

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION  
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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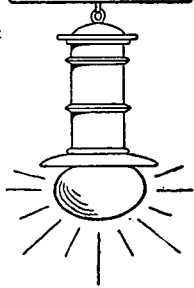
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January, 1920

AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR IN ALL ITS  
DEPARTMENTS

DEVOTED TO THE CAUSE OF  
ORGANIZED LABOR

EDUCATION

# Boys, Get the Fixture Trade of Your Town!

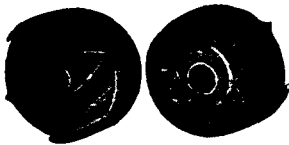
Spring Rush, Send for No. 18 Catalogue.  
 New designs and prices.  
 Fixtures wired complete, ready to hang.  
 They are trade getters.



Sta. D, Erie, Pa.

**ERIE FIXTURE SUPPLY CO.**

## Blake Compressed Cleats



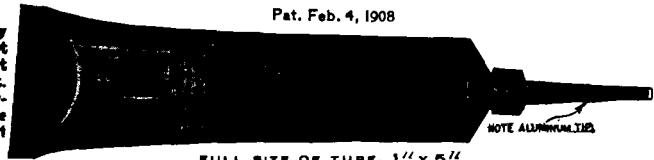
Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

**BLAKE**  
 Signal & Mfg. Co.  
 251 Causeway St.  
 BOSTON : MASS.

BLAKE TUBE FLUX

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" x 5"

## Blake Insulated Staples



#3

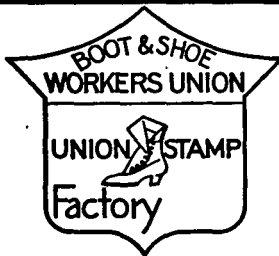
4 Sizes

Pat. Nov. 1900.



#6

NOTE ALUMINUM TIPS



Named shoes are frequently made in non-union factories

**DO NOT BUY ANY SHOE**

No matter what its name, unless it bears a plain and readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union  
 Do not accept any excuse for absence of the **UNION STAMP**

**BOOT AND SHOE WORKERS' UNION**  
 246 Summer Street, Boston, Mass.

Collis Lovely, *General Pres.*

Charles L. Baine, *General Sec.-Treas.*

When writing mention The Journal of Electrical Workers and Operators.

# The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

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Affiliated with the American Federation of Labor and  
all Its Departments.

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OWNED AND PUBLISHED BY

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING

SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

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The tenth of each month is the closing date; all copy must be in our hands on or before

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# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

## OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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## AMERICANIZATION

(By W. B. Rubin.)

Inability to speak the English language is a handicap, not a crime. Human aspiration for freedom is Democracy's inspiration, no matter where, or what tongue is spoken.

America was the haven of all the suffering people of all the world who looked forward toward freedom. It should be, and by the oath of our ancestors and ourselves, it shall continue to be.

AMERICA—the magic word! UNITED STATES—the ideal of every sore-tried soul! The world wants you! Mankind needs you, and we who love liberty, shall keep you!

The true spirit of Americanism does not merely glory in ancestral deeds of the past; it is dedicated to the work of preserving such deeds, and our efforts shall be greater and better because of them.

The foreigner who comes here should be taught our speech, our spirit.

Liberty is not an untrained broncho, nor personified in the free wanderings of the old Indian of the untouched forest.

Liberty is that which is the same to all as it is to one, and the same to one as it is to all. In other words, no one within the United States is more privileged than the rest, and the privileges of the whole rest upon the equal privileges of every one.

Liberty is the spirit which we must breathe and live.

The foreigner who comes here to partake of our freedom, and with his brain and effort to improve it is the welcomed courier of the new era of increased democracy, but the foreigner who comes here to partake of our freedom merely to cause its destruction, is a menace to us, and, therefore, to the whole world.

The desire to destroy comes only with the belief of an existing wrong. No sane man seeks to destroy for the mere love of destruction. In every wanton, there is a purpose for the better, however perverted the same may be.

It is our duty, the duty of every citizen to show to everyone who comes in our

midst the true spirit of Americanism. It is incumbent upon each one of us to Americanize every foreigner.

We have, in society fashion, adopted war orphans. Noble charity! But self-preservation, the survival of democracy, should lead us to take the many foreigners in our fold and Americanize them.

There is the crux—What is Americanization? We may not all agree as to the fullest meaning of democracy, but we all will agree that Americanization does not mean exploitation; it does not mean profiteering.

And the profiteer cannot divert attention from his thievery by the cry of "Bolshevist" as some times does the runaway thief by himself raising the cry of "thief."

Nor must he think that he can go on uninterrupted in his profiteering by deporting a few crack-brained democracy jazzers.

One can no more conceal himself from an idea than he can from God. You may deport an individual, but never an idea.

Doctors learned, not so long ago, that contagion and infection are not destroyed by exiling the afflicted to some isolated colony, for germs travel homeward in geometric, inverse strides, even as their possessors travel on.

Sociologists learned that the tramp problem cannot be solved in the old police judge fashion of giving the tramp twenty-four hours in which to leave the town.

It matters not where the ill may be—it concerns us all. The worm on the surface of the apple, if left undisturbed, will soon get to the core.

Let us not be filled with the optimism that all things as they are are all right, and therefore need no attention, for at such times mishaps are apt to occur.

Nor let us, on the other hand, be seized with the pessimism that all things as they are are all wrong, and therefore must be demolished completely.

Let us all endeavor to improve living conditions, but not to seek a panacea.

There is none for human ambition—if there were, it would place its own limitation upon it. Hence, it would be time for the end. Beyond every human goal there should be, and there ever will be, another goal.

Perpetual motion is impractical, for friction can never be eliminated and those who would feign a government, as Anarchists and Bolsheviks who would create a status where life would be one sweet song without labor or care, are afflicted with the aberration that there is such a thing as political and economic perpetual motion.

Perpetual motion is an idea circulating through a mind incapable of offering resistance.

The world half slave and half free can-

not exist—nor will it be safe half Bolshevik and half Democracy. Deportation is but postponement.

Bolshevism is the by-product of profiteering. The floss at the mill flows ever on.

Let us put an end to profiteering, and thereby put an end to Bolshevism.

Put an end to profiteering, and Bolshevism will die a natural death. It is the germ that grows monstrous only in proportion that profiteering grows threatening.

With malice towards none, with love for our flag and our nation, with every fiber tensed to preserve our glorious institutions, let us pledge ourselves to this campaign of Americanization

## DIVISION OF LABOR DECISIONS

### PULLMAN CAR LINES—FEDERATED TRADES.

#### Pullman Car Lines Decision No. 11— Sept. 5, 1919.

Question—What is the correct classification and rate for an employee who operates an electric power-driven transfer table and also an electric power-driven automatic car hoist used in connection with such transfer table?

Statement of Facts—Mr. Robert Hull is the motor attendant on the transfer table and car hoist and as such he is entitled to classification as an electrical worker first-class. The voltage on the line running to these motors is 440 volt A. C.

Employees' Contention—That he is entitled to classification under Section 5 of Article I, Supplement No. 4 to General Order No. 27, as an electrical worker, first-class, and should receive the minimum wage of the craft.

Railroad's Contention—Article IV of Supplement No. 7 prescribes that for all operators of power-driven transfer and turn tables the maximum rate shall not exceed 45 cents per hour, and the employee in question is at present classified under said Article IV of Supplement No. 7 and is receiving the maximum rate of 45 cents per hour prescribed therein.

As regards his operation of the electric power-driven car hoist it should be explained that this hoist consists of four pillars or columns, which contain jack screws which are used to raise or lower jacks and these jacks are used to raise the body of a car off from the tracks by

being placed one under each corner of the car and propelled upwards by the jack screws operated from an electrically-driven shaft.

Mr. Hull's function in connection with the operation of this hoist is to turn on the electrical power by means of a switch while hoisting or lowering the car body and to turn off the power by means of the switch when completing such operation.

The operation of this hoist involves no more handling of electrical equipment than does the operation of a transfer table, for example—the operation of an electric elevator or an electrically-driven washing machine in which our blanket washers wash blankets or an electrically-driven vacuum-cleaning machine, which our car cleaners use for cleaning carpets and other interior car parts.

It is not a part of Mr. Hull's duties to make repairs to this hoist nor to any portion of the electrical equipment attached thereto, as when such repairs are necessary an electrician is called in for that purpose.

Nor is it necessary to have an electrician to operate the hoist, which could be operated by any man with sufficient intelligence to turn on or turn off the electrical power by means of a switch in much the same manner as the levers are operated on a transfer table, for which a maximum rate of 45 cents per hour is prescribed by Supplement No. 7. The railroad, therefore, contends that this employee is properly classified under Supplement No. 7 and correctly rated at 45 cents per hour.

Decision—The employee in question is properly classified as transfer-table operator.

**B. & A. R. R.—FEDERATED CRAFTS.**  
**Bangor & Aroostook R. R. Decision No.**  
**3—Sept. 18, 1919.**

Question—Rate of pay and correct classification for R. C. Royal, Transfer Table Operator.

Statement of Facts—R. C. Royal is Transfer Table Operator at the main shops of the Bangor & Aroostook Railroad at Derby. His duties as such are to run the transfer table and in spare time repair or in some cases make new electric light leaders. The repairing of these light leaders consumes a good part of his time, although not a majority of it. His present rate is 37 cents per hour.

Employees' Contention—That this man is a Composite Mechanic, as described and provided for in Interpretation No. 2 to Supplement No. 4 to General Order No. 27.

He should be classified as Transfer Table Operator, but rated as Second-Class Electrical Worker and paid 58 cents per hour, with back pay from the time he was put on this work.

Railroad's Contention—The employee in question runs an electrically operated transfer table at the Derby shops. This table is not in use all of the time and it has been the practice for years for the operator of this table, during the time when table was not in operation, to repair electrical light leaders or cords by putting on plugs or sockets and making them fit for use. At times he makes new cords by cutting the wire and putting on plugs and sockets.

The management does not consider that this work, together with the operation of the transfer table, constitutes the work of a Composite Mechanic or that the work of putting on plugs and sockets to an electric light cord is mechanical work.

The employee in question has a crippled hand, was formerly employed as a sweeper in the machine shop, and was given his present position at his own request, with the full knowledge of its duties and pay.

Decision—R. C. Royal is properly classified as a transfer table operator and will be paid not less than the rate as provided for in Article IV of Supplement No. 7 to General Order No. 27.

**N. Y. C. R. R.—EMPLOYEES IN ELECTRIC POWER DEPT.**

**N. Y. C. R. R. Decision No. 7—Aug. 11, 1919.**

Question—Rate for men classified as air compressor operators.

Statement of Facts—In one of the electric substations there are two air

compressors driven by electric motors, furnishing air for the operation of switches, testing train air lines in the car storage yard and for miscellaneous use. One compressor has a capacity of 2,000 cubic feet per minute; the other a capacity of 500 cubic feet per minute. The motors driving these compressors are 400 horsepower and 110 horsepower, both 460 volts. These compressors are operated by three men covering the twenty-four hours, who are classified as air compressor operators and paid 58 cents per hour. It is the duty of the operators to start and stop the machines, see that they are properly oiled and make minor repairs.

Employees' Contention—We contend that these men are entitled to 68 cents per hour as their duties are those of a first-class electrical worker according to Supplement No. 4 to General Order No. 27, Article I, Section 5, "electrical workers, first-class—employees skilled in repairing, rebuilding, installing, inspecting and maintaining the electric wiring of generators, switchboards, motors and control, rheostats and control, static and rotary transformers \* \* \* and include wiremen, armature winders, switch board operators, generator attendants, motor attendants, sub-station attendants \* \* \* and all other work properly recognized as first class electrical workers' work" We contend these men are motor attendants.

Railroads' Contention—Previous to the application of General Order No. 27, these men were paid 24½ cents per hour. After the application of Supplement No. 4 and Recommendation No. 41 they were paid 58 cents per hour. Recommendation No. 41 was issued under date of October 30, 1918 by the Board of Railroad Wages and Working Conditions with the approval of the Director General and provides rates of pay for employees in electric power houses and substations. Recommendation No. 41 does not especially cover the position of "air compressor operator," but it does cover the comparable position of "turbine oilers" and "auxiliary operators" for which the rates of pay are 49½ cents and 58 cents, respectively. No electrical knowledge is required of the air compressor operator that cannot be taught a man of ordinary intelligence in one day's time. Also, he is under the direction of the substation operator (the substation operator is a first class electrical worker), who is in charge of the substation including air compressors. It is the contention of the management that the classification for the position in question is not of either first class or second class electrical workers, but comparable with the power station positions of turbine oilers and auxiliary operators

referred to under recommendation No. 41. It is also the contention that the present rate of 58 cents is a fair one for the position in question.

Decision—The employees in question are not performing the work of first class electricians as contemplated by Article I, Section 5, of Supplement No. 4 to General Order No. 27. Therefore, it is decided that their present classification and rating is correct.

#### PA. R. R. EASTERN LINES—FEDE- RATED TRADES.

##### Pa. R. R. Eastern Lines Decision No. 22.

Question—Shall W. S. Frazer, lineman, Huntington, Pa., be reinstated as gang leader and be paid for time lost?

Employees' Position—The employee in question was reduced to a lineman during the reduction of forces and on April 18, he was sent to Hollidaysburg along with another lineman and two groundmen to work. They completed their work and returned to the Hollidaysburg Station with their tools at 12:15, and then took one hour for lunch, which is in accordance with instruction issued December 14, 1918, by the acting general foreman. They left there on the next available train which was at 2:05, the officials claiming they should have taken the train at 12:52 which would not have given them their full lunch period. For this the employee in question was given a two weeks' suspension and ruled ineligible to hold his former position as gang leader. This man was receiving 68 cents per hour at this time and was told by the acting general foreman that he could not receive his 73-cent rate unless he was in charge of five or more men. This was after April 18th. Since then the officials have paid him 73 cents per hour for that day in order to strengthen their case against him. As this man was not in any supervisory capacity on that day it is a very unjust discipline, and it is our contention that he be reinstated as gang leader and be paid for all time lost.

Railroad's Position—In the reduction of forces, Mr. Frazer was reduced from a gang leader to a lineman on April 3, 1919.

On April 17, 1919, Mr. Frazer was instructed to leave Huntington on train No. 6201 at 5:55 a. m., the next day with three other linemen, with the understanding that one lineman from Altoona and one from Hollidaysburg would assist in moving a pole at Hollidaysburg.

The facts as admitted by Mr. Frazer in his statement to his foreman and verified by other members of his gang were to the effect that the work had been completed about 11:40 a. m., the tools

gathered up, and the men released for their lunch period.

The train upon which these men were to return to their home point left Hollidaysburg at 12:53 p. m., which was sufficient time to allow the gang their hour for their noonday meal.

On this same date, their foreman had occasion to go to Hollidaysburg and upon arrival of the train at the station at 1:38 p. m., the foreman noticed Mr. Frazer sleeping in the station and his gang loafing. The foreman awakened Mr. Frazer and inquired what he was doing there and why he had not returned to Huntington on train No. 6255, leaving Hollidaysburg at 12:53 p. m., and arriving at Altoona at 1:18 p. m., which would have permitted him to go to Huntington on train No. 604, leaving Altoona at 1:25 p. m.

Mr. Frazer admitted that he was asleep in the station when his foreman awakened him.

Mr. Frazer's excuse were first to the effect that they had just finished their work; second, that the work had delayed them to such an extent that their lunch hour was not up until after the schedule leaving time of the train at 12:53 p. m., and other excuses, all of which were intended to strengthen his position after he had violated instructions.

The facts are, however, that this man and his men knew that their work, which was performed over certain portions of the division, required them to take certain trains in order to prevent them making overtime, and Mr. Frazer either intentionally or otherwise disregarded his instructions and missed the 12:53 p. m. train, thereby placing himself and his gang in the position of making overtime.

In view of the admitted violation of the instructions and the fact that sufficient time elapsed after the morning's work was completed for the men to obtain their lunch in one hour and still in time for them to return on the 12:53 train, in our opinion, Mr. Frazer was properly disciplined because he was in charge of the gang.

The statement that 73-cent rate was paid to strengthen the railroad's case is not correct. In the application of Section 4, Article III of Supplement No. 4, it was first believed that the 5-cent differential for gang leaders did not apply to lead workmen who were in charge of a few men doing a certain piece of work. Upon receipt of Decision No. 7 of the director, Division of Labor, dated April 21, 1919 this decision required the payment of 5 cents per hour where men were held responsible for mechanics working under them and it was for this reason that Mr. Frazer was allowed 73 cents per hour.



Mr. Frazer's contention is based entirely on the fact that he and his gang did not complete their work and return to the Hollidaysburg Station with their tools until 12:15 p. m. and even assuming this statement was correct, although Mr. Frazer's statement to his foreman does not uphold this contention, we still feel that Mr. Frazer thoroughly understanding instructions that the railroad did not desire overtime made, except in emergencies, should have taken the 12:5 train and asked for payment for the actual elapsed time, less the actual time consumed in securing lunch, which difference between the time of 12:15 p. m. and 12:53 p. m. was ample time to secure lunch.

It is to be understood that Mr. Frazer and his gang are employed under the direction of the division operator and their work and their movements must be considered from the standpoint of available train schedules.

We are filing as a part of this brief Mr. W. S. Frazer's statement to his foreman at the time he was called upon to explain his actions of April 18, 1919.

Decision—From the evidence submitted it is decided that employee in question cannot be reinstated to his former position of gang leader.

**OREGON ELECTRIC RAILROAD AND  
INTERNATIONAL BROTHER-  
HOOD OF ELECTRICAL  
WORKERS.**

Docket 877—Washington, D. C., November 5, 1919.

Question—Substation operators' relief days.

Employees' Position—At all power substations on this railroad the employees who look after the electrical apparatus and also act as station agents (taking care of the freight, tickets and express business), are members of our Brotherhood. Paragraph 2 of Article III of our schedule, relating to substation attendants, reads as follows:

"Operators will be allowed three days off each month under pay.

"Schedule of relief days will be prepared and each operator will be required to take his relief in accordance with schedule. In the event railway company fails to arrange for three days' relief within period of calendar month operator will receive in addition to one month's pay time and one-half for relief periods."

These men are entitled to straight time for their relief day, as per agreement, and if required to work the relief day they should receive time and one-half in addition to their regular pay. This is covered in our agreement and we should receive pay accordingly. See Section 1, Article VI, Supplement No. 4.

Railroad's Position—At the time relief days were granted, the substation attendants were working long hours, usually 12, and every day in the month; and it was not unreasonable that they should be allowed three relief days per month without reduction of pay. Rates of pay then were \$90 per month for day men, and \$95 for night men. Supplement No. 4 to General Order No. 27 classified them as first-class electricians, granted very large increases in pay by changing the basis from a monthly to an hourly rate, at from 50 to 63 cents per hour, according to years of experience as electrical workers; and provided premium overtime for all time worked in excess of 8 hours and for time worked on Sundays and holidays. Clearly the intent of the wage order was not to continue paying these men for any time they do not work, but that relief days with pay were abolished. This principle seems clearly defined in Supplement No. 13, Article VIII, in which vacations with pay for telegraph operators were abolished when the basis of pay was changed from monthly to hourly with provisions for payment of overtime. Pending receipt of decision it was agreed that payments for relief days on the basis of a minimum day's pay in each case will be continued and when relief days cannot be given actual time at time and one-half rate will be allowed therefor.

Decision—Electrical workers will be paid their proper rate as outlined in Supplement No. 4, effective January 1, 1918.

All time worked in excess of 8 hours per day, and on Sundays and holidays, from January 1, 1918, to August 1, 1918, will be paid for as overtime and will be computed in accordance with the former practice.

Commencing August 1, 1918, and thereafter, time and a half will be paid for all time worked in excess of the standard 8-hour day and for all Sundays and holidays.

No more so-called "relief days" are permitted under the provisions of Supplement No. 4 to General Order No. 27.

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**BROTHER JOHN GOURLAY.**

Whereas, the Almighty God in His Infinite Wisdom has called from our midst, our esteemed brother, John Gourlay; be it

Resolved, That the members of Local Union No. 589, I. B. E. W., express to our late brother's widow and relatives our deepest sympathy in their hour of bereavement; and be it further

Resolved, That our charter be draped for a period of three months, and a copy of these resolutions be sent to the widow, and a copy to the Official Journal for publication, and that these resolutions be entered upon the minutes of this Local.

Wm. S. Fyfe,  
Recording Secy., L. U. 589.

**BROTHER W. HOENSHELL.**

A member of L. U. No. 14, I. B. E. W. just two months, died in Allagheny General Hospital of pneumonia and we, the members of L. U. No. 14, I. B. E. W. take this opportunity to express our sincere sympathy; and be it

Resolved, That a copy of these resolutions be sent to the family of the late brother and also one to our official Journal for publication.

E. L. Huey, Sec.

**BRO. CALVIN O. HALLEY.**

Whereas, We the members of Local No. 317, I. B. E. W., of Huntington, W. Va., have been called upon to pay our last tribute of respect and esteem to Brother Calvin O. Halley, who was accidentally electrocuted while on duty; therefore be it

Resolved, That the members of Local Union No. 317 extend their deepest and heartfelt sympathy to his family and relatives in their hour of grief and sorrow; and be it further

Resolved, That our charter be draped for a period of thirty days in due respect for his memory and that a copy of these resolutions be sent to his sorrowing family; one to the Official Journal for publication, and that a copy be spread on the minutes of this meeting.

D. A. Dean,  
W. S. Smallwood,  
F. Heiner,  
Committee.

**BROTHER JOSEPH QUETCHENBACH.**

Whereas, Our Heavenly Father has permitted our esteemed and much beloved Brother, Joseph Quetchenbach, to be taken from our midst on November 30th, 1919, while still in the prime of early manhood; therefore be it

Resolved, That we, the members of Local 44, I. B. E. W., extend our heartfelt sympathy to his mother, sister, brothers, relatives, and his many friends; and be it further

Resolved, That we drape our charter in mourning for a period of thirty days in due respect to his memory, and that a copy of these resolutions be forwarded the bereaved family, a copy sent to our International office for publication in the Official Journal of the Brotherhood, and a copy be spread on the minutes of our Local Union.

Richard E. Tanner,  
Harry Warren,  
W. Buckmaster,  
G. McLeod.

**BROTHER S. E. SIMS.**

Not gone from memory nor from love  
But to our Father's home above,  
Free from all sorrow, grief and pain  
Our loss is his eternal gain.

Whereas, Brother S. R. Sims, harkening to the Devine Command, has gone to that undiscovered land from whose bourne no traveler has ever returned. Stricken down while still in the flower of useful, vigorous and glorious manhood his many noble qualities, buoyant spirits, light heart and deep affections will ever remain fresh in the memory of those who know best; and

Whereas, We recognize that in his untimely taking away L. U. No. 454 has lost a true, loyal, highly esteemed and worthy member; the country a good and loyal citizen and the home, a faithfull and devoted husband; therefore be it

Resolved, That we bow our heads in prayer to the Almighty God, that his soul may rest in eternal peace; and be it further

Resolved, That the members of L. U. No. 454 extend their deepest sympathy to the family and relatives in this their hour of grief and sorrow; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days as a token of respect to his memory, and that a copy of these resolutions be spread upon our minutes, a copy sent to his bereaved wife, and a copy sent to our official Journal for publication.

H. M. Williams,  
M. R. Parks,  
T. E. Powers.

**BROTHER PAUL KEYS.**

Whereas, Our Almighty God in His infinite wisdom has called our Brother, Paul Keys, and

Whereas, Local 347, I. B. E. W. has lost a true and loyal member; therefore, be it

Resolved, That members of Local 347, I. B. E. W. extend their heartfelt sympathy to the bereaved family and friends; and be it further

Resolved, That our charter be draped for a period of thirty days, a copy of these resolutions be sent to his family, a copy to the Official Journal for publication and a copy spread on the minutes of Local 347, I. B. E. W.

Chas. Jahn, Rec. Sec.

**BRO. HERBERT SMITH.**

Whereas, We, the members of Local No. 101, I. B. E. W. of Cincinnati, Ohio, have been called upon to pay our last tribute of respect and esteem to brother Herbert Smith, who died suddenly, and has gone to the great unknown from which no traveler has yet returned

Resolved, That the members of Local No. 101 extend their deepest and most heartfelt sympathy to his family and relatives in their hour of grief and sorrow, and be it further

Resolved, That our charter be draped for a period of thirty days in due respect for his memory, and that a copy of resolutions be sent to his sorrowing family; one to the Official Journal for publication, and that a copy be spread on the minutes of this meeting.

C. S. Sweeney,  
Chas. J. Ballmeyer,  
Thos. Edmonson,  
Committee.

**BROTHER GEORGE E. WAGAR.**

Whereas, Local Union No. I. B. E. W., has been called upon to pay its last tribute to Brother George E. Wagar, who it has been the will of our Supreme Architect to take from our midst, as a true friend, a faithful workman and loyal citizen; and

Whereas, The intimate relations held by our deceased brother with the members of this local renders it only proper that we should place on record our appreciation of his services as a loyal member and a man of merits; therefore, be it

Resolved, That we extend our deepest and heartfelt sympathy to his family in their hour of grief and sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one to the Official Journal for publication, and that one be spread upon the minutes of our Local Union, and that the Charter be draped in mourning for a period of thirty days.

Geo. M. Gaul,  
Everett Callender,  
J. C. Parkhill,  
Committee.



NO FOOTHOLD HERE.

Official Journal of the  
INTERNATIONAL  
ELECTRICAL WORKERS AND OPERATORS  
Published Monthly

CHAS. P. FORD, Editor  
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**SPECIAL NOTICE.**

Local Union No. 14, Pittsburgh, Pa., has passed an action that Section 8, Article 14 of the Constitution is no longer in force, and travelling cards will be received.

E. L. Huey, Secy.  
L. U. No. 14.

Owing to the fact that the Electrical Contractors of Muskogee, Okla., have declared for the open shop and L. U. 384 was compelled to declare strike to protect existing conditions and will enforce Article 23, Section 8 of the Constitution, travelling cards will not be received during the constitutional period.

Advising all members to stay away from

Muskogee until notice of settlement is published, we are

L. U. No. 384,  
By W. A. Farrar, Pres.  
A. J. Thomas, Secy.

Owing to the difficulty in our jurisdiction it has been necessary that we place in force Article 14, Section 8.

Yours fraternally,  
L. U. 186. R. J. Gilfof, Rec. Secy.

Anybody having heard or seen Jack Boggs would do a great favor by having him correspond to the writer below. Last heard of he was in Toledo, Ohio, Local No. 8.

Fraternally yours,  
Raymond Keller,  
133 N. 16th St., Phila., Pa.

Please advertise in the Electrical Workers Journal for Urtis Geraghty, lineman and inside wireman, formerly of Herrin, Ill., last I heard of him he went to Santa Ana, Calif. about 1913-14. If he is located have him write to

E. S. Thornton,  
1617 Durr Ave., Parsons, Kans.

Wanted—Address of Robert Marvin Millar, electrician, left Chicago June, 1917. Send reply to

R. D. Millar,  
270 S. James St., London, Canada.

If J. T. Johnson and Joe Bass should see this or any one knowing their whereabouts, please write address below. Was last heard from in Philadelphia.

D. R. Hickey,  
815 Travis St., Shreveport, La.

Anyone knowing the whereabouts of Bro. V. V. Ricketts, last seen in Isghgum, Flanders Field going down the road with a pair of hooks over his back and the general appearance of a government pack mule, please communicate with the other pack mule.

F. F. Shimel,  
General Delivery, Shreveport, La.

Anyone knowing the whereabouts of Bro. Chas. (Buck) Beaver, last seen leaving Shreveport, La. in a small red Overland gadabout headed for Houston, Texas, please communicate with address below.

Roy C. Johnson,  
President, Local 329.  
319 Crockett St., Shreveport, La.

If this comes to the attention of W. B. Swanson kindly communicate with Mrs. Ed. Erwin, 201½ N. Main St., Tulsa, Okla.

Otto Bolde is requested to communicate with Charles A. Adams, 1322 19th St., Bakersfield, Calif.

If John Reed at one time of Schenectady, N. Y., will send his address to his old pal Ed. MacDonald, Gen. Del., Lynchburg, Va., it would be greatly appreciated.

Owing to unsettled conditions in the Metal Trades of our jurisdiction Local Union No. 130 is compelled to enforce Article 14, Section 8 of the constitution until further notice.

H. M. Muller,  
715 Union St., New Orleans, La.  
Fin. Secy. and Treas. Local Union No. 130



# EDITORIAL



**THE MASTER'S VOICE.** The advertisement adopted by the makers of a popular talking machine is touching as showing the fealty of the dog to his master. But when we are confronted with the same evidence of unreasoning response by humans to the almost mechanical duplication of the voice of the Industrial Master, who uses willing and well paid human tools as his records, the only emotion awakened is pity.

In the Telephone Industry today the Master's Voice is busy and he finds a ready stock of records at hand to carry his voice even within the Organization. For the stool pigeon, willing to barter his manhood and the welfare of his fellow workers, for his personal gain, the harvest season is at hand. The preferred job, the (temporary) friendship of his big boss and even cash in hand is his for the asking or rather for the telling. Well educated and highly paid minions of the big master will coin high sounding phrases, catchy half-truths and eloquent speeches for him to repeat and he may claim the thoughts as his own as long as they serve the master's purpose.

The recent activity of the Brotherhood in organizing the telephone workers, the systematic and thorough preparation for a general strike that forced some measure of recognition from the telephone administration, belated though it was, and the force and extent of the strikes occurring through refusal of company managers to place the order in effect and the progressive legislation passed by recent convention laying a foundation on which to build a real defense fund for use in future difficulties has attracted the big master's attention. Calling together his wise men, he lays the situation before them asking what way shall we meet this thing that threatens our complete dominion of this industry.

No! no use to use the old gag about the glorious Free American Mechanic, captain of his own destiny and master of his soul that was so effective twenty years ago.

No use to tell him that the principle of Organization is all wrong and detrimental to his own interests, because he has outgrown that argument and sees the force and strength of Organization. No use to tell him that the union holds his wages down to the level of the man less skilled than himself for now he knows that the wage scale of all in the industry really determines his wage even though he might receive a few cents an hour more than the prevailing scale.

No use to preach to him now about how nice the company treats him and of the pension fund in which he will participate if he stays with us as an obedient servant.

So the wisest of wise men presents his solution. Let us tell them something they know is the truth and then he will believe whatever goes with it. Let us tell them that Organization is a good thing for them and they should have it, but should be free from the interference by (and incidentally free from the support given) others.

So let us collect our stool pigeons and give to each of them a story to tell to their fellow-workers.

This one must preach how much more would have been secured if the telephone workers were apart from all other electrical workers.

That one must tell a story that the present Organization of electrical workers cares nothing for the telephone workers and advance a hand-made argument to prove it.

Still another must tell that the regular labor Organizations are all managed by rich crooks that has and will sell them out.

Another must tell a story of how the less skilled man is keeping down the wages of the higher skilled man and of course, that each particular branch is the one being held down and if this takes well will get the support of the supposed high grade fellow to institute a grading of journeymen into first, second and third class, then when they have severed their connection with the labor movement and are in company owned associations managed by the petty officials of company. The master voice will be heard in no uncertain manner. Behind the voice will be the corporate power crushing the economic freedom of the poor deluded dupes who have listened to the sophistry of company agents and aided in serving the company's interest by supporting company owned and controlled organization, what shattered illusions, what sad awakenings waits those who are accepting company managed and owned organization.

Real trade unionist need no warning against such moves and we are proud to claim that the personnel of the Brotherhood are real trade unionists, who know not the sound of any industrial master's voice, and who will resist to the last any and every attempt to destroy the usefulness of the International Brotherhood indeed the membership can be relied on to aid in crushing such schemes. Keep your eye on the fault finder, watch those who fail to find any good in the Brotherhood's policies and we are quite sure it won't be long before you will see some of the "gems" that have sparkled so brightly as fault finders and self proclaimed saviours of the masses lose their luster.

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**THE RED HARVEST.** The general round up of alien and other avowed radicals, has occupied the public's interest for some several weeks. Every good citizen feels encouraged to see the authorities finally wake up and recognize the fact that within our midst is a movement out of harmony with American ideals, institutions and policies. This fact has long been well known to the American Labor Movement. Those delegated with the duties of administering the affairs of organized labor have been struggling with this particular menace for the past fourteen years or more. However, during all those years, when the representatives of labor endeavored to inform those in authority and the public generally, concerning the activities and purposes of such elements, they met with indifference, and it was considered an attempt of one faction of labor seeking public sympathy against another. It took the war to arouse the public and awaken officialdom to the situation.

There are features in connection with the situation, the public does not understand, and the Department of Justice so far, has not that we know of, endeavored to acquaint the public with. One such is that until the recent past, and to some extent no doubt at the present time, employers of labor have encouraged, aided and assisted the I. W. W. and like movements. True not out of any love for them, but for reasons of selfishness, the desire being to discredit the bona fide labor movement by confusing the activities and policies of the I. W. W. and kindred movements, with those of the American Federation of Labor, and to use such movements as a weapon to defeat the trade movement of the workers through divided forces.

One of the largest electrical corporations in the country used such methods as far back as 1905 immediately following the formation of the I. W. W. The principal plant of this particular concern was very thoroughly organized, the labor union affairs administered in a fairly business like and conservative manner, the Company's business looked after by a fair minded man, who unfortunately did not understand the advantages or value of collective dealing with his employees, and to rid the Company of such a situation, the services of the I. W. W., either knowingly or otherwise, was utilized. At least, a co-incident in connection with the matter was that the leaders of the I. W. W. was shown every deference, and when the bubble finally bursted, these leaders were found holding very good berths with the Company.

Reference to this particular case is made only to illustrate how advantageous the employers have considered the I W. W., and how it has been employed. Perhaps the greatest advantage it has been considered by employers, is through its ultra radical moves, reflecting actual discredit upon labor and prejudicing thoughtless people through lack of understanding. Notwithstanding all this, labor held its own and combated the evil alone, until the recent awakening of a sleeping public.

The years of effort of the radical element has not left a dent on organized labor. The American Labor Movement has gone on and on ever increasing it's influence for good. Those who would destroy the Federation, are now reaping the harvest of their folly, they find themselves deserted by their former employer friends. The Federation has simply recorded their activities as an incident in its history. The Government will probably enter on the blotter, another noisy nuisance disposed of.

#### **FARMERS AND LABOR**

A great deal of newspaper space has recently been used setting forth the supposed attitude of the Farmer toward the labor movement. To accept the press information as being representative of the actual feeling of the farmers on the labor question. One would arrive at the conclusion that the farmer is allied with the employing interests to exterminate the labor movement. While it is true certain Farmer organizations have expressed an attitude of unfriendliness. Taking the farmer as a whole it is our judgment he realizes he has a great deal in common with his fellow toiler in other industries and is not generally speaking hostile to organized labor, but in fact is in harmony with labor on nearly all vital economic subjects. Take for instance the vicious railroad legislation now pending in congress known as the Cummings bill. Press reports convey the information to the reading public that the National Grange a well known farmers organization is completely in accord with the bill. This may be so, but the National Grange does not represent the great mass of agricultural workers, and their real sentiments are not expressed by that organization's views. The Grange can only speak for its membership, and it is only fair to the farmer to compare the Grange's position with that of other agricultural organizations.

The Farmers National Council, an organization of workers, engaged in agricultural pursuits, take an entirely different position on the pending railroad legislation, which is quite well expressed in the following statement issued by the Council's committee on transportation, and is entirely out of harmony with the National granges alleged views.

#### **HOW RAILROAD DIRECTORS LOOT THE PEOPLE UNDER PRIVATE OWNERSHIP. WHY THEY WANT THE ROADS BACK. REASONS FOR THE TEN MILLION DOLLAR NEWSPAPER SLUSH FUND OR RETURN OF THE RAILROADS.**

(By the Farmers' National Committee on Transportation of the Farmers' National Council, Bliss Building, Washington, D. C.)

Railroad directors under private ownership and operation of the railroads, do not live by railroading alone. They may earn their stockholders' bread that way,



neat little revenues of \$50,000 to \$100,000, and up, but they get their cake by being directors and stockholders in industrial and financial companies with which railroad directors deal and from which they buy supplies for their roads.

All the public has to do is to pay the freight—the constantly increasing freight rates.

The old Wall Street crowd of railroad directors are anxious to have the railroads returned so they can get back to the old system of buying every year hundreds of millions of dollars of goods for themselves, at prices satisfactory to themselves, as sellers. Under Government operation this was cut out.

**Profits of some Industrial Corporations in which Railroad Directors were Directors.**

The industrial corporations in which railroad directors are directors and stockholders are making big profits. The return of the roads will help them keep up these profits. The average net income of the Baldwin Locomotive Works for the three pre-war years was \$3,653,287, in 1917, \$8,305,722; for the Lackawanna Steel Co., the net income was \$1,282,500, and \$16,106,976, for the Pittsburg Coal Co., \$2,047,896 and \$14,076,852, and for the United States Steel Corporation \$63,585,777, and \$224,219,565.

The pending Cummins bill in effect guarantees the railroads an average of at least 6 per cent upon all their capitalization, including water, after the railroads pay huge prices for these supplies which make such enormous profits for these big corporations.

The Cummins bill does not prevent the looting of the railroads by the big financial interests. The people pay the freight.

**Interstate Commerce Commissioner Clark says Railroads responsible for financial troubles—urges amendment of Clayton Anti-Trust Law.**

Interstate Commerce Commissioner Clark, testifying in January, 1919, before the Senate Committee on Interstate Commerce, said: "No railroad in my judgment has ever been embarrassed financially, if the proceeds from the sale of its stocks and bonds have been devoted to the development of the property. It is the diversion of the proceeds of these securities to other channels that laves the railroads with a burden that they cannot carry." Also,

"It would serve no good purpose to recite the many instances in comparatively recent years in which through financial deals for which it is difficult to find any word of excuse, railroad properties have been bankrupted or saddled with almost overwhelming burdens of indebtedness, which have not increased the amount or value of property devoted to the public service, have not improved the service rendered, and have, on the whole, had the effect of increasing the charges for service.—The records in investigations made and reported on by us, (The Interstate Commerce Commission) in cases of financial wrecking of railroad companies, suggest the advisability of extending the terms of the Clayton Act, (Anti-Trust Act) with reference to common, or interlocking directors, so as to render them applicable to common carrier corporations even when they are not competitors.

**Congress should stop interlocking directorates before considering return of roads.**

Congress should, before considering any legislation for the return of the railroads, enact legislation to prevent the looting of the public through interlocking directorates of industrial, financial and transportation corporations. For Congress to fail to do so, would be inexcusable neglect of the rights of the American people.

**What the Interstate Commerce Commission shows.**

The records of the Interstate Commerce Commission give the story for 1913, for Class I roads, all the large roads.

#### **The New York Central.**

The thirteen New York Central directors were also directors in thirty-three other railroad companies, in thirty-five financial or in forty-four industrial corporations with many of which they had dealings.

George F. Baker, director in 15 financial and 18 industrial corporations.

J. Pierpont Morgan, director in 5 financial and 15 industrial corporations.

Wm. Rockefeller, director in 3 financial and 12 industrial corporations.

Wm. K. Vanderbilt, Jr., director in 3 financial and 1 industrial corporations.

Among the industrial corporations were: The Amalgamated Copper, Dearfield Bituminous, and Lehigh and Wilkesbarre Coal, International Harvester, U. S. Steel Corporation, Western Union Telegraph and Adams Express.

#### **The Pennsylvania System.**

The seventeen directors of the Pennsylvania railroad held 67 position as directors in 37 financial corporations and 5 positions as directors in industrial corporations, besides being directors in many other transportation corporations.

W. W. Waterbury, director in 2 financial and 12 industrial corporations.

W. H. Barnes, director in one financial and 12 industrial corporations.

E. B. Morris, director in 8 financial and 11 industrial corporations.

Among the industrial corporations were Baldwin locomotive Works, Buffalo Coal Co., General Asphalt Co., Maryland Steel Co., Pennsylvania Steel, Philadelphia & Reading Coal and Iron Co., and U. S. Steel Corporation.

#### New York, New Haven and Hartford.

All but one of the twenty-six directors of the New York, New Haven and Hartford railroads are directors in one or more of 161 industrial corporations among them Adams Express, Amalgamated Copper, American Hardware Corporation, Baldwin Locomotive Works, International Harvester, International Mercantile Marine, International Smelting and Refining, Pennsylvania Coal Co., U. S. Rubber Co., Standard Oil of New Jersey and of New York, and the U. S. Steel Corporation.

#### Northern Pacific.

Every one of the fifteen directors of the Northern Pacific was director in one to nineteen of 33 financial, 32 industrial or 72 other transportation corporations. Among the industrial corporations were the Delaware, Lackawanna and Western Coal, Great Northern Iron Ore, International Agricultural Corporation, International Harvester, Pennsylvania Coal, Phelps, Dodge & Co., Pullman Co., W. & J. Soane (Carpets, etc.), U. S. Steel Corporation and Republic Iron & Steel.

Every one of the seventeen directors of the Chicago & Northwestern was also a director in one to twenty-one of 35 financial, 52 industrial or 32 other transportation corporations. Among the industrial corporations were American Express, Carnegie Steel, Lackawanna Steel, U. S. Steel Corporation, Dearfield Bituminous, Superior Coal, H. C. Frick Coke Co., General Electric, International Harvester, Pullman Co., Union Copper Mining and Western Union Telegraph.

#### Chicago and Rock Island.

All of the fifteen directors of the Chicago and Rock Island were also directors of two to nineteen financial corporations, 67 industrial or 32 other transportation corporations. Among the industrial corporations were American Brass, American Can Co., Ansonia Clock Co., International Agricultural Corporation, Lackawanna Steel, Lehigh Valley Coal, Montezuma Copper, Phelps, Dodge & Co., Pittsburg Coal, U. S. Rubber U. S. Steel Corporation and Western Union Telegraph.

#### Chicago, Milwaukee & St. Paul.

All of the thirteen directors of the Chicago, Milwaukee & St. Paul railroad were directors in one to thirty-six of 39 financial, 37 industrial or 39 other transportation corporations.

J. Ogden Armour was director in a total of 14.

Among the industrial corporations were five copper companies, including Amalgamated and Anaconda, American Sugar Refining Co., Baldwin Locomotive Works, International Smelting & Refining, Standard Oil Companies of New Jersey and New York, Armour & Co., and Tobacco Products Co.

It would be unfair to form the opinion that the great majority of farmers are opposed to organized labor and it is our judgment the great financial interest endeavor to create a feeling of animosity and misunderstanding between two such great economic forces as the farmers and laboring people solely for the purpose of keeping the actual wealth producers divided, realizing full well that co-operation between the two will defeat almost any plans of exploitation the vested interests attempt.

Another concrete example of unity of purpose between the organized farmer and workers is evidenced in the province of Ontario, Canada, where a new governmental administration has come in to control through a coalition of the farmer-labor forces.

Organized labor should not permit garbled press information to prejudice its opinion of the farmers organization. They are struggling for economic justice the same as organized labor. Their interests are mutual.

**L**OCAL Union Official Re-  
**C**eipts up to and including  
**10**th of the current month : :

L. U.	Numbers.
1	90651 90750
1	300751 301075
2	132638 132961
4	940963 941071
5	282001 282274
6	71172 71250
6	119251 119505
7	46896 47010
8a	104631 104990
9	246891 247500
9	245251 245520
11	575025 575084
13	118582 118608
14	44531 44600
15	781406 781460
17	260851 261320
19	327168 327170
20	128735 128940
21	92415 92474
22	794401 794510
23	106500
24	283301 283420
25	730096 730146
26	501531 501662
26	784849 784861
28	936150
28	268501 269553
29	158934 158999
30	156136 156196
31	738580 738625
33	728841 728848
34	43791 43883
35	344551 344680
35	928513 928650
36	256597 256680
37	542630 542686
38	133600 133923
38	134935 134964
39	158476 158650
41	96383 96553
42	254301 254323
43	682071 682220
44	586281 586315
45	145591
48	152641 152940
51	781547 781570
52	52767 53077
53	100164 100275
54	920766 920940
55	141173 141227
56	225899 225900
56	223801 223850
57	936827 936900
57	219901 219960
59	146415 146583
60	811961 811978
61	894058 894120
62	157617 157771
63	323251 323256
63	759598 759600
65	271541 271660
67	523196 523216
69	89066 89090
71	242284 242324
72	769032 769039
73	49694 49745
74	58900 58963
75	306801 306900
78	780169 780195
79	303101 303150
79	345301 345360
80	112100 112268
81	837418 837570
82	214807 215169
83	56928
83	267773
84	921975 922237
85	178272 178449

L. U.	Numbers.
85	754433 754500
86	258023 258192
87	779757 779758
89	9796 9815
90	647747 647911
92	147821 148035
93	32652 32693
94	717298 717343
95	337925 338014
98	828931 829280
100	361801 361831
102	215726 215816
104	240001 240364
104	77153 77230
104	240761 240769
104	75210 75750
105	892757 892857
106	771762 771880
107	283606 283685
108	596199 596249
110	88402 88473
111	67929 68106
113	400488 400500
113	416251 416259
116	887752 887931
117	858596 858599
119	359407 359424
120	281297 281318
121	40237 40264
122	627019 627094
123	512721 512756
124	234300 234515
125	151501 151515
125	613901 614400
126	778845 778864
127	44136 44154
128	487618 487650
128	138001 138050
129	667856 667878
130	939901 940040
130	45351 45750
131	205551 205640
132	401515 401528
133	6163 6171
134	208111 212470
134	207191 207750
134	213001 213450
135	678371 678385
136	135282 135310
137	836029 836082
139	444522 444600
140	1276 1329
142	909807 910630
143	222041 222080
144	82096 82232
146	222752 222764
148	467842 467850
148	364055 364077
149	334169 334197
150	585482 585497
151	85934 86370
152	155356 155481
153	630663 630750
154	185827 185864
155	265618 265808
156	880151 880193
157	779421 779452
158	729235 729257
161	458695 458706
162	722328 722366
163	69900 69918
164	95497 95568
165	87175 87378
167	102847 102872
171	782148 782172
172	143187 143222
173	743791 743810
177	153841 153960

L. U.	Numbers.
178	602805 602850
178	391051 391057
180	165941 166050
182	351326 351396
183	305938 305942
184	104992 105000
184	294751 294792
186	227548 227732
186	784345 784401
188	502000 502109
191	68262 68324
192	598141 598199
193	378862 378876
194	204524 204533
195	306022 306133
196	779032 779099
197	692858 692869
198	234833 234892
200	807596 807706
202	856926 857162
204	747273 747282
205	101596 101680
207	354746 354780
209	111738 111759
210	649014 649041
211	223511 223538
212	79423 79512
214	55893 55957
215	640196 640205
217	61795 61833
218	154546 154593
220	249761 249830
221	693157 693170
222	741336 741356
223	416546 416596
225	68523 68558
226	657348 657373
227	431250 431292
230	122409 122466
231	165041 165120
232	782701 782730
233	787052 787128
234	202379 202389
235	313391 314009
236	756389 756407
237	347561 347590
238	116421
240	645495 645509
242	100664 100666
244	97815 97933
245	139601 139810
246	488829 488947
247	826458 826571
247	891291 891601
248	818210 818218
250	175088 175258
251	728177 728192
252	419821 419840
254	94838 95000
255	222590 222621
256	172935 172963
258	921417 921454
261	48941 48998
262	225813 225827
263	787565 787578
264	787923 787947
266	96764 96772
267	374551 374824
267	71924 72000
268	361085 361162
273	774549 774549
274	641301 641400
274	333551 333568
275	745073 745092
276	658321 658338
277	876404 876423
278	497431 497448
279	170329 170380
281	597511 597550
282	868802 868960
283	59521 59740
284	175942 175981
285	928721 928740
286	401988 402000
286	388801 388804
288	757148 757164
290	311039 311072
291	117046 117080
292	84441 84750
292	340801 340820
293	699336 699350

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
295	310437	412	822449	541	50251
296	57086	413	435687	542	37656
298	847315	416	134183	543	903351
301	777434	418	174594	548	47376
302	88648	420	796857	549	796317
304	778211	422	312487	552	894137
307	247534	423	292197	554	718358
308	805131	426	560581	557	429751
309	923103	427	202077	558	48416
310	379314	428	288763	560	101057
312	773600	429	861721	563	570275
313	264213	432	312845	563	727801
314	288007	434	789946	564	548973
315	322651	435	564861	565	277520
315	669886	436	141832	567	904198
316	944681	437	286532	568	901791
317	806951	438	832187	571	57425
318	844082	438	418951	572	623755
319	251913	439	282791	573	56797
320	822468	442	329921	574	932860
321	2597	443	310681	575	807371
322	140623	444	313666	577	879364
323	484266	445	69300	578	441569
324	738861	446	776124	579	556526
325	893540	447	202751	581	785401
326	745718	449	911084	582	720652
327	433393	449	346051	583	181231
328	691031	450	313389	584	287549
329	398642	451	739916	585	505227
333	144172	452	168381	587	778027
334	453588	454	946828	588	468830
335	198531	455	511802	589	769325
339	929649	456	94263	591	776727
339	450540	463	259607	592	33400
340	681408	464	315773	595	162751
341	769937	465	121501	595	323251
343	423238	465	863290	596	132545
344	577736	466	60100	597	812035
345	313536	468	148623	599	812657
346	902415	470	925768	602	716209
347	739740	471	759898	604	942318
347	318151	472	448901	604	261819
348	604579	473	838142	606	322967
348	342301	474	636785	608	90952
350	518593	475	317569	609	159744
352	238187	476	285781	610	814832
353	373801	477	683661	611	815738
353	233201	478	317273	613	325051
354	574599	479	594575	615	783635
354	281251	483	53778	616	852831
356	793554	485	791289	617	218356
357	102886	487	319651	619	439262
358	217454	489	538063	620	472768
361	633174	490	773131	621	611750
362	311377	492	120221	622	110466
364	138916	493	169757	623	511301
366	819143	494	131983	627	36671
367	585570	494	297001	628	147106
370	161387	495	291064	629	195014
370	846023	498	105007	630	832693
372	762422	500	255020	631	931143
373	792956	502	252672	635	791549
374	96882	503	886286	639	919088
375	370532	504	760864	640	392871
375	808389	505	93751	641	725147
376	127034	506	94774	642	808750
377	874970	507	425151	644	103755
378	153248	508	352646	646	819366
379	311551	508	326251	647	649050
380	667674	513	945186	648	126813
382	890143	515	602070	649	284168
383	853265	516	334051	654	703168
384	161212	516	913629	655	692567
385	329551	517	473826	657	176403
386	263256	520	310053	659	538228
389	177176	522	483550	661	869089
390	818860	523	730791	661	295501
391	783021	523	318751	663	252751
393	761281	524	100967	663	874558
393	174349	526	220025	664	54766
397	123065	527	733318	665	325651
398	782497	527	784901	666	668813
401	250504	528	351701	667	744001
401	188287	530	325100	667	503383
402	556811	531	366291	670	805143
405	54369	532	353848	679	569071
406	830849	536	811187	680	779147
407	899626	537	700791	681	162001
409	74533	538	358961	682	326619
410	312170	540	532151	684	833476
411	804435	541	30692	686	418330
			823463		50393
			435701		37658
			134190		903375
			174626		47457
			796870		796320
			312507		894160
			292241		718371
			560609		429763
			202084		48460
			288793		101076
			861795		570275
			312917		727803
			789966		548982
			566511		277520
			141880		904198
			286500		902006
			832200		57425
			418953		623779
			282871		56797
			330012		932860
			310698		807371
			313709		879415
			69400		441584
			776136		556526
			202773		785401
			911100		720681
			346076		181231
			313459		287549
			739927		505227
			168750		778027
			946855		468830
			511804		769325
			94268		776727
			259682		33400
			315793		162751
			121524		323251
			863400		132577
			60140		812048
			148665		812657
			925790		716209
			759922		942318
			448910		261819
			636900		322967
			317577		90952
			285820		159744
			683729		814832
			317314		815738
			594617		325051
			58860		783635
			791347		852831
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			538069		439262
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			120330		472768
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			132000		611750
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			291141		511301
			105038		36671
			255091		147172
			252750		195014
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			913629		649050
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			101177		538228
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			733350		295501
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			366320		325651
			353880		668813
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			700820		503383
			359872		805143
			532176		569071
			30750		779147
					162180
					326648
					833489
					418343

WORKERS AND OPERATORS

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
688	938601	938642	797	719588	719597
690	697640	697670	798	387548	387566
691	429328	429332	800	388431	388440
695	757791	757800	802	314267	314287
695	338551	338605	803	662854	662920
697	141846	141850	804	517439	517512
698	704045	704067	805	676416	676450
699	117652	117666	808	822521	822550
702	320729	320746	810	831791	831900
703	910340	910350	810	375301	375310
703	349801	349803	812	125298	125332
704	288380	288396	814	45961	46024
706	821561	821570	817	526651	526869
709	894162	894178	819	401466	401494
715	309008	309050	823	943171	943215
718	691655	691666	824	403759	403777
719	432151	432164	827	404858	404899
719	787397	787500	829	895315	895385
720	304511	304651	830	675801	675900
721	329283	329296	830	308261	308268
721	327630	327750	831	406736	406770
722	796428	796434	832	406981	407020
723	169528	169577	837	217550	217568
724	813671	813870	839	409676	409696
725	226801	226830	840	410058	410068
730	427046	427070	842	130593	130609
731	771976	771987	844	517974	517989
732	436197	436200	845	413807	413817
743	319051	319078	846	412691	412740
732	319051	319078	847	414191	414220
733	352801	352834	848	414129	414436
735	149915	149941	850	676847	676848
736	149006	149010	851	129037	129074
742	792155	792184	852	416040	416064
744	839679	839868	853	416342	416365
746	201579	201595	854	785335	785400
746	339152		854	333451	333483
748	202964	202975	855	316994	317049
752	914867	914942	856	276790	276817
753	5121	5250	857	382047	382085
753	4940	5116	858	420859	420887
753	376051	376080	859	421100	421114
754	525616	525703	860	243751	243850
755	760611	760635	860	309751	309790
756	329088	329146	860	785701	785740
757	418351	418367	860	778501	778740
757	212866	212400	860	786601	786900
758	769708	769768	860	794101	794164
760	215252	215288	861	423385	423391
763	334662	334704	863	424896	424909
764	561107	561150	864	900305	900386
764	168751	168789	865	73878	73977
766	759823	759859	866	156801	156826
771	541966	541980	867	323917	323967
774	639690	639730	868	266304	266466
775	336151	336161	870	137360	137400
776	788477	788507	871	598875	599001
779	832370	832419	873	432464	432493
781	292536	292626	874	432847	432855
782	382791	382800	876	434821	434835
782	301501	301513	882	706460	706480
783	385413	385498	883	706098	
785	378957	378964	884	135751	135780
787	126052	126072	884	705300	
790	513572	513597	885	710972	711000
791	311982	312130	887	711579	711600
793	795403	795516	888	881117	881188
796	253575	253630	890	700036	700060
891	692009	692016	891	719588	719597
895	672378	672516	895	387548	387566
897	273011	273124	897	388431	388440
898	703661	703676	898	314267	314287
899	102137	102156	899	662854	662920
902	394051	394146	902	517439	517512
902	145281	145500	902	676416	676450
904	328071	328090	902	822521	822550
905	255822	255886	905	831791	831900
906	696376	696384	906	375301	375310
908	697004	697012	908	125298	125332
909	698486	698493	909	45961	46024
910	783359	783388	910	526651	526869
911	233365	233401	910	401466	401494
912	285011	285037	912	943171	943215
913	62651	62710	912	403759	403777
914	712673	712693	913	404858	404899
915	712984	713013	914	895315	895385
916	713401	713528	915	675801	675900
917	359551	359624	916	308261	308268
917	713981	714000	917	406736	406770
918	714224	714244	917	406981	407020
921	715637	715668	918	217550	217568
922	716062	716064	918	409676	409696
927	719888	719946	921	410058	410068
929	720473	720490	929	130593	130609
932	723073	723092	932	517974	517989
936	724607	724630	936	413807	413817
938	300001	300030	938	412691	412740
938	725985	725995	938	414191	414220
939	726061	726081	939	414129	414436
940	744658	744676	940	676847	676848
942	729421	729449	942	129037	129074
944	552501	552697	942	416040	416064
946	731285	731311	944	416342	416365
955	737797	737818	946	785335	785400
957	741122	741138	955	333451	333483
963	742227	742232	955	316994	317049
964	742933	742948	963	276790	276817
965	743144	743149	963	382047	382085
967	745365	745418	964	420859	420887
971	753240	753289	965	421100	421114
972	753345	753353	967	243751	243850
973	754987	755040	967	309751	309790
974	754567	754580	967	785701	785740
975	755297	755334	967	778501	778740
976	755486	755508	967	786601	786900
977	755800	755813	967	794101	794164
978	756073	756084	968	423385	423391
980	757238	758250	968	424896	424909
982	758237	758245	968	900305	900386
987	760348	760370	987	73878	73977
988	296297	296427	987	156801	156826
989	768974	768978	988	323917	323967
990	771151	771188	989	266304	266466
991	771371	771391	990	137360	137400
992	772856	772883	990	598875	599001
993	772579	772614	991	432464	432493
994	772207	772208	992	432847	432855
995	774995	775021	993	434821	434835
997	775575	775600	994	706460	706480
998	776484	776496	995	706098	
1000	331977	332048	997	135751	135780
1002	332851	332909	998	705300	
1004	334351	334370	998	710972	711000
1004	335263	335287	999	711579	711600
1006	336751	336759	1000	881117	881188
1013	417451	417469	1006	700036	700060

MISSING RECEIPTS.

6-119275, 425.  
 14-44596.  
 29-158973-982, 989, 990, 992-993, 997, 939,  
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192-598163, 181-184, 186-195.  
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 327-433446-448, 392.  
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 352-238188-189, 207-221, 223-227, 229, 232,  
 234, 236, 238, 241-244, 246, 248-249,  
 251-254, 280, 293, 238303.  
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 469-471, 474-476, 479-481.

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 508—326291-300.  
 515—60185-186, 188-191, 193, 195-223, 229.  
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 548—47380, 47451, 456.  
 549—796303-316.  
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 596—132567, 572-575.  
 604—942347, 349-721, 723, 725, 729-730, 732-  
 733, 744-745, 751-754.  
 606—322975.  
 628—147145, 149-150, 156-158.  
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**VOID RECEIPTS.**

4—941027.  
 5—282073-074, 091, 101, 106, 128, 135, 155,  
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 7—46896, 898, 46905.  
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 29—158817-819, 960.  
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 80—112176.  
 82—214801, 879, 889, 904, 906.

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 134—210062, 213328, 212241, 211679.  
 136—135232-233.  
 139—444561-570.  
 151—86044, 86267.  
 153—630695, 714.  
 156—880159, 171-180.  
 180—165929, 166001, 008, 021, 047.  
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 282—868809, 812, 835, 855, 958.  
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 353—373990, 801.  
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 647—649054-055.  
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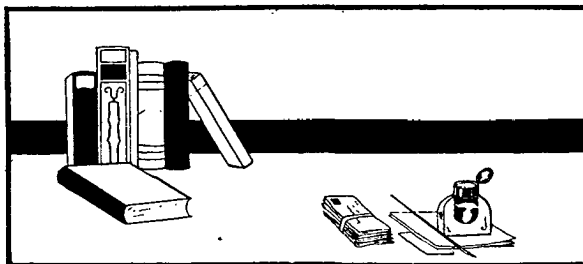
**RECEIPTS PREVIOUSLY LISTED AS  
 MISSING RECEIVED.**

19—327162-165.  
 23—936017, 020-022, 079, 099, 111, 148.  
 29—258781, 783, 785, 791, 794, 798, 801,  
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 831, 832, 833, 835, 836, 838, 842, 843,  
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 36—256591-595.  
 44—586276-277.  
 54—920577.  
 69—89061-062.  
 71—242282.  
 73—49587-49602.  
 82—214770-805.  
 113—400476-485.  
 122—627010-018.  
 129—667851.  
 136—135141-135280.  
 142—850150.  
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 246—488909.  
 248—518205.  
 255—222398, 437, 488, 518, 546, 547, 549,  
 551, 566, 567, 577.  
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 312—773554-558.  
 314—288001-288005.  
 320—822465.  
 327—433361-391.  
 338—564471-475, 480-526.  
 340—681405.  
 352—237795, 820, 822, 827, 832, 904, 916, 918,  
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 125, 126, 128, 129, 31, 135-138, 141,  
 143-144.  
 364—138953-955.  
 372—762402-403, 406-408, 412-413, 417-418,  
 762378, 382-383, 387-388, 392-393,  
 397-398.  
 406—830841-847.  
 411—804416-433.  
 422—312484-485.  
 426—560576-578.  
 432—312832.  
 450—313385.  
 466—60094-095.  
 475—317565.  
 485—791284-285.  
 493—169753-755.  
 504—760850.  
 507—425145.  
 531—366285.  
 536—811181-185.  
 560—101054-055.  
 572—623727-754.  
 583—181203-210.  
 587—778022-025.  
 589—769222.  
 604—261809, 815, 942278.  
 610—814824-829.  
 620—472762-765.  
 646—819351.  
 663—874554-555.  
 718—691650-653.  
 723—169521-525.  
 744—339533.  
 753—4798-4800.  
 779—832866-368.  
 783—385380-384, 386-397, 400-409.  
 785—378952, 954-955.  
 804—517436-437.  
 827—404833.  
 837—217515, 530, 532, 536-538, 544, 548.  
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 882—706423, 431, 436, 440, 441, 446, 445.  
 904—328061-065.  
 905—255796-799, 802-805, 808, 811-814.  
 913—62641-642, 646-648.  
 914—712654.  
 927—719884-719885.  
 936—724603-605.  
 966—743445.  
 982—758220, 176.  
 986—759357-359.  
 987—760342-345.  
 989—768901-768920.  
 997—775571.  
 998—776468.

**BLANKS.**

31—738596.  
 372—762407-408.  
 429—861794-795.  
 437—286569-572.  
 541—30711, 749-750.  
 916—713522.



# Correspondence

## L. U. NO. 4, NEW ORLEANS, LA.

Editor:

Another year has rolled around and this Local has elected a whole new set of Officers to govern us for six months. Bro. King and all of the old Officers whom we have had so long refused to hold office any longer. They thought it was best to let some other members serve us. In my next letter I will give the names of all of the officers who will be installed on January 4th, and I sincerely hope the Brothers of No. 4 will give the new Officers their full support by attending meetings and see and hear what is going on. If you don't attend at least one meeting in a month, you will find a one dollar fine tagged out to you. We tried to get Bro. King and the other Officers to serve us for another term but it was no go. I see where all of the amendments to our Constitution carried. We are of the opinion they are all good as our votes will show St. Louis. We congratulated you in winning the next Convention. Next time Portland, Ore. I am sure you will get it. Boston the Hub, but lately the Hub bub of the W. S. No. 42 of that city and the Little Rock Local seem to have a fight on among themselves, about a question of veracity. Bros. drop the hammer and forget you differences and act towards one another with that brotherly feeling which our great I. B. of E. W. teaches us. The above goes for all of us. Bro. Jno. King wishes to congratulate Bros. Horrigan and McDougal of the Craneman's Local of Schenectady, for the success of their resolutions going over. He gives you two Bros. full credit for them. Bro. King also desires to thank all of the Bros. through the Worker who so kindly remembered him by sending him post cards, letters, etc. He also wishes the entire Brotherhood a Happy New Year. He has been so busy since the Convention that he has had no time to answer the cards that were sent him. His heart is in the right place though. One may go where they will and you will find no squarer man than our past President, Jno. King. He also wants to notify the Bros. not to worry over the photos taken of the Delegates at our Convention. We are after this picture man every day, and if he don't get them out, we will do so ourselves. Seems as though this photographer has been trifling with us.

All of No. 4 men are working as far as I know. There are no jobs open with the Railway Co. just at present. Don't know about the Bell Tel. Co., if they need any men or not.

Will close wishing the Brotherhood a Happy and Prosperous New Year, I am,

Yours fraternally,

Ed. M. Smith,  
Press Secretary.

## L. U. NO. 12, PUEBLO, COLO.

Editor:

Where do we go from here, boys. This at 9:30 p. m. just notified that the big steel strike has been called off, but under what conditions we have not learned. Any way the following names please take notice of and keep on record. Some are weak and some feeble, but they are poor timber to tie

to. The first names are men that never carried a card and live on the good that Organized Labor fights for:

Bill Brookshire,  
Oscar Whitmore,  
John Kingsberry,  
John Riley,  
W. P. Stone (Company Cripple)  
Chas. Finkle (Company Cripple)  
Mike Regula,  
Earl Mayhugh,  
Bill Watts,  
Ralph Long  
Mike O'Brien  
A. H. (Company Cripple)  
Bill Turner (Company Cripple)  
Bill Spoon,  
William Lane,  
Ray Stewart,  
Jim Carpenter  
Henry Jones  
Joe Wessley,  
R. E. Toney Sutton.

The following names, Brothers, we are sorry to say were in our local and went back as the blackest of scabs, and should they ever want to call themselves men again they will have to get right with Local No. 12 first:

John Tressler, Card No. 457544.  
Lee Bowels, Card No. 446696.  
Chas. Roether, Card No. 457436.  
Fred Hauley, Ex-member.  
Bill Simpson, Ex-member.  
Tad Joseph, Ex-member.  
All Nevall, Ex-member.  
Bob Millman, Ex-member.  
Albert Gross, Card No. 457447.  
J. J. Tracy, Card No. 446672.  
M. C. Brookshire, Card No. 457425.  
Carl E. Sigler, Card No. 446676.

Brothers this is the bunch that the C. F. & I. Co. were using in the Electrical Department, where it takes close to two hundred to keep everything up. Remember your obligation Brothers. The ones above did not.

Well the new year is here. Lets make it a good one. Get together and meet our friends at the ballot box next election. Forget that there is such a thing as a party election. Vote for the man that will look to the good of us all.

The December Worker had some mighty good reading in it, but few Locals represented, I believe 43 letters out of 1019 Locals, was all. We like to hear from every one. There are traveling brothers on the road who likes to hear from home.

Now as the steel strike is over we are going to get down to hard business. Our officers the past year have done fine and have conducted everything in first class shape. Brother W. R. Carlile, who was chairman of Strike and Relief county, we are all proud of. He has worked night and day since Sept. 22 to assist our brothers who were in the strike.

We have just elected new officers for the year:

President, Fred H. Swerringer.  
Vice-President, A. B. Griffin.  
Financial Secretary, Ed Carlson.  
Recording Secretary, Homer Richardson.  
Treasurer, J. F. Campbell.

And Brothers, they are all O. K., union men from their heart, hard workers and never miss a meeting. Each one has a pie card in their pocket, so if you come this way you will not go hungry.



By the way Little Rock let Boston alone. He is only taking a nap. He will come back. Maybe he has got on to something good and will put some life in this Worker. If he don't some one will have to. Now all you fussy guys get busy and lets have an Electrical Worker that everyone is proud of. This Local will chip in with anyone to get some big Electrical man to have a good article in it every month, and our worthy editor might slip us a few good ones.

Salt Lake you are doing fine. We are a jitney behind you.

All inside and outside men are working in our jurisdiction and as prospects look good, we cannot complain. Come on all you dopesters, don't think because you have got a card that is all you have to do. Get together.

J. L. Seoy, P. S.

L. U. No. 2, Pueblo, Colo.

**L. U. NO. 15, JERSEY CITY, N. J.**

Editor:

The time is at hand for another letter for the worker, so here goes. We are still on strike against the czar of New Jersey, and we sure are making headway. At the present time we have about three quarters of the state out with us and we are still going after the rest of it. They have the usual amount of scabs and a fine bunch of students, but we are not worrying about this line of swine. We have Bro. Kloter here and he is giving us great assistance, so all in all we are sitting steady in the boat, have lost about three former brothers in ten weeks, not so bad, for some of the boys are young members. The public service never looked for a strike of this kind, they thought they had all hands bluffed, some of the men that are on strike have been with them 25 years, and it is plain to be seen that the company has not been very good to its employes, the building trades in Jersey City, Patterson, Newark, Trenton, Camden, Passaic and Elizabeth have taken care of about all the men we pulled out, we have not one man suffering through the strike. The company is making its last stand, they have the stool pigeon working on some of the men but it is no use, the boys don't fall for their line of "bull." Our sister local No. 20 sure is extending the helping hand and we sure need it as it takes a lot of "dough" to get around, but we will stick if we have to walk. This state is in bad shape as far as union cards was concerned. Union cards was very scarce until we got after them, and I am sure this cleaning will do it a great deal of good in the future. There is some of the scabs working that scabbed in 1915, and some that have just started to scab. I will give you a few of their names: Dan Shaw, James McCreedy, John Hyle, Richard Buckley, Peter Syrencen and all are ex-members but Dan Shaw, and he never will carry a card if I can put the brakes on him, as he is the coward that stood and watched Bro. Anderson burn to death and did not have nerve enough to go up and save his life, but called out the fire department to take him down. Now this is the kind of stuff we want stopped and will stop if it takes ten years. Mr. Joseph Anderson who is the father of the Bro. that was electrocuted was one of the men the company is using to break the strike, he has a school of students out trying to set poles and run wires. He must want to see the same thing happen to some other boy that happened to his own son. Well I have tried to tell you all the news about the strike, but it would take up all the Worker, so I will close with a list of do-

nations from the following locals, and we want to thank them all:

L. U.	Amount
14	\$ 10.00
470	1.00
106	5.00
71	5.00
66	10.00
93	5.00
177	3.00
155	5.00
21	5.00
194	5.00
23	2.00
247	5.00
321	2.00
364	1.00
400	5.00
150	2.00
246	5.00
152	5.00
367	5.00
306	5.00
128	5.00
20	148.00
28	5.00
135	2.00
24	1.00
301	5.00
408	5.00
13	5.00
752	10.00
139	10.00
127	2.00
L. C. Niagara Falls, N. Y.	2.00

Total.....\$97.00

Fraternally yours,  
W. R. Burke,  
E. A. Local No. 15, Jersey City.

**L. U. NO. 32, LIMA, OHIO.**

Editor:

As I have been newly elected press secretary for Local No. 32, will endeavor to do a little journalistic work in behalf of our Brothers here. As to working conditions they are none of the best here in Lima at the present time. That is as far as money is concerned, but for work there is plenty of it. The Lima Tel. Co. is doing considerable work as is also The Ohio Electric Co. And if the latter get their franchise they want through, they expect to build a new two million dollar power house and about thirty miles of transmission in the spring as well as to rebuild the city of Lima.

And as for the inside end of it, there is a world of work in sight. A new ten story hotel and an eight story office building, besides the new Moose temple and a lot of smaller jobs, two new theaters, one for the Keith Co. So you see the wiremen are also kept busy.

We came very near having a tangle with the Lima Locomotive works as to whether our members had the right to wear a monthly button on the job, but when it developed that through the efforts of the delegates to Lima Trades & Labor Council that nearly every craft was taking up the monthly button plan, they sort of hesitated a little or in other words Old No. 32 made them pull in their horns a little.

Well, we have just got through installing our new officers for the new year. They are as follows:

- President, W. S. Barringer.
- V. P., S. M. Leidy.
- Rec. Sec., W. E. Barger.
- Fin. Sec., Roy Morris.
- Treas., E. Parrott.
- 1st Insp., W. Taylor.
- 2nd Insp., L. Turner.
- Sick Steward, E. Briceley.
- P. S., J. Hite.
- Foreman, A. Leiss.

Trustees for 3 years, J. Hite; 2 years, E. Bricely; 1 year, W. Taylor.

A Business Agent was also appointed to serve for the first six months of the year and then a new one is to take his place. Brother Leiss got this coveted position.

Brother James Riley (One-Eye) has just left here after calling for his, a annual passover. He is still the same old Jim.

Brother H. O. Handwork just blew in town also coming from Charleston, W. Va., and reports everything favorable. Local No. 32 has also lost several brothers via the traveling card route, Brother Mellick going to California for the winter and Brother Crain to Pittsburgh, Kansas, and Brother Ed Fisher to Canton, Ohio.

We have also lost a few members by that famous old route of letting the Company coax them not to belong to the organization, but only the suckers and these kind are by far better out than in, so we do not miss them in the least.

At our last meeting night in December it was unanimously voted to raise the dues from \$1.25 to \$1.50 per month, so I suppose this will cause a few more of the light weights to fall behind.

Also see by the December Worker that our little neighboring city Bucyrus has installed a new Local No. 432 and will say that all the wishes of the New Year for the best of success goes from No. 32 to our New Sister, and more power to your arm all the time.

Well Brothers, our books are again open since our having to close them last autumn during the several strikes we had in our jurisdiction and any Brother coming this way will be taken care of.

Hoping this gets by the waste basket, I will ring off and try to do better next time, I beg to remain,

Fraternally,

John Hite, P. S.

L. U. No. 32, Lima, Ohio.

#### L. U. NO. 41, BUFFALO, N. Y.

Editor:

Having been elected as Press Sec. of Local 41 it is my duty to get started right.

Local 41 has not been heard from very often lately through these columns, but promises to have something in regularly in the future, providing the editor grants the space.

We are hampered a little carrying along a straight forward Union policy, due to our town being practically on an open shop basis. Our men are demanding and getting a minimum of 80c per hour. The non-union help as a rule average about 10 or 15 cents less. It seems to the writer that the so called H. C. of L. should make a fine organizer with those who are not swayed into joining a craft union by being appealed to along questions submitted through the referendum.

Will write again in one short month. With best wishes around the circuit.

Wm. F. Bender,

Press Secretary.

#### L. U. NO. 44, ROCHESTER, N. Y.

Editor:

The press secretary of Rochester seems to be too busily engaged to ever get a letter to the Worker, but he would sure be on the job to criticise some one else if they didn't write. Of course I am a man of very few words, as all the boys here know, but I will do my best, and if this stands the test all O. K., I'll be sure to try again. Now here goes. All the boys are working in Rochester and surrounding towns. The Light job and the Trolley are about 100 per cent organized. The Bell and Home Telephone don't belong to No. 44, but have a little "get together"

club of their own. They pay one dollar a month to belong to it. I would like to ask through the Worker if any one can tell when the girls down east are going on strike again, for it seems that that is the only time the Bell boys here get raise, in other words the Union Girls that are stickers and true blue earn their raises for these fellows here. Speaking of Unionism what has become of all the good letters we used to see in the Worker? We miss them for there were a lot of good writers, and right here now let me say that I surely do enjoy and thoroughly appreciate the letters written so regularly by J. P. Callan, Cisco, Tex., Ben J. Crowther, San Antonio, Tex., and many others. I do not know you J. P. but I sure would like to, for your letters just hit me right. I enjoy all the letters and let's all try and get more letters in, and in that way get acquainted.

We sent a delegate to the convention, Dick Tanner, and a good fellow too, came back with good reports and everyone seemed satisfied. One of our brothers died a few days ago, Joe Quelchenbach, and was always a good union man. Was out of town working and was taken sick and died. The remains were brought back to Rochester and he was buried from his late home. Much sympathy is extended to his family. Well, time is up and as I said, I was a man of few words I'll prove it by closing. Here's good luck to all the brothers and sisters and let's all take a chance on more letters.

Fraternally yours,

Dick Comins.

#### L. U. NO. 53, KANSAS CITY.

Editor:

Having received the honor of being elected press secretary, for the ensuing year, I will endeavor to fulfill the duties of office by sending in a few lines to let the brothers know that L. U. No. 53 is still progressing in fine shape. Our meetings are well attended, we are taking in new members every meeting night and everybody is hustling for No. 53. Bro. Jack Cronin is still on the job as B. A. and he never fails to make a splendid report of progress at each meeting.

Bro. C. Bert Roberts is down in Oklahoma at present, spending the holidays on the farm. The last two meetings were the first meetings he has missed since being elected financial secretary. Bro. Roberts has been a faithful servant for the Local and the Brotherhood, and we hope he enjoys himself on his short vacation.

Work seems to be plentiful at present, but nothing rushing. All the Bros. are working and the jobs are pretty well lined up after many years of struggling. Working conditions are good on most jobs and the weather has been fine so far. Wages are not so bad, \$6 for eight hours on the light jobs, \$5.50 for telephone. Time and a half for overtime, double time for Sundays and holidays.

Bro. J. R. Black, who had his hand severely burned September 20, is still carrying it in a sling, but he never fails to attend a meeting when he is not in the hospital. Bro. Black was hung up for seven minutes on 2,300 volts and it lool like he is going to lose the use of his four fingers. Bro. Chas. McTamney is feeling O. K. again and working pretty steady. He got in a full pay for Christmas, the first one this winter, but we hope he will get in some more after January the 16th. Bro. D. Shaffon has also settled down and has worked five months without losing an hour's time. He and Bro. Zink take care of the Sinclair Oil Co. in Argentine. Bro. J. J. "Slim" McKeivitt is still in town and

working for the Light Co. "Slim" has been hitting the sticks for a long time, but he is like Old Tom Epperson, still able to hold his own with the rest of them.

At our meeting last Tuesday we elected a new bunch of officers with the exception of Bro. Jess Stinson, "Old Faithful", our foreman. The following officers were elected: Pres., J. M. Wells; vice-Pres., B. H. Black; Rec. Sec., O. C. Hull; Fin. Sec., Jos. Cloughley. Inspector, H. L. Johnson. Foreman, Jess Stinson. Trutees, P. W. Douglas (long term), J. M. Wells (short term). Executive committee: Chas. McCamney, D. T. Steven, J. L. Watson, C. W. Emery and Jos Cloughley. Examining board: J. L. Watson, J. J. McKevitt, J. M. Lewis, D. C. Homer and Jack Cronin. Press Sec., Jos. Cloughley. We think we have a fine bunch of officers and with a little assistance from the rest of the Local they will make 1920 the banner year for L. U. No. 53.

Well as I have had my little say, I guess I will play dead and end on this line. Hoping the I. B. E. W. and all its members all the success in the world, I remain,

Fraternally yours,

Jos. Cloughley,  
Press Secretary.

#### L. U. NO. 56, DENTON, TEX.

Editor:

Although we have had some of the meanest weather in this section for months, we are all going right ahead striving to do our best, and trying to prove our worth as union men. Conditions are not what we would wish for by any means, but we propose to "stick", and anyone who thinks this Texas bunch can't or won't "deliver the beans" has got another guess at it.

The strike is still on against the T. P. & L. Co. and while some of the boys may "pull Bollies" before "grass rises," they will not surrender their rights, even though some of them may have to "look at the situation" through steel bars! Now that the Convention is a matter of history, let us all "join hands" and cast our eyes to the future, and try to make this I. B. E. W. the "biggest" Brotherhood in America. Ye scribe has had several "close calls" since our last letter, but all you boys that "know" Crip, are aware that I intend to "stay till the show is over."

Best wishes to all members.

Robert G. Wright ("Crip").

#### L. U. NO. 62, YOUNGSTOWN, OHIO.

Editor:

For the first time in a long while you hear from this Local, but we are still alive and very much so, as we have nearly twice as many members as we had a year ago and it came through a little time we took to get after the Telephone men in these parts whom we took in and then the strike order came and about 95 per cent of the Telephone men came off the job with the first call in the state to strike and put up a good fight till we got the wages nearly where the men wanted them. With the aid of Bro. Burt Walsh of No. 64 and Miss Dempsey we got nearly all the operators into a Local 150-A which is doing good, and with a little work in the social line we will be O. K. as far as the Telephone companies are concerned.

At the last election the following officers were elected: Pres., Hershey, vice-Pres., Peters, Rec. Sec., Hughes; first inspector, McGonigal; second inspector, Heron; Treas., Ward; Fin. Sec., Fitch; foreman, Fullerton. Trustees: West, Shea, Lusted, Joint E. B.: Ward, Fitch, Crow. Local E. B.: Fitch, Lusted, Bartholomew.

Crow and ward. B. T. C.: Hershey and Bartholomew. United L. Congress: Fitch, Lusted, Hershey and Hughes. Pres. Sec., W. J. Fitch.

I hope you will give this little bit of news space in your paper so the Brotherhood can see there is still such a local on the map.

#### L. U. NO. 69, DALLAS, TEXAS.

Editor:

I have missed the last few issues of our "Worker", so here goes "Windy" trying to pay for lost time. First I want to wish everybody a happy and prosperous New Year.

Our strike against the Texas Power & Light Co. is still on. For the last few weeks we have had our worthy brother, Harve Robinson, canvassing the outlying districts and pulling the few cub scabs off of the jobs that should be long and good paying jobs for the old timers who have fought the hard battle.

I wish to express the thanks of L. U. No. 69 to the Brotherhood for the liberal donations since March 11, last. They are too numerous to mention, but whether large or small we thank everybody alike.

Referring back to the strike, I will give as much information as I am able. Ranger and Eastland lighting properties have been made unfair. That makes about fifteen local unions effected. On top of this Texas has become the center of open shop associations. They are forming in all of the principal cities, the latest being Dallas.

Linemen from all of the effected localities are still confident of a victory. We realize the expense and trouble the employers are operating under, and as there is an end to everything, I know who will be on top for the last round.

I am not able to announce the officers for the coming year, but will do so in the next letter.

Conditions are not good here at present. There are several brothers loafing, and I'm thinking of getting out myself.

Jack Keys, the medicine man, is in town and kicking up lots of dust. My old friend H. Harrington is in Ranger, but he never writes.

I never see Dan Tracy's name in The Worker either. I understand he possesses a great writing power, but I'm from Missouri.

Why does the P. S. from No. 142 insist on roasting my friend A. W. Wright? Probably it's because he is from Arkansas. But rave on Boston, we are all laughing. No fools, no fun.

Pardon me for my long space. I'll try to conserve paper next year by using both sides.

With best wishes from the members of 69,

Yours fraternally,

G. H. Cogburn.

#### L. U. NO. 75, GRAND RAPIDS, MICH.

Editor:

Well Grand Rapids had better get a new Press Secretary, as I am about at the end of my tether. This is a hard time of the year to write as there is nothing much doing. The Citizens Telephone employees were refused either a raise in wages or a helping hand from the company in the way of wholesale buying of food etc., but they are still negotiating.

The Street Ry. Co. just laid off a bunch of men as usual this time of the year, but all the boys found jobs right away, however, jobs are not very plentiful right now. The City Light employees just received a \$10 raise which helps some. Also

the Bell Co. gave an increase, but I am not informed as to what extent.

It is too bad that one or two L. U.'s have had a break with the American Legion. The very name of it should inspire every true patriot to stand up for it and see that every one (inside of the A. L. and outside as well) live up to the standard that the name stands for. The American Legion should be the greatest of all unions and every member who has ever been or who is now a union man should see to it that union principles are lived up to the latter. It is to be remembered that the Legion is made up of ex-service men, and they should look to their own needs first, but it would only be natural for them to stand up for organized labor as they no doubt know the need of an organization better than the average of us stay-at-homes. Here's hoping that the American Legion will use its best efforts to keep the country right side up by suggestions to mayors, chiefs of police, sheriff's, etc., of impending dangers as they have in the past and that all of their activities will merit the approval of the organized workers, and also that organized labor will conduct itself as in the past so as to merit the respect of the American Legion.

The girl's dance on New Year's Eve was a grand success and made the girls a little money for their efforts. With best wishes to all the brothers, I am,

Fraternally yours,

F. E. Trufford,  
Press Secretary.

**L. U. NO. 82, DAYTON, OHIO.**

Editor:

Now that the Yuletide is about over, and I hope all of the brothers in the trade have had a merry one, we will try and place ourselves back in the old position where we left off before old Santa copped our bank roll. If all predictions prove to materialize, which we have every reason to believe they will. Local 82, of Dayton, Ohio, will step some this coming year of 1920. We have some real propositions to submit to the electrical contractors when we meet them in January to negotiate our new wage scale for 1920. There was a time in this town when the contractors would not permit us to use the insignia of the I. B. E. W. on our working rules, neither would they leave us post them in their shops. Last year saw several changes, the working rules hangs in all the legitimate contract shops today, conditions have improved, we carry on our conversations by appointment as representatives of the I. B. E. W. and not as individuals as formally. This year we expect to enter an agreement with them before May 1, 1920, that shall be satisfactory to all concerned. Now I understand they want, or rather are going to ask for a bonafide agreement with the I. B. E. W., which we, of course, will gladly give them, providing they concede to our demands. Our slogan is: "Watch Dayton come to the front." We are strong supporters of the conservative platform of the A. F. of L. and to that end we hope to gain our point.

We certainly had a wonderful meeting last night. Passed the hat for a sick brother (Jack Laughtner) who had to go West to try and regain his health, and out of 117 members present we raised the grand sum of \$50, which we sent him by telegraph. I claim that had ought to put a spark of hope and new life in our unfortunate brother, also show him that the members of 82 never forget a needy brother. Might state further we held our regular election of officers and the following brothers were elected: For president,

John Breidenlach; vice-president, Peter Pignonoght; Fin. Sec., Geo. D. Congden; Rec. Sec., J. W. Howell; trustee, W. Nutzenholter; executive board, Robert Brown, Ray Smith, Grant Fink; foreman, Geo. Engle.

We hope to pull off a big initiation in the near future, also a dance and smoker, at which time we expect to meet some of our card members. Oh yes, we never see the card members only when they come up to pay their dues, so we have a little get-together every once in a while in order to keep them from getting lost entirely.

Thanking you for your kind attention, I am  
Yours fraternally,  
Earl A. Frederick,  
Press. Sec. Local Union No. 82, Dayton, O.

**L. U. NO. 84, ATLANTA, GA.**

Editor:

Well brothers, here we are again as usual. We held our annual election of local officers and duly installed them so we have clear roads ahead of us so far now. Working conditions here are not the best in the country. So we are trying with might and main to better. And must say we are going to succeed by the help and vanity of our four hundred strong. Committees are framing our agreement and expect to get a hearing sometime within the next month or so as our old agreement does not expire until March the first. We have on our hands a few days to take in all phases of the unsettled conditions that exist in the land of the free.

Any one bowling this way can find a few days work to relinquish his stock of Camels or what ever brand he smokes, and say for the love of Mike don't get peeved and bawl us home guys out if you happen to draw a few cold days and a few inches of frost. You know this part of the country is known as the sunny south, but only to those who have never drifted our way. And by the way be sure and bring your own supply of cocoanut milk, as some leather neck has spoiled all of ours by adding black powders and wood alcohol. Of course, it does not worry some of the boys, but others water at the eyes. belch a few times and keep on thinking that the man who made water was sun stricken. Bro. Red Richardson, who fell last month, is doing fine and will in all probability be able to go to work again in the near future.

Say fellows, I do not know what paper you have in your different localities, but ours here are sure right behind the profiteers, so the papers say. Now in October, 1919, I bought one ton of coal, paying on delivery nine dollars and seventy-five cents (\$9.75), on Jan. 5, 1920, I bought one ton more from the same yard and was charged on delivery ten dollars and forty-five cents (\$10.45). • That was after the miners returned to work. Now I know they are not profiteering because our paper says that Mr. Palmer does not allow the price of coal to go up. The extra charges was probably for some charitable purpose, such as buying a building lot somewhere here in town, or to pay income tax.

I seen by the town bugle that there is one less coal baron. He went west, leaving a few iron men and what's more, was only twenty-eight years old. Well, good luck to him, as he done his bit in the army. Not here, but in the overseas army. There is one thing I wish to say. Things sure have changed in the last four years. For instance, I was once a soldier myself. Took on a hitch and went to Monrila, R. I. Was there two years and was in the U. S. A. eleven months. During the two years, eleven months and twenty-nine days there

were only two places that a soldier was welcome, that is, provided you were just payed off. It was not a church and was also not a social gathering. You can guess, as the two you will guess does not exist here, there is no need to mention them now.

I am not a polyglot American, but just a fullblooded native of Georgia, and my people came to Georgia in the early part of the sixteenth century and have continued to try and uphold the flag. My great grandfather on my mother's side captured Mexico City single handed, so that's the reason I took on with Uncle Sam at \$16.20 per month. But in the last war the Y. M. C. A., Red Cross, Salvation Army and Knights of Columbus, and a lot of others sure changed things in the army.

There are a few things I want to say and then will off-hook and lock the tool box, and that is this: There are all of a hundred thousand Electrical Workers here in the state. Out of that amount of men well organized and moulded as one, what part of any light plant does the Electrical Workers own? What shops do we own? Do you know that this organization could own from two to four shops in ever principal city in the country and could have at least one lighting plant in every country. There is no use to say it can't be done out of this vast body of men who have to have an electrician in order to carry on their work. Surely there's brains enough to carry out any deal they have a mind to undertake. Then you could work for yourself sometime. Some will say that politics would interfere, that trusts would try to force you to the wall. Well, get into politics and beat 'em to the bacon. Appoint a commission of five and vote them money enough to start a chain of shops around the state. Pick your men and if they do not show business ability, take them off and appoint some more. If necessary, send them to college to learn big business. Once you start a paying proposition everyone from the hay pusher to the water boy will waylay you to buy stock or an interest in the shop or plant. Think it over brothers. There will be opposition to this suggestion, to be sure, but remember we have brains and also capital. All we need is a start. Who is going to help me start. It will need lots of help. Will you help or let the other man say: Why should you want more money when we furnish the brains, the capital and even tell you how to do your work? Yes, I know you can't get blood from a turnip, but you can raise a h—l of a lot of greens, and it takes greens to hold your trousers up these days and many more days to come.

Oh, by the way, there's a possibility of the city of Atlanta, Ga., owning its own light plant. If by chance it should—oh you politics and a real home job, perhaps.

Well brothers scribes, let's hear from you on the above subject in your next letter. Well here comes the pusher to lock the tool box, so be good one and all,

Yours fraternally,

Bill Bailey,  
Press Sec'y. L. U. 84,  
Atlanta, Ga.

#### L. U. NO. 103, BOSTON, MASS.

Editor:

After two enjoyable holidays we are back to work almost as happy as our I. V. P., Jack Smith.

Work in Boston is "booming" and everybody working. Our dear brothers in Lynn, Mass., have \$1.10 an hour, forty hour week, for their end. "Some boys" I'll say.

At our last meeting two weeks ago the "powers that be" decided to have one business agent and hypnotized the dear brothers as usual to vote as they were told.

We had two business agents with 450 members, now with 916 some of the members must have been "dizzy" to vote for one. My motto is, "when you get them on the run, speed up, for not one of us will live to see the day they are all overtaken." They say it is economy, but if there lives a mathematician who can figure economy on doing away with a business agent and fifteen minutes after spending a sum, unknown to me, for a Studebaker touring car, I will certainly take my hat off to him and buy the gent a brown derby. If they bought a nice sleigh for January, February and March around Boston it would be more appropriate. When spring arrives and work should not be so plentiful, some of the boys will wish they decided in favor of a business agent instead of an auto.

There are a number of large jobs now underway around town and our members are certainly receiving plenty of fresh air.

Martin Keough, a veteran contractor in these parts, is being followed by his son, who has so many jobs underway just now he advertizes in our daily paper. This same gent has turned out a number of our new contractors around town and they also are doing extra well.

Garages seem to be popping up faster than mushrooms in our Back Bay District and several new school houses are also under way.

Sad sight to see our many breweries being torn apart, but in the near future we have hopes of seeing candy machinery and boxes being turned out faster than they ever turned out their "old brew."

I would like to suggest if it is in order, that our Directory in the Worker be run alphabetically by cities instead of numerically by Locals, as it will save time in looking up a Local the brother may desire to find and also easier to study various local numbers. Just a suggestion, either by cities or states.

Will close with best wishes for a happy prosperous new year and probabilities of some time controlling the work on our water front.

Steve Mealey, P. S.

#### L. U. NO. 107, GRAND RAPIDS, MICH.

Editor:

We have not been in the Journal columns lately, so here goes to let you know we are always on the job.

Work is holding out O. K. and looks good for this winter and the contractors are paying the scale and abiding by the agreement so far.

Well, the coal strike is settled and a noble cause for the good of all organized labor has been won, but I would have liked to see those hard toilers beneath our earth get what they went out for. I hope that the country's toilers will start in the new year using their heads a little more than they have their hands in the past, and cast one unanimous ballot on the labor ticket, thereby ousting the rotten corrupt gang who has not passed one bill that favors labor. They sent us all to France to fight for humanity and democracy and many of our laddies paid with their lives and thousands today are crippled, receiving the sum of \$30 per month, which don't leave them enough to exist without outside help. Canada paid all her service men a liberal bonus. We can wish for it in this country and that's as far as we will get. A little over a year ago the Huns were mowing us down, today this country is sending food to Europe that should never leave our shores. That's one cause for the H. C. L. and the discontent that exists among all crafts of labor. We fought against the kaiser and his autocratic gang of dogs and today in

our own liberty loving country we have a kaiser and his gang who want to have the senate pass strike injunction laws to make us all slaves. If Gary had his way he would have them drive around to slave as many hours as he could stand up. The American Legion comes back and says: No room for those foreign radicals. Well who got them over here but Gary and others of his autocratic gang because they were ignorant and good for hard, rough labor at cheap wages? Would he hire a Yank at that time? No; an educated American wouldn't slave and toll in his steel hell for such lousy wages. Now those foreigners are getting educated at least enough to know they can't make both ends meet, so they had to strike because their master wouldn't even meet their chiefs and arbitrate the difficulties that arose for a little better pay and conditions. I'm a liberal believing craft unionist free born Yank and don't like to see the work of Lincoln stamped in the dirt. If the American Legion or any other citizens don't like to have anyone speak the truth in public here is a sure way to do away with it: Get up your best talent to speak in the same hall against the arguments that come up and if you can convince the public that it isn't the truth the radical speaker will be man enough to admit it. Yes, I say America for Americans, but not America for those autocratic hounds who wish to enslave the very lads who fought for them and today are creating the wealth that they possess.

Fraternally yours,

Dick Wyman, P. S.

**L. U. NO. 110, ST. PAUL, MINN.**

Editor:

In accordance with the time honored custom of making resolutions at the beginning of the year I hereby resolve to do my bit to enlighten the brothers as to the doings of L. U. No. 110. So here goes for an epistle to The Worker.

L. U. No. 110 starts the new year in a healthy and prosperous manner. The trade is practically 100 per cent organized. We have nearly reached the 300 mark in membership. Work has dropped off somewhat in the last few weeks and some members are taking involuntary vacations just now. However, this bids fair to be a good year in the Building Trades and we trust that this condition will not long prevail. This being leap year, probably some of us will be picked off and then, of course, we wont have to work any more.

Am pleased to announce that our B. A., Bro. Spencer, who has been around on crutches for some few weeks, is now able to lay them aside.

We have been having some trouble here on account of jurisdictional rights, especially with the millrights, over the setting of motors. Finally, we believe, we have arrived at a settlement. Bro. Brovach, who is now vice-president, located in this district, has been on the job and rendered valuable assistance whenever needed.

The growth of our local has been such that it became necessary to either employ a full time paid F. S. or lessen the work of this office. We solved the problem by requiring all dues payable quarterly in advance. This means considerable relief to this office and seems to be meeting with general approval. A new Burroughs adding machine is also a part of his equipment.

Bro. Bob Holmes was elected F. S. to fill the vacancy created by Bro. Zastrow resigned.

We are just now on the eve of a political campaign and Organized Labor here has formed a Working People's Non-Partisan

Political League in an effort to further our interests. City Commissioner Clancy formerly was president of the Central Labor body here. We expect to re-elect him and other unionists to represent us in city affairs.

I've got to stop this letter somewhere. They say "Any fool can go to bed, but getting up takes a man." Well, anyway, I have to go to work tomorrow morning, so good night.

Fraternally,

Chas. E. Strong,  
Press Sec'y.

L. U. No. 110.

**L. U. NO. 136, BIRMINGHAM, ALA.**

Editor:

I have been appointed to write a letter to The Worker.

The following new officers were installed at our first meeting in January: President, C. M. Baker; vice-president, J. E. B. Vincent; Fin. Sec'y, and Treas., W. P. Reynolds; Rec. Sec'y, A. H. Vickery; Press Sec'y, D. S. Litton; foreman, C. W. Harvest; business agent, S. L. Whitehead; first inspector, W. F. Clark; second inspector, D. W. Turner; trustee, for three years, C. B. Skelton. Exam. Board—C. M. Baker, Bert Brown, W. P. Reynolds, V. A. Frost, and E. W. Crump. Executive Board—C. M. Baker, W. P. Reynolds, D. S. Litton, T. A. Feast, C. B. Skelton, Burt Brown and J. E. B. Vincent.

We are starting out in earnest this year and expect to see Bro. Vice-President Hull this way soon, as there is plenty here to interest him, especially with the big corporations that boast of having free labor in the big mills, and it is a home for the I. W. W. and Bolsheviks, and they don't care who they are so long as they are opposed to the A. F. of L. And they call themselves loyal American citizens. (I mean Gary and his bunch). Their flag is the dollar mark and not a star or stripe on it.

There is no rush on here, most of the men are working. Will need a few good linemen in the early spring, as several lines are to be built. Write B. A. for information. Box 205.

We are planning to help the girls with Mother Bell soon and hope to get at least a living wage for the girls, for God knows they need it.

L. U. 136 is starting out to take up the recommendations of the Convention and make the next two years the banner years for the I. B. E. W. If we do have Gary's little Co. to contend with, there will be some scars on that profiteer's head when the battle is over.

Bro. C. B. Skelton fell from a ladder a few days ago and suffered a broken arm and fractured skull, and is in a very serious condition at a local hospital, but his many friends hope that he will pull through safely.

Fraternally yours,

D. S. L., Press Sec'y.

**Back-Fire from Local No. 142, Boston.**

(Letters in December Issue.)

L. U. 9, Chicago, Ill., asks: "Did you make that customary resolution?" Shame on you Chicago for making fun of us when you know that prohibition is here!

There you are Brothers! Here's a man, Press Secretary of No. 9, who admits that after he has finished writing, he doesn't know what he has said. It's a wise man that knows his own faults—whatta say Little Rock?

L. U. Nos. 11, 15, 29, 233 and 336 have bunched their comments "so as not to crowd the Worker" so they put it. Good

idea Brother locals. Where there's unity there is strength, no doubt, but not always in a magazine.

L. U. No. 12, Pueblo, Colo., says, "the just are a group of Americans who in the past have not been getting what we should etc." There are two ways of taking this Brothers—think it over. Good luck to you.

L. U. No. 2, Pueblo, Colo., says, "the snow is falling and it is 20 below etc." What would you naturally expect it to do?

L. U. No. 20, New York, N. Y. says, it objects to giving the I. P. the power of a King. If the I. P. knows anything about the Kings of the present day perhaps he wouldn't want their power.

In very strong terms, Bros. F. E. Traf-ford of L. U. No. 75, Grand Rapids, warns us against certain things in connection with our Government. He takes issue with the Federal Judge who says that we have not the right to bargain collectively. Nothing under pure American Government is a "right" my dear Brother, it's "privilege." So now you may have misunderstood the Judge's decision—that is, technically, don't you think so Mr. Wright of Little Rock?

L. U. No. 82, Dayton, Ohio, says "that I am an electrician and not a journalist so please excuse my errors, etc." Don't worry Brother No. 82, you have plenty of company.

Now just a moment L. U. No. 84, Atlanta, Ga. When you commence telling us about that "death stuff" you're flirting with sorrow.

L. U. 84, Ga., gives the definition of "bolshévike" as a guy does something you don't like and you get sore at him, you naturally call him a "bolshévike." Gee! what a bunch of "bolshévikes" there must be in 142!

L. U. 84 also asks, "Did you ever think of putting a laboring man into Congress or Senate or even in your State Legislature?" We haven't only thought about it, but we have done all this long time ago. Move up 84.

L. U. says farther, "In the meantime suppose some of us study politics, in fact, all of us." Oh no!, Brother local, you don't mean that. Just look the field over, in fact attend one of our International Conventions—Eh—nuff, said!

L. U. No. 100, Fresno, Calif. Well, hello! Where did you come from? Have never read any of your notes before. I'm going to lay for you next month.

L. U. 100 says, "Say in 10 years what kind of an organization will we have? I would refer No. 100 to Bro. Wright of Little Rock, who cannot only tell him about 10 years hence, but a thousand years back."

L. U. 100 wants the laws of the Brotherhood changed. "At present they are a joke," so he says, and in the same breath wishes the Brotherhood success (on joke laws) and is glad the Editor has retained his position. Brother local, your remarks bear the earmarks of a dirty dig. Behave yourself from now out!

L. U. 125, Portland, Oregon's Press Secretary says that he was appointed by the best President in any existing Local What

does the Brother mean to insinuate, that we have some locals which do not exist?

L. U. 125 also refers to it's City as being the "Banner City of the Brotherhood. How long since the Brotherhood has been divided into Cities?

"Banner" has two meaning, "Insignia" and "Curse," which is it, L. U. 125?

L. U. 125 says the meaning of the word progress is to "advance." Service men take notice! Can you imagine a Captain giving the command, "progress" to the first line trenches? Come Oregon, you'll have to give us a better definition than that.

L. U. 125 says that "progress is the meaning and the beginning of labors luxury. Gee! Oregon I don't follow you! If you want to know the meaning of labor, read Bro. Wright's article in the September issue of the Worker.

L. U. 131, Kalamazoo, Mich.—Back-Fire welcomes you into the columns of the Worker.

L. U. No. 220, Akron, Ohio, says: "It's Business Agent Shepherd's opinion that Mr. Plum is going to be the next President of the United States. Whether he will or not, there'll be "plums" there just the same.

L. U. 296, Berlin, N. H.—If you write to Bro. James Queeney, Local 202 Boston, I am certain he will give you any desired information you want in regard to mixed locals. He's some "mixer".

L. U. 658, Little Rock, Arkansas.—So you have missed me, well that's just why I skipped a couple of times just to find out if you would miss me. Now that I have satisfied my desires. I shall promise never to skip again. I see the Editor has left a "T" out of Little. Did you tell him to do that so that it would mislead me?

Mr. Wright of L. U. 658 says that in his town the electricians are doing well but the plumbers (there's that Plum again). are in a little confusion. Can't you persuade the Plumbers to make some "joint" arrangement to end their troubles?

L. U. 658 says that the Board of Commerce out there is trying to make an "open town" out of Little Rock. Well, if the town is characteristic of it's name, they'll have a job on their hands

Bro. Wright.—Bro. Hessian has received your apology and everything is O. K.

L. U. 817, New York, says that the burning question of today is, "will the railroads be turned over to private ownership?" I think that "burning" question is: Will the railroads continue to carry our coal and do so quick?

L. U. No. 8A, Boston, Mass., has inserted a photograph of one of their Sister members who saw service overseas—Past V. P. Mary E. Sealey. A grand girl she is to be sure. Us "boys" were in on a little of the good time that followed her reception, and say Boy! didn't we have one grand time. The worthy Pres., Mrs. Nina C. Gordon was more than toastmistress, well, if I were speaking of any army I would say that she was the Generalissimo. A beautiful butterfly dance was the hit of the evening. It comprised sisters Schermerhorn, Agnes Burke, Edith Buzzell, Margaret Burns and Caroline Ralston rendered a speciality entitled, "Inking the Garden" Sister Ryder sung, "The pen will do

"right" if you ink it." Sister Fleming tickled the ivories in grand style for the whole bunch and, Whoa, Boy! how they did dance. Sister Fleming, later rendered a solo, "Only a Rose" while her sister Helen danced to the tune of "Skeleton Rag." They thought nobody was "in" on their reception. What do you say to this L. U. No. 8A?

#### Reception to Service Members.

Harry H. Hayman, Chairman of Entertainment Committee.

During the past month Local 142 tendered a splendid banquet to its service members at which officials of the N. E. T. & T. o., and City officials were present. The evening opened with the banquet, then there was community singing, speaking and finally entertainment. Most of the officials of the Telephone Company were present and each one said a few words. The Mayor of Bos-



ton spoke also. A very courteous letter from former V. Pres. E. K. Hall and now V. Pres. of the A. T. & T. Co., to John Hessian was read amidst great applause and other visual means of showing gratitude for the honor conferred. Mr. Hall has always been a favorite with the boys of 142 and in fact the whole telephone membership of the Brotherhood in New England. After the speaking a very pleasing entertainment took place. The Roach sisters of South Boston rendered a cute little specialty while the Imperial Trio on the other hand put life into the atmosphere by rendering some "snappy" up-to-date songs. An artist known to the theatrical profession as "Brando" the Chinese imitator" gave a good account of himself. Also Mr. Scully from Cambridge, Mass., drew a very good word picture of "The Life of a Seaman" in story form. This pleased the brothers immensely.

Then came the presentation of a beautifully inscribed watch charm, solid gold, to each service member. The whole affair was a huge success, thanks to the committee which comprised of Joseph Kirby, Chairman, Bres. Hession, Katzenberger, Hayman and McLaughlin. The evening ended up with singing the Star Spangled Banner.

#### Notes from Local No. 142, Boston.

The Brotherhood have our wishes for a Happy and Prosperous New Year.

Brother Wright, Little Rock, I should be pleased to forward to you under personal cover, my name.

Brother Wright, you really do not "get" the criticism of the Press Secretary. Next month I shall write you in length in this connection.

We are all alive and not missing a thing. In fact the local is making some extensive plans for the coming year. As we are a strictly telephone local, I don't suppose the West cares to hear anything about our doings.

#### L. U. NO. 146, DECATUR, ILL.

Editor:

This is the first letter from 146 for a long time, but believe me we are going to make a real local in this town and we'll let you all in on it.

I'm just a newly elected P. S. and am naturally a little bashful as I'm afraid to say about our brothers here what I want to on such short notice, so this letter will be short. We have a real town here for work and are trying hard to make it a closed one.

We have a pretty "crummy" bunch here to fight. That is "curbstones" or "wildcats." But they are gradually coming around and getting right.

We've elected officers that are good ones and full of "pep" and they are all determined to see that, some day soon, we'll have a town that we can invite any working brother to. They are as follows: President, W. E. Gifford; V. P., T. N. Dickuson; R. S., R. E. Heise; T., C. J. Winters; F. S., Gerald Davidson; 1st I., J. Ralph Smith; 2nd I., G. C. Cossick; P. S., J. Ralph Smith.

Well brothers I'm going to ring off here and next month I'll think up something worth while to write.

Yours respectfully,

J. Ralph Smith, P. S.

#### L. U. NO. 165, SUPERIOR, WIS.

Editor:

I have been waiting since our strike last fall to see if our press secretary would write something on it, but have failed to read same in "The Worker", so will write a few lines and outline conditions of our settlement. Also thank the Locals that have donated to our strike fund.

The strike which started on August 6, 1919, closed down twenty-five coal docks at the head of the lakes and called out about two thousand men, of which number about six hundred were organized under cranemen Locals No. 165 of Superior, Wis., and No. 524 of Duluth, Minn. The balance, fourteen hundred, were unorganized laborers.

The strike lasted nearly six weeks and not a man attempted to return to work, altho there were many tempting offers made to get them back.

The strike was settled on Saturday, October 13, after an all day discussion. We had demanded an increase of 30 per cent with 15 per cent retroactive to May 1, but the committee settled for 11 per cent with several improved conditions on the docks which we had asked for, for the past three years.

I consider this a fair settlement, as we received recognition of the Union and they also agreed to abide by the War Labor Board's Decision of November 11, 1918, which granted us an eight hour day, time and one-half for overtime and double time for Sundays.

We are also allowed a shop committee on each dock which can take up a grievance with the superintendents and if an



agreement cannot be reached it goes before the Superintendents Committee and the Joint Executive Board of the two Locals. Then if no agreement can be reached the Executive Board has the right to go before the Labor Committee of the Northwestern Coal Dealers' Association, but believe me Brothers we have had no trouble in settling matters up to the present time for I think they have had their fill of strikes.

Both Locals are taking in new members nearly every meeting and hope to have 100 per cent organization by Spring.

Fraternally yours,  
J. C. Hennessey,  
Financial Secretary.

P. S. Donations received from Locals of the I. B. E. W. for strike fund of Locals 165 and No. 524 are as follows:

7	Springfield, Mass.	5.00
12	Pueblo, Colo.	5.00
13	Dover, N. J.	2.00
22	Omaha, Neb.	10.00
33	New Castle, Pa.	5.00
48	Portland, Ore.	10.00
70	Donora, Pa.	17.05
74	Danville, Ill.	2.50
75	Grand Rapids, Mich.	3.00
92	San Francisco, Cal.	10.00
101	Cincinnati, O.	5.00
111	Denver, Colo.	5.00
124	Kansas City, Mo.	9.52
129	Elyria, O.	2.00
135	LaCrosse, Wis.	5.00
151	San Francisco, Cal.	5.00
176	Joliet, Ill.	5.00
181	Utica, N. Y.	5.00
231	Sioux City, Ia.	5.00
247	Schenectady, N. Y.	10.00
255	Ashland, Wis.	5.00
256	Fitchburg, Mass.	10.00
265	Lincoln, Neb.	5.00
267	Schenectady, N. Y.	5.00
274	Columbus, O.	10.00
292	Minneapolis, Minn.	2.00
321	LaSalle, Ill.	2.00
343	Taft, Cal.	10.00
347	Des Moines, Ia.	5.00
352	Lansing, Mich.	10.00
353	Toronto, Canada	10.00
390	Port Arthur, Tex.	5.00
397	Balboa, N. Z.	2.00
409	Washington, D. C.	10.00
411	Warren, O.	10.00
446	Monroe, La.	5.00
457	Altona, Pa.	2.00
481	Indianapolis, Ind.	10.00
485	Rock Island, Ill.	2.00
552	Lewistown, Mont.	5.00
567	Portland, Me.	10.00
602	Amerilla, Tex.	5.00
628	Wilmington, Dela.	10.00
644	Schenectady, N. Y.	5.00
653	Miles City, Mont.	10.00
655	Waterbury, Conn.	2.00
664	Brooklyn, N. Y.	25.00
731	International Falls, Minn.	20.00
745	Princeton, W. Va.	10.00
748	Peekskill, N. Y.	2.50
781	Harrisburg, Pa.	2.50
784	Indianapolis, Ind.	5.00
809	Olwein, Iowa	10.00
Total		\$368.07

**L. U. NO. 184, GALESBURG, ILL.**

Editor:

Another year has rolled around and as the 10th of the month is here almost, I will send in the list of officers elected for the coming year: Pres., Harry Shreves; V. P., Bro. Woods; F. S. and Treas., Bro. A. Wisson; Rec. Sec., Bro. Hayes. Trustees: One year, Bro. Haselcamp; two years, Bro. Woods; three years, Bro. Peterson. First Inspector, Bro. Ferguson;

second inspector, Bro. Carl Johnson. Foreman, Bro. Bill Mills.

And here's hoping they make a grand success of their respective offices. I can see a hard time ahead for L. U. No. 184. The inside men probably will have trouble with their new agreement. The telephone bunch will probably take what the company offers, as they have always done, except this last summer when they had to come out with the operators (with apologies to the minority, God help them).

This may be my last letter to The Worker for some time, as Manager Woods of the Telephone Company says he did not require my services any longer. As I had been fighting the company every since I have been with them. Sorry I can't be a nice little loyal company man. And even some of the home guards think I am a bit too radical, but they like the extra 75 cents per day that they did not have when I first came, but I am sure glad to know that they are not all of them just card men. I am now swinging the lantern on the head-end for the main line of the C. B. & Q. More 'Jack' and made more easy than hiking sticks below zero, but I will be back twisting them up when I see the robins again. Work here has slowed up for the inside men a little, but the outside, especially the Telephone Company, has plenty of work but no 'Jack' to do it with.

Another said death. A lady of the upper four hundred in the east lost her thousand 'buck' pet cat, which she gave a public funeral with all the necessary trimmings. Poor lady—lucky cat.

Hello Shorty Wade, How's 'tricks'. Knew you had left Peoria but did not know where you had drifted to. Good luck to you and best wishes for your success in Los Angeles. Don't get scared. See Gilmore of 109 about the American Legion. A lot of it is paper talk. If all the union men that served would get in and get up to their meetings they could 'knock'em dead'. Fight within the ranks when you want to change an organization's policy, not outside. Well will dead end for this time, so au revoir.

Yours fraternally,  
A. W. Maze, P. S.

**L. U. NO. 186, GARY, IND.**

Editor:

As you have not heard from Local Union 186 I will try and give you an outline of our progress since the steel strike went into effect eleven weeks ago. The Electrical Workers have kept a strong back this far, we have had about 7 per cent of our members go back to work. Our meetings are not as large as they were before the strike, the reason is that most of the members are working out of town. We have about 200 working at South Bend, Indiana, and other parts of the country.

Brothers of Local Union 186 please take notice. We have placed an assessment on members that are working. Anyone that is making \$30 or less a week will be assessed 5 per cent. Over \$30 a week will be assessed 10 per cent. Any member making \$15 or less a week will not be assessed.

Yours fraternally,  
R. J. Gilfof R. S.  
Local Union 186, Gary, Ind.

**L. U. NO. 212, CINCINNATI, O.**

Editor:

Happy New Year, everybody. We certainly wish it to you—old No. 212 extends to all her very best wishes for prosperity during 1920.

How to repair and take care of Dynamos and Motors.

Armature winding and construction of Dynamos and Motors.

Planning and installing Lighting Systems in Houses, Stores, Factories, Theatres, etc.

The complete National electrical code and Underwriters requirements.

How to be a successful foreman and to succeed in business for yourself.

Wiring old buildings—problems and solutions.

## A Thousand Things

**E**VERY day in your work you get up-against new problems—sometimes it is only some old 'sticker' coming in a new way. Just the same though it takes a lot of time to figure them out. Don't do it. Here's everything worked out for you. Every problem big or little that you will meet in a day's work. Hundreds of new ideas and better ways of doing things. Hundreds of ways the other fellows are making money. Hundreds of ways you can make more out of the same work you are doing now.

## The Cyclopedia of Applied ELECTRICITY

The greatest electrical books ever published. Eight fine, big, thick volumes, bound in genuine American Morocco and trimmed in gold. 3,800 pages and more than 3,000 pictures, plates, diagrams, tables, plans and blue prints of electric wiring. It took twenty electrical engineers, experts and practical electricians three years to prepare these books. Over 25,000 sets of the old edition have been sold. This is a brand new edition. Everything in every volume is right up-to-date. Every man in the shop, in the office, or on the job should have a set.

## FREE EXAMINATION 11 Months to Pay

Send the coupon for these great Electrical books TODAY. You can't afford to be without them and you don't take any risk at all. The coupon brings the whole set by express collect for a week's free examination. Use the books a week and notify us to get them back if they don't please you. If you like them send us only \$2.80 and \$2.00 each month until \$24.80 is paid. If you prefer to pay cash with order send only \$22.30. The return privilege hold good just the same. Send the coupon NOW and get the consulting membership free. This part of the offer will be withdrawn when the membership is filled. Remember—sending for the books does not obligate you to buy.

**American Technical Society, Department E-951, C**

How to write and read installation specifications.

How to install and test all the different kinds of Meters.

How to estimate the cost of wiring a building.

All about knob and tube work, wood molding, metal molding, conduit and cable work.

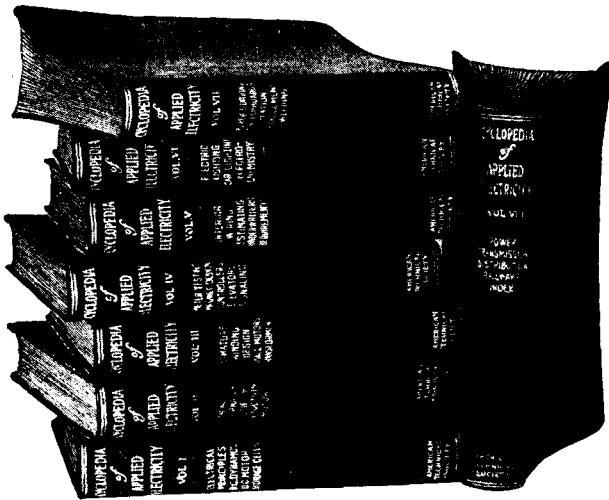
All about alternating current machinery, transformers, and switchboards.

What you should know about the new wireless and telephony equipment.

# You Ought to Know

The old days of hit-or-miss experience are passed. You have got to know if you want to keep in the running now. A little of your spare time and the Cyclopedia of Applied Electricity will put you 'way ahead of the rest. See our FREE trial offer and easy payment plan below.

**Consult Our Experts** With every set of these books we give free a one year consulting membership in our society. This entitles you to consult our engineers and experts on any electrical proposition, any time for one year. Write often—ask as many questions as you like.



How to know electrical material and select the best.

New and up-to-date appliances and how to use them.

All about modern lighting fixtures and their efficiency.

## FREE EXAMINATION COUPON

AMERICAN TECHNICAL SOCIETY, Dept. E-951, Chicago.

Please send me the 8 volume Cyclopedia of Applied Electricity, shipping charges collect. I will send you \$2.80 in seven days and \$2.00 each month until \$24.80 is paid or notify you to send for the books at your expense. If I buy the books I get a membership in your society free.

Name .....

Address .....

City ..... State.....

Reference .....

Please fill out all of these lines.

How to plan and install individual motor power units.

ago

Yes we prosper. Seems to me as though we always have. As far back as I can remember in being a member (which is sometime previous to last summer). I don't recall very much serious trouble or exceedingly hard times experienced by us. In fact we just plug along and get through some way or other, and without much struggle at that.

We have kept our entire membership working steady this winter and occasionally have made room for a traveling brother.

For the past couple of months we have been working under a new agreement, which provided an immediate, substantial wage increase. It also releases us from the third year of a three-year agreement, which was not to have expired until May 1, 1921. My opinion is that the committee who dealt with the contractors at this time accomplished exceptionally good results. That this was the feeling of the local in general was clearly demonstrated by the large majority vote in concurring in the recommendations offered by said committee.

It was quite sad news to all who knew him to learn of the death on Nov. 12, of Brother Geo. Riley, who until about a year ago carried a card in No. 212. The last we heard of Brother Riley he was a member of No. 760 of Knoxville, Tenn.

I have often been informed that things move slowly in the south. From this date on I will be forced to believe it.

Directly after the death of Brother Riley I communicated with officials of No. 760 by special delivery for information requested by his widow. I have to date received no reply. Will state however, that the desired information was finally obtained from the I. O. I wish to thank No. 760 for any unnecessary trouble which I may have caused them.

I do not know how many (if any) of the gentle sex get the opportunity of reading our Journal. I have no doubt that many who are of a marriageable age and just as many who are past said age but who to date have seen fit to make the grade single handed will now take advantage of 1920 and peruse closely not only the "Electrical Worker" but Journals of other labor organizations as well, in search of a possible opportunity whereby arrangements could be made to live happy ever after—until death do us part."

I don't want it understood that we are operating a matrimonial bureau, but if girls about middle age or somewhat beyond happen to read this and should become interested enough to communicate with me, I will promise results. We have at No. 212 an excellent field to work and if you will kindly forward specifications covering age or other qualities desired, I will promise an early reply. All transactions strictly confidential. I will close by relating another one of "the funniest stories I ever heard."

A young woman who had recently taken charge of a small kindergarten, entered a trolley car the other day, and as she took her seat smiled pleasantly at a gentleman sitting opposite. He raised his hat, but it was evident that he did not know her. Realizing her error, she said in tones audible throughout the entire car:

"Oh, please excuse me! I mistook you for the father of two of my children!"

She left the car at the next corner.

Again wishing all a happy and prosperous 1920, we remain,

Fraternally yours,

E. S.  
No. 212, Cincinnati, O.

**L. U. NO. 218, SHARON, Pa.**

Editor:

Local Union No. 218's past year of history is about complete and has been very satisfactory and only recalls one or two instances of unpleasant discords of

minor disputes between the contractors on one side and inside men on the other.

The linemen had to resort to the strike method the first of last April to gain their demands, and it took about two weeks for the Light & Power Company to make a settlement.

We have had many shopmen initiated in our Local since last February through the effort of the A. F. of L. organizing campaign, but having only a few visits from I. O. organizers the shopmen have dwindled to a very few.

Sharon and Farrell were certainly neglected during this steele strike, due to the lack of organizers both from our organization and the A. F. of L.

Had we of had the proper support here the mill electricians would have remained in our organization and could have kept the mills from turning a wheel.

This is a concise tabulation of events for 1919. his year the beginning of which starts in with a new agreement between contractors and inside men signed up to terminate April 1, 1921, at \$1.10 per hour and double time for all overtime, including legal holidays, Saturday afternoons during June, July and August.

We have 78 members in good standing and we are always active in our meetings fighting for and defending our rights, and are represented at the Central Labor League by three delegates.

Our election of officers for 1920 was closely contested and resulted as follows: Pres., A. W. Lynn; V. Pres., C. J. Burke; Rec. Sec'y., T. C. Gardner; Fin. Sec'y., P. L. Hurley; 1st inspector, G. D. Keetley; 2nd inspector, A. Billig; Treas., H. W. Rice; foreman, H. Bishop. Trustees: A. W. Lynn, F. B. McGaffic, G. D. Keatley.

The linemen are receiving 80 cent per hour. Shopmen in organized shops 65 cents to 87 cents per hour. Inside men \$1.10 to \$1.35 per hour.

If at any time any brother is thinking of coming this way, please correspond with this Local and the Shop Stewards will be consulted as to whether any vacancies exist. All brothers coming on a Traveler will have to present themselves to the Executive Board before being eligible to work in this jurisdiction.

Local 218 is looking forward to a prosperous new year and this year we are going to build up our treasury as a formidable means of defence.

Fraternally yours,

T. C. Gardner, P. Sec'y.

**L. U. NO. 225, NORWICH, CONN.**

Editor:

Now that the holidays are over and we will all settle down to business again in the old natural way, I will say that our old Local is going along dubeous. Everybody is working and things are normal. Last week we held a meeting in Westerly for the benefit of our members there, and I will say that they were very much pleased and interested about the meeting, and will assure that there was nothing over heated, for the hall was cool enough to keep all heads cool. And we will have them in Westerly continuously to keep all hands busy and away from the little family stove for a short time.

There was very good progress for Local 225 in December, although we did have the holidays to hinder us in certain ways, but am looking for January and on, for still more. New members are coming in continuously and we have a few more to get, which will increase our membership considerable.

At our last regular meeting it was taken into consideration and carried, about members paying dues monthly or better,

and it is going along very good. Many members have paid up in advance now and a good many are paid right up. So keep it rolling brothers and pass the word to the next brother working by you. It is up to each one to do your bit. I will do mine. And for the benefit of our brothers who are unable to be at one meeting kindly mail your dues every month to the following address: H. H. Bernier, 70 Norwich Hill, Taftville, Conn., and receipts and work cards will be mailed promptly to you.

Our R. S., Bro. Shannon, is right on the job and the right man for that position, and with the present officers things ought to hum.

Our Pres., Bro. Saunders, is a hum dinger with a great knowledge obtained from trotting the globe. But it seems to be great joy for him to slam bang that mallet on the marble and shake up the chairs. At every meeting you are able to fine our Little Bro. Sheehan with the Constitution and By-Laws in his hands sitting in the corner. And beware brothers who come there to lecture that you remember your pin points or you will be reminded of them.

All our S. L. E. Railroad Co. and Eastern Conn. Power Co. linemen are still out on strike and they have been out for six months. So linemen brothers who read this stay away from line work in this section, for work here for these two concerns is unfair. And want you all to know that these brothers deserve credit for what they have done, and welcome more like them.

Will also inclose the changes in our Constitution operative Jan. 1, 1920.

St. Louis, Mo. was selected for our next Convention. Majority 40,000 votes.

January 1 per capita tax to I. O. 75 cents per month on all male members, 40 cents on female members.

Semi-annual health assessment payable January and July 1 to be abolished.

Price of Official Journal or Worker after January 1 shall be 50 cents per annum.

Health assessment to be abolished, but the death benefit is to continue. All amounts apportioned to the Funeral Benefit Fund shall come from the monthly per capita.

With best wishes to the Brotherhood,  
Fraternally yours,  
Bernier.

#### L. U. NO. 268, NEWPORT, R. I.

Editor:

At a meeting of the International Brotherhood of Electrical Workers, Local No. 268 last night the following officers were installed:

President—Edward G. Gladding.  
Vice President—E. M. Edwards.  
Recording Secretary—H. F. Buzby.  
Financial Secretary—F. C. Gurnett.  
Treasurer—D. H. Scott.  
Inspectors—Messrs. Max Scannevin, J. R. Manchester, Jr.  
Foreman—Herbert Butcher.  
Press Secretary—Harry F. Buzby.  
Trustees—Messrs. Thomas, C. F. White, C. F. Gifford.

Following the installation, a smoker was held. Refreshments were served by the entertainment committee, Messrs. Burns, Gifford and Scannivan, and two lively boxing bouts put on. In the first of these Eddie Moore and Young Mack boxed five fast rounds. H. W. Edwards and A. V. Sherman also furnished plenty of activity in the second bout and were roundly applauded. Charles Mason of the Torpedo station acted as referee and Louis Strona acted as time keeper and arranged the bouts.

Mr. Frank Scannevin, representing Scannevin and Potter, was the guest of honor of the evening.

Fraternally yours,  
Harry F. Buzby,  
Press. Sec'y.

#### L. U. NO. 269, TRENTON, N. J.

Local Union 269 have amended the agreement entered into with the Trenton contractors last year in a favorable manner. The scale of wages being increased from 82 cents to one dollar per hours. The agreement had a clause calling for a ninety day notice from either party desiring a change, calling for an arbitration board to settle any dispute. This notice was given last October to the contractors, but little action was taken until the eleventh hour. Under the agreement a strike could not be called, but so many of the men decided upon a week end holiday from the New Year's day on that the committee from the contractors quickly got into action and an agreement reached.

Beside the new wage the helper was done away with and one apprentice will be allowed to every three men or fraction. This clears up a matter that has long caused contention between mechanics and contractors and it is a great relief to have this settled. It means that two out of three men must buy their own tools unless the boss buys a truck.

Work in Trenton is a little above normal for the season, with not the amount of lost time as is the general rule in winter.

Local 269 has made another change in its meeting hall now being located in the Bartenders' rooms on South Broad street with the regular meeting on Tuesday night as before.

Lester Dunn, P. S.

#### L. U. NO. 347, DES MOINES, IOWA.

Editor:

A few lines from L. U. 347 to let the brothers know that we are trying to hold up our end in advancing the interest of the Brotherhood and Organized Labor in general.

We were on strike for eight weeks with other Building Trades Crafts for recognition of the B. T. C. and won out all along the line; am glad to say that we have a 100 per cent B. T. C. in good working order at the present time, a condition we have never enjoyed in this city.

We have a 95 per cent organization here and expect to make it 100 per cent in the near future.

"Slim" Kooreman is our B. A. and he sure runs them down. You know he is built for speed (tall and not very wide). When he gets on the trail of a "on" they either hunt a hole or throw up their hands and yell "kamerad".

Some time ago the writer had the pleasure to attend a meeting addressed by Ralph Plumb, who outlined his idea of how the railroad situation should be controlled. It looks like a reasonable and sane solution of one of the great problems that we have to meet.

Will say that Senator Cummings, author of the Cummings Bill on the control of the railroads and the notorious strike clause in said Bill, is a Representative of this state, but will predict that this will be his last trip to Washington as United States Senator from this state.

The last four years has been one of the best educational periods that the Workers of this country have ever passed through. They have finally awakened to the fact that they must exercise their right as American Citizens and send men to our

Legislative Bodies who will protect the interests of ALL the people.

I wish to submit part of an article which appeared in the Iowa Unionist on the conservation of news print paper which I think is very neat:

"Another suggestion is that if the Capital (local daily paper) were printed on long, narrow strips of sterilized tissue paper, properly and conveniently perforated, and put up in rolls at 10 cents each or three for a quarter, it would immediately build an enormous circulation.

"Not only that, but it would find a welcome in every well regulated home in the state, and where in many instances a special little reception room would be provided for its swinging repose.

"We believe that the Capital, put before the public in such form, would prove far more acceptable to the average patron than in its present appearance, and this suggestion to its editor is given for what it is worth and with a desire to see the paper accomplish its feverish anxiety to get in a class by itself."

For the enlightenment of the Brothers, will say that this is a paper that prints the Ads of the Chamber of Commerce on Americanism or the open shop policy.

Well, this is all for this time,

Fraternally yours,  
Chas. Jahn, Press Sec.

#### L. U. NO. 369, LOUISVILLE, KY.

Editor:

Just a few lines to be printed in the Worker for L. U. 369 of Louisville, Ky. Have just been elected Press Secretary and will say that the worthy brothers picked out a very poor letter writer. Am going to do my best for the good of old 369, seeing as how we have't had a write up in the worker for some time.

Everything here has been rolling along nicely, but the weather and it has been fierce for the last month or so, cold, snows, and frequent rains.

All the members of 369 are being kept pretty busy, work here seems to be exceptionally good for this time of the year. All the members seem to be taking more interest in the welfare of our organization to therefore things can't help being good.

We are kept pretty busy at all our meetings we are now making up our new agreement which we hope will please all the contractors of this town, we give them first class labor and workmanship, so we are looking for them to do their part when we present our new agreement for the coming year.

Had election of officers last meeting night and will take upon myself to say that every one was pleased with the outcome. We have brothers scattered in various parts of this U. S. A., so I am going to give the names of our newly elected officers as I know some of them will be interested. They are as follows:

E. L. Baxter, Pres., re-elected; G. Becker, Vice-Pres.; J. Magness, Rec.-Sec., Re-elected; F. Kintner, Fin. Sec., Re-elected; W. Blume, Treasurer and Business Agent, Re-elected; F. Markel, G. Becker, A. Ochs, Trustees; W. Ruh, Foreman; P. Kupnin, J. Schneider, Inspectors; I. Hudson, Press Secretary; W. Blume, J. Magness, G. Becker, Delegates to United Trades and Labor Assembly; W. Blume, J. Magness, G. Becker, E. L. Baxter, Building Trades Assembly; F. Kintner, F. Markel, V. Blume, Examining Board; F. Markel, I. Hudson, E. L. Baxter, Executive Board; W. Ruh, F. Kintner, I. Hudson, Hal Jacoby, Conference Board.

Am glad to state that most of the members of 369 had the pleasure of seeing our old brothers, Bill Borsh, and Bob Gordon

while they were here during the Xmas holidays. We were glad to see them because they are old and worthy brothers and were bright spots in 369 when they were her. Seeing as how this is my first letter of this kind and don't know just what to write about, I will close. Hoping all other organizations are doing well, I am,

Irvin Hudson,  
Press Secretary.

L. U. No. 369, Louisville, Ky.

P. S.—A number of the members are complaining about not receiving the Worker, so I ask that something be done to fix up what every may be wrong.

#### L. U. NO. 377, LYNN, MASS.

Editor:

This literary effort is to pay the respects of Local 377 to our great brotherhood. Our retiring secretary, Chet Imriss, I'm sorry to say was too retiring, or else his innate modesty and bashfulness prevented his singing the praises of this local in the official Journal. Anyway he was a good secretary, and we're sorry he's promoted. At our last meeting, election was held with the following result:

President, Geo. Pestell, re-elected; Vice-Pres., Chester Imriss, promoted; Rec. Sec., L. H. Barrowclough, swapped jobs; Fin. Sec., Fred Williamson, pay raised; Foreman, Bill Mace, From the ranks; Inspector, Al Bentley.

Somebody suspected a celebration at the installation, but I'm off that stuff, celebrations are too beaucoup dry these days. No pep, unless you "Roll your own," Page Phil Perry. In the next edition of the "Worker" I hope to record the successful after more of the filthy lucre. More jack. outcome of our venture into the unknown We want \$1.10 per hour and 40 hours per week, and after this we'll send our chauffers down to the office on pay days to get it for us. Within the last 3 months a good Building Trades Council has been perfected, and we work the Building Trades Dept. card system in this town, and I want to say that its a good thing. A mouse can't get into this town unless he first sees the cats, B. A. and then he has to carry a building trades card. Some town. We also have a Chamber of Labor running in opposition to the Chamber of Horrors, pardon me. Chamber of Commerce, and through it we keep in close touch with our brothers in the shoe industry. This is the city of shoes and G. E. goods. Now I never see any space taken by Locals 541 and 622 of Lynn, so I'll advertise them and charge nothing. They are the two General Electric locals, and by the way they've done things in the last two years. I'll say they're some out fit, yes sir they're there. Went form nothing to two or three thousand membership in about two years, and sent delegates to New Orleans. I understand that this is quite a town, almost went there myself once. Its quite a town for golf. I'm led to believe. Bro. Pestell of 377 learned quite a little about the game while down there. Now I guess I've raved enough for this time, so with a bow to our neighbors 103 of Boston and 259 of Salem, and a Happy and Prosperous New Year to the hikers and narrow backs, where ever they may be, I will close.

Fraternally yours,  
L. H. Barrowclough,  
Press Sec'y 377.

#### MARINE L. U. NO. 378, OAKLAND, CAL.

Editor:

Having been elected to the office of Press Secretary, it is now my plain duty

to execute same and give you members throughout the Brotherhood some of the news of this district. Some of you press secretaries will remember me when I contributed to the Journal from other locals in this state. I have always believed in our official publication and a booster for same. It would be a grand success if all locals would get behind the Journal and aid it by subscriptions and contributions. There is nothing so powerful as publicity. If labor could only control a few of the great daily papers and weekly magazines of this country, why we could use that same power of suggestion that the employers control in their propaganda to fight us. The public, who is so often referred to, would get the real facts of our case and our strikes would be of short duration.

Now I want to tell you about our election. The following officers have been elected for this year: President, A. T. Odenbaugh; vice-president, Ben Hutchinson; financial secretary-treasurer, S. J. Antone; recording secretary, Ed. Sablatschen; business agent, A. H. Feely; foreman, Bob Walker; first inspector, E. Kirshnick; second inspector, E. Davis. Trustees—A. E. Danielson, C. A. Tomlinson and A. J. Soldate. Press secretary, A. E. Danielson; delegates to Bay Cities Metal Trades Council, A. E. Danielson and A. H. Feely; delegates to Waterfront Federation, Ben Hutchinson, A. E. Danielson and A. Lipscomb. Executive Board—A. Lipscomb, Newton Kelly, F. Peck, Ed. Davis and C. A. Tomlinson. Examining Board—T. G. Tobin, Ben Hutchinson, Chris. Hill, Ed. Davis, V. D. Warren, Wm. J. Lottritz and L. Coffee. While we have been on strike in the shipyards and outside shops along the waterfront since last October 1, our Local enters the new year with great hopes and a determination to win the strike.

Some 50 of the Marine Electricians came out with 40,000 other metal trades workers in this Bay District. We have lost but very few men up to this time. Many of the members never did belong to a labor union before until they joined this Local. Some have turned traitors and are now scabbing in the yards. They will be made known to our Brotherhood and given plenty of publicity. This is a just fight and we will win, in fact we are now winning as many of the employers are daily signing up in the outside shops and we expect to see some of the shipyards fall in a short time. We all feel here that this fight must be won, because it is not only a just fight, but because the employer saw fit to break an agreement which he signed with us last August to cover an agreement reached then to take in the whole Pacific Coast. He has further used his time and effort to break Organized Labor and institute the "open shop".

On November 12 the California Metal Trades Association announced their "New Policy and Shop Rules", which is nothing more than the open shop. They call it the "American Plan". Listen, he says "We are unalterably opposed to the principle of the union or non-union closed shop, as it is un-American and unfair". Then he goes on to tell us that "we recognize the right of employees to organize," but will not permit coercive measures to compel membership in such organizations, nor will the said employers deal with these organizations. And he adds: "No employer of this association shall be required to deal with men or groups of men not his employees, or not chosen by and from among them". Or, as we interpret same and he has led us to believe in his paid ads in the daily papers, that all recognition of men will be by "shop committees" from each individual shop to adjust

all grievances. The employer will deal with no representative of unions. Then we have a number of new classifications of men and wages according. Here are some of them: Apprentices, Helpers, Improvers, Laborer, Layers-out, Specialists, Piece Workers and Premium Men. Helpers may be hired to become specialists at a starting rate for a trial and after three months tryout he will be made a full fledged "specialist," if he makes good, then receive the established rate of pay for specialist. So, as the specialist advances further he will be paid and do the work of the journeyman. In limitations of output, restrictions and Jurisdictional Conflict they announce this policy: "Since many rules, regulations and shop customs have been enforced upon employees by business agents, shop committeemen, and individual agitators resulting in constantly reduced efficiency and production, we will not tolerate rules that arbitrarily limits work. We will not allow jurisdictional claims to enforce the use of men from several crafts on work than can easily and economically be performed by one man."

Well they call this new policy the "American Plan". What do you think of it? I call it "Charley Swab's 'One Big Union' on the Gary plan". With announced policy the yards and shops opened up on November 24 at the same old wages of \$6.40 per day. The agreement was for an eight cents an hour increase. Some men have returned to the yards, but very few of these are mechanics, and the result is that no work is being turned out. All the men are in good spirits and determined to stay out until all our demands from all crafts are granted and this fight is settled right. We realize to go back under these open shop conditions means nothing but slavery. The workers of the San Francisco Bay District have fought for the principles of Organized Labor for better than 40 years and do not expect to give up the fight now and become enslaved to this un-American plan. We know that if we loose that it will mean that others of this great labor movement will also be attacked in the same way. Our members are holding firm and the moral is good. In our recent appeal to all local unions for funds to carry on this fight we received some support from the locals, for which we thank you. Brothers, this fight is your fight, so come along and help us win with funds. In the past our local has always answered the appeal by a substantial donation. Help the metal trades workers of the Day District win with your dollars—we will do the rest. Send donations to our Financial Secretary.

All Electrical Workers are requested to stay away from the Pacific Coast until this shipyard strike in the San Francisco Bay District is settled.

Fraternally yours,

Al. E. Danielson,  
Press Secretary.

#### L. U. NO. 378, SAN FRANCISCO, CALIF.

Editor:

Enclosed find list of those members of Local Union No. 378, who returned to work in the unfair shipyards to scab. We don't want the Brothers to feel discouraged when they review the list, for while it may seem unusually large, yet when one takes into consideration the fact that we had five hundred and fifty-six members working at the time the strike was called on Oct 1st, the number herein listed is not bad. As the strike enters on the fourth month, we have every reason to believe that it will only be a question of time before they will sit down and talk business to organized labor, for so far with all their efforts and extensive advertisements they

have been unable to procure skilled mechanics. I trust the brothers will peruse this list in a very thorough manner and would suggest that it be placed on file for future reference in order that these birds will be pegged where they light, for its a cinch we are going to run them out of this community in the very near future.

Trusting you will find a very prominent space in the Worker for this list, and again requesting the Brothers to look the names over in a careful manner, I am,

Sincerely and Fraternally yours,

S. J. Antone,  
Financial Secretary.

Matson, J. C. ....	Card No. 388115
Rae, James N. ....	Card No. 351694
Oelrich, Wm. ....	Card No. 351625
Miller, Henry ....	Card No. 351622
Dick, Herbert ....	Card No. 389978
Bansemmer, W. ....	Card No. 351620
Winfield, Ray ....	Card No. 351638
Belodo, Geo. ....	Card No. 388226
Eddy, R. A. ....	Card No. 389948
Jackson, H. ....	Card No. 389943
Mulbach, Frank ....	Card No. 388229
Ulrich, W. C. ....	Card No. 388204
Carroll, Leon Morgan ....	Card No. 389970
Burns, A. ....	Card No. 70739
Faulkner, C. V. ....	Card No. 351564
Darnielle, R. R. ....	Card No. 388389
Wright, H. E. ....	Card No. 388235
Beane, C. E. ....	Card No. 63562
Kendall, G. E. ....	Card No. 390074
Smith, Loyal D. ....	Card No. 389996
Anderson, F. A. ....	Card No. 390030
Phillips, Bon. ....	Card No. 390073
Simmons, J. E. ....	None
Finchly, F. ....	None
..... Member of L. U. No. 302, I. B. E. W.	
Orthman, J. ....	None
..... Member of L. U. No. 595, I. B. E. W.	
Tunman, J. ....	None
..... Member of L. U. No. 595, I. B. E. W.	
Everett, F. ....	Card No. 390042
Cook, W. E. ....	Card No. 351655
Hopkins, D. L. ....	Card No. 351589
Keating, W. J., Jr. ....	Card No. 388399
Keating, R. ....	Card No. 388386
Taylor, J. V. ....	Card No. 389913
Farewell, I. I. ....	None
Morse, E. J. ....	None
Saxe, F. C. ....	Card No. 352924
Vespers, F. W. ....	Card No. 388326
Schallock, A. ....	Card No. 371610
Schallock, Fred ....	Card No. 351582
De Wall, L. E. ....	Card No. 351663
Hosta, J. A. ....	Card No. 327550
Fergus, Chas. ....	Card No. 371656
Bantel, Geo. W. ....	Card No. 390059
Luna, R. A. ....	Card No. 351672
Weinman, Wm. ....	Card No. 389906
Dykes, Ben. J. ....	Card No. 371620
Lobas, J. V. ....	Card No. 351668
Mills, Geo. K. ....	Card No. 388368
Vollers, H. C. ....	Card No. 351664
Jones, G. C. ....	Card No. 351508
Olson, H. C. ....	Card No. 351519
Burch, Chas. H. ....	Card No. 388254
Peacock, David G. ....	Card No. 390014
Kelly, A. ....	Card No. 351597
Sprague, P. D. ....	Card No. 389920
Teunnel, Orville ....	Card No. 389963
Nesbit, Bert ....	Card No. 390040
Johnson, A. B. ....	Card No. 351673
Stanley, Frank ....	None

Fraternally,

S. J. Antone,

Fin. Sec'y., L. U. No. 378, I. B. E. W.

#### L. U. NO. 384, MUSKOGEE, OKLA.

Editor:

A letter for the Worker and to the Editor.

The contractors have been declared an open shop, so we are all out of work. We complied with our former agreement giving them thirty (30) days notice, and that we intended to ask for an increase of wages from \$6.00 to \$8.00 per day. They

offered \$7.00 with an increase in percentage according to the increase in percentage of the cost of living. On a vote of the local the offer was rejected, and they were given a counter offer, where we used their same proposition, only visa versa. We held out for decreasing \$1.00 per hour, decreasing in percentage according to the decrease of the cost of living, which they rejected, not directly to us but through the local paper. (Clipping enclosed.) You will note by clipping that our counter proposal was not mentioned.

#### BEING ELECTRICAL WORKERS TO CITY PLAN OF EMPLOYERS.

Both outside electricians and those in Muskogee are to be hired to take the place of the electrical workers who refused to accept the terms of the employing electricians here, declared A. D. Peabody. The non-union men will be given \$7 a day—the same scale as was offered the 20 union men.

"We're going to get electricians whenever we can," said Mr. Peabody. "The men refused to accept what looked to us like a fair proposition, so we had to go on an open shop basis. We don't expect much trouble in filling their places, though it may take a few days.

The offer of the employers included \$7 a day with a raise July 1 if living costs increased, said Mr. Peabody. If living costs decreased, the scale was to remain the same.

The Building Trades have indorsed our stand and have offered us their moral and financial support. We gave them every concession they asked, except the wage scale. We realize that at the present time a strike was not what was wanted, but the contractors forced their issues and we were compelled to go out. The Gas and Electric company are threatening to do contracting work. The contractors are advertising for labor in K. C. and Dallas papers.

Every one be on the look-out for the Red board when "heading this way" for No. 14 and 8 is looking you in the face.

Now for the new officers. At the installation of new officers the following were installed:

Pres., W. A. Farrer; Vice-Pres., W. S. Dyar; Fin. Sec., A. J. Thomas, 1501 Robinson St.; Treas., Rex Ball; R. S., H. H. Shell; Trustees, C. R. Pitchford, 18 months, Hugh Marsh, 12 months, Harry Meben, 6 months.

Our new meeting place, 6th floor Railway Exchange Bldg., every Thursday night.

Will have a letter in the next Worker.

Fraternally,

H. C. Ellis,  
Press Sec'y.

East Muskogee, Okla.

#### L. U. NO. 398, LEXINGTON, KY.

Editor:

As there has been no contribution so far from L. U. No. 398, we are sending in a report of our effort here in Lexington and the progress we have made since we organized April 25, 1919. We started our organization with 17 charter members and within a short time we had 36 members to our credit. Our local consisted of members from the Ky. Traction & Terminal Co. and Fayette Home Tel. Co., but on being informed that if they continued keeping their card, they would be discharged at once, so the members from the Telephone Co. didn't have the back bone to stick and withdrew with the exception of one, and he was a real man. This man is brother Orval Lowery, and any courtesy you man left in our dept. who has not come deeply appreciated by Local No. 398.

This writing leaves us with a membership of 26 men composed wholly of men



from the light, and power dept., only one man left in our dept. who has not come out on the right side.

At the time we organized linemen were only getting 43 cents per hour, and December 11 we asked to be raised to 60 cents per hour, although we have received no direct statement from the officials yet, the prevailing sentiments is that they will meet the raise.

Practically all trades in Lexington are organized. The Tanners having organized two weeks ago and all first class men, 100 per cent. So pull for us brother as we are pulling for organized labor to the full extent of our power. Although we have nothing to offer you in the line of work that would appeal to a Brother at the present time on account of low wages, but if there are any of you drifting by don't fail to stop, as a welcome hand awaits you all.

Fraternally yours,

W. E. Vice,  
Financial Secretary.

L. U. No. 398, I. B. E. W.

**L. U. NO. 410, LAUREL, MISS.**

Editor:

Well to whom it may concern. Here comes a letter from Local 410, organized in wild and woolly Mississippi, and everything looks bright for our future. We haven't any working conditions are fixed scale of pay as yet, but with the Central Labor Union to back us we are going after conditions good and strong. We are trying mighty hard to organize the Bell boys here, but as yet have not succeeded.

Any time any green card man passes through Laurel come around to the O. K. Electric Shop and we will give you a royal welcome.

J. R. Feazeel, F. S.

**L. U. NO. 425, OLEAN, N. Y.**

Editor:

Being as this is the first letter of my knowledge there has ever been anything in the worker regarding Local No. 425 of Olean, N. Y., but we are soon to start a new year with our new officers. We have a good bunch of fellows here, but all they need is a little raking over once in a while, so I thought it would be a good place in the Worker. We used to have a press agent, but I don't ever know what became of him, so I will take it on my shoulders if you haven't any objections. We had a brother nearly get killed one day, he was driving a Ford car and something went wrong with the steering wheel, well now he has a broken leg but he is getting along nicely or as good as could be expected. He says no more riding for him in an auto, especially a jitney. Everybody else in Local No. 425 is getting along alright I guess. If you can add anymore to this to help along I am sure it would be appreciated very much. Wishing all the brothers of other locals a Happy and Prosperous New Year. Will try and see if this won't wake up some other locals that are not writing their little piece in the Worker.

A brother from 425. Olean, N. Y.

**L. U. NO. 474, MEMPHIS, TENN.**

Editor:

Quickly disposing of routine business, the almost complete membership of Local 474, which attended a rousing meeting December 26, and necessitated the procuring of chairs from other halls, went into its annual election of officers, which proved a highly interesting contest and resulted as follows: President, B. R. Maynard; vice-president, Frank O. Davis; recording secre-

tary, Ray Martin; financial secretary, Harry L. Thomas; treasurer, R. E. Feltus; business agent, Harry C. Watson; foreman, J. B. Brooks. Executive Board—H. C. Watson, Frank Leighton, H. R. Martin and R. E. Feltus.

Our business agent now glides about town in a high powered speed wagon which has become the envy of all other busy agents in the city. Whenever Watson arrives on the scene of a new job the car is immediately surrounded by an admiring crowd which finds itself confronted with a shining emblem of the I. B. of E. W. painted on both sides of the wagon.

Work here continues brisk, with every member at work and all shops in the town signed up. The scabs have long since folded their tents and slunk away, as there is nothing here for them.

The Local owes itself a compliment on the officers chosen for the coming year, as they are all live wires and men of known capabilities, and will without doubt keep No. 474 in the high position which it has attained among the unions of Memphis.

Harry Watson, Press Sec'y.

**L. U. NO. 483, TACOMA, WASH.**

Editor:

Having been elected to act as Press Sec. for the ensuing year, and feeling somewhat elated over the fact that at last and for once, I have escaped being elected to some one of the other local offices that requires so much of ones time, I know of no good reason why I should not commence to perform the duties of said office at once, not even waiting to be regularly installed.

In introducing my self to the members of our brotherhood who take enough interest in the labor movement to read and support the labor Press. I want to state that what we need most of all in this country, is a general awakening among the workers, and that it is up to the live wires of the rank and file, to speak to the workers in the every day language of the workers.

The letters that are published in each issue of the Worker, however bunglesome and unsatisfactory they may appear to the eyes of those who write them, are always entertaining and in most instances are instructive as well, when taken as a whole, they are highly instructive.

The lying subsidized Press of this country that has been lined up to crush organized labor and subjugate the masses of our people; must be met not by those who pride themselves on being the High-Brows of America, but by the workers themselves.

We must not only refuse to buy these treacherous lying sheets, but it is becoming both dangerous and discreditable for a working man to be caught reading them; because on most vital issues that effect the workers, they suppress truth and peddle falsehood.

What we need and must have, is a chain or rather a complete network of live up-to-date Labor Dailies like the Seattle Union Record; such labor papers could not only be made to meet the requirements of the great agricultural class, the small merchant and the small manufacturer, who are being rapidly crowded out of business and thrown into the ranks of labor, by the support and revenues coming from such source in way of advertisements would make these publications self supporting.

But it occurs to me just now, that I am supposed to be brief, therefore I will close. Wishing everybody a happy New Year.

A full list of our newly elected officers will be found on a separate sheet. To the

Editor: please place our local on file in Directory.

Fraternally,

Press Secy.  
Press Sec.

P. S.—In referring to list of names placed in my hands by Recording Sec. I find that he neglected to give the addresses. Please cut out all reference to same. The name and address of those that are made use of in Directory, will be sent later.

**L. U. NO. 494, MILWAUKEE, WIS.**

Editor:

In my November letter I made the mistake of placing Milwaukee on the East bank of Lake Michigan to bring the town back on the west bank, has been the reason for the members of L. U. 494 electing me press secretary. There is one thing certain, no matter where we place this famous old fashioned brew, The American Bolsheburg, we can never bring back that good vick's have taken from us, unless we take a hand in seeking out those that will truly represent us, and elect them to public office.

Since Judge Gary's public stand against organized labor, there seems to be a feeling among certain employers that this is the opportune time to legislate organized labor out of existence, and I am half inclined to believe the next general election, if we are not on guard, an attempt will be made to enact more strenuous labor laws than the Cummings Railroad Bill.

In the December 6, 1919 issue of the Electrical World there is an article by Mr. W. C. L. Elgin, Vice-Pres and Chief Engineer of the Phil. Elect. Co. entitled The Personnel of the Industry.

Here are some of the gems that are taken therefrom:

"The ideal organization is assumed a one in which the individuals are given the task for which he is best suited, the opportunity to advance and enlarge his usefulness as his ability and standing increase, a proper allowance of time for recreation, a compensation which will be sufficient to cover his ordinary living and recreation expenses, the opportunity to increase his compensation either by producing a better class of work or through greater output, so that he may set aside a fund sufficient to take care of sickness and provide for himself during the latter years of his life, and some found discipline which will penalize the man who is either careless or negligent in his tasks, and will keep him to his tasks and will prevent him from injuring others.

"Much has been written about the so-called eight hour day. Careful analysis regarding the eight hour day would seem to show that it is for the purpose really of fixing the rates of mechanics usually engaged on construction work, men who owing to the nature of the task, may require to work longer than eight hours must be paid an extra compensation, generally time and one-half or double time for Saturday afternoon or Sundays and holidays. There has been further agitation for even a six hour day. This is clearly an effort to raise the rate of wages and an effort to limit production, with the idea of preventing non-employment. I am strongly of the opinion that any effort to limit this constitutional or legislative action, the hours of labor is wrong as it interferes with the rights of individuals."

"The rate of working and the endurance of men and women vary greatly, so that the slower person with greater endurance should have the right to employ his natural faculties as best suited him. In a task that requires 24 hours and for that class of work only, I believe the eight hour schedule is correct."

The eight hour subject is a stumbling block to those who would appear as labors best friend. A striking example of what can be expected by those who seek to destroy our conditions occurred in Milwaukee at the special election held to replace Mr. V. L. Berger. Mr. H. Bordenstab who was selected by the Union party to oppose Mr. Berger, was elected in 1909 to the state assembly. While in the assembly he voted against the eight hour bill, and other bills of interest to the workers. While delivering one of his campaign speeches in this last election he was asked why he voted against the eight hour day on public work, to this he answered, "suppose a man was on a ladder with a plank balanced on his shoulder and the eight hours were up, the man would have to drop the plank" but when asked, he was unable to say what would happen to the plank under the same circumstances at the end of a ten hour day.

Regardless of what has been said of Milwaukee's mayor and other city officials, we are proud of them, for they have done much in the past few months to protect labor from those who seek to rule by injunction. Our committees are given due respect and consideration and true Union men are selected to serve on city boards and committees, which I dare say is more than a great many city's can say.

To return to Mr. Elgin's article "The Trade Union was the outcome of abuses in the treatment and particularly in the compensation given several classes of workers, necessitating an organization strong enough to combat those who treat them unjustly and to provide the means for this purpose. As trade unions were organized principally for combative purposes these organizations were built upon fighting lines, so that they could do the greatest harm to their opponents with the least injury to themselves.

Trade Unions should organize under the laws of the state in which they are formed, and should place themselves in a position of advocating increased output increased compensation depending on the individuals ability, a maximum wage scale that will fairly meet living conditions, opportunities for the individual to produce as much as possible, with greatest liberty as to hours of labor, and varying compensation depending on the individuals ability to perform his tasks.

The laws which provide for the protection of minors are usually to serve and are intended primarily to protect the minors from being imposed upon by working him long hours, which would interfere with his education and his physical development. These laws should be modified so as to permit minors of an age beginning say at twelve years to perform one or two hours of work daily, hours that would not interfere with their education."

In other words, as I see it labor should be placed on par with materials, look over and see what it is worth and pay no more, less if possible, would be the best policy of Mr. Elgin. As those who affiliate themselves with the A. F. of L. are the thinkers, it is but natural that they must bear the ill will of those who do not wish to see labor receive the full share of their labor.

This very fact should bind the Union men so strongly together that no power on earth could move them. In fact nothing short of sickness should keep them away from their meetings, and should be ever ready to serve on whatever committee they may be asked on, to the best of their ability. To the electrical worker the Brotherhood should be nearer and dearer to him than any fraternal order he may belong to, upon it depends his livelihood.

We are still hot on the trail of the H.

Andrae Electrical Co. and if they pop up in your locality notify us immediately just what conditions are.

It would be more pleasant if secretary's would answer more promptly.

All get together let's boost for the Plumb Plan, not only for Railroad operation, but for mines, light and power plants, telephone and telegraph companies.

M. E. Custen,  
Press Sec.

**L. U. NO. 523, YAKIMA, WASH.**

Editor:

This being my last chance to write to the Worker this year, I will state Local 523 is still a humming along.

Work has slackened up some due to cold weather. It being the coldest this country has every seen.

News is scarce due to no meetings being held due to fuel shortage. All business houses was on a 5 hour basis, making work very slack for inside men, however line men are busy thawing out frozen pipes.

There is one New Year's resolution that Local 523 wishes the L. O. to take this year. That is to try and send all members of 523 who has paid for the Worker their copy. Our F. S. says he has sent our addresses but we fail to get the Worker. I believe if the L. O. would try and get the Workers to all members we would not have half the trouble we have with back sliders. They would be more interested in the union and pay less attention to the union knocker.

I will loose for this time sending Local Union 523 best wishes to all brothers and sisters and wishing you a Very Happy and successful New Year.

W. S. Gallant,  
Press Sec. Local 523.

**L. U. NO. 585, EL PASO, TEXAS.**

Editor:

Wishing all the Bros. a Merry Christmas and a Happy New Year.

The only thing agreeable in El Paso at present is the weather, its fine, plenty of sunshine and up to the present we have had no ice here. The open shop has made its appearance here, but so far they have not started anything, although it is expected they will not remain quiet very long, this is for the benefit of the Bros. liable to come this way.

The Open Shop Association was organized at Beaumont, Texas and as far as that town is concerned the reports we have from there is that it is a failure, but they are having better success in some of the largest city's, and we expect trouble here. The Chamber of Commerce here has practically endorsed the move. I am enclosing a clipping from the El Paso Herald of the 24th, and if the Editor will or can give it space it will explain its self better than I can and I am not going to take up any more space.

Fratrally,

C. W. Mangan,  
Press Sec.

Local 585, I. B. E. W.

**CHAMBER OF COMMERCE DECLARES ITS ATTITUDE ON THE LABOR SITUATION.**

What virtually amounts to a declaration in favor of the open shop in El Paso was issued by the chamber of commerce in a statement sent to its membership Wednesday. The statement says that it has no prejudice against organized labor but that it can not favor any group of any kind because its first obligation is to the entire citizenship of El Paso.

The chamber of commerce statement also declares opposition to profiteering, monopolies of all kinds, price fixing agreements

unfair wage agreements and all artificial price levels. Anarchists, syndicalists, I. W. W. and all forms of agitators are denounced.

**The Chamber's Attitude.**

The chamber of commerce statement defining its attitude follows:

"This organization has been deluged with inquiries regarding its attitude toward organized labor and the open shop. We consider it imperative therefore to state our position clearly.

"1. The chamber of commerce is not opposed to labor organizing, recognizing as we do that labor organizations have accomplished great good for employes and industry in general.

"2. It must be definitely understood, however, that this organization's first duty is to the citizenship of El Paso. We cannot and will not favor any group, irrespective of whether they are capitalists, employers or labor.

"3. We recognize the rights of all who desire to work, irrespective of their occupation and affiliation. No man or woman should be denied employment by any individual or institution on account of their failure to be a recognized member of organized labor.

**Honest Men Needed.**

"4. El Paso is now entering a period that will surpass any in her past history. Clear sighted, honest and liberal men are needed as leaders. Fair minded, industrious and enterprising followers are none the less needed. To increase this it is necessary that our citizens join hands in a common effort to advance the interests of the city as a whole, as well as our own personal affairs.

"5. We do not recognize that the laboring man and employe in the factory or store, are just as interested in seeing El Paso go steadily forward, as are the business institutions that employ them. All are alike interested in public welfare.

"6. In order to bring about a complete understanding of the duties of citizenship, it is obviously necessary that we decide in advance on certain principles, which should be the foundation of all business and individual life. With this in view we state specifically:

"7. That we cordially invite capital to invest in El Paso.

"8. We cordially extend a welcome to the laboring man, worker and individual in all honest trades, crafts, professions and occupations to make El Paso their home, and to assist in making it a desirable place in which to work and live.

**Oppose All Monopolies.**

"9. We oppose all monopolies; all price fixing agreements, all unfair wage agreements; all artificial price levels; all profiteering; all closed shop agreements.

"10. We heartily dislike the anarchists, syndicalist, the agitator, the I. W. W. and all those who are not in sympathy with the constitutional rights of this republic.

"11. We are especially opposed to the agitator who so unworthily wears the garments of honest labor.

"12. We urge upon all citizens, in the ranks of capital, employer, laborer, union or non-union, and the general public, maximum effort, maximum production, increased personal pride in our country, increased personal economy for the common welfare of the city of El Paso.

"Only in such a program is found solid prosperity."—El Paso Herald, Dec. 24, 1919.

**L. U. NO. 590, NEW LONDON, CONN.**

Editor:

Having been elected P. S. of Local No. 590 when I was not looking, I will try and

keep the Brothers in other parts of the country posted on our "doings".

Our local is perhaps known as the infant of the state, as we started November 1, 1919, with ten C. M. and to date, December 18, 1919, we have a membership of 75. We have been meeting at Carpenter's hall, but in the near future we expect to move into more central and better quarters, the Cronin building on State street.

For a long time it could be plainly seen that the conditions of New London could not be compared with Norwich or Westerly, so we finally decided to apply for an Inside Wireman's Charter for New London, which was granted by the I. O. It was very unhandy for Norwich or Westerly men to get to the N. L. meeting, and ditto for N. L. and Westerly men to get to Norwich so after the last agreements had been settled, we decided to leave N. 225. Under the present agreement we are getting 75c per hour and double time for all overtime, and 50c for helpers.

Recent election of officers are as follows: Pres., Henry E. Nichols; Vice-Pres., Harold Cone; Rec. Sec., Ralph Baker; Fin. Sec., Fred'k C. Rathbun; Treas., L. S. Darling; Trustees, Lee McIntyre, L. S. Darling, Ernest Beebe; Examining Board composed of men with 10 years experience in the game, Louis Sauter, Graham P. Keeney, Ernest Beebe, L. S. Darling.

Bro. Hullivan has just returned from a deer (dear) hunt in Maine. We expect to hear of his engagement at any time.

Bro. Steve Beebe does his deer hunting over in Groton, so they say.

Bros. Dray and Lubonsky were appointed for a House Committee on the room. Bro. Dray took the wind out of our sails when he informed us he didn't keep a saloon any more.

Bro. Graham Keeney's tools got a bit rusty while he was building a modern coop for his fowls, but they are being brightened up rapidly now.

Bro. McIntyre while hunting last week narrowly escaped a charge of murder when he shot at a man in the brush, whom he mistook for a bird.

Stop and look us over if you happen this way brothers. Work at present however is slack and we have several out of work.

Fraternally yours,  
F. C. Rathbun,  
Press Sec.

#### L. U. NO. 608, FT. WAYNE, IND.

Editor:

Just a few lines to let you and our brothers know that 608 is still alive and kicking, although from all that has been heard of it so far in the Journal, I guess most of you have your doubts. Local 608 has a membership of about 90 and that is all the electrical workers in the shop here, and they sure go after any new ones as fast as they show up.

We are having some good hunting weather here now and some of the brothers are taking advantage of it, but none have been so overburdened with game that they had to throw a feed to get rid of it.

Everything O. K. in Ft. Wayne at the present time, with the exception of S. F. Bowser Co. Tank & Pump Works who have been out for about seven months and Bass Foundry and Machine Co.

Success and best wishes to all the Bros. for the New Year.

Fraternally yours,  
T. J. O'Brien,  
Press Secretary.  
L. U. No. 608, Ft. Wayne, Ind.

#### L. U. NO. 658, LITTLE ROCK, ARK.

Editor:

Since my last letter to The Worker the open shop movement has hit Little Rock like a cyclone. As stated in the last communication, the plumbers were made the goal, next in line were the carpenters, then the Chamber of Commerce took the bull by the horns and declared publicly for open shop and would not permit either the General or the sub-contractors to transact any business whatever with any local union, and publicly stated that they would absolutely have nothing to do with the unions. They are making an effort to import non-union workers into our town, but so far have met with only partial success and we believe they will be unable to place men enough here to make any material difference with us. The only way they can affect us now is not to do any work at all. There is plenty of work here to be done, but most of the large jobs under construction has stopped and are at a stand-still. We have a number of fair contractors who will not cater to the dictates of the Chamber of Commerce. Numerically they are in the majority, but we are sorry to say that financially they are in the minority. There is no question in my mind but what we will weather the storm successfully and finally reach the shore of victory.

We have with us International representative of the Carpenters, Mr. Maloney; International representative of the Plumbers, Mr. Clark, and the well known, universally liked and fighting representative of the Electrical Workers, D. L. Goble. All three are working like Trojans in the interest of all unions concerned.

Local Union 658 has arranged to take care of all members through two fair and independent contractors, who are ex-members of our union, but we will kindly ask our floating brothers, to whom we have always given the glad hand of welcome, to place a jumper on the circuit reaching Little Rock and cut it out until further notice.

Little Rock being pretty well fortified, we fully expect to resist the onslaught of the enemy and hoist the flag of victory in the very near future, when we will again be glad to open our doors to anyone wishing to honor us with a visit, for the purpose of securing work.

We missed the ravings of our friend of Boston, but no doubt he will appear in the next issue stronger than ever.

With best wishes to all,  
A. W. Wright, Press Sec'y.

#### L. U. NO. 697, HAMMOND, IND.

Editor:

Now that the holiday rush is over I will endeavor to have a mention in the January Worker.

First of all I want to report the winner of the Studebaker roadster raffled by L. U. 697 for the benefit of Bro. Tracey. There was some debate as to which number when drawn would be the winner. Several of the brothers suggested diverse ways, but when our F. S., Bro. Frank Selager, says draw 6-9 and then the 7th for the lucky one it was agreed to by all, that being the number of said Local. Well No. 937 was the winner and Bro. (Jack) J. W. Wagner was the lucky guy. Jack is our ex B. A. Several, I'll say many of the Bros. from afar know him as Jack on the job, always a booster.

The Local is planning for a dance to be held January 28, and from what I hear it will be a success, as several hundred tickets have been sold and the poster with its ads have met the expense, so more power to the Committee, now on behalf

of L. U. 697. I extend a cordial invitation to all and wish that you could be with us.

Work in the Calumet Region has been fair, considering the handicap, and promises for a good busy year, everything seems to be getting back to normal.

"Bryan is in the race again."

Now with best wishes for the new year and prosperity to all, I am

Fraternally,

H. D. Hedden,

167 Sibley St., Hammond, Ind.

**L. U. NO. 709, CLARKDALE, ARIZONA.**

Editor:

Thinking that perhaps some of the old Hassayampains who have left this part of the country would be interested in what has been going on out here, I am writing these few lines.

Our membership which was so low after the smelters closed that we were on the verge of sending in our Charter, has grown to 30.

The United Verde Smelter has been doing considerable new work and put on quite a few men, and have work ahead to last for some time, also have been active in construction work at the mine. The boys all have cards. The U. V. Extension here are operating a force of seven men, but no construction work going on. They are having difficulty in getting coal and in view of the fact that the copper market is glutted, and they have \$4,000,000 worth of unsold copper on hand, it is predicted that they will close down along with some of the other smelters and mines throughout the state. The Copper Companies have been paying dividends out of their surplus capital which will not last indefinitely, and we look to see quite a few deserted copper camps.

The Senator is going along as if nothing has happened, putting millions in construction work, enlarging the smelter and putting the mine on a steam shovel basis, but he seems to be the exception.

We had a few red hot union men in here up to the time the smelter closed, they were up and going all the time. One of them got 30 a month extra acting on the grievance committee, and he was some actor. When he left the local loaned him \$100, we later found he had a bank account of \$500, we have not heard from him since, that happened last February, he didn't ever trouble himself to take a traveler, he is royally helping out in Los Angeles.

Received a letter the past week from another whom we loaned \$50.00, he sent a draft for \$10.00 and wanted a traveler just as quick as he could get it to him as they were paying \$8.00 in Portland, Ore., and it was a closed shop job and he wanted to get in on it. He stated there was no limit placed on the time he was to pay the \$50.00, and if we held that against him and wouldn't send his traveler, we were to send the draft back, and he would simply join over again in Portland. He said he had been working on good jobs but they were all open jobs, which I suppose accounted for the fact that he was 8 months behind in his dues. When another one who had borrowed \$100 (regular gold mine is it not?) wrote in to send his traveler in a hurry which I did (also \$1.60 in the treasury as he was a month behind in his dues.) I am still waiting for my one sixty and imagine the local will wait some time for the \$100. I am off these loud mouth birds for life, cash in hand after this.

We have a good bunch here now, they indicate it with their actions rather than the mouth.

It looks as if that old war horse from the Pacific slope "Whitie" Atkinson has

settled down here for good or until they change some of the sheriff's on the coast, they probably think he is dead, they haven't seen him for so long. He and I get together once in a while and talk of the quaint old saying of Frank Snyder, and wonder what has become of the grand old man. And every once in awhile we build the Home Tel. Co. over again in Oakland and San Francisco, and then rebuild Santa Barbara and Los Angeles. But that is harmless sport.

We just had a gala night, the occasion was our annual feed, only this year we called it a banquet, rightfully named by looking over the following menu:

Heart of Celery, Hood Airo Cider, Ripe Calif. Olives, Fruit Salad, Cream of Tomato Soup, Boiled Virginia Ham in Apple Cider, Mashed Potatoes, French Peas, Roast Spring Turkey, Oyster Dressing, Cranberry Jelly, Brown Gravy, Creamed Pumpkin Pie, Neapolitan Ice Cream, Nuts and Raisins, Coffee, Whipped Cream, Cigars, Cigaretts. Matt Mungoran donated his famous Jazz Orchestra with Wm. Darey playing violin solos, and "Oh Boy" they can bring forth the harmony. H. A. Auetschi the Big Chief of the Electricians honored us with his presence, and judging from the turkey he consumed it was plain to be seen that he was glad he had come.

It was said that Sparks an advocate of Safety first had partaken of a hearty meal just before attending the banquet, but from where I sat, I knew that the party who had made this statement was mistaken.

The following officers were elected for the ensuing year: Pres., Frank Atkinson; Vice-Pres., Harry Hewitt; Fin. and Rec. Sec., E. A. Brownlee; Trustees, Walter Cady Ludwig, Cleave Short; Foreman, "Speed" Hopkins.

The past president, James Griffin has been a very faithful officer, he has come up from Verde for every meeting baring a couple of times when sickness detained him, he has brought in several new members, besides keeping the boys at Verde interested, and the local appreciated very much the good work he has done.

Wishing the Brotherhood a successful New Year and hoping that the locals throughout the country are on as good terms with their employers as we are, I remain,

Fratrnally yours,

F. A. Brownlee,

Fin. Sec.

**L. U. NO. 731, INTERNATIONAL FALLS, MINN.**

Editor:

I write a few lines to let you know that we are still alive and vigorous, notwithstanding the fact that sentence of death has been pronounced upon us. The king has decreed that all labor unions in International Falls must die, if not from natural causes, then through violence. But die they must, because their existence is not conducive to the king's peace of mind. We are painfully aware of the fact that in this so-called democratic country there are allowed to reign thousands of industrial monarchs who wear their crowns as haughtily, and exercise their authority as arbitrarily as did King George III in his little dispute with "The Father of our Country." The king of International Falls has declared that he will break up every labor union in this city; that he will sign no more contracts for labor, that those who work for him must accept his terms or quit their jobs. Now don't be alarmed by this report. This is not an invitation to attend our funeral. We have not yet ordered our tombstone nor chosen an epitaph for it. If we must die, we will die

with our backs to the wall and our faces to the foe.

The big concern of this city is the Minnesota and Ontario Paper Co. with its several subsidiary companies one of which is the Minnesota Dakota and Western Ry. Co. Some 43 employees of this Railway Co. recently went out on strike because the company refused to pay them wages according to the government scale. This precipitated a fight, which if it results in a decisive victory for the company means death to organized labor in this city. Hence the labor unions are all intrusted in the outcome. The president of the company says that he will win the fight if he has to spend \$100,000 over it. Well he is surely spending his money now. He can't run his mills without the railroad, and he can't run his railroad without men. A few "scabs" are trying to operate the railway at wages far in excess of those asked by the old employees, and are not making a very good job of it either. They have already used up two engines and smashed up several cars, and the mills have not been kept running without interruption.

Fictitious stories of a reign of terror and an I. W. W. conspiracy to start a revolution in the north country were published in the Twin City papers. Ostensibly to protect our citizens from the depredations of riotous strikes and revolutionists a company of state troops was sent up here by the state governor against the protests of county officials and the commander of the American Legion. But bless you, when the boys arrived here they found nothing for them to do. The city was as quiet and peaceful as a farmer's barnyard. The strikers were found to be peaceable and law abiding American citizens, some of whom are members of the American Legion, and as for I. W. W.'s, they are as scarce in these parts as the proverbial by the sympathy of the majority of our citizens, while all the labor unions are united in their support.

Fraternally yours.

Correspondent.

#### **L. U. NO. 750, PITTSBURGH, PA.**

Editor:

This being the beginning of the new year, let us strive to increase the membership of the Brotherhood by a greater percentage than the increase of 1919, which was the greatest year in the history of the Brotherhood, among this line.

Local Union No. 750 is progressing each day, each and every member constituting a membership committee of one, and the results are very noticeable, as at each meeting we have from five to ten new members, to say nothing of the members who are so situated that they cannot be present with us, but are obligated by card.

It is with regret that we report the loss of our president during the year 1919, Brother K. H. Brookes, who has left railroad work and gone to the jurisdiction of Local No. 5, as an inside man, in the Pittsburgh District. The first and third Thursday Evenings always found him at his throne, gavel in hand, dealing out justice to all with malace towards none. However, we hope his new venture is successful, as we feel that he is deserving of nothing else. Brookes, come back and see us, you are welcome.

At our recent election of officers Bro. J. H. Jones was elected to fill the president's chair, and we feel that we have a live wire in Bro. Jones. Bro. Geo. Kegel was elected to the position of vice-president. He is an active worker for 750 and should be an aid in our upbuilding. All other officers were re-elected.

Was very glad that the amendments to the constitution passed the referendum so

favorably, as I feel that they are constructive and progressive laws. Being our delegate, I was privileged to hear the discussions on each law as it was placed before the convention, usually by Bro. Walsh of New York, who certainly could explain them, and by other able speakers, and I feel that the result of the vote showed that the members back home, after hearing the reports of their delegates, recognized the constructive elements contained in the proposed amendments, and realized that the old policy of marking time could not be adhered to in the march towards a bigger and better organization.

One of the changes voted through was the increase in cost of the "Worker". This, in my mind, is a step in the right direction, as, while I always enjoyed the old Worker, still I always felt that there was much that should have been there, but was omitted. Of course, it was only a quarter and we realize that that did not buy the paper, and that our hard working Secretary, Bro. Ford, usually had to do his editorial work when he should have been at church. But let us hope that in a year hence our Journal will be second to none, but will take its place as the leading craft journal. Brothers lets boost the Worker as through it we keep up our acquaintances, and in it we tell our troubles.

During the last week we have a new Local No. 1024, placed in the Pittsburgh District. This local will have jurisdiction over all railroad electricians employed on the B. & O. Railroad in this district. Local 750 has some forty odd members who will transfer to the new local, and here's hoping that it will prove a success, as I have no doubt that it will. Bro. Chas. W. Sheppard, one of 750's active workers, is the motive power behind it and that means that it must go. We will watch with interest the progress of the B. & O. local, as we can't help but feel a responsibility for its being.

Hoping that I have not occupied too much space in my ravings, and that this will escape the censors, and wishing the membership everywhere a very prosperous year, I am

Yours fraternally,

J. H. Campbell.

#### **L. U. NO. 810, MOBILE, ALABAMA.**

Editor:

As L. U. 810 has not been heard from in some time, will try and let the Brothers know 810 is still alive. L. U. 810 with the help of all crafts working on the yard of the International Ship Building Co at Pascagoula, Miss., have a signed closed shop agreement, this is the second signed closed ship yard agreement in the U. S. All contract shops are closed here, also L. U. 345 has the only signed closed shop 8 hour agreement with a Street Railway Co. in the south.

All Brothers are working at present, if any Brothers wish to come this way write the B. A. first, and you will know what to expect.

L. U. 810 is proud that the membership upheld the action of the convention. At the regular election of officers the following were elected: Dan E. Sommers, Pres.; C. E. Curtis, Vice-Pres.; W. C. Fanull, Fin. Sec. Treas.; E. A. Woodworth, B. A., room 4 Lahor Temple were elected.

The members of L. U. 81 all join in wishing the new Inter Officers success and prosperity.

Fraternally,

E. A. Woodworth.

#### **L. U. NO. 812, LITTLE ROCK, ARK.**

Editor:

As I have been elected P. S. for 812, I won't have very much to say, as I don't

know much. The first thing I will say are all members are working making a living so far, and I hope will continue to do so for some time to come, and I hope all brothers are doing the same.

We feel proud that one of 812 members was elected General Chairman M. P. R. R. Locals, he is young but full of pep, R. N. Redrick is his name.

Well we are having what you call or the Board of Commerce calls a square deal for the public, they want to break up the unions and have the open shop here in L. R., they have declared the open shop, the contractors and the Board of Commerce or merchants as they make up B. of C. They say they want the public to have a square deal, and still they have been selling coats and suits that was marked \$125 for \$50 after Xmas, suits marked \$45 before Xmas are selling for \$22.50 after Xmas, so you can see they have been looking out for the public, that is their money. I don't say they have been making any money as 100 to 150 per cent is not very much, and I don't think they are losing any money after marking them down.

Now in regard to this open shop business we draw our pay, go as straight as we can to buy from members of the Board of Commerce, and by us buying from them they make a few dollars off of us, and by having some of our money they can keep the wolf from the door, and take a petition around and have others to sign for an open shop and a square deal for the public.

My advice is to spend your money where you please, if you have to send to St. Louis or Chicago, do not put up dollars to fight yourself, there is plenty of merchants in L. R. that is taking their names off of the petitions, so find out, and if they are giving you a square deal do the same by them, and it won't be long before the B. of C. will find out where to look for bread and butter.

Well as this is my first letter, I will not write very much, as I know you will have a hard time making this out.

Yours trully,

Geo. Grange,  
P. S. Local 812.

#### **L. U. NO. 817, NEW YORK.**

Editor:

At our regular meeting of December 22, 1919, the following officers were elected for the present year:

President, Charles Thomson; Vice-President, John Shepard; Treasurer, Robert J. Franklin; Financial Sec'y, William E. Smith; Recording Sec'y, James T. Hogan; Press Secretary, Clarence H. de Santo; Trustee, William Lamb; Foreman, J. Hayes; Inspectors, M. Carroll, J. Byrnes.

The installation of officers took place at our first regular meeting of the year, January 6, 1920, and after the ceremonies, Brother Lamb, our newly elected Trustee gave an interesting discourse on the benefits of organization, and handed out some very good advice, which no doubt, if some of us took would do us no harm.

Our worthy President, Charles Thomson, deserves all the thanks we can give him for he piloted 817 through a stormy year, and landed us safely. Local 817 is setting out on another trip, and we have such faith in President Thomson that we have again placed him at the helm for another year, and feel that he will see us safely through.

We have an Entertainment Committee that is certainly a live one, and our first annual Ball promises to be a huge success. Thanks are due them or the whole-heartedness with which they went at it. From the start Success has been their watchword, and they have not let up one minute, but have kept on hustling. The Committee is comprised of the following members:

James T. Hogan, Chairman; William Lamb, Treasurer; M. Martin, Secretary; H. Rice, J. Driscoll, H. Bissett, H. Tischen, J. J. Hughes, M. Benwood, F. McGuire, J. Moore, J. W. Hall, D. Spillane, V. Casson, S. Allen.

With such a body of men the Ball cannot help but prove to be successful.

Best wishes and su: es to the Brotherhood.

Fraternally yours,

C. H. de Santo,  
Press Secretary.

Local 817, New York.

#### **L. U. NO. 837, SUNBURY, PA.**

Editor:

At our meeting Wednesday, January 7, we installed the following officers: Pres., R. A. Cook; Vice-Pres., James Hummel; Rec. Sec'y., E. R. Klinger; Fin. Sec'y., C. L. Ardell; Treas., W. E. Mailey; trustee, H. A. Zartman; first inspector, J. B. Harden; second inspector, W. H. Bobb; foreman, P. O. Frank.

We changed our place and time of meeting. We now meet in the P. O. S. of A. hall, corner Third and Market streets, and meet the first Wednesday in the month.

We wish we could get an organizer in here and get more of our city men in the local. The Light Company is paying their men 35 cents for groundmen and 42 cents for linemen, and we have about half their men in now, but if they don't soon get something, they will drop out.

We have not received our buttons thus far, which I wrote you about, and in your reply stated the manufacturer was trying to trace same.

I was instructed to order seventy-five new Constitutions and a treasurer's receipt book, but I forgot to get the check for same. If our credit is good and you will forward same, it will be highly appreciated and we will have check issued at our next meeting for same.

Fraternally,

E. R. Klinger, R. S.

#### **L. U. NO. 841, TOPEKA, KAN.**

Editor:

A happy New Year to all is the greetings that Local 841 sends to the Brotherhood.

We are yet in our infancy as a local and have had hard sledding, but have managed to keep both runners intact so far.

It seems as though the brothers wished to leave good enough alone, so they re-elected the old officers for the ensuing year.

We have had little sickness lately. All members are at work save one or two. Brother H. D. Collins suffered a badly hurt wrist last week while cranking a Ford. Look out for those Henrys, they are liable to cut up most any way when you are not looking for it.

We have heard rumors from out of town brothers that we had busted up. We still have about fifty members and among these are included about twenty telephone plant employees. I believe that we have as up-to-date and as lively a local as you will find anywhere. If you don't believe me, ask Brother Walt Price or Brother Fink, whose broad smile would surely make you believe.

We have changed our meeting night to the second and fourth Thursdays of each month. We are always glad to see the face of any brother in the hall or to hear from them.

With best wishes for the order, I am  
Yours Fraternaly,

H. N. Lower,  
Press Secretary Local 841.  
417 Chandler St., Topeka, Kan.

**L. U. NO. 865, BALTIMORE, MD.**

Editor:

Here is wishing you and all locals a happy New Year, and that the year '20 will be one of the most prosperous, and less trouble than any since the beginning of our great organization. But how are we to do it? By one purpose in view, and that is to be loyal to our locals, put every energy that we have into the work, attend the meetings, and let every man feel the responsibility that rests upon him. 865 passed the first milestone on the 21st of December. The local went through a very trying year, for an infant, but the trials and hardships has been strength, and food to develop it into a real local, and at this time we are going at full speed, and have turned out some men that would make a Philadelphia lawyer take a back seat on any legal question concerning the National agreement.

The local has elected the officers for this year, and from all appearance of their past records this should be a year filled with new visions and great success.

The membership is holding on good, and are keeping an eye singled on any one that comes in our reach without a card; here is an application, sign it up.

Our Grievance Committee is the busy men in Baltimore, they keep right behind all of the troubles, and just at this time, a few of them, and some more. But you can rest assured that their wants will be taken care of Remember Brothers if you are in, or passing through Baltimore on Friday night's, call and see a real live bunch of the greatest ever live wires.

Our watchword for this year is going to be "Progress".

Let us hold on to what we have, and get all we can.

Again hoping to hear good results all along the locals, for a Prosperous New Year. I remain,

Yours fraternally,

O. B. Joyfull,  
Press Secretary.

**L. U. NO. 866, McALESTER, OKLA.**

Editor:

Its been quite a while since this little old local has had any write up in the Worker, so I thought I would elect myself Press Secretary and let you know that we have had an awful fight on here with the Choctaw Power & Light Co., but the boys are true and loyal to the Brotherhood.

There has been a fight on here between the Amalgamated Association of Street Car men's union, they tried to claim switchboard armature winders linemen and all, now brothers who in the hell ever heard of a controller jerker having jurisdiction over a stump jumber brothers, but we are fighting them square brothers. What they done is this, they drew an agreement here amongst themselves and a few rats that are working on the job they signed up here for 60c an hour, 9 hours. One way that's what the rates are doing here brothers. And this street car outfit is backing these rats up brothers, so I'll give you their names, and be on the lookout for them in case they come your way, welcome them with a machine gun, but that death is quick for a dirty scab. Well here goes brothers for their names:

W. J. Brown, 450860, can't read or write brothers; Frank Putnam, 450816; A. E. Niecewarner; J. P. Walker, 450829; O. R. Clark, better known as Texas Roy Clark; Bob Todd, whose home is in McKinney, Texas and formerly out of Local No. 155 of Oklahoma City; W. B. Harris, better

known as Blunt Harris; G. F. Shepard, an armature winder who took this job 15 minutes after the job was pulled brothers; Jack Aurbough from Pennsylvania, a West Penn rat and he made his go ratting here and he is only 19, brothers, he is getting an early start in his life to be a journeyman rat, brothers.

This Texas Roy Clark is figuring on taking a job in Plainfield, N. J., brothers, so if he comes your way look out for him, he is figuring on leaving McAlester the 15th of January.

This Blunt Harris took a cot and went operating in the power house, now he is superintendent so brothers of Rolling Stone Society steer clear of McAlester, but if you do you can eat and sleep, but you want to have your green go away card in your pocket brothers.

Success to the Brotherhood. Would like to hear from 439 and 178. What's the matter with the rubber city? Hoping this gets by the chief scribe, I remain,  
Shorty A. Kessler,

**L. U. NO. 868, NEW ORLEANS, LA.**

Editor:

Not having heard from us in so long, our brother workers have doubtlessly begun to think that we have passed out of existence, but that was on account of the failure of the old press secretary to comply with the obligations of his office. Now that a change of officers has taken place, we hope for better luck, and will be heard from regularly in the future.

Local 868, International Brotherhood of Electrical Workers, held its regular meeting on Dec. 22, 1919, when the following officers were elected for 1920: John Hein, president; D. Ferran, vice-president; A. Wehl, recording secretary; A. J. Dupuy, financial secretary; H. Bartholomew, treasurer; J. K. Cheramie, press secretary; C. Bernard, inspector; F. Seither, foreman, and F. Bernoil, trustee.

Mr. John Hein, one of the organizers of the Union, and president thereof since its organization, was re-elected without opposition for the ensuing year, and in consideration and appreciation of the splendid efforts on his behalf for the Local, he was presented with a beautiful umbrella and a fountain pen by Brother Wehl in the name of the Union. At the next meeting, to be held on January 5, 1920, these newly-made officers will be installed, and the work for the new year begun.

Local 868 hopes to furnish regular reports from time to time through its new press secretary, in order to keep its brother locals fully informed of its progress.

J. K. Cheramie, P. S.

**L. U. NO. 870, CUMBERLAND, MD.**

Editor:

As there has never been anything in "The Worker" from our little organization which is just entering upon its second year, and as I have been honored with the title of "Press Secretary" I feel it my duty to break forth in the journalistic field. However, small we may be, we have already accomplished wonders, especially in the line of working conditions with the Baltimore & Ohio Railroad Company where we are all employed.

We are affiliated with the Local Federation of Shop Crafts and had the honor the past year of supplying them with a Chairman in the person of Brother Harry E. Childs, now a Past President of our organization. During the past year Brother Childs has done much not only for the electrical workers at the local shops, but for the many other crafts as well. At



our last election Brother Childs asked that he not be made president for another term, which request was cheerfully granted, although prior to that time he was the unanimous choice for re-election.

The following officers were elected last meeting night and will be installed Thursday night, January 8: J. W. Korn, President; C. F. Bujac, Vice-President; J. C. Goodrich, Recording Secretary; K. D. Bachman, Financial Secretary; Thomas A. Cale, Treasurer; Patrick A. McHugh, First Inspector; P. F. Matt, Second Inspector and C. E. Frankland, Foreman. Trustee for one year, J. Albert Nichols, the holdover Trustees are E. H. Martin and A. W. Arnold; Press Secretary, Thomas A. Cale. Delegates to the Local Federation of Shop Crafters, J. W. Korn, Chairman; Thomas A. Cale and C. L. Arnold. Delegate to System Council Brotherhood of Electrical Workers, Thomas A. Cale.

Thos. A. Cale,  
Press Secretary.

#### L. U. NO. 942, CISCO, TEXAS.

Editor:

Here in Ft. Worth, I'll send my last letter for the Cisco. L. U. 942.

Make it clear to all that I resign as P. S. of 942, at the same time endeavoring to supply a little information for the old and the new.

After leaving Cisco, just a day before Christmas. Work held up in pretty good shape for most of us, with the exception of the humble. Job material was slow in coming as well as other minor troubles, particularly since Fallahay's connections were severed from the company. He keeps a large gang most all the time, but as the old saying goes, you can't keep things running velvety all the time, however, hopeful credit be dealt out to those that tried to keep union men on the job.

John Quincy Adams took Fallahay's place and from all reports he is doing things up in pretty good shape and striving to keep the job intact.

I want to pay tribute to a man a real fellow that I worked for at Cisco. He was a real union man and besides being one of the most thorough and fastest wiremen and electrician I ever meet, he was without a doubt a fair clean cut employer and a worthy union man. Will go so far as to say that he was one contractor of the very, very few that could estimate work and the time required to do jobs. If an opportunity ever presents itself I'll sure come back with a 50-50 to a fellow of this kind. His partner is Kuykendall. Paul Little is working for these men and he is a good all efficient workman. Who ever meets Little will see a fellow with a big heart and a good union man to the core. I may never see the fellows again but I want all to know that I appreciate such good fellows as they are.

The inside men here in Ft. Worth are out on a strike for \$10 for 8 hours, and from all that I can learn they have most of the shops signed up now.

Lots of work going on in town, if you have noticed the building permits taken out for 1919, were next to Detroit. This will give you an idea, work on it.

I have brother Elmer Hale as my visitor and he is welcome as the flowers in May, because his record is the clean slate type, as a philanthropist and a real man.

Received a letter from our old fraternal brother Bill Williams, he is doing his most joyous work in St. Louis. I was asked by Hale if Bill was an inside man. I said yes, but he is also an outside man, but the kind that really is both without a foreflush or a camouflage. Bill never tells this. I admire his modesty, but I can write the

endorsement on his back. Pure Platinum, 100 per cent pure. I would go on debate and put up the argument.

I met Jack Roberts the other day, and I say to all "Good Old Jack."

Hurrah for Jack Keys the Medicine man or the Ranger Special.

I wish this to be a prosperous New Year to all each and every one—even the "get bys" We all live and die so let us be kind to the humble and weak, the deaf, dumb and blind, regards to all. So long.

J. P. Callan,  
Press Secretary

#### L. U. NO. 1000, READING, PA.

Editor:

This is the first time you have received any correspondence from Local Union 1000 I. B. E. W. of Reading, Pa., but to start in as an Electrical Worker and end up as a writer for an Electrical Journal is quite a step, I wonder many times if I am either. Local Union No. 1000 is beginning to make a show in Reading. Our Local was organized Sunday, October 26, 1919. We have a membership between 60 and 65 and are still growing. I will endeavor to keep the brothers informed of the accomplishments of our Local through the Worker. Believe me, we are growing rapidly, for there is hardly a meeting passes, but what we have new candidates to put through. We are having a little trouble at present with the Philadelphia, Reading and Pottsville Telegraph Co., but everything looks favorable as far as we went, hoping by the time we send our next correspondence we will have more good news.

Trusting that this reaches you for January publication and wishing you and the brother Locals the best success. I wish to say if there is any brother who is in good standing of the I. B. E. W. who comes in the vicinity, Local Union 1000 would be highly appreciated. Local Union meets the second and fourth Sunday of each month at 100 North 10th St., Reading, Pa., second floor.

Faternally yours,  
Franklin Groh,  
Press Secretary.

#### L. U. NO. 1023, CANTON, O.

Editor:

Hip Hip il-lu-la Hurrah! One more new Local on the map. Just a little time and attention devoted to the interests of the workingman and the labor movement in general by taking advantage of opportunity is what will bring success. We done this by not hanging over bars. Going to shows, wearing good clothes, and the Lord only knows, we did it to get out of our troubles and woes. No doubt some of you readers can do likewise by devoting some of your spare time, by at least securing the application of a prospective member for your local. Remember it is the individual as well as the collective work that counts, and as a individual if you never make a start it is a certainty you will never get ahead.

I will bet a nickel to a doughnut with or without a hole that in sixty days we will be one hundred per cent organized, want to take me up. Then after that every new man that pops up we will come at him like a house falling down. If you want organization you will have to work with that object in view. Loud or desultory rag chewing will not bring organization, but studious attention devoted in the right direction will crown you with success. Will give particulars at some future time.

Yours for the cause,  
G. A. Stockdale.

# LOCAL UNION DIRECTORY

(m) Mixed. (i) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. (b.o.) Bridge Operators.  
 (l) Lineman. (t) Trimmers. (c.s.) Cable Splicers. (s) Shopmen. (r.r.) Railroad Men. (p.o.) Picture Operators.  
 (f) Fixture Hangers.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)1	St. Louis, Mo. ....	Walt O'Shea. ....	4454 Natural Bridge Ave.	Jno. Mackay. ....	2629a Cass Ave. ....	2651 Locust St. ....	Every Tuesday.
(l)2	St. Louis, Mo. ....	W. H. Howell. ....	5935 Catee Brillante.	Dan Knoll. ....	3000 Eastor Ave. ....	3000 Eastor Ave. ....	Every Friday.
(i)3	New York, N. Y. ....	Geo. W. Whitford. ....	214 Reliance Bldg. 32 Union Sq.	W. A. Hogan. ....	214 Reliance Bldg. 32 Union Sq. ....	Labor Temple. ....	Every Thurs.
(m)4	New Orleans, La. ....	D. W. Mason. ....	1202 Soniat St. ....	G. Lorrick. ....	2369 Laurel St. ....	715 Union St. ....	2d Wed.
(i)5	Pittsburgh, Pa. ....	F. J. Morris. ....	607 Webster Ave. ....	S. D. Young. ....	607 Webster Ave. ....	McGeagh Bldg. ....	Every Friday.
(i)6	San Francisco. ....	Jas. McKnight. ....	200 Guerrero St. ....	J. H. Clover. ....	200 Guerrero St. ....	Bldg. Tr'des Temp. ....	Every Wed.
(i)7	Springfield, Mass. ....	M. L. Schmitt. ....	222 Pearl St. ....	J. A. Beauchemin. ....	21 Sanford St. ....	Moose Hall, 19 Lyman St.	Every Monday.
(i)8	Toledo, O. ....	Chas. Potts. ....	1055 Orchard St. ....	R. W. Fisher. ....	1205 Collingwood Ave.	Kapp's Hall. ....	Every Monday.
(l)9	Chicago, Ill. ....	Harry Slater. ....	5 S. Sangamon St. ....	L. M. Fee. ....	5 S. Sangamon St. ....	5 S. Sangamon St. ....	Every Friday.
(m)10	Butler, Pa. ....	R. F. Knittle. ....	32 Union Sq. ....	W. P. Flack. ....	115 3rd Av. ....	Unt'd Lab. C'n Hall	2d & 4th Tues.
(e)11	Paterson, N. J. ....	Daniel Kane. ....	157 Wayne Ave. ....	Geo. B. Townley. ....	142 Paterson Ave. ....	Labor Lyceum. ....	1st & 3d Tues.
(m)12	Pueblo, Colo. ....	H. Richardson. ....	Box 70. ....	Ed Carlson. ....	Box 70. ....	Labor Temple. ....	Every Thurs.
(m)13	Dover, N. J. ....	Carl Newman. ....	22 Central Ave. ....	M. M. Cumono. ....	Mine Hill, N. J. ....	Bldg. Trades Tem. ....	2d & 4th Fri.
(l)14	Pittsburgh, Pa. ....	E. L. Huey. ....	1223 Reddour St. ....	L. W. McOleanhan. ....	607 Webster Ave. ....	3d Floor, 605 Webster Ave.	1st. & 3d Fri.
(i)15	Jersey City, N. J. ....	H. C. Crouch. ....	137 Lafayette Ave. ....	E. A. Richter. ....	25 Barrow St. ....	642 Newark Ave. ....	1st & last Tuesday.
(i)16	Evanston, Ind. ....	Frank Smith. ....	1300 E. Oregon. ....	E. E. Hoskinson. ....	4 House House. ....	315½ S. 1st St. ....	Every Sunday.
(i)17	Detroit, Mich. ....	F. Westlake. ....	333 Cass Ave. ....	Wm. Frost. ....	333 Cass Ave. ....	Bricklayers' Hall. ....	Every Thurs.
(m)19	Concord, N. H. ....	Edw. G. Hamel. ....	489 N. State St. ....	.....	.....	.....	.....
(i)20	New York, N. Y. ....	P. L. Reeves. ....	21 Granite St. ....	W. F. Young. ....	220 E. 117th St. ....	Centr'l Opera House	Tuesday.
(i)21	Philadelphia, Pa. ....	H. Weber. ....	2545 Turner St. ....	W. T. McKinney. ....	Westville, N. J. ....	Bricklayers' Hall. ....	Friday.
(i)22	Omaha, Nebr. ....	Sidney Slaven. ....	1009 Dorcas St. ....	J. M. Gibb. ....	4732 N. 38th St. ....	Labor Temple. ....	Tuesday.
(i)23	St. Paul, Minn. ....	W. B. Tubbesing. ....	451 W. Central. ....	Leo Mitchell. ....	2014 E. 5th St. ....	75 W. 7th St. ....	1st & 3d Thurs.
(m)24	Minne. & St. Paul. Minn.	Ed. M. Share. ....	235 Oak Grove St. ....	E. M. Stanchfield. ....	404 Kasota Bldg. Minneap., Minn.	A. O. U. W. Hall. ....	1st & 3d Tues.
(i)25	Terre Haute, Ind. ....	Geo. Thomas. ....	125 S. 13¼ St. ....	J. D. Akers. ....	234 N. 15th St. ....	624¼ Main St. ....	1st & 3d Wed.
(i)26	Washington, D. C. ....	Wm. F. Kelly. ....	122 Raleigh St. ....	B. A. O'Leary. ....	1204 Penn Ave. ....	624¼ Wabash. ....	1st & 3d Wed.
(ca)27	Baltimore, Md. ....	W. H. Dawson. ....	222 N. Luzerne Ave. ....	Walt Elmer. ....	632 W. Lombard St. ....	25 Franklin Bldg. ....	Friday.
(i)28	Baltimore, Md. ....	F. J. Meeder. ....	20 N. East Ave. ....	T. J. Fagan. ....	31 Franklin Bldg. ....	715 N. Eutaw Ave. ....	Friday.
(i)29	Trenton, N. J. ....	T. Toomey. ....	52 W. End Ave. ....	T. A. Toomey. ....	52 W. End Av. ....	Broad and Front. ....	Friday.
(e)30	Erie, Pa. ....	W. C. McEnteer. ....	133 E. 10th St. ....	Leroy Cross. ....	1616 Sassafras St. ....	C. L. U. Hall. ....	2d & 4th Fri.
(m)31	Duluth, Minn. ....	G. Hartmann. ....	705½ E. 2nd St. ....	Wm. Murnian. ....	915 E. 4th St. ....	Eagles Hall. ....	1st & 3d Fri.
(m)32	Lima, Ohio. ....	W. E. Barger. ....	211½ S. Union St. ....	W. R. Morris. ....	512 W. McKibben St. ....	219¼ S. Main St. ....	Monday.
(m)33	New Castle, Pa. ....	Weslie Luikart. ....	Meyer Ave. ....	J. P. Merrilegs. ....	430 Laurel Blvd. ....	Trades Assembly. ....	Every Friday.
(i)34	Peoria, Ill. ....	Wm. Burns. ....	207 Clark Ave. ....	Frances Roche. ....	114 Greenleaf St. ....	Labor Temple. ....	2d & 4th Thurs.
(i&r)35	Hartford, Conn. ....	Walt G. Cramer. ....	104 Asylum St. ....	Chas. H. Hall. ....	104 Asylum St. ....	104 Asylum St. ....	Every Friday.
(m)36	Sacramento, Cal. ....	E. J. Berrigan. ....	3124 X St. ....	J. Noonan. ....	1120 20th St. ....	Labor Temple. ....	Every Thurs.
(i)37	New Britain, Conn. ....	Edw. Lawrence. ....	135 Glen St. ....	Thos. F. Stanton. ....	352 N. Burrett St. ....	Machinists Hall. ....	2d & 4th Thurs.
(w)38	Cleveland, Ohio. ....	Clarence Sickman. ....	2182 E. 9th St. ....	J. A. Groves. ....	2182 E. 9th St. ....	2182 E. 9th St. ....	Every Tues.
(m)39	Cleveland, Ohio. ....	Jos. Lynch. ....	Browning Bldg. 1708 Willey Ave. ....	H. J. Sutherland. ....	Browning Bldg. 2476 E. 79th St. ....	2182 E. 9th St., 3d Floor.	Every Thurs.
(i)41	Buffalo, N. Y. ....	H. C. Thompson. ....	548 Fargo Ave. ....	G. C. King. ....	732 Glenwood Ave. ....	270 Broadway. ....	Tuesday.
(i)42	Utica, N. Y. ....	W. T. Gardiner. ....	1025 Mohawk St. ....	J. Garvey. ....	Central Fire Station	Labor Temple. ....	1st & 3d Friday.
(i)43	Syracuse, N. Y. ....	T. J. O'Brien. ....	Box 416. ....	J. D. Stockam. ....	Box 46, Liverpool, N. Y.	316 James St. ....	Friday.
(i)44	Rochester, N. Y. ....	F. Miller. ....	236 Garson Ave. ....	R. Tanner. ....	262 Ravenwood Ave. ....	42 Exchange St. ....	1st & 3d Fri.
(i)45	Buffalo, N. Y. ....	G. E. Brock. ....	326 Woodward Ave. Liverpool, N. Y.	F. H. Lammie. ....	4 Gelston St. ....	Keystone Hall. ....	2d & 4th Wed.
(i)46	Seattle, Wash. ....	G. W. Johnson. ....	Rm. 317 Lab. Temp	G. W. Johnson. ....	Rm. 317 Lab. Temp	Labor Temple. ....	Thursday.
(m)47	Sioux City, Ia. ....	C. R. Woolhiser. ....	Box 102. ....	Walt S. Boular. ....	Box 102. ....	Labor Temple. ....	1st & 3d Tues.
(i)48	Portland, Ore. ....	W. A. Hammond. ....	319 Lumber Ex. Bldg.	J. D. M. Crockwell. ....	319 Lumber Ex. ....	386½ Wash St. ....	Wednesday.
(t)49	Chicago, Ill. ....	Chas. Conley. ....	.....	Wm. Hickey. ....	2327 N. Racine Av. ....	180 W. Wash. St. ....	1st Fri. Eve. 3rd Fri. afternoon.
(i)51	Peoria, Ill. ....	F. Burrell. ....	100 Groveland St. ....	Fred V. Klooz. ....	316 Pope St. ....	Labor Temple. ....	1st & 3d Mon.
(i)52	Newark, N. J. ....	Daniel Borgstrom. ....	4 Hawthorne Ave. ....	E. Schroeder. ....	20 Hawthorne Ave. ....	262 Washington St. ....	Every Tuesday.
(i)53	Kansas City, Mo. ....	Oscar C. Hull. ....	2106 E. 42nd St. ....	Jos. Cloughley. ....	1311 Waverly Av. Kas. City, Kas.	Labor Temple. ....	Tuesday.
(m)54	Columbus, O. ....	Walt D. Gaver. ....	455 S. Warren Ave. ....	F. A. Davis. ....	1542 Oak St. ....	21½ N. Front St. ....	Tuesday.
(i)55	Des Moines, Ia. ....	D. B. Hallinger. ....	3619 Bowdoin. ....	Jas. Harvery. ....	2813 Capitol Ave. ....	Labor Temple Assembly Hall.	Friday.
(i)56	Erie, Pa. ....	E. H. Brooks. ....	2803 Cascade St. ....	F. W. Rathbun. ....	1701 State St. ....	17th and State. ....	2d & 4th Wed.
(i)57	Salt Lake City, Utah. ....	Fred Taylor. ....	P. O. Box 402. ....	B. Aldrich. ....	P. O. Box 402. ....	Labor Temple. ....	Every Thurs.
(i)58	Detroit, Mich. ....	H. E. Watson. ....	333 Cass Ave. ....	F. K. Harris. ....	333 Cass Ave. ....	333 Cass Ave. ....	Tuesday.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(w)59	Dallas, Tex.	W. L. Kelsey	8 Labor Temple	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
(i)60	San Antonio, Tex.	J. H. Brown	1008 Montana St.	J. L. Berry	322 S. Presa St.	Trade Council Hall	Every Wed.
(i)61	Los Angeles, Cal.	W. C. Hall	112 Labor Temple	W. E. Houston	112 Labor Temple	Labor Temple	Friday.
(i)62	Youngstown, O.	E. Hughes	150 E. Marion Ave.	W. J. Fitch	133 Wellendorf Ave.	223 W. Federal St.	1st & 3rd Thurs.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3rd Mon.
(i)64	Youngstown O.	Bert Walsh	P. O. Box 195	Lee Steuermwald	P. O. Box 195	Reisch Hall	Tuesday
(o)65	Butte, Mont.	Wm. Foley	Box 846	W. C. Medhurst	Box 846	K. of P. Hall	Every Friday.
(m)66	Houston Tex.	E. C. McQuillian	1408 Westheimer Rd.	W. P. Boger	702 Walker Ave.	Houston Lbr Temp.	Every We d., 8 p. m.
(m)67	Quincy, Ill.	Earl Corse	1923 State	E. O. Smith	St. James Hotel	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	W. J. Hackett	1517 Larimer St.	G. A. Gramcko	471 S. Gilpin St.	1517 Larimer St.	Every Monday.
(i)69	Dallas, Tex.	G. H. Cogburn	P. O. Box 827	D. A. Jones	P. O. Box 827	Labor Temple	Every Monday.
(o)70	Donora, Pa.	Michael Budzilka	574 Thompson Ave.	L. C. Hartman	901 4th St.	Slavak Hall	Saturday.
(i)71	Columbus, O.	J. C. McCoy		J. C. McCoy	Monongahela, Pa. Box 1082	177½ N. High St.	Every Thurs.
(i)72	Waco, Tex.	F. B. Womack	Box 418	Claud Doyle	P. O. Box 814	Labor Hall	2d Monday.
(i)73	Spokane, Wash.	C. G. Law		N. Silsbee	4418 N. Madison St.	Carpenters' Hall	Every Tuesday.
(rr)74	Danville, Ill.	Revell Wilgus	301 Kimball St.	H. Sager	20 S. Vermillion.	15 Illinois Ave.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	A. A. Nelson	1027 Dorchester Ave	Chas. Anderson	536 Oakdale St.	Carpenters' Hall	Tuesday.
(w)76	Tacoma, Wash.	Fred Askew	Labor Temple	Bert Noll	5027 S. Yakima Av.	Cent. Labor Coun.	Tuesday.
(cs)78	Cleveland, O.	W. J. Montague	13023 Ramona Blvd.	Leo A. Connors	14016 Castallia Ave N. E.	2182 E. 9th St.	Friday.
(i)79	Syracuse, N. Y.	J. E. Dibble	319 Craddock St.	Robt. Taylor	1121 3rd North St.	Myers Hall	Friday.
(m)80	Norfolk, Va.	C. G. Roberts	Gordon's Hotel	T. J. Gates	846 41st W.	Brewer Hall	Wednesdays.
(m)81	Scranton, Pa.	Wm. Egan	342 3rd Ave.	Wm. Dailey	822 Prospect Ave.	123 Penn Ave.	1st & 3d Mon.
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	Geo. Congdon	121 Horace Ave.	Labor Temple	Every Monday.
(i)83	Los Angeles, Cal.	H. W. Corwin	3036 Upper Blvd.	J. Fjerdningstad	1431 Santes St.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	F. I. Sewell	Box 669.	J. H. Childress	Box 669.	Labor Temple	Every Thurs.
(s)85	Schenectady, N. Y.	Fred E. Schudt	405 Pleasant St.	C. V. Piatto	32 Front St.	246 State St.	3d Friday.
86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	32 South Ave., Rm. 2.	Ev. other Wed.
(rr)87	Newark, Ohio	Fred D. Haynes	45 N. Arch St.	J. L. Livensperger	237 N. 11th St.	B. O. Harton's Of- fice.	2d & 4th Tues.
(m)88	Chillicothe, O.	J. V. Brooks	236 Hirn St.	C. B. Maddox	233 Eastern Ave.	Trainmen's Hall	2d & 4th Tues.
(m)89	Crawf'dsville, Ind.			W. V. Symmes	1210 S. Elm St.	Rm. 13, K. of P. Bldg., Market & Washington.	1st & 3d Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	Eric Dohna	215 Meadow St.	215 Meadows St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	I. E. McKinney		Geo. W. McLean	720 Milton Ave.	120 Milton Ave.	2d & 4th Mon.
(to)92	San Francisco, Cal.	Frank J. Kane	438 Guerrero St.	O. H. McGillicuddy	112 Valencia St.	112 Valencia St.	Every Wed.
(m)93	E. Liverpool, O.	Dallas Clapsadel	Box 475.	Joe Hayes	413 Monroe St.	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	J. E. Pettingill	716 Pleasant St.	O. G. Smith	852 Pine St.	Taylor Hall	2d & 4th Fri.
(m)95	Joplin, Mo.	N. Graham	713 Moffett Ave.	W. E. Hager	2222 Connor Ave.	112½ W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	H. S. Ross	228 Day Bldg.	C. R. Rackliffe	228 Day Bldg.	4 Walnut St.	1st & 3rd Mon.
(i)97	Waco, Tex.	Guy Robinson	1110 Wash. St.	L. O. Niles	Box 1128.	102½ S. 4th St.	1st & 3d Fri.
(i)98	Philadelphia, Pa.	J. S. Meade	123 N. 15th St.	W. S. Godshall	123 N. 15th St.	Broad & Cherry	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	72 Weybosset St.	Frank P. Maguire	72 Weybosset St.	72 Weybosset	Every Monday.
(i)100	Fresno, Cal.	O. D. Fincher	1139 Eye St.	C. R. Russell	1139 Eye St.	1139 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd	86 W. McMillan St.	A. J. Stayton	1629 Herbert Ave.	1313 Vine St.	Wednesday.
(i)102	Paterson, N. J.	Robt. Sigler	154 Straight St.	Arthur Rockwell	94 Lincoln Ave. Totowa, Boro.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	30 Fapon St.	J. T. Fennell	987 Washington St.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	H. W. Shivers	10 Ashland St.	J. H. Mahoney	18 Woodbridge St. Cambridge, Mass.	987 Washington St.	Every Wed.
(i)105	Hamilton, Ont., C.	H. W. Mitchell	68 Campbell Ave.	J. Crawford	57 Cheever St.	Orange Hall	1st & 3rd Mon.
(i)106	Jamestown, N. Y.	E. L. Hurlley	19 W. 8th St.	F. J. Kruger	869 Spring St.	9 W. 3rd St.	Alternate Mon.
(i)107	Gr'd Rapids, Mich.	A. A. Lawton	731 Atwood St. NE.	D. Wyman	1145 Tamarack St. NW.	329 Monroe Ave.	Tuesday.
108	Tampa, Fla.	J. A. Arnold	Box 662.	R. L. Carpenter	Box 662.	Ross & Nebr. Ave.	Friday.
(i)109	Rock Island, Ill.	W. J. Frank	20th Ave & 25th St.	A. Ashlund	807 29th St.	21st & 3rd Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	M. Voelavek	234 N. Dale St.	R. W. Holmes	75 W. 7th St.	75 W. 7th St.	1st & 3rd Thurs.
(i)111	Denver, Colo.	Frank Anderson	3556 Clay St.	W. A. Fitzgerald	204 R. R. Bldg.	1517 Larimer St.	Every Thurs.
(i)112	Louisville, Ky.	J. H. Chope	1101 Mulberry	H. Henderson	1642 Hale Av.	Moose Hall	Every Wed.
(m)113	Colo. Spgs., Colo.	H. H. Pinnock	323 E. Cucharas	Tom Mackey	605 E. Willameth Ave.	313 Hagerman Bldg.	Every Friday.
(m)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	Moose Hall	1st & 3d Tues.
(m)115	Amherst, N. S., Can.			W. H. Dance	35 Robie St.		
(i)116	Ft. Worth, Tex.	Chas. Shryoc	1101 Houston St.	H. S. Broiles	1901 6th Ave.	Labor Temple	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	R. W. Pinkerton	Box 135.	168 Chicago St.	1st & 3d Thurs.
(m)118	Temple, Tex.	A. C. Hormuth	Temple Elec. Co.	H. S. Newland	506 S. 11th.	Over Busy Bee.	Sun. morn.
(m)120	London, Ont., C.	W. Costello	497 Quebec	C. Burthwick	643 Lorne Ave.	Richmond St.	2d & 4th Thurs.
(m)121	Augusta, Ga.	L. D. Rehberg	12½ Ellis St.	F. A. Schueler	323 Walker St.	Labor Hall	Every Tuesday.
(m)122	Great Falls, Mont.	T. E. Niblock	Box 385.	C. E. Scott	Box 385.	I. O. O. F. Hall	Every Tuesday.
(m)123	Wilmington, N. C.	T. J. Powells	520 S. 5th St.	C. H. McAllister	515 S. 4th St.	I. O. O. F. Hall	Friday.
(i)124	Kansas City, Mo.	Arthur Erickson	2610 Cleveland Ave.	W. W. Slade	2923 Walnut St.	Labor Temple	Every Tuesday.
(i)125	Portland, Oreg.	V. H. Neadows	Box 644.	E. F. Dodson	Box 644.	386½ Wash. St.	Every Friday.
(rr)126	Manchester, N. Y.	Arthur Penny	75 State St.	Howard Sprague	16 Howard St.	Bairds Hall	2d & 4th Fri.
(m)127	Menosha, Wis.	F. J. Forbes	No. 1, Park Ct.	F. J. Forbes	No. 1 Park Ct.	Howland & Elizab'h	2d & 4th Wed.
(to)128	Portland, Me.	Ralph M. West	339 Cumberland Ave	Earl G. Bean	339 Cumberland.	509 Pythian Temple	1st & 3d Mon.
(m)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	A. A. Saner	218 8th St.	Painters Hall	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	715 Union St.	H. M. Muller	715 Union St.	715 Union St.	Friday.
(m)131	Kalamazoo, Mich.	H. T. McCaul	715 S. Rose St.	R. Oakwood	825 East Ave.	Moose Hall	Tuesday.
(m)132	Clifton, Ariz.	E. P. Calhoun	Morenci, Ariz., Box 721.	Paul G. Coates	Box 1045.	Mechanics Hall	1st Wed.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)133	Middletown, N. Y.	Wm. Jas. Snell, Jr.	53 Watkins Ave.	T. E. Hodge.	10 Watkins Ave.	Gunther Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Robert Brooks.	500 S. State St.	Syl. Williams.	500 S. State St.	520 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	A. E. Gibbons.	Care W. M. L. & P. Co.	Theo. Strauss.	526 N. 9th St.	402 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	Mack L. H. Larsen.	2200 7th Ave. No.	W. P. Reynolds.	Box 205.	Ben Hur Temple.	Tuesday.
(i)137	Albany, N. Y.	Jno. Chickering.	44 Morton Ave.	Joseph Crinigan.	103 Jefferson St.	S. Pearl St.	4th Monday.
(m)138	Oatman, Arizona.	R. L. Shipp.	Box 315.	C. A. Nott.	Box 315.	Union Hall.	2d & 4th Wed.
(m)139	Elmira, N. Y.	Geo. E. Turner.	717 Walnut.	L. G. Crum.	219 Chestnut St.	200 E. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	H. A. Boink.	620 Smith St.	F. A. Hartrick.	1 Linden St.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan.	648 Market St.	S. S. Gould.	228 29th St.	Odd Fellows Hall.	Thursday.
(i)142	Boston, Mass.	G. J. Hutchinson.	294 Washington St.	John A. Donoghue.	294 Washington St.	987 Washington St.	Friday.
(i)143	Harrisburg, Pa.	Geo. Miller.	709 N. 6th St.	J. J. Kaufhold.	1522 N. 5th St.	211 Locust St.	2d & 4th Mon.
(to)144	New Bedford, Mass.	Frank Crabtree.	74 Parker St.	Robt. S. Greenya.	7 S. Chestnut St. Fairhaven, Mass	Cornell Bldg.	Last Wed.
(m)145	New Ulm, Minn.						
(i)146	Decatur, Ill.	R. E. Heise.	Box 431.	F. W. Knause.	Box 431.	Carpenter's Hall.	2d & 4th Thurs.
(to)147	Chicago, Ill.	Mack L. H. Larsen.	175 W. Wash. St.	Jas. McAndrews.	175 W. Wash. St.	412 Masonic Temple	Every 3d Tues.
(rr)148	Washington, D. C.	P. J. Shanahan.	80 O St. N. E.	J. A. Cronin.	920 9th St., N. E.	Northeast Temple.	Every Wed.
(i)149	Aurora, Ill.	Edw. E. Green.	618 Benton St.	John Smith.	302 Oak Ave.	Schalerlim Hall.	2d & 4th Wed.
(i)150	Waukegan, Ill.	W. F. Vetter.	401 McDaniel Av. Highland Park, Ill.	D. R. Ames.	828 Grand Ave.	221 Wash. St.	1st & 3d Wed.
(i)151	San Francisco, Cal.	H. S. Walker.	503 34th Ave.	W. F. Coyle.	1726 1/2 LaSalle Ave.	112 Valeria St.	Every Thurs.
(rr)152	Deer Lodge, Mont.	J. V. Steinberger.	Box 220.	John Ward.	Box 220.	I. O. O. F. Hall.	1st & 3d Fri.
(i)153	South Bend, Ind.	B. J. Brehmer.	804 N. Notre Dame Ave.	O. W. Davis.	726 W. Oak St.	C. L. U. Hall.	2d & 4th Thurs.
(i)154	Davenport, Ia.	Wm. Thompson.	621 E. 6th St.	E. E. Koontz.	1206 W. 14th.	5th & Brady Sts.	2d & 4th Wed.
(m)155	Okl. City, Okla.	R. R. Million.	24 W. 8th St.	O. A. Waller.	1841 W. 11th St.	Carpenter's Hall.	Tuesday.
(i)156	Ft. Worth, Texas.	R. P. Roberts.	Box 251.	J. W. Dawson.	Box 251.	Labor Temple.	Monday.
(m)157	DuQuoin, Ill.	Jno. Davison.		Lester B. Howell.	E. Main St.	E. Main St.	1st & 3d Mon.
(m)158	Green Bay, Wisc.	A. J. Verheyden.	712 S. Jeff. St.	J. C. Gerhard.	1254 Crooks St.	Bldg. Trades Hall.	1st & 3d Thurs.
(m)159	Madison, Wis.	James L. Barry.	1625 Madison St.	Jas. Braith.	312 N. Bassett St.	27 N. Pickney St.	2d & 4th Thurs.
(to)160	Springfield, Mass.	Chas. J. Dion.	56 Vermont St.	Jas. Macdougall.	252 Walnut St. Holyoke, Mass.	Moose Hall.	2d & 4th Tues.
(m)161	Greenfield, Mass.	Arthur Beaubien.	5 M. St. Turners Falls.	Jas. W. Holligan.	50 Chapman St.	Commonwealth Hall	1st Thurs.
(rr)162	Kansas City, Mo.	L. B. White.	2539 Gilliam rd.	F. S. Eldred.	1306 The Pasco.	813 Walnut St.	2d & 4th Mon.
(m)163	Wilkes-Barre, Pa.	Stephen Hatrick.		Chas. Betzler.	20 Columbus Ave.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	Frank X. Belanger.	1089 Summit Ave.	Art. Wichman.	176 Hopkins St.	642 Newark Ave.	Every Friday.
(c)165	Superior, Wis.	Wm. Tuttle.	1405 Cummings Av.	Jos. Hennessy.	Flat 308, Broadway Apts.	Moose Hall.	1st & 3d Tues.
166	Lincoln, Nebr.						
(to)167	Bangor, Me.	A. B. Willard.	195 Garland St.	L. J. Shaw.	43 Holland St.	57 Main St.	1st & 3d Fri.
168	Topeka, Kas						
(i)169	Fresno, Calif.	I. E. Bartlett.	Box 153.	G. M. DeVore.	Box 153.		1st & 3d Wed.
(e)170	Pittsfield, Mass.	Henry A. Cote.	97 Lincoln St.	J. M. Clarkson.	Marcella Ave.	1139 I St.	1st & 3d Tues.
(rr)171	Watertown, N. Y.	H. F. Love.	385 Moffet St.	R. P. Wiley.	333 Logan Ave.	800 Rothstock Bldg.	Sunday.
(m)172	Newark, Ohio.	Ralph Bradley.	673 Maple Ave.	S. C. Aldorf.	115 Ash St.	34 1/2 N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.	C. E. Nichols.	Box 158.	L. C. Stiles.	Box 158.	Labor Temple.	1st & 3d Tues.
(m)174	Chattanooga, Tenn.	Burt Black.	306 Long St.	W. N. Stillwell.	420 Flynn St.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.	H. E. Tilton.	1920 Tower Ave.	C. A. Boswell.	1915 15th St.	Labor Hall.	1st & 3d Tues.
(m)177	Jacksonville, Fla.	Wm. Secrest.	215 Newman St.	E. C. Valentine.	308 Masonic Temple	Labor Temple.	Wednesday.
(i)178	Canton, O.	Wm. Weida.	8 Verna Ct. Massillon, O.	Jas. Strow.	614 Alexander Pl. N. E.	Moose Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.	Russell Weber.	Route 2.	Jas. Deckner.	1030 W. Airy St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.	A. C. Gilkey.	Box 251.	C. H. Conner.	Box 251.	Labor Temple.	Every Wed.
(i)181	Utica, N. Y.	A. R. Kearney.	1004 Blandina St.	L. D. Lacy.	938 Elizabeth St.	Labor Temple.	2d & 4th Fri.
(b)182	Chicago, Ill.	Robt. W. Du Mais.	2567 Emerald Ave.	John Evoy.	1514 N. Fairfield Ave.	128 W. Randolph.	2d & 4th Fri.
(i)183	Lexington, Ky.	C. J. Stallard.	323 Columbia Ave.	C. J. McCullough.	636 W. Main St.		2d & 4th Mon.
(m)184	Galesburg, Ill.	Geo. Johnson.	773 E. 3d St.	Harry S. Griffec.	Y. M. C. A. Bldg.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)185	Helena, Mont.	S. L. Beckwith.	Box 267.	S. L. Beckwith.	Box 267.	Labor Temple.	1st & 3d Tues.
186	Gary, Ind.	John Rogena.		R. J. Gilroy.	808 Virginia St.		
(m)187	Oshkosh, Wis.	Ellis Nichols.	562 High St.	Patk Joff.	41 Oakland Ave.	Labor Hall.	1st & 3d Tues.
(i)188	Charleston, S. C.	T. A. Corby.	Box 914.	J. W. Bense.	52 N. Alexander St.	9 Wolfe St.	Every Friday.
(m)191	Everett, Wash.	Chas. Kennedy.	Labor Temple.	J. M. Gibbs.	Labor Temple.	Labor Temple.	Every Monday.
(i)192	Pawtucket, R. I.	Edward O'Connor.	79 N. Main St.	Andrew Thompson.	38 South St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	C. E. Golden.	665 W. Calhoun Ave	W. H. Sammons.	1913 W. Edwards St.	Painters Hall.	2d & 4th Wed.
(i)194	Shreveport, La.	H. C. Rogers.	517 Milam St.	Chas. Serwich.	517 Milan St.	Majestic Bldg.	Mon. night.
(co)195	Milwaukee, Wis.	Jos. B. Veit.	479 14th Ave.	Louis Brandes.	495 Alblon St.	300 3rd St.	2d Wed 8 p. m.
(i)196	Rockford, Ill.	M. D. Corcoran.	465 1/2 So. Court St.	Henry Fortune.	914 Elm St.	304 E. State St.	Every Friday.
(i)197	Bloomington, Ill.	Maurice Kalohar.	1821 S. Main St.	L. E. Reed.	620 S. Clinton.	203 W. Front St.	2d & 4th Wed.
(i)198	Albany, N. Y.	H. J. Levy.	38 Magnolia Ter.	W. J. Hanaway.	43 Elizabeth St.	91 N. Pearl St.	1st & 3d Friday.
(m)200	Anaconda, Mont.	C. H. McLaughlin.	Box 483.	A. S. Jones.	Box 483.	I. O. O. F. Hall.	Every Friday.
(m)201	Connersville, Ind.	Clyde Webster.	209 E. 2nd St.	L. B. Lucas.	1301 Eastern Ave.	Bricklayers Hall.	Thursday.
202	Boston, Mass.	Wm. Crane.	57 Mt. Vernon St. Braintree, Mass.	John T. Danehy.	46 Adams St., Dorchester, Mass.	Pilgrim Hall.	1st & 3d Mon.
(i)204	Springfield, O.	Frank Brunnn.	262 E. Pleasant St.	Jos. Perry.	149 Fostone Ave.	Labor Temple.	1st & 3d Mon.
(rr)205	Omaha, Nebr.	K. E. Riley.	325 Glen Ave. Council Bluffs Ia.	John E. Lane.	4418 N. 22d St.	Eagles Hall.	1st & 3d Wed.
206	Jackson, Mich.	Ben Hawley.	313 W. Mason.	G. B. Salsgaber.	716 Francis.	Labor Hall.	Thursday.
(i)207	Stockton, Cal.	O. F. Swan.	Box 141.	Ed. I. Cail.	Manteca, Calif.	Cent. Lab. Council.	Fridays.
(m)209	Logansport, Ind.	Wealey Wildrick.	423 Hanna St.	Harry McDonald.	R. F. D. No. 6.	Trades Assem Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	Chas. Forsling.	2428 Floriad Terr.	R. L. Staford.	2501 Pacific Ave.	1620 Atlantic Ave.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.	2225 1/2 Atlantic Ave.	J. S. Bennett.	1602 Pacific Ave.	1620 Atlantic Ave.	Mondays.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)212	Cincinnati O.....	W. B. Slate.....	1718 Denham St..... N. Fairmont, Minn	Arthur Liebenrood.	1313 Vine St.....	1313 Vine St.....	Wednesday.
(rr)214	Chicago, Ill.....	J. A. Wright.....	3251 W. Madison.....	J. A. Cruise.....	642 N. Troy St.....	Redman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N. Y.	Clarence Fay.....	16 Lagrange Ave..... Arlington, N. Y.	Chas. Smith.....	74 Delafield St.....	Bricklayer's Hall.....	2d & 4th Mon.
(i)216	Owensboro, Ky.....			E. L. Mitchell.....	16 Sycamore St.....	Leahman's Hall.....	1st & 3d Tues.
(rr)217	Trenton, N. J.....	N. J. Geary.....	1546 E. State.....	Jas. McKeon.....	R. F. D. 3.....	Broad and Front.....	1st & 3d Fri.
(m)218	Sharon, Pa.....	G. C. Gardner.....	135 1st St.....	Percy L. Hutley.....	121 1st St.....	Carpenters' Hall.....	2d & 4th Fri.
(i)219	Ottawa, Ill.....	J. W. Mercer.....	915 Illinois Ave.....	R. E. Richardson.....	United Tel. Co.....	K. of P. Hall.....	1st & 3d Wed
(i)220	Akron, O.....	R. D. Silkmitter.....	5 E. Buchtel.....	S. P. Morgan.....	5 E. Buchtel.....	C. L. U. Hall.....	Every Monday.
(m)222	Beaumont, Tex.....	F. J. McComb.....	Box 342.....	Knox Lee.....	Box 524.....	I. O. O. F. Hall.....	2d & 4th Wed.
(i)223	Brockton, Mass.....	Ernest Bridgewood	424 Prospect St.....	A. B. Spencer.....	Crescent St., West. Bridgewater, Mass	Rm. 26, 126 Main.....	Every Wed.
(i)224	New Bedford, Mass	Frank O. Chase.....	97 Highland St.....	Karl A. Gunderson.	184 Kempton St.....	Theatre Bldg.....	Mondays.
(m)225	Norwich, Conn.....	H. Bernier.....	Norwich Ave..... Taftville, Conn.	W. E. May.....	113 Shaw St..... New London, Conn.	Carpenters' Hall.....	1st Monday. N. London. 3rd Monday. Norwich.
(i)226	Topeka, Kan.....	Frank Sager.....	1508 Tyler St.....	J. L. Lewis.....	315 Park Ave.....	418 Kansas Ave.....	1st & 3d Wed.
(m)227	Sapulpa, Okla.....	Wm. Rogers.....	P. O. Box 981.....	J. P. Schiffbauer.....	1010 E. Lee Ave.....	Labor Hall.....	Sunday.
(i)228	St. Albans, Vt.....	Jos. White.....	Lake St.....	D. R. Smith.....	183 N. Main St.....	Union Hall.....	1st & 3d Mon.
(c)229	York, Pa.....	Paul Thomas.....	814 W. King St.....	Raymond Spohr.....	110 N. Broad St.....	45 E. Market St.....	1st & 3d Thurs.
(m)230	Victoria, B. C.....	F. Shaplaud.....	828 Broughton St.....	W. Reid.....	2736 Asquith St.....	I. O. O. F. Hall.....	Every Monday.
(i)231	Sioux City, Ia.....	C. S. Lassen.....	Box 557.....	S. R. Watson.....	Box 557.....	6th & Nebraska.....	Tues.
(m)232	Kaukauna, Wis.....	Lloyd T. Ball.....	Box 565.....	Ray Fancher.....		Corcoran Hall.....	2d & 4th Mon.
(i)233	Newark, N. J.....	Max Beratz.....	379 6th Ave.....	F. H. Converse.....	96 Bleeker St.....	262 Wash. St.....	Wed.
(m)234	Brainard, Minn.....	Roy Sanders.....	716 1/2 Laurel St.....	E. L. Dahl.....	302 1st Ave.....	Tr'd's & Labor Hall	1st Tues.
(m)235	Taunton, Mass.....	H. S. Janes.....	22 Newcomb Pl.....	F. C. Sartoris.....	41 Clinton St.....	Bartender's Hall.....	1st & 3d Fri.
(i)236	Streator, Ill.....	R. W. Hunsaker.....	1202 E. Broadway St.				
(i)237	Niagara Falls, N. Y.	O. V. Barber.....	750 16th St.....	O. A. Weber.....	729 Willow Ave.....	Trades & Labor... Hall	2d & 4th Fri.
(i)238	Asheville, N. C.....	J. M. Barber.....	2 Battery Pk. Pl.....	G. W. Webb.....	Box 911.....	Centl. Labor Hall.....	Every Thurs.
(e)239	Williamsport, Pa.....	Ottis Garthoff.....	640 Cemetery St.....	I. J. Gottschall.....	907 Park Ave.....	Labor Temple.....	Wednesday.
(m)240	Muscatine, Iowa.....	C. Stevens.....	407 Van Horne.....	Max Oldenburg.....	892 Newell Ave.....	Labor Assem. Hall.....	2d & 4th Thurs.
(m)242	Pittsfield, Mass.....	F. J. Russell.....	206 Woodlawn Ave.....	Gustave Reiff.....	24 Harold St.....	Pittsfield Veteran.. Fireman's Hall.	1st & 3d Tues.
(i)243	Savannah, Ga.....	L. L. McWatty.....	127 Abercorn.....	G. T. Roberson.....	416 Macon St. E.....	DeKalb Hall.....	Friday.
(to)244	Lynn and Salem, Mass.	W. J. Williamson.....	8 Wellman St..... Beverly, Mass.	Ralph Johnson.....	32 Hollingsworth... St. Lynn, Mass.	Eagle Hall.....	1st Friday.
(i)245	Toledo, Ohio.....	D. N. Matheson.....	1206 Front St.....	Oliver Myers.....	314 Cherry St.....	Moose Temple.....	Friday.
(m)246	Steubenville, Ohio.	H. Watt.....	211 Slack St.....	J. H. Gerard.....	2237 Main St.....		Every other Mon
(e)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.....	Jas. Cameron.....	Wellsburg, W. Va. 213 4th St., Scotia, N. Y.	5th & Market..... Elec. Wkrs. Hall.....	1st & 3d Thurs.
(m)248	Gulf Port, Miss.....	W. E. Garrett.....	Box 290.....	W. E. Garrett.....	Box 290.....	City Hall.....	1st & 3d Thurs.
(m)249	Buffalo, N. Y.....						
(m)250	San Jose, Cal.....	O. C. Rodgers.....	Box 577.....	J. J. Rector.....	Box 577.....	Labor Temple.....	Every Friday.
(m)251	Pine Bluff, Ark.....	T. White.....	1416 W. 5th St.....	J. L. Boynton.....	1221 E. 2nd Ave.....	Build. Trade Hall.....	2d & 4th Tues.
(i)252	Ann Arbor, Mich.....	Clifford Wood.....	1103 E. Wash. St.....	Frank Beardsley.....	325 Braun Ct.....	Trade Council... Hall, Main St.	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup.....	6 Forest Rd.....	J. J. Callahan.....	720 Hattie St.....	246 State St.....	1st & 3d Mon.
(e)255	Ashland, Wis.....	S. J. Talaska.....	R.No. 1.....	E. W. Bruce.....	1118 Willis Ave.....	Eagles' Hall.....	2d Wed.
(e)256	Fitchburg, Mass.....	Everett Lacey.....	14 Mt. Vernon St.....	Harry Frye.....	1 Oakland St.....	C. L. U. Hall.....	1st & 3d Tues.
(i)258	Providence, R. I.....	Fred J. Bayha.....	89 James St., East. Prov., R. I.	Jas. Harrigan.....	52 Zone St..... Providence, R. I.	153 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.....	R. W. Conney.....	Box 251.....	E. L. Sargent.....	Box 251.....	53 Wash St.....	1st & 3d Mon- days.
(rr)260	Baltimore, Md.....	Carl Heller.....	117 Freda Ave..... Lauraville, Md.	R. B. Evans.....	1117 W. 37th St.....	Labor Hall.....	2d & 4th Wed.
(i)261	Petersboro, Ont., C.	W. L. Abbott.....	509 Patterson St.....	C. W. Saunders.....	137 Romaine St.....	Bldg. Trades Hall.....	2d & 4th Mon.
(m)262	Plainfield, N. J.....	Ralph Eatz.....	751 Midway Ave.....	G. Raymond.....	443 W. 4th St.....		
(i)263	Dubuque, Ia.....	H. F. Pfeffer.....	1363 Lincoln Ave.....	M. W. Berg.....	1472 Locust St.....	Carpenter's Hall.....	2d & 4th Thurs.
(i)264	Decatur, Ill.....	F. C. Bradshaw.....	125 E. Grand Ave.....	Ben Ernst.....	1753 N. Water St.....	Carpenter's Hall.....	1st & 3d Fri.
(m)265	Lincoln, Neb.....	R. H. Cruse.....	2314 Randolph St.....	Oscar Schon.....	Labor Temple.....	Labor Temple.....	1st & 2d Thurs.
(e)266	Sedalia, Mo.....	J. T. Phillips.....	801 E. 11th St.....	F. B. Miley.....	20th and Wash. St.....	Labor Temple.....	2d & 4th Fri.
(c)267	Schenectady, N. Y.	A. V. Gould.....	521 Chrisher Ave.....	J. W. Cain.....	Route No. 6.....	246 State St.....	1st & 3d Sat.
(m)268	Newport, R. I.....	H. F. Buzby.....	9 Willow St.....	F. C. Gurnett.....	70 Third St.....	Music Hall.....	1st & 3d Fri.
(i)269	Trenton, N. J.....	Rupert Jahn.....	121 Park Lane.....	Jos. Powers.....	153 S. Broad St.....	119 S. Broad.....	Tuesday.
(m)271	Wichita, Kan.....	A. R. Hanson.....	430 S. Water St.....	R. G. Miller.....	1345 So. Waco.....	122 S. Market St.....	Every Mon.
(m)272	Sherman, Tex.....	Roy Smith.....		E. F. Jurgas.....	127 Lee St.....	Labor Hall.....	2d & 4th Tues.
(m)273	Clinton, Iowa.....	Olaf Carlson.....	225 Maple Ave.....	Paul J. Clark.....	704 6th Ave.....	Moose Hall.....	2d & 4th Wed.
(r)274	Columbus, O.....	C. B. Jackson.....	173 N. 20th St.....	L. E. Bukey.....	884 E. Fulton St.....	199 1/2 S. High St.....	1st & 3d Wed.
(m)275	Muskegon, Mich.....	W. E. Gerst.....	57 Marquette Ave.....	H. Danninge.....	43 Jiroch St.....	Tr'ds. & Labor Hall.....	1st & 3d Thurs.
(m)276	Superior, Wis.....	H. E. Tilton.....	1920 Towner Ave.....	C. O. Boswell.....	1915 15th St.....	Labor Hall.....	1st & 3d Tues.
(i)277	Wheeling, W. Va.....	Earl Tuttle.....	1033 Lind St.....	I. E. Hunt.....	Box 453..... Bridgeport, O.	1405 Market St.....	Every Friday.
278	Paris, Texas.....	W. C. Welch.....		Thos. G. Martin.....	Box 496.....	Moose Hall.....	Friday Night.
(to)279	Fitchburg, Mass.....	Harold Simpson.....	54 Mt. Globe St.....	Arthur J. Nourae.....	23 Winch St.....	304 Main St.....	1st & 3d Tues.
(e)280	Hammond, Ind.....	R. E. Wheaton.....	333 Oak St.....	S. A. Livingston.....	213 Hoffman St.....	500 Holman.....	Every Friday.
(m)281	Anderson, Ind.....	H. C. Whitley.....	929 W. 2nd St.....	Ed. Thompson.....	1916 Jeff St.....	Carpenters' Hall.....	Thursday.
(m)282	Chicago, Ill.....	Frank Ryan.....		Robt. Ryan.....	425 Winneconna... Ave.	5445 S. Ashland Av.	1st & 3d Fri.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)283	Oakland, Cal.....	C. A. Jordan.....	1118 18th St.....	Geo. Wagner.....	1110 Rauleigh Way. Medmont, Cal.	Pacific Bldg.....	Wednesday.
(to)284	Pittsfield, Mass....	Gilbert W. Johnson	136 Bradford St....	H. Illingworth....	136 Seymour St....	Veteran Fireman's Hall.	1st & 3d Tues.
285	Peru, Ind.....	J. A. Road.....	266 W. 6th St.....	Fred Barth.....	103 E. River.....	Labor Trades Hall.	2d & 4th Mon.
(m)286	New Albany, Ind....	Fred Haertel.....	1619 E. Elsin Ave..	F. H. Welch.....	2115 Elm St., E....	State & Market....	2d & 4th Tues.
(rr)287	Ogden, Utah.....	T. B. Thinner....	1031 Capitol Ave..	G. E. Brooks.....	227 22nd St.....		
(e)288	Waterloo, Iowa....	H. A. Mayer.....	141 Summit Ave....	W. H. Webb.....	814 Oak Ave.....	Labor Temple.....	Every Thurs.
(to)289	No. Adams, Mass...	W. A. Scribner...	Meadow St..... Williamstown, Mass.	R. H. Harvie.....	6 Magnolia Terr...	69 Main St.....	1st Friday.
(m)290	Bartlesville, Okla..	Ray Herre.....	Castleberry Elec. Co.	D. W. Eaton.....	Care Sun Elec Co..	Labor Hall.....	Monday.
(m)291	Boise, Idaho.....	Dave Gilmore....	Box 525.....	H. F. Clyne.....	Box 525.....	Labor Headquarters	Every Thurs.
(i)292	Minneapolis, Minn..	Fred Lestic.....	225 S. 5th St.....	G. W. Alexander...	225 S. 5th St.....	225 5th St. So....	2d & 4th Mon.
(i)292	Minneapolis, Minn..			O. L. Hansen.....			1st & 3d Tues.
(l)293	Springfield, Mass..	E. Swaine.....	43 LaThorpe St...	C. W. Haggins....	249 Tyler St.....	Central Labor Hall.	Last Wed.
(l)295	Little Rock, Ark....	A. H. Hoke.....	City L. Plant..... No. L. R. Ark....	J. C. Parr.....	1001 W. 15th St....	112½ W. 5th.....	1st & 3d Thurs.
(m)296	Berlin, N. H.....	Albert Lenon....	Main St.....	Ora A. Keith.....	Gen. Del.....	Morin Blk.....	2d & 4th Fri.
(m)297	Emporia, Kas.....	A. R. Gadbery....	502 S. Mechanic St.	John Hammer....	Box 133.....	W. O. W. Hall....	1st & 3d Thurs.
(m)298	Michigan City, Ind.	James Welcher...	222 Halliday St...	Ed Timm.....	214 N. Baltimore...	6th & Franklin St.	2d & 4th Fri.
(l)299	Camden, N. J.....			A. G. Watkins.....	816 Grant St.....	Mozart Hall Broadway and Wash.	Every Wed.
(l)300	Auburn, N. Y.....	J. M. Barrette...	31 Mattie St.....	A. Dickens.....	62 Walnut St.....	Cent. Labor Hall..	2d & 4th Fri.
301	Texarkana, Texas..			T. A. Collins.....	2209 Pecan St....	Labor Temple.....	2d & 4th Fri.
(m)302	Martinez, Calif....	G. H. Armstrong..	Box 574.....	C. J. Campbell....	707 Los Juntas....	Moose Hall.....	Saturday.
(m)303	St. Catharines, Ont., Can.	M. H. Laird.....	172 Church St....	C. H. Seager.....	54 Henry St.....	110 St. Paul.....	1st & 3d Wed.
(m)304	Greenville, Texas..	C. A. Duck.....	2813 Lee St.....	C. A. Duck.....	2813 Lee St.....	Municipal Shop...	1st & 3d Wed.
(i)305	Ft. Wayne, Ind....	A. H. Meyer.....	724 Riverside Ave.	M. Braun.....	1525 Taylor St....	Machinists Hall..	Every Wed.
(m)306	Anniston, Ala.....	E. J. Richey.....	302 Chestnut St...	D. M. Clarke.....	Box 362.....	Cent. Labor Hall..	Friday.
(m)307	Cumberland, Md....	J. E. Resley.....	366 N. Mechanic St.	Jos. Birmingham..	15 N. Johnson St..	Millers Hall.....	Thursdays.
(m)308	St. Petersburg, Fla.	W. A. Brinson....	Box 522.....	T. A. Brown.....	Box 522.....	Moose Hall.....	1st & 3d Thurs.
(l)309	E. St. Louis, Ill...	M. E. Powers....	158 Broadway....	B. S. Reid.....	506 N. 22d St....	537 Collinsville Av.	Every Thurs.
(m)310	Vancouver, B. C., Can.	J. E. Davis.....	1616 Nelson.....	W. E. Bunton....	1746 Barclay St...	Labor Temple.....	Monday.
(m)311	Santa Ana, Cal....	R. L. Freeman....	227 E. Maple.... Orange, Calif.	C. H. Adams.....	132 S. Clark..... Orange, Calif.	4th & Birch Sts...	3d Monday.
(rr)312	Spencer, N. C.....	D. P. Linebarrier..	Salisbury, N. C...	A. T. Sweet.....	214 W. Liberty St..	Woodman Hall....	1st 3d Mon.
(m)313	Wilmington, Dela..	G. L. Brown.....	614 Pine St.....	W. J. Outten.....	3302 Wash. St....	604 Market St....	Every Friday.
(m)314	Bellingham, Wash.	C. A. Shephard...	1815 34th St....	C. M. Parris.....	1002 Larrabee....	Labor Temple.....	Every Wed.
(cs)315	Chicago, Ill.....	C. H. Noble.....	Glen Ellyn, Ill...	W. O. Wilson.....	4433 Monroe St. W.	165 N. LaSalle...	2d & 4th Thurs.
(m)316	Ogden, Utah.....	Frank Barrie....	Box 44.....	Geo. F. Kalls.....	Box 44.....	Hurst Bldg.....	Every Friday.
(i)317	Huntington, W. Va.	C. S. Atkinson...	Kenova, W. Va.... Box 251.	J. E. Payton.....	1069 Adams Ave...	Homrichs Hall....	1st & 3d Wed.
(m)318	Knoxville, Tenn...	Lewis Spurgeon...	409 Scofield Ave..	E. H. Turner.....	305 Caldwell Ave..	709½ Gay St.....	2d & 4th Tues.
320	Manitowac, Wisc...	W. Koutnik.....	1012 Madison St...	Edw. Krainik....	815 N. 10th St....	Union Hall.....	2d & 4th Wed.
(m)321	LaSalle, Ill.....	Albert M. Piper...	945 7th St.....	Edw. R. Blain....	336 Creve Couer St.	1st and Crosart...	1st & 3d Fri.
(m)322	Casper, Wyo.....	E. R. Trollope...	640 School St....	R. E. Newton....	519 E. Linden....	Moose Club.....	2d & 4th Thurs.
(m)323	W. P. Beach, Fla...	Joseph E. Bell...	122 2d Ave.....	Stephen L. Harmon	135 Okeechabee Rd.	Bldg. Trades Hall.	1st & 3d Wed.
(m)324	Brazil, Ind.....	Fred Lisch.....	222 E. Shattuck St.	H. W. Reed.....	716 S. Walnut St..	8½ W. Nat. Av....	1st & 3d Wed.
(i)325	Binghampton, N. Y.	T. I. Tabor.....	245 Conklin Ave..	A. D. Barnes.....	6 Bevier St.....	77 State St.....	2d & 4th Wed.
(l)326	Lawrence, Mass...	C. W. Norton....	117 Elm St..... Andover, Mass.	Wm. Todd.....	40 Cambridge St...	Lincoln Hall.....	3rd Tuesday.
(m)327	Pensacola, Fla....	M. Logmire.....	Box 1316.....	W. W. Smith.....	Box 1316.....	City Hall.....	Monday.
(m)328	Oswego, N. Y.....	E. C. Bough.....	W. 10th & Bridge.	Frank W. Gallagher	79 E. 8th St.....	Lab. Hall, W. 1st St	1st & 3rd Mon.
(m)329	Shreveport, La....	John Lund.....	1601 Fair Pl....	Edw. Olwell.....	Box 740.....	Majestic Bldg....	1st & 3d Thurs.
(m)330	Lawton, Okla....	E. W. Shoemaker..	712 C. Ave.....	C. H. Stephens...	412 Gove Ave.....	I. O. O. F. Hall...	Wednesday.
(i)332	San Jose, Cal....	Edw. A. Stock....	528 S. 2d St....	J. C. Hamilton....	745 Morris St....	Labor Temple.....	2d & 4th Wed.
(l)333	Portland, Me.....	N. A. Peterson...	84 Union St.... Westbrook, Me.	M. E. Crossman...	24 Cumberland Ave.	Eagles Hall.....	1st & 3d Fri.
(m)334	Pittsburg, Kan....	S. D. Kemp.....	113-15 W. 5th St..	J. F. Leach.....	307 E. 20th St....	Clerks Union Hall.	1st & 3d Mon.
(m)335	Springfield, Mo...	D. M. Lyle.....	165 Kimbrough...	F. S. Leidy.....	210 E. Pacific....	Dingledine's Hall.	1st & 3d Tues.
(m)336	Manhattan, Kan...	John Lund.....	1414 Fairchild Ave.	C. B. Custer.....	112 S. 17th St....	Labor Temple.....	2d & 4th Mon.
(rr)337	Parsons, Kan.....	F. G. McGinnes...	1910 Stevens Ave..	G. A. Fitchner...	300 N. 31st St....	1816½ Main St....	1st & 3d Wed.
(m)338	Dennison, Texas..	B. W. Baldwin....	W. Herron.....	W. L. Porter.....	R. R. No. 4.....	Labor Hall.....	1st & 3d Wed.
(m)339	Ft. Wm., Ont., C.	F. Ryden.....	Box 203.....	C. Doughty.....	137 W. Francis St.	Labor Temple.....	2d & 4th Fri.
(c)340	Sacramento, Cal..	M. P. Canon.....	2908 K St.....	L. T. Weber.....	2724 J St.....	Labor Temple.....	2d & 4th Fri.
(m)341	Livingston, Mont.	H. A. Bisbee....	Box 491.....	J. E. Miller.....	Box 491.....	112 S. Main St....	1st & 3d Wed.
(c)343	Taft, Cal.....	G. E. Young.....	Box 573.....	H. G. Green.....	Box 573.....	Cook & Waiter's Hall	Every Wed.
(m)344	Prince Rupert, B. C., Canada.			A. B. Love.....	Box 457.....	Fraser St.....	1st Tuesday.
(m)345	Mobile, Ala.....			Duel Wright.....	108 Tuttle Ave....	52 N. Royal St....	Every Mon.
(l)346	Ft. Smith, Ark....	Chas. Jahn.....	601 N. 21st St...	R. Vick.....	1809 Grand Ave...	Labor Temple.....	1st & 3d Thurs.
(i)347	Des Moines, Iowa..	Chas. Joan.....	Labor Temple....	Theo. Kooreman...	Labor Temple....	Labor Temple....	Every Mon.
(m)348	Calgary, Alta., Can.	W. Murdoch....	229 20th Av., N. W.	A. W. Keane.....	234 3rd Ave., W.	Labor Temple....	2d & 4th Wed.
(i)349	Miami, Fla.....	H. R. Duff.....	1802 Ave. D.....	A. J. Taunton....	Box 273c, Route B.	Carpenters' Hall..	Every Wed.
(m)350	Hannibal, Mo....	W. L. Gurney....	214 N. 6th St....	Harry Baldwin...	Route No. 1.....	201 Broadway....	1st Tues.
(l)352	Lansing, Mich....	L. A. Leggett....	904 N. Pine St....	Orlo Rector.....	592 N. Butler St..	223 N. Wash. Ave.	1st & 3d Fri.
(m)353	Toronto, Ont., C..	J. T. Gunn.....	163½ Church St...	G. W. McCollum...	223 Perth Ave....	Labor Temple.....	Every Thurs.
(c)354	Salt Lake City....	H. E. Laughlin...	Box 213.....	G. W. Fahy.....	Box 213.....	Labor Temple.....	Wed.

# WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)355	Wausau, Wis.	Ralph Lillie	Town Line Rd.	R. C. Sandholm	601½ Humboldt Ave	I. O. O. F. Hall	2d & 4th Thurs.
(m)356	Gr Island, Nebr.	Bert Haynes	110 E. 9th St.	Stanley Landgren	P. O. Box 71	Labor Temple	1st & 3rd Sun.
(a)357	Roanoke, Va.	W. H. Wood	420 Tazewell Ave., S. E.	G. B. Cromer	Vinton, Va.	Labor Bldg.	2d & 4th Sat.
358	Perth Amboy, N. J.	Geo. Grimm	441 Laurie St.	Victor Larsen	441 Compton Ave.	Union Hall	2d & 4th Wed.
(m)361	Tonopah, Nev.	Walter Ross	Box 908	Walter Ross	Box 908	St. Patrick St. Musician Hall	2d & 4th Fri.
(mt)362	Massillon, Ohio						
(l)364	Rockford, Ill.	A. E. Crist	1316 11th St.	A. M. Marille	331 N. Madison St.	414 E. State St.	Every Thurs.
(m)365	Waterville, Me.	N. P. Gurney	Greenville, Me.	A. F. Webber	97 Western Ave.	99 Main St.	Fv other Thurs.
(t)366	Rumford, Me.	F. M. Buswell		P. L. Roberts			2d Wed.
(m)367	Easton, Pa.	J. E. Huebert	612 Belmont St.	Frank N. Enslay	79 Bullman St. Phillipsburg, N. J.	433 Northampton St	1st & 3d Fri.
(m)368	Indianapolis, Ind.	W. C. Hosen	138 W. Wash. St.	Jas. R. Campbell	138 W. Wash. St.	Labor Temple	Fri.
(m)369	Louisville, Ky.	J. A. Magness	1435 S. Brook St.	F. J. Kintner	3616 Bank St.	Moose Home	Every Mon.
(to)370	Los Angeles, Calif.	M. C. Mohen	538 Maple Ave.	C. C. Franey	630 N. Rampart	Labor Temple	Every Thurs.
(m)371	Monessen, Pa.	S. Sutherland	Belle Vernon, Pa.	S. Sutherland	Belle Vernon, Pa.	Ruthenian Hall	2d & 4th Tues.
(m)372	Boone, Iowa	O'Hara	114 Cedar St.	Roy Walrath	233 12th St.	716½ Keeler St.	Wednesday.
(m)373	Kitchener, Ont., Canada	Emil Byers	68 St. George St.	Jos. Mattell	109 Wilhelm St.	Trades & Labor Hall	2nd & 4th Mon.
(m)374	Augusta, Me.	Ren McCurdy	36 Prospect St.	A. L. Tavener	17 Summer St.	271 Water St.	2d Thurs.
(m)375	Allentown, Pa.	Jas. McFadden	336 N. 12th St.	Geo. Knause	Hosp'l & Summer Av	606-8 Hamilton St.	Every Tues.
(m)376	Princeton, Ind.			D. M. Stormone	405 N. Main	114 N. Main St.	1st & 3d Wed.
(l)377	Lynn, Mass.	C. G. Innis	4 Comfort Folsom. Terr.	F. A. Williamson	37 Beacon Hill Ave.	Carpenters' Hall	2d & 4th Tues.
(m)378	San Francisco, Cal.	Ed Sablatschen	44 Page St.	S. J. Antone	44 Page St.	44 Page St.	Every Tues.
(m)379	Copperhill, Tenn.						
(m)380	Provo, Utah	Wilson Peters	1010 W. Centre St.	R. E. Knapp	257 W. 1st St.	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.	Robt. C. Kulp	2908 Flournoy St.	W. Fitzgerald	6110 S. Maplewood av	232 N. Clark St.	2d & 4th Wed.
(m)382	Columbia, S. C.	W. B. Wells	1248 Lady St.	H. M. Keels	1601 Ridgewood	1615 Main St.	Tuesday.
(m)383	Gillespie, Ill.	Geo. Wallerman	Gillespie, Ill.	I. J. Vowels	Box 984	Plumbers' Hall	Every Thurs.
(m)384	Muskogee, Okla.	H. H. Shell	724 W. Broadway	A. J. Thomas	1501 Robinson St.	621 Railway Ex. Bldg.	Thursday.
(rr)385	Marshall, Tex.	E. L. Hilliard	514 E. Houston			K. of P. Hall.	2d & 3d Fri.
(cs)386	New York, N. Y.	E. Reynolds	151 E. 127th St.	Albert Hof	1236 Webster Ave. Bronx N. Y.	Central Opera House	2d & 4th Fri.
(m)388	Palestine, Texas	Jno. W. Jones	705 Rampart St.	Jno. W. Jones	705 Rampart St.	Labor Temple	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley	18 Stewart Ave.	E. C. Dalrymple	17 Garfield St.	Glen & Berry Sts.	1st & 3d Fri.
(w)390	Pt. Arthur, Tex.	J. J. Hill	245 Dallas Ave.	Geo. T. Dunaway	939 DuQueen Blvd.	Hartford Bldg.	1st & 3d Mon.
(m)391	Ardmore, Okla.	R. E. Pfeiffer	Box 253.	H. C. Cain	808 5th Ave., N. E.	Carpenters Hall	1st & 3d Fri.
(m)392	Troy, N. Y.	Fred McDermott	59 Congress St.	I. S. Scott	59 Congress St.	Labor Temple	1st & 3d Thurs.
(m)393	Havre, Mont.	J. W. Rose	Box 1268.	W. A. Spooner	Box 1268.	316 Masonic Temp.	1st & 3d Wed.
(i)394	Auburn, N. Y.	Geo. Greule	233 Janet St.	Geo. Greule	233 Janet St.	Mantel's Hall	2d & 4th Wed.
(l)395	St. Johns, N. B. Canada	Chas. Hyson	206 Paradise Row	W. C. Downing	240 Millidge Ave.	I. O. O. F. Hall	2d & 4th Tues.
(cs)396	Boston, Mass.	A. L. Dinsmore	480 E. 7th St. So. Boston, Mass.	H. L. Corbett	500 Main St. Stoneham, Mass.	Well's Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	B. G. Tideman	Pedro Miguel	W. J. Day	Box 12	Balboa Lodge Hall	2d & 4th Tues.
(l)398	Lexington, Ky.			W. E. Vice	112 London Ave.		
399	Boston, Mass.	Helen M. Dooley	114 Concord Ave. Somerville, Mass.	W. J. Cavanaugh	56 Percival St. Dorchester	987 Wash. St.	2d & 4th Thurs.
(m)400	Asbury Park, N. J.	Ernest Kinerim	1122 Monroe Ave	David Rielley	Ocean Grove, N. J.	Winckler Hall	1st & 3d Thur.
(m)401	Reno, Nev.	Geo. Kratz	Saturns Bldg.	Geo. I. James	212 N. Virginia	Union Hall	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck	260 E. R. R. Ave.	W. D. Peck	11 Lawrence St.	Timmons Hall	1st Friday.
(rr)403	Portsmouth, O.	J. H. Ross	Young St.	W. T. Sowers	1215 Young St.	Trainmen's Hall	Thursday.
(i)405	Cedar Rapids, Ia.	T. D. Phelps	1850 C. Ave., E.	Frank Bennett	910 M. Ave. W.	Y. M. C. A.	2d & 4th Wed.
406	Okmulgee, Okla.	C. F. Riley	Huling Elec. Co	W. L. Stener	Peoples Elec. Co.	Eagles Hall	2d & 4th Mon.
(c)407	Quincy, Mass.	W. G. Connor	31 Revere Rd.	G. L. Gray	111 Spring St. Medford, Mass.	Shaw Bldg.	3d Sunday.
(m)408	Missoula, Mont.	B. A. Vickrey	Box 792.	T. M. Skinner	Box 792.	E. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.	J. J. Cullen	718 4th St., S. E.	Jas. E. Gribbin	2312 Penn. Av. S. E.	Washington Hall	1st & 3d Thurs.
(m)410	Laurel, Miss.	G. Smith	714 8th Ave.	J. R. Feazell	Boulevard St.	I. O. O. F. Hall	2nd & 4th Thurs.
(m)411	Warren, Ohio	P. G. Riehl	413 Quimsby Ave.	B. F. Burton	628 S. Main St.	Eagles' Hall	1st & 3d Mon.
412	Gassaway, W. Va.	C. L. Mcman		Hugh McLaughlin	Box 308.	Moose Hall	1st & 2d Sat.
(i)413	Santa Barbara, Cal.	E. W. Huston	1510 Castillo	M. W. Robertson	1208 Castillo St.	21 Santa Barba. Improvement Bld.	Thursday.
(rr)414	Macon, Ga.	M. L. Ryan	1118 Ash St.	C. B. Daly	2357 2d St.	I. O. O. F. Hall	1st & 3d Wed.
(m)415	Cheyenne, Wyo.	Geo. Dyke	Box 423	H. A. Linn	Box 423	Eagles' Hall	2d & 4th Thurs.
(m)416	Bozeman, Mont.			H. Dale Cline	Box 515	Maxwell Hall	1st & 3d Tues.
(m)417	Coffeyville, Kans.	Carl W. Mecum	803 N. 4th St.	I. L. Manley	907½ Walnut St.	907½ Walnut St.	2d & 4th Mon.
(i)418	Pasadena, Calif.	P. G. White	677 E. Orange	R. J. Sands	365 Douglas St.	Labor Temple	Friday.
(m)420	Keokuk, Ia.	H. H. Smith	1724 Ridge St.	H. H. Smith	1724 Ridge St.	1001 Johnson St.	1st Tues; 3d Wed.
(m)422	New Phila, Ohio	O. A. Bradshaw	116 E. St. Clair St.	J. H. Geyer	409 Cross St. Dover, Ohio	C. L. U. Hall	1st & 3d Fri.
(rr)423	Moberly, Mo.	Harry Soloman	641 N. Ault	Harry Soloman	641 N. Ault	Carpenters' Hall	2d & 4th Wed.
(rr)424	Decatur, Ill.	Edw. Coover	543 E. Marrette	J. H. Withgott	1165 E. Olive	Carpenters' Hall	2d & 4th Wed.
(m)425	Olean, N. Y.	D. G. Thompson	116½ E. Green St.	M. J. Connell	106 N. 10th St.	Trades & Labor Hal	2d & 4th Mon.
(m)426	Sioux Falls, S. D.	Harry Barrett	1513 S. Spring Ave.	Earl B. House	626 Franklin Ave.	A. O. U. W. Hall	Every other Monday.
(i)427	Springfield, Ill.	Homer Herrin	2169 Yale Blvd.	J. W. Ritter	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Calif.	L. A. Pfeifferberger	2011 Edge St.	W. L. Maybee	2406 19th St.	Labor Temple	Every Monday.
(l)429	Nashville, Tenn.	G. D. Edwards	1405 Delta Ave.	M. Newson	Labor Temple	212½ 8th Ave. N.	Wednesday.
430	Racine, Wis.	J. E. Raven	513 S. 8th St.	Robt. Hogbin	617 Lake Ave.	Union Hall	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub		W. F. Dull	303 1st St., S. W.	K. P. Hall	2d & 4th Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)432	Bucyrus, O.	F. O. Trautman	203 N. Walnut St.	Jno. J. Feil	614 S. Poplar St.	Trades & Labor Hall.	1st & 3d Mon.
(m)433	Benton Harbor, Michigan.	Floyd Shire	1310 Harrison Av.	A. Tresselt	569 Heck Ct.	Moose Hall.	1st & 3d Mon.
(m)434	Douglas, Ariz.	Fred Mathews	Box 961	Gordon Broyles	Box 961	Rivers Bldg.	2d & 4th Thurs.
(m)435	Winnipeg, Man., C.	R. J. McArdle	310 Inbester Ave.	J. L. McBride	Labor Temple	Labor Temple	Every Monday.
(e)436	Watervliet, N. Y.	T. F. Kindlin	30 23rd St.	G. Trembly	29 Engles Ave.	1565 1st Ave.	3rd Sat.
(m)437	Fall River, Mass.	A. W. Lawrence	1199 Rodman St.	Frank Muller	101 Adams St.	Painters Hall	1st & 3d Monday
(m)438	Twin Falls, Idaho.	J. F. Krivanek	276 E. Addition.	K. C. Rupert	420 5th Ave. N.	Union Hall	1st & 3d Mon.
(e)439	Akron, Ohio	H. E. Gray	86 S. 11th St.	H. R. O'Neil	16 Virginia Ct.	Labor Hall	Wednesday.
(m)440	Riverside, Calif.	V. W. Dundas	1308 W. 10th St.	J. A. King	2035 Park Ave.	Mechanic's Hall	Each Tues.
(e)441	Ellensburg, Wash.	Frank Milns		Geo. Hughes		Bakers Hall	Last Sunday & 2nd Thurs.
(m)443	Montgomery, Ala.	W. H. Bryant	429 S. Lawrence St.	J. C. Kendrick	619 S. Court St.	C. Labor Hall	Thursday.
(m)444	Ponca City, Okla.	O. J. Lee	115 N. 4th St.	O. J. Lee	115 N. 4th St.	305½ E. Grand Ave.	Tuesday.
(m)445	Battle Creek, Mich.	E. A. Clark	9 Grand Ave.	J. Fetter	160 Green St.	Carpenters Hall	1st & 3d Thurs.
(m)446	Monroe, La.			J. L. Singhal	112 Jackson St.	Labor Temple	1st & 3d Tues.
(m)447	Sandusky, Ohio	Karl Pollack	Vine St.	Samuel Beckley	417 Finch St.	Kingsbury Hall	1st & 3d Fri.
(m)448	Dallas, Texas.			W. Louis Fitch	1524 Halley Ave.		
(m)449	Pocatello, Idaho	A. A. Haley	Box 196	Dave Powell	Box 196	Labor Hall	Friday evening.
(m)450	Durham, N. C.	T. U. Singleton	E. Durham, N. C.				
(m)451	Santa Barbara, Cal	J. L. Doming	Box 415	H. C. Leas	Box 415	Fithian Bldg.	Every Friday.
(e)452	Gloucester, N. J.	Percy Sharp		M. A. McGinley	715 Fern St., Camden, N. J.	5th & Pine	1st & 3d Mon.
(i)453	Billings, Mont.			I. D. Shobe	220 N. 22nd St.	Labor Hall	1st & 3d Thurs.
(rr)454	Bluefield, W. Va.	M. B. Parks	102 August St.	H. M. Williams	225 Bowne St.	Moose Hall	1st & 3d Thurs.
(i)455	Miami, Fla.	Jas. Lane	Box 722	F. L. Elder	Box 722	Carpenters Hall	Thursday.
(m)456	New Br'nswick, N.J.	W. J. Murray	Route No. 1, Woodbridge Ave. Highland Pk., N. J.	Jos. Stout	Route 19.	Federation Hall	2d & 4th Fri.
(i)457	Altoona, Pa.	H. I. Hinderliter	Box 457	J. C. Hoover	Box 457	B. of R. T. Home	1st & 3d Mon.
(m)458	Bluedeen, Wash.	W. L. Brackinreed	413 E. 1st St.	R. I. Dick	1914 Morgan St.	Eagles' Hall	Wed. evening.
(m)459	Vancouver, Wash.	H. R. Scott	3314 M. St.				
(m)460	Chickasha, Okla.			J. L. Quirin	364 Talma St.	I. B. E. W. Hall	2d & 4th Tues.
(i)461	Aurora, Ill.	C. A. Townsend	226 Illinois Ave.	R. M. Duncan	Box 555	Trds. & Labor Hall	1st & 3d Mon.
(m)462	Waycross, Ga.	J. W. Yerkes	29 Jane St.	J. W. Dieterman	333 W. Webster	Harmony Hall	2d & 4th Tues.
(rr)463	Springfield, Mo.	F. J. Reynolds	396 Guy St.	J. F. Fuller	647 25th St.	Trades Assembly	2nd & 4th Mon.
(m)464	Columbus, Ga.	R. D. Summerkamp	P. O. Box 118.	A. W. Molsdale	1635 Neale St.	Eagles Hall	Monday.
(m)465	San Diego, Calif.	Leon Shook		T. N. Crawford	706½ State St.	706½ State St.	Friday.
(i)466	Charleston, W. Va.	Wm. J. Webber	706½ State St.	V. M. Long	Box 581	Cooks & Waiters Hall	1st & 3d Thurs.
(m)467	Miami, Ariz.	M. R. Enke	Box 581				
(s)468	Van Nest, N. Y.	A. W. Stevenson	776 Melrose Ave. Bronx, N. Y.	Edw. Slevin	2436 Lyvere St. Westchester N. Y.	Central Hall. 163d St. & 3d Ave. Bronx.	2d & 4th Thurs.
(m)470	Haverhill, Mass.	Robt. McKay	Brookline Ave.	Jno. W. Perry	33 Pleasant St. Bradford, Mass.	Labor Temple	2d & 4th Tues.
(m)471	Millinocket, Me.	Jos. Nickless	Box 6	Jos. Nickless	Box 6	Rush Block	1st Friday.
(m)472	A Stamford, Conn.	C. B. Nostrand	Sound Beach	H. C. Blot	658 Summer St.	Union Hall	2d & 4th Tues.
(rr)473	Terre Haute, Ind.	C. R. Evinger	2315 N. 12th St.	W. O. Partridge	2517 Fenwood Ave.	I. O. O. F. Bldg.	2d & 4th Tues.
(i)474	Memphis, Tenn.	H. R. Martin	Box 274	H. L. Thomas	Box 274	Italian Hall	Fri.
(m)475	Fayetteville, N. C.	H. A. Beard		Carl Person		Carpenters' Hall	Tues.
(m)476	Saginaw, Mich.	Irvine McCoy	634 Bundy St.	H. C. Metcalf	345 S. 6th St.	Labor Hall	Friday.
(m)477	San Bernardino, Cal	W. H. McGinnes	371 20th St.	Geo. Rope	762 2nd St.	Labor Temple	Every Thurs.
(m)478	Valparaiso, Ind.	W. M. Wareham	3 Wayne St.	Geo. Coyer	205½ Lincoln Ave.	Moose Hall	Monday.
(i)479	Beaumont, Tex.	Joe Graves	Box 932	C. A. Weber	Box 932	Labor Hall	Friday.
(i)481	Indianapolis, Ind.	E. B. Payne	138 W. Wash.	Tos. Haefing	138 W. Wash. St.	Labor Temple	Wednesday.
(m)482	Eureka, Calif.	D. McLellan	2215 B St.	Robt. Millen	2146 C. St.	Union Labor Hall	Tuesday.
(i)483	Tacoma, Wash.	C. W. Gray	5818 N. 47th St.	J. W. Clark	Fern Hill Sta., Box 32.	719½ Commerce St.	Every Monday.
(i)485	Rock Island, Ill.	M. G. Welch	1622 32d St.	John Golden	1537 W. 6th St. Davenport, Ia.	Industrial Home Bldg.	1st & 3d Fri.
(mt)486	Canton, O.	E. A. Willoughby	907 Saylor P.L.S. W.	Louis Morris	620 Young Av. N. E.	Labor Temple	2d Fri.
(rr)487	Hannibal, Mo.	W. I. McCarty	1613 Falton Ave.	Chas. Fagerstrom	201 S. 8th St.	Plumbers Hall	1st & 3d Mon.
(m)488	Bridgport, Conn.	Wm. Schoonmaker	864 Noble Ave.	Albert Walkley	352 William St.		& 1st & 3d Wed.
(m)489	Dixon, Ill.	H. L. Minnihan	323 W. Chamberlain St.	Geo. E. Talcotte	Grant & 1st Sts.		
(m)490	Centralia, Ill.	K. Shirk	Care Foulter Bros	Kenneth D. Shirk	Fowler Bros.	Metropolitan Odd Fellows Hall.	2d Monday.
(m)491	Hopewell, Va.	R. C. Doray	Box 1004	Chas. W. Miller	623 Halifax St. Petersburg, Va.	Redmen's Hall	Monday night.
(i)492	Montreal, Que., C.			Chas. Hadgkiss	379 La Salle Rd. Verdun.	235 Beaudry	2d & 4th Mon.
(i)493	Johnstown, Pa.	H. W. Casler	922 Lemon St.	L. G. Powell	608 Cypress Ave.	Labor Temple	Tuesday.
(i)494	Milwaukee, Wis.	M. C. Custin	935 Buffam St.	Chas. Hansen	802 69th Ave. W. Allis, Wisc.	Fredrichs Hall	Friday.
(eo)495	San Francisco, Cal.	Chris Brandhorst	612 Precita Ave.	Chris Brandhorst	612 Precita Ave.	Bldg. Trades Temp	1st & 3d Thurs.
498	Port Arthur, Ont., Canada.	Fred Starling	613 Helen St.	Jno. Anderson	361 Wiley St.	Mizpah Hall	2d & 4th Tues.
(i)500	San Antonio, Tex.	Grover Lee	214 Riddle St.	E. F. Yecker	430 University Ave.	Trades Coun. Hall	2d & 4th Mon.
(m)501	Mt. Vernon, N. Y.	H. Wildberger	119 S. High St.	Jno. J. Higenbotham.	Mt. Vernon, N. Y.	51 S. 4th Ave.	1st & 4th Fri. E. B. 2d & 3d Friday.
(m)502	Portsmouth, N. H.	Jos. Flynn		Fred Hatch		Moose Hall	1st & 3d Wed.



WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(f)503	Boston, Mass.....	Russell Lock.....	37 Wetherbee Ave. Pointo of Pines Revere	F. J. Cunningham..	102 Roslindale Ave. Roslindale, Mass.	39 Hanover.....	2d & 4th Tues.
(m)504	Meadville Pa.....	Roy F. Glenn.....	Cottage St.....	C. A. McGill.....	718 Hickory St....	Central Labor Hall.	1st & 3d Thurs.
(m)505	Charlotte, N. C....	F. Gilreath.....	Merryman Ave....	W. E. Ledivelt....	5 W. 4th St.....	Central Labor Hall.	Thursday.
(m)506	Chicago H's., Ill..	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	1312 Campbell Ave.	Labor Assen. Hall.	2d & 4th Mon.
(m)507	Flat River, Mo....	Geo. Fields.....	Lead Wood Mo....	H. M. McKenzie....	Farmington, Mo....	Woodman Hall....	Every Thurs.
(i)508	Savannah, Ga....	S. L. Morgan.....	119 W. Gordon St.	J. T. Hill.....	204 W. Henry St..	DeKalb Hall.....	Wednesday.
(rr)511	Topeka, Kas.....	Grover D. Stitt..	313 Lake St.....	M. G. Palmer.....	1916 Kansas Ave..	418 Kansas Ave....	1st & 3d Thurs.
(m)513	Manchester, N. H..	Henry B. McKeon.	308 N. Bay St....	Das. F. Burke....	154 Sagamore St..	Bell-in-Hand Hall.	1st & 3d Wed.
(f)514	Detroit, Mich....	A. Vahlbausch....	302 Wabash Ave..	D. O'Connor.....	1223 Seminole Ave.	333 Cass Ave.....	Every Tuesday.
(m)515	Newport News, Va.	J. A. Walker.....	4716 Wash. Ave..	G. A. Berring King.	310 3 Huntington Ave.	Labor Temple.....	Tuesday.
(m)516	Providence, R. I..	Harry L. Knowlton.	26 Corinth St....	John O. Massey....	12 Silverspring Ave. East.	98 Weybossett St..	2d 4th Fri.
(m)517	Astoria, Ore.....	Jas. Vernon, Jr....	P. O. Box 113....	C. F. Kullmir.....	Box 113.....	M. E. B. A. Hall....	Wednesday.
(m)518	Meridian, Miss...	.....	.....	W. R. McGee.....	1101 25th Ave....	Trade s Council Hall.	1st & 3d Fri.
(m)519	Wallace, Idaho....	Lester Armitage..	Wallace, Idaho....	W. A. Smith.....	722 Residence St..	Trades-Labor Hall.	1st & 3d Sat.
(e)520	Austin, Texas....	W. J. Pike.....	1515 W. 10th St..	Obas. Spreen....	1509 W. 6th St....	Labor Hall.....	2d & 4th Mon.
(m)521	Greeley, Colo....	W. H. Morton.....	Box 1104.....	Jim Howard.....	Box 1104.....	825 8th Ave.....	2d & 4th Wed.
(i)522	Lawrence, Mass..	Clarence R. Lund.	Hobson St.....	J. H. Bartlett....	38 Farnham St....	Lincoln Hall....	2d & 4th Thurs.
(m)523	Yakima, Wash....	W. S. Gallant....	Box 1066.....	R. P. Kinne.....	Box 113.....	Labor Temple....	Every Mon.
(e)524	Duluth, Minn....	L. A. Thomas.....	2759 Wellington.	J. Sullivan.....	501 1/2 53th Ave..	25th Ave. W. & 3d.	1st & 3d Mon.
(m)525	Bluefield, W. Va.	W. D. Morehead..	820 Harrison St..	W. D. Marchead..	820 Harrison St..	Moose Hall.....	1st & 3d Thurs.
(i)526	Santa Cruz, Cal..	.....	.....	J. Tondorf.....	Box 49.....	Painters Union Hal	1st & 3d Wed.
(w)527	Galveston, Tex..	J. E. Harris.....	3812 Ave. R.....	A. E. Kirk.....	916 21st St.....	309 23rd St.....	2d & 4th Fri.
(rr)528	Milwaukee, Wis..	Bert B. Streeter..	1826 Nash St....	Jas. Hagerman....	619 Linus St.....	309 Tremont.....	1st Friday.
530	Rochester, Minn.	J. P. Huyber.....	870 3rd Ave. S. E.	H. Mrachek.....	118 11th Ave. S. E.	Trades & Labor As- sembly Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn.	.....	.....	Jas. Duffy.....	38 Eld St.....	B. T. C. Hall.....	1st & 3d Sat.
(rr)532	Billings, Mont...	F. D. Woods.....	Box 646.....	W. T. Gates.....	Box 646.....	Odd Fellows Hall..	2d & 4th Mon.
(rr)533	Proctor, Minn....	C. A. Ledgerwood.	1728 W. 2d St..	Joe McMahon.....	Box 328.....	Odd Fellows Hall..	2d & 4th Mon.
(i)535	Evansville, Ind..	Wm. Buechle.....	318 Denby Ave..	C. J. Lord.....	R. R. A. Box 30....	Elec. Wks. Hall....	Every Friday.
(i)536	Schenectady, N. Y.	Wm. Damon.....	112 Foster Ave..	T. Rourke.....	359 Carrie St....	247 State Hall....	1st & 3d Sat.
(e)537	San Francisco, Cal.	H. R. Woodward..	1818 Dolores St..	F. Dougan.....	59 Darland St....	146 Stewart St....	1st & 3d Mon.
(m)538	Danville, Ill.....	Ray Miller.....	1219 E. Main St.	R. W. Bluecher....	842 Commercial St.	Trades & Labor Council.	1st & 3d Mon.
(i)540	Canton, O.....	E. S. Downer.....	252 Chl. Pl. N. W.	J. Lee Govan.....	902 6th St. N. E..	Marlen Bldg.....	Each Tues.
(e)541	Lynn, Mass.....	R. A. Hottinger..	75 Clark St....	Edwin J. Breen...	38 W. Neptune St..	Scandia Hall.....	1st & 3d Thurs.
(m)542	Junction City, Kas.	J. E. Simmons....	Wathena, Kas....	Ed. Overhoff....	539 N. 7th St....	Carpenters Hall...	2d & 4th Mon.
(m)543	Charleston, S. C..	Geo. Hudson.....	168 Wentworth St.	H. J. Thayer.....	13 Judith St....	A. U. A. M. Hall...	2d & 4th Tues.
(m)544	Edmonton, Alta., C.	W. H. Clark.....	Box 292.....	J. L. McMillan...	Box 292.....	113 Goodridge Bld.	2d & 4th Wed.
(m)545	Honolulu, Hawaii.	H. A. Boblet.....	922 Sunaillo St.	W. F. Branco.....	cor. Spencer and Magazine Sts.	Phoenix Hall.....	2d & 4th Mon.
547	Johnstown, Pa....	.....	.....	.....	.....	.....	.....
548	Brockton, Mass..	Allen Rays.....	58 Windsor Ave. Brockton.	P. Jos. Gilmore..	17 Allen St.....	Lincoln Hall.....	2d & 4th Thurs.
(m)549	Huntington, W. Va.	E. R. Hall.....	1632 3rd Ave....	W. O. Bradley....	2124 10th Ave....	Moose Hall.....	1st & 3d Wed.
(m)552	Lewistown, Mont.	L. M. Berquist....	Box 653.....	L. M. Berquist....	Box 653.....	Carpenters Hall...	Wednesday.
(po)553	Philadelphia, Pa..	Lowell Trebley..	2515 Meredith St.	Peter F. Marx....	4106 Lancaster Av.	256 N. 13th St..	1st & 3d Sun.
(m)554	Welland, Ont., Can.	Thos. A. Douns....	328 Hellems Ave.	A. G. White.....	Box 2039.....	Willson Hall....	1, 3 & 5 Thurs.
(e)555	Walla Walla, Wash.	C. C. Coombs.....	Box 741.....	C. C. Coombs.....	Box 741.....	Labor Temple....	1st. & 3d Thurs.
(m)557	Minot, N. Dak....	P. H. Mitchell....	Box 624.....	P. H. Mitchell....	Box 624.....	S. Main St.....	1st & 3d Thurs.
(m)558	Florence, Ala....	T. L. Hamm.....	Box 353.....	W. M. Norman....	Box 353.....	Carpenter's Hall..	Saturday.
(m)559	Brantford, Ont. Can.	P. Amos.....	27 Alymer St..	R. P. Hollinrake..	290 West St....	Union Hall.....	1st & 3d Thurs.
(i)560	Pasadena, Cal....	A. D. Barnard....	1969 N. Marengo. Ave.	D. E. Vail.....	69 W. Green St..	Labor Temple.....	2d & 4th Fri.
(m)561	Montreal, Que., C.	M. J. Repentigny.	1260 B. Parthenais.	Geo. Hassam.....	592 Union Ave....	592 Union Ave....	1st & 3d Wed.
(m)562	Lowell, Mass....	R. Y. Scott.....	94 Gorham St....	S. W. Marshall....	47 Bellevue St....	94 Gorham St....	1st & 3d Mon.
(m)563	Marion, Ind.....	C. H. Townsend..	201 N. D. St....	E. J. Peck.....	2401 S. Boots....	Trds. Council Hall.	2d & 4th Thurs.
(m)564	Richmond, Ind....	Herman Cohorst..	857 S. 5th St....	F. Clutter.....	224 N. 5th St....	T. M. A. Hall....	1st & 3d Fri.
(i)565	Schenectady, N. Y.	Lilian Hogan....	411 Main Ave....	W. P. Mooney....	114 12th St....	State St.....	2d & 4th Mon.
(rr)566	Roanoke, Va.....	H. D. Sparks....	P. O. Box 404..	W. J. Rearman....	.....	Labor Hall.....	Every Tues.
(i)567	Portland, Me....	Carl L. Kimball..	12 Spring St. Westbrook.	H. D. Weston....	37 Union St....	Rm. 52 Farrington. Blk.	Every Monday.
(i)568	Montreal, Que., Can.	Ernest McAfee....	315 Chambley..	W. J. Colley.....	2581 St. Urbain..	417 Ontario St....	Wednesday.
(rr)570	Tucson, Ariz....	W. E. Gruber.....	309 N. 2d Ave..	Philip E. Braum..	Box 504.....	Congress St.....	Every Tuesday.
(m)571	McGill, Nev.....	W. J. Hendry.....	Box 577.....	W. C. Morey.....	P. O. Box 15....	K. of P. Hall.....	2d Saturday.
(m)572	Regina, Sask., C.	J. Wood.....	2341 Argyle St.	F. A. Metcalfe....	2103 Scarth St..	Tr'ds Hall Osler St.	2d & 4th Thurs.
(m)573	Kingston, Ont., Can	K. H. Dunlap....	280 Alfred St..	A. Hamilton.....	25 Stephen St....	Trades & Lab. Hall.	1st Thurs. & 3d Sunday.
(m)574	Bremerton, Wash..	C. A. Peterson....	2029 Waverly Pl. Seattle, Wash..	P. T. Acton.....	519 Eveleyn St..	Eagles' Hall.....	2d & 4th Fri.
(m)575	Portsmouth, O....	Walt. Miller.....	937 Front St....	Louis Drennen....	1820 6th St....	C. L. Hall.....	2d & 4th Fri.
(m)576	Xenia, O.....	I. C. Shaw.....	215 Chestnut St.	Carey West.....	412 N. West St..	Red Men's Hall...	2d & 4th Fri.
(m)577	Drumright, Okla..	Ben Palmer.....	Care Ideal Elec. Co.	H. T. Johnson....	Box 245.....	Labor Hall.....	Sun., 11 a. m.
(i)578	Englewood, N. J..	Homer W. Has- brouck.	Continental Ave. River Edge, N. J.	F. W. DuBois....	13 6th St.....	Susquehanna. Hotel.	2d & 4th Tues.
579	Globe, Arizona....	Geo. Eddy.....	Box 1471.....	E. Wilcox.....	Box 454.....	Sutton Bldg.....	Tuesday.
(m)580	Olympia, Wash....	F. M. Stocking..	Puget Route....	F. M. Stocking..	Puget Route....	3d & Washington..	2d & 4th Wed.
581	Morristown, N. J..	Thos. R. Pierson.	Hanover Ave....	John H. Watson..	Glenbrook Rd....	Park Place.....	1st & 3d Mon.
582	Shenandoah, Pa..	Chas. Carey.....	Morris Plains..	.....	Morris Plains, N. J.	.....	.....
(i)583	El Paso, Tex.....	J. T. Bippus.....	Box 1105.....	R. A. Beckett....	390 W. Main St..	.....	.....
				J. H. Jacoby.....	Box 1105.....	Kansas & Overland.	Fridays.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m) 584	Tulsa, Okla.	J. B. Lear	Room 31, Nebraska Bldg.	H. E. Brown	608 S. Elgin	Carpenters Hall	Every Wed.
(l) 585	El Paso, Tex.	H. J. Shaw		C. W. Mangam	Box 1316	Labor Temple	1st & 3d Fri.
(m) 587	Kittanning, Pa.	Aug Schuettler	603 Boone St.	Iva. J. Hassler	601 N. 7th St.	Centre & Arch St.	1st & 3d Tues.
(l) 588	Lowell, Mass.	M. F. Cashman	169 Merrimack St.	Jos. Hurley	75 Durant St.	I. O. O. F. Bldg.	1st & 3d Fri.
(m) 589	Saskatoon, Sask., C.	Andrew Henderson	Box 282	W. T. Nicholson	Box 282	Labor Temple	1st & 3d Fri.
(i) 590	New London, Conn.	Stephen Beeke	Montank Ave.	Fred Rathburn	109 Willets Ave.	Carpenters Hall	1st & 3d Mon.
(i) 591	Stockton, Cal.	W. J. Collins	427 E. Mariposa Ave	W. R. Gregory	1017 S. Sutter	216 E. Market St.	Monday.
(f) 592	Kansas City, Mo.	W. A. Mills	1015 Jeff St.	Ed. M. Fredrick	4319 Bellevue Ave.	Labor Temple, 14th & Woodland.	1st & 3d Wed.
(m) 593	Dunkirk, N. Y.	Paul C. Kittell	264 Chestnut St. Fredonia, N. Y.	C. R. Harris	57 W. 3d St.	W. Main St.	1st & 3d Tues.
(m) 594	Santa Rosa, Cal.	C. N. Taylor	Box 437	P. A. Harmon	Box 437	Carpenters Hall	1st & 3d Tues
(m) 595	Oakland, Cal.	W. S. Parker	863 36th St.	W. Goodfellow	6444 Harmon Ct.	470 12th St.	Every Wed.
(i) 596	Clarksburg, W. Va.	J. A. Callighan	123 Stealey St.	J. A. Ford	Gen. Delivery	Listetter Bldg.	Every Wed.
(m) 597	Winona, Minn.	Wm. Brown	469 E. Mark St.	C. Richman	225 E. 3d St.	4th and Franklin.	2d & 4th Fri.
(m) 599	Iowa City, Ia.	R. J. McGinnis	530 E. Church St.	G. T. Ramsey	531 S. VanBuren	College St.	1st & 3d Tues.
(i) 601	Urbana & Champaign, Ill.	R. E. Blaisdell	305 N. Race St. Urbana, Ill.	S. E. Griffith	511 W. Williams St., Champaign, Ill.	Labor Hall	1st & 3d Tues.
(m) 602	Amarillo, Tex.	J. W. Cummings	905 Madison St.	Ralph Price	W. O. W. Hall	W. O. W. Hall	2d & 4th Thurs.
(m) 603	Kittanning, Pa.	Raymond Slagle		Stanley Barnett	226 Cleveland St.		
(to) 604	Bellows Falls Brattleboro, Vt.	Chris W. Tidd	American Bldg. Brattleboro, Vt.	C. E. Reynolds	47 Burt Pl., Bellows Falls, Vt.	Papermakers' Hall	First Friday.
(c) 606	Paterson, N. J.	Roy Werner	152 E. 20th St.	John Hays	39 Mary St.	359 Van Houten	2d & 4th Tues.
(s) 607	St. Louis, Mo.	Warren Andrews		O. J. McSpadden	1633 Cali. Ave.		
(rr) 608	Ft. Wayne, Ind.	O. Miller	914 Erie St.	H. F. Bond	2507 Pleasant Ave.	Apprentice Hall	2d & 4th Wed.
(l) 609	Spokane, Wash.	Harry Pearson	Box 1777	D. P. Reid	P. x 1777	Baker's Hall	Tues.
(m) 610	Marshalltown, Ia.	W. B. Hassler		L. E. Denny	409 Lee St.	Labor Hall	2d & 4th Thurs.
(m) 611	Albuquerque, N. M.	G. G. Griffin	Box 251	J. Serra	Box 251	Labor Temple	1st & 3d Wed.
(i) 612	Cleveland, O.	J. M. Keller	Longview Ave.	V. H. Ayer	1051 S. Clair-Doan Ave.	2182 E. 9th	Every Friday.
(i) 613	Atlanta, Ga.	T. C. Johnston	P. O. Box 669	H. E. Smith	224 H. St.	Bldg. Trades Hall	1st & 3d Tues.
(i) 614	San Rafael, Cal.	H. E. Jorgensen	D. St.	F. B. Douglas	223 4th Ave., W.	Labor Temple	1st & 3d Sat.
(m) 615	Cedar Rapids, Ia.	R. H. Devine	Delevan Hotel	Wm. Jones	7. Kilby St.	35 Pearl St.	1st & 3d Tues.
(i) 616	Worcester, Mass.	Geo. Winchester	628 Cambridge St.	A. E. Midgley	Menlo Park	B. T. C. Hall	1st & 3d Tues.
(i) 617	San Mateo, Cal.	A. S. Moore	63 N. F. St.	E. H. Ozier	318 Malvern Ave.		1st Tues. of Mo.
(i) 618	Hot Springs, Ark.			Anton Weinkauf	1737 N. 9th St.	Labor Hall	1st Wed.
(m) 619	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	L. C. Major	205 McKevit Bldg.	I. O. O. F. Hall	Every Wed.
(t) 621	Norfolk, Va.	C. M. Stever	P. O. Box 1053	Jno. F. Peterson	Box 248	75 Summer St.	1st & 3d Mon.
(s) 622	Lynn, Mass.	Jno. W. Arnott	Box 248	H. H. Jackson	Box 141	Carpenter's Hall	Every Mon.
(i) 623	Butte, Mont.	A. Lehn	911 Nevada	Chas. Conrads	2315 Hickory St.	3619 Finney Ave.	1st & 3d Thurs.
(s) 624	St. Louis, Mo.	Chas. Bentrup	6101 Alaska Ave.	F. C. Wallace	123 Beach Sst.	Bd. of Trade Rms	1st Thurs.
(i) 625	Halifax, N. S., C.	J. H. Snow	12 Victoria Rd.	A. J. Koerner	Box 278	Labor Temple	
(m) 626	Aberdeen, S. D.	Floyd Moore	Box 278			30 Main St.	
(m) 627	Lorain, Ohio	Hugh Matson	1416 F. St.	E. L. Jones	1846 E. 30th St.	G. A. R. Hall	1st & 3d Thursday.
(rr) 628	Wilmington, Del.	Harry Ringler	1022 W. 3rd St.	Raymond Phillips	314 W. 28th St.	109 W. 6th St.	1st & 3d Tues.
(m) 629	Moncton, N. B. C.	H. McFarlane	Sunny Brae	W. J. Hickey	147 Enterprise St.	Main St.	2d & 4th Wed.
(m) 630	Lethbridge, Alta., C.	E. Theobald	Box 474	Edw. McDonald	79 S. Robinsen Ave.	4th St. S.	1st Wed.
(i) 631	Newburgh, N. Y.	E. Olsen	61 1st St.	Jno. J. Soltis	1110 Willow Way	St. Micheal's Hall	Every Friday.
(i) 632	Homestead, Pa.	Stephen J. Hitick	309 West St.	Edw. Sorensen	Box 262	Labor Temple	Every Sat.
(m) 633	Braddock, Pa.	Stephen J. Hitick	6 12th St.	H. Fasbender	805 W. Locust St.	Socialist Hall	2d & 4th Fri.
(m) 634	Taylor, Tex.	C. C. Stephens	739 Ed. 14th St.	G. Cavanaugh	West Side		
(i) 635	Davenport, Iowa	L. Jordan					
(m) 638	New Glasgow, N. S. Canada.						
(m) 639	Port Arthur, Texas.	D. L. McCausey	Box 1221	A. L. Poynter	P. O. Box 1221	Electrician's Hall	Friday.
(m) 640	Phoenix, Ariz.	Fred Moss		F. F. Clark	Box 501	238 E. Wash St.	1st & 3d Fri.
(rr) 641	Silvis, Ill.	O. E. Phares	6 Schricker Flats. Davenport, Ia.	M. Smith	359 15th Ave. E. Moline, Ill.	Industrial Hall	2d Wed.
(m) 642	Meridian, Conn.	Frank Smith	48 Hillside Ave.	E. D. Lancraft	79 Reservoir Ave.	Bldg. Trades Hall	1st & 3d Fri.
(m) 644	Schenectady, N. Y.	W. P. Sullivan	109 Orchard St.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Friday.
(i) 647	Schenectady, N. Y.	G. Greninger	403 Veeder Ave.	W. A. Briggs	39 Foster Ave.	246 State St.	1st & 3d Wed.
(m) 648	Hamilton, O.	Chas. F. Carroll	324 S. Front St.	Chas. L. Murphy	621 Central Ave.	2d & Court St.	Alternate Tues.
(m) 649	Alton, Ill.	J. T. Bromlette	Box 133	E. C. Lewis	Box 133	Tophorn Hall	1st & 3d Friday.
(m) 650	Fulton, Ky.	L. R. Willingham	222 Commercial Av.	T. M. Howell	% A. Huddleston. New Century Hotel.		Every Thurs.
(s) 652	Hammond, Ind.	N. E. Hewitt	6960 Anthony Ave. Chicago, Ill.	W. P. Lavin	Rm. 302, Hammond Bldg.	K. of P. Hall	Every Friday.
(m) 653	Miles City, Mont.			Claude Bartlett	P. O. Box 821	7th & Main St.	1st & 3d Mon.
(rr) 654	Tacoma, Wash.	E. F. Doecher	6610 S. Puget Sound Ave.	W. H. Josselyn	3802 N. 24th St.	Labor Temple	1st Wed.
(l) 655	Waterbury, Conn.	Wm. Halpin	19 Sycamore Lane.	E. B. Chapin	Box 1125	151 Bank St.	Every Friday.
(m) 657	Raleigh, N. C.	T. V. Ruth	21 S. Swain St.	J. C. Murnhrey	6 Glenwood Ave.	Union Hall	1st & 3d Mon.
(i) 658	Little Rock, Ark.	G. H. Gorguoss	215 Louisiana St.	R. F. Stoeker	112 E. Capitol St.	West Hall	2d & 4th Wed.
(c) 659	Dunkirk, N. Y.	Chas. Costantino	330 Deer St.	Chas. Costantino	330 Deer St.	Moose Hall	1st & 3d Sun. afternoon.
(i) 660	Waterbury, Conn.	Edw. P. Conlon	501 S. Wilson St.	Martin O'Rourke	401 Cook St.	Bldg. Trades Hall	Every Monday.
(m) 661	Hutchinson, Kan.	C. E. Munn	727 E. 9th St.	A. B. Rutledge	105 8th St. E.	Labor Hall	1st & 3d Tues.
662	New Kensington, P						
(rr) 663	Boston, Mass.	Walt H. Chandler	Box 21. No. Billerica, Mass.	G. S. McDaniel	20 Union St., Melrose, Mass.	92 Leverett St.	Last Thurs.
(m) 664	New York	Chas. Reef	340 Irving Ave. Brooklyn, N. Y.	Wm. H. Pinckney	437 1st St. Brooklyn, N. Y.	Brooklyn Lab. Lyc.	2d & 4th Fri.

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)665	Piqua, O.	Delone Mower	1194 E. Water St.	Harry McDowell	914 Covington Ave.	T. M. A. Hall	Wednesdays
(i)666	Richmond, Va.	L. P. Creamer	2916 E. Main St.	J. R. Garthright	708 N. 27th St.	Labor Temple	Monday
(i)667	Charleston, W. Va.	H. C. Freeman	Box 657	G. J. Stewart	Box 657	706½ State St.	Every Tues.
(m)668	Lafayette, Ind.	Oscar Burkhardt	624 S. 15th St.	J. L. Haggard	717 Cincinnati St.	Labor Temple	1st & 3d Mon.
(i)669	Springfield, O.	Sam Wright	113 S. Western Ave.	W. R. Hicks	339 Oakwood Pl.	Labor Temple	Every Friday
(m)670	Fargo, N. Dak.	F. J. Servis	Moose Hall	W. J. Peters	Box 622	Labor Temple	1st & 3d Thurs.
(m)672	Grand Forks, N. D.	Fred J. Travers	316 International Ave.	Clyde E. Baker	P. O. Box 501	Security Bldg.	1st & 3d Tues.
(m)675	Elizabeth, N. J.	R. D. Lewis	321 Pennington St.	Theo. Roll, Jr.	510 1st Ave.	Bldg. Trades Con.	2d & 4th Thurs.
(m)677	Gatun, C. Z.	J. T. Madden	Box 134	E. K. Brown	Box 531, Cristobal, C. Z.	Cristobal Hall	1st & 3d Tues.
679	Grinnell, Iowa			F. L. Rinefort	1303 Main St.	Labor Hall	2d & 4th Tues.
(m)680	Fond du Lac, Wis.	L. H. Mueller	Box 38	Wm. Lieflander	Box 38	Cor. 3rd & Main	2d & 4th Tues.
(m)681	Wichita Falls, Tex.	Herman Brown	Box 763	F. C. Herron	Box 763	Labor Hall	Every Wed.
(rr)682	Logansport, Ind.	A. O. Rullman	521 W. Melbourne Ave.	Norman Comyn	522½ Broadway	Trades Assembly Hall	1st & 3r Tues.
(m)683	Carbondale, Pa.	B. E. Durphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(rr)685	Bloomington, Ill.	E. Moore	705 N. Mason	H. Fisherkeller	303 W. Seminary	Carpenters' Hall	1st & 3d Tues.
(m)686	Hazleton, Pa.	C. J. Brill	221 E. Walnut St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall	2d & 4th Mon.
(i)688	Mansfield, Ohio	J. F. Kinton	169 S. Franklin Av.	L. A. Raby	27 Reed St.	Trades C'ncl Hall	2d & 4th Tues.
(m)689	Alexandria, La.	M. Mandot	2104 Front St.	M. M. Mandot	2104 Front St.	Painters Hall	2d & 4th Mon.
(i)690	Bloomington, Ill.	J. E. Sebring	925 W. Grove	L. W. Dean	869 N. Evans St.	119 S. Main St.	Every Friday
(m)692	Sault Ste Marie, Mich.	Chris Williams	309 Ashmun St.	F. R. MacKenzie	17 Ft. Natl. Bk. Bldg.	Labor Temple	1st & 3d Fri.
(m)693	El Dorado, Kas.	P. J. Forsythe	126 W. Centrail Av.				
(m)694	Youngstown, O.	Chas. Hodson	38 Wayne Ave	Fred Korth	115 Berlin St.	221 W. Federal St.	2d & 4th Thurs.
(i)695	St. Joseph, Mo.	Earl Holman	404 S. 22nd St.	Wm. Wagner	2107 Penn. St.	K. P. Hall	Thursdays
(i)697	Gary & Hammond, Ind.	J. J. Scherer	14 Condit St. Hammond, Ind.	Frank H. Seliger	100 Detroit St. Hammond, Ind.	560 Broad, Gary, 595 Hohman, Hammond.	1st & 3d Thurs. 2d & 4th Thurs.
(e)698	Jerome, Ariz.			Al Fanning	Box 1340	Miners' Hall	Every Friday
(i)699	Gloucester, Mass.	Sylvester D. Deering	41 Western Ave.	S. D. Deering	41 Western Ave.	167 Main St.	1st & 3d Tues.
(s)700	Charleston, W. Va.	Gilmond Kanis	314 Lardley St.	Marshal Beaver	Box 1186	Stewart Bldg.	2d & 4th Thurs.
(m)701	Wheaton, Ill.	Joe Marcantelle	318 E. Burlington	B. W. Langkafel	Hinsdale, Ill.	Main St.	2d & 4th Thurs.
(m)702	Herrin, Ill.			E. Scott	208 N. Gardner W. Frankfort, Ill.		
(m)703	Edwardsville, Ill.	J. R. Parrish	Care Mad. Co. L. & P. Co. Granite City, Ill.	C. H. Hotz	214 W. Union St.	Main & Vandalia	2d & 4th Tues.
(i)704	Dubuque, Ia.	Herman Wertzbach	100 Kneist St.	Geo. Kennelly	2140 Couler Ave.	7th & Main Sts.	1st & 3d Tues.
(m)706	Monmouth, Ill.	John Robertson	814 S. 1st St.	Jas. E. Ward	230 S. C. St.	Labor Hall	2d Monday
(m)707	Holyoke, Mass.	Chas. E. Hunter	97 Bowers St.	P. O. Neuman	4 Vernon	High St.	2d & 4th Mon.
(m)709	Clarkdale, Ariz.	F. A. Brownell	Box 86	F. A. Brownell	Box 86	City Hall	1st & 3d Tues.
710	Northampton, Mass	Thos. Chaisson	16 Armory St.				
(m)711	Long Beach, Cal.	Thos. Victory	123 N. Main Ave	W. H. Brown	Box 207	Labor Temple	Every Tuesday
(i)712	New Brighton, Pa.	Chas. O. Cook	1500 2d St.	Wm. G. Dithridge	515 35th St., Beaver Falls, Pa.	3d Ave.	1st & 3d Mon.
(s)713	Chicago, Ill.	A. Lang	4433 S. 59th Ave. Cicero, Ill.	H. F. Sieling	5 S. Sangamon St.	5 S. Sang. St.	1st & 3d Mon.
(m)714	Mt. Hope, W. Va.	H. S. Chambers		J. D. Everett		Gray's Hall	2d & 4th Mon.
(i)715	Kincaid, Ill.	Herbert Van Hooser		Jos. Cline		Miners Hall	2d & 4th Fri.
(i)716	Houston, Tex.	E. R. Rothrock	1021 Allston	W. J. Peters	2504 Hamilton	Labor Temple	Every Tues.
(c)717	Boston, Mass.	H. M. Drew	37 Alpine St. Roxbury, Mass.	P. J. McWilliams	374 Warren St. Roxbury, Mass.	937 Wash. St.	1st & 3d Tues.
(to)718	Paducah, Ky.	C. R. Randolph	519 Ky. Ave.	D. W. Maxey	719 Madison St.	Masonic Hall	1st Wed.
(i)719	Manchester, N. H.	Rudolph Scheer	161 Douglas St.	F. L. Evans	843 Beech St.	64 Hanover St.	2d & 4th Wed.
(rr)720	Canden, N. J.	Alfred E. Hart	Box 22, Pitman, N.J.	I. S. Phelps	400 Highland Ave. Westville, N. J.	Morgan Hall	Wed.
(m)721	Lackawana, N. Y.						
(m)722	Cortland, N. Y.	Harry Fairbanks	16 N. Greenbush	Jerry Hartnett	18 N. Main St.	Trades Assembly	1st & 3d Mon.
(i)723	Ft. Wayne, Ind.	R. R. Rex	916 Grant Ave.	J. Buelow	728 Putnam St.	207 W. Main St.	Every Friday
724	Ottawa, Can.	R. J. Desjardines	13 Vaughn St.	E. L. LeBrun	84 Florence St.	St. Jos. Hall	2d & 3d Fri.
(e)725	Terre Haute, Ind.	E. W. Nicholson	2201 1st Ave.	A. C. Moredock	1301 N. Center St.	C. L. U. Hall	1st & 3d Mon.
(m)726	Sault Ste. Marie, Ont., Canada.	Bros. Crawford	Fast St.	J. A. Brunelle	172 Wilcox Ave.	I. O. O. F. Hall	1st & 4th Tues.
(m)729	Punxsutawney, Pa.	H. W. Kramski	Cloe, Pa.	J. Mitchell	232 N. Main St.	Haese Bldg.	2d & 4th Tues.
(m)730	Gadsden, Ala.	M. B. Roberts	1501 Mineral Ave.	M. B. Roberts	1501 Mineral Ave.	I. O. O. F. Hall	Wednesday
(m)731	Int. Falls, Minn.	T. C. Seybold	910 7th St.	E. R. Walsh	409 5th St.	Kanes Hall	1st & 3d Tues.
(rr)732	Portsmouth, Va.	L. P. Ziegenhain	517 5th St.	C. H. Hanvey	932 No. St.	C. L. U. Hall	2d & 4th Mon.
(rr)733	Altoma, Pa.	L. A. Lamade	330 24th Ave.	C. W. Walker	R. R. 2, Box 38A	B. R. T. Hall	1st & 3d Fri.
(m)734	Norfolk, Va.	J. C. Caylor	1903 Greece St. Portsmouth, Va.	J. F. Cherry	320 Poole St.	Odd Fellows Hall	Thursday
(m)735	Burlington, Ia.	Carl W. Tiemeier	860 North St.	R. E. Pierce	1207 S. 4th St.	Labor Hall	2d & 4th Thurs.
(to)736	Newport, Vt.	I. A. Sessions		G. A. Watson	Box 366	Central St.	Last Saturday
(to)737	Houlton, Maine	R. N. Yetton	Court St.	G. A. Dowe	9 West St.	Woodmen Hall	1st & 3d Wed.
(m)738	Orange, Tex.	E. L. Spaugh	Box 204	E. L. Spaugh	Box 204	Labor Temple	2d & 4th Fri.
739	Sydney, N. S., Can.	Geo. MacArthur	14 Prince St.	Sam Macdonald	290 Park St.	Greenwall Hall	2d Wednesday
(to)740	Barre, Vt.	G. W. Shannon	Care N. E. T. Co.	F. J. Maunsell	52 Liberty St. Montpelier, Vt.	Northern Bldg.	Last Wed.
(rr)741	Scranton, Pa.	W. B. McBride	352 Maple St.	J. W. Doellner	903 N. Irving Ave.	123 Penn. Ave.	2d & 4th Mon.
(rr)742	New York, N. Y.	Harold P. Ganghras	456 South St. Jamaica, L. I., N.Y.	Wm. G. O'Brien	77 Bergen Ave. Jersey City, N. J.	Kleifield Ct. Sq. Hotel.	2d & 4th Wed.
(m)743	Reading, Pa.	W. H. Harbster	138 W. Oley St.	Warren R. Esterly	1030 Walnut St.	Wanner Bldg.	Monday

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)744	New York, N. Y.	J. J. O'Neil	91 Monroe St.	K. Tillotson	Bellmore, L. I.	Arcanum Hall, Richmond Hill.	1st & 2d Wed.
(rr)745	Princeton, W. Va.	J. Bingham	Winfield, L. I.	W. R. Wheeler	Ozone Pk., L. I.	Garten Hall.	1st & 3d Mon.
(m)746	Key West, Fla.	R. J. Hopper	Eliz. st. cor. South- ard.	A. W. Thompson	440 Boulevard, Hollands, L. I., N. Y.	Odd Fellows	1st & 3d Sun.
(e)747	Baxter Spgs., Kans.	C. C. Crooks	1359 Howard St.	Chas. Haubine	1307 Main St.	Eagle Hall	Thursday.
(m)748	Peekskill, N. Y.	Geo. I. Olson	228 Lincoln Ave.	Geo. E. Cothren	36 W. Green St.	Labor Hall	1st & 3d Fri.
(i)749	Kunkirk, N. Y.	Glenn Hixson	Box 386, Pitcairn, Pa.	H. W. Schrader	Box 433, Pitcairn, Pa.	I. O. F. Hall	2d & 4th Tues.
(rr)750	Pittsburgh, Pa.	O. W. Bendorf	79 Alexander St.	J. H. Campbell	592 Garden St.	Labor Temple	1st & 3d Thurs.
(m)751	Little Falls, N. Y.	Chas. Gewey	2285 Boulevard	Wheeler Hagaman	23 High St.	Trades Assem. Hall	1st & 3d Fri.
(m)752	Jersey City, N. J.	H. M. White	1335 N. Allison St.	John Deacy	3807 Felbert St.	574 Newark Ave.	1st & 3d Mon.
(rr)753	Philadelphia, Pa.	Edw. L. Miller	208 Chemung St.	Theo. F. Bergerson	83 Pine St.	4039 Lancaster Ave.	2d Thurs, 4th Fri
(rr)754	Sayre, Pa.	E. D. Huling	Jane Lew, W. Va.	Leroy Brook	Waverly, N. Y.	Redmen Hall	2d & 4th Mon.
(o)755	Clarksburg, W. Va.	Bailey King	435 Jeff St.	Chas. C. Drummond	care M. V. T. Co.	Ladstetter Bldg.	2d & last Mon.
(m)756	Fairmount, W. V.	Lon W. Swope	607 Elmwood Ave.	Fred Manley	709 Ridgely Ave.	Jacobs Bldg.	Friday.
(rr)757	Joliet, Ill.	Wm. B. Allen	621 N. Mulberry St.	Alden D. Gilpin	307 Sterling Ave.	Knapp Hall	1st Monday.
(e)758	Hagerstown, Md.	Clyde L. Anders	225 E. Hill Ave.	Chas. W. Myers	R. 2, Williamsport, Md.	2nd Nat. Bk.	2d & 4th Fri.
(m)760	Knoxville, Tenn.	J. K. Meehan	135 5th St.	H. E. Worsham	2545 Jeff Ave.	709½ Gay St.	Friday.
(rr)761	Renova, Penn.	F. B. Reigle	23 Anian St.	S. C. Kohr	133 Penn Ave.	Elks Hall	1st & 3d Mon.
(m)762	Ashtabula, O.	C. Downs	3051 Curtis Ave.	C. A. Nesbit	64 South St.	B. of R. T. Hall	2d & 4th Wed.
(i)763	Omaha, Nebr.	Roy Wilson	4578 Tenyson.	C. H. Smith	4740 S. 15th St.	Labor Temple	Friday.
(rr)764	Denver, Colo.	Harry Kelly	38 Proctor St.	R. J. McGan	926 Bannock	1515 Larimer St.	2d & 4th Wed.
(ee)766	Framingham, Mass.	E. F. Fletcher	1704 Wyoming St.	D. W. MacKinnan	Hopkinton, Mass. Church St.	C. L. U. Hall	1st & 3d Thurs.
(rr)769	El Paso, Tex.	Geo. Fillman	592 3rd St.	Andrews V. Kelly	Care F. Boshier, Russell Rd., W. Albany, N. Y.	United Trave. Hall	1st & 3d Thurs.
(rr)770	Albany, N. Y.	Frank McHarg	3618½ E. Broad St.	A. L. Holladay	226 E. 12th St.	Pythian Bldg.	Thursday.
(i)771	Richmond, Va.	J. A. Crowder	253 Wescott St.	Vida Noyes	265 Sherbrooks St.	Labor Hall	1st & 3d Mon.
(b)772	Peterboro, Ont., Can.	Kath. Hamilton	Elm Ave.	R. O. Shellbarger	298 Argyle	Labor Temple	1st & 3d Thurs.
(m)773	Windsor, Ont. Can.	R. L. Shelson	657 Calhoun St.	K. Green	19 Euclid Ave.	Richelien Hall	1st & 3d Sat.
(r)774	Cincinnati, O.	Clarence Benzing	Clifton Heights, Cincinnati, O.	Claude Atkinson	306 Bisel St. No.	Union Labor Hall	1st & 3d Mon.
(e)775	Los Angeles, Calif.	Minnie Epp	2135 S. Los Angeles St.	Chas. J. Lacallade	477 Wellington Ave Auburn, R. I.	98 Weybossett St.	2d & 4th Tues.
(rr)776	Providence, R. I.	J. J. Doonie	300 Charles St.	J. A. Bear	31 Taylor St.	Carpenters Hall	1st 3d Thurs.
(rr)778	Greenville, Pa.	F. L. Reigelman	22 Franklin Ave.	Albert Grand	5212 S. Hermitage Ave.	5445 Ashland Ave.	1st & 3d Wed.
(rr)779	Chicago, Ill.	Geo. F. Wein, Jr.	1633 Naudain St.	Wm. M. Graham	P. O. Box 178, Lemoyne, Pa.	1933 Wood Ave.	1st 3d Thurs.
(rr)781	Harrisburg, Pa.	Geo. F. Wein, Jr.	Box 156 N. Ft. Worth	R. T. Herrell	2118 Market St.	Labor Temple	Tuesday.
(mt)782	Ft. Worth, Tex.	W. L. O'Neil	133 Thomas St.	J. W. Elder	424 S. Liberty St.	Plumbers Hall	Monday.
(m)783	Spartansburg, S. C.	Clyde Anthony	1515 W. 27th St.	F. J. Lancaster	34 N. Wolcott St.	223 Hume Mauser bldg.	Wednesday.
(rr)784	Indianapolis, Ind.	W. L. Harrison	New High School Bldg.	C. A. Yares	New High School Bldg.	204 S. 4th St.	1st & 3d Tues.
(m)785	Virginia, Minn.	C. A. Yares	Gen. Del.	Geo. L. Osgood	30 Grove Ave.	Fraternal Hall	Last Sun. 9 a.m.
(rr)786	St. Augustine, Fla.	H. G. Campbell	Route 2	J. R. Smith	31 Maple St.	Machinist Hall	1st & 3d Fri.
(m)787	St. Thomas, Ont.	Edw. P. Ball	438 Mulberry St.	H. A. Barnett	539½ N. Main St.	Mauldin Bldg.	Friday.
(m)788	Greenville, S. C.	J. V. Banning	1809 Barton St.	R. L. Farmer	1809 Barton St.	Wright Gowen Hall	Friday.
(m)789	Brunswick, Ga.	R. L. Farmer	923 24th St.	R. E. McManus	857 4th Ave., Troy, N. Y.	I. O. O. F. Hall	1st Sat. & 3d Tu
(rr)790	Green Island, N. Y.	Robt. Conlin	1919 W. Broadway	A. B. Williams	321 S. Clay	Y. M. H. A. Hall	1st & 3d Thurs.
(rr)791	Louisville, Ky.	R. L. Browder	6540 S. Laffin St.	N. E. Bladon	7719 S. Ada St.	Chandler Hall	1st & 3d Tues.
(rr)793	Chicago, Ill.	R. H. Campbell	1416 E. 62d pl.	Edmond Price	6604 University Av.	Calumet Club Hall	1st & 3d Tues.
(rr)794	Chicago, Ill.	E. C. Snave, Jr.	7735 Langley Ave.	Geo. W. Cornell	6407 Ingleside Ave.	77 Fox St.	4th Sun., 2 p. m
(rr)795	Chicago, Ill.	D. C. Stender	396 Plum St.	R. L. Shaffer	181 Plagg St.	Frat Hall	2d & 4th Thurs.
(rr)796	Aurora, Ill.	John Grundy	4351 Greenwood Ave.	L. B. Greenawalt	7945 Bishop St.	5645 Sang. St.	1st & 3d Tues.
(rr)797	Chicago, Ill.	C. D. Allison	1316 S. 49th Ave.	Chas. Russell	456 S. 18th St.	Fireman Hall	1st & 3d Tues.
(rr)798	Chicago, Ill.	M. H. Rowe	3404 Metropolitan Ave.	Roy Barber	Kansas City, Kans.	Woodman Hall	1st & 3d Thurs.
(rr)799	Argentine, Kans.	O. L. Christine	710 Ominica St. E.	J. G. Hammond	120 Nash St.	T. & L. Council Hal	2d & 4th Wed.
(rr)800	Rocky Mount, N. C.	W. E. Marshburn	Silver Pl.	Jos. P. Powell	51 Allen St., Groton, Conn.	Meadow St.	1st Sun., 3d Wed.
(m)802	Moose Jaw, Sask., Can.	Jos. P. Powell	16 Campbell Ave.	E. Fraser	94 Foster Ave.	E. W. Hall State St	2d & 4th Tues.
(rr)803	New Haven, Conn.	Louis Leduc	306 S. N. York Ave.	Wm. B. Summers	312 W. 11th St.	Labor Temple	2 & 4th Tues.
(s)804	Schtdy., N. Y.	Geo. McConaghy	144 7th Ave., N. Troy, N. Y.	Milo Spahr	1865 9th Ave.	R. A. C. Hall	1st & 3d Mon.
(rr)805	Sedalia, Mo.	A. H. Paxton	956 S. Freedom	C. H. Frake	Alden Ave.	Macabee Hall	Thursday.
(e)806	Watervliet, N. Y.	B. G. Bussy	517 N. Frederick St	E. Masters	7 6th Ave. So.	Temple Hall	2d & 4th Thurs.
(m)808	Alliance, Ohio	M. Bingham	406 N. Clarborne St	R. E. Dawley	911 New Jersey St.	O. Owls Nest	Tuesday.
(rr)809	Oelwein, Iowa	Geo. Deyo	2118 State St.	R. W. Farnell	306 Hill St.	Brannon Hall	2d & 4th Fri.
(i)810	Mobile, Ala.	A. D. Denney	No. L. R. Ark.	R. W. Lewis	2120 Main St.	Labor Temple	1st & 3d Tues.
(rr)811	Lenoir City, Tenn.	S. R. Hickey	135 S. 13th St.	Alec Bines	1925 N. 26th St., Lincoln, Nebr.	Labor Temple	1st & 3d Tues.
(rr)812	Little Rock, Ark.	J. B. McConnell		John R. Lamb			
(rr)814	Havelock, Nebr.	F. G. Whiteford					

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)817	New York, N. Y....	B. Krasky.....	1928 University Ave.	W. S. Smith.....	Box 236, Pleasantville, N. Y.	111 E. 125th St....	1st & 3d Tues.
(mt)818	Saltville, Va.....	Luther Farris.....		Jas. Cugger.....		McCready Gap Hall	1st Thurs.
(rr)819	Salamanca, N. Y....	M. F. Connors.....	55 Fillmore St. Rochester, N. Y....	C. H. Odell.....	15 Gates Ave.....	Nies Hall.....	4th Sun.
(e)820	York, Pa.....	A. D. Mengigan....	962 N. Gen St. So. Bell Tel. Co.	Geo. G. Keller.....	35 W. Phila St....	Moul Bldg.....	2d & 4th Thurs.
(l)821	Macon, Ga.....	Geo. Lindsay.....		C. P. Chaillan.....	346 S. College....	509 Mulberry St....	2d & 4th Fri.
822	Chicago, Ill.....	Richard Lux.....		A. O. Cann.....	8021 Bennett Ave..	9202 S. Chicago Av.	Fri.
(o)823	New Orleans, La....	E. Burke.....	2433 Burgundy St.	A. J. Tomasouch....	1206 N. Broad St..	715 Union St.....	1st & 3d Tues..
(rr)824	Middletown, N. Y..	John Hobart.....	227 Linden Ave....	S. E. Lee.....	19 1/2 Grand Ave....	Gunther Bldg.....	4th Wed.
(rr)825	Macon, Ga.....	C. A. Stewart.....	227 Coleman Ave....	S. P. Howard.....	359 Church St....	Miner's Hall.....	Thursdays.
(l)827	Champaign and Urbana, Ill.	T. H. Doty.....	505 E. Park.....	L. T. Coultas.....	503 W. Bradley Ave.	Labor Hall.....	2d & 4th Thur.
(t)828	Dayton, Ohio.....	W. H. Waldo.....	26 Buttener St....	A. H. Payne.....	16 St. Mary St....	Labor Temple.....	Friday.
(rr)829	San Bernardino, Cal.	H. G. Leary.....	1054 Spruce St....	H. G. Leary.....	1054 Spruce St....	Labor Temple.....	1s & 3d Fri.
(mt)830	Joliet, Ill.....	A. E. Kahn.....	1016 N. Chicago St.	Edw. Quinlan.....	409 S. Center St..	I. O. O. F. Hall.....	Friday.
(rr)831	El Reno, Okla....	J. E. Adams.....	319 W. Watts Ave..	Lincoln Davis.....	300 S. Hoff Ave....	Redmen's Hall.....	1st Saturday.
(rr)832	Trenton, Mo.....	L. S. Yattow.....	1413 Mable St....	W. H. Burkeholder..	852, 17th St.....	Miner's Hall.....	2d & 4th Sat.
(rr)834	Hoboken, N. J....	Jno. Raymond Craig	44 1/2 3d St., Newark, N. J.	J. Leo Rooney.....	88 Main St.....	500 Bloomfield.....	2d & last Tues.
(m)835	Jackson, Tenn....	L. W. Hutchinson..	247 Ham St.....	F. H. Belew.....	180 Highland Ave..		
(m)836	Rhineland, Wis....	A. Hall.....	33 1/2 Mercer St..	Neal Sloucom.....	828 Arbutus St....		
(m)837	Sunbury, Pa.....	E. R. Klinger.....	333 Race St.....	C. L. Ardell.....	723 N. 4th St....	I. O. O. F. Hall.....	1st & 3d Wed.
(s)838	Meridian, Miss....	N. C. Holland.....	520 5 St., 40th Ave.	C. W. Thornton....	4016 South St....	Trades Council....	1st & 3d Friday.
(rr)839	Jersey Shore, Pa..	Roy McIntosh.....	Allegheny St....	H. D. Mckee.....	310 Glover St....	I. O. O. F. Hall.....	2d & 4th Mon.
(l)840	Geneva, N. Y.....	Walt Hosking.....	205 Pulteney.....	Kenneth D. Carroll.	12 Howard St....	Exchange St....	Alternate Fri.
(t)841	Topeka, Kas.....	H. N. Lower.....	417 Chandler St..	R. D. Collins.....	1214 Greeley St..	Labor Hall.....	2d & 4th Thurs.
(m)842	Utica, N. Y.....	H. No. Matheson...	1412 Nielson St..	A. R. Jewell.....	906 Downer Ave....	Labor Temple.....	1st & 3d Tues.
(m)844	Cootesville, Pa..	Park Rife.....	5 Bantel Row.....	J. V. Scott.....	Box 118.....	Malta Home.....	Tuesday.
(m)846	Hattiesburg, Miss.			Ray Fairley.....	818 Hardy St....		
(rr)847	Kansas City, Kans.	C. Victor.....	1111 Kansas Ave..	P. H. Peterson.....	739 Parallel Ave..	Labor Temple.....	3rd Sunday.
(rr)848	Horton, Kans.....	F. E. Brown.....	P. O. Box 74.....	J. P. Lewis.....	Box 461.....	Francis Hall.....	2d Tues.
(rr)849	Syracuse, N. Y....	H. A. Hesley.....	200 Glen Ave.....	C. B. Tyrrell.....	273 Tremont St..	148 N. Salina.....	1st & 3d Fri.
(c)850	Bethlehem, Pa....			Clarence Schlidt..	522 Hess St.....	Eagles Hall.....	Thursday.
851	Los Angeles, Cal..	Chas. E. Rake.....	1599 E. 45th St..	Edwin Lyons.....	1219 E. California Ave., Glendale.	Labor Temple.....	Friday.
(c)852	Richmond, Va....	H. R. Law.....		G. W. Terry.....	317 N. 11th St....	317 N. 11th St....	1st & last Mon.
(m)853	Brewster, Ohio....	C. T. Griesheimer..	613 Jarvis Ave., Massillon, O.	G. Mathias.....	P. O. Box 1.....	Massillon, O.	4th Monday.
(c)854	Buffalo, N. Y....	Frank Acker.....	1313 Genesee St..	C. Carmichael.....	32 Coliere St....	415 Clinton, St....	1st & 3d Fri.
(l)855	Muncie, Ind.....	M. G. Haney.....	R. F. D. No. 1, Betha Ave.	F. E. Haney.....	2717 S. Mulberry St.	111 1/2 W. Main.....	Fri.
(rr)856	Greenville, S. C..	A. W. Brewer.....	108 Summit St....	O. M. Jones.....	215 Johnson St....	Trainmen's Hall..	1st & 3d Tues.
(rr)857	DuBois, Pa.....	Lewis L. Price.....	514 Chestnut Ave.	L. E. Brown.....	R. F. D. No. 1.....	Oriole Hall.....	1st & 3d Fri.
(rr)858	Somersets, Ky....	J. F. Scheneman...	109 Lincoln St..	J. F. Scheneman...	109 Lincoln St..	K. of P. Hall.....	1st & 3d Wed.
(rr)859	Springfield, Mass.	A. C. McLaren.....	31 Palmer Ave....	W. A. Lane.....	241 Walnut St....		1st & 3d Thurs. 1st Thurs.— 894 Wash. Ave., Boston, Mass. 3d Thurs.— 21 Sanford St., Sp'f'd, Mass.
(rr)860	Long Island City, N. Y.....	H. F. Kennedy.....	318 E. 142d St., New York.	Wm. Huerfauth....	300 E. 156th St....		
(m)861	Stratford, Ont., Canada.....	H. Duggan.....	140 Hibernia St..	A. T. McTavish....	488 Brunswick St..	Pratts Hall.....	2d & 4th Tues.
(rr)862	Jacksonville, Fla.	J. H. Kerchain....	S. A. L. Shops....	J. H. Kerchain....	S. A. L. Shops....	Labor Temple.....	Tuesday.
(rr)863	LaFayette, Ind....	Frank P. Clark....	609 Alabama St..	Frank Jones.....	1614 N. 16th.....	Forster Hall.....	1st 3d Mon.
(rr)864	Jersey City, N. J.	L. L. Dawson.....	244 E. 32nd St., New York, N. Y.	Jas. B. Hart.....	164 E. 31st St., Paterson, N. J.	Fischer Hall.....	2d & 4th Fri.
(rr)865	Baltimore, Md....	R. H. Saffeld.....	Lakeland Lansdown Md.	Robt. Montgomery.	13 W. Randall St..	Sonneburg Hall...	Friday.
(m)866	McAlester, Okla..	Walt Florence....	Box 329.....	J.E. Conner.....	Box 236.....	Painters Hall.....	Thursday.
(rr)867	Detroit, Mich....	Geo. O. Hara.....	238 Hubbard Ave..	Oscar Miller.....	34 Myrtle St....	1150 Junction Ave..	1st Saturday, 2nd Wed.
(m)868	New Orleans, La..	A. Wehl.....	3127 Orleans.....	A. J. Dupuy.....	4010 Bienville St..	624 North St....	2d & 4th Mon.
(m)869	Hamlet, N. C....	F. R. Thomas.....		J. N. Mongum.....	Box 626.....		
(rr)870	Cumberland, Md..	J. C. Goodrich....	196 N. Mechanic St.	K. D. Bockman....	262 N. Center St..	Chapel Hill Hose Co.	Thursday.
(s)871	Ft. Wayne, Ind....	Edw. Schroeder...	611 Taylor St....	John D. Schwartz..	1331 Alabama Ave..	Federation Hall...	Friday.
(m)872	Bath, Me.....	Jas. M. Royal.....	58 North St....	Albert Thompson..	Upper Wash. St..	Union Hall.....	Wed.
(m)873	Kokomo, Ind.....	Dorsey Hoppes....	614 S. Armstrong St.	Vern Rakestraw...	222 E. Walnut St..	Labor Temple.....	2d & 4th Fri.
(m)874	Zanesville, Ohio..	J. H. Launsdre....	154 Vine St.....	N. J. Simmons.....	928 Market St....	Labor Hall.....	1st & 3d Wed.
876	Sterling, Ill.....			Chas. H. Florida..	Rock Island, Ill..		
(m)877	Collingswood, Ont. Canada.....	Alf. Payne.....	Box 584.....	J. G. Belcher.....	Box 644.....	Huronaris St....	2nd Wed.
(c)878	Benwood, W. Va..	Chas. O. Snider...	2812 Wilson St., Wheeling, W. Va.	W. E. Boltz.....	McMeehan, W. Va.	K. of P. Hall.....	1, 2, 3 Tues.
(c)879	Bellaire, Ohio....	Geo. W. Rauch....	1635 Jeff St....	L. H. Roscoe.....	Klee, Ohio.....	Golden Eagle Hall.	Saturday.
(c)880	Pittsburg, Pa....	Frank McKenna...	6226 Rutherford Av.	Jack Keeling.....	2391 Lambert St..	Moosehead Hall...	Wed.
(m)881	Indiana, Pa.....	Ralph M. Henry...	628 Water St....	E. J. Williams.....		Union Hall.....	2d & 4th Mon.
(rr)882	New Orleans, La..	F. Gatechair.....	808 Congress St..	James Casey.....	Orleans Parkway, R. F. D. No. 52, Jeff. Parish, La.	715 Union St....	1 & 3d Thurs.
(m)883	Bogalusa, La.....	Carl F. Reed.....	602 Avenue B.....	Leo L. Billings....	Box 677.....	Central Hall.....	2d & 4th Wed.
(rr)884	Cleburne, Tex....	R. O. Keith.....	701 S. Angelin St.	E. W. Davis.....	735 N. Anglin St..	Labor Temple.....	1st Sund., 3d Thurs.

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)885	Chicago, Ill.	Carl Opsahl	3306 Cortland St.	Jeno Marshall	5065 Pensacola Ave. Chicago, Ill.	Schlitz Hall	1st & 3d Fri.
(rr)886	Minneapolis, Minn.	C. Wm. Frank	2921 18th Ave. So.	Wm. F. Frank	2921 18th Ave. So.	2921 18th Ave. So.	1st Sat.
(c)887	Two Harbors, Minn.	Herbert Berg	Box 396.	Peter Ronswald	Y. M. C. A.	Iron Dock Hall	3d Sat.
(rr)888	St. Louis, Mo.	J. Defend	5331 Claxton Ave.	A. L. Wright	4760 Page Ave.	Fraternal Bldg.	1st 3d Thurs.
(m)890	Janesville, Wis.	V. F. Moore	615 Park Ave.	Frank Kelly	503 S. High St.	Labor Hall	1st 3d Thurs.
(m)891	Cochocton, O.	Frank Barthlow	606 Vinc St.	W. L. Baker	128 Walnut St.	Trades & Labor Hall	2d & 4th Tues.
892	Mankato, Minn.	J. R. Hennessey	121 Minnesota St.	Wm. A. McGrath	807 Belgrade Ave.	I. O. O. F. Hall	1st Thursday
(rr)895	Oakland, Calif.	F. B. Breck, Jr.	7028 Weld St.	F. W. Edwards	2007 Crosby Ave.	12th & Alice, Pithian Castl.	Tuesday.
(m)896	Midland, Ont., Can.	H. Bennelle		J. Howard O'Conno		Orange Hall	2d & 4th Fri.
(m)897	Niagara Falls, Ont. Canada.	O. Sutton	111 Welland Ave.	A. Glover	692 Ferry St.	Bamfield Hall	2d & 4th Thurs.
(i)898	Huntington, W. Va.	L. S. Abbott	1004 Bath Ave. Ashland, Ky.	A. C. Singer	1028 Wash. Ave.	Ben Hur Hall	2d & 4th Wed.
(i)899	Milwaukee, Wis.	John Mollay	371 Newhall St.	Chas. Hardy	1014 4th S.	274 3rd St.	Monday.
(m)900	Sudbury, Ont., Can.	H. Evans		H. V. Harding	Box 1377		1st & 3d Mon.
(m)901	Taylorville, Ill.	Ivor McLain	808 S. Cherokee St.	Wm. Suberger	721 S. Wyandotte Street.	Miners' Hall	1st & 3d Mon.
(rr)902	St. Paul, Minn.	J. H. Tubbesing	1039 Margaret St.	C. J. McGlogan	1704 Grand Ave.	75 W. 7th St.	1st Tues., 3rd Sunday.
(m)903	Marion, O.	Herbert Sortman	348 Blaine Ave.	Harry Piefer	197 Carhart St.	Maccabee Hall	1st 3d Mon.
(m)904	Ft. Scott, Kans.	John J. Troughton	Eddy St.	C. Lee Talbott	616 Couch St.	Redman Hall	1st 3d Mon.
(m)905	Ranger, Tex.	Ben Blair		J. Lee Zimpelman	Box 1283	Carpenters' Hall	Friday.
(m)906	No. Bay, Ont., Can.	H. J. Simpson	140 1st Ave. E.	B. Empey	56 McIntyre W.	I. O. O. F. Hall	1st & 3d Sat.
(m)907	Youngstown, O.	Jno. R. Skoloda	Box 546. Struthers, O.	J. F. Eskay	163 Willendorf Ave.	245 E. Federal St.	Thursday.
(rr)908	Tipton, Ind.	Roscoe Cline	420 S. High St., Muncie, Ind.	M. H. Bechtol	Arcadia, Ind.		Saturday.
(rr)909	Nashville, Tenn.	E. R. Flucher	101 Scott Ave.	V. L. Ray	1816 Cyphas Ave.	Cor. 4th Broadway.	Last Friday.
(m)910	Watertown, N. Y.	L. Mallon	139 Winthrop.	R. Abell	108 Michigan Ave.	Court St.	1st & 3d Wed.
(c)911	Steubenville, O.	J. H. Huntsberger	Moose Temple.	Walt V. Schroeder	1428 Maryland Av.	K. of P. Hall	Each Wed.
(rr)912	Collinwood, O.	F. N. Evans	594 E. 107th St. Cleveland.	R. D. Jones	7508 Shaw Ave. Cleveland.	Virginia Hall	1st & 3d Mon.
(c)913	Warren, O.	E. J. Harrison	S. Pine St.	H. G. James	910 Belle Ave.	3½ Market St.	Monday.
(m)914	Thorold, Ont., Can.	J. Geo. Woods	Gen. Del.	W. L. Lees	82 Page St.	Carpenter's Hall	1st & 3d Mon.
(m)915	Three Rivers, Que., Canada.	A. J. Levasseur	9th George St.	Wm. McClintock	Box 8, Cap de Mad- elaine, Que. Can.	39a Rue Des Farges	1st & 3d Fri.
(m)916	Bellefontaine, Ohio.	Harry B. Razor		Harry Byrd	221 Bowers St.	Musicians Hall	1st & 3d Thurs.
(rr)917	Memphis, Tenn.	T. S. Bisland	377 McLemore Ave.	H. H. Haralson	1124 Walker Ave.	Engineers Hall	1st & 3d Sun.
(rr)918	Covington, Ky.	F. L. Welte	1703 Holman St.	Chas. A. Herbert	3208 Decoursey Ave.	I. O. O. F. Hall	1st & 3d Mon.
(rr)919	Erwin, Tenn.	W. E. Talley		F. H. Peters			2d & 4th Sat.
(m)920	Lynchburg, Va.	T. C. Whitmore	1522 Early St.	W. M. Elliott	606 Church St.	Eagle Hall	1st & 2d Fri.
(rr)921	Two Harbors, Minn.	Edw. Krobeger	R. R. 1, No. 6	W. A. Porger	701 7th Ave.	Iron Docks Hall	1st Saturday.
(c)922	Steelton, Pa.	Albert C. Noffinger	1262 Miller St. Harrisburg, Pa.	Jas. B. Snavely	Enhaut, Pa.	Light Co. Hall	Wed.
(m)923	Lebanon, Pa.	Arthur A. Jones	500 Canal.	Stanley Lewars	424 N. Alley	317 Canal St.	1st & 3d Mon.
(rr)924	Wheeling, W. Va.	J. E. DeBalt.	401½ S. York St.	W. W. West	McMechen, W. Va. Grant St.	I. O. O. F. Hall	1st & 3d Wed.
(m)925	San Juan, P o r t a Rica.	Jose Ramirez Va- riada	Box 270.	Rose R. Tenorio	Box 270.	Federation Hall	1st & 3d Thurs.
(m)926	Shawinigan Falls, Que., Canada.	O. Piere		Geo. Mercier	167 Station Ave.	City Hall	1st & 3d Fri.
(m)927	Middletown, Ohio.	Murray Johnson	W. Middletown, O.	Cyrus Ingram	131 W. 6th St.	W. O. W. Hall	Friday.
928	Terrill, Tex.	J. C. Cox	709 E. Nash.	H. A. Tholen	Tholan Auto Wks.	K. P. Hall	2d & 4th Tues.
(m)929	Pittsville, Pa.	Clyde Rhodaberger	1008 W. Spruce St.	Harold A. Schwartz	135 E. Diamond St.		Thursday.
930	930 Charleroi, Pa. Monessen.	B. H. Reynolds	200 Knox Ave. Monessen, Pa.	Don Mechner	719 Lincoln Ave.	333 Fallowfield Av.	Friday.
(m)931	Lake Charles, La.	W. L. Harrod	1201 Kirkman.	J. W. Alford	1915 Madison St.	Moose Hall	Monday.
(m)932	Idaho Falls, Idaho.	B. M. Bauchman		F. F. Hayball	171 5th St.	Labor Hall	1st & 3d Thurs.
(m)933	Moncton, N. B., Canada.	Karl Alexander	117 Wesley St.	Aurel Legler	218 Robinson St.	Labor Hall	2d & 4th Wed.
(rr)934	Tucson, Ariz.			Geo. Legler	Box 1271		
(m)935	Vicksburg, Miss.	C. S. Bagoon	321 China St.	C. W. Wadsworth	1419 Walnut St.	Bonelli Bldg.	1st & last Thursday.
(m)936	Enid, Okla.	Roy Kent	Box 358.	Everett Sugg	Box 301	Trds. Council Hall	Thurs.
(rr)937	Richmond, Va.	R. R. Jones	2818 W. Main St.	J. T. Barrett	510 N. 29th St.	Arcade Bldg.	1st & 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington	2518 San Fernando Way.	J. Noonan	1120 20th St.	Labor Temple	2d & 4th Wed.
(m)939	Arkansas City, Kas.	Wm. Tate	Box 318.	Wm. Tate	Box 318.	Labor Hall	2nd Wed.
(m)940	North Platte, Nebr.	H. R. Cox	317 W. 6th St.	C. G. Lawrence	718 E. 5th St.	Labor Temple	2d & 4th Mon.
(m)941	Bowling Green, Ky.			O. D. Wheat.	Cumberland Tel. Co.	Yeoman Hall	1st & 3d Sat.
(m)942	Cisco, Tex.	C. B. Pennington	Care Light Co.	R. E. Lloyd	Box 34.	I. O. O. F. Hall	Tuesday.
944	Seattle, Wash.	F. T. Rauen	5427 45th Ave., S.W.	E. Wyatt	554 Harrison St.	Labor Temple	Wednesday.
(rr)945	Philadelphia, Pa.	Bernard Walsh	3629 Fiske Ave. E. Falls, Pa.	Robt. Missimer	2309 E. Ann St.	2770 Frankford Ave.	2d & 4th Mon.
(m)946	Huntington, Ind.	A. F. Thompson	515 Charles St.	J. Fred Foster	544 E. Franklin St.	3 E. Market St.	Friday.
(m)947	Vincennes, Ind.	John Ridenbaugh	418½ Main St.	Sam LaCost	813 N. 5th St.	416 Main.	Thurs.
(m)948	Flint, Mich.	C. T. Hatch	1736 Illinois Ave.	E. J. Guilbault	1212 Poplar St.	111½ Kearsley	Tuesday.
(m)949	Austin, Minn.	L. G. Forgerson	1423 N. Kenwood	E. H. Viall	1008 Hope St.		
(a)951	Salem, Mass.	Mary Herlihy	38 North End Ave.	Mary Memple	10 Oak St.	Eagles Hall	2d & 4th Mon.
(a)952	Seattle, Wash.	F. D. O'Neil	319 Labor Temple	R. MacDonald	319 Labor Temple	319 Labor Temple	Monday.
(m)953	Eau Claire, Wis.	H. Henderson	521 Chippewa St.	R. B. Cromwell	618 Division St.	Union Hall	1st & 3d Fri.
(rr)954	Houston, Tex.	J. T. Bowers	4710 Pine St.	Wm. Lodge	1138 Yale St.	Labor Temple	2d & 4th Tues.
(i)955	Ft. Smith, Ark.	Paul Ross	Ross Elec. Co.	Ernest Bumbacher	2021 N. J St.	Labor Hall	2d & 4th Thurs.
956	Stanford, Conn.						

WORKERS AND OPERATORS

L. U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(rr)957	Sparks, Nev.			C. E. Johnson	317 12th St.	Engineers Hall	3rd Friday.
(rr)958	Corning, N. Y.	Harvey Lounsbury	99 Perry Ave.	Elmer D. Moore	47 Fuller Ave.	Moose Hall	1st & 4th Mon.
(m)960	Sherbrooks, Que., Canada.			Omer Normandin	17 Peel St.		
(m)961	St. Augustine, Fla.	M. L. Wolfe		C. H. Bradford		Matens Cigar Fac.	
(rr)962	Readville, Mass.	C. F. Heyn	149 Milton Pl. E. Dedham, Mass.	Oscar F. Fundin	91 Blake St. Mattapan, Boston, Mass.	694 Wash. St., Boston.	1st & 3d Wed.
(m)963	Kaukaee, Ill.	Wm. A. Keane	193 N. Indiana Ave.	Earl Harper	1731 E. Court St.	Labor Hall	2d & 4th Wed.
(rr)964	Erie, Pa.			C. C. Miller	535 E. 26th St.		
(m)965	Lusk, Wyo.	D. C. Jamieson		N. B. Simpson	Box 385	Tele. Office	Tuesday.
(m)966	Washington, Ind.	O. J. Lawndale	620 W. Walnut St.	Herman Kempt	508 N. E. 5th St.	Eagles Hall	1st & 4th Fri.
(rr)967	Albuquerque, N. Mex.	W. Q. Garcia	Care A. T. & S. F. Ry.	Gordon Halliday	211 E. Gold Ave.	I. O. O. F. Hall	1st & 3d Wed.
(m)970	Charlottetown, Que., Canada.	Cortland Hopkins	89 Sydney St.	S. McIsaac	166 Weymouth St.	53 Queen	Monday.
(rr)971	Jersey City, N. J.	H. Schlaupetz	115 Sherman Ave. Roselle Pk., N. J.	W. Pearsall	138 Jeff. Ave. Brklyn, N. J.	732 Grand St.	1st & 3d Wed.
(rr)972	Marietta, O.	Frank Hyde	628 2nd.	J. E. McKenna	140 Woodland Ave.	Labour Hall	1st Wed.
(1)975	So. Bend, Ind.	C. F. Irish	539 Euclid Ave.	F. M. Tuter	1106 Van Buren St.	Cent. Labor Hall	2d & 4th Tues.
(m)974	Carlinville, Ill.	Thos. Todd	Mayo St.	Wm. G. Wagner	Box 955	Bldg. Trades Hall	1st & 3d Mon.
(rr)975	Norfolk, Va.	Davie Parker	308 E. 25th St.	Walt Anderson	1042 W. 35th St.		
(rr)976	Ft. Madison, Ia.	E. R. Sayles	111 Dodd Ave.	C. E. Miller	3133 Cherokee St.	Heady Hall	2d & 4th Tues.
(m)977	Jackson, Miss.	H. B. McGehee	304 N. Congress St.	H. J. Smith	600 Lynch St.	113½ N. Capitol St.	2d & 4th Sat.
(m)978	Elkhart, Ind.	Ralph Wagner	524 So. 2nd St.	Elmer D. Sellers	600 Baldwin St.	Painters Hall	1st & 3d Thur.
(m)979	Abilene, Kas.	John B. Ryan		J. H. Cox		3rd & Cedar	Wednesday.
(f)980	Los Angeles, Cali.	J. J. McGlone	5427 Buchanan St.	F. M. Butcher	922 Potter Pl.	Labor Temple	Tues.
(to)981	Clarksburg, W. Va.						
(m)982	Winston-Salem, N. C.	W. R. Ganwood		F. A. Willia	637 16th St.		
(m)983	Fredericksburg, Va			D. C. Hancock	217 Commerce St.		
(mt)984	Peabody & Salem, Mass.	Harold I. Nash	6 Stevens St. Peabody.	J. Edw. Wiggins	497 Federal St., Salem, Mass.	2 Manning Blk.	4th Wed.
(m)985	Independence, Kas.	J. W. Goss	107½ N. Penn Ave.	J. A. Brooks	Box 124	Carpenter's Hall	2d & 4th Mon.
(rr)986	Elmira, N. Y.	G. C. Wilkes	725 Seneca Pl.	Wm. Moffat	Cedar St.	Trades Labor Hall	1st & 3d Fri.
(to)988	Detroit, Mich.	M. Beavis	693 2nd Ave.	F. E. Hudson	319 Arndt.	42 Cad Sq.	Wednesday.
(m)989	Ada, Okla.	G. L. Wilson		C. C. Newton	R. F. D. No. 3	I. O. O. F. Hall	Friday.
(m)990	Lancaster, Pa.	Donald Groff	216 S. West End Ave.	C. G. Gochmaner	450 Manor St.	Union Labor Hall	Tuesday.
(m)991	Corning, N. Y.	L. Saunders	269 E. 3rd St.	M. D. Forrest	133 W. 5th St.	Central Labor Hall	2d & 4th Wed.
(t)992	Richmond, Va.	L. C. Isenhour	810 E. Clay St.	O. J. Holland	207 E. Cary St.	Pythian Bldg.	Thurs.
(m)993	Burley, Idaho	Roy Fleischer	140 S. Conant.	J. G. Daly	136 S. Albany Ave.	Carpenters Hall	1st & 3rd Thurs
(rr)994	Kansas City, Mo.	Chas. McKain	Mo. Pac. R. R. E. Bottom Shop.	Fred M. Urban	3530 Anderson. E. Bottom Mo. Pac. R. R.		2d & 4th Sat.
(m)995	Baton Rouge, La.	M. H. Hatfield	717 St. Hipolite St.	O. L. Adams	725 Elam St.	I. O. O. F. Hall	2d & 4th Fri.
(m)996	Bradford, Pa.			R. C. Goodrich	56 Chestnut St.		
(m)997	Shawnee, Okla.	Volney Jones	428 S. Pottinger St.	R. F. Hamilton	Box 532	Painter's Hall	Friday.
(m)998	Greensboro, N. C.	C. R. Gilchrist	Public Ser Co	S. G. Milton	718 Julian St.		
(rr)1000	Reading, Pa.	J. A. Wise	437 Gordon St.	Geo. Billman	Berks P. O., Pa.	Hartgin Hall	
1001	Albany, Ala.			C. W. Black	206 Grand St.		
(1)1002	Pulsa, Okla.	H. A. Johann	526 W. Cameron	O. M. Anderson	15 W. 2d St.	Carpenters Hall	Tuesday.
(m)1003	Calxico, Cal.	Leo Phillips	Fire Dept.	Louis DeVine	Box 694		1st, 3d & 4th Sun.
1004	Sarnia, Ont., Can.	W. J. Rand	423 George St.	W. Bridges			2nd Sun.
(rr)1005	St. Louis, Mo.	P. J. Connors	4809 Easton Av.	J. H. Haupt	109 McKinley Ave.	Maccabee Hall	1st & 3d Tues.
1006	Marinette, Wis.	H. G. Leanna	1326 Pierce Ave.	Ned Peterson	3737 Upton St.	Reddy's Hall	1st & 3d Fri.
(rr)1007	Jersey City, N. J.	E. F. Coogan	511 Park Ave. W. N. Y., N. J.	J. F. Sharkey	273 McDougall St. Brooklyn, N. Y.	Concordia Hall	2d & 4th Mon.
(rr)1008	Sausalito, Cal.			E. A. Alexander	453 Pine St.	Hotel Correl	1st & 3d Wed.
(m)1009	Traverse City, Mich	M. A. Voice	205½ E. 9th.	Taylor Edgell	522 W. 7th		Friday.
(1)1010	Danville, Va.						
(m)1011	Washington, Ia.	Chas. Hays	729 S. Ave. B.	Harold Hays	731 S. Ave. B.	Trades Assembly	
(m)1012	Ellensburg, Wash.						
(m)1013	Cairo, Ill.	Roy Norton		A. J. Mason			
(1)1014	Allentown, Pa.	H. P. Sell	336 N. 12th St.	Wm. Deitz	616 N. Fulton St.	815 Hamilton	Wed.
(rr)1015	Peoria, Ill.						
1016	Superior, Wis.			A. R. Greene	76 W. 5th St.		
(m)1017	Belleville, Ont., Can.						
(m)1018	Campleford, Ont., Can.						
(m)1019	Trenton, Ont., Can.						
(m)1020	Salisbury, N. C.	W. A. Graham	726 E. Inniss St.	W. A. Carpenter	701 E. Inniss St.	Moose Hall	1st & 3d Wed.
(1)1021	Uniontown, Pa.	O. C. Walls	161 Reppert Blvd.	L. M. Burnworth	48 E. Fayette St.	Trades Labor Hall	

# CLASSIFIED DIRECTORY

<b>Alabama.</b>	Hartford .....	35	Decatur .....	424	Ft. Wayne .....	871
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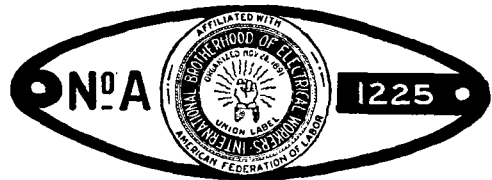
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Book, Minute for R. S.....	1.25		
Book, Day.....	1.25		
Book, Roll Call.....	1.25		
Charter Fee, for each member.....	1.00		
Charms, Rolled Gold.....	2.00		
Constitution, per 100.....	5.00		
Carbon for receipt books.....	.05		
Envelopes, Official, per 100.....	.75		
Electrical Worker, subscription, per year....	.25		
Ledger, Financial Secretary's, 200 pages.....	2.25		
Ledger, Financial Secretary's, 400 pages.....	3.25		
Labels, Metal, per 100.....	1.25		
Labels, Paper, per 100.....	.15		
Obligation Cards, double, per dozen.....	.25		
Paper, Official Letter, per 100.....	.75		
Permit Card, per 100.....	.75		



Note—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

Address.

CHAS. P. FORD, I. S.

JANUARY

A  
Happy  
New Year

1920

Write for  
PRICE LIST.

STATE WHICH ONE  
YOU ARE INTEREST-  
ED IN.

Electrician's Supplies.  
Household Appliances.  
Fixtures and Lamps.

WE  
SAVE  
YOU



"Happy?—well I guess!  
Why shouldn't I be?  
I learned to buy for  
CASH from  
Pittsburgh Electric  
and increased my  
business and I have  
money besides. You  
boys who are buying for  
cash now—ld say stick  
to it, you're on  
the right track.

If you are still  
buying in the old, old  
way and paying high  
prices, get away from it  
**NOW, WAKE UP,**  
make something of  
your business and  
yourself for the  
coming year.

**W**e certainly appreciate  
and thank you for  
your orders.

This coming year  
with our increased floor  
space and other facilities  
we can give you better  
service than ever.

With our heartiest  
wishes for a Happy  
and Prosperous  
- - New Year - -

**Pittsburgh Electric  
& Manufacturing Co.**  
LINCOLN HIGHWAY  
Pittsburgh - Penna.