

IBEW JOURNAL

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July 2006



Organizing in Action!



LETTERS TO THE EDITOR

Brotherhood Defined

In February 2002, I became a member of Norristown, Penn., Local 380. While I never doubted that this career choice was the right choice, I did not anticipate the support and friendship that I would receive from my brothers in years to come. In May I suffered a serious leg injury while working. Both Gary Siter and Mike Wolfgang, who were on the site, rushed me to the emergency room, where I received visits from several other brothers: Fran Clark, Joe Zeleski, Jason Shanaman, Bill McGullam and Steve Cameron. Unfortunately, the injury would require many doctor visits. Fran Clark and Tom Friel provided me with more assistance than I could ever expect. They have driven me to doctor's appointments, spoken with my doctors and stood by my side.

While I've always felt that joining Local 380 was like joining a family, this experience has shown me the true meaning of Brotherhood that this organization represents. My thanks, gratitude and appreciation goes out to Local 380 and its members. I am proud to be a family member of Local 380.

Stephen W. Malinowski

Local 380 member, Collegeville, Pennsylvania

Great Ride

I'm a journeyman at Local 11, Los Angeles, where I have had the grand opportunity to build a new roller coaster at Six Flags Magic Mountain. As electricians, we are the meat of the meal, providing electricity to thousands of office buildings and refineries alike. This time we are providing power to a new roller coaster, Tatsu, which millions of people from around the world will come to ride and enjoy. It is a special opportunity that many brothers and sisters do not get in their career. Newhall Electric is the contractor. I'd like brothers and sisters around the United States to see how good it is to be a union electrician.



Melvin Straughter on roller coaster Tatsu.

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Melvin Straughter, Jr.

Local 11 member, Northridge, California

Peace's Price

In the May edition of the *Journal*, Brother Charles Greer said that the Peace Corps "should not be linked to the military in any way."

Sadly, Brother Greer's comments are very offensive and incorrect, to say the least. Without our fine military we wouldn't have the Peace Corps and we definitely would never have peace! Our fine military is what gives us the opportunity and freedom to send the Peace Corps to help people and countries in need. I know it is a growing feeling in the Democratic party to loathe the military and it highly offends me as a former Marine vet of the Desert Shield/Storm War! Without our military to defend our rights given under the

(Continued on page 26)

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We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

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Another Threat to Labor

As people's attention is focused on the war in Iraq and Afghanistan and high gas prices, the Bush administration is serving up another ominous threat to labor that is below the radar of many working Americans.

President Bush's appointees to the National Labor Relations Board will soon render a decision on whether or not to redefine the term "supervisor" that will have consequences in every workplace in the United States.

If the majority of this board votes according to the right-wing ideology for which they were chosen, their decision could force tens of thousands of union members out of bargaining units and do tremendous damage to employers as well. In foreign policy, it's called "blowback."

This is a word game, but one with high stakes. Broad categories of IBEW workers—from journeymen on the construction site, to electric system dispatchers at the local utility, to working foremen in the factories—could be stripped of union membership against their will.

Triggering the controversy is a 2001 Supreme Court decision, *NLRB vs. Kentucky River*, which held that RNs who sometimes supervise the work of nursing aides or students, were supervisors. The NLRB, stacked with several members newly appointed by President Bush, is expected to decide this summer whether to *extend* this ruling to other workplaces.

A journeyman, for example, answers questions and guides apprentices in difficult and dangerous electrical work. This is on-the-job training at its best—getting the work done efficiently, safely and with the high quality that is the trademark of the IBEW. If the NLRB issues the wrong decision, it would disrupt this system, which produced first-class work and benefits contractors and customers alike.

During the past three decades, the IBEW and other unions bargained with employers to improve our members' productivity. We implemented thousands of employee-involvement pro-

grams and developed new job classifications that carried greater responsibilities for safety, quality, training and teamwork. Many of those efforts have achieved remarkable success.

Now, some of the same employers who argued that union members should "step up to the plate" and accept more accountability are lobbying the NLRB to rip off some of our best players and put them on management's team. This would revive old divisions between employees and set back the programs that our members worked so hard to build; it would be industrial blowback.

There is a clear danger that the NLRB will sanction this radical new interpretation of the National Labor Relations Act. Cornell University professor James A. Gross says, "They are pressing the outer limits of what could be a reasonable or legitimate interpretation of the balance between employer prerogatives and workers' rights." This, he says is "fundamentally inconsistent with the purpose of the NLRA, which is to encourage the practice and procedures of collective bargaining."

The management-oriented members of the NLRB may well yield to pressures from the reactionary elements of the business and ideological communities to deny us new numbers and power—by playing the supervisor word game. Apparently, their intense hatreds for trade unionism trump any consideration of decency and common sense.

The IBEW is not taking any chances. The Building and Construction Trades Department, AFL-CIO, has submitted a legal brief in three cases before the NLRB that consider supervisory definitions.

The building trades' arguments parallel those made in an IBEW brief to the *NLRB in Entergy Mississippi Inc. and IBEW Local Unions 605 and 985*. The Brotherhood

argued in *Entergy* that electric system dispatchers belong in our bargaining units, not in supervision.

To win this fight, IBEW's legal efforts need to be supplemented by an informational campaign by locals that reaches into our surrounding communities. We will defeat management extremism with plain old common sense. ■



EDWIN D. HILL
INTERNATIONAL PRESIDENT

“**BROAD CATEGORIES OF**

IBEW WORKERS COULD BE

STRIPPED OF UNION MEMBER-

SHIP AGAINST THEIR WILL.””

Here It Comes Again

wonder if Rep. Jim McCrery (R-La.), who just called for Congress to put private Social Security accounts at the top of next year's agenda, truly grasps the irony of his plea.

On one hand, McCrery is reigniting a fuse before November's mid-term elections on an issue that is a proven loser with Americans. Elderly retirees, their baby boomer sons and daughters and even their grandchildren said "hands off" the last time the Republicans talked about privatization.

On the other hand, McCrery—said to be headed for leadership of the powerful House Ways and Means Committee—recently appealed for help for his district's victims of Hurricane Katrina. He invoked federal disaster relief programs from the New Deal administration of President Franklin D. Roosevelt.

When FDR proposed Social Security in 1934, he eloquently compared the plight facing many retirees and their families to hurricanes, fires, floods and other disasters. He made speeches at the site of such catastrophes, presented citizens with federal aid and asked them to support efforts to extend that protection from risk to the elderly, the disabled and the unemployed.

In 2006, elderly Americans are again facing an economic tempest. Every day more employer-based pension plans fail and more retirees lose employer-funded health care insurance. With *half* of America's aged citizens relying upon Social Security as the only federal program that keeps them above the poverty line, the last thing they need is a plan which could put this lifeline at risk.

That would be the outcome if the proposal to invest Social Security monies in private accounts wins. The only guarantee would be immense broker fees to a few Wall Street banking firms handling the transactions.

While Republicans overstate problems with Social Security, both parties understand that the system needs some fine-tuning to stay solvent. In the January/February 2005 *Journal*, we discussed a few safe and prudent proposals to shore up Social Security.

President Bush's followers, however, want Social Security to be an experiment in their brand of economics, like the Medicare prescription drug benefit, which ended up being a confusing and expensive mess of private choices for beneficiaries and a giveaway to drug companies.

Private accounts are a money grab by big campaign contributors. McCrery's voting record reveals that his rating on issues affecting organized labor is a dismal 13 percent. But his rating from Financial Executives International, the very money managers who would benefit from private accounts, is 100 percent. And it's disgraceful that, while putting working-class retirees in jeopardy, the right wing is still clamoring to reduce estate taxes for the wealthiest American families.

"But wait," says the privatization crowd, "we are looking out for the younger workers by helping them invest for retirement." Hogwash. The Center for Retirement Research at Boston College has developed a retirement risk index, showing that if Social Security is privatized and benefits are cut, one of the groups at greatest risk will be two-earner couples born between 1965 and 1972. They are vulnerable because most of their retirement monies are already in 401(k)'s and other market-based vehicles.

On Election Day, a parade of retirees and elderly citizens will edge toward voting machines in precincts across the country. Some will be in wheelchairs; others will shuffle behind walkers. Many will be wearing caps embroidered with "World War II Veteran," or "Vietnam Veteran." Only death would keep most of them away from the voting booth. They have paid their dues to family and country, often at the price of inconceivable hardship.

They don't deserve to be put at risk. We owe it to our elders and to ourselves to get to work now to give the Republican right wing and their callous privatization experiment the boot in November. ☐



JON F. WALTERS
INTERNATIONAL SECRETARY-TREASURER

“ WHILE REPUBLICANS
OVERSTATE PROBLEMS WITH
SOCIAL SECURITY, BOTH
PARTIES UNDERSTAND THAT
THE SYSTEM NEEDS SOME FINE-
TUNING TO STAY SOLVENT. ”

A handwritten signature in black ink that reads "Jon F. Walters". The signature is written in a cursive, flowing style.

Union-Made-in-North America Show Draws Cleveland Crowds

Union pride and values were on display at the annual event celebrating labor's contribution to life in North America. This year titled "America@Work: 100% Union-Made, American-Made Products, Services and Jobs," formerly known as the Union Industries Show, the three-day exhibition in Cleveland May 5-7 emphasized educating the public about trade unionism and the role unions play in the economic and political life of the community.

This year was the 61st show of its kind. With 150 exhibitors featuring union-made products and services, Cleveland's International Expo Center hosted 250,000 visitors. Among IBEW exhibitors were Cleveland Local 38 employers FirstEnergy, General Electric, American Line Builders and American Products as well as the National Joint Apprenticeship and Train-

ing Committee. Show attendees spoke to IBEW members working in the utility, manufacturing and construction branches, said Will Paul, IBEW Support Services Department director.

"The people of Cleveland and the region are the friendliest and most enthusiastic folks we've seen in a long while," Paul said.

At the IBEW's booth at the America-at-Work expo in Cleveland are from left, IBEW employee David Salazar, AFL-CIO Secretary-Treasurer Richard Trumka, IBEW International Secretary-Treasurer Jon Walters, IBEW Support Services Department Director Will Paul and Fourth District International Representatives Ken Cooper and Don Vidourek.



The public also had the opportunity to make the acquaintance of ever-popular crowd-pleaser I-bew, the IBEW's rolling robotic ambassador.

More than \$1 million in prizes and product samples were raffled off at the show, including two GE refrigerators and three Toshiba televisions assembled by IBEW members. The marquee prize was a 2006 Harley Davidson Electra Glide, a classic chrome motorcycle union made by America's premiere bike company whose workers are represented by the machinists union.

While the show, organized by the federation's Union Label and Service Trades Department, was a success, it also presented the labor movement with the opportunity to educate the public about the decline of domestic manufacturing. This year's event was smaller because of the withdrawal of several international unions from the AFL-CIO. ❊

A Hearty Thank You



South Jersey, N.J., Local 351 Business Manager Edward Gant holds a plaque presented by members and officers in appreciation of his 10 dedicated years of service and advocacy as business manager. ❊


Outstanding Employers

Two union employers are setting standards for exemplary labor-management cooperation. Kaiser Permanente and GESD Capital Partners received the 2006 Labor-Management Award from the Union Label and Service Trades Department, AFL-CIO, at a breakfast in Cleveland on May 5. The two were chosen from a field of enterprises nominated by affiliated unions.

"These firms are outstanding examples of high-road corporate leadership, the kind that balances obligations to customers and shareholders with good citizenship and a sense of responsibility toward employees and their families," said ULSTD President Charles Mercer.


Kaiser Permanente employs 86,000 union-represented workers who belong to 10 national and international unions and 29 locals, collectively known as the Kaiser Coalition. Kaiser Permanente, which serves the health care needs of 8.4 million plan members through a network of hospitals, clinics and health centers staffed by union health professionals and administered by a union support staff, was nominated by Office and Professional Employees International Union, the American Federation of Teachers and the American Federation of State, County, and Municipal Employees.

GESD Capital Partners operates a chain of retail and wholesale bakeries in California and Chicago. The company's top executive is renowned as a civic leader who is active in such vital community issues as education and homelessness. GESD was nominated by the Bakery, Confectionary, Tobacco Workers and Grain Millers.

IBEW International Secretary-Treasurer Jon Walters, who serves on the board of the ULSTD, congratulated the companies on the positive example they set in corporate leadership. 



In Good Company

Scranton, Pa., Local 81 played a big part in this year's annual St. Patrick's Day Parade. Pennsylvania Gov. Ed Rendell (D) marched behind the Local 81 banner, as did the Sword of Light Bagpipe Band from New York Local 3. The fifth-year apprentice class also displayed a float. Pictured from left are Local 81 member Bill Sweeney, Lackawanna County Commissioner Mike Washo, Scranton Mayor Chris Doherty, Local 81 President Rick Schraeder, Gov. Rendell, Local 81 Business Manager Jack Flanagan and former Scranton mayor Jimmy Connors. 

NECA Investigative Report Uncovers Possible Wiring Disaster in New Orleans

EDITOR'S NOTE: As New Orleans struggles to recover from the devastations of Hurricane Katrina while an active new hurricane season bears down on the Gulf, the unionized electrical contractors may have discovered another tragedy in the making. The National Electrical Contractors Association magazine, Electrical Contractor, in its May issue found in an in-depth investigative report that the city's electrical wiring inspection system has been suspended, with possibly disastrous results.

The article titled "Disaster After the Disaster" by reporter Jeff Griffin is excerpted below. The full article can be found at www.ecmag.com.

While the practice of allowing electrical workers to make inspections apparently has been discontinued along the Mississippi Gulf Coast, the city of New Orleans is operating under an emergency ordinance that allows residential property owners to waive city inspections and have electrical inspections

done by licensed electricians. Once the homeowner and the electrician complete the necessary paperwork, the electrical service provider, Entergy New Orleans, is authorized to restore service. There are several concerns:

- The emergency ordinance in New Orleans provides the opportunity for numerous abuses such as compromising the inspection process, which could lead to serious safety problems.
- Buildings in other areas previously inspected under other emergency procedures may have been reconnected to power even though electrical components were damaged by floodwater and should have been replaced.
- For contractors making inspections, there is the risk of liability should failures occur in properties they inspected.
- In addition, it has been reported that buildings in other South Louisiana jurisdictions are being reconnected to power without replacement of water-damaged electrical components.

Floodwater can compromise the
(Continued on page 6)

integrity of electrical components: insulation can be destroyed, metals can rust, trip units in molded-case circuit breakers can be impaired, and filler material in fuses can degrade their interruption capabilities. In addition, motors, power equipment, transformers, wire, cable, ground-fault circuit interrupters, surge protectors, lighting fixtures and electronic devices can be affected.

The National Electrical Code states the equipment cannot be exposed to agents, including fumes, vapors and liquids that can have a deteriorating effect on the equipment. Apparently, however, many property owners think that if wiring and electrical components were dried out and cleaned up, service could be safely reconnected. It appears that many property owners and workers they hired did in fact, clean debris from components and flush them with water—a step that can cause further damage and create a false sense of security.

The electrical industry issued a public warning on the city ordinance.

“While an expedient approach, allowing ‘self-inspections’ by installers removes a critical element of the electrical safety system,” said Alvin B. Scolnik, vice president of technical services for the National Electrical Manufacturers Association. “Relying on harried homeowners to make an uninformed decision to eliminate experienced and technically competent inspectors from the process of inspection and verification, while well intentioned, could lead to an unanticipated fire/shock hazard later on.”

Toledo Local Supports Gubernatorial Candidate



Toledo, Ohio, Local 8 is enthusiastically endorsing U.S. Rep. Ted Strickland, a Democrat, in his campaign for governor. IBEW grassroots efforts on his behalf are well underway. On May 20, Strickland (left) appeared in Toledo with Sen. John Kerry, where he shared his vision for a better Ohio. Strickland told supporters that the eyes of the nation will be on Ohio this fall. “The key is in our hands,” he said. “After we give Ohio back to the Ohioans, in '06, we will take that key and give the country back to the American people in '08.”

T R A N S I T I O N S

A 25-year career for a groundbreaking union activist comes to a close July 1 with the retirement of IBEW Human Services Department Director Royetta Sanford.

RETIRED



Royetta K. Sanford

Initiated into IBEW Local 18, Los Angeles, in 1981, Sister Sanford

started out as a union activist by developing and implementing a substance abuse program. In 1982, she became a business representative at the local whose members primarily work at the city’s Department of Water and Power. During 11 years as a representative, she served on the negotiating, political action, safety, health and ergonomics committees. She was responsible for arbitrations, civil service appeals and representation of units such as electrical testers, electrical conduit mechanics, water operators, warehouse and custodial workers. She also was a key member of the Electrical Workers Minority Caucus.

In 1992, Sanford was appointed International Representative to head the newly-created Human Services Department at the International Office in Washington, D.C., where she has left her mark on a number of constituency groups inside the IBEW as well as serving as the IBEW liaison to several national and international organizations.

Leading the department

responsible for human and civil rights, her duties included retiree clubs, women’s affairs, charitable fundraising, work and family programs, community services and youth activities. She has developed and implemented diversity and His-

panic outreach programs and organized the first national IBEW Women’s Conference in 1997. She also manages the IBEW Union Privilege benefits programs.

She said most gratifying to her IBEW career has been “representing the interests of women and people of color and helping them understand their value and place in the union movement.”

Sanford is a national elected officer of the Coalition of Labor Union Women and serves as national executive board member for the Alliance of Retired Americans, Coalition of Black Trade Unionists, A. Philip Randolph Institute and Wider Opportunities for Women. She serves on the United Way of America board of trustees and is the vice chair of the National Black Caucus of State Legislators Labor Roundtable. She also served as the vice chair of the President’s Committee on Employment of People with Disabilities.

Sanford serves as the International’s liaison to the Electrical Workers Minority Caucus, Labor Council for Latin

American Advancement, Asian Pacific American Labor Alliance, Pride at Work, NAACP, Urban League, American Red Cross and the Leadership Conference on Civil Rights.

As a native of Los Angeles, she attended the Metropolitan College of Business and California State University in Los Angeles and studied advanced arbitration and other labor-related courses.

As the mother of two sons and grandmother of three, Sanford plans to move to Atlanta to be closer to family. She also plans to travel and continue work with retirees and union leadership advocacy for people of color and women.

The IBEW officers, staff and members thank Sister Sanford for her outstanding service and wish her a long and healthy retirement. ❀

pleted Local 613's apprenticeship when Williams entered the program. Five years after completing her apprenticeship, Williams was appointed to supervise members as foreman on a series of commercial electrical jobs. "My authority was challenged at times," says Williams, who notes that she took strength from some of the women who followed her into the trade in Atlanta and the numerous journeymen who had encouraged her throughout her apprenticeship.

In 1996, Williams was appointed as one of Local 613's assistant business managers. She performed a multitude of tasks, from organizing to conducting new member orientation courses and editing the local union newspaper. Williams implemented a more efficient dispatching procedure, conducted COMET training, designed and maintained the local's Web site and engaged in political education, candidate screenings and community coalition-building efforts.

Appointed International Representative and assigned

to the Construction and Maintenance Department by President Edwin D. Hill in 2002, Williams continued to apply her skills to a broad array of functions. She reviewed agreements and letters of assent, and served as liaison to the U.S. Department of Labor. Sister Williams supervised data and file management and served on the Building and Construction Trades Department's Davis-Bacon committee.

In 2000, former Georgia Gov. Roy Barnes appointed Williams to the board of the Georgia Regional Transportation Authority. Sister Williams has also served as a delegate and chairman of the board of trustees of the Atlanta Labor Council and as a member of the executive board of the Electrical Workers Minority Caucus and Tradeswomen Now and Tomorrow.

A married mother of three children, Williams enjoys reading, fitness activities and listening to music.

The officers and members of the IBEW wish Sister Williams great success on her new position. ❀

IBEW International Representative Carolyn J. Williams has been appointed Director of Human Services, effective July 1. Williams, a member of Atlanta Local 613, replaces Royetta Sanford, who has retired.

Sister Williams said she is excited about serving the IBEW in her new capacity, adding that the diverse demographics of the electrical industry need to be mobilized to "combat the negative forces that hinder unions

APPOINTED



Carolyn J. Williams

from representing all workers."

Williams entered her four-year inside wireman apprenticeship after graduating from Spelman College in Atlanta in 1978. "My mother felt that I was wasting my college degree going into a trade," says Williams, "but my psychology degree has helped my union career because so many of our issues are on a human services level."

Only one woman had com-

The IBEW is saddened to report the May 11, 2006, death of retired Fifth District International Representative John L. Erickson. He was 79.

Brother Erickson was initiated into Jackson, Miss., Local 480 in 1950. A journeyman wireman, he served on the local's negotiating committee and on the executive board before his election as business manager in 1961, a position he occupied until his appointment as International Representative in 1971. During those years, he was president of both the Jackson Building

Trades and the Mississippi State Building Trades.

Upon becoming International Representative, Erickson served as administrative assistant to then-Fifth District Vice President J.B. Pate. In that capacity, he handled affairs of the office and worked with the rest of the district staff. He also serviced local unions and assisted with organizing in all the branches. A notable victory

DECEASED



John Leo Erickson

was a Jacksonville, Fla., generating station owned by Florida Power and Light, organized in the late 1980s.

"He was a great leader, a great administrator and an all-around good guy," said Robert H. King, a retired Fifth District International Representative who worked with Erickson.

In his last five years on the staff, Erickson traveled the dis-

trict presenting COMET (Construction Organizing Membership Education Training) sessions. He retired in 1992.

His retirement kept him busy; Erickson had many interests, including golf and a love of flying. He was an aerobatic flyer, a crop duster and a flight instructor. A World War II Navy veteran who served in the South Pacific, he was a member of the Masonic Blue Lodge.

A dedicated family man, Erickson leaves behind his wife of 30 years, Nancy, two sons and three grandchildren. ❀

Shipyard Organizing on Gulf Coast Prepares for 2007 Contract

Metal Trades workers at Avondale Shipyard in Avondale, La., aren't leaving the task of organizing almost 2,000 nonunion co-workers to the next guy.

Members of Pascagoula, Miss., IBEW Local 733, are among trades who dug into their pockets to cover the costs of a picnic on May 20. The picnic—open to all workers and managers in the 4,500-employee yard—kicked off a concentrated organizing campaign to increase the unions' leverage when their current contracts expire in 2007.

In the first week of the campaign, 25 new IBEW members signed up.

All shop stewards in the yard—which builds ships for the U.S. Navy—attended classes to sharpen their organizing techniques. A three-point contact method was introduced that has been successfully employed by the Metal Trades and the Boilermakers.

First, stewards approach unrepresented members and outline the benefits of joining an affiliate. This introduction is followed with contacts, sometimes including house calls, by a chief steward and, finally,

the local union president or lead organizer.


"Since this is a right-to-work state, one of the first questions we always need to answer is where union dues go," says Merland Farria, assistant business manager for Local 733 Unit 6 and former chief steward at Avondale, located 15 miles from New Orleans.

Fifth District International Representatives Rick Tira and James Anderson and Local 733 internal organizer Kenny Lett helped compile other questions and answers to enhance the effectiveness of the campaign. Their efforts were encouraged by Fifth District International Vice President John Schantzen, who co-sponsored a Metal Trades exploratory committee to develop organizing targets on the Gulf Coast.

Darrell Smith, center, chief steward, IBEW Local 733-6, Avondale operations of Northrop Grumman Ship Systems, distributes internal organizing literature.



The IBEW ranks third in union density among trades at Avondale. The drive has the potential to increase Local 733 by 200 members. IBEW International President Edwin D. Hill said the union is in for "as long as it takes," recalling the eight-year struggle that preceded Avondale's organizing in 2000 and the year that it took to bargain a first contract with employer Northrop Grumman Ship Systems.

Farria has high hopes that union rolls will swell before 2007. Metal Trades affiliates are given a half hour by the company to meet with each new hire as part of an orientation program. Many workers have signed union cards after the sessions. "Our track record shows that we're here to help them, not hurt the employer." 

Rhode Island Independent Union Joins IBEW

Members of the Ashton Cable Workers independent union at Okonite, the nation's largest privately-held producer of wire and cable, have joined the IBEW at the firm's Ashton, R.I. plant. The vast majority of the 70-member unit signed authorization cards for the IBEW in April.

Okonite, which shares a long-standing bargaining relationship with the IBEW—at the company's 200-worker Richmond, Ky. plant—then agreed to recognize the Brotherhood after a May phone call by IBEW Manufacturing Department Director Bob Roberts to the firm's vice president of employee relations.

"Workers chose the IBEW because of our reputation for service," says Second District International Representative John Faria, who met with the Ashton workers, accompanied by fellow International Representative Rui Carrinho.

Speaking in favor of IBEW affiliation were two former members who had served as chief steward and shop steward of bargaining units in other wire plants. The independent union's president, who was previously discharged, also supported affiliation. His grievance will be arbitrated on September 11. The independent union's contract with Okonite will expire in 2008.

The newest members in Ashton will strengthen the IBEW's influence in coordinated bargaining with Okonite, which includes members of the Steelworkers at a facility in New Jersey.

Roberts said he looks forward to expanding the union's scope and relationship with Okonite, pointing to the company's unique features. Employees at the firm have been part of an employee stock ownership plan since 1976.

U.S. utilities will need Okonite's superior products to make up for lost time in rebuilding a worn-out power grid. Those products are typified by the 5,000-volt, five inch-wide cables which the firm donated to the restoration of the Statue of Liberty, receiving recognition from President Ronald Reagan. ■

Internal Organizing and Contract Campaigns Win in Texas

Winning good contracts and internal organizing are flip sides of the same coin in Texas and other right-to-work states. At Siemens circuit breaker and switch gear manufacturing plant in Grand Prairie, Texas, coins are turning to dollars as a result of a simultaneous IBEW internal organizing drive and contract campaign.

Sixty newly-organized members bring the IBEW's numbers up to 230 out of a total of 380 eligible union members at the facility near Dallas. A new collective bargaining agreement improves pay and promotional and training opportunities and strengthens the grievance and arbitration procedure.

Union density had dropped to 30 percent at Dallas-Fort Worth IBEW Local 20's bargaining unit at Siemens as contract negotiations kicked off last December. Seventh District International Representative Ralph Merriweather was assigned to work with the local to initiate internal organizing efforts at several industrial units, including Siemens, Federal/Heath Sign Company, TXU Comanche Peak Nuclear Plant and Sprint.

IBEW members at the plant received letters outlining the importance of bringing their nonunion co-workers into the Brotherhood. At the same time, flyers were sent to non-members informing them of the

(Continued on page 26)



President Rodger Kretman, Minneapolis, Local 292, administers membership oath to newly-organized Brink's Home Security employees Scott Brumm, left, Chris Larson, Greg Willy, Kahmmany Douangmala, Kevin Gehan, Leo Reece and Todd Rudquist.

IBEW PIERCES BRINKS' ARMOR

Newly-organized members at Brink's Home Security in Minneapolis were not going to let company scheduling frustrate their hard-fought campaign to join the IBEW. In early May, they stood in the parking lot facing the company's offices and were sworn in as members of IBEW Local 292. As they take on the firm's stalling tactics to reach a first contract, their shop leader, Todd Rudquist, reflects on how far they have come.

Two years ago, Rudquist, an installer, decided that he wasn't going to spend another day dealing with heavy-handed managers at Brink's Home Security without doing something about it. He knew that it wouldn't be easy organizing workers at a firm whose history of relations with unions was as unbending as its fabled armored trucks which service the nation's banks. But enough was enough.

Rudquist placed a call to Minneapolis Local 292 asking for help to win union representation for the Brink's workers. He reported that workers were angry about being assigned to work extra hours on short notice without overtime pay.

Workers and union representatives met for a year before managers got wind of their plans. The company called captive audience meetings, explaining to employees that a union "would not work at Brink's." But it was too late. On March 16, Brink's Minneapolis crew voted 5 to 4 for union representation, the only location nationwide to organize.

Now, Brink's executives, including the firm's general counsel, fly into Minneapolis for first-contract negotiations and generally meet for two hours at a time, says Steve Everheart, Local 292 business representative and organizer. "They are stalling because they know that when we reach a contract here, a thousand other Brink's workers across the United States will be watching," Everheart said.

The company presented the union with three and one-half pages of management rights, but still ignores basic issues raised by union negotiators.

Rudquist is not giving up. He greets every newly hired worker with a union card. "It will be a long haul, but we'll get it done," he says. ■

Illinois Court Reporters Close to Winning Fight For Representation



Illinois court reporters attended an IBEW Sixth District organizing conference in 2004.

Most judges aren't used to defiance. Wielding absolute authority in their courtrooms, they can consign people to jail with a whack of a gavel. Not many people risk angering those with such power.

But the Illinois Supreme Court judges met their match with their own court reporters, who in the end were able to organize following a law change by the Illinois legislature. Finally, an end to a 16-year fight for union representation is in sight.

"You have to give them credit," said former Chicago Local 1220 Business Manager Jessica Logan. "You say that justice delayed is justice denied but these guys have kept up the same fire you see in a 30-day campaign."

Poor treatment on the job, low pay and inadequate benefits were the driving motivations in the court reporters' multi-year effort to organize. Judges commonly denied court reporters lunch breaks and failed to provide them with even the

most basic equipment to perform their jobs, like chairs.

For the more than 200 members of the bargaining unit who are Cook County court reporters, the fight was neither easy nor fun. But in the two-day March election, the workers stood firm in their conviction to form a union. Out of 165 votes, 146 voted for IBEW representation. Only 19 voted no.

Although a rumor has been circulating that the Cook County Department of Human Resources would attempt to stall contract negotiations, Chicago Local 134 representatives have already started bargaining.

The Teamsters attempted to organize the court reporters in 1990. But the IBEW's story of the Illinois court reporters

starts with Chicago's Local 1220. Since 2001, three subsequent business managers have been involved in the struggle to gain collective bargaining rights for court reporters statewide.

At every turn they were stymied by the Supreme Court judges, who fought back the best way they knew how: using court actions, injunctions, procedural stalling tactics and demands for more documentation. They continuously changed the ground rules and raised the bar ever-higher when the conditions they set were met. But every legal trick in the book was not enough to discourage the court reporters in their goal to gain a voice in their workplace.

Although not all of the justices were dead-set against allowing the court reporters union representation, a majority were.

"In general, the feeling was that since the Supreme Court made the rules, they didn't have to observe the rules," said former Local 1220 Business Manager Robert "Ro" Wratschko, now an international



Illinois Gov. Rod Blagojevich signs into law a bill recognizing the court reporters' right to organize. With him are, from left, Local 701 member Art Ludwig, state labor department director; Sixth District reps Lonnie Stephenson and Al Goddard, Janet Lamonica, court reporter Debbie Grant, Sixth District Vice President Joseph Lohman, IBEW President Ed Hill, IBEW Secretary-Treasurer Jon Walters, court reporter Sue Cosgrove-Gruszka, former Local 1220 Business Manager Ro Wratschko, court reporters Renia Boykin and John Tominiello, state AFL-CIO Secretary-Treasurer and Decatur Local 146 member Michael T. Carrigan and President Margaret Blackshere.

representative in the IBEW Broadcasting Department. "That was the biggest frustration. We met the thresholds they set and they said it wasn't good enough."

Local 1220 first petitioned the Supreme Court for voluntary recognition of the court reporters, or failing that, requested a representation election in 2001. The court responded by requiring the IBEW to produce documentation that it represented a majority of the unit. After the Illinois Department of Labor verified that the 373 signatories constituted a substantial majority of the court reporters, the IBEW again asked the Supreme Court

Cook County court reporter Sue Cosgrove-Gruszka.



to recognize it as bargaining representative for the court reporters. Three weeks later, in early 2003, that request was denied.

Meanwhile, the IBEW brought its considerable lobbying influence in the state capital of Springfield to bear on the matter. Wratschko described the day he brought the case of the court reporters to IBEW members gathered in the capital for lobbying activities.

"After hearing how they had been treated for years, the people in the room were determined to take this issue to the legislators from their home districts that day, to make clear that dignity for the court reporters was a necessity, not a nicety," he said. "As those fellow IBEW members at that meeting started to tick off the names of the legislators with whom they

Poor treatment on the job, low pay and inadequate benefits were the driving motivations in the court reporters' multi-year effort to organize.

would be speaking, I realized that practically the entire body was going to be covered. Our people had pressing issues of their own to address and time with those at the capital is very limited, so I was very grateful."

Between 2003 and 2005, the state legislature passed and the governor signed two laws relating specifically to the court reporters' right to bargain. The first law essentially gave court reporters the same rights to organize as the rest of the state's employees, and required the Supreme Court to collectively bargain over wages, hours and terms and conditions of employment. After the court assured lawmakers in Springfield it would comply, they did not. The IBEW filed a petition to compel its compliance with the new law, which it denied.

The court then announced it had conducted an independent survey of the court reporters, following which the court recognized the IBEW as official bargaining representative for the court reporters of Cook County. But six months later, in early 2005, it reversed its recognition. In July 2005, the court reporters were split into three units for collective bargaining purposes.

The second law advanced by the legislature removed the court reporters from employment by the Supreme Court and made them employees of the chief judges of various county circuit courts. This law removed the court reporters' final barrier to a legal shot at organizing: the state constitution's separation of powers clause, which prevents encroachment of executive or legislative branches onto the judicial branch.

(Continued on page 28)

Union Member Rights and Officer Responsibilities Under the LMRDA



The Labor-Management Reporting and Disclosure Act (LMRDA) guarantees certain rights to union members and imposes certain responsibilities on union officers. The Office of Labor-Management Standards (OLMS) enforces many LMRDA provisions while other provisions, such as the bill of rights, may only be enforced by union members through private suit in Federal court. For more information contact the nearest OLMS field office.

Union Member Rights

Bill of Rights - Union members have:

- equal rights to participate in union activities
- freedom of speech and assembly
- voice in setting rates of dues, fees, and assessments
- protection of the right to sue
- safeguards against improper discipline

Copies of Collective Bargaining Agreements - Union members and nonunion employees have the right to receive or inspect copies of collective bargaining agreements.

Reports - Unions are required to file an initial information report (Form LM-1), copies of constitutions and bylaws, and an annual financial report (Form LM-2/3/4) with OLMS. Unions must make the reports available to members and permit members to examine supporting records for just cause. The reports are public information and copies are available from OLMS.

Officer Elections - Union members have the right to:

- nominate candidates for office
- run for office
- cast a secret ballot
- protest the conduct of an election

Officer Removal - Local union members have the right to an adequate procedure for the removal of an elected officer guilty of serious misconduct.

Trusteeships - Unions may only be placed in trusteeship by a parent body for the reasons specified in the LMRDA.

Prohibition Against Certain Discipline - A union or any of its officials may not fine, expel, or otherwise discipline a member for exercising any LMRDA right.

Prohibition Against Violence - No one may use or threaten to use force or violence to interfere with a union member in the exercise of LMRDA rights.

Union Officer Responsibilities

Financial Safeguards - Union officers have a duty to manage the funds and property of the union solely for the benefit of the union and its members in accordance with the union's constitution and bylaws. Union officers or employees who embezzle or steal union funds or other assets commit a Federal crime punishable by a fine and/or imprisonment.

Bonding - Union officers or employees who handle union funds or property must be bonded to provide protection against losses if their union has property and annual financial receipts which exceed \$5,000.

Labor Organization Reports - Union officers must:

- file an initial information report (Form LM-1) and annual financial reports (Forms LM-2/3/4) with OLMS.
- retain the records necessary to verify the reports for at least five years.

Officer Reports - Union officers and employees must file reports concerning any loans and benefits received from, or certain financial interests in, employers whose employees their unions represent and businesses that deal with their unions.

Officer Elections - Unions must:

- hold elections of officers of local unions by secret ballot at least every three years.
- conduct regular elections in accordance with their constitution and bylaws and preserve all records for one year.
- mail a notice of election to every member at least 15 days prior to the election.
- comply with a candidate's request to distribute campaign material.
- not use union funds or resources to promote any candidate (nor may employer funds or resources be used).
- permit candidates to have election observers.
- allow candidates to inspect the union's membership list once within 30 days prior to the election.

Restrictions on Holding Office - A person convicted of certain crimes may not serve as a union officer, employee, or other representative of a union for up to 13 years.

Loans - A union may not have outstanding loans to any one officer or employee that in total exceed \$2,000 at any time.

Fines - A union may not pay the fine of any officer or employee convicted of any willful violation of the LMRDA.

The above is a summary of the LMRDA. Full text of the Act, which comprises Sections 401-531 of Title 29, U. S. Code, may be found in many public libraries, or by writing the U. S. Department of Labor, Office of Labor-Management Standards, 200 Constitution Avenue, N.W., Room N-5616, Washington, D.C. 20210, or on the internet at www.dol.gov.

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IBEW 05/06

THE IBEW ON DUTY

Alaska Local Issues “Military Appreciation” Checks

Concerned that some fellow union members were being deployed to Iraq without necessary body armor and other equipment, Anchorage, Alaska, IBEW Local 1547 gave them \$1,500 checks for “military appreciation.” Local union members also assisted families of the service members by plowing driveways and helping with other tasks.



Alaska Air National Guard members **Brad Baldrige**, left, **Moring** and **Koenig** present Local 1547 Business Manager **Larry Bell** with a certificate of appreciation.

Returning Alaska Air National Guard members **Brad Baldrige**, apprentice lineman; **Boyd Moring**, journeyman wireman, and **Art Koenig**, electronics technician (still active) presented a plaque to Business Manager **Larry Bell** in appreciation of the local’s support.

Paul Lincoln, a journeyman wireman and **Nate Maplesden**, a wastewater treatment plant operator, are currently on active duty.

Members Keep Soldiers Close in Spirit

Members of Allentown, Pa., IBEW Local 375, keep Brotherhood alive after members depart for military service.

Pictures of journeymen wiremen **Bruce Snyder**, **Jason Wieand**, **Kim Shollenberger**, **Jason Kondravy** and apprentice **Eric Sommers**—who are currently or have been stationed overseas—are displayed at the local union hall. The local regularly calls their families to make sure that they are all right.

Co-workers e-mail members in the service, or contribute food, disposable razors and other gifts to “Brother Boxes” which are set up at the local hall.



2006 SPRING SAFETY CAUCUS

The National Safety Council’s Labor Division concluded its spring meeting in Nashville, Tenn., in May. Nashville IBEW Local 429 Business Manager **Bobby Emery** welcomed the attendees to Music City and served as the host for four days of activities.



The labor division provides a forum for networking, developing labor-specific programs and exchanging information on leading-edge topics in safety, health and the environment with other labor safety professionals. Each division member is actively engaged in contributing to measures that focus on furthering occupational, home and community safety and health initiatives.

Prior to the start of the National Safety Council meetings, nearly 100 IBEW members representing inside and outside construction, utilities, manufacturing, telecommunications, and other jurisdictions gathered for the spring

meeting of the IBEW Safety Caucus. The Safety Caucus meets twice yearly.

The IBEW Safety Caucus gives members the opportunity to share information about recent accidents, prevention methods, state and federal regulatory efforts and legislative proposals. The primary goals of the caucus are to:

- Provide a forum for IBEW local unions to coordinate with the IBEW Safety Department to promote safety and health within industries where union members are employed
- Assist local unions in accident investigations and reporting serious and fatal accidents
- Help develop legislative measures designed to raise the level of safety in our workplaces
- Identify workplace safety and health trends

The next meeting of the IBEW Safety Caucus will take place in November. Local unions will be notified of registration for the caucus, labor division meetings, and the National Safety Council Congress in the next couple of months.



Trade Classifications

- (as) Alarm and Signal
- (ars) Atomic Research Service
- (bo) Bridge Operators
- (cs) Cable Splicers
- (catv) Cable Television
- (c) Communications
- (cr) Cranemen
- (ees) Electrical Equipment Service
- (ei) Electrical Inspection
- (em) Electrical Manufacturing
- (es) Electric Signs
- (et) Electronic Technicians
- (fm) Fixture Manufacturing
- (govt) Government
- (i) Inside
- (it) Instrument Technicians
- (lctt) Line Clearance Tree Trimming
- (mt) Maintenance
- (mo) Maintenance and Operation
- (mow) Manufacturing Office Workers
- (mar) Marine
- (mps) Motion Picture Studios
- (nst) Nuclear Service Technician
- (o) Outside
- (p) Powerhouse
- (pet) Professional, Engineers and Technicians
- (ptc) Professional, Technical and Clerical
- (rr) Railroad
- (rtb) Radio-Television Broadcasting
- (rtm) Radio-Television Manufacturing
- (rts) Radio-Television Service
- (so) Service Occupations
- (s) Shopmen
- (se) Sign Erector
- (spa) Sound and Public Address
- (st) Sound Technicians
- (t) Telephone
- (u) Utility
- (uow) Utility Office Workers
- (ws) Warehouse and Supply

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IBEW Local 1 President and Missouri state Rep. Tom George takes a break from a March 25 labor rally in Jefferson City, MO, with grandkids Owen, Nathen and Emma.

'Light Up St. Louis'

L.U. 1 (as,c,ees,ei,em,es,et,fm,i,mt,rts,s,se,spa,st&ws), ST. LOUIS, MO—Local 1 thanks the more than 70 members who made the trip to the Capitol in Jefferson City for the labor rally March 25.

Hundreds of union workers from across the state converged on the Capitol to show the Republican-controlled Legislature that labor has a powerful voice and is ready to fight for what is right for working people.

Thanks also to members who volunteered for the annual Light Up St. Louis campaign. Since the program's inception Local 1 members, along with NECA contractors, have made electrical improvements in over 30 neighborhoods. This number includes over 850 homes improved and well over \$450,000 donated in time, tools and material to help better the lives of some of St. Louis' most disadvantaged neighborhoods.

Local 1 mourns the death of: Bros. Walter Culpepper Jr., William C. Hajek, Jess W. Dyer, Earl T. Blum, Donald E. Mitchum, Jack R. Linneman, Donald A. Pelham, Grover J. Bridger, William C. Hartley, Torbjorn M. Knutsen, Loretta D. Nash and Andrew Comparato.

MATT GOBER, P.S.



Local 11 members and contractors volunteered for a six-home Habitat for Humanity project in Claremont, CA.

Six Habitat Homes

L.U. 11 (i,rts&spa), LOS ANGELES, CA—Exec. Board member Steve Hepburn noticed the fence around the Habitat for Humanity site in Claremont. He contacted Pomona Valley Habitat to offer Local 11's services, which were welcomed.

Bus. Mgr. Marvin Kropke asked Asst. Bus. Mgr. Kim Craft to coordinate Local 11 volunteers. Craft contacted several of Local 11's outstanding contractors and requested that Walton Electric Vice Pres. Tanyon Dunkley supervise and coordinate layout and material on the project. Several Walton Electric employees, along with volunteers from the Local 11 hall, set the services on the homes in early Oct. 2005.

On Oct. 29 several Walton Electric foremen, Local 11 staff and 52 other volunteers—from Meadows, Sasco, Esco, Shasta, Angeles Electric, CSI and O'Bryant Electric—roughed in all six houses. Local 11 staff members cooked lunch for the volunteers.

Local 11 returned to the site in March 2006 with another 45 volunteers and completed installation of all electrical fixtures that day. Local 11 again served a lunch.

Thanks to all the contractors who encouraged their employees to participate and show up with trucks, ladders and tools, and to all the members who volunteered.

BOB OEDY, P.S.

Tree Trim Jamboree

L.U. 17 (catv,em,lctt,o&u), DETROIT, MI—The work picture in our jurisdiction remains strong. We have more work than we can man on the tree side and the lineman side. We are expanding all our apprenticeship programs to help staff our jobs.

The Local 17 Tree Trim Jamboree will be Aug. 26 at Stoney Creek Metro Park. It includes a family picnic and friendly competition. Come watch our tree trimmers in action.

The Lineman's Rodeo will be Aug. 5 in Lansing. Teams interested in participating may contact Local 17.

Congratulations to Dale Cole on his retirement from the N. G. Gilbert Co. Dale was initiated into the IBEW in 1965 and retired after a 40-year career in overhead line work. Happy retirement, Dale. Thanks for your hard work and dedication to the IBEW.

So-called "right-to-work" legislation was introduced in Michigan. Both the state Senate and House are controlled by Republican majorities. If these bills pass on party line votes, the only one who can stop the bills from devastating Michigan unions is Gov. Jennifer Granholm, with her veto power. Let's keep this in mind when we vote in November.

We mourn the loss of Bros. Stephen K. Yenshaw, William A. Soucie, Clifford Street and Ray L. Lee.

JIM BEAUBIEN, P.S.

Make a Difference

L.U. 41 (em,es,i,se&spa), BUFFALO, NY—The past few years the work picture has been bleak, not only here but also across the nation. Some may say "it's just a phase" or "it's bound to bounce back," or even throw all the blame on the government. We cannot sit idly by and let this continue. We need to use all the resources available to us. We need to get involved, come out to our monthly union meetings. Get out and exercise your right to vote, call your congressmen and convince them to support labor, volunteer your time on phone banks and get the word out. We can make a difference—put the "you" back into union.

We hope to see you at some of the upcoming local union events. Watch for more information on the golf outing and annual outing.

Be strong—stand united.

KENNETH C. ZACK, V.P./P.S.

Successful Negotiations

L.U. 47 (lctt,mo,o,u&uow), DIAMOND BAR, CA—Outside line construction negotiations concluded successfully and a new three-year agreement was ratified by 81 percent of the members. The contract calls for



Local 47 Bro. Enoch Hughes (center) receives his 60-year pin presented by Sr. Asst. Bus. Mgr. Mick Moore (left) and Bus. Rep. Mitch Rolow.

a 6.5 percent increase in June 2006; 5.5 percent in 2007; and 5 percent in 2008 for linemen and related classifications. At the end of the agreement linemen will be making \$43.07/hour. Groundmen and equipment operators get 3.5 percent increases each year. NEAP will increase \$0.25/hour each year. Employers' Linco contributions will increase to \$5/hour and \$5.25/hour in 2007 and 2008, respectively. There will be voluntary check-off for PAC/COPE. There were no take-aways.

Agreement was reached with Henkels & McCoy on a two-year agreement for our Teledata Unit—6 percent increase in year one and 3 percent in year two.

The City of Anaheim agreed to reopen a 42-month contract that was settled last year. Our members will receive, in addition to current wages, 2 percent more this year. Equity adjustments were made for 75 percent of the unit, ranging from 2 percent to 5 percent. The contract was extended one year, with a 4 percent wage increase.

We are saddened to report the

Local 83 Vice Pres. Gary L. Bonker (left), Pres. Danny E. Addy, Lifesaving Award recipient Michael L. Godbout and Steward Stephen W. Middlebrooks.



passing of Francisco Barron and Charlene Morgan, a longtime IASTSE member and wife of Exec. Board member Dwight Morgan.

STAN STOSEL, P.S.

Lifesaving Award

L.U. 83 (u), BINGHAMTON, NY—Local 83 member Mike Godbout received the IBEW Lifesaving Award for his immediate response to a carbon monoxide leak. Bro. Godbout instantly dispatched the EMS team, who were able to save two lives. If not for his quick response and reaction, two people would have died. Mike received his award from the International at the Local 83 office on April 17, 2006.

DON S. TUTTEL, P.S.

Outlook Improving

L.U. 99 (govt&i), PROVIDENCE, RI—The work outlook is slowly improving, with many large projects

opening up throughout the state. Full employment could be attainable by this summer.

Code update classes are ongoing at our union hall. Let's thank our instructors for their time and effort to help keep us the most informed and educated trades people.

Our Solar Voltaic project is nearing completion and will produce 50 kilowatts of clean renewable energy. The hard work of Asst. Apprenticeship Dir. John DiBiase and Bro. Kirk Rerick, along with many others, will reap huge benefits given rising utility costs.

It's time for contract negotiations, and escalating costs of health benefits are our biggest hurdle.

Local 99's ongoing organizing efforts are beginning to pay dividends. Seven salts were entrenched at the Royal Mills renovation project and we won the representation election on April 27, 2006. Congratulations to all involved.

The annual Everett "Tommy" Woodmansee Golf Tournament is July 15 at Triggs Memorial Golf Course. This event is always a success with much money raised for charity.

We remember all veterans who have fought for our great country.

STEPHEN CALLAGHAN, P.S.

Waterfront Project

L.U. 103 (cs&i), BOSTON, MA—After years of fits and starts, the redevelopment of South Boston's waterfront is finally kicking into full gear. News Corp., the media company headed by Rupert Murdoch, just



Local 103 members worked on the \$99 million Liberty Place project, a 28-story residential high rise in downtown Boston. Pictured is the project's 13,800-480 volt "collector bus." Members who worked on the Norfolk Electric project included: Butch Strukul (general foreman), Brian Condon, Tony Mondello (foreman), Rich Stimpson, Vinny Murdocca and Rich Pasquarello.

year member of Local 103 and has spent 20 years on the Safety Committee.

BILLY MOLINEAUX, P.S.

Apprentice Graduates

L.U. 141 (ees,o,o&u), WHEELING, WV—Work in the area is good, with many projects underway. School is out for summer, but training continues. Congratulations to the class of 2006 graduates. New journeyman wiremen are: Leroy Coe, Rick Dillon, Justin Klempa, Waylon Mlynek, Brian Shaw, Jason Stewart, Mike Tucker, Jim Wise and Matt Wise.

As a 2006 graduate, I thank all those who make our apprenticeship program what it is today. Our training director is Tom Connor and the committee includes: Bus. Mgr. John Clarke, Tom Namack, Dave DeFelice, Bobby Kubovich and Tom Knight. Our instructors: Rick Yahn, Doug Yahn, Charlie McFadden, Paul Simmons and Greg Parisi.

We thank all of you, including the journeymen who have worked with us for the past five years, for the knowledge and confidence you have given us.

We also welcome our new instructors: Mark Dunfee and John Sharpe.

Journeyman training is underway with classes including First Aid, CPR, OSHA 10, Aluminum Conductors and a PLC overview. Sign up today!

JUSTIN KLEMPA, P.S.

Picnic in July

L.U. 145 (em,i,o,rts,spa&u), ROCK ISLAND, IL—Local 145 once again hosted its annual blood drive. A big thank you to our dedicated members and retirees who donate each year.

This year we surpassed our collection goal! Thank you to Jon Pohl, blood drive chairman, and the committee that helped organize the event.

Work picked up slightly this spring with the shutdown at our local power house. Currently 120 members are on Book I. Work is expected to pick up this summer and fall.

Our local had 28 apprentice wiremen graduate from their five-year apprenticeship on May 1; at press time six teledata apprentices were expected to graduate from their three-year apprenticeship in June. Congratulations to all!

At press time we were anticipating our fourth annual Local 145 Golf Outing on June 3. Local 145's annual picnic is July 29. Both summertime events are great get-togethers for our members, retirees and their families. Join us!

Our condolences go to families of local members who recently passed away. Also, we pray for any members recovering from illness.

ALAN ANDERSON, P.S.



From left, University of Notre Dame Prof. Ken Sauer, Local 153 instructor Otto Taylor, Apprenticeship Coordinator Ron Michaelis and instructor Jimmy Overmyer.

Motors Class

L.U. 153 (em,i,rtb,rts,se,spa&st), SOUTH BEND, IN—Each year our inside journey wiremen are offered a hands-on motors class taught by Bro. Jimmy Overmyer and Bro. Otto Taylor. For approximately eight weeks class participants have both book and lab work instruction to learn the ins and outs of AC and DC motors. For the last class night participants get a "field trip" to local contractor Northern Electric's motor shop.

This class is so popular and educational that the University of Notre Dame has taken interest in it. For the past several years graduate students from Notre Dame's Electrical Engineering School have been mixed with our journeymen for the presentation at Northern's shop. Hats off to Northern Electric and Bros. Jimmy and Otto for providing a higher education to all.

MIKE TAFF, P.S.



Local 145 Bros. Tom DeBo (seated, left) and Tom Yeager volunteer for the annual blood drive.



Local 159 honored Trish Hallman for her service as former local union administrative assistant.

Service Honored

L.U. 159 (i), MADISON, WI—We thank Trish Hallman for her years of service as Local 159 administrative assistant. Trish was honored at our April Exec. Board meeting with an IBEW watch in appreciation for her dedication. We wish her the best in her new position and will miss her in our office.

Local 159 heartedly welcomes the new addition to our office staff, Linda Hendrickson. Linda served in the U.S. Air Force, as a U.S. postal service employee, and as customer service coordinator with CenturyTel. She has a bachelor's degree in accounting and a CIS-Programmer-Analyst degree. Please say hi to Linda the next time you stop into the office.

At press time, the Local 159 "Day at the Mallard's" was scheduled for June 4.

Retired member of 53 years Clarence Schenck passed away April 1, 2006. A moment of silence was held at the April local union meeting in honor of Clarence.

As of this writing, the May local union meeting was expected to be an active one with many membership votes conducted concerning wage rate disbursements and proposed bylaw changes.

BILLY HARRELSON, B.M.

Spring Family Event

L.U. 177 (bo,ees,i,mo,o&pet), JACKSONVILLE, FL—On Sat., April 15, Local 177 held its first annual Billy Abernathy Memorial Easter Egg Hunt at our apprenticeship facility. The event also featured lunch cooked by Local 177 brothers, door prizes, and "moonwalks" for the children's entertainment. All the children found eggs and the Easter Bunny paid a visit. Thanks to Pres. Alan Jones and his committee; Bro. Stuart Amos, Bro. David Bryant and his wife, Susan; Carol Dowell, Local 177 administrative assistant; Bro. Pete Matthews and his wife, Tammy; and all other volunteers for another successful IBEW Local 177 family event.

Congratulations to all Local 177 retirees who recently reached monumental years of service as IBEW members. Bus. Mgr. Russell Harper

Local 177's Easter Egg Hunt for kids was a great family event.



presented service pins and certificates to several retirees on April 21, at the retirees' monthly luncheon. Not all retired members could attend, but eligible recipients will receive their awards in the mail with special accolades from Bus. Mgr. Harper and Pres. Alan Jones.

LISA M. STUART, P.S.

West Coast Note

L.U. 191 (c,i,mo,rtb&st), EVERETT, WA—Local 191 Pres. Joe Peters has reported from the Ninth District Progress Meeting that the West Coast of the U.S. is doing pretty well on the IBEW front. Membership is up several thousand, with many substantial projects ongoing and others about to commence.

MARCUS ABARCUS, P.S.

Tornado Damage Cleared

L.U. 193 (i,lctt,o,rtb,spa&u), SPRINGFIELD, IL—Twin tornados hopped across the capital city March 12. Damage was extensive—at least \$100 million across the city. Approximately 65,000 residents were initially without power. IBEW crews helped their fellow citizens get the damage cleared and restored power. An outstanding IBEW effort was performed as 911 dispatchers directed the calls for services; tree trimmers cleared thousands of fallen trees; line crews from CWLP and from across the Midwest replaced poles, hung the lines, and transformers; and inside wiremen and residential wiremen repaired the house services. All done by IBEW personnel, and city residents were proud to have this superb effort in a major outage.

Wireman Gary Staley's son Todd won the IBEW scholarship of \$500.

Ten inside apprentices are hired, and should start work by press time. No interviews are currently scheduled for CWLP apprentices.

With sadness we report the passing of Robert Hart. Our sympathy goes out to his family.

DON HUDSON, P.S.



Local 193 combined crews of several classifications restore power after tornados hit in Springfield, IL.



Celebrating Workers Memorial Day ceremony, from left: Local 197 Bros. Steve Rousey, Tom Peasley, Sandy Robertson, Les Parker, Clint Miller and Don Armstrong.

Workers Memorial Day

L.U. 197 (em&i), BLOOMINGTON, IL—We celebrated Workers Memorial Day with a good turnout from our members at a sunrise service organized by our local AFL-CIO Trades and Labor organization. We must never forget those who have been killed or injured on the job.

Congratulations to retired Bros. Robert Meade and Richard Olson, who received their 50-year service awards; and to retired Bros. Francis Donovan and Loyde Henry, who received 55-year awards. The late Bro. Heinz W. Doering was posthumously awarded a 50-year certificate.



Twenty-three Local 231 retirees attended the April Retirees breakfast. Many were just returning "snow birds."

Congratulations also to the following commercial, residential, and teledata apprentices who recently topped out. Commercial—Adam Behnke, Dave Leinweber, Chris Neumann, Lester Parker, Mike Raikes, Steve Rousey and John Stanek. Residential—James Evans, Justin Powell and Brian Schrof. Teledata—Bruce Mitchell and Greg Reeves.

Bro. Clint Miller organized our first spring fling horseshoe tournament

only way to do this is to be involved.

Our retirees meet for breakfast the second Thursday of the month at Timothy's Restaurant.

DEBBY SPENCER, P.S.

Annual Dinner Dance

L.U. 237 (i), NIAGARA FALLS, NY—Our annual dinner dance in February 2006 was attended by our Third District Int. Vice Pres. Donald C. Siegel. He stressed that *all unions* should stick together in these trying times. Also in attendance was Bro. Vince Anello, mayor of Niagara Falls. His message was: Get involved in your community and ask questions to stay informed regarding issues important to working people.

Many service pins were awarded. Among pin recipients were: for 65 years of service—Duane Jordan and Ross Pierce; 60 years—Harold Allen

Local 237 retired Bro. Ross Pierce (left) was awarded his 65-year service pin, and retired Bro. Harold Allen (standing) received his 60-year pin.



held in May. Participants enjoyed refreshments, "brats and brotherhood." We are ready for work to pick up this spring. Take pride in your local union.

MIKE RAIKES, P.S.

Strong and Involved

L.U. 231 (i,rtb,spa&u), SIOUX CITY, IA—Local 231 congratulates the new retirees from the past two years. Thank you for all your hard work and your efforts to improve working con-

and Robert Frank; 55 years—Frank Antonucci, Joseph Barone, William Corbin, Carmen Derose, Greg Ferrito and Anthony Mariano; 50 years—Jack Dowling. Many others also received awards, but space limitations prevent listing all their names here.

Congratulations to our six new retirees, who received watches: Donald Ingersoll, Michael Dohring, Ronald Penton, Terry Tempest, James Hef and Brian Parkhill.

Work here looks as though it will be picking up by press time.

JEFFREY PLACHE, P.S.



Local 245 members completed outages at the Davis-Besse nuclear power plant in Ohio.

Davis-Besse Outage

L.U. 245 (govt,lctt,o,rtb&u), TOLEDO, OH—Davis-Besse nuclear power plant outages ended after 50-plus days, a little over the expected 35 days. But the reactor head looked good. If you look closely you can see the head in the background of the accompanying photo.

TV negotiations should be winding down, with WTVG TV-13 reaching a tentative after two meetings. WNWO TV-24 is trying to conclude marathon negotiations and WGTE TV-30 is somewhere in between.

At Bayshore, the plant is going through a new program called Fossil Excellence. This is a reorganization effort where Bayshore has been selected to be a model for First Energy Fossil plants.

A couple of new jobs were created in Energy Delivery in the meter department and transformer repair. There is also some talk of recreating a transmission department. More information will follow.

Outside Construction took a strange turn in April when First Energy laid off its supplemental help. Hopefully that situation has corrected itself by now.

There is a tentative plan for a union picnic after the Labor Day parade. See your steward or call the hall for details.

RAY ZYCHOWICZ, P.S.

Labor Rally

L.U. 257 (em,i,rtb,rts,spa&t), JEFFERSON CITY, MO—Local 257 recently joined with other trade unions

in a labor rally at our state Capitol. Our goal was to show support for those elected government officials who haven't forgotten us, and to try to influence some of the others to consider our position when voting. With many wiremen still unemployed in this local, this was a great way to make our feelings known. The day was filled with speakers and approximately 3,000 union members from different trades attended.

Work union, buy union.

TRAVIS HART, P.S.



Local 265 award recipient Steve McCown (left) accepts congratulations from Bus. Mgr. Clint Burge.

George Meany Award

L.U. 265 (i,mt,rts&spa), LINCOLN, NE—Steven L. McCown of Local 265 was presented the George Meany Award on Feb. 9, 2006, at the Lincoln Central Labor Union, AFL-CIO, monthly meeting. The George Meany Award is organized labor's highest award for service to youth through the program of the Boy Scouts of America. The presentation was made by Mike Pittz, president of the Lincoln Central Labor Union, who cited Bro. McCown for over 15 years of volunteer leadership.

Work in the Lincoln area remains slow at this time, for union and nonunion alike. However, many of our unemployed members have been able to find work in surrounding jurisdictions. Thanks to those locals that are employing our brothers and sisters.

GLEN ISAACS, ORG.

Community Service

L.U. 269 (i&o), TRENTON, NJ—In April and May, Local 269 members participated in various community service projects.

In April two Adopt-a-Highway projects began. One in Pennsylvania was spearheaded by Bro. Sean Cullen, and another in Bordentown, NJ, by Bro.

Local 269 fourth-year instructor Dwight Torlay Jr. donates blood.



Mark McTammney. Also, Bro. Sean McSherry led another group that cleaned up a section of U.S. Route 1 in Langhorne, PA, in memory of the daughter of Diane Marseglia.

Bro. Bob Froelich organized an MS walk in Belmar, NJ. They were 168 strong.

May also brought many brothers and sisters together for another successful blood drive at the Community Blood Council of New Jersey, which services all area hospitals.

It's good to see Local 269 members acting as a beacon of light to their community through volunteerism.

BRIAN PROCTOR, P.S.



Lifesaving Award

L.U. 309 (i,lctt,mo,mt,o,rts,spa &u), COLLINSVILLE, IL—Our work picture for the inside branch remains slow. We have about 30 members on the bench but anticipate full employment this summer. Our outside branches continue to enjoy full employment, with approximately 20 traveling members working in our jurisdiction.

Our line clearance tree trimmers approved a one-year contract with American Line Builders, effective July 1, with a 3.25 percent total package increase and a .5 percent safety incentive bonus increase (now .75 percent). Congratulations to Bros. Paul Stallons and Scott Fuller for receiving the IBEW Lifesaving Award. On Oct. 10, 2005, a pin on a rear center mount crane truck snapped, allowing the boom to crash down driving their co-worker, Bro. Mike Hayes, to the ground. Bros. Stallons and Fuller immediately immobilized Bro. Hayes, applied first aid to a severe head wound and called 911. Bro. Hayes suffered a fractured skull, compressed vertebrae, broken ribs and a fractured orbital. If not for the quick response of Paul and Scott, his injuries could have resulted in paralysis or death; instead, he is on the road to full recovery.

We mourn the loss of Bro. Frank A. Szedlar, journeyman maintenance electrician, and Bro. Edward D. McCormick, journeyman lineman and past assistant business manager.

JIM BERGER, B.M.

Officer Appointment

L.U. 313 (i&spa), WILMINGTON, DE—Congratulations to Bro. James King on his appointment as recording secretary. Thanks to Bro. George Matarese for his time served in this position.

Hats off to the 2006 graduating apprentice class: Bros. Stephen Auger, Aaron Bush, Anthony Carvo, Martin

DeWalt III, James Fitzsimmons III, Richard Foster, Brandon Fox, Thomas Gordon Jr., Bryan Gullion, Charlotte Harris, Geoffrey Hylton, David Lawson Jr., Ronald Moore, Michael Rosche, Ricky Savage, James Warrington, Mathew Watson, Steven Westling and Ernest Wright. Steven Westling is apprentice of the year.

Local 313 participated in the Wilmington St. Patrick's Day parade. Members and their families were greeted by large crowds along the parade route, as they proudly marched wearing IBEW shirts and carrying flags and banners. On April 7, Local 313 had its annual shrimp feast at the local union hall.

At Local 309 Lifesaving Awards presentation, from left: Asst. Bus. Mgr. Scott Hassall, award recipient Bro. Paul Stallons, Bro. Mike Hayes and Bus. Mgr. Jim Berger. Not pictured is award recipient Bro. Scott Fuller.

Hundreds of active and retired members enjoyed an evening of excellent seafood and camaraderie. Thanks to Bro. Eric Lewis and the entertainment committee for making this event a success.

Thanks to all members who participated in the Adopt a Highway clean-up crew. These members served the local union well by showing that we care about the community and are good neighbors.

SCOTT A. LUPINEK, P.S.

Centennial Celebration

L.U. 319 (u), SASKATOON, SK, CANADA—In May 2006 Saskatoon Light & Power celebrated 100 years of service to the citizens of Saskatoon. Centennial celebration took place on May 26. IBEW representation was later won. On Oct. 1, 1927, eleven linemen and line apprentices, employed by the City of Saskatoon, applied to the International Brotherhood of Electrical Workers for a charter to operate an IBEW local union.

We are sad to announce the passing of Lionel Dionne on March 24, 2006. Lionel dedicated many years to IBEW 319 and served as president/business manager from 1974-1989. Lionel's devotion and commitment to brothers and sisters of Local 319 will be always remembered.

NINKO OSTOJIC, P.S.

New Beginnings

L.U. 357 (c,i,mt&se), LAS VEGAS, NV—Tragedy struck the graduating class of 2006 with the death of Michael Jackson, a fifth-year apprentice. Michael earned the "Mike Laux" award for union meeting attendance. Local 357, the JATC, and the class of 2006 extend condolences to his family. Michael will be missed.

Congratulations to all 2006 apprentice graduates from Local 357 and the Southern Nevada JATC. The graduation dinner-dance was May 20 at Ballys



Local 357's class of 2006 graduates gather for a group photo with local union officers, JATC director and instructors.

Hotel. Graduating inside journeyman wiremen: Migal Barraza, Mary Bedell, Michael Blankenship, Joshua Brown, Justin Brown, Kristopher Brown, Robert Brown, Francisco Chavez, Gilbert Chavez, Douglas Cotner, Michael Durr, Jered Glasscock, Kristopher Gray, Michael Green, Stephen Hawkins, Ronald Helmezi, Michael Hollis, Michael Jackson, David Jensen, Karen Johnson, Justin Laver, Jacquelyn Lenhardt, Larry Mango, La Tonya McNair, Philip Peters, Logan Peterson, Tony Piekarczyk, Alex Podovich, Ryan Redmon, Richard Reibel, Andrew Romeo, Kenneth Thompson, Jose Torres, Ronald Vandemark, Tamika Woods and Emil Yarbrough. New installer technicians: Melinda Donaghy, Otis Fitz, John Furphy, Aaron Georgelos, Scott Green, Melissa Lloyd, Bradley Moore II, Linda Rusk, Brian Scro.

Local 357's 75th anniversary dinner celebration is July 29 at the Paris hotel. Come one and all—join the celebration!
TIMOTHY W. BOLTON, P.S.

Hurricane Relief Service

L.U. 363 (catv,em,govt,i,t,u&ws), NEW CITY, NY—Last September Local 363 member Dave Schnitzer was notified that his specialized training was needed to help in the relief efforts after Hurricane Katrina hit the New Orleans area. Dave is chief of the Blauvelt Fire Department and is trained in emergency response situations.

In Baton Rouge, LA, Dave assisted the U.S. marshals at first, and then was assigned to a special task force that restored utilities, cleared roads and assisted in the identification of homes. He also assisted as a liaison to the local National Guard coordinating food and medical supplies for the local population. Local 363 commends Dave for doing a great job. Sometimes community service can extend to a larger community that we usually think of.

TIMOTHY POULIN, P.S.

'Vigilant and United'

L.U. 375 (catv,ees&i), ALLENTOWN, PA—Local 375 recently settled our Inside, VDV and Residential agreements. Our labor-management committee worked diligently to provide us with an equitable contract.

Please remember our members on active duty in the Middle East. Write, e-mail or donate to the "Brother Boxes." Local 375 brothers who are serving or have served overseas are: Bruce Snyder, Jason Wieand, Kim Shollenberger, Jason Kondravy and Eric Sommers. Let's express our gratitude for their service and sacrifice.

In this sixth-year of the Bush Administrations' assault on unions and on the rights and wages of American workers, let us remain vigilant and united to help elect a labor-friendly Congress. Elections are approaching. Please assist in phone banks and other

volunteer activities. Contact your union hall on how to help. Our families' and local union's future depends on it.

We hope to see everyone at our local clambake Sat., Sept. 9, 2006, at the Willow Tree Grove in Orefield, PA. There may possibly be a golf tournament before the bake. Details will be available at the July union meeting.

ROGER GAYDOS, P.S.

Arizona Lineman Work

L.U. 387 (em,lctt&u), PHOENIX, AZ—As of this writing in May, after months of negotiations our members at Navopache Electric Cooperative still do not have a new contract. Navopache felt it was in its best interest to have a lawyer do its negotiating. At press time, we are requesting arbitration.

There is a lot of work in Arizona. Currently, we are looking for linemen and substation electricians.

The linemen recently voted and passed a 3.75 percent increase for rubber gloving.

Special thanks to Darren Skogen, apprentice electrician, who took time off to go help the victims of Katrina by working to rebuild their community.

SAM HOOVER, P.S.

Medical Screening Program

L.U. 449 (catv,em,i,o,rtb,rtb,spa &u), POCATELLO, ID—Recently it was announced that the drought plaguing Idaho is over, with the wet winter and spring. Now we have too much water and some minor flooding. We hope the "drought" in our work picture also changes this summer. Thanks to all the surrounding locals that have kept our members working.

I recently participated in the Building Trades National Medical Screening Program offered to workers who have worked or are working at the following U.S. Department of Energy sites: Hanford, Oak Ridge, Savannah River, Amchitka, Pinellas Plant, INEEL, Paducah, Kansas City, Mallinckrodt, Weldon Springs, Brookhaven, Fernald, Mound and Portsmouth. Offered is an in-depth physical that includes work history, blood work, hearing test, chest X-ray and many other options. To participate (if you live in Idaho or have worked at the INEEL), call: Dan Obray at (208) 233-4611. For other areas call: 1-800-866-9663 or go to Web site <http://www.btmed.org>.

Congratulations to recent retirees: Bros. Michael Peck, Jim Gibson and Ron Echer.

Our condolences go to the family of Dale Empey, a retired tube bender, who passed away March 15, 2006.

RUSSELL HILL, R.S.

Support Union Goals

L.U. 459 (ees,em,so&u), JOHNSTOWN, PA—Our local, like many others, is having some serious issues

at negotiations. At present, we are in three negotiations. Health care has to be the biggest issue. More and more employers are passing the costs on to their workers and retirees. Less staff, more overtime and less benefits. We do have a few good employers left with hearts and souls, but more and more say competition is forcing them to cut back. As more consumers buy products from foreign countries like China, workers in our country will suffer. We need all union members to buy union, buy North American, and to participate in the political process. Apathy and lack of support for the goals and ideals of the labor movement will help employers cut jobs, wages and benefits. Attend your union meetings and help your union.

JOE SANNA, A.B.M./P.S.

Work Plentiful

L.U. 479 (i&u), BEAUMONT, TX—Our union hall is finally being repaired from all of the damage caused by Hurricane Rita. We look forward to the completion of the construction and having our hall like a new building.

Work is still plentiful and should be for three to four years. Many industrial companies are expanding and the demand for workers will be greater than this area has ever seen. Local 479 is basically a "walk-through" as Book 1 stays clear with about 10 people on Book 2. Housing is still in high demand but apartments and hotels are being built all over the area. Check the IBEW Web site for updates. All calls are listed under "jobline" at www.ibew479.com.

DAVID GONZALES, B.M./F.S.

Robert Citrolo Retires

L.U. 503 (t&u), MONROE, NY—Congratulations to recently retired Pres./Bus. Manager Robert Citrolo, from Local 503 officers and members.

Bob retired May 1 after 22 years as leader of Local 503 and 38 years of service at O&R. He has done an outstanding job not only for our local but also for many other statewide organizations and charities.

He has helped blaze a trail into the future for union members with regard to deregulation and the technological changes and challenges our industry faces. His strong labor relations skills, union pride and belief in fellowship made him a great leader. Bob served in the U.S. Marine Corps and is a decorated Vietnam veteran.

Bob was responsible for continuing the Toys-For-Tots and the Family Holiday Basket drives every year with great success.

On April 21, some 320 guests attended Bob's retirement party. Guest speakers representing various organizations, the International and local unions paid tribute to Bob. His leadership and sense of humor will be missed. Wishing all the best to Bobby and his wife, Sue, in his retirement!

As Bob leaves, this will be my last article as press secretary. It has truly been my pleasure to serve the local in this capacity.

MARY M. CASEY, P.S.



Local 547 Bro. Carl Foltz between relay racks in North Kansas City, MO, in the 1970s.

55-Year Award

L.U. 547 (rr), GALESBURG, IL—In April the IBEW issued a certificate and pin for 55 years of membership to Carl L. Foltz of Kansas City, MO. Local 547 is very proud to have Bro. Foltz as a member and we congratulate him on this tremendous accomplishment. When Carl graduated from high school in 1950, he followed in his father's footsteps and joined the CB&Q Railroad in Montgomery, IL, as an employed in the Telegraph Department. On Dec. 1, 1951, he became a member of the IBEW. Carl was drafted into the Army in 1952 and the training he received there benefited his career on the railroad as an electronic technician. Working exclusively in the Midwest (Illinois, Missouri and Nebraska) Carl retired from the Burlington Northern Railroad in June 1994 with 43 years of service. He and his wife, Marilyn, have enjoyed 12 years of retirement. They have five children and 11 grandchildren. Congratulations, Carl!

PAUL D. MILLER, F.S.



Supporting school bonds has resulted in jobs in Local 557's jurisdiction. Pictured at the new Loomis Elementary School jobsite, from left: Brian Chiesla, Charlie Trumble, Tim Iles and Glen Cooper.

Code of Excellence

L.U.557 (i,mt,rtb&spa), SAGINAW, MI—Code of Excellence may be a buzzword elsewhere, but in Saginaw classes and training are ways to market and improve our product. Bus. Mgr. Bob Orr recognized this as a way to gain the edge where we need to shine and grow market share on a specific job that can put many hands to work if we continue to create good will with the managers who buy the install. We need contractor cooperation! Will they go beyond reading the title? When a meeting highlighting the process attracts only one contractor we worry. On the job we need tools, parts and layout to produce productive workers to compete with any less paying entity. Negotiations are underway and supplementary unemployment insurance for

local hands may begin funding soon. Keep focus on our political process. State and federal legislators are still trying to remove prevailing wage and make more "right to work for less" workplaces.

The local observed a moment of silence for Bruce Winchell, who was a past Executive Board member and Local 557 supporter all the years I knew him.

JOHN E. CLEMENS, P.S.



IBEW International Officers with Local 569 leaders at the Ninth District Progress Meeting.

Progress Meeting

L.U. 569 (i,mar,mt,rts&spa), SAN DIEGO, CA—Local 569 had ten members in attendance at the 2006 IBEW Ninth District Progress Meeting held in Palm Springs, CA. Int. Pres. Edwin D. Hill highlighted his vision on the steps needed to lead the IBEW back to controlling the work in our respective districts. We need to continue to be more proactive and progressive in getting IBEW members working in certain jurisdictions that have little or no IBEW presence in parts of the country.

For example, by allowing more flexibility to contractors in areas with limited man-hours and making it more comfortable for the customers to want to use the IBEW, our union improves its presence. The IBEW stands for quality and we must continue to be the best in our industry. The term "8 for 8" is an old expression but it is one that has always proven to be true. Int. Pres. Hill is also determined to fight back the other unions that have recently tried to steal the IBEW's work. Progress meeting speakers provided valuable information on topics such as prevailing wages and taking on the nonunion apprenticeship programs.

NICHOLAS J. SEGURA JR., P.S.

Journeyman Status

L.U. 577 (em&i), APPLETON, WI—The work picture has not improved. Many journeyman wiremen have taken residence on the out-of-work list. All members shudder as we get news of another local factory closing or moving production away. Commercial work seems to be strong, but our union contractors have been shut out by a ridiculously low nonunion bid.

The negotiations team recently completed a new two-year agreement. The local and the contractors made some radical changes in the way we do business to take back the work that our competitors seem to think belongs to them. Most of you recognized the

need to do something different. Approach these changes with optimism and enthusiasm. Our survival depends on your attitude.

The Appleton/Oshkosh Joint Apprenticeship Committee recently recommended the following apprentices for inside journeyman wireman status: Michael Bevers, Charles Frederickson, Cody Johnson, James Kraft, Jason Mills, Kevin Schuh, Thomas Sobojinski, Matt Van Asten, Michael Voigt

and Mike Werner. Congratulations!

Spring safety classes have been well attended. The OSHA regulations for confined space entry are covered as well as the safe use of test instruments using Fluke meters for-hands on training. Watch your newsletter for fall semester classes.

GREG BREAKER, B.M.

Hospital Project

L.U. 611 (catv,es,i,lctt,o,spa,t&u), ALBUQUERQUE, NM—As of this writing negotiations on the state contract have been difficult. At press time the membership was scheduled to vote on a new contract on June 24. Work in our jurisdiction has been steady with the University of New Mexico hospital project currently employing about 65 members and scheduled to be manning up to about 100 by mid-summer. The completion date is set for February 2007. The hospital job is a New Mexico Building Construction Trades Council project labor agreement with over 370 trade unionists on the project.

With sad regret I report the passing of yet another young journeyman wireman. Brian C. de Baca passed away on March 16. Brian joined the apprenticeship in 1995 but, because of ongoing health problems, was unable to complete the apprenticeship until 2005. Brian was diagnosed with Type I diabetes at age 16. In May of 2000 he received a liver from his father, Joe C. de Baca (also an IBEW member). Brian will be missed by all who knew him. He is survived by a wife and son.

Local 611 extends condolences to the families of Clifford K. Fox, Lawrence E. Swanson, Bob Phillips,

Local 611 crew on the University of New Mexico hospital project. The contractor is McDade and Woodcock.



Brian C. de Baca, Jose P. Sanchez, and Clyde P. Hillis.

DARRELL J. BLAIR, P.S.



Local 625 Bro. Jonathan Faulkner works on his gold medal-winning project at the Provincial Skills Competition at the Nova Scotia Institute of Technology in March.

Congratulations, Brothers!

L.U. 625 (ees,em,i,mar&mt), HALL-FAX, NS, CANADA—Bros. James Matthews, Chris Graham, Richard G. Morrison, Travis Lobban, Shawn Delorey, Chad Gray, Frank Purdy, Warren MacKinnon and Sister Chantal O'Neil achieved Interprovincial Journeyman status. A proud day!

At the Provincial Skills Competition March 31, Local 625 Bro. Jonathan Faulkner won the gold medal; Bro. Don Abbott the bronze; and honorable mention to Bro. Dane MacDonald, who finished fourth. At press time, Jonathan was set to represent Local 625 and all Nova Scotian apprentice electricians in the nationals in late May 2006.

On April 3, our local adopted the job-line and lay-off line method of dispatching. Although this may be a big change for our members, many locals have used similar systems for decades. It is working well; dropping the refusal penalty has been very popular. Bus. Mgr./Fin. Sec. Cordell Cole and Asst. Bus. Mgr./Dispatcher Tim Swinamer researched and worked out the details before implementing this big step into the 21st century.

The work picture remains slow at press time, although there is encouraging news. Several "big box" stores in the new Dartmouth Crossing Development went union without the need to implement our Market Recovery Program. Organizing has dried up the supply of nonunion workers. Few nonunion shops can devote a large crew to these fast-paced jobs.

TOM GRIFFITHS, P.S.

New Contractors

L.U. 649 (i,lctt,o,rts,spa&u), ALTON, IL—Bro. Keith Becker has assumed responsibilities as the organizing agent and Plus 5 marketing representative. Keith is a journeyman wireman with 22 years of service and experience as

a contractor himself. Members look forward to his serving this local and its staff.

We have some new contractors getting established in Local 649. Congratulations to: A.C. Springman Electric, Braydon Electric, Edwards Electric, Mariah Point Electric, Trico Electrical Contractors, Quality Sign and Robien's Sign. We wish the best of luck to these new contractors in a very competitive marketplace.

Planning has begun for a centennial celebration of our charter. Committees are now being formed to organize the event, which will take place in 2009.

Our inside wireman contracts expire Sept. 1, 2006. Negotiations started in June. We are confident our negotiating committee will be successful in obtaining the best possible package.

BRYAN BERG, P.S.



At the Local 665 Retirees dinner, Bros. Fay Franklin (left) and Keith Huyser enjoy the spirit of brotherhood.

Open House a Success

L.U. 665 (i,rts&spa), LANSING, MI—The open house for the Lansing Electrical Joint Apprenticeship and Training program was a great success. Apprenticeship Dir. Lawrence Hidalgo Jr., staff, and a handful of apprentices did a tremendous job preparing the facilities for our members and the Lansing community. It was nice for the community to see the depth of our apprenticeship training and the sophistication of our program.

Although the General Motors Delta plant has been good for us these last three years, it is ending. The Delta plant employed people from across the United States and has been remarkable for our local and the mid-Michigan economy.

The renovation of the union hall is nearly complete, and we look forward to the much needed updates.

It was nice to see old friends at the 2006 Retirees dinner. Service pins were distributed, including many 65-year service awards. The idea of starting a monthly Retirees breakfast was proposed also.

JEREMY HIDALGO, P.S.

Power Plant Construction

L.U. 667 (u), PUEBLO, CO—Local members employed at Aquila Inc. have started relocating some of their power lines for the Comanche Station 3 power plant construction project. This project will be built 100 percent union and is starting to bring in work for the IBEW as well as many of the other



Local 667 lineman apprentice Scott Dougan works on a "reconductor" job out of the Canon City service center.

unions in southern Colorado. Local 667 members thank Exel and everyone involved with this project for building it union. The overhaul at the Cannon City power plant has been completed with the help of all plant employees and central maintenance.

San Isabel added nine lineman positions throughout its service territory; four of those jobs have been filled. There is plenty of work but overtime is still limited.

Our membership is growing steadily, in big part due to the additions at San Isabel in recent years.

Congratulations to Rob Martin, who completed his apprenticeship and is now a journeyman lineman.

JERRY BELLAH, B.M.

Community Volunteers

L.U. 697 (i,c,es,mt,se), GARY AND HAMMOND, IN—On April 29 approximately 40 Local 697 members volunteered on several community Christmas in April projects. It was encouraging to see that the largest group of civic-minded people was from organized labor and IBEW Local 697 with the largest craft to answer the call for help. The day was one of camaraderie and cheerfully assisting those who need a helping hand. Many participants were apprentices and the volunteers spanned age categories from entry level to near retirement. The elderly lady on whose home we worked was greatly appreciative.

In the same weekend, 28 Local 697 members and their families walked in the March of Dimes "Walk America" raising over \$4,500 for research to aid children with birth defects. Also, our blood drive in March produced the most pints of blood we have ever donated.

This is what the union is all about—family, community, helping others and making this country a better place to live. On July 4, celebrate America and thank God for the freedom we have to do what is right.

DAVID A. SODERQUIST, P.S.

Officer Election Results

L.U. 759 (u), FT. LAUDERDALE, FL—The Local 759 Executive Board held midterm elections to fill the vacant positions created by the retire-

ment of Pres. George Skillas. Names with an asterisk are newly elected to their respective posts.

Officers elected are: Pres. Bus. Mgr. Tim Haynick*; Vice Pres. Keith Murphy*; Rec. Sec. Steve Donovan; Fin. Sec. Heidi Killebrew*; and Treas./ Distribution Delegate Tim Brucker*.

Our first group of apprentice cable splicers and meter men are scheduled to complete their training by the end of 2006.

As of this writing we still have outside crews assisting us in making permanent repairs from our direct hit from Hurricane Wilma. Local 759 once again thanks these crews.

GLEN PLOCK, P.S.



Tampa Bay Project

L.U. 915 (i&mt), TAMPA, FL—The 2003 Super Bowl champions, Tampa Bay Buccaneers, are building a new training facility and IBEW Local 915 is a part of the project. A&A Electric, a local signatory contractor, is doing the electrical work and employing local area hands. We are proud to be a part of Tampa Bay's football future.

We had a great April meeting with our annual service pin presentation and Brother of the Year Award as well as a cookout. It was a great success. Thanks to the following for their hard work cooking: John Dehmel, Stan Lenas, Dennis Kuhn, Jason Cline, Stephen J. Foster, Shawn McDonnell and Eddie Roberson.

Congratulations to Brother of the Year Award winner, Bro. Steve Fairclough, and to all the members who received years-of-service pins. Bro. Marvin E. Gower received his 60-year pin.

We welcome Bro. Brian Young, our

Parade Contingent

IBEW Local 949 members proudly display IBEW banner in the Sioux Falls, SD, St. Patrick's Day parade. Pictured are Local 949 members Bob Olson, Brian Hopp, Shannon Spah, Jeff Brende and Brad Hammer, joined by young Jacob Olson.



new full time instructor for our St. Petersburg area Apprenticeship School.

Pres. Randall King reports a record number of 32 new members initiated into the local. Our local is growing strong.

THERESA KING, P.S.

Solidarity & Training

L.U. 965 (em,govt&u), MADISON, WI—Local 965 held an all-day solidarity and training session April 1. Speakers included Phil Neuenfeldt, Wisconsin State AFL-CIO secretary treasurer; Local 965 Bus. Mgr. Shawn Reents; Local 2304 Bus. Mgr. David Poklinkoski; Local 965 Asst. Bus. Mgr. Tony Bartels; and University of Wis-

Local 915 crew, from left, front row, J. Hackett, D.J. Prescott, K. Shepard, M. Lusund, W. Poole, I. Ortiz; second row, R. Alvarez, K. Brewer, J. Berlinski, J. Bruns; third row, D. Lopez, J. Pringle; and fourth row, E. Perez, J. Swetokos, B. Miljanic, J. Shepherd, D. Moon and M. Lowery.

consin School for Workers Asst. Professors Courtney Dewinski and David Nack.

After an introductory presentation on the status of labor in Wisconsin by Phil Neuenfeldt, Bus. Mgrs. Reents and Poklinkoski presented an update on the current labor-relations climate for the employees of the major utility companies represented by their locals.

The outlook indicates that current and upcoming contract negotiations will be difficult, as these highly profitable utilities engage in an agenda to boost profits by slashing workers' benefits and cutting services for customers. Asst. Bus. Mgr. Bartels spoke on Local 965's Solidarity Committee and its progress in developing a communications strategy for mobilizing the membership.

Professors Dewinski and Nack presented a training program on strategic bargaining campaigns and the importance of membership mobilization. The session was well received by the attendees.

KURT A. ROBERTS, P.S.

Officers Reception

L.U. 1007 (i&u), EDMONTON, AB, CANADA—The local had its annual officers reception on March 24 at the Santa Maria Goretti Community Centre. This reception is held to show appreciation to the shop stewards for their work for the union and to honor past local business managers (Larry Kelly, Kelly Budge and Harry Edge) and presidents (John Heck, Don Turner and Ron Tithecott).

The local was honored to present a 55-year service award to longtime member John Heck. Bro. Heck joined IBEW in 1951 and was a longstanding president of the local.

Local 1007 is currently in contract negotiations with the City of Edmonton. On the negotiations committee are



Local 1007 Bus. Mgr. Jerry Larson (left) presents IBEW certificate and pin to Bro. John Heck.

Bus. Mgr. Jerry Larson, Treas. Pat Elliott and Asst. Bus. Mgr. Dale Southwood. Jerry and Pat are also in benefit negotiations with the city.

The local will begin contract negotiations with EPCOR in the fall.

DALE SOUTHWOOD, P.S.

Service & Reliability

L.U. 1049 (lctt,o&u), LONG ISLAND, NY—Since the acquisition of Keyspan by National Grid was announced, Bus. Mgr. Ralph Ranghelli and the business staff have been very busy—testifying before legislative committees, meeting with other affected labor leaders, consultants and politicians. With these efforts we are helping to ensure that our members are protected and also that all Long Island residents are protected from a downturn in service and reliability.

Our community Affairs Committee has been reenergized with the appointment of Bros. Bill Roulette and Bob Schellhorn as co-chairs. Through volunteer efforts, the committee has participated in March of Dimes Walk America, food banks, playground restoration projects, and more. To assist the committee, please contact the union offices.

In March LIPA Chmn. Rich Kessel was a guest at our general meeting. Chmn. Kessel thanked the 1049 work force for their hard work and dedication. Unfortunately most of LIPA's 2006 capital budget has been set aside for new equipment and a few major projects. Therefore, the work picture for our electric craft group remains slow. Work has also slowed for our gas craft group. Line clearance tree trim work remains steady.

THOMAS J. DOWLING, R.S.

New Employer Signed

L.U. 1105 (i), NEWARK, OH—With great excitement I announce the signing of a former non-signatory employer, Fetter Electrical Contractors Inc., to a local agreement. Fetter Electric has been in business for many years and has been a highly successful company. We welcome all Fetter employees into our membership. We wish the company great success and hope this is the start of a long relationship.

At the April 2006 union meeting, the membership overwhelmingly ratified a new Inside Collective Bargaining Agreement. The major changes in this three-year agreement include: a total package increase of \$3.25 over

three years, establishment of a Vacation Fund and adoption of the CW/CE program. We thank the Negotiation Committee on a job well done in securing a reasonable agreement for our members.

With great sadness I announce the passing of Bro. Ron Lashley, former Local 1105 business manager and owner of Lashley Electric Inc. Ron succumbed to cancer on May 23, 2006. He was 55. Ron's colorful personality will be sadly missed. Our heartfelt thoughts and prayers are with his family.

BILL HAMILTON, B.M./F.S.

Recent Retirees

L.U. 1191 (u), WEST PALM BEACH, FL—Our local had a record number of members retiring in the first six months of 2006. Local 1191 congratulates and thanks the following for their dedicated service: Elisa Hesse (WBO), Danny Kite (Martin), Lee Humphreys (RPO), Vic Irving (Martin), Gary Sharp (Martin), Jack Williams (JPO), Bob Rule (WBD), Maurice Adams (Riviera), Ed Crawford (WBO), Richard Wallace (BYO), John Vincent (WBO), Ed Evans (WBD), Craig Billman (WBD), Mike Clark (WBD), H.B. Moore (OKE), Ted Dyke (DME), Dennis Geoghan (DME), and Howard Ennis (BYO).

Our annual picnic in March at Okeehchee Park was a wonderful day of union fellowship and fun.

Our Community Affairs volunteers joined in the Solid Waste Authority's "Great American Clean-up" in a local neighborhood in April. We painted the home of a very appreciative lady.

Make sure you are registered to vote—the election cycle starts later this year. See you at our next union meeting. Visit our Web site at: www.ibewlu1191.org. Be safe.

HARRY THOMAS, P.S.

Negotiations

L.U. 1245 (catv,em,govt,lctt,o,pet,t&u), VACAVILLE, CA—Local 1245 and Pacific Gas & Electric reached agreement on several aspects of the company's Transformation plan after management made concessions. Union members are participating in joint work groups with PG&E in an effort to mitigate possible impacts of the company's plan.

In ongoing negotiations with Sierra Pacific Power, the company has insisted on large concessions, including massive takeaways and elimination of current work rules. Local 1245 members packed a recent meeting of

Kathy Tindall served for 30 years on the Local 1245 Executive Board, until her death in April 2006.



the Reno Unit, where gubernatorial candidate Dina Titus called on the company to negotiate in good faith.

Local 1245 retirees are organizing themselves with gusto; 37 people attended the first meeting of the Merced Chapter, the union's fifth Retirees Club chapter.

The local hired Ron Cochrane as business representative. He joins Senior Bus. Rep. David Crawford in representing Outside Construction members.

The local launched a campaign to organize up to 3,700 PG&E employees who are eligible for union membership but are not covered by the labor agreement.

Local 1245 mourns the passing of Kathy Tindall on April 18. Tindall served on the local's Exec. Board for 30 years. She was a tireless advocate for Local 1245 members in general, for women workers in particular, and for the Democratic Party.

ERIC WOLFE, P.S.

Three Retirees

L.U. 1307 (u), SALISBURY, MD—Local 1307 congratulates three recent retirees: Bros. Stanley Johnson, Edward "Skip" Redmer and Fred Wilson.

Bro. Johnson started as a meter reader for Delmarva Power in the Oxford District in 1965. Since 1995 Stan worked as a district utility man. He retired in April 2006.

Bro. Redmer began work with Delmarva Power in 1968 as an engineer's helper in the Cambridge District. Skip was promoted to engineering field man in 1983 before becoming a senior engineering field man instructor in 1998. Skip retired in May 2006.

Bro. Wilson was hired by Delmarva Power as a laborer at Vienna Power Plant in 1971. Bro. Wilson held maintenance helper and auxiliary operator positions at Vienna before going to Indian River Power plant as an auxiliary operator. In 1980, Fred was awarded an assistant control operator position and became a plant equipment operator in 1981. He returned to Maintenance as a power plant machinist in 1981 and advanced to qualified machinist in 1988, the position from which he retired in April 2006.

May these brothers enjoy a long and happy retirement.

E.D. SPARKS, F.S.

An Active 2006

L.U. 1381 (uow), HICKSVILLE, NY—2006 has been extremely busy for our local. We recently held our 2nd Annual Family Bowling Night, as well as a Family Day on Ice. Both events had a tremendous turnout and everyone had a great time.

Local 1381 received the prestigious Diamond Award from the New York Blood Services for an overwhelming number of blood donations during 2005. Our members' generosity in helping their fellow neighbors and local communities was greatly appreciated.

We also sponsored the Workers Memorial Day ceremony held April 28.

Our local was proud to donate the plants for the event. During the ceremony, the flowers were planted at the monument and will continue blooming. Our thoughts and prayers for all workers who lost their lives while on the job will always be there for the families left behind.

CATHERINE MALINOWSKI, P.S.

Union Professionalism

L.U. 1439 (u), ST. LOUIS, MO—This year has been busy with new work due to storms. Our Transmission and Distribution departments did a great job bringing the system back up, without any injuries or fatalities. This included a 345-kv, double circuit, bundled conductor; four-tower rebuild taken down by a tornado; and seven 138-kv wood structures, all restored, rebuilt and powered up in 32 days by a department with 25 linemen and four supervisors.

Safety is our watchword. It's a great feeling to come through all this unscathed. We take pride in our union professionalism, and safety is the foundation it's built on.

We have a five-year agreement for Alliant Energy members in Iowa. These agreements do not come easy and I'm grateful for the hard work by all who brought this to pass.

Bro. Mikel Perry is in our prayers. He made electrical contact in a 4-kv switch gear and remains in intensive care.

We pray for and support our members in arms. Our freedom exists because of them.

Local 1439 mourns the deaths of: Sister Jody Stiers and Brothers Theodore Hodges, Arnold O. Zimmerman, Melvin Swengrosh, Alfred Sona, Kenneth Holden, Paul D. Scott, Nathan Daniel Weis, Raymond T. Ritchey, Lawrence P. Hinds, Joe E. Beamon, Maurice Ferris and Lester Burkart.

LEO BEISHIR, B.M.



Local 1501 Bus. Mgr./Pres. Dion Guthrie at a recent fund-raiser for Democratic candidates.

Elections Approach

L.U. 1501 (ees,em,mo,pet,rts&t), BALTIMORE, MD—As the 2006 elections are upon us, we all need to take a look at the direction this country is headed—with the worthless war, thousands of soldiers dying, gas prices going through the roof and energy prices right behind them. We need to take a look at the candidates we will

be voting for this fall. If you have "had enough" then you need to step up to the plate and see that your vote is counted. This may be one of the most important elections of our time. We need to examine the candidates' records and vote for those who have the best interests of the working people of this country in mind. In Maryland, everyone from the governor all the way down the line must run for election. It is our hope to turn out the existing governor and replace him with a Democrat who is most sympathetic to the working men and women of our state. It is our hope that you will do the same.

DION F. GUTHRIE, B.M./PRES.

Pro-Labor Candidates

L.U. 1547 (c,em,i,o,t&u), ANCHORAGE, AK—Campaigning on a pro-development, pro-working family platform, our IBEW-endorsed Anchorage mayoral candidate and two school board members were elected by an overwhelming margin.

Members of the Matanuska Electric Association and the Homer Electric Association co-operatives selected pro-IBEW candidates during their most recent utility races.

In the highly contested Chugach Electric Association race, our members played an active role in the reelection of a pro-labor incumbent and in the victory of a challenger. "This was a stunning victory for the IBEW endorsed candidates. A hostile anti-labor board member ... was resoundingly defeated. These two victories are directly related to the energy both Chugach labor and management put into this utility race. Both sides of the table worked together to remove a director that was not acting in the best interest of the co-op. I am extremely proud of our members," said Bus. Mgr. Larry Bell.

Local 1547 Alaska Air National Guard members Brad Baldrige, Boyd Moring and Art Koenig presented a framed memento to Bus. Mgr. Larry Bell in appreciation for the support Local 1547 provided them during their deployment to Iraq. (See photo in "IBEW On Duty" in this issue of the *Journal*.)

MELINDA TAYLOR, P.S.

Frankfort Labor Rally

L.U. 1701 (catv,ees,i,o&u), OWENSBORO, KY—The Examining Board gave the journeyman-wireman exam to our fifth-year apprentices, and all passed. Congratulations and best wishes, graduates!

Work in the jurisdiction is picking up. Several commercial projects are ongoing. Dynalectric has a shutdown at the Wayerhouser paper mill in Hawesville, KY, and is currently hiring.

On the organizing front, the Target store addition in Owensboro was let to Northern Kentucky Electric, a nonunion contractor. Organizer Mike Roby and Bus. Mgr. Gary Osborne report that after contacting Target management and negotiating with Northern Kentucky Electric, a portion



Local 1701 welcomes class of 2006 graduates. From left, front row, graduates Shane Mattingly, Tim Howard, Justin Harrington and T.J. Hampton. Back row: Instructor Larry Boswell; graduates Nick Haynes, Clint Howard and Brad Jennings; and JATC Dir. Mike Roby.

of this project was subbed out to our signatory contractor Premier Electric. A job well done. Mike needs salts for other jobs. If interested contact the union hall.

At a March labor rally at the Capitol in Frankfort, union workers opposed prevailing wage repeal and right-to-work legislation. With over 3,000 voices strong we sent a message to legislators and both bills were defeated. Local 1701 was well-represented. We thank all members who attended.

Most of our labor-friendly and not-so-friendly legislators will be up for reelection in 2006. We will need

volunteers soon to help get out the vote and to walk precincts. Contact the hall if interested.

Remember union meetings, held the third Monday of every month.

TIM BLANDFORD, PRES.

Congratulations!

L.U. 1749 (u), NEW JOHNSONVILLE, TN—Bro. Tony Troyani, a 15-year member and the instrument shop foreman, recently was awarded the employee of the month plaque. Congratulations, Tony.



Local 1749 welcomes the 2006 Cumberland electrical class. From left: Shop Steward/Training Rep. Diane Conger, James Pate, Chuck Allen, Instructor Randy Spivey, O.Z. Ballard, Instructor Dwight Dew, Chris Doering and Corey Terry.

Congratulations to the graduating Cumberland electrical class of 2006 (see photo). We welcome you all to the Electric Shop at Cumberland Steam Plant.

MARK J. DEJULIS, P.S.

A Great Conference

L.U. 2249 (em), BLOOMINGTON, IN—Pres./Bus. Mgr. Glen Collins, Rec. Sec. Carolyn Anderson, Shop Steward Gina Benson, Exec. Board member Anna Sachtjen and Exec. Board member/Press Sec. Vickey Shahan-Smith recently attended the 2006 Women's Conference/Progress Meeting held in Indianapolis, IN, on May 17-19, 2006.

Following Thursday's meeting, the State Conference held our reception at the Indianapolis Speedway. After a short rain when we first arrived, the attendees were served a luncheon then invited into the garage area to meet some of the drivers. At the conclusion of the conference on Friday, our local held a drawing for a Side X side refrigerator, which was a huge hit!

On behalf of all who attended, I wish to thank the conference for their support and the hospitality extended to participants.

VICKEY SHAHAN-SMITH, P.S.

RETIREES

Retirees and spouses of Local 3, New York, NY, Retirees Club, West Florida Chapter, aboard the Carnival *Miracle*.



Seven-Day Cruise

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WEST FLORIDA CHAPTER—This spring, eight club members and their wives took a seven-day cruise aboard the Carnival *Miracle* out of Tampa. We visited four ports of call in the western Caribbean. The weather could not have been better and a great time was had by all. Pictured in the accompanying photo with their spouses are Bros. J. Cornell, N. Bachrow, J. Ziegler, R. Poskitt, K. Gallagher, F. Ledetsch, W. DeJohn and B. Costa.

Plans are already in the works for a larger and longer cruise next year through the Panama Canal.

BEN COSTA, P.S.

Club's 30th Anniversary

RETIREES CLUB OF L.U. 8, TOLEDO, OH—On March 3, 2006, our Seniors Club celebrated their 30th anniversary. We have great officers and dedicated members.

Lou and Chuck Olender compiled a journal that took us along a memory path—it included a list of officers, summer picnics and bus trips. They also set up a table display of photos, service awards, a list of members who were killed or injured on the job, Local 8 Retiree T-shirt and cap, and a bouquet made of "scotch locks" and a copper-wire bow sitting on a 4-inch square junction box.

Our meetings begin with a potluck lunch on the second Wednesday of the

South Florida Chapter Picnic



Retirees and guests enjoy the annual picnic of the Retirees Club of Local 3, New York, NY, South Florida Chapter. Photo by Dan Simon.

Local 8 Retirees Club Vice Pres.

Albert Fischer (left), Pres. James Inebnit, Committee Chairperson Marian Miller, Rec. Sec. Curtis Blanchard and Treas. Jack Ulery.



month. There is a picnic in August and a catered dinner in December with entertainment. Local 8 very generously funds some of our activities. Marian Miller and her committee members do an excellent job coordinating our monthly potlucks and outings.

We welcome new members and look forward to many more anniversaries.

CURTIS BLANCHARD, P.S.

'Friendship Luncheon'

RETIREES CLUB OF L.U. 24, BALTIMORE, MD—On April 18, in addi-



Local 24 Retirees Club service awards presentation. From left, front row, seated: award recipients Al Seipp, Vernon Landgraf, Lee Rains, William Sutphin, Frank Schoenfeld, Percy Branham and Joseph Prestiana. Back row, Local 24 Pres. Gary Griffin, Retirees Club Pres. Joe Albers and Local 24 Bus. Mgr. Jim Jarvis.

tion to our regular meeting, we had a "friendship luncheon" and service awards presentation. Local 24 Bus. Mgr. Jim Jarvis and Pres. Gary Griffin presented awards to members with 50-, 55-, 60- and 65-years of service. Everyone enjoyed the festivities.

In March we had representatives from Kaiser Permanente speak to our members. This is an alternative health insurance offered to retirees strictly on a volunteer basis. In May we had a speaker from Members First Credit Union.

A luncheon/trip aboard the *Lantern Queen* was held June 15. The riverboat cruises the Susquehanna River and the Chesapeake Bay. We toured Cal Ripken Stadium on the return trip home.

Our anniversary luncheon will be held July 20 at the Club 4100.

We welcomed this year's new members Bob and Rosemary Bull and John and Nancy Schoff. Late last year Joe Plummer, Richard Harrison and Jim Carr joined us.

The club meets the third Tuesday of each month at 11 a.m. in Martin's Champagne Room at the union hall. Refreshments are served. Members and their spouses are welcomed.

BETTY PFAFF, SEC./TREAS.

Nashville Trip Planned

RETIREES CLUB OF L.U. 58, DETROIT, MI—On April 29 a service-awards luncheon was held to honor longtime members with 50-, 55-, 60- and 65 years of IBEW service. More than 225 people attended the luncheon. Bro. John Ahern, president of the Retirees Association, and his staff once again paid tribute to a large group of 58's finest. Local 58 Bus. Mgr. Joe Abdo spoke on the upcoming distribution of benefits for this year. He also

complimented our retirees on maintaining their loyalty to the union. He knows he can always count on us when needed.

Bro. Charlie Mott is planning another excursion for our group, to Nashville, TN, in the fall. Members interested in the trip may contact Charlie at home or leave a message for him at the union hall. Last year's trip was excellent. An extra bus had to be added to accommodate all the participants.

FRANK A. MAISANO, P.S.

Continuing Education

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—On April 21, 2006, I and a large number of fellow retirees and active Local 90 members attended a seven-hour continuing education class. A recent mandate from the state of Connecticut requires these classes yearly for electricians, including contractors and journeypersons, prior to renewing their state license.

The class was held at Local 90 union hall in Wallingford, CT, and was put on by our JATC Dir. Paul Costello and his staff. It covered OSHA, National Electric Code and Laws & Standards for electric installations in Connecticut. I commend Paul and his staff for their professionalism and thorough knowledge of the subjects discussed.

Retirees thank IBEW Local 90, NECA and the JATC trustees for providing us with this useful information and a great lunch.

Welcome home to all our retired, part-time Floridians.

RICHARD LAUNDER, P.S.

What a Season!

RETIREES CLUB OF L.U. 105, HAMILTON, ON, CANADA—We are



At the Local 105 Seniors' Club 2005 Christmas party. Seated, front, Mary Cooper and Hal Cooper; standing, Pat Baff and Lou Baff.

coming to the end of our 2005-2006 season. What a year we have had. Our Christmas dinner dance, our Valentine dance and our trips to Cairn Croft in Niagara Falls, Ontario, were outstanding in attendance.

Thank you to all Local 105 seniors and their spouses. You made all this possible, by your attendance and your hard work.

To the Executive Committee: You are all Trojans and we are blessed to have you. The committee comprises: Pres. Gary Turner, Vice Pres. John MacNeil, Treas. Betty Gill, Rec. Sec. Helen Lagan, Chmn. Lloyd Hicks, Larry Baverstock, Dale Bocek, Jim Fernihough, Dorothy Elliott and Al Gill.

Thanks also to our dedicated Social Committee: Trudy Turner, Ruth

Our new Vice Pres. George Tavan worked with Harold and is a very good replacement. We also wish Winnie Salathe success in his position on the Board of Directors.

Our next membership meeting is Thurs., Sept. 21, on the third floor of the Alexander Room at 11:30 a.m. For this meeting members' spouses or one guest are invited to attend. Food and refreshments will be served.

The bus excursions have not yet been rescheduled because of the disaster that hit the Mississippi Gulf Coast. Hurricane Katrina really set everyone back, but we are working to rebuild and have a fresh start.

We are saddened by the passing of Bros. Dominic Adorno, Elbert Bostick, Frank Cambas, Charles Gras, Oscar Hastings, Myron Kennedy, Philip Lagrange and Edward Lambert. May they rest in peace.

We thank the Toronto, Canada, Local 353 Retirees Club and their treasurer, Robert Rynych, for their donation.

BUDDY CARVER, P.S.

Officers Elected

RETIREES CLUB OF L.U. 134, CHICAGO, IL—In March we had our election of officers. Elected were: Pres. Robert Mersch, Vice Pres. Joe McCormick, Rec. Sec. Don Mahoney and Treas. Carl Bosch. Elected to the Executive Board: Vito Alberotanza,



Local 134 Bus. Rep. Mike Caddigan (back row, left) installs Retirees Club officers. From left, front row, Vice Pres. Joe McCormick and Executive Board officers Louis Rodrigues, Bernie Martin and Vito Alberotanza; back row, Caddigan, Pres. Bob Mersch, E-Board officer Mario Coletta and Rec. Sec. Don Mahoney. Not pictured, Treas. Carl Busch and E-Board officer Bob Smedberg.

Bishop, Joanne Bocek, Cathy Smith and Margaret Kinsman-Hicks. Pat and Lou Baff and Mary and Hal Cooper do an outstanding job running the euchre every Monday. Thanks also to Dale and Joanne Bocek for their outstanding dedication to the bowling.

You do not fall off a bicycle until you stop peddling. Keep active through the summer and we hope to see you all again in the fall.

JOE CAMPANELLI, P.S.

Mario Coletta, Bernie Martin and Bob Smedberg.

We have some new faces with this election and we welcome them. We also thank our past president, Carl Busch, for a job well-done.

In June we honored our 50-, 55-, and 60-year brothers with a luncheon and entertainment. Congratulations, brothers.

RICHARD E. BRONARS, P.S.

All Are Welcome

RETIREES CLUB OF L.U. 150, WAUKEGAN, IL—We thank all the members who worked on our local Christmas party, especially Mr. & Mrs. Santa (Art and Carol Bandman), Ruth Lange and Diane Holst. We had a great December, a lovely luncheon at Dover Straits and a terrific trip to Grand Geneva, Lake Geneva, WI, for a show and luncheon.

Bro. Lawson Mourned

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—With a heavy heart we report the passing of Retirees Club Vice Pres. Harold Lawson. Bro. Lawson always kept us laughing with his jokes and sense of good humor. He always worked diligently making sure our meetings were successful. He will be missed by all.

Local 58 retirees receive their 50-year pins at April 29 awards luncheon. Awards also were presented to 55-, 60- and 65-year members.



At this writing in April we were planning a trip to the Harley-Davidson factory and on to Cedarburg for lunch and sightseeing. We also were planning an overnight to White Pines State Park for a lunch, show, dinner and breakfast. We stay in neat little cabins, with their own fireplaces. For our next Christmas trip we will head to Chicago and the Adler Planetarium, a driving trip through Chicago neighborhoods and lunch at Stanley's.

If any of these outings interest you (whether you are a Retirees Club member or not) please contact Diana Holst (847) 662-2445 or Ruth Lange (847) 356-5638 for further information. We'd love to have you join us.

Meetings are the second Tuesday of the month at 1 p.m. at the union hall.

DIANE HOLST, P.S.

20 Year Celebration

RETIREES CLUB OF L.U. 353, TORONTO, ON, CANADA—Our club celebrated 20 years of service to our members in 2005 along with guests from Locals 105, 120, 303, 586, 804 and the IBEW First District Office.

From the first seeds planted by the 45 founding members in 1985, our club has grown to a membership of approximately 1,300 Local 353 retirees and their spouses, residing across Ontario, throughout Canada and in the USA.

Our monthly luncheon meetings are attended by 80-90 club members, even through the winter months. Our Retirees Club enjoys full support, morally and financially from Local 353 for all our events, bus tours, shows and dinners. Local 353 Retirees bylaws provide that, "Retired members and their spouses are all considered Retiree Club members." (Whether they participate or not is of their choice.)

We recently enjoyed a great two-day trip to the Ottawa War Museum with some of our war veterans and enjoyed a meet-and-greet dinner hosted by the Local 586 Retiree Club.

For more information on our club events, visit our Web site www.ibew353.org, click on Tec Ed, click on Retirees; or www.tech353.com/retirees.htm. Visit our archives also.

ROBERT RYNYK, P.S.

Retirees Luncheon

RETIREES CLUB OF L.U. 400, ASBURY PARK, NJ—The Local 400 Retirees Club, Monmouth and Ocean Counties, was formed in the 1980s by Bro. William Ramsey. The club's cur-

rent chairman is Joe Caliendo. We currently have over 185 retired members. Our meeting is held the first Tuesday of every month at our union hall. We have a very informal meeting starting with a luncheon, then move on to political and social events. All retirees and their spouses are welcomed.

RICHARD J. FOGACCI, P.S.



Local 428 retired Bro. Jim Elrod serves with dedication.

Honoring Jim Elrod

RETIREES CLUB OF L.U. 428, BAKERSFIELD, CA—If we had a reward for retiree of the year, Jim Elrod would receive it. Jim joined Local 428 in 1956 working for A-C Electric as a material expeditor/warehouseman. After nine years he started his apprenticeship and later became a journeyman wireman. Jim excelled as a journeyman, a supervisor and later an estimator for Oilfield Electric. Jim served as Local 428 business agent for two terms, served on the Executive Board and was a representative to the Building Trades and the Central Labor Council.

As a retiree Jim, whose son Jim Elrod Jr. is Local 428 president, continues his service to the union and the Retirees Club. Jim Sr. organized and led a committee to research Local 428's 100-year history for a journal. He organized our monthly Retirees Club breakfast, as well as a retirees committee for Local 428's annual picnic. Thank you, Jim. We all appreciate your dedication to Local 428 and our members.

IVAN BEAVAN JR., P.S.

Club Cruise

RETIREES CLUB OF L.U. 617, SAN MATEO, CA—Despite constant rains our club, with over 100 members, enjoyed a busy activity schedule this spring.



Local 617 Retirees Club enjoys a cruise on the Sapphire Princess.

The first club cruise was a week to the Mexican Riviera by a group of 30. A trip to the San Francisco Cable Car Barn and our spring brunch were also well attended. The Local 617 service pin party on April 28 included 56 retirees receiving awards for 50 years or more.

Those achieving service of six decades or more were: Eno Ferrando (for 70 years); Charlie Balestrero, Oliver Devany, Joe Radetich and Clarence Soucie (for 65 years); Andrew Anderson, Bill Baird, Bob Bjorner, John Carrington, Leonard Creed, Carroll Frstrup, Fred Fromherz, Dick Helfrich, Ernie Hills, Ernie Howe, Herb Hurley, Enrique Lamout, John Levet, Chuck Masters, Alpheus Russell, Warren Schiechl, Billy Taylor, Wayne Thomas and Charles Upp (for 60 years).

The Retirees Club thanks Bus. Mgr. Mike Meals and the active members for their continued support of our retiree health benefits.

If you are missing out on the activities or the monthly newsletter please contact the local union office.

JOE HOGAN, P.S.

'The Best Food'

RETIREES CLUB OF L.U. 760, KNOXVILLE, TN—IBEW Local 760 had the first meeting for 2006 on April 15. Approximately 45 retirees, spouses and family members attended. Our club meets the third Saturday of each month.

Club officers for 2006 are: Pres. Charles Goodman, Vice Pres. Richard "Dick" Arnold and Sec./Treas. Greta Bales.

We encourage more retirees and spouses to become involved in the club. We always serve the best food and at times have entertainment. Most recent was Con Hunley and everyone enjoyed the occasion.

Our condolences to the families of Bros. Glen Hall, William A. Poston, Richard P. Griffey, Don Haire, Charles Dickerson, Donnie Richmond, Charles "Chuck" Long, Robert W. Lee, Keith Akins and Troy Martin. Our brothers will be missed. Glenn and Robert always played a big part in the

Retirees Club and will be especially missed at meetings.

JANICE DAVIS, P.S.

Awards Dinner

RETIREES CLUB OF L.U. 970, KELSEO-LONGVIEW, WA—On May 6 Local 970 honored this year's graduating apprentices, service-award recipients and newly retired members with a diner and awards program at the restaurant Henri's.



Local 970 Retirees Club member and 60-year service award recipient Art Huntington (center) with graduating apprentices Jordan Lehner (left) and Darren Byman.

Graduating apprentices were Darren Byman and Jordan Lehner.

Receiving years-of-service awards were: Christina Daniels and Loreene Quillen (for 15 years); Daniel Malone (20 years); Jerone Lehner (30 years); Steve Doehne (35 years); and Gary Hetland (40 years). Special awards were presented to: 50-year member Everett Libby, 55-year member Ivan Anderson and 60-year member Art Huntington.

This year's retirees included Daniel Comer, Frank Specht, Donald Ward and William Lucore.

Bro. Art Huntington congratulated the new journeymen and wished them well in their IBEW careers. He also welcomed the new retirees to the Local 970 Retirees Club. He spoke of some of his memories of being a member of Local 970 for 60 years.

ART HUNTINGTON, P.S.

Spectacular Beginning

RETIREES CLUB OF L.U. 1245, VACAVILLE, CA—The Merced Chapter of the Local 1245 Retirees Club got off to a spectacular beginning when 37

At a recent Local 400 Retirees Club luncheon. From left, seated, Billy Hood, Jim Correia, Artie Newman, Pat Rampino, Al Rutledge and Chmn. Joe Caliendo; middle row, Rich Wilbert, Richie Eng, Doug Brauer, Don Mazza, Woody Seiler, Phil Dinkelberg and Rich Fogacci; back row, Bob Cushman, Jim Berry, Bruce Bollinger, Walt Antrim, Klaus Faller and Tim Grace.



Local 760 Retirees Club members attend a recent meeting.



Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. **If you have changed local unions, we must have numbers of both. U.S. members—**mail this form to IBEW, Address Change Department, 900 Seventh Street, N.W., Washington, D.C. 20001. **Canadian members—**mail this form to IBEW First District, 1450 Meyerside Drive, Suite 300, Mississauga, Ontario L5T 2N5. **All members—**you can change your address on line at www.ibew.org

NAME _____

NEW ADDRESS _____

CITY _____ STATE _____ ZIP/POSTAL CODE _____

PRESENT LOCAL UNION NUMBER _____

CARD NUMBER _____
(If unknown, check with Local Union)

CURRENTLY ON PENSION Soc. Sec. No. _____

OLD ADDRESS _____
(Please affix mailing label from magazine)

CITY _____ STATE _____ ZIP/POSTAL CODE _____

FORMER LOCAL UNION NUMBER _____

Don't forget to register to vote at your new address!

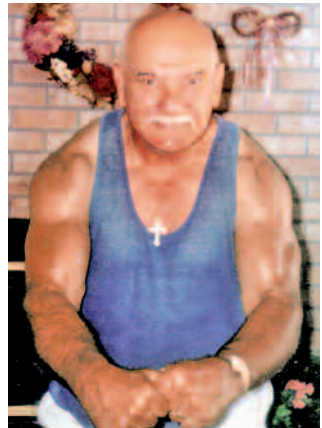
people crammed into the conference room of an area restaurant on April 5 to express frustration over rising health care costs and stagnating pension benefits.

Merced now becomes the fifth chapter in the club, following the formation of the Vacaville/Sacramento and Santa Rosa Chapters in 2005. Chapters have been active in the East Bay and in San Jose for over a decade.

Rising medical costs and stagnant pension income have fueled the recent burst of organizing activity among retirees. They have flooded the local union newspaper with letters to the editor and seem determined to have an impact.

"We have worked long and hard so we can build momentum to get the job done," 78-year-old retiree Gordon Borges told the huge turnout of retirees at the first meeting of the Merced Chapter. "Today we have proven we are not a bunch of senile couch potatoes."

ERIC WOLFE, P.S.



Retiree Gordon Borges, a long-time professional body-builder, tells the Local 1245 Retirees Club it's time for retirees to flex some muscle in their effort to win improvements in pension and medical benefits.

ORGANIZING WIRE

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benefits of collective bargaining and their role in helping to get a decent contract.

Organizers held meetings with stewards to hone their recruitment techniques and establish a volunteer organizing committee. Armed with a newsletter, produced by IBEW's Membership Development Department and tailored to the Siemens work force, stewards answered questions asked by unorganized workers about union affiliation.

Local 20 requested that Seventh District International Representative George Crawford assist in contract negotiations with Siemens and act as chief spokesman

for the union. "The rank and file felt misused and abused by certain provisions of the expiring contract," says Crawford. Specifically, they wanted tighter language on promotions, job descriptions and job bidding procedures. Siemens dispatched one of the firm's human resource managers to Texas and an agreement was reached.

The three-year pact provides for wage increases of 3.5 percent the first year; and 3 percent during the second and third years.

The union also secured Siemens' agreement to provide IBEW with a private room for meeting with union members who have problems on the job, as well as providing locking filing cabinets for union records and materials. The

contract includes company-paid, union-run, orientation sessions for new company employees, as well as a revised, more employee-friendly grievance procedure.

The IBEW's success at Siemens is already spreading. At Federal/Heath Signs, internal organizing efforts have boosted the 19-member bargaining unit by 31. With a majority of the 84-worker plant now organized, hopes are high for recruiting more new members.



Members of the Siemens negotiating committee are, from left, Willard Spoon, Local 20; George Crawford, International Representative, 7th District; Martin Martinez, Local 20; Damon Terry, Local 20; Edna Taylor, Local 20; Conrad Alvarez, Assistant Business Manager, Local 20; and Brian Dalton, Local 20.

LETTERS TO THE EDITOR

continued from inside front cover

Constitution we wouldn't be able to print our fine union journal and we wouldn't be able to collectively negotiate our contracts.

Remember brothers, peace never comes from doing nothing. It definitely doesn't come by teaching people how to plant crops or building bridges. It may help win the hearts of people, which I respect, but we couldn't have stopped tyrants like Hitler, Stalin, Hussein, and Hirohito by planting them corn. Only with the strength of our military and resolve of the American people could we ever hope to win peace.

Mark C. Metler, Sr.
Local 26 member, Washington, D.C.

IN MEMORIAM

PBF Death Claims Approved for Payment in April 2006

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Blum, E. T.	3,000.00	47	Crozier, J. A.	2,869.98	134	Knuth, C. P.	1,500.00	317	Zeigler, R. S.	2,920.00
1	Culpepper, W.	3,000.00	48	Bagne, B. B.	3,000.00	134	Liedke, A.	3,000.00	322	Pulley, R. R.	6,250.00
1	Murphy, D. L.	6,250.00	48	Hampton, S. W.	3,000.00	134	Loner, R. A.	3,000.00	322	Story, J. T.	3,000.00
1	Rose, D. M.	6,250.00	51	Aaron, J. F.	3,125.00	134	Mortell, T. I.	3,000.00	325	Costello, T.	3,000.00
1	Rosenthal, L. G.	6,250.00	51	Hughes, R. L.	2,952.50	134	Stanko, T.	3,000.00	329	Oxley, T. L.	3,000.00
2	Straub, W. H.	2,891.18	57	Harwood, M. F.	3,000.00	134	Storm, W. E.	3,000.00	332	Gibb, D. C.	3,000.00
3	Alameda, C.	3,000.00	58	Bizek, S.	3,000.00	143	Keffer, J. J.	3,000.00	332	Nagata, J. M.	6,250.00
3	Connelly, J. J.	3,000.00	58	Bondch, L. F.	2,955.19	145	Bell, L. A.	3,000.00	340	McKarson, J. J.	3,000.00
3	Demakakos, T. N.	2,960.00	58	Clay, W. A.	3,125.00	146	Price, M. P.	3,000.00	343	Brouillet, C. H.	3,000.00
3	Giambone, F. J.	3,000.00	58	Kepich, G.	6,250.00	152	Stebbins, G. F.	3,000.00	349	Allison, J. D.	3,000.00
3	Izen, M. J.	2,955.19	58	Peters, R. P.	3,000.00	159	Emerson, C. G.	3,000.00	349	Brown, F. R.	3,000.00
3	Kelly, E. R.	1,000.00	58	Pileri, E.	3,000.00	159	Kleisch, H. W.	6,250.00	349	Chapman, S. K.	3,000.00
3	Loschl, R. R.	3,000.00	58	Platt, H.	2,897.58	160	Kaiser, H. M.	3,000.00	349	Eggleston, D. W.	3,000.00
3	Moglia, J. P.	3,599.50	58	Sanders, C. F.	3,000.00	163	Greer, W. E.	6,250.00	349	Ellis, J. B.	6,250.00
5	Catlin, C. B.	2,932.00	60	Gonzalez, J. M.	6,250.00	164	Heuer, E. J.	3,000.00	351	Doran, J. L.	3,000.00
5	Irion, J. F.	3,000.00	64	Canfield, W. T.	3,000.00	164	Whitehead, G. J.	3,000.00	351	Smith, O. R.	3,000.00
5	Toomey, A. J.	3,000.00	68	Stiner, C. D.	3,000.00	175	Cannon, C. W.	3,000.00	353	Artikonis, A.	3,000.00
6	Collins, W. J.	3,000.00	70	Underwood, O. E.	3,000.00	175	Hayes, B. D.	12,500.00	353	Delduca, P.	6,250.00
6	Kutlik, H. A.	3,000.00	71	Bibb, R. F.	4,166.66	175	Pack, W. T.	3,000.00	353	Jolly, R. W.	3,000.00
6	Sharpe, S.	2,940.00	71	Johnson, C. R.	3,000.00	175	Rodie, E.	3,000.00	353	McAskin, T. V.	1,464.00
8	Hagerman, W. L.	2,878.36	76	Boardman, F. R.	2,807.96	175	Smith, C. H.	6,250.00	354	Gray, O. C.	1,000.00
9	Bauer, R. W.	3,000.00	77	Cooper, W. B.	6,250.00	177	Williams, J. E.	3,000.00	357	Armentrout, R. H.	2,941.19
9	Carey, J. M.	3,000.00	77	Gatewood, H. S.	3,000.00	191	Burrows, J. H.	3,000.00	357	Autry, R. L.	3,000.00
9	Larson, E.	1,168.00	77	Kunkle, H. P.	3,000.00	191	Craner, C. A.	2,900.78	357	Farr, D. F.	2,926.00
9	Libal, J. J.	1,500.00	77	Price, J. E.	3,000.00	191	Smith, S. R.	6,250.00	357	Jenner, J. D.	4,450.64
9	Neal, O. N.	6,250.00	77	Thorn, R. A.	5,513.20	191	Townsend, L. D.	2,962.73	357	Willis, L. L.	6,250.00
9	Oswald, L.	3,000.00	77	Wardell, S. E.	3,000.00	193	Adams, W. C.	2,000.00	363	Benedict, C. B.	3,000.00
11	Di Giampaolo, S.	6,250.00	84	Buckalew, J. S.	3,000.00	194	Hutto, G. R.	3,000.00	363	Pedoto, J. P.	2,916.78
11	Griffin, J. J.	1,000.00	84	Lanier, J. Q.	3,000.00	196	Benson, V. A.	3,701.60	364	Gardner, L. W.	3,000.00
11	Mercado, D.	2,000.00	90	Johnson, L. O.	2,855.97	210	Blose, H.	3,000.00	365	Bostic, E. T.	12,500.00
11	Otte, W.	6,250.00	90	Strong, R.	2,955.50	210	Ward, C. H.	2,849.19	365	Jeffers, E.	3,000.00
11	Singer, G. W.	3,000.00	97	Grice, D. J.	2,940.26	212	Beiderhake, C. H.	1,000.00	369	Lesshafft, D.	3,000.00
11	Sweeney, P. A.	2,959.99	98	Howlett, J. W.	6,250.00	212	Pappas, T.	3,000.00	369	White, A. O.	2,956.66
11	Tessler, M.	3,000.00	99	Demers, M. L.	3,000.00	213	Gibb, D. H.	3,000.00	387	Pace, C. L.	2,920.00
11	Whitney, J. H.	2,969.94	99	Williams, J. B.	6,250.00	226	Duling, W. C.	2,848.00	387	Ransom, I. G.	2,868.76
11	Wood, D. L.	2,873.06	100	Bispo, P. B.	6,250.00	226	Geisler, D. W.	6,250.00	388	Benson, S. T.	2,948.79
17	Shores, L. E.	2,916.50	102	Costa, R. T.	4,208.17	226	Reasoner, R. C.	3,000.00	388	Berens, L. R.	2,930.00
18	Bonner, F. D.	3,000.00	102	Mastrian, F. J.	2,966.67	229	Burkhardt, C. E.	2,871.96	388	Wenzel, O.	3,000.00
18	Corwin, J.	3,000.00	102	Nuzzi, J. G.	3,000.00	229	Green, D. R.	2,949.00	424	Budinski, R. P.	3,110.00
20	Lindecker, M. V.	2,954.30	103	Donovan, R. E.	3,000.00	230	Busby, J. R.	6,250.00	424	King, R. J.	6,250.00
21	Lewis, R. L.	3,000.00	103	Mangano, A. J.	3,000.00	230	Denniston, D. D.	6,250.00	424	Sorochan, S. A.	12,500.00
22	Billig, R. T.	6,250.00	103	Mullely, J. J.	3,000.00	236	Jarvis, R. A.	3,000.00	424	Wallis, S. R.	4,166.67
22	Toll, W. M.	3,841.80	103	Schuko, A. J.	2,958.00	236	Omalley, W. F.	3,000.00	429	Taylor, C. N.	3,000.00
24	Godman, M. B.	1,500.00	103	Sullivan, T. D.	2,500.00	258	Cross, B. W.	2,785.04	441	Minor, A. F.	3,000.00
24	Kozlowski, K. A.	6,250.00	103	Taylor, W. L.	3,000.00	258	Kozevnikov, A.	6,250.00	449	Empy, D.	3,000.00
25	Becker, A.	6,250.00	105	Couture, J.	3,000.00	258	Nadeau, A. A.	6,250.00	456	Butch, J. C.	6,250.00
25	Lee, R. G.	3,000.00	105	Markwick, W.	6,250.00	269	Bacon, G. F.	3,000.00	456	Rehl, W. L.	6,250.00
25	Sapienza, D. J.	3,125.00	105	Neal, W. W.	2,950.00	275	Fox, L. U.	3,000.00	465	Houle, A. L.	3,000.00
26	Streichert, D. H.	6,250.00	109	Potter, W. L.	3,000.00	275	Watros, C. D.	6,250.00	466	McGraner, W. P.	3,000.00
26	Williams, J. R.	6,250.00	110	Ranallo, E. A.	3,000.00	288	Devary, J. L.	3,000.00	474	Hunter, C. B.	3,000.00
26	Wooten, R. L.	3,000.00	111	Gregg, K. N.	2,000.00	288	Gates, J. K.	2,939.18	479	Phelps, C.	2,931.18
34	Hale, C. E.	3,000.00	112	Williamson, R. W.	1,500.00	292	Canton, R. J.	3,000.00	481	McCaslin, R. F.	2,890.14
38	Barnes, R.	3,125.00	115	Wildenbeest, B.	3,000.00	292	Tangen, F. A.	6,250.00	481	Thomason, M. L.	3,000.00
38	Hayes, A. F.	1,500.00	117	Gitchel, P.	3,000.00	295	Conyers, H. D.	2,500.00	483	Blackburn, H.	3,000.00
38	Jagusch, N. E.	3,000.00	124	Cox, J. E.	3,000.00	295	Stegall, R.	3,000.00	483	Crocco, D. R.	3,000.00
38	Roglin, N.	3,000.00	124	Herrin, W. J.	6,159.15	302	Bailey, R. F.	2,930.00	488	Grady, M. D.	6,250.00
38	Seelbach, L.	3,000.00	125	Reich, B. W.	2,936.00	302	McKinney, D. B.	2,928.00	488	Nettleton, D. A.	3,000.00
38	Siegel, H. R.	2,939.18	126	Hicks, S. C.	3,000.00	302	Ryan, E. L.	1,443.99	494	Hayward, D. J.	6,250.00
38	Thornhill, V. A.	6,250.00	129	Bereznay, A. A.	3,000.00	304	Crossno, L. L.	3,000.00	494	Kangas, C. G.	3,000.00
40	Dunne, C. T.	3,000.00	130	Duverniet, P. J.	3,000.00	305	Bash, T. D.	6,250.00	494	Leitner, J. E.	5,208.30
41	Stuber, R. P.	2,929.36	130	Suhre, E. F.	3,000.00	305	Smith, R. L.	2,954.00	494	Patsches, B. J.	6,250.00
42	Guerrette, D. E.	2,976.22	134	Carr, L. J.	3,000.00	309	Thornton, O. C.	2,695.50	494	Roethle, R. A.	2,944.52
46	Siegfried, R. G.	3,000.00	134	Dul, E. J.	3,000.00	317	Mick, H. C.	6,250.00	495	Lominac, W. J.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
495	Pierce, W. K.	3,000.00	701	Semmerling, E. J.	3,000.00	1141	Duren, E. C.	2,948.00	Pens. (I.O.)	Choy, M. .	2,924.00
505	Morris, M. E.	3,000.00	702	Pool, T. J.	3,000.00	1141	Johnson, C. E.	2,917.22	Pens. (I.O.)	Colby, J. W.	3,000.00
505	Parish, K. R.	6,250.00	716	Barton, H. E.	3,000.00	1141	Rollins, A. D.	6,250.00	Pens. (I.O.)	Curvin, M. M.	2,948.00
506	Srur, A. G.	3,000.00	716	Fox, R. E.	3,000.00	1151	Nelson, W. L.	3,000.00	Pens. (I.O.)	Dadosio, J. .	3,000.00
508	Yeo, W. R.	3,000.00	716	Poston, W. C.	3,000.00	1186	Apo, F. K.	3,000.00	Pens. (I.O.)	Drew, W. B.	3,000.00
511	Miles, D. E.	2,943.19	716	Useary, L. H.	3,000.00	1204	Rogers, F. E.	2,892.00	Pens. (I.O.)	Durkee, I. V.	3,000.00
518	Barela, R. E.	3,000.00	721	Suddeth, C. W.	6,250.00	1205	Peters, V. D.	6,250.00	Pens. (I.O.)	Elkins, J. M.	3,000.00
524	McCann, L. B.	2,934.00	725	Edmondson, E. V.	2,950.00	1245	Hardin, W. H.	3,000.00	Pens. (I.O.)	Felix, R. L.	3,000.00
527	Lawhorn, R. H.	6,250.00	725	Enstrom, H. A.	3,000.00	1249	Brady, D. R.	3,000.00	Pens. (I.O.)	Field, H. V.	2,862.36
527	Little, S. W.	3,790.00	728	Alfonso, E. E.	6,250.00	1253	Adams, A. A.	6,250.00	Pens. (I.O.)	Foreman, C. M.	3,000.00
527	Richardson, N. L.	3,000.00	728	Reherman, T. .	12,500.00	1253	Dolan, T. E.	3,000.00	Pens. (I.O.)	Fraterman, M. .	3,000.00
551	Kelly, J. C.	6,250.00	760	Griffey, R. P.	3,000.00	1323	Jennings, J. F.	6,250.00	Pens. (I.O.)	Frye, J. M.	3,000.00
551	Smith, K. G.	3,000.00	760	Haire, D. R.	3,000.00	1393	Adams, L. C.	737.22	Pens. (I.O.)	Hamarich, J. .	3,000.00
558	Sullivan, L. F.	2,908.00	760	Rush, P. J.	1,353.00	1393	Higgley, J. F.	3,000.00	Pens. (I.O.)	Henderson, H. M.	3,000.00
569	Rizzo, M. .	5,649.79	760	Skidmore, J. H.	1,000.00	1426	Duggan, R. T.	6,250.00	Pens. (I.O.)	Hennies, R. E.	3,000.00
569	Sheggeby, L. K.	2,968.08	768	Smith, T. A. P.	3,125.00	1432	Yates, M. C.	2,887.98	Pens. (I.O.)	Hollick, W. J.	3,000.00
569	Valersky, L. E.	3,000.00	776	Cockcroft, C. C.	3,000.00	1475	Layton, A. T.	3,000.00	Pens. (I.O.)	Holmes, E. W.	3,000.00
573	Mackendrick, C. J.	3,000.00	794	Stigler, A. G.	3,000.00	1516	Couturier, R. S.	3,125.00	Pens. (I.O.)	Jarvis, H. S.	1,500.00
574	Martin, C. F.	3,000.00	804	Overall, R. A.	3,000.00	1547	Falconer, J. G.	2,952.00	Pens. (I.O.)	Johnson, A. N.	3,000.00
576	Alexander, J. D.	2,939.18	816	Lawrence, H. F.	3,000.00	1547	Irwin, G. M.	4,665.55	Pens. (I.O.)	Long, V. A.	3,000.00
576	Craig, J. H.	3,000.00	824	Farrar, W. B.	3,000.00	1547	Walker, V. L.	6,250.00	Pens. (I.O.)	Loyd, W. B.	2,963.19
595	McBride, C. E.	3,000.00	861	Trahan, J. C.	3,000.00	1579	Barton, L. E.	3,000.00	Pens. (I.O.)	Luhman, H. W.	2,951.99
595	Pitts, J. F.	1,500.00	873	Yentes, M. J.	6,250.00	1579	Thompson, D. H.	3,000.00	Pens. (I.O.)	Millies, F. G.	3,000.00
602	Kellison, K. D.	3,000.00	876	Fowler, R. .	3,000.00	1600	Putman, J. B.	3,000.00	Pens. (I.O.)	Nelson, L. E.	2,963.23
611	Hamner, C. R.	3,000.00	889	Movius, G. E.	3,000.00	1631	Puglia, P. A.	3,000.00	Pens. (I.O.)	Orischuk, T. M.	3,772.53
613	Emmanuel, L. .	6,250.00	894	Kearnes, D. .	6,250.00	1710	Grover, P. C.	3,000.00	Pens. (I.O.)	Patterson, E. J.	3,000.00
613	Reynolds, L. M.	4,166.67	903	Denison, O. J.	975.33	2032	Chapman, B. P.	6,250.00	Pens. (I.O.)	Polansky, R. F.	3,000.00
613	Rowe, J. F.	6,250.00	910	Trombly, G. R.	2,982.31	2084	Wolniak, A. .	2,862.00	Pens. (I.O.)	Price, A. W.	3,000.00
617	Gendotti, E. J.	3,000.00	917	Hamilton, C. R.	3,000.00	2131	Cripe, R. G.	3,000.00	Pens. (I.O.)	Quinn, P. D.	3,000.00
617	Johnson, W. M.	3,000.00	917	Pogue, E. M.	3,000.00	2265	Mann, S. J.	3,000.00	Pens. (I.O.)	Rask, R. A.	3,000.00
639	Papich, W. J.	3,000.00	934	Chumley, W. M.	3,000.00	2295	Fike, C. R.	2,944.52	Pens. (I.O.)	Rikard, R. C.	3,000.00
640	Bell, D. R.	1,500.00	934	Dillard, J. E.	3,000.00	I.O. (763)	Cloyd, E. C.	4,748.62	Pens. (I.O.)	Rinaldi, D. .	2,250.00
640	Deleon, J. T.	6,250.00	949	Sellin, D. E.	3,000.00	Pens. (0)	Elko, S. F.	3,000.00	Pens. (I.O.)	Schnackenberg, H. A.	2,888.19
654	Wiltsie, J. C.	3,000.00	952	Glass, R. D.	3,006.48	Pens. (101)	Conn, W. .	3,000.00	Pens. (I.O.)	Tennant, R. J.	3,000.00
659	Dunphy, J. P.	2,945.59	952	McKillop, C. J.	3,000.00	Pens. (323)	Spencer, V. C.	1,200.00	Pens. (I.O.)	Triggs, M. C.	1,500.00
666	Jarvis, M. E.	6,250.00	953	Whiteman, R. .	3,000.00	Pens. (637)	Taylor, J. D.	3,000.00	Pens. (I.O.)	Waters, D. R.	2,947.19
666	Vandevander, L. J.	6,250.00	969	Gawf, R. E.	3,000.00	Pens. (835)	Spaulding, R. E.	3,000.00	Pens. (I.O.)	Waters, A. H.	2,913.58
676	Sapp, H. H.	3,000.00	993	Waffer, G. G.	3,000.00	Pens. (1003)	Mitchell, W. A.	2,902.00	Pens. (I.O.)	Wright, S. G.	3,000.00
683	Hursey, W. D.	3,000.00	995	Bonaventure, G. .	3,000.00	Pens. (1095)	Boone, H. L.	2,966.37	Pens. (I.O.)	Wubbens, E. C.	3,000.00
683	Kirby, W. G.	3,000.00	995	Macaluso, P. J.	2,977.69	Pens. (I.O.)	Backer, D. R.	2,932.78	Pens. (I.O.)	Young, R. C.	1,000.00
684	Livingston, R. B.	2,938.00	1002	Stewart, C. H.	2,958.00	Pens. (I.O.)	Bryant, R. L.	3,000.00			
697	Nichols, J. A.	3,000.00	1105	Kominar, J. D.	3,000.00	Pens. (I.O.)	Buchholz, L. W.	3,000.00			
701	Koczka, J. L.	2,919.00	1116	Gates, W. E.	3,000.00	Pens. (I.O.)	Burford, F. J.	3,000.00			
Total Amount \$1,478,024.80											

Illinois Court Reporters

(Continued from page 11)

“The IBEW’s influence in the capital got this going,” said Sixth District International Representative Alan Goddard.

Last fall, at the request of the Sixth District, IBEW jurisdiction over the court reporters was turned over to Chicago, Local 134. “We wouldn’t be where we’re at if it wasn’t for Local 1220,” said Local 134 Business Representative Rich Murphy.

With an election finally set, Local 134 didn’t take anything for granted. In the weeks leading up to the vote, they hosted meetings and phone banks. Over

a two-day vote March 1-2, the 210-employee Cook County unit voted overwhelmingly for IBEW representation. Local 134 plans to go after the other two units, approximately 300 more court reporters, after successful negotiation of the first contract.

Dignity and respect were among the biggest issues for the court reporters, who have been forced to endure shoddy treatment at the hands of some of the judges. Goddard said even conservative attorneys who spend their time in the state’s courtrooms agree that the court reporters need a more powerful hand in their relationship with some judges. Judges have held their own court reporters in contempt of court for punitive reasons. One judge cruelly even went so far as to deny a court reporter who had recently been diagnosed with

diabetes a timely opportunity to eat and check her insulin.

“They bully them,” Goddard said.

Former court reporter John Tominello said after 15 years of antagonism, it will take time for hard feelings to soften.

“We want the court reporters office to run be run like a profession, not a kindergarten class they’re running it like now,” Tominello said.

Sixth District International Representative Lonnie Stephenson, who has long been involved in this fight, especially at the state capital, said he has been buoyed by the spirit shown by the court reporters. “I have never felt what I felt when I first them—their dedication and determination to get it done,” he said. “We didn’t have to convince them they needed to organize, they already knew it.”

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