## Dear Sister/Brother:

Election Day 2020 is only a few short days away. Millions of Americans have already voted, and maybe you have too. If you haven't voted yet, I'm asking you to make a plan to vote. If you can, vote early in person, masked up and taking precautions. If you have requested a ballot, complete it as directed and return it as soon as possible, using a ballot drop box, if available, to relieve the strain on the U.S. Postal Service. Finally, if you plan to vote in person on Election Day, find out where your polling place is and make sure to be there early and be prepared to be patient as it might be a long day. Above all, be safe.

If you need information, check dates and deadlines at <a href="www.ibewvotes2020.org">www.ibewvotes2020.org</a>. On top of all of the other strange and historic events this year, add not knowing the outcome of many contests including the presidential race on Election Day to the list. With so many millions of early vote ballots to be counted as well as the in-person voting ballots, authorities will likely take more than 24 hours to secure and count all votes. We can be patient: an accurate count is worth waiting for.

How you vote is your personal decision. Joe Biden is a friend to working families generally, and IBEW members specifically. Most importantly, he is a decent and competent man who will roll up his sleeves to put America back to work repairing our pandemic-ravaged society. This could be our moment to reverse years of abuse by a president who panders to IBEW members on one hand and then uses every available tool to slap us with anti-union appointees, judges and regulations. If he is re-elected, there will be no end to the retaliatory strikes from Trump. He is already planning on taking administrative action to end Davis-Bacon.

IBEW has been working hard to elect Joe Biden and Kamala Harris. In addition to serving as a cochairman of the Biden for President Climate Engagement Advisory Council, IBEW President Lonnie Stephenson has also been chosen to serve with a small number of trusted advisors on the Biden transition team.

Why has the IBEW forged such a close working relationship with Vice President Biden? Because Joe Biden wants to put IBEW members to work. He wants to rebuild America and our middle class. He wants to end the coronavirus pandemic and build our country back better. And he wants to do it hand in hand with the IBEW. He also needs a friendly majority in the Senate and the House of Representatives to accomplish his pro-worker agenda. When it comes to the future of the country, we are down to the wire. Tomorrow depends on what you can do today. Get out there and vote for your job, your union and your family.

In solidarity,	
Land Back Back	
Local union business manager	