1	Hajek, W. C.	3,000.00	25	Neems, D. J.	3,000.00	64	Mehlo, N. F.	3,000.00	134	Little, V. G.	3,000.00
1	Mitchum, D. E.	6,250.00	25	Nelson, R. H.	1,443.99	68	Baca, E. D.	6,250.00	134	Mehr, J.	3,000.00
1	Pelham, D. A.	3,000.00	25	Patitucci, P.	3,000.00	68	Manzanares, J.	4,166.67	134	Najewski, R. L.	3,000.00
1	Worley, T. M.	1,500.00	25	Romano, J. W.	6,250.00	68	Smith, L. P.	3,000.00	134	Nordbye, L. J.	3,000.00
3	Basile, J. R.	2,954.00	25	Saager, J. J.	3,000.00	70	Diehl, G. E.	3,000.00	134	Ochsenfeld, J. R.	6,250.00
3	Bauer, R. L.	2,969.04	25	Wuerfl, R.	3,000.00	71	Hammond, W.	1,500.00	134	Spapper, S.	6,250.00
3	Clark, O. H.	3,000.00	26	Bergenback, J. A.	3,000.00	76	Carter, C. E.	3,000.00	134	Stewart, C. V.	3,000.00
3	Emanuel, D. A.	3,000.00	26	Byers, F. B.	3,000.00	77	Danielson, M.	3,000.00	134	Voss, D. J.	3,000.00
3	Ferraro, D. J.	3,466.52	26	Erhardt, W. J.	6,250.00	77	Haener, A. W.	12,500.00	134	Werner, P.	2,928.00
3	Fiedler, W. D.	3,000.00	26	Hardesty, M. S.	12,500.00	77	Johnson, J. M.	6,250.00	134	Wheeler, M. T.	3,000.00
3	Gagliano, G.	3,532.00	26	Kirchner, D. A.	3,000.00	77	Kittinger, F. L.	3,000.00	136	Faulkner, W. D.	3,000.00
3	Giancotti, M.	8,333.33	26	Looney, B. C.	6,250.00	77	Leach, R. J.	4,056.38	136	Temple, C. F.	3,000.00
3	Habbershaw, D. W.	6,250.00	34	Arrowsmith, G. D.	3,000.00	80	Compton, H. L.	3,000.00	146	Walden, H. A.	3,000.00
3	Hipsman, S. M.	3,025.00	34	Veile, L. P.	3,000.00	84	Brown, J. P.	3,000.00	150	Meyer, E.	3,000.00
3	Horn, M.	3,000.00	35	Johnson, C. R.	3,000.00	86	Jones, E. H.	3,000.00	153	Rink, D. R.	3,000.00
3	Johnson, E. C.	2,083.33	35	St. George, A. C.	3,000.00	86	Siegl, C. A.	3,000.00	158	Bastable, E. G.	2,704.00
3	Kahn, N. M.	3,000.00	38	Barnes, R.	3,125.00	86	Wallock, L. R.	3,000.00	158	Miller, R. O.	2,817.96
3	Kaner, S.	1,838.00	38	Maletz, D. J.	3,000.00	89	Vellat, R. W.	3,000.00	158	Sedenquist, D. G.	2,959.30
3	Karp, I.	3,000.00	38	Perrell, F.	3,000.00	90	Postl, G. E.	3,000.00	159	Schenck, C. E.	3,000.00
3	Lopez, E.	3,125.00	38	Wacker, R. W.	3,000.00	97	Hitchcock, H. M.	3,000.00	163	Davis, E. W.	2,934.38
3	Lopez, D. J.	6,250.00	41	Hardy, W. E.	3,000.00	98	Stade, H. R.	2,000.00	175	McAnly, P. H.	5,494.00
3	McGaney, J. H.	6,250.00	41	Neureuther, R. S.	3,000.00	99	Saccoccio, P.	3,000.00	175	Riley, J. W.	6,250.00
3	Meyerson, M.	3,000.00	41	Olivieri, A.	3,000.00	102	Carlisle, R. W.	3,000.00	176	Bridgick, G. J.	6,250.00
3	Poidomani, V.	3,000.00	41	Sovinski, F. W.	2,941.59	102	Eggers, H. W.	3,000.00	177	Batton, J. S.	3,000.00
3	Ragni, E. J.	3,000.00	41	Stein, E. A.	2,769.56	102	Meny, G. J.	2,937.42	177	McBride, C. P.	3,000.00
3	Sorge, K. V.	1,500.00	41	Vetter, G. M.	3,000.00	102	Nickel, W. J.	3,000.00	177	Oglesby, M. L.	3,000.00
3	Tobin, R. W.	3,000.00	41	Vnuk, E. J.	3,000.00	103	Young, C. W.	1,500.00	177	Shier, J. K.	12,500.00
5	Nahay, E. G.	3,000.00	45	Morris, D. F.	2,916.00	104	Uhl, S. L.	6,250.00	191	Johnson, J. R.	3,000.00
6	Bruce, W. J.	3,280.00	46	Ayler, M. E.	3,000.00	105	Elsden, K. R.	6,250.00	196	Lindsay, D. J.	3,000.00
7	Batchelder, E. F.	2,956.79	46	Backman, D. L.	1,000.00	105	Simkins, R. P.	3,000.00	196	Rose, T.	12,500.00
7	Hinckley, N. R.	1,500.00	46	Bridges, D. L.	3,000.00	110	Bohen, T. J.	12,500.00	199	Boutwell, R.	1,500.00
7	Little, J. R.	3,000.00	46	Brown, L. E.	3,000.00	110	Froman, C. E.	2,953.95	208	Breuel, T. A.	6,250.00
8	Gibbons, C. J.	3,000.00	46	Campbell, W. G.	3,000.00	110	Hanson, G. C.	3,000.00	210	Reed, K. W.	3,000.00
8	Hunter, G. B.	3,000.00	46	Hendricks, V. R.	6,250.00	110	Studeman, M. W.	6,250.00	212	Costello, E. R.	3,000.00
9	Jaques, K. G.	3,000.00	46	Vernon, E. B.	3,000.00	112	Collins, P. B.	6,250.00	213	Mackichan, R. A.	2,960.00
11	Ardizzone, G. E.	2,928.06	48	Anderson, L.	3,000.00	112	Miller, S. S.	2,861.86	213	Schoffel, S.	12,500.00
11	Dube, H. E.	3,000.00	48	Bacon, J. D.	3,000.00	117	Frenchak, W.	3,000.00	222	Carter, A. J.	3,800.00
11	Gammill, D. P.	2,262.00	48	Blackmore, O. K.	3,000.00	124	Glukowsky, J. B.	3,000.00	222	Williams, M.	2,908.00
11	Hines, R. G.	3,000.00	48	Davis, D. E.	6,250.00	125	Davidson, J. L.	12,500.00	230	Grand, A. M.	3,000.00
11	Hopper, S. E.	3,000.00	48	Hussey, A. C.	3,000.00	125	Stupfel, E. J.	1,925.32	230	Orton, K. B.	3,000.00
11	Jones, J. T.	3,000.00	48	Muenzer, C. D.	3,000.00	130	Burke, C. J.	2,932.78	230	Wright, W. A.	6,250.00
11	Klein, A.	3,000.00	48	Taylor, J. T.	2,953.59	130	Daigre, H. F.	3,000.00	233	Callender, R. E.	6,250.00
11	Kuntz, A. F.	3,000.00	48	Trapp, M.	3,000.00	130	Dombroski, T. J.	3,000.00	236	Campbell, J. D.	3,260.30
11	Martinson, V. W.	3,000.00	51	Lipka, A.	3,000.00	130	Gras, C. W.	3,000.00	245	Irlam, J. G.	3,000.00
11	Mc Cune, R.	6,250.00	56	Vogan, N.	3,000.00	130	Hastings, O. H.	2,926.56	246	Gibson, J. E.	3,000.00
11	Royalty, J. L.	3,000.00	57	Larsen, H. S.	3,000.00	130	Howley, P. L.	3,000.00	265	Steinauer, L. L.	2,862.00
11	Serro, D. M.	6,250.00	57	Newman, M. A.	3,000.00	130	Kennedy, M. J.	3,000.00	266	Clement, V. W.	3,000.00
11	Smith, E. L.	3,000.00	57	Wallace, V. G.	3,000.00	130	Lagrange, P. E.	3,000.00	271	Spawn, C. L.	3,000.00
11	Tompkins, J. D.	3,000.00	58	Brandeberry, F. E.	3,000.00	130	Lambert, E. A.	3,000.00	275	Karasos, P.	4,583.50
11	Wallin, K. G.	3,000.00	58	Chimner, R. L.	2,950.00	130	Larson, H. F.	3,000.00	278	Brinkman, J. M.	6,250.00
15	Holl, L. A.	3,000.00	58	Cramblet, G. T.	3,000.00	131	Atkinson, H. E.	3,000.00	278	Stone, W. M.	5,126.16
16	McDonald, K. L.	3,000.00	58	Gibbons, R. C.	3,000.00	134	Anderson, C. E.	3,000.00	280	Briggs, H. E.	2,972.10
17	Gibbs, C.	3,000.00	58	Grassel, W. S.	3,000.00	134	Bednarcik, J. J.	3,125.00	288	Devlin, K. M.	3,246.56
17	Lee, R. L.	3,000.00	58	Krizanek, A. J.	1,000.00	134	Carlson, R. P.	3,000.00	288	Menke, J.	3,000.00
17	Yenshaw, S. K.	6,250.00	58	Leach, N. W.	3,000.00	134	Cunningham, A. B.	3,000.00	288	Thomson, D. N.	3,000.00
18	Montgomery, R.	2,888.00	58	Miller, L. P.	3,000.00	134	Dearth, W. J.	3,000.00	292	Shumm, G. R.	4,699.00
18	Swanson, A. V.	3,000.00	58	Townsend, K. R.	3,000.00	134	Donarski, E. A.	2,947.73	295	Conyers, H. D.	500.00
20	Green, J. F.	5,157.04	58	Vanvliet, L. H.	3,000.00	134	Goede, F. W.	3,000.00	300	Ennis, S. F.	3,000.00
21	Parsons, W. E.	3,000.00	58	Wallen, D.	3,000.00	134	Hruska, M.	4,082.08	302	Freitas, G. F.	2,958.39
24	Godman, M. B.	1,500.00	58	Welch, W. W.	3,000.00	134	Kalinsky, H. B.	3,000.00	302	Lamanno, F. J.	3,000.00
24	Patchett, E. I.	6,250.00	58	Zavislak, C. B.	3,000.00	134	Knuth, C. P.	1,500.00	302	Mitchell, G. M.	2,926.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
302	Ryan, E. L.	1,443.99	481	Barker, L. J.	4,663.00	716	Madison, B. P.	4,794.00	1547	Boyd, L. R.	6,250.00
304	Nichols, J. B.	3,000.00	481	Corns, W. H.	3,000.00	716	Reichert, W. A.	3,000.00	1579	Law, D. A.	6,250.00
305	Dirrim, H. E.	3,000.00	481	Deford, S. A.	3,000.00	725	Woodruff, R. L.	4,063.00	1672	Schmall, J. C.	3,000.00
307	Potter, T. A.	3,000.00	481	Maddux, J. N.	3,000.00	728	Beekman, W.	3,000.00	1758	Scholes, E.	3,000.00
309	McCormick, E. D.	3,000.00	481	Storms, C. R.	3,000.00	728	Cotter, J. E.	2,946.00	1984	Foreman, J. D.	3,000.00
311	Hager, B. B.	3,000.00	481	Strain, A. D.	3,000.00	728	Hartland, S. D.	2,932.78	2085	Johnston, R. A.	4,810.64
312	Russell, E.	3,000.00	481	Sullivan, P. E.	3,000.00	728	Mosser, R. N.	2,939.18	2085	Kumiega, A. W.	4,055.50
313	Adcock, T. L.	1,973.60	488	Jackman, F. W.	2,839.00	728	Neal, L. R.	3,000.00	2085	Sealey, B. A.	6,250.00
313	Street, E. J.	2,000.00	488	Martinsky, W. P.	1,500.00	728	O'Connell, J. J.	3,000.00	2131	Cesar, A.	3,000.00
322	Brown, C. F.	3,000.00	488	Straiton, R. C.	3,000.00	728	Sloan, F. F.	2,960.00	2330	Davis, W. F.	6,250.00
332	Correa, J. A.	12,500.00	488	Wales, D. B.	3,000.00	747	McMellon, W.	3,000.00	I.O. (308)	Aboabdo, A. S.	6,250.00
332	Egan, P. A.	3,000.00	490	Fistere, C. G.	1,500.00	750	Haley, F. R.	3,000.00	I.O. (398)	Wrenn, D. J.	4,808.00
332	Flynn, R. A.	2,979.99	490	Zawisza, J. S.	3,000.00	753	Stogsdill, G. A.	3,000.00	Pens. (323)	McMullen, J.	3,000.00
332	Vanderwerff, B.	2,951.03	494	Brielaier, R. F.	3,000.00	756	Hamilton, W. L.	3,000.00	Pens. (323)	Spencer, V. C.	600.00
340	Paulson, A. L.	3,000.00	494	Joers, A. J.	3,000.00	760	Carden, E. E.	3,000.00	Pens. (359)	Stone, P. R.	3,000.00
347	Winegarden, C. J.	3,000.00	495	Kelley, B. J.	6,250.00	760	Metcalf, J.	6,250.00	Pens. (1245)	Davis, J. R.	3,000.00
349	Codrick, T. H.	3,000.00	498	Belanger, B. J.	2,955.38	760	Rush, P. J.	1,353.00	Pens. (I.O.)	Barnett, W. C.	3,000.00
349	Miller, D. H.	2,910.00	503	Kasch, H. R.	3,000.00	768	Zahler, R. D.	3,000.00	Pens. (I.O.)	Billings, J. D.	3,000.00
351	Gross, C. F.	3,000.00	508	Dorough, J. D.	3,000.00	769	Allred, M. W.	12,500.00	Pens. (I.O.)	Bishop, W. C.	2,250.00
351	McAdam, W. N.	6,250.00	508	Ward, J. L.	3,000.00	769	Collins, J. R.	12,500.00	Pens. (I.O.)	Blatt, C.	3,000.00
353	Cole, C. W.	6,250.00	518	Sherrer, J. G.	3,000.00	769	Jensen, G. E.	3,000.00	Pens. (I.O.)	Carter, R. W.	3,000.00
353	Dabrowski, W. W.	6,250.00	520	Thomas, J. F.	6,186.10	776	Newton, O. W.	3,000.00	Pens. (I.O.)	Cooper, A. C.	3,000.00
353	Lazdzin, J.	6,250.00	527	Fanestiel, L. J.	2,846.37	812	Yaggi, C. L.	6,250.00	Pens. (I.O.)	Crawford, D. A.	3,000.00
353	McAskin, T. V.	1,464.00	527	Monford, L. G.	3,000.00	816	Barnett, E. F.	3,000.00	Pens. (I.O.)	Davids, L. E.	3,000.00
353	Singh, M.	3,125.00	531	Novreske, J.	3,000.00	816	Harris, G. H.	3,000.00	Pens. (I.O.)	Degeest, G. L.	3,000.00
353	Vanslyke, R. L.	6,250.00	531	Wright, H. B.	2,865.57	817	Heaton, A.	3,000.00	Pens. (I.O.)	Diakos, F. A.	3,000.00
353	Zellner, J.	6,250.00	540	Moock, D. C.	6,250.00	817	Stevenson, G. E.	3,000.00	Pens. (I.O.)	Dilleuth, R. R.	3,000.00
354	Murphy, J. L.	3,000.00	545	Ortman, P. J.	3,000.00	861	Hartle, M. W.	3,000.00	Pens. (I.O.)	Dipietrantonio, V. D.	3,000.00
357	Hughes, H. L.	2,958.39	558	McCollum, A. J.	3,000.00	861	O'Quinn, E. C.	3,000.00	Pens. (I.O.)	Dorazio, P. A.	3,000.00
357	Jackson, M. R.	6,250.00	568	Donovan, O. E.	3,333.25	861	Poole, J. R.	3,000.00	Pens. (I.O.)	Farrell, J. E.	2,956.79
357	Turner, R. W.	3,000.00	569	Bratton, D. O.	2,935.98	873	Oteham, R. J.	6,250.00	Pens. (I.O.)	Flippo, E.	2,953.19
363	Goodbread, R. B.	2,937.98	569	Gustin, A. A.	1,000.00	876	Timm, A. R.	2,954.00	Pens. (I.O.)	Gilliland, J. L.	3,000.00
364	Singley, J. E.	1,500.00	569	Lewis, G. R.	3,000.00	894	Johnston, K. C.	3,000.00	Pens. (I.O.)	Harding, D. S.	2,932.00
365	Raney, A. L.	5,066.80	570	Harrington, C. F.	3,000.00	903	Denison, O. J.	975.33	Pens. (I.O.)	Haring, L. L.	3,000.00
369	Howlett, W. A.	3,000.00	573	Maki, W. W.	2,895.17	904	Reinhart, C. K.	2,900.00	Pens. (I.O.)	Hill, E. J.	3,000.00
369	Parrish, J. V.	3,000.00	576	Harrison, M. W.	6,250.00	915	Chesnut, R. E.	3,000.00	Pens. (I.O.)	Howard, E.	3,000.00
369	Stallard, J. E.	3,000.00	583	Henderson, K.	6,250.00	915	Knight, F. M.	2,914.00	Pens. (I.O.)	Hunt, T. M.	3,000.00
375	Nizio, P.	3,000.00	583	Rodriguez, R.	6,250.00	915	Little, J. R.	3,000.00	Pens. (I.O.)	Jensen, E. L.	2,895.00
375	Youkonis, S. T.	2,868.00	586	Murphy, F. M.	3,000.00	952	McCoy, R. A.	3,000.00	Pens. (I.O.)	Jones, K. L.	3,000.00
380	Civilillo, A. D.	3,000.00	589	Longaker, P. H.	3,000.00	953	Chirhart, J. J.	3,000.00	Pens. (I.O.)	Jordan, C. P.	3,000.00
380	Dugan, J. J.	3,000.00	605	Farr, J. W.	2,940.79	953	Roellich, L. P.	3,000.00	Pens. (I.O.)	Keener, O. G.	3,000.00
391	Bell, W. T.	3,000.00	606	Walker, J. R.	3,000.00	953	Schwab, W. C.	3,000.00	Pens. (I.O.)	Leavitt, P. W.	3,000.00
396	Sannar, B. L.	6,250.00	607	Klauger, L. W.	3,000.00	965	Long, W. F.	1,500.00	Pens. (I.O.)	Logan, R. W.	3,000.00
397	Borodaeff, A.	3,000.00	611	Buck, J.	6,250.00	969	Gehrig, M. A.	3,000.00	Pens. (I.O.)	Mason, F.	1,500.00
398	Dye, W. E.	2,947.19	613	Cantrell, M. D.	3,000.00	995	Babin, A. J.	3,000.00	Pens. (I.O.)	McConnell, R. L.	3,000.00
400	Miller, D. A.	6,250.00	613	Cooper, C. A.	1,520.07	995	Latino, J. L.	3,000.00	Pens. (I.O.)	McGhee, B. T.	1,500.00
401	Harmer, W. F.	3,000.00	613	Langley, J. L.	3,000.00	1002	Larrabee, H. W.	3,000.00	Pens. (I.O.)	McQuerry, C. R.	3,000.00
402	Shannon, J. A.	6,250.00	615	Sullivan, M. F.	3,000.00	1049	Calandriello, M. J.	3,000.00	Pens. (I.O.)	Musgrove, C. J.	3,000.00
413	Lawson, R. A.	3,000.00	632	Greene, O. W.	3,000.00	1070	Christensen, J. B.	3,000.00	Pens. (I.O.)	Norgren, O. F.	3,000.00
420	Phelan, D. J.	3,942.18	636	Walsh, P. J.	12,500.00	1077	Williams, W. E.	2,884.78	Pens. (I.O.)	Norwood, H. L.	2,921.99
424	Harris, R. B.	2,083.34	639	Aque, J. P.	3,000.00	1141	Billings, C. E.	3,000.00	Pens. (I.O.)	O'Brien, J.	2,240.00
424	Rhodes, G. A.	6,250.00	639	Potter, B. L.	3,000.00	1141	Ridings, J. D.	2,923.93	Pens. (I.O.)	Olsen, G.	3,000.00
424	Wells, F.	6,250.00	640	Glenn, C. A.	3,000.00	1141	Ridley, B. K.	2,975.80	Pens. (I.O.)	Pallen, H. E.	3,000.00
426	West, R. J.	3,000.00	640	Trombley, M. R.	2,950.00	1141	Townsend, J. D.	1,500.00	Pens. (I.O.)	Peoples, L. V.	3,000.00
429	Stevenson, G. H.	2,920.00	649	Stoddard, D. L.	3,000.00	1151	Sessions, C. W.	2,947.99	Pens. (I.O.)	Perkins, J. P.	3,000.00
430	Gorman, E. E.	1,500.00	659	Wyatt, R. D.	3,000.00	1205	Lucas, M. J.	2,954.00	Pens. (I.O.)	Pinto, L. E.	2,940.00
430	Schultz, V.	3,000.00	661	MaClaren, D. M.	6,250.00	1206	Allbaugh, D. E.	2,950.79	Pens. (I.O.)	Pizbeck, A.	3,000.00
441	Frysinger, E. S.	3,000.00	666	Thomas, L. M.	3,000.00	1208	Brown, E. D.	3,000.00	Pens. (I.O.)	Rybaczkyk, S. C.	3,000.00
441	Young, J. M.	6,250.00	673	Hosler, R. R.	3,000.00	1245	Czayo, F. E.	3,000.00	Pens. (I.O.)	Saito, H. T.	2,963.19
445	Devore, J. W.	3,000.00	673	Little, C. W.	3,000.00	1245	Ringwalt, L. J.	6,250.00	Pens. (I.O.)	Sanderson, R. D.	2,928.92
446	Copeland, D.	2,836.18	673	McCulloch, J. L.	6,250.00	1245	Vetter, J.	3,000.00	Pens. (I.O.)	Sedwick, R. L.	2,888.77
446	Lyles, D. F.	1,500.00	681	Boyer, M. W.	3,000.00	1249	Carroll, R. F.	2,939.99	Pens. (I.O.)	Sluder, G. Q.	3,000.00
455	Grzelak, E. G.	3,000.00	684	Gomes, V. P.	3,000.00	1249	Cheney, C. L.	3,243.00	Pens. (I.O.)	Smith, I. S.	2,940.00
456	Gutsick, J.	6,250.00	688	Stone, W. R.	2,938.00	1249	Schmidbauer, R.	3,000.00	Pens. (I.O.)	Sprafka, F.	3,000.00
456	Lahrman, S.	6,250.00	692	Bowen, L.	3,000.00	1260	Lee, R. W.	3,000.00	Pens. (I.O.)	Suttles, K. L.	3,000.00
456	Simanek, W. T.	3,000.00	697	Fossey, G. J.	3,000.00	1316	Whitten, W. R.	3,000.00	Pens. (I.O.)	Sweeney, H. J.	1,442.39
456	Wigmore, F. P.	3,000.00	697	Kegebein, G. A.	3,000.00	1319	Heidel, C. A.	3,000.00	Pens. (I.O.)	Taggart, L.	3,000.00
474	Fraser, J. L.	3,000.00	701	Schultz, J. A.	2,944.52	1377	Zima, J. J.	3,000.00	Pens. (I.O.)	Timmerman, M. C.	3,000.00
474	George, F. M.	3,000.00	702	Gentry, J. R.	3,000.00	1393	Cunning, R. A.	3,000.00	Pens. (I.O.)	Veal, W. M.	3,000.00
479	Erwin, A. F.	3,000.00	702	Lamb, W. D.	3,000.00	1393	Hall, E. H.	2,963.19	Pens. (I.O.)	Wannamaker, P. E.	3,000.00
479	Kirk, D. R.	3,000.00	702	Stein, P. C.	3,000.00	1393	Ramsier, H. W.	3,000.00	Pens. (I.O.)	Young, R. C.	2,000.00
479	Phelps Matula, J.	2,941.00	716	Coker, H. G.	3,000.00	1426	Gerth, H. W.	2,934.00	Pens. (I.O.)	Zibulka, E. N.	3,000.00
479	Wood, F. L.	2,824.00	716	Harper, J. B.	6,250.00	1523	Vaughn, J. L.	2,940.79	Total Amount		\$1,905,147.46

Wisconsin native and IBEW Education Department Director Jan Schwingshakl is a Green Bay Packers fan, of course, but she is no cheesehead. Still, she loves her Wisconsin cheddar, which she uses in the Raspberry Cheese Spread recipe in the IBEW cookbook.



Wisconsin Cheese Anyone?

This recipe was sent in by retired Cleveland Local 38 member Gene Andrews. You can find this recipe and more by ordering your very own copy.

RASPBERRY CHEESE SPREAD

- 1 8-ounce package cheddar cheese, cubed
- 1/2 teaspoon ground mustard
- 4 ounces (half package) cream cheese
- 1/4 teaspoon cayenne pepper
- 1/2 cup Wild Raspberry Ale*
- 2 tablespoons Smuckers Simply Fruit Raspberry jam
- 1 teaspoon Worcestershire sauce
- Fresh parsley for garnish
- 1 teaspoon chili powder

Combine all ingredients except parsley in a food processor. Blend until smooth. Refrigerate at least three hours. Garnish with parsley. Serve with crackers.

*Wild Raspberry Ale is produced by Great Divide Brewing and is available at World Market. May be substituted with any quality flavored ale.

You can also order online at:
www.4ibew.com

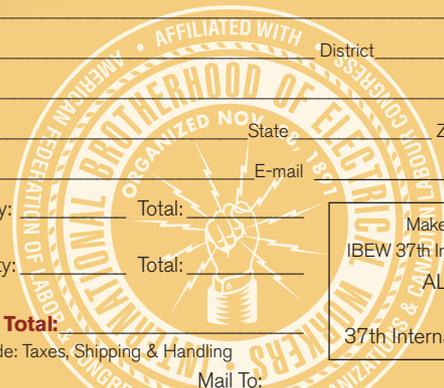
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Lift With Your Head,

Not With Your Back

Back injuries account for as many as 25 percent of all on-the-job injuries. Statistics indicate that more than 1 million workers suffer back injuries each year, and back injuries account for one of every five workplace injuries or illnesses.

Most back injuries are sprains and strains from **lifting, lowering, carrying, pushing,** and **pulling** materials. You are at higher risk of low-back injury if you often carry **heavy loads**, must **twist** while carrying heavy loads, or work a lot while **bent over** or in other **awkward postures**.

Using lifting devices reduces the likelihood of back injuries. If you have to lift heavy loads, take the following steps to protect your back:

- Maintain proper posture
- Lift with your legs and knees, not your back
- Stretch your muscles prior to lifting
- Exercise regularly
- Use a back belt if recommended by a doctor.

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