## DE October 2005

John J. Barry

International President Emeritus 1924-2005



#### IFTTERS TO ENITOR

#### **Straight From the Heart**

I'm so pleased to hear of the efforts to support our troops by Patrick O'Keefe and the IBEW in the July/August *Journal*.

I've been baking and sending cookies to them since early February. Over 28,000 cookies sent, so far. I have one grandson in Baghdad, as well as several of my guys and gals that I stay in touch with, so I know how much they like anything from home.

Merry Debbrecht (the Rose Hill cookie lady)
Spouse of Rick Debbrecht, Local 304 member, Topeka, Kansas

#### **Everything Considered**

I would like to reply to Brother Wray's letter in the September *Journal*. I would like to remind my brothers and sisters that there are moral issues other than abortion and homosexuality and frankly the GOP fails the test on most of them.

The "moral compass" points in many directions. It points to poverty as a moral and religious issue, as in the Bush administration's budget and tax policies that disproportionately favor the wealthy and unduly burden the poor. It points to environmental stewardship—caring for God's earth as a moral and religious issue, as in policies that serve corporate interests at the cost of the environment. The compass points to truthfulness as a moral and religious issue, as in misleading the country, based on fallacies, into a "war of choice" at the cost of thousands of human lives and countless billions of dollars.

As union members we need to evaluate, and vote, all of our values—not just one or two. I fear that if we don't, one day we will wake up and there will no longer be a labor movement and thus no middle class.

Jody Mauller Local 983 member, Huntington, Indiana

#### Still Doesn't Get It

The Bush administration still has not learned one of the central lessons of Hurricane Katrina: Poverty and substandard wages hurt our nation. The 1931 Davis-Bacon Act "requires federal contractors to pay at least the prevailing wages in the area where the work is being conducted." Bush has issued an executive order to suspend Davis-Bacon and allow federal contractors rebuilding after the hurricane to profit at the expense of their workers. Rep. George Miller (D-CA), the ranking Democrat on the House Committee on Education and the Workforce, notes that Bush is "using the devastation of Hurricane Katrina to cut the wages of people desperately trying to rebuild their lives and their communities."

Chuck Kaiser Local 292 member, Minneapolis, Minnesota

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John J. Barry in 1991

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## Tragedy Strikes, Action Follows

ur national tragedies bleed into one another. We try to fathom the pain of the husband who lost his wife's grip in the rushing tide of Hurricane Katrina, just as we forever try to grasp the anguish of families who witnessed their loved ones extinguished in the blazing Twin Towers four years ago.

As we were preparing to mark the fourth anniversary of the attacks of September 11, 2001, Hurricane Katrina came roaring up the Gulf of Mexico. The storm had already hit southern Florida, a state still recovering from the triple whammy of hurricanes in 2004. But that was just the warm-up for the devastation Katrina visited upon parts of Mississippi and Alabama. And just as the people of New Orleans thought they had dodged the worst of the tempest, the levees holding back the Mississippi River gave in, bringing the worst destruction ever wrought on a major American city. The extent of the devastation was so complete that it was difficult to compre-

The failure of government to act quickly to help the victims is now well known. But the people held up their part. Rescue workers and volunteers risked their lives to save others. As always, utility and outside line workers, including thousands of our members, went to work to restore vital power. Many more construction workers were poised to begin the rebuilding effort.

From what seemed like worlds away, many others showed tremendous generosity to help. Checks for relief efforts poured in, including to our own IBEW Hurricane Katrina Relief Fund (see page 10).

Many commented on the feeling of helplessness they felt watching the suffering of the people of the Gulf Coast. We realized early on that the IBEW is not a relief organization and could not duplicate the work of the Red Cross, and the federal agencies (once they finally got on the stick). But we knew immediately that we had an obligation to help our members and their communities in any way we can. An estimated 3,000 IBEW members and their families were affected by Hurricane Katrina in one way or another. Getting them back on their feet became the Brotherhood's priority. Our efforts included such immediate necessities as bottled water and moved on to soliciting corporate donations of tools and work boots for members affected by the storm. Our relief

fund will give us the resources to help members with the long-term rebuilding of their lives and homes. This is an effort that will take many months, probably years.

There is work of another nature to be done. Even in the face of unspeakable tragedy, the Bush Administration, so slow to alleviate the suffering of those left with nothing because of the hurricane and subsequent floods, wasted no time in implementing their own political agenda. The traumatic events in southern Mississippi and New Orleans were compounded on September 9 when the President announced that he was suspending the Davis-Bacon Act in parts of Louisiana, Mississippi, Florida and Alabama.

Davis-Bacon, passed in 1931, provides for workers on federal projects to be paid the prevailing wages for their geographical regions. Underscored by the belief that the American people don't want our tax dollars subsidizing employers who fail to pay workers a living wage, the law has benefited generations of IBEW and building trade members.

Claiming that suspending Davis-Bacon is necessary to lower the cost of federal rebuilding efforts to taxpayers, the administration is slashing the wages of our members and others in the Gulf before many have even returned to work. The very workers who are being asked to wade into the toxic muck to clean up behind the floods are also being told that they do not even deserve to earn the prevailing wage – which is already low in the mostly nonunion Gulf area. This is salt in the wounds of the suffering and yet another giveaway to wealthy contractors who write big campaign checks for presidential campaigns and who expect to continue their profiteering ways even in the face of this disaster. Halliburton, Vice President Dick Cheney's old company, is already moving in to reap profits from this disaster, just as it has made millions from contracts in Iraq. You don't need to be a math wizard to put two and two together.

Lest there be any confusion about where the president's action could lead, we should listen to the voice of Grover Norquist, one of Bush's main supporters and a leader of Republican conservatives. He says that Republicans should seize on Bush's precedent to end Davis-Bacon everywhere. Eliminating prevailing wages was a plank in the Republican platforms of 1996 and 2000.

Norquist is reminding us that, like hurricanes which batter the South, economic and political forces in that right-to-work region can and will shift northward.

This prospect of growing economic anguish has stimulated an overdue discussion about class, race and our national pri-

Big Oil executives blame Katrina for rising fuel prices,

while rolling in record profits and salaries. Sensing the growing anger at corporate America's profiteering, Senate Majority Leader Bill Frist, R-Tenn., even postponed the introduction of a bill to permanently cut taxes on the estates of the super rich.

While some choose to blame the victims of Katrina for not evacuating New Orleans, the undeniable reality is that most of the citizens who were left behind or remained are African-Americans who labor at the very bottom of the city's pay scale and lacked suitable transportation or financial means to get out in time.

In a most remarkable shift in public opinion, in Katrina's wake, a majority of Americans now feel that the main danger facing America is not terrorism, but the shape of our domestic economy. Millions more openly question whether our nation's military engagement in Iraq has left us more vulnerable to disasters on the home front.

As we sort through these weighty questions, all members should be proud of IBEW hurricane relief

efforts across the U.S. and Canada (the original home of many Louisiana residents). They are a fitting tribute to the memory of recently-passed President Emeritus Jack Barry, who always strove to build a union of "hearts and minds."

Our generous charitable efforts must be closely followed by a well-organized effort to prevent political opportunists, in high places and low, from exploiting Katrina's destruction to weaken the labor movement, hurting the workers and the poor who our government is sworn to protect.



THE GOVERNMENT FAILED TO ACT QUICKLY,

**BUT WE KNEW IMMEDIATELY THAT WE HAD** 

AN OBLIGATION TO OUR MEMBERS.

The fight to protect Davis-Bacon is on. On our side are millions of Americans who, despite what President Bush believes, still do not want their tax dollars subsidizing employers who exploit workers.

The large tragedy of Hurricane Katrina did not exempt us from personal losses, nor weaken their sting. On August 28, just two days before the storm hit, we lost our International President Emeritus Barry. Jack was one of the most influential presidents this Brotherhood has ever had (see page 8). His dedication and leadership through some of the most difficult years in our union's proud history will always be remembered. He was known and respected by thousands of IBEW officers, staff, local union leaders and activists, but the tens of thousands of members who may never have met him owe him a great debt of gratitude because everything he did helped make all our lives bet-

We knew Jack as a leader and as a personal friend and mentor. We salute the passing of a great brother. He is no longer with us in this world, but his legacy will never die.

In J. Worker

First District Executive Council member and secretary Joseph A. "Tony" McCafferty retired from his council position effective August 1, 2005. He had served on that body since his election in 1991.

Brother McCafferty, who was a longtime business

RETIRED



Ioseph Anthony **McCafferty** 

are as strong now if not stronger than we were in 1991. Financially we are on very solid ground. I think the IBEW is going to be around for a very long time."

A journeyman inside wireman, Brother McCafferty was initiated into Local 380 in 1961. Soon after topping out of the appren-

manager of Norristown, Penn- ticeship program, he was sylvania, Local 380, said, "We appointed to the Montgomery

international president, President Hill in 2001, and the successful 1996 effort to strengthen the pension benefit

Brother McCafferty and his wife, Eleanor, have one son, two daughters and four grandchildren.

Brother McCafferty accepted an appointment as temporary Third District International Representative, effective August 1. In his new job, he will be assisting intensified organizing efforts in central and western Pennsylvania. The officers, staff and members of the IBEW thank Brother McCafferty for his years of service and wish him continued success.



President Hill (right) administers the oath of office to newly appointed First District IEC member Joseph Calabro (left) and Sixth District IEC member Gregory Lucero.

oseph P. Calabro was appointed to the International Executive Council for the First District on October 1, 2005,

County AFL-CIO council.

Brother McCafferty was

appointed to the local's exec-

utive board in 1971 and soon

became recording secretary. He

was elected business manager/

financial secretary in 1985. Dur-

ing his tenure, Brother McCaf-

ferty was trustee of the health,

welfare and annuity fund, sec-

retary of the joint apprentice-

ship committee and the labor

management committee. He

also served as president and

secretary of the Eastern Penn-

sylvania Business Managers

Association. Brother McCafftery

retired as Local 380 business

As milestones in his years

on the IEC, Brother McCafferty

counted the election of a new

manager in August 2003.

McCafferty. Brother Calabro, who attended Rutgers University, was only 29 years old when he became business manager

to replace Joseph

of Newark, New Jersey, Local 1158 in 1993.

Local 1158, representing employees in the public and private sector in New Jersey and eastern Pennsylvania, has grown under his leadership from 1,800 members to almost 3,500 today.

Brother Calabro has led several labor and community bodies, receiving numerous awards for his leadership. He is past chairman of the Essex Labor Coalition; co-chairman of the Essex Labor Advisory Committee; trustee of the New Jersey State AFL-CIO Commu-

APPOINTED



Joseph P. Calabro

nity Service Agency and a member of the Columbian Foundation, a charitable community service organiza-

He helped establish the "Child Safe Program," in Essex County, which enables youngsters in need of help to go to any county facil-

ity or vehicle displaying the "Child Safe" sign.

Brother Calabro, married and the father of two, is an avid boatman, racing for many years in the Offshore Power Boat Racing Association circuit throughout the country. He was a two-time national champion and also won the world championship in his boat class.

The officers and members of the IBEW congratulate Brother Calabro on his appointment to the IEC.

RETIRED

rifth District

International

Executive Council

member Lyle Keith

Querry completed

a distinguished 13-

year tenure of ser-

vice on the IEC

with his June 30,

2005, resignation

from that post. The

IEC Fifth District

covers a 10-state

region that includes

Nebraska, North Dakota,

South Dakota and Wisconsin.

Brother Querry served for

more than two decades as

business manager/financial

secretary of Local 53, Kansas

City, Missouri. He recently

retired as business manager.

International President Edwin

D. Hill appointed Querry as

temporary International Repre-

sentative on July 1, 2005; he

will focus on organizing in the

A longtime labor leader,



Lyle Keith Querry

journeyman lineman. In the late 1960s Colorado, Illinois, Iowa, Querry transferred his mem-Kansas, Minnesota, Missouri, bership to Local 53 and went

outside line branch.

IBEW career began

in 1957 with his ini-

tiation into Local

814 in Sedalia, Mis-

souri. He started

work at Missouri

Public Service as a

groundman and in

1965 became a

Brother Querry's

Prior to his 1981 election as Local 53 business manager, Querry served the local as business representative from 1975-1981. During his leadership tenure, Local 53 grew from 1,400 members in the mid-1970s to approximately 2,100 today in the construction, utility, line clearance and broadcast industries, including employees of municipal utili-

on to lead the local through a

notable period of growth.

ties in the cities of Independence, Missouri, and Kansas City, Missouri and Kansas. Under Querry's leadership Local 53 also made significant strides in political activism.

Since 1975, Querry served on a majority of the local's negotiating teams, winning scores of union contracts. He also served as administrator of the IBEW-NECA Local 53 Joint Outside Electrical Workers Retirement Fund, and trustee of the IBEW-NECA Line Construction Benefit Fund. Currently, he serves as chairman of the Line Construction Benefit Fund and on the Blue Cross Blue Shield, Kansas City, board of directors.

He served in the U.S. Army, 5th Infantry Division, from 1961-1963. He attended Fort Osage High School and Kansas City Art Institute. He and his wife, Sandra "Sandy" Querry, have two daughters, three grandchildren and two stepgrandchildren.

IBEW officers, staff and members congratulate Brother Querry on his accomplished career and extend best wishes for much success in his new endeavors.

#### APPOINTED Robert W. Pierson

TBEW International President Edwin D. Hill has appointed, Land the IEC has confirmed, Robert W. Pierson, business manager of Local 9 in Chicago, Illinois, to fill the unexpired term of Keith Querry as IEC member from the Fifth District. A biography and photograph of IEC member Pierson will appear in the next issue of the IBEW Journal.

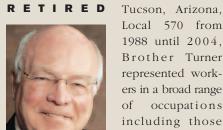
William Turner retired as a member of the International Executive Council for the Sixth District on August 1, 2005.

Brother Turner has been appointed temporary International Representative by President Edwin D. Hill, assigned to join a

building trades campaign to organize the residential construction market in Arizona.

Brother Turner says, "It was great to be part of the planning for the new International Office and meeting members and leaders throughout the Sixth IEC District."

As business manager of



William Turner

Local 570 from 1988 until 2004, Brother Turner represented workers in a broad range of occupations including those members who fly surveillance radar balloons on the U.S.-Mexican border. He also served as president

of the Arizona State Association of Electrical Workers and as secretary-treasurer of the Southern Arizona Building and Construction Council. He retired as business manager last winter.

Brother Turner is enthusiastic about his new assignment. "There is an opportunity to get the work back and reverse the

'race to the bottom' in pay and benefits in the residential sector," he said. Arizona has 3,500 to 5,000 residential electricians and 35,000 to 45,000 construction trades working

l pleased to an-

nounce the ap-

pointment of

Houston, Texas,

Local 66 Business

Manager Gregory

Lucero as Sixth Dis-

trict International

Executive Council

member, effective

August 1, 2005. He

replaces William H.

Turner, who retired.

A journeyman lineman and

longtime Local 66 leader,

on new housing. The time is right, he says, to organize this immigrant work force.

The IBEW wishes Brother Turner well in his new posi-

Brother Lucero rep-

APPOINTED The IBEW is



Gregory A. Lucero

resents 3,000 utility and outside members in 57 counties across south Texas. Within the IBEW. he serves on the National Utility Restructuring Committee, the National Outside Construction Task Force and the Electrical Workers Minority Caucus.

> Brother Lucero was initiated into Local 66 in 1977, when he

> > (Continued on page 6)

#### TRANSITIONS

(Continued from page 5)

was hired into the Houston Light and Power apprenticeship program. A lead steward, he was an instructor at the apprenticeship school and served on the Houston Light and Power apprentice lineman committee. At the local level, Brother Lucero served on the

negotiating, salting, market recovery, organizing and political action committees. He was elected business manager and financial secretary in

Brother Lucero is president of the Texas State Association of Electrical Workers and

serves on the executive board of the Harris County AFL-CIO. A strong advocate of labor/ management partnerships, he is on the planning board of the Houston Built-Rite Partnership, a tripartite alliance among business owners, contracting companies and the Houston Gulf Coast Building and Construction Trade Council. Brother Lucero is also on the planning committee for

the Texas State Labor/Management Conference.

Married with two children, Brother Lucero enjoys fishing, hunting, baseball, football and NASCAR in his spare time. The officers, staff and members of the IBEW congratulate Brother Lucero and wish him luck in his new position.

natrick Reilly, Senior Executive Assistant to the International Secretary-Treasurer, retired effective October 1, 2005, ending a career that included directing the Council on Industrial Relations (CIR), overseeing the infrastructure

needs of the International Office and administering IBEW national agreements.

Brother Reilly was initiated into Denver, Colorado, Local 111 in 1971 and worked as a groundsman and line equipment operator before transferring his ticket to Denver Local



Pat Reilly 68 to begin serving an inside wireman apprenticeship in 1972.

After service on the Local 68 executive board and as business agent, Reilly was elected business manager in 1985, serving until 1989, when he was appointed International Rep-

resentative by IBEW President J. J. Barry.

Reilly's first assignment was to the Construction and Maintenance Department. His responsibilities included administration of national labor agreements, service on

the General Presidents Project Maintenance Agreement Committee and handling disputes over trade jurisdictions.

In 1995, Reilly was appointed director of the CIR, serving until 1998 when then-Secretary-Treasurer Edwin D. Hill appointed him an executive assistant.

In 2001, shortly after Jeremiah O' Connor was elected International-Secretary-Treasurer, Reilly was promoted as his senior executive assistant.

Born in Teaneck, New Jersey, Reilly attended Victor Valley Senior High School in Victorville, California, and Denver Technical College in Denver. Colorado.

Brother Reilly served as

president of the Labor Advocate, a Colorado publication. He served as trustee and chairman of the Eighth District Pension Fund, as secretary of the Colorado State Conference of Electrical Workers and as trustee of the Denver Joint Industry Promotional Fund.

In his retirement, Brother Reilly plans to travel and play

"I wish everyone in the IBEW the best," says Reilly. "With everything going on in the world, a little health and happiness can go a long way."

The officers, staff and members of the IBEW return Brother Reilly's wishes and thank him for his years of service to the Brotherhood.

Thomas Cook, la 24-vear Fourth District International Representative, retired on September 1, 2005.

Brother Cook serviced local unions in manufacturing, telecommunications and maintenance and conducted hundreds of steward

classes, wage and job was appointed as an Internaevaluation sessions and new officer training throughout



**Thomas** Cook

RETIRED the Fourth District.

In 1964, Cook joined North Canton, Ohio, Local 1985 at Hoover Co., producers of the world-famous vacuum cleaners.

After serving as president and business manager of the 4,000-member local from 1978 to 1981, Brother Cook

tional Representative in 1981. Cook, a native of Massillon, Ohio, participated in difficult negotiations during a period of increasing globaliza-

Hoover, alone, cut almost 3,000 jobs as production was shifted to Mexico. Despite the deep hits that unions have suffered, Cook believes that "the pendulum will eventually swing back in our favor if we hang tough and never give up the fight."

Active in sports and community efforts, Cook served as president of the Ohio Girl's American Softball Association

and on the Labor Council for the United Way of Stark

Planning to enjoy fishing, golfing, attending sporting events and visiting his three children and three grandchildren, Cook says, "I will miss all the IBEW people; I wish them Godspeed."

The officers, staff and members of the IBEW wish Brother Cook and his wife, Karlene, a long and healthy retirement.

RETIRED



Richard A. Doak, Jr.

later transferred to Local 759, Fort Lauderdale, working in the utility branch as a journeyman lineman.

fter a 40-year

Career of ser-

vice to the IBEW,

International Rep-

resentative Richard

A. "Joe" Doak, Jr.

retired effective

began his IBEW

career in 1965

when he was initi-

ated into Local 359,

Miami, Florida, He

Brother Doak

October 1, 2005.

Brother Doak served on the Local 759 executive board and was recording secretary from 1970-74. He was elected president/business manager of the local union in 1974 and served in that office until 1981.

At the local level

he also served on the legislative and political action committees. He was an IBEW delegate to the Broward County Federation of Labor, AFL-CIO, and worked as a lobbyist for the Florida Electrical Workers Association from 1981-83. Doak was appointed assistant business manager of System Council U-4 in 1981 and served in that capacity until

In 1993, Doak was appointed IBEW International Representative assigned to the Fifth District staff, where he continued his skillful advocacy in service to the union and the membership.

Born in Galveston, Texas, Doak served in the U.S.

Marine Corps from 1960 to 1964. He is a member of the American Legion.

Brother Doak and his wife, Jeannine Michel Doak, have two children and six grandchildren. In retirement, he looks forward to spending more time with his family, as well as playing golf, traveling in their motor home, attending NASCAR races and other sporting events.

The officers, staff and members of the IBEW wish Brother Doak a long and happy retirement.



#### **NATIONAL CENSUS OF FATAL OCCUPATIONAL INJURIES IN 2004**

The Bureau of Labor Statistics (BLS), U.S. Department of Labor, recently published preliminary reports on injury, illness, and fatality data. Complete reports are available on the BLS Web site at: http://www.bls.gov/iif/oshcfoi1. htm. The following is a summary of the 2004 data.

A total of 5,703 fatal work injuries were recorded in the United States in 2004, an increase of 2 percent from the revised total of 5,575 fatal work injuries reported for 2003.

Despite the increase, the total for 2004 was the third lowest annual figures recorded by the fatality census, which has been conducted each year since 1992. The rate at which fatal work injuries occurred in 2004 was 4.1 per 100,000 workers, up slightly from a rate of 4.0 per 100,000 workers in 2002 and 2003. The increase in the fatality rate in 2004 was the first since 1994 when the rate was 5.3 fatalities per 100,000 workers.

Key findings of the 2004 Census of Fatal Occupational

Fatal work injuries among Hispanic workers were up 11 percent in 2004 after declining the previous two years.



- The number of fatal work injuries among older workers (55 years of age and older) rose 10 percent in 2004, but fatalities among younger workers (16 to 24 years of age) declined.
- Workplace homicides were down sharply in 2004 to the lowest level ever recorded by the fatality census.
- Fatal work injuries resulting from being struck by an object rose 12 percent in

2004, and overtook workplace homicide as the third most frequent type of fatal event.

- Fatal falls increased by 17 percent to a new series high, led by increases in the number of fatal falls from ladders and from roofs.
- The number of fatal work injuries in the construction sector rose 8 percent in 2004, but because of employment increases in this sector, the fatality rate for construction was not significantly higher than the rate reported in 2003.
- Twenty-seven states reported higher numbers of fatalities in 2004 than in 2003.



## JOHN JOSEPH "JACK"

The Brotherhood and organized labor lost a friend and leader when former IBEW President John Joseph "Jack" Barry passed away on August 28, 2005, of pulmonary

fibrosis.

Brother Barry was elected to the office of International President in August 1986 upon the retirement of President Charles H. Pillard, serving in that position until his own retirement on January 29, 2001.

An electrician's son and a former business manager of IBEW Local 43 in Syracuse, New York, President Emeritus Barry

steered the Brotherhood with a steady hand through a tumultuous period that saw the deregulation of the electric utility industry, rapid technological change in all branches and economic and political realignment that changed the nature of work in North America.



President Barry (left) in the Navy during World War II.

International President Edwin D. Hill paid tribute to President Emeritus Barry, saying, "Jack Barry was our friend, brother and a leader who left indelible marks on the course of trade unionism. He showed all of us the way to a brighter future for working people through his insistence from day one that union organizing and increased skill training were the road to the future. We walked a long way with Jack, and we're all the better for it."

Brother Barry's successful efforts to expand organizing, especially in the construction branch, started with aggressive internal education. The Construction Organizing Membership Education Training (COMET) and the Membership Education and Mobilization for Organizing (MEMO) programs were developed under his leadership. Thousands of IBEW members have attended classes to enhance their organizing skills.

His commitment to education and

training is reflected in the fact that the apprenticeship and training center in his home Local 43 is named in his honor, as is a scholarship program for the School for Industrial Relations at the Jesuit-run LeMoyne College in Syracuse.

Barry rarely missed an opportunity to use the

stature of his office to influence legislation affecting workers' rights or the opening of foreign markets to goods produced by IBEW members. Both of those goals were furthered when President Bill Clinton appointed him to the Competitiveness Council and the President's Export Coun-

In an IBEW Journal message at the time of his retirement, Barry addressed the frustrations and hopes facing those who advocate on behalf of workers. "Political and economic tides ebb and flow," he wrote, "bringing good and bad times. But there is nothing we cannot accomplish if

in the 1950s.

At an IBEWsponsored campaign rally for Sen. Hillary **Clinton with** then-President **Bill Clinton** 

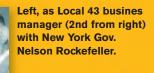
we truly dedicate ourselves to our goals and principles. Your future is in your hands and no one else's."

As new technologies swept through IBEW trades and workplaces, Barry emphasized the union's traditional strengths in training and skills development. The IBEW undertook major initiatives in upgrading technical education and training for members in all branches.

Vince O'Reilly, who served as senior executive assistant to President Emeritus Barry, recalls Brother Barry's hard work and early office hours, saying, "Nothing stayed on Jack's desk too long."

President Emeritus Barry built the IBEW's reputation through his participation as Vice President and Executive Council Member of the AFL-CIO and Executive Council Member of the Building and Construction Trades Department and the Metal Trades Department. He was often sought out for his counsel on key issues confronting the labor movement.

AFL-CIO President John Sweeney said, "President Barry presided over significant growth in his union despite aggressive



Leading a march for justice for Las Vegas building trades workers with then-IST Ed Hill (right) and Eighth District IVP Jon Walters (left).





Taking the oath of office as International President in 1986 from then-IP Charles Pillard (left) as Mrs. Barry (right) looks on.



A proud moment as Grand Marshal of the 1998 New York City Labor Day Parade with (from left) AFL-CIO President John Sweeney, **New York City Central Labor Council President** and Local 3 member Brian McLaughlin and Bishop Patrick Sheridan.

(Continued on page 24)

## BEW Unites for

#### MEMBERS ANSWER THE CALL FOR ASSISTANCE

In the wake of one of the worst natural disasters ever to strike the United States, thousands of displaced families remain homeless and uprooted, including some 3,000 IBEW members from every IBEW branch in the Gulf Coast region.

"The stories are tragic," said International President Edwin D. Hill. "Many members lost everything. A lot of them have only what they could take when they evacuated."

Driven by solidarity and a strong sense of social responsibility, the union of hearts and minds responded quickly with supplies, funds and crews to restore power. The IBEW has launched a massive internal fundraising effort to help members and their families, The IBEW Hurricane Katrina Relief Fund.

The IBEW's focus is on its members, but is part of a larger effort to help all affected by the storm and its aftermath. Already, the fund has collected thousands of dollars (see accompanying box for information on making donations). The IBEW's Web site will be updated regularly to provide coverage of what the IBEW is doing to help and inform people how to help members and families in the hour of their greatest need.

While hundreds of thousands of dis-

placed residents of Louisiana, Alabama and Mississippi seek a new start after Katrina, IBEW members from the affected region and elsewhere are already serving integral functions in the rebuilding effort.

"Where there is suffering, the IBEW is helping to bring relief and where there is destruction, the IBEW will be there to rebuild," said President Hill, who dispatched 73,000 bottles of water to the Gulf area in the days following the hurricane.

The IBEW is at the center of community relief efforts, with the Greater Baton Rouge-area Red Cross staging vital food delivery work out of the Local 995 office.

Gulfport, Mississippi, Local 903 had a call out for 300 inside wiremen within (Continued on page 24)

Checks may be made payable to:

"The IBEW Hurricane Katrina Relief Fund" and sent to:

The IBEW
Hurricane Katrina Relief Fund
Chevy Chase Bank
7501 Wisconsin Avenue
Bethesda, Maryland 20814

or contribute via credit card at www.ibew.org

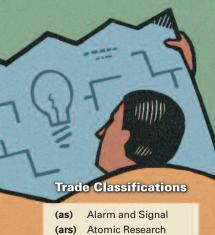
The IBEW has established a hotline for members affected by Hurricane Katrina who need help.

**Call 866-389-4239.** 



**IBEW JOURNAL, OCTOBER 2005** 

IBEW JOURNAL, OCTOBER 2005



- Service
- (bo) **Bridge Operators**
- Cable Splicers
- (catv) Cable Television
- Communications (c)
- Cranemen (cr)
- (ees) Electrical Equipment
- Service Electrical Inspection
- Electrical
- Manufacturing Electric Signs (es)
- (et) Electronic Technicians
- Fixture Manufacturing
- (govt) Government
- (it) Instrument
- Technicians (lctt) Line Clearance Tree
- Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- Nuclear Service (nst)
- Outside (o)
- (p) Powerhouse
- Professional, Engineers and
- (ptc) Professional, Technical and Clerical
- Railroad (rr)
- Radio-Television (rtb) Broadcasting
- Radio-Television Manufacturing
- Radio-Television
- (so) Service Occupations
- Shopmen
- Sign Erector (se)
- (spa) Sound and Public Address
- Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

### INCALLINES

#### **ATTENTION PRESS** SECRETARIES:

The Journal has an e-mail address dedicated exclusively to receiving "Local Lines" articles from press secretaries. If you wish to submit your articles via e-mail, please forward them directly to locallines@ibew.org. This will help expedite the production process. As always, inquiries of a general nature or letters to the editor should still be sent to iournal@ibew.org.

#### **Eventful Summer**

L.U. 6 (c,i,o,st&u), SAN FRAN-CISCO, CA-June was quite a busy month in Local 6 with election of officers, the ratification of the Inside Wireman's contract, and hosting this year's Ninth District Progress Meeting.

Officers re-elected to their positions are: Bus. Mgr./Fin.Sec. John O'Rourke, Pres. Terry McKenna, Vice Pres. Henry Hinds and Executive Board member Steve Passanisi New officers elected are: Rec. Sec. Rich Bamberger, Treas. Frank O'Rourke; Executive Board members Phil A. Farrelly, Jeff Hawthorne, Kevin Shannon and Bob Van Koll; and Examining Board members John Langlev Dave McCarroll Chantel Childs Dave Sheals and Mike Olson

Shortly after officer elections, the Unit I inside wiremen voted to accept a four-year contract with the San Francisco Electrical Contractors Association.

During the week of the Ninth District Progress Meeting, Int. Pres. Edwin D. Hill and Int. Sec.-Treas. Jon F. Walters joined Local 6 officers and staff and the San Francisco Building Trades for a dedication in downtown San Fransicso of the historic site of the first commercial electric power station in the United States

JEFF SWEENEY, P.S.

#### **Toledo Seminar**

L.U. 8 (i&mt), TOLEDO, OH-On June 3, 2005, Local 8 welcomed IBEW

Regional Dir. Richard Parenti for an important industry wide seminar. Some 1,300 Local 8 members, contractors, estimators and project managers attended the presentation, entitled "It's In Your Hands," at the Seagate Convention Centre in Toledo. Both Pres. Hill and Mr. Parenti delivered straightforward speeches with passion and frankness. Concerned about lost work opportunities, they specifically detailed the inadequacies of both the rank and file and the contractors with respect to those losses. Undeniably, Pres. Hill. made it absolutely clear that changes must be made in such areas as work performance, dress codes and attitude.

Int. Pres. Edwin D. Hill and NECA

In June, a handful of Local 8 members joined an all-union team for a Habitat for Humanity project in Monroe, MI. The single-family home was roughed-in by the volunteers in one day. About a week later, two days of trim-out completed the electrical portion of the project.

The work situation, as of this writ-

ing, has improved substantially. Additionally, there are still several sizable projects planned to start this year. IIM SZCZERBIAK, P.S.

#### DENNIS C. DUFFEY, B.M. 2005 JATC Graduates

L.U. 20 (em,i,mt,o,spa,t&u), DAL-LAS-FORT WORTH, TX-The North Texas Electrical Joint Apprenticeship and Training Committee held its annual completion dinner at the Sheraton Grand Hotel May 21, 2005.

The "Outstanding Apprentice Award" presented by the IBEW went to Jeffrey Hinojosa and the "Outstanding Apprentice Award" presented by NECA went to William Langford. These awards are presented to a graduating apprentice for an overall outstanding performance during the five-years of training.

The local presents an award to an outstanding apprentice in each class year. "Gold Pliers Award" recipients were: Barry Sargent (1st year), Benard Davis (2nd year), Willard Nelson (3rd



Class of 2005 graduates were honored at the Local 20 North Texas JATC apprenticeship completion dinner. The proud graduates are: David Abel, Stephen Allman, Millard Anderson III, Isaac Arlt, Jerry Armijo, Ricardo Arredondo, Napoleon Avery, Jaime Avila, Bobby Beene Jr., Steven Bolt, Kevin Bowers, Richard Burt, Tony Campbell, James Chumley Jr., John Crocker, David Cunningham, Michael Cyr, Renee Dickey, James Forman, Jose Franco, Kraig Gillis, Jeffrey Goff, Amado Gonzalez Jr., Douglas Goss. Gary Hargrove, Jeffrey Hinoiosa, Ross Hinton, John Illingworth, Anthony Janca, Edgar Killingsworth, Marcos Landa, William Langford, James Ledbetter, Ryan McCallion, Jason McLain, Gary Miles, Jonathan Mize, Ramon Montanez, Paul Moss, Eric Neal, Paul Pointer, Matthew Poole. Jeremiah Prachyl, Nicholas Pruner, Jesus Rangel, James Schnardthorst II. Shawn Scott, David Shepard, Wes Taylor, Calvin Thompson, Long Tran, **Timothy Trevino and Donald Walls.** 

Local 8 Habitat for Humanity volunteers, from left: Don Wolfenbarger (retired), Ken Kreuchauf (retired), Rob Cousino, Tom Enright, Charlie Ochs and Shawn Robaszkiewicz.



year) and Keith DeLange (4th year).

NECA "Achievement Awards" for an outstanding apprentice in each class vear went to: Barry Sargent (1st year), Benard Davis (2nd vear). Willard Nelson (3rd year) and Keith DeLange (4th

The Local 20 Dallas Federal Credit

Union's "Frank Wilson Award" recipients were: Jason Allen (1st year), Anthony Smith (2nd year), Steven Henninger (3rd year), Dean Heasley (4th year) and Jeffrey Hinojosa (5th vear) The Ft Worth Federal Credit Union presented awards to deserving graduating apprentices William Langford and Jeffrey Hinojosa. Five-year "Perfect Attendance Awards" went to: Steven Bolt, Kevin Bowers, James Chumley Jr., James Forman, Jeffrey Hinoiosa, William Langford, Marcos Landa, Paul Pointer and Shawn Scott. LARRY BILLMAN, ASST. B.M.

#### **Credit Union Anniversary**

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC-Congratulations to our Credit Union on its 50th anniversary. At the April celebration June Creamer with the Credit Union since 1957, received a special award. Chartered in 1955, the FCU was organized by a small group of electricians who met on Saturdays to conduct Credit Union business.

Claude Creamer was a founder: he brought his son Harry into the Credit Union in 1957. The Credit Union operated out of June and Harry Creamer's basement from 1958-69, and then moved to N. Capitol Street. Over the years it has loaned nearly \$68 million on more than 36,000 loans. It serves 4,271 members and has reached nearly \$22 million in assets.

Local 26 congratulates 2005 scholarship winners: Jennifer M. Decker, daughter of Bro Paul Decker: and Michael S. Farrell, son of Bro. Richard Farrell Jr. There were many outstand-

1955-2005

IBEW 26 FCU

Local 26 Credit Union Board of Directors, from left: Al Peak, Earle W.

tary; Dennis Gasque, president; and Ron Bryant.

ing applicants, and we wish every one

Recently retired brothers are: James

DiMuzio, Elmer D. Frank, William F.

Bradley, Anthony E. Jackson, Robert L.

Peaper, William Woodruff, Michael

Nagy Keith B Wheeler Sherman R

We mourn the deaths of: Bros.

Larry Keeney Jr. and Barry McDonald,

and retired Bros. Arthur Bonner,

L.U. 32 (i&u), LIMA, OH—Our local

recently held its election of officers.

Newly elected officers are: Bus. Mgr.

Jerry Dickrede, Pres. Larry Cox, Vice

Pres. Mark Williams, Rec. Sec. Todd

Hoersten, and Executive Board mem-

bers Mike Bockey, Larry Kroeger, Greg

Taylor, Adam Williams and Ken

Weadock. Congratulations to all.

Anderson and Garrett D. Mooney.

Gilbert A. Martz and Donald Belt.

CHARLES E. GRAHAM, B.M.

**Officers Elected** 

the best in their future endeavors.

Howard Jr., Bill Calhoon, Doreen Creamer Bruder, treasurer; John Marlow,

Wade Sheriff, 1st vice president; June Creamer, George C. Hogan, Richard

G. Murphy, Mike Shoemaker, assistant treasurer; Richard J. Warner, secre-

uates, from left: Derek Sterling, Joe Page, Jason Miller, Mike Kerchenfaut and Bob Hartings. Not pictured are Kevin Dicus. Henry Hurley, Luke Metzger, John Rutledge and Dustin Davis, who is serving his country in

Local 32 apprentice grad-

A big thank-you to Dave Smith, past business manager for nine years, for his service to the local

Work has been slow the last few vears but hopefully we will turn the corner to more jobs by late this year.

The apprenticeship graduation was held Aug. 18, 2005. Congratulations to all the graduates. Bob Hartings was honored as "Outstanding Apprentice of 2005."

LARRY KROEGER, P.S.

#### At Work in Cleveland

L.U. 38 (i), CLEVELAND, OH-Pictured are Local 38 members working for Doan/Pyramid at the Case Western Reserve University Dormitory Village parking garage and football arena. The crew was trying to beat the heat during the hot, humid summer months in Cleveland. Gen. Foreman Woody Goe implemented "Hawaiian Shirt Fridays" to try to keep his group "cool." The job worked extensive overtime as the temperatures soared. The complex is

now finished and is awaiting its first

group of students for the fall semester.

Clinics' new \$300 million Heart Center.

D.E. Williams Electric was awarded the

power distribution and temporary

awarded the branch power, but the

Lake Erie/Hirsch Electric was

package and is on-site

Work has started on the Cleveland

job will probably not start for them until after the first of the year. Work has also begun on the new

\$90 million Mini Mill at Charter Steel, with Lake Erie and Herbst Electric on-

Officers and members extend congratulations to Bro. Paul Gutkowski on his retirement. Over his 35-year career. Paul served as shop steward, job steward and foreman. He is a good union man and was a pleasure to work with DENNIS MEANEY B R

#### **Elections & Lineman's Rodeo**

L.U. 44 (caty.lctt.o.rtb.s&u). BUTTE. MT-Our local union elections are now behind us with the following officers elected: Bus. Mgr./Fin. Sec. Don Hendrickson, Pres. Jim Mitchell, Vice Pres. Bill Russell, Treas. Bob Martin and Rec. Sec. Ron Wombold; and Executive Board members Andy Cook. George Gaudel, Myles Kelly, Rick Lyon, Dave Dixon, Jim Heckman and Bob Lindeman

Local 44 thanks the outgoing officers for their dedicated service: former Pres. Chuck Dixon, former Treas, Nick Hegge, and former Executive Board members Mike Colvin, Bob Crystal, Vince Labbe, Lawrance Moran and Herman Gonzales.

The Montana Lineman's Rodeo was held July 16. Twenty-six teams and 67 apprentices competed. Top Overall team and first in the mixed division: Curtis Berry, Dave Reetz and Jerry Bellah from Pueblo, CO.

First Place Utility Division: Mike Glueckert, Jason Birdwell and Jeff Grandy from NorthWestern Energy of Montana. First Place REC: Jarrid Kline. Travis Tennison and Marvin Vaughn from Flat Head Electric Cooperative of Montana. First Place Construction, representing Local 44: Mike Covin, Lee Nielson and Bill Russell. Top Overall Apprentice and first in the Construc-Place Line School: Chet Butler. DON W. HENDRICKSON, B.M./F.S

tion Division from Mountain States Apprenticeship Program: Todd Jamieson. First Place Utility Division: Brian Smith from Utah Power. First Place REC: Eric Nicoson from Missoula Electric Cooperative of Montana. First

Local 38 members on the jobsite at a Case Western Reserve University parking garage and football arena project with contractor Doan/Pyramid. As summer temperatures soared the IBEW crew kept their "cool" and completed the complex in good time for the fall semester



#### Residential **Contractor Training**

LU 48 (c em i rth rts&st) PORT-LAND, OR-Lame duck GW returned to Crawford, TX, to shirk his presidential duties for another five weeks over the summer. The war in Iraq, shortage of living wage jobs and high unemployment should keep him on the job, not on vacation. It's time to begin work on securing a presidential candidate worthy of backing in the next election.

Residential Contractor Training enters its second year at Local 48. This fall classes will be held for any IBEW member who wishes to learn what it takes to become a residential contractor. As a result of last year's training we currently have three new signatory shops. Diamond Electric in Vancouver, WA, is the largest of the new shops, with 10 IBEW members working. The IBEW can compete and win in this booming residential market. For more information about the RCT classes, call Greg Parsons at (503) 889-3666.

Work has slowly improved despite Intel's decision to build in Arizona rather than Oregon. July was the best month in four years for calls. The number of members on the book has decreased but it is still too high, thanks to GW's policies. Oregon and Washington still have too many unemploved workers. Most new construction jobs are in the non-union sector. paying minimum wage and not requiring skilled workers.

DAVE JACOBSEN, P.S.

#### Congratulations, Bro. Radiewski

L.U. 58 (em,i,rtb&spa), DETROIT. MI-Our Bus. Mgr. Jeff Radjewski accepted a position as IBEW International Representative assigned to the Sixth District staff effective Aug. 15, 2005

Jeff has been a leader in Local 58 for 31 years. As a new member in 1975. Jeff took an active role in the union and has served in many capacities over the years. He was elected business manager in 1997. An important measure of a leader is that they leave behind them in other men and women the conviction and the will to carry on. The Local 58 Executive Board, abiding with Article 16, Section 16, of the IBEW Constitution, appointed the following officers to fill vacated positions for the remainder of the unexpired term: Joe Abdoo as business manager, Elaine Crawford as president, and Gerry Taube to fill the seat Elaine vacated on the Executive Board.

The work picture has not improved. At press time there are over 1,200 on Book I and 100 signed on Book II.

Please vote in your local primaries and local municipality elections in November.

KATHY DEVLIN, P.S.

#### **Work Picture Promising**

L.U. 60 (i), SAN ANTONIO, TX-Our work picture still looks promising, with Toyota work just at the beginning stages. At the time of this writing, we anticipate that from September through the end of 2005 we will have



Local 60 apprentice graduating class of 2005.

a lot more projects going strong.

Our organizing efforts are going great and Local 60 turned out one of our largest apprentice classes ever. The future looks great for our area.

For job listings, please call our job line at (210) 337-0009, and check out the local's Web site **www.ibewlu60. org.** We've updated the Web site and added some new sections, including a monthly activity calendar and a re-sign sheet to download and copy.

At this writing, summer is ending but we still have a lot to look forward to this year—including our annual Wireman's Association golf tournament in September and our local union picnic in October.

ARMANDO RODRIGUEZ, P.S.

#### **Road Trip to NTI**

L.U. 68 (i), DENVER, CO—On July 29, 2005, a group of 20 Local 68 members loaded into three vans and headed to Knoxville, TN. We undertook the 20-hour trip to the National Training Institute to learn from the best instructors the IBEW can provide. The training was put on in conjunction with the IBEW, NJATC and the University of Tennessee.

Local 68 participants and the courses they completed are as follows. Anthony Schulte. Dave Humphreys, Frank Bean and Dan Hendricks-"Principles of Learning and Elements of Trade Teaching." Jason Ogren-"Planning and Presenting Instructional Material and Using Instructional Technology," Don Revnolds—"Performance Evaluation and Supervising and Instruction on the Job." Mike Cooper and Tony Jongresso—"Installing Grid-Connected Photovoltaic Systems." Darren Corso, Patrick Panian and Chuck Soderquist-"OSHA Instructional Courses." David Risser, Rory Berumen and George Nightengale - "Director, Coordinator and Committee Information." Zarlene De Ruiter--- Voice Data Video Instruction." Robert Labak-"Welding Instruction." Orville Roe-"AC Drive Instruction." Julian "Bull" Taylor-"Covne First Aid." Richard Ramirez and Larry O'Neill-"Power Point and Video Production/Multi-Media Presentations."

It was a pleasure to see the dedication these members have to teaching and the IBEW. Local 68's apprenticeship is tops. Thumbs up to all. P.S.—Dave Risser learned to use his turn signal.

gnai. LARRY O'NEILL, PRES.

#### **Election of Officers**

L.U. 80 (i&o), NORFOLK, VA—The month of July brought change to our local. The membership has elected a new business manager/ financial secretary in Matthew W. Yonka.

house New York. Dayton lost to Local 8, Toledo, in the 8th inning, 16-17 in the semifinals. The Dayton team consisted of Doug Searcy, Richard Keith, Brent Loesch, Chris Toon, Bobby Decker, Lance Beck, Steve Snavely, Todd Edmondson, Adam Randolph, Brad Kendrick, Nick Hoffman and Duane Sease. Way to go, guys!

IEFF DAVIS, P.S.



From left, Local 80 Pres. Kenneth E. Bunting, Bus. Mgr./Fin. Sec. Matthew W. Yonka and Fourth District Int. Rep. James B. Kauffman.

Bus. Mgr. Yonka looks forward to the challenges ahead as he works to steer Local 80 into the future. Matt and the membership would like to thank our former business manger, Bruce Woolridge, for his years of service to the local. Matt's first official business was to appoint Lee Norton organizer and Dave Schaeffer assistant business manger.

We also thank all the brothers and sisters who came to help make the Ford shutdown a success.

DAVID SCHAEFFER, P.S.

#### **Graduates Honored**

L.U. 82 (em,i&mt), DAYTON, OH—On July 16, the Local 82 JATC proudly graduated 41 new journeymen. Graduates were honored at a dinner attended by friends, family, staff and committee members. In the accompanying photo Training Dir. William Newlin and Asst. Dir. Richard Brooks are pictured with graduates who attended the dinner.

This year's top graduate was Rob Brown, who was honored by the Kline Corporation with a new set of tools. The 2005 class average for the course of their studies was an exceptional 90 percent.

Congratulations to the 82A Softball Team for winning the lower bracket at the 34th annual Midwest Softball Tournament held in Parkersburg, WV, July 30-31. The wireman beat Lorain, Portsmouth, Buffalo and Cincinnati on Sunday to win their first Bracket Championship in Dayton's history of going to the tournament. Dayton finished third overall behind Toledo and power

#### **Summer Outings**

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—Our local had a busy summer. Let's hope the drought is over for a while. We had our annual Local 86 picnic with over 1,000 members, family and friends attending. A special thank you goes out to Joyce Wagstaff for once again putting it all together.

We also had our annual clam bake. Thank you, Cathy Voros, Don Peters and Mike Cook for another successful party.

We would also like to thank an "anonymous retiree" for donating our new gas grill. We used it for our picnic after the Labor Day parade.

Local 86 extends condolences to the families of Bros. Gordon D. Williamson and Michael R. Volpe, who recently passed away. They will be missed.

MIKE FARREIL P.S.

#### **Pin Scroll Dinner Dance**

L.U. 90 (i), NEW HAVEN, CT—At this writing, Local 90 is in negotiations for a new contract. Work continues to be slow.

Dinner Dance held May 5 were: Gerald Bennett, John J. Boyle, William Braver, Daniel Calini, James Candela, Paul Card, Jeffrey Cave, Russell Cooper, Frank Criscuolo, James Depino, James Drury, Dale Dunlop, Jerome M. Fainer, Thomas Ferraro, Ralph J. Giordano Sr., Manuel Gloria, Ronald Glover, Philip Gonzalez, Alexander Guliannelo, John Heffernan, John C. Johnson, Daniel Lacroix, Michael Lonardo, Brian Maher, Joseph Massaro, Keith McDonald, Timothy Moore, Kenneth Palmer, William Palmer, Andrew Papacoda, Gothard Peterson, Michael Piersanti, Peter Reilly, Joseph Rizzo, Craig Rogers, Howard Ross, Richard Siglinger, Michael Simon, Frederick Stoehr, John Thompson, Gene J. Toro, Laurence Toth and John Vitale.

Honorees at the 25-year Pin Scroll

Ron Stack won the 2005 Tom Lyke Golf Tournament. Local 90's membership outing was held Aug. 20. Also in August, Local 90's softball team attended the annual softball tournament on Long Island.

Congratulations to 2005 apprentice graduates: Nicholas Alderman, Kendrick Carter, Thomas Claus, Daniel Cosgrove, Anthony DeBridgita, Steven DeNino, Robert Frenette Jr., Steven Grillo, John Jerz, Brian Kelly, Joel Kummer, Chet Maura, James Messner, Kenneth Papa, Marc Plano, Tad Proshansky, Anthony Roggiero, Mathew Sagan, Luis Santana, Dean Shamer, William Shea, Suzanne Slimskey, Eric Smith and Chris Strzeskowski

SHANNON COZZA, P.S.

#### **Graduates Honored**

L.U. 102 (c,catv,i,it,o&t), PATER-SON, NJ—The annual apprentice beefsteak celebration for apprentice graduates was held at the Birchwood Manor in Whippany. Twenty-four apprentice graduates were promoted to residential wiremen, 102 to journeyman wiremen and there were four graduating teledata technicians. Con-



Local 102 Pres. Alan Schell (left) and Bus. Mgr. Lou Baram present Lucrezia Azzolini with a new laptop computer she won for achieving the highest five-year GPA, an astounding 96.4.

Some of the Local 82 JATC apprentice graduates at a graduation dinner, joined by Training Dir. William Newlin (back row, far right) and Asst. Dir. Richard Brooks (back row, far left).



gratulations to Lucrezia Azzolini for having the highest five-year GPA, and to all graduates on achieving their new classifications.

Congratulations to our recently elected local union officers: Bus. Mgr. Lou Baram, Pres. Alan Schell, Vice Pres. William Moore, Rec. Sec. Bernie Corrigan, Fin. Sec. Pat DelleCava, Treas. Dave Fiore. Elected to the Executive Board: Robert McBride, Andrew Benti, Peter Pagano, John Sabaliauskas, Thomas Broad and Mike Hadam. Elected to the Examining

Board: Marty Baram, George Kelchner and Steve Monico.

Elected as delegates to the International Convention: Pat DelleCava, Dave Fiore, Joe Krawchuk, Bob McBride, William Moore, Gary Pfarr, Bob Renaldi and Mark Roche; Alternate delegates to the Convention, Andrew Benti, Neil Boyle, Bernie Corrigan and Mike Pulsinelli. Special thanks to Tom Kelly and his staff, who working many hours to make the election go as smoothly as it did.

JOE NITTI, P.S. DAN HARRIS, P.S.

#### **Graduation Banquet**

L.U. 146 (ei,i&rts), DECATUR, IL— The NECA-IBEW JATC graduation banquet was held May 14, 2005, at the Eagle Creek Resort in Findlay, IL, with 24 apprentices graduating.

The graduates are Derek Baldassari, Jason Beasley, Jim Boliek, Jason Brummett, Kyle Burris, Dan Chappelear, Ronald Crain, Alfred Edwards Jr., Matthew Frederick, Nathan Frederick, Travis Funneman, Joshua Harner. Michael Hewing, Douglas London, Tad McCullough, Brett McVey, Kyle Nave, Benjamin Nelson, James Parks, Paul Shelton, Andrew Spracklen, Jeffery Urquhart, Bryce Warner and Chad Wernsing. Bro. Douglas London was presented with the "Apprentice of the Year" award for achieving a 97.8 percent GPA. Congratulations to Doug and the entire class of 2005.

A huge thank-you to all the Local 146 members who volunteered their

Local 146 class of 2005 graduating apprentices.

time for the Farm Progress Show,

Macon County Fair, Decatur Celebra-

tion and Local 146's Labor Day picnic.

man a long and joyous retirement.

John retired Aug. 1 after 13 years as

assistant business manager. He was

initiated into the IBEW in 1966 and

during his career served as Local 146

president, vice president and on the

JATC. The members and staff thank

John for his dedicated trade union ser-

SHAD E. ETCHASON, ASST. B.M.

Local 146 wishes Bro. John Work-



Local 158 Bus. Mgr. Jack G. Heyer (right) welcomes Bro. Joseph Van Rens home after a three-day trip to the big Habitat for Humanity "Jimmy Carter Work Project" in Benton Harbor, MI.

community service projects also help promote our union message. Local 158 member Joseph Van Rens volunteered recently for a big Habitat for Humanity "Jimmy Carter Work Project" in Benton Harbor, MI. Bro. Van Rens joined more than 180 IBEW volunteer wiremen and Sixth District International Representatives on the "blitz build" to volunteer his electrical skills for this worthwhile cause.

JACK G. HEYER, B.M.

#### **87 Telecom Graduates**

L.U. 164 (c,i,o&t), JERSEY CITY, NJ—The Local 164 JATC hosted its annual telecommunications division graduation July 13, 2005. Asst. Training Dir. Paul Lagana, who pioneered VDV training for Local 164 in 1985, was emcee. Bus. Mgr. Richard Dressell delivered the keynote address to the 87 graduates. Other speakers included Dennis Fitzgerald, U.S. Dept. of Labor, Bureau of Apprenticeship and Train-

gram, which started over 30 years ago after Bro. Misciagna was appointed organizer. Local 164's VDV division has grown to more than 1,500 members and 220 signatory contractors.

The following VDV graduates received academic achievement awards for highest class average: 1st place, Keith Fearon; 2nd place, Steve Polise; and 3rd place, Samuel Cotto Jr.

After a two year lull, work is slowly returning to our jurisdiction. All inside apprentices are working, and the number of unemployed journeymen inside wiremen and telecommunications technicians on Book I is declining. The massive \$3 billion Zanadu project finally is under way, coupled with a general upturn in construction starts. We remain hopeful this trend will continue and that all Local 164 members will soon be gainfully employed.

DAVID MILAZZO, PRES.

#### 'Bad Dream'

L.U. 180 (c,i,o&st), VALLEJO, CA— One year ago there were reports that a "recovery" was "just around the corner." As we wait, we are feeling the effects of a jobless recovery.

Newspapers report story after story of companies shipping manufacturing and other jobs overseas. A recent story reported that a certain calendar publisher shipped production to China. For me this had a vivid impact. I lived in the town where the publisher's plant was located, worked down the street, bought the company's product and bid work in the plant. Another signatory contractor also worked in the plant. Not only did the production workers lose, but also the many trades that maintained and upgraded the plant lost.

Yes, we have three construction projects with a total cost of \$1.6 billion. And yes, they should have started months ago. But the start-up delays are like a bad dream. By all estimates, the three projects will put an average 152 electricians to work for two years.

However, it is the "little" jobs that are our bread and butter. So during this so-called "recovery," reported one year ago, the local has had one of the longest and deepest slow periods in recent history.

MICHAEL C. SMITH, B.A.

#### 'Stand Strong'

L.U. 196 (govt,mt,o,t&u), ROCK-FORD, IL—At this point our work is holding steady. At press time we expected some overhead work to pick up in September. If you are looking for work call first; we may still need journeyman linemen.

Our Telephone and CATV work picked up slightly, which helped keep some members who were working under the Power Agreement stay employed through a slow period.

We are battling other labor organi-

zations raiding our underground work. We must take a stand and let these organizations know that the IBEW will not tolerate their encroachment on our work. With all the problems facing labor today, these organizations should focus on the unorganized and leave the organized IBEW work alone. We will fight hard to hang on to what

we have.

Over the next few years, as attacks by anti-worker public officials continue, labor must stand strong. The struggle ahead will take all our strength.

Local 196's third annual "Help Fund" Poker Run was July 23. We thank Don Rieger and Troy Tortorella for the chase vehicle, Maureen Johns for the great flyer, Fluffy Hoffman and all who participated.

Our condolences to the family of Bro. James Fieden, who passed away while on the job.

EDGAR R. MINGS JR., B.M./F.S.

#### Safety Is Key

L.U. 222 (o), ORLANDO, FL—At this writing in July it's time to brace for another hurricane season. God willing we will not have four major hurricanes to contend with this year. Again, we would like to thank all the brothers and sisters who helped us through the devastation last year.

Safety was the key to the work preformed during the storms last year. All the brothers and sisters did an excel-

Local 222 elections are complete. Newly elected officers are: Bus. Mgr. James M. Bell, Pres. Dale Smithmier, Vice Pres. Bill Hitt, Treas. Jeff Carpenter and Rec. Sec. Fred Morgan. Executive Board members are: Julius Thompson, James Puzon, Glen Rust and Ronnie Allison. Congratulations to

Organizer Bill Hitt has the north and south organizing committees up and running. These committees have a very positive impact on the organizing in our jurisdiction. Remember, unionism needs to be taught in the field as well as the union hall.

Negotiations are currently underway for our outside construction agreement.

Remember: safety, safety, safety. DALE SMITHMIER, PRES./P.S.

#### Apprentice Graduates

L.U. 236 (catv,ees,govt,i,mo,rtb &t), ALBANY, NY—Local 236 congratulates the graduating class of 2005. We had 40 apprentices graduate. Our newest journeymen were given words of wisdom from Business Manager Donald Rahm to help them embark on the next part of their journey through the

On July 16 Local 236 held its fifth annual Family Fun Day at the Great Escape. The outing drew nearly 1,000



Local 236 pays tribute to the class of 2005 graduating apprentices.

Market Recovery

vice. Good luck, John!

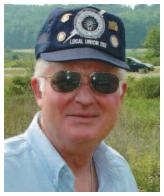
L.U. 158 (i,mar,mt,it&spa), GREEN BAY, WI—Market recovery and membership development are the two keys to improving our local's situation. Our local is experiencing many of the same problems facing other locals across the country. Getting involved through solidarity and promoting our union image will help turn things around

Union volunteers who work on

Local 164 Asst. Bus. Mgr. Thomas Misciagna, the "father of telecommunications at Local 164," addresses the 87 telecommunications division graduates.

ing; Local 164 Pres./Training Dir. Dave Milazzo; and Asst. Bus. Mgr. Thomas Misciagna.

Dressel chronicled the rich history of Local 164's telecommunications pro-



Local 252 Bro. Jerry Gutekunst.

for a great attendance. The weather was perfect and everyone had a great time

To our members: Please check our Web site for information on upcoming events. At press time we were looking forward to the steak bake, labor parade and golf outing.

MARK LAIEUNESSE, P.S.

#### **Excellence in Training**

L.U. 246 (ees,i,rts&spa), STEUBEN-VILLE, OH—Local 246 fifth-year apprentice Don Jones is serving in the U.S. military in Iraq. (Please see "IBEW On Duty" in next month's *Journal* for a photo of Sgt. Jones displaying an IBEW flag signed by IBEW brothers and sisters sending well wishes.) Bro. Jones is serving with an engineering division and maintains generators that provide light and air conditioning. We look forward to having Don home in November.

In July Local 246 held our annual family picnic at Brooke Hills Park. It was well attended by over 300 members and guests, including state Reps. Charlie Wilson of Ohio and Jack Yost of West Virginia. We hope all had an enjoyable time.

Congratulations to the members of Local 246 and Steubenville Electrical JATC for the Excellence in Training 2004 national award received at the Fourth District Progress Meeting. This award is presented for training more than 50 percent of your local union. Thank you, brothers and sisters, for continuing your training.

Work is fair at the present time in our jurisdiction, but the future looks to be busy.

PHIL DISERIO, PRES.

#### **Elections and a Retirement**

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—Congratulations to our newly elected officers: Bus. Mgr. Greg Stephens (fourth term), Pres. Gary Smith, Rec. Sec. Lisa Chantalois, Treas. Todd Brittain, Vice Pres. Rick Plisko and new Executive Board members. Special recognition goes to Bro. Russ Southwell, who served as recording secretary for five terms, and Bro. Tom Pahl, retiring vice president and former Jackson Co. business agent for 10

Bro. Jerry Gutekunst, who was president for three terms, is retiring.

Jerry has been a popular, dedicated IBEW Local 252 member for over 41 years. He brought in Local 252's very first residential agreement in 1980. Jerry has helped negotiate every Inside, Residential and VDV contract since.

Rarely missing a union meeting, Jerry has been active throughout his distinguished career. He participated in political campaigns, labor rallies, educational conferences, and various committees including marketing and labor management.

Jerry was also involved with the building project for our new union hall and Apprenticeship Training Center. A proud IBEW trade unionist, he earned the respect of the membership as a strong and supportive leader, always putting forth an effort to make a difference. He did that with a lot of style. We wish Jerry a long, happy, retirement.

TIMOTHY BORTLES, P.S.

#### Officers Elected

L.U. 254 (ees,em,mo,rts&u), CAL-GARY, AB, CANADA—The past few months have been very busy at Local 254. Our unit elections were held in May followed by Executive Board elections in June. John Briegel was elected to another term as business manager/financial secretary. Our Executive Board is composed of Cliff Shirriff as president replacing the retiring Ted Lee, Carter Woloszn as vice president, Gordon Ogilvie as treasurer and Jim Bleaney as recording secretary. Our sincere thanks to John Bronius for his many years of dedicated service as treasurer.

Marc Beauchesne, a Local 254 member employed as an operator at the TransAlta Sundance plant just outside of Edmonton, was driving to work just before 6 a.m. on May 30 from his home in St. Albert when he spotted a fire in an apartment building. Being one of the first people on the scene, Marc assessed the situation and then entered the 12-suite building alerting the residents on each floor. St. Albert firefighters praised Marc for his actions; everyone was safely evacuated from the building.

IIM BLEANEY, R.S.

#### Reser Stadium Project L.U. 280 (c.ees,em.es,i.mo.mt.rts

&st). SALEM. OR-After nearly four years of record unemployment the Pacific Northwest work picture is showing signs of life. With many projects this past summer, including a major re-model of Reser Stadium. home of the Oregon State University Beaver football team. Local 280 members have enjoyed full employment with calls going to Book II as well. Cherry City Electric employed 50 wiremen at the peak of construction on the Reser project, EC Company has started work on PeaceHealth River Bend Hospital in Springfield; this \$370 million state-of-the-art medical facility will peak at around 75 electricians next summer. With another new hospital to be built in Salem and many other projects slated as well, 2006



IBEW Local 280 Cherry City Electric crew at the Oregon State University Reser Stadium project.

looks to be a good year for the members of Local 280

The Limited Energy Technicians members ratified a three-year Sound & Communication contract, which features a 3.5 percent raise for each year of the contract. After six months of bargaining, a contract was also reached for the Pope & Talbot recovery crew, retiree health care being the major issue. College football season is under way—go Ducks and Beavers! DENNIS D. CASTER, B.M./F.S.

#### 90th Anniversary Picnic

L.U. 294 (ees,em,i,rts,sap&u), HIB-BING, MN—Our local elections are done and officers were sworn into office in July.

Newly elected officers are: Pres. Lyle Thronson Sr, Vice Pres. Larry Johnson, Treas. James Petroskey, Rec. Sec. John Kukkonen and Bus. Mgr./Fin. Sec. Scott Weappa; Executive Board members David Baier, Kyle Nagler, Don Gustafson and Gerard "Chip" Manka; and Examinig Board members Steve Shevich, Dan Murden and Duane Lorenz.

Our 90th anniversary picnic was a smashing success with a great turnout and many volunteers helping.

Hopefully with the arrival of fall the work picture will be good for everyone. Be union, buy union!

SCOTT WEAPPA, B.M./F.S.

#### **Work Looks Good**

L.U. 300 (govt,i,mt&u), MONTPE-LIER, VT—Things are finally looking up for our construction unit. With the increasing market share in the small-to medium-sized job market, along with some larger projects in our jurisdiction, work looks good for quite a while. Another factor helping the situation is the Vermont Yankee refueling shutdown. We thank the local unions that offered our "out of work" members employment during our slow times. We look forward to returning the courtesy.

Officers and members of Local 300 thank former Bus. Mgr. Timothy J. Watkins for his 18 years of loyal service and leadership. Bro. Watkins resigned his position July 1, 2005, to pursue other endeavors. Throughout his career, Tim held a wide range of positions within the local. Starting out as a talented young wireman, his hard work and vision carried him through the ranks and into the challenging position as business manager/financial secretary. Tim's leadership and guidance will be missed. We wish him the best of luck in his new path.

Congratulations to newly appointed Bus. Mgr./Fin. Sec. George H. Clain, the former assistant business manager. Bus. Mgr. Clain in turn appointed inside journeyman wireman Jim Reck assistant business manager.

Reminder: Get involved! Attend union meetings!

IIM RECK. P.S.

#### **Tribute to Veterans**

L.U. 306 (i), AKRON, OH—Despite cheery news from the Federal Reserve, our area economy is on hold and our members and families know first-hand the realities of this situation. Our state Bureau of Workmen's Compensation engaged in questionable investment schemes and lost about \$250 million. The BWC put its own "spin" on the story stating it was only 1.5 percent of the total \$14.5 billion in assets and that no tax dollars were lost. A quarter billion dollars of funds for injured workers is gone and we're not to get upset?

The war goes on and the number of WIA/KIA keeps growing. We welcome the new veterans into the roles



Local 300 E-Board members presented resigning Bus. Mgr.Timothy J. Watkins (fourth from right) with a plaque in appreciation for his service to the local. From left, newly appointed Bus. Mgr. George H. Clain; E-Board members Jim Genovesi, Richard Dodge and Ed Rivers; Construction Organizer Leigh Girouard; E-Board member Cary Fox; Watkins; and E-Board members J. Cushing, J. Crawford and Dan Cline.



contractor site.
From left, front
row, Cindy Colley
and John
Zevenbergen; back
row, Derek Brown,
Mike Bodish, Dave
Terrill, Bud May
and Julie Narzisi.

Local 306 conducts

picket of nonunion

of the VFW and DAV as well as our Brotherhood. A platoon leader taught me a poem from veterans of Lord Marlboro's troops after the Battle of Waterloo in 1815. I offer it for all veteran brothers and sisters:

God and Soldier we adore
In time of danger—not before.

The danger passed and all things righted,

God's forgotten and the Soldier slighted!

Our annual picnic held at Dover Lake Park was a great success. Thanks as always to our Social Committee.

as aways to our Social Committee.

We mourn the loss of Bros. Stafford
Jamison and Harold "Rusty" Ratchford.

Attend a NFPA 70E class on Arc-

Attend a NFPA 70E class on Arc-Flash/Arc-Blast and stay out of your local hospital burn unit!

ROBERT SALLAZ, V.P./P.S.

#### Apprentice Banquet

L.U. 308 (i,se&spa), ST. PETERS-BURG, FL—Congratulations to our new journeymen, Anthony DeSantis, Achilles Maccarone and Robert Schoenauer. The apprentice-of-the-year award was presented to Robert Shoenauer. Perfect attendance awards were presented to third-year apprentice Stephen J. Foster and fourth-year apprentice Douglas Kellar.

apprentice Douglas Kellar.

We thank the following for their generous donations for the apprentice banquet: Bruce Knepp, Production Installation Services Inc., which arranged the banquet facilities; EC&C Electric, Delgado Electric, Eddie Robison Electric, Ken Perry Electric, Olsen Electric, Cogburn Brothers Electric, Dale C. Rossman Electric, Graybar Electric Supplies, Hughes Supply, World Electrical Supply and PowerNet Credit Union.

[Editor's Note: Former Local 308 was amalgamated into Locals 606 and 915 effective July 26, 2005.] DANIEL SPENCER P.S.

of EC&C Electric Inc.

At the Local 308 apprentice graduation banquet, (L-R): Bus. Mgr. Chuck

Robert Schoenauer, Apprenticeship Dir, Stanley Lenas and Stephen Foster

Kronz, Achillies Maccarone, Anthony DeSantis, apprentice-of-the-year

#### **Project Labor Agreements**

L.U. 332 (c,ees,i,o&st), SAN JOSE, CA—The work picture is very good at press time. Typical for the summer, many school jobs are under way. The private sector has also picked up after a few years of a lack of building.

We welcome all employees of Giacalone Electric who are new IBEW members. The combination of veteran IBEW members and all the new members should help the company grow and be successful.

The annual picnic at Coyote Ranch was well attended. Gerald Pfeiffer and his crew of volunteers do a great job organizing the event. It's a lot of work!

Bus. Mgr. Bob Tragni was able to secure over \$120 million worth of work through Project Labor Agreements. Reaching these agreements enabled our local to provide work for our members while also providing a sense of security to our general contractors, developers and customers.

In these days of declining overall union membership, politicians who don't share our goals, and a split in the AFL-CIO, it is clear new ideas and new methods are needed. IBEW 332 has been leading in this area. Please get involved in our local. Go to the meetings, volunteer, share your ideas. Remember the old African proverb: "A single bracelet does not jingle."

ALAN L. WIETESKA, R.S.

#### **Training Advances**

L.U. 340 (em,i,o,rts&spa), SACRA-MENTO, CA—Our training center's yard is being enhanced. The most recent addition includes a simulated building pad lined with grade elevation markers and batter boards with assigned column lines. This pad is used in conjunction with the power poles used to train Local 1245's outside apprentices. Local 340 apprentices now receive full hands-on instruction

The close simulation of total power distribution, from the utilities to an actual transformer pad and then into a building, gives our apprentices handson experience on the entire installation of the distribution system. Instruction includes reading rough and finish grades, use of laser levels to set grade points, dimensioning off column lines, electrical room layout and installation of utility transformer pads, and much more. Local 340 and Local 1245 apprentices benefit from this addition, and also some fall journeyman classes will use the yard.

for the beginning stages of a project.

Future training yard additions will include an operational photovoltaic pad, traffic loop system, ground rod testing and others.

I regret to report the passing of active Bro. Chuck Yates and retired Bros. James L. Evans (father of Local 340 Asst. Bus. Mgr. Dwight Evans), Harry H. Jones, Glade Peterson and James Stephenson.

A.C. STEELMAN, B.M.

#### **Service Award Party**

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—The work picture has slowly improved since our last article in the spring.

Our annual Service Award party, held in July, was well attended. Thank you to everyone who helped make the party a success.

New journeymen who completed their JATC apprenticeship in June and July were: Kyle Kluge, Rusty Hughes, Corey Hillard, Chad Ransbottom, Morris Carter, Jacqueline Grandsen, Henry Knowlton, Peter Korhonen, Adam Blottter, Shane Ward, James Rasmussen, James Swider, Eric Jones, John Sloots, Char Back, Michelle Floyd, David Fish, Flint Holbrook, Jesse Jensen, Kevin Tibbitts, James Williams, Jeff Blake, Eric Ward, Ryan L. Thompsen, Anthony Jorgensen, Tyler Fowkes, Dan Jensen, Steven Beck, Josh Havnes, Steven Clark and Travis Franz. Congratulations to these journevmen.

neymen.

Brothers who passed away in the last year are: Lane Hickman, Bert Matthews, Royal Stoker, James Bell, Willis Crowley, Harold Larry Sharp, Fred Hansen, Ron Mason, Raymond Kelley, McCarroll Petersen, Max Crosland, Henry Tangren, Todd Alatalo and Kevin Tibbitts. Our condolences to their families.

MANYA BLACKBURN, R.S.

#### Hiring Off Book II

L.U. 364 (catv,ees,em,es,i,mt,rts &spa), ROCKFORD, IL—Luckily Local 364 looks to be somewhat busy and hiring off Book II, at least for the short term. Hopefully some members are able to get financially healthy.

Two of Local 364's most anticipated events culminated on consecutive days recently—our Golf Play Day and our union picnic.

We had 144 duffers, mostly members, taking part in the Golf Play Day at Silver Ridge Golf Course. This event gets better every year. Thanks to Bro. Golden for planning this year's event

and to those who helped him. Bro. Golden says that next year the number of participants may be expanded to accommodate more sisters and brothers. \$1,500 was raised and donated to the Rockford Rescue Mission to benefit the city's homeless.

Our union's picnic was attended by 600 members and family members. There were games, prizes, rides, a horseshoe tournament and music provided by Sister Theresa Fernbaugh, a professional deejay. All this, with good food and fellowship, made for a day flawlessly planned and executed. Thanks to Bro. Ray Pendzinski for again coordinating this year's picnic; he did another outstanding job. Thanks to all the volunteers.

#### RAY PENDZINSKI, P.S. Corporate Propaganda

L.U. 424 (as,ees,em,es,i,mo,o,ptc, rtv,rts,spa&u), EDMONTON, AB, CANADA—Over the next 15 years, several oil sands "mega projects" worth billions in materials and wages are scheduled for construction. In our July/August article, we reported that corporations are spewing propaganda of a "skilled labor shortage" in northern Alberta where the plants will be located. This is being used as the justification to import offshore or "foreign" workers.

This is particularly irritating considering that from 1995 to 2000, U.S. Immigration allowed much of corporate America to bring in hundreds of Canadian electricians for projects in several states. It would be fitting to reciprocate—and in keeping with the spirit of NAFTA, if not the terms. There is a vast pool of well trained U.S. tradesmen to draw upon if necessary.

Besides a common language, their

NEC is identical to our CEC, as well as very close Boiler & Gas Codes. With "camp" or "living-out allowance" provisions in our agreement (eliminating accommodation costs), along with excellent overtime clauses, it is still financially advantageous for travelers working in the "Great White North," despite the small difference between the Canadian and U.S. dollar, Bus, Mgr, Brower addressed this issue, and the possibility of bringing U.S. IBEW workers in legally, at the First District Progress Meeting in August. Meanwhile, our American cousins could exert pressure on their federal leadership for common sense to prevail with Immigration Canada (federal), and the Alberta provincial government

DAVE ANDERSON, P.S.

#### Book I Now Clear

L.U. 426 (i,lctt,o,spa,t&u), SIOUX FALLS, SD—As of this writing in August, Book I is clear for the first time in years and we have around 50 travelers working as well. With mild fall weather and a bit of good luck, work should stay with us through the winter.

In May we welcomed 18 new journeymen from the apprentice class of 2005. The graduation banquet was

May 13 and the breakout party was May 20. We wish the graduates the best of luck as they begin a new chapter in their careers

Our 30th annual fishing tournament and picnic was held the weekend of June 10-12 in Pierre, SD. Eleven locals were represented and the winner was Gary Loers of Local 1959 with a 3 lb. 7 oz. walleye. Unfortunately, Local 426's traveling trophy must spend another year away from home. Special thanks to Steve "Zerf" Zerfas. Steve Miller and Dale Swenson, who have spent much time and effort organizing these tournaments for the past 30

With great sorrow I report the passing of Bro. Lyle Kabeisman in April. Lyle was a member for 28 years and had retired only two years ago at the age of 62.

JON OLSON, P.S.



L.U. 502 (c,em,i,it&t), ST. JOHN, NB, CANADA-Our local held its election of officers. Congratulations to all who participated and thanks to all outgoing Executive members. The new E-Board consists of Pres. David McKenna, Bus, Mgr. Frank Brown, Treas. John Deering and Board members Gary Clements, Fred London and Carl Randal. At this writing the vice president and recording secretary positions remain open and will be filled shortly

A \$1.4 billion refurbishment of Point Lepreau nuclear plant was announced, with the LNG project to begin construction soon and other projects also planned. The local's future appears bright.

Local 502 celebrated its 75th anniversary in October. Dignitaries from government, industry and labor,



Local 474 newly elected officers: from left, front row, Executive Board members Jay Greenwell, Stephanie Shaw and Jim Mason, Pres. Glenn Greenwell, Vice Pres. Dan McCarver and Executive Board member David Chew: back row, Examining Board members Phillip Flowers, Dean Clark and Gil Mauer, Executive Board member Jack Gatlin, Treas, Ken Thomas, Rec. Sec. Mike Haley, Executive Board member Steve Cecil, Bus. Mgr./Fin. Sec. Paul Shaffer and Executive Board member John Wooten.

#### 'What It Takes'

L.U. 474 (em.i.lctt.o.rtb.rts.spa&u). MEMPHIS, TN-Many years from now someone will retrieve a copy of the accompanying picture from our local union's archives and comment, "Hey everybody, come take a look at this old photo. It was taken around the turn of the century, and I'll bet that's old so and so's grandfather or grandmother."

Local 474 was chartered on Jan. 13, 1906, and we will begin to celebrate our centennial in 2006. We must have had a marketable commodity to sell for all those years. It can be summarized as follows: We sell our skilled union labor.

As our local union officers begin their new terms in office, let us remember the tremendous responsibility placed upon them. We live in some very challenging times-socially, economically and morally. One definition of insanity might read: Expecting your local union to enjoy continued success without your total commitment to its

We already know what it takes, so there is no need to list all the details here. One thing is certain-success is not going to be handed to us, and failure is not an option.

SAM LaDART, P.S.

including IBEW First District Int. Vice Pres. Philip J. Flemming were there to offer congratulations. The celebration was well attended. Thanks to Pres. David McKenna, Entertainment Chmn, Bob Janes and their committee for the

excellent job they did. Organizing is ongoing. Robert MacNeil and his organizing committee are working hard to get contractors signed and to inform the public about the IBEW and what we can do for them. We are: "On Time and On Bud-

Thanks to sister locals that have put our traveling members to work during our downtime

MIKE BISSETT, P.S.

#### **17 Apprentices Graduate**

L.U. 508 (i.it&o). SAVANNAH. GA-Our local recently held its election of officers. Running unopposed and reelected to office were: Bus. Mgr. William "Willie" McLaughlin, Pres. Jimmy Ray and Rec. Sec. Judy Sheahan Elected for a first term in their respective posts were Vice Pres. Ron Maroney and Treas. James "Jimmy" Barker. Executive Board members are: Terry Barker, Gene "Snuffy" Driggers, Larry "Big Moe" Hancock, Brian Harrison. James "Bo" Lee and Randy Williams. Examining Board members

are: Ervin Mallette. Raymond McDuffie and Jimmy Gernatt. Congratulations to

Contract negotiations are under way as of press time; the old contract was scheduled to expire the last day of August. The negotiating committee and the local contractors failed to reach an agreement for a new oneyear contract, mainly over the issue of wages. At this writing, it appears Bus. Mgr. McLaughlin will be headed for Washington to take the matter before the Council.

Our apprenticeship program graduated a rather large class of 17 apprentices on June 10. Congratulations and welcome to our new brothers and sis-

KEN HANNAH, P.S.

#### **Certification Updates**

L.U. 538 (i), DANVILLE, IL—We never know what the future will hold; however, it appears work in our area is picking up. At this writing, we have 34 members on Book I and with several members working on two different power plant projects we hope to clear the book.

Reminder: If you have certifications, keep them up to date. Many companies are requiring our members to have proof of certification.

With the busy lives many members lead, it is hard to find time for extra activities. We all need to make time to get the e-mail addresses and phone numbers of our senators and representatives in Congress and at the state level. We need to express our views on labor issues and all matters important to working families.

Kathie (Moore) Porter was recently chosen as training director for Local 538. Kathie previously was awarded the IBEW Founders Scholarship.

Remember to attend your local union meetings.

GARY W. POLLARD, P.S.

#### **Renovation Planned**

L.U. 558 (catv,em,i,mt,o,rtb,rts, spa&u), SHEFFIELD, AL-An architect and Local 558 Bus. Mgr. Larry Farmer are working on the drawings for renovation of the building our local will move into. The date to start renovations has not vet been set.

This will be a building we can all be proud of. Ron Weaver and Steve Crunk visited another apprentice school to get ideas on a good layout. The renovation will provide a welcome modernization of our training school. The new buildings will house the local, the apprentice school and the credit union Look forward to the future of our local to stand out in the

Shoals Area At this writing, we eagerly await the beginning of another phase at the Toyota plant project in Huntsville, AL. As of press time, the project was expected to start in September 2005. The electrical work will be done by Garnett Electric of Sheffield, AL, and Nitro Electric from Kentucky.

While shopping for my daughter, I told a salesperson I was looking for "Made in USA" dresses. The salesper-



Local 558 Bros. Keith McCarley (left) and Charles "B.B." Young wear new Arc Flash protective suits required for high-voltage electrical work at Browns Ferry Nuclear Plant

son looked surprised and asked me how I could tell. I gladly showed her but, sad to say, there was only one such garment on the rack. Help educate the next salesperson you deal with

BELINDA PHILLIPS, P.S.

#### **Future Projects Planned**

L.U. 596 (i,o,u&t), CLARKSBURG, WV-Our local held an election of officers in June 2005. Bus. Mgr. Darwin Snyder was re-elected for his fifth term. Also re-elected were Vice Pres. Gary R. Barnes and Rec. Sec. Samuel A. Loria. Elected for first terms were Pres. Roger P. Strother and Treas. Robert W. Wagner.

Re-elected to the five-member Executive Board were: Mario I. Pinti. Joseph D. Bishop and H.B. "Butch" Adams. Also elected to the Executive Board were Laird P. Cain and William S. Righter.

Re-elected to the three-member Examining Board were Roy L. Adkins and Bruce L. Smith. Also elected to the Examining Board was David M. White.

The local's work picture is still very slow. We look forward to 2006, with anticipation that some of our large planned projects can get started. BUTCH ADAMS, P.S.

#### Class of 2005

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL-Congratulations to the 2005 graduates. The graduation banquet at the Sheraton World Center was a great success. The Central Florida Electrical JATC selected James Salyer as outstanding inside apprentice and 2nd place went to Mike Roberts. Robert Sellers was selected as outstanding maintenance apprentice and 2nd place went to Mike McCabe. Klein Tools presented the outstanding apprentices a full set of hand tools. Perfect attendance went to Jorge Morales. Congratulations to all the graduates on a great achievement.



Local 606 class of 2005 apprentice graduates: from left, seated, Luis Alvardo, Felicia Dungee, James Salyers and Robert Sellers; standing, Michael McCabe, Jean Cemajuste, Jose Castro, Jeremy Levesque, Jose Ortiz, Nathan Phenicie, Cheyne Miles, Craig Reda, Michael Pulliam, Andrew Kessel, Luis Sanchez Jr., Sean Brown and Michel Roberts.

At press time we still are in contract negotiation with the contractors. IANET SKIPPER, P.S.

#### 'Union of Choice'

L.U. 636 (as,catv,em,spa&u), TORONTO, ON, CANADA—With political pressures on the electrical utilities in the Province of Ontario to merge or amalgamate, change is imminent. The province currently contains 90-plus utilities. With political/legislative pressures, the end result will be nine or 10 utilities to serve over 1 million square kilometers (385,000 square miles). Where there is change or chaos, opportunity is also present.

Numerous recent-day electrical utility amalgamations, mergers and/or consolidations are a direct result of deregulation in the Province of Ontario.

The common thread with all the major mergers in the Province, except one in Toronto: The members chose the IBEW as their "Union of Choice." We are extremely proud of our achievements and recognize that we are providing a level of service to our members that others are envious of.

When given a choice, brothers and sisters choose the IBEW, which supports our motto: "Members who matter. Leaders who listen. A union that cares." Thank-you to all the IBEW members who have continued to keep us strong. And welcome to all our new members, who will further strengthen our resolve today and into the future.

Congratulations to all the members at Powerstream, who ratified their first contract. Special accolades for Bus. Reps Barry Brown and Harold Vance, along with the Negotiating Committee, for a job well-done.

Together we can promote the cause of social justice, protect the rights of workers, and pursue a higher quality of life for our members and our fami-

ROBERT N. MOGUS, P.S.

#### 'Code of Excellence'

L.U. 640 (em.i.rts.spa&u). newly elected local union officers. As Township Committee

L.U. 654 (i), CHESTER, PA—The summer is past, jobs are winding down and family vacations are over. Just as the apprentices are all back in school, it is time for all of us to get back in the swing of things. Prior to the summer months, our meetings experienced an ever-increasing number in attendance. Keep it going. It only makes sense to participate in the decisions that shape your family's welfare.

The hall is looking for volunteers for the Township Committee. This is one of the easiest ways for a member to contribute and requires very little time. A member, or family member, simply picks up a copy of the "Agenda" for their upcoming township meeting from the township building (or from the township's Web site in some cases) prior to that month's meeting and forwards the information

lowing brothers: Shields P. Dalrymple Jr., Marshall Roy Kirby, James T. Denmark, Mark R. Scrase, H. Clay Latham, and Hubert "Bootsie" Guyton. LARRY SOUTHWARD, P.S.

#### **Answer the Call**

L.U. 684 (c,i,o,rts&st), MODESTO, CA-Summer passed with the perfect storm of work for Local 684. We thank travelers who helped us staff the jobs. Winter forecast may be bountiful but not nearly as intense.

New dispatch rules from the I.O. requiring a physical re-sign after three turndowns should remind some folks to pay more attention to the job line. Zone pay rates were replaced with per diem travel expenses based on the same zone areas but not listed as a separate line item on the check.

E-Board members staffed our booth at the Stanislaus County Fair. On Aug. 6, Local 684 participated in "Union Night" supporting our local baseball team. We also fielded a softball team in the Northern California IBEW competition.

Warning signs ahead. Grover Norquist and Pete Wilson, architects of Prop 226, have resurrected it as Prop 75. That measure would make it illegal for public employee unions to spend dues on political activities without a cumbersome process. Business has no such restriction. They win this, we're next. Assembly Republican David Cogill's SB 477, a bill to lower prevailing wages for Central Valley construction workers, will be back too if they enact this monster

War on organized labor continues. Answer the call to fight for your right to be union.

TORREY NEWTON, P.S.

#### **Benefit Fund-Raiser**

L.U. 702 (as.c.catv.cs.em.es.et. govt i it lett mo mt o p pet pte rtb rts se spa.st.t.u.uow&ws). WEST FRANK-FORT, IL-The Local 702 Annual Golf Outing was held June 17, 2005, with a total of 35 teams in attendance. It was a fun time for all who participated. Local 702, through donated contributions and a utility cart raffle, had the privilege of raising a total of \$28,644 for the Poshard Foundation for



At Local 702's annual golf outing, Poshard Foundation founder Glen Poshard conducts the benefit raffle drawing.

PHOENIX, AZ-Congratulations to the

the business manager/ financial secre-Providing the union hall with infortary. I believe we must work intellimation on jobs coming up in the area gently, with determination and focus, before they start allows us to plan to develop and implement a comprehow to best acquire that work and ensure that it is bid. By donating only vival will be determined by our ability, minutes a month, you help to provide more work opportunities for yourself. as a team, as brothers and sisters, to Invest a little time in your future. Call work together in order to implement that plan. The top priority for our offithe hall and get involved. cers and staff must be to that purpose. JIM RUSSELL, R.S./P.S.

#### **Outlook Bright**

Local 640 officers and board members, from left: Executive Board member

Robert Couse, Treas. Michael Bragone, Examining Board member Ramon

Chavez, Bus, Mgr./Fin. Sec. Dale Jacks, Examining Board member Joshua

Hamilton, Vice Pres. Greg Eastin, Executive Board member Frank Cissne

and Rec. Sec. Kristopher Kershner. Not pictured are Examining Board

Sparkman, Pres. Dan Pollard, Examining Board member Curtis Duff,

Executive Board members Earl Pierce, Shawn Hutchinson and Roy

members Terry Sharkey and Robert Johnson.

hensive plan for the future. Our sur-

I challenge them (and all members) to

live up to the values and standards

long established by the IBEW, to hold

themselves accountable to the "Code

of Excellence," to be sincerely commit-

ted to making a difference on behalf

of the local union and its members.

Our mantra must be in accord with

our Oath of Obligation: "I will further

the purposes for which the IBEW is

instituted. I will bear true allegiance to

it and will not sacrifice its interest in

Remember the upcoming IBEW

Local 640 Golf Tournament Oct. 22 at

the Superstition Springs Golf Club and

the annual picnic and pin ceremony

Nov. 5 at the Tempe Kiwanis Park.

retirees of the Golden Age Roadrun-

Welcome back to all the returning

any manner."

Volunteers are needed

L.U. 666 (i,mt&o), RICHMOND, VA-In the summer of 2005, work is slow but the outlook is bright. We have \$60 million worth of work from the realignment (BRAC) at Ft. Lee in Petersburg, Va. The second set of tools at Infineon will start in the fall.

The new referral procedure started on 7-1-05. Check with your local hall for details. The election this fall for governor of Virginia is tight. We need every union vote at the poll on Nov. 8 for Timothy M. Kaine for governor. Register to vote if you have not

The following brothers recently retired: John K. Wynne Jr., Joseph R. "Goldie" Gouldman, Richard A. Carter, Stanley J. Currie III, Kenny Eanes, Lawrence Melton and Larry Williams. Enjoy your retirement!

DALE D. JACKS, B.M./F.S. We mourn the passing of the fol-

Abused Children. Thanks to everyone who contributed.

Currently, we are picketing a nonunion contractor from Missouri, Owen Specialty Service Inc. (OSS), which is performing work for Ameren. OSS is spraying chemicals under power lines, which in the past has been the work of our state-certified union brothers and sisters. Because of Ameren's decision, six crews of our members are now laid off.

At this writing, we have 95 journeyman wiremen on Book I. It looks to be another long fall and winter for Local 702.

Remember to attend your union meetings on the first Friday of each month. It is important to stay involved. especially during rough times.

MARSHA STEELE, P.S.

#### **Don Morgan Mourned**

L.U. 756 (es&i), DAYTONA BEACH, FL-It is with deep regret that I announce the death of former Bus. Mgr. Don Morgan, Bro. Morgan passed away on July 16, 2005, after a short battle with cancer, with his family by his side.

Bro. Morgan became a member of Local 756 in 1959. He was elected business manager of Local 756 in 1977 and served in that capacity for 21 years before his retirement. During his time as business manager, Don served labor in many ways. He was vice president of the Florida Building and Construction Trades Council and president of the Volusia County Building Trades Council and the Central Labor Council. He served as a cabinet member for the United Way and also attended many IBEW conventions. Don served as chairman for the Kennedy Labor Relations Council and on the Florida Electrical Workers executive board for many years. In 2000, Bro. Morgan was inducted into the AFL/CIO Hall of Fame. He will be sorely missed by all who knew him.

JOHN W. BARRINGTON, P.S.

#### **Political Action**

L.U. 804 (i&o). KITCHENER. ON. CANADA-The recent changes to the Ontario Labour Relations Act (the enactment of Bill 144 and card based certification), should prove to be paramount for organized labour in the province of Ontario. Organized labour will now have the upper hand when it comes to organizing nonunion contractors, as automatic certification will be granted if the applicant trade union can submit representation cards on behalf of 55 percent of the workers. One cannot underestimate the importance of political power, and the alliances that we must continue to forge in order to protect the fragile industry in which we operate. We cannot forget who our political allies are and we must continue to reach out and remind them of our interests and the interests of our great Brotherhood. Interests: that will assist our local in retaining what little market share we control; interests that will assist us while we continue to attempt to organize the unrepresented workers in an industry which has

become fragmented. The IBEW once dominated and controlled the electrical industry, but we lost control of it partially due to its exclusionary membership practices. Only with the participation and commitment of the rank and file membership will we be able to regain control of our realm.

BRETT McKENZIE, P.S.

L.U. 840 (i), GENEVA, NY-Our

#### **Newly Chartered**

new local was granted its charter by our International President effective March 1, 2005. We are located in the beautiful Finger Lakes area of upstate New York. Some of you may know there was a Local 840 in the past. That local was dissolved in October 1998 and its members and jurisdiction were amalgamated into Local 86. Rochester. and Local 43, Syracuse. We have the same jurisdictional boundaries as the former Local 840, with 120 members and an apprenticeship program set to begin this fall.



At our July meeting we were honored by the presence of Third District Int. Vice Pres. Donald C. Siegel and Third District Int. Rep. Lawrence N. Davis, Vice Pres, Siegel and Int. Rep. Davis worked together to make our new local a reality. Vice Pres. Siegel swore in our newly elected officers and spoke to us about what lies ahead for our local. He told us we had much hard work ahead of us. He encouraged us to work with our officers and representatives toward the goal of

We believe we are up to the task. KEITH ANDREWS, P.S.

#### **Election Results**

L.U. 894 (i&o), OSHAWA, ON, CANADA-John Gillett was re-elected business manager by an overwhelming majority. Also elected were Pres. Lance Knowles, Vice Pres. James Horvath, Treas. Dan Tymchuk and Rec. Sec. Darrell Scott Re-elected Executive Board member Larry Lytle is joined by new Executive Board members Jim Babcock, Gravson Colford, Dave Cunningham and Randy Gushulak.

increasing our market share of the

electrical work within our jurisdiction.

Three Local 894 members are active members of auto racing teams (see www.ibew894.com). Our F2000 series team driven by apprentice Chris Hart (www.ibewracing. com) is currently in second place, as is our late model stockcar team driven by Steve Roberts (www.robertsracing.ca). John Bickle racing is fielding two cars in the super

late OSCAAR series with great success.

The work picture in our area is positive; however this being a General Motors contract year, many projects within the auto complex are on hold. Nuclear plants are keeping many members and travelers employed and the plants have a positive outlook work wise for 2006.

Our summer events, family picnic and Harry Moran Memorial golf tournament were great successes. Thanks to volunteers and organizers.

Internationally, the 2006 IBEW hockey tournament will be held in Oshawa. Executive Board member Jim Babcock is coordinating the event and needs volunteers.

We pay tribute to member Tim Perks, who passed away July 11. DARRELL SCOTT, R.S.

#### **Election of Officers**

L.U. 910 (i&rts), WATERTOWN, NY-Congratulations to our newly elected officers. Our past Pres. Gary

> Pres. Daniel F. Nichols, left, Bus. Mgr. Clark D. Culver. Third District Int. Vice Pres. Donald C. Siegel and Third District Int. Rep. Lawrence N. Davis.

Local 840

Gill swore in the officers at our July 2-5 membership meeting. They are: Bus. Mgr./Fin. Sec. Dennis Affinati, Pres. Elizabeth Cassada, Vice Pres, Richard Curtis, Rec. Sec. Cynthia Bancroft and Treas. John O'Driscoll; Executive Board members William Burns, Wayne Cuthbert and Daniel Reff: Examining Board members Robert Erwin, Michael Littlefield, Kenneth Peter, James Rehley and Jeffrey Yousey. Delegates to the convention: Bus. Mgr. Affinati and Pres. Cassada.

a fourth-year apprentice, was poised for competition in the 2005 Ringside World Championships Aug 2-6 in Kansas City. That reportedly is the largest amateur boxing tournament in the world. Jaci fights in the 119-pound weight division and has a current record of 10-2. She has already earned

At press time Sister Jaclyn Trivilino,



Int. Pres. Edwin D. Hill (fourth from left, front row) and Int. Sec.-Treas. Jon F. Walters (third from right, front row) meet with the Local 1220 sound and image production crew at the 2005 AFL-CIO Convention in Chicago

a 2004 Vermont Golden Gloves Novice Championship title, the 2004 New England Golden Gloves Novice Championship title and a 2004 Empire State Games Championship title. Jaci has aspirations of going pro and we wish her the best.

ROGER LaPLATNEY, P.S.

#### **Team Work**

L.U. 1116 (em.lctt&u). TUCSON. AZ—Greetings from Local 1116. Results of our June 2005 election of officers are as follows: Bus. Mgr. Joe Carl, Pres. Jim Corbin, Vice Pres. Frank Grijalva, Rec. Sec. Monica Crnich and Treas. Brian Hurley (who subsequently resigned as treasurer). Bro. Jeff Martin was appointed treasurer to fill the unexpired term. Elected to the E-Board were: E-Board members: Tina Alday (Admin.), Jesse Eckenrod (At-Large), Jim Woodward (Electric Dept.), Scott Northrup (Power Production), Richard Cavaletto (Transportation), Bill Butler (Springerville Unit chairman). Rick Ryan (Springerville At-Large) and Brian Blankenship (Trico Electric Unit

We look forward to our local union's growth and continued quest for the good of the membership.

A team of Local 1116 linemen tested their skills and competed in the recent Linemen's Rodeo in Kansas City. On the Local 1116 team were: Bros. Charlie Dilday, Mike Elias, Bill Christ, Iason Monzingo, John Poels, Dustin Christmas and alternate Iim Bentley. Competition results were unavailable at press time.

With another monsoon storm season over, our membership once again stepped up to restore power throughout the city. Communication among all departments involved brought everyone home safely during this hectic

Congratulations to those members who completed their apprenticeships this year.

R. CAVALETTO, P.S.

#### **Top-Notch Crew**

L.U. 1220 (rtb), CHICAGO, IL—This year's AFL-CIO convention in July was held at Navy Pier in Chicago. The "images and sounds" at the convention were produced by IBEW engineers, camera operators and directors-all proud members of Local 1220.

We were honored that Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon F. Walters and Sixth District Int. Vice



Present for the Local 1638 installation of newly elected officers were: from left, standing, Eighth District Int. Rep. John R. Lei, E-Board member Tom Jankowski, Pres. Ron Chase, Eighth District Int. Vice Pres. Ted C. Jensen, Rec. Sec. Dave Rosman, and Bus. Mgr./Fin. Sec. Pat Nees; sitting, E-Board member Lander Novak, Vice Pres. Bob Reid, E-Board member Mike Verlanic, E-Board member Rob Messner and Treas. Bret Bowen.

Pres. Joseph F. Lohman took time to meet with members (see photo). RO WRATSCHKO, B.M./F.S.

#### **Organizing Efforts**

L.U. 1426 (i,o,rtb,spa&u), GRAND FORKS, ND-Work has begun to slowly pick up for us as the two largest construction projects in town have gone IBEW. We still have about 30 members on Book I but we are optimistic about putting more mem-

Seth Thompson recently was hired as the new organizer for Local 1426. Bro. Thompson is based out of the Fargo office. Feel free to contact him with any information or suggestions



Local 1426 presented service awards to retired 50-year member Ray Halti (right) and his son Bro. Russell Halti, a 25-year member.

you may have to help our organizing efforts.

With the passage of CAFTA looming over the Red River Valley, we can only pray that it won't have the negative economic impact predicted. The sugar industry is a \$2 billion industry in this area; weakening the industry hurts everybody in this region. Please remember this when you go to the

polls next election. To see how your representatives voted go to www.ibew.org and click on the political/legislative action link. SETH THOMPSON, ORGANIZER

#### **Installation of Officers**

L.U. 1638 (u). COLSTRIP. MT-Local 1638 recently elected officers and E-Board members. The installation of officers took place July 11, 2005. We were indeed honored to have our Eighth District Int. Vice Pres. Ted C. Jensen present to conduct the installation.

Newly elected officers are: Bus. Mgr./Fin. Sec. Pat Nees, Pres. Ron Chase, Vice Pres. Bob Reid, Treas. Bret Bowen and Rec. Sec. Dave Rosman. E-Board members are: Tom Jankowski. Lander Novak, Mike Verlanic and Rob Messner.

The accompanying photo was taken at the officers' installation. Displayed on the wall behind the group are awards that Local 1638 received as top COPE contributor in the Eighth District for the last eight years running. PAT A. NEES, B.M./F.S.

#### **Contract Negotiations**

L.U. 2286 (o&u), BEAUMONT, TX-At the time of this writing, Jasper-Newton Electric Co-op had attempted

to declare an impasse due to the union filing several NLRB charges. The NLRB had already issued a complaint against the Co-op. The Co-op implemented a 27 percent wage reduction in mid-July, which cut several employees' pay by \$4 per hour. The community supported the employees with several demonstrations. At the July 26, 2005, Co-op board meeting, over 200 citizens tried to attend the meeting and were turned away. The citizens stayed in the parking lot until the meeting adjourned with a decision by the Co-op board to reinstate wages. Negotiations are expected to resume with a positive outcome.

Contract negotiations are ongoing for the River Bend Nuclear Station Purchasing and Planning employees. They won their election in April 2005. The company challenged the election but the NLRB regional office ruled in our favor.

At press time our Fossil contract was due to expire Aug. 6, 2005, and negotiations were ongoing. The Industrial Outside Construction agreement was scheduled to expire Sept. 4, 2005, and negotiations were ongoing with Southeast Line NECA.

Exxon Mobil members ratified a tentative agreement June 9, 2005.

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KITTY PROUSE, P.S.

Brothers and Sisters, we want you to have your JOURNAL! When you have a NAME change of address, please let us know. Be sure to include your old address and NEW ADDRESS please don't forget to fill in L.U. and Card No. This information will be helpful CITY in checking and keeping our records straight.

#### If you have changed local unions, we must have numbers of both.

U.S. members-mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001.

Canadian members-mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members-you can change your address on line at www.ibew.org.

STATE/PROVINCE ZIP/POSTAL CODE **PRESENT LOCAL UNION NUMBER** CARD NUMBER (If unknown, check with Local Union) CURRENTLY ON PENSION 
Soc. Sec. No. OLD ADDRESS (Please affix mailing label from magazine)

STATE/PROVINCE ZIP/POSTAL CODE

Don't forget to register to vote at your new address!



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#### Notice to Employees Covered by IBEW Union Security Agreements: Fee Payers Objection Plan for 2006

Many collective bargaining agreements between employers and the IBEW or its local unions include "union security" provisions stating that employees must become and remain members of the union as a condition of employment. The National Labor Relations Act permits employers and unions to negotiate these clauses where they are not otherwise prohibited by state law. These provisions are also permitted under the Railway Labor Act and under many state public employee bargaining laws. Under these laws, employees may fulfill their "union security" obligations either by joining the union and thereby enjoying the full rights and benefits of union membership, or by simply fulfilling their financial obligations to the union.

Employees who elect to become agency fee payers—that is, who choose not to become full-fledged IBEW members—forfeit the right to enjoy a number of benefits available only to union members. For example, only union members are entitled to attend and participate in union meetings; to run for union office and to nominate and vote for candidates for union office; to participate in contract ratification and strike votes; to participate in the development and formulation of IBEW policies; to participate in the formulation of IBEW collective bargaining demands; and to serve as delegates to the International Convention.

Agency fee payers are generally charged the same dues and initiation fees uniformly required of IBEW members. However, agency fee payers who object to supporting certain union activities may pay a reduced fee to ensure that none of their money is used to support those activities. In particular, objectors are charged only for activities or projects that are reasonably related to collective bargaining. Examples of such "chargeable" activities are negotiating collective bargaining agreements; meeting with employer representatives; meeting with employees on employment-related issues; participating in proceedings on behalf of workers under the grievance procedure, including arbitration; and managing internal union affairs.

Among activities considered "nonchargeable," which objectors are not required to support, are support of political candidates, general community service, legislative activities, certain costs of affiliation with non-IBEW organizations, and members-only benefits.

The IBEW Agency Fee Payers Objection Plan establishes the procedure for obtaining a fee reduction and is set forth in full below. By way of summary, the objection plan runs on a calendar year basis, and objections must be filed annually. Current fee payers who wish to file objections for calendar year 2006 must do so during the month of November 2005. Objections must be addressed to the International Secretary-Treasurer, IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001, and must be postmarked during the November open period.

No special form is required to register an objection. However, please include your full name, your mailing address, the local union to which you pay fees, your nonmember identification number (if known), and your Social Security number. In addition, if you move during the year, please advise the International Secretary-Treasurer of your new address.

Dues and fees paid by employees cov-

ered by IBEW bargaining agreements consist of a portion payable to the local union and a portion that is transferred to the International. During January 2006, the International will mail a check reflecting the reduction in the International's portion of the fees to each objector who has filed a timely objection with the International Secretary-Treasurer, along with a detailed explanation of the basis for the fee reduction. Also during January, the local union that represents the objector will provide him or her with a reduction in its portion of the fees, either by sending a reduction check or by adjusting the amount of the objector's periodic payments, and will provide information explaining the basis for its reduction.

Employees who become fee payers at other times during the year (either because they are newly hired into the bargaining unit or because they resign from union membership) may file their objections for the balance of the calendar year during the first 30 days in which they are required to pay agency fees. Objections must be addressed to the International Secretary-Treasurer, and must be postmarked during the 30 days after the employee becomes obligated to pay agency fees. The International and the applicable local union will provide the objector with his or her reduction in fees for the balance of the calendar year as soon as they are able to verify the objector's status.

The reductions are based on the percentage of the unions' expenditures that were devoted to "chargeable" and "nonchargeable" activities during the previous fiscal year, as defined above. For example, the International determined that during its 2004 fiscal year, 62.86 percent of its expenditures were for "chargeable" activities and 37.14 percent of its expenditures were for "nonchargeable" activities. The locals' portions vary, with most local unions devoting between 90 and 95 percent of their annual expenditures to "chargeable" activities. In no year has any IBEW local union spent a smaller percentage of its expenditures on "chargeable" activities than the International. although some of the locals use the International's percentage to calculate their own annual reduction—thereby giving objectors a larger reduction than they would if the locals used their own figures.

#### THE IBEW AGENCY FEE PAYERS OBJECTION PLAN

#### 1. Nonmembers' Right to Object.

Any employee who is not a member of the IBEW and who pays agency fees to an IBEW local union (LU) pursuant to a collectively bargained union security provision in the United States has the right to object to expenditures of his or her fees for activities that are not reasonably related to collective bargaining. For purposes of this plan, such activities will be referred to as "nonchargeable activities." The agency fees paid by a fee payer who perfects an objection under the procedures set forth below will be reduced to reflect the expenditures of the LU and the IBEW that are used for

"chargeable activities" (including, for example, negotiating and enforcing collective bargaining agreements, dealing with employers on employment-related concerns, and union administration).

#### 2. Procedure for Filing Objections.

Objections must be made annually and will be effective for a single calendar year (January 1-December 31). Notice of this plan will be published annually in the IBEW Journal. Each fee payer who wishes to file an objection must do so in writing, addressed to the International Secretary-Treasurer (IST) at the International Office of the IBEW, 900 Seventh Street, N.W., Washington, D.C. 20001. In registering their objections, objectors must include their name and address, the LU to which they pay fees, their nonmember identification number, if known, and their Social Security number. Objections must be postmarked during the month of November preceding the calendar year for which the objection will be in effect, or during the first 30 days after an employee becomes an agency fee payer (either by being hired or transferred into the bargaining unit, or by resigning from union membership) and becomes obligated to pay agency fees to an IBEW LU under a collective bargaining agreement. All objections must be renewed annually, during the month of November.

#### 3. Reduction in Agency Fees.

The agency fees of nonmembers who file timely objections will be reduced for the 12-month period beginning January 1 of the year for which they are registering their objections, and ending December 31 of that calendar year. (Timely objections filed by employees who begin paying agency fees during the course of the year will be effective through December 31 of that year). Unless advised otherwise by their respective LUs, objectors will be expected to remit the full amount of fees charged by their respective LUs. No later than January 31 (or as soon as possible, in the case of timely mid-year objections), both the International and the LU to which the objector pays agency fees will mail to each objector who perfects his or her objection under this plan a check reflecting the reduction in payments to which he or she is entitled, or will otherwise advise the objectors how their payments will be reduced.

Agency fees are composed of a portion forwarded to the International as per capita payments, and a portion retained by the LU. When the IST receives timely objections, he will forward the names of the objectors to the LUs to which they pay their agency fees. As set forth in greater detail below, the International will determine the percentage reduction to be applied to the per capita portion of the objector's fees, and will issue checks reflecting the reduction in per capita payments to which objectors are entitled. In addition, each IBEW LU will establish its own procedure for determining the reduction in its portion of the agency fees and for reducing the objectors' payments by the appropriate amounts.

#### 4. Calculation of Reduction In Per Capita Payments.

Before the beginning of the calendar year, the IST will calculate the International's per capita reduction as follows: The IST will determine the International's total operating expenditures for all purposes during the preceding fiscal year, the expenditures made for activities that are chargeable to objectors, and the nonchargeable expenditures. The IST will then calculate the ratio of chargeable and nonchargeable expenditures to total expenditures. The International's expenditures and calculations will be verified by an independent auditor.

#### 5. Per Capita Reduction Check.

No later than January 31 (or as soon as possible after receiving a timely mid-year objection), the IST will mail each individual who has filed a timely objection a check representing the reduction in per capita payments to which he or she is entitled for the entire calendar year. The reduction checks will be accompanied by a description of the major categories of expenditures, an explanation of how the amount of the reduction was determined and an explanation of the appeal procedure.

#### 6. Appeal to Impartial Arbitrator.

An objector who has filed a timely objection and who believes that the per capita reduction provided by the IST does not accurately reflect the International's expenditures on chargeable activities may appeal to an independent arbitrator.

**a.** The appeal must be made in writing

- and must be received in the office of the IST within 30 days of the date on which the IST mails the objector his or her per capita reduction check. The appeal should explain the basis of the challenge.
- **b.** The impartial arbitrator will be appointed by the American Arbitration Association (AAA) through its Rules for Impartial Determination of Union Fees, issued on June 1, 1986.
- **c.** Such appeals will be consolidated to the extent practicable and heard as soon as the AAA can schedule the arbitration. The presentation to the arbitrator will be either in writing or at a hearing, if requested by any objector(s). If a hearing is held, any objector who does not wish to attend may submit his or her views in writing by the date of the hearing. If a hearing is not requested, the arbitrator will set a date by which all written submissions must be received and will decide the case based on the records submitted. The International will bear the burden of justifying its calculations.
- **d.** The costs of the arbitrator's services and any proceedings before the arbitrator will be borne by the International. Individually incurred costs will be borne by the party incurring them.
- **e.** While the appeal is pending, the IST will hold in escrow a portion of the fees paid by objectors in an amount sufficient to insure that the portion of the fee reasonably in dispute will not be expended during the appeal procedure. In the event that the impartial arbitrator determines that the objectors are entitled to a greater reduction in their fee payments than that calculated by the IST, additional checks will be issued for the balance of the reduction due, as determined by the arbitrator.

#### 7. Appeals from Local Union Fee Reductions.

An objector who has filed a timely objection and who believes that the reduction provided by the LU to which he or she pays agency fees does not accurately reflect the LU's expenditures on chargeable activities may appeal through procedures established by the LU. In the event any objector challenges both the International's and the LU's reductions, such appeals will be coordinated.

## JOHN JOSEPH "JACK" (Continued from page 9)

anti-union campaigns by employers, anti-union government policies and massive economic change. For more than 50 years, Barry served with tireless dedication, distinguished leadership and unparalleled devotion."

His commitment to charitable work flowed from his belief that the IBEW was the "Union of Hearts and Minds." Brother Barry was selected as Man of the Year by the Cardinal's Committee on the Laity for the Archdiocese of New York in 1984. He received the "God and Country" Award from the St. George Association's Chapter 80 in Long Island,

New York, and the "Brotherhood/Sisterhood Labor Award" from the National Conference of Christians and Jews, along with numerous other honors.

Born in Syracuse, New York, on May 19, 1924, Brother Barry was initiated into Local 43 in Syracuse in January 1943. He served in the U.S. Navy from 1943-46.

While working for contractors in central New York, Pennsylvania and Maryland, Brother Barry became active in Local 43, serving on the executive board. It was while working in building construction that he contracted a form of asbestosis which contributed to his death.

He was elected business manager in 1962. In 1968, he was appointed International Representative and in 1976 became International Vice President of the Third District covering New York, New Jersey, Pennsylvania and Delaware.

In August 1986, Brother Barry was elected International President by the International Executive Council, the 15th member to serve in that office. He was unanimously elected to a full term by the delegates to the 33rd International Convention in September 1986 in Toronto, Ontario. He won reelection unanimously at the IBEW's Centennial Convention in St. Louis in 1991 and again by an overwhelming margin at the 35th Convention in Philadelphia in 1996.

Brother Barry is survived his wife, Kitty, of Chevy Chase, Maryland, and four children: retired Navy Capt. John M. Barry, Marie Murphy, Eileen Russell and Vincent Barry; a brother; 10 grandchildren and three great-grandchildren.

Sincere sympathy is extended to Brother Barry's wife, family and friends by all of the officers and members of the Brotherhood.

### Hurricane Katrina

(Continued from page 10)

the first few days after the storm, said IBEW Fifth District International Vice President John Schantzen. But because the storm swallowed work boots, tools and protective equipment along with homes and businesses, getting back to work for many members is impossible without the proper gear. President Hill has written to shoe manufacturers to appeal for work boot donations for IBEW members. "In a real and symbolic sense, going back to work means, first, putting shoes on one's feet," he said.

And there's plenty of work to do, particularly to restore power to nearly 1 million customers in Louisiana and Mississippi. By mid-September, hundreds of line crews were either in the region or en route, said IBEW Utility Department Director Jim Hunter. But the sheer mag-

nitude of the destruction is presenting challenges for storm relief linemen. Lodging is in short supply, as hotels and motels within 250 miles of the affected area have been booked with displaced residents and rescue workers. Utility poles and other materials are in short supply because Katrina's high winds snapped poles like matchsticks for miles



at a stretch, Hunter said. Logistical challenges and supply shortages have also hampered relief efforts.

Entergy, the hardest-hit utility with customers in Louisiana and Mississippi, reported over 1 million customers without power on September 1, which tripled the utility's previously highest disaster count of 200,000. Most of the power plants in the area had resumed operations by mid-September.

New Orleans Local 130, swamped with water and under an evacuation order, moved its operations north to Baton Rouge Local 995. Fifth District International Representative Glen Bran-

nen said Local 130 leaders had time to remove some files, computers and telephones from the New Orleans office before they left. Word is slowly spreading that Local 130 has moved, Brannen said. Leaders are encouraging Local 130 members to call in with updated phone numbers so they can be reached when rebuilding efforts pick up.

Some members are already back to work with contractors setting up generators for hospitals and nursing homes through the Federal Emergency Management Agency (FEMA).

"The members on the Gulf Coast are a fighting bunch," Vice President Schantzen said. "They are going to come out of this stronger."



#### PBF Death Claims Approved for Payment in July 2005

3 Andersam, D. J. 6,290.00 53 Benfane, F. L. 2,971.27 31 Beginsm, B. 3,000.00 289 Merston, R. 2, 2, 3 App, H. L. 690.00 53 Besneyer, H. L. 3,000.00 134 Canger, R. E. 2,912.15 271 Langley, R. E. 3, 3 Benn, R. 2, 3 App, H. L. 690.00 53 Merston, R. S. 3,000.00 134 Design, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, H. B. 3,000.00 134 Design, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, H. B. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 3, 3 Besneyer, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 2,912.15 271 Langley, R. E. 3, 3 Besneyer, R. E. 3, 3 Be	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
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6 Fromm, G. F. 6,250,00 70 Davis, D. D. 5,824,32 145 Davis, D. E. 6,250,00 309 Burris, L. R. 2,650,00 11 Brwster, L. L. 3,000,00 77 Besh, T. A. 6,250,00 153 Gorden, M. L. 3,000,00 332 Hannibal, J. B. 3,1 Honster, R. A. 3,000,00 77 Besh, T. A. 6,250,00 153 Gorden, M. L. 3,000,00 332 Hannibal, J. B. 3,1 Honster, R. A. 3,000,00 17 Kirkhand, A. J. 3,000,00 164 Mae Rae, W. T. 1,500,00 332 Ladd, L. J. 3,000,00 17 Michaeld, W. F. 2,900,00 77 Kirkhand, A. J. 3,000,00 164 Mae Rae, W. T. 1,500,00 332 Ladd, L. J. 3,000,00 170 Michaeld, W. F. 2,900,00 77 Wilson, K. F. 1,561,86 175 Beene, J. V. 2,948,79 340 Holyfield, H. N. 3,000,00 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,500,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 175 Bell, W. L. 1,560,00 340 Mickoy, R. C. 1,561,86 185 Bell, W. L					•	,			,			3,000.00 3,000.00
6 Rohinson, A. R. 2,550,00 71 Thompson, J. M. 12,500,00 153 Gorden, M. L. 30,000 332 Hanniba, J. B. 31 Harwitsone, R. H. 3,000,00 77 Kichand, A. J. 3,000,00 153 Gorden, M. L. 30,000,00 332 Hanniba, J. B. 31 Harwitsone, R. H. 3,000,00 77 Kichand, A. J. 3,000,00 176 MacRea, W. T. 1,500,00 332 Lardd, L. J. 31 Harwitsone, R. H. 3,000,00 77 Kichand, A. J. 3,000,00 175 Beene, J. V. 2,948,79 340 Holyfield, H. N. 31 Mickle, R. A. 6,550,00 77 Underdahl, C. R. 3,000,00 175 Beene, J. V. 2,948,79 340 McCoy, R. C. 22, 11 Randle, R. F. 3,000,00 77 Winguist, W. G. 3,000,00 175 Beene, J. V. 2,948,79 340 McCoy, R. C. 22, 11 Randle, R. F. 3,000,00 77 Winguist, W. G. 3,000,00 175 Beene, J. V. 2,948,79 340 McCoy, R. C. 22, 11 Randle, R. F. 3,000,00 77 Winguist, W. G. 3,000,00 175 Rountree, E. T. 6,550,00 340 McCoy, R. C. 22, 11 Mough, R. K. 3,000,00 86 Janowski, R. E. 3,000,00 175 Rountree, E. T. 6,550,00 349 Holland, H. L. 33, 11 Hough, R. K. 3,000,00 90 Criscuolo, J. J. 2,942,33 Mrs Marsal, R. C. 3,000,00 349 Holland, H. L. 33, 11 Hough, R. K. 3,000,00 97 Fair, J. E. 3,000,00 177 Wine, R. B. 3,000		• /										
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11 Hawthorine, R. H. 3,000.00 77 Johnstone, H. A. 2,925.18 183 Rickard, R. J. 3,000.00 332 Ladd, L. J. 3,01 Ladd, L. J. 3,01 Lyman, R. E. 2,000.00 77 Kirkand, A. J. 3,000.00 184 Mac Rae, W. J. 2,948.79 340 Holyfield, H. N. 3,01 McKein, R. E. 2,000.00 77 Mj. McKimon, J. C. 2,928.50 184 Manfred, R. H. 3,000.00 332 Ladd, L. J. 3,01 McKein, R. E. 2,000.00 77 Wison, K. F. 1,961.86 175 Beene, J. V. 2,948.79 340 Holyfield, H. N. 3,000.00 175 Bell, W. L. 1,500.00 347 Otto, E. F. 3,000.00 175 Hall, H. G. 3,000.00 347 Otto, E. F. 3,000.00 175 Hall, H. G. 3,000.00 347 Otto, E. F. 3,000.00 175 Prince, M. E. 2,918.00 349 Holland, H. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,000.00 177 Wisse, S. D. 3,000.00 95 Harris, B. F. 3,000.00 177 Walmwright, D. C. 3,000.00 353 Egan, J. J. 3,000.00 177 Walmwright, D. C. 3,000.00 357 Binney, A. R. 6,250.00 191 Anderson, B. T. 3,000.00 357 Binney, A. R. 6,250.00 191 Anderson, B. T. 3,000.00 357 Binney, A. R. 6,250.00 191 Anderson, B. T. 3,000.00 357 Binney, A. R. 6,250.00 191 Christianson, D. W. 3,000.00 356 Graveline, D. A. 2,24 Morles, R. E. 3,000.00 192 Graf, R. W. 2,331.18 121 Fisher, G. G. 2,982.16 387 Cumingham, W. M. 2,24 Land, M. 2,250.00 191 Short, C. S. 3,000.00 191 Christianson, D. W. 3,000.00 379 Wisters, E. N. 2,240.00 191 Short, C. S. 3,000.00 192 Graf, R. W. 2,331.18 121 Fisher, G. G. 2,982.16 387 Cumingham, W. M. 2,25 Land, M. A. 3,000.00 192 Graf, R. W. 2,331.18 121 Fisher, G. G. 2,982.16 387 Cumingham, W. M. 2,25 Land, M. A. 3,000.00 195 McClure, R. J. 3,000.00 195 Casanova, D. 2,985.00 191 Grown, M. F. 6,250.00 191 Cumingham, M. M. 2,250.00 192 Graf, R. W. 2,331.18 121 Fish								,				3,000.00
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11         Lyman, R. E.         2,000.00         77         McKnnon, J. C.         2,928.50         164         Manfred, R. H.         3,000.00         322         Tourville, P. H.         3,1           11         McDonald, W. F.         2,900.00         77         Ryan, J. L.         1,448.56         175         Beene, J. W.         2,948.79         340         Holyfeid, H. N.         3,1           11         Randle, R. F.         3,000.00         77         Wilson, K. F.         1,551.86         175         Hall, H. G.         3,000.00         349         Holland, H. L.         3,001.01           11         Svasson, S. C.         2,260.44         7         Wingist, W. G.         3,000.00         175         Frice, M. E.         2,918.00         349         Holland, H. L.         3,001.01           13         Zebrt, S. G.         3,000.00         84         Dawkins, D. A.         6,250.00         175         Police, M. E.         2,918.00         349         Unter, P. A.         3,1           14         Hough, R. K.         3,000.00         90         Criscuolo, J. J.         2,942.39         176         Marsel, R. C.         3,000.00         353         Egan, J. J.         3,000.00           17         Wise, S. D.         3,000.00 <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td>2,942.79</td>		,						,				2,942.79
11         MicDonald, W. F.         2,900,00         77         Hyan, J. L.         1,448,66         175         Belen, J. V.         2,948,78         340         Holyfield, H. N.         3,11           11         Mickle, R. A.         6,250,00         77         Uinderdahl, C. R.         3,000,00         175         Bell, W. L.         1,500,00         340         McCoy, R. C.         12,21           11         Swanson, S. C.         2,980,44         77         Wilson, K. F.         1,961,86         175         Hall, H. G.         3,000,00         347         Otto, E. F.         3,000,00           13         Zehr, S. G.         3,000,00         86         Janowski, R. E.         3,000,00         175         Routree, E. T.         6,250,00         349         Holard, H. L.         3,1           14         Hough, R. K.         3,000,00         90         Crisculo, J. J.         2,947,39         176         Marst, R. C.         3,000,00         353         Egan, J. J.         3,000,00           17         Wise, S. D.         3,000,00         95         Harris, B. F.         3,000,00         177         Wainwright, D. C.         3,000,00         357         Birney, A. R.         6,25           20         Brooks, K. D.         4,040,00 <td></td> <td></td> <td></td> <td>1</td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td>3,000.00</td>				1					,			3,000.00
11 Mickle, R. A. 6250.00 77 Underdahl, C. R. 3,000.00 175 Bell, W. L. 1,500.00 340 McGoy, R. C. 12,500.00 175 Manuel, R. F. 3,000.00 347 Otto, E. F. 3,100.00 175 Prince, M. E. 2,918.00 349 Holland, H. L. 3,11 Noshimura, G. H. 3,000.00 84 Dawkins, D. A. 6,250.00 175 Prince, M. E. 2,918.00 349 Marsh, W. L. 3,11 Yoshimura, G. H. 3,000.00 86 Janowski, R. E. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,1 R. S. S. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,1 R. S. S. 3,000.00 175 Rountree, E. T. 6,250.00 349 Marsh, W. L. 3,1 R. S. S. S. S. 3,000.00 176 Chester, L. E. 4,876.00 349 Marsh, W. L. 3,1 R. S. S. S. S. S. S. 3,000.00 90 Criscuolo, J. J. 2,942.39 176 Marsel, R. C. 3,000.00 353 Egan, J. J. 3,1 R. S. S. S. S. S. S. S. 3,000.00 95 Harris, B. F. 3,000.00 177 Wises, S. D. 3,000.00 95 Harris, B. F. 3,000.00 177 Wises, S. D. 3,000.00 97 Farr, J. E. 3,000.00 191 Rome, M. F. 6,250.00 350 Schnaidt, K. L. 2,2 R. S.												3,000.00
111         Randle, R. F.         3,000.00         77         Wilson, K. F.         1,961.86         175         Hall, H. G.         3,000.00         347         Otto, E. F.         3,1           11         Swanson, S. C.         2,950.44         77         Winquist, W. G.         3,000.00         175         Prince, M. E.         2,918.00         349         Holland, H. L.         3,0           13         Zehr, S. G.         3,000.00         86         Janowski, R. E.         3,000.00         176         Chester, L. E.         4,876.00         349         Marsh, W. L.         3,0           14         Hough, R. K.         3,000.00         90         Crisculo, J. J.         2,942.39         176         Chester, L. E.         4,876.00         349         Unger, P. A.         3,0           17         Roece, L. E.         3,000.00         95         Harris, B. F.         3,000.00         177         Wainwright, D. C.         3,000.00         357         Binney, A. R.         2,0           20         Brooks, K. D.         4,040.00         98         Cloney, W. T.         6,250.00         191         Adreson, B. T.         3,000.00         360         Schneider, C. J.         3,0           21         Johnson, G. D.         2,944.52				1	•							3,000.00
111         Svensson, S. C.         2,960,44         77         Winquist, W. G.         3,000,00         175         Prince, M. E.         2,918,00         349         Holland, H. L.         3,1           11         Yoshimura, G. H.         3,000,00         84         Dawkins, D. A.         6,250,00         175         Rountree, E. T.         6,250,00         349         Marsh, W. L.         3,000,00           14         Hough, R. K.         3,000,00         90         Criscuolo, J. J.         2,942,39         176         Marsel, R. C.         3,000,00         349         Unger, P. A.         3,000,00           17         Rece, L. E.         3,000,00         95         Harris, B. F.         3,000,00         177         Winwright, D. C.         3,000,00         354         Tangren, H. H.         1,7           17         Wise, S. D.         3,000,00         97         Farr, J. E.         3,000,00         191         Anderson, B. T.         3,000,00         357         Binney, A. R.         6,250,00           20         Hayes, J. W.         6,250,00         98         Digregario, D.         3,000,00         191         Christianson, D. W.         3,000,00         365         Graveline, D. A.         2,5           21         Johnson, G. O.												12,500.00
11				1		,					,	3,000.00
13 Zehr, S. G. 3,000.00 86 Janowski, R. E. 3,000.00 176 Chester, L. E. 4,876.00 349 Unger, P. A. 3,1 Hough, R. K. 3,000.00 90 Crisculo, J. J. 2,942.39 176 Marsel, R. C. 3,000.00 354 Taggren, H. H. 1,4 Cox, D. D. 3,000.00 354 Taggren, H. H. 1,4 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 357 Binney, A. R. 6,5 Cox, D. D. 3,000.00 350 Schnaidt, K. L. 2,5 Cox, D.				1		,					,	3,000.00
14 Hough, R. K. 3,000.00 90 Criscuolo, J. J. 2,942.39 176 Marsel, R. C. 3,000.00 353 Egan, J. J. 3, 177 Golden, W. R. 2,083.33 90 Sibiga, J. 2,951.99 177 Cox, D. O. 3,000.00 354 Tangren, H. H. 1, 177 Rece, L. E. 3,000.00 95 Harris, B. F. 3,000.00 177 Wise, S. D. 3,000.00 97 Farr, J. E. 3,000.00 197 Anderson, B. T. 3,000.00 357 Drucker, D. 3, 177 Drucker, D. 3, 178 Drucker, D. 3, 179 Drucker				1		,						3,000.00
17 Golden, W. R. 2,083.33 90 Sibiga, J. 2,951.99 177 Cox, D. 0. 3,000.00 354 Tangren, H. H. 1,1 17 Reece, L. E. 3,000.00 95 Harris, B. F. 3,000.00 177 Wainwright, D. C. 3,000.00 357 Binney, A. R. 6,250.00 20 Brooks, K. D. 4,040.00 98 Clonorey, W. T. 6,250.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,52 Metherlain, F. N. 3,000.00 98 Hearn, R. T. 3,000.00 191 Christianson, D. W. 3,000.00 365 Graveline, D. A. 2,5 Metherlain, F. N. 3,000.00 98 Hearn, R. T. 3,000.00 191 Christianson, D. W. 3,000.00 365 Graveline, D. A. 2,5 Metherlain, F. N. 3,000.00 191 Hinegardner, R. W. 3,000.00 365 Schnaidt, K. L. 2,5 Metherlain, F. N. 3,000.00 191 Hinegardner, R. W. 3,000.00 369 Schneider, C. J. 3,1 J. 3,000.00 100 Holdcroff, L. R. 2,544.00 193 Kother, R. C. 3,000.00 379 Milsaps, R. H. 1,2 Metherlain, F. N. 3,000.00 102 Graf, R. W. 2,931.18 212 Fisher, G. G. 2,982.16 387 Cunningham, W. M. 2,4 Caton, T. D. 6,250.00 103 Leone, A. F. 2,9250.00 213 Knott, F. W. 12,500.00 387 Knapp, K. 3,1 Carr, P. M. 4,634.05 103 Varney, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 105 Graf, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 105 Graf, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 105 Graf, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 105 McClure, R. J. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 105 McClure, R. J. 3,000.00 213 Writing, H. R. 3,000.00 413 Augusto, N. M. 1,2 E. 3,000.00 105 McClure, R. J. 3,000.00 219 Leone, A. R. 2,250.00 110 Johnson, R. C. 8,000.00 213 Writing, H. R. 3,000.00 413 Hatsell, W. C. 1,5 Jankowski, J. J. 3,000.00 110 Johnson, R. C. 8,000.00 210 Leone, R. R. 2,250.00 413 Hatsell, W. C. 1,5 Jankowski, J. J. 3,000.00 110 Johnson, R. C. 8,000.00 222 Watson, A. J. 3,000.00 440 Bradshaw, C. 3,000.00 110 Johnson, R. C. 8,000.00 226 Taylor, R. E. 3,000.00 440 Bradshaw, C. 3,000.00 110 Johnson, R. C. 8,000.00 226 Taylor, R. E. 3,000.00 440 Bradshaw, C. 3,000.00 440 Bradshaw, C. 3,000.00 440 Bradsh												3,000.00
17 Recce, L. E. 3,000.00 95 Harris, B. F. 3,000.00 177 Wainwright, D. C. 3,000.00 357 Binney, A. R. 6,7 Broks, K. D. 4,040.00 98 Clooney, W. T. 6,250.00 191 Anderson, B. T. 3,000.00 357 Drucker, D. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. F. 6,250.00 369 Schneider, C. J. 3,000.00 191 Brown, M. J. 2,400.00 379 Milsasps, R. H. 1,1 Schnaidt, K. L. 2,5 L. 3,000.00 191 Brown, M. J. 2,400.00 379 Milsasps, R. H. 1,1 Schnaidt, K. J. 2,5 L. 3,000.00 191 Brown, M. J. 2,400.00 379 Vickers, E. N. 2,5 L. 3,000.00 191 Brown, M. J. 2,400.00 193 Brown, M. J. 3,400.00 194 Brown, M. J. 4,400										:	•	3,000.00
177 Wise, S. D. 3,000.00 97 Farr, J. E. 3,000.00 191 Anderson, B. T. 3,000.00 357 Drucker, D. 3,000.00 201 Brooks, K. D. 4,040.00 98 Clooney, W. T. 6,250.00 191 Brown, M. F. 6,250.00 360 Schnaidt, K. L. 2,500.00 191 Christianson, D. W. 3,000.00 365 Graveline, D. A. 2,500.00 191 Hinegardner, R. W. 3,000.00 365 Graveline, D. A. 2,500.00 191 Hinegardner, R. W. 3,000.00 369 Schnaidt, K. L. 2,500.00 191 Hinegardner, R. W. 3,000.00 369 Schneider, C. J. 3,000.00 191 Hinegardner, R. W. 3,000.00 379 Milisaps, R. H. 1,500.00 379 Milisaps, R. H. 1,500.00 192 Graf, R. W. 2,931.18 212 Fisher, G. G. 2,982.16 387 Cunningham, W. M. 2,500.00 192 Gard, R. W. 2,931.18 212 Fisher, G. G. 2,982.16 387 Cunningham, W. M. 2,500.00 193 Leone, A. F. 2,926.00 213 Chan, E. W. 12,500.00 387 Knapp, K. A. 3,000.00 193 Varney, R. W. 3,000.00 213 Tan, M. F. 6,250.00 405 Wall, J. E. 3,000.00 194 Elliott, C. W. 6,250.00 213 Witting, H. R. 3,000.00 402 Forslund, R. A. 3,000.00 194 Elliott, C. W. 6,250.00 213 Witting, H. R. 3,000.00 413 Hatsell, W. C. 1,500.00 195 Grades, R. R. 3,000.00 196 Schnurman, J. D. 3,000.00 219 Casanova, D. 2,985.00 413 Flanke, W. R. 3,000.00 196 Schnurman, J. D. 3,000.00 226 Lowrey, R. H. 2,000.00 440 Grotness, H. N. 3,000.00 196 Schnurman, J. D. 3,000.00 226 Lowrey, R. H. 2,000.00 440 Grotness, H. N. 3,000.00 196 Grades, J. F. R. S. 3,000.00 197 Grades, R. R. 3,000.00 198 Grades, R. R. 3,000.00 199 Grades, R. R.					-		:			:		1,476.74
20         Brooks, K. D.         4,040.00         98         Clooney, W. T.         6,250.00         191         Brown, M. F.         6,250.00         360         Schnaidt, K. L.         2,6           20         Hayes, J. W.         6,250.00         98         Bligregorio, D.         3,000.00         191         Christianson, D. W.         3,000.00         365         Graveline, D. A.         2,5           21         Johnson, G. O.         2,944.52         98         Jacobs, R.         3,000.00         191         Hingher, R. W.         3,000.00         379         Millsaps, R. H.         1,6           22         Hughes, R. E.         3,000.00         102         Graf, R. W.         2,931.18         212         Fisher, G. G.         2,982.16         387         Cunningham, W. M.         2,6           24         Caton, T. D.         6,250.00         103         Leone, A. F.         2,926.00         213         Chan, E. W.         12,500.00         387         Krapp, K.         3,0           25         Carr, P. M.         4,634.05         103         Short, C. S.         3,000.00         213         Tan, M. F.         6,250.00         405         Wall, J. E.         3,0           25         Fory, P. J.         6,250.00         1							:	•		:		6,250.00
20 Hayes, J. W. 6,250.00 98 Digregório, D. 3,000.00 191 Christianson, D. W. 3,000.00 365 Graveline, D. A. 2,6 20 Netherlain, F. N. 3,000.00 98 Hearn, R. T. 3,000.00 191 Spooner, W. J. 2,940.00 379 Millsaps, R. H. 1,5 22 Hughes, R. E. 3,000.00 100 Holdcroft, L. R. 2,544.00 193 Kother, R. C. 3,000.00 379 Millsaps, R. H. 1,5 22 Worley, C. G. 3,000.00 102 Graf, R. W. 2,931.18 212 Fisher, G. G. 2,982.16 387 Cunningham, W. M. 2,4 24 Caton, T. D. 6,250.00 103 Leone, A. F. 2,926.00 213 Chan, E. W. 12,500.00 402 Forslund, R. A. 3,000.00 25 Carr, P. M. 4,634.05 103 Varney, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 25 Cromwell, J. J. 3,000.00 104 Elliott, C. W. 6,250.00 213 Witting, H. R. 3,000.00 413 Augusto, N. M. 1,5 5 Foy, P. J. 6,250.00 105 McClure, R. J. 3,000.00 219 Casanova, D. 2,895.00 413 Funke, W. R. 3,000.00 100 Schnurman, J. D. 3,000.00 222 Watson, A. J. 3,000.00 413 Hatsell, W. C. 1,5 5 Jankowski, J. J. 3,000.00 110 Johnson, R. C. 807.82 223 Desilvia, A. C. 3,259.25 424 Smith, R. B. 3,3 6 Gaudreau, D. P. 6,250.00 111 Flemister, D. V. 3,000.00 230 Rehaume, B. R. 6,186.10 441 Cantrell, J. D. 2,6 5 Gaudreau, D. P. 6,250.00 112 Group, E. W. 3,000.00 231 Gray, S. A. 12,500.00 443 Powerl, J. E. 3,000.00 443 Densmore, T. A. 3,000.00 125 Briggs, H. S. 2,934.38 238 Monteith, R. R. 2,899.00 453 Peele, D. W. 3,4 6 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 474 Jones, W. J. 4,4 6 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 474 Jones, W. W. 1,4 6 Maddox, F. W. 3,000.00 127 Knoko, R. A. 3,000.00 254 Cooper, D. 3,000.00 474 Jones, W. W. 1,4 6 Prater, M. W. 6,250.00 127 Knoko, R. A. 3,000.00 254 Heywood, R. J. 2,940.00 474 Jones, W. W. 1,4 48 Arowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,940.00 474 Jones, W. W. 1,4 48 Arowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,940.00 474 Jones, W. W. 1,4 48 Arowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,										:		3,000.00
20 Netherlain, F. N. 3,000.00 98 Hearn, R. T. 3,000.00 191 Hinegardner, R. W. 3,000.00 379 Millsaps, R. H. 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5 1,5					• .					:		2,932.00
21         Johnson, G. O.         2,944.52         98         Jacobs, R.         3,000.00         191         Spooner, W. J.         2,940.00         379         Millsaps, R. H.         1,5           22         Hughes, R. E.         3,000.00         102         Graf, R. W.         2,931.18         212         Fisher, G. G.         2,982.16         387         Cunningham, W. M.         2,6           24         Caton, T. D.         6,250.00         103         Leone, A. F.         2,926.00         213         Chan, E. W.         12,500.00         387         Knapp, K.         A.           25         Allwin, J. T.         3,000.00         103         Short, C. S.         3,000.00         213         Knott, F. W.         3,000.00         402         Forslund, R. A.         3,000.00           25         Carr, P. M.         4,634.05         103         Varney, R. W.         3,000.00         213         Knott, F. W.         3,000.00         402         Forslund, R. A.         3,000.00           25         Crornwell, J. J.         3,000.00         104         Elliott, C. W.         6,250.00         213         Witting, H. R.         3,000.00         413         Funke, W. R.         3,1           25         Hromadka, F. R.         3,000.00							:			:		2,936.00
22 Hughes, R. E. 3,000.00 100 Holdcroft, L. R. 2,544.00 193 Kother, R. C. 3,000.00 379 Vickers, E. N. 2,542.00 224 Caton, T. D. 6,250.00 102 Graf, R. W. 2,931.18 212 Fisher, G. G. 2,982.16 387 Cunningham, W. M. 2,624 Caton, T. D. 6,250.00 103 Leone, A. F. 2,926.00 213 Chan, E. W. 12,500.00 387 Knapp, K. 3,000.00 25 Carr, P. M. 4,634.05 103 Varney, R. W. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,000.00 25 Fory, P. J. 6,250.00 104 Elliott, C. W. 6,250.00 213 Writing, H. R. 3,000.00 413 Augusto, N. M. 1,525 Foy, P. J. 6,250.00 105 McClure, R. J. 3,000.00 219 Casanova, D. 2,895.00 413 Funke, W. R. 3,000.00 25 Hromadka, F. R. 3,000.00 110 Johnson, R. C. 807.82 223 Desilvia, A. C. 3,259.25 424 Smith, R. B. 3,14 Carrell, D. W. 3,000.00 110 Lovegren, L. C. 3,000.00 226 Lowrey, R. H. 2,000.00 441 Grotness, H. N. 3,000.00 111 Flemister, D. V. 3,000.00 231 Gray, R. E. 3,000.00 441 Grotness, H. N. 3,000.00 111 Flemister, D. V. 3,000.00 231 Gray, S. A. 12,500.00 441 Grotness, H. N. 3,000.00 111 Kuntze, R. E. 3,000.00 231 Gray, S. A. 12,500.00 441 Grotness, H. N. 3,000.00 111 Kuntze, R. E. 3,000.00 231 Gray, S. A. 12,500.00 449 Dyer, J. M. 43 Crowe, D. J. 12,500.00 124 Groll, E. W. 3,000.00 231 Gray, S. A. 12,500.00 449 Dyer, J. M. 43 Densmore, T. A. 3,000.00 125 Briggs, H. S. 2,939.99 241 Sullivan, W. H. 5,123.40 456 Adams, S. 6,64 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 245 Way, I. J. 3,000.00 456 Amaczi, J. W. 3,000.00 466 Davis, J. H. 2,48 Arrowsmith, R. K. 3,000.00 127 Konkol, R. A. 3,000.00 254 Hosper, D. 3,000.00 474 Jones, W. W. 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Hosper, D. 3,000.00 474 Jones, W. W. J. 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Hosper, D. 3,000.00 474 Jones, W. W. J. 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Hosper, D. 3,000.00 474 Jones, W. W. J. 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Hosper, D. 3,000.00 474 Jones, W. W. J. 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 H							:					3,000.00
22         Worley, C. G.         3,000.00         102         Graf, R. W.         2,931.18         212         Fisher, G. G.         2,982.16         387         Cunningham, W. M.         2,6           24         Caton, T. D.         6,250.00         103         Leone, A. F.         2,926.00         213         Chan, E. W.         12,500.00         387         Knapp, K.         3,0           25         Allwin, J. T.         3,000.00         103         Short, C. S.         3,000.00         213         Knott, F. W.         3,000.00         402         Forslund, R. A.         3,0           25         Carr, P. M.         4,634.05         103         Varney, R. W.         3,000.00         213         Witting, H. R.         3,000.00         405         Wall, J. E.         3,0           25         Cromwell, J. J.         3,000.00         105         McClure, R. J.         3,000.00         219         Casanova, D.         2,895.00         413         Augusto, N. M.         1,8           25         Hormadka, F. R.         3,000.00         108         Schnurman, J. D.         3,000.00         222         Watson, A. J.         3,000.00         413         Hatsell, W. C.         1,1         2,1         2,000.00         413         Hatsell, W. C.												1,500.00
24												2,912.78
25 Allwin, J. T. 3,000.00 103 Short, C. S. 3,000.00 213 Knott, F. W. 3,000.00 402 Forslund, R. A. 3,0 25 Carr, P. M. 4,634.05 103 Varney, R. W. 3,000.00 213 Tan, M. F. 6,250.00 405 Wall, J. E. 3,0 25 Cromwell, J. J. 3,000.00 104 Elliott, C. W. 6,250.00 213 Witting, H. R. 3,000.00 413 Augusto, N. M. 1,5 25 Foy, P. J. 6,250.00 105 McClure, R. J. 3,000.00 219 Casanova, D. 2,895.00 413 Funke, W. R. 3,0 25 Hromadka, F. R. 3,000.00 108 Schnurman, J. D. 3,000.00 222 Watson, A. J. 3,000.00 413 Hatsell, W. C. 1,5 25 Jankowski, J. J. 3,000.00 110 Johnson, R. C. 807.82 223 Desilvia, A. C. 3,259.25 424 Smith, R. B. 3,1 26 Hall, W. A. 3,000.00 110 Lovegren, L. C. 3,000.00 226 Lowrey, R. H. 2,000.00 440 Grotness, H. N. 3,0 34 Oberlander, J. F. 3,000.00 111 Flemister, D. V. 3,000.00 230 Rehaume, B. R. 6,186.10 441 Cantrell, J. D. 2,0 35 Gaudreau, D. P. 6,250.00 111 Kuntze, R. E. 3,000.00 231 Bagley, J. E. 5,140.87 443 Powell, J. E. 3,0 43 Crowe, D. J. 12,500.00 124 Day, D. C. 1,000.00 231 Gray, S. A. 12,500.00 449 Dyer, J. M. 43 Crowe, D. J. 12,500.00 124 Groll, E. W. 3,000.00 233 Kidon, J. 2,960.00 449 Makin, M. K. 6,4 Carter, W. M. 2,859.99 125 Lucas, C. C. 3,000.00 245 Cassella, C. J. 3,000.00 456 Amaczi, J. W. 3,0 46 Maddox, F. W. 3,000.00 126 Groff, J. D. 3,000.00 254 Cooper, D. 3,000.00 456 Davis, J. H. 2,4 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood												
25         Carr, P. M.         4,634.05         103         Varney, R. W.         3,000.00         213         Tan, M. F.         6,250.00         405         Wall, J. E.         3,0           25         Cromwell, J. J.         3,000.00         104         Elliott, C. W.         6,250.00         213         Witting, H. R.         3,000.00         413         Augusto, N. M.         1,5           25         Foy, P. J.         6,250.00         105         McClure, R. J.         3,000.00         219         Casanova, D.         2,895.00         413         Funke, W. R.         3,0           25         Hromadka, F. R.         3,000.00         110         Johnson, R. C.         807.82         223         Desilvia, A. C.         3,259.25         424         Smith, R. B.         3,1           26         Hall, W. A.         3,000.00         110         Lovergen, L. C.         3,000.00         226         Lowrey, R. H.         2,000.00         440         Grotness, H. N.         3,0           26         Williams, G. N.         2,250.00         111         Adams, R. J.         2,986.56         226         Taylor, R. E.         3,000.00         441         Bradshaw, C.         3,6           35         Gaudreau, D. P.         6,250.00				1				,				3,000.00
25 Cromwell, J. J. 3,000.00 104 Elliott, C. W. 6,250.00 213 Witting, H. R. 3,000.00 413 Augusto, N. M. 1,5 Foy, P. J. 6,250.00 105 McClure, R. J. 3,000.00 219 Casanova, D. 2,895.00 413 Funke, W. R. 3,6 Funke, W												3,000.00
25         Foy, P. J.         6,250.00         105         McClure, R. J.         3,000.00         219         Casanova, D.         2,895.00         413         Funke, W. R.         3,0         25         Hromadka, F. R.         3,000.00         108         Schnurman, J. D.         3,000.00         222         Watson, A. J.         3,000.00         413         Hatsell, W. C.         1,5           25         Jankowski, J. J.         3,000.00         110         Johnson, R. C.         807.82         223         Desilvia, A. C.         3,259.25         424         Smith, R. B.         3,1           26         Hall, W. A.         3,000.00         110         Lovegren, L. C.         3,000.00         226         Lowrey, R. H.         2,000.00         440         Grotness, H. N.         3,0           26         Williams, G. N.         2,250.00         111         Adams, R. J.         2,986.56         226         Lowrey, R. H.         2,000.00         441         Bradshaw, C.         3,0           34         Oberlander, J. F.         3,000.00         111         Kuntze, R. E.         3,000.00         231         Bagley, J. E.         5,140.87         443         Powell, J. E.         3,0           41         Landahl, C.         3,000.00         124 <td></td> <td></td> <td></td> <td></td> <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>3,000.00</td>					•							3,000.00
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34 Oberlander, J. F. 3,000.00 111 Flemister, D. V. 3,000.00 230 Rehaume, B. R. 6,186.10 441 Cantrell, J. D. 2,0 35 Gaudreau, D. P. 6,250.00 111 Kuntze, R. E. 3,000.00 231 Bagley, J. E. 5,140.87 443 Powell, J. E. 3,0 41 Landahl, C. 3,000.00 124 Day, D. C. 1,000.00 231 Gray, S. A. 12,500.00 449 Dyer, J. M. 3,0 43 Crowe, D. J. 12,500.00 124 Groll, E. W. 3,000.00 233 Kidon, J. 2,960.00 449 Makin, M. K. 6,2 43 Densmore, T. A. 3,000.00 125 Alf, A. T. 2,934.38 238 Monteith, R. 2,899.00 453 Peele, D. W. 3,0 45 Chilton, W. C. 3,000.00 125 Briggs, H. S. 2,959.99 241 Sullivan, W. H. 5,123.40 456 Adams, S. 6,3 46 Carter, W. M. 2,859.99 125 Lucas, C. C. 3,000.00 245 Way, I. J. 3,000.00 456 Amaczi, J. W. 3,0 46 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 456 Scala, L. E. 3,0 46 Nelsen, E. L. 3,000.00 126 Groff, J. D. 3,000.00 254 Cooper, D. 3,000.00 465 Davis, J. H. 2,8 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 400.00 4		,					:			:		3,000.00
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43 Crowe, D. J. 12,500.00 124 Groll, E. W. 3,000.00 233 Kidon, J. 2,960.00 449 Makin, M. K. 6,2 143 Densmore, T. A. 3,000.00 125 Alf, A. T. 2,934.38 238 Monteith, R. 2,899.00 453 Peele, D. W. 3,0 145 Chilton, W. C. 3,000.00 125 Briggs, H. S. 2,959.99 241 Sullivan, W. H. 5,123.40 456 Adams, S. 6,2 146 Carter, W. M. 2,859.99 125 Lucas, C. C. 3,000.00 245 Way, I. J. 3,000.00 456 Amaczi, J. W. 3,0 146 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 456 Scala, L. E. 3,0 146 Nelsen, E. L. 3,000.00 126 Groff, J. D. 3,000.00 254 Cooper, D. 3,000.00 465 Davis, J. H. 2,4 148 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 150.00 475 McKnight, W. J. 3,0 150.00 475 McKnight, W. J. 3,0 150.00 475 McKnight, W. J. 3,0 150.00 476 McKnight, W. J. 3,0 150.00 477 McKnight, W. J. 3,0 15										:		3,000.00
43 Densmore, T. A. 3,000.00 125 Alf, A. T. 2,934.38 238 Monteith, R. 2,899.00 453 Peele, D. W. 3,0 45 Chilton, W. C. 3,000.00 125 Briggs, H. S. 2,959.99 241 Sullivan, W. H. 5,123.40 456 Adams, S. 6,2 46 Carter, W. M. 2,859.99 125 Lucas, C. C. 3,000.00 245 Way, I. J. 3,000.00 456 Amaczi, J. W. 3,0 46 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 456 Scala, L. E. 3,0 46 Nelsen, E. L. 3,000.00 126 Groff, J. D. 3,000.00 254 Cooper, D. 3,000.00 465 Davis, J. H. 2,4 46 Prater, M. W. 6,250.00 127 Konkol, R. A. 3,000.00 254 Hassel, H. 6,250.00 474 Jones, W. W. 1,4 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0 450 Adams, S. 6,250.00 456 A			,							:		3,000.00
45       Chilton, W. C.       3,000.00       125       Briggs, H. S.       2,959.99       241       Sullivan, W. H.       5,123.40       456       Adams, S.       6,2         46       Carter, W. M.       2,859.99       125       Lucas, C. C.       3,000.00       245       Way, I. J.       3,000.00       456       Amaczi, J. W.       3,0         46       Maddox, F. W.       3,000.00       125       Sampson, N. F.       3,000.00       246       Cassella, C. J.       6,250.00       456       Scala, L. E.       3,0         46       Nelsen, E. L.       3,000.00       126       Groff, J. D.       3,000.00       254       Cooper, D.       3,000.00       465       Davis, J. H.       2,4         46       Prater, M. W.       6,250.00       127       Konkol, R. A.       3,000.00       254       Hassel, H.       6,250.00       474       Jones, W. W.       1,4         48       Arrowsmith, R. K.       3,000.00       130       Gambino, J. A.       6,250.00       254       Heywood, R. J.       2,944.00       474       McKnight, W. J.       3,0										:		6,250.00
46 Carter, W. M. 2,859.99 125 Lucas, C. C. 3,000.00 245 Way, I. J. 3,000.00 456 Amaczi, J. W. 3,000.00 466 Maddox, F. W. 3,000.00 125 Sampson, N. F. 3,000.00 246 Cassella, C. J. 6,250.00 456 Scala, L. E. 3,000.00 466 Prater, M. W. 6,250.00 127 Konkol, R. A. 3,000.00 254 Hassel, H. 6,250.00 474 Jones, W. W. 1,448 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,000.00 456 Maddox, J. W. 3,000.00 456 Scala, L. E. 3,000.00 456 Davis, J. H. 2,000.00 456 Davis, J. H. 2,000.00 456 McKnight, W. J. 3,000.00 456 McK								,		:		3,000.00
46       Maddox, F. W.       3,000.00       125       Sampson, N. F.       3,000.00       246       Cassella, C. J.       6,250.00       456       Scala, L. E.       3,000.00         46       Nelsen, E. L.       3,000.00       126       Groff, J. D.       3,000.00       254       Cooper, D.       3,000.00       465       Davis, J. H.       2,4         46       Prater, M. W.       6,250.00       127       Konkol, R. A.       3,000.00       254       Hassel, H.       6,250.00       474       Jones, W. W.       1,4         48       Arrowsmith, R. K.       3,000.00       130       Gambino, J. A.       6,250.00       254       Heywood, R. J.       2,944.00       474       McKnight, W. J.       3,6		,				,				1		6,250.00
46 Nelsen, E. L. 3,000.00 126 Groff, J. D. 3,000.00 254 Cooper, D. 3,000.00 465 Davis, J. H. 2,1 46 Prater, M. W. 6,250.00 127 Konkol, R. A. 3,000.00 254 Hassel, H. 6,250.00 474 Jones, W. W. 1,4 48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,000.00 450 Davis, J. H. 2,1 450 Davis, J. H. 2,2 450 Davis, J. H. 2,1 450 Davis, J.										1		3,000.00
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48 Arrowsmith, R. K. 3,000.00 130 Gambino, J. A. 6,250.00 254 Heywood, R. J. 2,944.00 474 McKnight, W. J. 3,0												2,879.16
												1,439.75
48 Hassien, M. C. 3,UUU.UU ! 131 Spencer, D. L. 3,UUU.UU ! 258 Clattenburg. P. J. 6.25U.UU ! 4/4 Mooridoe. J Δ 31		,								1		3,000.00
	48	Hasslen, M. C.	3,000.00	131	Spencer, D. L.	3,000.00	258	Clattenburg, P. J.	6,250.00	4/4	Mogridge, J. A.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
475	Pitt, O.	3,000.00	613	Cash, D. R.	6,250.00	953	Miller, W. B.	2,376.00	Pens. (404)	Pygas, W. B.	3,000.00
479	Chambers, P. G.	2.921.58	613	Pruitt, G. R.	2,324.06	956	Boulard, M. M.	2,424.00	Pens. (505)	Schaffer, G. F.	3,000.00
479	Collins, T.	3,000.00	640	Beebe, J. W.	6,250.00	965	Stiteley, H. R.	3,000.00	Pens. (569)	Mason, R. B.	2,954.00
481	Deeter, G. S.	6,250.00	659	Pursley, O. C.	3,000.00	995	Sanchez, R. L.	3,000.00	Pens. (917)	Yeager, R.	600.00
481	Kramp, M. C.	3,000.00	665	O'Bryant, T. L.	6,250.00	1002	Smothers, L.	2,940.79	Pens. (1249)	Taylor, W. F.	2,850.51
483	Lubon, J. J.	1,465.33	665	Paulins, W. C.	3,000.00	1003	Nevakshonoff, W. (		Pens. (I.O.)	Archer, T. C.	965.16
483	Petersen, J. R.	2,881.58	668	Deerr, R. A.	3,000.00	1024	Urban, A. S.	3,000.00	Pens. (I.O.)	Barnes, H. L.	2,897.58
488	Jones, F. H.	3,000.00	683	Bennett, C. I.	3,000.00	1049	Ritner, T.	1,000.00	Pens. (I.O.)	Bava, J. A.	3,000.00
494	Bundick, O. L.	3,000.00	683	Elder, N.	2,983.30	1053	Ikerman, F.	3,000.00	Pens. (I.O.)	Boyak, M. D.	2,820.00
498	Green, B. A.	2,881.00	683	Yencer, R. S.	6,250.00	1070	Morris, P. E.	3,000.00	Pens. (I.O.)	Butters, I. M.	2,950.00
505	Kelley, G. J.	3,000.00	697	Hewitt, W. B.	3,000.00	1077	Brister, O. C.	3,000.00	Pens. (I.O.)	Crooks, R. O.	3,000.00
520	Feuerbacher, H.	2,935.98	697	Schmaltz, R. E.	2,890.37	1105	Guisinger, D. L.	3,000.00	Pens. (I.O.)	Davis, H. J.	2,875.17
527	Collins, W. L.	3,000.00	702	Bell, R. F.	3,000.00	1116	Briggman, P. E.	3,000.00	Pens. (I.O.)	Defreitas, W. S.	2,920.00
531	Hayduk, J. J.	3,000.00	702	Halbin, R. L.	3,000.00	1141	Brazell, F. J.	2,951.99	Pens. (I.O.)	Digiovanni, O. A.	3,000.00
540	Stephens, A. T.	2,943.98	702	Harvey, N. E.	3,000.00	1186	Morishige, W. K.	3,000.00	Pens. (I.O.)	Doty, R. L.	3,000.00
549	Workman, B. L.	12,500.00	702	Wiggs, V. E.	3,000.00	1199	Kelton, T. E.	3,000.00	Pens. (I.O.)	Eder, D. E.	3,000.00
551	Mironchuck, R.	3,000.00	712	Flaga, T.	3,000.00	1245	McCullah, B. L.	3,000.00	Pens. (I.O.)	Fairbrother, R. W.	3,000.00
558	Ezzell, W. W.	3,000.00	716	Brooks, O. H.	3,000.00	1260	Delapinia, C. H.	3,000.00	Pens. (I.O.)	Fangman, K. C.	3,000.00
558	Garner, J. R.	1,500.00	716	Graham, M. A.	3,000.00	1263	Kummer, J. E.	2,924.36	Pens. (I.O.)	Fernandez, J. M.	2,936.00
558	Hannah, J. G.	3,000.00	716	Jackson, T. W.	3,938.75	1319	Tomascik, J. J.	2,912.00	Pens. (I.O.)	Furman, E.	3,000.00
558	Kirk, A. N.	6,250.00	716	Jolly, C. E.	3,000.00	1362	Kale, R. L.	3,000.00	Pens. (I.O.)	Grosch, J. G.	3,000.00
558	McMeans, H.	3,000.00	716	McMurray, D. L.	3,000.00	1393	Cruzan, C. E.	3,000.00	Pens. (I.O.)	Gunderson, D. L.	3,000.00
558	McPeters, J. D.	750.00	716	Young, J. E.	3,000.00	1393	Miller, J. W.	3,000.00	Pens. (I.O.)	Hale, R. F.	2,934.00
558	Rickard, L. D.	2,250.00	721	Lillard, J. F.	3,000.00	1393	Williamson, B. H.	3,000.00	Pens. (I.O.)	Hunt, J. H.	3,000.00
567	Welsch, P. A.	3,000.00	723	Norris, J. R.	3,000.00	1439	Dilallo, F. L.	2,920.26	Pens. (I.O.)	Marenghi, C. A.	3,000.00
573	Quintana, F. D.	6,143.50	731	Koranda, J. C.	3,000.00	1547	Glass, J. E.	2,944.34	Pens. (I.O.)	McMinn, H. L.	3,000.00
574	Schwanke, L. C.	3,000.00	731	Phillips, R. W.	3,000.00	1547	Hubner, R. J.	3,000.00	Pens. (I.O.)	Meyer, C. T.	2,979.38
577	Gradl, K. M.	3,000.00	747	Howe, J. C.	3,000.00	1579	Whatley, H. C.	3,000.00	Pens. (I.O.)	Middleditch, R. S.	3,000.00
583	Marmolejo, R.	3,000.00	760	White, E. J.	2,942.00	1925	Gillum, T.	6,250.00	Pens. (I.O.)	Nowak, T. V.	3,000.00
584	Garen, C. F.	3,000.00	768	Kuspa, G. M.	3,000.00	1925	Puckett, M. S.	6,250.00	Pens. (I.O.)	Pettis, H. J.	3,000.00
584	Richey, C. W.	3,000.00	769	Reynolds, R. J.	6,250.00	1968	Dornellas, A.	3,000.00	Pens. (I.O.)	Reesing, R. R.	3,000.00
589	Brzuszewski, H.	3,000.00	772	Barton, W. I.	3,000.00	2005	Dupree, J.	3,000.00	Pens. (I.O.)	Reffner, E. E.	2,950.79
595	Jenkins, W. J.	3,000.00	804	Gerrard, J.	3,000.00	2150	Carlson, T. K.	6,250.00	Pens. (I.O.)	Shove, Z. L.	3,000.00
595	Rockwell, I. R.	3,000.00	816	Greer, F.	3,000.00	2166	Crouse, B. M.	3,000.00	Pens. (I.O.)	Simms, G. D.	3,000.00
596	Beerbower, P. G.	2,938.00	870	Zehrbach, D. H.	3,000.00	I.O. (130)	Toups, D. D.	6,250.00	Pens. (I.O.)	Spychala, E. E.	3,000.00
596	Berry, W. A.	3,000.00	876	Dodds, H. N.	3,000.00	I.O. (134)	Stuart, W. A.	3,072.00	Pens. (I.O.)	Stabler, G. L.	2,752.00
602	Greer, W. L.	3,000.00	915	Algood, C. W.	6,250.00	Pens. (275)	Kuipers, R. H.	1,680.00	Pens. (I.O.)	Temte, C. H.	2,663.94
602	Lawley, K. L.	6,250.00	915	Langley, F. H.	3,000.00	Pens. (1)	Kumpf, H. F.	3,000.00	Pens. (I.O.)	White, E. D.	3,000.00
605	Dunaway, C. E.	3,000.00	917	Stuart, E. P.	3,000.00	Pens. (103)	Pollack, M.	2,400.00	Total Amour	t\$1,	458,820.54
605	McAuley, W. C.	3,000.00	934	Dawson, V. E.	2,953.59	Pens. (134)	Beadleston, W. J.	2,400.00			
611	Bartow, C. G.	3,000.00	934	Fugate, J. L.	3,125.00	Pens. (269)	Carr, C.	3,000.00			

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