

IBEW JOURNAL

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Fall 2007



Water Works



LETTERS TO THE EDITOR

More on Immigration

In the article "The Disappearing Worker," you say we are disappearing because the new people don't want to work for \$9 an hour, but the illegal Mexican will and that is the whole problem. I have been in this union for 35 years and steadily see them taking over. I have been out of work for two years because of it. I spoke with contractors about this and they told me they would rather pay them \$9 an hour and make them redo it three times than to pay us \$23 and do it right the first time. So until someone wakes up and sees what the real problem is then yes, we will disappear.

Robert Hooten
Local 20 member, Dallas, Texas

I have heard very little from our labor leaders about what illegal immigration is doing to blue collar workers in America! Blue collar wages have in fact declined because of the massive influx of immigrants. Our nation will continue the downward spiral of real wages if this trend continues! I don't blame an impoverished person from another country wanting to come here to better one's life, however they are not my problem—my fellow country men and women are. Our health insurance is going through the roof because of this problem and the only people who benefit from a massive wave of migration of workers are companies large and small. Amnesty won't solve the wage stagnation. Deportation through attrition will and stronger labor laws allowing workers to unionize will! I wish the nation's labor leaders would poll their rank and file members every now and then. I feel some of them are clearly out of touch with their members on this issue!

Tommy Fuller
Local 103 member, Boston

Not on the Bandwagon

The proposal put forth by the IBEW in the article "IBEW Joins AEP for Global Warming Proposal," is one of the best ones I have seen so far. First, it doesn't make a headlong rush into a program that could be wrong in direction. Deliberate steps in a well thought out program are what usually get results. Secondly, if China and some of the other large industrialized countries don't live up to their Kyoto agreements, it puts those that do in a financial bind. All this said, I have yet to see convincing evidence that any warming that we are detecting has been brought on by our carbon-based emissions.

There are real pollution problems, particulates and fumes that cause real health problems, along with ground and water contamination that have to be stopped and corrected. Health care costs and the loss of buying power from stagnant benefits and wages are squeezing our members. Trying to curtail the carbon footprint may bury us financially. If Mother Nature is the cause of warming temperatures, (and not all glaciers are receding, some are getting bigger), trying to correct something that does not keep temperatures from warming wastes money that could be spent on health care and other programs to benefit our families.

Thomas Ferlito
Local 97 member, Syracuse, N.Y.

(Continued on page 43)

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WATER WORKS

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We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

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COVER

Union Power Turns Darkness Into Dawn on Columbia River

20 IBEW members power hydroelectric dams along 1,200 miles in Western Canada and the United States.

COVER PHOTO: Mechanics, members of Seattle Local 77, prepare the hub turning on the advanced turbine project at Wanapum Dam. From left are Glen Parmley, Richard Perez (in back), Dan Ross, Mike Garrett, Check Hansen, Kevin McAlexander and contractor Lane Rosentratter.

(Photo Credit: Grant County Public Utility District)

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No Second Chances

As delegates gathered in Atlanta for the 2007 Membership Development Conference, I think everyone realized that, in a very short time, our Brotherhood has come to another intersection on our road to growth and opportunity.

Atlanta was not about speeches and theory. This conference was about nuts and bolts, about what works and what doesn't in building the IBEW. I have asked our delegates to share all of the materials that they bring back home from the conference with our members. And I encourage you to visit www.ibew.org to review our progress in organizing.

Since our convention, we have come out swinging. Our Membership Development structure is in place. The organizing staff has been hired. The administrative leadership is in place. The hard work—in all branches—has begun. We have implemented campaigns and tactics. And we are still learning and willing to try anything that increases our chances of success.

We are sharpening every aspect of our organization—better research, increased communications, comprehensive political mobilization, new and improved training, more education, stronger benefit plans—everything that we do is geared to our future growth.

We are not talking about growth for growth's sake. Without it, everything that we and our founders worked for would be lost.

We have seen in construction the damage that a strong nonunion sector can do. We have witnessed eroding standards in the utility industry. We know what happens when telecommunications companies pour resources into the nonunion segments of their companies that handle new technology while traditional jobs are phased out. We have seen manufacturing engage in the worst union busting of all—shipping work to developing nations. We've seen displacement in broadcasting and railroads due to technology and outsourcing. It's not new.

As union density has declined, so too has the ability of the middle class to maintain their job security, health care, pensions and upward mobility in North American society. But the IBEW is absolutely refusing to give up or give in.

Tactics and concepts that have proven successful in the Florida Initiative are now being put to use in the Carolinas, Texas, Tennessee, parts of Michigan and in Georgia. We are coming to nonunion workers and contractors with solutions, and it is proving to be good for all involved.

We have come to another intersection. Straight ahead is a path of growth and opportunity. A turn in any other direction constitutes a waste of precious time, energy and resources. So where do we go?

For both professional and industrial and construction organizing, the road to progress can only be traveled with greater involvement from IBEW local unions and individual members. This effort is not about me or Jon Walters, or the Vice Presidents. Nor is it about the International staff. We are seeing the beginnings of a rebuilt movement of working people in the United States.

If our talk of a movement is to become more than just words, it means that more and more members are going to have to join the flow. Like a powerful river, we grow by moving forward, gathering strength from the contributions of many, until our power is great. If we fail to make progress, if we do not get the renewed strength of others joining us or participating, then we stagnate, and our Brotherhood is in jeopardy, just as it has been. Only this time, we may not get a second chance.

In my years in the IBEW, I have seen our brothers and sisters rise time and time again to meet the challenge, whatever it may be. In Atlanta, we refined our

battle plan.

Now that plan needs to be put to the test by every member and retiree who cares enough about the future of our union and working people to convince new men and women to join our ranks. Our union needs you now more than ever.



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“...WE ARE STILL
LEARNING AND WILLING
TO TRY ANYTHING THAT
INCREASES OUR CHANCES
OF SUCCESS.”

Investing in Our Future

The financial house of cards known as the subprime housing market came crashing down this summer, putting tens of thousands across the U.S. out of their homes and shattering the hopes of financial security for many more working families.

The number of foreclosure filings could hit two million this year—a rate not seen since the height of the Great Depression. This is not only devastating to the families caught up in the subprime tangle, but to communities that have seen once bustling neighborhoods become marked with vacant and boarded up houses. The ripple effect from the real estate meltdown is being felt throughout the economy as a whole, raising the fear of a recession.

The unprecedented rise in housing prices over the past dozen years attracted real estate speculators who were willing to issue mortgages to almost anyone, whatever their financial and credit history, knowing that they could bundle and sell them off for an inflated profit. The game worked as long as housing prices kept rising, but as soon as the market cooled, it was homeowners who saw their property values decline and their adjustable rate mortgages rise above what they could afford.

This real estate mess is just another example of the shortsighted get-rich-quick mentality that has dominated Wall Street for too long. We have seen it before with the collapse of Enron and WorldCom. Big investors gamble with other people's money, who end up footing the bill when the bubble bursts. And there has been little accountability, either from Washington or from the corporate boardroom, that could put a hold on such risky and predatory behavior.

The seeming lack of responsibility of both corporate America and Capitol Hill has some of our members concerned—both about our nation's economic future and the security of their own retirement.

As a trustee of the National Electrical Benefit Fund—which

is jointly administered by the IBEW and the National Electrical Contractors Association—providing our members with a secure retirement and investing the fund's assets wisely are my top priorities. And I'm happy to report that NEBF assets are not only secure but growing. It surpassed the \$11 billion mark in 2006 and is averaging monthly benefit payments in excess of \$57 million, while the National Electrical Annuity Plan, our \$2 billion defined contribution plan, continues to provide competitive returns at low costs.



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

**“WE AREN'T IN
THIS TO MAKE A QUICK
DOLLAR.”**


We aren't in this to make a quick dollar and we don't gamble with our members' money. We prudently invest in pension fund assets not only to secure the hard-earned retirement contributions of our members, but to create new opportunities in construction that will make our industry stronger and healthier.

Our investment strategy has been to build a portfolio composed of many different kinds of investments to protect against jumps and falls in any one part of the market while making smart investments in projects that also create jobs for our members and contractors and bring in profitable returns. Our in-house investment department and a pool of specialty managers help guide the trustees toward solid long-term investment opportunities.

One example is the Project Millennium real estate and private capital investment initiative that has created IBEW jobs across the country—jobs that grow our Brotherhood and add to the number of plan contributors.

Speculative borrowing and high-risk investing without accountability created huge profits for a small handful but left

tens of thousands more without pensions, health care and now their homes when the boom went bust. The IBEW-NECA model of responsible investing has guaranteed a comfortable retirement for more than a million members while creating good union jobs from Pittsburgh to Portland, Ore.

It's a model that Washington—now trying to clean up the subprime mortgage mess—should look at. 

Jon F. Walters

Famed Newspaper Globes No Longer New York Icons

New York City bid farewell to an iconic piece of city history when New York Local 3 members removed the last of *The New York Times* globes that have illuminated the front of the newspaper's old headquarters on 43rd Street for over a century.

"These globes have symbolized the newspaper for a long time," said Forest Electric employee Dan Bodurian.

Bodurian and co-worker Tom Leach removed more than 20 electrified globes, each 34 inches in diameter and painted with the *Times* logo, after the newspaper moved to its new offices on Eighth Avenue.

"We were very popular when we were removing the globes," Bodurian said. "A lot of people stopped to watch us take them down."

Some of the globes were auctioned off to *Times* employees; the rest were placed in the newspaper's archives.

Local 3 members have worked for the *Times* for nearly a century, with most of the electricians maintaining the paper's printing press. When the press was moved out of the Manhattan office to a separate facility in Queens in 1996, a majority of the electricians went with it. But both Bodurian and Leach remained at the main office, and are responsible for the paper's new state-of-the-art 52-story office tower.

"I'm honored to be part of such a long tradition of Local 3 members to work here," Bodurian said.

New York Local 3 members Tom Leach, left, and Dan Bodurian show off one of the *New York Times* globes.



...And Higher Education for All AFL-CIO Policy Supports Greater Access

Access to higher education is more important than ever in an increasing number of IBEW careers.

In early August, the AFL-CIO Executive Council, which includes IBEW International President Edwin D. Hill and Electrical Workers Minority Caucus President Robbie Sparks, passed a policy statement in support of advancing access to higher education for workers.

The statement noted several critical factors in today's economy: the share of the work force with a bachelor's degree doubled from the 1960's to the 1990's; the hourly earnings of college graduates averaged 4.5 percent more than high school graduates; unemployment for those with bachelor's degrees was 2 percent compared to high school graduates, whose rate hovers at 4 percent. Despite these facts, state and local funding for higher education

Salem, Ore., Local 280 members volunteered for "Extreme Makeover" project.



EXTREMELY HOT, BUT "EXTREME MAKEOVER" APPEARANCE A SUCCESS

A 20-man Salem, Ore., Local 280 volunteer crew knew working on a one-week house rebuild for the popular "Extreme Makeover" ABC show would be intense. But they didn't know they would be working through extreme heat too. Temperatures in the small town of Lewisburg hit 102 degrees as they labored to wire a 4,300-square-foot house in the span of a few days in early July.

"It was done in one week, from the start of demolition of the old house to when the family moves in," said Local 280 President Jerry Fletcher.

The only problem came when a concrete glitch delayed the electricians' rough-in by a critical nine hours. To get the job done, the IBEW members worked alongside plumbers and carpenters in very close quarters while 70 drywall installers stood by to erect the walls.

The program, featuring the house built for the Byers family, aired in October. Daughter Janessa "Boey" is fighting recurring cancer.

"It was fun and it was also a very good moment for the Brotherhood of Local 280, which showed our pride and commitment," Fletcher said. "The best part was seeing a fine family get a new home."

The Local 280 members who worked on the project were Brandon Crawford, Jayson East, Travis Frick, Brandon King, Rudy Lancaster, Carmen Latella, Barry Mattes, Ron Maxson, David McFarland, John Rogers, Rocky Sloan, Jason Stephens, Les Weaver, Rob Williams, Adam Zurcher, Chad Zurcher, Greg Creal, Denny Ellis and retirees Al Lockner and Ned Goldman. M&W Electric's Mike Weaver and Dave McFarlane also helped.



has reached its lowest level in 25 years.

"Workers must be able to compete in a 'knowledge-based' workplace," says AFL-CIO President John J. Sweeney.

Full-time workers with families have special higher education access needs in addition to affordability, says Susan Schurman, National Labor College President Emeritus. "Programs need to include innovative distance and online programming, and public spending needs to recognize that a marketplace that requires highly educated workers must budget for lifelong learning access for all workers," says Schurman.

The NLC, founded by the AFL-CIO in 1969, is the only accredited college in the world exclusively dedicated to educating union members, leaders, activists and staff.

"The AFL-CIO's policy statement is timely. Access to higher education is a bread and butter issue and deserves to be followed up with concrete action," says IBEW Director of Construction Organizing Kirk Brungard, who also serves as vice president of the NLC Alumni Association. IBEW members have a long tradition of seeking advanced educational opportunities.



Rockin' for a Good Cause



Stevens Point, Wisc., Local 388's very own country duo, the Saddletramps, took to the stage to help raise more than \$12,000 for second-year apprentice Katie Jo Legner, 26, injured while helping a friend build a house. Band members Don Karl, on the fiddle, and Mike Botwinski were among the many Local 388 members who were wishing Legner well. Legner, who sustained a head injury, is back in class, but not yet back on the job, said Local 388 Press Secretary Guy LePage. "We got more than 120 electricians on that project and there's not a one of them who wouldn't want to work alongside her," he said. "We're hoping to get her back soon"



Unearthing the Stone: Ohio Members Help Masons Recover Lodge Cornerstone

Members and leaders of Cincinnati, Ohio, Local 212 have helped the local Masons recover the cornerstone of a building in nearby Walnut Hills that had once provided a home to both organizations.

Raymond Clark, a Mason, was traveling through Ohio photographing current Masonic lodges and former lodges when he heard about the Walnut Hills building, which had its cornerstone laid in 1922. Financial difficulties had caused

the Masons to leave the property in 1946. Later, IBEW Local 212 moved in.

While making plans to photograph the building, Clark spoke to Local 212 Assistant Business Agent Chris Fridel, who informed him that the building had been sold and was scheduled for demolition soon.

After some investigating by Fridel, the Masonic lodge's cornerstone was found in the rear of the building, even though there had been many additions over the

years. With the help of Local 212's leaders, the Masons recovered the cornerstone in March.

In April, the Masons hosted a dinner and ceremony at their Cincinnati lodge to welcome back the cornerstone. Presiding over the ceremony was Mike Hines, a Local 212 member and the Masons Grand Master in Ohio. Local 212 Business Manager Chuck Seymour, President Ted Babel and other members of the local were present.



IBEW BIDS FAREWELL TO LONGTIME SECRETARY

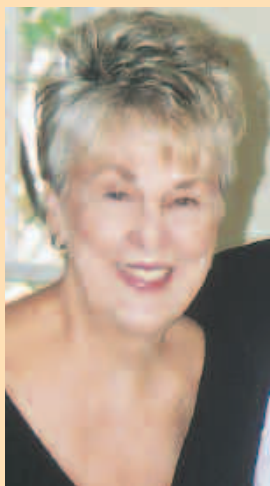
Nancy Cleary, executive secretary to International President Edwin D. Hill and International Secretary-Treasurer Jon F. Walters, retired on October 1 after a 51-year career at the International Office of the IBEW.

"Officers and members throughout the Brotherhood know the indispensable role Nancy has played in making this union run professionally and smoothly for more than half a century," President Hill said. "She has become an IBEW institution, and we will miss her professionalism and her warmth and generosity of spirit."

In 1956 Cleary started her career at the IBEW. Born in Grantsville, Md., Cleary was encouraged to enter the labor movement by her brother, who was an organizer with the International Association of Machinists. She put in a job application through Office and Professional Employees International Union Local 2, which represents employees at the IBEW and other international unions in the Washington, D.C. area, and was hired by the IBEW as a typist in 1956.

While working, she went to night school at the Washington School for Secretaries, earning an associate degree in 1959. She became secretary for the Manufacturing and Organizing Department—as it was known at the time—and in 1972 was appointed secretary to the International Executive Council.

In 1976, Ralph Leigon was appointed International Secretary, and took Cleary with him. She served under six Interna-



Nancy Cleary

tional Secretaries (a position that was combined with the International Treasurer in 1998) and three International Presidents.

Cleary's day-to-day responsibilities in her 51 years have been extensive. "I have to wear a lot of hats," Cleary said. "I've done everything from fixing breakfast to speaking with the office of the President of the United States."

One of her most important duties was assisting new executive officers. "All of them came straight from the field, so I had to familiarize them on how the office works," Cleary said.

In the last half a century, she has witnessed the remarkable change in technology that has revolutionized professional office work at the IBEW. "When I first got here, we were using

mechanical typewriters," Cleary said. "Thanks to computers and the Internet, what used to take me a week, now takes me an hour."

For Cleary, serving the IBEW's membership remains one of the highlights of her career. "I had the chance to interact with members in every part of the union," Cleary said. "I've seen the union grow in new and progressive ways."

Cleary will remain in Washington D.C. She is looking forward to spending more time with her husband of 44 years, Jim. She also plans to spend more time with her two children and their spouses and her two grandchildren.

The IBEW wishes Nancy Cleary a long, healthy and well-deserved retirement.

CORRECTION

Safety Poster Contest Winners

Honorable Mentions

When we listed the winners in the Honorable Mention category of the 2007 Safety Poster Contest in the summer issue of the *Journal*, the names appeared under the wrong posters.

Here are the Honorable Mention winners correctly placed with their posters.



Edward Lyden,
Local 102,
Vernon, N.J.



Judd Pollack,
Local 503,
New Hampton, N.Y.

CLARIFICATION

In the summer issue of the *Journal* in which we listed IBEW members leading state federations, we inadvertently left out the name of Local 824 member Dwayne Sealy, who is the Secretary-Treasurer of the Florida AFL-CIO. We regret this omission.

ATTENTION!! Federal Sector IBEW Union Members

Under the requirements of the Civil Service Reform Act of 1978 (CSRA) as revised, your local union is advising you of your rights as a federal sector union member of the International Brotherhood of Electrical Workers (IBEW). These rights are as follows:

Bill of Rights As a local union member you have:

- equal rights to participate in union activities
- freedom of speech and assembly
- a voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

Collective Bargaining Agreements Union members (and other employees affected by the agreement) have the right to receive or inspect copies of collective bargaining agreements.

Constitutions, Bylaws, and Reports Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2, 3, 4) with Office of Labor-Management Standards (OLMS). Unions must make these documents available to members and permit members to examine the records necessary to verify the financial reports for just cause. The documents are public information and copies of reports are available from OLMS and on the Internet at www.union-reports.dol.gov.

Officer Elections Local union members have the right to:

- nominate candidates for office
- run for office

- cast a secret ballot
- protest the conduct of an election

Officer Removal Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships The local union may not be placed in trusteeship by its parent body except for those reasons specified in the standards of conduct regulations.

Protection for Exercising CSRA Rights The local union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any CSRA right.

Prohibition Against Violence No one may use or threaten to use force or violence to interfere with a local union member in the exercise of his or her CSRA rights.

Local Union Officer Responsibilities

Financial Safeguards Local union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. The union must provide accounting and financial controls necessary to assure fiscal integrity.

Prohibition of Conflicts of Interest A local union officer or employee may not (1) have any monetary or personal interest or (2) engage in any business or financial transaction that would conflict with his or her fiduciary obligation to the union.

Bonding Local union officers or employees who handle union funds or property must be

bonded to provide protection against losses if their union has property and annual financial receipts that exceed \$5,000.

Labor Organization Reports Union officers must file an initial information report (Form LM-1) and annual financial reports (Forms LM 2, 3, 4) with OLMS. They must retain the records necessary to verify the reports for at least five years.

Officer Elections The local union must:

- Hold elections of officers of the local union by secret ballot at least every three years.
- Conduct regular elections in accordance with the IBEW Constitution and bylaws and preserve all records for one year.
- Mail a notice of election to every member at least 15 days prior to the election.
- Comply with a candidate's request to distribute campaign material.
- Ensure that local union funds or resources are not used to promote any candidate (nor that employer funds or resources be used).
- Permit candidates to have election observers.

Restrictions on Holding Office A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans A union may not have outstanding loans to any one officer or employee that in total exceeds \$2,000 at any time. Although this is part of the regulation under the CSRA, the IBEW or its local unions do not loan union funds to officers or members.

Federal employees should contact their local union for further information.

Chicago IBEW Members Record Desert Concert in Israel

Chicago Local 1220 member Tom Siegel has done some tough shoots before, having filmed documentaries in Vietnam, South Africa and Mexico. But his recent trip to Israel to shoot a concert in the shadows of an ancient desert fortress proved to be his toughest job yet.

"We were right in the middle of the desert, almost an hour away from any major towns," said Siegel, who works for PBS affiliate WTTW. Siegel, along with three other IBEW members, joined an international team to film the musical special "David Broza at Masada." Broza, one of Israel's top folk musicians, was accompanied by special guests Jackson Browne and Shawn Colvin for the sunrise concert at the base of one of Israel's most historic sites.

The crew had to deal with 120-degree Fahrenheit heat and sandstorms with winds reaching upwards of 75 miles per hour. "You could only work outside for 15 minutes at a time before the heat got to be too much," Siegel said. The crew also had to keep sand out of the cameras and recording equipment and keep the wind from blowing over tripods.

While visually stunning, producing a TV special in the middle of such an inhospitable climate proved to be a major challenge. "This was truly a miracle in the desert, given that there were no catastrophic equipment failures," Siegel said.

The production crew helped keep things cool by building a series of air-conditioned tents to house the control and editing rooms, but there was no

getting away from the ever-present sandstorms. "You would try to seal up the tents as much as possible but you would come in the morning and still find an inch of sand coating everything," Siegel said.

After a week of setting up, they were ready to record. To have a sunrise as the backdrop, the concert started at 3 a.m.

Despite the tough conditions, the crew was happy with the results. "I have never seen such beautiful footage," said Executive Producer Nicolette Ferri.

WTTW Vice President of Engineering Ron Yergovich credits the skill and experience of the IBEW crew members for the successful shoot. "I have worked with Tom and these guys for a long time, and know and trust the quality work they do," Yergovich said.

The special was aired in Chicago in August and will be shown nationwide on PBS around Christmas.

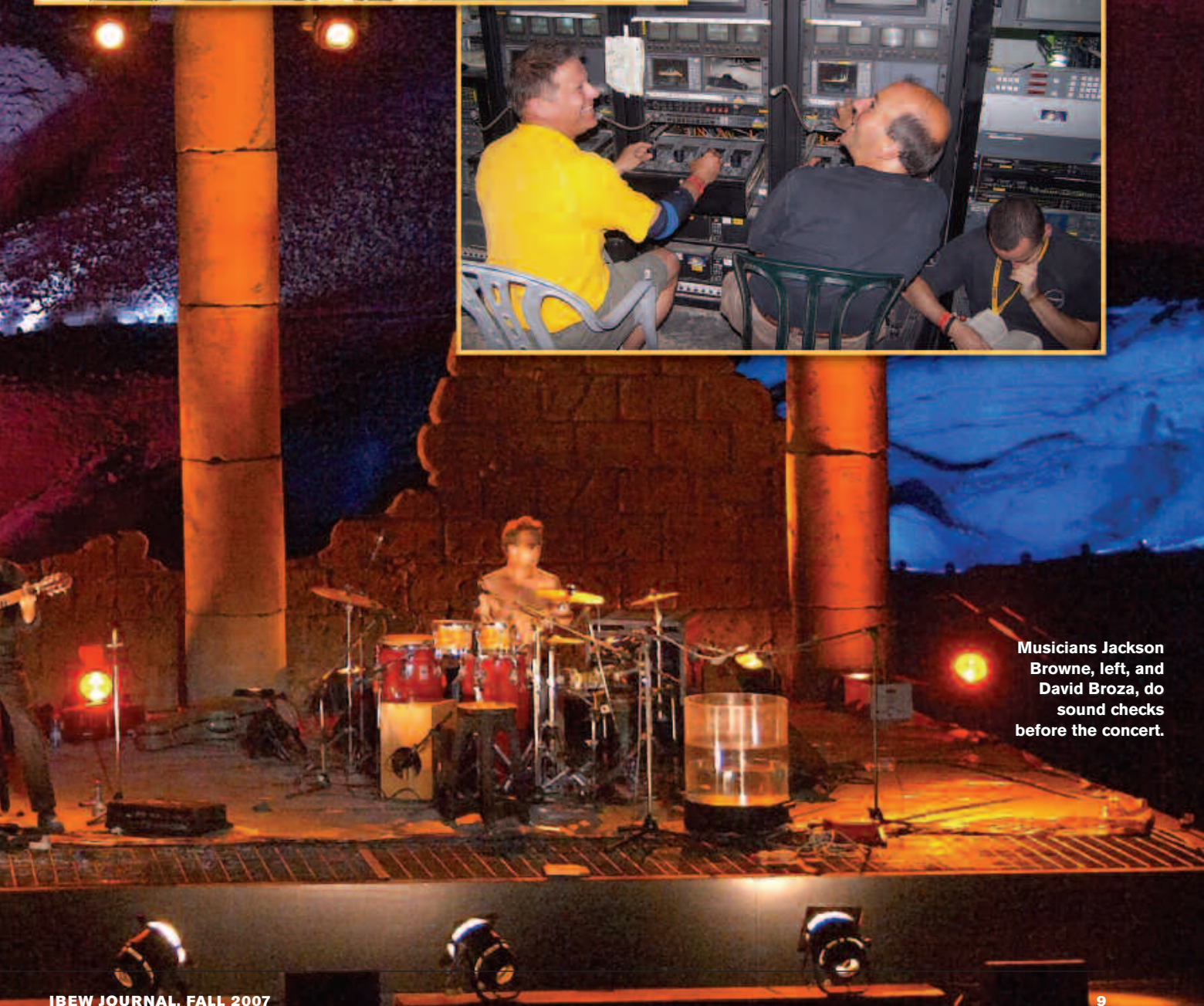
Masada is a group of ancient fortresses and palaces set among the mountains overlooking the Dead Sea. Built by the King Herod the Great in 40 B.C., it is where Jewish rebels held out against invading Roman soldiers around 70 A.D. before committing mass suicide rather than surrender.





Chicago Local 1220 members Derek Young, left, and Tom Siegel set up high-definition cameras in 120 F heat.

Local 1220 members Steve Miller, left, and Don DeMartini and an international crew member work in the control room.



Musicians Jackson Browne, left, and David Broza, do sound checks before the concert.

New Organizing Program Takes On Industrial, Professional Sector

Faced with the stark choice between the promise of future growth and the certainty of continued decline, delegates to the 37th IBEW Convention in Cleveland listened carefully to the arguments of the International Officers and made a difficult choice seem simple.

"Your future, the future of your local union and the future of the IBEW will depend on the leadership you'll demonstrate today," said Secretary-Treasurer Jon Walters on Sept. 12, 2006. "By your bold action here in Cleveland, you can propel our great union into an exciting new era of expansion and prosperity."

Via a voice vote, they overwhelmingly chose a per capita increase and the



Pascagoula, Miss., Local 733 organizers at Avondale shipyard are, from left, J.P. Mergenschroer, Bert Heno, Darrell Smith, Region 2 Lead Organizer Kenny Lett, Merland Farria and C.J. Gautreaux.

funding of an ambitious organizing program designed to reverse declining membership rolls in the non-construction branches of the Brotherhood.

A year later, with the organizing council structure taking shape, that decision is bearing fruit.

The new program infuses the union with organizers and field staff to carry out campaigns with coordination from the Membership Development Department, vice presidents and local unions. Organizers hard at work on drives across the country say that without the injection of resources and commitment, their efforts would not have been possible.

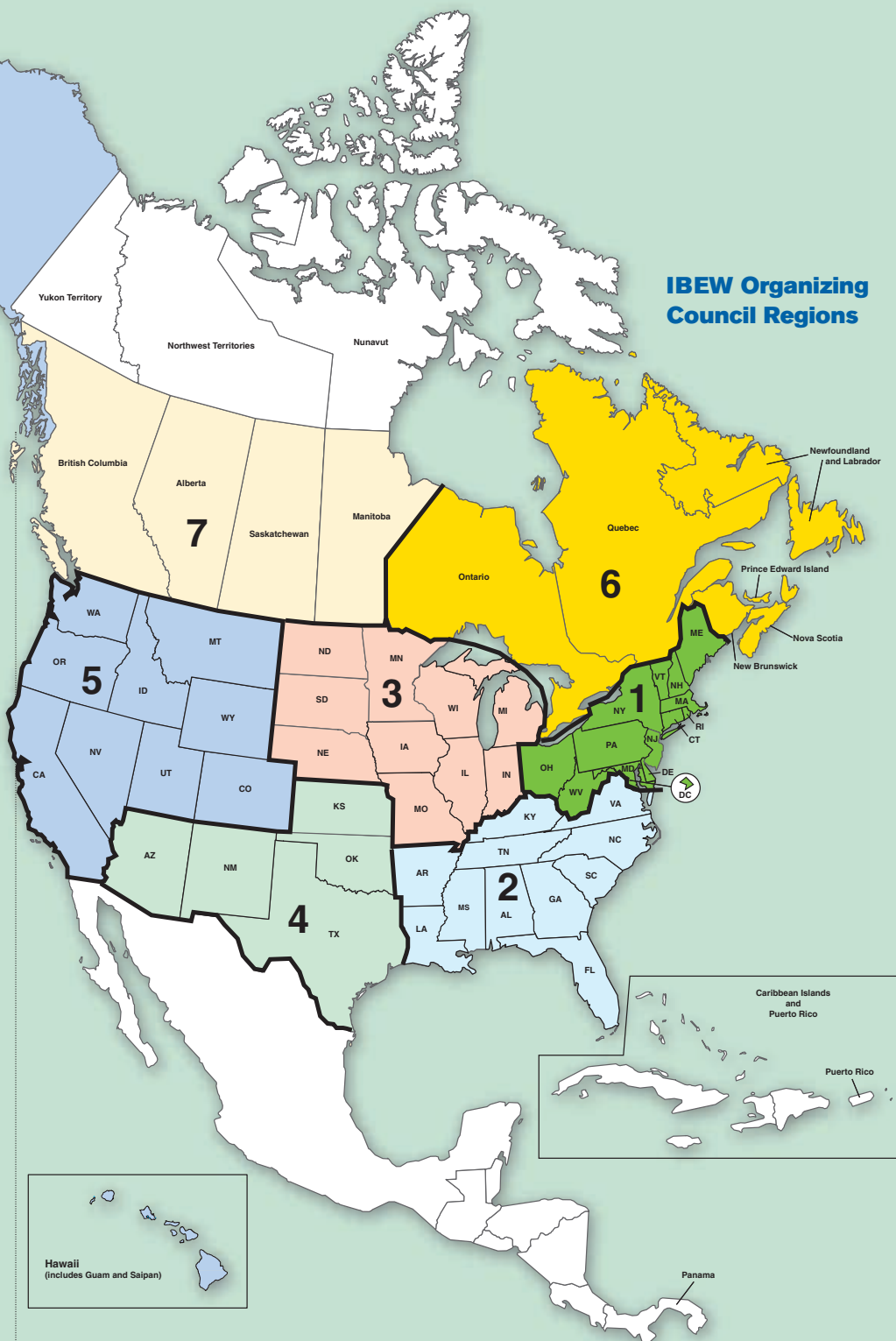
"The best thing about this is that somebody who understands organizing is able to come in when the local gets a lead and work with them to help move it along," said Region 5 Lead Organizer Bob Brock. "Locals get strapped for organizing new members because they are servicing current members."

Under the plan, the United States and Canada have been divided into seven regions headed by regional coordinators and split into smaller "councils," which, with the help of field staff and locals, identify targets and provide support for campaigns.

Much of the year since the Convention has been spent hiring and putting the structure into place, but the main work of the councils—organizing—is well underway. Over the first nine months of the program, the IBEW won 19 National Labor Relations Board elections, a winning average of just over 50 percent, said Professional and Industrial Organizing Director Brian Ahakuelo.

"We are in the infant stages of the program, but there is no doubt in my mind that we will get to 75 percent," Ahakuelo said. "If we continue on this path of growth, we won't have to break doors down. People will want to join."

IBEW Organizing Council Regions



Internal Efforts Win Workers

A Region 2 internal campaign has brought more than 200 new members into the bargaining unit at Howard Industries in Laurel, Miss., a manufacturer of distribution transformers. Before the campaign started in June, the IBEW represented about 800 people in a potential unit of more than 2,500. Ahakuelo attributes the IBEW's suc-

cess to hiring a bilingual organizer who can communicate with Latino members.

"A lot of them don't know anything about unions or what they are for, or how membership can improve benefits, working conditions and wages," said International Lead Organizer Maria Gonzales, who attributes the IBEW's success-

(Continued on next page)

New Organizing Program

(Continued from page 11)



**International Lead Organizer
Maria Gonzales**

ful efforts to Laurel Local 1317 Business Manager Clarence Larkin and stewards James Chancellor and Mike Gavin. "And some are concerned because unions are corrupt in other countries."

Old-fashioned shift-change organizing is working for Region 2 and Pascagoula, Miss., Local 733 organizers at the Avondale shipyard, where an internal campaign has netted more than 60 new members since late July.

Region 2 Lead Organizer Kenny Lett said they could sign up as many as 175 more new members. The workers in the unit are electricians employed by Northrup Grumman who wire electronic, navigation, radar, power generation, computer and defense equipment on the ships built at Avondale.

Late in the afternoon at the gate, Pascagoula, Miss., Local 733 shop stewards and volunteers and organizers await the second shift coming on and the first shift coming off the job, said Lett, who is working with Local 733 Business Manager Merland Farria and organizers J.P. Mergenschroer, Bert Heno, Daryl Smith and C.J. Gautreaux. "We set up tables, pass out T-shirts and hats, answer questions, and if they have questions, we give them answers," he said. "It's catching on. We're getting at least five or six a day every time we set up the table."

J.P. Mergenschroer attributes the 20 percent increase in membership to persuasion by members. "We have some strong union members over there," he said.



Region 3 Coordinator C.J. King

Coordination Key To 10-state Campaign

The Northern Natural Gas campaign covers 10 states and involves organizers in regions 3 and 4. It started last fall after workers in Iowa contacted Des Moines Local 499. When organizers collected a majority of cards and petitioned the NLRB for an election, the board expanded the unit to include the whole company. The resulting campaign for the approximately 450 operational and service technicians has mushroomed into a massive undertaking that would not have been possible before the renewed organizing push.

Organizers in Iowa, Wisconsin, Nebraska, Minnesota, Michigan, South Dakota, Kansas, Oklahoma and Texas have been meeting with small groups of Northern Natural Gas employees.

"Before, we wouldn't have had any way of handling a campaign that covered three vice presidential districts and two organizing regions," said Region 3 Coordinator C.J. King. "We have figured out what we need to do, and if we give it a little time, it will bear fruit."

Campaigns for Utility Workers Lead Region 4

In Region 4, which includes Arizona, Kansas, New Mexico, Oklahoma and Texas, the biggest campaign is at the Texas utility TXU, where a 500-member unit voted in favor of the IBEW in December. Now organizers are working on a group of 200 field service representatives worried about outsourcing and pay. Some workers have been without a raise for as many as six years, said Region 4 Coordinator Tim Bowden.

In Stillwater, Okla., the majority of a group of nearly 60 municipal electrical workers has signed authorization cards. The state Public Employees Relations Board recognized the workers as an IBEW unit in mid-September.

"Where before I could only do one campaign at a time, now we can do mul-



Region 5 Lead Organizer Bob Brock

iple campaigns and your chances of victory are going to be greater," Bowden said. "I'm glad they did this. We're moving in the right direction."

Region 5 Efforts Net Far-flung Members

Region 5 Coordinator Brock has notched several victories across Montana in the past year, including telecommunications workers, lottery technicians and others. Recently he has been working to assist nearly 120 telephone co-op workers who are members of an in-house association affiliate with the IBEW.

Brock said having a team with sole

responsibility for organizing makes a difference. "Before, a lead would come in and the local would follow up on it, but the organizer would get called back to work on something else," Brock said. "In a campaign, you have to be there all the time or it will just fizzle out."

Region 5 Lead Organizer Chris Tuck has spent a good deal of the last several years trying to organize a zinc mine north of the Arctic Circle in Alaska with mixed success. He said that recent research assistance on Red Dog employer Teck Cominco and native owner Nana Corp. from the International Office has been a key organizing tool.

"It's helped us educate the community on how lucrative that mine is for the area and how there is no excuse for not paying workers more and treating them better," said Tuck, who is helping nearly 100 new members negotiate their first contract now while seeking to gain the trust of the approximately 250 others eligible to join. He credited organizer Charlie Brown, a former employee at the mine, for helping move things forward.

Canadian efforts get into gear

Organizers in western Canada have their sights set on the dominant broadband cable, digital phone and high speed Internet provider, Shaw Communications. Region 7 Coordinator Gerald Larson said although the IBEW represents technicians at two units in British Columbia, there are more than 1,000 potential members at Shaw in Manitoba, Saskatchewan, Alberta and British Columbia. Larson said in Alberta, they are also targeting 1,500 possible members at a utility and in British Columbia, they are looking to organize calls centers and manufacturers.

"For so many years, I've heard the constant theme from so many locals that we don't have the resources to do an effective job at organizing," Larson said. "The help is here. This is our opportunity to do this."

Region 6 Coordinator William Martindale, who is responsible for eastern Canada, including Ontario, Quebec and the Maritimes, said he is targeting power stations, fire alarm technicians and communications workers.

A winning percentage of just over 50 percent means organizers have had to take their share of losses. A particularly heartbreaking defeat came in late June at Progress Energy Carolinas. The IBEW had petitioned for a unit of workers at one plant in North Carolina where workers had shown interest in representation. But an NLRB ruling that forced two other Progress-owned nuclear facilities into the unit diluted the pool of workers. Despite hard work by organizers and a push from the International Office, the loss was decisive.

"I'm learning from my mistakes," said organizer King. "It's painful, but the lessons will all be to our benefit."

Ahakuelo has been attending IBEW progress meetings and conferences delivering a presentation on the Brotherhood's efforts. He said people are motivated and enthusiastic.

"We will win on the ground, with the help of organizers that we have in the field, local unions and guidance and direction from Washington," he said. "The table has been set, and we have started to see positive things happening."

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BRIGHAM AND WOMEN'S HOSPITAL

Local 103 members of the Boston Area Trades Council protest stalled negotiations at the Brigham and Women's Hospital. From left are Al Wentworth, Pete O'Donnell, Jack Dulea, John Cameron and Bob Conti.



Boston Area Trades Council Builds on Organizing Success

Five Boston building trades unions are launching an organizing offensive aimed at recruiting a new wave of skilled workers at hospitals, high-rise buildings, colleges and other facilities. With over 30 years of organizing success behind them, including over 1,200 members at 22 workplaces, the Area Trades Council is continuing its winning ways.

In May, the building trades group—which includes Boston IBEW Local 103, Carpenters, Painters and Allied Trades, Plumbers and Gasfitters and the Operating Engineers—picked up new members at the Collonnade Hotel. The group includes skilled workers, mostly immigrants from Bosnia, Serbia, Puerto Rico, Algeria and other countries, who were sick of low pay and being assigned to unskilled tasks, like delivering towels and bathrobes to rooms.

“It’s a good feeling when you visit with workers at an organizing site and know that there are three or four other organizers by your side who know the

*When contractors come in from other places,
they are amazed at the caliber of training
of Area Trades Council members compared
to nonunion shops.*

—Frank Vallesio
Local 103 member

issues facing other trades in the building,” says Bill Corley, Local 103 organizer. Over 250 members have joined Local 103 through council organizing campaigns.

Boston’s experience with multi-trade organizing campaigns goes back to the early 1970’s, when four unions, calling themselves the Maintenance Trades Council, successfully challenged Harvard University and Boston Children’s Hospital to recognize bargaining units of skilled workers.

After several years of coordinating bargaining on contracts, the joint effort added the Painters in the mid-1990’s and reconstituted itself as the Area Trades Council to mount an organizing campaign at Brigham and Women’s Hospital, a teaching affiliate of Harvard. The council applied for and won National Labor Relations Board recognition as a certified collective bargaining agent.

“I had always seen the clout that comes when unions work together on politics,” says Dick Monks, vice president of Operating Engineers Local 877, the council’s only full-time organizer. But, says Monks, it took some organizing victories to more clearly realize the power of solidarity in organizing.

Every trade gets phone calls from individual workers in facilities like hospitals and universities who want to join unions, says Monks. But without a structure like the council, they are often steered to the nearest construction site. The starting point for the council is that “we’re in this together,” he says. While a lot of the work performed in their workplaces

straddles two trades, jurisdictional feuds are few. The council holds monthly shop stewards meetings.

“We talk about how specific problems have been handled in different institutions so that we can learn from each other,” says Frank Vallesio, a 30-year Local 103 member and shop steward at Children’s Hospital.

When contractors come in from other places, they are amazed at the caliber of training of Area Trades Council members compared to nonunion shops, says Vallesio. Children’s Hospital contributes up to \$3,000 for members to attend night classes at the Local 103 apprenticeship training center and more for one-day seminars. The success of the Area Trades “boils down to respect for our work and our working conditions, where no one can come in and dictate over us,” says Vallesio, who has assisted organizing campaigns at Beth Israel Hospital and Baptist Hospital.

Sharing resources is at the foundation of the trades’ accomplishments. Unions split costs for literature and meetings, but meet one-on-one with prospective members of their own trade to answer particular concerns and questions.

Area Trades Council members make a valuable contribution to Local 103, says Business Manager Mike Monahan. “In addition to spreading the local’s influence, they are our eyes and ears, looking out for nonunion contractors on nights and weekends.”


Each union appoints two organizers to the council, which elects a president to

serve a three-year term. Member organizations pay a per capita based upon the percentage of workers represented. “It’s been working fantastically,” says Corley, who meets each month with other organizers to review progress and divide responsibility for contract bargaining.

Cooperation with other labor organizations, including affiliates of the AFL-CIO and the Change to Win federation, has boosted the council’s effectiveness. Collonade’s attorneys tried to convince the Service Employees, which represents skilled workers at other hotels, to raid the council’s campaign, but SEIU refused.

The SEIU and the Massachusetts Nurses Association have major concentrations at 10,000-member Massachusetts General Hospital where skilled workers are still unorganized, says Corley. In exchange for SEIU’s assistance, the council is supporting the service workers’ campaign to organize janitors and house-keeping employees by introducing its organizers to council members and shop stewards.

Among the targets for the next wave of Area Trades Council organizing are workplaces under the Service Contract Act, which covers employees of federal government contractors. The council also hopes to convince one of Boston’s main property management firms to recognize new bargaining units among trades that maintain the high-rises.

For more information on the Area Trades Council, including the group’s bylaws, e-mail Bill Corley at williamtcorley@aol.com. 

IBEW Taps Into Power of the Sun

California residents are increasingly turning to the sun for their energy needs, and members of Los Angeles Local 11 are working to make sure that IBEW journeymen will be ready to provide the manpower to harness the fastest growing source of energy in the state.

Los Angeles Local 11 Assistant Business Manager Kim Craft speaks at the conference of the American Solar Energy Society.



San Luis Obispo, Calif., Local 639 members practice installing panels at a three-day solar workshop.

"Solar is really the wave of the future, and we need to make sure the IBEW will be the preferred provider of skilled solar workers," said Los Angeles Local 11 Business Manager Marvin Kropke.

Growing concerns about climate change and rising oil prices, in addition to large state incentives for homes and businesses for switching to clean and renewable sources of energy, have made California the leading producer of solar power in nation.

"Over 70 percent of solar is happening right here," said Bernie Kotler, director of Green Building Solutions for the Los Angeles chapter of Labor Management Cooperation Committee, a joint effort of National Electrical Contractors Association of Southern California and Los Angeles Local 11.

In 2006, California installed more than 70 megawatts of solar power, over double the amount from the previous year. By 2010, projections are the state will install 10 times that amount.

And with last summer's signing into law of the Million Roofs Initiative by Gov. Arnold Schwarzenegger (R), a bill that offers further tax incentives to reach the state's goal of a million solar roofs by 2018, the future of the energy industry in California is with the sun.

However, many renewable energy advocates are concerned that there are not enough skilled solar workers to keep up with the growing demand. Currently there are 1,400 solar installers in California, but they will need at least 17,000 by 2015, Kotler said.

"A lot of people throughout the state are asking how you grow 40 percent more solar installers every year," he said. For Local 11, the answer is simple. "You don't need to train a sepa-

rate work force, when you already have a highly trained pool of electricians who need minimal training to become qualified solar installers," said Local 11 Assistant Business Manager Kim Craft.

Local 11 and NECA began hosting three-day solar installation trainings last December at the Electrical Training Institute of Southern California, a joint training facility run by the IBEW and NECA. The 144,000-square-foot facility is home to one of the largest privately owned solar power generating systems in the United States. The institute is the perfect location to introduce IBEW journeymen to the world of photovoltaics, and the staff has assembled a team of experts from around the country to run the trainings.

"We knew this was a big growth opportunity for us and that we needed to get started," Kropke said.

Trainees learned everything—from choosing the best place on a roof to put a panel to studying how solar power will affect electrical codes. So far, more than 1,300 members and contractors in Southern California have gone through the three-day session.

The Solar Power Road Show Goes on Tour

Word of the training quickly spread throughout California, and after many requests, Local 11 and NECA set up the "solar power road show" to bring the workshop to every part of the state. In June, a dozen instructors filled a 40-foot trailer with training equipment and sample solar panels and headed north.

It is not easy to convince hard-working IBEW members to give up a weekend in the middle of the summer. But when Sacra-

(Continued on page 19)

Los Angeles Local 11 member Rubio
Rubio, far right, teaches IBEW members
how to assemble solar panels at a
training session held at the Electrical
Training Institute of Southern California.



BLUE-GREEN COALITION PLANTS THE SEEDS OF JOB GROWTH IN OAKLAND AND DETROIT

As a founding member of the Apollo Alliance, the IBEW is committed to finding new opportunities to create union jobs in the growing "green" economy.

Dublin, Calif., Local 595 is working with the Oakland chapter of the Apollo Alliance to make green technology a means to rebuild a union work force in Oakland.

While the late '90s dot-com boom that hit the Bay Area created plenty of good paying white-collar positions, it passed over Oakland's low-income communities, said Local 595 Business Manager Victor Uno. "The Oakland Apollo Alliance wants to partner with the community so that the green tech revolution creates good jobs and opportunities for all."

The city used to have a large unionized blue-collar manufacturing base, but deindustrialization largely decimated it, leaving many inner-city youth—mostly minorities—with little hope of ever finding full-time work. More than 10 percent of the population lives in poverty.

The Apollo Alliance is a national coalition of labor unions, businesses and environmentalists committed to promoting renewable and clean forms of energy and creating "green collar" union jobs in the process.

The Oakland chapter of the Apollo Alliance is an initiative of a local community activist organization, the Ella Baker Center for Human Rights, and Local 595. "The Ella Baker center reached out to us because they appreciated the role that organized labor has played in the fight for economic and social justice," Uno said.

The Oakland chapter's top priority was passing the "Green Jobs Corps" initiative, under which the city would provide seed money for job training programs—targeted at unemployed youth—in emerging "green" sectors, like recy-

cling, transport repair, energy conservation retrofitting and construction. After months of lobbying and several rallies in front of city hall, the council voted to fund the \$250,000 initiative in June. "These are dignified manual labor jobs with good wages, enough to raise a family," said Ian Kim, Ella Baker Center Policy Director.

"This is what the labor movement stands for: creating strong communities and strong opportunities," Uno said.

The Oakland Apollo Alliance is now focusing on bringing green jobs to the nation by supporting the Green Jobs Act of 2007. The bill, introduced by Rep. Hilda Solis (D-Calif.) and

Rep. John Tierney (D-Mass.), will provide \$125 million a year for green jobs training. The bill was passed by the House in August and is under consideration in the Senate.

In Detroit, Local 58 has used its partnership with the state Apollo Alliance to create opportunities to train IBEW members in solar installation. The decline of the auto industry and the high unemployment rate has made creating

new jobs not only good for the environment, but vital to restarting the state's economy.

"As a business manager in a state that has been struggling, promoting renewable energy might be a way to turn our economy around and create work for our members," said Local 58 Business Manager Joseph Abdoo.

Local 58 and the Michigan Alliance are also looking at ways to expand into wind power, and they are lobbying the state legislature for funding to develop renewable energy.

"Renewable energy technologies could create thousands of jobs for Michigan workers while dramatically improving our environment," said David Gard of the Michigan Environmental Council.



Leaders of the Oakland Apollo Alliance stand in front of a copy of the Alliance Challenge, calling on the city to kick its dependence on foreign oil and to invest in good jobs at home. From left are Van Jones, of the Ella Baker Center; Raquel Pinderhughes, San Francisco State University; Nancy Nadel, Oakland City Council; John Brauer, the Oakland Workforce Development Collaborative; and Victor Uno, Dublin, Calif., Local 595 business manager.



**Local 639 members
soak up a lecture
at solar installation
workshop.**

Power of the Sun

*(Continued
from page 17)*

mento Local 340 Business Manager A.C. Steelman sponsored a stop for the training in early August, it was filled to capacity. Over 200 members and contractors showed up. "Not one attendee left during the three days," Steelman said. "Our members know that the jobs are out there, and they want to be ready for them."

In late August, the road show stopped in San Luis Obispo. "Most of our members knew very little about solar power, even though it's becoming a big deal around here," said San Luis Obispo Local 639 Business Manager Hank Lewis.

Nearly 175 journeymen and contractors attended. "After only two days, our members were ready to do the work," Lewis said.

Local 11's training recently attracted national attention when Brad Collins, the executive director of the American Solar Energy Society, met Kotlier and Craft promoting it at a trade show in Las Vegas.

Well aware of the demand for qualified installers, Collins was looking for speakers for ASES's annual conference that could make the connection between the growing solar power industry and creating good-paying "green collar" jobs. "The IBEW is a pivotal player in the new energy economy and I knew that we needed to hear their perspective," Collins said.

Collins invited both Kotlier and Craft to speak at ASES's annual conference in Cleveland, where they ended up speaking to an audience of more than 400.

"They were a big hit," said Bill Spratley, the executive director of Green Ohio. "They were effective union spokesmen because they focused on the issue of jobs and how the IBEW can play a role in filling the need for qualified solar installers."

**California is not
alone in the move to make
the IBEW a leader in solar
energy installation.
Solar incentives are offered
in 35 states, so many locals
are already preparing for
the growth of solar power
in their own areas.**

"Attendees thought the IBEW was natural for a panel like this, because almost no else out there is doing the kind of training the union is doing," Craft said.

California is not alone in the move to make the IBEW a leader in solar energy installation. Solar incentives are offered in 35 states, so many locals are already preparing for the growth of solar power in their own areas.

Detroit Local 58, working through the Michigan Apollo Alliance (see sidebar), launched a new solar energy training program in 2006 that will have the capacity to train more than 100 workers at a time in the installation and repair of photovoltaic

systems, while Jersey City, N.J., Local 164 has begun offering solar training at its center in Paramus.

The National Joint Apprenticeship and Training Committee announced in July the publication of the first comprehensive guide to the installation of both commercial and residential solar energy systems, which can be incorporated into local trainings and apprenticeship programs.

The California road show is planning another tour of the state in the fall.

"There is so much work coming down the road, if we don't start doing it, we will be left out," Lewis said. ☐



Washington's
Grand Coulee Dam



Union-Made Power Turns Darkness To Dawn on

Columbia River

*Roll on, Columbia, roll on
Roll on, Columbia, roll on
Your power is turning our
darkness to dawn
So roll on, Columbia, roll on.*

—Woody Guthrie, 1941

In the expanding market for clean electric power, water power is often overlooked or taken for granted. Not so, however, along the Columbia River that begins in British Columbia and cascades over 1,200 miles through Washington and Oregon before emptying into the Pacific Ocean.

(Continued on next page)

Columbia River

(Continued from page 21)

The Columbia is North America's largest hydroelectric power-producing river. The immense power is harnessed in its largest dams, but Columbia's dams also temper the river's brawn, protecting communities from flooding when its waters rise. And they provide irrigation that has turned thousands of miles of once-parched surroundings into farmland. Reservoirs filled by the dams welcome millions of visitors each year for fishing and recreation.

None of the Columbia's 14 dams, and 18 more on its tributaries, would have been built, and few will be refurbished, without the construction skills of IBEW journeymen and apprentices from jurisdictions spanning the continent. Today, members of Vancouver, B.C., Local 258, Nelson, B.C., Local 1003 and Seattle Local 77 support the operation of flood-control dams and power generation. On the dams of the Columbia, the prowess of nature and the power of trade unionism come together.

"The entire Pacific Northwest—from the average citizen to the Microsofts and the big growers—depends upon reliable water power, and most of it is union-made," says Local 77 Business Representative John Trumble.

WOODY GUTHRIE-SINGING THE COLUMBIA'S PRAISE



In 1941, the Bonneville Power Administration hired working-class troubadour Woody Guthrie for \$266 per month to write songs promoting the concept of public power. In one month, he wrote 26 songs, including "Grand Coulee Dam."

*Now in Washington and Oregon
you can hear the factories hum,
Making chrome and making
manganese and light aluminum,
And there roars the flying fortress
now to fight for Uncle Sam,
Spawned upon the King Columbia
by the big Grand Coulee Dam.*



Local 77 member Marge Arsenault, power systems control craftsman, at the relay panel in the 550-kilovolt control house at Grand Coulee Dam.

The Legendary Grand Coulee Dam

The Grand Coulee Dam, 90 miles from Spokane in Central Washington, was built during the Great Depression and played a pivotal role in powering manufacturing production during World War II. Grand Coulee is the fourth biggest hydropower producer in the world and one of the largest concrete structures on earth. Grand Coulee has the capacity to produce 7,000 megawatts, six times the power required by the City of Seattle. The structure's 12 million cubic yards of concrete could build a sidewalk four feet wide and four inches thick and wrap it twice around the equator.

Sixty-eight members of Local 77 operate the Grand Coulee for the U.S. Bureau of Reclamation. The local's participation in the Columbia Basin Trades Council goes back to 1949. Grand Coulee's power is marketed by the Bonneville Power Administration, an agency of the U.S. Department of Energy.

The guts of hydroelectric power, and the focus of countless electrical man-hours, are its turbines and generators. Water from the dam flows downhill, where it enters a large pipe which funnels it onto a water wheel, the turbine, causing it to spin. The turbine is connected to a generator by a shaft. As the

Mike Popelier, 22-year Grand Coulee veteran, removes a ground.



rotor in the generator spins, electrons flow out as electricity. The electricity passes through a system of controlling switches, voltage changing transformers, and miles of wire before it is delivered to home, industry and businesses.

Turbines, which can stand up to 75 feet and weigh 350 tons, are built to last 45-50 years with small modifications and ongoing maintenance by IBEW crews. To replace them, crews disassemble the worn units and assemble the new ones, moving the parts into place at times using two

overhead cranes. Generator rotors equal the turbine assembly in weight.

"It's the pride of people working here that keeps the high integrity of the equipment," says Mike Popelier, a 22-year Grand Coulee veteran who has served as Local 77's steward and president of the 12-union trades council. Because the dam is surrounded by federal and Indian reservation land, many union members travel long distances to work in one of its three power plants. They maintain pump generators and 65,000-horsepower pumps, which send water to a nearby lake at a rate of 1,600 cubic feet per second. Canals from reservoirs fed by Grand Coulee irrigate almost 700,000 acres of land.

While tough bargaining has won decent wages and benefits, work at Grand Coulee has its frustrations. "Our facilities were like brand new copper pennies when I started here. You could eat off the power plants' terrazzo floors," says Popelier. In the mid-1990's, the federal government reduced preventive maintenance and conditions deteriorated. Five years ago, the trades council agreed to merge several former jobs into one mechanical journeyman classification, but the transition was poorly managed and maintenance suffered temporarily.

"It's hard not to care about what happens here," says Popelier, who is mentoring younger members to get involved in the union and work with new plant management to establish an apprenticeship program to replace dozens of members who are approaching retirement.

Priest Rapids, Wanapum, Wells, Rocky Reach and Rock Island Dams

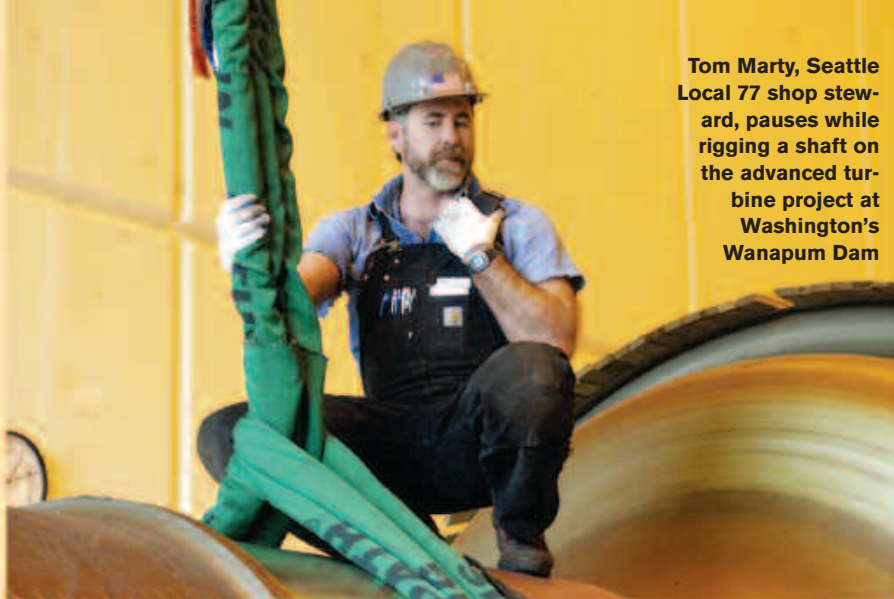
More than 300 members of Seattle Local 77 work on the smaller Priest Rapids, Wanapum, Wells, Rocky Reach and Rock Island dams on the mid-Columbia in Washington. The dams, built between 1933 and 1967, are all operated by county public utility districts. They generate enough electricity to run major cities, leaving ample overflow to be purchased by users in California and other Western states.

When some of the dams were built, fish ladders were installed to allow salmon

(Continued on next page)

Priest Rapids Dam, operated by the Grant County, Wash., Public Utility District, sells power to 17 power companies serving customers throughout the Pacific Northwest and other states.





Tom Marty, Seattle Local 77 shop steward, pauses while rigging a shaft on the advanced turbine project at Washington's Wanapum Dam

Columbia River

(Continued from page 23)

and other species to move upstream to spawn without facing punishing flows of water. Not all of the Columbia's dams have fish ladders, so salmon no longer get up to Canada on the Columbia. New regulations in both countries now call for fish bypass systems and other measures to protect fisheries.

Hydromechanics, hydroelectricians, linemen and other members of Seattle Local 77 are currently at work on the turbine replacements and installation of a fish bypass system.

IBEW crews at Priest Rapids and Wanapum, managed by Grant County Public Utility District, employ 179 members of Local 77. They are currently on the third of 10 turbine replacements at Wanapum and still have 10 more planned at Priest Rapids. Some of the turbine replacements take up to nine

months. When completed, the modern turbines will reduce energy costs by three percent. Two crews, consisting of six to eight mechanics, one to five electricians and support staff, are working five 10-hour shifts each week on the replacement project.

Pat Oldham, a mechanical engineer on the Wanapum turbine-replacement project, says, "Our bottom line is that we want the dams to operate efficiently." He commends the IBEW for "good skill levels and good results."

British Columbia's Dams

Complex negotiations between the U.S. and Canada resulted in the Columbia River Treaty of 1964. The U.S. desperately wanted dams in Canada that could both store water for power plants south of the border and prevent flooding from spring flows of melting snow and ice that often measured in excess of 120,000 cubic feet per second. In return, Canada bargained for a share of the hydroelectric

power that was being produced in the States to serve its growing population.

Hundreds of IBEW members in Canada work on dams on and near the Columbia River. Duncan and Keenleyside storage dams and Mica, a power-generating dam with an underground power house, were built under the treaty and employ Local 258 members. The amount of water sent downriver is determined by the treaty and daily contact between both entities.

Other Local 258 members work at Revelstoke Dam and Generating Stations which, like Mica, produces power for BC Hydro, a government corporation. Revelstoke is just beginning a project to install a new generating unit. Members of Local 1003 and several other locals on both sides of the border work on hydropower projects on the Columbia's uppermost tributary, the Kootenay River and on Kootenay Lake.

Leon Arishenkoff, a shop steward and executive board member of Local 258, is a 33-year veteran of BC Hydro with most of his service at Keeleyside Dam. Arishenkoff is one of five lock keepers covered by his local's collective bargaining agreement. They maintain the only navigable lock in Western Canada at Keenleyside. The lock was built to allow logs to be floated past the dam daily to a downriver sawmill and pulp operation. Arishenkoff recalls the controversy that preceded the Columbia River Treaty, when some Canadians protested being displaced from lands that were flooded to create dams.

"If you look at the greater good," says Arishenkoff, the treaty has been a winner for both nations. Besides good-paying union jobs, he says, the dams provide incredible agricultural opportunities in the United States and thousands of megawatts of clean power for both countries. Like Mike Popelier at Grand Coulee, Arishenkoff is concerned about a shortage of apprentices and other trained workers who not only construct, operate and maintain dams and generating stations, but, who are involved in the construction and maintenance of the transmission and distribution lines. It's just another challenge that must be mastered to keep the Columbia's power rolling on.

HYDROPOWER: MORE POWER, LESS POLLUTION

- Hydropower accounts for 30 times more electric generation than other renewable sources of electricity such as wind and solar power.
- Hydroelectric power provides 10 to 13 percent of the electricity in the United States and 14 percent worldwide.
- Hydroelectric power provides over 97 percent of the electricity in the province of British Columbia.
- The power source displaces more than 500 million barrels of oil or 120 million tons of coal required for generating the same amount of energy.
- Hydropower reduces annual carbon dioxide emissions by 250 million tons. 🌱

Source: Grant County Public Utility District

ENTER THE IBEW. PHOTO CONTEST TODAY

You Get the Picture

It's back. After a year off, the IBEW photo contest is again seeking your photos of life as an IBEW member. Photos do not have to be new, but they must have an IBEW theme, be it an IBEW member at work, at a union activity or an image of the industry. (See complete rules below.)

In the past, our photo contests have reflected the impressive field of this membership's photographic talent. Winners will be printed in the autumn 2007 issue of the *Journal*. So send us your best shot.

PRIZES

1st Place—\$200

2nd Place—\$150

3rd Place—\$100

Honorable Mention—\$50

(Note—There will be as many honorable mentions as the judges deem worthy.)

RULES

1. The photo contest is open to active or retired IBEW members only. The person submitting the photograph must be the one who took the photograph.
2. International Officers and staff are not eligible.
3. Submissions can be in color or black and white, on slides, 300 dpi tiff file, or glossy prints. The preferred print size is 8x10.
4. All submissions become the property of the IBEW Journal and Media Relations Department.
5. Photos must have an IBEW theme of some sort, with IBEW members at work, engaged in a union related activity, or still subjects conveying images of the electrical industry or the union.
6. If members are featured in the photo, they should be identified. If large groups are pictured, the name of the group or purpose of the gathering (e.g., a safety committee, a lineman's rodeo, a union meeting) can be submitted in place of individual names.
7. Photos previously published in the *IBEW Journal* are not eligible for submission.
8. Please fill out the IBEW CONTEST ENTRY FORM and affix it to each photo you submit for the contest, and mail photo(s) to the *IBEW Journal* Photo Contest, 900 Seventh Street, N.W., Washington, D. C. 20001.

Deadline Extended! November 21, 2007.

IBEW CONTEST ENTRY FORM

Name _____

Address _____

City & State/Province _____

Zip/Postal Code _____

Local Union No. _____

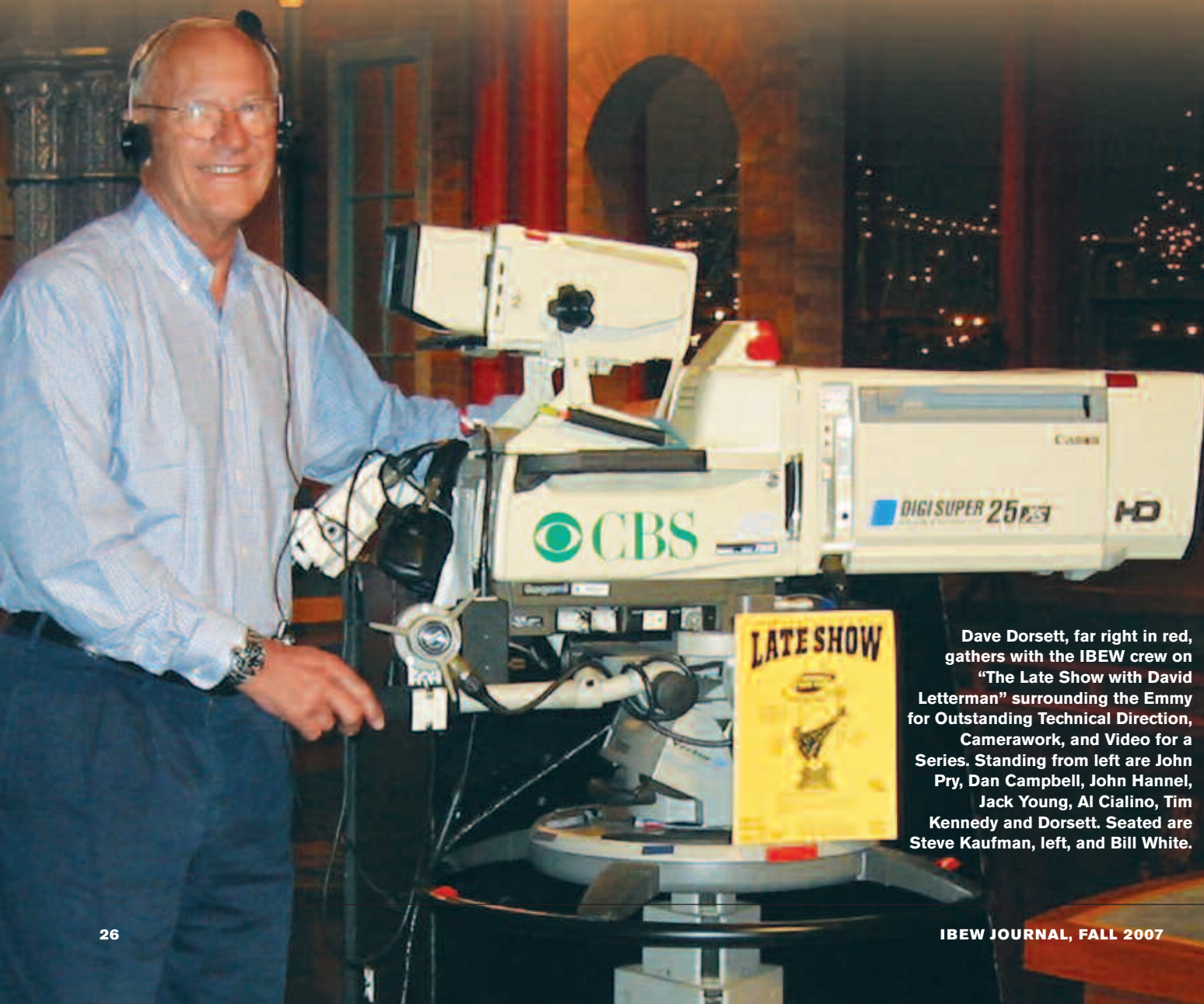
IBEW Card No. (IMPORTANT) _____

Home Phone No. _____

Fill out this form and attach it to the back of each entry and mail to:
The IBEW Journal Photo Contest, 900 Seventh Street, N.W.,
Washington, D.C. 20001.



IBEW Cameraman Brings His Best to “The Letterman Show”



Dave Dorsett, far right in red, gathers with the IBEW crew on “The Late Show with David Letterman” surrounding the Emmy for Outstanding Technical Direction, Camerawork, and Video for a Series. Standing from left are John Pry, Dan Campbell, John Hannel, Jack Young, Al Cialino, Tim Kennedy and Dorsett. Seated are Steve Kaufman, left, and Bill White.

Talk show star David Letterman peers into the audience in New York's Ed Sullivan Theatre and a 72-year-old man raises his hand to ask for some advice.

"My boss is a real jerk and I want to quit my job," he says. Letterman asks how long the man has worked for his employer. "About 14 years," the man answers. Raising questions about a tight job market and the man's age, Letterman suggests that maybe it would be best to work things out with the boss, rather than quit.

The man stands up and reluctantly agrees. Then while the audience laughs, he strides up to a camera, puts on his headphones and gets back to work as one of "The Late Show with David Letterman's" most trusted technical staffers.

Meet Dave Dorsett, a veteran shtick player and Emmy Award-winning videographer whose resume includes the "CBS

Evening News" with Walter Cronkite and Dan Rather and 53 years as a member of New York Local 1212.

"I'm still up for this job and love coming to work," said Dorsett, who recalled seeing co-workers in tears when they were forced to retire at 65, before the law prevented employers from such action.

"Dave is one of the nicest, most charismatic people I have ever worked with," says Steven Kaufman, a 14-year cameraman and utility on the show. "He's an inspiration. I'm 45 and sometimes think he's in better shape for this work than I am."

Dorsett began his TV career at the birth of the medium in 1953. "How many

(Continued on next page)



IBEW Cameraman

(Continued from page 27)

people can come in on the bottom floor of an industry when it is just starting to blossom?" asks Dorsett. Money was tight after his father died; a brother had been killed in World War II. At age 18, Dorsett, a New Jersey native, took a TV technology course in New York City—long before there were colleges of communications. After blanketing East Coast stations with his resume, Dorsett was hired by WLWA in Atlanta, where he learned from radio veterans. "I knew enough to listen to the old-timers who had come out of radio," he says.

Atlanta was a rough place for unions, but a year after he was hired Dorsett joined an IBEW organizing drive at his station. After a heated and close election, the union won and Dorsett became a member of Local 1193. When a co-worker with whom he shared a house moved up in the union ranks, Dorsett took the financial secretary's job in Local 1193, "collecting dues in my sock drawer."

"I owe everything I have to the union," says Dorsett, who left Atlanta for New York City in 1960 for a job at MGM Telestudios, where he again got in on the ground floor producing videotapes, cutting and splicing long before today's advanced editing equipment was invented.

In 1965, Dorsett accepted a job offer from CBS to work behind the camera on live productions of "The Secret Storm," a soap opera. Then the newsroom called.

"I had great respect and awe for Walter Cronkite," says Dorsett, who was promoted to work full time on the renowned "CBS Evening News." He served as a steward for New York City Local 1212, convincing news directors not to forget the needs of his members for meal and rest breaks, especially during fast-breaking news coverage.

Dorsett stayed with the evening news when Dan Rather took over. "He was a great guy," says Dorsett, who said Rather was "approachable, pleasant and respectful of the technical crews." Dorsett's career wasn't all hard news.

There were three Winter Olympics broadcasts, Super Bowls, overtime work on "NFL Today" and more work on soap operas like "As the World Turns."

George Rothweiler, who has worked with Dorsett for 33 years, recalls the 1982 Super Bowl in Pontiac, Mich., when CBS was short one cameraman. Dorsett, who was working inside on "NFL Today" was asked to go outside in the bitter cold to cover the event. "He suited up and took it on, never complaining, like so many of us probably would have," says Rothweiler.

Letterman's technical director, Tim Kennedy, says his famous boss says it best when he calls Dorsett the "dean of cameramen." Like Kaufman and Rothweiler, Kennedy praises Dorsett for his perpetual enthusiasm and his collegiality in welcoming pages and newcomers to the show. "All of the talent, including the news anchors that he works with, warm up to him," says Kennedy. "He's just a solid guy with a big heart."

"I remember walking by Studio 50, the Ed Sullivan Theatre, dreaming of working there," says Dorsett. He jumped at the chance to work with Letterman when the show opened in 1993 in the newly-renovated building that was once home to Arthur Godfrey, Jackie Gleason and Garry Moore. "Now I don't walk by, I come in," he said.

Dorsett, who leaves his home in Cranford, N.J., by bus four days a week to join dozens of IBEW members pulling 10-hour shifts on the show. Most of the program is rehearsed for several hours, he says, but when the show goes live and Letterman sees an opportunity to ad lib, he goes with it. "Letterman's a genius and we follow his lead," says Dorsett.

When the show's writers pencil Dorsett into the script, he brings his best slap-stick or straight man. The cameraman has even achieved some notoriety, including being featured on a "You Tube" clip. Dorsett's head, in earphones, fills the screen as he apologizes to his wife for forgetting Valentine's Day for the fourth straight year. Then, in stark contrast to his professional reputation, he loudly admonishes her not to "climb my back" for forgetting. After Dorsett

returns to his camera, Letterman tells him that he was one day too early, Valentine's Day hadn't come yet. "Oh crap," says Dorsett.

Once, in the middle of the show, Dorsett dropped his camera shot to the floor. "What gives," said Letterman, live. Dorsett said, "Oh, sorry. It was so quiet in here I assumed the show was over."

While visiting his vacation home in Fort Myers, Fla., Dorsett received a call on his answering machine from a woman offering a hot tip on the stock market. It was part of a well-publicized scam to artificially drive up prices of some stocks so that others could sell at a healthy profit. Dorsett was upset that scam artists were preying upon Floridians after a major hurricane. He gave an interview to the New York Post which placed his photo on page three, describing him as "outraged." On that night's show, Letterman continually impersonated an "outraged" Dave Dorsett.

"If a job becomes a task or drudgery, it's time to quit," says Dorsett. But, he is still having fun. College students who work as pages on the show want to hear stories about Cronkite and Rather. "It's amusing when all of their knowledge comes out of textbooks," says Dorsett.

As for the parade of well-known guests on the show, "we leave them alone," he says. "We're here to work, not pretend that we are their best buddies." And, once again, new technologies are blooming.

Dorsett was pleased when he heard that CBS and IBEW negotiated last year to bring some of the new work into the bargaining unit. It's just another sign of progress in contrast to "uglier days" when he recalls CBS coming into negotiations with a huge book of demands and forcing broadcast employees out on strike during Christmas.

When Letterman takes his vacations, Dorsett follows suit, heading to Florida where he tends to his garden or spends time with his children and grandchildren.

"Dave Dorsett isn't just a fine and respected union member, says Keith Morris, business manager of New York Local 1212. "He's a wonderful human being." ■



RETIREEES

ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to **locallines@ibew.org**. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to **publications@ibew.org**.

Group Travels

RETIREEES CLUB OF L.U. 26, WASHINGTON, DC—The Retirees Club took their first group bus trip ever to Charlestown, WV, for a day at the races and slots, and also enjoyed a delicious buffet lunch. All this for \$20 per person.

So when we scheduled our second bus trip to the Annapolis Pennsylvania Dutch (Amish) Market, word of our good times had traveled the circuit so to speak. The price was a little higher, but this time we made two stops. First at the market where you could watch the women make outrageous cream-filled cookies, buy an ice cream cone, or just relax and sit in one of the hand-crafted rocking chairs.

The second stop was at the Kentmoor Restaurant for lunch. The Kentmoor lies on Kent Island on the Eastern Shore of Maryland and overlooks the Chesapeake Bay. There we enjoyed a sumptuous lunch of Maryland Crab soup, hard-shelled crabs, fried chicken and more. We also strolled outside to enjoy the view of the harbor. Before boarding the bus to return, we took some group photos to remind us of our day of fun and friendship together.

At press time we were looking forward to a September trip—our

first group cruise to Bermuda. Some 24 Retirees Club members, union members and their families planned to join us for this trip. We hope to have more travels to report in future articles.

SUSAN FLASHMAN, P.S.

Wives & Widows of Local 58 celebrated its 35th anniversary. Over 90 members attended the festivities, which began with a continental breakfast followed by a picnic lunch.

Local 58 Pres. Eileen Crawford



Local 56 Retirees Club members and spouses attend annual picnic.

Glenwood Park Picnic

RETIREEES CLUB OF L.U. 56, ERIE, PA—Retirees and their spouses held their annual picnic Aug. 7 at Glenwood Park. There was a good turnout for the occasion, which all enjoyed. Thanks to all who helped make it a success.

RICK WOLF, P.S.

35th Anniversary Picnic

RETIREEES CLUB OF L.U. 58, DETROIT, MI—At a picnic held Aug. 22, the Association of Retirees,

presented a testimonial to Association Pres. John Ahern with a plaque honoring our retirees club, reportedly the first chartered retirees association in the IBEW.

Camaraderie among the members was the highlight of the day. Prayers were requested for several members, including Association Sec. Delores Barrett, who had major surgery, and Bro. Jerry Migdalewicz. It seems only yesterday when Jerry was my journeyman and we worked on the All-State job for



Local 58 Association of Retirees celebrates its 35th anniversary.



Local 26 Retirees Club members gather for a day trip.

Cates Electric back in 1968. Charlie Mott brought in a photo of members employed by Motor City Electric back in 1952-'54 on the Hazel Park Raceway site.

Bro. Mott recovered well from heart surgery and is again tending to club functions. At this writing, Bro. Mott reported that the September trip to Memphis, TN, was full

and would depart as scheduled. He announced that next year's excursion will probably be in Vermont in the fall. Mark your calendars!

We thank all members who attended the anniversary celebration. A Christmas party luncheon will be held in December. There will be no club function in November due to the Thanksgiving holiday. May God bless you all. Remember, our union is only as strong as its members. Buy and live union.

FRANK A. MAISANO, P.S.

Active Summer Season

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—Now that summer has passed, we look forward to the fall and winter seasons.

Local 99 retirees had a very active summer even though we do not meet in July or August. We enjoyed attending two PawSox baseball games at McCoy Stadium as well as two fishing trips organized by Bro. Bob Beardwood. We thank Bro. Beardwood for his efforts in making the trips a success. We also enjoyed the annual clam-bake, which was run by Bro. Mike D'Amico.

Your club president and recording secretary attended the annual Alliance For Retired Americans Conference held in September in Washington, D.C. Our club is a charter member of the Alliance. The annual conference is held to bring all retirees up to date regarding efforts to privatize Social Security and Medicare, efforts that we oppose.

We are saddened to report that three of our beloved brothers passed away over the summer: Bros. Thomas Dicki, Al Tagliaferri and George Mollo, who was a former assistant business manager. May they rest in peace.

Our prayers and thoughts are with all retirees who are not in the best of health.

Happy Thanksgiving and keep the spirit of Brotherhood strong!

RAY GERMERSHAUSEN, PRES.

Community Center Project

RETIREES CLUB OF L.U. 103, BOSTON, MA—The Retirees Club, at this summer writing, is involved in a community electrical project involving a closed church and the City of Quincy, MA. Quincy Mayor William Phelan enlisted the firm of Aldon Electric and IBEW Local 103 Bus. Mgr. Michael Monahan to coordinate a joint venture of Aldon employees and local union retirees to donate their expertise to completely rewire the church building to create a community neighborhood center.

Retired IBEW Int. Rep. Dick Monahan was enlisted as clerk of



Local 103 Retirees Club members volunteered for a City of Quincy, MA, community center project. From left are, retired IBEW Int. Rep. Dick Monahan; Local 103 foremen Bill Carey and Matt Taylor; Local 103 retirees Bill Walker, Paul Toner, Ed Curran and Bob Hall; and Local 103 apprentice John Carmark.

the works. He enlisted the following retirees to perform the work: Robert Hall, William Walker, Paul Toner, Eddie Curran and Leo Monahan.

Aldon Electric Company provided Local 103 foremen Bill Carey and Matt Taylor, journeyman Matt Cullivan and apprentice John Carmark to keep us in line and provided the stock. Shahrokh Lahijaniha, a journeyman telecom member, did the technical installation.

As this project neared completion, the citizens of Quincy profusely expressed their appreciation, in the local newspapers, for the NECA-IBEW volunteer joint venture and for our community spirit.

TONY CALVINO, PRES.

LEO MONAHAN, P.S.

'Back on Our Feet'

RETIREES CLUB OF LOCAL 130, NEW ORLEANS, LA—We are pleased to announce that our club currently has 125 active dues paying members. Since Hurricane Katrina in August 2005, the majority of our membership has been displaced in other outlying areas.

Congratulations to our six club brothers who, after 60 years' active service in IBEW Local 130, were awarded watches at our June 2007 meeting.

The Aug. 23, 2007, bus excursion to the Hollywood Casino in Bay St. Louis, MS, was enjoyed by everyone attending. At this writing,



IBEW Local 130 Retirees Club members recently awarded 60-year watches are: first row, from left, Lionel Gerstner, Alfred Gifford and John Tauzy; second row, Ray Gray, Edward Hamberger and Phil Saladino. Extending congratulations are (back row, from left), Local 130 Bus. Mgr. Tiger Hammond, Retirees Club Sec./Treas. Buddy Carver and Retirees Club Pres. Ron Clark.

our next club meeting was scheduled for Sept. 20, 2007. Also at press time, we were planning a trip for the third week of October.

Please note that the Christmas party is scheduled for Wed., Dec. 12, 2007, at 3:30 p.m. in the Alexander Room. We will send our members a reminder in November.

We are saddened to report the passing of: Bros. Henry Burkart, Roy Detillier, Walter Ford Jr., Joseph Gebbia, Garrett C. Kahl, Hershel Langley, Albert Mallet Jr., Larry Serpas, and Louis Spath Jr. May they rest in peace.

Until our next meeting, God bless the USA.

BUDDY CARVER, P.S.

Brothers Honored

RETIREES CLUB OF L.U. 134, CHICAGO, IL—We recently hon-



Local 134 Bus. Mgr./ Fin. Sec. Timothy Foley (front row, fifth from left) and Pres. Richard Rioux (front row, sixth from left) congratulate 50-plus year members.

ored our 50-plus years of service brothers. Congratulations to our brothers for adding another five years to their record. They were all in good spirits. The luncheon was great and we all had a good time.

Where has our summer gone? Our club is doing fine. We have lots of programs to finish the year—a cruise on Lake Michigan, theatre dates, guest speakers, a golf outing and, last, our corned beef dinner in December. So come on down and enjoy the meetings before the snow comes. We will later have the results from the golf outing, held in remembrance of John Cummins. Have a good and healthy year. See you in 2008.

RICHARD BRONARS, P.S.

Excellent Outings

RETIREES CLUB OF L.U. 150, WAUKEGAN, IL—At the August meeting, Art Bandman brought his classic 1955 Plymouth and our "classic" members posed in front of it (see photo).

It's been a busy summer. We went to Lake Geneva for a cruise and then for a very informative talk at Yerkes Observatory, and lunch at an Irish pub. The next trip was to Chicago "places unseen." We had a fabulous step-on tour guide and enjoyed lunch at Chicago Joes. Later we had an overnight trip to White Pines State Park, which began with a luncheon followed by a play, quite funny. The afternoon was free, ours to enjoy at our log cabins or

however we wished. That night we had a meal together and once again enjoyed the companionship. In the morning many were out and about walking the area and later enjoyed a huge "lumberjack" breakfast.

In September we participated in the Zion Labor Day parade along with members from Local 150 and other unions sponsoring floats. The next week we had a potluck at Holst's and enjoyed the day.

Hope we get to see some new members at our meetings. Club-



Local 150 Retirees Club members admire a fellow brother's classic 1955 automobile. Shown are Dick Schubert, Jack Sullivan, Tom Love, Denver Kelly, Ray Holst, Jim Holst, Bud Miller, Bruce Young, Frank Humer, Dick Klemp, Chuck Hamlin, Art Bondman (who owns the Plymouth) and Forrest Ruse.

meetings are the second Tuesday of the month at the union hall.

DIANE HOLST, P.S.

Summer Picnics

RETIREES CLUB OF L.U. 291, BOISE, ID—In June, 30 of our members enjoyed good food and fellowship at our picnic held at Julia Davis Park. As of this writing we were planning another picnic for Sept. 13, following our summer recess. The Sept. 13 picnic was scheduled to take place at Lakeview Park in Nampa, ID.

At Local 291's annual picnic held July 14 at Municipal Park, a number of members received years-of-service pins. Congratulations to pin recipients Robert Hiett, a 30-year member; Robert Leeper, 35 years; Winston Cope, 45 years; Harold Fisher, 50 years; George "Art" Cushing, 60 years; and C.E. "Gene" Friend, 60 years. We appreciate Bus. Mgr. Greg Oyama and his staff for all their support.

It is with sadness that I report the passing of members Warren "Bucky" Buchanan, Jess Bermeosolo and C.E. "Gene" Friend.

We also welcome our newest club members: Jack and Inge Bish, Dave and Winifred McDonald, and Ken and Pat Penn. We invite all new retirees to join us on the second Thursday of each month. From October through May we gather at 1 p.m. for lunch at various restaurants in the valley.

STAN BRASSFIELD, PRES.

West Virginia Retirees

RETIREES CLUB OF L.U. 317, HUNTINGTON, WV—The Retirees Club of Local 317 meets regularly on the fifth Tuesday of each month at the local union meeting hall at 12 noon for snacks and a time of fellowship. Retirees also meet the second Monday of each month at

1 p.m. at the Huntington Mall food court.

At the club's July 31 meeting, held at the union hall, 14 were in attendance. Letters from the director of Huntington Food Bank were presented to three Local 317 retirees, thanking them for the help given to relocate the facility to new headquarters.

Another gathering was held Aug. 13 at the Huntington Mall food court for lunch and talking about old times. Sixteen retirees were present.

Many also enjoyed the annual local union picnic at Fox Fire Campground held Aug. 18.

MILTON C. KINDER, P.S.



Local 714 Retirees Club member Clem Lonski (left) receives a flag that flew over the USS Arizona in Hawaii, presented by Sen. Byron Dorgan, D-N.D.

Pearl Harbor Survivor

RETIREES CLUB OF L.U. 714, MINOT, ND—IBEW Local 714 is proud to have a Pearl Harbor survivor participate in the Retirees Club. The union would like to recognize retired Bro. Clem Lonski of Jamestown, ND, for his past service

in the U.S. Navy and as an IBEW electrician. A native of Kensal, ND, Clem joined the Navy on Jan. 2, 1941, because, he says, there were no jobs available and he thought he'd be drafted. While in the Navy, he studied to become an electrician.

Clem says he clearly remembers the surprise attack on the U.S. naval base at Pearl Harbor, Oahu, Hawaii. The Dec. 7, 1941, attack against the U.S. Pacific Fleet spurred the United States into entering World War II the following day and officially started the Pacific War.

Following his military service, Clem worked as an electrician in North Dakota. He traveled quite a bit and worked extensively in Bismarck, Mandan and Minot. Most of the jobs he worked on in North Dakota involved the Snake Creek Pumping Station, the Minute Man missile projects, ABM projects, the Minot AFB base and various power houses in the local's jurisdiction. Clem retired in 1983 and says he now stays busy taking care of his yard and house.

HAROLD ZIMMERMAN, P.S.

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—**mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. **Canadian members—**mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org

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NEW ADDRESS _____

CITY _____ STATE _____ ZIP/POSTAL CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION ☐ Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

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IBEW-HB-7/07

IN MEMORIAM

PBF Death Claims Approved for Payment in June 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Berendt, M. D.	6,250.00	20	Young, H. E.	3,000.00	77	Coulter, O. B.	3,000.00	136	Swanson, N. M.	3,000.00
1	Boehm, A. T.	3,000.00	22	Bisanz, C. H.	2,524.69	77	Lamothe, R. J.	4,144.20	136	Wheat, J. G.	3,000.00
1	Einsporn, D. F.	3,000.00	24	Eder, E. W.	1,500.00	77	Sampson, R. R.	2,937.58	143	Thompson, E. R.	3,000.00
1	Lands, R. B.	6,250.00	24	Eliason, E. O.	3,000.00	77	Shepler, P. L.	2,948.79	145	Fisher, A. E.	3,000.00
1	Lee, T. L.	6,250.00	24	Gallagher, M. R.	2,630.33	77	Thompson, R. J.	3,000.00	145	Willaert, R. A.	3,000.00
1	Lux, G. J.	3,000.00	24	Hoefler, T. F.	3,000.00	77	Woodward, S. A.	3,000.00	150	Smith, D. W.	3,000.00
1	Morris, R. P.	3,000.00	24	Maus, E. M.	3,000.00	95	Baker, L. E.	3,000.00	153	Coddens, A. J.	3,000.00
1	Story, H. B.	3,000.00	24	Pfaff, H. L.	3,000.00	96	Enman, R. A.	2,881.00	159	Affholder, A. I.	3,000.00
1	Ulrich, F.	3,000.00	24	Siemasko, L. E.	3,000.00	96	Iannotti, P. J.	3,000.00	164	Marsden, S. C.	3,000.00
2	Lewis, T. D.	6,250.00	25	Chaplin, A. R.	3,000.00	98	Brooks, A. W.	3,000.00	164	Needham, G. H.	1,500.00
3	Belkin, R. B.	3,000.00	25	Doyle, R. N.	3,000.00	98	Greskoff, P. P.	2,948.79	164	Suborsky, K. A.	3,038.62
3	Brown, G.	3,000.00	25	Kelly, W. C.	1,500.00	98	Nelson, J.	3,000.00	164	Zocco, S.	6,250.00
3	Capelli, J.	3,000.00	25	Nolan, R. W.	6,250.00	99	Costa, J. L.	3,000.00	175	Hudson, F. A.	2,903.98
3	Cappiello, J. P.	3,769.20	26	Barlow, R. B.	6,250.00	100	Sechler, L. K.	3,000.00	176	Frederick, M. I.	2,913.58
3	Cassidy, G.	6,250.00	26	Deem, R. F.	6,250.00	102	Hansell, A. L.	3,125.00	176	Lambertz, J.	2,958.39
3	Conter, J. M.	2,926.00	26	Edge, W. H.	3,000.00	102	Weidemann, T. F.	6,250.00	177	Brown, M. W.	3,000.00
3	Isaacs, A. I.	3,000.00	26	Johnson, J. F.	3,000.00	103	Kohl, D. A.	2,885.58	177	Hicks, R. A.	3,000.00
3	Johannessen, J. A.	6,250.00	35	Lurate, R. J.	2,975.43	103	Tyman, E. W.	3,000.00	177	Magnan, L. F.	6,250.00
3	Lattoz, P. S.	3,000.00	38	Gonzales, C.	6,250.00	104	O'Donnell, W. E.	6,250.00	177	Marjenhoff, F. M.	3,000.00
3	Mahar, C. E.	3,000.00	38	Gundlach, G. R.	1,500.00	110	Mattila, E. E.	3,000.00	177	Parker, J. A.	3,000.00
3	Mathews, R. E.	6,250.00	38	Harhay, R.	3,000.00	112	Wilbur, F. P.	3,000.00	191	Hemingway, G. L.	3,000.00
3	Mc Govern, D.	6,250.00	38	Simler, G. E.	3,000.00	115	Clark, D. A.	2,970.38	194	Allred, D. V.	3,000.00
3	Reyes, R. L.	3,000.00	38	Young, A. H.	6,250.00	124	Murray, W. B.	3,000.00	194	King, G.	3,000.00
3	Rossano, J. R.	3,000.00	41	Yuhnke, T. J.	1,486.64	124	Notz, H. F.	3,000.00	196	Contreras, D.	12,500.00
3	Sasuk, P.	3,000.00	44	Johnson, P. J.	3,000.00	125	Cumming, G. K.	3,000.00	196	Feiden, J. B.	6,250.00
3	Sciaccia, J.	1,000.00	44	Royal, L. L.	6,250.00	125	Dunn, C. N.	3,000.00	203	Howes, E. E.	3,000.00
3	Spinelli, S. P.	6,250.00	46	Ackerman, L. C.	2,936.00	125	Eastman, H. C.	3,000.00	204	Cagwin, E. R.	3,000.00
3	Steventon, A. E.	6,250.00	46	Aries, H. L.	3,000.00	125	Larwick, B. L.	12,500.00	204	Hansen, L.	3,000.00
3	Walker, J. R.	6,250.00	46	Benson, G. A.	3,000.00	125	Smothermon, A. L.	4,061.08	212	Summerlin, L.	3,153.00
5	Cypher, C. B.	3,000.00	46	Bruner, C. R.	1,000.00	126	Thomas, R. M.	3,000.00	213	Johnson, C. E.	3,000.00
5	Doerfler, E. R.	2,932.80	46	Combes, T. L.	6,250.00	126	Todd, E. F.	3,000.00	229	Hendrix, M. E.	3,000.00
5	Linden, W. J.	3,000.00	46	Gardner, R. L.	4,348.00	127	Brandt, J. C.	2,760.00	231	Dickey, B. M.	3,000.00
5	Smith, L. J.	6,250.00	46	Hartshorn, L. N.	3,984.00	130	Casanovas, B. A.	3,000.00	233	Anderwald, A. J.	2,948.79
5	Westhoven, C. A.	3,000.00	46	Hayes, E. F.	3,000.00	130	Dufrene, N. P.	3,000.00	236	Fellman, T.	2,250.00
7	Burnett, A. K.	2,967.99	46	Vanvoorhees, J. R.	3,000.00	130	Dugas, M. J.	3,000.00	242	Anderson, J. W.	3,000.00
7	Malo, W. T.	2,944.54	48	Anderson, W. E.	2,972.44	130	Garton, C. L.	6,250.00	266	Moncrief, G. C.	3,000.00
7	Rogal, W. S.	2,964.79	48	Boner, H. H.	3,000.00	130	Randolph, H.	6,250.00	270	Mayton, S. L.	2,941.90
8	Evans, L. G.	3,000.00	48	Griffiths, W. R.	2,922.00	130	Sabathe, L. W.	3,000.00	271	Dawson, J. F.	6,250.00
8	Wing, R. I.	3,000.00	48	Points, M. D.	6,250.00	130	Schwartz, M. J.	1,800.00	275	Vanantwerp, F. D.	2,054.66
9	Andriacchi, J.	3,000.00	50	White, C. D.	3,000.00	130	Winck, K. M.	3,000.00	278	Duncan, C. A.	3,000.00
9	Kirchens, L. J.	3,000.00	53	Kilkenny, R. J.	3,000.00	131	Shell, D. D.	6,250.00	278	Timme, R. L.	3,000.00
9	Monson, R. C.	3,000.00	53	Longcrier, D. N.	3,000.00	134	Berkshire, R. J.	3,000.00	280	Iler, R. F.	3,000.00
11	Felix, R. M.	3,000.00	57	McNeil, D. O.	2,403.34	134	Dowling, J. F.	2,977.18	280	Johnson, M. O.	3,000.00
11	Furlong, L. E.	3,000.00	57	Neilson, D. R.	3,000.00	134	Foley, R. E.	3,000.00	292	Brims, E.	2,972.98
11	Gutierrez, D. H.	2,913.58	58	Eko, C. T.	3,000.00	134	Fontaine, D. J.	6,250.00	292	Carson, L. J.	2,946.59
11	Hartel, E. L.	2,920.00	58	Fowler, H. A.	3,000.00	134	Graham, R. E.	2,932.00	295	Cevela, R. R.	3,000.00
11	Hernandez, V. S.	6,250.00	58	McQuade, J. M.	3,000.00	134	Hannah, J.	3,000.00	295	Minton, F. L.	1,000.00
11	Johnson, D. F.	3,000.00	58	Robinson, D. M.	6,250.00	134	Hooson, D. R.	3,000.00	295	Phillips, R. J.	3,000.00
11	Kessler, E. L.	3,000.00	58	Sabbath, B.	3,000.00	134	Horan, A.	2,917.00	302	Boyd, S. E.	3,000.00
11	Korbus, M. C.	1,500.00	60	Chamberlin, C. R.	6,250.00	134	Jentczak, K. N.	6,250.00	304	Mailen, D. R.	2,953.19
11	Lanasa, A. J.	1,500.00	66	McGuire, J. S.	3,000.00	134	Juhnke, T. H.	3,000.00	305	Hartman, G. F.	6,250.00
11	Laner, C.	2,880.00	66	Phipps, J. E.	1,000.00	134	Kawell, E.	3,000.00	309	Young, C. A.	12,500.00
11	Langford, J. J.	2,887.14	66	Smith, J. E.	3,000.00	134	Losew, P.	3,000.00	312	Malone, E. D.	3,000.00
11	Montemagno, G. S.	6,250.00	68	Ayers, D. D.	3,000.00	134	McCabe, F. J.	2,921.98	317	Young, B. L.	3,000.00
11	Rabiroff, M. S.	2,672.80	68	Cirbo, R. J.	3,000.00	134	Moore, A. J.	3,000.00	326	Mitchell, P. J.	3,000.00
11	Scott, M. W.	3,000.00	68	Cram, J. L.	3,000.00	134	Neanhouse, N.	3,000.00	332	Jelesko, A. R.	3,000.00
11	Simmons, E. E.	3,000.00	68	Smith, H. G.	2,210.91	134	Ovalle, J. A.	3,637.48	332	Nugent, W. H.	3,000.00
11	Trenk, T.	3,000.00	70	Kiner, J. V.	3,000.00	134	Peplinski, A. J.	2,000.00	332	Patton, C. R.	3,000.00
12	Lynch, R. P.	3,000.00	71	Corley, S. S.	3,000.00	134	Repta, K. P.	6,250.00	342	Cobb, A. W.	1,500.00
16	Pollock, A. R.	3,000.00	76	McIntyre, S. C.	6,250.00	134	Riedy, E. E.	3,000.00	343	Earl, W. E.	3,000.00
16	Worland, R. D.	3,000.00	76	Sawyer, J. E.	3,000.00	134	Slattery, D. J.	3,000.00	347	Grant, R. R.	3,000.00
17	Hulett, W. J.	3,000.00	77	Ainsley, E. H.	1,385.58	134	Vilumis, M. J.	4,166.66	349	Fox, J. L.	6,250.00
17	Parker, L. H.	2,935.58	77	Bettinger, A. G.	3,000.00	134	Viverito, J. M.	12,500.00	349	Garrett, J. G.	3,000.00
18	Ceci, J. P.	2,500.00	77	Brighton, D. E.	3,000.00	134	Williams, A. E.	6,250.00	349	Lewis, R. A.	3,000.00
19	Demichele, V. J.	3,000.00	77	Brunetti, T. B.	2,927.00	136	Jones, R. T.	3,000.00	349	Scott, H. D.	3,000.00

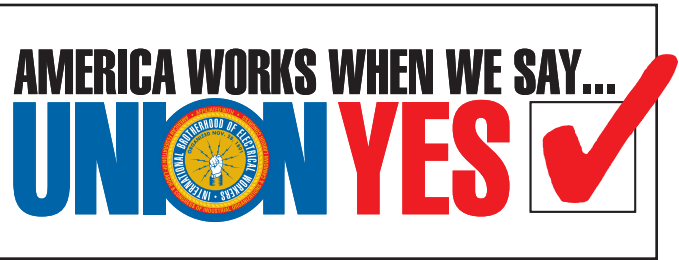
Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
349	Shields, W. R.	3,000.00	569	Smith, N. L.	3,436.00	769	Berger, D. P.	6,250.00	1672	Madzia, W. P.	3,000.00
349	Stewart, L. M.	3,000.00	570	Abbs, J. J.	3,000.00	769	Kinghorn, D. C.	3,000.00	1687	Hryszkiewicz, M.	3,000.00
351	Cannon, W. F.	3,000.00	583	Hunt, T. W.	3,000.00	769	Stagner, W. J.	1,000.00	1701	Lynch, R. D.	1,943.98
353	Courneya, A. T.	3,000.00	584	Moore, C. A.	2,945.00	772	Buzhardt, C. L.	3,000.00	2085	Harlton, V. L.	6,250.00
353	Eickmeier, S. R.	6,250.00	584	Ramsey, R. L.	4,946.00	812	Macgregor, A.	3,000.00	2150	Jones, E. C.	12,500.00
353	McIlroy, N. W.	3,000.00	596	Watts, W. W.	3,000.00	861	Broussard, H.	3,000.00	2286	Borden, B. T.	12,500.00
353	McKay, H. H.	3,000.00	601	Hardyman, N. R.	3,000.00	861	Guidry, A. J.	2,962.46	2295	Burrows, W. A.	3,000.00
353	Wasiliew, W.	3,000.00	601	Roderick, B. L.	4,166.66	861	Kowarsch, J. A.	750.00	2295	Slatter, B. W.	3,000.00
354	Grange, R. L.	3,000.00	605	Kuykendall, R. F.	3,000.00	873	Ridenour, J. R.	3,000.00	I.O. (5)	Shultz, T. P.	5,539.00
357	Dalton, L. G.	2,960.87	606	Betz, J. M.	6,250.00	873	Seaton, B. M.	6,250.00	I.O. (760)	Hagy, C. E.	6,250.00
357	Drake, Z.	3,000.00	606	Newmons, L. N.	3,000.00	876	Barnes, G. L.	3,000.00	I.O. (1925)	Keel, T. D.	6,250.00
357	Edwards, M. W.	6,250.00	606	Robison, L. R.	6,250.00	889	Hale, B. D.	3,000.00	Pens. (323)	O'Donnell, W. H.	3,000.00
363	Grundwald, E. R.	2,985.21	611	Bencsics, J. J.	3,000.00	895	Mason, F. R.	3,000.00	Pens. (561)	Patterson, S. M.	1,500.00
363	Maxson, R. C.	3,000.00	611	Edwards, K. R.	3,000.00	914	Yates, L. T.	3,000.00	Pens. (709)	Conrad, E. P.	3,000.00
365	Bracken, C. H.	2,876.00	611	Graham, P.	3,000.00	915	Mederos, L.	6,250.00	Pens. (1547)	Revel, L. H.	3,000.00
369	Cunningham, H. L.	1,500.00	611	Pilnock, W.	6,250.00	915	Metzger, H. M.	3,000.00	Pens. (1788)	Sloat, K. D.	3,000.00
369	Fussell, J. M.	3,000.00	613	Fellmann, H. F.	3,000.00	915	Terrell, E. L.	3,000.00	Pens. (I.O.)	Ayres, H. W.	3,000.00
369	Schwegman, J. H.	3,000.00	613	Wigley, L. A.	6,250.00	934	Bridges, E. B.	2,960.13	Pens. (I.O.)	Biga, J. W.	3,000.00
369	Smith, L.	3,000.00	617	Difilippo, G. M.	1,000.00	934	Keisling, A. H.	3,000.00	Pens. (I.O.)	Billman, F. W.	3,000.00
380	Endy, W. C.	5,737.00	639	Musgrave, B. C.	6,250.00	934	McQueen, H. R.	2,000.00	Pens. (I.O.)	Birchmore, W. C.	3,000.00
400	Beck, R. L.	3,093.70	639	Smithen, T. J.	3,000.00	934	Tilson, W.	2,939.32	Pens. (I.O.)	Brazell, W. J.	2,940.79
400	Vadas, T. R.	3,000.00	640	Derner, J. F.	3,000.00	970	Smith, J. D.	3,599.44	Pens. (I.O.)	Cannon, S. M.	750.00
401	Jaureguito, J. W.	3,000.00	640	Herrick, K. L.	2,971.95	970	Smith, J. R.	2,947.19	Pens. (I.O.)	Carson, K. D.	3,000.00
424	Rogers, R. R.	6,250.00	640	Pacek, A. L.	3,000.00	972	Cox, S. R.	3,000.00	Pens. (I.O.)	Carson, J. R.	2,943.99
428	Sims, D. R.	3,000.00	640	Tiffany, K. I.	3,000.00	995	Kerr, K. W.	3,000.00	Pens. (I.O.)	Christie, H. R.	3,000.00
428	Smith, K. D.	3,000.00	640	Voorhees, M. T.	6,250.00	995	Ramirez, W. M.	3,000.00	Pens. (I.O.)	Coleman, C. E.	3,000.00
428	Warner, L. W.	3,000.00	649	Geisen, L. H.	3,000.00	1002	Rainer, S.	3,000.00	Pens. (I.O.)	Czarnota, E.	2,660.00
429	Underwood, W. L.	3,000.00	659	Berg, A. C.	6,250.00	1002	Woodruff, P. F.	3,000.00	Pens. (I.O.)	Dawkins, H. E.	3,000.00
433	Walther, E. F.	3,000.00	659	Peterson, C. C.	2,948.79	1053	Farish, T. E.	3,000.00	Pens. (I.O.)	Deitz, W. H.	3,000.00
440	Smetters, R. A.	3,000.00	659	Schmeck, F. J.	3,000.00	1141	Jay, M.	2,960.00	Pens. (I.O.)	Diconzo, V. J.	3,000.00
443	Dunn, J. B.	3,000.00	663	Covey, R. W.	3,000.00	1141	Remy, K. M.	2,968.50	Pens. (I.O.)	Edwardson, R. J.	3,000.00
445	Condra, R. L.	3,000.00	663	Fenhouse, W. M.	3,000.00	1141	Turner, R. J.	6,250.00	Pens. (I.O.)	Elbe, A. E.	3,000.00
449	Higgins, K. E.	3,000.00	665	Kimball, W. H.	2,903.98	1186	Antonio, E. E.	3,000.00	Pens. (I.O.)	Fahy, M. H.	3,000.00
453	Farley, T. D.	5,314.00	665	Ridenour, R. L.	3,370.00	1186	Ibiguchi, Y.	2,675.13	Pens. (I.O.)	Harrington, R. E.	3,000.00
456	Frazer, S. H.	3,000.00	674	Sennett, B.	1,500.00	1186	Takabayashi, Y.	3,000.00	Pens. (I.O.)	Hegel, J. J.	3,000.00
480	Martin, C. T.	3,000.00	684	Silveria, F.	3,000.00	1186	Takemoto, H. T.	3,000.00	Pens. (I.O.)	Howe, O. L.	2,888.00
481	Beplay, N. C.	3,000.00	697	Irwin, D. R.	3,000.00	1220	Gause, J.	3,000.00	Pens. (I.O.)	Hunt, J. H.	2,844.00
488	Munch, M.	3,000.00	700	Bech, D. A.	3,000.00	1228	Fentross, F. M.	3,000.00	Pens. (I.O.)	Klein, L. N.	3,000.00
488	Newth, D. J.	3,000.00	701	Junas, M. C.	6,250.00	1249	Farr, J. E.	3,000.00	Pens. (I.O.)	Lenc, J. C.	3,000.00
494	Fomotor, J. W.	2,592.00	702	Blair, M.	3,000.00	1250	Tadlock, D. L.	2,945.59	Pens. (I.O.)	Notrangelo, V.	3,000.00
494	Huggins, S. S.	12,500.00	702	Green, R. L.	3,000.00	1253	Lane, R. D.	6,250.00	Pens. (I.O.)	Peterson, L. G.	3,000.00
494	Swalby, F. E.	3,000.00	702	Jewell, H. B.	3,000.00	1253	Vogel, F. A.	2,872.00	Pens. (I.O.)	Schreiber, C. V.	3,000.00
505	Emerson, G. A.	3,708.56	702	Moore, B.	3,000.00	1260	Nobu, A. M.	2,960.00	Pens. (I.O.)	Sheehan, M. C.	3,000.00
505	Haley, G. M.	3,000.00	716	Elkins, J. M.	4,422.64	1319	Pietrzykoski, E. W.	3,000.00	Pens. (I.O.)	Smith, J. R.	3,000.00
532	Ewals, E. H.	3,000.00	716	Hauck, H. W.	3,000.00	1319	Wesoloski, J.	3,000.00	Pens. (I.O.)	Steffani, R. J.	3,000.00
538	Johnson, L. W.	6,250.00	716	Martin, R. F.	3,000.00	1393	Lawson, W. V.	2,902.92	Pens. (I.O.)	Symms, A. D.	3,000.00
558	Gann, P. L.	3,000.00	725	Jacobs, H. L.	3,000.00	1393	Zimmerman, J. D.	5,496.50	Pens. (I.O.)	Tatum, J. A.	3,000.00
558	Powell, K. E.	3,000.00	728	Deedrick, R. I.	3,000.00	1426	Fisher, H. G.	3,000.00	Pens. (I.O.)	Thara, C.	2,911.18
558	Smith, M. D.	3,000.00	756	Lehew, J.	3,000.00	1491	Reichenbach, R. B.	3,000.00	Pens. (I.O.)	Toles, W. A.	3,000.00
567	Woodhead, E. A.	3,428.57	756	Race, W.	12,500.00	1531	Reynolds, D. R.	3,000.00	Pens. (I.O.)	Trombley, E. E.	3,000.00
569	Bacchi, W. R.	3,000.00	760	Lindsey, C. J.	2,937.58	1547	Anderson, D. G.	3,000.00	Pens. (I.O.)	Waller, J. E.	750.00
569	Chase, C. H.	3,000.00	760	Smith, E.	2,767.95	1547	Buchanan, F. H.	3,000.00	Pens. (I.O.)	White, A. L.	3,000.00
569	Haff, G. T.	3,000.00	765	Williamson, C. J.	2,942.39	1547	Monson, J. L.	3,000.00	Pens. (I.O.)	Young, E. H.	2,944.52
569	Hamlow, H. L.	3,000.00	768	Lynch, D. W.	3,000.00	1547	Slate, J. L.	3,000.00			
569	Matteau, M.	3,000.00	768	Mackey, D. W.	2,934.00	1600	Strzelec, J. J.	3,000.00			
									Total Amount \$1,678,414.65		

IN MEMORIAM

PBF Death Claims Approved for Payment in July 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Gropp, B. A.	3,000.00	3	Mann, R. G.	3,000.00	9	Norwood, R. .	2,955.19	11	Schofield, L. F.	3,000.00
1	Heintzelman, C. A.	3,000.00	3	Stella, D. J.	3,000.00	11	Cleveland, J. E.	3,000.00	11	Weese, E. .	3,000.00
3	Costello, E. R.	2,916.00	3	Valero, C. .	3,000.00	11	Griswold, E. E.	3,000.00	12	Gallardo, P. J.	3,000.00
3	Crispino, M. .	3,000.00	3	Wacik, J. .	3,000.00	11	Hopkins, J. .	3,125.00	13	Wajer, A. A.	3,000.00
3	Feidner, J. W.	3,000.00	6	Medina, T. A.	3,000.00	11	Korbus, M. C.	1,500.00	16	Bell, G. M.	1,500.00
3	Lemken, H. L.	2,918.00	6	Wilson, K. H.	3,000.00	11	Pollard, L. E.	3,000.00	16	McAlhaney, R. D.	2,979.04
3	Lipshetz, J. .	3,000.00	8	Baxter, W. J.	3,000.00	11	Russell, W. K.	3,000.00	17	Anderson, L. M.	2,844.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
17	Catalfo, W. C.	6,250.00	141	Duncan, W. .	3,000.00	446	Travis, L. F.	2,865.56	969	Hamouz, D. J.	2,250.00
17	Hall, W. R.	2,865.56	143	Beinhower, C. W.	2,967.20	456	Kiamie, R. A.	3,000.00	979	Zimmerman, M. E.	6,250.00
18	Dill, R. G.	3,000.00	145	Daurer, M. J.	5,179.96	465	Smith, C. M.	3,000.00	1003	Grubisic, R. M.	4,642.00
18	Johnston, W. G.	2,703.95	153	Helminger, V. L.	1,500.00	474	Davis, J. L.	2,964.72	1141	Loughman, J. B.	3,000.00
20	O'sullivan, W. J.	6,250.00	153	Hubbard, R. K.	3,000.00	474	Ricks, E. C.	5,193.00	1186	Ueda, J. .	2,468.00
20	Roberts, H. H.	2,932.00	153	Lanham, D. M.	6,250.00	481	Reynolds, H. B.	3,000.00	1249	Olvera, R. .	589.20
24	Eder, E. W.	1,500.00	163	Eckenrode, S. W.	3,000.00	483	Davis, C. W.	3,000.00	1316	Farmer, J. A.	6,250.00
24	Walker, D. J.	12,500.00	175	Ash, W. J.	2,963.50	488	Gorman, E. .	2,974.65	1316	Hayes, J. H.	3,000.00
25	Bjork, H. .	2,760.00	175	Creech, J. D.	2,936.00	499	Sorensen, H. E.	2,500.00	1319	Gaydos, W. .	3,000.00
25	Kennedy, J. M.	6,250.00	176	Meyerhoff, D. L.	3,000.00	500	Rainwater, G. W.	3,000.00	1340	White, G. W.	2,830.50
26	Smith, A. R.	3,000.00	177	Black, J. L.	3,000.00	518	Crowley, R. E.	3,000.00	1377	Mallula, W. J.	5,637.85
26	Stevens, P. H.	3,000.00	177	Genovese, P. P.	6,250.00	518	Redford, G. J.	3,000.00	1393	Berry, M. .	2,872.00
31	Lachance, D. .	2,965.19	177	Tulley, J. M.	6,250.00	527	Liening, R. T.	12,500.00	1393	Winters, G. C.	3,000.00
35	Jordan, P. C.	3,000.00	191	Rowe, L. E.	2,919.00	558	Douthit, C. E.	6,250.00	1439	Dahlheimer, G. J.	2,949.77
35	Lychack, D. J.	2,946.45	212	Leonhardt, E. F.	3,000.00	567	Nason, M. C.	2,915.04	1516	Thomas, E. .	3,000.00
38	Tanker, J. F.	3,000.00	212	Ober, J. A.	3,000.00	567	Woodhead, E. A.	2,571.43	1547	Kennedy, R. D.	2,912.00
41	Becker, M. W.	2,942.39	219	Maycroft, V. R.	2,948.00	569	Dahl, L. L.	3,000.00	1547	Richmond, E. .	3,000.00
41	Lang, A. E.	3,000.00	219	Reiten, J. W.	2,944.33	586	Marr, L. J.	6,250.00	1547	Trapp, V. D.	6,250.00
41	Unetich, P. V.	3,000.00	223	Sylvia, D. D.	3,000.00	595	Kwasky, A. .	2,868.00	1928	Cathcart, W. I.	3,000.00
44	Garr, C. B.	1,500.00	226	Higgins, J. S.	2,977.95	596	Eble, D. W.	6,250.00	2330	Lundrigan, W. T.	6,250.00
44	Johnson, L. E.	2,941.06	229	Abel, A. F.	3,000.00	601	Kelly, F. J.	3,000.00	I.O. (134)	Defalco, J. T.	3,661.96
48	Bartlett, N. J.	2,958.39	230	Fandry, G. W.	6,250.00	601	Samek, J. T.	3,000.00	I.O. (134)	Egebergh, D. C.	4,546.77
51	Martin, J. .	6,250.00	236	Fellman, T. .	750.00	605	Swilley, T. L.	2,924.16	I.O. (175)	Miller, R. E.	6,250.00
53	Ward, R. L.	1,500.00	236	Tibbitts, J. J.	2,926.00	606	Tallent, L. L.	3,000.00	I.O. (347)	McKinney, R. A.	5,521.60
57	Sutherland, L. D.	3,000.00	237	Szafran, R. A.	6,250.00	611	Roberts, O. D.	2,924.00	Pens. (77)	Featherston, J. .	3,000.00
58	Gronos, T. F.	6,250.00	242	Nyberg, J. H.	3,000.00	613	Strickland, J. H.	3,000.00	Pens. (323)	Beck, L. .	2,250.00
58	Grupido, L. .	5,083.84	246	Bailey, A. .	2,900.00	613	Wallace, C. E.	3,000.00	Pens. (637)	Davis, J. W.	3,000.00
58	Linde, T. J.	6,250.00	271	Lingwood, D. H.	2,891.18	617	Cooke, G. R.	2,951.46	Pens. (I.O.)	Bauer, F. F.	2,942.39
58	Mathews, J. A.	3,000.00	278	Barnece, F. J.	3,000.00	617	Seyd, W. .	2,885.00	Pens. (I.O.)	Brockman, H. B.	2,656.00
58	Stabler, O. E.	3,000.00	280	Burghardt, R. D.	6,250.00	622	Nantz, W. F.	3,000.00	Pens. (I.O.)	Burnett, C. E.	3,000.00
64	Gedeon, J. D.	3,000.00	292	Franks, N. .	2,831.97	636	Gilbreath, R. F.	3,000.00	Pens. (I.O.)	Christinzio, L. F.	3,000.00
66	Ferrell, B. L.	12,500.00	292	Otto, R. J.	2,895.17	640	Goetz, G. E.	3,000.00	Pens. (I.O.)	Collins, J. F.	3,000.00
68	Legino, R. .	3,000.00	302	Rountree, R. L.	12,500.00	640	Hayes, D. L.	3,000.00	Pens. (I.O.)	Connor, J. D.	2,887.98
71	Lindsey, K. D.	6,250.00	304	Grill, P. G.	3,000.00	640	Horst, G. M.	3,000.00	Pens. (I.O.)	Considine, R. L.	959.84
71	Woods, C. R.	3,000.00	305	Meyers, W. E.	3,000.00	663	Gray, R. E.	3,000.00	Pens. (I.O.)	Cummings, J. H.	3,000.00
73	Duclos, R. I.	3,000.00	307	Guy, D. E.	6,250.00	668	Smallwood, R. C.	2,920.00	Pens. (I.O.)	Donnelly, T. J.	2,970.88
73	Rice, D. L.	6,250.00	309	Danni, A. .	3,000.00	673	Jaffe, R. L.	6,250.00	Pens. (I.O.)	Donzelli, H. P.	2,977.49
77	Ainsley, E. H.	1,385.58	313	Gordon, T. P.	6,250.00	683	Riddle, C. .	3,000.00	Pens. (I.O.)	Effertz, S. .	2,940.79
82	Weidle, M. E.	3,000.00	317	Fraley, R. E.	2,972.77	683	Rosato, A. R.	2,924.39	Pens. (I.O.)	Fech, G. E.	3,000.00
97	Dignan, H. L.	3,000.00	317	Holley, G. W.	3,000.00	701	Kamens, J. F.	3,000.00	Pens. (I.O.)	Font, A. W.	3,000.00
98	Baylis, D. G.	6,250.00	317	Shlagel, O. J.	3,000.00	716	Cunningham, R. .	4,909.70	Pens. (I.O.)	Garmon, R. F.	2,878.36
98	Gallagher, R. B.	3,000.00	326	Souza, R. F.	965.32	716	Drury, F. .	3,000.00	Pens. (I.O.)	Giba, S. .	3,308.50
103	Albee, E. F.	3,000.00	329	Barr, J. P.	3,000.00	716	Michalsky, B. L.	6,250.00	Pens. (I.O.)	Hall, A. E.	3,000.00
103	Barrett, J. E.	3,000.00	329	Ebarb, J. D.	2,973.85	738	King, E. E.	3,000.00	Pens. (I.O.)	Hassenboehler, R. E.	3,000.00
103	Cicolari, L. J.	3,000.00	332	Alberto, S. R.	3,125.00	743	Daubert, H. J.	3,000.00	Pens. (I.O.)	Haupt, W. E.	3,000.00
103	Jerome, C. F.	3,000.00	332	Anderson, D. S.	2,829.72	756	Adams, T. A.	6,250.00	Pens. (I.O.)	Hennessey, R. H.	3,000.00
103	Phillips, C. M.	3,000.00	340	Krokoski, W. C.	3,000.00	756	Carlson, P. J.	3,000.00	Pens. (I.O.)	Howansky, W. .	1,500.00
103	Sturgis, F. S.	3,657.40	353	Boisvert, A. G.	3,000.00	760	Batmon, B. E.	6,250.00	Pens. (I.O.)	Keith, G. P.	3,000.00
104	Burns, T. J.	1,591.00	353	Milton, J. W.	3,000.00	760	Brown, E. C.	2,888.00	Pens. (I.O.)	Kellogg, C. R.	3,000.00
104	Connors, W. E.	2,910.00	353	Waddell, T. .	3,000.00	760	Canterbury, J. W.	3,000.00	Pens. (I.O.)	Komfala, T. G.	3,000.00
106	Eldredge, R. A.	2,951.99	353	Wilson, R. E.	4,513.54	760	Hill, J. L.	6,250.00	Pens. (I.O.)	Larssen, H. E.	3,000.00
110	Earnest, M. J.	3,000.00	354	Edmiston, G. R.	3,000.00	769	Kirksey, N. R.	3,000.00	Pens. (I.O.)	McGregor, H. .	2,932.00
115	Bulch, D. C.	3,000.00	354	Mathews, F. W.	3,000.00	769	Stagner, W. J.	1,000.00	Pens. (I.O.)	Mello, J. N.	3,000.00
120	Todd, E. W.	2,604.62	354	Olsen, C. P.	6,250.00	816	Cook, W. R.	3,000.00	Pens. (I.O.)	Rose, R. J.	3,000.00
124	Zurn, C. R.	6,250.00	357	Moore, D. G.	2,932.00	816	Parker, C. H.	3,000.00	Pens. (I.O.)	Stabley, C. C.	3,000.00
125	Friend, L. M.	3,000.00	363	Sokol, J. J.	3,000.00	824	Quaid, J. J.	2,524.00	Pens. (I.O.)	Szary, S. M.	3,000.00
125	Simms, L. W.	6,250.00	364	Fread, R. J.	3,000.00	840	Nichols, D. F.	6,250.00	Pens. (I.O.)	Thompson, L. C.	2,850.00
126	Schuckers, M. C.	3,000.00	369	Cunningham, H. L.	1,500.00	852	Scott, A. M.	3,000.00	Pens. (I.O.)	Trevino, M. R.	3,000.00
130	Datri, J. H.	3,000.00	369	Gilliam, H. J.	3,000.00	915	Bailey, A. H.	3,000.00	Pens. (I.O.)	Wieszczecinski, F. H.	2,966.40
130	Lindsey, H. E.	3,000.00	369	Lawson, N. D.	3,000.00	915	Hancock, L. H.	3,000.00	Pens. (I.O.)	Wortman, W. A.	3,000.00
130	Schwartz, M. J.	1,200.00	369	Schott, W. A.	2,800.00	915	Keene, A. G.	1,500.00			
134	Benge, T. L.	3,000.00	369	Scragg, J. J.	3,000.00	953	Boese, R. .	2,961.59			
134	Bily, A. M.	4,105.20	379	Mills, C. M.	4,171.00						
134	Churillo, J. .	3,000.00	379	Rector, H. G.	3,000.00						
134	Florek, J. J.	3,000.00	387	Morris, P. A.	2,932.00						
134	Gibbons, T. J.	3,000.00	388	Verkilen, G. H.	2,981.07						
134	Hammers, B. J.	6,250.00	398	Harter, F. M.	3,000.00						
134	Kramer, J. .	2,977.43	405	Schaubroeck, H. .	3,000.00						
134	Ledbetter, T. W.	3,125.00	413	Johnson, G. E.	3,000.00						
134	Madonia, F. .	3,000.00	413	Luken, J. M.	3,000.00						
134	Michail, M. I.	6,250.00	424	Wong, P. .	6,250.00						
134	Morris, A. J.	3,000.00	429	Cordle, B. J.	3,000.00						
136	Vacarella, A. J.	6,250.00	440	Sanner, D. E.	3,000.00						
136	Williams, S. D.	6,250.00	446	Jones, W. V.	2,981.21						
										Total Amount	\$1,042,869.00



IN MEMORIAM

PBF Death Claims Approved for Payment in August 2007

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Ashwell, G. A.	3,000.00	20	Alexander, T. R.	3,000.00	66	Miranda, J. A.	12,500.00	134	Barty, W. E.	3,000.00
1	Clements, M.	12,500.00	20	Clinton, C. W.	3,000.00	66	Raborn, L. H.	3,000.00	134	Bialy, R. J.	3,000.00
1	Finley, W. P.	3,000.00	20	Echart, J. F.	2,942.39	68	Buchan, G. G.	3,000.00	134	Demko, T. J.	3,000.00
1	Fitzgerald, R. L.	6,250.00	20	Farris, C. C.	2,868.00	68	Butler, R. M.	3,000.00	134	Forrest, T. J.	3,000.00
1	Loch, J. M.	3,000.00	21	Blanken, R. G.	2,870.37	68	Osborne, J. K.	3,000.00	134	Gockenbach, W. C.	3,000.00
1	McLaughlin, J. J.	3,000.00	21	Janssens, W. J.	3,000.00	68	Smith, H. G.	736.98	134	Graf, R. F.	3,000.00
1	Pine, G. I.	3,000.00	22	Lesiak, T. J.	6,250.00	70	Pike, D. H.	6,250.00	134	Greenwood, G. C.	3,000.00
1	Rhodes, C. O.	3,000.00	22	Scigliano, J.	3,000.00	71	Borden, H.	3,000.00	134	Kenney, R. D.	6,250.00
1	Wilkinson, V. W.	3,000.00	24	Major, J. A.	3,000.00	71	Patterson, C. W.	2,949.19	134	Kielbon, S. S.	3,000.00
2	Black, R. E.	6,250.00	24	Tegeler, A. G.	3,000.00	71	Shaw, V.	3,000.00	134	Killeen, G. F.	3,000.00
3	Amsher, M.	2,916.00	24	Underwood, C.	3,000.00	76	Hunt, G. R.	2,939.19	134	Laube, H. R.	1,000.00
3	Colon, E.	6,250.00	25	Meyer, H.	3,000.00	76	Peterson, T. R.	3,000.00	134	Lukasiewicz, G. M.	6,250.00
3	Daddi, R. V.	6,250.00	25	Mott, J. C.	3,000.00	76	Shaffer, R. R.	3,000.00	134	Manna, M.	3,000.00
3	Fiore, J. P.	3,000.00	25	Russell, J. P.	3,000.00	77	Cunningham, G.	6,250.00	134	Ross, J. K.	6,250.00
3	Fox, C. W.	3,000.00	25	Worhle, W. M.	3,000.00	77	Dean, E. L.	3,000.00	134	Trobeck, K. N.	3,000.00
3	Hyman, W.	2,803.50	26	Birdsall, L. H.	3,000.00	77	Lundrigan, M. H.	3,000.00	136	Rainwater, H. M.	1,116.16
3	Incandela, J.	3,000.00	26	Chapman, E. J.	6,250.00	77	Mason, J. D.	3,674.50	136	Rogers, P. J.	6,250.00
3	Johnsen, G.	3,000.00	26	Collins, R. W.	6,250.00	80	Driskill, W. H.	3,000.00	143	Wilhelm, D. L.	6,250.00
3	Kressner, R. J.	3,000.00	26	Horstkamp, W. K.	6,250.00	80	Wilson, W. O.	3,000.00	145	Martens, H. W.	2,250.00
3	Mitrione, A.	3,000.00	26	Poggenburg, T. S.	6,250.00	82	Bell, J. E.	3,000.00	145	Vanantwerp, R. J.	12,500.00
3	O'Keefe, F. E.	3,000.00	26	Serafino, R. A.	6,250.00	82	Pearson, J. S.	6,250.00	146	Johnson, J. W.	12,500.00
3	Pellicano, F.	3,000.00	32	Schrolucke, R. E.	3,000.00	84	Stone, H.	2,896.00	150	Lewis, D. R.	6,250.00
3	Rosenberg, J.	3,000.00	32	Shafer, R. A.	12,500.00	94	Campbell, R. D.	3,000.00	150	Temple, E. A.	3,000.00
3	Sciaccia, J.	2,000.00	34	Camren, D. R.	2,720.00	96	Jodoin, E. R.	2,863.00	153	Barclay, D.	3,000.00
3	Thompson, A.	6,250.00	34	Jacob, K. E.	3,000.00	96	Kasabula, J. J.	2,944.00	158	Bjorkman, M. E.	2,945.59
3	Torres, P.	6,250.00	34	Wild, L. E.	2,892.00	97	Campbell, E. T.	2,960.00	160	Ring, D. C.	3,550.03
3	Vitro, W.	3,000.00	38	Coots, J.	6,250.00	97	Hurley, F. A.	3,000.00	163	Anstett, M. A.	12,500.00
3	Williams, A.	6,250.00	38	Hevland, L. E.	6,250.00	97	McDermott, M. W.	3,000.00	163	Kuharcik, F. J.	2,940.79
6	Akers, R. H.	3,000.00	38	Kranek, R. L.	3,000.00	98	Farrow, J. J.	3,577.00	164	Burke, V. H.	3,000.00
6	Alvarado, A.	3,000.00	38	Lutz, J. B.	3,000.00	98	Lake, H. O.	3,000.00	164	Casey, F. J.	3,000.00
6	Hamre, F.	3,000.00	40	Hart, R. E.	3,000.00	99	Dickie, T.	3,000.00	164	Pallister, D. J.	3,000.00
6	Hoppe, W. H.	3,000.00	41	Ash, W. L.	3,000.00	99	Tagliaferri, A.	3,000.00	175	Haggard, J. D.	3,000.00
6	Kucich, G.	12,500.00	41	Byer, N. E.	3,000.00	102	Brown, J. F.	3,000.00	175	Newby, J. T.	3,000.00
6	Levy, R. M.	3,000.00	41	Yuhnke, T. J.	1,486.63	102	Cook, R. H.	3,000.00	176	Filippo, R. F.	3,125.00
7	Messier, L. D.	2,975.12	42	Ruland, R.	3,000.00	102	Kozma, G.	3,000.00	176	Hengl, G. L.	4,162.00
8	Murzynski, E. R.	3,000.00	43	Triumpho, J. V.	2,952.00	102	Marshall, H. C.	3,000.00	176	Mines, E.	6,250.00
8	Nellett, G. L.	3,982.00	44	Fettig, S.	12,500.00	103	Oliver, R. G.	3,000.00	176	Stearns, P. L.	2,934.66
8	Rettig, L. C.	3,000.00	44	Garr, C. B.	1,500.00	103	Shanahan, R. F.	6,250.00	177	Snell, C. L.	3,145.00
9	Dobosiewicz, S. E.	3,000.00	46	Anderson, J. E.	3,000.00	104	Burns, T. J.	1,382.00	177	Watkins, C. B.	3,000.00
9	Griffin, G. A.	6,250.00	46	Hardy, D. A.	3,000.00	104	Lohnes, G. G.	6,250.00	191	Kessler, D. B.	12,500.00
9	Kogut, R. S.	3,000.00	46	Johnston, R. R.	3,000.00	104	Vickery, E. C.	3,000.00	191	Loft, A. L.	2,868.00
9	Pavesic, A. J.	3,000.00	46	Tice, J. L.	3,000.00	105	Loga, E. P.	3,000.00	194	Prudhomme, P. C.	2,932.38
9	Rebholz, M. P.	3,000.00	48	Courtain, K. E.	3,000.00	109	Denneny, L. J.	3,000.00	196	Bourgoine, C. J.	12,500.00
11	Bammes, P. W.	3,000.00	48	Goodrich, O. P.	3,000.00	110	Roberts, H. L.	3,000.00	196	Orris, B. E.	3,000.00
11	Deming, P. E.	3,000.00	48	Skipper, R. F.	3,000.00	115	McMurdock, D.	2,083.34	197	Eft, S. E.	2,942.79
11	Forsyth, L. E.	3,000.00	48	Stanley, D. H.	3,000.00	120	Woodley, D. H.	3,000.00	203	Herda, F. H.	2,891.18
11	Hietzke, H. F.	3,000.00	48	Tiley, S. E.	2,934.78	124	Bregg, E. W.	3,000.00	210	Thompson, W. S.	3,000.00
11	Koehr, J. R.	3,000.00	48	Westin, K. W.	3,000.00	125	Burcham, E. L.	3,000.00	212	Hartkemeyer, C. J.	5,983.54
11	Lee, T. N.	2,788.00	51	Alcorn, E. L.	2,798.40	125	Colley, H. D.	3,000.00	212	Heilmayer, C. W.	3,000.00
11	Lopez, R. A.	3,000.00	53	Ward, R. L.	1,500.00	125	Harmon, J. R.	2,878.86	213	Cox, A. A.	2,960.00
11	Robertson, F. H.	3,000.00	56	Ferrari, J.	3,000.00	125	Jacobson, F. L.	2,934.38	213	Kingston, R. T.	3,000.00
11	Stormes, H. S.	3,000.00	57	Andreason, R. D.	2,146.02	125	Lynn, W. F.	2,840.00	222	Flowers, R.	12,500.00
11	Vom Steeg, T. F.	3,000.00	57	Edwards, C. A.	3,000.00	125	Reed, E. J.	3,000.00	223	Whalen, J.	3,000.00
16	Burgdorf, R. L.	2,860.77	57	Salvesen, D. E.	3,000.00	125	Rempel, A.	3,000.00	226	Hess, J. H.	3,000.00
16	Garrett, R. R.	6,250.00	58	Becklar, J.	3,000.00	126	Nickel, C. H.	3,000.00	230	Finnegan, H. J.	2,860.44
17	Albright, C. H.	2,719.95	58	Finch, D. E.	3,000.00	129	Scally, R. A.	5,239.50	230	Kernachan, J. H.	6,250.00
17	Friedel, R. L.	2,862.36	58	Gill, R. A.	6,250.00	130	Giovengo, R. M.	3,000.00	236	Maffeo, J. J.	3,000.00
17	Varney, J. R.	731.63	58	Lamphier, H. A.	3,000.00	130	Labit, L. J.	1,000.00	237	Sutch, J.	3,000.00
18	Bates, W. C.	2,926.38	58	Pridmore, T. J.	3,000.00	130	Mallett, A. J.	12,500.00	238	Robbins, H. G.	3,000.00
18	Chedsey, C. H.	3,000.00	58	Tate, W. H.	3,000.00	131	Geminder, J.	3,000.00	242	Keeler, R. E.	3,000.00
18	Gwin, K. E.	3,000.00	58	Yank, B. V.	3,000.00	131	Price, R. I.	3,000.00	242	Olson, A. E.	3,000.00
18	Michaels, B.	3,000.00	60	Pogue, A. W.	3,000.00	131	Stewart, J. O.	3,000.00	245	Gunselman, J. A.	3,000.00
18	West, W. C.	2,039.80	66	Maddux, R. E.	3,000.00	134	Aikens, J. F.	3,000.00	245	Langston, C. W.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
252	Steimlosk, R. E.	6,250.00	400	Detwiler, D. R.	3,000.00	647	Humphreys, S. P.	2,000.00	1220	Hollis, C. E.	3,000.00
254	Dolbak, J.	3,000.00	413	Goninan, C. L.	1,458.39	659	Clinton, D. A.	3,000.00	1224	Smith, D. L.	2,928.00
257	Carroll, G. W.	3,000.00	413	Smith, W. H.	3,000.00	659	Keller, D. J.	6,250.00	1249	Briggs, M. G.	3,000.00
257	Eichelberger, J. L.	3,000.00	413	Thomson, G. R.	3,000.00	666	Pettygrew, J. G.	3,000.00	1249	Collins, J. D.	2,851.68
269	Theoharis, E.	6,250.00	424	Mentnich, P.	12,500.00	666	Satterwhite, W. M.	3,000.00	1249	Rushana, J.	3,000.00
275	Ciucci, R. F.	3,000.00	426	Stengle, R. C.	3,000.00	667	Webb, G. W.	2,894.37	1306	Bowen, H. L.	2,532.00
275	Vanantwerp, F. D.	1,027.33	429	Jewell, R. W.	6,250.00	668	Jameson, C.	3,000.00	1316	Horne, J. S.	3,000.00
275	Vandragt, R. G.	2,891.18	429	McKinny, T. E.	6,250.00	674	Sennett, B.	1,500.00	1319	Swartwood, C. R.	12,500.00
278	Haydel, G. A.	3,000.00	429	Smith, G. W.	3,000.00	676	Branton, J. L.	12,500.00	1379	Hamlin, R. D.	3,000.00
291	Owsley, E. H.	3,000.00	430	Hall, H. W.	750.00	683	Huston, E. F.	2,946.00	1393	Jackson, F. A.	3,000.00
292	Hartig, H. G.	2,880.50	436	Vance, M. T.	2,083.34	683	Jones, P. E.	3,000.00	1393	King, C.	3,000.00
292	Meleen, A. F.	3,000.00	441	Cooke, J. G.	3,000.00	683	Phillips, E. D.	2,800.50	1393	Lowe, D. L.	12,500.00
295	Dale, G. L.	3,000.00	441	Norgard, J. L.	3,000.00	683	Williams, H. L.	6,250.00	1547	Little, H. G.	3,000.00
295	Edwards, P. H.	3,000.00	441	Padfield, G. R.	3,000.00	692	Rippe, R. E.	6,250.00	1547	Venable, O. L.	3,000.00
295	Holloway, G. B.	3,000.00	449	Johnson, W. H.	3,000.00	697	Amos, H. T.	3,000.00	1579	Schoenfelder, F. W.	6,250.00
295	Minton, F. L.	1,000.00	459	Manning, V. S.	3,000.00	697	Brown, K. C.	3,000.00	1687	Chouinard, E. R.	3,000.00
302	Anderson, C. L.	2,940.79	461	Morsch, H. W.	3,000.00	697	Fase, M. R.	6,250.00	1687	Doucette, T.	3,000.00
302	Harris, F. L.	2,808.00	465	Hamberger, A. C.	1,500.00	697	Litherland, C. R.	3,000.00	1701	Shutt, R. O.	3,000.00
303	Edmunds, R. E.	3,000.00	466	Christian, D. C.	3,000.00	701	Tuhey, R. T.	2,951.03	1739	Carson, W. R.	6,250.00
303	Grootveld, J. H.	3,000.00	474	Bryeans, E. L.	3,000.00	702	Alford, B. L.	3,000.00	1739	Monger, W. E.	2,967.26
306	Shaffer, J. C.	2,884.00	474	Nutzell, G. P.	2,927.19	702	Arrison, R.	3,000.00	1925	Morris, J. E.	3,000.00
307	Durr, O. L.	3,000.00	479	Harper, L.	3,000.00	702	Pace, J. C.	3,000.00	2038	Wagman, K. J.	6,250.00
309	Funk, C. H.	3,000.00	480	Browder, L. E.	3,000.00	712	Barnes, D. J.	6,250.00	2085	Delaronde, L. B.	6,250.00
313	Bolden, M. B.	6,250.00	480	Byrd, B. J.	3,000.00	712	Phillips, R. S.	6,250.00	2166	Bertin, L. A.	6,250.00
313	Klein, S. R.	6,250.00	480	Vinson, A. B.	3,000.00	714	Pfliger, B. C.	2,782.98	2286	Faucheaux, E. J.	2,942.79
317	Barney, C. R.	2,927.98	481	Andes, J. L.	3,000.00	716	Dickens, R. E.	3,000.00	I.O. (5)	Bentley, R. B.	3,000.00
317	Powers, R. R.	2,926.00	481	Gilliam, A. L.	3,000.00	716	Giblin, L. P.	3,000.00	I.O. (134)	Tuohey, F. W.	5,343.55
317	Roush, J.	2,940.50	494	Gendron, J. C.	3,000.00	716	Parrish, B. O.	3,000.00	I.O. (466)	Brown, J. E.	3,000.00
317	Spurlock, H. L.	2,912.50	494	Manthey, C. F.	1,500.00	725	Grandidier, M. A.	3,000.00	Pens. (101)	Sharpe, D. J.	3,000.00
325	Mason, F. H.	3,000.00	494	Penman, M. W.	3,000.00	728	Soloman, R. M.	6,250.00	Pens. (485)	Morton, J. B.	3,000.00
326	Grondin, P. E.	3,000.00	494	Peplinski, M. J.	3,000.00	731	Alstrom, P. A.	1,923.34	Pens. (I.O.)	Andre, J. D.	3,000.00
326	Souza, R. F.	1,930.66	495	Stokley, E. F.	3,000.00	733	Collom, D. A.	6,250.00	Pens. (I.O.)	Armstrong, J. R.	3,000.00
332	Confer, R. A.	3,000.00	499	Sorensen, H. E.	500.00	743	Wolf, J. M.	3,280.00	Pens. (I.O.)	Ashurst, G. E.	3,000.00
332	Gonzales, W.	12,500.00	502	Bonnevie, E. J.	6,250.00	760	Disney, R. J.	3,000.00	Pens. (I.O.)	Brocato, J. A.	3,000.00
332	Luke, R. G.	3,000.00	505	White, W. T.	3,000.00	760	Hindman, J. L.	2,891.50	Pens. (I.O.)	Brockman, R. C.	3,000.00
332	Strong, L. L.	3,000.00	532	Long, L. E.	2,945.59	760	Jones, O. J.	2,972.64	Pens. (I.O.)	Butler, F. W.	3,000.00
340	Harris, R. D.	3,000.00	538	Gibbens, J. E.	3,000.00	760	Warren, J. T.	2,831.06	Pens. (I.O.)	Butler, O. L.	3,000.00
340	Monzingo, R. A.	2,935.92	551	Underwood, B. B.	3,000.00	766	Middaugh, H. W.	1,281.57	Pens. (I.O.)	Chun, D. H.	3,000.00
349	Murphy, L. F.	2,866.40	557	Gosko, T. P.	3,000.00	768	Hosterman, L. D.	2,820.00	Pens. (I.O.)	Coe, T. L.	3,000.00
351	Decarlo, A. J.	6,250.00	558	Brown, E. B.	3,000.00	769	Ilkenhans, S. A.	12,500.00	Pens. (I.O.)	Collins, D. D.	3,000.00
351	Marion, B. J.	2,914.00	558	Riley, J. W.	2,936.00	769	Spiers, C. W.	2,948.79	Pens. (I.O.)	Considine, R. L.	1,919.66
351	Rowson, G. J.	3,000.00	569	Fuller, S. A.	2,974.80	773	Mayville, J. D.	4,824.24	Pens. (I.O.)	Crawford, V. R.	3,000.00
352	Fink, R. H.	3,000.00	569	Muir, A. M.	3,000.00	776	Carswell, K. E.	916.65	Pens. (I.O.)	Cummins, T. P.	3,000.00
353	Calder, J.	3,000.00	569	Richman, G. J.	3,000.00	776	Cooke, W. J.	3,000.00	Pens. (I.O.)	Dean, A. L.	3,000.00
353	Frost, G. S.	3,000.00	569	Ricketts, N. E.	3,000.00	776	Sellers, B. L.	3,000.00	Pens. (I.O.)	Doop, H. E.	3,000.00
353	Martin, J.	3,000.00	570	Roseberry, D. A.	3,000.00	801	White, J. H.	3,000.00	Pens. (I.O.)	Glover, J. E.	2,935.98
353	Quick, W. J.	3,000.00	577	Abel, R. J.	3,000.00	816	Wilford, B.	2,250.00	Pens. (I.O.)	Greene, R. H.	3,000.00
353	Ross, I. M.	3,000.00	584	Ferguson, F. L.	3,000.00	852	Britton, J. D.	6,250.00	Pens. (I.O.)	Gregory, R.	3,000.00
354	Bills, L. A.	3,000.00	584	Niece, G. F.	3,000.00	861	Stanford, S. D.	12,500.00	Pens. (I.O.)	Howansky, W.	1,500.00
354	Griffin, M. G.	3,000.00	584	Russell, W. L.	3,000.00	910	Facteau, D. W.	3,000.00	Pens. (I.O.)	Jones, H. A.	3,000.00
357	Jones, W. A.	3,000.00	586	Orr, R.	6,250.00	910	Washburn, J. E.	3,000.00	Pens. (I.O.)	Kennedy, H. L.	3,000.00
357	Royer, J. M.	2,947.19	595	Garcia, E.	3,000.00	915	Griffith, M. N.	3,000.00	Pens. (I.O.)	Koopman, D. C.	3,000.00
357	Shaw, E. E.	2,953.99	595	Hays, S. E.	2,556.00	932	Marnix, C. C.	3,000.00	Pens. (I.O.)	Krolop, E. M.	3,000.00
357	Thompson, J.	3,000.00	595	Marquardt, R. L.	3,000.00	934	Emiren, R. T.	3,000.00	Pens. (I.O.)	Leino, W. R.	3,000.00
363	Scales, J. T.	6,250.00	595	Price, R. R.	1,472.20	952	Harrison, E. T.	3,000.00	Pens. (I.O.)	Lowthian, M. L.	2,936.00
364	Cranston, S. K.	2,800.00	596	Wilson, R. M.	3,000.00	953	Bruner, T. R.	6,250.00	Pens. (I.O.)	Magdefrau, F. J.	3,000.00
364	Dougherty, P. S.	12,500.00	601	Erschen, S. J.	6,250.00	953	Enemark, R. L.	6,250.00	Pens. (I.O.)	Montague, R.	3,000.00
364	Driebusch, G. A.	2,960.00	601	Leonard, C. E.	3,125.00	965	Saxer, S. R.	3,000.00	Pens. (I.O.)	Nardi, J. G.	2,844.00
364	Williamson, K. W.	3,000.00	602	Earhart, J. R.	6,250.00	979	Brayak, J.	3,000.00	Pens. (I.O.)	Peterson, R. E.	3,000.00
369	Baker, F.	2,949.08	602	Gregory, C. R.	6,250.00	993	Reed, F. W.	3,000.00	Pens. (I.O.)	Reilly, W. C.	3,000.00
369	Barker, T. R.	12,500.00	602	Hill, J. T.	6,250.00	995	Fletcher, D. O.	3,000.00	Pens. (I.O.)	Rutledge, F.	2,958.50
369	Bell, R. V.	3,000.00	605	Parker, C. H.	3,000.00	1077	Farriel, J. D.	2,943.50	Pens. (I.O.)	Ryan, J. P.	3,000.00
369	Berrier, S. R.	6,250.00	606	Allen, C. E.	3,037.00	1105	McCormick, J. R.	3,000.00	Pens. (I.O.)	Salerno, J.	3,000.00
369	Brian, W. V.	3,000.00	611	Bone, E. J.	3,000.00	1141	Elliott, C. S.	6,250.00	Pens. (I.O.)	Sanseverino, D. A.	3,000.00
369	Givens, G. L.	6,250.00	611	Holmes, J. M.	3,000.00	1141	Martin, W. D.	3,000.00	Pens. (I.O.)	Schaefer, H. J.	2,915.99
369	Pregliasco, W. F.	3,000.00	613	Bowman, A. D.	3,000.00	1151	Elledge, G. L.	3,000.00	Pens. (I.O.)	Scheivert, W. H.	3,000.00
375	Schaller, H. K.	2,916.00	613	Colbert, L. E.	3,000.00	1186	Marigmen, H. K.	2,250.00	Pens. (I.O.)	Sheets, A. Z.	2,800.00
379	Ferby, D. L.	3,000.00	639	Alexander, J. F.	3,000.00	1186	Okamura, T.	2,644.74	Pens. (I.O.)	Sokolowski, S. C.	3,000.00
379	Honeycutt, W. W.	2,938.00	640	Norris, R. E.	3,000.00	1186	Suehiro, L. H.	2,838.00	Pens. (I.O.)	Stefnik, J. M.	3,000.00
380	Steinman, M. S.	6,250.00	640	North, G. W.	3,000.00	1186	Wagatsuma, W. Y.	3,000.00	Pens. (I.O.)	Surnbrock, D. G.	2,310.50
387	Sinclair, R. M.	3,000.00	640	Torres, J. D.	6,250.00	1186	Yamanaka, H. M.	4,575.37	Pens. (I.O.)	Waller, J. E.	750.00
388	Sook, R. L.	3,000.00	640	Young, A. R.	3,000.00	1205	Allen, W. M.	6,250.00	Pens. (I.O.)	Workman, R. W.	3,000.00
										Total Amount	\$1,991,489.32



Host Ken Barrett

As host of *TRCP's Life In The Open*, Ken Barrett has been with the TRCP since its inception and also serves as a senior staff writer.. Ken grew up in the Hudson Valley of New York, hunting grouse, woodcock and deer, and fishing for bass and trout. He's resided in Montana for almost twenty years, and when not writing, he can be found fishing for trout on the Madison, Yellowstone or Gallatin Rivers or hunting upland birds on the state's eastern prairies or elk in its mountains.

Ken, a graduate of Cornell University, has been a teacher, a non-profit development director, executive director, and board chairman. When writing for the TRCP, he draws on a lifetime of hunting and fishing experience. Like most hunters and anglers, Ken's always ready with a story and is delighted to be working with people who share his passions and commitment to "Guaranteeing Us all A Place to Hunt and Fish."

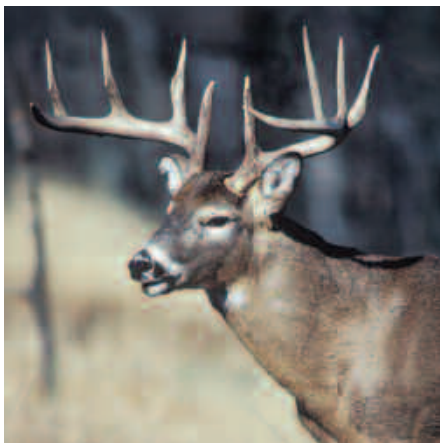
It's open season for sportsmen as *TRCP's Life in the Open* returns to VERSUS for season 3 starting Friday, October 5th at 7pm (ET).

Join host Ken Barrett each week as he transports you from your living room into the wild to pursue fast-flying birds, stealthy big game and aggressive fish in inspiring destinations across the United States and beyond.

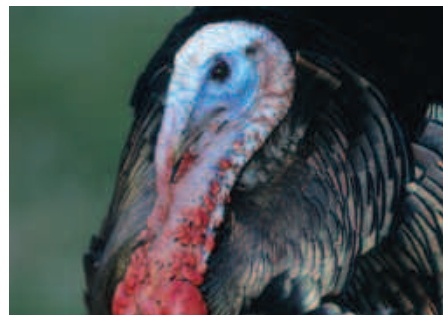


Inspired by the legacy of Theodore Roosevelt, *TRCP's Life In The Open* explores today's pressing fish and wildlife conservation issues while taking you to some of the best hunting and fishing destinations accessible to hardworking American sportsmen, including some of T.R.'s old hunting grounds.

Watch *TRCP's Life in the Open* exclusively on VERSUS, Friday's at 7pm (ET) with encore airings each Sunday morning at 10:30am (ET).



You won't want to miss Ken's knockdown, drag-out fish fighting with Oregon's giant sturgeon or his "run and gun" for New Mexico quail...the hot-footed, mesquite dodging missiles of the southwest. With adventure's featuring Boston's harbor stripers, Missouri whitetail, Alaskan caribou and black bear, Iowa turkey, Colorado elk, and African wildebeest, there's something for every sportsman or woman.



TRCP's Life in the Open is sponsored in part by labor unions and contractor associations including: IBEW, IAFF, UA, IAMAW, SMWIA, IUPAT, BAC, NECA, MCAA.



LIFE IN THE OPEN



VERSUS

SEASON 3 ★ STARTS FRIDAY, OCTOBER 5 AT 7PM ET
ENCORE AIRING SUNDAYS AT 10:30AM ET.

SEPTEMBER EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:30 a.m., Tuesday, September 18, 2007. Other members of the Council in attendance were Lavin, Goodwin, Calvey, Clarke, Calabro, Lucero, Schoemehl, and Dowling.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and

the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions under the supervision of the International Office as of this meeting.

RETIREMENT OF INTERNATIONAL REPRESENTATIVE

Thomas M. Curley—Effective September 1, 2007 (International Representative—IBEW Fourth District)

RETIREMENT OF INTERNATIONAL OFFICE DIRECTOR

Rick Diegel—Effective October 1, 2007 (Director—IBEW Political/Legislative Affairs Department)

RETIREMENT OF DISTRICT OFFICE EMPLOYEE

Ellen Forney—Effective September 1, 2007 (Secretary—IBEW Fourth District)

RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEES

Donna G. Adkins—effective September 4, 2007

(Research Assistant—Membership Services Department)

Nancy Cleary—effective October 1, 2007 (Executive Secretary to the International Officers)

VESTED PENSION

Michael Bowgren (International Representative—IBEW Railroad Department)

RESOLUTION—INTERNATIONAL REPRESENTATIVES COMPENSATION WHEN SERVING AS DELEGATES TO CERTAIN IBEW COMMITTEES

The International Executive Council reviewed, and approved, a resolution regarding remuneration for Local Union Representatives when serving as delegates on certain IBEW Committees.

RESOLUTION—MARK AYERS' ELECTION TO THE OFFICE OF THE PRESIDENT OF THE BUILDING AND CONSTRUCTIONS TRADES DEPARTMENT OF THE AFL-CIO

The International Executive Council adopted a resolution regarding Mark Ayers' transition from the Director of the IBEW's Construction and Maintenance Department to the President of the Building and Construction Trades Department of the AFL-CIO. The resolution clarified Mark Ayers' entitlement to certain pension welfare and relocation benefits under the IBEW's plans and policies. The International Executive Council congratulated Mark Ayers on his recent election.

PER CAPITA OBJECTION PLAN

The International Executive Council discussed the IBEW Reporting Form for the Per Capita Objection Plan.

NORMAL PENSIONS APPROVED

The International Executive Council approved four hundred fifty-nine 459 normal pension applications, as follows:

	MEMBERSHIP IN L.U.
Barteau, Robert A.	1
Wurth, Robert A.	1
Heffner, Edward J.	2
Blunderman, Yuly	3
Cargle, Harold	3
Cioffi, Paul M.	3
Clowery, Daniel J.	3
Delgado, Walter	3
Dillon, George M.	3
Seeger, Winston E.	3
Fisher, Tyrone	3
Forese, Joseph F.	3
Garcia, Asdrubal	3
Gayle, Phillip I.	3
Georgioudakis, Gus	3
Gordano, Ronald	3
Guerra, John M.	3
Lagerstrom, William H.	3
Lanzano, Carl	3
Miller, Jack M.	3
Reynolds, Frank J.	3
Robert, Jose R.	3
Rogovin, Steven	3
Sandie, Howard G.	3
Stainkamp, Henry R.	3
Swallick, Paul S.	3
Sweeney, Richard J.	3
Ugalde, David	3
Voloshin, Danir	3
Whitenack, Hugh E.	3
Zernone, Domenick M.	3
Fordyce, Vernon I.	5
Osborne, Warren B.	5
Thomas, Edward G.	5
Erhard, Ernest E.	6
Nadle, Edward L.	7
Kippen, Vern G.	8
Paiken, James R.	8
Bottando, Lenoard J.	9
Johnson, Zack M.	9
Wells, Rexie E.	9
De Witt, Elvin H.	11
Esworthy, Victor W.	11
Granados, Daniel M.	11
Grandpre, James L.	11

Ishkhanian, Soghomon M.	11
Mc Carthy, Donald E.	11
Paluska, William R.	11
Stone, David A.	11
Taylor, James B.	11
Bessine, James E.	13
Holberg, Larry W.	14
Miller, Howard R.	16
Duran, Alfredo	18
Lord, Ronald M.	18
Socquet, George J.	18
Spears, James L.	18
Elamin, Leo M.	20
Grothe, Thomas M.	20
Pennney, Charles W.	20
Tinsley, Charles C.	20
Rosenbaum, Dennis E.	22
Awalt, Robert L.	24
Hadel, Winston E.	24
Klees, Frederick J.	25
Salkey, Cuthbert W.	26
Simms, Joseph M.	26
Brum, Daryl W.	38
Johnson, John G.	38
Church, David J.	43
Barber, Lawrence J.	44
Mattila, John L.	46
Mattson, John R.	46
Nguyen, Thao	46
Snyder, Ken	46
Williams, Daniel T.	46
Anderson, Theodore W.	48
Bateman, James J.	48
Bray, David L.	48
Dials, Mitchell A.	48
Hostetler, Albert A.	48
Manick, Richard D.	48
Martinez, Adelaido M.	48
Morris, Howard	48
Monterastelli, Jerry	51
Swadener, Robert	51
Querry, Lyle K.	53
Sinnott, Michael E.	56
Mattews, Jack	57
Newman, Robert R.	57
Carr, Frank J.	58
Hensley, Richard L.	58
Lafata, Frank S.	58
Poteet, Everett E.	58
Schauer, Vincent H.	58
Schoenheit, Terry M.	58
Curry, William E.	66
McLean, Orville R.	66
Miller, Billy D.	66

Jackson, Jerry M.	68
Brown, Douglas R.	70
Ellison, Kenneth E.	76
Kolowski, Emmett G.	76
Rauscher, Tyrone B.	76
Carlson, Patrick T.	77
Cosby, Thomas E.	77
Deadman, Robert C.	77
Harrison, Lawrence A.	77
Heijdt, Leland F.	77
Socquet, George J.	77
Newman, Robert D.	77
Rushton, Jack D.	77
Sullivan, Daniel O.	77
Harris, Charles G.	80
Rolle, William F.	80
Gamon, Steve W.	82
Hynes, Joseph	86
Seeger, Harold J.	86
Knystra, James E.	89
Williamson, David T.	99
Parrish, Raymond C.	102
Kennedy, James H.	103
Koskinen, Jack L.	103
Kullen, Carl P.	103
McGarrell, Robert K.	103
Sheehan, Paul T.	103
Cleveland, Paul D.	104
Riccio, John	104
Ward, Robert E.	104
Brunath, Peter S.	105
Morgan, William E.	105
Murray, Alan R.	105
Stock, Douglas C.	106
Gamboni, Richard A.	110
King, Gerald E.	111
Starika, Joe J.	111
Hunter, Robert A.	112
Meads, Ivan L.	112
Thompson, David A.	112
Soroka, John R.	115
Stephenson, Cecil T.	115
Amundson, James A.	125
McLain, Michael A.	125
Boaz, Martin L.	126
Kotulich, Joseph E.	126
Pinto, Allen W.	126
Duros, David M.	130
Ahern, Bart J.	134
Buzay, Hans	134
Cervantes, Ralph J.	134
Dooley, J. R.	134
Fitzmaurice, Richard R.	134
Kim, Seyong	134

Metke, Gary A.	134
Ohara, Patrick J.	134
Parente, Frank	134
Parkinson, William H.	134
Rebac, Viktor V.	134
Santogrossi, Alfred R.	134
Wojciechowski, Stanley	134
Ferguson, Paul R.	136
Clady, Larry J.	153
Schroeder, Howard C.	158
Beer, Richard F.	160
Whelan, Robert	160
Grimberg, Joseph	164
Stanin, Markko	164
Varian, Richard L.	164
Maynard, Glen J.	175
Wall, William M.	177
Johnson, Dale B.	180
Nelson, Tyrone E.	180
Mangione, Mike M.	191
Pederson, Maynard N.	191
Walker, Eugene L.	194
Hartje, Therr E.	196
Dibecelle, Philip M.	208
Grant, James E.	213
Baxter, Bruce J.	213
Fleming, John W.	213
Koehn, David C.	213
Maloney, Lawrence W.	213
Headen, Ernest F.	222
Jordan, Doug	230
Landry, Daniel J.	230
Owen, Howard M.	230
Barry, James T.	233
Dibble, Donald B.	234
Wallace, James R.	234
Rawitz, Charles M.	236
Homicik, Joseph E.	242
Leather, Barrie	254
Anderson, D L	258
Manning, James D.	258
McBride, Wilburt E.	258
Procknow, Donald G.	258
Root, Jerry R.	258
Willis, Terrence M.	258
Bidwell, William R.	270
Pack, Kenneth C.	270
Porter, Kenneth L.	275
Sanford, Ivan L.	275
King, Franklin H.	280
Luker, Roger A.	280
Becker, Roger L.	288
Alvarez, Ray	291
Anderson, Norman E.	292

Fedie, Arthur H.	292
Lindahl, Floyd E.	292
Moon, Rodney D.	301
Funk, Leslie N.	302
Snodgrass, Kenneth W.	302
Gregory, Gordon W.	303
Craig, Carl E.	304
Cox, Robert L.	309
Glass, Olin W.	309
Moss, Kenneth E.	309
Connor, Joseph W.	317
Daniels, Bert E.	317
Rider, William D.	322
Hawn, Blaine L.	332
Olson, James F.	332
Clothier, Lynwood T.	340
Gutterres, Luiz A.	340
Thexton, Ronald G.	340
Stienness, Daniel J.	343
Billings, Jay A.	349
Brendle, James R.	349
Del Valle, Roberto.	349
Detoro, Mauricio A.	349
Johnson, Ronald L.	349
Morin, Jacques	349
Shaver, James W.	350
Peckus, Robert	351
Barrow, Fred R.	353
Bradley, John	353
De Marzi, Ercole	353
Guillemette, Claude A.	353
Lazeron, Johann K.	353
Patno, John F.	353
Radstein, Keith L.	353
Renardon, Harold R.	353
Rye, Terry K.	353
Simos, Athanasio	353
Smith, John E.	353
Young, John D.	353
Chaplin, William E.	354
Azbili, Jack	357
Collins, Edward	357
Deshong, Robert H.	357
May, Charles J.	357
Prestwich, Dean L.	357
Roach, Donald E.	357
Cocossa, Jerrie D.	363
Napolitano, Arlene	363
Scaglione, Mario	363
Trocchia, Neal	363
Wood, William C.	363
Barnes, Charles R.	369
Bass, Charles J.	369
Triplett, Raymond L.	369

Rumkevicius, Victor J.	380
Clark, Richard F.	387
Riell, Herbert D.	387
Burton, Robert J.	388
McNair, William R.	396
Bellopatrick, Nicholas J.	401
Meizo, Theodore F.	401
Sellers, Larry L.	405
Cronan, David	420
Bolton, James R.	424
Eisenbarth, Ronald	424
Engler, Albrecht	424
English, Ken S.	424
Howarth, John	424
Hunter, Robert W.	424
Lewis, Walter	424
Robinson, Peter G.	424
Rosa, William L.	424
Shaw, Robert W.	424
Small, Brian	424
Tanton, Ronald J.	424
Twerdochib, Anton	424
Parris, Carl D.	429
Hogard, Morris B.	430
Anderson, John S.	441
Merrill, George O.	443
Morgan, Michael D.	449
O'Connor, Patrick J.	449
Battle, Laurence E.	474
Scott, William L.	474
Stephens, Billie E.	474
Barnes, Leon N.	477
Stewart, Bob H.	477
Goodwin, William L.	479
Hanson, Richard T.	479
Jackson, David L.	479
White, David J.	481
Barca, Thomas J.	490
Crawford, Norman S.	490
Bagley, Richard J.	494
Ripple, Ralph T.	494
Hansen, Allan A.	502
Hansen, Douglas H.	502
Miller, Johnny A.	527
Fraser, John L.	530
Bancroft, Keith C.	531
Bayse, David E.	553
Latta, David E.	553
Alexander, Charles E.	558
McCollister, Jerry S.	558
Roberts, Donald R.	558
Storey, Thomas E.	558
Bergeron, Pierre	568
Goudreau, Michel	568

Neal, Thomas C.	569	
McCall, Luther L.	584	
Shouse, James R.	584	
Dumoulin, Claude R.	586	
Bohon, Jerry D.	595	
Norcross, Michael W.	606	
Wakley, Darrell L.	606	
Brown, Carl D.	611	
Rasmussen, Leland	611	
Turner, Jerry D.	611	
Colbert, James A.	613	
Long, Rodney D.	613	
Townsend, Archie L.	613	
Maurer, John R.	617	
Buckley, Craig W.	625	
Christie, Wayne F.	625	
Giedraitis, Robert P.	640	
Ingrai, Joseph A.	640	
Paul, Dale G.	640	
Spencer, William C.	640	
Kirby, James A.	648	
Sop, Steve	654	
Beltspacher, Wayne F.	659	
Curtis, Charles I.	659	
Olson, Dale L.	659	
Saunders, Robert E.	659	
Sech, Charles	659	
Lilliams, Luke D.	665	
Pate, James M.	676	
Piehl, Robert G.	676	
Mock, David A.	688	
Merrifield, Arthur C.	697	
Phillips, Thomas A.	700	
Berkel, Charles E.	702	
Darnell, Lindy R.	702	
Tappan, E. Charles	702	
Monfaccini, Raymond P.	716	
Fullerton, Patrick B.	716	
Hicks, Jerry T.	716	
Lawrence, Glen W.	716	
Campbell, Colin A.	728	
Knight, Randolph C.	728	
Graham, James H.	733	
Moore, Edwin B.	756	
Nelson, Robert W.	756	
Foster, James R.	760	
Gouin, Thomas P.	760	
Keenan, Allan H.	760	
Pemberton, Dennis L.	760	
Stanford, Ted L.	760	
Elkins, Daniel R.	767	
Hillman, Carleton R.	784	
Dick, Derek	804	
Holmgren, Jerry K.	816	
Nichols, Gene A.	816	
Erman, Donald L.	890	
Dowdell, Marvin W.	894	
Pleau, Ronald L.	894	
Robertson, William G.	894	
Walker, Glenn D.	894	
Adcock, Jerrel W.	903	
Mock, Michael G.	903	
Inabinette, Marshall R.	903	
Pickett, Terrell W.	903	
Russ, Jimmy G.	903	
Stolica, Darryl	903	
Roberts, Lester S.	915	
Edwards, Robert H.	934	
Harr, James C.	934	
King, Larry W.	934	
Sveiven, John R.	952	
Wigal, James V.	968	
Brennan, James E.	969	
Rice, Ben F.	986	
Billings, William L.	1002	
Kristiansen, Bjorn	1003	
Smith, Patrick	1116	
Cleveland, Buford R.	1141	
Dodd, Richard M.	1141	
Musick, Roger L.	1141	
Inouye, Roy M.	1186	
Dyer, David A.	1205	
Dixon, Howard M.	1245	
Knutnik, Harold J.	1245	
Vaughn, Durand C.	1245	
Swoyer, Harry W.	1319	
Campbell, John P.	1340	
Kuhen, Howard P.	1377	
Walia, Ajit S.	1377	
Weardon, Thomas A.	1377	
Jennings, Jerome H.	1383	
Simon, William A.	1383	
Scott, Michael W.	1439	
Baker, Darrell C.	1547	
Farr, Oscar J.	1547	
Harper, Harvey L.	1547	
Schumacher, Alfred C.	1631	
Evans, Paul R.	1852	
Hanley, John A.	1852	
Janecek, Victor L.	1920	
Thomas, Robert	1925	
Levasseur, Henry J.	2085	
Meilleur, Maurice	2085	
Johnson, John A.	2150	
Hare, Laurie W.	2166	
Frizzell, Robert A.	2286	
Wareham, Edison	2330	

CARD IN THE I.O. FORMERLY OF L.U.

Heckman, Lawrence E.	5
Kost, Robert E.	5
Santone, Patrick E.	5
Sillman, Larry N.	5
Neiditch, Melvin L.	11
Turner, Thomas N.	11
Burke, Joseph A.	68
Ryan, Terrance M.	76
Dudley, Robert L.	77
Grundhefer, Duane J.	110
Miller, Charles A.	126
Holm, John K.	134
Lyons, Richard C.	134
McKenna, James E.	134
Wilfinger, Lawrence M.	134
Gober, Carl R.	136
Kelley, James D.	180
Woody, Stanley J.	238
Brake, James H.	245
Biggs, Harry F.	261
Alexander, Roger D.	280
Herman, Kirk G.	292
Storms, Roger H.	292
Okabayashi, Stanley S.	340
Williams, Edward P.	340
Fay, Charles N.	352
Westberry, Ernest A.	359
Sedlowsky, Alexander	424
Zaremba, Thomas P.	591
Wood, Thomas B.	701
Rowell, H Cully	820
Strawn, Jimmy B.	852
Goddard, Walter M.	859
Inzone, Michael A.	1049
Courneyer, Walter R.	1638
Gosse, William B.	1753
Mason, Roger T.	2113
Long, David M.	2297

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved seven hundred eleven 711 optional early retirement pension benefits applications, as follows:

	MEMBERSHIP IN L.U.
Causey, Gary A.	1
Conley, Richard R.	1
Friedrich, Jon P.	1
Harmon, Clellie B.	1
Kingston, Harold R.	1
Krueger, William W.	1
Maddock, Lawrence A.	1
Metje, Walter J.	1
Mock, Michael G.	1
Bjorkman, Leonard C.	1
Bonday, Glendon L.	1
Gordon, David R.	1
Cesa, Nick R.	1
Damante, Charles	1
Dusek, Frank T.	1
Engelke, Glenn L.	2
Baez, Pedro	3
Brehm, George	3
Camaio, Ralph G.	3
Christopher, Fitzroy A.	3
Cohen, Howard B.	3
Hastenstien, Jay S.	3
Hernandez, Alvaro	3
Hunke, Joel S.	3
Isaac, Osville L.	3
Kramer, Richard	3
Kronyak, Martin A.	3
Lehman, Marcus W.	3
Langdon, Arthur W.	3
Medina, Robert	3
Migliardi, John J.	3
Mills, William D.	3
Minott, Cecil G.	3
Morris, Carl C.	3
Nechamkin, Marvin N.	3
O Dwyer, John P.	3
O'Connor, Michael M.	3
Oh, Moon J.	3
Osborne, Fernando	3
Pettigrew, James	3
Saxon, Robert	3
Sullivan, Alan J.	3
Valenti, Mark A.	3
Veglie, Roger	3
Venerose, Nancy A.	3

Verdi, Vincent J.	3
Wagner, Nicholas P.	3
Weber, John C.	3
White, Patrick J.	3
Neff, Charles R.	5
Ma, Yuyin	6
Welter, Perry J.	6
Youngdale, Gary R.	6
Gatesman, Paul A.	7
Hellem, Richard F.	8
Like, Thomas M.	8
Wisniewski, Thomas S.	8
Alexander, Sam	11
Babcock, Fred E.	11
Bendall, Harry L.	11
Brunette, John F.	11
Elwood, Edward D.	11
English, John D.	11
Hallberg, Howard A.	11
Hawkins, James R.	11
Korney, Richard T.	11
Malone, Glenn L.	11
Meadows, Romney L.	11
Miller, Gary A.	11
Royal, Malcolm B.	11
Sand, James A.	11
Brunk, Steven D.	13
Aschman, Alfred W.	14
Roemhild, Robert E.	14
Snooks, Gilbert L.	16
Adams, Robert R.	16
Romaack, Allen L.	18
Corley, Stephen J.	20
Forsythe, Larry D.	20
Geuea, Lawrence E.	20
Norton, David D.	20
Russell, Larry J.	20
Steele, Francis.	21
Grosse, William B.	21
Mason, Roger T.	22
Bley, Leslie E.	22
Ritger, Marcus J.	24
Spetzler, Robert C.	24
Thomas, Donald H.	24
Corbett, James M.	25
Dickin, John	25
Dwyer, Michael T.	25
Gates, George A.	25
Kelly, Michael	25
Lanzarotta, Frank L.	25
Massey, Francis G.	25
Ryan, William R.	25
Warren, Kenneth L.	25
Blair, Gary A.	26
Compioier, Frank F.	26
Hall, William J.	26
McArthur, Michael R.	26
Sours, Duane H.	26
Bradford, Wilbur H.	32
Pedigo, Gaylord	34
Stenger, Frank L.	34
Bjorkman, Leonard C.	35
Bonday, Glendon L.	35
Gordon, David R.	35
Cesa, Nick R.	38
Damante, Charles	38
Dusek, Frank T.	38
Engelke, Glenn L.	38
Gutkowski, Paul J.	38
Mraz, Jerome J.	38
Scanlon, Charles E.	38
Schmenk, William R.	38
Suhadolnik, David P.	38
Tallon, Ronald J.	38
Tellefsen, John W.	38
Urban, Dennis G.	38
Wiemeles, George J.	38
Johnston, Dale C.	41
Cookson, Wayne A.	42
O'Leary, James F.	43
Sheehan, Thomas M.	43
Carleton, Loren L.	43
Chelin, Gary B.	46
Krzmar, Steve	46
Renner, James G.	46
Wonner, William H.	46
Rose, Charles R.	47
Rowley, James R.	47
Adams, James L.	48
Bowen, Edward A.	48
Dolin, Eldridge L.	51
Killion, Gerald W.	51
Rohatsch, Stephen R.	53
Weaver, Eldon C.	57
Conflitti, Gerald H.	58
Gebauer, George J.	58
Golob, Larry D.	58
Luedtke, Dennis F.	58
Peters, Fredrick R.	58
Pouttu, Thomas R.	58
Stoliker, James L.	58
Weston, Kenneth A.	60
Childress, Will S.	60
Garza, Juan M.	66
Dexter, Lawrence L.	68
Knotts, James A.	68
Martinez, Gilbert	68
Thomas, Terrell B.	68
Trinidad, Felix C.	68

Williams, James H.	68
Becker, Richard J.	77
Cooper, Dencil M.	77
Drakulich, Kenneth E.	77
Grigware, James D.	77
Hilliard, James W.	77
Gurganus, Danny L.	80
Skipper, Ronald E.	80
Stoudt, Jerrold W.	80
Alley, John E.	82
Reich, Rolf D.	82
Choromanskis, John	86
Hart, Robert W.	86
Oddo, James R.	86
Gaudin, Joseph A.	90
Gloria, Manuel A.	90
Chad, Donald G.	96
Anderson, Bruce F.	98
Digambardina, Louis	98
Gillespie, John F.	98
Korney, Richard T.	98
Hughes, William J.	98
Matters, Joseph R.	98
McCaustland, James F.	98
Patane, Samuel M.	98
Rosato, James J.	98
Sheppard, Leonard A.	98
Timmons, Franklin H.	98
Tomkinson, David	98
Wood, William	98
Keegan, Robert B.	99
McGee, John I.	99
Parente, Anthony R.	99
Tabele, William T.	99
Cox, Willis M.	100
Hatcher, Joel W.	100
Longwell, Raymond E.	100
Napoli, Donald R.	100
Dugan, Thomas F.	102
Graham, Wellington C.	102
Novak, Robert J.	102
Ruban, Raymond C.	102
Burke, William J.	103
Federico, Mario G.	103
Glynn, Michael G.	103
Goldman, David H.	103
Hann, Francis M.	103
Leston, Peter M.	103
Maher, Raymond J.	103
Marcucella, George G.	103
Pedone, James S.	103
Puna, Michael D.	103
Robb, William F.	103
Walsh, Richard A.	103
Cornell, Steven L.	104
Arnold, Royce S.	105
Bourne, Gordon K.	105
Fraddette, Gerard	105
Sutherland, Philip V.	105
Ellitz, Ronald W.	110
Gustafson, Michael R.	110
Heinl, Richard F.	110
Hoglund, David E.	110
Lyis, Thomas L.	110
Mortimer, Michael T.	110
Peterson, Winston C.	110
Wallace, Theartis	112
Wells, Terry R.	115
Deruse, John A.	124
Smith, Ira W.	124
Briggs, Rodney W.	125
Moore, Douglas C.	125
Nelson, David L.	125
Reiswig, Kenneth R.	125
Wheeler, John R.	125
Gordon, Wesley F.	126
Gerding, Charles R.	130
Henry, Wilmer J.	130
Houston, James E.	130
Lincoln, Daniel J.	130
Oruso, Clinton P.	130
Brennan, Edward J.	134
Colbert, Martin T.	134
Erickson, John D.	134
Frankenberger, James A.	134
Jones, Louis D.	134
Moufouzels, John	134
Olson, Elmer W.	134
Rams, Richard J.	134
Reardon, Gerald M.	134
Schultz, John W.	134
Steele, Marshall	134
Sylvester, Samuel	134
Tortorice, Sam K.	134
Weaver, William F.	136
Hall, Edgar W.	141
Bohr, Glenn I.	143
McAllister, Robert G.	143
Rodenhaber, Hansford P.	143
Sangree, David H.	143
Gooch, Ronald A.	145
Rohwedder, Roger	145
Allen, John E.	146
Friend, Steven M.	146
Bell, Bruce C.	150
Templeton, David A.	150
Miller, Niles L.	153
Scheis, Daniel L.	158
Bledsoe, Lloyd C.	159

Braun, Bernard E.
Riechman, Thomas S.
Roeschlein, Michael E.
Switzer, Ernest D.
Malocheski, Joseph J.
Morgan, Joseph R.
Allen, Robert C.
Becker, Edward C.
Boyd, Clayton
Clarkson, Kent D.
Crane, James V.
Lisowski, John P.
Smith, James F.
Chapman, James D.
Ivy, Taylor P.
Stillwell, Philip R.
Swafford, Bob S.
Tidwell, Ronnie G.
Frederick, Eugene T.
Zbacnik, Kenneth
Allen, William R.
Davis, Larry
Himes, Elmer E.
Tucker, William B.
Wallace, Danny J.
Feigel, Keith E.
Poyser, Larry J.
Price, Jack R.
Richardson, William F.
Beezley, Robert W.
Decroix, Charles J.
Harney, Jimmie D.
Moore, Raymond W.
Newport, Charles J.
Reece, Lawrence
Blanchet, Gary L.
Brockhoff, Lawrence A.
Ernst, Mark W.
Lebar, John P.
Pharo, Gary L.
Vinup, Russell F.
Wedgewood, Donald H.
Windholtz, Roger M.
Jablonska, Heinz G.
Nosek, Vladimir J.
Payne, Dana R.
Stienstra, Harry
Baker, Gary G.
Deterra, David J.
Lewis, Herbert R.
McGinnis, Gregory C.
Roberts, Donald
Duttera, Craig W.
Lanes, Charles R.
Welsh, William G.
Hollis, Richard S.
Mitchell, George C.
Murphy, Richard M.
Pepper, William H.
Clarke, Richard R.
Luff, Dennis N.
McNally, Roy D.
Hon, Charles R.
Anderson, Douglas R.
Grenell, Jack
Hamstra, Bernard
Mallison, Denis H.
Manasek, Jerry J.
Boozel, Raymond D.
Fisher, Dennis K.
Boyer, Donald E.
Fernholz, John A.
Feuerstein, Vincent L.
Nelson, John H.
Soyring, E. Rodney
Swenson, Wayne P.
Taylor, Paul A.
Walters, Forrest R.
Lynch, Lloyd R.
Provost, Leon J.
McPeak, Cynthia J.
Wall, Arthur
Foote, Marvin E.
Beckes, Eugene N.
Betz, James G.
Hudson, Bentley W.
Pusa, David W.
Manlove, Lambert W.
Preston, Michael J.
Sparre, Jack W.
Hollenbeck, Dale K.
McGione, Raymond F.
Green, Danny A.
Hupf, Raymond J.
Leal, Mark R.
Peredia, Arthur
Toussaint, John L.
Wade, Franklin E.
Beard, Charles H.
Nelson, Steven C.
Krmarczik, Charles E.
Squires, Douglas P.
Tiede, Ronald A.
Montgomery, Westley
Bellis, Thomas A.
Kraai, James G.
Lee, Walter B.
Ryan, Daniel L.
Goldberg, Robert

Icardi, Frank L.	540
Arnold, William K.	558
Hughes, Daniel W.	558
Irons, Kenneth G.	558
Jones, Arvil E.	558
Robbins, James R.	558
Tomlinson, John S.	558
Menard, Normand	568
Cochran, Kenneth M.	569
Marron, Archie O.	569
Thompson, Denver F.	569
Wicklund, Craig R.	569
Matiz, Larry D.	575
Flynn, William F.	576
Arellano, Hector F.	583
Craven, Gary L.	584
Brueyre, Jean P.	586
Coufal, Eugene	595
Jensen, Bruce R.	595
Smith, John D.	595
Wulbern, Richard H.	595
Dale, Darrell R.	601
Green, Gordon L.	601
Shaw, Charles T.	601
Hill, Jimmy G.	602
Geric, Pat O.	602
Russell, Richard	606
Jacobs, Paul D.	606
Mueller, Gary C.	606
Purkis, Ross	606
Ripple, Perry W.	606
Spier, Earl J.	606
White, Robert S.	606
Griffith, Raymond L.	607
Lujan, Armando V.	611
Wilkinson, John W.	611
Davis, Jimmy V.	613
Gillespie, Kenneth P.	613
Hall, Eddie E.	613
Hendricks, Donald W.	613
Hunnicutt, William H.	613
Sellers, Thomas E.	613
White, David K.	613
Casazza, Marco A.	617
Blackadar, Robert M.	625
Meixsell, Robert D.	640
Todd, Terry L.	640
Warne, Craig P.	640
Cox, Thomas E.	649
Walker, Gary L.	649
Mays, James J.	654
Parker, James E.	654
Ray, Jon E.	654
Barber, Douglas M.	659
Collins, Richard B.	659
Bosancic, John J.	665
Verlin, Joseph	665
Hitchew, Harry F.	666
Neale, Wayne E.	666
Pilley, Terry A.	666
Keller, Kenneth D.	673
Schultz, David D.	673
Tucker, John J.	676
Arthur, Robert S.	683
Fitzpatrick, Wayne C.	683
Horner, James E.	683
Jackson, Joe H.	683
Moats, Charles W.	683
Jetmund, Ronald R.	697
Nelson, Russell J.	697
Newcomb, Donald N.	697
Oliver, Ronald T.	697
Kirley, John O.	701
Klein, Leland L.	701
Leonard, Ronald R.	701
Barnett, Billy W.	702
Russell, David S.	702
Smash, Donald J.	712
Wilson, Burton A.	712
Engstrom, Bruce B.	714
Rebel, Kenneth J.	714
Rose, Louis P.	714
Mallow, Jackie L.	716
Payne, Michael D.	721
McPike, Jack E.	725
Neidigh, Fred J.	725
Angeletti, Allen	728
Berger, Charles A.	728
Cox, Ralph L.	728
Hill, Raymond C.	728
Irwin, Donald H.	728
Marinelli, Ronald P.	728
Nydum, John W.	728
Oswald, James F.	728
Brown, James A.	743
Groff, Richard H.	743
Loose, Ronald J.	743
Okonski, William J.	743
Aslinger, Alonzy	760
Breeden, Kenneth F.	760
Hembree, James H.	760
Kirksey, John E.	769
Kloppenburg, Alois	773
Shanbaum, Murray	773
Smith, Ronald G.	773
Hutto, Frank B.	776
Lucas, Charles E.	776
Poole, James L.	776
Smith, William R.	776

CARD IN THE I.O. FORMERLY OF L.U.

Astare, John R.	5
Gindesperger, Ronald D.	5
Arthur, Robert S.	5
Fitzpatrick, Wayne C.	5
Woeffel, Leslie A.	5
Forsberg, Bruce A.	21
Lutz, John J.	29
Zmuda, John J.	41
Nelson, Russell J.	66
Lawrence, Richard P.	97
Swart, Frederik J.	120
Amato, Anthony J.	130
Baker, Raymond C.	134
Brocato, Earl E.	134
Brzy, Raymond L.	134
Chey, Wilbur J.	134
Cot, Frank A.	134
Curatolo, Sam F.	134
Eden, Jimmy D.	134
Donofrio, Robert S.	134
Eminger, Jay D.	134
Gorski, Arthur D.	134
Guagliardo, Thomas	134
Johnson, Howard B.	134
May, George M.	134
May, William A.	134
Schmidt, Edward J.	134
Taylor, Alan C.	134
Weber, Francis E.	134
Wilkens, Gerald V.	160
Lehman, Wilbur	229
Dutchak, John W.	233
Debit, Dennis R.	276
Eastland, Darryl A.	280
Aldrich, William R.	288
Williams, Charles C.	311
Medina, Frank S.	332
Sankey, Wayne E.	342
Graham, William A.	357
Bosco, Joseph N.	363
Fisher, Fred R.	424
Hendall, William S.	424
Kirkup, Thomas V.	453
Johnson, Paul A.	459
Becker, Gary A.	532
Fox, Michael K.	723
Couch, Roger D.	760
Butler, Raymond K.	841

Cornett, James E.	852
Latini, Clarence R.	932
Booher, Bobby A.	934
Collett, Jerry	1393
Spivey, Joseph B.	1553
TOTAL DISABILITY PENSIONS APPROVED	
The International Executive Council approved two hundred ninety-three 293 total disability pensions, as follows:	
MEMBERSHIP IN L.U.	
Mantia, Charles F.	1
Price, Patrick J.	1
Long, William J.	2
Amato, Robert W.	2
Bach, Kevin T.	3
Barlotta, Edward	3
Bergmann, Andrew J.	3
Biancanello, Dennis P.	3
Donadonna, Thomas M.	3
Brennan, James	3
Burke, Kevin M.	3
Cohen, Mark D.	3
Cohen, Philip E.	3
Cooper, Jeremiah	3
Gonzalez, Reynold M.	3
Jones, James H.	3
Kiernan, Bernard J.	3
Kleiner, Edward J.	3
Lewis, Thomas W.	3
Madsen, Robert J.	3
Makris, Theodore	3
McTigue, Kevin F.	3
Melita, Frank M.	3
Melita, Steven N.	3
Mercado, Ralph	3
Meringolo, Joyce A.	3
Mitronie, Nicholas P.	3
Murphy, Michael J.	3
Pennachin, Salvatore P.	3
Pessoni, John J.	3
Porazzo, Andrew	3
Reed, Michael R.	3
Rivera, Rogelio	3
Rowell, Hillary	3
Salvatore, Eugene M.	3
Scisci, Charles N.	3
Shih, Elayed F.	3
Steinfeld, Bruce J.	3
Stevens, Gregory	3
Villa, Ronald	3
Craver, Bruce A.	5
Krah, Edward C.	5
Settles, Jacob L.	5
Sprowls, Samuel J.	5
Vidmar, Gerard L.	5
Cafferata, Emil A.	6
Escobar, Victor	8
Kujawa, Ronald A.	8
Buttner, Ernie G.	11
Dombrowski, Kathy M.	11
Garcia, Alfonso A.	11
Goodyear, Richard C.	11
Nelson, Randy S.	11
Simon, Michael W.	14
Duncan, Thomas E.	16
Williams, James W.	16
Scott, Randolph	17
Pollard, Amos	20
Orsi, Joseph	22
Forman, Jerome	24
Payne, Earl E.	24
Andorfer, Kenneth R.	25
Bacchi, Joseph M.	25
Eden, Mark	25
Gregory, Robert S.	25
Gutilla, Robert	25
Kammarada, Richard J.	25
Mc Grath, Douglas E.	25
Montross, Robert	25
Robinson, Dennis B.	25
Schultz, Lawrence C.	25
Smith, Thomas R.	25
Chandler, Randy	26
Chapman, Edward J.	26
Grube, Steven G.	26
Johnson, Fred S.	26
Glass, William L.	29
Neptin, William A.	35
Seljan, John R.	38
Kirbis, Edward J.	41
Thorpe, Richard	41
Hansen, Ronald D.	48
Manlove, Michael R.	48
Meyers, Phillip R.	48
Hombas, Chet L.	48
Durbin, Boyd A.	53
Bertolini, Ronald J.	58
Garvey, Patrick A.	58
Light, Michael H.	58
Rebort, Peggy A.	58
Recheska, Vaughn E.	58
Roman, Paul E.	58
Tompkins, Timothy E.	58

Carter, William F.	66
Choury, Robert D.	68
Trujillo, John A.	68
Vigil, Dennis E.	68
Bryant, Donald G.	70
Howard, Barney R.	77
Brown, Christopher R.	86
Gary, Ronnie R.	86
Shaffer, Thomas F.	86
Baracco, Joseph E.	90
Candela, Rocco L.	90
Formont, Raymond A.	98
Martin, James L.	99
Oster, Frank J.	99
Hirth, Robert B.	102
Januska, Michael	102
Paterick, James A.	102
Broderick, John F.	103
Cornier, Ronald H.	103
Fiamma, Anthony J.	103
McCarthy, Philip B.	103
Parsons, Wade J.	103
Sheehan, Russell F.	103
Buxton, Daniel J.	105
Fulton, Alexander	105
Mercado, Ramon A.	106
Jeske, Terrance W.	110
Ward, John W.	112
Bragg, Jesse F.	113
Buttiner, John F.	124
Davis, Donnie R.	124
Steen, Tony K.	124
Skevers, Fred W.	124
Johnlin, Dennis F.	125
Officer, Michael J.	125
Banks, Don L.	130
Donnelly, George L.	130
Fenasci, Glen G.	130
Ortolano, Kermit J.	130
Taffaro, Jacob V.	130
Trigg, Steve P.	130
Corving, Carmen M.	134
Daniels, Benjamin W.	134
Hobin, John F.	134
Holcomb, Edward R.	134
Ibarra, Isidro R.	134
Kanarowski, Raymond V.	134
Leidenbach, Donald E.	134
Mazzone, Michael	134
Naylor, David C.	134
O'Connor, Michael J.	134
Thimany, Peter M.	134
Thompson, Donald D.	134
Pruitt, James R.	136
Dice, Michael R.	143
Wrigley, Matthew A.	146
O'Hara, Brenda J.	150
Gunsat, Steven C.	164
Gasparich, Joseph A.	176
Pentious, David E.	176
Bates, Gerald K.	177
Dupuis, Bernard	191
Siverson, Terry L.	191
Hawkinberry, Richard	212
Brennan, James F.	214
Kennedy, Tony A.	226
Conroy, Jim W.	257
Holaday, Richard D.	269
Jaakola, Charles J.	292
Wright, Lon A.	292
Looney, George M.	295
Taylor, Ronnie G.	295
Koch, Hans J.	303
Evans, Dorsey L.	307
Decarlo, Arthur L.	332
Hammond, Arthur W.	332
Boltman, Michael L.	353
Radojicic, Ratimir R.	353
Garfield, James L.	357
Landreth, James P.	357
Gerace, Thomas S.	363
Lowe, James F.	363
Madonia, Arthur	363
Markiewicz, Thomas J.	363
Scales, John T.	363
Buford, Roger L.	369
Carroll, Richard L.	369
Givens, Gerald L.	369
Mattigly, Michael G.	369
Smith, John T.	369
Hall, Robert E.	387
Eng, Richard S.	400
Grace, Timothy W.	400
Ymesko, Robert J.	400
Church, Charles E.	405
Marlin, Jack W.	429
Fessenden, Charles F.	441
Brisentine, Clifford	443
Jacobs, Ross M.	456
Mammucari, Dante V.	456
Murray, Richard C.	456
Noebels, Raymond M.	456
Sereda, Jon W.	456
Owens, Larry L.	459
Summitt, Gary H.	474
Guard, Richard F.	477
Elder, Michael J.	481
Trusnik, Tim J.	481
Rearden, Phillip J.	483

Evanko, James	488
Vitale, John J.	490
Krueger, Richard E.	494
Schulze, Alan J.	494
Ward, Robert R.	530
Reid, Raddie L.	558
Drouin, Genest J.	568
Cosgrove, George M.	569
Stroney, Paul D.	573
Aranas, Efron	595
Castro, Larry J.	595
Eberwein, Douglas C.	606
Schultz, Robert L.	611
Powell, Aubrey G.	613
Hicklin, Christina D.	617
Tanner, Frank	639
Davenport, Gene E.	640
Ross, Mickie C.	640
Pate, Thomas J.	648
Brauer, Joseph R.	654
Laslett, Laurence J.	654
Shaw, Steve A.	697
Bailey, David M.	701
Zadel, James C.	701
Davis, Gary W.	702
Neff, Kurt V.	712
Ross, Thomas C.	712
Burton, John M.	716
Freeman, Bert	716
Groden, John W.	716
Lentz, Anita	716
Pierce, Jeffrey E.	743
Sweater, Richard K.	743
Stone, Greg A.	756
Bunch, Freeman	760
Sills, Larry H.	768
Donnelly, George L.	776
Ward, David E.	796
Davis, Charles G.	816
Dillingham, Robert M.	816
Scott, Robert C.	852
Busby, James D.	861
Parker, Urithon B.	903
Merchant, Burton S.	910
Shotbolt, Richard J.	932
Dicken, Chris D.	972
Smith, Gerald A.	979
Franks, Sherman R.	995
Hutchinson, Lee R.	995
Williams, Larry L.	1005
Otterbine, James A.	1141
Reagan, Jon C.	1141
Smith, David K.	1141
Walker, Jerry M.	1205
Johnson, Earl C.	1249
Kardolly, John J.	1319
Rex, Charles K.	1319
King, Roy W.	1393
Bergh, Hugh A.	1426
Lyngby, Larry M.	1426
Butler, Wesley G.	1547
Dupuis, Bernard	1555
Carter, William M.	1579
Hawkinberry, Richard	1579
Champagne, Richard A.	1687
Self, Harold G.	1701
Nail, Samuel I.	1759
Holaday, Richard D.	1925
Raspberry, Keith B.	1925
Mallory, Harrison H.	2077
Prescott, Richard H.	2129
Kenny, John E.	2230
Castello, Kevin J.	2330

CARD IN THE I.O. FORMERLY OF L.U.

Kuhn, John G.	5
Yates, Lawrence	40
Migliore, Santo A.	130
Deering, Kevin J.	134
Deist, Donald L.	134
Edison, Burel D.	134
Gara, Kevin M.	134
Hack, James L.	134
Jiran, James J.	134
Moore, Harry N.	134
Pasaye, Richard R.	134
Pugliese, Jerry	134
Ringblom, David H.	134
Rivers, Angel A.	134
Rogal, Norman	134
Johnson, Wayne D.	760
Gustafson, Mark H.	949
Solomon, Jeryl E.	1545

APPLICATION FOR VESTED RIGHT TO PENSION BENEFITS APPROVED

MEMBERSHIP IN L.U.

Lawhon, James R.	20
Moir, Dan	213
Szabo, Douglas E.	68
Semler, Jr., Robert L.	640
Forsythe, Daniel J.	176
Jindracsek, Jr., Robert H.	728

PAYMENT OF DEATH BENEFITS NONRETIRED MEMBERS

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following two hundred twenty (220) nonretired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Berendt, Michael D.	1
Clements, Matthew	1
Black, Raymond E.	2
Lewis, Thomas D.	2
Cassidy, Greg.	3
Colon, E.	3
Costantino, Thomas	3
Daniels, Floyd D.	3
Mathews, Robert E.	3
McDonagh, James P.	3
Nash, Henry J.	3
Powers, Denis J.	3
Rave, Ronald H.	3
Sarlo, Frank P.	3
Sciara, Thomas J.	3
Thompson, Anthony	3
Torres, Pompilio	3
Backus, William M.	6
Kucich, George	6
Griffin, Gregory A.	9
Davidson, Michael E.	11
Cornelius, Cecil N.	16
Garrett, Robert R.	16
Schweizer, Robert W.	16
Catalfo, William C.	17
Klassen, Michael E.	20
Lesiak, Ted J.	22
Collins, Robert W.	26
Gray, Sylvester A.	26
Harris, Jack	26
Lott, James E.	26
Lucas, Guy A.	26
Montoney, Mike L.	26
Poggenburg, Timothy S.	26
Serafino, Ronald A.	26
Venis, Gary L.	26
Shafer, Raymond A.	32
Havland, Leslie E.	38
Tetelbach, Carl P.	38
Printup, George S.	38
Vandevoorde, Charles P.	43
Fettig, Sebastian	44
Sandell, Steven K.	44
Vidal, Ernest N.	47
Martin, John P.	51
Gil, Ralph A.	58
Gronos, Thomas F.	58
Linde, Theodore J.	58
Rocchio, John P.	58
Chamberlin, Cecil R.	60
Miranda, Jose A.	66
Frank, Christoph S.	70
Pike, David H.	70

Filippo, Randal F.	176	Elliott, Charles S.	1141	Medina, Tony A.	6	Chapman, Edward J.	26	Butler, Richard M.	68	Crevier, Albert F.	127
Matthews, Richard A.	176	Turner, Ryan J.	1141	Mitchell, John A.	6	Elne, Joseph D.	26	Einspahr, Norman H.	68	Horner, Samuel J.	127
Mines, Eugene	176	Yamamoto, Leigh J.	1186	Porter, Gregory W.	6	Painter, Eston B.	26	Legino, Robert.	68	Scally, Robert A.	129
Iveson, William J.	177	Allen, William M.	1205	Vaughn, Frank L.	6	Smith, Anthony R.	26	Macdonald, Allen K.	68	Burkart, Henry L.	130
Strauser, John D.	177	Madigan, Jeff P.	1245	Wilson, Kenneth H.	6	Smith, Henry A.	26	Matty, Joseph H.	68	Detillier, Roy P.	130
Tulley, John M.	177	Farmer, Jeffery A.	1316	Malo, William T.	7	Dietrich, Robert H.	29	Osborne, Jack K.	68	Ford, Walter J.	130
Kessler, David B.	191	Swartwood, Christoph R.	1319	Messier, Leonard D.	7	Larson, James M.	31	Wilkinson, Ross	68	Gebbia, Joseph A.	130
Dewitt, Denny J.	196	White, Thomas W.	1340	Sullivan, Robert O.	7	Schrolucke, Robert E.	32	Borden, Herbert	71	Kahl, Garrett C.	130
Lockwood, William J.	213	Lowe, Donnell L.	1393	Adams, William J.	8	Barth, Henry R.	34	Patterson, Charles W.	71	Langley, Hershel M.	130
Flowers, Robert.	222	Dobas, Raymond J.	1547	Baxter, William J.	8	Camren, Donald R.	34	Shaw, Virgil	71	Madere, Joseph D.	130
McConnell, Peter J.	223	King, Michael L.	1547	Briney, Norman T.	8	Jacob, Kenneth E.	34	Woods, Cecil R.	71	Sabathe, Lucien W.	130
Fowler, David A.	226	Ford, Glenn H.	1701	Brown, Kenneth E.	8	Kappler, William G.	34	Athey, Edward D.	72	Serpas, Larry G.	130
Gates, Patrick R.	226	Wagman, Kevin J.	2038	Murzynski, Eugene R.	8	Luginbuhl, Robert J.	34	Duclos, Raymond I.	73	Spath, Louis F.	130
Steimlosk, Robert E.	252	Delaronde, Larry B.	2085	Rettig, Lee C.	8	Wild, Leonard E.	34	Hunt, Gerald R.	76	Stevens, Clayton G.	131
Theoharis, Emanuel.	269	Bertin, Louis A.	2166	Dobusiewicz, Sigmund E.	9	Jordan, Philip C.	35	Morrow, Roy A.	76	Aikens, James F.	134
Patterson, Michael J.	275			Ferguson, Robert J.	9	Lurate, Raymond J.	35	Shaffer, Robert R.	76	Barley, John M.	134
Debault, Ray C.	278			Kempisty, Louis F.	9	Lyachack, Daniel J.	35	Thornton, Robert T.	76	Bartolone, Joseph C.	134
Jordan, Louis R.	278			Kirchens, L J.	9	Russell, Alfred J.	35	Coulter, Orin B.	77	Barty, Wilburn E.	134
Trux, Wilfred B.	278			Kagut, Richard S.	9	Bormann, Dwight	38	Dailey, John J.	77	Billy, Arthur M.	134
Burghardt, Roger D.	280			Pavasic, Alexander J.	9	Carter, Richard A.	38	Dean, Earl L.	77	Bucaro, Andrew	134
Bardwell, Braxton	292			Rebholz, Michael P.	9	Kranek, Richard L.	38	Jensen, William	77	Burns, William	134
Hartman, Gerald F.	305			Timney, Robert T.	9	Mraz, Rudolph M.	38	Lundrigan, Marion H.	77	Demko, Thomas J.	134
Rolenz, John S.	306			Brown, Marilyn L.	11	O'Connor, John E.	38	Mason, James D.	77	Dulin, Elmo	134
Guy, Dana E.	307			Caughy, Jack O.	11	Tanker, James F.	38	Pettiford, Don E.	77	Gibbons, Thomas J.	134
Klein, Stanley R.	313			Cleveland, James E.	11	Hart, Robert E.	40	Driskill, William H.	80	Gockenbach, Warren C.	134
Wilson, Lawrence W.	317			Eisenrich, Douglas O.	11	Kelly, Raymond G.	40	Wilson, William D.	80	Graf, Ronald F.	134
Gonzales, Wayne	332			Forsyth, Lester E.	11	Kightlinger, Ronald J.	40	Bell, James E.	82	Graham, Robert E.	134
Walker, Gregory M.	332			Griswold, Edwin E.	11	Ash, William L.	41	Werner, Timothy J.	82	Hedrick, William T.	134
Kieler, Michael L.	347			Gutierrez, David H.	11	Byer, Norman E.	41	Stone, Herchel	84	Hickey, Martin J.	134
Manner, Allan F.	349			Hall, Eldon L.	11	Dimmerer, Joseph J.	41	Wright, Elton H.	84	Hughbanks, Larry L.	134
Massey, Lawrence C.	349			Hansen, Lawrence E.	11	Hung, Arthur E.	41	Wolf, John E.	86	Lusum, Charles J.	134
Decarlo, Anthony J.	351			Hartel, Edward L.	11	Schaefer, Daniel F.	41	Simmons, Fred R.	89	Kielbas, Stanley S.	134
Naphy, Robert T.	351			Hazen, Daryl W.	11	Tee, Robert A.	41	Bennett, Roy L.	90	Kienlen, George F.	134
Riddle, Thomas P.	351			Henning, Merle H.	11	Uneditch, Paul V.	41	Baker, Larry E.	95	Larson, Raymond H.	134
Martin, Tracy S.	353			Hietzke, Hermann F.	11	Zammito, Santo S.	41	Wuerdemann, Edgar H.	95	Leidner, William H.	134
Vanderheyden, Michael C.	353			Koehr, Joseph R.	11	Boucher, Dominique	42	Jodoin, Ernest R.	96	Madonia, Frank	134
Zenko, Anton J.	353			Langford, James J.	11	Morris, Ralph W.	42	Morris, Ralph W.	96	Manna, Mike	134
Olsen, Cory P.	354			Lee, Thomas N.	11	Ruland, Robert	42	Brown, Arthur V.	97	Morabeto, Andrew	134
Edwards, Monty W.	357			Pollard, Louis E.	11	Triumphi, James V.	43	Campbell, Earl T.	97	Morris, Anthony J.	134
Lee, Randall T.	357			Rabiroff, Marlen S.	11	Erlenborn, Raymond A.	45	Flax, Joseph	97	Romanofski, Joseph	134
Tamaki, Larry N.	357			Roane, Horace K.	11	Benson, Glenn A.	46	Kurtz, Myron H.	97	Trobick, Kenneth N.	134
Dougherty, Patrick S.	364			Robertson, Floyd H.	11	Cobb, Maynard L.	46	McDermott, Michael W.	97	Trolinger, Robert S.	134
Haenitsch, Ken W.	364			Russell, Wayne K.	11	Dann, Norman	46	Gallagher, Ronald B.	98	Wujcik, Edward	134
Berrier, Sean R.	369			Schofield, Lon F.	11	Hardy, Dewayne A.	46	Greskoff, Peter P.	98	Zadworny, Joseph C.	134
Campbell, Brett W.	380			Stevens, Morris	11	Johnston, Robert R.	46	Lake, Harry D.	98	Donaldson, William O.	136
Steinman, Michael S.	380			Trenk, Tibor	11	Stephens, Eldon A.	46	Brillon, Raymond E.	99	Rainwater, Harold M.	136
Cavallaro, Stephen	401			Loch, John M.	11	Tack, Jack L.	46	Yahn, Louis J.	99	Dickie, Thomas	141
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Page, Barry M.	424			Meinecke, Walter A.	11	Anderson, William E.	48	Tagliaferri, Alfonso	99	Fackler, James C.	143
Wong, Pohluk	424			Murray, Marlan D.	11	Barnes, Vernon H.	48	Diebert, Chester	100	Daurer, Michael J.	145
Coleman, Billy V.	429			Nebel, Weldon W.	11	Bergstrom, James R.	48	Norton, Fredrick D.	100	Depue, John N.	150
McKinny, Thomas E.	429			Pine, George L.	11	Brocali, Charles W.	12	Sechler, Leslie K.	100	Barclay, Dale	153
Woodside, William M.	429			Turner, Gene C.	11	Gallardo, Paul J.	12	Guinn, Bobby	101	Hubbard, Richard K.	153
Matlock, Alfred E.	474			Ulrich, Frank	11	Wajer, Anthony A.	13	Downing, John A.	101	Stanley, Danny D.	153
Tatum, Randy G.	474			Wilkinson, Van W.	11	Horchter, Rudolf F.	15	East, William F.	102	Bjorkman, Marvin E.	158
Partin, Carlo J.	481			Harness, Lloyd G.	2	Mitchell, Raymond	15	Goodrich, Orson P.	102	Clark, Harold O.	160
Bonnieville, Edmund J.	502			Long, Arnold V.	2	Bell, Gary M.	16	Griffiths, William R.	102	Cook, Raymond H.	163
Carter, William O.	520			Amsher, Morton	3	Burgdorf, Robert L.	16	Hopper, Asa A.	102	Degraw, Gordon C.	164
Farrell, Stanley G.	527			Belkin, Ronald B.	3	Canada, Charles M.	16	Mesplay, Max B.	102	Fox, Donald P.	164
Guevara, Javier	527			Capelli, John	3	Dorris, Ralph F.	16	Quinn, John R.	102	Hawley, Francis G.	164
Liening, Richard T.	527			Capicotti, Joseph J.	3	Loehr, Marcellus J.	16	Skipper, Richard F.	102	Kearns, Donald T.	164
Hersikorn, John	529			Cipolla, Bennett T.	3	McAlhoney, Robert D.	16	Stanley, Dean H.	102	Kozma, Gabriel	164
Johnson, Larry W.	538			Castello, Eugene R.	3	Pollock, Arthur R.	16	Tiley, Scott E.	102	Lutri, Dominick J.	164
Desrochers, Jacques	538			Curry, James	3	Ridenour, Clifton G.	16	Alcorn, Elmer L.	102	Marshall, Henry C.	164
Klette, Uwe G.	570			Daly, Raymond M.	3	Worland, Ralph D.	16	Dewitt, Elbert E.	102	Oparski, Tadeusz	175
Volner, Joseph C.	570			Friedel, Roger L.	3	Friedel, Roger L.	17	Henry, Jack L.	102	Oriolo, Angelo A.	175
Barlow, Richard D.	576			Feidner, John W.	3	Lambert, John	17	Davis, Verlin W.	102	Thomas, Edward B.	175
Notz, Thomas L.	577			Fox, Charles W.	3	Alexander, Solomon R.	18	Easter, Roy G.	102	Vanduyne, Orin S.	175
Eble, Dean W.	596			Geyer, Frederick W.	3	Bates, Willard C.	18	Green, George V.	103	Albee, Earl F.	175
Wilson, Jonathan R.	596			Faires, Kenneth C.	3	Faires, Kenneth C.	18	Ward, Robert L.	103	Barrett, John E.	175
Erschen, Stanley J.	601			Gwin, Kenneth E.	3	Haffner, Edward L.	18	Lenth, Dayton A.	103	Cicolar, Louis J.	175
Earhart, Joe R.	601			Hope, Donald	3	Headley, Willard G.	18	Bennion, Morris P.	103	Phillips, Charles M.	176
Gregory, Charles R.	602			Janater, William M.	3	Johnsen, Gottfred	18	Sturgis, Francis S.	103	Burns, Thomas J.	176
Hill, Jack T.	602			Johnsen, John C.	3	Moreira, Sergio L.	18	Swartz, Jack C.	104	Butters, Henry	176
Key, Stephen L.	602			Kaplan, Danny	3	Kus, Gordon J.	18	Trappett, George J.	104	Connors, William E.	176
Vigil, Bobby C.	611			Katen, Carl	3	Kressner, Richard J.	19	Banules, Anthony R.	104	Kerrick, Edwin M.	177
Chatmon, Charles R.	613			Klay, Edward H.	3	Clinton, Clifford W.	20	Becklar, John	104	Lambert, Jean M.	177
Kilgo, Stevie D.	613			Kilgo, Stevie D.	3	Echart, Jack F.	20	Behen, Patrick J.	104	Vickery, Edward C.	177
Macdonald, Samuel E.	625			Leuci, Charles	3	Hanley, Kenneth A.	20	Boggs, Hugh	105	Yardley, Bernard C.	177
Torres, Jesse D.	640			Mahar, Clifford E.	3	Hicks, Herbert H.	20	Finch, Donald E.	106	Eldredge, Robert A.	177
Voorhees, Michael T.	640			Mann, Russell G.	3	Mellor, Michael	20	Fraga, John R.	109	Denneny, Lawrence J.	177
Keller, Dale J.	659			Manning, Joseph	3	McGee, Robert E.	3	Goers, Robert W.	110	Roberts, Harold L.	177
Branton, Jimmy L.	676			Mitronie, Angelo	3	Whitney, James W.	20	Grupe, Larry	111	Krahl, Herbert J.	177
Williams, Howard L.	683			Neonan, John J.	3	Wilson, Frank F.	21	Krahl, Louis H.	111	Mortensen, Albert M.	177
Rippe, Richard E.	692			O'Keefe, Francis E.	3	Gossner, Robert G.	21	Langher, Howard A.	112	Sharp, Fred J.	177
Fase, Michael R.	697			Olson, Peter R.	3	Janssens, Woodrow J.	21	Menard, Norman A.	117	Mackey, Burnice C.	177
Okamoto, Edward G.	701			Pellicano, Frank	3	Wuestenfeld, Henry E.	21	Meyer, Edward L.	117	Bregg, Ernest W.	177
Douglas, Derrick W.	702			Rosenberg, Joel	3	Nary, William M.	22	Primmore, Thomas J.	124	Carollo, Vincenzo	177
Barnes, Dennis J.	712			Schmidt, John F.	3	Loesch, Carl J.	23	Rocheska, Vaughn E.	124	Happy, Robert E.	177
Phillips, Randall S.	712			Silas, James	3	Buck, Roscoe K.	24	Stabler, Owen E.	124	Hoge, Joe R.	177
Soloman, Richard M.	728			Sommo, Dominic M.	3	Peddicord, Richard A.	24	Tate, Walton H.	124	Jack, Oscar B.	177
Collom, Douglas A.	733			Sopata, Joseph S.	3	Pfaff, Hyland L.	24	Zvkovich, George	125	Murray, William B.	177
Nicodemus, Charles E.	743			Vitro, William	3	Prestanni, Joseph G.	24	Greene, Sidney N.	125	Coley, Harry D.	177
Adams, Thomas A.	756			Eckrich, Donald J.	4	Rouse, Lawrence F.	24	Pogue, Alvin W.	125	Crisp, Oral E.	177
Batmon, Barkley E.	760			Falco, Jerry	5	Underwood, Christopher	24	Gedue, James D.	125	Dunn, Carol N.	177
Summers, Paul H.	760			Hayden, James C.	5	Bell, Harvey	25	Dosser, Albert J.	125	Durning, Francis M.	177
Ilkenhans, Steven A.	769			Linden, William J.	5	Berntsen, Arthur	25	Gintley, Barney G.	125	Jacobson, Frank L.	177
Huff, Herman	776			Russell, Paul E.	5	Digangi, Joseph	25	Godwin, Jack M.	125	Lynn, William F.	177
Conyers, Jeffrey A.	816			Akers, Robert H.	5	Giallanza, Carmine	25	Maddux, Robert E.	125	Rempel, Albert	177
Nichols, Daniel F.	840			Alvarado, Alberto	6	Meyer, Henry	25	McMullen, Alfred L.	125	Smotherman, Archie L.	177
Stanford, Shane D.	861			Goon, Timothy R.	6	Scacco, Gustave P.	25	Odum, Robert B.	126	Bingaman, Lawrence E.	177
Chaloner, Gary	894			Hoppe, Walter H.	6	Albright, Robert R.	26	Osborn, Fred D.	126	Lebaron, Richard M.	177
Bruner, Timothy R.	939			Seastrom, John M.	6	Beatty, Edward A.	26	Nickel, Charles H.	126	Higgins, Joseph S.	177
Enemark, Robert L.	953			Zimmerman, Mark E.	979	Latham, William J.	26	Sims, Deloy E.	126	Schuckers, Mervin C.	177
Simmons, John M.	969			Romano, George A.	1077	Levy, Robert M.	26	Buchan, Gary G.	126	Thomas, Ronald M.	177

Abel, Arthur F.	229	Murphy, Levereette F.	349	Cooke, James G.	441	Staley, Everett E.	595	Cavener, Dale	753	Gaydos, William	1319
Hendrix, Melvin E.	229	Ragsdale, George V.	349	Edman, Arthur R.	441	Wilson, Robert M.	596	Carlson, Patrick J.	756	Lyon, Merle L.	1319
Miller, Dale J.	230	Roberts, Bernard E.	349	Nordard, James L.	441	Kelly, Fred J.	601	Corbett, Joseph W.	756	Knowles, Boyd C.	1323
Archer, John R.	230	Russ, Lemuel L.	349	Padfield, Gordon R.	441	Barron, Alton N.	602	Craddock, Lawrence R.	756	White, Gary W.	1340
Finnegan, Harry J.	230	Ziegler, Arthur	349	Jones, William V.	446	Collins, Joseph C.	602	Disney, Ronnie J.	760	Piripave, Mike S.	1377
Berens, Marvin W.	231	Fowler, Thomas B.	351	Travis, Lester F.	446	Ammons, John E.	605	Hayes, Edwin M.	760	Hamlin, Richard D.	1379
Falk, Clifford J.	231	Keebler, John J.	351	Johnson, William H.	449	Corley, Carl T.	605	Hindman, Jack L.	760	Berry, Morris	1393
Anderwald, Andy J.	233	Marion, Bernard J.	351	Siler, Harold	449	Jones, Olen J.	605	Jones, Olen J.	760	Jackson, Floyd A.	1393
Bayer, Herbert E.	233	Rosson, George J.	351	Fern, Leonard	455	Switley, Tommy L.	605	Smith, Edgar	760	King, Clinton	1393
Eklund, Robert	233	Boisvert, Alphonse G.	353	Angiano, Mario	455	Allen, Charles E.	606	Teffer, Grover C.	760	Lawson, Wayne V.	1393
Vaughan, James T.	234	Calder, John	353	Orlovsky, David W.	456	Langanke, Gunther G.	606	Warren, John T.	760	Dahlheimer, Gerard J.	1439
Maffea, John J.	236	Courneya, Aleric T.	353	Soprowski, Edward S.	456	Tallent, Lawrence L.	606	Williamson, Charles J.	765	Hutless, Joseph G.	1439
Tibbitts, James J.	236	Hallam, John G.	353	Cobb, William A.	461	Wines, John W.	606	Hosterman, Lyle D.	768	Serniak, Steve	1439
Moyer, Charles W.	237	Humanski, Leon	353	Martin, Robert W.	461	Bencsics, Joseph J.	611	Mackey, Don W.	768	Nunn, Harold E.	1474
Sutch, Joseph	237	Loran, Steve S.	353	Morsch, Harold W.	461	Edwards, Kenneth R.	611	Neier, Leon E.	768	Willbanks, Jerry D.	1516
Burgin, Earl T.	238	McIlroy, Nelson W.	353	Smith, Clarence M.	465	Holmes, Johnnie M.	611	Panchot, Maurice A.	768	Kelly, James L.	1523
Rubinson, Harry G.	238	Milton, James W.	353	Christian, Donald C.	466	Roberts, Oscar D.	611	Cline, Richard D.	769	Fenley, Douglas E.	1547
Willson, William F.	238	Osdyk, Leonardus	353	Cochran, Joseph A.	466	Bowman, Andrew D.	613	Donald, William J.	769	Griffin, Edgar A.	1547
Anderson, William J.	242	Peck, Jack	353	Bryeans, Edward L.	466	Colbert, Leland E.	613	Garcia, Joe L.	769	Grocholski, August	1547
Keeler, Rex E.	242	Probyn, Brian	353	Davis, James L.	474	Lee, Glenn D.	613	Spiers, Charles W.	769	Holman, Walter K.	1547
Koch, Ludwig C.	242	Quick, William J.	353	Grisson, L. C.	474	Strickland, James H.	613	Campeau, Denis A.	773	Kennedy, Robert D.	1547
Nyberg, James H.	242	Ross, Ian M.	353	Jones, Carter W.	474	Cooke, Geoffrey R.	617	Dupuis, Donald A.	773	Little, Harold G.	1547
Olson, Arthur E.	242	Shorbreed, Harry J.	353	Nutzel, George P.	477	Kelsey, Paul M.	617	Carswell, Kenneth E.	776	Loomis, Edward L.	1547
Gunsell, Earl A.	242	Taylor, Ronald J.	353	Burmeister, Werner B.	477	Sawyer, Windell	617	Hickman, Dee E.	776	Richmond, Earl	1547
Gunselman, James A.	245	Top, Andrew A.	353	Keller, Clifford A.	477	Seyd, Walter	617	Sellers, Bert L.	776	Russom, Bradford E.	1547
Langston, Charles W.	245	Waddell, Thomas	353	Broussard, Roy C.	479	Richardson, Renfro G.	624	Gunn, Joseph H.	801	Venable, Oscar L.	1547
Bailey, Albert	246	Wasliaw, Wasily	353	Dowden, Roland J.	479	Chance, Hubert E.	632	White, Joseph H.	801	Westfall, Carl F.	1547
Jabkiewicz, Josef S.	252	Wilson, Robert E.	353	Harper, Lloyd	479	Barrett, Charles M.	636	Macgregor, Ardell	812	Armstrong, Scott	1687
Singer, Rudolph M.	254	Bills, Lynn A.	354	Ramke, Roy O.	479	Gilbreath, Ross F.	636	Stackhouse, Neil W.	812	Chouinard, Ernest R.	1687
Berwick, Harold H.	257	Griffin, Marcus G.	354	Reeves, Henry E.	479	Davis, James W.	637	Cook, William R.	816	Shutt, Randall O.	1701
Carroll, Gary W.	257	Holler, William J.	354	Browder, Lewis E.	480	Hanchett, Byron	639	Parker, Carman H.	816	Monger, William E.	1739
Eichelberger, James L.	257	Kister, Warren B.	354	Byrd, Billie J.	480	Cook, Richard N.	640	Wilford, Ben	816	Tue, Richard H.	1837
Stergmain, G. E.	258	Mathews, Frank W.	354	Martin, Calvin T.	480	Goetz, George E.	640	Boutin, Albert J.	817	Dimitrov, Petko	2085
Swartz, Ronald L.	265	Morgan, Blen R.	354	Vinson, Archie B.	480	Horst, George M.	640	Johnson, Walter B.	835	Thompson, Homer G.	2129
Simpson, George H.	266	Nelson, Lynn	354	Yelverton, Sammy J.	480	Kaufman, Norman N.	640	Witte, Albert J.	855	Hewitt, Alton H.	2149
Creasman, Lloyd W.	270	Dalton, Lyle G.	357	Andes, John L.	481	Meier, John W.	640	Bourque, Irby	861	Lumby, Ralph A.	2150
Mayton, Shelby L.	270	Jones, Wilburn A.	357	Duclos, David R.	481	Norris, Robert E.	640	Pitre, Luther A.	861	Lauze, Antoine	2253
Yoke, George W.	271	Moore, Donald G.	357	Gilliam, Alton L.	481	Tiffany, Kenneth I.	640	Richard, Earl J.	861	Fauchaux, Elzy J.	2286
Ciucci, Ramon F.	275	Royer, Joseph M.	357	Williams, Theodore C.	481	Williams, William E.	640	Honnas, John	865	Warlick, David C.	2286
Fleser, Dale M.	275	Shaw, Ervin E.	357	Pass, John D.	481	Young, Arthur R.	640	Evans, Oliver M.	870	Slatter, Boyd W.	2295
Simmons, Ray J.	275	Thompson, Jerry	357	Reynolds, Herbert B.	481	Gilbreath, Jim W.	647	Adair, Charles V.	876	Collins, William A.	2330
Vandragt, Robert G.	275	Tullis, Carroll J.	357	Brown, Alex K.	483	Baker, Roy C.	648	Signal, Alton K.	876		
Barnes, Freddie J.	278	Albanus, Theodore J.	363	Davis, Cyril W.	483	Wheatley, Kenneth E.	648	Fowler, Marvin A.	876		
Corwin, Russell L.	281	Duquette, George A.	363	Hikemeier, Donald M.	483	Buck, Clyde W.	649	Haight, Richard G.	876		
Owsley, Eugene H.	291	Scales, John T.	363	Olson, Donald A.	483	Weber, Victor L.	649	Anderson, Elmo J.	889		
Brims, Earl	292	Wek, Edward E.	363	Morton, John B.	485	Peterson, Chester C.	659	Stroud, Frank E.	894		
Carson, Leland J.	292	Frad, Raymond J.	364	Johnson, Franklin W.	486	Gray, Russell E.	663	Goff, Kenneth R.	903		
Hampel, Wolf	292	Samp, Robert A.	364	Christo, Christie T.	488	Sponberg, John C.	663	Parker, Urithon B.	903		
Hartig, Howard G.	292	Williamson, Kenneth W.	364	Gratchin, Richard H.	488	Haynes, William E.	665	Davis, Henry A.	910		
Meleen, Arnold F.	292	Bracken, Clyde H.	365	Stasko, Albert G.	488	Ridenour, Ronald L.	665	Washburn, James E.	910		
Otto, Raymond J.	292	Branham, Glenn	369	Colbroth, Preston W.	490	Guimond, Andre D.	666	Griffith, Melvin N.	915		
Vanhorn, Robert W.	292	Brian, William V.	369	Routhier, Gerald P.	490	Pettygrew, Jack G.	666	Keene, Arthur G.	915		
Pratt, Lloyd A.	294	Cunningham, Harry L.	369	Gordon, James C.	494	Satterwhite, William M.	666	Schreengost, Ronald O.	915		
Applying, Orbie L.	295	Fore, John C.	369	Gony, Russell	494	Boccaccia, James A.	667	Marnix, Carl C.	932		
Edwards, Paul H.	295	Fussell, James M.	369	Krzycki, Gene J.	494	Webb, George W.	667	Thompson, Ronald D.	932		
Anderson, Chester L.	302	Gilliam, Harold J.	369	Perman, Montgomer W.	494	Jamson, Claude	668	Cole, William D.	934		
Harris, Freddie L.	302	Givens, Gerald L.	369	Peterson, George J.	494	Ryneason, Dale R.	668	Emiren, Romel T.	934		
Sooter, Wayne W.	302	Higdon, James F.	369	Tebeest, Howard	494	Smallwood, Robert C.	668	Rutherford, Thomas C.	934		
Edmunds, Robert E.	303	Howard, Wilbert B.	369	Tomasino, Philip F.	494	Knapp, Earl L.	682	Davis, Harold	948		
Grootveld, Johannes H.	303	Werner, Jack E.	369	Werner, Jack E.	494	Huston, Edward F.	683	Bartosh, Arthur R.	949		
Fitzpatrick, Thomas L.	304	Maxey, Glenn W.	369	Duncan, Glen L.	499	Jones, Paul E.	683	Harrison, Edmund T.	952		
Foster, Ramsey D.	304	Miller, Carl H.	369	Williams, Franklin	499	Phillips, Edward D.	683	Boese, Raymond	953		
Grill, Paul G.	304	Pregliasco, William F.	369	Rainwater, Gordon W.	500	Riddle, Calvin	683	Scott, Robert	953		
Mallen, Donald R.	304	Schott, Walter A.	369	Emerson, Gerald A.	505	Rosato, Arcolino R.	683	Ramsay, Stanley F.	956		
Meyers, Wayne E.	305	Whit, Clinton	369	McGill, Max B.	505	Dewitt, Lawrence H.	684	Saxer, Stanley R.	955		
Morris, Larry J.	306	White, William T.	375	White, William T.	505	Gonzales, Sal	684	Smith, Jeffery D.	970		
Shaffer, Junior C.	306	Barks, Warren L.	375	Ford, Micheal F.	518	Stevenson, John A.	684	Brayak, John	979		
Durr, Olen L.	307	Hawkins, William W.	379	Hawkins, William W.	518	Shire, Ivan L.	688	Martindale, James W.	985		
Etling, Lester G.	309	Redford, Glen J.	379	Redford, Glen J.	518	Sloat, Robert L.	688	McGuire, James E.	993		
Munk, Charles H.	309	Hunter, Jack H.	379	Redford, Glen J.	518	Reich, Calvin	692	Reed, Francis W.	993		
Kellebrew, Bennie C.	309	Long, Lloyd E.	379	Long, Lloyd E.	532	Amos, Henry T.	697	Carpenter, Ruben A.	995		
Sudduth, Larry V.	309	Gibbens, Jacob E.	380	Gibbens, Jacob E.	538	Brown, Kenneth C.	697	Roshto, John F.	995		
Syrigos, Simon E.	309	Struthers, Merlin D.	545	Struthers, Merlin D.	545	Kirkley, Lawrence R.	697	Grubisic, Rudy M.	1003		
Franks, Everett L.	311	Kurtz, John R.	551	Elliott, James T.	551	Litherland, Carl R.	697	Ryan, Ralph J.	1057		
Malone, Edmund D.	312	Underwood, Billy B.	551	Underwood, Billy B.	551	Shermer, Jack L.	700	Beauchamp, Paul J.	1070		
Comer, Edgar H.	312	Conrad, William R.	553	Conrad, William R.	553	Houdek, Gene	701	McCormick, James R.	1105		
Steele, John J.	313	Gosko, Theodore P.	557	Gosko, Theodore P.	557	Huber, Fred H.	701	Parker, Joseph A.	1116		
Tampanello, Anthony J.	313	Bonds, William F.	558	Bonds, William F.	558	Kamens, John F.	701	Robson, Joseph M.	1116		
Walter, Joseph E.	313	Brown, Elmo B.	558	Brown, Elmo B.	558	Noga, Louis J.	701	Canary, Lloyd T.	1141		
Barney, Charles R.	317	Riley, John W.	558	Riley, John W.	558	Tuhey, Robert T.	701	Jay, Max	1141		
Esque, Lloyd E.	317	Joyce, John J.	567	Joyce, John J.	567	Urban, Edward L.	701	Martin, Wiley D.	1141		
Friley, Raymond E.	317	Nason, Morrill C.	567	Nason, Morrill C.	567	Alford, Billie L.	702	Remy, Kenneth M.	1141		
Holley, George W.	317	Ciociar, Rocco	568	Ciociar, Rocco	568	Arison, Reid	702	Taylor, Fred V.	1149		
Patrick, James	317	Frankie, Louis W.	568	Frankie, Louis W.	568	Pool, James T.	702	Elledge, G. L.	1151		
Roush, Jack	317	Bacchi, Walter R.	569	Bacchi, Walter R.	569	Shurtz, French K.	702	Friedman, Milton	1173		
Spurluck, Harry L.	317	Dahl, Lloyd L.	569	Dahl, Lloyd L.	569	Pfliger, Benjamin C.	715	Kimura, Samuel N.	1186		
Lamb, Howard L.	323	Fuller, Sidney A.	569	Fuller, Sidney A.	569	Haarmann, Wallace E.	715	Okasaki, Earl S.	1186		
Mason, Francis H.	325	Muir, Andrew M.	569	Muir, Andrew M.	569	Cunningham, Robert	716	Shichido, Yasuo	1186		
Gronidin, Paul E.	326	Richman, George J.	569	Richman, George J.	569	Dickens, Raymond E.	716	Suehiro, Larry H.	1186		
Souza, Raymond F.	326	Ricketts, Neil E.	569	Ricketts, Neil E.	569	Drury, Frank	716	Ueda, Jiro	1186		
Ebarb, John D.	329	Saunders, John C.	569	Saunders, John C.	569	Elkins, James M.	716	Wagatsuma, Wallace Y.	1186		
Adler, Adolph J.	332	Calk, Tommy L.	570	Calk, Tommy L.	570	Hestand, Arley W.	716	Yamamaka, Harold M.	1186		
Bruz, Wilfred A.	332	Roseberry, Douglas A.	570	Roseberry, Douglas A.	570	Huggins, Paul G.	716	Prance, Dewey C.	1205		
Burman, Rudolph R.	332	Brook, Ray W.	576	Brook, Ray W.	576	Martin, Earl M.	716	Wider, Charles E.	1205		
Confer, Richard A.	332	Abel, Robert J.	577	Abel, Robert J.	577	Hollis, Charlie E.	716	Hollis, Charlie E.	1220		
Hall, Harold E.	332	Gorski, Robert H.	577	Gorski, Robert H.	577	Myers, David J.	716	Phillips, Walter E.	1220		
Luke, Robert G.	332	Wrucc, Dewayne A.	577	Wrucc, Dewayne A.	577	Parrish, Ben O.	716	Smith, Donald L.	1224		
Strong, Larry L.	332	Ferguson, Floyd L.	584	Ferguson, Floyd L.	584	Cate, Arthur E.	721	Cate, Arthur E.	1228		
Christenson, Earl G.	340	Moore, Charles A.	584	Moore, Charles A.	584	Clark, Russell L.	723	Briggs, Melvin G.	1249		
Harris, Roy D.	340	Niece, Garold F.	584	Niece, Garold F.	584	Collins, John D.	723	Freanck, William J.	1249		
Krokoski, William C.	340	Robinson, Don W.	584	Robinson, Don W.	584	Grandidier, Millard A.	725	Freeman, Harold O.	1249		
Monzingo, Robert A.	340	Russell, Walter L.	584	Russell, Walter L.	584	New, Harold A.	725	Davis, Allen S.	1249		
Pillow, Gene M.	340	Garcia, Elpidio	595	Garcia, Elpidio	595	Hochman, Paul C.	728	Olvera, Raul	1249		
Astbauer, Guenter	349	Hays, Sherman E.	595	Hays, Sherman E.	595	Alstrom, Philip A.	731	Rushana, John	1249		
Ballou, Andrew W.	349	Marquardt, Robert L.	595	Marquardt, Robert L.	595	Holmes, John P.	732	Tadlock, Daniel L.	1250		
Barton, Edward	349	Merino, Alphonso L.	595	Merino, Alphonso L.	595	King, Elvin E.	738	Vogel, Francis A.	1253		
Delehanty, Lawrence W.	349	Price, Roy R.	595	Price, Roy R.	595	Daubert, Harold J.	743	Bowen, Helen L.	1306		
Flingos, Thomas P.	349	Schoux, Albert	595	Schoux, Albert	595	Tomlinson, Willard G.	743	Forehand, Louie E.	1316		
Koppe, David F.	349	Schulz, Robert W.	595	Schulz, Robert W.	595	Wolf, Joseph M.	743	Horne, James S.	1316		

PAYMENT OF DEATH BENEFITS RETIRED MEMBERS

Payment of death benefits was paid to the following one hundred sixty 160 retired members from the International Office:

Alaska, Francis F.
 Alexander, Roy H.
 Andre, John D.
 Asher, Richard D.
 Bartlett, H. J.
 Bartoli, John S.
 Bauer, Forrest F.
 Bentley, Robert B.
 Biga, John W.
 Bishop, Charles N.
 Boedighheimer, Elwin L.
 Bokor, Joseph F.
 Bottomley, Robert C.
 Briand, Francis J.
 Brinker, Martin A.
 Brockman, Richard C.
 Brown, James E.
 Butler, Fred W.
 Butler, Orin L.
 Carter, Charles E.
 Caulder, Sam J.
 Chester, John L.
 Chun, Donald H.
 Coe, Thomas L.
 Collins, Daniel D.
 Comstock, Wilfred D.
 Connor, James D.
 Crawford, Vannuy R.
 Cummins, Thomas P.
 Dark, Donald W.
 Darling, Richard C.
 Dean, August L.
 DeFalco, Joseph T.
 Derewanko, Edward V.
 Dew, Alvin G.
 Diconzo, Vincent J.
 Donnelly, Thomas J.
 Donzelli, Herbert P.
 Doop, Harley E.
 Dugo, Francis W.
 Earle, Wilford L.
 Efferzt, Stanley
 Egeberg, David C.
 Engstrom, Richard L.
 Everitt, Edward G.
 Fech, George E.
 Fejnass, Leonard B.
 Fisher, Don G.
 Font, Anthony W.
 Fortkamp, Anthony F.
 Franck, William J.
 Freeman, Harold O.
 Frye, Rollin M.
 Garmon, Robert F.
 Gay, Leroy K.
 Giha, Stanley
 Gillespie, James E.
 Glover, Joseph E.
 Greene, Russell H.
 Grenov, Robert

Hall, Aubrey E.
Harper, Ben F.
Hassenboehler, Roland E.
Haupt, William E.
Hausner, Thomas J.
Hawkins, Lloyd M.
Hays, William D.
Hegel, Joseph J.
Hodges, Donald J.
Hope, Thomas W.
Howansky, Walter
Jacobs, Harry R.
Jones, Horace A.
Jones, Thomas D.
Keith, Gilbert P.
Kelley, Elizabeth M.
Kellogg, Clyde R.
Kemp, Robert C.
Kennedy, Harris L.
Kenny, Maurice
Kluck, Robert J.
Kolar, George R.
Kornfala, Thomas G.
Koopman, Dale C.
Krause, Jack C.
Krolop, Edward M.
Kube, Robert H.
Langinai, Joseph R.
Larsen, Harold E.
Leeth, Robert W.
Leslie, Rachel M.
Lindberg, Charles W.
Lowe, Carleton A.
Lowthian, Mark L.
Lynn, Robert L.
McCauley, Jack C.
McCulloch, Robert E.
McGirk, Donald M.
McGregor, Hector
McKinney, Roger A.
McSwiney, Patrick
Mehl, Lyle
Mello, Joseph N.
Montague, Ray
Moore, Harry N.
Mount, Leeland W.
Nardi, Jack G.
Notrangelo, Victor
Owens, Bruce M.
Periman, Donald A.
Perry, Robert R.
Peterson, Roger E.
Reid, D.
Reilly, William C.
Ritter, Ted J.
Roark, Charles B.
Robson, Roy
Rooks, William H.
Rose, Robert J.
Ryan, Jeremiah P.
Sainovich, Eli
Salerno, Joseph
Sansaverino, Domenick A.
Schaefer, Harry J.
Scheivert, Walter H.
Selich, Edward
Selph, Raymond W.
Shultz, Thomas P.
Simon, Francis F.

Sloumb, William L.
Smith, James R.
Sokolowski, Stanley C.
Soles, Dave
Stefnik, Joseph M.
Sterriker, Marvin H.
Stewart, Grady H.
Strickland, Dewey R.
Surnbrock, Donald G.
Szary, Stanley M.
Tatum, John A.
Thompson, Leo C.
Trevino, Manuel R.
Trover, Herman D.
True, Robert L.
Undine, William S.
Unruh, Abram D.
Verhine, Lee D.
Walker, Charles E.
Washkoske, Harry C.
Wilson, Robert C.
Wilson, Robert G.
Wiskus, Alfred
Wolff, Sheldon
Woodhams, Maurice F.
Workman, Ralph W.
Yakupcin, Frank
Young, Eugene H.
Zack, Raymond
Zimmerman, George A.

BIRTH DATES

CARD IN FORMERLY

THE I.O. OF L.U.

Martinaitis, James W.

134 Mazerolle,

Willie 2166

MEMBERSHIP IN L.U.

Friedrich, Jon P. 1
Clarke, Richard R. 254
Mantia, Charles F. 1
Sprunger, Eric C. 305
Wright, Frank D. 1
Miss, Kenneth E. 309
Makris, Theodore 3
Preston, Michael J. 317
McFarland, Jr., George W. 3
Hupf, Raymond J. 332

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the International Office, in Washington, DC. This meeting adjourned on Thursday, September 20, 2007.

The next regular meeting of the International Executive Council will commence at 8:00 a.m., on Tuesday, December 11, 2007, in Washington, DC.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Patrick Lavin, Secretary
International Executive Council

McKoy, Vincent G. 3
Montgomery, Westley 345
Messina, Mario A. 3
Bellis, Thomas A. 347
Swallick, Paul S. 3
Barow, Fred R. 353
McCann, Jr., James A. 9
Bordin, Alberto 353
Brunette, John F. 11
Germenis, Terry 353
Olson, Thomas 32
Gardner, Donald E. 357
Scanlon, Charles E. 38
Bellopatrick, Nicholas 401
Roberts, William F. 42
Eisenbarth, Ronald 424
Lucas, Paul K. 77
West, Lyman C. 461
Doughty, Jr., William A. 98
McGinty, James E. 477
Haynes, Jr., John W. 98
Madar, Joseph J. 488
Turco, Frank A. 98
Sheehan, Barry J. 502
Arnold, Jr., Royce S. 105
Harrington, Charles 527
Andre, Gilles G. 115
Fraser, John L. 530
Schultz, John W. 134
Bergeron, Pierre 568
Warchol, Gerald 134
Menard, Normand 568
Whelan, Robert 160
Buday, William 586
Dietz, Fred J. 164
Dale, Darrell R. 601
Chapman, James D. 175
Sheffield, Donald 613
Bates, Gerald K. 177
Neff, Kurt V. 712
Murphy, Ronald J. 177
Ferguson, Bobby J. 1141
Neely, Charles L. 212
Weardon, Thomas A. 1377
Vinup, Russell F. 212
King, Roy W. 1920
Headen, Ernest F. 222
Jancsek, Victor L. 1920
Landry, Daniel J. 230
Wareham, Edison 2330
Murphy, Richard M. 252
Clarke, Richard R. 254

Giving Thanks

IBEW **discounts** help put you
in touch with family and friends.



On Thanksgiving day... we traditionally reconnect with loved ones and take time to appreciate all the good things that enrich our lives. Many of us travel to family reunions, gather with special friends, or contact people who are far away but close to our heart. To support America's working families your IBEW Union Plus benefits include **exclusive union member savings** that help bring you closer to those you love on Thanksgiving and every day.

Travel Discounts

- Book the **best flights** through the largest airline search engine on the Internet.
- Reserve the **best rates at hotels**.
- Cruise anywhere in the world on Norwegian Cruise Line at a minimum 5% discount and up to 30% off selected sailings.

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- Save up to **25% on car, van or SUV rentals** with Avis Car Rental. Call **1-800-698-5685** Reference #B723700
- Budget Car Rental. Call **1-800-455-2848** Reference #V816100
- Hertz Car Rental. Call **1-800-654-2200** Reference # 205666
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- Save 10% on your monthly wireless bill with AT&T.*
- Unlimited mobile-to-mobile calling
- Roll over your unused Anytime Minutes
- An ideal plan for every family

Entertainment Specials

- Save up to 40% on movie tickets.
- Get discount DVD rentals at Blockbuster.
- Save on Broadway shows and sporting events in selected cities. Call **1-800-565-3712 ID#744387769**

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- Get a **20% discount** on every order.
- Find a wide selection of beautiful **flower arrangements**, green and blooming **plants**, fresh table **centerpieces** and fragrant **seasonal wreaths**.
- Enjoy **same-day flower delivery** service (if ordered before noon in recipient's time zone).
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- Get up to 10% off quality, comfortable union-made apparel.
- Wide selection for all ages and sizes—everything from golf shirts, henleys, sweats and jeans to dresses, oxford shirts and pants to kids' tees and sneakers.
- You also can order gift certificates for your friends.



*The union discount is ONLY available at AT&T Wireless stores, NOT available through the phone, at any authorized AT&T dealer or kiosk. (If you call any AT&T customer service phone number, they cannot apply the discount.)

To learn more about the **benefits** and **savings** available to IBEW members visit

www.UnionPlus.org

LETTERS TO THE EDITOR

continued from inside front cover

Traveling Trials

I read in the Letters to the Editor about two brothers who were happy with their retirement; good for them. However, they are brothers who "traveled across our great nation, worked in many great locals and states." They may have a different look on this. For instance, before the money followed the man, and this was a mess at first, lots of mistakes were made and brothers lost out. But many brothers fatten up the coffers of the locals they worked in, and ended up with nothing for themselves, or very little. So good for the brothers who made out in their retirement and are happy, but they should recall the ones who didn't drive 85 miles for eight years, one-way.

Lee Archer

Local 518 member, Globe, Ariz.



Report of Independent Auditors

TO THE INTERNATIONAL EXECUTIVE COUNCIL OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

We have audited the accompanying consolidated statements of financial position of the International Brotherhood of Electrical Workers and subsidiaries (collectively the "International Union") as of June 30, 2007 and 2006, and the related consolidated statements of activities and of cash flows for the years then ended. These financial statements are the responsibility of the International Union's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require

that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the International Union's management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidated financial position of the International

Brotherhood of Electrical Workers and subsidiaries as of June 30, 2007 and 2006, and the consolidated changes in their net assets and their consolidated cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Notes 5 and 6 to the financial statements, the International Union changed its policy regarding recognition in the financial statements of the funded status of postretirement benefit plans. This change resulted from the adoption of Statement of Financial Accounting Standards No. 158, *Employers' Accounting for Defined Pension and Other Postretirement Plans* (SFAS 158).

Calibre CPA Group, PLLC

Washington, DC
September 13, 2007



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

JUNE 30, 2007 AND 2006

	2007			2006		2007			2006
	Unappropriated	Appropriated	Total	Total		Unappropriated	Appropriated	Total	Total
ASSETS									
Cash and cash equivalents	\$3,289,000	\$ -	\$3,289,000	\$847,147	Prepaid expenses	781,541	-	781,541	1,936,224
Receivables					Inventory of merchandise and office supplies, at cost	1,350,760	-	1,350,760	1,349,695
Loans and advances to chartered bodies	4,339,733	-	4,339,733	6,072,314	Deposits	56,116	-	56,116	149,000
Per capita tax receivable	7,526,391	-	7,526,391	6,427,816	Excess of pension plan assets over projected benefit obligation	17,928,109	-	17,928,109	-
Due from Trust for the IBEW Pension Benefit Fund	3,095,230	-	3,095,230	577,739	Other	945,924	-	945,924	594,857
Accrued interest and dividends	1,382,428	-	1,382,428	1,536,954	Total other assets	24,759,206	-	24,759,206	6,798,847
Security sales pending settlement	9,179,490	-	9,179,490	2,696,282	Total assets	\$517,090,138	\$161,556,169	\$678,646,307	\$659,257,842
Other	633,757	-	633,757	1,774,299					
Total receivables	26,157,029	-	26,157,029	19,085,404	LIABILITIES AND NET ASSETS				
Investments-at fair value	280,935,379	161,556,169	442,491,548	443,351,183	Liabilities				
Amounts held in escrow for tenant improvements	5,045,819	-	5,045,819	9,151,289	Accounts payable	\$3,727,324	\$ -	\$3,727,324	\$3,428,513
Unbilled rent receivable	2,212,318	-	2,212,318	1,091,185	Payroll deductions	1,238	-	1,238	1,815
Cash collateral held for securities on loan	22,160,851	-	22,160,851	28,206,108	Accrued net periodic pension cost	-	-	-	1,489,820
Property and equipment-at cost					Liability for postretirement benefits	-	161,556,169	161,556,169	117,499,902
Land, building and improvements	126,971,947	-	126,971,947	124,033,474	Security purchases pending settlement	30,496,239	-	30,496,239	36,873,713
Furniture and equipment	42,629,931	-	42,629,931	38,930,015	Deferred per capita tax revenue	4,927,954	-	4,927,954	5,036,109
	169,601,878	-	169,601,878	162,963,489	Liability to return cash collateral held for securities on loan	22,160,851	-	22,160,851	28,206,108
Accumulated depreciation	(17,071,342)	-	(17,071,342)	(12,236,810)	Mortgage loan payable	74,165,602	-	74,165,602	76,274,512
Net property and equipment	152,530,536	-	152,530,536	150,726,679	Other	938,963	-	938,963	631,598
Other assets					Total liabilities	136,418,171	161,556,169	297,974,340	269,442,090
Deferred leasing, organization and financing costs (net of amortization)	3,696,756	-	3,696,756	2,769,071	Unrestricted net assets	380,671,967	-	380,671,967	389,815,752
					Total liabilities and net assets	\$517,090,138	\$161,556,169	\$678,646,307	\$659,257,842

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF ACTIVITIES

YEARS ENDED JUNE 30, 2007 AND 2006

	2007			2006		2007			2006
	Unappropriated	Appropriated	Total	Total		Unappropriated	Appropriated	Total	Total
Operating revenue					Program services				
Per capita tax	\$85,145,198	\$ -	\$85,145,198	\$80,669,435	Field services and programs	71,716,097	11,874,444	83,590,541	81,528,003
Initiation and reinstatement fees	1,441,089	-	1,441,089	1,432,470	IBEW Journal and media relations	4,337,269	261,882	4,599,151	4,734,150
Rental income, net	8,401,217	-	8,401,217	5,778,186	Industry trade program	9,560,322	1,688,918	11,249,240	10,384,385
Sales of supplies	1,031,466	-	1,031,466	820,781	Per capita tax expense	7,390,202	-	7,390,202	6,879,188
Other income	3,882,669	-	3,882,669	3,442,087	Legal defense	2,748,823	-	2,748,823	2,650,601
Total operating revenue	99,901,639	-	99,901,639	92,142,959	Total program services	95,752,713	13,825,244	109,577,957	106,176,327

	2007			2006
	Unappropriated	Appropriated	Total	Total
Supporting services				
Governance and oversight	5,477,073	891,267	6,368,340	6,983,863
General administration	7,488,582	1,668,145	9,156,727	9,504,546
Total supporting services	12,965,655	2,559,412	15,525,067	16,488,409
Total operating expenses	108,718,368	16,384,656	125,103,024	122,664,736
Change in net assets from operations before investment and other income	(8,816,729)	(16,384,656)	(25,201,385)	(30,521,777)
Investment income				
Interest and dividends	13,717,669	—	13,717,669	14,761,846
Net appreciation in fair value of investments	35,278,136	—	35,278,136	8,752,361
Investment expenses	(1,435,716)	—	(1,435,716)	(1,271,443)
Net investment income	47,560,089	—	47,560,089	22,242,764
Other income (expense)				
Convention expense	(16,305,024)	—	(16,305,024)	—

	2007			2006
	Unappropriated	Appropriated	Total	Total
Gain on sale of land, building and improvements	3,468	—	3,468	11,454
Minimum pension liability adjustment	—	—	—	2,647,088
Currency translation adjustment	1,614,228	—	1,614,228	2,818,318
Total other	(14,687,328)	—	(14,687,328)	5,476,860
Change in net assets before adoption of FASB Statement No. 158	24,056,032	(16,384,656)	7,671,376	(2,802,153)
Effect of adoption of FASB Statement No. 158	16,292,513	(33,107,674)	(16,815,161)	—
Change in net assets	40,348,545	(49,492,330)	(9,143,785)	(2,802,153)
Unrestricted net assets at beginning of year	389,815,752	—	389,815,752	392,617,905
Appropriation for postretirement benefit costs	(49,492,330)	49,492,330	—	—
Unrestricted net assets at end of year	\$380,671,967	\$—	\$380,671,967	\$389,815,752

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

YEARS ENDED JUNE 30, 2007 AND 2006

	2007	2006
Cash flows from operating activities		
Cash flows from		
Affiliated chartered bodies	\$86,411,023	\$84,612,686
Interest and dividends	13,872,195	14,621,147
Rental income	7,280,084	5,289,653
Participant contributions collected on behalf of PBF	44,620,721	44,376,769
Reimbursement of administrative expenses from PBF	1,680,000	800,000
Other	5,023,211	3,368,994
Cash provided by operations	158,887,234	153,069,249
Cash paid for		
Salaries, payroll taxes, and employee benefits	(67,409,176)	(75,868,281)
Service providers, vendors and others	(51,910,777)	(36,298,319)
Participant contributions remitted to PBF	(46,318,212)	(44,099,650)
Per capita tax	(7,390,202)	(6,879,188)
Interest	(4,230,494)	(4,355,576)
Cash used for operations	(177,258,861)	(167,501,014)
Net cash used for operating activities	(18,371,627)	(14,431,765)
Cash flows from investing activities		
Loans and advances made to chartered bodies	(25,064)	(5,860,914)
Repayments on loans and advances made to chartered bodies	1,757,645	411,604
Purchase of property and equipment	(7,853,744)	(8,212,527)
Purchase of investments	(652,525,280)	(759,583,514)
Proceeds from sale of property and equipment	46,766	12,466
Proceeds from sale of investments	649,023,297	784,462,207
Cash held in escrow for tenant improvements	4,105,470	(304,126)
Net short-term cash investment transactions	26,779,072	2,054,037
Net cash provided by investing activities	21,308,162	12,979,233
Cash flows from financing activities		
Financing fees paid	—	(525,951)

	2007	2006
Payments on mortgages and other notes	(2,108,910)	(1,993,721)
Net cash used for financing activities	(2,108,910)	(2,519,672)
Effect of exchange rate changes on cash	1,614,228	2,818,318
Net increase (decrease) in cash	2,441,853	(1,153,886)
Cash and cash equivalents		
Beginning of year	847,147	2,001,033
End of year	\$3,289,000	\$847,147
Reconciliation of change in net assets to net cash used for operating activities		
Change in net assets	\$(9,143,785)	\$(2,802,153)
Noncash charges (credits) included in income		
Depreciation and amortization	6,490,040	6,033,171
Net appreciation in fair value of investments	(35,278,136)	(8,752,361)
Gain on sale of property and equipment	(3,468)	(11,454)
Currency translation adjustment	(1,614,228)	(2,818,318)
Changes in accruals of operating assets and liabilities		
Receivables	(2,320,998)	(119,754)
Unbilled rent receivable	(1,121,133)	(706,941)
Other assets	(374,581)	8,674,345
Excess of pension plan assets over projected benefit obligation	(17,928,109)	—
Accounts payable	157,691	(1,985,754)
Accrued net periodic pension cost/prepaid pension cost	(1,489,820)	(25,925,167)
Accrued postretirement benefit cost	44,056,267	13,599,029
Deferred revenue	(108,155)	524,785
Payroll deductions and other liabilities	306,788	(141,193)
Net cash used for operating activities	\$(18,371,627)	\$(14,431,765)

See accompanying notes to consolidated financial statements.

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

YEARS ENDED JUNE 30, 2007 AND 2006

Note 1. Summary of Significant Accounting Policies

Nature of Operations—The International Brotherhood of Electrical Workers is an international labor union established to organize all workers for the moral, economic and social advancement of their condition and status. The significant portion of the International Union's revenue comes from per capita taxes of members paid by the local unions.

Basis of Presentation—The consolidated financial statements include the accounts of the International Brotherhood of Electrical Workers, its wholly-owned subsidiary, Headquarters Holding Company, Inc., and the IBEW Headquarters Building LLC, of which the International Brotherhood of Electrical Workers owns 99%. Headquarters Holding Company, Inc. held title to real estate that was sold during 2004. Headquarters Holding Company,

Inc. had no activity during the years ended June 30, 2007 and 2006. The IBEW Headquarters Building LLC also holds title to real estate, an office building that was acquired in June 2004, which beginning late-January 2005 serves as the new headquarters for the International Brotherhood of Electrical Workers. All inter-organization accounts and transactions have been eliminated in consolidation. The International Union maintains an appropriated fund designation for internal tracking of postretirement benefits.

Method of Accounting—The financial statements have been prepared using the accrual basis of accounting in accordance with U.S. generally accepted accounting principles.

Investments—Generally, investments are carried at fair value. Changes in fair value of investments are recognized as unrealized gains and losses. For

(Continued on next page)

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

YEARS ENDED JUNE 30, 2007 AND 2006

the purpose of recording realized gains or losses the average cost method is used. Purchases and sales are recorded on a trade-date basis. The purchases and sales pending settlement are recorded as either assets or liabilities in the consolidated statement of financial position. Pending sales represent amounts due from brokers while pending purchases represent amounts due to brokers for trades not settled. All pending transactions at June 30, 2007 and 2006 settled in July 2007 and July 2006, respectively.

Property and Equipment—Building, improvements, furniture and equipment are carried at cost. Major additions are capitalized. Replacements, maintenance and repairs which do not improve or extend the lives of the respective assets are expensed currently. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets, which are as follows:

Building and improvements	10-40 years
Tenant improvements	Life of respective lease
Furniture and equipment	2-10 years

Accounts Receivable—Trade accounts receivable are reported net of an allowance for expected losses. Based on management's evaluation of receivables, the allowance account has a zero balance at June 30, 2007 and 2006.

Inventory—The International Union maintains an inventory of supplies for use and for resale to local unions and individual members. Inventory is stated at average inventory cost which approximates the selling price of items held.

Canadian Exchange—The International Union maintains assets and liabilities in Canada as well as the United States. It is the intent of the International Union to receive and expend Canadian dollars in Canada and not, on a regular basis, convert them to U.S. dollars. For financial statement purposes all assets and liabilities are expressed in U.S. dollar equivalents.

Canadian dollars included in the consolidated statement of financial position are translated at the appropriate year-end exchange rates. Canadian dollars included in the consolidated statement of activities are translated at the average exchange rates for the year. Unrealized increases and decreases due to fluctuations in exchange rates are included in "Currency translation adjustment" in the consolidated statement of activities.

Statement of Cash Flows—For purposes of the consolidated statement of cash flows, cash is considered to be amounts on hand and in demand deposit bank accounts subject to immediate withdrawal. Certain amounts previously reported for 2006 have been reclassified to conform with the 2007 presentation.

Estimates—The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Actual results could differ from those estimates.

Note 2. Tax Status

The Internal Revenue Service has advised that the International Union qualifies under Section 501(c)(5) of the Internal Revenue Code and is, therefore, not subject to tax under present income tax laws. Headquarters Holding Company, Inc. and IBEW Headquarters Building, LLC are not taxpaying entities for federal income tax purposes, and thus no income tax expense or deferred tax asset has been reported in the financial statements. Income of the Companies is taxed to the members in their respective returns.

Note 3. Investments

The following methods and assumptions were used to estimate the fair value of each class of financial instruments which are listed below. For short-term cash investments, the cost approximates fair value because of the short maturity of the investments. Generally, government and government agency obligations, corporate bonds and notes, stocks, the AFL-CIO Housing Investment Trust, and mutual funds fair values are estimated using quoted market prices. For mortgage loans, the fair value is determined based on the discounted present value of future cash flows using the current quoted yields of similar securities.

	June 30, 2007			
	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$12,999,000	\$12,999,000	\$ -	\$12,999,000
Government and government agency obligations	43,060,107	43,934,743	9,346,305	34,588,438
Corporate bonds and notes	115,114,635	118,400,119	1,661,028	116,739,091
Stocks	173,240,669	210,153,687	16,536,256	193,617,431
Mortgage loans	44,797,697	44,797,697	-	44,797,697
Mutual funds	396,852	436,454	-	436,454
AFL-CIO Housing Investment Trust	12,821,984	11,769,848	-	11,769,848
	<u>\$402,430,944</u>	<u>\$442,491,548</u>	<u>\$27,543,589</u>	<u>\$414,947,959</u>

	June 30, 2006			
	Cost	Fair Value	Fair Value of Securities on Loan	Net Fair Value of Securities on Hand
Short-term cash investments	\$39,754,509	\$39,754,509	\$ -	\$39,754,509
Government and government agency obligations	69,697,007	70,661,343	11,456,293	59,205,050
Corporate bonds and notes	103,962,122	103,716,129	1,616,278	102,099,851
Stocks	194,416,926	210,802,945	16,246,277	194,556,668
Mutual funds	359,381	372,288	-	372,288
Mortgage loans	-	-	-	-
AFL-CIO Housing Investment Trust	19,851,143	18,043,969	-	18,043,969
	<u>\$428,041,088</u>	<u>\$443,351,183</u>	<u>\$29,318,848</u>	<u>\$414,032,335</u>

Due to the lack of a quoted market price, the capital stock of Union Labor Life Insurance Company (ULLICO) included in the stocks category and the State of Israel bond included in the government and government agency obligations category are carried at cost. The ULLICO stock is valued at a cost of \$14,323,500 at both June 30, 2007 and 2006, and the State of Israel bond at a cost of \$2,000,000 at both June 30, 2007 and 2006.

Note 4. Securities Lending Program

The International Union has entered into an agreement with the bank that acts as custodian for the International Union's investments which authorizes the bank to lend securities held in the International Union's accounts to third parties.

The International Union receives 70% of the net revenue derived from the securities lending activities, and the bank receives the remainder of the net revenue. "Interest" reported in the consolidated statements of activities includes \$102,629 and \$165,716 earned by the International Union during the years ended June 30, 2007 and 2006, respectively, in connection with the securities lending program.

Under this program, the bank must obtain collateral from the borrower in the form of cash, letters of credit issued by an entity other than the borrower, or acceptable securities. Both the collateral and the securities loaned are marked-to-market on a daily basis so that all loaned securities are fully collateralized at all times. In the event that the loaned securities are not returned by the borrower, the bank will, at its own expense, either replace the loaned securities or, if unable to purchase those securities on the open market, credit the International Union's accounts with cash equal to the fair value of the loaned securities.

The International Union's securities lending activities are collateralized as described above, and the terms of the securities lending agreement with the custodial bank require the bank to comply with government rules and regulations related to the lending of securities; however, the securities lending program involves both market and credit risk. In this context, market risk refers to the possibility that the borrower of securities will be unable to collateralize the loan upon a sudden material change in the fair value of the loaned securities or the collateral, or that the bank's investment of cash collateral received from the borrowers of the International Union's securities may be subject to

unfavorable market fluctuations. Credit risk refers to the possibility that counterparties involved in the securities lending program may fail to perform in accordance with the terms of their contracts. To date, the International Union has experienced no losses in connection with the securities lending program. At June 30, 2007 and 2006, the fair value of the collateral held was as follows:

	2007	2006
Cash	\$ 22,160,851	\$ 28,206,108
Securities	6,353,703	2,223,019
Total	<u>\$ 28,514,554</u>	<u>\$ 30,429,127</u>

The fair value of securities loaned was \$27,543,589 and \$29,318,848, respectively. In accordance with Statement of Financial Accounting Standards No. 140 the value of the cash collateral held and a corresponding liability to return the collateral have been reported in the accompanying statements of financial position.

Note 5. Pension Plans

The International Union maintains two defined benefit pension plans to cover all of its employees. There are no employee contributions and all employer contributions to the plans are based on actuarial costs as calculated by the actuary. The actuarial valuations are based on the projected benefit method with aggregate level normal cost and frozen initial liability.

During the year ended June 30, 2007, the International Union adopted Statement of Financial Accounting Standards No. 158, *Employers' Accounting for Defined Pension and Other Postretirement Plans* (SFAS 158) which requires an employer to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset of liability in its statement of financial position and in changes in unrestricted net assets. This adoption resulted in a increase in net assets of approximately \$16.3 million related to the defined benefit pension plans.

The annual measurement date is June 30. The net periodic pension cost for the plans for the years ended June 30, 2007 and 2006 is summarized as follows:

	2007	2006
Service cost	\$ 8,506,326	\$ 8,966,075
Interest cost	15,622,454	15,779,972
Expected return on plan assets	(17,783,919)	(16,160,720)
Net amortization and deferral	2,444,157	3,107,427
Net periodic pension cost	<u>\$ 8,789,018</u>	<u>\$ 11,692,754</u>

The net periodic pension cost is based on the following weighted-average assumptions at the beginning of the year:

	2007	2006
Discount rate	6.00%	5.50%
Average rate of compensation increase	5.00%	5.00%
Expected long-term rate of return on plan assets	7.00%	7.00%

The plans' obligations and funded status as of June 30, 2007 and 2006 are summarized as follows:

	2007	2006
Accumulated benefit obligation	\$ 265,543,285	\$ 257,018,859
Fair value of plan assets	\$ 302,431,128	\$ 267,110,238
Projected benefit obligation	284,503,019	285,578,900
Excess (deficiency) of plan assets over projected benefit obligation	17,928,109	(18,468,662)
Unrecognized prior service cost	-	10,488,387
Unrecognized net actuarial loss	-	6,490,455
Net prepaid (accrued) benefit cost	<u>\$17,928,109</u>	<u>\$ (1,489,820)</u>

Benefit obligations are based on the following weighted average assumptions at the end of the year:

	2007	2006
Discount rate	6.00%	6.00%
Average rate of compensation increase	5.00%	5.00%

Employer contributions and benefit payments for the years ended June 30, 2007 and 2006 were as follows:

	2007	2006
Employer contributions	\$ 11,863,691	\$24,281,154
Benefit payments	18,851,603	18,110,809

Total expected employer contributions for the year ending June 30, 2008 are \$10.1 million. Total expected benefit payments for the next 10 fiscal years are as follows:

Year Ending June 30, 2008	\$19,039,569
2009	19,226,797
2010	19,579,863
2011	20,005,566
2012	20,387,696
Years 2013 - 2017	110,466,475

The expected long-term rate of return on plan assets of 7% reflects the average rate of earnings expected on plan assets invested or to be invested to provide for the benefits included in the benefit obligations. The assumption has been determined by reflecting expectations regarding future rates of return for plan investments, with consideration given to the distribution of investments by asset class and historical rates of return for each individual asset class.

Total pension plan weighted-average asset allocations at June 30, 2007 and 2006, by asset category, are as follows:

Asset category	2007	2006
Cash and cash equivalents	6%	3%
Equity securities	68	59
Debt securities	21	22
Real estate	5	11
Other	0	5
	<u>100%</u>	<u>100%</u>

The plans' investment strategies are based on an expectation that equity securities will outperform debt securities over the long term, and that the plans should maximize investment return while minimizing investment risk through appropriate portfolio diversification. All investments are actively managed by a diversified group of professional investment managers, whose performance is routinely evaluated by a professional investment consultant. Target allocation percentages are 60% for equities, 25% for fixed income securities, 10% for real estate, and 5% for other investments (principally limited partnerships).

The International Union also contributes to a multiemployer defined benefit plan on behalf of its employees. Contributions to this plan were \$614,719 and \$632,779 for the years ended June 30, 2007 and 2006, respectively.

Note 6. Postretirement Benefits

In addition to providing pension benefits, the International Union provides certain health care, life insurance and legal benefits for substantially all employees who reach normal retirement age while working for the International Union.

During the year ended June 30, 2007, the International Union adopted Statement of Financial Accounting Standards No. 158, *Employers' Accounting for Defined Pension and Other Postretirement Plans* (SFAS 158) which requires an employer to recognize the overfunded or underfunded status of a defined benefit postretirement plan as an asset of liability in its statement of financial position and in changes in unrestricted net assets. This adoption resulted in a decrease in net assets of approximately \$33 million related to the postretirement benefit plan.

Postretirement benefit costs for the years ended June 30, 2007 and 2006 include the following components:

	2007	2006
Service cost	\$ 5,276,579	\$ 5,512,005
Interest cost	9,319,383	8,987,884
Amortization of accumulated loss (gain)	1,788,694	4,273,727
Total postretirement benefit cost	<u>\$16,384,656</u>	<u>\$18,773,616</u>

The accumulated postretirement benefit obligation at June 30, 2007 and 2006 is as follows:

	2007	2006
Postretirement benefit obligation	\$161,556,169	\$163,703,797
Fair value of plan assets	-	-
Excess of postretirement benefit obligation over plan assets	161,556,169	163,703,797
Unrecognized net actuarial loss	-	(46,203,895)
Accrued postretirement benefit cost	<u>\$161,556,169</u>	<u>\$117,499,902</u>

The above postretirement benefit cost does not represent the actual amount paid (net of estimated Medicare Part D subsidies) of \$5,268,383 and \$5,174,587 for the years ended June 30, 2007 and 2006, respectively.

Weighted-average assumptions used to determine net postretirement benefit cost at beginning of year: *(Continued on next page)*

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)

YEARS ENDED JUNE 30, 2007 AND 2006

	2007	2006
Discount rate	5.50%	6.25%
Average rate of compensation increase	5.00%	5.00%

Weighted-average assumptions used to determine benefit obligations at end of year:

	2007	2006
Discount rate	6.00%	5.50%
Average rate of compensation increase	5.00%	5.00%

The assumed health care cost trend rates used to measure the expected cost of benefits for the year ended June 30, 2007, were assumed to increase by 10% for medical, 13% for drugs, 9% for Medicare Part D subsidy, 5% for dental/vision, 6% for Medicare Part B premiums, and 3% for legal costs.

Thereafter, rates for increases in medical, drug costs and the Medicare Part D subsidy were assumed to gradually decrease until they reach 5% in 2020.

Total expected benefit payments, net of Medicare Part D subsidies, for the next 10 fiscal years are as follows:

Year Ending June 30, 2008	\$6,643,959
2009	7,134,974
2010	7,731,196
2011	8,285,416
2012	8,812,017
Years 2013-2017	54,243,770

The International Union appropriated investments of \$161,556,169 at June 30, 2007 to pay for future postretirement benefit costs.

Note 7. Mortgages Payable

The IBEW Headquarters Building LLC (the "Company") has two mortgages payable, \$40 million to Massachusetts Mutual Life Insurance Company and \$40 million to New York Life Insurance Company, secured by substantially all of the Company's assets. The mortgage loans bear interest at an annual rate of 5.63% and are payable in monthly installments of principal and interest totaling \$529,108, and mature on July 1, 2019, at which time the remaining principal and interest amounts of \$37,191,698 are due in full. Future minimum payments on the mortgage obligations are due as follows:

Year ending June 30, 2008	\$6,349,296
2009	6,349,296
2010	6,349,296
2011	6,349,296
2012	6,349,296
Thereafter	81,636,793
	113,383,273
Less interest portion	39,217,671
	\$ 74,165,602

Note 8. Royalty Income

The International Union has entered into a multi-year License Agreement and a List Use Agreement with the American Federation of Labor and Congress of Industrial Organizations (AFL-CIO) under which the AFL-CIO has obtained rights to use certain intangible property belonging to the International Union, including the rights to use the name, logo, trademarks and membership lists of the International Union, in exchange for specified royalty payments to be paid to the International Union by the AFL-CIO. In turn, the AFL-CIO has sub-licensed the rights to use the International Union intangible property to Household Bank Nevada, N.A., for use by the bank in connection with its marketing of credit card and certain other financial products to members of the International Union. These agreements commenced on March 1, 1997.

For the years ended June 30, 2007 and 2006 the International Union recognized as revenue \$1,919,591 and \$1,711,856, respectively.

Note 9. Functional Expenses

The financial statements are prepared in accordance with the provisions of Statement of Financial Accounting Standards No. 117, *Financial Statements of*

Not-for-Profit Organizations (Statement No. 117). Statement No. 117 establishes standards for general purpose, external financial statements of financial position, activities and cash flows. It requires that the International Union's net assets and its revenues, expenses, gains and losses be classified between unrestricted, temporarily restricted, and permanently restricted based on the existence or absence of donor imposed restrictions. For the years ended June 30, 2007 and 2006 all of the net assets and activities of the International Union were classified as unrestricted due to the nonexistence of donor imposed restrictions. Statement 117 also requires that the International Union expenses be classified on a functional basis, that is, expenses broken down into classifications that reflect the purpose (or function) of the major services and activities conducted by the International Union.

Note 10. Litigation

The International Union is a party to a number of routine lawsuits, some involving substantial amounts. In all of the cases, the complaint is filed for damages against the International Union and one or more of its affiliated local unions. The General Counsel is of the opinion that these cases should be resolved without a material adverse effect on the financial condition of the International Union.

Note 11. Related Party Transactions

The IBEW provides certain administrative services to the International Brotherhood of Electrical Workers' Pension Benefit Fund (Fund), for which the International Union is reimbursed. These services include salaries and benefits, rent, computer systems, and other administrative services. The amount reimbursed totaled \$2,500,000 and \$2,080,000, for the years ended June 30, 2007 and 2006, respectively.

In addition, the International Union collects and remits contributions received on behalf of the Fund from members.

The International Union also pays administrative services on behalf of the Pension Plan for the International Officers, Representatives and Assistants of the International Brotherhood of Electrical Workers, and the Pension Plan for Office Employees of the International Brotherhood of Electrical Workers. The administrative services include auditing, legal and actuarial services. The costs of the administrative services are not readily determinable.

Note 12. Operating Leases

The International Union, through its wholly-owned subsidiary IBEW Headquarters Building, LLC, has entered into agreements to lease space in its building. These leases which expire at various dates through 2025 contain renewal options. Future minimum rental payments, including the lease payments due from the International Union totaling \$23,890,830, due under these agreements over the next five fiscal years is as follows:

Year ending June 30, 2008	\$ 11,121,491
2009	11,432,506
2010	11,671,571
2011	11,865,131
2012	11,901,664

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For Ethan and All of Our Families...



John McNerney, a member of the Elevator Constructors, recently learned his grandson, Ethan, has type 1 diabetes. Over the years, John has gone to bat for millions living with this devastating disease, but now it's personal.

"The unions have really changed the paradigm of diabetes research; they have not only made a national, but an international impact on progress in this disease."

—**ROBERT A. PEARLMAN, PRESIDENT AND CEO,
DIABETES RESEARCH INSTITUTE FOUNDATION**

Like John, the International Brotherhood of Electrical Workers has also stepped to the plate by supporting DAD's Day (Dollars Against Diabetes) for the past 20 years. We've never been closer to a cure, but more work needs to be done.

To commemorate the 21st anniversary of DAD's Day, **we are asking each union member to donate \$21.00** so we can find a cure even faster. Your generous donation will continue to fund the groundbreaking work underway at the Diabetes Research Institute, the best hope for a cure. Please do your part to help cure diabetes – for all of our families.



www.diabetesresearch.org

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Dodge Avenger	Pontiac Vibe
Dodge Caliber	Saturn Aura
Dodge Viper	Saturn Sky
Ford Focus	Toyota Corolla*
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UAW SUVs/CUVs

Buick Enclave	GMC Yukon Denali
Cadillac Escalade	Hummer H1
Cadillac Escalade ESV	Hummer H2
Cadillac SRX	Hummer H3
Chevrolet Suburban*	Jeep Commander
Chevrolet Tahoe/	Jeep Compass
Tahoe Hybrid	Jeep Grand Cherokee
Chrysler Aspen	Jeep Liberty
Dodge Durango	Jeep Patriot
Dodge Nitro	Jeep Wrangler
Ford Escape	Lincoln Navigator
Ford Expedition	Mazda Tribute
Ford Explorer	Mercury Mariner
Ford Taurus X	Mercury Mountaineer
GMC Acadia	Mitsubishi Endeavor
GMC Yukon/Yukon Hybrid	Saturn Outlook

UAW PICKUPS

Chevrolet Colorado	GMC Canyon
Dodge Dakota	Isuzu i-Series
Dodge Ram Pickup*	Lincoln Mark LT
Ford Explorer Sport Trac	Mazda B-series
Ford F-Series*	Mitsubishi Raider
Ford Ranger	Toyota Tacoma*

UAW VANS

Ford E-series	Chevrolet Uplander
Chevrolet Express	GMC Savana

CAW CARS

Buick Lacrosse	Ford Crown Victoria
Chevrolet Impala	Lincoln Town Car
Chrysler 300	Mercury Grand Marquis
Dodge Challenger	Pontiac Grand Prix
Dodge Charger	

IUE SUVs/CUVs

Chevrolet TrailBlazer	Isuzu Ascender
GMC Envoy	Saab 9-7X
GMC Envoy Denali	

CAW SUVs/CUVs

Chevrolet Equinox	Lincoln MKX
Chrysler Pacifica	Pontiac Torrent
Dodge Magnum	Suzuki XL7
Ford Edge	

UAW/CAW PICKUPS

Chevrolet Silverado*	GMC Sierra*
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UAW/CAW VANS

Chrysler Town & Country	Dodge Caravan
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All these vehicles are made in the United States or Canada by members of the United Auto Workers (UAW), Canadian Auto Workers (CAW) or International Union of Electrical Workers-Communications Workers of America (IUE).

Because of the integration of U.S. and Canadian vehicle production, all these vehicles include significant UAW-made content and support the jobs of UAW members. However, those marked with an asterisk (*) are sourced from the United States and another country. When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN beginning with "1", "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are built by union-represented workers. The Toyota Corolla, for example, is made in the United States by UAW members, but the Canadian model is made in a nonunion plant and other models are imported from a third country.

*Vehicles marked with an asterisk are produced in more than one country, but all models made in the United States are assembled by UAW members.