

# IBEW JOURNAL

www.ibew.org

Spring 2008



**Constructing  
Bright Futures**



## LETTERS TO THE EDITOR

### Tribute to a Lineman

I am married to a dedicated journeyman lineman who truly loves his work. I wrote this poem to show him how proud I am of him and how I adore him for his dedication to his job, co-workers and his local. We are like the spouses of law enforcement. Every day that they make it home is a true blessing. We have given him the name "Electric Cowboy" and it fits him well.

#### *The Lineman*

*In the night, when you thought all was well  
A gust of wind blows in, causing havoc and hell  
One so strong, it destroys your town  
It takes down the phone, the power, all is down  
The aftermath of the results make you sick  
Hoping it's a joke, a bad dream, or bad trick  
Seeing the storm has now made its mark,  
You realize now, you're left in the dark  
The lineman and crews work through the night  
In any weather or conditions to make it right,  
Putting their lives in their hands every day,  
Because it's his job and the lineman's way  
So when you turn on the lights and use the power,  
Remember what it takes in that moment or hour  
It takes a man who puts his life on the line;  
I know, 'cause one of them is a husband of mine.*

**Debbie Bennett**

**Spouse of Clyde Bennett, Local 66 member, Houston**

### The Wrong Direction?

I couldn't agree more with Edwin D. Hill's article, "No Second Chances." Improvements in organizing, etc. should be number one for the IBEW. I also agree with Jon F. Walters' article, "Investing in Our Future."

I firmly believe that big business, the news media, the entertainment industry, the politicians, our educational system, etc. are really undermining this country's economy and morals. Increases in medical costs, the price of oil and housing are causing rapid increases in our cost of living. Our moral standards are going to pot due primarily to the rotten programs on TV, motion pictures and the publishing industries. No wonder our kids do not know right from wrong. Big business outsources our industries and promotes nonunion activities and illegal immigration. Our educational system is really going crazy. What was wrong with teaching our kids reading, writing and arithmetic? What is wrong with teaching our kids right from wrong? I got my butt paddled when I was in school and at home by my parents and I think it was for my own good. This country was founded on the belief in God. I could go on and on. I firmly believe that if our country continues on its downhill path that it will be our ruination as a No. 1 nation in this world.

**William Miner**

**Local 40 retiree, Hollywood, Calif.**

*(Continued on page 49)*

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# IBEW JOURNAL

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CONSTRUCTION FUTURES



## IBEW JOURNAL

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## Send letters to:

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COVER

## Charter School Builds Skills and Character

**22** Chicago's ACE high school attracts young people into the design and construction trades.

**On the cover:** ACE charter school senior Samantha Luna pictured with Vincent Volpe, left, instructor and member of Chicago Local 134; junior David Williams; senior Reginald Brown; and Executive Director Geri Harston, member of Local 134.



14

HOCKEY TALK



26

POWER FLOW



30

RACING LEGEND



FEATURES

**11** IBEW Launches National 401(k) Plan

**12** 2007 Founders' Scholarship Winners

**14** N.J. Member Moonlights As N.H.L. Announcer

**16** Stoplights Signal IBEW's Growth in L.A.

**20** Jon Walters: An IBEW Life in Photos

**26** Prototype Gear Helps Power Flow on Grid

**30** The IBEW's Racing Legacy

DEPARTMENTS

**2** President's Message

**3** Secretary-Treasurer's Message

**4** IBEW Currents

**9** Organizing Wire

**35** IBEW Pension Benefit Fund Report

**36** Retirees Local Lines

**42** In Memoriam

**47** IEC Meeting Minutes

# Getting Real About Education

**W**e have a lot to learn from Samantha Luna, Reginald Brown and David Williams, the high school students who are featured on the cover of this month's Journal. These high-achieving students at ACE Charter High School in Chicago have rejected the notion spread by far too many of their elders that a college education is the only route to career success.

I am proud of the IBEW mentors who are helping schools like ACE build bright futures for youth while filling a great need for young people in our industries to replace workers retiring in great numbers. But I also know that the limited resources of the labor movement will only reach a small percentage of the students in North America who need career technical education. As hundreds of thousands of skilled workers retire, our nations must do better.

That's why we should all take heart and learn from the work of our brothers and sisters in the building trades in California. Under the leadership of Bob Balgenorth, president of the California State Building and Construction Trades Council and a member of Santa Ana Local 441, the trades have joined with industry executives, political leaders and educators to form a group to promote more state funding for hands-on learning. This coalition led the push to earmark \$500 million for career technical education in 2006. This year, dozens of California legislators have introduced legislation on technical education.

Balgenorth says that California will need to produce about 30,000 skilled construction workers a year from now until 2014.

According to a study, 81 percent of high school dropouts who were questioned called for more "real-world" learning opportunities. Surprisingly, 70 percent said they could have

graduated if they had tried. For them, school wasn't relevant.

Jack Stewart, president of the California Manufacturing and Technology Association, points to a survey of community college students that showed that 75 percent had not considered applying for a manufacturing job because they thought the pay was too low. The perception, says Stewart, has left companies like Dow Chemical, which pays skilled workers up to \$100,000 per year, going out of state to recruit personnel.

The answer, says Balgenorth, is to celebrate educational and workplace diversity the way we celebrate cultural diversity. It's time to acknowledge that all educated workers are valuable, whether they hold a bachelor's degree in engineering or are a journeyman electrician, line-man or boilermaker.

I agree. As far as educational policy, this doesn't mean going backwards to the two-track days when students were forced to make an early choice between college prep courses and vocational education. It means intensifying our lobbying efforts to win funding for more schools like ACE Charter High School, where students are offered multiple pathways to success, where architectural and engineering students share their achievements with students headed for the skilled trades.

The IBEW's history of working with our signatory employers to achieve excellence in apprenticeship training gives us a unique appreciation for equally strong high school preparation. But advocating for improved public education is more than a self-serving quest for better applicants. It is part of the birthright of our labor movement.

"We want more schoolhouses and less jails; more books and less arsenals; more learning and less vice," said Samuel Gompers, the first president of the American Federation of Labor in 1893.

Our mentors, our activists and the promising students who are working together to construct bright futures would make Brother Gompers proud.



**EDWIN D. HILL**  
INTERNATIONAL PRESIDENT

**“THE ANSWER IS TO  
CELEBRATE EDUCATIONAL  
AND WORKPLACE DIVERSITY  
THE WAY WE CELEBRATE  
CULTURAL DIVERSITY.”**



# Safe Port in a Storm

**T**he economic forecast for the United States continues to grow grimmer. The effects of the mortgage crisis, which has collapsed the housing market and led to a record number of foreclosures, has rippled outward and is now being felt in nearly every section of the economy. We are facing the first contraction in the job market in more than four years, causing the unemployment rate to creep upward, while banks are tightening their credit supply, slowing down new home purchases and job creation.

The fear in the financial world about a potentially deep recession is real. An editor at Fortune magazine recently wrote that he is more nervous about the global financial system than he has been in over 40 years of covering the business world.

The guilty parties behind our economic mess are the Wall Street speculators who bought, bundled and sold securities based on questionable and unstable adjustable rate mortgages.

Wall Street decided to gamble with the housing market in its quest for easy money, but it's the taxpayers who have to pony up when they rolled snake eyes. The federal government has already spent billions to bail out Bear Sterns, one of the largest hedge funds in the world, after the rapidly declining values of its subprime mortgage-based securities threatened to put the multibillion dollar firm into bankruptcy—placing the investments of tens of thousands of working Americans at risk.

As your International Secretary-Treasurer, it's my job to make sure that the IBEW's retirement and wealth benefits remain strong, even in these times of economic uncertainty.

And despite the tough times, our pension funds are secure and continue to provide strong benefits for our retired mem-

bers, thanks to our strategy of diverse and responsible investments. The prudent way we have invested our members' pension funds stands in sharp contrast with the casino mentality of Wall Street.

To build the economic security of our members further, this year we are launching the National Electrical 401(k) Plan, available to all IBEW members in units where it is part of the collective bargaining agreement.

Defined benefit plans remain the foundation for retirement security, but the new 401(k) plan will provide supplemental retirement income that could make a big difference for members contending with spiraling medical costs and longer retirements. You can find much more about the plan in this issue of the Journal.

The new plan will help our members who have access to it to take control of their financial future by allowing them to invest part of their pre-tax income in a diversified list of options that they can track on line and take with them wherever they go. With the personal savings rate at its lowest in decades, and the increasing threat to many retirement funds from an unstable market, this plan can be a valuable part of a member's personal financial future.

Our Brotherhood has weathered many economic storms in our 117-year history thanks to our commitment to working together to provide job and economic security for our members. Long before Social Security and Medicare were created, the IBEW fought for retirement and health benefits for our retirees.

We expect our members to give their best every day on the job. They deserve every opportunity to make sure they can look forward to a comfortable retirement for themselves and their family when their

working career ends. By expanding the options available for savings, we continue to be ahead of the curve when it comes to protecting the benefits and livelihoods of our members throughout their golden years. ■



**LINDELL K. LEE**  
INTERNATIONAL SECRETARY-TREASURER

**“TO BUILD THE  
ECONOMIC SECURITY OF  
OUR MEMBERS FURTHER, THIS  
YEAR WE ARE LAUNCHING  
THE NATIONAL ELECTRICAL  
401(k) PLAN...”**

A handwritten signature in black ink that reads "Lindell K. Lee".

## Feds Approve East Coast Wind Farm

Green energy supporters scored a big victory in January when the nation's first proposed offshore wind farm—Cape Wind off the Massachusetts coast—received preliminary approval from the federal government.



The Department of Interior's Minerals Management Service, which holds authority over the Cape Wind project, examined potentially negative effects of the proposed 130-turbine farm. According to its 2,000-page draft environmental report, the turbines will have little to no effect on either wildlife or tourism, two of the top concerns raised by Cape Wind opponents. The federal government could soon give the project a final go-ahead, said Jim Gordon, president of Energy Management Inc., the company behind Cape Wind, removing the last major obstacle to the wind farm.

"We think the release of the report moves Massachusetts closer to a world leadership position in offshore energy," Gordon said.

The turbines would stand five miles off the shore of Massachusetts in the

shallow waters of Nantucket Sound, a triangular area of the Atlantic Ocean bordered by the islands of Nantucket and Martha's Vineyard and Cape Cod.

Since it was first proposed nearly eight years ago, Boston Local 103 has been one of Cape Wind's strongest supporters. Soon after Gordon announced his plans to build the offshore turbines, Local 103 Business Manager Michael Monahan approached him, offering to supply skilled electricians to build and operate Cape Wind and to help with the grassroots lobbying effort needed to get the project through Congress.

The local helped Gordon with the permitting and licensing process and joined with environmentalists, both in Massachusetts and on Capitol Hill, to promote Cape Wind.

"We wouldn't be here today if it weren't for the labor unions and the environmental community," Gordon told a meeting of the Apollo Alliance, a broad-based coalition of trade unions, environmentalists and energy technology entrepreneurs. "The IBEW helped turn aside backroom efforts to put a stake through the heart of Cape Wind."

Despite support from green power experts, environmentalists, organized labor, and more than 80 percent of state residents, Cape Wind was opposed by a small but determined group of wealthy residents and politicians, who were worried about the potential impact of the project on wildlife and property values. But with final approval from the government expected later this year, Gordon said that construction on the turbines—which is expected to take up to two years—could start as early as 2009.

The \$770 million wind farm could provide three-quarters of the electricity used on Cape Cod and the islands. But Cape Wind will mean more than just clean energy. It is projected to create more than 1,000 union jobs, 600 of those IBEW, said Local 103 Business Agent Marty Aikens. "This is great move forward for the environment and a great chance to create good jobs," he said. More than 50 Local 103 members will be responsible for maintaining Cape Wind once it is operational.

"The emergence of wind energy is not a fad," Monahan said. "Electricity deregulation laws passed in Massachusetts mandate the development of these technologies and those unprepared will be left behind."

More than three years ago, Local 103 set up a 15-story wind turbine at its training center two miles from downtown Boston. The turbine supplies more than a quarter of the three-story facility's power and is used to train both apprentices and journeymen on wind power technology.

Cape Wind still needs a handful of state and local permits before construction can begin, but those are not expected to be an obstacle, thanks to the support of Massachusetts Gov. Deval Patrick (D).



**IBEW MEMBER NAMED  
HEAD OF EMPLOYEE  
BENEFITS ASSOCIATION**

Chester, Pa., Local 654 Trustee William Martin was elected president of the International Foundation of Employee Benefit Plans in January, becoming the first IBEW member to hold the position. The foundation, the largest educational association serving the employee benefits and compensation industry, has more than 35,000 members.



**William Martin is president of the International Foundation of Employee Benefit Plans.**

The association produces educational materials and conducts conferences each year for plan trustees, benefits managers and their administrative staffs. More than 10 percent of the foundation's union members are IBEW trustees.

Martin was appointed trustee of Local 654's health and welfare and pension plans in 1987. He became an active member of the foundation, regularly attending its conferences and workshops and serving as a member of different foundation committees. Four years ago, he was elected to its executive committee.

"There aren't a lot of guys who can work their way from the field into a major position like that, but Bill had the commitment and skill to make it happen," said Local 654 Business Manager Steven McNally. "We are all very proud of him."

Martin hopes to use his time in office using the newest technologies to reach members, including Web-based long-distance learning. "We want to provide as many opportunities as possible for members to get involved in our activities." ■

## Long Island Utility Merger Spurs Amalgamation of Locals

When National Grid absorbed KeySpan, a Long Island utility, two IBEW locals that represent nearly 3,000 workers at the utility were faced with a choice—merge to prepare for bargaining with a new employer who has established a sometimes tough track record with unions, or wait to see what happens.

Robert Shand, business manager of Hauppauge Local 1049, and Don Daley Jr., business manager of Hicksville Local 1381, didn't wait. National Grid, based in Great Britain, is the second largest utility in the United States, owning and operating electricity wires and gas pipes that would travel around the equator more than 65 times. While the locals and the Utility Workers Union had publicly raised questions about the merger when it was first announced in 2006, the deal was done and the locals now needed more strength to deal with a more powerful company.

"We checked our egos at the door," says Daley, who had developed a relationship of mutual respect with Shand over several years, including weighing the option of amalgamating their locals.

"At some utilities, clerical locals and those predominantly composed of trades think they are better off apart," says Third District International Vice President Don Siegel. "On Long Island, the local leaders realized that they could be stronger together and mobilized their memberships to move into the future."

Last December, the rank and file of both locals approved a merger by a nearly unanimous margin, bringing together nearly 900 clerical and technical workers in Local 1381 with twice as many members in Local 1049, representing the physical utility members as well as the outside construction workers. The changes were approved by the Interna-

tional Office in January and the merger received favorable attention in the local news media.

"I'm optimistic that the unanimous approval of the merger sends a strong



**Long Island, N.Y., Local 1049 Business Manager Robert Shand welcomes members of Hicksville, Local 1381 to newly-amalgamated utility local.**

message to Grid that when it comes to protecting good utility jobs here on Long Island, we are serious about doing this together," Daley told Newsday.

One local will provide broader, more comprehensive strategies to organize and a single contact for political outreach and easy name recognition in the community, says Shand. "While we have always been brothers and sisters with a common employer, this merger provides us with one louder, stronger voice and a singular identity."

Daley will team with Joe Herbert, as amalgamated Local 1049's assistant business managers, and the local's executive board will be reorganized to be more reflective of the membership. After some construction, all staff will be housed in one hall. An election scheduled for April will determine officers to serve three-year terms. Officers expect to save money as redundant functions are eliminated.

Bill Wisniewski, a field inspector, shop steward and executive board member of Local 1381, told Newsday that, while National Grid has a history of outsourcing, the merger "is just a matter of having the same issues—why fight on two fronts?"

*(Continued on page 6)*

The two former locals—both organized in the 1940's—had a decent bargaining relationship with KeySpan, which was established in a 1998 merger between the Long Island Lighting Co. and Brooklyn Union Gas Co. "It will take some work, but we hope that our steps toward greater internal unity will help to establish a similar mutual respect with National Grid," says Shand. ■

## Contractor Earns Accolades for Labor Relations

Ask Larry Thompson, president of Thompson Electric, one of the largest electrical contractors in Ohio, how his family's business expanded to \$30 million per year in revenue and he answers without hesitation.

"I can pick up the phone, call the union hall and get productive, skilled workers who will do the job right the first time," says Thompson, who hasn't advertised heavily in years because customers keep coming back. "We're only

as good as our electricians in the field," says Thompson, who employs 170 Brotherhood members on a wide range of inside and outside projects.

Thompson's respect for union workmanship isn't flattery. It's at the heart of a labor-management relationship that has won him awards and national recognition.

"Larry's a good businessman, but he's also a compassionate person who has the ability to take the worker's point of

## Members Coach Area Chicago High School Students in Unionism

Jim Sterne, a Chicago Local 1220 business representative and a graduate of DePaul University's Labor Education Center, has found a new calling as a "coach" in the center's effort to bring labor education to surrounding high schools.

Students come in with virtually no knowledge of unions. But they leave with the understanding that organized labor is an important force in society, says Sterne. "I thoroughly enjoy being a part of this remarkable program," says Sterne, who has been joined coaching by members of Downers Grove, Ill., Local 21.

The program reaches 3,000 students each year, drawn from the poorest to the wealthiest communities. Sterne says the classes are sorely needed. As union membership has fallen off, he says, "Fewer parents talk to their children about unions at the dinner table, if they even eat dinner together anymore."

DePaul's program for high school students doesn't just talk about unions. Students are thrust into full-scale mock negotiating sessions where they adopt roles as management or labor, coached by volunteers from Chicago's unions.

"We don't tell them what to do," says Sterne. "We guide them and they really take to the role playing." When suddenly you're a nurse who gets off work at 3 a.m. and you have no security guard walking you to the parking lot, "collective bargaining takes on a personal meaning," says Sterne. At the end of the sessions, the mock parties must either



**High school students participate in mock negotiating session as part of DePaul University's high school union program in Peoria, Ill.**

Credit: The Labor Paper

reach a settlement, strike or bring in a mediator.

Designed by labor educators Emily Rosenberg and Bob Breving, the three-part high school program is named for Regina V. Polk, a Teamster business agent who was killed in a plane crash. Union members and progressives contribute to the Regina Polk Foundation, which covers most of the cost

of classes. Area unions cover the remaining expenses.

Breving, who worked for the Illinois Federation of Teachers for 34 years, initiated the program out of frustration. "I begged my son's high school teachers to teach labor history, but I was ignored," he says. DePaul's program started with only 40 students. Breving has expanded the program's reach by building interest among his teacher contacts.

The first day of each session is devoted to discussions about fairness in the workplace, focusing on collective bargaining issues related to health care, pensions, wages and rules on smoking and drug use. The final part consists of a field trip to the legendary and historically preserved Pullman locomotive plant outside the city.

In February, the Polk program held its first workshop to train teachers in how to acquaint students with the accomplishments of the labor movement. Breving has published a book, *Changing Society*, for use in the classroom. The text profiles labor heroes and their accomplishments.

For more information on the Regina V. Polk program, e-mail Bob Breving at [bobbreving@yahoo.com](mailto:bobbreving@yahoo.com). ■



view,” says Mark Douglas Sr., business manager of Akron Local 306, which represents Thompson’s inside work force. “Larry’s a true gentleman and his management personnel feed off his example,” says Wally Sickles, business manager of Columbus Local 71, representing Thompson’s outside workers.

Last May, Thompson attended a Faith in Politics gathering in Washington, D.C., on St. Joseph’s Day, honoring the patron saint of labor. Chairman of Northern Ohio’s IBEW-National Electrical Contractor’s Association Joint Apprenticeship Training Committee, Thompson accepted an award for the parties’ participation in the Helmets to Hardhats program that put 22 former armed

forces members to work in the electrical trade during the previous five years.

On Labor Day, American Rights at Work recognized Thompson Electric on its list of partnerships that work, celebrating successful labor relations strategies.

“We have our disagreements,” says Thompson of his relationship with the IBEW, but “when it’s all said and done, we shake hands.”

The handshake is between journeymen. After spending a year at Kent State University, Thompson enrolled in Local 306’s apprenticeship program in 1969, topping out in 1973. “I loved working in the field,” he says.

Four years later, his father, Worth Thompson Sr., a Local 306 electrician, asked Larry to join him and his brother,

Worth Thompson Jr., in starting a contracting firm. After years of building a successful enterprise in commercial and residential construction and electrical services, the family decided to branch out into high-voltage substation work using some inside journeyman wiremen.

Thompson, who still pays his quarterly dues and carries his IBEW card, met with outside Local 411 (later amalgamated into Local 71) and asked the local union to relax jurisdictional lines to let him continue using six experienced inside wiremen on the substations. “Our customer wanted the continuity,” he says “and the IBEW understood that and consented.”

“That’s the cooperation I was looking for,” says Thompson. “I signed on the dotted line and have never regretted it.”



## GENERAL ELECTION Voter Registration Deadlines

State	Deadline	Phone Number
Alabama	10/24/08	(334) 242-7210
Alaska	10/5/08	(907) 465-4611
Arizona	10/6/08	(602) 542-8683
Arkansas	10/5/08	(501) 682-1010
California	10/20/08	(916) 657-2166
Colorado	10/6/08	(303) 894-2200
Connecticut	11/3/08	(860) 509-6100
Delaware	10/11/08	(302) 739-4277
District of Columbia	10/5/08	(202) 727-2525
Florida	10/6/08	(850) 245-6200
Georgia	10/5/08	(404) 656-2871
Hawaii	10/5/08	(808) 453-8683
Idaho	10/10/08	(208) 334-2300
Illinois	10/7/08	(217) 782-4141
Indiana	10/6/08	(317) 232-3939
Iowa	10/25/08	(515) 281-0145
Kansas	10/20/08	(785) 296-4561
Kentucky	10/7/08	(502) 564-3490
Louisiana	10/5/08	(225) 922-0900
Maine	11/4/08 at polls	(207) 624-7736
Maryland	10/14/08	(410) 269-2840
Massachusetts	10/15/08	(617) 727-2828
Michigan	10/6/08	(517) 322-1460
Minnesota	10/14/08	(651) 215-1440
Mississippi	10/4/08	(601) 576-2550
Missouri	10/8/08	(573) 751-2301

State	Deadline	Phone Number
Montana	10/6/08	(406) 444-2034
Nebraska	10/17/08	(402) 471-2555
Nevada	10/4/08	(775) 684-5705
New Hampshire	11/4/08 at polls	(603) 271-3242
New Jersey	10/14/08	(609) 292-3760
New Mexico	10/7/08	(505) 827-3600
New York	10/10/08	(518) 473-5086
North Carolina	10/10/08	(919) 733-7173
North Dakota	Registration not required	(701) 328-4146
Ohio	10/5/08	(614) 466-2655
Oklahoma	10/10/08	(405) 521-2391
Oregon	10/14/08	(503) 986-1518
Pennsylvania	10/5/08	(717) 787-5280
Rhode Island	10/5/08	(401) 222-2340
South Carolina	10/4/08	(803) 734-9060
South Dakota	10/20/08	(605) 773-3537
Tennessee	10/6/08	(615) 741-7956
Texas	10/6/08	(512) 475-2811
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## Industry Nights Bring High Returns

Call it Super Thursday. On January 24, IBEW organizers hosted industry nights across the country, bringing new skills and enthusiasm into the Brotherhood.

**Tampa, Fla., Local 915** preceded a blitz with radio spots on rock and country stations advertising the industry night, an event giving nonunion workers the opportunity to meet hiring contractors in a neutral location. Based on discussions with attendees, organizers say the radio ads were highly successfully in building turnout. (Listen to the radio spots at [www.ibew.org](http://www.ibew.org)).

Organizers visited supply houses, large downtown jobs and then moved to assigned routes in a surrounding county with flyers in English and Spanish. Twenty local volunteers and seven signatory contractors offered 65 nonunion electricians food, a raffle and a PowerPoint presentation at the event.

Local unions and International organizers geared industry nights to the needs of the local job market in other areas:

**El Paso, Texas.** More than 100 nonunion electricians showed up to interview with six signatory contractors. The industry night followed a blitz of nearly 60 job sites and mailings to 1,500 nonunion electricians. Ten electricians and one apprentice joined El Paso Local 583. Business Manager Javier Casa says the local is now screening 80 applicants for entrance into the JATC. Two open shop contractors reached out to the union.

**Macon, Ga.** Teams of organizers blitzed 65 job sites and turned out 34 applicants at an industry night attended by the manager of the southern Geor-

gia chapter of NECA and business managers of Savannah Local 508 and Albany Local 1531. Between 10 and 12 electricians were hired.

**Flint, Mich.** Eighty open shop electricians, with levels of experience between six months and 10 years, turned out to interview with eight signatory contractors. The Jan. 24 event followed an intensive outreach effort by Flint Local 948.

The local, which has continued a tradition going back decades in Brotherhood history, holding Thursday night open houses for open shop electricians, mailed notices out to 400 open shop electricians. Local union volunteers then contacted potential recruits by phone. Volunteers received credit for time spent on the phone bank,

which could be applied to fulfilling their responsibility under the local union's bylaws for mandatory picket duty.

To cap the recruitment effort, unorganized workers were sent postcard reminders, followed by yet another phone call from volunteers. Helping boost turnout was a drawing at the event featuring a flat-screen TV as the grand prize. Three electricians were hired, despite a downturn in the local construction market.

**Norfolk, Va.** Members of seven locals and International Office organizers met with 14 employers in Williamsburg, Va., on Jan. 14 to plan an industry night in Norfolk. After making 250 contacts in two days of job site and supply house blitzes, a job fair was set up in a local hotel on Jan. 24. Forty-three nonunion electricians showed up, a turnout held down by inclement weather. Forty filled out applications. Job offers were made to four employees on the spot. Norfolk Local 80 Business Manager Matt Yonka said he expects up to 10 applicants to be offered work.

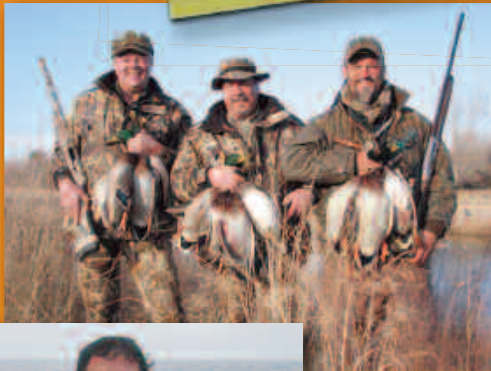


Applicants meet with contractors at a Flint, Mich., event.

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# National 401(k) Plan Introduced

As savings rates plummet in this era of declining wages, working people need every opportunity they can to put money aside for the future. The IBEW and the National Electrical Contractors Association have created yet another vehicle for doing just that.

The IBEW and NECA are offering the National Electrical 401(k) Plan as a supplement to Social Security and the pensions that most members have bargained. Personal investments like a 401(k) are the last leg of the three-legged stool experts recommend for a secure retirement.

A brief look at some national statistics is enough to explain why members could benefit from another source of retirement income:

- Credit card debt is up 33 percent since 2000.
- People aged 75 and older are the population segment with the fastest-growing credit card debt.
- The personal savings rate, at minus 1 percent, is the lowest in 74 years.
- A bankruptcy is filed every 15 seconds.

And consider this: a couple retiring at age 65 today will need \$250,000—a quarter of a million dollars—for healthcare costs alone. As the average number of years in retirement increases with longer life spans and the escalating cost of living, “everything is pointing to the need for more money in retirement,” said National Electrical Benefit Fund Executive Director Larry Bradley, who will also administer the 401(k) plan. “It’s another opportunity for members to increase their retirement savings, and that’s huge today.”

“Life is expensive and healthcare costs alone are staggering,” said IBEW International President Edwin D. Hill. “Our pensions and Social Security may not be enough for everyone. A little forethought now will give members a measure of relief in their post-work years.”

President Hill introduced the plan to members at the IBEW/NECA Employee Benefit Conference in late January. The plan, dubbed the NEFP, will be open to all members in all branches, provided that participation in the plan has been

collectively bargained.

“Why are we doing this?” President Hill asked at the conference. “We feel the time is right because our members are not immune from the larger trends in the economy. ... We think the evidence is overwhelming that our members will benefit from this new plan, and it is the right thing to do at this time.”

## How it works

Under this plan, at an individual’s request, participating employers will withhold a pre-tax portion of their wages and forward them to the NEFP. Employees have a range of diversified investment options and can track their accounts on line and with quarterly statements. But first, the plan must be collectively bargained with verbatim language on the NEFP inserted into the contract. The program offers immediate vesting and portability in the case of a change in employers.

It will be available starting sometime in the third quarter of this year, but no date has been set.

The NEFP is open to all branches of the IBEW, including bargaining and non-bargaining unit employees, as well as employers and related organizations. That is being offered as an incentive to employers to offer the plan, Bradley said. It can also replace any smaller 401(k) plans currently being offered by locals or employers, saving them the administrative costs of operating such a plan. “It’s way more cost effective as a national plan,” Bradley said, eliminating the need for duplicative services in investment consultants, legal and actuarial services.

For those under age

50, the plan has a maximum employee deferral limit of \$15,500 per year; those over 50 may defer \$20,500, Bradley said.

Diamond Bar, Calif., Local 47 Business Manager Pat Lavin said the plan could also be useful as a tax shelter, knocking as much as \$20,000 off a member’s income liability and into a lower tax bracket. He emphasized the plan should be considered supplemental to the NEBF and National Electrical Annuity Plan. “But nobody can ever save enough money for retirement,” said Lavin, who is also a member of the International Executive Council.

Recordkeeping and investing are handled by Prudential Retirement Services.

## Pensions vs. 401(k)s

If a pension is a promise made by an employer to a worker, a 401(k) is a guarantee because the benefit consists of money earned, set aside and invested by the employee.

President Hill said the IBEW remains committed to the defined benefit plan as the bedrock of retirement security. “We oppose making 401(k) plans the sole retirement on which working men and women must rely,” he said. “But there is no doubt that if used for supplemental retirement income—401(k) plans offer many advantages.”

Lavin said he encourages everyone to take advantage of this program. “It’s like leaving money on the table in bargaining—it’s like why not?”





# FOUNDERS' SCHOLARSHIP WINNERS

When Mike Compton was initiated into South Bend, Ind., Local 153 in 1978, he looked forward to a long career as a journeyman inside wireman. It never crossed his mind that he could someday become business manager of his local union or a city councilman in nearby Mishawaka. And he would certainly have dismissed a prediction that he would someday enter the master's program in business administration at nearby Notre Dame University.





Today, Compton, one of two winners of the 2007 Founders' Scholarship, is bringing organized labor's perspective to challenging classes in executive leadership at Notre Dame and taking away a wealth of information to become a stronger leader.

Compton and Gordon Shaw, a telecommunications technician on the BNSF Railway and a member of the audit committee of Galesburg, Ill., Local 547, were selected by Founders' Scholarship judges to receive up to \$200 per semester credit hour toward their graduate degrees. The scholarship honors the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers.

Scholarship winners are selected by the Independent Founders' Scholarship Selection Committee, composed of academic, professional and community representatives.

Shaw, who will serve as political coordinator for his local in the 2008 elections, is pursuing a master's in instructional technology at the University of Nebraska at Kearney.

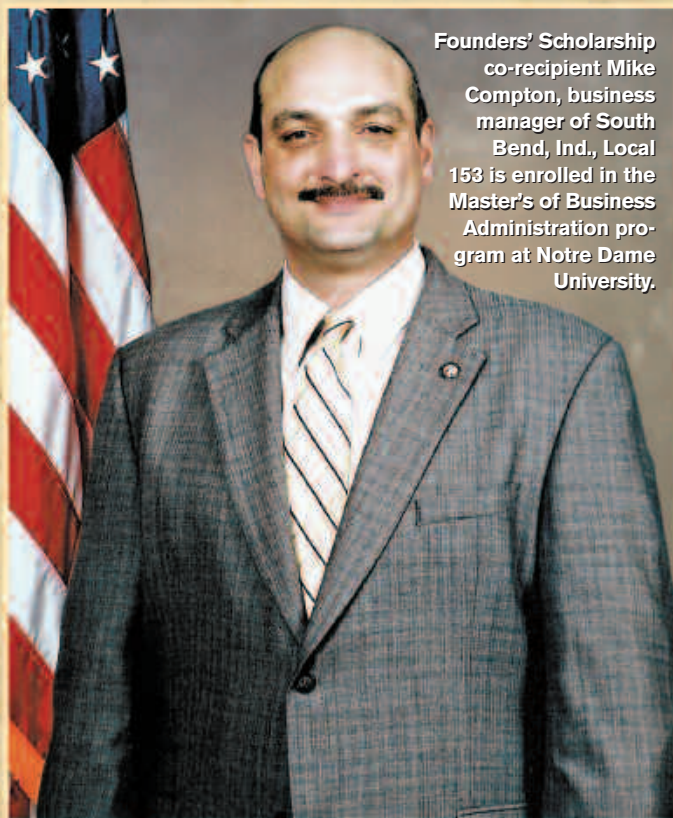
"I'm amazed, humbled and excited," says Shaw, a veteran of the U.S. Army and the Marine Corps Reserves. In a letter of recommendation, Paul Miller, financial secretary of Local 547, credits Shaw with always keeping up with technological changes on the BNSF, which maintains one of the largest privately-owned phone systems in the nation and "sharing his expertise with anyone who has questions."

"Upon retirement, I plan to work in statewide distance education endeavors to bring the full spectrum of educational opportunity to the furthest corners of the state," says Shaw, 55, who started his IBEW career in 1979. "I can think of no better conclusion to my career than to use telecommunications and technology to further the training and education of my fellow workers and fellow citizens."

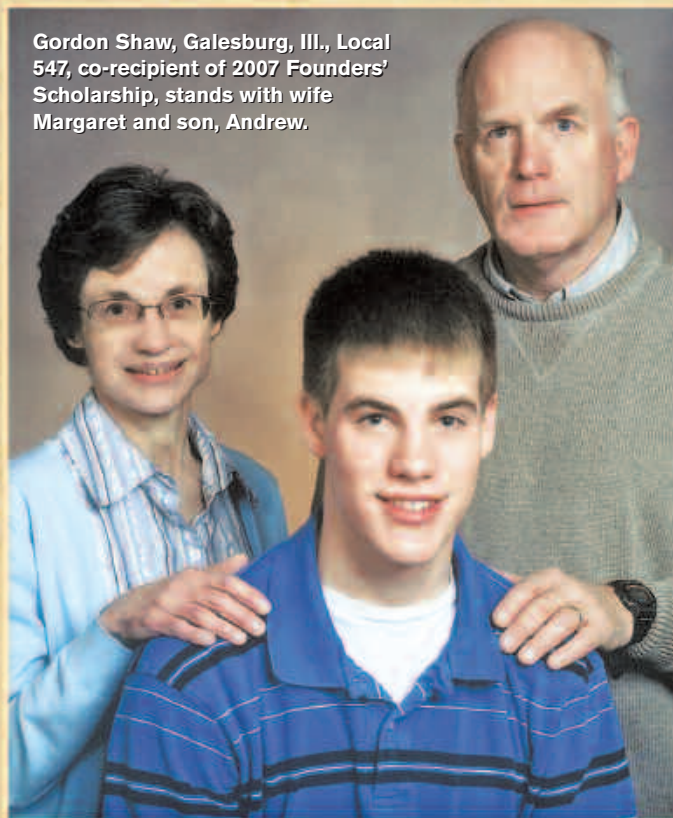
Compton, who was elected in November to a four-year term as a city councilman in Mishawaka, praises the IBEW training that he received as a new union officer, but said he values the opportunity to step outside the organization for more formal college training with people from different age groups and backgrounds. Prior to entering the master's program at Notre Dame, he received a Bachelor of Arts in labor studies from Indiana University.

"What intrigued me about Notre Dame," says Compton, is how their master's program is "based on ethical and social business practices." Attending sessions for four days each month, he has been impressed by how the program reaches beyond financial subjects to open the minds of participants to problems in the world at large.

"Gordon and Mike have already made significant contributions to their locals," says International President Edwin D. Hill. "Our Brotherhood can now take heart that their Founders' Scholarships will deepen their service to their surrounding communities and to the labor movement."



**Founders' Scholarship co-recipient Mike Compton, business manager of South Bend, Ind., Local 153 is enrolled in the Master's of Business Administration program at Notre Dame University.**



**Gordon Shaw, Galesburg, Ill., Local 547, co-recipient of 2007 Founders' Scholarship, stands with wife Margaret and son, Andrew.**



# Speak of the Devils: N.J. Member Moonlights as Hockey Announcer

As the National Hockey League's New Jersey Devils were getting ready to take on the Ottawa Senators in February, Lakewood, N.J., Local 1289 member Kevin Clark was about to take his seat in the announcer's box.

He went over the teams' rosters one last time. As the players skated onto the ice at the Prudential Center in Newark, Clark, in his best booming voice, announced their names and numbers, rolling out the syllables for dramatic effect: "Ladies and gentlemen, number 14, Seergiii Briiilynnn!"

A close game, the match went into sudden death overtime. But then, two minutes into overtime, Devils' forward Brain Gionta swept a rebound off a shot by Jamie Langenbrunner past the Ottawa goalie, breaking a 3-3 tie and clinching the Devils' second straight home win. Clark jumped out of his chair: "Gionta scores! New Jersey wins!" As fans lined up to exit the center, Clark took a drink of water and thanked them for coming, reminding them about Friday's game against the Atlanta Thrashers.

While fans headed to their cars, Clark packed up for his hour and a half ride home downstate for his day job as a radiological protection technician at the Exelon Corp.'s Oyster Creek nuclear plant, near the Jersey Shore. "I know the guys will be asking me about the game in the morning," Clark said.

Since the start of the NHL's season, Clark has been commuting two to three times a week for his dream job as the voice of the New Jersey Devils. He is responsible for introducing the players, reporting on goals and penalties, and reading commercials and running contests for the audience.

An IBEW member for more than 25 years, Clark's side career as a sports announcer started in high school when he called local high school basketball games. While attending college, he played baseball and did play-by-play for Pop Warner football.

Through the years, he moved up in the sports world, working days for Exelon and nights and weekends for minor league baseball's New Jersey Cardinals and Lakewood BlueClaws. Clark was also the public address voice for the East Coast

Hockey League's Atlantic City Boardwalk Bullies and the American Hockey League's Bridgeport Sound Tigers.

A production coordinator for the minor hockey league's Trenton Titans took notice of Clark while he was filling in for the regular announcer a couple years ago. The coordinator, now working for the Devils, was looking for a public announcer for their 2007-08 season. He asked Clark to send in a demo tape.

"I never imagined I would be asked to do something like this," Clark said. "I had a full-time job, a family and liked working locally, but the NHL was such an opportunity. I had to go for it."

One of his co-workers, fellow Local 1289 member Tom

Skerlos, helped Clark put together a compilation of his best clips, going through VHS tapes of his old games and digitally transcribing them onto a CD. "If it wasn't for Tom, I wouldn't have been able to live out my dream," Clark said.

Moving up to the National Hockey League brought a raise, but the job is not about the money, the longtime Devils' season ticket holder said. "I do it because I love the game," Clark said.

To work professionally as an announcer, a good speaking voice is required, but

even more important is the ability to think quickly, Clark said. "You need to be able to process information with lightning speed. You go from announcing plays to doing commercials to interacting with the audience, all in a very short period of time."

Before each game, Clark works on the pronunciation of each player's name. With the increasing number of Eastern European players in the NHL, that can take some practice. Clark will type out the roster with phonetic spellings, listening to tapes of other announcers to make sure he gets it right.

But balancing two jobs and a family can sometimes be even trickier than getting the name of Senators' defenseman Anton Volchenkov right on the first try. Thankfully for Clark, his wife of 22 years has been very supportive, he said. And when he needs to switch shifts to get ready for a game, his co-workers are always willing to help him out.

"Kevin has been a good union member and we're thrilled to see he has gone so far," said Local 1289 Business Manager Edward Stroup, III.



Clark working  
the announcer's  
box





Lakewood, N.J.,  
Local 1289 member  
Kevin Clark is the  
newest public  
address announcer  
for the National  
Hockey League's  
New Jersey Devils.



# Stoplights Signal IBEW's Growth in L.A.



Two large nonunion contractors thought they had the green light to enter the lucrative \$240 million-per-year market for installing and repairing traffic signals in Los Angeles County. All they had to do, they figured, was undercut employment costs of nearly 50 IBEW signatory employers who hold 85 percent market share in the county's traffic signal sector. Five hundred members of the Brotherhood work for those employers in the county's 88 cities. Many of them are graduates of a unique apprenticeship program certified by the state of California that prepares them to deal with new smart traffic technologies.

## **NJATC DEVELOPING THREE-YEAR TRAFFIC SIGNAL TECHNICIAN CURRICULUM**

When the NJATC decided to develop a three-year technician curriculum for installation and maintenance of traffic signals, Los Angeles Local 11 was ready to help. So were Denver Local 111 and Portland, Ore., Local 125, where similar programs have been in effect for many years.

With two-thirds of the curriculum now complete, locals across the country are already ordering instructional materials and setting up their own programs.

The hope is that with a standardized curriculum, IBEW locals and their signatory contractors will be in a stronger position to register their apprenticeship programs and capture Davis-Bacon prevailing wage work, says Steve Anderson, director of outside line construction training at the NJATC's International Training Center in Knoxville, Tenn.

For more information on the traffic signal technician program, e-mail Steve Anderson at [stevea@njatc.org](mailto:stevea@njatc.org).





The light turned red for the contractors when L.A.'s Labor Management Cooperation Committee filed an unfair competition lawsuit contending that the companies were employing laborers to perform journeyman traffic signal work, thus undermining mandatory contributions to state-sponsored workers' compensation and apprenticeship training programs.

Last year, a settlement was reached providing for companies to sign with Los Angeles Local 11. It was a rough take-off for a relationship, says Pat Owens, Local 11 organizer, but the day will come when the contractors will be grateful to share in the benefits that come with being signatory with IBEW, including a \$160 million project labor agreement just negotiated.

The signing was the latest in a series of triumphs that began in the 1980s when Local 11 adopted a new strategy to increase its market share in traffic signal installation and repair. The local's program has become a template for others to follow. And it has changed the lives of electricians like journeyman foreman Vince Valdez.

In 1997, Valdez—who has taken classes at Local 11 to help him open his own shop as a union contractor—was working as a laborer for an open shop contractor on traffic signal installations when he was visited by Owens. "Pat showed me the opportunities of working for a union company," says Valdez. After some convincing, Valdez, who had been performing electrical work despite his laborer classification, went to work for an IBEW union contractor as a technician. The traffic signal apprenticeship program, says Valdez, was "the best thing

that ever happened to me and my quality of life."

Three years ago, Vince's brother, Richard, joined the IBEW. His son, Robert, is attending night school, hoping to enter the apprenticeship program.

It took a load of work to develop the Southern California Intelligent Transportation System Joint Apprenticeship Training Program, says Owens, "but when you look at how it has helped us organize and change the lives of electrical workers like Vince Valdez, it was a bsolutely the right thing to do."

From 1965 until the late

1980s, street lighting and traffic signal work in L.A. was performed by IBEW members classified as utility technicians working under the inside wireman's agreement. The two-tiered classification

*(Continued on page 18)*

**More than 500 L.A. Local 11 members are employed on traffic signal installation and maintenance. Pictured from left are Damian Abeyta, apprentice; Luis Lopez, journeyman, Robert Valdez, apprentice; and Vince Valdez, foreman.**





# Stoplights Signal IBEW's Growth in L.A.

*(Continued from page 17)*

paid rates that ranged between 70 and 75 percent of journeyman wireman rate. Their helpers were classified as laborers.

In 1986, the traffic signal work was separated from the inside wireman's agreement. Labor work was limited to concrete and asphalt and three additional utility technician classifications were added. A curriculum of skill improvement was developed through the Electrical Training Trust, but the classes were not registered with the Bureau of Apprenticeship Training.

In the early 1990s, the federal government began to provide funding for large capital projects, including street lighting and traffic signals, but the lack of a certified apprenticeship program limited the use of Local 11's utility technicians on prevailing wage work.

"We had 200 workers that we couldn't use on federally-funded jobs," says Owens. Local 11 and NECA developed a four-year apprenticeship program, tested technicians and converted them to apprentices, then applied for Department of Labor and Transportation certification and recognition by the state of California.

In 1997, L.A. County's traffic signal apprenticeship became the only one of its kind registered in the state. One entry level classification of technicians was retained, equivalent to laborer rate.

Local 11's traffic signal training facility boasts modern labs and a full-blown mock intersection, where cranes and bucket trucks are brought in to simulate live construction conditions, installation methods and materials in building all phases of intersections. Contractors, says Owens, are thrilled with the training that their employees are receiving, including giving them the tools to master new electronic and fiber optic traffic devices. ■



**Jeff Beard, superintendent at Dynalectric and member of the executive board of Los Angeles Local 11, helps organize nonunion signal workers.**

## **"I'M PROUD TO BE A STREETLIGHTER"—L.A. LOCAL 11 MEMBER**

No comedian leaves Los Angeles without taking a shot at the traffic. But traffic is no joke for Jeff Beard and 500 IBEW members who install and maintain the "million points of light," the signals and smart technologies that move the metropolitan multitudes from home to work and back.

"I am proud to be a streetlighter," says Beard, who started out 29 years ago as a laborer and now works as superintendent for Dynalectric, a \$25 million-per-year player in traffic technologies.

Some Local 11 members used to look down their noses at their co-workers on traffic signal jobs. That was before the local established an apprenticeship program for this arm of the industry. And, besides, says Beard, there are those times when journeyman wiremen are not needed on construction projects, "but there's never a time when traffic signals don't need repair."

"I even remember my grandmother talking about how she always voted yes on ballot referendums to upgrade roads and traffic signals," says Beard, who has taught classes in the Southern California Intelligent Transportation System Joint Apprenticeship Training Program and retains a passion for organizing new members.

"Organizing is my hobby," says Beard. He and Head Organizer Pat Owens hope to move the union's 85 percent market share into wall-to-wall dominance.

The work can be hard, requiring versatility. "The street lighters' mantra is 'from the first pass of the shovel, to the last pass of the trowel,'" he says. Danger is often present but with new technologies streaming in, the jobs are rewarding. "I don't sleep real well when I have crews working at night on a busy street, but I give them high marks for safety," says Beard, a member of the National Safety Council and an executive board member of Local 11.

The introduction of new devices, like the weigh-in-motion scales that have replaced the slower stationary scale stations to monitor loads carried by trucks, and new solar-powered equipment keep the work fresh. Fiber optic technology is growing as more cameras are installed for surveillance, or catching red light violators.

Work opportunities are improving with the city's approval of a \$160 million project labor agreement for intelligent transportation systems. Business Manager Marvin Kropke, who was instrumental in securing the PLA, expects to add 100 new members to staff additional work. "The future is bright for our intelligent transportation systems membership," says Kropke.

"We're booked up and looking for more," says Beard. Alongside his mentor, Owens, the "valiant warrior" for streetlighters, Beard stays on the lookout for folks who are ready to trade some hard work for high rewards. ■



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Splice Service Technician  
Verizon  
IBEW local 2321  
BS in Telecommunications  
Graduated Summa Cum Laude



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Joe Fleming  
Contract Consultant  
IBEW local 716 since 1971  
BS in Telecommunications  
Graduated Magna Cum Laude



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Wayne Leroy Beall  
Call Center Screener  
Qwest  
IBEW Local 291  
AS in Telecommunications



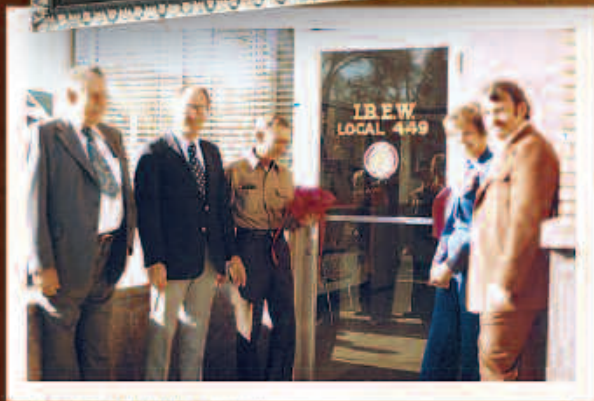


# Jon Walters: An IBEW Life In Photos

Jon Walters retired as International Secretary-Treasurer on March 1 (see "Jon Walters Retires," March 2008, *The Electrical Worker*). He was honored at a retirement dinner April 9 in Washington, D.C.

As a tribute, we present a montage of his career in pictures: from his start as a member and officer of Pocatello, Idaho, Local 449, to his time at the helm of the Eighth District as International Vice President to his pivotal three years as Secretary-Treasurer.

"Jon Walters was a worthy successor to the IBEW tradition of strong leadership," International President Edwin D. Hill said. "But he was always more comfortable in cowboy boots than wingtips. I wish him this much-deserved time to kick back and relax."





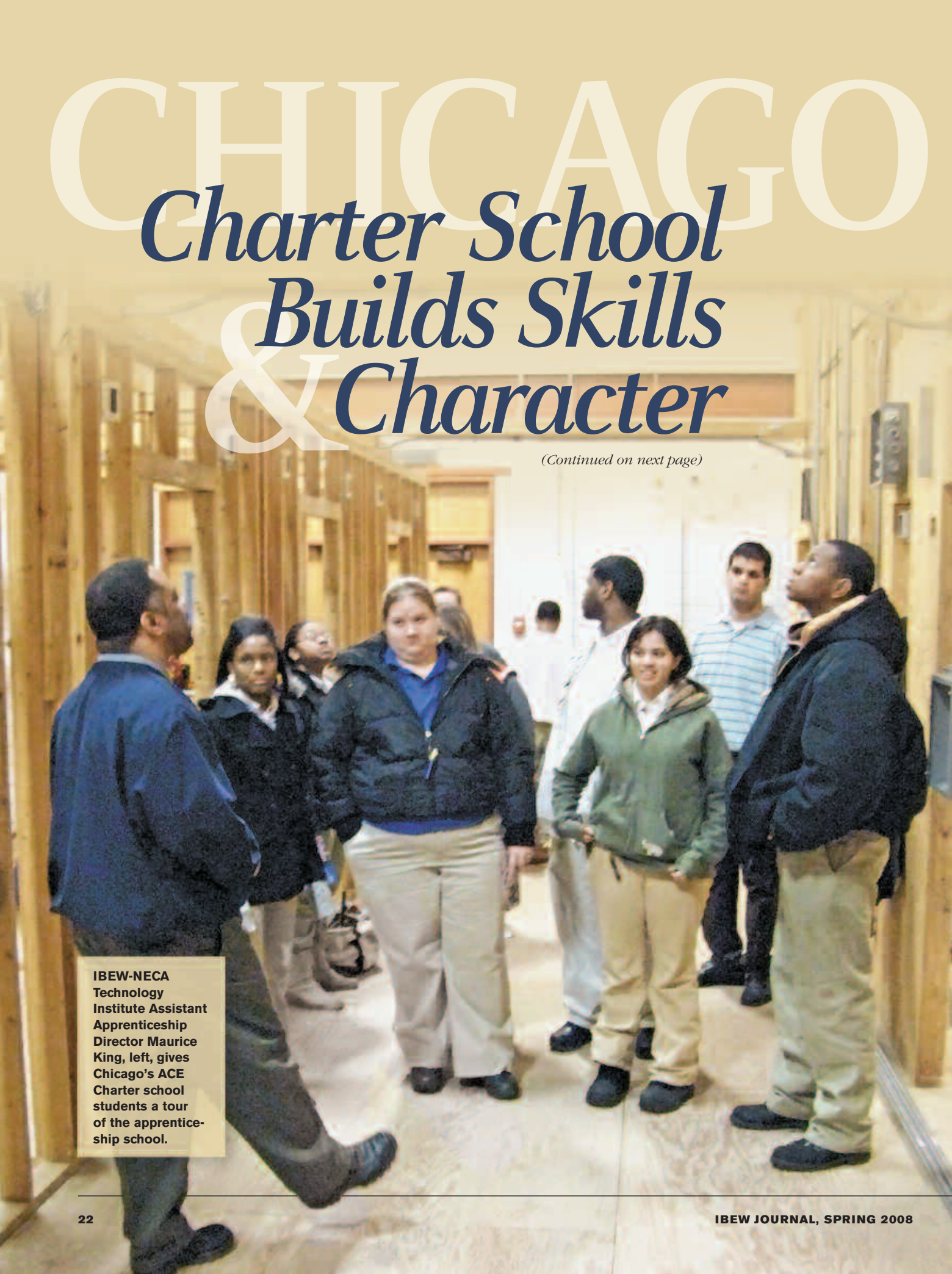




# CHICAGO


## *Charter School Builds Skills & Character*

*(Continued on next page)*

A photograph of a group of students and a man standing in a hallway. The man, Maurice King, is on the left, wearing a dark blue jacket and dark pants, looking towards the students. The students are a mix of young men and women, some wearing jackets and others in more casual attire. They are standing in a line, looking in various directions. The hallway has wooden walls and a tiled floor.

**IBEW-NECA  
Technology  
Institute Assistant  
Apprenticeship  
Director Maurice  
King, left, gives  
Chicago's ACE  
Charter school  
students a tour  
of the apprentice-  
ship school.**





# Architecture, Construction and Engineering Students Thrive Together

Spectacular buildings completed by the powerful combination of architects, engineers, contractors and the building trades are a window into every city's character. On Chicago's south side, the power of those disciplines working together is reflected in the glistening success of a 500-student charter high school that is changing the lives of youth by preparing them with the skills and attitude needed to build the cities of the future.

With a diverse student body from some of the area's most troubled school districts, the Architecture, Construction and Engineering Charter High School, founded in 2004, boasts a graduation rate of 79 percent. Calling itself the "next generation of quality vocational education," ACE is living proof that learning is best nurtured when it is coupled with practical application.

The program serves as a model to attract young people into the trades—all of which are expected to experience a skilled worker shortage over the next 10 years. In Chicago, this is especially important as the city readies its bid for the 2016 Olympic Games.

"ACE is a brotherhood and a sisterhood," says Samantha Luna, 17, a member of the school's first graduating class. In February, Luna will be applying to the joint apprenticeship and training program of Chicago Local 134. "I needed a smaller school," where "everything is hands on," says Luna, who mentors incoming freshmen. She is proud of achieving more than technical skills. "ACE teaches young women how to respect ourselves," she says.

The IBEW played a central role in ACE's development. The IBEW-NECA Labor Management Coopera-

tion Committee supplied \$100,000 in seed money for the school. Geri Harston, the executive director, is a Local 134 journeyman wireman who worked in the field for 11 years before serving as the community relations coordinator for the Local 134 JATC. "We spent a lot of time, to no avail, pushing to revamp vocational education in Chicago's public schools, where the number of shop teachers had dwindled from 400 to only 17," says Harston, who wrote the proposal for ACE with John Donahue, Local 134's apprenticeship director. "We don't expect all of our students to go on to college," says Harston, "although our primary goal is to see that they are all prepared for such endeavors." The programs are structured, she says, "not only to build academic strengths, but also build strength in character and responsibility."

In their first two years, all students are exposed to three concentrations—architecture, construction and engineering. They are invited to participate in after-school clubs to get more familiar with each discipline. At the end of the junior year, students declare their main concentration. Twenty-five percent head toward

*(Continued on page 24)*

# Chicago Charter School

(Continued from page 23)

the building trades and 30 percent choose architecture and engineering. The remainder enters other fields.

David Williams, a junior, knew what he wanted in seventh grade. Williams, who worked with his father on home improvement jobs from the age of 11, has set his sights on the electrical trade ever since. "It's good to be taught by teachers who have a background in construction," says Williams, who is in the school's "foreman" program, staying late to help mentor freshmen in construction courses.

The student body mirrors the city's population. Fifty-two percent of the students are African-American; 36 percent are Hispanic. "I like how the school is racially integrated," says Williams. "We learn how to deal with all people."

The high school's small student body is a major draw. Reginald Brown, a senior, was destined for a 3,000-student neighborhood high school before choosing ACE. "You know everyone here,"

says Brown, who enjoys the academic competition. "I might have slacked off," he says "if I went to school with all my friends."

ACE was conceptualized in conversations several years ago between apprenticeship coordinators and leaders of the

*"We're very excited to be producing good citizens, good tradesmen and good members of the Brotherhood."*

—Mike Hughes,  
Huen president and  
Local 134 member

Chicago Building Trades Council; with 100,000 members, it is the largest council in the United States.

After the plans were approved by Mayor Richard Daley, a half-million dollars of construction work on the school was provided by the Chicago Public Schools district and other work was

donated by signatory contractors like Bonaparte Corp. and Huen Electric. CEO William Bonaparte is a former vice president of the school's board of directors. Mike Hughes, Huen's president, is the current vice president.

"We're very excited to be producing good citizens, good tradesmen and good members of the Brotherhood, says Hughes, a 50-year member of Local 134. Hughes joined with then-Local 134 Business Manager Mike Fitzgerald, who died last year, to sponsor ACE, after encountering difficulties finding qualified Chicago high school graduates to man projects with residency requirements.

Now, Huen hires ACE students for summer jobs in warehouses and as drivers to familiarize them with construction work. "We demonstrate what it means to be in the trades and show them the bright future ahead of them if they prepare for tests, apply themselves in school and stay away from drugs and alcohol," says Hughes, who is encouraged that many of the school's top students are entering the trades.

Eighty percent of ACE's funding comes from federal and state grants. The remainder is provided by dozens of

## Chicago Residents Get Jump Start on Apprentice Programs



Photo Credit: Ed Maher

The success of ACE Charter High School is only one facet of Chicago Local 134's commitment to build a diverse membership. Its program to help prepare community residents for entry into the apprenticeship program, 134 Jump Start, is a proven success.

This year, it is estimated that more than 100 Jump Start graduates will have prepared for opportunities in apprenticeships as a result of classes that started in 2007. Today, the program is so effective that Local 134 receives calls from Chicago aldermen and state representatives to set up classes in their wards.

134 Jump Start was the creation of

**Anthony Griffin, apprentice instructor, left, Geri Harston, executive director of ACE Charter High School and Maurice King, Local 134's apprenticeship program assistant director.**





**"You know everyone here," says Reginald Brown, ACE Charter High School senior.**

companies, trade unions and foundations. No students are charged tuition to attend, but high performance is demanded. Students must pay \$125 for any class that they fail to stay in the program.

Local 134's apprenticeship program is integrally involved in ACE to "keep what

we do as electricians on the front burner and to help with curriculum," says Donahue, who sees the school's influence spreading.

"At the board level, ACE expands relationships between the building trades and others we rarely encounter, like architects and engineers," says Donahue.

"They get to see that we are forward-looking professionals."

ACE board member Tom Villanova, president of the Chicago Building Trades and a member of Local 134, points to the camaraderie between students headed for college or the trades as a critical component of the school's achievement. The peers push each other to master mathematics and other subjects and collaborate on projects, like robotics competitions.

"Whenever I'm out of state speaking to other building trades groups," says Villanova, "they want to learn more about ACE."

ACE instructor Vince Volpe, a member of Local 134, praises the support he receives from his local's apprenticeship program in spreading interest in the electrical trade. Maurice King, assistant apprentice director and the program's community relations coordinator, attends career days and demonstrations with ACE staff and conducts student tours of the apprenticeship training center. As students become more familiar with the IBEW, a "fresh crop" of ACE students will enter the apprenticeship, says Volpe. "It gives me a big feeling of giving back." ■

three journeyman wiremen, Maurice King, Geri Harston and Anthony Griffin, who wanted to help others follow their path to good jobs and financial security.

"We got together and hired a tutor out of our own pockets for two evenings," says King, assistant director of Local 134's apprenticeship program. Harston serves as executive director of ACE Charter High School. Griffin is an apprentice instructor.

Twenty residents showed up for the first remedial lessons in math, reading comprehension and problem-solving. Nine of them entered the apprenticeship program. By 2006, 134 Jump Start had the support of the apprenticeship program and it spread to five sites as 75 residents were offered apprenticeship spots. "We tell them how the apprenticeship program works and what it has to offer, and then it's up to them to complete the registration process," says King.

The program's success, says King, is

built on the shoulders of veteran IBEW members who organized years ago to strengthen Local 134's efforts in minority communities. I Squared R, a social club of African-American electricians, supported the program from its inception. Local 134 Vice President Russell Ponder, a founder of the 37-year-old club and vice president of the Electrical Workers Minority Caucus, promotes 134 Jump Start along with its members. More support comes from the Local 134 club, Organized Hispanics Making Strides.

Jump Start doesn't cost the applicants a dime, says King, who has created partnerships with local private technical schools to introduce students to his local's apprenticeship.

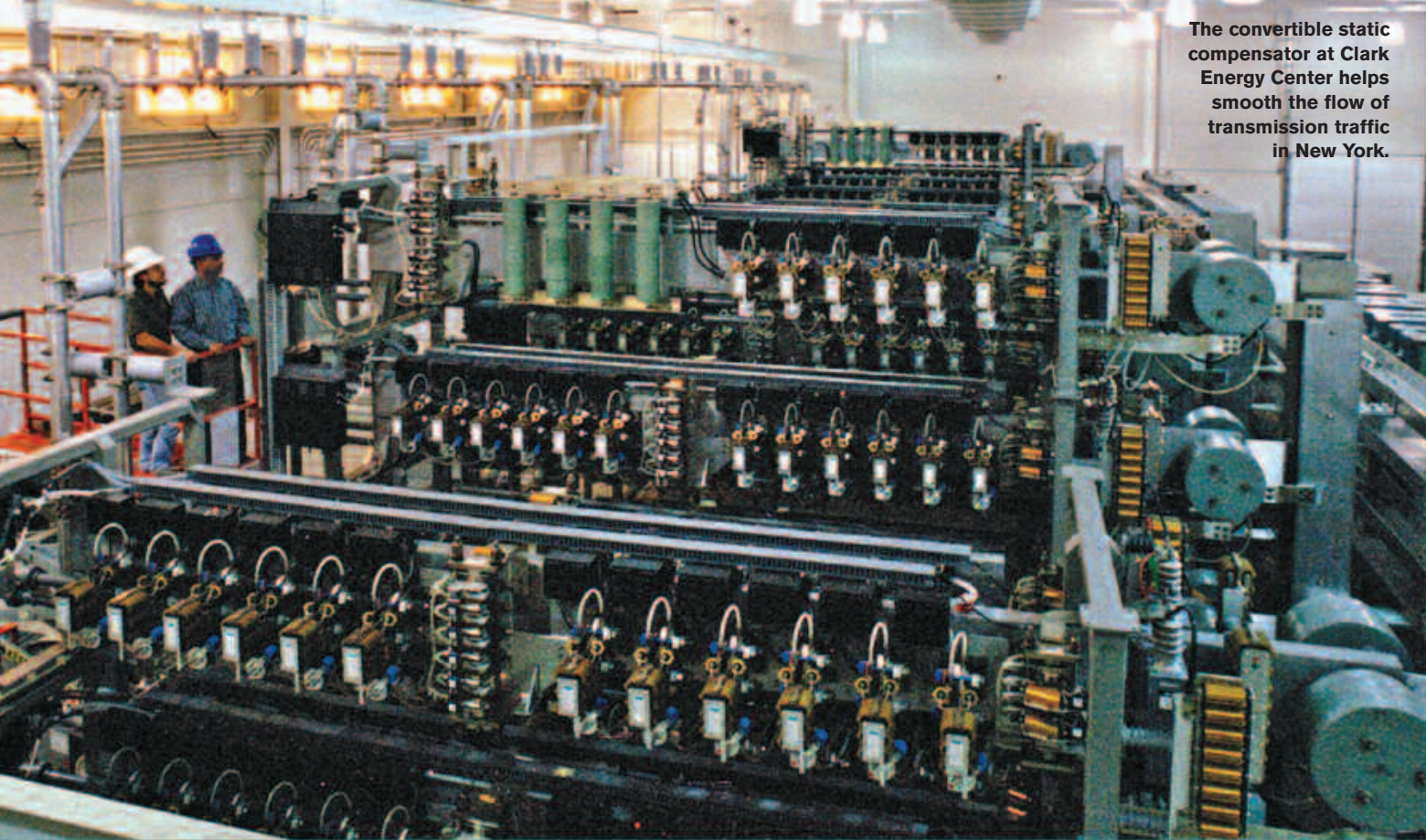
With a disappointing 50 percent graduation rate in Chicago's public schools for African-American and Hispanic males and with public vocational education nearly extinct, 134 Jump Start recruits

from private technical schools and city colleges.

"They have a diverse student body, their students have some training in electrical work and I think we should recruit them into the apprenticeship program before they go nonunion," King said.

Participating in 134 Jump Start gives students an understanding of the apprenticeship program and helps sharpen their testing skills.

"We stress that this is not direct entry and that it's not for everyone," King said. Some people drop out, but those who are committed generally score well on the entrance exam, says King, who credits now-deceased Business Manager Mike Fitzgerald, Apprenticeship Director John Donahue and current Business Manager Tim Foley for sustaining the progressive vision to build the IBEW's membership from one end of the city to the other. ■



The convertible static compensator at Clark Energy Center helps smooth the flow of transmission traffic in New York.

# Prototype Gear Helps Power Flow On New York's Grid

For years, New York state's transmission operators have had a stressful job. Meeting the huge demand of New York City from disparate sources in Canada and points west meant power had to come through an intricate, balky patchwork of transmission systems not designed to handle the work. Blackouts were infrequent, but bottlenecks—high-voltage traffic jams—were not. Nail-biters on the part of the system's overseers during peak periods were common.

*(Continued on next page)*



But in the last four years since a state-of-the-art, \$54 million transmission switch has been placed on line by the New York Power Authority at Clark Energy Center in Marcy, the grid has been operating with a higher level of reliability. IBEW members of Massena Local 2032 with units from Clark and Bleinheim/Gilboa, a pump storage plant in the Catskills, helped build and operate the switch, which was a prototype funded by a consortium including NYPA, electricity manufacturer Siemens Power Transmission and Distribution, the Electric Power Research Institute and 30 other utilities and independent systems operators.

The two-phase project, commenced in 2000, was finished in 2004.

"This was as much of a research and development project as it was something to support the grid," said Clark Energy Center General Manager Tom Shust. "This is one of the few devices in the world that will do what this is capable of doing."

The device, called a convertible static compensator, accomplishes two tasks. First, it is able to automatically maintain constant voltage on the transmission system, especially during periods of peak load, which tend to drag down voltage, Shust said. "It helps maintain the resiliency of the operating grid," Shust said. "You can set the parameters and it will react in milliseconds to deficiencies it sees on the system."

The other capability, what is called the

"series" use of the CSC, helps control power flow. If power needs to be rerouted, for instance if a section of a line goes down, the device can send the juice down another line. But most of the new switch's use has been for voltage support, Shust said.

Clark Energy Center, near Utica, is the hub of the state's transmission infrastructure, coordinating flow from power projects and other sources, and exchanging information every few seconds with the system's independent system operator, which is responsible for the reliability of power throughout the state. Clark is home to an 85-acre substation that is one of the state's largest.

*(Continued on page 28)*



**This building houses the electronics for the transmission booster that eases bottlenecks on the state's high-voltage lines.**

**Clark Energy Center's  
345-kilovolt transmission  
station in Marcy, N.Y.**



## Prototype Gear Helps Power Flow

*(Continued from page 27)*

Thanks to the CSC, the power can more easily flow from upstate and Canada, where the lower-cost electricity is produced, to downstate, the area of the state's greatest need, making the ride more efficient and reliable. "Now we are in better shape," Shust said.

The CSC is monitored and maintained by operators and technicians. The switchyard work is handled by linemen and electricians while mechanics service the heating and cooling systems, said Local 2032 Business Manager Mike Malek.

Local 2032 Unit Chairman Mike Roberts said the local aggressively lobbied for the work of building the CSC and related infrastructure at Clark. Power authority officials ultimately agreed that the knowledge and experience members

would gain from building it would pay off in the end.

"When you maintain it, you have a better understanding of how it works because you helped build it," said Roberts, a lineman. "We all were tasked with an outstanding project and gained an incredible amount of experience in our trade. If not for this kind of project, our apprentices might not be proficient in the sort of work we should be good at."

For that reason, approximately 75 Local 2032 members—not outside contractors—installed and commissioned the switchyard interconnect equipment, including circuit breakers, switches and bus work. They also assisted in the commissioning and start-up of the CSC.

"Day in and day out, we get to look at something as big as that, that we participated in building," Roberts said. "And that's a good feeling."

As a member of the flexible alternating current transmission systems (FACTS) technology family, the CSC uses high-speed, solid-state electronics rather than conventional electromechanical devices to control transmission voltage and power flows. The CSC is a computer controlled device consisting of no rotat-

ing pieces of equipment or moving parts, Malek said.

"The IBEW is the premier utility work force in North America and we maintain the nation's utility infrastructure, so it's only natural we be on the forefront of the latest enhancements assuring the reliability of the nation's electric infrastructure," said IBEW Third District Vice President Donald Siegel.

So far, the device has been reliable, Shust said.

"It's truly a specialty device. From the training you need to work on it to the parts itself, it takes a whole new set of skills to be able to maintain and operate this system," Shust said.

Malek said Local 2032 members have gotten to know the equipment inside out, and have worked out most of the bugs.

"It's kind of like anything we get handed to us—there's usually not a training manual," he said. "We have a real good group of people there."

IBEW Utility Department Director Jim Hunter said the need for transmission investment is enormous. "We are pleased to see a utility working with a group like EPRI to find ways to improve the reliability of the system," Hunter said. ■



ENTER THE IBEW PHOTO AND VIDEO CONTEST TODAY!

# Move Over, Simon IBEW Members Will Be The Judge

## Attention Photo and Video Buffs!

Photographs have the power to inspire and motivate, and that's why we try to capture images of the IBEW through our annual photo contest. With improved and cheaper technology and the rise of YouTube and other uses of video on the Web, the ability to make moving pictures is accessible to many. That's why we have expanded our photo contest this year to include video productions and will be awarding prizes in both categories.

Also new with this year's contest is that the IBEW membership will pick the winners on our Web site. The judges will take an American Idol-type role by selecting the finalists in the contest which will be posted on [www.ibew.org](http://www.ibew.org). Keep an eye on future

issue of the Electrical Worker and the Web site for the announcement of when the judging will begin.

Read on for rules and eligibility for both contests. And start shooting!

### PRIZES TO BE AWARDED IN EACH CATEGORY:

First Place ..... \$200

Second Place ..... \$150

Third Place ..... \$100

Honorable Mention ..... \$50

## PHOTO AND VIDEO CONTEST RULES

1. This photo and video contest is open to active or retired IBEW members only. For the photo contest, the person submitting the photo must be the one who took the photograph. For the video contest, all production work must be performed by active or retired IBEW members. Members may enter more than one video production or photo.
2. International Officers and staff are not eligible.
3. Photo submissions can be in color or black and white, on slides, 300 dpi tiff file or glossy prints. The preferred print size is 8x10.
4. All submissions become the property of the IBEW Journal and Media Relations Department.
5. Photos and video entries must have an IBEW theme of some sort, with IBEW members at work, engaged in a union-related activity or subjects conveying images of the electrical industry or the union.
6. If members are featured in the photo, they should be identified. If large groups are pictured, the name of the group or the purpose of the gathering (e.g. a safety committee, a lineman's rodeo, a union meeting) can be submitted in place of individual names.
7. Photos previously published in the IBEW Journal are not eligible for submission.
8. The video contest offers two categories: one for members working in the broadcast branch (professional) and one for everyone else (non-professional). Each video entry must be clearly marked for category.
9. Video entries must be submitted on DVD-R and only one entry per DVD-R. All DVDs must be clearly marked in permanent marker with entry title, entry length, category name, entrant/s name and a short, written synopsis of the video entry and how it relates to the IBEW.
10. All photo and video entries must include a completed contest entry form.
11. Video entries must be submitted as either a Windows Media File or full non-compressed video in the NTSC format and can be in either the 4x3 or 16x9 aspect ratio. No other video file formats will be accepted. Entries are limited to 10 minutes in length.
12. Video entries must be produced specifically for this contest. No entry should have been previously broadcast, cablecast or webcast.
13. All video and still photographs (unless historical in nature) used in the video production must be original video shot and edited by entrant/s. Use of video or stills (unless historical in nature) from other sources is forbidden.
14. Please fill out the IBEW Contest Entry Form and affix it to each photo or video you submit for the contest and mail to the IBEW Photo and Video Contest, 900 Seventh Street NW, Washington, D.C., 20001.

**DEADLINE: October 24, 2008**

## IBEW PHOTO CONTEST ENTRY FORM:

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City and state \_\_\_\_\_  
Zip code \_\_\_\_\_  
Phone number \_\_\_\_\_  
Local union number \_\_\_\_\_  
IBEW card number \_\_\_\_\_  
Phone number \_\_\_\_\_

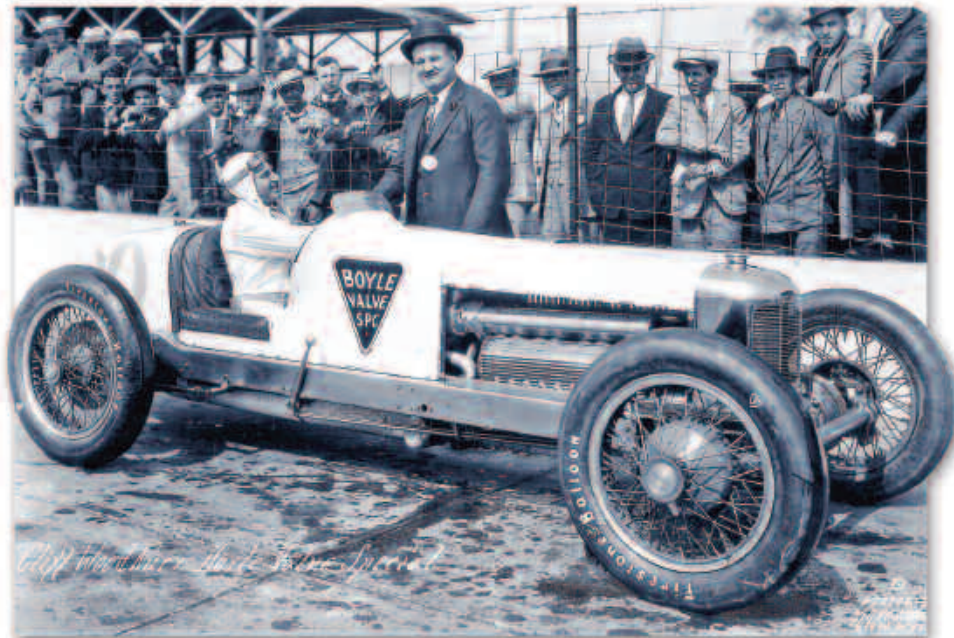
## IBEW VIDEO CONTEST ENTRY FORM:

Name/s \_\_\_\_\_  
Address \_\_\_\_\_  
City and state \_\_\_\_\_  
Zip code \_\_\_\_\_  
Phone number \_\_\_\_\_  
Local union number \_\_\_\_\_  
IBEW card number of each entrant/s. \_\_\_\_\_  
Title/position of each entrant (i.e. producer, videographer, editor, writer) \_\_\_\_\_  
Category title (professional or non-professional) \_\_\_\_\_  
Entry title \_\_\_\_\_  
Entry length (must be no more than 10 minutes) \_\_\_\_\_  
Production date \_\_\_\_\_

# *The* IBEW's Racing *Legacy*

*Before Alli Owens, There was the Legendary Mike Boyle*

It was Memorial Day 1940. More than 140,000 auto racing fans were gathered on the fairgrounds at the Indianapolis Motor Speedway for one of the biggest racing events in the world. There were 32 drivers competing in the annual Indianapolis 500, but most eyes were focused on the Boyle Special, a little maroon Maserati with a clay pipe and a shamrock painted on its side. Behind the wheel was two-time cup winner Wilbur Shaw, who was hoping to win his third 500 and become the first driver in the race's history to win it two consecutive years.



**Mike Boyle, in bowler hat, stands behind one of his cars, the Boyle Valve Special.**

Shaw, then the most famous driver in the country, didn't disappoint. He dominated from the moment the green flag was dropped and would have likely set new speed records if it wasn't for a last minute rain shower, which forced the drivers to slow down. Sitting quietly in the stands, but watching with great satisfaction was Shaw's sponsor, Michael J. Boyle.

Boyle at the time was Chicago Local

134 business manager and Sixth District Vice President. Long before the IBEW and the National Electrical Contractors Association were sponsoring NASCAR driver Alli Owens, Boyle was one of sport's major backers, having sponsored two Indy 500 winners already.

In the days before big corporate backers, only the very wealthy could afford to start up a racing team; the aver-

*(Continued on page 33)*

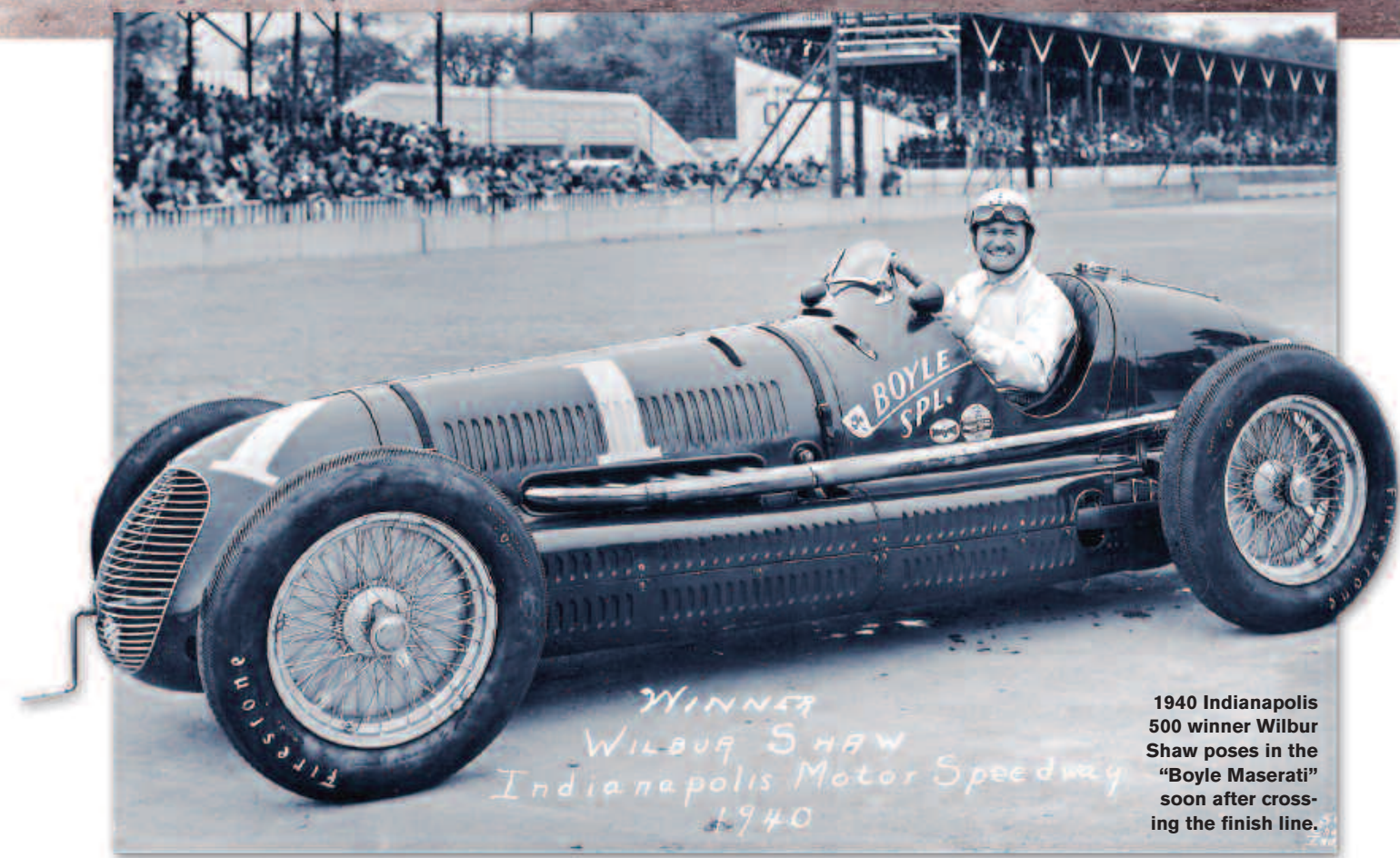








The Boyle racing team boasted of one of the most advanced fleets in motor sports.



1940 Indianapolis 500 winner Wilbur Shaw poses in the "Boyle Maserati" soon after crossing the finish line.



## IBEW/NECA-SPONSORED ALLI OWENS RACES AT DAYTONA

For Alli Owens, a day of bad luck will never rub out the thrill of her first race at Daytona. Owens competed in the ARCA 200, prior to February's Daytona 500, in a Chevrolet, sponsored by IBEW and the National Electrical Contractors Association.

Growing up in Daytona Beach, says Owens, "it was my dream to race at the [world-famous] track." She was thrilled when her rookie team became one of the 32 cars that made the race out of 65.

Owens, 19, also served as the co-grand marshal of the Motorsports Parade, which marked the start of Daytona Speedweeks activities, before continuing her season in the ARCA RE/MAX Series. In her stock car displaying the Web site, **www.ElectrifyingCareers.com**, she clocked between 178 and 180 mph in testing before the race.

But her good fortune ran out near the start of the contest. On lap six, she and her teammate from DGM Racing were drafting (riding close to reduce each other's wind resistance)



when the teammate's vehicle was knocked sideways by another car. Owens entered the pit with four flat-tired tires and got back in the race but, on lap 23, she blew a clutch and was out of the competition. Despite the rough trip, "It was everything I wanted and more," she says. "Even Rusty Wallace had guys who went home. That's racing."

"Alli is breaking barriers for women in the racing world and she is carrying us along with her, promoting the IBEW and good-paying union jobs," says Jerry Westerholm, director, IBEW Construction and Maintenance Department.

"Even more important," says Westerholm, "Alli is building a reputation as a hard and fair driver, just the image that we want to promote in our trade."

Owens, one of only two women in the ARCA 200, is entered in 10 races through October and hopes to advance to the nationwide series next year.

## The IBEW's Racing Legacy

*(Continued from page 30)*

age sponsor was more likely to be named Vanderbilt than Boyle. And with his trademark bowler hat and cigar, Boyle—a second generation Irish Catholic, and electrician by trade—stood out among the blue bloods sitting with him in the stands.

But he wasn't looking for attention, preferring not to overshadow his team's historic win. Outside a mention of his "Boyle Maserati," he managed to stay out of sports writers' accounts of the race.

But while keeping out of the sports section, it was hard to find a Chicago paper that hadn't put him on their front page at least once. Boyle was one of the Chicago labor movement's most prominent and colorful figures, and probably the best known leader of the IBEW in the nation.

While Boyle's legacy is more likely to be studied by labor historians than sports writers, author Brock Yates said that Boyle's behind the scene efforts at the Indy 500 managed to revive auto racing and helped to set the stage for its eventual role as one of the nation's most popular sports. Yates wrote the first account of Boyle and the Indy 500 in the book, "Umbrella Mike," published in 2006.

"In (the) tough world of big-time automobile racing, Umbrella Mike Boyle, the classic union tough guy from Chicago; all-American Hoosier hero Wilbur Shaw; and mechanical genius Cotton Henning combined their diverse talents ... to lead their beloved sport into new heights of popularity," Yates wrote.

### A Chicago Labor Legend

Born in 1879 in Minnesota to a family of modest means, Boyle joined the IBEW at the age of 16. He worked as a lineman throughout the Midwest before moving to Chicago in the early 1900s to work for the Chicago Tunnel Company as an inside wireman.

According to Local 134 Vice President Russell Ponder, who wrote his thesis at the National Labor College on Boyle, Boyle moved to Chicago just at the right moment. The city was still rebuilding from the great fire of 1871, which had burned down much of Chicago. Construction remained a booming industry.

Boyle became business manager of Local 134 when he was only 29, and was an aggressive organizer, turning the local into one of the strongest labor unions in Chicago with more than 10,000 members. He also became active in the International, becoming a member of the International Executive Council in 1914.

In 1930, he became Sixth District Vice President, the only International Officer in IBEW history to continue to serve as business manager after becoming a Vice President. The Sixth District soon became one of the best organized districts in the Brotherhood, with Boyle regularly hitting the road to lead organizing campaigns in the construction, utility, telephone and government branches.

*(Continued on page 34)*



*(Continued from page 33)*

He was known for being a tough negotiator, a quality necessary to survive in the virtually lawless world of Prohibition-era Chicago. His unorthodox tactics made him infamous in the eyes of the press, but a hero to his members.

In 1937, during a contract dispute between the city and bridge operators represented by Local 134, he had the workers raise more than 30 bridges spanning the Chicago River on a Friday evening, sealing off downtown from the rest of the city. The city quickly settled. Boyle was also known to cut the power to street cars and police stations at strategic moments during bargaining to speed up negotiations.

These actions didn't help his image, but they paid off for Local 134 members. During the Depression, Local 134 was the only local to grow its ranks. Boyle also helped start the first health and welfare plan in the Chicago area.

Boyle was also an early advocate of racial equality in the labor movement. At a time when most unions were segregated, he helped recruit the first black member of Local 134 in 1919 and would go on to appoint the first black business representative in the construction industry, Ponder said. Auto racing, like nearly every other aspect of American life, was segregated at the time, but Boyle was a strong supporter of the Colored Speedway Association, the racing association for blacks.

In addition to his role in the labor movement, he also owned the Boyle Valve company, which produced high quality engine valves for racing cars.

### *The Birth of the Boyle Special*

Auto racing was a lifelong passion for Boyle. His interest dates to the invention of the modern car. Yates said Boyle witnessed one of the first organized auto races in American history, in Chicago in 1895. He soon went from

being a spectator to a major player.

By the mid-1930s, Boyle's growing valve business gave him both the resources and contacts needed to start up his own team. He recruited one of the top engineers in the country, Harry "Cotton" Henning, and some of the best drivers in the field to his team. Ponder said most team sponsors would only pay their drivers 35 percent of the prize money, but Boyle split prizes fifty-fifty with his victorious driver. His only requirement was that they not be married or have children because drivers had a high fatality rate in the sport's early days. "Boyle believed that he could not, nor wanted to, have that burden on his conscience if something happened to the driver," Ponder wrote in his thesis.

While American auto companies stayed away from auto racing, German and Italian companies saw motor sports as a great way to promote their brand and outfitted their drivers with the latest technology, putting American drivers at a distinct disadvantage.

Boyle had entered the 1937 Vanderbilt Cup with a homemade design built by the legendary racing engineer Harry Miller, but placed near the bottom of the pack, overwhelmed by his German competition. While European competition would not be a problem at the 1939 Indy 500—the last European entry was in 1916—"he knew that getting his hands on a European auto would give him a real edge," Ponder said.

The German auto makers did not make their racing cars available to private interests, but the economically struggling Maserati brothers—among the top Italian car designers—were willing to part with one of their older models for the right price. Even used Maseratis didn't come cheap, but Boyle knew he wanted to get his hands on one. He sent

Henning to Italy to purchase what would become one of the most famous cars in Indy 500 history.

The "Boyle Maserati," would go on to win Shaw his second Indy 500 trophy in 1939. The bullet shaped, one-seated Maserati managed to average speeds of 115 miles per hour. While considered one of the fastest autos at the time, the average Indy 500 car today often averages up to 200 miles per hour.

1940 would be the last Indy 500 victory for both Boyle and Shaw. Shaw was leading on the 150<sup>th</sup> lap at the 1941 competition, when a wheel collapsed, sending Shaw into a wall.

Shaw suffered from a few broken vertebrae, effectively ending his driving career, but not his involvement in the Indy 500. He would go on to serve as president of the Indianapolis Motor Speedway, before dying in a plane crash in 1954, becoming one of the most legendary figures in Indy 500 history.

Boyle largely ended his involvement with racing after 1941, turning most of his attention toward IBEW politics, Ponder said. In 1946, at one of the IBEW's most divisive International Conventions, Boyle broke with his former ally, International President Ed Brown, in order to back former International President Daniel Tracy for the top spot in the union, playing a leading role in Tracy's victorious return to office.

Boyle was still serving as Sixth District International Vice President and Local 134 business manager when he suffered from a fatal heart attack in 1958. National news outlets, including Time and The New York Times, ran his obituary, although none mentioned his side career in racing.

"He always kept a low-key profile in the sport, but his involvement in racing is always fascinating for those who have studied his union career," Ponder said. ■

**He was known  
for being a  
tough negotiator,  
a quality necessary  
to survive in the  
virtually lawless  
world of  
Prohibition-era  
Chicago.**



# Summary Annual Report for the International Brotherhood Of Electrical Workers Pension Benefit Fund

This is a summary of the annual report for the International Brotherhood of Electrical Workers Pension Benefit Fund, (Employer Identification No. 52-0951104, Plan No. 001) for the period July 1, 2006 to June 30, 2007. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

## Basic Financial Statement

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$112,027,729. These expenses included \$10,290,534 in administrative expenses and \$101,737,195 in benefits paid to participants and beneficiaries. A total of 435,659 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan was \$1,975,154,401 as of June 30, 2007, compared to \$1,754,345,592 as of July 1, 2006. During the plan year, the plan experienced an increase in its net assets of \$220,808,809. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the

plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$332,836,538, including member contributions of \$46,120,429, gains of \$65,904,143 from the sale of assets and earnings from investments of \$213,321,509.

The plan has contracts with CIGNA – AMERICA FUND which allocate funds toward individual policies.

## Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

- An accountant's report;
- Assets held for investment;
- Financial information and information on payments to service providers;
- Insurance information including sales commissions paid by insurance carriers; and
- Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, please write to the office of the Plan Administrator:


Jon F. Walters,

International Secretary-Treasurer  
IBEW  
900 7th Street, N.W.,  
Washington, D.C. 20001  
20-2187508 (Employer  
Identification Number).

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

IBEW Pension Benefit Fund  
900 7th Street, N.W.  
Washington, D.C. 20001

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: U. S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, N.W., Suite N-1513, Washington, D.C. 20210. 



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IBEW 03/08

# RETIREES

## ATTENTION PRESS SECRETARIES:

The *Journal* has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to **locallines@ibew.org**. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to **publications@ibew.org**.

## Local 3 Pension Luncheon

RETIREES CLUB OF L.U. 3, NEW YORK, NY, CENTRAL FLORIDA CHAPTER—Members and officers of the Central Florida Chapter, Local 3 Retirees Association attended the local's 25th annual pension luncheon held Feb. 9 at Westin Diplomat Resort in Hollywood, FL. Nearly 1,000 people, including Local 3 offi-



**Local 3 Retirees Association, Central Florida Chapter, officers and members were among those attending the Local 3 annual pension luncheon. From left, Central Florida Chapter Trustee John Greco, Charles Tibbetts, Joint Industry Board Pension Dir. Thomas Gallagher, Central Florida Chapter Pres. Tom Doidge, Berkley Chandler, Ken Wintermuth and Central Florida Chapter Rec. Sec. Gary Klein.**

cers, attended the event. Joint Industry Board Pension Dir. Thomas Gallagher was master of ceremonies at the luncheon.

Our club welcomes new members. Any Local 3 members retiring soon and moving to central Florida, we would love to hear from you. For more information about joining us, please contact the club at (386) 586-0331. Address: Central Florida Chapter, Local 3 IBEW Retirees Association, P.O. Box 353618, Palm Coast, FL 32135.

GARY KLEIN, R.S.

## Solar Training Instructors

RETIREES CLUB OF L.U. 11, LOS ANGELES, CA—Retirees James "Doc"



**IBEW Local 11 retiree Bill "Sarge" Harris (left) instructs Local 11 members at a solar training class.**

Holliday and Bill "Sarge" Harris helped instruct IBEW members enrolled in solar training at the Electrical Training Institute. This two-day solar training encompasses everything from planning to installation and maintenance of photovoltaic panels and equipment. Hundreds of IBEW members have enjoyed the benefits of this valuable training. Thanks to our retirees for their involvement.

Anyone interested in volunteer-

name, address and phone number and a check for \$5 care of IBEW Local 11 Retirees Club. We encourage all retired IBEW members living in the Los Angeles area to join us.

BOB OEDY, P.S.

## Day Trip Destinations

RETIREES CLUB OF L.U. 26, WASHINGTON, DC—Our September cruise is almost full. Over 40 members and their families will sail to New England and Canada.

On March 19 we enjoyed a bus trip to Charlestown Races and Slots in West Virginia. We hope to go to the Amish market and stop for crabs on our next bus trip to Annapolis. If interested, call Rick Warner at (240) 472-0438. Rick welcomes suggestions for day trip destinations!

Membership is open to all Local 26 members over age 50. The club meets the second Saturday of each month, 1 p.m., at the union hall, 2nd floor. Annual dues: \$12 for members and \$12 for spouses. Make checks payable to: Retired Members Club, IBEW Local 26. Mail to: Retired Members Club, IBEW Local 26, 4371 Parliament Place, Lanham, MD 20706. Please remember 2008 dues.

At our January meeting Maria Cordone, of Machinists and Aerospace Workers, spoke about the Alliance for Retired Americans.

Also in January, retirees, active members and families supported the AFL-CIO Community Services Agency "Bowling for Gold" Tournament. Retirees participating were: Bill Maxwell, Dick Bissell, Pat Ready, Henry Becker, Jerry Ward, Lee Purnell and Charlie Abel Sr.

We received a Christmas card from Lt. Col. M. Grogan, USMC, who wrote: to thank us for books we sent through the Operation





**Local 26 retirees and active members participated in the Metro DC Labor Council AFL-CIO Community Services Agency "Bowling for Gold" Tournament. On the Local 26 "Castaways" team are, from left, active members Dale Shaw, Ken Hunt and Mark Lay; and retired members Henry Becker and Jerry Ward. This group also bowls regularly with the Local 26 teams on Wednesday evenings. Photo by Chris Garlock.**

Paperback group. We collect paperbacks for our troops at club meetings.

Our 2008 Crab Feast /Meeting on Sat., Oct. 4, at Mayo Beach is open to all members.

SUSAN FLASHMAN, P.S.

### **Smokey Mountain Trip**

RETIREES CLUB OF L.U. 58, DETROIT, MI—Our Feb. 28 luncheon was at the Elk's Club. Vice Pres. Charlie Mott acted as chair in the absence of Pres. John Ahern, who was on well-deserved vacation in Florida. John called to let us know that he and his wife, Jackie, were dealing with the 80 degree weather as well as could be expected.

Charlie and Becky O'Mara drove in for the luncheon from Marysville. Charlie agreed to find more suitable establishments for our spring affair. He found three possible places, which Dan Bott will check out when he's out that way.

Because we could not secure reservation in Vermont for the height of the fall season, that trip was postponed until fall 2009.

Charlie Mott, with the Board's agreement, is arranging the Smokey Mountain show trip. Dates: Sept. 15-19, 2008. Departure: 8 a.m., from the Performing Arts Center, 15801 Michigan Ave., Dearborn, MI. Cost is \$498 and includes: a room, two meals per day, guided tours, Dollywood, four evening shows and a casino. (Pay attention, Barb McNamara). For information call Charlie Mott at (734) 397-5495.

The Christmas social was a huge success. Funds were collected for

four favorite charities; our members were generous as always. We presented the local with 10 new folding tables, which arrived the day we set up for the social. Guest speakers were Local 58 Pres. Elaine Crawford and Asst. Bus. Mgr. Bob Hines. At press time, a luncheon social was set for March 26 at the Gazebo on Mound and 13 Mile Road in Warren.

FRANK A. MAISANO, P.S.

### **2008 Retirees Luncheon**

RETIREES CLUB OF L.U. 66 AND L.U. 716, HOUSTON, TX—Pictured in the accompanying photo are Retirees Club members, spouses and widows in attendance at our club's monthly meeting in February. The club meets January through June at the Local 716 hall in Houston; and July through December at the Local 66 hall in Pasadena. The club meets the second Tuesday of each month at 11 a.m. for coffee; followed by a 12 noon lunch and the meeting. Highlights at meetings include the cake raffle and door prize drawing. We have an active membership of 111 retirees, spouses and widows.

Local 716 Pres. David Alley is pictured with the retirees. Also supportive of our Retirees Club, but not pictured, are Local 716 Bus. Mgr. John E. Easton Jr. and Local 66 Bus. Mgr. Greg Lucerno. We extend our gratitude to all the officers and members of both locals for their continued support.

Twelve of our retirees received pins for years of service at the June 12, 2007, meeting. A 65-year pin was presented to Ed Goree; 60-year pins to Dan Fite, Jimmy Martin and

Joseph Ritchel, Jr.; 55-year pins to Clifton Kellebrew, Cyrille Babin and James Scruggs; 50-year pins to Lloyd F. Barrett, Clifford Caubareaux, Lee "Blackie" Ware and Ralph Mueller; and a 40-year pin to Doyle Iselt.

All retirees are welcome to attend and meet new friends.

LINDA JONES, R.S.

### **Providence Club Grows**

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—With spring approaching, it is time to let you know what the retirees have been doing. On Dec. 19, 2007, our club held its annual Christmas luncheon under the auspices of our local at the Imperial Room of the Rhode Island Shriners restaurant. The affair was well-attended. Bus. Mgr. Allan

### **Boston Retirees Report**

RETIREES CLUB OF L.U. 103, BOSTON, MA—The largest crowd of the year turned out for the 2007 Christmas party. Three hundred hardly souls attended despite 13 inches of snow on Dec. 20 for a prime rib dinner, Gus Sachetta's band, cash and poinsettia plant prizes and a holiday cocktail open bar. Retirees Club Vice Pres. Bill Walker read the memorial roll call of members who passed away in 2007. A silent prayer was said for our departed comrades, too numerous to list here. Then the band struck up "God Bless America" and we drank a toast to "Good Old Local 103" and our wishes for a happy and healthy new year.

On Nov. 30, 2007, we joined with



**Local 103 Retirees Club officers and support staff.**

P. Durand awarded service pins and certificates to our honored guests. Charles Carberry, Roger Lagace and Pasquale Colucci received 50-year pins; Louis Kelly Jr., a 55-year pin and William Stromberg, a 65-year pin.

We also sent pins to our brothers who live out of state. Anthony Colucci was sent his 50-year pin; Oscar Anderson and Kenneth Clark, 55-year pins, John Berg, Robert A. Dunne, and Edward J. McDonald, 60-year pins, and William Butler and Henry C. Rosa, 65-year pins.

Our Executive Board members, along with Richard Irace, Donald Simpson, Bob Ferrara and John McKenna, helped distribute some Christmas cheer to our house-bound brothers.

Last summer, our members enjoyed numerous outdoor events. Bro. Robert Beardwood organized several fishing trips, our club attended two PawSox baseball games and we all enjoyed the annual local clambake.

With all this activity, and with the continued support of Bus. Mgr. Durand, our club is growing. We look forward to seeing our recently retired brothers at our monthly meeting. Mark your calendar—we meet the third Tuesday of every month.

RAYMOND J. GERMERSHAUSEN, PRES.

working members to attend the 41st annual Cushing/Gavin/Guild Awards. This year's labor recipient is Local 103 Bus. Mgr. Michael Monahan. It was noted that, "Michael has creatively used labor management cooperation to target the union's market share—resulting in substantial gains in organizing, increased employment for his members in new fields of wind and solar power ... and aggressively organizing contractors who undermine the living standards of his members." The head of the 7,000-plus member Local 103 is a fourth-generation IBEW member and third-generation business manager. We wish Michael continued success.

Our accompanying photo includes a new feature of the Retirees Club—our wives. We hope the "woman's touch" will increase participation and attendance for our monthly luncheons, trips, golf and fishing events.

TONY CALVINO, PRES.

LEO MONAHAN, P.S.

### **St. Paul Winter Carnival**

RETIREES CLUB OF L.U. 110, ST. PAUL, MN—IBEW Local 110 retirees unselfishly gave of their time and talents to see that the electrical work was taken care of for the 2008 St. Paul Winter Carnival ice carving event and hot dish tent. The Winter Carnival was held Jan. 23-Feb. 3.



**Members of the IBEW Retirees Club of Houston Locals 66 and 716, joined by Local 716 Pres. David Alley (back row, far left), at February meeting.**



**IBEW Local 110 retirees donated their electrical skills for the 2008 St. Paul Winter Carnival in Minnesota. Front row, from left, Pete Deeg, Tom Prazak, Tag Hinrichs, Alan Kaufenberg; back row, Roger Sommers, George Fahey, Jim Duber, Dick Vondelinde, Joe Dabe and Doug Fredrickson. Not pictured: Ed Orlksen and Steve Vitelli.**

The retirees volunteered 286 hours of service to this event.

KATHY YEZEK, P.S.

### Farewell Tributes

RETIREES CLUB OF L.U. 124, KANSAS CITY, MO—The Retirees Club had to say farewell to two of its leaders who passed away in 2007. Joe Hoge, who served as club president for five years, passed away July 14. Bill Phillips, who served on the club's Executive Board, passed away Sept. 15.

Bro. Hoge served Local 124 in many leadership capacities for 30 years. His contributions to the local and the retirees are appreciated. He was a dedicated union man and a passionate supporter of organized labor.

Bill Phillips was the consummate board member, who contributed his time and love for Local 124 and his support of retirees and their families. Bill was faithful in service, generous in friendship and caring toward all.

Both of these men will be sorely missed. The Executive Board voted Don Sparks to fill Bill Phillips' unexpired term. Don's willingness to serve is appreciated.

Our club held its first game night Oct. 26 last year. Hot dogs, hamburgers and brats were served. Everyone enjoyed the food, fun and fellowship. Games included canasta, pinochle, dominos and poker. We had 30 attending and hope even more will participate in future events.

The Retirees Club appreciates all who voluntarily support the club with donations of money, time and participation. We wish a happy and prosperous 2008 to all.

REGGIE MARSELUS, PRES./P.S.

### New Orleans Retirees

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—Local 130 mourned the passing of Bro. Robert "Bucky" Hammond Jr. on Nov. 28, 2007. Bro. Bucky Hammond was the father of our present Bus. Mgr. Tiger Hammond. The late Bro. Hammond was a former assistant manager in the mid-1980s. As we laid Bro. Bucky Hammond to rest,



**Local 130 Bus. Mgr. Robert "Tiger" Hammond (right) with his father, Robert "Bucky" Hammond. Bro. Bucky Hammond passed away in November 2007.**

the chapel was filled with family, friends, local brother members and agents from many different locals. He will be missed by all who knew him.

At our March meeting, Retirees Club officers were voted in for one more year. They will represent the club for 2008. Congratulations to our dedicated retiree members.

We currently have 110 dues-paying members and our door is always open for new members. There will be three general membership meetings a year, and at that time the members' spouses or guest are invited to attend. The March meeting, for nomination and election of officers, was strictly for the retiree members.

Now on the fun side, the club has chartered buses to the coast for the members to enjoy an outing at the casinos.

Our club is self-supporting, but we are very grateful for any assistance the local union may give us, especially through tough times.

We mourn the passing of Bros. Gary Camp, Timothy Logan, John S. Mittelstaedt, Ashton Stephens and Robert "Bucky" Hammond. May they rest in peace.

Our next article is scheduled for the summer issue of the Journal. Till then, may God bless.

BUDDY CARVER, P.S.

### 2007 Club Activities

RETIREES CLUB OF L.U. 164, JERSEY CITY, NJ—The past year was a busy one for our club, but we are still looking for bigger and better activities. We need you!

Activities for 2007 included the Shawnee trip, a Yankees game in Baltimore, and the Maganini Winery and Restaurant. Barbara Lenehan won the 50/50 lottery. We did salt water fishing Aug. 1 and a couple of Atlantic City trips. Fresh water fishing in June was great. We went to the 1000 Islands in Canada and the catch was marvelous. We caught small-mouth bass, pike and large-mouth bass. A gambling casino was ½ hour away. We are departing the same time this year and invite all retirees!

At the charity golf outing last October we raised \$8,700 for the Francis Trotter family. To date we have collected \$3,700 for Katrina families through Habitat for Humanity.

Our diner dance was Dec. 1. The Local 164 retirees Christmas party and show was at the Brownstone in Passaic on Dec. 11.

Also, for 2008, we are planning an October cruise to Bermuda. All retirees are welcome.

2007 Retirees Golf standings: 1st place—Carl Boores and Dean Deujot; 2nd place—Tom Barry and Bill Price; Single A Division—Howey Hill; Single B Division—Harry Bowen; Most birdies (one under par)—Kevin Doyle; Low Round—Clay Boyd; Low Net—Bobby Collins; Most Improved—Jerry Rider; and Hole-in-One—Bobby LaGattuta.

We have a club membership of 200, and with widows and wives the total is 400 people.

KARNY J. KAZANJIAN, P.S.

### Retirees Volunteer Service

RETIREES CLUB OF L.U. 197, BLOOMINGTON, IL—We invite all retirees to join our Retirees Club, which meets the third Tuesday of every month at 10 a.m. at the hall. We enjoy good breakfasts and camaraderie.

Last year, Don Armstrong, Norm Philips and Bill Pillow volunteered their time rewiring cabins at the Easter Seals Camp at Lake Bloomington. As the weather warms we will need more volunteers to help install a generator at the camp.

At our 2007 Christmas party, retired member Don Armstrong received a special award. Local 197 Bus. Mgr. Lance Reece presented Bro. Armstrong with a few special gifts for his hard work and dedication to the local. Don is always there to help out, whether Christmas lights need to be strung, clean up needs to be done, or a

lead person is needed for a charitable deed. Thanks again, Don, for all your dedication. Best wishes to all retirees for good health in the year ahead.

MIKE RAIKES, P.S.



**Local 291, Boise, ID, 60-year member Cecil Dean (right) with his son Lyle Dean, also a member of Local 291.**

### Boise Retirees Report

RETIREES CLUB OF L.U. 291, BOISE, ID—Our Christmas luncheon last December was held at the JATC building in Garden City. We all enjoyed good food and fellowship. Bus. Mgr. Greg Oyama provided us with a delicious ham. We appreciate the tremendous support of the JATC and our local. Special thanks to Dawn Walsh, Mark Zaleski, Dea Roth and Sean Nelson from the union hall. They keep us informed and we always enjoy having them at our monthly meetings. Also, special mention and thanks go out to charter member Irene McMillin for her 54 years of service and friendship.

Elections were held at our January meeting. The current Retirees Club officers were retained for another two years. They are: Pres. Stan Brassfield, Vice Pres. Don Harness and Sec./Treas. Lynn Brassfield.

As we continue to grow, we welcome our newest members, Bill and Sandy Browning, and Bill and Mary Shaw. Spring is upon us and we look forward to the return of our members who headed south for the winter.

STAN BRASSFIELD, PRES.

### Join Akron Retirees

RETIREES CLUB OF L.U. 306, AKRON, OH—Our club meets the third Friday of every month at 9 a.m. at Waterloo Restaurant, 423 East Waterloo Rd., in Akron. All retired brothers and sisters are welcome. Topics of discussion range from grandchildren to the latest pharmaceutical products available!

We extend our condolences to the families of two retirees who passed away, Bros. George Csanyi and Forrest Ryan, past president.

We express our gratitude to the





**Local 306 Retirees Club members attend monthly breakfast meeting in December 2007.**

working members of our local and pass along this reminder that some day they will be joining our ranks.

"Make New Friends, Keep the Old; One is Silver, the Other is Gold!"  
BOB SALLAZ, P.S.

### **San Jose Retirees**

RETIREES CLUB OF L.U. 332, SAN JOSE, CA—Our annual Christmas party was again a success last year. We had over 60 in attendance for the dinner. Drinks were at no cost due to our monthly meeting raffles. Pres. Charlie McIntosh gave a brief update on our activities and then the party began. After the party is pretty much over, we raffle off whatever is left to drink.

It's always great to see retirees show up to enjoy the fellowship and discuss the old days. We have approximately 25 members who show up at our monthly meetings.

DON VOLLERS, P.S.

### **Suggestions for Trip**

RETIREES CLUB OF L.U. 349, MIAMI, FL—Our retirees meet the second Thursday of each month at the Local 349 union hall, from 12 noon on. Lunch is brought in by a member's wife. The February meeting was done by Susan Mole and husband Bob. Side dishes are brought in by other members, and drinks also are available.

Again members are being asked for suggestions for our next trip. Some suggestions are: Branson, Atlantis in the Bahamas, Las Vegas, or a cruise. Again we thank club Pres. Bob Parker and Treas. Bruce Silvers for all the work they do.

BOB WAGNER, P.S.

### **A Successful Year**

RETIREES CLUB OF L.U. 353, TORONTO, ONTARIO, CANADA—This past year our club members enjoyed the most successful year of programs and planned events with increased participation. Successes were greatly due to the cooperation and work of the following: Local 353 Trust and trustees, Local 353 executive officers and staff, all the ladies in the office, the building maintenance staff, webmaster Lee Caprio, the ladies and gentlemen who help serve at our luncheons, computer instructor John Scott, our retiree executives, the locals that participated with us in our functions, and the locals that invited us to their functions. Again, your efforts have raised the bar for 2008.

On behalf of our members, we thank you.

Our 2007 annual Christmas Dinner/Dance was attended by over 600 members and guests, including Int. Vice Pres. Phillip J. Flemming, past Int. Vice Pres. Ken Woods (retired), and retirees from Locals 105, 120, and 804. We missed the participation from Locals 303 and 586; hopefully they will attend in 2008.

Each year Local 353 Bus. Mgr. Joe Fashion publishes the dinner/dance program listing all the service pin members with 50 years and over. In 2007, Local 353 honoured one 70-year member, Bill Hardy (unable to attend); one 65-year member, Don Craik; 35 60-year members; and 52 50-year members. Their years of service helped build this great organization. This brings our "over 50 years of service" honour roll to over 333 living members.

Our club wishes everyone a happy, healthy 2008. For more information, visit [www.ibew353.org/retirees](http://www.ibew353.org/retirees).

ROBERT RYNYK, P.S.



**Local 400 retiree Dominick Mazza is an apprenticeship instructor.**

### **Recognized for Service**

RETIREES CLUB OF L.U. 400, ASBURY PARK, NJ—Dominick Mazza has been teaching our apprentices for almost 42 years—a remarkable achievement. Dominick was indentured into former Local 516 in 1959, which gives him 48-plus years of service. He started teaching first- and second-year A classes in 1966 shortly after completing his apprenticeship.

Over the years he has passed on invaluable education to the new journeymen of tomorrow. After the merger of then-Local 516 and Local

400 in 1969, he continued to teach, developing good communication skills and popularity with the apprentices. Dominick's passion for teaching apprentices has continued beyond his retirement in 1997. Currently, he teaches first-year A and second-year B classes. Dominick's active career was cut short in 1997, after triple by-pass surgery. He has probably attended more general meetings than most members and is active with the Local 400 Retirees Club. Although Dominick spent his entire working career with one company (Little Silver Electric), for 38-plus years as a journeyman wireman, foreman and supervisor he held the highest regard for following union rules and quality workmanship. So here's to you, Dominick Mazza, for your contribution to Local 400!

RICHARD J. FOGACCI, P.S.

### **Distinguished Guests**

RETIREES CLUB OF L.U. 428, BAKERSFIELD, CA—We had two distinguished guests at our December 2007 breakfast. Our first guest was Jim Elrod, our Local 428 president and business agent. Jim gave us updates on our local's organizing efforts and on the local's progress on our new union hall and apprentice buildings.

Our other surprise guest was Carl Jarrett, a union local contractor. Carl thanked those present and all good Local 428 hands for making his business a success. In earlier years, I was privileged to have Carl as my apprentice for part of his apprenticeship. Carl was second to none as an apprentice and as a journeyman, and now he is a very successful, good union contractor. On top of this, Carl bought us all breakfast.

Reminder: Local 428 retirees have breakfast the first Tuesday of every month, at 9:30 a.m., at Spenser's restaurant on Rosedale Highway. See you there.

IVAN BEAVAN JR., P.S.

### **Idaho Club Active**

RETIREES CLUB OF L.U. 449, POCATELLO, ID—The Retirees Club has continued to meet and be very active, despite lots of snow piling up and bone-chilling temperatures. It has been the most severe winter we have experienced for several years, but we all agree "we really need the water."

We were honored to have the office staff from Local 449 join us at our Christmas lunch last year. We also decided to support the local food bank. The demands on the food banks have really increased this year.

We are slowly gaining some new members and we always welcome

new members or guests. We may be few in number, but we have lots of fun. We encourage any retired members reading this to join us at our meetings the second Tuesday of every month.

We're looking forward to spring and already talking about our summer picnic in mountainous Mackey, ID.

LUELLA WETHERBEE, SEC.

### **Sarnia Happenings**

RETIREES CLUB OF L.U. 530, SARNIA, ONTARIO, CANADA—Retirees in the Chemical Valley of Canada are a fortunate group. We meet at our members' union hall the second Thursday of each month. We have strong attendance with supportive leadership. Approximately 25 to 30 members participate at every meeting.

At meetings, we plan together a special event for each month. Some events remain constant, such as our annual golf tournament and our Christmas dinner-dance, while other activities change according to club members' wishes.

Also at meetings, sickness or death within our local is addressed. Cards or flowers are sent to those in hospital or ill at home, and we pay homage to those recently deceased with one minute of silence.

January's event was well-attended—a Sarnia Sting hockey game, complete with pizza and wings. February finds us going for dinner, followed by a stage play presented by a local theatre group. March is reserved for our annual St. Patrick's Day luncheon at a local casino.

After our monthly meetings, we go as a group to a nearby union hall for a wonderful lunch together, sometimes followed by several tables of cards.

Our membership is open to all retired members, their wives, and widows of Local 530. Many widows participate and are pleased to be included in all activities.

We receive strong support from our working membership in many ways. This assistance is crucial to our success.

NANCY STINSON PHILBIN, P.S.

### **Annual Gathering**

RETIREES CLUB OF L.U. 595, DUBLIN, CA—On Aug. 12, 2007, we had a great turnout for our annual gathering. Pictured in the accompanying photo are some of our retirees. Steaks were grilled by our great cooks—Tony Rago and Charlie Inzerilla. We were entertained by the Western group "Old Time Fiddlers." One of the musicians is a Local 595 retired electrician, Charlie Babcock.



**Local 595 retirees attend gathering. From left, Retirees Club Pres. Les Bridge, Ted Wallis, Al Real, Walt Corvello, Jim Abreu, Frances Michel, Jack Bollinger, Mary Albrecht, Edith Veloza, John Jagels, Toni Moynihan, Nick Florio, Dave Stage and John Gray.**

Our club holds a catered luncheon the second Friday of every month at the local union hall. We have live entertainment and, on occasion, hula dancing by Paula Kilmurray, wife of retiree John Kilmurray. Well appreciated by all.

PAUL ARCHULETTA, P.S.

### 2007 Christmas Luncheon

**RETIRES CLUB OF L.U. 606, ORLANDO, FL**—The 2007 Retirees Christmas luncheon was a great success. Thanks to all who attended and all who helped make it an enjoyable occasion (see photo).

Our club always has a great time of feast and fellowship. Throughout the year the club held several luncheons at the union hall. At these

meetings the families bring in non-perishable food to donate to needy apprentices. These apprentices know they can count on the retirees when in need. The Retirees annual October 2007 luncheon was held at Fort Christmas. The weather was great for an outdoor get-together. The retirees welcome new members to join their club. If interested contact Retirees Club Pres. Bob Hamburg.

JANET SKIPPER, P.S.

### Jobs Day Rally

**RETIRES CLUB OF L.U. 611, ALBUQUERQUE, NM**—IBEW Local 611 and union retirees participated in the annual Jobs Day Rally at the Capitol in Santa Fe on Feb. 9. Local 611 supplied a passenger van, and



**Local 606 retirees and their families, joined by local union staff, attend the 2007 Retirees Christmas luncheon.**



**Local 611 officers, members and Retirees Club members, joined by other trade unionists, gather at Local 611 building for Jobs Day Rally. From left, Emil Shaw, AFT; Charles Powell, NAPW; Sylviana D'Douville, AFSCME; Tracy Hall, IBEW; John and Elva Santos, UAW; Harold and Christine Paschke, IBEW; Joe Romero, IBEW; Local 611 Pres. Carl Condit; and Brian Dougall, IBEW.**

Retirees Club Pres. Tracy Hall was the driver. Local 611 retiree Joe Romero also supplied his SUV and drove. It was a great rally—approximately 300 union members gathered for lunch and then marched off to the “roundhouse” to rally for labor and to hear speeches by some of our favorite legislators.

The annual apprenticeship banquet/ceremony was held Feb. 15 at Sandia Casino & Hotel. Club Pres. Hall presented the C.S. Mitchell Award to the first-year apprentice who showed exceptional unionism and kept up his grades. The award was presented by Bro. Nap Duran for the last 15 years, but because of illness he could not do so this year.

The Retirees Club obtained many pictures dating back 50-60 years. The photos will be displayed at all monthly Retirees Club meetings in coming months. All are welcome to come by and help us name members in the pictures.

Our get-well wishes to Bros. Nap Duran and Ted Cordova, as both are coping with illness.

TRACY HALL, P.S.

### Retirees Hang Logo

**RETIRES CLUB OF L.U. 915, TAMPA, FL**—We had a very nice turnout for our December 2007 meeting. Lunch was a real treat. Bro. Kevin Gilbertson smoked two pork butts and they were really superb. Some other members brought delicious side dishes.

Last year during one of Local

915's work parties, some members were cleaning out under the podium in the meeting hall and found the IBEW logo that hung in our old hall at 4010 Nebraska Avenue. Bus. Mgr. Bill Dever had the logo framed. After our December meeting, four of us stayed after and hung the logo in our present meeting hall.

A reminder to retirees: Our meetings are the first Monday of the month at noon. Lunch is provided.

DENNIS FIELD, P.S.

### Holiday Party for Kids

**RETIRES CLUB OF L.U. 1205, GAINESVILLE, FL**—The Retirees Club sponsored a Christmas party last year for the children of Local 1205 members. The party was very well-attended by approximately 25 kids. Santa showed up and all children received T-shirts, coloring books, balloons and candy. Not bad for our first try ever!

Bros. Louie Friedman and Junior Beard received 60-year pins at a ceremony at the hall attended by both retirees and active members. It was great to see these two brothers honored in this way. The retirees also had a surprise birthday party for Bro. Friedman. Happy 92nd, Louie!

Our hearts go out to the families of Frank Brabham and Curt Carlson Jr. Both of these brothers passed away in December and are missed.

WAYNE SPARKMAN, SEC.



**Local 915 Retirees Club members hang vintage IBEW logo in meeting hall. From left are Bros. Dennis Field, Bill Dever Sr., Howard Ritchie and Buddy Wade.**

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—**mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. **Canadian members—**mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

**All members—**you can change your address on line at [www.ibew.org](http://www.ibew.org)

NAME \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP/POSTAL CODE \_\_\_\_\_

PRESENT LOCAL UNION NUMBER \_\_\_\_\_

CARD NUMBER \_\_\_\_\_  
(If unknown, check with Local Union)

CURRENTLY ON PENSION ☐ Soc. Sec. No. \_\_\_\_\_

OLD ADDRESS \_\_\_\_\_  
(Please affix mailing label from magazine)

CITY \_\_\_\_\_ STATE \_\_\_\_\_ ZIP/POSTAL CODE \_\_\_\_\_

FORMER LOCAL UNION NUMBER \_\_\_\_\_

**Don't forget to register to vote at your new address!**



# For Ethan and All of Our Families...



**John McNerney, a member of the Elevator Constructors, recently learned his grandson, Ethan, has type 1 diabetes. Over the years, John has gone to bat for millions living with this devastating disease, but now it's personal.**

*"The unions have really changed the paradigm of diabetes research; they have not only made a national, but an international impact on progress in this disease."*

—ROBERT A. PEARLMAN, PRESIDENT AND CEO,  
DIABETES RESEARCH INSTITUTE FOUNDATION

Like John, the International Brotherhood of Electrical Workers has also stepped to the plate by supporting DAD's Day (Dollars Against Diabetes) for the past 21 years. We've never been closer to a cure, but more work needs to be done.

To commemorate the 22nd anniversary of DAD's Day, **we are asking each union member to donate \$22.00** so we can find a cure even faster. Your generous donation will continue to fund the groundbreaking work underway at the Diabetes Research Institute, the best hope for a cure. Please do your part to help cure diabetes – for all of our families.

**DAD'S DAY 2008** Fathers Day Weekend — June 13, 14 & 15

## A UNION TRADITION

Make checks payable to DAD's Day

Mail To: International Brotherhood of Electrical Workers  
900 7th Street, N.W.  
Washington, DC 20001

Website: [www.DADSDAY.org](http://www.DADSDAY.org)

For more information call (888) 883-3237



The Best Hope for a Cure®

[www.diabetesresearch.org](http://www.diabetesresearch.org)

# IN MEMORIAM

## PBF Death Claims Approved for Payment in January 2008

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Custer, R. E.	3,000.00	38	Brown, R. D.	3,000.00	125	Hartness, W. G.	2,881.58	349	Roberts, B. E.	3,000.00
1	Green, R. E.	3,000.00	38	McKenna, W. J.	3,000.00	125	Osborn, M. A.	3,000.00	349	Stone, M. P.	6,250.00
1	Thebeau, D. J.	3,000.00	38	Munz, L. J.	3,000.00	126	Ebersole, C. F.	3,000.00	351	Debeer, V. P.	3,000.00
1	Weckback, C. D.	6,250.00	43	Bova, J.	2,965.32	126	Oberlin, A. C.	3,000.00	351	Gandy, L. C.	2,929.58
3	Chaloupka, J. F.	3,000.00	43	Griffin, D. D.	3,000.00	129	Leutz, I. D.	2,750.00	351	Lindsay, H. R.	6,250.00
3	Clifford, W. P.	1,469.59	46	Bowen, R. C.	3,000.00	134	Bernardi, D.	3,551.06	351	Smith, F. W.	12,500.00
3	Cohn, S. E.	2,700.00	46	Holt, J. L.	3,000.00	134	Boyce, J. M.	6,250.00	353	Gourlay, G.	3,000.00
3	Cuesta, M. J.	3,000.00	46	Learman, R. C.	3,000.00	134	Daniels, A. H.	2,949.42	353	Gow, W.	3,019.50
3	Curry, J.	3,000.00	47	Jenkins, D. W.	4,166.67	134	Eigenmann, A.	3,000.00	353	Saaliste, V.	2,952.00
3	DiDonato, J.	3,000.00	48	Bergstrom, J. R.	2,363.00	134	Gault, R. W.	3,000.00	357	Jacobson, J. D.	3,000.00
3	DiMaggio, F.	3,000.00	48	Hudson, L.	2,966.39	134	Kerr, J. C.	3,203.59	357	Theo, M.	6,250.00
3	Edwards, C. G.	3,000.00	48	Newton, L. F.	2,924.38	134	Langan, J. E.	6,250.00	363	Cristello, E.	4,471.42
3	Graf, L. R.	3,000.00	48	Weede, T. I.	6,250.00	134	O'Hare, J. H.	3,000.00	363	Tansey, C. R.	2,868.76
3	Holvik, E. A.	3,000.00	58	Bertini, R. W.	3,000.00	134	Piper, R. J.	3,000.00	364	Bailey, M. M.	3,000.00
3	Marmo, D.	3,000.00	58	Carney, G. J.	3,000.00	134	Simonik, F. J.	3,000.00	369	Howard, W. B.	2,817.54
3	Matranga, F.	3,000.00	58	DeLuca, J. J.	3,000.00	136	Knight, J. E.	2,936.00	369	Schroll, G. A.	6,250.00
3	Newbold, R. E.	3,000.00	58	Krahl, L. H.	3,000.00	136	Neely, B. W.	12,500.00	379	McCrorie, L. W.	3,000.00
3	Payadue, C.	1,500.00	58	Krahl, H. J.	2,790.00	159	Brady, R. L.	2,924.78	386	Young, R. D.	2,943.99
3	Rybaczky, S.	3,000.00	58	Meyer, E. L.	3,000.00	159	Burwell, D. G.	3,000.00	396	Wallace, W. C.	6,250.00
3	Sacher, D.	1,500.00	58	Wills, W. F.	3,000.00	160	Gilsvik, J. A.	3,000.00	400	Dempsey, B. J.	6,250.00
3	Smiarowski, M. J.	1,500.00	66	Hadlock, R. W.	3,000.00	160	Skalicky, A. A.	3,000.00	405	Owens, W. L.	3,000.00
3	Washington, H. L.	2,950.00	68	Stone, L. A.	3,000.00	163	Deegan, J. W.	3,000.00	424	Goshko, G. G.	5,025.70
3	Yanker, M.	3,000.00	70	Beasley, E. W.	3,000.00	164	Brothers, W. R.	3,000.00	424	Jegodtka, R. B.	6,250.00
5	Antion, L.	3,000.00	70	Stroupe, D. C.	3,000.00	164	Connors, P. M.	4,746.68	424	Leckie, G.	12,500.00
5	Henzel, G. E.	1,972.26	76	Berquist, K. E.	3,000.00	164	Kobin, M. A.	3,000.00	426	Koenekamp, H. W.	3,000.00
5	McElroy, J. A.	1,500.00	76	Giles, D. L.	2,840.00	164	Marone, M. C.	3,000.00	429	Cook, H. J.	3,000.00
8	Hardin, K. G.	3,000.00	76	Ingham, B. R.	3,000.00	164	Pensari, C.	4,222.92	429	Jones, J. L.	3,000.00
9	Kleimann, K. E.	6,250.00	76	McGowan, H. E.	2,897.58	175	Channells, G. E.	2,778.00	429	Kleespies, H. J.	3,000.00
9	Miglio, J. R.	1,500.00	77	Booth, J. G.	12,500.00	175	Ford, Z. E.	2,887.50	429	Polk, J. E.	5,099.80
11	Haugen, C. J.	3,000.00	77	Hall, H. J.	3,000.00	191	Auguston, H. C.	3,000.00	429	Taylor, G. A.	3,000.00
11	Hopper, D.	12,500.00	77	Orendorff, F.	2,864.00	191	Still, R. P.	6,250.00	441	Campbell, R. J.	3,000.00
11	Jeffries, J. J.	1,332.00	77	Terrell, F. P.	3,000.00	191	Talbert, W. E.	3,000.00	441	Conlin, J. D.	3,000.00
11	Lanthripe, G. C.	2,876.00	81	McDonnell, J. F.	3,000.00	204	Taplin, H. I.	3,000.00	441	Cumstey, J.	3,000.00
11	Pavia, F.	2,960.00	82	Chessman, G. L.	6,250.00	212	Strunk, F.	3,000.00	461	Sweeney, B. J.	6,250.00
11	Price, J.	3,000.00	82	DeAnthony, R. J.	3,000.00	213	Meakins, D. H.	6,250.00	474	Hawkins, D. W.	2,884.77
11	Redmond, G. M.	2,826.00	82	Miller, C. R.	3,000.00	230	Hortensius, H. L.	2,930.58	477	Root, F. D.	1,000.00
11	Russ, L. T.	2,959.99	82	Nelson, C. E.	3,000.00	234	Goetz, J. E.	3,000.00	479	Hubbard, C. W.	6,164.80
11	Sisk, H. L.	3,000.00	82	Toon, C. E.	6,250.00	238	Lipe, N. C.	2,956.30	480	Culberson, A. R.	3,000.00
11	Smith, L. J.	3,000.00	86	Blair, R. L.	2,083.34	238	Sams, R. H.	2,940.79	494	Sobanek, L.	577.86
11	Wieting, B.	2,963.19	86	Sweeney, R. D.	3,000.00	241	Towner, E. S.	2,884.00	499	Littlejohn, K. R.	3,000.00
11	York, J. R.	3,000.00	94	Schluter, G. H.	3,000.00	245	Ashton, J. A.	3,000.00	499	Steffen, K. C.	3,000.00
12	Wilcox, B. E.	6,250.00	97	Irving, R. F.	3,000.00	245	Diehn, R. J.	1,500.00	499	Treinen, M. J.	2,601.48
17	Haag, J. R.	3,000.00	98	Chase, G. T.	3,000.00	252	Cook, A. L.	3,000.00	505	McGill, M. B.	3,000.00
17	Ludlow, T. F.	1,386.00	98	Grill, W. F.	3,000.00	254	Singer, R. M.	3,000.00	505	Smith, C.	3,000.00
17	Rombouts, P. A.	2,950.39	98	Kelly, J. J.	6,250.00	265	Wellman, J. D.	6,250.00	527	Wells, J. T.	2,940.79
17	Simmons, C.	12,500.00	98	Radbill, R.	2,964.36	269	Hornung, W. J.	3,000.00	530	Kremer, P. G.	12,500.00
17	Zahari, P. L.	6,250.00	102	Baumeister, L. P.	3,000.00	278	Truax, W. B.	1,562.50	553	Ray, B. V.	3,000.00
18	Morin, J. M.	3,000.00	102	Dirkes, G. R.	2,720.00	292	Larsen, R. S.	3,000.00	558	Futrell, W. M.	3,000.00
18	Smale, D. L.	3,000.00	102	Percey, W. H.	3,764.60	294	Hammar, A. G.	3,000.00	558	Hill, A. C.	3,000.00
19	Negro, E. J.	2,571.42	102	Vogelzang, H. D.	3,000.00	295	Lewis, A. C.	3,000.00	558	Robbins, O. P.	3,000.00
20	Forsythe, J. A.	3,000.00	105	Fernihough, J. A.	2,924.00	300	Searle-Spratt, E. J.	2,949.73	558	Trousdale, R. L.	3,000.00
20	Johnston, O. F.	3,000.00	105	Markovic, M.	3,000.00	309	Kellebrew, B. C.	2,944.52	567	Burr, L. A.	3,000.00
20	Larkin, B. W.	6,250.00	106	Sundquist, L. E.	2,577.48	312	Everhart, A. E.	3,000.00	569	Carter, J. S.	6,250.00
20	Sturdivant, R. B.	6,250.00	110	Albu, J. P.	3,000.00	317	Crouse, C. W.	3,000.00	569	Higa, J. T.	2,083.34
23	Felty, H. C.	2,787.18	110	Del Castillo, D. A.	3,000.00	317	Lyons, B. G.	2,799.54	584	Tuggle, B. L.	3,000.00
24	Koontz, J. J.	6,250.00	110	Larson, T. L.	3,000.00	325	Standinger, W. H.	2,945.00	586	Lamothe, R. L.	3,000.00
24	Pfeil, W. A.	4,684.00	110	Lucio, T. E.	12,500.00	332	Gibson, R. W.	3,000.00	595	Dieckmann, D. R.	3,125.00
25	Gregory, R. S.	5,940.40	112	Faleide, A. O.	2,932.80	332	Plesha, G. W.	6,250.00	595	Harryman, J. L.	3,000.00
25	Tully, W.	3,000.00	112	Preszler, O. W.	3,000.00	340	Wilson, H. N.	3,000.00	595	Morris, D. C.	3,000.00
26	Grayson, T. O.	3,125.00	112	Skinner, J. M.	6,250.00	343	Leighton, J. W.	3,000.00	595	Starick, T. J.	2,926.00
26	Parson, J. M.	3,000.00	113	Eaton, J. D.	6,250.00	347	Flatt, H. V.	3,000.00	595	Washington, L. J.	3,000.00
26	Rice, J. M.	3,000.00	124	Craig, P. D.	3,000.00	347	Walsh, D. E.	3,000.00	607	Krebs, C.	3,000.00
38	Amberik, G. J.	3,318.40	124	Urton, T. R.	6,250.00	349	Flingos, T. P.	3,000.00	611	Blount, K. K.	2,936.00



Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
611	Miller, D. R.	3,000.00	760	Smelcher, L. R.	2,931.98	1206	Nugent, T. E.	3,000.00	Pens. (I.O.)	Camp, L. R.	2,943.99
611	Pohl, W. T.	3,000.00	760	Vandergriff, H. L.	2,696.00	1210	Corley, C. O.	3,000.00	Pens. (I.O.)	Comstock, W. D.	3,000.00
611	Squires, O. C.	3,000.00	763	Stevens, R. M.	3,000.00	1225	Baehr, E. H.	3,000.00	Pens. (I.O.)	Cottrill, H. K.	3,000.00
613	Roberts, J. L.	2,250.00	765	Davis, J. P.	3,000.00	1225	Riggs, R. L.	2,660.00	Pens. (I.O.)	Dayton, B. E.	2,000.00
625	Cluney, D. E.	6,250.00	768	Hunt, R. J.	5,869.20	1245	Gracia, F. A.	6,250.00	Pens. (I.O.)	Ensminger, R. R.	3,000.00
625	Klatt, A.	6,250.00	768	Neier, L. E.	2,832.00	1245	Penland, A. L.	3,000.00	Pens. (I.O.)	Fairchild, F. E.	3,000.00
640	Ransdell, D. E.	3,000.00	769	Miller, H. D.	3,000.00	1377	Blankenship, J.	2,907.81	Pens. (I.O.)	Field, I. L.	3,000.00
648	Joy, R.	3,000.00	773	Dempster, J. R.	3,000.00	1377	Orbas, R. J.	3,679.57	Pens. (I.O.)	Fish, D.	3,000.00
649	Patterson, G. S.	3,000.00	812	Heffner, J. L.	3,000.00	1393	Delay, L. L.	2,900.00	Pens. (I.O.)	Fleck, D. P.	2,817.54
654	Saunders, A. J.	3,000.00	816	Conyers, J. A.	12,500.00	1393	Wright, F. R.	2,848.00	Pens. (I.O.)	Foster, E.	3,000.00
659	Johnson, B.	3,000.00	861	Gatlin, M. R.	3,000.00	1426	Olson, E. C.	2,880.00	Pens. (I.O.)	Hampton, G.	3,000.00
659	Madson, W. H.	2,773.77	873	Burnside, P. E.	2,969.86	1474	Howell, W. M.	3,000.00	Pens. (I.O.)	Hart, R. A.	1,398.00
665	Crouch, R. C.	2,893.17	876	Lee, G. O.	1,000.00	1547	Dobos, R. J.	6,250.00	Pens. (I.O.)	Heibel, C. J.	2,960.00
666	Parker, C. J.	3,000.00	889	Horn, B. R.	2,250.00	1547	Jenkins, C. E.	1,500.00	Pens. (I.O.)	Jarmoluk, F. J.	3,000.00
666	Williams, H. A.	3,000.00	890	Buske, E. A.	3,000.00	1547	Russom, B. E.	3,000.00	Pens. (I.O.)	Jeffries, J.	1,500.00
668	Meador, R.	3,000.00	890	Schenk, E. R.	3,000.00	1579	Smith, P. J.	3,000.00	Pens. (I.O.)	Kilduff, T. B.	3,000.00
683	Patterson, C. W.	6,250.00	903	Creal, G. K.	3,000.00	1593	Armstrong, J. H.	2,896.00	Pens. (I.O.)	Lipford, A. C.	3,000.00
684	Barrass, S. R.	2,937.58	915	Hall, C. N.	1,500.00	1739	Robitaille, R.	6,250.00	Pens. (I.O.)	McGuire, A.	3,000.00
684	Perry, K. H.	2,250.00	915	Hughes, J. B.	12,500.00	1769	Gleb, W. E.	3,000.00	Pens. (I.O.)	Minarzick, D.	3,000.00
697	Ball, W. R.	1,500.00	915	Reek, R. R.	3,000.00	1925	Hollowell, S.	3,640.00	Pens. (I.O.)	Murray, M. R.	3,000.00
700	Wise, F. G.	2,947.19	949	Stehr, K. P.	3,000.00	1937	Cooper, R. L.	3,000.00	Pens. (I.O.)	Paul, J. J.	3,000.00
716	Bridges, W. A.	6,250.00	952	Santizo, M.	12,500.00	2149	Hewitt, A. H.	3,000.00	Pens. (I.O.)	Peterson, R. J.	3,000.00
716	Martin, E. M.	3,000.00	953	Ames, A. L.	2,910.38	2166	Elias, G. P.	3,000.00	Pens. (I.O.)	Pucillo, D. J.	2,926.00
716	Myers, D. J.	3,000.00	953	Bergin, E. V.	3,000.00	2172	Pringle, L. M.	12,500.00	Pens. (I.O.)	Pyke, H. L.	3,000.00
716	Sherrill, S. R.	3,000.00	953	Niedbalski, R. V.	2,943.99	2265	Watson, T. G.	3,000.00	Pens. (I.O.)	Read, J. C.	2,932.82
728	Ordenez, J. C.	12,500.00	958	Gonsioroski, F. J.	3,000.00	I.O. (134)	Bandomo, A. J.	6,250.00	Pens. (I.O.)	Smith, R. L.	3,000.00
734	Eure, D. P.	2,825.60	995	Lilly, A. W.	3,000.00	I.O. (1974)	Stander, R. E.	4,115.98	Pens. (I.O.)	Swin, H. J.	3,000.00
738	Hart, J.	2,946.00	995	Roberts, F. L.	6,250.00	Pens. (68)	Hogue, C. H.	2,942.38	Pens. (I.O.)	Toms, N. W.	3,000.00
744	Minucci, J. J.	3,000.00	1002	Snow, W. A.	3,000.00	Pens. (840)	Van Dwyne, R. W.	3,000.00	Pens. (I.O.)	Umstot, J. W.	3,000.00
760	Brummett, L. E.	6,250.00	1049	Cushman, R. J.	3,000.00	Pens. (1251)	Thibault, J. L.	3,000.00	Pens. (I.O.)	Undine, W. S.	3,000.00
760	Crowe, J. M.	2,876.00	1116	Morales, A. L.	3,000.00	Pens. (1788)	Floyd, J. W.	3,000.00	Pens. (I.O.)	VanderVelpen, E. P.	2,953.59
760	Hilburn, H. L.	2,934.38	1186	Kuba, F. S.	2,851.17	Pens. (I.O.)	Bazemore, P.	3,000.00	Pens. (I.O.)	Ware, R. L.	3,000.00
760	Riddle, G. E.	3,000.00	1186	Takai, Y.	2,928.00	Pens. (I.O.)	Brechel, D. E.	3,000.00	Pens. (I.O.)	Wiskus, A.	3,000.00
760	Robinson, W. G.	2,000.00	1186	Yabui, G. Y.	3,000.00	Pens. (I.O.)	Bright, D. H.	3,000.00	<b>Total Amount . . . . . \$1,390,096.51</b>		

## IN MEMORIAM

### PBF Death Claims Approved for Payment in February 2008

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Liescheidt, W. H.	2,250.00	5	Dudash, D. S.	3,000.00	17	Lindemann, D. J.	2,943.19	43	Derusso, S.	2,933.54
1	Metzger, J. I.	3,000.00	5	Gallagher, F. E.	3,000.00	17	Ludlow, T. F.	1,386.00	43	Mansfield, R. C.	2,943.99
1	Overturf, A. R.	3,000.00	5	McElroy, J. A.	1,500.00	18	Krauss, L.	2,964.79	43	Printup, G. S.	12,500.00
1	Schatz, W. O.	3,000.00	5	Stacy, K. W.	2,966.39	18	Lewien, L.	2,447.00	44	Johnson, J. E.	2,967.99
1	Smith, W. W.	3,000.00	6	Doyle, K. A.	3,000.00	18	Morrison, G. R.	1,480.28	45	Boone, M. E.	3,000.00
3	Best, R. E.	2,968.50	6	Felter, B. W.	3,000.00	18	Nacey, J. E.	6,250.00	46	Ciszewski, S. G.	6,250.00
3	Bholanath, B.	2,966.40	8	Young, T. J.	3,000.00	20	Belcher, B. R.	3,000.00	46	Culpepper, J. M.	1,466.40
3	Corliss, D. A.	1,388.37	11	Bailey, L. C.	2,959.98	20	Maultsby, W. E.	3,705.92	46	Freer, R. J.	2,916.00
3	Darin, J.	3,000.00	11	Cherniack, L.	2,894.50	21	Dunne, R. J.	3,000.00	48	Corallino, F. A.	6,250.00
3	Dorus, J. P.	750.00	11	Gipson, L. R.	1,440.00	22	Stranathan, M. S.	6,250.00	48	Nelson, M. T.	3,000.00
3	Glifort, H. F.	3,000.00	11	Harvey, A. L.	10,416.66	24	Paul, C. H.	3,000.00	55	Morris, R. L.	12,500.00
3	Hofer, J. T.	3,000.00	11	Haynes, C. E.	2,832.00	24	Rogers, T. R.	2,400.00	55	Schumacher, P. R.	3,000.00
3	Junick, M. S.	3,000.00	11	Lindsay, P. B.	2,946.00	25	Castelli, C. D.	6,250.00	57	Bell, J. C.	2,940.79
3	La Pierre, T.	6,250.00	11	Nelson, A. A.	2,969.66	25	Foster, R. A.	3,000.00	58	Akey, L. J.	3,000.00
3	Miles, R. W.	6,250.00	11	Rogers, T. E.	3,000.00	25	Kenney, J. J.	3,000.00	58	Danko, S.	3,000.00
3	Nicolosi, F. C.	6,250.00	11	Saddlemire, R. M.	3,000.00	25	Wahlberg, H.	3,000.00	58	Embach, R. L.	3,000.00
3	Polanco, B.	1,666.66	11	Sheldon, S.	3,000.00	25	Wright, H. L.	3,000.00	58	Garvey, P. A.	5,065.00
3	Sasonkin, N. S.	3,000.00	11	Simon, A. J.	3,000.00	26	Davis, L. E.	3,000.00	58	Gathergood, J. E.	2,951.83
3	Schaffner, J. F.	3,000.00	12	Defusco, T. L.	5,924.92	26	Dinehart, L. W.	2,700.00	58	Gevercer, H.	3,000.00
3	Silverman, I. W.	2,862.00	12	Swope, K.	3,000.00	34	Kepple, D. L.	6,250.00	58	Harwood, N. E.	2,932.50
3	Simak, S.	1,500.00	15	Farmer, R. W.	3,000.00	35	Azzinaro, A. M.	3,000.00	58	Herr, L. C.	3,000.00
3	Speruggia, J.	3,000.00	16	Billingsley, L. E.	3,000.00	35	Keppler, P. J.	6,250.00	58	Miller, R. M.	6,250.00
3	Wehman, G. H.	3,131.35	16	Brandsasse, C. H.	3,000.00	35	Pancieria, R. J.	3,000.00	58	Roulo, R. B.	3,000.00
3	Weiner, A.	976.52	16	Jones, N. L.	3,000.00	38	Bleicker, C. H.	3,000.00	58	Salata, M. J.	3,000.00
3	Witt, H. A.	6,250.00	16	Sutton, W. H.	3,000.00	38	Hala, J. J.	3,000.00	58	Simon, R. J.	3,000.00
3	Wulff, A. J.	2,956.00	17	Lafond, M. A.	3,404.54	41	Valtin, R. H.	2,934.00	58	Sundstrom, E. T.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
66	Bridges, C. L.	12,500.00	134	Ford, F. J.	1,500.00	300	Taylor, R. E.	1,973.33	569	Peace, M. C.	6,250.00
66	Hayman, G. D.	2,956.79	134	Hertz, J. M.	6,250.00	317	Edgar, T. W.	6,250.00	569	Pierce, B. L.	6,250.00
68	Barnes, B. D.	3,000.00	134	Homan, G. L.	3,596.50	317	Stull, W. C.	3,000.00	569	Swetz, M.	6,250.00
68	Marr, J. T.	6,250.00	134	Hookanson, B. E.	2,947.19	317	Whitt, W.	2,940.79	570	Klette, U. G.	12,500.00
68	Sumey, J. A.	3,000.00	134	Huber, E. E.	3,000.00	322	Bitzenhofer, F. C.	3,000.00	570	McRae, J. V.	3,000.00
70	Frank, C. S.	12,500.00	134	Kolzow, C.	3,000.00	326	Briggs, E. B.	6,250.00	570	Russell, A. F.	2,962.66
71	Hicks, O.	3,000.00	134	Melchers, M. M.	6,250.00	326	Dekas, J. F.	3,000.00	577	Brown, J. B.	3,000.00
77	Arnes, E. A.	2,250.00	134	O'Leary, J. D.	2,797.17	332	Straub, J. A.	3,000.00	584	Barber, O. L.	3,000.00
77	Gideon, K. M.	6,250.00	134	Paradee, W. R.	2,943.99	340	Johnson, W. R.	2,865.21	584	Beamer, K. S.	3,000.00
77	Kellams, E. E.	2,950.39	134	Peischl, H.	3,000.00	342	Farris, D. J.	6,250.00	584	Eubanks, D. G.	6,250.00
77	Partlow, G. A.	3,000.00	134	Peterson, E. E.	2,934.00	345	Montgomery, W.	5,613.28	595	Siver, D.	3,000.00
77	Silverhorn, M.	6,250.00	134	Rasmussen, E. L.	1,500.00	351	Christian, B.	2,932.00	602	Collins, J. C.	3,000.00
80	Gaus, W. B.	6,250.00	134	Rathmann, T. M.	3,000.00	353	Barker, D. S.	3,000.00	606	Horn, F. H.	2,640.00
82	Bates, W. F.	3,000.00	134	Tate, R. J.	3,000.00	353	Brennan, L. F.	3,000.00	611	Dalton, J. E.	6,250.00
82	Manley, E. J.	3,000.00	134	Tryboski, L. E.	2,938.00	353	Buzzon, B. B.	6,250.00	613	Chatmon, C. R.	2,083.34
86	Bott, D.	6,250.00	134	Whitworth, J. L.	3,000.00	353	Gallant, M. D.	6,250.00	613	Moss, C. E.	2,822.07
89	Hebert, M.	6,250.00	134	Wolf, W. J.	1,500.00	353	Kivisto, B. K.	6,250.00	636	Barrett, C. M.	3,000.00
90	Spencer, F. W.	3,000.00	134	Zigich, N.	3,000.00	353	Kovacs, S.	3,000.00	639	Ornelas, M. W.	6,250.00
95	Spitze, E. W.	3,000.00	134	Zurek, A. W.	3,000.00	363	Fischang, W. E.	3,000.00	649	Baxter, J. H.	2,941.59
98	Gurt, L. W.	3,000.00	136	Caldow, J. R.	2,925.33	363	Orieley, T. P.	3,000.00	654	Jones, H. W.	2,957.19
98	Hezel, H. A.	8,333.33	139	Rose, L. D.	2,962.66	364	Lindquist, F. R.	6,250.00	659	Van De Walker, F. L.	3,000.00
98	Lusky, G.	3,000.00	145	Davis, G. E.	3,000.00	364	Miller, D. E.	3,000.00	661	Swander, S. W.	3,000.00
98	Spaeth, D. D.	723.79	150	Kolb, J. W.	6,250.00	369	Butt, W. A.	2,951.83	665	Harris, G. R.	3,000.00
99	Rosa, H. C.	3,000.00	153	Ramsbey, L. R.	6,250.00	369	Harrison, J. M.	3,000.00	666	Cumber, C. E.	3,000.00
102	Hansell, A. L.	3,125.00	159	Harrelson, B. C.	6,250.00	369	Herp, D. C.	6,250.00	666	Lester, W. G.	3,000.00
102	Hutchison, J. J.	2,940.79	163	Hauck, R. E.	3,000.00	369	McCarty, C. R.	3,000.00	683	Shaffer, R. L.	2,948.40
102	Keiper, F. C.	2,945.59	164	Borntrager, M. J.	3,000.00	369	Rogers, D. P.	6,250.00	684	Perry, K. H.	750.00
102	Lutri, D. J.	3,000.00	164	Hansen, W. A.	3,000.00	369	Warner, O.	3,000.00	688	Barrett, E.	3,000.00
102	Maze, G. W.	3,000.00	164	Orsini, F. E.	3,000.00	379	Wilson, F. W.	3,000.00	695	Leffert, D. E.	2,927.19
102	Oparski, T.	2,958.37	164	Sicignano, L. E.	6,250.00	385	Leo, J. A.	4,106.00	701	Horn, C. E.	3,000.00
102	Walsh, E. L.	3,208.50	175	Mathis, J. C.	3,000.00	387	Almaraz, M. P.	3,000.00	702	Waddel, J. B.	3,000.00
103	Band, M.	3,000.00	175	Murrah, B. F.	3,000.00	388	Wolfe, M. M.	3,000.00	712	Wood, J. A.	3,000.00
103	Comeau, D. O.	3,000.00	175	Shirley, R. L.	2,884.78	400	Hohmeier, J. R.	1,500.00	716	Bacorn, D. S.	6,250.00
103	Fidaleo, M. J.	3,000.00	175	Tollett, L. W.	3,000.00	413	Gratner, R. D.	3,000.00	716	Fite, D. L.	6,250.00
103	Meade, R. F.	3,000.00	176	Iwaszek, J. S.	2,940.15	424	Smith, E. E.	6,250.00	723	Apple, J. F.	3,000.00
103	Shanahan, R. F.	2,083.33	176	Mayotte, E. J.	3,000.00	426	Smith, V. R.	3,000.00	728	Flinchum, H. H.	3,000.00
105	Bourne, G. K.	5,162.13	186	LoPresti, I.	2,923.00	428	Painter, J.	3,000.00	728	Schott, W. H.	3,000.00
105	Overall, N. J.	3,000.00	194	Doty, D. G.	2,083.34	435	Gray, J. A.	3,000.00	734	Burton, R. H.	2,790.00
105	Schmidt, M.	2,954.00	194	Harrison, J. D.	3,000.00	436	McRae, O. Y.	3,000.00	738	Bennett, F. G.	2,955.19
109	Dreier, R. W.	3,000.00	194	Ray, T. H.	3,000.00	440	Gwartney, Z. A.	3,000.00	760	Halcomb, R. L.	2,848.76
110	Hadlich, R.	2,942.79	197	Wagner, G. I.	2,000.00	440	Hicks, T. H.	2,947.93	760	Hughes, E. G.	3,000.00
110	Podobinski, T.	3,000.00	197	Wartena, E. W.	3,000.00	441	Petersen, P. E.	2,934.00	760	Shamblin, A. R.	2,838.00
111	Meyers, J. W.	6,250.00	212	Abel, T. H.	6,250.00	441	Wishart, W. J.	2,962.50	760	Thomas, J. P.	2,889.04
111	Thuis, D. L.	2,932.76	212	Cleary, W. P.	3,000.00	449	Siler, H.	3,000.00	768	Musuta, J. T.	12,500.00
112	Carmichael, R. C.	3,000.00	213	Bernardi, F.	3,000.00	453	Curry, W. F.	3,000.00	776	Hickman, K. D.	6,250.00
115	Amell, G. W.	3,000.00	213	McGhee, D. S.	6,250.00	457	Blaschik, R. J.	3,000.00	801	Gunn, J. H.	2,731.20
115	Marney, L. E.	3,000.00	213	Peer, C.	2,880.00	465	Hovland, C. C.	2,934.00	816	Fields, B. O.	3,000.00
117	Schnulle, E. W.	3,125.01	213	Sipos, S. I.	2,961.50	465	Rainey, A. R.	3,000.00	861	Barker, K. S.	3,000.00
124	Algaier, F. J.	3,000.00	213	Unger, G. J.	6,250.00	466	Todd, B. L.	6,250.00	861	Derrick, D. C.	6,250.00
124	Carollo, V.	3,929.15	222	Patterson, E. F.	3,000.00	477	Wilkins, C.	3,000.00	861	Leger, P. J.	3,000.00
124	Halbhuber, F. A.	3,000.00	223	McConnell, P. J.	6,250.00	479	Duett, N. D.	2,967.11	876	Haight, R. G.	5,714.50
124	Hines, H. G.	3,000.00	226	Davidson, C. A.	12,500.00	479	Thurston, E. F.	6,250.00	876	Lee, G. O.	2,000.00
124	Holmes, C.	3,000.00	229	Miller, D. J.	3,000.00	479	Worlow, G. A.	3,000.00	876	Rupczynski, E. J.	6,250.00
124	Rice, J. E.	6,250.00	233	Ebaugh, H. C.	2,540.00	480	Langford, R. D.	6,250.00	889	Horn, B. R.	750.00
124	Smiley, V.	3,000.00	236	Cipressy, V. A.	3,000.00	481	Baker, S.	6,250.00	903	Burch, D. L.	3,000.00
125	Durning, F. M.	3,000.00	236	Crandall, H. H.	3,000.00	481	Whitney, C. E.	3,000.00	903	Farris, B.	3,000.00
125	Lubrecht, H. G.	3,000.00	239	Warrey, P. M.	3,000.00	488	Martinsky, W. P.	500.00	915	Brunton, N.	3,000.00
125	Ryneerson, D. D.	2,936.38	241	Dawson, G. R.	2,878.36	494	Koepke, D. T.	3,000.00	915	Jackett, R. J.	3,000.00
126	Brasch, C. A.	3,000.00	241	Madison, D. F.	3,000.00	494	Vander Molen, A. E.	3,000.00	915	Martin, T. V.	1,000.00
126	Gibbons, D. J.	12,500.00	245	Jackson, J. L.	3,000.00	499	Cardamone, E.	3,000.00	917	Flint, R. H.	3,000.00
126	Kuzmovich, N.	3,000.00	245	Lowery, L. E.	6,250.00	499	Shutt, R. W.	3,000.00	932	Reese, B.	3,000.00
126	Myers, J. P.	3,125.00	245	Tobak, J. A.	3,000.00	505	McCullough, D. L.	3,000.00	934	Fair, H. E.	3,000.00
126	Nedrow, R.	3,000.00	258	Fulcher, D. H.	974.66	527	Durio, J. A.	984.68	934	Scott, W. M.	3,000.00
126	Vogel, J. A.	3,000.00	265	Behrens, J. A.	6,250.00	530	Landry, R. R.	731.50	948	Fish, C. L.	3,000.00
127	Horner, S. J.	1,000.00	269	Hawley, P. C.	2,953.99	530	Stuart, W. G.	2,944.00	948	Obrien, J. M.	2,884.77
130	Beals, G. L.	5,155.00	271	White, B. J.	2,868.32	540	Freitag, D. M.	6,250.00	952	Baker, G. C.	3,000.00
130	Logan, T. C.	6,250.00	275	Roberts, M. L.	3,000.00	551	Duer, G. W.	1,500.00	952	Huckaby, D. G.	975.46
130	Spalding, J. A.	3,000.00	292	Compton, L. R.	1,402.69	553	Florence, T. A.	3,000.00	953	Swanson, K.	2,943.99
130	Stockton, A. C.	3,000.00	292	Howard, K. A.	2,955.19	558	Bridges, J. G.	3,000.00	968	Alderman, M. Y.	3,000.00
131	Stevens, C. G.	1,500.00	292	Kubesh, B. A.	12,500.00	558	Farley, M. R.	1,868.00	968	Dimmick, W. F.	3,000.00
134	Barnich, G.	2,966.87	292	Peterson, E. A.	3,000.00	558	McCrory, C. H.	3,000.00	970	Desmond, R. R.	2,935.86
134	Barrett, E. R.	3,000.00	292	Steinhagen, R. L.	2,924.50	558	Sorrell, A. L.	6,250.00	972	Jacobs, D. W.	3,000.00
134	Daniels, B. W.	4,530.00	295	Minton, F. L.	1,000.00	569	Hayward, W. L.	2,941.50	1047	Brayman, H. A.	3,000.00



Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1049	Williams, M. L.	6,250.00	1536	Culver, W. E.	2,876.79	Pens. (I.O.)	Davis, J. C.	3,000.00	Pens. (I.O.)	McGuirk, F. E.	3,000.00
1087	Grimes, H. D.	3,000.00	1547	Smith, B. L.	2,920.66	Pens. (I.O.)	DeRocco, J. C.	3,000.00	Pens. (I.O.)	McReavy, R. K.	3,000.00
1139	Sellen, H. V.	2,952.00	1547	Warner, R. S.	2,151.58	Pens. (I.O.)	Dorey, F. L.	3,000.00	Pens. (I.O.)	Metcalf, A. J.	3,000.00
1141	Drumright, D. H.	2,964.95	1579	Harrington, R. B.	3,000.00	Pens. (I.O.)	Drown, W. O.	3,000.00	Pens. (I.O.)	Morley, W. F.	3,000.00
1141	Klopfenstine, B. G.	2,960.00	1687	Bawks, J. N.	3,000.00	Pens. (I.O.)	Earing, W. P.	2,865.56	Pens. (I.O.)	Myers, G. F.	2,941.00
1141	Thomsen, T. R.	6,250.00	1701	Bowman, W. D.	3,000.00	Pens. (I.O.)	Gervais, C.	2,901.00	Pens. (I.O.)	Nelson, F. A.	2,796.00
1186	Kaneda, M.	2,891.18	1701	Scott, J. M.	3,000.00	Pens. (I.O.)	Greget, J. J.	3,000.00	Pens. (I.O.)	Owens, B. M.	3,000.00
1186	Kawamoto, L.	3,000.00	I.O. (97)	Tucker, L.	2,917.65	Pens. (I.O.)	Grills, M. E.	2,922.50	Pens. (I.O.)	Palmer, C. A.	2,944.00
1186	Marigmen, H. K.	750.00	I.O. (1319)	Tominovich, J.	6,250.00	Pens. (I.O.)	Gustafson, C. N.	2,900.78	Pens. (I.O.)	Scarlett, W. R.	3,000.00
1245	Madigan, J. P.	2,083.34	I.O. (1788)	Desimone, M.	6,250.00	Pens. (I.O.)	Hammer, D. H.	3,000.00	Pens. (I.O.)	Seguin, G. H.	3,000.00
1245	Owen, O.	3,000.00	Pens. (323)	Taylor, R. E.	2,866.36	Pens. (I.O.)	Hammond, S. N.	3,000.00	Pens. (I.O.)	Shaffer, E. F.	3,000.00
1245	Weakley, R. T.	3,000.00	Pens. (323)	Wright, E. L.	2,958.00	Pens. (I.O.)	Hampton, R. M.	1,500.00	Pens. (I.O.)	Tompkins, R. N.	3,000.00
1249	Oconnor, B. P.	6,250.00	Pens. (434)	Hancock, W. M.	2,961.59	Pens. (I.O.)	Healey, P. J.	1,000.00	Pens. (I.O.)	Tucker, C. M.	3,000.00
1250	Crawford, C. D.	3,000.00	Pens. (835)	Holmes, C. G.	3,000.00	Pens. (I.O.)	Hill, W. C.	3,000.00	Pens. (I.O.)	Unruh, A. D.	2,941.06
1319	Smith, E. G.	3,000.00	Pens. (I.O.)	Aisaka, F. F.	2,839.96	Pens. (I.O.)	Hoffman, C. R.	2,925.18	Pens. (I.O.)	Van Horne, W. C.	3,000.00
1393	Hill, J. A.	12,500.00	Pens. (I.O.)	Arnett, C.	3,000.00	Pens. (I.O.)	Hunter, R. N.	3,000.00	Pens. (I.O.)	Vanderheiden, V. A.	3,000.00
1393	Morgan, P. D.	3,000.00	Pens. (I.O.)	Brooks, G. M.	3,000.00	Pens. (I.O.)	Jewell, R. D.	2,816.00	Pens. (I.O.)	Walsh, J. F.	3,000.00
1426	Renden, V. D.	2,945.89	Pens. (I.O.)	Coleman, C. H.	3,000.00	Pens. (I.O.)	Kmon, J. M.	3,000.00	Pens. (I.O.)	Wateska, T. J.	3,000.00
1426	Skarperud, L. O.	2,950.00	Pens. (I.O.)	Conn, D. M.	3,000.00	Pens. (I.O.)	Losure, M. W.	3,000.00			
1426	Ydstie, P.	2,956.00	Pens. (I.O.)	Croatto, R.	2,934.38	Pens. (I.O.)	Martin, R. P.	2,946.00			
1439	Frank, G. P.	3,000.00	Pens. (I.O.)	Cruz, R.	2,731.12	Pens. (I.O.)	McGee, A.	3,000.00			
										Total Amount . . . . .	\$1,693,847.36

## IN MEMORIAM

### PBF Death Claims Approved for Payment in March 2008

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Bresnan, M.	1,500.00	11	Drew, M. D.	3,000.00	35	Morea, R. V.	3,000.00	95	Sadler, J. R.	3,000.00
1	Coonce, C. E.	3,000.00	11	Gipson, L. R.	1,440.00	35	Stamos, M.	3,000.00	95	Youngblood, A. J.	6,250.00
1	Kaercher, L. R.	3,000.00	11	Hall, J. L.	3,000.00	38	Minch, D. L.	3,000.00	97	McLin, C. M.	2,592.50
2	Carver, C. L.	6,250.00	11	Harris, C. L.	6,250.00	38	Osker, T. V.	3,000.00	98	Becker, A. C.	1,481.90
3	Aritelli, J.	3,000.00	11	Houston, J. G.	3,000.00	38	Straffen, J. W.	3,000.00	98	Campuzano, F. R.	6,250.00
3	Belcher, R.	6,250.00	11	Kappertz, H. P.	2,792.00	38	Williams, T.	3,000.00	98	Dunlevy, H. H.	2,928.00
3	Corliss, D. A.	1,388.37	11	Kier, R. L.	2,872.00	41	Vreeland, J. K.	2,848.00	98	Galbraith, J. J.	2,946.43
3	Dalton, G.	3,000.00	11	Langford, D. D.	2,971.19	45	Couture, L. J.	3,000.00	98	Greenwalt, M. A.	6,250.00
3	Feeke, T. J.	6,250.00	11	Mikulich, F. E.	3,000.00	45	McMillen, K. R.	3,000.00	98	Thornton, E. R.	2,947.01
3	Ferris, M. A.	2,939.18	11	Milkowski, J. T.	2,959.99	46	Lee, J. L.	3,000.00	98	Unger, B. G.	2,083.31
3	Jimenez, E. P.	6,250.00	11	Sanchez, O. L.	3,000.00	46	Robinson, A. E.	2,953.19	99	DelSesto, J.	2,951.99
3	Kallaji, F.	3,000.00	11	Spivey, O. R.	3,000.00	46	Rust, M. S.	6,250.00	99	Keenan, E. M.	2,954.39
3	Kausas, R. P.	6,250.00	11	Vandenburgh, R. S.	2,827.17	48	Chitester, E. W.	2,000.00	99	Silva, M. N.	3,000.00
3	Kissane, J.	2,926.78	13	Branch, J. E.	3,000.00	57	Godby, B. C.	3,000.00	100	Earl, R. W.	2,934.12
3	Krichevsky, A.	3,000.00	14	Bryant, W. L.	3,000.00	58	Doherty, G. G.	3,000.00	100	Sanderson, J. F.	3,000.00
3	Lash, H. M.	2,936.36	15	Legan, E. J.	3,000.00	58	Gailes, O. J.	6,250.00	102	Ducworth, J. C.	3,000.00
3	Mangini, C. J.	3,000.00	16	Bex, G. L.	6,250.00	58	Holda, W. W.	3,000.00	102	Floyd, W. J.	3,000.00
3	Minutillo, J.	6,250.00	16	Cassin, J. J.	5,729.80	58	Lomasney, J. G.	3,000.00	102	Gladden, D. L.	2,935.18
3	O'Connor, M. A.	1,961.43	17	Brinker, R.	3,000.00	58	Maki, R. A.	3,000.00	102	Todd, J. K.	6,250.00
3	Pesce, F. C.	6,250.00	17	O'Connor, P. W.	2,878.36	58	Rush, B. B.	2,954.00	102	Von Duhn, R. R.	3,000.00
3	Prauda, M.	3,000.00	18	Harris, M. H.	2,923.18	58	Smalstig, R. L.	3,000.00	103	Farrell, J. R.	2,810.00
3	Provenzano, P.	6,250.00	18	Wessel, L. A.	3,000.00	60	Stewart, D. H.	6,250.00	103	MacKay, A. J.	3,000.00
3	Reale, N. J.	2,929.58	20	Atkins, W. R.	2,946.94	66	Givens, F. R.	3,000.00	105	Lajeunesse, L. J.	2,778.00
3	Reynolds, S. C.	2,863.20	20	Brinkley, B. H.	3,000.00	68	Flint, E. V.	3,000.00	105	McLean, T. J.	2,883.00
3	Schantz, E.	3,000.00	20	Houck, H. F.	3,000.00	68	Nichols, K. E.	3,000.00	106	Shepard, G. H.	3,000.00
3	Sciara, T. J.	6,250.00	20	Johns, C. L.	3,000.00	73	Spracklen, R. F.	2,968.90	109	Pitkin, A. T.	3,000.00
3	Simak, S.	1,500.00	20	Reitz, A. F.	3,000.00	76	Minch, R. J.	3,000.00	110	Curtin, D. E.	3,000.00
3	Smiarowski, M. J.	1,500.00	21	Wuestenfeld, H. E.	2,833.56	77	Arnes, E. A.	750.00	110	Johanneck, F. J.	3,000.00
3	Smith, E. A.	3,000.00	24	Armiger, G. F.	3,000.00	77	Larsen, E. C.	6,250.00	112	Ward, J. W.	3,000.00
3	Taggart, K.	6,250.00	24	Kuehne, E. H.	2,957.75	77	Sorensen, E. T.	3,000.00	117	Corbin, L. P.	3,000.00
3	Tomasini, P. A.	6,250.00	24	Smith, W. C.	3,000.00	80	Barefoot, J. H.	3,000.00	124	Fennesy, J. E.	6,250.00
3	Wagner, N. P.	4,856.53	25	Inglis, L. F.	3,000.00	80	Johnson, C. C.	3,000.00	124	Hirt, E. R.	3,000.00
3	Weiner, A.	1,953.06	26	Carawan, T. C.	2,897.22	81	Verhovsek, V. L.	2,934.00	124	Land, T. E.	3,000.00
3	Yaeger, A. F.	3,000.00	26	Kann, M. J.	1,500.00	82	Holdeman, J. W.	3,000.00	124	Portmann, W. O.	2,856.00
4	Werner, A. T.	2,939.00	26	Lowry, D. R.	6,250.00	82	McCarthy, T. J.	6,250.00	125	Piersall, D. R.	2,940.06
5	Kyper, D. L.	6,250.00	26	Neidert, N. J.	6,250.00	82	Stewart, R. D.	3,000.00	127	Putrow, W. C.	2,954.79
5	Manuel, T. J.	6,250.00	29	Stadler, J. B.	3,000.00	84	Thompson, W. T.	3,000.00	130	Hammond, R. F.	3,000.00
9	Kennedy, W. J.	2,942.79	34	Hunt, M. J.	6,250.00	86	Darrer, E. F.	3,000.00	130	Parker, A. H.	3,000.00
9	Menzel, E. F.	2,950.39	34	Schwinn, K. W.	2,932.00	86	Guay, D. R.	6,250.00	131	Humphries, F. H.	3,000.00
9	Weinberg, L.	1,475.73	35	Hart, L. D.	5,939.50	90	Santangelo, J. J.	2,815.50	134	Bonzani, R.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
134	Donarski, M. J.	2,895.98	325	Conrad, G. T.	3,000.00	551	Grady, G. J.	3,000.00	1057	Noddin, L. E.	2,958.00
134	Duddleston, J. A.	6,250.00	332	Charles, A. G.	2,803.25	558	Hovater, B. H.	3,000.00	1070	Soucy, L.	3,000.00
134	Gerke, E. N.	2,939.18	332	Furtney, W. K.	3,000.00	567	Samborn, R. W.	3,000.00	1158	Marks, R. A.	3,000.00
134	Maramba, M.	6,250.00	332	Sallas, F. W.	6,250.00	569	Ault, K. E.	3,000.00	1205	Brabham, J. F.	2,926.90
134	Mathiesen, J.	2,937.09	340	Champe, V. B.	3,000.00	569	De Rohan, T. J.	6,250.00	1220	Moresco, J. P.	3,000.00
134	Maurer, H.	2,967.20	340	Stretz, R. L.	3,000.00	569	Higa, J. T.	4,166.66	1220	Phillips, W. E.	3,000.00
134	Mraz, R.	2,947.09	340	Talken, H. A.	2,950.39	569	Howard, S. W.	2,943.99	1245	Lercari, C. C.	3,000.00
134	Olaska, M. A.	3,000.00	342	Furches, R. B.	3,000.00	569	Malone, J. R.	2,887.98	1245	Snodgrass, A. J.	3,000.00
134	Pollack, L.	2,953.75	343	Schmitt, V. W.	3,000.00	569	White, A. L.	1,471.20	1249	Van Norstrand, D. E.	2,958.39
134	Pucinski, W.	2,901.10	345	Patrick, F. M.	2,965.33	569	Zimmerlee, K. L.	3,000.00	1260	Watanabe, B. I.	6,250.00
134	Rasmussen, E. L.	1,500.00	347	Berner, T. R.	3,000.00	584	Harvey, G. O.	1,500.00	1316	Sanders, L. K.	3,000.00
134	Smith, T.	12,500.00	347	Johnson, E. P.	3,000.00	584	Watt, D. H.	3,000.00	1319	Koptcho, R.	2,000.00
134	Tole, D. G.	3,000.00	349	Ballou, A. W.	3,000.00	595	Petersen, F. W.	3,000.00	1319	Ostrosky, J. R.	2,963.48
136	Konetes, G.	1,500.00	349	Laguidice, J. J.	3,000.00	602	Hamilton, G. L.	989.31	1377	Brown, D. D.	3,000.00
141	Fizer, J. W.	3,000.00	349	Whatley, G. B.	3,000.00	605	McQuillin, J. L.	3,000.00	1377	Dewar, W. J.	3,000.00
145	Bensenberg, R. B.	3,000.00	351	Armbruster, R. J.	3,000.00	607	Fetterman, W. W.	3,000.00	1393	Drumm, R. E.	6,250.00
153	Wedmore, J. L.	3,000.00	353	Gardner, R. W.	3,000.00	607	Miller, P.	2,924.00	1426	Schwartz, J. B.	2,920.00
160	Puttbreese, R. W.	2,851.17	353	Goodman, H.	3,000.00	607	Williams, R.	3,000.00	1439	Boatwright, D. S.	3,000.00
160	Ring, R. P.	3,000.00	353	Muzzin, E.	3,000.00	611	Vigil, J. R.	3,000.00	1464	Baker, J. L.	3,000.00
163	Yale, S. C.	2,873.00	353	Patterson, B. C.	6,250.00	613	Coker, R. F.	6,250.00	1516	Ely, D. A.	6,250.00
164	Alexander, T. C.	12,500.00	353	Woodhead, F. R.	3,000.00	613	Moody, E. L.	3,000.00	1531	Packman, T. W.	3,000.00
164	Meyler, W. J.	3,000.00	354	Baker, L. J.	3,000.00	613	Wade, H. R.	3,000.00	1547	Wade, P. R.	6,250.00
164	Phillips, H. F.	3,000.00	354	Beatty, R. C.	3,000.00	632	Fowler, J. A.	3,000.00	1579	Casto, G. D.	2,734.60
175	Carden, G. D.	6,250.00	354	Morgan, B. R.	3,000.00	636	Scase, K. W.	3,000.00	1579	Wiggins, J. E.	3,000.00
175	Parrish, L.	3,000.00	369	Bailey, D.	3,000.00	641	King, C. E.	3,000.00	1710	Wisti, A. A.	3,000.00
175	Smith, E. A.	1,448.25	369	Bass, C. J.	5,054.80	659	Holt, E.	3,000.00	2085	Mryglod, A.	2,939.00
176	Frescura, A. J.	2,920.00	369	Gebhart, J. R.	3,000.00	659	Iremonger, G. F.	3,000.00	2085	Reichert, W.	3,000.00
177	Barbee, J. T.	3,000.00	369	Haffling, F. B.	3,478.00	659	Kukoski, J. J.	2,878.36	2113	Dickerson, L. H.	3,000.00
177	Hatcher, S. E.	3,000.00	369	McCabe, D. F.	3,000.00	667	Marquardt, O. V.	3,000.00	2286	Mayfield, D. R.	6,250.00
180	Bagley, J. W.	6,250.00	380	Robinson, P. J.	6,250.00	668	Cook, D. J.	2,947.21	2295	Kishaba, S.	3,000.00
193	Taylor, G. A.	12,500.00	382	Davis, W.	3,000.00	676	Holley, C. J.	3,000.00	I.O. (3)	Mecker, T. L.	6,165.70
194	Cathey, C. L.	3,000.00	387	Sanders, M. R.	6,250.00	683	Dreher, R. F.	3,000.00	I.O. (3)	Steinberg, R. P.	6,250.00
194	Conway, P. E.	6,072.88	402	Swanson, T.	3,000.00	688	Donbar, H. E.	2,948.00	I.O. (134)	Trykall, W. R.	4,445.28
196	Okeefe, J. L.	3,000.00	405	Lawson, H. I.	3,000.00	700	Browning, J. E.	3,000.00	I.O. (497)	Wheeler, D. L.	3,829.56
197	Wagner, G. I.	1,000.00	415	Edgar, E. G.	3,000.00	700	Cannady, C. M.	3,000.00	Pens. (637)	Moles, L. E.	3,000.00
213	Anderson, M. H.	2,918.00	415	Martinez, O. R.	3,000.00	702	Comp, H.	3,000.00	Pens. (1788)	Florian, V. P.	3,000.00
213	Buck, S. J.	3,000.00	418	Allen, A. M.	3,000.00	702	Merritt, A.	3,000.00	Pens. (1788)	McDonald, J. H.	3,000.00
213	Kosic, M.	6,250.00	424	Rusk, M. E.	6,250.00	712	Bahurinsky, J.	2,961.86	Pens. (I.O.)	Bell, J. M.	2,974.94
213	Lockwood, J. E.	980.00	428	Madsen, J. N.	2,896.00	716	Hauck, L. E.	3,000.00	Pens. (I.O.)	Beran, E. N.	3,000.00
213	Louie, Y. C.	3,000.00	429	Carlisle, J. L.	3,000.00	716	Hildebrandt, A. D.	2,864.50	Pens. (I.O.)	Chaloupek, F. J.	2,964.52
219	Eldridge, E. E.	3,000.00	429	Henley, J. R.	2,950.39	716	Rack, E. N.	2,968.26	Pens. (I.O.)	Connell, L. F.	1,500.00
223	Muldoon, F. J.	3,000.00	429	Vincent, T. H.	6,250.00	716	Rollison, H. G.	4,053.50	Pens. (I.O.)	Crooke, J. R.	3,000.00
226	Cornelius, E. D.	3,000.00	440	Duckworth, D. F.	3,000.00	721	Burnette, H. C.	2,924.00	Pens. (I.O.)	Davidson, J. A.	3,000.00
233	Bueling, D. A.	3,000.00	440	Perez, J.	2,902.38	723	Hollopeter, K. W.	3,000.00	Pens. (I.O.)	Duncan, J. A.	3,000.00
234	Pinkham, R. F.	3,000.00	441	Flanegin, W. C.	2,923.00	728	Payton, J. E.	2,887.98	Pens. (I.O.)	Forbis, M. R.	2,938.02
236	Charles, W. B.	3,000.00	441	Summers, B. A.	3,000.00	728	Stewart, K. D.	4,992.25	Pens. (I.O.)	Hawke, J. C.	2,868.00
238	Burgin, E. T.	2,953.59	455	Carroll, J. T.	6,250.00	743	Celia, C.	3,000.00	Pens. (I.O.)	Healey, P. J.	2,000.00
241	Robideau, R. H.	3,000.00	456	Buda, G. A.	3,000.00	743	Miller, G. W.	2,957.59	Pens. (I.O.)	Hedberg, G. K.	3,000.00
242	Sadlo, L. A.	2,851.17	459	Work, D. A.	2,915.50	747	Layman, E. K.	3,000.00	Pens. (I.O.)	Hedges, J. J.	2,867.96
242	Thompson, B. A.	2,945.77	461	Mayes, J. R.	6,250.00	760	Lewis, J. W.	3,000.00	Pens. (I.O.)	House, C. R.	1,471.20
246	Robinson, P. T.	3,000.00	465	Goodin, G. E.	2,950.39	760	Roark, R. M.	2,888.00	Pens. (I.O.)	Howell, R. G.	3,000.00
252	Strieter, R. R.	3,000.00	466	Koontz, R. E.	3,000.00	760	Teffer, G. C.	3,000.00	Pens. (I.O.)	Ingram, G. A.	3,000.00
258	Polutnik, T. A.	2,938.00	477	Featherstone, W. L.	3,000.00	763	Becerra, M. E.	2,500.00	Pens. (I.O.)	Kaylor, E. W.	3,000.00
275	Brown, D. E.	3,000.00	479	Harvey, D. O.	2,964.21	763	Douglas, H. L.	2,802.00	Pens. (I.O.)	Kisler, C. M.	3,000.00
280	Cady, H. C.	3,000.00	479	Stampley, R. J.	12,500.00	769	Olson, K. I.	3,000.00	Pens. (I.O.)	Kline, E. H.	2,950.39
291	Lund, H. J.	2,951.73	481	Vanderbeek, H. J.	3,000.00	773	White, L.	5,476.00	Pens. (I.O.)	Kraus, W. W.	3,000.00
292	Holt, R. L.	2,894.37	483	Krones, E. R.	3,000.00	804	Smart, A.	2,954.00	Pens. (I.O.)	Lehmann, W. J.	3,000.00
292	Manka, R. S.	3,584.40	488	Carrano, F.	6,250.00	816	Camplin, B. D.	2,941.59	Pens. (I.O.)	Martin, M.	3,000.00
292	Matheny, R. J.	2,939.18	488	Gratchian, R. H.	2,220.60	876	Adair, C. V.	2,817.96	Pens. (I.O.)	Mattinen, C. R.	2,856.00
292	Reckner, J. M.	6,250.00	494	Dressler, R.	3,000.00	894	Worrall, F.	3,000.00	Pens. (I.O.)	McDermott, R. T.	3,000.00
292	Wagner, J.	2,918.00	498	Rickard, G. D.	2,967.54	903	Levens, L. R.	3,000.00	Pens. (I.O.)	Meneley, V. N.	3,000.00
295	Mahaffey, B. M.	3,000.00	499	Baldwin, M. L.	3,000.00	912	Fidler, J. H.	3,000.00	Pens. (I.O.)	Mullins, W. J.	2,350.00
300	Haggerty, J. B.	6,250.00	499	Cacek, R. D.	3,000.00	915	Carter, E. L.	3,000.00	Pens. (I.O.)	Overstreet, B. H.	3,000.00
300	Weimar, K.	4,204.84	499	Hamilton, J. E.	3,000.00	915	Pierce, H. E.	3,000.00	Pens. (I.O.)	Owens, R. L.	3,000.00
301	Liles, J. W.	2,884.72	502	Haggerty, H. E.	3,000.00	952	Garber, J. F.	3,000.00	Pens. (I.O.)	Pavesic, R. R.	3,000.00
304	Gilliland, H. W.	3,000.00	508	Mangrum, J. L.	2,955.54	952	Huckaby, D. G.	1,950.92	Pens. (I.O.)	Pernick, C. F.	2,875.18
305	Breeden, C. W.	1,466.60	508	Verrett, C. A.	2,958.39	953	Reader, D. D.	2,945.59	Pens. (I.O.)	Powers, V.	3,000.00
306	Csanyi, G. D.	3,000.00	511	Birchfield, J. R.	3,000.00	968	Worley, A. H.	3,000.00	Pens. (I.O.)	Sale, H. C.	3,000.00
313	Moffitt, F. E.	3,000.00	527	Hobby, W. E.	2,932.78	972	Woodford, E. A.	3,000.00	Pens. (I.O.)	Stack, M. S.	3,000.00
317	Kinder, M. C.	4,225.00	530	Landry, R. R.	1,463.00	1003	Anderson, K. E.	6,250.00	Pens. (I.O.)	Thompson, J. L.	1,463.00
322	Couteau, O.	2,940.79	530	Tracy, G.	3,000.00	1024	Riley, R. D.	3,000.00	Total Amount		\$1,516,680.50



# EXECUTIVE COUNCIL MEETING

## MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL'S REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:30 a.m., Tuesday, January 22, 2008. Other members of the Council in attendance were Lavin, Dowling, Goodwin, Calvey, Clarke, Calabro, Lucero, and Schoemehl.

## INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the members of the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

## INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood—both in Canada and in the United States.

## LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

## FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

## LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions, as of this meeting, under the supervision of the International Office.

## RETIREMENT OF INTERNATIONAL REPRESENTATIVE

Paul G. Tremblay—effective January 1, 2008  
International Representative - IBEW First District

## RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEE

Thomasina T. Woods—effective March 1, 2008  
International Office Employee—Accounting Department

## RETIREMENT OF INTERNATIONAL SECRETARY-TREASURER

International Secretary-Treasurer Jon F. Walters presented his request to be placed on retirement effective March 1, 2008. Brother Walters served as the International Secretary-Treasurer of the IBEW since March 1, 2005. The members of the International Executive Council, with great regret, accepted International Secretary-Treasurer Walters' request for retirement. The members of the International Executive Council voiced best wishes to International Secretary-Treasurer Walters, and his wife Theresa, for a well deserved retirement.

## APPOINTMENT OF INTERNATIONAL SECRETARY-TREASURER

In accordance with Article IV, Section 2, of the IBEW Constitution, the members of the International Executive Council unanimously approved the International President's appointment of Eleventh District International Vice President Lindell Lee as the International Secretary-Treasurer effective March 1, 2008.

Brother Lee will serve the remainder of the term of International Secretary-Treasurer Walters.

## APPOINTMENT OF IBEW ELEVENTH DISTRICT INTERNATIONAL VICE PRESIDENT

In accordance with Article IV, Section 2, of the IBEW Constitution, the members of the International Executive Council unanimously approved International President Hill's appointment of Eleventh District International Representative Curtis Henke, as International Vice President of the Eleventh District, effective March 1, 2008. Brother

Henke will serve the remainder of the term of International Vice President Lee.

## APPOINTMENT OF JON F. WALTERS AS INTERNATIONAL SECRETARY-TREASURER EMERITUS

It was regularly moved, seconded, and unanimously approved by the members of the International Executive Council to appoint retiring International Secretary-Treasurer Walters as International Secretary-Treasurer Emeritus upon his retirement, on March 1, 2008.

## RESOLUTIONS

The International Executive Council reviewed, and approved, the following resolutions:

Resolution Conveying Honorary Title of International Secretary-Treasurer Emeritus upon Jon F. Walters

Resolution Conveying Automobile to International Secretary-Treasurer in Recognition of Dedicated Service

Resolution Dealing with Pension Coverage for Office Employees of the International Brotherhood of Electrical Workers

Resolution Dealing with Pension Coverage for International Officers, Representatives, and Assistants of the International Brotherhood of Electrical Workers

## PROVIDING COMPUTER EQUIPMENT TO THE INTERNATIONAL SECRETARY-TREASURER EMERITUS

A motion, which was made to provide computer equipment to the International Secretary-Treasurer Emeritus, was regularly moved, seconded, and was unanimously approved, by the members of the International Executive Council.

## NORMAL PENSIONS

### APPROVED

The International Executive Council approved one hundred seventy-two (172) normal pension applications, as follows:

### MEMBERSHIP IN L.U.

Funk, Gerald	3
Gayle, Ezra E.	3
Lavalle, Anthony P.	3
Luisi, Gennaro	3
Rohrs, John H.	3
Mack, Clifford E.	5
Dusseau, Doris A.	8
Jennings, Jeffrey W.	8
Perkins, Lawrence W.	9
Barnhart, Charles R.	11
Lima, Carlos M.	11
Defusco, Tracy L.	12
Gibson, Billy R.	17
Bell, Clifford W.	18
Peaker, John E.	22
Herbert, Donald H.	24
Monaco, Barry L.	24
Camerlingo, Ernest	25
Glass, Walter J.	25
Porwick, Michael H.	25
Clarke, Thomas D.	26
Cudnik, Dennis J.	38
Gerak, Charles T.	38
O'grady, Michael P.	38
Delong, Bernard R.	42
Butler, Terry L.	46
Anderson, Victor R.	48
Shields, Gary T.	53
Pipia, Peter D.	58
Swartz, Louis D.	58
Chase, James R.	68
McNamara, Joseph A.	68
Oaks, Philip A.	68
Schlieker, James M.	68
Anderson, Charles E.	70
Battle, Willis	70
Rodefer, Clarence W.	71
Mann, Robert D.	77
Jodzio, Edward	98
Lyons, Harry T.	98
Ridlon, Tyrone P.	98
Rotter, Otto	105
Gieck, David L.	111
Schroeder, Roger B.	124
Daughes, Robert H.	125
Dick, Jay B.	125
Griffin, William F.	125
Huber, John H.	126
Siegrist, William A.	126
Therrien, Ernest A.	130
Barr, Thomas A.	134
Benge, Richard	134
Carzoli, Robert J.	134
Domanowski, Joseph	134
Osullivan, Gerald T.	134
Pieri, Andrew P.	134
Kelley, Jack E.	139
Mathis, Gary D.	143
Rothenberger, James A.	143
Sunday, James E.	143
Armiento, Amedeo	153
Godush, Lewis R.	153
Meines, Joseph M.	153
Norwick, Daniel P.	153
Chisholm, Donald E.	159
Chapel, J. M.	160
Weis, Wesley R.	164
McCormick, Kenneth J.	175
Kramer, Gerald M.	196
Bailey, James D.	212
Schmidt, Anthony J.	213
Damuth, Robert H.	219
Taylor, Charles E.	226
Shank, Lewis J.	229
Folden, Leonard E.	229
Zelei, Charles P.	234
Blackburn, Peter F.	269
Kimble, Clarence H.	275
Tate, Gordon L.	278
Busack, Jon J.	291
Hiam, Thomas D.	292
Heinke, Eldon A.	292
Beesley, Richard E.	302
Kelly, Gary	303
Mong, Kenneth P.	306
Moon, Larry E.	332
Behsman, Larry M.	343

Ostring, Paul R.	347
White, Floyd C.	351
Gostovic, Sergije	353
Mendes, Manuel A.	353
Josephs, Walter H.	354
Miles, Mickey J.	357
Powell, Ralph R.	363
Molloy, Robert J.	364
Jenkins, William D.	369
Morgan, Donald R.	369
Baker, Charles B.	387
Nicholas, Vernon J.	396
Eady, Robert R.	402
Spitser, Robert A.	413
Johnson, Eugene A.	424
Peters, Henry W.	424
Salmien, Norman T.	424
Storey, Larry E.	424
Burns, Roland	429
Lane, Roe B.	429
Mathis, Gary D.	429
Mitchell, William C.	429
Wodskow, John A.	449
Beltran, Jose E.	456
Archer, Jerry L.	474
Escue, Robert L.	474
Green, Larry L.	481
Justus, Jack W.	481
Miller, Raymond A.	481
Lindstrom, Kenneth C.	488
Litwack, Donald D.	494
Monheim, Donald P.	494
Napierala, Paul E.	494
Thorpe, Harold D.	505
Morrison, David C.	518
Folden, Leonard E.	529
Pady, Dennis F.	529
Hollister, Robert C.	532
Davison, Jerry W.	545
Mendel, James S.	557
Bickel, Billy E.	558
Lewis, James D.	558
Tate, Jerry	558
Overmiller, Kenneth W.	569
Sheffield, Robert H.	569
Smith, Kirk H.	570
Downer, Donald G.	586
Snyder, Ronald L.	602
Clark, Thomas R.	611
Carmical, Gilbert W.	647
Simpson, Jim	647
Ackman, Charles L.	648
Yelich, Albert W.	697
Cosimi, David M.	702
Evans, Jimmy R.	716
Garren, Richard L.	716
Harvey, William J.	716
Mullenix, Bobby L.	716
New, Jerry M.	725
Sizemore, David R.	765
Siegrist, Terry L.	812
Duhon, Rodney R.	861
Geldersma, Peter H.	876
Hull, Gordon R.	876
Roberts, Jerry D.	876
Brander, Damian N.	915
Dine, Vincent J.	952
Kwochka, Steve	993
Haslett, Reginald H.	1316
Dodson, Robert D.	1393
Croney, James S.	1547
Shackleton, David M.	1547
Thomas, William J.	1547
Hess, Gary M.	58
Clemens, William M.	71
Cline, Russell G.	76
Bussey, John A.	87
Obress, John	115
Alexander, Edward E.	124
Coleman, Royce	134
Edelman, Allen S.	134
Weimer, William G.	134
McGraw, Gary E.	441
Lesh, Joseph E.	532
Yersavich, Alpert L.	1908
Wagner, Portia D.	2156
Hess, Gary M.	58
Clemens, William M.	71
Cline, Russell G.	76
Bussey, John A.	87
Obress, John	115
Alexander, Edward E.	124
Coleman, Royce	134
Edelman, Allen S.	134
Weimer, William G.	134
McGraw, Gary E.	441
Lesh, Joseph E.	532
Yersavich, Alpert L.	1908
Wagner, Portia D.	2156
Hess, Gary M.	58
Clemens, William M.	71
Cline, Russell G.	76
Bussey, John A.	87
Obress, John	115
Alexander, Edward E.	124
Coleman, Royce	134
Edelman, Allen S.	134
Weimer, William G.	134
McGraw, Gary E.	441
Lesh, Joseph E.	532
Yersavich, Alpert L.	1908
Wagner, Portia D.	2156

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED  
The International Executive Council approved three hundred sixty-five (365) optional early

## retirement pension benefits applications, as follows:

### MEMBERSHIP IN L.U.

Blase, Earl C.	1
Cooper, Kenneth M.	1
Elton, Charles W.	1
De Christo, David	1
Hildebrandt, Robert F.	1
Huckstep, Jerry D.	1
Jacobs, Earl J.	1
Lehmkuhl, David A.	1
Pearson, Jerry H.	1
Pedroli, Caesar L.	1
Redford, Dale F.	1
Sthair, Michael H.	1
Amengual, Angel M.	3
Bello, Stanley J.	3
Botcher, James P.	3
Buglino, Steven P.	3
Busza, John J.	3
Cunningham, John A.	3
De Albero, Carol Ann	3
Ferretti, Frank T.	3
Frain, Anthony G.	3
Grosch, Peter M.	3
Lebron, Salvador	3
McKoy, Vincent G.	3
Muir, James A.	3
Okhovetsky, Edward	3
Porr, William E.	3
Russo, Frank	3
Stone, Howard	3
Steiner, Robert F.	5
Tarase, Robert A.	5
Burgess, Ronald J.	6
Klingenberg, Larry J.	6
Wong, Thomas K.	6
Zuchowski, Edward S.	7
Gumban, Gregorio	8
Hindall, Lou F.	8
Pinkelman, Gerald J.	8
Sloan, John E.	8
Smith, Gail L.	8
Thorzynski, Edward	8
Giannigro, Ralph	9
Beck, Larry S.	11
Eggett, William F.	11
Girard, Ronald J.	11
Kenney, Jaye F.	11
Truger, Gary A.	11
Bergeson, John D.	14
Starkey, Van K.	17
Richardson, David M.	20
Elton, Charles W.	24
Riedel, William J.	24
Bertsch, William W.	25
Campofranco, Don V.	25
Lindsay, William J.	25
Parks, Gregory C.	25
Dodson, Gordon J.	26
Mahoney, Michael W.	26
Ranson, Charlie G.	26
Menke, Charles E.	29
Olson, Thomas	32
Dugas, Robert J.	38
Harper, Robert L.	38
Neureuther, Russell	41
Bellmore, Robert J.	46
Gilmore, Neil A.	46
Hayes, Dallas W.	46
Horton, Hugh J.	46
Larkin, Charles E.	46
Morgan, William H.	46
Stobie, Michael L.	46
Tolliver, Gary E.	46
Wagner, Michael A.	48
Mibbs, Jack L.	51
Bayer, William R.	58
Doran, Michael L.	58
Grady, Richard A.	58
Hayden, Patrick T.	58
Henrikson, Donald K.	58
St. Aubin, Thomas E.	58
Wittla, William L.	58
Forbrich, Gerald P.	60
Stobie, Chester M.	66
House, Hobart L.	68
Spruill, James W.	70
Humphrey, John	82
Wells, Dennis H.	82
Mayo, Willie E.	86
Grasseschi, Michael A.	96
Bean, Samuel C.	98

48 IBEW JOURNAL, SPRING 2008



Young, Robert D. ....	386	Loddy, George G. ....	611	Flint, Raymond H. ....	917	Harrington, Robert B. ....	1579	Derocco, Jerome C. ....		Wateska, Theodore J. ....	
Hancock, William M. ....	434	Miller, Donald R. ....	611	Bergin, Eddie V. ....	953	Bowman, Willard D. ....	1701	Shaffer, Earl F. ....		Foster, Edd ....	
Gwartney, Zed A. ....	440	Odom, Horace J. ....	613	Alderman, Morris Y. ....	968	Watson, Talmadge G. ....	2265	Dorey, Forrest L. ....		Hammer, Donald H. ....	
Laker, Stanley G. ....	440	Johnson, Billie ....	659	Dimmick, William F. ....	968	Kishaba, Seiden. ....	2295	Swin, Harold J. ....		Hammond, Searcey N. ....	
Coats, Keith L. ....	453	Swander, Stanley W. ....	661	Worley, Alvah H. ....	968			Ensminger, Robert R. ....		Heibel, Clifford J. ....	
Porter, Wesley L. ....	474	Crouch, Robert C. ....	665	Jacobs, Daniel W. ....	972			Tompkins, Robert N. ....		Hirsch, Murray ....	
Culbertson, A. R. ....	480	Lester, W. G. ....	666	Brayman, Herbert A. ....	1047			Fisher, James C. ....		House, Charles R. ....	
Whitney, Charles E. ....	481	Meador, Russell ....	668	Cushman, Robert J. ....	1049			Van Horne, Warren C. ....		Linn, Harry ....	
Beran, Frank ....	488	Barrett, Edward ....	688	Saucy, Lawrence ....	1070			Forbis, Melvin R. ....		Martin, Margaret ....	
Bennett, Wallace G. ....	494	Fleming, Keith A. ....	697	Grimes, Henry D. ....	1087						
Cardamone, Eugene ....	499	Horn, Charles E. ....	701	Bolt, George R. ....	1106						
Shutt, Robert W. ....	499	Waddell, Jerry B. ....	702	Marks, Roberts A. ....	1158						
Mangrum, James L. ....	508	Apple, Jack F. ....	723	Kawamoto, Lawrence ....	1186						
Ray, Billy V. ....	553	Burton, Richard H. ....	734	Malek, Joseph. ....	1245						
Robbins, Ovan P. ....	558	Layman, Edward K. ....	747	Owen, Orville ....	1245						
Watkins, Tommy L. ....	558	Riddle, George E. ....	760	Snodgrass, Andrew J. ....	1245						
Sanborn, Raymond W. ....	567	Smelcher, Lee R. ....	760	Crawford, Clarence D. ....	1250						
Hayward, Walter L. ....	569	Stevens, Robert M. ....	763	Smith, Edward G. ....	1319						
White, Albert L. ....	569	Dempster, John R. ....	773	Orbas, Raymond J. ....	1377						
McRae, Joseph V. ....	570	Holmes, Curtis G. ....	835	Griffin, Perry D. ....	1439						
Brown, Jesse B. ....	577	Diamond, Peter A. ....	852	Frank, George P. ....	1438						
Beamer, Kenneth S. ....	584	Bridges, Winston H. ....	903	Culver, William E. ....	1536						
Tuggle, Bennie L. ....	584	Creal, Gerald K. ....	903	Smith, Billy L. ....	1547						
Bartlett, Woodruff ....	602	Brunton, Norman. ....	915	Young, Kenneth W. ....	1547						

## LETTERS TO THE EDITOR

continued from inside front cover

### Atop Africa's Roof



I'm a master electrician and a trade school teacher at the French trade school in Ottawa. Last September, I went to Africa to climb Mount Meru (14,978 feet) and Mount Kilimanjaro in Tanzania. This picture, taken on top of Kilimanjaro (19,340 feet) combines my two passions: the mountain and my job. It was taken at 4:45 a.m., early because you leave for the final push for the summit at 12:30 a.m. I was the first one to step on the roof of Africa that day. Because it was a bit cold, I did not wait for sunrise. I hope this gives motivation to other people to push their limits and reach their goals.

**Martin Cecyre**

**Local 586 member, Ottawa, Ontario**

### Asking 'What If?'

In the midst of the current economic downturn, where every government entity is struggling for financial survival, Monroe County, Fla., is in the process of trying to squeeze funds to complete a \$500 million central sewer system, without much luck. Has anyone looked ahead to a catastrophic failure of some or all of these systems due to a Hurricane Andrew or Katrina? Can't happen, you say? Let me quote from an article in the Winter 2008 edition of the *IBEW Journal*. "There is still no

sewage treatment in St. Bernard's Parish in New Orleans (two and half years after Hurricane Katrina). We asked for \$35 million to fix the sewer treatment plant, says Chet Held, who serves as an assistant business manager for Local 130. So far they've spent \$60 million pumping raw sewage into trucks and hauling it out. We asked the federal government, the state, the locals, but state and local governments are limited. It was PROMISED to us. The government is just not helping."

Just imagine truck convoys loaded with raw sewage on U.S. Route 1 and a chain reaction accident. Can't happen? That is what they said about the Flagler Railroad to Key West. So my question to the powers to be is, "What if?"

**Howard Gelbman**

**Local 349 retiree, Miami**

### Honoring America

I agree wholeheartedly with "Buy American" by Robert Wolfgang and "Supporting Our President" by Guy Katz. It's getting harder and harder to find American-made things these days. If we truly do need an item and can't find it on the Internet or elsewhere...we bite the bullet and purchase it or make a decision to do without the item. We also hope that the items sold by IBEW are American-made as well. Mr. Wolfgang was dead-on with his comments. He also could try antique stores for Stanley thermoses—you can find many treasures that you know are American-made.

**Kenneth L. Peterson**

**Local 332 member, San Jose, Calif.**

*(Ed. Note: All items sold by the IBEW are union-made in either the United States or Canada.)*

### HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

#### Send letters to:

Letters to the Editor, *IBEW Journal*,  
900 Seventh Street, N.W., Washington, D.C. 20001  
or send by e-mail to: [publications@ibew.org](mailto:publications@ibew.org)

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