

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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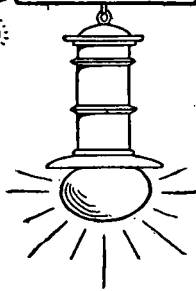
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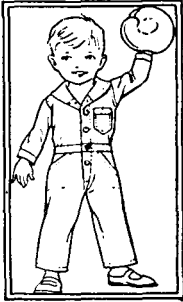
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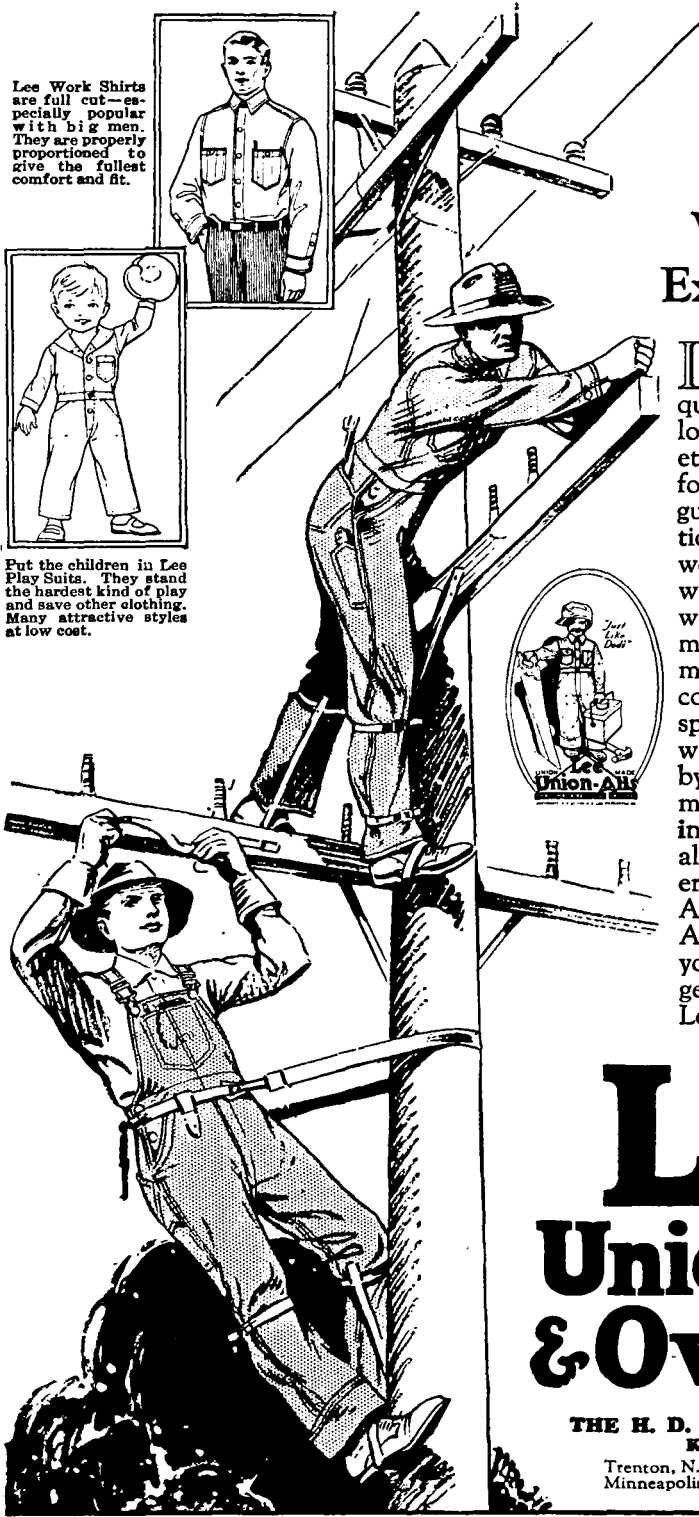
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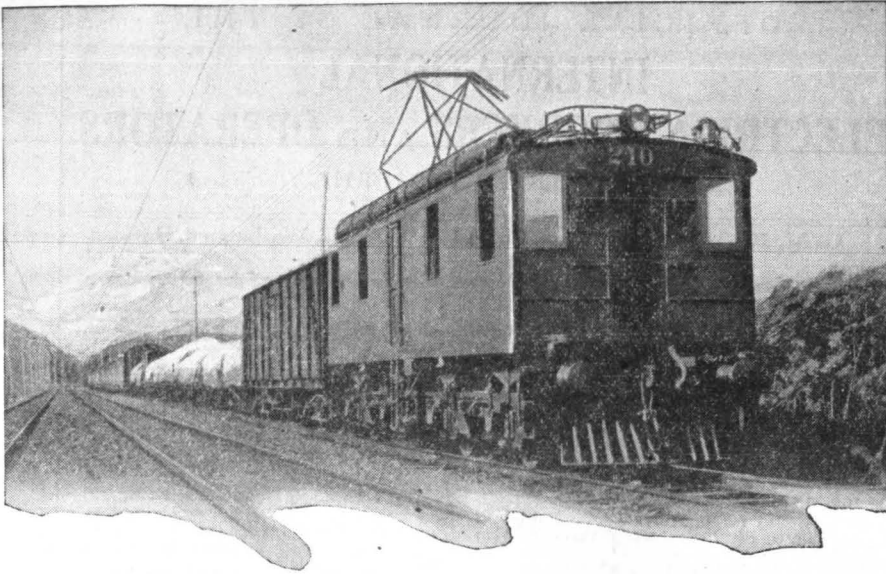
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GENERAL ELECTRIC

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INTERNATIONAL
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G. M. BUGNIAZET, Editor, Machinists' Building, Washington, D. C.

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When Children Ask

The plaintive request of the little child for a doll, a wagon or some simple toy is the most touching thing in the world.

Gladly you will deny yourself so that you can satisfy the want of the child.

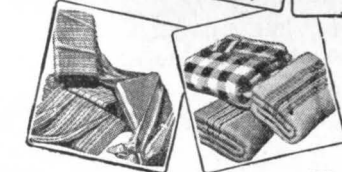
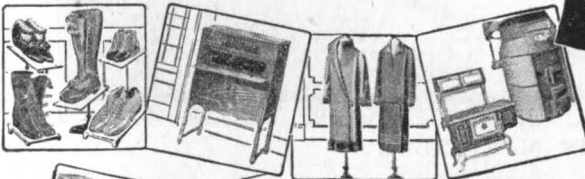
And we would not have it otherwise. For childhood takes its pleasures with inexpensive toys—things that we should be able to give them. The message we would like to impress is that you can have the things you need and give your children the things they would like. The way is easy.

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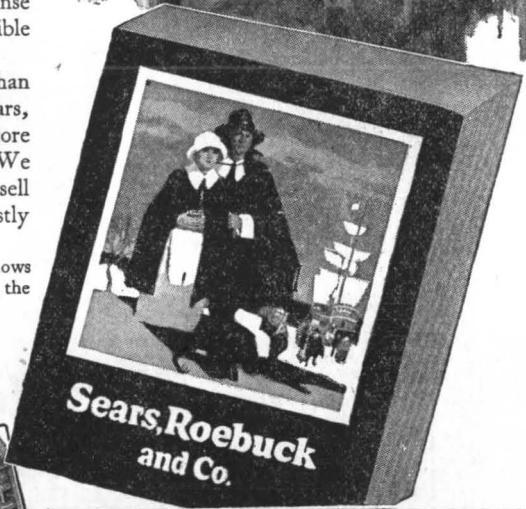
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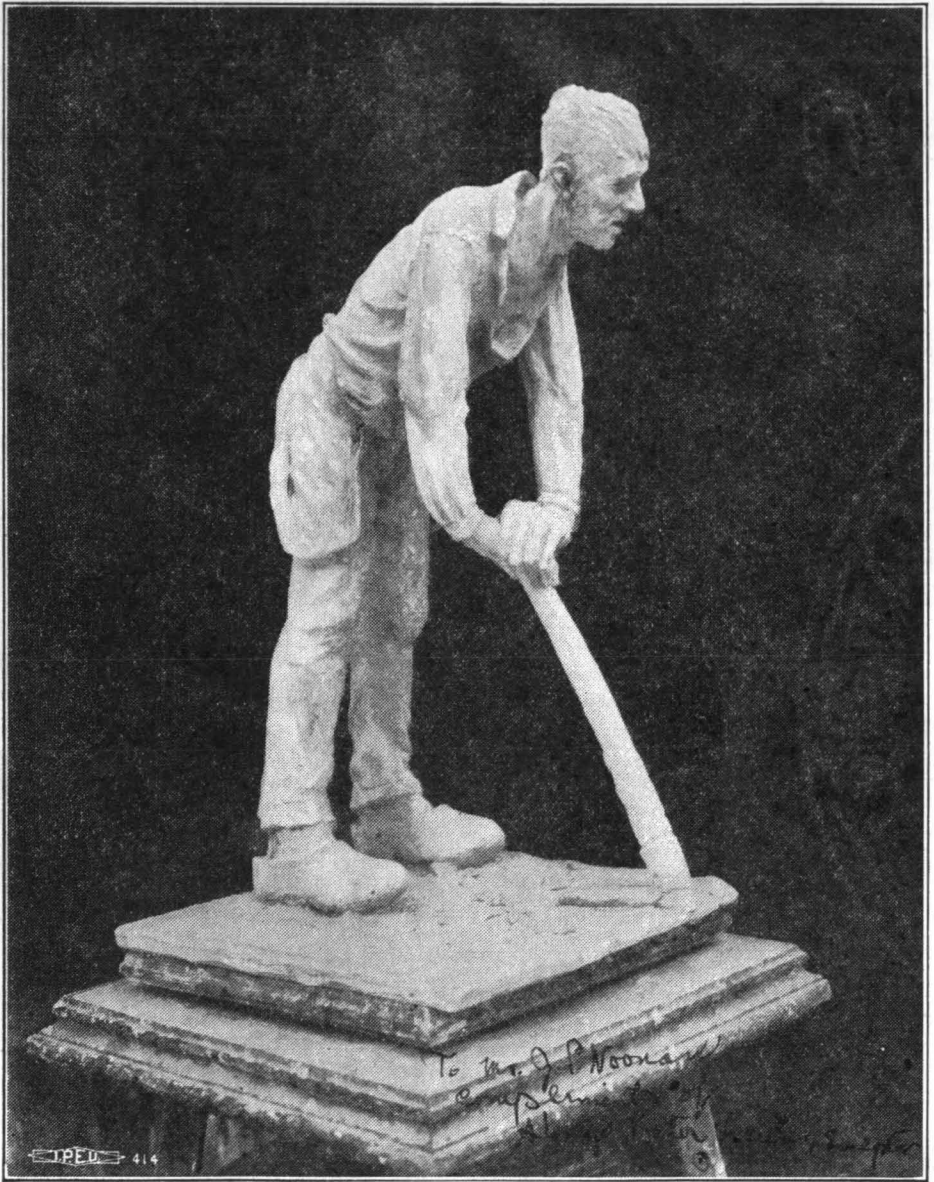
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LABOR'S MARTYRDOM

Alonzo Victor Lewis, Seattle Sculptor, Unveiled His Statue, entitled the "Man With the Hoe," at the Convention of Electrical Workers Brotherhood, Seattle, August 17-22, 1925.

LABOR'S LONG CYCLE OF PROGRESS RECORDED
1863, Canvas

In 1863, Jean Francois Millet, French painter of peasant life, created his "Man With the Hoe," symbolizing labor's long struggle against depressing drudgery and social neglect.

1899, Verse

In 1899, Edwin Markham, Oakland, Calif., social poet, wrote his immortal poem, "The Man With the Hoe," founded on Millet's painting, protesting against man's inhumanity to man.

Who made him dead to rapture and despair,
A thing that grieves not and that never hopes,
Stolid and stunned, a brother to the ox?
Who loosened and let down this brutal jaw?
Whose was the hand that slanted back this brow?
Whose breath blew out the light within this brain?

* * *

O masters, lords and rulers of the lands,
How will the future reckon with this man?
How answer his brute questions in that hour
When whirlwinds of rebellion shake all shores?

—EDWIN MARKHAM.

1925, Stone

In 1925, Alonzo Victor Lewis, Seattle, Wash., sculptor, carved his significant statue, "The Man With the Hoe," unveiling it before the Convention of Electrical Workers. On this piece of living stone, Lewis carved these words, his own:

O, horny hands of honest toil,
Your aching back, and sweating brow
Has dug from out the weed-grown soil.
A blessed gift of God, somehow.
Hard as the clods which dull your hoe,
Rough as your calloused hands that bleed,
Man shall reap the blessing that you sow—
Labor's love will bring the earth to seed.
Perhaps 'tis but a toiler's meek return,
Toiling with the dawn 'til twilight's hour—
Plain though your heart, how it must burn
When from the tares there blooms a flower!

—ALONZO VICTOR LEWIS.

MEXICO'S FOREMOST ELECTRICAL WORKER

Morones (left) Green (right)

Luis N. Morones, Mexico's Secretary of Commerce, Industry and Labor, salutes William Green, President of the American Federation of Labor, who is also President Pan-American Federation of Labor, at the Washington Conference. Mexican and American Labor arrived at a working agreement on immigration.

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WASHINGTON, D. C., SEPTEMBER, 1925

NO. 10

Morones and Mexico

Electrical Worker Big Figure in International Affairs

WHAT manner of man is the foremost Electrical Worker of Mexico, conspicuous member of the labor cabinet, in the Calles government?

Luis N. Morones, Secretary of Industry, Commerce and Labor, is now in the United States. He crossed the International line late in August to attend an important conference in Washington. On Labor Day he spoke in Los Angeles.

To Morones, as first aide to Calles, has been given the difficult task of representing labor officially in the Mexican government. With the Mexican labor movement misunderstood by hostile capitalist groups of foreign nations, heavy investors in that country, Morones has been entrusted with formulating a policy that will win new standards of life for his downtrodden people, and still satisfy capitalist governments abroad.

An All-Round Big Man

Morones is great of heart, limb and brain. At the conference in Washington of representatives of American and Mexican labor federations, he loomed big by the easy and magnetic force of his personality. It is generally understood that Morones shaped that conference, by his skill of address, and large grasp of the problem. To his talent, it is conceded, is due the tone and character of the latest document joining American and Mexican workers.

A delicate question had to be approached. The migration of workers across international boundaries was far from satisfactory. William Green, president of the American Federation of Labor, and president of the Pan-American Federation of Labor, called a conference August 27. To it came Morones, Eduardo Menedo, General Secretary of the Mexican Federation of Labor; Alberto Mendez, Canuto Vargas and Roberto Haberman. American labor was represented by Green, Morrison, Woll, Santiago Iglesias, Chester M. Wright and Clemente N. Idar.

The policy on migration evolved is heralded as a "policy of voluntary restraint." Its main tenets are outlined in the following:

"We hold that the ultimate condition of

mankind should be such that all men should enjoy the freest possible right to travel freely to every part of the world in pursuit of happiness and well-being. But we assert that there is an obligation, universal in character, which makes it obligatory upon every person to refrain from so ordering his movements or his conduct as to endanger the standards and conditions of life and the progress achieved on the part of any group which he may seek to enter. And groups have the right to protect themselves against such intrusion.

"There is, we maintain, a further obligation upon every individual which makes it a duty to work within his own group for the safeguarding of the standards and conditions built up elsewhere; and instead of seeking improvement elsewhere at the expense of others it is his duty to work for improvement within his own group. The duty of his group is but an enlargement of his individual duty, identical in principle. Nationhood is but another term for group.

"Thus we have presented to us what we know as the problem of immigration and emigration, complex and difficult, but resting in its entirety upon the principles which we have just stated.

"As an immediate means of safeguarding and improving the moral, material and civic conditions of the workers of both countries, we urge and recommend that workers crossing international boundaries immediately join the union of their trade in the country to which they go and abide faithfully by the laws and rules of the movement to which they go and we pledge our efforts to the full to bring about observance of this principle by our respective affiliated memberships. In that manner we can give a large measure of protection to the economic, social, civic and political institutions of both countries and assist in the development and advancement of our respective peoples in accordance with their own requirements and ideals. We shall by this means also promote mutual good will, respect, understanding and confidence."

Glimpses of Morones, the man and worker, are revealed in this statement. He is vigorous and calm. He showed few signs of the

fact that less than a year ago he was on a sick bed, victim of an assassin's bullet. His courage is more than physical. Not long ago he addressed members of the American Chamber of Commerce in Mexico City. For most men in his position it would have been an occasion for soft speeches, fine words, weak sentiment, hypocrisy—an hour for international pussyfooting. That Senor Morones talked straight from the shoulder to the representatives of American Big Business makes his speech of interest to every member of organized labor in both countries, and in particular to every electrical worker. Morones said, in part:

"An environment of suspicion, in one word, a poisoned environment, is an impossible one in which to realize any object, or to procure favorable results.

"It is necessary to bring about a readjustment of moral values. It has been considered indispensable to initiate such readjustments for the man, who like myself, occupies a post in the present administration of General Calles. It has been considered necessary to state just what the program of our government aims to realize—this program conceived in sincerity and homogeneity, proclaiming a frank and open policy of action based on the cooperation of all those who loyally are interested in the evolution of our country.

Straight From the Shoulder

"In consideration of our program, the present government has appealed to all the business men of the country and to those abroad, appealed to them in a frank and loyal way to cooperate solidly in the upbuilding and reconstruction of our country. This is the actual situation. And now we will analyze the reason for the failure to obtain all the results hoped for on the matter of cooperation. First of all, there has been lack of confidence. (Let me speak in all frankness, as I cannot speak in any other way.) The business man reasoned in the following way:

"The government of General Calles is a labor government, a revolutionary government, in which participate men like the speaker, whose origin is of the most humble, and I am proud to say, from the rank and file of the workers. Such men are dangerous to the stability of society. Such men will endeavor to apply a one-sided treatment, will seek to favor their own element, and conduct themselves in accordance with a false sentiment that will destroy industry. The problem of the land and other problems will be solved according to their own ideas, sentiments and passions. They will treat us without any consideration. They will obstinately favor only those elements to which they owe their origin.

"Nothing is more erroneous, nothing more inconsistent, or dangerous than to hold this point of view, and allow one's self to be possessed of such ideas which logically and inevitably bring about doubt, lack of spiritual

equilibrium and uncertainty. It is most necessary to have harmony between the government and the governed.

"Our government will not change its goal, which it has deliberately assumed, because of the desires or influences of any group anxious to divert its activities into paths beneficial now for one party, now for another.

Mexico Is Revolutionary, Why?

"A revolutionary government has very great duties to fulfill. It is heir to a tradition to which it is very tenderly attached. And as a result of this attachment, it is closely bound to its people, not only as far as their material well-being is concerned, but also as far as their moral needs are concerned.

"It is quite unfair to look at Mexico only as a propitious field in which to acquire wealth without expecting to give anything in return.

"I am now speaking about spiritual cooperation. Do the foreigners, the members of this Chamber of Commerce, believe that the taxes which the government demands and the other material obligations which it imposes, are the only duties which should be contributed by them? I say no. They have other duties as well. They should cooperate through their mental and moral contributions, through their generosity. They must be just in helping in the solution of the problems which this country faces, no less than Mexicans living abroad are expected to do with respect to their obligations to the countries in which they reside.

Taboos Red Program

Morones' policy is one of intensive development of Mexican Trade Unions. The Mexican Federation of Labor has recently issued the following statement:

"From now on, before any set of demands upon an employer is sanctioned by the Mexican Federation of Labor, a careful study will be made by all the factors entering into the situation, especially as to the effect of the demands upon the industry involved, and the demands will only be sanctioned if the study reveals that the industry will not be adversely affected. In other words, if the industry in question can afford to grant the demands without seriously impairing its productivity, the demands will be sanctioned. An indication of the effectiveness of this policy is the fact that in the past year petitions, demands and strikes, have decreased 60 per cent in the last six months in the Federal district.

"We again want to state most emphatically that it is unfair and malicious to judge the policies and acts of the Mexican Federation of Labor and its affiliated organizations by the policies and acts of the few groups and organizations calling themselves Communists. We cannot be held responsible for the acts of workers' organizations not affiliated with the Mexican Federation of Labor."

To Organize Western World

Pan-American Federation Sets High Organization Goal

THE following statement of the aims of the Pan-American Federation is especially timely, coming as it does upon the heels of the conference with Luis Morones, Mexican Secretary of Labor, in Washington late in August:

The Pan-American Federation of Labor is composed of affiliated national labor movements in the Western Hemisphere. It has for its purpose the general advancement of the rights, interests and welfare of all the wage earners of America and the promotion of international understanding and good will between peoples and governments. Each affiliated labor movement retains its full autonomy and freedom of action. The one object is helpfulness in mutual agreement.

Appeals for aid are constantly coming to the American Federation of Labor via the Pan-American Federation of Labor from all of the twenty Latin-American republics. Even with its limited strength and facilities the Pan-American Federation of Labor already has done much to meet these requests for help, some of them pitiful and tragic in their cries for elementary justice. This organization has before it an opportunity to play a great justice - promoting, peace-getting role in Pan-American industrial, social and political life.

We deem it an essential step toward democracy and justice that there shall be established for the masses who have hitherto been without regular agencies for expressing their views and desires, opportunities that will enable them to have a voice in helping and determining international affairs.

High Objectives Named

The labor movements of the various countries constitute the instrumentalities that can best accomplish this purpose and give

expression to national ideas and convictions that have been too long inarticulate and impotent.

The Pan-American Federation of Labor was formally organized and its objects declared to be:

"1. The establishment of better conditions for the working people who emigrate from one country to another.

"2. The establishment of a better understanding and relationship between the peoples of the Pan-American republics.

"3. To utilize every lawful and honorable means for the protection and promotion of the rights, the interests, and the welfare of the peoples of the Pan-American republics.

"4. To utilize every lawful and honorable means for the purpose of cultivating the most favorable and friendly relations between the labor movements and the peoples of the Pan-American republics."

Until a short time ago there had been no means of communication between the masses of the peoples of the American countries. The only relations existing were those established by the financial, commercial and industrial interests, and, as every one knows, these interests are not always actuated by a desire to promote the welfare of the people, nor

do they represent the higher and nobler ideals of the peoples of the American countries. These interests are actuated by three motives; namely, profits, profits and more profits. In their mad rush for material aggrandizement they completely lose sight of the rights and the interests of humanity. Since the financial, commercial and industrial interests of Pan-America are so closely allied and are every day extending their activities over a wider field for exploitation, it is all the more evident that the wage-earners of Pan-America must unite for their

TAKES POST



SANTIAGO IGLESIAS

President of Porto Rico Federation of Labor
Spanish Speaking Secretary
Pan-American Federation of Labor

own protection, for in our present day the organization of the wage-earners on a purely national scale will not be adequate for the protection and promotion of their interests and for the attainment and realization of their hopes and aspirations.

Call for Wide Organization

In the Congresses of the Pan-American Federation of Labor all of these problems will be rendered easier of solution if all the Pan-American labor movements contribute with their moral and material support. Therefore, to the end that the workers of all the American countries may be better prepared to act concertedly for their mutual protection and advancement, we again urge them to organize in their respective countries in unions of their respective trades or callings, these to affiliate under the banner of one national federation, which will in turn affiliate to the Pan-American Federation of Labor so that the collective action of the wage-earners of the American continent may better serve to promote the interests of humanity and to impose a check upon those forces who would subordinate them to their own material aggrandizement.

If the employers, the capitalists, of Pan-America thus unite for the protection of their common advantage, it becomes all the more evident that the wage-earners of these countries must also unite for their common protection and betterment.

Political freedom and equality are the first step in giving liberty to those who toil, but this freedom and equality when achieved has not and cannot save the toiler from injustice and exploitation. Political institutions which enable free men to make the laws of the state which govern them, cannot serve all purposes or solve all human problems.

So long as free men work for their daily bread, whether as employees in private industry or employees of the state, their status as workers will be determined by the strength, intelligence and activity of their economic organizations, more than by any other factor.

Price of Freedom, Power

The law may declare that men are free, but the existence of freedom will be found only among those who are determined to protect and to exercise this basic human right. The law may declare that industrial wrongs shall not exist, but the printed page is not sufficient. Those who toil must have within themselves the power to declare and decide that injustice shall cease. They have this power in the principles, policies and methods of the trade unions which compose the Pan-American Federation of Labor.

We hold that the principle of self-government by free people and the principle of self-government in industry are one and identical, the first functioning through political institutions and the second through

those industrial institutions which trade union movements have established. Through these two institutions each acting within their proper sphere, civil and industrial democracy is made to function continuously, so that in civil life and in industry there shall be no rule, regulation, law or authority except by the consent of the governed.

Men are not and cannot be truly free, regardless of their full measure of political liberty, unless industry presents an equal opportunity for self-expression and self-government.

Unions Free Industry

In the same manner that men established free political institutions so that tyrants could no longer oppress them, the trade union movement established an institution of industrial freedom which enables the men and women of labor to overcome and destroy tyranny in industry and establish in its place liberty, justice, equality and fair dealing between all those who participate in the production of wealth.

It is essential to the success of this Pan-American Federation of Labor that its policies and programs should be established only through mutual agreement.

The great strength which this Federation can develop must exist wholly through the free consent of those who participate. There may be matters regarded as essential by some but not by all, and where such conditions arise, the final decision should be held in abeyance until understanding and experience have developed agreement among us. We are convinced that any attempt to force principles, policies or tactics upon minorities in an international federation of labor such as this must lead to the destruction of those fraternal bonds which now unite us. In like manner every attempt by minorities, through strategy, or otherwise, to force their decisions upon majorities, must be equally fatal.

Our hope for today and the future is based upon the application of the principles and the methods of democracy, to the solution of all of the problems with which we are compelled to deal.

No War, Says Green

Extracts from an address of Chairman William Green in Accepting Office, February 24, 1925

"I wonder if we fully appreciate the great importance of the Pan-American Federation of Labor, its possibilities, the hope that it holds for the workers of these great American countries. I think you will agree with me when I say that it serves in a potential field, a field fraught with tremendous possibilities and wonderful opportunities. Its work, the scope of its influence, cannot of course be confined to the United States or to the Republic of Mexico. The scope of its influence and its work goes beyond the borderlines of these countries and reaches out into the great South and Central American countries, where the opportunities to

organize and promote understanding, fraternity, cooperation and solidarity, are beyond human comprehension.

"Our motto should be that there shall never be any war between the Latin-American republics or between those republics and the United States of America. We should be devoted toward the promotion of that understanding and that happy ending, and then through the promotion of solidarity, good will and cooperation among the workers, these other things are bound to follow."

"With a full appreciation of this great importance of the Pan-American Federation of Labor, I shall gladly accept this honor which you have conferred upon me, and give to it the best service of which I am capable."

This Executive Committee hopes to help and facilitate the noble and great task of the Pan-American Federation of Labor and all Latin America, and calls on all the Latin-American Labor organizations to communicate with our office when any matter of interest or conflict may occur, sending us reliable information, counsel and advice. Also we offer to you every information on every subject matter that may interest the labor organizations of any country.

In the meantime we invite all countries to give their first attention to securing better

standards of life and work in accordance with the principles of trade unions.

Higher wages, shorter workdays, more safe and sanitary conditions in all places of employment, better homes, better surroundings, prohibition of child labor, protection of children.

Legislative enactments to achieve and maintain equal rights, the right of association, the right of free assemblage, the right of free speech, the right of free press, the right, singly or collectively, to withhold our labor power—the right to strike.

It is with these thoughts and hopes uppermost in our minds and our hearts, the spirit of which we have but barely expressed, that we appeal to our fellow-workers of Pan-America to give this, our solemn purpose, their immediate, hearty and constant support.

Address your communications to the Pan-American Federation of Labor, 207 American Federation of Labor Building, Washington, D. C.

Very fraternally yours,

WILLIAM GREEN,

President.

CHESTER M. WRIGHT,

English Speaking Secretary.

SANTIAGO IGLESIAS,

Spanish Speaking Secretary.

SECRETARY BUGNIAZET BACK ON JOB DESPITE TREMENDOUS ENDURANCE FEAT REPORTED BY SEATTLE PAPER

G. M. Bugniazet, International Secretary, was presented with an 18-inch cigar by the El Paso, Tex., delegation Wednesday. Frank McNulty dared him to light the two-

pound stogie, and Bugniazet promptly did so. The secretary was still on his feet and going strong at noon, with half the big smoke gone.—Seattle Union-Record.

LABOR BANK FINANCES WORKERS' BUILDING

Credit for responsible and constructive producers rather than for speculators is the practice of cooperative labor banks. While other Chicago banks are financing real estate speculation, grain pit trading and other tragic wastes of commercialism, the Amalgamated Clothing Workers' thriving cooperative bank in the big Lake City has just floated a \$55,000 bond issue for the Workmen's Circle Labor Lyceum Association Building. The Workmen's Circle is a Jewish labor insurance and social institution of national

importance, and will conduct its new Chicago structure as the Douglas Park Auditorium.

The progressive nature of labor banking is further attested by the Amalgamated Bank's adoption of the European air mail system for its foreign money transmission service. Russia, Poland, Latvia, Lithuania, Esthonia, Austria, Hungary, Germany, Roumania, Bohemia and Dantzig are brought several days nearer London by this speedy service, now available to patrons of the big Chicago bank.



THE TRANSMITTER

A Department of Cooperation Between Readers and the Editor



1. Is your union interested in any form of specialized education for its members?
2. Is this vocational (related directly to the craft) or economic (related directly to general problems of labor)?

3. How are these classes conducted?
 - a. Under committees appointed by the Central Labor Union?
 - b. In conjunction with any college?
 - c. In conjunction with public schools?
4. Please answer promptly.

18th Convention Passes

Day-by-Day Digest of Great Conference Made For You

The Convention was called to order by Bro. H. D. Loughlin, Chairman of the Local Convention Committee, at 10:00 a. m., Monday, August 17, in the big Spanish Ball-room of the Olympic Hotel, with approximately 400 delegates.

After speeches of welcome were made, the chair was turned over to President Noonan, who responded in his usual pleasing manner.

Among the many fine communications received by the Convention, this came from James O'Connell, President of the Metal Trades Department, A. F. of L: "Your leadership in the establishment of high class insurance for your members and others stands out as a step in progress that can well be followed by other organizations with great benefit to themselves and the trade union movement. We wish you every success in the adoption of such laws and resolutions as will make for still greater progress in your truly remarkable organization."

After adopting report of the Credentials Committee, the Convention then adopted a set of rules to govern its deliberations and conduct.

When acting on report of the Law Committee, the delegates rejected a proposal to hold the Convention every four years instead of every two. They also rejected a proposal to hold the Convention every three years.

A new law was enacted which reads: "The International President and the International Vice President shall have power to negotiate and enter into working agreements with any Company, corporation or firm who do an interstate business in electrical construction, to cover the entire jurisdiction of the Brotherhood, consistent with the working conditions of the various local unions in whose jurisdictions a job or jobs may be located. This does not take away the right of a local union or its officers to assist other labor organizations."

In discussing this new law, it was pointed out that our members have lost much work and the Brotherhood has suffered materially because the International has not had the power to effect national agreements with certain large employers which would give

us control over considerable work now lost to us. The law is not intended nor will it be used to upset or destroy the progress or good conditions of any local union. It was adopted because the delegates recognized that we are in a new day with nationalization on all sides of us; that we too must act on a national scale and not remain stuck in the mud of yesterday.

The Convention refused to reduce the per-capita tax, 25c, as was proposed. There appeared to be no desire on the part of the delegates to turn their backs on the future and walk the other way.

The proposal to establish a home for old and incapacitated members was rejected. It was proposed that a Home be established and maintained on the amount of the monthly per-capita tax which is now paid into the Difficulty Benefit Fund.

But it was plainly evident that the delegates felt the first step to take in the direction of helping our old and incapacitated members is through a pension fund, making it possible for our needy ones to remain among their own friends and relatives. So the officers were instructed to devise ways and means of creating a pension fund and to have a plan ready to present to the 1927 Convention.

The Convention refused to compel local unions to join the State Legislative Associations of Electrical Workers in their respective States, feeling that such affiliation should remain optional with each local. The delegates went on record as favoring such legislative associations and directed the officers to encourage their formation.

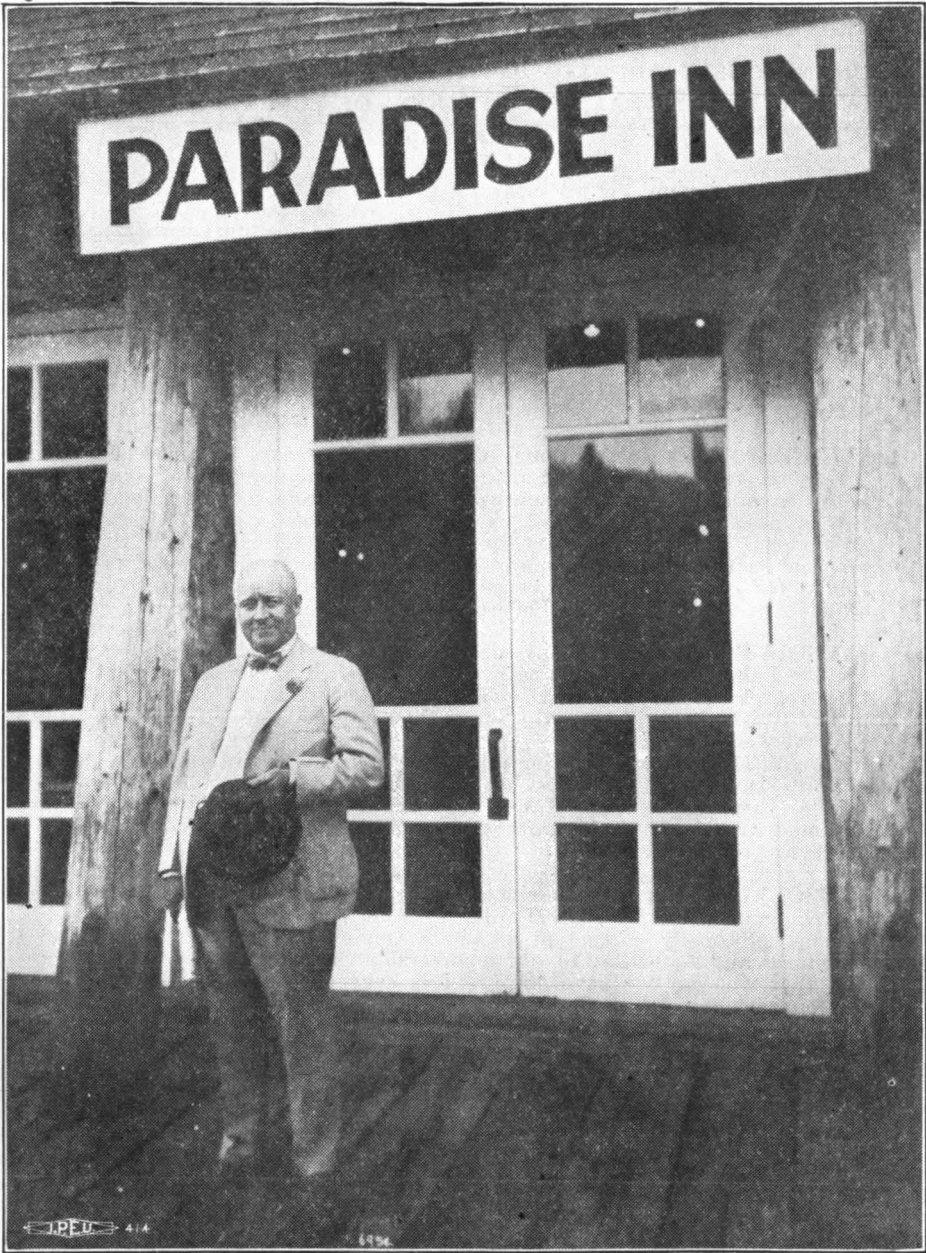
The delegates refused to amend the law so as to force a member to take out a transfer card and deposit it in the I. O., when he becomes a manager of a shop or acquires an interest in a business or when he has the authority to hire and fire men.

Nor would the delegates listen to a proposal to cut 75 cents a month off the per-capita tax of members who deposit their cards in the I. O.

The Difficulty Benefit Fund was the cause of much comment. Some wanted to abandon for all time the payment of strike and

The 18th Regular Convention will go down in history, say all delegates, as the most harmonious in the history of the Union. Here is a digest of the day-by-day happenings of the great conference for your leisurely reading. Now for two great years of organization and development.

CHIEF SMILES!



PRESIDENT NOONAN

Prexy Quits Convention City for Brief Recess at Mt. Rainier National Park

FORD'S SERVICE HONORED**RESOLUTION NO. 24****UNANIMOUSLY ADOPTED BY 18TH REGULAR CONVENTION
INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS**

WHEREAS during the interval of time between the 17th and 18th conventions of the I. B. of E. W., an era of relative success in our organization, the main factor in maintaining contact between the officers-elect and the membership at large became disabled and in his judgment unable to render that service to the membership to which he believed it was entitled, and

WHEREAS the International President, because of the firmness of the belief of this International Officer in his physical unfitness for the arduous tasks of the office to which he had been elected, was compelled to regretfully accept his resignation, and

WHEREAS this International Officer, ex-Secretary Charles P. Ford, has by his uniform courtesy, tact and understanding sympathy in our problems, so endeared himself to the membership of this organization that we feel we would be remiss in our duties as delegates if we failed to try to express our appreciation of the physical sacrifices he has made to make it possible for this organization to not only grow, but to become one of the leading organizations affiliated with the American Federation of Labor; therefore be it

RESOLVED, That this convention extend to Brother Charles P. Ford their heartfelt sympathy in his physical ailments and that they regret the inability of the delegates present at this convention to find words that will properly reflect the sentiments of self-criticism that we feel should be indulged in for permitting him to sacrifice his health that the organization might attain greater prestige without any interruption of its routine business. The only alibi the delegates have is that the methods of Brother Ford were so efficient that he assumed additional duties without any apparent effort; and be it further

RESOLVED, That it is the sincere desire of every delegate to this convention that Brother Ford will enjoy a speedy recovery and become physically competent to again render that service to the happiness and well-being of our membership that he loved to render and that we fear we have not properly appreciated to date; hence our earnest and selfish desire to again get him in a position where we can prove, by our actions, our appreciation of his example of self-sacrificing service.

Respectfully submitted,

WM. F. KELLY, Chairman;
J. W. DIETERMAN, Secretary;
FRANK P. O'BRIEN,
E. H. MORRISON,
H. C. MOHR,
J. F. CASEY,

Committee on Resolutions.

lock-out benefits. Some wanted—as proposed by Local 457—to levy an assessment of one hour's pay on each member for this fund whenever it should fall below \$500,000.00. But the majority believed that the fund should be allowed to go on accumulating as it is for another two years, and that payments therefrom be suspended during this period. So this was the action of the Convention.

The Constitution was amended so that local officers can be elected for a period of one or two years—as the locals may decide in their own By-Laws—instead of only one year as the law now provides. This law affects only those officers named in the Constitution—the President, Vice President, Recording Secretary, Financial Secretary, Press Secretary, Treasurer, two Inspectors, a foreman and three trustees. Others, such as the Business Agent, Examining Board and Executive Board, do not come under this law but are governed entirely by the locals themselves in their By-Laws.

The delegates refused to amend the Constitution so as to prevent any member from holding office who acquires an interest in any shop or business.

In some locals where trial committees have brought in reports of "guilty" or "innocent" on charges filed against certain members, those at the local meeting have reversed or set aside the findings of the trial committee, as they desired. The law was amended so as to prevent this practice. Now a local cannot set aside or change the verdict of a trial committee and declare a man guilty after the committee has found him innocent, or vice versa as the case may be. But the local can amend or change the penalty imposed by a trial committee—and this can be done only at the first regular meeting following the meeting at which the trial committee made its report.

A proposal to increase the per capita tax 25 cents a month and to use this sum strictly for organizing purposes was voted down.

Upon considering the facts the delegates concurred almost unanimously in the report of the Law Committee which provided for the increases in the salaries of the officials:

President	\$7,000 annually
Secretary	6,500 annually
Treasurer	1,500 annually
Vice President	4,200 annually
Representatives	3,600 annually

An allowance of \$9.00 a day for hotel expenses was also provided.

One of the most interesting reports made to the Convention came from the Committee on International Secretary's report. Part of it reads:

"With reference to the monthly magazine, we agree that the JOURNAL is one of the best mediums for the elevation of the organization and believe that it should be made not only an attractive publication for our members, but for the members of their families, as well as all others who may be fortunate enough to have the privilege of reading it. We recommend that the Secretary's recommendations as to change of size and change of the cover be concurred in. We also concur in the recommendation of the Secretary with reference to the elimination of the Local Union Directory from the JOURNAL and that the Secretary compile the Directory of Local Unions quarterly, furnishing same to all locals through their Financial Secretary, in bulk, so that the Financial Secretary may be able to furnish such directory upon the request of any member of the International Organization in good standing. As to the Secretary's recommendation on advertising, we believe that the policy of the JOURNAL should be to accept all advertising from reliable firms, regardless as to their policy in the industrial field, and to discriminate in the acceptance of such advertisements so that same will not interfere with the high standard of the magazine. We concur in the appreciation of the Secretary as to the local press secretaries, as we believe a short letter from each press secretary of each local every month is one of the best methods for closer cooperation between locals, and suggest that the press secretaries make their letters as interesting as to local conditions as possible."

The above report and recommendations were adopted unanimously.

The Convention, by adopting various resolutions, did the following things:

Instructed International Officers to do all possible to organize electrical shopmen in manufacturing plants, and called upon all locals to incorporate a clause in their agreements covering the union label on all electrical appliances, when possible.

Condemned issuance of such injunctions as obtained by the Western Union Telegraph Co. against Local No. 134 and the Building Trades of Chicago.

Advocated the passage by Congress of a Retirement Act which will be more liberal in its provisions than the Act now in effect for civilian employees of the Government of the United States, and instructed the officers to use every effort to secure the passage of adequate retirement legislation for our members employed by the Panama Canal and the Panama Canal Railroad Company.

Instructed International President to use all available instrumentalities to perfect a thorough organization among Navy Yard workers.

Reaffirmed stand of the Brotherhood against the exploitation of natural resources by private interests, and condemned plan of the Mayor of San Francisco to sell to the

Pacific Gas and Electric Company the power to be developed from the Great Hetch Hetchy water project.

Called upon the Secretary of the Interior, the President of the United States and Congress to hold on to Muscle Shoals and to set up an agency to handle this and other natural power resources for the benefit of all the people.

Instructed International Officers to continue to use every possible effort to prevent the stealing of Muscle Shoals from the people, and to do their utmost to prevent the Power Trust from gaining control of the natural power resources of the country.

Condemned the flagrant violations of our jurisdictional rights by the Elevator Constructors, and instructed the officers, also delegates to the A. F. of L., to use every means within their power to stop this organization from performing electrical work properly belonging to our members.

Praised the life work of Robert M. La Follette and stood in silence for one minute in memory to this great Crusader and champion of the masses.

Requested International Officers to encourage local unions to demand that the union label be placed on all electrical wiring fixtures, and suggested that any member who assembles and wires a fixture should write his name on the label as a means of protecting our members against deception and fraud.

As a token of their appreciation of his long and faithful service, delegates to the convention presented to Charles P. Ford, former secretary of the international brotherhood, a handsome white gold watch with a diamond-set fob. Brother Ford was compelled by broken health to resign at the beginning of this year after ten years in office.

Detroit, Mich., was selected as the next Convention City for 1927, over El Paso, Texas, and Miami, Fla., and all Convention activities closed—after four and one-half days—with a big ball in the beautiful ball-room of the Olympic Hotel, Seattle.

The National Catholic Welfare Conference proposes as a solution of the present coal difficulties to institute a plan of joint management of executives and unions after the successful project on the B. & O. Railroad.

* * *

William Green, President, American Federation of Labor, is campaigning against the proposed law to be introduced into the next Congress and designed to prevent strikes. He is showing the absurdity, unfairness and illegality of such a measure.

* * *

Friends of Senator Jim Watson, representative of Big Business in Congress, are said to be in Washington, asking the pardon of former Governor McCray, of Indiana, who is in Atlanta prison on a serious charge of embezzlement.

EVOLUTION

■ ■ ■

Out of the dusk a shadow,

Then, a spark;

Out of the cloud a silence,

Then, a lark;

Out of the heart a rapture,

Then, a pain;

Out of the dead cold ashes,

Life again.

—Father Tabb

■ ■ ■



EDITORIAL



Mexico To many Americans, Mexico is that little country south of us with which the United States periodically squabbles. It is true Mexico in land area is only about three times as large as Texas, but it shelters a population of 14,000,000 persons, and it harbors natural resources of extraordinary value. Mexico now yields about one-third of the world's silver production. It is estimated that \$3,000,000,000 of silver has been extracted from her mines since 1521. In addition Mexico has rich production of gold, copper and lead; and an abundance of low-grade coal.

More precious than gold or silver to this industrial civilization of ours, which moves on wheels, are the fabulously rich oil pools of Mexico. Mexico produces about one-quarter of the oil of the world. In 1908 she was producing 3,932,000 barrels; in 1923, 149,529,088 barrels. An output of petroleum such as this is alone enough to make Mexico a power of almost first rank, in international importance.

Mexico farms, weaves and trades. Yet her exploits in these directions are not so noteworthy.

American capitalists have approximately one billion dollars—a thousand million dollars—invested in Mexico; and with this Latin neighbor, the United States does a business of about \$350,000,000 a year.

The wealth of Mexico, and the large American investments there explain why this country manifests such an extraordinarily warm interest in Mexico's affairs.

The question—when it gets down to elementals—comes down to this. Who is going to control the policies and destinies of the Mexican nation?

A good deal of scorn has been heaped upon Mexicans by Wall Street newspapers, and an impression has been created that Mexicans lack talent for government.

As a matter of fact, the Calles administration is showing statesmanship of the highest order, in far-reaching vision, and practical execution. Its might has been directed toward lifting up the mass of its people: to secure a higher standard of living and more widespread education. A share in this advancement has been taken by the Electrical Workers Union of Mexico. Brother Luis Morones, as Secretary of Industry, Commerce and Labor, has brilliantly stated Mexico's attitude toward foreign powers. "It is quite unfair to look at Mexico only as a propitious field in which to acquire wealth without expecting to give anything in return. * * * Mexico has a right just as any other country in the world to demand consideration and respect. Nations are great and respected not only on account of their material wealth and the means to defend themselves. They are great and respected because of a spirit of justice which they possess, a spirit which dictates their attitude toward the rest of the world."

America's help in this development is asked. America can do much—to aid, that is, the masses of American labor can. This explains why the Pan-American Federation is so important. American labor's cooperation with Mexico is one of labor's great traditions.

Be Fair With Yourself You hear much talk about your duty to others, your duty to society, your duty to almost everything under the sun but your duty to yourself. To be sure you have a duty to others. But you have a greater duty to yourself. Your duty to yourself comes first. It's a real duty. It's not petty. Not small and sordid. Not a cunning search for little and useless things or advantages. It's intelligently selfish—selfishness that does nothing but good.

Your duty to yourself is to take proper care of yourself. Develop yourself. Broaden your mind. Increase your experiences. Widen your acquaintances. See that you feel at your best. Never be satisfied with your mental development. Never stop searching for the truth.

Perform this duty to yourself and it will mean that you can and will perform a finer and grander duty to your fellows. Unless you do perform this duty to yourself, at least in part, you are practically useless—useless to yourself and everybody else.

Don't be a prude. Don't be a fool. Don't be a nuisance. Stop worrying needlessly about your neighbors—about trifles—about losing petty arguments. Think about yourself. Be honest with yourself. Ask yourself: "Am I fair with myself? Am I honest in my thoughts? Do I keep my thoughts ahead of my tongue? Am I absorbing new viewpoints? Have I closed the doors of my mind? Are my ideas stale and soggy? Does it tire me to think?"

Don't lie to yourself in answering these questions. See clearly your duty to yourself. A man can be dishonest with others but he can not be dishonest with himself. A scoundrel deceives others. Only a fool deceives himself. So perform your duty to yourself. The Labor Movement needs you. This organization needs you. Preserve yourself—build yourself—know yourself—instruct yourself.

A Shorter Work Day After reading his speech for a little less than two hours, Judge Gary collapsed. The Judge was telling why steel workers should continue working twelve hours a day—seven days a week—but the effort was too much for him. Steel workers could easily slave for twelve hours a day but Gary could not stand on his feet for two hours.

Now it leaks out that Judge Gary is not the only short hour man. A leading financial writer tells us that Charles Schwab, Clarence Dillon, Julius Rosenwald, Kuhn and Loeb, and a long list of other "big" men never "toil" more than two or three hours a day. Thus another myth of the hard-working financial "man at the top" is exploded.

This information is rather refreshing because the "success" propaganda has long been a monotonous tune—"work long hours and work hard. The men of affairs toil long hours to succeed. You—the worker in the mill, mine and factory must do the same," etc.

"The great employer," says this financial writer, "can do more and better work in two hours than his predecessor of fifty years ago could do in twelve—not because he is a better or a bigger man, but because he has more and better tools with which to do his work."

This is a sound argument and it can be used and equally applied by the wage workers in demanding shorter hours and more leisure for themselves. Gompers once said, "So long as there is one man who seeks employment and can not find it, the hours of labor are too long."

The Only Hope It takes at least ten years to move the people to accept a sound idea or a practical proposition after it has already proved its value, declares Power, a magazine devoted to the power problem in industry.

Yes, and it has taken over fifty years of intensive agitation to move the people in the right direction in most cases. The unions have been trying to move them to a defense of helpless children in industry for more than forty years. And still they seem not to care whether little tots are robbed of play and development and fed to the hogs of profit.

The trouble is that the dear people now refuse to be aroused against almost any crime because the dear people have been whipped and cowed and drugged into a state of ignorance and indifference where they are down on their knees to the respectable forces of hypocrisy and greed. They like to be flattered and lied to. They know nothing else. They vote for incompetency, rottenness and corruption. They seem to want nothing else.

Their thinking and acting have become canned and stereotyped. The press agents and editorial writers have seen to that. Their views and opinions mean nothing but the views and opinions of the trash they read.

No, you cannot wonder that the people refuse to be roused—except to whine in spite against those who serve them and lick the feet of those who rob them. Remember always: the people will never do for the trade unions and the workers what the trade unions and workers fail to do for themselves. And the only hope for the future lies in the Labor Movement.

It is the only force in America today standing squarely for a new life and a new day—standing squarely for a new deal between the weak and the strong.

Swollen Pride A swollen pride of country is being instilled in our children that later may easily be fanned into a flaming war spirit, declares Prof. Hayes of Columbia University. Yes, as education is now organized, American children are taught to hate German children; French children, Russian children, etc. To them patriotism and war mean one and the same thing. Our youngsters are taught to worship all American killers. War is made a glorious pastime. America was never wrong—it can do no wrong. It is always right, other countries always wrong. It is white, all other countries black.

The youth, therefore, is put into a mental strait jacket; he cannot reason as between his own country and another. He quickly sees fancied issues of hostility, falsely presented, when none exist. So he naturally becomes an easy tool and an excellent trench digger.

“Men fight shy of you,” once said Lord Daintree, an ex-Diplomat, “if you tell a certain kind of lie persistently, and if you cheat at cards. But I have been all my life lying. It was my profession to lie. I was a Diplomatist, you know. Nobody thinks a bit the worse of me; in fact, I have got a jewel case full of ribbons and stars and things given me as tokens of respect for my skill as a liar.”

Lord Daintree was right. Patriotism is the most respectable kind of lying—respectable because it is simply a combination of insanity, hypocrisy and deceit. Just lie as much as you please so long as you call it patriotic.

But it's damnable. It's the most vicious kind of lying being handed our children. It's a curse to mankind that has filled more

insane asylums and poor houses, wrecked more lives, broken more hearts and caused more blood to flow than anything else ever conceived by man.

And we shall never get rid of it until we destroy the "war mind" with education—until we separate patriotism from war—until we understand what true patriotism really is—until we want to live and let live—until we get out of our narrow ruts of thinking—until we remold the teachings of history—until we stop naming streets for battles and soldiers—until we teach our children that there is nothing more noble about the profession of a war general than there is about that of a scavenger—and until all war memorials and all monuments to war generals are knocked off their pedestals.

Coal Facts When the coal strike went into effect, employer newspapers began to spread their customary poison gas. The miners—said these papers—were facing the strike with bulging pocket-books, were all dressed up in their dinner-coats, ready to step into the high-powered cars for vacation points south.

Here is the truth. The most authoritative figures in wages in the coal fields are figures gathered by a conservative coal commission appointed by President Coolidge. According to these figures 20 per cent of the contract miners (piece workers) earned more than \$2,400 a year, and 10 per cent more than \$2,700. On the other hand, 20 per cent earned less than \$1,700, and 10 per cent less than \$1,500. The average is accurately expressed at \$2,000 a year.

Lies don't dig coal any more than injunctions.

Still Going Up Last spring there was a slight drop in the cost of living, coincident with the signing of many new wage contracts by the unions. In some instances employers used this drop as an excuse for resisting wage increases. At that time, we contended that the drop was only temporary, and now we have material proof of the fact.

According to the latest figures of the Department of Labor, the increase from July 15, 1924, to July 15, 1925, was approximately 11.5 per cent, while the increase from July 15, 1913, to July 15, 1925, was 60.5 per cent.

Moreover, Professor Edwin F. Gay, of Harvard, told the audience assembled at the Institute of Politics, Williamstown, that the cost of living would continue to rise.

Bryan When William Jennings Bryan first swam into public ken, he looked like a dangerous radical to Republican newspapers. He rode in on a wave of great agrarian unrest in the states across the Mississippi. Whether Bryan really understood that rebellious farm movement is hard to say. Subsequent actions of the man would indicate he did not.

There is little doubt that he had a genuine sympathy for the masses, and that he sincerely tried to help them. But he was erratic, egoistic and uninformed. His career was a mass of inconsistencies. He had a reputation for peace, and directed that he be buried in a military cemetery. He liked to be called the Great Commoner, and newspapers report he left an estate of nearly \$1,000,000. In truth, Bryan was a sincere man, who refused to take the trouble to inform himself. He didn't know enough. He gloried in his ignorance. He was uninformed in religion, and he was more ignorant of social questions. His failure was a failure of knowledge.

FOR LABOR DAY AND AFTER



WILLIAM GREEN

"When you return to work after celebrating Labor Day it will be with a satisfaction that can only come from the realization that the trade union movement has brought a better and broader life for both you and those dependent upon you.

"The idea of Labor Day spread throughout the nation. Although a few of the States have not made it a legal holiday it is observed in them just as loyally as in the

States where Labor Day laws have been enacted.

"As we look back over the past, Labor Days shine along the pathway of Labor's progress like beacon lights. No matter how difficult the struggles or great the sacrifices of each year there was always the satisfaction of the gains made and recounted on Labor Day. And the gains were always greater than the losses."

(Signed) GREEN.

FOR LABOR DAY, 1925

Labor Day, 1925, is the first since the inception of the national holiday, that did not find Samuel Gompers on the firing line for labor.



GOMPERS

Come, Workers; here was a teacher, and the lesson he taught was good:
There are no classes or races, but one human brotherhood;
There are no creeds to be outlawed, no colors of skin debarred;
Mankind is one in its rights and wrongs—one right, one hope, one guard.
By his life he taught, by his death we learn the great reformer's creed:
The right to be free, and the hope to be just, and the guard against selfish greed.
And richest of all are the unseen wreaths on his coffin-lid laid down
By the toil-stained hands of workmen—their sob, their kiss, and their crown.

—JOHN BOYLE O'REILLY.

Battle Lines

Month's Story of Struggle for Public Control of Power

CHRONICLING the happenings in the electrical world each month demands greater and greater space—indicative of the intensified struggle over hydro-electric resources. Since the last report in August, the outstanding events in the electrical industry are the death of Sir Adam Beck, chairman of the Ontario Hydro-Electric Commission, and the completion of the Wilson Dam, Muscle Shoals. Elsewhere in this issue we describe the great engineering project on the Tennessee River. Other news follows:

SIR ADAM BECK, ARDENT DEFENDER OF PUBLIC OWNERSHIP, DIES IN LONDON, ONTARIO, BEFORE WORK ENDS

Sir Adam Beck, principal exponent of public ownership in hydro-electric industry in Canada, died at London, Ontario, August 15. The following summary of the man, his life and work is from the Toronto Globe:

"The greatest of us—if greatness means worth, capacity, vision, initiative, tireless energy, creative enthusiasm and enduring public service—is gone.

"Adam Beck needs neither eulogium nor memorial in marble. His epitaph is 'writ in deeds.' His monument is on the highways and in the homes.

"He was blessed with a generous share of this world's goods. He had social position. He was a sportsman. Life logically might have led him along easy and pleasant lines—a gentleman dabbler in politics, a patron of commendable philanthropies.

Dreams Great Dream

"But early in life Adam Beck dreamed a dream. It gripped him. Its vast possibilities—its crusading call—inspired him. He consecrated himself to its accomplishment.

"And, gradually, the great hydro-electric power project, built on the principle of public ownership and operation, came into be-

ing—and grew. There was need of visioned leadership. There was need of organizing skill. There was need of amazing capacity for hard work. There was need of indomitable courage. There was need of ruthless fighting qualities. There was need of stern integrity. Beck supplied them all.

"Corporate interests were hostile and powerful. Opponents of public ownership of public utilities set themselves to thwart and destroy. Politicians snarled, and, alarmed over the ardent enthusiasm developing among the people generally, inaugurated 'investigation' after 'investigation,' calculated to retard and embarrass, even if they could discover nothing amiss or wrongful. The enterprise and its leadership stood the test.

"Ontario mourns today the passing of a son who served her well. His great public work is finished. It is proved and established. But the enterprise to which he devoted his life is still on the threshold of its achievements. There is much for Elisha to do when he dons the mantle which has fallen from the rugged, square-set shoulders of his great predecessor. May he be imbued with the spirit of Adam Beck! May we have more of such men!"

ELECTRIFICATION OF RURAL HOMES MARKS DEVELOPMENT OF HYDRO IN CANADA

The 17th annual report of the Ontario Hydro-Electric Power Commission is off the press. It is of marked interest to electrical workers and the general public, both in the United States and Canada. A summary of the report taken from the Ontario Globe follows:

"The seventeenth annual report of the Hydro-Electric Power Commission of Ontario for the fiscal year ending October 31, 1924, is issued today, and is of great practical interest to the people of the Province. One of its features is the evidence of the rapid extension of this splendid public service in the countryside. The Commission is now serving 138 townships comprised in 90 rural power districts, and has contracts with 8 more townships. In 65 of these 90 districts reductions of 5 to 40 per cent have been made in the service charges, and in

57 of them reductions of 5 to 25 per cent in the consumption charges, in order to put them on a cost basis. The Commission has already expended about \$2,700,000 and erected 1,400 miles of transmission line to supply services to 10,800 rural consumers, in addition to the consumers served by municipalities in suburban areas. The Provincial Government now pays 50 per cent of the cost of the primary lines, transformers and secondary equipment as a subsidy to agriculture, the Commission requiring a minimum of three farm contracts per mile. During the year under review 285 miles of primary line were constructed and rehabilitated, and new contracts were executed by 20 townships. While the urban demand for power would absorb all the available supply, the rural service will become a factor of increasing importance in the economic life of the Province.

Collapse Lie Disproved

"Another gratifying portion of the report is the remarkable increase in the demand for electrical energy in the Thunder Bay system. Enemies of the Hydro-Electric enterprise made the most of the temporary difficulties of the Nipigon plant, and its early financial losses were paraded even in California, in a battle over the issue of public ownership of water powers, as proof of the collapse of the Ontario enterprise. A total of 70,000 horsepower has been contracted for, and further applications will soon bring the load up to 90,000 horsepower. The plant can now finance itself, and is being run at maximum capacity, so that an increase in installation is necessary. In the whole Province the Hydro-Electric Commission of Ontario has an investment of \$190,027,909 and the municipalities have assets of \$72,753,596, making a total of \$262,781,505. Ten years ago the expenditure of the Provincial Hydro-Electric Commission for the inception of the system was only \$12,978,826, and the investments of the municipalities only \$17,683,264. Last

year the central Commission collected \$16,897,866 from the municipalities and other power customers. Ten years ago the revenue was about \$3,430,000. Only 69 municipalities were embraced in the system ten years ago, serving fewer than 100,000 consumers, and using 70,698 horsepower. There are now nearly 250 municipalities, the number of consumers is over 350,000, and in December last year 780,789 horsepower was used at the 20-minute peak, divided among the power groups as follows:

	Horsepower
Niagara	662,311
Georgian Bay	15,529
Muskoka	1,582
St. Lawrence	5,112
Rideau	2,607
Thunder Bay	37,500
Ottawa	14,708
Central Ontario and Trent	39,222
Nipissing	2,218

"The Commission declares the past year to have been the most successful in its history."

IS HETCH HETCHY GONE? ROLPH IN WASHINGTON SAID TO HAVE SIGNED POWER OF PEOPLE AWAY

"Labor" carries the following editorial:

"Twelve years ago Congress presented the people of San Francisco with the tremendously valuable Hetch-Hetchy power site in the Yosemite National Park, stipulating that it must be developed for the benefit of the people of the municipality and must never be transferred to private interests.

"San Francisco accepted the grant and invested millions in the development of power.

"When the engineers were prepared to turn on the 'juice' and give the citizens power and light at the same low rates enjoyed by Los Angeles to the south and Seattle and Tacoma to the north, Mayor Rolph and the 'grey wolves' of the San Francisco Council stepped in and proposed to hand over the entire project to the local power monopoly.

"This was a clear violation of the terms of the grant but, nevertheless, Secretary of the Interior Work, representing President

Coolidge, was asked to bestow his blessing on the deal.

"Work shilly-shallied. He neither approved nor disapproved. While he hesitated to perform his plain duty and wasted time in meaningless conferences, Rolph closed the contract with the power monopoly.

"The right word from Work at the right time would have blocked the deal. He was weak when he should have been firm, and Rolph and the arrogant interests back of him evidently felt that the thing to do was to confront the vacillating secretary with an 'accomplished fact,' as the diplomats would have put it.

"Work is represented as indignant over the turn of events, but what is required is action.

"Unless the administration moves with vigor it will lay itself open to the charge that it at least connived at Rolph's lawless conduct."

LOW MONTHLY BILLS MAKE CANADIAN WORKERS BELIEVE IN PUBLICLY OWNED HYDRO POWER

J. A. P. Haydon, Labor's Canadian Correspondent, writes about the Ontario hydro-electric service:

The best method of illustrating what this great municipally-owned venture means to the average worker—and why he so strongly advocates it—is by showing its actual application in his household.

For this purpose, let us take the writer's household. He resides in a nine-room house

at Ottawa and his family comprises his wife, six children and himself. Here is installed all modern electrical appliances, including a stove, toaster, hot water heater, washing machine, irons, vacuum cleaner, heater, fan and curlers, in addition to lighting; yet the average electrical bill is less than \$4 per month.

Haydon Cites Own Bill

A copy of the bill for the month of

April, 1925, the biggest during the present year, is herewith given:

Total consumption, kilowatt-hours.....	470
2,200 sq. ft. of floor area at 3 cents per 100 sq. ft. (or, in other words, service charges)	\$0.66
66 kilowatt hours at 2 cents per kw.-hr.	1.32
66 kilowatt hours at 1 cent per kw.-hr.66
338 kilowatt hours at ½ cent per kw.-hr.	1.69
<hr/>	
470 kilowatt hours. Gross bill.....	\$4.33
Less 10 per cent cash discount....	.43
<hr/>	
Net bill	\$3.90

This equals a little more than 1.2 cents per kilowatt hour, or slightly higher than the average for the City of Ottawa, which is given as 1.1 cents per kilowatt hour in the 1924 report of the Hydro-Electric Power Commission.

Small Consumer Safeguarded

Rates of other representative "hydro" municipalities are: Toronto, 1.93 cents; Hamilton, 1.73 cents; London, 1.67 cents; Windsor, 2.20 cents; Brantford, 1.54 cents; Kitchener, 1.67 cents; Peterboro, 2.59 cents; St. Catharines, 1.75 cents; Guelph, 1.97 cents; Niagara Falls, 1.35 cents, and Galt, 1.56 cents.

Floor space governs the rates and the

family residing in the small house pays a correspondingly lesser amount than the one residing in the larger one. In other words, rates are determined on the principle of the ability to pay.

An explanation of the above bill, perhaps, will make it more easily understood. The charge for the floor area of 2,200 square feet is 66 cents per month or 3 cents per every 100 square feet. The consumption rate is based upon this floor area and is chargeable as follows: For all consumption up to 3 kilowatt hours per month for each 100 square feet of floor area, 2 cents per kilowatt hour (in this case, 66 kilowatt hours at 2 cents per kilowatt hour, \$1.32); for a further consumption up to 3 kilowatt hours per month for each 100 square feet of floor area, 1 cent per kilowatt hour (in this case, 66 kilowatt hours at 1 cent per kilowatt hour, 66 cents); for all remaining consumption, ½ cent per kilowatt hour (in this case, 338 kilowatt hours at ½ cent per kilowatt hour, \$1.69). Gross bill, \$4.33.

If paid within ten days a discount of 10 per cent is allowed, making the net bill for the month of April, 1925, \$3.90. One or two other features should be noted. There is no meter rental and the minimum floor area is 1,000 square feet and the minimum bill is 50 cents per month.

Commercial and industrial rates are in like proportion, the average cost in Ottawa being \$13.72 per horsepower for the year 1924.

LOCAL UNION'S REACTION TO HETCH-HETCHY STEAL TOLD BY PRESS SECRETARY. PREDICTS DEFEAT OF GANG

By C. D. MULL, L. U. No. 151, San Francisco, Calif.

Editor:

I will try to catch up with the Editor in getting out the JOURNAL this month, but at that may be too late. July WORKER received about the 25th with notice stuff would have to be in by 20th. Then August WORKER received about the 15th. September one may be out by the first; if so I am late again.

There is not much news here. At present all of our excitement is over the sell-out of the city's Hydro Power by the mayor and eleven of the Board of Supervisors to Pacific Gas & Elec. Co. for \$2,000,000 per year in order that the private company can sell it back to the consumers for over \$8,000,000. Only a small profit. I suppose you heard all about how our Hon. Mayor, one supervisor, the leader of the sell-out gang; one assistant city attorney and special Hetch Hetchy attorney and engineer being in Washington at the expense of the city for about five weeks, trying to tell the Secretary of Interior and U. S. Attorney General how they loved the dear people in San Francisco and was selling their juice to the Gas Co. for less than half of what the company had just told the State R. R. Commission it would cost them to produce it. They wanted

to ask for an increase in rates from wholesale consumers and cities that they are supplying with electricity that is distributed by the city. But after paying \$65.00 per day for suite of rooms, for five weeks, neither the Attorney General nor the Secretary of the Interior at Washington, D. C. would endorse the contract. Possibly the Tea Pot Dome Oil Scandal and investigation was still too fresh in their memory. It has only been about twelve years since the city started work on the Hetch Hetchy project, and, of course, his honor, the Mayor, and the rest of the sell-outers have not had enough time to make any lawful arrangements for distribution of the electricity in that short time. There is one daily paper here that has been fighting for public ownership for years. It is the Daily News, a Scripps Howard paper, and it shoots straight from the shoulder. It is not afraid to mention names and tell where their owners stand. The two Hearst papers back the public ownership all right, but when it comes election time it seems they flop over and back the people for election that are doing the selling out. But I predict after the election November 3, there will be some new supervisors elected to take office January 8, 1926.

LA FOLLETTE TRADITION GOES ON



ROBERT M. LA FOLLETTE, JR.

Robert M. LaFollette, Jr., long associated with his father in public life, has announced his candidacy to the U. S. Senate. The election occurs this month and it is likely that young LaFollette will be chosen to take up the great tradition of public service where his father left it, and to carry it forward. In a campaign statement, young LaFollette said in part:

"I am a candidate for the nomination of United States Senator to fill the unexpired term at the Republican primary. The Republican party of Wisconsin is a progressive party, not subject to the control of the reactionary interests. It is to the progressive voters of Wisconsin that the State owes its position of leadership in the Nation. I am a progressive candidate and seek the support of the progressive men and women of the State."

"I am a candidate on the platform indorsed by the voters of Wisconsin three years ago when Robert M. LaFollette was elected to his fourth term in the United States Senate," continued the statement issued by Mr. LaFollette. "If I am chosen to fill out the un-

expired term, I shall do all in my power to fulfill the pledges and carry out the program outlined in that platform. Its spirit and intent shall be the guide to my public service."

"I believe long association with my father in his public service, intimate knowledge of his work in the past and his plans for the future—the policies involved, the issue at stake, together with years of contact with progressive leaders in and out of public life, will, if I am elected to the Senate, enable me to keep the record straight and to render good service to the State of Wisconsin and the Nation for the next three years.

"The great honor and privilege of completing my father's unexpired term entail tremendous obligations which I would undertake with a deep sense of responsibility and a determination to maintain the principles to which he dedicated his life. From those to whom this is a challenge, I ask no other interpretation. Upon the principles which were his guide to public service I take my stand. I shall not compromise and I will not surrender."

The moving picture depicting graphically the evolution of the labor movement from the days of slavery to the present time, to be used in organization campaigns all over the United States, is completed and will have its first showing at the American Federation of Labor convention at Atlantic City in October.

A conference in Washington of financiers and engineers called to consider building a private bus way from New York to San Francisco on which passenger busses carrying 100 persons each, which would run at 60 miles per hour, has been held, it has been reported. This is thought adversely to affect the railroad industry.

CONSTRUCTIVE HINTS

TROUBLES OF ALTERNATING CURRENT MACHINERY—INDUCTION MOTOR HINTS

The unsatisfactory operation of an induction motor may be due to external or internal conditions. The voltage or frequency may be wrong or there may be an overload on the machine. Low voltage is the most frequent cause of trouble. The starting current sometimes amounts to twice the running current, with the result that the voltage is particularly low at starting. The best remedy for this disorder is larger transformers and larger motor leads, one or both. The troubles that occur most frequently within the motor itself are caused by faulty insulation, by uneven air gap, due to the springing of the motor shaft, or to excessive wear in the bearings. If a wound-rotor machine refuses to start, the trouble may be due to an open circuit in the rotor winding. A short-circuited coil in the motor will make its existence known by local heating in the latter. Most motors designed to employ a starting resistance will not start at all if the resistance be left out of the secondary circuit.

Alternating Current Generator Hints.

The following causes may prevent alternating current generators from developing their normal electro motive force:

1. The speed of the generator may be below normal.
2. The switch board instruments may be incorrect and the voltage may be higher than indicated, or the current may be greater than is shown by the readings.
3. The voltage of the exciter may be low because its speed is below normal, or its series field reversed, or part of its shunt field reversed or short circuited.
4. The brushes of the exciter may be incorrectly set.
5. A part of the field rheostat or other unnecessary resistance may be in the field circuit.
6. The power factor of the load may be abnormally low.

Induction Motor Shut Down Causes

Sometimes there is trouble from blowing fuses. Or possibly, and more serious, the fuses do not blow and the motor, perhaps humming loudly, comes to a standstill. Under these conditions the current may be ten times normal, so that the heating effect, being increased as the square of the current or 100 fold, causes the machine to burn out its insulation.

Since the torque or turning power of an induction motor is proportional to the square of the applied voltage one-half voltage produces only one-quarter torque, it is evident that lowering the voltage has a

decided effect upon the ability of the motor to carry the load, and may be the cause of its stopping. Another cause may be that the load on the motor is more than equal to its maximum output.

Bearings

The bearings may have become worn, so that the air gap which is ordinarily not much over 0.040 inch and on small motors as small as 0.015 inch has been gradually reduced at the lower side of the rotor to practically zero. The rotor commences to rub on the stator. The friction becomes so great that it is more than the motor can carry. The result is that it shuts down.

Shut-Down

A shut-down may be due to the bearings introducing excessive friction. Hot bearings in turn may be due to an excess of belt tension, dirt in the oil, oil rings not turning, or to improper alignment of the motor to the machine that it drives. Hence, under such conditions, it should be ascertained whether the voltage has been normal, whether the air gap is such that the armature is free from the field, and whether the load upon the motor is more than it is designed for. In any installation, a system should be arranged whereby an electrician will examine the gap, bearings, etc., periodically. Rarely shutting down may be due to the working out of the starting switch, which may be located within the armature. Such a switch is operated by a lever engaging a collar which bears on the contacts which as they move inward, cut out the resistance in series with the rotor winding and located within it.

If the short circuiting brushes work back, introducing resistance into the armature circuit while the machine is trying to carry a load, it will at once slow down in speed, and probably stop, usually burning out the starting resistance. Of course, this can occur only from faulty construction. The remedy is to fit the brushes properly, so that they will not work out. It is well to inspect them at the time of the air gap inspection.

Low Starting Torque

Although the circuit to the motor be closed, sometimes it does not start. The same general laws of voltage, etc., apply to the motor at starting as when running. Hence the points mentioned under shut downs should be investigated and if necessary corrected. The resistance, which is frequently inserted in the armature, may

be short circuited, thus giving a low starting torque. Unless a starting compensator is used for starting, it is necessary in order to obtain a proper starting torque with a reasonable current, that a resistance be inserted in the rotor circuit. The resistance not only limits the current, which would, with the motor standing still be large, but it causes the current of the armature to assume a more effective phase relation, so that with the same current a far larger torque is obtained. A partial or complete short-circuit of the resistance partially or wholly ruins the starting torque.

Low Maximum Output of Induction Motors

The maximum load which a motor can carry may be less than desired, or less than the name-plate indicates. If the voltage, air-gap, load, etc., are all right it may be possible that a mistake has been made in the connections. It is then easiest to return the motor to the factory, but if immediate operation is essential, the armature connection can be easily changed so as to give a large increase in output. To ascertain what to do, remove the bracket on the side of the motor which covers the connection between the coils. Pick out one phase and find out how many groups of coils are connected to it. From this, the number of poles can be determined. A better way is calculate this from the speed of the motor and the frequency of the circuit on which it is running.

Winding Faults of Induction Motors

When a new induction motor is received, it sometimes happens that in attempting to operate the machine, although it will start, the currents are excessive and unbalanced, undue heating appears, or a peculiar noise is emitted and accompanied possibly by a dimming of the lights on the same circuit and the lowering of speed with perhaps actual shut-down of other induction motors thereon. If, after examination, there is found to be no difficulty with the air gap; belt tensions, starting resistance or bearings, the probabilities are that the coils of the motor have been wrongly connected or that the winding has been damaged during transportation. Certain indications of these conditions are shown by instrument readings.

For a three phase motor:

1. One coil of the motor may be open circuited. The armature or rotor may have a defective winding just as may the field. A coil-wound rotor may have a defective winding just as may the field. A coil-wound rotor construction is used only when a starting resistance is used. When a compensator is used no starting resistance is required, and the winding consists simply of bars connected at the ends by a ring.

2. Two coils or phases of the armature may be open-circuited.

3. Armature may be connected properly but field coil or phase may be reversed.

4. Part of field may be short-circuited.

5. One phase of field may be open-circuited.

With an open circuit in field or stator in a three phase motor circuit, current would flow only in two legs. There would be no current in the other leg and the motor would not start from rest with all switches closed. However, a three phase motor or a two phase motor will run and do work single-phase if it is assisted in starting. The starting torque is zero, but as the speed increased the torque increases.

With a small motor, will introduce enough torque so that it will pick up its load. Therefore, while an open circuit in the field winding should be found and repaired, if there is not time for repairs, the motor can be operated single phase to about two-thirds of the normal load. The power factor conditions and effects on the rest of the circuit are practically no worse than when the motor is running three phase.

Balking of Induction Motors













With induction motors having certain slot relations between armature and field, at one certain percentage of speed, the torque will almost go to zero. The motor will start its load properly, but will suddenly lose its torque at some slow speed, perhaps one-tenth normal. Such trouble may be caused by a magnetic effect of the teeth of the armature with the poles of the field. This phenomenon, with ordinary measuring instruments and facilities, cannot easily be measured. But with special torque measuring instruments the peculiar synchronous locking can be measured and exactly located. If all other investigations show no cause of weak torque during the rise of the speed from rest to full speed, the relation between the number of poles and slots in the rotor may account for the trouble. This is an unusual condition, but on squirrel cage motors it has existed. There is no remedy but a change in design, so that the manufacturer must take action for correction.

Squirrel Cage Motor Troubles

Unusual operation due to reversals of phase, phases open circuited and other causes, occur with squirrel cage armatures as well as with wound armatures. Poor soldering of the armature bars may be the cause. Sometimes a solder flux may be used that will insure proper operation for a while, but will develop poor electrical contacts due to chemical action at the joints. If the resistances of all squirrel cage joints are uniformly high, the effect is simply like that of an armature having a high resistance, which causes a lowering of the speed and local heating at the joints. If some of the joints are perfect, but some bad, the motor may not have the ability to come up to speed and there will be unbalanced currents.

(Continued in October Issue.)

STANDARD SYMBOLS FOR WIRING PLANS—NO. 3

	Remote Control Push Button Switch
	Push Button
	Buzzer
	Bell
	Annunciator
	Interior Telephone
	Public Telephone
	Clock (Secondary)
	Clock (Master)
	Time Stamp
	Electric Door Opener
	Local Fire Alarm Gong

**Bro. Samuel D. Smith, L. U. No. 340**

Whereas Almighty God in His infinite wisdom has removed from our midst Bro. Samuel D. Smith; and

Whereas Brother Smith by his long suffering and constant devotion to the cause of organized labor has taught us a lesson of bravery and devotion to our great organization; and

Whereas Local No. 340 mourns the loss of a faithful and worthy brother; be it

Resolved, That we as a union pay tribute to his memory by expressing our sorrow and extending our sympathy to his bereaved relatives and friends; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory; that a copy of these resolutions be sent to the official Journal for publication and a copy be spread on the minutes of this meeting.

BERT M. MILLER,
W. C. STRINGER,
G. H. COALE,
A. H. SCHERRER,
Committee.

Bro. L. A. Morris, L. U. No. 508

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst our beloved brother, L. A. Morris; and

Whereas we deeply regret the sad occasion which deprives us of the companionship of this true and loyal brother, although we question not the Divine Will, we mourn this loss; therefore be it

Resolved, That we, the members of Local Union No. 508, of the I. B. of E. W., pay tribute to his memory by expressing our profound sorrow and extend to his bereaved family our sympathy in their bereavement; and be it further

Resolved, That as a further token of respect and sorrow, our charter be draped for a period of thirty days, that a copy of these resolutions be sent his family, that a copy be sent to the official Journal for publication, and a copy be spread upon the minutes of this meeting.

L. E. WOODWARD.
H. L. TOLLE.
C. B. JONES.

Bro. John Donaldson, L. U. No. 42

Whereas Almighty God in His divine wisdom has called to His heavenly home our esteemed and beloved brother, John Z. Donaldson, who was an active member of this Local; and

Whereas we deeply regret the sad occasion that deprives us of the companionship and assistance of a kind and faithful brother, though we question not the Divine calling, we mourn the loss of a dear friend and brother; therefore, be it

Resolved, That the members of Local No. 42, I. B. E. W., extend their most sincere sympathy to his family in their hour of sorrow commending them to the Almighty God for consolation, truly believing that death is but the transition to life eternal; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to the memory of our brother, that a copy of these resolutions be sent to his bereaved family, a copy mailed to our official Journal for publication, and a copy spread on the minutes of our Local Union.

R. A. BRIGHAM,
Recording Secretary.

Bro. H. H. Carter, L. U. No. 66

Whereas Local Union No. 66 has suffered the loss of a true and loyal member, Bro. H. H. Carter, by accidental death; therefore be it

Resolved, That we, as a union in brotherly love, pay tribute to his memory by expressing our deepest sympathy to his family and friends in their bereavement; and be it further

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to his family, a copy sent to our official Journal for publication and a copy be spread upon the minutes of our local union.

B. W. HARVEY.
C. R. ARMSTRONG.
E. C. MCQUILLIAN.

Bro. George Mitchell, L. U. 258

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst our staunch brother, George Mitchell; and

Whereas Local Union No. 258, I. B. E. W., has lost a true and loyal brother; therefore be it

Resolved, That we extend to his bereaved family our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That we spread a copy of these resolutions upon the minutes of Local Union No. 258 and that a copy be sent to the official Journal of this Brotherhood for publication.

W. F. CHAMBERLAIN.

Bro. M. Brady, L. U. No. 1037

Whereas the members of Local 1037, I. B. E. W., Winnipeg, Canada, have been called upon to pay their last respects to our esteemed brother, M. Brady, who was killed while performing his duties; and

Whereas we deeply regret the sad occasion that deprives us of the companionship of so faithful a friend and brother; therefore be it

Resolved, That we drape our charter for thirty days in due respect to his memory and that a copy of these resolutions be sent to his relatives, one to the International office for publication in our official Journal, and a copy be spread upon the minutes of our Local Union.

E. BONNETT,
Press Secretary.

Bro. Ralph Martindale, L. U. No. 153

Whereas we as members of Local 153, South Bend, Ind., deeply regret the sad accident that took from our midst Bro. Ralph Martindale, who was a faithful member of Local Union No. 153, I. B. of E. W., at the time of his untimely death; and

Whereas in his fellowship we have recognized him as a true and loyal brother, unselfish and always ready to share the responsibilities of the Brotherhood; therefore be it

Resolved, That our charter be draped for a period of thirty days, that a copy of these resolutions be sent to his bereaved wife, a copy be spread on the minutes of our Local and a copy sent to our official Journal for publication.

P. E. WILLIAMS,
Recording Secretary.

Bro. Alexander Cowe, L. U. No. 348

Whereas Almighty God in His divine wisdom has called to His heavenly home our esteemed and beloved associate, Bro. Alexander Cowe, it is with deepest sorrow that we, the members of Local Union No. 348, record the loss that has come to us through his death; therefore be it

Resolved, That to those bound to him by the tender ties of home we extend our deepest sympathy; and be it further

Resolved, That we drape our charter for a period of thirty days in due respect to his memory and that a copy of these resolutions be sent to the bereaved family and one to the International office for publication in our official Journal.

D. S. BROWN,
Recording Secretary.

Bro. Edson Chamberlin, L. U. No. 15

Whereas it has pleased our Divine Master in His infinite wisdom to take from our midst our beloved brother, Edson Chamberlin; and

Whereas our Local has lost a true and loyal brother and earnest trade unionist; therefore be it

Resolved, That we, the members of L. U. No. 15, I. B. E. W., deeply deplore our loss and extend our heartfelt sympathy to his bereaved family and commend them to Almighty God for consolation in this their hour of sorrow; and be it further

Resolved, That a copy of these resolutions be sent to the stricken family of our brother, a copy spread on the minutes of our Local Union and a copy sent to the official Journal for publication; also that our charter be draped for a period of thirty days.

P. J. McGUIRE.
R. A. McDONALD.
A. M. BAXTER.

Bro. A. D. Howard, L. U. No. 648

It is with extreme sorrow that we, the members of Local Union No. 648, I. B. E. W., have been called upon to pay our last respects to our esteemed brother, A. D. Howard, whom the Lord has seen fit to take from our midst; therefore be it

Resolved, That in his memory we drape our charter for a period of thirty day and extend our most heartfelt sympathy to the bereaved family of our deceased brother.

B. H. CAWEIN.
J. E. EVANS.
J. W. WILSON.

Bro. Robert Dowther, L. U. No. 344

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst our beloved brother, Robert Dowther; and

Whereas we deeply regret the loss of so kind and faithful a friend and brother; therefore be it

Resolved, That we, as a union, extend our heartfelt sympathy to his bereaved family and relatives; and be it further

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be sent to the bereaved family, a copy spread on the minutes of our Local Union and a copy sent to our official Journal for publication.

S. MASSEY,
Financial Secretary.

Bro. Chas. F. Reicheldorfer, L. U. No. 34

Whereas it has pleased Almighty God to call from his loved ones our esteemed brother, Charles F. Reicheldorfer, who passed from this form of life without a moment's warn-

ing of the inevitable, and as his death leaves a lasting memory in the hearts of his many friends and workers of Local No. 34, I. B. of E. W.; and

Whereas we deeply regret the sad occasion which deprives us of the companionship of so kind and faithful a friend and brother, and though we question not the Divine Will, nevertheless we mourn his loss; therefore be it

Resolved, That our charter be draped for a period of thirty days and that a copy of these resolutions be spread on our minutes and a copy sent to the official Journal and Peoria Labor Gazette for publication.

OTTO HUBER,
JOHN FLEMMING,
THOS. WOODS,
KYLE IRWIN,
JACOB HENDRICHS,
Committee.

Bro. Jacob H. White, L. U. No. 494

In the passing of Bro. Jacob H. White, Local Union No. 494, I. B. E. W., has suffered the loss of one of its oldest and most upright members and his living community an honorable citizen; therefore be it

Resolved, That the members of Local Union No. 494, I. B. E. W., extend their most sincere sympathy to his immediate relatives in their hour of bereavement; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory, and a copy of these resolutions be sent to his relatives, one to the International office for publication in our official Journal, and a copy be spread upon the minutes of our Local Union.

CHARLES THURBER,
Secretary, Sick Committee.

Bro. William Milligan, L. U. No. 263

Whereas Almighty God in His wisdom has seen fit to take from our midst our dearly beloved and esteemed brother, William Milligan, who met the grim reaper while in the faithful discharge of his duties;

Whereas Local No. 263, I. B. E. W., and the members thereof, fully realize the loss they have sustained in his death; therefore we understandingly extend to the members of his family our sympathy and deepest regrets, as we all loved him; therefore be it

Resolved, That we drape our charter for a period of sixty days and that a copy of these resolutions be sent to his family and that a copy be spread on the minutes of our Local and that one copy be sent to the Journal for official publication.

HARRY C. HANLEY,
President.
HERBERT F. PFEFFER,
Secretary.

Bro. Corwin B. Bussey, L. U. No. 418

Whereas death has again entered our Local and removed from our midst our beloved brother, Corwin B. Bussey, therefore be it

Resolved, That in the passing of Brother Bussey this Local has lost a loyal and worthy member, and the family a kind and loving husband and father; and be it further

Resolved, That we, the members of Local 418, I. B. E. W., extend to the family of our deceased brother, our heartfelt sympathy and commend them for consolation, to Him who orders all things for good; and be it

Resolved, That a copy of these resolutions be sent to the family of our deceased brother, a copy spread upon the minutes of our Local, and a copy sent to our official Journal for publication; and be it further

Resolved, That our charter be draped in memory of our departed brother.

Signed: WALTER R. BOYLES,
A. E. BOLYARD,
J. A. BARFIERI,
Committee.

Bro. E. W. Nelson, L. U. No. 944

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst Brother E. W. Nelson; therefore be it

Resolved, That we extend to his bereaved family our heartfelt sympathy in this hour of sorrow; and be it further

Resolved, That we drape our charter for a period of thirty days; and a copy of these resolutions be sent his bereaved family, a copy sent our official Journal for publication, also a copy be sent to the Seattle Union Record, and a copy be spread upon the minutes of this meeting.

C. E. SINGULAR,
F. W. MILES,
O. H. SNYDER,
E. M. McDONALD,
J. H. BOLES,
Committee.

Bro. Frank E. DuBay, L. U. No. 18

Whereas it has been the will of the Almighty God to remove from our midst our esteemed brother, Frank E. DuBay; and

Whereas the members of Local Union No. 18, I. B. E. W., feel that we have lost a true and faithful brother; therefore be it

Resolved, That we extend to the bereaved family our heartfelt sorrow, and sincere sympathy; and be it further

Resolved, That a copy of these resolutions be spread upon the minutes of our meeting, that a copy be sent to our official Journal for publication, that a copy be sent to the bereaved family, and that our charter be draped for a period of thirty days, in respect to the memory of our deceased brother.

THAD ROSE,
HARRY BOOK,
W. A. PEASLEY,
Resolution Committee.

Bro. Timothy Lane, L. U. No. 2

Whereas Almighty God in His wisdom has called from our midst our esteemed brother, Timothy Lane; and

Whereas Local No. 2 has lost one of its true and loyal members; be it therefore

Resolved, That we extend our heartfelt sympathy to the bereaved relatives and friends of our departed brother; and be it further

Resolved, That this resolution be spread on our minutes and our charter be draped for thirty days in his memory.

F. C. JONES,
J. READY,
M. E. SANTZ,
Committee.

Bro. Edward Brothers, L. U. No. 465

Whereas the great and supreme Ruler of the universe has in His infinite wisdom removed from among us one of our worthy and esteemed fellow workers, Edward Brothers; and

Whereas the long and intimate relation held with him in the faithful discharge of his duties in this organization makes it eminently befitting that we record our appreciation of him; therefore be it

Resolved, That the wisdom and ability which he has exercised in the aid of our organization by service, contribution, and counsel, will be held in grateful remembrance;

Resolved, That the sudden removal of such a life from among our midst leaves a vacancy and a shadow that will be deeply realized by all the members and friends of the organization, and will prove a serious loss.

Resolved, That with deep sympathy with the bereaved relatives of the deceased we express our hope that even so great a loss to

us all may be overruled for good by Him who doeth all things well.

Resolved, That a copy of these resolutions be spread upon the records of this organization, a copy printed in our monthly Worker and a copy forwarded to the bereaved family.

A. KESSLER,
H. J. LEGGETT,
Committee.

Bro. William T. Baird, L. U. No. 18

Whereas the Almighty God in His infinite wisdom has seen fit to remove from our midst our beloved brother, William T. Baird; and

Whereas the International Brotherhood of Electrical Workers has lost one of its most true and loyal members, one whose unflinching courage, and unquenchable spirit of optimism during his long illness, will never be forgotten by those who were associated with him during that period; therefore be it

Resolved, That we, the members of Local Union No. 18, I. B. E. W., do hereby extend to his sisters our sincere sympathy in this their hour of bereavement; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, that a copy be sent to our official Journal for publication, that a copy be spread upon the minutes of our meeting, and that our charter be draped for a period of thirty days, as a mark of respect to the memory of our departed brother.

THAD ROSE,
HARRY BOOK,
W. A. PEASLEY,
Resolution Committee.

Bro. Albert Tichacek, L. U. No. 2

Whereas Almighty God in His wisdom has called from our midst our esteemed brother, Albert Tichacek; and

Whereas Local No. 2 has lost one of its true and loyal members; be it therefore

Resolved, That we extend our heartfelt sympathy to the bereaved relatives and friends of our departed brother; and be it further

Resolved, That this resolution be spread on our minutes and our charter be draped for 30 days in his memory.

DAVID TAYLOR,
JOHN DEVOKE,
GEO. C. CAIN,
Committee.

Bro. Ray Lagoni, L. U. No. 349

My brothers, your attention is called on this occasion to the sad accident that took from our midst Bro. Ray Lagoni, a true and faithful brother.

Whereas we deeply regret the sad occasion that deprives us of the companionship of so kind and faithful a friend and brother as our Almighty God in His wisdom has seen fit to take from us; be it

Resolved as a token of respect our members stand one minute in silence at our meeting and our charter be draped for thirty days.

Bro. C. Le Roy Brown, L. U. No. 125

It is with profound regret that we record the death of our late Bro. C. Le Roy Brown. In his passing we have suffered the loss of a true and loyal member and one of the oldest members of this organization.

We, the members of Local Union No. 125, extend our sympathy to the bereaved ones and commend them to Almighty God in their hour of trial.

J. SCOTT MILNE,
GEO. FLETCHER,
T. E. MARTIN,
Committee.

Bro. R. B. Miller, L. U. No. 1154

Whereas God in His infinite wisdom has called from our midst our beloved brother, R. B. Miller; be it

Resolved, That Local Union No. 1154, I. B. E. W., extend to the bereaved family our sincere sympathy in their bereavement; and be it further

Resolved, That this resolution be spread on the minutes of our organization, that a copy be sent to his widow and a copy sent to the International office for publication in the Worker, and as a further token of our respect be it ordered that the charter be draped for a period of thirty days.

A. P. SPEEDE,
H. C. NORGAARD,
Financial Secretary.
President.

Bro. Walter Erickson, L. U. No. 223

Whereas it has pleased Almighty God in His infinite wisdom to call from our midst our brother, Walter Erickson; and

Whereas Local Union No. 223, I. B. E. W., has lost a true and loyal brother; therefore be it

Resolved, That we extend to his bereaved family our heartfelt sympathy in their hour of sorrow; and be it further

Resolved, That we drape our charter for thirty days in due respect to his memory, and a copy of these resolutions be sent to his relatives, one to the International office for publication in our official Journal, and a copy be spread upon the minutes of our Local Union.

HORACE M. CREAMER.
JAMES E. FLYNN.

COOPERATION MAKES 7 A. M. CLASS POPULAR

Sir Harry Lauder once entertained us with a ditty that "It's great to get up in the morning, but it's greater to lie in bed." This sentiment is notoriously true of college students. Eight o'clock classes are universally detested by the young collegians and widely "cut" by those who resent this effort of universities to start out their working day too early. Pause, then, in rapt admiration of the 14 students at Purdue University who actually arose with the roosters to attend a 7 a. m. class on cooperative marketing.

College schedules are wonderfully pliable things, but for once the students wanting to take the cooperative course were unable to hit upon an hour not already fully occupied. Then they conceived the idea of opening the working day an hour earlier. A study of cooperation, hope of farmers and workers, was worth it, they thought.

BRITISH LABOR CONFERS ON CO-OPERATION

Cooperation held an honored place on the agenda of the British Commonwealth Labor Conference, which met in London recently. Labor men, most of whom were well versed in the theory and practice of cooperation, voyaged from Ireland, Austria, British Guiana, Canada, India, Newfoundland, Palestine and South Africa. Government purchase of food from Dominion producers' cooperatives was urged as an effective means of stabilizing food prices.



This is to notify the Brotherhood at large that Bro. A. Lutz, card No. 448296, left this jurisdiction owing board and other debts; if such card is presented please hold and notify L. U. No. 218. Fraternaly yours,

F. Z. NEAL,
272 Spruce Ave., Sharon, Pa.

WOMEN POOL THEIR EGG BUSINESS

Some enterprising statistician might figure out how high a stack of two billion two hundred million pennies would be. Then he might lay eight hundred and forty million eggs end to end and see if they circled the globe. That would not be so important, though, as knowing that these two tremendous figures form an economic balance, for this number of eggs last year brought the equivalent of that sky-high stack of coppers to American farmers. Reduced to more intelligible figures, 70,000,000 dozen eggs sold for \$22,000,000, and 90 per cent of this went to farmers who know they will get more for their produce through cooperative marketing.

No wonder the farm women of Saskatchewan are enthusiastic over their cooperative egg and poultry pool. Every time the Western Canadian's wife goes to town, she doesn't ask John Farmer for her spending money. No, she digs down into the sock which keeps the proceeds of her egg and poultry business, gets what she needs, then cranks the family flivver and is off.

The main idea now is to have a bigger egg and poultry fund in the sock. There's one way to do it, these farmers' wives feel certain, for they've seen their husbands saving hundreds of dollars in middlemen's profits and wasteful grain marketing by cooperating. So under the leadership of Ida McNeal, these intelligent women are emulating the sound organizations built by their husbands. Read, for instance, what Mrs. McNeal has to say:

"Farm women of Saskatchewan! Are you satisfied with the present haphazard method of marketing your poultry and eggs? Sign-up Week means that, unless you have already done so, your contract must be signed and sent to the secretary by August 15. Let us build an industry from the present 'sideline' method, so that what is now only 'pin money' may become a mortgage lifter."

With this kind of practical idealism behind them, the farm women of Saskatchewan will certainly make a success of their cooperative poultry pool.



CORRESPONDENCE



READ

Patterson, L. U. No. 90, gives ideas on Press Secretary's work.

Clear statement of anthracite situation by Parks, of Wilkes-Barre, Pa.

Brother Lanston's inventive and courageous manufacture of P. and B. paint can.

Plea for trade union college from Roach, of Cleveland.

Canada's fight to reclaim Electrical Journeymen's Association to unionism by Elsworth, of Toronto.

Philadelphia's organization campaign by Thickpenny, of Local 98.

L. U. 400—Nearie's discussion of duplicating locals in New Jersey.

Meeder's report on the Baltimore strike situation.

King, L. U. 850, answers Smoot on Evolution.

And all the other good letters.

SPECIAL CORRESPONDENCE

Smoot on Evolution

(Continued)

The next step was the transition of the marine to the land animal, Nature having caused land to appear above the surface of the waters by earthquakes and similar processes. There are still left a specie of animals which still retains its marine organisms, although they are far removed from the water. There is a specie of lizard in Australia, I believe, which, although it lives entirely upon the land, still retains the gills and breathing organs of the marine animal although it has absolutely no use for them. Then, of course, there are several specie of animals which still remain to link the marine with the land, such as the seal, the walrus and the whale.

From some form of this first animal life sprang man's ancestor. Many people have perverted the Darwinian theory of the origin of man to meet their crude sense of humor until most people today believe that Darwin taught that man descended from monkey. As I remember Darwin, he taught that man, monkey, gibbon, chimpanzee, ape and orang-outang were descendants of the same arch type and are of the same family just as the dog, coyote and wolf are descendants of the same arch type and are of the same family. It bases this belief upon its research and study of fossil remains and the embryos of each of these tribes. Science teaches that man has attained his present status through

the natural laws of evolution and environment. Man's anatomy today bears out the claim that he did not originally inhabit the earth in his present form but has evolved from a lower and more simple organism to the present high and complex organism which he is today.

The facts here presented briefly show the conflict which exists between the Book of Genesis and the book of science. The first discrepancy lies in the age of the earth and the universe. Genesis and the Old Testament, or Jewish Bible, states that the universe and the earth is only about seven thousand years old, while science states that the earth is countless millions of years old and is but an infant in age in comparison with the age of the universe. That the earth is older than the Bible teaches can be easily proven when one stops to think of the many remains of animals and pre-historic men that have been found. There are many living testimonials to the great age of the earth, as witness the Redwoods of California. Many of these trees are ten and twenty thousand years old and still living. Now if these trees are that old, where did they grow for the first three or thirteen thousand years before the universe was created?

Science, with the aid of Nature, having proven that the universe is older than Genesis says it is and that man has evolved from a lower stage, let us see if there is any way in which the Book of Genesis can be accounted for. To do this we must look for the reasons which underlie all religions.

All religions have their inception in man's ignorance of the facts of Nature. The first religion was simply an attempt of ignorance to account for the natural phenomena. Man was unable to pierce Nature's veil and because he could not he attributed her mysteries to some supernatural power. It was only natural for him to do so. It thundered, or it rained, or there was an earthquake. He could not find out what caused these things to happen so he naturally assigned them to various deities. Primitive religions attributed each of the natural phenomena to a separate and distinct supernatural being who had sole control over his particular phenomena. Religions of this nature survive among uncivilized peoples to this day. As man attained to greater intelligence and reasoning powers he noted that the particular deity who had control over one of the elements was not performing his duties properly and was unreliable, so he lopped his head off and gave his job to another deity, making that one work overtime. This lopping off and combining jobs continued until all had been combined under one head and

one deity had been accepted as the sponsor for all things. With this one head we are concerned, as that is the religion taught by the Jewish Bible. What then is the Jewish Bible and the Book of Genesis in particular. It is but the expressions of ignorance of the Jewish people and the peoples before them in regard to the natural phenomena. They, as those before them, were unable to account for the universe and life and other features of Nature so they simply attributed it all to the work of a particular Deity whom they called Jehovah. We must also bear in mind that the Jewish Bible was not the first nor was the Jewish belief the first. Many eminent men who have devoted their lives to the study of religions have proven that the first Bible far ante-dates the Jewish Bible. The first Bible has been named the "Cabala" and from it all other Bibles have been taken.

The account of the creation of man as contained in Genesis may be better understood if we stop and remember that man's chief aim is self-glorification. Being naturally vain, he needs must attempt to elevate himself to the level of the particular god or gods whom he happens to worship by saying that he was created in its or their exact image. We might well suppose that had the Jews been aware of the fact that there were other races of people and other continents besides Asia and Africa that there would have been a far different account of the creation of man. It hardly seems possible that they would have written that the Deity created man in his own image if they had been aware that there were negroes, Indians, Orientals, and South Sea Islanders in existence at the same time as themselves. For had they, they must have shown the first man of a mottled color and a mixture of the five races. Perhaps he would have been striped as the zebra. Can you imagine the first man showing the five colors and the five distinct physical characteristics of five races? I cannot; that is asking one to picture too much of a hybrid. Yet that is exactly what the Book of Genesis says happened if we add to its account our knowledge of past and pre-historic peoples. That the Jewish people were unaware of the rest of the world is clearly shown. They believed and taught that they were the sole-progenitors of the human race. When in their travels they met other peoples they glossed over the fact and forgot to account for their presence even as they forgot to account for the fact that Cain was able to journey to the land of Nod and take unto himself a wife when there were only four people upon the whole earth—Adam, Eve, Cain and Abel. Such is the Book of Genesis, a mass of contradictory, unreliable, unproven facts, relying solely upon itself and the credulity of a people for its acceptance and proof.

The State of Tennessee has attempted to fasten this account of creation upon its future citizens by legal statute. The Jewish account is too improbable, too lacking in

means of verification to be accepted as the first, last and only word in the matter of the study of creation. Had the Jews shown in any part of their Bible that they had the least understanding of the basic facts of the actual history of the development of the universe we might be able to justify the Book of Genesis as a parable illustrating the origin of things, thus the story of the six days of creation would be interpreted to mean the various stages of the earth's evolution—only the earth had been divided into seven instead of six ages, if I remember correctly—and the story of man's being created from the dust would be interpreted to show man's insignificance in comparison with the cosmic scheme. Only by such an interpretation could the Book of Genesis be justified, but we are not even allowed this premise since the Jews were absolutely ignorant of any of the facts of Nature. Against this unprovable story of the Jews is arrayed the vast army of evidence which science has gathered to support its theories. In any other State except Tennessee we may accept whichever appears to us as the most logical and believable.

Just what the outcome of the Dayton trial will be is hard to forecast with one exception. Scopes will be convicted in the lower court. That is a foregone conclusion when one stops and considers the make-up of the court and the jury. The real fight, though, is not so much as to whether or not Scopes has committed a crime in teaching evolution in a public school, but rather shall freedom of thought and religious liberty be quashed in the State of Tennessee? The Dayton court will decide for ignorance, the higher court will decide in favor of science and tolerance.

This concludes my sermon for this month in so far as evolution is concerned. It is now up to Ye Ed whether or not articles of this nature are properly admissible to the columns of a journal such as ours. The ultimate decision, however, rests upon the readers. If they like articles which break away from the beaten track, well and good, we will try to give them something new each month. If they don't, we will again take up the practice of giving them the usual dope. Our aim is to please them, not ourselves.

Oh yes, the lady who presides over the office of 125 has demanded that I inform you that I am now in the City of Beautiful Roses, sunshine and pretty flappers. I agree with her. There are lots of the first, plenty of the second and just armloads of the third. If any doubt my word in regard to the latter just station yourself on the corner of Broadway and Washington any evening and watch the revue. You will see many sights good for sore eyes. Bachie, the Board Walk can't show any better.

No. 53, I am still waiting for a reply to my second. If you haven't written it yet, just address yours to me at 210 Labor Temple, Portland, Oreg.

R. E. SMOOT,
Scribe at Large.

L. U. NO. 20, NEW YORK, N. Y.

Editor:

A few lines from Local Union No. 20, of New York. Work in our jurisdiction at this time is fair, but our jobs are all filled by our inside brothers, who feel that everything in sight belongs to them, regardless of what Local Union claims jurisdiction. Our members have tried time and time again with our inside brothers to reach some kind of settlement, whereby both Locals could work in peace and harmony and promote the interests of the trade in general, but it was not to be. Our men have got to leave their homes and families and travel to distant parts of the country, as their room is better than their company as far as the public utilities are concerned in and around New York. Although it is distasteful, Local Union No. 20 has made up its mind that there is about one avenue left at this time to get at least a small portion of what belongs to them, by putting into effect certain articles of our International Constitution which action has already been taken. Our Local Union has placed assessments on the following brothers: Arthur Wallenback, \$200; Frank Heideman, \$25; Frank Laverder, \$200; Wm. Morriarity, \$350; Jerry Manning, \$200; Jack Golden, \$750; all members of Local Union No. 3 of New York. This is merely a partial list. The most refreshing thing that one could meet in New York among our inside brothers is their utter ignorance of our International Constitution. Men who have taken their obligation more than five years ago, have no knowledge as yet of the laws of our Brotherhood.

The picture I send of the murder of Chas. Kay, an employee of the Brooklyn Edison Co. of New York, who was electrocuted August 25, while at work on top of a pole at Stone and Blake Avenues, Brooklyn, is just one of the many who have met the same fate in the past few years. Poor misguided youths, driven around by a bull of a foreman, whose body and soul are owned completely by the company that employs them, are ever willing to take a chance with that unseen power we call electricity, with the result that just another home is saddened, another soul plunged into eternity without a moment's notice.

The Brooklyn Edison has been operating a school for several years, trying their utmost to make linemen. No doubt they feel very successful and are proud of their labors and feel that the time and money are well spent, as quite a few white crosses now dot the hillside. Their latest instructor is Bull Davis, who I believe hails from Philadelphia. If he is as good as they claim he is the doctors and undertakers are in for a harvest. With best wishes, I am,

PRESS SECRETARY.

When writing to Advertisers please mention the Journal of Electrical Workers and Operators.

L. U. NO. 22, OMAHA, NEBR.

Editor:

As the Press Secretary has been getting his usual panning, I guess I had better drop a line to the WORKER.

Local No. 22 staged its annual picnic the first of this month and all present had the best of times; those who were absent were the losers. Brother Gibb succeeded in getting his money's worth in the panoramic picture of the crowd by beating the camera and appearing on both ends of the picture. His smile on one end and his sober face on the other reminds one of the picture, "Before and after taking."

Work in Omaha is on the upward trend and most of the boys are getting in good time.

At the last minute Local No. 22 decided to send a delegate to the convention to fight for the pneumatic tube work and to see if something could not be done on the super-power work. Bro. Gus Lawson was given the credentials.

Let us hope that we will get some good constructive legislation out of this convention that will meet with the approval of the Locals on the referendum. What the I. B. E. W. needs is an organizing force that will put a Local in every town in the U. S. A. of over 10,000 people.

So much for the present. Regards to the rest of the spark twisters and tree climbers.

RILEY,
Press Secretary.

L. U. NO. 28, BALTIMORE, MD.

Editor:

Since our last letter to the WORKER Local No. 28 has, through its affiliation with the Building Trades Council, subscribed to a campaign against the city of Baltimore. The situation is this: The mayor, through his wage committee, has set a wage rate for all building trades craftsmen far below the union rate, thus depriving our men of the earning opportunity represented by jobs of \$500 or less. These jobs come directly under the Building Inspector's office. The position taken by the Building Trades Council, and as outlined in a letter to the mayor by our business agent, Bro. E. D. Bieretz, is as follows:

"Baltimore, Md., July 22, 1925.

"Hon. Howard W. Jackson,
"Mayor's Office, City Hall,
"Baltimore, Md.

"Honorable Sir:

"Your communication, under date of April 8, relative and pertaining to wage scale, has been discussed by all of the building trades engaged in the building trades industry in Baltimore. It has required considerable time to thoroughly digest the contents with a view of understanding the situation as viewed by the city administration. Our desire to avoid a mistake with regard to our position relative to the stand taken by your-

self through your Wage Committee, necessitated our investigating conditions in other cities of the United States comparable to Baltimore. This, of course, required the time represented by the interim between the date of your letter and this reply.

"Our conclusion is that it is a regrettable situation, indeed, in which we find our mayor referring this matter to a wage committee of subordinates, composed entirely of men in no position whatever to understand the real conditions applicable to those in whose behalf the request for a correction of the procedure was made. The building trades mechanics, all of whom are taxpayers of Baltimore, have hitherto enjoyed confidence in the fairness of the present city administration, but I am frank to say that your decision arrived at through your wage committee is one that must surely invoke righteous indignation in the breasts of citizens and taxpayers irrespective of their being building trades mechanics, working men—organized or unorganized—business men or professionals, if for no other reason than that your decision constitutes an act tending to lower the standard of living of the constituents of our municipality. In addition to the above, apparently no attention has been given by either yourself or your committee to the opportunity—nay more than an opportunity—to the temptation offered unscrupulous contractors to gouge the city at the same time that they cheat the citizens.

"This matter is now being given the most serious consideration by our people and, candidly, I want to advise that the feeling among our people is such that it is utterly impossible to avoid a strike of all building trades craftsmen on all city operations. This, Your Honor, must understand, is a position that is absolutely fair for our people to take, inasmuch as the city administration, through your decision, has decreed that our people shall be denied the earning opportunity represented by a portion of the city's work and we must certainly under the above conditions have a perfect right (being barred by your decision from working on this portion) to refuse to work on any of the municipal building operations, and as taxpayers of Baltimore, we are compelled by the decision of our mayor to take action which in itself constitutes a strike against ourselves.

"Your Honor most certainly understands that this effort on our part is in no way intended to prevent non-union men from enjoying the same rights that we seek, but is most certainly intended to insure decent wages being received by mechanics performing work for the city, irrespective of whether they are organized craftsmen or not.

"Trusting Your Honor will understand that the sole intent and purport of this letter is to deal fairly with yourself and the situation, in a gentlemanly way advising of the conditions, and expressing extreme regret at the inability of the present administration to understand the justification of our efforts, I beg to remain,

"E. D. BIERETZ."

By the time this goes to press we may be engaged in a general strike on all city work, so you are requested to stay away from Baltimore for awhile. This applies to all building trades craftsmen.

FRANK J. MEEDER,
Press Secretary.

STRIKE EFFECTIVE

Two thousand striking workmen returned to work when a truce was declared for 90 days and a board of arbitration was selected to settle the differences existing between the city of Baltimore and Electrical Workers Union and the Baltimore Federation of Labor.

L. U. NO. 34, PEORIA, ILL.

Editor:

Just a few lines to tell the brothers of conditions in Peoria. Work here is not so good and hasn't been this year. We have had men loafing this spring and summer when everything should have been booming. No doubt some of the brothers in other cities will read articles in different newspapers about the building that is to be done in Peoria. That is all bunk. Local No. 34 is more than able to take care of the work here. I just thought I would write and have these things published in the WORKER so if there are any brothers who are figuring on coming this way to miss Peoria altogether because work is on the bum here.

OTTO HUBER, JR.,
Press Secretary.

L. U. NO. 39, CLEVELAND, OHIO

Editor:

Conditions in Cleveland are about the same. All the companies are doing considerable work and seem to be hiring a few men from time to time. The Cleveland Illuminating Co. is building a gigantic powerhouse adjacent to the city and making many extensions in various parts of the county. "Mother Bell" is also doing considerable rebuilding about town, but their working conditions, needless to say, are getting no better. It is remarkable indeed that any body of men would stand for some of the working conditions imposed upon them as they are imposed by this company. "Mother Bell" seems to be able to get away with anything it wants, to make any rule, to place any limitations it desires, and it seems to be in right with the men. This company is now imposing the same working conditions they did twenty-five years ago. Then it was a ten-hour day. After the strike in 1900 the men won a nine-hour day, and this was the standard working day for many years. Then the eight-hour day was adopted and in vogue for a considerable length of time, with pay for Saturday afternoon, but since the present management took hold of the reins and the company union or association, as it is better known in the shops, the former conditions were brought back. Saturday afternoon holiday had to be made up somehow or other

so they consulted the officers of the company union and laid the plans before them and debated with themselves and accepted the company proposal to make up the Saturday afternoon by working nine and three-quarter hours a day for five days. So you see, gentlemen, after all there is some truth in the axiom, "In union there is strength." "Old Ma Bell" has put a great deal of strength into her working rules, but from a company standpoint only.

It does seem almost incredible that in these modern times a company the size of the American Bell Telephone Company could return to the days of slavery or retrograde as they have done, instead of following the trend of the times and keeping pace with up-to-date industries. But there is only one answer to this problem and that answer is organization; organize for yourselves, never mind the company; let it take care of itself as it has the best organizers available and the best that money can buy.

So why don't you employees get hep to yourselves and find the logical solution for your troubles. Consult the local union representative in your city; get an organization back of you, and fortify yourself with the same weapon that your company uses against you and pull your body and soul out of the mire, and also out of the clutches of the slave hoarders and the whip-lashing officers of company unions, or associations, or whatever name they go by. Do your own thinking, and after you look about you and study and compare your job, and the conditions you work under on that job, with that of the fellow who is organized, and procured sane and decent working rules for himself, with reasonable hours of labor, and see if you won't wonder at yourself that you did not do this years ago and enjoy just a little independence and pleasure that has been denied you by being too conscientious and your so-called devotion and loyalty. I have seen many crude things done by this Bell Company, and by some of the men who were in the harness with me a few short years ago. How scrupulous they are now of the company's interest and welfare, preaching the doctrine of anti-unionism to men who work under them, when not a few of these men carried cards themselves. Today these same birds would have you believe that union cards are as bad as smallpox germs or some other contagious disease, so well set and secure in their jobs they think they are that they will never see a poor day again. But, alas, for these poor boobies; little do they think that no matter how long they are with the company their jobs are only of temporary duration at best, and that you are there only as long as they want you, regardless of your past standing.

So my advice to you is to come on in the union and drink of the cup of honorable and decent working conditions and it will make you feel better as well as ourselves.

In reading an article in the "Citizen," our official labor paper, there appeared in its

editorial columns a very interesting essay which is food for thought. It touches something I have thought about for many years back; namely, the labor college, where trade unionists might acquire some education affecting their welfare. The mere fact that we join a labor union, and usually by solicitation, simply because we drift into some particular trade, does not matter so much, though notwithstanding that it will be necessary to join the union that governs that particular kind of work. We may decide this will be our life's work and may become a true and sincere union man; one who has the interest of his fellow man at heart as well as his union. But we are called on at times to represent our union in conferences, wage disputes, and to explain the fundamentals of trade unionism; and here is the stumbling block; our education is limited, our wits are matched against well trained and seasoned men. Those men who are arrayed against us reveal to us that we lack the education of our trade union and the defense that is necessary to uphold its principles. Yes, we may be well trained in our trade; we may devote a lot of time and study to make a first class mechanic, but when we are confronted with our adversaries in wage disputes we sometimes are not equal to the occasion. Hence, the necessity of a college or some educational institution where we can polish up a bit and learn how to defend our organizations in a manner that will bring credit to ourselves and the principles that we stand for. I do most sincerely hope that our parent bodies will make this proposition a reality and that all subordinate unions work to make it successful when adopted.

Well, brothers, this is going to be my last letter, due to the fact that our Local elected a new press secretary at our last meeting. I hope he will interest you with some good letters from time to time. I am very thankful to all the brothers throughout the Brotherhood for their tolerance of my feeble efforts as a scribe, and also for the kind comments that have been made about my letters. One thing I hope, if the readers of the JOURNAL took as much pleasure from reading my letters as I did in writing them then I am satisfied. So I will say good by for awhile at least.

JOSEPH E. ROACH,
Press Secretary.

L. U. NO. 84, ATLANTA, GA.

Editor:

Again it falls on me to let the Brotherhood know that Local No. 84 is alive and getting along fine. The charter of Local No. 84 has been here for some time, as most of the old timers well know. It is an old charter of the National Brotherhood of Electrical Workers, issued July 24, 1890, when J. H. Maloney was International President, and H. W. Sherman was International Secretary. So you see it has taken 35 years for the linemen to get the conditions they have to-

day, and I dare say they are some of the best working conditions in the country. The delegates sent to the convention from No. 84 are Brother Pollard, our worthy business agent, and Brother Carver, our old standby as recording secretary. Brother Pollard has a proposition worth while on organizing to be brought up at the convention, which should go through by all means. We need to organize these power companies soon or be confronted with another "Bell system." You know what that means in the electrical industry when the larger power companies combine into one company from coast to coast. Think it over for yourself and take it into consideration.

Brother Hull, our International Vice President of this district, paid us a visit and gave us a good talk on educational matters which was appreciated. Drop in when you are in Atlanta, for you are always welcome in our city, Brother Hull.

I wasn't really elected to this job, but was asked by our worthy president, Brother Wingate, to get a letter into the WORKER. An organizing committee of different crafts was started some months ago in our city, known as Atlanta Joint Organizing Committee. This was started by our International Office and we have Bro. D. L. Goble on the job. The progress of the committee is steadily climbing to success as Brother Goble has been here from the start on the job day and night. Our Brotherhood is backing up the committee by keeping Brother Goble on the job while other crafts only have their International representatives here for a short time. Brother Pollard is president and Brother Goble corresponding secretary of the committee, also both Locals No. 84 and No. 613 are well represented by giving our support as delegates. There have been several crafts organized since the committee started and have had some international representatives from different crafts in Atlanta.

There was a general mass meeting on Friday, August 14, in the Wesley Memorial Church Auditorium. We had as general speaker none other than Mr. James "Jimmie" Wilson, International President of the Pattern Makers and Vice President of the A. F. of L.

We have set aside the first meeting night of each month for taking in new members, also giving them talks on educational matters. What we want and need most is to educate the new members on what the labor movement stands for. That's what Local No. 84 has started and it stands good for a lot of our older members.

There is a certain boom job I know of that is getting lots of No. 84 members and from what I can hear conditions there aren't as good as they were years ago. Also the living conditions are the worst since the war. Can't see why some of the boys come back here if the job is what they claim it to be.

What's wrong with some of you secretaries when a brother writes you concerning

work in your locality? Afraid to have them come in on your job? At least you could answer with some kind of an excuse, stating why they should stay away.

I notice our old critic from Kansas City has been offered something better than working with the tools. Wish you success, old man, but we will miss your letters in the JOURNAL. I've tried to locate old Vance Furlow for you, but in vain.

Our attendance at meetings has dropped off of late and I can't see for the life of me why the members don't take more interest when they know the labor movement is their living. They can always make a big kick when something they don't like is passed on the floor. They then say that a certain bunch is running the Local, but if that certain bunch didn't look out for the affairs of the Local then they wouldn't have the conditions they work under today.

We have a dandy set of officers in old No. 84 and a membership of over four hundred, including operators, shopmen, powerhouse construction men, linemen and helpers.

The line department works on a nine-hour basis, two ways, time and half for all overtime, lose no rainy weather and several other things, which goes to show we have not sat idle. The money is not the best in the world, but holds good for the conditions. We are confronted around the southern states with such as the Alabama Power Co., who work the men from can to can't for about forty to sixty cents per hour; mostly monthly men from ninety to one-hundred-ten per month, with no overtime pay.

I have taken up more space than I intended, but have a subject to write on next month, if the editor will permit, which might interest some of the members, as it concerns the electric ball of fire in the earth which goes along with our trade, also the subject of the North Pole that so many have tried to discover.

We have had a number of brothers on the sick list lately. Bro. John Raley has been off from duty for some weeks. Brother Wells, of the operators, received burns and is in the hospital, but from reports he is getting along nicely. Brother Fricks is off with a bum hand, having stuck a small piece of steel cable in his hand, which almost caused blood poisoning. While cutting over from 2,300 volts to 4,400 volts last Sunday Bro. Tom Bateman for some reason had a short circuit with two hot phases putting on a jumper which gave Tom a bad flash.

All the boys are working except those on the sick list. Seems as if most every one has landed that came in town. Bring the green ticket if you come this way as we expect to keep this a union job.

I'm off up the sticks for a few days on a job, so here's luck to the entire Brotherhood, including "Bachie" from Atlantic City.

ROY C. JOHNSON,
"RUBBER COVERED,"
Press Secretary.

L. U. NO. 90, NEW HAVEN, CONN.

Editor:

I am sending along another contribution from Local No. 90. Some Locals are heard from not at all, which is a pity, and some are heard from every month, which is, in my humble opinion, much too often. If each Local were required to contribute something for the WORKER once each quarter, the editor would have his hands full, and the correspondence should be of such vein as is adapted to our needs.

The rank and file of the members are not much concerned as to whether the Press Secretary knows of some Local rendezvous where alcohol may be secured, or of trips made across the Mexican or Canadian borders in quest of same. It does not matter much that Brother So and So has lost his "Sweetie" on account of the greater attractions of some more favored swain, or that your local ballteam won from the neighboring village last Sunday; or whether you yourself are a fan or not.

We are scattered far and wide, over the greater part of North America, yet the personnel of the membership are much the same. Men of almost every race and creed are to be found in any of the Locals from the Canal Zone to the Arctic Circle, and from the Atlantic to the Pacific; hence, it must follow that we should have about the same hopes and fears, likes and dislikes, wants and desires; also we should be about equal in technical or executive ability.

If you have built up your Local into something of which you are proud, something of strength in the community, tell us how you did it. There are many of the Locals who find a continual struggle on their hands to keep their charter and their membership together and every last one of them should be our immediate concern. What is your mode of procedure? How do you make your meetings attractive to the members? Do you have classes in teaching electrical subjects and what means do you resort to for raising revenue if financially strained? If you find your Local securely established, it is as often due to environment and to favorable conditions as to superior ability.

Sometime in the past a European writer called us a nation of shopkeepers. A proper appraisal today would be a nation of profiteers. Fully 90 per cent of those who had an opportunity, principally manufacturers and industrial kings, squeezed every dollar possible out of our Government during the late struggle and were soundly execrated by labor, organized and otherwise, for so doing. There were no convictions, for our constitution does not provide any, and the public be damned after a man has made a million. About the same percentage of organized labor are profiteers no less. Some of the Locals of the I. B. E. W. boast through the WORKER that their scale is a dollar and a half per hour. It is well known that some of the other crafts boast

of two dollars, and if those same Locals found it possible to boost the scale to three dollars they would not hesitate to do so, electrical or otherwise. The comment here is "why not? Everybody's doing the same!" Granted, but can organized labor afford it? If we assume "the public-be-damned" attitude, then we have nearly run our course.

There is not a land in all the earthly heritage where the soil is so fertile for the propagation of trades and labor organizations; there is not a people in any country who are half so willing that those who toil shall receive a fair share of the profits of their labor as the American people. Yet we know of European monarchies, whose workers but for the late war would have far outstripped us and had a more secure position in their relation to the masses of the people and to the existing government than we occupy today. The reason is apparent.

It is fully understood that the greatest asset organized labor can possess is public sentiment and the confidence of the great masses of the people. If I can read the signs correctly, the great American public is becoming unwilling that we should gain added strength or other advantages. In other words, we are losing the confidence of the masses.

There is too much difference between the dollar-fifty of the organized worker and the thirty to fifty cents of the factory hand, though as to knowledge of his craft and years of service who shall compute the difference? The open-shopper points to the highly paid organized union man and says, "There is the reason for the high cost of living," which is of course partly true, but it is sometimes not difficult to make the low-paid factory worker believe that we are the sole reason. The signs of the times can easily be read here in the industrial East by any one who cares to read.

In those piping times of spend-as-you-make-it, an appeal such as this, or a scolding if you like, will fall on deaf ears and will be laughed out of court, but the October issue will show if there are not some others who feel as I do about this phase of the situation. As our members, most of them, are saving nothing of their wages for a time of adversity, neither are they working to secure better conditions for tomorrow or building for the future.

Our wage scale is a dollar per. We have not asked for more and consider ourselves fortunate when not more than 15 per cent of the electrical workers in this town belong to Local No. 90. We are also fortunate in having the services of a very capable business agent and are paying perhaps the highest dues in the I. B. E. W. in order to retain his services. Our members are more fully and steadily employed than the non-union electricians though the latter are as a rule working for less money.

We have had a strike of the building laborers during the last three weeks. The

Local was organized last year and the strike was for an increase in wages and recognition of the union. They have been very ably supported by all other building crafts except the bricklayer, with the result that about 80 per cent of the building contractors have signed a building trades agreement and we hope the remaining few will also come into the fold in the near future. Not only has the laborer secured recognition and half of the increase asked for, but our long dormant building trades council has awakened to the possibilities of cooperative action. New Haven has long wanted an active building trades council, without which no city of its size will advance very far in the organization of its workers.

If this contribution gets by the editor I shall come again next quarter. My readers will at least call this effort of mine unusual.

R. J. PATTERSON,
Press Secretary.

L. U. NO. 98, PHILADELPHIA, PA.

Editor:

Through a misunderstanding I failed to get my copy into the office in time for publication in last month's WORKER. I assure you it will arrive on time in the future, and No. 98 will be heard of for the balance of my term.

Our annual elections were held in June, and one of the largest turnouts of the Local was present on that evening. Our membership was most enthusiastic in casting ballots, and the results were surprising to many.

Local No. 98 elected an entirely new set of officers. We now have the most aggressive bunch that it is possible to have; men who feel their first obligation is the Union; men who have studied local conditions, and have presented the problems before this body and have accomplished feats that once were thought impossible.

Bro. Edward Brawley was elected business agent and has gone out and told all the contractors in Philadelphia that we still have an organization in this city. He did his work in so masterly a fashion that he closed several shops in a short time. Brother Brawley has a wonderful personality, being a popular man with all those in the electrical business here and is tactful and efficient in all his work. The organization feels proud of their new business agent and cooperates with him 100 per cent.

Bro. Paul Sullivan was elected financial secretary and associate business agent. Sullivan is the type that can sell sand on a desert, and has gained a number of friends since taking office. He is young and has a fast mental reaction, and enough courage to tell the world his story. He is known to be a hard-hitting, aggressive youth, with enough pep to accomplish great things and we feel that No. 98 will make great strides in the future.

It is a known fact nationally that the

Sesqui Centennial will be held in this city next year and the Delaware River Bridge, which connects New Jersey and Pennsylvania, will be completed for the opening of the Sesqui celebration. Along with these two big jobs we have the Broad Street Subway in course of construction. The work for the celebration is not started as yet, but we hope to see it in progress in a short time. We are making every effort to make this a fair job, and strictly union throughout.

This celebration is commemorating the 150th anniversary of the birth of the Union (the United States of America) in this city. It is only fair that the celebration of the birth of the Union shall be done by the men of labor unions, and this has been pointed out to the committee in charge. In all advertising for this event the name of Union has been stricken out and country and other words substituted.

When some of our greatest statesmen were making orations they spoke of this country as the Union. Patrick Henry and Lincoln spoke of the Union invariably, and why does this committee fail to mention "Union?" The reason they fail to mention it is because it may have a favorable reaction on organized labor. It may cause the people to insist on union labor.

It seems in this city, the third largest in the U. S. A., that the public officers and the Chamber of Commerce take great delight in suppressing organized labor and keeping the public in ignorance of its merits. When a country as great as ours has grown from a union of thirteen small colonies to the largest and richest in the world it proves the value of a union. I am heartily in favor of starting an advertising campaign in Philadelphia by all the different crafts of organized labor to show the public and to educate and prove to them the value of organization and the merits of affiliation with a union of their respective crafts.

If such a campaign was started here now Philadelphia would be a strictly union town, especially when the Sesqui is being talked of and when sentiment is running high. A campaign with a slogan, "The One Hundred and Fiftieth Anniversary of the Union and Make Philadelphia a Union Town." How's that?

The conditions on the Broad Street Subway are deplorable. The wage rate is 55 cents per hour and all kinds and classes of scabs are floating in and manning the job. One contractor—a sub contractor—who specializes in subway work, was paying a higher scale and was forced to cut the rate by the men higher up. They wanted all contractors to pay a uniform rate and ignore all union craftsmen. "Bust the Union" seems to be their slogan.

You may read articles in newspaper and Chamber of Commerce publications that portray great imaginary pictures of workers in Philadelphia surrounded by great wealth, high wages and excellent working conditions, but I am telling you the truth as a brother. Brand all these polished press articles as a

lie and spread our propaganda to help to make Philadelphia the Cradle of Liberty and the birthplace of the Union, a union city.

With all this suppression we are battling and forging ahead and I trust I will be able to tell you in the near future that Philadelphia is a 100 per cent union town.

I will close and will have another communication for next month's issue.

THOMAS J. THICKPENNY,
Press Secretary.

L. U. NO. 104, BOSTON, MASS.

Editor:

Just a word to let our absent brothers know that we haven't closed up shop. Just the opposite. The old machine was never working better. At last two meetings we did over six hundred dollars worth of new business. Not so bad for our Business Agent. And still a lot of the boys think he doesn't earn his salary.

Business is pretty brisk in our line this summer. All the boys are working; let's hope the good work will keep up for the fall and winter; a few of our boys are working for the M. J. Daly Co. in New York State, and doing well. They are pushing gangs and the Daly Co. are making no mistake by putting the boys from 104 in charge of their work.

A number of the brothers are away on vacation. Montreal seems to be the most popular vacation spot today. Whether it is the waters from the Shrine of St. Anns, or some other moisture, they all seem to come back singing the praises of Montreal. As usual I must cut this short as I am pretty busy at the end of the month.

So with best wishes to all, I remain.

D. A. MCGILLIVRAY,
Financial Secretary.

L. U. NO. 106, JAMESTOWN, N. Y.

Editor:

As Local No. 106 has missed a letter to the WORKER for the past several months it is time I got busy and say that No. 106 is very active and is climbing in membership.

Labor Day will soon be here and we are looking for a good turnout, but it is surprising how many of the members refuse to parade. Must be that they are afraid of the bosses. But they will stand on the curb and watch their brothers march by. It seems funny, too, that they will stand in front of the place where they are employed (alongside of the boss) if the parade passes it and give the marchers the once-over with that sickly grin. Enough said.

Local No. 106 has a cracker-jack ball team representing them this year. To date they have lost only one game out of about 16 played. Bro. H. Phillips is captain and manager. More power to you, Phil.

Bro. B. O. Kinney has left for Miami, Fla. Here's wishing you success, Burt. Brother (Shorty) Shears is still in the hospital waiting for another operation on his legs. This

will be the fourth. "Shorty" has no relatives, but the Local certainly takes good care of him. His every want is fulfilled as soon as it is made known.

Bro. Geo. (Bear Lake Sailor) Burt has gone on a farm to work for the winter; it is now Farmer Burt. He is not very far from Farmer Roy Lundquist. They both were at the last meeting and we had to open all the windows. All of us thought we were on the farm again.

Our agreement automatically went into effect August 1. There were only a few minor changes in it so the contractors didn't bother to confer on it.

Bro. Emil Frick has just returned from a three months' visit to London. He reports a fine time, also that he visited five other countries while over there. It is hard to imagine how a man working for 90 cents per hour can save enough money to spend three months in Europe; considering the cost of living. How about it, Emil?

Bro. Edw. Jorgenson has deposited his green card in Elmira. Local No. 139's gain is our loss. Edward certainly is a good fighter for the card.

Brothers Ploss, Elderkin and Peters are working in Salamanca and Brother Peters only recently was married. Here's hoping all your troubles will be little ones, Brother Peters. We miss Brother Webeck at our meetings. It must be he stays home to help take care of those twins. Be sure to be at the next meeting, Allen, as something very important will take place. Bro. Jimmy Bell is working in Corry, Pa., for the Light. Bros. Del Green and Anderson are working in Lancaster for the Light and Power Co. These boys quit the N. L. & O. Power Co. here because the money was too small (.70 per hour). I don't blame them. It is a crime the wages and conditions the linemen are working under for both the light companies here. We can't get them lined up where they would be able to do something collectively instead of individually. Maybe we will have accomplished something by the time our next meeting arrives (September 21), as Local No. 106 put on Bro. Earl Clark as business agent. It certainly was a move in the right direction. The way things were going it was imperative to have a man in the field to take care of our business. On our next meeting we vote to raise the dues to maintain said business agent. If it (the raise of dues) goes through I presume we will lose some of our members. In all Locals there always are members who will take all they can get and give as little as possible in return. I will be able in the next WORKER to say how the proposal went.

The basket contractors are a thorn in the side of the inside men and contractors. They certainly are cutting each other's throats. I saw one bid on a job the other day, where five of the largest contractors' bids were \$575 to \$580, and one basket contractor bid \$295. How is he going to come out whole (this B. C. is a member of the Local at that)? Now how can any one expect a living wage

when your own people are cutting each other's throats? It makes me disgusted. Enough said.

We failed to have a delegate at the convention just because some of the members were too narrow-minded. They didn't want to give one of their hard workers of the union a joy ride. They would not get up on the floor and fight it out, but they went around between meetings poisoning the minds of some of the members that very seldom attend meetings. If all Locals thought like that there would be no convention and nobody to take care of their business. (Maybe that is what they want.) They would not send a delegate even to the State Federation of Labor or the State Association of E. W. Let somebody else do it; that is their motto. Wreck and ruin.

The electrical inspectors from the fire underwriters attended our last meeting and gave the boys some very valuable information. Our meeting was fairly well attended. Refreshments were served after the meeting. We intend at a later date to try to get the contractors, basket contractors (those that don't belong) and all electrical workers (non-members) together at a big open meeting. And have the electrical inspectors there also, and try to clean up the bad situation that now exists. I may have more to say on this later.

Say, Brother Kruger, when are you going to repeat the stag party you gave at your lake cottage last year? The boys who attended then are rearing to go again. Mrs. Kruger certainly is a grand hostess. Come again, Frank.

Well, I will pull the switch now. Wishing all the Brotherhood every success, also the newly elected grand officers, I beg to remain

W. R. M.,
Press Secretary, Local No. 106.

L. U. NO. 110, ST. PAUL, MINN.

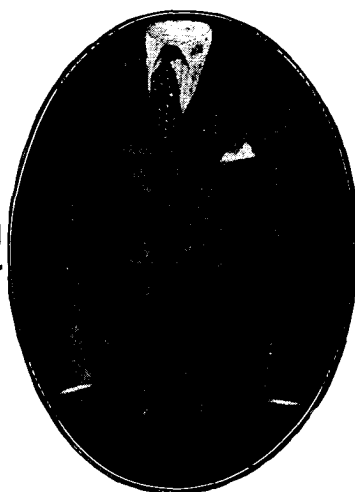
Editor:

Most of the members of the electrical industry are somewhat familiar with the "open shop" movement and the drive to reduce wages and working conditions. St. Paul has had some experience in this line and can see some of the "wonderful" results of the so-called American Plan. We feel that our brothers should know of these "achievements" and take this opportunity to present them so that other cities may follow this example if they so see fit.

One of the aims of the American Plan has been the reduction of the wages of the workers in general. This point has been achieved to such an extent in St. Paul that it can now point to the fact that we have the lowest wages paid to our workers of any city of its size in the country. No doubt the Citizens Alliance points to this with pride.

Now this reduction in wages, must have greatly increased the purchasing power of the workers who after all are the ones that buy the great bulk of products produced.

**All
Wool
Suits
\$23⁵⁰—**



How would you like to sell a line of men's clothes, made of the finest quality of pure Virgin Wool—guaranteed to fit the wearer and please him in every way—and all at the one low price of \$23.50?

Then read the facts about just such a proposition we here offer you.

We are manufacturing tailors. We make a line of men's clothes which we sell direct to the consumer through special representatives, all at the one low price of \$23.50.

Our clothes are ready to wear. This makes possible the greatest economy in production and the greatest promptness in delivery. Prompt delivery is a big feature in selling. It is a big factor in satisfying customers and in building business. You can do both when you go out to sell BARTLETT Clothes.

Every fabric used in the making of BARTLETT Clothes is pure Virgin Wool. Every fabric is of a quality generally offered only in suits selling at \$40.00 or more. This is a fact, as we can prove.

So that you may judge for yourself the stylish appearance of BARTLETT Clothes we show you above an untouched photograph of a coat taken at random from our regular stock. It shows you just how BARTLETT Clothes look to the unprejudiced eye of the camera.

The BARTLETT Selling Outfit is, we believe, the most powerful ever put into the hands of a salesman. It is complete. It is comprehensive. Yet it is compact and convenient to handle. In it is everything necessary to do business, including generous quantities of advertising and selling matter. We know of no house more liberal than we in this respect.

Back of it all we stand, a big, successful institution, training and directing the new man whose experience is limited and who needs such training; and cooperating with every man regardless of his experience, to the limit of our abilities and resources.

As to our responsibility, we refer you to the Mercantile Trust and the Union Trust Banks of Chicago, and to the publishers of 150 magazines in which we advertise.

If you are an honest, clear-thinking, straight-forward man who believes that worth-while success is to be achieved only through worth-while effort—

If you believe that "He profits most who serves best"—

If you agree that selling a man a suit of clothes for \$15 to \$20 less than he has to pay elsewhere is rendering that man a genuine service—

And further, if you have the confidence in yourself to believe that you can successfully sell a line such as we here describe, if given the same training and cooperation that enables 2000 other men to sell it successfully—

Then let us hear from you—at once. Sign the coupon and mail, or better still, write us a letter. Either way, you'll get careful consideration and a prompt reply. Address Dept. 615.

WILLIAM C. BARTLETT, Inc.
850 West Adams Street CHICAGO

Please send me the full facts about the BARTLETT proposition without obligation to me. 615

Name.....

Address.....

Town.....State.....

Workers with low wages ought to be great buyers. Under the circumstances, the workers have used their purchasing power to the best of their ability and consequently some business places are just getting by, others have gone bankrupt or quit. We have hundreds of vacant buildings around this city which not so long ago were occupied, and which now have "for rent" signs in the windows. I can look across the street and see five vacant stores in one block which two or three years ago were occupied by flourishing businesses, and which are now closed. This is a clear indication of how the purchasing power of the workers has grown since the drive against our unions.

These vacant buildings are a great advertisement for the city and a very commendable achievement for the "open shop" movement. This should be a wonderful place for business men to locate as there are lots of places for rent, and the purchasing power of the workers has grown so tremendously as shown above.

Brother Warne, from Topeka, Kans., a delegate to the Seattle convention, stopped to visit us on his way out, and remarked that these vacant buildings struck his eye the moment he landed. He said it gave him a very favorable impression of the city and that something extraordinary must be going on to create these fine conditions. These for rent signs no doubt create a very favorable impression on all those who come to our city and the Citizens Alliance should take particular pains to call this to the attention of all tourists and visitors.

Speaking of tourists, we have had a lot of them here during the past and many of them are still with us. This is not due to the advertising that electrical workers have done but to the efforts of the Citizens Alliance. These tourists have entered the city by every conceivable means, and from near and far to look over this model "open shop" town. Some came first class, some on the freights, and others wore their shoes to shreds in order to get to this mecca. Some of them have become very much attached to the city, in fact, they have become so attached that they have not been able to leave. They walked in and planned to make a stake and ride out. The ride was not forthcoming so they have stayed here and suffered so that they might aid the "open shoppers" and the workers in St. Paul. Of course it must be evident to every one that these tourists, when they became real hungry, and decided they must get a job even if there was only a sandwich in it, has greatly aided the permanent workers in the city in keeping up the standard of wages and working conditions to the high level as stated above. We do not blame these tourists so much, they fell for "open shop" advertisements. Many of them understand the situation as well as we do by this time and are going to boost the "open shop" wherever they go. Unemployment and hunger ought to make good boosters.

We wish to point out that St. Paul is an ideal place for vacationing, that there is still room for recruits in the army of the unemployed. You do not have to be a bit particular in the appearance of your clothes, and most of the tourists here believe in fresh air. They sleep in it and live on it. It has become quite the style now to wear ventilators in clothing, and it is some time since we have seen so many sizes and shapes. These ventilators will be more fully appreciated about December 1. Even some of the home guards are taking to this fad.

Speaking of the purchasing power of the workers, the truth of the matter is that under the best of conditions, they are not able to buy back all they produce, and that there is a surplus continually piling up, which leads to layoffs. Unemployment is becoming a serious problem. This has been clearly pointed out in an editorial, "Displacing Humans" in the August JOURNAL. Those over-production leads the manufacturers to seek markets in foreign countries and in the colonial possessions. There is a fierce struggle going on between the manufacturers and men of finance of every country for these markets which sooner or later brings these elements into open conflict and forms the fundamental basis for our wars.

Under these circumstances, workers should of course organize 100 per cent and endeavor to raise their purchasing power and buy back as much of this surplus as possible. It does seem however that the functioning of business as now organized, depends on producing a very substantial surplus which we will never buy back and that the disposal of this surplus is heading us toward a serious world crisis. Some say we are in it already. In any event the trade unions will be a big factor in the final adjustment of this matter and we should proceed with all speed to perfect our organizations.

O. L. JOHNSON,
Press Secretary,
410 Dakota Bldg.

L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Local No. 122 had the pleasure of entertaining the delegates to the convention on August 13, and we were gratified to hear what a fine time every one was having. We got a great kick out of the interest they took in various things. Some of them wanted to stay longer at the Wire Mill at the Great Falls Reduction Department of the Anaconda Copper Company, while others were in a hurry to get on their way and see more of the scenery about the city. Some wanted to see the stock, and last, but not least, there were a few who were particularly interested in —? We were amused at some of the brothers who were telling a hard luck story to the driver of their car. They told of having secured what was supposed to be a

high grade of tonsil oil and when they tried it failed to come up to their expectations. These brothers were also in a hurry, but their hurry was to get back to town and hunt around for something in the way of oil other than that used for common machinery. The driver of the car had nothing to say nor did he have any suggestions to offer for he was the sheriff of Cascade County. We have been wondering if the brothers ever located the oil.

In behalf of the members of Local No. 122, I wish to say that we have never met a finer bunch and hope that when the next delegation starts for the convention that they will be able to stop for a few hours with us.

DANIEL J. MCGUINNESS,
Press Secretary.

**L. U. NO. 145, DAVENPORT, IOWA;
ROCK ISLAND, ILL., AND
VICINITY**

Editor:

That's some heading, eh, what? This happens to be Fair Week with us out here in the "tall corn," so don't expect too much from us in this issue. You see, most all the boys have secured for themselves a job, for the time at least, on the Fair grounds, but as the writer was not so fortunate as to land there is not familiar with all the antics the bunch are pulling off.

I might say here we held our annual picnic a few weeks ago and all who were there reported an excellent time—refreshments all free and unlimited. The last of the above sentence was not alone confined to ice cream. At this picnic we had a ball game and it was some game. I saw it; it was a scream from start to finish. Our business agent, Johnson, is some man back of the bat. He thinks so anyway, or did. I don't know what he thinks now. You see, he bet wrong on the outcome of the game. Our G. O. (Grand Office) Wilson occupied the mound for one side, and would you believe it, he let the bases all get drunk—I mean full—then you might know what happened. And the umpires they had—well, for their own protection, there had to be some fifteen of them—and before the game was over they had to form a little association for protection against violence.

There was also a game of "African golf" that some of the boys seemed to have quite an interest in for quite a spell, but that interest seemed to lag later on. Well, we hope no one "felt slighted," in the words of Brother Haltzhammer.

If any one of you readers happen to meet "Dynamite Quigley" of these parts just ask him if he has recovered his composure. He can tell you the rest.

Oh say, fellows, when you meet Carl Clough ask him the new moniker the boys have for him. I'll not spill it here; you just ask him; he will gladly tell you.

And now as to conditions locally. Work is none too good just at present; in fact, several of the boys have taken travelers and

located elsewhere. There is just about the usual run of work going on, but nothing of any consequence in the bigger building line. In fact, very little this year in the larger building about the Tri-Cities.

And now I will stop here and see if Uncle Sam will get this to our edition before the time limit is past.

R. L. NAYLOR.

**L. U. NO. 151, SAN FRANCISCO,
CALIF.**

Editor:

Another convention is past history and I understand from our delegates returning from Seattle, everything went along smoothly and report a very pleasant trip. No change in officers. I think as a whole the 7th District is very well satisfied with the I. V. P. we now have. Of course you can not expect any man to suit everyone. One thing I would liked to have seen done was something for our ex-Secretary, Brother Ford, such as editor of the WORKER. That would not keep him confined too close and take that burden off the Secretary, as I think he has his hands full with that job, and that is what caused Brother Ford to break down, too close confinement and work. If this makes the grade for September WORKER, will try and get one in for October.

C. D. MULL,
Press Secretary.

(Editor's note: Another section of Brother Mull's letter appears in article "Battle Lines.")

L. U. NO. 163, WILKES-BARRE, PA.

Editor:

Well, brother members, all excitement here centers in the big coal miners' suspension, but I seem to think it is only bunk. Surely the operators like to spend as much time as possible at the seaside; that is why they drag the conference out so long. However, if such may come for the worse it means we must do all we can for the miners, for once they are licked all other unions will follow.

Boys, the miners are not getting rich by any means; their wages are about \$6.50 per day, helpers and laborers \$3.50 per day. Living here is as high as anywhere in the States. Every day I pick up the newspaper and read 2 or 6 or 8 killed in various mines by explosions, rock falls, cave-ins, runaway cars, and 50 divers ways. Don't get the impression that working 2,000 feet under the

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earth is a fine vacation; away from daylight from 6 a. m. to 3 p. m. Now, fellows, it is the operators who cash the big checks and it is they who would like to make the men slaves.

There is little coal to be had here by the native residents. Why? Because some places near the Canadian border are what you may call storage yards, with plenty of coal waiting for high prices in case of trouble. Thank heaven I have 6 tons in now. So, boys, if the miners ask financial aid do all you can. "Thanks."

Local No. 163 is just beginning to get on its feet financially, the members are subscribing fairly well. Work has fallen off and I suppose it will stay that way for a brief period; 10 men are idle.

Bro. "Chuck" Ransom has some darn good wine and I hope it won't be long before he has another little blonde coming to his home for life; that the wife is doing fine. That's good. Congratulations to both of you and the little girl from all of Local No. 163.

Tony Baron, a former member, but now a contractor, bought a swing to hang in his Buick; sure, a great big boy. Never satisfied though; wishes it were twins. "Can you beat it?"

Bro. Anthony "Love" Lynch, the old war horse of No. 163, is on the city ticket for city commissioner. No. 163 has endorsed him a thousand-fold and so has the Building Trades Council; also the Central Labor Union. Now, boys, "Love" has fought hard for No. 163 for the full life of it, lost his job for labor and still fights, and remains a true and loyal member today in the International Office. So let all politics, religion and such be forgotten; come out squarely as a man and get a union man in where you need him. It is the only chance you have ever had and really know the man heart-to-heart. Make the vote for him 30,000 to 4 or better.

As long as we have men in power who do not know what a hard day's work is the harder it makes it for you. If your city inspector was a member of your Local possibly then you would realize there is another job for a union man. Why can it not be? Look at the city jobs that have gone to the open shop. I mean such as the new high school and others. Place one vote for Anthony Love Lynch and tell your friends to do the same. Love has never failed to help any one in need.

Well, fellows, I am getting some interesting news and views in regards to some non-union shops having started wiring the auditorium of the new high school. All lighting in the school proper was let 18 months ago to a non-union firm and they have had men on ever since and it looks like the worst job I have seen in many days or years; and no wonder about it, as there is one journeyman and the rest are helpers. Then four months ago another firm, non-union, received a contract for fixtures; they also are on the job, and far from being the mechanics which

Local No. 163 turns out. Well, anyway, when I first arrived on the job they all looked scared; some one who knew who I was told the others I was the president of the union, but after trying a few tricks I smiled, which seemed to encourage them. Now they are starting to see the right way through the fence, so maybe some day they may become good members. Who can tell?

Now, fellows, my way of feeling is to treat these non-union men in a fair-minded way, but use your bean as you do it, perhaps it may have a better effect in the near future. "But" where you can kill a job going to a non-union contractor try hard to do it; report any information as soon as possible. Call up the office so some one can put the skids under it. Again I say when it comes to a scab just give him h—; this means heat.

I hope we receive a favorable report from our convention in Seattle, Wash., and hope all the delegates enjoyed themselves. Hope the next one is not so far from this burg so some of us can go. I must clear up my 100 watt lamp as they have a ground in them.

PARKS.

L. U. NOS. 210 AND 211, WORLD'S PLAY GROUND

Editor:

I guess that you and the other "tourists" are back on the job again, ready for another two-year hitch. Haven't seen Cameron as yet, but know that he upheld the honor and dignity of No. 211.

The August issue was exceptionally interesting, especially the early history of the Brotherhood. The photos were excellent and "Umbrella" Mike along with "Boscoe" appears as natural as ever. Also noted that the electrical worker is the only skilled trade rated with the professions which no doubt is responsible for the action taken by the Montreal electrical squeaks. The following is an excerpt from the Philadelphia Evening Bulletin:

Montreal, August 26.

The modest claim of "the well-bred captain of the Pinafore" that "bad language or abuse I never, never use," shortly may be the proud boast of the workmen of the Montreal Light, Heat and Power Co., if the efforts of R. Blanchett and W. P. Lavertue, President and Secretary, respectively, of the Electricians Union, are successful.

In a letter to the company they announce that their union has resolved to place a ban on the use of bad language by its members "while on the job" and asks that the company cooperate in the enforcement of their resolution. This has been promised. The public is being asked by the union to assist in carrying out its endeavors by not causing such irritation to the workman as might lead them to use the forbidden cuss words.

That's a noble idea to elevate our profession, but, believe me, Nos. 210 and 211

would have one tough job to make such a ruling stick here.

Now that we are ranked along with the doctor, lawyer, etc., it behooves us to look after the "personal appearance" and, according to the National Association of Retail Clothiers and Furnishers, now convening in Chicago, the well-dressed "professional man" must have the following assortment of clothes or else be hopelessly passe: dinner coat for semi-formal occasions, full dress suit for formal occasions, four sack suits for business wear, a sport suit, a frock coat for formal day wear, high hat to be worn with frock coat and full dress suit, two overcoats, one of dark material for formal wear and one of lighter color for business wear.

Can you imagine a narrowback all dolled up with knickers, high hat and frock coat, repairing some nice greasy dish-washing machine? Better still, try to visualize a hiker showing up for work the morning after with a peach of a hang-over, attired in evening clothes and awsking a sod-buster to hold the walking-stick while he looks at the time-piece on his wrist. (The copyist please note that according to Hoyle, his wardrobe is not quite up to snuff.)

But no kidding, stranger sights than those can be seen on the beach and boardwalk each day. For instance, a couple of nights

ago there were two "pineapples" strolling along with their hair dyed a brilliant golden. Due to the mannish-bobs so many of the girls are wearing I thought at first these two "goldie locks" were a couple of girls out on a lark, but on closer inspection they turned out to be a species of the male sex. The next thing to look for will be ear-rings or lavalieres.

Next month (September) the Annual Pageant and Bathing Beauty Show will be staged and from all reports there will be ninety-seven "Frails" competing for the Golden Mermaid and the title of Miss America. The present titleholder has refused to enter this time, giving for her reason that she does not care to compete with professional beauties and models, which is a very poor alibi. Up to and including this year the Pageant Committee has tried very hard and carefully to eliminate the professional from participating in any of the shows and have been quite successful in keeping the event free of graft and commercialism so the present titleholder is really speaking "out of turn."

According to the newspapers, the young lady is credited with having made several unnecessary derogatory remarks regarding the girl who earns her own way in this world. Said remarks caused a storm of angry letters to be published daily in our press and I believe that the unfortunate epi-

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sode has acted as a boomerang and the little lady from Philadelphia has seen the hand-writing on the wall and chooses this way of fading out of the picture.

Personally I don't believe that the Revue will afford much of a thrill for us old case hardened residents. We will be in no danger of an eye-strain as the only thing the girls have tried to hide this season is their natural complexions.

As this goes to press the A's are in one terrible slump and are two and a half games behind the fast rushing Senators. It looks as though somebody threw a large sized monkey-wrench in Connie's machine. However, they finish up "at home" and may yet win the World's Seriousness. I feel sorry for the players as those boys surely have raised Cain with the other teams until two weeks ago. You know "slumps" are awful things to get into. Had one myself some time ago when I couldn't even make the right measurement, let alone bend a piece of pipe.

It also appears that the Pirates have at last broken Muggsy McGraw's strangle-hold on the National League Gonfalon and while it may be the best for the game, I can't help wishing that the Old Master in N. Y. had won his fifth straight flag, thereby beating the record now held by the champion of all non-union labor—Mister Connie Mack.

Nearly forgot to mention that while our nights are right cool the water remains warm and bathers are plentiful. The crowds are enormous, especially over the week-ends and the average Saturday and Sunday gang numbers above the 300,000 mark. Rooms are at a premium and to date I have 662 hammocks slung on the roof, so it looks as though we might be able to take the Peoria trip or at least get over to P'ville. Speaking of Peory just reminds me that I am still awaiting the personal epistle from Holly. How come no write?

Quite a few of the inside men have been marking time lately, but the B. A. of Jersey City kindly took care of nine of them, all of which helps out wunnerfully. Thank you. The rest of us have been making about three days a week, which left plenty of time to do our stuff in the bathing suit.

Frank Whitehead of 211 is returning to Miami this week and the boys down there will find that he is still a "regular guy." You all may not recognize him this fall as he has gained seventeen pounds since June.

Jimmie Ward of 98 is also down there and reports that work is plentiful and good conditions, although he hasn't had time to accumulate a fortune through any real estate investments.

Hello there, Speed! How's every little thing by you? I thought you had gone broke long ago with those base ball pools. Did the Local stake you to postage?

As I am considerably over the 500-word limit I reckon it's time to dead end, so with the best of wishes I'll remain as ever,

BACHIE.

L. U. NO. 218, SHARON, PA.

Editor:

As it has been some time since this Local has had a letter in the WORKER our worthy president gave me a talking to. So if this gets by the waste paper basket I suppose he and I will get along for a few more days.

Well, things are pretty brisk here at present; the P. & O. Elec. Co. seems to have plenty of work, lots of new extensions, high lines and repair work. We have had a half dozen so-called bums on the job in the last couple of months, such as the little boys they call Kelly and Curtis; they get along fine batching only their meals are a little late once in a while.

Bro. Bill Wilson has returned from Sunny California and is working on this no-good job as Brother Ammons and some more call it. But for some reason or other they come back sooner or later looking for a job. I guess they must get hungry or something else. If our ex-brother, A. Lutz, was as good a fellow as he made believe he was he wouldn't have left here as he did. His old boarding lady that is looking for him, still does her own baking and feeds as usual, except the strawberry shortcake, but I guess she has something to take its place.

Bro. Geo. Geiwetz, one of our truck drivers, surely got his foot in it. Last month he took a wife to help him stay in nights. Well, George doesn't run around nights much and, brother, you sure have my sympathy as you will get out less from now on. Laying all jokes aside, it isn't such a bad world after all; could be worse.

Bro. C. J. Schadt is able to be back on the job again after over three months' illness. He says he likes to work so well he doesn't want to get sick any more.

Brothers who read this and are thinking of traveling had better write and find out how things are before coming here, and don't forget your green ticket, as no one works here without a traveler.

I will ring off. I may have more next trip. Oh, I almost forgot; Brother Keatley, our telephone trouble man, is the father of another girl born August 2. The Dutchman sure is happy.

F. Z. NEAL.

L. U. NO. 303, ST. CATHARINES, ONT.

Editor:

This letter is being written somewhere in Canada. Local No. 303 is on the last 1,500 mile lap of the journey; but what a trip it has been. The officers of the Brotherhood must feel more than happy at the good feeling existing and the whole-hearted welcome given at different points. If the membership could have seen all the welcomes and handshakes, I'm sure they would be as proud as the delegates are. Personally I am very well pleased with all I saw and heard, and the success of the many Locals scattered throughout the land makes me

glad just as much as if the progress were in 303.

I would like to thank the joint Chicago Locals committee who so generously looked after me and made the trip so enjoyable. Truly I wish that I had been going the whole trip. And I thank all the Locals at the different points who made such a welcome that I was sorry to leave. No wonder so many delegates brought their wives and babies (some pretty babies, too). Next convention my wife and babies will be there.

Now I don't know how things are with the boys at home. I do hope that Brother Ingles will get busy and give them the satisfaction that is so necessary in keeping a home together. Now that we have seen so splendid an organization in convention, and if it is possible to explain all I feel, maybe 303 will take a boost that will surprise somebody. However, we must have some better system of organizing. Men must be followed up and not left alone after they have promised. It is said that the obstacles are many and varied but I have seen men from other parts now who had just the same troubles but overcame them by being awake. There is much to be done in this jurisdiction and we must have help and help that will bring results.

Now I want to know where all you scribes are hiding. Found Brother Smoot and Brother Milne, but no other regular writers. Was glad to meet Brother Ellsworth from our capital city of Ontario. He represented another Local.

I am now going to thank all those at the convention and on the trip who made me so welcome. I thank you all. Good luck to each and all, and may we meet at Detroit.

THOS. W. DEALY,
Financial Secretary.

**L. U. NO. 308, ST. PETERSBURG,
FLA.**

Editor:

As it seems to have been noised abroad that St. Petersburg is on the "boom" and brothers have been dropping in here in bunches like bananas, just a few words to let you all know how things are stacking up. We have pretty good conditions and also quite a bit of work. We have always tried to do our best for any brother who drops in with a good card. But we have received so many brothers with open arms and given them what we have so that as Bro. "Witherproof" Smith says, "They ain't no mo'." Therefore, brothers, please take notice; don't come to St. Petersburg without getting in touch with our Business Agent, Box 705, or unless you have a good fat "roll" in your pocket, as it is a good long jump to any town with good conditions.

It looks as if we are going to have one real Labor Day celebration in St. Petersburg. All the boys are being measured for uniforms. Half the State of Florida has promised to come and help us do it right. Also

it will cost any brother of No. 308 who is not in that parade in full regalia \$25. Don't it beat everything how rough you have to get to make some of us do our duty to ourselves, families and I. B. of E. W.?

Wish to say that the strike against the Pinellas Power Co. is still on and traveling brothers will take due notice and govern themselves accordingly by staying away until further notice.

F. G. LOLL,
Press Secretary.

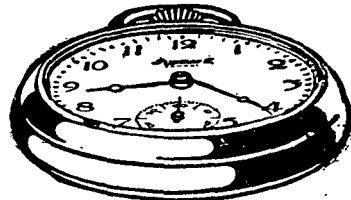
L. U. NO. 349, MIAMI, FLA.

Editor:

Well, boys, we are getting busy here working on the Labor Day Parade and Brother Schneider is your leader for this Local and is also the chief marshal of the parade. Brother Schneider will lead the parade on horseback and we hope the horse does not throw him. Outside of the comedy he is giving a great deal of time to make this parade a great success; so, after the parade, which I know will be a great success, you can thank our leader, Brother Schneider. The boys will be dressed in white uniforms and we are trying to get white parasols so old Sol won't burn up the new members from the northern Locals. I said we are trying to get parasols. Your press secretary is also the secretary of the Labor Day Committee.

The only news about Brothers Bowes and A. Wilson, who are at the convention, is that

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they are trying to get the convention to come here and hold a real convention. What I mean by that is that there are plenty of other things here besides sunshine. Now you see if the convention comes to this town all the boys in our Local who are in the real estate game will no doubt sell the delegates a few lots.

Brother Cook is back in town from Hartford and he states that the Hartford Local didn't send any delegate to the convention. We wonder why?

Brother Wilson had his left forefinger cut off setting a cabinet on one of the jobs that he has charge of. Bro. (Andy Gump) Caldwell got a rivet on the head on one of the jobs downtown. Some one said the iron worker aimed it at him, but, of course, it was an accident. Bro. (Curley) Grace met with an accident and had his knee cap dislocated and was laid up in the hospital, but he is coming along well now and we hope he will be out soon. There were a few more accidents this month but I was unable to get the names of those injured.

Bro. Eric Lang is back in town from Chicago, the Windy City, and is connected with the Biscayne Elec. Co. The Biscayne should pay me for broadcasting their name over this country.

The officers of the Central Labor Union went to West Palm Beach a few weeks ago to install the officers of that city. We went up there and after the installation speeches were made by all and a banquet was served in one of the hotels. Your press secretary is also the secretary of the C. L. U. of this city.

The attention of the whole world is called to the fact that Bro. H. R. Caldwell, an ex-member of Providence and New York, is married at last. He has been disappointing his friends so much that he fooled them all this time. Brother Caldwell will give pointers to any member of this Local who is thinking of getting married.

This is all for this time. Will tell you more about the big parade that we will have here next month.

CLAUDE S. MORGAN,
Press Secretary.

L. U. NO. 382, COLUMBIA, S. C.

Editor:

The boys are after me for a letter and they are hot, too. After my making as many promises, they have a right to be. The last meeting night we had such a good sized family that I made this promise.

We inside boys are about the only ones that attend the meetings, and then we muster just a quorum; it is getting so that we will have to canvass the electrical business houses in town to find out who and where the boys are.

So far we have only one inside and one outside man in Florida, but the rest are talking of going. I can't blame the outside men because they are being cut right and left. The men at Pare Shoals have been

cut 20 cents on the hour. These men dropped their cards just before the cut. It is the Broad River Power Co., which they work for, one of the General Gas and Electric Company's interests. We have presented them one of our agreements and they flatly refused to read it. As we only have three or four men on their pay roll we are saying nothing. These men are still getting the scale and as there is nothing else in town for them we think it best not to say anything.

Several of us are oiling the old shotgun because the season opens up Tuesday. Wells and Rosencrance both have the eyes in the trees straining for a glimpse of a squirrel and from the way they notice the dimples on the ladies faces across the street, it won't be hard to locate a squirrel in the swamps. I am nursing a pair of Llewyns pups for the feathered flock.

Brother Turner is back among us after contracting for a year or so. He did not go broke either, but came back of his own accord. We have Brother Harth, City Electrician and Inspector, in our ranks also and he came in with a bang right away. He has the boys talking about entertainments and things. Brother McConnell is talking Florida. He is one of the men with the Street Railway Co., that is getting the scale. Married again and takes his dog "Jiggs" with him for protection.

As yet (after waiting three months) we have not heard from J. L. Powers, of Bennettsville, in regards to agreement we sent him to read and sign. He has completed two jobs here and is working another now; time is up next meeting night. If there is any one that knows anything about this shop kindly let us know; he does work all over the country, last year he did a big job in Hendersonville, N. C., and I understand he did a big job in South Dakota. He does plumbing also.

If this is placed in the WORKER you may look for another.

R. S. DENNY,
Press Secretary.

L. U. NO. 353, TORONTO, ONT.

Editor:

Local No. 353 has at last broken partnership with "Old Man Inertia" and has started a reorganizing campaign. Progress is slow. There are six hundred and sixteen licensed electrical workers in Toronto. There are only a small percentage of these wiremen working in factories. The majority are working for contractors. These men are spread out in Toronto, which has an area of 32 square miles. Toronto also has 558 miles of streets, 80 per cent of which are paved.

The Canadian National Exhibition, which is held for two weeks each year in September, had an estimated attendance of 1,519,000 people. The buildings on the grounds are eighty in number. The main group are structures of steel, brick, or concrete construction. The area of this permanent exhibition

grounds is 264 acres and when not in use for exhibition purposes forms a magnificent public park and playgrounds. These grounds are situated on the shore of Lake Ontario and extend for about one mile. There is a grandstand 725 feet long and has a seating capacity of 16,000 persons. The exhibition has its own power and lighting plant of 60,000 lamps.

Our organizing committee from Local No. 353 were present at a meeting of the "Licensed Electrical Journeymen's Association" the other night. Our address to them was typewritten so that our members know just exactly what was said. Numerous questions were asked us and they agreed to send their committee to meet ours again. This they have not done to date. If we could get this association to come in with us it would save a great deal of time on the part of our representatives in organizing Toronto wiremen.

The International Brotherhood is the only union that will get what its members want and it will be only a matter of a little hard organizing work and we will convince these Missourians yet.

P. ELSWORTH.

L. U. NO. 353, TORONTO, ONT.

Editor:

Trade is at last beginning to pick up in Toronto. There is a very poor prospect of either the contractor or the wireman making a living at the wiring game under the existing conditions.

We are rather fortunate in having a few contractors who still pay the rate, but there are a number of smaller contractors paying any kind of wages. These firms are on a real cut-rate basis.

Local No. 353 is building up its membership rapidly. Upon the completion of our organizing campaign we hope to be able to show the contractors where they stand to benefit by having a set rate of wages; all contractors to pay the same.

At our executive meeting on June 23, in the Labor Temple, 167 Church St., we had a representation of four men from the Licensed Electrical Journeymen's Association, object being "to get together." Arrangements were made for our organizing committee to appear at their next meeting, which was done. A copy of the address that was read is enclosed. After some discussion a motion was passed by them that their committee again confer with our executive. So far we have heard nothing from them, this being August 10.

I wish to thank the boys for the confidence they have shown by electing me as their delegate to the convention.

P. ELSWORTH.

(Address to Electrical Journeymen's Association, Toronto, Canada)

Mr. Chairman and Fellow Workers: We are representing Local No. 353.

Local No. 353 has not opposed the form-

ing and building up of your association. Although at the beginning when we understood the first circular was sent out through the generosity of an employer, we were rather doubtful of the proposed association being in the interest of the electrical worker. But upon the assurance of Ex-Brother Weale and Ex-Brother Shepherd that it would be for social purposes only and that it would be the means of getting the electrical workers together, we decided not to interfere and we are very pleased to see the results they have obtained.

Now we have been asked to come here tonight to show you where you are going to benefit by joining up with I. B. E. W. The International Brotherhood of Electrical Workers has represented the electrical workers in Toronto since Local No. 114 was organized in 1900.

On February 2, 1903, Local No. 353 was organized. In August, 1912, Local No. 586 was organized, which two years later in 1914 amalgamated into Local No. 114. This left Local No. 114, which was the inside wiremen's Local and No. 353, which represented the linemen.

On February 15, 1915, Local No. 114 amalgamated into No. 353, which then made Local No. 353 a mixed Local.

Our object and aim has always been to increase the wages, the status and working conditions of the electrical worker in Toronto. We have found out that our Local



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has always been as effective as our members desire to make it.

In September, 1920, Local No. 353 had a membership of 1,260. They had an agreement with the Bell Telephone Co. and the Toronto Hydro System, which the Hydro men are still working under. We also had an agreement with the electrical contractors for wiremen at 87½ cents per hour.

In that same September of 1920 a number of men decided to form what was known as the Canadian Electrical Trades Union, some of you know the result. In April of the next year the wages of the wiremen dropped 7½ cents per hour, which is \$3.30 per week.

Is it your pleasure by the formation of your association to repeat this experiment by forming another dual organization? Our interests are in common; we all want an increased rate of wages. Do you know that the greatest and most effective method that is possible just now would be to combine your association with No. 353?

A number of our ex-brothers have worked very hard to build up your association and we need your membership in our Local Union. There can be only one electrical workers' union in Toronto. Why not let us unite and make it the International?

There are 19 International unions in the Toronto Building Trades Council. Local No. 353 is one of them. We are affiliated with the Trades and Labor Council. We are affiliated with the Trades and Labor Congress of Canada and the American Federation of Labor.

The moral effect of your association combining with us would mean the making of an electrical workers' union in Toronto that would be in a position to command respect for its members.

I would just like to say this much more. You men have spent a great deal of time and done a lot of hard work to build up your association. Are you going to use the results for the benefit of all concerned? Or is there to be another war among the electrical workers in Toronto, which without a doubt will mean a further reduction in our wages? I thank you.

L. U. NO. 400, ASBURY PARK, N. J.

Editor:

While glancing over a New Jersey road map recently, my thought drifted to recent editorials in our JOURNAL on organizing. In our State of New Jersey we have, according to the JOURNAL, twenty local unions of the I. B. E. W., although only thirteen give any real signs of life by their attendance at the quarterly meetings of the New Jersey State Association of Electrical Workers. It would seem from the non-attendance of the other seven locals that they are no longer functioning, or that their activities are at a very low ebb. Although twenty local unions at this time appear to be plenty for New Jersey, frankly from observation of the New Jersey map, and an occasional trip through

the State, I believe there is an opportunity for an I. B. E. W. local in Phillipsburg (population 16,900). There is a local across the river in Easton, Pa. (population 33,000), but from unofficial reports, the best of conditions are not enjoyed in Easton; therefore, it is not very likely that the necessary policing of territory is done between Phillipsburg and the next Jersey locals.

It is to be regretted that there is not more activity displayed by the mixed Local No. 452, of Gloucester, in and around Camden, N. J. (population 120,000). Local No. 98, of Philadelphia, looks after Camden conditions, I am told, but we can hardly expect Local No. 98 to reach into the unorganized territory on the other side, and make contact with the locals of Trenton, Atlantic City and Asbury Park. No doubt there are many miles of wooded country in the unorganized section I speak of, and other vast areas where Delco or other such units might be our only work at this time, but in the present age of rapid transit it is possible to have each local making contact with its sister locals on all sides throughout the State, and to eliminate the "No Man's Land" where organized labor is little more than a byword.

Judging from conversations of different delegates to our State Association meetings, it is a mystery to me how some of the locals in New Jersey hold their charter, if it is true that there are not enough members present in some locals to hold meetings for weeks at a time. Of course, when it is suggested that these small non-functioning locals go in with the nearest local and get the advantage of a business agent, some of the older members rear up and tell you how they fought for that charter, and will stick to the last man, and all that stuff. All those traits are fine and many of this type of members are responsible for the great I. B. E. W. of today; but we can't allow sentiment to interfere with common sense. We are only retarding progress by assuming that attitude.

Then, on the other hand, the more successful locals should not stand aloof from any of those qualified brothers who will some day see they are getting nowhere alone, and desire to be absorbed by a local where they can get representation at all times.

I would think that the International Office should send men out to investigate where locals remain practically at a standstill year after year. Of course, the International Office does not like to see any decrease in per capita, but allowing locals to remain dormant for several years will have a bad moral effect later on, when an attempt is made to revive interest in the movement, whether it be among inside, line, or other men of the trade.

Organizing new locals is quite a problem. The past year saw one formed in Wildwood, N. J., and I have been informed that they are having their difficulties. It is all very well to get a dozen or two men all steamed up over better working conditions and wages when a boom is on, but when things go a bit hard, and their membership will not allow

a business agent in the field at reasonable dues, things begin to happen. The result is that the next time an attempt is made to organize that territory one finds it twice as difficult.

In my first literary effort for the JOURNAL I have confined myself to my own State, but I believe each State has about the same problems. Each State should have an Association of Electrical Workers composed of every local therein. In this manner the smaller locals are heard by the delegates of stronger locals, who in turn carry on their best thoughts to our International convention, thereby allowing the smallest locals to be heard on the convention floor.

According to our June WORKER we have around 700 locals in the I. B. E. W. Why not start a clean-up in every State and see if every local granted a charter among the 700 odd is qualified to remain in good standing, or whether we are just publishing the padded list to kid ourselves along?

NEARIE.

L. U. NO. 430, RACINE, WIS.

Editor:

Please take notice that this is really and truly I. B. E. W. broadcasting on No. 430 (meter). The reason I did not break through before was on account of the fact there was too much static, but now I must come through, static or no static.

Please be informed that Local No. 430, I. B. E. W., has held its annual picnic at Schupp's Park and all have had a wonderfully good time. We had sports of all sorts, including baseball and horseshoe contest. Baseball game between Shock Absorbers and Trouble Makers, I mean Trouble Shooters (I must not slight Trouble Shooters, or I may be looking for trouble myself). The baseball game was won by Trouble Shooters. Shock Absorbers lived up to their name by absorbing shock after shock in home runs acquired by Trouble Shooters.

Ye Editor, but when it comes to horseshoe contest, Brother Fels, our chairman, surely can hold his own against the best of them. He surely can wield a wicked horseshoe; better than baseball. I say this because he has pitched for Shock Absorbers with the result that we Shock Absorbers got bumped to the tune of 14 to 11 in favor of Trouble Shooters. We also had a milk drinking contest for ladies. Bottles were provided with milk and nipples. There's where the fun came in. Oh, boy, Mrs. Rounds was best sucker; she emptied her bottle in record time. In the running race for men Brother Fels, with his "Daddy Long Legs," came first, as usual.

I will try to give the base ball dope—

R. H. E.

Shock Absorbers..... 2 0 1 1 2 0 0 4 1 = 11 17 6
 Trouble Shooters..... 4 0 2 2 3 1 0 2 x = 14 21 5
 Batteries—Shock Absorbers, Fels and Surendonk; Trouble Makers, Tosteson and Howlands.

Brother Tosteson was quite Toste when it

comes to pitching. Struck out by Brother Fels, 10; by Brother Tosteson, 11. Base on balls off Brother Fels, 1; Tosteson, 1.

Nuff ced about picnic; must come to business.

Dear Brother Editor, please overlook my not writing sooner as I just bought a home out in the country (I mean chicken farm) and there is so much to do, but hereafter I will ring in more often.

We have very good working conditions, not many non-union shops; in fact, we are about 98 per cent union. Everybody is working at present. We have a couple of members with travelers. We are building new Hotel Racine, also \$500,000 Memorial Hall, also other big buildings. They are going up now like mushrooms after a rain. Here's hoping we all keep busy all winter, but we have had a rather late start this year; it has been backward all spring.

Brother Editor, if you promise to keep mum I will let you in on a secret. Shortly after election we had a blow-out. It was a real get-together of local members and contractors. Everybody had a wonderful time. The way the gang ate it reminded me of Army chow line, and the "Corned Willie" (corned beef).

I think I had better ring off now. This is I. B. E. W., No. 430, signing off until next month.

JESSE M. BOWMAN,
 Press Secretary.

L. U. NO. 455, MIAMI, FLA.

Editor:

Well, brothers, this is the first issue after the convention and I hope all the delegates have got a lot out of their systems for the betterment of the Brotherhood in general and I look forward to the coming year to be a very successful one with us all. Let us all pull together for the biggest and most successful year in the history of the I. B.

**Kills Catarrh Germ
 In Three Minutes**

Chronic catarrh, no matter how bad, and cases of bronchial asthma now yield instantly to the amazing discovery of a French scientist. This drugless method called Lavex kills the germ in three minutes, yet is positively harmless to the most delicate tissues. Your head and lungs are cleared like magic. Sufferers are relieved in a single night.

To prove it and to introduce Lavex to a million sufferers in one month, I offer to send a treatment free and postpaid, to any one who will write for it. No obligation. No cost. If it cures you, you can repay the favor by telling your friends—if not, the loss is mine. No matter what you have tried, just send me your name and address for this generous free treatment and prove that you can be rid of catarrh.

**W. R. SMITH, 4710 Lavex Bldg.
 Kansas City, Mo.**

E. W. Things are about as usual here, not much doing. But all the boys are working and not very many are coming in. Our usual bunch of winter hikers don't start until about October. You brothers who have been here know how it is here. All the boys working on the beach job are lined up. Probably we haven't as good conditions as some but better than a lot of others. We manage to keep above water.

As far as the benefit of No. 211 goes, no, brothers, we don't claim the playground of the world, but we do claim that Miami and Miami Beach are the playground of the nation, and we are justified in our claim and it's not copyrighted either. Just ask anyone that's spent the year here. Nuff sed. It's not Pike's Peak or bust, it's Miami Beach. We can bathe in the Atlantic 365 days a year. Can you beat it? Just try.

Bro. Neal Duncan had the misfortune to get a very painful burn on his hand, but we hope for his speedy recovery. We are taking in new members every meeting. Sent Bro. J. W. Davis to the convention. For the benefit of some of the brothers thinking of coming this way, there is not much doing. But it may pick up in the near future. We would like to hear from some of the southern Locals. Write us; probably we can help you out some. Harry Mattack, hello. Also Geo. Castleman.

Brothers, this being about all, we'll close for this time. Miami Beach is calling you (not copyrighted), the playground of the nation. Come and play with us.

E. H. C.,
Press Secretary.

L. U. NO. 527, GALVESTON, TEXAS

Editor:

As I have just been elected press secretary I will send a few lines to the JOURNAL to let all brothers know that Local 527 is still in existence at Galveston, Texas, the real playgrounds of the South, and the second largest port in the world.

We have before us again our grand Labor Day celebration, and are planning a big parade. The Labor Council has already 300 cars entered for the procession and we hope for success with both parade and big dance.

We have just had a great battle over election. When the smoke was cleared away and the sky nice and blue again we found the following brothers are the newly made officers for the present term: President, J. H. Parker; Vice President, Brother Candou-lace; Recording Secretary, E. Parquet; Financial Secretary, E. Delany; Treasurer, B. Sandham; Business Agent, E. Delany.

We also signed a new contract with the contractors. At first we asked for a new wage scale of \$1.25 per hour, but the contractors put up a big howl as usual and the few brothers that attended the meeting became weak in the knees and let it go back to the old scale of 1.12½ per hour.

Brothers, attend your meetings so this thing will never happen again. Meetings

have been very poorly attended lately, but, brothers, don't let a great cause like ours go on the rocks just because you do not want to attend to your meetings. There are quite a number of the brothers who think just because they pay their dues and receive the wages they are "Union Men," but they are not that. Just sponging on the others, brothers, does not keep the good ball a-rolling. Again, I say attend your meetings; so we may rise to a higher goal and also further up the ladder to a bigger and better organization.

Work in this district is very slow at present and I would advise all brothers to keep away from Galveston at present. I will let all brothers know through the JOURNAL from time to time how things are coming along. I have just noticed in the evening's paper where they have selected a site for a new cotton mill, a corporation of one million dollars; something more for Old Galveston and also a little work for the brothers.

F. W. BAUMANN,
Press Secretary.

L. U. NO. 569, SAN DIEGO, CALIF.

Editor:

At our annual election the last of June the following officers were elected: President, M. L. Ratcliff; Vice President, Claude Cyrene; Recording Secretary, S. V. Monsees; Financial Secretary and Business Manager, C. J. Brown; Treasurer, K. B. Kennedy; First Inspector, J. Cordova; Second Inspector, Herbert Harris; Foreman, Herbert Harris; Delegates to Joint Executive Board, W. A. Butler, K. B. Kennedy, Roy Wright; Executive Board, K. B. Kennedy, Roy Wright, C. J. Brown, Claude Cyrene, Guy Adams, S. V. Monsees; Examining Board, Wm. McKinley, E. S. Teft, R. A. Schmitt, Harvey Watt, F. S. Satterlund; Trustee, M. L. Ratcliff; Delegate to Convention, G. W. Adams; Press Secretary, W. T. Strong.

Since my last letter No. 569 has had an open meeting, or perhaps you might call it a smoker. There were several short talks by members of different crafts, and by some of the charter members of our Local, among them being "Daddy" Black, who spoke on unionism. The main talk was by W. H. Hamman, from our high school, who gave a very interesting discussion of education in relation to the training of mechanics in the public schools.

The refreshment committee carried out their part of the program in fine style, seeing that there was enough and then some of everything, even to the punch, which I'm afraid was spiked. Of course, when asked what was in it they didn't know, but I noticed it did not last long and soon had the desired effect.

Bro. Johnny Cordova furnished the fun in the boxing line with three three-round bouts, which were pulled off in big-league style. The boxers were no amateurs at the game and were very evenly matched. Brother Cordova was matched with another lad about

his weight and showed us he has not forgotten how to give and take.

Oh, yes; we had music and a song by the bunch, which made the roof shake. By the way, Brother Adams is there when it comes to helping a bashful brother when he is called on to make a speech.

As is usual at this time of the year work is slacking up a bit, and some of the boys have to go fishing occasionally. And, speaking of fishing, Bro. Paul Johnson borrowed his father's harbor pilot boat and took some of the members of No. 569 on a deep-sea fishing trip, which was enjoyed by fifteen or more. Paul certainly makes a fine host, and while some of the boys gave in to the demand of the deep, they took it good naturedly and fed the fish while others more fortunate tried to catch the wily prey. By the way, if there is anything a seasick man likes, it is apple pie, strawberry shortcake, or watermelon.

Now, brothers, after your elections are all over and things seem nice and peaceful just stop and consider that the officers you have elected are deserving of all the support you can give them, even though some of them did not happen to be your choice, and remember they often have to give of their time to help run the affairs of the Local, for which little thanks is given. And when you are out on a job and find a man who does not carry a card, try to convert him. You can't win him by force, but by showing him where he would be helping himself by joining.

Now, you press secretaries, get out your pencils and keep our WORKER going as you know it is one of the duties of your office, even though you may not classify as an expert.

W. T. STRONG,
Press Secretary.

L. U. NO. 595, OAKLAND, CALIF.
Special.
Editor:

In this issue of the WORKER I want to announce the invention of a P and B paint can by Bro. William H. Langston, a member in good standing in Local Union No. 595, of Oakland, Calif. Brother Langston is now and has been for the past ten months unable on account of sickness to follow his vocation and the sale of this can is his sole means of support and hope of recovery.

His physician has ordered him to go into the mountains, get as far away from the noise of the city as possible; but in order for him to follow instructions he must have money, and the only method he has of mak-

ing money is to sell to his brother members of the I. B. E. W. this child of his brain, the most compact, handy and useful paint can ever offered for sale. And let me say to you, brother, that Bill Langston has stood at that little bench on the back porch of his flat and labored on those cans when most men would have been in bed.

Brother Langston does not ask charity, nor does he want donations, but he does want the opportunity to assist himself in his fight to regain his health and in his struggle to keep the proverbial "wolf" from the door. And it lies within your province to give him that opportunity. While this is fresh in your mind sit down and send him an order for one of those cans, together with your check, money or cash for one dollar and fifty cents, and then at the next meeting of your Local tell the fellow that does not read the WORKER about this opportunity to invest one dollar and fifty cents in a worthy brother's struggle for health and happiness. Obey that impulse. Send your order now.

This is what you get for your money: A useful article, well worth the money, filling a long-felt want; and that feeling of satisfaction of a good deed well done by having assisted a needy, worthy brother.

Had I the eloquence to tell you of that look of hope and encouragement that overspreads Bill Langston's features each time an order reaches him that would be enough in the way of salesmanship and he would be flooded with orders.

Thanking you in behalf of Brother Langston and family for your consideration of the above and for the orders you may send him, I beg to be,

M. T. STALLWORTH,
Card No. 106234, L. U. 595.

Langston's address: W. H. Langston, 1718 Grove St., Oakland, Calif.

L. U. NO. 595, OAKLAND, CALIF.
Editor:

Shortly after our Business Manager, Wm. H. Tyrrell, had returned from his vacation and settled down upon the job again in July he received a telegram from the International Office to the effect that he had been appointed to serve on the Constitutional Committee, which met in Washington, D. C., headquarters prior to the convention in Seattle. The matter was taken up at one of our regular meetings and "Bill" was granted a leave of absence to attend same. We are one Local that is not over-burdened with finances, but we know we have a good business repre-

LINEMEN'S GLOVES NO. 109

Buffed Cowhide Hand, Full Canton Flannel Back, Back of Finger all

Leather, Hold Tight Back, \$1.25. Known to Linemen Everywhere.

SABIN COMPANY GLOVES, Youngstown, Ohio

ALL SIZES

536-538 W. Federal St.

CLUB PRICES

sentative. We had already voted to finance three delegates to the convention. This offer came as a surprise and without any solicitation on the part of Brother Tyrrell or this Local. We accepted the offer from the International Office and voted our "Bill" some finances for the trip East. We believe it is money well spent and are glad our Local was given the chance to serve the Brotherhood on this important committee. Tyrrell will represent the Seventh District and we feel that he will put his heart and soul in the work for the Brotherhood, just as we know he has made good in No. 595. Bill says to tell you he "caught a wonderful bunch of trout" on his vacation trip in the mountains, but "none to send his friends."

Our delegates to the International Convention at Seattle are Tyrrell, Gaillac and Manning. All jovial and regular fellows. Brother Gaillac is our recording secretary; Manning, our treasurer (and how he does hate to see the money go out); and, you know Tyrrell (if you don't, brother, just roll them bones and you are on)!

Some will say that our Brotherhood is not progressing. I'll say we are, and I look forward to a very good report and many progressive changes made in our Brotherhood Constitution at this convention. We need a few changes to keep up with the times. Our Editor has promised to try to work out a few new ideas that I proposed to improve our JOURNAL. Everybody says our JOURNAL is much better than it used to be. It is, and I am one who has always taken a keen interest in same. What I would like to see is an attractive colored cover. Also more ads and a radio section kept right up to date, put out to everybody interested and let them know that we stand for something else besides wages. Tell the world we are out to help mankind, the widows and children.

I call to mind this:

"We go this way but once,
O heart of mine,
So why not make the
Journey well worth while.
Giving to those who
Travel on with us,
A helping hand, a
Word of cheer, a smile?"

"We go this way but once,
Ah, nevermore can we go back
Along the selfsame way—
To get more out of life,
Undo the wrongs we did."

Oakland is still growing and if some of you delegates come our way to and from the convention press the "stop" button and have a look. You are all welcome.

Work is improving and there still seems plenty of men to handle same, as a few of the traveling brothers have started to float this way.

How do you all like the head for our magazine: "Journal of Electrical Workers?" I do. I see the Editor quoted it in an editorial

last number. Let's can that old stuff, "WORKER" and put a flash head on. We are all electrical workers in our industry and let's journalize the magazine.

Well, fellows, sorry to disappoint you in the August JOURNAL, so I am adding a few lines and let the story run in this issue. I read the notice in the June number that all copy must be in by July 25, to appear in August and sent same on in due time. Later I also noticed, when it was too late, that the time had been stepped ahead five days. All right! We can only guess that the boss was plenty rushed getting out stuff for the convention. I have some news to report which will follow up this story in next correspondence, when I will be able to report on more definitely.

While Oakland and the Bay District are doing considerable building this season, want to say that things are not booming with the organized Electrical Workers. We have plenty of the boys out of work and some of them old timers. So, I advise you not to come this way. We do not refuse a traveling card in Local No. 595. This is to give you the true dope. The American planners think they still have us in tow but we should worry. After next Labor Day they might be surprised to learn that this wonderful plan has failed. All of organized labor will turn out in San Francisco this Labor Day in one of the largest parades and celebrations that the old town has ever seen. Still, brothers, it is the truth when I tell you that some of our very members that carry a card will tell you that this American plan is "one of the best things that has ever happened; everybody working and capital is not afraid to invest money." The future will answer this question, so I say boys hang onto that ticket—you may need it.

We learn that Sam (Windy) Smith passed out in Sacramento recently. He was a member of Local No. 340, of that city and one time business agent. We of 595 mourn his loss as many of the boys remember when he was with us. Here was a real guy and an "old-timer."

To Bro. Tom O. Drummond, of Tulsa, Okla.: We received your letter and some of the boys still remember you as one of the boys. You made a "hit" while here, and we wish you success. Brother Curtis is with us and wants it to be known that he is still "off of the stiffs." Oh, Boy! Glad you read our reports. Good luck to you.

AL. E. DANIELSON,
Press Secretary.

When writing to Advertisers please mention the Journal of Electrical Workers and Operators.

L. U. NO. 611, ALBUQUERQUE, N. M.

Editor:

In looking through one of our local dailies today I find a piece which I consider exceptionally good. Therefore I am going to let this Mr. Advocater talk to the brothers this month, which, by the way, may be more agreeable to the eye than the dope I usually contribute.

The article referred to follows:

HERE AND THERE

By

A Label Advocater

IN the two
PREVIOUS articles
WHICH have appeared
IN this paper
ON the same day
OF each week
I TRIED to show
WHY Union Labor
SHOULD be demanded
WHETHER buying soap
OR building a house.
BUT this time
I AM going
TO tell you
HOW very foolish
IT seems to me
FOR Union men
(SO called, but
WHO, at heart
ARE only "Card
MEN" because
THEIR Unionism
ONLY reaches to
THEIR hip pocket
WHERE the card
IS oft carried)
TO howl and
HOWL and howl
ABOUT conditions.
THEN go right into
A STORE and
BUY "scab" stuff
WITHOUT the slightest
HINT to the
MERCHANT that
UNION made goods
ARE wanted. Said
MERCHANT having
LONG since given
UP all hopes
OF selling more
UNION made goods
IN Albuquerque,
DOES not offer
SAID "Card Men"
ANY such wares.
NOW to me
THIS style of
"CARD Man" is
THE best argument
I HAVE ever
SEEN for the
DARWIN theory.
OF course now
NO one would
MISTAKE any
OF the specimens
MENTIONED above
TO be true.
DESCENDANTS of
THOSE prehistoric
COCOANUT-heavers
FOR invariably you
WILL always find
THE "card men's" ears
ARE much too long.
I THANK YOU.

—New Mexico State Tribune.

Albuquerque, N. M., Saturday, August 15, 1925.

I have secured the permission of both the publisher and author relative to our using this article, provided the credit be given them as indicated above.

Here's wishing all success to the convention!

KLINE P. LIERS.

L. U. NO. 636, TORONTO, CAN.

Editor:

Brothers, allow me to introduce to you one of the finest little Local Unions in the I. B. E. W. It is very small for a city like Toronto. I will venture to say there are three hundred and fifty linemen working in and very close to this city. We have the fifty—I don't know who has the three hundred. It is very disgusting to listen to some of their excuses. However, with the help of Vice President Ingles and Brother Noble, we are growing; all good union men at heart, but they can't get the heart to come up and join the Local.

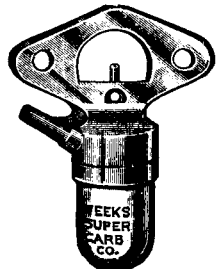
Here is the reason I say this is one of the finest Local Unions in the I. B. E. W. The boys come to pay their dues regularly and go out on the job next day and talk their heads off to try to get some one who is still outside to line up. Of our one hundred per cent union men, every member is a business agent. If we don't turn out some good organizers here it won't be for the want of practice. We are very proud to have Bro. Jno. Noble in with us; he gives good advice and tells us how to handle some of our troubles. He is our delegate to the convention. We are waiting patiently for him to give us the news.

We have in our Local some brothers who

**Tests Show Ford
Can Run 60 Miles
On Gallon of Gas**

The amazing fact that a Ford can run 60 miles on a gallon of gasoline was recently brought to light through tests conducted by America's foremost engineers.

Great strides have already been made in this direction by the recent invention of a simple attachment which can be installed in a few minutes without any alterations to motor. A. C. Winterburn made 41.4 miles on 1 gallon of gasoline after this device was attached. B. O. Weeks, famous aviator and inventor, wants agents and will send sample for trial. Write him today at 426-1410 Eleventh Street, Milwaukee, Wisconsin.



wear great long whiskers and quite a few with nice "Charlie Chaplins."

Writing this first letter to the JOURNAL is like hiking your first 25-foot stick! Big job!

Say, Bachie, you haven't got the only boardwalk and bathing beauties. Come up here. We will show you some pretty smooth stuff and if you are still on the big buggy, the new 4.4 they have here where we can buy it won't knock you off.

Must say a few words about work, wages and conditions. Seventy-eight cents per hour; then they bet you three cents per that you can't stick it out for five years. It's a good bet, eh?

We have a 44-hour week, paid for wet and cold weather. The only time it rains is nights, Sundays and if you want to go out Saturday afternoons.

J. BROWN,
Financial Secretary.

L. U. NO. 675, ELIZABETH, N. J.

Editor:

On August 16, we had an outing to Annandale, S. I., and I am glad to say all had a pleasant time. For those who indulged there was the desired beverage to quench their thirst and for those who didn't soda was on hand.

We started from the Moose Hall escorted by two motorcycle officers. Banners of 675 were placed on the bus and on a few of the private cars; klaxons played no mean part in attracting attention. At the ferry a terrible blow was dealt the line, they were held up and we were allowed to go on the boat.

After a pleasant ride through the country we arrived at Annandale. Some of the party went in bathing while others looked around or danced until dinner was ready. The last call was a welcomed one and everyone did justice to the meal. When all were seated, souvenirs were passed around. Everything went along fine until the demi-tasse was served. The committee in charge, Hansen, Higgins, Velhinger, and Tighe, seeing the predicament some of the brothers were in ordered coffee in cups. After dinner the athletic events were run off. Brother Marshman was the star of the day, winning the 50-yard dash and broad jump. Now that you have the tools, Bill, use them to the best advantage. Brother Holthaway won the 50 yard dash for "old-timers," in this race. Lewis showed us that he can still hurdle.

In the ball game between the married and single men the former won. The batteries for the day were Young and Knapp for the married men; Chodosh, Schnare and Velhinger for the single men. It was a hard fought battle and some terrible slugging, as well as playing resulted.

The knicker trio, Lewis, Barrett, and Heyburne are the fashion-plates of 675.

"The Mystery of Room A." A new serial by Seven Eleven and A Pair.

New York surely did play an important part in helping the members satisfy their thirst. Roll said that if water floods towns, and tears down bridges, what must it do to the stomach. Wilburn agreed with Teddy and resolved to be very careful in the future. Anyhow everyone had a good time and all who didn't go missed one; if you don't believe me ask Bill Higgins.

Harsell: When are you gon'na get married, Sam?

Yerson: The first. The first of what? The first chance I get.

How about a little attendance at the meetings, brothers? Take an interest in your organization by attending the meetings and reading the WORKER. Don't forget two meetings a month from now until further notice.

Preacher: Do you pray and thank the Lord for your good fortune?

Rastus (who had just bought some furniture): I certainly does; every night I says, Now I lay me down to sleep a dollar down and a dollar a week.

Tag: I asked my girl to marry me.

Kaling: What did she say?

Go to father!

Well?

She knew that I knew her father was dead, And she knew that I knew the life he led, And she knew that I knew what she meant when she said, go to father.

TIGHE.

L. U. NO. 723, FT. WAYNE, IND.

Editor:

Here we are with August and September almost gone. Oh where, oh where, did they go? They are gone but not forgotten months of 1925. The boys will think of them along in December and January. Most of the boys at the city have had their vacations by this time; also at the Traction Company and Home Phone.

Regret to say I was laid up for a little over a week with blood poisoning, first joint second finger on my right hand, but am getting along fine now; glad to say Brother Deel is getting along fine also. You know he was our representative at Seattle with Bro. "Guamy" Bond as alternate. I am starting this letter a little early so it may be such a thing that Bro. "Guamy" Bond will be our representative. Our newly-elected president, Bro. "Sop" Tetlow, was absent the first meeting night he held the chair. Step on it, "Sop," attend regularly; be one of the gang that keeps No. 723 on the map. We tried out the idea of giving an attendance prize not costing over 50 cents and worked that idea for about three months with fair results, but have dropped that, for the time being at least. Bro. "Dizzy" Fleming may have a Buick or Star sedan by the time this

comes out in the JOURNAL. He is giving all Buicks and Stars the once-over, from wheels to top; even seats himself behind the wheel and imagines—well, I don't know just what his thoughts are, but believe they are Ma and Hudson via Ashley on Saturday afternoon. Saw in the Portland, Oreg., letter that Bro. Barney Root, one time of Fort Wayne, has passed away in Portland. It surely is too bad, as all the boys from Wayne who knew "Barney" always had a good word for him and now extend their most sincere sympathy to his wife and family. Bro. "Billiard Ball" Hall has a habit of getting up at 4 a. m. on wash day to help Mrs. "Billiard Ball" wash. Now this isn't imagination. He was seen and he can't deny it, because I got up at 3 a. m. to go over behind his house to watch and I caught him in the act. Come clean, "Billiard," old boy; fess up.

One of our old brothers here is in Sharon, Pa., namely, Bro. Herb. Dull. If you are there, Herb, say hello to Deel and myself anyway so we know you are living. I wonder what Bro. "Sure Bet" Offerle is going to do with the ex-beer bottles he is picking up in the alleys. He can't use them to can tomatoes or for jelly, either. Guess I better put our sleuth on his trail; namely, Bro. "Cigarette." You don't know "Cigarette," you say? Well, I guess not, and you ain't going to find out who he is either until the Christmas issue. That is going to be your Christmas present; so watch the December issue for Santa Claus.

Bro. "Wheezy" Wright is going big, got himself a new palm beach suit, white kid pumps, a new Panama and a wash tie and a new package of Clowns. I guess he must be going to take in the sights on Belle Isle again this year with his honey bunch.

I almost forgot about our fishing trip that Brothers Hall, Tetlow, Offerle, myself and Brother Offerle's official oarsman took on the afternoons of July 12 and 13. Well, we left Fort Wayne at 1:20 p. m. and Brother Tetlow of "Sop" broke a front spring before we reached Auburn, so we limped into the town of the Auburn Car and hunted up a junk dealer and bought a spring for \$1.00, which our cook, Toney, inserted on the front of Henry. We got on our way again at 2.50 p. m. At Pleasant Lake the cook's oarsman got one of his tires flat on the bottom, which the cook fixed in 32 seconds, a record for Pleasant Lake. They are still talking of it in the papers at Ashley-Hudson. "Canon Ball" is thinking of employing our cook for the race between my Lizzie and his Star. Well, anyway, we got to the lake in fine style and prepared for our trying ordeal, but we were destined for a severe shock, not from electricity, but from a storm that arose as soon as we wet our lines. But like the Mariners of old, we battled it through and came back to the cottage with 12 bass. The smallest weighed 2¼ pounds, biggest 7½ pounds. Our cook caught 48 of the prettiest 14-inch bluegills you ever saw and that's no lie, either. Is it, cook? Well, anyway, I

can prove it by Brothers Hall and Tetlow. Can't we, Old "Soppybilliard?" We surely had a fine time; caught a few on Sunday; but not many. Had all our luck Saturday. The best of it was we had to give them all to the cook and "sop" so they could go along again, but we were equal to the ordeal and played the part of heroes. Bro. "Billiard Ball" and Bro. "Stove Cook" were the gallant knights on our trip. Sir Walter Raleigh of history fame didn't have anything on those boys when it comes to Snow Lake, Deer Island, baiting hooks and hooking fish on other folks' lines I guess. They will know what I mean. As a fitting climax to that trip our cook and his oarsman were cut adrift in the middle of the lake and made to row in.

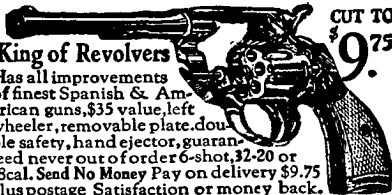
Bro. "Happy" Teeters is still among us and hopes to be for some years to come.

Well, brothers, this sure is getting to be one fine State. I mean the one they call the "Hoosier" and it is all the name signifies—farmer is right.

Governor Ed. Jackson issued orders to stop Sunday racing in Indiana and the Winchester race was the first to be hit by the order. Fort Wayne was to have a race meet; I don't know what they are going to do about it. At Winchester the sheriff and all his deputies were ordered out and in case they could not stop the race the Governor announced that he would send troops to help. That's part of the Blue Laws of Indiana.

Bro. "Doc" Hadley is our Jack of all Trades. First, he is a cable splicer; second, a linesman, and third, a doctor of chiropractice. Try to beat that. Bro. "Chunky" Morrow is just as fat and sassy as ever; all he thinks of is eating, fishing, working and No. 723. "Chunky" is one of the regulars and is a good example for the other boys. Bro. "Hogshead" Stout is still in existence and always wears hobnail shoes; says they last longer and are cheaper. Bro. "Dutch" Maynard is one of the pick handles for the Service Company and is doing fine. Bro. "Airdale" McDonald is the official dog financier of No. 723. He raises airdales to sell and surely has made a barrel of money at the game. Any one wanting a good dog can get in touch with me and I will see Mac. Bro. "Angelo" Zimmerman is one of the main plugs in the New Automatic office; pull him and bang goes the works. Bro. "Creamy" Baughman still plows over the lines for the Home Phone. Bro. "English" Lewis got himself all fixed up for the winter, bought a new overcoat lately while they were cheap.

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Bro. "Long Lake" Miller is still a carpenter and a fisherman when he goes to Big Long. Bro. "Slim" Bowers? We don't get to see him much, but he is still among the living or at least that's what was told me the other day. I hope it is so, eh Ralph? Bro. Harry "Wormy" Pickett is still a resident of Garrett, but is working out of Angola, shooting bugs for the Calumet Gas & Elect. Co. That firm is putting up a lot of new work around the northern part of the State. They all gather at the dance hall at Crooked Lake every Saturday evening, and you all know how a bunch of hikers act when they get together. Well, that's them.

See where Youngstown, Ohio, could use a couple of men. Good. It looks as though work is picking up. All our boys here are busy and some of the companies are putting on a few men. The city job is 100 per cent, but the Home and Service Corp. are not so well organized.

If we could only get all the boys that don't belong to join the boys that do belong we sure would have some Local. Come on, brothers, let's try to get the sheep that are out of the fold to get on the in.

This press job is some position; some give you heck and others beg for the advertising; can't understand it at all. But what's the use of worrying; those that like it will tell you and shake your hand, while the others will sit back in the corner and pout or else tell some one else; they never come to you.

Bro. Lyman "Butts" Firstine is one of our most loved brothers and always has a smile for all, while on the other hand, his no-good brother, also our brother, Bro. Warren "Grouch" Firstine hasn't a pleasant word for any one. He is always picking a fight with himself or me or Brother Wright; he never smiles, and is always ready to bite a chunk out of anyone. I guess we will have to muzzle him. Our noteworthy radio expert, Bro. "Cuffem" Ben Dure, is getting along fine with his new Oldsmobile; he goes as far away from town as New Haven and gets back O. K. Bro. "Bum-Dogs" John Upheil is still a-going, but not very fast; his bum-dogs keep him from going very fast, so he takes it slowly.

Fort Wayne now has three aeroplane flying fields. One municipal field named Baer Field after one of our own boys who was an ace in the World War. One privately owned field and Flight B Field owned by the State and used for the instruction of rookey fliers, also rented out at times. They are trying to get in on one of the mail routes. I hope they succeed, as it surely would help the old town some.

Any of the brothers that pass through Fort Wayne and need a haircut or shave can get fixed up free of charge over at Brother Offerle's house, 605 5th St., as Mrs. "Gabriel" is now a full fledged barber and the free act only goes for I. B. E. W. brothers.

The Navada Mills Power Plant and the Greenfield Mill Plant are now owned by the Calumet Gas & Elect. Co. (The Insull Inter-

ests). The cottagers at Lake James are on the warpath owing to the low water level and have received assurance from the Navada Mills Hydro-electric Plant that it will be operated for only three hours a day during the summer months if the water is low. However, this cannot be done until a 13,000 volt high tension line has been put in operation from Angola to the lake. This will be completed within a week or ten days. The 2,300-volt line, which at present leads from Navada Mills to the lake, will be taken down. The Insull people have assured the president of the Lake James Cottager's Association and also Mr. Richard Lieber, our State game head, that the water level will be maintained after the installation of the high tension line from Angola. The Indiana Service Corporation are getting ready to build a 50-foot steel tower line out to Robinson Park, so they can hook onto the Insull Company's new hydro line. The Service Company is now an Insull interest. One of our ex-brothers, Steve Baker, has quit line work for good and is now a plaster contractor located in Portland, Oreg. Any one wanting to get in touch with Bro. "Theromoter" Schnitzler call "Andys" after 5 p. m., or Sundays. One of our ex-brothers, who is too old for hiking, is chief grunt on No. 2 truck at the city.

Guess the reason no one wants the press secretary's job is that you have to have a good memory and be a first class prevaricator, but I guess I can get by. It isn't so hard when you only write about one letter a year, but when you try to make all the issues you have to step on the gas and I enjoy that, so I guess I will be with you 100 per cent or at least I will try to be.

Something seems to be lax with our entertainment committee. Haven't heard from them in some time. In fact, all our committees are a little backward, but are hoping they will come out of the chloroform and get going so I will have something to write about.

Our federation committee hasn't had a report for some time and our trustees don't seem able to get together. Doggone No. 723, show some life and get in the game.

Have you seen the new coats and dresses the ladies are wearing; looks like a parade of bed-blankets and curtains walking down the street. Would like to be at Atlantic City when the bathing beauty contest comes off. Figure I would make a good judge. We all envy "Bachie."

Fort Wayne is having a building boom and ranks second city in the State for building and population. I guess we will soon be a suburb of Chicago. Our street carfare is 7 cents or 4 tickets for 25 cents, or a weekly pass for \$1.00; ride anytime you see fit. The pass has a large sale here, it being good from first car Monday a. m. till last car Sunday p. m. So you can surely get your buck's worth.

The Pennsylvania strike is still on, with rats from all surrounding towns taking part in the work. A no-good ex-brother electrical

worker is employed by the Pennsylvania Railroad; namely, "Windy" or "Skinny" Harshberger, so don't forget him, boys, if he ever shows up around any of your diggings. Give him the boot.

Bro. N. L. "Radio" Ben-Dure, broadcasting from Station S-N-E-E-Z-E. "Radio" operates on a 435 germ length and your receiving set cannot fail to catch everything he broadcasts. "Radio" is especially fond of rendering his complete program at the store room and on the job. The best way to tune out "Radio" is with a club.

A huge skull found in the St. Marys River, measuring 12 inches between the eyes, is said to be that of a dinosaur. Nonsense! It must be the skull of a bed-bug from Bro. "Happy" Teeter's cottage. What do you think of the "Scopes" case and evolution? Our ancestors used to hang on trees by their tails. We hang to street car straps. Anyway, we've progressed some; we use our hands. Talking about Bro. Melvin "Red" Johnson; there's a brother that would be deaf and dumb if he were deaf. Bro. "Jake" Madden, our injured brother, is getting along as well as could be expected, but is off duty for good as far as work is concerned. But he surely has made some fine fishing poles. Quite a number of the boys have a rod or two of Jake's make.

Guess this letter will give our Editor and the printing and type-setting crew work for a little while. Hope they don't throw it into the trash basket as they must have done the last time I was press secretary. Anyway, the letter was never published, but hope this one gets by. What I want to get is co-operation from all the brothers on different subjects that happen to our brothers, because it gives the press secretary food for thought and if they just give me one little nip I will make a meal of it some way or other.

Store this story away and get ready for October, as I will be back as sure as winter's coming. I hope I will have just as much or more to tell you next time if I get by with this one. Some time I am going to explain how I grabbed off the name of "Speed," but will say now it wasn't because of my work, but in another line of business altogether. Don't forget, keep the December issue in mind and learn all about "Cigarette" and "Speed." Old Nick will explain all. Thanking all the brothers that have read my letter for their patience, I remain,

Yours for a better I. B. E. W.,
 "SPEED" LOTZ,
 Recording and Press Secretary.

L. U. NO. 734, NORFOLK, VA.

Editor:

Well, here we are again. No doubt the good readers of our JOURNAL have noticed the fact that in the last two issues of our estimable paper No. 734 was missing, which I am certainly sorry to say had to be, for due to a very serious illness in our scribe's

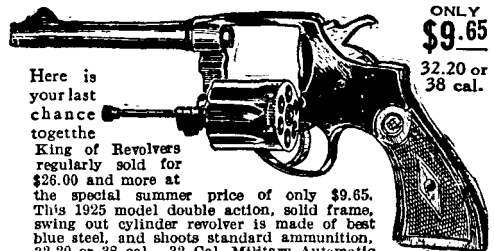
family he had to lay down his monthly pen (and almost everything else) and I am indeed sorry that such was the case for I had thoroughly made up my mind that old No. 734 would have her little say every month, but then unavoidably things will turn up that will prevent the very best laid plans from being carried out. So all I will say now is that if good fortune follows me from now on the readers of our JOURNAL who are interested in news from No. 734 can look for some kind of news every issue; so that's the best I can do.

Now then, we of No. 734 who work in the navy yard here are on our toes, for the big job will start soon (the 3rd of August) the modernization of the Battleship Texas, which will take well over a year and cost up in the millions, and incidentally will be the cause of somewhere around a thousand extra men being called in, which men will represent practically all classes of skilled mechanics in ship construction; then after the completion of the U. S. S. Texas her sister ship, the New York, will come here for the same work. So, brothers, you see we will be kept pretty busy for the next two years to come; after that I can't say as the majority of all our work in the yard is allotted to us through competitive bidding; therefore, if our bids are low enough we get the work, but if the work doesn't come why, of course, we then get nervous for somebody gets laid off; in other words, using the official term, we are "indefinitely furloughed" and sometimes permanently furloughed; so you see, brothers, when you work for "Uncle" as we do you can't always be sure of getting your three squares a day the year round; so all we do is hope for the best and "let her rip."

Well, at my last writing if you remember, I said our membership is steadily growing; you can just "bet your boots" they are growing and are going to continue to grow, and don't you forget it; I will let those interested in us know the names, color, and ages of some of our newcomers in my next article.

Now for the information of those of our

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distant worthy brothers, I wish to state that we have some president and when I say some I mean in every respect and especially in duties to his office, but "oh," brothers, also "bulk," and oh, you should have seen him at our last meeting night; poor fellow you would have surely sympathized with him for the thermometer stood around 80 degrees and he looked as if he had been to a fire and had gotten in the way of a hose. The Lord only knows how many handkerchiefs he must have used to keep the perspiration out of his eyes; you know the old saying, "nobody loves a fat man," well I can't see how that saying ever originated because it "ain't" so; "cause" take him that night. There wasn't a man among us that didn't sympathize with him and would have lent him a handkerchief, or for that matter, almost anything we had. By the way, he is some radio fan, "Dick" is, but he says his set suffers from the heat worse than he does so he doesn't try to work it this kind of weather; if that's so I don't blame him.

Well, talking about heavyweights, we have one or two more that you can't call babies. For instance, our financial secretary, but we will describe him in some later article.

Now, brothers, we want to wish those of you who expect to attend the National Convention the very best of time in the world and know that you will have it; only wish we could be with you in a body.

Hoping that our good Editor will excuse the length of this (I don't know what to call it) and just remember that it is my first in three months, and send it to the press-room when he receives it; thanking him in advance as also my good readers and promising something more interesting to the latter in my next article, I will ring off for this time.

J. N. EDMONSTON,
Press Secretary.

L. U. NO. 850, LUBBOCK, TEXAS

Editor:

I see no one missed this station's broadcasting last month, but in looking over the August issue of the WORKER I see that Brother Smoot, L. U. 291, Portland, is a Special Correspondent, and under the head of "Smoot on Evolution" continues a tirade on the Christians who are endeavoring to protect society and civilization from one of the worst forms of heresy that has "Evolutioned" from the depravity of fallen humanity.

Now Brother Smoot let me ask that you do not be so cocksure of the "Evolution Theory" until there has been produced proof positive that life was started by natural instead of supernatural powers.

If evolution is correct as to life then why is it not still produced that way?

Why is it that there has never been found the "Missing link" that the advocates of evolution have been searching the world over for ever since Darwin sprung the idea that man descended from a monkey?

Why use a word descended, for that means to go down, when these same evolutionists contend that man is superior to any other animal? Then if man's ancestor was a monkey he has ascended instead of descended. Again, if that theory is correct why is there not still representatives of the human race with the caudal appendage that has since knowledge has been recorded, evolved from the lower brute?

You may call me superstitious, bigoted, fanatical, and all the other mean adjectives that you can think of, but I believe the "Old, Old Story" and will believe it until a more plausible theory has been advanced than Prof. Darwin concocted. My Creator has warned all his creatures against the knowledge that will turn them from Him and the world today is reaping the fruits of their disobedience in the horrors of the late world's war and the waves of crime that are sweeping the land and challenging civilization to cope with it.

Learned men in every walk of life are becoming aroused and urging the people to turn to the Christian religion and God, for they see that should things continue and the Godless theory become predominant that our boasted civilization will end in an orgy of brute force that would wipe the human race off the face of the earth and hasten that time which the Good Book predicts as the end of this mundane sphere and turn it into a veritable hell.

If I did not believe in the Christian religion I would be compelled to become a sun-worshiper for I realize that if it were not for the sun's rays that all life would cease and that all energy on this old earth emanates from the sun. In the word energy that I have just used I refer to physical energy and not to the spiritual part as represented in the mind.

I do not care to start any controversy or debate on this question for I realize as well as, perhaps you have, that I have not the talent, education, or time to carry on anything of the sort, but I feel constrained to call your attention to these things and ask you to desist from your damnable preaching, for such theories, if universally believed would damn this world and civilization to destruction.

I am glad to report that business is picking up in our little burg and in our Local also. About ten days ago our business agent tendered his resignation to the executive board which was accepted and the board appointed Brother Peterson as business agent so last meeting night we had about four applications for membership so we feel that maybe there will be an awakening to the benefits of the order as this is the first applications that we have had in quite awhile.

Our Central Labor Council is preparing to pull off a Labor Day celebration on next Labor Day which will attract the attention of all this section. Invitations have been extended to all the organized craft to join us in this celebration and we have received notices from Locals in adjoining towns that

they will be with us so if any of the boys are contemplating drifting this way we would advise that they come "Pronto" and help celebrate.

All the craft that are affiliated in the Central Labor Council are working in unison for the advancement of organized labor both in regard to the Labor Day celebration and in general.

Well, as our B battery is about run down I guess that we had better pull the switch and let some other station have the air.

HENRY C. KING,
Press Secretary, L. U. No. 850.

L. U. NO. 953, EAU CLAIRE, WIS.

Editor:

Just a line to let you know and the boys of No. 953 that I got through my vacation and will try to form contacts with the boys again. I happened to think that Friday, the 7th, 1925, fell on meeting night. I didn't have anybody to fight with so I decided to attend the meeting. When I got there I saw four brothers and began to think that all the members were on their vacations. The boys are just like the weather; we have been looking for rain but didn't get any. Since the place of our hang-out has changed I don't get to see you fellows very often. So I want to say hello to the Chippewa Falls gang and let's come to a meeting once in awhile. I understand Brother Kolsted left the ranks of linemen and is now working for the Studebaker people. More power to you, sir; I hope you have success in the new venture.

Well, Chas. Welch, I hope you see this, because if I didn't write this time I may lose my job.

I guess the work is picking up a little. I see the curbstone contractors are getting the inside jobs. That will hurt us boys, who are paying hard-earned cash to keep things on the level. I don't wish them any bad luck, but the City Inspector had better watch them and make them put grounds when and where they belong. I think we had better have a school and get these fellows in the Local and teach them a few things.

I don't want the Editor to rack his brain over this, so will have to say good bye for this writing; hoping to see about thirty-five at our next meeting.

W. A. F.,
Press Secretary.

L. U. NO. 1002, TULSA, OKLA.

Editor:

We wish to thank the following Locals in behalf of Bro. E. H. Whittington, Stroud, Okla., for the donations sent him:

Local	
No. 15—Jersey City, N. J.	\$2.00
No. 711—Long Beach, Calif.	6.00
Sacramento, Calif.	4.35

Local

No. 1021—Uniontown, Pa.	5.00
No. 177—Jacksonville, Fla.	2.00
No. 68—Denver, Colo.	5.00
Pasadena, Calif.	5.00
No. 298—Michigan City, Ind.	5.00
No. 584—Tulsa, Okla.	10.00
No. 417—Coffeyville, Kans.	5.00

If there are other Locals that have sent Brother Whittington a donation please let us know as Brother Whittington has failed to receive same.

G. W. EDWARDS,
Financial Secretary.

L. U. NO. 1147, WISCONSIN RAPIDS, WIS.

Editor:

Again we say, time for another letter. Not much news here except that the weather is so doggoned hot that the pavements are starting to curl up.

After long fighting we got rid of another non-union man and managed to get the job for Bro. Irv. Rocheleau, our only unemployed member. Another feather for the I. B. E. W. Also a shake-up in the Biron mill resulted in the youngest employee, Bro. Leland Rocheleau, being pushed back to a cleaner foreman's job, but perhaps there will be something better soon.

Brother Schumacher has a new dog. It's a white Spitz and he calls it a bear dog, but from the way its tail curls up I would call it a "bare" dog.

Also, they tell a pretty good one on Carl Anthover. You know Carl bought himself a new Dodge Sedan, trading in his old "Liz." Well, Carl was speeding down Grand Avenue one evening with his lady friend, and as usual, he had a man-sized chew in his yap. When it had expanded so that he could no longer answer "Yes" or "No" she asked him, "Ain't we got fun, Carl, darling?" and Carl, forgetting that Sedans have windows, that he was not in the old flivver and so unloaded the mouthful of "Plowboy" right into the starboard window, with the result that the car had to have a thorough overhauling and cleaning. Now Carl alternates; one night the Dodge Garboon, and the next night the Plowboy.

We're sure going to have a fine celebration Labor Day, put on by the Central Labor body. Brother Bandelin is going to play baseball, with eight men to egg him on. Yours truly will run a swindle stand of some sort. Altogether, it looks like a good chance for every one to have a good time and to get rid of their surplus jack. Anyway, we need the money.

I guess we have to saw this off, so here goes. More next month.

S. W. BRAMBLE,
Press Secretary.

When writing to Advertisers please mention the Journal of Electrical Workers and Operators.

Death Claims from July 1, 1925, Inc. August 31, 1925

Local	Name	Amount	Local	Name	Amount
5	R. B. Schubert	\$300.00	16	E. S. Hazlett	1,000.00
106	E. L. Carpenter	1,000.00	104	D. F. Nugent	650.00
106	Arvid Palmer	300.00	494	Geo. Manthey	1,000.00
46	Herman Spaeth	475.00	104	Inocencio Frazas	1,000.00
38	Wm. A. Sproule	1,000.00	514	R. T. Katchel	300.00
34	Chas. Reichelder	1,000.00	5	Robert Cherry	1,000.00
125	C. S. Allen	1,000.00	3	C. Lichtenstein	1,000.00
514	Charles Urie	300.00	15	E. A. Chamberlain	300.00
885	F. V. Browne	1,000.00	3	Leo Knopf	1,000.00
134	Clifford McKim	650.00	134	Gustav Handschu	1,000.00
65	I. F. Blackmar	1,000.00	28	Chas. Cockey	475.00
890	M. J. Sullivan	1,000.00	309	Ernest Whitsetl	825.00
3	Charles Madden	1,000.00	134	Dan Huistra	1,000.00
309	Geo. Schildknecht	1,000.00	134	A. S. McKee	1,000.00
42	Rudolph Tranz	475.00	17	Richard Kelil	1,000.00
66	H. H. Carter	1,000.00	134	Thos. Phillips	1,000.00
500	M. E. Newbill	300.00	2	Albert Techacek	1,000.00
285	Fred Butzin	1,000.00	I. O.	W. T. Baird	1,000.00
3	John Ledwith	1,000.00	I. O.	Charles Coulter	650.00
581	Joseph O'Neil	475.00	103	J. W. Barton	1,000.00
3	Wm. Mehling	1,000.00	58	Kenneth Thomson	475.00
9	P. E. Moore	475.00	2	T. E. Lane	1,000.00
3	W. J. Bourke	300.00	17	Geo. Murrin	475.00
3	F. T. Wack	1,000.00	39	A. J. O'Rourke—Balance	178.00
I. O.	J. F. Gentry	1,000.00			
134	R. J. Johnston	300.00			\$53,703.00
271	J. F. Remer	1,000.00			
134	Samuel Schwartz	1,000.00			
648	A. D. Howard	650.00			
125	Charles L. Brown	1,000.00			
9	J. F. Culloton	1,000.00			
28	Walter Lewis	1,000.00			
263	Wm. J. Milligan	300.00			
309	Fred Fugua	475.00			
101	John Zerr	1,000.00			
3	Thos. F. Kenny	1,000.00			
258	G. Mitchell	475.00			
134	A. J. McCambridge	1,000.00			
501	James Downey	1,000.00			
42	John Donaldsen	1,000.00			
134	Robert Tourgee	1,000.00			
349	Roy Lagoni	1,000.00			
1154	R. B. Miller	300.00			
902	Joseph Gruber	825.00			

Canadian Claims Paid From July 1, 1925, Inc. August 31, 1925

Local	Name	Amount
1037	M. Brady	\$825.00
348	Alex Cowe	475.00
344	Robert Dowther	825.00
		<hr/>
		\$2,125.00

Claims paid from July 1, 1925, Inc. August 31, 1925	\$53,703.00
Canadian Claims paid from July 1, 1925, Inc. August 31, 1925	2,125.00
Claims previously paid	560,397.00
	<hr/>
Total Claims paid	\$616,225.00

COOPERATION MAKES DANISH COWS CONTENTED

The dream of the cooperative commonwealth has intrigued social reformers for a hundred years, but whether the world as a whole is making appreciable progress toward that ideal may well be doubted. One country, however, occasions little doubt of its progress toward full cooperation in carrying on the processes of national life. That is Denmark, tucked away on its peninsula and islands from the hurly-burly of European wars and alarms.

The most recent survey of Hamlet's land shows that 86 per cent of all its cows are furnishing milk to cooperative creameries. No wonder cows are contented in Denmark. What good cooperative cow isn't? Perhaps the pigs aren't quite so happy, for their ultimate destiny is the packing plant, but at any rate they faced the least unpleasant prospect in that 81 per cent changed from

hog to pork in cooperative bacon factories. This represents an advance from 53 per cent so slaughtered in 1903.

Nearly a fifth of Denmark's cows are marketed cooperatively, while a third of the thrifty Danish farmers are now buying through cooperative associations. Egg marketing and cow testing are also being handled through the farmers' own organizations to a greater extent than ever before.

The solid prosperity of Denmark is attributed to the economical buying and marketing of her populace through cooperation. While the peoples of other European countries flounder about in poverty and unemployment, Denmark is putting the surplus which usually goes to building bloated fortunes of middlemen and parasites into the pockets of her own people. Wise little Denmark!



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L. U.	Numbers
1054	384435 384439
1057	103827 103852
1072	412967 413007
1074	422731 422734
1086	321683 321708
1091	163892 163904
1097	373966 373973
1099	396961 396990
1101	458993 459009
1108	423995 424018
1125	401163 401172
1131	66632 66653
1135	75760 75772
1141	413986 414000
1141	18901 18916
1144	324568 324596
1147	134108 134128
1150	871061 871076
1151	459570 459579
1156	132645 132750
1156	262501 262542

MISSING

7	771901-905.
41	264049-068.
79	148080.
101	329794-795, 801-815.
158	40297.
195	185148-150.
216	832966.
235	616749-750, 757, 759.
261	261184-191, 193-195, 203, 270, 274, 301, 304-319, 321-325, 327-335, 339-345.
271	823447-451.
277	213010.
317	263279-285.
324	837764-765.
332	157019-041.
379	365026-037.
389	374888.
440	415530.
456	95335.
494	193271-476.
536	689374-375.
598	841951-953.
631	556531.
647	601881-888.
696	80657-80660, 80680.
697	712750, 284280.
705	439398.
750	1545.
768	374964-970, 973-975.
804	438336-339.
820	402395.
869	565567-570.
941	391444-445.
1042	364303.

VOID

2	306946.
3	50423, 50689, 51352, 51358, 51528, 52043.
9	178098.
17	288144.

L. U.	Numbers
20	138206, 208.
30	258062, 066, 109.
33	585032.
34	149781-782.
41	264104.
43	125787.
48	188817.
56	738750.
58	303008, 062, 283, 285.
64	835378, 381, 393, 415, 443, 454, 466, 469, 474, 495, 500, 524, 538-539, 543.
65	201701, 711.
79	148021-025.
82	147068, 112.
83	227812.
84	243287, 417, 510, 512.
86	83004.
90	840188.
95	889568.
107	537928, 940.
122	181402, 412, 431, 463, 483, 498, 534, 543, 629, 636.
131	269270.
134	276822.
151	182689, 702, 766, 844, 854.
153	198300.
163	146551-560.
172	674271.
191	4907-4908.
192	682666.
211	737456.
224	85180.
245	143271-272, 277, 301, 323, 384-385, 736044.
261	261020, 124, 192.
294	9970.
297	405795.
298	705087.
308	220873.
312	116450.
332	156991.
337	408209.
349	416641-644, 843456.
352	137229, 231, 170263, 281.
354	299902, 910.
393	731379-380.
400	677309, 331-332, 346.
405	140941.
408	656312, 330, 332.
415	176.
427	6376, 6456.
444	429446, 466.
449	183880.
455	440619, 624.
465	222123.
474	79261-270.
476	181412.
481	293382.
500	186323.
527	225913.
535	175154.
558	403473.
560	701298.

L. U.	Numbers
561	545605.
578	838870.
581	115930, 946.
584	272767, 998.
595	199945, 200024.
603	621903.
611	602731-740.
613	840588.
649	719405.
683	472026, 041.
691	415485, 491-500.
697	284275.
702	179298.
723	808423, 464.
725	817186.
744	46425, 46427.
763	1731.
765	85164.
819	833585, 588.
855	430639.
865	114378.
873	231096.
941	391446.
970	418673.
982	289255.
1021	387236.
1037	608258, 261.
1072	412988.
1144	324570.
1147	134124.

PREVIOUSLY LISTED MISSING—RECEIVED

6	228771-229150.
101	329763-775.
177	426804-808.
192	682644, Rec. at I. O. from Local 568.
261	261020-021, 082-083, 121-124, 159-169.
261	261171-176, 194.
285	10521.
305	540292.
327	363921-923.
362	834505, 509.
382	219826.
474	79224-226.
536	689343-345.
544	316822.
561	545594-605, 607-619.
578	838815.
580	416238.
697	712706-739.
705	439392.
725	817186.
982	389251-261.
998	303719-729, 748, 785, 787, 825-827.
1057	103796, 800.
1125	401144-145.

BLANK

122	181443.
163	146617-620.
327	363921-923.

BRITISH CO-OPS PROMOTE 8-HOUR DAY

The most powerful influence in Britain for the eight-hour day outside the trade union movement itself has been the insistent activity of cooperatives toward ameliorating the conditions of their employees. Every cooperative has banished the 10-hour day in the clerical profession, although many private profit enterprises retain this 19th century working day. Nearly 800 societies have provided the eight-hour day or less for their workers. About half of these have granted the 40-hour week, which means that their clerks work only five days a week. Nearly all the others provide a four or six-hour

working day on one day a week as a half holiday.

The progress of the shorter working day is shown by these figures:

Year	Societies working 48 hours or less
1913	23
1914	96
1917	134
1924	779

Cooperative managers state that the efficiency of labor and hourly output in cooperative enterprises has increased, despite the shortened working hours.

LOCAL UNION DIRECTORY

(l) Lineman. (t) Trimmers. (f) Fixture hangers. (p) Powerhouse men. (b.o.) Bridge. (p.o.) Picture operators.
 (i) Insidemen. (c) Craneman. (mt) Maintenance. (t.o.) Telephone. operators.
 (m) Mixed. (c.s.) Cable splicers. (s) Shopmen. (r.r.) Railroad men. (st) Studio.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(i) 1	St. Louis, Mo.	Tripp Smith, 3138 St. Vincent Ave.	H. J. Morrison, 5032-A Page Ave.	3001 Olive St.; 2d, 4th Fridays.
(i) 2	St. Louis, Mo.	F. Jones, 3522-A No. 22nd St.	Dan Knoll, 3000 Easton Ave.	3000 Easton Ave.; Fri.
(i) 3	New York, N. Y.	John Goodbody, 130 E. 16th St.	Chas. J. Reed, 130 E. 16th St.	215 E. 8th St.; Every Thurs. 8 to 11 p.m.
(m) 4	New Orleans, La.	Joseph Masino, 21 N. Prieur St.	H. Herkender, 312 Holmedale Ave.	822 Union St.; 2d, 4th Wed.
(i) 5	Pittsburgh, Pa.	Monte Getz, 607 Bigelow Blvd.	Wm. G. Shord, 607 Bigelow Blvd.	607 Bigelow Blvd.; Every Fri.
(i) 6	San Francisco, Calif.	Howard E. Dunn, 200 Guerrero	F. S. Desmond, 200 Guerrero St.	Building Trades Temple; Every Wed.
(i) 7	Springfield, Mass.	Eriert Ayers, 103 Rochelle St.	W. J. Keneff, 21 Sanford St.	21 Sanford St.; Every Mon.
(i) 8	Toledo, O.	Leo J. Mahoney, 663 So. Hawley	Chas. C. Fots, 273 Congress St.	Hall "A" Labor Temple; Every Mon.
(i) 9	Chicago, Ill.	Harry Slater, 2901 Monroe St.	L. M. Fee, 2901 Monroe St.	2901 Monroe St.; 2d and 4th Fri.
(m) 10	Butler, Pa.	W. F. Flack, 912 Center Ave.	R. E. Forsythe, 317 Elm St.	Labor Hall; 2d, 4th Tues.
(m) 11	Pueblo, Colo.	W. L. Nelson, Box 70	Ed. Carlson, Box 70	Labor Temple; Every Wed.
(m) 12	Dover, N. J.	Archibald Boyne, Box 278, Wharton, N. J.	Russell Pope, 21 East Dickerson St.	Labor Temple; 2d, 4th Fri.
(i) 14	Pittsburgh, Pa.	E. L. Huey, 130 Carrington Ave. N. S.	L. W. McClenahan, 3rd Floor, City Bldg., Ohio Federal St.	McGeah Bldg.; 1st Fri.
(i) 15	Jersey City, N. J.	R. A. McDonald, 87 Pallsade Ave.	A. M. Baxter, 532 Mercer St.	583 Summit Ave.; 1st, 3d Tues.
(i) 16	Evansville, Ind.	Frank Smith, 305 Hess Ave.	E. E. Hoskinson, 1227 S. 8th St.	315½ S. 1st St.; Last Sunday A. M.
(i) 17	Detroit, Mich.	L. O. Glover, 274 E. High St.	Wm. Frost, 274 E. High St.	274 E. High St.; 1st Mon.
(i) 18	Los Angeles, Calif.	J. J. Coakley, Room 112, 540 Maple Ave.	W. A. Peasley, Room 112, 540 Maple Ave.	Labor Temple; Thurs.
(c-s) 20	New York, N. Y.	Fred Arnold, 521a E. 85th St.	J. W. Martin, 533 Fulton St., Union City, N. J.	Labor Temple; Every Tues.
(i) 21	Philadelphia, Pa.	Theo. H. Wotochek, 679 No. 15th St.	John M. Lindsay, 808 E. Brown St., Gloucester, N. J.	Yonah Hall, 2727 Columbia Ave.; 2d, 4th Fridays.
(i) 22	Omaha, Nebr.	H. P. Mitchel, 5226 No. 14th St.	John Gibb, Labor Temple	Labor Temple; Tues.
(i) 26	Washington, D. C.	Wm. F. Kelly, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	B. A. O'Leary, Room 60, Hutchins Bldg., 10th and D Sts. N. W.	Musicians' Hall; Every Thurs.
(i) 27	Baltimore, Md.	F. J. Meeder, 20 N. East Ave.	J. A. Everett, 304 Cole Ave.	1222 St. Paul St.; Every Tuesday.
(i) 28	Baltimore, Md.	F. J. Meeder, 20 N. East Ave.	T. J. Fagen, 1222 St. Paul St.	1222 St. Paul St.; Every Friday.
(i) 29	Trenton, N. J.	John Myrick, 466 Princeton Ave.	Fred Rose, 105 Parkinson Ave.	466 Princeton Ave.; 1st, 3d Thurs.
(i) 30	Erie, Pa.	E. O. Holden, 2915 Pine Ave.	F. E. Boyer, 521 W. 3rd St.	C. L. U. Hall; 2d, 4th Fri.
(m) 31	Duluth, Minn.	Frank Berg, 819 E. 3d St.	Wm. Murnian, 915 E. 4th St.	Trades Union Hall; 1st, 3d Thurs.
(m) 32	Lima, Ohio.	V. H. Efinger, 533 E. Franklin	S. M. Leidy, 424 No. McDonel	533 E. Franklin St.; 1st and 3d Mon.
(m) 33	New Castle, Pa.	Edgar A. Erbs, 234 Euclid Ave.	H. P. Calahan, 122 No. Cochran Way.	8 N. Mill St.; Every Friday.
(i) 34	Peoria, Ill.	Wm. Burns, 207 Clarke St.	I. V. Young, 1231 Seneca Place.	Labor Temple; 2d, 4th Wed.
(i) 35	Hartford, Conn.	W. F. Steinmiller, 59 Market St.	Chas. H. Hall, 59 Market St.	59 Market St.; 2d and Last Fri.
(m) 36	Sacramento, Calif.	O. J. Seymour, 1512½ "S" St.	C. A. Barr, 2120 26th St.	Labor Temple; 1st, 3rd Thurs.
(m) 37	New Britain, Conn.	W. E. Larsen, P. O. Box 495	Thos. F. Stanton, 61 Garden St.	Eagles' Hall, 1st, 3rd Thurs.
(i) 38	Cleveland, Ohio.	H. Horrocks, Room 301, Advance Bldg., 1514 Prospect Ave.	F. E. Todd, Rooms 301-302 Advance Bldg., 1514 Prospect Ave.	Bricklayers' Hall; Every Thurs.
(i) 39	Cleveland, Ohio.	Jos. Lynch, 1820 Forestdale Ave.	Bert Sutherland, 1355 Central Ave.	716 Vincent St.; Every Tuesday.
(st) 40	Hollywood, Calif.	R. F. Murray, 6162 Santa Monica Blvd.	H. C. Groene, 6162 Santa Monica Blvd.	6162 Santa Monica Blvd.; 1st & 3rd Mondays.
(i) 41	Buffalo, N. Y.	Henry Fink, 1728 Genesee St.	G. C. King, 460 Broadway Ave.	270 Broadway; Tues.
(i) 42	Utica, N. Y.	R. Brigham, 1225 Miller St.	Ed. Terrell, 1561 Brinckerhoff Av.	Labor Temple; 1st, 3d Fri.
(i) 43	Syracuse, N. Y.	C. Krueger, P. O. Box 416	L. P. Wiegand, P. O. Box 416	136 James St.; Every Monday.
(m) 44	Rochester, N. Y.	F. Miller, 1192 E. Main St.	W. A. Buckmaster, 306 Parsells Ave.	Fraternal Bldg.; 2d, 4th Fridays.
(i) 45	Buffalo, N. Y.	Robert Waugh, 117 Military Rd.	James R. Davison, 254 Rodney Ave.	48 West Eagle St.; 2d and 4th Thurs.
(i) 46	Seattle, Wash.	W. C. Lindell, 4183 Arcade Bldg.	L. E. Thomas, 4183 Arcade Bldg.	4183 Arcade Bldg.; Every Wednesday.
(i) 47	Sioux City, Ia.	J. E. Johnson, Box 102	F. E. Hughes, P. O. Box 102	Labor Temple; 1st, 3d Tues.
(i) 48	Portland, Ore.	E. Russell, 300 East 46th St.	F. C. Ream, 210 Labor Temple	Labor Temple; 1st, 3d Wed.
(m) 50	Oakland, Calif.	Chas. Fahrenkrog, Labor Temple	Geo. Wagner, 1110 Baulcigh Way, Piedmont, Calif.	Labor Temple; 2d, 4th Wed.
(i) 51	Peoria, Ill.	L. M. Holly, 1009 Second St.	Fred V. Klooz, 316 Pope St.	400 No. Jefferson; 2d and 4th Thurs.
(i) 52	Newark, N. J.	Albert Bell, 16 Central Ave.	Edw. A. Schroeder, 262 Wash St.	262 Washington St.; Every Tuesday.
(i) 53	Kansas City, Mo.	I. G. Adams, 509 Minn. Ave., Kansas City, Kans.	E. J. Phippin, 623 Ohio Ave., Kansas City, Kans.	Labor Temple; Tuesday.
(i) 54	Columbus, Ohio.	W. L. Davis, 1204 No. 6th St.	C. L. Williams, Box 113, Worthington, Ohio.	473½ No. High St.; 4th Mon.
(m) 55	Des Moines, Ia.	O. Thomas, 800 E. 22d St. Court	Ike Johnson, 1353 Sheridan Ave.	Street Car Men's Hall; 1st, 3d Tues.
(i) 56	Erie, Pa.	Nate Aurand, 2218 Jackson St., Wesleyville, Pa.	Elmer J. Schwab, 617 East 29th St.	1701 State St.; 2d, 4th Wed.
(i) 57	Salt Lake City, Utah	J. J. McAfee, 2265 Windsor St.	Robert Stevenson, P. O. Box 402	Labor Temple; Every Thursday.
(i) 58	Detroit, Mich.	F. K. Harris, 55 Adelaide St.	F. K. Harris, 55 Adelaide St.	55 Adelaide St.; Tues.
(i) 59	Dallas, Tex.	J. C. Austin, Labor Temple	W. H. Molton, Labor Temple	Labor Temple; Every Mon.
(i) 60	San Antonio, Tex.	H. M. Downham, 130 Normandy	F. M. Howry, 933 Burnet St.	San Antonio Labor Temple; 1st & 3d Wednesdays.
(i) 62	Youngstown, Ohio.	L. L. Opp, 213 K. of C. Bldg.	W. J. Fitch, 133 Benita Ave.	223 W. Federal St.; 1st, 3d Thurs.
(i) 64	Youngstown, Ohio.	Cewis Gerlach, Box 195	Lee Steuerwald, Box 195	Resh Hall; Tuesday.
(i) 65	Butte, Mont.	James M. Dubel, 211 No. Mont.	W. C. Medhurst, Box 816	9 No. Main St.; Every Friday.
(i) 66	Houston, Tex.	J. B. Turk, 1006 Dallas Ave.	M. L. Fine, P. O. Box 454	Labor Temple; Every Wed., 8 p. m.
(m) 67	Quincy, Ill.	Ennis Hurdle, 903 No. 3rd St.	B. J. Flotkoetter, 727 N. 16th St.	Quincy Labor Temple; 2d, 4th Mon.
(i) 68	Denver, Colo.	F. C. McCartney, 63 So. Lincoln	F. J. Kelly, 3067 West 40th Ave.	1737 Champa St.; Every Mon.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)69	Dallas, Tex.	W. M. Boyd, Box 827	T. D. Betts, P. O. Box 827	Labor Temple; Every Monday.
(1)72	Waco, Tex.	T. S. Cox, Box 814	G. H. Burt, P. O. Box 814	Labor Hall; 2d, 4th Mon.
(1)73	Spokane, Wash.	L. W. Scott, Reliance Hotel	B. H. Metzger, 2824 W. Broadway Ave.	Carpenters' Hall; 2d, 4th Tues.
(1)75	Grand Rapids, Mich.	Geo. Scougal, 734 Henry St.	Chas. Anderson, 1432 Wilcox Park Drive	Trades and Labor Hall; Last Saturday.
(1)76	Tacoma, Wash.	Wm. B. Nicholl, 3915 No. 32nd St.	Wm. Brewitt, 2106 So. "L" St.	Labor Temple, 621 Pacific Ave.; 1st and 3d Tuesdays.
(ca)78	Cleveland, Ohio.	J. S. Sheldon, Suite No. 6, 1704 E. East 60th St.	Leo A. Connors, 14016 Castalia Ave.	716 Vincents St.; 1st and 3d Fridays.
(1)79	Syracuse, N. Y.	Benjamin Rothwell, 500 James	Harry Richter, 916 Cannon St.	136 James St.; Every Friday.
(m)80	Norfolk, Va.	Geo. Rohlsen, P. O. Box 303	T. J. Gates, 846 41st St.	Moose Hall; 1st and 3d Wed.
(1)81	Scranton, Pa.	Ray Swarts, 519 No. Hyde Park Ave.	Wm. Daley, 822 Prospect Ave.	521 Lackawanna Ave.; 2nd and 4th Mon.
(1)82	Dayton, Ohio.	J. W. Howell, R. R. No. 1	Robt. Brown, 209 E. Pease Ave., West Carrollton, O.	Labor Temple; Every Mon.
(1)83	Los Angeles, Calif.	Robert W. Lester, 1911 So. Burlington Ave.	R. C. Collier, 1911 So. Burlington Ave.	1220 1/2 West Washington Blvd.; Every Wed.
(m)84	Atlanta, Ga.	J. L. Carver, 105 Brookline St.	T. L. Elder, Box 669	112 Trinity Ave.; Every Thursday.
(1)86	Rochester, N. Y.	J. J. Downs, 129 Pennsylvania Ave.	A. L. Knauf, 34 Wilmington St.	Musicians' Hall; Every other Wednesday.
(rr)87	Newark, Ohio.	Fred D. Haynes, 45 N. Arch St.	Stanley G. Lamp, 12 Pound St.	Trades and Labor Hall; 1st and 4th Tues.
(m)88	Chillicothe, Ohio.	W. C. Echarad, 431 Western Ave.	C. B. Maddox, 233 Eastern Ave.	Central Labor Hall; 2d, 4th Tues.
(m)88	Crawfordsville, Ind.	Fred York, 705 Kentucky St.	Ward Mack, 211 Morgan St.	Room 100, Court House; 2d, 4th Thurs.
(1)90	New Haven, Conn.	Wm. C. Dedrick, 569 Washington Ave., West Haven.	H. O. Wyatt, 215 Meadow St.	215 Meadow St.; 1st, 3d Tues.
(m)92	Grand Forks, N. D.	Chas. C. Jelliff, Box 157	H. M. Rosenquist, Box 157	Union Hall; 2d Sunday, 10:30 A. M.
(m)93	E. Liverpool, Ohio.	Howard Roush, 1020 Penn. Ave.	Arthur Czech, 336 W. Church Ave.	Rowler Bldg.; 1st, 3d Fri.
(m)94	Kewanee, Ill.	George Collins, 529 Empire Ave.	O. G. Smith, 852 Pine St.	Germania Hall; 2d, 4th Fri.
(m)95	Joplin, Mo.	Geo. O'Connor, 16 Lodi St.	W. E. Hough, 2222 Connor Ave.	Labor Temple; 1st, 3d Fri.
(m)96	Worcester, Mass.	Edward F. Brawley, 1807 Spring Garden St.	Samuel A. Donnelly, 100 Portland	Labor Temple; 1st, 3d Mon.
(1)98	Philadelphia, Pa.	C. F. Smith, 71 Richmond St.	Paul J. Sullivan, 1807 Spring Garden St.	1807 Spring Garden St.; Every Tuesday.
(1)99	Providence, R. I.	R. E. Colby, 303 Roosevelt Ave.	Jas. B. Kennedy, 71 Richmond	71 Richmond St.; 2d and 4th Mon.
(1)100	Fresno, Calif.	Ben Lloyd, 5121 Globe Ave., Norwood, Ohio.	C. R. Russell, 217 Thork St.	1917 Tuolumne; 1st, 3d Tues.
(1)101	Cincinnati, Ohio.	Robt. Sigler, 401 Ellison St.	Louis H. Helferich, 556 York St.	1313 Vine St.; 1st, 3d Wed.
(1)102	Paterson, N. J.	Frank R. Sheehan, 30 Faxon St., East Boston.	C. Campbell, Box 15, Wortendyke, N. J.	359 Van Houten St.; Every Thurs.
(1)103	Boston, Mass.	Henry Fitzgerald, 73 Seaview Ave., Malden, Mass.	J. T. Fennell, No. 1 Warren Ave.	Wells Memorial Hall; 2d and 4th Wed.
(1)104	Boston, Mass.	S. C. Keller, 804 Washington St.	Daniel A. McGhillvray, 145 Wells Ave., Dorchester, Mass.	Paine Mem. Bldg.; 1st, 3d Thurs.
(m)106	Jamestown, N. Y.	A. E. E. Gruner, 441 Storrs St.	F. J. Kruger, 869 Spring St.	Central Labor Hall; Alternate Mon.
(1)107	Grand Rapids, Mich.	P. J. Dahl, P. O. Box 662	F. J. English, 728 Butlerworth St., S. W.	Shepherd Bldg.; 1st, 3d Wed.
(m)108	Tampa, Fla.	L. Andrews, 4625 5th Ave., Moline, Ill.	A. N. Cillisk, P. O. Box 662	713 1/2 Franklin St.; Every Thurs., 7:30
(1)109	Rock Island, Ill.	O. L. Johnson, 410 Dakota Bldg.	A. Asplund, 807 29th St.	Industrial Home Bldg.; 4th Mon.
(1)110	St. Paul, Minn.	Chas. Grove, 2921 Vallejo	Wm. Boland, 418 No. Franklin St.	418 N. Franklin St.; 1st, 3d Mon.
(1)111	Denver, Colo.	Elmer Egerton, 2221 So. Preston St.	B. E. Sutton, Eng. No. 2, 900 West Colfax St.	1737 Champa St.; 1st, 3d Thurs.
(1)112	Louisville, Ky.	Eugene Bert, 725 So. Sawatch	Wm. Caseldine, 3407 W. Jefferson St.	Labor Temple; 1st, 3d Mon.
(m)113	Colo. Springs, Colo.	Fred Johnson, 1141 Ave "B", W. Ft. Dodge, Iowa.	F. C. Burford, 514 So. Weber St.	Rm. 312 Woolworth Bldg.; Every Wed., 7:30 P. M.
(m)114	Fort Dodge, Ia.	Chas. Shryoc, 111 East 3d St.	Herman Brown, 835 9th Ave. So.	Labor Temple; 2d, 4th Fri.
(1)116	Fort Worth, Tex.	F. J. Schumacher, 469 South St.	H. S. Broiles, 1506 Cooper St.	Musicians' Hall; Every Tuesday.
(m)117	Elgin, Ill.	Walter Costello, 497 Quebec St.	G. W. Hilton, 323 Perry St.	Woodman Hall; 1st, 3d Wed.
(m)120	London, Ont., C.	G. O. Miller, Box 385	C. D. Bice, 10 Empress Ave.	O. O. F. Hall; 4th Thurs.
(1)122	Great Falls, Mont.	E. W. Kaufman, 1302 E. 41st St.	Harry W. Bell, Box 385	Labor Bank Bldg.; Every Tuesday.
(m)124	Kansas City, Mo.	D. B. Sigler, 408 Labor Temple	H. N. Taylor, 3106 Park Ave.	Labor Temple; Every Thursday.
(m)125	Portland, Oreg.	John Brunner, 57 Western Ave.	W. E. Bates, 408 Labor Temple	Labor Temple Hall "J"; 4th and Jefferson; 2d and 4th Fri.
(1)127	Kenosha, Wis.	F. A. Lawrence, P. O. Box 335	John Bloner, 749 No. Chicago St.	German-American Hall; 2d, 4th Thurs.
(m)129	Elyria, Ohio.	T. E. Todd, 822 Union St.	Raymond K. Simms, P. O. Box 335	Painters' Hall; 2d, 4th Thurs.
(1)130	New Orleans, La.	O. B. Brown, 201 N. West St.	E. T. Brown, Sr., 822 Union St.	822 Union St.; Every Friday, 8 P. M.
(m)131	Kalamazoo, Mich.	Ray Cullen, 5 South St.	R. W. Hughes, 1319 Portage St.	Carpenters' Hall; 1st, 3d Mon.
(1)133	Middletown, N. Y.	Robt. Brooks, 1507 Ogden Ave.	J. Helmig, 195 Wickham Ave.	K. of P. Rooms; 1st Thurs.
(1)134	Chicago, Ill.	Otto G. Lehmann, 513 No. 13th	Syl. Williams, 1507 Ogden Ave.	1507 Ogden Ave.; 1st, 3d Thurs.
(m)135	La Crosse, Wis.	J. W. Isherwood, 206 No. Vine	Theo. Strauss, 526 N. 9th St.	427 Jay St.; 1st, 3d Tues.
(1)136	Birmingham, Ala.	Otto L. Johnson, 167 Dove St.	C. M. Baker, 314 7th St. S. W.	1809 1/2 No. 4th Ave.; Every Friday.
(m)137	Albany, N. Y.	Irving E. Jensen, 604 Post St.	Frank Rafferty, 254 Moxton Ave.	Sons of Italy Hall; 3d Tues.
(m)138	Elmira, N. Y.	H. A. Boink, R. D. No. 8, Scotia, N. Y.	Emil Moderhak, 369 W. 5th St.	Painters' Hall; 2d, 4th Mon.
(1)140	Schenectady, N. Y.	C. H. Armstrong, 4865 Chaplin St.	Chas. Dickson, R. F. D. No. 7	269 State St.; 1st, 3d Thurs.
(1)141	Wheeling, W. Va.	A. H. Morrow, 410 Hummel St.	Frank Smith, 1119 Eoff St.	Labor Temple; 2d, 4th Fri.
(1)143	Harrisburg, Pa.	Carl Clough, 2723 8th Ave.	C. G. Moore, 622 Ross St.	25 So. 2d St.; Every Thurs. 7:30 P. M.
(1)145	Rock Island, Ill.	Floyd Wilson, 3922 15th Ave.	F. Gretsck, Box 431	Carpenters' Hall, 280 No. Water St.; 2d, 4th Fri.
(1)146	Decatur, Ill.	W. A. Schroeder, 132 Fulton Ave.	R. W. Ames, 1322 Washington	118 Washington St.; 1st, 3d Wed.
(1)150	Waukegan, Ill.	J. Hansen, 24 Ramsel St.	Geo. Flatley, 112 Valencia St.	Carpenters' Hall; Every Thursday.
(1)151	San Francisco, Calif.	J. V. Steinberger, Box 522	John Ward, Box 715	Labor Temple; 1st, 3d Fri.
(r)152	Deer Lodge, Mont.	Paul Williams, 914 West Battell St., Mishawaka, Ind.	Robt. Daly, 838 So. 29th St.	Room 5, 230 So. Mich. St.; Every Thurs.
(1)153	Deer Bend, Ind.	Wm. Thompson, 621 E. 12th St.	R. C. Hemphill, 2028 Ripley St.	Odd Fellows' Hall; 2d Thurs.
(1)154	Davenport, Ia.	R. R. Millon, 24 West 8th St.	R. R. Millon, 24 W. 8th St.	Carpenters' Hall; Tuesdays.
(m)155	Oklahoma City, Okla.	O. B. Parker, Box 251	Chas. Finkhouser, Box 251	Musicians' Club; 1st, 3d Wed.
(1)156	Fort Worth, Texas.	H. Slattery, City Hall	Jas. Gerhard, 1268 Crooks St.	Labor Temple; 1st, 3d Tues.
(m)158	Green Bay, Wis.	O. E. Braun, 619 E. Johnson St.	A. H. Nelson, 1322 Randall Court	Madison Labor Temple; 2d, 4th Thurs.
(m)159	Madison, Wis.	Edward Stotz, 85 L St., Turners Falls, Mass.	Thomas Kelly, Montague City, Mass.	Liberty Hall; 1st Thurs.
(1)161	Greenfield, Mass.			

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m) 163	Wilkes-Barre, Pa.	Andrew P. Fischer, 272 East Northampton St.	Brice McMillan, 88 S. Bennett, Dorranceton, Pa.	Union Temple, 41 E. Market St.; Every Tuesday, 8 P. M.
(i) 164	Jersey City, N. J.	Frank B. Merlam, 243 No. 4th St., Newark, N. J.	Maxwell Blublitz, 610 30th St., Woodcliff, N. J.	583 Summit Ave.; Fri.
(i) 169	Fresno, Calif.	D. L. Cade, 1025 "P" St.	L. W. Larson, 323 North 1st St.	1917 Tuolumne; 2d and 4th Thurs.
(i) 172	Newark, Ohio	Theo. E. Bodle, 178 No. 9th St.	Charles H. Marsh, Box 46, Jacksonton, Ohio.	Trades and Labor Hall; 1st, 3d Thurs.
(m) 173	Ottumwa, Ia.	J. E. Cherry, Box 158.	L. C. Stiles, Box 158.	Carpenters' Hall; 1st and 3d Wed.
(m) 175	Chattanooga, Tenn.	J. C. Fournier, 514 Lansing St.	W. M. Williams, 308 E. 4th St.	Central Labor Hall; 1st, 3d Tues.
(m) 176	Joliet, Ill.	R. V. Allen, 716 S. Ottawa St.	R. G. Worley, 104 Cagwin Ave.	Schoettes Hall; 2d, 4th Thurs.
(m) 177	Jacksonville, Fla.	N. S. Bunting, 730 West 31st St.	E. C. Valentine, Box 475, So. Jacksonville, Fla.	Musicians' Hall; 1st, 3d Mon.
(i) 178	Canton, Ohio	J. Swarts, 1116 Auburn Pl., N. W.	C. B. Freyermuth, 506 Woodland Ave., Massillon, Ohio.	211 Market Ave. No.; 1st, 3d Mon.
(i) 179	Norristown, Pa.	Wm. Fritz, 731 W. Lafayette St.	L. E. Whitman, 792 Stanbridge	Norristown Trust Bldg.; 2d, 4th Mon.
(m) 180	Vallejo, Calif.	Thomas J. Houck, 711 Carolina	E. C. Reed, 320 Farragut Ave.	Labor Temple; 1st Wed.
(i) 181	Utica, N. Y.	Wesley Walsh, 300 No. Genesee St.	Frank A. Snyder, 300 No. Genesee St.	Labor Temple; 2d, 4th Fri.
(m) 183	Lexington, Ky.	W. R. Frazer, 314 So. Spring St.	L. D. Kitchen, 367 Rose St.	Central Labor Union Hall; 1st Monday.
(m) 184	Galesburg, Ill.	High Haskins, 1379 S. Henderson	A. W. Maze, 240 S. Prairie St.	Labor Temple; 2d, 4th Mon.
(m) 185	Helena, Mont.	P. B. Evans, Box 267.	P. B. Evans, Box 267.	Fraternal Hall; 2d Mon.
(s-m) 186	Gary, Ind.	W. M. Tucker, P. O. Box 32.	W. M. Tucker, P. O. Box 32.	K. of P. Hall; 1st, 3d Fri.
(m) 187	Oshkosh, Wis.	Paul DeBehnke, Jr., 303 Hazel	E. B. Nichols, 127 Central Ave.	Labor Hall; 2d and 4th Tues.
(i) 188	Charleston, S. C.	T. A. Corby, 61 Cypress St.	J. J. Barrineau, 237 Rutledge Av.	Moose Hall; 1st and 3d Mon.
(m) 191	Everett, Wash.	E. L. Sundstrom, 192 Colby St.	J. M. Gibbs, 3119 Oakes Ave.	Labor Temple; 1st and 3d Mon.
(i) 192	Pawtucket, R. I.	Rock P. Martel, 1093 Lonsdale Ave., Saylesville, R. I.	James Trainor, 47 Downes Ave.	21 N. Main St.; 1st, 3d Tues.
(i) 193	Springfield, Ill.	W. L. Hinkle, 120 So. Glenwood Ave.	F. C. Huse, 624 W. Herndon St.	Painters' Hall; 2d, 4th Thurs.
(i) 194	Shreveport, La.	Jack Anderson, Box 740.	A. W. Baines, Box 740.	Majestic Bldg.; Monday Night.
(bo) 195	Milwaukee, Wis.	Frank X. Raith, 1120 47th St.	Louis Brandes, 1237 5th St.	2d Floor; 321 3d St.; 2d Mon.
(i) 196	Rockford, Ill.	S. Sassaill, 1724 Chestnut St.	Henry Fortune, 916 Elm St.	Machinists' Bldg.; Every Friday.
(i) 197	Bloomington, Ill.	Clarence Botsfield, 510 E. Olive	Clarence Botsfield, 510 E. Olive	398 1/2 W. Front St.; 4th Wed.
(m) 199	Oshkaloosa, Iowa	F. H. Jamison, 116 6th Ave. East	F. H. Jamison, 116 6th Ave. East	Trainers' Hall; 2d, 4th Wed.
(m) 200	Anaconda, Mont.	Thomas Roe, 506 Pine St.	Ed. A. Mayer, 603 E. 4th St.	I. O. O. F. Hall; Every Friday.
(m) 201	Connersville, Ind.	Wm. Gentel, 126 West 7th St.	C. A. Pearson, R. E. No. 1.	Electrical Workers' Hall; 1st, 2d Tues.
(m) 206	Jackson, Mich.	J. W. Hinton, 321 W. Franklin	E. Wideman, 345 S. Park Ave.	Union Hotel; 3d, 4th Thurs.
(i) 207	Stockton, Calif.		R. L. Fraser, 1335 E. Weber Ave.	Labor Temple; 1st, 3d Fri.
(m) 209	Logansport, Ind.	P. C. Lamborn, 115 West Main St.	H. Whipple, 121 Humphrey St.	Trades Assembly Hall; 1st Friday.
(i) 210	Atlantic City, N. J.	C. W. Hartman, 29 No. New Hampshire Ave.	H. C. Wertz, 120 St. James Place.	1734 Atlantic Ave.; Tues.
(i) 211	Atlantic City, N. J.	J. S. Bennett, 1734 Atlantic Ave.	W. H. Heppard, Jr., 39 Marshall	1734 Atlantic Ave.; Mon.
(i) 212	Cincinnati, Ohio	William Mittendorf, 101 Dixie Place, Fort Thomas, Ky.	Arthur Liebenrood, 1314 Walnut	Labor Temple; 1st, 3d Wednesdays.
(to) 213	Vancouver, B. C.	D. S. Pallen, 1811 Trafalgar St.	E. H. Morrison, Room 111, 319 Pender St. W.	5 Riggs, Selman Bldg.; Mon., 8:00 P. M.
(rr) 214	Chicago, Ill.	Roy Westgard, 3939 West Madison St.	J. A. Cruise, 638 No. Troy St.	4122 West Lake St.; 1st, 3d Fri.
(i) 215	Poughkeepsie, N. Y.	John A. Hickey, 125 Garden St.	Chas. Smith, 74 Delafield St.	Bricklayers' Hall; 2d, 4th Mon.
(m) 216	Hanford, Calif.	E. E. LeCavalier, 123 West E. Myrtle St.	E. E. LeCavalier, 123 West Myrtle St.	Labor Temple; 1st, 3d Mon.
(m) 218	Sharon, Pa.	Ralph Knowlton, 761 Spruce Ave.	W. E. Newberry, 40 Hall Ave.	United Labor League Hall; 2d, 4th Fri.
(m) 219	Ottawa, Ill.	Wm. Kobold, 2 Gridley Place.	J. W. Mercer, 1324 Lafayette St.	Labor Hall; 1st, 3d Thurs.
(i) 220	Akron, Ohio	Leslie Wry, 139 E. Market St.	Frank H. Lynch, 855 Boulevard St.	139 E. Market St.; 1st and 3d Mon.
(i) 223	Brockton, Mass.	Matthew J. Brennan, Jr., 1 East Main St., Avon, Mass.	A. B. Spencer, 17 River Road W. Bridgewater, Mass.	Rm. 26, 126 Main; Every Wednesday.
(i) 224	New Bedford, Mass.	Geo. Sanderson, 683 Brook Ave.	J. H. Griffin, 135 Pleasant St., Fairhaven, Mass.	Theatre Bldg.; Mon.
(i) 226	Topeka, Kans.	C. J. Maunsell, 222 E. Euclid Ave.	J. L. Lewis, 1715 Park Ave.	418 Kansas Ave; 1st, 3d Wed.
(m) 227	Sapulpa, Okla.	J. C. Schiffbauer, General Delivery	Harry Riley, 424 So. Maple St.	Rogers Elect. Co.; 2d and 4th Fri.
(m) 229	York, Pa.	H. W. Deardorff, 226 So. Richmond Ave.	H. W. Deardorff, 226 So. Richmond Ave.	York Labor Temple; 3d Thurs.
(m) 230	Victoria, B. C.	F. Shapland, 88 Wellington Ave.	W. Reid, 2736 Asquith St.	Harmony Hall; 1st, 3d Tues.
(i) 231	Slovak City, Ia.	B. J. Gibbons, 2401 8th St.	C. B. Price, 2211 So. Cypress St.	Labor Temple; 1st, 3d Tues.
(m) 232	Kaukauna, Wis.	A. Kuehl, 309 6th St.	Wm. Banquette, 102 Island Ave.	C. O. F. Hall; 4th Thurs.
(i) 233	Newark, N. J.		H. W. Herriger, 546 Springfield Ave.	262 Wash. St.; Wed.
(i) 235	Taunton, Mass.	Arthur Nixon, 173 Shures St.	E. B. Campbell, 122 Winthrop St.	396 E. Main St.; 3d Wed., 7:30 P. M.
(m) 236	Streator, Ill.	John A. Markowitz, 306 Rush St.	Edmund Soens, 314 W. Grant St.	Orioles' Hall; 2d, 4th Tues.
(i) 237	Niagara Falls, N. Y.	H. A. Schmitz, 529 7th St.	C. Beckett, 1435 Main St.	Teagues Drug Store; 1st, 3d Mon.
(i) 238	Ashville, N. C.	F. A. Neese, 25 Livingston St.	F. J. Harrison, 624 Haywood Rd., West Asheville, N. C.	
(m) 239	Williamsport, Pa.	Ralph Kelly, 440 Bayard St., So. Williamsport, Pa.	C. A. Miller, 1123 Race St.	Labor Temple; 4th Wed.
(m) 240	Muscatine, Iowa	A. P. McGill, 319 West 6th St.	W. Rynearson, 109 McArthur St., R. R. No. 3.	Bancrofts Residence, 404 E. 6th St.; 2d and 4th Thurs.
(i) 241	Ithaca, N. Y.	H. C. Rose, 211 Pleasant St.	L. J. Culligan, 313 Washington	Odd Fellows Temple; 1st and 3d Wed.
(i) 245	Toledo, Ohio	H. W. Schomberg, 2033 Berkshire Place.	Oliver Myers, Labor Temple.	Labor Temple; Every Tues.
(m) 246	Steubenville, Ohio	H. F. Watt, P. O. Box 103, Mingo Junction, Ohio.	E. D. Long, P. O. Box 103, Mingo Junction, Ohio.	Labor Temple; 1st, 3d Wed., 7:30 P. M.
(s) 247	Schenectady, N. Y.	Herbert M. Merrill, 228 Liberty	Alexander Sager, 512 Mumford St.	Trades Assembly Hall; 4th Tuesday.
(m) 249	Orlando, Fla.	Chas. Q. Byrd, 416 So. Delaney St.	W. O. Howell, 709 W. Concord Ave.	Electrician's Hall; Every Monday.
(i) 252	Ann Arbor, Mich.	Bruce Krum, 917 Dewey Ave.	Ed. Hines, 1211 White St.	Labor Temple, Main St.; 2d, 4th Wed.
(m) 254	Schenectady, N. Y.	J. J. Callahan, 720 Hattie St.	J. J. Callahan, 720 Hattie St.	Labor Temple; 1st Mon.
(m) 255	Ashland, Wis.	S. J. Talaska, 916 West 8th St.	Edwin A. Johnson, 704 West 12th Ave.	Manley Elec. Co.; 2d Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)256 (l)258	Fitchburg, Mass. Providence, R. I.	Ezra J. Cushing, 70 Walnut St. W. F. Chamberlain, 167 Walcott St., Pawtucket, R. I.	John F. Burns, 50 Goodrich St. A. P. Brady, 26 So. Union St., Pawtucket, R. I.	C. L. U. Hall; 2d, 4th Thurs. 15 Follett St., Pawtucket, R. I.; 1st 3d Wed. 145 Essex St.; 1st, 3d Mon. Stuyvesant Casino; Every Wednesday.
(l)259 (s)261	Salem, Mass. New York, N. Y.	P. J. Dean, Box 251 Alfred Rosenblum, 8 West 118th St.	Roy Cannon, Box 251 Nat. Goldberg, 216 Crystal St., Brooklyn, N. Y.	Building Trades Hall; 1st, 3d Tues. Carpenters' Hall; 2d, 4th Thurs. John O. Schon, Labor Temple. Labor Temple; 1st, 2d Thurs. Labor Temple; 2d, 4th Fri. 415 Crane St.; 3d Sat. Music Hall; 1st, 3d Fri. Electricians' Hall; Every Monday. Labor Temple; 1st and 3d Mon., 8 P. M.; 2d and 4th Sun., 10 A. M. Labor Temple; 1st, 3d Tues.
(m)262 (l)263 (m)265 (l)266 (c)267 (m)268 (l)269 (m)271	Plainfield, N. J. Dubuque, Iowa. Lincoln, Nebr. Sedalia, Mo. Schenectady, N. Y. Newport, R. I. Trenton, N. J. Wichita, Kans.	Frank Pope, 73 Grandview Ave. H. F. Pfeffer, 1313 Lincoln Ave. E. C. Wollet, 119 E. 3rd St. A. V. Gould, 521 Christer Ave. H. F. Buzby, 98 Warner St. Russell Burgess, 112 S. Broad St. D. S. Meeker, Box 458.	Russell Hann, 1815 Murray Ave. Leo Gregory, 2005 Humboldt St. John O. Schon, Labor Temple. C. S. Foster, 643 East 13th St. R. W. Hughes, 51 Perry St. F. C. Gurnett, 108-B Second St. Rupert A. Jahn, 112 S. Broad St. J. R. Cupples, Box 458.	Building Trades Hall; 1st, 3d Tues. Carpenters' Hall; 2d, 4th Thurs. John O. Schon, Labor Temple. Labor Temple; 1st, 2d Thurs. Labor Temple; 2d, 4th Fri. 415 Crane St.; 3d Sat. Music Hall; 1st, 3d Fri. Electricians' Hall; Every Monday. Labor Temple; 1st and 3d Mon., 8 P. M.; 2d and 4th Sun., 10 A. M. Labor Temple; 1st, 3d Tues.
(m)273 (l)275	Clinton, Iowa. Muskegon, Mich.	Peaves Kratz, 509 S. 7th St., Lyons, Iowa. W. E. Gerst, 340 Jackson St.	Fay George, 314 N. 4th St. Geo. Bonjernoor, 641 Sanford St., Muskegon Heights, Mich.	Labor Temple; 1st, 3d Thurs. Labor Hall; 3d Tues. 1506 Market St.; Every Thursday. P. H. C. Hall; 1st Sunday. Musicians' Union Hall; 1st and 3d Wed. Labor Temple; 2d, 4th Mon. Odd Fellows Hall; 2d, 4th Tues. Eagles' Hall; Every Thursday. Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon. Labor Temple; 1st, 3d Thurs. 307 Daily News Bldg.; 2d, 4th Tues.
(m)276 (l)277 (rr)279 (m)281 (m)285 (m)286 (m)288 (m)290	Superior, Wis. Wheeling, W. Va. Grafton, W. Va. Anderson, Ind. Peru, Ind. New Albany, Ind. Waterloo, Iowa. Bartlesville, Okla.	R. Carlson, 802 N. 6th St. H. Duckworth, Bridgeport, Ohio W. D. Hanfeiter, 471 W. Francis H. C. Whitley, 429 West 7th St. Riley Quince, 423 W. 2d St. Fred Heartel, Glenwood Pl. H. A. Moyer, 1008 W. 5th St. W. H. Province, 910 Shawnee Ave.	C. O. Boswell, 2421 John Ave. L. Ennis, 41 38th St. Thomas D. Moran, 521 W. Wash Ed. Thompson, 1916 Jefferson St. R. E. Smith, 230 E. 5th St. Francis H. Welch, 2019 E. Elm W. H. Webb, 314 Oak St. L. J. Mosley, Keener Elect. Co.	Labor Hall; 3d Tues. 1506 Market St.; Every Thursday. P. H. C. Hall; 1st Sunday. Musicians' Union Hall; 1st and 3d Wed. Labor Temple; 2d, 4th Mon. Odd Fellows Hall; 2d, 4th Tues. Eagles' Hall; Every Thursday. Room 36, over Bartlesville Decorating Co.; 1st and 3d Mon. Labor Temple; 1st, 3d Thurs. 307 Daily News Bldg.; 2d, 4th Tues.
(m)291 (l)292	Boise, Idaho. Minneapolis, Minn.	Bert Smith, Box 525 Wm. Lanzon, 307 Daily News Bldg.	A. R. Flagler, Box 525 G. W. Alexander, 307 Daily News Bldg.	Labor Temple; 1st, 3d Thurs. 307 Daily News Bldg.; 2d, 4th Tues.
(m)294 (m)295 (m)296	Hibbing, Minn. Little Rock, Ark. Berlin, N. H.	Elmer Peterson, 217 5th Ave. H. E. Ellis, 708 So. Volmer St. Walter Dwyer, Cascade Post Office, N. H.	Elmer Peterson, 217 5th Ave. K. D. Vance, 109 So. Oak St. Ora A. Keith, 1659 Main St.	Public Library; 2d, 4th Tues. Labor Temple; 2d, 4th Thurs. K. of P. Hall; 2d, 4th Mon.
(m)297	Emporia, Kans.	Leroy M. Henderson, 12 So. Constitution St.	Howard Pickett, 727 Congress St.	112 Commercial St.; 1st, 3d Mon.
(m)298 (l)300 (m)301	Michigan City, Ind. Auburn, N. Y. Texarkana, Texas.	Frank Lute, 128½ E. 10th St. Wm. O'Brien, 30½ Pleasant St. T. A. Collins, 2209 Pecan St., Texarkana, Ark.	W. S. Young, 1302 Kentucky St. A. Dickens, 41 Cayuga St. T. A. Collins, 2209 Pecan St., Texarkana, Ark.	Union Hall; 2d, 4th Fri. Mental Hall; 2d, 4th Fri. 319 West Broad St.; 2d, 4th Mon.
(m)303	St. Catharines, Ont., Can.	Stanley Heagle, 38 Woodland Ave.	Thos. Dealy, 108 York St.	Labor Temple; 1st, 3d Wed.
(m)304 (l)305 (m)307 (l)308 (m)309 (to)310	Greenville, Texas. Fort Wayne, Ind. Cumberland, Md. St. Petersburg, Fla. E. St. Louis, Ill. Vancouver, B. C., Can.	F. W. Anderson, Box 45. R. C. Aiken, 2131 Thompson Ave. Harry C. Smith, 221 Columbia St. W. J. Banks, P. O. Box 522. C. A. Riepley, 629 No. 25th St. L. Purdy, 3754 Inverness St.	E. R. Bradley, 3406 Euotopia St. M. Braun, 1525 Taylor St. John E. Reesley, R. F. D. No. 1 Fred Borstel, P. O. Box 522. B. S. Reid, 506 No. 22d St. W. E. Buntin, 2200 Cambie St.	City Work Shop; 1st, 3d Wed. Vordermark Hall; 1st, 3d Mon. Ruhl's Hall; Thurs. Moose Hall; Wednesday. 537 Collinsville Ave.; Every Thurs. Holden Bldg., Rm. 310; Every Monday.
(rr)311 (rr)312	Chattanooga, Tenn. Spencer, N. C.	F. P. Ingle, 1816 Dodds Ave. A. T. Sweet, 207 Ranson Ave.	F. P. Ingle, 1816 Dodds Ave. B. B. Everhart, 1618 N. Main St., Salisbury, N. C.	Labor Temple; 2d Wed. Woodman Hall; 1st, 3d Mon.
(m)313 (l)317 (rr)318	Wilmington, Del. Huntington, W. Va. Knoxville, Tenn.	G. L. Brown, 110 East 42nd St. A. H. Booth, 315 West 19th St. H. D. Spencer, Route 5, Lewis Ave.	G. L. Anderson, 814 W. 7th St. J. A. Rooth, 322 West 6th St. E. H. Turner, 305 Caldwell Ave.	Carpenters' Hall; 1st, 3d Fri. 933 3d Ave.; Every Thursday. 319½ Gay St.; 4th Tues., 7 P. M.
(m)320 (m)321 (m)322	Manitowoc, Wis. LaSalle, Ill. Casper, Wyo.	O. L. Anderson, 705 State St. Edw. Blain, 837½ LaFayette St.	Edw. Krainik, 1210 Huron St. Earl Ganen, 655 Marquette St. Russell Thompson, 643 So. Beech St.	Union Hall; 2d, 4th Mon. Post Hall; 1st, 3d Fri. Labor Temple; Every Monday, 8 P. M.
(m)323	W. P. Beach, Fla.	R. H. Young, Box 570.	F. J. McGinnis, Box 541, Palm Beach, Fla.	Labor Temple; 1st, 3rd Fri., 7:30 P. M.
(m)324 (m)325	Coos Bay, Ore. Binghamton, N. Y.	Chas. O'Brien, North Bend, Ore. J. Burke, 37 Walnut St.	E. D. Elphick. Edw. B. Lee, R. D. No. 3, Kirkwood Rd. & Lawson Rd. E. A. McComiskey, 317 Lawrence St.	Painters' Hall; 1st and 3d Fri. 53 State St.; 2d, 4th Mon. Spanish American Hall; 2d Fri.
(l)326	Lawrence, Mass.	Jos. Hutton, 43 Forest St.	E. A. McComiskey, 317 Lawrence St.	Spanish American Hall; 2d Fri.
(m)328 (l)329 (m)330 (l)332 (l)333	Oswego, N. Y. Shreveport, La. Lawton, Okla. San Jose, Calif. Portland, Me.	S. Waterman, 38 East 4th St. J. H. Hargus, 2734 Lillian St. J. B. Sanders, 299 A St. Edward A. Stock, 523 So. 2nd St. Robt. G. Morrison, 39 Robert St.	Frank W. Gallagher, 79 E. 8th G. H. Billasch, 624 Stoner Ave. R. F. Hayter, 1015 I Ave. Harry A. Bate, 30 Magnolia Ave. Wm. J. Ward, Jr., Ocean House Bld., Cape Elizabeth, Maine. Harley Bales, 304½ W. Park St.	Labor Hall, W. 1st St.; 1st, 3d Fri. 204 Marshall St.; 1st, 3d Thurs. Chamber of Commerce Bldg.; Tues. Labor Temple; 1st and 3rd Tues. Pythian Temple; 1st, 3d Fri. Labor Temple; Every Tuesday.
(m)334 (rr)337	Pittsburg, Kans. Parsons, Kans.	James Alexander, 114 W. Lindburg.	G. A. Fitchner, 208 No. Central Ave. B. W. Baldwin, 309 W. Woodard St.	208 No. Central Ave.; 2d, 4th Sundays, 2 P. M. Labor Hall; 2d, 4th Tues.
(m)338	Denison, Texas.		C. Doughty, 137 W. Francis St. F. R. Merwin, 2623 Donner Way W. G. Erickson, 124 E. Call St. Albert Giesking, Box 573. S. Massey, Box 457.	Trades Labor Hall; 2d, 4th Tues. Labor Temple; Mon. Masonic Hall; 1st, 3d Wed. Labor Temple; 1st, 3d Wed. Carpenters' Hall; 1st Mon.
(m)339 (l)340 (m)341 (m)343 (m)344	Ft. Wm., Ont., Can. Sacramento, Calif. Livingston, Mont. Taft, Calif. Prince Rupert, B. C., Can.	L. A. Holenstein, Labor Temple. H. A. Blishec, P. O. Box 276. J. H. Kettelhake, Box 573. S. Massey, Box 457.	C. H. Lindsey, Dauphin and Alexander Sts. Chas. Page, 3900 4th St. J. J. McLaughlin, 124 6th Ave. E. D. R. Murdock, 925 N. E. 1st Ave. Harry Baldwin, Route No. 1. Kenneth Livingston, P. O. Box 145.	Labor Temple; 1st Mon. 106 6th Ave.; Every Friday. Labor Hall; 2d, 4th Wed. 927 N. E. 1st Ave.; Thurs., 8 P. M.
(m)350 (m)351	Hannibal, Mo. Ocean, N. Y.	M. E. Crum, Windsor Hotel. Lawrence W. Beebe, P. O. Box 145.	Harry Baldwin, Route No. 1. Kenneth Livingston, P. O. Box 145.	Trades Labor Hall; 1st Tues. Trades & Labor Hall; 2d, 4th Mon.
(m)352 (m)353 (tw)354	Lansing, Mich. Toronto, Ont., Can. Salt Lake City, Utah	Louis Meyers, 914 Eureka St. J. W. Curran, 154 Margueretta Geo. Haglund, Box 213.	R. A. Gaunt, 512 No. Cedar St. P. Ellsworth, 307 8th Ave. F. E. Weidner, Box 213.	Central Labor Hall; 1st, 3d Fri. Labor Temple; 2d, 4th Thurs. Labor Temple; Wed.

WORKERS AND OPERATORS

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)355 (m)356	Lawrence, Kans. St. Marys, Pa.	Romanyno Schaut, Washington St.	Carl Sneeegas, 1002 W. 6th St. Stanley B. McIntyre, P. O. Box 194.	American Legion Hall; 2d, 4th Fri., 8 P. M.
(m)358	Perth Amboy, N. J.	W. H. McDonough, 371 Washington St.	Victor Larsen, 441 Compton Ave.	Dana Bldg.; 2d, 4th Fri.
(m)361 (m)362	Tonopah, Nev. Sarasota, Fla.	C. R. Douglas, Box 217 Dan McKellin, P. O. Box 1333	L. S. Peck, Box 635 Jas. K. Scarborough, P. O. Box 864.	Musicians' Hall; 1st Tues. I. O. O. F. Hall; Tues.
(1)364 (m)367	Rockford, Ill. Easton, Pa.	C. E. Dick, 394 No. Horsman St. J. E. Hurlbut, 612 Belmont St.	Wm. Collins, 227 No. 4th St. H. J. Stever, 702 Wolf St.	Central Labor Hall; 1st, 3d Thurs. 3d floor at 327 Northampton St.; 1st, 3d Mon.
(1)368 (1)369	Indianapolis, Ind. Louisville, Ky.	J. F. Scanlon, 3021 McPhearsen E. A. Klefcler, 2104 W. Kentucky St.	J. F. Scanlon, 3021 McPhearsen Walter Schmidt, 217 S. Shelby	320 So. Missouri St.; 1st, 3d Fri. Labor Temple; 2d and 4th Mon.
(m)371	Monessen, Pa.	B. C. Enlow, Bellevernon, Pa.	B. C. Enlow, Bellevernon, Pa.	French Hall, 38 Crest Ave., Charleroi, Pa.; 1st, 3d Tues.
(m)372 (m)374 (m)375 (m)376 (m)377	Boone, Iowa Augusta, Me. Allentown, Pa. Princeton, Ind. Lynn, Mass.	Dale B. Cortner, 1113 W. 3d St. Herbert Dowe, 47 School St. James C. Wagner, 11 East Adams C. C. Yelch, 106 So. Main St. E. L. Forrest, No. 1 Rhoades Ave.	F. D. Bidpath, 1504 Monona Herman Meigs, 51 School St. H. P. Sell, 1132 Green St. D. M. Stormont, 504 S. Hart St. F. A. Williamson, 37 Beacon Hill Ave.	Labor Temple; Wed. Grand Army Hall; 2d Tues. Labor Temple; Every Thursday. Modern Woodmen Hall; 1st Tues. Carpenters' Hall; 2d and 4th Wed.
(m)379 (m)382 (m)383 (m)384 (m)389 (m)390 (1)391 (m)392 (1)393 (m)394 (cs)396	Charlotte, N. C. Columbia, S. C. Gillespie, Ill. Muskegee, Okla. Glens Falls, N. Y. Port Arthur, Texas Ardmore, Okla. Troy, N. Y. Havre, Mont. Auburn, N. Y. Boston, Mass.	J. M. Pope, 513 E. Trade St. J. B. Rotureau, 1200 Gladden St. William M. Baker H. C. Ellis, E. Muskogee, Okla. Raymond Abeel, 12 Jay St. Henry Amy, Box 1064 T. Walcott, 721 4th Ave., S. E. Wm. DeLee, 59 Congress St. H. J. McNally, Box 484 Paul A. Kelley, 20 Vista St. John J. Gay, 23 Beach St., Dorchester, Mass.	J. M. Pope, 513 E. Trade St. M. C. White, 1224 Hampton St. Wm. Collins H. H. Shell, 617 N. 7th St. B. J. Gardephe, 22 New St. L. Welker, Box 1064 R. E. Peltier, 23 4th Ave. N. E. E. S. Scott, 59 Congress St. H. J. McNally, Box 484 Clarence Payne, 13 Hoffman St. Harry Roseback, 5 Navillus Terrace, Dorchester, Mass.	C. L. U. Hall; Every Wed. 1435 Main St.; Tues. Cooperative Hall; 2d, 4th Mon. 25 English Bldg.; Every Fri. Trades Assembly Hall; 2d Friday. K. of P. Hall; 1st 2d Weds. Union Hall; 1st, 3d Wed. Labor Temple; 2d and 4th Thurs. Havre Hotel; 1st, 3d Wed. Mantel's Hall; 2d, 4th Wed. Well's Memorial Hall, 987 Wash.; 1st, 3d Wed.
(m)397 (m)400	Balboa, C. Z., Pan. Asbury Park, N. J.	J. L. Dyer, Box 145 Wm. Brennecke, 140 Abbott Ave., Ocean Grove, N. J.	G. Edgar Murphy, P. O. Box 281 H. B. Watson, Rooms 32-33 Appleby Bldg.	Balboa Lodge Hall; 2d Tues. Room 32-33, Appleby Bldg.; 1st, 3d Fri.
(m)401	Reno, Nevada	Geo. I. James, 212 No. Virginia	Geo. I. James, 212 No. Virginia St.	Labor Headquarters; 1st Thurs.
(1)402	Greenwich, Conn.	Herbert Bennett, Box 497, Harrison, N. Y.	W. D. Peck, Pleasant St., Cos Cob, Conn.	96 Greenwich Ave.; 2d Fri.
(1)405	Cedar Rapids, Ia.	T. D. Phelps, 1522 "J" Ave., East.	W. H. Jennings, 510 3d Ave. E.	Labor Temple; 2d, 4th Wed.
(m)408 (m)411	Missoula, Mont. Warren, Ohio	B. A. Vickrey, 236 Wash St. Geo. J. Henry, 35½ Main St.	J. H. Heydorf, 701 S. 2d St., W. Harry McCool, P. O. Box 367, Leavittsburg, Ohio.	E. Main St.; 1st, 3d Fri. 11½ Main St.; 1st, 3d Wed.
(1)413 (1)415 (m)416 (m)417 (m)418 (m)419 (1)420 (m)423 (m)426 (1)427	Santa Barbara, Cal. Cheyenne, Wyo. Bozeman, Mont. Coffeyville, Kans. Pascadena, Calif. Keokuk, Ia. Moberly, Mo. Sioux Falls, S. D. Springfield, Ill.	R. Edwards, P. O. Box 415 C. C. Stocker, P. O. Box 995 H. Dale Cline, Box 515 O. Hall, 501 W. 1st St. J. A. Barberi, 1450 Locust St. E. H. Rockefeller, 1618 Carroll L. Keefer, 1200 E. 9th St. R. E. Shean, 1624 No. 5th St.	Cleve Simon, P. O. Box 415 C. C. Stocker, P. O. Box 995 H. Dale Cline, Box 515 A. J. Koebne, 919 W. 10th St. W. R. Boyles, 1611 Paloma St. E. H. Rockefeller, 1618 Carroll J. H. McCallum, 827 Myra St. Geo. Nichols, 221 Lyndale Ave. Wm. C. Murphey, 1319 E. Monroe St.	Pythian Bldg.; Friday. 1821 Carey Ave., 2d, 4th Thurs. Labor Temple; 1st, 3d Tues. Labor Temple; 1st, 3d Thurs. Labor Temple; Fri. 619½ Main St.; 1st, 3d Tues. Carpenters' Hall; 2d, 4th Wed. Egan Hall; 1st, 3d Mon. Painters' Hall; 2d, 4th Wed.
(m)428 (1)429	Bakersfield, Calif. Nashville, Tenn.	E. J. Gartley, Box 238 J. Y. Hinson, 1011 Villa Place.	C. H. Rohrer, Box 238 W. B. Doss, City Inspector, City Hall.	Labor Temple; Every Mon. Labor Temple; Every Wednesday.
(1)430 (m)431	Racine, Wis. Mason City, Ia.	W. S. Hollands, 1220 Villa St. Leo Skyles, 244 7th St., S. E.	Otto Rode, 2102 Lawn St. L. R. Batchelor, 924 N. Delaware Ave.	Union Hall; 2d, 4th Wed. Labor Temple; 3d, 4th Tues.
(m)434 (m)435 (m)437	Douglas, Ariz. Winnipeg, Man., C. Fall River, Mass.	J. C. McCunniff, 1021 B. Ave. Jno. Verhoff, 93 McAdam Ave. Frank Mullen, 101 Adams St.	J. F. Johnson, Box 221 J. L. McBride, Labor Temple Truman Emery, Beulah Rd., No. Westpart, Mass.	Union Hall; 2d, 4th Fri. Labor Temple; 3d Mon. Painters' Hall, 2d, 4th Fri.
(1)439 (m)440 (m)442	Akron, Ohio Riverside, Calif. Sturgeon Falls, Ont., Can.	V. W. Dundas, 393 Locust St. F. Fraser, Box 237	C. Cunningham, 47 So. Maple St. J. A. King, 262 Banulst St. J. H. Gallagher, Box 24	Central Labor Union Hall; 1st, 3d Thurs. Mechanics' Hall; 2d, 4th Fri. Michaud Hall; 2d, 4th Fri.
(m)443 (m)444 (m)446 (m)449 (1)455 (m)456	Montgomery, Ala. Ponca City, Okla. Monroe, La. Pocatello, Idaho Miami, Fla. New Brunswick, N. J.	E. A. Woodworth, P. O. Box 1082 P. H. Brown, P. O. Box 701 J. L. Singhal, 532 Desiard St. Ray Avis, Box 196 L. E. Bowers, 36 S. W. 6th Ave. W. J. Murray, 316 Woodbridge J., Highland Park.	E. A. Woodworth, P. O. Box 1082 C. E. Balcer, 103 No. 2nd St. J. L. Singhal, 532 Desiard St. E. W. Parsons, Box 196 R. E. Dabney, Little River, Fla. Jullus Kamp, 62 Richardson St.	18½ N. Perry St.; 2d, 4th Tues. Labor Temple; Tues. Moose Hall; 2d, 4th Thurs. Labor Temple; Every Monday. Labor Temple; 1st, 3d Mon. Aurora Hall; 2d, 4th Fri.
(m)457 (m)458 (m)460	Altoona, Pa. Aberdeen, Wash. Chickasha, Okla.	H. I. Hinderliter, P. O. Box 173 W. L. Brackenroad, Box 91 W. O. Pitchford, care Phillip Electric Co.	H. I. Hinderliter, P. O. Box 173 N. A. Lambert, P. O. Box 91 B. S. Halsema, 1124 Dakota Ave.	C. L. U. Hall; 1st, 3d Mon. Labor Press Hall; 2d, 4th Wed. Union Labor Hall; 1st, 3d Wed.
(1)461 (rr)463	Aurora, Ill. Springfield, Mo.	A. C. Fitzgerald, 271 Iowa Ave. M. Rupert, 1345 Frisco Ave.	J. L. Quirin, 364 Talma St. J. W. Dieterman, 835 S. Missouri Ave.	22 So. River St.; 1st and 3d Wed. Room 3, Citizens Bank Bldg.; 2d Friday.
(1)465	San Diego, Calif.	C. H. Morris, 4140 Utah St.	Robert Bennett, 221 E. 4th St., National City, Calif.	Labor Temple; 1st, 3d Wed.
(1)466	Charleston, W. Va.	James E. Spaulding, 223½ Hale St.	M. P. Geene, 63-B Gardner St.	3d Floor, 11½ Capitol St.; Every Wed.
(m)467	Miami, Ariz.	F. S. Buck, Box 581	Charles J. Fox, P. O. Box 961, Globe, Ariz.	Labor Temple; 1st, 3d Thurs.
(rr)468	Van Nest, N. Y.	A. W. Stevenson, 3590 Park Ave., New York City.	Edw. Slierin, 2435 Lyvere St., Westchester, N. Y.	112 E. 158th St., Bronx, N. Y. C.; 4th Thurs.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(1)470	Haverhill, Mass.	Irwin Moore, 30 Prospect St. Georgetown, Mass.	John W. Perry, 33 Pleasant St. Bradford, Mass.	8 Main St.; 2d, 4th Fri.
(m)471	Millinocket, Me.	Donald S. James, P. O. Box 127	Donald S. James, P. O. Box 127	Rush Block; 1st, 3d Mon., 7:30.
(m)474	Memphis, Tenn.	Joe Wenzler, Box 274	Polk Byrd, P. O. Box 274	Labor Temple, 1st and 3d Tuesdays.
(m)476	Saginaw, Mich.	B. W. Allen, Carpenters' Hall, 121 1/2 So. Franklin St.	I. McCoy, Carpenters' Hall, 121 1/2 So. Franklin St.	Carpenters' Hall; 2d 4th Fri.
(m)477	San Bernardino, Calif.	J. Wilson, 126 I St.	C. A. McGrath, 645 Hansen St.	Labor Temple; Every Thursday.
(m)479	Beaumont, Texas.	T. H. Lindsey, Box 932	C. A. Weber, Box 932	Carpenters' Hall; Every Tues.
(1)481	Indianapolis, Ind.	H. O. Roebuck, 312 E. Wash. St.	A. W. Keane, 312 E. Wash. St.	312 E. Wash. St.; 1st and 3d Wed.
(1)482	Eureka, Calif.	C. Palmrose, Bay & Myrtle Ave.	Henry J. Torwall, Box 688	Labor Hall; Mon.
(1)483	Tacoma, Wash.	A. S. Wilson, 3629 McKinley Av.	H. E. Durant, 5908 So. Park Av.	1117 1/2 Tacoma Ave.; 1st Mon.
(rr)487	Hannibal, Mo.	W. T. McCarty, 313 Bird St.	Chas. Fagerstrom, 201 S. 8th	Trades & Labor Assembly Hall; 2d Fri
(m)488	Bridgeport, Conn.	Oscar Kubasko, 84 Revere St.	Albert Walkley, 341 Harriet St.	Metal Trades Hall; 1st, 3d Mon.
(1)490	Centrailla, Ill.	Golden Freeman, 1030 Dover St.	L. C. Melsenheimer, 617 E. 4th	Carpenters' Hall; 3d Mon.
(1)492	Montreal, Que., C.	J. T. Sauve, 67 Inspector St.	Chas Hadgkiss, 453 Rielle Ave. Verdun.	417 Ontario St. E.; 2d, 4th Wed.
(1)493	Johnstown, Pa.	M. L. May, 1265 Franklin St.	Jas. Fetterman, 472 Edith Ave.	Room 5, Ruth Bldg.; Every Tues.
(1)494	Milwaukee, Wis.	John J. Daly, 306 Reservoir Ave.	Edwin Plehn, 306 Reservoir Ave.	Electrical Workers' Hall; Fri.
(1)500	San Antonio, Texas	D. F. Rochester, 429 Drexel Ave.	E. F. Townsend, 1510 Montana	S. A. T. Council; 1st, 3d Thurs.
(m)501	Yonkers, N. Y.	H. Wildberger, 22 New St. Tuckahoe, N. Y.	Henry Stroth, 15 Fernbrook Ave.	27 Mount Vernon Ave., Mt. Vernon, N. Y.; Every Friday.
(f)503	Boston, Masa	Wm. H. Hubbard, 102 Palmer St. Arlington, Mass.	R. Catalani, 13 Anderson St.	995 Wash. St.; 2d, 4th Fri.
(m)504	Meadville, Pa.	R. O. Perry, Penn Ave, Kertown, Pa.	S. H. Wasson, 729 Chestnut St.	Central Labor Hall; 2d, 4th Wed.
(m)505	Cambridge, Ohio.	Geo. W. Boyd, 626 No. 5th St.	Ross Davis, R. F. D. No. 9	Labor Temple; 2d and 4th Thurs.
(m)508	Savannah, Ga.	S. L. Whitehurst, 209 W. Gordon	C. B. Jones, 21 East Jones St.	DeKalb Hall; 2d and 4th Thurs.
(m)509	Lockport, N. Y.	Pat V. Layer	Leo J. Deane, 28 Morrow Ave.	Carpenters' Hall; 2d and 4th Mondays.
(m)513	Charlottesville, Va.	P. C. Crenshaw, 411 4th St. N. E.	R. Stoutamyer, c/o Fire Dept.	Nat'l. Bank Bldg.; 1st, 3d Fri.
(f)514	Detroit, Mich.	James Fernie, 55 Adelaide St.	John C. Vincent, 55 Adelaide St.	55 Adelaide; Every Wed.
(m)515	Newport News, Va.	W. E. Brinson, 426 Newport News Ave., Hampton, Va.	C. B. Dresser, R. F. D. No. 3, Box 51a, Hampton, Va.	Greble Hall, Hampton; 1st, 3d Tues.
(m)517	Astoria, Oreg.	H. W. Dahlgren, 104 1/2 Bond St.	John S. Anderson, Apt. E, Kay Apts., 8th and Jerome Ave.	Labor Temple; 1st, 3d Wed.
(m)518	Meridian, Miss.		W. R. McGee, Box 723	Fythian Bldg.; 1st and 3d Fri.
(m)520	Austin, Texas.	L. B. Davenport, 4406 Ave. "D"	Wm. H. Boerner, P. O. Box 588	Labor Temple; 1st Wed.
(m)521	Greeley, Colo.	F. Lofgren, 316 11th Ave.	Andy Hornmuth, Box 1005	810 9th St.; 2d last Mon.
(1)522	Lawrence, Mass.	Fred S. Powers, 133 Bailey St.	Wm. J. Flynn, 919 Essex St.	Bldg. Trades Home; 1st, 3d Thurs.
(1)525	Danbury, Conn.	Silas J. Mead, 19 Smith St.	John Bott, R. F. D. No. 3, Bethel, Conn.	Veterans' Hall; 1st and 3d Mon.
(1)526	Watsonville, Calif.	Geo. A. Dethlefsen, 210 E. 5th	Geo. A. Dethlefsen, 210 E. 5th	Pajaro Valley Bank Bldg.; Last Fri.
(m)527	Galveston, Texas.	Eustace D. Paquet, 3014 Avenue "P"	Eddie Delaney, 3930-R 1/2	21st and Post Office Sts.; 2d and 4th Fri.
(rr)528	Milwaukee, Wis.	John Mueller, Station "D," R. 2, Box 499.	Wm. F. Hetzel, 608 25th St.	2d floor 325 3d St.; 2d Monday.
(m)529	Eugene, Ora.	C. R. Rees, 1576 Walnut St.	Earl Blackburn, 591 West 7th Ave.	Labor Hall; 2d, 4th Monday.
(m)532	Billings, Mont.	W. T. Gates, Box 646.	W. T. Gates, Box 646.	Babcock Bldg.; 1st Wed.
(rr)533	Proctor, Minn.	W. H. Koch, 306 No. 51 Ave. W. Duluth, Minn.	W. H. Koch, 306 No. 51st Ave. West, Duluth, Minn.	Odd Fellows Hall; 4th Monday.
(1)535	Evansville, Ind.	Edwin F. Koch, 613 Jefferson Ave.	Roy Judd, 1209 No. Rowley St.	804 Main St.; Every Friday.
(1)536	Schenectady, N. Y.	Jos. Way, 1626 Union St.	Thomas Rourke, 359 Carrie St.	258 State St.; 1st, 3d Sat.
(cs)537	San Francisco, Cal.	D. S. Wallace, 875 Arlington St., Oakland, Calif.	A. Allison, Apt. 6, 1542 Jackson St.	Room 234, Pacific Bldg.; 1st Mon.
(1)538	Danville, Ill.	I. Alan Starr, 1211 Harmon Ave.	R. Bleucher, 842 Commercial	Trades and Labor Council; 1st, 3d Tues.
(1)540	Canton, Ohio.	H. C. Hinds, 3122 Glenn Place N. W.	J. McMurray, 911 3rd St., S. W.	Best Hall; Every Tues.
(m)544	Hornell, N. Y.	A. T. Hedges, Jr., 53 West Genesee St.	L. W. Fritz, 80 Bennett St.	Machinists' Hall; 1st Wed.
(rr)549	Huntington, W. Va.	C. C. Collins, 199 9th Ave.	E. D. Fischer, 1012 10th St.	Over Fountain Drug Store; 2d and 4th Mon.
(m)551	Amsterdam, N. Y.	Stanton Vanderbilt, 304 Guy Park Ave.	Albert J. Lewin, 156 E. Main St.	Painters' Hall; 1st and 3d Mon.
(m)552	Lewistown, Mont.	J. G. Dixon, 706 W. Idaho St.	J. G. Dixon, 706 W. Idaho St.	Carpenters' Hall; 1st Wed.
(m)556	Walla Walla, Wash.	A. La Douceur, Box 741	F. C. Donald, Box 741	Labor Temple; 1st, 3d Tues.
(m)558	Florence, Ala.	L. P. Tutthill	W. T. Johnson, Box 193	Carpenters' Hall; 2d, 4th Sat.
(1)560	Pasadena, Calif.	J. A. Biedebach, 407 No. Hill Ave., Pasadena, Calif.	L. G. Terry, 699 No. Raymond Ave.	Labor Temple; Thurs.
(rr)561	Montreal, Que., Can.	Chas. A. Allan, 244b Rushbrooke St., Verdun, Que.	L. A. McEwan, 3429 Wellington St., Verdun, Que.	70 Jeanne Mance St.; 1st, 3d Wed.
(m)564	Richmond, Ind.	Harold Salters, 300 South 12th	Walter Jellison, 511 So. 10th St.	T. M. A. Hall; 2d 4th Mon.
(1)567	Portland, Me.	M. M. McKenney, Route 5, Woodfords, Maine.	C. Arthur Smith, 15 Elm St. So. Portland, Maine.	514 Congress St.; Every Monday.
(1)568	Montreal, Que., Can.	E. Bemillard, 709 Henri Julien	R. Bemillard, 547 Henri Julien Ave.	417 Ont. St., E.; 1st, 3d Mon.
(1)569	San Diego, Calif.	E. V. Mousse, Labor Temple	C. J. Brown, Labor Temple	Labor Temple; Every Thurs., 7:30 P. M.
(m)570	Tucson, Ariz.	S. C. Russell, P. O. Box 504	E. C. Russell, Box 504	Labor Temple; Every Tuesday.
(m)571	McGill, Nev.	John Phillips, 9 First St.	G. E. Wickberg, Box 927	Cypress Hall; 4th Mon.
(1)573	Warren, Ohio.	W. P. Barto, West Market St.	Forrest Smith, 25 Main St.	Bldg. Trades Hall; 2d, 4th Fri.
(m)574	Bremerton, Wash.	W. A. Barrett, 1214 Elizabeth	J. Van Rossum, 214 9th St.	Labor Temple; 2d, 4th Tues.
(1)575	Bremerton, Wash.	Gordon Freeman, 1327 Center St.	S. N. Evans, 905 4th St.	Plumbers' Hall; 1st, 3d Fri.
(1)578	Hackensack, N. J.	Geo. Ruz, 45 Fern Ave., Lyndhurst, N. J.	Fred Hiseock, 215 Jay Ave., Lyndhurst, N. J.	Junior O. U. A. M. Bldg.; 1st, 3d Mon.
(m)580	Olympia, Wash.	W. R. Peters, 1610 Bigelow Ave.	W. R. Peters, 1610 Bigelow Ave.	116 E. 4th St.; 2d, 4th Wed.
(m)581	Morristown, N. J.	Thos. R. Pierson, Hanover Ave., Morris Plains, N. J.	Clarence Smith, 11 Garden St.	Elks' Hall; 1st, 3d Tues.
(1)583	El Paso, Texas.	J. W. Muehlendorff, 817 Myrtle Ave.	C. A. Hays, 3922 Cumberland St.	Labor Temple; Every Thursday.
(1)584	Tulsa, Okla.	E. L. Harmon, 326 So. Zunits St.	G. C. Gadbois, 1528 N. Boston	Carpenters' Hall; Every Friday.
(1)585	El Paso, Texas.	Chas. Murphy, Box 1316	G. G. Yocum, Box 1316	Labor Hall; Every Friday.
(1)587	Pottsville, Pa.	Robert L. Miller, 1921 W. Market	John Bilthelser, 200 Peacock St.	Centre and Arch St.; 1st, 3d Tues.
(1)588	Lowell, Mass.	Joseph C. Taft, 90 Crawford St.	Adam F. Silk, 60 Ellis Ave.	L. O. O. F. Bldg.; Every Friday.
(1)591	Stockton, Calif.	C. S. Rose, 131 W. Adams	W. R. Gregory, 1017 S. Sutter	216 E. Market; Every Wed.

WORKERS AND OPERATORS

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L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(m)593	Dunkirk, N. Y.	Paul C. Kittel, 1 Canadaway St.	C. R. Harris, 57 W. 3d St.	W. Main St., Fredonia, N. Y.; 1st, 3d Tues.
(m)594	Santa Rosa, Calif.	Walter Stracke, Box 437.	W. E. Cook, Box 437.	Germania Hall; 2d, 4th Fri.
(l)595	Oakland, Calif.	Gene Gaillac, 2318 Valdez St.	F. O. Lee, 3053 Hillegass Ave., Berkeley, Calif.	1918 Grove St.; Every Wednesday.
(l)596	Clarksburg, W. Va.	A. L. Morris, 507 Ohio Ave.	D. M. Ressler, 300 Cove Ct.	Robinson Bldg.; Thurs.
(l)598	Sharon, Pa.	Jos. Aspery, 428 Watson St.	E. P. McCullough, 742 New Castle Ave.	Labor League Hall; 1st, 3d Wed.
(m)599	Iowa City, Ia.	Geo. Olson, Sunnyside Addition.	G. F. Ramsey, 624 S. Lucas St.	Eagles Hall; 2d, 4th Tues.
(l)601	Champaign and Urbana, Ill.	R. E. Kuster, 605 No. Romine St., Urbana, Ill.	J. C. Adams, 1706 Glenn Park Drive, Champaign, Ill.	Stearnes Bldg.; 1st, 3d Fri.
(m)602	Amarillo, Texas.	Harry W. Carpenter, General Delivery.	E. Gilpin, Box 143.	Central Labor Hall; 2d and 4th Thurs.
(m)603	Kittanning, Pa.	M. W. McKeen, Bidge Ave.	E. McCafferty, 538 Fair St.	Carpenters' Hall; 2d, 4th Thurs.
(m)604	Gladstone and Escanaba, Mich.	Wm. Rogers, 303 So. 19th St., Escanaba, Mich.	Wm. Rogers, 303 So. 19th St., Escanaba, Mich.	-----
(m)610	Marshalltown, Ia.	Glenn Merrill, 517 No. 1st St.	Jas. H. Johnson, 211 So. 5th St.	Labor Hall; 2d, 4th Mon.
(m)611	Albuquerque, N. M.	J. C. Hughes, P. O. Box 84.	W. E. Bueche, Box 244.	Labor Temple; 1st and 3d Wed.
(l)613	Atlanta, Ga.	J. A. Beaumont, 112 Trinity Ave.	W. P. Weir, 58 May Ave.	Labor Temple, Hall 4; Every Mon., 7:30.
(l)614	San Rafael, Calif.	George Le Cam.	H. E. Smith, 224 H St.	Building Trades Hall; 1st, 3d Tues.
(m)617	San Mateo, Calif.	R. Midgley, Menlo Park, Calif.	Paul F. Hamilton, 112 Primrose Ave., Burlingame, Calif.	B. T. C. Hall; 1st, 3d Tues.
(m)619	Hot Springs, Ark.	Jas. A. Thurmon.	J. L. Davis, 325 Laurel St.	Carpenters' Hall; 1st, 3d Wed.
(m)620	Sheboygan, Wis.	T. E. McDonald, 321 Oakland Ave.	Wallace J. Schoerger, 708 St. Clair Ave.	Labor Hall; 1st Wed.
(s)622	Lynn, Mass.	Jas. Sherman, Box 248.	Chas. D. Keaveney, Box 218.	767a Western Ave., 2d, 4th Mon.
(l)623	Butte, Mont.	J. Dougherty, Box 141.	A. A. Sundberg, Box 141.	Carpenters' Hall; Every Monday.
(l)625	Haltax, N. S., Can.	W. Donnelly, 7 Annandale St.	W. Donnelly, 7 Annandale St.	7 Annandale St.; 1st Fri.
(m)627	Lorain, Ohio.	Robert Ward, 418 Kentucky Ave.	C. Wiegand, 331 E. 21st St.	Carpenters' Hall; 2d, 4th Mon.
(m)629	Moncton, N. B., C.	R. W. Swetnam, 140 Cornhill St.	R. Robinson, Sunny Brae, West Co., N. B., Can.	Labor Hall; 2d Mon.
(m)630	Lethbridge, Alta., C.	Leo Wadden, 648 12th St. So.	Leo Wadden, 648 12th St. So.	4th St., S.; Last Wednesday.
(l)631	Newburgh, N. Y.	Robert Hentze, 74 Grand St.	Edward Cunningham, 113 Liberty	Central Labor Temple; 2d, 4th Mon.
(l)636	Toronto, Ont., Can.	H. J. Allan, 467 Beresford Ave.	J. Brown, 328 Ossington Ave.	Labor Temple; 1st and 3d Thurs.
(m)638	Centralia, Ill.	Mack Beaty, 607 Grage Ave.	H. J. Stonecipher, 113 East 5th So. St.	Miners' Hall; 2d, 4th Thurs.
(m)640	Phoenix, Ariz.	W. T. York, 448 1/2 4th Ave., Moline, Ill.	L. J. Lemstra, 1341 W. Monroe	32 So. Central Ave.; Every Mon., 7:30.
(rr)641	Silvis, Ill.	H. A. G. Gels, 63 Linsley Ave.	F. D. Miller, Room 3, Kimball Bldg., Moline, Ill.	Industrial Hall, Moline, Ill.; 2d Wed.
(m)642	Meriden, Conn.	J. T. Barnes, 403 W. Market St.	E. D. Lancaft, 79 Reservoir Ave.	Building Trades Hall; 2d, 4th Thurs.
(m)643	Johnson City, Tenn.	Chauncey Street.	Guy Miller, 118 Commerce St.	Central Labor Hall; Every Friday.
(m)646	Sheridan, Wyo.	Edw. Smith, 310 Paige St.	Leo B. Oneyear, 15 No. Sheridan Ave.	Labor Temple; 1st, 3d Fri.
(l)647	Schenectady, N. Y.	F. G. Little, 401 No. 2d St.	G. Armin, 49 Van Antwerp Road	258 State St.; 1st Wed.
(m)648	Hamilton, Ohio.	A. M. Smith, 701 W. Delmar Av.	M. Johnson, P. O. Box 451, Middletown, Ohio.	2d Wed., Hamilton, O.; 4th Wed., Middletown, Ohio.
(m)649	Alton, Ill.	J. P. Welch, Box 821.	J. Voss, 900 Hawley Ave.	Taphorn Hall; 1st, 3d Fri.
(m)651	Merced, Calif.	L. A. Montgomery, Box 43, Irondale, Ala.	E. D. Barrett, 1035 19th St.	Y. M. C. A. Rooms; 1st and 3d Mon.
(m)653	Miles City, Mont.	John Zielsnik, 487 Nevins St.	Jas. P. Welch, P. O. Box 821	7th and Main St.; 1st, 3d Mon.
(rr)656	Birmingham, Ala.	Martin O'Rourke, 401 Cook St.	L. A. Montgomery, Box 43, Irondale, Ala.	Ben Hur Hall; 1st, 3d Thurs.
(c)659	Dunkirk, N. Y.	C. P. Gish, 511 W. 17th.	Charles Constantino, 330 Deer St.	Machinists' Hall; 1st Monday.
(l)660	Waterbury, Conn.	Wm. H. Pinckney, 170 Lincoln Ave., Mineola, L. I.	Edw. Conlon, 501 Wilson St.	Building Trades Hall; Every Fri.
(m)661	Hutchinson, Kans.	Will Tompkins, 2107 2d Ave.	A. B. Rutledge, 113 N. Monroe	Labor Hall; 1st Tuesday.
(m)664	New York, N. Y.	Henry Lammers, 1705 E. Main St.	Wm. H. Pinckney, 170 Lincoln Ave., Mineola, L. I.	Brooklyn Labor Lyceum; 1st, 3d Sat.
(l)666	Richmond, Va.	George Bissey, 307 East Pleasant St.	C. J. Alston, 629 N. 33d St.	Labor Temple; 2d, 4th Wed.
(m)668	Lafayette, Ind.	O. L. Larson, Box 381.	Wm. Fredriks, 518 N. 5th St.	Labor Temple; 1st, 3d Mon.
(l)669	Springfield, Ohio.	E. W. Conk, 821 DeWitt St., Linden, N. J.	Sam Wright, 113 So. Western Ave.	Labor Temple; Every Friday.
(m)670	Fargo, N. Dak.	Clarence Bird, Box 84, Gatun, C. Z., Panama.	S. B. Frankosky, 344 9th Ave., South.	Labor Temple; Every Tuesday.
(m)675	Elizabeth, N. J.	Alex Hunter.	R. D. Lewis, 218 Orchard St.	Moose Hall; 1st and 3d Tues.
(m)677	Cristobal, C. Z., Pan.	W. J. Mueller, 263 E. Follette St.	A. B. Lane, Box 138, Gatun, C. Z., Panama.	Masonic Temple, Cristobal; 1st Tues. and Gatun, 3d Tues.
(m)679	Grinnell, Iowa.	Lee Hudgins.	F. L. Rienfort, 1303 Main St.	Labor Hall; 2d, 4th Tues.
(m)680	Fond du Lac, Wis.	J. N. Thornton, 820 N. Park St.	Wm. Lieflander, 577 Emma St.	Trades & Labor Hall; 2d, 4th Mon.
(m)681	Wichita Falls, Tex.	Chas. E. Frost, 821 11th St.	Don McCauley, 1103 Polk St.	Labor Hall; 2d, 4th Wed.
(l)683	Columbus, O.	Wm. Atherholt, 44 E. Green St.	R. J. Nolan, Bear 349 Cleveland Ave.	Columbus Federation Bldg.; Every Fri., 7:30 P. M.
(m)684	Modesto, Calif.	Richard M. Curry, 98 Lind Ave.	N. A. Lambert, 530 6th St.	Labor Temple; 1st, 3d Wed.
(rr)685	Bloomington, Ill.	Harvey Gill, 5322 Eagdale Ave., Eagle Rock, Calif.	Wm. Rylander, 1507 W. Graham	208 West Front St.; 1st Fri.
(m)686	Hazlet, Pa.	Charles E. Dutton, 2001 So. Heights Ave.	Lewis Miller, 584 Peace St.	9 East Mine St.; 2d, 4th Fri.
(m)688	Mansfield, Ohio.	Frank Bias, 1920 So. 17th St.	Glenn B. Leonard, 114 So. Foster	Trades Council Hall; 2d, 4th Tues.
(l)691	Glendale, Calif.	Ed. Kendicks, 95 West St.	H. M. Grigg, 1542 Fair Park, Eagle Rock, Calif.	108 N. Brand Blvd.; Monday.
(m)694	Youngstown, Ohio.	Milton Granbon, Labor Temple, 200 Sibley St., Hammond, Ind.	Ed. Peterson, 59 Henry St., Hubbard, Ohio.	223 W. Federal St.; 2d, 4th Thurs.
(m)695	St. Joseph, Mo.	C. W. Wykof, Box 1340.	E. Holman, 2821 Duncan St.	Labor Temple; Every Thursday.
(l)696	Albany, N. Y.	L. B. Klime, 102 Mill St., Naperville, Ill.	Jos. D. Hushon, 12 Sheridan Pl.	Labor Temple; 2d, 4th Fri.
(l)697	Gary, Ind.	A. J. Mason, 208 E. Jefferson St.	J. W. Waggoner, Labor Temple, 200 Sibley St., Hammond, Ind.	Gary Labor Temple; 1st, 3d Mon.
(m)698	Jerome, Ariz.	F. E. Higgins, 2485 Roosevelt St.	W. J. Johnston, Box 1340.	Hamd's Labor Temple; 2d, 4th Mon.
(m)701	Wheaton, Ill.	R. Speigel, 540 Wood St.	B. W. Langkafel, 12 No. Madison St., Hinsdale, Ill.	Miller Bldg.; Every Monday.
(m)702	Marion, Ill.	Fred Stutsman, West Clinton Ave.	E. Scott, 217 Masonic Bldg., W. Frankfort, Ill.	15 No. Main St.; 1st, 3d Tues.
(l)704	Duquesne, Pa.	Arthur Francis, 26 Meade St., Willmansett, Mass.	Clarence Dirksen, 1273 Curtis St.	Over Union Undertakers; 1st, 3d Sun., 9:30 A. M.
(l)705	St. Petersburg, Fla.	Calvin Hood, R. F. D. No. 2.	R. Speigel, 540 Wood St.	Socialist Hall; 1st, 3d Tues.
(m)706	Monmouth, Ill.	C. S. Ferris, 417 E. Seaside.	Jas. E. Ward, 733 E. 11th Ave.	119 2nd St., So.; Every Friday.
(m)707	Holyoke, Mass.	Chas. D. Beaner, 1097 5th St., Beaver, Pa.	Arthur Coderre, 233 Park St.	Labor Hall; 2d Mon.
(m)711	Northampton, Mass.		Richard Malo, 28 Woodbine Ave.	Redmen's Hall; 1st, 3d Mon.
(m)712	Lone Beach, Calif.		J. W. Dunn, Box 207.	1st National Bank; 1st, 3d Tues.
(l)712	New Brighton, Pa.		Chas. H. May, P. O. Box 234, West Bridgewater, Pa.	227 1/2 East First; Every Wednesday.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(s)713	Chicago, Ill.	A. F. Lang, 1433 So. 59th Ave. Cicero, Ill.	H. F. Sieling, 119 So. Throop St.	119 So. Throop St.; 1st and 3d Mon.
(1)716	Houston, Texas	F. A. Goodson, 2106 Smith St.	R. D. Fulkerson, 218 Bryan St.	Labor Temple; Every Wed.
(s)717	Boston, Mass.	J. J. Cunningham, 45 Cornwall St. Jamaica Plain, Mass.	Jas. J. Tierney, 92 Wenham St. Jamaica Plain, Mass.	1651 Washington St.; 2d Wed.
(1)719	Manchester, N. H.	E. V. Fitzpatrick, 475 Maple St.	F. L. Evans, 599 Hanover St.	895 Elm St.; 2d, 4th Wed.
(m)722	Cortland, N. Y.	Harry Fairbanks, 28½ Greenbush	Leon Witty, 40 Greenbush St.	Whitney Bldg.; 3d Monday.
(1)723	Fort Wayne, Ind.	Harry Lotz, 3305 Broadway	R. E. Jeel, 1017 Loree St.	Painters' Hall; Every Friday.
(1)725	Terre Haute, Ind.	P. A. Hall, 1837 S. 8th St.	E. L. Murray, 104½ Kent Ave.	Labor Temple; 1st, 3d Monday.
(m)728	Ft. Lauderdale, Fla.	H. Cline, Care of Stephens & Mueller.	G. E. Maugans, Apt. 4, Upcalds Apt., Nugent and 3rd Sts.	Berry Hill Hall; Every Monday.
(m)729	Punxsutawney, Pa.	Dwight Adams, R. F. D. No. 2, Box 10.	Forrest Elder, 327 E. Mahoning St.	I. O. O. F. Bldg.; 2d, 4th Fri.
(m)731	Int. Falls, Minn.	E. R. Walsh, 409 5th St.	E. R. Walsh, 409 5th St.	City Hall; 1st Tues.
(r)732	Portsmouth, Va.	J. F. Evans, 427 South St.	H. J. Kraemer, 413 Madison St.	Old Labor Temple; 1st, 3d Wed.
(m)734	Norfolk, Va.	Jerome E. Hawkins 202½ 4th St., Portsmouth, Va.	J. P. Cherry, 330 Poole St.	Odd Fellows Hall; 1st and 3d Thurs.
(m)735	Burlington, Ia.	M. G. Elliott, 1709 Division St.	Wm. Moore, 222 Barrett St.	Labor Hall; 2d, 4th Thurs.
(m)738	Orange, Texas	E. L. Spough, Box 1053.	E. L. Spough, Box 1053.	Mouse Hall; 2d, 4th Fri.
(m)743	Reading, Pa.	William Goodman, 333 No. 13th St.	John D. Baer, P. O. Box 15, Stony Creek Mills, Pa.	Reed and Court Sts.; Mon.
(rr)744	New York, N. Y.	K. Tillotson, Brillmore, L. I., N. Y.	K. Tillotson, Bellmore, L. I.	Home Ed. Geis, Water St., Woodhaven, L. I.; Last Thursday.
(m)748	Sheffield, Ala.	J. S. Dial, Box 94.	G. T. Cloud.	Commerce St.; 2d, 4th Fri.
(rr)750	Pittsburgh, Pa.		Arthur Bennett, Box 45, Gibsonia, Pa.	Labor Temple; 1st, 3d Thurs.
(m)756	Fairmont, W. Va.	J. G. Collins, 201 Bellevue Ave.	H. Manley, 94 Fairmont Ave.	Labor Hall; Mon.
(r)757	Joliet, Ill.	Wm. Allen, Norton Ave.	H. C. Kueffner, 910 So. Joliet St.	Alpine Hall; 1st Wednesday.
(1)760	Knoxville, Tenn.			
(m)762	Ashtabula, Ohio.	F. E. Orcutt, 32 Madison St.	C. J. Clark, 44½ Madison St.	Engineers' Hall; 2d, 4th Wed.
(1)763	Omaha, Neb.	Chas. Nelson, 512 So. 35th Ave.	M. J. Mooney, 807 So. 35th Ave.	Labor Temple; Every Wednesday.
(rr)764	Denver, Colo.	J. B. Peterson, 3910 High St.	R. J. McGan, 215 Harrison Ave., Littleton, Colo.	1737 Champa St.; 1st Fri.
(m)765	Visalia, Calif.	F. L. Esting, Box 896.	F. L. Esting, Box 896.	Labor Temple; 1st, 3d Monday.
(m)767	Helper, Utah.	E. B. Hofma, Box 423.	E. B. Hofma, Box 423.	City Hall; 2d and 4th Wed.
(m)768	Morgantown, W. Va.	A. B. Wilson, 447 Coburn Ave.	Russell Morris, 355 Kingwood St.	Union Labor Temple; 1st, 3d Thurs.
(rr)770	Albany, N. Y.	Frank Clare, 625 2d St.	H. Beardsley, 582 3d St.	Carman Hall; Last Thurs.
(1)771	Richmond, Va.		A. L. Holladay, 1109 Serones St.	Pythian Bldg.; 2d, 4th Thurs.
(m)773	Windsor, Ont., Can.	I. Stewart, 510 Gladstone Ave.	George Hope, 575 Windemere Rd., Walkerville, Ont., Can.	61 Pitt St., East Windsor; 2d, 4th Thurs.
(rr)774	Cincinnati, Ohio.	Carl E. Stocker, 1116 Seaton Av.	K. W. Green, 19 Euclid Ave., Ludlow, Ky.	Labor Temple; 1st Tues.
(m)780	Athens, Ohio.			
(m)782	Rock Springs, Wyo.	E. E. Kivialo, C Street.	Wm. E. Joynson, 39 Spruce St.	Labor Temple; 2d, 4th Tues.
(1)783	Spartanburg, S. C.	R. S. Koon, Route No. 6.	P. J. Lowe, Route No. 4.	Plumbers' Hall; Every Monday.
(rr)784	Indianapolis, Ind.	W. L. Harrison, R. R. B., Box 31	F. J. Lancaster, 41 N. Linwood Ave.	Room 22, Cordova Bldg.; 2d, 4th Wed.
(rr)787	St. Thomas, Ont., Can.	H. Astles, 11 Naama St.	F. L. Barrett, 38 Myrtle St.	Talbot St.; 1st Fri.
(rr)791	Louisville, Ky.	R. L. Browder, 2117 W. Broadway.	J. R. Hardesty, 2009 Griffiths Ave.	Labor Temple; 3d Thurs.
(rr)793	Chicago, Ill.	H. D. Parker, 351 E. 54th St.	L. LaPoint, 4504 So. Wells St.	5436 Wentworth Ave.; 2d, 4th Thurs.
(rr)794	Chicago, Ill.	Ed. Dohney, 1531 E. 71st Pl.	E. W. Schraag, 6549 So. Honore St.	Ellis Hall; 3d Thurs.
(rr)795	Chicago, Ill.	M. Prendergast, 5310 So. Wells St.	M. Prendergast, 5310 So. Wells St.	5310 S. Wells St.; 1st Thurs.
(rr)797	Chicago, Ill.	L. B. Greenawalt, 8233 Aberdeen	L. B. Greenawalt, 8233 Aberdeen	Hopkins Hall; 4th Tues.
(rr)798	Chicago, Ill.	M. Rowe, 1516 S. 58th Ave., Cicero, Ill.	M. Rowe, 1516 So. 58th Ave., Cicero, Ill.	German Hod Carriers' Hall; 2d Wed.
(m)802	Moose Jaw, Sask., Can.	H. Murphy, 361 Main St., West	H. Murphy, 361 Main St. West.	Trades and Labor Hall; 2d Wed.
(m)808	Alliance, Ohio.	M. L. Chapman, 128 W. Columbia St.	E. J. Kavney, 805 So. Freedom Ave.	Maccabee Hall; Thurs.
(rr)809	Oelwein, Iowa.	R. L. Brady, 219 3d Ave. No.	R. L. Brady, 219 3d Ave. No.	Labor Hall; 4th Mon.
(rr)811	Lenoir City, Tenn.	H. E. Goodwin, P. O. Box 345.	Jas. F. Ward, P. O. Box 397.	Union Hall; 2d, 4th Thurs.
(rr)817	New York, N. Y.	Frank McGuire, 410 E. 155 St.	James T. Hogan, 535 Union Ave.	111 E. 125th St.; 1st, 3d Tues.
(m)819	Salamancas, N. Y.	Harlow G. Hutchinson, Box 534.	A. F. Burlew, 43 Church St.	Carpenters' Hall; 1st Monday.
(1)820	North Adams, Mass.	Francis Casey, 164 Eagle St.	Charles Isherwood, 135 Glen Ave.	C. L. U. Rooms; 1st, 3d Thurs.
(m)825	Clearwater, Fla.	W. C. Rogers, 608 Pine St.	H. P. Bishop, Box 1072.	Amer. Legion Hall; 2d, 4th Wed.
(1)827	Champaign and Urbana, Ill.	H. R. McDonald, R. R. No. 1, Champaign, Ill.	H. R. McDonald, R. R. 1, Champaign, Ill.	Labor Hall Champaign, Ill.; Last Thurs.
(rr)834	Hoboken, N. J.	A. Narducci, 936 Angelque St., West Hoboken, N. J.	Harold Miller, 213 Rotova Ave., Paterson, N. J.	936 Angelque St.; 1st Mon.
(m)835	Jackson, Tenn.	Otis Martin, 147 McCory St.	Otis Martin, 147 McCory St.	1st and 2d Mon.
(rr)838	Meridian, Miss.	C. W. Thornton, 3315 8th St.	C. W. Thornton, 3315 8th St.	K. of P. Hall; 2d, 4th Wed.
(rr)839	Jersey Shore, Pa.	W. E. Robb, 401 Oak St.	C. E. Bassett, 401 Oak St.	K. of C. Hall; 1st, 3d Mon.
(1)840	Geneva, N. Y.	E. Brewer, 29 Lyceum St.	Chas. Holliday, 12 Howard St.	Federation Hall; 1st and 3d Fri.
(rr)842	Utica, N. Y.	B. H. June, Weedsport, N. Y.	E. Martz, 307 Seymour St., Syracuse, N. Y.	Labor Temple; 4th Wed.
(m)850	Lubbock, Texas	H. B. Holtkamp, 1113 Ave. "K"	H. B. Holtkamp, 1113 Ave. "K"	Owen's Elect. Shop.; 1st, 3d Mon.
(m)855	Muncie, Ind.	C. M. Johnson, 703 "C" St.	R. P. Tumleson, 404 Alameda St.	Room 8, Boyce Block; 1st, 3d Fri.
(rr)857	DuBois, Pa.		R. L. Truxal, 12 Third St.	232 No. Brady St.; 1st, 3d Fri.
(rr)858	Somerset, Ky.	F. P. Owens, 324 High St.	F. P. Owens, 324 High St.	324 High St.; 1st, 3d Wed.; 7:00 P. M.
(rr)859	Springfield, Mass.	J. A. Provost, 36 Cumberland St.	G. L. Shea, 23 Hayden St.	O. L. U. Hall; 2d Friday.
(rr)860	Long Island City, N. Y.	S. L. Orr, 275 E. 168th St., New York	Wm. H. Rohrsen, 1523 Leland Ave., New York, N. Y.	Kleeftield's Hall; 2d, 4th Wed.
(rr)862	Jacksonville, Fla.	J. E. Russ, 25 Orgran St.	C. W. Morrison, P. O. Box 4348.	Musicians' Hall; 2d, 4th Tues.
(rr)863	Lafayette, Ind.	Nicholas Stiel, 2948 Stillwell St.	Chas. W. Jones, 1918 Vinton St.	Forster Hall; 1st, 3d Tues.
(rr)864	Jersey City, N. J.	W. Schlack, 112 Diamond Bridge Ave., Hawthorne, N. J.	Louis Fink, 141 Bostwick Ave.	Hawkes Hall; 1st Tues.
(rr)865	Baltimore, Md.	W. S. Peregory, 1810 Division St.	Robt. Montgomery, 13 W. Randall	Redmen Hall; 2d and 4th Wed.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(p)868	New Orleans, La.	H. Bartholomew, 1416 Elysian Field Ave.	A. J. Dupuy, 4010 Bienville St.	822 Union St.; 2d, 1th Mon.
(m)869	Iroquois Falls, Ont., Can.	L. R. Newman, Box 265	J. H. Smith, P. O. Box 66	Orange Hall; 2d and 4th Fri.
(rr)870	Cumberland, Md.	C. E. Morris, 525 Maryland Ave.	K. D. Bachman, 426 No. Center St.	Alleghany Trades Council Hall; 3d Wed.
(m)873	Kokomo, Ind.	W. L. Martin, 1311 No. Webster St.	N. E. Bourne, 1105 No. Indiana Ave.	Labor Temple; Every Friday.
(m)874	Zanesville, Ohio	Delmar Ardrey, 630 Charles St.	H. F. Teel, 902 Blue Ave.	Labor Hall; 1st, 2d Tues.
(f)875	Washington, Pa.	Wm. Voorhese, Lenard Ave.	Clyde Rogers, 99 Murry Ave.	Plumbers' Hall; 1st, 3d Mon.
(m)879	Martins Ferry, Ohio	E. A. Humphreville, R. F. D. Colerain, O.	Harry Moore, 628 47th St., Bel-laire, Ohio.	
880	Quebec, Canada	Alexandre Talbot, 24 Rue St. Olivier.	J. Leon Renaud, 98 Montmagny	272 De Fosses St.; 1st and 3d Wed.
(f)883	Fort Myers, Fla.		W. L. Foster	
(rr)885	Chicago, Ill.	Julius Mickow, 420 Hein Place.	Carl C. Opsahl, 3058 No. Nor-mandy Ave.	Cicero and Superior Sts.; 2d Wed.
(rr)886	Minneapolis, Minn.	C. W. Frank, 5124 34th Ave., So.	C. W. Frank, 5124 34th Ave., So.	3212 33d Ave. So.; 1st Sat.
(m)890	Janesville, Wis.	Robert Culshaw, 320 Poplar St.	Amos Kent, 1308 Blaine Ave.	Labor Hall; 1st, 3d Thurs.
(m)892	Mankato, Minn.	R. H. Woods, 696 Conway St.	J. R. Hennessy, 224 James Ave.	State Bank; 1st Monday.
(m)902	St. Paul, Minn.		C. J. McGlogan, 416 No. Frank-lin St.	New Labor Temple; 1st Tues.
(m)905	Ranger, Texas	L. M. Guleson	Fred Hughes, Box 1202	Carpenters' Hall; Wed.
(m)907	Williamantic, Conn.	Chas. D. Cone, 1515 West Main St.	Wm. Guilford, 1182 Main St.	Central Labor Union Hall; 2d Mon.
(m)910	Watertown, N. Y.	Cecil H. Allen, 620 Frontenac St.	Geo. Dezell, Weldon Hotel	Britton Block, Arsenal St.; 1st, 3d Wed.
(rr)912	Collinwood, Ohio	F. W. Evans, 594 E. 107th St., Cleveland.	R. D. Jones, 7508 Shaw Ave., S. W., Cleveland.	K. of P. Temple; 1st, 3d Mon.
(m)914	Thorald, Ont., Can.	Alfred G. King, Gen. Delivery	E. Johnson, Box 1140	Welland Hotel; 3d Mon.
(m)915	Three Rivers, Que., Can.	Geo. Louthow, Cape Magdeleine, Que., Can., Drawer 100.	F. P. Boyle, Drawer 100, Cape Magdeleine, Que.	142 Notre Dame St.; 1st, 3d Fri.
(rr)918	Covington, Ky.	W. T. Sullivan, 1556 Banklick St.	D. B. Van Meter, 411 W. 16th St.	12th & Russell Sts.; 1st Thurs.
(rr)919	Erwin, Tenn.	T. H. Peters, 221 1st St.	T. H. Peters, 221 1st St.	Trainmen's Hall; 1st, 3d Mon.
(m)920	Lynchburg, Va.	C. B. Sumpter, 1012 16th St.	E. B. Camden, 1111 15th St.	I. O. O. F. Hall; Every Monday.
(rr)922	Staten Island, N. Y.	Frank Gabriel, 214 Westervelt Ave., New Brighton, S. I.	G. H. Slaughter	
(rr)924	Wheeling, W. Va.		R. D. Ward, General Delivery, New Martinsville, W. Va.	
(m)929	Norfolk, N. Y.	Frank M. Farrington	Morris Jesmer, Box 305	Van Nounam's Hall; 2d Mon.
(m)931	Lake Charles, La.	C. B. Lyons, Gen. Delivery	T. A. Brown, 105 Ryan St.	Reineau Bldg.; 1st, 3d Thurs.
(rr)937	Richmond, Va.	R. S. Key, 306 Libby Ave.	N. M. Taylor, 905 No. 35th St.	Labor Temple; 1st, 3d Mon.
(f)941	Ashville, N. C.		L. W. Cartwright, 102 So. French Blvd.	Central Labor Hall; Every Friday.
(m)944	Seattle, Wash.	Frank McGovern, 725½ 23d Ave. South.	R. Wilbourne, 1207 6th Ave., No.	Labor Temple; Monday.
(m)946	Nashua, N. H.	Richard Dane, 123 E. Hollis St.	Fred A. Wardner, 160 Chestnut	O'Donnell Hall; 1st, 3d Fri.
(m)948	Flint, Mich.	Allen Cutler, 724 E. Hamilton Ave.	Glen A. Baker, 1531 Ave "A"	808 So. Saginaw St.; Every Thursday.
(m)953	Eau Claire, Wisc.	Charles Welch, 421 No. Farewell St.	P. C. Iverson, 222 Barland St.	Labor Temple; 1st, 3d Fri.
(m)956	Espanola, Ont., Can.	I. J. Polden, Box 166	D. C. Robertson, Box 73	Community Hall; 1st Mon.
(rr)958	Corning, N. Y.	W. E. Lewis, Big Flats, N. Y.	Harvey Lounsbury, 99 Perry Ave.	Hermitage Hall; 1st, 4th Mon.
(m)963	Kankakee, Ill.	Lynman Topf, 217 So. Green-wood Ave.	Earl Harper 1459 E. Oak St.	Labor Hall; last Wednesday.
(m)968	Parkersburg, W. Va.	Oliver McPherson, 2510 Grand Ave.	W. R. Burke, 1125 19th St.	Miller Hall; 2d, 4th Wed.
(m)969	DeKalb, Ill.	Wm. Whitney, 321 North 9th St.	August W. Nelson, 513 Hais Ave.	Viking Hall; 2d Tues.
(m)970	Kelso, Wash.	A. Wittmeyer, 371 18th Ave., Longview, Wash.	L. J. Woll, Box 132, Longview, Wash.	Labor Temple, 1st and 3d Tues.
(m)971	Lakeland, Fla.	G. C. Bass, Bartow, Fla.	F. N. Lanius, 705 N. Mabel Av.	Famous Hall; 1st, 3d Wed.
(rr)972	Marietta, Ohio	Frank G. Hartman, 814 2d St.	Chas. Davis, 449 Maple St.	Labor Hall; 1st Wed.
(f)973	South Bend, Ind.	Harry Poff, 311 E. Wayne	Harry N. Austin, 1231 Portage Ave.	613 N. Hill; 2d, 4th Fri.
(m)978	Elkhart, Ind.	Ralph Waggoner, 628 Liberty St.	Chas. M. Ganger, 232 Manor Ave.	N. Y. C. Federation Hall; 1st, 3d Mon.
(m)982	Winston-Salem, N. C.	P. C. Trogdon, 731 So. Marshall	H. Maille, 135 No. Spruce St.	Labor Hall; Every Wed.
(f)987	DuBois, Pa.	C. D. Eugh, 607 So. Main St.	L. M. Fye 17 Garfield Ave.	J. E. DuBois Hose Co.; 1st and 3d Thurs.
(m)990	Lancaster, Pa.	Thos. Tierney, 518 W. Vine St.	Denton Hall, 736½ East End Ave.	Central Labor Union Hall; Eve y Thurs.
(m)991	Corning, N. Y.	A. E. Kretschmann, 345 W. 1st	Leon O. Saunders, 15 E. 2d St.	C. L. U. Hall; 2d, 4th Wed.
(m)995	Baton Rouge, La.	E. J. Sanchez, R. F. D. No. 4.	D. S. Ingram, Route No. 3	I. O. O. F. Hall; Every Friday.
(m)996	Bradford, Pa.		M. D. Beyerler, Gen. Del., De-golla, Pa.	
(f)1002	Tulsa, Okla.	James Duncan, 1315 So. Harvard Ave.	G. W. Edwards, 2601 No. Cin-cinnati.	County Court House; Tuesday.
(f)1012	Elyria, Ohio	E. A. Schulz, 766 Tenney Ave.	R. Richardson, 2261 Broadway, Lorain, Ohio.	
(rr)1016	Superior, Wis.	Ed. F. Lafferty, P. O. Box 166.	Ed. F. Lafferty, P. O. Box 166.	Trade and Labor Hall; 2d Tues.
(f)1021	Uniontown, Pa.	O. C. Walls, 203. Prospect St.	Howard House, 81 Whitman Ave.	Fraternat Home Bldg.; 2d, 4th Tues.
(rr)1024	Pittsburgh, Pa.	E. A. Fisher, Box 547, Hazel-wood Post Office, Pittsburgh.	J. C. Hays, Box 547, Hazelwood Post Office, Pittsburgh, Pa.	Odd Fellows' Hall; 2d, 4th Fri.
(rr)1025	Cos Cob, Conn.	W. J. Westervelt, 128 So. Fulton Ave., Mt. Vernon, N. Y.	Harry P. Gaffney, 715 Main St., New Rochelle, N. Y.	715 Main St.; New Rochelle; Last Fri.
(f)1029	Woonsocket, R. I.	Wm. Grady, 405 Winter St.	Ralph Nutting, 65 Barton St.	5 S. Main St.; 1st Monday.
(mt)1031	Manchester, N. H.		John Talty, 25 High St.	895 Elm St.; 1st Thurs.
(m)1032	Bellingham, Wash.	Edwin Iverson, 1027 21st St.	B. C. Hemminger, 3110 E. North St.	Labor Temple; 1st, 3d Wed.
(rr)1036	Jackson, Mich.	H. F. Hinehline, 1105 S. Milwau-kee St.	H. F. Strobel, 1008 Pigeon St.	600 Monroe St.; 1st Sunday.
(f)1037	Winnipeg, Man., C.	A. A. Miles, 410 Landsdowne Ave.	C. Mountain, 81 McAdam St.	Labor Temple; 2d, 4th Mon.
(m)1042	Sturgis, Mich.		A. R. Farnsley, 203 E. West St.	C. M. Hibbard's; 1st Friday.

L. U.	LOCATION	REC. SEC. AND ADDRESS	FIN. SEC. AND ADDRESS	MEETING PLACE AND DATE
(l) 1045	Pawhuska, Okla.	Claude Whitlock, Box 867.	Geo. B. Page, Box 552.	1205 East 12th St.; Friday.
(rr) 1047	Toledo, Ohio.	D. D. Young, 855 Belmont Ave.	D. D. Young, 855 Belmont Ave.	Labor Temple; 2d, 4th Fri.
(l) 1052	Paducah, Ky.	Jas. P. Story, 1029 Burnett St.	J. R. Warden, 1035 Trimble St.	Masonic Temple; 1st and 3d Tues.
(m) 1054	Salina, Kans.	Chas. S. Peck, 718 N. Iron.	L. C. Arnold, 409 E. Elm St.	Bricklayer's Hall; 2d, 4th Tues.
(m) 1057	Woodland, Me.	Albert R. Potter.	Carl West.	Davis' Barber Shop; 2d and last Tues. at 6:15 P. M.
(rr) 1060	Norfolk, Va.		T. P. Epperson, Cherry St. & Atwood Ave., Ocean View, Norfolk, Va.	Odd Fellows Hall; 1st, 3d Sun.
(m) 1065	Girardville, Pa.		Frank Carden, 16 E. Main St.	
(m) 1072	Monterey, Calif.	J. R. Pedro, 415 Munras Ave.	J. Belvall, Box 365, Carmel, Calif.	Labor Temple; 1st, 3d Mon.
(m) 1074	Breckenridge, Tex.	C. B. Cultra.	W. G. Howell, Box 346.	405 So. Rose Ave.; 1st, 3d Thurs.
(rr) 1086	Tacoma, Wash.	Otis E. Collins, 1506 So. Oakes	Otis E. Collins, 1506 So. Oakes	Labor Temple; 1st Wed.
(rr) 1087	Keyser, W. Va.	V. E. Wilson, 158 E. St.	V. E. Wilson, 158 E. St.	
(rr) 1091	Battle Creek, Mich.	Chas. Swikert, 67 Oxford St.	Ben Addison, 10 W. Gognac.	Homes of Members; 1st, 3d Fri.
(m) 1097	Grand Falls, Newfoundland.	A. H. Stewart, P. O. Box 62.	F. M. Shapleigh, 12 Beaumont Ave.	Town Hall; 1st, 3d Mon.
(m) 1099	Oil City, Pa.	Fred Garmong, 356 Seneca St.	H. C. Wallace, 411 Hoffman Ave.	Central Labor Hall; 2d, 4th Mon.
(m) 1101	Anahelm, Calif.	Geo. L. Stephenson, 641 No. Pomona Ave., Fullerton, Calif.	J. A. Trendle, 420 No. Claudina St.	Labor Temple; 2d, 4th Tues.
(l) 1105	Newark, Ohio.	Elmer E. Leedy, 437 Cedar Crest Ave.	Chas. Belt, 40 So. 22nd St.	Labor Hall; 1st, 3d Fri.
(rr) 1108	Garrett, Ind.	W. J. Dreher, 310 Cowen St.	Edw. Huber, 119 No. Franklin St.	Federation Hall; 2d Fri.
(m) 1110	Livermore Falls, Me.	Frank Scudder, Box 273.	Norman Baraby, Wilton, Maine	Union Hall; 3d Wed
(r) 1112	Quebec, Can.	L. P. Gervais.	Alex Gilbert, 130 1/2 Artillery St.	272 Desfosses St.; 3d Mon.
(m) 1128	Lufkin, Texas.	D. F. Parker, Box 303.	D. F. Parker, Box 303.	I. O. O. F. Hall; 2d Sat.
(rr) 1125	Connellsville, Pa.	Adam J. Rebar, P. O. Box 149.	E. O. Watkins, So. Pittsburgh Ave., So., Connellsville, Pa.	City Hall; 3d Thurs.
(m) 1131	Bloomington, Ind.	Hugh Morrison, 601 West 5th St.	F. L. Hollenbeck, R. R. No. 8.	Carpenters' Hall; 1st, 3d Mon.
(m) 1135	Newport News, Va.	G. L. Shelton, 4724 Washington Ave.	G. G. Givens, 218 30th St.	Labor Temple; 1st Mon.
(m) 1139	Duncan, Okla.		S. D. Pedigo, Box 811.	Security Elec. Shop; Tues.
(l) 1141	Okla. City, Okla.	H. Albee, 1610 W. 9th St.	W. Thomas, 1418 E. Park St.	Woolworth Bldg.; Thursday.
(m) 1143	El Dorado, Ark.	W. G. Pickens, 530 Oil Mill St.	A. D. Andrews, 521 W. Block	207 W. Cedar St.; 1st and 3d Mon.
(l) 1144	Birmingham, Ala.	W. F. Clark, P. O. Box 1457.	Bert Brown, 2723 33d Ave. No.	United Temple; 2d, 4th Mon.
(m) 1145	Henryetta, Okla.	J. D. Buster.	John Hayden.	
(m) 1147	Wis. Rapids, Wis.	A. Gazeley, 648 8th St., North.	Walter Kruger, 323 8th Ave. N.	Papermaker's Hall; 2d Wed., 4th Tues.
(l) 1150	Vero, Fla.	Jos. Cigrang, Box 1002.	H. B. Connelly, Box 955.	Vero Planing Mill; 1st and 3d Fri.
(m) 1151	Corsicana, Texas.	A. H. Anderson, Care Humble Oil and Ref. Co.	M. E. Wallace, Box 770.	114 1/2 W. Collins St.; 2d 4th Thurs.
(l) 1154	Santa Monica, Calif.	F. A. Anderson, 2930 1/2 Wash. Blvd., Ocean Park.	H. C. Norgaard, 1217 9th St.	Carpenters' Hall; Every Wed., 7:30 P. M.
(m) 1156	Baltimore, Md.	Fletcher W. Sears, 1713 W. Lafayette Ave.	A. J. Disney, R. F. D., Odenton, Md.	1222 St. Paul St.; 2d, 4th Mon.

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Halifax	625
Newfoundland	1097
Ontario.	
Espanola	956
Fort William	339
Iroquois Falls	869
London	120
St. Catharines	303
Sturgeon Falls	442
Thorald	914
Toronto	353
Toronto	936
Windsor	773
Quebec.	
Montreal	492
Montreal	561
Montreal	568
Quebec	880
Quebec	1118
Three Rivers	915
Sask.	
Moose Jaw	802

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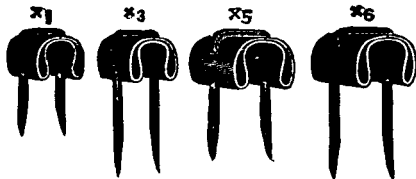
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