



SEN. KAMALA HARRIS AND VICE PRESIDENT MIKE PENCE

A PRO-LABOR FIGHTER VERSUS A CAREER ANTI-UNION POLITICIAN

"Sen. Harris understands that unions built America's middle class and that protecting the right to organize and collectively bargain is vital to rebuilding it.

"The IBEW is committed to doing everything we can to help Joe Biden and Kamala Harris win this November. And we look forward to working with a Biden/Harris administration to build an economy that works for everyone."

--IBEW International President Lonnie R. Stephenson, 8/12/20, when Joe Biden announced Sen. Kamala Harris as his running mate

HARRIS: WORKING FOR WORKING FAMILIES

Kamala Harris has distinguished herself as a fighter on behalf of the American people. She:

- Holds a **100 percent lifetime rating** from the AFL-CIO¹
- Favors creating **a fairer process** for forming a union² and is a PRO Act co-sponsor
- **Proposed a repeal of right-to-work**³
- Pushed for the Department of Labor to issue an emergency temporary standard and enforce OSHA rules during the coronavirus pandemic⁴
- **Voted against Trump's anti-labor picks** for the National Labor Relations Board (NLRB)⁵
- Co-sponsored legislation to repeal the Cadillac tax⁶

A LEADER, A PIONEER AND A FIGHTER FOR THE PEOPLE

The daughter of immigrant parents, Kamala Harris has been **a pioneer and a fighter** on behalf of the American people throughout her career, as an assistant district attorney who became the first Black woman elected as San Francisco's district attorney and then as California attorney general.

¹ <https://ucommblog.com/section/national-politics/harris-friend-labor>

² <https://ucommblog.com/section/national-politics/harris-friend-labor>

³ <https://ucommblog.com/section/national-politics/harris-friend-labor>

⁴ <https://ucommblog.com/section/national-politics/harris-friend-labor>

⁵ <https://ucommblog.com/section/national-politics/harris-friend-labor>

⁶ <https://www.cortezmasto.senate.gov/news/press-releases/cortez-masto-cosponsors-legislation-to-repeal-cadillac-tax>



A member of the U.S. Senate since 2016, she serves on the Judiciary Committee, where she has distinguished herself as a strong voice against President Trump’s conservative judicial nominations.⁷

While in office:

- Harris **voted against the Economic Growth, Regulatory Relief and Consumer Protection Act**, which weakened financial regulations put into place after the 2008 financial collapse
- She consistently **voted to oppose anti-union judges** that Trump nominated to the court for lifetime appointments
- In California, Harris **prosecuted several wage theft cases** including one against eight car washes that resulted in a \$1 million settlement for the 1,205 workers⁸
- As California’s attorney general, Harris **led negotiations and won a \$20 billion settlement for California homeowners against big banks** that were unfairly foreclosing on homes and helped cause the 2008 crisis⁹
- As attorney general, she **fought for California’s public employee unions** and as senator, **she stood against the Janus decision**
- **Serves on the Intelligence and Judiciary committees:** critical experience given domestic and international threats facing the U.S.
- Managed a \$735 million budget and oversaw more than 4,800 attorneys and employees as **attorney general of California**

⁷ <https://joebiden.com/together-we-will-beat-donald-trump/#>

⁸ <https://ucommblog.com/section/national-politics/harris-friend-labor>

⁹ <https://joebiden.com/together-we-will-beat-donald-trump/#>



MIKE PENCE: NEVER A FRIEND OF WORKING FAMILIES

"[Mike Pence] stands for nothing that we stand for. He says he's for the family, but he takes away our common construction wage, which allows construction workers to earn a decent living on public projects."

--Sixth District Vice President David J. Ruhmkorff, who previously served as Indianapolis, Indiana Local 481 business manager, 7/20/16¹⁰

A native of Indiana, Mike Pence served as **a member of the U.S. House of Representatives for 12 years**, representing a district outside of Indianapolis. Long a favorite of the Tea Party movement, he was a conservative talk show host before he entered Congress. **He was elected governor in a close election in 2012.** Polls showed him losing re-election in 2016, and he was saved when Donald Trump nominated him as vice president.

During his career as a public servant, Mike Pence:

- **Oversaw the repeal of Indiana's common wage laws**, known as prevailing wage laws in most states, which guarantee pay rates and conditions of employment on public works projects and helps them come in on time and under budget¹¹
 - A 2018 study found that **skilled Indiana construction workers saw their wages fall** by an average of 8.3 percent after the law was passed¹²
- Owned **a lifetime score from the AFL-CIO of 5 percent** over 12 years in Congress¹³
- **Opposed expanding workers' rights**¹⁴
- **Refused to meet with labor leaders**, including members of the IBEW,¹⁵ when he was governor
- **Did not sponsor a single piece of legislation during his time in Congress that was passed and signed into law**¹⁶
- Tweeted in 2014: "Today's unanimous decision by @incourts upholding IN's right to work law is a victory for the freedom of every Hoosier in the workplace"¹⁷

¹⁰ http://www.ibew.org/media-center/Articles/16Daily/1607/160720_Indiana

¹¹ http://www.ibew.org/media-center/Articles/16Daily/1607/160720_Indiana

¹² http://www.ibew.org/media-center/Articles/18Daily/1803/180313_NumbersTelltheStory

¹³ <https://aflcio.org/2016/7/15/donald-trumps-vp-pick-proves-he-doesnt-stand-working-families>

¹⁴ <https://aflcio.org/2016/7/15/donald-trumps-vp-pick-proves-he-doesnt-stand-working-families>

¹⁵ http://www.ibew.org/media-center/Articles/16Daily/1607/160720_Indiana

¹⁶ http://www.ibew.org/media-center/Articles/16Daily/1607/160720_Indiana

¹⁷ <https://aflcio.org/2016/7/15/donald-trumps-vp-pick-proves-he-doesnt-stand-working-families>