JOE BIDEN SUPPORTS:³

- The PRO Act, which will protect workers’ right to organize and bargain collectively
- Extending the right to organize to independent contractors
- Project labor agreements
- Prevailing wages on all infrastructure and transportation projects
- Creating a cabinet-level working group that will focus on promoting unions
- Banning “right-to-work”
- Reinstating weakened occupational and safety standards
- Federally registered apprenticeships
- Passage of the Butch Lewis Act to help troubled multiemployer pension plans

JOE BIDEN: A FRIEND OF THE MIDDLE CLASS

Before he left the Senate and became vice president, Biden had a 100% voting record on working family issues and a lifetime voting rating - over 35 years - of 85 percent.¹

Joe Biden appointed President Stephenson to his Climate Engagement Advisory Council, demonstrating his commitment to ensuring the IBEW has a seat at this table.

REBUILDING AMERICA’S INFRASTRUCTURE

Joe Biden will harness the skills of American workers to:²

- Rebuild electricity grids, water systems, bridges, roads, and rail lines
- Promote domestic energy security by promoting nuclear, battery storage, and carbon capture
- Create 1 million new jobs in domestic auto infrastructure, including parts, materials and electric vehicle charging stations

Joe Biden supports the petrochemical cracker plant outside Pittsburgh and fracking. “No, I would not shut down [the hydraulic fracturing] industry,” he said.⁴

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² https://joebiden.com/build-back-better/
³ https://joebiden.com/empowerworkers/
OSHA: NOT PROTECTING SAFETY AND HEALTH

- The Trump Department of Labor refuses to issue an emergency standard to protect workers during the pandemic
  - OSHA has only released voluntary “guidance”
  - The number of OSHA inspections has fallen drastically under Trump

"Under the Trump administration, the agency is suffering from malignant neglect." --- Former head of OSHA, David Michaels

TRUMP: WILL VETO PRO ACT

Trump statement after House of Representatives passed the PRO Act, which will protect workers’ right to organize and bargain collectively:

“If H.R. 2474 were presented to the President in its current form, his advisors would recommend that he veto it.” (2/5/20)

TRUMP: ENDORSED BY ABC

President Trump is touting his reelection endorsement by the Associated Builders and Contractors, who said:

“Your promise to veto the PRO Act ... assures us that you will protect the merit shop industry...”

WATERED DOWN, LOW-QUALITY APPRENTICESHIPS?

Trump called for the DOL to establish a new apprenticeship system

- Known as the Industry-Recognized Apprenticeship Program (IRAP), it would allow employers to create their own watered-down apprenticeship standards

- Would make it easier for low-road contractors to replace union members with lesser-skilled, low-wage workers

- On 3/10/20, the Trump Administration backed off its plan to undermine the century-old construction apprenticeship system in the face of opposition

DONALD TRUMP’S SECOND TERM: GOODBYE, DAVIS-BACON

- White House details plans to effectively repeal Davis-Bacon, without congressional approval

- Davis-Bacon enforcement is already lagging
  - Davis-Bacon enforcement investigations have gone down by 20 percent
  - If the Department of Labor will not enforce Davis-Bacon, low road contractors will drag down wages

5 https://www.whitehouse.gov/presidential-actions/3245/
6 http://www.ibew.org/media-center/Articles/20Daily/2003/200317_UnionsFight
11 https://www.whitehouse.gov/presidential-actions/3245/
12 http://www.ibew.org/media-center/Articles/20Daily/2003/200317_UnionsFight

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