

IBEW JOURNAL

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January/February 2006



High Wire Act



LETTERS TO THE EDITOR

Thank You

It has been a very difficult time for those of us in east Texas and west Louisiana after Hurricane Rita. This is an area where timber is a major industry. The high winds downed trees and power lines. This is a rural area that depends on electricity for water, cooking, sewer and everyday needs. There were 10,000 extra linemen and tree trimmers helping to restore service.

We were returning home after 20 days and what a happy sight to see a lineman wearing a Local 104 shirt. I would like to thank the many people who helped to restore life to our area.

Leon Hastings
Local 479 retiree, Hillister, Texas

Band Together

I read the *IBEW Journal* every month because I feel it's important to be involved in my husband's profession. I read about various members going back and forth about whether we should support Democrats or Republicans, Pro-Bush or Anti-Bush. I have decided to write this to implore all members to stick with the political candidates that their local supports. We are not "sheep" if we do this. We will be looking out for our needs, the needs of all members and their families, and the needs of our union. We need to stop fighting about who we think is morally correct for once, and decide to support the candidates that our local deems good for the union. It's the only way we can improve the quality of our lives and the longevity of the union itself. We as members or families of members seem to have no problem reaping the benefits that being a union member allow. Keeping those things in mind, let us set aside our differences with particular candidates, and vote once and for all as a union, as a Brotherhood, and rock the political boat in our favor.

Sarah Haulenbeek
Spouse of Mark Haulenbeek, Local 269 member, Trenton, New Jersey

What's Next?

Anyone who does not think the Republicans are disassembling the America we used to know should get off their medication. After eliminating the bankruptcy provision for people during the Hurricane Katrina and Rita disasters, and trying to cancel the Davis-Bacon Act by executive order in New Orleans, to import low-wage workers, what is next? Reestablish the old English debtors' prison? Man, do we need a new election.

H. C. McGarity, Jr.
Local 20 member, Dallas-Fort Worth, Texas

Heartfelt Thanks

My husband, a member of IBEW Local 1547 since 1978, was killed at the Boy Scout Jamboree on July 25th. The response from the local at the loss of their brother was phenomenal. Fellow brothers and sisters donated food, flowers, and cash resources. The administrative staff delivered much needed information regarding death benefits and retirement information. Members volunteered to help finish electrical projects Michael started at church and in our home.

(Continued on page 40)

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NEW HEIGHTS



High Wire Act

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ON THE COVER: Local 94 member Lee Ivanitski performs a repair to a transmission line in New Jersey.

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Send letters to:

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See page 5.



Something To Build On

The turning of the calendar to 2006 brought the familiar and the new.

Familiar were the same problems facing the United States and Canada at home and aboard, not the least of which was the growing struggle of working families to keep afloat in an ever more unforgiving economy.

New were the stories of success that are beginning to crop up across the continent, and in the process could lay the foundation for changing the landscape for working people.

The past year's groundwork gives me much hope for 2006. Each of our achievements belongs to all of us. That is one of the hallmarks of IBEW unionism; so is our willingness to be self-critical about our failures.

I found it amusing that an employer quoted my "state of the union" speech, posted on our Web site, in an attempt to undermine a recent organizing campaign. This tactic backfired because most folks know that any organization, from the largest corporation to their bowling league, is stronger when members face up to problems with a plan to correct them. Our plans are beginning to work.

In construction, locals moved boldly in 2005 to sign nonunion contractors and increase membership. We are showing that we are not content with the status quo and are not building the union of the future with yesterday's tools. We have implemented new classifications and new types of agreements designed to help us get work in areas where we previously had no shot, and put new members to work at levels that match their skills while still offering opportunities for advancement. Unorganized contractors and their workers are coming to realize that the IBEW stands for quality and are dropping their traditional fear and opposition to unions.

In the face of massive upheaval in the U.S. telecommunications industry, our new national agreement at AT&T expands neutrality guarantees and further restricts contract work, laying the basis for organizing new members. Our joint strategic campaign with the CWA to organize Comcast is showing promise, although the road remains rocky. A committee of experienced and dedicated IBEW leaders is developing a tool kit to help

local unions lobby on upcoming telecommunications legislation.

In 2005, we recruited new utility members from every point of the energy grid. They include nuclear workers in Louisiana; broadband linemen in Washington state; meter readers in the Southwest; tree trimmers in Tennessee, New Jersey and Oregon; power plant operators in Massachusetts and ash handlers in Texas. The IBEW is planning vigorous intervention in pending utility company mergers to protect and extend our bargaining units.

IBEW members in New England helped mobilize thousands to protest the proposed closing of Portsmouth Naval Shipyard. After winning that battle, local unions, supported by IBEW's Government Department, immediately began mobilizing against new anti-union rules at the Department of Defense.

Railroad members rallied in Washington to stop the current administration from defunding and privatizing Amtrak. After the IBEW and other unions threatened to strike the Canadian National Railway, their contract was settled.

IBEW's manufacturing locals continue to be slammed by unfair trade policies and the out-of-control costs of the U.S. health-care system. While the IBEW lobbies for legislative relief, we are developing new plans to climb the difficult hill to organize more manufacturing workers.

I don't pretend that these victories in 2005 will bring smooth sailing to the IBEW in 2006. Organized labor is in turbulent waters with the Bush administration that would have us drown, rather than throw us a life preserver. And it remains to be seen what the ascension of a Conservative

minority government in Canada under Prime Minister Stephen Harper will mean for working people.

We will, however, do more than persevere. In this year of the 37th IBEW International Convention, we will continue to refine our tactics and strategies to improve the lives of our members and thousands who desperately desire a voice in their workplaces. ■



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“EACH OF OUR
ACHIEVEMENTS BELONGS
TO ALL OF US.”

Is This the Year?

I have always said that the day of my initiation into the IBEW was one of the proudest of my life. Never has that been truer than now.

Through good times and bad, the IBEW perseveres and makes progress. As President Hill points out on the opposite page, we are cutting through the obstacles and taking the steps necessary to grow our union and adapt to the reality of the 21st century.

One area in which we need to keep fighting is politics. Just the mention of this word is a pretty good way to start an argument. The fundamental changes in the North American economy have caused a realignment of political loyalties, much of which is based on religious or social issues rather than economics. This has often left working people caught between their personal values and the desire for economic fairness.

This didn't happen by accident. Hillary Clinton was mocked for talking about the "vast right-wing conspiracy" years ago, but there have been refugees from the conservative movement who have testified to the concerted effort put forth by foundations and corporations to use wedge issues to drive political support to social conservatives who also vote right down the line for the wish list of the rich and powerful.

Don't believe me? Take a look at how the recent tax cuts have put about 80 percent of the wealth in the United States in the hands of the richest one percent of the population. Look at how chief executive officers earn 431 times the average pay of the average worker, which is 10 times more than it was in 1980. Look at how even large, wealthy corporations have frozen or abandoned their traditional pension plans. Look at how high health care costs are driving companies to scale back coverage or just give it up altogether, thus shifting their costs to the public sector (that is, the rest of us). Wal-Mart is public enemy number one with this tactic. Look at how the hemorrhaging of good jobs at the

auto makers and other companies goes on with no end in sight, and Wall Street says it is the workers' fault for negotiating middle class wages and benefits years ago. Look at the never ending parade of trade agreements that don't really open up markets for North American goods, but let companies exploit the cheapest labor on the planet they can find.

We have got to stay involved in politics to fight for a society that still values work, encourages the creation of good jobs, educates its children, takes care of its seniors and promotes health care for all. It's great to stand up for traditional values, but some workers support social conservatives and then lose their home, pension and health care.

Is this the year that working people in the U.S.—union and nonunion alike—remember who they are and start voting like it? Is this the year we throw the bums in Congress out and start demanding that Senators and Congressmen be accountable to the people and not the lobbyists and fundraisers who have corrupted the system?

I'm from Idaho, and we pray and shoot guns all the time (not necessarily in that order), but we know what's right and what's wrong, and what is going on in the world economy—not just in North America—is wrong. It will take a lot of hard work on all fronts to fix it, but the midterm elections coming up need our attention.

I'm not telling you who to vote for, brothers and sisters, but I sure am telling you that you need to think like a working person when you go in that voting booth later this year. All the gains you have made and all the good things in life you enjoy can be taken away tomorrow. It has already happened to many of our own brothers and sisters and others who thought they had it made. You've got to look out for yourself, because the ruling powers in America sure as hell aren't

going to. Is this the year we fight back? ☒



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

**“ IS THIS THE YEAR
THAT WORKING PEOPLE
IN THE U.S.—UNION AND
NONUNION ALIKE—REMEMBER
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VOTING LIKE IT? ”**



New IEC Officers Sworn-in

International President Edwin D. Hill and Secretary-Treasurer Jon Walters administer the oath of office to new International Executive Council members Myles Calvey, left, Chairman Robert Pierson and Stephen Schoemehl.

Howard L. Ritchie Jr., International Representative, Construction Department, was appointed Director of Personnel, effective January 3, 2006. He replaces William Bohné, who has been appointed to direct the Railroad Department.

APPOINTED



Howard Ritchie, Jr.

"It will be a great opportunity to meet and know all the employees as personnel director and to help make things work smoothly at the I.O.," says Brother Ritchie.

Initiated as an inside wireman apprentice into Washington, D.C., Local 26, in 1972, Ritchie graduated in 1975. He was elected to the local's examining board in 1986.

In 1990, Ritchie was appointed to Local 26's staff by then-Business Manager John Widener. He assumed

responsibility for servicing and organizing in the wage grade, blue-collar government sector of newly amalgamated Local 27, organizing workers at the Pentagon and the Holocaust Museum.

In 1993, Ritchie was retained on staff by newly-elected Business Manager Buddy Satterfield. He served as trustee on the pension, annuity, health and welfare and joint apprenticeship training funds and on labor-management committees. When Satterfield, currently special assistant to President Hill for Membership Development, was appointed to the International staff in 1998, Ritchie was appointed to serve out his term. He was re-elected in 2001.

Brother Ritchie was ap-

pointed International Representative and assigned to the Construction Department in 2003. He worked on IBEW participation in alternative energy programs including solar and wind power. Brother Ritchie also assisted Director Mark Ayers on several endeavors, including administration of the national construction and specialty agreements, Helmets-to-Hardhats and the Transmission and Maintenance Agreement.

A native of Hyattsville,

Maryland, Ritchie graduated from St. John's College High School in Washington, D.C., in 1968 and attended the University of Maryland at College Park for two years. He served in the U.S. Army Reserves from 1969 to 1975.

Brother Ritchie, a motorcyclist, enjoys spending time in Ocean City, Maryland, with his wife, Cecelia.

The officers and membership of the IBEW wish Brother Ritchie much success in his new position. ■

The IBEW is saddened to report the November 15, 2005, death of retired International Representative J. Rolland Thivierge. He was 79.

DECEASED



J. Rolland Thivierge

Brother Thivierge was initiated into Montreal, Quebec, Local 561 in 1945 (Local 561 went defunct in 1994). A railroad worker, he served as local chairman and audit chairman before being appointed a temporary organizer in 1966. A few months later, he was brought on as an International Representative in the 10th District, which at that time represented the Brotherhood's railroad industry. (In 1998, an IBEW constitutional referendum eliminated the former 10th District, and moved the industry into the International Office as a department. The former 12th District then became the current 10th District, representing Arkansas, North Carolina, South Carolina and Tennessee.)

As an International Representative, Thivierge assisted Canadian railroad locals in

contract negotiations and collective bargaining certifications. He also represented the IBEW at various labor organizations, including the International Labor Office in Geneva, Switzerland, to which he was appointed Canadian Railway Labour Association delegate in 1975.

Thivierge, whose avocation was opera singing, shared his talent with IBEW brothers and sisters at international conventions and progress meetings throughout the 1970s and 1980s with his impressive rendition of the Canadian national anthem. He retired in 1987.

He was a member of the Knights of Columbus and Société des Artisans. In his retirement, Thivierge enjoyed fishing, singing and pétanque, a European outdoor bowling game similar to Italy's bocce. Thivierge and his wife, Jeanine Nault, had six children and several grandchildren. The IBEW officers, staff and members send Brother Thivierge's family and friends our deepest condolences. ■

The IBEW regrets to announce the December 6, 2005, death of retired Ninth District International Representative Thomas O. Roberts. He was 85.

Brother Roberts was initiated into Fresno, California, Local 100 in 1947. A California native, he served on the local's

DECEASED Thomas O. Roberts

apprenticeship committee for 10 years and the examining board for two years. He was assistant business manager for seven years.

In 1965, he was assigned to the Ninth District staff, where he traveled across the state of California servicing construc-

tion locals. Remembered by his co-workers as a kind, congenial man, he retired in 1986.

Roberts served in Europe and North Africa during World War II. Captured in Europe, he was a prisoner of war. He attended courses at California State University in Fresno and the University of Southern Cal-

ifornia. His hobbies included yachting, restoring old cars, real estate and golf. His first wife, Marge, preceded him in death. He is survived by his wife, Carol.

The IBEW officers, staff and members extend our deepest sympathies to Brother Roberts's many friends and family. ☐

The IBEW mourns the loss of Cornell University School of Industrial Labor and Relations Associate Director Bernard I. Flaherty, a labor educator well known and admired for his contributions to the Brotherhood and the entire trade union movement. He died on October 17, 2005, at age 71.

Flaherty was a major force behind the development of many successful IBEW programs, including COMET (Construction Organizing Membership Education Training) and Mutual Gains Bargaining, both of which have helped

countless members throughout the IBEW. Working closely with leadership and staff, Flaherty traveled across the United States and Canada leading workshops.

At the 1996 IBEW Convention in Philadelphia, Flaherty addressed the delegates, commending the IBEW for its commitment to education, new ideas and innovative initiatives. "History warns us that the price of freedom for working men and women is eternal vigilance," Flaherty said. "The IBEW and its leaders find no rest."

DECEASED Bernard Flaherty

Flaherty's introduction to unionism came at the age of 17, when as an employee of a shoe factory in upstate New York, he was fired for circulating a petition in support of a union.

He went on to spend nearly 20 years at the New York State School of Industrial Labor and Relations at Cornell as a professor and associate director. Most recently, he was a labor-management consultant specializing in training for mutual gains, negotiations, and partnership for unions and companies. He provided

facilitation services in Canada, Great Britain, Northern Ireland and Argentina. He served as mediator and arbitrator on the New York State Mediation Board. He served for six terms on the Oneida County Legislature.

Flaherty earned a Bachelor of Arts degree from Utica College at Syracuse University and a Master of Arts in constitutional law from Colgate University. He is survived by his wife, Sandra, five children and 11 grandchildren. The IBEW expresses our deepest condolences to his family and many friends. ☐

ATTENTION ALL READERS

Would you like to receive the *IBEW Journal* via e-mail instead of in your mailbox? If so, please contact us at journal@ibew.org and give us your name, IBEW local union number and card number (if applicable) and e-mail address, and we will send you each issue of the *Journal* electronically instead of the printed version. ☐



IBEW Awards Founders' Scholarship



Members of the 2005 Founders' Scholarship Selection Committee are IBEW Scholarship Administrator James Voye, left, Marco Consulting Group Vice President Greg Kinczewski, State University of New York Empire State College Professor Roger Keeran and Rutgers University Professor John Bennett.

“Few awards bestowed upon IBEW members carry the legacy and honor of the Founders’ Scholarship,” says President Edwin D. Hill. The 2005 winners of the Founders’ Scholarship, established in 1966 as a tribute to the dedicated wiremen and linemen who organized our union on November 28, 1891, “truly embody both our union’s past and future,” adds President Hill.

The scholarships are awarded annually on a competitive basis to promote educational opportunities and skill development for IBEW members. Eligible candidates (IBEW members only) must submit letters of recommendation, academic transcripts, SAT or ACT test scores, a personal resume, and a 250-500-word essay titled “How the Founders’ Scholarship will Benefit the Brotherhood and the Electrical Industry.”

2005 Founders’ Scholarship Winners:



James Niecestro and wife, Lisa

James Niecestro, a member of Chicago, Local 134, will use scholarship funds to attend law school. An inside wireman since 1998, Niecestro, a political science graduate of the University of Illinois, serves as a Democratic Party precinct captain in DuPage County.

“I plan to run for office and begin a

political career that puts working families and union priorities first,” says Niecestro. “The social fabric of American life is coming unglued. Unions are the glue that holds that social fabric together by demanding conditions and wages for their members that are fair and just,” he adds.

In a letter of recommendation, Joseph Bartucci, director of field operations for Continental Electric Construction Company, says, “The intellectual vigor and tenacity which Jim Niecestro always brings with him, suggests that he is well qualified to be chosen for this year’s IBEW Founders’ Scholarship.”



Jennifer Badgley

Jennifer Badgley, organizer and political director of San Diego, California, Local 569, will attend the Masters of Labor Studies program at the University of Massachusetts in Amherst. A graduate of the University of Wisconsin at Madison, where she majored in English, Badgley is a leader in the San

Diego region for developing the photovoltaic industry. Allen Shur, Local 569 business manager, says, “Jennifer is the model for hard work, intelligence and dedication. In the four years since she has worked with us, she has had a profound impact on our organization and its membership.”



W. Earl Bruck

W. Earl Bruck, Philadelphia, Pennsylvania, Local 98, will continue working toward a bachelor’s degree in political science and economics at Temple University. A 19-year member of the IBEW and a 17-year member of the United Food and Commercial Workers, Bruck served as a member of the Bristol Township (Pa.) School District board of directors. Bruck, an inside wireman who has worked as a construction project manager, founded a nonprofit corporation to restore a local school stadium and served on the board of a joint technical high school.

In a letter of recommendation, Congressman Michael G. Fitzpatrick (R-Pa.), says: “I have known Earl for several years. He has built a reputation as a dedicated servant of the public’s interests and as a consensus builder, willing to work with anyone to get the job done.”

The officers and members of the IBEW congratulate this year’s Founders’ Scholarship winners and wish them great success in fulfilling their academic goals.

IBEW Hurricane Relief Effort Reaches Thousands

IBEW members across the Brotherhood met one of the largest natural disasters to hit the United States with an immense humanitarian relief effort, donating hundreds of thousands of dollars to members affected by the catastrophic storms.

As the massive scale of the disaster became apparent in August, when Hurricane Katrina submerged New Orleans and wiped out several Gulf Coast communities, IBEW leaders mobilized to send relief to displaced members and their families. A relief fund was established, and an IBEW team opened up shop in Baton Rouge, Louisiana, to oversee the union's largest-ever aid effort.

"These are our brothers and sisters," said IBEW International President Edwin D. Hill. "We are not going to let them down in their time of dire need."

In an unusually active hurricane season, Katrina delivered the mightiest blow to the Gulf Coast region in 2005, but it was not the final hit. Two weeks later, Hurricane Rita blew in, striking western Louisiana and eastern Texas, effectively

delivering a one-two punch to the already-reeling states of Louisiana, Mississippi, Texas and western Alabama. Millions were forced from their homes due to storm surges, flooding or brutal winds. Others were forced to move when their damaged workplaces shut down.

Fifth District Vice President John Schantzen said 1,000 members were severely affected by the storms, and 700 remain homeless.

With the Federal Emergency Management Agency and the Red Cross overwhelmed and seemingly unable to deal with a disaster the size and scope of Katrina, the IBEW was able to provide crucial relief to IBEW members early on, long before many others received help from the government or other organizations. The IBEW relief team started by



President Hill presents a Pascagoula Local 733 member with a check from the Hurricane Katrina Relief Fund.

delivering thousands of bottles of bottled water. The effort geared up in the days following, after the IBEW opened a tax-deductible charity and began a program to hand out cash to the neediest of the more than 11,000 members and retirees in the four-state area.

Responding to an appeal from President Hill, CAT Footwear USA donated



During an October visit to the Gulf coast, IBEW President Edwin D. Hill greets Gulfport Local 903 journeyman wireman Kenneth "Smokey" Woodward at a Mississippi job site.

A statue is among the only things standing in Louisiana's southwestern hamlet of Holly Beach, hit hard by Hurricane Rita.

200 pairs of steel-toed work boots, which were distributed to construction members anxious to get back to work. A substantial number of inside wireman tools were donated by several locals. But by far the greatest need and most-requested donation was for money, and IBEW members responded with great generosity.

The IBEW Hurricane Katrina Relief Fund distributed more than \$2 million to approximately 4,000 active and retired IBEW members who lost homes and jobs to the storms.

"The day I got there, a member told me his story with tears running down his face," said International Representative Kirk Groenendaal, who spent months as the on-the-ground International Office liaison out of the Baton Rouge Local 995 hall, distributing money and clothing to members in need. "But he walked out smiling because we were able to give him the first cash he was able to lay his hands on in three or four weeks."

As fall wore on into winter, aid applications slowed but continued in a steady stream as word about the program got out. "We'll give out money until it runs out," said IBEW International Representative Mike Nugent, who coordinated the relief effort from Washington, D.C.

The IBEW's nationwide aid effort, modeled in part on a similar program by the Sheet Metal workers, delivered immediate cash relief to members whose homes and lives were affected by Katrina and Rita, some of whom landed as far away as Washington state and Maine. The

Brotherhood sent out an average of 300 checks a day during its highest-volume period. With an 800-number dedicated to questions and a staff that employed seven people at peak, the system—chaotic at first—quickly turned efficient and adept. Check payments were no higher than \$250 each, although some members qualified for the four-check \$1,000 limit.

"The money doesn't sound like a lot but it was the difference between night and day," Groenendaal said. "When you live between two and four weeks without a paycheck, you're out of cash. This money made the difference between getting tossed out onto the street and having a roof over your head. It had a dramatic effect."

The disbursements provided the storms' most deeply affected members a crucial bridge between the devastation and a new post-storm life. "Gas and groceries until you can return to work," Groenendaal said. "That's our goal."

New Orleans-area residents whose homes were submerged under several feet of water for weeks after the levees broke have a desperate plight. Having left for higher ground or city shelters, the majority expected to be gone for a few days at most. They left vehicles, tools, clothing, important papers. They returned to find little could be salvaged. Insurance red tape, pollution and uncertainty about the city's future have made it difficult for residents to consider coming home again. While rebuilding opportunities abound for construction members around New

Orleans, shelter is extraordinarily hard to find. Others along the coast within the two hurricanes' storm surge area faced similar outright devastation.

New Orleans Local 130 Business Manager Tiger Hammond's two-story house in St. Bernard Parish sat under water for 11 days. When the water finally subsided, 10 inches of mud and sludge were left. Now living in a one-bedroom apartment rented to him by a retired member of Local 130, Hammond said it is unlikely he will live in his house again. (*See Local Lines article by Hammond, on page 23.*)

Inside construction workers in the New Orleans area had work immediately. Before the storm, Hammond said 750 of his 1,200 members were working. Now nearly 1,000 IBEW members—including every Local 130 member who wants to work and 350 travelers—are on the job performing mostly industrial work. Two oil refineries knocked offline by the storm are employing a large number of members now, as they clean up and prepare to restart production. Hammond estimated that approximately 150 members of Local 130 left the area.

Although the Local 130 office was damaged by the storm and by squatters fleeing to higher ground on the building's second floor, the office has been open and running since shortly after the hurricane. Hammond said they are still fielding up to 70 calls a day from members seeking relief funds and travelers inquiring about work opportunities. It is still so busy that Ham-
(Continued on next page)

Standing in what used to be downtown Cameron Parish, La., are from left, International Representative Kirk Groenendaal, Local 861 business representatives Chris Rickard and Jeff Sanders, Secretary-Treasurer Jon Walters, Fifth District Vice President John Schantzen, President Hill, Chattanooga, Tenn., Local 175 members Glen Norwood, Eric Jeffcoats and Dan Stonebraker, Nashville, Tenn. Local 429 member Bart Link and Construction and Maintenance Department Director Mark Ayers. The courthouse was the only building to survive Hurricane Rita.



IBEW Hurricane Relief Effort Reaches Thousands

(Continued from page 9)

mond has started closing the office one day a week to enable workers to catch up on administrative matters.

Lack of permanent housing means tent cities and travel trailers are still housing thousands of workers. The best jobs, Hammond said, are those that provide steady work, housing and meals. ConocoPhillips, for example, has rented a cruise ship for its workers.

Approximately 75 Local 130 members were among the first in the local to return to work after Katrina, only to be thrown off the job when President Bush suspended the Davis-Bacon prevailing wage law. The public outcry that followed their abrupt dismissal from the job wiring a military tent city helped force President Bush to rescind the suspension order six weeks later. Now Local 130 is suing the contractor on their behalf, demanding back pay and benefits for the job, a total

of nearly \$1 million.

President Hill went to the storm-ravaged Gulf Coast in mid-October, spending three days traveling 1,100 miles across southern Louisiana and Mississippi. Joining President Hill were Secretary-Treasurer Jon Walters, IBEW Fifth District Vice President John Schantzen, Construction and Maintenance Department Director Mark Ayers and Groenendaal, who lent moral support to members, stopping each time they saw a line crew helping restore power. The travelers they encountered on the job were working long hours under difficult circumstances, and many were motivated by a humanitarian desire to help, Ayers said.

They returned with images of almost

otherworldly decimation and devastation: a Tennessee Valley Authority crew that had just shot an alligator guarding a line of utility poles; a statue of Jesus the only thing standing amid a barren, flattened Louisiana landscape; the Pascagoula, Mississippi member, a "great big guy" who broke down and cried when President Hill handed him a \$250 check.

"I thought I understood what it was about from watching the news," Ayers said. "But until you go down there, and



Secretary-Treasurer Walters, right, with a Tennessee Valley Authority crew in Cameron Parish.

LOCAL 11 MEMBERS WIRE SHELTER FOR KATRINA VICTIMS

An abandoned Salvation Army housing complex near Los Angeles became a temporary home for 50 families displaced by Katrina, thanks to the assistance of hundreds of building trades members who came through to donate the work when the city backed out of its offer of help.

Trade and craft workers, including 55 members of Los Angeles Local 11, mounted an intensive six-day, round-the-clock effort to retrofit an old munitions warehouse called Angel Island for habitation by Katrina victims. Signatory contractors Morrow Meadows and Sasco made manpower and material donations. Home Depot also contributed to the effort.

"We had an opportunity to get involved in some of God's

work," said Local 11 Assistant Business Manager Kim Craft. "Everyone came away with a lot more than they put into it."



Los Angeles Local 11 volunteers helped refurbish of a shelter to temporarily house Hurricane Katrina victims.

Local 11 Business Representative Rusty Roten said IBEW members did much more than their share. Apprentices, wiremen, travelers and instructors pitched in to wash walls, repair holes, move furniture and purchase materials as well as perform electrical installation.

Each quickly-assembled living quarters was a 20-foot square cubicle with lights, beds, curtains, desks and furniture. The Salvation Army complex provided meals, computers, phones and medical assistance for the residence, which was completed three weeks after the storm struck the New Orleans area.

they tell you this used to be a community and the only things left are the slabs that the homes and businesses were sitting on, you don't understand."

Lake Charles, Louisiana, Local 861 said the post-Rita recovery is progressing, but slowly. "We can man the work but it's just getting members a place to live," said Business Manager Harlan Duhon, who said that although FEMA promised trailers to everyone who has been forced from their homes, they have seen none. Campsites are full and most members cannot afford the long-term luxury of a hotel. "Even if you buy a camper, there's no where to hook it up."

Duhon said the storms' aftermath presents an opening for the Quality Coastal Initiative, an IBEW effort to reestablish a presence at the Gulf's 2,000 oil refineries from Corpus Christi, Texas to Mobile, Alabama. Many refineries were damaged by the two storms and IBEW workers are already at work in a few of them. The effort seeks to recapture the construction jobs that were up to 90 percent unionized 25 years ago, Ayers said. "This has opened the door of opportunity for us to rebuild confidence and trust with the owners," he said.

The building housing New Orleans Local 1700 was damaged by the flood; the overwhelming majority of its approximately 500 members who built and maintained the city bus system are not likely to return to work. At New Orleans Local 130, more than half of the 1,200 members lost their homes. Nearby Gulfport, Missis-



President Hill and Secretary-Treasurer Walters join Lake Charles, La., Local 861 Business Manager Harlan Duhon, center, outside the union hall damaged by Hurricane Rita.



President Hill and Secretary-Treasurer Walters meet with members of Gulfport Local 903, who are setting up a post-storm temporary office for Mississippi Power.

issippi, Local 903, hit by a massive wave that knocked over everything within a several-block area of the beach, reported full employment within a week after the storm. Manufacturing members producing light fixtures and ballasts employed by Howard Industries in Laurel, Mississippi, Local 1317 are back to work and the plant that produces high voltage transformers for utilities announced its intention to hire 200 more workers to fill orders, a direct result of Hurricanes Katrina and Rita.

After the storm, New Orleans Local 2149 members employed by Amtrak were transferred temporarily to Atlanta, Memphis and Chicago, but nearly all of those 38 members had returned to work in New Orleans by late November. Mendenhall, Mississippi, Local 2198, whose members manufacture magnet wire for Gallman Wire Technologies did not lose any work due to the storm. New Orleans Local 1139, whose broadcast members work for two local television stations and provide technical support for sports events, were minimally affected.


Rita hit Beaumont, Texas, Local 479 particularly hard. Many members were forced out of their homes and the local union office was not spared the storm's wrath. The hall sustained roof damage caused by the winds, which also pulled the five-foot diameter IBEW logo off the building. But the local's inside wiremen were in huge demand after the storm and local leaders were able to fulfill their contractors' needs. "Once again, the IBEW stepped up to the plate and proved the value of union labor," said Local 479

Business Manager David Gonzales. Local 479 was up to full employment a week after the storm.

In all, approximately 25 local unions were affected by the two storms.

In the early days of the recovery when help was most needed, Groenendaal said the IBEW "looked like a model of genius-level efficiency" compared to the extreme helplessness of the other national aid groups. He and retired Executive Assistant to the International Secretary-Treasurer Dale Dunlop administered the program from the Local 995 office, whose floors also doubled as their makeshift beds. Sleeping on the conference room floor for their first month there, they had to clear out for morning meetings. The commute to work was short, but showers were scarce.

Mary Ellen Foley, Chicago Local 134 assistant business manager, spent weeks in Baton Rouge, acting as a tireless and compassionate advocate for IBEW members in need. International Office International Representative Jim Brimer also spent three weeks in Louisiana in October. Several other members from the Gulf as well as the rest of the country, pitched in to help secure housing for members or loan a truck to a member in need or lend a hand with the relief effort.

"On behalf of all the members affected by these devastating storms, I want to express my appreciation to those who contributed to relieve the suffering of our members in the South," President Hill said. "It is in times like this when we truly come to understand the meaning of the word Brotherhood." 

NJ Members Pioneer Live Helicopter Transmission Work

Helicopters and High Wire

The combination of helicopters and live high-voltage wires sounds like an instant recipe for disaster. But for these well-trained members of Cranbury, New Jersey, Local 94, professionals who have helped institute one of the only utility company helicopter maintenance and inspection programs in the United States, it's all in a day's work.

Their workplace is high atop transmission towers reaching 150 feet in the air, surrounded by bundles of high-voltage electrical lines. Throw in a hovering helicopter spinning five feet over a 500-kilovolt line—and things can get dicey in a hurry.

That's why Local 94 members and their utility employer, Public Service Electric and Gas, are cooperating to develop a safe, effective way to utilize helicopters in transmission inspection and maintenance work. Together, they have crafted several

Local 94's Tom Verdecchio, senior live line coordinator for PSE&G, installs a static wire on a transmission tower high above northern New Jersey.

lightweight helicopter platforms, ideally suited to their tasks and have authored proposed regulations and training protocols that ensure their methods are the safest possible—steps that benefit their own crews and the rest of the industry.

Helicopters have been used to transport materials and assist in transmission line construction for 30 years, but their use in day-to-day maintenance is relatively new and somewhat controversial. As a time-saver, their value cannot be denied. Imagine a typical repair job on a tower in a remote, mountainous area. A five-man crew could travel hours en route to the site. Factor in the labor-inten-

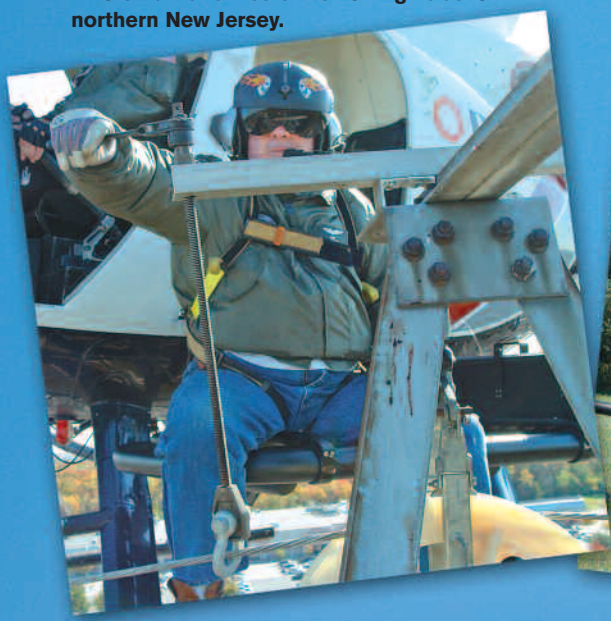
sive work that follows: climbing the massive 150-foot steel tower and hauling tools up, and the time involved quickly grows.

"You might have to do all that just to fix one little thing," said IBEW Safety Department Director Jim Tomaseski. "A helicopter can fly over 100 miles per hour. They zoom in there, do their thing and they zoom out."

Transmission systems are increasingly interconnected so another benefit is the fact that the PSE&G helicopter crews have the ability to work on energized lines, meaning that portion of the transmission superhighway does not have to be shut down and the power rerouted in order to work on it. Rerouting power lines requires coordination and considerable expense for a utility—up to half million dollars an hour to take them out of service in New Jersey, a vital link between New York and New England to the north, Pennsylvania to the west and the mid-Atlantic to the south.

PSE&G is a pioneer in the use of bare-hand and hot stick live work techniques. It is among the only utilities in the country that uses those techniques as well as the helicopter for live wire repair, said PSE&G Live Line Safety Coordinator Tom Verdecchio, a Local 94 member. He is among a handful of PSE&G workers—all IBEW members—who are trained in live line helicopter work. Local 94's

PSE&G Transmission Division Manager Kim Hanemen reads for takeoff.



Rich Murphy, Art Smith, Glenn Black and Eric Carroll are the other crew members.

Safety is the ongoing top priority of the tight-knit helicopter crews, he said. "If there are safety issues and concerns, we stop what we're doing and talk it out," Verdecchio said, citing the local's relationship with the company. "They let me do what I need to do, and we all benefit from the results."

Although outside line contractors had started doing similar work, PSE&G discovered three years ago that it would be breaking new ground as a utility in transmission line maintenance. But first they had to craft an appropriate helicopter riding platform because the only ones in use were heavy and unstable. The old platforms were attached to the landing gear, and the awkward design could pose danger to the lineman upon take off or landing. No industry standard existed for a live working platform, disappointing in a hazardous line of work where all employees are drilled into respecting and complying with uniform standards.

With the assistance of mechanical and aerospace professors and students from George Washington University in Washington, D.C., the PSE&G team went to work designing a lightweight, user-friendly working platform under an experimental permit from the Federal Aviation Administration. After extensive testing revealed a need for a few changes, the helicopter prototype was ready for a live high-voltage line test.

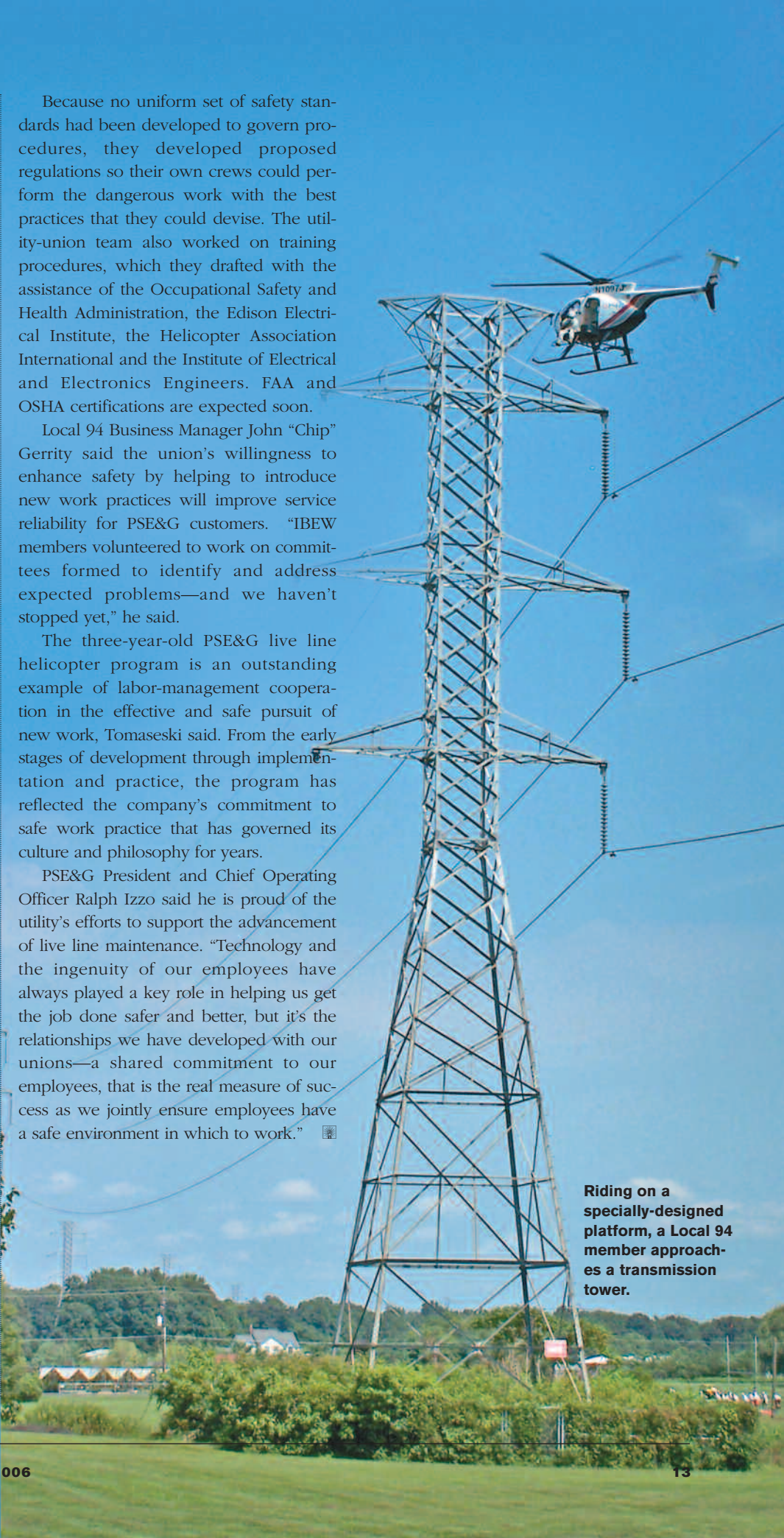
For that, the development team took the helicopter to the only laboratory that can perform extensive tests on an electrified line with a helicopter in full operation—the Electric Power Research Institute's high-voltage laboratory in Lenox, Massachusetts. Simulating live working conditions—complete with a helicopter with a full load of fuel, a platform and a full-size mannequin—the development team conducted a week-long series of tests on a 500-kilovolt line. That platform, designed to ride linemen for inspections—passed the test. Since 2002, they have developed another maintenance platform and today they are working on a third—a longer, wider platform designed solely for work near the transmission structure.

Because no uniform set of safety standards had been developed to govern procedures, they developed proposed regulations so their own crews could perform the dangerous work with the best practices that they could devise. The utility-union team also worked on training procedures, which they drafted with the assistance of the Occupational Safety and Health Administration, the Edison Electrical Institute, the Helicopter Association International and the Institute of Electrical and Electronics Engineers. FAA and OSHA certifications are expected soon.

Local 94 Business Manager John "Chip" Gerrity said the union's willingness to enhance safety by helping to introduce new work practices will improve service reliability for PSE&G customers. "IBEW members volunteered to work on committees formed to identify and address expected problems—and we haven't stopped yet," he said.

The three-year-old PSE&G live line helicopter program is an outstanding example of labor-management cooperation in the effective and safe pursuit of new work, Tomaseski said. From the early stages of development through implementation and practice, the program has reflected the company's commitment to safe work practice that has governed its culture and philosophy for years.

PSE&G President and Chief Operating Officer Ralph Izzo said he is proud of the utility's efforts to support the advancement of live line maintenance. "Technology and the ingenuity of our employees have always played a key role in helping us get the job done safer and better, but it's the relationships we have developed with our unions—a shared commitment to our employees, that is the real measure of success as we jointly ensure employees have a safe environment in which to work." ■

A photograph showing a helicopter in flight, positioned near a tall, lattice-structured transmission tower. The helicopter is flying horizontally, and its rotors are visible. The tower is a complex metal structure with multiple cross-arms. The background shows a clear blue sky and some greenery at the base of the tower.

Riding on a specially-designed platform, a Local 94 member approaches a transmission tower.



DECKER

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5534

For-Profit Decker College Left Workers Jobless and Broke On Its Path to Ruin

PART 1

IBEW JOURNAL SERIES: JOB TRAINING—FRESH START OR NEW SETBACK?

As the loss of industrial jobs and the economic restructuring of the North American economy continue, thousands of workers share an urgent need to learn new skills to return to employment at jobs that pay decent wages with family-sustaining benefits.

At the crossroad of their lives, they are joined by thousands who toil at low-paying service jobs and yearn for their own piece of the American Dream. Some, like IBEW members who manufacture vacuum cleaners and refrigerators, are victims of trade policies that have driven much of our nation's manufacturing base—and even service jobs—to China and other countries. Others, like our union's members working in telephone call centers, are displaced by new waves of technology, corporate restructurings and bankruptcies.

In a best-case scenario, some workers will make their way through the maze of federal and state government-subsidized training programs, find a quality school—or union apprenticeship—and prosper. Some will end up in private, for-profit programs that thrive on income from federal student loans and from false promises.

In part one of this two-part IBEW Journal series, we report on Decker College, a for-profit school whose fraudulent training was exposed by an IBEW whistleblower.

In part two, we will report on the current state of job training programs nationwide. We will consider alternatives to the status quo of diminishing state funding, lax regulation of for-profit institutions and government-sanctioned hostility toward union apprenticeship and training programs that has left far too many workers behind.

Cory Hayden had been working as an assistant kitchen manager at Psycho Suzie's, a popular bar and grill in Minneapolis for 11 months, when he got a phone call from a Decker College recruiter. Decker's sales pitch met a receptive ear. At 25, Hayden was ready to prepare for a higher-paying career. It seemed like a reasonable deal. He would pay \$10,000 for a nine-month electrical course and, in a flash, he would be on a path to earn between \$30,000 and \$60,000 per year. Decker would arrange loans for tuition and he could tap the school's connections with upper-tier employers when he graduated. The college, specializing in the construction trades, even boasted a high-profile New York CEO, William Weld, an investment banker and former governor of Massachusetts.

If Decker looked too good to be true, it was. Hayden soon found that Decker's actual cost was around \$22,000. After securing a \$12,000 government grant and signing \$10,000 in personal loans, he traveled to the college's Atlanta campus only to find that electrical courses were not offered at the location. He made another trip to Jacksonville, Florida. Expecting classroom instruction, he was shoved into online courses and told that he would have to make a trip to Louisville for more training. "Anyone could cheat their way through the courses," he says. Hayden telephoned Decker's offices asking for someone to help him with his class work, but his calls were not returned.

Hayden's experiences were typical. Decker students were rushed through curriculums in electrical, carpentry and the heating, ventilation and air conditioning trade (HVAC) at branches in Louisville, Indianapolis, Atlanta, and Jacksonville. Instead of remedial work, some who failed tests were given correct answers by instructors who were under pressure from school administrators to keep loan money flowing in.

Far from any fast track to new careers, graduating students were left out in the cold, burdened by fresh debt. One of Hayden's classmates, Dale Brown, who completed most of his electrical courses, was given a list of prospective employers by Decker administrators. When he called them, they said they weren't hiring. "Then, when I showed them my college

credits, they said they were worthless," he says. Finally, Decker personnel sent him to Home Depot.

Brian Vandenburg, a Louisville, Kentucky, Local 369 member, got his vantage point on Decker as a full-time electrical instructor for four months in 2004, a position he took after discussions with Scotty Pulliam, Local 369's business development representative. "They [students] were a mixed bag of people with families that were of low income, that were looking at it as a last chance at education to better themselves," he told Louisville's *LEO* magazine. Vandenburg saw evidence that many of the students were recruited only to increase Decker's federal student loan reserves. The aptitude test, he says, "consisted of checking for a pulse and getting a signature."


Taking on Decker, says Vandenburg, was about helping people. "The IBEW was formed because one in three electricians was electrocuted in the late 1800's. Over 100 years later, students were being rushed through Decker with no regard for their safety," he adds.

Vandenburg was further concerned about Decker's relationship with Associated Builders and Contractors (ABC) and the school's potential to flood the construction market with under-trained and underpaid workers.

Later investigations of Decker's links to ABC go one step further, showing the nonunion contractors' association receiving a direct financial windfall from Decker. The college's business plan in


Atlanta estimated that a local ABC trade association chapter would provide training to only 240 graduates a year, yet would receive \$464,400 in payments from Decker, while spending only \$164,000 to provide the training, leaving the association with a \$300,400 annual profit.

In July 2004, Decker fired Vandenburg, charging that he both informed his
(Continued on next page)




This story was first telecast on July 5, 2005 and July 6, 2005 and has not been updated.


Decker College





They come to Georgia from across the country, students interested in starting a career in electrical contracting, carpentry or heating and air conditioning. They come to Georgia because of Decker College. And some leave here with little to show for the loans and tax money they spent.



The Attraction:



Decker College is a for-profit technical school with headquarters in Louisville, Kentucky. In 2003, the school opened a metro Atlanta campus off I-85 in Chamblee. Students agree to pay at least \$10,000 for the nine-month course because they say the school promised to help them get a work-study job and eventually a real job in their field. Students complain to the I-Team that they got nothing of the sort. Often, students use taxpayer-funded grants to cover part of their tuition. Yet records show only 25

LOUISVILLE SLUGS WOULD-BE GOV

ALBANY — Former Massachusetts Gov. William Weld is under fire for his role as chief executive of little-known College in Louisville, Ky.

Weld, who is seeking the Republican nomination for governor of New York, was blamed as recently as yesterday layoff of 500 Decker employees, many of whom are owed back pay, and for the closing of four satellite campuses.

He's also involved in a bitter battle with the electricians' union there.

In addition, the college is under U.S. Department of Education scrutiny over "indications of the questionable use of federal funds, according to the Florida Times-Union.

"Weld is the one listed as the CEO of the college. He's the one who is supposed to be making the decisions," Vandenburg, an electrician fired last year as an instructor for allegedly seeking to damage the college.

At least a half-dozen Southern newspapers and TV stations have reported on Decker's troubles in recent weeks mentioning Weld and his Manhattan-based Leeds Weld & Co., which owns a minority interest in the college.

A campaign spokesman said Weld was fishing in the Adirondacks, where he owns a home, and could not be reached for comment.

Weld said in an interview earlier this year that many of Decker's troubles stemmed from opposition to its expansion programs from leaders of the International Brotherhood of Electrical Workers, including Vandenburg.

Eight of Vandenburg's former students have sued the school, claiming that it didn't provide the trade education they were promised.

Decker charges about \$10,000 in tuition. Some of the eight students had been eligible for federal reimbursement. U. Dicker

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FOR IMMEDIATE RELEASE

Contact: Vicki Glass
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Attorney General Stumbo Investigates Decker College

FRANKFORT, KY (October 5, 2005) - Attorney General Greg Stumbo today announced that his Office is investigating Decker College and whether it has engaged in practices that are in violation of the Consumer Protection Act.

At the request of the Kentucky State Board for Proprietary Education, the Office of the Attorney General began investigating whether Decker College in Louisville misrepresented to students that it was approved by the Veterans Administration to provide GI benefits. During that investigation, additional information was uncovered which suggests Decker College may have engaged in other false, misleading or deceptive practices.

"I am determined to ensure that Kentuckians who want to improve their job skills are treated fairly," Stumbo said. "People who invest money in their futures deserve to have those futures protected."

A letter to Decker College from the US Department of Education, dated September 30, 2005, states the following: "The Department must deny Decker's recertification application in order to protect Title IV, HEA program funds."

This will affect students with the following financial aid: Federal Pell Grant, Federal Supplemental Education Opportunity Grant, Federal Work Study, Federal Perkins Loan, Federal Direct Student Loan, and the Federal Family Education Loan programs. The Direct Loan Program includes the Federal Direct Stafford Loan Program, the Federal Direct Student Unsubsidized Stafford Loan Program, and the Federal Direct PLUS Program. The FEEL Program includes the Federal Stafford Loan Program, and the Federal Direct PLUS Program. The Federal Consolidation Loan Program.

The Office of the Attorney General has set up an email address where all students, employees and faculty can submit information. All email contacts will be reviewed by the Kentucky Bureau of Investigation. That address is decker@ag.ky.gov. Individuals can also call 1-866-KBI-FORCE (1-866-524-3672).

The Office of the Attorney General will also continue to work with the Board for Proprietary Education on complaints which are under the Board's jurisdiction.

Decker College

(Continued from page 15)

students that the school could not deliver on its promises and suggested that they make reports to the Better Business Bureau and the Kentucky attorney general. Stepping up their retaliation, Decker sued Vandenburg for defamation and for interfering in its contractual relationship with the students.

Vandenburg, whose lawyer is hopeful that Decker's suit against him will be dropped, says that his efforts were worth the stress and uncertainty. "If we hadn't blown the whistle on Decker," he says, "there's no telling how far the college's scams would have gone."

The U.S. Department of Education concluded that Decker failed to comply with agency regulations or to exercise its fiduciary duty and on September 30 denied Decker's application to continue receiving federal student loans and grants. In October, as Decker's chief financial officer confirmed that U.S. Department of Education funds accounted for 85 percent of the institution's cash flow, Decker requested Chapter 7 bankruptcy protection and shut down operations.

Hayden, Brown and hundreds of Decker students are still on the hook for thousands of dollars in loans. In November, Brown founded a Web site, Decker Out Loud (<http://deckeroutloud.blogspot.com>) to help former classmates document charges for a class action suit.

Two legal actions have been already been filed in Louisville by former students and one in Dekalb County, Georgia, alleging failure to provide adequate training or job placement services. Former Decker employees have also gone to court to recover lost wages. Louisville attorney Bill Seiller—who represents eight former students—claims that, while Decker's bankruptcy filing has thrown a roadblock in the way of plaintiffs, he is "investigating whether or not we can find grounds to pierce the corporate veil and get to the money people behind the college."

Regulators are encircling Decker. The

Council on Occupational Education has found that Decker offered its associate degrees in carpentry, electrician, and HVAC using a distance education model for which it was not accredited. The Kentucky attorney general is investigating whether Decker engaged in false, misleading or deceptive practices.

On October 17, 2005, approximately 40 federal agents from the FBI and Inspector General's Office of the U.S. Department of Education executed a search warrant at two Decker college locations. The warrant was granted on probable cause to search for evidence of false statements to the federal government, wire fraud, and student financial aid fraud.

Decker is out of business. But scams like these—experts say there are many—continue to flourish. "These fraudulent programs are the tragic byproducts of a nationwide effort by many employers to avoid the cost of employee training by making workers foot the bills," says President Edwin D. Hill.

Disreputable actors undermine responsible and effective programs like the joint apprenticeship training programs of the IBEW and the National Electrical Contractors Association (NECA). Books and tuition for Local 369's JATC program, for example, average about \$500 per year and apprentices are paid decent wages with benefits throughout five years of comprehensive training.

Weld's \$700,000 per year tenure as head of Decker began in January 2005 when he replaced Gerald M. Woodcox, who, along with his brother, Jeffrey, was a prime investor in the college. Both were officers of Franklin Career Services—which is also currently shut down. Weld's investment banking firm, Leeds Weld and Company, owned a minority interest in both Decker and Franklin Career Services. Weld has announced his intention to enter the Republican primary race for governor of New York.

Franklin, the operator of 33 truck driving schools, including well-known Top Gun, was charged in U.S. District Court for the Western District of Kentucky in 2004 with racketeering for operating a

loan mill. Franklin steered financially hard-pressed students into loans with the Student Finance Corporation (SFC). The federal finance corporation then purchased credit risk insurance from Royal Indemnity.

Royal Indemnity is seeking a total of \$117 million in damages from several driving schools for admitting students who were known to be unqualified.

Franklin's problems continue to escalate. A flight training school owned by the firm has been shut down. Three planes listed among the school's assets have mysteriously disappeared.

Allen Smith, senior strategic researcher for the Building and Construction Trades Department, sent staff to Decker's locations that dug out the school's relationship to ABC. Decker was "an extraordinary effort by the nonunion sector to set up a national network of for-profit schools," he says.

The BCTD is asking the Internal Revenue Service and the FBI to investigate whether ABC chapters and educational groups, as nonprofits, violated federal law through their relationships with the for-profit college.

The Building Trades report, "Decker College and the Associated Builders and Contractors: A Failed Construction Training Alliance," establishes several key links.

One of the college's senior executives, Dan Bennet, served from 1983 to 1996 as ABC's executive vice-president. From 1996 to 2002, Bennet was president of the ABC non-profit educational affiliate, the National Center for Construction Education and Research. (NCCER).

Decker College made payments to ABC's Indiana Apprenticeship Trust. The school's Atlanta campus was a joint venture with the NCCER. The Jacksonville campus offered joint courses with ABC.

Mary Jo Morton, listed as Decker's Director of Education in Louisville, served concurrently as Education Director for the Kentuckiana Construction Education Trust Fund, the educational affiliate of the Kentuckiana ABC chapter.

Decker's leaders remain defiant, asserting that the school helped "lower income

(Continued on page 39)

“Full Steam All the Time” For New Jersey Assemblyman

Joe Egan, New Brunswick, New Jersey, Local 456, is IBEW’s iron man in public office. Walking a mile in Joe’s shoes, as he simultaneously serves as his local’s business manager, city councilman for New Brunswick and assemblyman in New Jersey’s legislature would wear out most 20-somethings. But Egan, 67, an IBEW member for 48 years, was multi-tasking decades before they were born.

“I’m going full steam all the time,” says Egan, a Democrat, elected last fall to his third two-year term in the state legislature where he serves as chairman of the labor committee. During his tenure, Egan has led successful efforts to raise the state’s minimum wage and took on the business lobby to initiate a precedent-setting statute that requires project labor agreements (PLA) on all state projects. He supports labor-friendly bills,

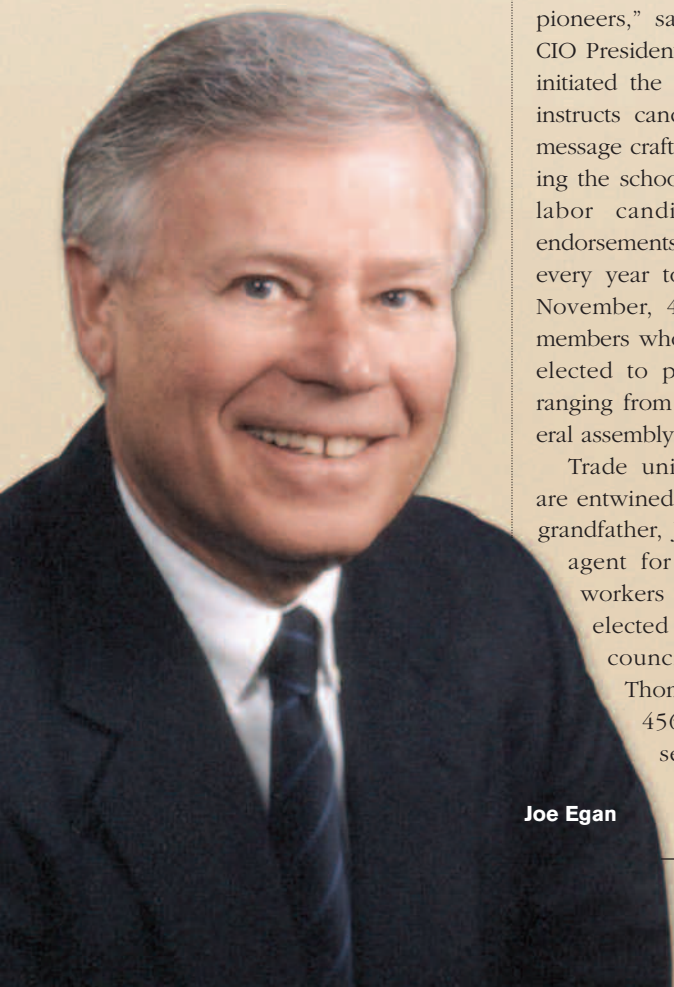
including one that would hold “big box” stores like Wal-Mart more responsible for providing health care to their employees.

Egan, who also serves as vice president of the New Jersey Building Trades, is one of four union members in the assembly.

New Jersey needs more union members in public office, says Egan, who is a prime booster of the state AFL-CIO’s candidate’s school. “Joe is one of our pioneers,” says New Jersey State AFL-CIO President Charles Wowkanech, who initiated the nine-year-old program that instructs candidates in media relations, message crafting and other skills. Attending the school is a requirement for new labor candidates seeking AFL-CIO endorsements. Egan tries to come back every year to address the students. In November, 44 out of 60 labor union members who attended the school were elected to positions in public offices ranging from zoning boards to the general assembly.

Trade unionism and public service are entwined in Egan’s family roots. His grandfather, Joseph, served as business agent for New Brunswick’s trolley workers (later bus drivers) and was elected to New Brunswick’s city council in 1939. Egan’s father, Thomas, 92, is a former Local 456 vice president who served as a leader of the

(Continued on next page)



Joe Egan

WE LIVE AND WORK HERE ...

UNION MEMBERS SHOULD HELP Run Our Communities

WHEN UNION MEMBERS RUN, Working Families Win!

ON THE ISSUES THAT COUNT, WORKING FAMILIES CAN COUNT ON Joseph Egan & Upendra Chivukula

Fiscal Responsibility
Joseph Egan and Upendra Chivukula support real fiscal responsibility. Joseph Egan and Upendra Chivukula oppose ribbon schemes such as the privatization of public roads and services that lose money and cost good jobs.

Easing Traffic
Joseph Egan and Upendra Chivukula want to ensure the transportation trust funds to ensure that our roads are maintained and that new projects to ease traffic can begin.

Property Tax Relief
Joseph Egan and Upendra Chivukula will advocate for property tax reform that reduces the financial burden on middle class families.

Improving Education
Joseph Egan and Upendra Chivukula understand the importance of providing New Jersey children the best education possible. Joseph Egan and Upendra Chivukula will continue to push for smaller class sizes, new and enhanced school buildings, and access to computers and on-line equipment for all students.

“Full Steam All the Time”

(Continued from page 17)

local's retiree club until he was 90.

“I always felt that politics is like the lottery. You have to play to win,” says Egan, who had barely completed his inside wireman apprenticeship when he was first elected to the Local 456 executive board at age 23. After serving as the president and assistant business manager of the 900-member local, he was elected business manager in 1986. Egan serves as co-chairman of the local's health and welfare, annuity and supplemental welfare funds. Egan's IBEW service includes representation on the National Electrical Code committee and a five-year term on the Council on Industrial Relations.

In 1982, Egan's childhood friend, John Lynch, ran for mayor of New Brunswick. Egan agreed to run on his ticket for the city council. One of the state's oldest cities, New Brunswick, population 50,000—located 30 miles south of New York City—was in a state of decline.

As home to the corporate headquarters of pharmaceutical heavyweight Johnson & Johnson, Rutgers University, and the Middlesex County seat, New Brunswick's daytime population swells to 150,000. When Johnson & Johnson threatened to move in 1983, Egan worked overtime with Lynch to convince them to stay. “I was proud to be a part of keeping the firm here,” says Egan, who marvels at today's New Brunswick. The city's tax base has been revitalized as lavish restaurants, a major theatre, two playhouses and other brick and mortar projects have sprung up.

“We have a typical town-and-gown situation,” says Egan, referring to the diverse, sometimes conflicting needs of long-time town residents and short-term Rutgers students. When a former university student ran against him for city councilman in the 1986 Democratic primary, Egan debated his opponent in Rutgers's student center. “That played well with the students,” he says.

Egan won his most recent election for city council by a 6-to-1 margin. He and his

wife, Yolanda, married 46 years, still live in the city, where they raised four children. A former vice president of the parish council of St. Peter's Catholic Church, where he attended grammar and high school, Egan organized volunteer labor from Local 456 to wire a community soup kitchen.

After 23 years of balancing city council duties, family responsibilities and his business agent job, Egan decided that it was time to consider a run for a seat in the general assembly. He didn't make the decision on his own.

“I told the members of my local union how being involved in the assembly would affect my business manager duties,” says Egan. The membership supported Egan's campaign to increase labor's influence in Trenton, convinced that he would continue his high level of membership service. After raising funds at beer-and-hot-dog fundraisers at local union halls and clubs, airing TV ads and sending out three direct mailings, Egan won his general assembly election by a 2-to-1 margin.

“I don't have a lot of time to go to the movies,” says Egan, who travels to Trenton one or two days a week during the six-month legislative term, handles city council business two nights a week and attends local union meetings. Joe Jennings, Local 456 business representative, says: “A lot of the work that Joe does in the local and in public office ties together. He brings his union values to his other elected positions and he delegates his authority to keep getting things done in the local.”

Egan's 17th legislative district comprises 230,000 members in the towns of Highland Park, Milltown, New Brunswick, North Brunswick and Piscataway in Middlesex County and Franklin Township in Somerset County.

Concern over traffic congestion and

poor air quality in his district motivated Egan to become a charter member of Keep Middlesex County Moving (KMM), a group working to reduce traffic congestion and improve air quality. While he addresses problems closest to home, Egan keeps looking for opportunities for statewide reform.

The New Jersey General Assembly, once controlled by Republicans, is now dominated by Democrats. Egan doesn't always expect a slam-dunk when it comes to labor issues, however. He recalls his stewardship of the PLA bill on state-funded construction; Egan went to the Democratic caucus and secured 38 votes for the bill, but needed 40. Instead of postponing the vote, he went over to the Republican side to recruit enough votes to win. A few more union members in

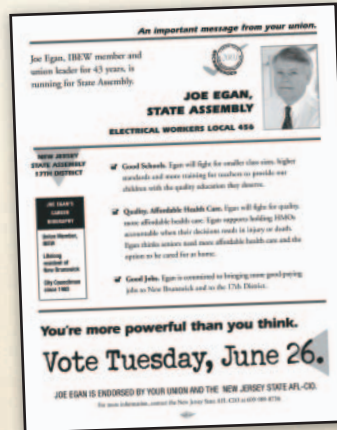
the assembly, says Egan, would help in convincing delegates, Democratic or Republican, who both come primarily from legal or business backgrounds, to support worker-centered legislation.

The current legislative roster carries 48 Democrats and 32 Republicans. If organized labor had eight votes, reasons Egan, anti-labor legislation could be stopped in its tracks and more progressive bills passed.

Egan says that the extra cushion of support will be necessary as business mounts opposition to bills that pass through his committee. The New Jersey Chamber of Commerce is actively working to set aside the PLA measure. Wal-Mart is flooding state legislatures across the country with lobbyists to stop bills that would require the giant to spend more money on employee health care.

Assemblyman Patrick Deignan, represents the district adjacent to Egan's and values their close working relationship. “Joe is not just an advocate for working

(Continued on page 39)



“Joe is not just an advocate for working families, but for families, period.”

—Assemblyman Patrick Deignan

Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

ATTENTION PRESS SECRETARIES:

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Politically Active

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—The Valentine's Day dance put on by Local 1 apprentices will be held at the union hall. Tickets may be purchased in advance or at the door. All proceeds go to the Local 1 Relief Committee.

Congratulations to Local 1 journeyman wireman Bill Waterhouse, who won election Dec. 13 for the 24th ward alderman seat in the city of St. Louis. He is a very capable and strong voice for labor. Thanks to Bill and to all Local 1 members actively involved in politics. Labor always needs candidates to run for public office at all levels. Elections for many positions are in April. To learn how you can help, call Local 1.

We mourn the following members' deaths: Monroe L. Smith, Roy L. Fleer, Nicholas J. Lombardo, Dominic Barbush, Jack M. Burgoyne, Morris H. Barber, Ray R. Ward, George P. Kotoff, Robert E. Kostecki, Edward C. Wetteroff, Michael P. Jahnson, Hubert Hahs, James R. Aholt, George J. Brennan, Victor C. Murariu, Gilbert P. Arnin, Ruth Mell, Terrie V. Sills, John A. Bialik and Franklin L. Bahle.

MATTHEW GOBER, P.S.

Holiday Toy Run

L.U. 6 (c,i,o,st&u), SAN FRANCISCO, CA—In November union members gave Gov. Terminator a resounding "NO" to his proposals attacking our livelihoods. Thanks to IBEW members who generously took to the phones and the streets to preserve our ideals. Let's carry this momentum into the next governor's race.

On Sat., Dec. 3, Local 6 sponsored the 7th annual Motorcycle Toy Run and Food Drive. Riders enjoyed a "holiday cruise" down the Pacific Coast followed by a barbecue at the union hall. The San Francisco Firefighters Toy Program and St. Anthony's Emergency Food Pantry expressed gratitude to our members for their contributions.

The California State Certification



IBEW members gather at the Local 6 union hall for the holiday toy run and food drive.

deadline is upon us. All our members should now be carrying their certification cards, if not registered for application. The work picture in San Francisco for 2006 looks favorable. Don't let a formality such as the state certification hamper your participation.

JEFF SWEENEY, P.S.

Friend of Labor

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—November elections brought a loyal friend of labor back to the Toledo mayor's office. Carleton Finkbeiner won an impressive victory. His energy and exuberance will be needed to overcome the stagnation that has burdened this area in the last four years. Several projects, including a marina district along the Maumee River and a new sports arena, failed to advance much under the former mayor. We anticipate notable goals from the new administration.

Local 8 held its first ever Perch Tournament Sept. 10. Held on Lake Erie, this inaugural event was a success and organizers hope to build upon that success in upcoming years. Preparation for the 2006 tournament is underway.

As we head toward spring, employment opportunities should increase. The much talked about coking facility and two nuke shutdowns are among the jobs on the upcoming schedule.

JIM SZCZERBIAK, P.S.

DENNIS C. DUFFEY, B.M.

'Stand Together'

L.U. 15 (u), DOWNERS GROVE, IL—Recently Local 15 received two favorable federal court decisions. On June 14, 2005, the U.S. Court of Appeals upheld an OSHA decision that Exelon Generation's "out-of-service" procedure at its nuclear power

stations violates OSHA regulations. Exelon, through the Edison Electric Institute, continued to fight OSHA's compliance demands since a 1997 directive. The court upheld the interpretation that worker lockout/tagout regulations require each worker to sign on/off on OOS tags prior to equipment being re-energized.

Second, in November a court ruling (on an appeal filed by the union) overturned an earlier NLRB ruling that the seven-week partial lockout in 2001 of our striking members by Midwest Generation LLC was a legal action. In overturning the NLRB's ruling, the three-judge panel ruled the company had engaged in an Unfair Labor Practice. In October 2001, the company allowed some workers to return to work while refusing employment to approximately 1,100 others until a new contract was ratified. The court sent the case back to the NLRB to determine if workers were coerced to ratify the contract language forced on them in order to return to work. The agency's decision has the potential to void existing collective bargaining agreement language.

American workers remain under attack by the anti-worker Bush administration. We must stand together!

RONALD V. WELTE, P.S.

Bus. Mgr. Scott Retires

L.U. 16 (i), EVANSVILLE, IN—We thank retiring Bus. Mgr. Larry Scott for 24 years of service to our local. He also served as president, assistant business agent and on many committees. We wish him well on his future endeavors.

Congratulations to our 2005 apprentice graduates. The graduation banquet was Oct. 13. In a class of 14, John A. Guzman received special honors as #1



Local 16 Apprenticeship Graduation Class of 2005. From left, front row, Ray Estep, Kelli Schmitt, Chris Lamberson and Kevin Welte; back row, Johnny Guzman, Jason Goodman, John Green, Sean Raley, Matt Kase and James Garnett.

apprentice, and Christopher Lamberson was a close second in ranking.

The Executive Board put on a great picnic Sept. 4 at the 4-H Center. Attendance was up this year and everyone had a wonderful time.

Work seems to be holding its own. Some scrubber work is ongoing in the jurisdiction.

Keep your union strong! Be knowledgeable, attend union meetings, update your skills with journeyman classes and support COPE—it's your future.

DON BEAVIN, P.S.

Kerszykowski Retires

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—Local 17 announces the retirement of Bus. Mgr./Fin. Sec. Charles Kerszykowski, a 40-year IBEW member. Charlie was business manager for eight years. Our members thank Charlie for his loyalty and dedication and we wish him all the best.

Local 17 members ratified a three-year agreement with the utility company that serves our jurisdiction. We also ratified a four-year contract with Thumb Co-op and have a tentative agreement with the contract distribution employers.

Thank-you to all members who helped with massive restoration efforts in the hurricane ravaged states. Your hard work and attention to safety make us proud to be IBEW members.

With sadness we report the loss of Bros. Gordon C. Long, Richard C. Polley and Richard Schroerlucke.

MICHAEL KOZLOWSKI, P.S.



Local 21 Bus. Mgr./Pres. Ronald Kastner (left) greets Int. Pres. Edwin D. Hill at seminar.

A Stronger Future

L.U. 21 (catv,govt&t), DOWNERS GROVE, IL—IBEW Int. Pres. Edwin D. Hill, Telecommunications Dir. Martha Pultar and Sixth District Int. Vice Pres. Joseph F. Lohman attended an October Stewards Seminar hosted by Bus. Mgr./Pres. Ronald Kastner for all Local 21 stewards. Stewards were trained on internal organizing and improving communication skills.

Hundreds of members and staff celebrated International Human Rights Day at Haymarket Square in Chicago, proclaiming the right to a union voice at work.

Months of top level discussions between Local 21 and SBC concluded with a major victory. The historic agreement commits SBC to building "Project Lightspeed" in Illinois. The build and deployment of this plan will bring next-

generation television, data and voice services to customers over a Fiber to the Node (FTTN) architecture, an advanced, IP-based network. The negotiated agreement saves hundreds of jobs that were slated for layoffs, provides expanded job security guarantees wherever Lightspeed is deployed, and includes the rehiring of over 250 members laid off in recent years. Local 21 will become a larger, stronger union as a result of these negotiations.

THOMAS HOPPER, P.S.

Union Solidarity

L.U. 22 (i,rts&spa), OMAHA, NE—Union solidarity is not a thing of the past. In Council Bluffs, IA, the Horseshoe Casino project is one of only a handful of jobs in our jurisdiction to use 100 percent union labor for all crafts. Mutual respect and cooperation among all the trades successfully led to the highest quality of craftsmanship in an efficient time frame. Both the general contractor and the owners are very pleased.

A 100 percent union project is impressive and beneficial to all. More impressive is the solidarity within the IBEW. When the local utility company arrived on site to supply power to the building's transformers, every Local 22 apprentice there had the opportunity to see first-hand how power is supplied and distributed by transformers. What started as a Q&A session with the local utility linemen became a valuable lesson in the importance of electrical safety. Local 22 apprentices thank the linemen of Local 499 for the hands-on lesson in transformer safety. Such union solidarity is our strength.

JOEL ANDERSON, P.S.

Century of Service

L.U. 23 (u), ST. PAUL, MN—The Local 23 members of the High Bridge Generating Plant would like to thank Bros. Ken Albold, Tim Gieske and Don Rask for over a century of combined experience and service. Best wishes to them as they enjoy retirement.

JOSEPH V. PLUMBO, B.M./F.S.

New Headquarters

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—Local 26 welcomes a new agent, Bro. Bernard Durkin, to our staff. Our local is growing substantially and requires more manpower to properly service our members.

The Local 26 Scholarship Committee is accepting applications for the annual scholarship, open to children of Local 26 members. Deadline for applications is March 31. Details and applications may be obtained at the union hall or by phone (202) 829-2900.

Interior demolition of our new Local 26 headquarters building in Lanham, MD, is complete. Freestate Electric is the contractor for the second floor remodeling, and work has begun on our office space. Permits for the first floor JATC area were submitted and work should begin in that space soon.

Local 26 members contributed over \$33,000 for the IBEW Hurricane Relief Fund, making a total of

\$47,589.57 for Local 26's contributions.

Current Inside and Residential Wireman agreements expire May 31, 2006. Negotiations will begin in the spring. Members may send any written suggestions to me at the hall before Feb. 1, 2006.

We mourn the deaths of Bros. Edward Chapman, Damien Tanner, Michael Lanham, Jose Martinez Jr., Fred Goodwin and Richard Karis.

CHARLES E. GRAHAM, B.M.



Local 32 officers attend Officer Training class. From left, back row, Tom Landwehr, Adam Williams, Jerry Dickreide, Todd Hoersten; middle row, Greg Taylor, Mark Williams; and front, Larry Kroeger. Not pictured, Larry Cox.

Officer Training

L.U. 32 (i&u), LIMA, OH—On Oct. 31, 2005, an Officer Training class was held in Columbus, OH, for newly elected officers. Officers from Local 32 and from surrounding IBEW locals attended. Attending from Local 32 were: Bus. Mgr. Jerry Dickreide, Pres. Larry Cox, Vice Pres. Mark Williams, Rec. Sec. Todd Hoersten, Treas. Tom Landwehr; and Exec. Brd. members Larry Kroeger, Greg Taylor, Ken Weadock and Adam Williams.

A union Christmas party dinner-dance was held Dec. 16 at the Springbrook Gardens.

We remember all those serving in the military, especially those from our own local.

LARRY KROEGER, P.S.

2005 Graduation Dinner

L.U. 35 (i), HARTFORD, CT—Congratulations to our apprenticeship class of 2005. An apprentice graduation dinner was held to honor the 2005 graduates (see photo).

I would also like to recognize the Local 35 apprenticeship class of 2004: Andre Batista, Earl Calloway III, David Fontenelle, William Grant, Barry Greene, Antonio Guida, Keith Lacy, Eric Neuman and Tracy Wilson.

Our NJATC program produces a highly trained work force year after year. The academic program we have developed, and our devoted appren-

ticeship directors and instructors, make the IBEW apprenticeship program second to none.

JOHN SARDO, B.M.

116 Years of Service

L.U. 37 (em,o&u), FREDERICTON, NB, CANADA—Four recent retirees represent over 116 years of dedicated service (see photo).

For 24 years Sister Donna Johnston kept the Local 37 office's daily busi-



Local 37 recently retired members, (L-R): Donna Johnston, Reg Leblanc, Allen Seeley and Gordon Simpson.

ness running smoothly. Bro. Reg Leblanc, who worked 37 years, was a technical operator - hydro, in the northern region. Bro. Allen Seeley, another seasoned veteran and 31-year member, was a 1st class lineman in the southern region. And Bro. Gordon Simpson, a 24-year member, has climbed every pole in the Miramichi many times. The brothers also served on Local 37's Executive Board—Al, as treasurer; Reg, a sitting board member; and Gord, as vice president of our local. Happy Retirement to all.

DOUG WALLACE, P.S.

'First-Class Organization'

L.U. 38 (i), CLEVELAND, OH—Thanks to all volunteers who helped make Local 38's Christmas party a suc-

Local 35 class of 2005 apprenticeship graduation dinner. From left, front row, apprentice graduates Allen Bacchiochi, Glen Lawrence, Samuel Rose and Karen Roy. Back row, Bus. Mgr. John Sardo; apprentice graduates Philip Wasiulewski, Jaime VanHennik, Nate Scalise, Russell Stimson, David Bahlinger, Raymond Lopez, Joshua Solomonson, Miguel Rivera III, Derek Nadeau and Sean Nolan; and Instructors Luis Calderon and Dennis Machol. Not pictured: 2005 graduates Robert Doolittle, Matthew Chapman, Stephen Butler, James Frye and Nathan Kay.





At the Local 38 Christmas party, Santa (Bro. Rob Maulk) greets Bro. Rob Shingary and his children.

cess and to Bro. Rob Maulk, who suits up each year as Santa for the kids.

At this writing we had over 100 wiremen working in the steel mills. Projects at Mittal (ISG) Steel, Universal Steel and the new mini-mill at Charter Steel should continue to provide employment for our members through the winter.

The City View project in Garfield Heights had about 50 wiremen on site at press time and should continue to grow. The number of Local 38 members on site increases each day as retail stores and restaurants continue to rise from the ground.

The family of Bro. James Meaney, who passed away after 44 years of service, wish to thank the membership for their many condolences. The overwhelming response is proof of the words Bro. Meaney often spoke: "This is a first-class organization filled with some of the best people you will ever meet."

DENNIS MEANEY, B.R.

Leadership Classes

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—Advanced Leadership classes Nos. 7-12 have started. Letters were sent out with the class schedules and dates so all can attend each class. Ken Hasling is taking names for those who wish to attend. Classes will provide all members with information about what keeps our local running. Thus far, the business manager has brought on three graduates of the leadership classes as intern reps, so they can help educate members in the field. Member attendance for general information is encouraged; however, to be considered for the internship, all 12 classes must be attended.

Our innovative organizing strategies are the result of dedicated organizers and member support. An organizing blitz is planned for early spring for our residential projects. Member involvement is key. Contact the Organizing Dept. for details and volunteer opportunities.

KARLENA LYNN BROMILEY, P.S.

A Win for Workers

L.U. 47 (lctt,mo,o,u&uwow), DIAMOND BAR, CA—The Nov. 8 "special election" results rejected Gov. Schwarzenegger's efforts to cripple unions. All his propositions were rejected, including anti-union Prop 75.

At the 22nd Annual Lineman's Rodeo, the team of Steve Lekvold, Bryan Lee and Mike Petersen took 4th place overall. Robert Stevens, Eric Leonard and John Baca placed 2nd in



Local 47 members Roy Morgan (left) and Clark Williams received the IBEW Lifesaving Award for rescuing a downed helicopter that was dropping off materials for a power line being built in the San Bernardino Mountains.

Municipalities. Dale Lorz, Bruce Thompson and Kevin Best captured 2nd in Senior Division. In Contractor competition, Local 47 members placed 3rd (Larry Lopez, Sonny Mendez, Travis Shepherd) and 4th (Troy Harris, Jason Ogg, Jeff Pedersen). Gabriel Trevino placed 5th in Top Contractor Apprentice.

Local 47 won NLRB elections at Davey Tree Surgery and A.M. Ortega in San Diego, beating back challenges from the Laborers, Teamsters and Operating Engineers. Locals 47/1245 signed an agreement representing Republic Electric's streetlight and traffic signal maintenance workers. Contract negotiations continue with SCE, Colton and Bear Valley.

The local held its 2nd annual Brotherhood Motorcycle Run to support AMVETS.

We mourn the passing of Bros. Michael Bozarth, Eric Laurent, Hugh Spear, Ross Morrison and Barney Allen.

STAN STOSEL, P.S.

Looking Up

L.U. 48 (c,em,i,rtb,rts&st), PORTLAND, OR—More members are returning to work despite the latest episode of "Bush runs the country, into the ground, third edition." Let's hope there will not be a fourth edition. The Bush family has not been good for the country. The United States is healing itself without the help of the president.

2005 ended on a positive beat. The December meeting was well attended as the construction sector of Oregon and southwest Washington finally started to add more jobs. New customers are stepping up to use the quality and craftsmanship the IBEW delivers. Jobs are being staffed, but not at the high levels we saw during the chip-industry boom in the late 90's. Many current projects will stay staffed through the winter.

Local 48 members are volunteering for community service projects such as the Grotto lighting and Habitat for Humanity projects.

DAVE JACOBSEN, P.S.

Leo Savage Honored

L.U. 51 (catv,lctt,o,rtb,t&u), SPRINGFIELD, IL—Bro. Leo Savage was recognized at the October Construction Unit meeting for his dedication as Local 51's apprentice lineman instructor. Bro. Savage retired after 25 years of service with the ALBAT program.



Local 57 journeyman linemen Lance Petersen (left), Hoby Gilgen and Brian Beachler hold the 2005 International Lineman's Rodeo Championship trophy.

Local 51 negotiated agreements with WICS-TV, L.E. Myers Shop Mechanics, the University of Illinois, American Line Builders 6-51-B (Teledata), Custom Underground (Teledata) and Amergen Clinton Power Station. Negotiations continue for American Line Builders 6-51-A (Power) and 6-51-C (LCTT) agreements as well as the City of Peoria and McDonough Power Cooperative.

We have full employment on outside power work and line clearance tree trimming, while outside teledata remains slow. Local 51 members employed by the I.O.U.'s are dealing with the same problems we see nationwide, reduced work forces, "do more with less" demands, etc., as companies focus on the bottom line.

2005 ALBAT graduates: Rod Adams, Cale Cecil, Kurt Peterson, Kevin Ray, Mike Rook and Dusting Wiggins.

DAN PRIDEMORE, B.R./P.S.

made up the winning team. Mountain States apprentice lineman Todd Jamieson took first place overall in the Construction Apprentice Lineman competition, while Local 57 member Shawn Forsmann came in second.

These men are an asset to the local and to the trade.

DEANNA GILL, P.S.

October Picnic

L.U. 60 (i), SAN ANTONIO, TX—The work situation has been pretty steady. The month of December finally allowed us to put a few traveling members to work. Most of our calls have been for the Toyota truck plant. We should be able to put out more calls after the first of this year.

Our annual picnic in October was great. Thank-you to all volunteers. We served over a thousand plates and great weather brought out a record



Local 56 Teledata class of 2005, from left: Jay Sinnott, John Scott, Doug Root, Jim Bebko, Matt Price, Spencer Wurst, Dan Timko and Cliff Smith (seated).

PLA Working

L.U. 56 (ees,em&t), ERIE, PA—The Erie Convention Center project was awarded. This multimillion dollar project includes a main convention building, Sheraton Hotel and adjoining park ramp. The project isn't expected to staff-up until spring. A project labor agreement secured the work for local unions. Church & Murdock Electric Inc. is the electrical contractor. Situated on the Erie Bay, the Convention Center will be a state-of-the-art show place.

Other big projects include the MTR gaming-race track/casino; United Refinery Co-Gen, Coker project; and development of the old International Paper property with a bio-fuel, ethanol plant. All are multimillion dollar projects.

Every year at this time we speculate about projects expected to show signs of movement. With the arrival of 2006, the Convention Center has several contractors on site, and they are moving thousands of yards of dirt at the race track. Maybe this is the year!

RICK WOLF, P.S.

1st Place Team

L.U. 57 (lctt,mo,o,t&u), SALT LAKE CITY, UT—For the second year in a row IBEW 57 Construction Unit members won first place of all Construction teams competing at the International Lineman's Rodeo in Kansas City, MO, on Sept. 17, 2005. Bros. Hoby Gilgen, Lance Petersen and Brian Beachler



Bros. Charles Belohlavek and Albert Leon Smith tend the fire the night before Local 60's picnic.

number of members and their families.

PAUL HERNANDEZ, A.B.M.

Flag Flies in Iraq

L.U. 68 (i), DENVER, CO—Local 68 member Sgt. Rafael Andrade of the 133rd Engineering Company was whisked away from his family, his job at Dynalectric and Local 68 in Sept. 2004 when he was called to active duty to serve his country in Iraq.

In the accompanying photo Bro. Andrade is shown manning a M2-50 machine gun. I spoke with him overseas and he said the flies were terrible, so we bought a case of bug juice to send him. We also sent him one of our IBEW Local 68 flags for good luck. Bro. Rafael and his buddies proudly displayed the flag on their gun truck during maneuvers. Many thanks to Bro. Rafael and all IBEW brothers and sisters in the U.S. military.

VDV negotiations are under way and a fine team has been assembled



Local 68 member Sgt. Rafael Andrade, manning machine gun, proudly displays IBEW Local 68 flag.

to represent Local 68: Bus. Mgr. Dennis Whalen, VDV Rep. Joel Holden, and Bros. Mike Switzer, Tyson Vance and Leroy Alarid. If you have questions on progress, attend your monthly meeting.

LARRY O'NEILL, PRES.



Some of the Local 70 members who worked on the Georgetown Project, from left: Mike Fowler, Leroy Plater Jr., Scott Walker, Jerry Schrader, Nelson Patterson, Larry Emralino, Tyrone Brooks, Barry Briggs Sr., Larry Wright, Joseph McGregor, Roger Boykin Jr., Roland Carter and Randy Scheidt.

Georgetown Project

L.U. 70 (lctt&o), WASHINGTON, DC—The Georgetown Project, which included reconstruction of Georgetown's electrical network system, has been completed. This job began in 2001 with workers from W.A. Chester, for Potomac Electric Power Company (PEPCO), replacing and upgrading all the network mains in the Georgetown area of Washington. Most of this work was performed at night over the past four years. Local 70 is proud of the members who worked so hard on this major project.

Local 70 retirees have contributed greatly to the past success of this local. We encourage everyone to keep in touch with our retired members. Retirees enjoy hearing of our progress and sharing stories of their past endeavors.

JEFFREY GRIMSLEY, PRES.

Strong Work Picture

L.U. 71 (lctt,o&rtb), COLUMBUS, OH—Our outside construction work has been very good and at this writing we could use over 100 linemen just in the Cleveland area alone. Most of our projects are working overtime, paying per diem, and some projects are being compensated above the current wage scale. Our outside work looks very promising for several years ahead. We thank all the traveling members assisting us on various projects.

We welcome over 60 newly organized members who once worked for Pike, Vaughn or the Davis Elliott Company. We're proud to have them part of our IBEW family. They bring good job skills, a good work ethic

and a positive work attitude.

A positive attitude and good work ethics will provide us with a winning future. Ensuring customer satisfaction will enable us to win job after job. Attend your union meetings, make us strong!

WALLY SICKLES, B.M.

Negotiations

L.U. 80 (i&o), NORFOLK, VA—At this writing Local 80 is in negotiations for a wage and fringes increase. Our outlook on work appears good with several large projects carrying us into spring. The local union thanks Terry McPhillips and Maureen McPhillips for their help with the children's Christmas party which was a big success.

DAVID SCHAEFFER, A.B.M./P.S.



Local 83's new union hall.

excited about a place to call their own. Bus. Mgr./Pres. Danny E. Addy headed the Building Committee's search for Local 83's first office owned by the local.

Congratulations to recently elected L.U. 83 officers: Bus. Mgr./Pres. Danny E. Addy, Vice Pres. Gary L. Bonker, Rec. Sec. Linda L. Lord and Treas. Daniel J. Baschmann

DON S. TUTTEL, P.S.

Community Service Award

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—The inaugural Labor Community Partnership Award was presented to Local 86 and the Community Place of Greater Rochester for their work in developing vocational training for at-risk youth and young people and their families. This

time, the next attempt was scheduled for Nov. 29, 2005. Work in our jurisdiction is very slow. A few projects keep some of us busy. We look forward to the start of the Cancer Center at Yale.

Welcome home to Bro. Brendan Toth, who returned from a tour of duty in Iraq.

Nearly 300 attended our great annual union outing in August.

Continuing education for journeymen helps them stay at the forefront of the electrical field. Many are taking OSHA 30.

We thank Local 90 journeymen and apprentices who made the Fantasy of Lights charity event possible. Thanks to all who assist with our popular children's Christmas party.

SHANNON COZZA, P.S.



Local 86 Bus. Mgr. Dan Conte accepts Labor Community Partnership Award. Looking on are United Way representatives Rose McKinney and Gary Cranker, and Community Place of Greater Rochester CEO Rod Jones.



Local 81's 2005 apprentice graduation banquet was held October 21.

Graduates Honored

L.U. 81 (i), SCRANTON, PA—A dinner honoring 22 apprentices who completed the Inside Apprenticeship curriculum was held Oct. 21, 2005.

Raymond Nick received the "Gregory P. Laske Outstanding Apprentice Award," presented by the JATC. This award is based upon grades, job performance, school attendance and attitude over the five years of apprenticeship.

Jason Gnall received the "Frank T. O'Neill, Jr. Award for community service and union commitment. The award is decided by secret ballot of the fifth year class and their instructors.

Four apprentices had a five-year perfect attendance record: Raymond Nick, Jason Gnall, Robert Shotwell and Jesse Mason. Apprentices with perfect attendance for the school year were reimbursed for their book fees.

TIMOTHY KRUPSKI, P.S.

Union Hall Purchased

L.U. 83 (u), BINGHAMTON, NY—Local 83's purchase of a building for a union hall has local union members

is a great honor sponsored by the United Way of Greater Rochester and the Rochester AFL-CIO Community Service Committee.

This year we plan to get much more involved in city, town and county politics. This is essential for our future success. We will try to get more members appointed to board positions and elected to public office. As this is an election year, we hope these efforts will translate into a better year for our work picture.

MIKE FARRELL, P.S.

Successor Agreement

L.U. 90 (i), NEW HAVEN, CT—As of this writing there has, unfortunately, been little progress securing a successor agreement to the Local 90 Inside agreement. Bus. Mgr. Kenneth King offered and signed all contractors performing work in the Local 90 jurisdiction to an interim agreement, which allows employees to continue to work for a modest increase while Local 90 and the association work to reach a successor agreement. At press



Solar voltaic installation at the Local 99 union hall in Cranston, RI.

Looking Forward

L.U. 99 (govt&i), PROVIDENCE, RI—Again Local 99 looks to the future, this time with solar power. On a project spearheaded by Bus. Mgr. Allen Durand, along with Kirk Rerick and Ass't. Training Dir. John Dibiase, many volunteers are working on our solar voltaic power grid to help offset the cost for power at our union hall.

Pres. John Shalvey recently swore in four new members to the Examining Board. Bros. Brian Murphy (recording secretary), Kevin Curran, Derek Ferbert and Mike Rodrigues will join Chmn. Lou DiNobile to complete the board.

We thank Bro. Jim Brown and his elves for once again arranging a spectacular Christmas party for our members' children and grandchildren.

STEPHEN CALLAGHAN, P.S.

Member Mobilization

L.U. 100 (c,em,i,o,rts&st), FRESNO, CA—IBEW Local 100 joined strong and united labor coalitions to defeat Gov. Schwarzenegger's anti-union special election propositions.

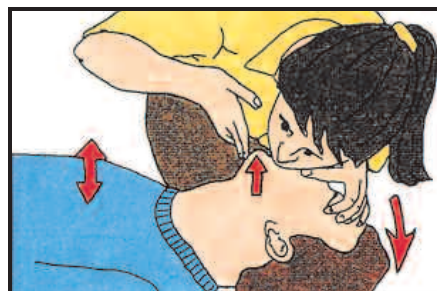
We recently ratified a by-laws

CPR

CARDIOPULMONARY RESUSCITATION



1 Check to determine consciousness. Tap or gently shake the person and shout, "Are you OK?" If there is no response, shout for help. If you are alone, telephone emergency medical services before you assist victim.



6 If the victim is not breathing, GIVE TWO SLOW BREATHS, each breath lasting 1 second with enough volume to see the chest rise.

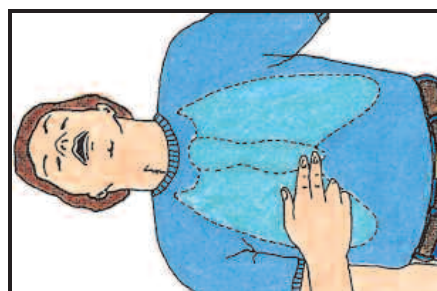


2 Telephone the Emergency Medical System or have someone else call.
ALWAYS HANG UP LAST!

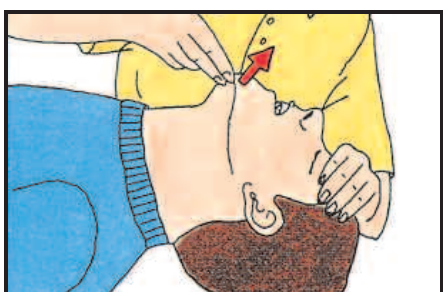
7 Begin the first cycle of CPR with chest compressions followed by rescue breaths.



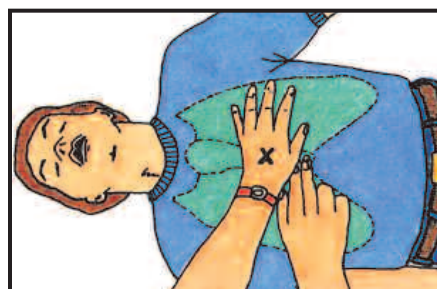
3 Position the victim onto the back, while supporting the neck. Avoid twisting the body.



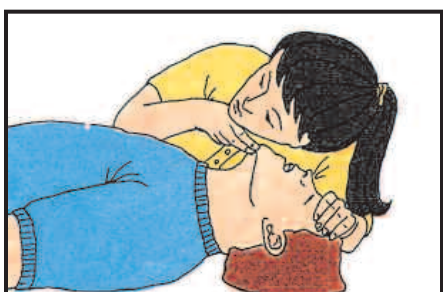
a. Locate the sternal notch (area where ribs meet).



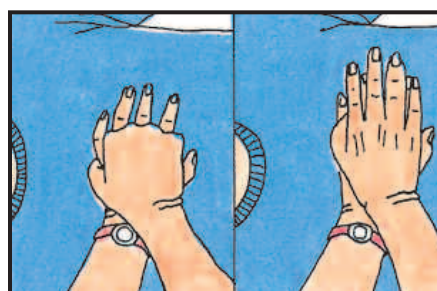
4 Tilt the head back and lift the chin to open airway.



b. Place the heel of your hand next to the sternal notch. Keep fingers off chest.



5 Check for breathing. LOOK at the chest. LISTEN for breaths. FEEL for breathing.



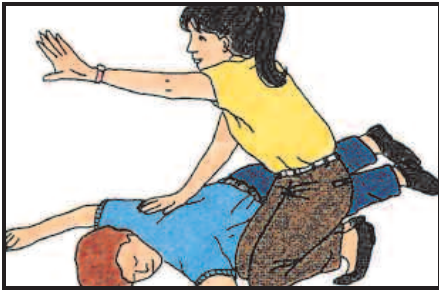
c. Begin compressions with your elbows straight and locked and your shoulders over your hands.

d. Count aloud to establish a rhythm.
e. Give THIRTY compressions followed by TWO rescue breaths.

8 CONTINUE THE *THIRTY* CHEST COMPRESSIONS AND *TWO* RESCUE BREATHS CYCLE UNTIL AN AED ARRIVES, THE VICTIM BEGINS TO MOVE, OR PROFESSIONAL RESPONDERS TAKE OVER.

CPR

RESUCITACIÓN CARDIOPULMONAR



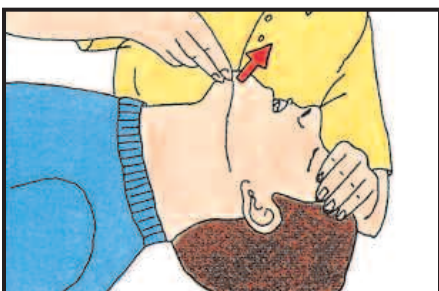
1 Chequee para determinar si la persona está consciente. Déle una palmadita o sacúdalo levemente y grite: ¿Está usted bien? Si no hay respuesta, grite pidiendo ayuda. Si usted está solo, llame por teléfono a los servicios de emergencias médicas antes de ayudar a la víctima.



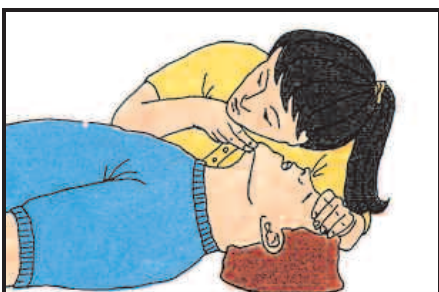
2 Llame por teléfono al Sistema de Emergencias Médicas o pídale a alguien que llame. **¡SIEMPRE SEA USTED EL ÚLTIMO EN COLGAR!**



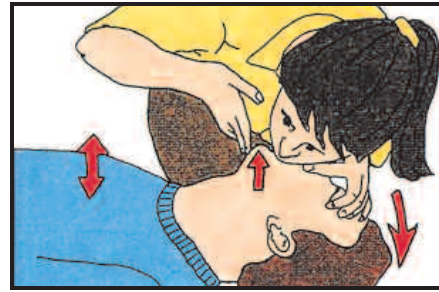
3 Ponga la víctima boca arriba, mientras que apoya el cuello. Trate de no torcer el cuerpo de la víctima.



4 Incline la cabeza hacia atrás y levante la barbilla para abrir las vías respiratorias.

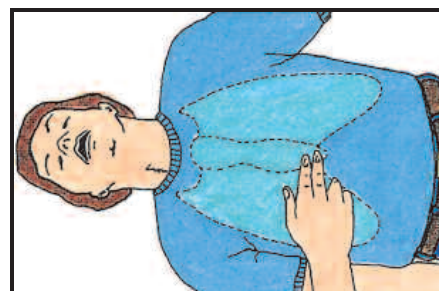


5 Chequee para ver si la persona está respirando. **MIRE** el pecho. **ESCUCHE** si hay respiros. **SIENTA** a ver si está respirando.

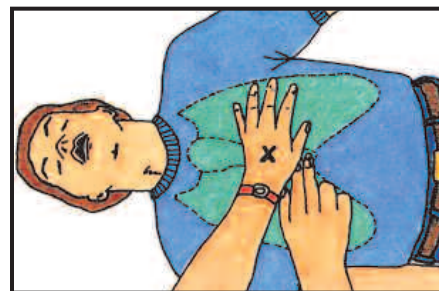


6 Si la víctima no está respirando, **ADMINISTRE DOS RESPIROS LENTAMENTE**, cada respiro durando de 1 segundo con suficiente volumen para ver que el pecho se llene.

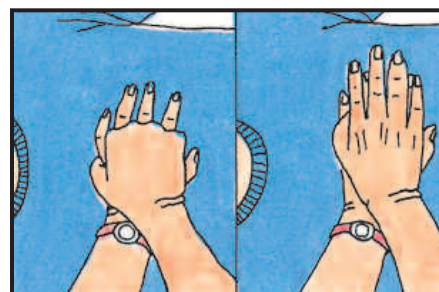
7 Comience el primer ciclo del CPR con compresiones del pecho seguidas por respiros de rescate.



a. Ubique la ranura esternal (área donde las costillas se unen).



b. Ponga la parte inferior de su mano al lado de la ranura esternal. Mantenga los dedos alejados del pecho.



c. Comience las compresiones con sus codos enderezados e inmóviles y sus hombros por encima de sus manos.

d. Cuente en voz alta para mantener un ritmo.

e. Haga **TREINTA** compresiones seguidas de **DOS** respiros de rescate (cuatro ciclos cada minuto).

8 **CONTINÚE EL CICLO DE LAS TREINTA COMPRESIONES Y DOS RESPIROS DE RESCATE HASTA QUE UN DESFIBRILADOR EXTERNO AUTOMATIZADO (AED) ESTÉ DISPONIBLE, LA VÍCTIMA EMPIEZA A MOVERSE O AYUDA PROFESIONAL SE HAGA CARGO.**

amendment requiring members to participate in union actions. This amendment has made it possible for the local to mobilize a large number of members for political and organizing actions. During the recent California elections, 276 members participated in walks, phone banks and rallies.

On the organizing front, 30 members participated in an informational leafletting campaign against non-union Helix Electric at Fresno State University. We welcome Pepsters Electrical and Tim Trull Electric. Trull brought in 25 residential wiremen.

Dec. 1 wage increase—15 cents pension, 20 cents health and welfare, and 40 cents on the check.

M.A. CAGLIA, P.S.

Family Outings

L.U. 103 (cs&i), BOSTON, MA—The 22nd annual retirement dinner was Sept. 24 at the union hall with 600 attending.

Local 103 is taking the next step to utilize communication technologies and cut costs. Members are requested to provide the office with their e-mail addresses so as to receive regular communications from the local.

Fall events included the Labor Day Family Outing, the Lowell Spinner's Day, and the Pawtucket Red Sox Family Day. Over 1,000 attended the Labor Day event festivities. A barbecue was held after both ball games.

Local 103 is looking for members who wish to be delegates for the Massachusetts Democratic Party State Convention. The governor's race is coming up and labor's voice is important.

In September Examining Board member Kevin Cavanagh, father of four, died suddenly. Local 103 raised funds to assist the Cavanagh family in their time of loss.

On Nov. 25, a 100 year-anniversary celebration was held to honor a Local 103 family legacy. Retired Bro. Robert "Bob" Kent Leahy, his sons and grandsons are all Local 103 members. Bob's late-father, Edward A. Leahy, joined Local 103 in 1905, thus 100 years of service from the Leahy family.

BILL MOLINEAUX, P.S.

Types of 'Soldiers'

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL—One type of "soldier" is dedicated to defeating illness through service in the medical profession. Local 108 Bro. Gerald White, a TECO employee and vice chairman of the Hillsborough County Hospital Authority Board of Trustees, along with TECO Energy Pres. John Ramil, had an opportunity to observe

Local 108 Bro. Gerald White's daughter Geryah, a cadet at the U.S. Military Academy at West Point.



medical "soldiers" in action.

Tampa General Hospital's "White Coat Mini-Internship" program pairs community and business leaders with physicians for a day of exposure to non-scripted hospital work. Bro. White and Ramil accompanied a doctor to medical conferences, patients' bedsides and even to view operations.

Bro. White also is acquainted with the type of soldier who volunteers for military service. His 19-year-old daughter, Geryah, is training at the U.S. Military Academy at West Point. We salute Geryah White and wish her a safe and rewarding experience.

DOUG BOWDEN, P.S.



IBEW Local 110 and NECA Habitat for Humanity volunteers. From left, Ryan Meehl, Local 110 Pres. Jamie McNamara, Executive Board member Joe Kelly, Jeff Hartly, Bus. Mgr. Mike Redlund, Jeff Anderson, Robb Popez, Jamie Craig, Justin Delesha, and Faribault Chapter Pres. Bob Delesha. Not pictured: Ben Stone, Jody Wilde, Ben Holz and Ron Slinger of Slinger Electric.

Habitat Volunteers

L.U. 110 (em,i,rts,spa&u), ST. PAUL, MN—Another fine example of stewardship by our union and NECA members working together. In the fall Local 110 members wired a house for Habitat for Humanity (see photo).

Thanks to all who participated. Ron Slinger devoted many hours to getting everything ready for our group to work on this project! Local 110 organizer Jeff Anderson ensured our efforts were covered in the local media.

Mid-term elections are gearing up. Please get active and help elect candidates who will work for working people, not just another politician who thinks we need more tax breaks for the wealthy!

STEVE WHITE, P.S.

LMCC Initiatives

L.U. 124 (ees,em,i,mar,rts,se&spa), KANSAS CITY, MO—The Labor Management Cooperative Committee (LMCC) announced new endeavors to get the message out about our qualified union work force and professional contractors to those who access our services. A professional marketing consultant was hired to aid in highlighting our collective skills and advantages to the construction industry.

The LMCC has met with various customers, general contractors, architects, engineers, developers, property

management firms, city officials and others to promote the IBEW and NECA collectively. The goal is to bring new work opportunities for IBEW members and contractors.

Currently, work is still slow, but we have hopes of upcoming work in downtown Kansas City, MO.

We mourn the death of Bros. Wallace Blystone, Jack G. Botteron, Paul E. Brunner, Andrew J. Elwell, George Horton, Early L. Kenney Jr., Lloyd W. Morton, Gail Stanfield and Eugene M. Stevenson.

Congratulations to Leonard E. Jones on his retirement.

JIM BEEM, B.M.



Local 125 Bro. John Yates accepts one of the three awards he won at the 2005 International Lineman's Rodeo.

A Rodeo Champ

L.U. 125 (lctt,o&u), PORTLAND, OR—Bro. John Yates, 5th step lineman apprentice, represented Tillamook PUD at the International Lineman's Rodeo Sept. 17, 2005, in Bonner Springs, KS. Bro. Yates took "first-over-all apprentice" in the Municipal Utility Division and won several other awards. Bro. Yates credits the JATC and his co-workers for his showing. "My co-workers and my instructors played a major role in my success. I've received great instruction, and I work with the best in the industry," he said.

STEVE ROSE, ORG.

Local 124 retirees assembled over 100 Christmas baskets for the needy. From left: Chuck McCormick, Bob Saunders, Bill Phillips, Dale Allen, John Valentine, Bob Bohlken, Ron Barkofsk, Joe Hoge, Reggie Marselus, Lyle Wrightsman and John Brown.



Gratitude for Support

L.U. 130 (i&o), NEW ORLEANS, LA—Local 130 thanks brothers and sisters across the United States and Canada for generous contributions to the IBEW Hurricane Relief Fund. Your contributions helped members across the Gulf Coast region who had nothing left after the devastating storms. You helped us begin to rebuild our lives and gave us hope.

We sincerely thank Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon F. Walters, and the IEC for their leadership and the generous contribution of \$2 million to start the Relief Fund. Int. Rep. Kirk Groenendaal of the I.O. and his staff, who administered the fund from Local 995 offices in Baton Rouge, worked diligently to assist those in need.

Local 995's Bus. Mgr. Mike Clary, staff, officers and members opened their hearts and their offices to Local 130 the day after Hurricane Katrina. Their generous assistance allowed us to keep Local 130 operating during devastating conditions. Their great gifts of support will never be forgotten.

To all our members still displaced from their homes (nearly two of every three members), Local 130 officers and staff offer continued assistance as you rebuild your lives. Together, with the help and support of IBEW members across the U.S. and Canada, we will more than survive, we will thrive.

ROBERT "TIGER" HAMMOND,
BUS. MGR.



Local 145 volunteers, joined by a young helper, at the Festival of Trees display. From left, Thad Guizar, Dan Larson, Michelle Larson, Kurt Donnelly, Barney Dau, Barry Gruhl and Bill Balluff.

Union Volunteers

L.U. 145 (em,i,o,rts,spa&u), ROCK ISLAND, IL—Local 145 members volunteered their time for the 2005 "Festival of Trees" holiday light display (see photo). This is just one of many community service projects our members volunteer for each year.

Work remains slow in our area with 100-plus members on Book I. However, the spring looks positive with some area riverboat casino and related work coming up. Also, work on a new coal generating plant at the ADM Plant in Clinton, IA, is on the horizon. We currently have 115 apprentice wiremen and approximately 450 journeyman wiremen working in our area.

Local 145 extends sympathy to the families of members who recently passed away.

ALAN ANDERSON, P.S.



Local 153 graduating class of 2005 and instructors.

2005 Graduates

L.U. 153 (em,i,rtb,rts,se,spa&st), SOUTH BEND, IN—We applaud our apprentice graduating class of 2005. Graduates, you have achieved your goal of journeyman electrical worker, something you can always be proud of. Special congratulations to John Hartman, who received the local's Wayne Donoho Award for outstanding apprentice; and to Chris Long, who received the Academic Achievement Award.

We also welcome our new class of apprentices. You are beginning a career that is full of growth and potential and we wish you well.

MIKE TAFF, P.S.



IBEW Local 158 community light display.

Marketing Campaign

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—In a joint effort with IBEW Locals 127, 430 and 577, Local 158 is launching an Internet Marketing Campaign through the LMCC. Its purpose is to promote contractors and to emphasize a "trusted professional" image to the public. The site should be up and running after Feb. 1, 2006. Log on to www.trupro.org. It is also important for all members to recognize their skills and promote the union image through quality and training.

Our annual community support continues this year with a display of lights at two community attractions: Green Bay Botanical Gardens and the new Zoo.

JACK HEYER, B.M.

Bro. Kading Mourned

L.U. 159 (i), MADISON, WI—Local 159 mourns the loss of Sgt. First Class Matthew R. Kading, who died Oct. 31, 2005, two weeks after being injured in Iraq. Our local memorialized Matthew, an electrical apprentice, at the 2005 Holiday Festival of Lights with a display called "The Soldier's Entrance." For a tribute to Matthew, see "On Duty" in an upcoming *Journal*.

The summer of 2005 was a devastating one for our members in Stoughton, WI. On Aug. 19 an F3 tornado ripped through their community and turned their lives upside down. At



Local 159 mourns Sgt. First Class Matthew Ronald Kading.

this writing, three months later, relief efforts are still underway to help those families rebuild their homes and lives. These unfortunate episodes are a reminder to us all to live each day to the fullest and to be thankful for all we have.

BILLY HARRELSON, B.M.



Local 164 Bus. Mgr. Richard K. Dressel (center), Sen. Edward M. Corzine (left) and Gov. Jon S. Corzine attend rally at Local 164 headquarters.

Corzine Elected

L.U. 164 (c,i,o&t), JERSEY CITY, NJ—IBEW Local 164 was instrumental in the 2005 New Jersey gubernatorial election, won by Jon S. Corzine (D), a long-time supporter of working-class families. While serving as U.S. senator, Corzine championed collective bargaining and organizing rights, pension benefits and living-wage jobs.

Local 164 conducted a statewide effort to support Corzine and hosted multiple political rallies at our headquarters, attended by key party leaders and dignitaries (see photo). COPE Committee Chmn. Jay Gaul coordinated volunteer efforts by Local 164 members who served at telephone banks and labor walks.

"Gov.-elect Jon Corzine is an independent thinker who fights for the interests of the working-class," said Bus. Mgr. Richard Dressel. "Local 164 will continue to support Jon Corzine in any way we can."

DAVID MILAZZO, P.RES.



Local 193 Saint-Gobain crew.

'Giving Season'

L.U. 180 (c,i,o&st), VALLEJO, CA—Our local wrapped up 2005 with a union "holiday meeting" with food and good times. The next day members' children and friends came to the training center/union hall to visit Santa. Extra toys were donated to Toys for Tots programs.

The "giving season" actually started in the spring. Our member's children came to visit the Easter bunny, and extra baskets were donated to a family-services center.

In mid-year we sponsored the Healing Field in Vacaville, and much of the proceeds went to local charities; there was a climate of great good will. Reflecting on our union's contributions in 2005, we conclude that giving is not subject to a season but rather the constant effort of the membership to give back to the community. Letters of thanks we received confirm it is better to give than receive.

MICHAEL SMITH, B.A.

Regarding our work picture, 76 are on Book 1 at press time.

Saint-Gobain bottle company employed up to 70 IBEW members during renovation of an existing plant. Emcor Hyre Electric employed 20 members at the same site.

Sysco Foods employed 193 members on a new warehouse construction project in Lincoln and hopefully will employ more members soon. Sysco is a leader in the food industry, and we encourage our members to recommend their products. We welcome this excellent company to our jurisdiction.

Thanks to former Press Sec. Rick Shereda, whose articles we have enjoyed.

Newly designed hats, sweatshirts, etc. are available at the hall. Come check them out!

DON HUDSON, P.S.

Work Picture

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Our outside construction



Jobs with Justice award recipient Michael Heins, a Local 191 member, approaches the podium.

JWJ Award

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Local 191 is proud to recognize member Michael Heins, who received an award from Washington State Jobs with Justice, a coalition committed to the fight for workers' rights. The award, and the opportunity to speak, is generally reserved for state politicians and labor officials. The organization, based on the recommendation of state building trades, chose to recognize Mike Heins for his contributions. Mike addressed more than 400 attendees on the topic of how they can help the causes of workers in the construction trades, and how they can let our state government know about the issues important to us.

Local 191 congratulates Mike and hopes IBEW locals in other states have a government as responsive to workers' needs as our state government in Washington is.

MARCUS BARCUS, P.S.

Union Fellowship

L.U. 193 (i,lctt,o,rts,spa&u), SPRINGFIELD, IL—Our annual Christmas dance was a wonderful time of fellowship. Congratulations to Mary Armour on her retirement after 34 years of loyal service to Local 193. Thanks, Mary, for all you did! Happy retirement!

work is holding firm. On our overhead distribution we will need more journeyman linemen after Jan. 1, 2006; we will be working 58 hours a week. Our underground work has held steady, but we have been told there may be a slowdown in the near future. We finished negotiations with NECA on our Telephone CATV contract, and we have reached impasse with Henkels & McCoy on our Telephone & CATV National Teledata contract. Remember to attend your union meetings and vote in every election.

EDGAR R. MINGS, B.M.

Members Volunteer

L.U. 197 (em&i), BLOOMINGTON, IL—We are proud that our members have been busy volunteering for area charities. We raised funds and participated in the Leukemia and Lymphoma Society's annual Light the Night Walk and the Great Plains Life Foundation bowling event (see photo). More volunteers are always needed; we invite everyone to become involved.

Our new Web site is www.ibew-197.org. Unfortunately, work is slow in our area. We currently have 32 journeyman wiremen on Book I. A few members have been traveling, and we thank the IBEW locals that employed our



Local 197 members attend the Great Plains Life Foundation bowling fund-raiser, (L-R): Bus. Mgr. Lance Reece and Bros. Tim Kubiak, Matt Powell, Steve Rousey, Dave Leinweber and Les Parker.

members. We signed a new McLean County agreement and thank our negotiating committee for a fine job.

On a sad note, retired Bros. Lyman Hill and Jack Wissmiller passed away. Our condolences to their families.

MIKE RAIKES, P.S.

Residential Apprenticeship

L.U. 234 (i,o,rtb,rts&spa), CASTROVILLE, CA—Congratulations to our recent graduating class of inside apprentices. The new journeymen are: Chris Ayala, Vance Bonds, L. Earl Davis, Chris Foley, Andrew Gattis, John



Local 245 Pres. Ray Zychowicz (center) with retired Bros. Andy Horvath (left) and Art LaLonde.

Local 234 inside apprentice graduating class of 2005.



Greene II, Anthony Kalstrom, Rick Keaton, Reynold Ramirez and Jonathan Stanley. In recent months we have increased our residential market share. We are in the process of starting up a residential apprenticeship. Recently we acquired many new residential wiremen. Welcome to our new members.

The state certification of electricians is a hot topic in California. Many questions are yet to be answered. It is effective Jan. 1, 2006. Our members are doing a good job of getting certified. A majority have taken the test and passed. Many thanks to Training Dir. Ed Sudyka for getting our members prepared.

ANDY HARTMANN, P.S.

Welcome Home

L.U. 236 (catv,ees,govt,i,mo,rtb&t), ALBANY, NY—Local 236 welcomes home Sgt. John Szemplinski from his tour of duty in Iraq. Bro. Szemplinski is an apprentice in Local 236. John is great family man, and loyal brother to this local and his country. Welcome home, John.

We at Local 236 would also like to remember Bro. Willie Short. Bro. Short spent a year at ground zero in New York City and now he is on active duty in Iraq. Our best wishes to Willie for a safe and swift return home.

MARK A. LAJEUNESSE, P.S.

Kettle Drive Volunteers

L.U. 245 (govt,lctt,o,rtb&u), TOLEDO, OH—Thirty-five years ago, on my first day on the job at the Bayshore Generation Station, I met Andy Horvath and Art LaLonde. This

was the beginning of a long-lasting relationship. Although our jobs took us in many different directions, our IBEW affiliation has kept us close.

In 2005 I was elected local president. One of my first projects as president was manning the Salvation Army Kettle on the Saturday after Thanksgiving (a Local 245 tradition). When I put a call out for help, the first two volunteers were two retirees—Andy and Art. Such friendships are among the many benefits of IBEW membership. I thank them and all who help make the kettle drive a success.

Outside work is still good. Negotiations continue on the TV side. No new news on the purchase of one of our affiliates by another. On the utility side, things are holding their own.

RAY ZYCHOWICZ, PRES./P.S.

Topping Out

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—Bus. Mgr. Greg Stephens, Training Dir. Jeff Grimston, Instructors Lou Neeb and Robert Kosky, staff and members congratulate the apprentice graduating class of 2005.

Graduates are: David Belcourt, Theresa Bolda, Anthony Bradshaw, Michael Brough Jr., Justin Carpenter, Stephen Carroll, Richard Carrier, Jason Chase, Jeremy Clore, John Conwell,

Local 252 IJW class of 2005.



Chad Crumb, Richard Dobbins, Scott Hartley, Nic Henion, Brian Herrmann, Steven Hutchison, Lloyd-Anthony James, Adam Jeffrey, Matthew Jessee, James Johnson Jr., Erik Kane, Darrel Kasem, Steven Morris, Peter Rorabacher, Brett Schaner, Kevin Seymour, George Thompson, Michael Waldrop and Johathan Wiley. The graduation banquet was held at Weber's Restaurant in Ann Arbor. George Thompson won the Rueben Rose Award for academic excellence.

Local 252 has much to be proud of: A new school, dedicated instructors, and the quality of our graduating journeymen.

TIMOTHY BORTLES, P.S.

Outage Record

L.U. 257 (em,i,rtb,rts,spa&t), JEFFERSON CITY, MO—We recently completed our steam generator outage at the Callaway Nuclear Power Plant. In the process we set a world record by

Local 269 graduating class of 2005.



changing all four generators in less than 64 days. Thanks to all who helped on this project.

We also recently had our annual picnic. Everyone enjoyed all the good food and had a great time. Thanks to all who helped make it a success.

TRAVIS HART, P.S.

SRP Agreement

L.U. 266 (u), PHOENIX, AZ—Local 266 and SRP reached a new four-year contract agreement. This is the first contract in a very long time that has no take-aways. We gained in our 401(k) contributions, personal business time, retiree life insurance and medical, vision and hearing insurance. In addition to wage increases, the contract provides increases in zone and per

diem rates and other improvements.

Negotiating team members: Bus. Mgr. Pam Cornelissens, Asst. Bus. Agents Denis Tsosie and Wanda Waldo, Pres. Terry Miller, Vice Pres. Chuck Wait, Rec. Sec. Pam Rosic, Treas. Robert Pillen, Executive Board Members Jerry Long, Dan Quinones and Ritchey Waldrep, CGS Unit Chmn. Robert Tanner and NGS Unit Chmn. Jim Geiger. The membership thanks the negotiating team for their hard work and long hours.

WANDA WALDO, A.B.A.

Home From Iraq

L.U. 269 (i&o), TRENTON, NJ—Congratulations to the 2005 graduating class. Thirty-three inside wireman and seven teledata technicians took the oath of obligation in October. Apprentices Carl Catanni and Nathan Tindall were recognized for perfect attendance.

Members mounted a massive GOTV effort spearheaded by political

coordinator James Kramer. In the final days of his successful campaign for New Jersey governor, then U.S. Sen. Jon Corzine thanked our members for all their support.

Welcome back to Staff Sgt. Jonathan Flynn, who returned home from a 10½ month tour of duty as a senior trainer with his National Guard Unit stationed in Iraq (see "On Duty," April 2005 *Journal*). Bro. Flynn is getting his electrical career back on track and is now in the third-year inside apprentice program. Thank you, brother, for your sacrifice and service. It's great to have you back.

D. B. PROCTOR, P.S.

2005 NJATC Graduates

L.U. 275 (catv,em&i), MUSKEGON, MI—We are proud to announce the



West Michigan Local 275 NJATC graduating class. From left, front row, Lloyd Strawn, Troy Stewart and Chris Fagan; middle row, Brian Reid, Bus. Mgr. Walter D. Christophersen, Tony Kotecki, Mike Gilbert and Jeff Wagner; back row, Jason Hekkema, Jeremy Nelson, JATC committee members Brian Troupe and Kurt Yemc, Matt Start, and Training Dir. Dave Kitchen.

NJATC graduating class of 2005. This class includes many active members, as well as the recently appointed Executive Board member Jeff Wagner. Their commitment to Local 275 is apparent in their extensive volunteer activities and in their strong profes-

sional work ethic. Congratulations and keep up the great work.

Locally, work is improving. Many members are still awaiting their call for work, but the overall out-of-work list has decreased substantially. We do not expect, however, to be calling from Book II in the near future.

We helped elect worker-friendly candidates in the most recent election. 2006 will be another extremely important year for electing friends of working people at the federal and local levels. Please do your part.

SEAN EGAN, PRES.

Welcome Home, Brothers

L.U. 280 (c,ees,em,es,i,mo,mt,rt&st), SALEM, OR—When Karl Mielke and Michael Archdeacon started Inside apprenticeship classes in the fall of 2004, Iraq was the furthest thing from their minds. Then they got word in October that their unit, Alpha Company, 6th Engineering Support Battalion, of the U.S. Marine Corps Reserve was going on alert for possible call-up. They reported for active duty Jan. 4, 2005, and after a month of intensive training at Camp Lejeune, NC, they arrived in Iraq in February 2005. Bro. Mielke, a combat engineer, began clearing mines and IED's from "mine alley," a stretch of highway known as the most dangerous road in Iraq. Bro. Archdeacon, an electrician, was tasked with bringing an old building up to code for use as a barracks.

Thankfully, both members returned safely Sept. 23, 2005. Local 280 salutes their bravery and patriotism. Welcome back to civilian life, brothers, and thank you for your service.

DENNIS D. CASTER, B.M./F.S.

Governor Prohibits PLAs

L.U. 294 (ees,em,i,rts,spa&u), HIBBING, MN—Our work picture has slowed down at this time. Reflecting back on 2005, we had a good year. We were also able to put a few travelers to work, which has not happened for a while. We should have a good year ahead if some of our bigger projects go forward.

Minnesota Gov. Tim (ABC) Pawlenty signed an executive order prohibiting state agencies from adopting project labor agreements. Let's work hard to elect a candidate who appreciates our hard work and thinks nothing is wrong with being paid a living wage. As union members we are under attack every day. Be union, buy union!

SCOTT WEAPPA, B.M./F.S.

'Stellar Season'

L.U. 306 (i), AKRON, OH—We thank Social Committee Chmn. Bob Walsh and committee members, Todd Michl, Wendy Michl, Ellen Herman, Tim Schafer and Cyndy Colley, for another stellar season. The member-

ship and families enjoyed all of our activities, including the annual Christmas party.

Bus. Mgr./Fin. Sec. Dave Moran presented service awards at our December meeting. Honorees were 65-year member Edgar Patten; 55-year members William Campbell, Arthur Goodspeed and Eugene Mortimer; 50-year members Don Brown, Roger Casseday, Eugene Givens, James May and Thomas Washcoe.

Awarded 25-year watches were: Richard Beahn, Dennis Clouse, Steve Dies, Robert Felber, Michael Fotta, Alan Horning, Michael Kammer, Joseph McMullen, Norman Miller, Frank Orelt, Robert Sampson, Daniel Scafidi, Howard Shafer, Stephen Stock, Larry Sutherland, David Talbott, Aldo Tergigni, Dan Trettel and James Woods.

We mourn the loss of retired Bros. Harold "Rusty" Ratchford, Frank Petrekovich and Joseph Komjati. Sincere condolences to their families.

ROBERT SALLAZ, V.P./P.S.

Contract Ratified

L.U. 313 (i&spa), WILMINGTON, DE—On Nov. 28, Local 313 ratified its new contract. We appreciate the hard work of the negotiation committee: Bus. Mgr. Doug Drummond, Pres. Don King, and Bros. Al Neal and Al Conner.

The "Adopt-A-Highway" program was a success again this year. On Nov. 12, Bros. Ramon Cabon, Dave Connell, Jake Good, George Matarese, Jerzy Wirth and Pres. Don King helped remove debris along Route 273, between Route 7 and I-95. Their hard work helped promote our union as an upstanding member of the community.

Thanks to members who represented Local 313 at Prices Lanes for a night of charity bowling. On Nov. 29, Local 313 won the event, which raised money for the Children's Variety Charity. Area business leaders and Philadelphia Eagles football player Dhani Jones also attended.

SCOTT A. LUPINEK, P.S.

United Way Volunteers

L.U. 319 (u), SASKATOON, SK, CANADA—For last 15 years sisters and brothers of IBEW Local 319 have made significant contributions to the

United Way campaign. In addition to corporate and personal donations of over \$10,000 in 2005, Local 319 members again volunteered their time to install United Way banners through downtown Saskatoon. Special thanks to sister Linette Nelson, who organized all fundraising activities for the 2005 campaign.

NINKO OSTOJIC, P.S.

Retirees & Graduates

L.U. 325 (i&rts), BINGHAMTON, NY—On Nov. 5, 2005, we honored recent retirees at our annual dinner dance held at Endwell Greens Golf Club. Retiring were: Joe Anthony, Stan Barrett, Dale Dayton, Mike Justofin, Ray McClone, Charles Seraydarin, Ron Smith, Robert Smolinsky and Bill Wilson.

Also recognized were the graduating apprenticeship classes. The inside class of 2005 included Tim Benedict, Chris Coleman, Joe Garrison, Keith Kollar, Mike Kunzman, Rich Mullins (high average), Rob Sherman and Kyle Wilson. The residential class of 2005 was Pat Mizner and Robert Pesarschick.

Thanks to all who helped to put up Christmas lights for the Hometown Holiday Light Festival at Otsiningo Park. Thanks to Shonni Hinrichsen for taking charge of the wiring of the women-built house for Habitat for Humanity. Also helping out were Dixie Banner, Cheryl Mundy and Heather Titchener. McPherson Electric president Seanne McPherson also helped.

CHARLES JOSLYN, PRES.

Army of Volunteers

L.U. 340 (em,i,o,rts&spa), SACRAMENTO, CA—California voters sent a clear message to Gov. Schwarzenegger that labor will not be bullied. The governor held a special election in November and his Proposition 75 was a direct attack aimed at our benefits and paychecks. Local 340 PAC Chmn. Greg Larkins led a large army of Local 340 volunteers who helped get out the vote. Their hard work earned them the nickname of "Local 340's Political Machine." Thanks to all members and their families who helped with phone banks and precinct walks and to all

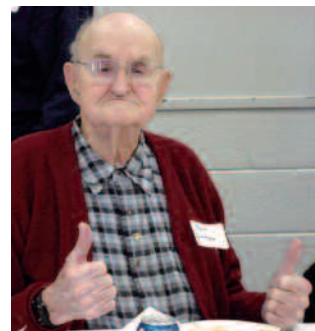
We mourn the passing of retired Bros. Eugene J. Gordon, Richard K. Harlan, James D. Kernan and Arlen D. Kruse; and former member Hijinio "Gene" Santillano.

A.C. STEELMAN, B.M.

Local Union Spirit

L.U. 349 (em,imps,rtb,spa&u), MIAMI, FL—A little rain didn't dampen the spirits of Local 349's picnic. We had a good turnout and the food and fellowship were good. We thank the Entertainment Committee and all the apprentices who helped with the picnic.

Int. Pres. Edwin D. Hill appointed



Local 354's late retired Bro. Marion Broomhead at the Local 354 Retirees Christmas party in 2004.

Bus. Mgr. Bill Riley to the National Joint Apprenticeship and Training Committee (NJATC).

Hurricane Wilma hit Miami hard. We are recovering, thanks to all the different local union utility crews who came down and helped get Miami powered up. Thanks to SPE utility contractor from Local 17, Detroit, for getting my power back on. Attend union meetings. Support our troops here and overseas.

FRANK ALBURY, P.S./EXEC. BD.

'Extreme' Volunteers

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—At this writing our work picture has improved. Very few calls have gone to Book 2, but we look forward to a very busy spring.

Our oldest member, Bro. Marion Broomhead, passed away Nov. 13, 2005. He was 100 years young and a 68-year IBEW member. Marion was a wonderful man, an inspiration to us all. Sincere condolences to his family.

In August, Cache Valley Electric participated in ABC's "Extreme Makeover: Home Edition," helping to build a new home for a Bountiful, UT, family. The entire project was completed in one week's time. The original home was completely demolished Aug. 1 and the finishing work was completed Aug. 5. The show aired in October. The crew of 26 Local 354 electricians and teledata members worked around the clock to meet the deadlines. Local 354, NECA and Costco donated pallets of bottled water and several electrical supply companies donated materials. Thanks to our members who volunteered.

MANYA BLACKBURN, R.S.



Local 319 members gathered after 2003 United Way banners installation in Saskatoon. From left: Bill Sofiak, Betty Rolleston, John Falk, Ron Fehr, Linette Nelson and Kim Rystrom.



Local 306 retired Bros. Earl Witsaman (left), Ron Peck, Art Weber and Bob Crookston; with Bros. Blaine Peck and Rich Wertz on an Alaskan cruise.

who voted. You stood with working families across the state to thwart the governor's attempt to silence our voices. Our future depends on the election of a labor-friendly governor in California. It will be up to us to make it happen next November.

Opportunity to Give

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—Once again the IBEW and NECA join forces to support Las Vegas' favorite charity, "The Magical Forest." The annual event is a fund-raising effort for Opportunity Village, a non-profit organization that serves people with disabilities by providing vocational training, employment, and recreational opportunities.

Members from Local 357 and the Southern Nevada Chapter of NECA volunteered to help transform a pine grove into a winter wonderland. This included supplying electrical needs for an enchanted carousel, forest express trains, live music, decorated trees, whimsical displays, a camera security system, sound system and millions of lights. Some 45 members donated over 800 man-hours. Thanks to all our volunteers!

TIM BOLTON, P.S.



Local 363 now-retired Bus. Mgr. Joseph Maraia (center) accepts congratulations from IBEW Int. Pres. Edwin D. Hill (right) and Int. Sec.-Treas. Jon F. Walters.

Joseph Maraia Tribute

L.U. 363 (catv,em,govt,i,t,u&ws), NEW CITY, NY—On June 24, 2005, at the Hilton Hotel in Woodcliff Lake, NJ, we honored former Bus. Mgr. Joseph Maraia, who retired after 48 years of IBEW service. Current Bus. Mgr. John Maraia introduced keynote speakers including IBEW Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon F. Walters and NECA Hudson Valley Chapter Pres. Phillip Huggins.

Joe was initiated into Local 363 in 1957. He served in many capacities and in 1977 became assistant business manager. In 1991 he was elected business manager/financial secretary. When Locals 215, 631 and 1725 merged into Local 363, Joe helped integrate various funds. He improved referral procedures and created a supplemental unemployment benefit fund. His greatest achievement was the state-of-the-art Training Center in Harriman, NY.

Joe was president of the: Rockland County Building Trades, Central Labor Council, and New York State Association of Electrical Workers. He served on the CIR and was commissioner of labor relations for Rockland County. He also served on the national bargaining committee for AT&T representing the IBEW. We wish Joe and his wife, Diana, a happy retirement. Joe's dedicated labor leadership will long be remembered.

TIMOTHY POULIN, P.S.

Elections Approaching

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—Local 364's third annual children's Christmas party was a terrific success. Thanks to Bro. Hillman, who again this year played St. Nick, to the delight of the kids.

Finally, after hemorrhaging under the Republican controlled economy, the volume of work in our area is looking up a bit, unlike most of the rest of the nation. We hope that will continue through 2006.

With the crucial upcoming midterm elections approaching, Local 364 has nearly all our members registered to vote. Local 364 is among the top locals in Illinois in percentage of registered voters. And, because of the importance of these elections and the urgency conveyed by the labor movement under attack by George Bush, we need every vote we can give to his union friendly congressional opponents. We must get out the vote.

RAY PENDZINSKI, P.S.



2005 JATC Graduates

L.U. 369 (em,es,i,lctt,o,rtb,rts,spa&u), LOUISVILLE, KY—The LEJATC 2005 graduation ceremony was held Oct. 14, 2005. Apprenticeship Dir. Steve Willinghurst distributed 82 diplomas. There were 76 graduates from the five-year Inside Wireman program and six from the three-year Telecommunications program.

Roger McMillen received the Jim Hillebrand Award for the highest scholastic achievement. Thirty-eight apprentices maintained an average of 90 percent or better for the first three years of the program. Eight apprentices had a five-year perfect attendance record. The class also turned out 10 apprentices with an associate's degree in applied science from IVY Technical College. Congratulations, graduates. Thanks to the hard working staff and committees that keep the IBEW turning out the best trained electricians.

JOHN E. MORRISON JR., P.S.

Contract Negotiations

L.U. 387 (em,lctt&u), PHOENIX, AZ—On Nov. 16, 2005, Local 387 held

Local 387 retired Bro. Albert Gerbens demonstrates his creative woodwork, an original idea to display IBEW pins.



the first negotiation meeting with the Navajo Tribal Utility Authority. At press time negotiations were still under way. We also started negotiations with Arizona Water Company and Navopache Electric Cooperative to renew their contracts.

At this writing, as the holidays approached, many local members were volunteering their time, as Local 387 is involved in many functions statewide including the Four Corners area. Thank-you to all the members who help make every year a success!

SAM HOOVER, PRES.

Restoring Power

L.U. 391 (u), GADSDEN, AL—Our local was in Texas for three weeks to help restore power after hurricane Rita hit. We had a very productive trip and were glad to see the smiles as we started getting the power back on. The people of Orange City treated us well and were very thankful to us—and we thank them for this. Above all, though,

Local 369 LEJATC class of 2005.



Local 391 crews helped restore power in Texas after Hurricane Rita.

we returned home safely with no injuries. Thanks to all for a job well-done.

TOMMY MANN, R.S.

Appreciation Night

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u), EDMONTON, AB, CANADA—Over 300 members and guests attended our annual Members' Appreciation Night banquet/dance in October. Our membership has grown so much in recent years that space limitations preclude listing all the awards.

Congratulations to recently retired

Bros. Dale Danilak, Al Gorniuk, Ernie Gottstein, Ron Lundin, Al McConaghy, Mike Northcott, Ben Pelster, Remi Petit, Dave Platzner, Gerd Semmler, Lou Tieulie, Roland Ulanlicki and Orest Zaozimy. They will be worthy additions to our 424 Retirees Club.

Three of the Edmonton secretarial staff retired and received gifts in recognition of their service. Mavis Gabert, office manager for almost 28 years; Marj Schnieder, with 17 years and Sandra Schaar, six years.

We were honored to have First District Int. Vice Pres. Philip J. Flemming in attendance. Bros. Ed Stasyshyn and John Hazelwood received 40-year service awards; former Bus. Mgrs. Neil Goudriaan and Bob Lynn, 40-year and 35-year awards, respectively; and Int. Rep. Larry Schell, former 424 assistant business manager, a 35-year award.

DAVE ANDERSON, PS

Accolades for Service

Local 429 (em,i,lctt,o,ptc,rtb&u), NASHVILLE, TN—Retired Local 429 lineman Jimmy "Wildman" Bandy received accolades recently for volunteering to assist with restoring power to hurricane ravaged areas in Louisiana, Mississippi, Texas, Alabama and Florida. Bandy, a native of Lafayette, TN, and a former Army Air-



Local 429 retired Bro. Jimmy Bandy.

Local 424 Bus. Mgr. Tim Brower (front row, left) and Pres. Jim Watson (front row, right) present awards to retirees. From left, back row, Al McConaghy, Dale Danilak, Mike Northcott, Ben Pelster, Remi Petit, Dave Platzner and Gerd Semmler; front row, Bus. Mgr. Brower, Ernie Gottstein, Lou Tieulie, Al Goryniuk, Ron Lundin, Orest Zaozimy, Roland Ulanicki and Pres. Watson.



borne Ranger said he had not seen "this much destruction since the Vietnam War." Bandy has vowed to stay the course with power restoration until the job is done.

Jimmy Bandy has a history of service to his fellow man. In April 1979, he received the IBEW Lifesaving Award for administering CPR to a fellow electrician who was gravely injured while working at the steam plant in Gallatin, TN. He has also worked around the country helping victims of tornadoes, earthquakes and canyon fires.

Bro. Bandy exemplifies true brotherhood.

MILTON L. FRAZIER, A.B.M.



Int. Sec.-Treas. Jon F. Walters (left) presents Local 449 commemorative plaque to Pres. Don Watters (center) and Bus. Mgr. Robert Bodell.

100th Anniversary

L.U. 449 (catv,em,i,o,rtb,rts,spa&u), POCATELLO, ID—Our local celebrated its 100th anniversary Nov. 12, 2005. The local was chartered Nov. 15, 1905. Attending were local members, retirees and delegates from surrounding locals.

Also attending were IBEW International and District officers, as well as state and city dignitaries. IBEW Int. Sec.-Treas. Jon F. Walters and Eighth District Int. Vice Pres. Ted C. Jensen, both members of Local 449, addressed the celebration. Int. Sec.-Treas. Walters presented a commemorative plaque to Local 449 Bus. Mgr. Robert Bodell and Pres. Don Watters (see photo). Over 500 people attended. Thanks to everyone who helped make this an evening to remember!

RUSSELL HILL, R.S.

Egan Re-elected to Assembly

L.U. 456 (i&o), NEW BRUNSWICK, NJ—Bus. Mgr. Joseph Egan was re-

Local 456 welcomed eight new apprentices sworn in recently. From left, seated, new apprentices Christopher Piparo, Shawn Moyle and Anthony Olivero. Standing, Bro. Bill Moyle, local member and father of apprentice Shawn Moyle; Pres. Michael McLaughlin; new apprentices Shawn Finnegan, Jonathan Garbolino, Frank Spirra, Joseph Fisher and Frank Pettinato; and Bus. Mgr. Joseph Egan.



elected for a third term to the New Jersey Assembly in November. With the support of our local members, the AFL-CIO and labor, we were also successful in sending Jon Corzine to the governor's mansion. Gov.-elect Corzine made Local 456 his last stop of his campaign trail to thank labor and the members for their support. He promised to work closely with labor and our union leaders to further the goals of the working families in New Jersey.

At our November meeting eight new apprentices were sworn in and welcomed to our local. Pres. Michael McLaughlin administered the oath.

At this writing we were looking forward to the December Beefsteak dinner. I will report on the festivities and other events in future editions. Attend meetings and keep our union strong.

WAYNE MARTIAK, P.S.

Step Up to Serve

L.U. 459 (ees,em,so&u), JOHNSTOWN, PA—2006 will be an interesting, busy year. We will have five major negotiations. We will see members we haven't seen since their last negotiations. We have more and more members who do not know, or do not care, what is happening to other workers—just so it doesn't happen to them, some members say.

Those workers who are losing pensions, health care, etc., are not skilled or are not needed by their employers—but we are—these members say. They say, the economy is good so the union should get us more money and benefits. Such members say: We elect officers who should get laws passed, people elected, not us; that's why we pay dues and salaries.

If employers offer overtime on nights we hold union meetings or E-Board meetings, our attendance drops. 2006 will see some of the older members leave, and some of our younger members must step up to the plate. Plenty should be willing to step up, and we encourage them to do so.

Buy American, and support union products and services.

JOE SANNA, A.B.M./P.S.

Anniversary Planning

L.U. 474 (em,i,lctt,o,rtb,rts,spa&u), MEMPHIS, TN—Our local is planning its upcoming 100th anniversary celebration. A planning committee has



Local 474's 100th anniversary planning committee plans to raffle a 2006 Harley Davidson.

been established to oversee preparations for the celebration. The committee will conduct raffles to help fund the event.

Among items to be raffled will be a 2006 Harley Davidson Dyna Street Bob and a Sharp 45-inch LCD television.

Details of the celebration's date and time will be forthcoming soon. Anyone interested in serving on this noteworthy committee should contact the local union office.

SAM LADART, P.S.

Hurricane's Blow

L.U. 479 (i&u), BEAUMONT, TX—Hurricane Rita dealt a vicious blow to Local 479. The area was evacuated and all businesses and petrochemical plants shut down. After the storm, electricians were in extreme demand. We dispatched from daylight until dark to fill our contractor's needs.

Currently Book 1 and Book 2 are clear, with more calls coming in. The work outlook appears good well into 2006.

Local 479 is proud of how our members responded after the storm. Additional work was awarded to our signatory contractors because we



Displaying IBEW logo at Local 479's union hall, (L-R): office staff Gina Bertrand, Jennifer Bernard and Tammy Graves; Asst. Bus. Mgr. Steve Lisle, Bus. Mgr./Fin. Sec. David Gonzales, and Organizers Chris Kibbe and Todd Edgerly.

could provide qualified manpower. Once again, the IBEW stepped up and proved the value of union labor. We thank IBEW travelers who assisted us during this disaster. Travelers were invited to attend our November meeting, and "Little" John Richardson prepared brisket and smoked boudain.

Although many members' homes were severely hit, the Local 479 building was less severely damaged. The union building did sustain minor interior damage and some exterior damage. The storm also pulled our union logo off our building but, it's still in one piece (see photo). Please keep our members and families in your thoughts as we get through this trying time.

DAVID GONZALES, B.M./F.S.

Circle of Lights

L.U. 481 (ees,em,i,mt,rts,s&spa), INDIANAPOLIS, IN—Work remains a

little slow here, but we look forward to work breaking in the early spring. The new referral system is in place and the members like the idea that the book continues to move, which gives them the opportunity to go to work sooner.

Local 481 volunteers installed the "Circle of Lights" on Monument Circle in downtown Indianapolis. The event gives the membership recognition for all the volunteer work the IBEW does for the city. Journeymen volunteers have made it a 43-year tradition to install the 52 stringers, 250-foot long, with 4,784 lights.

Remember to visit our local Web site www.ibew481.org for local union updates.

STEVE MONTGOMERY, P.S.

Friends of Labor

L.U. 488 (i&mt), BRIDGEPORT, CT—The City of Bridgeport and Local 488 were proud to host the IBEW Second District Progress Meeting held Sept 26-29, 2005. Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Jon F. Walters and



Local 488 Bus. Mgr. Patrick Donahue (left) and Pres. Joseph Madar (right) chat with New Haven Mayor John DeStefano, Democratic gubernatorial candidate, at a recent fund-raiser.

Second District Int. Vice Pres. Frank Carroll were among the many notables in attendance. Bridgeport Mayor John Fabrizi was recognized for his work with our local and for the signing of a PLA. With a new school project already started and four more in the works, things continue to look up. The City of Bridgeport and Local 488 have a long history together, over 90 years and counting, and we look forward to an even brighter future.

On a political note Local 488, along with our three sister locals and the Connecticut Building Trade Association, made a decision to endorse New Haven Mayor John DeStefano (D) for the 2006 gubernatorial race. DeStefano has a very good track record supporting labor. It is vital that we back those who are concerned for the working families of our state and country.

GEORGE F. MAGDON, P.S.



IBEW Local 498 Habitat for Humanity volunteers.

Habitat Heroes

L.U. 498 (c,catv,em,i&spa), TRAVERSE CITY, MI—Recently Local 498 members completed four Habitat for Humanity homes under former Pres. Jimmy Carter's sponsorship.

Since 1987 Local 498 has completed over 60 Habitat homes. Members have donated thousands of hours. Materials were purchased through the local's Elect Fund. Kudo's to the nearly 100 members—including journeymen, apprentices and instructors—who have volunteered for this worthy cause. Local 498 was awarded sub-contractor of the year several times for Habitat projects.

TIMOTHY SELLERS, P.S.

Agreement Approved

L.U. 500 (u), SAN ANTONIO, TX—The membership approved our working agreement with City Public Service Energy. I applaud our negotiating committee: Pres./Bus. Mgr. Gary Faktor, Don Schlough, Fin. Sec. Jesse Simmons, Eli Lopez, Lisa Hall, Joel McMillian, Paul Brock, Bob Fowler, Jim Pierdolla, Juan Green, Floyd Haman and Bobby Elizondo. This is an agreement we can all be proud of.

Our Christmas party Dec. 1 was a great success. Thanks to all involved.

Paul Brock and Charlie Hinders attended the Texas AFL-CIO Christmas party Dec. 7. We also got to see our union brother Chico Rodriguez, who is now a Bexar County Commissioner-Precinct 1, and Chico's brother, former U.S. Rep. Ciro Rodriguez, as well as other prominent dignitaries. We must do all we can to reelect Ciro Rodriguez to Congress. He is a good friend to Local 500.

Ground should break on our new power plant this summer. Local 500 was diligent in getting this permit for the new plant. The hurricane season was very busy down south. We salute all the brothers and sisters who helped with hurricane recovery efforts.

CHARLIE HINDERS, R.S.

Family Outing

L.U. 508 (i,it&o), SAVANNAH, GA—Our local's annual family outing held Nov. 2005 was a great success with some 300 attending. We cooked our traditional "low country boil."

Several retirees and members received service pins, as follows: for 65-years, Michael J. Counihan; 35 years, Carroll Thomas and James Lake Jr.; 30 years, Larry Hancock and Joe Edenfield; 25 years, Joseph Walker, Robin Odum and Jeffery Guy; 20 years, William Donaldson and Phillip Deason; 10 years, Dennis White, Danny Stewart and William Pevey; and



Local 508's class of 2005 apprentice graduates joined by, front row, (L-R): Bus. Mgr. William McLaughlin, NECA Chapt. Mgr. Ronnie Strickland and Training Dir. Brian Harrison.

five years, James McDuffie.

At press time, we have full employment. Welcome to all the newly organized members. Meeting night is the second Thursday of each month. All journeyman wiremen should make sure they have a current upgrade class and OSHA 10 card. Call the local or the JATC office for current class scheduling.

We are proud of our 2005 apprentice graduates (see photo).

BRIAN HARRISON, P.S.

Anniversary Celebration

L.U. 520 (i&spa), AUSTIN, TX—Local 520 celebrated its 111th anniversary in October at its annual picnic.

Our local (originally founded as Local 79) has been in Austin since July 26, 1894. The picnic feast was held at Richard Moya Travis County Park. Bro. Ron Brotherman was awarded his 50-year pin. Bro. "Stormin'" Norman Jones provided music, and we had a horse-shoe tournament, kids' games and door prizes. In this beautiful pecan grove park setting, the opportunity to renew old acquaintances and enjoy fellowship with our brothers and sisters generated a sense of family, reminding us of the importance of our Brotherhood.

Local 520's year-end activities included completion of our 20th Habitat for Humanity project. Thanks to all who volunteered. Our Code of Excellence class continues, and 25 percent of our members have completed the course.

LANE PRICE, R.S./P.S.

Service Tribute

L.U. 532 (i,lctt,o,spa,t&u), BILLINGS, MT—Bro. Peter Lombardozi, past Local 532 business manager and retired Eighth District international representative, was awarded his 50-year service pin. Among those on hand for the presentation were Peter's sons Jim Lombardozi and Brian Lombardozi, both of

whom are Local 532 journeyman wiremen; Bro. Ken Olsen; and Bro. Doug Affleck.

Both Pete Lombardozi and Ken Olsen are past Local 532 business managers and retired Eighth District international representatives now living in Billings. Welcome home, brothers, and congratulations.

We thank the 200-plus traveling brothers and sisters who helped staff

Jerry Hooper, of IBEW Local 725, always does a great job training our members. The training helps members gain knowledge and skill often required by our employers and continuing education credits that can be counted for members who have the Bicsi Registered Technician Cert.

The building trades attempt to work with area politicians and the economic development group, but with little success.

We mourn the passing of retired Bro. Donnie Alexander.

GARY W. POLLARD, P.S.

A Momentous Year

L.U. 551 (c,i&st), SANTA ROSA, CA—2005 was an extraordinary year for our local. It started with a generous raffle for all members who were already state certified. The year saw an aggressive course of action in the Helix campaign for the Petaluma Waste Treatment facility, which ultimately went to a union contractor and is being run by our own John McIntagert. And a Local 551 summer



Attending Local 532 award presentation, from left: Bros. Doug Affleck, Jim Lombardozi, Peter Lombardozi, Brian Lombardozi and Ken Olsen.

our work last year. Another three years of strong work is projected, starting in March 2006. Local 532 has scheduled its 100-year centennial celebration for Jan. 13, 2007.

TOM CURRY, PRES.

Book I Clear

L.U. 538 (i), DANVILLE, IL—December found our Book I clear and several traveling brothers working in our local. We hope the project at the Cinergy Cayuga Power Stations will staff up soon. The Dynegy project at the Vermilion Power Station is going strong as of December, but should wind down by January. A proposed

picnic, the Ninth District softball tournament, the special election, Prop 75, and a state certification reality check.

We celebrated a large turnout of fifth-year apprentices, one of the largest for our Humboldt/Del Norte class. Congratulations to our steadfast new journeymen of the north! With lots of potential work heading your way, we will need your skills.

Our IBEW/NECA golf tournament benefiting Make a Wish Foundation raised \$12,000 for a worthy cause. Thanks to all participants.

Exciting changes are ahead for 2006. State certification is now



Local 551 Eureka graduating apprentices, (L-R): Josh Carmello, Norman Burton, George Becannon, Robert Wright and Dale Cooper. Not pictured, Douglas Toland.

bag house job at the Vermilion Power station is scheduled for the first quarter of 2006. We hope this project starts on time to keep our members and others working.

The local had a Corning Fiber Optic course in December. The Danville NECA-IBEW Electrical JATC presents the class and the instructor,

required, and more contractors are asking for certified journeymen. We are succeeding with having more pre-qualification language on public works projects, and the area-wide residential program will improve our market share. 2006 will be challenging and rewarding.

JENNIFER GREENWOOD, P.S.



Local 557 volunteers at a June 2005 Habitat for Humanity project, from left: Organizer Phil Barnett, Scott Gale, Pres. Charlie Gricar and Bus. Mgr. Robert Orr. Many other local hands also worked on the two IBEW-wired Habitat houses in Saginaw.

On the Road

L.U. 557 (i,mt,rt&spa), SAGINAW, MI—When General Motors has problems Michigan has problems. GM has shrinking market shares, and work opportunities are evaporating as SUV sales decline. In the last year Saginaw Metal Casting Operations focused on changing iron casting for motor blocks to aluminum, and the work opportunities kept many local hands busy. For the moment, that work has returned to the United Auto Workers and we have a deepening out-of-work list. I find recent International guidelines for out-of-work lists help open up more job possibilities.

Former Apprenticeship Dir. George Dryer retired after decades of dedicated service. Thanks for the support, George! Paul Dupuis Jr. has undertaken the commitment to the apprenticeship.

We mourn the loss of Bro. John Ruppell II. A memorial service was held in Saginaw after his death in Florida.

As mid-term elections approach we must educate the electorate that “tax-the-poor” and “spend-on-the rich” policies have reduced the U.S. middle class and increased the number of people lacking health care insurance.

Meanwhile, top public officials receive unauthorized corporate perks at working people's expense. See you on the road.

JOHN E. CLEMENS, P.S.

2005 JATC Graduates

L.U. 558 (catv,em,i,mt,o,rtb,rt,spa&u), SHEFFIELD, AL—Congratulations to all our 2005 JATC apprentice graduates. The 2005 wireman and lineman graduates are pictured in the accompanying photo.

Wireman graduate Adgie Allen is the first woman in the history of our local to receive the “Top Apprentice” award for highest grade-point average for the five-year program.

BELINDA M. PHILLIPS, P.S.

Local 558 JATC wireman graduating class of 2005: from left, standing, Travis Owen, David Richardson, David Fenn, Phillip McDougal, Roderick Gunn, David Newton, Adam Willbanks and Bradley Peden; seated, Tony Quillen, Marcus Davis, Adgie Allen, Eric Youngman and Michael Morgan. The 2005 JATC lineman graduates are Ted Barry LeMay Jr. and Chad Craig Whitfield (photo inset).



members who worked tirelessly to construct that facility are returning to the hall to get their next work assignments.

The local LMCC participants have worked together for a year and developed a brand formed around a “Trusted Electrical Professionals” theme. We are launching a Web site at www.trupro.org for potential customers to get more information about us and our contractors. Customers can enter a zip code to get a list of IBEW

Barrie. The Construction Council of Ontario and 502 from St. John, NB, also sent teams.

Local 586 was host local for 2005. They rented a complex with four rinks, eating facilities, etc. These tournaments have created an unmatched feeling of friendship and co-operation within the locals of Ontario. Bus. Mgr. James Barry and staff did a great job organizing the 2005 event. It was a time of great fun and friendship. All the parties eagerly anticipate more ice time.

DOUG PARSONS, PRES./P.S.

Unions to Terminator

L.U. 595 (c,govt,i,o&st), DUBLIN, CA—“When you take one of us on, you take all of us on.” Gov. Schwarzenegger learned this lesson when his attack on public sector unions—Prop 75—went down in flames. Local 595 was a hub of activity for phone banks and precinct walks by members, community volunteers and students who were outraged by the Governor's attacks. In Alameda County, a voter mobilization effort by the Building Trades and Central Labor Council turned out a 70 percent “no”



Local 569 members attend service-pin presentation, (L-R): 50-year member David Ranta, 55-year member Neil Ricketts; 60-year members Richard Welsbacher, Paul Blackwood, Kenneth Myron Jr. and Charles Matthews; 65-year member Lester Shegbeby; and 70-year member Joseph Marchese.

IBEW Service Awards

L.U. 569 (i,mar,mt,o,rt&spa), SAN DIEGO, CA—Years-of-service pins were presented at our Oct. 2005 general membership meeting. Pin recipients who attended the meeting are pictured in the accompanying photo.

Award recipients unable to attend include: 65-year member Howard Cummings; 60-year members Henry Chabot, Charles Chase, Fred Hill, Robert Morse, Valdo Raude, Louis Valersky, Robert Volz and Thomas Walker; 55-years members Kenneth Bernhard, Arthur Clark, Howard Hamlow, Jerald Hartnett, Clark Jones, Vincent Mancuso, Andrew Muir, Gerald Osborn and Harold Spelts; and 50-year members Thomas Aeling, Clyde Anderson Jr., John Biddlecome, Harry Loftus, Charles Maring, William Smith Jr., William Thibodeau, William White, Thomas Williamson and John Wright.

Also, 45-year pins went to 23 members; 40-year pins to 27 members; 35-year pins to 43 members; 30-year pins to 21 members; 25-year pins to 182 members; and 20-year pins to 105 members.

NICHOLAS J. SEGURA JR, P.S.

‘Trusted Professionals’

L.U. 577 (em&i), APPLETON, WI—The second unit at the Fox Energies project is nearly complete and local



Local 595 members at the Juvenile Justice Detention Center jobsite say “No on 75!”

electrical contractors, who utilize the best workers available. We hope to have the mailing blitz completed by the end of 2005 and plan to start the radio, television, billboard and other print media campaigns after that.

Local 577 has been recognized annually with the NJATC “Excellence in Training” award and through your efforts, we can earn it again in 2006. The spring semester training schedule is available in the December newsletter and on our Web site. Attend a continuing education class this year.

GREG BREAKER, B.M.

Original Hockey

L.U. 586 (em,i&o), OTTAWA, ON, CANADA—The N.H.L. started and thrived with six good hockey teams, from New York, Boston, Detroit, Montreal, Toronto and Chicago. The 2005 Ontario Provincial Council Hockey Tournament also included six good teams, from New York (IBEW Local 3), Boston (Local 103), Detroit (Local 58), Montreal (Local 568), Toronto (Local 353) and Toledo (Local 8).

The tournament started in the '60s with a match between Sarnia and Hamilton and grew over the years to include the 13 local unions in Ontario. Along with Sarnia (530) and Hamilton (105) are Locals 115 Kingston, 120 London, 303 St. Catharines, 586 Ottawa, 773 Windsor, 804 Kitchener, 894 Oshawa, 1687 Sudbury and 1739

vote to help defeat the governor's initiatives statewide.

Arnold's special election was a waste of state resources and cost taxpayers over \$80 million. However, the election increased the unions' strength through member participation. Thanks to everyone who worked so hard to get out the vote. The slogan for the 2006 General Election: Terminate the Terminator.

Local 595 mourns the recent death of retired Bro. Clayton Redgrave. Clay and his brother Rich followed their father, Frank, in becoming 595 members in 1947. Clay was a founding member of the 595 credit union and served on the Examining and Executive Boards. Four of his five sons, Allen, Dave, Paul and Jeff, are Local 595 members.

MARTA SCHULTZ, P.S.

Hospital Construction

L.U. 596 (i,o,t&u), CLARKSBURG, WV—After long anticipation the new \$265 million United Hospital Center in Clarksburg, WV, will begin construction. This project has had its ups and downs over the last several years. Also, the \$80 million Monongalia General Hospital construction expansion will begin. Both projects have a Project Labor Agreement in place for union trades.

Construction is also beginning on the WVU Student Housing project.

Congratulations and best wishes to our 2005 retirees: Larry Smith, James Walker, Lyda Poling, Nick Pinti, John Peters, John Sisler and Robert Wright.
BUTCH ADAMS, P.S.



Local 611's late-Bro. Shamash K. Crawford at a Jobs Day event in Santa Fe, NM.

Dispatch Info

L.U. 611 (catv,es,i,lctt,o,spa&u), ALBUQUERQUE, NM—Kudos to committee members who put together our 2005 children's Christmas party. Great job, guys.

Don't forget: Hiring hall procedures changed effective Dec. 1, 2005. There will no longer be a day book. You will have to wait for the dispatcher to call you for a job; so make sure the hall has your contact information.

The hall brought Eric Garcia on board. Eric's duties will include organizing.

With regret we report the passing of Shamash Crawford. Shamash was killed in a motorcycle accident Nov. 8, 2005.

Local 611 extends condolences to the families of: Chester Hamner, Gilbert Lopez, Carbon F. Ream, Thomas M. Elrod, Doyle D. McMillan, James C. Dinger, Carroll E. Wheeler, Shamash K. Crawford, John Cook Jr., John R. Norvell and Jack G. Pulice. May our brothers rest in peace.

DARRELL J. BLAIR, P.S.

Unionism Classes

L.U. 613 (em,i,o,rts&spa), ATLANTA, GA—To reinforce organizing efforts and strengthen its labor force, Local 613 instituted a new education program geared toward newly organized members and designed to educate members on the history of organized labor.

Covered are topics such as historic labor strikes and workplace tragedies, as well as organized labor's involvement in civil rights campaigns. The first segment covers the Pullman Strike, the Triangle Shirtwaist Fire, the Sanitation Workers Strike in Memphis, etc. Also covered are political awareness and Wal-Mart's anti-union stance. The second segment covers the history of the IBEW and our local. A lesson on traveling etiquette provides new members with guidelines when working in another local's jurisdiction.

The pilot program resulted from a Local 613 member's senior research project for the National Labor College.

Thanks to the efforts of Bus. Mgr. Gene R. O'Kelly and the Executive

Board, funds were appropriated to provide the classes free of charge to all members.

RALPH ANDERSON, P.S.

Red Seal Opportunities

L.U. 625 (ees,em,i,mar&mt), HALIFAX, NS, CANADA—Congratulations to our newest journeymen: Bros. Barry Purcell, Glen MacNeil and Sid Humby. That Red Seal will open up many opportunities for you.

Congratulations also to recent retirees: Bros. Richard Turner, Stephen MacKenzie, John "Jack" Ripley, Wendell Reid and Danny Purcell.

Local 625's first annual Retirees Banquet was well-attended. Members receiving 40-year service pins in 2005 were: Bros. Ken Boutilier, Paul Carpenter, Garry Gaul, Joseph Landry, Gary Langille, Barry Oickle, James Scammell and Ted Stevens.

In 2005 Bro. Tim Swinamer and I facilitated six "New Member Orientation" courses attended by 88 members.

Our Public Relations Committee donated \$1,000 to mainland Nova Sco-



Local 625 Bus. Mgr. Cordell Cole (fourth from left) congratulates service award recipients. From left: Bruce Collier, Ron Bayers, Fern Tardif, Cole, James Scammell, Eric Kennedy, Danny Purcell, Ted Stevens, Dave Rudolph, and Blair Fraser. Not pictured is Steve Wade.

tia's 42nd annual Christmas Daddies Telethon. Bus. Mgr./Fin. Sec. Cordell Cole presented the cheque Dec. 3 on live television. The committee also purchased 40 30-second safety message spots with season's greetings to air on ATV and CTV television.

TOM GRIFFITHS, PRES./P.S.

Welcome to Contractors

L.U. 640 (em,i,rts,spa,u,govt,m&mt), PHOENIX, AZ—On Dec. 1, Local 640 celebrated an unprecedented success in our joint organizing efforts with the Seventh District by welcoming seven new contractors! These seven signed a transitional agreement that begins Jan. 1, 2006, and talks are ongoing with five other contractors to do the same. This success stems from a new attitude of flexibility and cooperation between contractors and the union that began with a "strategic partnership" with Rosendin Electric at Intel about two years ago. This partnership led to the adoption of the Code of Excellence in our area.

Attending the celebration were Seventh District Int. Vice Pres. Jonathan B. Gardner; Int. Reps. Thomas C. Davis and Steven M. Speer; Local 640 Bus. Mgr./Fin. Sec. Dale D. Jacks; District Org. Ricardo Santoyo; and Local 640 Org. Fernando Trujillo.

Thanks to Michael Bragone, Earl Pierce and volunteers who helped



Local 640 and IBEW Seventh District welcome new contractors to Strategic Partnership. From left, Int. Vice Pres. Jonathan B. Gardner (rear), Mike Neptune, Ray Suarez, Tim Foor, Ricardo Santoyo, Bus. Mgr./Fin. Sec. Dale D. Jacks, Mike Greenawalt, Carlos Yado, John Hillen, Larry Noirfalise, Steve Speer, Joe Perry and Paul Sheffler.

make our annual golf tournament, picnic and pin ceremony each a huge success!

DEAN WINE, P.S.

Annual Pig Roast

L.U. 648 (em,i,spa&u), HAMILTON, OH—Our annual pig roast saw over 100 people attending. Dale Truster is

our chef and does an excellent job every year. We all enjoyed great food and good brotherhood.

Local 648 retirees and their spouses chartered a bus and enjoyed a trip to the Cincinnati Zoo.

Local 648 mourns the deaths of three local brothers. Donald France, a 41-year member, died July 22, 2005; Orville Gessell, 40-year member, died Aug. 29, 2005; and Charlie Parish, a 52-year member, passed away Nov. 7, 2005. These brothers will be sadly missed.

FRANK CLOUD, P.S.

Show of Support

L.U. 649 (i,lctt,o,rts,spa&u), ALTON, IL—The Madison County Labor Day parade had a good show of IBEW support with 125 members and 200 family members demonstrating their union pride.



Local 649 brothers display IBEW banner in the Madison County, IL, Labor Day parade.

Family Readiness, a support group operating out of Litchfield, IL, assists military service personnel and their families. When PFC Doug Phelps received orders to become part of "Operation Iraqi Freedom," he was in the middle of a remodel on the family's home. Local 649 Bus. Rep. Mark Woulfe was contacted by Family Readiness group leaders about electrical work needed for the Phelps' house. Bro. Woulfe, along with Local 649 volunteers Lloyd Gross and Brad Becker, installed 200A service and security lights and completed the wiring portion of the remodel while PFC Phelps was deployed in Iraq.

Congratulations to our new journeyman wiremen: JoAnn Berg, Patrick Bohn, Michael Buis, James England, William Hammond, Mark Klaas, Loren Kulp, Jesse Landers, James Lucas, Daniel Mandorca, Robert Moore, Darren Smith, Bruce Snider, Louis Thompson and Richard Wieckhorst; and to lineman Josh Lenihan. Job well done!
BRYAN J. BERG, P.S.

Upcoming Elections

L.U. 654 (i), CHESTER, PA—The work situation has improved with more portions of the racetrack being awarded and work at Conaco-Phillips proceeding. Several other smaller projects have also helped to keep members moving off the book at a time when work usually slows.

As we begin the year, all of us are faced with some very important upcoming elections. Positions in the Pennsylvania Legislature, the U.S. Congress, and the governor's office will be up for election in November. There is no doubt just how important it is to vote. But it is necessary it is to do more than that if we are to retain or improve legislation at the federal, state and local levels to preserve worker rights and the

ability to make a decent wage. Getting involved early as a supporter, or better yet, as a candidate will improve our political representation. Whether that of a school board member or a township commissioner, any position increases our presence and influence.

JIM RUSSELL, R.S.



Local 659 member Patrick Lanigan.

Safe & Happy 2006

L.U. 659 (c,catv,em,i,lctt,o,st&u), MEDFORD, OR—Our membership continues to increase, the local is doing fine financially and our treasury has increased overall. We look forward to a prosperous 2006 for all our members.

Bro. Patrick "Trick" Lanigan took second prize in the 2005 Western States Apprenticeship Competition. Bro. Lanigan, who works for Valley Electrical Contractors, competed against apprentices from 28 locals in seven states. He is the first Crater Lake Electrical JATC graduate to place in the contest since 1996; he completed projects in Motor Controls, Residential Wiring, Material Identification and Conduit Bending.

Recently ratified contracts: Central Lincoln PUD, Areva, Avista Physical Unit, Consumers Power Unit B, Coos-Curry Electric, Flagging agreements, Lane Electric Unit A, and Osmose.

Recent successful organizing efforts: Arbor Tree, Utility Tree and some inside wireman shops.

KATHY JOY, R.S.



Local 665's Electric Light Parade float under construction.

Electric Light Parade

L.U. 665 (i,rts&spa), LANSING, MI—Once again, we were the largest sponsor of the Electric Light Parade. The parade is part of the "Silver Bells in the City" celebration, which starts with the parade and ends with the

lighting of a Christmas tree in front of the state Capitol building. The event drew some 50,000 spectators to downtown Lansing. Thanks to our members and their families who helped prepare our terrific float. To help with next year's float, contact Sue at the union hall.

On Jan. 20, 2006, we are hosting a Winter Banquet at the Lansing Convention Center. You should have received an invitation for the banquet. We will have dinner, dancing and special awards. We look forward to seeing everyone there.

JEREMY HIDALGO, P.S.

Apprentice Graduation

L.U. 681 (i,o&spa), WICHITA FALLS, TX—The Wichita Falls JATC held its annual apprenticeship completion dinner May 30, 2005. We were honored by the attendance of NJATC Exec. Dir. Michael Callanan. He encouraged all apprentices to pursue future opportunities in journeyman upgrade training to stay abreast of new technology and the work we will be challenged to compete for.

Congratulations to all graduates and honorees. Justin Willson received the award for Outstanding 5th Year Apprentice. Brock Myers and Chris Wilbur received awards for perfect class attendance for all five years. Each Outstanding Apprentice, selected from



Local 681 fifth-year instructor Brad Scates (left) congratulates graduates Brock Myers, Chris Wilbur, Cody Paschall, Cody Sanders and Justin Willson.

their respective class year, received a Randy Cox 2005 Outstanding Apprentice award. Randy was owner of Joe Adair Electric and a dedicated JATC chairman. He passed away shortly before our banquet. We will miss Randy. We appreciate all he did for our apprentices.

LARRY CHAMBERLAIN, B.M.

Service Awards Dinner

L.U. 683 (em&i), COLUMBUS, OH—The 47th 25-Year Club dinner dance in October was a fantastic evening of fellowship, with 436 people in attendance.

Congratulations to the 29 new 25-year members who received awards: Jeffrey Bender, Patricia Bonham, Theodore Brewer, Richard Burns, Randy Butcher, Louis Ciminello Jr., Michael Conley, Thomas Creech, Jeffrey Cyran, Edward Doersam, Robert Drow, Gregory Edwards, Thomas Ey, Ricci Fleming, David Fritz, Bruce Girardi, Melvin Haines, Timothy Keyser, James Miller, William Neuding, Michael Ohlinger, Ernest Roddy, Glenn Rodgers, Jeffrey Rose, Timothy Shaffer, Raymond Volk, Clyde Wilson



Local 683 presented 20-year service awards. From left: Pres. Dennis Nicodemus, Guy Yates, Bob Dillard, Ferd Kirby, Jeff Deckard, Mark Elder, Dave Girardi, Barry Hughes, Craig Nicodemus, Marty Deem and Bus. Mgr. Mario Ciardelli.

IV, Julia Wilson and John Wright.

Many members also received 30-60 year pins. Congratulations to all. Your dedication to our local and our industry has made us who we are today.

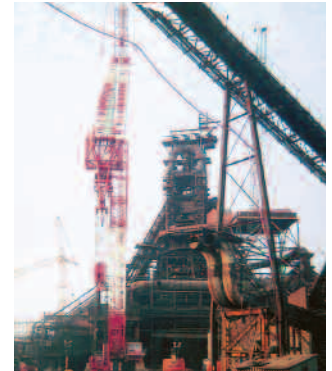
We look forward to exciting changes in 2006. Attend union meetings!

BARRY HUGHES, V.P./P.S.

TID Co-Gen Success

L.U. 684 (c,i,o,rts&st), MODESTO, CA—The New Year has arrived with state certification, the new reality.

Thanks to IBEW travelers who helped us staff the TID Co-gen. This accomplishment opens opportunities for future work. The work picture looks good—projects include the Kaiser Hospital complex, the Cupertino western addition to Merced College, Performing Arts project in Modesto and others. With the "Code of Excellence" we earn new jobs.



Old #13 blast furnace at U.S. Steel's Gary, IN, works comes down to make way for #14. Meade Electric Co. is the electrical contractor for the project, employing over 200 IBEW Local 697 members and travelers.

producing 9,200 tons of pig iron per day to be processed into mostly flat-rolled product for the automotive and appliance industries. Pictured next to #13 is the world's largest crane used to dismantle and erect the furnaces at all the union projects.

Meade Electric Co Inc. is the local signatory contractor performing the bulk of electrical and instrumentation tasks on the job, employing over 200 IBEW members. It's nice to once again employ travelers from our sister Local 531 and other IBEW locals.

On Oct. 14 Local 697 held our annual awards banquet at Avalon Manor. Over 150 members received years-of-service awards. Special honoree for the night was Bro. Ken Brown, who received his 65-year award.

DAVID A. SODERQUIST, P.S.

Proposed Projects

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,ilctt,mo,mt,o,p,pet,ptc,rtb,rs,se,spa,slt,uuow&ws), WEST FRANKFORT, IL—We welcome Bus. Rep. Richard Cunningham to the 702 office staff. Richard began his membership with 702 as an apprentice wireman 35 years ago. He will be an asset to our members and our staff.



Local 702's class of 2005 apprentice linemen graduates receive journeyman certificates presented by Bus. Rep. Steve Hughart (back row, left). From left, front row, Mark Genet, Will Riley, Darin Prange and Jeff Palmer; back row, Bus. Rep. Hughart, Mark Hale and Shannon Davis.

We mourn Bro. Will Friley, who was killed on the job. Bro. Friley was a 29-year old journeyman lineman. He leaves behind a loving family and many union brothers and sisters who are proud to have known him.

We are looking at a slow winter. At his writing, we have 94 journeyman wiremen on the Book 1 out-of-work list. We look forward to 2006, anticipating some proposed projects to begin.

Safety—live and breathe it every day!

MARSHA STEELE, P.S.

Contracts Ratified

L.U. 712 (c&i), BEAVER, PA—We negotiated new three-year working agreements with the local chapter of NECA for inside and residential wiremen. The agreements should prove beneficial for our members, contractors and the industry. Local 712, with NECA, is working to gain more of the residential market. We are adding the Plus 5 warranty program for new homes and advertising more aggressively with the use of the e-contractors program.

The steam generators replacement outage at Beaver Valley power station begins in February. Work is ongoing at the coal burner in Shippingport and NOVA Chemical. We appreciate the employment other locals have provided our out-of-work members.

Federal and state primary elections take place this spring. Don't rely on campaign rhetoric to make your voting decision. Vote for the candidates who have supported legislation favorable to our cause and vote out those who have not. Check voting records at the IBEW Web site: www.ibew.org.

LARRY L. NELSON, V.P.



IBEW Tenth District Int. Vice Pres. Robert P. Klein (right) greets Local 760 Bus. Mgr./Fin. Sec. George Bove.

Swearing In

L.U. 760 (i,lctt,o,rs,spa&u), KNOXVILLE, TN—On Sept. 26, 2005, over 100 members and distinguished guests witnessed the swearing-in of Local 760 Bus. Mgr. George Bove at the regular meeting. Bro. Bove gave an uplifting speech after taking his oath of office. He outlined plans for the future with a mission statement for our local: "To build a positive presence in our jurisdiction through local union and community involvement," and to "make our card and seal a certificate of fraternity, honesty, efficiency, and reliability,"

according to Local 760 bylaws. He presented a vision for the future with his "Power 2020" plans to carry our local forward.

Among the guests were IBEW Tenth District Int. Rep. Brent Hall, Training Dir. A.J. Pearson, and NECA Chapter Mgr. Chase Pendergast.

FRANK ANDERSON, P.S.



Local 768 Bus. Mgr. Larry Langley (right) presents Rich Fleming his 25-year pin at the Rob Giles Electric jobsite.

Gaining Ground

L.U. 768 (c,i,lctt,o,t&u), KALISPELL, MT—Our local's work picture was very good in 2005. We expect our work to remain strong through 2006. Without the efforts of our organizer, Brian Booth, and the support of the membership, this would not have been possible. When it comes to market recovery there is no standing still. If you're not gaining ground—you're going backward.

We were pleased recently to give service pins to the following members: 55-year pin recipients—Darlis Newlin, Leo Ost and Rex McMurdo (posthumously); 50-year pins—Don Phillips and Lyle Shuttlesworth; 40 year pins—former Bus. Mgr. Reg McMurdo and former Organizer Jim Peterson; 35-year pin—George Belt; and 30-year pins—Pres. Steve Haarstick and Scot Larkin. Congratulations, brothers. The local is grateful for your years of dedicated service.

LARRY LANGLEY, B.M.

Projects Under Way

L.U. 773 (as,em,i,mo&o), WINDSOR, ON, CANADA—Daimler Chrysler officially recently announced the building of a new paint shop, which should insure some longevity for that assembly plant. Chrysler built its first Windsor assembly plant in 1928. Most of that structure still stands today as the minivan trim plant. The shovel is ground for the new Casino Windsor 100,000 sq. ft. convention center, which includes a 23-story hotel. A call for manpower is expected early in the new year. Other projects our members are working on include the Lou Romano sewage plant, Nemak aluminum foundry and five new schools.

Local 773's annual children's Christmas party and retirees lunch were great successes. Special thanks to Santa and all his helpers. Another tradition Local 773 started was giving a Christmas turkey to our retired members. In recent years due to the many



Local 773 member John Hope Sr. (second from right) receives 50-year service award. Extending congratulations are his sons John Hope Jr. (left) and Mike Hope (right), both Local 773 members; and Bus. Mgr. Sol Furer (second from left).

retired members and other difficulties we now give gift certificates. We thank all the locals that have provided work for our members this past year.

DAVID SPENCER, P.S.



Local 777 lineman Jim Hoke donned "jaillbird" stripes to participate in a Muscular Dystrophy Association fund-raiser.

Volunteer Recognized

L.U. 777 (u), READING, PA—Congratulations for a job well-done to Local 777 lineman Jim Hoke. Jim worked on a fund-raiser to benefit the Muscular Dystrophy Association to help send "Jerry's Kids" to summer camp. Jim was placed in a lock-up type cell until he collected enough donations to be released from "jail."

Bro. Hoke serves on the Local 777 Executive Board. A resident of the Lebanon, PA, area, he also has served on his area school board and with community sports programs. Thanks to Jim and all IBEW members who volunteer their time.

MIKE GABNER, B.M./F.S.

Labor Issues Addressed

L.U. 804 (i&o), KITCHENER, ON, CANADA—On Nov. 2, 2005 Local 804 Bus. Mgr. Mark Kuehl, Asst. Bus. Mgr. Bob Morris and PAC Chmn. John Mikuljan, along with local Building Trades Council representatives, met with the Hon. Joe Fontana, Federal

Minister of Labour. At the private meeting, the Minister and Building Trades members discussed topics as varied as: a Labour Management Agreement between the Ontario Provincial Government and the Federal Government, tax write-offs for tradesmen working away from home, back-end loaded financial incentives for employers taking apprentices through to journeyman qualification, temporary foreign workers, and travel allowances for tradesmen to work out of province. All participants emphasized that laws and policies are meaningless without rigorous enforcement. The discussions were positive and Minister Fontana, the son of a steam fitter, clearly understood the issues and is prepared to address them.

BOB MORRIS, A.B.M.



IBEW Local 861 Bus. Mgr. Jeffrey Sanders (left), IBEW Int. Rep. Harlan Duhon Sr. and Local 861 Pres. Dwayne "Tink" Reeves.

Congratulations, Brothers

L.U. 861 (i&o), LAKE CHARLES, LA—Harlan Duhon Sr., longtime business manager of IBEW Local 861, was named the international representative under the union's coastal initiative. In his new post, he will work with ten local unions between Mobile, AL, and Brownsville, TX.

Jeffrey Sanders is Local 81's new business manager. Bro. Sanders has served as assistant business manager, treasurer, financial secretary and Executive Board member in his 27 years as a member of the local.



From left, Local 804 Bus. Mgr. Mark Kuehl, Asst. Bus. Mgr. Bob Morris, Federal Minister of Labor Joe Fontana and Local 804 PAC Chmn. John Mikuljan.

Dwayne "Tink" Reeves will fill the assistant business manager position vacated by Sanders. Bro. Reeves, who has been a member of the local union for 16 years, also will serve as union president.

LINDSEY WYNN, P.S.

New Union Hall

L.U. 894 (i&o), OSHAWA, ON, CANADA—We are enjoying the many benefits of our new hall. We thank Local 894 Bro. Bill MacDonald and family for the many gifts and supplies they donated to our office and lunchroom. Special thanks to Local 894 Bros. Chris Bigg and Colin Warminger for going the extra bit during construction of our new hall.

We recently finished a major Christmas shutdown at the G.M. Autoplex. H.R. Stark opened its electrical division under the direction of Mike Passfield and Local 894 Bro. Cody Bartlett. Good luck in your future endeavors. Let's keep the union members working.

Congratulations to Wendy Mountenay, our office chief of staff, for 25 years of service to Local 894.

Lots of activities are planned for 2006. Our entertainment committee is looking for volunteers for the hockey tournament. We will offer many classes this year at our new hall. Come out to meetings, have your say, get involved and work safe.

DARRELL SCOTT, R.S.



Local 910 Maple Run windmill project.

Windmill Project

L.U. 910 (i&rts), WATERTOWN, NY—Flat Rock Ridge sky line has changed to make pollution-free wind energy. Construction on the Maple Run windmill project was in full swing last summer and fall.

We had 43 Local 910 members working on the project and an additional four working under the line agreement. The project proceeded at a rapid pace. Scores of towers have been erected. The switchyard and substation are also near completion. The wind farm is scheduled to produce power from the first 120 1.5-megawatt turbines by year's end.

ROGER LaPLATNEY, P.S.

A Busy Year

L.U. 915 (i&mt), TAMPA, FL—In July former Local 308 was amalgamated into

Local 915 and Local 606. We welcome former 308 members into our local and encourage them to become an active part of Local 915. Congratulations to Bro. Jon Dehmel, the new assistant business manager/organizer for Pasco and Pinellas counties.

We also had the southern part of our jurisdiction reassigned. This meant losing some great brothers and sisters as well as then-Asst. Bus. Mgr. Mike Nagle and then-Organizer Joe D'Aguiar. We wish each of you the best.

Also, we have a major organizing blitz going on in Florida with the IBEW reaching out like never before. This has produced new classifications to increase our membership. We as IBEW members need to continue to carry the union in its highest standards and continue to be a vital force in the construction industry. Our future may hold many changes, but we can still be the elite with our continued dedication.

THERESA KING, P.S.



Puerto Rico Start Up

L.U. 950 (es&i), SAN JUAN, PR—After experiencing the excellent 2005 NIT Training Seminar while participating in OSHA 500, Codeology and Code Calculations courses, our business manager and myself began the process of training our members so we can properly market our people to contractors. Our members have rapidly been able to utilize the education they have been receiving with PRJATC and Local 950.

Our members expressed positive comments such as, "Now our electricians have a learning foundation" and the "Codeology course provided knowledge of all NEC fundamentals."

In October 2005, our first contractor approached us to recruit personnel. After only one week of work, this contractor was so grateful that he continues to recruit our members. In November 2005 this contractor became the first official IBEW-NECA contractor in Puerto Rico.

WILLIAM IRIZARRY, TR. DIR.

Career of Service

L.U. 965 (em,govt&u), MADISON, WI—Local 965 thanks Bro. Don Riggs for his longtime service as a local union officer. Initiated into the local in 1962, Bro. Riggs retired Feb. 28, 2005. In the 1960's he served in the local's Southern Area Unit as a steward and unit vice chairman. He served on the Executive Board from 1971-78. He was elected treasurer in 1980 and held that position until 1983. From 1983-2004 he served on the Executive Board.



Local 965 Exec. Board member Gary McGrath (left), Bus. Mgr. Shawn Reents, Asst. Bus. Mgr. Tony Bartels, retired officer Don Riggs and Asst. Bus. Mgr. Kemp Grutt.

At the July 2005 Executive Board meeting, the board recommended purchasing an IBEW watch for Bro. Riggs. His career spanning union service is an inspirational example to all. We wish him well in his retirement.

KURT A. ROBERTS, P.S.

Service Awards

L.U. 1105 (i), NEWARK, OH—Congratulations to members who received service awards at the November 2005 union meeting.

Award recipients are: for 50 years, Earl Patterson; 40 years, Bill Jones and

At Metro-Office Park jobsite, Local 950's initial crew at work with the first official IBEW-NECA contractor in Puerto Rico. From left, Miguel Pagan Sr., Gabriel Diaz, Hector Ferrer, Victor Sanchez and Miguel Pagan Jr.



Local 1105 Bus. Mgr. Bill Hamilton (left) and Pres. David Bradley (right) congratulate service award recipients, beginning second from left: Terry Cox, Richard Sands, Mary Bissonnette, Rob Dickson, Travis Gibson, Ken VanMeter, Jack Delik, Rudy Thompson and Ken Probasco.

Rudy Thompson; 35 years, Jack Delik, David Harrison, Mike Prince and Steve Scott; 30 years, Roland Bailey and Tom Heiney; 25 years, Bert Eizensmits, Rick Jamison, Robert Norris, Ken Probasco, Robert Stoneburner and Ken VanMeter; 15 years, Mary Bissonnette and Willie Thomas; 10 years, Kip Appleman, Rob Dickson, Travis Gibson, Jaime Griffith, Mike Harrison, Jon McKee, Dwane Meyer, Steve Pennington, Jeff Rian, Richard Sands and Mike Schneider; and for 5 years, Terry Cox, Stephen King, Jon Rhinehart, Jason Rice, Kellee Slack and Travis Stanton.

BILL HAMILTON, B.M.

Stewards Step Up

L.U. 1116 (em,lctt&u), TUCSON, AZ—What can you say about those brothers and sisters who step up? Just ask members who get jobs back or problems solved. The stewards at our Springerville Generating Station location did just that when the arbitrator's decision in a termination went in our

favor and a member was reinstated. Bros. Tom Malone, Lonnie Morris, Dwight Powers, Gabriel Peralta, Ron Arnold, John C. Whitmire, Rocky Herick, Dan Leeds and Rick Ryan assist Unit Chmn. Bill Butler in handling members' concerns.

Stewards in northern Arizona keep busy too. They are: Prescott's - Larry Pennington, Clint Handley, David Cardy and Tonya Maynard; Cottonwood's—Jeff Epperson; Flagstaff's—Charlotte Miller, Frank Gillis and Cliff Balderas; Kingman's—Charlie Brown; Lake Havasu's—Bill Reynolds; Showlow's—C. McLachin and Rebecca Quintana. 2006 should bring stewards new challenges, according to Bus. Mgr. Joe Carl. They are poised and ready to handle our members' needs.

Negotiations for 2006 were completed with: Trico Electric Cooperative, SES Supplemental Tucson, and Vehicle Coal & Ash Handling in Springerville.

RICHARD CAVALETTI, P.S.

Hurricane Season

L.U. 1191 (u), WEST PALM BEACH, FL—Three of the 2005 hurricanes

directly impacted our service territory. Hurricanes Katrina and Rita were minimal category 1 storms when they hit the southernmost area of Florida. Local 1191 crews traveled to help with restoration efforts in south Florida and then on to Beaumont and Lumberton, TX, after hurricane Rita struck the coast of Texas.

Hurricane Wilma came ashore in Naples on Oct. 24 as a category 3 hurricane and cut a path through the center of our service territory. It exited Palm Beach leaving over 3 million customers out of power. Immediately after the storm Local 1191 members went to work. They were joined by crews from across the United States and Canada. It turned out to be the largest natural disaster to hit Florida since hurricane Andrew. Crews worked 24/7 for over three weeks to restore power in our service territory. Congratulations to all on an outstanding job.

HARRY THOMAS, P.S.



Local 1220 Bus. Mgr. Madeleine Monaco is sworn into office by Pres. Al Skierkiewicz. (Photo by Bob Kastigar.)

New Business Manager

L.U. 1220 (rtb), CHICAGO, IL—"I have learned a lot through the years, and now I am in a position to preserve and perpetuate the principles of unionism that I believe in so strongly," said Madeleine Monaco, 1220's new business manager. "So, I am concerned about our older members who are not yet ready to retire, and our new members who have battles to fight every day in our ever-changing industry."

Sister Monaco's 20 years at 1220 give the local continuity and a long-range perspective. "Each time a new business manager was elected—I served five of them—we would review procedures and make them better," she said. "I'm no stranger to politics because I represented about 15,000 people as alderman for the city of Prospect Heights, IL. I also was appointed Palwaukee Airport commissioner." She continues to serve on the DePaul University Labor Education Program Advisory Board.

The Executive Board swore Bus. Mgr. Monaco in at the November meeting after former Bus. Mgr. Ro Wratschko moved on to the I.O. in Washington, DC, as assistant to the director of Broadcasting.

JIM STERNE, P.S./B.R.

'A Vested Interest'

L.U. 1245 (catv,em,govt,lctt,o,pet,t&u), VACAVILLE, CA—Dozens of Local 1245 members have left their regular job duties temporarily to assist management in a major transformation project at Pacific Gas & Electric. The company seeks to change work processes in several areas.

Bus. Mgr. Perry Zimmerman said the local had a vested interest in helping PG&E get it right. "Big changes can have an impact on jobs, and we will look very closely at how any proposal affects our members' job security," said Zimmerman. But job

security is a long-term issue and the union knows "employees cannot prosper if the company fails to keep up with the times," he said.

"Our members have talked for years about some [needed changes] and now we have an opportunity to help make some of those changes a reality," said Senior Asst. Bus. Mgr. Tom Dalzell. However, the union remains adamantly opposed to the company's plan to close all local customer service offices, Dalzell said.

Local 1245 celebrated the defeat of Gov. Schwarzenegger's anti-union ballot measures in California's special election. Thanks to members who helped with phone banks.

Local 1245 retirees continue to mobilize concerning growing health care costs. Two new chapters, in Vacaville/Sacramento and in Santa Rosa, have joined existing chapters in Dublin (East Bay area) and San Jose.

ERIC WOLFE, P.S.



Solidarity Day

L.U. 1289 (u), LAKEWOOD, NJ—An enthusiastic committee, headed by Local 1289 Treas. Dan Rosato, planned Solidarity Day 2005. Committee members were: Doug Bonneau, Kattie Epps, Ed Kaboski, Bill Paziienza, Maureen Selvage and Anna Verde. Many other volunteers pitched in to help.

This was the 15th Solidarity Day celebration held by Locals 1289, 400 and 1820 at the Local 400 union hall in Wall Township. The event was well-attended by members and their families.

Members enjoyed great food, fun and fellowship with co-workers and their families. There was entertainment for the children and a surprise visit from Santa. Thanks to the committee and all volunteers, who made Solidarity Day possible. We want to continue this tradition.

ED STROUP, B.M./PRES.

AmerGen Contract

L.U. 1306 (uow), DECATUR, IL—Local 1306 joined Locals 51, 309, 649 and 702 to establish the IBEW Illinois System Council. In part, our objective is to provide a collective effort that

will increase solidarity and raise the quality of work and life of all affected members. [EDITOR'S NOTE: As of press time, the system council had not been officially chartered.]

After several weeks of negotiations with AmerGen Energy Company, our members ratified a new five-year contract.

Congratulations to Sister Deb Allison, who passed the Senior Engineering Representative test.

We are proud of the heartfelt response to the Hurricane Relief efforts. Thanks to all who gave so much and worked so diligently. Special thanks to Sister Arlene Trusner for her outstanding generosity.

Our 2005 Kenneth G. Coleman annual scholarship award went to Amanda Merriken, daughter of Local 1306 member Debbie Merriken

Please remember our military families throughout the year
KARLENE KNISLEY, B.M./ F.S.

A 2005 Solidarity Day Committee comprised members from Locals 1289, 1820 and 400. From left, Kathy Epps, Bill Paziienza, Doug Bonneau, Ed Kaboski, Dan Rosato and Anna Verde.



New IBEW member Scott Peterson (left) is sworn into Local 1307 by John Genga, E-Board member.

Five-Year Contract

L.U. 1307 (u), SALISBURY, MD—Local 1307 ratified a new five-year contract with Choptank Electric Co-op, effective Oct. 16, 2005. It provides general wages increases of 3.5, 3.25, 3, 3.5 and 3.25 percent. Also included are: equities for Lineman positions and the Operation Utility person position; an Incentive Program, allowing voluntary participation, for the Transportation Dept.; improvements in the Lineman Apprentice Training program and in vacation, sick and funeral leave; and other gains. We thank the negotiating committee.

Congratulations to recent retirees Robert Atkins, Richard Choquette and Lorita Coard. Each of them advanced through the ranks during their careers and can be proud of their accomplishments, which are too numerous to describe in the space available here. Local 1307 thanks these members for their longtime, dedicated service as IBEW members. We wish each of them a long and happy retirement.

EDWARD D. SPARKS JR., F.S.

United Way Awards

L.U. 1381 (uow), HICKSVILLE, NY—As a result of Local 1381's generous support of United Way, a dinner was held honoring Local 1381 and its members for their support in the 2004-2005 campaign. United Way presented the local with four awards including "Best Union Support" and "Largest Campaign Increase."

Our Volunteer Organizing Committee continues its efforts to strengthen and multiply our numbers. Organizing members work hard to spread the word to other Long Islanders who work in the same industry, regarding their legal right to organize. To assist in these efforts, the local recently hired a part-time organizer. Through supporting United Way and educating unorganized workers, Local 1381 promotes a positive union message in our communities.

CATHERINE MALINOWSKI, P.S.



Three generations of Local 1426 wiremen. Newly initiated Bro. Eric Sansburn (center) with his father, Bro. Scott Sansburn (left), and a very proud retired Bro. Chuck Sansburn (right).

Ice Fishing Derby

L.U. 1426 (i,o,rtb,spa&u), GRAND FORKS, ND—The annual IBEW Ice Fishing Derby hosted by Local 714 and Local 1426 will be held Feb. 18 at Devils Lake. All IBEW members and their families are invited to attend.

Please pre-register with Local 1426 so we can get a count for the banquet. A block of rooms has been reserved at the Great American Inn & Suites. Please make your own reservations and mention you are with the IBEW. For any questions, call Local 714 at (701) 852-3025 or Local 1426 at (701) 775-7601.

Local 1426 is proud to have the traveling trophy in its possession. We predict success again this year. Hope to see you there!

Work has been steady for Local 1426. We indentured a record number of apprentices in 2005, and as of this writing we have three people on Book 1. We anticipate a busy spring with all of the proposed construction in the area.

SETH THOMPSON, ORG.

Legacy of Brotherhood

L.U. 1439 (u), ST. LOUIS, MO—Our 60th anniversary celebration was Sept. 10, 2005, and we celebrated three Life-saving Awards!

"Brotherhood," as used in our logo, is a word that provides our road map for the future. By practicing brother-



Local 1245 Senior Asst. Bus. Mgr. Tom Dalzell, left, led the successful wage negotiations with Pacific Gas & Electric. Ratification ballots were still being counted at press time.

hood in our relationships to one another, we provide an example to those we are mentoring. "Do unto others as you would have them do unto you." Bro. Henry Miller started this Brotherhood as an example that everyone could follow. Let's all work hard together to live out the dream he envisioned for us.

In response to the hurricane destruction, our members provided generous donations and much hard work. Local 1439 is grateful to be apart of such a time-honored, well-respected trade. Remember: The example you set is the legacy you leave.

KEN CARROLL, P.S.

AEP Negotiations

L.U. 1466 (u), COLUMBUS, OH—Effective December 2005 Bro. Sonny Kendall resigned as Executive Board chairman. Sonny has been a longtime member on the board and will be missed. He resigned from the board because of personal reasons beyond his control. Sonny wished us all well and assured us that his support is still with us all.

Congratulations to Tracy West on his 2005 IBEW photo contest award.

We are preparing for negotiations on our master contract with American Electric Power (AEP) and should have some update news at the union meetings. Union meetings are held the third Monday of each month at the Columbus Union Hall, and the third Thursday in Zanesville at Papa Chuck's restaurant—7:30 p.m. both locations.

CHARLES TIPPIE, A.B.M.



Local 1501 Bus. Mgr./Pres. Dion Guthrie (right) shakes hands with Baltimore Mayor Martin O'Malley at a political fund-raiser for the mayor.

Politics & Horse Racing

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—The election for governor in 2006 will be important to the future of horse racing in Maryland and the job security of our members employed in this industry. Magna Entertainment has publicly stated it will cut back its racing days at the Maryland tracks, and this will have a negative effect on our members employed at AmTote, where we represent workers who manufacture and maintain the tote machines at these tracks.

Gov. Robert Ehrlich campaigned on bringing slots into Maryland tracks, but he has failed to persuade the legislature to do so. Political motives and party politics are at play and the gubernatorial candidates hold differing

positions on the issue. The two leading contenders for the Democratic nomination for governor are Baltimore Mayor Martin O'Malley and Montgomery County Executive Douglas Duncan. O'Malley states he will support slots and Duncan opposes them.

The future of horse racing in Maryland faces a lot of political "ifs."

DION F. GUTHRIE, B.M./PRES.

Lights for New Year's

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—IBEW Local 1547 and the Alaska Chapter of NECA co-hosted their second annual "IBEW/NECA New Year's Eve Fire and Ice Celebration" in Anchorage. The city-wide event includes: fireworks, a laser light show, ice skating, fire jugglers and a live band. More than 5,000 people join in the festivities. IBEW/NECA also co-sponsored "New Years at Noon—a Kid's Celebration." Both events are part of an ongoing labor/management cooperation public relations program sponsored by the Alaska Chapter of NECA and IBEW Local 1547.

Local 1547 mourns the passing of journeyman lineman Tommy Van Buskirk. A 34-year member, he will be remembered for his kindness and dedicated service to his union, friends and family.

MELINDA TAYLOR, P.S.

Ron Thom Memorial

L.U. 1574 (catv,i,t&u), WHITEHORSE, YT, CANADA—We are greatly saddened to report the death of Local 1574 Bro. Ron Thom on Oct. 19, 2005. While traveling home to Fort Nelson, BC, Bro. Thom was involved in an auto accident near Dease Lake, BC, and succumbed to his injuries. Ron first joined Northwestel Inc. in Feb. 1981 and throughout his career, while stationed in many communities across Canada's north, earned the respect of his peers as an integral member in the technical ranks. Memorial services were held in Yellowknife, NWT; Whitehorse, YT; and Fort Nelson, BC. Dozens of Ron's co-workers attended to pay their respects. Ron leaves behind three children, Eric, Kirsten and Caitlin, and his many friends and relatives. We will all miss his professionalism, insight and the contributions he made to the workplace and to his community. Ron was a man who made a difference.

W.C. GRYBA, B.M./F.S.

News From Augusta

L.U. 1579 (i&o), AUGUSTA, GA—IBEW Local 1579 Bus. Mgr. T.S. Yarbrough stepped down as president of the Augusta Building & Trades



Local 1579 members Vernon Wise, Susan Cromer, Andy Cromer and Kevin Keenan.

Council. Filling the ABT post is Plumbing Pipe Fitting Local 150 Bus. Mgr. Charles Hardigree. We congratulate Charles and know he will continue the great leadership shown by Bro. Yarbrough.

Construction work in our jurisdiction is still slow. Work at SRS moves up and down. Special projects such as the MOX facilities are slowly phasing in. The ground clearing started but no time schedule is in place for hiring electricians. The SALT Project was placed on hold because of design changes. Other construction news: Three large construction projects in town will start in 2006. Augusta Water Works treatment facility on Highland Ave. and an \$8 million facility should start hiring electricians in the spring. Bids are going out for a \$1 million hospital project. The drawings will be issued in Jan. 2006, and work will start immediately.

I recently came across a Local 1579 photo, taken in 2002, of a fearsome foursome looking for work as travelers with IBEW Local 26. Waiting on a call out, we toured the Battle Grounds of Bull Run in Manassas, VA (see photo).

JOHNNY HUTCHESON,
A.B.M./ORG.



Local 1701 presented service awards at the November monthly meeting. Among pin recipients were, from left, 45-year member Robert Wood, and 55-year members Randall Shutt and John Bethel.

Work Picks Up

L.U. 1701 (catv,ees,i,o&u), OWENSBORO, KY—Work has picked up in our jurisdiction. The Western Kentucky Energy Coleman plant scrubber in Hawesville, KY, is well underway. Galloway Electric is on site and hiring. The new Kohls department store in Owensboro went to Dynalectric and is hiring our members. PPMI has the G.E. plant renovation in Madisonville, KY, and is starting to hire. Premier Electric and The State Group maintenance projects are ongoing and hiring. And we have several prevailing wage projects coming up for bid.

Welcome to our new office secre-

tary, Peggy Brown. Our best wishes for a happy retirement to former secretary Connie Murphy.

Bro. Kenny Woodward resigned from the Examining Board and was appointed to the Executive Board to fill the position vacated by Bro. Jerry Howton, who retired. Bro. Larry Boswell is now board chairman.

Service pins were awarded in November. Among award recipients was 60-year member Joseph M. Vittitow. Also, 2005 retirees received pins and clocks.

We mourn the passing of retired members Walter "Buster" Dame, Joe Vanwinkle and A.D. Cowgell.

TIM BLANDFORD, PRES.

Why Elections Matter

L.U. 1749 (u), NEW JOHN-SONVILLE, TN—Some folks frown upon political shop talk but this should be a real part of our lives.

So much legislation and political policy—on prevailing wages, health insurance, energy costs, etc.—affects our everyday standard of living. Suspension of prevailing wage provisions in Hurricane Katrina stricken areas, tax breaks for the richest top 2 percent, elimination of unemployment insurance and escalating health-care costs all are disgusting policies pushed by the current administration.

We must make sure our members are informed and registered to vote. If we work hard we can take back the Congress in 2006. COPE funds are vital. We can make a difference. So see your stewards and sign up.

In recent elections, many union members voted for the Republican Party because of "moral" issues. We are correct to support moral issues, but without a job we will have a hard time financing issues important to us.

Vote for candidates who support working families. Save our jobs, then we can battle in a united manner.

MARK DeJULIIS, P.S.
POLITICAL COORDINATOR



Local 1925 charter member Leslie B. Tarver (center) with his son, Bro. Ralph Tarver (right), and Bus. Mgr./Pres. Shane Roberts.

Retiree Honored

L.U. 1925 (i,o&u), MARTIN, TN—Bro. Leslie B. Tarver was recognized for his 60-years as an IBEW member at a recent ceremony in his honor. Bro. Tarver reflected on the changes he has seen in our industry in his lifetime and the importance of belonging to the IBEW. He also challenged each member present to remain steady and true to the Brotherhood and the labor movement. Bro. Tarver was initiated



**Local 2085
wind turbine
industry crew.**

into the IBEW on Oct. 31, 1945, and is a charter member of Local 1925.
CARSTEN KRADENPOTH, R.S.

Wind Power

L.U. 2085 (I), WINNIPEG, MB, CANADA—Congratulations to our five pioneers in the wind turbine industry. Stephane Deschambault, Guy Deschambault, Gary Burnett, Dwight Turko and Ray Asham were the initial crew working on the first wind farm in Manitoba. To date we have 25 1.5 MW turbines on-line with the remaining 40 turbines to be completed by February 2006.

Local 2085 held its 45th anniversary party and service pin presentation ceremony. Congratulations to award recipients. The Hon. Nancy Allan, Minister of Labour in Manitoba, made the pin pre-

sentations. We were also honored that Int. Vice Pres. Philip J. Flemming could attend, and it was good to see so many retired members attending.

Organizing is priority #1 in our local. Thank-you to all who participate in our organizing campaigns.

Congratulations to new journeyers who passed the Interprovincial exam and received their Red Seal diplomas. May you enjoy many prosperous years as IBEW electricians.

Welcome to all our new members. Please participate in activities and courses the local offers.

RON STECY, B.M./F.S.

Growth for 2006!

L.U. 2320 (I) MANCHESTER, NH—Although our membership was at sta-



**IBEW
Local 2320,
Manchester,
NH, members
were lauded
for their work
restoring vital
telecom links
after a mas-
sive flood.**

tus quo for 2005, that will change in 2006. Bus. Mgr. Glenn Brackett announced that the Holt Ave. Call Center will be adding jobs to support the new fiber-based network, which is being deployed by our construction department throughout New Hampshire. These dispatch jobs will grow as the network is expanded.

Local 2320 members were on the scene to help in Alstead, NH, which was devastated by a massive flood. The wall of water washed away homes, as well as more than 50 poles and miles of copper and fiber cables. Our members' hard work to restore the vital communications link did not go unnoticed; they were treated to an appreciation breakfast with Gov. John Lynch.

The 2005 Collette LeMay Scholarship Golf Tournament was again a huge success, thanks to Bro. John Morrison. The event raised over \$5,800. This year we awarded three \$2,000 scholarships

JOHN MURPHY, P.S.

Johnson City Office

SYSTEM COUNCIL U-07, JOHNSON CITY, NY—IBEW System Council U-07 recently moved to its new office at 273 Main St., in Johnson City, NY. Election results for System Council U-07 officers are: Pres. Danny E. Addy (Local 83); Vice Pres. Gary L. Bonker (Local 83); and Sec.-Treas. Michael Lutz (Local 966). System Council U-07 consists of IBEW Locals 83, 249, 966 and 1143.

DON S. TUTTEL, P.S.

RETIREES

Associates Welcome

RETIREES CLUB OF L.U. 71, COLUMBUS, OH—The Retirees Club of Local 71 is growing, yet we always need more members. We welcome Jim and Janet Dixon into our retiree ranks. We invite associate members to become active in our club. Any member over age 50 is welcome to join our events. Our associate members today will be our active retiree members of tomorrow.

Our spring meeting will be May 19 and the fall reunion is set for Oct. 20. Our third annual Night at the Races will be held at Scioto Downs on Thursday, June 22. Plans are being made for other trips and events in 2006. Get active and participate!

DAVID FISSEL, PRES.

Annual Dinner

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—Our annual retirement dinner was held Oct. 11, 2005, at the Groton Motor Inn to honor recent Local 90 retirees.

Retirees honored were: Frank Apicella, John Delcore, Albert DeLucia Jr., Thomas Dembek, Richard Fish, Joseph Gambaccini, Joseph Gaudio Jr., Ralph Giordano, Frank Gladwin, Gary Guccione, Kenneth Haeussler, Leslie John-



**Local 99's late
retired Bro. Milton
L. Demers (right)
and his son Milton
E. Demers (bottom
left) with IBEW Int.
Rep. Richard
Panagrossi (stand-
ing, left) and Bus.
Mgr. Allen P. Durand
(center).**

son Jr., Richard Kleinschmidt, Clyde Auger, Joseph Libretti, Michael Massaro, James Riccio, Mike Malanson, Peter Malanson and Richard Zisk. Congratulations to all and we invite you to join our Retirees Club.

Our club's annual Christmas holiday luncheon was Dec. 6 at Fantasia Banquet Facility in North Haven. Many thanks to club officers for a job well-done.

RICHARD LAUNDER, P.S.

Father/Son Honorees

RETIREES CLUB OF L.U. 99, PROVIDENCE, RI—[EDITOR'S NOTE: This article was sent to the Journal March 7, 2005. We regret that publication was delayed because the article was misfiled. We think members will nevertheless still

enjoy reading it. We are saddened to report that Bro. Milton L. Demers passed away in December 2005. Our sincere

condolences to the Demers family.]

Our [2004] Christmas luncheon at the Convention Center was well attended. Service pins were awarded by Int. Rep. Richard Panagrossi, Local 99 Bus. Mgr. Allen Durand and Retirees Club Pres. Ray Germerhausen.

A highlight was presentation of a 65-year service pin to Bro. Milton L. Demers and a 50-year pin to his son Milton E. Demers. Also receiving 50-year pins were Steven Burak, Wilfred P. Normandin, Charles Purdy and Alfred Trottier. Awarded 55-year pins were Lucien R. Hubert and George M. Smith



Local 103 Retirees club officers toured new IBEW headquarters. From left, Bill Walker, John O'Donnell, Joe Murphy, IBEW Int. Pres. Edwin D. Hill, Leo Monahan and Tony Calvino.

Jr. A 65-year pin was presented posthumously to the family of the late Ernest W. Audet Sr.

We welcome 12 new club members: George A. Brown, Charles Dalton, Robert Pierce, Donald Simpson, Joe Bruckner, Raymond McMullen, Raymond Lambert, Robert Fortier, Arthur Watson, Ron LaJoie, Raymond Either and James Cannon.

PAT COLUCCI, P.S.

Service for Seniors

RETIREES CLUB OF L.U. 103, BOSTON, MA—The new IBEW Washington, D.C. headquarters is a 21st century electrician's dream house. Well worth a visit.

The AFL-CIO affiliated Alliance for Retired Americans is a great service for retirees. It provides updates on federal legislation involving Social Security, Medicare and Medicare prescription drug measures and pension-related legislation. Sign up today.

In Massachusetts, the all union Big Dig was completed on time and is operational. The largest urban construction project in the modern world provided millions with years of work. It should be named for Sen. Edward M. Kennedy, who obtained the necessary votes to override Pres. Reagan's veto.

Congratulations to Russell Sheehan on his retirement. A former Local 103 fund administrator, he served our local very well.

Thanks to Bus. Mgr. Mike Monahan for continuing updates on benefits and methods to reduce expenditures.

TONY CALVINO, PRES.
LEO MONAHAN, P.S.

A New Season

RETIREES CLUB OF L.U. 105, HAMILTON, ON, CANADA—Our Seniors' Club is set to begin a new season. Our great team of directors, Gary Turner, Trudy Turner, Betty Gill and Lloyd Hicks, will provide excellent direction for the club as always.



Local 130 Retirees Club Pres. Ron Clark (back row) with 60-year members who received IBEW service watches, from left, front row: Frank Bauer, Lawrence Bouterie and John Mangiaracina.

We have started euchre every Monday. Our bowling started up Sept. 28, 2005, at Sherwood Lanes in Hamilton and will run every other Wednesday throughout the year. In October we enjoyed a Thirty Thousand Island cruise and trip to Casino Rama. And Nov. 22-24 saw us all at the Best Western Cairn Croft Hotel in Niagara Falls, ON.

Remember: A rolling stone gathers no moss. Keep active.

JOE CAMPANELLI, P.S.

100th Anniversary

RETIREES CLUB OF L.U. 124, KANSAS CITY, MO—Local 124 celebrated its 100th anniversary in September on Labor Day weekend.

Retirees sponsored a tent of "glorious memories" featuring member contributions to the local. Included were a poster of pictures, a homemade quilt that was raffled and a printed album. The three-day celebration included a golf tournament and a picnic. Thanks to the volunteers, who helped make this a pride-filled celebration.

Over 400 attended a Sunday evening banquet. A video presentation chronicled the local's history. The evening closed with a toast to the future by 11th District Int. Vice Pres. Lindell K. Lee.

Fund-raising events for the celebra-

tion included "Texas Hold'em" nights and bingo. Thanks to all who served on the Anniversary Committee. The Retirees Club is proud to be a vital part of this historic celebration.

REGGIE MARSELUS, P.S.

A New Beginning

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—There is life once again in New Orleans after Hurricane Katrina. Our Retirees Club members, who were displaced across the country, got together for the annual Christmas party at the union hall. Many lost their homes and possessions. The Christmas party was a bright spot for all. Despite misfortunes we look forward in starting a new life. We have 120 active club members and will celebrate our 35th anniversary this year.

We thank Local 130 Bus. Mgr. "Tiger" Hammond, Fin. Sec. Roger May and staff, who worked diligently handling the disaster fund and assisting IBEW retired members. We also appreciate the I.O for a job well done administering the IBEW Hurricane Katrina Relief Fund, and every local union that helped in this time of need.

Our next meeting is March 16, 2006, at the union hall. Nominations and election of officers will be held.

Welcome to new club members: Donald Berlier, J.C. Miller, Joseph

Plaideau and Robert Santangelo.

We mourn the passing of Bros. Gerald Bode, Alfred Brignac, Benjamin Casanovas, Thaddeus Dombroski, Jules Gambino, Edward Hartley, Ernest Kessler, Matthew Lagarde, Victor Munch, Daniel W. Parker and Irvin Ziegler.

BUDDY CARVER, P.S.

Check Us Out

RETIREES CLUB OF L.U. 164, JERSEY CITY, NJ—We had a great day at our golf outing and also raised \$810 for hurricane relief. Our fishing trip turned out great. Ed Hept caught a shark.

We had a great time cheering for the New Jersey Jackals at Yogi Berra Stadium in Montclair. Our St. Patrick's lunch was exceptional. We've also had good retirement and investment seminars at our monthly meetings. We are looking for the right social activity to hold after our monthly meetings. We have a new Web site. Go to www.ibewlocal164.com and click on the Retiree's Club link.

KARNY KAZANJIAN, P.S.



Local 666 Bus. Mgr. James H. Underwood (left) presents 60-year service award to Bro. Thomas W. Stone at awards ceremony.

Service Pin Awards

RETIREES CLUB OF L.U. 666, RICHMOND, VA—Local 666 and the JATC hosted our annual awards ceremony Sept. 23, 2005, at the Virginia Crossing Resort for graduating apprentices and our members receiving service pins.

Twenty-seven members were recognized for 25 years of service. Congratulations also to: **40-year members** Rodney Ballard, James Bowles, Page Campbell Jr., Robert Clark, Stanley Currie III, Oliver Eanes, Jack Hardy Jr. and Gilmore Spencer Jr.; **50-year members** Louis Bernier, Herbert Brooks, Robert Gilley, Benjamin Goins, Wesley Johnson, Donald Lipe, Ernest Martin, Edward Stephens Jr. and Beverly Taylor; **55-year members** Emmett Alcock, Fontaine Bowles, J. Irving Jamerson, James Ligon, Cecil Parker and Jesse Roberts; and **60-year members** Thomas Stone and Luther Worsham; and **65-year members** John Massey Jr. and Jack Pettygrew.

The Retirees Club meets the first Friday of each month at 11 a.m. at the Imperial Plaza in Richmond.

AUBREY E. HALL, P.S.

ADDRESS CHANGE?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

U.S. members—mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001.

Canadian members—mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5.

All members—you can change your address on line at www.ibew.org.

NAME _____

NEW ADDRESS _____

CITY _____ STATE/PROVINCE _____ ZIP/POSTAL CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

CITY _____ STATE/PROVINCE _____ ZIP/POSTAL CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address!

Decker College

(Continued from page 16)

people achieve higher incomes and a better life." Such claims are routine for deceptive training programs, said Rep. Maxine Waters (D-Calif.), testifying before a hearing of the House Committee on Education and the Workforce concerning the enforcement of federal anti-fraud laws in the schools. The hearing was called in March 2005, following a CBS "60 Minutes" story, "For-Profit College: Costly Lesson."

Waters denounced shoddy for-profit institutions that "talk in terms of providing minorities with opportunities, and clothe themselves with terms of the civil rights struggle." She adds, "The amounts spent on advertising, lead creation, recruiting and admissions representatives far exceed the salaries paid to the faculty." *The New York Times* reports that Decker's Louisville headquarters employed 100 telemarketers, including many who were formerly bill collectors or car salesmen.

Decker's story is reminiscent of far too many proprietary, for-profit training schools, says Michael I. Callanan, executive director of the National Joint Apprenticeship and Training Committee. "Gaining the knowledge, skills and abilities to work at a trade is a life long process that best begins in a formal apprenticeship program," says Callanan. Meaningful apprenticeships consist of a combination of actual on-the-job training and related classroom training.

There is no better model for learning a trade; quick fixes don't work.

"The IBEW has long been committed to apprenticeship and training programs which we provide each year at virtually no cost to the American taxpayer," adds Callanan. "The tragedy of Decker College should forever stand," he says "as a reminder to those who seek to circumvent and de-value apprenticeship programs by taking advantage of men and women in the name of greed and deception." ■

To read "Decker College and the Associated Builders and Contractors: A Failed Construction Training Alliance" by the Building and Construction Trades Department, AFL-CIO, visit <http://www.bctd.org/news/newsreleases/2005/10.19.05.html>

SOURCES:

Interviews

Cory Hayden, Dale Brown, Brian Vandenburg,
Scotty Pulliam, William Seiller, Allen Smith,
Mike Callanan

Newspapers/Magazines

New York Times
New York Sun
The Chronicle of Higher Education

Louisville Courier-Journal

Bowling Green Daily News (online)

LEO Magazine, Louisville

Erie Times-News

Congressional Testimony

Rep. Maxine Waters (D-Calif.) before the House
Committee on Education and the Workforce,
March 1, 2005. ■

New Jersey Assemblyman

(Continued from page 18)

families, but for families, period," says Deignan.

A review of bills sponsored and co-sponsored by Egan gives a glimpse into his commitment to families. The bills would: mandate testing for lead toxicity in schools, nursery schools and child care centers; expand Alzheimer's disease day care centers; establish limits on residents' hours in hospitals; provide family leave insurance; strengthen bonds between children and incarcerated parents and finance library construction.

While his campaign for re-election heated up, Egan took some time to savor the accomplishments of his own family. He traveled to Texas to help care for his grandchildren while his daughter, Patricia, accompanied her husband, Houston Astro's second baseman Craig Biggio, to playoff games and the World Series. Big-

gio, who hosted a fundraiser for Egan in July, told PoliticsNJ.com, "Joe has done great things for his district and his family, and this is the least I can do for him."

When he returned, Egan campaigned with Jon Corzine, who won the race for governor.

"This was a different kind of election," says Egan. Voters appreciate state leaders who work to provide for needs that are being ignored by the White House, he says. But more citizens now realize that change is necessary at the federal level. "We have 100 members out of work just in Local 456," he says. "When they read that President Bush had suspended Davis-Bacon prevailing wages after Hurricane Katrina hit the South, some of them began to realize that federal government decisions can come back to haunt them."

Beginning his new term, Egan wrestles with fresh measures to fill the federal gaps. His bill on card-check recognition would obligate the state to recognize unions which solicit a majority of autho-

rization cards from groups of workers who are currently not covered by the National Labor Relations Act.

Workers are always on Egan's front burner. Bills he supports would: establish a commission to study the loss of New Jersey jobs through out sourcing; require notice by employers of layoffs and plant shutdowns; require contractors to pay bonds covering wages of laborers; require pre-fabricated ductwork and carpentry for public use to be covered by prevailing wages; and enable workers who contract communicable diseases as a result of their employment to collect workers' compensation benefits.

"These are good days for organized labor in the New Jersey legislature," says Egan, but he is never satisfied and always full steam, pointing to the hard-fought bill raising the state's minimum wage. "That was a step forward for New Jersey's lowest paid workers," he says, but his attempt to get a living wage bill, with and \$8 per hour minimum wage and a cost-of-living escalator failed. "Maybe we can get it done next time," he says. ■

New CPR Guidelines from the American Heart Association

The American Heart Association (AHA) recently published new guidelines for cardiopulmonary resuscitation (CPR) and emergency cardiovascular care (ECC). Since 2000, when the current CPR guidelines were established, an international team of experts has studied the effectiveness of current resuscitation practices and concluded several changes were warranted.

"The 2005 guidelines take a 'back to basics' approach to resuscitation," said Robert Hickey, M.D., chair of the American Heart Association's Emergency Cardiovascular Care programs. "Since the 2000 guidelines, research has strengthened our emphasis on effective CPR as a critically important step in helping save lives. CPR is easy to learn and do, and the association believes the new guidelines will contribute to more people doing CPR effectively."

The most significant change to CPR is to the ratio of chest compressions to rescue breaths—from 15 compressions for every two rescue breaths to 30 compressions for every 2 rescue breaths. The only exception to the new ratio is when two healthcare providers give CPR to a child or infant (except newborns), in which case they should provide 15 compressions for every two rescue breaths.

Other changes focus on the use of an automated external defibrillator (AED) during CPR and the importance of healthcare providers minimizing interruptions to

chest compressions by doing heart rhythm checks, inserting airway devices, and administering drugs without delaying CPR.

Greater implementation of AED programs in public locations like airports, casinos, sports facilities and businesses is also recommended.

The 5 major changes in the 2005 guidelines are these:

- Emphasis on, and recommendations to improve, delivery of effective chest compressions
- A single compression-to-ventilation ratio for all single rescuers for all victims (except newborns)
- Recommendation that each rescue breath be given over 1 second and should produce visible chest rise
- A new recommendation that single shocks, followed by immediate CPR, be used to attempt defibrillation for ventricular fibrillation (VF) cardiac arrest. Rhythm checks should be performed every 2 minutes.

- Endorsement of the 2003 International Liaison Committee on Resuscitation (ILCOR) recommendation for use of AEDs in children 1 to 8 years old (and older); use a child dose-reduction system if available.

For more information, including the complete 2005 report, you may go to their Web site at www.american-heart.org



LETTERS TO THE EDITOR

continued from inside front cover

Local 1547 members demonstrated the highest integrity and commitment to helping not only our brothers and sisters, but a shocked community in need. The generosity and timely response has made this very difficult journey bearable for me and our four teenage sons.

Kris Green

**Spouse of Michael J. Shibe, Local 1547 member,
Anchorage, Alaska**

Never Too Young

Jacob Peden plans for the future. His great grandfather, grandpa, and daddy are members of IBEW Local 558. His uncle is also a first year apprentice. His other grandfather is a pipe fitter.

Bradley Peden

**Local 558 member,
Sheffield, Alabama**



EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:00 a.m., Tuesday, December 6, 2005. Other members of the Council in attendance were Lavin, Plott, Lucero, Calabro, Calvey, Fashion and Schoemehl. Sam Chilia was excused.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER WALTERS

International Secretary-Treasurer Jon F. Walters presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and

the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer since the last Council meeting was presented to the International Executive Council, examined and approved.

LOCAL UNIONS UNDER TRUSTEESHIP

International President Edwin D. Hill reported to the International Executive Council that there were no local unions under I.O. trusteeship.

RETIREMENT OF EMPLOYEES

Wilfred O. Hansen—effective October 15, 2005 (Supervisor—IBEW Mail Services)

Ellen D. Heald—effective January 1, 2006 (Executive Administrator—IBEW Meetings and Travel Department)

Bettie M. Papajohn—effective January 1, 2006 (Secretary—IBEW Construction and Maintenance Department)

Carmen M. Marsans—effective May 2, 2006 (Manager—IBEW Hispanic Outreach Program)

RETIREMENT OF DIRECTOR

Norman Ray Cobb—effective October 1, 2005 (Director—IBEW Railroad Department)

RESOLUTIONS

INTERNATIONAL EXECUTIVE COUNCIL REVIEW OF RETIREE INCREASES FOR THE PENSION PLAN FOR INTERNATIONAL OFFICERS, REPRESENTATIVES AND ASSISTANTS OF THE IBEW

Pursuant to a resolution adopted at the 1991 Convention, the International President and the International Secretary-Treasurer are to periodically evaluate the current level of benefits being paid to retirees and the financial health of the Plan to deter-

mine the feasibility of granting a cost-of-living increase to retirees and spouses receiving a benefit. The Officers are to review the legal and actuarial feasibility of such increases and, if warranted, make a recommendation to the International Executive Council. The International President and the International Secretary-Treasurer consulted with their counsel and with their Plan actuaries and had determined that it was not feasible to recommend a cost-of-living increase at this time.

After a thorough review of the Plan, the International Executive Council concurs with the recommendation of the International President and of the International Secretary-Treasurer.

RESOLUTION REGARDING THE UNION ELECTRICAL INDUSTRY MASTER TRUST

The International Executive Council discussed and took action to authorize the adoption of general investment guidelines for the Union Electrical Industry Master Trust, which contains the combined assets of the Pension Plans for the IBEW Officers, Representatives and Assistants and for the IBEW Office Employees.

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in Washington, D.C. The meeting adjourned on Thursday, December 8, 2005.

The next regular meeting of the International Executive Council will commence at 8:00 a.m., Monday, February 6, 2006, in Miami, Florida.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Patrick Lavin, Secretary
International Executive Council

Note: The IEC acted on numerous applications dealing with pensions under the IBEW Pension Benefit Fund.

For a complete listing, please contact the International Secretary-Treasurer's Office, 900 Seventh Street, N.W., Washington, D. C. 20001.

Take
THIS
JOB
AND
LOVE IT!
the Job Boards at
www.ibew.org/members

IN MEMORIAM

PBF Death Claims Approved for Payment in October 2005

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Barber, M. H.	3,000.00	20	Wallace, E. C.	3,000.00	125	McCulloch, J. A.	12,500.00	317	Adkins, H.	3,000.00
1	Browner, R. L.	3,000.00	22	Baldwin, J.	3,000.00	125	Peterson, K. E.	3,000.00	322	Potter, R. J.	3,000.00
1	Burgoyne, J. M.	3,000.00	24	Novakoski, E. J.	3,000.00	126	Hubbell, W. M.	6,250.00	329	Bounds, L. W.	3,000.00
1	Chirco, J. A.	3,000.00	24	Wenger, L. N.	2,977.18	134	Boehmert, W.	2,955.11	332	Miller, A. B.	6,250.00
1	Conkey, G. F.	3,000.00	25	Jankosky, R.	3,000.00	134	Cable, H.	2,955.54	332	Mondragon, E.	3,000.00
1	Fleer, R. L.	3,000.00	25	Stroehlein, H.	3,000.00	134	Cesario, S. R.	3,000.00	340	Barrett, L. L.	3,000.00
1	Johnson, A. D.	12,500.00	26	Jones, R. A.	3,000.00	134	Drake, D. A.	5,443.04	340	Etheridge, A. F.	3,000.00
1	Lombardo, N. J.	3,000.00	26	Moonasingh, O. G.	6,250.00	134	Farrell, F. E.	3,000.00	347	Hurdell, D. E.	3,000.00
1	Vaughn, L. H.	4,166.66	26	Peake, K. B.	2,908.00	134	Kaufmann, T. M.	3,000.00	347	Stewart, J. H.	6,250.00
1	Wetteroff, E. C.	3,000.00	26	Tanner, D. N.	6,250.00	134	Keyes, G. F.	3,000.00	349	Gulledge, H. S.	3,000.00
3	Accetta, F. J.	2,000.00	34	Copp, E. A.	3,000.00	134	Krischel, L. J.	3,000.00	349	Slenski, J. J.	3,000.00
3	Armbruster, R. H.	3,000.00	38	Rohrbach, T. J.	2,934.00	134	Mulrain, C. F.	1,500.00	350	Tapley, B. W.	3,000.00
3	Bertucelli, J. B.	3,000.00	41	Phillips, M. P.	6,250.00	134	Pohlmann, R. J.	6,250.00	351	Griscom, J. T.	3,000.00
3	Cruz, M. C.	3,974.50	41	Stanley, R. D.	3,000.00	134	Querfurth, J.	3,000.00	353	Howland, R. I.	6,250.00
3	Delatron, E. A.	3,000.00	45	Freitag, W. O.	3,000.00	134	Schleyer, D. C.	3,000.00	353	Mangoni, C.	3,265.98
3	DeMilio, P. J.	3,000.00	46	Ewers, H. B.	3,000.00	134	Sullivan, C. P.	6,250.00	354	Garcia, S.	3,000.00
3	Friedman, A.	1,000.00	46	Freeman, G. A.	3,000.00	134	Thelen, F. H.	3,000.00	357	Dufresne, B. M.	2,946.00
3	Giudice, V. J.	1,552.50	46	Lane, J. A.	1,500.00	134	Woods, T. J.	3,053.00	363	Krusher, J. D.	973.50
3	Hoemke, G. E.	1,500.00	46	Larpenteur, R. W.	3,000.00	136	Creel, F. E.	2,928.00	363	McDonald, J.	3,125.00
3	Koppelman, E.	3,000.00	46	Skelley, B. R.	3,000.00	136	Strickland, B. J.	3,000.00	364	Hollenbeck, R. E.	2,948.79
3	Lynady, G. J.	3,000.00	48	Nordgren, N. W.	3,000.00	145	Matthews, R. L.	3,000.00	369	Curtsinger, C. D.	6,250.00
3	Massato, R.	2,939.51	53	Atterberry, W. J.	3,000.00	150	Murrie, L.	3,000.00	369	Jones, H. A.	2,959.44
3	Mena, J. R.	4,839.22	57	Lewis, J. M.	2,920.00	158	Tilot, G. J.	6,250.00	369	Lewis, K. D.	3,000.00
3	Pavia, G. S.	3,000.00	57	Zupan, G.	3,000.00	159	Bonk, J. J.	6,250.00	369	Schafflein, P. H.	3,068.00
3	Reale, P. A.	3,000.00	58	Bailey, D. R.	3,000.00	160	Bents, L. D.	12,500.00	369	Stauble, E. D.	3,000.00
3	Stevelman, M. S.	3,000.00	58	Siekierski, D. S.	12,500.00	164	Giannetti, J. M.	3,000.00	369	Wilke, G. J.	3,000.00
3	Turgel, S.	2,917.86	66	Moore, T. W.	3,000.00	164	Gruscenski, R. J.	6,250.00	380	Buler, W. T.	3,847.00
3	Vivelo, E. M.	6,250.00	68	Germano, R. R.	3,000.00	164	Keegan, L. G.	3,000.00	387	Correll, J. A.	2,711.95
3	Wallace, R. F.	3,000.00	68	Shyrock, E. H.	3,000.00	164	Stutz, R. F.	3,000.00	400	Quigley, R. J.	6,250.00
3	Weller, F. M.	2,931.18	68	Skalla, H. F.	3,000.00	176	Nicolazzi, A.	2,929.00	429	Beier, L. F.	6,250.00
4	Fenton, R. J.	3,000.00	68	Snyder, T. E.	3,000.00	210	Svendsen, R.	2,960.00	429	Binnion, D. R.	6,250.00
5	Rupp, R. F.	2,948.79	73	Sharp, R. W.	3,000.00	212	Kaufman, H. J.	3,000.00	429	Dorris, E. M.	3,000.00
5	Sampson, V. N.	3,000.00	77	Adams, W.	2,960.00	212	Lamping, R. C.	3,000.00	441	Brown, R. L.	3,000.00
5	Scheib, G. C.	6,250.00	77	Ames, H. J.	3,000.00	212	Reynolds, L. G.	3,000.00	441	Harley, A.	3,000.00
5	Thearle, G. E.	3,000.00	77	Andrews, M. D.	6,250.00	213	Craddock, C.	3,000.00	443	Walker, H. W.	2,956.79
6	Bush, H.	3,000.00	77	Farrand, M. G.	2,831.97	213	Rosso, V.	3,000.00	449	Brown, R. E.	3,000.00
6	Carson, L. C.	6,250.00	77	Peterson, A. C.	3,000.00	223	Medeiros, A. M.	12,500.00	449	Salvador, E. L.	12,500.00
7	Harnois, F. G.	3,000.00	77	Taylor, R. P.	3,000.00	226	Thorington, L. E.	3,000.00	453	Gifford, J. E.	3,000.00
8	Dusseau, C. G.	3,000.00	77	Tilley, E. J.	3,000.00	230	Brick, A. E.	2,907.00	456	Callahan, G. M.	3,000.00
8	Keller, J. J.	3,000.00	77	Young, R.	2,907.98	233	Baker, T. W.	3,000.00	459	Will, J. H.	3,000.00
8	Leathers, R. B.	3,000.00	77	Zillyette, L. L.	3,000.00	233	Floyd, J. W.	2,929.00	473	Northcutt, R. H.	3,000.00
9	Larson, E.	1,168.00	80	Campbell, J. P.	3,000.00	242	Nelson, J. O.	3,000.00	473	Weisbrodt, S. D.	6,250.00
11	Abt, L. G.	2,855.97	86	Scalise, A. R.	3,000.00	245	Russell, D.	6,250.00	474	Burnette, P. R.	2,895.98
11	Bird, M.	2,973.85	90	Fainer, J.	3,000.00	257	Sapp, A. L.	3,000.00	474	Lee, J. M.	12,500.00
11	Burnett, C. E.	3,000.00	98	Carr, R. C.	6,250.00	258	Bailey, W. J.	2,952.95	474	Patterson, R. L.	6,250.00
11	Fisher, W. A.	2,974.99	98	Gillen, W. L.	6,250.00	258	Gillies, L. A.	6,250.00	477	Johnson, E. E.	3,000.00
11	Hildebrand, G. J.	3,000.00	98	Madonna, F.	6,250.00	258	Syrjala, M.	2,947.99	481	Ficklin, A. F.	3,000.00
11	Illum, G. L.	6,250.00	99	Cambio, R. M.	6,250.00	275	Newkirk, E. E.	3,000.00	494	Finn, T. F.	3,000.00
11	Scott, K. L.	2,735.95	99	O'Rourke, J. J.	3,000.00	278	Martinez, A. C.	3,000.00	494	Kroll, K. E.	1,469.59
11	Seguine, J. A.	2,950.39	102	Karpiak, M.	2,959.99	280	Austin, M. D.	3,000.00	499	Gangstead, H. O.	3,000.00
11	Vincelli, R. R.	2,947.26	102	Stafford, J. M.	3,000.00	280	Fadness, K. M.	3,000.00	505	Druey, T.	3,000.00
11	Weaver, E. A.	3,000.00	103	Duffy, L. P.	3,000.00	291	Bassick, N.	3,000.00	508	Salter, A. G.	2,829.57
12	Adamich, T. R.	3,000.00	103	McCarthy, W. F.	3,000.00	294	Lord, E. W.	3,000.00	532	Elliott, R.	3,000.00
12	Lederman, D. M.	6,250.00	103	McCloskey, E. R.	3,000.00	301	Casteel, C. E.	6,250.00	540	Bredon, G.	3,000.00
17	Hoeldtke, W. E.	3,000.00	103	Neal, M. E.	3,000.00	302	Moran, R. A.	12,500.00	551	Buck, S. G.	6,250.00
18	Longo, L. M.	2,945.59	103	Pelletier, R. W.	2,958.39	302	Wharton, G. M.	2,916.00	558	King, R. D.	3,000.00
18	Rymas, R. G.	3,000.00	103	Raeke, R. R.	3,000.00	304	Nordstrom, J. N.	2,934.00	558	Meadows, J. F.	3,000.00
18	Smith, K. F.	3,000.00	105	Dickinson, L. G.	4,059.00	305	Hall, R. D.	3,000.00	567	Boyer, H. M.	3,000.00
20	Davis, W.	3,000.00	105	Turner, A. B.	3,000.00	307	Charlton, R. L.	2,936.78	568	Beaupre, M.	3,125.00
20	Gray, J. E.	3,000.00	110	Kroening, W. L.	1,475.19	309	Hayes, R. D.	2,960.00	569	Gentry, B. T.	2,937.00
20	Illingworth, T.	1,500.00	120	Miller, W. E.	4,179.50	313	DeLuca Sr., W. A.	3,000.00	569	Hamer, G. H.	3,000.00
20	Kelly, J. L.	3,000.00	124	Carson, J. L.	4,433.68	313	Fritz, R. P.	3,000.00	569	Reed, W. K.	3,000.00
20	Korenek, C. E.	3,000.00	125	Haselwander, K. J.	3,000.00	313	Harty, M. J.	12,500.00	570	Sanangelo, S.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
583	Garcia, R.	3,000.00	702	Speers, J. E.	750.00	1393	Rhodes, B. R.	3,000.00	Pens. (I.O.)	Herrington, J. F.	3,000.00
584	Binder, E. J.	3,000.00	706	Luvaas, M. O.	3,000.00	1393	Sebastian, E.	3,000.00	Pens. (I.O.)	Higbie, C. S.	3,000.00
584	Bradley, W. H.	969.67	715	Hurley, R. W.	3,000.00	1547	Sparkman, S. T.	3,125.00	Pens. (I.O.)	Huston, H. A.	2,972.63
584	Packard, G. N.	2,936.00	716	Daniel, C. E.	3,000.00	1547	Wilkins, D. D.	2,850.00	Pens. (I.O.)	Irving, R.	2,960.13
595	Beauregard, W. W.	2,928.00	716	Lovelace, K. A.	3,000.00	1613	Bowers, K. C.	3,000.00	Pens. (I.O.)	King, M. P.	3,000.00
595	Garnier, J. F.	3,000.00	728	Weisz, T. D.	6,250.00	1837	Murphy, W. G.	3,000.00	Pens. (I.O.)	Kretschmer, N. P.	3,000.00
595	Peloquin, G. P.	6,228.70	760	Bruce, F. W.	2,934.00	1837	Powers, W. F.	3,000.00	Pens. (I.O.)	Kubo, G. T.	3,000.00
602	Autry, W. L.	2,963.38	760	Hughes, M. R.	6,250.00	1974	Bacon, J. L.	3,000.00	Pens. (I.O.)	Lambert, H. R.	3,000.00
606	Morton, W. R.	6,250.00	760	Huskey, V. L.	2,926.00	1992	Johnstone, W. J.	2,960.00	Pens. (I.O.)	La Plante, R. A.	3,000.00
606	Ratliff, J. R.	3,000.00	760	McDaniel, J. R.	2,926.52	2038	Reimer, J. E.	12,500.00	Pens. (I.O.)	Lariviere, W. F.	3,000.00
606	Ross, F. R.	3,000.00	772	Harwell, R. O.	3,000.00	2113	Halfacre, N. T.	3,000.00	Pens. (I.O.)	Lawlor, W. B.	4,811.44
611	Lopez, G.	3,000.00	799	Alsleben, T.	3,000.00	2131	Paredes, J. C.	1,500.00	Pens. (I.O.)	Madsen, G. K.	2,924.00
611	Ream, C. F.	5,418.94	816	Futrell, W. K.	3,000.00	2150	Laabs, S. M.	3,000.00	Pens. (I.O.)	McClooney, W. T.	3,000.00
613	Allen, A. C.	3,000.00	852	Edmondson, F. L.	3,000.00	2166	Doran, J. L.	3,000.00	Pens. (I.O.)	Milligan, W. B.	3,000.00
613	Cole, C. C.	3,000.00	861	Gibson, M.	3,000.00	I.O. (292)	Gause, C. H.	5,948.80	Pens. (I.O.)	Powell, J. H.	3,000.00
613	Justus, J. L.	6,250.00	876	McGlothlen, W. H.	6,250.00	I.O. (1788)	Parnell, T. D.	6,250.00	Pens. (I.O.)	Pracht, R. F.	3,000.00
613	Nichols, T. J.	2,250.00	915	Boykin, D. C.	6,250.00	Pens. (3)	Keene, E.	1,154.00	Pens. (I.O.)	Radcliffe, C. J.	2,916.00
617	Harris, D. D.	2,816.00	915	Keirn, P. M.	2,000.00	Pens. (160)	Rick, E. W.	2,000.00	Pens. (I.O.)	Saffery, E. J.	1,600.00
617	Wells, J.	2,932.78	917	Lackey, G. E.	3,000.00	Pens. (461)	Nodruff, B. E.	2,400.00	Pens. (I.O.)	Schollmeyer, M. W.	3,000.00
632	Henritze, K. W.	2,945.59	932	Jensen, L.	3,000.00	Pens. (508)	Wall, S. E.	2,001.58	Pens. (I.O.)	Scott, L. J.	3,000.00
640	Deacon, W. D.	3,000.00	934	Fugate, J. L.	1,562.50	Pens. (613)	Richardson, C. E.	3,000.00	Pens. (I.O.)	Sharits, R. J.	3,000.00
640	Gober, G. A.	3,359.00	948	Harris, R. N.	3,000.00	Pens. (840)	Brennan, K. E.	3,000.00	Pens. (I.O.)	Shaw, R. A.	3,000.00
640	Moore, J. T.	12,500.00	948	Hobart, C. N.	3,000.00	Pens. (917)	Yeager, R.	600.00	Pens. (I.O.)	Silversides, D. S.	3,000.00
640	Rolla, R. M.	3,000.00	948	House, J. P.	3,000.00	Pens. (I.O.)	Adams, R.	3,000.00	Pens. (I.O.)	Stark, R. G.	3,000.00
647	Ruminer, L. K.	3,000.00	948	Lehtomaki, V. A.	3,000.00	Pens. (I.O.)	Anderson, J. V.	3,000.00	Pens. (I.O.)	Storck, P. C.	2,960.00
659	Gailey, R. G.	3,000.00	953	Rach, D. H.	3,000.00	Pens. (I.O.)	Brooner, W. A.	2,935.58	Pens. (I.O.)	Stuart, W. E.	3,000.00
659	Nissen, A.	3,000.00	968	Mitchell, V. W.	3,000.00	Pens. (I.O.)	Buffington, E. T.	3,000.00	Pens. (I.O.)	Tosto, J. M.	2,942.79
659	Smith, C. C.	3,000.00	993	Doherty, J. C.	3,000.00	Pens. (I.O.)	Burnett, H. C.	3,000.00	Pens. (I.O.)	Tudor, R. I.	2,962.16
659	Sorenson, R.	3,000.00	993	Halpape, L. A.	4,578.16	Pens. (I.O.)	Casey, T. H.	3,000.00	Pens. (I.O.)	Weinack, J.	2,940.00
666	Graham, C. L.	3,342.10	1002	Wimbish, E. M.	6,250.00	Pens. (I.O.)	Connors, J. T.	3,000.00	Pens. (I.O.)	Westbrook, R. A.	2,700.72
683	Conley, D. R.	3,000.00	1003	Ishii, K.	6,250.00	Pens. (I.O.)	Dennis, H. G.	3,000.00	Pens. (I.O.)	Weyraugh, J. A.	3,000.00
692	Owens, J. R.	3,000.00	1105	Geidenberger, C.	3,000.00	Pens. (I.O.)	Ecker, G. L.	2,935.98	Pens. (I.O.)	Whiteside, C. J.	3,000.00
697	Bristow, R. M.	3,000.00	1205	Knapp, R.	6,250.00	Pens. (I.O.)	Engle, R. A.	3,000.00	Pens. (I.O.)	Wintermute, H. R.	3,000.00
697	Fultz, C. R.	3,000.00	1205	Walker, L. G.	6,250.00	Pens. (I.O.)	Gardner, M. S.	2,768.00	Pens. (I.O.)	Zeiler, C. H.	3,000.00
697	Walstra, R.	3,000.00	1228	Carpenter, R. E.	3,000.00	Pens. (I.O.)	Gilbert, W. V.	3,000.00	Total Amount		\$1,419,916.63
701	Federici, J. W.	3,000.00	1260	Viela, S.	3,000.00	Pens. (I.O.)	Guenther, H. R.	3,000.00			
702	Parker, R. E.	3,000.00	1393	Faith, S. W.	2,936.38	Pens. (I.O.)	Gustafson, R. C.	3,000.00			

IN MEMORIAM

PBF Death Claims Approved for Payment in November 2005

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Arnin, G.	3,000.00	5	Sipe, J. W.	3,000.00	11	Wright, R. W.	2,864.78	45	Roberts, R. L.	2,828.00
1	Bahle, F. L.	3,000.00	5	Thomas, W. V.	4,429.99	16	Hawkins, V. H.	2,942.00	46	Daigneault, P. L.	3,000.00
1	Bresnan, G. J.	3,000.00	6	Hubbenette, W. C.	3,000.00	16	Roberts, C. E.	3,000.00	46	Gifford, W. J.	2,848.78
1	Kostecki, R. E.	3,000.00	6	Williams, C. D.	3,000.00	17	Long, G. C.	2,400.00	46	Pichahchy, A.	6,250.00
1	Nansel, A. A.	2,250.00	8	Bozman, R. A.	3,000.00	18	Orozco, D. C.	3,000.00	46	Reuter, W. D.	2,938.40
3	Benfanti, B.	2,925.83	8	Webster, B. A.	3,733.32	20	Hamilton, J. W.	3,000.00	47	Cummings, G. L.	12,500.00
3	Deitsch, H. S.	3,000.00	9	McCann, J. J.	3,000.00	20	Illingworth, T.	1,500.00	47	Hagge, J. H.	4,089.64
3	Giudice, V. J.	3,105.00	11	Andre, G. J.	3,000.00	20	Loyd, H. H.	3,000.00	47	Laycock, L.	3,000.00
3	Green, L.	3,000.00	11	Clearwater, W. C.	2,912.00	20	Walker, E. T.	3,000.00	47	Strech, W. E.	3,000.00
3	Hammer, L. W.	3,000.00	11	Crable, D. W.	3,000.00	22	Townsend, D. O.	6,250.00	48	Barnes, K. C.	3,000.00
3	Howe, E. B.	3,000.00	11	Johnston, R. A.	3,000.00	24	Ryan, W. F.	3,000.00	48	Blackburn, L. E.	3,000.00
3	Nirenberg, H. S.	3,000.00	11	Kaesman, J. P.	3,875.00	24	Sienkiewski, A. R.	3,125.00	48	Murr, J. L.	3,000.00
3	Paletz, A.	3,000.00	11	Lauber, D.	3,000.00	26	Martinez, J.	6,250.00	51	Campbell, H. T.	3,000.00
3	Simmons, E. H.	1,500.00	11	Manuel, R.	6,250.00	26	Pitts, B. J.	3,000.00	51	Cline, L. L.	2,960.52
3	Sussmeier, W.	6,250.00	11	Shawkey, J.	4,333.05	34	Gondek, D. K.	6,250.00	53	Nonemaker, C. R.	3,000.00
3	Wriedt, E. A.	3,000.00	11	Trib, J. T.	2,916.78	34	Thomas, I. E.	3,000.00	55	Lappe, C. L.	12,500.00
5	Lutz, D. M.	2,940.00	11	Volk, J. J.	3,000.00	41	Braunscheidel, P.	2,946.26	55	Terry, R. E.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
58	Gilbert, R. A.	6,250.00	213	Higashi, R.	6,250.00	498	Darrow, J. H.	3,000.00	953	Charland, R. D.	3,000.00
58	Lis, J. W.	3,000.00	213	Hoepfner, J.	3,000.00	499	Holtz, R. H.	3,000.00	953	Knight, R. R.	3,000.00
58	Malley, J. P.	3,000.00	213	Kosloski, L.	6,250.00	499	Stowater, L. L.	2,400.00	968	Joachim, C. R.	3,000.00
58	Peplowski, G.	2,983.58	223	Colpitts, A. J.	3,000.00	502	Walsh, R. M.	6,250.00	972	Knick, F. C.	3,000.00
66	Maxwell, H. D.	3,000.00	223	Dillies, C. F.	3,000.00	508	Smith, J. C.	3,000.00	976	Donohue, T. R.	3,000.00
66	Smith, K. R.	3,000.00	223	Grenon, R. L.	3,000.00	531	Pawloski, E. J.	3,000.00	979	Barron, R. C.	3,000.00
73	Collins, E. T.	2,580.00	230	Woolrich, D. J.	6,250.00	531	Will, P.	3,000.00	995	Lopez, C. J.	3,000.00
80	Register, C. T.	3,000.00	236	Callander, J. R.	3,000.00	553	Finger, R. D.	3,000.00	1002	Skinner, H. G.	2,960.00
80	Skeen, T. L.	3,000.00	236	Lafferty, J. C.	2,944.00	568	Bonami, R.	2,961.59	1070	Winslow, A. J.	12,500.00
81	Dean, M. J.	3,000.00	238	Adams, B. J.	3,000.00	569	Ferrell, R. G.	3,000.00	1077	Hall, R. C.	3,790.00
82	Yenney, R. F.	3,000.00	242	Grover, J. B.	2,978.12	569	Moreno, S. Q.	3,000.00	1141	Snow, D. B.	12,500.00
84	Fain, H. W.	3,000.00	242	Nord, N. A.	3,000.00	569	Peterson, C. L.	12,500.00	1151	Smith, C. J.	6,250.00
84	Jones, M. R.	12,500.00	254	Cotton, S. A.	3,000.00	570	Albee, R. G.	3,000.00	1208	Yates, J. L.	3,000.00
84	Sweatman, C. W.	3,000.00	266	Adams, R. L.	2,942.00	574	Vockrodt, G. L.	3,000.00	1228	Philbrick, E. L.	3,000.00
86	Ezzo, M. J.	3,000.00	271	Pittman, W. L.	2,912.00	577	Reimer, H.	2,963.19	1245	Colcleaser, L. I.	1,500.00
90	Vece, R. J.	3,000.00	278	Tucker, W. B.	3,000.00	584	Bradley, W. H.	1,939.33	1245	English, J. O.	3,000.00
94	Detrick, R. S.	3,000.00	291	Pinney, F. C.	2,968.55	586	Phillippe, R.	3,807.28	1245	Paulson, P. G.	3,000.00
96	Labrie, E. P.	3,000.00	292	Johnston, L. S.	2,935.98	595	Balemi, J. J.	2,838.52	1249	Wilson, P. A.	3,000.00
97	Horton, A. A.	3,000.00	292	Streed, H. A.	2,920.00	595	Cristy, K. R.	3,000.00	1250	Larsen, D.	3,000.00
98	Marino, P. J.	3,000.00	292	Swenson, W. E.	2,958.00	595	Goff, B.	3,000.00	1260	Noda, Y.	3,000.00
98	Mitchell, K.	1,000.00	304	Buxton, N. L.	12,500.00	596	Barnes, C.	3,000.00	1319	Muffley, J. J.	3,000.00
99	Provost, G. M.	2,881.58	307	Hauser, F. C.	4,756.00	601	Pruitt, C. R.	3,632.80	1319	Santee, F. M.	3,000.00
102	Sparks, F. J.	3,000.00	313	Mauro, D.	2,949.60	602	Henderson, T. W.	3,000.00	1319	Winkler, G. E.	2,946.00
103	Dailey, W. J.	3,000.00	313	McKay, B. G.	6,250.00	602	Strickland, P. E.	6,250.00	1340	Hudgins, T. C.	3,000.00
103	Finlay, H. F.	3,000.00	332	Garcia, G.	6,250.00	605	Williams, W. C.	3,000.00	1391	Stark, S. F.	3,000.00
103	Reidy, A. F.	3,000.00	332	Pedersen, K.	6,250.00	611	Dingler, J. C.	6,250.00	1523	Rodebaugh, M. C.	2,875.18
103	Robinson, W. S.	3,000.00	332	Wright, R. N.	2,949.00	611	Elrod, T. M.	3,000.00	1531	Earnest, M. S.	6,250.00
104	Delaney, C. M.	4,087.50	340	Gordon, E. J.	3,000.00	611	Groves, R. E.	3,000.00	1547	Pereira, G. R.	3,000.00
110	Kostka, J. J.	3,000.00	349	Stclair, N. R.	3,000.00	611	McMillan, D. D.	2,950.00	1579	Barker, H. V.	3,000.00
110	Miklya, J.	3,000.00	351	Klein, J. F.	6,250.00	611	Wheeler, C. E.	3,000.00	1579	Dyson, J. W.	3,000.00
110	Nadeau, J. E.	6,250.00	351	Langlois, J. P.	2,850.00	613	Collier, R. L.	3,000.00	1579	Whittle, S. L.	3,000.00
124	Draskovich, J. R.	3,000.00	351	Patterson, R. K.	2,944.00	613	Nichols, T. J.	750.00	1687	Pasichnyk, W.	3,000.00
124	Horton, G. W.	2,378.75	353	Cathcart, J.	3,000.00	639	Weipert, A. E.	3,000.00	1701	Cowgell, A. D.	3,000.00
124	Morton, L. W.	3,000.00	353	Gullison, R.	3,000.00	640	Atchley, H. D.	3,000.00	1701	Vanwinkle, J. W.	3,000.00
125	Auda, H. L.	3,000.00	353	Jackson, R. R.	3,679.74	640	Creswell, R. L.	6,250.00	1739	Crompton, J. S.	3,000.00
126	Taylor, J. W.	3,000.00	353	Jaroszewski, J.	6,250.00	640	Skenandore, E.	3,000.00	1852	Currie, M.	2,942.00
129	Christensen, A. R.	3,000.00	353	Putsey, R. G.	6,250.00	649	Wilson, W. P.	3,000.00	1925	Harrison, C. W.	3,000.00
130	Fontenot, R. L.	2,971.44	354	Sakech, J. A.	3,000.00	659	Moor, J.	3,000.00	2085	Pielak, J. S.	6,250.00
134	Baranski, R. R.	3,000.00	357	Badgett, B. J.	2,947.99	659	Schipper, M. E.	6,250.00	2085	Pullen, J. E.	3,000.00
134	Bates, W. W.	3,000.00	357	Beaver, B.	2,948.79	659	Spitz, E. H.	3,000.00	2166	Landry, C.	6,250.00
134	Butera, S.	3,000.00	357	Harris, J.	3,000.00	666	Bennett, E. H.	3,000.00	2295	Wymore, J. P.	2,932.00
134	Grimm, L. K.	3,000.00	357	McCullough, J. C.	2,240.00	666	Warren, J. G.	6,250.00	Pens. (77)	Crace, R. E.	2,700.00
134	Guhr, T. L.	6,250.00	363	Miller, H. D.	3,000.00	676	Hamilton, J.	3,000.00	Pens. (686)	Cusatis, D. H.	3,462.20
134	Leavitt, L. L.	3,000.00	363	Weglinski, S.	2,960.00	682	Kelley, C. D.	3,000.00	Pens. (1402)	Goyda, B. R.	3,000.00
134	Long, F. D.	6,250.00	369	Schaedler, J. S.	3,000.00	683	Mayer, W. J.	3,000.00	Pens. (1749)	Henshaw, H. W.	1,000.00
134	Martinkus, A. S.	3,000.00	380	Knoebel, B. R.	3,125.00	684	Hamilton, B. J.	3,000.00	Pens. (1.0.)	Akoi, R.	3,000.00
134	Marzullo, S. A.	3,000.00	388	Woodkey, G.	4,940.30	697	Parent, D. K.	2,123.93	Pens. (1.0.)	Burham, C.	3,000.00
134	McCarthy, D. J.	3,000.00	397	Lewis, R. B.	3,000.00	701	Anderson, C. H.	3,000.00	Pens. (1.0.)	Champion, M.	3,000.00
134	Sandberg, H. W.	3,000.00	401	Coster, T. J.	3,000.00	702	Ballance, D. D.	3,000.00	Pens. (1.0.)	Crawford, R. M.	3,000.00
134	Upin, L.	3,000.00	405	Nemec, R. L.	3,000.00	702	Morgan, D. R.	3,000.00	Pens. (1.0.)	Dasher, M. W.	2,865.60
134	Weiss, G. E.	3,000.00	413	Armero, J. C.	2,083.34	702	Speers, J. E.	2,250.00	Pens. (1.0.)	Doudna, J. A.	2,937.58
134	Wolff, K. E.	3,000.00	424	Batheson, S. J.	6,250.00	702	Sullivan, C. L.	2,960.00	Pens. (1.0.)	Duryee, O. M.	3,000.00
134	Zurek, C.	3,000.00	424	Bull, D. E.	3,000.00	712	Veon, H. F.	3,000.00	Pens. (1.0.)	Fitzgerald, W. F.	3,000.00
136	Fuller, R. V.	1,000.00	424	Wallis, S. R.	4,166.66	716	Ashby, D. B.	4,271.54	Pens. (1.0.)	Ginnetti, J.	3,000.00
139	Steves, T. A.	3,209.20	424	Zunjic, J.	6,250.00	716	Gutierrez, A.	3,000.00	Pens. (1.0.)	Hargraves, D. E.	3,000.00
146	Becker, L. D.	6,250.00	428	Brooks, D. R.	6,250.00	716	Hervey, E. F.	3,000.00	Pens. (1.0.)	Henderson, H. G.	2,692.74
146	Michl, L. E.	3,075.10	428	Smith, W. L.	3,000.00	716	Stonestreet, D. G.	3,000.00	Pens. (1.0.)	Hensel, G. F.	3,000.00
150	Crane, R. W.	4,352.50	429	Hatch, R. W.	3,000.00	725	Casper, J. E.	3,000.00	Pens. (1.0.)	Hudson, J. S.	3,000.00
158	Baumann, P. M.	6,250.00	429	Sullivan, D. R.	3,125.00	725	Curry, J. L.	3,000.00	Pens. (1.0.)	Lamkins, W. D.	3,000.00
158	Kolby, R. R.	3,000.00	429	Wilkerson, B. P.	2,620.00	728	Edwards, J. E.	12,500.00	Pens. (1.0.)	Mehall, E. F.	3,610.00
158	Turensky, R. L.	2,891.18	441	Fulsebakke, K.	3,000.00	733	Polite, C.	3,000.00	Pens. (1.0.)	Olson, A. M.	3,000.00
160	Murphy, M. J.	3,000.00	449	Phippen, W. M.	3,000.00	769	Ruppel, D.	3,000.00	Pens. (1.0.)	Ratliff, R. K.	3,000.00
164	O'Boyle, P. L.	3,000.00	465	Orr, R. W.	3,000.00	769	Smith, H. E.	6,250.00	Pens. (1.0.)	Regello, E. G.	3,000.00
175	Houston, J. M.	3,000.00	466	Rhodes, J. A.	3,000.00	776	Woodridge, F. E.	3,000.00	Pens. (1.0.)	Roy, G. L.	3,000.00
175	Tuggle, W. B.	2,943.99	474	Martin, W. H.	3,000.00	841	Starnes, J. A.	3,000.00	Pens. (1.0.)	Ruff, W. J.	3,000.00
176	Condon, H. T.	3,000.00	479	Young, N. G.	3,000.00	855	Carlson, J. W.	3,000.00	Pens. (1.0.)	Russell, D. A.	2,960.00
176	Meyerhoff, T. M.	2,202.58	481	Reedy, R. L.	2,959.19	861	Myers, E. W.	3,000.00	Pens. (1.0.)	Ryckaert, D. E.	3,000.00
180	Scott, M. G.	3,000.00	481	Wimmer, R. P.	3,000.00	876	Mondrella, B. J.	6,250.00	Pens. (1.0.)	Sparkman, J.	2,940.79
193	Black, C. D.	3,000.00	490	Fistere, D. C.	12,500.00	894	Mitchell, A.	6,250.00	Pens. (1.0.)	Streit, A. J.	3,000.00
203	Southwick, H. J.	2,500.00	494	Brissette, R. O.	3,125.00	915	Kinney, C. J.	3,000.00	Pens. (1.0.)	Tomlinson, L. E.	2,868.76
213	Burton, H.	3,000.00	494	Kroll, K. E.	1,469.59	915	Rodgers, K. A.	6,250.00	Total Amount	\$1,267,750.95	
213	Ellingsen, V. R.	6,250.00	494	Witkowski, D. L.	4,892.32	952	Marshall, J. R.	2,958.00			

IBEW FOUNDERS'

SCHOLARSHIP

AWARDED ONLY TO IBEW MEMBERS

The IBEW® Founders' Scholarships honor the dedicated wiremen and linemen who, on November 28, 1891, organized the International Brotherhood of Electrical Workers®. Each year the officers of the IBEW® are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or postgraduate degree in an approved field. The maximum distribution is \$24,000 over a period not to exceed eight years.

RULES FOR ENTRY

Eligibility Checklist

Founders' Scholarship competition is an adult program, to be used solely by IBEW® members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an Honorary Withdrawal for the four years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no office of business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship, or other educational and developmental programs must be submitted.
5. A complete personal résumé is required. The résumé should outline education and work history, any special honors or awards, military service, plus involvement in union, local, civic, community and religious affairs.
6. Applicants are required to submit a 250-500 word essay. The title and topic must be: "How the Founders' Scholarships will benefit the International Brotherhood of Electrical Workers® and the electrical industry." The essay must be typewritten and double-spaced.
7. Applicants must submit a test score from the SAT I or the ACT. NO OTHER TESTING SERVICES ARE ACCEPTABLE. Archived scores or new test registration may be obtained by contacting: SAT (609)771-7600, www.collegeboard.org, SAT Program, Box 6201, Princeton, NJ 08541-6201; or ACT Records (319)337-1313, www.act.org, ACT Records, P.O. Box 168, Iowa City, IA 52243-0168. To send scores directly to the IBEW® Founders' Scholarship, the code numbers are 0485 for SAT and 0697 for ACT. It is strongly suggested that any new test taken should be the SAT I.
8. Materials need not be sent at the same time but must be postmarked prior to May 1 of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in the *IBEW® Journal*.

Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in their next term or, at the latest, in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator, together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. It must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the college. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of one academic year.

Free Act of the IBEW®

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers®. The IBEW® retains its right to alter, suspend, cancel or halt the IBEW® Founders' Scholarship Program at any time and without giving any reason, provided that scholarship winners already in college under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under their IBEW® Founders' Scholarships—whichever comes first.

APPLICATION FORM

Name: _____
(Please print or type)

Address: _____

Zip/Postal: _____ Home Telephone #: (____) _____

SS/SIN #: _____ Birthdate: _____

Member of Local #: _____ Card #: _____
(On IBEW Journal Address Label or Dues Receipt)

Initiated into IBEW®: _____
(Month/Year)

Most recent employer: _____

Job Classification: _____ Work Telephone #: (____) _____

I wish to study for a _____ degree in _____

(NOTE: Field of study must contribute to the development and improvement of the electrical industry as determined by the Founders' Scholarship Administrator.)

List your first and second choices for college:

1. _____
2. _____

Did you complete high school or the GED? Yes No
(Send transcripts or other evidence to the Scholarship Committee.)

Did you have the opportunity to take apprenticeship or skill improvement training?
 Yes No (Send transcripts of your courses to the Scholarship Committee.)

Do you have any education certificates, awards, or professional licenses?
 Yes No (Send evidence to the Scholarship Committee.)

Have you taken any college courses?
 Yes No (Send transcripts of all college courses to the Scholarship Committee.)

Name used on class records: _____

When did you take the SAT or the ACT?: _____
(Month/Year)

(To submit new test scores, it is strongly suggested that you take the SAT I. We will use your highest score; therefore, it may be in your best interest to retake the test.)

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

(Signature)

(Date)

Mail application materials postmarked prior to May 1 to:

IBEW Founders' Scholarship Committee
900 Seventh Street, N.W.
Washington, D.C. 20001

Safety Poster

CONTEST



Since the founding of the IBEW in 1891, one of its primary goals has been to promote safety and health—not only for the worker but also for the worker’s family. The IBEW was one of the first unions to have a full-time Safety Department and one of the first to require Local Union Safety Committees in its Constitution. Continuing this proud tradition of being a leader in promoting safety and health, International President Edwin D. Hill and International Secretary-Treasurer Jon F. Walters are pleased to announce the **2006 Safety Poster Contest**.

RULES

The contest is open to all active IBEW members only. To be eligible for the contest, the posters must address safety either in the workplace, at home, or at play. The artwork may be done either in black and white or in color. The wording on the poster should be limited.

Each poster must be submitted on 8-1/2 x 11 inch white unruled paper or poster board. Posters cannot include a company’s logo or company name. A contestant may submit a maximum of three (3) posters. The following information must appear on the back of each poster entered: Name, Address, City, State, Zip Code, Local Union Number and Card Number.

Posters not complying with the above criteria will not be judged.

Posters will be judged on (a) content of the safety message; (b) originality; and (c) artwork. All posters become the property of the IBEW and may be used in any manner by the IBEW.

Mail entries to **IBEW Safety and Health Department, 900 Seventh Street, NW, Washington D.C. 20001. Deadline for entries is March 31, 2006.**

The winning posters will be published in a future issue of the *IBEW Journal*. The winners will be notified by mail.

2006 Contest Winner Prizes

FIRST PLACE	\$250
SECOND PLACE	\$200
THIRD PLACE	\$150
HONORABLE MENTION (2)	\$50 EACH