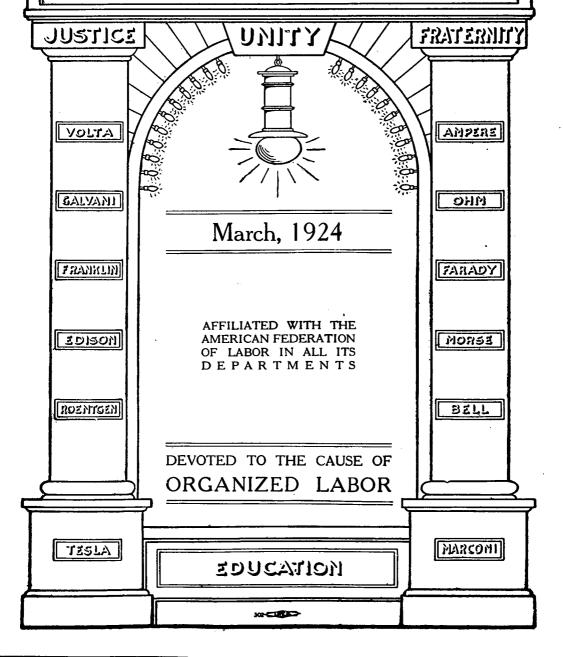
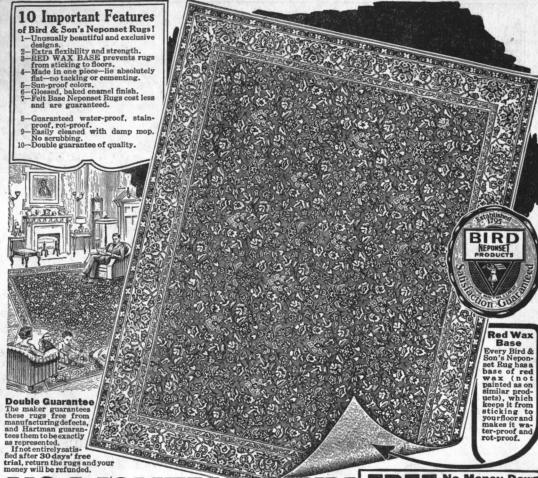
# THE JOURNAL OF ECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS







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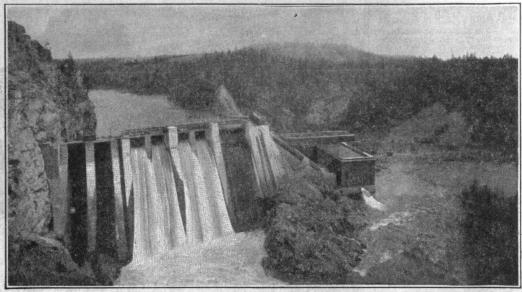
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This No-Money-Down Offer Is Special to Readers of Electrical Workers' Journal—This Issue Only



Every idle stream or waterfall that is put to work, and furnishes light and power to homes and factories many miles away, means a saving in coal and, what is more important, a saving in human energies.

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## GENERAL ELECTRIC

#### OFFICIAL JOURNAL OF THE

## INTERNATIONAL ELECTRICAL WORKERS AND OPERATORS

PUBLISHED MONTHLY

CHAS. P. FORD, Editor, Machinists' Building, Washington, D. C.

This Journal will not be held responsible for views expressed by correspondents.

The first of each month is the closing date; all copy must be in our hands on or before.

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#### Contents

																raze
Second A	nnual	Rep	ort	El	ecti	ical	W	orke	rs'	Ве	nefit	As	soci	atio	n,	
Year	1923															197
Notices																199
Automatic	Acc	elera	tor	s i	for	Dire	ect	Cu	rre	nt	Moto	rs			•	200
Editorial											•					206
In Memor	riam														٠	212
Correspon	dence													•		215
Miscellane	ous															236
Cooperativ	e Nev	vs														239
Local Uni	on Of	ficial	Re	cei	ipts											240
Local Un	ion	Dire	ctoı	y												243

### THE GUSHER

BY COURTERY OF THE AMERICAN FEDERATIONIST



#### THE JOURNAL OF

## ELECTRICAL WORKERS AND OPERATORS

Official Publication of the International Brotherhood of Electrical Workers

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VOL. XXIII

WASHINGTON, D. C., MARCH, 1924

NO. 4

# SECOND ANNUAL REPORT ELECTRICAL WORKERS' BENEFIT ASSOCIATION, YEAR 1923

HE question at times asked by some of our members, "Was it wise for the organized electrical workers to establish their own insurance association?" is fully and absolutely answered, "Yes," by the second annual report printed hereinafter.

"Would it be wise to extend our insurance activities?" This question is before our membership and if any are in doubt, their answer should not be difficult after they read the report. It shows what a large group of men can do by pooling their interests and forming cooperative associations.

The members of the Brotherhood by contributing 3c a day have already created or are in the process of building an estate of \$1,000. For 6c a day, it could be made \$2,000; for 9c a day, \$3,000, and so on. It could be carried out to almost any multiple desired, and the foremost economic authorities claim, and rightly so, that a working man should carry not less than \$10,000 insurance protection.

Ten thousand dollars sounds large and is a large amount of money, but stop and consider how far it will go to support a widow with children to raise and educate. Twenty thousand dollars is much nearer an adequate amount of life insurance protection and the man who fails to properly provide for his family or dependents is nothing short of a selfish individual, providing, of course, he has the means whereby he can do so.

It can no longer be claimed that the workers cannot afford to carry sufficient insurance protection. The organized electrical workers, while not anywhere near adequately insured, have developed a plan that makes adequate insurance possible. All that remains now is for the workers to show a will to have it and to demonstrate that they prefer independence to dependence.

However, men cannot be led faster than they think. It took centuries of slavery and serfdom before the workers of the world would organize to free themselves from their self-appointed owners and masters. Some still remain serfs. It took centuries before they organized for protection and advancement on the industrial field, and while the advantages of organization have been fully demonstrated, God alone knows how long it will take for the mass of people to understand the value of financial organization—how long it will be before the actual wealth producers decide to retain the wealth they create and have it remain their servant instead of becoming their master as at present.

One thing is certain—the day is coming when the worker will use his labor organization as a service institution. It will be his insurance company, his bank, his merchant, his home-builder. The electrical worker has created the idea. We want to retain the leadership and develop this great idea.

It has been stated by some that they "view with alarm the ever-increasing tendency of the International Officers to remove the I. B. E. W. from its foundation of a labor organization and make it a financial institution." Such a statement is barren of truth and too childish to think about, were it not that the same fear is shared by corporate interests; and it is strikingly strange that some members and the great corporations have such mutual fears concerning the future of the I. B. E. W.

However, we care not for the fear or scorn of hostile corporations or the few members with ideas in harmony with those held by our bitterest enemies. What we are concerned about is to bring all the independence and progress possible to those we represent; to make our organization strong, useful and serviceable. The possibilities are only limited by those we serve—the membership. We can only do what your cooperation makes possible.

To what extent will you cooperate?

Receipts from dues during the year \$513,182.70 Receipts from Admission Fees 23,049.00 Interest received on Investments 19,702.96 Profit on Sale of Securities 909.33

Total Cash Receipts\_\_\_\_\_ \$556,843.99

Death Claims Paid.\_\_\_\_ \$211,150.00 Expenses and Refunds (including convention at Montreal)

41,663.13 252,813.15

Increase in assets for the year ... \$304,030.84

The increase in assets is a substantial and handsome one. It amounts to nearly \$1,000 for every working day of the year. The total assets at the end of the year were \$629,061.37. A comparison of the receipts for 1922 and 1923 is here given and will be interesting:

2,436. Certificates were issued to these members who had not previously filled out their insurance cards, giving the necessary information as to age, name of beneficiary, etc.

The most encouraging feature of this report (and no part is discouraging) is the

	1922	1923	Increase	Percentage Increase
Dues	\$251,116.35	\$513,182.60	\$262,066.25	204
Admission Fees	7,772.00	23,049.00	15,277.00	296
Interest	5,742.77	19,702.96	13,960.19	344
Frofit—Sale of Securities	242.11	909.33	667.22	375
Expenses	27,414.55	41,536.25	14,121.70	151
Death Claims	121,625.00	211,150.00	89,525.00	173

This comparison shows that the admission fees during 1923 were almost three times as great as they were during 1922. The interest actually received was more than three times as great in 1923 as in 1922. The interest earned—that is, the interest that was accrued December 31, 1923, but not due, added to the interest actually received—amounted to \$25,602.93.

The interest expected to be earned on all assets in the Mortuary Fund at 4 per cent, which is the rate of interest assumed under the law governing this and similar associations, comes to \$18,255.43. But the interest actually earned was nearly 50 per cent greater than this—that is, \$25,602.93. The ratio of interest earned to interest assumed to be earned was 148 per cent.

The average rate of interest on the total amount invested is 6.001 per cent. This means that during 1924 the interest earnings of the Association will exceed \$3,000 every month, or \$100 every day.

It is gratifying to note that at the end of the year not a single dollar of interest was in arrears on any bond or any mortgage. As some of the real estate interest was due as late as the 26th of December you can understand how prompt all the payments were when on the 31st of December every cent due was in the treasury.

As was confidently predicted by your officers, the amount of money available for expenses during 1923, small as our expense allowance is, exceeded the amount necessary for expenses, and this notwithstanding the fact that the convention was held during 1923 which called for a much larger expenditure.

Out of the savings of expense money, \$1,236.38 was transferred to the Mortuary Fund and a new fund known as the Contingent Reserve Fund was created and \$6,189.85 was put into this fund from the Expense Fund and after these two transfers were made there remained in the Expense Fund on December 31, 1923, \$2,740.02.

During 1923, 10,407 new members were taken into the Association. A total of 4,-366 members lapsed or died.

During the year information cards were received from old members who had not previously made returns to the total of steady and large increase in new members. Since the middle of 1923 1,000 members have been added each and every month.

The total number of deaths occurring during 1923 were 316. During 1922, the death losses were 242. During this past year we paid death losses on one member who was 85 years old; one who was 77 years; one who was 73 years; one who was 72; and one who was 71 years of age. The number of deaths from accidents has decreased this past year and there has been a marked decrease in the number of deaths from tuberculosis. These are two causes of death which can and should be largely decreased by our members in their own interest.

The many great advantages accruing to our members because they wisely decided to handle their own insurance business must be apparent to those who study this report. Our profit on interest alone over the amount at the assumed statutory rate was in excess of \$7,000. This is only one item of clear profit and gain. Had we purchased our insurance protection from any insurance company, it would have cost us at the very least more money than we have paid into our own treasury, and at the end of the year, while the beneficiaries of our members would have received their benefits, there would be no assets remaining in our treasury, but the assets would be in the treasury of the insurance company to be used by organized capital to fight labor on the industrial field. It is therefore with pardonable pride and pleasure that these figures are submitted to our members.

We trust that any members, and there are more than 2,500 of them, who have not yet sent in the information requested regarding their age and beneficiary they wish named in their certificate, will promptly furnish the home office with this information. Each member should have his certificate. It is one of your solid and important assets. Certificates will be issued to any members not now having one just as soon as they furnish us the necessary information.

We trust our members will not forget to explain the great advantages of our own insurance feature to electrical workers who should become members of our organization. It is one of the strong and valuable inducements offered by our organization to those engaged in the electrical industry.

The assets and funds of the Association December 31, 1923, stood as follows:

Cash securities and mortgages held in the Mortuary Fund (only to be used to pay future death losses) ...... \$620,131.50 Cash and securities in Contin-6,189.85

gent Reserve Fund Cash in bank belonging to the Expense Fund

2,740.02

Total assets \$629,061.37

Fraternally submitted,

THE TRUSTEES.

By Jas. P. Noonan, President. CHAS. P. FORD, Secretary.

#### OBITUARY—NYE EMMONS

(From Panama Star and Herald, February 17, 1924)

"Funeral services will be held for Nye Emmons today at 11 a. m., at Ancon Masonic Hall.

"Nye Emmons came to the Panama Canal in September, 1909, and soon became known for his unfailing good humor and as an enthusiastic hard worker. His first work was repairing the electric dump cars on what was known as the Automatic Railway at Gatun. These cars carried rock, sand and cement to the mixing plant. The upkeep of these cars was a strenuous job. Emmons didn't have a lazy bone in his body. He worked hard. He worked cheerfully. He worked long overtime. I have seen him many times on his way to trouble. Perhaps one of the cars had left the track, tearing up the third rail, etc. He didn't walk. He ran. That was the spirit of the job in those days and no man on the Panama Canal exemplified the spirit of efficiency, loyalty to the job, determination to achieve results, to a greater degree than Nye Emmons. He seemed to have had a restless disposition. He resigned from the Panama Canal service no less than five times. His last service with the canal was on the Pedro Miguel Locks as a towing locomotive operator. In this position he was known as a careful, hard-working, effi-cient operator. Through an accident he was thrown from his towing locomotive last Wednesday morning, sustaining injuries which resulted in his death Thursday morning. Emmons always took a keen interest in organized labor. He was a charter member of Electrical Workers Local No. 677. He was always ready to do his share of the work devolving upon the local. The night before the fatal accident he attended the regular meeting of his local No. 397. He was faithful to the end. His untimely death has cast a shadow over the Isthmus and brought grief to the hearts of his many friends. He leaves a wife and two children, who have the sympathy of the entire community.

"Nye Emmons was a regular fellow. A good workman. A good union man. A man who stood up for his rights and a man who delivered the goods. He was a good friend. May he rest in peace."

The remains of Brother Nve Emmons arrived in Washington, D. C., Wednesday, February 27, and the funeral was held Thursday, February 28. He was buried with full military honors, as he was a Spanish War veteran. Among those at the funeral were Governor Jay J. Morrow, of the Canal Zone; Bro. A. J. Berres, Secretary of the Metal Trades Department; Brothers Hushing and Wright, legislative representatives of the Canal Employees, and Vice President Bugniazet.

## NOTICES

The radio outfit which Local No. 86, of Rochester, N. Y., raffled for the benefit of one of its needy brothers was won by Bro. Wn. Reeves, of Local No. 86. We wish to extend our sincere thanks and appreciation to all those in the I. B. E. W. who helped to make this affair a success.

FRANK W. ENGLERT, Chairman of Committee.

Bakersfield, Calif., Feb. 13, 1924.

Bakersfield, Calif., Feb. 13, 1924.
To whom it may concern:
This is to certify that the person referred to in this letter, Bro. W. H. McChord, whose card No. 266898 is not the person referred to in our circular letter of Feb. 7th, 1923, which we sent out to several locals on the Pacific Coast, inquiring for information relative to a certain D. R. McChord who was working here at that time in an unfair shop. Bro. W. H. McChord is and has been in the past, according to an investigation by this

past, according to an investigation by this Local Union No. 428, I. B. E. W., Bakersfield, Calif., a good and loyal brother, and we do not wish any one to labor under the impression that this brother is anything like the scab whom we referred to in our circular

LOCAL UNION NO. 428, I. B. E. W.

G. R. MEIKEL,
President.
E. J. GARTLEY, Rec. Secy.

## AUTOMOBILE MAKES 27 MILES ON A

An automobile goes 27 miles on air by using an automatic device which was installed in less than 5 minutes. The automobile was only making 30 miles on a gallon of gasoline but after this remarkable invention was installed, it made better than 57. The inventor, Mr. J. A. Stransky, 632 Eleventh Street, Pukwana. South Dakota, wants agents and is willing to send a sample at his own risk. Write him today.—Adv.

## AUTOMATIC ACCELERATORS FOR DIRECT CURRENT MOTORS

By Louis D. Bliss

HERE large motors are to be started, it is desirable to have some form of automatic accelerating device for bringing the motor rapidly up to speed. Small motors are, of course, usually started by means of manually operated starters but difficulties are encountered when a large motor is so operated. With a manually operated starter, the handle is thrown over by hand and the magnitude of the accelerating current is determined by the judgment of the operator. If the operator is careless or his judgment is poor, he may cut out the starting resistance too rapidly, with the result that the motor rεceives execssive current. This imposes an abnormal load on the line and may injure the motor electrically and mechanically. If,

In the time element type, a solenoid, S, Fig. 1, wound for line voltage is connected across the line by the operator's switch. The current now passes through the shunt field, which is across the line and through the armature in series with the starting rheostat R. The solenoid moves the lever of the rheostat L upward, its rate of travel determined by the dash pot, D. The time required for the cutting out of the starting resistance is thereby governed. This is entirely independent of the conditions of the load. It is therefore necessary to adjust the dash pot so that the motor will not receive more than its maximum safe current under the conditions of heaviest load.

It does not permit the motor to accelerate more rapidly when the load is light. In

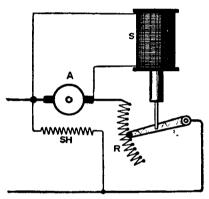


Fig. 1.—Automatic motor accelerator of the "time element type" in which rate of cutting out of resistance in series with armature is accomplished in a definite time governed by the setting of the dash pot D.

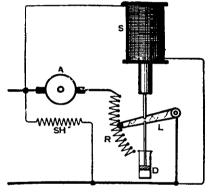


Fig. 2.—"Counter e. m. f. type" of motor accelerator in which cutting out of resistance in series with armature is governed by the counter e. m. f. of armature which determines the extent to which solenoid S is excited.

on the other hand, he is overcautious, too long a time may be involved in accelerating the motor. Where motors are to be started and stopped many times a day, as in the case of elevators or in steel mills, time is an important factor. If the motor is to be reversed, the difficulties encountered are increased. There is always a safe maximum current permissible for starting a motor. In order that the motor shall not be overtaxed, this current should not be exceeded. In order that time shall not be wasted, the motor should always receive the maximum current which it can safely stand during acceleration. That is, an ideal accelerator must automatically interpret the conditions of the load.

Among the types of control which have been developed to automatically accelerate motors, are: The time element type, the counter e. m. f. type, the shunt current limit type, and the series current limit type. certain classes of work this may not be objectionable, but the controller cannot interpret the load conditions because the resistance is cut out at a fixed rate under all circumstances. The disadvantage of the time element system is chiefly due to trouble with the dash pot.

Individual magnetic switches have been used to replace the solenoid, each switch being provided with a dash pot which will determine the time of its operation.

A very successful type of time element device consists of a cylindrical drum, driven by a pilot motor through a worm gear.

Here, the time of acceleration is adjusted by changing the speed of the pilot motor. Segments are provided on the drum for short-circuiting sections of the starting resistance. The circuits of the motor are opened or closed by a magnet contactor. The motor-operated drum short-circuits the armature resistors during acceleration. The advantage of this plan consists in its simplicity. The acceleration is smooth, under all conditions of load and the motor will start with an overload as the time element device gradually reduces the resistance until the torque of the motor is sufficient to start the load. Excessive current can be guarded short-circuiting the starting resistance is shown in Fig. 3. The closing of switch 1 is accomplished by a push button. This connects the motor in line in series with a resistor. One end of the operating coil of this switch is connected to the negative side of the line and the other end is

Fig. 3.—Automatic motor accelerator of the "counter e. m. f. type" in which electro-magnetic contactors replace solenoid.

against by proper setting of the circuit breaker.

In the counter e. m. f. type of starter, Fig. 2, closing the main switch places the shunt field across the line. In parallel therewith is placed the armature A, in series with the starting resistance R. The solenoid (the core of which is attached to the lever L of the starting box), instead of being connected in shunt with the line, is connected in shunt with the armature A and is therefore responsive to the armature voltage, which is practically the same as the counter e. m. f. If the initial rush of current is so great that the armature will not start, the resistance R will not be cut out, for the ohmic drop across the armature is so low that the solenoid S is virtually short-circuited thereby. If, however, the load is

within the capacity of the motor's torque, the armature will start. In so doing it generates a counter e. m. f., which increases the drop across the brushes. This will very soon cause S to be sufficiently energized to start moving the lever L, thereby cutting out sections of R. As A accelerates, S has a rising voltage impressed upon it which in turn accelerates the rate at which R is cut out. This counter e. m. f. type of starter therefore interprets the load require-

ments and successfully protects the motor. This has a distinct advantage over the time element type which begins cutting out resistance immediately, even though the motor is seriously overloaded.

is seriously overloaded.

A simple diagram of a counter e. m. f. starter employing one magnetic contactor for

connected through a push button to the other side of the line. The coil of switch 2 is connected across the motor armature and will therefore operate only when the counter e. m. f. reaches a predetermined value. A disadvantage of this arrangement is that if switch 1 is opened by pushing the stopping button, switch 2 remains closed, held the counter bv

e. m. f. until the speed falls to about If, before per cent of maximum. switch 2 is opened, the starting button is again pushed, the motor will be thrown on the line without any starting resistance, possibly resulting in a severe shock. To avoid this, an interlock is usually provided on switch 1 which opens the coil of switch 2 whenever switch 1 is opened. An improvement of this design is shown in Fig. 4. Here all of the coils are alike and the interlock on the last switch is superfluous. The operating coils of all the switches are connected on one side to the motor brush farthest away from the starting resistor. The other sides of all the coils are connected to taps on the starting resistor, the coil on switch 1 being connected to the point R2 on the resistor. The voltage on

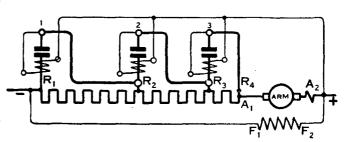


Fig. 4.—Automatic motor accelerator of the counter e. m. f. type in which the energizing coils of the contactors are connected across different sections of the starting resistance and therefore energized at different potentials.

this coil is equal to the line voltage, minus the drop through the first section of the resistor. As the motor rises in speed the counter e. m. f. lowers the armature current. This reduces the drop in the first section of the resistor. The voltage on coil 1 therefore gradually rises until this switch closes. Switch 2 has its coil connected to R<sub>5</sub>. The voltage on this coil is increased by the closure of switch 1. The increase in current, however, causes a considerable drop in the second section of the starting resistance. As this current gradually decreases with the rising speed of the motor, switch 2 closes. Switch 3 is connected across the motor armature and operates when the counter e. m. f. is nearly equal to the line voltage.

The counter e. m. f. type of starter has been widely and successfully used in connection with elevator controls. A disadvantage is found, however, if the line voltage is subjected to great variations. An increase in line voltage will cause S, Fig. 2, to operate sooner than it should and a drop in line voltage sometimes prevents S from operating at all. These are extreme cases, however. With reasonable constancy of voltage these difficulties are small.

The principle involved in the shunt current limit type is a relay having a series

PUSH BUTTON SWITCH
START STOP

B

SEQUENCE OF SWITCHE;

SW RUN

1 0 0

2 0

STARTING RESISTOR

Fig. 5.—Automatic shunt current limit type of motor accelerator with contactors controlled by series relay which determines the time when starting resistances shall be cut out.

winding which holds the relay contacts open when the current is above a predetermined When the current falls sufficiently, the relay armature closes the circuit to the shunt coil of a magnetic switch. A series relay is provided for each contactor. The relay contacts are normally held open mechanically, until the electric circuit is closed with the maximum resistance in series. The relay armature is then released, and is allowed to drop when the current is reduced to the value for which the relay is The drop of the armature completes the circuit for the operating coil of another contactor which in turn short-circuits a section of the starting resistance. Fig. 5 illustrates a control of this type. Pushing the button closes a circuit for switch 1. Immediately under the contactor is a series relay R1 whose contacts are connected to the positive line and through the operating coil of switch 2 to the negative line. When the relay armature is released, these contacts close, thus operating switch 2. When

switch 1 is open, the relay contacts are held open by a spring. When switch 1 is closed, the spring is released mechanically, so that the contacts may close. The current in the series coil, however, holds the armature up and the contacts open, until the current falls to the predetermined value. The armature then drops and the contacts close. This will not take place until the motor has nearly attained full speed, so that when switch 2 closes and short circuits the starting resistor, the increase in current will be limited.

The advantages of the current limit type of controller employing shunt connected contactors controlled by series relays are: First, the sections of the starting resistor are short-circuited only when the rising counter e. m. f. has reduced the motor current to a predetermined value, for each successive step.

Second, this method is not affected by variations in line voltage provided there is sufficient voltage to close the contactors.

Third, the load under which the motor will start is limited. If the load is too great to allow the motor to accelerate sufficiently to reduce the current to the predetermined value, the relay will not drop and close its contacts; therefore the starting resistance will not be cut out.

The disadvantages of the method are: First, it may result in too rapid acceleration of the motor under load. Second, additional apparatus is re-

quired, namely, a relay for each contactor. Third, the motor may fail to start under overload. While this may be an advantage, in some cases it may be a disadvantage. The system has proved very reliable in heavy service with frequent operation.

The series current limit type is so called because the magnetic switches which control the acceleration of the motor are series wound, and their windings are connected in series with the motor to be started. This type of controller is made possible through the design of a most unusual type of magnetically operated switch. This switch acts not only as a device for closing the circuit and holding it closed, but also as a current limit relay. If the current which flows through the winding of the switch is below a certain critical value, the switch will close instantly, while if the current is above this critical value, the switch will lock out, or refuse to close until the current has been reduced to the point for which the switch has been set. Fig. 6 shows the construction of one form of this switch. Here I is the operating coil of heavy wire adapted for connection in series with the motor to be controlled. The winding surrounds a brass tube, within which the core E moves

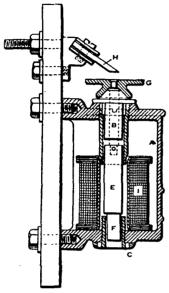
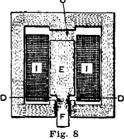


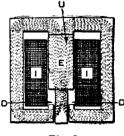
Fig. 6.—Automatic series lock-out switch of the Electric Controller and Manufacturing Company for the control of resistance in armature circuits of motors.

freely in a vertical plane. The upper end of the core carries a non-magnetic stud B, to which is attached a copper plate G, arranged to make contact with a pair of contact brushes H, when the switch is closed. The lower end of the core E is reduced in cross-section at F, and forms a shoulder where it unites with E. The stem F passes into a hollow, adjustable soft iron tube C. The winding is enclosed by a cylindrical iron casing which affords a return for the mag-

netic flux. Surrounding B is an iron tube which not quite does reach E, the air gap between E and this tube being the only break in the magnetic circuit. When a current flows through I the magnetic flux bridges the gap between E and the tube surround-

Fig. 7





g. 8 Fig. 9

ing B, the lines tend to shorten themselves and the switch tends to close. At the lower end of the core, however, the flux has two paths. One of these is from the iron frame A into the sleeve C, and from the upper edge of this sleeve through an air gap D, Fig. 7, into the shoulder of the core. This portion of the flux produces a magnetic pull downward; that is, it operates to prevent the closing of the switch. The second path for the flux is through the sleeve C horizontally to the portion of the plunger F at right angles to the direction of motion, thence upward through E, Fig. 8. This portion of the flux is not effective in producing a downward pull on the core E. The total flux divides between these two paths inversely as the reluctance. With a small current in the actuating coil, practically all of the flux passes horizontally into F, as this path is of much less reluctance than the other one. The cross-section of F, however, is restricted, and as this portion becomes saturated the reluctance of the path increases, and the flux is finally crowded into the vertical path, whence it is obliged to cross the air gap to the shoulder of E, Fig. 7. The core E is then acted upon by two forces, one of which tends to close the gap at the top and the other composed of the weight of the moving parts, plus the downward magnetic pull at the shoulder of the plunger. When the current is below a certain critical value the upward pull is greater than the downward pull plus the weight of the moving parts, and the switch will close, When the current is above this Fig. 9. critical value the downward pull plus the weight of moving parts predominates and the switch cannot close, Fig. 7. The critical point below which the switch will close and above which it will lock out is adjusted by screwing the plug C, Fig. 6, up or down, which adjusts the length of the lower air gap. If the plug is raised, the air gap is shortened. This decreases the current at which the switch will lock out. If the plug is lowered, the air gap is lengthened. This increases the value of the current at which the switch will lock out.

Another switch similar in principle but different in design is shown in Fig. 10. Here a magnetizing coil G is wound with coarse wire and placed in series with the motor

to be controlled as before. The moving member H is attracted across the air gap E, when current flows. Attached to this same member, however, is an arm A. The magnetic flux has two paths, one through H, I,

K, L, G and the air gap E. It also has a by-path through H, A, air gap C, K, L, G and E. With a small current the path of the flux is entirely through K, and little or none will pass through A. The switch then closes

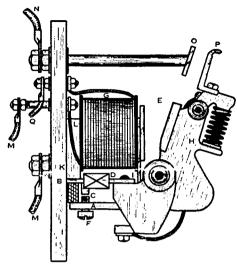


Fig. 10.—Automatic series lock-out switch of the Westinghouse Electric and Manufacturing Company for governing the rate at which resistance is cut out of the armature circuit of a motor.

promptly. If, however, the current is large, the path K is saturated with flux. This causes the overflow of flux to pass via A and across the air gap C. Now the pull of the lever A upward toward K opposes the

closing of the switch, and when this overflow of flux is sufficiently large, the switch locks open. As the path through K is the shorter one, it might be inferred that the flux would always take this and the path switch would close before it had time to lock This is open. prevented by a massive copper damper D which consists of a short - circuited coil of one convolution surrounding K.

When the flux tries to rush through K, the reaction of the induced current in the coil D forces it back, and compels it to take the path through A. Thus, if the current is large, A is first energized. If, however, the current is within the closing limit, the flux which was momentarily forced through A will gradually find its way via the shorter path through K and the switch will close. Thus, the flux through K is always delayed, and the flux which locks the switch open through A is allowed to predominate, if there is any excess flux. An adjustable iron screw F allows the air gap C to be varied. This will alter the value of the lock-out current.

A simple controller employing switches of either of the above types is shown in Fig. 11. K is the starting switch closed by the operator to start the motor, and opened to stop. The acceleration is entirely automatic. Switches  $S_1$ ,  $S_2$  and  $S_3$  are of the type described above and control the starting resistance R. The switches are provided with series wound actuating coils  $C_1$ ,  $C_2$  and  $C_3$ .  $C_3$  is also provided with a shunt wound holding coil,  $H_3$ .

When the switch is closed by hand, current flows through the armature and series field of the motor and through the entire starting resistance R and the actuating winding C, of switch S, to the negative side of the line. The shunt field F of the motor having been simultaneously energized when the main switch was closed, the motor should start. But, although the winding C1 of switch S1 is energized, this switch will not close until the current has dropped to the value for which the switch is adjusted. If the motor starts, its counter e. m. f. will gradually reduce the initial current until it reaches the value for which S, was set. Then, and not before, S1 will close. This causes section R, of the starting resistance

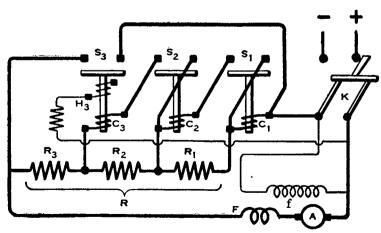


Fig. 11.—Schematic diagram of circuits through starting resistance, motor circuits and series lock-out switches for automatically accelerating heavy duty compound motor.

to be short-circuited and the current passes through armature, series field and sections  $\mathbf{R}_3$  and  $\mathbf{R}_2$  of the starting resistance, thence through the coil  $\mathbf{C}_2$  and across the contacts

of S<sub>1</sub> through the coil C<sub>1</sub> to the negative side of the line. The rise in current, due to the operation of S, is sufficient to cause S2 to lock out. The second switch, therefore, cannot close until the motor has again speeded up and its current fallen to the value for which  $S_2$  is set. Then  $S_2$  closes. This cuts out section  $R_2$  of the starting resistance, and energizes coil C3. This switch now locks open, until the increased current is again backed down to the value for which  $S_3$  is set. When this takes place,  $S_3$  closes, This short-circuits the path through  $S_1$  and S2 and they drop open. At the same time, holding coil H3 is thrown across the line to keep switch S, closed. This coil acts likewise in the capacity of a no-voltage release, severing the connection between the line and the motor, in case the current fails from any cause. To stop the motor, it is only necessary to open switch K.

When current limit acceleration is employed, relatively few subdivisions of resistance are required compared with manually operated starters. Up to motors of 5 horsepower, satisfactory performance is insured with but a single accelerating switch.

In addition to starting, these series current limit switches provide an effective arrangement for permitting dynamic braking, the same switches being employed to limit the braking current. Thus the armature of the motor may be connected directly across the starting resistance through the accelerating switches when it is desired to stop. As the motor, acting now in the capacity of a generator, sends a large current through this braking resistance, the current limit switches lock open, but as the motor slows down under this braking tendency, the current falls and the switches become operative, closing in sufficiently rapid succession to hold the braking current up to the maximum safe value. This will insure the stopping of the motor in the minimum time. The series lock-out switch is satisfactory for starting service where the motor to be accelerated is always loaded. The disadvantage of the system is the possibility of the switches dropping open with light load. The shunt holding coil on the last switch will generally prevent this.

#### LINES WHERE STRIKE CONTINUES

(Revised January 1, 1924.)

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## EDITORIAL



Is He Hopeless?

"How can there be any hope; how can there be any progress," asks a despairing member, "when man is so deceitful, so greedy and brutal?"

And sometimes the future does seem hopeless when you come to think of it. Here men are fighting like savage beasts, as the animals used to fight. Here they are cheating and stealing from one another, as the stronger animals stole from the weak. Here they are, hundreds of millions of them, followers of the great Teacher who gave as His chief commandment "Love one another." And they cover the earth with churches in His honor; they bow down before his teachings, and every Sunday they repeat "Love one another," but every day they continue hating, cheating and killing one another.

And sometimes it looks as if man will go right on forever hating and fighting, cheating and sacrificing, and stinging and slaughtering his brothers.

But there is hope—hope because man has advanced, and will continue to advance in spite of himself, in spite of his arrogance, his selfishness and his brutality. Why, it's only a few years since he crushed the bones of his brothers in iron boots; cut off their lips and eye lids, pulled out their finger nails, jerked out their tongues, gouged out their eyes, tore at their quivering flesh with iron hooks and pincers, burned them at the stake, mocked their cries and groans, ravished their wives and robbed their children and then prayed to God to finish the job in hell.

That was man—man in all his glory.

For thousands of years he believed that disease and health, happiness and misery, fortune and misfortune, success and failure, were but arrows shot at him by shadowy ghosts. He believed that when these citizens of the air, fires and waters, were pleased or displeased by his actions, that they blessed the earth with harvest or cursed it with famine; that they fed or starved children at will, and crowned and uncrowned kings overnight. These ghosts were his school masters, his physicians and scientists, his philosophers and legislators, his judges and historians of the past—in short—everything.

Then man was a helpless slave to ignorance and fear, and down on his knees half the time to these aristocrats of the clouds, the fires and waters. He went to them for all information, for authority and orders to torture and kill. He was like a bat living in darkness. Ignorance covered the brain of the world; superstition ran riot and

torture and murder occupied the throne.

People were burned for causing frost in summer; for destroying crops with hail, for causing storms and making cows go dry. They believed the devil had taken possession of certain dumb beasts, so they tried, convicted and executed these helpless animals with all due solemnity. They tried, convicted and duly executed roosters for laying eggs that were believed to contain witch ointment.

They went through the streets and alleys warning all rats and snakes to leave by a certain time or else suffer the same fate as the roosters; and they passed a law in the State of Minnesota setting aside certain days for fasting and prayer to see if the Lord could not be induced to kill the grasshoppers or send them to another State.

Yes, that was man—man who now is so cocky and boasts so

proudly about his "glorious past"—his "gallant" ancestors.

He hated and fought progress as bitterly as he now fights small-pox. Whenever a doubting Thomas came forth and said, "I don't believe we have any enemies in the air or fires or waters watching every move we make," the others cried, "stone him; throw him on the torture rack; start the fire. He's against religion; he will corrupt the youth; he will break up the home. Away with him."

When a thinking brother came along and said, "You can't frighten diseases away, but you can cure them," the others cried, "down with him; crucify him; he's against morality; he's against the church; he doubts the elders.. Put him away"—and they did.

When the inquisitive fellow started to gaze at the sky through a telescope, the believers in "things as they are," the aged and mental defectives, screamed, "Fool! doubter! atheist! agitator! Club him; he's against God; he's against the king; he's against government; he's against private property. Heat the oil red hot; imprison him in the cave. Be done with him.

When a studious brother discovered how to read and write, the upholders of the old faith, the fat and comfortable, then or now, cried, "Chain him; confine him under the hill; he is a disturber of the peace; he's against law and order; he will incite riot and rebellion; he will bring shame and disgrace on our 'best people;' he wants to break up the old political order; he wants free love, free booze, free everything. Lynch him. Put him away." And they did.

When the young enthusiast from Italy came forth and said, "The world is round; there are other lands; I can sail over the Atlantic; give me ships and I will prove it," the standpatters cried, "He's crazy; this Columbo is a nut; stone him; mock him; get rid of him." And when the sanitarily inclined American gentleman rigged up a bath tub for himself the "sane" brothers, the "dependable" lawyers in the legislature, cried "Drown him; hang him; he will spread sickness; he will teach people bad habits. Pass laws to make him get rid of that bath tub."—And they did.

When Morse came forth with the telegraph there were those in

Congress who called it "a device of the devil."

So it has been with man all down through the ages—through every page of history, blotted and smeared with blood, with selfishness and blindness.

And the pitiful part, the most shameful part, is that so many of our present day men, men who claim to be "civilized," still cling desperately to the ignorant, brutal beliefs and dogmas of the dark past. They would gladly turn out all lights of reason and throw away all brains; they would bring back the torture rack, the whips and chains and dungeon keys—if only they could.

But fortunately, man is young, and the earth will last hundreds of millions of years longer, according to the best of scientists. The brain of man is not yet fully developed. And while we still have intellectual diseases—intellectual mumps and measles—the new will continue to come, and the old will continue to protest and fight, then shrivel and wrinkle up and finally be carried off mournfully to the grave.

So don't despair. The miracle of miracles is yet to come. Man has conquered the animals of the wilderness; he has conquered the

air, the lightning and waters; he has diverted rivers from their course, bored holes through mountains and made lakes and dams

at will—but he has yet to conquer himself—to rule himself.

And perhaps the time will come when men will marvel that there ever was a period when they called themselves "civilized," yet hated, cheated and sacrificed, clubbed and slaughtered one another like wild beasts without mercy or shame.

Perhaps the man of tomorrow will not curse and disgrace his land with insane asylums and poor houses; with jails and gallows; with illiterates and defectives; and perhaps he will manage to get along without wholesale lies, hypocrisy and murder. Who knows?

Development of the Nation's water power is an economic necessity. It is a link in the chain of progress. Don't fail to express your views to the Congressman from your district and the Senators from your State.

About Ourselves

"It's about time you International Officers started a school to teach some of your business agents and local officers a little something about courtesy and how to be at least half way decent to people. You talk a whole lot about bringing and winning the friendship of outsiders, but the arrogant, inconsiderate, and hardboiled attitude shown by many local officials, business agents and representatives, does more to discredit the unions and drive people from them than anything else; nothing is more damaging. And their narrow, 'tough' and swelled-up attitude is greatly responsible for the way things are in the trade. You know only too well that the charge of 'Labor Czarism' is often true, and is a great factor in forcing men to work under non-union conditions." great factor in forcing men to work under non-union conditions."

The above is only a sample of what pours into the International Office day after day from all kinds of people—ministers, students,

teachers, business men, employers and our own members.

Of course we don't like to hear it—few people like to hear any unpleasant truth about themselves. But nevertheless it's a regrettable fact that no matter who you are, or what your business, you can hardly go in any labor hall or office and ask the simplest kind of question and get a civil answer, and be treated with common decency. Just try it. Visit a strange hall or office, or call on the phone, and see how you are greeted. This will help you see us as others do.

It makes no difference how much a man may love himself, or what his views, common decency demands that he at least be civil and courteous to others. And if he has any brains at all he will realize that bigness is not measured by bluster or by trying to appear

important and give sharp, curt answers.

But it seems the minute you put some men in positions of influence and authority, no matter how small, they immediately proceed to show how little they are, and how ill-fitted they are to do

anything but follow a parade.

They fall in desperate love with themselves; they become ego maniacs, and get hopelessly drunk thinking about their own importance. Little do they seem to realize that countless billions got along quite well in this world before they arrived; and countless billions will live and work and die long after they have gone and been forgotten.

They seem to think that when a man displays a little authority and tries to appear important, he is looked up to. But such display and cheap pretense only shows the crudest and rankest kind of ignorance. Nothing is more thoroughly and completely disgusting.

Every Dog
Has His Day

So now it's Daugherty—Daugherty the strikebreaker
who sneaked off like a thief in the night to get his
outrageous injunction against the rail workers—
Daugherty the herder of misfits and castoffs who paid out \$1,725,000
of the people's money during the railroad strike to stool-pigeons,
cut-throats, sneak thieves and dope fiends calling themselves "detectives"—Daugherty the "fixer" who was petted and praised as
long as he was protected by Harding, but who is now so smeared with
oil, double-dealing and corruption that he is distrusted and forsaken
by even the bally-hoo boys and the party "wheel horses."

Everyone who knows anything at all about him, knows that he has been little more than a main street politician and political soldier of fortune wedded to reaction and down on his knees to the favored few. And never, even in the days of Palmer, did the United States Department of Justice sink so low as when he entered it; and never was it used so freely as a cloak for the wrong-doings and misdeeds of respectable pick-pockets and legalized scoundrels as from

the time he assumed charge of it.

But every dog has his day. And Daugherty will long be remembered for being without an equal in his office for sheer hypocrisy and rottenness, for bunkum and oppression, for incompetence and inefficiency, and for being a champion four-flusher and consort of wealthy crooks.

Get behind the Colorado River power development project. Let your congressional representative know that you are in favor of the proposition and urge his support of the Johnson-Swing Bill.

But Honest man. It came near saving Denby until he was covered with a shower of coal dust on top of his coat of oil. But the question just now is, Will it save President Coolidge the Republican nomination and election? He said, and properly so, that he was anxious to get at the bottom of the slimy oil mess. And to do it he first ordered the Department of Justice to "observe" the oil hearings. Then when things became "shocking" he picked such oily and trusted corporation tools as Gregory, Pomerene and Strawn to "prosecute" the guilty and do the work that the officials of the Department of Justice are paid to do.

And instead of turning to men like LaFollette and Walsh, who were responsible for uncovering the pool of rottenness and corruption, Mr. Coolidge turned for advice and assistance to the very men who did their utmost to block the investigation and soft pedal it

at every turn.

To say that he was ignorant of it all beforehand, and not in any way responsible, is to say that he was blind and dumb and mentally incompetent, because when he was Vice President and presided over the Senate he sat silently and heard Senator LaFollette make the astounding charges which have since been more than substantiated.

And though he at first denied it, it has been proven by letters read into the record that the charges of corruption, and the oil leases themselves, were fully discussed by the Harding Cabinet when he was present.

So when by marvelous fortune he became President he certainly must have had at least some faint knowledge of the case and a few

of the facts in his possession.

If he did not he surely was told of the desperate efforts of his close friends and advisors, Senators Smoot and Lenroot, to "soft

pedal" and smooth the oil hearings at every opportunity.

Besides, he must have been told some things by friend McLean, the sniveling multimillionaire publisher, who was proved a common liar when he tried to save his friend Fall, and when he was trapped by Senator Walsh who came upon him unexpectedly in his golf outfit in Florida just after he had sent word to Washington that he was dangerously ill and could not testify.

Then it cannot be forgotten that Mr. Coolidge had his close friend and advisor, that most polished and cultured man of the Senate, Senator Lodge, call on Senator LaFollette and implore him to

withdraw the resolution which started the investigation.

And the country wants to know just why he was so eager to defend to the last ditch, as an innocent man, the overfed Daugherty, whose records reek with corruption and bristle with manipulation after manipulation, and who is one of the cheapest and worst politicians that ever did time on the Republican circuit.

So Mr. Coolidge's sudden activity in the oil puddle, and his midnight declaration that "every law will be enforced"—after his own hand had been forced—cannot be taken with great seriousness, because every single step taken by himself and his closest advisors contradict their empty and silly boasts.

If Attorney General Daugherty desired to serve the public good, he would get out.

If President Coolidge desired to serve the public good, he would

kick him out.

Injunction Mad If you marry, visit, write or talk to your lady friend when the judge tells you not to, you go to jail.

If you walk down certain streets, you go to jail. If you even speak to certain people, you go to jail.

If you discuss certain grievances with members of your family, in your own home, you go to jail.

If you send food or money at certain times to your blood brother

and his family, you go to jail.

If you write about certain judges, you go to jail.

If you are a barber and refuse to shave scabs, you go to jail.

If you ask certain men to join the Union, you go to jail.

In short, if you are a worker and do anything except merely

exist, you go to jail—if you are caught.

"Ridiculous!" some may say. But it's all too true. The injunction judges appear to have decided to remedy all evils by the injunction process—as a glance over the Labor press will show. There is apparently no field of human activity in which the injunction cannot be used, and is being used, to destroy and set aside guaranteed rights—rights that the laws of the land say you have.

Recently in Chicago when officers of this organization started to break the rule of a gang of thugs and crooks in control of a local union, an injunction judge stepped in and ordered us to keep "hands off"—this despite the fact that the laws of the land guaranteed us

the right to proceed.

The transaction of our own business affairs or the enforcement of our own laws, is a matter that no judge has a right to prevent. So the order in question was ignored and the reign of terror and corruption in the local union was promptly brought to an end. Of course, it is impossible to enforce many of these silly and senseless, but frequently vicious orders of judges, and they often defeat their own purpose, but the intent is there—the great danger, the increasing danger, is always there.

As a union-wrecking agency the injunction was used as early as 1830—but never was the craze so general; never was it applied in so many different and vicious ways, and never did Labor find itself at the mercy of so much judge-made law as today. The moment fair play fails, the corporation judge obligingly steps in with his sweeping injunction, ordering you not to do things which you have a lawful right to do, and directing you not to do other things which you have a lawful right to refuse to do.

And if these irresponsible, whimsical judges are going to be permitted to go right on violating the laws of the land and stealing our boasted, "guaranteed rights," then let's be honest about it and admit that the theory of the American Government, that it is a Government by law of the people, is all wrong. Let's burn all the law books, forget every fundamental right, custom and guarantee, and make every policeman a process server for the injunction judges and be done with it.

But we can denounce these judicial tyrants till we are blue in the face and it won't change things one bit; it's not worth a continental to the workers till they learn that the only effective way to deal with these dignified culprits is on the political field.



"OUR BEST MINDS AND MORE BUSINESS IN GOVERNMENT"

# 

## IN MEMORIAM

## Bro. Sherman S. Townsend, L. U. No.

Whereas we, the members of Local No. 1002, I. B. E. W., of Tulsa, Okla., have been called upon to pay our last tribute of respect and high esteem to our brother, Sherman S. Townsend, who departed from us on February 12, after a few hours' illness, and

after a few hours' illness, and
Whereas we deeply regret the sad occasion
that deprives us of the companionship and assistance of so kind and faithful a brother,
though we question not the Divine calling, we
mourn the loss of one so dear as a friend and
brother; therefore be it
Resolved, That the members of Local No.
1002, I. B. E. W., extend their most sincere
sympathy to his wife and family in their hour
of sorrow, commending them to the Almighty
God for consolation, truly believing that death
is but the transition to life eternal; and be it
further further

Resolved, That we drape our charter for a period of thirty days in due respect to his nemory and that a copy of these resolutions be sent to the bereaved family, a copy be mailed to our official journal for publication, and a copy be spread on the minutes of our local union.

O. M. ANDERSON, Fin. Secy.

#### Bro. Ed. Travis, L. U. No. 2

Whereas it has been the will of the Almighty God to take from our midst our beloved brother, Ed. Travis, and Whereas Local Union No. 2 has lost a true and loyal member, be it;

Resolved, That we extend to the bereaved

Resolved, That we extend to the bereaved relatives and friends our heartfelt sympathy; and be it further
Resolved, That a copy of these resolutions be spread on the minutes and a copy be sent to the journal of the Electrical Workers.

DAN. KNOLL.
J. T. HENNESSEY,
H. J. SOLLIDAY.

#### Bro. Norman T. Meyers, L. U. No. 694

Whereas it has been the will of Almighty God to call from our midst our beloved brother and friend, Norman T. Meyers, and Whereas Local Union No. 634, of Youngstown, Ohio, has lost a faithful and honored brother; therefore be it Resolved, That we, as a union in brotherly love, wish to express our sorrow and extend to his family our heartfelt sympathy; and be it further Resolved. That our charter he dream for a

Resolved, That our charter be draped for a Resolved, That our charter be diaped for a period of thirty days and a copy of these resolutions be sent to his family and to our official journal for publication.

C. H. GARDNER,

Sagartary

## Bro. A. F. Zedwick, L. U. No. 322

Whereas we, the members of Local Union No. 322, of our great brotherhood, do in brotherly love pay tribute to his memory by expressing our sorrow at our loss and extend to his mother, brothers, sister and relatives our deepest sympathy in their hour of becomes the sympathy of the sympathy in the sympa reavement.

reavement.
Resolved, That we drape our charter for thirty days, and a copy of this resolution be sent to his family, one copy to our official journal of the brotherhood, and a copy be spread upon the minutes of our Local Union.
WM. GAUNTT,
Press Sec.

#### Bro. Michael Stockinger, L. U. No. 744

Whereas it has been the will of Almighty God to call from our midst our brother and fellow worker, Michael Stockinger, who died January 30, 1924, on his fifty-fourth birthday. We are sorry to lose him, as he has been a wonderful worker for our organization; therefore he is the second of the seco fore be it

Resolved, That we drape our charter for thirty days and that a copy be sent to his family and a copy be spread on the minutes of local union.

KENNETH TILLOTSON.

#### Bro. James W. O'Connell, L. U. No. 103

Whereas we, as members of Local Union No. 103, Boston, Mass., have been called upon to pay our last tribute of respect to our brother, International Organizer James W. O'Donnell, whom the Almighty in His wisdom has seen fit to take from among us; therefore be it Resolved, That we, as a union in brotherly affection, extend our deepest and heartfelt sympathy to his family in the hour of their bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days, and that a copy of these resolutions be sent to the bereaved tamily and the official journal of our brotherhood for publication.

for publication.

GEORGE E. CAPELLE, Press Secretary.

#### Bro. Ira Miller, L. U. No. 292

Whereas Almighty God in His divine wisdom has called to his heavenly home our esteemed and beloved brother, Ira Miller, who was a member of the Brotherhood for a number of years and took a most active interest in the affairs of the organization, and Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of a kind and faithful brother, though we question not the divine calling, we mourn the loss of a dear friend and brother; therefore be it

fore be it

fore be it
Resolved, That the members of Local Union
No. 292, I. B. E. W., extend their most sincere
sympathy to his daughter, brothers, and sisters in their hour of sorrow, commending them
to the Almighty God for consolation, truly
believing that death is but the transition to
life eternal; and be it further
Resolved, That we drape our charter for a
period of thirty days in due respect to his
memory and that a copy of these resolutions
be sent to the bereaved family, a copy be
mailed to our journal for publication, and a
copy be spread on the minutes of our local
union.

WM. FISH, JOHN EDMONDS, G. W. ALEXANDER Committee.

#### Bro. Fred Cash, L. U. No. 437

Whereas it has been the will of the Almighty God in His infinite wisdom to take from our midst our beloved brother, Fred Cash, and Whereas we deeply regret the taking away of our true and loyal brother, whose presence

and companionship we will greatly miss;

therefore be it

Resolved. That we drape our charter for a
period of thirty days in respect to his memory, that a copy be sent to his bereaved family, and a copy to our official journal for publigation. lication.

FRANK W. MULLEN, Rec. Sec.

Whereas it has been the will of the Almighty God in His divine wisdom to take from our midst, while in the prime of life, our beloved brother, Thomas J. O'Brien, and Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of a kind and faithful brother, though we question not the divine calling, we mourn the loss of our dear friend and brother. mourn the loss of our dear friend and brother;

mourn the loss of our dear friend and drother; therefore be it

Resolved, That we drape our charter for a period of thirty days in due respect to his memory, that a copy be sent to the bereaved family, a copy sent to our official journal for publication, and a copy be spread upon the minutes of our local union.

L. B. WEBB,
O. MILLER,
O. L. MARKEY,
Resolution Committee.

#### Bro. George Yopst, L. U. No. 22

Whereas our Almighty God in His infinite wisdom has seen fit to call from amongst us our brother, George Yopst, after a short ill-ness, whereby Local Union No. 22 loses a true and loyal member; therefore be it

and loyal member; therefore be it
Resolved, That we, as a union in brotherly
love and affection, extend our heartfelt sympathy to his family in this their hour of trial
and affliction; and be it further
Resolved, That a copy of these resolutions
be spread on the minutes of this local, a copy
sent to the family of our brother and a copy
sent to the journal for publication and that
our charter be draped for a period of thirty

HUGH MCLEY, K. E. RILEY, Committee. HUGH McDONNELL,

#### Bro. S. B. Tounsend, L. U. No. 53

Whereas it has pleased Almighty God to remove from the earthly abode and from our midst our well beloved brother, S. B. Tounand

whereas in his lifetime we have recognized him as a loyal and true brother and friend, an honest and upright man, a good citizen, patriotic and devoted alike to the welfare of his country and his duties as a kind and loving husband and father; therefore be it Resolved, That we, the members of Local Union No. 53, do hereby express our unfeigned sorrow and regrets over this unexpected and untimely separation, and we extend to his bereaved family our heartfelt sympathy, and that this resolution be spread on the minutes and a copy sent to the family of our deceased brother and one to the general office.

JNO. WADE.

JNO. WADE, J. P. DELANEY, E. J. PHIPPEN, Committee.

Whereas it has been the will of our Creator to remove from our midst the wife of Bro. Chas. Donnally; therefore be it Resolved, That we extend our heartfelt sym-

pathy to the relatives and friends of our brother's departed wife; and be it further Resolved, That a copy of these resolutions be spread on our minutes. our

B. MORGAN, J. E. SPALDING, Committee.

Whereas it has been the will of the Almighty God to call from our midst the mother of Bro. F. P. Simpson; therefore be it Resolved, That we extend our deepest and most heartfelt sympathy to the relatives and friends of our brother's departed mother; and be it further

be it further
Resolved, That a copy of these resolutions
be spread on our minutes.

B. MORGAN, J. E. SPALDING, Committee.

#### Bro. Thomas J. O'Brien, L. U. No. 608 Bro. Charles J. Ross, L. U. No. 163 and the I. O.

Whereas it has pleased our Heavenly Father to call from our midst one of our worthy and true members, Bro. Charles J. Ross, who passed to the great beyond where there is no more sorrow or tears, at his home, 29 Jefferson Lane, following an illness of a few months; therefore be it

Resolved, That the International Brotherhood of Electrical Workers, Local Union No. 163, do extend their heartfelt sympathy to his wife and relatives; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days in due respect to his memory, and that one copy of these resolutions be sent to the bereaved wife and relatives, and that one be sent to Whereas it has pleased our Heavenly Father who



CHARLES J. ROSS

the Official Journal of the I. B. E. W. for publication, and that one be spread on the minutes of this Local.

JOHN PARKES, President. SAMUEL THOMAS, Vice Pres. FRANK NEFOSKI, Rec. Sec.

W. F. BARBER, Business Manager of the Employing Dept.

#### Bro. Harry L. Bloom, L. U. No. 288

Bro. Harry L. Bloom, L. U. No. 288

Whereas we as members of Local No. 288, I. B. E. W., having been called upon to pay our last tribute of love and esteem to our worthy Bro. Harry L. Bloom, who in his loyalty as a member of our Brotherhood never faltered and whose every effort was to assist his fellowman to obtain a fairer share of the necessities of life, and

Whereas Brother Bloom was called from our midst unexpectedly, his kindly disposition would never permit him to confide in his closest associates as to his illness, which was not generally known until a few short hours preceding the end. He preferred to "bear his cross with a smile"; therefore be it

Resolved, That we extend our deepest and heartfelt sympathy to his wife and family on account of their great loss, also to his uncountable friends; and be it further

Resolved, That these resolutions be spread on the records of our Local and that a copy be sent to his wife and family, also to our International Secretary for publication in our Brotherhood Journal.

H. A. MOYER,
E. HENNEY

H. A. MOYER, E. HENNEY, FRANK McGOUAN, Committee.

#### Bro. Geo. J. Seibert, L. U. No. 130

Whereas it has been the will of Almighty

Whereas it has been the will of Almighty God to take from our midst our beloved brother, Geo. J. Seibert, and Whereas Local Union No. 130, I. B. E. W., has lost one of its true and loyal members; therefore be it Resolved, That the members of Local Union No. 130 hereby extend their deep sympathy and heartfelt condolence to the wife and family of our late Brother Seibert in their bereavement; and be it further Resolved, That a copy of these resolutions be sent to the bereaved family, a copy sent to the official journal and that our charter be draped for a period of thirty days, and a copy spread on the minutes of the meeting.

T. E. TODD.

T. E. TODD

#### Bro. Wm. E. Trimble, L. U. No. 178

Whereas we, as members of Local Union No.

Whereas we, as members of Local Union No. 178, of Canton, Ohio, have been called upon to pay our last tribute of respect to our brother, Wm. E. Trimble, whom the Almighty in His wisdom has seen fit to take from amongst us; therefore be it

Resolved, That we, as a union in brotherly affection, extend our deepest and heartfelt sympathy to his family in the hour of their bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family, and official journal of our brotherhood for publication, and spread on the records of the local organization.

Signed and sealed.

WM. WEIDA.

WM. WEIDA, C. R. FREYERMUTH, E. W. FREYERMUTH.

#### Bro. Standford Wills, L. U. No. 136

Whereas it has been the will of Almighty God in His wisdom to take from our midst while in the prime of life our beloved brother, Standford Wills, and Whereas we deeply regret the sad occasion that deprives us of the companionship and as-

sistance of a kind and faithful brother, though we question not the divine calling, we mourn the loss of our dear friend and brother; therefore be it

fore be it
Resolved, That we drape our charter for a
period of thirty days in due respect to his
memory, that a copy of these resolutions be
sent to the bereaved family, a copy be sent to
our Journal for publication, and a copy spread
on the records of the local organization.

JAMES W. ISHERWOOD Rec. Secv.

#### Bro. John Obester, L. U. No. 102

Whereas we, as members of Local Union No.

Whereas we, as members of Local Union No. 102, of Paterson, N. J., have been called upon to pay our last tribute of respect to our brother, John Obester, whom the Almighty in His wisdom has seen fit to take from amongst us; therefore be it

Resolved, That we, as a union in brotherly affection, extend our deepest and heartfelt sympathy to his family in the hour of their bereavement: and be it further

Resolved, That we drape our charter for a period of thirty days, and that a copy of these resolutions be sent to the bereaved family, and official journal of our brotherhood for publication, and spread on the records of the local organization.

ROBERT SIGLER,

ROBERT SIGLER, ALVA BENNETT, JOHN PARDOE, Committee.

#### WHO IS TO CONTROL SUPER-POWER?

Good people are arguing if a reasonable system for the development of super-power with proper protection for the workers can be worked out. The question of control or ownership will not matter, or at least can be postponed. That seems to us extraordinary reasoning. It is already certain that superpower requiring the development and distribution of electricity derived from water-power and from coal must be integrated over the country. It must approach a monopolization. The group or groups which control super-power will be the rulers of our life. The conduct of industry and the comfort of homes will be dependent upon those who control this enormous giant which may be either the servant or the master of men. No vast power can safely be entrusted to any monopoly. The ex-

perience of regulation of railroads and public utilities shows how nearly futile is the attempt satisfactorily to regulate monopoly power. Now, before it is too late, is the time to decide whether the people or interests shall control the power of the future. It was this fact that gave significance to the Washington Conference called by the Public Ownership League and attended by representatives of various farmers' organizations, labor unions, the League for Industrial Democracy, and friendly congressmen. Senator Norris has already prepared a tentative draft of a bill for federal control of super-power. Labor unions should get in touch with him in order to procure copies of the bill and to assure him of backing in his fight for the people.

#### ABRAHAM LINCOLN AND THE SUPREME COURT

"The candid citizen must confess that if the policy of the Government upon vital questions, affecting the whole people, is to be irrevocably fixed by decisions of the Supreme Court, the instant they are made, in ordinary litigation between parties in personal actions, the people will have ceased to be their own rulers, having to that extent practically resigned their Government into the hands of that eminent tribunal."-From Lincoln's Inaugural Address.



## CORRESPONDENCE



#### L. U. NO. 1, ST. LOUIS, MO.

Editor:

Work in the vicinity of No. 1 is in very bad shape at present. Our winter has been quite cold, or at least the last month, and because of a number of men being drawn into this vicinity by the great amount of work prevalent last year, naturally throws quite a bit of surplus labor in our line upon the market. We have in the neighborhood of a hundred men loafing at present, but good prospects for this spring, providing the men with money open up the building project.

A bill has been brought before the Board of Aldermen by Local No. 1 to create a compulsory conduit system in St. Louis, which is similar to the conduits in various other towns in the United States. A half-holiday was proposed by our officers for all wire men belonging to No. 1 to go before the Board of Aldermen, not necessarily as a matter of demonstration, but to show that it was of vital interest to the people of our city to have a like law. Because, prior to our going before the Board of Aldermen, communications received from some of our worthy non-union contractors and our very, very honest real estate dealers, who are against the bill, it was thought necessary to show some of our sleepy aldermen the way things stood. The reason I say that some of them were asleep is because the bill had been before the house for eighteen months or more. Finally it came up to be considered. Some of them still claim that they had not been able to study or understand the law.

It is surprising how dense the electrical workers as a whole are, and the wonderful intelligence displayed by some of our socalled brainy men with fixed titles such as "aldermen."

At the last reading or hearing of this bill one of our ex-members, now a non-union contractor, came before the Board of Aldermen and tried to explain why the bill would be a detriment to him. In trying to explain he left an idea with some of the hare-brained aldermen that there had been a bit of graft pulled on the part of our union contractors; or in other words, he intimated that the contractors had paid the men for that half-holiday. Brother Shading very quickly shut him up, afterwards explaining to the Board of Aldermen the reason for this person, whose name is Overholt, taking the attitude he did. Brother Shading is certainly trying to put that bill over, and so are the wiremen.

Yours fraternally,
ROBT. B. MILLER,
Press Secretary.

#### L. U. NO. 4, NEW ORLEANS, LA.

Editor:

Local No. 4 is still on strike with the New Orleans Public Service, Inc., and the boys are sticking to the man. Out of 700 men on strike none have broken rank. worthy international president is down here handling the job in line with our little iron man, Wm. Pollard, from Atlanta, Ga. company is having daily conferences with our committee and great results are hoped for. The scabs are commencing to feel uneasy about their jobs. They still have police protection, and are hanging on their coat tails. They are still running splinters in their scaby hides and the doctor is pulling them out. We have taken our pickets off pending the conference adjustment, time

Wish to call the attention of Local No. 84, of Atlanta, Ga., to the five men who left there on February 1. They have reported to No. 4 on time and all is O. K.

Wish to state that the 90-day clause is still in effect in No. 4. So all brothers keep away from New Orleans for the present time, until things are settled.

Our worthy president, Hon. John King, is still on the job and, with his worthy Executive Board members, is doing fine work in this strike. Our most efficient workers are our pickets.

Hoping this will be our final report on the

Yours fraternally,

Wm. H. Cunich, Press Secretary.

#### L. U. NO. 7, SPRINGFIELD, MASS.

Editor:

"It's all over now!" Local No. 7 has ended a four weeks' strike with an agreement until May, 1925.

Brothers, we are proud to say that it was a most successful strike; the men came out 100 per cent and remained out until the settlement was reached. I think this is a record worthy of mention.

Charles P. Keaveney, international officer, Walter J. Kenefick, and Paul Canty comprised the strike committee. They held conference after conference with the committee representing the contractors. These conferences often lasted seven or eight hours, but no agreement could be reached, and the deadlock existed.

The electrical work on the jobs under construction was prolonged as much as possible. Some of the builders would not stand for the tie-up and the contractors then brought non-thnion men on the jobs, with the result

that the other mechanics walked off. Then the crisis.

After that display of cooperation and the owners wanting their buildings, the contractors felt that something had to be done. A conference was called and our committee, together with the business agents of the other building crafts, met a committee of the contractors. A fair proposal was submitted by the contractors and brought back to our organization and adopted unanimously. The agreement was that the men return to work with an increase in wages from 95 cents to \$1.05 per hour from January 31 to February 18, 1924, and from then until May, 1925, the rate to be \$1.12½ per hour.

The brothers felt quite pleased at the outcome and feel that too much credit can not be given to our committee for the way they worked to adjust the differences. Brother Keaveney started in the minute he stepped off the train and there wasn't a let-up until it was settled. I told him he ought to be campaigning for our next President this year instead of talking to a lot of "humpbacked wiremen," as he certainly says the right thing at the right time. Don't feel flattered now, Charlie. The untiring efforts of Brothers Walter Kenefick and Paul Canty were also appreciated, as well as the cooperation given by the other trades, and Local No. 7 will gladly reciprocate if the opportunity arises.

Just our luck, though; business isn't as brisk as we wish it were, but we are hoping for better times in the near future.

> C. E. CAFFREY, Press Secretary.

#### L. U. NO. 12, PUEBLO, COLO.

Editor:

With much gratification, I note more interest is manifested in the National Home Proposition, in the last issue of the WORKER.

For our own protection it is something we have got to do, sooner or later, and the sooner we start the ball rolling the country over, the sooner a fund will be started by a few cents from each member per month. This fund will grow by leaps and bounds and it will not take long to have sufficient money to start the first unit, and get it in running order.

This local union, together with many others with whom we have corresponded, are going after a National Home and will endeavor to interest the brotherhood to the extent of really putting the proposition over.

You may wonder why we are pushing a National Home project, why we keep at it month after month. I will tell you why. In this state there are several national homes that we are thoroughly familiar with. We have been through many of them; have worked in many of them, and have been in contact with some of them the year around. Thus, we know of the benefits, special care, that independent feeling and the knowledge that they will be taken care of for life or as long as is necessary, all without being in

anybody's way or dependent on anyone, and, above all, that feeling that they have had a part in the building and maintenance, and thus perfectly welcome for admittance should the occasion arise.

Brothers, think it over. It is high time a start is made. In this day and age the thing is to do something, without so much talk and argument. More than 20 years have elapsed since this National Home proposition was first talked of; but talk will never build it. It will take action, and there is no better time than NOW. Get busy, brothers, and talk it over among yourselves. If you can get enthused we will soon get the ball rolling.

As spring is almost here, we can expect the work to open up all over the country. Here we have just started the flood protection work, which will take some three years to complete. Some cities overburdened with idle men have advertised that we will need thousands of men here. This to rid themselves of these men, but, brothers, let me again warn you that there are sufficient men in every craft here and in nearby cities to take care of all this work. There is no electric work in the project at all, and other construction work will be but normal as in the past. So do not come here expecting to get electric work, no matter what you may hear and read. If later on there is much work we will be glad to put it in the WORKER and notify the head office as well, for more

Fraternally,

W. L. NELSON.

#### L. U. NO. 18, LOS ANGELES, CALIF.

Editor

It is our desire to obtain support for the Johnson-Swing Bill, now pending before Congress, having for its purpose the development of the Colorado River water power.

This project, as outlined by the Johnson-Swing Bill, means much to this part of the country; also to the members of the I. B. E. W.

The electrical workers of this vicinity, also the southern part of California and the different States that will benefit by the development of this project, are behind the movement in its entirety, and are doing everything to make it a success. Also the Pacific District Council at a meeting of the executive board has taken the necessary steps for its success.

If it is possible, have all local unions in the brotherhood send telegrams or write letters to the President of the United States, also to Mr. Hubert Work, Secretary of the Interior, requesting them to act immediately for the necessary legislation on the Boulder Dam project. We request the International to use all means in its behalf.

There will be big things for the electrical workers of the brotherhood if the two big projects on the Pacific Coast are made a reality. They are the Hechy-Hechy of San Francisco and the Boulder Canyon Dam projects of the Colorado.

The electrical workers of this vicinity are making rapid strides along organization, and bringing about the necessary legislation that is bringing results to the men who belong to the brotherhood, and if the traveling brothers come this way it will be necessary for them to deposit their travelers in the respective locals covering their jurisdiction, or they will find that Local Unions 18 and 83 will make it very unpleasant for them. We are collecting the names of the members of the brotherhood that are working in this jurisdiction who refuse to deposit their cards. It is a warning, so beware. All must live up to the laws as made if they wish to retain their membership.

Another warning: The convention for 1925 is approaching. Now is the time to prepare the necessary legislation for the future development of the International. Locals 18 and 83 will be glad to hear from all locals that are interested in the future progress of the brotherhood.

Our slogan, "Organize, Advertise, and be an Optimist," will bring results.

Fraternally yours,

F. W. BARTHOLOMEW, Secretary.

#### L. U. NO. 22, OMAHA, NEBR.

Editor:

The panning committee has been after the Press Secretary both for what he has and what he has not written; so we will see if we can get panned for doing this time.

Conditions in Omaha are not improving. About one-fourth of the local are loafing or getting in very short time. Our committee had a meeting with the contractors on a new agreement and report progress. It has always seemed queer to me that the laboring man in the trades movement will

loaf most of the winter and then put up their contracts in the spring.

We have in Omaha the makings of a Building Trades Council if there is any place for them to work. There is not a job of any size in Omaha that is not unfair to some craft and what will happen when they enforce the 100 per cent job the first of April remains to be seen. We hope for the best.

Some one on the magazine staff should be complimented on the fine obituary notice on the demise of ex-President Woodrow Wilson.

Local No. 22 has had another of its brothers called to that bourn from which no traveler returns—Bro. G. W. Yobst.

There is a committee out to find Gus Lawson's smile, lost at Fremont with a 1923 license on his car.

So much for this time.

RILEY, Press Secretary.

#### L. U. NO. 39, CLEVELAND, OHIO

Editor:

Having been elected press secretary for Local Union No. 39, I will make an effort to get this in on time for the March issue of the Worker. There has not been a letter in the Worker from No. 39 in so long that I guess some of the brothers think we have gone out of business. We are getting in shape to do some business this year. We have a large field to work in and if we go at it the right way I am sure we will meet with success.

We have the Municipal Light organized 100 per cent to start with, and a few with the C. E. I. Co., which is an open shop job. They are hard to do much with, but if we go after them in the right way, we can organize quite a few of their men I am sure.

We have the advantage of some places here in the way of workingmen's paper,

# "OUR FIXTURES ARE LIGHTING HOMES FROM COAST TO COAST"

Our New No. 24 Catalogue Shows Many New Designs

Our Revised Prices Will Appeal to You



Our Dealer Proposition Will Net You a Good Profit

Wired Ready to Hang Cuts
Your Overhead

ERIE FIXTURE SUPPLY CO.

New Plant, E. 10th and P. R. R.

Erie, Pa.

which is edited by Mr. Max Hays, a man who has been carrying a union card and devoting his time to organized labor for the greater part of his life. Most of the labor organizations in Cleveland subscribe for his paper in a body. We also have a building and loan bank here owned and controlled by union labor, and all money loaned by it for building purposes must be used where union men only are employed. We have a Promotional League here

We have a Promotional League here whose object is to promote organized labor and the union label.

We had an election of city officers last November. Organized labor got busy and elected quite a few men who are fair to them. Some of the councilmen carry Union cards. Two years ago the people voted to adopt the city manager form of government, to take effect in 1924, so the councilmen elected a city manager, the first of this year at a salary of \$25,000 per year. You would think that a body of men that would vote to give one man that much money for a year's work would not hesitate to do all they could to get the men in the line department a raise in wages for riding to work in open trucks, digging holes in frozen ground, and working strapped to poles among live wires in zero weather.

This is all for this time. I shall try to make my next letter more interesting.

Fraternally,

G. H. WEAVER, Press Secretary.

#### L. U. NO. 103, BOSTON, MASS.

Editor:

My article in the February JOURNAL entitled "Twilight Contractors" created a lot of discussion both in the shops and on the jobs. It is gratifying to know that at least some members read the Journal and a large number of members are in accord with some of my views and opinions. Many members have expressed their individual views as to how to curb the above-mentioned evil. Many fair contractors have commented on this subject and several letters have been received from them. Below is a copy of one that is on file at headquarters, and explains how they feel about this "Twilight" situation: (NOTE-The name of contractor, address and signer has been omitted by me.)

"— Electric Co.,
"— Washington Street,
"Boston, Mass., Feb. 23, 1924.

"Geo. E. Capelle, Press Secretary.

"Dear Brother Capelle: While spending a fairly enjoyable 'Washington's Birthday,' a dear Brother member of Local 103 called my attention to an article which you put in the ELECTRICAL JOURNAL, and I must admit that it's the best I have read in the JOURNAL since I've been a member of the Local.

"The so-called 'Twilight Contractors' certainly are wrecking the electrical business slowly. From personal experience I wish

to say that the sooner they are done away with, the better off the electrical workers will be. Time and time again I have come across jobs where people have shown me figures in black and white, and I have often times wondered how they could perform work and pay their men at such prices.

"I've tried several times to meet their figures just for curiosity, and found myself losing money. I've tried for the sake of the boys working for me to take work at cost, just to keep them going, figuring that the next man will pay for the underfigured jobs that I have taken. But it is useless to wait for ships that never come in, and I find that it's much cheaper to sit tight and do nothing, and wait for a good job to come in.

"You're quite right in saying that the 'Twilight Contractors' have given up their Sunday duties to attend to their business, for I presume that is the only way they can make their \$25.00 per week.

"Hoping the next article you put in the Journal will be about doing away with the above-mentioned contractors, I remain,

"Yours truly."

On February 6 we held our annual smoke talk in Scenic Temple and it was well attended by the members and guests. An entertainment lasted for four hours with a continuous supply of talent and surprises. As this local is a law-abiding body only tonic and cigars were distributed. The program consisted of 11 boxing bouts by well known professional boxers, battle royal, wrestling, cabaret singers through the audience, orchestra, "Calcenti"-Oriental dancer, and the hit of the evening was Miss Dora Ronca, Gypsy violinist, who rendered a clever musical act. And other features that had an unusual kick were thoroughly enjoyed by the old timers as well as us inexperienced individuals.

During the past winter the Edison Electric Light Co., who distribute current for a radius of about 50 miles, have been organizing electrical shows in the various nearby cities in our jurisdiction. These shows have been staged for a week's duration and no admission was charged. Space was allotted to material houses, appliances' concerns and electrical contractors of the locality where the shows were held. I am quite right when I state that 95 per cent of the contractors that took advantage of these shows were not organized and not employers of our members. During the show representatives of the exhibitors were present explaining and answering questions pertaining to the wiring of houses and everything electrical, and also taking names of those who attended and who were contemplating having electrical work done. Tons of printed literature were distributed. A recent conference with a member of a firm who took advantage of one of these shows stated that he obtained several thousand dollars worth of work from exhibiting in one of these shows, which, under ordinary conditions, he would not have received. In the

outlying districts the public has a tendency to have their work done by a neighborhood contractor, or one who took part in their local show, and as the union firms took a very small part in these shows in the locality where the exposition was held, therefore the non-union concerns gathered in all work that was available and had an edge on the concerns that employ our members, who prefer this class of construction.

Starting on April 26 to May 3, in Mechanics Building, the largest hall in Boston, the Home Beautiful and Building Trades Exposition will take place. It is generally attended by those of New England who are getting ready to build or who are about to make alterations on their homes, factories, stores, etc. They usually attend these shows, get ideas and receive suggestions on all phases of building construction. It is the plan of the management to have experts in the building industry and planning, etc., on hand in a special section at all times to meet and advise prospective home owners on any problem. This service will be free to all exposition visitors. About 500,000 persons are expected to visit this exposition. Inasmuch as the I. B. E. W. and its affiliated locals are servants of the public and a necessary institution, I am a firm believer that they should take part in all civic demonstrations and expositions for the uplift and advancement of the trade in general, for the protection of the public and its members. So to combat cheap and inferior electrical work done by incompetent workmen and unreliable contractors, which exists in this locality as in other sections of New England.

As publicity man of this organization, I am of the opinion that great results would be obtained if the following plan would be adopted at this time. That a booth be engaged at the above mentioned exposition jointly with the union electrical contractors and this local union, for the purpose of explaining to the public why it is more profitable to engage dependable firms who employ licensed, competent mechanics. To have representatives of the contractors and union there at all times to show and explain how

and where many lives had been lost and a great many conflagrations have started from defective wiring; also how beautiful homes are damaged by inferior and unreliable contractors. Distribute literature to the visitors containing names of fair electrical firms, union data, suggestions to the consumer, and photos of fires caused by defective work.

The expense of this undertaking would be very small considering that the fair firms would pay their proportional share. I am of the opinion that a program starting along these lines would greatly assist in wiping out the "Twilighters" and other firms that now operate under the non-union system, and who are doing the bulk of the lighter class of work and also the repair work that was formerly done by our fair concerns.

Fraternally yours,
GEO. E. ("MAJOR") CAPELLE,
Press Secretary.

#### L. U. NO. 117, ELGIN, ILL.

Editor:

It has been a long time since No. 117 has been in print in the Worker, excepting on the directory and financial report pages.

Business has been very good for the past year, over \$1,000,000 in building permits being issued in 1923 and the prospects of plenty of work this year is already assured. All the brothers are working and also a large number of gents who are not satisfied to be on a soft payroll for eight hours a day, but have to do house wiring on the side to make a little extra money. The only solution of this problem will be, in my opinion, State licensed electricians, with the fee large enough to keep the pikers out. No. 117 has always stood pat on a closed town proposition and we hoped this would be adopted by our building trades council this Unfortunately there are several plumbers who believe this would be a severe hardship to them, and the closed shop plan was dropped pro tem.

Our officers for 1924 are "Big Ben" Benson, president; R. W. Pinkerton, vice president; Geo. W. Hilton, financial secretary; and



Frank ("Sheik") Schumacher, recording secretary. The press agent handles all the money, so his name for various reasons is omitted.

Brother Hennessey blew in from the South last week and will have his card with us for some time. He is supervising most of the work for the State charitable institutions.

It was with regret we heard of the death of Bro. Oscar Olson, of Rockford. A 100 per cent union man. His genial disposition won him many friends during the time his card was in our local. Pneumonia was the cause of his death.

The Western United Gas Co. has taken over the local traction and power lines and we are in hopes that we may be able to do business with them, as they are real business men. A strike was called by us on the A. E. & C. Co., their predecessors, 10 years ago, and the ban was never lifted.

Brother Blackney, of No. 134, was here nearly a year on the watch factory job and kept several local brothers on his job. Come again, "Blackie," the latchstring is always hanging on the outside.

If this should meet the eye of Bro. "Ike" Metzger, of Panama—"Boy, howdy? and best regards."

The watch factory maintenance bunch, which is 100 per cent union, are figuring on a road race next year, as their membership is completely motorized.

Schumacher tried to get a new Auburn by stalling his engine in front of the Pacific Limited, but a well-meaning but dumb-bell friend pushed the car off the track.

Our former president, L. C. Beverly, took a T. C. and is working in the prison city—Joliet. "Lize" is strong enough to bust anything or into anything. Show us what you can do, old kid!

Fraternally,

A. B. A., Press Secretary.

## L. U. NO. 122, GREAT FALLS, MONT. Editor:

I said last month I would write on what labor has learned from the American plan movement. Perhaps it would be better to say what some of the causes of this movement were or are.

Book upon book has been written on labor and capital and their battles, so what can a poor dub like me say in the short space that the WORKER can allow?

In the first place, let us pass up the main cause of the American plan movement—that of breaking or weakening the cause of organized labor. While this is undoubtedly the main issue, there were other things to be taken into consideration besides the growing strength of labor. For instance, there is the broken contract. Let me say that as far as the I. B. E. W. is concerned, I believe there have been but few instances of this nature, but it has been done time and time again, and on the slightest pretext by

other branches of organized labor. For example, a certain piece of work is to be done, certain wages are in effect and the contract made. Then when the work is partly done demands are made for more money, shorter hours or both, and there is a strike or lockout as the case may be. In any event, work ceases, and who loses? Everybody. contractor oftentimes because he has a time limit clause in his contract even if he is not forced to grant the demands made. The laborer loses because of loss in wages and unless he is granted a considerable raise the same won't make up for time lost on that job, anyway. If we have contracts, let's be sports enough to stay with 'em.

Then there are the petty jurisdictional fights that are a bother both to ourselves and the man for whom we work. Let's get our international officers together and settle once for all what few of these disputes there are left.

Again, there are those little grievances which crop up every little while and take up a lot of time of both the worker and the boss. A big majority of these cases can be settled without bringing the boss into it. But we don't always do it that way. We run to him every little while and take up hours of his time with matters that could have been taken care of ourselves.

Last, but not least, there is a certain type of radical within the ranks of organized labor that is always stirring up trouble of some sort. We have to have radicals if we are going to get anywhere. We have radicals in politics, in finance, in religion, but we do not want the kind of radical in labor that is always picking a fight for the sake of fighting, or for personal gain. I think labor is beginning to wake up in this respect, for this type of union man is on the wane.

What I have tried to put across in a small way is this: Some of the things I have mentioned as being the cause for the American plan movement will continue to crop up from time to time, but labor should avoid these conditions as much as possible.

Both capital and labor should put themselves in the other fellow's place and look at things from his viewpoint. When this is done we will have less of the strife that is more or less detrimental to all concerned, and especially to the fellow who belongs to neither labor nor capital and is the one who gets it in the neck from both sides. And his opinion carries a long way toward the outcome of any difficulty labor may be in.

We could go on page after page on this subject and then not get anywhere. I know that there will be a lot of the brothers who will not agree with this writer in the least, but I am trying to get across to you what the employer of labor and the man of finance has been thinking, writing and talking about. Perhaps some of you may mistake me and think me an American plan man myself. Far from it!

What I want you to see is that in spite of the fact that the American plan move-

ment was designed to break or weaken labor, the things I have mentioned have added fuel to the flames.

The writer has always said and will always say that when labor is so strong that it can get what it wants because it has the power to do so and not the need, then, I believe, is the time to call a halt and make a few changes in our beliefs.

Next month I will endeavor to entertain you with a few remarks as to how labor feels toward the American plan and as to how the American plan does not live up to its teachings.

Fraternally yours,

W. H. THOMPSON.

#### L. U. NO. 135, LA CROSSE, WIS.

Editor:

As my last two letters missed the wastebasket, I'll try again, although there isn't much doing in La Crosse the Beautiful, as the Chamber of Commerce calls it.

Looked good to see old J. Sheridan up to our meetings again. Jim was always on the job when in before. He has been sick for some time, so has not been with us.

Not having signed agreements with our bosses since 1920, we are going to present them with one March 1, and we do not look for any trouble, as all the shops now employ our labor, and are not asking for an increase.

Art, why don't you bury that hatchet and come up to the meetings? I'm sure all the boys would like to see you up there, and you could save that "two bits" and we could have a smoker on you.

Say, "Red," you better come up to some of the meetings also, for when you get married it won't be as easy to come, because you know some one must help with little ones. Let's see you a little oftener.

Mart, you had better take that advice also. What's your trouble, Pete, don't you like the old bunch any more? Your name is mentioned every meeting; that shows you're not forgotten.

No. 150, we read your letter and the boys talked of you, although some had most forgotten you. Maybe it would interest you to know that Bob Fitzpatrick is starting a shop of his own on 5th between Main and Cass.

That sure was a wonderful dream you had, No. 791, but, as the saying goes, dreams come true sometimes.

Would like to see a few more letters from the locals in this State. We see very few from Wisconsin. Come, brothers, let's hear from you.

> M. C. D., Recording Secretary.

#### L. U. NO. 143, HARRISBURG, PA.

Editor:

I am glad to report this month that all the boys are now working and that prospects are good in this territory for some time to come. Brother E. G. Statter is running the South Office job for Foley, coming here via a green card from No. 26. I won't say much about his running around with Brother Latke on account of the fact that the WORKER is sent to his home. Bro. T. F. Daugherty, once of No. 28 and later of No. 98, is also with us and we are glad to have them both.

Our meetings this year have certainly been pushed through in record time and the reason is easy to understand. President "Red" Hanty and Financial Secretary Davis both have been recently bitten by the radio bug.

Local Union No. 188 claims to have the champion bull-thrower as second inspector, but No. 143 disputes the claim and is willing to back ours this year against all-comers. Let's go, Charleston, and decide this question

I read an editorial the other day in the January Pictorial Review entitled "The High Cost of Wasting," by Ida Clyde Clarke, that got my goat and am passing it on. The editor, quoting from the Manufacturers' News, concluded that there is no wonder that there is a shortage of homes in this country, as bricklayers were demanding \$18 per day, the equivalent of 18 bushels of wheat; plasterers the cost of 631/2 dozen eggs for eight hours work; that a painter's wages in New York City equaled the cost of 23 chickens each weighing 3 pounds; plumbers and carpenters at \$14 per day cost as much as 42 pounds of butter or one hog weighing 175 pounds and taking eight months feeding. Looks pretty bad for the building trades, doesn't it? Of course, the impression she tried to convey was that if you wanted to build a house you had to be robbed by a set of thieves who came to work (?) in a Rolls-Royce and that the supply houses, banks, architects, contractors, etc., were all working for their health and your interest.

The dear lady should step into a certain dental office in Harrisburg where there are two journeymen and one foreman working at their trade. The work is all done T. and M. and the hourly rates are \$10 for journeymen and \$15 for the foreman, you taking the chance of their being sober.

CLARK, Press Secretary.



#### L. U. NO. 184, GALESBURG, ILL.

It has been a long time since Local Union No. 184 has had anything in the WORKER. We are still here and have survived the open-shop movement, although we had our backs to the wall for some time. We are coming back in fine shape now, with plenty of work in sight for the spring and summer. We expect to increase our membership. This local is now on a better financial basis than it has been in a long time.

The Illinois Power Company is going to build a steel tower line from here to Keokuk, Iowa, this spring; also a high line from here to Galva, Ill. Don't know whether the job will be let out to contract or whether they will do it themselves. When the job starts will notify the brotherhood through the WORKER.

We have been trying to line up the men here in town this winter and have had some success, but it seems that it will take more than talking to get some of them lined up over there. The only excuse they have is poverty—no money—but when a local reduces its initiation fee down to the reach of all, and they still plead poverty, seems like they would all come into the brotherhood and try to get a decent wage scale, which this company pays where their employees are members of the brotherhood. Who can blame a company for paying low wages when their employees do not care to help themselves?

In closing wish to say hello to all my oldtime friends around the country and that I am still kicking and, as always, trying to do my share for the good of the brotherhood.

> A. W. MAZE. President.

#### L. U. NO. 187, OSHKOSH, WIS.

Editor:

It has been some time since Local 187, of Oshkosh, Wis., has been heard from, but regardless of that fact, we are still doing business at the same old stand.

The official positions have been once again shuffled and dealt. The deal resulted in a general change of duties. We still have Bro. Robert McLees as president and we want him in that position just as long as we can have him there. The remaining offices were filled as follows: Rex Kundigger, vice president; Paul De Behnke, recording secretary; E. B. Nichols, financial secretary; F. H. Brown, first inspector; C. Vogt, foreman;

## \$3.50 AN HOUR FOR YOUR SPARE TIME

By new selling plan we can now offer you a profitable part-time business selling the famous Style-Center all-wool, made-to-measure line of suits and top coats for \$23.50. Bodwell made \$100.00 his first month working evenings. Full-time salesmen make \$75.00 to \$150.00 a week. Write now for new plan.

STYLE-CENTER TAILORING COMPANY 50 Anderson Building Cincinnati, Ohio A. L. Davlin, second inspector; P. E. Thompson, trustee.

Several of the boys have been seriously bitten by the radio bug. We think that they will survive all right, though, and get back to normalcy again as soon as the static drives the bug to roost for the season.

Work is rather slack in our town just now and the probabilities are that things will not liven up much until spring is well under way.

Fraternally yours,
FREEMAN H. BROWN,
Press Secretary.

## L. U. NO. 188, CHARLESTON, S. C. Editor:

Here I am sticking my nose into it again with no news; so I ought to stay out of it, but I can't.

Business is dead and buried down this end of the world. There were a few mistakes in my last letter in some of the names and the roughnecks sure put up a holler. I don't see what they have to make such a fuss about, for if I had their names I would drown myself. The mistakes were J. J. instead of F. F. Barrineau. J. J. instead of F. F. Webb. G. H. instead of T. H. Clayton.

All I can say about this bunch is that of the late a few of these roughnecks are going to Sunday School and church. I won't call any names, but it is really so.

Well, brothers, this is about all the dirt I can do, so goodby.

W. B. WARREN, Press Secretary.

## L. U. NOS. 210 AND 211, ATLANTIC CITY, N. J.

Editor:

Today being Washington's bathday, I did and while hanging up to dry I thought I would write you again and tell you the good news.

Since writing you last, Local Union 210, having recognized my ability, called a special meeting and voted to increase my salary to a dollar a week and expenses. So now besides being the best, I am the highest priced press secretary in this part of Jersey and I might add Pleasantville. If you don't publish my stuff now I will know that you are jealous of my fame and salary.

The handsome and debonair president of No. 211, Earnest Eger—he with the marcel wave and big dark brown eyes just like "Sparky's"—slipped over to Pleasantville on February 16 and took unto himself a wife. After doing their "I do" stuff, they came back to an excellent wedding supper arranged for by "Our Gang and Co.," thence to a beautifully furnished apartment all paid for in advance—none of those dollar down and the rest when they catch you goes with Eger's. From last reports they are as happy as a couple of cooing turtle doves. I don't know much about them—the doves I mean—as terms of that description

disappeared from my vocabulary some years previous and I durn near wrote that the loving pair are as happy as a couple of strange bulldogs. Oh, boy! What if I had? All the same Earnie, ole top, No. 210 joins me and No. 211 in wishing you and Mrs. Eger the happiest married life and the best that tis.

Now, to relate the sad story of my downfall and it is a sad tale; so sad that the operator has turned on the soft lights and the orchestra is playing shivery music. Everytime I think of it I seep bitter beers-I means tears. 'Twas a couple of cold nights after the great Albemarle Hotel fire and I was quite busy stringing in temporary lines when it was discovered that we had run out of gasoline--the real kind not this synthetic junk-and I was detailed to get the torch refilled. So I bravely started up Atlantic Avenue in the teeth of a biting cold northwester, just about nine o'clock the night of February 7. I was still perched on that water wagon I wrote you about last month and in spite of the bitter cold wind, I made the grade until I got right at Mt. Vernon Avenue, where I thought I saw Chambers on the far side of the street. As I got up to holler at him somebody stepped on the accelerator and that durn wagon just skidded right out from under me and there I was high and dry; powerful dry; in fact, so dry my tongue was hanging out.

Well, when I came up for air about the middle of the next afternoon, I walked out into the dining room and thought friend wife had hung my picture on the wall, but upon investigation I found it to be an old one with the following inscription: "Mamma love Papa," and the face was turned in towards the wall. Later on I went out on the front porch for the evening paper and discovered some more evidence of my popularity. You know, we have one of those nice pretty door mats that are to be found in all happy and loving homes. They have the word "Welcome" on them in large white letters. Now I really thought that somebody had stolen our pretty mat and had left an old one in its place but upon close inspection I found that it was really ours, but I didn't know it because it likewise was turned upside down. The saddest part of all is that it wasn't K. O. Chambers, the greatest silvery thatched welterweight who ever hit my town. No, it was "Dizzy" Gleaves, better known as "Fire Box Al," and the possessor of the cutest and curliest mustache that has ever been seen in either of our Locals. Now that's how come I shot to pieces a record for eleven months, two days and six hours.

So everything was quiet and peaceable along the Strand, as we say in our town, until just a week later to the day. I was sitting in a corner all by myself just a wondering what to do with my 35 cents when all of a sudden the door was banged open and in walks four of the biggest and burliest cops you ever saw. They went right over to where my little nickel machine was

anchored to the wall and yanked the poor little defenseless thing right out by the roots of the chain and all, and took it with them. Now when I saw my little plaything-mine and Sam's-getting pinched, it just about broke me all up and I started in on ginger ale once more. Again it was late the next afternoon before I was noticing anything and oi yoi, what a headache. It reminded me of the days gone forever when a certain firm was advertising Green River. the kind without a headache. After consuming vast quantities of Green River I am in a position to state that the ad is very misleading. All this happened over a week ago and I am still humming that ancient ballad, "Mother Hasn't Spoken to Father Since.

Do you remember last month I mentioned something about a latch string hanging on the outside for a certain red-headed friend of mine. Well, I don't want to say too much about it, but I hope he don't see that remark for a couple of weeks yet, so as to give me time to find the latch string myself. It just ain't.

All of which reminds me that I am going to take Brother Gleason, of No. 224, at his word and offer a suggestion. I note in his letter that he is trying to square himself with the boys and incidentally smooth things over with some of their wives over that business about the meetings closing early. Now, brother, you might also pacify the fellows in your local with your explanation, but never their wives, as ten and a half years of happily married life has taught me the folly of arguing with any member of the gentler sex. If during said argument she stops-don't be fooled-no boy, she isn't worsted, she is just resting. You know what I mean.

Do you recall my account of Brother Tarbert and his bank balances? Well, the old bird is fretful and seems to be afraid that somebody will touch him up for a road stake. My personal opinion is he is fearful that some grim spectre will arise out of the past and whisper the saddest words of tongue or pen, "Please remit."

Now, Mr. Editor, I have a little favor to ask of you and hope it won't be too much bother. If you should happen to run across or afoul of "One Round" Carney, the terror from Trenton, please tell him that his nemesis, the blonde, is still patrolling our



boardwalk. I don't know whether she is gunning for him, but I do know that the telephone over at the Union Hotel does not ring so much now. Also tell Mom Bell's run away grunt—I am still meaning Carney—that quite a few of the boys have asked about him and several would like to see him, among them being his friend, "Doc" Scanlon, who inquires every time he sees me concerning Jack's thumb, the one he broke in trying to stop the bricklayer's runaway Ford. The doctor seems so interested in the welfare of "Two Gun Jack," the Bill Hart of our Brotherhood, that I told him the former, where I thought John could be found.

The Parson is moving to his country estate this week and cordially invites all the gang over to a royal house warming as soon as things are arranged. But I don't believe I will attend, because I am afraid I would feel out of place in the midst of two bible backs. I got it confidentially that he and Tarbert are going to take the domestic science course at the local Y. W. C. A. and after completing that they intend to take up knitting and embroidery.

You see, Mr. Editor, I got to do my stuff in this issue for sure, because, besides being the highest paid press secretary on the Atlantic Coast, there are about five dear brothers who are waiting now to see if I come clean with the story about putting sugar on my bacon and eggs and tobacco sauce in my coffee. I could see that Bro. "Jawn" Bennett, the genial and popular B. A. of No. 211, is just itching to get his trusty Waterman into action.

"Dutch" Werntz, chairman of the vigilantes of 210, is in the hospital, the result of a fall from a pole. No bones are broken but he had a painful experience and it will take a long time before the foot is good as ever. Cheer up, "Dutch," the worst is over. Last week we saw the beginning of what

Last week we saw the beginning of what looked to be a real old-fashioned blizzard. It started early in the morning with a light snow and before long had turned into a very heavy one, which continued until night. About supper time it switched to sleet, but the thermometer started going up and then came the deluge, which lasted until noon of the next day. Had it continued sleeting that length of time it would have been a peach of a storm similar to the one of 1908 that put the Central Union Telephone Company of three States into the receivers' hands. That one was a Godsend to the linemen, as previous to its advent, it was a lean winter. But after it arrived we all had plenty of rabbit.

Some of the boys seem to think that my letters are too hectic to be in a magazine that is devoted to organized labor, but variety is the spice of life; therefore I will continue in this vein until an injunction is issued against me. Now all this is real serious to me, especially where the door mat is turned up-side-down. Howsomever, I wish to warn all members of No. 210 to look carefully at their yellow receipts, because on

and after April 1, 1924, each member must stand on his own legs and not depend on the financial secretary to carry him along.

I was elected to fill the unexpired term of the late demented "Piggy" and found that three of the members are very close to the three-mile limit—I mean the three full months limit. Enuff sed.

Bro. W. H. Goode, of Washington, breezed in here and is working for Tarbert over at the Light. You see Tarbert is getting all his friends together so they can gang up on me.

The past three weeks has seen the bottom drop out of narrowbacking and there are about two dozen of us looking 'em over as they go by. However, we have fine prospects ahead as soon as this cold weather breaks. All we have to do is stall the landlord, butcher and grocer off a little while longer and everything will be Jacob by us.

It is estimated that in spite of the wintry weather, there is a crowd here numbering about thirty-five thousand, who had nothing to do from Thursday night until Monday. Although the majority are stopping at the big beach fronts, a few more sizable crowds and this town will be in full blossom again.

Since starting this letter I have been notified that at a very specially called meeting of the Executive Board of No. 211, it was decided to offer me the highly lucrative position of associate press secretary for that Local at a salary of thirty-seven and a half cents per week and all traveling expenses. So now I can claim more territory and truthfully state that I am the highest paid press secretary east of the Mississippi.

Cobb and Lardner, two old pals of mine, have been patiently waiting for the past hour for me to get through with this. So I guess I'll have to dead end 'er and go with them, as they always take me with them when they go out on the scent for their short stories. I like to go along with them, as I get lots of good material to use in my letters.

You must surely publish this in the March issue because both my high salaried contracts have a clause in them whereby the two locals hold out three weeks' wages for each and every time I ain't in there.

Fraternally,

BACHIE, "Associated" Press Secretary.

## L. U. NO. 212, CINCINNATI, OHIO Editor:

Almost any day during these most modern times a "real altercation" can be witnessed in the crowded section of the city between some careless auto driver and an equally careless pedestrian. People used to leap from curb to curb, in white-faced fear, while making the various crossings. But many are now resenting the lack of consideration imposed upon them, especially by the taxicab drivers. Near Rollman's corner the other evening an extremely athletic appearing man was crossing the street accord-

ing to traffic signals. As he stepped in front of a taxi, the driver began to move forward. The pedestrian stopped in the path and waited while the cab kept coming toward him. At a critical moment he leaped to one side, mounted the running board and when last seen was mixing it (much to his advantage) with the driver while moving down Vine Street.

Evidently the Good Samaritan still survives in Newport! I had the opportunity (while waiting my "next") in a barber shop to listen in on a conversation concerning the following incident: A rather elderly gentleman was nearing his home, which happened to be a Monmouth Street lodging house, one evening, when he was suddenly overtaken with a fainting spell. Immediately the Good Samaritan was at his side and, unassisted, helped him to his room. The following morning the servants found the old gent in a coma, suffering from an overdose of drug. His money, jewelry and other valuables, also the Good Samaritan, had vanished.

I read where the front of a building which had a rental value of \$50,000 annually had been converted into a bare, blank wall, to be used as sign board space, for which the owner will receive nearly \$75,000. Broadway, N. Y., flashes a sign advertising a famous musical show. The upkeep is \$52,000 per year. The producer claims the sign has more than paid its keep. I wonder who finally pays this high cost of advertising. They come high, but we must have 'em.

Many boast of long time service on one particular job. A few I have in mind are "Red" Anthony, with three years on the United States Playing Card Co.; Walter Aufterheide, still on the Sinton Hotel after a period of better than two years; Milt Wisenborn, with an equal record at the Fifth-Third National Bank, and many others. But to all I say, You are a mere piker! My proof is in the following: In 20 years the Cathedral of St. John the Divine on Morningside Heights, N. Y., will be completed. It was founded by the late Bishop Potter and, including preliminary work, has been under construction 50 years. When finished it will be the largest church in America and the fourth largest in the world, being exceeded in size only by St. Peter's at Rome and the Seille and Duomo Cathedrals at Milan. Many workmen have been employed there steadily for fifteen years—some having started as apprentice boys and finished their trade on this job.

A recent wage increase has been granted us without serious controversy with the contractors. A 5 cent per hour increase on January 24, another 5 cents to be given May 24, and a third 5 cents on September 24, to expire February 23, 1925, will complete our 13-month agreement. That this in any way

has any bearing on the unusual number of unemployed members of No. 212 at the present time is ridiculous in itself. General building construction is in bad shape for the time being—but keep smiling, boys—better days will be with us soon.

Fraternally yours,

E. S.

#### L. U. NO. 218, SHARON, PA.

Editor:

Noting the editorials in the February Worker, one would naturally wonder what kind of a job the editor is holding that he can find so much time to write such editorials as he does. Most of our press secretaries can't find time to write one little, measly letter once a month. Now, brothers, just stop and think; just picture to yourself what our JOURNAL would look like if all the editorials and all the correspondence were taken out. Your picture after you have drawn it sure looks a fright, does it not? But take it as it is at the present time and it makes a very fair showing, but just picture it with a letter from every local in the brotherhood and you will see a picture most beautiful. Now if you doubt me, just send in a letter to the April Journal, as everybody in the brotherhood wants to hear from you.

Some time ago I was talking to one of the brothers about the WORKER and he informed me that he was under the impression that if the editor got too many letters it made him sore. So I got in touch with Brother Ford in regard to this statement and to my great surprise his answer read something like this: "Dear Sir and Brother-Upon receiving your letter I must state to you my great surprise. When I look over the correspondence sent for the Worker it makes my heart bleed to know that we have 800 locals and they send me from 14 to 40 letters. Just think of it-where I should get 800 I never get more than forty." 'He informs me that he would like to put about 150 more pages to the WORKER. wouldn't that make a dandy little JOURNAL! I surely would like to see those 150 pages added to it and I am going to do my best to make him add them; and I would like for you to help me make him work. So just start your letters as soon as you read this. Just go home and devote one hour to a letter and you will be surprised to see what you

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can do and you will also be pleased with your ability; no joking. Try it and I'll bet your don't tear it up. So let's make him work.

Just a suggestion, brother—our insurance is a very good subject to write on. Let's hear from you.

I will give you just a little inside "dope" on what we are doing and what we are trying to do. We have a great labor meeting called for February 29, and we expect a full house. Can you imagine a band at a labor meeting? We have it, so you can keep your eye on the next WORKER for the results of this meeting.

Everybody around here is working and I have heard it said that our next agreement is being framed. That news makes me feel mighty good. We offer the Grand Office our thanks for the help we are getting from the two organizers they have sent into our jurisdiction. They were due here February 24, 1924.

Brothers, are you attending your meetings? If not, do so by all means, as we have a 100 per cent attendance, with 218 members. Come all you general line superintendents, all you construction superintendents, all you construction foremen; cast your eye over this.

I have seen lines laid out in a great many ways, and I guess you have, too, but here is a 20th century layout for line. We have a gang foreman employed by the P. O. Electric Co. and he is the inventor of the 20th century construction. On February 27 he went out to build a transmission line and he staked it out with tin cans. Beat it, if you can, and, boys, the line is there and a hard one to beat. I call this entirely new in line construction.

I am just about out of news, so I guess I will have to cut it out. Oh, say, I almost forgot to tell you that Bro. Bill Carden skinned his chin, but I won't say how he did it. It is a lot better now, so don't worry about it. I am wishing to hear from every local in the brotherhood through the columns of our JOURNAL, and I hope that Brother Ford will forgive me for trying to give him more work. Good-bye and go to your meetings.

Yours for 800 letters strong.

V. B. SKAGGS.

#### L. U. NO. 255, ASHLAND, WIS.

Editor:

If I remember rightly I was requested by several of our members to see that this local will have a write-up in the March issue. As I stated in the JOURNAL of the previous issue I am not the regular press secretary of this local, but owing to the fact that the member who was elected to that position had both hands amputated, I am going to take his place and engage in that line to the best of my ability.

I overheard several remarks made at our meetings by members of this local that they would rather have both hands cut off than write a letter for publication in the JOURNAL.

Now, I am not positive as to who the party was that made these remarks, but I believe that it will be advisable for members that are elected to perform the service of their office or else suffer the loss of both arms. I know several good members of this organization who would not look a bit good with their wings cut off. For that reason I am going to ask the brothers that are elected to the office of press secretary to fulfill their duties in a manner that will be the talk of appreciative members. I want it understood that I am not casting any reflections on any of the secretaries, but it may save a lot of doctor bills for amputating arms.

Working conditions are about the same and as far as I know all of the members are at work, with the exception of Bill Bailey, who has not been heard from for some time. It has been reported that Bill is working in a brewery at Milwaukee. I met a fellow who informed me that Bill only worked there six full days and then resigned. That was the last we heard of him. Where are you, Bill?

The members of this local held their meeting at the writer's house on February 13, and after the meeting a dainty lunch was served, several selections were played on the piano by Brother Bruce, and Brothers Manley and Benson sang some up-to-date songs, which were pleasingly received. Brother Talaska, with Brother Bruce as assistant, entertained the members with some of their magic tricks. They both showed skill in accomplishing feats of wonder. The boys surely enjoyed their clever doings, but were at a loss to know how and what power the performers used in accomplishing these feats.

I do not want to take up too much space in the JOURNAL, so for that reason I am going to cut this as short as possible and allow space for other communications.

With best of wishes to the brotherhood at large, I remain,

Fraternally yours,
S. J. TALASKA,
Recording Secretary.

#### L. U. NO. 291, BOISE, IDAHO

Editor

Shall the usurpation of power by the Supreme Court be legalized?

Last month I discussed through the columns of the WORKER the usurpation of power of the Supreme Court of the United States and the lesser courts. This month I am going to consider the Borah Supreme Court Bill (Senate Bill No. 1197).

This act is entitled, "A Bill Providing the Number of Judges which Shall Concur in Holding an Act of Congress Unconstitutional." The bill provides that in all cases affecting the constitutionality of any act of Congress at least seven judges shall concur in order to declare the act unconstitutional.

We are not questioning the intent of the measure, as we feel that Senator Borah has only the best of intentions in introducing this measure; but the bill must not become a law because it hits at the fundamental principles of American Government, since it would forever legalize the usurpations of the judiciary and would sanction all past actions of the courts in annulling the wishes of the American people as expressed through their representatives.

Another great fault of the bill lies in the fact that the Federal Constitution does not provide the exact number of judges that shall comprise the Supreme Court. That is a prerogative of Congress. Should the measure pass and become a law it is only necessary for the forces that are opposed to the democratic ideals upon which this nation was founded to have their emissaries in Congress introduce and pass a measure increasing the number of judges to such an extent that they would always be assured of having seven judges who would follow their dictates on any law which might come before the court for a decision. This may seem impossible to many of you, but you must remember that there is a natural law which states that what man has done, man may do again.

The bill has been referred to the "Senatorial Cemetery"—the Committee on the Judiciary—and in all probability will die a natural death there, but nevertheless we must draw attention to the evil effects of the bill should it be reported back to the Senate.

Labor should use all its influence and be curbed without menacing the principles of democracy as the Borah Bill would. Last month the parts of the Constitution which were pertinent to this subject were set forth and among them were, briefly, the following:

The Judges of the Supreme Court shall hold their positions during their good behavior. And the Congress shall have the power to enact laws governing the operations of any department of government or the officers thereof.

The Congress has the right to remove from the bench any judge who shall abuse his office or conduct his office in a manner in opposition to the Constitution. therefore, since the court has misbehaved since the time of John Marshall and has abused its power and acted contrary to the expressed laws set forth in the Constitution, the Congress has the right, if it really is representing the American people, to remove from office any judge who attempts to annul and set aside its actions. The Borah Bill would practically take this power from the Congress since, if it were passed and the Congress should try to remove a judge, it would only be necessary for the remainder of the court to declare such an act in violation of some part of the Constitution and the Congress would have no recourse but to accept such a decision. Whereas, in the latter case, Congress could suspend the entire court if it became necessary to do so to protect the interests of the people.

Labor should use all its influences and strength to defeat any measure of a similar nature as that of the Borah Bill.

I would suggest that those of you who are interested in matters of government, and all true unionists should be, should take the old Constitution and study it, for she's a good old rag even if the judiciary does claim that she's only a scrap of paper.

Fraternally submitted for your fullest consideration.

R. E. SMOOT.

# L. U. NO. 322, CASPER, WYO.

Editor:

I'm writing this letter for the local, and am going to say a few things that you may not want to put in the WORKER. Use your own judgment. We have a number of brothers around Casper working for the oil companies and are not depositing their cards. This is a good field for some organizing, as the Midwest and Standard Oil Companies are doing a lot of work in the Salt Creed field, a three or four million dollar project, but it has been shut down for six weeks on account of weather.

Local No. 322 would like very much to see a good organizer sent here and get a good bunch lined up, but we can't do anything along that line now, as the death of Brother Sedwick has left us strapped. His death brings home the urgent need of a home for such cases as the brother died of-tuberculosis. He being of a peculiar disposition, it was hard to do anything for him, as he would always say he was O. K. and did not need anything. He was on his death bed before we realized it. We did all that humans could do. He was a good member, and I have known him for six or seven years and never knew him to have an enemy, but lots of friends, as the gathering at the funeral services showed us. His body was sent to Swanton, Nebr., the home of his mother.

I want to say again the I. B. E. W. ought to wake up and get a home for our boys. None of us know when we will be in the same boat. So let all of us pull and push to build a national home for electrical workers.

Received a letter from Bro. Fred Cook, of Wellington, Calif., saying how many of the boys from the old town of Pueblo, Colo., were there. We say "hello" to all the bunch, and remind them to work for the national home.

Yours truly,
WM. GAUNTT,
Press Secretary.

# L. U. NO. 347, DES MOINES, IOWA

Editor:

Doubtless a number of brothers will be interested regarding conditions existing in outside work, in Des Moines and vicinity.

The scale for linemen is 70 and 71 cents per hour, while the common and building laborers scale runs from 65 to 90 cents per hour and the greatest danger confronting the laborer is, the danger of getting slivers in his hands from the handle of a hod or wheelbarrow. It is a pitiful fact that the timber the linemen have to work with is exceptionally poor in this locality.

Bro. Ed. Smith, of the I. O., was with us for about four or five weeks, fighting one of the most discouraging battles, as the unorganized linemen appear satisfied with any scale or condition the light company feel

like presenting.

The effort put forth by Brother Smith was worthy of a great measure of success, but one cannot make a silk purse of a sow's ear. In other words, the light bunch is plumb rotten and I sure do give Brother Ed. credit for the way he faced them, and he can feel that the pendulum will swing back in time, then those outside will gladly get on the inside, regardless of assessments, special initiation fees, etc.

PRESS SECRETARY No. 347.

### L. U. NO. 396, BOSTON, MASS.

Editor:

It has been a long time since Local No. 396, I. B. E. W., cable splicers, have been published in this Worker through my fault as a thoughtless recording secretary. I wish to state that Local No. 396 is still doing business, although not on such a large scale as when the telephone workers were in it. But up to the present time are building up our forces wonderfully. I wish to state also that Local No. 396 have been out on strike for four months, but have borne up courageously under the great strain. They would also ask that all traveling brothers keep out of the jurisdiction of this local until things are straightened out.

We have had our International Organizer "Charlie" Keaveney with us for about three weeks and the members are lost for means of showing appreciation for the wonderful work which he has done for us.

I must now begin to wind up the cat and put out the clock and retire only to rise again at 6.30 in the morning.

Fraternally yours,

ARTHUR MYSHRALL, Recording Secretary.

# PILES DON'T BE CUT Until You Try This Wonderful Treatment

My internal method of treatment is the correct one, and is sanctioned by the best informed physicians and surgeons. Ointments, salves and other local applications

give only temporary relief.

If you have piles in any form write for a FREE sample of Page's Pile Tablets and you will bless the day that you read this. Write today.

E. R. Page 307-C Page Bldg., Marshall, Mich.

# L. U. NO. 405, CEDAR RAPIDS, IOWA

Editor:

Well another month rolls around and still not much news. This part of the country sure got their's this winter in the form of real winter weather, but work has held up fairly well. We have several fairly large jobs in this territory and it looks good for spring. To date we have not signed up our new agreement for the coming year but things look like we will not have any trouble.

In my January letter I asked where some of the old boys were whom I knew in the South. In the February issue I noticed one of them appearing in the roll of press secretary of Local No. 584, Tulsa. Hello, "Skinnie." The writer worked for "Skinnie" Cannon when he was the main gaffer at Camp Pike in '17. Also remember very distinctly Armistice Day, 1918, when we all came in from the Picric Acid Plant in "Skinnie's" Oakland.

The writer would also like to hear from A. W. Wright, formally of Little Rock. Also Pat Landman, of Dallas. The writer is trying to save enough pennies and trading stamps to get a new Indian big chief and a side car and if he does he is going to make a swing around the Southern circuit this summer and make some of you fellows a call.

I notice Brother Skaggs, of No. 210, wants to hear from "Red" Davis, last seen by the writer in Walters, Okla., where he was running a gang.

I guess this is enough for this time. Fraternally,

JACK ARMSTRONG.

## L. U. NO. 430, RACINE, WIS.

Editor:

"Here we are almost through the month of February and our press secretary hasn't given us a write-up yet," is what I hear on all sides. But I guess when I turned the page for a New Year, the first thing I saw was "Continued" so WORKER readers will understand why I couldn't start anything new. However, this is something new for Local No. 430, for we are not gone, though we may be forgotten. As evidence of this fact, we had the largest meeting in the history of our local last week when members reported 100 per cent.

At our annual election the following officers were elected: President, R. H. Fels; vice-president, B. Green; recording secretary, J. Raven; financial secretary, O. Rode; treasurer, R. H. Fels; first inspector, J. Bowman; second inspector, H. Jensen; foreman, M. Johnson, business agent, E. Sorenson; executive board, R. H. Fels, A. Krahn, O. Rode; trustee for three years, H. Russell; press secretary, R. H. Fels.

We have some of the same men back in office and also some new ones. Judging by the above list some of the brothers must have a grudge against the press secretary.

Last fall the Building Trades organized a bowling league and naturally Local No. 430, being a wide-awake union, entered a strong team, composed of Brothers Green, captain; Bowman, Orth, Russell and Surendonk. The rest of the brothers, being proud of the achievements of their representative team, were perfectly willing to appropriate a certain sum for prize money to be awarded through a team handicap tournament.

Business agent Sorenson reports that while work moves slowly at present due to the heavy winter, expectations are that it will pick up as soon as the weather moderates.

As this is my first attempt at broadcasting, I had better sign off, lest the readers tire of this and tune in on another station.

Fraternally yours,

R. H. FELS, Press Secretary.

# L. U. NO. 485, ROCK ISLAND, ILL.

Editor:

Here we are in mid-winter and looking for a change. Our appointed press secretary has been very busy the last six months. Bro. E. L. Smith I don't think has hardly got back on his feet from the last convention, when we have wished a couple more trips on him over to Springfield, from which he has brought us back some very encouraging reports, and now we have wished the responsibility and pleasure for him on our new agreement committee. Locals 635 and 485 are still keeping our place in the labor movement in the tri-cities. A dance was given by the two locals this month in the new Eagles Building, Davenport, which was the largest crowd since the hall was open, over 2,000 people. The returns will help our expense account some. Were also pleased to have our I. O. Representative, Brother Childs, with us, and by the way to see him bloom out in that massive crowd with smiles you would never think he was getting "Silver Threads Among the Gold," but we were just as pleased to have him with us as his appearance showed in the He also attended our meeting, at which he enlightened our officers and members in the ritualistic duties in conducting our meeting. One thing we should remember, each and every brother in our organization should discharge his duties toward the labor movement and our working agreements, as the constitution explains how to conduct our meetings. Are you all doing the duty that is expected of you? If you are not, don't come to the meeting and complain about what has been done. Just try to avoid such accidents and remove the stumbling blocks in your organization.

You also have a great duty bestowed on you in every day of life. One is to guard and protect yourself and family and be prepared for the bumps you have in life; be able to dictate to others your share, or others will dictate to you. One thing you

can help do at the election polls. Support the man that is doing justice to you and fellowmen. I would suggest that every Local Union keep in touch with State and central political bodies, and study out the good and rotten points of the candidates who are trying to run our government. Read the editorials in our WORKER; read the editorials in every labor paper and you can read the editorials in every newspaper you pick up and it don't take you long to pick out the jokers. Some are valuable while others are like discards.

Coming back to our local condition. Our local is about as small in membership as we care to see it go, and still maintains a business agent. Dues are now \$5.40 per month with a fifty-cent attendance check given for attendance, but Local Union No. 485 draws a losing proposition, while our sister local in Davenport prospered. down goes our checkers. Our dues will perhaps be settled around \$5 to keep our heads above water. We have less than 50 members in our local, but have in attendance about 40 each meeting night. So you see nearly all the boys are on the job. Several are out of employment now as usual, but hope it will not last long.

We also have our usual amount of curbstoners doing business, fed by a couple material shops, so call themselves wholesale at retail prices. If every brother just shook himself a little in public life, or otherwise, that probably could be avoided. I think we are guilty of neglecting our duty.

Fraternally yours,

G. O. WILSON.

## L. U. NO. 493, JOHNSTOWN, PA.

Editor

We are having some interesting meetings every Tuesday evening. The boys are coming around and taking part in the discussion of all business—and we mean business. A committee saw our mayor and fire chief the other week about having a building code and examinations for all journeymen and master electricians working in the city. The mayor gave us a good hearing and promised to do all he could to have the city council pass such an ordinance. There are a lot of fellows out of the steel mills here doing wiring and others contracting without licenses.

The committee is to meet the mayor again this week.

Work is starting to pick up again. Building is going on in spite of the cold weather. As an example of the fraternal love that holds all men bound, we had a brother with us a short time ago who got blood poison in the right knee. He and his wife were just rooming in town here. They went to Ohio to his home. The doctors tried to cure it but failed. About a week before Christmas they amputated his leg below the knee. We got a letter telling us of his condition. The boys at once passed the hat and got

\$50, which we sent him a few days before Christmas.

No 493 has changed rooms. The new location is Ruth Block, 137 Clinton Street.

Fraternally yours,

E. M. ALLEN, Press Secretary.

# L. U. NO. 568, MONTREAL, QUE.

Editor:

Well, boys, no doubt you have never heard of Local No. 568 in the WORKER before, but here goes.

As I have been elected press secretary, I hope to do better than the ones in the past. If my lingo is not so good at first, it will be better in the near future.

Conditions in old Montreal at the present are not so good, but we are looking forward to a good spring. One-third of our local are out of work, and gradually crawling into one place and another. We still have a few big jobs to complete, but will be finished soon.

For the information of newcomers in this town, will say that they have to undergo government examinations before they can start work, so brothers, don't forget that when coming to Montreal drop in at the government office and pass examinations. Our rate is now 65 for journeymen and 40 for helpers. We hope to see better conditions soon.

Election of officers has been held for 1924, resulting as follows: George Lalonde, president; T. Robertson, vice president; E. Remillard, recording secretary; Brother Morin, better known as "Bizoune," foreman; H. R. Rowland, first inspector; J. Morey, T. Robertson and H. R. Rowland, trustees; F. Griffard, financial secretary and business agent, and L. Richard, press secretary and treasurer.

News around Montreal is very scarce at present. Wishing the entire membership of our brotherhood success, will close.

Fraternally yours, L. A. M. RICHARD, Press Secretary.

# L. U. NO. 584, TULSA, OKLA. Editor:

Just a line to say that No. 584 is still doing business but somewhat slow at the present time, owing to bad weather, but with spring approaching the prospects are for plenty of work in the near future.

Some time ago we organized a class for night school and now have about 25 members of No. 584 in regular attendance two hours Tuesday and Thursday nights of each week, and with the assistance of two good instructors everything is progressing nicely. Will say also that we have had the full cooperation of the school board all the way through.

We had some good luck this month, anyway, if business has been slow. One of our contractors, who had been on the outside, signed up. So "Baldy" Gadbois, our able

financial secretary, took one more job away from a "long tail."

The Hatfield Electric Co. has also opened an office here, with Bro. Leslie T. Allen in charge, which gives us eleven signed up shops against about three open or "rat" shops, and only one of them amounts to anything. Taking everything into consideration, I think we have pretty good conditions, but of course we want them 100 per cent and don't intend to stop the fight until we get them.

Will stop now and hit the hay, as tomorrow is another workday.

Sincerely,

J. H. CANNON, Press Secretary.

# L. U. NO. 596, CLARKSBURG, W. VA. Editor:

In the February issue of the WORKER there are many good things, and all of vital importance to the craftsman and the small business man and the farmer. From all we read of the political issues of the day the farmer-labor party is the party for the worker and farmer. And yet when it is all sifted down to bed rock what have we? A few sore-headed crooked lawyers. Some good, honest workers and farmers for goats and the rest smooth politicians, and the object Graft, spelled in capital letters.

It has been my lot to be a delegate to the central trades convention here and instead of it being an organized body for helping each other and advancing the labor movement here, it is a political clatter from beginning to end, one holding a position with the farmer-labor party and one out for sheriff of this county and others jealous because they haven't got some grafting position, so we are getting nowhere.

A committee was appointed to organize the retail clerks when word came from headquarters (wherever that is!) to drop it, that there would be an organizer to look after that work; and so it goes.

In my opinion there are more laws than we need. What is needed most is the enforcement of the laws we have. There is so much talk of Americanism and citizenship, etc., when it is the duty of every American to be law abiding, and if he or she is true to his or herself they will not break the laws of our country. You owe it to your-self, to your country, and to your God to be loyal. The lack of loyalty is one of the great drawbacks to our organization today. The reason for the wonderful advancement in the labor movement is because the principle is right, and the reason no greater advancement has been made is because Jesus Christ has not been taken into the program. The principle for human betterment, the relief of a suffering humanity, that organized labor stands for, is His, and He should have further consideration.

I notice in the February WORKER that God is given the honor of being over all, in every obituary excepting one, so if we must honor him in death we should honor him in the life we live.

Practically every labor union is affiliated with the American Federation of Labor and I have never been able to understand just what it means. At least it has never meant to the worker in this part of the country what I have always been taught-that it is to unite the workers from the different unions and help each other. The president of the A. F. of L. is opposed to the Constitution of America as it stands when it has been proven that the worker has prospered more since prohibition went into effect than in any period since the beginning of American history. Just one more thought along this line. Violation of the law in the sale of liquor caused prohibition in this country, and violation of the law in the sale of cigarettes will cause the prohibition of the manufacture and sale of that much indulged in habit and it will not be 25 years in coming about, as it looks now.

The insurance for the I. B. of E. W. is a very good thing and the more we have of it the better it will be for all members and their families. Cooperative stores are a good thing for the worker and helps to bring the worker to a point where he can think and plan for himself.

A great many very uncomplimentary remarks could be truthfully spoken about the Chief Justice, but what is the use? He did do one good job to the notorious Kansas governor and his despotic rule, but that is a very small white spot in a very black past.

Local Union No. 596 is still rolling along, having a good many bumps and some real smooth riding. We still have one "rat" shop—our ex-member, C. R. Connor Electric Co., and one or two other "skates" that I have no definite information on.

A few weeks ago we had a little smoker and banquet at which we had with us the city manager, Mr. H. G. Ottis, Fire Chief Huffman and City Engineer M. Smith, Jr. J. A. Callighan was toastmaster, and after a number of the local boys spoke on their views of the progress of the electrical business here, Mr. Callighan very ably introduced the different speakers. We were promised the hearty cooperation and support of the different officials in cleaning up Clarksburg with regard to the fire hazard in the electric work that has been done in the past by incompetent workmen and that is being done now.

H. HATHAWAY.

## L. U. NO. 675, ELIZABETH, N. J.

Editor:

It has been a long, long time since No. 675 has been mentioned in the correspondence columns of the WORKER. In fact, one would never think such a local existed, but those days are gone and from now on you are going to hear from us plenty.

Before going any further I wish to congratulate the members on their fine showing at the meetings, and I dare say you boys are taking a keen interest in your organization. That is what we need; don't leave it all to the officers. With your cooperation, watch us grow.

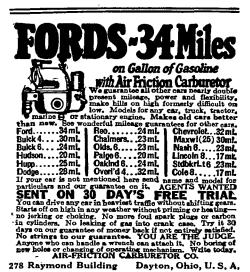
A word of praise is forthcoming on behalf of the retiring officers and their successors. The close attention and interest that were shown at the last election is a very good sign. It shows that the boys are beginning to realize that they are part of the organization. The following officers were elected: C. R. Young, president; A. Stillwell, vice president; E. W. Conk, recording secretary; R. D. Lewis, financial secretary and business agent, and F. T. Colton, treasurer.

We are making rapid strides toward progress, which has been shown in many ways. But special attention is called to the vocational training. The committee in charge deserves a word of praise for the manner in which they are handling the situation. It is a source of encouragement both to the instructors and the committee to see a large attendance. But when the members throw such an opportunity aside, it makes the committee feel as though their efforts have all gone to the wind.

The entertainment committee has been doing some wonderful work and the boys hope they keep it up. However, I think the majority of the members would be just as well satisfied if there were no cigars at the next initiation.

We will not be responsible for any member who wears a derby hat at the meetings. If you insist upon doing so, it is recommended that you also carry your insurance policy.

Yours for success,
VINCENT J. TIGHE,
Press Secretary.



# L. U. NO. 707, HOLYOKE, MASS.

At a recent meeting I was instructed by the members of Local No. 707, I. B. E. W., to convey to you our expression of thanks and appreciation for the untiring assistance and cooperation extended to our local by your Representative, Bro. Charles D. Keaveney.

With best wishes, I remain,
Fraternally yours,
ARTHUR FRANCIS,
Recording Secretary.

# L. U. NO. 723, FORT WAYNE, IND. Editor:

Here I am again, and this is March, the month of winds and St. Patrick's Day. Hope my February story was satisfactory to everyone but I must say it wasn't, as we have one brother that didn't take it very well; that was "Toady." He didn't say anything to me, but he goes to the rest of the brothers and tells them. If he doesn't like his little write-ups, let him come to me and tell me and see if we can't get setting pretty, if not I'll scratch him off my list entirely and forget him henceforth.

Brother Lorraine came to me and said: "Say, "Speed," I have been pretty good for quite a while, so I guess you haven't got anything on me this time." When a brother comes to me pleading on his knees the way he did, I haven't got the heart to write him up.

By the way Bro. "Toady" Firstine hasn't spoken to me since last month. Silence gives consent. Brother "What will you give me for it?"

"Shoulders" is in the hog business. He sells them by the pound, quarter, half or whole. Collects but doesn't deliver. Better get a receipt if you buy any hog. He also has been trying to sell a souvenir knife for a quarter. If any of the brothers need a knife send me the money and I will send them the knife. It will keep him from bothering us, especially Bro. "Side Pork" Wright. He is always after him to buy this or buy that.

Well Bro. "G" Poling has quit the business but is going to keep up his card. He went into the automobile game selling "Henrys," and "Lizzies." I suppose you brothers are wondering what the "G" stands for. Well, I will tell you, it's "Greasy." The name is a good fit for his new job. "Greasy" asked permission to have the floor to make a speech one night last month and gave us quite a talk on the Fords and when he finished he nearly wrecked the house with applause. He then passed out the cigars and circulars of advertisement.

Our noteworthy president, Bro. "Grabby" Langstaff, is getting pretty severe at meetings. He is making them come to time and address the chair. Ask Bro. "Red-head" Johnson and Bro. "Cannon Ball" Fleming. Bro. "Rabbi" Storey kind of took offense at the nick-name "Rabbi" and said he would

rather be called "Snot nose" Storey; so from now on that will be his new name. He can't holler because he picked it out himself.

Bro. "Baldy" Deel and Bro. "Sassy" Bond haven't much to say on the duck problem, but they will come to time sooner or later.

Bro. "Jake" Madden, the old shoe horn, is getting along fairly well for an old buck, but isn't working yet. He won a lawsuit with the Compensation law and will get \$13.20 a week for 350 weeks. Not so bad considering the circumstances.

Well the city boys all got a Valentine on St. Valentine Day and they all laid the blame on me, but I am innocent; that's one thing I wouldn't do.

Bro. "Farmer" Dawson and Bro. "Near Farmer" Bickel are getting along fine on their new farms.

Bro. "Windy" Offerle is still coming first one way and then another. He is now overhauling his Ford for the fifth time in three months.

Bro. "Doc" Hadley has left us. He took employment with Mother Bell at Eaton, Pa. Good luck to him, but we hope he comes back to us, because all the boys are full of aches and pains and rheumatics and need adjustments. When he is gone they have to pay to get them; when he is here they get them for nothing. So slip back soon, "Doc."

Bro. "Dreamy" Teeters is having bum luck with his frozen fingers. They aren't coming out of it very fast.

Bro. "Easy" Stout is still the hitching

post on the big truck.

They told me Bro. "Tubby" Morrow was peeved because I called him "Tubby" but I think he takes it the right way, don't you, "Tubby?"

Say, boys, since my last letter, Bro. "Happy" Teeters, Bro. "Blink" Binkley and Bro. "Mow-the-lawn" Wesson have been up to one meeting. Come again, Brothers, it helps us out wonderfully. Bro. "Raring Romeo" Baker, the sheik of 723, is off work with a mouth full of tongue and is in bad shape and heart-broken because "Maggie" scolded him. Not so bad, eh, Steve?

Bro. "Gyrus" Hall is still dragging his six feet around and feels tough because he lost a diamond out of his tooth. He was known as the only diamond-tooth lineman in the world.

My story last month got me in bad all around. I call our mechanic, Mr. Hursch, a "Jew," and he is going to sue me. He says he isn't a "Jew" but a "Honyock."

We have a driver that looks just like Andy Gump. If you ever get in town drop in to take a look at him.

We have taken in a few new brothers, among them is one apprentice, 6 feet, 6 inches tall and as timid as a baby. He will make a fine hole digger for some gaffer, but as an apprentice he is a good ground mole.

Not much doing here in the line of work at the present but may be later. Say, how

do you enjoy my little stories? I suppose some like it and other don't. If you like it, tell others; if not tell me.

Brother Bachie, of Atlantic City, writes a nice letter. Would like to hear from him. Will see you next month.

Yours in unionism,

HARRY LOTZ. Press Secretary.

## L. U. NO. 768, MORGANTOWN, W. VA. Editor:

Perhaps some of the brothers throughout the country will receive quite a surprise when they hear there has been a local organized in West Virginia. The I. B. E. W. has long been needed in this section. The good work was completed with the beginning of the New Year, all excepting the wage scale, which was settled after much deliberation, just recently. The wage scale committee is to be congratulated on the way they performed this tedious task. The scale suited everyone very nicely, for the simple reason that wages have been extremely low for electrical work in Morgantown for the past few years.

Thus far we have held four regular meetings, and one or two specials. At each meeting nearly every member has been present. And you should see the spirit displayed at these meetings. Every member takes part in any way he can, for they are now beginning to realize the wonderful benefits that can be derived from such an organization. New members are coming into the organization fast. Every shop in town went for organized labor with the exception of one. At present all indications show that this shop will be in the Local Union before new officers are elected. The men in the Local Union at present, as I have said before, have a wonderful spirit. and they won't rest easy until every electrical worker in Morgantown is a member.

Work in this section is holding up well, with plenty of men working. Occasionally they lose a day. In the spring everyone expects a wonderful increase in work. There will be at least five very large buildings begun between now and the first of June. At present there are just about enough men to take care of the work. But in the spring I believe quite a lot of help will be needed, that is if things progress as they have started.

I am very glad of having the wonderful opportunity of writing this short letter. It is a pleasure to let the brothers know all about what is going on in the good old Mountain State city, Morgantown. I also wish to add that no city in the east is progressing as fast in every way as Morgantown is. There is plenty of money, lots of work in summer, hundreds of new homes and business houses going up, new roads being built and everything that goes to make a good community progress.

I am sincerely hoping that this letter will reach every good man of Local No. 768. I also extend hearty wishes to every brother of the wonderful I. B. E. W.

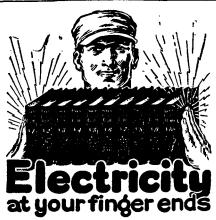
Yours in unionism forever,

M. D. W., Press Secretary.

# L. U. NO. 873, KOKOMO, IND.

Editor:

It seems that a job or position of press secretary for any local is like a narrowback trying to put eight No. 14 wires in a 1/2-inch pipe. After so long a time he finds out it is a pretty big job. So it is with press sec-Once you get started it isn't so retaries.



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1. B. E. W.

bad; you get heart and soul in the work before you, and think of what may be accomplished through the press, that the work attached is forgotten.

Local No. 873 in the past month has put three agreements and by-laws through the mill, and have the city of Kokomo practically 100 per cent signed up at this writing, and hope to have the 100 per cent by March 15. There is surely some consolation when an agreement comes up as this 1924 agreement has, all objections and additions taken care of in a business-like way.

The scale of wages for the coming twelve months is as follows: Journeymen, 95 cents per hour; foremen, \$1.12½ per hour; the apprenticeship scale runs in six month periods, starting at 45 cents to 75 cents.

There are prospects of enough work to keep the gang busy this coming year. Just what will develop can not be ascertained at this time.

It seems just a trifle late to acquaint the rank and file with the new officers of No. 873, but owing to the fact it has not been done, I will endeavor to enlighten all at this time.

Norman Bourne, for president, began to think we made a mistake. Big radio fan, you know; every local has them; some are dependable and some are not; "he is."

Ralph Connors, known from coast to coast, has ridden the rattlers from east to west; rather argue than eat; radio fan also. He is our worthy vice president. Hasn't missed å meeting night.

Frank ("Mut") Glaze, known far and near as a combination narrowback and pole sander, fills the chair of recording secretary and, boys, 'tis said if he gets everything in the minute book as quick as he got the blackboard the book will surely be up-to-date. The blackboard is three months behind now.

H. L. Lyons was duly elected to fill his position for another year, grumbled a little, but he is collecting dues just the same.

Dave Talbert, our worthy treasurer, was elected to fill his old place for another year.

Henry Jones—boys, he's a new one—so we thought to make life interesting in the local for him—gave him the job of inspector, and he surely is fitted for the job. Spent two years in France with the A. E. F. inspecting "cooties" to see that they all had enough legs. He reports he never found one otherwise.

Tommy Thompson is a new one at the business, but is learning very fast and will make a good foreman.

J. F. Brown—he's the bird who hasn't a thing to do but look wise. He is what is commonly known as the B. A. or—well, it's a fright what other names he's given, but we are all for him. He keeps the tangles straightened out almost 100 per cent, and has an inclination to be nosey. He wants to see the pay checks and permits and working cards every week. Guess it's all right, though. Never hear much kick.

Well, this job is nearly finished. Guess it's about time to lay down the tools and quit until the next month, and see what

happens and tell you all about it next writing. Our by-laws say that all jobs must be left in good condition, so the gang is the judge.

Yours fraternally,

C. L. HOSTETLER.

# L. U. NO. 1057, WOODLAND, MAINE Editor:

Here is an attempt to acquaint the Brotherhood with the above-named local. Geographically, the most eastern group of organized electrical workers in the United States.

Situated in a town having a population of 2,500, on the banks of the St. Croix River, which forms a natural boundary between Maine and Canada. Here, during each twenty-four hours of operation, a total of between 100,000 and 125,000 kilowatt hours of electrical energy is consumed in the manufacture of newsprint paper. At present a total of twenty-six electrical workers are employed by the firm, all are members of this local. Recently three new members were initiated into the grand circuit, Brothers Burgess, Shirley and Patterson.

The 1924 roster of officers is as follows: President, George Hazelton; vice-president, Albert Potter; recording secretary, Carl West; financial secretary, Frank Fountain; treasurer, William MacLaughlin; first inspector, George Walker; second inspector, Merle Knight; foreman, Ralph Brown, and trustee, Julian Andrews.

These officers were installed in their respective stations and from present appearances 1924 will be a banner year under their direction. The first instant in their favor was the "First Annual Electrical Workers Ball" held February 21, 1924. Much credit is especially due the committee for their earnest efforts in assisting the local. It is the plan now to conduct several entertainments of various sorts during the year for the welfare of the union.

Bro. J. J. Dowling, General Organizer for the Paper Industry, was with us during February 12 and 13 and his talks were very instructive. Much stress was laid on the importance of each local being represented at the Buffalo Wage Conference. As a matter of fact we believe as a local in the paper industry that the sooner a full representation is obtained at such a conference, the earlier we will receive a standardized wage scale for the electrical workers in this particular industry.

As a result of a special meeting held Friday, February 29, 1924, Brother Hazelton was elected delegate to the wage conference with Brother Brown as alternate.

The local has recently been fortunate enough to obtain the P. W. Davis Tonsorial Parlors as a meeting place. A rather fine spot compared with previous accommodations. Eh?

Much extra work will be under way here soon, I believe. Another generator is to be

installed at Grand Falls Power plant with a capacity of 4,200 K. V. A. making a total of three generators. The two now in operation have a capacity of 3,500 K. V. A.

Some changes are also to take place at Woodland Station, with the installation of an 1,800 H. P. Grinder Motor.

Well, here's hoping this article is sufficient to enter me as an amateur press secretary, anyway perhaps time will show progress.

Now that I have broken the ice for the Maine Paper Mill locals, in entering a write-up for the Workers, let us hear from Millinocket, Livermore and the others. What say Nickless and Baraby? Get your press secretaries busy. Let's show them Maine is on the map. Don't let Portland carry all the "load."

Fraternally yours,
ALBERT R. POTTER,
Press Secretary.

### SLACKER VOTES

In 1920 there were 54,421,832 men and women in the United States eligible to vote and 26,705,346 voted, a total vote of only 49 per cent of the possible whole. Fewer than half the citizens of the country did their duty.

In 1922 thirty-three states elected governors, and the total number of eligible voters in those states was 38,434,483, of whom about one in three took the trouble to go to the polls. The vote cast was only 15,185,071, which is 39 per cent of the possible vote. In primary elections and many local elections the percentage is much lower. Obviously, then, we are not in truth a democracy. We are not ruled by the majority. We are ruled by the minority and in a nation where disfranchisement is a punishment for crime, more than half the women and men of twenty-one and over chose to disfranchise themselves.

Suppose that we were to seek the irreducible minimum of the successful working out of democracy. It would certainly be the requirement that at least a majority of persons eligible should care enough about the government to vote when they have an opportunity. Judged by that standard the United States today is still unsuccessful as a government by the people, for in the last presidential election less than one-half the citizens of voting age took the trouble to vote.

That fact alone is a serious one, but when it is remembered that the presidential election brings out a considerably larger percentage of the potential vote than state or local elections, the situation is notably worse.

This state of affairs is not due to the less responsible citizens alone. Failure to vote is a common failing and thousands of excellent and well-informed men and women excuse themselves on a slight pretext or no pretext at all from registering their good intentions and their knowledge in the only place in which they may count towards upright government-that is, in the ballot box. If we are to be really a democracy, it is high time that we were about it. We can do no more important piece of work between now and the next national election than to set a goal of reasonable increase in the percentage of votes cast, make a definite and carefully thought-out plan for attaining that goal, and enlist the help of public-spirited men and women from one end of the United States to the other in carrying out the plan.

Suppose we set 75 per cent of the vote

that could have been cast in 1920 as our goal in the presidential election of 1924. That means a gain of about 25 per cent. What must we do to reach that goal?

First of all, we must begin in time. That is why I am bringing up the subject a year in advance of the election. If we delay, there will be no chance to get them under way in many states before the presidential primaries, and in states in which early payment of the poll tax is a prerequisite for voting, all efforts to increase the vote would be futile.

Second, we must make it plain that our campaign is not in the interest of any person or party, but is a straightforward effort to have all opinions counted.

Third, we must be ready with accurate figures, precinct by precinct, election district by election district, to show what the vote was in 1920, and what it should be in 1924 if at least 25 per cent is to be gained.

Fourth, we must enlist the help of the press, the churches, and as many other groups of public-spirited citizens as possible.

Fifth, we must urge them as well as ourselves to compare membership lists with lists of registered voters, and point out to members who have not registered the importance of doing so. I suspect that we shall have a good many surprises even in our own circles if we do the work thoroughly.

Sixth, we must continue to collect and give out in brief and simple form information about the qualifications of voters and the places and dates for registering and voting.

Seventh, we must gather and disseminate unpartisan information about candidates themselves and their stand upon important issues, including candidates for the national party conventions.

Eighth, we must hold pre-election meetings, at which candidates of all parties can address voters of all parties and of no party.

Ninth, we must call attention, through press and pulpit, to the importance of election day and the need of kindly urging of neighbors and friends not to overlook the privilege which it offers.

Tenth, we must organize our forces precinct by precinct, street by street, and, in crowded districts, block by block.

In other words, we must organize a campaign for active citizenship such as this country has never before known. We must "sell" the idea of voting to every possible voter. We must get out the vote!



# **MISCELLANEOUS**



### SYSTEM COUNCIL NO. 3

By GEO. W. WOOMER

EDERAL JUDGE DICKINSON in dismissing the suit instituted by System Federation No. 90 against the Pennsylvania Railroad unburdened himself of a very lengthy opinion. Several very definite statements are made which warrant our consideration.

"Labor and capital are both alike, although independently organized. Whatever else may be said about labor organizations, there is no denial of its existence. One reason for its existence is the acknowledged necessity for it. Its most prejudiced opponents list this necessity first in the consideration of the labor problem, and its most zealous advocates name the same fact first among the arguments in its favor. one may well believe in the necessity for both labor and capital to be highly organized. Third parties, however, who are not directly concerned but who suffer when there is strife between them, do not see the necessity to organize them into independent and hostile camps. The organizers and managers of all ventures, into which the labor problem enters, must enlist the aid of both money power and man power. There must be contributions of both. The inducement to each contributor is a share in what the common product yields. The money power gets its share in the form of dividend checks; the man power return comes in the form of wage checks. It is the job of the management to see to it that there is enough to satisfy both. No one will contribute his money to a venture except on these terms. Likewise no one will otherwise willingly contribute his labor. The labor problem is solved by the simple expedient of making both checks real dividend checks. No manager has any difficulty in getting the concept that the money investment in his keeping is held in trust for the owners. It is not a far cry to the like concept that he holds the man power which is likewise in his keeping on a like trust. The money part of the common investment is safeguarded by a perfected organization. The directorate commonly wholly represents it. The management apportions the care of it among departments, each with its responsible head. Why not give some part of a like care to the welfare and safeguarding of the interests of those who have contributed labor to the common capital fund? A management backed by a directorate in which the labor investors had representation and part would form the best possible Board of Arbitration or Labor Board and render all others unnecessary. The views of employers of this class are commonly thought to be too fanciful and too chimerical for general acceptance."

Sounds rather strange to have a Federal Judge advocating or approving a plan of labor representation on the board of directors of a corporation. Again, we have heard many arguments and have seen virtually tons of propaganda put out in an effort to convince the dear public that the railroads are the same as any other corporation and therefore the government should not be concerned as to how they are operated. This is what Judge Dickinson says about it:

"There is no question of an invasion of private rights involved in the regulation by law of the management of a railroad because every railroad is a public highway which is committed to the custody, care and operation of the company, or its managers, for public use, and there is the highest authority for the statement, which every Pennsylvania lawyer would accept, that such public highway is no more the private property of the railroad company than a public road belongs to the township supervisors in whose charge and care it is."

An appeal has been taken to the higher courts and will be carried through to the United States Supreme Court.

Within the past month we have again witnessed the influence of the Pennsylvania Railroad over the business interests in various sections of the country through which they operate. When Federal Inspectors found it necessary for the safety of the public to retire a great number of defective locomotives, on some divisions to the extent of every locomotive on the division, we found that resolutions, letters and telegrams were poured in on the Interstate Commerce Commission by business organizations and individuals demanding that the inspectors be taken off the Pennsylvania. We are glad to know, however, that in this instance their inspired propaganda had no effect, and the Interstate Commerce Commission advised that the inspectors would continue to perform their duty on the Pennsylvania. In this connection it is well to remember that the records of the Interstate Commerce Commission show that the Pennsylvania is in worse condition than any other railroad where the shopmen's strike continues.

### SYSTEM COUNCIL NO. 2

By F. D. MILLER

The strike of the shopmen on the Rock Island Railroad needs no introduction to the readers of the JOURNAL, neither is it necessary to advise you that while it has now developed into a lockout, it is still active and effective and the shopmen of this wellknown railroad are successfully defending themselves against the efforts of the railroad

to wipe out their organizations.

The simple fact that the struggle is now in its twentieth month does not mean that it has ceased to be a factor in the operation of the railroad; on the contrary, there is ample evidence to support the claim that this railroad has not made a success of its efforts to assemble a competent force who will work under "company union" conditions, and by that is meant the abolition of the conditions which were either negotiated with the management or handed down in decisions of the United States Railroad Labor Board.

It is enough to say that the railroad company compels men entering its service to join the "company union" and compels them to accede to the deduction of dues from their pay checks, thereby making the "company union" self-perpetuating but useless to the employees, while it is entirely subservient to the company. All of the evils which go with such a system are prevalent on the Rock Island.

A Member of Congress has developed the fact that there are now pending in court 77 counts against the Rock Island for violation of the Federal Inspection Law; only 42 of these have been filed in the calendar year 1923, the balance having been filed before that. The significant thing is that these cases have been and are PENDING all these months and years. Another Member of Congress, and a prominent one, has requested the Department of Justice to proceed in court against the Rock Island and certain individuals who in certain cases have

been found by the Chief Locomotive Inspector to have willfully violated the law, resulting in death and injury to enginemen. It remains to be seen whether any action will be taken.

The official report of the Chief Inspector shows that in the year preceding the strike 57 per cent of the locomotives inspected were defective. In the first twelve months of the lockout 76 per cent were found defective and last December 78 per cent were found defective. This gives in a nutshell the condition of the equipment and gives some idea of the vast amount of deferred maintenance work which will have to be done some day. A published statement of the company shows that in the outset they had a very ambitious program. It was their belief that by shutting out their old employees they could with a new force and by new methods increase the output of their main shop, at Silvis, Illinois, 250 per cent with a force of only 1,000 men instead of the previous normal force of 1,800. The net result so far is that the efficiency of the shops has fallen, their equipment has seriously deteriorated and their finances have not made general gain which was characteristic of the railroads of the country as a whole.

In conclusion we wish to say that the shop men of the Rock Island will continue to defend themselves until a fair settlement can be made, one that will give fair protection, one that is not beneath the generally recognized standards of working men, one that will be of value not only to the shop men but to the public interest and to fairminded railroad officials. Just so long as the Rock Island Railroad maintains their present uncompromising attitude, just so long will these men defend themselves and their firesides.

### "WE'LL TELL THE WORLD"

(An Editorial from the Washington News.)

A press dispatch sent from here says that as a result of the oil scandal disclosures Progressive political leaders are "talking grimly of the third party and Senator La Follette for President."

Why "grimly"?

Many worse things could happen than a third party or Bob La Follette for President. Or both.

Just why, however, La Follette should be spoken of as a third party candidate instead of a straight Republican candidate is not easy to see.

La Follette's state, under his 20 years of leadership, is more solidly Republican today than Pennsylvania or Vermont.

La Follette's public record is a continu-

ous effort-between elections-to fulfill the most attractive promises made before elections in the party platform.

La Follette has been "read out of the party" many, many times.

Not infrequently the gentleman who read Bob out was himself elected to stay at home the next time the people had a chance to

La Follette for years has been earnestly urging and advising that the G. O. P. clean house, fumigate, cease evil communications, eschew wicked companionships, and generally, repent and reform.

Specifically, in open Senate, he was warning his party about Teapot Dome two whole years ago.

### GROWTH OF THE BRITISH LABOR PARTY

The following table, given on the authority of the Manchester Guardian, shows the rise toward power of the British Labor party:

		umber lected	Total Votes
1900	***************************************	9	118,003
1906		54	448,808
1910	(January)	40	532,807
1910	(December)	42	381,024
1918		61	1,754,133
1922	***************************************	142	4,247,800
1923	*	192	4,358,045

How the parties gained seats from each other in the recent election appears in the following:

Liberal	from	Conservative	67
Liberal	from	Labor	13

Labor from Conservative	40
Labor from Liberal	22
Conservative from Liberal	14
Conservative from Labor	3
Conservative from Independent	1
Independent from Communist	1

Light is thrown on the present state of mind of the labor party leaders by a resolution passed by the executive which contains the following passage: "In view of the critical parliamentary position which may involve the country in another general election at an early date, the executive requests Mr. Henderson and the headquarters staff, together with regional officers, to proceed at once to make all the necessary arrangements, financial and otherwise, for the next contest, which will be the most momentous in the history of the party."

### LABOR'S PROTEST VINDICATED

A year ago the labor press of America charged that the Teapot Dome scandal was SUPPRESSED NEWS.

Newspapers, with one or two exceptions, could not be induced to say a word about giving away this great national oil reserve, together with the naval oil reserve in California.

The labor press, with the cooperation of International Labor News Service, hammered away at the big scandal. The American Federation of Labor protested time and time again.

For months there was silence on the part of the daily newspapers, silence everywhere.

Finally the pounding began to tell. Now the United States Senate has set aside \$100,000 for a special prosecution and the President has named bipartisan counsel to supersede the United States Attorney General in the prosecution.

It isn't known yet who is to be prosecuted, but that there will be prosecutions seems assured.

The important fact at this hour is that Labor's protest has been vindicated and the United States seems about to recover at least part of what was thrown away by Albert B. Fall as Secretary of the Interior.

### DEFECTIVE ENGINES USED ON RAILROADS

The shopmen's oft-repeated charge that railroad managers are permitting the use of defective locomotives is sustained in a report by Alonzo G. Pack, chief of the bureau of locomotive inspection of the Interstate Commerce Commission.

Following the shopmen's strike there was a great increase in locomotive accidents, according to the report. These accidents in the fiscal year ending June 30, 1923, totaled 1,348, an increase of 117 per cent over 1922.

The number of persons killed in 1923 was 72, an increase of 118 per cent, while the number injured was 1,560, an increase of 120 per cent.

The shopmen have urged that a sufficient number of locomotive inspectors be appointed, and that competent boiler makers be appointed, but these suggestions have received the usual treatment, though fatilities and accidents the past two years have increased approximately 118 per cent.

### Leaders

Some leaders lead too far ahead, High-visioned, unafraid; Yet, ages after they are dead, We tread the paths they made.

Some leaders lead too far behind, Nor seem to keep the track, Yet they bring on the deaf and blind, Who else would hold us back. And some seem not to lead at all, Slow moving on the way, Yet help the weary feet and small Of those who else would stray.

Lead on, O leaders of the race! Your work is long and wide; We need your help in every place-Before, behind, beside.—Ex.



# COOPERATIVE NEWS



### \$200,000 COOPERATIVE CREAMERY FORMED IN ARIZONA

ROM the cow to the kitchen, by way of cooperative dairies and creameries, is the new route for the superfine milk which the farmers of Arizona are offering consumers in Phonix and Tempe. Every cent of needless cost will be cut out, and consumers and farmers alike will profit from the cooperative system newly organized by the Arizona Dairy Producers' Association.

This farmers' organization, which has a membership of 384 dairy farmers owning 7,842 cows, has purchased the Hossauampa Creamery, of Phænix, and the Pacific Creamery, of Tempe, Arizona, at a cost of \$210,000, and plans to operate both on a cooperative plan. It will handle all the milk from the dairy herds, processing and marketing it at a net cost to the producers, after deducting operating expenses. Such reserves as are necessary in discharging the indebtedness incurred by the purchase of the creameries will also be deducted from the profits made on the sales of milk products. Consumers will come in for their share of the cooperative benefits when the plan is in full working order.

### BRITISH WORKERS RUN GREAT CLOTHING COOPERATIVE

When Ramsay MacDonald took over the reins of government last month, peacefully inaugurating Great Britain's first labor government, he had behind him not only a massive, well-disciplined labor party and a sturdy trade union movement, but also millions of workers who know by experience that labor has the brains and ability to conduct great enterprises. Democratic control of British political government was but a logical development of the principle of democratic control of industry which is today a working principle in hundreds of workshops throughout the country.

Not the least important of these cooperative factories is the great Kettering Cooperative Clothing Society, which has succeeded in running a factory that would match any great American clothing concern, and far outshines any cooperative clothing factory ever attempted by American workers.

When private garment manufacturers in Kettering, England, locked out their workers in 1890 they little suspected that they would be forced by these workers to come back begging for work themselves or go out of business. But that is what happened. Twelve garment workers set to work in a little tumble-down ramshackle shop twenty-five years ago. Today it has 2,000 workers employed in the most up-to-date clothing factory in England. More than 480 cooperative stores throughout England market the handsome goods of this factory, and nearly 600 individual customers buy their men's and women's suits. Unlike most of the private clothing manufacturers, the Kettering Clothing Society has not suffered at all from the present depression in trade, but is doing a bigger business than ever, having to operate overtime to cope with the large demand for the

cooperative brand of clothes. This thriving producers' cooperative made a profit during the first six months of last year totaling close to \$80,000, while its sales amounted to \$900,000. Share capital in the factory amounts to approximately \$250,000; the society has in reserves \$120,000, and in surplus \$80,000; while the cash in the bank exceeds \$200,000.

Workers in the Kettering Clothing Cooperative factory not merely have a share in their business, but practically control its operations. All employees become members and shareholders when they turn 19 years of age, and the profits are divided between workers, customers, and shareholders. The cooperative has endowed its workers by providing against sickness and disability. It also adds to their wages an average of 10 per cent bonus, which they can accumulate to enable them to become their own employers in 10 or 12 years. It has established the eight-hour day and provides its workers with ideal workshop conditions. It has abolished strikes and established industrial peace.

Kettering cooperative workers have not only proved that democratically controlled workshops are financially prosperous, but they have played an important part in the development of ideal industrial conditions and friendly international economic relations by bridging the gulf between profiteering business and cooperative enterprise. Their achievement is contributing to the success of labor's new government, for no political machine can function smoothly unless it is built on a strong economic foundation. British cooperatives and trade unions form the bedrock of the British labor government.



# LOCAL UNION OFFICIAL RECEIPTS UP TO AND INCLUDING THE 10<sup>TH</sup> OF FEBRUARY



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### **BOOKLEGGING NEXT!**

By J. M. BAER

There are a few self-appointed zealots in this country who make it their chief business in life to obtain laws regulating the conduct of all their fellow citizens.

Whenever these "moral" autocrats desire to put over a law, they first find a respectable name with which to camouflage their subtle treachery.

In war time, such measures are called "espionage laws." In peace times they cloak their perfidy with "sedition" laws. Every loyal citizen is unqualifiedly opposed to espionage and sedition. In fact, they would go just as far to punish such crimes as would the small group of reformers who advocate oppressive laws. But the fact in the matter is that there are sufficient laws in the criminal code to take care of the few such cases that may arise.

What the authors of "sedition" and "espionage" measures desire is to deprive labor unionists, progressives and radicals of the fundamental rights of free press and peaceful assemblage. They give their tyrannical laws a sugar-coating of respectability by using popular but deceitful titles.

In New York State the blue law advocates are trotting out a "Clean Book Bill." The average citizen is opposed to the publishing of obscene literature in any form. Here,

again, there is sufficient law to prohibit the sale of obscene books. But the bill is so drawn that it would destroy the right of free press in New York State.

The words "Clean Book" are cleverly used to deceive many a sincere person. Such immortal and "immoral" books as the Bible, Shakespeare and many standard works could be taken out of the bookshops under the provisions of such a law. Lists of the obscene books would be published and the books would be at a premium among the young people as well as the old. We would have "booklegging" as well as bootlegging.

All history teaches that repression and censorship have failed. It brought great calamity to the Czar of Russia. It will bring as great disaster to the present Bolshevik regime. It is the last step that comes before revolution and chaos.

Organized labor may not be immediately concerned with a bill to suppress obscene books. Workers do not find much time to read such books. But organized labor is concerned with free speech and a free press and should fight every step which is made to curtail them. They are steps in the suppression of our constitutional rights which in turn are the bulwarks of trade unionism, political freedom and ecenomic salvation.

(1) Lineman. (i) Insidemen. (m) Mixed.

(t) Trimmers. (c) Craneman. (c.s.) Cable splicers.

(f) Fixture Hangers.(mt.) Maintenance.(s) Shopmen.

(p) Powerhouse men. (t.o.) Telephone. (r.r.) Railroad Men. (b.o.) Bridge Operators. (st) Studio

(p.o.) Picture Oper-ators.

L. U.	LOCATION	REC.	SEC.	AND	ADDRESS	FIN.	. SEC.	AND	ADDRESS	MEETING	PLACE	AND	DATE
(i)1	St. Louis, Mo	Tripp	Smith,	3138	St. Vincen	J. J. 1	Hartman	, 4318	N. 21st St.	3001 Olive St.	2d 4th	Frida	ys.
(1) 2 (1) 3 (m) 4 (1) 5 (1) 6 (1) 7 (1) 8 8	St. Louis, Mo.  St. Louis, Mo.  New York, N. Y.  New Orleans, La.  Pittshurgh, Pa.  San Francisco  Springfield, Mass.  Toledo, O.  Boston, Mass.	Ave. W. E. John ( Joseph Monto H. P. Paul ( E. E. Catheri	Lantz, Goodboo Masino Getz, Brigaer Canty Ledfor ine M.	3000 1 ly, 130 , 2621 607 Bi ts, 200 d, 346 Reilly,	Easton Ave  E. 16th St N. Prieur St gelow Blvd Guerrero St  South St 34 Hecla St.	Dan E Chas. H. He Wm. G J. H. W. J. Chas. Emily	Inoll, 30 J. Reed, erkender, S. Shord Clover, Kenefich C. Potts R. Cole	000 Ea 130 3033 , 607 1 200 G c, 21 8 s, 678 man,	aston Ave E. 16th St Chippewa Bigelow Blvd. duerrero St Sanford St Congress St. 1192 Boylston	3000 Easton A 245 E 84th St. 822 Union St.; 607 Bigelow B Building Trade 21 Sanford St. Hall "A"—Lall 3 Boylston Pl.	ve.; Fri.; Every T 2d, 4th lvd.; Eve es Temple; Every Mor Temple; 2d, 4th	Churs., Wed. ry Fri. e; Eve Mon. le; Eve Mon.	8 to 11 p.m. ry Wed.
(m) 10 (m) 12	Butler, Pa Pueblo, Colo	R. F. W. L.	Knittle Nelson	, 144 P , 1026	N. Main St E. 7th St	R. E. Ed. C	Forsyth arlson,	e, 317 2026 P	Elm St	Un'td Lab. Con Labor Temple;	vention I Every We	Iall; 2d	l, 4th Tues.
(1) 14	Pittsburgh, Pa	E. L.	Huey,	130 Ca	arrington Ave	L. W.	McCle	nahan	, 3rd Floor,	McGeah Bldg.,	1st Fri.		
(1) 15 (1) 16 (1) 17 (1) 18	Pittsburgh, Pa  Jersey City, N. J Evansville, Ind Detroit, Mich Los Angeles, Calif	R. A. Manl Frank Wm. M J. H. Manl	McDona Smith, McMaho Bunco	ld, 87 1506 on, 274 e, Roc	Palisade Ave W. Delawar E. High Stom 112, 54	A. M. E. E. Wm. I F. Ba	Baxter, Hoskins Frost, 27 rtholome	532 M on, 12 74 E. ew. Ro	fercer St 27 S. 8th St. High St oom 112, 540	583 Summit A 315½ S. 1st 274 E. High Labor Temple;	ve.; 1st, St.; Eve St.; 1st Thurs.	3d Tu ery Su Mon.	es. 11.
(1) 20	Philadelphia. Pa.	St.	Bronx,	nman, N. Y.	478 E. 138ti	Broo	irving, klyn, N	118 V . Y.	alentine St.,	Vench Trail of	touse; E	ery Fr	idav
(1) 22	Omaha, Nebr.	K. E.	den, N Rilev.	. J. P. O.	Box 638	Gue T	.awaon	4111	N 17th St.	Labor Temple:	Tuos		
(1) 27 (1) 28 (1) 29	Baltimore, Md Baltimore, Md Trenton, N. J	Bldg. J. Shir S. E.	., 10th pley, 53 Young,	and I 5 E. 1118 N	O Sts. N. W 23d St. No. Bond St.	Bldg J. Eve T. J. I	c., 10th rett, 304 Fagen, 1 Rose, 10	and I: Cole 1222 S 5 Parl	Sts., N. W. Avet. Paul St kinson Ave	1222 St. Paul 1 1222 St. Paul 1 Broad and Fro	St.; Every St.; Every ont Sts.;	Tues. Tues. Frida	y. i Thurs.
(1)30 (m)31 (m)32 (m)33 (1)34	Washington, D. C.  Baltimore, Md.  Baltimore, Md.  Baltimore, Md.  Baltimore, Md.  Erie, Pa.  Duluth, Minn.  Lima, Ohio  New Castle, Pa.  Peoria, Ill.  Hartford, Conn.  Sacramento, Calif  New Britain, Conn.  Cleveland, Ohio.  Cleveland, Ohio.	G. A. Frank V. H. I Edgar Wm. E	Holden Berg, a Effinger A. Erb Burns,	, 2915 319 E. , 533 E , 234 J 207 Cl	Pine Ave 3d St Z. Franklin St Euclid Ave ark St	Jas. W Wm. M S. M. J. P. I	'. Pusey Aurnian, Leidy, Merrilees	, 146 915 H 558 H 3, 3 W	E. 12th St E. 4th St azel Ave C. Laurel Ave. Eneca Place	C. L. U. Hall Trades Union 219½ S. Main 8 N. Mill St. Labor Temple:	; 2d, 4th Hall; 1s St.; 1st, ; Every	Fri. t, 3d 3rd M Fri.	Thurs.
(i) 35 (m) 36 (m) 37 (i) 38	Hartford, Conn	Walt C C. A. Lewis John N	J. Cran Barr, 2 Allen, N. Fitz	ner, 10 2400 K Box 49 gerald,	4 Asylum St St 95 2536 Euclid	Chas. W. E. Thos. F. E. St.	H. Hal Streepy F. Stan Todd,	1, 104 , 825 4 ton, 6 2536	Asylum St. Eye St1 Garden St. Euclid Ave	104 Asylum St Labor Temple; Eagles' Hall, 1 Labor Temple;	; Every 1st, 3rd st, 3rd T Every 7	Fri. Fri. i Thur hurs. u <b>cs</b> .	·s.
(st) 40	Hollywood, Calif	Ray F	ocht, R	oute 2,	Box 820 B	H. Der J. G.	rolph, 11 Tait, 15	.86 Ad 24 Ca	ldison St huenga Ave.,	3930 Lorain Av 5141 Hollywood	e.; Every Blvd.;	Thurs Every	Fri.
(i) 41 (l) 42 (i) 48 (m) 44	Buffalo, N. Y Utica, N. Y Syracuse, N. Y Rochester, N. Y	R. Lef R. Bri P. J. C F. Mil	T, 322 gham, Cerio, F ler, 11	Rhode 1225 1 2. O. E	dsland St. Miller St. Box 416 Main St.	G. C. Ed Ter T. Kes W. A.	King, 46 rrell, 156 ating, P Buckm	0 Olym 1 Bri C. aster,	mpic Ave nckerhoff Av. Box 416 306 Parsells	270 Broadway; Labor Temple; 149 James St.; Fraternal Bldg	Tues. 1st. 3d 1 Every F ., 2d, 4	Fri. ri. th Fri	d <b>a</b> ys.
(1) 45	Buffalo, N. Y	John . Lanc	Allison, aster,	85 Y	Central Ave.	James Ave.	R. Da	vison,	254 Rodney	18 No. Eagle S	t.; 1st &	2d T	lıurs.
(1) 47 (1) 48 50	Sloux City, Ia Portland, Ore Oakland, Calif	J. E. J Chas F	ohnson, Pahrenk	Box I	abor Temple.	H. L. F. C. Geo. W	Rudy, I Ream, I Vagner,	Box 10 1251 E 1110 R	02 2. 17th St., Sanleigh Way,	Labor Temple; Hall "F," Lat Labor Temple;	1st, 3d 7 or Temp 2d, 4th	lues. le; 1st, Wed.	, 3rd Wed.
(1)51	Peoria, Ill Newark, N. J	T. Bur	ns, 206	No.	Main St., E	Fred V	V. Klooz	ani.	Pope St.,	400 No. Jeffers	on; 2nđ	and 4t	h Thurs.
741 Kg	Newark N. J	**	644		. ~ ~	1				000 222 1 4 4			s.
(1) 53	Kansas City, Mo	E. J.	Phipp	in, 62	3 Ohio St.	Chas.	O. Cot	ton,	2526 Flora	Labor Temple:	Tuesday		
(m) 55 (1) 56 (1) 57	Des Moines, Ia Erie, Pa. Salt Lake City. Utah	O. Tho: A. M. J. J. M	mas, 80 Schick, McAfee,	00 E. 2 11111 415 2	22d St. Cour Walnut St d Ave	Ike Joh E. N. W. E.	ruson, 13 Fails, 13 Fellows,	353 Sh 109 E. . 1963	eridan Ave 30th St So. 12th St.	Labor Temple; 17th and State Labor Temple;	1st, 3rd 1 ; 2d, 4th every Ti	Fues. 1 Wed. 1ursday	,.
(1) 58 (1) 59 (1) 60 (1) 62	Detroit, Mich Dallas, Tex San Antonio, Texas Youngstown, Ohio	F. K. Clyde I Frank I Benj. I land	Harris, Hoobler M. How B. McG	55 Ad , Labo ry, 105 lucen,	lelaide St r Temple 5 Gorman St. 26 No. Gar-	F. K. W. L. Wm. C W. J.	Harris, Kelsey, 'anze, R Fitch, 1	55 A Labor oute '' 33 Ber	delaide St Temple D." Box 389 nita Ave	55 Adelaide St. Labor Temple; Trade Council 1 223 W. Federal	; Tues. Every M fall; 1st St.; 1st	Ion. & 3rd 3d Ti	Wed. hurs.
(i) 64 (l) 65 (m) 66	Youngstown, Ohio Butte, Mont. Houston, Tex.	Lee Ste Clem I E. C.	euerwal turkard McQuil	d, Box , 2402 lian, 4	So. Main St 1816 Caroline	Leo W W. C. W. P.	itt, P. Medhu Boger,	0. B rst, B P. O.	ox 195 cx 846 Box 454	Resh Hall; Tue 26 West Grani Labor Temple;	s. te St.; I Every	Every I Wed	Fri. 8 p. ma
(1) 68 (1) 69 (1) 72 (1) 73	Denver, Colo Dallas, Tex Waco. Tex Spokane, Wash	F. C. I J. L. T T. S. O J. J. K	McCarti Walker, Cox, Be lline, E	ney, 63 P. 0 ox 814 . 914	So. Lincoln Box 827 Erwina	F. J. I T. D. I Claude W. A.	Kelly, 30 Betts, P. Doyle, Grow,	67 Wo O. B P O. 5208	est 40th Ave. ox 827 Box 814 Jefferson St.	1737 Champa \$ Labor Temple; Labor Hall; 4t Carpenters' Hal	St.; Every Every M h Mon. l; 2d, 4i	Mon. on. h Fri.	

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
		Leslie Watson, 447 Highland St.	Drive.	Trades and Labor Hall; Fri. Labor Temple, 1151 1-2 Broadway; 1st,
		J. S. Sheldon, Suite 3, 5902	1151 1-2 Broadway. Leo A. Conners, 14016 Castallia	3d Thurs
(1) 79 (m) 80 (i) 81	Syracuse, N. Y Norfolk, Va Scranton, Pa	Quimly Ave. James Fitzgerald, 613 McBride. Ray Swarts, 519 No. Hyde Park	Ave., N. E. James E. Dibble, 319 Craddock St. T. J. Gates, 846 41st St. Wm. Daley. 822 Prospect Ave.	Myers Hall; Fri. I. O. O. F. Hall; Wed. () Wis Hall 2d 4th Mon
(1)82	Dayton, Ohio	Ave. J. W. Howell, R. R. No. 1	Robt. Brown, 209 E. Pease Ave.,	Labor Temple: Every Mon.
(i) 83 (m) 84 (i) 86 (rr) 87	Los Angeles, Calif Atlanta, Ga Rochester, N. Y Newark, Ohio	J. P. Ripton, 540 So. Maple Ave. J. L. Carver, 72 Walker St J. J. Downs, 129 Pennsylvania Av. Fred D. Haynes, 45 N. &rch St.	W. Carrollton, Ohio. R. C. Collier, 540 So. Maple Ave. T. L. Elder, Box 669 A. L. Knauf, 34 Wilmington St. Fred D. Haynes, 45 No. Arch St.	Labor Temple; Every Mon.  Labor Temple; Every Wed. 112 Trinity Ave.; Every Thurs.  Musicians' Hall; Every other Wed. Engineers' Hall, E. Church St.; 2d, 4th Tues.
(m)88 (m)89	Chillicothe, Ohio Crawfordsville, Ind	H. H. Saunders, 175 Church St.	C. B. Maddox, 98 Maple Ave Ward Mack, 211 Morgan St	Trades and Labor Hall; 2d, 4th Tues. Rm. 13, K. of P. Ridg Market and
(i) <b>9</b> 0	New Haven, Conn	Wm. Dedrick, 569 Washington	H. Wyatt, 170 Orange Ave., West	215 Meadow St.; 1st, 3d Tues.
(m)98	E. Liverpool, Ohio	Howard Roush, 504 1st Ave., Station "A"	O G Smith 852 Pine St	Fowler Bldg.; 1st, 3d Fri.
(m)95 (m)96 (i)98	Joplin, Mo Worcester, Mass Philadelphia, Pa	George Collins, 529 Empire Ave. J. A. Lynch, 62 Madison St J. S. Meade, 1807 Spring Garden	<ul> <li>W. E. Hough, 2222 Connor Ave.</li> <li>Jas. Rice, 62 Madison St.</li> <li>W. S. Godshall, 1807 Spring Garden St.</li> </ul>	Schneider's Hall'; 2d, 4th Fri. Labor Temple; 1st, 3d Fri. Labor Temple; 1st. 3d Mon. 1807 Spring Garden St.; Every Tues.
(1) 102	1 00010011, 111 0100000	C. F. Smith, 11 Chestnut St O. D. Fincher, 1917 Toulumme Ben Lloyd, 556 York St Robt. Sigler, 401 Ellison St	Jas. B. Kennedy, 11 Chestnut St. O. D. Fincher, 1917 Toulumme. Louis H. Helferich, 556 York St. C. Campbell, Box 15, Wortendyke,	oos van nouten St.; Every Friday.
(1) 108	Boston, Mass	Frank R. Sheehan, 30 Faxon St. East Boston.	N. J. J. T. Fennell, Scenic Temple, No. 1 Warren Ave., Berkeley St.	Wells Memorial Hall; Every Wed.
(1) 101		Malden Mage	D. M. McDachern, J Mppleton St.	and mem Blug.; 1st, 3d Thurs.
(m) 106 (m) 107	Grand Hapids, Mich.	Ellis Cribbs, 1549 Lake Drive, S. E.	A. E. Greiner, 441 Storrs St. S. E.	Central Labor Hall; Alternate Mon. Trades and Labor Hall; every Tues.
		H. L. Barrs, 303 Main St., West	1	
(1) 10 <b>9</b> (i) 110 (1) 111	Rock Island, Ill St. Paul, Minn Denver, Colo.	B. J. Jordan, 202 Sala Apt., E. L. Duffy, New Labor Temple. Chas. Groves, 2921 Vallejo	A. Asplund, 807 29th St.  R. W. Holmes, New Labor Temple B. E. Sutton, Eng. No. 2, 900  West Colfax St.	Industrial Hall: 2d, 4th Mon. 496 So. Franklin St.; 1st, 3d Mon. 1737 Champa; 1st, 3d Thurs
(1) 112	Louisville, Ly	Traul L. Shoulders, oal S. ard St.	Will. Casseluille, 5201 W. Jeller	Lauor lempie; ist, 3d Mon.
(m) 113 (m) 114 (i) 116 (m) 117 (m) 119 (m) 120 (m) 122	Colo. Springs, Colo. Fort Dodge, Ia Fort Worth, Tex Elgin, Ill. Temple, Tex. London, Ont., C Great Falls, Mont	E. E. Norman, 720 S. Tejon	F. C. Burford, 514 So. Weber St. Herman Brown, 835 9th Ave., So. H. S. Broiles, 201 Jennings Ave. G. W. Hilton, 323 Perry St H. S. Newland, 506 S. 11th L. G. Smith, 807 Matitland St E. L. Buker, 1821 8th Ave., North	Bm. 312, Woolworth Bldg.; Every Wed. Labor Temple; 1st 3d Tues. Musicians' Hall; Every Tues. Woodman Hall; 1st, 3d Wed. Over Busy Bee; 2nd, 4th Sun. C. O. F. Hall; 2d, 4th Thurs. Painters' Hall; Every Tues.
(i) 124 (m) 125	Kansas City, Mo Portland, Oreg	E. W. Kaufman, 1302 E. 41st St. D. B. Sigler, 408 Labor Temple	H. N. Taylor, 2921 Jackson Ave. W. E. Bates, 408 Labor Temple.	Labor Temple; Every Thurs.  Labor Temple, Hall "J," 4th and Jeffer-
		John Brunner F. A. Lawrence, P. O. Box 335.		German-American Hall; 2nd, 4th Wed. Painters' Hall; 2d, 4th Thurs.
(i) 130	New Orleans, La	T. E. Todd, 813 Carondelet St	TT M Marillan 910 Transm Class	822 Union St.; Every Fri.
(m) 181 (i) 188 (i) 184 (m) 185 (i) 186 (m) 187	Kalamazoo, Mich. Middletown, N. Y. Chicago, III. La Crosse, Wis. Birmingham, Ala. Albany, N. Y. Elmira, N. Y.	O. B. Brown, 201 N. West St.— Ray Cullen, 130 Wickham Ave.— Robt, Brooks, 1507 Ogden Ave.— M. C. Dokken, 1230 Charles St.— A. H. Vickers, 2015 Ave. "H"— Leon Ireland, 606 3rd St.— Lrving E. Jensen, 715 Park Place	B. W. Hugnes, 213 No. Rose St. J. Heinig, 38 Wallkill Ave Syl. Williams, 1507 Ogden Ave. Theo. Strauss, 526 N. 9th St C. M. Baker, 2212 Ensley Ave Frank Raffertv. 254 Morton Ave Emil Moderhak 369 W. 5th St	Carpenters' Hall: 1st, 3d Mon. Gunther Bidg.; 1st Thurs. Union Park Temple; Every Thurs. 427 Jay St.; 1st, 3d Tues. United Temple; Every Fri. 130 Madison Ave. 3d Tues. Painters Hall, 2d, 4th Mon. 258 State St.; 1st, 3d Wed. Labor Temple; 2d, 4th Fri. Room "B" Tremont Bidg.; Fri. 221 Market St.; Every Mon.
(i) 140 (i) 141	Schenectady, N. Y. Wheeling, W. Vs. Roston Mass	H. A. Boink, 620 Smith St J. K. Thompson, 3520 Chapline	Chas. Dickson, R. F. D. No. 7 E. Hagen, 2230 Jacob St	258 State St.; 1st, 3d Wed. Labor Temple; 2d, 4th Fri. Boom "B" Tremont Bldg: Fri
(i) 143 (i) 146	Harrisburg, Pa Decatur, Ill	mont Bldg. A. H. Morrow, 410 Hummel St.	mont Bldg. Ira Davis, 1272 State St F. Gretsch, Box 431	Carpenters Hall, 200 No. Water St.;
(rr)148	Washington, D. C	G. W. Bergling, 414 10th St.,	G. W. Bergling, 414 10th St. S. E.	2nd, 4th Fri. 414 10th St. S. E.; 4th Fri.
		S. E. F. Wilcox, 19 Deerpath Ave.,		
(1) 151 (rr) 152 (i) 153	San Francisco. Calif. Deer Lodge, Mont South Bend, Ind	Lake Forest, III.  J. Hansen, 24 Ramsel St  J. V. Steinberger, Box 522  Louis Shannon, Room 5, 230 So.  Mishigan St.	Geo. Flatley, 112 Valencia St John Ward, Box 715 Otto Diet!, Room 5, 230 So.	Carpenters' Hall; Every Thurs. Labor Temple; 1st, 3d Fri. 124½ No. Main St.; Every Thurs.
(1) 154 (m) 155 (1) 156 (m) 158	Davenport, Ia. Okla. City, Okla. Fort Worth, Texas. Green Bay, Wis.	Wm. Thompson, 62 <sup>1</sup> E. 12th StR. R. Million. 24 West 8th StJ. C. Estill. Box 251	R. C. Hemphill, 430 E. 7th St R. R. Million, 24 W. 8th St Chas. Funknouser, Box 251 Jas. Gerhard, 1268 Crooks St	Odd Fellows' Hall; 2d, 4th Wed, Carpenters' Hall; Tues. Musicians' Hall; 1st, 3d Wed. 213 N. Wash.; 2d, 4th Tues.
(i) 161	Greenfield, Mass	Edward Stotz, 85 L St., Tutners Falls, Mass.	Maurice P. Roscoe, Box 123, Conway, Mass.	Carmens' Hall; 2nd, 4th Mon.
(rr) 162 (m) 163	wansas City, Mo Wilkes-Barre, Pa	Falls. Mass. H. W. Eaton, 1212 Broadway Frank Nefoski, 40 Arch St., Edwardsville, Pa.	St., Dorranceton Post Office,	
		,	Kingston, Pa.	

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i) 164	Jersey City, N. J	Frank B. Meriam	Maxwell Bublitz, 894 Park Ave.,	583 Summit Ave.; Fri.
(1) 169	Fresno, Calif	J. Brown, 2716 Mariposa St	L. W. Larson, Box 153	1917 Tuolumne; 2d & 4th Thurs.
(m) 178 (m) 175	Ottumwa, Ia Chattanooga, Tenn	E. Jackson, 818 Ellis Ave J. C. Fournier, 514 Lansing St R. V. Allen, 716 S. Ottawa St	L. C. Stiles, Box 158 W. M. Williams, 308 E. 4th St. R. G. Worley, 104 Cagwin Ave_	Carpenters' Hall; 1st & 3rd Wed. Central Labor Hall; 1st, 3d Tues. Schoettes Hall; 2d, 4th Thurs.
(1) 179	Centon Ohio	I Swarts 1116 Auburn Pl.,	C. R. Freyermuth, 334 5th St.,	Moose Hall; 1st, 3d Mon.
(m) 180 (i) 181 (m) 183 (m) 184 (m) 185 (s-mt) 186 (m) 187 (i) 188 (m) 191 (i) 192 (i) 193	Vallejo, Calif. Utica, N. Y. Lexington, Ky. Galesburg, Ill. Helena, Mont. Gary, Ind. Oshkosh, Wis. Charleston, S. C. Everett, Wash. Pawtucket, B. I. Springfield, Ill.	W. A. Durnall, Home Acres	E. C. Reed, 320 Farragut Ave Frank A. Snyder, 51 Herkimer Rd, L. D. Kitchen, 367 Rose St A. F. Stilson, 1217 N. Cedar St. P. B. Evans, Box 267 W. M. Tucker, P. O. Box 32 E. B. Nichol, 127 Central Ava W. F. Schulken, 17 Poplar St, J. M. Gibbs, 3119 Oakes Ave James Trainor, P. O. Box 123 F. C. Huse, 625 W. Herndon St.	Labor Temple; 1st, 3rd Wed. Labor Temple; 2d, 4th Fri. Central Labor Union Hall; 1st, 3d Mon. Labor Temple, 2d, 4th Mon. Fraternal Hall; 2nd Tues, K. of P. Hall; 1st, 3d Fri. Labor Hall; 1st, 3d Tues, Labor Temple; 1st, 3d Fri. Labor Temple; 1st, 3d Fri. Labor Temple; 1st, 3d Tues. Painters' Hall; 2d, 4th Thurs.
(i) 194 (bo) 195 (l) 196	Shreveport, La Milwaukee, Wis Rockford, Ill	W. F. Bushey, Box 740 Frank X. Raith, 1120 47th St S. Sassali, 787 N. 1st St	H. C. Rogers, Box 740 Louis Brandes, 1237 5th St. Henry Fortune, 916 Elm St.	Majestic Bldg.; Mon. Night. 300 4th St.; 2d Wed., 8 p. m. Machinists Bldg.; Every Fri.
(m) 199 (m) 200 (m) 201 (c) 202	Oskaloosa, Iowa Anaconda, Mont Connersville, Ind Boston, Mass	Thomas Roe, Box 483	<ul> <li>J. H. Jamison, 109 F. Ave., W. Ed. A. Mayer, 603 E. 4th St</li> <li>C. A. Pearson, R. R. No. 1</li> <li>John T. Danehy, 119 Evans St., Dorchester, Mass.</li> </ul>	Trades Labor Hall. 2d, 4th Mon. I. O. O. F. Hall; Every Fri. Elctrical Workers' Hall; 1st, 2d Tues. Ancient Landmark Hall; 1st, 3d Wed. Labor Hall; 2d, 4th Thurs. Labor Temple; 1st, 3d Fri. Trades Assembly Hall; 1st Friday.
(m) 206 (1) 207 (m) 209	Jackson, Mich Stockton, Calif Logansport, Ind	J. W. Hinton, 104 Gibson Pl R. Warner, P. O. Box 141 P. C. Lamborn, 115 West Main St.	E. Wideman, 537 S. Park Ave A. S. Toland, Box 141 H. Whipple, 121 Humphrey St	Labor Hall; 2d, 4th Thurs. Labor Temple; 1st, 3d Fri. Trades Assembly Hall; 1st Friday.
(1)210	Atlantic City, N. J	R. L. Stafford, 3 East Seeds Ave.	D. C. Bach, Apt. 12, Majestic	1620 Atlantic Ave.; Tues.
(i) 211 (i) 212 (to) 213	Atlantic City, N. J. Cincinnati, Ohio Vancouver, B. C	W. A. Morley, 1620 Atlantic Ave. W. B. Slater, 2790 Beekman St D. S. Pallen, 1811 Trafalgar St	W. H. Heppard, 39 Marshall St. Arthur Liebenrood, 1330 Walnut E. H. Morrison, Room 111, 319 Pender St. W	1620 Atlantic Ave.; Tues. 1620 Atlantic Ave.; Mon. Labor Temple, 1st, 3d Wednesdays. 148 Cordova St., W.; Mon.
(rr) 214 (i) 215	Chicago, Ill. Poughkeepsie, N. Y.	J. A. Wright, 3251 W. Madison Clarence Fay, 16 Lagrange Ave.	J. A. Cruise, 3221 West Crystal Chas. Smith, 74 Delafield St	4122 West Lake St.; 1st, 3d Fri. Bricklayers' Hall; 2d, 4th Mon.
(rr) 217 (m) 218 (m) 219	Trenton, N. J Sharon, Pa Ottawa, Ill	J. J. Hines, 24 Southard St A. Billig, 520 Bell Ave Joe Maishofer, 9211 W. Jackson	Jos. A. Wohlwend, 233 Academy Geo. Keetley, 447 Harrison St Walter C. Lindemann, 2281/2 W. Medison St.	Bibsam Bldg.; 1st, 3d Fri. Carpenter's Hall; 2d, 4th Fri. Labor Hall; 1st, 3d Thurs.
	1	Joseph M. Shepherd, 139 E. Mar- ket St.	Geo. Embrey, 569 Marview Ave.	139 E. Market St.; 1st & 3rd Monday.
222	Medicine Hat, Alta, Can.		R. Towley Box 342	ì
(i) 22 <b>3</b>	Brockton, Mass.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass. Geo. Sanderson, 683 Brock Ave.	A. B. Spencer, 91 River St., W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wed.
	i		Fairnaven, Mass.	1
• • •	i	C. J. Maunsell, 222 E. Euclid		Carpenters' Hall; 1st Mon., Norwich; 2nd Tues., Westerly.
		Ave. Wm. Rogers, P. O. Box 981 H. W. Deardorff, 226 So. Rich-		
(m) 229	York, Pa.	H. W. Deardorff, 226 So. Rich- land Ave.	Geo. Small, 322 So. Penn St	York Labor Temple; 3d Thurs.
(m) 230 (i) 231 (m) 232 (1) 233	Sioux City, Ia Kaukauna, Wis Newark, N. J	F. Shapland, 88 Wellington Ave. B. J. Gibbons, 2401 E. 8th St. Geo. J. Seifert, 208 E. Tenth St.	C. R. Price 2211 So. Cypress St. Wm. Ranguette, 102 Island Ave. H. W. Herriger, 546 Springfield Ave.	Labor Hall; Every Mon. Labor Temple; 1st, 3d Tues. Corcoran Hall; 1st & 3rd Tues. 262 Wash. St.; Wed.
(1) 235 (1) 236 (1) 287 (1) 238	Taunton, Mass Streator, Ill Niagara Falls, N. Y. Asheville, N. C	Arthur Nixon, 173 Shores StAlbert Markowitz, 306 Rush St	F. B. Campbell, 122 Winthrop St. Ed Soens, 314 W. Grant St C. Beckett, 749 Pierce Ave E. B. Murdock, Box 24, W.	306 E. Main St.; 3rd Wed. Orloies' Hall; 2d, 4th Frl. Teagues Drug Store; 1st, 3d Mon. Labor Temple; 4th Wed. Labor Assembly Hall; 2d, 4th Thurs.
(111,1230	Tthorn N V	Tr C Dear 200 Center St	T 7 C 111 010 Witashington	Labor Temple; 4th Wed. Labor Assembly Hall; 2d, 4th Thurs. Cor. State & Cayuga Sts.; 1st, 3d Wed. Labor Temple; Every Tues. Over Georges Restaurant; Mon. Trades Assembly Hall; 4th Tuesday.
(m) 249	Orlando, Fla	Benjamin Miller, 213 W. Pine St.	IV. O. Howell, 100 W. Collegie	Electrician's Hall; Every Mon.
(rr) 259	St. Louis, Mo	II P Lawler 1918a Bacon St	Rdward P Carr 31128 Morgan.	Labor Temple; Main St.; 2d, 4th Wed. Rock Springs Hall; 1st, 3d Thurs.
(m) 254 (m) 255	Schenectady, N. Y Ashland, Wis	J. J. Callahan, 720 Hattie St S. J. Talaska, 2809 W. Sanborr	J. J. Callahan, 720 Hattle St C. F. Manley, 217 East 2d St	Labor Temple; 1st. 3d Mon. Eagles' Hall; 2d Wed.
(m) 256 (1) 258	Fitchburg, Mass Providence, R. I	Ave. Ezra J. Cushing, 70 Walnut St. W. F. Chamberlain, 36 Rhoader St., Pawtucket, R. I.	Varry L. Frye. 21 East St Walter Barrows, 210 Bucklin St Pawtucket, R. I.	C. L. U. Hall: 2d. 4th Thurs. 21 No. Main St.; 1st, 3d Wed.
(t) 259 (rr) 260	Salem, Mass Baltimore, Md	P. J. Dean, Box 251	Roy Canney, Box 251 Irwin D. Hiestand, 506 Oakland	145 Essex St.; 1st, 3d Mon. Cockeys Hall; 1st, 3d Wed.
	_		Ave.	Building Trades Hall; 1st, 3d Tues.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
	<del></del>			
(1) <b>263</b> (m) 265	Dubuque, Iowa	Geo. Meyers, 520 Wilbur St	Leo Gregory, 2005 Humboldt St.	Carpenters' Hall; 2d, 4th Thurs.
(1) 266 (c) 267	Sedalia, Mo Schenectady, N. Y	Harry Inch, 1301 S. Ohio St A. V. Gould, 521 Chrisler Ave.	C. R. Carpenter, 710 E. 4th St J. W. Cain, Route No. 6	Labor Temple; 1st, 3d Fri. 258 State St.: Last Sat.
(m) 268 (i) 269	Newport, R. I Trenton, N. J	H. F. Buzby, 98 Warner St Jos. Powers, 112 So. Broad St	F. C. Gurnett, 15 Cherry St Jos Powers, 112 S. Broad St	Music Hall; 1st, 3d Frl. Electricians' Hall: Every Mon.
(m) 271	Wichita, Kans	B. T. Wilson, Box 458	J. R. Cupples, 1034 No. St. Fran- cis St.	Labor Temple; Every Mon.
(m) 278 (i) 275	Clinton, Iowa Muskegon, Mich	Fay R. George, 209 Elm St W. E. Gerst, 45 Jackson St	R. C. Oelsen, 220 Ash St. Geo. Bonjernoor, 85 E. Isabella	Tri City File Bldg., 1st, 3rd Thurs. Labor Temple: 1st, 3d Thurs
(m) 276 (l) 277	Wheeling, W. Va	H. E. Tilton, 1920 Tower Ave H. Duckworth, Bridgeport, Ohio	L. Ennis, 41 38th St.	Labor Hall; 1st, 3d Tues. 1506 Market St.; Every Thurs.
(m) 281	Anderson, Ind.	Loren Read, 322 Milton St	Ed. Thompson. 1916 Jefferson St.	136 W. Main St.; 2d, 4th Wed. Red Men's Hall; 2nd, 4th Wed.
(m) 286	New Albany, Ind	Fred Haertel, Glenwood Pl.	Francis H. Welch, 2019 Elm St.	Odd Fellows Hall; 2d, 4th Tues.
(m) 290	Bartlesville, Okla	Fred A. Smith, Cassleberry Elect. Company.	L. J. Mosley, Keener Elect. Co.	Labor Temple; lst, 3d Thurs.  Labor Temple; lst, 3d Thurs.  Labor Hall; 1st, 3d Tues.  Labor Hall; 1st, 3d Tues.  136 Market St. Every Thurs.  138 W. Main St.; 2d, 4th Wed.  Red Men's Hall; 2nd, 4th Wed.  Labor Temple; 2d, 4th Mon.  Odd Fellows Hall; 2d, 4th Tues.  Eagles' Hall; Every Thurs.  Boom 35, over Bartlesville Decorating Co.;  1st and 3d Mon.
(m) 291	Boise, Idaho	C. E. Gardner, Box 525	R. F. Murphy, Box 525	lst and 3d Mon. Labor Temple; 1st, 3d Thurs.
(m) 294 (l) 295	Hibbing, Minn Little Rock, Ark	C. E. Gardner, Box 525 D. E. Shore, 225 So, 5th St Elmer Peterson, 217 5th Ave Ben A. Pearson, 1814 Maple St.	Elmer Peterson, 217 5th Ave R. N. Pedrick, 208 Main St. No.	Public Library; 2d, 4th Tues.
(m) 296	Berlin, N. H	John Hayward. 119 Mannering_ Leroy M. Henderson, 12 So. Con-	Little Rock. Ora A. Keith, 1659 Main St	K. of P. Hall: 1st 3d Mon
(m) 298 (1) 300	Michigan City, Ind Auburn, N. Y.	Frank Lute, 128 1 E. 10th St Ray Andrews, 10 Holley St	W. S. Young, 1302 Kentucky St. A. Dickens, 50 Aspen St.	Union Hall; 2d, 4th Fri. Mantel Hall; 2d, 4th Fri. 309 West Broad St.; 2d, 4th Mon.
		G. H. Armstrong, Box 574		
(m) 304 (i) 305	Greenville, Texas	F. W. Anderson, Box 45 Fred Ropa, 2604 Sliver St	E. R. Bradley, 3406 Eutopia St. M. Braun, 1525 Taylor St	City Work Shop; 1st, 3d Wed. Federation Hall: Every Mon
(m) 307 (m) 308	Cumberland, Md St. Petersburg, Fla	Harry C. Smith, 221 Columbia St. C. Hudson, P. O. Box 522	John E. Resley, R. F. D. No. 1, Fred Borstel, P. O. Box 522	Buhl's Hall; Every Mon.  Buhl's Hall; Thurs.  Moose Hall; Wednesday.  535 Collinsville Ave.; Every Thurs.
(m) 309 (m) 310	vancouver, D. C.,	C. A. Ripley, 222 Arcade Bldg. L. Purdy, 3754 Inverness St.	B. S. Reid, 222 Arcade Bldg W. E. Buntin, 457 West 7th Ave.	535 Collinsville Ave.; Every Thurs. Holden Bldg., Rm. 310; Every Mon.
	Can.	L. E. Jones, 31 Hartman St. A. T. Sweet, Box 350	<b>!</b>	I
(rr)312	Spencer, N. C	G. L. Brown, 614 Pine St R. B. Parsons, Apt. No. 13, 1807	Salisbury, N. C.	Woodman Hall; 1st, 3d Mon.
		3rd Ava		
(rr) 318 (m) 320	Knoxville, Tenn Manitowoc, Wis	B. R. Acuff, Fountain City, Tenn.	E. H. Turner, 305 Caldwell Ave. Edw. Krainik, 1210 Huron St	319½ Gay St.; 4th Tues. Union Hall; 2d, 4th Mon.
(m) 321 (m) 322	LaSalle, Ill Casper, Wyo	B. R. Acuff, Fountain City, Tenn. O. L. Anderson, 705 State St Edw. Blaine, 9th St Russell Thompson, 423 So. Dur-	Earl Gapen, 655 Marquette St. F. J. Carr, 1130 So. Spruce St.	Post Hall; 1st, 3d Fri. Labor Temple; every Monday.
	l .	J. W. Clark, 321 Clematis Ave		E.
		J. Burke, 37 Walnut St	Edw. B. Lee, Box 25, Johnson	
		Jos. Hutton, 43 Forest St	E. A. McComiskey, 317 Law- rence St.	
				Manhattan Hotel, Cor. Garden and Boy- len St.; 1st Tues.
(m)328 (m)329	Oswego, N. Y Shreveport, La	S. Waterman, 38 East 4th St G. H. Billasch, 1137 Leander St	G. H. Billasch, 1137 Leander St.	Ien St.; 1st Tues. Labor Hall, W. 1st St.; 1st, 3d Fri. Majestic Bidg; 1st, 3d Thurs. Chamber of Commerce Bidg.; Tues. Labor Temple; 2d, 4th Wed. Pythian Temple; 1st, 3d Fri.
(m) 330 (i) 332	Lawton, Okla San Jose, Calif	J. B. Sanders, 209 A St Frank Schelley, 767 Morris St	Edw. A. Stock, 528 S. 2d St.	Labor Temple; 2d, 4th Wed.
(1) 333	Portland, Me.	Robt. G. Morrison, 39 Robert St.	Rd. Cape Elizabeth, Maine.	Pythian Temple; 1st, 3d Fri.
(m) 334 (m) 335	Springfield, Mo	S. P. Armstrong, 402 W. 7th St. F. S. Leidy, 401 E. Commercial	C. B. Patterson, 401 E. Commer- cial.	Service Elect. Co.; last Sat.
(rr)337 (m)338	Parsons, Kans Denison, Texas	E. G. McGinnes, 1910 Stevens St. Jerry Gleason, 521 1-2 W. Gandy	G. A. Fitchner, Box 532 B. W. Baldwin, 309 W. Wood-	Patrick's Hall, 2d, 4th Tues Labor Hall; 2d, 4th Tues
(i)340 (m)341	Sacramento, Calif Livingston, Mont	A. H. Feeley, Labor Temple H. A. Bisbee, P. O. Box 276	F. R. Merwin, 2332 Castro Way. W. G. Erickson, 124 E. Call St.	Labor Temple; Mon. Masonic Hall; 1st. 3d Wed.
(m)343 (m)344	Prince Rupert, B. C., Can.	J. H. Kettelake, Box 573	J. R. Williams, Box 573 S. Massey, Box 457	Trades Labor Hall; 2d, 4th Tues. Labor Temple; Mon. Masonic Hall; 1st. 3d Wed. Labor Temple; 1st. 3d Wed. Carpenters' Hall; 1st Mon.
(m) 345		A. D. Denny, 406 No. Claiborne St.	C. H. Lindsey, 2 No. Dauphin St.	Labor Temple; 1st. 3d Mon.
		Joseph M. Bumbacher, 1905 Grand	Joseph M. Bumbacher, 1905 Grand	
(i)347 (m)348	Des Moines, Ia. Calgary, Alta., Can.	N. R. Burrows. Labor Temple D. S. Brown, 515 21 Ave. N. W. H. W. Ferguson, 212 1-2 So.	G. Hobbs, Labor Temple	Labor Temple; Every Fri. Labor Hall; 2d, 4th Wed.
(i) 349	Miami, Fla	H. W. Ferguson, 212 1-2 So. Miami Ave.	Herry Baldwin Pouts No. 1	Carpenter's Hall; Every Wed.
(m) 352	Lansing, Mich.	Wm. Green, 204 So. Eighth St.	R. A. Gaunt, 215 No. Walnut St.	Trades Labor Hall; 1st Tues. 115 1-2-117 1-2 E. Michigan Ave.; 1st & 3d Fri.
1		Jas. Naughton, Labor Temple, 167 Church St.		Labor Temple; 2d, 4th Thurs.
(iw) 3 <b>54</b> 356	Salt Lake City, Utah St. Marys, Pa	Geo. Haglund, Box 213 C. C. Boyer, 4 So. St. Mary's St.	F. E. Weidner, Box 213 Stanley R. McIntyre, 134 Wash-	Labor Temple: Wed. Granger's Hall, 2nd, last Fri.
				Bldg. Trades Council Rms.; 2d, 4th Wed. Musician Hall; 1st Tuer Machinists Hall; 1st, 3d Thurs.
(m) 367 (1) 368	Easton, Pa Indianapolis, Ind	J. E. Hurlbert, 612 Belmont St. J. F. Scanlon, 1715 W. Market.	Wallace Simmons, 238 No. Pine	433 Northampton St.; 1st, 3d Mon. Labor Temple; Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i) 369 (m) 371	Louisville, Ky Monessen, Pa	H. M. Rowlett, 1407 Catalpa St. B. C. Enlow, Bellevernon, Pa.	E. L. Baxter, 306 West Jefferson B. C. Enlow. Bellevernon, Pa	Moose Home; 2d & 4th Mon. 3d and Crest Ave., Charleroi, Pa.; 1st Tues.
(m)374	Augusta, Me	F. D. Ridpath, 302 16th St Herbert Dowe, 47 School St James C. Wagner, 11 E. Adams	Herman Meigs, 51 School St	Labor Temple; Wed. Grand Army Hall: 2d Tues.
(m) <b>376</b> (m) 37 <b>7</b>	Princeton, Ind Lynn, Mass	St., 16th Ward. K. W. Montgomery, 327 W. State E. L. Forrest, No. 1 Rhoades Ave.	D. M. Stormont, 504 S. Hart St. F. A. Williamson, 37 Beacon Hill Ave.	Modern Woodmen Hall; 1st Tues. Carpenters' Hall; 2d, 4th Tues.
(m) 282	Columbia S C	W. H. Fowler, 1004 West 5th St.	W. E. Ledwell, 25 West Fourth	C. L. V. Hall; Every Wed. Plumber's Hall.; Thes. Cooperative Hall; 2d, 4th Mon. Fifth Ploor, Railway Exchange Bldg.;
		1	1	Every Tues.
		N. O. Nowlin, 1905 Houston Ave., Pt. Arthur, Texas.	Ave., Pt. Arthur, Texas.	K. of P. Hall; 2d, 3d Fri.
(m) 390	Port Arthur, Texas	R. G. Gallagher, 1701 7th St	B. J. Gardephe, 22 New St Geo. T. Dunaway, 932 DeQueen	
(i) 391 (m) 392 (l) 393 (i) 394 (ca) 396	Ardmore, Okla Troy, N. Y Havre, Mont, Auburn, N. Y Boston, Mass.	T. Walcott, 724 4th Ava, S. E W. A. Ryan, 59 Congress St Bryan A. Barickman, Box 479 Geo. Greule, 233 Janet St Arthur Myshrall, 13 Chestnut Park Waltham, Mass.	A. A. Holcomb, 805 B St., N. W. I. S. Scott, Young Bldg., State Bryan A. Barickman, Box 479 Geo, Greule, 233 Janet St Walter Aylward, 19 Mt. Vernon St., Dorchester, Mass.	Union Hall; 1st, 3d Wed. Labor Temple; 2nd and 4th Thurs. Havre Hotel; 1st, 3d Wed. Mantel's Hall; 2d, 4th Wed. Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m)397 (m)400	Balboa, C. Z., Pan. Asbury Park, N. J.	J. L. Dyer, Box 145	G. Edgar Murphy, P. O. Box 281 David O'Reilly, 129 Abbott Ave., Ocean Grove, N. J.	Well's Memorial Hall, 937 Wash.; 1st, 3d Wed. Balboa Lodge Hall; 2d Tues. Room 32-33, Appleby Bldg., 1st, 3d Fri.
		Herbert Bennett, Box 497, Har- rison, N. Y.		
(1) 405	Cedar Rapids, Ia	O. H. Kinder, 1516 10th St. T. D. Phelps, 354 So. 11th St. West.	W. H. Jennings, 525 1st Ave.	Labor Temple; 2d, 4th Wed.
(m)406	Okmulgee, Okla	I R Weiger care of L & H	J. R. Weiser, care L. & H. Elec., Co.	Eagles' Hall; 2d, 4th Mon.
(m)408 (m)411	Missoula, Mont Warren, Ohio	Elec. Co. B. A. Vickrey, 236 Wash. St Geo. J. Henry, 35½ Main St	J. H. Heydorf, 701 S. 2d St., W. C. Sallez, 43 E. Woodland Ave., Niles, Ohio G. S. Fulton, care The Electric	E. Main St.; 1st, 3d Fri. 11½ Main St.; 1st, 3d Wed.
	Shelby Mont.		i shop.	
		M. R. Martin, 130 West De La Guerrero St.		
(rr) 428 (rr) 424 (m) 426 (1) 427 (m) 428 (m) 429	Moberly, Mo Decatur, III Sioux Falls, S. D Springfield, III Bakersfield, Calif Nashville, Tenn	M. L. Ayan, 1116 Asa St. C. C. Stocker, 515 West 25th Ave. H. Dale Cline, Box 515. J. A. Barbieri, 1450 Locust St. J. A. Barbieri, 1450 Locust St. E. H. Rockefeller, 1618 Carroll Carl Rippel, 248 E. Ray St. Geo. Evans, 214 Walhuut St. James Quinn, 2129 E. Pralrie St, L. Keefer, 1200 E. 9th St. A. F. Hughes, 1905 So. 19th St. E. J. Gartley, Box 238. F. E. Wheeler, 912 Fatherland J. E. Raven, 513 S. 8th St. Leo Skyles, 408 2nd St. N. E.	J. H. McCallum, 827 Myra St., S. F. Wolf, 535 E. Olive St. Geo, Nichols, 221 Lyndale Ave., Fred Volle, 1017 No. 2nd St., C. H. Rohrer, Box 238, F. E. Wheeler, 912 Fatherland Otto Rode, 2102 Lawn St.,	509 Mulberry St.; 1st, 3d Wed. Simpson Elect. Co., 2d, 4th Thurs. Labor Temple; 1st, 3d Tues. Labor Temple; 1st, 3d Tues. Labor Temple: Fri. 619 ½ Main St.; 1st, 3d Tues. Hammond Printing Co.; 1st, 3d Fri. Carpenters' Hall; 2d, 4th Wed. Painters' Hall; 1st Thurs. Egan Hall; 1st, 3d Mon. Painters' Hall; 2d, 4th Wed. Labor Temple; Every Mon. 212 ½ 8th Ave., N.; Wed. Union Hall; 2d, 4th Wed. Labor Temple; 2d, 4th Tues.
			Frederick Baehr, 1112 E. Warren	Trades and Labor Hall; 1st, 3d Mon.
(m) 434 (m) 435 (m) 436 (m) 437 (1) 439	Douglas, Ariz Winnipeg, Man., Can. Watervliet, N. Y Fall River, Mass Akron, Ohio	J. C. McCunniff, 1021 B. Ave A. Mackey, 577 Finley St Frank Mullen, 101 Adams St	J. F. Johnson, Box 221 J. L. McBride, Labor Temple Frank Miller, 1207 5th Ave James Reynolds, 360 Durfee St W. O. Fisher, R. F. D. No. 4, Box 135A, South Akron, Ohio,	Union Hall; 2d, 4th Fri. Labor Temple; 1st, 3d Mon. Maccabee Hall; 3d Sat. Painter's Hall, 2d, 4th Fri. Central Labor Union Hall; 1st, 3d Thurs.
(m) 440 (m) 442	Riverside, Calif Sturgeon Falls, Ont., Can.	V. W. Dundas, 293 Locust St John E. Freeman, Box 301	J. A. King, 262 Bandini St J. H. Gallagher, Box 24	Mechanics' Hall; 2d, 4th Fri. Michand Hall, 2d, 4th Fri.
(m) 444 (l) 445 (m) 446 (m) 449	Montgomery, Ala Ponca City, Okla Battle Creek, Mich Monroe, La Pocatello, Idaho	E. A. Woodworth, P. O. Box 1082 C. E. Balcer J. L. Singhal, 112 Jackson St A. H. Dykman, Box 196 Wm. C. Storm, 1171 Morton St., Camden, N. J.	A. O. Braker, 717 No. Elm St., J. H. Scott, R. F. D. 10, Box 51a J. L. Singhal, 112 Jackson St., E. W. Parsons, Box 196, Thos. R. Dunleyv, 250 Woodlawn	Labor Temple; Tues. Laverne Hotel; 2d, 4th Fri. Moose Hall; 2d, 4th Tues. Labor Temple; Every Fri.
		W. J. Murray, 316 Woodbridge Ave. Highland Park		
		Electric Co	i .	B. of R. T. Home; 1st, 3d Mon. Labor Press; 2d, 4th Wed. Union Labor Hall; 1st, 3d Wed.
(1) 461 (rr) 462 (rr) 463	Aurora, Ill Waycross, Ga Springfield, Mo	M. Rupert, 1345 Frisco Ave	<ul> <li>J. L. Quirin, 364 Talma St</li> <li>M. C. Beverly, 1915 Albany Ave.</li> <li>J. W. Dieterman, 835 S. Missouri Ave.</li> </ul>	22 So. River St.; 1st & 3d Wed. Labor Hall; 1st, 3d Mon. Harmony Hall; 2d, 4th Wed.
(m) 465	San Diego, Calif	C. H. Morris, 1921 "E" St James E. Spaulding, 223½ Hale	Robert Bennett, 221 E. 4th St.,	Labor Temple; 1st, 3d Wed.
(m)467	Miami, Ariz	E 0 D. a. D. F01	Charles J. Fox, P. O. Box 964,	Labor Temple; 1st, 3d Thurs.
(rr) 468	Van Nest, N. Y	A. W. Stevenson, 776 Melrose Ave., Bronx, N. Y.	Edw. Slevin, 2436 Lyvere St., Westchester, N. Y.	412 E. 158th St., Bronx, N. Y. C.; 2nd. 4th Thurs.
(1) 210	Haverniii, Mass	II will Moore, 450 Main St	Bradford, Mass.	Academy of Mante Diag., Da, 104 114
(m)471	Millinocket, Me	Jos. Nickless, Box 6	lJos Nickless, Box 6	Rush Block; 1st Fri.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
-		A. W. Norwood, 2617 Fenwood Ave.	Ave.	
1		A. R. McGoldrick, 714 Madison Ave.		
1		John E. Drewes, Jr., 184 No. Maure St.		
(m) 477	San Bernardino, C	B. W. Allen, Carpenter's Hall, 121½ So. Franklin Ave. J. Wilson. 737 Court St.	So. Franklin Ave.	Over San Bernardino Valley Bank; every
(1) 479	Beaumont, Texas	T. H. Lindsey, Box 932	C. A. Weber, Box 932	Thurs. Carpenters' Hall; Every Tues.
(1)481 (m) 482	Eureka, Calif	L. E. Starkey, 806 E St.	Charles Bruner, 41 W. Pearl St. Henry J. Tornwall, Box 688	41 West Pearl St.; Wed. Labor Hall; Tues.
(i) 485 (rr) 487	Rock Island, Ill Hannibal, Mo.	M. G. Welch, 1719 7th St	Lloyd Leveen, 2531 8th Ave.	1117/2 Tacoma Ave.; 1st, 3d Mon. 111dustrial Home Bldg.; 1st, 3d Fri.
(m)488 (i)490	Bridgeport, Conn Centralia, Ill	Oscar Kubasko, 84 Revere St J. T. Sauve, 67 Inspector St	Chas. Kelly, 350 Conn. Ave Lee Allyn. 538 S. Sycamore St.	Thurs. Carpenters' Hall; Every Tues. 41 West Pearl St.; Wed. Labor Hall; Tues. 1117½ Tacoma Ave; 1st, 3d Mon. Industrial Home Bidg.; 1st, 3d Frl. Trades & Labor Assembly Hall; 2d Frl. Metal Trade Hall; 1st, 3d Mon. Carpenters' Hall; 3d Mon. 417 Ontario St. E.; 2d, 4th Wed.
(1)492	Montreal, Que., C	Golden Freeman, 1028 Dover St	Chas. Hadgkiss, 458 Rielle Ave., Verdun.	417 Ontario St. E.; 2d, 4th Wed.
(1) 494	Milwaukee, Wis	Thos. Byers, 339 Walnut St John J. Daley, 463 1st Ave	Chas. Hansen, 802 69th Ave., West Allia Wis	Room 5, Ruth Bldg.; Every Tues. Electrical Workers' Hall; Fri.
(1, 100	1 141	Dunallan N. T	Thomas Tulley, 118 North Ave.,	
(m) 499	Jonquieres & Keno- gami, Que., Can.	W. Parent, P. O. Box 274, Kenogami, Que., Can.	W. Parent, P. O. Box 274, Kenogami, Que., Can.	St. Dominique St.; 2d, 4th Wed.
(m) 501	Yonkers, N. Y	L. C. Mathis, 406 Pacific Ave H. Wildberger, 119 S. High St.	Henry Stroh, 15 Fernbrook Ave.,	St. Dominique St.; 2d. 4th Wed.  Trades Council Hall; 1st, 3rd Thurs.  Labor Lyceum; 1st Fri.
	1	St Charleston Mass	it. Catolain, 15 mideraon St	ovo wasi, bu, zu, tili pil.
(111) 30%	Meadville, Pa	town, Pa.	S. H. Wasson, 563 Green St.	Central Labor Hall; 2d, 4th Wed.
		Otto Koehler, 1543 Aberdeen St.		Moose Hall; 1st Mon.
(rr)511 (m)518	Topeka, Kans Charlottesville, Va	Chas. G. Sheetz, 2015 Lincoln St. P. C. Crenshaw, 411 4th St. N. E.	G. D. Stitt, 313 Lake St.	DeKalb Hall; 2d & 4th Thurs. 418 Kansas Ave.; 1st, 3d Thurs. Nat'l. Bank Bldg.; 1st, 3d Fri. 55 Adelaide; Every Fri. Greble Hall, Hampton, 1st, 3d Tues
(f) 514 (m) 515	Detroit, Mich Newport News, Va	James Fernie, 55 Adelaide St W. E. Brinson, 426 Newport News	G. A. Hall, 55 Adelaide St C. B. Dresser, Willow St., Hamp-	55 Adelaide; Every Fri. Greble Hall, Hampton, 1st, 3d Tues
(m)517	Astoria, Oreg	H. W. Dahlgren, 104½ Bond St.	John S. Anderson, 197 Lexing-	Labor Temple, 2d, 3d Wed.
(m)518 (m)520	Meridian, Miss Austin, Texas	W. R. McGee, 1101 25th Ave R. E. Pfaeffin, 609 West Lynn	W R McGee 1101 25th Ave	Pythian Castle; 1st, 3d Fri. Labor Temple; 1st Wed.
(m) 521 (i) 522	Lawrence, Mass	R. E. Pfaeffin, 609 West Lynn F. Lofgren, Box 1102 Fred, S. Powers, 133 Bailey St.	James H. Merrick, 400 No. Main	Lincoln Hall; 2d, 4th Thurs.
(i) 526 (m) 527	Watsonville, Calif Galveston, Texas	Geo. A. Dethlefsen, 210 E. 5th St., F. L. Wilson, 21071/2 Ave. "E".	Geo. A. Dethlefsen, 210 E. 5th Joe Carlin, 4014 Ave. "Eye"	Pajaro Valley Bank Bldg.; Every Fri. 309½ Tremont; 2d, 4th Fri.
(rr)528 (m) 532	Milwaukee, Wis Billings, Mont	Joe Schimmels. 1912 Franklin St. F. F. Rember, 107 No. 33rd St.	Jas. Hagerman, 619 Linus St W. T. Gates. Box 646	3d Res. Ave.; 2d Thurs. Cooks and Waiters Hall; 1st Wed. Odd Fellows Hall; 2d, 4th Mon.
(1)585	Evansville, Ind.	Duluth, Minn.  James Robinson, 1310 Harriett St.	Duluth, Minn. Roy Judd. 1209 No. Rowley St.	Electrical Workers' Hall: Every Fri.
(i) 536 (cs) 537	Schenectady, N. Y. San Francisco, Calif	Jos. Way, 1626 Union St	Thomas Rourke, 359 Carrie St F. Dougan, 6 Ford St	Electrical Workers' Hall; Every Fri. 258 State St.: 1st, 3d Sat. Room 234, Pacific Bidg.; 1st Mon.
	1	J Uakland, Calli.		Trades and Labor Council; 1st, 3d Tues
		- Clarence A. Phillipp, 945 Crescent Place.	l St.	Trades Labor Hall; 2d, 4th Thurs.
		H. C. Hinds, 3122 Glenn Place		
(rr) 549 (m) 552	Huntington, W. Va.	I. R. Diehl, 2584 1st Ave.	W. O. Bradley, 2124 10th Ave	Machinists' Hall; 1st Wed. Carpenters' Hall; 2d, 4th Wed. Carpenters' Hall; 1st Wed. Labor Temple; 1st, 3d Tues. Basement, Sons Norway Hall; 1st Thurs Carpenters' Hall; 1st & 4th Sat.
(e) 556 (rr) 557	Walla Walla, Wash. Minot, N. Dak.	A. La Douceur, Box 741 Chas. Stevens, Box 503	F. C. Donald, Box 741	Labor Temple; 1st, 3d Tues, Basement, Sons Norway Hall; 1st Thurs
(rr)561	Montreal, Que., Can	E. L. Shrader, 390 Crosby St Chas. A. Allan, 244b Rushbrooke St., Verdun, Que.	L. A. McEwan, 1121 B. Welling- ton St. Verdun, Que.	592 Union Ave.; 1st, 3d Wed.
	Marion, Ind.	ington St.	ington St.	Trades Council Hall; 2d, 4th Thurs.
(m) K#4	Rosnoke Vs	- Harold Salters, 2116 No. F St - H. A. Price, E. Radford, Va	Flats.	Lehar Hall: Tues
(m) 565	Portland. Me.	- H. A. Price, E. Hadiord, Va	lem, Va.	514 Congress St.; Every Monday.
(1) 568	Montreal, Que., Can	Woodfords, Maine. E. Remillard, 709 Henri Julien	So., Portland, Maine. F. Grifford, 417 Ontario St., E	417 Ont. St., E.; 1st, 3d Mon.
(1) 569 (m) 570	San Diego, Calif Tucson, Ariz	-W. S. Rainey, 2135 Madison Ave. -M. C. Helfelman, Zuni Apt. Z.	G. W. Adams, 1027 21st St E. C. Russell, Box 504	Labor Temple; Every Thurs. Labor Temple; 1st & 3d Sundays.
(m) 571 (1) 572	McGill, Nevada Regina, Sask., Can	John Phillips, Box 243 Jas. R. Peacock, 2240 Pasqua	G. E. Wickberg, Box 927 W. J. Willis, 1047 Ritallack St	Cypress Hall; 4th Mon. Trades Hall, Osler St.; 3rd Wed.
(1) 573 (m) 574	Warren, O	W. P. Barto, West Market St G. L. Clark, 215 2nd St	Forrest Smith, 25 Main St J. Van Rossum, 214 9th St	Bldg. Trades Hall; 2nd, 4th Fri. Labor Temple: 2d, 4th Tues.
(m)578 (i)578	Hackensack, N. J.	Geo. Renz, 259 Green Ave., Lyn- hurst, N. J.	Martin J. Wehrle, 173 Williams	Junior Order Hall; 1st, 3d Mon.
(m)580 (m)581	Olympia, Wash Morristown, N. J.	- W. R. Peters, 1610 Bigelow Ave. Thos. R. Pierson. Hanover Ave.	W. R. Peters, 1610 Bigelow Ave. Clarence Smith, 11 Garden St	514 Congress St.; Every Monday. 417 Ont. St., E.; 1st. 3d Mon. Labor Temple; Every Thurs. Labor Temple; Ist & 3d Sundays. Cypress Hall; 4th Mon. Trades Hall Osler St.; 3rd Wed. Bldg. Trades Hall; 2nd, 4th Frl. Labor Temple: 2d. 4th Tues. Plumbers' Hall; 1st, 3d Fri. Junior Order Hall; 1st, 3d Mon. 116 E. 4th St.; 2d, 4th Wed. Elks' Hall; 1st, 3d Tues. Labor Temple: Every Thurs. Carpenters' Hall; Every Friday. Labor Hall; Every Fri.
(i) b88	El Paso, Texas	Morris Plains, N. J.  J. K. Kellogg, P. O. Box 1105  E. L. Harmon, 296 So. Zunia St.	C. A. Hays, 3922 Cumberland St.	Labor Temple; Every Thurs.
(1) 585	El Paso, Texas	Chas. Murphy, Box 1316	Claud Blair, Box 1316	Labor Hall; Every Fri.

L. U.	LOCATION	REC. SEC. AND A	DDRESS	FIN.	SEC. AND	ADDRESS	MEETING	PLACE AND I	DATE
		John Biltheiser, 200 F Joseph C. Taft, 90 Cr W. E. Dray, 63 Lewis C. S. Rose, 107 W. P. Paul C. Kittell, I. Ca Walter Stracke, Box 4 Gene Gaillac, Hotel F C. H. Baltzley, 602 M Jos. Aspery, 428 Watso	Pearock St. awford St. s St. oplar nadway St. 37 loore St. on St.	Ira J. H Adam F. F. C. Re W. R. G C. R. Ha Rex Har L. E. Po D. M. R D. L.	Tassler, 508 Silk, 60 E athburn, 32 Gregory, 1017 Orlis, 57 W. rls. Box 437 bllard, 1635 besslar, 99 E Riggs, E.	Fairview St. Ilis Ave Cutler St S. Sutter. 3d St 92nd Ave enham St Walnut St.,	Centre and Arcl I. O. O. F. Bl Machinist Hall; 216 E. Market; W. Main St.; Is Germania Hall; 1918 Grove St.; Robinson Bldg.; Labor League E	n St.; 1st, 3d Tdg.; Every Fric 1st. 3d Mon. Mon. st, 3d Tues. 2nd, 4th Fri. Every Wed. Thurs. (all, 1st, 3rd T	ues.
(1) 601 (m) 602 (m) 603 (rr) 608 (1) 609 (m) 610 (m) 611 (i) 613 (i) 614 (m) 617	Champaign and Urbana, Ill.  Amarillo, Texas Kittanning, Pa.  Fort Wayne, Ind.  Spokane, Wash.  Marshalltown, Ia.  Albuquerque, N. M.  Atlanta, Ga.  San Rafael, Calif.  San Mateo, Calif.	R. E. Kuster, 1211 W. Urbana, III. M. C. Apel, 805 Buch. M. W. McKeen, Ridge O. Miller, 1011 Erie i Glenn Merrill, 517 No. Wm. Shephard, Genera J. A. Beaumout, 112 T. George Le Cans R. Midgley, Menlo Par	Park St., anan St., Ave., St., Ist St., I Delivery. Prinity Ave.	H. E. G Ave., C S. V. He E. McCa O. L. Ma E. Chris Jas. H W. E. B W. P. V H. E. Si A. E. M	riesemer, 16 Champaign, opper, 2000 Ifferty, 538 arkey, 1045 I tosh, Box 1 Johnson, 311 aueche, Box Weir, 560 C mith, 224 H fidgley, 811	22 W. Park III. Taylor St. Fair St. Pelaware Ave. 777 So. 5th St. 241 St. Guinda St.	Stearns Bldg.; I. O. O. F. Ha Carpenters' Hall Apprentice Hall Carpenters' Hall Labor Hall; 1st Painters Hall, Labor Temple; Building Trades B. T. C. Hall;	lst, 3d Fri.  ll; 2d, 4th Thu; 2d, 4th Thurs; 2d, 4th Wed, 1; last Thurs.  Sun. lst Wed. Fri. Hal!; 1st, 3d Tues.	rs. · ·ues.
(s) 622 (i) 623 (i) 625	Lynn, Mass Butte, Mont Halifax, N. S., Can.	D. J. Peel, Herald At T. E. MacDonald, 82 Ave Jas. Sherman, Box 24 J. Dougherty, Box 141 W. Donnelly, 7 Annar Lester Kress, 323 7th 18 B. W. Swetnam, 140 C Leo Wadden, Box 474 John Zimmerlund, 27	dale St	Chas. D. A. A. S W. Dont	Keaveney, Sundberg, Bonelly, 7 Ann	Box 248 ox 141 andale St	767a Western A Cooks' & Waite 7 Annandale St	ve., 2d, 4th Mers' Hall; 2nd, .; 1st Fri.	
(1) 635 (1) 636 (p) 638	Davenport, Iowa Toronto, Ont., Can Centralia, Ill	A. Anderson, 115 West M. Beatty, 607 Craig	Ave	L. P. Cro J. Brown R. E. Bo	ecelius, 1927 1, 328 Ossin both, 1019 S	College Ave. gton Ave o. Locust St.	121 West 3rd 8 Labor Temple; Miners' Hall; 2	St.; 2d, 4th Fri 1st & 3d Thurs Id, 4th Fri.	d Wed.
(1) 647 (m) 648	Schenectady, N. Y Hamilton, Ohio	C. A. Rushiand, Box I town, III.  II. Geis, 63 Lindsley  C. E. Luce, Big Horn  Edw. Smith, 310 Paige  M. Cummins, 814 Lud  Ben Smalley, 1300 Will  F. C. McConnell, Box	St llow Ave	M. A. E. M. John Middle J. Voss, G. W.	ve. Briggs, 247 I Ison, 805 I Itown Ohio	oster Ave incoln Ave.,	258 State St.;	lst Wed.	
(m) 653 (l) 655 (c) 659 (i) 660 (m) 661 (rr) 663	Miles City, Mont,  Waterbury, Conn  Dunkirk, N. Y  Waterbury, Conn  Hutchinson, Kans  Boston, Mass	Herbert F. Schulz, Montana Ave. Wm. Halpin, 19 Syca John Zielinski, 437 New Martin O'Rourke, 401 C. P. Gish, 511 W. 17 F. Ott, Woburn, Mass	more Lanerins St Cooke St 7ths	55 D. Jas. P. E. B. C. Chas. C. Edw. Con A. B. B. C. S. Se	Welch, P. hapin, Box ostantino, 3 nlon, 501 W tutledge, 113 evrens, 54 E	0. Box 821 1125 30 Deer St. ilson St 8 N. Monroe lm St., Wo-	7th and Main 1 127 E. Main St Machinists' Hal Bullding Trades Labor Hall; 1st Puritan Hall; 3	St.; 1st, 3d Mo .; 1st, 3d Wed. 1; 1st Sun., 2.3 Hall; Every Fr , 3d Tues. d Thurs.	n.
(i) 668 (m) 668 (i) 669 (m) 670	Richmond, Va Lafayette, Ind Springfield, Ohio Farco, N. Dak	Wm. H. Pinckney, 18 Ave., Mincola, L. I. Will Tompktins, 2107 Henry Lammers, 1119 Sam Wright, 113 S. W. E. E. Pettit, Fargo P. Heating Co.	2nd Ave Elizabeth estern Ave. lumbing &	Wm. H. Ave., I C. J. Al: Wm. Fre West I W. R. I S. B. Fre	Pinckney, Mineola, L. Ston, 629 N. edricks, 210 Lafayette, In Hicks, 339 ankosky, 719	33d St S. Salisbury, d. Oakwood Pl. 10th St. So,	Labor Temple; Labor Temple; Labor Temple; Labor Temple;	Every Tues. 1st, 3d Mon. Every Wed. 2nd, 4th Tues.	
(m) 677 (m) 679 (m) 680	Cristobal, C. Z., Pan. Grinnell, Iowa Fond du Lac, Wis	Heating Co.  Ed. Lane, 309 Euclic E. W. Conk, 126 Linden, N. J. F. W. Hallin, Box 88, C. Z. Alex Hunter, 603 2d W. J. Mueller, 263 E.  Lee Hudgins	Ave Follet St.	S. B. Jo Z., Pa F. L. Rin Wm. Li mour	nes, Box 14 inama. nefort, 1303 eflander, 10 St.	5, Gatun, C Main St 3 So. Sey-	Masonic Temple Gatun Hall; 3d Labor Hall; 2d Trades & Labor	. Cristobal; 1st l Tues. , 4th Tues. Hall; 2d, 4th	Tues.
(m) 684 (rr) 685 (m) 686 (m) 688 (i) 691	Modesto, CalifBloomington, IllHazleton. PaMansfield, Ohio Glendale, Calif	Chas. E. Frost, 2011 M Otto Luther, No. Grov C. J. Brill, 323 E. Wal R. Curry, 98 Lind Ave Arthur H. Sellers, 1230 Ave. C. H. Gardner, 29 F Youngstown, Ohio.	Morris Ave. ve. Normal nut St  No. Elm	St. N. A. La Wm. Ryl Howard Glenn B. H. M. Gr Eagle I	imbert, 530 (lander, 1507 Snyder, 561 Leonard, 11 riggs, 1542 E Rock City, C	Sth St	Labor Temple; 208 West Front 9 East Mine St Trades Council 111 No. Maryla 223 W. Federal	St.; 3d Wed. St.; 1st Frl; 2d, 4th Frl. Hall; 2d, 4th T nd Ave.; Monda	u <b>es.</b> Ly. Churs.
(1) 696 (1) 697	Albany, N. Y Gary, Ind	Youngstown, Ohio. Frank Blas, 1020 So. G. W. Colony, 38 Clin H. D. Hedden, 995 F Hammond, Ind. C. W. Wykoff, Box 1 Lee Kline, Naperville, A. J. Mason, 208 E. Je	ton Ave Iyslop Pl.,	Wm. J. W. H. B. W. I E. Scott	Johnston, B Langkafel, E , 208 N. 6	52 Elizabeth	Labor Temple; : Gary Labor Ten Hamm'd Labor	2d, 4th Fri. pple; 1st, 3d Mo Temple: 2d, 4th	on. Mon.
(m) 70 <b>3</b> (i) 70 <b>4</b> (m) 70 <b>8</b>	Edwardsville, Ill Dubuque, Ia Monmouth, Ill	Richard Shoulders, 238 Road, Collinsville, I  Fred Stutsman, 217 Ave. Arthur Francis, 45 L	St. Louis	C. H. H  Henry ( Ave. Jas. E. V	otz, Postal Gobell, 132 Ward, 733 l	Tel, Co 4½ Central E. 11th Ave.	Main and Vand 7th and Main; Labor Hall; 2d	alia; 2d, 4th Tu 1st, 3d Tues. Mon.	

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)716 (m)711 (i)712	Northampton, Mass. Long Beach, Calif New Brighton, Pa	F. Zuyewski, 37 Grant Ave W. H. Meyers, Box 207 Chas. D. Beaver, 660 3rd St., Beaver, Pa.	Lee Christal, 40 Hampton Ave H. H. Jackson, Box 207. Chas. H. May, P. O. Box 234, West Bridgewater, Pa.	lst National Bank; 1st, 2d Tues. 227 1-4 East First; Every Wed. Painters' Hall; 1st, 3d Mon.
		A. Lang, 1433 S. 59th Ave.,	H. F. Sieling, 119 S. Throop St.	
(p) 715 (i) 716 (s) 717	Kincaid, Ill.  Houston, Texas  Boston, Mass.	I. T. Saunders, 1620 Maud St D. Butori	Oscar Simon, Box 401 E. Wood, 707 East 9½ St Jas. J. Tierney, 92 Wenham St.,	<ol> <li>O. O. F. Hall; 2d, 4th Mon.</li> <li>Labor Temple; Every Thurs.</li> <li>987 Wash St.; 1st 3d Tues.</li> </ol>
(i) 719 (rr) 720	Manchester, N. H Camden, N. J	E. V. Fitzpatrick, 475 Maple St. E. Sontgen, 416 Royden St.	Jamaica Plain, Mass. F. L. Evans, 599 Hanover St E. F. Cooper, P. O. Box 47, Palmyra, N. J.	895 Elm St.; 2d, 4th Wed. 718 So. Fifth St.; 2d, 4th Fri.
(m) 722 (1) 723 (i) 725 (m) 729	Cortland, N. Y Fort Wayne, Ind Terre Haute, Ind Punxsutawney, Pa	E. V. Fitzpatrick, 475 Maple St. E. Sontgen, 416 Royden St	Leon Witty, 32 Greenbush St R. E. Deel, 1017 Loree St A. C. Moredock, 2329 5th Ave Forrest Elder, 327 E. Mahoning	Whitney Blk.; 3d Monday. Painters' Hall; Every Fri. C. L. U. Hall; 1st, 3d Mon. I. O. O. F. Bldg.; 2d, 4th Fri.
,		Jeiome E. Hawkins, 401 Willen	1	City Hall; 1st Tues. Home of Labor, Inc.; 1st, 3d Wed. C. L. W. Hall; 1st, 3d Fri. Odd Fellows Hall; 1st & 3d Thurs.
(m) 738 (m) 741 (rr) 741 (rr) 742	Orange, Texas Scranton, Pa New York, N. Y	M. G. Elliott, 1709 Davison St. E. L. Spaugh, Box 204	E. L. Spaugh, Box 204 W. D. Jackson, 529 Pleasant Ave. V. J. La Noce, 88 St. Nicholas	Moose Hall; 2d, 4th Thurs.  Moose Hall; 2d, 4th Fri.  Eagles Hall; 2d & 4th Fri.  Kleefield's Hall; 1st. 3d Wed.
(m) 748 (rr) 744	Reading, Pa. New York, N. Y	Leon Bush. 223 Moss St. J. J. O'Neil, 91 Monroe St., Win-	Walter Diehl, 224 No. Front St. Walter Gleason, 212 W. 17th St.	Reed and Court Sts.; Mon. Arcanum Hall, Richmond Hill; 2d, 4th Thurs.
		J. J. O'Hara, 3350 Webster Ave.		Trades Assembly Hall; 1st, 3d Tues,
		Burney Blair, 20 Hancock St Herman Heiser, 32 E. Maurice St., Elmhurst. Long Island, N. Y. W. Ford Bosworth, Chemung,	( East Ofalige, N. J.	2849 Boulevard; 3d Mon.
	Clarksburg, W. Va.	NY	Ave. Chas. C. Drummond, Box 124,	
		Weston, W. Va.	Hepzidan, w va.	Labor Hall; Mon.
(rr)757	Joliet, Ill	W. Va. Fred Nichols, No. Raynor Ave.	H. C. Kueffner, 910 So. Joliet St.	Alpine Hall; 1st Wednesday.
(m) 758 (m) 760 (m) 762 (1) 763	Hagerstown, Md Knoxville, Tenn Ashtabula, Ohio Omaha, Nebr.	Clyde Anders, 621 N. Mulberry St.  Geo. Vian. 77 Main St. C. L. Gustafson, 2202½ S. 16th St.	Karl I. Barr 620 No. Mulberry	Young Hall; 2d, 4th Mon. Central Labor Hall; 2d Frl. Kritz Hall; 2nd, 4th Wed. Labor Temple; every Wed.
(11)104	Deliver, Colo	J. B. Peterson, 3910 High St	Tittletown Cole	1131 Champa St.; 20 & 4th Wed,
(m) 765 (m) 767 (m) 768 (rr) 770 (l) 771 (m) 778 (rr) 774	Visalia. Calif. Helper, Utah Morgantown, W. Va. Albany, N. Y. Richmond, Va. Windsor, Ont., Can. Cincinnati, Ohio	F. L. Esting, Box 896. E. B. Hofma, Box 423. A. B. Wilson, 447 Cobun Ave. Frank Clare, 625 2nd St. I. Stewart, 510 Gladstone Ave. Edw. Strohmaier, 1505 Race St.	E. B. Hofma, Box 423 0. A. Brown, 447 Cobun Ave H. Beardsley, 582 3d St. A. L. Holladay, 1100 Semmes St. A. Sacks, 521 Dougall Ave K. W. Green, 19 Euclid Ave.,	Labor Temple; Wed. City Hall; ist, 3d Thurs. Central Labor Union Hall; ist, 3d Thurs. Carman Hall; 4th Thurs. Pythian Bldg; 2d, 4th Thurs. 61 Pitt St. E; 2d, 4th Thurs. Labor Temple; 1st, 3d Tues.
(rr)7 <b>76</b> (i)783 (rr)78 <b>4</b>	Providence, R. I Spartanburg, S. C Indianapolis, Ind	J. J. Dooriss, 300 Charles St P. J. Lowe, 162 E. Main St W. L. Harrison, 1515 W. 27th St	R. R. O'Sullivan, 41 Herschel St. R. G. Koon, Route No. 6 F. J. Lancaster, 41 N. Linwood	98 Weybossett St.: 2d, 4th Wed. West Main St.; every Monday. 233 Hume Mansur Bldg.; 2d, 4th Wed.
(m) 786 (rr) 791	St. Augustine, Fla Louisville, Ky	Geo. Osgood, 30 Grove Ave R. L. Browder, 2117 W. Broad-	W. L. Wiler, 19 Rhode Ave J. R. Hardesty, 2009 Griffiths Ave.	30 Grove Ave.; Last Wednesday. Labor Temple; 3d Thurs.
(rr) 79 <b>3</b> (rr) 794	Chicago, Ill	J. F. Corrigan, 7024 S. Troop St.	L. La Point, 4504 So. Wells St. L. W. Schraag, 6549 So. Honore St	5436 Wentworth Ave.; 2d, 4th Thurs. Ellis Hall; 2d, 4th Tues.
		M. Prendergast, 214 W. Garfield Blvd.		
		L. B. Greenawalt, 8129 So. San- gamon St.		
/\000	Moone Town Good	Floyd E. Mitchell, 8637 S. Loomis St. H. Murphy, 358 Stadacona St.,	IT Moumbin 950 Stadesons St	Labor Hall: 2d Wad
(rr)803	Can. New Haven, Conn	West Moose Jaw. Fred Grube, 467 Blatchley Ave	West Moose Jaw. Frank Thomann, 27 Pond Lily	Trades Council Hall; 3d Mon.
(rr)805 (m)808	Sedalia, MoAlliance, Ohio	J. J. Comer, 609 S. Lafayette John Boren	Jos. Latham, 1406 So. Missour E. H. Masters, City Market	Labor Temple; 1st, 3d Wed. Maccabee Hall; Thurs.
(rr) 809 (rr)811 (rr)814 (rr)817	Oelwein, Iowa Lenoir City, Tenn Havelock, Nebr New York, N. Y	R. L. Brady, 219 3rd Ave. No E. S. Voiles, P. O. Box 383 James L. Maxwell, P. O. Box 374 Frank McGuire, 410 E. 155 St.	R. L. Brady, 219 3rd Ave. No Jas. R. Ward, P. O. Box 397 James L. Maxwell. Box 374 C. H. DeSanto, 533 Tinton Ave.,	Labor Hall. 4th Mon. Union Hall; 2d, 4th Thurs. Labor Temple: 3d Tues. 111 E. 125th St.; 1st, 3d Tues.
(rr)819 (tel)828	Salamanca, N. Y New Orleans, La	John E. Fitzgerald, 81 Wilson St. C. F. Merriman, 3524 Cleveland	C. H. Odell, 15 Gates Ave	Carpenters' Hall; 2d Sat. 822 Union St.; 1st, 3d Tues.
(rr)83 <b>2</b> (rr)83 <b>4</b>	Trenton, Mo Hoboken, N. J	Richard D. Ridgway, 112 W. 7th C. H. Bittinson, 121 Hudson St.,	B. D. Paris, 808 Halliburton St. Harold Miller, 209 N. 15th Ave.	Miners' Hall; 2d Mon. 121 Hudson St.; 1st Mon.
(rr)838 (rr)839 (1) 840 (1) 841	Meridian, Miss Jersey Shore, Pa Geneva, N. Y Topeka, Kans.	Richard D. Ridgway, 112 W. 7th C. H. Bittinson, 121 Hudson St., Klngsland, N. J. C. N. Holland, 511 40th Ave W. E. Rohb, 401 Oak St Elmer Switzer, 5 Merrill Ave W. H. Rowe, 308 E. 7th St	E. Orange, N. J. C. N. Holland, 511 40th Ave C. E. Bassett, 401 Oak St Walt W. Hosking, 209 Pulteney. R. D. Collins, 712 West First St.	K. of P. Hall; 2d, 4th Wed. K. of C. Hall; 1st. 3d Mon. Exchange St.; Alternate Fri. Labor Hall; 2d, 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(rr)842	Utica, N. Y.	John Matheson, 1904 Storrs Ave.	E. Martz, 307 Seymour St., Syra-	Labor Temple; 4th Wed.
(rr)847	Kansas City, Kans	C. Victor, 136 Swan St., Chicago	C. A. Victor, 136 Swan St., Chi-	Daniels Hall; 2d Sat.
(rr)849 (m)858	Syracuse, N. Y Brewster, Ohio	Leo Hosley, Manhatten Hotel C. T. Griesheimer, 613 Jarvis Ave., Massillon, Ohio.	cago, Ill. D. E. Passage, 1243 Park St G. Mathais, Box 1	Carmen's Hall: 2d & 4th Tues. Massillon, Ohio; 4th Mon.
(rr)854	Buffalo, N. Y		P A Claringhold 46 Humason	Polish Union Well 94 4th Was
(m) 855 (rr) 857 (rr) 858 (rr) 869	Muncie, Ind. DuBois, Pa. Somerset, Ky. Long Island City, N. Y.	Walter Hayden, 417 W. North St. Herman J. Cook, 215 S. State St. F. P. Owen, 324 High St S. L. Orr, 275 E. 168th St., New York.	R. Tumleson, 315 E. North St R. L. Truxal, 12 Third St F. P. Owens, 324 High St Wm. H. Rohrssen, 1523 Leland Ave. New York, N. Y.	Building Trades Hall; 1st, 3d Fri. 232 No. Brady St.; 1st, 3d Fri. K. of P. Hall; 1st, 3d Wed. Kleefield's Hall; 2d, 4th Wed. Labor Tenerators' Hell; 3d, 4th Tues.
(rr) 864	Jersey City, N. J	W. Schlinck, 112 Diamond Bridge	Edw. McKeon, 77 West 5th St.	Hawkes Hall; 3d Thurs.
(n) 868	New Orleans. La	W. S. Peregoy, 1810 Division St. A. Wehl, 2923 Orleans St.	Robt. Montgomery, 13 W. Randall Jos. Heier, 1320 Elysian Fields	822 Union St.; 2d, 4th Mon.
869	Iroquois Falls, Ont., Can.	Geo. L. Bowman, Box 14	M. J. Smith, Box 114	Columbus Hall; 1st, 3d Thurs.
	Cumberland, Md	Į.	l St.	Alleghany Trades Council Hall; 1st, 3d Wed.
		Frank Glaze, 1810 So. Buckeye Robert Clossman, 73 Warwick Ave.	Herbert Lyons, 211 E. Jefferson H. Winkelman, 1215 Wheeling, Ave.	Labor Temple: 1-2-3-4 Frl. Labor Hall; 2d, 4th Tues.
	· ·	Francis B. Enoch, 740 W. Chest- nut St.		
•		G. W. Miner, 606 S. Robinson	Breckenridge, Texas.	
	I .	į.	Ave	N. E. Cor. Armitage & Crawford Ave.;
		Carl W. Frank, 2921 18th Ave., So.		
(m)890 (m)891 (m)892 (rr)894 (m)897	Janesville, Wis Coshocton, Ohio Mankato, Minn Port Jervis, N. Y Niagara Falls, Ont.,	G. A. Donahue, 602 Chestnut St. Jacob Wagner, 1019 Adams St. Henry Gauthier, 517 Elm St. O. Sutton, 111 Welland Ave.	Amos Kent 1308 Blaine Ave Elmer Stover, 718 Pine St J. B. Hennessey, 224 James Ave Louis Kudle, 8 Catherine St Leo Byan, 82 Wilmott St	Labor Hall: 1st, 3d Thurs. Trades & Labor Hall: 2d, 4th Tues. State Bank: 1st Thursday. Bamfield Hall: 2d, 4th Thurs.
(rr) 902 (m) 905 (m) 910 (rr) 912	St. Paul, Minn Ranger, Texas Watertown, N. Y Collinwood, Ohio	R. H. Woods, 696 Conway St E. T. Ferguson, Box 1471 Cecil H. Allen, 620 Frontenac St. F. N. Evans, 594 E. 107th St.,	C. J. McGlogan, 400 Dakota Bldg. Fred Hughes, Box 1202	New Labor Temple; 1st Tues. Carpenters' Hall: Wed. Britton Block, Arsenal St.; 1st, 3d Wed Labor Temple; 1st, 3d Mon.
(m) 914 (m) 915	Thorald, Ont., Can Three Rivers, Que., Can.	J. Calder, 122 Carlton St Geo. Louthood, Cape Madeline, Que., Can., Box 100. W. T. Sullivan	R. L. Bittle, Box 760	Carpenters' Hall; 3rd Mon. 44 Des Forges St.; 1st, 3d Fri.
(rr) 918	Covington, Ky	W. T. Sullivan	D. B. Van Meter, 411 W. 16th	12th & Russell Sts.; 1st Thurs.
(rr)919 (rr)924 (m)929 (m)931	Wheeling, W. Va Norfolk, N. Y Lake Charles, La	T. H. Peters, 221 1st St	G. T. Liston, Bridgeport, Ohio_ Allen McQuade T. A. Brown, 105 Ryan St	Trainmen's Hall; 1st, 3d Mon. 1515 Market St.; 2d, 4th Tues.  Rineau Bidg., 1st. 3d Thurs
(m)936	Enid, Okla	924 Ryan St. R. D. White, 1303 W. Elm St	Victor V Parr 709 E Cherokee	Trades Council Hall: Thurs
		D. A. Boon, 800 Bainbridge St., So. Richmond, Va.		
(m)944	Seattle, Wash	Frank McGovern, 1809½ Howard	St. R. Wilbourne, 762 No. 72nd St.	Labor Temple; 1st, 3d Mon.
		Ave.		808 So. Saginaw St.; Every Thurs.
(m) 958 (m) 956 (rr) 958 (m) 960	Eau Claire, Wisc Espanola, Ont., Can. Corning, N. Y Porterville, Cal.	Geo. Ramharter, 1602 Birch St D. C. Robertson, Box 73	Mich. Wm. Foster, 742½ N. Barstow St. J. P. Scully Harvey Lounsbury, 99 Perry Ave.	Labor Temple; 1st, 3d Fri. Community Hall; 1st Mon. Hermitage Hall; 1st, 4th Mon.
(rr)96 <b>7</b> (rr)97 <b>2</b> (1)973	Albuquerque, N. M. Marietta, Ohio South Bend, Ind	cago Ave. Bert H. Brown, 402 S. Edith St. Frank G. Hartman, 814 2nd St. Harry Poff, 311 E. Wayne	Harry N. Austin, 1231 Portage	I. O. O. F. Hall; 1st, 3d Thur3. Labor Hall; 1st Wed. 613 N. Hill; 2d, 4th Fri.
	C14111- 711		Ave. Gus Eichen M. F. Harris, 1307 West 40th St. Chas. Ganger, 232 Manor Ave Le Claire Decker, 211 Columbia E. J. Bourg, Box 1026. M. Beyeler, Gen. Del., Degolia,	Ridg. Trades Hall; 1st, 3d Mon. Odd Fellows Hall; 2d, 4th Mon. N. Y. C. Federation Hall; 1st, 3d Mon. C. L. U. Hall; 2d, 4th Wed. I. O. O. F. Hall; Every Fri. Labor Temple; 2d, 4th Wed.
(m)997 (m)998 (1)1002	Shawnee, Okla Greensboro, N. C Tulsa, Okla	D. E. Barbee, 1001 Hobson St. H. H. Thornton, 614 Julian St. G. W. Edwards, 911 So. Houston	Pa. R. F. Hamilton, Box 532 W. E. Sigmon, 335 W. Bragg St. O. M. Anderson, 1407 W. 23rd Place, West Tulsa, Okla.	Painters Hall; 2d, 4th Fri. B. R. T. Hall; Friday. County Court House; Tuesday.
(rr) 1008		E. H. Cole, Larkspur, Calif. Box 142.	Wm. H. Knox, 182½ Cromwell E. C. Alexander, 18 Clorinda Ave., San Rafael, Calif.	Co-op. Store Hall, San Rafael, Cal.; 2d, 4th Wed.
(rr) 1016 (i) 1021	Uniontown, Pa.	Howard House, 81 Whiteman	Ed. F. Lafferty, P. O. Box 166 Charley Sleighter, General De-	Trade Labor Hall; 2nd Tues. Fraternal Home Bldg.; 2d, 4th Tues.
		l Wood. Pa	wood Pa	Odd Fellows' Hall; 2d, 4th Fri.
(rr) 1025	Cos Cob, Conn	G. E. Glifort, 14 Cedar St.,	wood, Pa. Harry P. Gaffney, P. O. Box 88	Carpenters Hall; Friday.
(1) 1029	Woonsocket, R. I	Wm. Grady, 405 Winter StArthur Greenwood, 52 Cumberland St.	Ralph Nutting, 131 Lincoln St	5 S. Main St.; 1st Monday.

L. U.	LOCATION	REC. SE	C, AND	ADDRE88	FIN. SEC.	AND ADD	RE88	MEETING	PLACE AND	DATE
(rr) 1086	Jackson, Mich Winning Man Can	D. J. Piere	e, Harri	8t	H. F. Strobel,	1008 Pigeo	n StL	abor Hall: 1st	. Sd Thurs .	
(m) 1042	Sturgis, Mich. Pawhuska, Okla, Toledo, Ohio	ar			A. R. Farnsle	y, 203 E.	West St. C	. M. Hibbard	s: 1st Friday.	_
(1) 1045 (m) 1047.	Toledo, Ohio	Claude Wh	itlock	104914 8+	Geo. B. Page,	Box 552	O	wen Hall; 2d	& 4th Fri.	-
(,		James Co.	urt	, 1012/2 150	Ave.	HO16, 3223	Cottage	abor Temple;	2d, 4th Fri.	
(1) 1052	Paducah, Ky	Albert Ben	nett, 403	So. 7th St.	J. R. Warder	1, 1740 Cla	y St C	entral Labor 1	Hali, 1st, 3d	Tues.
	Salina, Kans. Wellington, Kan.									
										Tues
(11)1000	MORIUIA, VA				T. P. Eppers	on, 105 Ch	esapeake C	old Fellows H	all; 1st, 3d S	un,
(m)1070	Susquehanna, Pa	Wm. W. 1	Hughes,	807 Franklin	Carlton G. Ea	stabrook, 41	7 Grand B	K. of P. Hall,	1st, 3rd Tues.	
	Monterey, Calif		513 Par							
(rr) 1086	Tacoma, Wash	Otto Tr Co	.111ma 150	6 So. Oakes	Otis E. Colli	ns. 1506 S	o. Oakes L	abor Temple:	1st Wed	
(rr) 1087	Keyser, W. Va.	Geo. W. M	lills, Gilt	nore St	H. Wells, 226	W. Piedm	ont St 1	dystic Chair H	all; 2d, 4th Th	urs.
(m) 1091	Keyser, W. Va Battle Creek, Mich Grand Falls, New-	E. Riggs, 3	68 N. K	ndall St	E. J. Hall, 87	Rose St	<u>N</u>	dembers Home	1st. 3d Fri.	
(rr) 1098	Childress, Texas Oil City, Pa.				Carl Hudson,	Box 125	I	abor Hall; 3d	Tues.	
(m) 1099	Angheim Call	Lloyd M. H	looks, 9 I	2. 7th St	P. J. Burke,	540 Plumer	St[0	entral_Labor	Hall; 2d, 4th	Mon.
(1/1101	Anaheim, Calif	Geo. L. Ste	phenson,	140 Princeton	Armar Gowa	7. BUX 203.	1	abor Temple;	2d, 4th Tues	
(1) 1105	Newark, Ohio	Elmer E. 1	Leedy, 43	Cedar Crest	Chas. Belt, 6	10 W. Mair	1 St]7	frades Assembl	ly Hall, 1st,	3d Fri.
	Wilkes-Barre, Pa	John Lukis								ion.
(rr)1108	Garrett, Ind.	Elmer R. C	oil, 811 f	So. Petter St.	Edw. Huber,	119 No. Fra	nklin St. F	ederation Hall	l; 2d Fri.	
(m) 1118	Livermore Falls, Me. Quebec, Can.	Frank Scu	dder, Bo	Togobian	Alex Gilbert	13014 Artil	llery St 19	nion Hall; 3rd	d Wed.	
(m)1122	Lufkin, Texas Connellsville, Pa	D. F. Park	er. Box	303	D. F. Parker	Box 303	I	. O. O. F. H	all: 2d Sat.	
(rr) 1125	Bloomington, Ind. Cheyenne, Wyo. Newport News, Va. Toronto, Ont., Can. Duncan, Okla. Okla. City, Okla.	Adam J. H	ebar, Th	ayer, Pa	E. O. Watk	ins, So.	Connells-C	City Hall; 1st	Thurs.	
(m) 1131	Bloomington, Ind				Glen Marshal	1, 223 East	1st St (	Carpenters' Hal	l; 1st, 3rd M	on.
(rr) 1134   (m) 1105	Newport News Va	Carl Kelly			Frank Dough	erty, Box 8	193I	abor Temple;	2d Tues.	
(to) 1138	Toronto, Ont., Can.	[ <b></b>			C. L. Smith	4040 Wasi	AVOI	abor Temple;	1st Tues.	
(m) 1189	Duncan, Okla				S. D. Pedigo	Box 811		Security Elec. S	Shop: Tues.	
(i) 1141	Okla. City, Okla	H. Albee,	1610 W.	9th St	W. Thomas,	1418 E. Pa	ark St V	Woolworth Bldg	.; Thursday.	
(1)1142	Baltimore, Md Birmingham, Ala	C. J. Seeb	ack, 2718	Hugo Ave.,	Bert Brown	9792 224 4	No. 1	222 St. Paul	St.; Last Fr	i.
(m) 1140	menryetta, Ukia	J. D. Bust	er		Gonn Hayden.					
(m) 1147	Wis. Rapids, Wis	A. Gazelev	. 648 8t)	n St North	Walter Kruge	r, 323 8th	Ave., N. P	aper Makers	Club; 2nd W	ed.
(m) 1151	Corsicana, Texas	W. F. K Beaton S	night, 1	15 1-2 No.	Geo. M. Rh Beaton St.	odes, 115	1-2 No. C	Cooks and Wai	ters Hall; Eve	ery Wed.
	Tyler, Texas				H. A. Whatle	y, 200 No.	Beverly I	abor Temple;	4th Wed.	
(1) 1154	Santa Monica, Calif.	L. H. Str	rickland.	1520 Wash.	Paul C. Ly	man, 709	Amoroso C	Carpenters' Hal	1: Every Wed.	
(rr) 1156	Baltimore, Md	Fletcher Se	ars, Ode	iton, Md	Thomas Grove	er, 1926 E.	Preston _			
1					~ ·		1			
					1					

## A CONTINENT OF COOPERATORS

As big as the United States and a dozen times more advanced in the cooperative way of working and living. What is it? No less than the great continent of Australia, off on the edge of the world in the great Pacific Ocean. But Australia is not forgotten by world cooperators, for she has built up a great cooperative movement which now embraces one-fifth of all her families. More than 365 cooperative societies are at work every day producing, manufacturing, or marketing Australian cooperative products.

Cooperative societies have an important place in Australia's three main industries—farming, mining and manufacturing. The Farmers' Australian Cooperative Federation Ltd. has built up a great flour selling agency, with offices in London. It handled around fifteen million dollars' worth of produce last year. Ninety per cent of the butter manufactured last year in New South Wales, the chief State of the Australian Commonwealth, went through cooperative creameries owned and controlled by the farmers. The farmers have also organized cooperative consum-

ers' societies, the largest of which is located in South Australia, with a membership of 10,000 and a business last year of nearly \$3,000,000. In addition to its 28 branch stores, this cooperative operates a coastwise steamboat.

Australian miners and factory workers also have their cooperative stores and factories. Sixty-three per cent of all the cooperatives in Australia are producers' societies, manufacturing a great variety of goods.

Topping all these other cooperative organizations is the great Commonwealth Bank of Australia, which has resources of more than \$300,000,000. During 1922 this national cooperative bank made a total profit exceeding \$2,300,000. In its ten years' existence, it has accumulated \$20,000,000 out of profits.

This vast Australian cooperative movement represents years of devoted service by the workers of that far-off continent. But the cost of service has its daily rewards in reduced cost of living and in the still more important wealth of good feeling that comes from community cooperation.

# Your Glands Wear Out

Actual Gland Substance, Directly Absorbed, Look and Feel Young at 70. Science Has Solved the Secrets of the Glands and Now for the First Time Shows You the True Way to Keep or Regain Both Your Mental and Physical Vigor by Replenishing the Most Important Glands.

# DEMONSTRATION TREATMENT SENT FREE

However Good Gland "Tablets" May Be, We Have Found Them too Slow in Results When Used Alone. The Lewis System is Therefore a Combination Treatment and Does Not Depend Upon Any One Form of Gland Replenishment for Sure and Quick Results.

You Owe It to Your Own Manhood (or Womanhood) to at Least Try the LEWIS SYSTEM of COMBINED TREATMENT. ESPECIALLY as It Is NOW OFFERED TO YOU FREE FOR TRIAL, With No Obligation Now or Ever.

We Prove the Truth of Every

Throw Away Your "Tonics" and Alcoholic "Medicines" Try This Greatest of All Health Builders.

The Lewis Gland Treatment is absolutely original in every particular and nothing like it has ever been known in medical science. This Combination Method is far ahead of any "Medicine"—"Tonic"—or stimulant ever used in the past. In

ever used in the past. In one week's time it will ac-complish more in the cases for which it is intended than a year's doctoring with any other form of treatment or drugs known.
And in order to introduce

And in order to introduce the Lewis Method quickly, we will send Demonstration Treatments entirely FREE without one penny of expense now or ever to those who will send for them.

# The LEWIS Treatment Almost Never Fails

If you have tried many other forms of medical treatment without relief and have despaired of finding anything helpful then you are the very one above all others to whom we will most gladly send one of our Demonstration Treatments. All you are asked to do is to Test this new Method in your home and at our expen

your home and at our expense. Surely you will not permit any doubt or prejudice to stand in your way when such a liberal offer as this is made you.

# A Special Combination Treatment for Women Also

You will notice in the coupon that we ask whether the treatment is intended for male or female.

This is necessary because the two treatments are absolutely different as to formulas. The female treatment is particularly recommended for the ailments to which women are most commonly subject. Any Physician will testify as to the wonderful value of Lutein for women's troubles and will also understand that this substance would be of no benefit if administered in a treatment for men. We mention this one point of difference to emphasize the fact that the Lewis Treatment for Women is especially brepared for that sex. prepared for that sex.

A Private, Personal Home Treatment Superior to Anything Ever Before Known



# What You May Expect

The Lewis Method will positively Rebuild and Replace worn and wasted gland tissue. It will increase vitality tissue. It will increase vitality both physical and mental. It will renew strength, especially as to the functioning of the glands. It will increase your endurance and render

your endurance and render you less liable to fatigue. It will improve your general health and in most cases cause a marked improvement in your appearance. Your appetite will increase and you will almost surely gain in weight if you are at present in a "run-down" condition.

It is especially recommended to men for Prostatic troubles, Liver, Kidney and Bladder disorders and Rheumatism, both muscular and joint. Send for your Demonstration Treatment NOW. All our correspondence and all packages sent by us come to you in plain, sealed containers.

# This Coupon Entitles You to a DEMONSTRATION TREATMENT Absolutely

LEWIS LABORATORIES, 108 No. Dearborn St., Dept. 507-A, Chicago, Ill. Please send me at once one of your Demonstration Tre ments for the Replacement by Renewal of Worn or Wasted Glar	eat ads
My age is	
(Mark a cross before the one you wish.)	าดไ
Note:—(If you wish, please enclose 10 cts. for postage a packing) Name	and
Address	
Town State	

# BLAKE COMPRESSED CLEATS

EXACT SIZE



Patented July 17, 1906

CLEATS PUT UP 100 IN A PACKAGE

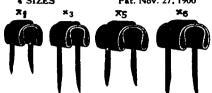
For all Interior Low Voltage Wiring where Blake Insulated Staples cannot be driven.

BLAKE SIGNAL & MFG. CO.

# BLAKE INSULATED STAPLES

4 SIZES

Pat. Nov. 27, 1900



For Twisted Pair and Single Wires
No. 1 for Hard Wood No. 3 for General Use
For Twisted 3-Wire and Extra Heavy Pair Wire
No. 5 for Hard Wood No. 6 for General Use

BOSTON, MASS.

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# PRICE LIST of SUPPLIES

Application Blanks, per 100	.75	Ledger, F
Arrears, Official Notice of, per 100	.50	Ledger F
Account Book, Treasurer's		Labels, M
Buttons, S. G., (medium)	.75	Labels, P
Buttons, S. G. (small)	.60	Obligation
Buttons, R. G.		Paper, Of Permit Ca
Buttons, Cuff, S. G., per pair	3.75	Pins. Tel
Buttons, Cuff, R. G., per pair	1.50	Pocket Se
Books, set of	12.00	Rituals,
Book, Minute for R. S	1.50	Receipt E
Book, Day	1,50	Receipt E
Book, Roll Call	1.50	Receipt 1
Charter Fee, for each member	1.00	Receipt 1
Charms, Rolled Gold	2.00	Seal Traveling
Constitution, per 100	5.00	Withdray
Carbon for receipt books		per do
Envelopes, Official, per 100		Working
Electrical Worker, Subscription per year		Warrant

Ledger, Financial Secretary's, 200 pages
Ledger Financial Secretary's, 400 pages
Labels, Metal, per 100
Labels, Paper, per 100
Obligation Cards, double, per dozen
Paper, Official Letter, per 100
Permit Card, per 100
Pins. Telephone Operator's
Pocket Seal
Rituals, extra, each
Receipt Book (300 receipts)
Receipt Book (750 receipts)
Receipt Book, Treasurer's
Receipt Holders, each
Seal
Traveling Cards, per dozen
Withdrawal Cards, with Trans. Cds., per dozen
Working Cards, per 100
Warrant Book, for B. S



NOTE—The above articles will be supplied when the requisite amount of cash accompanies the order. Otherwise the order will not be recognized. All supplies sent by us have postage or express charges prepaid.

ADDRESS, CHAS. P. FORD, I. S.

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# How You Can Make From \$50 to \$200 a Week

# The Amazing Story of E. A. Sweet, Who Suddenly Found That He Was Worth \$1,000 a Month

This is the story of E. A. Sweet, of Michigan—as he told it to us—the story of a man whose income suddenly jumped to more than a thousand dollars a month. It is worth reading, for it tells exactly how anyone can do the same as Mr. Sweet did and equal his success.

"For a good many years I worked for a salary. I was an electrical engineer, making from \$150 to \$300 a month. Like almost every other man who works for a salary, I was dissatisfied, for I felt every day that if I were only working for myself instead of someone else, I would make more money. It wasn't only that, either. I just didn't like the idea of having someone to boss me—some-

just didn't like the idea of having someone to boss me—someone else to tell me how much I was worth—to hire me or fire me just as he pleased.

"How did anybody know what I was worth? How did I know? I didn't, and that is what worried me. I wanted to know. Maybe I was worth five, ten or even twenty times as much as I had been getting. In other words, after a good many

words, after a good many years of hard work, with a certain measure of success, I came to the conclusion that I was getting nowhere, and that it was high time for me to do something on my own hook if I ever wanted to be more than just somebody's employee.

"That was only a few months ago. Today I am making more money than I ever dreamed of making.

ever dreamed of making. I am my own boss, and last month my net profit was more than \$1,200.

"This is how it happened: One day I read an advertisement in a magazine. The advertisement said that any man could make from \$100 to \$300 a month during his spare time, or that he could make \$200 a week if he only had the

necessary ambition.
"It was only natural that I should hesitate a bit before answering this advertisement. It seemed almost too good to be true. Frankly, Frankly,

seemed almost too good to be true. Frankly, I doubted whether it was possible. But I thought to myself that certainly there could be no harm in writing, so I clipped out the coupon and mailed it.

"I realize today that mailing that coupon was the most important thing I ever did. All that I have today—all the success that I have earned—is due to that one little act of mine.

"My work has been pleasant and easy. I am the representative in this territory for a manufacturer of raincoats. This manufacturer sent me a little eight-page booklet that tells any man or woman just what it told me. It offers to any one the same opportunity that

was offered to me. It will give to any on same success that it has brought to me. It will give to any one the

was offered to me. It will give to any one the same success that it has brought to me.

"This raincoat manufacturer is the Comer Manufacturing Company, of Dayton, Ohtoone of the largest manufacturers of high-grade raincoats in America. These coats are nationally advertised, but they are not sold through stores. All that I do is to take orders. I do not have to buy a stock of coats. And the beauty of the proposition is that I get my profit the same day that the order is taken.

"The little eight-page booklet which the Company will send to you will tell you exactly how you can do as I have done. It will tell you where to go, what to say, and give you all the information you will ever need.

"In my first month as a Comer representative, I made \$243. That was a start, but it was only a start. My second month netted me \$600, and last month I hit the bull's-eye with a net profit of more than \$1,200 for my thirty days' work.

"One year ago my life was

days' work.
"One year ago my life was
limited to a \$200-a-month inlimited to a \$200-a-month income, I worked eight hours a day. Today my income is from \$600 to \$1,200 a month, and I work four hours a day. A year ago I was not sure of my position. Today I am the role aware of my own busisole owner of my own business. I still consider myself a greenhorn, and I expect my profits to grow just as much in the future as as much in the future as they have grown so far."



HIGH LIGHTS OF MR. SWEET'S CAREER

Was an underpaid electrical engineer, averaging around \$150 a month after years of work.

Answered an advertisement and became a Comer Representative.

Made \$243 his first month. Earned \$600 his second month. Cleared \$1,200 in a single month.

Now has his own home, his own business and a steady income, which is bigger than most successful merchants.

y income, which is creesful merchants.

If you are interested in making from \$50 to \$200 a week and can devote all of your time or only an hour territory, write to The Comer Manufacturing Company, at Dayton, Ohio. Simply sign and mail the attached coupon and they will send you, without cost or the slightest obligation, the same booklet referred to by Mr. Sweet, together with complete details of their remarkable proposition.

## JUST MAIL THIS NOW

The	Comer	Manufact	turing	Co.
Dept	. S-93,	Dayton,	Ohio.	

Please send me, without obligation on my part, copy of your booklet and full details of your proposition. Tell me how I can make from \$50 to \$200 a week.

Name					
Address					1
	(Print	or	write	plainly)	



# This Book Offers a Saving on Everything for the Home, the Farm and the Family

Are you using this book? Do you look through it every week to find the right price, the lowest price for everything you want to buy?

This Catalogue is now at work

saving millions of dollars for the people of America. Are you getting your share of this saving?

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You have a copy of this big complete Catalogue, or you can easily get one by writing to us. If in immediate need borrow your neighbor's Catalogue until yours comes. You can save money. The oppor-You can save money. The opportunity for Saving is now yours.

Fifty million dollars' worth of

new merchandise is ready for your selection. Fifty million dollars' worth of goods manufactured and bought especially for this Catalogue, bought when prices were lowest, bought where prices were -and paid for in ready cash to make our prices lower—to make your savings larger.

Over one hundred expert buyers have been working for you, at home and abroad, carefully choosing the best, skillfully buying at the lowest prices—and the fruit of all this work, the benefit of all this experience, the advantage of all this

vast buying power and ready cash is now yours.

### Low Prices and Ward Quality Make Your Savings Double

A low price means nothing without quality. It takes quality—serviceability—and low price to make a bargain.

Ward quality stands for satis-faction in actual use. It stands for serviceability. It means the kind of goods that stand inspection and

We do not sell "cheap goods." We sell good goods. Our prices are low—but they are not price baits. We never sacrifice quality—serviceability—to make a low price.

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Look Through this Catalogue Again
You buy something every week.
This book, therefore, offers you a
saving every week. Before you
buy, look through your Catalogue
—Compare prices. Remember our
Guarantee of quality. Remember
our Guarantee of Satisfaction
"Your money back if anything
does not please you."

Use your Catalogue. Study
every department of this book.
There is a saving for you in everything you wear and use. There is a
saving for you on everything for

saving for you on everything for the Home, the Farm and the Family.

24-Honr Service

We have perfected our service for you. After much study and testing new systems and employing experts we have perfected a system that makes certain your orders will be shipped promptly.

Our records prove that during the past year most of our orders were shipped in 24 hours—nearly all of our orders within 48 hours.

# Established 1872

The Oldest Mail Order House is Today the Most Progressive

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ST. PAUL

PORTLAND, ORE.

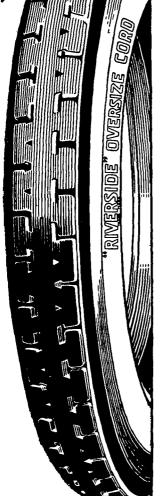
FT. WORTH

OAKLAND, CAL.



# 10,000 miles guaranteed and yet you save 1/3

# Riverside OVERSIZE Tires



Riverside Oversize Cord Tires are guaranteed for 10,000 miles and in actual performance give up to 18,000 miles. Can any other tire do more?

So why not save one-third and use Riverside Cords? What more will any other tire do? Then why pay more?

And this 10,000 miles service is backed by a guarantee that has stood for fifty-one years. Does any other tire carry a better guarantee?

# Quality is built into Riverside Cords

This guaranteed mileage is built into Ward's Riverside Cords. High treads, thicker and stronger, of tough, live rubber.

This exceptional quality of Ward's tires alone has made us the largest retailers of tires in the country. The tires themselves have convinced thousands that Riverside Cords are best.

"I have used Riverside Tires for the past four years. I have never had to send a tire back for adjustment.

adjustment.
I have tried several
different highly advertised makes
alongside of Riversides and have not
found a superior."
WalterM.Schworm,
Nessen City, Mich.

# You Don't Risk One Cent

Before you buy any tires send for Riversides. Inspect them. Compare them with tires selling for \$5.00 or \$15.00 more.

Send them back if you do not find them the equal of any first-quality oversize cord made. We will refund your money. These prices buy 10,000 miles of service—and more.

CATALOGUE No. 464M00 - Be sure to give size.

SIZE 30 x 3½ 32 x 4	PRICE \$ 9.75 16.95	POSTAGE 28c 42c	SIZE 32 x 4½ 34 x 4½	PRICE \$20.95 21.95	POSTAGE 45c 48c
33 x 4	17.45	43c	33 x 5	28.75	58c
34 x 4	18.25	43c	35 x 5	29.95	61c

"I have used two Riverside Cords on the rear wheels of my car for two years. They have gone over 12,000 miles now and have never been off the wheels—and they still look fine."

August Wm, Schultz B-56-R 2 Van Horn, Iowa Wire your order. Orders received by telegraph will be shipped the same day C. O. D.

Free Write today to our house nearest you for free Auto Supply Book. Address Dept. —88-1



# Montgomery Ward & C.

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Portland, Ore.

Oakland, Cal.

Ft. Worth

**New York** 

Atlanta, Ga.



Nearly a Year to Pay

Just mail the coupon and Hartman, the Largest Home Furnishing Concern in the World, will send you this complete 32-Piece Aluminum Cooking Set and with it, absolutely FREE, the 10-Piece Kitchen Set and 9-Piece Canister Set. When goods arrive, pay only \$2 and poetage on the Aluminum Set. Pay nothing for the Kitchen Set or Canister Set—they are free. Use all 3 sets 30 days on Free Trial. If not satisfied, return them and we will refund the \$2 and pay transportation charges both ways. Otherwise pay only for Aluminum Set a little each month. Keep both the Kitchen Set and Canister Set as gifts from Hartman.

# Complete 32-Piece Cooking Outfit

Guaranteed for Life. Hartman's "Special" Set—made of heavy gauge aluminum. Will not chip, crack or rust. Light to handle. Bright as silver. Read above list of pieces. Everything for baking, boiling, roasting, frying.

And we guarantee it for life.



FREE Bargain

FREE Gatalog

Over 300 pages (of which
68 are in actual colors) of
the world's greatest hargains in home furnishings, jewelry, furniture,
and accessories, etc.—all sold
on easy monthly payment
terms and 30 days' free trials.

FREE Gifts Book explains

Glassware, Silverware, Jewwith purchases, Sand today.

"Let Hartmen

Nearly a Year to Pay
Only \$2 on arrival, remember,
and balance on Hartman's easy
terms for the Aluminum Set
only. Not a penny to pay for
the Kitchen Set or the Canister
Set. 30 days' free trial for all
and nearly a year to pay for
the Aluminum Set,
Order by No. 417FMA9.
Price for Aluminum Set,
\$18.95. No money down.
\$2 and postage on arrival.
Balance \$2 monthly.
10-Piece Kitchen Set and 9Piece Canister Set are Free.
FURNITURE &
CARPET CO.

rni**shing** it. 1924, by i's, Chiese Dept. 6287

CHICAGO, ILLINOIS | How long have you lived at present address?...

# 10-Piece Kitchen Set

FREE 10-Piece Kitchen Set
Both Sets free with Aluminum Set. Kitchen
Set includes: Potato Masher, Midna Spoon, Measuring Spoon, Ice Pick, Egs and Gream Beater, Can
Opener, Vegetable and Pan Breash, Port, Egs and
Dandles and Dander, Port, Egs and
Large containers for Tea. Coffee and Sagar, small
containers for Peoper, Chinamoga, Allepice, Nettmeg.
Cloves and Ginger, all enameled in colors with black
lettering designating contents. Offer is limited.

# Mail the Coupon Now!

HARTMAN FURNITURE & CARPET CO. Dept. 6287 Chicago, Illinois

Send the

32-Piece Aluminum Cooking Set,
No. 417FMA9, Price \$18.95,
and with it10-Piece Kitchen Set and 9-Piece Canister Set.
Will pay \$2 and postage on the Aluminum Set upon arrival.
Kitchen Set and Canister Set are FREE. I san to have 30
days' free trial. If not satisfied, I will ship all 3 sets back
and you will refund my \$2 and pay transportation charges
both ways. If I keep them, I will pay you \$2 monthly until
the price of Aluminum Set, \$18.96, is paid. Title remains
with you until final payment is made.

Name		
Town	State	
Occupation of Head of House	ehold	