

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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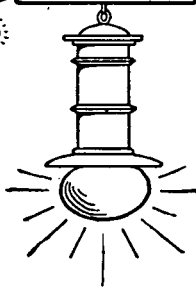
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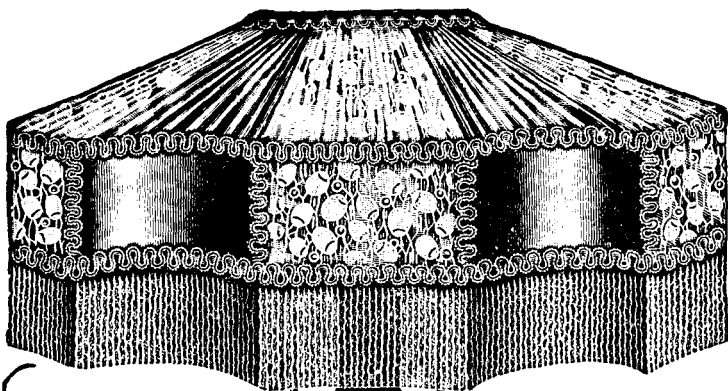
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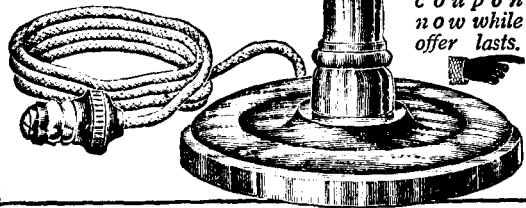
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 Gas Floor Lamp No. G6332NA, \$19.85
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OFFICIAL JOURNAL OF THE
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WHY NOT JOIN?

THE AMERICAN RED CROSS asks you to answer its Seventh Annual Roll Call, which will be held from Armistice Day to Thanksgiving, November 11-29.

The activities of the Red Cross today for which it is asking your support, include work for disabled ex-service men and their families, service to the regular Army and Navy, Disaster Relief, First Aid, Life Saving, Enrollment of Nurses, Public Health Nursing, Home Hygiene and Care of the Sick and the Junior Red Cross.

Last year the Red Cross spent \$8,000,000 for disabled war veterans and their families. In the public health and home service work now being carried on by hundreds of Red Cross chapters throughout the country, the priority of the needs of the ex-service man and his family is always recognized.

Under its charter the American Red Cross acts in matters of voluntary relief and in accord with the military and naval authorities, as a medium of communication between the people of the United States and their Army and Navy.

The Red Cross maintains today a reserve corps of nearly 40,000 trained nurses, available in emergency to the Army, Navy, U. S. Public Health Service and the Veterans' Bureau. The Nursing Service is the source of the nurse supply for such Red Cross activities as assisting in disasters, epidemic control, chapter public health nursing and the instruction of Home Hygiene and Care of the Sick classes.

One of the chief contributions that the Red Cross has made to the American people is the public health nurse. She is working today in every State in the Union, preaching a gospel of disease prevention and good health for everyone. During a recent three month period public health nurses made 339,881 home visits, inspected 603,606 public school children and made 38,799 visits to schools.

In its fight against disease the Red Cross has found no more potent weapon than its courses in Home Hygiene and Care of the Sick. Since 1914, 304,427 certificates have

been issued to women and girls completing the course, 42,656 of them during the past year.

The Nutrition Service of the Red Cross is being developed in response to the general awakening for the need of more intelligent application of the principles of nutrition in every day life. Last year 1,800 nutrition classes were held with an enrollment of 105,000.

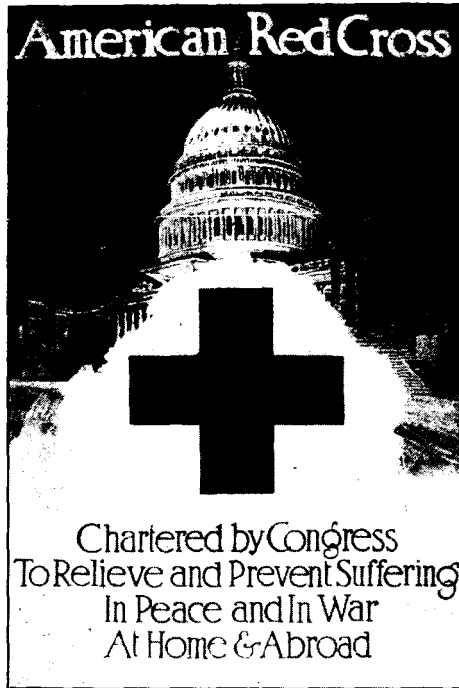
Since 1881 the American Red Cross has administered more than \$20,000,000 in disasters. Last year it gave more than \$9,000,000, subscribed by the American people, to the Japanese earthquake sufferers. It also gave \$2,610,000 to the refugees thrown into Greece by the debacle in Asia Minor. In disaster relief in the United States last year it spent more than a million and a half dollars.

Because accidents kill more people in one year in the United States than cancer, the Red Cross has placed First Aid and Life Saving high in its ideal of service. Prepared to meet the emergency, the trained graduate of a Red Cross course has often been able to prevent deformity and even death by knowing what to do before the doctor comes. Railroad systems, manufacturing and industrial plants, realizing the value of First Aid, have, through the coopera-

tion of the Red Cross, made it a part of the training of their employees. Since this service was begun 175,000 persons have completed the first aid course.

To reduce the loss of life by drowning the American Red Cross has enrolled 29,274 trained volunteer life-savers, of whom 10,643 are men, 6,875 women and 11,756 from the ranks of the Junior American Red Cross.

The children have played a large part in the history of the American Red Cross. Banded together to share in the tremendous work of the World War, they are now nearly 5,000,000 strong with almost 24,000 school auxiliaries. Through instruction in the beauty and sacredness of unselfish service, these children are being prepared for a healthy and enlightened citizenship. All these activities you will aid if you join the Red Cross.



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VOL. XXII

WASHINGTON, D. C., OCTOBER, 1923

NO. 11

REPORT OF THE TRUSTEES, ELECTRICAL WORKERS' BENEFIT ASSOCIATION, FROM DATE OF ORGANIZATION UP TO AND INCLUDING JUNE 30, 1923

THE Supreme Lodge of the Electrical Workers' Benefit Association herewith submits its report covering operations, including the organization of the Electrical Workers' Benefit Association, to the General Convention.

Following instructions of the Convention in St. Louis, September, 1921, and a subsequent referendum, your officers organized and incorporated the death benefit feature of the International Brotherhood of Electrical Workers, under the laws passed by Congress for the District of Columbia.

The name of this incorporation is The Electrical Workers' Benefit Association.

It was incorporated, and the Constitution and By-Laws adopted, January 30, 1922.

It was not, however, until June, 1922, that the Association was actually operating generally throughout the States of the Union, and its business running along in a satisfactory manner; this, because of the vast amount of legal details necessary to meet the requirements of the various jurisdictions. In the meantime, pending the actual operation of the Association, the Brotherhood carried on the functions of the beneficial feature.

The Constitution requires that there shall be a general convention, composed of delegates elected by the members of the local lodges, which shall meet not less than once in two years, and elect the Supreme Lodge.

This is the first meeting of the general convention, so that the report now submitted covers all the operations of The Electrical Workers' Benefit Association from January, 1922, up to and including June 30, 1923.

It is with great pleasure that your trustees and officers, constituting the Supreme Lodge, make this report, because nothing which could be said in words could speak more directly or more eloquently than the actual figures themselves.

The total receipts from organization to close of business June 30, 1923, were:

Dues	\$524,889.00
Admission Fees.....	18,344.00
Interest	16,679.56
Profit and Loss on Bonds	763.61
Miscellaneous	4,969.56
Fund transferred from Brotherhood	100,000.00
Total	\$755,645.73
Total disbursements from organization to June 30, 1923:	
Expenses	\$52,165.49
Death Claims	225,000.00
Total	\$277,765.49
Balance on hand, invested in U. S. Government bonds, Dominion of Canada bonds, first mortgages on improved real estate, other high grade securities and bonds.....	\$456,408.42
Cash in Bank.....	21,471.82

The membership of the Brotherhood, while primarily interested in the result, should have in mind clearly the history or method by which this result has been accomplished.

The facts leading up to this organization should be borne in mind, and the underlying principles upon which it rests should be stated, that the Brotherhood may, for all years to come, maintain in successful operation this beneficial feature and most important service.

The present organization and incorporated Association is under the supervision of the Insurance Department of the District of Columbia, and under the supervision of the Departments of other States.

It must hold its assets separate and apart from any other funds or moneys. These assets are regarded by the law properly as a trust fund, held solely for the benefit of the beneficiaries of its members. This fund is not subject to attachment for any debts or obligations of any member, either before or after death, but must be paid in every case to the beneficiaries of the assured after proof of death.

This Association is exempt from the taxes and other obligations laid on many insurance companies in a large number of States where the laws provide that associations which confine their membership to persons engaged in one hazardous occupation shall

be exempt from requirements imposed on commercial life insurance companies.

The death records of the International Brotherhood of Electrical Workers show that approximately one-third of the deaths occurring among our membership are caused by the hazards of their occupation or by violent means.

This Association requires that every member must maintain, in order to be a member, his good standing and membership in the International Brotherhood of Electrical Workers. Only members of the Brotherhood are eligible for this insurance protection.

No restriction of any kind is imposed on the travel or occupation of our members, so long as they maintain their good standing in the Brotherhood.

The fact that this Association issues a contract of insurance, protecting the families of our members, which does not raise any question or issue in such cases, should be emphasized.

The Brotherhood maintained, for eleven years before the formation of this Association, a death benefit feature. The maximum payment for any one death was \$300. The deaths which occurred among the members during this period, and the total membership, are given in the following table:

Deaths per thousand per year	Average membership	Total paid for death claims	Deaths	Average claim	Period	Months
5.04	14,346	\$13,750.00	103	\$130.53	To 8/1/1911	19
3.93	18,620		73		To 8/1/1912	12
3.76	19,945	23,450.00	75	160.61	To 8/1/1913	12
3.94	28,700		113		To 8/1/1914	12
5.23	35,745	47,084.45	187	164.14	To 8/1/1915	12
4.20	38,610		164		To 8/1/1916	12
3.22	57,460	66,000.00	185	190.20	To 8/1/1917	12
2.68	88,700		237		To 8/1/1918	12
4.79	121,000	159,242.65	359	193.92	To 8/1/1919	12
2.71	134,000		363		To 8/1/1920	12
3.53	109,000	142,280.73	384	189.70	To 8/1/1921	12
3.28	93,440	30,638.00	153	204.27	To 2/1/1922	6
Av. 3.34		\$482,445.83	2,626			

The above table was prepared by the insurance expert we employ, from the records of the Brotherhood, and it forms the basis for the calculations underlying the amount fixed for dues annually per member in the Association. The maximum benefits were increased from \$300 to \$1,000.

It is the firm conviction of your officers and trustees that the inauguration of this particular Association marks a forward step in trade unionism. This Association has already demonstrated the tremendous latent possibilities of financial cooperation which lie, not only in the Brotherhood's organization, but in all other organizations of working men.

During long years, and against the greatest opposition—industrial, economic, legal, and political—labor organizations have fought their way toward community of action and cooperation.

These organizations are not sudden creations, but have been slow and painful de-

velopments, and, while primarily organized to secure shorter hours, better working conditions, and pay that would enable the membership to live as American citizens should live, may be utilized now that they have been created, in many and far-reaching ways, to serve the membership. This insurance feature has clearly demonstrated one of these ways.

In the first place, it secures to every member who maintains his good standing beyond one year, a death benefit reaching a maximum of \$1,000, after five years' continuous good standing.

In the second place, it puts the payment of these death benefits into the hands of the members themselves, and the entire transaction is handled by their own chosen officers, whose position is that of trustees. This means that the most friendly possible construction of the contract and the law, in the consideration of each and every claim, is given to the beneficiaries of our members.

In the third place, by utilizing the organization already in existence to collect the dues and handle the business of the insurance, it has reduced the expense of providing this life insurance protection to the lowest figure attained by any insurance organization we have been able to discover

in the entire United States, whether old-line or fraternal in character, having at all approximately the same number of members and the same amount of outstanding insurance.

In the fourth place, it is a source of strength and gives financial standing to the Brotherhood; stamping the International Brotherhood itself in the eyes of the financial world with that high character and solidity which characterize its membership.

In making this report, we are fortunately dealing with facts and figures, and not with theories only. At the time of the St. Louis Convention, your International Officers came before you with a proposition. It had been carefully considered and worked out, but there were no actual concerns in existence which exactly paralleled our problem.

The convention showed its faith and confidence in the officers of the Brotherhood by voting overwhelmingly in favor of the

proposal, and at a subsequent referendum the action of the convention was ratified by the greatest majority ever given any proposition.

We have now before us a practical demonstration of the actual operation and experience of this Benefit Association. The objects achieved, and which must be always maintained, are:

- (1) Absolute security and certainty of payment of death benefits.
- (2) Low net cost to the membership.
- (3) Promptness and liberality in the settlement of claims.

In these three particulars this Association challenges comparison.

We might add a fourth great advantage which has been accomplished for our members, and that is, ease and convenience in paying for insurance. This is made so easy that no improvement can be suggested, because the member, by paying a slightly increased amount of dues monthly or quarterly, is saved any trouble in the way of making remittances separately for his insurance.

Let us make a comparison with some of the stock, or old-line insurance companies of approximately the same size as that already attained by our Association:

monthly dues of each member and the admission fees.

During the first year, our expenses were necessarily unusually large, because of the great amount of actuarial and legal expense necessary to organizing, incorporating and launching this Association as a corporate entity. It is the hope of your officers that as the Association progresses, the expense can be reduced so that a saving even from the very small allowance provided will be made each year, and that this saving can be turned over to the mortuary fund from time to time.

We recently received a letter from one of the most economically managed insurance organizations in the country, wherein the executive head of that company states,—"I am filled with jealous envy because of your expense showing. You are conducting your business at an expense of approximately one-half of the lowest rate we have been able to reach."

But there is another feature in connection with this Association and its relation to the Brotherhood which our membership should clearly appreciate; that is, that a good proportion of the total rent and total expense for office and clerical outlay at International Headquarters is borne by the

	Capital	Total number of policies	Whole amount insured	Expense of management	Death claims paid
The Beneficial Life of St. Lake City, Utah-----	\$200,000	19,847	\$28,658,000	\$230,000	\$162,000
The Cleveland Life of Cleveland, O.-----	250,000	19,901	32,250,000	320,000	165,000
The Detroit Life of Detroit, Mich.-----	150,000	23,057	33,022,000	491,369	134,124
Your Association-----	-----	48,038	27,243,800	27,493	123,625

Let us carry this comparison further and examine the records of some good fraternal associations:

Insurance Department, so that low as the insurance expense is, it nevertheless contributes very materially to reducing the

	Benefit Membership	Insurance in Force	Cost of Management	Cost of Management per Member
The Columbia Mutual Life Insurance Society, Memphis, Tenn.-----	24,039	\$32,450,000	\$119,815	\$5.08
Ancient Order of Cleaners, Detroit, Michigan-----	64,831	56,601,000	70,032	1.15
Modern Brotherhood of America, Mason City, Iowa-----	49,685	57,274,000	110,000	2.23
Modern Order of Praetorians, Dallas, Texas-----	36,604	44,705,000	133,000	3.63
Your Association-----	48,038	27,243,000	27,493	.58

This shows the enormous saving we are making in handling our own insurance business. The companies and associations above selected are good concerns. They are well managed. They are not selected or given here in any way of criticism, for they are really economically managed insurance concerns, but the comparison shows how very economically your Association is run. It is this great saving in expense which enables us to provide protection for so cheap a figure.

By the charter and by-laws, the expense fund is limited to five cents out of the

expenditure of the Brotherhood for maintenance of headquarters.

Some of our members would provide insurance protection for themselves if we did not maintain this feature, but a large number would not have the insurance protection at all, while those who did secure it would do so at a very high cost.

The great advantage of operating our own business is to be seen if we compare it with what the situation would be if we had made a contract with some life insurance organization to carry this insurance instead of handling it ourselves.

In the first place we could not make a contract for as low a figure as the members now contribute, which would provide anything like the same amount of protection, or give anything like the same liberal provisions.

In case we purchased this insurance from some other organization, the cost or expense of handling the business would be nearly as much as it now costs to operate it for ourselves, and that expense would be clear loss, chargeable against the Brotherhood, instead, as now, becoming a contribution to help reduce our own general expenses.

In the second place, the bonds and assets which we now own ourselves would be owned by the insurance company, and not by us, and any earnings of interest over the four per cent provided by the law, and which must be actually credited to the Mortuary Fund or Reserve Fund, would be used by such company as its own profits.

These savings amount to many thousands of dollars in the course of comparatively few years.

So much for the economy of management and the low cost of this protection—features of the utmost importance, and which our membership must thoroughly appreciate!

There is one other question which should be clearly put before the general convention at this time: Fear has been expressed by some few of our most conservative or careful members as to whether we could maintain this insurance organization in a perfectly solvent condition, at such a very low cost to the membership.

When these members have compared the cost of this insurance with the cost of ordinary commercial insurance policies which they hold, this question has naturally come to their mind. The officers of the Brotherhood went carefully into this matter before the organization was created, and it is not only the opinion of your officers, but also the opinion of the insurance expert we have employed, that this can be done.

The experience of the association would seem to fully justify this conclusion. The rates we fixed were made after a careful and long study of the membership of the Brotherhood; the death benefits and death rate of our membership during the period of eleven years when the Brotherhood maintained its own death benefit feature; and a study of the mortality tables and experience of many insurance organizations. All of these factors had to be considered in connection with the entirely different circumstances and facts peculiar to this Association.

We have a graded benefit certificate. This is graded according to the continuous good standing of the members, and the uniform dues have been calculated so as to make this protection as economical as possible. It was not practicable for this Association

to charge other than one uniform rate for all members at all ages. The professional insurance actuaries are, by law and by custom, held to the rates called for by the experience tables recognized by the laws of the different States for the attained age of each member.

The past eighteen months have seemed to show a heavier death loss than usual with the Association, and yet, in spite of this the financial statement submitted herewith shows how rapidly the assets of this Association are increasing.

We have had the most careful study of the figures made, and the valuation fixed by one of the most competent insurance actuaries of this country, and our membership may feel the most absolute confidence in the security and dependability of this protection which they have provided for their beneficiaries.

Your officers wish to suggest, in view of the entrance of organized labor into banking and other cooperative financial undertakings, the inviting field offered in life insurance.

Life insurance has had its greatest development in the United States of America. Year after year the American people are taking out increased millions and even billions of life insurance. Would it not be wise for organized labor to establish, either by this Brotherhood or some other international union, or the joint action of more than one international possibly, a legal reserve life insurance of its own? Such a company should meet the highest requirements of laws and customs, and could be started with a capital of, say, \$200,000, and a surplus of \$200,000. It could be operated for and by the union labor membership. It could sell group contracted insurance to such unions as were not yet ready to establish their own insurance organizations. It should be operated on the strictly mutual plan, with a limit as to dividends or interest to be paid the capital, and with a provision that when the surplus was sufficient, the capital should be retired and it should then become an old-line, mutual insurance company, maintaining the reserve required of the highest standards imposed upon the commercial old-line companies.

The rates charged for this insurance would have to be higher than the rates our members pay, but the very great saving in expense, and the economy of management, should result in a dividend annually paid to the membership, which would be so large that the net cost would approximate the present net cost of this Association.

That the conclusion that such an old-line, full, legal reserve life insurance company, established and operated by and for union labor, could reduce the cost to its policy holders to approximately the cost to our members is not fanciful may best be illustrated by the actual accomplishment of the Savings Bank Life Insurance of Massachusetts:

"A man at the age of twenty-five years pays \$18.12 a year for \$1,000 protection. The system being purely mutual, however, he receives at the end of the first year a dividend reducing the net cost for the first year to \$11.40. The dividend increases slightly with each policy year, so that by the end of the fourteenth year his policy receives a dividend of \$9.24, thus reducing the net cost for that year to only \$8.88."

These figures of actual results are given by Miss Alice H. Grady, Deputy Commissioner of the Savings Bank Life Insurance, State House, Boston, Mass.

The vast field open to organized labor in the realm of life insurance is so rich in possibilities, and would provide such additional protection to the members who desire it, that we feel impelled to suggest to this convention its careful consideration.

Civilization which means, if it means anything, human well-being, is a slow growth. It is the steady, upward climb of the human race. Its future is, by the march of events, placed largely in the keeping of union labor. The future belongs to the producers. Only their own lack of vision or of character can rob the world of the glad time when those who produce shall enjoy the things their labor of brain and muscle has produced. But the road of progress must be traveled a step at a time. The heights of power are not to be attained by any sudden flight; or by any miracle from the skies.

The money of the world passes through the hands of labor in the form of wages every few months. If each man and woman will contribute each month a small fraction to a common savings fund, in comparatively few years the workers will wield the power of ownership. Then, indeed, will come to civilization its golden age. Absentee landlordism and absentee ownership will cease. The producers will own or control the tools of production and property will be a blessing.

Thus will the organized producers learn to handle all the processes of our complex economic and industrial life.

In this wise labor may use its brain as well as its muscle. In these undertakings we will find the great University of Affairs educating our members to handle the business of the generations to come. This requires self-denial, forethought, persistence, patience, and intelligence, but the development of civilization rests with those possessing these qualities. If labor cannot develop them in high degree, it need hardly hope to emancipate itself from the thralldom of the overlord, the capitalist, the dividend-drawer, and the big boss; and this sacrifice is only that of deferring the pleasure of the moment for the reward and comfort of later years.

This evolutionary method is slower but more certain and more easy than revolution.

It was with this great thought and ideal in mind that the proposition your officers made was submitted to the St. Louis Con-

vention. It was fully appreciated how hostile big business is, and how opposed the capitalistic interests are, to the working men handling their own business, and increasing their financial power. They are not scrupulous always in the methods used by them in their opposition.

It was the very knowledge of these facts on the part of those representing the great capitalistic interests that prompted 95 per cent of the opposition that was met in establishing our insurance arrangement. While it would be interesting, we doubt the value of reciting the details of the attempts put forth to prevent the carrying out of the wishes of the great majority of the membership. Suffice to say, less than two per cent of the membership voiced opposition, and incidentally, such opposition was from locals whose members are employed by the larger corporations.

Reference to the report made to the St. Louis Convention will show opposition from such sources was anticipated, and it is not improbable to expect that any move to cripple the usefulness of the Association, or to prevent an expansion of the Brotherhood's activities in the insurance or banking field, will emanate from the same source.

We expected, therefore, no small difficulty in launching this undertaking, and in that we were not disappointed. Many efforts were put forth by those who always oppose every forward step taken by organized labor, to confuse our membership and to prevent if possible their grasping the real merits of the proposed plan. One obstacle after another, however, was overcome, and the refusal of more than ninety per cent of the membership of the International Brotherhood to be influenced by the campaign of misrepresentation that was conducted in opposition to the plan is one of the greatest compliments that could be paid to their intelligence and ability to see the merits of a worthwhile idea.

As to those members who at first opposed the plan through lack of understanding, let it be said that as soon as they recognized its merits, they were as strong in their commendation as they had been previously in their condemnation.

This report has been written at some length, and some of the history and underlying principles discussed, simply for the information of those who wish to carefully examine the entire situation. We feel that so long a report was not really necessary, but is, after all, instructive.

The figures of the financial statement, showing that the assets already amount to nearly one-half million dollars, speak in a tone of authority which can be readily understood by all and questioned by none.

Your officers wish to express their great pleasure in, and grateful acknowledgment of the hearty, earnest support given, especially in recent months, to your officers by

the membership and by the officers of your local lodges in so far as the benefit feature is concerned.

Up to the present time this Association has been run on the strictest business principle and with the greatest possible economy. Its future success rests on the maintenance of that principle.

Carefulness and economy—security and service: May these ever be the watchwords of those who are trustees for the sacred

fund held in the treasury of the Electrical Workers' Benefit Association.

Respectfully submitted,

JAS. P. NOONAN, *President.*

F. J. McNULTY, *Vice-President.*

JAS. S. MEADE, *Treasurer.*

CHAS. P. FORD, *Secretary.*

WM. F. KELLY, ERNEST INGLES, J. L.

McBRIDE, B. A. O'LEARY, G. M. BUGNAZET,

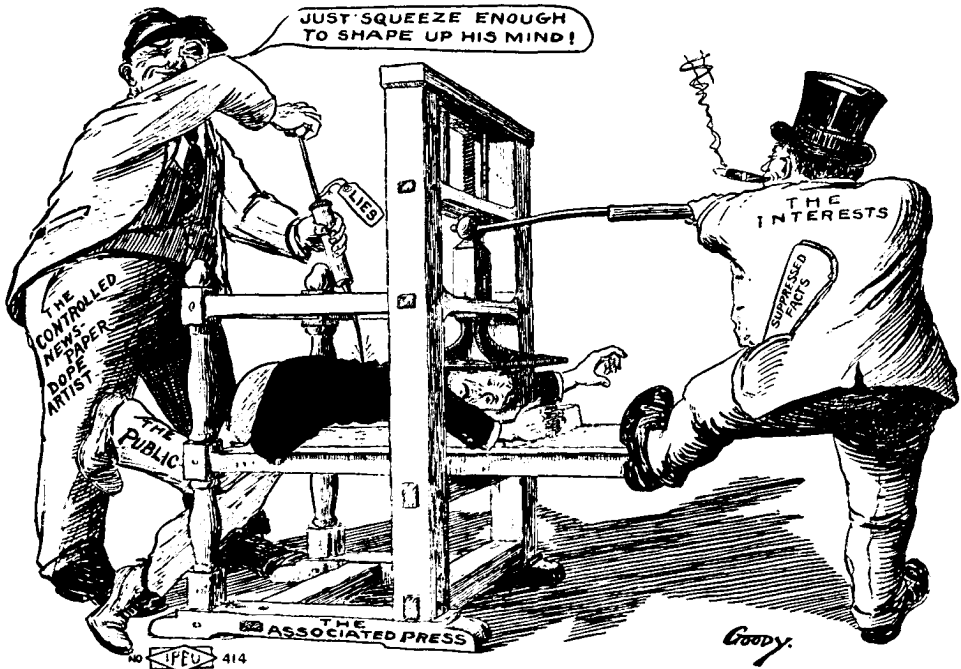
Trustees.

THE WAY OUT OF THE JAPANESE DISASTER

More than disaster and tragedy has come to the Japanese people. Misery, agony of spirit, destitution, and confusion, which the earthquake, fire, and storm have brought, are only part of the problem of the Japanese nation. That is the negative part, the part where death and depression lurk. But beyond the misery, beyond the confusion and destitution, the Japanese people have been given a great challenge to lay new foundations, to build a finer city, and a better citizenship than were wiped away.

The way out of the Japanese disaster lies in cooperatively constructive work. With the wastage of ill-kempt streets, cheap houses, poverty and disease about them, only the greatest sacrifice of selfish ambitions can bring order and happiness. At the forefront of the reconstructive movement will stand the advance guard of Japanese cooperators, whose hearts and hands are already pledged to the justice and happiness of a coopera-

tive way of living. Close to three million heads of families are already affiliated with the Japanese cooperative societies, which numbered 13,770 last year. Almost a third of these cooperatives are little credit unions, where workers and peasants have collected their small savings for the purchase and sale of everyday necessities. Another large group of the credit unions mobilizes funds for productive enterprises. In the heart of Tokio stands the central cooperative bank, organized just a year ago. Whether this useful agent of reconstruction is still standing, American cooperators do not yet know. It can scarcely be hoped that the cooperative enterprises within the two ruined cities could have escaped the disaster that overtook everything else. But over against the few losses, stand more than 13,000 other organized groups, ready and equipped to help in the rebuilding of a broken nation.



MINNESOTA FARMER-LABOR FEDERATION

By C. J. MCGLOGAN

MANY voters have been under a wrong illusion regarding the election of candidates under the banner of the Farmer-Labor Party in Minnesota, and with a view in mind of correcting this wrong impression, the history of the Farmer-Labor Party is briefly outlined. For many years it has been the policy of the Farmers and Workers in this State to endeavor to gain control of the Republican party which has been considered the controlling party of the State, but after learning by experience that this could not be done, a Farmer-Labor Party was launched which was to be composed of the Progressive elements, particularly the Farmers' Nonpartisan League and the Working Peoples Nonpartisan Political League; therefore in the campaign of 1922 a full ticket under the Farmer-Labor Party was put into the field, and it was found during the campaign that duplication of work was occurring in many sections of the State, for the reason that the different elements did not work in unison. It was further developed that some few counties in the State had no organization whatsoever with which a proper campaign could be conducted and vote count watched. We were, however, successful in electing Dr. Henrik Shipstead over Frank B. Kellogg as United States Senator by a wide margin; however, Magnus Johnson, our candidate for Governor, was defeated by the Republican candidate by about 15,000 votes, the feeling prevailing that had we efficient county organizations to watch the count Magnus Johnson would have been elected Governor at that time. The opposition machine was too well oiled and Johnson was counted out.

Nothing was done to perfect our organization, and when Governor Preus called a special election to fill the unexpired term of the late United States Senator Nelson, we found our forces absolutely disorganized, but the special election was called, which it is said cost the State about \$500,000, and we had no alternative. At the Primary three filed on the Farmer-Labor ticket, nine on the Republican, two on the Democratic ticket. The count shows Magnus Johnson won the nomination on the Farmer-Labor ticket, J. A. O. Preus on the Republican ticket, while J. A. Carley was an easy winner on the Democratic ticket, but the runner up on the Farmer-Labor ticket, Dr. L. A. Fritsche, received some thirty thousand more votes than the winner on the Democratic ticket and ran third in the field of fourteen. Then at the general election, with practically every daily paper in the State opposed to our dirt farmer, Magnus Johnson, and favoring Preus, we found we had some battle on our hands and this had to be conducted with an organization which was a mere skeleton; in fact, if any were asked, "Have you a Farmer-Labor organiza-

tion in the State of Minnesota?" we would have been compelled to answer, "YES, WE HAVE NO FARMER-LABOR ORGANIZATION;" however, with some of the Progressive Republicans deserting their party and working for the election of Magnus Johnson, and with the prominent Democrats deserting their party and endorsing Preus, created a condition that helped us considerably in our campaign, the result of which more than likely the reader is familiar with, as Magnus Johnson received over a hundred thousand more votes than did his opponent.

The above brief outline certainly demonstrates, as far as the State of Minnesota is concerned, that we need not go into the special privilege parties and pick out the lesser of two evils to cast our ballot for, rather we have decided to let the interests have their parties and we, the farmers and workers and other progressive elements, will have ours. Under these conditions we hope we can continue to demonstrate to the majority of voters in our State that we are opposed to special privilege and the big interests and vote the Farmer-Labor ticket. This will be casting a ballot for candidates who base their platform upon the Golden Rule.

Truly the voters of the State of Minnesota have expressed themselves in the two recent elections—that they will vote right if given the opportunity. With this sentiment prevailing, and with State laws covering the formation of political parties, etc., it would be an easy matter for the old guard to send their henchmen in and capture any party at a convention, but to guard against this and to perfect and unify our organization, the president of the Working Peoples Nonpartisan Political League, Bro. Wm. Mahoney, and the secretary of the Nonpartisan Leagues called a conference with this object in mind and every one who supported the principles of the Farmer-Labor-Party was agreeable with the exception of a few moss back reactionaries who sit on the tail of progress and holler whoa at all times.

The conference was called and about 500 delegates responded, which represented trade unions, farmer organizations, cooperative organizations and organizations of professional people, who came from a large majority of the counties in our State; truly a representative gathering, and when assembled, seemed to be of one mind and that was, they wanted to do something progressive, something that would guarantee the future of the Farmer-Labor movement in our State. The writer has attended many conventions, but this conference proved the most harmonious, where the entire delegation seemed to be of one mind. The session only lasted from 9 a. m. until 12:15 p. m., with time out for dinner and supper.

The following by-laws were adopted:

**CONSTITUTION AND BY-LAWS OF THE
FARMER-LABOR FEDERATION**

ARTICLE I

Name and Purpose

Section 1. The name of this organization shall be the Farmer-Labor Federation. Its purpose shall be to unite the members of farmers' organizations and labor organizations into a political federation, together with those organized or unorganized elements who support independent political action by the workers and farmers, and to carry on an intensive program of education and organization, incidental to participation in the political campaigns of the Farmer-Labor Party of Minnesota.

ARTICLE II

Membership

Section 1. The membership of this organization may comprise: (a) The Nonpartisan League, the Working Peoples Nonpartisan Political League, farmers' economic organizations and cooperative societies, trade unions, railroad brotherhood organizations, and associations of professional men and women accepting the program and principles of the Farmer-Labor Federation; (b) Ward and township clubs composed of individual members who sign application cards accepting the program and principles of, and pay dues into, the Farmer-Labor Federation.

Sec. 2. Individual members of affiliated organizations may participate in the activities of ward and township clubs.

Sec. 3. Nothing in this Constitution shall be construed as abridging the autonomy of affiliated organizations, except that they have pledged their cooperation in political campaigns and have agreed to aid in the conduct of said campaigns as directed by the State Committee.

ARTICLE III

Conventions

Section 1. The regular convention of this organization shall be held annually for the purpose of conducting the business of the organization, perfecting plans for campaigns and endorsing candidates for nomination on the Farmer-Labor Party ballot.

Sec. 2. Special conventions may be called by the chairman on demand of not less than two-thirds of the State Committee.

ARTICLE IV

Representation at Conventions

Section 1. Each farmers' organization, local union, brotherhood lodge, cooperative, or association of professional men and women affiliated, shall be entitled to one delegate for the organization and one additional delegate for each one hundred members, but no organization shall have more than three delegates.

Sec. 2. Each ward or township club of the Federation with not less than ten (10) members shall be entitled to one delegate and one additional delegate for each one hundred members, but no club shall have more than three delegates.

Sec. 3. All central bodies composed of delegates from local organizations and affiliated with this federation shall be entitled to one delegate.

ARTICLE V

Administration

Section 1. The convention shall be the supreme authority of this organization.

Sec. 2. There shall be elected at each annual convention of this Federation, a State Chairman, a Vice-Chairman, a Secretary-Treasurer and two members from each congressional district who shall comprise the State Committee, to be selected by delegates from such districts, subject to approval of the convention.

Sec. 3. Between conventions, the State Committee, to be elected at the convention, shall be the supreme governing body, and shall carry out the mandates of the convention.

Sec. 4. The State Committee shall elect an Executive Committee of five from its own members to handle any routine matters that may develop between meetings of the State Committee. The President, Vice-President and Secretary shall be ex officio members of the Executive Committee.

Sec. 5. The members of the State Committee from each congressional district shall be held responsible for the supervision of the affairs of the organization within their respective districts, and for the organization of county, ward and township branches within their districts.

Sec. 6. The State Committee of the Federation shall meet quarterly in a place to be designated by the State Chairman, to conduct such business as may properly come before it.

Sec. 7. Candidates for political office desiring to secure the endorsement of the Federation or any of its affiliated bodies, must be members of the Federation or one of its constituent units, and must sign, in the presence of witnesses, a pledge to publicly support the program and principles of the Federation, copies of which must be sent to the State Secretary.

Sec. 8. Each county, city or town shall have charge of its local campaign, subject to the Constitution of the Farmer-Labor Federation and conducted in conformity therewith.

ARTICLE VI

Affiliation of Organizations

Section 1. Each labor or farmer organization, as provided by Sec. 1 of Article II, shall pay a monthly per capita tax of two (2) cents per member, except that cooperative and city central body organizations shall pay a monthly per capita tax of one (1) cent.

ARTICLE VII

Branches

Section 1. Individuals may become members of this organization by filling out an application card accepting the principles and program of the Farmer-Labor Federation and by paying the sum of three dollars (\$3) per year, which shall include an annual subscription to the official organ.

Sec. 2. Whenever there are more than ten members in any ward or township they shall constitute themselves a local club of the Federation. When there is more than one ward or township club or more than one affiliated organization in any city or county, these units shall elect delegates (not more than three from each organization) and form a city or county central committee, same to have charge of participation of the membership in political campaigns.

Sec. 3. The Executive Committee shall have power to issue or refuse charters to any organization.

Sec. 4. Ward and township locals of the Federation must supply their secretaries with proper books, to be approved by the State Committee, to keep the accounts of the local, and they shall be kept in such a way as to show all receipts and expenditures. Said books to be audited by a committee of three members of the local every three months, or at any other dates the local may desire, and shall at all times be open to the inspection of the State Committee, the State Secretary, or their duly authorized representative.

ARTICLE VIII

Newspaper

Section 1. There may be established by the State Committee of this Federation a weekly paper to serve as a medium of organization, education and propaganda.

Sec. 2. Editors of this paper shall be chosen by the State Committee each year at their first meeting following the State convention, and the editors chosen, together with the State Chairman and the Secretary-Treasurer, shall constitute the Board of Control of said paper.

ARTICLE IX

Amendments

Section 1. This Constitution may be amended at any regular convention of the Federation or at any special convention called for that purpose, or by a referendum vote when demanded by ten affiliated units in three or more different counties. The referendum shall be conducted by the State Executive Committee.

Surely you will agree that these proposed laws are constructive and progressive and will mold together all the elements of progressives that stand for "Government for the people and by the people." True they are not perfect, but serving as a foundation we feel we have something to base our movement upon, and have put up the barriers that will exclude the henchmen of the old guard who would endeavor to use the Farmer-Labor party in the interests of special privilege. These by-laws are now being referred back to the respective elements that make up the Farmer-Labor party for ratification, and a conference will be held in January when our Federation will be launched, and by the time next election rolls around we will be in a position to put on a real campaign in an organized manner,

Of course it was expected that the kept press would attack the conference and everything and everybody in connection with it, and the press ran true to form. They would have us believe that the Communists controlled the conference; that the Federation is affiliated with, in some manner, the government with headquarters at Moscow, and that the Farmer-Labor movement propaganda is being carried on with Russian money. The truth of the matter is that Bolsheviks and Communists are pictured as having long hair and whiskers, but had you seen the delegates assembled, you would not have seen one of them with long whiskers and quite a few were there who were bald headed, and the writer happens to be with the latter group.

Now as to funds, the writer has no knowledge that any carloads of rubles have been received in our good State and if they did, at the present rate of exchange after paying the railroads their excessive freight charges, we would owe the railroads a small fortune for freight charges from New York to St. Paul. I knew many of the delegates personally and many by sight; all hard workers for the cause of humanity; none represented special privilege nor the big interests, hence we are termed Communists and all other "ists" that would tend to make people skeptical. You perhaps have noted that every move we make on the economic or political field is opposed by the kept press, so let us assume the attitude that unless we

are criticised by the kept press, our movement is not progressive enough.

The conditions in the other States may not be as they are in Minnesota, but if you are having trouble electing real representatives of the people who are opposed to special privilege, try the Minnesota cure for your political ills and I feel sure that good will come of it.

NOTICES

Due to conditions in our jurisdiction, and having the constitutional number of members unemployed, it is necessary to place in force Section 8 of Article XXIV, of the International Constitution, for a ninety-day period, beginning September 20.

E. E. MORGAN,
Press Sec'y, L. U. No. 308.

St. Petersburg, Fla.

Strike on the Monongahela West Penn Public Service Company. All members of the Brotherhood keep out of the jurisdiction of Local Union No. 755 of Clarksburg, W. Va., and Local Union No. 756 of Fairmont, W. Va., until this strike is settled.

C. R. BOYLES,
Chairman, Grievance Committee.

The following volumes and numbers of the Official Journal are desired to complete the files of The New York Public Library:

- Vols. 1 to 5.
 - Vol. 6, Nos. 1 to 10.
 - Vol. 7, No. 1.
 - Vol. 11, No. 1.
- and all title pages and indexes.

If anyone having copies of the numbers referred to cares to present them to The New York Public Library it will be greatly appreciated, not alone by that institution but also by the Editor of the Journal.

On account of work being slack, and a considerable amount of difficulty in our jurisdiction, it is necessary that we place in force Article XXIV, Section 8, of the Constitution, and we request all members to avoid Chicago until conditions have improved.

SYL. WILLIAMS,
Financial Secretary.
Local Union No. 134, Chicago, Ill.

Expression of Thanks

I take this means of conveying my gratitude to the delegates at the seventeenth regular convention, for the kindly consideration extended me through their generous contribution to assist me during my illness.

The assistance I have received from the members of the Brotherhood is further evidence, if any is necessary, showing the value of organization, and shows conclusively that the members of organized labor possess the real spirit of fraternity.

Fraternally,

W. T. BAIRD.

250 N. Stone Ave., Tucson, Ariz.



EDITORIAL



A Rare Discovery Don't lose hope. The truth may yet prevail. A drug has been discovered, the press informs us, which makes anyone under its influence incapable of deception—of lying. It has so far stood all tests and there seems to be no limit to its use, we are told.

But "the thing is merciless," cries one paper. "It is highly dangerous," says another, "unless its use is restricted to criminals and the discredited classes." Others complain as though deception were the first virtue in our society—and with many it is—and that nothing could be more dangerous than to be able to compel men to tell the truth.

But the big problem is to now find a way to administer a few doses of this drug to some of our so-called "big men." Imagine what would happen if we could apply it to some of our preachers, lawyers and judges. Think of the bonfires that would be started, of the courts that would topple, of the judges that would be disrobed and lawyers disbarred, of the piles of rocks that would be crushed and the mad rush that would be made to perform some really useful and honest service.

Then if we could only slip a few doses to the editorial writers and politicians, to our "statesmen" and war generals—oh! man, no more wars, no more meaningless ceremonies, no more truth twisting and suppression, little taxation, and an end to brass-buttoned bunk and political humbuggery. What a perfect day that would be!

Something to Think Over It is now clear that the unhappy country of Spain, like Italy and Bulgaria, has been placed at the complete mercy of a military dictatorship. The recent "revolution" there suddenly wiped out all forms of representative and constitutional Government. Indeed it is a great day of rejoicing for the aristocracy of the world—the reactionaries and the loyal 100 per centers. Another "victory" is theirs; and great encouragement has been given the Ku Klux Klan, the Fascista of America and other destroyers of liberty.

An excuse had to be given; so this one, which was quite expected, was offered:

"Spain has been slipping swiftly into political and economic chaos, like Italy when Mussolini took the helm. The country seemed to be leading straight to bolshevism when Rivera put his hand on the creaking machinery of government."

In plain words, this simply means that the Labor and Progressive movements in Spain were making "alarming" progress. They had to be checked. All means of which the reactionary mind could think had been tried—political persecution, whipping, knifing and murdering labor officials, burning and wrecking homes, etc. But all failed.

Then, like the bully of Italy, Gen. Rivera, and his "voluntary militia composed of civilians," aided by other secret organizations, stepped forward and the cowardly reactionaries in control of the Government stepped out—all without a struggle.

Now the opponents of Rivera and his mob are behind bars, representatives elected by the people cannot meet, and the jury system has

been abolished, leaving the country at the complete mercy of Rivera and his "patriots," assisted by the judges.

Even Americans ought to think this over. It shows what CAN happen, and when least expected. The more progress we make, the more LaFollettes we elect, the louder will become the cry that "the country is heading straight for bolshevism," and the greater will become the activities of the hooded and scheming cowards in this country.

At no time since the dark ages have the liberties of the people throughout the world been in such peril.

A Wretched Picture This is something that is a supreme disgrace to America. It's the astounding increase in the wholesale number of children being robbed of play and development—just as soon as the judges of the Supreme Court said that the Child Labor law, passed by Congress, was not "constitutional" and thus set aside the law of the land and the will of the people.

Since this shameful decision was rendered, a survey has been made by the U. S. Department of Labor regarding the increase in the number of children employed. The survey of 30 cities shows that during the first six months of 1923, 36.8 per cent more children were working than during the last six months of 1922. In the industrial centers the increase seems incredible. Connecticut cities show an increase ranging from 98 to 800 per cent. Waterbury, Conn., shows an increase of 800 per cent; Springfield, Mass., 215 per cent; Pittsburgh, 127; San Francisco, 85; Indianapolis, 75; Birmingham, 63.

Of course, this increase is easily explained. A child's labor is cheap and often crowds out adult labor. That's the answer.

But it's a wretched picture indeed!—children being sent back to the mills, mines and factories by reactionary judges with lifetime jobs, to be fed to the god of profits while grown-ups go jobless, often begging for a chance to work upon any terms, and often living off the mere pitances their children bring home.

And America is the greatest country in the world. God pity those in the worst country in the world!

"Labor" We are again directing the attention of our readers to the publication LABOR, which is recognized as the leading and most outstanding people's publication in the United States and Canada. It is the fearless champion of the workers' rights, and wields an influence and power for good that precludes calculation.

LABOR is owned and controlled by the sixteen standard railroad labor organizations. It is not conducted for profit. It does not accept or carry advertising matter. It is absolutely independent of all political parties, and can quite properly be called "The Voice of the People;" therefore, inasmuch as our national elections will be held in 1924, it is of particular importance that this publication be in the hands of every worker, as well as in the hands of every citizen who can possibly be influenced to read it.

LABOR will represent practically the only worthwhile weekly medium of acquainting the people with truthful and authentic information concerning candidates who are seeking public office, and there is no matter more important to the welfare of the workers and the nation than to provide the voters of this country with truthful, uncolored information concerning those who are seeking public office.

We have constantly called to our readers' attention how biased to the workers' and the people's cause is the public press. The following

extract from THE NATION, a well-known, liberal weekly, supports our statement in this respect, and further emphasizes the fact, and again we must urge the workers to learn the great value of printers' ink and get solidly behind their own publications:

"As the commercialization of journalism increases, as the big newspapers swallow the little ones and editorial independence becomes less and less valued, the newspapers tend more and more to express the point of view of the possessing classes. No wonder labor turns eagerly to the hope of establishing a press of its own. When big dailies are sold for millions of dollars their editors inevitably are men of the big-financier type, and the chance that they will have broad liberal sympathies or employ men of democratic contacts to write editorials for them is slight. Newspapers have become not merely slaves of 'big business,' but a part of 'big business.'"

In addition to endeavoring to induce the members of local unions to subscribe for LABOR, efforts should be made to solicit subscriptions from farmers, business, and professional men of your acquaintance. Their interests are identical with your own; yet they fail to understand, and have in the past considered that their interests were closely allied with those who exploit the real wealth-producers of the nation, and it is of incalculable value to make a sympathetic convert of every farmer, business, and professional man possible to approach, and convey to him an understanding of the aims and objects of the labor movement. There is no better medium by which this can be done than to induce, not alone the members of organized labor, but its friends and sympathizers, to become readers of LABOR.

A little effort, directed towards promotion of the circularization of LABOR, of which you are part owners, will produce results that will more than compensate you for the time and effort spent.

Dual Organizations To every convention in the past twelve years there have been reports made by your officers on dual organizations of electrical workers. It appears that the division occurring in 1908 germinated, in the minds of some, the idea that the creation of division was either popular or profitable, or both. It is true that within the organization may always be found those who, caring nothing for their sacred obligation, will attempt to create dissension and division of forces, and usually it is profitable to them personally. The more successful an organization is, or threatens to become, in obtaining conditions for its members, the greater the desire on the part of certain large employers to have injected into the veins of that organization the poison virus of dissatisfaction, dissent and separation. Our organization, destined by the very nature of our vocation to be one of the greatest labor organizations, if not the greatest, has been a shining mark for the Union wrecker.

Despite the fact that every secession movement and every Company-owned Union have left a very clear trail of wrecked conditions, lowered wage scales and general misery in their wake, the agents of the big employers, within our ranks, still find those who, due to their inexperience, credulity or natural perversity, will be led into the trap that has wrecked so many live and effective organizations,—the most recent case of unmasking of such organizations being that of the self-styled International(?) Brotherhood(?) of Telephone Workers in New England.

In 1912 the International Brotherhood of Electrical Workers organized the telephone workers of New England completely. For a few years the Company was unable to successfully resist the just demands made by them, but steady effort finally developed a coterie of men who

sowed the seeds of dissolution, and carefully nurtured the plants thereof, until in 1920 the dual organization of the male telephone workers became a fact. This organization, while proving a brake of sufficient power to successfully stop further progress, was not of sufficient strength to be used by the Company to wreck organization entirely, because the Telephone Operators were still a unit. There remained the job of growing dissent sufficiently strong to wreck that organization, and means was found to do that. The fine effect was finally produced by having the organization conducted on such lines that the greater portion of the membership became disgusted and refused to attend meetings. From that it was only an easy and natural step to refusing to pay dues. The funds of the organization were dissipated so that even without trouble there were not funds enough for the current expenses of the organization. Rights of members were completely ignored, and the will or whim of a few substituted for their laws. This led to the inevitable result of disciplinary action by the Telephone Operators' Department, and the installation of a new Local Union, and after a strike vote by all the Operators of New England, that was more than ninety per cent in favor of a strike to enforce their demands, a strike of Operators was called and we had the pitiful spectacle of charter members of the Operators' organization not only remaining at work themselves, but going about inducing or trying to induce striking Operators to return to work; and the so-called International Brotherhood of Telephone workers came out in their true light as a Company organization, and leaving no stone unturned to insure the defeat of the Telephone Operators; not only working in places of Operators, but issuing statements on behalf of the Company and acting as labor agents for them. The injury done to the Brotherhood by any or all of the secession movements is slight compared to the injury done to the workers in the industry in which such handmade abortions on the labor movement occur.

The time will, of course, come when such methods will have run their course, and the workers will fully realize the folly of their claim that strength can be gained by dividing the forces in any trade or calling. In the meantime we have a variety of pests in the form of the various telephone companies' unions (?) and the old guard debating society known as the W. E. I. and a number of other self-appointed saviors of Labor, that in reality are only agents of disruption, representing an investment by the employers that is profitable to them in the saving on wages that a bona fide Labor Union could demand and receive.

During the railroad strike, the agents of disruption busied themselves with the railroad men, in an effort to tear down our organization under the camouflage of amalgamation; building a dual organization within the Federated Bodies on the various Systems; denying that there was any intent of starting dual organizations; but all the time attempting to set up an independent agency within all the organizations for the expressed purpose of supplanting all the organizations with One Big Union on the railroads—the old tactics of boring from within, and the O. B. U. under the Amalgamation banner. The veneer was so thin, however, that the great majority of the craftsmen on the railroads recognized it as the old exploded and repudiated thing that it really was, in which the promoters set themselves up as the educators of all Labor, through Foster's Trade Union Educational League, to educate the Trade Unionist in the art of tearing down his organization. Not one of the so-called educators in this League has, or ever had, a standing in the Labor Movement sufficient to warrant confidence in his knowledge of Trade Union principles, or his ability to educate anyone

along economic lines, whatever his standing and qualification might be in the Soviet or Syndicatist School and Movement.

Regardless of the extravagant claims set forth, and the iridescent dreams preached by these self-appointed apostles of the ISMS, the bald fact remains that there is no result of any of their movements to which they can point with pride, and they cannot pretend to deny the fact that every improvement gained for those who toil, whether in an economic, political or educational direction, is a direct result of the activities of the legitimate Labor Movement.

So that while we must note and call attention to the existence of these movements, and in the interests of the workers combat their pernicious activities, there is no reason for fear as to their ultimate outcome.

Founded on false and misleading premises, movements cannot endure, and as in the past, our Movement will be called upon to act as pallbearer, but not mourner, at their interment.

The conscientious and earnest pursuit of our aims and purposes is the best and most effective answer that can come from us in all cases, and while the experience will no doubt prove painful to those who engage themselves with such movements, the educational value of such experience should be enhanced thereby, and the honest Trade Union Movement will gain and be strengthened accordingly.

Public Ownership The question of public vs private ownership is one that deeply concerns all of the people, and as it is obvious that the vast majority of the people are those who work, this very vital question is of deep concern to the workers, for it must be conceded that the workers are the great consumers, and the questions of ownership, management and operation so greatly affect prices to the users of the products that it seems inevitable that at least in the things that are common commodities, brought from natural resources, the workers should be and are deeply concerned with the question of ownership.

It may well be that in some things that are desirable and even necessary to reasonably balanced existence, competition is conducive to excellence, and offers a field of selection as wide as the time, knowledge and means of the purchaser will permit; but in certain things of universal use this does not hold true. The tons of coal from the mine are still the same when used, regardless of the means of the purchaser or his power of selection. The gas meters in any given city deliver the same product to high and low. The unit of electricity has the same force and effect, regardless of the appearance of the fixture in which it is used. It cannot be successfully argued, in relation to these products, that the competition lauded by some as the life of trade makes for excellence of product, or even has any appreciable effect on the price paid for it by the consumer.

Of late years organization among the producing companies has reached such a highly developed state that even in the territories where two or more companies exist, the consumer gets no benefit, such as would be his by reason of real competition, so that the only plausible reason, from the consumer's viewpoint, for private ownership, is removed.

The Electrical Worker has greater reason than any other class or craft for being interested in public ownership, especially that of the power-producing units of our countries, and his interest is two-fold: As a worker in the industry, and as a consumer of the product.

In Canada, the public-owned power projects deliver energy to the consumer for less than one-half the price charged in other places by

private-owned power companies. In every city in the United States, where electricity is generated and distributed by municipal or public-owned plants, the rates are much lower, and the service equally, if not more satisfactory than in the cities where private corporations control the output of electricity.

In Tacoma, Washington, under public ownership, electricity is so generally used and relied upon for continuous service that even apartment houses are built without any provision for heating by coal or steam, or flues or chimneys to carry off smoke or fumes. The rate at which electricity is being sold makes it the cheapest and best agent for all purposes.

The maximum rate in 1922 was one and one-half cents (\$.01½) per kilowatt. This low price of current has made the use of electricity universal there; has doubled the electrical installations at least; and has proportionately increased the work of maintenance; and the Electrical Worker enjoys with all others the service at low cost that all agree would never have come under private control of the power.

This power project pays its workmen as high a scale as any of the private-owned companies on the Coast, and is steadily paying off all its original indebtedness, including the original cost of installation, because it has no stockholders suffering from insomnia from trying to conceal their income from the Federal Government, or figuring out the income on stock dividends of from two hundred to nine hundred per cent of their investment.

Cheap power means greater use of power, which in turn means more installation to do and more of the installed work to maintain. The railroad of the future will be electrically propelled, and despite the development in radio, it has not progressed beyond the broadcasting stage, and as power broadcasted would not be efficient for special operations, it means that lines must be built and wiring done to meet the increased demand for many years to come.

At the present time there is a determined attempt by the big power companies on the West Coast to prevent the people of California voting to have the State own and control the Colorado River Power project, the biggest power project outside of the Hetchy Hetchy Water Power project on the Pacific Coast. They are spending time, energy and money on no small scale to prevent public ownership from getting a trial by the people, even to proposing that the State sell all the power of the Hetchy Hetchy installation to the power companies at wholesale rates; they to sell it back to the people at their retail rates.

For the good of all the people in general, and the Electrical Workers in particular, we, as an organization, should join with the Public Ownership League of America, to promote public ownership of power plants in general, as not only will water power be greatly developed, but the much discussed super power plants located at groups of coal mines, that are fast becoming a reality, will contribute their quota to the lowering of the cost of current and more general use thereof.

FARMERS' COUNCIL WILL ASK LEGISLATION TO PROTECT FARMERS FROM BEING ROBBED ON CONSIGNMENTS

The Secretary of Agriculture has not lifted a hand to protect farmers from robbery on consignments of their products to other States. The Farmers' National Council will have a bill drafted to be introduced in the next Congress to protect farmers against being robbed on consignments of their products to States outside their own.

Today if a commission broker or firm in New York State robs a farmer in any State of the Union, of goods, this farmer consigns to him for sale, the farmer has no recourse to a Federal Court but must go all the way to New York State to prosecute and attempt to recover damages.



IN MEMORIAM



Bro. Tom Dempsey, L. U. No. 9

Whereas we, as members of Local No. 9, of the I. B. E. W., having been called upon to pay our last respects and esteem to our brother and worthy vice president, who was called after long suffering, in the prime of a useful life, and

Whereas Brother Dempsey has been a staunch supporter of Local No. 9 and the International Brotherhood of Electrical Workers, and a true and loyal friend of those who came in touch with him; therefore be it

Resolved, That we, the members of Local No. 9, extend our deepest and heartfelt sympathies to the relatives and friends of our departed brother, and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family and a copy be sent to our official Journal for publication.

WARD HANAGIN,
DENNIS FITZGERALD,
HARRY SLATER,

Committee.

Bro. Andy Ward, L. U. No. 352

Whereas Brother Andy Ward, who was employed by the Lansing City Electric Light and Water Commission, was electrocuted while at work the evening of September 6, 1923, about 6.15 p. m., and

Whereas Local Union No. 352, I. B. E. W., has lost a true and loyal member whose presence we will hold in our memory for our life time; therefore be it

Resolved, That we bow our heads in humble submission to the Almighty God; and be it further

Resolved, That we, as a union in brotherly love, extend to his bereaved widow our heartfelt sympathy in this hour of sorrow, and be it further

Resolved, That we express to his mother and family our most heartfelt sympathy in their bereavement, and be it further

Resolved, That our charter be draped for a period of thirty days and a copy of these resolutions be sent to his family and to our official Journal for publication.

R. A. GAUNT,
C. J. CLARK,
H. C. FRANSON,
Committee on Resolutions.

Bro. P. A. Muntz, L. U. No. 345

Whereas it has been the will of the Almighty God in His Divine wisdom to take from our midst our dear and beloved brother, P. A. Muntz, and

Whereas we deeply regret the occasion that deprives us of such a kind and faithful brother, therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our sorrow and extend to his family our deepest sympathy in this their hour of bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, and that a copy be sent to the bereaved family, and a copy to our official Journal for publication, and a copy be spread on the minutes of this meeting.

A. D. DENNEY,
Recording Secretary.
L. E. TURNER,
L. I. HAZEL,
Committee.

Bro. Edwin W. Drew, L. U. No. 503

Whereas the Divine Keeper has in His wisdom seen fit to draw from our midst our beloved brother, Edwin W. Drew; therefore be it hereby

Resolved, That we, members of Local 503, extend to his family our heartfelt sympathy in the loss of so worthy a husband and father. The memory of his many kind deeds will ever remain with us.

Yours in deepest sympathy,
WILLIAM H. HUBBARD,
Secretary.

Bro. Peter A. Muntz, L. U. No. 4

Whereas it has pleased our Heavenly Father to remove from our midst Bro. Peter A. Muntz at the age of 33 years; and

Whereas while in the discharge of his duty, on September 7, he fell from a pole at Mobile, Ala., which caused his death. He was a young man of high moral standard, and all who knew him admired him; and

Whereas we recognize that Local No. 4 has lost an esteemed and worthy member, and will be missed from our presence; therefore be it

Resolved, That Local No. 4 extend their heartfelt sympathy to the bereaved wife and family; and be it further

Resolved, That our Merciful Father will comfort them in their time of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved wife and family, and to the Journal; one to be spread on the minutes, and the charter be draped for thirty days, in memory of our departed brother.

WM. H. CERNICH,
W. GRAHAM,
E. HOLT,
Committee.

Bro. James Augustus Carrigan, Jr., L. U. No. 4

Whereas the Almighty God in His Divine wisdom on September 15 called to his heavenly home our esteemed brother, James Augustus Carrigan, Jr., while in the prime of a life, full of promise and a glorious manhood devoted to good and moral principles and earnestness in furthering the welfare of his wife, mother, father, sisters and brothers, and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of so kind and faithful a brother, though we question not the Divine calling, we mourn the loss of one so dear as a friend and brother; therefore be it

Resolved, That the members of Local Union No. 4 extend their heartfelt sympathy to his dear family in their hour of bereavement, commending them to the Supreme Architect of the Universe for consolation, truly believing that death is but the transmission to life eternal. Be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, one published in the official Journal, and a copy spread upon the records of our Local.

WM. H. CERNICH,
W. GRAHAM,
E. HOLT,
Committee on Resolutions.

Bro. John McManus, L. U. No. 1

Whereas we, the members of Local No. 1 of St. Louis, have been called upon to pay our last tribute of respect to the memory of Brother John McManus, and

Whereas we deeply regret the occasion that deprives us of such a loyal and faithful member, he having been a member of this local for more than twenty years, therefore be it

Resolved, That we extend our deepest and heartfelt sympathy to the relatives and friends in their bereavement, and be it further

Resolved, That a copy of these resolutions be spread on our minutes, a copy sent to our official Journal for publication, and that our charter be draped for a period of thirty days.

H. J. MORRISON,
D. A. JONES,
A. M. BRADFORD,
Committee.

Bro. W. S. Peebles, L. U. No. 1

Whereas we, the members of Local No. 1, of St. Louis, Mo., have been called upon to pay our last tribute of love and respect to Bro. W. S. Peebles, who passed to the great unknown on September 5, 1923, and

Whereas Bro. Peebles was known to many members throughout the I. B. E. W., and also to the many readers of our official Journal, having filled the office of press secretary for many years, and to many readers of our Journal he was known only as "Baldy;" therefore, be it

Resolved, That we, as a Local Union in brotherly love, pay tribute to his memory and extend to his sister and many friends our sympathy in their bereavement, and be it further

Resolved, That a copy of these resolutions be spread on the minutes, a copy sent to our official Journal for publication, and that our charter be draped for a period of thirty days.

H. J. MORRISON,
D. A. JONES,
A. M. BRADFORD,
Committee.

Bro. Julius Gruenert, L. U. No. 1

Whereas we, the members of Local No. 1, I. B. E. W., have been called upon to mourn the passing of our esteemed brother, Julius Gruenert, who met a most painful death, being fatally burned in a gasoline explosion while engaged in the performance of his duty on September 12, 1923; therefore be it

Resolved, That we extend our sincere condolences to his family and friends; and be it further

Resolved, That we send a copy of these resolutions to his family, and a copy to the Worker, and that our charter be draped for thirty days.

H. J. MORRISON,
D. A. JONES,
A. M. BRADFORD,
Committee.

Bro. Sampson J. Spry, L. U. No. 103

Whereas it has been the will of Almighty God to take from our midst our beloved brother, Sampson J. Spry; and

Whereas Local Union No. 103, I. B. E. W., of Boston, Mass., has lost one of its true and loyal members, therefore be it

Resolved, That the members of Local Union No. 103 hereby extend their deep sympathy and heartfelt condolence to the wife and family of Brother Spry in their bereavement, and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy sent to the official Journal and that our charter be draped for a period of thirty days.

GEO. E. CAPELLE,
Press Secretary.

Bro. W. H. Lewis, L. U. No. 18

Whereas it has pleased the Divine Providence to call from our midst Bro. W. H. Lewis; and

Whereas Local Union No. 18, I. B. E. W., has lost a faithful and honored brother, therefore be it

Resolved, That our charter be draped for a period of thirty days, and copy be spread upon our minutes; also a copy be sent to the official Journal for publications.

C. L. LOVE,
A. JOHNSON,
F. W. BARTHOLOMEW,
Committee.

Bro. Harry Thiel, L. U. No. 1

Whereas the All Powerful in His wisdom took from us on August 21, 1923, after a long and painful illness, Brother Harry Thiel, in the thirty-first year of his age, therefore be it

Resolved, That we drape our charter for thirty days, and that Local No. 1, I. B. E. W., extend its sympathy to his family and friends.

Bro. A. A. Smith, L. U. No. 1

Whereas the passing of our Brother A. A. Smith on August 13, last, has come to us as another reminder of the frailty of human life, therefore be it

Resolved, That Local Union No. 1, I. B. E. W., extends its sympathy to the bereaved family and friends, and that we drape our charter for thirty days.

Bro. M. H. Rose, L. U. No. 39

Whereas it has been the will of Almighty God to call from his loved ones our esteemed Brother M. H. Rose, who passed away about August 18, 1923, from an operation on the brain at a Boston, Mass., hospital. His death leaves a vacancy in our ranks and at his home. He served his country overseas. Young and ambitious, having studied law during his spare time for the past three years, his expressions on several occasions were to the effect that some day he might be able to render his union some valuable service. Therefore it is to be regretted that in this world of chance our hopes are cut short, for we know not when the Lord shall take us away; therefore be it

Resolved, That the members of Local No. 39, International Brotherhood of Electrical Workers, extend our sympathies to his family in their hour of bereavement, that our charter be draped for thirty days and that a copy of these resolutions be sent to our official Journal for publication.

W. L. COZBY,
H. RECTOR,
H. DEROLPH.

"Time is naught, nor death, nor sorrow;
Fight thou on, but patient wait,
Good is heir of the hereafter;
Triumph—glorious, ultimate,
Hidden lies in God's tomorrow; but
Can God's time be too late?"

Ten things for which you'll never be sorry:

1. Living a good life.
2. Doing your level best.
3. Being kind to every one.
4. Being courteous to all.
5. Hearing before judging.
6. Thinking before speaking.
7. Being generous to an enemy.
8. Standing by your principles.
9. Stopping your ears to gossip.
10. Being honest in business dealings.

—N. C. R. News.



COOPERATIVE NEWS



COOPERATIVE BANKING MARCHES ON

EARTHQUAKES, wars, depressions may come, but the workers' banks go on to new victories. And like the little brook that gains in strength as it wends its way to the sea, each new month brings greater momentum and strength to the movement which may some day free the common people from the fetters of exploiting money-lords.

August has been no exception. During the past month, not only has the Amalgamated Bank of New York reported its passing the two million mark in resources after only five months of operation, but the Brotherhood of Locomotive Engineers announces the completion of its plans to open its New York bank in October. The engineers' bank will occupy a site at Seventh Avenue and 33rd Street, just two blocks from the Federation Bank, New York's second labor bank, established several months ago by the State Federation of Labor, the Central Trades and Labor Councils, and other A. F. of L. unions. Warren S. Stone and William B. Prenter, Brotherhood officials who are also directors of the Empire Trust Company in which the Brotherhood is

interested, are to be the directors of the new labor bank in America's financial capital.

Cooperative banking has penetrated Pittsburgh's financial center. During the last of August, the Brotherhood Savings and Trust Company opened for business with a paid-up capital of \$125,000 and surplus of \$12,500. Pittsburgh's new bank has adopted the cooperative features common to all genuine labor banks. Virtually every labor body in western Pennsylvania, as well as a large number of the individual members, it is announced will be depositors in the Pittsburgh bank. Officials of the bank anticipate a large business by mail from the adjacent territory.

Indiana labor unions are also organizing a cooperative bank. Already it has among its stockholders 38 local unions.

Besides these four banks, at least 17 others, scattered from the Atlantic to the Pacific, are now operating. They are the foundation stones of a vast superstructure of cooperative credit which Chief Stone, of the Brotherhood banks, predicts will drive out exploiting private banks in ten years.

FIGHTING WARS THE COOPERATIVE WAY

When Premier Stanley Baldwin told the British parliament that the only way to prevent war was to prepare for it, he had his memory jogged a bit by some cooperators. Challenging his conclusion that force was the only way to maintain peace, these British cooperators replied:

"We cooperators respectfully submit there is another way of preparing for war. It is, in a word, the advocacy of a new armament; that of faith against that of fear. Fear more than any other single motive, is at the root of the old armaments; which, nevertheless, have always failed to confer security. Why not then try a new one?"

"It is not so new either; for once and again in the course of history it has been tried, and has succeeded—brilliantly. When the United States had but dawned on the world as a crescent, a nascent power—when that great prosperous Federation of Free States was as yet but a youngling among the nations—had she nothing to fear from the militarists of Britain? With her immense potential prosperity and territory, had Britain nothing to fear from her? Did we and she therefore arm, or disarm, the

Canadian frontier? By mutual agreement we dismantled its forts, left no gunboats on its waters; set up no 'naval base,' no land fortress or arsenal. We relied on faith, not fear; and over a hundred years of Anglo-American peace have been the result.

"We know the precious things we have to guard—and they have never been guarded by military preparation; rather by and through that preparation, have they been laid open to attack. Our disarmament is our security. If we cannot have mutual disarmament under the League of Nations, as President Wilson's noble scheme originally provided, then let one nation be great enough, be bold enough to lead the way. Here is the opportunity. Shall we not take it? Or shall we, in perfecting the fire-escape, lose the last chance of preventing fire?"

The British government, unfortunately, has not given signs of being convinced of the merit of the cooperative way of carrying on a war. Perhaps it will be left to America to lead the way by applying to other nations the principle of faith which has worked so well with our northern friends.

SWEDISH COOPERATORS HOLD 1922 BANNER

A nation of a million cooperators—that is the achievement celebrated by Swedish cooperators at the 1923 congress of the Wholesale Cooperative Society. This vigorous country of the far north, stretching into frigid arctic circles, can now boast of being among the largest, most powerful cooperative countries of the world. Of her six million inhabitants, one million carries on its daily business by cooperative methods and has built up a business which is second to none in the whole Swedish kingdom. Few European countries have so creditable a record.

In a year when most of her neighbors have been struggling with trade depression falling prices, unemployment and starvation wages, Sweden has been fortunately saved those post-war ravages. Her cooperative wholesale society carried on a business during 1922 of more than \$20,000,000, representing an increase of 2.32 per cent over the previous year. Not only was the value of

the Cooperative's business increased, but the turnover of goods excelled any other year's trade. Manufactured goods to the value of \$9,000,000 were sold; \$7,500,000 worth of provisions; \$1,485,000 worth of groceries; while the boot and shoe trade amounted to approximately \$900,000. Stockholm's central cooperative society took the banner for the largest sales during the past year.

The first year of the cooperative margarine factory surpassed all expectations of its enterprising directors. A profit of \$10,000 was earned even after extensions and additions had been made to the great factory buildings. Savings deposited in the cooperative bank increased by more than fifty per cent. Close to \$2,500,000 profits were made by the bank. Share capital of the cooperative societies increased more than one hundred per cent. While a few of the affiliated cooperative societies suffered a loss of \$243,000, the remaining 728 (by far the larger proportion) made a profit totalling \$1,940,000.

AUSTRIAN COOPERATIVES BUILD A NEW NATION

When the Austro-Hungarian Empire fell apart in 1918, the little Austrian country left found itself stripped of natural resources, of millions of her population, of three-quarters of her original territory. Economic destitution stared her in the face and dogged her steps for four years. Want and starvation were the common lot of workmen, intellectual leaders, of former capitalists. Bereft of her former power and resources, both material and human, she was about to crumble to pieces when two things happened.

First, the League of Nations, acting as tax collector for creditor nations, sent into Austria a financial dictator whose job it was to bring order out of the financial anarchy into which the country had fallen. That dictator has done his work; but he has done more than that. He has created worse hardships for the common people of Austria. Unemployment increased during his regime. Wages were shot down to still lower levels. In short while foreign financiers will be able to extract their pound of flesh from the side of Austria, it is the common working people of Austria who will suffer for it, and who will pay the price.

But fortunately enough, these working people have found a friend. It is the cooperative movement. Cooperation not a new enterprise in that country, has taken on a new lease of life and become a new bulwark of strength for the weakened workers.

During the past year, the number of new societies formed, affiliates to the Union of

Austrian Distributive Cooperative Societies, increased from 149 to 173. This number includes cooperative retail stores, producers cooperatives, building and housing societies, credit and insurance cooperatives. Goods of the value of 222 billion kronen went through the hands of the consumers' societies. One of the largest cooperatives in Europe located in Vienna gathered to it 165,264 members in 1922 and carried on trade in 144 different centers. Austria's cooperative Wholesale Society did a business of 194 billion kronen in 1922. And while all this fundamental reorganization has been going on, the cooperators have lost no time or energy in making the cooperatives real social institutions, and not merely economic organizations.

Figures in billions of kronen are no real criterion of the work of the Austrian cooperative societies, even though they illustrate to some extent the difficulties of carrying on trade in such an unsettled economic state. The grave financial situation in Austria has compelled the movement to make an almost complete reorganization of its societies, to adopt new methods of payment and to amalgamate.

Austria is not yet out of the shadows. There is a long uphill climb for the cooperatives lying directly ahead. But they are fired with a new determination and a stronger will to power, which will yet win for the common people of that benighted country a measure of the relative prosperity American workers enjoy.

A man must be excessively stupid, as well as uncharitable, who believes there is no virtue but on his own side.—Addison.



CORRESPONDENCE



L. U. NO. 4, NEW ORLEANS, LA.

Editor:

Just a few lines from No. 4 to let the boys know that we are having good meetings and some good news from our delegates, who have just returned from the convention. Recording Secretary Graham kept us spell bound telling us about the good time that our Canadian brothers showed them in such a short stay in their city. Hope our brothers will meet again in our next convention at Seattle, Wash., but no wild women this time. We can't say much for our brother Frank Speis, for he was called away from the convention on account of severe sickness in the family. Sorry Frank could not join the boys in having a good time with them, as he is a jolly good fellow.

At the present time No. 4 is opening its new contract with the New Orleans Public Service, Inc. Our worthy International Vice President, A. M. Hull, is down here handling the situation just like an old veteran of the old school. He knows some stuff and is officially assisted by our dear old friend "Honest John" King. No. 4 learned that the good old war horse is here only temporarily. All good, good goods will stay with us when we have elected him to a position. As business agent of No. 4 he will make the boys stand up and take notice. Watch his smoke.

Our worthy brother, Peter A. Muntz met with a severe accident on September 7, while in discharge of his duty at Mobile, Ala. His fall from a pole resulted in his death. Also our brother, James Augustus Carrigan, Jr., met his death while attempting to board one of our large construction trucks weighing 13,000 lbs. He missed his footing and the wheels passed over his chest. He died two hours after reaching the hospital, while his young bride of four months looked on. He was buried Sunday, September 16, with No. 4 in full attendance.

No. 4 sends their greetings to all international officers wishing them long life and prosperity.

DON'T SUFFER LONGER

FROM

The Brooks Appliance. Most wonderful discovery ever made for rupture sufferers. No obnoxious springs or pads. Automatic Air Cushions. Binds and draws the broken parts together as you would a broken limb. No salves. No plasters. No lies. Durable, cheap. Many imitators. None equal. SENT ON TRIAL. CATALOGUE FREE THE BROOKS CO., 188-D State St., Marshall, Mich.



Will close, as we would like to hear from all locals in the I. B. E. W. Hope to see a line in the WORKER from our Canadian brothers.

Fraternally yours,
WM. H. CERNICH,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Editor:

Well, brothers, here we are again with as little news as ever; everything is dull here. We had a little smoker last meeting night and it would have been a fine meeting, but Brother Sease tried to get away with all the soft drinks, and Brothers Corby and Jones pretty nearly got away with all the cigars. We never can have a smoker here without some of these birds trying to make it a one-man affair. Billy Sunday will be here for six weeks beginning in November and I hope that before he leaves he will be able to get these birds right.

We have a new member in the local and this "sap head's" name is Kant Kay Kesson. In other words, he is a K. K. K. That is, his name spells that. We call him "Hayti" for short; "Stumpy" King gave him that title.

The busy season for this local begins next month with the nomination of officers for the coming year and the drawing up of the wage scale for 1924. I would like to ask all locals that receive a request for a copy of their contract or the scale paid linemen and helpers from our secretary, please to let us hear from them, for, as you know, it is a great help to the committee on wage scale.

Fraternally yours,
J. J. BARRINEAU,
Press Secretary.

L. U. NO. 238, ASHEVILLE, N. C.

Editor:

Having been appointed pen pusher for No. 238 I will proceed to let the boys around the circuit know that we are not all dead because you haven't heard from us in a long time. We are very much alive. We have been pretty busy lately looking after some of these new contractors coming in on the new jobs. We are glad to say we have them all signed up but one, and he will have to sign or give up the contract, and to make it a little stronger, we would be glad to have him leave town.

The boys have about settled down after our Big Labor Day event. That was a credit to Asheville and organized labor. We mustered enough members to make a



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very nice showing in the parade. After the parade we had a big barbecue that fed everybody and then some.

At this writing, three days after, Abe and Sam are still confined to their beds from not knowing when to stop eating at the barbecue.

Work has dropped off some, but we hope it won't last very long. We have several big jobs going on, but we have plenty of men here to take care of them.

This being my first attempt I will make it short. If the boys will excuse my mistakes, will try to do better next time. Wishing all the boys the best of luck.

F. A. NEESE,
Press Secretary.

L. U. NO. 308, ST. PETERSBURG, FLA.

Editor:

Just a few lines to our brother workers to give them an idea of just how things are going with us. Most of the brothers here are working at the present time, but we still have a few of our local brothers on the green bench list.

Most of the work here will soon be completed, although this summer we have been able to place some of the hard fighting brothers with a few days work.

We hope that all the brothers will read our notice listed under "Notices," in the JOURNAL.

We also wish to say that we have a good meeting every Thursday night—well attended and all the brothers are showing a great interest in the welfare of the local. All other crafts are showing their hearty cooperation.

With best wishes to all members of the I. B. E. W. and to its officers.

Fraternally yours,
E. E. MORGAN,
Press Secretary.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

Having been honored with the office of press secretary, I will try to explode some news.

The former press secretary could only write about the great power in the Columbia Canal and balling out the canal commissioners. I personally hold nothing against the gentlemen of the canal commission. I think they know their business or they would not have been appointed. "Nuf" said about the "mudhole."

As to the former secretary looking up Brother Thompson's record in the 1200 block of Main Street, I think every man should go where he pleases, just so he stays within the laws of the land and performs his duty as a union man. I personally can vouch for Brother Thompson as being a straightforward, solid, union man, and if we had more men like him, the organization would be better off. Yes, we have some good union men here, and some

bad ones. I hope the ones who fell on the roadside will see their mistake before it is too late.

Wake up, No. 188. I was surprised when I attended the State Federation of Labor at Charleston, S. C. (the city by the sea), and did not see any delegates from No. 188 there. I could see no excuse for them not having at least one delegate there. But I notice in the WORKER, No. 188 says that they have five good union men going into the city council. I am glad that union men can get political offices, for it looks as if the general public believes in union labor and sees that we are not dead.

While attending the federation convention, I heard an address by the Honorable John P. Grace, mayor of Charleston, which was very interesting and which showed his attitude as being in favor of organized labor. We also had an address from Congressman Lowe, which was very interesting. Mayor-elect Honorable Thomas P. Stoney, was a little late in getting to the Convention Hall, but I can guarantee that we all know he was there. I personally think Hon. Mr. Stoney a genius, for his attitude towards organized labor is fair in all ways, and I believe the union men and the public should feel highly honored in having such a man as Hon. Mr. Stoney for their coming mayor.

From what I can see it looks like we are on our way for better conditions in every way. We have had a hard blow all over the country, but right will always come to the top in the end. So, brothers, keep on digging; we will hit the gold in the near future.

I was honored by the State Federation of Labor as official organizer for Columbia, of which I am very proud, and in the near future I hope to have Columbia organized to its fullest extent.

As to work here, we are not rushed, but are making fair time. So if any "rough neckers" or "narrow backs" are figuring on coming our way, it would pay them to write us before leaving. Well, I will pull the switch for this time, wishing all good union men greatest success for the oncoming winter.

Fraternally yours,
MARION C. WHITE,
Press Secretary.

L. U. NO. 567, PORTLAND, ME.

Editor:

Have taken a month's vacation from your columns but don't know as I can truthfully say that I feel greatly rested nor any more like again attempting the heavy duties that these communications seem to impose upon me.

Incidentally I might add that I have been duly elected as recording secretary of No. 567, succeeding Bro. Philip Libby, and while some of the boys remarked it would be a good job to combine with that of press secretary as I would have all the dope at first

hand, I have already concluded that if I attempted to forward all I get it would complete one issue of the JOURNAL at least.

We are right in the thick of a big labor fight in an attempt of the Maine State Branch, American Federation of Labor, to gain their end by putting across the 48-hour bill in application principally, to the textile industry in Maine.

The opposition, backed by considerable capital, it appears, is employing an intensive advertising campaign to present their views, also by circulating propaganda at public gatherings, etc.

Many prominent men of noble character are leaving no stone unturned in valiant efforts to portray to the public at large the calamity to be experienced if this bill goes over. Ruination is vividly pictured to the farmer and h— to pay in general.

The State Branch, on the other hand, has been somewhat handicapped by the delinquency of various locals in responding to pledges made for financial assistance and are unaware just how intensive a campaign they can maintain until they are assured of the extent of their resources.

However, at present conditions are improving. A big labor meeting was held at the City Hall, prominent speakers presenting labor's appeal, and we are confident that when it is settled both sides will realize there was a big issue at stake.

Bro. Al. Eagles has been working night and day. As president of the State Branch, he is vitally interested and certainly no one can cast any reflections on his integrity in his efforts to promote this issue.

An attempt is being made in Portland to revive the Building Trades Association or to establish a new one, a meeting being held September 19 to generally sound out the situation with this purpose in view.

Many heated arguments are the result of this movement with apparently everyone more or less interested and voicing their respective opinions with considerable emphasis at times. What the ultimate result will be cannot be even guessed.

There seems to be a point of contention as to whether or not the old charter is defunct and No. 567, always a loyal supporter in times past, is determined not to have anything put over detrimental to them.

Locals Nos. 567 and 333 combined in a field day at Yarmouth recently. Space and inclination prevent me from going into detail, so I will limit my remarks to the elaborate program carried out—a shore and chicken dinner and general good time enjoyed by all. Many of the boys furnished automobiles, thus solving any transportation difficulties.

Past President Emery Walker gave us a detailed and interesting report of the International convention at Montreal, having served as delegate from No. 567. Emery's voice was a little husky and he stuttered occasionally; conditions were readily attributed to sudden changes of climate, but on the

whole his effort was much appreciated and it was necessary to continue his report after the meeting was closed.

Now that I've discussed about everything except the society news and am pretty near winded any way, I think I'll say,

Faternally yours,

M. M. MCKINNEY,

Press Secretary.

L. U. NO. 695, ST. JOSEPH, MO.

Editor:

As it has been a long time since I have seen anything in the WORKER from No. 695 will tell of a visit I made to that Local on September 5.

Found Brother J. H. "Red" Majors wielding the gavel in a snappy way that tends to make a good local. It causes the members to be more attentive and transact the business in a businesslike manner and creates a heap of enthusiasm. Bro. Earl Holman is taking in the money and was busy that night as it was street railway pay day.

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Would like to say a word in regard to said company. Many of you no doubt know the hard times No. 695 have had in the past with this company and will be pleased to learn that after years of perseverance the boys have a closed shop, eight hours and an increase in pay.

It seems the management have gotten tired of that hard-boiled guy, F. A. Dunn, and let some one else treat with the boys. No doubt they see the error of fighting their employees, as they say they are in favor of all the men belonging to the Brotherhood and will see that they all get in. This will be pretty hard on those fence riders that No. 695 has been cursed with for years, but here's hoping that some of them come begging to get right at last.

The wiremen are dragging along, missing one of the best opportunities they have had in years to make an absolutely closed town of St. Joseph. Seems they are asleep, but No. 695 is not and you can look for a noise in that direction before long.

There is no big amount of work, either inside or out, but all the boys are working and place a traveler occasionally. No. 695 has a world of praise for Brothers Ford and "Mickey" O'Neil and the Grand Office at large for the assistance they have given them. They are staunch supporters of the insurance plan and are ready to talk business in regard to the home. Go to it, boys, and make every electrical worker see the error of not being a paid-up member of this Grand Old Brotherhood and not ashamed to meet any man whom he may come in contact with as being one of the men who believe in justice for the worker and his family.

Just a line in regard to myself. Am down here in the sticks in the Storage Department of the Carter Oil Company. I am not working at the trade. Have to go home once in a while and jerk a fixture down to keep fit.

Wishing all the brothers the best of health and happiness I remain,

Yours fraternally,

HUGH BYOUS.

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L. U. NO. 723, FT. WAYNE, IND.

Editor:

Well, here I am again after a long delay. The boys have been giving me quite a "razzing" for not writing in, so I decided to drop a line for the October issue. Well, being as you wanted another line of "gab" you're going to get it, especially you, Bro. "Sop" Tetlow. Fill up with this and maybe you can be still for a while.

I haven't written in for a couple of months, so I will give you the outcome of our last election of officers. Brother Langstaff, a city light spark plug, captured the biggest melon. He now is our notorious president. Bro. Herb Bond, a service button, took second place. He is now our honorable vice president. Bro. Don Baughman, a telephone test set, took third place. He was our recording secretary, but resigned after one month's duty for various reasons. Bro. "Speld" Lotz, a city cross arm, that's me, was elected recording secretary. Bro. "Jud" Bickle, a city disinfectant, was elected to fill fourth position, that of first inspector, but owing to the many duties he had to perform on the \$10,000 home he is building, he had to resign and Bro. Vic Donahue, a city mast arm, was elected to fill his position as first inspector. Fifth position was lassoed by old reliable Bro. Sam Evans, that of treasurer. He is a city bug hunter. Bro. Bob Deel came in sixth, he is a service transformer and took the job of financial secretary. Bro. "Red" Johnson, a service stripe, came in seventh place and received the job of foreman. Bro. George Morrow wasn't as fast as the rest and came in eighth. He is a city chain, so he got the job as second inspector. Our trustees are Bro. Jake Madden, not working, but one of 723's old reliables and a first class fisherman. Bro. Vic Donahue is another one. He reminds you of a string bean, but a good old scout. Bro. Jack Lorraine is the last of the trustees. He is a city truck, he also is bald headed and what hair he has is gray, when it's clean, and when it's dirty it's black.

About the same old bunch is still around these diggings except Bro. "Red" Darby, who has left for parts unknown; but that is not telling why he left; here goes. About two months ago Bro. Chas. Storey was sitting in his machine just getting ready to go home when Bro. Darby came along and said, "Come on, Charley, let's go and shoot one." Charley said, "No," of course. So "Red" said, "Wait for me while I go and get one. Charley said, "go to it." In a few minutes Brother Darby came back with two gallons of cider and said, "Let's go home." They started, but here lies the tale—too much cider, a wreck; Darby disappears; Charley gets caught. The next morning the judge said—and he's a stern baby—"What's your name?" He said "Al Ollif." Judge said, "Where do you live?" Charley said, "Churaburo, Ind." Judge said, "You

are charged with being drunk and driving while drunk. Guilty or not guilty?" "Guilty," says Charley. "\$50.00 and costs and 30 days," says the Judge. Charley was silent. Judge says, "And you will do the 30 days, too." But Charley has done them and is out; everything is lovely in Denmark.

Bro. "Doctor" Charles Hadley has a prancing brand new Star, a sister to the old Brush cars, some of you remember them. Bro. "Hump" Fleming also has a new Star. Drop around and take a ride with Tom, but get a suit of armour, because "Hump" goes through barns, fences and everything that is in the way. Brother Bogenschutz has a Ford sedan.

We have a committee working on clearance for the light companies. It seems as though the telephone company wants all the room they can get on a pole; get their work up and you can take what's left, clearance or no clearance.

Has anybody heard or seen anything of Bro. Bickle's blanket?

This is quite a letter this time, boys. No, we're not getting any more money; same old 65 and 70 cents, but hope for more.

I will close hoping this will give the crabs a little satisfaction.

Yours for more members.

HARRY LOTZ,
Press Secretary.

TELEPHONE OPERATORS' DEPARTMENT, BOSTON, MASS.

Editor:

The Montreal Convention of the International Brotherhood of Electrical Workers, responding to a request for assistance for the telephone operators locked out by the New England Telephone Company as a result of the recent strike, contributed by personal donation of delegates \$678.56. The exchange premium and draft charges amounted to \$17.80, and Secretary Ford turned over to the Telephone Operators' Department a draft for \$660.76.

I desire to make grateful acknowledgment to the delegates and to the Locals they represent for this generous response, and also to advise as to its disposition, which was as follows:

Local 65-A, Providence, R. I.....	\$300.00
Local 5-A, Worcester, Mass.....	200.00
Local 101-A, Newport, R. I.....	85.76
Local 21-A, Fall River, Mass.....	75.00
Total	\$660.76

Inasmuch as the convention voted to circularize the Brotherhood Locals on behalf of financial assistance for the locked-out operators, it would perhaps be not inappropriate for me to give some information as to the grave need for continued financial assistance.


The strike was terminated on July 26 after a four weeks' fight. Since that date

a lockout on the part of the telephone company has been in effect, and less than 50 per cent of our people have been returned to work.

The strike was for an increased wage, a shorter working day and a readjustment of the schedules in effect in the smaller communities throughout New England. The victory was unquestionably the telephone company's as far as the material aspects of the struggle went; morally, it was a victory for organization because, although the issue began as one of wages and hours, it was maneuvered by the telephone company into an effort to destroy organization completely.

The telephone company has succeeded in disorganizing the telephone men and herding them into a company association. The most relentless methods of intimidation and persecution, familiar to everyone who has had any contact with the Bell Telephone Company labor policy, were used to destroy trade unionism among the New England telephone operators. Therefore, we feel warranted in claiming that, since we have emerged from the struggle with every prospect of preserving and upbuilding our organization, the victory which the telephone company may claim in this instance is a hollow one.

In addition to all the other tidy little monopolies which it enjoys, the telephone company has a "job" monopoly as well, and



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so the telephone operators must await the pleasure of the telephone company, as far as their means of making a living is concerned. There are thousands of them still unemployed in New England. They are trade unionists to the core and, in order that they may escape to whatever degree is possible continued hardship and suffering because of the sacrifice they have made in order that organization may be preserved, it is urgent that all Local Unions of the Brotherhood contribute as gener-

ously as they can to the company's locked-out operators.

The New England operators expect to be once more 100 per cent organized, and they point out to their friends in the Brotherhood that assistance given now will materially aid in the achievement of that condition.

Fraternally yours,
 JULIA S. O'CONNOR,
 President, Telephone Operators' Dept.,
 I. B. E. W.

TIME TO ORGANIZE FOR THE 1924 CAMPAIGN

The politicians—representing, in the main, certain selfish business interests—are already laying their plans for next year's presidential campaign.

A dozen "bosses" in the Republican Party are scheming to name a "safe" man as the Republican candidate and to pick out men of the same type for Senators and Representatives in the various States and congressional districts.

A dozen "bosses" in the Democratic Party are laying their wires to place the same kind of candidates on the Democratic ticket.

If these bosses have their way, "Tweedledee" will be named by the Republicans and "Tweedledum" by the Democrats, and the voters may take their choice when they go to the polls in November.

"Big Business" will contribute to both campaign funds and will rest secure in the knowledge that with either "Tweedledee" or "Tweedledum" in office nothing will be done to disturb the existing order of things for four years more.

It's an old game, this sham battle between "Tweedledee" and "Tweedledum." The politicians have played it for generations, and

they will continue to play it just as long as the American people make a farce of democracy by refusing to perform their duties as citizens.

Thousands of men died in times past that we might have the ballot today. They made the supreme sacrifice cheerfully, believing that if they gave us the weapon we would know enough to use it in defense of our liberties.

Instead of using it with wisdom and courage we have permitted the politicians to "jolly" us before election and to betray us after election.

We have retaliated by defeating "Tweedledee" and electing "Tweedledum." In other words, we have jumped from the frying pan into the fire.

In the elections of 1922 organized labor joined forces with the farmers and made a brave attempt to end this foolish performance.

In many States they succeeded in beating the politicians at their own game, and they sent to the Senate and House a large number of men who were under no obligation whatsoever to the politicians or to the poli-

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ticians' masters in the ranks of "big business."

What was done in 1922 can be repeated on a larger scale in 1924.

We can elect a progressive President and send a progressive Congress to Washington if the workers all over the country will only follow the fine example set by their brothers in Wisconsin, Minnesota, Iowa, and other States.

But if we are to get results we must begin organizing now.

It is true that the elections are thirteen months away, but the first of the primaries will be held less than six months from this date.

The real fights will be at the primaries. Experience has taught us that.

If the workers can name the right kind of men in the primaries, the election will take care of itself.

So let's start today!

Organize from the bottom up.

Begin in the union. Appoint a committee to get in touch with the other unions in your town.

Then arouse the unions in every city and town in your congressional district or State.

Interest the women's auxiliaries. No political contest can be won these days without the help of the women.

Reach out for the farmers. You will experience no difficulty in coming to an agreement with them on essentials. Don't quibble about non-essentials.

If you are in doubt about how to start, write to Labor, and your paper will see that you are supplied with the necessary information.

The main thing is to wake up and get busy!

A POLICY NEEDED FOR AGRICULTURE

FARMERS' NATIONAL COUNCIL

Agriculture today is in the most serious condition in its history. It is absolutely necessary that a program be not only worked out but promptly adopted to save farmers from their present financial distress and to keep them from getting into the same condition again.

The Farmers' National Council has such a specific and definite program adopted by representatives of the farm organizations which composes the Council. This program includes:

1. Settlement of the land problems to prevent speculation in farm land and to encourage home ownership through exempting farm buildings, machinery and crops from taxes, heavier taxation of land values, and similar methods.

2. A marketing system including the creation of a government marketing corporation which shall buy farm products from farmers in this country and sell them here and abroad. In order to make this marketing corporation most effective and helpful to both city consumers as well as farm producers, municipal or local markets, warehouses, storage houses and probably municipal slaughter-houses must be established to help in local distribution of farm products, as many European cities are doing.

3. An adjustment of the production of farm products in this country to meet the varying demands for farm products, and a system of crop insurance under which the farmers themselves will contribute at least something to the cost of insuring their own crops.

4. A system of government production and marketing credit which will give farmers credit upon as good terms as any other equally responsible industry secures credit.

5. Operation of the railroads as a unified government system for service and not for speculative profit.

6. International agreement to adjust the production of staple farm products to the effective, that is, profitable world demand.

7. A tax system, Federal, State and local, which will lighten the present unjust burden of taxes on farmers.

This is not an easy program for agriculture nor one which can be carried out in haste, but it is vital to secure prosperity for agriculture.

In a recent issue of a farm paper former Dean Davenport, of the Illinois Agriculture, raises the question "How shall our children be fed?" He charges the farmer with robbing the soil, which is true in many cases—doubtless in too many. The most striking point which he makes is the one to which attention is being drawn by many writers on agricultural problems, that it is going to be difficult for American farmers to compete in foreign markets with the products of cheap land in other countries, and he asks, "Does a permanent agriculture mean that land cannot be acquired by purchase out of the proceeds of farming?" To which he replies, "If so then ownership will be mostly by inheritance." This answer is only a partial answer. Whether or not land can be acquired by purchases out of proceeds of farming depends, of course, upon whether the proceeds of farming are such as to give the farmer a fair profit over and above all legitimate costs of production, and also whether the selling price of the farm—and particularly of the farm land which constitutes the biggest element of the value of most farms—has been speculated up to three and four times a fair price. In such case, of course it will be extremely difficult for the farmer to purchase his farm out of the proceeds of farming, because it will be necessary for him to pay, not alone a fair price for his land, but to pay for heavy speculation in the land.



MISCELLANEOUS



SYSTEM COUNCIL No. 3

GEO. W. WOOMER

THE strike on the Pennsylvania and a few other hard-boiled roads has passed the fifteenth month and is still going strong, with every indication of continuing for some time. The condition of the Pennsylvania is not getting any better as time goes on as evidenced by the reports received. The much talked of public are kept in ignorance of many of the real conditions existing. The many wrecks both large and small are kept from getting any undue publicity and in practically all cases the officials are unable to determine the cause of the wreck until they make further investigation and that is the end of the matter as far as the public learning the causes of the wreck is concerned. Perhaps if the public would get some of the real facts of the condition of equipment being used by these hard-boiled roads they would be less liable to swallow the propaganda of the railroads about their normalcy. The following taken from the Interstate Commerce Commission reports on locomotive inspections during the month of August on a few of the hard-boiled roads is interesting to say the least:

Railroad	Inspected	De- fective	Ordered from Service
Boston & Maine.....	100	68	6
Delaware & Hudson...	51	31	9
Delaware, Lackawanna & Western.....	61	42	1
Lehigh Valley.....	63	48	22
New York, New Haven & Hartford.....	101	67	3
Pennsylvania System..	572	469	88

This report shows that the inspectors found 81.9 per cent of the engines they inspected on the Pennsylvania to be defective. This is a very large percentage, but when you consider the methods used by the officials to keep the inspectors from getting hold of many engines that would be listed among the defective class, it does not nearly represent the actual percentage of defective engines. The financial report for July shows the Pennsylvania spent \$4,288,274 more for maintenance of equipment during that month than was spent during July, 1922, the first month of the strike. Evidently they did not get much for their four millions except inefficient work, which is all they can expect from the present shop forces.

Some very interesting information has come to our attention from the Rock Island Railroad, one of the hard-boiled ones of

the west. In an appeal to business men to assist them in reducing the train service in order that they might reduce expenses they make this statement:

“Owing to the crisis the railroads of the United States have been going through it has put some of them in a position which necessitates economy. Figures show the Rock Island is \$5,500,000 in arrears for the operation of the railroad so far this year, which must be made up as quickly as possible in order to meet fixed charges, pay taxes, etc. * * * ”

In another letter coming from the head of the legal department appealing to the employees to assist in getting back some of the business they have lost because of the condition of their railroad, he says in part:

“When the shopmen's strike took place nearly 100 per cent of our shopmen left the service. Due to certain conditions some of our competitors were able to retain a fair proportion of their skilled and experienced men. The adverse effect on service was therefore more severe on the Rock Island. This gradually had the effect of attracting competitive traffic away from our lines, notwithstanding the fact that the fight we were making was deemed to be in the public interest and especially in the interest of those who used the railway lines in the shipment of their freight. A great many shippers commended our position and urged us to resist to the end. We have done so, but many of our former patrons deserted us for other lines whose hardships in the emergency were less severe. During the stress of the strike they doubtless found the service rendered by some of our competitors more dependable, and we were left to fight it out alone the best way we could. * * * We fought the strike for a principle to which any well-informed shipper will readily subscribe, and at this time we should be reaping the rewards instead of suffering from loss of traffic which except for the strike would be moving over our rails. * * * We have now fully recovered from the strike, and our service, both freight and passenger, is better than it ever was before. The difficulty is that many of our former patrons do not know this, for they seemingly have formed the habit of using other lines. * * * ”

Such statements as these not only prove the effectiveness of the strike but also prove that the shopmen's strike was brought about by the demands of big business, including the railroads, for the deflation of labor and the desire to break up our organizations. The shippers and the traveling public are looking for service and while some of them may approve the principle the railroad is upholding they will not let that principle stand between them and financial gain. Just so long as the hard-boiled roads persist in following their pres-

ent narrow-minded policy they can expect to see their business going over other lines. It should be our duty to see that any shippers or traveling men of our acquaintance

are thoroughly informed as to the best roads to use, which naturally would not include any of the hard-boiled group.

YEAR'S CASUALTIES OF RAILROAD JUGGERNAUT—OUT OF EVERY TEN MEN IN TRAIN SERVICE ONE SUSTAINED INJURY IN LINE OF DUTY

One train service employee was killed in 1921 for every 424 carried on the railroad's payrolls. One of every 10 men in this service sustained injuries in the line of his duty.

For all the employees, one of each 1,003 was killed and 1 in each 14 was hurt.

The complete casualty record for employees on duty was 1,537 killed and 113,511 injured.

In the Battle of Gettysburg, the most important military contest in the history of this continent, the Union army, in three days' fighting, lost 3,155 killed and 14,529 wounded.

This gruesome record is disclosed in a complete summary of all railroad casualties for last year, just completed by the Interstate Commerce Commission.

It is shown that in train, train service and non-train accidents a total of 6,325 persons were killed and 134,871 hurt.

This was a big increase over the casualties for 1921, when 5,996 were killed and 120,685 injured.

The effect of defective equipment, resulting from the strike of shopmen, is shown in an increase of 199 deaths of employees and an increase of 6,500 injuries.

All told, 1,241 employees were killed and 32,192 injured while on duty as a result of train and train-service accidents. Of the persons injured in train and train-service accidents, 476 succumbed after the expiration

of 24 hours from the time of the accident. Train service employees suffered the heaviest losses, but all classes made heavy contributions of killed and injured. The records show these casualties:

	Killed.	Injured
Conductors	38	1,694
Brakemen and flagmen.....	211	8,444
Yard conductors & foremen	43	1,460
Yard brakemen and helpers	202	7,718
Engineers	98	3,218
Firemen and helpers	49	4,505
Blacksmiths	2	945
Boilermakers	13	2,607
Carmen	87	11,226
Electrical workers	14	563
Machinists	25	6,845
Molders		111
Sheet metal workers.....	2	731
Skilled helpers	28	11,216
Helper apprentices	4	975
Apprentices		1,324
Laborers	73	9,906
Stationary engineers, firemen and oilers	27	592
Clerks	8	721
Maintenance of way workers	428	21,859

Other deaths and injuries not accounted for in the above list are distributed among a large classification of workers other than the recognized crafts.

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LOCAL UNION OFFICIAL RECEIPTS UP TO
AND INCLUDING THE 10TH OF
SEPTEMBER



L. U.	NUMBERS		L. U.	NUMBERS		L. U.	NUMBERS	
2	451254	451496	104	73501	73800	231	295	320
3	12859	14563	104	447543	447750	233	599468	599480
4	524933	525120	104	73291	73500	236	277734	277740
5	548937	549053	106	78699	78792	237	352585	352617
6	279367	279678	107	461748	461783	239	352724	352732
7	514470	514613	109	648341	648350	240	892088	892104
8	28116	28180	110	263096	263223	241	620496	620514
9	271831	271990	111	912691	912703	243	560073	560081
10	99314	99342	112	61747	61773	245	315721	315750
12	205636	205652	113	202700	202730	245	538051	538090
13	507234	507246	116	264202	264285	246	68054	68071
14	308340	308356	117	83804	83817	247	228362	228382
15	810692	810712	119	359673	359677	249	361201	361228
16	622328	622340	120	634271	634282	252	213843	213866
17	277971	278250	122	142444	142500	254	74678	74700
17	455551	455600	122	473551	473643	254	371101	371107
18	263441	263505	124	523491	523791	258	607802	607812
20	510471	510620	125	523881	524520	263	48535	48548
20	322607	322623	127	88016	88032	267	115689	115705
21	213537	213643	129	591959	591968	268	56977	56981
26	344606	344949	133	615100	615117	269	354188	354244
27	453493	453508	136	189343	18937	271	136121	136152
28	503696	503836	137	559319	559322	273	320019	320026
29	263500		139	322014	322056	275	851207	851219
30	199319	199348	140	358551	358601	276	367374	367392
31	316830	316830	141	350402	350429	277	309176	309223
33	55859	55895	142	974471	974653	279	355841	355860
34	566136	566221	142	457226	457248	281	843857	843869
35	92576	92706	146	223202	223209	285	929338	929353
36	150726	150737	150	8665	8681	286	215342	215353
37	199491	199500	151	527661	527800	288	226742	226781
37	513301	513335	152	517201	517210	290	691766	691771
38	339667	340505	153	54524	54543	292	284311	284680
39	515861	516023	154	846500	846505	295	631881	631900
41	550856	550967	155	417142	417154	298	369342	369372
42	403338	403357	156	84476	84505	300	46707	46715
43	550060	550295	159	183368	183398	301	608340	608343
44	409221	409251	162	533364	533371	303	309684	309687
45	87057	87086	163	30581	30660	304	280664	280668
46	537449	537459	164	547146	547270	305	539643	539683
47	598254	598263	169	136133	136159	307	248739	248758
50	527051	527104	172	77226	77242	308	74361	74400
51	89251	89275	173	853547	853565	308	371401	371450
53	26190	26250	178	379847	379860	310	353448	353582
53	472801	472873	179	305302	305314	312	292695	292726
54	75436	75449	180	270081	270098	313	356132	356144
55	571887	571915	181	326058	326138	318	450496	450517
57	173725	173750	182	259387	259482	320	613117	613124
58	220441	220675	183	118758	118764	321	223133	223149
59	450326	450440	186	292876	292883	322	424092	424110
60	29892	29963	187	369608	369625	325	587769	587774
64	541946	541953	191	366950	366963	326	119028	119068
65	481215	481400	192	310011	310090	327	363911	363913
66	276001	276140	193	83072	83100	328	355543	355557
69	650651	650660	193	384001	384013	328	509090	509202
71	866192	866236	194	875286	875320	335	369901	369908
72	110359	110371	195	208436	208500	337	429677	429711
73	167507	167528	195	463051	463064	340	268704	268775
74	285771	285778	196	368151	368167	341	926892	926896
75	73379	73387	197	845168	845178	343	523597	523601
78	232096	232127	199	781672	781679	344	60387	60394
79	512579	512631	200	616801	616864	345	827475	827489
81	511215	511287	200	134996	135000	346	902763	902772
82	511982	512162	201	603030	603040	347	525470	525615
83	517511	517914	205	80962	80916	348	332651	332714
84	535989	536246	206	435996	435998	349	360925	360980
86	306067	306340	207	604227	604229	350	518941	518953
87	50754	50759	209	222936	222964	352	137703	137765
90	360029	360090	210	538828	538865	353	360601	360621
93	896294	896300	212	318811	318837	354	299369	299417
94	814411	814421	213	82111	82314	358	224106	224148
95	889306	889327	214	236785	236850	367	78335	78350
96	345291	345372	215	908976	908995	368	849836	849866
99	129721	129750	217	16967	16967	369	257571	257730
99	554551	554578	219	455411	455415	371	846488	846498
100	418442	418480	220	550917	550917	374	358801	358809
104	349089	349290	223	127706	127783	376	302919	302930
104	349301	349367	224	320081	320138	377	112306	112355
104	350001	350223	226	267777	267814	379	364819	364825
104	551551	551864	229	200481	200496	381	208533	208776

L. U.	NUMBERS		L. U.	NUMBERS		L. U.	NUMBERS	
382	358233	358276	563	20524	20526	755	351436	351440
383	89758	89787	566	90226	90230	756	437066	437085
384	624268	624316	567	115288	115316	757	633806	633814
385	49062	49063	568	327145	327368	758	196179	196183
388	288774	288778	570	505561	505564	762	58694	58722
389	374623	374629	571	599138	599141	763	72564	72587
390	134608	134625	573	354611	354621	765	84979	84988
393	731224	731236	574	371908	371947	767	62776	62778
394	388670	388677	580	449211	449212	770	61994	62018
396	543301	543328	581	298501	298530	771	330055	330060
396	531723	531750	581	792131	792150	773	62182	62209
397	320390	320407	583	526098	526148	774	472902	472912
400	489835	489837	588	565186	565270	776	390387	390403
401	251095	251102	590	741084		784	261731	261880
402	292051	292080	591	83401	83427	786	594360	594361
403	112288		592	93736	93750	791	271004	271097
405	140461	140476	592	363001	363027	795	234814	234831
406	666310	666314	593	262997	263003	796	217983	217987
408	33564	33603	594	264843	264856	798	572697	572723
411	392100	392110	595	233144	233250	802	732271	732288
413	280631	280668	595	234001	234086	803	331523	331526
415	310651	310676	596	52101	52125	809	651339	651344
416	666929	666936	599	329465	329470	811	359724	359742
418	259734	259763	602	726544	726549	814	424817	424827
422	404321	404324	603	314094	314100	817	536589	536618
423	605021	605025	603	356401	356446	823	924738	924773
424	354623	354627	609	491768	491779	827	39883	39886
426	484326	484340	617	548787	548833	838	501426	501453
427	384901	384914	623	142301	142313	839	840516	840518
428	616443	616460	625	543133	543140	840	524604	524618
429	51525	51563	628	405098		842	131046	
430	383701	383715	629	525554	525572	854	198251	198266
430	612129	612150	630	353125	353130	855	851946	851965
431	729948	729954	631	324678	324692	858	529921	529987
432	672173	672173	635	217092	217152	860	580268	580293
434	601151	601154	636	617762	617769	862	324993	325008
440	659381	659385	638	383441	383487	863	612383	612395
442	633655	633672	641	384601	384627	864	400714	400731
443	76305	76322	646	820163	820170	865	32008	32034
444	298156	298200	648	394316	394338	870	127035	127060
444	385801	385807	649	573528	573565	873	279640	279665
449	351008	351019	653	294578	294590	874	645279	645293
452	76859	76870	655	689456	689461	886	75911	75916
456	94722	94738	659	887366	887392	888	433069	433076
458	9368	9384	660	43988	44022	891	660180	660181
460	568102	568106	661	296096	296106	899	197585	197587
461	175682	175700	664	56482	56505	902	362442	362553
463	166840	166943	666	558572	558620	910	177457	177465
465	265708	265758	670	805578	805583	912	86746	86763
468	295622	295646	672	708927	708932	914	67092	67097
470	56190	56195	677	372499	372513	918	603422	603429
471	835610	835626	679	54684	54692	937	51271	51300
473	225382	225392	684	610585	610606	937	370801	370829
474	38782	38810	685	47940	47958	944	511919	511984
476	181233	181236	686	73073	73125	948	24291	24323
477	140106	140129	688	98873	98891	953	578018	578055
479	49327	49341	691	89517	89540	956	53330	53345
481	218792	218833	694	508565	508692	958	594905	594911
482	165251	165275	695	45794	45844	963	742411	742426
483	518489	518506	696	557552	557590	972	603561	603566
485	502111	502175	697	86474	86590	973	516309	516314
487	594615	594629	698	381797	381798	986	49558	49561
492	296286	296366	702	206847	206923	994	622478	622484
493	58141	58160	703	235859	235937	995	96898	96910
494	260841	261000	704	63820	63840	996	775469	775475
494	452551	452830	707	306886	306920	998	303875	303696
500	81521	81583	710	287644	287667	1002	25346	25403
503	301693	301762	711	368701	368808	1012	416799	416802
504	879631	879644	712	567963	568010	1016	960113	960127
508	352244	352255	715	37875	37901	1021	625530	625536
513	354347	354360	716	275831	276600	1024	73891	73902
515	630744	630745	717	282751	282770	1031	57841	57867
517	370202	370217	717	79028	79101	1036	607313	607337
520	367217	367225	719	351901	351931	1037	518531	518620
521	29958	29960	719	318296	318300	1039	606865	606893
522	316367	316437	722	357618	357634	1042	364212	364215
528	503787	503814	731	53564	53580	1045	279758	279767
531	361801	361820	732	466403	466436	1054	452241	452247
532	742159	742188	733	408351	408356	1055	330311	330320
533	537472	537473	734	323577	323625	1058	64008	64020
535	258709	258750	738	563024	563042	1085	117898	117906
535	285001		740	57058	57065	1087	709929	709933
536	291310	291349	741	428212	428226	1091	163583	163600
537	286542	286557	742	470533		1099	281065	281073
538	282094	282120	743	765516	765528	1105	621057	621070
540	141542	141551	744	46365	46367	1106	30828	30845
556	90801	90806	751	621240	621245	1108	726049	726059
558	220266	220296	752	455045	455050	1118	86124	86125
560	500758	500820	753	164901	164993	1128	75928	75936
561	63747	63750	754	251004	251013			
561	544051	544098						

L. U.	NUMBERS	
1135	75633	75641
1139	624858	624865
1141	79947	79971
1144	324118	324155
1145	311561	311563
1147	133623	133639
1151	459301	459316
1154	366731	366790

MISSING

3	13788, 13870.
10	99311-99313.
13	507235.
46	537425-448.
71	866229-235.
81	511260.
83	517861-913.
104	350128-130, 218-222, 551710, 760, 776-780, 790.
162	533366-370.
169	136156.
182	259386.
194	875285.
201	603029, 031, 034, 036-039.
220	550831-916.
229	200492-495.
237	352616.
249	361202, 221.
308	371441-449.
320	613114-116.
350	518940.
384	624315.
385	49060-49062.
426	484326-328.
429	51555-590.
566	90219-225.
568	327141-144, 146-149, 151-153, 155-159, 162, 164-170, 172-174, 177, 179-183, 186, 188, 190, 191, 194-197, 197, 199, 202, 205, 208, 210, 213, 216, 219-220, 222-223, 225, 227, 229-230, 233-235, 239-241, 244-245, 248-250, 254-258, 261, 264-278, 283-291, 293-294, 298-299, 301, 303-310, 312, 316-318, 320, 323, 327-328, 330-331, 337-338, 340, 344-346, 350, 356-361, 364, 366.
595	234044.
625	543136.
641	384624-626.
684	610603-605.
733	164981-990.
802	732270.
823	924766.
862	325002.
902	362444-450.
994	622466-477.

L. U.	NUMBERS	VOID
3	10414, 14148.	
8	27993, 28030.	
9	271903.	
17	277995.	
20	510521, 524.	
26	344949.	
33	55884.	
38	339667-670, 676-678, 340473, 350226.	
43	598258.	
47	472817.	
53	472817.	
64	541952.	
65	481251, 256, 267, 287, 326, 394.	
81	511267.	
82	511973, 985.	
83	517517, 643, 856.	
96	345322-323.	
99	554565, 572, 129734.	
104	349345, 350003, 551684.	
106	78772.	
107	461748, 770, 777-778.	
110	263120, 126, 223.	
116	264228.	
122	142457, 461, 473594, 601, 610, 613.	
124	523534.	
125	523965, 524360.	
139	322032.	
150	8680.	
153	54528.	
180	270031.	
194	875286.	
197	845175.	
223	127756.	
237	352596.	
249	361210, 298-299.	
276	320019.	
292	284318-340, 349-500, 636, 671-680.	
295	631883, 891.	
298	369354.	
308	371404.	
322	423990.	
325	587770.	
337	429686.	
346	902766.	
352	137717, 722.	
377	112321, 353.	
381	208759.	
415	310666, 669.	
444	298176.	
465	265749.	
473	225390.	
474	38784, 805.	
482	165256.	
492	296310, 317, 330.	
494	260937, 944, 961.	
500	81546, 564, 567.	
532	742186.	
568	327204.	
573	354613, 616.	

L. U.	NUMBERS
581	298526-530.
583	526124.
609	491776-777.
635	217113.
638	383441, 477, 487.
641	384610.
646	820164.
653	294581.
694	508602.
695	45837.
697	86497, 86526.
702	206898, 908.
703	235910, 923-925.
710	287659-660.
712	568901-010.
744	472905.
753	164901-980.
763	72582-585.
784	261841.
811	359731.
840	524606.
855	851946, 959, 961.
858	529923.
864	400725.
870	127042, 052.
873	279047.
902	362451-455.
944	511929.
948	24317.
1147	133636, 638.

PREVIOUSLY LISTED MISSING—RECEIVED

3	12501-12508, 12601-12852.
8	27993, 28028-030.
30	400314.
31	316784-805.
59	450321-324.
73	167500.
139	321983-322012.
142	457221-222.
181	326041-055.
207	604207-212.
214	236741-750, 753-783.
322	423990.
343	353593-595.
384	624196.
444	298067-071.
476	181230.
521	29955.
536	291305.
561	63736-744.
694	264835-840.
677	372490-497.
870	127031.
1085	117393-895.
1118	86101-110, 112.

BLANK

31	316830.
1085	117904-905.

Wanted--Men

There's the chap with the "Can't," and the chap with the "Won't,"
 And the chap who's betwixt, more or less;
 There's the chap with an "Aye," when it ought to be "Nay,"
 And the "No," when it ought to be "Yes."
 There's the chap who's too weak to get up when he's down--
 Too bluffed to strike back when he's hit,
 And the chap who bobs up when he ought to stay down;
 And the chap who does nothing but sit.
 There's the chap who is brave when he's nothing to fear, and
 The chap who's afraid without shame.
 But the world wanting men has no patience with these--
 What it wants is the fellow dead game!

What it wants is the chap with the "Can" and the "Will,"
 And the "Get up" and "Hustle" and "Do,"
 And the chap who "comes back," with a smile on his face,
 When the world thinks he's beaten clean through;
 The chap who'll back down when he knows he is wrong,
 And the chap who'll stand pat when he's right,
 And the chap who keeps faith when he pledges his word,
 And will back up his stand with a fight;
 The chap who forever puts right above wrong, and honor o'er riches and fame;
 Ah, he is the chap that the world's looking for--
 The trustworthy fellow--dead game!
 —Exchange.

LOCAL UNION DIRECTORY

(1) Lineman. (t) Trimmers. (f) Fixture Hangers. (p) Powerhouse men. (b.o.) Bridge (p.o.) Picture Oper-
 (l) Insidemen. (c) Craneman. (mt.) Maintenance. (t.o.) Telephone. Operators.
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad Men. (st) Studio

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)1	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	J. J. Hartman, 4318 N. 21st St.	3001 Olive St.; 2d 4th Fridays.
(1)2	St. Louis, Mo.	Ed. O'Keefe, 3000 Easton Ave.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(1)3	New York, N. Y.	John Goodbody, 130 E. 16th St.	Chas. J. Reed, 190 E. 16th St.	245 E. 34th St.; Every Thurs. 8 to 11 p.m.
(m)4	New Orleans, La.	W. Graham, 308 S. Cortez St.	H. Herkinderkin, 3933 Chiappewa	822 Union St.; 2d, 4th Wed.
(1)5	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(1)6	San Francisco	H. P. Brigaerts, 200 Guerrero St.	J. H. Clover, 200 Guerrero St.	Building Trades Temple; Every Wed.
(1)7	Springfield, Mass.	W. T. Kavanaugh, 221 Summer	W. J. Keneffek, 21 Sanford St.	19 Sanford St.; Every Mon.
(1)8	Toledo, O.	W. C. Tracy, 3207 Cambridge Ave.	Chas. C. Potts, 1055 Orchard St.	Labor Hall; Every Mon.
	8a Boston, Mass.	Catherine M. Relly, 34 Hecla St., Dorchester, Mass.	Emily R. Coleman, 1192 Boylston St., Chestnut Hill, Mass.	3 Boylston Pl.; 2d, 4th Mon.
(1)9	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.
(m)10	Butler, Pa.	R. F. Knittle, 144 N. Main St.	R. E. Forsythe, 317 Elm St.	Un'td Lab. Convention Hall; 2d, 4th Tues.
(m)12	Duero, Colo.	H. J. Hutt, Box 70.	Ed. Carlson, Box 70.	Labor Temple; Every Thurs.
(m)13	Dover, N. J.	Archibald Boyne, Box 278, Whar- ton, N. J.	Russell Pope, 17 West Blackwell	Labor Temple; 2d, 4th Fri.
(1)14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McClenahan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg., 1st Fri.
(1)15	Jersey City, N. J.	R. A. McDonald, 87 Pallsade Ave.	A. M. Baxter, 532 Mercer St.	583 Summit Ave.; 1st, 3d Tues.
(1)16	Evansville, Ind.	Frank Smith, 1506 W. Delaware	E. E. Hoskinson, 1227 S. 8th St.	315 1/2 S. 1st St.; Every Sun.
(1)17	Detroit, Mich.	Wm. McMahon, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; Every Thurs.
(1)18	Los Angeles, Calif.	F. Bartholomew, 2826 West Ave. 34th	F. Bartholomew, 2826 West Ave. 34th	Labor Temple; Thurs.
(1-c.s.) 20	New York, N. Y.	J. M. Jackson, 250 E. 154th St. Astoria, L. I., N. Y.	Leon Irving, 583 5th Ave., Asto- ria, Long Island, N. Y.	Central Opera House; Every Friday.
(1)21	Philadelphia, Pa.	John G. Farrell, 168 S. 28th St., Camden, N. J.	H. Weber, 2545 Turner St.	McDermott Hall; 1st, 3rd Friday.
(1)22	Omaha, Nebr.	Sidney Slaven, 1101 No. 18th St.	Gus Lawson, 4111 N. 17th St.	Labor Temple; Tues.
(1)26	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts., N. W.	Musicians' Hall; Every Thurs.
(1)27	Baltimore, Md.	J. Shipley, 535 E. 23d St.	T. Everett, 904 Cole Ave., N. W.	1922 St. Paul St.; Every Tues.
(1)28	Baltimore, Md.	S. E. Young, 1118 No. Bond St.	T. J. Pagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(1)29	Trenton, N. J.	Fred Rose, 105 Parkinson Ave.	Fred Rose, 105 Parkinson Ave.	Broad and Front Sts.; 1st, 3d Thurs.
(1)30	Erie, Pa.	G. A. Holden, 2915 Pine Ave.	Jas. W. Pusey, 146 E. 12th St.	C. L. U. Hall; 2d, 4th Fri.
(m)31	Duluth, Minn.	Frank Berg, 819 E. 3d St.	Wm. Murlman, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m)32	Lima, Ohio	V. H. Effinger, 533 E. Franklin St.	S. M. Leidy, 558 Hazel Ave.	219 1/2 S. Main St.; 1st, 3rd Mon.
(m)33	New Castle, Pa.	H. P. Callahan, 122 Cochran Way	J. P. Merrilees, 803 Young St.	8 N. Mill St.; Every Fri.
(1)34	Peoria, Ill.	Wm. Burns, 207 Clark St.	I. V. Young, 1231 Seneca Place.	Labor Temple; 2nd, 4th Wed.
(1)35	Hartford, Conn.	Walt G. Cramer, 104 Asylum St.	Chas. H. Hall, 104 Asylum St.	104 Asylum St.; Every Fri.
(m)36	Sacramento, Calif.	E. J. Berrigan, Box 38, Labor Temple	W. E. Streepy, 825 1/2 Eye St.	Labor Temple; 1st, 3rd Thurs.
(m)37	New Britain, Conn.	Louis Allen, Box 495.	Thos. F. Stanton, 61 Garden St.	Eagles' Hall, 1st, 3rd Thurs.
(1)38	Cleveland, Ohio	John H. Fitzgerald, 2536 Euclid Ave.	F. E. Todd, 2536 Euclid Ave. St.	Labor Temple; Every Tues.
(1)39	Cleveland, Ohio	Jos. Lynch, 1820 Forestdale Ave.	Bert Sutherland, 9519 W. 41st St.	2175 E. 9th St.; Every Thurs.
(st)40	Hollywood, Calif.	Roy Focht, 1929 San Pedro St., Los Angeles, Calif.	E. Meisel, 1321 No. Normandie Ave., Los Angeles, Calif.	6412 Hollywood Blvd.; Every Thurs.
(1)41	Buffalo, N. Y.	R. Leff, 322 Rhodensland St.	G. C. King, 460 Olympic Ave.	270 Broadway; Tues.
(1)42	Utica, N. Y.	R. Brigham, 1225 Miller St.	W. T. Gardiner, 1025 Mohawk	Labor Temple; 1st, 3d Fri.
(1)43	Syracuse, N. Y.	P. J. Ceris, P. O. Box 416.	T. Keating, P. O. Box 416.	140 James St.; Fri.
(m)44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. A. Buckmaster, 806 Parsells Ave.	Fraternal Bldg., 2d, 4th Fridays.
(1)45	Buffalo, N. Y.	John Allison, 85 Central Ave., Lancaster, N. Y.	James R. Davison, 254 Rodney St.	48 No. Eagle St.; 2d, 4th Thurs.
(1)46	Seattle, Wash.	H. E. Laughlin, Room 317, Labor Temple	Frank Tustin, Room 317, Labor Temple	Room 10, Labor Temple; Wed.
(1)47	Sioux City, Ia.	J. E. Johnson, Box 102.	H. L. Rudy, Box 102.	Labor Temple; 1st, 3d Tues.
(1)48	Oakland, Ore.	J. S. Reed, 685 Hawthorne Ave.	F. C. Ream, 1251 E. 17th St.	Hall "F," Labor Temple; 1st, 3rd Wed.
	50 Oakland, Calif.	Chas. Fahrenkrug, Labor Temple.	Geo. Wagner, 1110 Ranleigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(1)51	Peoria, Ill.	T. Burns, 206 No. Main St., E. Peoria, Ill.	Fred V. Klocz, 316 Pope St.	400 No. Jefferson; 2nd and 4th Thurs.
(1)52	Newark, N. J.	Harry Stevenson, 296 S. Orange Ave.	Edw. A. Schroeder, 262 Wash. St.	262 Washington St.; Every Tues.
(1)53	Kansas City, Mo.	E. J. Phippin, 623 Ohio St., Kansas City, Kans.	Chas. O. Cotton, 3526 Flora Ave.	Labor Temple; Tuesday.
(1)54	Columbus, Ohio	W. L. Davis, 36 N. Front St.	C. L. Williams, Box 113, Worth- ington, Ohio.	21 1/2 N. Front St.; 2d, 4th Tues.
(m)55	Des Moines, Ia.	G. Cook, 3300 2d St.	Ike Johnson, 1353 Sheridan Ave.	Labor Temple; 1st, 3rd Tues.
(1)56	Erie, Pa.	A. M. Schick, 1111 Walnut St.	E. N. Falls, 1109 E. 30th St.	17th and State; 2d, 4th Wed.
(o)57	Salt Lake City, Utah	J. McAfee, 415 2d Ave.	W. E. Fellows, 603 So. 6th St. E.	Labor Temple; 1st, 3d Thursdays.
(1)58	Detroit, Mich.	F. K. Harris, 65 Adelaide St.	F. K. Harris, 65 Adelaide St.	65 Adelaide St.; Tues.
(1)59	Dallas, Tex.	W. H. Melton, Labor Temple.	W. L. Kelsey, Labor Temple.	Labor Temple; Every Mon.
(1)60	San Antonio, Texas.	Frank M. Howry, 105 Gorman St.	Wm. Canze, 119 White Ave.	Trade Council Hall; Every Wed.
(1)62	Youngstown, Ohio.	Benj. B. McQueen, 26 No. Gar- land Ave.		223 W. Federal St.; 1st, 3d Thurs.
(m)63	Warren, Pa.	F. M. Schaeffer, 207 Jackson Ave.	A. A. Keller, 116 Main Ave.	S. B. of A. Hall; 2d, 4th Thurs.
(m)64	Youngstown, Ohio.	Bert Walsh, Box 195	Leo Witt, P. O. Box 195.	Resh Hall; Tues.
(1)65	Butte, Mont.	Clem Burkard, 2462 So. Main St.	W. C. Merdurst, Box 846.	Cooks and Waiters' Hall; Every Fri.
(m)66	Houston, Tex.	H. Gutzwiller, 1201 Capitol Ave.	W. P. Boger, P. O. Box 454.	Labor Temple; Every Wed., 8 p. m.
(1)67	Quincy, Ill.	Warren Hartzels, 181 Adams St.	B. J. Floktoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(1)68	Denver, Colo.	Jack Flattery, 149 Meade St.	F. J. Kelly, 3112 Raleigh	1737 Champa St.; Every Mon.
(1)69	Dallas, Tex.	T. L. Walker, P. O. Box 827.	R. D. Betts, P. O. Box 827.	Labor Temple; Every Mon.
(1)71	Columbus, Ohio	E. A. Noice, P. O. Box 1082.	R. W. Michael, Box 1082.	473 1/2 No. High St.; every Wed.
(1)72	Waco, Tex.	T. S. Cox, Box 814.	Claude Doyle, P. O. Box 814.	Labor Hall; 4th Mon.
(1)73	Spokane, Wash.	J. J. Kline, E. 914 Erwina.	W. A. Grow, 5208 Jefferson St.	Carpenters' Hall; 2d, 4th Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)74	Danville, Ill.	Leslie Cunningham, 722 Bryant Ave.	W. S. Weaver, 303 N. Alexander St.	169½ E. Main St.; 2d, 4th Wed.
(l)75	Gr'd Rapids, Mich.	Leslie Watson, 117 Highland St.	Chas. Anderson, 1122 Wilcox Park drive.	Trades and Labor Hall; Fri.
(l)76	Tacoma, Wash.	A. J. Newton, Labor Temple, 1151 1-2 Broadway	E. W. Williamson, Labor Temple, 1151 1-2 Broadway	Labor Temple, 1151 1-2 Broadway; 1st, 3d Thurs.
(cs)78	Cleveland, Ohio	J. S. Sheldon, Suite 3, 5902 Quinly Ave.	Leo A. Gomers, 1401½ Castalia	Dunlavy's Hall, 2d, 4th Mon.
(l)79	Syracuse, N. Y.	James Fitzgerald, 613 McBride	James E. Dibble, 319 Craddock St.	Myers Hall; Fri.
(m)80	Norfolk, Va.	F. J. Gates, 846 41st St.	I. O. O. F. Hall; Wed.	
(l)81	Seranton, Pa.	Ray Swartz, 519 No. Hyde Park Ave.	Wm. Daley, 822 Prospect Ave.	Owls Hall, 2d, 4th Mon.
(l)82	Dayton, Ohio	J. W. Howell, 132 Stillwater Ave.	Robt. Brown, 209 E. Pease Ave.	Labor Temple; Every Mon.
(l)83	Los Angeles, Calif.	C. J. Geislinsh, 540 Maple Ave.	W. Carrollton, Ohio.	
(m)84	Atlanta, Ga.	J. L. Carver, Box 669	R. C. Collier, 510 Maple Ave.	Labor Temple; Every Wed.
(s)85	Schenectady, N. Y.	Fred E. Schuldt, 405 Pleasant	T. L. Elder, Box 669	112 Trinity Ave.; Every Thurs.
(w)88	Rochester, N. Y.	J. J. Downs, 129 Pennsylvania Av.	C. V. Platto, 32 Front St.	258 State St.; 3d Fri.
(rr)87	Newark, Ohio	Fred D. Haynes, 45 N. Birch St.	A. L. Knaut, 31 Wilmington St.	Musicians' Hall; Every other Wed.
(m)88	Chillicothe, Ohio	Cliff Mortimer, 430 Western Ave.	G. F. Tagg, 209 No. Buena Vista	Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)89	Crawfordsville, Ind.	W. V. Symmes, Box 82	C. B. Maddux, 98 Maple Ave.	Trades and Labor Hall; 2d, 4th Tues.
(l)90	New Haven, Conn.	Wm. Dedrick, 96 Church St.	W. V. Symmes, Box 82	Wash.; 1st, 3d Thurs.
(m)93	E. Liverpool, Ohio	Howard Roush, 504 1st Ave., Station "A"	H. Wyatt, 215 Meadow St.	215 Meadow St.; 1st, 3d Tues.
(m)94	Kewanee, Ill.	Otto West, 1022 Rockwell St.	Arthur Czech, 336 W. Church Ave.	Fowler Bldg.; 1st, 3d Fri.
(m)95	Joplin, Mo.	N. Graham, 713 Moffett Ave.	O. G. Smith, 852 Pine St.	1022 Rockwell St.; 2d, 4th Fri.
(m)96	Worcester, Mass.	J. A. Lynch, 62 Madison St.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(l)98	Philadelphia, Pa.	C. S. Meade, 1807 Spring Garden	W. S. Gottshall, Seacore, Del	1807 Spring Garden St.; Every Tues.
(l)99	Providence, R. I.	C. F. Smith, 11 Chestnut St.	W. S. Gottshall, Seacore, Del	1807 Spring Garden St.; Every Tues.
(l)100	Fresno, Calif.	O. D. Fincher, 1917 Toulunme.	W. S. Gottshall, Seacore, Del	1807 Spring Garden St.; Every Tues.
(l)101	Cincinnati, Ohio	Ben Lloyd, 1313 Vine St.	W. S. Gottshall, Seacore, Del	1807 Spring Garden St.; Every Tues.
(l)102	Pateron, N. J.	Frank Niles, 401 Dilson St.	J. T. Pennell, Seaside Temple, N. J.	Wells Memorial Hall; Every Wed.
(l)103	Boston, Mass.	Robt. R. Sheehan, 30 Faxon St. East Boston.	J. Warren Ave., Berkeley St.	
(l)104	Boston, Mass.	H. W. Shivers, 10 Ashland St.	J. S. Mahoney, 44 Fairchild St.	Paine Men Bldg.; Thurs.
(m)106	Jamestown, N. Y.	S. C. Keller, 804 Washington St.	F. J. Kruger, 869 Spring St.	Central Labor Hall; Alternate Mon.
(m)107	Grand Rapids, Mich.	Ellis Cribbs, 1519 Lake Drive, S. E.	A. E. Grefner, 441 Storrs St. S. E.	Trades and Labor Hall; every Tues.
(m)108	Tampa, Fla.	B. W. Stewart, 5110 Wilson Ave.	J. E. Ellis, Box 662	Ross and Nebraska Ave.; Fri.
(l)109	Rock Island, Ill.	J. C. Kurry, 1614 28th Ave., Moline, Ill.	A. Asplund, 807 29th St.	Industrial Hall; 4th Mon.
(l)110	St. Paul, Minn.	E. L. Duffy, New Labor Temple	B. W. Holmes, New Labor Temple	406 So. Franklin St.; 1st, 3d Mon.
(l)111	Denver, Colo.	Chas. Groves, 2921 Vallejo	B. E. Sutton, 1317 14th St.	1737 Champa; 1st, 3d Thurs.
(l)112	Louisville, Ky.	Wm. Casseldine, 3407 W. Jefferson St.	Wm. Casseldine, 3407 W. Jefferson St.	Labor Temple; 1st, 3d Mon.
(m)113	Colo. Springs, Colo.	E. E. Norman, 720 S. Tejon	Tom Mackey, 605 E. Willamette	Rm. 312, Woolworth Bldg.; Every Fri.
(m)114	Fort Dodge, Ia.	Thos. Worcs, 540 4th Ave., No.	Herman Brown, 835 9th Ave., So.	Labor Temple; 1st, 3d Tues.
(l)116	Fort Worth, Tex.	Chas. Shyroc, 111 East 3d St.	H. S. Broiles, 201 Jennings Ave.	Musicians' Hall; Every Tues.
(m)117	Elgin, Ill.	J. Castello, 732 Cedar Ave.	J. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(m)119	Tempe, Tex.	A. C. Hornuth, 1111 So. 2nd St.	H. S. Newland, 506 S. 11th	Over Busy Bee; 2nd, 4th Sun.
(m)120	London, Ont., C.	Walter Costello, 497 Quebec St.	L. G. Smith, 807 Maifland St.	C. O. F. Hall; 2d, 4th Thurs.
(m)122	Great Falls, Mont.	Wm. A. Kentscher, Box 385	E. L. Baker, Box 385	Painters' Hall; Every Tues.
(l)124	Kansas City, Mo.	E. W. Kaufman, 1302 E. 41st St.	H. N. Taylor, 2921 Jackson Ave.	Labor Temple; Every Thurs.
(m)125	Portland, Oreg.	D. B. Sigler, 408 Labor Temple	W. E. Bates, 408 Labor Temple	Labor Temple, Hall "B"; 4th and Jefferson; 2nd, 4th Friday.
(m)127	Kenosha, Wis.	Ray Thornton, 432 Florence St.	Ray Thornton, 432 Florence St.	German-American Hall; 2nd, 4th Wed.
(m)129	Elyria, Ohio	Fred Brown, P. O. Box 335	Raymond K. Simms, P. O. Box 335	Painters' Hall; 2d, 4th Thurs.
(l)130	New Orleans, La.	T. E. Todd, 813 Carondelet St.	H. M. Muller, 810 Henry Clay Ave.	822 Union St.; Every Fri.
(m)131	Kalamazoo, Mich.	O. E. Brown, 201 N. West St.	R. W. Hughes, 213 No. Rose St.	Carpenters' Hall; 1st, 3d Mon.
(l)133	Middletown, N. Y.	J. Helmig, 38 Walkhill Ave.	J. Helmig, 38 Walkhill Ave.	Gunther Bldg.; 1st Thurs.
(l)134	Chicago, Ill.	Robt. Brooks, 1507 Ogden Ave.	Syl. Williams, 1507 Ogden Ave.	Union Park Temple; Every Thurs.
(m)135	La Crosse, Wis.	R. A. Hill, 609 No. 10th St.	Theo. Strauss, 526 N. 9th St.	127 Jay St.; 1st, 3d Tues.
(m)136	Birmingham, Ala.	A. H. Vickers, 2015 Ave. "H"	C. M. Baker, 2212 Busley Ave.	United Temple; Every Tues.
(m)137	Albany, N. Y.	Leon Rickard, 608 2d St.	Frank Bailey, 271 Morton Ave.	130 Madison Ave.; 3d Tues.
(m)139	Elmira, N. Y.	Iring E. Jensen, 715 Park Place	Emil Madorski, 369 W. 5th St.	Painters Hall, 2d, 4th Mon.
(l)140	Schenectady, N. Y.	H. A. Bulnk, 620 Smith St.	Chas. Dickson, R. F. D. No. 1	258 State St.; 1st, 3d Wed.
(l)141	Wheeling, W. Va.	J. K. Thompson, 3520 Chapline	E. Hager, 2230 Jacob St.	Labor Temple; 2d, 4th Fri.
(to) 142	Boston, Mass.	Wm. F. Scribly, Rm. 1109, Tremont Bldg.	Wm. Glacken, Room 1103, Tremont Bldg.	Room "B" Tremont Bldg.; Fri.
(l)143	Harrisburg, Pa.	A. H. Morrow, 410 Hummel St.	Ira Davis, 1272 State St.	221 Market St.; 2d, 4th Mon.
(l)146	Decatur, Ill.	F. Gretsch, Box 431	F. Gretsch, Box 431	Carpenters' Hall, 260 No. Water St.; 2nd, 4th Fri.
(rr)148	Washington, D. C.	G. W. Bergling, 414 10th St. S. E.	G. W. Bergling, 414 10th St. S. E.	414 10th St. S. E.; 4th Fri.
(l)150	Waukegan, Ill.	F. Wilcox, 19 Deerpath Ave., Lake Forest, Ill.	W. F. Vetter, 401 McDaniel Ave., Highland Park, Ill.	218 Wash. St.; 1st, 3d Wed.
(l)151	San Francisco, Calif.	J. Hatten, 21 Ransel St.	Geo. Flatley, 112 Valencia St.	Carpenters' Hall; Every Thurs.
(rr)152	Dear Lodge, Mont.	J. V. Steinberger, Box 92	John Ward, Box 715	Labor Temple; 1st, 3d Fri.
(l)153	South Bend, Ind.	Louis Staunton, Lock Box 131	Otto Dietl, Box 131	124½ No. Main St.; Every Thurs.
(l)154	Davenport, Ia.	Wm. Thompson, 62 E. 12th St.	R. C. Hemphill, 3125 Brady St.	Odd Fellows' Hall; 2d, 4th Wed.
(m)155	Ola, City, Okla.	R. R. Millon, 24 West 8th St.	B. H. Millon, 24 W. 8th St.	Carpenters' Hall; Tues.
(l)156	Fort Worth, Texas.	J. C. Estill, Box 251	Chas. Funkhouser, Box 251	Musicians' Hall; 1st, 3d Wed.
(m)158	Green Bay, Wis.	H. A. Metz, 914 Crooks St.	Jas. Gerhard, 1268 Crooks St.	213 N. Wash.; 2d, 4th Tues.
(m)159	Madison, Wis.	W. C. Pichman, 113 So. Carroll St.	Wm. Hogan, R. F. D. No. 7, College Hill, Madison, Wis.	Madison Labor Temple; 2d, 4th Thurs.
(l)161	Greenfield, Mass.	Jos. Swatora, 79 3rd St., Turner Falls, Mass.	Maurice P. Rosene, Box 123, So. Deerfield, Mass.	Labor Hall; 1st Thurs.
(rr)162	Kansas City, Mo.	H. W. Eaton, 1212 Broadway	Arthur Tison, 4214 Westport	Carmens' Hall; 2nd, 4th Mon.
(m)163	Wilkes-Barre, Pa.	Harold V. Deabler, 35 So. Bennett St., Kingston, Pa.	Bride McMillan, 88 S. Bennett St., Dorrington Post Office, Kingston, Pa.	24 Simon Long Bldg.; Every Thurs.
(l)164	Jersey City, N. J.	Frank B. Merlam	Maxwell Rubnitz, 731 Hoffman Place, No. Bergen, N. J.	583 Summit Ave.; Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l)166	Lincoln, Nebr.	B. L. Rigger, Labor Temple	J. P. Evans, Labor Temple	Labor Temple; 1st, 3d Tues.
(l)169	Fresno, Calif.	Walter Egli, 1007 So. 9th St.	L. W. Larson, Box 153	1917 Tuolumne; 2d Tues.
(m)172	Newark, Ohio	T. E. Bodle, 173 No. 10th St.	S. C. Alsdorf, 115 Ash St.	Trade Labor Hall; 1st, 3rd Thurs.
(m)173	Ottawa, Ia.	J. E. Cherry, 418 So. Schuyler	L. C. Sules, Box 103	Labor Hall; 1st, 3d Tues.
(m)175	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	R. M. Williams, 309 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m)176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	H. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m)177	Jacksonville, Fla.	A. Wilson, 548 N. Stockton St.	E. C. Valentine, Box 475, So. Jacksonville, Fla.	Labor Temple; 1st, 3d Mondays.
(l)178	Canton, Ohio	J. Swartz, 1116 Auburn Pl. N. W.	Jas. Strow, 1725 14th St., S. W.	Moose Hall; 1st, 3d Mon.
(l)179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 702 Stanbridge	Norristown Cooperative Hall; 1st, 3d Tues.
(m)180	Vallejo, Calif.	W. A. Durnall, Home Acres	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st, 3rd Wed.
(l)181	Utica, N. Y.	Wesly Walsh, 7 Frederick St.	Frank A. Snyder, 51 Herkimer Rd.	Labor Temple; 2d, 4th Fri.
(bo)182	Chicago, Ill.	A. J. Culien, 2316 Hillcock Ave.	Geo. McLaughlin, 307 No. Frank- lin St.	19 W. Adams St.; 2d, 4th Fri.
(l)183	Lexington, Ky.	J. J. Sweeney, 517 Maryland Ave.	L. D. Kitchen, 367 Rose St.	Central Labor Hall; 1st, 3d Mon.
(m)184	Galesburg, Ill.	Hugh Marry, 200 West 2d St.	W. A. Wood, 540 Jefferson St.	Richardson & Marry Bldg. Co., 1st Mon.
(m)185	Helena, Mont.		W. S. McCann, Box 267	Fraternall Hall; 1st, 3d Tues.
(s-m)186	Gary, Ind.	Frank Lawrence, Box 32	W. M. Tucker, P. O. Box 32	K. of P. Hall; 1st, 3d Fri.
(m)187	Oshkosh, Wis.	P. E. Thompson, 70 Cherry Ave.	E. B. Nichol, 127 Central Ave.	Labor Hall; 1st, 3d Tues.
(l)188	Charleston, S. C.	T. A. Corby, S. W. cor. King and Fishburne Sts.	W. F. Schuiken, 17 Poplar St.	Labor Temple; 1st, 3d Fri.
(m)191	Everett, Wash.	O. Almvig, Labor Temple	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; Every Mon.
(l)192	Pawtucket, R. I.	Jas. Trainor, P. O. Box 123	Andrew Thompson, 38 South St.	21 N. Main St.; 1st, 3d Tues.
(l)193	Springfield, Ill.	W. L. Hinkle, 120 So. Glenwood Ave.	F. C. Huse, 625 W. Herndon St.	Painters' Hall; 2d, 4th Thurs.
(l)194	Shreveport, La.	L. T. Rogers, Box 740	H. C. Rogers, Box 740	Majestic Bldg.; Mon. Night.
(bo)195	Millwaukee, Wis.	Jos. B. Veit, 479 14th Ave.	Louis Brandes, 1237 5th St.	300 4th St.; 2d Wed., 8 p. m.
(l)196	Rockford, Ill.	S. Sassaal, 787 N. 1st St.	Henry Fortune, 916 Elm St.	Machinists Bldg.; Every Fri.
(l)197	Bloomington, Ill.	Clarence Boldsfeld, 1204 E. Wash- ington St.	L. E. Reed, 620 S. Clinton	308 1/2 W. Front St.; 4th Wed.
(m)199	Oskaloosa, Iowa		J. H. Jamison, 109 F. Ave. W.	Trades Labor Hall, 2d, 4th Mon.
(m)200	Anacosta, Mont.	Thomas Roe, Box 483	Ed. A. Mayer, 603 E. 4th St.	I. O. O. F. Hall; Every Fri.
(m)201	Connersville, Ind.	Clyde Webster, 219 E. 2d St.	C. A. Pearson, R. R. No. 1	Electrical Workers' Hall; 1st, 3d Tues.
(c)202	Boston, Mass.	W. M. Crane, 533 Pleasant St., Bridgewater, Mass.	John T. Danehy, 119 Evans St., Dorchester, Mass.	Ancient Landmark Hall; 1st, 3d Wed.
(rr)205	Omaha, Nebr.	A. N. Murdock, 3121 Francis St.	Frank Speed, 2761 Burt. St.	Labor Temple; 2d, 4th Tues.
(m)206	Jackson, Mich.	J. W. Hinton, 104 Gibson Pl.	E. Wideman, 537 S. Park Ave.	Labor Hall; 2d, 4th Thurs.
(l)207	Stockton, Calif.	R. Warner, P. O. Box 141	A. S. Toland, Box 141	Labor Temple; 1st, 3d Fri.
(m)209	Logansport, Ind.	P. C. Lamborn, 605 Wheatland Ave.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st, 3d Fri.
(l)210	Atlantic City, N. J.	Chas. Swapp, Clayton Cottage, 116 N. South Carolina Ave.	D. C. Bach, Apt. 12, Majestic Apts., 147 St. James Place.	1620 Atlantic Ave.; Tues.
(l)211	Atlantic City, N. J.	W. A. Morley, 1620 Atlantic Ave.	J. P. Scout, 1020 Arctic Ave.	1620 Atlantic Ave.; Mon.
(l)212	Cincinnati, Ohio	W. B. Slater, 2790 Beekman St.	Arthur Liebenrood, 29 E. 12th St.	Ratterman's Hall; every Wed.
(to)213	Vancouver, B. C.	D. S. Pallen, 1811 Trafalgar St.	E. H. Morrison, 148 Cordova St. W.	118 Cordova St. W.; Mon.
(rr)214	Chicago, Ill.	J. A. Wright, 3251 W. Madison	J. A. Cruise, 3221 Crystal St.	4122 West Lake St.; 1st, 3d Fri.
(l)215	Poughkeepsie, N. Y.	Clarence Fay, 16 Lagrange Ave., Arlington, N. Y.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(rr)217	Trenton, N. J.	J. J. Hines, 24 Southard St.	Jos. A. Wohlwend, 233 Academy	Ribsam Bldg.; 1st, 3d Fri.
(m)218	Sharon, Pa.	A. Billig, 520 Bell Ave.	Geo. Keetley, 447 Harrison St.	Carpenter's Hall; 2d, 4th Fri.
(m)219	Ottawa, Ill.	Joe Matshofer, 9211 W. Jackson St.	Walter C. Lindenmann, 228 1/2 W. Madison St.	Labor Hall; 1st, 3d Thurs.
(l)220	Akron, Ohio	R. C. Betteridge, 265 West North St.	Geo. Embrey, 569 Marview Ave.	5 E. Buchtel Ave.; Every Mon.
222	Medicine Hat, Alta, Can.		R. Towley, Box 312	
(l)223	Brocton, Mass.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
(l)224	New Bedford, Mass.	Geo. Sanderson, 633 Brock Ave.	J. H. Griffin, 60 Morgan St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(m)225	Norwich, Conn.		H. H. Bernier, 76 So. Main St.	Carpenters' Hall; 1st Mon., Norwich; 2nd Tues., Westerly.
(l)226	Topeka, Kans.	C. J. Maunsell, 223 E. Euclid Ave.	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave.; 1st, 3d Wed.
(m)227	Sapulpa, Okla.	Wm. Rogers, P. O. Box 981	H. E. Broome, Box 56	Labor Hall; 1st, 3d Sun.
(m)229	York, Pa.	H. W. Deardorff, 226 So. Rich- land Ave.	Geo. Small, 454 Prospect St.	York Labor Temple; 3d Thurs.
(m)230	Victoria, B. C.	F. Shapland, 88 Wellington Ave.	W. Reid, 2736 Asquith St.	Labor Hall; Every Mon.
(l)231	Sioux City, Ia.	W. J. Gibbons, 2401 E. 3th St.	C. R. Price, 2211 So. Cypress St.	Labor Temple; 1st, 3d Tues.
(m)232	Kaukauna, Wis.	Bm. Reardon, 140 E. Tobaccois	Nick Mertes, 519 Whitney St.	Corcoran Hall; 1st 3d Tues.
(l)233	Newark, N. J.		H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(l)235	Taunton, Mass.	Arthur Nixon, 173 Shores St.	F. B. Campbell, 122 Winthrop St.	I. O. O. F. Bldg.; 2d, 4th Thurs.
(l)236	Streator, Ill.	Elmer C. Cate, 1010 N. Bloom- ington St.	Ed Soens, 314 W. Grant St.	306 E. Main St.; Alternate Wed.
(l)237	Niagara Falls, N. Y.	O. V. Barber, 750 16th St.	C. Beckett, 749 Pierce Ave.	Orloles' Hall; 2d, 4th Fri.
(l)238	Ashville, N. C.	A. D. Harrison, 624 Haywood Rd., W.	E. B. Murdock, Box 24, W.	Teagues Drug Store; 1st, 3d Mon.
(l)239	Williamsport, Pa.	Paul Williamson, Labor Temple	F. B. Long, Labor Temple	Labor Temple; 4th Wed.
(m)240	Muscataine, Iowa	Chas. G. Erdman, 123 W. Front	Max Oldenburg, 118 W. 8th St.	Labor Assembly Hall; 2d, 4th Thurs.
(l)241	Ithaca, N. Y.	H. C. Rose, 202 Center St.	L. J. Culligan, 313 Washington	K. of C. Hall; 1st, 3d Wed.
(l)245	Toledo, Ohio	William Barger, 561 Norwood Av.	Oilcr Myers, Labor Temple	Labor Temple; Every Tues.
(m)246	Steubenville, Ohio	E. V. Anderson, P.O. Box 700	J. M. Wines, Box 700	Over Georges Restaurant; Mon.
(s)247	Schenectady, N. Y.	Herbert M. Merrill, 223 Liberty Ave.	Jas. Cameron, 213 4th St., Scotta, N. Y.	Trades Assembly Hall; 4th Tuesday.
(m)249	Orlando, Fla.	S. J. Lantz, 508 N. Hughev St.	W. P. Howell, Box 1267	
(l)250	San Jose, Calif.	C. C. Swisher, 359 No. 13th St.	S. C. Swisher, 359 No. 13th St.	Labor Temple; Every Fri.
(l)252	Ann Arbor, Mich.	Clifford Ward, 1103 Washington	Ed. Hines 1211 White St.	Labor Temple; Main St.; 2d, 4th Wed.
(rr)253	St. Louis, Mo.	J. P. Lawler, 1918A Bacon St.	Edward P. Carr, 3112S Morgan- ford Rd.	Rock Springs Hall; 1st, 3d Thurs.
(m)254	Schenectady, N. Y.	M. T. Northup, 6 Forest Rd.	J. J. Callahan, 720 Hattie St.	258 State St.; 1st, 3d Mon.
(m)255	Ashland, Wis.	S. J. Talaska, 2809 W. Santorn	C. F. Manley, 217 East 2d St.	Eagles' Hall; 2d Wed.
(m)256	Fitchburg, Mass.	Joseph L. Rose, 135 North St.	Harry L. Frye, 21 East St.	C. L. U. Hall; 1st, 3d Tues.
(l)258	Providence, R. I.	W. F. Chamberlain, 36 Rhoades St., Pawtucket, R. I.	Walter Barrows, 210 Bucklin St. Pawtucket, R. I.	21 No. Main St.; 1st, 3d Wed.
(l)259	Salem, Mass.	P. J. Dean, Box 251	Roy Cannon, Box 251	145 Essex St.; 1st, 3d Mon.
(rr)260	Baltimore, Md.		Irwin D. Hiestand, 506 Oakland Ave.	Cockeys Hall; 1st, 3d Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)262	Plainfield, N. J.	Frank Pope, 73 Grandview Ave.	Russell Hunt, 1315 Murray Ave.	Building Trades Hall; 1st, 3d Tues.
(1)263	Dubuque, Iowa	Geo. Meyers, 320 Wilbur St.	William Koch, 2710 Elm St.	Carpenters Hall; 2d, 4th Thurs.
(m)265	Liberal, Neb.	H. H. Cline, 2311 Randolph St.	Osar Simon, Labor Temple	Labor Temple; 1st, 2d Thurs.
(1)266	Sedalia, Mo.	Harry Inch, 1301 S. Ohio St.	C. R. Carpenter, 719 E. 14th St.	Labor Temple; 1st, 3d Fri.
(1)267	Schenectady, N. Y.	A. V. Gould, 521 Christie Ave.	W. A. Cain, Route No. 6	258 State St.; Last Sat.
(m)268	Newport, R. I.	H. F. Buzzy, 98 Warner St.	F. C. Gunnitt, 79 3d St.	Music Hall; 1st, 3d Fri.
(1)269	Denton, N. J.	Jos. Powers, 112 So. Broad St.	Jos. Powers, 112 S. Broad St.	Electricians' Hall; Every Mon.
(m)271	Wichita, Kans.	B. T. Wilson, 339 N. Lawrence Ave.	Ross W. Chimes, Box 108	119 S. Lawrence Ave.; Every Mon.
(m)273	Clinton, Iowa	Fay R. George, 209 Elm St.	R. C. Oelsen, 229 Ash St.	Labor Temple; 1st, 3d Thurs.
(1)275	Muskegon, Mich.	W. E. Gerst, 45 Jackson St.	Geo. Bengeman, 85 E. Isabella	Labor Temple; 1st, 3d Thurs.
(m)276	Superior, Wis.	H. E. Tilton, 1920 Tower Ave.	C. O. Boswell, 2121 John Ave.	Labor Hall; 1st, 3d Tues.
(1)277	Wheeling, W. Va.	H. Duckworth, Bridgeport, Ohio	L. Ebnis, 41 34th St.	1506 Market St.; Every Thurs.
(rr)279	Grafton, W. Va.	J. B. Ward, 317 West Main St.	T. D. Moran, 521 W. Washing	106 W. Main St.; 2d, 4th Wed
(m)281	Anderson, Ind.	Loren Road, 322 Milton St.	Ed. Thompson, 1916 Jefferson St.	Red Men's Hall; 2nd, 4th Wed.
(m)285	Peru, Ind.	Billy Quire, 123 W. 2d St.	J. B. Johnston, 515 E. 5th St.	Labor Trades Hall; 2d, 4th Mon.
(m)286	New Albany, Ind.	Fred Heartel, Glenwood Pl.	Francis H. Welch, 2019 Elm St.	Odd Fellows Hall; 2d, 4th Tues.
(rr)287	Ogden, Utah	Ed. Smith, 2917 Monroe Ave.	W. H. Webb, 311 Oak St.	Eagles' Hall; 1st Wed.
(m)288	Waterloo, Iowa	W. H. Mevius, 1209 Randolph St.	L. J. Mosley, Keener Elect. Co.	Eagles' Hall; Every Thurs.
(m)290	Bartlesville, Okla.	Fred A. Smith, Cassierville Elect. Co.	Room 36, over Bartlesville Decorating Co.	1st and 3d Mon.
(m)291	Boise, Idaho	C. E. Gardner, Box 525	R. F. Murphy, Box 525	Labor Temple; 1st, 3d Thurs.
(1)292	Minneapolis, Minn.	S. S. Erickson, 225 So. 5th St.	G. W. Alexander, 225 S. 5th St.	225 So. 5th St.; 2d, 4th Mon.
(m)294	Hibbing, Minn.	L. H. Mahood, Box 707	E. H. Mahood, Box 707	Public Library; 2d, 4th Tues.
(1)295	Little Rock, Ark.	Ben A. Pearson, 1814 Maple St.	P. H. Beale, 421 West 3rd St.	Labor Temple; 2nd, 4th Thurs.
(m)296	Berlin, N. H.	John Hayward, 119 Maunering	Ora A. Keith, 1659 Main St.	K. of P. Hall; 1st, 3d Mon.
(m)297	Emporia, Kans.	Howard Pickett, 332 Constitution	W. S. Young, 1302 Kentucky St.	Labor Hall; 2d, 4th Fri.
(m)298	Michigan City, Ind.	H. P. Benson, 601 Pine St.	A. Dickens, 59 Aspen St.	Mantel Hall; 2d, 4th Fri.
(1)300	Auburn, N. Y.	Ray Andrews, 10 Holley St.	T. A. Collins, 2209 Pecan St.	Marabees Hall; 2d, 4th Mon.
(m)301	Texarkana, Texas	T. A. Collins, 2209 Pecan St., Texarkana, Ark.	G. H. Armstrong, Box 574	C. J. Campbell, 707 Los Juntas
(m)302	Martinez, Calif.	Thos. Dealy, 108 York St.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m)303	St. Catharines, Ont.	F. W. Anderson, Box 45	E. R. Bradley, 3106 Eutopia St.	City Work Shop; 1st, 3d Wed
(m)304	Greenville, Texas	G. G. Taylor, 717 E. Jefferson St.	M. Brown, 1525 Taylor St.	Federation Hall; Every Mon.
(1)305	Fort Wayne, Ind.	Harry C. Smith, 221 Columbia St.	John E. Rosley, R. F. D. No. 1	Allegiary Trades Hall; Thurs.
(m)307	Cumberland, Md.	C. Hudson, P. O. Box 522	Clifton L. Hinson, P. O. Box 522	L. O. O. M. Hall; Thurs.
(m)308	St. Petersburg, Fla.	C. A. Ripley, 222 Arcade Bldg.	B. S. Reid, 222 Arcade Bldg.	535 Collinsville Ave.; Every Thurs.
(m)309	E. St. Louis, Ill.	B. C. L. Purdy, 3754 Inverness St.	F. G. Hurst, 3013 W. 13rd Ave.	Labor Temple; Mon.
(m)310	Vancouver, B. C., Can.	A. T. Sweet, Box 350	B. B. Everhart, 1618 N. Main St.	Woodman Hall; 1st, 3d Mon.
(rr)312	Suencer, N. C.	G. L. Brown, 614 Pine St.	G. L. Anderson, 814 W. 7th St.	Labor Temple; 2nd, 4th Thurs.
(m)313	Wilmingon, Del.	R. B. Parsons, 1214 3d Ave.	C. C. Hoback, 821 6th St.	819 1-2 3rd Ave.; Every Thurs.
(1)317	Huntington, W. Va.	B. R. Acuff, Fountain City, Tenn.	Edw. Krahnle, 305 Caldwell Ave.	319 1/2 Gay St.; 4th Tues.
(rr)318	Knoxville, Tenn.	O. L. Anderson, 705 State St.	Edw. Krahnle, 1219 Huron St.	Union Hall; 2d, 4th Mon.
(m)320	Manitowoc, Wis.	Edw. Blaine, 9th St.	Earl Ganen, 655 Marquette St.	Post Hall; 1st, 3d Fri.
(m)321	LaSalle, Ill.	Fred J. Carr, 1130 So. Spruce St.	A. R. Gadghery, 1215 E. 2nd St.	Labor Temple; Tues.
(m)322	Casper, Wyo.	A. B. McCormick, 802 So. Rosemary St.	Stephen L. Harmon, 306 Evernia St.	Labor Temple; 1st, 3rd Fri.
(m)323	W. P. Beach, Fla.	Jas. Hastings, 35 Mitchell Ave.	Edw. B. Lee, Box 25, Johnson City, N. Y.	77 State St.; 2d, 4th Mon.
(m)325	Binghamton, N. Y.	Jos. Hutton, 42 Forest St.	E. A. McCormiskey, 317 Lawrence St.	Spanish American Hall; 2d Fri.
(m)326	Lawrence, Mass.	Wm. H. Davis, Box 25	E. E. Roberts, Route 1, Box 56B	Manhattan Hotel, Cor. Garden and Boylen St.; 1st Tues.
(m)327	Pensacola, Fla.	S. Waterman, 38 East 4th St.	Frank W. Gallacher, 79 E. 8th	Labor Hall, W. 1st St.; 1st, 3d Fri.
(m)328	Oswego, N. Y.	G. H. Billasch, 1137 Leander St.	G. H. Billasch, 1137 Leander St.	Majestic Bldg.; 1st, 3d Thurs.
(m)329	Shreveport, La.	J. B. Sanders, 209 A St.	R. F. Hayter, 609 Dearborn St.	Chamber of Commerce Bldg.; Tues.
(1)330	Lawton, Okla.	Frank Sobleby, 767 Morris St.	Edw. A. Stock, 528 S. 2d St.	Labor Temple; 2d, 4th Wed.
(1)332	San Jose, Calif.	G. A. Morrison, 317 Deering Ave.	M. E. Crossman, 85 Market St., Suite 33.	Pythian Temple; 1st, 3d Fri.
(1)333	Portland, Me.	O. D. Black, Pole Apts.	F. L. McVickers, 505 E. 21st St.	Labor Temple; Thurs.
(m)334	Pittsburg, Kans.	F. S. Ledy, 401 E. Commercial	C. B. Patterson, 401 E. Commercial	Service Elect. Co.; last Sat.
(m)335	Springfield, Mo.	Jerry Gleason, 521 1/2 W. Gandy Ave.	C. B. Custer, 1528 Poynty Ave.	202 No. Central Ave.; 1st and 3rd Wed.
(m)336	Manhattan, Kans.	John B. Lund, 1414 Fairchild Ave.	G. A. Fitchner, Box 532	Labor Hall; 2d, 4th Tues.
(rr)337	Parsons, Kans.	E. G. McGinnis, 1910 Stevens St.	B. W. Baldwin, 309 W. Woodard St.	Trades Labor Hall; 2d, 4th Tues.
(m)338	Denison, Texas	Wm. Harrison, 225 Normal St., S. A. H. Ueley, 709 9th St.	C. Doughty, 137 W. Francis St.	Labor Temple; Mon.
(m)339	St. Wm., Ont., Can.	H. A. Bisbee, P. O. Box 276	E. R. Morgan, 2332 Castro Way	Masonic Hall; 1st, 3d Wed.
(1)340	Sacramento, Calif.	J. H. Kettelake, Box 573	H. A. Bisbee, P. O. Box 276	Labor Temple; 1st, 3d Wed.
(1)341	Livingston, Mont.	A. D. Denny, 406 No. Claiborne St.	S. Massey, Box 457	Carpenters' Hall; 2d Fri.
(m)343	Taft, Calif.	Joseph M. Bumbacher, 1905 Grand Ave.	C. H. Lindsey, 2 No. Dauphin St.	Labor Temple; 1st, 3d Mon.
(m)344	Prince Rupert, B. C., Can.	W. R. Burrows, Labor Temple	Joseph M. Bumbacher, 1905 Grand Ave.	Labor Temple; 1st, 3d Thurs.
(m)345	Mobile, Ala.	W. Schopp, 926 5th Ave., N. E.	G. Hobbs, Labor Temple	Labor Temple; Every Fri.
(m)346	Fort Smith, Ark.	H. W. Ferguson, 212 1-2 So. Miami Ave.	A. J. Jorgensen, 714 8th Ave. W.	Labor Hall; 2d, 4th Wed.
(1)347	Des Moines, Ia.	M. E. Crum, 1217 Ledford St.	Geo. D. Bowes, Box 715	Carpenters' Hall; Every Wed.
(m)348	Galzarg, Alta., Can.	Vick Lake, 616 River St.	Harry Baldwin, Route No. 1	Trades Labor Hall; 1st Tues.
(m)349	Miami, Fla.	Jas. Naughton, 178 Brunswick Ave.	R. A. Gannt, 215 No. Walnut St.	115 1/2-117 1/2 E. Michigan Ave.
(m)350	Hannibal, Mo.	Geo. Haglund, Box 213	P. Ellsworth, 307 8th Ave.	Labor Temple; 2d, 4th Thurs.
(m)352	Lansing, Mich.	W. J. Giles, Box 213	W. J. Giles, Box 213	Labor Temple; Wed.
(m)353	Toronto, Ont., C.	Henry Dornish	Victor Larsen, 441 Compton Ave.	Bldg. Trades Council Rms.; 2d, 4th Wed.
(1)354	Salt Lake City, Utah	Victor Larsen, 441 Compton Ave.	L. E. Peck, Box 635	Masonic Hall; 1st Tues.
(m)356	Berth Amboy, N. J.	C. E. Ingerson, 203 N. Winnebago St.	C. E. Ingerson, 203 N. Winnebago St.	Mechanics Hall; 1st, 3d Thurs.
(m)361	Tomonah, Nev.	H. H. Stever, 722 Wal' St.	H. H. Stever, 722 Wal' St.	193 Northampton St.; 1st, 3d Mon.
(1)364	Rockford, Ill.	Wallace Simmons, 238 N. Pine	Wallace Simmons, 238 N. Pine	Labor Temple; Fri.
(m)367	Easton, Pa.	E. L. Baxter, 306 West Jefferson	E. L. Baxter, 306 West Jefferson	Mouse Home; 2d & 4th Mon.
(1)368	Indianapolis, Ind.	B. C. Enlow, Belvernon, Pa.	B. C. Enlow, Belvernon, Pa.	3d and Crest Ave., Charleroi, Pa.; 1st Tues.
(1)369	Vanderbilt, Ky.	Geo. Smith, 611 W. 5th St.	Geo. Smith, 611 W. 5th St.	Labor Temple; Wed.
(m)371	Monessen, Pa.			
(m)372	Bonne, Iowa			

WORKERS AND OPERATORS

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)374	Augusta, Me.	Herbert Dowe, 4 Page St.	Herman Melgs, 45 Pearl St.	Grand Army Hall; 2d Tues.
(m)375	Allentown, Pa.	James C. Wagner, 11 E. Adams St., 16th Ward.	Emil Mattes, 510 E. Court St.	Labor Temple; 1st, 3d Wed.
(m)376	Princeton, Ind.	K. W. Montgomery, 327 W. State	D. M. Stormont, 504 S. Hart St.	Modern Woodmen Hall; 1st Tues.
(m)377	Lynn, Mass.	E. L. Forrest, No. 1 Rhoades Ave.	F. A. Williamson, 37 Beacon Hill Ave.	Carpenters' Hall; 2d, 4th Tues.
379	Charlotte, N. C.	W. H. Fowler, 1004 West 5th St.	W. E. Ledwell, 25 W. 1st St.	C. L. U. Hall; Every Mon.
(f)381	Chicago, Ill.	Jas. McKintry, 210 N. Leaning-ton Ave.	Harry Clauss, 1648 Morse Ave.	165 N. LaSalle St.; 2d, 4th Tues.
(m)382	Columbia, S. C.	L. A. Smith, 1337 Assembly St.	Felix B. Green, 1807 Main St.	1615 Main St.; Tues.
(m)383	Gillespie, Ill.	H. B. Heeren, Gillespie, Ill.	C. E. Edwards, 1002 E. Main St., Staunton, Ill.	
(m)384	Muskogee, Okla.	H. H. Shell, 309 No. 5th St.	A. J. Thomas, Box 954.	Cooperative Hall; 2d, 4th Mon.
(m)385	Marshall, Texas	N. O. Nowlin.	N. O. Nowlin, No. Franklin St.	401 Railway Exchange Bldg.; Every Fri.
(m)388	Palestine, Texas		G. C. Fairfield, 1001 E. Lacy St.	K. of P. Hall; 2d, 3d Fri.
(m)389	Glenn Falls, N. Y.	Raymond Aebel, 12 Jay St.	B. J. Gardephe, 23 New St.	Trades Council Hall; 2nd, 4th Mon.
(m)390	Port Arthur, Texas.	R. G. Gallagher, 1701 7th St.	Geo. T. Dunaway, 932 DeQueen Blvd.	Trades Assembly Hall; 2d Friday. Fulles Cafe; 1st, 2d Wed.
(l)391	Ardmore, Okla.	T. Walcott, 724 4th Ave., S. E.	A. A. Holcomb, 805 B St., N. W.	Carpenters' Hall; 1st, 3d Wed.
(m)392	Troy, N. Y.	W. A. Ryan, 59 Congress St.	I. S. Scott, Young Bldg., State	Labor Temple; 2nd and 4th Thurs.
(l)393	Havre, Mont.	Bryan A. Barickman, Box 479.	Bryan A. Barickman, Box 479.	Havre Hotel; 1st, 3d Wed.
(l)394	Auburn, N. Y.	Geo. Greule, 233 Janet St.	Geo. Greule, 233 Janet St.	Montel's Hall; 2d, 4th Wed.
(cs)396	Boston, Mass.	Arthur Myhrall, 296 River St. Waltham, Mass.	Walter Aylward, 18 Ticknor St., So. Boston, Mass.	Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m)397	Balboa, C. Z., Pan.	J. L. Dyer, Box 145.	G. Edgar Murphy, P. O. Box 281	Balboa Lodge Hall; 2d Tues.
(m)400	Asbury Park, N. J.	F. A. Clayton, 1020 Scwall Ave.	David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Room 32-33, Appleby Bldg., 1st, 3d Fri.
(m)401	Reno, Nevada		Geo. I. James, 919 Jones St.	Labor Headquarters; 1st Thurs.
(l)402	Greenwich, Conn.	Herbert Bennett, Box 497, Harrison, N. Y.	W. D. Peck, 11 Lawrence St.	96 Greenwich Ave.; 2d Fri.
(rr)403	Portsmouth, Ohio	O. H. Kluder, 1516 10th St.	N. L. Boren, 1914 7th St.	Red Men's Hall; Thurs.
(l)405	Cedar Rapids, Ia.	T. D. Phelps, 354 So. 11th St. West.	W. H. Jennings, 1521 E. Avenue East.	Labor Temple; 2d, 4th Wed.
(m)406	Oklmulgee, Okla.	J. R. Welsler, care of L. & H. Elec. Co.	J. R. Welsler, care L. & H. Elec. Co.	Eagles' Hall; 2d, 4th Mon.
(m)408	Missoula, Mont.	B. A. Vickrey, 236 Wash. St.	J. H. Heydort, 701 S. 2d St., W.	E. Main St.; 1st, 3d Fri.
(m)411	Warren, Ohio	C. G. Tyler, 108 Howland Ave.	Geo. J. Henry, 35 1-2 Main St.	Union Savings Trust Bldg.; 1st & 3d Wed.
	412 Shelby Mont.		G. S. Fulton, care The Electric Shop.	
(l)413	Santa Barbara, Calif.	M. R. Martin, 130 West De La Guerrero St.	John Brown, 1306 Morrison Ave.	613½ State St.; Mon.
(rr)414	Macon, Ga.	M. L. Ryan, 1118 Ash St.	J. F. McFarland, 786 Holt Ave.	509 Mulberry St.; 1st, 3d Wed.
(m)415	Cheyenne, Wyo.	C. C. Stocker, 1918 Pioneer Ave.	C. C. Stocker, 1918 Pioneer Ave.	Moulton Electric Co., 2d, 4th Thurs.
(m)416	Bozeman, Mont.	H. Dale Cline, Box 515.	H. Dale Cline, Box 515.	Labor Temple; 1st, 3d Tues.
(m)417	Coffeyville, Kans.	O. Hall, 501 W. 1st St.	A. J. Koehne, 910 W. 10th St.	K. of P. Hall; 1st, 3d Thurs.
(m)418	Pasadena, Calif.	J. A. Barberli, 1450 Locust St.	W. R. Boyles, 1811 Paloma St.	Labor Temple; Fri.
(m)420	Keokuk, Ia.	E. H. Rockefeller, 1618 Carroll	E. H. Rockefeller, 1618 Carroll	619½ Main St.; 1st, 3d Tues.
(m)422	New Phila., Ohio.	Carl Rippel, 248 E. Ray St.	J. D. Crissel, 328 No. 7th St.	Hammond Printing Co.; 1st, 3d Fri.
(rr)423	Moberly, Mo.	Geo. Evans, 214 Walnut St.	J. H. McCallum, 827 Myra St.	Carpenters' Hall; 2d, 4th Wed.
(rr)424	Decatur, Ill.	James Quinn, 2129 E. Prairie St.	S. F. Wolf, 535 E. Olive St.	1164 E. Eldorado St.; 1st, 3d Thurs.
(m)426	Sioux Falls, S. D.	L. Keeter, 1200 E. 9th St.	A. H. Baumgartner, 1408 S. Dakota Ave.	Egan Hall; 1st, 3d Mon.
(l)427	Springfield, Ill.	A. F. Hughes, 1905 So. 19th St.	Fred Volle, 1017 No. 2nd St.	Painters' Hall; 2d, 4th Wed.
(m)428	Bakersfield, Calif.	E. J. Sartley, Box 238.	C. H. Rohrer, Box 238.	Labor Temple; Every Mon.
(m)429	Nashville, Tenn.	F. E. Wheeler, 912 Fatherland	F. E. Wheeler, 912 Fatherland	212½ 8th Ave., N.; Wed.
(l)430	Racine, Wis.	J. E. Raven, 513 S. 8th St.	Otto Rode, 1819 Albert St.	Union Hall; 2d, 4th Wed.
(m)431	Mason City, Ia.	Leo Skyles, 423 2nd St. N. E.	L. R. Batchelor, 924 N. Delaware Ave.	Labor Temple; 2d, 4th Tues.
(m)432	Bucyrus, Ohio	Chas. Larcamp, East Charles St.	Frederick Baehr, 1112 E. Warren St.	Trades and Labor Hall; 1st, 3d Mon.
(m)434	Douglas, Ariz.	J. C. McCunniff, 1021 B. Ave.	J. F. Johnson, Box 221.	Union Hall; 2d, 4th Fri.
(m)435	Winnipeg, Man., Can.	A. Mackey, 577 Pinley St.	J. L. McBride, Labor Temple.	Labor Temple; 1st, 3d Mon.
(m)436	Watervliet, N. Y.		Chas. H. Kiser, 1227 4th Ave.	Maccabee Hall; 3d Sat.
(m)437	Fall River, Mass.	Frank Mullen, 101 Adams St.	James Reynolds, 360 Durfee St.	Firemen's Hall; 2d, 4th Fri.
(l)439	Akron, Ohio		W. O. Fisher, R. F. D. No. 3, Box 135A, South Akron, Ohio.	Central Labor Union Hall; 1st, 3d Thurs.
(m)440	Riverside, Calif.	V. W. Dundas, 293 Locust St.	J. A. King, 262 Bandini St.	Mechanics' Hall; 2d, 4th Fri.
(rr)441	Spokane, Wash.	Ed. Thomas, Pendleton Hotel.	H. F. Conroy, Opportunity, Wash.	Carpenters' Hall; 4th Sun. and 2d Thurs.
(m)442	Sturgeon Falls, Ont., Can.	J. T. Keith, Box 72.	J. H. Gallagher, Box 21.	Orange Hall; 1st & 3d Thurs.
(m)443	Montgomery, Ala.	E. A. Woodworth, P. O. Box 1082	E. A. Woodworth, P. O. Box 1082	18½ N. Perry St.; 3d Thurs.
(m)444	Ponca City, Okla.	C. E. Balcer	Jasper E. Cobb, 1022 S. 4th St.	Labor Temple; Tues.
(l)445	Battle Creek, Mich.	F. Jaehnke, 420 Maple St.	J. H. Scott, R. F. D. 10, Box 51a	Brothers Homes; Alternate Fri.
(m)446	Monroe, La.	J. L. Singhal, 112 Jackson St.	J. L. Singhal, 112 Jackson St.	Central Hall; 2d, 4th Tues.
(m)447	Sandusky, Ohio		Welby Weldman, 1416 Lindsley	Central Labor Hall; 1st, 3d Fri.
(m)449	Pocatello, Idaho.	J. H. Guymon, Box 196.	J. H. Guymon, Box 196.	Eagles' Hall; 2d, 4th Mon.
(to)450	Worcester, Mass.			
(m)452	Gloucester, N. J.	Wm. C. Storm, 1171 Morton St., Camden, N. J.	Thos. R. Dunlevy, 250 Woodlawn Ave., Collingswood, N. J.	Italian Hall; 1st, 3d Fri.
(rr)454	Bluefield, W. Va.	M. B. Parks, P. O. Box 793.	A. B. Woltz, 67 Rogers St.	Moose Hall; 1st, 3d Thurs.
(m)456	New Brunswick, N. J.	W. J. Murray, 318 Woodbridge Ave., Highland Park.	Julius Kampf, 86 Ray St.	340 George St.; 2d, 4th Fri.
(l)457	Altoona, Pa.	H. I. Linderlter, Box 457.	J. C. Hoover, Box 457.	B. of R. T. Home; 1st, 3d Mon.
(m)458	Aberdeen, Wash.	H. A. Trager, Box 91.	R. C. Jordan, P. O. Box 91.	Labor Press; 2d, 4th Wed.
(m)460	Chickasha, Okla.	W. O. Pitchford, care Phillip Electric Co.	B. S. Hakema, 513 Illinois Ave.	Union Labor Hall; 1st, 3d Wed.
(l)461	Aurora, Ill.	Ed. Bach, 59 So. Broadway.	J. L. Quirin, 364 Talma St.	Labor Temple; 1st & 3d Wed.
(rr)462	Waycross, Ga.		M. C. Beverly, 1915 Albany Ave.	Labor Hall; 1st, 3d Mon.
(rr)463	Springfield, Mo.	M. Rupert, 1345 Frisco Ave.	J. W. Dieterman, 835 S. Missouri Ave.	Harmony Hall; 2d, 4th Wed.
(m)465	San Diego, Calif.	C. H. Morris, 1921 "E" St.	Robert Bennett, 2621 Boston Ave.	Labor Temple; 1st, 3d Wed.
(l)466	Charleston, W. Va.	C. T. Haggerty, 1402 Wash. St.	B. Morgan, 405 Ohio Ave.	Masonic Temple; Fri.
(m)467	Miami, Ariz.	F. S. Buck, Box 581.	Emil B. Morf, P. O. Box 581.	Labor Temple; 1st, 3d Thurs.
(rr)468	Van Nest, N. Y.	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slevin, 2436 Lyvere St., Westchester, N. Y.	412 E. 158th St., Bronx, N. Y. C.; 2nd, 4th Thurs.
(l)470	Haverhill, Mass.	Irwin Moore, 450 Main St.	John W. Perry, 33 Pleasant St., Bradford, Mass.	Academy of Music Bldg.; 2d, 4th Fri.
(m)471	Millinocket, Me.	Jos. Nickless, Box 6.	Jos. Nickless, Box 6.	Rush Block; 1st Fri.
(rr)473	Terre Haute, Ind.	A. W. Norwood, 2617 Fenwood Ave.	W. O. Partridge, 2621 Fenwood Ave.	K. of P. Temple; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)474	Memphis, Tenn.	A. R. McFadden, Box 274.	S. D. White, P. O. Box 274.	Italian Hall; 1st, 3d Fri.
(m)476	Saginaw, Mich.	B. W. Allen, Carpenter's Hall, 121 1/2 So. Franklin Ave.	J. McCoy, Carpenter's Hall, 121 1/2 So. Franklin Ave.	Carpenter's Hall; 2d, 4th Fri.
(m)477	San Bernardino, Cal.	J. Wilson, 737 Court St.	J. W. Waits, 379 2nd St.	Labor Temple; Every Thurs.
(1)479	Beaumont, Texas.	Francis T. Johnson, Box 932.	C. A. Wener, Box 932.	Carpenter's Hall; Every Thurs.
(1)481	Indianapolis, Ind.	C. Westenhaver, 41 W. Pearl St.	Charles Bruner, 41 W. Pearl St.	41 West Pearl St.; Wed.
(m)482	Eureka, Calif.	L. E. Starkey, 806 E St.	Henry J. Turnwall, Box 658.	Labor Hall; Tues.
(1)483	Tacoma, Wash.	R. L. Thompson, P. O. Box 302.	H. E. Durant, 5908 So Park Ave.	1117 1/2 Tacoma Ave.; 1st, 3d Mon.
(1)485	Rock Island, Ill.	M. G. Welch, 1719 7th St.	Lloyd Levee, 2531 8th Ave.	Industrial Home Bldg.; 1st, 3d Fri.
(tr)487	Hannibal, Mo.	W. T. McArthur, 313 1/2 St.	Chas. Pageston, 201 S. 8th	Plades & Labor Assembly Hall; 2d Fri.
(m)488	Bridgeport, Conn.	Jas. Montem, 433 John St.	Chas. Kelly, 350 Comm. Ave.	Plumbers' Hall; 1st, 3d Mon.
(1)490	Centralia, Ill.	Gauden Freeman, 1023 Dover St.	Lee Allyn, 538 S. Syracuse St.	Carpenter's Hall; 3d Mon.
(1)492	Montreal, Que., Can.	J. T. Sauer, 67 Inspector St.	Chas. Hadgkiss, 438 Rivie Ave.	117 Ontario St. E.; 2d, 4th Wed.
(1)493	Johnstown, Pa.	Thos. Byers, 339 Walnut St.	Jas. Fetteiman, 472 Edith Ave.	Franklin Bldg.; Tues.
(1)494	Milwaukee, Wis.	E. B. Broetler, 183 Burleigh St.	Chas. Hansen, 802 69th Ave.	Electrical Workers' Hall; Fri.
(1)500	San Antonio, Texas.	L. C. Mathis, 406 Pacific Ave.	C. P. Townsend, 1316 Ave. "B"	Trades Council Hall; 1st, 3rd Thurs.
(m)501	Yonkers, N. Y.	H. Wildberger, 119 S. High St.	Henry Strub, 15 Fenwick Ave.	Labor Lyceum; 1st Fri.
(f)503	Boston, Mass.	Geo. Mooney, 276 Bunker Hill St., Charleston, Mass.	R. Catelain, 13 Anderson St.	395 Wash. St.; 2d, 4th Fri.
(m)504	Meadville, Pa.	R. O. Perry, Penn Ave., Kerrtown, Pa.	S. H. Wasson, 563 Green St.	Central Labor Hall; 2d, 4th Wed.
(m)506	Chicago Ill's, Ill.	Otto Koehler, 1543 Aberdeen St.	F. E. Martin, 204 W. 14th St.	Moose Hall; 1st Mon.
(m)508	Savannah, Ga.	J. T. Hill, 235 Drayton St.	W. H. Strippy, 827 W. 37th St.	DeKalb Hall; 2d & 4th Fri.
(m)509	Lockport, N. Y.	I. A. Nerber, 41 Beattie Ave.	Albert Rothmeier, 131 Lock St.	
(1)510	Galveston, Texas.	Frank McKee, 1917 21st St.	G. Simpson, 1501 16th St.	Ave. C; 1st and 3d Thurs.
(tr)511	Topeka, Kans.	Chas. G. Sheetz, 2015 Lincoln St.	G. L. Stitt, 313 Lake St.	418 Kansas Ave.; 1st, 3d Thurs.
(m)513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	J. B. Noss, Box 281.	Natl. Bank Bldg.; 1st, 3d Fri.
(1)514	Detroit, Mich.	Fred Robbins, Manistique Ave.	G. A. Hall, 266 Edmund Place.	55 Adelaide; Every Fri.
(f)515	Newport News, Va.	W. E. Brinson, 426 Newport News Ave., Hampton, Va.	C. B. Dresser, Willow St., Hampton, Va.	Greble Hall, Hampton, 1st, 3d Tues.
(m)517	Astoria, Oreg.	H. W. Dabbs, 75 W. Exchange	John S. Anderson, P. O. Box 113.	Carpenter Hall, 1st, 3d Wed.
(m)518	Meridian, Miss.	W. B. McGee, 1101 20th Ave.	W. B. McGee, 1101 20th Ave.	Pyranan Castle; 1st, 3d Fri.
(m)520	Austin, Texas.	R. E. Paellin, 609 West Lynn	Wm. H. Boerner, P. O. Box 583	Labor Temple; 1st Wed.
(m)521	Greeley, Colo.	F. Loggren, Box 110.	Amey Hornmuth, Box 1005.	325 8th Ave.; 2d, 1st Mon.
(m)522	Lawrence, Mass.	Fred. S. Powers, 133 Bailey St.	James H. Merrick, 400 No. Main, Andover, Mass.	Lincoln Hall; 2d, 4th Thurs.
(1)526	Watsonville, Calif.	Geo. A. Dehlfesen, 210 E. 5th St.	Geo. A. Dehlfesen, 210 E. 5th	Palajo Valley Bank Bldg.; Every Fri.
(m)527	Galveston, Texas.	F. L. Wilson.	Joe Carlin, 4014 Ave. "L".	309 1/2 Tremont; 2d, 4th Fri.
(m)528	Milwaukee, Wis.	Joe Schimmel, 1913 Franklin St.	Jas. Hagerman, 619 Linnus St.	3d Res. Ave.; 2d Thurs.
(tr)529	Plattsburg, N. Y.	Griffith H. Morris, 45 1/2 Champlain St.	Arthur G. Norquist, 2204 Willow St.	Trades Assembly Hall; Wed.
(m)531	Daytona Fla.	G. A. Long, Box 803	Carl Wetherell, Box 96.	Carpenters' Hall; 2d & 4th Thurs.
(m)532	Billings, Mont.	F. F. Rember, 107 No. 33rd St.	W. T. Gates, Box 616.	Choks and Walters Hall; 1st Wed.
(tr)533	Proctor, Minn.		W. H. Koch, 2625 W. 1st St., Duluth, Minn.	Odd Fellows Hall; 2d, 4th Mon.
(1)535	Evansville, Ind.	James Robinson, 1310 Harrett St.	Roy Judd, 1209 No. Rowley St.	Electrical Workers' Hall; Every Fri.
(1)538	Schenectady, N. Y.	Jos. Way, 1626 Union St.	Thomas Bourke, 395 Carrie St.	258 State St.; 1st, 3d Sat.
(es)537	San Francisco, Calif.	D. C. Wallace, 875 Arlington St., Oakland, Calif.	F. Dungan, 6 Ford St.	Room 234, Pacific Bldg.; 1st Mon.
(1)538	Danville, Ill.	T. B. Sheppard, 129 No. Franklin St.	R. Bleucker, 842 Commercial.	Trades and Labor Council; 1st, 3d Tues.
(m)539	Port Huron, Mich.	Clarence A. Phillippp, 945 Crescent Place.	Arthur G. Norquist, 2204 Willow St.	Trades Labor Hall; 2d, 4th Thurs.
(1)540	Canton, Ohio	H. C. Hinds, 2818 9th St., S. W.	J. McMurray, 911 3rd St., S. W.	116 Market Ave., S.; Fri.
544	Tornell, N. Y.	George Wandell, 59 John St.	L. W. Fritz, 80 Bennett St.	Machinists Hall; every Wed.
(tr)546	Huntington, W. Va.	I. R. Diehl, 2534 1st Ave.	W. O. Bradley, 2124 10th Ave.	Carpenters' Hall; 2d, 4th Wed.
(m)552	Levittown, Mont.	J. G. Dixon, 706 Idaho St.	J. G. Dixon, 706 Idaho St.	Carpenters' Hall; 1st, 3d Wed.
(es)556	Walla Walla, Wash.	A. La Daurier, Box 741.	F. C. Donald, Box 741.	Labor Temple; 1st, 3d Tues.
(tr)557	Minot, N. Dak.	Chas. Stevens, Box 503.	Chas. Stevens, Box 503.	Basement, Sons Norway Hall; 1st Thurs.
(m)558	Fluence, Ala.	T. J. Parnell, 123 Meridian St.	C. E. Anderson, Box 353.	Carpenters' Hall; 1st, 3d Thurs.
(1)560	Pasadena, Calif.	E. L. Shradar, 390 Crosby St.	T. C. Wilson, 61 Calaveras St.	Labor Temple; Thurs.
(tr)561	Montreal, Que., Can.	L. A. McEwan, 1121 B. Wellington St., Verdun, P. Q.	A. L. Taylor, Lorrain Ave., Ottawa Park, N.	592 Union Ave.; 1st, 3d Wed.
(m)563	Marion, Ind.	C. H. Townsend, 452 No. Washington St.	C. H. Townsend, 452 No. Washington St.	Trades Council Hall; 2d, 4th Thurs.
(m)564	Richmond, Ind.	Harold Salkers, 2116 No. F St.	Walter Jellison, Genneth Theatre Plats.	T. M. A. Hall; 2d, 4th Mon.
(m)566	Roanoke, Va.	H. A. Price, E. Radford, Va.	P. E. Moses, P. O. Box 404, Salem, Va.	Labor Hall; Tues.
(1)567	Portland, Me.	Philip V. Libby, Cornell St., So. Portland	C. Arthur Smith, 15 Elm St., So. Portland, Maine	514 Congress St.; Every Monday.
(1)568	Montreal, Que., Can.	E. Remillard, 111 Stanley St.	F. Grifford, 417 Ontario St., E.	417 Ont. St. E.; 1st, 2d Mon.
(1)569	San Diego, Calif.	W. S. Rainey, 4960 Narragansett, Ocean Beach, Calif.	G. W. Adams, 1027 21st St.	Labor Temple; Every Thurs.
(m)570	Tucson, Ariz.	M. C. Helleman, Zuni Apt. Z. O. E., E 3rd St.	E. C. Russell, Box 601.	Labor Temple; 1st & 3d Sundays.
(m)571	McGill, Nevada.	John Phillips, Box 243.	G. E. Wickberg, Box 327.	Cypress Hall; 4th Mon.
(1)572	Regina, Sask., Can.	Jas. R. Peacock, 2240 Pasqua.	W. J. Willis, 1947 Ritalack St.	Trades Hall, Oiler St.; 3rd Wed.
(1)573	Warren, O.	W. P. Barro, West Market St.	Forrest Smith, 25 Main St.	Blair, Trades Hall; 2nd, 4th Fri.
(m)574	Bremerton, Wash.	G. L. Clark, 215 2nd St.	J. Van Ruzema, 214 9th St.	Labor Temple; 2d, 4th Tues.
(m)575	Portsmouth, Ohio	Gordon Werman, 1327 Center St.	S. N. Evans, 305 8th St.	Plumbers' Hall; 1st, 4th Fri.
(1)578	Hankensack, N. J.	Geo. Benz, 279 Green Ave., Lyndhurst, N. J.	P. W. DuBois, 43 6th St., Ridgefield Park, N. J.	Junior Order Hall; 1st, 3d Mon.
(m)580	Olympia, Wash.	W. R. Peters, 1610 Blislaw Ave.	Garnett Gurnee, 9 Spring Place.	116 E. 4th St.; 2d, 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains.	W. R. Peters, 1610 Blislaw Ave.	Ellis' Hall; 1st, 3d Tues.
(1)583	El Paso, Texas.	W. Stevenson, Labor Temple.	L. J. Reynolds, 1126 E. San Antonio St.	Labor Temple; Every Thurs.
(1)584	Tulsa, Okla.	S. D. Griffing, 2812 E. 3rd St., Route No. 7.	D. Gadholis, 1528 N. Boston St.	Carpenters' Hall; Every Friday.
(1)585	El Paso, Texas.	Chas. Murray, Box 1316	Clard Blair, Box 1316	Labor Hall; Every Fri.
(1)587	Pottsville, Pa.	John Bilschler, 200 Peacock St.	Ira J. Hassler, 508 Parkway S.	Center and Arch St.; 1st, 3d Tues.
(1)588	Lowell, Mass.	Joseph C. Tapp, 60 Crawford St.	Alvan P. Sisk, 69 27th Ave.	L. O. O. P. Bldg.; Every Friday.
(1)589	New London, Conn.	W. E. Dray, 63 Lewis St.	F. C. Reardon, 22 Centre St.	Machinist Hall; 1st, 3d Mon.
(1)591	Stockton, Calif.	C. S. Rose, 107 W. Parker.	W. R. Gregory, 1017 S. Sutter.	216 E. Market; Mon.
(f)592	Kansas City, Mo.	W. A. Mills, 720 Troost St.	E. G. Hagstrom, 1210 West 41st	Labor Temple, 14th and Woodland; 1st, 3d Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)594	Dunkirk, N. Y.	Paul C. Kittell, 1 Canadway St.	C. R. Harris, 57 W. 3d St.	W. Main St.; 1st, 3d Tues.
(m)594	Santa Rosa, Calif.	Walter Stracke, Box 437.	Rex Harris, Box 437.	Germania Hall; 2nd, 4th Fri.
(l)595	Oakland, Calif.	Gene Gallac, Hotel Royal.	L. E. Poillard, 1635 92nd Ave.	1918 Grove St.; Every Wed.
(l)598	Clarksburg, W. Va.	C. H. Baltzley, 602 Moore St.	D. M. Ressler, 99 Demham St.	Robinson Bldg.; Thurs.
(m)599	Iowa City, Ia.	F. E. Vaughn, 1016 Iowa Ave.	G. F. Ramsey, 624 S. Lucas St.	Eagles Hall; 2nd, 4th Tues.
(l)601	Champaign, Ill.	R. E. Kuster, 1211 W. Park St., Urbana, Ill.	J. C. Adams, 1706 Glenn Park Drive, Champaign, Ill.	Room 209, Labor Hall; 3d Fri.
(m)602	Amarillo, Texas	M. C. Apel, 805 Buchanan St.	S. V. Hopper, 2009 Taylor St.	I. O. O. F. Hall; 2d, 4th Thurs.
(m)603	Spokane, Wash.	M. W. McKeen, Ridge Ave.	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(tr)608	Fort Wayne, Ind.	O. Miller, 1011 Erie St.	O. L. Markey, 1045 Delaware Ave.	Apprentice Hall; 2d, 4th Wed.
(l)609	Spokane, Wash.	Glenn Merrill, 517 No. 1st St.	E. Christosh, Box 1777.	Carpenters' Hall; last Thurs.
(m)610	Marshalltown, Ia.	Wm. Shephard, General Delivery.	Jas. H. Johnson, 311 So. 5th St.	Labor Hall; 1st Sun.
(m)611	Albuquerque, N. M.	J. A. Baumont, 112 Trinity Ave.	W. E. Bueche, Box 244.	Painters Hall; 1st Wed.
(l)613	Atlanta, Ga.	George Le Cans	W. P. Weir, 560 Central Ave.	Labor Temple; Fri.
(l)614	San Rafael, Calif.	R. Midgley, Menlo Park, Calif.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m)617	San Mateo, Calif.		A. E. Midgley, 311 Guinda St. Palo Alto, Calif.	B. T. C. Hall; 1st, 3d Tues.
(l)619	Hot Springs, Ark.		J. L. Dais, 325 Laurel St.	Carpenter Hall; 1st, 3d Wed.
(m)620	Sheboygan, Wis.	T. E. MacDonald, 821 Oakland Ave.	Gerhart Fedler, 1425 N. 7th St.	Labor Hall; 1st, 3d Wed.
(s)622	Lynn, Mass.	Jas. Sherman, Box 248.	Chas. D. Keavery, Box 248.	767 1/2 Western Ave., 2d, 4th Mon.
(l)623	Butte, Mont.	J. Dougherty, Box 141.	A. A. Sunderberg, Box 141.	Cooks' & Waiters' Hall; 2nd, 4th Tues.
(l)625	Lorain, N. S., Can.	W. Donnelly, 7 Annandale St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m)627	Holland, Ohio	Lester Kress, 323 7th St.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(tr)628	Wilmington, Del.	Harry Ringler, 1022 W. 3d St.	A. Ainsworth, 2202 W. 6th St.	Labor Temple; 1st, 3d Tues.
(m)629	Moneton, N. B., C.	Walter H. Stratton, 79 Fleet St.	R. Robinson, Sunny Brae, West Co.	Labor Hall; 2d Mon.
(m)630	Lethbridge, Alta., C.	Leo Wadden, Box 474.	Leo Wadden, P. O. Box 474.	4th St., S.; Last Wed.
(l)631	Newburgh, N. Y.	Fred Scott, R.F.D. No. 1, 5th Ave.	Leslie Weaver, 140 Lander St.	Labor Temple; 2d, 4th Mon.
(l)635	Davenport, Iowa.	A. Andersen, 121 West 8th St.	L. P. Creeculus, 1927 College Ave.	Turner Hall; 2d, 4th Fri.
(l)636	Toronto, Ont., Can.	M. Beatty, 1025 Simcox Ave.	J. Brown, 325 Ossington Ave.	Labor Temple;
(p)638	Centralia, Ill.	C. A. Rushland, Box 186, Water-town, Ill.	E. Adams, 699 W. 4th St.	Miners' Hall; 2d, 4th Fri.
(tr)641	Silvis, Ill.		F. D. Miller, Room 206, Kneberg Bldg., Moline, Ill.	Industrial Hall, Moline, Ill.; 2d Wed.
(m)642	Meriden, Conn.	H. Geis, 63 Lindsley Ave.	E. D. Lancraft, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m)646	Sheridan, Wyo.	C. E. Luce, Big Horn, Wyo.	Leo B. Oneyear, 15 No. Sheri-dan Ave.	Labor Temple; 1st, 3d Fri.
(l)647	Schenectady, N. Y.	Edw. Smith, 310 Palise St.	W. A. Briggs, 247 Foster Ave.	258 State St.; 1st Wed.
(m)648	Hamilton, Ohio	C. S. Bowers, 705 So. 8th St.	J. W. Wilson, 429 Pershing Ave.	Labor Temple; 2d, 4th Wed.
(m)649	Alton, Ill.	C. W. White 26 E. 6th St.	J. Voss, 900 Hawley Ave.	Tophorn Hall; 1st, 3d Fri.
651	Merced, Calif.	F. C. McConnell, Box 324.	W. F. Burke, Care El Captain Electric Co.	
(m)653	Miles City, Mont.	Herbert F. Schulz, 1013 No. Montana Ave.	Jas. P. Welch, P. O. Box 821.	7th and Main St.; 1st, 3d Mon.
(tr)654	Tacoma, Wash.	V. A. Sorenson, 4021 So. 66th St.	C. O. Smith, 1509 E. 68th St., Seattle, Wash.	1117 1/2 Tacoma Ave., Tacoma, Wash.; 1st Wed, 1431 1st Ave., Seattle; 3d Wed.
(l)655	Waterbury, Conn.	Wm. Halbin, 19 Sycamore Lane.	E. B. Chapin, Box 1125.	127 E. Main St.; 1st, 3d Wed.
(e)656	Dunkirk, N. Y.	Chas. Costantino, 330 Deer St.	Chas. Costantino, 330 Deer St.	Machinists' Hall; 4th Sun., 2:30 p. m.
(l)660	Waterbury, Conn.	Martin O'Rourke, 401 Cooke St.	Edw. Conlon, 501 Wilson St.	Building Trades Hall; Every Fri.
(m)661	Hutchinson, Kans.	C. P. Gish, 511 W. 17th St.	A. B. Rutledge, 113 N. Monroe	Labor Hall; 1st, 3d Tues.
(tr)663	Boston, Mass.	Walt H. Chandler, Box 21, N. Billerica, Mass.	C. S. Sevrens, 54 Elm St., Wo-burn, Mass.	Puritan Hall; 3d Thurs.
(m)664	New York, N. Y.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Wm. H. Pinckney, 189 Jackson Ave., Mineola, L. I.	Brooklyn Labor Lye.; 2d, 4th Fri.
(l)666	Richmond, Va.	Will Tompkins, 1717 3rd Ave.	C. J. Alston, 629 N. 33d St.	Labor Temple; 2d, 4th Mon.
(m)668	Lafayette, Ind.	Henry Lammers, 1119 Elizabeth	Wm. Fredricks, 210 S. Salisbury, West Lafayette, Ind.	Labor Temple; 1st, 3d Mon.
(l)669	Springfield, Ohio	Sam Wright, 113 Western Ave.	W. B. Hicks, 339 Oakwood Pl.	Labor Temple; Every Fri.
(m)670	Fargo, N. Dak.	E. E. Pettit, Fargo Plumbing & Heating Co.	S. B. Frankosky, 719 10th St. So.	Labor Temple; 2nd, 4th Tues.
(m)672	Grand Forks, N. Dak.	Ed. Lane, 309 Euclid Ave.	R. L. Joiner, 407 Cherry St.	Union Temple; 2d, 4th Sun.
(m)675	Elizabeth, N. J.	S. J. Martin, 481 Aldene St., Roselle, N. J.	R. D. Lewis, 218 Orchard St.	Building Trades Council; 2d, 4th Thurs.
(m)677	Cristobal, C. Z., Pan.	S. H. Foucher, Cristobal, C. Z.	S. B. Jones, Box 145, Gatun, C. Z., Panama.	Masonic Hall; 1st, 3d Thurs.
(m)679	Grinnell, Iowa	Alex Hunter, 603 2d Ave.	F. L. Rinefort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m)680	Fond du Lac, Wis.	W. J. Mueller, 433 N. Park Ave.	Wm. Lieflander, Box 38.	Trades & Labor Hall; 2d, 4th Tues.
(m)681	Wichita Falls, Tex.	Lee Hudgins.	H. F. Sprinkles, 2000 Buchanan St.	Labor Hall; 2d, 4th Wed.
(m)684	Modesto, Calif.	E. Palmer, 402 Virginia Ave.	N. A. Lambert, 1005 6th St.	Labor Temple; 1st, 3d Wed.
(tr)685	Bloomington, Ill.	E. Moore, 705 N. Mason.	Wm. Rylander, 1507 W. Graham	Odd Fellows Hall; 2d, 4th Mon.
(m)688	Hazleton, Pa.	C. J. Brill, 323 E. Walnut St.	I. Howard Snyder, 561 W. 9th St.	9 East Mine St.; 2d, 4th Fri.
(m)689	Mansfield, Ohio	R. Curry, 98 Lind Ave.	Glenn B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(l)691	Glendale, Calif.	Arthur H. Sellers, 1230 No. Elm Ave.	H. M. Griggs, 1113 E. Wilson	I. O. O. F. Hall; Every Mon.
(m)694	Youngstown, Ohio	C. H. Gardner, 29 Poplar St., Youngstown, Ohio.	S. F. Rogers, 343 Sexton St., Struthers, Ohio.	125 W. Federal St.; 2d, 4th Thurs.
(m)695	St. Joseph, Mo.	Ben Bradford, 1333 So. 17th St.	E. Holman, 2521 Messani St.	Labor Temple Every Thursday.
(l)696	Albany, N. Y.	G. W. Colony, 38 Clinton Ave.	Wm. J. Hannaway, 52 Elizabeth	Labor Temple; 2d, 4th Fri.
(l)697	Gary, Ind.	J. J. Scherer, 14 Condit St., Hammond.	John R. Koble, 1035 E. 47th St.	Gary Labor Temple; 1st, 3d Mon.
(m)698	Jerome, Ariz.	C. W. Wytkoff, Box 1340.	W. H. Johnston, Box 1340.	Hammd' Labor Temple; 2d, 4th Mon.
(m)701	Hinsdale, Ill.	Lee Kline, Naperville, Ill.	B. W. Langkafel, Hinsdale, Ill.	Miller Bldg.; Every Mon.
(m)702	Marion, Ill.	Neal Campbell, 499 Buchanan St.	E. Scott, 208 N. Gardner, W. Frankfort, Ill.	Naperville, Ill.; 2d Fri.
(m)703	Edwardsville, Ill.	Geo. O. Smith, R. R. No. 1.	C. H. Hotz, Postal Tel. Co.	Mystic Workers; 1st, 3d Sun.
(l)704	Dubuque, Ia.	S. E. Disch, E. Dubuque, Ill.	Henry Gobel, 2117 N. Main St.	Main and Vandalla; 2d, 4th Tues.
(m)706	Monmouth, Ill.	Fred Stutsman, 217 W. Detroit Ave.	Jas. E. Ward, 733 E. 11th Ave.	7th and Main; 1st, 3d Tues.
(l)707	Holyoke, Mass.	Chas. E. Hunter, 97 Bowers St.	Arthur Francis, 45 Linden St.	Redmen's Hall; 1st, 3d Mon.
(m)710	Northampton, Mass.	F. Zuyewski, 37 Grant Ave.	Lee Christal, 40 Hamton Ave.	1st National Bank; 1st, 2d Tues.
(m)711	Long Beach, Calif.	W. H. Meyers, Box 207.	H. H. Jackson, Box 207.	Labor Temple; Every Tues.
(l)712	New Brighton, Pa.	Chas. H. May, Box 234, West Bridgewater, Pa.	Chas. H. May, P. O. Box 234, West Bridgewater, Pa.	Painters' Hall; 1st, 3d Mon.
(s)713	Chicago, Ill.	A. Lang, 1433 S. 59th Ave. Cicero, Ill.	H. F. Sieling, 119 S. Throop St.	119 S. Throop St.; 1st, 3d Mon.
(p)715	Kincaid, Ill.	Roy Hawkins, Taylorville, Ill.	Oscar Simon, Box 401.	I. O. O. F. Hall; 2d, 4th Mon.
(l)716	Houston, Texas	I. T. Saunders, 1620 Maud St.	E. Wood, 2014 W. Capitol.	Labor Temple; Every Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(sr)717	Boston, Mass.	D. Butori	Jas. J. Tierney, 92 Wenham St., Jamaica Plain, Mass.	987 Wash St.; 1st 3d Tues.
(r)719	Manchester, N. H.	E. V. Fitzpatrick, 175 Maple St.	F. L. Evans, 599 Hanover St.	895 Elm St.; 2d, 4th Wed.
(rr)720	Candlen, N. J.	E. Sontgen, 416 Royden St.	E. E. Cooper, P. O. Box 47, Palmyra, N. J.	"Workmen's Circle"; 2nd, 4th Fri.
(rr)722	Portland, N. Y.	D. Baughman, 2925 Courtland Ave.	Jerry Hartnett, Box 298	Whitney Bldg.; 3d Monday.
(r)723	Fort Wayne, Ind.	D. Baughman, 2925 Courtland Ave.	R. E. Deel, 1917 Lucee St.	Painters' Hall; Every Fri.
(r)725	Terre Haute, Ind.	P. A. Hall, 1837 S. 8th St.	A. C. Murelock, 2229 5th Ave.	C. L. U. Hall; 1st, 3d Mon.
(m)729	Punxsutawney, Pa.	Dwight Adams, R. F. D. No. 2, Box 10	Forrest Elder, R. F. D. No. 2, Box 10	I. O. O. F. Bldg.; 2d, 4th Fri.
(m)731	Int. Falls, Minn.	E. R. Walsh, 499 5th St.	E. R. Walsh, 499 5th St.	City Hall; 1st Tues.
(rr)732	Portsmouth, Va.	L. Ziegenhain, 424 Nelson St.	J. W. Buttel, 1531 Laurel Ave.	Home of Labor, Inc.; 1st, 3d Wed.
(rr)733	Altoona, Pa.	O. R. McConahey, Station No. 13	Louis A. Lammie, 332 21th Ave.	C. L. W. Hall; 1st, 3d Fri.
(m)734	Norfolk, Va.	Jerome E. Hawkins, 431 Wright St., Portsmouth, Va.	J. P. Cherry, 399 Poole St.	Old Fellows Hall; 1st & 3d Thurs.
(m)735	Burlington, Ia.	W. F. Wales, 814 N. 9th St.	R. E. Pierce, 1297 S. 4th St.	Labor Hall; 2d, 4th Thurs.
(m)738	Orange, Texas	E. L. Spaugb, Box 204	E. L. Spaugb, Box 204	Moose Hall; 2d, 4th Fri.
(r)740	Wilkes-Barre, Pa.	James J. Loftus, 598 Montgomery Ave., West Pittston, Pa.	Wm. Thirlwall, care of Mr. Rice, 191 E. Market St.	Simon Long Bldg.; Tues.
(rr)741	Scranton, Pa.	Robt. Anderson, 123 Belmont Ter.	W. D. Jackson, 529 Pleasant Ave.	Eagles Hall; 2d & 4th Fri.
(rr)742	New York, N. Y.	R. J. O'Keefe, 372 13th Ave., Astoria, L. I.	V. J. La Noce, 88 St. Nicholas Ave.	Kleefeld's Hall; 1st, 3d Wed.
(m)743	Reading, Pa.	Leon Bush, 223 Moss St.	Walter Diehl, 221 No. Front St.	Reed and Court Sts.; Mon.
(rr)744	New York, N. Y.	J. J. O'Neill, 91 Monroe St., Winfield, L. I.	Wm. Gleason, 212 W. 17th St.	Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
(rr)750	Pittsburgh, Pa.	J. J. O'Hara, 3359 Webster Ave.	O. Bendorf, Box 366, Pitcairn, Pa.	Labor Temple; 1st, 3d Thurs.
(m)751	Little Falls, N. Y.	Burney Blak, 29 Hancock St.		Trades Assembly Hall; 1st, 3d Tues.
(rr)752	Jersey City, N. J.	Herman Helsen, 32 E. Maurice St.	Geo. Weierich, 29 Sterling St., East Orange, N. J.	2919 Boulevard St.; 1st, 3d Mon.
(rr)754	Sayre, Pa.	W. Ford Bosworth, Chemung, N. Y.	Thomas Crawford, 317 S. Wilbur Ave.	Redmen's Hall; 2d, 4th Tues.
(r)755	Clarksburg, W. Va.	Geo. B. Shawver, Route No. 1, Weston, W. Va.	Chas. C. Drummond, Box 124, Hepzibah, W. Va.	Williams Hall; 2d, 4th Mon.
(m)756	Fairmont, W. Va.	Wm. Henke, Box 596, Riverville, W. Va.	H. Manley, 21 Fairmont Ave.	Labor Hall; Mon.
(rr)757	Joliet, Ill.	Fred Nichols, No. Raymer Ave.	H. C. Kueffner, 910 So. Joliet Alpine Hall, Joliet, Ill.	1st Wednesday.
(m)758	Hagerstown, Md.	Clyde Anders, 621 N. Mulberry St.	Karl L. Barr, 629 No. Mulberry St.	Young Hall; 2d, 4th Mon.
(m)760	Knoxville, Tenn.	A. S. Bradley, 422 Richard St.		Central Labor Hall; 2d Fri.
(m)762	Ashtabula, Ohio	Geo. Vian, 77 Main St.	C. J. Clark, 414 Madison	Kritz Hall; 2nd, 4th Wed.
(r)763	Omaha, Nebr.	C. L. Gustafson, 2202 1/2 S. 16th St.	H. G. Durham, 222 N. 25th	Labor Temple; Wed.
(rr)764	Denver, Colo.	L. A. Johnson, 3120 S. Lincoln St.	Harry Kelly, 4576 Tennyson St.	1737 Champa St.; 2d & 4th Wed.
(m)765	Visalia, Calif.	F. L. Esting, Box 896		Labor Temple; Wed.
(m)767	Helper, Utah	E. B. Hofma, Box 423	E. B. Hofma, Box 423	City Hall; 1st, 3d Sun.
(rr)770	Albany, N. Y.	Frank Clare, 625 2nd St.	H. Beardsley, 582 3d St.	Carman Hall; 4th Thurs.
(r)771	Richmond, Va.	I. Stewart, 519 Gladstone Ave.	A. L. Holladay, 1190 Semmes St.	Pythian Bldg.; 2d, 4th Thurs.
(rr)774	Cincinnati, Ohio	Edw. Strohmater, 2901 Vine St.	A. Sacks, 521 Douglas Ave.	61 Pitt St. E.; 2d, 4th Thurs.
(rr)776	Providence, R. I.	J. J. Dooriss, 300 Charles St.	R. B. O'Sullivan, 41 Herschel St.	98 Weybossett St.; 2d, 4th Wed.
(rr)779	Chicago, Ill.		B. J. Lindsay, 3207 Washington Blvd.	
(rr)784	Indianapolis, Ind.	W. L. Harrison, 1515 W. 27th St.	F. J. Lancaster, 41 N. Eldwood Ave.	233 Hume Mansur Bldg.; 2d, 4th Wed.
(m)786	St. Augustine, Fla.	Geo. Osgood, 30 Grove Ave.	W. L. Wiler, 19 Rhode Ave.	30 Grove Ave.; Last Wednesday.
(rr)791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway.	L. E. Hagan, 3923 So. First St.	Labor Temple; 1st, 3d Thurs.
(rr)793	Chicago, Ill.	H. D. Parker, 5422 Indian Ave.	L. La Point, 4504 So. Wells St.	5136 Wentworth Ave.; 2d, 4th Thurs.
(rr)794	Chicago, Ill.	J. F. Corrigan, 7034 S. Troop St.	Dan Dubillies, 7436 Kimbark Ave.	1215 Hall; 2d, 4th Tues.
(rr)795	Chicago, Ill.	M. Prendergast, 214 W. Garfield Blvd.	M. Prendergast, 214 W. Garfield Blvd.	Colonial Hall; 1st, 3d Thurs.
(rr)796	Aurora, Ill.		E. A. Collins, 364 Linden Ave.	Dillenburg Hall; 2d Mon.
(rr)797	Chicago, Ill.	H. Gantz, 6915 Justine St.	L. B. Greenawalt, 8129 So. Saganon St.	Hopkins Hall; 2d, 4th Fri.
(rr)798	Chicago, Ill.	Floyd E. Mitchell, 8637 S. Loomis St.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	Central Park Hall; 3d Wed.
(rr)799	Kansas City, Kans.	F. L. Harvis, Y. M. C. A., Kansas City, Kans.	John Flynn, 1118 S. 26th St., Kansas City, Kans.	Fireman Hall; 1st, 3d Mon.
(rr)801	Grand Rapids, Mich.	Chas. Willoughby, 1252 Terrace Ave.	M. L. Finn, 159 Carrier St.	E. Campan Hall; 1st, 3d Tues.
(m)802	Moose Jaw, Sask. Can.	H. Murphy, 358 Stadacona St., West Moose Jaw.	H. Murphy, 358 Stadacona St., West Moose Jaw.	Labor Hall; 2d Wed.
(rr)803	New Haven, Conn.	Fred Grube, 467 Blatchley Ave.	Frank Thumann, 27 Pond Lily Ave.	Trades Council Hall; 3d Mon.
(rr)805	Sedalia, Mo.	T. J. Comer, 699 S. Lafayette	Jos. Latham, 1166 So. Missouri House.	Labor Temple; 1st, 3d Wed.
(m)808	Alliance, Ohio	John Boren	E. H. Masters, City Market	Maccabee Hall; Thurs.
(rr)809	Oelwein, Iowa	R. L. Brady, 219 3rd Ave. No.	R. L. Brady, 219 2nd Ave. No.	Labor Hall; 4th Mon.
(rr)811	Lenoir City, Tenn.	E. S. Volles, P. O. Box 353	Jas. R. Ward, P. O. Box 397	Union Hall; 2d, 4th Thurs.
(rr)812	Little Rock, Ark.	T. J. Tolliver, care Home Electric Co., 311 Main St., No. Little Rock, Ark.	R. N. Pedrick, 817 Olive St., No. Little Rock, Ark.	Strike Hdqts.; Every Thurs.
(rr)814	Havelock, Nebr.	James L. Maxwell, P. O. Box 374	James L. Maxwell, Box 374	Labor Temple; 3d Tues.
(rr)817	New York, N. Y.	Wm. C. Armstrong, 2152 Crutena Ave.	C. H. DeSanto, 533 Tinton Ave., C. H. Odell, 15 Gates Ave.	111 E. 125th St.; 1st, 3d Tues.
(rr)819	Salamanca, N. Y.	John E. Fitzgerald, 81 Wilson St.		Carpenters' Hall; 2d Sat.
(rr)823	New Orleans, La.	C. F. Merriman, 3524 Cleveland	A. J. Tomasovich, 717 S. Clark	822 Union St.; 1st, 3d Tues.
(rr)824	Middletown, N. Y.	Russell B. Lebau, 424 North St.	Lloyd E. Lawrence, 87 Watkins	Guthrie Bldg.; 4th Wed.
(r)827	Champaign and Urbana, Ill.	J. L. Morris, 696 So. Randolph, Champaign Ill.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall, Champaign, Ill.; 1st Thurs.
(rr)829	San Bernardino, Calif.	Harry Scheline, 552 14th St.	Thos. J. Casper, Box 42	Labor Temple; Every Fri.
(rr)832	Trenton, Mo.	Richard D. Ridway, 112 W. 7th	B. D. Paris, 808 Halliburton St.	Miners' Hall; 2d Mon.

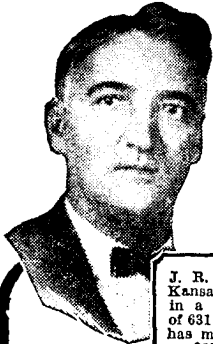
WORKERS AND OPERATORS

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)834	Hoboken, N. J.	Frank Borgmen, 216 Furman Pl., Kingsland, N. J.	Harold Miller, 209 N. 15th Ave. E. Orange, N. J.	107 Washington; 1st, 4th Mon.
(rr)838	Meridian, Miss.	C. N. Holland, 511 40th Ave.	C. N. Holland, 511 40th Ave.	K. of P. Hall; 2d, 4th Wed.
(rr)839	Jersey Shore, Pa.	W. E. Rohlf, 401 Oak St.	C. E. Bassett, 401 Oak St.	K. of C. Hall; 1st, 3d Mon.
(l)840	Geneva, N. Y.	Elmer Switzer, 5 Merrill Ave.	Walt W. Hosking, 209 Pulteney.	Exchange St.; Alternate Fri.
(l)841	Topeka, Kans.	W. H. Rowe, 306 E. 7th St.	R. D. Collins, 712 West First St.	Labor Hall; 2d, 4th Thurs.
(rr)842	Utica, N. Y.	John Matheson, 1904 Storrs Ave.	E. Martz, 26 Foster St., Whitesboro, N. Y.	Labor Temple; 4th Wed.
(rr)847	Kansas City, Kans.	C. A. Victor, 136 Swan St., Chicago	C. A. Victor, 136 Swan St., Chicago, Ill.	Daniels Hall; 2d Sat.
(rr)849	Syracuse, N. Y.	Leo Hosley, Manhattan Hotel	D. E. Passage, 1243 Park St.	Carmen's Hall; 2d & 4th Tues.
(m)853	Brewster, Ohio	C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio	G. Mathals, Box 1	Massillon, Ohio; 4th Mon.
(rr)854	Buffalo, N. Y.	Wm. MacDermott, 11 Huetter St., Riverside Station, Tonawanda, N. Y.	Wm. MacDermott, 11 Huetter St., Riverside Station, Tonawanda, N. Y.	Polish Union Hall; 2d, 4th Wed.
(m)855	Muncie, Ind.	Walter Hayden, 417 W. North St.	R. Tumleson, 315 E. North St.	Building Trades Hall; 1st, 3d Fri.
(rr)857	DuBois, Pa.	Harry M. Allen, 218 W. DuBois Ave.	R. L. Truxal, 12 Third St.	Oriole Hall; 1st, 3d Fri.
(rr)858	Somerset, Ky.	F. P. Owen, 324 High St.	F. P. Owens, 324 High St.	K. of P. Hall; 1st, 3d Wed.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York	Wm. H. Rohrsenn, 1523 Leland Ave., New York, N. Y.	Kleeheid's Hall; 2d, 4th Wed.
(rr)862	Jacksonville, Fla.	C. L. Clyatt, 421 E. 4th St.	J. E. Boss, 25 Ogram St.	Labor Temple; 2d, 4th Tues.
(rr)863	Lafayette, Ind.	Frank P. Clark, 609 Alabama St.	Frank Jones, 1620 N. 16th St.	Foresters' Hall; 1st, 3d Tues.
(rr)864	Jersey City, N. J.	W. Schilling, 112 Diamond Bridge Ave., Hawthorne, N. J.	J. B. Hart, 732 E. 19th St. Paterson, N. J.	Hawkes Hall; 3d Thurs.
(rr)865	Baltimore, Md.	W. S. Peregoy, 1810 Division St.	Robt. Montgomery, 13 W. Randall	Redmen Hall; 2d & 4th Wed.
(rr)867	Detroit, Mich.	Dave McNorgan, 4550 Vancouver Ave.	Wm. Hamilton, 5017 Florida Ave.	25 Aldaede Ave.; 1st Thurs.
(p)868	New Orleans, La.	Thos. Gernon, 5341 Camp St.	Jos. Hefer, 1320 Elysian Fields Ave.	B. K. of A. Home; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	K. McConomy	Columbus Hall; 1st, 3d Thurs.
(rr)870	Cumberland, Md.	Lester P. Bell, 15 Ridgeway Terrace	K. D. Bachman, 262 No. Centre Ave.	Alleghany Trades Council Hall; 1st, 3d Wed.
(m)873	Kokomo, Ind.	Frank Glaze, 1814 So. Buckeye	Herbert Lyons, 211 E. Jefferson	Labor Temple; 1-2-3-4 Fri.
(m)874	Zanesville, Ohio	Robert Clossman, Warwick Ave.	H. Winkelman, 1001 Greenwood Ave.	Labor Hall; 2d, 4th Tues.
(l)875	Washington, Pa.	Francis R. Enoch, 246 E. Prospect Ave.	Wm. H. Tarr, 78 Tyler Ave.	Plumbers' Hall, 1st, 3d Mon.
(rr)882	New Orleans, La.	C. A. O'Neill, 2716 Myrtle St.	G. F. Schenck, 709 Opelousas Ave.	820 Union St.; 1st, 3d Thurs.
(rr)884	Cleburne, Texas	G. W. Miner, 606 S. Robinson	W. G. Howell, P. O. Box 448, Breckenridge, Texas.	Labor Temple; 1st, 3d Tues.
(rr)885	Chicago, Ill.	Wm. Coty, 1521 N. Keating Ave.	Hubert McDonald, 2137 Cortez St.	N. E. Cor. Armitage & Crawford Ave.; 1st Tues.
(rr)886	Minneapolis, Minn.	Carl W. Frank, 2921 18th Ave. So.	Geo. Wicklem, 2921 18th Ave., S.	3212 33d Ave. So.; 1st Fri.
(rr)888	St. Louis, Mo.	Jos. Mueller 2242a Cass Ave.	Henry Meyer, 3922a N. 21st St.	Fraternity Hall; 1st Thurs.
(m)890	Janesville, Wis.	G. A. Donahue, 602 Chestnut St.	Amos Kent, 1308 Blaine Ave.	Labor Hall; 1st, 3d Thurs.
(m)891	Coshocton, Ohio	Jacob Wagner, 1019 Adams St.	Elmer Storer, 713 Pine St.	Trades & Labor Hall; 2d, 4th Tues.
(m)892	Mankato, Minn.	Henry Gantlier, 517 Elm St.	J. R. Hennessey, 224 James Ave.	State Bank; 1st Thursday.
(m)897	Niagara Falls, Ont., Can.	O. Sutton, 111 Welland Ave.	Leo Ryan, 82 Wilmott St.	Bamfield Hall; 2d, 4th Thurs.
(rr)902	St. Paul, Minn.	R. H. Woods, 696 Conway St.	C. J. McGlagon, 400 Dakota Bldg.	New Labor Temple; 1st Tues.
(m)904	Fort Scott, Kans.		O. Lee Talbott, 116 E. Wall St.	Redman Hall; 1st, 3d Mon.
(m)905	Ranger, Texas	E. T. Ferguson, Box 1471	Fred Hughes, Box 1202	Carpenters' Hall; Wed.
(m)910	Watertown, N. Y.	Cecil H. Allen, 620 Frontenac St.	Geo. Dezell, Walden Hotel	Britton Block, Arsenal St.; 1st, 3d Wed.
(rr)912	Collinwood, Ohio	F. N. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland.	Labor Temple; 1st, 3d Mon.
(m)914	Thorald, Ont., Can.	J. Calder	R. L. Bittle, Box 760	Carpenter's Hall; 1st, 3d Fri.
(m)915	Three Rivers, Que., Can.	Geo. Louthood, Cape Madeline, Que., Can., Box 100	H. P. Boyle, Box 100, Cape Madeline, Que.	44 Des Forges St.; 1st, 3d Fri.
(rr)917	Memphis, Tenn.	C. S. Priddy, Box 2016, De Sota Sta.	C. S. Priddy, Box 2016, De Sota Sta.	R. of R. T. Hall; 1st, 3d Fri.
(rr)918	Covington, Ky.	C. H. Christian, 321 Main St., Clifton Heights, Newport, Ky.	D. B. Van Meter, 411 W. 16th St.	I. O. O. F. Hall; 1st & 3d Mon.
(rr)919	Erwin, Tenn.	T. H. Peters, 221 1st St.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.
(m)921	Two Harbors, Minn.	G. Gustafson, Box 132	B. H. Balley, 528 8th Ave.	City Hall; 2d Thurs.
(rr)924	Wheeling, W. Va.		G. T. Liston, Bridgeport, Ohio	1515 Market St.; 2d, 4th Tues.
(m)931	Lake Charles, La.	R. H. Foard, care of J. B. Miles, 924 Ryan St.	C. H. Martin, P. O. Box 131	Rineau Bldg.; 1st, 3d Thurs.
(rr)934	Tucson, Ariz.		W. V. Akers, 112 No. 3rd Ave.	
(m)936	Enid, Okla.	R. D. White, 1303 W. Elm St.	Victor V. Parr, 709 E. Cherokee St.	Trades Council Hall; Thurs.
(rr)937	Richmond, Va.	D. A. Boon, 800 Balnbridge St., So. Richmond, Va.	E. C. Murray, 11 So. Mulberry St.	Labor Temple; 1st, 3d Mon.
(rr)938	Sacramento, Calif.	E. B. Normington, 917½ 16th	J. C. Kendall, 3159 "C" St.	Labor Temple; 2d, 4th Wed.
(m)942	Cisco, Texas		N. C. Fowler, Box 505	K. of P. Hall; Tuesday.
(m)944	Seattle, Wash.	Frank McGovern, 1809½ Howard Ave.	R. Wilbourne, 762 No. 72nd St.	Labor Temple; 1st, 3d Mon.
(m)947	Vincennes, Ind.	Chas. Yockum, 1107 N. 2d St.	C. Prullage, 429 Scott St.	117½ Main; Wednesday.
(m)948	Flint, Mich.	Joseph Devine, 325 Alcee St.	Earl J. Stauffer, Grand Blanc, Mich.	808 So. Saginaw St.; Every Thurs.
(m)953	Eau Claire, Wis.	Percy Gonlette, 317 E. Madison	Wm. Foster, 742 N. Barstow St.	Labor Temple; 1st, 3d Fri.
(rr)954	Houston, Texas	P. Mattoon, 2015½ Elysian St.	Wm. Lodge, 1138 Yale St.	Labor Temple; 2d, 4th Tues.
(m)956	Espanola, Ont., Can.	C. T. Nelder	R. L. Huebner	Community Hall; 1st Mon.
(rr)958	Corning, N. Y.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Hermitage Hall; 1st, 4th Mon.
(rr)962	Readville, Mass.	C. F. Heyn, 181 Milton St., E. Dedham, Mass.	David P. Healey, 555 East 6th St., So. Boston, Mass.	Dudley Opera House, Roxbury Mass.; 1st Monday.
(m)963	Kankakee, Ill.	Harry A. Shekey, 291 So. Chicago Ave.	Earl Harper, 907 S. Osborne Ave.	Labor Hall; last Wed.
(rr)967	Albuquerque, N. M.	Bert H. Brown, 402 S. Edith St.	E. B. Swope, 417 West Fruit Ave.	I. O. O. F. Hall; 1st, 3d Thurs.
(rr)972	Marietta, Ohio	Stanley Carroll, 426 Maple St.	Chas. Davis, 449 Maple St.	Labor Hall; 1st Wed.
(l)973	South Bend, Ind.	Harry Poif, 311 E. Wayne	Harry N. Austin, 1231 Portage Ave.	613 N. Hill; 2d, 4th Fri.
(m)974	Carlinville, Ill.	Lee Gunter, W. 1st South St.	W. E. Bonn, 624 N. Charles St.	Bldg. Trades Hall; 1st, 3d Mon.
(rr)975	Norfolk, Va.	M. F. Harris, 1307 W. 40th St.	W. C. Bolton, 119 West 16th St.	Odd Fellows Hall; 2d, 4th Mon.
(rr)976	Fort Madison, Ia.	E. H. Volton, 1310 Front St.	C. E. Miller, 3133 Cherokee St.	Yeary Hall; 2d, 4th Tues.
(m)978	Elkhart, Ind.	Ralph Waggoner, 1113 Cedar St.	Elmer D. Sellers, 600 Baldwin St.	N. Y. C. Federation Hall; 1st, 3d Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)986	Elmira, N. Y.	V. S. Miller, 723 Seneca Pl.	Wm. Moffat, 824 Cedar St.	Trades Labor Hall; 1st, 3d Fri.
(m)991	Corning, N. Y.	A. E. Kreisshmann, 315 W. 1st	Le Claire Decker, 211 Columbia	C. L. V. Hall; 2d, 4th Wed.
(rr)994	Kansas City, Mo.	Dan Fehrenbach, 4111 Norledge	Dan Fehrenbach, 4111 Norledge	Mo. Pac. R. R. E. Bottom Shop; 1st, 3d Mon.
(m)995	Baton Rouge, La.	M. F. Hall, 628 Mills Ave.	E. J. Bourg, General Delivery	L. O. O. F. Hall; Every Wed.
(m)996	Bradford, Pa.		M. Beyeler, Gen. Del., Decoma Pa.	Labor Temple; 2d, 4th Wed.
(m)997	Shawnee, Okla.	D. E. Barbee, 1001 Hobson St.	R. F. Hamilton, Box 532	Painters Hall; 2d, 4th Fri.
(m)998	Greensboro, N. C.	H. H. Thronton, 614 Julian St.	B. M. Holtman, 621 1-2 So. Elm	H. R. T. Hall; Friday.
(l)1002	Tulsa, Okla.	James Duncan, 2109 E. First St.	O. M. Anderson, 1167 W. 23rd	County Court House; Tuesday.
(rr)1008	Sausalito, Calif.	E. H. Cole, Larkspur, Calif. Box 112	E. C. Alexander, 18 Florida Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(m)1012	Ellensburg, Wash.	W. J. Patterson, 508 No. Pine St.	J. W. Patterson, 508 No. Pine St.	Mouse Hall; 1st, 3d Wed.
(rr)1015	Peoria, Ill.	E. U. Bloompot, 900 Charlotte St. Pekin, Ill.	J. E. Johnson, 211 Easton Ave.	Nichols Hall; Wed.
(rr)1016	Superior, Wis.	Ed. F. Lafferty, P. O. Box 166	Ed. F. Lafferty, P. O. Box 166	Trade Labor Hall; 2nd Tues.
(l)1021	Uniontown, Pa.	Howard House, 151 Grant St.	Owen D. Farr, 164 Mugantown	Paternal Home Bldg.; 2d, 4th Tues.
(rr)1022	Canton, Ohio	Paul Johannung, 1923 5th St., S. E.	Paul Johannung, 1923 5th St., S. E.	307 So. Market Ave.; 2d, 4th Fri.
(rr)1024	Pittsburgh, Pa.	E. A. Fisher, P. O. Box 517, Hazelwood Sta., Pittsburgh, Pa.	P. J. Sheridan, 5167 2nd Ave.	Odd Fellows' Hall; 1st, 3d Fri.
(rr)1025	Cos Cob, Conn.	G. E. Gifford, 14 Cedar St., Port Chester, N. Y.	Harry P. Gaffney, P. O. Box 83	Carpenters Hall; Friday.
(l)1029	Woonsocket, R. I.	Wm. Grady, 141 Cato St.	Ralph Nutting, 131 Lincoln St.	5 S. Main St.; 1st Monday.
(rr)1039	Chicago, Ill.	C. Nelson, 1516 S. Homan Ave.	R. J. Wurfel, 3541 Cottage Grove Ave.	
(mt)1031	Manchester, N. H.	Arthur Greenwood, 52 Cumberland St.	Francis A. Foye, 232 Central St.	Foresters' Hall; 1st, 3rd Thurs.
(rr)1038	Pocatello, Idaho	Tracy Pugmire, 1029 No. Hays	Henry Hohberg, 850 N. 10th St.	Labor Temple, 1st & 3d Thurs.
(l)1036	Jackson, Mich.	D. J. Pierces, Harris St.	H. F. Strobel, 1008 Pigeon St.	Labor Hall; 1st, 3d Thurs.
(l)1037	Winnipeg, Man., Can.	A. A. Miles, 410 Lundsdowne Ave.	J. S. McDonald, 165 James St.	Labor Temple; 2d, 4th Mon.
(m)1042	Sturgis, Mich.		A. R. Farnsley, 203 E. West St.	C. M. Hibbard's; 1st Friday.
(l)1045	Pawhuska, Okla.	Claude Whitlock	Geo. B. Page, Box 552	Labor Hall; Thurs.
(rr)1047	Polio, Ohio	Dexter D. Young, 353 Woodland Ave.	H. G. Densmore, 3225 Cottage Ave.	Labor Temple; 2d, 4th Fri.
(rr)1049	Oil City, Pa.		C. W. Davis, 20 1/2 Home Ave.	Latonka Hall; 1st, 3d Mon.
(m)1054	Salina, Kans.	Geo. J. Lanphere, 116 E. Bond	L. C. Arnold, 409 E. Elm St.	W. V. R. Hall; 2d, 4th Tues.
(m)1055	Wellington, Kan.	Ross Perry, 320 W. 9th St.	L. E. Graves, 720 S. G St.	K. of P. Hall; Thursday.
(m)1057	Woodland, Me.	A. C. Little	F. H. Fountain, Box 459	Opera House Office; 2d, last Tues.
(m)1058	La Porte, Ind.	J. O. Welsler, Gen. Delivery	Roy Woodruff, 217 Brighton St.	City Band Hall; 2d, 4th Thurs.
(rr)1060	Norfolk, Va.		T. P. Phipps, 105 Chesapeake St., Ocean View, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m)1072	Monterey, Calif.	G. Helven, 513 Park St., Pacific Grove, Calif.	I. Belvail, Carmel, Calif.	Bldg. Trds. Tem.; 1st, 3d Mon.
(rr)1086	Tacoma, Wash.	A. S. Wilson, 3415 East L St.	Otis E. Collins, 1703 S. Fifth St.	Labor Temple; 1st Wed.
(rr)1087	Keyser, W. Va.	Geo. W. Mills, Gilmore St.	H. Wells, 228 W. Piedmont St.	Mystic Chair Hall; 2d, 4th Thurs.
(rr)1091	Battle Creek, Mich.	E. Riggs, 368 N. Kendall St.	G. Cummings, 317 W. Van Buren	Members Home; 1st, 3d Fri.
(m)1097	Grand Falls, Newfoundland	A. H. Stevart, 11 Bank Road	D. J. O'Flynn, 3 Station Road	Town Hall; 1st, 3d Mon.
(rr)1098	Childress, Texas		Carl Hudson, Box 125	Labor Hall; 3d Tues.
(m)1099	Oil City, Pa.	Lloyd M. Books, 9 E. 7th St.	P. J. Burke, 540 Phogam St.	Central Labor Hall; 2d, 4th Mon.
(l)1101	Anaheim, Calif.	Geo. L. Stephenson, 140 Princeton Ave., Fullerton, Calif.	Arthur Gowdy, Box 253	Labor Temple; 2d, 4th Tues.
(l)1105	Newark, Ohio	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 610 W. Main St.	Trades Assembly Hall, 1st, 3d Fri.
(m)1106	Wilkes-Barre, Pa.	John Lukish, 444 Miller St., Luzerne Pa.	Wm. Lynne, 21 Tripp St., Forty Port, Pa., Kingston P. O.	24 Simon Long Bldg.; 3d Mon.
(rr)1108	Garrett, Ind.	W. J. Dreher, 403 So. Caven St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 2d Fri.
(m)1110	Livermore Falls, Me.	Frank Scudder, Box 273	Norman Baraby, Box 285	Union Hall; 3rd Wed.
(m)1116	Kingsport, Tenn.	J. D. McCrary, 390 Sullivan St.	J. D. McCrary, 390 Sullivan St.	Nelms Hall; 2d, 4th Mon.
(rr)1118	Ruebec, Can.	Wm. B. Walsh, 5 St. Joachim	Alex Gihbert, 130 1/2 Artillery St.	272 Desjosses St.; 3d Mon.
(rr)1121	Olean, N. Y.	C. Feltenberger, 214 1/2 W. State	Chas. W. Rose, 137 No. 15th St.	Federation Hall; 1st, 3rd Fri.
(m)1122	Lufkin, Texas	M. L. Hand, P. O. Box, 393	M. L. Hand, P. O. Box 393	H. O. F. F. Hall; 2d Sat.
(rr)1125	Connellsville, Pa.	I. W. Lehr, 604 E. Murphy Ave.	J. I. Balsley, 404 E. Crawford Ave.	City Hall; 1st Thurs.
(m)1131	Bloomington, Ind.	C. M. Murphy, 702 West 1st St.	C. V. Pfitcash, 314 S. Walnut St.	Carpenters' Hall; 1st, 3rd Mon.
(rr)1134	Cheyenne, Wyo.	Carl Kelly	Frank Dougherty, Box 953	Labor Temple; 2d Tues.
(m)1135	Newport News, Va.		N. C. Crispe, 4645 Wash. Ave.	Labor Temple; 1st Tues.
(to)1138	Toronto, Ont., Can.		C. L. Smith, 67 McGill St.	
(m)1139	Duncan, Okla.		S. D. Pedigo, Box 811	Security Elec. Shop; Tues.
(l)1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	Woolworth Bldg.; Thursday.
(m)1142	Baltimore, Md.	C. J. Seebach, 2718 Hugo Ave.		1222 St. Paul St.; Last Fri.
(l)1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457	W. L. Massey, Box 1457	United Temple; 2d, 4th Thurs.
(m)1145	Henryetta, Okla.	J. D. Buster	John Hayden	
(m)1147	Wis. Rapids, Wis.	A. Gazeley, 648 8th St., North	Walter Kruger, 323 8th Ave. N.	Union Hall; 2d or 3d Wed.
(m)1151	Orleans, Texas	H. E. Ellis, Mexia, Tex.	J. C. Maves, Box 392, Mexia, Tex.	107 No. McKinney St.; 2d, last Tues.
(m)1153	Tyler, Texas		H. A. Whately, 290 No. Beverly	Labor Temple; 4th Wed.
(l)1154	Santa Monica, Calif.	L. H. Strickland, 1520 Wash. Blvd., Venice, Calif.	Paul C. Lyman, 709 Anacosta Place, Venice, Calif.	Carpenters' Hall; Every Wed.

Organize the industry. It can be done.

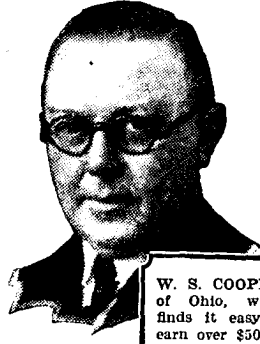
Maintain the working conditions of yourself and fellows by purchasing only union-labeled goods.



J. R. HEAD, of Kansas, who lives in a small town of 631 people. He has made as high as \$69.50 in one day selling Comer A 11 - Weather Coats.



E. A. SWEET, an electrical engineer, is making from \$600 to \$1,200 a month, and works only about four hours a day.



W. S. COOPER, of Ohio, who finds it easy to earn over \$500 a month selling Comer A 11-Weather Coats.

Will You Give Me a Chance to Pay You \$100 a Week?

I want to make an offer whereby you can earn from \$100 to \$1,000 a month, cash. You can be your own boss. You can work just as many hours a day as you please. You can start when you want to and quit when you want to. You don't need experience, and get your money in cash every day when you earn it.

These Are Facts

Does that sound too good to be true? If it does, then let me tell you what J. R. Head did in a small town in Kansas. Head lives in a town of 631 people. He was sick, broke, out of a job. He accepted my offer. I gave him the same chance I am now offering you. At this new work he has made as high as \$69.50 for one day's work.

If that isn't enough, then let me tell you about E. A. Sweet, of Michigan. He was an electrical engineer and didn't know anything about selling. In his first month's spare time he earned \$245. Inside of six months he was making between \$600 and \$1,200 a month.

IMPORTANT NOTICE

The Comer Manufacturing Company is the largest business of its kind in the world. Any man who becomes a representative is assured of fair, square, honest treatment, and will have reason to be proud of his connection with the company.

W. J. McCrary is another man I want to tell you about. His regular job paid him \$2.00 a day, but this wonderful new work has enabled him to make \$9,000 a year. Yes, and right this very minute you are being offered the same proposition that has made these men so successful. Do you want it? Do you want to earn \$40 a day?

A Clean, High-Grade, Dignified Business

Have you ever heard of Comer All-Weather Coats? They are advertised in all the leading magazines. Think of a single coat that can be worn all year round. A good-looking, stylish coat that keeps out wind, rain or snow; a coat that everybody should have, made of fine materials for men, women and children, and sells for less than the price of an ordinary coat.

Now, Comer Coats are not sold in stores. All our orders come through our own representatives. Within the next few months we will pay representatives more than three hundred thousand dollars for sending us orders.

And now I am offering you the chance to become our representative in your territory and get your share of that three hundred thousand dollars. All you do is to take orders. We do the rest. We deliver. We collect, and you get your money the same day you take the order.

You can see how simple it is. We furnish you with a complete outfit, and tell you how to get the business in your territory. We help you to get started. If you send us only three average orders a day, which you can get in an hour or so in the evening, you will make \$100 a week.

Maybe You Are Worth \$1,000 a Month

Well, here is your chance to find out for this is the same proposition that enabled George Garon to make a clear profit of \$40.00 in his

first day's work—the same proposition that gave R. W. Krieger \$20.00 net profit in a half hour. It is the same opportunity that gave A. B. Spencer \$625 cash for one month's spare time.

I need 500 men and women, and I need them right away. If you mail the coupon at the bottom of this ad I will show you the easiest, quickest, simplest plan for making money that you ever heard of. I will send you a complete outfit. I will send you a beautiful style book and samples of cloth. I will tell you where to go, what to say, and how to succeed. Inside of thirty days you can have hundreds of dollars in cash. All you need do today is write your name down below, cut out the coupon and mail it to me at once. You take no risk, you invest no money, and this may be the one outstanding opportunity of your life to earn more money than you ever thought possible.

Find Out NOW!

Remember, it doesn't cost you a penny. You don't agree to anything, and you will have a chance without waiting—without delay and without investment—to go right out and make big money. Do it. Don't wait. Mail the coupon now.

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In addition to your big earnings we offer you a Buick Touring Car without a cent of cost, that you can use to help you in developing this great business. Mail the coupon

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Mail This Special Coupon Now

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Please send me without expense or obligation your special proposition, together with complete outfit and instructions, so I can begin at once to earn money.

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Address _____

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Don't do any more tugging on a die-stock handle than you have to—use a tool that cuts a perfect thread the first time all the time. That means use an

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The Bell Tailors, Dept. 1442, Chicago, Ill., will make a fine tailored to measure suit or overcoat free for one man in each locality who will show and recommend their high grade made-to-measure clothes to a few friends. Simply send them your name and address and they will send you a large assortment of wool samples, style book, self-measuring chart and their free suit offer.—Adv.



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Sell Madison "Better-Made" Shirts, Pajamas, and Nightshirts direct from our factory to wearer. Nationally advertised. Easy to sell. Exclusive patterns. Exceptional values. No experience or capital required. Large steady income assured. Entirely new proposition. WRITE FOR FREE SAMPLES. MADISON SHIRT CO., 603 B'way, N. Y. City

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CLEATS PUT UP 100 IN A PACKAGE

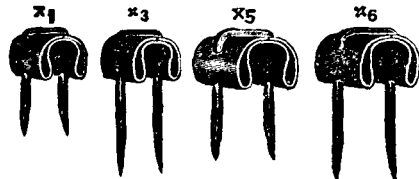
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BLAKE INSULATED STAPLES

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All over the Great West is written in the record of the pioneers who blazed the first trails that guided civilization in its westward march.

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Blazing the Oregon Trail
1804-1805

Fall & Winter 1923-24 Catalogue No. 99
MONTGOMERY WARD & CO.

It is our policy to sell only goods of Ward Quality—the kind of goods that stand inspection and use. So a low price at Montgomery Ward & Co. is always a low price on reliable goods of standard quality.

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Your Order will be Shipped in Less than 48 Hours

Our new perfected system of filling orders is now over a year old.

And our records prove that during the past year nearly all orders were shipped in less than 48 hours.

48 hour service is our promise to you. But we do better than our promise—because a large percentage of our orders are actually shipped within 24 hours.

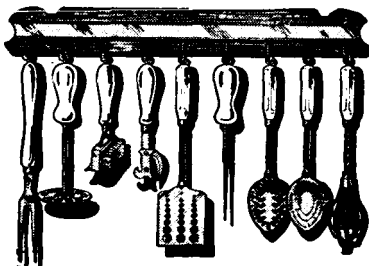
So you can order from Montgomery Ward & Co. and feel sure that nearly every time your order will be shipped in less than 48 hours, and frequently within 24 hours.

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Montgomery Ward & Co.



Wonderful 32-Piece Aluminum Set consists of 2 Bread Pans; Doughnut Cutter; 2 Loose Bottom Jelly Cake Pans; Combination Tea-kettle and Rice Boiler with lid; Saucepan Set with lid; Dipper; Colander; Measuring Cup; Percolator; 2 Pie Pans; Complete Caster Set; Tea or Coffee Strainer; Fry Pan; also cooker set of 6 pieces—makes 11 utensil combinations; Preserving Kettle; Convex Kettle; Combination Cooker; Casserole; Pudding Pan; Tubed Cake Pan; Colander; Roaster; Corn Popper; Steamer Set; Double Boiler.

FREE 10-Piece Kitchen Set
White Enamelled



No Money Down!

Just mail the coupon and we send this 32-Piece Aluminum Cooking Set, and the 10-Piece Kitchen Set Free. When the goods arrive, pay only \$2.00 and small postage charges on the Aluminum Set. Nothing for the Kitchen Set—it is FREE. Use both sets 30 days on Free Trial and if not satisfied send them back and we will refund your money and pay transportation both ways. If you keep them, pay for Aluminum Set, only a little every month.

Complete 32-Piece Aluminum Set and FREE Kitchen Set

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