ATTENTION

"A" MEMBERS, LOCAL UNIONS AND BENEFIT FUND OFFICES

Effective August 1, 2008, all IBEW Pension Benefit Fund (PBF) beneficiary designation forms (Form 124) will be scanned and filed electronically at the international office. Due to these changes, photocopies of the form will no longer be accepted. The form should be completed online and printed for member's signature. However, if member is unable to complete the form online, they must use black ink and print legibly. Members must have at least 6 months or more "A" membership to qualify for a death benefit.

If the form submitted is not legible, or is not an original document obtained from our website, it will not be accepted.

"A" MEMBERS MAY NOT NEED TO COMPLETE THE FORM. PLEASE READ THE FOLLOWING INFORMATION.

Article XI of the IBEW Constitution states that your death benefit is automatically payable to the following individual(s) if no other beneficiary is designated.

- Member's spouse, or if none;
- Member's children in equal shares, or if none;
- Member's parents in equal shares, or if none;
- Member's estate

PLEASE FOLLOW THE GUIDELINES BELOW WHEN COMPLETING THE BENEFICIARY FORM:

- Member must name at least one primary beneficiary before selecting any contingent beneficiaries.
- Each form must be signed and dated by the member only, even in cases of those appointed Power of Attorney (POA), or Guardian/Conservator.
- A local union official or notary must witness the signature of member, sign, date, and stamp/seal designated space.

It is the responsibility of the member to make necessary changes to his/her beneficiary designations due to life events, e.g. marriage, divorce, death, etc. If a member wishes to change the beneficiary elected, he/she must complete a new beneficiary designation form (Form 124).