

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

25TH
ANNIVERSARY
1891 1916



JUSTICE, UNITY, FRATERNITY, EDUCATION.

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Manufactured by **W. A. Ives Mfg. Co., Wallingford, Conn.**

W. A. Ives Mfg. Co.,
Wallingford, Conn.

Houston, Pa., October 20, 1916.

Dear Sirs: I have been using your "Mephisto" bits ever since they were introduced by you and would not think of using any other make of bit.
Yours truly,
Earle Willison.

Blake Compressed Cloats



Pat. July 1908

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

BLAKE
Signal & Mfg. Co.
251 Causeway St.
BOSTON, MASS.

BLAKE TUBE FLUX

Pat. Feb. 4, 1905



FULL SIZE OF TUBE, 1 1/2 x 5 1/2

Blake Insulated Staples



4 Sizes

Pat. Nov 1900.



When writing mention The Journal of Electrical Workers and Operators.

The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION
OF THE
International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING
SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 23rd, 1906.

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THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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SPRINGFIELD, ILL., NOVEMBER 1916.

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A Quarter Century of Progress

Twenty-five years ago this month, November 21st, 1891, to be exact, the Brotherhood was born. Attendants at the birth pronounced it a bright hardy youngster, even though its weight was nothing to break records. What it lacked in weight it made up in enthusiasm and determination to live and grow.

Today in the very prime of life it shows every indication of not only justifying the most sanguine predictions of its most enthusiastic and optimistic sponsors, but bids fair to exceed their wildest dreams of its usefulness, influence and success. It came through the full calendar of childish diseases, to which young organizations are subject, with a robust constitution and later was tested by a severe attack of the most malignant fever lasting six years, and now two years after recovery from that ailment stands forth a veritable young giant amongst organizations and with the greatest field of endeavor and widest sphere of influence of any Labor Organization in the world today.

No better evidence of its early struggles can be offered other than to quote from the report of the grand old Father of the Brotherhood, Henry Miller, submitted to the Second Convention of the National Brotherhood of the Electrical Workers of America held at Chicago, Illinois, November 14th to 17th, 1892:

"One year has gone by since the organization of the Brotherhood as this our Second Annual Convention is at hand. Let us look back and see if our organization can be made a success. No brands of skilled labor ever presented a more unorganized or demoralized condition than that of the Electrical Workers of America in the year of 1889.

Apart from the imperfectly organized associations that existed in a few cities, the craft as an organization had no existence and the failure of the Electrical Union in 1883 had led to the general belief that any future attempt would be a fruitless task.

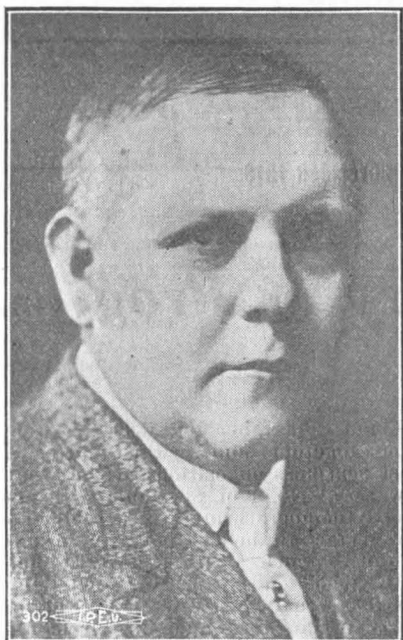
About September 1st, 1890, a few men came together and against bitter and most senseless opposition formed what is now Local No. 1 of St. Louis with about twelve members who pledged their efforts and means to bring about an organization of the entire craft. Up to September, 1891, about eight Local Unions holding charters from the American Federation of Labor under the name of wiremen and linemen were in existence, besides four or five electrical unions; also an older organization in the West—The United Order of Linemen.

About September, 1891, the St. Louis Union sent out a call for a convention to be held in the city receiving the largest number of votes, and St. Louis was selected unanimously. The organizations sending delegates were the following: St. Louis, Evansville, Indianapolis, Toledo and Chicago with the following cities represented by proxies through members of the St. Louis Union: Milwaukee, Duluth and Philadelphia, the latter shortly after collapsed. The convention was called for November 21st. The number of members represented was less than five hundred with no means.

At such a diminutive showing there naturally existed a feeling of almost despair. Those who attended the convention will well remember the time they had hiding from the reporters trying to make it appear that we had a great delegation.

After working night and day for five days they proclaimed the National Brotherhood of Electrical Workers of America. A constitution, general laws, ritualistic services were adopted. The convention adjourned on the 28th day of November.

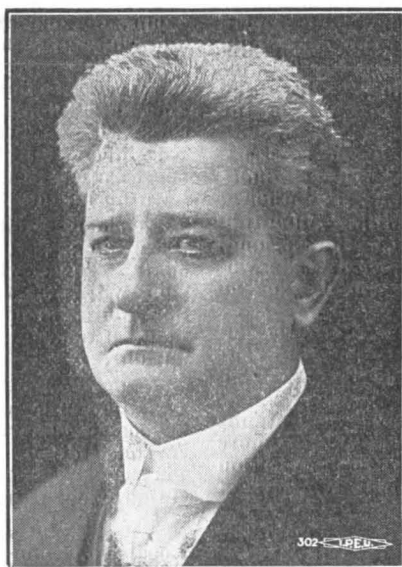
The delegates answering the call by Local No. 1 and who formed the Brotherhood were: J. T. Kelley, Henry Miller and W. Hedden of St. Louis Union, T. J. Finnell of Chicago Union, J. C. Sutter of Duluth Union, M. Dorsey of Milwaukee, Wis., E. Harting of Indianapolis,



F. J. McNULTY,
International President.



CHAS. P. FORD,
International Secretary.



W. A. HOGAN,
International Treasurer.





G. M. BUGNIAZET,
International Vice-President.



JAMES P. NOONAN,
International Vice-President.



L. C. GRASSER,
International Vice-President.

Ind., F. Herzleman of Toledo, Ohio, Joseph Berlowitz of Philadelphia, Pa., and H. Fisher of Evansville, Ind.

J. T. Kelley, now Press Secretary of Local No. 1 of St. Louis, opened the first convention of our Brotherhood. Henry Miller of St. Louis, was elected Chairman and T. J. Finnell of Chicago, Secretary. On motion of Brother J. Berlowitz, seconded by Brother E. C. Harting, it was proposed that the name of the organization be *The National Brotherhood of Electrical Workers of America*."

This, the first motion after the organizing of the convention carried.

Delegate J. T. Kelley, President of the St. Louis Union then, informed the delegates of the National Convention that the St. Louis Local would loan the National organization the necessary money to defray the expenses of the National Convention. The convention accepted the offer with the understanding that said loan should be returned to the St. Louis Local Union out of the treasury of the National Brotherhood of Electrical Workers of America. And this was the time and manner in which the Brotherhood was born. There was little to encourage this small group of men. The opposition to unions at that time was active and bitter. The obstacles seemed insurmountable. Hearts less courageous would have given up in despair. It took real red blooded men to go ahead with it, but the backbone was there and today thousands upon thousands of our members enjoy the fruits of the courage and the visions of that gallant little band who staked their all that those who followed them might have less of hardship and more freedom in their economic lives.

At this convention, Henry Miller was elected First Grand President and J. Berlowitz Past Grand President, J. T. Kelley Grand Secretary-Treasurer, J. Harting First Grand Vice President, T. Heizleman, Second Grand Vice President, T. J. Finnell Third Grand Vice President, and they started in to do business with as much enthusiasm as if there were half a million backing them up with the result that one year later, November 14, 1892, at the Chicago Convention there were twenty-four Locals represented and a total of forty-three Local Unions in good standing and sound financial condition.

The early struggles of the Brotherhood to preserve its very existence would fill a library with interesting reading. Space forbids even a brief mention of the obstacles met, the mistakes made, the defeats suffered and the victories won. The reader can easily imagine that with an entirely new membership untrained and untried, no standard of wages or conditions established anywhere and

very few experienced men to whom they could look for proper guidance the way was indeed rough and full of pitfalls. Many Locals were wrecked by impetuous action and still more by the hirings of the corporations. In some places it meant immediate discharge to have it known that you carried a card in any union. Journeymen worked for as low as \$1.50 per day of ten hours or longer at the dictation of the employer.

After the Chicago Convention, the work of organizing was taken up with renewed vigor and considering the means with which they had to work, great progress was made. The following convention held at Cleveland, Ohio, November 13th, 1893, showed an increase in membership, but the treasury of the organization was constantly depleted, despite the fact that the greatest possible economy was practiced in conducting the affairs of the organization. Thirty-one Locals were represented at this convention out of a total of forty-nine. The total amount in Brotherhood's treasury twelve days before the convention opened or on November 1st, 1893, was fifty-two dollars and thirty-nine cents (\$52.39) hardly enough to begin paying any one item of the expense of a convention. At this time it was decided to hold conventions biennially.

The panic of 1893 which lasted through 1894 and out of a total of forty-nine Locals November 1st, 1893, twenty-nine of them went to pieces. To quote from the report of Grand Secretary-Treasurer J. T. Kelley hard times, however, has not been the only cause at work. Internal dissension caused by various prejudices and dishonest and incompetent officers had far more to do with the breaking up of Locals than the hard times. At this time the life of the Brotherhood trembled in the balance, but passed through the crisis successfully.

The following convention, however, showed the effect of the times through which they had passed. When it opened November 11th, 1895, at Typographical Temple, Washington, D. C., there were eleven delegates in attendance and eight (8) Locals represented by proxy out of a total of forty-nine Locals in good standing.

From that time until November, 1897, when a convention was held in Detroit, Mich., the growth was slow but steady. Reports showing forty-five Locals paid up and entitled to representation.

At the convention held in Pittsburgh, October 16-21, 1899, it was shown that the growth of the Brotherhood had extended into Canada, and having in mind the international feature the name was changed from National to International Brotherhood of Electrical Workers.



J. T. KELLY E. C. HARTUNG WM. HEDDEN J. C. SUTTER
 JOS. BERLOVITZ H. MILLER F. J. HEIZLEMAN T. J. FINNELL
 HARRY FISHER JAS. DORSEY

The men who organized the Brotherhood—Delegates to the First Convention of the National Brotherhood of Electrical Workers.



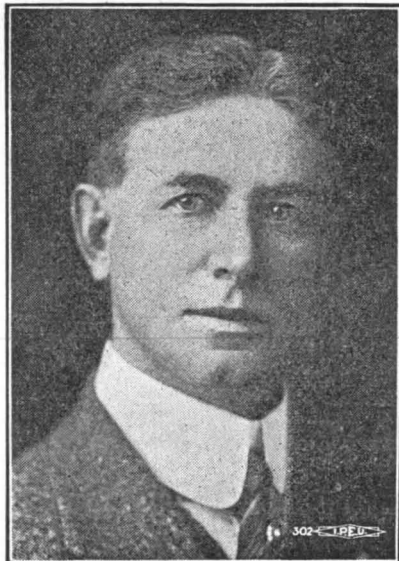
G. W. WHITFORD,
Member International Executive Board,
First District.



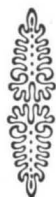
F. L. KELLEY,
Member International Executive Board,
Second District.



M. P. GORDON,
Member International Executive Board,
Third District.



EDW. NOTNAGLE,
Member International Executive Board,
Fourth District.



M. J. BOYLE,
Member International Executive Board,
Fifth District.



FRANK SWOR,
Member International Executive Board,
Sixth District.



T. C. VICKERS,
Member International Executive Board,
Seventh District.

The next convention was held in St. Louis, Mo., October, 1901, both at this and the next biennial held in Salt Lake City, Utah, September, 1903, substantial progress was shown, but the depression of 1903, made itself felt and the dull times continuing into 1904 was made apparent by a falling off in membership between the 1903 convention and the 1905 convention held in Louisville, Ky.

At this convention many important changes were made. Formerly the Vice-Presidents, seven in number, comprised the Grand Executive Board and were the organizers for the Brotherhood. At this time (1905) the Executive Board, seven in number, were elected by the membership in their several districts. Independent of other officers the Vice-Presidents were reduced to three in number and their duties defined, they being to handle difficulties with employers and adjust controversies between local unions and their members.

Another change was made by the establishment of District Councils and compulsory membership of the Locals therein. The convention provided also for a division of per capita tax with District Councils, returning fifty per cent of all per capita received from local in district to their respective councils for organizing and defense purposes.

The convention period was also changed from two to four years and a referendum vote provided to be spread at the end of a two-year period from date of convention. In this referendum, all proposed changes in our laws submitted by local unions were to be submitted by the Executive Board for vote of the membership.

This period promised to be one of great progress for the organization, but shortly after this convention, internal disagreements arose which greatly retarded its growth and progress. This disturbance which did not finally end until the latter part of 1914, created great hardships on many well meaning members of the Brotherhood and was the cause of great inconvenience to men of other crafts with whom the quarreling forces came in contact.

Notwithstanding all the attempts by those outside to prevent our growth and progress and the damaging effect of internal differences the organization founded by those ten far-seeing men in St. Louis in 1891, has grown to be a power that must be reckoned with by the industrial world, and the dreams of those few men are being more fully realized with each passing year.

Many benefits have been secured for its membership, increased pay, shorter work day and best of all, the fraternal benefit and education, that can be se-

ured only by the mingling of the ideas and ideals of their fellow craftsman and other unionists with which they are affiliated.

The quality of the timber that goes to make up the Brotherhood was often severely tested. The forces of the organization have been time and again defeated but never subdued. A defeat meant only to try harder next time and to organize more solidly. Every advance was held and more gains looked forward to until at the youthful age of twenty-five our organization finds itself a big factor on the economic field and this is not only the opinion of trade unionists but of the employing interests as well. From zero to approximately fifty thousand (50,000) in membership, from a general wage of from one dollar and fifty cents (\$1.50) to two fifty (\$2.50) for extra good mechanics for ten or more hours' work, and the boss absolute dictator of conditions to a general scale of from four dollars (\$4.00) to six fifty (\$6.50) for eight hours and agreements as to working conditions. Extra rate of pay for overtime and holidays is some progress.

But the greatest progress has been made in the conduct of the organization's business. By straight business methods the old contentions have been eliminated and the safety of the members' standing is assured so long as the member takes ordinary precautions and the business policy relative to dealing with employers has won the confidence and respect of some of the large employers who now do business with the Brotherhood where formerly they fought it. We now make agreements, insist on the employer and members living up to them. This policy establishes confidence of all interested. Great as our progress has been the future offers immensely greater opportunities for advancement. There is no limit to our field of operation. No branch of industry is independent of the Electrical Worker.

The re-united organization now has an approximate membership of fifty thousand (50,000) members, welded together by the bonds of the Brotherhood, hardened by the trials and fights of many years and taught by that most expensive of teachers, EXPERIENCE. A quiet determined body, always seeking for peace, but ever prepared for war if necessity demands. With the greatest fields for endeavor of all the crafts; with brains to know their wants and backbone in plenty to see that their wants are supplied.

With ideals of justice and discipline, tempered with brotherly love, recognizing the rights of others while demanding their own, and their goal, a better, brighter day for all workers through united efforts of those most concerned.

The Presidents and Secretaries of the Brotherhood have been:

CORRECTION TO EXECUTIVE BOARD MINUTES.

Presidents—

Henry Miller from 1891 to 1893.
Quinn Janses from 1893 to 1894.
H. W. Sherman from 1894 to 1897.
J. A. Maloney from 1897 to 1899.
Thomas Wheeler from 1899 to 1901.
W. A. Jackson from 1901 to 1903.
F. J. McNulty from 1903 to date.

Secretaries—

J. T. Kelley from 1891 to 1897.
H. W. Sherman from 1897 to 1905.
P. W. Collins from 1905 to 1912.
Chas. P. Ford from 1912 to date.

Through a typographical error the following omission occurred in the printed minutes of the International Executive Board.

"The protest of Local No. 283 against the installing of Local Union No. 302 at Martinez, Calif., received and considered by the Executive Board.

"Moved and seconded that inasmuch as the Executive Board considers the territory at Martinez can be better controlled, insofar as our craft is concerned, by the establishment of a Local Union in that city, it is therefore the decision of the Executive Board that the charter of Local No. 302 shall remain in the city of Martinez.

Frank Swor, Chairman,
M. P. Gordan, Secretary."

THE JUICE ON THE SKY-HIGH ROAD.

(On the electrification of the Chicago, Milwaukee and St. Paul railway company's line through the Rocky mountains.)

Out whar the mountains grow sky-high an' the'r caps are made of snow,
Whar it seems that heaven's a short way off an' the plains air miles below,
Thar's a man-made path on the canyon rim, with its endless bands of steel,
Whar the man-made cyars go to an' fro as they curve an' rock an' reel.

Now, thar was a time when the cyars went slow, as the injines puffed an' coughed,
An' the smoke they belched as the way grew steep made rings that sailed aloft;
An' the wheels went 'round in a tired way—sometimes they purt nigh quit—
But the injinemen they just stayed put an' they climbed on bit by bit.

But thar's come a change in the railroad plan whar the old Milwaukee runs
An' thar ain't no more of shovelin' coal while they're h'stin' up the tons;
Thar's the same steel track an' the same steel cyars an' the same man up in front,
But they dont have use for steam no more—it's the juice that does the stunt.

For they upped the'r poles an' they strung the'r wires whar the eagle has her nest,
An' they built an injine diff'rent like, such as few men ever guessed,
An' they brought the juice from a far-off dam an' they shot it through the wire—
So the thing was done an' they had a hoss that would pull an' never tire.

Now the injine leaps along the track quite regardless of its load,
An' thar ain't no silence broke at all as she skims along the road,
An' the tourist he just sits back, ca'm, an' he 'lows it ain't no joke
For to ride on this here sky-high road whar thar ain't no noise or smoke.

It's good as a tale by A. Rabian Knights, but I can't put on no frills,
An' it 'pears to me as I think it out that it holds a lot of thrills,
As I think of that thar climbin' train as it rushes, night an' day,
Just bein' driv' by the juice that's made more'n a hundred miles away.

Away off thar on the old Missou' is the dam whar the wheels go 'round
For to make the juice that I've hearn tell can pull more'n a million pound,
An' the snow that caps them mountain peaks it will melt an' run below
For to turn them wheels an' make the juice that will make them injines go.

O it's good to live in th' electric age, for to see what man can do,
An' it shore does make my eyes hang out when I see them cyars go through,
For you don't git stalled an' you don't eat smoke while you climb that God-built spire,
An' you say "Hooray" for the men that put that juice in that thar wire!

Helena, Mont.

—WILL AIKEN, Secretary Governor Stewart.

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BROTHER JOHN A. HEDMAN, LOCAL NO. 52.

At the regular meeting of Local No. 52, I. B. E. W., held Wednesday evening, October 18th, 1916, the following resolutions were adopted:

Whereas, Local No. 52, I. B. E. W., has learned with sincere sorrow of the death of our former brother, John A. Hedman; therefore, be it

Resolved, That in his death we have lost one of our truest of friends; that he was faithful to our organization, and we feel assured that as in life he always put his trust in God. He is now entered upon his everlasting reward, and is safely anchored; and, be it further

Resolved, That we tender our heartfelt sympathy to his family in this their hour of affliction, and commend them to the tender mercies of a kind and loving Father who doeth all things for the best. May He spare the children and teach them to grow up to help their mother to bear life's burdens, and perpetuate the good name left by their dear father; be it further

Resolved, That we drape our charter in mourning for the usual period of time; and, be it further

Resolved, That a copy of these resolutions be entered upon the minutes, also that a copy be presented to the family of the deceased and a copy sent to our Official Journal for publication.

Edward M. Taylor,
Recording Secretary.

BR. OSCAR OLSON, LOCAL NO. 96.

The infinite wisdom of He who shapes our destiny has taken from among our membership our dear Brother, Oscar Olson.

Knowing the inevitable truth that "God's Will Be Done," and that our dear brother is now enrolled in that one great union where "Life's Love" and "God is Mercy; then, be it

Resolved, That the members of Local No. 96, I. B. E. W., extend their deepest sympathy to the family, relatives and friends in this, their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for thirty days as a token of respect to his memory, and that a copy of these resolutions be sent to the bereaved family, and that a copy be spread on a separate page of the records of this Local Union, and that a copy be sent to our Official Journal, The Electrical Worker, for publication.

George Evans,
W. P. Gannan,
Paul I. McKinstry,
Committee.

ANNA C. GALLAGHER.

Whereas, Again, does that greatest and saddest of all mysteries, Death, confront us; again has one of the family responded to the call from the mystic beyond; again are we brought face to face with the eternal truth that life, so dear to us all, is but a fleeting shadow—here today and gone tomorrow.

Whereas, Miss Anna C. Gallagher has left us forever, gone where sorrow ceases and the burdens of life are no more; therefore, be it

Resolved, That Local No. 588, International Brotherhood of Electrical Workers, extend to Brother Gallagher our heartfelt sympathy in this his hour of bereavement; and, be it further

Resolved, That these resolutions be recorded on the minutes of this union, a copy thereof be presented to the bereaved Brother, and also published in the Journal of Electrical Workers and Operators.

Morton V. Loud,
Harry Delaney,
Fred Fallon,
Committee.

MOTHER OF BROTHER A. H. GRAY.

Whereas, The Almighty God, in His infinite wisdom, has deemed it necessary to call from our midst the mother of our respected friend and brother, A. H. Gray.

Resolved, That we, Local No. 54, bow our heads in sanction of the wisdom of Him whom we dare not dispute; and, be it further

Resolved, That the heartfelt sympathy of this order be tendered Bro. Gray and his immediate kin; and, be it further

Resolved, That these resolutions be spread upon the minutes and a copy sent to the Journal.

Adopted October 9, 1916.

Normal Phelps,
Fred Stratton,
Ed. Martin,
Committee.

BRO. ALBERT H. SEARLES.

Whereas, It has pleased Almighty God in His infinite wisdom and mercy to remove from our midst by death Bro. Albert H. Searles on October 8th, 1916, and

Whereas, There will always be a vacancy that cannot be filled and we in our weakness must mourn his departure from this life; therefore, be it

Resolved, That we extend to his bereaved family and relatives our heartfelt sympathy in this their hour of bereavement and bow our heads in reverence to an All-Wise Father who moves in mysterious ways His wonders to perform, and say, "Thy Will Be Done."

K. F. Morgan,
F. R. Lee,
W. J. Burt,
Committee.

BRO. WILLIAM B. EVANS.

Whereas, It has pleased our Heavenly Father to take from our midst our beloved, worthy and esteemed brother, William B. Evans, and

Whereas, The members of Local No. 163, International Brotherhood of Electrical Workers, have lost a true and loyal brother in the death of Brother Evans, who was electrocuted on his post of duty on October 12th, 1916; therefore, be it

Resolved, That we, the members of Local No. 163, extend our deepest sympathy to the bereaved family and relatives of Brother Evans in their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days, and a copy of these resolutions be sent to his bereaved family, and a copy be sent to our Official Journal for publication in the next issue, and that these resolutions be spread upon the minutes of the Local.

Louis Johnson, Pres.,
W. V. Blaine, Rec. Sec.,
John L. Gilchrist, Treas.,
G. M. Brader,
J. A. Malloy,
W. F. Barber,
Committee.

BRO. GEORGE MURRAY, LOCAL NO. 9.

Whereas, The sudden and unforeseen call of our Heavenly Father has removed from our midst an esteemed friend and brother, and

Whereas, in his life Brother George Murray was a true friend, a kind and loving father and a loyal and ardent worker in the interest of unionism, as God gave him the light to see these interests; therefore, be it

Resolved, That Local No. 9, I. B. E. W., pay tribute to his memory by expressing our sorrow of his loss and extend to his parents and family our deepest sympathy in their hours of bereavement; and, be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family and that our charter be draped for a period of thirty days in memory of our departed friend and brother, and that a copy be sent to the Official Journal for publication.

John Wakefield,
Frank Gannan,
James F. Slattery,
Committee.

Concurred in October 20, 1916.
Submitted to I. O.

A. M. Parish.

CLARENCE A. ROSS, LOCAL NO. 113.

Whereas, The Almighty God in His wisdom has deemed it necessary to remove from this earth by death our beloved brother, Clarence A. Ross; therefore, be it

Resolved, That we the members of Local No. 113, I. B. E. W., take this opportunity of expressing our heartfelt sympathy.

Resolved, That a copy be sent to the International Office for publication in the Official Journal.

Geo. W. Smith,
Deaneld Waldron,
Committee.

Fraternally,

DAUGHTER OF J. F. SIEBER.

Whereas, It has pleased the Almighty to call from our midst the daughter of our Brother, J. F. Sieber; be it

Resolved, That we of Local No. 340, International Brotherhood of Electrical Workers, take this means of expressing our sympathy; and, be it further

Resolved, That a copy of this heartfelt testimonial of our sympathy and sorrow be sent to our brother and family and spread upon the minutes of Local No. 340, International Brotherhood of Electrical Workers, and a copy be sent to The Worker for publication.

L. T. Weber,
C. F. Vining,
Committee.

BRO. J. C. JENSON, LOCAL NO. 283.

Whereas, The Almighty God, in His wisdom, has deemed it necessary to remove from this earth by death our honored and beloved brother, J. C. Jenson; therefore, be it

Resolved, That we, the members of Local Union No. 283, I. B. E. W., take this opportunity of expressing our heartfelt sympathy.

Resolved, That a copy be sent to the International Office for publication in the Official Journal.

Resolved, That our charter be draped in mourning for 30 days and that a copy of these resolutions be sent to the bereaved family and be spread upon the minutes of this meeting

H. W. Griffin,
R. M. Skeldon,
Chas. Bliss,
Committee.

DAUGHTER OF MAC HOWE.

Whereas, The unforeseen call of our Heavenly Father has removed from this earth the little daughter of a true and loyal brother, Mac Howe; therefore, be it

Resolved, That we, brothers of Local Union No. 535, tender our heartfelt sympathy to the bereaved brother and his family through this our Official Journal.

C. J. Lord,
Recording Secretary.

MOTHER OF BROTHER HARRY WEBER.

Whereas, A Divine Providence has seen fit to remove from earth, the beloved mother of Brother Harry Weber; therefore be it

Resolved, That we, Local No. 393, of the I. B. E. W., with hearts burdened with sympathy and sorrow, do hereby extend to our bereaved brother, our assurance of love and sympathy and of our willingness to be of service and consolation to him and his family, in this, their hour of trial; and, be it further

Resolved, That these resolutions be spread upon the minutes of Local No. 494, of the I. B. E. W., and that copies be sent to The Worker and to Brother Harry Weber and family.

Emil P. Broetler,
Jacob Alpen,
John Funck,
Edward Kroner,
S. L. Sanders,
F. R. Fohey,
Committee.

FATHER OF BROTHER ROY WILLIAMS.

Whereas, The Almighty God in His infinite wisdom has called from our midst the beloved father of a true and loyal brother, Roy Williams; therefore, be it

Resolved, That we, members of Local No. 535, take this means of expressing our sorrow and sympathy in the loss he has sustained, and, be it further

Resolved, That a copy of this resolution be spread upon the minutes of this Local and a copy of the same be sent to the Official Journal for publication in the next issue of The Worker.

C. J. Lord,
Recording Secretary.

BRO. JAMES LYNCH, LOCAL NO. 561.

Whereas, It has pleased the Almighty in His infinite wisdom and mercy to remove from our midst Brother James Lynch of Local No. 561, and

Whereas, The I. B. E. W. lost a true union man and brother; therefore, be it

Resolved, That Local No. 51, I. B. E. W., extend their deepest sympathy to his wife and family in this their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of six months; and, be it further

Resolved, That a copy of these resolutions be sent to the headquarters of the International Brotherhood of Electrical Workers for publication in the next issue of The Worker.

Bro. E. J. Sinclair,
Financial Secretary.

BROTHER FRED PERSONS.

Whereas, It has pleased Almighty God in His infinite wisdom to remove from our midst our beloved brother, Fred Persons; and

Whereas, We mourn the loss of one whom, while in life was always a true friend, true to his colors and Brotherhood and always ready with a pleasant smile and word of greeting, and while we humbly submit to the will of Him, who has mercifully relieved our brother from his sufferings; be it

Resolved, That we extend our heartfelt sympathy to his loved ones and friends; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved family and that these resolutions be spread upon the minutes of the Local and that a copy be sent to the Electrical Worker for publication; and be it further

Resolved, That our charter be draped for a period of thirty days.

Frank X. Belanger,
Secretary.

JOSHUA ALBERT BOWLAN, LOCAL NO. 66.

Whereas, God, the Father of us all, who knoweth and doeth all things well, decided that He needed one of our members, J. A. Bowlan, in His Holy Union; and

Whereas, He saw fit, in His all-seeing wisdom, to have Jack fall from a pole on the night of October 16, 1916, while attending to his duties as troubleman for the Houston Light & Power Co.; and

Whereas, Brother Bowlan was a true and loyal member of Local No. 66, a good mechanic, and a brother worthy of the title; and

Whereas, Local No. 66 realizes that they have lost one who was deep in the affection and friendship of every one who knew him, and his family lost a devoted son and brother; therefore, be it

Resolved, That Local No. 66 commend his spirit to the mercy of Almighty God, and extend to his family and loved ones, in this, their darkest hour, the deepest sympathy and truest feelings of fellowship; and, be it further

Resolved, That our charter be draped in respect to his memory for a period of thirty days; and, be it further

Resolved, That these resolutions be spread on a page of our minutes, a copy sent to the family of our esteemed dead, and a copy sent to the official publication of our order.

Local Union No. 66, I. B. E. W.,
Signed

H. J. Gutzwiller,
W. P. Boger,
Wm. H. Shector,
Committee.

BRO. C. A. ROSS, LOCAL NO. 6.

Whereas, The Supreme Ruler of the Universe has seen fit to call from our midst our esteemed brother, C. A. Ross, who was a sincere advocate of the principles of unionism and manhood; who loved and respected his parents, and always had a good word for all of his friends.

Whereas, Our late brother, C. A. Ross, was taken from those that he loved in the very prime of life, thereby depriving them and those who loved him of his worldly being; therefore, be it

Resolved, That we, the members of Local Union No. 6 of the International Brotherhood of Electrical Workers, in regular session assembled, extend our heartfelt sympathy to his family in their hour of sorrow and loss; and, be it further

Resolved, That a copy of these resolutions be sent to the family of our deceased brother, a copy be spread upon the minutes of our Local Union, and that a copy be sent to the General Office of the International Brotherhood of Electrical Workers for publication in the Official Journal, "The Electrical Worker" and, be it further

Resolved, That the charter of our Local Union be draped in mourning for a period of thirty days, and that the trustees of Local Union No. 6 be so instructed.

Albert E. Cohn,

F. A. Taylor,

H. W. Boynton,

Committee on Resolutions.

Attest:

W. H. Henry, President, Local Union No. 6.

A. Elken, Recording Secretary, Local Union No. 6.

JOHN MURPHY, LOCAL NO. 31.

Whereas, Almighty God has deemed it best to remove from among us our brother, John Murphy; therefore be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved relatives; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days in memory of our departed brother and that a copy of these resolutions be sent to the relatives of the deceased brother and a copy be sent to the Journal for publication.

Local Union No. 31, I. E. E. W.

Wm. Murnian,

John Hayden,

A. C. Ritchie,

Committee.

ALEX GUSTAFSON, LOCAL NO. 31.

Whereas, Almighty God has deemed it best to remove from among us our beloved brother, Alex Gustafson; therefore, be it

Resolved, That we hereby express our heartfelt sympathy to his bereaved relatives; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days in memory of our departed brother and that a copy of these resolutions be sent to the relatives of the deceased brother and a copy be sent to the Journal for publication.

Local Union No. 31, I. B. E. W.

Wm. Murnian,

John Hayden,

A. C. Ritchie,

Committee.

BENJAMIN ROSENBERG, LOCAL NO. 31.

Whereas, Almighty God has deemed it best to remove from among us our brother, Benjamin Rosenberg; therefore, be it

Resolved, That we hereby express our heartfelt sympathy to his wife and family in this their hour of grief; and, be it further

Resolved, That our charter be draped in mourning for a period of thirty days in memory of our departed brother and that a copy of these resolutions be sent to the bereaved family and a copy sent to the Journal for publication.

Local Union No. 31, I. B. E. W.

Wm. Murnian,

John Hayden,

A. C. Ritchie,

Committee.

MOTHER OF LAURA J. CROTTY.

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and sister, Laura Crotty; therefore, be it

Resolved, That we, the members of Local Union No. 8a, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

MOTHER OF SISTER BENNETT.

Whereas, The Almighty God in His infinite wisdom has deemed it best to call from our midst the mother of our respected friend and sister, Bennett; therefore, be it

Resolved, That we, the members of Local Union No. 8a, I. B. E. W., take this opportunity of expressing our heartfelt sympathy; and, be it further

Resolved, That a copy of these resolutions be sent to the International Office for publication in the Official Journal.

Margeret I. Burns, President.

WIFE OF HARRY WARRINGTON.

Whereas, God in His all-wise wisdom, has deemed it necessary to remove from our midst the wife and companion of our Brother Harry Warrington; be it

Resolved, That Local Union No. 69 bow our heads in sanction of the wisdom of Him who doeth all things well, and extend to our brother and relations of deceased our deepest sympathy in this their hour of bereavement; and, let us join in one accord by saying, "The Lord has given, and the Lord has taken away; blessed be the name of the Lord;

Resolved, That a copy of this resolution be sent to the family of the deceased, and a copy be sent to our Official Journal for publication, and a copy be spread on our minutes.

W. W. Knotts,
W. J. Cox,
W. L. Edmondson,
Committee.

MOTHER OF BRO. L. B. HANSON.

Whereas, It has pleased our Heavenly Father in His infinite wisdom to call from earth the beloved mother of Brother L. B. Hanson; therefore, be it

Resolved, That we the members of Local Union No. 69 extend our most sincere sympathy in the loss he has sustained; and, be it further

Resolved, That a copy of these resolutions be spread upon our minutes of Local Union No. 69, and that copies be sent to our sorrowing friends and brother and to our Official Journal of the International Brotherhood of Electrical Workers.

W. J. Cox,
W. W. Knotts,
W. L. Edmondson,
Committee.

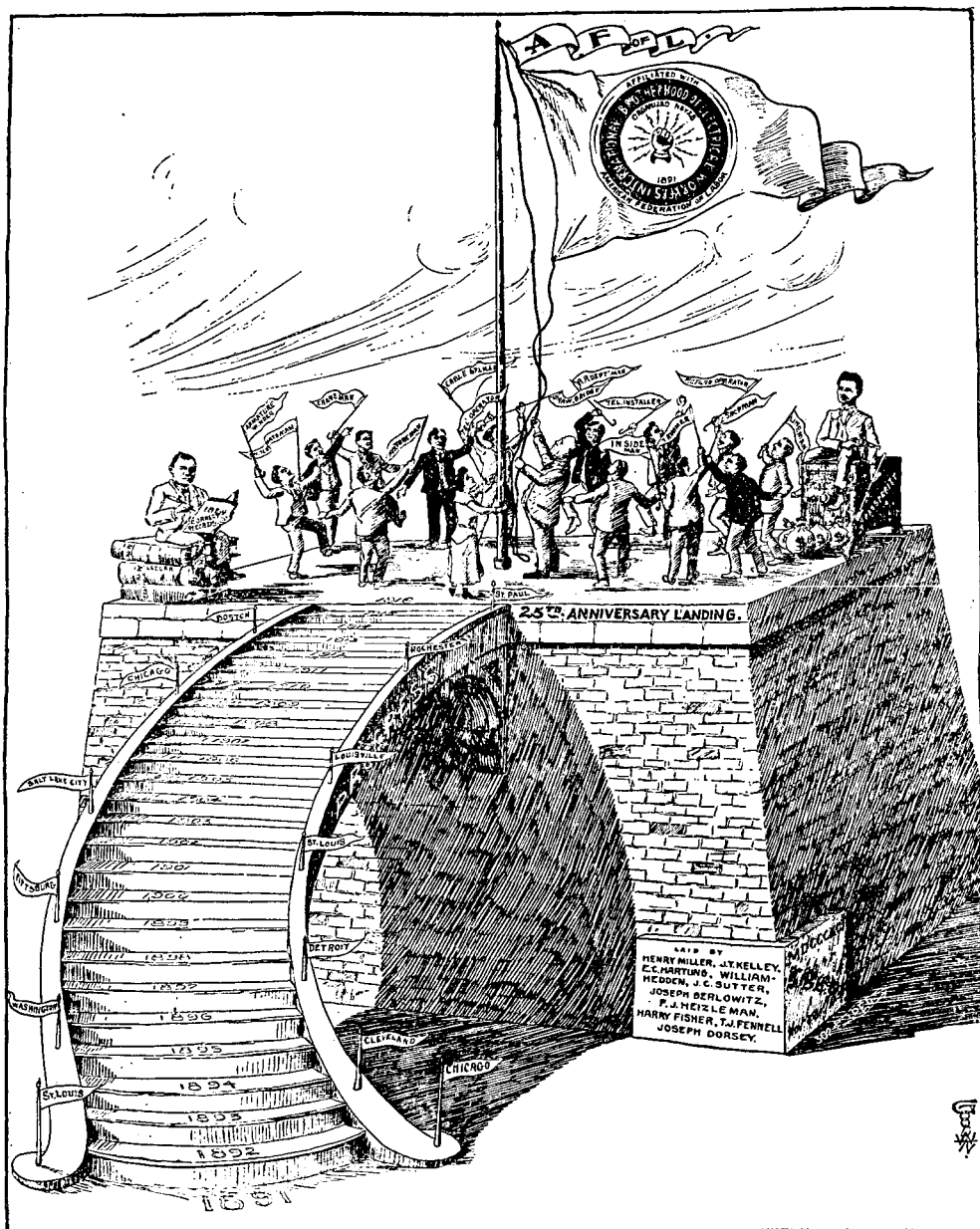
FATHER OF BRO. T. H. WEBSTER.

Whereas, It has pleased the Almighty Gd, in His infinite wisdom and mercy, to call from the earth, the beloved father of our respected friend and brother, T. H. Webster; be it

Resolved, We extend to Brother Webster and his family our sincere sympathy and condolence in their grief at the loss they have sustained. We can only acknowledge that the affliction is God's will. Let us hope, children, mother and father will gather again in a sweet reunion, where partings are no more.

Resolved, That a copy of these resolutions be spread on our minutes, a copy be sent to Brother T. H. Webster and family, and a copy be published in our Official Journal.

W. J. Cox,
W. W. Knotts,
W. L. Edmondson,
Committee.



INDESTRUCTIBLE.

Official Journal of the
INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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NOTICE.

This is to inform all members that Walter Ward, former member of Local No. 377 of Lynn, Mass., has been disciplined for conduct unbecoming a trades unionist and contrary to the best interests of Local No. 377, as a result of working unfair during a difficulty the Local Union was involved in.

F. L. Connell,
Recording Secretary.
Local No. 377, Lynn, Mass.

NOTICE.

Anyone knowing the present whereabouts of F. M. Pray, last heard of in Great Falls, Mont., will confer a favor upon his wife by communicating with her at Mt. Auburn, Iowa or with Ernest J. Ford, Secretary of Local No. 94, 714 E. 9th St., Kewanee, Ill.

NOTICE.

If this comes to the attention of H. Pipher and Wm. Hicks or any one knowing their whereabouts, they will confer an appreciated favor by corresponding with the undersigned. Geo. Ross,
16 N. 3d St., East St. Louis, Ill.

NOTICE.

If this comes to the attention of some of the linemen and cablesplacers that roomed at 116 W. Galena St. and left town owing Mrs. C. C. Rend money for room rent will kindly communicate with her, as she will send their names for publication in next month's journal if they fail to do so. J. H. Burch.

L. U. No. 65.

NOTICE—INFORMATION WANTED.



C. W. MAGEE.

Any member knowing the whereabouts of C. W. Magee, Card No. 299421, who left his wife and baby without any means of support. His height is 5 feet 8 inches, weight 150 pounds, dark brown hair and eyes, olive complexion, slight lump on lower lip and the picture is a good likeness of him, will do a great favor by writing to me at once.

O. L. Welch,
Recording Secretary,
Champaign, Ill. Local No. 601.

NOTICE.

Any one knowing the whereabouts of Wm. A. Hahn, Card No. 62799, lately of Cedar Rapids, Iowa, will please communicate with his father, Wm. Hahn, 1229 E. South Grand Ave., Springfield, Ill. News of importance awaits him.

NOTICE.

Anyone knowing the whereabouts of W. R. Peterson will confer a favor by communicating the same to the writer. Peterson held an "Inside" card at Kansas City, Mo., during 1913 and 1914. Am anxious to locate this brother.

M. M. Moses,
Normal, Ill., 218 N. Main St.

NOTICE.

To all Local Unions—Greetings:

This is to notify you that the Portland Railway Light & Power Co. of Portland, Oregon City and Salem, Oregon, and Vancouver, Washington, has been declared unfair in all departments by Local Union No. 125, I. B. E. W.

Our men, who were on the job, were pulled this morning, Tuesday, October 31st, 1916. We have the support of the entire labor movement.

The strike was occasioned by the refusal of the company to recognize our organization in any way. The company has discriminated for years against union men and we have been forced to act in self-defense.

Stay away from Portland help us make this a good job.

Local Union No. 125, I. B. E. W.

By Frank J. Shubert.

NOTICE.

Ben Blumenberg, cigar maker, 15 Ravine St. N., Kalamazoo, Mich., would be pleased to hear from Thos. Wetmore, electrician, formerly of Joliet, Ill.

NOTICE.

The following men are suspended from Local No. 18 of Oklahoma City, and fined as follows:

B. D. Cardwell, Card No. 342522, \$100.
Edw. Fischer, Card No. 342533, \$250
and suspended indefinitely.

A. W. White, Card No. 342513, \$100 and 6 months.

A. C. Watson, Card No. 342530, \$100 and 6 months.

The Brotherhood will please keep their eyes open as we are going to send these men down the line and they may bob up in your midst. Please remember them.

L. U. No. 18.

NOTICE.

If M. E. Graves, Card No. 49001 should see this or any one knowing his whereabouts please communicate with his brother, Joe Graves, Box 932, Beaumont, Texas.

C. A. Weber,
Secretary Local No. 479.

STATEMENT OF THE OWNERSHIP, MANAGEMENT, CIRCULATION, ETC., REQUIRED BY THE ACT OF CONGRESS OF AUGUST 24, 1912,

Of Journal of Electrical Workers and Operators, published monthly at Springfield, Illinois, for October, 1916.

STATE OF ILLINOIS, } ss.
County of Sangamon, }

Before me, a notary public in and for the State and county aforesaid, personally appeared Chas. P. Ford, who, having been duly sworn according to law, deposes and says that he is the managing editor of the Journal of Electrical Worker and Operator and that the following is to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, embodied in section 443, Postal Laws and Regulations, printed on the reverse of this form, to wit:

1. That the names and addresses of the publisher, editor, managing editor, and business managers are:

Publisher, International Brotherhood of Electrical Workers; Editor, F. J. McNulty, Springfield, Ill.; Managing Editor, Chas. P. Ford, Springfield, Ill.; Business Managers, F. J. McNulty and Chas. P. Ford.

2. That the owners are: (Give names and address of individual owners, or, if a corporation, give its name and the names and addresses of stockholders owning or holding 1 per cent or more of the total amount of stock.)

International Brotherhood of Electrical Workers (not incorporated); F. J. McNulty, International President; Chas. P. Ford, International Secretary.

3. That the known bondholders, mortgagees, and other security holders owning or holding 1 per cent or more of total amount of bond, mortgages, or other securities are: (If there are none, so state.)

None.

4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contain statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest direct or indirect in the said stock, bonds, or other securities than as so stated by him.

5. That the average number of copies of each issue of this publication sold or distributed, through the mails or otherwise, to paid subscribers during the six months preceding the date shown above is.....
(This information is required from daily publications only.)

CHAS. P. FORD.

Sworn to and subscribed before me this 23d day of September, 1916.

(Seal.)

HUGH J. GRAHAM.

(My commission expires January 31, 1916.)



EDITORIAL



OUR SILVER ANNIVERSARY.

On Novmber 28th, 1916, our Brotherhood will be twenty-five years old. During that period of time we have had our ups and downs. We have indeed had a hard road to travel, being continually engaged in combatting our antagonistic employers and overcoming the obstacles placed in our way. We have felt the stings of defeat at times, as well as having rejoiced in our hours of victory. We should not say defeat, for the reason that we have never conceded that we have been defeated. It is true we have met numerous set-backs which only tended to spur us on to greater efforts and better organization, and again meet our opponents in battle in our fight for the uplift of the electrical worker of the North American continent.

Our own members were responsible for most of the set-backs we have received, through deserting us at the critical moment, for the interest of the employer, forgetting the obligations they assumed when they joined forces with us and betraying their fellow men for a few pieces of the employer's tainted silver.

We have made many mistakes during our existence, which our enemies have taken advantage of to the detriment of our members. It is only natural that we should make mistakes when it is realized that we are one of the youngest labor organizations in existence. Had we avoided the dangers of which we were warned through the old line trade unionists, we would have avoided many of the set backs we encountered but it seems fate decreed that all organizations of toilers must learn from the hard school of experience as they do not seem to hear the bells of danger which are being continuously rung by the toilers that have marched through the fields of organized labor before us.

We were prone to follow the straight and narrow path, ready to fight at the drop of the hat any employers who dared to impede our progress.

We have learned much from those struggles and have become convinced that strikes should only be resorted to after all other honorable means have been tried to settle the differences that arise with our employers from time to time.

Our quarter of a century of existence has shown us the wisdom of maintaining friendly relations with our employers through the trade agreement. The first few pages of the history of our organization show that we were irresponsible as an organization for the agreements entered into by our Local Unions with the employers. It was a general occurrence for a Local Union to enter into an agreement today and deliberately violate or repudiate it tomorrow. These conditions prevailed to such an extent that at one period of our existence many of our employers refused to enter into agreements with us on the ground that we were not responsible for them.

In those days a large portion of our members were compelled to continuously travel from place to place in pursuit of their livelihood. They were rovers in a sense and had the rover's well known disposition. It made no difference to them how far away from home they were or whether they were working in a city or the country; if anything displeased them they stopped work immediately and after doing so went on their

way, leaving the job to take care of itself. It mattered not to them whether an agreement existed between the Local Union and the employer. If you hurt their feelings of pride they were through and that was all there was to it and it was not necessary for the pride of all to be hurt; one was sufficient with no thought of Constitution, by-laws, agreements, Local Unions or the Brotherhood at any time. But as we grew older we grew wiser and the great change brought about by the evolution of our trade brought to our members the realization that if we hoped to have an effective and comprehensive Brotherhood we would have to do our business on a strictly business basis; that when we made laws they were to govern all of us; that if any of us violated those laws we should be held personally responsible for those violations and when we entered into agreements with our employers we must keep them inviolate during their legal existence.

From that time on our success was assured. It is true that the progress we have made has been slow but it has been sure. Our Brotherhood is directly responsible for the conditions and wages enjoyed by the electrical workers throughout our territorial jurisdiction. This applies to the non-unionist as well as to our members.

The electrical workers are not the only ones who have benefitted by our organization as we have by our efforts obtained added protection to the life, limb and property of the general public.

Our organization has been directly responsible for all of the protective legislation along these lines that is on the statute books throughout the United States and Canada. No one who understands will question but that the electrical workers has reduced to the minimum the loss by fire through defective electrical installation.

While the progress we have made within the past twenty-five years has been good we should make the next and succeeding years to follow overshadow the accomplishments of the past. Let the slogan be, "Advance ever; retreat never!"

PERFECT

ORGANIZATION FIRST.

Many Local Unions are made ineffective and useless by becoming involved in difficulty with their employers before they are properly organized. It is plainly written on the pages of trades union history that a Local Union which makes demands and strikes to enforce said demands before it has in membership a sufficient number of workers, does not keep pace with the Local Unions which organize comprehensively before undertaking to strike for better conditions.

Thousands of Local Unions have gone out of existence through making this fatal error, and wherever a Local Union has gone out of existence for that reason it is mighty hard to organize another Local Union in the same territory for it is difficult to convince the electrical workers there that a Local Union can be established and made effective after their disastrous experience with the first one.

If labor organizations could guarantee to the non-union wage earners better wages, better working conditions and a shorter work day immediately, they would experience no difficulty in thoroughly organizing their respective crafts as many non-unionists take the selfish position that unless a labor organization can better their conditions, immediately, they will not become affiliated with it.

A labor organization is a business organization and should be conducted on strictly business lines. As the child must creep before it walks, a labor union must move slowly so as to avoid the path of error and mistake in its younger days.

The employer, when he learns that some of his employees have joined a trades union welcomes demands from that organization as he realizes it is easier for him to destroy the union while it is young and while there remains a good percentage of his employees outside of its fold. It seems that young Local Unions play into the hands of said employers too frequently with the result that they soon go out of existence.

The labor movement is always ready to encourage and assist an organization to better the conditions of its members and willingly renders all the assistance possible to a young organization involved in difficulty but strikes cannot be won by a ten, twenty or thirty per cent organization, and such a Local Union is merely sounding its own death knell if it undertakes to enforce demands by striking.

The Local Unions that thoroughly organize and move conservatively and slowly are the ones that are enjoying the best conditions today. There is nothing gained by biting off more than we can chew and the men who organize today and go on strike tomorrow before they are familiar with the principles of the trades union movement or have attained the proper knowledge of conducting a trades union, make a grievous mistake.

Organization and education are the first principles of the trades union movement that should be sought by the members of our young Local Unions. After they have become educated in and familiar with the trades union method or organization, their way to better conditions will be easy. They will have learned how to overcome the obstacles placed in their way by antagonistic employers and the enemies of trades unionism as well as how to convince the non-unionists in our calling that it is their duty to join forces with us and help us to increase our wages, reduce our hours of labor and better our working conditions.

They should not expect a dollar out of the treasury of a labor organization unless they have paid a dollar into it. It necessitates the spending of money to maintain and operate a trades union. The necessary money must be provided by the members. If the members decide upon low dues and a cheap administration of its affairs it must be satisfied with cheap returns.

SELECT

COMPETENT OFFICERS.

Some members run for office in their Local Unions just to find out how popular they are; they have no intention of performing the duty of the office they decide to run for and, if elected they either resign or stay away from meetings until their office is declared vacant.

But if they chance to be defeated what a holler they raise about it. They charge their friends with double-crossing, threaten never to attend any more meetings; they are through for good as far as activity in union affairs is concerned, and make all kinds of statements under the moment's impulse.

We have in mind a case of a member of a certain Local Union, an extremely good mechanic and a mighty good fellow and very popular with the members. He neglected his education in his younger days so much so that it was an impossibility for him to keep the books of a Local Union properly, which is many a good true union man's deficiency.

This brother was nominated for the office of Financial Secretary. He knew full well he could not fulfill the duties of that important office, in fact his friends also knew it, and they would have voted him anything the Local had if he needed it, but they figured they would be doing

the Local Union, themselves and him an injustice if they voted for him and he was defeated for the office by an overwhelming vote.

He said nothing to anyone after the result was announced, but the following day informed all who spoke to him that he was through with the union as far as attending meetings and activities in the Local Union's affairs were concerned, and we are informed he never attended another meeting while he remained in the jurisdiction of that Local Union.

He felt grieved because the members among whom he was popular did not vote for him. He knew in his heart he could not properly attend to the duties of the office, but still he wanted the honor bestowed upon him.

It is unnecessary to state that the members did right in casting their votes against him, and he was wrong in allowing his name to go before them as a candidate for the office.

The question of officers should not be decided by the popularity of the candidates but by their competency and ability to fulfill the duties of the office to which they aspire.

Cold blooded horse sense should be used in selecting officers. Pick out the candidate you know has the required ability to conduct the affairs of the office properly, the fellow you know will be at the meeting hall promptly and ready to do his duty when the time for opening the meeting arrives and who will in the interim between meetings, attend to the business of the Union referred to them.

The fact you may not like a candidate personally should not influence you in this important matter.

A Union to exist and progress must transact its business in businesslike manner and you must have officers who not only know how to transact the business of their respective offices but who will transact it properly and promptly.

TEACH THE APPRENTICE. What are you doing towards the welfare of your apprentices. Remember that they will be the journey-men of tomorrow and that it is your duty to assist them in every way possible to learn the trade properly.

Increasing their wages while learning is not as beneficial to them as knowledge of the trade and efficiency in it for with those two elements mastered their earning power will be established and they will be able to demand and receive good wages when they have the full responsibilities of life on their shoulders and don't forget his trades union education is as important as his mechanical.

HELP! HELP!! We are growing at a nice healthy rate each month
HELP!!! thanks to our members and organizers. Let us all put our shoulders to the wheel and help the good work along.

Co-operation will accomplish results where individual effort fails. Let us have more co-operation in the future than we have had in the past. The I. B. will benefit thereby which means we will all benefit.

Send for some organizing pamphlets and distribute them among the non-unionists you know.

A TOAST. Here's to the International Brotherhood of Electrical Workers, which has raised our wages, bettered our working conditions, shortened our work day, brought sunshine into our homes, made life worth living for us. May it grow stronger and wiser as it grows older and continue to exist and progress so long as the sun rises and sets so that those who follow us in our calling will benefit and prosper by it.

A good way to prevent dissension from spreading in your Local is to search for the chairman of the rumor committee, find him and make him report to the next regular meeting. If he refuses expose him. Then he will have to make good or hold his peace.

Let us hope the next twenty-five years will see the Brotherhood reach the highest rung in the ladder of the American Labor Movement.

LOCAL Union Official Receipts up to and including 10th of the current month ::

L. U.	Numbers.
1	204271 204522
2	221346 221538
3	218559
5	218696 218970
6	97041 97500
6	194251 194450
7	270611 270895
8	109919 110189
9	183841 184100
10	4647 4667
12	1005853 1005877
13	5911 5926
14	247899 247920
15	751961 751990
16	697234 698273
17	201880 202500
20	139613 139629
21	278166 278262
22	229695 229798
23	967911 968053
26	191667 191799
27	753154 753191
28	205043 205406
30	243086 243118
31	250041 250175
34	931861 931900
35	255702 255808
37	152356 152375
38	195869 196500
39	186240 186369
38	313351 313364
40	715581 715587
41	178128 178252
42	754799 754838
43	165454 165560
44	252494 252549
45	119101 119230
46	155936 156000
46	225001 225250
47	142691 142730
48	272903 272968
49	1045288 1045350
49	265501 265518
50	167489 167495
51	232970 233014
52	201417 201651
54	734809 734828
56	966964 966985
57	103049 103092
58	269851 270570
59	271373 271467
60	189579 189595
61	180396 180629
62	106879 106930
63	759176 759188
64	129828 129860
65	217711 217987
66	140576 140670
67	621436 621449
68	127832 127915
69	189283 189418
70	735748 735759
71	264324 264338
72	646873 646889

L. U.	Numbers.
74	7619 7623
75	258351 258390
76	549237 549248
78	7936 7980
80	895810 895900
81	70364 70500
81	294601 294637
82	530732 530761
84	175686 175690
84	175861 175920
85	268658 268958
86	108598 108750
86	299101 299113
88	9101 9115
89	9664 9668
93	108949 108976
94	716929 716931
95	228001 228110
95	746047 746100
96	151731 151816
97	743772 743788
98	276711 276920
99	174331 174419
100	620063 620100
100	530101 530102
101	150877 150904
102	44804 44863
103	223531 223550
104	174891 174931
104	261389 261449
104	1051331 1051588
104	261601 261603
104	938960 939022
104	1014120 1014122
104	261450 261600
104	1013623 1013690
104	261901 262056
107	73874 73951
108	69109 69130
109	712103 712120
110	163691 163792
110	272102 272109
111	125574 125658
112	100013 100050
113	8257 8287
114	740422 740425
116	193624 193662
117	858139 858156
118	841899 841904
119	719749 719783
120	764663 764705
122	19481 19500
122	274351 274451
124	154370 154500
124	310351 310380
125	146441 146630
127	13319 13331
128	164573 164655
129	14226 14246
130	183252 183435
132	14568 14621
133	224052 224069
135	209041 209053
136	282551 282557

L. U.	Numbers.
137	236895 236935
138	233469 233477
139	216785 216835
140	14830 14851
141	943165 943248
143	234980 234988
144	267612 267682
145	233772 233781
146	993160 993200
148	234217 234230
149	643316 643334
150	585139 585163
151	213264 213770
153	588264 588275
155	100951 101120
156	683765 683780
157	129473 129558
158	355690 355737
159	823227 823265
161	235649 235665
163	525169 525272
164	134362 134452
165	195151 195200
166	237051 237054
167	237474 237550
169	5381 5400
172	166633 166676
173	766211 766220
175	250673 250703
178	730104 730128
180	123403 123491
181	192821 192920
182	269134 269310
183	305729 305731
184	104406 104429
185	78111 78122
187	270391 270395
188	706738 706837
189	957974 958000
191	296109 296148
193	60341 60370
195	240811 240861
196	160613 160653
200	994825 994936
202	149011 149250
202	279601 279786
203	240930 240966
207	868186 868230
209	874915 874961
210	771385 771407
211	181618 181680
212	65761 65920
213	94241 94428
214	637651 637659
218	771953 771973
219	5452 5461
220	280358 280459
221	747970 747985
223	561373 561413
224	952134 952157
225	641409 641472
227	1024301 1024331
228	594162 594170
229	240338 240345
230	555423 555470
231	241627 241646
232	241837 241848
234	243654 243673
237	650782 650824
239	252721 252750
242	244367 244375
244	20013 20155
247	305851 305965
247	226355 226995
247	197860 198000
250	73159 73322

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
251	741819	377	1005331	536	293101
252	245826	378	262801	537	162915
253	302891	379	529501	538	869762
254	116231	380	667563	544	1008834
255	99152	382	417534	549	532201
256	663984	383	852930	551	391290
257	245432	384	160850	552	625812
258	830437	385	258601	556	589187
259	956008	387	724628	560	328970
261	397983	388	704294	561	144191
262	1045476	389	862611	565	187175
263	246056	391	855004	567	187587
265	773771	393	1020335	570	541749
267	205692	394	469041	572	806279
268	1033001	395	1020702	574	558880
272	705241	396	124762	575	807041
273	774030	397	290959	576	807813
275	721751	401	708839	578	1038045
276	775077	402	615890	580	560278
277	97717	403	259229	581	490923
278	246687	404	38123	582	700046
279	714422	405	700790	583	192064
280	93211	408	166082	584	242389
282	649333	410	259501	584	295351
282	533106	411	794306	585	809570
283	220038	414	731361	587	57475
285	247572	416	133611	588	899091
286	723126	418	74579	588	230851
288	264948	419	3421	589	263718
289	248193	420	796545	591	892011
290	712549	421	1034023	592	228177
295	249113	423	1036188	593	810864
296	248756	424	10431	594	558473
297	249337	426	260142	595	161405
298	527624	427	305217	597	811646
299	198804	429	264601	599	812307
300	1035655	431	838755	601	131441
301	777039	434	797471	609	128441
302	249628	435	111811	611	815406
303	180613	436	67787	616	113824
304	777863	437	836038	620	60541
306	250201	440	836584	623	80588
307	778446	442	266881	625	343329
310	250585	443	295041	629	817921
311	748666	446	1024612	638	1041338
312	251167	447	528937	639	233390
313	132999	448	687876	639	275101
314	780051	449	199567	645	240255
316	724059	451	567287	645	533701
318	278543	453	301218	646	819066
319	251737	454	531301	647	207047
321	287978	456	1025184	649	289382
321	235801	457	726072	651	559733
322	1019972	461	178552	653	820697
323	483866	462	1044591	655	156887
324	738722	465	222081	659	739703
328	290107	466	996346	660	189812
329	722427	468	275910	664	185622
331	746394	470	956541	666	470900
332	523215	471	232252	669	521701
333	253421	474	914650	675	612181
335	922122	476	326383	677	32409
337	782697	477	649878	680	257635
339	690499	478	534601	683	520781
340	278863	482	844494	684	833226
344	577604	483	111292	695	309301
347	10784	485	330611	696	173416
347	156001	488	114361	697	961612
348	45839	489	537901	702	837208
349	378342	491	7110	704	199489
350	701474	492	903502	704	287851
351	253830	494	230672	707	467931
353	995631	497	1028115	710	101130
354	33455	500	727894	711	552457
355	699044	501	106451	712	528970
356	584736	501	290101	713	149631
360	891133	503	942485	716	188441
362	279566	506	94533	717	250872
365	255035	510	732990	718	80067
366	255370	512	544722	719	896713
367	258028	519	80070	723	284895
368	785459	520	801136	725	466986
369	971681	522	11306	727	176580
370	904275	523	547270	1a	171761
371	845965	527	11562	1a	222751
372	790915	528	1004492	1a	282601
373	791317	529	564798	1a	286351
374	256538	532	802042	2a	988755
375	86701	535	592440	3a	964091
376	256823	536	882588	5a	177153
				6a	528391
					293138
					162955
					869784
					1008853
					532225
					391315
					625822
					589197
					328992
					144270
					187354
					187624
					541765
					806297
					558888
					807041
					807813
					1038045
					560291
					490984
					700099
					192086
					242400
					295417
					809612
					57487
					899100
					290910
					263791
					892064
					228395
					810880
					558509
					161509
					811662
					812316
					131470
					128540
					815415
					113897
					60547
					80646
					343343
					817947
					1041361
					233400
					275136
					240300
					533786
					819070
					207065
					289404
					559744
					820708
					156927
					739736
					189869
					185782
					470928
					521765
					612195
					32433
					257642
					520797
					833240
					309322
					173553
					961647
					837231
					199500
					287853
					467958
					101135
					552478
					528998
					149860
					188641
					250913
					80075
					896753
					467009
					176697
					173250
					223500
					283350
					287100
					988789
					964190
					177527
					528415

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
7a	583817 583837	16a	293852 293947	21a	299851 299924
8a	150621 150750	17a	1035209 1035234	22a	248504 248523
8a	288601 288685	18a	257454 257489	23a	252224 252253
12a	786147 786159	19a	254172 254226	24a	256288 256309
15a	1033787 1033794	20a	239272 239316	25a	257820 257933

MISSING RECEIPTS.

5—218695, 708, 721-722, 739, 745, 766, 783,
792, 816, 851, 862, 886, 898, 920, 928,
933, 935, 959, 967.
13—5903-5910 inc.
30—243115.
31—250171-174 inc.
34—931891-931895 inc.
44—252492-493 496, 500, 504, 506, 512-515
inc., 517, 519-523 inc., 525-530 inc.,
532-535 inc., 537-540, 542-544, 546-
547.
54—734824-825.
76—549242.
81—70375-76, 294603, 631.
93—108975.
95—746080.
97—743784-785.
103—223501-223530 inc.
104—1013669, 1051351-1051575 inc., 1051578-
1051584 inc., 261389-261449 inc.
111—125634-125657 inc.
127—13327.
163—525161-525168 inc.
165—195149-150.
183—305728.
191—296144-147 inc.
202—279781-279785 inc.
220—280437, 448.
229—240341-342.
237—650812, 820.
244—20082, 20104-20110 inc., 116-118, 126-
127, 134, 140, 149-150.
257—245465.
259—956039-956051 inc., 956054-956073 inc.
275—721759, 761, 763-770, 775.
277—97709-97716 inc.
279—714453-455 inc.
280—93161-93210 inc.
282—533101-533105 inc.
285—247597.
298—527621-527623 inc., 527650.
299—198821-822.
318—278550.
335—922091-922121 inc.
310—278866-278868 inc., 278881-278885 inc.
354—33501-33522 inc.
365—255038.
367—258034-035.
371—845990-845995 inc.
374—256571-573 inc.
379—529531, 533, 535.
410—259522-259529, 259531-259541 inc.
426—260165.
448—687885-687886.
449—199623-199620.
467—996367.
471—232241-232251.
485—330614.
523—547305.
536—293135.
549—532213.
576—807803-807812 inc.
578—1038020-1038044 inc.
595—161508.
616—113893.
645—533771-533780 inc.
646—819065.
655—156900, 914, 925.
669—521761-762.
695—309321.
723—284874-284894 inc.
725—467003.
1a—223164-223170 inc.
6a—528411-528414 inc.
16a—293941-293946 inc.
18a—257453.
19a—254171, 178-194 inc., 254196-203 inc.
22a—248493-248503 inc.
25a—257869, 919, 928-929.

VOID RECEIPTS.

7—270612, 614, 678-679, 684, 689, 751, 780,
783, 797, 816, 849 851 855.
8—110062-110003.
15—751978 980.
17—202076, 436, 286, 202025, 076, 465, 436,
496, 497, 226.
28—205051, 205055 205185.
35—255788.
38—195326.
43—165525.
44—252502.
45—119111.
48—272903, 911, 916, 938.
58—269933, 270210, 217, 240, 263, 446.
65—217756, 804, 975.
67—621440-441.
69—189298, 189338, 189355, 189363.
78—7976.
80—895837, 877.
82—530745.
95—228020, 057, 068, 103.
96—151778.
98—276905.
99—174360, 364, 380.
104—938987, 972.
113—8264.
119—719759-760, 767.
122—274386.
124—154435.
130—183403.
137—236898, 908.
151—213770.
155—100954, 101012.
157—129556.
163—525174, 176, 223.
180—123412-413, 419, 430.
181—192845.
188—706746, 751, 781, 801-802.
196—160644.
202—149042, 057, 068, 080, 090, 142, 216,
279754.
203—240950.
211—181652.
213—94394.
237—650799, 813-815 inc.
250—73173, 175, 73219, 73255, 276, 73308.
265—773789, 773811.
277—97706.
280—93233.
283—220191, 273.
333—253450.
344—577611-615 inc.
347—10786.
354—33456, 463-464, 496-497, 500.
360—891133.
366—255382.
369—971692.
371—845996.
372—790920.
385—258601-258630 inc.
416—133612, 616.
419—3459.
426—260143.
429—264629.
437—836064.
454—531325, 331.
465—222257.
501—106481.
512—544725.
529—564800.
544—1008836.
594—558499.
595—161459.
599—812311.
623—80638, 80644.
638—1041345.
639—275130.
669—521733, 753.
697—961521, 523, 530, 552, 555, 564-565.
704—199480, 484.

1a—171885, 925, 172016, 037, 151, 177, 250,
263, 350, 354, 398, 420, 429, 452, 632,
647, 702, 804, 809, 880, 173051, 071-
073, 081-083, 220, 244-245, 222780,
784, 792, 914, 223160, 300, 330, 344-
345, 460, 477, 488, 282603, 630, 641,
646, 652, 788, 830, 928, 283227,
286396, 411, 419, 761, 799, 849, 861,
937, 969, 976, 980, 287001, 029, 069-
070.
5a—177162, 339, 404, 409-410, 416-417 inc.,
423-424, 483, 489, 513, 515.

BLANK RECEIPTS.

95—746059-746060.

RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

5—218681-683 inc., 686, 691-692.
31—250036-250037.
35—255656-660 inc.
44—252355, 368, 374, 395, 404-405, 411, 438,
446-447, 449, 456, 460, 462, 464, 467,
470, 472, 474, 481, 485.
48—1049148.
54—734805.
67—621434.
85—268469.
89—9661.
103—102551-102560.
129—14223-14224.
132—14564-65.
135—209036-209039 inc.
167—237359-360.
169—5326, 28, 30, 31-32, 36-39, 41-54, 56-63,
66-69, 71, 73-79.
175—250651-250659, 250661-250671.

190—12049, 12058-12065.
196—160583-160590.
203—240917, 921, 924, 926, 927.
220—642579-580.
223—561362-561371.
225—641403-641405.
232—241832-241835.
237—650632, 633, 659678, 691, 696.
244—19932-19933, 19876, 19991-20011 inc.
278—246658.
299—198776, 779, 781, 796, 799, 801.
341—769559-769562.
354—33441, 444-448, 33450.
360—891120, 891131.
361—632992.
366—255368.
367—258008-258009, 258024-258025, 258003-
258004.
380—667561.
387—724625.
451—567283-567285.
458—548581-548606.
474—914640-914648.
536—882584-585.
552—625797, 800, 806-810 inc.
561—144151-144180.
570—541745.
572—806276.
574—558871.
575—807029-807030.
578—1037986.
595—161401.
611—815381.
625—343323-343326.
697—961517, 521, 523, 528, 530, 534, 552,
555, 558, 560, 562, 565, 567, 570, 582,
586.
6a—528381-386 inc.
19a—254132, 150.
25a—257761-762, 767, 779, 257811-815.

METAL POLISHERS' STRIKE STILL ON.

The strike of Local No. 179, Metal Polishers, Buffers and Platers at Woodstock, Illinois, against the Woodstock Typewriter Company has not yet been settled.

All efforts on the part of the organization to establish conditions in the Woodstock factory that are equal to those prevailing in the factories of other typewriter companies, have failed and the position of the company has been an exceedingly arbitrary one.

The Woodstock Company is controlled by a Mr. Roebuck, formerly identified with the Sears, Roebuck Mail Order Company of Chicago. We understand, however, he is no longer identified with that corporation. The employees are determined to carry the struggle to the bitter end and are entitled to the support of all trades unionists.

MR. "DOOLEY" ON THE OPEN SHOP.

"What is all this talk in the papers about the open shop?" asked Mr. Hennessey.

"Why, don't ye know?" said Mr. Dooley. "Really, I am surprised at yer

ignorance, Hinnissey. Whut is th' open shop? Sure, 'tis a shop where they kape th' dore open t' accommodate th' constant sthream of min comin' in t' take jobs cheaper thin th' min whut as th' jobs. 'Tis like this' Hinnissey—suppose wan of these freebarn Amerycan citizens is wurkin' in an open shop for th' princely wages of wan large iron dollar a day of tin hours. Along comes another freebarn son-of-agun an' he sez t' th' boss: 'I think I could handle th' job for ninety cints.' 'Sure,' sez th' boss, an' the wandollar man gets the merry jinglin' cana, an' goes out into th' crool world t' exercise his inalienable roights as a freebarn Amerycan citizen and scab on some other poor devil. An' so it goes on, Hinnissey. An' who gets th' benefit? Thru, it saves th' boss money, but he don't care no more for money than he does for his roight eye. It's all principles wid him. He hates t' see min robbed of their independence, reghardliss of inythng ilse."

"But," said Hennessey, "these open shop min ye minshun say they are fer th' unions, if properly conducted."

"Shure," said Mr. Dooley, "if properly conducted. An' there ye are. An' how wud they have thim conducted? No sthrikes, no rules, no contrhacts, no scales, hardly iny wages, an' damn few mimbers."—Finley Peter Dunne.



Correspondence



L. U. NO. 1, ST. LOUIS, MO.

Editor:

A quarter of a century, how long it seems when looking forwards, but how short when looking backwards. The I. B. E. W. will celebrate its twenty-fifth anniversary this month. A few words from an ex official may be interesting to the newer members.

On November 21, 1891, a few men met in St. Louis in response to a call issued by Federal Union No. 5221, A. F. of L. to organize a National Union of Electrical Workers. Chicago, Indianapolis, Toledo and Evansville sent one delegate each, and Pittsburg and Philadelphia were represented by proxy by members of No. 1. As I call the roll I do not know how many will answer "here." Some, I know, have joined the great majority, some have fallen by the wayside, but I hope a few still carry cards: Henry Miller, Tom Finnell, E. C. Hartung, Fred (Stub) Heizleman, Harry Fisher, C. J. Sutter, Joe Berlovitz, Jim Dorsey, Wm. Hedden, J. T. Kelly. It was a jolly crew notwithstanding the fact that money was a very scarce article. How faithfully they worked and how well they laid the foundation the great I. B. E. W. of today bears witness. The meetings were held in a room on Franklin Avenue near Leffenwell. The sessions were long—from 9 a. m. to 11 p. m., with two short intermission for lunch. On November 28 the final session was held and the National Brotherhood of Electrical Workers came into existence. Henry Miller was elected Grand President, Tom Finnell Vice President, and J. T. Kelly Secretary-Treasurer.

The delegates returned to their respective homes; Henry Miller hit the Southern trail going to the convention of the American Federation of Labor which met in Birmingham that year; and yours truly was left alone to get out constitutions, charters, rituals and all kinds of supplies, and there was not a dollar in sight. The one weak spot in work of the convention was the low per capita 10c per month. This was to pay salaries, put organizers in the field, publish an Official Journal, pay \$100 on death of a member and \$50 on death of a member's wife, and all other expenses.

The Brotherhood was only organized a short time when we passed through one of the worst panics this country ever had, and it lasted four years. How many of our members of to-day remember 1893-4-5 and 6. And the Brotherhood lived through it, although three-fourths of the unions in the country, including the great Knights of Labor went out of business. I mentioned the fact that Henry Miller hit the Southern Trail (on bumpers). He never returned to St. Louis. At the close of the convention of the American Federation of Labor he went to New Orleans and from that starting point organized unions in all the principal cities eastwards until he reached Boston, and then westward to Chicago where the second convention was held in November, 1892. During the first year he had 45 unions to his credit. Brother Miller was killed by coming in contact with a high-tension wire while working for the Potomac Street Car Company in Washington in July, 1896.

As there are thousands of members who are unfamiliar with the early history of the Brotherhood and its founder, I will close this letter with a reproduction of an

editorial by the writer in The Worker on August, 1896.

Henry Miller.

Every movement, whether revolutionary or peaceful, every organization established, no matter what may be its object, has associated with it the name of some individual whose mind conceived and whose energy and perseverance established it; and thus the name of Henry Miller will forever be associated with the organization of the Electrical Workers of America.

Born on a ranch near Fredericksburg, Gillespie County, Texas, on January 5, 1858, of German parents, he passed his boyhood days on the ranch, with little opportunity for attending school.

His first introduction into electrical work was in the employ of the United States Government, building a telegraph line from San Antonio, Texas, to Fort Clark and intermediate points, connecting all military posts along the Rio Grande, starting in as a water boy, at the age of 14; and at the age of 17, in 1875, when he quit the employ of the Government, he was considered a good lineman. He next worked for the Western Union, then as line repairer for the Morgan road in Louisiana, for the Santa Fe Railroad and for the Erie Telephone Co. in the Southwestern district, as assistant superintendent, remaining with this company for six years, until 1885.

After being employed by different electric light companies he landed in St. Louis in June, 1886, securing employment with the Municipal Electric Light and Power Co. and remained in the employ of that company until 1890, when he started out to work in different cities, organizing a Union in each city he worked in. The National Brotherhood of Electrical Workers is the result, and for four years to write the history of Henry Miller was to write the history of the Brotherhood.

Henry Miller had his faults; and who has not? But his were of judgment and not of the heart. He was generous, unselfish, and devoted himself to the task of organizing the electrical workers with an energy that brooked no failure.

Those who criticise him can afford to be just to his memory. Let them consider the good the organization he founded has accomplished and will continue to accomplish, and then ask the question, "Is not the world better because Henry Miller lived in it?" and take care that if the same question is asked when they pass in their checks that the answer will not be a negative one. Had there been more Henry Millers in our organization our progress would be greater in proportion to the number. **Requiescat in pace.**

J. T. Kelly, Press Secretary.

L. U. NO. 2, ST. LOUIS, MO.

Editor:

It has been some time since the Brothers have heard from No. 2 of St. Louis, Mo. The reason is that a new Press Secretary has been appointed or rather elected and he has been a little slow getting into the harness, owing to other important business. Old No. 2 is having some well-attended meetings. The members are all very enthusiastic and are doing their utmost to build up the organization, getting new applications all the time. We hope to soon see the time when we will have every

electrical worker who comes under the jurisdiction No. 2 carrying a card and become a hustling member for the I. B. E. W. There is no excuse why we should not organize ALL THE MEN employed in the electrical industry, for only through complete organization can we hope to increase wages and build up the working conditions under which we have the minimum percentage of accidents and deaths. The present time is one which has never been EQUALLED for the progress made by labor organizations, even the most dormant ones having woke up to the fact what real get-together unionism means to the individual and to the Locals.

The boys in St. Louis are a funny crowd here lately, the minute a new man lands on a job you can bet your last dime that you will here some one say to his partner, "Say, does that fellow pack a card? Let's go and give him the once over." And you can rest assured that if he has not any, before the day is over the Business Agent will have his application. That's the way to get 100 per cent organization. Brother Fred Nyman has been appointed through the Grand Office as organizer and is doing very well.

Brother E. B. McKenna got tied up with 13,000 volts in St. Louis County and is getting on as well as could be expected under the conditions. Now boys, just a few words about union-made goods. Have you ever taken stock of the number of articles of wearing apparel you wear and figure out how much of it is made in the PENITENTIARY or in SWEAT SHOPS. Just for curiosity, ask yourself how much you have done towards helping to uphold other organizations and to assist them in their hard battles to have the union label placed in the products they manufacture. How do you expect to get THEIR support, when YOU are in trouble, if you don't give them YOURS? Here is one way. Insist on the label on everything you use, SUITS, PANTS, OVERALLS, HATS, ESPECIALLY. (REMEMBER THE DANBURY CASE.) SHOES, SHIRTS, COLLAR BUTTONS, GARTERS, SOCKS or anything else you wear, eat, drink or smoke. If you continue to do this you will soon have the dealer tell the salesman and he will tell the manufacturer that the demand on union label goods is steadily increasing and consequently this CONTINUOUS AND UNCEASING DEMAND must bring results.

Yours fraternally,

W. A. Hohmann,
Press Secretary.

L. U. NO. 10, BUTLER, PA.

Editor:

Just a line from L. U. No. 10, Butler, Pa. I guess this is our maiden letter for the Journal. We have a mixed Local here and a great deal of work before us in the organizing business. We are few in number now, but hope to make a showing some time.

We have all the troubles that pertain to getting established in a new place, but the one that bothers us mostly is to have a West Penn. Power Company employee say, "Why I don't need a card to work here, whenever I want to go some place else I'll take out a card there," which they are doing right along and we don't know anything about it until he is landed safe on the other job and has been granted a good clean card by the other Local. Now for the benefit of the Brothers that are working in the jurisdiction of Locals Nos. 62, 33 and 218 that you have a fellow by the name of Tom McCormick which pulled this same stunt on us, he was working here for the West Penn. Power Company and could not be landed by L. U. No. 10, but as soon as he went over there he came through because he had to. I know of the

same conditions with the Duquesne Light Company in Pittsburgh because I saw some of them working in Youngstown, Ohio, and attending the meetings, when they were in Pittsburgh they would hardly associate with a union man for fear of their job. Brothers, there ought to be some way of holding a man like that up and putting a fine on him. We have another man here in Butler that has said he will do the same thing his name is Phillips, he is working for the West Penn. now, and if he comes your way hold him up. These fellows have done our Local harm and should be fined. Anbody that comes in here without a ticket and wants to join had better give a straight account of himself especially if he comes from a town that has a Local in it.

We need the membership pretty bad, but want "only true blue." We are going to try and celebrate a little on the 28th. We haven't made up our program yet, but will try to make it as interesting as possible. I wish all the Brothers would read all of the Journal. There is a great deal of useful and helpful information in every issue. Don't overlook the "cartoon" we think the one in the October issue was a dandy. We are very much in need of an organizer to work on the West Penn Power Company, or could use all the G. O. has for a while. The West Penn. Power Company is one of the largest concerns in this part of the country and are very much opposed to organized labor, but are strictly up against it in all the territories for men.

If you catch an organizer that is out of work, send him to Butler he can get in on a real job. We would like to make a good showing by spring. The carpenters have their scale ready at present at 12½ cents per hour increase. Wish we were strong enough for that.

Fraternally,

J. P. M.

L. U. NO. 17, DETROIT, MICH.

Ere this issue of our Journal is in circulation, we will have closed our twenty-fifth year as a union representing the electrical workers of the Western Hemisphere; now ask yourself these questions—To what extent have we succeeded in battling the workers' only enemy? And what progress have we made in the line of organizing? There are 600,000 electrical workers in North America eligible to membership in the I. B. E. W. and less than 10 per cent affiliated. Right away you say there must be something wrong! But what is that something, we all have a right to our opinions, and should express them, but too many of us are moral cowards and have the boss's harpoon too deep into our vital parts. At a later date I will express myself on the subject of expanding our organization, and would be pleased to hear from others through our valued Journal. L. U. No. 17's charter was issued on the 11th day of March, 1892; the original charter is still in our possession, cherished by those who are cognizant of its significance. The signature of Henry Miller, the pioneer red blooded organizer and first Grand President, is affixed thereto, but it looms up no brighter to No. 17 than does that of Brother D. E. Ellsworth, who was one of the nine linemen (and is still in the harness) back in 1892, who figured that by securing one of Henry Miller's charters they could bargain collectively, knowing of course that the old individual system was a failure. Today No. 17 has 800 members, and we are proud of the fact that we have 100 per cent organization (including foremen, linemen, troublemen and splicers and helpers only) with the Edison, public light, police and fire alarm, and about 90 per cent with the Bell, our scale is second to none in this vicinity.

Edison, Public Light, Police and Fire Alarm—Foreman, \$156.00.

Edison, Public Light, Police and Fire Alarm—Linemen, \$4.80.

Edison Tro. and Transformer men \$5.28.

Edison, Public Light, Police and Fire Alarm—Cable Splicers, (not settled).

Bell Telephone—Cable Splicers, \$4.50.

Bell Telephone—Linemen, \$3.70 to \$4.00.
Bell Telephone—Tro. Men, \$95.00 to \$115.00.

Installers (unorganized)—Installers, \$2.00 and up.

Installers (unorganized) — Switchboard, etc., \$80.00 and up.

The above figures spell something, and perhaps that something is what has induced Brother Ellsworth to continue his affiliation. In union there is strength, and our watch word is organize. Within another month or so we will have the station operators in solid, then comes the telephone switchboard tro., etc., and last but not least the girls, the poorest paid, and hardest worked.

Press Secretary, L. U. No. 17.

L. U. NO. 18, OKLAHOMA CITY, OKLA.

Editor:

No. 18 will celebrate our first anniversary next month and while we have made remarkable progress we are in no way satisfied.

Conditions are 100 per cent better than they were a year ago.

We have lost four of our members up to date and I believe that the yellow element has been eliminated and the boys are all union men now. We have entirely too many of these so-called card men, fellows who are always ready for the good things and ready to throw their cards up at the first sign of trouble. I heartily agree with you, Mr. Editor, that these people should have their brains worked over.

The first one we lost was B. D. Cardwell, who claimed to have some stock in the shop. Well he was fined \$100. The next one was one Edw. Fischer, who gave us the rawest deal I ever saw. We elected him Business Agent on account of his family. He takes it on himself to gather up the weak kneed element consisting of four home guards, and calls on the Big Four, consisting of the four unfair shops.

When he made his report at the regular meeting he failed to mention this side work of his, but fortunately Organizer Goble saw him in one of the shops and asked him to report on the success of his mission, and he tried to defend himself. Gave us to understand that we had no control over his actions after assessing ourselves 10 per cent of our earnings to pay him twenty-four dollars per week.

This same weak kneed gang decided that it would be too uncomfortable for them to remain so they ups in the middle of the night and wrote their own travelers and high tailed, Fisher going to Paris, Texas.

On learning his whereabouts Organizer Goble ordered his card held up.

No. 278 loaned him \$10.00 to come back on and he came back and is working in a scab shop. The result is a fine of \$250.00 and expulsion. We have a little matter of 25 or 30 dollars that we have his receipt for, and the boy is certainly up against the real thing now.

The third man is A. W. White, who was held before the Local for reported scabbing and on his admitting he had gone wrong and giving his promise that he would walk straight we suspended a \$100 fine which automatically reverted back on him from the fact that he has gone back to scabbing right.

Our fourth man is O. C. Watson, who has held a \$4.00 job here tending motors. On being laid off for a few days he pro-

ceeds down and started to scabbing. His sentence is \$100 and suspension for six months.

Mr. Editor, I am asking under separate cover that the I. O. take particular pains to send these four men this issue of The Worker as this is for their benefit as well as the Brotherhood.

Will say that all of our men are working and there has been times when we needed men. We have a fine Business Agent and he is swamping our three fair shops with all the work they can handle.

The Local as a whole wants to thank Organizer Goble for the work he has done in our behalf and we think that if all the organizers are of the same material the I. B. E. W. will continue to prosper.

Have information that No. 166 has reconsidered their former action and have gone back to work. This Local I understand is composed of four contractors and six men who all work in one scab shop.

Keep your eyes on No. 18 and see how we correl all these wayward men.

W. H. Chase,
Press Secretary.

L. U. NO. 23, ST. PAUL, MINN.

Editor:

Well here we are again after a month's absence from the Journal. With the same old story as before prosperity in regard to members and work of we have a large territory here to work in but I am glad to say every one that wants to work can find it in the twin cities or vicinity.

We have had some success lately in getting agreements signed having two closed jobs under our jurisdiction. The applications are coming in every meeting night and at the present rate by the time for the next convention L. U. No. 23 will be able to have more than one delegate as it has had for some time to represent it.

There is a number of traveling Brothers here now including Andy Ruddy, Geo. Sweeney, Sam Thompson and our esteemed Business Agent, E. L. Jackson. Of course there is a great many more but not working at the business myself I don't get around to see them very often.

St. Paul is about 85 per cent organized and Minneapolis is coming right along. I think by the first of the year will find us meeting in midway which is half way between the two cities.

In the last letter I wrote I promised a picture of the bunch here Labor Day, but I did not see it in the October Journal. I did not send one myself, but left that to the Business Agent so I suppose it will be published this issue.

I would like to thank the Brothers who have corresponded with this Local in behalf of the Local and will say that the letter from our former President, Wm. McGarvie, was appreciated and the boys say "Hello Bill."

Well, I guess this will have to do for this time.

C. O. Cooper,
Press Secretary.

L. U. NO. 23, BALTIMORE, MD.

Editor:

When a firm has been in a thriving successful business for a quarter of a century, they use it as advertisement to prove they have been thus successful because they have been a service to the public and the public appreciated said service with their patronage.

The same is true of a man's services to a community, in the pulpit, in public life and in organizations of all kinds. A house that is not divided against itself, a man who does not esteem himself above his fellows, an organization which serves its fraternal brethren, will always outlast

hypocrisy and deceit, and enemies who try to strangle them.

It always gives us a feeling of pride to be parties in a just cause, it ought to make us extremely happy to be members in such a live organization as the I. B. E. W., at this time the twenty-fifth anniversary of its inception, and, may the quarter, half and whole century anniversaries of the future be many and prosperous ones.

As a birthday and anniversary offering L. U. No. 28 offers 30 new members and the non-union shop they were employed in, as an addition to the growth of our fraternity and a step forward to "Labor Liberty."

The shop is the Blumenthal & Kahn Co. of this city and the men are their former employees. We are not stopping here; like the little boy who learned to read; then started to spread in knowledge, we are going to spread in numbers now that our edition of success is in circulation amongst the other and larger corps of non-union men and contractors. The past 25 years of I. B. E. W. was a success, let us help make the next 25 years the realization of satisfied ideals and happy hearths, that our broods and worries be vanished from our families and dependents.

It gave me great pleasure to read the article by C. C. K. L. U. No. 58, but was more than sorry to read of his being injured and in hospital care, here is praying a speedy recovery to him. It would be a boom to our periodical inspiring ambitions to our brethren if more of us would attempt like effusions and scintillating articles. Give credit where it is due, our hats off to C. C. K. of L. U. No. 58. College professors and newspaper editorials are not the only people or places you will meet with outer outbursts of inner feelings. Let us all explode thus at times and like the Klaxon Horn we will make bystanders jump.

Here's to the I. B. E. W. long may it outlast these evil times and confer the blessings upon future generations that it has upon us in the past, "Long Life I Say."

Fraternally yours,

Allen H. Brann,
Press Secretary.

L. U. NO. 45, BUFFALO, N. Y.

Editor:

Things have been happening in this Local so fast and exciting that I only will try and give the membership at large the calibre of some of the so-called union men in Buffalo.

Well, in the first place the Federal Telephone Company wants to merge with the New York Telephone Company, and naturally Local No. 45 having a signed agreement with the Federal, and as the Bell don't want a union man if they can avoid it about three months ago went on record as opposed to said merger, so when the company learned that the Local was opposed they immediately got busy, and called the boys into the office (10 or 12 at a time) and gave them a nicely polished talk and promised them good positions with the Bell if they would come up to the meeting and have the Local rescind its former action (believe me we had some big meetings). Well, the first meeting they did not accomplish much. Then some of them petitioned for a special; nothing accomplished at that, so at the meeting of October 28 it was finally put across by seven votes. It is very funny that some men or Brothers have no mind of their own. Somebody else has to do their thinking. Is it any wonder that the electrical workers in this city can not get anywhere? Rule or ruin seems to be the policy of some of the members.

To-morrow if you go around, to the various election booths you will find a good many of the boys from No. 45, working to get the voters to vote in favor of the

merger (about 25 volunteered to work for the company) I also understand the Bell is giving their employees three and a half days' time for doing it.

Enough said on that question.

Work around here is fairly good with all of the boys working. No new work in sight until next spring.

Our charter is open for another month. We put 23 new ones in last month, mostly from the Buffalo Gen. Elec. (Brother Zim of No. 17 please take note) and we are in hopes we will get 50 more this month, but every member must put his shoulder to the wheel and boost and cut out so much knocking. Don't hide your light under a bushel basket. Ask the man working with you for his card; if he has none ask him why. Every man you get into the organization makes you that much stronger, some (a very few) are helping the Business Agent out, but it needs the cooperation of the entire Local in this vicinity if the electrical workers in Erie and Niagara Counties every expect anywhere the wages they are entitled to.

Lots of linemen and troublemen are working for the Light and Power Companies, for about \$2.75 a day of ten long hours. For God's sake boys wake up. Now let every card man get busy. I know the union men will. Enough said.

Brother Tom McDough is out of the hospital and is getting along as well as can be expected.

Yesterday Brother Edward Wedgery received a flash from the 2,200 and burned his face and head very severely. He closed his eyes so his sight was not affected.

Organizer Boyle (Boyle of No. 81) attended our last meeting and gave the boys a good talking to, but he could not avert the rescinding vote on the merger. I only wish he could come in here for a couple of weeks and help our Business Agent out.

This Local intends to run a ball in the near future (the date is not set as yet) to celebrate the twenty-fifth anniversary of the Brotherhood, it may not come on the 28th of this month, but as near to it as possible.

We also have a few members (3) that their cards are 23 years old, so old No. 45 has reason to celebrate locally as well as internationally.

It is a pleasure to read the various letters in each issue of The Worker, but there should be more, and let each Press Secretary tell of the conditions in their vicinity, it is all right to write a political speech, but we get those in the daily press. Let The Worker be for instructions concerning work in the different localities.

Well I will close for this time and hope to see a letter from every Local in the anniversary number of The Worker.

Fraternally yours, W. R. M.,
Press Secretary, Local No. 45.

L. U. NO. 51, PEORIA, ILL.

Editor:

As I have been on the sick list myself, I have failed to let you know how Local No. 51 is getting along. But I will say that we are getting along fine, and all the boys are working steady. We have just settled with the C. I. L. Co. and received a very satisfactory agreement, which we accepted. We are taking in from two to four members each meeting night, which shows that we are increasing in membership right along. I am quite pleased, Mr. Editor, that you considered my last letter, but you made a mistake in it.

The boys are attending meetings more regular than ever before.

With best wishes to The Worker and all the boys.

Fraternally yours,
W. J. Mahoney,
Press Secretary,
1205 Charlton.

L. U. NO. 58, DETROIT, MICH.

Editor:

By actual count less than 9½ per cent of the total number of Locals in the organization were represented by their secretaries in the September Worker. Out of 574 Locals (counting subs) 61 came through with a writeup. Business seems to be getting no better quite fast. Wonder if one or two of the dead ones would roll over and make a noise for November—just to let the general membership know that they are still in the ring.

Am exceedingly busy at this time and feel as though I can hardly squeeze in the time to write for The Worker but it must be done somehow so I will try and get something across, even though it be somewhat disjointed and incoherent.

We are lining up the shop and maintenance men of this vicinity and have a new Local of this branch of the trade and from all indications it looks as though it were here to stay. One of the big concerns at least has greeted them with a glad hand—the Packard Motor Car Co. A number of the officers of the new Local happened to be from the employees of this outfit and about a week ago they were requested to resign their "position" for reasons best known to the boss. Just why an officer of an organization is any worse than a plain member they did not state. However, we may not be what you would call overly bright, but we think it is because they want to bluff the rest into dropping their cards. If they proceeded to "can" everyone that had a card—they might have to send Joyful Henry down to shoot trouble, and we all know how much he knows about maintenance electrical work. So naturally they have to keep someone on the job that can do some work around the place as Henry Joy wouldn't even make an efficient rat, and besides, he "ain't that kind of a man" to get his hands all dirty with work. Whether or not he would have brains enough to pass off for a first year helper we would have to leave to the men on the job. This is the same outfit that made such a patriotic splash at the time the "boys" went to Mexico by stating that they would pay the regular wages of his slaves that went down there and fought for "their" country. And when the suckers went down there and found Henry did not come clean they said rude things about him and it caused the "noise-papers" a good deal of worry and extra space quoting Henry's excuses after they had gone to the pains of "playing up" the patriotic stuff in preparation of the "clean-up" on the peons of Mexico which Henry advocated at that time. Oh, yes, Henry is long on patriotism (if it means more motor trucks) but awfully absent-minded on the long green in his pen to the slaves. I won't say anything more about this incident as I am of the opinion that the Press Secretary of the new Local will no doubt mention it in his article this month. Only one suggestion that might be in order is that we think now we will have to fatten up "Tom," our kitten on a little cream and take him with us some fine morning and let him hang around Henry's place and see what's doing.

Also had a meeting of Fixture men this week and have sent for a charter which we expect will arrive soon and then we will obligate the officers and start campaigning for members, as the spirit amongst them seems to augur well for a good Local in the future.

So you see we are at least trying to get all "electrical work for electrical workers." Anyway to get it is the way.

The trouble here in the downtown section reported in last issue is still on with the Building Trades standing well. All big work in this section is also "standing

well" and if we can help it any—will continue to "stand well" till it rots—unless the bosses come across with an agreement to hire men and not jelly-fish or "clover-kickers."

Also glad to note that Bro. Killen of No. 58 who was laid up in Des Moines with a bum foot from an elevator accident there, is out again. We all knew he would be out in time for the big A. W. O. doings in Minneapolis Nov. 2d. It's no use to try to keep him down with anything like that in sight.

Fellow workers, Joe Doherty has left this locality for Lawrence, Mass., to visit his sick mother and incidentally to do a little organizing for the boys there, if possible, as it is his old stamping ground. If the members of No. 522 need any of this calibre of men, (we all need 'em bad) let them get hold of Joe. He'll do his bit and then some to swing things in line.

Also glad to meet an old timer in the ranks from No. 107, formerly No. 231, here lately in the shape of Bro. Jack Cantwell. Looks the same as ever and appears to have the stuff as of old and is also of the same old opinion, that of a hod carrier or a wire skinner for president of the United States. Well, I don't know but what he could do about 100 per cent better than any of those that have preceded him, without trying. Why? Because he would know just what we want and need.

There is one notable feature that seems to stand out well in reading over the articles lately in The Worker and that is the comparative ease with which locals about the country are obtaining their increases. Members should not let this lull them into a snooze. This much heralded spasm of "prosperity" which is upon us now may fade away as easily as it came, and no doubt will. And then when we have our old friend with us again—the bread line—the weak-kneed brethren will be conspicuous by their lapses in dues, non-attendance at meetings, and general tendency to go wrong at the slightest opportunity. We should improve our time now to close up conditions so as to be able to hold them when those times return—which they certainly will, sooner or later. There is no time just exactly like "now" for anything. We are too prone to postpone things. Now—is just exactly the right time—provided we haven't done it before. Time will never be more opportune than right "now." We all know that there are a lot of them that wait for the boss to do things for them, because they figure that if he says it's all right that it must be all right, but this is not very good "biznez-judgment." Some guy said once upon a time (and he hit it pretty flat too) that "he that would be free, must himself first strike the blow."

And, too, let us not forget the strike leaders in jail on the Mesaba Range awaiting trial on a trumped-up charge of murder. The writer had an opportunity last Sunday to attend one of the many strike meetings that are being held about the country for their defense and must confess that the way those in attendance (who were by far mostly workers and largely unorganized) shelled out their hard-earned coins into the collection that was taken up for the defense, spoke volumes for the future in which this part of the working class is destined to play an important part. A collection of nearly \$200.00 was taken up from them. These men (and one woman, by the way) are as innocent as babes of the charge against them and it's up to all members of the class to which they belong to see to it that they get not only a fair trial, but get freed. When these men get free from the clutches of the grafting steel-trust, we will hear more of the Mesaba Range miners.

I could write still more of matters that I deem of great importance to us as work-

ers, but am very busy at this time on matters pertaining to the organization and the "job" and will beg to be excused for this time as I suppose "on account of the war" paper and ink going up that I better not go the limit this time. Have a suggestion or two to make on matters of organization that I will try to get on paper for the next trip which I deem timely at present. After I make them, would appreciate any and all objections that can logically be brought against them from any of our membership. Of course they will be only suggestions and subject to change entire or in part but that there should be something done, cannot be denied. Also this may prove a stimulus for some of our embalmed Press Secretaries to get them started back to the fold. So with this I will close for the time being, wishing all success and lots of work (why should we worry about the money when we got lots of work.) I remain

Yours for the goods,
E. W. Grogel,
Press Secretary.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

Once again I am writing to The Worker and as I did not have a letter in the last issue I have not heard the end of "where was a letter from No. 59 this month" so will try and satisfy some of the boys here who do read The Worker although I must admit that the largest part never look at The Worker. I am sorry to have to write that at this time for all traveling Brothers to stay away from Dallas, work here is scarce and our own members must be taken care of first. We have enjoyed a busy spring and summer, but that is all done now. The new union depot here is completed and all the electrical work including the switch signal work and even the bonding of the track was done by members of No. 59. At the finish some of the boys made some very good overtime. We believe down here the motto "Electrical Work for Electrical Workers" and we do our utmost to keep other organization from infringing on our rights. This calls to my attention the fact that practically all the panel and switchboards we install are made up not by our members but by some who never saw or heard of a card. It looks to me that where we to bring pressure to bear on this line of goods we would certainly get results, this Local at this time is doing that here, we have a shop here which makes steel cabinets, switch and panel boards, none carry the label, Local No. 59 and the sheet metal workers got real busy and I hope in the next Worker to be able to write that we will have the label on the products of this firm. Now I stated in the first part of this letter that I missed last month with a letter, but I can't let this one go by, being the month in which our organization was born 25 years ago on the 28th. Just stop to think Brothers of the headway that has been made in this length of time and the hardships our progress has been to some of the Brothers at the start and what the odds were against them, until today we have a mighty good percentage of the electrical workers, but the field is still full and we must not give up while so many so-called non-union men are with us. We need them all and they need us, but they must be educated up to where they will see the benefit of a union. Our study club which I wrote about in my last letter is getting along very nice and we all learn although even some are past the learning stage? Will start to bring this to a close and I do hope more letters will appear from the different Locals throughout the country, I regret to say that I saw only three letters from Locals in this state out of a total of 33 Locals—"That's going

some." The Press Secretaries must all have the hookworm—Wake up Brothers and let someone else besides the homefolks hear from you.

Yours,

Gus Erfurth,
Press Secretary.

L. U. NO. 61, LOS ANGELES, CALIF.

Editor:

It has been some time since Local Union No. 61 has had a letter in The Worker so I will endeavor to inform the Brotherhood as to conditions in and around Los Angeles.

As the most of the Brothers know the Pacific Light and Power Corporation was declared unfair August 31 on account of the discrimination and the locking out of our members. This corporation went so far as to openly discharge men because they carried union cards and their superintendent admitted that it was for no other reason. On September 1, 102 men walked off the P. L. & P. job nine of whom had paid up cards and up to date they are still off the job with the exception of three who went back to scab. I believe that Los Angeles is the scabbiest town in the states and you can easily realize what we are up against here. The M. & M. Association here has a signed agreement with all its members not to deal with any union or sign any wage scale. This and the discrimination in this district is something which must be broken if there is to be any organization or any living wage paid here. The strike against the P. L. & P. is a fight, and from all indications it will be a long one and not a vacation trip either.

I would advise members thinking of coming to South California this winter to think again unless they are class conscious and willing to help win a strike and this one will not be won on any ones reputation as a good fellow, or as an old timer, or how much booze you can drink though we could use some good workers.

In response to the appeal for funds sent out by Local Union No. 61 the following Local Unions have responded: L. U. No. 465, \$63.00; L. U. No. 418, \$200.00; L. U. No. 180, \$5.00; L. U. No. 111, \$10.00; L. U. No. 12, \$10.00; L. U. No. 372, \$5.00; L. U. No. 304, \$2.00; L. U. No. 332, \$10.00; L. U. No. 112, \$2.00; L. U. No. 311, \$10.00; L. U. No. 247, \$5.00; L. U. No. 449, \$10.00; L. U. No. 93, \$1.00; L. U. No. 583, \$5.00; L. U. No. 649, \$5.00; L. U. No. 292, \$10.00; L. U. No. 32, \$1.50; L. U. No. 200, \$25.00; L. U. No. 69, \$5.00; L. U. No. 44, \$2.00; L. U. No. 62, \$10.00; L. U. No. 109, \$2.50; L. U. No. 141, \$5.00; L. U. No. 196, \$1.00; L. U. No. 594, \$10.00; L. U. No. 609, \$15.00; L. U. No. 155, \$10.00; L. U. No. 347, \$30.00; L. U. No. 122, \$25.00; L. U. No. 383, \$2.00; L. U. No. 237, \$1.00; L. U. No. 150, \$5.00; L. U. No. 387, \$2.00; L. U. No. 534, \$25.00; L. U. No. 273, \$5.00; L. U. No. 717, \$10.00; L. U. No. 267, \$5.00; L. U. No. 65, \$50.00; L. U. No. 611, \$5.00; L. U. No. 348, \$10.00.

All the Pacific District Council Local Unions have been asked to assess their members 25 cents per month and a large majority of them are paying. Trusting that you will see fit to print this in The Worker I beg to remain.

Yours fraternally,

C. W. McAlpine,
Business Agent.

L. U. NO. 69, DALLAS, TEXAS.

Editor:

This being the twenty-fifth anniversary of our Brotherhood and as there has been nothing in the last two issues of The Worker from Local No. 69, thought I would let the Brothers hear from us. Work in and around Dallas is not as good now as it has been all summer and fall, but very few of the boys are loafing, and the out-

look for another year looks very favorable for the linemen as the franchise squabble between the city officials and the lighting and tractions interest will in all probability be settled between now and April, which will mean much work for our craft. But I would not advise any one to come this way at this time looking for work.

Brother Tom Phillips is still in the Woodlawn Hospital and wishes to thank the Brothers who contributed in the donation that was given him. He would be glad to hear from any of you any time.

With best wishes to all members of the Brotherhood, I am

Fraternally yours,

J. P. Conner,
Press Secretary, L. U. No. 69,
Dallas, Texas.



J. A. BOWLAN, DECEASED.
Local Union No. 66.

L. U. NO. 71, COLUMBUS, OHIO.

Editor:

After being on strike since May 1st, we are glad to report that Local No. 71 is still on the job. We have lost about twelve men but the rest is still sticking to the Brotherhood. We have been able to close a couple of small shops which has been the means of keeping a number of our brothers busy and others have been out of the city at work in nearby cities and towns. Our Building Trades Council has been of no use to us as the Carpenters, Plumbers and Steam Fitters, Plasterers and Bricklayers have not been affiliated with the council. The Bricklayers having now become affiliated with the A. F. of L., and the fact that the contractors here have been importing Negro Bricklayers from the South we think will be the means of them joining the Building Trades, and if they come in the carpenters will follow. We want to again ask our fellow brothers to watch for electrical contractors from this city coming into their jurisdiction to work as we learn that they have a number of contracts out of the city. The city will within the next two months go into the lighting business as the bonds have all been sold and the money is ready. Quite a number of linemen will be needed then. The Inside men will get busy in the stations making the changes. The city already has a street light plant. Wishing all our brothers and sisters success we remain,

Yours fraternally,

Jos. A. Armstrong, Press Secretary.

L. U. NO. 74, DANVILLE, ILL.

Editor:

Will tell you of our agreement and wage adjustment between L. U. No. 74 and C. & E. I. R. R. Co. in the Journal as we haven't had any news in for some time and trust by the time it goes around the circuit it will be a benefit to other railroad electrical workers as it has been to No. 74 the second railroad to organize independently to themselves. We have a very nice little Local and fairly good attendance, but have some few Brothers that do not attend the meetings as they should.

We received an increase of 2½ cents and a 2-cent adjustment raising hourly paid men from 35 cents to 39½ cents per hour monthly men man, 1 man from \$60 to \$65 per month, 2 from \$87.50 to \$92.50 a 5-dollar increase, 2 from \$90 to \$95 and 1 from \$100 to \$105 and expenses which we think is a good increase as we have only had our Local since last February. Our crane men are rated as follows: 1 craneman from 24 to 30 cents per hour which is 6-cent increase; 1 craneman from 27 to 30 cents per hour; 2 cranesmen from 29 to 32 cents per hour which covers all the electric crane operators the Chicago & Eastern Railroad Co. have.

We feel as a small Local we have achieved a very satisfactory agreement and wage adjustment and sincerely hope that the I. B. of E. W. at large will take the wheel in hand and organize all electrical workers on the railroads and will extend our assistance to any and all electrical workers gladly to better their conditions.

We have about 20 members in our Local and only two that are not in, but will get them in the fold and then be a solid shop and mean to keep closed shop and better our conditions as fast as we can. We are a little underpaid, but know we will eventually come up to standard later and then we will have a standard with all other crafts employed by the railroad company.

Trusting we are not taking too much space will close. Fraternally yours,

Local No. 74,
J. D. K., Press Secretary.

L. U. NO. 77, SEATTLE, WASH.

Editor:

Local Union is particular and the Brotherhood in general has suffered a great loss, in the President of our Local, Brother W. R. Thomas. His willingness to serve and ability to lead has endeared him to all that knew him.

Brother Thomas has acted as President of the Local on several occasions and has been a member of the Brotherhood for over 15 years. The delegates to the last convention in St. Paul will remember him as one of the delegates from No. 77.

His hand came in contact with a primary while working for the City Light Department. Brother Cross, who was his helper, who is a much smaller man than Brother Thomas tore him lose, risking his life to do so. A pulmotor which arrived on the scene shortly after the accident failed to work, and it was 45 minutes before another arrived. But too late to be of any service.

Local Union No. 77, the Brotherhood and Organized Labor as a whole have gained a great deal from Brother Thomas. His work and his endeavors will be a part of the movement, for it is men such as he that makes progress.

I am enclosing a copy of the State of Washington Overhead Construction Law, which was requested by Brother Pegg, "Somewhere is Canada," and I would request that if any of the Locals have any better amendments to please have them published so that all the Locals can get busy and get them into law also. The Locals of the State of Washington met on the 30th of October and considered new amendments to this law, and have had a hearing with the Public Service Commission. I will let the Brotherhood know, what the amendments were and what kind of luck we had with that body.

The city of Seattle has been honored this month by the presence of William B. Wilson, secretary of labor and a member of the President's cabinet. In my opinion Brother Wilson was a bigger drawing card than Hughes himself. President Wilson shows that he is a smart man when he surrounds himself with men like Secretary Wilson.

Work is fair. Most all the boys on the payroll. Rumor has it and it seems to be a fact, that the Chicago, Milwaukee and St. Paul R. R. are going to extend their electric system right away and that the Great Northern are going to electrify across the Cascades from Spokane to Seattle. That will help a bit when it starts. I will try and give more information when it comes out.

Yours fraternally,

Press Secretary.

L. U. NO. 79, SYRACUSE, N. Y.

Editor:

Being a reader of the Journal for a number of years I have often wondered why Local Union No. 79 was never represented in The Worker, until chance guiding my travels in an easterly direction deposited me in this wonderful city and alas, the reason.

It seems as though every member here is too busy making money or other incidentals, to devote any time to a magazine that is doing a lot of silent work for the Brotherhood, so expressing a desire to see Local No. 79 represented in some way, I was duly elected Press Secretary for the ensuing month. Although only an amateur I will try to fulfill the task imposed upon me.

I must say that work is good here and improving all the time. Every member is working and several traveling Brothers that landed here in the last three months have also got on. If work holds up at the

present rate, it should boost our membership at least 50 per cent by spring. We have one signed up job and the other a verbal agreement is 100 per cent organized.

A word in commendation of our Business Agent, Brother George Henderson, who is doing some wonderful work for this Local. Although only being in office two months, he has brought in fifteen new members, and is fast rounding up others that should be with us. We are glad to say we had Brother Sweek with us for a couple of weeks and as there was a slight difficulty at the time and this organization had long been waiting for an organizer his presence was felt two-fold.

Thanks to his good advice, we extricated ourselves without trouble, but must reluctantly confess by making fools of our committee which was composed of five as good and conscientious Brothers as ever toted a card. Another good feature that he introduced to us was the taking in of "Grunts and Chauffeurs," explaining the added strength it would give our Local. But soon after his exodus a few influenced by higher heads retracted their former statement and voted not to accept them, thereby losing a valuable ally in time of trouble.

I will admit that some Local Unions have found that admitting these men was a detriment rather than a betterment, still a Local never having tried it could do no harm in experimenting, they could at least increase their organization which would act as a damper on a corporation in time of trouble. We would like to hear from other Local Unions throughout the country regarding this proposition.

It was with great deal of interest that we perused Brother Broach's last letter in The Worker. Give some more of it Brother Broach as we have been led to believe that Iowa was a Hughes state.

A word as regarding organization. He who reads must think and he who thinks must realize that the day of unorganized labor is past.

Note an article found in a capitalist paper, one that has done its utmost in this state to down organized labor as a whole.

A reporter who had gone into the east side of New York to find out how the high cost of living was effecting the poor people was answered thusly by practically every person he accosted. "Times are both good and bad with us. The organized are getting along all right as usual, but the unorganized workers are having a hard time of it as usual because of their inability to demand a fair price for their labor."

Now, yes, Mr. Backslider and members that are always having their cards renewed every year or so, please sit up and take notice what lack of organization is doing for those poor people so will it eventually do to you, ever remembering, that great man's words.

"United we stand, divided we fall." So let's all get together and emulate that great man's words and actions, by making one grand united stand and see if we can't double our membership by the next convention.

If every member would do his part it could easily be accomplished. Remember also that every member you keep in good standing means that many votes for your Local. Why is it that we never hear from any of the Locals in Virginia and North Carolina? What is the matter with Brother Miller and Brother Ingalls of Local No. 666 as we understand that they were two noted writers of that section at one time. Wake up, Brothers, and let's see your epistle in the next Worker. As I have already taken up more space than I fear the Editor will allow me I will cut it short. Brother floaters, you are always welcome in this city and for those with good paid-up cards the

meal ticket is always open. We have the first time yet to turn down a good paid-up Brother.

Mr. Editor as I do not care to come in the limelight at present please allow me to sign.

Anonymous,
Press Secretary.

L. U. NO. 86, ROCHESTER, N. Y.

Editor:

Being duly elected and ordained as Press Secretary for the remaining part of this year, I will endeavor to get a few lines into The Worker and let all the Brothers present, and otherwise, know that Local No. 86 is, and will be more so in the future, on the list as an active Local.

Just at present we, just like a good many Locals around the country, are making preparations for a banquet and dance to be held on our twenty-fifth anniversary. All committees under the able leadership of our Business Agent, Brother Albert Zimmerman, are working overtime to make this affair a success and pleasant surprise for all.

Work here at present is good in all the different crafts. Last week our Business Agent had occasion to go to Manchester, on the Westinghouse, Church, Kerr job and straighten out matters for the electrical workers, the men there receiving an increase of fifty cents a day.

Brother Dwyer has returned after several months absence from the city of Syracuse, and was a welcome member at our last meeting. Three of our members, Brothers Begy, Wooden and Cooper, are working in Buffalo on the new power house, located on the Niagara River. From latest reports they expect to have good skating up that way this winter.

This being the first letter sent to The Worker from Local No. 86 in several years it would be very much appreciated by the writer if by no one else if this letter was published. Wishing all the Brothers good luck, I am

Very sincerely yours,

A. G. Brucicki,
Press Secretary.

L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

We are going to get a line or two in on this anniversary number you can bet.

Brother Smith, organizer, has been with us off and on for four weeks, and has been doing wonderful work. He has worked our membership to 73, and we are trying to keep up our wages with living, but living is going the fastest.

Brother Smith wishes L. U. No. 107 success as this town is known as a cheap town, we have been getting 37½, 40 and 42 cents per hour we are working eight hours., Saturday half holiday.

We are going to ask for an increase and see if we can get 50c per hour.

Any of the members are welcome to our city with the little green ticket.

O. S. Livergood.

L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

Well Brothers, as it is time for the Press Secretary to get busy, I will try and write a few lines.

As there is no special news, I won't take up much space. Work is still good around here—no one loafing that I know of. Inside work is also brisk.

Sunday we got in 20 hours' time transferring primaries. The light company is going to boost some of their lines to 13,000.

And it is causing them to do quite a bit of reconstruction.

It looks as though every one would work until the holidays, if not longer.

At our last two regular meetings we made some changes in our by laws, which I am sure will be quite a help to L. U. No. 109, two of the principal changes were first, to reduce the overhead expenses, by a reduction in salaries; second, to levy a small assessment to raise our sick fund up to a solid footing.

We are still taking in a new member now and then.

One of our worst drawbacks here is poor attendance at meetings.

It looks as though they think that all they have to do is just keep their card paid up.

Well Brothers, it isn't much of a union man that will continuously go on enjoying the harvest that a worthy few has sown and reaped.

No wonder the electrical worker is one of the lowest paid crafts on God's green earth, and it is one of the most hazardous.

Well I will close for this time, hoping that W. Wilson is re-elected.

Fraternally yours,

G. P. (Dusty) Travers,
Press Secretary.

L. U. NO. 110, ST. PAUL, MINN.

Editor:

As I have been named one of a committee of three from our Local Union to assist in drawing up a bill to be presented to the State Legislature bearing upon the licensing and registration of all electrical workers in this state I would like for some of the Brothers in other states where such a law is in force to give us some information on its working, etc.

Here in St. Paul every journeyman plumber must pass an examination and obtain a license from the city before doing any plumbing work whatsoever.

Not so with the electrical work I am sorry to say as anybody that can splice a wire or tape a joint may jump into the electrical game here.

To me it seems far more necessary for the state or city to pass laws dealing with the proper installation and care of electrical wires and appliances than would seem in the case of plumbing.

For in the case of electricity there is a double risk to entrusting its distribution and use to incompetent persons.

The fire risk is a large one from a commercial view joint, but the life hazard is far more worthy of official attention than any other.

Our state insists upon licensed teachers in all our public schools to train the minds of "Young America."

Our state insists upon licensed pharmacists to compound the various chemicals into medicines for the general welfare.

Dentists and doctors likewise must come under our state's supervision before they are allowed to practice upon the general public.

Not so with the electrician who has to deal with the most dangerous and least generally understood force of our modern industrial life.

To turn every Tom, Dick and Harry loose upon the general public in the practice of electrical wiring, installation and operation is not alone placing the public in a precarious and dangerous position, but is oftentimes placing the electrical practitioner in the way of serious consequences to himself from danger which he does not understand.

It seems to me the duty of every state or city to see to it that all men engaged in electrical work of any kind where more than 110 volts is to be handled should prove themselves capable of doing such work with entire safety to themselves and the general public also.

And I believe through the negligence of the electrical worker and his general fear of anything in the way of an examination upon his qualifications, our legislators have not been impressed with the necessity of passing proper laws to safe guard us in our daily grind for a living.

Likewise, many contractors have taken the narrow view of the licensing question, claiming its limits the field from which they may choose their workmen.

If they would only wake up to the fact that the only reason why the unscrupulous contractor of cut-throat tactics can exist at all is because he can send inexperienced help out to do work which is dangerous to both worker and the public alike at wages far below our scale of wages, he would be in licensing.

It is to be hoped that the electrical workers of this and all other communities may get together and work for laws which will place us alongside of other licensed and respected trades and make of the contracting business a legitimate and stable source of profit to those deserving success.

Hoping not to have taken too much of your valuable space with this little outburst of mine and to get some response from others on this important subject, I am

Fraternally yours,

W. A. Caldwell,
Press Secretary.

L. U. NO. 119, TEMPLE, TEXAS.

Editor:

Having broken the ice and succeeded in writing an article and getting it published in the October Worker, I am back again with a subject that I have given much thought to and believe that I am competent to discuss, and that is the (relation of the union worker and the non-union worker).

As a young man while serving an apprenticeship in a large shop in a Texas city, I had the novel experience of being mixed up in a real strike and in that strike I had the insight into a system of unionism that has done more to keep down union labor than anything else on the face of the earth, and that system boiled down is fully defined in the one word—prejudice. We considered that every man who did not join our cause was our enemy and forthwith we began to treat them as such, and right here I want to apply that old slogan that one man can lead a horse to water but 20 can't make him drink and this applies equally as well to man. And today the conditions and wages in that city are as good as there are in the south and credit is due in no small way to the very men that we cursed and demeaned. They having once been won over to our Brotherhood were the very backbone of our organization. The strike was never won, but like all just strikes it was a step nearer the goal which we are all striving so hard to attain. And so on down to the present day dear Brothers we are too prone to look upon a worker who does not carry a card as something vile or unclear. When probably if he were approached in a kind way and made to see things in a proper light he would come into the Local and in time make one of its staunchest supporters.

Let's have more little sociable gatherings, invite your non-union workers up, be there yourself to entertain them, make them feel good toward the Brotherhood, show them it isn't their little dollar bill that you are after, and in time the I. B. E. W. will make them all sit up and take notice.

On the 25th we are going to celebrate the anniversary with a little blowout to union and non-union labor in Temple and as your humble servant is chairman of the eats committee, you may rest assured that they will all go home with that peace, prosperity and plenty look on their faces and if the

boys don't get the applications it won't be my fault.

Respectfully,

S. L. Jacobs,
Press Secretary.

L. U. NO. 128, PORTLAND, ME.

Editor:

Just a few words from "Way Down East" to let you know we are in the game. Having organized March 5, 1916, we are now better than six months in the fold and during that time have developed into quite an enthusiastic crowd of electrical workers. We have practically every telephone worker worth having in Portland and vicinity as well as having helped to start the ball-rolling in Bangor. Before long we expect to have a crowd of back-sliders in Lewiston also in line. Thanks to the efficient work of the "Big Three" from L. U. No. 142, Boston, Kelley, Dolan and Mahoney we have reduced our hours from a 54-hour week in winter and 50-hour week in summer to a 48-hour week in winter and 44-hour week in summer, as well as securing a wage schedule giving our men advances ranging from \$3.00 to \$6.00 per week over previous wages before organizing. Also the working conditions have improved 100 per cent and with the closed shop only a short while away we are "hooting it up" for the I. B. E. W. day and night.

Shortly after our formation we immediately started efforts towards organization of the operators in Maine and thanks to the efficient work of our Sisters and Brothers from the Joint Executive Board in Boston together with the untiring efforts of our own Brothers Weir and Halpine we are proud to say that both operators' Locals in Portland and Bangor are both 100 per cent strong. Our last election of officers resulted as below:

President, C. A. Rogers; Vice President, F. W. Weir; Financial Secretary, E. G. Bean; Recording Secretary, A. H. Seal; Treasurer, H. H. Davis; First Inspector, F. G. Doughty; Second Inspector, J. H. Murphy; Foreman, C. C. Thompson; Sentinel, C. E. Strout.

Executive Board—A. C. Curry, Chairman; C. A. Rogers, ex officio; L. W. Weir, N. N. Halpine, F. E. Merrick, C. E. Clough, D. J. Desmond, W. F. Jortberg.

Conference Board—F. W. Weir, N. N. Halpine, C. A. Rogers.

Wishing you all the best of success will "ring off."

Fraternally yours,

W. F. Fortberg,
Press Secretary, L. U. No. 128.

L. U. NO. 129, ELYRIA, OHIO.

Editor:

As this is our anniversary number, I'll begin by giving a brief sketch of our town, Elyria.

It is situated about 25 miles west of Cleveland and 7 miles inland from the lake.

It is the county seat of Lorain County and being such the people strive to make it a beautiful town.

Besides being a county seat, however, it is an industrial centre. The population is estimated at about 20,000.

The men in the machine shops are unorganized in fact the building trades are the only ones which are organized.

Local No. 129 was organized last spring on a Friday evening, 13 being present, but we are not superstitions, we are strong "I. B. E. W. ites."

We now have a membership of 28, inside workers and 1 moving picture operator.

Our charter covers Lorain County which includes Lorain, Elyria and Amherst.

The International Office granted permission to open the charter for 30 days and as

a consequence 7 took advantage of it and are now enrolled.

Geo. Larris has the honor of being the first movie operator in Elyria to belong to the Local. Last Saturday evening he flashed the emblem on the screen, and the funny part of it was, that the whole Local happened to be in different parts of the house at the same performance, and applauded the emblem.

The Pallas Bros., Miller and Sims are doing splendid work as an initiatory committee. Brother Seekins and Laris will verify as to this.

We are going to celebrate the anniversary, and the committee in charge, will themselves determine their standing with the boys on that night. We demand good stuff, "nuff said."

The government is putting up a new post office in this town and evidently is not as particular as we are about cards. Piepkorm & Henning of Milwaukee is doing the electrical work and had the gall to send in a heathen to do the work. But after a little permission by Brother Pallas and his able committee and the aid of the Building Trades Council he decided to cast his lot with us and be a good fellow.

Brothers Moon and Mooney of Cleveland are working on the bank building.

The Scribe.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Well Brothers, as it is my turn I will try and let you know what is doing around this part of the country?

Everything is moving along very nicely with No. 155, the boys are all working except those on the sick list. There are four of them.

Our President, Brother Nelson, had a pole fall with him October 21, it bruised him up real bad, but we are glad to say he can sit up some now, but will be some time before he is able to work.

Brother Al Waller is able to be around some by having a push guy on each side, but I am afraid if he doesn't make a better attempt at getting up a pole than he did dancing the tango a few nights ago at a ball, it will be a good while before he can get to the top without a fall.

Brother Carl Davis is working again.

Brother Will Hohn's father is improving slowly, he was driving the tower wagon when it tipped over and hurt these brother. He was caught underneath and was bruised very bad, but we are glad to say he can walk around some now.

Brother Cole is very sick, we are all hoping for his recovery soon so he can be back on the job.

Brother Pettit has been in the hospital for a week with pneumonia. He seems to be doing as well as could be expected. We hope he will be all right soon.

Brother Ed Manning gives us the sad news of his father's death. Brother Manning has the sympathy of all the Brothers.

We are glad to say that Brother Goble is still on the job with No. 18. We hope he can land some of the big four and put the rats out of business.

No. 155 is watching every place they can to help the Brothers of No. 18 out all they can.

Brother Smith and Brother Jim Davis took their cards and left for parts unknown, but they will be back.

Brother Tex Douglas is the proud father of a 9-lb. boy. Brother Tex had to lay off a few days to get used to his boy, most of them get used to them up and down about a 14-ft. room in the middle of the night.

Well Brothers, I will close and if we don't have to eat wooden shoes for the next year or so I believe we will get over the bump all right.

Brothers, we have a union label store here and you can get most anything in the line of union-made clothes that you want and if it isn't in stock Mr. Howe will gladly order it for you and you can get it through him just as quick or quicker, then you can any other place, and I think it is every Brother's duty no matter what craft he belongs to, he should spend union-made money at the union label store.

Mr. Howe is a very nice man to deal with it doesn't make any difference whether you have a cent or not, he always treats the Brothers right, and they had ought to appreciate it because there is lots of times we need a few clothes and haven't the money to pay for them at the time. It is very nice to have a place to go and get them and know it is all right.

Tom Delany,
Press Secretary.

L. U. NO. 156, DENTON, TEXAS.

Business in our line seems to be about normal in this part of the Great Lone Star State. I must say again that the "Dear Old Worker" gets more interesting every month, and it seems the co-operation between the lay-members, and the Grand Officers is becoming more compact with each issue of our Journal. Let us hope that this will continue indefinitely!

I would like to hear from some of the "Old Timers" that I have not seen or heard from, for many years. Success to the entire membership of our grand Brotherhood.

I hope to write more next month.

Faternally yours,
Robert G. Wright,
(Old Crip), Denton, Texas.

L. U. NO. 159, MADISON, WIS.

Editor:

It happens to be a fact that in the past our Local No. 159 has not been mentioned in The Worker, but as I have just been elected Press Secretary I guess it is up to me to make a start, so the Brothers know that we are living. Among the different things that has come up is that we have a Business Agent; he will be on the job to get the inside men to get into our Local, for they have been running loose for the past two years, since their Local broke up. So we are rounding them up. I also want to say that if any of our Locals in Chicago or elsewhere see any of our organizers please send them this way as we did not see any for a few years. I was in Chicago last week and saw one at Local No. 713 headquarters, but they would not believe me. So if he comes around again send him up this way. I also want to thank Brother J. Jackson of Local No. 713 for the kind assistance he gave me when I was in Chicago October 1, 1916.

Well, as news is scarce and business rushing I will have to close for this time, wishing good luck to all Brothers.

Yours respectfully,
John Spoerl,
Press Secretary, L. U. No. 159.

L. U. NO. 163, WILKE-BARRE, PA.

Editor:

It gives me great pleasure to be able to announce that the contest put out by this Local is closed. We want to thank those Locals and members who assisted us.

We want to thank those Locals who answered our communications and returned the books.

We want to thank those Locals who we know would help if they could. Believe me we are all thankful.

At our regular meeting night on October 5, 1916, the drawing of the desk took place.

Brother O'Connell, an ex G. E. B. member and Brother Gilmartin of Local No. 102 visited us and they consented to do the drawing and Brother W. DeCamp of Local No. 39 of Cleveland, Ohio, won the desk.

And on our regular meeting night October 12, 1916, the drawing for the large American flag took place and Local No. 62 of Youngstown, Ohio, won the flag. Brothers O'Connell and Gilmartin, who were present at the meeting again, did the drawing.

And the Locals who will receive the decorative flags are:

Locals No. 9-a, 38, 79, 300; Locals No. 11-a, 52, 84, 442; Locals No. 21, 58, 134, 582; Locals No. 37, 62, 155 677.

These are the Locals who donated \$5.00 or more. A check of \$35.00 was sent to Brother W. De Camp and we received an answer from him stating he got the check all right. We thought this the best way so he could use his own judgment whether he wanted the desk or money. We would like to hear from Brother De Camp through The Worker. The flags will be forwarded as soon as received. Our profits in this is not very large but we are thankful just the same.

We hope those who were the lucky ones will appreciate that we congratulate them for being lucky, and those who lost we feel with you.

Now hoping that 1917 will see our Brotherhood and each member of the Brotherhood better in this world's goods than we have in 1916. Thanking you again, I am

Fraternally yours,
W. F. Barber,
Secretary of Committee.

L. U. NO. 163, WILKE-BARRE, PA.

Editor:

It is conceded by most every person, regardless of environment, including the most hostile employer, that the golden principle, one for all and all for one, in concrete form, as proclaimed by the trades union movement, in honest and sincere concentrated action, have brought about directly or indirectly all of the political and industrial reforms with beneficial results for the common people as a whole, unselfishly; and I can not understand how the wage earners, regardless of where they are employed, can conscientiously accept a wage increase and be benefited by improved conditions in the workshop, factory or wherever employed in the age of organization; and further the cause has aroused and educated the working people to the principle of collective action though so steadily raised the standard of living and made the home more worth while with more time for study and recreation.

Organized capital in the industrial field invested by a few on a selfish plan, with a narrow conception of the right of the worker as a whole and when not dependent on immediate returns on their investment, becomes most powerful; and the individual workers who are not members of the union of their trade and dependent on a day's wages for a living without any other recourse are at the mercy of their employers and leaches on the trade union movement and are as helpless as a fly in the jaws of a monster.

Organized labor was conceived on the principle of the greatest good for the greatest number, the foe of selfish greed, and the champion of justice to all; if not a member of the union of your trade join without further delay and boost for the Brotherhood.

Work here at present is very good and all of our members are working.

There is no change in the street car strike except on the west side the flock operators have the cars all to themselves.

We will celebrate the twenty-fifth anniversary of the Brotherhood on the 28th of

November in a very fitting manner and we expect a large attendance of our membership on the occasion. We will hold our sixth ball and electrical display on December 5th at Hampton Hall. We are also holding an open meeting on December 28, a windup for the year.

Brother William B. Evans was electrocuted on a pole at the George F. Lee Coal Company at Avondale, along the turn pike road on October 12th, and died in the Nanticoke hospital a few hours later. He was employed by A. J. Sordonia, a contractor for the Luzerne County Gas & Electric Company. He was working alone on a pole and came in contact with 6,600 volts. Bro. Evans was a true and loyal member and his untimely death was greatly regretted by all who knew him. He was a former resident of Scranton.

We have a chart which shows the standing of all of our members of the Local and it is placed in full view of the members for inspection and to compare their due receipts and working cards with. We expect this chart will prove to be a good thing for the members and the Local in general.

With best wishes and success for the Brotherhood, I am,

Fraternally yours,

Anthony (Love) Lynch,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

A I predicted some time ago that I expected quite a few new members, (7) well, that same came true. We now have almost all the inside men in, and expect the rest to follow right away. We also have taken in a few linemen except some more soon. Brothers, the time has come when we must get a strangle hold on every electrical worker who is not a member of the I. B. E. W. and do our part toward organizing the unorganized workers in every other trade. Brothers, here is my remedy for non-attendance. There are, in every Local, one or two, or perhaps several who combat every proposition under discussion whether it is for the good of the union, or a detriment to the same. The thing to do is to ride these brothers to death, as these actions prolong debate and disrupt what would otherwise be a successful meeting fraternally and socially. Make these members see that they are only a member in a large body and not the larger body itself. When you have done this, (and it can be done) you will find that your meetings will be 50 per cent better. Now, in regard to organization, some union men only see their own little Local. Now the only true unionism is each for all and all for each. Every Local organized, our own or some other trade, makes us that much stronger, as we have that much more support, morally and fraternally. Now, if we do not recognize our own and other organizations, how can we honestly talk to the unorganized man, and convince him. Also, advertise ourself. This can very easily be done. How? We can recognize, also advertise, unionism through one thing only that is the union label.

You can not consistently ask a man to join and support what you have joined, but do not support.

Yes, I know you pay your dues so do thousands of other labelless union men. Now Brothers, let us all pull and work for all trades and see that they are organized. I shall have more to say on this subject later.

Hoping we learn to advertise, I remain
Your humble scribe,

253604.

L. U. NO. 189, QUINCY, MASS.

Editor:

I have recently been elected Press Secretary of Local No. 189 and this is my first attempt. Hope you may find space and publish same. Quincy, Mass., is still on the map and the Local is an active and militant Union. The brothers would surely believe it if any member was present at our meetings of recent date, which by the way would make the battle of Liege look like a sewing circle. The following were elected to guide the destinies of old No. 189 for the ensuing term: Charles W. Hanscom, President, re-elected for the eighth term, who is the inspector of wires, the first man ever appointed to this position in the city. The electricians have all been employed and from the present outlook will have work for a long time. The Union has agreements with all the contractors. We never have had a strike when we requested an increase in the rate of wages. The by-laws now provide for a sick or accident benefit of \$1.00 per day to any brother in continuous good standing for one year prior to his sickness or accident.

President, Charles W. Hanscom; Vice President, Edward J. Kilcourse; Financial Secretary, James E. McKenzie, 30 Berkeley St.; Recording Secretary, Paul A. Hoyte, 505 Hancock St.; Treasurer, Walter Mason, 284 Water St.; S. L. Stanley Cushing; F. I. Walter Myett; Foreman, John V. Lillicrap; Press Secretary, Hugh L. Harkins; Trustees, Walter Thurber, Albert Smith, John J. Burns.

This no doubt will induce the brothers to pay their dues that they may receive the benefits.

Yours fraternally,
Hugh L. Harkins,
Press Secretary.

L. U. NO. 197, BLOOMINGTON, ILL.

Editor:

We're quite contended in this locality as far as Local questions are concerned. Nothing much to fight about till next spring I guess.

All our members are working with fair prospects till the first of the year. We also manage to take in a new member occasionally.

We had some trouble with Brother Hogue from Chicago who did work in our jurisdiction without depositing his card. We are glad to note that there are but few like Brother Hogue and consequently we have very little trouble along that line.

After about six months' effort we are in a fair way to get a Bartender's Local in Bloomington. There seems to be some argument between the former members of the Bloomington Local and the Bartender's International.

We hope to get them in line in the next few weeks so union men who are inclined to spend, can do so over a union bar.

This Local joins hands with Champaign, Ill., in opposing the election of W. B. McKinley to congress. From past experience we judge that he won't do the labor movement very much good.

M. M. Moses,
Press Secretary.

L. U. NO. 212, CINCINNATI, OHIO.

Editor:

Poor old Press Secretaries, here you have been writing for many months past, thinking, wonders what you have done toward making our Journal a copy of interesting, instructive reading matter, expecting it to stand out above all other reading matter, books, papers, etc., which may find their way to the wire patchers library table, (get that "library table") only to be confronted suddenly with the fact that you

have been all wrong—now it's no use for you to argue for your writings have not been approved.

If there is no objections we shall refer back to October Worker where L. U. No. 404 presents an alibi for not having been seen or heard from in past workers. Well, after the once over what is your verdict.

You still think you are capable to push the pen for your Local and get by the cities—I'll say you are so let you go.

Will state that the boys our way are always glad to hear how Brother Jones' broken leg is coming along, and are also willing to listen in detail to that last banquet you gave—you know we get together some times ourselves and maybe we can grasp a few pointers from you for our next one.

While I think of it I will report on our Brother Jones' broken leg, who in this case happens to be Brother Jess Alford, who suffered severe injuries of the limb from a fall while at work. Said Brother is doing nicely at present and we expect to have him back on the job with us soon.

What a shame it is that all of us can't represent dry territory so we could relate the advantages of living in such an age—possibly that time is near—when it reaches us we can then herald our Journal to be the leading temperance periodical being published from coast to coast.

Don't get discouraged you fellows who do your little mite by writing for the Journal, for take it from me it is appreciated. We have quite a bunch in old No. 212 and they read the Journal too, and many a one remarks about the interesting articles every month from all of you. Even myself has been given credit for past efforts. And I'll say—give No. 404 credit for an occasional appearance even though it be only to prove an alibi.

Drifting now into social events—have not got much to report.

The one item worth mentioning concerns President Wilson's recent visit to Cincinnati where he was banquetted by a committee composed of our most prominent citizens. Cap. Cullen (lucky in this case as usual) being one of the most prominent. It is real hard for Brother Cullen to convince some of our members of the exclusiveness of this assembly especially those who still bear in mind the fact that the late Booker T. Washington at one time dined with at that time our very Hon. Pres. T. Roosevelt.

Much might have been written on said dinner had they let the Press Secretary in on it, but as he was compelled to wait on the outside, his only report on it is that it looks very much as if it were the means of making a Democrat out of Cullen.

Work our way at present is about normal, very few of our boys have not been on the payroll—perhaps not as steady as we would like to see them, but we have at least been getting by. Sometimes our greatest anticipations fall rather short upon realization, and such is the case with us at present concerning our new court house job. It was nothing unusual last spring to hear a Brother member remark upon getting out of a job. "I will wait now until the court house job opens up which certainly won't be long. But heaven forbid—had he waited his tools by this time would be so rusty he would be set back the price of a new kit. To date all we can boast of is two journeymen and one helper on job with prospects of no more being put on all winter. Many a residence built in our suburbs has done more for us in the past than the massive stone structure called our new court house has done for us to date.

We would like to read later of each and every Local celebrating our Brotherhood anniversary—we are planning our little

reunion and hope all other Locals do likewise.

Fraternally yours,
E. Simonton,
Press Secretary.

L. U. NO. 226, TOPEKA, KAN.

Editor:

Work in Topeka is very good now, still some Brothers are working only part time.

We have a strike on one contractor, The H. B. Howard Co. This company has always been a thorn in the flesh of organized labor. Several years ago he refused to sign an agreement because of closed shop requirements, but we whipped the packing out of him and he was as docile as a kitten when it came time for a new agreement. Past experiences had taught us that he was a slippery customer so we required him to sign a second agreement so as to have every requirement in writing.

But in spite of our precaution we were being uncooled all the time. He finally took a job that had been thrown up by a fair contractor as unfair thinking he and his stockholder partner could get away with it. We have placed a \$50 fine on the gent and are sitting pretty.

We are still wondering why No. 1 displaced Brother Peebles, who was better known as Baldy, from the Press Secretary chair. Brother Peebles always struck me a gentleman and a union man and his very regular letters in The Worker were read by many and the same men look with disappointment each month for their reappearance. Why he should be called "Baldy" is a mystery. He must have applied the name himself for I don't think folk would have taken liberties with him.

The fly-by-night Locals in the Building Trades Council still seem determined to get us in bad, but so far we and the plumbers are the only other really strong Building Trades Locals that have been able to stand together and protect ourselves.

We are attempting to organize the battery service men and the maintenance men who are janitor electricians in large buildings and are framing new by-laws to take care of them. Some Brothers contend that these fellows don't belong to us, but most of us think they do. We may have a twenty-fifth anniversary celebration, but this is a dry state and most of us believe in respecting the law even though we may not always agree with the law and celebrations without booze aren't generally popular.

Respectfully yours,
J. R. Woodhull,
Press Secretary.

L. U. NO. 236, STREATOR, ILL.

Editor:

As you have not heard from our Local for some time, I am writing this for the anniversary number. Conditions here are fair. All the contractors are signed up, but the linemen are working for the public service and those that carry cards can't show them. This is a strong labor town (the Commercial Club says the unions are a handicap to the town) and all crafts are pretty well organized. I am sending, under separate cover, a picture of our Labor Day float, which took first prize. We had a gas engine driving a generator, lights burning, a fan running at each corner of the float and a switchboard at the rear end. Hoping that you will find space for this and the picture, I remain with best wishes,

Fraternally yours,
Arthur Dyas,
Recording Secretary.

L. U. NO. 250, SAN JOSE, CALIF.

Editor:

In the absence or rather owing to the neglect of duty by our Press Secretary I

will try to supplement him and at the same time encourage him in his laziness by dropping a line for The Worker. Things in and around San Jose are moving along very nicely. At the present time prospects here are quite favorable for the winter with quite a number of our lads working.

Enclosed you will find a picture which we will look for in the next issue of our Journal. The picture is one of the Pacific Gas & Electric Company's gangs taken at noon hour after a barbecued rabbit lunch. Hot too. Some of our wandering Brothers may see a few old familiar faces. From left to right in the front row are H. M. Gunner Murray, Benj. Proctor, H. Von Wossen, groundman; H. C. Davis, J. Whitaker, groundman, H. C. Nortin, G. L. Kerr, truck mechanic. Rear row left to right, S. M. Lellan, E. D. Burkhead, foreman, seated next to him in seat, H. Brown, Benj. Fineman, J. G. Schroeder and our old friend, Dad Miller.

This picture was taken by Brother W. A. Kammerer and printed by ex-Brother E. W. Roberts, formerly of San Antonio, Texas, but now is one of San Jose most prominent photographers.

The Brothers who attended the last International convention will probably remember our delegate, E. J. Graham. Every one that ever seen or heard Brother Graham deliver an oration could never forget him. Nevertheless Champ is the same old worker always in the game and can be and will be found in San Jose. He says he is too old to work. Owing to the fact this is my first letter to The Worker and not wanting to say too much and insult our Press Secretary I will bring this to a finish. In ending this note although I have mentioned our Press Secretary three times I am not going to disclose his name. He may get wise and write a line before the expiration of his term if for no other reason than to get his name in print.

With best wishes for the future of the I. B. E. W. and regards to all, I remain

Yours fraternally,
D. McLellan,
Recording Secretary.

L. U. NO. 258, PROVIDENCE, R. I.

Editor:

We are still growing and I will give you the details of our growth. I said before that we were taking in one and two new members every meeting. Since the first of July we took in 12 new members which gives us a total membership now of 35 members and I wish to state here that we have just begun to organize and that we are on the warpath harder than ever. We are determined to organize the linemen in our jurisdiction and we will not ease up on our movement to organize the unorganized until we have reached and won our point, and win we must, for the fact that we are working without much financial compensation determines us all the more to make a success of our efforts for we know that in time, when we look back upon our work, if we can feel that we helped to build up this great big labor organization of electrical workers, we shall feel well paid for our efforts. At our last meeting of November 3 we had the pleasure of having the visit of Brother Sweek, organizer. After entertaining us with very interesting remarks on unionism we gladly gave him our approval of organizing the cable splicers by themselves in Providence and vicinity, which he intends to do as well as organize the Telephone operators, he will also help to more thoroughly organize the linemen and wiremen in this district while here.

I believe he will do unusually well here for he has a big field to work in and we all know that he is a hustler and beside

he has the good will and support of those already organized.

Work in these vicinities is plentiful. Linemen are scarce and in big demand, wages \$3.50 per 8-hour and 9-hour day, but the writer feels that if linemen were better organized they could get \$4.00 per day as easy as taking candy away from a kid, for the companies in our neighborhood are in the best of financial conditions and have been so, long before the European war.

Tomorrow, Tuesday, November 7, is Election day in Little Rhody and here as well as all over the country it is plainly seen that the fight is between "Labor and Capital" and the result, in the writer's opinion is doubtful and judging from the past I have a good reason to feel doubtful, for I am informed that the Republicans are spending or will spend \$10,000,000 in this campaign against about \$2,000,000 by the Democrats and I know that the money will be distributed and spent on and among the working class as in the past and by that means will obtain big number of votes

L. U. NO. 283, OAKLAND, CALIF.

Editor:

As the 28th of this month will be the twenty-fifth anniversary of our Brotherhood, and as I claim the honor of being one of the oldest members in continuous membership, (not in age) in the Brotherhood I will ask that you allow me some space in this issue of the Journal for the purpose of recalling some of the early history of the Brotherhood for the benefit of those who do not know of the struggles of those men who founded our Brotherhood. I was in pretty close touch with Henry Miller, (known as the father of the Brotherhood) from 1892 up to the time of his death in 1896, and I know personally of the hardships he passed through while organizing the electrical workers. With no salary or money for expenses he traveled from city to city, in any way he could and depended upon the men of our trade to feed him, and I am sorry to state that there are members in the Brotherhood to-



MEMBERS OF LOCAL UNION NO. 250, SAN JOSE, CALIF.

as in the past also, but I feel thankful that the number of men that sell their vote is diminishing every year and I rejoice in the thought that before great many years when men shall have overcome the animal instinct of grabbing for their selfish selves or in other words when human beings shall have developed their moral faculties more thoroughly and to the extent of loving one another and wishing nothing but good to their fellowmen, then we shall have a real paradise on earth. I really believe it's coming and when it comes it will be like a storm over night and it will stay with us for man will know enough then to see it and grasp its meaning and conduct himself accordingly to the real joys of right living and happiness.

With best wishes to the Brotherhood at large and for the success of the present political party in power in their efforts for re-election.

I am

Fraternally yours,

Felix E. Proulix,
Press Secretary.

day who will not accord to Henry Miller, the credit that is justly due him for the many sacrifices and the good work he did for the Brotherhood during his life.

The initial chapter in the history of the Brotherhood originated in September, 1890, when the American Federation of Labor chartered Federal Labor Union No. 5221, linemen and wiremen, of St. Louis, Mo., which afterwards became L. U. No. 1 of the N. B. E. W. Succeeding this the American Federation of Labor, issued a charter to Federal Labor Union No. 5468, Wiremen's Union, of New York City, which later became Local Union No. 3, N. B. E. W. The election in January, 1891, in Federal Labor Union No. 5221 marked the first step in National organization through selecting Henry Miller, President, and J. T. Kelly, Vice President, by their appointment of a committee on a National organization consisting of the following members: Henry Miller, J. T. Kelly, William J. Dorsey. A circular letter was sent to electrical workers in every city in the country. This resulted in organizing unions in Cincinnati, Pittsburg, Duluth, Philadelphia, New

Orleans and Toledo. In the meantime Henry Miller, organized unions in Evansville, Ind., Chicago and Milwaukee, bearing the burden of expense himself personally, but the energetic workers for a National organization decided that only through a convention could the trade be concretely organized and therefore in September, 1891, a call was sent from No. 5221 instructing all unions of linemen and wiremen to send delegates to St. Louis on November 21, 1891. In response thereto eight unions sent ten delegates, who deliberated from November 21 to November 28, and gave birth to the National Brotherhood of Electrical Workers, with 300 members affiliated, these delegates were as follows: No. 1, St. Louis, Henry Miller, J. T. Kelly, James Dorsey; No. 2, Milwaukee, William Hedden; No. 5, Philadelphia, Joseph Berlowitz; No. 6, Evansville, Harry Fisher; No. 8, Toledo, F. J. Heizelman; No. 9, Chicago, T. J. Finnell; No. 10, Indianapolis, E. C. Hartung; Duluth, C. J. Sutter.

The temporary officers of this first convention were Henry Miller, chairman, and T. J. Finnell, secretary, and the election of National officers resulted as follows: Grand President, Henry Miller; First Vice President, E. C. Hartung; Second Vice President, F. J. Heizelman; Third Vice President and Grand Organizer, T. J. Finnell; Grand Secretary-Treasurer, J. T. Kelly. The charter was received from the American Federation of Labor in December, 1891. Immediately following this President Miller, organized and affiliated Local Unions, in Birmingham, New Orleans, Memphis, Nashville, Louisville, two in Cincinnati (Nos. 13 and 14), Columbus No. 15, Cleveland No. 16, (in which the writer assisted in organizing and became a member of), Detroit, Pittsburg, Wheeling, Washington No. 26, Baltimore, Philadelphia, Jersey City, Patterson, Newark, Brooklyn, Boston, New York City, Albany, Utica, Syracuse, Rochester and Buffalo. Organizer Finnell, in the meantime organized Locals in Kansas City, Omaha, St. Paul and Minneapolis, Milwaukee and Duluth, St. Joseph, Mo., and Terre Haute, Ind., were organized through Secretary-Treasurer Kelly and First Grand Vice President Hartung.

The second convention was held at Chicago November, 1892, with twenty-seven delegates representing forty-three Local Unions. Henry Miller was re-elected Grand Secretary-Treasurer. At this time the Electrical Worker was established as the official organ of the Brotherhood by Grand Secretary J. T. Kelly, and has remained as such ever since. The third convention was held in Cleveland, Ohio, November, 1893, (the writer was a delegate to this convention representing Local Union No. 16.) At this convention Henry Miller was defeated for the office of Grand President by Quirin Jansen of Milwaukee, but Henry Miller was elected as organizer with a salary of \$75.00 per month traveling and hotel expenses. J. T. Kelly was re-elected Grand Secretary-Treasurer; Nick Duff of Local Union No. 16 was elected First Vice President and Harry Sherman was elected Second Grand Vice President. In May, 1894, Grand President Jansen resigned and Second Grand Vice President H. W. Sherman succeeded to the office of Grand President on June 4, 1894. Through some trouble between Local Union No. 16 and the N. E. E. W., First Grand Vice President Nick Duff was not eligible to the office of Grand President, Brother Duff dying the following August prevented the anticipated contest for the office. At this (Cleveland) convention the per capita tax was raised from 10 cents to 15 cents. The Washington convention November 11 to 17, 1895, elected H. W. Sherman Grand President, unanimously. Brother C. L. White of No. 9 Chicago was proposed, but he withdrew his

name. The office of Grand Secretary-Treasurer was divided into two offices and J. T. Kelley was re-elected as Grand Secretary and John Hisserick of the same Local was elected as Grand Treasurer.

At the Detroit convention November, 1897, John H. Maloney of No. 9, Chicago, was elected Grand President, J. T. Kelley was defeated as Grand Secretary by Harry W. Sherman and retired on November 27, 1897 after a most successful administration of that office. The General Office was then moved from St. Louis to Rochester, N. Y. President Maloney, through inadequate information given in the application for a charter for a Local Union in Jacksonville, Fla., suffered the embarrassment that developed at a later date by issuing charter No. 100 in July, 1899, to a solid Local Union of colored brethren. The protest from the South that followed required that the control of this Union be changed which was done. The Pittsburg convention October, 1899, heralded new progress by changing from National to International, and in January, 1900, the first Canadian Union No. 105, Hamilton, was organized. A new foreign jurisdiction marked the advent of the following year when Local Union No. 111 was organized in Honolulu, Hawaiian Islands, January 7, 1901. At this (Pittsburg) convention Thomas Wheeler of Local No. 39, Cleveland, was elected Grand President and Harry W. Sherman was re-elected Grand Secretary. At the St. Louis convention October, 1901, W. A. Jackson, No. 9, Chicago, was elected Grand President and Harry W. Sherman re-elected Grand Secretary. At the Salt Lake convention September, 1903, Frank J. McNulty was elected Grand President and Harry W. Sherman re-elected Grand Secretary, and the Grand Vice Presidents were increased to seven, and the per capita tax was raised from 20 cents to 30 cents. The Louisville convention September, 1905, marked the retirement of Grand Secretary Sherman from the roster of the Brotherhood's officers after a service of twelve years. F. J. McNulty was re-elected Grand President and Peter W. Collins was elected Grand Secretary. The District Council plan of organization was put in effect at this convention and Vice Presidents were reduced from seven to four, and in hopes of further economy it was decided to change the convention periods from two to four years.

In 1908, a special convention was called to be held in St. Louis, Mo., and while this was one of the largest representative conventions our International Officers refused to attend same through what they termed proper and legal reasons. However the outcome of this convention was the split in the Brotherhood, and as I believe our members are familiar with all that transpired during the split I will not take up the space dwelling upon same. However, I think you will agree with me in saying that only through a United Brotherhood can we hope to obtain the objects for which we are organized, so let us hope that there will be no more splits in our Brotherhood.

Brothers, why is it such hard work for us to organize the unorganized Electrical Worker at this time after our former officers and members making the many sacrifices they did in order that the present members should enjoy the improved conditions in the way of higher wages and shorter hours of labor. It seems to me that the principle of unionism is lacking among the electrical workers of to-day, when one stops and considers that during the first few years of our Brotherhood men joined the organization when they knew that just as soon as their employer learned the fact the men were told to tear up their card or leave the job, I have been fired from more than one job for the reason that I was a member of the Brotherhood

and I know of many more that was served in the same manner, and still such as this did not deter the Electrical Worker from joining the organization. Now this being a fact and if in those days a card in the Brotherhood meant that you could not get a job and still men joined the organization while at the present time it is the card that gets the job, in a great many cases, and still the unorganized Electrical Worker (in a great many cases) will not join our organization, does this not show that the principle of unionism is lacking. "To the unorganized Electrical Worker who may read this, how about it, am I right."

Henry Miller, the founder of the Brotherhood, was born of German parents, on a ranch near Fredericksburg, Gillespie County, Texas, in 1858, and passed his boyhood days on a ranch with little opportunity of attending school, a water boy at the age of 14 and a good lineman at the age of 17, at this time working for the U. S. Government, building telegraph lines. He quit the government job in 1875 and went to work for the Western Union Telegraph Company and afterwards worked as line repairman on the Morgan Road in Louisiana. Later he secured a position with the Erie Telephone System of the Southwest District, for six years prior to 1885 he served as assistant superintendent with the latter company.

Henry Miller's lot was that which usually falls to the followers of our hazardous trade and the end of an energetic and useful life closed suddenly on July 10, 1896. While working for the Potomac Electric Light Company he was knocked from a pole by a shock of 2200 volts and fell on his head, death resulting from concussion of the brain. He is buried in Glenwood Cemetery, Washington, D. C. Mr. Purdee was a close friend of Brother Miller and attended the funeral paying all funeral expenses excepting \$16.00 which was incurred by Local Union No. 26, and paid later by the Brotherhood. In 1901 the Brotherhood appropriated \$25.00 for the care of the burial place, but no necessary repairs or care has been given at any time. I believe that the Brotherhood owes to the memory of Henry Miller at least the amount that it will require to keep his resting place in proper shape. What do you think about it?

J. T. Kelly is still alive and an active member of Local Union No. 1 of St. Louis, Mo., and as he is popularly known I will not dwell upon the good work he has done for the Brotherhood in its early days, but I must say, to his vigorous determination, unflinching judgment and wise counsel the Brotherhood is indebted in a measure exceeded by no one excepting Henry Miller. The constitution ritual and detail forms used originally by the Brotherhood were conceived in the active brain of J. T. Kelly.

Thomas J. Finnell was elected general organizer of the Brotherhood at the first convention of the Brotherhood. Being entrusted with the great responsibility he departed from St. Louis for the Northwest and without funds depended entirely upon his own resources and ability as a workman to bear the expense that he might incur in his mission. He was a member of the Chicago Linemen's union before the St. Louis convention and had traveled a great deal through the Central West; there-in lay his success as an organizer in establishing many unions in the states, Nebraska, Wisconsin and Minnesota. He organized the employees of the Bell Company in Minneapolis and St. Paul against the wishes of Superintendent P. G. Reynolds while in his employ and much to his (Finnell's) credit left the position with a most friendly feeling towards Mr. Reynolds. At the second convention of the Brotherhood he retired as organizer and was succeeded by Henry Miller.

Now Brothers, I want to impress upon you that the men spoken of in this letter organized this Brotherhood by going from town to town getting a job (if they could) and mixing and talking with the men on and off the job until they got a sufficient number to start a Local Union. But they spent every dollar of their own money in order to accomplish this work for the Brotherhood had no funds with which to finance these organizers. Henry Miller came to Cleveland, Ohio and worked on the same job with me and I know that he deprived himself of suitable clothing in order that he might have money to carry on organizing work and the same can be said of the other organizers. J. T. Kelly for the first year as Grand Secretary received \$100 and for the succeeding five years he received a salary of \$75.00 per month. Although commanding the best wages paid in the trade, six years of his life was given for the uplift of his fellow workman, for a mere pittance in salary. Now Brothers, don't you think it fitting at this time to remember those men and Brothers with kind words at least if we can't remember them through kind acts.

Now in conclusion I wish to say that if we are to succeed in promoting the good work that those worthy Brothers started for us we must change our tactics and instead of knocking the Brotherhood and its officers, we must all work together and if we do this I can see for the I. B. E. W. the success that was the aim and heartfelt desire of Henry Miller and his faithful co-workers, and now on this the twenty-fifth anniversary of our Brotherhood I wish for each and every member many years of prosperity and happiness.

Fraternally yours,

Hugh Murrin,
Press Secretary.
2912 East 22d St., Oakland, Calif.

L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

Just a few words for the Journal to let the Brothers know that we are still alive and Local No. 295 is working most of the men.

There are no new jobs going on around here, but we have our regular meetings twice a month with good attendance. Last meeting night we elected a Press Secretary and a stable for the Brothers to bank, but be very sure that your card is paid up in full before you come around Little Rock for a feed and flop.

Two of our Brother W. A. Davis and Brother W. T. Sanders had their eyes burned last Thursday, with a short circuit on primaries, but both are working now.

Mr. Martin, working as welder and track foreman for the L. R. Ry. & Elec. Co., but not a union man, was burned very bad yesterday with a flash from the trolley. Would suggest that every union man try and get these non-union fellows in some Local Union so they as well as us can get some protection.

Well Brothers, will dead end this wire for this time, wishing all the health and success and a better piece from Local Union No. 295 next time, I am

Fraternally yours,

T. W. Brown,
Press Secretary.

L. U. NO. 347, DES MOINES, IOWA.

Editor:

This being possibly my last contribution to our Journal, I beg you be patient with what follows.

With regret, I desire to inform those who are interested that our boys failed to escape punishment entirely in the court cases, which came to a close on October 14. Wallace was sentenced to six months, Pinyon

and Stiles to four months each, to be served in the county jail.

They began serving the sentences without a murmur. Like the true men they are, they entered with hands untainted, with their spirit undaunted, and with a firm determination to courageously return with the hope of retaining the confidence placed in them.

Needless it is for me to mention that they are extremely appreciative of the assistance rendered them.

Indeed, it was inspiring to those who were fortunate enough to hear President McNulty deliver a most eloquent and logical address on last Friday evening. Those who may have had the least doubt, as to his ability and as a leader worthy of our confidence, and as a most forceful speaker, I am sure had that doubt removed.

Our sleepy city was also graced with the presence of our esteemed friend, Hon. Frank P. Walsh, who delivered a most electrifying speech to a packed house on last Friday, expounding the doctrines of the present administration, and the achievements of Woodrow Wilson.

"The Golden Anniversary"—My! Grand old I. B. E. W. you are just 25 short years of age. You are just beginning to grow, just beginning to mature, just beginning to have your 60,000 members understand what you really are, just getting solidly entrenched for a real battle, if a battle it need be.

And Oh! the miserable ruts of hell you have been dragged through. Aye the black lies, the malicious slander, and the most grievous wrongs that have been cast on your big shoulders. And you have withstood it all. You have forgiven all. And now thank God the time has come, when you have no room in your big family for the apostle of depressing effect. But for those who hear the singing of the birds, and who enjoy the beautiful days that were made for humanity's sake.

Why shouldn't you be very happy on this anniversary? There is no institution on earth that is doing as much for the down-trodden humanity of our trade as you. "You are a big life boat upon the industrial sea, open to every swimmer, and closed to only those who refuse to bail." Every attack against you simply arouses greater interest among your family, who has come to realize that their only protection is within your fold, that their very liberty depends on your future. You have always stood for the facts of to-day, but not for a tradition of yesterday.

You are a constant reminder of the common interest and common duty of the members of your family toward each other and a guide in the discharge of that duty. You insure stability in our business, because the "Principles you stand for are sound, encouraging and unchangeable." You are inspiration itself; you are a guide post, and you cause the rallying of all the energetic, conscientious workers of our craft. "You are appealing not to force; but to reason"; you are establishing confidence in place of fear; you make no one ashamed, but you invite and encourage your members to take pride in well doing.

You have established a principle—a principle that is above price. Your trade mark (the label) aspires to be the emblem of humanity, even as the cross is the symbol of christianity.

Under your guidance we are going to tear down nothing that is worthy to stand, but we are going to go deep, deep down into the roots of the sufferings, and misery, and despair of humanity and render assistance to those who are seeking the light.

"The greatest lessons you teach, are the lessons of patience and mobility; the lessons of how to wait for victory; the lessons

of how to prepare, and how to change positions during a battle to ensure victory." You stand for peace, but cling to that God given right to strike as a means to securing it upon honorable terms.

You prefer the injustice to your own making, to that of an assumed master. You have not set about to advise others until you informed yourself.

You have not attempted to arouse enthusiasm with foolish ideas, but attempted to compel the expression of truth.

The righteousness of your demands for the protection of your members is being judged by the opposition you are encountering from your enemies. Why? Even the animals in the wilderness realize the value of clinging together, so why should I not cling to you?

Some of your own family can't help attacking you at times, for much the same reason that some people can't help drinking carbolic acid. Your success is being measured by the safety and comfort of your members. The women and little children are a special care of yours, and you zealously guard their interests.

You are at times accused of tyranny and lawlessness, but we clearly note that your antagonists are extremely active in that respect. "The faults or weaknesses of one of your members usually brings an attack upon you, but your record speaks for itself, and while you have a number of opponents you have more defenders.

We know that you are not being judged by your good deeds, and desirable accomplishments, but by the smallest mistakes that human nature compels you to make. You are being judged by your worst when all other institutions are being judged by their best.

Your good publication educates us in all technical matters. You are presenting to us higher ideals; you urge your members to live cleaner, and better lives.

"While the traitor may have a legal right to betray his fellow man, you hold that he has no moral right to do so, that the highest court of appeal in moral issues, is ones own conscience. That in union there is strength; but the scab says, "In disunion there is morality." You say with Lincoln that "The Brotherhood of Labor is the strongest bond between men," but the scab says, "The dollar of the boss is stronger." You say, "Unite so that we may lift up each other," but the scab says, "Trample all others under foot, so long as you can keep yourself on top." You say, "We owe a common duty toward each other," but the scab says, "Selfish interest is the strongest of all duty."

You contend that if the acts of the strikebreaker is to be upheld "we must uphold those of the deserter during the heat of battle, and those of the burglar, those of the sneak thief, and of the exploiters who feed on human weaknesses.

Oh! my grand old I. B. E. W., I pray that I do not misunderstand your teachings, for your flag is the grandest and sweetest of all flags to me and mine. Your loyal servants know that it is about as feasible to stop the flow of the waters, or to arrest the movement of the moon, as it is to crush you, because it positively can't be done.

H. H. Broach.

L. U. NO. 348, CALGARY, ALTA., CANADA.

Editor:

I was greatly surprised on going to the regular meeting of our executive board Monday, October 23, to see a stranger who turned out to be none other than our chief organizer, Brother Lee. We were all very glad to see him and make him welcome and sorry that he had not longer time to stay. However, we made arrangements to hold

an open meeting on the following Wednesday the 25th to get or give Brother Lee a chance to speak to some of the unorganized men of our city. As the time for advertising the meeting was short and perhaps they didn't want to come anyway, there were only three of them showed up and they all had applications in. We had, however, a good turn-out of our own boys and several who hadn't been around for some time. Brother Lee gave us a nice little talk on conditions generally and answered any and all questions put to him by our members. I believe I can say we all appreciate his visit to us and hope he will come again. They are all welcome to No. 348.

We are still taking in a few applications, but the inside men of Calgary are very backward about joining. This is a pity as there is no reason why we shouldn't have good conditions for them in Calgary. There will be a good deal of work coming up soon and unless the narrow-backs get busy around here they will have bum conditions. There are a few good workers for the cause. Brother Curtiss is right on the job and another or two. When a man is working he hasn't the time to get after them like he would want to.

Times around here are very good just at present and the men are all working and let's hope it will keep up. The Trades and Labor Council of this city are putting some candidates in the field for the next municipal election and we hope to see them head the list. We need more of that sort of thing not only here but all over. Nothing makes the employing class sit up as much as a few good live representatives from the unions on the council or public boards, school, hospital and so on. Our Trades and Labor Council has prepared, and is backing a scheme for free hospitals for the Province of Alberta. The idea is to have the hospitals free for all so that no one need do without proper medical treatment, and do away with the charity stuff altogether. The government takes great pains to take care of cattle, hogs and horses and crops. They have all kinds of experts along these lines, but neglect the care of the mother and the child not to speak of the farmer himself and his Brother worker in the cities and towns. It's time something was done, hence the free hospitals committee.

Pleased to see so many new letters in this Worker. Keep it up, boys, it certainly looks good. Altogether this number struck me as a very good one, and I'm sure the Editor would feel better if he heard from every Local even if some of them do knock a little now and again. Let the head office and the rest of the Brotherhood know you are on earth. It's surprising how many read all the letters.

This will be my last letter, I expect, for some time from Local No. 348 as I am leaving Calgary. I would like to say right here that I am sorry to leave them, as a finer bunch of boys I have never been amongst taken all together. They treated me more than right and it will always be with a feeling of pleasure that I will think of L. U. No. 348. I don't know how much of a success I have been as Press Secretary, but it is a job that needn't phase anybody and I have rather enjoyed thinking up dope to write. Sorry I couldn't get rid of a few more million-dollar schemes.

Well, I suppose I have said enough and had better give someone else a chance. Would like to close with a little advice as it looks to your humble servant. Attend the meetings and pay your dues. By so doing you back the ones who are working for better conditions. There are always the workers who push and fight and keep things going for better conditions and a stronger Local. Help them, don't be a dead one. Either be a union man or quit

and go be a jellyfish. Boost for your Local, for your Brotherhood, if it's worth being in it's worth sticking up for. Be on the square treat the boss rightly doing a full day's work even it does scare him to death. He'll appreciate it perhaps when you go to him with that next agreement to sign. Last of all save your money. We do the work the other fellow gets the money, save some boys its what we need to fight for better conditions, more dough, more brains. You must have the kale nowadays to get anything, soak some away now while you are getting it. So with best regards to all the Brotherhood from No. 348.

I remain

Sincerely and fraternally,
W. G. Anderson,
Press Secretary.

L. U. NO. 358, PERTH AMBOY, N. J.

Editor:

Enclosed you will find a clipping taken from the Perth Amboy Evening News, which is a powerful publication in this vicinity, that makes reference to the present strike of Bayonne, N. J. Upon reading such a sarcastic attack upon such an arrogant source, it threw me into an internal rage, that made my supper lay in a lump upon my stomach, and realizing that to let such an article go broadcast unchallenged was a dangerous encroachment upon our comparatively small public sympathy. I immediately sent the editor a reply that was by no means as hot as I am capable of, but I knew that if any buffoonery was engaged it would arouse the editor's ire and if he published my letter at all he would accompany it with such a sarcastic slap that I would only be belittled to the reading public, still I wanted to put over a reply that he would not dare ignore, and I also had to be careful of phraseology as this community is thickly populated by foreigners.

Feeling that it is the duty of every Local to make known the atmosphere under which their union exists, and knowing that staple facts concerning current labor topics are of invaluable service to our executive staff we are therefore placing our entree to this affair at your own disposal, and hope that if in your judgment the Worker can spare the space to give this subject an adequate treatise, while memory in the Bayonne affair is fresh upon minds of the readers, as it will probably stimulate a chain of thoughts among a few at least, that will create an incentive to broaden their ideas as to a more protective program for the maintenance of our hard won standards.

Before closing I wish to say that the function of my office as Press Secretary is not confined to the columns of our Journal, as we have gone so far as to have hand bills printed and circulated when the newspapers endeavor to hand us a jolt, and all Press Secretaries should watch every channel for an opportunity to convey some assistance to the cause of organized labor.

Yours fraternally,

Bruce W. Jones,
Press Secretary.

UNION LABOR AND STRIKES.

Editor Evening News:

Among your editorials this evening I have read your version of the sad state of affairs as they now exist in Bayonne and as an active unionist I wish to commend you for the good contained in this article wherein you print that "surely organized labor cannot support such outrages as this."

This statement is as clearly consistent to the views and teachings of organized labor as any statement I have ever read in any paper that was not allied with organized labor. But after digesting the article as a whole I can't be just sure as to

whether or not you are confused as to the distinction between organized labor and disorganized strikers.

The mobs of Bayonne are an object lesson of disorganization and a direct result to the capitalistic policy of coercion of employees and not permitting legal organization of the workers. This condition should make all America bow in sorrow and arise with indignation, instead of making Bayonne "hang her head with shame," as the Evening News has it pictured.

This Bayonne strike, our own strike several years ago with Guggenheims, our strike with the cable works, and the recent strike in New York City were all disorganized strikes, although some union officials endeavored to assist them after they had gone on disorganized strike, and the public may thank organized labor that the result of these disorganized strikes were not more disastrous than they were.

If the public will give close observation to these turmoils of society it will occur to their reason that the dominating percentage constituting this element that are now being condemned by the press (when they think it can be used for the discouragement of organized labor) are the identical and same class that are praised by the press as the brawn of the nation, and that the poet assembles such tear-extracting pages about, and even the capitalistic film companies will have him pictured as the hero when he is steaming into New York bay gazing upon the Statute of Liberty with all eyes. All of these compliments just stated are what we hear when organized labor is advocating sensible immigration laws.

It is a mistake to notice the emigrant here with such beautiful stories of liberty, because when he gets here and realizes that he can't be free and have liberty and organize, and he learns that his cherished visions were all a myth, he becomes frenzied and goes mob wild. He learns that our forefathers were great statesmen and figured out a great constitution on paper, and so he came here with the knowledge that figures won't lie. But after here a while it occurs to him that liars can figure, and he feels then that what the actor has said in a joke contains more truth than at first believed, when he was told the statue in New York bay did not stand for liberty, that was America standing there with her hand out for your Saturday night wages.

If we want to comment upon the sad affair of the working people let's advocate freedom and permit them to join a good American legal labor organization and have negotiations instead of strikes.

Yours truly,

Bruce W. Jones,

Oct. 12, 1916.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

I hope I am in time so this gets in the next Worker or I shall have some rag chewing to do. I was glad to see two of our old members with us last meeting night, Bro. Harry Sigmier and Br. Tom Buster. This is the first time we have seen them for a year, and I certainly was glad they are doing good. Bro. Sigmier was a good worker for this Local while he was here and I know it and if old No. 369 had a few more like him we would be right there.

Work is pretty fair here and all of the boys are working. There are no big jobs going on at the present time. But as long as every one is busy we should worry. I saw the same crowd last meeting night and I hope I will see them and a lot more of stay-at-home members at the next meeting. I have always been told that I could go home when I couldn't go any place else.

I believe some of our brothers don't know that. So, come on boys and get in the ring

and be a good fellow, and tell us why you can't come nearly every meeting night. We try to get out as quick as we can, and come early and try to leave early.

Ouf Weider saen,

Fraternally yours,

Buck Thirlwell.

L. U. NO. 372, BOONE, IA.

Editor:

Wish to write a word or two for the Worker to let the rest of the world know that we are still hitting the hot stuff.

We were honored by a visit from Bro. F. J. McNulty last Saturday evening and a few of us had the pleasure of hearing him speak at the Democratic rally. Bro. McNulty promises us an organizer for Iowa on December 1st. This sounds rich to us for there is work and lots of it, in this old cornfed state of ours, for an organizer. Watch us boom in 1917.

The boys here are all working regular and are all pulling to make old No. 372 the liveliest Local in the State. Had two candidates for initiation last meeting and two more for next, so every one can see that they haven't all got our goat as yet.

We are planning a big blow out (not a puncture) for the last meeting night of this month, in honor of the 25th anniversary. Here's hoping the refreshment committee doesn't fall short of their standard. If any of the brothers happen along this way on Wednesday, Nov. 29, and happen to be needing of a good feed topped off with a good union made cigar, drop in on No. 372 and enjoy a treat on us.

A word to the wise: Keep your eyes on No. 372, and the State of Iowa. We are out for a grand spurge for 1917 and are not going to rest until we get the whole state, closed shop. The task ahead of us is a stiff one but take it from us we are going to put a million-volt pressure behind it and make her hum. Right now is the time for the rest of the state to wake up and get state wide closed shop. Watch for the organizer for Iowa in December and be ready to cooperate with him, that his work may be fast and furious. Now is the time to lay the wires, have them all ready for connecting up in the year of 1917.

Yours fraternally,

Jeff Maynard,

Press Secretary.

L. U. NO. 404, SAN FRANCISCO, CALIF.

Editor:

Just read the October Worker and want to say that editorials like that of Brother H. H. Broach of Local No. 347 will make The Worker as popular as a newspaper.

All his opinions have already been endorsed by the entire labor movement of the Pacific Coast and should be read by every member.

In my last letter I wrote about the trouble labor is having with the Chamber of Commerce who want an open shop.

There is a lull just now until after election, for all their efforts are centered upon four amendments at the coming election which means everything to the labor movement here if adopted. Although there are 33 amendments the following four are being bitterly fought for by the Chamber of Commerce. 1. An anti-picketing law prohibiting picketing. 2. An anti-street speaking law prohibiting free speech. 3. Appointment by the mayor of all police judges instead of electing them. 4. Against an ordinance making city contracts specify labor \$3.00 per day of 8 hours. With a united labor movement here all their efforts will be in vain, for with the loss of these amendments their fight for an open shop will be over. Next Tuesday will surely be a day of reckoning "Somewhere in America."

I am going to make a suggestion and hope it will not be taken as cold blooded and unsympathetic. In our opinion we believe that the "Memoriam" as now printed could be simplified by making one page or column for death notices, about the same as in the newspapers. The labor papers here used to have a column, but has been discontinued, as the Locals expressed their sympathies direct to the relations and the newspapers sufficient notices.

I noticed that the Editor has a few lines about the anniversary. It brought to my mind an anniversary banquet Local No. 404 gave in 1910 on which occasion some of the members indulged too freely with disastrous results to the pleasure of evening, an account of which can be found in the October Worker of 1910.

In concluding I say trusting the next five years will be as successful as the past, I am

Fraternally,

H. Zecher.

L. U. NO. 424, DECATUR, ILL.

Editor:

Local No. 424 is prospering in a financial way, according to the last report from the Treasurer, better than it has for some months past, and we are also able to report a two and one-half cents per hour increase in pay for journeymen and two cents for helpers under our jurisdiction, also a slight increase for apprentices. These things coupled with the present outlook for business gives us good reason to back up our work with more vim and assure us that we are on the right track.

We can say that our delegate to the Railway Employees' Department District No. 1 has made a good showing considering the odds he has had to work against. Our Local would be glad to hear from other Locals who were represented in District No. 1 and any suggestions for better co-operation will be considered as help for us all.

Our chief concern just today is noticeable among the men by their interest in the national election and whether the friends of labor are properly seated.

We are able to report a fair increase in membership considering our number of old members and with business building at its present rate we can say that our organization is prospering accordingly. It is indeed a pleasure to look through the last few copies of The Worker and read the letters from Locals who are having good success in their efforts for better working conditions, etc.

If every member who has the opportunity would read the letters from other brothers and the editorials which are in The Worker he would be better armed to fight for his own Local and himself.

Trusting there will be no worse letters than this one in our next Worker I offer it to the craft.

Fraternally yours

Frank Pumphrey,
Press Secretary.

L. U. NO. 457, ALTOONA, PA.

Editor:

I will try to give you a few lines this month as you requested in the last issue. I would like to have waited until after election, but I was not sure that I would get it in to the office in time.

You know in Blair County and vicinity we have what is known as the Workers' Non-Partisan League and as this the first election we have taken any part in we are rather anxious to see the results. We have made some impression at least, or the anti-saloon league endorsed the same candidate for assembly that we did, and immediately several officials of the P. R. R. went to them and tried to have them change their endorsement, which they refused to do.

I suppose most of the Locals are looking forward to a big time on the 28th. I only wish I could say as much for our own Local, but when you can't get more than one meeting out of two months there is slim chances that we could have a special one.

Work has been pretty good here so far, but new work doesn't look very promising for the winter.

With best wishes for all, I am

Fraternally,

Geo. W. Woomer,
Recording Secretary.

L. U. NO. 477, SAN BERNARDINO, CAL.

Editor:

Just a few lines to let the Brotherhood at large know that Locals Nos. 440 of Riverside and 477 of San Bernardino, Cal., are still on strike against the Southern Sierras Power Co. and the Pacific Light and Power Corporation. We have settled down to what appears to be a long fight. Our prospects seems continuously brighter. Although we do not expect a sudden termination of the trouble, it appears we will have to show them, and as we think we have the goods, we expect to show them and show them right. We wish to thank all Locals who have so kindly sent donations and helped us in our battle for better wages and working conditions in Southern California. We received the following donations during the month of October: From Local No. 465 of San Diego, \$87.00; from P. D. C. No. 1, \$75.00. Both companies have found a few more scabs since our last letter. One of their names is (A. Brewster) past record unknown.

The strike committee has written to several Locals, asking information regarding ex members who are now scabbing in this district, but so far have no reply. (Why is it?) because the letters are thrown in the waste baskets or because the brothers take no interest in the doings outside their own district. Come brothers, wake up, and help us win this battle.

Fraternally yours,

Ira Ridgway,
Local No. 440.
R. H. DuBois,
Local No. 477.

L. U. NO. 484, DETROIT, MICH.

Editor:

This is to give notice of the birth of another Local in the auto city.

An organization of maintenance men and shopmen taking in the factories or factory electrician, so called as well as the downtown maintenance and shopmen. We have had but three meetings since we received our charter and we have in the neighborhood of one hundred members. And we are still bringing in applications as fast now as when we first started. And if business keeps up we will be able to make a large noise in the near future.

A large part of the credit goes to Organizer Grogel and the members of Locals Nos. 17 and 58 for their assistance.

Not only showing us how to do things, but giving us the helping hand wherever it was possible to do so.

These two Locals have started out to make Detroit a thoroughly organized city of electrical workers, and by the amount of pep displayed are in a fair way to succeed.

These are a great many unorganized maintenance men in and around Detroit and we will have to keep hustling all the time to get them into a movement of this kind.

We have a good bunch of officers and we get all the needed help from the linemen and the inside men so if the members keep up the good work the way they have been there is not a reason in the world why we can not get all the men in Detroit that are

in this branch of the trade into our organization.

With the cost of living where it is and wages none to good it ought not to take much argument to get new members. Although we find some that are hard to convince, and some that can not see us at all. But this is to be expected in a movement of this kind.

Several of the fellows have been canned for being agitators, but that also was to be expected and goes to show that we are on the job and hustling.

O. Dicaire,
Press Secretary.

L. U. NO. 493, JOHNSTOWN, PA.

Editor:

The president, executive and all the members of Local No. 493 personally thank you for the assistance of Bro. Boyle.

We never had an agreement or working condition until Bro. Boyle secured them for us.

Two years ago he secured us 8 hours, but no agreement, had a lockout since, gained little. This time he secured us an agreement and raised our scale from \$3.20 to \$4.00.

We were only out two days. He had things lined up beforehand. We owe a lot to Bro. Boyle. Von Hindenberg has nothing on Boyle for being a field marshal.

We expect to put Johnstown on the earth once more.

Our conditions in the past were not of the best. We now have an agreement and good conditions through the assistance of Bro. Boyle. We were granted an increase of 10 cent per hour. Bro. Boyle spent a few days with us and got things lined up. It was only necessary to stay out two days. He was on the job 24 hours a day. Von Hindenberg has nothing on "Scranton Boyle."

The picture shows a recent outing of the boys.

We have a good bunch of boys and they have all pledged themselves to give good attendance which they have not all done in the past.

We are going to start a school system to assist the apprentices, also an advanced system for journeymen.

If the boys work with the same spirit as they have since our settlement we expect to have better conditions next year.

Work is slow here at present.

Yours fraternally,
Press Secretary.

L. U. NO. 510, GALVESTON, TEXAS.

Editor:

Don't faint when you receive this, but have been reading the Journal for the past year and up to date. Do not remember seeing one single word in it from Local No. 510 so thought I would try and let the outside world know we are still in existence. At present we have either seventeen or nineteen members but it is impossible to get anybody up to meetings except a few who show up every meeting night. But seldom have enough for a quorum. Tonight was meeting night and only had five up besides myself and both President and Vice President absent and no excuses given. Now I would like to hear from some of the brothers in regards to this. Any advice given will be cheerfully received. Have tried more times than once and have given up the sponge.

There are three companies here. The City Arc Light Department, not signed up. Four card men, \$3.00, 8 hours. The Galveston Electric Co., not signed up but all card men, \$3.40, 10 hours and the Brush Electric Co., not signed up, three linemen on job, all card men, \$3, 9 hours.

Everybody working but no new work going on. Town quiet account seaport and no shipping to speak of account European War. That is about all I think will interest you at present. If it does not throw it into the waste basket.

Thanking you for this kindness I beg to remain,

Fraternally yours,
T. E. Reese,
Recording Secretary.

L. U. NO. 518, MERIDIAN, MISS.

Editor:

We are still here by a good majority, but have not made the head way I would like to see and expect to see in the near future.

Same old story here nothing going on or up but the cost of management and provisions and not labor the main thing that the electrical workers as well as all other crafts have for sale.

I have been instructed by Local Union officers to make it known at the Central Trades Council in regard to the machinist and our headlight work.

I being a delegate to the Central Trades representing Local Union No. 518, I. B. E. W., and also hold a petty office at Trades Council, think I will have no trouble getting floor. We, L. U. No. 518, admitted to our worthy ranks an apprentice lineman last meeting and would like to admit some journeymen too.

There has been very few traveling Brothers by here since I have been here.

First section of the traveling Brothers was Brothers Tom Austin and Jack Kehoe. Second section, Brothers A. C. Allen and Morgan. Who will be the next. When you come by here don't fail to stop and see us. We are not very strong, but we are good for some chuck and hay.

Fraternally yours for the cause,

C. W. Slim Blades,
L. U. No. 518, Meridian, Miss.

L. U. NO. 584, TULSA, OKLA.

Editor:

Upon the approach of the twenty-fifth anniversary of our Brotherhood I wonder if we have exceeded the expectations of the body of men who met in 1891 to perfect our organization. It may be that we have not come up to what was expected of us.

Like our national government we had to undergo several years of civil war and the bitterness engendered in that strife will take some time to overcome.

Let us on our quarter-centennial anniversary drop all feelings of sectionalism and decide to work for one cause. We should bury the past and do what we can for the future.

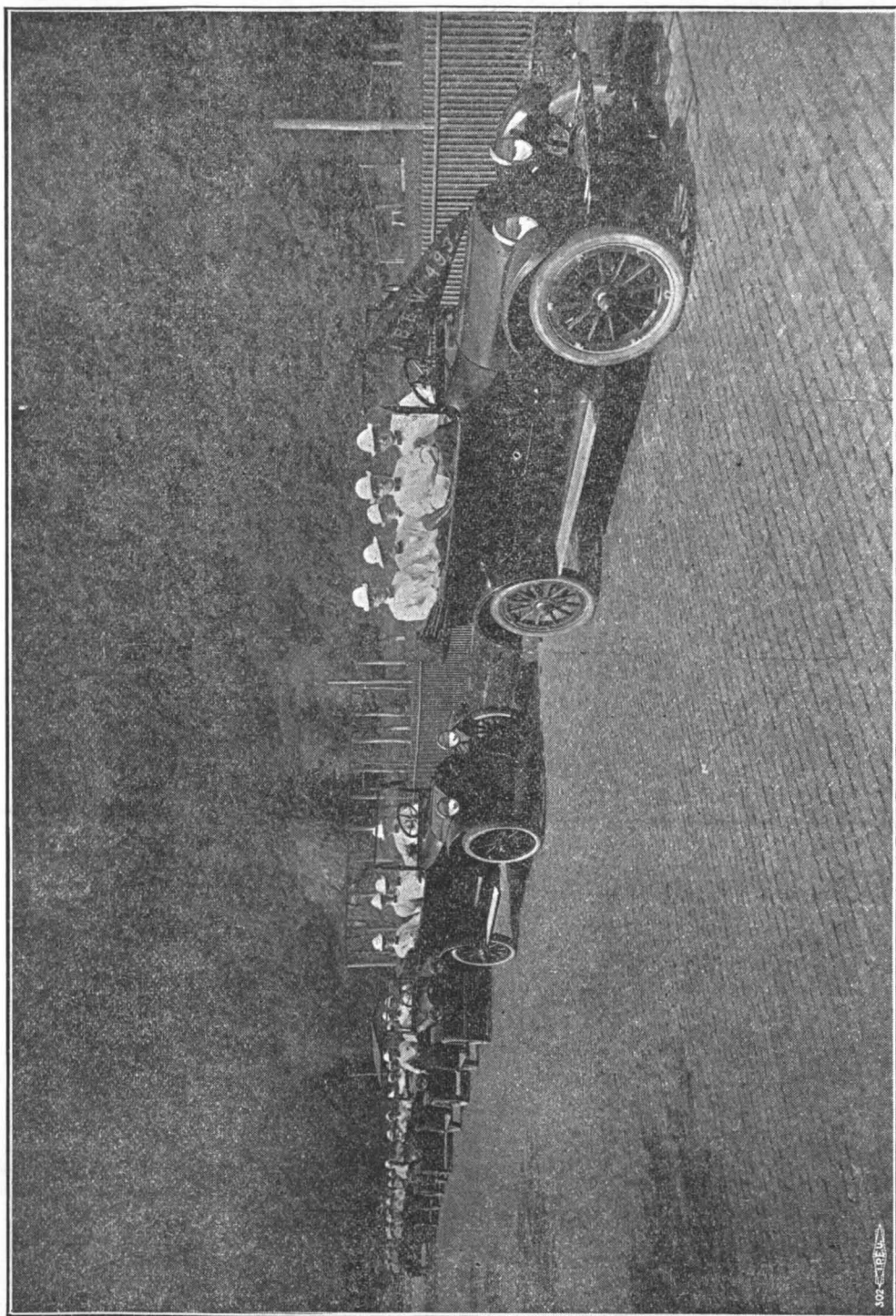
I see one of our worthy scribes from San Francisco doesn't believe in the recording of local happenings in the letters to the Worker. I think at times they are very interesting and occasionally a name appears of a brother whom we had known in past years but who had drifted out of our memory for the time.

I would like to see every local represented by a letter each month but of course that is expecting too much. None of us are highly polished writers. If we were we would not have to pull wire to keep the wolf from the door.

The letters of Baldy from No. 1 are much missed as he was always on the job and always had something interesting to say.

We are going to pull off some kind of a blow out here on the 28th in celebration of our anniversary. Don't know what it will be yet, but if any brothers are down this way they are cordially invited to look in on us.

There is plenty of work going on here and we have all our members working.



MEMBERS OF LOCAL UNION NO. 493 ON AN OUTING.

302-1016-1

We have taken in quite a number of new members recently and have all shops signed up on an agreement which still has another year to run. The open shop or unfair shop has a hard game to fight here and we have been fortunate in the past in eliminating every one that has made an attempt to get into the game. We have very fair conditions and are looking forward in pleasant anticipation to another busy year.

And now that I have run out of anything to say I believe this will be an excellent place to stop. Will try and worry through a spasm of some kind for each issue. And don't forget brothers, if you start this way to bring your traveler with you. Also look "Look for the Label" in buying and help others to help themselves. That'll be about all now.

S. A. King,
Press Secretary.

L. U. NO. 595, OAKLAND, CALIF.

Editor:

On this our twenty-fifth anniversary of our Brotherhood, in behalf of Local No. 595 of Oakland I wish to extend to all members and International Officers our best wishes and continued success. We thank you in responding to our appeals in the past, even though you only considered them and did not act always. We stand ready at all times to consider any proposition that is for the interest and upbuilding of our Brotherhood or its individual members. We have had a very good summer for work, but is a little slack at present. Our Local is in fairly good financial condition and through the efforts of that militant and tireless Business Agent, Mark Antley, during the past year we have very few non-union journeyman and contracts in the building line. Our scale of wages is \$5 per day and eight hours. The city and county work is all under union conditions and we control the work and it is possible to get a hearing at all times.

We have our own halls, located in the center of the business section. The halls are leased and we sublet to other trade unions. The Local is now affiliated with four central bodies: Alameda County Building Trades Council and Central Labor Council of Oakland; Contra Costa Building Trades Council at Richmond, Contra Costa County, and Iron Trades Council of bay cities, located at San Francisco. The Business Agent is paid \$30 per week and gets \$30 per month as expense money to keep up his own Ford automobile. This way the business representative covers three times as much territory as the old way by street car and walking and gives the Local more prestige and business standing with bosses and the public. Our examining board meets every Monday evening and executive board every other Monday and jointly with Local No. 6 executive board on call of either Local. Local dues are \$1.80 per month, initiation fee \$40. The first meeting night in each month is a "Special Called" and all important business and legislation is laid over and transacted at that meeting. A member is fined 50 cents for not attending. Before he was fined for not attending two meetings per month, and the attendance was not so good as at the regular "special" meeting. At other meetings the attendance is fairly good. We have no sick benefits. We have just recently enacted a new law to the by-laws, called the "compensation relief fund and assessment." This provides that any member of our Local in good standing and entitled to compensation under the State Workmen's Compensation Act, who gets injured, will receive a benefit for the first two weeks he is injured, equal to 60 per cent of his wages and not now provided for in state compensation, which does not pay the first two weeks a workman is injured. To raise

this fund when required each journeyman is assessed 30 cents and helpers 20 cents. Thus, is a brief outline of Local No. 595 and how we do business.

At the regular special called meeting a committee was appointed to arrange for an anniversary banquet and entertainment on November 28 for members and ladies.

Now that we have a United Brotherhood I believe we can have more united action and better harmony if some of our Locals and members will only forget personal differences, jurisdictional disputes and co-operate with our present International Officers and follow the present laws as laid down by the constitution until amended; then we can even make greater strides as electrical workers. I say get together as workers. Each Local Union of our Brotherhood should be the first to stand together as organized electrical workers in each city and jurisdiction and co-operate with each other, if we are to demand "Electrical Work for Electrical Workers!"

Fellow Press Secretaries and Editor of our Journal, I congratulate you on this anniversary issue.

Faternally,

A. E. Danielson.

L. U. NO. 601, CHAMPAIGN AND URBANA, ILL.

Editor:

As I did not get a letter into the last Worker I will write a few lines now. All the boys of No. 601 are busy as bees, and the outlook is good for all winter. This Local has gone into the political game for once, as all the boys sure did work for some of the different candidates for office, but according to the returns some of our men were defeated, but we will hope to do better next time. All of the boys are sure working for the interests of their Local, as they go right after the unfair jobs and square them up in a hurry. Now Brothers, when we celebrate the good day of Thanksgiving, we ought to thank our Almighty Father, for all the prosperity we have, and the many other things that he has given us, so we all ought to attend at least some Divine service and thank him in earnest prayer for the great good he has done for us.

I remain

Faternally yours,

O. L. Welch,
Press and Recording Secretary,
Local No. 601.

L. U. NO. 639, PORT ARTHUR, TEXAS.

Editor:

This will advise the Brotherhood that Local No. 639 is still on the electrical map 100 per cent organized. All members working with bright prospects for the future. But the thing that I want to impress upon the Texas membership of the Brotherhood is the necessity of our incorporating with Local No. 66 of Houston relative to the proposed laws we have coming up before the next Legislature I notice in September Worker a letter from No. 66 stating that only two Locals had contributed to the fund so necessary to carry on this work. Brothers, the time is getting short we have only two and half months to do whatever we intend to do so let's get busy and do something. Don't lay down and let No. 66 carry all the load just because they are a bunch of good fellows. Local No. 639 has helped to the extent of one dollar per member divided into four different assessments of 25 cents each which will amount to about sixty dollars and we have not missed it. I can see no reason why the rest of the Brotherhood in Texas can't do the same thing there by helping themselves and the entire Brotherhood. I would hate to have it said two or three hundred years from

now when some one resurrected the bodies of the Texas electrical workers that they could not piece out their skeletons because of the fact that they had no backbone. Now Brothers, it is simply up to us to fight for our rights and the best way is to get laws passed that will protect the Electrical Worker, and you can't get them unless you fight for them. And you can't put up much of a fight unless you have money and there is only one way to get it Dig Down and Cough Up. Local No. 639 has not gone her limit yet. We are ready to help this cause as far as any Local, but do not feel like going any farther unless some of the rest kick in as we know all of the rest will be benefited. We feel that most Locals have not understood the proposition and that there will be no trouble to get funds when they do. We have been advised that Local No. 66 is in the near future going to send out some more copies of the proposed law that all will understand just what is wanted and what the proposed law calls for. This not a lineman's proposition altogether but on the contrary the inside wiremen have a proposition which they want put through the next Legislature so Mr. Inside Man don't get the idea that you are asked to donate for something that you are not interested in from a dollar and cent standpoint as this proposition means better conditions for all electrical workers and the general labor movement in this state. So get busy and help a good cause and remember it will not cost the price of one kegy per day to do this. Or if you pass up two or three professional panhandlers that hit you on pay nights you will be in fine shape to kick in to Local No. 66 who is blazing the trail for better conditions for our craft in the grand old commonwealth of Texas. Local No. 66 is trying to make Texas the best state in the Union to work in do not let it be said that all the help they had was from Nos. 119 and 639. These two Locals are the only Locals in all Texas that had delegates at the State Federation at their own expense which shows that they are wide-awake to the needs of our craft in Texas outside of Nos. 66 and 716, both of these, being in the city of Houston.

With best wishes for the continued success of the Brotherhood, I am

Fraternally yours,

I. T. Saunders,
Press Secretary, Local No. 639.

L. U. NO. 655, WATERBURY, CONN.

Editor:

Having been a member of No. 655 for the past few months and being a little green along the lines of organization no credit to myself, I am trying my luck at dropping a line to The Worker to get my hand in, as it seems none of the worthies are over ambitious to write.

I must state that we have a very industrial Local with about fifty paid-up members, and we are putting a couple through every week.

90 per cent of Mother Bell's slaves are lined up and I can say as much for the light.

We have Brother Vernon Taylor as President and when he hits town the boys are sure to get a shaken up, as he doesn't go after many of them without getting an application signed.

Work is very good here, the Telephone pays \$21.12 for 48 hours.

The light pays \$21.27 for 54 hours.

There are very few liners hitting here that don't go to work, they certainly don't leave until we make them fill upon our pie ticket.

Well I will ring off, hoping this will start some of the other Brothers and hope to do better next time myself.

With best wishes, I remain

Yours fraternally,

F. Nicholson.

L. U. NO. 659, DUNKIRK, N. Y.

Editor:

Our Local has been organized about six years and during that time we have never had a letter in The Worker, so I am taking it upon myself to write a short letter and let the Brotherhood know that we are living. During the time of our existence we have increased our wages nearly 100 per cent. Before we organized we were receiving from \$1.80 to \$2.25 per day of 10 hours. Last May we secured an increase from 30c per hour to 34c per hour for a 10-hour day for five-year men. Now the first of October we went on a 9-hour day and a 10-hour pay which was secured through the efforts of the machinist's union for all departments. Would like to know through The Worker if we have many crane men in our Brotherhood if so and if any are not working they could probably find work here as the locomotive works is running full force. They are hiring many green and inexperienced men and many of these we cannot get in our Local, so if a few experienced union men dropped around here and landed a job of which I am certain they would it would help us very much. We have two men especially who are two great big scabs, they not only will not join themselves, but make it a point to knock the union to prospective members and thus we lose men which we otherwise would get. Our Local at our last meeting moved to send a committee into the management of the works and demand that these two men be eliminated or else there would be trouble, and trouble there will be if they are kept working on cranes. The Local on the 4th of the month held a dance through which we realized about \$45.00, which will be quite a help to us. Would like to know why we never see an International Office man around here, would like to have somebody drop in here now and then and give the boys a spiel. I think that I will shut the power off for this time and hope that this will not go to the waste basket as I know that it is very poor composition. However, it is the best that I can do so I hope that I will be excused.

Your truly,

Chas. Costantino,
President.

L. U. NO. 660, WATERBURY, CONN.

Editor:

Well, as things are going along as smoothly as can be expected for the present, I think I will send you a few lines for you to publish and let the other Locals know what No. 660 is doing to keep on the map. When this month is past all members who fail to attend at least two of the meetings out of the five that we held will surely be missing some rip roaring meetings.

If any Brothers are coming this way or that are in the town now and have not reported to our Local will hold themselves subject to the by-laws of our Local which means a fine. The reason for the above statement is because we hear that there are Brothers here who have not deposited their card in Local No. 660.

Local No. 660 meets every Monday night in the Building Trades Council Hall at 127 East Main Street.

Well boys, there is one person who we can not get into the Local in this town, try as we may. He can do his work with or without a card, it matters not to him. He is Dan Cupid. He has in the last two

months signed five fellows to his list that sure is some record.

Well boys of all Locals, we are going to hold a dance this December 6, 1916, at Buckingham Hall of which we hope to make a royal success, and guarantee all out of town fellows a good time.

I will be closing, wishing all of the Locals success.

Best wishes from Local 660.

E. P. C.,
Press Secretary.

L. U. NO. 661, HUTCHINSON, KAN.

Editor:

No doubt some news is in order from Local No. 661, after a prolonged silence, so the new Press Secretary will kick in with some.

In spite of the war and the election campaign our membership continues to increase, and so far as I can see most everything else does.

Although we have no room to kick as 90 per cent of us have steady work and prospects of a good winter ahead of us.

On the latter part of September our scale was voluntarily increased 5 cents on the hour at all the shops, and Local No. 661 is now busy getting out new agreements to fit the scale. This is something that very seldom happens with Local Unions and is most inconvenient to us as we heretofore have always tried to make the scale fit the agreement.

We are now trying to work together for the maintenance of our present good conditions and elimination of a few unsatisfactory ones.

We have good attendance at our meetings and order well preserved with the exception of Carl (Heavy) Jennings, who has been called down for disturbing the peace a few times. We keep politics out of the meetings and talk about that while we are at work. A good thing for some more of you to try if your bosses will stand for it. Well, as this is my first attempt at personating Longfellow will let the Editor off with as few lines as possible.

With best wishes to all, I am

Fraternally yours,
Will Dixon,
Press Secretary, Local No. 661.

L. U. NO. 669, SPRINGFIELD, OHIO.

Editor:

Springfield Local is still on the boom. After a very successful building season here the Local is in very good shape. We are still having a very hard fight with a few unfair contractors who are operating business on the installment plan, with the aid of a very fine backer, the Light Company. Nevertheless we have all of the first-class mechanics in the Local. This fact is proven by the class of work being installed by these said firms. The term good construction does not seem to enter their business methods instead they use the old game of slam it in any way just so the glimmers will burn not saying anything about the other things which might burn. It is a common thing to walk in on one of these firm's jobs and find the word code has never been given a thought. Do union men do this class of work? No, it is the fellow who is being paid at a rate where you do not find the first-class men.

These firms positively cannot give a \$1.00 worth of material and labor for a dollar and do the thing they are at present. Can any one get 2 for one and get the genuine two? Not much, any time you are offered a big amount for a very small amount there is something lacking some place. So it is with the electrical game—the fellow who says he is giving you a hundred-dollar job for a whole lot less is cutting something out some place to do it.

As a rule it is in the labor. First-class injection should be boomed as this will eliminate the poor class of work together with the poor grade of workman. This is the sad state of affairs in our city without a city inspector. There is a new building code under formation here which provides for an inspector. Here's hoping it soon goes through. All we need here now to line these shops up is a way to force them to employ a better grade of mechanics. Having those men in our ranks one readily can see what this will mean to us. Our new hotels here are about ready to be thrown open to the public. The new Hume Hotel here is being built by unfair labor. Pass this along, Brothers, as it will be a big help to us to line this job up.

Work in our city is in pretty good shape for this time of the year. The city is rapidly becoming a great center of commerce. All of the Local members are working. The presidential election does not seem to effect the work here very much. Hoping conditions in the trades are good all over the big wide, I remain

Yours fraternally,
Walter Dahe, Jr.,
Press Secretary.

L. U. NO. 697, GARY, IND.

Editor:

As it has been two months since I have had a letter in The Worker, I will try and let the Brotherhood at large know how everything is going in the land of Sand Burr's.

For the past four or five years Local No. 697 (Narrow Backs) have been fighting the I. I. G. & E. Co. who have been hiring non-union wiremen to do their work. But as we have been continually after them and succeeded in running them off of the largest end of the work.

They finally have given up and sold their supplies to the Tri-City Electrical Service Company of Hammond, and notified our Business Agent they had quit.

But not wanting to fire their beloved who would eat from their hand at any time the boss looked at their shriveling frames.

So the company decided without consulting Local No. 280 (linemen) that they would put the narrow-minded slaves on the trouble jobs which the linemen resented very much.

So (much) in fact that on the morning of October 13 their worthy Business Agent, J. V. Fauver, proceeded to pull off all linemen, meter setters, lamp trimmers and groundmen and the chauffeurs not wishing to haul strikebreakers around quit their jobs.

On the morning of October 14 the company brought in a bunch of the scum's of the earth to live in ease off of the company as they are too low down to work for an honest dollar.

And I want to heartily praise Local No. 280 and the rooming and eating houses of Hammond and East Chicago as they certainly give them a run for their money when it came to finding a place to stop at as they could only eat in a place once till they were run out.

Brother Cleary was here and has straightened things out to certain extent, pending a new agreement.

Work in all crafts seems to be prospering in this territory as everybody is busy, but can not say how long it will last as it is very uncertain in this part of the state in the winter time.

Well I will close the circuit on this bunch of conversation and give some other Press Secretary a chance to get in a word.

It is getting close to the end of the year when there will be new faces gracing the different offices of our Locals, and every

member should appoint himself a committee of one and give his Local a set of new officers for the coming year who will put their heart and soul into the organization to make it one of the best and keep it so.

Fraternally yours,

W. H. P.,
Press Secretary.

L. U. NO. 8A, BOSTON, MASS.

Editor:

The granting of a new wage schedule, referred to last month, in one of the departments of the N. E. T. & T. Company was fine advertising for the Local. A number of applications have been received from these directly benefited, and others have promised to fall into line in the near future. The general question of wages through the various branches of the service is a most perplexing one, and our adjustment board is working overtime in an effort to straighten out the tangle to the satisfaction of all concerned. The increasing demand for the services of the board is a tribute to the members for their able disposition of all disputes thus far presented to them.

Plans are already under way for a delightful dancing party to be held early in the New Year, and we are looking forward to a very active season both for business and social life. Every one is anxious to have a substantial sick benefit so interest in the dance should be most active for the next two months.

Fraternally,

Mary E. Lynch,
Press Secretary.

THE WAY OF THE "AGITATORS."

C. C. K., L. U. No. 58.

On witnessing the trial, conviction, and incarceration of three active members of Local Union No. 347, Des Moines, Iowa. The jury says they are guilty; These twelve "good men and true" Have committed a crime 'against Liberty, To please a bosses' pirate crew. The 'cutor eulogized the scab, Termed him personified sincerity; The press proclaimed all others bad; Said scabs are bulwarks of society. The judge says "Justice" must be fed, The prisoners are of dangerous steel; He passes sentence. The three are led Past pimps and lawyers to the bastille. James Wallace, who drew six months in jail, Has soldiered for years in the Morro Isles. The other two drew less on the scale, Four months for Pinion: the same for Stiles. Thus runs the struggle since time began, 'Tis the plight of the GREAT MINORITY. They force the fight for the "average" man, And die for the vast unthinking majority. They raise the ire of the Powers that own; Are jailed persecuted and ostracized; And after their bodies are dust and stone, Their names are loved and immortalized.

AROUND THE CIRCUIT

Local No. 493, after years of struggle, has at last received the recognition they battled for. Sometime ago they offered to accept an increase or five cents (5c) per hour without union shop agreement, but were refused positively by the contractor refusing to meet the men even as employees. With the assistance of Organizer Boyle on his two visits they have now signed up a union shop agreement with contractors with an increase in wage of 10c per hour, the scale going from \$3.40 to \$4.00 for 8 hours. All other demands granted. Altoona Wake Up.

Local No. 18, Oklahoma City, still has fight on unfair shops. Members all working. Union shops all crowded with work. Skate shops just tinkering around a few bum jokes. Chances for victory are great.

New Railroad Electrical Workers' Local on Frisco System installed at Springfield, Mo., November 14, thoroughly organizing the road. Success for it is assured.

Small sisters are awake. Local installed at Flat River, Mo., by Organizer Nyman November 11. Intends to make bigger places look foolish as they will have a 100-percent organization soon. Now big sisters step right along.

Local Union No. 534, New York City, have successfully negotiated an increased wage scale providing a raise of wages of 50 cents per day for the members. The negotiations were conducted by President W. J. Walsh, and associate officers and wage scale committee. The increase was obtained without a suspension of work and demonstrates what progress can be made by conducting a Local Union along business lines.

Local No. 570, Tucson, Ariz., has recently signed a new agreement with their employers which provides for an increased wage scale, from \$4.00 to \$5.00 per day of eight hours. Other improved working conditions were also obtained.

A new agreement has been entered into by Local No. 178 of Canton, Ohio, for outside Electrical Workers.

The settlement provides for an increase of 25c per day and improved working conditions.

The membership of this Local obtained an increase of 35c per day less than one year ago and have advanced their wages 60c per day within a year.

Organizer E. G. Smith represented the International in the negotiations.

Local No. 246, Steubenville, Ohio, has reached a new agreement with their employers which provides for union shop conditions and increase of 75c per day under the following plan:

Fifty cents per day increase immediately and 25c per day increase April 1st, 1917, making their wage scale \$5.00 per day.

The settlement also provides for a decreased number of apprentices and Saturday, half holiday the year around.

Fixture Hangers and Assemblers received an increase of \$1.00 per day—75c immediately and 25c additional April 1st, 1917, providing a wage scale for this class of mechanics of \$4.00 per day under the same working conditions provided for the wiremen.

The Local Union was assisted by Organizer E. G. Smith in conducting the negotiations.

The strike of Local No. 67 of Quincy, Ill., has been settled, a union shop agreement reached and an increase of 2½c per hour, from the first of October to the first of May, was obtained, with an additional increase of 2½c per hour after May first.

The Local was assisted by Organizer Lyons in handling the difficulty.

Local No. 118 of Dayton, Ohio, have called off the strike against the Dayton Power and Light Co. This action was taken October 21st.

Through Organizer D. L. Goble, an agreement has been reached with the Standard Mechanical Equipment Company of Dallas, manufacturers of Panel and Switch Boards and other electrical equipment.

The agreement provides for union shop and the use of the Brotherhood's label. The first labels used were for the electrical equipment installed in the El Paso, Texas, High School building.

Local No. 385 of North Adams, Mass., assisted by Vice President G. M. Bugniet, has successfully negotiated a new wage scale agreement, providing for a minimum wage scale of \$3.75, and an additional increase to \$4.00 per day the first of April, 1917. Previous to the settlement the maximum paid in North Adams was \$3.25.

Do you know there are over 700 members of the I. B. employed by the city of Chicago?

Local No. 493 of Johnstown, Pa., assisted by Organizer Boyle, has reached a new agreement with their employers providing for an increased wage scale and improved working conditions. Double time is provided for Sundays and holidays and time and one-half for all over time. A satisfactory arbitration clause is provided in the agreement to adjust any disputes that may arise from time to time.

THINGS ELECTRICAL

Pointers About Dry Cells. (Testing.)

(a) Cells should not be tested when cold, as cold temporarily reduces amperage.

(b) Avoid long ammeter leads and small gauge wires. They both increase the resistance and low readings. The shorter the lead and the larger in diameter, the less will be the resistance. Ammeter leads should not exceed two feet in length nor be smaller than No. 12 wire.

(c) High initial amperage readings do not necessarily indicate long life cells. Best results can be obtained from a cell with an average initial current reading.

When testing cells with an ammeter, do not hold the lead terminals on the cell for more than a few seconds. It deteriorates the cell by causing a short circuit. There are many inferior testing instruments on the market. Be sure that the instrument is right when making tests.

Effect of Heat and Cold.

(a) The normal temperature for the best work of dry cells is about 70 degrees Fahr. Temperatures below this temporarily reduce the amperage of the cells, but do not shorten their life. Temperatures greater than this have a tendency to shorten the life in proportion to the number of degrees advance.

(b) If cells are received during cold weather they should be placed in a room about 70 deg. Fahr. for about twenty-four hours before being tested.

Rough Handling.

(a) Rough handling in shipping or elsewhere is apt to deteriorate the value of the cell. It can loosen the electrode, crack the seal, or otherwise injure the cell and impair its service qualities.

(b) Avoid placing cells on the shelf or elsewhere in such position that the zincs touch each other. This may cause a short circuit.

Storing Cells.

(a) It is not best to stock cells in damp or cold places, or where acid fumes are present.

(b) If cells are left in the barrel and taken out a few at a time, do not remove the packing that protects those remaining. Keep the address end of the barrel up.

Connections.

(a) Even the best batteries will not give the maximum results unless connections are well made. See that the binding posts are free from corrosion or other substances that would act as an insulator. Be sure that the connections are equally clean, and then make a firm contact. This avoids the possibility of a loose connection which may cause trouble and give high resistance. When batteries are connected, the binding posts on the zincs should never touch each other.

Connecting Cells.

(a) Adding cells in series increases the voltage. Each cell gives approximately 1.5 volts.

(b) Connecting series sets in multiple increases the amperage but does not affect the voltage.

(c) Buy the best cells; they are cheapest in the end and cause less trouble.

Suggestions to Users of Dry Batteries.

Four features must be considered by the user of dry cells to obtain the best results. They are: First, care of cells and wiring; second, method of making connections; third, rate of discharge; and fourth, time allowed for recuperation. In the care of cells the following points should be observed, dry cells are over active when heated and dormant when cold, making it advisable to avoid either extreme of temperature; and if possible, they should be kept in a cool place away from excessive dust and dirt. Rough handling of dry cells results in most cases in a considerable falling off in the initial amperage due to the fact that the contents of the cell are jarred loose from the carbon electrode. Under wiring, it is recommended that connected wires be at least No. 14 size, rubber covered wire,

and when they are subject to excessive jarring flexible wires with lock-nuts on the cells should be used. Wiring switches for cell control should have large contact surface. Under the method of making connections the use of the multiple series connection is recommended wherever possible. The best results are obtained when cells are so connected as to give the lowest rate of discharge in amperes per cell. The rate of discharge and time for recuperation are perhaps the most important points for users of dry cells. The lower rate of discharge and the greater the period of recuperation allowed between charges, the greater the life of the battery.

Tricks of the Trade.

A hard carbon brush on a motor causes sparking trouble and chattering. To soften a hard brush soak it in a quantity of kerosene which covers it, and let it remain there over night. This will soften the brush and make it serviceable.

A can of axle grease comes in handy on a conduit job at pulling in time. It can be used to soften the wire insulation dirt which collects on electrical workers' hands. The grease can be used to lubricate the first eight or ten feet of a fish wire which is pushed into a run of conduit with a bad bend.

When alternating current motor collecting rings are rough the motor operation is not satisfactory. To repair use a piece of 00 sandpaper moistened with a little machine oil, use this to polish the ring surface. Wipe clean with cotton waste.

Gasoline applied with a piece of cotton waste is a good method to use in removing grease spots from a switch board. If you have a bad spot to remove a piece of gasoline saturated waste should be pressed against the spot and left there long enough for the gasoline to act on the grease.

Motors and generators which are to be painted should be cleaned with a brush to remove all dirt and dust. To remove the oily film that generally covers a motor, use a cloth dipped in gasoline. When thoroughly cleaned with gasoline the machine is ready for the first coat of paint.

When an electrical worker has a wood bit hole to bore in a place where a bit brace cannot be used, on account of lack of turning space, an ordinary door knob has proved a help, in a number of cases, to use in turning the bit.

Rubber bands of the right size can be used to substitute a broken brush holder spring, pending the arrival of a new spring. A pure rubber band can also be used to put a tension on a sign flasher contact that is worn loose.

A very quick way of locating trouble on a circuit having a ground, or a short

circuit is as follows: Take out a fuse from the cut out on the side that is not grounded or blown. Place a lamp where the fuse is taken from; this will allow the other side to be fused, and the lamp will burn in series with the trouble. Make a careful inspection and locate the ground or short circuit. The lamp will not burn when the trouble is cleared.

A large part of all motor troubles results from flashing from the commutators or brush holders to the frame of the motor. Carbon deposits on motor parts, flat or rough commutators, grounded commutators and brush holders are all the result of flashing.

Band Steel Armored Cable.

Band steel armor consists of a double taping of mild band steel between two wraps of asphalted jute. The inner wrap of jute acts as a cushion between the cable and the armor and, with the asphalt compound, protects against corrosion. The two tapings of band steel are applied in the same direction, the outer tape covering the points between the turns of the inner tape. This construction insures the greatest flexibility and prevents openings in the armor when the cable is bent. The final wrap of asphalted jute protects the armor from corrosion. The completed cable is run through whitening to prevent the turns from sticking together when the cable is reeled. When unusually severe corrosion is expected galvanized band steel may be used.

Band steel armored cables are especially adapted to ornamental lighting systems for parks, residential districts and small towns. These cables are not affected by frost and therefore it is not necessary to lay them more than twelve inches under the surface, except where streets are crossed. Where traffic is heavy it is advisable to go down thirty inches. To install these cables the trench needs to be only wide enough for convenient handling of the cables. The cable can be dropped into the trench by a truck drawn alongside of the trench with a revolving reel to let the cable out properly.

Very little jointing is necessary as the cable is looped up into the pole bases of an ornamental lighting system and the connections can be made above the ground. When the pole leads are spliced to the armored cables, the ends of the band steel should be securely bound with tape or twine, rubber taped and treated with a waterproof compound.

Submarine Cable.

A 11,000-volt submarine cable was laid across San Francisco Bay. The cable was designed for a normal load of 6,000 KW. It was 4 inches in diameter and weighed 23½ pounds to the foot.

After the installation it was tested for five minutes at 30,000 volts between phases. The cable was furnished on fifteen reels, weighing about sixteen tons each.

Special cables are generally used in supplying power to electrically operated dredges. A three-conductor cable usually taps a three-phase pole transmission line and is carried to the dredge on pontoons. Such a cable must therefore be reasonably flexible, waterproof and protected against mechanical injury.

Choke Coils.

When a lightning disturbance travels along a line, it usually has a very steep wave front. This incoming wave striking the highly inductive windings of a transformer or other piece of electrical apparatus dams up and frequently breaks down the insulation of the first few turns of wire, causing a burn-out and throwing the apparatus out of service.

This phenomenon is based on the well-known fact that a turn or coil of copper wire offers a high inductive resistance to the passage of high frequently alternating currents. This inductive resistance is affected very slightly by the resistance of the wire but depends almost entirely on the inductance of the coil and on the frequency of the discharge flowing through it.

If we take a coil of heavy copper wire, connect it between a generator or transformer and the line, any high frequency currents, such as lightning usually is, will come in over the line wire, reach the choke coil, and this coil, offering a high resistance to such discharges, will cause to choke up or dam up at the terminal of the coil and be kicked back on to the line.

If now a lightning arrester be placed ahead, or on the line side of the coil, such discharges will prefer to jump the small air gaps of the arrester in preference to passing through the coil, and so will be led to the ground through the arrester and will not damage the electrical apparatus on the other side.

High Tension Circuits.

Disconnecting switches find a wide field of application in controlling overhead electrical circuits. They may be used for isolating sections of the line on which trouble has occurred, so preventing the trouble from spreading from one defective section to another portion of the system; they may be used for controlling branch feeder sections; for throwing in emergency lines, for controlling high voltage transformer installations and for many more instances which will be apparent to the operating man. They give ready and cheap means of control.

Disconnecting switches are not designed for opening under load, though they can and should be used in this manner when meeting any emergency condition. They are generally opened and closed by means of a switch hook on the end of a wooden pole; this hook engages in a hole or slot cut in the switch blade.

Much trouble has at times been felt with disconnecting switches blowing open under certain conditions. When a switch blade carries a heavy current such as would flow through it due to an abnormal current surge, a heavy magnetic field is generated around the blade. This magnetic field acting against the field set up by other cables, conductors, or against iron work in close proximity to the switch, causes the blade to be blown open.

Where heavy abnormal currents may be expected to flow through a disconnecting switch, it should be provided with a blade lock. This assures that the switch will stay closed under all conditions until it is intentionally opened by the operator. On account of their construction all inserted or underhung disconnecting switches are necessarily provided with locks; their use on all types of switches, however, is strongly recommended.

Grounding.

Proper ground connections are of as great importance as the design of lightning arresters employed—more so; for it must be remembered that the best, the most efficient lightning arrester on earth is rendered absolutely worthless unless it has a good ground connection. The importance of good grounding should not be overlooked if full efficiency is to be expected from the lightning arrester installation. Bear in mind that a lightning arrester can't have too good a ground.

Among the general rules for installing and grounding lightning arresters may be mentioned the following:

1. Provide short straight wires from line to the arrester, and from the arrester to the ground. These should be free of curls or twists.

2. Where a turn is necessary, avoid sharp angles by carrying the wire in a curve of long radius.

3. The arrester should be installed in a perpendicular position, so that the plunger will rise freely and fall by gravity to its normal position.

4. The air gaps should be clean and free from dust or other foreign substance.

5. Wire of No. 6 B. & S. gauge or larger should be used in all cases. This should be run from the line, to the line binding post on the arrester and from the ground binding post to the ground.

6. Solder carefully and tape all joints and connections, except at binding-posts.

7. Soldered joints underground should be given a coat of preservative paint.

Inspecting Lightning Arresters.

Lightning arresters should really be inspected after each storm, for by so doing the complete installation is always known to be in the best of condition.

If, however, an inspection is not given after every storm, then three per season should be the least number to be considered.

The first should be begun early in the spring, while the ground is still moist. At this time any glaring defects in the arresters and also the grounds can be discovered very easily. If the arresters and ground are perfectly good, one can feel reasonably sure that the equipment is in first class condition.

The second inspection should be made in July after the earth has become dry. Should arresters and grounds still test good the equipment may be considered in condition for the summer.

The third inspection should be carried on some time in November, or after the storm period has ceased; at this time all damaged arresters should be taken down and repaired during the winter months.

By employing a series of inspections, as outlined above, the efficiency of the installation is maintained at its best.

Daily Work Arithmetic.

A copper bus-bar carries a current of 200 amperes; and it is found that a drop of 0.2 volt is produced between its ends. Determine the resistance of the bus-bar.

Solution: Resistance in ohms = volts ÷ amperes.

$$\frac{0.2}{200} = 0.001 \text{ ohm. Answer } 0.001 \text{ ohms.}$$

Determine the current which flows when a potential difference of 12 volts is maintained between the ends of a wire having 3 ohms resistance.

Solution: Answer.

$$\text{Amperes} = \frac{\text{Volts}}{\text{ohms}} = \frac{12}{3} = 4 \text{ amps.}$$

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

425. The Morse Instrument.—The most widely used instrument at the present

day is the Morse. The Morse instrument consists essentially of an electromagnet which, when a current passes through

its coils, draws down an armature for a short or a long time. It may either be arranged as a "sounder," in which case the operator who is receiving the message listens to the clicks and notices whether the intervals between them are long or short; or it may be arranged as an "embosser," to print dots and dashes upon a strip of paper drawn by clockwork through the instrument. In the most modern form, however, the Morse instrument is arranged as an "ink-writer," in which the attraction of the armature downwards lifts a little inky wheel and pushes it against a ribbon of paper. If the current is momentary it prints a mere dot. If the current continues to flow for a longer time the ribbon of paper moves on and the ink-wheel marks a dash. The Morse code, or alphabet of dots and dashes, is as follows:—

A	—
B	— . . .
C	— — .
D	— . .
E	.
F	. . — .
G	— — .
H	. . . .
I	. .
J	— — —
K	— . —
L	. . . .
M	— —
N	— .
O	— — —
P	. — — .
Q	— . — —
R	. — . .
S	. . .
T	—
U	. . . —
V	. . . .
W	— —
X	— . . .
Y	— . — —
Z	— — . .
Full stop	. . . . .
Repetition	. . — — . .
Hyphen —
Apostrophe	. — — — .

426. **Relay.**—In working over long lines, or where there are a number of instruments on one circuit, the currents are often not strong enough to work the recording instrument directly. In such a case there is interposed a relay or repeater. This instrument consists of an electromagnet round which the line current flows, and whose delicately poised armature, when attracted, makes contact for a local circuit in which a local battery and the receiving Morse instrument are included. The principle of the relay is, then, that a current too weak to do the work itself may set a strong local current to do its work for it.

In Fig. 163 is shown a Morse instrument (an "embosser") M, joined in circuit with a local battery B, and a relay.

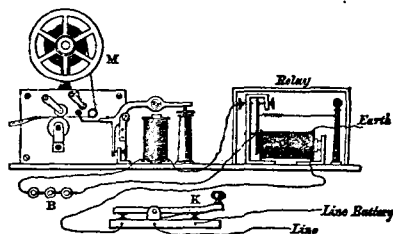


Fig. 163.

Whenever a current in the line circuit moves the tongue of the relay it closes the local circuit, and causes the Morse to record either a dot or a dash upon the strip of paper. The key K is shown in an enlarged view in Fig. 164. The line wire is connected with the central

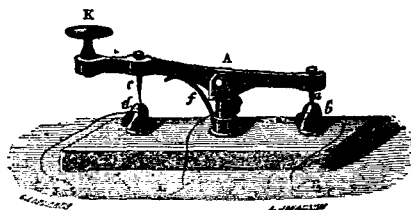


Fig. 164.

pivot A. A spring *f* keeps the front end of the key elevated when not in use, so that the line wire is in communication through the rear end of the key with the relay or receiving instrument. Depressing the key breaks this communication, and by putting the line wire in communication with the main battery transmits a current through the line.

427. **Faults in Telegraph Lines.**—Faults may occur in telegraph lines from several causes: either from the breakage of the wires or conductors, or from the breakage of the insulators, thereby short-circuiting the current through the earth before it reaches the distant station, or, as in overhead wires, by two conducting wires touching one another. Various modes for testing the existence and position of faults are known to telegraph engineers; they depend upon accurate measurements of resistance or of capacity. Thus, if a telegraph cable part in mid-ocean it is possible to calculate the distance from the shore end to the broken end by comparing the resistance that the cable is known to offer per mile with the resistance offered by the length up to the fault, and dividing the latter by the former.

428. **Duplex Telegraphy.**—There are two distinct methods of arranging telegraphic apparatus so as to transmit two messages through one wire, one from

each end, at the same time. The first of these, known as the *differential method*, involves the use of instruments wound with differential coils, and is applicable to special cases. The second method of duplex working, known as the *Wheatstone's Bridge Method*, is capable of much more general application. The diagram of Fig. 165 will explain the general principle. The first requirement in duplex working is that the instrument at each end shall only move in response to signals from the other end, so that an operator at R may be able to signal to the distant instrument M' without his own instrument M being affected, M being all the while in circuit and able to receive signals from the distant operator at R'. To accomplish this the circuit is divided at R into two branches, which go, by A and B respectively, the one to the line, the other through a certain resistance P to the earth. If the ratio between the resistances in the arms RA and RB is equal to the ratio of the resistances of the line and of P, then, by the principle of Wheatstone's Bridge, no current will pass through M. So M does not show any currents sent from R; but M' will show them, for the current on arriving at C will divide into two parts, part flowing round to the earth by R', the other part flowing through M' and producing a signal. If, while this is going on, the operator at the distant R' depresses his key and sends an equal cur-

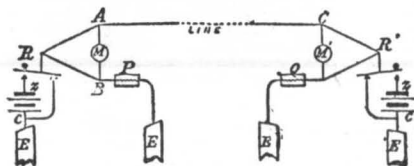


Fig. 165.

rent in the opposite direction, the flow through the line will cease; but M will now show a signal, because, although no current flows through the line, the current in the branch RA will now flow down through M, as if it had come from the distant R', so, whether the operator at R be signalling or not, M will respond to signals sent from R'.

The *Diplex* method of working consists in sending two messages at once through a wire in the same direction. To do this it is needful to employ instruments which work only with currents in one given direction. The method involves the use of "relays" in which the armatures are themselves permanently magnetised (or "polarised"), and which therefore respond only to currents in one direction.

The *Quadruplex* method of working combines the duplex and the diplex methods. On one and the same line are used two sets of instruments, one of which (worked by a "polarised" relay) works only when the *direction* of the current is changed, the other of which (worked by a non-polarised relay adjusted with springs to move only with a certain minimum force) works only when the *strength* of the current is changed and is independent of their direction.

429. Submarine Telegraphy.—Telegraphic communication between two

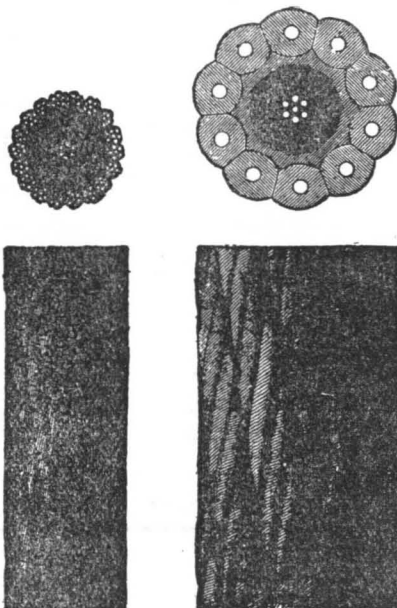


Fig. 166.

countries separated by a strait or ocean is carried on through cables, sunk to the bottom of the sea, which carry conducting wires carefully protected by an outer sheath of insulating and protecting materials. The conductor is usually of purest copper wire, weighing from 70 to 400 lbs. per nautical mile, made in a sevenfold strand to lessen risk of breaking. Fig. 166 shows, in their natural size, portions of the Atlantic cables laid in 1857 and 1866 respectively. In the latter cable, which is of the usual type of cable for long lines, the core is protected first by a stout layer of gutta-percha, then by a woven coating of jute, and outside all an external sheath made of ten iron wires, each covered with hemp. The shore ends are even more strongly protected by external wires.

(Continued in next issue.)

LOCAL UNION DIRECTORY

(m) Mixed. (t) Trimmers. (s) Shopmen. (r.r.) Railroad Men.
 (l) Lineman. (c) Craneman. (f) Fixture Hangers. (b.o.) Bridge Operators.
 (i) Insidenen. (c.s.) Cable Splicers. (t.o.) Telephone. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)1	St. Louis, Mo.....	E. O. Suhm.....	5236 Vermont Ave.	Hubert Morrisson.....	5853 Garfield Ave.....	2661 Locust St.....	Every Tuesday.
(i)2	St. Louis, Mo.....	E. L. Kendall.....	3625A Rebecca St.....	R. A. Gibson.....	424 S. Jeff Ave.....	2714 Olive St.....	Every Friday.
(i)4	New Orleans, La.....	Paul Radelet.....	1481 N. Robertson.....	G. Larrick.....	2382 Laurel St.....	Macabees Hall.....	2d & 4th Wed.
(i)5	Pittsburgh, Pa.....	M. P. Gordan.....	607 Webster Ave.....	S. D. Young.....	209 McGeagh Bldg.....	McGeagh Bldg.....	Every Friday.
(i)6	San Francisco.....	A. Elken.....	200 Guerrero St.....	P. A. Clifford.....	200 Guerrero St.....	Bldg. Trides Temp.....	Every Wed.
(i)7	Springfield, Mass.....	Erbert Ayers.....	78 Adams St.....	J. A. Beauchemin.....	81 Pynchon St.....	Colonial Bldg.....	Every Monday.
(i)8	Toledo, O.....	H. Ginnis.....	227 E. Bancroft St.....			Swiss Hall.....	Every Monday.
(i)9	Chicago, Ill.....	A. M. Parish.....	1007 N. Laramie Av.....	L. M. Fee.....	2203 W. Monroe St.....	5 S. Sangamon St.....	Every Friday.
(m)10	Butler, Pa.....	J. T. Schaeffer.....	Box 583.....	E. A. Reed.....	241 W. Diamond.....	Unit'd Lab'r Coun.....	Every Fri.
(m)12	Pueblo, Colo.....	W. L. Nelson.....	Box 70.....	F. C. Burford.....	Box 70.....	3d & Santa Fe.....	Every Friday.
(m)13	Dover, N. J.....	W. B. Maher.....	19 Myrtle Ave.....	Ralph Ferguson.....	11 Schwarz Pl.....	Labor Temple.....	2d & 4th Fri.
(i)14	Pittsburgh, Pa.....	E. L. Huey.....	1514 Franklin, N.S.....	G. A. Stockdale.....	Box 221, Dravosburg, Pa.....	2d Floor, 607 Webster Ave.....	Friday.
(i)15	Jersey City, N. J.....	C. Fisher.....	147 New York Ave.....	H. Haggstrom.....	4431 3d Ave., New York, N. Y.....	642 Newark Ave.....	2d & 4th Tues.
(i)16	Evansville, Ind.....	Rex Casen.....	1120 E. Maryland.....	J. G. Brill.....	604 4th Ave.....	306 Up 1st.....	Every Monday.
(i)17	Detroit, Mich.....	D. D. McKay.....	301 (old) Tel. Bldg.....	John E. Packard.....	301 Old Tel. Bldg.....	Eagles' Hall, Bagg & Brooklyn.....	Every Wed.
(i)18	Oklahoma City.....	E. Fisher.....	800½ W. 4th St.....	A. L. Mitchell.....	221 E. 8th St.....	128½ W. Grand.....	Every Tuesday.
(i)20	New York, N. Y.....	John Graham.....	382 Wadsworth Av.....	Joseph E. Healey.....	730 E. 134th St.....	154 54th St. E.....	Every Tues.
(i)21	Philadelphia, Pa.....	H. Blackdore.....		W. T. McKinney.....	Westville, N. J.....	NW. cor. 10th & Buttonwood Sts.....	Friday.
22	Omaha, Nebr.....	Clyde Housh.....	P. O. Box 638.....	G. Lawson.....	137 Cedar St.....	Continental Bldg.....	Every Wed.
(i)23	St. Paul, Minn.....	C. O. Cooper.....	42 W. College Ave.....	M. E. Harker.....	95 E. 11th St.....	I. O. O. F. Bldg.....	Every Thurs.
(i)24	Minne., St. Paul.....	M. S. Cover.....	1509 Margarite, St. Paul.....	Harry Ridge.....	810 9th Ave., S. Minneap., Minn.....	Columbia Hall, Midway.....	2d & 4th Thurs.
(i)25	Terre Haute, Ind.....	Wm. Caseldine.....	508 S. 3d St.....	J. D. Akers.....	215 N. 13th.....	624½ Wabash St.....	1st & 3d Wed.
(i)26	Washington, D. C.....	Edw. Nothnagel.....	110 R St. NE.....	B. A. O'Leary.....	1102 L St. NW.....	407 10th St. NW.....	Every Thurs.
(i)27	Baltimore, Md.....	E. O. Wilkinson.....	501 Arlington Ave.....	J. A. Connelly.....	1728 N. Bond St.....	367 E. Fayette.....	2d & 4th Mon.
(i)28	Baltimore, Md.....	Thomas Gosnell.....	1616 E. Lanvale St.....	Geo. H. Neukomm.....	1739 Homestead St.....	502 E. Fayette.....	2d & 4th Thurs.
(m)29	Trenton, N. J.....	Wm. A. Forrest.....	18 Sanford St.....	E. F. Wetzstine.....	239 E. Hanover St.....	Broad & Front.....	Every Tuesday.
30	Erie, Pa.....	L. W. Cull.....	2614 Poplar St.....	Mike Brennan.....	137 E. 4th St.....	C. L. U. Hall.....	Every Tues.
(i)31	Duluth, Minn.....	Wm. McFadden.....	34th Ave. E. & Tioga.....	Wm. Murnan.....	509 E. 3d St.....	416 W. Superior St.....	1st & 3d Fri.
(i)32	Lima, Ohio.....	R. D. Routsom.....	323 Weadock Ave.....	Thos. Mullen.....	613 W. Wayne St.....	219½ S. Main St.....	Monday.
(i)33	New Castle, Pa.....	Chester H. Smith.....	1701 E. Washington.....	Chester H. Smith.....	1701 E. Washington.....	19 E. Washington.....	2d & last Tues.
(i)34	Peoria, Ill.....	Geo. M. Akers.....	1731 Lincoln Ave.....	L. Morgenstern.....	716 Thrush Ave.....	411 Fulton St.....	Every Thurs.
(m)35	Hartford, Conn.....	Leonard J. Wyke.....	25 Asylum St.....	Richard Turpin.....	25 Asylum St.....	25 Asylum.....	Every Friday.
(m)36	Sacramento, Cal.....	Jas. G. Langan.....	628 14th St.....	J. Noonan.....	1120 20th St.....	Labor Temple.....	Every Thurs.
37	New Britain, Conn.....	H. L. Carpenter.....	237 Elm St.....	L. Griffith.....	610 Arch St.....	114 Arch St.....	1st & 3d Thurs.
(i)38	Cleveland, Ohio.....	J. W. Hart.....	502 Superior Bldg.....	J. A. Groves.....	502 Superior Bldg.....	1120 Prospect St.....	Every Thurs.
(i)39	Cleveland, Ohio.....	J. M. Smith.....		Herman Derolph.....	Arch Hall, 2358 Ontario.....	Arch Hall.....	Every Thurs.
(m)40	St. Joseph, Mo.....			O. B. Ellis.....	2115 S. 22d St.....		
(i)41	Buffalo, N. Y.....	E. O. Fink.....	19 Josie Place.....	G. C. King.....	179 Waverly St.....	270 Broadway.....	2d & 4th Tues.
(i)42	Utica, N. Y.....	Wm. Gateley.....	1008 Nichols St.....	Wm. Zelter.....	1018 George Pl.....	Labor Temple.....	1st & 3d Fri.
(i)43	Syracuse, N. Y.....	Geo. F. Bates.....	Box 416.....	Robert Kavanaugh.....	Box 109, Liverpool, N. Y.....	Labor Hall.....	Every Friday.
(i)44	Rochester, N. Y.....	F. Miller.....	376 Garson Ave.....	J. Conlon.....	53 Pansy St.....	Painters' Hall.....	1st & 3d Fri.
(i)45	Buffalo, N. Y.....	F. H. Lamme.....	1165 Niagara St.....	W. R. McLean.....	223 Floss Ave.....	Wash.-Goodell Sts.....	2d & 4th Sat.
(i)46	Seattle, Wash.....	Wm. Elberts.....	Rm. 319 Lab. Temp.....	L. Bertsch.....	Rm. 319 Lab. Temp.....	Labor Temple.....	Every Tuesday.
(m)47	Sioux City, Ia.....	F. T. Crockett.....	Box 102.....	C. F. Conlin.....	715 W. St.....	502 5th St.....	Every Tuesday.
48	Portland, Ore.....	Wm. H. Brust.....	162½ 2d St.....	F. W. Manip.....	162½ 2d St.....	Labor Temple.....	1st & 3d Fri.
(i)49	Chicago, Ill.....	Chas. McCarter.....	1302 Wells St.....	Conrad Corneil.....	3543 N. Nagle Ave.....	128 W. Randolph.....	1st Fri. 8 p. m. 3d Fri. 2 p. m.
(i)51	Peoria, Ill.....	Ed Leroy.....	302 Greenleaf St.....	Fred V. Klooz.....	109 Kettelle St.....	209 Liberty St., 2d Floor.....	1st & 3d Mon.
52	Newark, N. J.....	E. M. Taylor.....	69 Rose Terrace.....	E. Schroeder.....	14 Hawthorne Ave.....	262 Washington St.....	Every Wed.
(m)53	Alexandria, La.....	M. G. Holloman.....	1716 Polk St.....	M. G. Holloman.....	1716 Polk St.....	Painters' Hall, 2d St.....	Every Friday.
(m)54	Columbus, O.....	Earl Webb.....	Gen. Del.....	D. O. Hagerty.....	1100 Summit St.....	21½ N. Front St.....	2d & 4th Tues.
(i)55	Des Moines, Ia.....	Jas. Norton.....	1020 High St.....	Jas. Fitzgerald.....	1359 24th St.....	Trades & Labor Assembly Hall.....	Friday.
(m)56	Erie, Pa.....	L. H. Eichhorn.....	829 German St.....	C. N. Dumbeck.....	2220 Liberty St.....	14th & State.....	2d & 4th Fri.
(i)57	Salt Lake City.....	R. S. Thompson.....	Box 402.....	W. S. Irvine.....	Box 402.....	Labor Temple.....	Every Tues.
(i)58	Detroit, Mich.....	H. E. Watson.....	301 Old Tel. Bldg.....	E. T. Barrett.....	305 Field Ave.....	212 Randolph.....	Tuesday.
(i)59	Dallas, Tex.....	G. L. Payne.....	Rm. 8, Lab. Temp.....	F. L. Failor.....	Rm. 8, Lab. Temp.....	Labor Temple.....	Every Mon.
(i)60	San Antonio, Tex.....	J. Growthers.....	407 E. Myrtle St.....	P. J. Vollmer.....	824 W. Peplar St.....	Trades Council Hall.....	2d & 4th Wed.
(m)61	Los Angeles, Cal.....	O. W. McAlpine.....	105 Labor Temple.....	L. E. Mullins.....	406 E. 42d St.....	Labor Temple.....	Thursday.
(i)62	Youngstown, O.....	W. J. Haynes.....	618 Oak Hill Ave.....	W. J. Fitch.....	133 Wellendorf Av.....	E. Boardman St.....	2d & 4th Mon.
63	Warren, Pa.....	W. P. Arnold.....	100 Palm Ave.....	A. A. Keller.....	116 Main St.....	Bartenders' Hall.....	1st & 3d Mon.
(i)64	Youngstown, O.....	Leo Witt.....	379 Grant St.....	J. Webster.....	540 George St.....	710 E. Federal St.....	1st & 3d Thurs.
(i)65	Butte, Mont.....	James M. Dubel.....	Box 846.....	L. Maher.....	Box 846.....	W. Granite St.....	Every Friday.
(m)66	Houston, Tex.....	E. K. Ridenour.....	Box 454.....	W. P. Boger.....	702 Walker Ave.....	1209½ Preston Av.....	Every Wed. 8:00 p. m.
(m)67	Quincy, Ill.....	R. J. Flotkoetter.....	528 N. 12th St.....	Fred Moeller.....	139½ N. 12th St.....	Trades Labor Hall.....	2d & 4th p. m.
(i)68	Denver, Colo.....	D. K. Miller.....	61 Elati St.....	E. S. Hawkins.....	26 S. Sherman St.....	1517 Lawrence St.....	Every Mon.
(m)69	Dallas, Tex.....	E. A. Croll.....	P. O. Box 327.....	J. P. Conner.....	P. O. Box 327.....	Labor Temple.....	Every Tues.

WORKERS AND OPERATORS.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)70	Cripple Cr'k, Colo.	A. A. Hamnett.....	Box 282.....	A. A. Hamnett.....	Box 282.....	116 S. 2d St.....	2d & 4th Thur.
(i)71	Columbus, O.....	Otto Gerhold.....	874 S. High St.....	O. C. Gilbert.....	311 S. 5th St.....	21½ N. Front St.....	Every Friday.
(i)72	Waco, Tex.....	F. B. Womack.....	Box 814.....	Claud Doyle.....	P. O. Box 814.....	4th & Austin.....	2d & 4th Mon.
(i)73	Spokane, Wash.....	O. J. Scoville.....	Box 635.....	C. R. Marat.....	514 Hyde Bk. or Box 635.....	.....	1st & 3d Mon.
(rr)74	Danville, Ill.....	O. P. Burchan.....	923 N. Jackson.....	H. Sager.....	15 Illinois, Sta. B.....	15 Illinois Ave.....	1st & 3d Thurs.
(i)75	Gr'd Rapids, Mich.	Wm. J. O'Brien.....	135 Straight SW.....	Chas. Anderson.....	336 Oakdale.....	Oaks & Division.....	Every Friday.
(i)76	Tacoma, Wash.....	Carl Gethes.....	5439 S. Sheridan St.....	R. D. O'Neil.....	5642 S. K St.....	K. P. Temple.....	1st & 3d Fri.
(i)77	Seattle, Wash.....	Harold Forrest.....	Labor Temple.....	W. F. DeLaney.....	Labor Temple.....	Labor Temple.....	Every Monday.
(ca)78	Cleveland, O.....	Walt. Montague.....	9134 Wade Park Av.	Leo A. Connors.....	1178 E. 84th St.....	Superior Bldg.....	Every Tues.
(i)79	Syracuse, N. Y.....	Joseph Bennett.....	214 Seymour St.....	Wm. Andrus.....	208 Bassett St.....	Myers Hall.....	Fridays.
(m)80	Norfolk, Va.....	H. J. Kraemer.....	1907 Countz st., Portsmouth, Va.	T. J. Gates.....	P. O. Box 232, Norfolk, Va.	Church St.....	Wednesdays.
(m)81	Scranton, Pa.....	Louis Leach.....	615 3d St., Dunmore, Pa.	John Campbell.....	Hickory St., Scranton, Pa.	123 Penn. Ave.....	1st & 3d Mon.
(i)82	Dayton, O.....	H. L. Spicer.....	676 S. Main.....	A. Wall.....	1911 E. Richard St	Main & Wash.....	Every Tues.
(m)84	Atlanta Ga.....	H. E. Herd.....	27 Inman Ave.....	J. L. Carver.....	Box 669.....	88 Central Ave.....	Every Friday.
(s)85	Schenectady, N. Y.	Geo. Gormley.....	708 Crane St.....	C. V. Platto.....	130 Front St.....	240 State.....	Every Friday.
86	Rochester, N. Y.	Geo. Ballinger.....	44 Wilmington St.	A. L. Knauf.....	34 Wilmington St.	95 E. Main.....	Ev. other Wed.
(m)88	Chillicothe, O.....	Edw. Jackson.....	95½ E. 2d.....	A. Wachenschwam.	343 N. High St.....	Merkle Bldg.....	2d Tues. & 4th Wed.
(m)89	Crawf'dsville, Ind.	Frank Preist.....	R. R. No. 10.....	Frank Priest.....	Route No. 10.....	Rm. 13 K. of P. Bldg., Market & Washington.	2d & 4th Thur.
(m)90	New Haven, Conn.	Wm. Dedrick.....	365 Whalley Ave.	B. Weymer.....	10 Hulbert St.....	88 Poli Bldg.....	Tuesday.
(m)91	Brownwood, Tex.	R. H. Harward.....	1207 Vincent St.....	R. H. Harward.....	1207 Vincent St.....	.....	.....
(m)93	E. Liverpool, O.....	Oscar J. Kommel.....	118 W. 3d St.....	D. W. Green.....	1575 Globe St.....	Fowler Bldg.....	1st & 3d Fri.
(m)94	Kewanee, Ill.....	.....	.....	Roy Zabel.....	107 S. Grove St.....	.....	1st Thurs.
(m)95	Joplin, Mo.....	Al. W. Greninger.....	420 Gray Ave.....	Jas. Baremore.....	Box 383.....	116 W. 6th St.....	Every Friday.
(m)96	Worcester, Mass.	W. P. Gannon.....	419 Main St.....	C. C. McKinstry.....	419 Main St.....	419 Main St.....	Every Mon.
(i)97	Waco, Tex.....	R. G. Caldwell.....	Box 1124.....	R. G. Caldwell.....	1524 N. 4th St.....	104½ S. 4th St.....	Every Friday.
(i)98	Philadelphia, Pa.	J. P. Meade.....	123 N. 15th St.....	E. B. Coleman.....	123 N. 15th St.....	Broad & Cherry.....	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith.....	33 East St.....	Geo. H. Thurston.....	41 Whittier Ave.....	72 Weybosset.....	Every Monday.
(i)100	Fresno, Cal.....	E. M. Bills.....	1139 Eye St.....	O. R. Russell.....	212 Valeria St.....	1139 Eye St.....	Every Tues.
(i)101	Cincinnati, O.....	Ben Lloyd.....	133 Lyon St.....	A. J. Stayton.....	1629 Herbert Ave.....	1313 Vine St.....	2d & 4th Wed.
(i)102	Paterson, N. J.....	Royt. Sigler.....	154 Straight St.....	Alvin Burnett.....	562 Lexington Av., Clifton, N. J.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.....	J. W. O'Donnell.....	387 Washington St.	F. L. Kelley.....	35 Beacon St., Hyde Park, Mass.	387 Washington St.	Every Wed.
(m)104	Boston, Mass.....	Edgar A. Locke.....	16 Cuba St., Watertown, Mass.	J. H. Mahoney.....	45 Cedar St., Cambridge, Mass.	387 Washington St.	Every Wed.
(i)105	Hamilton, Ont., C.	A. Beond.....	40 Main St., W.....	Wm. Pedder.....	30 New St.....	22½ John St. S.....	2d & 4th Wed.
(m)106	Jamestown, N. Y.	S. C. Keller.....	55 Cowden Place.....	Robt. H. Ingalsbe.	30 Spruce St.....	9 W. 3d St.....	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	R. C. Shiner.....	426 Brainard Ave. NE.	H. T. Rathbun.....	112 Colfax St. NE.	112½ Mich. St. NW.	Tuesdays.
108	Tampa, Fla.....	F. C. Owen.....	P. O. Box 662.....	Frank Chancey.....	P. O. Box 662.....	1012½ Franklin.....	1st & 3d Thur.
(i)109	Rock Island, Ill.	E. R. French.....	814 24th St.....	W. H. Gundaker.....	1633 W. 2d St., Davenport, Ia.	21st & 3d Ave.....	2d & 4th Mon.
(i)110	St. Paul, Minn.....	Dave Boustedt.....	309 Wabasha St.....	J. J. Purcell.....	309 Wabasha St.....	Trades Union Hall	1st & 3d Thur.
(i)111	Denver, Colo.....	W. A. Fitzgerald.....	Box 1061.....	J. Johnson.....	Box 1061.....	1517 Lawrence St.	Every Friday, 8:00 p. m.
(i)112	Louisville, Ky.....	W. D. Tucker.....	839 S. Floyd St.....	J. F. Ulmer.....	3322 Parkway.....	606 Walnut St.....	Every Wed.
(m)113	Colo. Spgs., Colo.	T. J. Mackey.....	521 N. Roger.....	A. A. Stanton.....	223 N. 16th St.....	A. O. H. Hall.....	Every Tues.
114	Fort Dodge, Ia.	C. M. Smiley.....	Tobin Apts. No. 4.	E. M. Gulden.....	1 N. 18th St.....	I. O. O. F. Hall.....	2d & 4th Fri.
(i)115	Ft. Worth, Tex.....	Chas. Shryoc.....	1101 Houston St.....	H. S. Broiles.....	1901 6th Ave.....	Labor Temple.....	Every Wed.
(m)117	Elgin, Ill.....	J. Costello.....	723 Cedar Ave.....	G. W. Hilton.....	227 Washburn St.	168 Chicago St.....	3d Thursday.
(i)118	Dayton, O.....	Joe Young.....	49 Potomac.....	S. Caper.....	12 Woodrow Terra.	12 Woodrow Ter.....	2d & 4th Tues.
(m)119	Temple, Tex.....	Jas. R. O'Neal.....	102 S. 8th St.....	H. S. Newland.....	506 S. 11th.....	Rm 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	A. Bryce.....	141 High St.....	E. Ingles.....	35 Clarence St.....	Richmond St.....	3d Tuesday.
(i)121	Augusta, Ga.....	E. T. McGinn.....	Box 543.....	E. T. McGinn.....	Box 543.....	Ellis & Jackson.....	1st & 3d Tues.
(m)122	Great Falls, Mont.	H. W. Beunche.....	Box 385.....	H. Von Turf.....	Box 385.....	Doswall's Hall, 415 1st Ave. S.....	Every Mon.
(m)123	Wilmington, N. O.	W. W. Wood.....	712 N. 3d St.....	W. L. Wood.....	815 Princess St.....	Bonety Hall.....	1st & 3d Tues.
(i)124	Kansas City, Mo.	A. E. Smiley.....	3225 Garfield Ave.	Fred H. Goldsmith	3016 Garfield Ave.	Labor Temple.....	Every Tues.
(i)125	Portland, Oreg.....	Henry Deimel.....	Box 644.....	C. D. Phillips.....	Box 644.....	162½ 2d St.....	Every Mon.
126	Abilene, Tex.....	W. G. Jennings.....	.....	W. P. McGuire.....	.....	.....	.....
127	Kenosha, Wis.....	Fred H. Kramer Jr.	509 Prairie Ave.....	Fred H. Kramer Jr.	509 Prairie Ave.....	Newell & Elizabeth	1st & 3d Thur.
(m)128	Portland, Me.....	Arthur H. Seal.....	112 Brentwood St.	Earl G. Bean.....	174 Stanford St., S.	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.....	Gus Pallas.....	218 Bath St.....	Ray Ward.....	334 Park Pl.....	Broad St.....	1st & 3d Fri.
(i)130	New Orleans, La.	D. J. Byrne.....	Box 742.....	H. M. Muller.....	310 Henry Clay Av.	612 Gravier St.....	Every Friday.
(m)131	Kalamazoo, Mich.	R. W. Hughes.....	444 W. Water St.....	Leo A. Hartwell.....	909 W. Main St.....	Trades & Labor Hall	Every Thurs.
(m)132	Clifton, Ariz.....	J. H. McCambridge	Box 363.....	Geo. W. Harriman	Box 1265, Clifton, Ariz.	Carpenter's Hall.....	2d & 4th Wed.
(i)133	Middletown, N. Y.	Ed. Burhans.....	Watkins Ave.....	R. M. Hunt.....	24 Knapp Ave.....	North St.....	1st Thurs.
(i)134	Chicago, Ill.....	Edward J. Evans.....	500 S. State St.....	Geo. O. Johnson.....	500 S. State St.....	500 S. State St.....	Every Thurs.
(m)135	La Crosse, Wis.....	A. W. Johnson.....	324 N. 7th St.....	J. F. Papenfuss.....	1003 S. 8th St.....	427 Jay St.....	1st & 3d Tues.
(i)136	Birmingham, Ala.	A. J. Roberts.....	Box 205.....	G. W. Schreck.....	Box 205.....	2009½ 3d Ave.....	Every Friday.
(i)137	Albany, N. Y.....	James S. Ray.....	40 Delaware St.....	Jno. Cluckering.....	44 Morton Ave.....	S. Pearl St.....	4th Monday.
(m)138	Oatman, Ariz.....	R. L. Shipp.....	Box 315.....	R. L. Shipp.....	Box 315.....	Union Hall.....	2d & 4th Wed.
(m)139	Elmira, N. Y.....	R. A. Connell.....	158 W. 4th St.....	M. M. Pollak.....	110 High St.....	202 E. Water St.....	2d & 4th Wed.
(m)140	Schenectady, N. Y.	John Sommers.....	17 Moyston St.....	J. V. Shufelt.....	327 Broadway.....	246 State St.....	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.....	648 Market St.....	S. S. Gould.....	228 29th St.....	1139 Market St.....	Tuesday.
(i)143	Boston, Mass.....	Charles F. Carroll.	15 Caper St., Dorchester, Mass.	John A. Donoghue.	24 Warren St., Roxbury, Mass.	24 Warren St., Roxbury, Mass.	Every Fri.
143	Harrisburg, Pa.....	John Weiman.....	1242 Market St.....	Ira Davis.....	1209 Chestnut.....	221 Market.....	Every Monday.

L.U.	Location.	Rec. Sec'y	Address.	Fin. Sec'y	Address.	Meeting Place.	Meeting Days
(to)144	New Bedford, Mass.	Wm. P. Smart.....	51 Newton St.....	Wm. B. Carr.....	303-4 Hutchinson St.	.....	.....
145	Conneaut, Ohio.....	.....	.....	T. J. O'Brien.....	142 Evergreen.....	.....	.....
(po)146	Decatur, Ill.....	R. C. Ward.....	1658 N. Graceland Av.	R. E. Heise.....	630 W. Green St.	Powers Bldg., Rm. 444.	2d & 4th Fri.
(rr)148	Washington, D. O.	T. E. Finn.....	155 11th St.....	J. W. Callow.....	1209 New Jersey Ave. N. W.	Northeast Temple.	2d & 4th Thurs.
(i)149	Aurora, Ill.....	L. R. Cole.....	19 S. Spencer St.	John Smith.....	157 Illinois St.....	S. River St.....	1st & 3d Fri.
(m)150	Waukegan, Ill.....	Frank Baker.....	P. O. Box 102, Winnetka, Ill	Ernest C. Jones.....	2810 Elizabeth Ave., Zion City, Ill.	17th & Park, North Chicago, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland.....	887 Fulton St.	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St.....	Every Thurs.
152	Massena, N. Y.....	.....	.....	James F. Maguire.....	816 Lawndale Ave.	126 N. Main St.....	2d & 4th Thurs.
(i)153	South Bend, Ind.....	R. J. Brehmer.....	804 Notre Dame Av.	O. W. Davis.....	816 Lawndale Ave.	428 Brady St.....	2d & 4th Thurs.
(i)154	Davenport, Ia.....	Wm. Thompson.....	621 E. 12th St.....	E. B. King.....	428 Brady St.....	428 Brady St.....	2d & 4th Thurs.
(m)155	Okl. City, Okla.....	Chas. Bone.....	619 S. Harvey.....	R. R. Million.....	914 Laird St.....	Musicians, 1277 W. Grand.	Friday.
(i)156	Ft. Worth, Texas.	H. E. Jacks.....	912 Richmond.....	J. W. Dawson.....	115 E. Belknap St.	Labor Temple.....	1st & 3d Mon.
(po)157	Chicago, Ill.....	John Panegasser.....	500 S. State St.....	Jos. Kirsch.....	500 S. State.....	500 S. State St.....	Thurs. aftern.
(m)158	Green Bay, Wis.....	Fred Decker.....	802 Bond.....	A. L. Petersen.....	826 Howard.....	Pine St.....	2d & 4th Fri.
159	Madison, Wis.....	B. P. Tracy.....	711 E. Johnson St.	Thos. McKenna.....	Route 10.....	27 N. Pinckney St.	2d & 4th Thurs.
160	Springfield, Mass.	Frank W. Sypher.....	75 Pinneywood Ave.	John P. Foley.....	100 Carew St.....	Teamsters' Union Hall.	1st Tues. & 2 follow'g Sun.
161	Greenfield, Mass.....	James Halligan.....	53 Congress St.....	Jno. R. Walden.....	63 Davis St.....	Commonwealth H'll Rm.	Every Thurs.
(rr)162	Kansas City, Mo.....	R. J. McGan.....	258 S. 11th, Kansas City, Kan.	W. J. Dawson.....	2205 E. 37th St.....	306-313 Wal- nut St.	1st & 3d Tues.
163	Wilkes-Barre, Pa.....	W. V. Blaine.....	12 Columbus Ave.	Anthony Lynch.....	367 N. Grant St.....	Public Square.....	Every Thurs.
(i)164	Jersey City, N. J.	F. D. Belanger.....	63 8th St., Ha- boken, N. J.	Arthur Wichmann.....	176 Hopkins Ave.	642 Newark Ave.....	Every Friday.
165	Superior, Wis.....	Joseph Hennessy.....	1211 11th St.....	J. H. Underhill.....	817 W. 9th St.....	Owls' Hall, Tower Ave.	Every Tuesday
166	Shawnee, Okla.....	H. A. Davidson.....	Okla. Elec. Shop.	Leo Heise.....	1702 E. Main St.....	Eureka Hall.....	2d & 4th Mon.
167	Bangor, Me.....	Frank E. Cox.....	Merriman St.....	Roy E. Higgins.....	220 Garland St.....	.....	.....
168	Tyler, Texas.....	Ernest Dark.....	729 S. Augusta St.	J. W. Glenn.....	Route 10, Box 31.	1139 I St.....	1st & 3d Wed.
(i)169	Fresno, Calif.....	I. E. Bartlett.....	2216 McKenzie.....	M. C. Derr.....	Box 153.....	Eagle St.....	1st & 3d Thurs.
170	Pittsfield, Mass.....	G. Brewster.....	20 Forest Pl.....	J. M. Clarkson.....	21 Dalton Ave.....	.....	.....
171	St. Louis, Mo.....	G. H. Wallace.....	3425 Loselle St.	J. W. Alexander.....	2915 1/2 S. 13th St.	.....	.....
(m)172	Newark, Ohio.....	John E. Streib.....	71 Western Ave.....	J. E. Martin.....	227 S. 6th St.....	3 1/2 N. 3d St.....	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols.....	Box 158.....	L. C. Stiles.....	Box 158.....	Labor Temple.....	2d Tuesday.
174	Niagara Falls, Ont. Can.	.....	.....	J. F. Marsh.....	20 Jepson St.....	.....	.....
(m)175	Chattanooga, Tenn.	Z. C. VanHooser.....	Peytona Apts.....	E. B. Messer.....	721 E. 5th St.....	Cent. Lab. Hall.....	Every Tuesday
(m)176	Joliet, Ill.....	W. E. Crane.....	125 Comstock St.	Chas. W. Hughes.....	403 Jeff. St.....	101 Jefferson.....	Every Thurs.
(m)177	Jacksonville, Fla.....	M. Foster.....	331 W. Forsyth St.	H. J. Odell.....	405 E. Church St.	41 1/2 W. Bay St.....	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	835 Cecil St., Mas- sillon, Ohio.	E. Freyermuth.....	2587 6th St. NW.	Cent. Lab. Hall.....	1st & 3d Mon.
179	Norristown, Pa.....	.....	.....	Peter Toppe.....	836 Cherry St.....	.....	.....
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 351.....	M. Siegelbaum.....	Box 251.....	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney.....	1004 Blandina St.	L. D. Lacy.....	938 Elizabeth St.	Labor Temple.....	2d & 4th Fri.
(to)182	Chicago, Ill.....	Wm. Devereux.....	1111 Wilcox St.	John Evoy.....	3106 W. North Ave.	128 W. Randolph.....	2d & 4th Fri.
(i)183	Lexington, Ky.....	C. J. Stallord.....	823 Columbia Ave.	J. T. Dillon.....	185 Jeff. St.....	Tr'd's Assem. Hall	2d & 4th Mon.
(m)184	Galesburg, Ill.....	C. McCulloch.....	435 Maple Ave.	Earl Haskins.....	1187 Monroe St.....	Labor Temple.....	1st & 3d Tues.
(m)185	Helena, Mont.....	S. L. Beckwith.....	Box 267.....	J. B. Segerdahl.....	490 Murray Ave.....	Labor Hall.....	1st & 3d Tues.
186	Milwaukee, Wis.....	.....	.....	Patk Joy.....	41 Oakland Ave.....	9 Wolfe St.....	Every Friday.
(m)187	Oshkosh, Wis.....	Ellis Nichols.....	562 High St.....	John W. Bense.....	122 Meeting St.	Johnson Bldg., Rm. 24.	1st & 3d Tues.
188	Charleston, S. C.....	Thos. A. Corby.....	362 King St.....	Jas. McKenzie.....	Biglou Park.....	.....	.....
(m)189	Quincy, Mass.....	Paul A. Hoyte.....	505 Hancock St., Wollaston, Mass.	M. R. Welch.....	30 3d St.....	Aurora Hall.....	2d & 4th Mon.
(s)190	Newark, N. J.....	V. O'Donnell.....	177 W. 17th St., E. Orange.	John Worswick.....	Labor Temple.....	Labor Temple.....	Every Thurs.
(m)191	Everett, Wash.....	Vincent Small.....	2322 Wetmore Ave.	Andrew Thompson.....	7 Mary St.....	21 N. Main St.....	1st & 3d Tues.
(i)192	Pawtucket, R. I.....	Edward O'Connor.....	79 N. Main St.....	W. H. Sammons.....	916 Governor St.....	Red Men's Hall.....	Every Tues.
(i)193	Springfield, Ill.....	Geo. Colvin.....	1215 S. 15th St.....	Percy Elliott.....	517 Spring St.....	Saengers Lab. T'ple	Mon. night.
(i)194	Shreveport, La.....	Chas. Serwick.....	517 Milan St.....	Louis Brandes.....	405 Albion St.....	274 3d St.....	1st Wed.
(bo)195	Milwaukee, Wis.....	Louis Brandes.....	405 Albion St.....	Jas. Caughlin.....	224 Miriam St.....	412 E. State St.....	month 2 P. M.
(m)196	Rockford, Ill.....	Ambrose Marelli.....	331 N. Madison.....	Ed. Emmett.....	804 S. Summit St.	Over 206 N. Center	Every Friday.
(m)197	Bloomington, Ill.....	L. W. Dean.....	809 N. Evans St.	Frank Jameson.....	206 5th Ave. E.....	Market & 1st A.	Wed. night.
(m)198	Oskaloosa, Ia.....	L. J. Haber.....	1352 East A Ave.....	A. G. Welander.....	Box 483.....	Carpenters Hall.....	Monday eve.
(m)200	Anaconda, Mont.....	W. L. Stephens.....	Box 483.....	C. O. Vermillion.....	151 15th St.....	Eagles Hall.....	Every Wed.
(rr)201	Silvis, Ill.....	E. J. Robbers.....	225 S. Lincoln Ave.	A. B. Kingsley.....	9 Richfield, Dor- chester.	184 Dudley St.....	1st & 3d Fri.
202	Boston, Mass.....	Wm. Crane.....	32 Briggs St., Wol- laston.	Joe Roser.....	424 Chase St.....	Olympia Club.....	1st & 3d Mon.
(m)203	Flint, Mich.....	H. R. Anderson.....	1930 Beach St.....	Jos. Perry.....	R. R. No. 5.....	Labor Temple.....	Monday.
(i)204	Springfield, O.....	Paul Miller.....	670 W. Jefferson.....	John Wickham.....	129 Prospect St.....	.....	1st & 3d Mon.
(s)205	Schenectady, N. Y.	.....	.....	A. L. Chamberlain.....	710 S. Milwaukee St.	Labor Hall, Jackson & Main.	Every Friday.
(m)206	Jackson Mich.....	Sam G. Mewsonger.....	1244 E. Main.....	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council	Fridays.
(i)207	Stockton, Cal.....	Frank Anson.....	1447 S. American.	Ernest N. Eldred.....	44 Loomis St.....	Church St.....	Every Mon.
(m)208	Burlington, Vt.....	C. R. Franklin.....	237 Elmwood Ave.	H. E. Smith.....	1608 Treen St.....	Trades Assm. Hall	1st & 3d Fri.
209	Logansport, Ind.....	Gus Miller.....	918 Race St.....	R. L. Stafford.....	2501 Pacific Ave. No. 12.	1801 Indiana St.....	Tuesdays.
(i)210	Atlantic City, N.J.	H. C. Lukens.....	37 S. Kentucky.....	Walt. Cameron.....	1620 Atlantic Ave.	Odd Fellows Hall	Mondays.
(i)211	Atlantic City, N.J.	Ernest Eger.....	10 Reed Ave.....	Arthur Liebenrood.	14 Glencoe Pl.....	1313 Vine St.....	Wednesdays.
(i)212	Cincinnati, O.....	W. B. Slater.....	1718 Denham St., N. Fairmont, Cinn.	E. H. Morrison.....	207 Labor Temple	Labor Temple.....	Mondays.
(i)213	Vancouver, B. C.	R. N. Elgar.....	207 Labor Temple	Wm. A. Gale.....	50 N. Waller Ave	Rebman Hall.....	1st & 3d Fri.
(s)214	Chicago, Ill.....	H. Hoover.....	4209 W. Van Buren	Jas. O'Brien.....	25 S. White St.....	Columbia Inst.....	2d & 4th Fri.
(i)215	Poughkeepsie, N.Y.	Geo. Doran.....	214 Winnepee Ave.

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WORKERS AND OPERATORS.

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L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)216	Owensboro, Ky.....	.....	.....	E. L. Mitchell.....	16 Sycamore St...	Leahmans Hall....	2d & 4th Mon.
(m)218	Sharon, Pa.....	A. W. Lynn.....	39 4th St.....	H. W. Rice.....	Box 147.....	Eagles Hall.....	1st & 3d Tues.
(1)219	Ottawa, Ill.....	Louis Fox.....	534 George St.....	Wm. Kobold.....	2 Gridley Pl.....	Main & LaSalle....	2d & 4th Tues.
(1)220	Akron, O.....	E. L. Patterson.....	763 Upson St.....	Jas. M. Wines.....	855 Yale St.....	319 S. Main St....	Every Monday.
(1)221	Beaumont, Tex.....	A. P. Guynes.....	Box 524.....	R. R. Ramey.....	Box 524.....	L. O. O. F. Hall....	Monday.
(m)222	Medicine Hat, Alta, Can.	R. J. Franks.....	Box 342.....	Byron Vickrage....	Box 342.....	Trades Hall.....	2d Wed..
(1)223	Brockton, Mass....	K. F. Morgan.....	76 Frankton Ave..	A. B. Spencer.....	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main..	Every Wed.
(1)224	New Bedford, Mass.	Jas. Hanna.....	42 Water St., Fair- haven, Mass.	Jas. Griffin.....	9 Theatre Bldg....	Theatre Bldg.....	Mondays.
(1)225	Norwich, Conn....	W. P. Hill.....	134 Prospect St....	A. R. Pierce.....	136 Main St. Westerly, R. I.	Carpenters Hall...	1st & 3d Mon. 1st New London. 3d Norwich.
(1)226	Topeka, Kan.....	Chas. Maunsell....	222 E. Euclid Ave.	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave....	1st & 3d Wed.
(m)227	Sapulpa, Okla....	G. B. Salmanst....	Box 645.....	L. H. Mahood.....	Box 645.....	Union Hall.....	1st & 3d Sun. mornings.
228	El Centro, Calif..	.....	.....	Earl M. Templeton..	548 Euclid Ave....	.....	.....
(m)229	San Bernardino, Cal.	Eugene E. Scott....	325 S. Green St....	Joe. F. La Neir....	Care Y. M. O. A.	1st St.....	Wed. night.
(m)230	Victoria, B. C.....	F. Shapland.....	828 Broughton St..	W. Reid.....	2736 Asquith St....	Labor Hall.....	Every Friday.
(1)231	Sioux City, Iowa..	Ernest Russell.....	712 Myrtle St.....	L. W. Battin.....	1011½ Jennings St.	6th & Nebraska....	Every Tuesday.
232	Appleton, Wis.....	E. A. Killren.....	1125 Franklin St..	E. C. Driessen.....	Box 88, Kaukauna, Wis.	Trades & Labor Council.	2d & 4th Tues.
233	Bridgeport, Conn..	Geo. V. Hover.....	699 Connecticut Av.	Samuel Ferguson....	General Delivery..	Pattern Makers' Hall.	Every Thurs.
234	Brainerd, Minn....	J. Sanderson.....	211 Main St.....	E. L. Dahl.....	325 S. Broadway..	Trdes & Labor Hal	.....
(m)235	Taunton, Mass....	Francis O. Sartoris	41 Clinton St.....	Edwin W. Lincoln	Box 53.....	Bartender's Hall..	1st & 3d Fri.
236	Streator, Ill.....	E. Cate.....	910 N. Park St....	John Melody.....	206 Illinois St....	Main St.....	Every Wed.
(1)237	Niagara Falls, N.Y.	M. B. Burnham....	919 Cedar Ave....	O. V. Barber.....	705 16th St.....	Eagles' Hall.....	Every Friday.
238	Asheville, N. C....	G. W. Webb.....	77 Victoria Rd....	C. T. Johnson.....	Box 724.....	Cent. Labor Hall..	Every Thurs.
(m)239	Williamsport, Pa..	I. I. Gottschall....	648 7th Ave.....	Jos. Winslow.....	430 Birch St.....	Myres Bldg., Rm.11	Wednesday.
(m)240	Muscatine, Ia.....	C. Stevens.....	301 Sycamore St....	Chas. Erdman.....	123 W. Front St..	Labor Assem. Hall	2d & 4th Thurs.
(c)242	Pittsfield, Mass..	Henry Biron.....	119 Lincoln St....	Conrad Kline.....	4 Harvard Pl.....	C. L. U. Hall.....	2d & 4th Thurs.
(to)244	Lynn and Salem, Mass.	C. A. Foster.....	S. Hamilton, Mass.	Geo. L. Hall.....	265 Union St., Lynn, Mass.	Federal & Wash. Salem, Mass.	2d Friday.
(1)245	Toledo, O.....	D. N. Matheson....	1206 Front St.....	Oliver Myers.....	2435 Detroit Ave..	Monroe St.....	Every Friday.
(m)246	Steubenville, O....	J. R. McCoy.....	1317 Maryland Ave.	E. D. Richards....	City Bldg.....	5th & Market....	Every 2 weeks.
(c)247-8	Schenectady, N. Y.	Mabel Leslie.....	908 Lincoln Ave....	Jas. Cameron.....	4th St., Scotia, N.Y.	Elec. Wkrs. Hall..	1st & 3d Thurs.
248	Gulport, Miss.....	.....	.....	J. W. Rankin.....	.....	.....	.....
(rr)249	Atlantic Coast Line Railroad System.	H. J. Dickenson..	19 Hanover St. Charleston, S. C.	J. N. Blake.....	33 S. Alexander St. Charleston S. C.	.....	.....
(m)250	San Jose, Cal.....	D. McLellan.....	130 N. 7th St.....	F. O. Edmunds....	853 S. 8th St.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark....	J. D. McOrary.....	1416 W. 5th Ave..	P. J. Tierney.....	517 E. 2d Ave....	Labor Temple.....	1st Sunday.
252	Ana Arbor, Mich..	Clifford Wood.....	1113 College St....	Frank Beardsley....	420 Main St. N..	Trades Council Hall, Main St.	2d & 4th Wed.
254	Schenectady, N. Y.	M. T. Northup....	6 Forest Rd.....	F. Hooker.....	Box 441.....	246 State St.....	2d Wed.
(m)255	Ashland, Wis.....	S. J. Talaska.....	R. No. 1.....	Chester Margenau..	Care Badger E. Oo	Eagles Hall.....	2d Wed.
(1)256	Fitchburg, Mass....	John Gilmartain..	Water St.....	A. F. Robbins.....	70 Pine St.....	Lincoln Hall Annx.	2d & 4th Thurs.
257	Oakland, Calif.....	H. J. Henkel.....	3494 Hollis St....	Paul W. Brown....	1229 Russell St., Berkeley, Calif.	470 12th St.....	1st & 3d Tues.
(1)258	Providence, R. I..	W. E. Sedgley.....	42 Regent Ave....	W. J. Ohisholm....	69 Jefferson St....	72 Waybossett St.	1st & 3d Fri
(1)259	Salem, Mass.....	Edw. Sargent.....	Wenham, Mass....	E. R. Dickerson....	35 Broadway, Beve- rly, Mass.	43 Church St., Sa- lem, Mass.	1st & 3d Mon.
(1)261	Peterboro, Ont., C.	H. Anderton.....	Brownston, P. O..	C. J. Seymour.....	193 Smith St.....	Geo. St.....	2d & 4th Wed.
(1)262	Plainfield, N. J....	Russell E. Hann..	718 Wallace Pl....	Jno. Schley.....	1044 Sherman Ave.	224 W. Front St..	2d & 4th Mon.
(m)263	Tiffin, Ohio.....	Oscar Frantz.....	Ft. Seneca, Ohio..	N. J. Phillips.....	39 Union St.....	Central Labor Hall	2d & 4th Tues.
(m)264	Lincoln, Nebr.....	E. L. Martin.....	436 N. 27th.....	I. C. Wixson.....	1825 H St.....	Labor Temple.....	2d & 4th Thurs.
(m)266	Sedalia, Mo.....	Jno. H. Gallie....	1011 E. 4th.....	F. W. Milley.....	20th & Wash. St.	Labor Temple.....	1st & 3d Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	521 Christler Ave..	H. E. DeGroat.....	331 Crane.....	Elec. Wkrs. Hall..	1st & 3d Sat.
(m)268	Newport, R. I....	Vinc't F. Leonard.	Forest Ave., Mid- dletown, R. I.	Geo. Haydock.....	Lincoln St., New- port, R. I.	Merchants Hall...	2d Thursday.
(1)269	Trenton, N. J.....	Criss J. Marciano.	1216 Princeton Av.	J. H. Brelsford....	342 Cleveland Ave.	S. Broad St.....	Every Mon.
(m)271	Wichita, Kan.....	Ray G. Shelley....	2015 S. Water St..	Ray G. Shelley....	2015 S. Water St..	120 N. Market St..	1st & 3d Tues
(m)272	Sherman, Tex.....	C. M. Tait.....	328 W. Cherry St.	A. Pauley.....	814 E. Lamar St..	Carpenter Hall....	2d & 4th Tues.
(m)273	Clinton, Ia.....	Ed. Roberts.....	242 3d Ave.....	Ed. Salawetz.....	320 9th Ave.....	Over 112 5th Ave..	1st Wed.
(m)275	Muskegon, Mich....	James J. Whitney..	29 Southern Ave..	H. Danninge.....	43 Jiroch St.....	Western Ave.....	1st & 3d Thurs.
(m)276	Superior, Wis.....	C. O. Boswell.....	1915 Bilknap St....	O. E. Eby.....	1304 Baxter Ave..	Bellknapp & Hugh- itt Sts	1st & 3d Fri.
(1)277	Wheeling, W. Va..	Ross Hendershot..	2300 Wood St.....	Millard McCombs..	51 13th St.....	1139 Market St....	Sun., 2 p. m.
(m)278	Paris, Texas.....	Louis Pile.....	90 N. Wall St....	r. W. Schroeder....	83 E. Austin St....	Alexander Bldg....	Friday.
(to)279	Fitchburg, Mass....	Louis F. Wood.....	3 Welch Pl., Olin- ton, Mass.	Fred V. Gale.....	54 Marion St....	304 Main St.....	3d Sunday.
(m)280	Hammond, Ind.....	Mr. Armstrong....	State Line Hotel..	J. A. Fauver.....	318 Sibley St.....	509 Hohman.....	Wednesdays.
(m)282	Chicago, Ill.....	Wm. J. O'Leary....	5532 S. Loomis St.	Geo. Wolf.....	3636 N. Paulina St.	4351 S. Halsted....	2d & 4th Mon.
(m)283	Oakland, Cal.....	E. I. Durrell.....	2398 E. 27th St..	Geo. Wagner.....	1303 Magnolia St..	287 12th St.....	Friday.
284	Pittsfield, Mass..	Thos. A. Butler....	37 Dexter Ave....	.....	136 Seymour St....	S. A. Hall, 124 North St.	1st & 3d Mon.
285	Peru, Ind.....	Cleve Anderson....	230 E. 3d St.....	Omer Clevenger....	114 E. 3d St.....	Trades Council H'll	Every Monday.
(m)286	New Albany, Ind..	O. L. Biel.....	15th St. bet. Elm & Oak St.	F. H. Welch.....	110 Elm, Silver Grove, N. Albany	State & Market....	2d & 4th Tues.
(1)287	Cairo, Ill.....	W. L. Hobson.....	417 10th St.....	L. E. Fisher.....	1803 Wash. Ave....	Labor Temple.....	Last Mon.
(m)288	Waterloo, Ia.....	H. A. Monyer.....	210 Denver St....	W. H. Webb.....	419 E. 10th St....	Mulberry St.....	Every Thurs.
289	No. Adams, Mass..	F. D. Viens.....	81 Williams St....	R. H. Harvie.....	6 Magnolia Terr..	69 Main st.....	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.....	207 E. 3d St.....	L. J. Mosley.....	207 E. 3d St.....	E. 3d.....	1st & 3d Wed.
(m)291	Boise, Idaho.....	Roy A. Wells.....	1216 N. 11th St..	Roy Carson.....	Box 525.....	Main St.....	1st & 3d Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date
(i)292	Minneapolis, Minn.	P. A. Tangent.....	112 Kasota Bldg....	J. D. Hoban.....	112 Kasota Bldg....	Cook's Hall, 43 S. 4th St.	2d & 4th Mon
(s)293	Schenectady, N. Y.	Mary Fitzner.....	553 Mumford St....	Salvatore Mone....	Box 42, South Schenectady, N.Y.	246 State St.....	1st & 3d Tues
294	Hibbing, Minn.	Victor McKusky....	325 McKinley St....	Victor McKusky....	325 McKinley St....	3d Ave.....	2d & 4th Sun
(i)295	Little Rock, Ark.	J. E. Darnell.....	1222 Penter St....	D. M. Hefner.....	1921 W. 7th St....	Frank's Hall, 3d & Center St.	Every Wed.
(m)296	Berlin, N. H.	Wm. Keough.....	110 Cole St.....	Ora A. Keith.....	759 2d Ave.....	Stall Blk.....	2d & 4th Wed
297	Henryetta, Okla.			E. R. McMorris....	Box 158.....		
(m)298	Michigan City, Ind.	Geo. Jergensen.....	226 Hendricks St....	C. Leets.....	128 E. 10th St....	4th & Franklin St.	2d & 4th Fri
(m)299	Camden, N. J.	Jos. Tallman.....	2105 Howell.....	A. G. Watkins.....	116 Grant St....	7th & Birch.....	Every Thurs.
300	Auburn, N. Y.	(G. Hill.....	190 Franklin St....	Vivian A. Lee.....	Hotel Majestic....	Cent. Labor Hall..	2d & 4th Wed
301	Texarkana, Tex.			H. W. Linbarger....	2615 Wood St....	Labor Temple....	2d & 4th Fri.
(m)302	Martinez, Calif.	L. Stinchfield.....	Martinez, Calif....	Edw. Pascoe.....	Box 545.....	Dante Hall.....	2d & 4th Mon
(m)303	St. Catharines, Ont., Can.	G. McFarlane.....	Hydro Sub. Station	Bert Cudney.....	24 Thomas St....	Carpenter's Hall..	1st & 3d Mon
(m)304	Greenville, Tex.	C. A. Duck.....	2316 Walsworth St..	Fred A Owens.....	2915 Silver St....	2712 Washington St.	1st & 3d Wed
(i)305	Ft. Wayne, Ind.	A. H. Meyer.....	724 Riverside Ave..	M. Weideman.....	1610 E. Wayne St.	610 Calhoun St....	2d & 4th Wed
(b)306	Boston, Mass.			Mrs. May Lewis....	1339 Dorchester Av.		
(m)307	Cumberland, Md.	Roy Snyder.....	618 Green St.....	Adam Arnold.....	Arnett Terrace....		
(i)308	Johnstown & Gloversville, N. Y.	F. Foster.....	13 Prindle Ave. Johnstown, N. Y.	F. Jeffers.....	10 Byard, Johnstown.	Eagles' Hall.....	1st Friday.
309	E. St. Louis, Ill.	C. E. Talley.....	8400 Day Line.....	B. S. Reid.....	506 N. 22d st....	537 Collinsville Av.	Every Thurs.
310	East Claire and Chippewa Falls, Wis.	Peter Cardinal....	134 W. Grand Ave. Chippewa Falls, Wis.	Anton Schoenhofe	328 W. Spring St. Chippewa Falls, Wis.	Spring.....	2d & 4th Thurs
(m)311	Santa Ana, Cal.	E. R. Majors.....	710 W. Wash. Ave.	T. S. Hunter.....	1019 W. 1st St....	4th & Bush St....	2d & 4th Mon
(m)312	Wilmington, Dela.	R. T. Venn.....	1014 N. Adams St..	W. J. Outten.....	3302 Wash. St....	604 Market St....	Every Friday.
312	Spencer, N. C.	G. N. Cooper.....	112 2d St.....	B. B. Everhardt....	Route 7, Salisbury, N. C.	Eagles' Hall.....	2d & 4th Mon.
(m)314	Bellingham, Wash.	F. B. Horton.....	2005 C St.....	E. P. Walsh.....	Box 46.....	Labor Temple....	Every Wed.
(s)315	Chicago, Ill.	E. W. Noble.....	2430 W. Monroe St.	R. M. Carlin.....	4029 Newport Ave.	234 N. Clark.....	Every Thurs.
(m)316	Ogden, Utah.	G. H. Jay.....	Box 44.....	M. C. Smith.....	Box 44.....	Wash. Ave.....	Every Thurs.
318	Knoxville, Tenn.	Richard Evans....	1419 Linden Ave..	Roy W. Worsham..	2825 Rutledge Pike	Gay St.....	1st & 3d Fri.
319	Danville, Ill.	Wm. R. Whiteselt	115 S. Ver. St....	Fred T. King.....	939 N. Hazel St....	109 1/2 E. Main....	2d & 4th Mon.
(m)321	LaSalle, Ill.	H. J. Mueller.....	1515 1st, Peru, Ill.	H. B. Arms.....	537 Charters St....	1st 6 mo., 1st St. LaSalle; last 6 Post Hall, Peru.	1st & 3d Fri.
(m)323	Casper, Wyo.	M. A. Hawley.....	222 Linden Ave..	R. B. Carter.....	132 N. Market St..	Labor Hall.....	1st & 3d Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell....	322 2d Ave.....	Stephen L. Harmon	415 Gardenia St....	Olematis St.....	2d & 4th Tues.
(m)324	Brazil, Ind.	Fred Lisch.....	323 E. Shattuck St.	H. W. Reed.....	716 S. Walnut St..	8 1/2 W. Nat. Ave..	2d & 4th Wed.
(m)325	Binghamton, N. Y.	Walter Jones.....	23 Dennison Ave..	A. D. Barnes.....	6 Bevier St.....	State St.....	2d & 4th Mon.
(m)327	Kalamazoo, Mich.	H. Conners.....	Gen. Del.....	Scott Irwin.....	1501 Krom Ave....	120 W. Main St..	1st & 3d Fri.
(m)328	Oswego, N. Y.	E. C. Bough.....	144 W. Bridge....	Frank W. Gallagher	79 E. 8th St.....	Lab. Hall, W. 1st St.	1st & 3d Fri.
329	Shreveport, La.	W. B. French.....	Box 740.....	Edw. Olwell.....	Box 740.....	Simon Bldg.....	1st & 3d Mon.
(i)331	Decatur, Ill.	L. W. Covert.....	262 S. Broadway..	F. J. Hornbeck....	449 E. Prairie....	444 Powers Bldg..	1st & 3d Tues.
(i)332	San Jose, Cal.	E. Kuehnis.....	438 Minor Ave....	J. O. Hamilton....	745 Morris St....	Labor Temple....	2d & 4th Wed.
(i)336	Portland, Me.	N. A. Peterson....	84 Union St.....	Geo. Moody.....	163 Forest Ave....	Congress St.....	
(m)334	Pittsburg, Kan.	Don French.....	102 W. 3d St....	W. Z. Callaway....	102 W. 3d St....	3d & Pine St....	Every Thurs.
(m)335	Springfield, Mo.	E. O. Kelley.....	910 Orchard Ave..	H. M. Roberts.....	459 Cherry.....	Dingleine's Hall..	Every Tues.
(s)336	Milwaukee, Wis.	Arthur Janke.....	259 Greeley St....	D. A. Stevens.....	484 53d Ave., West Allis, Wis.	Reichenbach Hall.	Friday.
337	Parsons, Kan.	E. G. McGinnes....	311 N. 13th St....	O. J. Joslin.....	2431 Crawford Ave.	1816 1/2 Main St..	1st & 3d Wed.
(m)338	Dennison, Tex.	B. W. Baldwin....	W. Herron.....	A. T. Hutchison....	1530 Gandy St....	Labor Hall.....	
(i)339	Ft. Wm., Ont., C.	Wm. Raine.....	Box 203.....	Geo. Chamberlain	Box 203 or Rm. 20, Roy Bldg.	Labor Temple....	2d & 4th Fri.
(i)340	Sacramento, Cal.	G. H. Coale.....	2403 V St.....	L. T. Weber.....	2724 J St.....	Labor Temple....	2d & 4th Fri.
(m)341	Livingston, Mont.	C. H. Clark.....	117 1/2 W. Park....	C. H. Clark.....	117 1/2 W. Park....	W. Lewis St....	1st & last Wed.
(m)344	Prince Rupert, B. C., Canada			J. H. Morrison....	Box 305.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.	J. A. Hall.....	N. Bascomb Ave..	L. C. Lytz.....	209 Lexington Ave.	65 1/2 St. Francis St.	Every Monday.
346	Ft. Smith, Ark.	Joe Bumbacher....	2021 N. J St.....	W. T. Vogel.....	912 N. 15th St....	Labor Temple....	1st & 3d Thurs.
(i)347	Des Moines, Ia.	Chas. L. Page.....	1124 Euclid Ave..	W. N. Rodgers....	1011 Morton Ave..	Labor Temple....	Every Monday.
(m)348	Calgary, Alta., C.	A. McInnes.....	Box 2181.....	J. W. Frame.....	Box 2181.....	Labor Temple....	2d & 4th Wed.
(i)349	Miami, Fla.	M. E. Hawkins....	628 20th St....	Holley Taylor....	Gen. Delivery....	Townley Hall....	1st & 3d Tues.
(m)350	Hannibal, Mo.	Chas. Cox.....	314 Fulton Ave..	Harry Baldwin....	1807 Chestnut St..	201 Broadway....	1st & 3d Thurs.
(i)351	South Bend, Ind.	Dwight Sayles....	320 W. LaSalle Av.	Geo. Thompson....	908 Leland Ave....	Central Labor H'll	Every Wed.
(i)352	Lansing, Mich.	John Swan.....	226 Smith Ave....	L. A. Leggett.....	904 N. Pine St....	N. Wash. Ave....	1st & 3d Fri.
(m)353	Toronto, Ont., C.	Alex Farquhar....	50 Fenwick St....	Fred Einboden....	46 Fernch Ave., W. Toronto, Ont., Canada.	Labor Temple....	Every Thurs.
(i)354	Salt Lake City.	Ray Gillett.....	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple....	Every Wed.
(m)355	Berlin, Ont., C.			Alf. Edmunds.....	63 Schneider Ave.	Trades & Labor Hall	1st Friday.
(i)356	Kansas City, Mo.	C. W. Emery.....	14 S. Boeke St. Kansas City, Kan.	D. C. Horner.....	1134 Haskell, Kansas City, Kan.	Labor Temple....	2d & 4th Tues.
358	Perth Amboy, N. J.	Wm. McDonough....	218 Sherman St..	Victor Larsen.....	180 Sheridan St..	Smith & Rector St.	2d & 4th Fri.
(m)360	Pt. Arthur, Ont., C.	C. Olmstead.....	58 Ontario.....	* B. Runkle.....	227 Wolseley St..	242 Arthur St....	Every Friday.
(m)361	Tonopah, Nev.	Walter Ross.....	Box 1012.....	Walter Ross.....	Box 1012.....	St. Patrick.....	2d & 4th Fri.
(m)362	Kankakee, Ill.	W. Eggleston....	217 N. Rosewood..	Frank G. Schultz..	677 E. Mulberry St.	West Ave.....	2d & 4th Fri.
(m)363	Saratoga, N. Y.	Chas. Cranger.....	81 State St.....	F. J. Ball.....	122 Van Dam St..	Phila. St.....	2d & 4th Thurs.
(m)365	Waterville, Me.	Allie E. Herron....	19 Maple St....	Alton Williams....	98 Front St.....	Carpenter's Hall..	Every Thurs.
(m)366	Lewiston, Me.			L. A. Powell.....	162 Oak St.....		
(m)367	Easton, Pa.			Robert Graham, Jr.	1048 N. Hampton Ave.		
(i)368	Indianapolis, Ind.			J. F. Timmons.....	1827 Fletcher Ave.	Labor Temple....	1st & 3d Tues.
(m)369	Louisville, Ky.	Leo Smith.....	1912 Melwood Ave.	F. J. Kintner.....	3616 Bank St....	I. O. O. F. Temple	Every Monday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)370	Los Angeles, Calif.	E. F. Meisenheimer	1026 W. Ave. 54....	G. W. Allen.....	150 N. Beaudry St.	Labor Temple....	Every Thurs.
(i)371	Monessen, Pa.....	H. C. Larimer.....	674 Reed Ave.....	H. C. Larimer.....	674 Reed Ave.....	Ruthenian Hall....	1st & 3d Mon.
(m)372	Boone, Ia.....	Albert Gieskieng..	1809 Benton St....	J. H. Brumhall....	Box 464.....	718½ Keeler St....	Wednesday.
(m)373	Logan, Utah.....	Frank Day.....	Box 292.....	Jos. McMurrin....	Box 292.....	Main & 1st N. St.	2d & 4th Thurs.
(m)374	374 Augusta, Me..	Irving F. Gay.....	12 Quinby St....	Edgar L. Dowe....	207 Water St....	207 Water St....	1st & 3d Fri.
(m)375	Allentown, Pa....	Edgar Brown.....	411 N. Center St..	O. W. Moyer.....	826 Turner St....	729 Hamilton St..	Every Friday.
(m)376	Princeton, Ind. .	C. W. Finney.....	529 W. Spruce St.	R. R. Waltz.....	417 N. Hart St..	Fire Dept Hdq....	Tuesdays.
377	Lynn, Mass.....	Frank Connell....	King St., Swamp- scott, Mass.	C. W. Shattuck... C. Pearson.....	463 Chestnut St.. 3662 16th St....	Munroe St.....	1st, 2d, 3d and 5th Wed.
378	San Francisco, Cal.	W. Merryweather..	912 Potrero Ave..	C. Pearson.....	3662 16th St....	1530 Ellis St....	Every Wed.
(m)380	Provo, Utah.....	Wilson Peters....	1010 W. Centre St.	R. L. Gillespie... Geo. D. Griffith..	946 4th St. W.... 425 N. Kimball Av.	44 W. Centre St..	Every Thurs.
(f)381	Chicago, Ill.....	J. W. McMahon....	3351 Belle Plaine Ave.	Geo. D. Griffith..	425 N. Kimball Av.	500 S. State St..	2d & 4th Wed.
(i)382	Columbia, S. O..	M. C. White.....	1537 Main St....	J. W. Mann.....	1537 Main St....	Main St.....	Every Thurs.
(m)383	Gillespie, Ill....	Florien Frey.....	Gillespie, Ill....	A. L. Hooper.....	Gillespie Ill....	Main St.....	1st & 3d Fri.
(m)384	Muskogee, Okla..	M. A. Screechfield	1409 Baltimore..	W. O. Pitchford..	Gen. Del.....	City Hall.....	1st & 3d Tues.
385	N. Adams, Mass..	Edw. McGowan....	Williamstown, Mass.	Oscar Hellig.....	9 Kipper St....	69 Main St.....	1st & 3d Thurs.
(i)387	Freeport, Ill....	Chas. Bookman....	167 Galena St....	J. Binkley.....	332 Hamer St....	85-87 Galena St..	2d & 4th Fri.
(m)388	Palestine, Texas.	Jno. W. Jones....	510 Louisiana St.	Jno. W. Jones....	510 Louisiana St.	Labor Temple....	4th Saturday.
(m)389	Glens Falls, N. Y.	M. D. Foley.....	18 Stewart Ave.. Glens Falls, N. Y.	A. H. Stone.....	191 South St....	Glen. & Berry Sts.	1st & 3d Fri.
390	Harrisburg, Ill..			Hubert Dove.....			1st & 3d Tues.
(m)391	Ardmore, Okla..	W. B. Gutshow....	528 C. St. S.E....	A. A. Holcomb....	203 8th Ave. N.W.	Labor Hall.....	1st & 3d Wed.
(m)392	Troy, N. Y.....	C. Hulsapple.....	504 Pamling Ave..	I. S. Scott.....	59 Congress St..	Labor Temple....	2d & 4th Mon.
(m)393	Hayre, Mont.....	Wm. Dibbs.....	Gen. Del.....	O. L. Arneson....	1218 3d St....	230½ 1st St....	1st & 3d Tues.
(i)394	Auburn, N. Y....	Fred L. Whiting..	11 Seymour Rd..	Fred L. Whiting..	11 Seymour Rd..	Water St.....	2d & 4th Wed.
(m)395	St. John, N. B..	W. Colwell.....	249 Rockland St..	A. P. Sanders....	186 Rockland Rd.	Odd Fellows Hall.	1st Wed.
(c)396	Boston, Mass....	Geo. M. Loux.....	37 Harbor View St.	Jos. E. Fitzgerald.	30 River St....	Wells' Memoria- Hall, 987 Wash.	1st & 3d Wed.
(m)397	Paraiso, C. Z., Pan.	I. W. Metzger....	Dorchester, Mass. Balboa, C. Z., Pan.	Braintree, Mass. W. H. Nellis....	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall	2d Thursday.
(m)401	Reno, Nev.....	Geo. I. James....	919 Jones St....	Geo. I. James....	919 Jones St....	Bldg. Trades Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck....	280 E. R. R. Ave.	W. D. Peck.....	11 Lawrence St..	125 Greenwich Ave.	1st Thursday.
403	Bangor, Me.....	W. B. Culley.....	505 French St..	M. D. Gallupe....	198½ Center....		
(f)404	San Francisco, Cal.	J. P. Boyd.....	446 14th St., San	H. F. Zecher.....	1908 Essex St..	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.....	1270 3d Ave.....	J. P. Winn.....	350 S. 18th St..	1st Ave. & 1st St.	Wednesdays.
(m)406	Okumilgee, Okla.	L. O. Roach.....	408 E. 8th St....	D. E. Shick.....	514 W. 11th St..	6th Marta St....	Every Thurs.
(m)408	Miasoula, Mont..	W. A. Barrett....	Box 203.....	B. A. Vickrey....	314 W. Cedar St.	W. Main St....	Every Monday.
(m)409	Claremore, Okla.			R. E. McCluer....			
410	Bay City, Mich..	Chas. McEachern..	1013 N. Grant....	J. M. Ferguson....	513 N. Madison Av.	Tessel Hall.....	Every Wed.
411	Warren, Ohio....	J. W. Tranter....	310½ Swallow St..	J. W. Tranter....	310½ Swallow St..		
412	Edmonton, Alta.	J. Deas.....	Power House....	W. H. Phillips....	Box 584.....	Jasper Ave.....	2d & 4th Fri.
414	Macon, Ga.....	D. E. Snead.....	2218 2d St....	T. B. Sutton.....	Box 471.....	Cherry St.....	1st & 3d Fri.
(m)415	Cheyenne, Wyo..	O. L. Moulton....	Box 423.....	E. B. Norton.....	Box 423.....	16th & Thomas St.	3d Thursday.
(m)416	Bozeman, Mont..	H. H. Foster.....	Box 515.....	H. H. Foster.....	Box 515.....	W. Main St....	1st & 3d Tues.
417	Coffeyville, Kan.	M. C. Warren....	506 W. 5th St..	Jos. L. Manley..	907½ Walnut St..	907½ Walnut St..	1st Sun. night.
(m)418	Pasadena, Calif.	H. E. Gage.....	708 Palisade St..	Dan Wallace.....	Box 526.....	Labor Temple....	Friday.
(f)419	New York, N. Y.	J. Ryan.....	407 W. 30th St. New York, N. Y.	H. Schlueter....	275 Crescent St. Brooklyn, N. Y.	391 8th Ave....	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.....	H. H. Smith.....	1724 Ridge St....			1001 Johnson St..	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.	Roy Gibbs.....	Solar Bldg.....	J. Pierce Dezell..	105 W. Lynde St.	Trades Assembly..	1st & 3d Thurs.
(r)423	Moberly, Mo.....	Wm. Nelson.....	905 Franklin St..	Wm. Nelson.....	905 Franklin St..	Over Mullen's Store	2d & 4th Wed.
(c)424	Decatur, Ill....	Jas. H. Withgott..	1165 E. Olive St.	R. G. Haines....	1651 E. Main St.	R. R. Y. M. C. A.	2d & 4th Thurs.
426	Sioux Falls, S. D.	Earl House.....	623 Franklin St..	Chas. S. Scott....	111 W. 11th St.	Eagle's Hall....	Every Monday.
(i)427	Springfield, Ill.	Homer Herrin....	2163 S. 10th St..	Clyde Kavanaugh.	1322 E. Jackson.	216½ S. 6th....	2d & 4th Wed.
(m)428	Bakersfield, Calif.	Theo. Landrum....	Midland Hotel..	L. R. Lally.....	Box 238.....	Labor Temple....	Every Thurs.
429	Nashville, Tenn..	L. E. Gupton....	1418 3d Ave. N.	A. W. Wells....	145 Delmar, Route 10	411½ Main St..	1st & 3d Wed.
430	Racine, Wis.....	J. E. Raven.....	513 8th St....	Robt. Hogbin....	623 Lake Ave....	Union Hall.....	2d & 4th Wed.
(m)431	Mason City, Ia..	Joe. Holub.....		W. T. Dull.....	403 W. 5th St..	K. P. Hall.....	2d & 4th Thurs.
439	Warren, Ohio....			W. F. Randall....	159 Hartzell Ave. Niles, Ohio.		
(m)434	Douglas, Ariz...	E. Freeman.....	1267 13th St....	M. L. Wright.....	Box 961.....	836 G Ave.....	2d & 4th Mon.
(m)435	Winnipeg, Man., C.	A. A. Miles.....	113 Atlantic Ave.	J. L. McBride....	Labor Temple....	Labor Temple....	2d & 4th Mon.
(e)436	Watervleit, N. Y.	Harold Farrar....	127 Northern Blvd. Albany, N. Y.	T. A. Keiser.....	1131 7th Ave....	1565 1st Ave....	3d Sat. eve.
(m)437	Fall River, Mass.	A. W. Lawrence..	119 Rodman St..	Frank Mullen....	91 Pelhan St....	8 S. Main St....	1st & 3d Wed.
(i)439	Akron, Ohio.....	L. Myers.....	951 Holloway St.	C. B. Werder....	55 W. Long St..	C. L. U. Hall....	Every Tues.
440	Riverside, Calif.	V. W. Dundas....	1308 W. 10th St.	O. C. Buford....	152 Romana Drive	Mechanic's Hall.	Each Tuesday.
(e)442	Schenectady, N. Y.	Harry Lewis.....	13 Pennsylvania St.	David Ring.....	127 Schtly St..	246 State St....	3d Monday.
(m)443	Montgomery, Ala.			J. R. Brooks.....	532 Plum St....	Redmen Hall....	2d & 4th Wed.
(m)445	Battle Creek, Mich.	A. V. Woods.....	86 Battle Creek Av.	E. M. Lyons.....	202 N. Wash. Ave.	Socialist Hall....	Every Monday.
(m)446	Monroe, La.....	C. C. Sutherlin..	Box 419.....	C. C. Sutherlin..	Box 419.....	City Hall.....	1st & 3d Tues.
(m)447	Sandusky, Ohio..	John Schumacker.	1712 Monroe St..	M. Broadley....	122 Wayne St..	Cooke Bldg.....	Friday.
448	Dallas, Texas....			W. Louis Fitch..	Dallas Auto Sales Co.		
(m)449	Pocatello, Idaho.	A. A. Haley.....	Box 196.....	P. H. Bullock....	Box 196.....	Eagles' Hall.....	Friday evening.
(i)451	Santa Barbara, Cal.	Don Humphreus..	Box 415.....	O. L. Peffley....	Box 415.....	Painters' Hall....	1st & 3d Fri.
(i)453	Billings, Mont..	John Johnstone..	517 W. 1st St....	John Johnstone..	517 W. 1st St....	Labor Hall.....	1st & 3d Thurs.
454	Bluefield W. Va..	W. B. Webber....	Graham, Va.....	J. T. Belvin.....	233 Princeton Ave.	Moose Hall.....	1st & 3d Thurs.
(i)455	Miami, Fla.....			S. Weatherford..	406 4th St....		
(m)456	New Br'nswick, N.J.	Eugene Fraley....	Gen. Del.....	Geo. N. DeLapaine	Route No. 1, High- land Park, N. J.	Federation Hall..	2d & 4th Fri.
(i)457	Altoona, Pa.....	Geo. Woomer....	219 E. 1st Ave....	G. A. Reger.....	807 East St....	C. L. U. Rooms..	2d & 4th Mon.
(m)458	Aberdeen, Wash..	W. Brackenreid..	413 E. 1st St....	H. S. Yerkes....	209 N. Alder St..	Bldg. Trades Hall	Wed. evening.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Dat.
(s)455	Salt Lake City, Utah.	A. C. Tomlinson.	Labor Temple.	John Scoville.	Labor Temple.	Labor Temple.	Every Friday.
(m)460	Chickasha, Okla.	Wm. Powell.	Box 413.	N. D. Phillips.	Box 413.	Union Labor Hall.	1st Wednesday
(i)461	Aurora, Ill.	Ed. Bach.	350 Columbia St.	J. L. Quirin.	364 Talma St.	Over B Theatre.	2d & 4th Tue
(m)462	Waycross, Ga.	J. P. Nall.	23 Haines Ave.	K. S. Cane.	Box 215.	Lott & Hitch Bldg.	Wednesday.
	463 Springfield, Mo.			J. W. Dieterman.	1310 Boonville St.		
(m)465	San Diego, Calif.	J. C. Grable.	Box 118.	C. J. Brown.	Box 118.	Express Block.	Every Thurs.
(i)466	Charleston, W. Va.	Geo. Cole.	1703 McClung St.	R. W. Frincke.	207 Maryland Ave.	Stage Workers' Hall.	Every Sat.
(m)467	Miami, Ariz.	F. R. Falby.	Box 581.	Terry Thorpe.	Box 581.	Cooks & Waiters' Hall.	1st & 3d We
(s)468	Van Nest, N. Y.	Jos. Dahlstrom.	4 W. 128th St. New York, N. Y.	Hugh Davitt.	647 Mead St.	Morris Park Hall.	2d & 4th We
	469 Bessemer, Ala.	W. T. Pugh.	Route 4, Box 71.	Roy Minton.	203 Elemore St.	Theo. Lamors' H'll	Every Thurs.
(m)470	Haverhill, Mass.	Chas. Gordon.	159 Webster St.	Willis Severance.	74 Central St. Bradford, Mass.	Labor Temple.	2d & 4th F
(m)471	Millinocket, Me.	Jos. Nickless.	Box 6.	Jos. Nickless.	Box 6.	Rush Block.	1st Friday.
(m)474	Memphis, Tenn.	J. L. Hart.	Box 274.	M. G. Haskins.	Box 274.	Italian Hall.	Friday night.
(i)475	St. Paul, Minn.	J. F. Keller.	185 Rondo St.	Otto Nelson.	894 Watminist'r St.	Trades Union Hall	1st & 3d Tue
(i)476	Saginaw, Mich.	Denson Coneley.	Salt St.	D. T. Conlay.	223 King St.	413 1/2 Genesee St.	Tuesday.
(m)477	San Bernardino, Cal.	O. Potter.	466 9th St.	R. Stratton.	427 E St.	Labor Temple.	Every Thurs.
	478 Rome, N. Y.			B. F. Butler.	813 Floyd Ave.		
(i)479	Beaumont, Tex.	J. C. Brammer.	Box 932.	C. A. Weber.	Box 923.	Trades Ass'ly Hall	2d & 4th Thu
(i)480	Marshall, Tex.	Paul Frahey.	E. Rusk St.	F. Howell.	Box 27.	K. of P. Hall.	2d & 4th Fri
(i)481	Indianapolis, Ind.	W. Moore.	138 W. Wash. St.	J. L. Campbell.	138 W. Wash. St.	Labor Temple.	Wednesday.
	482 Eureka, Calif.	C. A. Robb.	2409 Union St.	Robt. Millen.	2148 C St.	Union Labor Hall	1st & 3d Tue
(i)483	Tacoma, Wash.	H. V. McCall.	1006 N. Lawrence.	F. P. Fisher.	Box 53.	719 1/2 Commerce St.	Every Monday
	484 Detroit, Mich.	A. G. Chase.	301 Old Telegraph Bldg.	J. L. Reith.	301 Old Telegraph Bldg.	132 Michigan Ave.	Every Friday.
(i)485	Rock Island, Ill.	H. Thompson.	1101 1/2 12th St.	Theo. Evers.	2422 19th Ave.	Industrial Hall.	2d & 4th Tue
(i)486	Ithaca, N. Y.	C. E. Copeland.	323 Mechanic St.	C. L. Berry.	Cascadilla St.	Redmen's Hall.	1st & 3d Mo
	487 Cobalt, Ont., Can.			Allen Reeves.	Care N. O. L. & P. Co.		
(i)488	Bridgeport, Conn.	Robert Winslow.	226 Cottage St.	Albert Walkley.	352 William St.	Carpenters' Hall.	1st & 3d Mo
(m)489	Dixon, Ill.	L. Owens.	Sterling, Ill.	Geo. E. Talcotte.	117 W. Water St.		
	490 Centralia, Ill.			R. E. Moore.			
(i)491	Hopewell, Va.	Ernest Goad.	Hopewell, Va.	J. E. Ware.	Box 832.	I. O. O. F.	Monday night
(i)492	Montreal, Que., O.	O. Porrier.	614 Garnier.	L. Desautels.	628 Chambord St.	235 Beaudry.	2d & 4th Mon
(m)493	Johnstown, Pa.	Frank Tegler.	Rear 558 Park Ave.	L. G. Powell.	225 Linden Ave.	Cor. Washington & Franklin St.	2d & last Tue
(i)494	Milwaukee, Wis.	Walter Strong.	852 19th St.	Chas. Hansen.	373 6th Ave.	Jungs Hall.	Friday.
(m)496	Pittsfield, Mass.	H. D. Blass.	18 Crosby Pl.	J. G. LaPoint.	146 Woodleigh Ave.	C. L. U. Hall.	Every Tuesda
(m)497	Gainessville, Tex.	A. C. Herrman.	Box 38.	A. O. Herrman.	Box 38.	F. U. of A. Hall.	2d & 4th Fri
	498 Waterford N. Y.						
	499 Jonquiere, Que. Can.						
(i)500	San Antonio, Tex.	Fred Eckert.	302 S. Alamo St.	H. J. Peterson.	609 Dewer Blvd.	Trades Coun. Hall	2d & 4th We
(m)501	Yonkers, N. Y.	H. Wildberger.	119 S. High St. Mt. Vernon, N. Y.	Chas. Teige.	173 Hawthorne Av.	51 S. 4th Ave.	1st & 3d Fri
(i)503	Boston, Mass.	Geo. Deans.	9 Appleton St., Atlantic, Mass.	A. Steir.	7 Leshor St, Ros-lindale, Mass.	53 Hanover.	2d & 4th Mo
(m)504	Corpus Christi, Tex.	Z. Towers.	309 S. Chaparral.	K. Dunne.	904 Chamberlain.	Labor Temple.	1st & 3d Tue
	504 Meadville, Pa.						
(m)506	Chicago H'ts, Ill.	Otto Koehler.	Euclid Ave.	Thos. Ryan.	292 W. 15th St.	Labor Assem. Hall	2d & 4th Mo
	507 Flat River, Mo.						
	508 Savannah, Ga.	W. S. Shattuck.	203 W. York St.	J. T. Hill.	421 E. St. Julian St.	28 State St. E.	Every Wed.
(m)509	Lockport, N. Y.	Chester Koef.	236 Prospect St.	John Dayer.	54 Beattie Ave.	Carpenters Hall.	2d & 4th We
(i)510	Galveston, Tex.	J. P. Puminter.	1809 Avenue M.	J. T. Simpson.	3418 Avenue P.	Tribune Bldg.	Every Tues.
(m)512	Salem, Oreg.	C. L. Brown.	480 N. 19th St.	P. H. Holmes.	1045 N. Capitol St.	Labor Hall.	2d & 4th Mo
(m)513	Manchester, N. H.	S. W. Malcolm.	Grove St.	F. McAllister.			1st Wed., Ma
							chester; las
							Fri., Nash
							N. H.
517	Astoria, Oreg.	A. E. McCarthy.	28 W. Duane St.	J. W. Bowlaby.	811 Commercial St.	L'ng Sh'rem'n Hall	2d & 4th We
(m)518	Meridian, Miss.	John L. Ratcliff.	1119 18th Ave.	W. R. McGee.	1101 25th Ave.	Suette Bldg.	1st & 3d Fri
(m)519	Wallace, Idaho.	Freeman Bound.	Wallace, Idaho.	W. A. Smith.	924 Residence St.	Trades & Labor Hall.	1st & 3d Sat
(m)520	Austin, Texas.	E. E. Krause.	501 W. 37th St.	Chas. Spreen.	608 Hartman St.		3d & 4th Mo
(m)522	Lawrence, Mass.	John Bartlett.	38 Farnham St.	John Gallagher.	310 Jackson.	Chamber of Commerce Hall, Bay State Bldg.	2d & 4th Thur
523	N. Yakima, Wash.	Walt. Traub.	414 N. 4th St.	A. J. Creel.	406 S. 9th Ave.	Labor Temple.	Every Friday
(i)526	Santa Cruz, Cal.	A. H. Feeley.	Summer & Windham St.	J. Tondorf.	Box 49.	Alternately, Santa Cruz & Watson's	1st & 3d We
(i)527	Galveston, Tex.	C. V. Forster.	3327 Ave. P.	A. E. Kirk.	916 21st St.	I. O. O. F. Hall.	Every Friday
(m)528	Milwaukee, Wis.	Bert Streeter.	1826 Nash St.	Jas. Hagerman.	619 Linus St.	Catel's Hall.	1st Friday.
(m)529	Eugene, Oreg.			J. P. Williams.	Box 281.		
(i)532	Billings, Mont.			W. T. Gates.	Box 646.	2813 Mont. Ave.	1st & 3d Tue
(i)534	New York, N. Y.	Geo. Whitford.	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan.	214 Reliance Bldg. 32 Union sq.	Labor Temple.	Every Thurs.
(i)535	Evansville, Ind.	Polk Byrd.	901 Chestnut St.	G. W. Levick.	708 Upper 2d St.	308 Upper 1st St.	Every Friday
(i)536	Schenectady, N. Y.	J. W. Richtmeyer.	1122 Duane Ave.	T. Bourke.	359 Carrie St.	247 State St.	1st & 3d Sat
(cs)537	San Francisco, Cal.	C. O. Mann.	629 Allen St. Oakland, Cal.	Geo. Sorenson.	664 4th Ave.	146 Stewart St.	1st & 3d Mo
	538 Danville, Ill.	Byron North.	120 Avenue A.	H. A. Wright.	210 N. Washington	109 1/2 E. Main St.	1st & 3d Mon
(i)540	Canton, O.	Wm. Dickerson.	R. F. D. No. 1.	C. Tressel.	714 Prospect SW.	Marten Block.	2d & 4th Mo
(i)541	Minneapolis, Minn.	H. O. Koester.	4504 30th Ave. S.	Chas. A. Dalton.	3223 4th Ave. S.	104 Wash. Ave. S.	2d & 4th Tue
(m)543	Mansfield, O.	P. Smith.	57 Dale Ave.	H. W. Norrick.	70 Greenwood Ave.	N. Park St.	2d Friday.

U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)544	Edmonton, Alta., O.	W. Hemphill.....	113 Goodridge Bldg.	Fred Davies.....	113 Goodridge Bldg.	113 Goodridge Bldg.	2d & 4th Wed
	545 Kokomo, Ind.			C. E. Davis.....	1037 S. Leeds St.		
(m)547	Fairmont, W. Va.	F. W. Jeffers.....	Box 96.	A. C. Michael.....	1104 4th St.	1st & Fairmount.	1st & 3d Tues
(m)549	Huntington, W. Va.	A. H. Schhook.....	2313 9th Ave.	Nye Black.....	808½ 28th St.	7th Ave. & 20th St.	1st & 3d Mon
(m)551	Amsterdam, N. Y.	Floyd LeBahn.....	69 Union St.	Louis Siegle.....	70 McCleary Ave.	Church St.	2d & 4th Tues
(m)552	Lewistown, Mont.	G. A. Porter.....	213 W. Evelyn St.	H. C. Danzer.....	112½ 4th Ave. S.	219 Bank Elec. Bdg	Every Friday
(m)558	Walla Walla, Wash	E. Perry.....	Box 741.	E. M. Cruzen.....	Box 741.	Labor Temple.	Every Tues.
(m)558	N. Westminster, B. C., Canada	H. W. Palmer.....		A. McGregor.....	427 Oak St.		
(i)560	Pasadena, Cal.	James H. Paige...	123 Valley St.	C. P. Rice.....	589 Buckeye St.	42 E. Walnut.....	Every Thurs.
(m)561	Montreal, Que., C.	C. J. Cunningham...	6 Broucker St.	E. J. Sinclair.....	58 1st Av., Verdum	417 Ontario St. E.	Every Wed.
(i)563	Schenectady, N. Y.	Edward O'Rourke...	1101 Campbell Ave	Wm. C. Sheffield...	211 Harrison Ave.	State St.	2d & 4th Mon
(i)567	Portland, Me.	W. Wheeler.....	211 Brackett St.	L. G. Libbey.....	215A Congress St.	Bricklayer's Hall.	Every Friday.
(m)568	Moose Jaw, Sask., Canada	Sydney W. Coates	441 Ominica, E.	Sydney W. Coates	441 Ominica, E.	Main St.	2d Wednesday
(m)579	Tucson, Ariz.			Ted. O. Harbour...	Box 504.	Congress St.	1st & 3d Fri
(m)571	Yokam, Tex.	A. E. Stephan.....	312 Lott St.	A. E. Stephan.....	312 Lott St.		1st & 3d Tues
(m)572	Regina, Sask., C.	W. Willis.....	Box 318.	W. Willis.....	Box 318.	Trades Hall, Osler St.	2d Thursday.
	578 Lake Placid, N. Y.			M. W. Green.....	Box 335		
	574 Bremerton, Wash.	Harry Calkins.....	Box 392.	Geo. Waite.....	Box 461.	Pacific Ave.	1st Wed.
	575 Portsmouth, O.	W. E. Miller.....	828 11th St.	W. E. Miller.....	828 11th St.	Chillicothe St.	2d & 4th Mon
	576 Xenia, O.	Herbert Shaw.....	Dayton Ave.	Orville Tucker...	W. 2d St.	Red Men's Hall.	2d & last Tues
(m)577	Drumright, Okla.	F. L. Van Horn...	Box 622.	C. H. Webb.....	Box 622.	Brown & Johnson's Residence.	Every Wed. 10 a.m.
(i)578	Englewood, N. J.	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton...	118 Preston, Ridgefield Park, N. J.	Susquehanna Hotel Hackensack, N.J.	2d & 4th Tues
(m)579	Globe, Ariz.	Edw. D. Harrington	Box 416.	M. F. Murphy.....	Box 714.		
(m)580	Olympia, Wash.			Claud Wolf.....	1801 E. 4th St.	Labor Temple.	2d Wed.
	581 Morristown, N. J.	Harry Anson.....	26 Elliott St.	John H. Watson...	Morris Plains, N.J.	Park Place.	1st & 3d Mon
	582 Shenandoah, Pa.	W. J. McGrath...	P.O. Box B, Lost Creek, Pa.	A. A. Beckett.....	W. Main St., Girardville, Pa.	2d St., Girardville, Pa.	1st & 3d Thur
(i)583	El Paso, Tex.	J. T. Bippus.....	Box 1105.	R. J. Gatlin.....	Box 1105.	Kansas & Overland	Fridays.
(m)584	Fuso, Okla.	L. Scales.....	1010 S. Detroit.	G. C. Gadois.....	408 S. Norfolk.	202 S. Main St.	Every Tues.
(i)585	El Paso, Tex.	Herbert Flynn...	Box 606.	W. O. Allen.....	Box 606.	Kansas & Overland	Every Friday.
	587 Pottsville, Pa.	W. A. Bashoe, Jr.	Schuykill Haven, Pa.	Robert W. De Long	008 Schuykill Av.	Centre & Arch St.	Tuesdays.
(i)588	Lowell, Mass.	Gerald T. Silk...	916 Varnum Ave.	Geo. W. Congell...	32 Agawam St.	I. O. O. F. Bldg.	1st & 3d Fri.
	589 Saskatoon, Sask.	J. H. Lathey.....	Box 186.	John Taylor.....	Box 186.		
(i)591	Stockton, Cal.	C. S. Estrada.....	239 W. Worth.	David R. Roth.....	1017 S. Sutter.	220 N. Market St.	Wednesday.
(i)592	Kansas City, Mo.	Earl Foreman.....	Labor Temple.	H. S. O'Neill.....	4716 W. Prospect.	Labor Temple.	1st & 3d Thur
(m)593	Dunkirk, N. Y.	Samuel Hare.....	411 Fox St.	C. R. Harris.....	57 W. 3d St.	Central Ave.	2d & 4th Thur
	594 Santa Rosa, Cal.	J. E. Tempeon...	327 2d St.	Geo. E. Adams.....	635 3d St.	2d & B St.	1st & 3d Tues
(i)595	Oakland, Cal.	C. A. Murphy.....	715 37th St.	F. M. Alder.....	2125 26th Ave.	470 12th St.	Every Wed.
(m)597	Winona, Minn.	E. W. Evans.....	Box 255.	Thos. O'Brien...	Box 255.	Thelomonic Hall.	2d & 4th Fri
(m)599	Iowa City, Ia.			G. T. Ramsey.....	531 S. Van Buren.	College St.	1st & 3d Tues
	601 Urbana & Champaign, Ill.	O. L. Welch.....	401 E. Spgrd Av., Champaign, Ill.	C. Lewis.....	508 E. Vine St.	3d Floor Hessel Bldg.	1st & 3d Tues
	602 Amarillo, Tex.	G. O. Pidcock...	1004 Pierce St.	H. E. Secor.....	208 Grant St.	409 Polk St.	1st & 3d Thur
(i)603	Pana, Ill.	G. I. Miller.....	311 S. Maple St.	Chas. F. Gallaher...	117 Ketchell Blvd.	2d Locust.	2d & 4th Tues
	607 Shamokin, Pa.	Thomas L. Burk...	412 W. Pine St.	David E. Roth.....	26 N. Diamond St.	Independent St.	1st & 3d Mon
(i)609	Spokane, Wash.	A. J. Oakes.....	Box 1777.	D. P. Reid.....	517 Rookery Bldg.	722½ 1st Ave.	Every Wed.
(m)610	Marshalltown, Ia.	R. B. Hassler.....		P. H. Rich.....	534 N. 3d.	Labor Hall.	2d & 4th Thur
(i)611	Albuquerque, N.M.	Walter Joyce.....	209 N. High St.	W. V. Bueche.....	P.O. Box 251.	Painters' Hall	1st & 3d Thur
(i)613	Virginia, Nev.	Henry Haas.....		J. D. Leavitt.....	65 S. 6th.		Ev. other Tue
	614 San Rafael, Cal.	H. E. Jorgensen...	D St.	H. E. Smith.....	224 H St.	4th St.	1st Tues.
(m)616	Worcester, Mass.	Geo. Winchester...	628 Cambridge St.	Wm. Jones.....	7 Kilby St.	35 Pearl St.	1st & 3d Tues
(i)617	San Mateo, Cal.	C. J. Morrison...	222 Minnie St., San Mateo, Cal.	A. S. Moore.....	63 N. F St.	241 B St.	1st & 3d Tues
(m)619	Hot Springs, Ark.	D. J. Pell.....	138 Cress St.	D. J. Peel.....	138 Crest St.	4 Hagar St. Add. mail to Box 151.	Ev. other Tues
(m)620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	Geo. Weinkauff, Jr.	1737 N. 9th St.		
(i)622	Butte, Mont.	Don McQuiston...	Box 141.	W. A. Lomas.....	Box 71.	W. Granite St.	Every Mon.
(i)625	Halifax, N. S., C.	B. Greig.....	37 Allan St.	E. A. Nickerson...	12 Maitland St.	Granville St.	1st Thur.
(m)629	Moncton, N. B., C.	H. V. Belyea.....	220 Dominion St.	R. E. Buzzell.....	139 Highfield St.	Main St.	
(m)630	Lethbridge, Alta., C.	E. Theobald.....	Box 455.	E. Theobald.....	Box 455, Elec. Dep.	4th St. S.	1st Wed.
(i)631	Newburgh, N. Y.	Leonard Herrmann	316 3d St.	Edw. McDonald...	59 William St.	Chamber St.	1st Tues.
(i)638	New Glasgow, N. S., Canada	M. Ferguson.....	Trenton, N.S., Can.	L. A. Jordan.....	P. O. Box 1527.	Provost St.	1st & 3d Tue
(i)639	Port Arthur, Tex.	Otto Dean.....	P. O. Box 1221.	O. C. Smith.....	516 6th St.	Proctor St.	Every Mon.
(m)640	Phoenix, Ariz.	E. E. Morrell.....	Box 501.	F. F. Clark.....	Box 501, Lab. Hall	239 E. Wash. St.	1st & 3d Fri.
(i)644	Schenectady, N. Y.	C. S. Brown.....	18 Campbell Ave.	Edw. Hogan.....	416 Craig St.	240 State St.	2d & 4th Fri.
	645 Schenectady, N. Y.	Geo. N. Mackintosh	15 10th Ave.	Fred Link.....	1620 Albany St.	State St.	Last Wed.
(i)646	Sheridan, Wyo.	Lester B. Doane...	L. Box 233.	Geo. E. Haywood...	L. Box 233.	Labor Temple.	1st & 3d Fri.
(i)647	Schenectady, N. Y.	J. La Munda.....	312 Summit Ave.	R. Tuck.....	9 Close St.	246 State St.	1st & 3d Wed
(i)648	Hamilton, O.	Wilber Weigand...	536 S. Front St.	Frank Venable.....	433 N. 4th St.	2d & Court St.	Alternate Tue
(i)649	Alton, Ill.	Carl Hollifield...	730 E. Broadway.	A. S. Cooper.....	938 College St.	3d & Piasa.	Ev. alt. Fri.
(i)650	Independence, Kan.	Ernest Sanders...		Geo. W. Fairchild...	500 S. 4th St.	101½ S. Penn. Av.	1st & 3d Fri.
(i)651	Medford, Oreg.	Karl Knapp.....	816 W. 11th St.	E. G. Henselman...	48 Rose Ave.	128 N. Grape.	1st & 3d Sat
	653 Miles City, Mont.			Edw. A. Laudeman...	Box 711.	7th & Main St.	2d & 4th Tue
(i)655	Waterbury, Conn.	F. H. Marcellus...	Box 461.	E. W. Pierson.....	44 Cottage Pl., Box 461.	40 N. Main St.	Every Friday
	656 Albany, Oreg.			Chas. R. Gould...	827 S. Ferry St.		
(i)657	Raleigh, N. C.	Lenox Johnson...	201 Hillsboro St.	W. T. Lay.....	419 S. Dawson.	Fayetteville St.	1st & 3d Mo
(i)658	Little Rock, Ark.	R. F. Stanley.....	Care Dice Elec Co.	R. F. Stoecker...	Dice Elec. Co.	8th & Main.	2d & 4th Thur
(i)659	Dunkirk, N. Y.	E. Lovendoski...	17 Genett St.	Jos. Portbury...	105 Leopard St.	333 Lion St.	1st & 3d Su afternoon.

Nov. 1916

L.U.	Location.	Rep. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i) 660	Waterbury, Conn.	Thomas J. Cronin	59 Maple St., Waterbury, Conn.	John Vogt.....	Woodbine St., Union City, Conn.	E. Main St.....	1st & 4th Mon.
(m) 661	Hutchinson, Kan.	L. K. Comstock	223 East E. St.	O. E. Munn.....	727 E. 9th.....	305 N. Main.....	1st & 3d Tues
(s) 662	E. Pittsburgh, Pa.	David Keating	7636 Forrest Way, Brushton, Pa.	Wm. W. Noble.....	1003 Middle St.....	N. S. Pittsburgh.....	.....
(b) 663	Schenectady, N. Y.	F. Rucienski.....	114 2d Ave.....	O. Anderson.....	104 Hodgson St.....	.....	.....
(m) 664	Brooklyn, N. Y.	Louis Singer.....	4906 New Utrecht.	Robt. H. Lavender	51 E. 10th St.....	Brooklyn Lab. Lyc.	2d & 4th Fri.
(i) 665	Lansing, Mich.	C. C. Browning.....	227 E. Senance St.	F. M. Barker.....	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i) 666	Richmond, Va.	.....	.....	W. B. Roberts.....	Bellevue Apts., 5th & Cary Sts.	1st & Broad Sts.	2d & 4th Tues.
(m) 668	Lafayette, Ind.	Wm. Koerner.....	1117 N. 10th.....	Ralph A. Brassie..	337 S. 26th St.....	Labor Temple.....	1st & 3d Mon.
(i) 669	Springfield, O.	W. R. Hicks.....	339 Oakwood Pl.	Elis Erhardt.....	326 W. High St.....	Labor Temple.....	Every Friday.
(i) 675	Elizabeth, N. J.	Arthur M. Cannon	966 Dehart Pl.	Daniel A. Clair.....	525 Franklin St.	225 Broad St.....	2d & 4th Thur.
(m) 677	Gatun, C. Z., Pan.	W. L. Lailier.....	Box 542, Cristobal, Cz., Pan.	F. W. Hallin.....	Box 88, Cristobal, Cz. Pan.	Gatun Hall.....	1st Saturday.
(m) 680	Fond du Lac, Wis.	F. Du Fraue.....	29 E. Arndt St.	H. W. Bullard.....	146 S. Hickory St.	Cor. 3d & Main.....	2d & 4th Mon.
(i) 681	Wichita Falls, Tex.	A. H. Howard.....	903 Scott Ave.	Wm McClelland.....	Box 777.....	Labor Hall.....	Every Wed.
(m) 683	Cardondale, Pa.	B. E. Durphy.....	17 Grove St.	Geo. C. Burrell.....	51 Laurel St.....	Labor Temple.....	1st & 3d Tues
(i) 684	Modesto, Cal.	.....	.....	R. Webster Johnson	111 Myrtle Ave.....	Labor Temple.....	1st & 3d Wed
(m) 684	Youngstown, O.	Michael Moore.....	17 Lane Ave.....	Fred Korth.....	115 Berlin St.....	E. Boardman St.	2d & 4th Thur
(m) 695	St. Joseph, Mo.	Ben. Bradford.....	1809 Pacific.....	Wm. Wagner.....	2107 Penn. St.....	7th Edmond.....	1st & 3d Tues
(i) 696	Albany, N. Y.	Henry J. Levy.....	16 Irving St.	G. Gillespie.....	138 Hudson St.....	German Hall.....	2d & 4th Tues
697	Gary, Ind.	H. D. Hedden.....	167 Sibley St., Hammond, Ind.	W. A. McHale.....	612 Adams St., Gary, Ind.	560 Broad, Gary.....	1st & 3d Thurs
						595 Hohman, Hammond	2d & 4th Thurs
(i) 699	Gloucester, Mass.	S'lvester D. Deering	18 Wash. St.....	Eugene R. Lord.....	31 Wash. St.....	167 Main St.....	1st & 3d Tues
(m) 701	Wheaton, Ill.	Ben Langkafel.....	Hinsdale, Ill.	A. W. Busch.....	Elmhurst, Ill.	Main St.....	2d & 4th Thurs
(702)	Herrin, Ill.	Rasan Little.....	Herrin, Ill.	Carl Smith.....	303 N. Park Ave.....	N. Park Ave.....	Every Sunday.
(m) 703	Edwardsville, Ill.	G. H. Pollman.....	101 Vandalia St.	C. H. Hotz.....	214 W. Union St.	Main & Vandalia.	2d & 4th Fri.
(i) 704	Dubuque, Ia.	Geo. Kennelly.....	2026 Couler Ave.	Leo Dwyer.....	146 5th St.....	7th & Main Sts.	1st & 3d Tues.
(m) 706	Monmouth, Ill.	Fred Stutsman.....	1005 N. Main St.	Ed. Phelbaum.....	315 S. B St.....	W. Side of Sq.....	2d & 4th Mon.
(m) 707	Holyoke, Mass.	R. E. Denver.....	141 Nonotuck.....	P. O. Neuman.....	4 Vernon.....	High St.....	2d & 4th Mon.
(m) 710	Northampton, Mass.	H. L. McBrean.....	Box 604.....	Thomas Chaisson.....	Box 604.....	59 Main St.....	1st & 3d Tues
(m) 711	Long Beach, Cal.	R. S. Prest.....	Box 267.....	W. H. Brown.....	Box 207.....	Labor Temple.....	Every Tues.
(m) 713	New Brighton, Pa.	Chas. O. Cook.....	1500 2d St., New Brighton, Pa.	Wm. G. Dithridge.	702 35th St., Beaver Falls, Pa.	3d Ave.....	1st & 3d Mon
(s) 719	Chicago, Ill.	A. Lang.....	1433 S. 5th Ave., Cicero, Ill.	J. F. Schilt.....	738 W. Madison, Chicago, Ill.	733 W. Madison St	1st & 3d Tues
(i) 718	Houston, Tex.	B. W. Deuel.....	1713 Lubbock.....	W. J. Peters.....	2006 Jefferson Ave.	1219 Prairie Ave.	Every Thurs
(s) 717	Boston, Mass.	J. J. O'Donnell.....	16 Vale St., S.	J. P. McWilliams.....	374 Warren St., Roxbury, Mass.	967 Wash. St.....	1st & 3d Tues
(to) 718	Paducah, Ky.	Guy Wooldridge.....	6th & Wash Sts.	Geo. B. Brown.....	123 N. 7th.....	4th bet. Bdy & Jeff.	1st Monday.
(i) 719	Manchester, N. H.	R. O. M. Ross.....	66 Hudson St.	Geo. L. King.....	75 Sagamore St.	Manchester St.....	2d & 4th Wed.
(m) 720	Moherly, Mo.	Harry Solomon.....	641 N. Ault St.	Robt. M. Hutman.....	208 N. 4th St.	409 Reed St.....	1st & 3d Mon.
(i) 723	Ft. Wayne, Ind.	S. Smith.....	.....	J. Buelow.....	1110 Spy Run Ave.	619 Calhoun St.....	Every Fri.
(i) 725	Terre Haute, Ind.	W. O. Partridge.....	2610 School Ave.	E. C. Kadel.....	1011 S. 4th St.	.....	1st & 3d Mon
(m) 726	Sault Ste. Marie, Ont., Canada.	John Donnelly.....	176 Dennis St.	John Donnelly.....	176 Dennis St.	210 Cathcart St., Stulton	2d & 4th Sun.
727	Schenectady, N. Y.	Chas. P. Geier.....	196 Guilderland Av	P. Volpe.....	729 Strong St.	State St.....	2d Thursday.
(to) 1a	Boston, Mass.	Anna M. O'Brien.....	Rm. 452 Old South Bldg.	Mary E. Mathews.....	Rm. 452 Old South Bldg.	987 Wash. St.....	2d & 4th Fri.
(to) 2a	Lynn, Mass.	Margaret Brown.....	59 Adams St., Revere, Mass.	Agnes Sexton.....	6 Farror St.....	Moose Hall.....	2d & 4th Mon.
(to) 3a	Springfield, Mass.	Maude O. Mansfield	240 King St.....	Catharine McQuade	332 Walnut St.....	19 Lanford St.....	2d & last Tues
(to) 4a	Holyoke, Mass.	Mary Daley.....	13 Lynnwood Ave.	Elizabeth Doyle.....	20 Miller Ave.....	189 High St.....	2d & 4th Thur.
(to) 5a	Worcester, Mass.	Anna M. Foley.....	37 Temple St.	Eliza F. Boyd.....	66 Upala St.....	Pearl St.....	1st & 3d Mon.
(to) 6a	New Bedford, Mass.	Ada M. Robinson.....	283 County St.	Marion E. Keane.....	322 Clinton St.....	Union St.....	1st & 3d Tues
(to) 7a	Frammingham, Mass.	Ruth L. Hannon.....	51 Arlington St.	Dora E. Cozens.....	61 Hollis St.....	Howard St.....	1st & 3d Thurs
8a	Boston, Mass.	Mary J. O'Connell.....	199 Chestnut Ave., Jamaica Plains, Mass.	Blanche E. Dempsey.	481 Columbia Rd., Dorchester, Mass.	184 Dudley St., Roxbury, Mass.	1st & 3d Mon
(to) 9a	Butte, Mont.	.....	.....	Bertha McGregor.....	715 Maryland Ave.	W. Granite St.....	Last Sat.
(to) 10a	Marlboro, Mass.	Helen Gately.....	South St.....	Mildred M. Manning.	80 E. Lincoln St.	Main St.....	1st & 3d Tues
(to) 11a	Fitchburg, Mass.	Flora Donahue.....	Winter St.....	Marie Kittredge.....	2 Avon Pl.....	Wallace Ave.....	2d & 4th Mon
(to) 12a	Concord, Mass.	Margaret Mansfield	Bedford St.	Mary Bulger.....	Cambridge Turnpk	Main St.....	2d Monday.
(to) 14a	Northampton, Mass.	Elizabeth A. Laren	124 Spring St., Leeds, Mass.	Margaret Malley.....	7 Highland Ave.	Main St.....	2d & 4th Tues
(to) 15a	Denison, Tex.	Mabel Bracken.....	519 W. Morgan St.	Tillie Martens.....	1211 W. Owing St.	Rusk Ave.....	1st Monday.
(to) 16a	Salem, Mass.	Mary A. Lyons.....	10 Barton St.	Ruth O'Donnell.....	16 Phelps St.....	Federal St.....	2d & 4th Wed
(to) 17a	Pt. Arthur, Tex.	Margaret Weistrotter.	726 1/2 Proctor St.	Margaret Weistrotter	726 1/2 Proctor St.	Electricians' Hall.	1st & 3d Wed
(to) 18a	Lawrence, Mass.	Gertr. M. Gannon.....	45 Avon St.....	Monica E. Wall.....	25 Trenton St.....	Essex St.....	2d & 4th Tues
(to) 19a	Lowell, Mass.	Eliz. D. Kivlan.....	73 Moore St.	Mary R. Campbell.....	10 W. 5th St.....	.....	1st & 3d Tues
(to) 20a	Haverhill, Mass.	Blair Morrison.....	5 Arch St.	Florence Lockwood	23 Magnolia Ave.....	8 Main St.....	3d Monday.
(to) 21a	Fall River, Mass.	Addie Rudd.....	32 Moore St.	E. D. Atkinson.....	351 Mott St.....	.....	.....
(to) 22a	Taunton, Mass.	Ruth M. Whitmar	371 Somerest Ave.	Marion L. Mackenzie.	45 Hodges Ave.....	Court St.....	1st & 3d Fri.
(to) 23a	Pittsfield and Gr. Barrington, Mass.	T. Griffin.....	102 W. Housatonic St.	Grace Gallipeau.....	62 Brown St.....	316 North St.....	1st & 3d Mon.
(to) 24a	N. Adams, Mass.	Margaret Cummings	232 Haughton St.	Mary Forquhar.....	141 Veazie St.....	Tel. Club Hall.....	1st & 4th Tues
(to) 25a	Portland Me.	Cora H. Smith.....	83 Vesper St.....	Mae E. Conwell.....	14 Greenleaf St.....	Cumberland Ave.....	Every Wed.
(to) 26a	Bangor, Me.	W. P. Stanyan.....	148 Essex St.	.....	.....	.....	.....
(to) 27a	Brookton, Mass.	Violet Gilley.....	14 Highland St.	June McCormack.....	88 Warren Ave.....	Marston Bldg.....	1st & 3d Mon.
(to) 27a	Nashua, N. H.	.....	.....	Florence Berry.....	109 Auds St.....	.....	.....
(to) 28a	Toledo, Ohio.	H. Alice Foster.....	1626 N. Erie St.	Lena Parshall.....	406 Dorr St.....	103 Arcade Bldg.	Wed., 1:30 & 8:00 p. m.

Alabama.	Georgia.	Sioux City	47	Boston	9a
Birmingham ...	Atlanta	Sioux City	231	Brookton	223
Mobile	Augusta	Waterloo	288	Brockton	27a
Montgomery ...	Macon	Isthmus of Panama.		Concord	12a
Arkansas.	Savannah	Gatun	677	Fall River	437
Fort Smith ...	Waycross	Paraiso	397	Fall River	21a
Hot Springs ...	Florida.	Idaho.		Fitchburg	11a
Little Rock ...	Jacksonville ...	Boise	291	Fitchburg	256
Little Rock ...	Miami	Pocatello	449	Fitchburg	279
Pine Bluff ...	Miami	Wallace	519	Gloucester	699
Arizona.	Tampa	Indiana.		Greenfield	161
Clifton	W. Palm Beach.	Brazil	324	Haverhill	470
Douglas	Illinois.	Crawfordsville ..	89	Haverhill	20a
Globe & Miami.	Alton	Evansville	16	Holyoke	707
Miami	Aurora	Evansville	535	Holyoke	4a
Oatman	Aurora	Ft. Wayne	305	Lawrence	522
Phoenix	Bloomington ...	Ft. Wayne	723	Lawrence	18a
Tucson	Calro	Gary	697	Lowell	19a
California.	Centralia	Hammond	280	Lowell	588
Bakersfield ...	Champaign	Indianapolis	368	Lynn	2a
El Centro	Chicago	Indianapolis	481	Lynn	377
Eureka	Chicago	Kokomo	545	Lynn and Salem	244
Fresno	Chicago	Lafayette	668	Marlboro	10a
Fresno	Chicago	Logansport	209	New Bedford ..	144
Long Beach ...	Chicago	Michigan City ...	298	New Bedford ..	224
Los Angeles ...	Chicago	New Albany	286	New Bedford ..	6a
Los Angeles ...	Chicago	Princeton	376	North Adams ...	289
Martinez	Chicago	Peru	285	North Adams ...	24a
Modesta	Chicago	South Bend	351	North Adams ...	385
Oakland	Chicago	South Bend	153	Northampton ...	710
Oakland	Chicago Heights	Terre Haute	25	Northampton ...	14a
Oakland	Danville	Terre Haute	725	Pittsfield	170
Ontario	Danville	Kansas.		Pittsfield	242
Pasadena	Danville	Coffeyville	417	Pittsfield	496
Pomona	Decatur	Parsons	337	Pittsfield	23a
Pasadena	Decatur	Pittsburg	334	Quincy	189
Riverside	Decatur	Topeka	226	Salem	16a
Sacramento ...	Dixon	Independence ...	650	Salem	259
Sacramento ...	East St. Louis ..	Wichita	271	Springfield ...	7
San Bernardino.	Edwardsville ...	Hutchinson ...	661	Springfield ...	160
San Diego	Elgin	Kentucky.		Springfield ...	284
San Francisco ..	Freeport	Henderson	229	Springfield ...	3a
San Francisco ..	Galesburg	Lexington	183	So. Framingham	7a
San Francisco ..	Gillespie	Louisville	112	Taunton	235
San Francisco ..	Harrisburg	Louisville	369	Taunton	22a
San Francisco ..	Herrin	Owensboro	216	Worcester	96
San Francisco ..	Joliet	Paducah	718	Worcester	616
San Jose	Kankakee	Louisiana.		Worcester	5a
San Jose	Kewanee	Alexandria	53	Michigan.	
San Mateo	Lake County ...	Monroe	446	Ann Arbor	252
San Rafael	La Salle	New Orleans ...	4	Battle Creek ...	445
Santa Ana	Monmouth	New Orleans ...	130	Bay City	410
Santa Barbara ..	Ottawa	Shreveport ...	194	Detroit	17
Santa Cruz	Pana	Shreveport ...	329	Detroit	58
Santa Rosa	Peoria	Maine.		Detroit	484
Stockton	Peoria	Augusta	374	Flint	203
Stockton	Quincy	Rangor	107	Grand Rapids ...	75
Vallejo	Rockford	Rangor	403	Grand Rapids ...	107
Vallejo	Rock Island ...	Rangor	28a	Jackson	206
Colorado.	Rock Island ...	Lewiston	366	Kalamazoo ...	131
Colorado Springs	Springfield ...	Millinocket ...	471	Kalamazoo ...	327
Cripple Creek ...	Springfield ...	Portland	128	Lansing	352
Denver	Streator	Portland	333	Lansing	665
Denver	Wheaton	Portland	567	Muskegon	275
Pueblo	Iowa.	Portland	25a	Saginaw	476
Connecticut.	Boone	Waterville ...	365	Minnesota.	
Bridgeport ...	Cedar Rapids ...	Maryland.		Brainerd	234
Bridgeport ...	Clinton	Baltimore	27	Duluth	31
Greenwich ...	Davenport ...	Baltimore	28	Hibbing	294
Hartford	Des Moines ...	Cumberland ...	307	Minneapolis ...	292
New Britain ...	Des Moines ...	Massachusetts.		Minneapolis ...	541
New Haven ...	Dubuque	Boston	103	Minneapolis ...	24
Norwich	Fort Dodge ...	Boston	104	St. Paul	23
Waterbury ...	Iowa City	Boston	142	St. Paul	110
Waterbury ...	Keokuk	Boston	302	St. Paul	475
Delaware.	Marshalltown ...	Boston	306	Winona	597
Wilmington ...	Mason City ...	Boston	396	Mississippi.	
District of Columbia.	Muscataine ...	Boston	503	Gulfport	248
Washington ...	Oskaloosa ...	Boston	717	Meridian	518
Washington ...	Ottumwa	Boston	1a	Missouri.	
				Flat River	507
				Hannibal	355

Joplin	95	Rochester	44	Portland	125	Vermont.	
Kansas City....	124	Rochester	86	Salem	513	Burlington	208
Kansas City....	162	Rome	478	Pennsylvania.		Virginia.	
Kansas City....	356	Saratoga Spr'gs	363	Allentown	375	Hopewell	491
Kansas City....	592	Schenectady ..	85	Altoona	457	Norfolk	80
Moberly	423	Schenectady ..	140	Butler	10	Richmond	666
Moberly	720	Schenectady ..	205	Carbondale	683	Washington.	
Sedalia	266	Schenectady ..	247	E. Pittsburg	662	Aberdeen	458
Springfield ..	335	Schenectady ..	254	Easton	367	Bellingham	314
Springfield ..	463	Schenectady ..	267	Erie	30	Bremerton	574
St. Joseph	40	Schenectady ..	293	Erie	56	Everett	191
St. Joseph	695	Schenectady ..	442	Harrisburg	143	N. Yakima	523
St. Louis	1	Schenectady ..	536	Johnstown	493	Olympia	580
St. Louis	2	Schenectady ..	565	Meadville	504	Seattle	77
St. Louis	171	Schenectady ..	644	Monessen	371	Seattle	46
Montana.		Schenectady ..	645	New Castle	33	Spokane	73
Anaconda	200	Schenectady ..	647	New Brighton ..	712	Spokane	609
Bozeman	416	Schenectady ..	663	Norristown	179	Tacoma	76
Billings	453	Schenectady ..	727	Philadelphia ..	21	Tacoma	483
Billings	532	Syracuse	43	Philadelphia ..	98	Walla Walla ..	556
Butte	65	Syracuse	79	Pittsburg	5	West Virginia.	
Butte	623	Troy	392	Pittsburg	14	Bluefield	454
Butte	9a	Utica	42	Pittston	667	Charleston	466
Miles City	653	Utica	181	Pottsville	587	Fairmont	547
Great Falls ..	122	Van Nest	468	Scranton	81	Huntington	549
Harve	393	Waterford	498	Shamokin	607	Wheeling	141
Helena	185	Watertown	421	Sharon	218	Wheeling	277
Lewistown	552	Watervlelt ..	436	Shenandoah	582	Wisconsin.	
Livingston	341	Yonkers	501	Warren	63	Appleton	232
Missoula	408	North Carolina.		Wilkes Barre ..	163	Ashland	255
Nebraska.		Asheville	238	Williamsport ..	239	Eau Claire and	
Lincoln	265	Raleigh	657	Rhode Island.		Chippewa Falls	310
Omaha	22	Spencer	312	Newport	268	Fond du Lac...	680
Nevada.		Wilmington ..	123	Providence	99	Green Bay	158
Reno	401	Ohio.		Providence	258	Kenosha	127
Tonopah	361	Akron	220	Pawtucket	192	La Crosse	135
Virginia City ..	613	Akron	439	South Carolina.		Madison	159
New Jersey.		Canton	540	Charleston	188	Milwaukee	186
Atlantic City ..	210	Canton	178	Columbia	382	Milwaukee	195
Atlantic City ..	211	Chillicothe ..	88	South Dakota.		Milwaukee	336
Camden	299	Cleveland	38	Sioux Falls	426	Milwaukee	494
Dover	13	Cleveland	39	Tennessee.		Milwaukee	528
Jersey City	15	Cleveland	78	Chattanooga ..	175	Oshkosh	187
Elizabeth	675	Cincinnati ..	101	Knoxville	318	Racine	430
Englewood	578	Cincinnati ..	212	Memphis	474	Sheboygan	620
Jersey City	164	Columbus	54	Nashville	429	Superior	165
Morristown	581	Columbus	71	Texas.		Superior	276
Newark	52	Conneaut	145	Ablene	126	Wyoming.	
Newark	190	Dayton	82	Austin	520	Casper	322
New Brunswick	456	Dayton	118	Amarillo	602	Cheyenne	415
Paterson	102	East Liverpool	93	Beaumont	221	Sheridan	646
Perth Amboy ..	358	Elyria	129	Beaumont	479	CANADA.	
Plainfield	262	Hamilton	648	Brownwood	91	Alberta.	
Trenton	29	Lima	32	Corpus Christi	595	Calgary	348
Trenton	269	Mansfield	543	Dallas	59	Lethbridge	630
New Hampshire.		Portsmouth ..	575	Dallas	69	Edmonton	412
Berlin	296	Sandusky	447	Dallas	448	Edmonton	544
Manchester	513	Springfield ..	204	Dennison	15a	Medicine Hat ..	222
Manchester	719	Springfield ..	669	Dennison	338	British Columbia.	
Nashua	28a	Steubenville ..	246	El Paso	583	N. Westminster	558
New Mexico.		Tiffin	263	El Paso	585	Prince Rupert ..	344
Albuquerque ..	611	Toledo	8	El Paso	585	Vancouver	213
New York.		Toledo	245	Fort Worth	116	Victoria	230
Albany	696	Toledo	29a	Fort Worth	156	Manitoba.	
Albany	137	Warren	411	Gainesville	497	Winnipeg	435
Amsterdam	551	Warren	439	Galveston	510	New Brunswick.	
Auburn	394	Youngstown ..	62	Galveston	527	Moncton	629
Auburn	300	Youngstown ..	64	Greenville	304	St. John	395
Binghamton ..	325	Youngstown ..	87	Houston	66	Nova Scotia.	
Buffalo	41	Youngstown ..	694	Houston	716	Halifax	625
Buffalo	45	Xenia	576	Palestine	388	New Glasgow ..	638
Dunkirk	593	Oklahoma.		Paris	278	Ontario.	
Dunkirk	659	Ardmore	391	Port Arthur ..	639	Berlin	355
Elmira	139	Bartlesville ..	290	Port Arthur ..	17a	Cobalt	487
Ithaca	486	Chickasha	460	San Antonio ..	60	Port William ..	339
Glens Falls ..	389	Claremore	409	San Antonio ..	500	Hamilton	105
Jamestown	106	Drumright	577	Sherman	272	London	120
Johnstown and		Henryetta	297	Temple	119	Niagara Falls ..	174
Gloversville ..	308	Muskogee	384	Texarkana	301	Peterboro	261
Lockport	509	Oklahoma	155	Tyler	168	Port Arthur	360
Lake Placid ..	573	Oklahoma City	18	Waco	72	Sault Ste Marie	726
Massena	152	Okmulgee	406	Waco	97	St. Catharines ..	303
Middletown ..	133	Sapulpa	227	Wichita Falls ..	681	Toronto	353
Newburgh	631	Shawnee	166	Yoakum	571	Quebec.	
New York	20	Tulsa	584	Utah.		Jonquieres	499
New York	419	Oregon.		Logan	373	Montreal	492
New York	534	Albany	656	Ogden	316	Montreal	561
New York	664	Astoria	517	Provo City	380	Sask.	
Niagara Falls ..	237	Eugene	529	Salt Lake City ..	57	Moose Jaw	568
Oswego	328	Medford	651	Salt Lake City ..	354	Regina	573
Poughkeepsie ..	315	Portland	48	Salt Lake City ..	459	Saskatoon	529

PRICE LIST of SUPPLIES

Application Blanks, per 100.....	1.50
Arrears, Official Notice of, per 100.....	.50
Account Book, Treasurer's.....	.50
Buttons, S. G. (large).....	1.00
Buttons, S. G. (small).....	.60
Buttons, R. G.....	.50
Buttons, Cuff, S. G., per pair.....	3.75
Buttons, Cuff, R. G., per pair.....	1.50
Books, set of.....	5.00
Book, Minute for R. S.....	.75
Book, Day.....	.50
Book, Roll Call.....	.50
Charter Fee, for Each member.....	1.00
Charms, Rolled Gold.....	2.00
Constitutions, per 100.....	5.00
Carbon Pencil, for receipt books.....	.05
Envelopes, Official, per 100.....	.50
Electrical Worker, subscription, per year.....	.35
Ledger, Financial Secretary's, 200 pages.....	1.50
Ledger, Financial Secretary's, 400 pages.....	2.50
Labels, Metal, per 100.....	1.25
Labels, Paper, per 100.....	.15
Obligation Cards, double, per dozen.....	.25
Paper, Official Letter, per 100.....	.50
Permit Cards, per 100.....	.50
Pins, Telephone Operator's.....	.35
Signals, extra, each.....	.25
Receipt Book (300 receipts).....	1.50
Receipt Book (750 receipts).....	3.00
Receipt Book, Treasurer's.....	.25
Receipt Holders, each.....	.15
Seal.....	3.50
Traveling Cards, per dozen.....	.50
Withdrawal Cards, with Trans. Cds., per dozen.....	.50
Working Cards, per 100.....	.50
Warrant Book, for R. S.....	.25



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address,

CHAS. P. FORD, I. S.

YOU SEND
ONE DOLLAR



NOVEMBER SPECIAL

FIRST WIRING

No. 14 New Code Wire	\$9.45 M
No. 12 New Code Wire	14.20 M
7/32" Aluminum, Dursdust or Floustone	16.00 M
Sealed Cap "Held Fast" Knobs, bbl. lots	7.00 M
Reversible Split Knobs	6.00 M
1845 " " "	5.75 M
2" Porcelain Tubes	2.10 M
1/2" Iron Conduit	56.00 M
Wood Moulding	12.00 M
No. 14 Duplex Wire	23.00 M
Switch Boxes Steel Sectional, 10c ea.	8.00 C
Switch Boxes (Bauer Nail-on) 3c ea.	7.50 C

FLUSH PUSH SWITCHES

S. P. Flush Push Switches, lots of 100 assorted	15.00 C
2 Way " " " "	20.00 C
D. P. " " " "	24.00 C
Switch Plates Stamped Steel 100 assorted Gangs	6.00 C
Switch Plates Stamped Brass	9.00 C

SNAP SWITCHES (Association)

	Plain	Indicating
5A S.P. Snap Switches Std. Pkg. of 250	15.50 C	\$17.00 C
5A D.P. " " "	100 32.00 C	34.00 C
3A 3 Way " " "	100 27.00 C	
5A 3 Way " " "	100 32.00 C	
18A S.P. " " "	100 27.00 C	30.00 C
18A D.P. " " "	100 37.00 C	42.00 C
18A 3 Way " " "	50 42.00 C	

ROSETTES (Association)

2584 B. Cleat 1 piece flossless Std. Pkg. of 500	3.50 C
127 2 Piece Cleat Flossless " " "	250 8.50 C
128 2 " Concealed " " "	250 8.50 C
129 2 " Moulding " " "	250 8.50 C
1501 2 Piece Cleat Fused " " "	150 9.00 C
1502 2 " Concealed " " "	250 9.00 C
1503 2 " Moulding " " "	250 9.00 C

CUT OUTS, ENTRANCE SWITCHES, ETC.

Main Line Cut Outs	lots of 100	12.00 C
Single Branch Blocks	" 100	14.00 C
Double Branch Blocks	" 100	27.00 C
Entrance Switches	" 100	37.00 C
Three Wire Entrance Switches	" 50	50 ea.
Single Panel Switches	" 50	30 ea.
Double Panel Switches	" 50	75 ea.
3 to 2 Wire Double Panel Sw.	" 50	50 ea.
60A Main Line N.E.C. Cut Outs	" 50	65 ea.
10 to 30 Amp. N.E.C. fuses ea.	" 100	9.00 C
35 to 60 " " "	" 100	13.00 C
75 and 100 " " "	" 100	26.00 C

NEW WRINKLE SOCKETS

50480 1/2 Key	Std. Pkg. of 500	\$16.50 C
50482 1/2 Keyless	" " "	500 18.00 C
50481 1/2 Key	" " "	250 22.00 C
50483 1/2 Keyless	" " "	250 20.00 C
63250 1/2 Chain Pull	" " "	250 31.00 C
63251 1/2 Chain Pull	" " "	100 36.00 C

KEY SOCKETS

1/2 Key Sockets "Connecticut"	18.00 C
1/2 Keyless	15.00 C

NEW WRINKLE RECEPTACLES

50777 Keyless	Std. Pkg. of 250	\$14.00 C
50605 2 1/2 Porc. Base Key	" " "	250 26.00 C
50610 2 1/2 Porc. Base Keyless	" " "	250 24.00 C
50611 2 1/2 Porc. Base Chain Pull	" " "	250 41.00 C
50136 2 1/2 Brass Base Key	" " "	250 31.00 C
50137 2 1/2 Brass Base Keyless	" " "	250 28.00 C
50138 2 1/2 Brass Base Chain Pull	" " "	250 46.00 C
50139 3 1/2 Brass Base Key	" " "	100 36.00 C
50140 3 1/2 Brass Base Keyless	" " "	100 34.00 C
50138 3 1/2 Brass Base Chain Pull	" " "	50 52.00 C

NATIONAL MAZDA LAMPS

15 Watt, Cases of 100, \$.15 each	\$.22 each
20 " " 100, .17 "	.22 "
25 " " 100, .19 "	.22 "
40 " " 100, .19 "	.22 "
50 " " 100, .19 "	.22 "
60 " " 100, .24 "	.29 "

NITROGEN FILLED LAMPS

75 Watt, Cases of 24, \$.42 Broken Cases	\$.52
100 " " 24, .75 "	.80
200 " " 24, 1.48 "	1.60
300 " " 24, 2.24 "	2.40
400 " " 12, 2.58 "	3.20

BELL AND BATTERY SUPPLIES

2 1/2" P. R. Bells	Std. Pkg. of 100	\$26.00 C
Sleigh, Cow and Tea Bells	" " "	50 30.00 C
P. R. Buzzers	" " "	50 25.00 C
Round Wood Pushes	" " "	50 8.00 C
Round Metal Pushes	" " "	50 8.00 C
Letter Boxes Combination	" " "	25 125.00 C
Dining Room Pushes (corn.)	" " "	50 28.00 C

MISCELLANEOUS

Friction Tape High Grade	lots of 100 lb.	\$19.00 C
Rubber Tape High Grade	" 50 lb.	.35 ea.
Benjamin Attachment Plugs	" 100	11.00 C
Fuse Plugs 5 to 30A Assorted	" 500	3.00 C
2 1/2" Shade Holders	" 144	4.75 Gro.
12" Semi-Indirect Bowl Fixtures	" 12	3.45 ea.
Edison Flush Receptacles	" 100	33.00 C
Dimittes	" 12	.75 ea.
Insulating Joints	" 250	18.00 C

WRITE FOR OUR COMPLETE PRICE LIST
OF 2500 DIFFERENT ARTICLES

Pittsburgh Electric & Mfg. Co.
6112-20 Station Street,
Pittsburgh, Pa.

YOU GET IN VALUE
ONE DOLLAR
TWO BITS
A JITNEY
AND 3 1/3 PENNIES

