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HEALTH CARE IN FOCUS

Nevada Retirees Resist Cuts



Photo Credit: Landis Martilla

More than 500 people attended a Reno rally to protest NV Energy's plans to cut retiree health care benefits.

Tom Bird was different from most baby boomer retirees who hang up their union activism with their tools. For two years, the Reno, Nev., journeyman lineman, a member of Northern California-based Local 1245, and a few other retirees had tried unsuccessfully to form a retiree club.

On October 15, Bird got some unexpected help in his organizing efforts when his former employer, NV Energy, called a meeting for approximately 300 retirees at a Reno casino to announce that all bets were off—the company was planning to cut retiree health care benefits. And it would refuse to negotiate over pensioners' benefits with Local 1245 during talks

on the contract covering 800 active employees which expires on Dec. 31. After the meeting, a number of retirees signed a contact sheet expressing interest in forming a retirement club and in support of a rally on Nov. 7.

Under threat of a cancelled contract, Local 1245 members are preparing to defend their agreement and their retirees during negotiations.

Retired lineman Ron Borst stood up to question the company's benefit manager, who answered that he would meet Borst privately in the back of the hall. "No, I want to talk to you over the microphone so everybody can hear," said Borst, whose wife, Vickie, also worked for

the company for 26 years, serving on several Local 1245 committees.

After Borst, Bird walked up to the microphone to announce the rally. The HR manager, seeing members in Local 1245 shirts standing up, shut off the microphone and ended the meeting.

The HR manager left, but 172 retirees, including some in their 70s and 80s—who had worked for Sierra Pacific Power before it merged with Nevada Power in 2000—were ready to join Borst, Bird and fellow retiree Mickie Baryol in forming a retiree club that would be more than a social club.

"I'm not unique," Bird told the Local 1245 Utility Reporter. "I've got some health issues along with a lot of other people out there who are also busted up from being in the trade for any length of time. What they're doing to us is immoral."

Borst, who retired with 43 years in the lineman trade, says, "There's no excuse for what they're doing." The company is paying a stock dividend. During the last round of nego-

NEVADA RETIREES continued on page 2

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Nevada Retirees Resist Health Care Cuts

tiations, the union gave NV Energy until 2015 to fully fund the Voluntary Employees Beneficiary Association trust that covers retiree health care. The company quickly put money into the trust, leaving it fully funded.

NV Energy is also getting federal help. On Oct. 27, the company received a \$138 million grant under the American Recovery and Reinvestment Act to implement smart grid technologies in the state.

After the meeting, under the leadership of Mike Grimm, Local 1245's temporary business representative, Bird, Borst and Baryol immediately began organizing the retirees

club and a contract action rally to put public pressure on NV Energy, exposing it for breaking a deal with its union. "We'll show them in force that we won't lay down and let them walk all over us," says Vickie Borst.

Prior to 1998, the union bargained for the company to pick up 100 percent of medical insurance benefits for retirees. That was changed in 1998, when Local 1245 agreed that prospective retirees would pick up 20 percent of the cost of their health insurance premiums in return for an early retirement plan that would allow workers to retire if they were 55 years old and had 30 or more years of service.

NV Energy now wants to set up a defined medical insurance benefit that would cap the company's share of health care insurance costs at the 2009 level and force all retirees to pick up any future increases.

"It used to be if you were loyal to the company, they were loyal to you," says Baryol, who retired last year as an Auto-CAD draftsman, helping keep her co-workers safe by updating electric circuit maps. "Do they expect the older retirees to go back to work to be greeters at a discount store to pay for insurance premium increases after they get knocked on their health care?"

Under threat of a cancelled contract, Local 1245 members are preparing to defend their agreement and their retirees during negotiations. Hundreds are wearing stickers with the Revolutionary War slogan "Don't Tread On Me" superimposed, with accompanying snakes, over the IBEW logo.

"What happens to us will trickle down to the active employees and to older retirees, too," says Bird. An even larger bargaining unit of NV Energy workers is represented by Las Vegas Local 396 whose contract expires next year. Borst, who serves as temporary president of the retiree club, says, "I don't know if we will win, but if we lose, the company will have to face us next time they want a rate increase."

Fighting to defend collectively-bargained retiree health care has become a routine but ardent challenge for trade unionists over the past two decades. Local 1245 retirees should take heart that mobilizing their numbers can beat back takeaways.

Retiree activists save AT&T benefits

The recently settled contract negotiated between AT&T and IBEW locals opened with the company pushing for major cuts in retiree health care benefits. Downers Grove, Ill., Local 21's Business Manager Ron Kastner enlisted the help of Larry Moeller, an AT&T retiree and former local union officer who had moved to Michigan to come back and help organize his fellow AT&T pensioners across Illinois and Northwest Indiana.

Since the local only had one active retiree club, Moeller says that he spent five months seeking out "coffee klatches" of retirees, many of them in their 50s and 60s,

Ohio Leaders Take on Retiree Organizing Challenge

"America has been taught to believe a lie," says Ken Erdmann, assistant business manager of Toledo, Ohio, Local 245. No longer, says Erdmann, can workers put in 30 years on a job, relax and let the next generation take over. For his senior project at the National Labor College, Erdmann wrote a paper entitled "Retirement! Now the Work Begins," based upon his own research on how different organizations are organizing seniors and retirees to "continue working for the cause of the middle class and their families while enjoying retirement."

"The hurdle that IBEW and the labor movement need to get over is the idea that retirees don't want to be involved once they retire," says Erdmann. He found that the one-on-one method that is employed on union organizing drives is the key to helping retirees reach a comfort level to engage in activities like phone banking and going door-to-door on political campaigns.

While the 164 retiree clubs chartered by the IBEW—including Local 245's—are largely focused on social activities, Erdmann says that when retirees are asked if they want to become more active advocates for the needs of seniors and working families, many volunteer. Activism in protecting their benefits and improving the economic well-being of working families can be powerful extensions of the social support network that the clubs provide to retirees.

Assigned to work with Local 245's retiree club, Erdmann convinced its leaders to affiliate with the Alliance for Retired Americans to help educate and motivate members on critical issues facing them. Formed with the support of the AFL-CIO in 2001, the Alliance has more than 3 million members with chapters in 30 states.

The Alliance mostly concentrates on national issues like protecting Social Security and Medicare from privatization, strengthening health care and pension reform—but state chapters take on issues closer to home. The Ohio chapter, for example, successfully lobbied for a bill which offers a reduction for senior citizens on their property taxes. The group also worked with others to pass an increase in the state's minimum wage.

Retired Fourth District International Representative Tom Curley serves on the board of directors of Ohio's ARA. With the support of Fourth District Vice President Sam Chilia, Curley is now visiting all local unions and their retiree clubs in the state encouraging them to affiliate with ARA. Retired Canton Local 540 Business Manager Les Wiley also works on retiree issues as the AFL-CIO's area coordinator in Cleveland.

"I understand that most local unions are embroiled in everyday activities," Curley says, "but retirees are a tremendous resource that they need to tap."

Applauding Curley's work, Erdmann says, "Losing track of the wisdom possessed by the 47 million Americans retiring soon will be a tragedy." ■



79-Year-Old Retiree Still Active at Grassroots

Barney Fahey, a 52-year member of Jersey City, N.J., Local 164 retired about 15 years ago. But for the last several years, he has gone back to work full-time from Labor Day to Election Day as a grassroots organizer to elect labor-friendly candidates. "When you believe in something, this is what you do," says Fahey, a former journeyman wireman, shown above at right at the new Meadowlands Stadium. Last month, Fahey spent 12-hour days visiting work sites and talking to apprentices at night, supporting IBEW's candidate, Gov. Jon Corzine, for re-election. Corzine lost, but Barney Fahey "shows no signs of slowing down," says Local 164 Business Manager Buzz Dressel.

approaching them one-on-one about writing letters, making phone calls and walking informational picket lines to stop the health care cuts. Hundreds participated.

"Our efforts had a direct result in successfully protecting retiree benefits," says Moeller, who is now planning to initiate five new Local 21 retiree clubs. ■

Effective Tactics in Retiree Organizing

Approach retirees prior to retirement about joining clubs.

Louis Rodriguez, president of 700-member Chicago Local 134 retirees club, attends local union orientation sessions for prospective retirees and encourages them to join.

Assign an active local leader to work with retirees.

Tom Gallagher, pension director, New York Local 3, attends pre-retirement meetings every six months with active workers. He encourages them to join one of the local's 15 retiree clubs. Five clubs are located in Florida. "We take dues then and there," he says. He visits each club once a year.

Find activities that will attract new members.

Now-retired Edmonton, Alberta, Local 424 Organizer Dave Anderson set up computer classes to help retirees learn to navigate the Internet.

Affiliate with the Alliance for Retired Americans (www.retiredamericans.org).

Leon Burzynski, president of the Wisconsin ARA, a former organizer with Milwaukee Local 494, encourages more retiree clubs to affiliate with ARA to help educate and energize retirees. Burzynski, who has testified in Congress to enhance Social Security benefits, says, "I feel the need to pass on those benefits to the next generation of workers who are paying taxes and deserve their fair share."

Pay attention to age differences.

Most retiree clubs are largely comprised of retirees in their 70s. Many baby boomer retirees are still working full or part-time on other jobs and are not "joiners" like their older peers. Using Internet-based communication and mobilizing to defend benefits can help to engage this group. "Baby boomers are more reluctant to get involved," says Tom Gallagher. "But once they do, they stay involved." ■

Indiana Local Lights up the Holidays

Ask anyone in central Indiana what they know about the IBEW, and their answer will likely have something to do with the holiday season. "People are always saying things like 'You're the ones who light up Christmas,'" said Kevin Marshall, a business representative for Indianapolis Local 481. "It's nice to be part of such a joyous occasion."

For 47 years, volunteers from the local have been stringing the lights on what's known throughout the Midwest as the "world's largest Christmas tree." At 284 feet tall—just 15 inches shorter than the Statue of Liberty—the tree of lights in downtown Indy has 52 strands and a mind-boggling 4,784 bulbs. Five colors of light represent the branches of the U.S. military.

"It really kicks off the season here," said Marshall, who has coordinated the effort for the last five years. His grandfather was among the first volunteers to string the lights back in 1962.

More than 200 IBEW members helped build this year's tree, gathering at the city's Soldiers' and Sailors' Monument Nov. 14. At the base of the massive statue, volunteers fed strands of 11-watt bulbs out of 55-gallon barrels, stretching them into the street as they were pulled skyward. Eight volunteers perched high atop the monument carefully pulled two strands at a time through tiny windows in the top-floor observatory and clipped each of them to a built-in anchor. "The first time you work the top can be a little intimidating. You're 300 feet in the air and you can't let those lights slip," Marshall said.

The tree lighting, each Thanksgiving weekend, is the biggest seasonal event in Indianapolis. It attracts more than 100,000 holiday revelers, with hundreds of thousands more watching on TV. ■



The "world's tallest Christmas tree" in Indianapolis is the centerpiece of the city's holiday celebration.

SUPPORT UNION JOBS

A guide to 2010 cars, trucks, SUVs and vans made by union members in the U.S. and Canada

UAW cars

Buick Lacrosse
Buick Lucerne
Cadillac CTS
Cadillac DTS
Cadillac STS
Chevrolet Cobalt
Chevrolet Corvette
Chevrolet Cruze
Chevrolet Malibu
Chrysler Sebring
Dodge Avenger
Dodge Caliber
Dodge Viper
Ford Focus
Ford Mustang
Ford Taurus
Lincoln MKS
Mazda6

Mitsubishi Eclipse
Mitsubishi Galant
Pontiac G6
Pontiac Vibe
Saturn Aura
Toyota Corolla*

UAW trucks

Chevrolet Colorado
Chevrolet Silverado**
Dodge Dakota
Dodge Ram Pickup*
Ford F Series
Ford Ranger
GMC Canyon
GMC Sierra**
Mazda B-series
Toyota Tacoma*

UAW vans

Chevrolet Express
Ford Econoline
GMC Savana

UAW SUVs/CUVs

Buick Enclave
Cadillac Escalade ESV
Cadillac Escalade/Hybrid
Chevrolet Suburban
Chevrolet Traverse
Dodge Nitro
Ford Escape/Hybrid
Ford Expedition
Ford Explorer
Ford Explorer Sport Trac
GMC Acadia
GMC Tahoe/Hybrid
GMC Yukon/Hybrid

GMC Yukon XL

H2 Hummer
H3 Hummer
Jeep Commander
Jeep Compass
Jeep Grand Cherokee
Jeep Liberty
Jeep Patriot
Jeep Wrangler
Lincoln Navigator
Mazda Tribute/Hybrid
Mercury Mariner/Hybrid
Mercury Mountaineer
Mitsubishi Endeavor
Saturn Outlook

UAW/CAW vans

Chrysler Town & Country
Dodge Grand Caravan
Volkswagen Routan

CAW cars

Chevrolet Camaro
Chevrolet Impala
Chrysler 300
Dodge Challenger
Dodge Charger
Ford Crown Victoria
Lincoln Town Car
Mercury Grand Marquis

CAW SUVs/CUVs

Chevrolet Equinox
Ford Edge
Ford Flex
GMC Terrain
Lincoln MKT
Lincoln MKX
Pontiac Torrent

All these vehicles are made in the United States or Canada by members of the United Auto Workers and Canadian Auto Workers (CAW).

Because of the integration of U.S. and Canadian vehicle production, all these vehicles include significant UAW-made content and support the jobs of UAW members.

However, those marked with an asterisk (*) are produced in the United States and another country. The light-duty (LD) crew cab versions of the vehicles marked with a double asterisk (**) are manufactured only in Mexico; other models are made in the United States. When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN begin-

ning with "1," "4" or "5" identifies a U.S.-made vehicle; "2" identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are built by union-represented workers. Vehicles not listed here, even if produced in the United States or Canada, are not union-made.



North of 49° | Au nord du 49° parallèle

Canadian Labour Movement Calls for Retirement Security Reform

Emloyees of the telecom manufacturer Nortel Networks Corp. had counted on their company's pension plan to provide them with financial security in their golden years.

But the company's recent bankruptcy has cast a pall of uncertainty over the financial future of tens of thousands of former Nortel employees and exposed the flaws in Canada's pension protection laws and retirement security system.

Laid-off workers are in danger of losing their pensions altogether, while many retirees are facing drastic reductions in benefits—cutbacks they can't afford in today's hostile economic climate.

"We worked all our lives for this, and it's just been pulled out from underneath us," Nortel retiree Bob Dowson told the Toronto Star.

Dowson joined with thousands of other former Nortel employees on Parliament Hill last October to call on the government to protect the pensions of laid-off Nortel employees and workers at other companies facing bankruptcy.

"Those pensions and retirement benefits don't belong to the companies, they belong to (the) workers," Canadian Labour Congress President Ken Georgetti said at the rally.

The global economic downturn has exposed the holes in Canada's retirement security system, particularly its private pension portion, which has been devastated by the crash in the stock market. More than 80 percent of federally regulated pension plans are underfunded, including those of major companies like Air Canada.

"It's a ticking time bomb," said IBEW First District Vice President Phil Flemming. "A lot of workers are finding out that their pensions are at risk from bankruptcy courts and greedy creditors, which can pick a bankrupt company dry, leaving employees with nothing to show for their lifetimes of hard work."

Canada lacks the kind of pension protection laws that exist in the United States and in many European nations. Under current regulations,

creditors' claims are prioritized over workers' investments during bankruptcy proceedings, meaning stock holders and banks get first dibs on corporate holdings, placing employee pension plans in jeopardy.

The CLC is calling for a national system of pension insurance to prevent private plans from going bankrupt or becoming dangerously underfunded. While the ruling Conservatives have refused to take action on the issue, the opposition Liberals and New Democrats have come out in support of some kind of federal pension insurance.

"We need the federal government to take responsibility to insure private pension plans so no worker spends his or her retirement in poverty," Flemming said.

The labour federation is also calling for a doubling of Canada Pension Plan (CPP) benefits, financed through a small increase in worker and employer premiums. "Because of its size, the CPP is highly risk tolerant and unlike private pensions, it is portable—so we need to expand it to better fit the needs of today's economy," Flemming said.



With only one in five workers covered by a private pension, beefing up the CPP is vital to strengthening the retirement security of all Canadians, Georgetti said. ■

Thousands of laid-off workers rallied on Parliament Hill in October to call on the federal government to stand up for pensioners' rights.

Des milliers de travailleurs mis à pied rassemblés sur la Colline du Parlement à la fin d'octobre afin de demander au gouvernement de défendre les droits des retraités.

Le Mouvement Syndical Canadien Demande une Réforme sur la Sécurité des Retraites

Les travailleurs à l'emploi de l'entreprise de télécommunications Nortel (*Nortel Networks Corp.*) compaient sur le régime de retraite de la compagnie dans l'espoir de se garantir une sécurité financière pour leurs vieux jours.

Mais la faillite récente de l'entreprise est venue assombrir l'avenir financier de dizaines de milliers d'ex-employés de Nortel et mettre en évidence certaines lacunes dans les lois sur la protection des pensions et sur la sécurité des retraites.

Les employés mis à pied risquent de perdre leur pleine pension alors que plusieurs retraités pourraient voir leurs avantages sociaux réduits de façon considérable—des coupures qu'ils ne peuvent se permettre en ces temps difficiles.

"Nous avons travaillé toute notre vie pour y avoir droit et on vient nous l'enlever et nous en priver" a déclaré Bob Dowson, retraité de Nortel, au Toronto Star.

Bob Dowson s'était joint à plusieurs milliers d'ex-employés de Nortel réunis sur la Colline du Parlement à la fin du mois d'octobre

afin de demander au gouvernement de protéger les pensions des travailleurs mis à pied par Nortel et d'autres compagnies confrontées à la faillite.

"Ces pensions et avantages sociaux n'appartiennent pas aux entreprises, mais bien aux travailleurs" a déclaré Ken Georgetti, Président du Congrès du travail du Canada, alors qu'il s'adressait à la foule.

Le ralentissement économique mondial a mis en évidence d'importantes lacunes dans le système de pensions du Canada, en particulier dans l'élément privé de son système de pensions durement touché par l'effondrement des marchés boursiers. Plus de 80% des régimes de pension réglementés par le gouvernement fédéral sont sous-financés, incluant ceux d'importantes entreprises, dont Air Canada.

"C'est une bombe à retardement! Plusieurs travailleurs découvrent qu'ils risquent de perdre leur pension sachant que leur bien-être sera sacrifié suite à la cour des faillites et des créanciers avides qui ne laisseront rien aux employés pour compenser les efforts de toute une

vie" poursuit Phil Flemming, Vice-président international pour le Premier District de la FIOE.

Les lois canadiennes sur la protection des pensions devraient être similaires à celles en vigueur aux États-Unis et dans plusieurs pays de l'Europe. Au cours d'une faillite, notre présente législation accorde la priorité aux réclamations des créanciers au détriment des travailleurs et de leurs investissements en permettant aux actionnaires et aux banques d'être remboursés les premiers, laissant ainsi les régimes de retraite des employés en péril.

Le CTC demande de créer un fonds national d'assurance sur les pensions pour voir à ce que les pensions des régimes de retraite privés ne soient pas compromises quand les employeurs font faillite ou lorsque les régimes deviennent dangereusement sous-financés. Alors que le gouvernement conservateur au pouvoir a refusé de révéler ses intentions à ce sujet, les libéraux et les néo-démocrates de l'opposition ont donné leur appui à un possible régime fédéral d'assurance-pensions.

"Le gouvernement fédéral doit prendre les mesures nécessaires pour assurer la sécurité des régimes de retraite privés afin qu'aucun travailleur ne soit obligé de vivre une retraite dans la pauvreté" dit le confrère Flemming.

Le Congrès du travail demande aussi le doublement des prestations du Régime de pensions du Canada (RPC). L'augmentation serait financée grâce à une légère augmentation de la contribution des travailleurs et travailleuses et des employeurs. "Le RPC a une forte tolérance des risques à cause de sa taille et contrairement aux régimes de retraite privés, les prestations du RPC sont facilement transférables; il faut donc élargir ce régime pour mieux répondre aux besoins de l'économie actuelle" ajoute-t-il.

"Considérant que seule une personne sur cinq qui travaillent est assujettie à un régime de retraite privé, il est donc primordial de renforcer le Régime de pensions du Canada (RPC) afin d'augmenter la sécurité des retraites de tous les Canadiens" conclut le confrère Georgetti. ■

Transitions

APPOINTED Kirk Groenendaal



International Representative Kirk Groenendaal was appointed Director of Construction

Organizing, effective Sept. 29. Groenendaal replaces Kirk Brungard, who has been appointed executive assistant to Liz Shuler, the newly-elected Secretary Treasurer of the AFL-CIO.

assigned to the Bylaws Department. After one year, he moved to the Construction Department, where he worked on specialty agreements, trade show agreements and special assignments.

"I understand the pressures facing local unions," says Groenendaal. Coming from a small local, he simultaneously served as trustee, training director and referral agent.

Residing in Woodbridge, Va., with his wife, Hulda, Groenendaal

enjoys hunting and flying. In June he launched a plane that he had started building from scratch in his two-car garage three years ago. Groenendaal laughs when he points out that the plane's number is N848XA. "I always used to end my local union meetings telling electricians to go out and give the contractors 'eight for eight' and keep us out of trouble," he says.

The officers and members wish Brother Groenendaal great success in his new position. ■

"I always used to end my local union meetings telling electricians to go out and give the contractors 'eight for eight.'"

Groenendaal says he looks forward to meeting the dual challenge of growing the IBEW and getting up to speed on the existing membership development program while helping members get through hard economic times.

Initiated into Erie, Pa., Local 56 in 1977, Groenendaal spent some of his time traveling, working out of locals in Ohio, New York and Pennsylvania as well as working at home, giving him a full view of the different concerns within the Brotherhood.

In the 1980s, he was appointed organizer for Local 56. After serving as assistant business manager and director of the Joint Apprenticeship Training Committee, Groenendaal was elected business manager in 1995, the position once held by his grandfather, Ed Sinnott.

As president of the Erie County Building and Construction Trades, Groenendaal negotiated a project labor agreement for construction of the Erie Convention Center, the largest public project in 50 years.

In 2004, Groenendaal began his tenure at the International Office,

Circuits

Vermont Local Gives Back with Books

Montpelier, Vt., Local 300 donated close to 150 textbooks to the Spaulding High School-Barre Technical Center in an effort to educate students about environmentally-responsible careers in the building trades.

The textbooks, valued at more than \$5,000, went to the school's electrical construction class and covered topics that include electrical systems, grounding and bonding, digital electronics, AC and DC theory, fire alarm systems and blueprint reading.

"We hope this donation can help teach the next generation of electricians and entice them to pursue an IBEW electrical apprenticeship upon graduation," Local 300 Training Director Jean Watkins said.

In conjunction with the donation, Local 300's mobile solar trailer visited the campus. The vehicle features a one-kilowatt solar array, 32-inch LCD television, Wii game console and custom artwork. It is designed to draw attention to the local union's solar apprenticeship program, touted as "Vermont's only intensive, year-round solar photovoltaic training for electricians."

"The support of community and industry partners such as IBEW Local 300 is what moves our program to the next level," said Penny Chamberlin, director of the technical center. ■



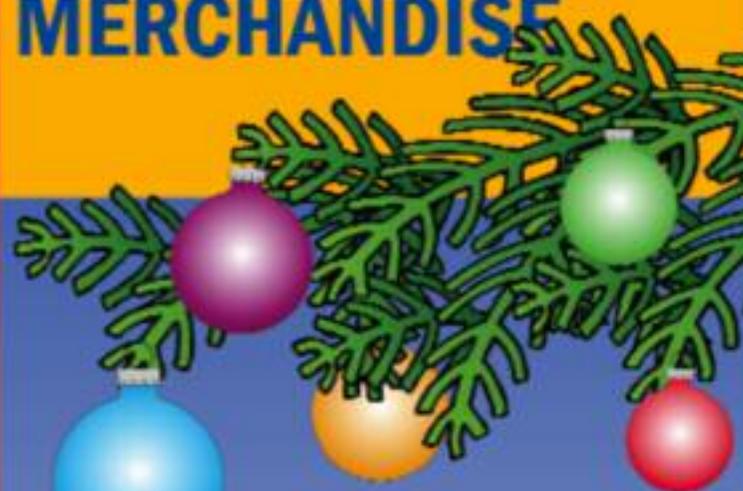
Local 300's mobile solar trailer features a one-kilowatt solar array.

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Local Lines



Photo by Dave Bush Photography

San Francisco Local 6 apprentice graduates celebrate at JATC graduation dinner.

JATC Apprentice Graduates

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—The JATC apprenticeship program recently held completion ceremonies at the apprentice graduation dinner. It was a lively evening and an enthusiastic celebration. Congratulations to the following graduates:

Inside Wiremen—Joel Bedolla, Brett Cendak, Liam Deely, Michael Erle, Paul Green, Dennis Hanley, Timothy Heffernan, Nicholas LaChapelle, Aaron Lloyd, David Morales, Joshua Murphy, Tom Nolan, Andre Ortiz, Eric Poppe, Brian Quinn, Lewis Reese, Filip Sugawara, Douglas Wydler, Ernie Yip, Eduardo Alcala, Richard Allred, Kimberly Blyschak, Michael Borghello, Christopher Cicero, Philip Crawley, Michael Echols, Steven Fink, John Heister, Damacio Hernandez, Kevin Jones, Anthony Maffia, Paul Merkouris, Eric Muther, Enrique Oropeza, Kevin Paul, Christine Peterson, Ana Valdillez, James Weigel, Ashley Wong, Josette Brown, Scott Cameron, Jorge Chavez, Byron Coyle, Fawn Gelpi, Danny Jones, Paul Menicucci, Jason Minjarez, David Nicholson, Timothy Rudder, Richard Burkett, Christopher

Chang, Tim Cleary, Ralph Diaz, Ian Hearon, Steve McKenna, Vito Michelucci, Brendan Myers, Danny O'Shea, Mark Schalch and John Stephens.

Sound & Communications—Zachary Ball, Matthew Carlsen, Jacob Guaraldi, Charles Hicks, Bradley Jones, Nathaniel Michaels, Jorge Noguera, Edward Oakes, George Reale, Luis Reyes, Antonio Rosak, Christian Scott and Monte Simco.

Phil A. Farrelly, Pres.

'A Great Showing'

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—In recent months, we have had some excellent social events. Thanks to everyone who participated in our Labor Day celebration. As always, we had a great showing at the parade. Our Entertainment Committee did an awesome job providing us with an outstanding Labor Day picnic, also.

A number of Local 8 golfers participated in the WGA tournament in August. It was especially

enjoyable for those who brought home trophies, namely: the foursome of Greg Black, Marty Incorvaia, Pat Managhan and Danny Okane (Team Low Gross); Bro. Danny Okane (Super Senior Individual Low Gross); and Adam Sweeny (Individual Low Net). Way to go, brothers!

Weigh in for the Annual Perch Tournament in September resulted in



Toledo, OH, Local 8 members and families join 2009 Labor Day marchers.

the winning team of Joe Cousino, Jeff Cousino, Jerry Heminger and Shawn Robaszkiwicz.

Plan to bring your family to the Local 8 Annual Children's Christmas Party on Saturday, Dec. 12, beginning at noon. Also, share some holiday cheer with your union family at the Local 8 Members' Christmas Party, which will immediately follow our regular union meeting on Monday, Dec. 21.

We hope that we'll have good news with more work opportunities in 2010.

Have a safe and happy holiday season.

Ben "Red" Tackett, P.S.
Jim Kozlowski, B.M.

Kudos to 2009 Graduates

L.U. 16 (j), EVANSVILLE, IN—The IBEW congratulates graduates of the 2009 Inside Wireman program: Bryan Bittner, Chad W. Burleigh, Phillip A. Cessna, Andrew W. Eubank, Andrew T. Goebel, Christopher L. Guthrie, Ryan L. Hale, Robin R. Haskell, Jesse A. Hettenbach, Andrew J. King, Heath A. Libbert, Nick A. Muensterman, Charles C. Pace, Matthew C. Pyle, Aaron J. Scott, Bradley A. Shoemaker, Curtis M. Shore, Jason A. Staples, Jess M. Stuteville, Ryan M. Vollman and Todd Zimmer. Cody A. Clark and Jason D. Schmitt successfully completed the 2009 Residential Wireman program. Robin R. Haskell earned special distinction as the Scholastic Award winner.

The JATC decided to honor the late Bro. John D. Brenner, a 17½ year committee member, with an award in his name. After a class vote and a JATC interview, this unique recognition went to Nick A. Muensterman. Nick met the criteria of being: dedicated to the highest standards of the IBEW, committed to promoting the local through volunteerism, and being in the top third of his class. John's spirit of activism will always live through this award.

Donald P. Beavin, P.S.

Holiday Food Drive

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—As everyone gets ready for the holidays, I hope you've planned to take an evening out for some brotherhood and holiday cheer by attending one of our Christmas party/meetings. The D.C. area event will be Dec. 4; Front Royal will be Dec. 11; and Roanoke on Dec. 18.

Local 26 is having its food drive again this year. Please remember the reason for the season and drop off non-perishable food items to any of our offices, or bring them to one of the Christmas parties.

We mourn the members who passed away since our last article: Bro. Paul D. Horsmon; and retired Bros. Paul R. Miller Sr., James F. Stephens Jr., Douglas A. Barkes, Peter O. Everly and Maurice J. Florus.

Best wishes to the following new retirees: James M. Bumbry, Howard W. Dennis Jr., Herndon R. Fortune, Wilbur C. Haley, George Journiette Jr., James F. Keaveney, Joseph F. Ludwig III, Richard G. McGowan Jr., Gordon W. Miles, Randall I. Mullins, Bernard G. Kalb Jr., Daniel F. Lemay, Ralph S. Pomeroy, Enriquez Tellez, Panayolis Balaras, Dennis W. Brightwell, Joseph M. Caetto, Alfred Dimuzio, Joseph Dollarton, Wayne P. Bennett, Richard I. Darling, Lawrence F. Middleton and Isaac L. Jacobs.

Charles E. "Chuck" Graham, B.M.

Big Thanks to Travelers

L.U. 34 (em,i,rts&spa), PEORIA, IL—We thank all traveling brothers and sisters who helped staff Local 34 projects the last few years. We could not have done it without you!

Currently much of the powerhouse work has been pushed back. The hospitals have had a few calls, but nothing going to Book II. Caterpillar is starting to release some work, with calls coming in for various plants. We are hopeful everything will rebound by the first of the year or early spring, and we will be glad to see you all again!

At this writing, 132 journeyman wiremen are on Book I and 488 journeyman wiremen on Book II. Please remember your re-signs—either in person or by postcard or fax every 30 days. You may send in re-signs one week before re-sign date. Hopefully soon you will be able to re-sign by Internet and check the book status. Please check out www.ibew34.org for info on referrals and other Local 34 information.

Local 34's 10th Annual Trap Shoot and Lee Hall Memorial Golf Outing held in September were fun events. Mark your calendars for next year.

Our condolences to the families of recently deceased Bros. Edward VanNattan Sr., Earl Gudeman, Ron Schraeder, Robert Harvey Sr., Albert "Bud" Sepich, Hugh McWhirter and George Cole. Our brothers are sadly missed.

Congratulations on their recent retirement to: Bros. Ron Corbin, Robert Molitor, Larry Geasler, Larry Waterfield, John Mester and James Brisco.

Paul O'Dear, P.S.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.



Cleveland, OH, Local 38 officers, members and their families attend picnic at Euclid Creek Metro Park.

Upcoming Projects

L.U. 38 (i), CLEVELAND, OH—Everyone had a good time at the second annual Local 38 minority picnic held at Euclid Creek Metro Park. The weather was beautiful and it was a nice turnout. Thanks to Examining Board member Jamie Davis and everyone who helped put it together.

Several upcoming projects in our area will provide some much needed man-hours for our members. ESI Inc. was awarded the second phase electrical package at Cuyahoga County juvenile detention center worth \$6.9 million.

The GM plant in Parma will remain open and will be retrofitting the facility with equipment from other plants around the country that will close. This is a large project and should provide work opportunities for our members after the first of the year.

We negotiated a PLA with the Berea school board for a \$23 million project that will bid soon.

As of this writing, we are all working hard to get Issue 3 passed in Ohio. If Issue 3 passes we will be building a proposed \$600 million casino in downtown Cleveland, which would mean thousands of man-hours for our membership next year.

The Local 38 Family Christmas Party is Sunday, Dec. 13, at the Masonic Hall. The doors will be opened by Santa Claus at 1 p.m. and the show will start at 2 p.m.

Dennis Meaney, A.B.M.

IBEW Solar Installation

L.U. 68 (i), DENVER, CO—Local 68 signatory contractor Empire Electric recently completed a newsworthy photovoltaic installation. This one is in Broomfield, CO, at Source Communications and the system was energized on Sept. 30.

The system is rated at 22.4 KW and will supply up to 50 percent of power needs for the Source Communications facility. Design and installation were by Empire Electric of Broomfield, and utilized Local 68 electricians and apprentices for the project. The solar



IBEW Local 68 members working with Empire Electric installed solar photovoltaic system at Source Communications facility in Colorado.

modules were manufactured by Sharp in its Nashville, TN, plant, using IBEW union labor. This information and the accompanying photograph were provided by Local 68 member Butch Hueske, in conjunction with Empire Electric, a company involved in the preliminary stages of other installations. The company hopes to install many more systems in the future.

We extend deepest sympathy to the families of our recently deceased brothers: Dale Stagg, Patrick Van Sambeek, James Flynn and Harry Forsberg.

Ed Knox, Pres.

JATC Graduation Dinner

L.U. 76 (c,i,rts&st), TACOMA, WA—On Sept. 11, the Southwest Washington JATC held a dinner for the 2009 graduating class.

Local 76 welcomes our new journeymen. New inside construction journeymen are: Daniel Arthurs, Ryan Barber, Tim Bastron, Lot Boggs, Evan Boyd III, John Boyer, Jeremy Connolly, Daniel Gwartney, Ryan Headley, Philip Heitz, Aaron Hughes, Sean Inskip, Jerry Irwin, Andre Kelley, Jeffrey Logan, Michael Martin, Patrick Martin, William Mashburn II, Joseph Mundt, Justin Pearson, Charity Powers, John Sauter, Andrew Watts, Erik Whipple, Stacy Woodson and Sergey Zinakov. New residential journeymen are: Charles Amico, Tyson Bennett, Tysin Earp, James Eckley, Nicholas Filer, Dale Fix, Cody Jarvi, David Lichtenberg, Dwayne Lorenzo, Justin Morgan, Kevin Pinick, Ryan Pritchard, Justin Radle, Kevin Reynolds, Gabriel Ruiz and Chris Stone. We congratulate these new journeymen and wish them long and successful careers.

We also recognize Omar Trujillo for his service to our country with the Washington National Guard's Charlie Company 1-161 Infantry. Omar was not able to graduate with his class due to being deployed in Iraq for one year. We thank him for his service and dedication. [Please watch for an "IBEW On Duty" article in an upcoming issue of *The Electrical Worker*.]

Mac McClellan, P.S.



Local 76 congratulates the class of 2009 JATC apprentice graduates.

Work Picture Improving

L.U. 80 (i&o), NORFOLK, VA—Work in our jurisdiction is slowly improving. Contractors are actively bidding any work they can right now. Several contracts have been awarded and should start putting some of our members back to work soon. Remember, if you plan to come to Local 80 to sign Book II, you must be registered in ERTS prior to signing.

The annual Local 80 picnic was held Sept. 26 at the Chesapeake campground. Everyone enjoyed the great food and the opportunity to catch up with old friends. Congratulations to Ron Gingras and Ron Gingras Jr. for winning the annual horseshoe tournament. A big thanks to Terry McPhillips and his wife, Maureen, for all their work preparing for the picnic. Every year it seems to get better and better.

Local 80 and the Tidewater JATC wish everyone happy holidays.

W. Dennis Floyd, P.S.



Bro. Louis Ricks (right) takes aim at Bus. Mgr. Matt Yonka (not pictured) in the dunking tank at the Local 80 picnic.

2009 Volunteer Projects

L.U. 86 (ees,em,es,i,rts&spa), ROCHESTER, NY—With the year almost past us, we can look back at accomplishments Local 86 members can be very proud of. In April, volunteers from Local 86 helped rebuild a house for the "Extreme Hope Project." In just five weeks our volunteers helped tear down and rebuild a 2,000 square-foot house for a family going through great hardship. Check it out at Web site www.extremehopeproject.org.

In May the Rotary Sunshine Camp's newest pavilion, "Union Station," was completed. Also, retirees and volunteers are working on completing a new office for the Eastern Service Workers Association. ESWA is a small volunteer organization that helps low-income service workers and their families with supplemental food, clothing, and information about job referrals and other assistance.

These are just samples of some of the projects Local 86 volunteers worked on this year. Thanks to

everyone who helped. I hope this holiday season finds you and your family happy and healthy.

Ron Freida, A.B.M.

Tribute to Members' Service

L.U. 90 (i), NEW HAVEN, CT—We had our summer membership outing in September. More than 230 members enjoyed a day of food, fun and laughter.

We held a fundraiser/raffle to raise money for the families of active members who retired early due to disability, or families of active members who passed away. The generosity of our members and contractors always amazes us. We raised \$6,000 for Robert Montovani Jr. and William Palmer, who retired early on disability, and for the families of Gregory Wiltshire and Larry Zukoski, who departed early in life but are not forgotten.

In October we held our Retirement/25-Year Pin Dinner in Groton, CT. Attending were more than 150 members, who came to say goodbye to our nine members who retired this year and to applaud the 20 recipients of the 25-year pin. We thank our retirees for all they have done for our local and our Brotherhood, and we will miss them. They are: Ed Bauer, Gerry Bennett, Rudy Chieka, Carlos Duzant, Rich Lussier, Robert Mantovani Jr., Bill Palmer and Steve Rushford. Also, Int. Rep. Richard Panagrossi, former Local 90 business manager, retired Aug. 1 following 28 years' service as Second District International Representative. The entire membership, past and present, thank you all for your service and dedication.

Sean Daly, V.P.

Special Election in January

L.U. 96 (i), WORCESTER, MA—In honor of Labor Day the annual state AFL/CIO breakfast was held. Rosaleana Denham, daughter of Bro. Donald Denham, was awarded the Francis J. Farrell Jr. Scholarship. Congratulations, Rosaleana, and best of luck!

The Annual Local 96 Golf Tournament was held Sept. 25 at Pine Ridge Country Club. The first-place team included Bros. Mike Catalozzi, Chris Chianese, David Hart and Fran Katinas. Special thanks to the Golf Committee for orchestrating this successful event.

Thank you to all members for supporting union-endorsed politicians with your votes; and special thanks to those who took time to hold signs, at high traffic areas throughout the city of Worcester, during the campaign season. The special state election for U.S. senator from Massachusetts is scheduled for Jan. 19, 2010. Visit Web site www.ibewlocal96.org for the candidate we are endorsing. Every vote counts.

Local 96 wishes a happy holiday and new year to all.

Luke E. Carpenter, Treas./P.S.

Hope for Year Ahead

L.U. 146 (ei,i&rts), DECATUR, IL—Seasons greetings from Local 146. Let's all hope that 2010 is a year of prosperous opportunities for the IBEW.

We recently held our local's annual John V. Workman steak fry. The steaks were cooked to perfection and the weather held out for a beautiful day full of friendship and brotherhood. The eighth annual poker run was held in September and was a big success also.

Our deepest sympathies to the families of the

Local Lines

following members who passed away: Bros. Bob Barnes, George Babbs, Charles Sampson, and fourth-year apprentice Josh Aughenbaugh. Our prayers and peace be with you.

Recent retirements include: Neil Reeser, Bill Mihal and Alan Holderfield. Congratulations to each of you.

Rich Underwood, R.S.

Softball Team Wins, Again

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Over the past 12 months more than 300 members have taken classes offered by the JATC to update their skills. That is one-quarter of our local membership. This is wonderful and it is always good to take any opportunity to update our skills and knowledge. Watch the JATC Web site or your mailbox for more information regarding classes. Due to the current unemployment situation, more day classes are being offered. Our many thanks to the JATC.

Our softball team won the Midwest Softball Tournament again last summer. The team consists of Mike Curley, Chris Diggs, Bryan Jewell, Roy Potter, Phil Olson, Nick Potter, Casey Basseler, Andy Narlock, James Brenner, Chris Lahti, Keith Krause, Joe Grissom, Don Straight, Jerome Taylor and Steve Crutchfield. The coach is Tom Faust and the manager is Ed Moore. Congratulations.

As last year drew to a close we lost two retired members: Robert Dusek and Bill Jenko. This year we lost retired members Dan Murtaugh, Dick Cerk, Don Rowe, Carl Kohler, Tom Raven, Don Lahey, Frank Humer and Joe Palazzo. They were all good men and helped build our local into what it is today. Godspeed.

Enjoy a safe and joyous holiday season. Let's hope 2010 is better.

Wendy J. Cordts, P.S.

Holiday Display of Lights

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Local 158 was very fortunate to have some work this fall. We were able to see most of our members employed as well as many, many traveling brothers and sisters. We thank the travelers for helping us staff our work. Hope continues for an even brighter outlook in 2010. The uncertainty of the economy still has our members, as well as contractors, in a very speculative mindset. We could use a boost in our commercial as well as marine sectors.

Our local and our contractors who help fund the LMCC driven entity Tru Pro (www.trupro.org) were once again sponsors for the Green Bay Botanical Gardens holiday display of lights. This year we sponsored a 40-foot long caterpillar figure, standing 7-foot tall and 7-foot wide, dressed in 20,000 LED lights. This brought the total Garden of Lights display to 250,000 LED lights. It is an awesome outdoor, in-the-snow, event.

Local 158 wishes all IBEW members and their families a joyous holiday season.

Donald C. Allen, B.M.

NETDA Conference a Success

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ—The Local 164 JATC was honored to host the 52nd annual National Electrical Training Directors Association (NETDA) conference in East Rutherford, NJ. By all accounts, the June conference was a huge success. The general ses-



On the dais at the NETDA Conference are, from left: Local 164 Pres./Training Dir. John M. DeBouter, Bus. Mgr. Richard Dressel, New Jersey Gov. Jon Corzine and NETDA Chmn. Gene Stepanik.

sion opened on June 22, with the Local 164 Pipes & Drums leading the keynote speaker, Gov. Jon Corzine, into the room. [Ed. Note: In a Nov. 3 election, Gov. Corzine lost his bid for re-election to office.]

Attendees and their families enjoyed an activity-filled week, including a trip to the Statue of Liberty and Ellis Island. The Sunday evening cruise around Manhattan Island was a highlight, as were the Tuesday evening Mets game and the Wednesday evening gala. Thank you to all who attended. It was an honor and a pleasure to host some of the finest men and women in the entire IBEW.

The IBEW filmed a video of the work being performed at the new Giants/Jets stadium. The three-minute video can be viewed at Web site www.IBEW.org. Press the arrow on the right side of the video section and scroll to the selection. The segment shows the pride our members have displayed building this very successful Code of Excellence project.

John M. DeBouter
Pres./Training Dir.

Outside Construction Work Slow

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Congratulations to Edgar R. "Ed" Mings, former Local 196 business manager, on his appointment as International Representative assigned to the I.O. Construction and Maintenance Department. I am confident all brothers and sisters will benefit from his input at the International level.

Our outside construction work remains slow at this time. We currently have work going on at an area wind farm. However, we continue to have jurisdictional disputes with other unions, which is the case on this project as well.

Local 196 supported the wind project by attending public hearings, and by communicating with county board members to encourage approval of the permits and with the local media asking for much-needed community support for project. Our local's diligent efforts helped gain approval for this important wind farm project.

Eric Patrick, B.M./F.S.

New State-of-the-Art Facility

L.U. 222 (o), ORLANDO, FL—As of this writing our work is very slow. For the first time in our young history, there are more than 50 members on the book; in fact there are 75 linemen on book one alone. However, there is evidence of some major transmission work starting up in the near future.

Two years ago Local 222 officers held meet-

ings with the membership to discuss the need for more office space due to the positive growth in membership and the increase in the office staff. We diligently looked at several possible facilities and none of them had everything we were looking for and needed in order to function properly, so we decided to build our own and design it like we wanted.

The existing local union office had plenty of land around it that was already zoned properly, so it only made good sense to build a new facility directly behind the existing office.

Our new building will provide 10,000 square feet of state-of-the-art office and meeting accommodations that should proudly serve our members for many years to come.

James M. "Mike" Bell, B.M./F.S.



Local 222's new building is designed as a state-of-the-art facility.

'Bathtub Boat Race' Champs

L.U. 230 (c,catv,em,i,mar&u), VICTORIA, BRITISH COLUMBIA, CANADA—The temperature in Nanaimo hovered around 30 degrees Celsius (86 Fahrenheit) on July 26, the city's busiest weekend of the year. It was Bathtub Race weekend, when the party starts days before and seems to go on for a week after. This international event attracts enthusiasts from all over the world. If you've heard of bathtub racing this is where in 1967 it all started, in Nanaimo, British Columbia.

Early boats were whimsical and crafted from a variety of materials, whereas today most bathtub boats are mono-hull planers with outboard motors and racing propellers. Local 230 members this year can be especially proud as Bro. Shawn Lamoureux placed first, Bro. Aaron Froats placed second, Bro. Brandon Skipper placed fourth, and Bro. Justin Lofstrom was sixth in the "super-modified class." There is likely a lot to talk about on the job as all



Local 230 members were winning champs at the open-ocean Bathtub Boat Race in Nanaimo, British Columbia.

four of them currently work for Western Technical Installations.

The 1½ hour, 36-mile open ocean course was a really tight race as Bros. Lamoureux and Froats were neck and neck until the final leg of the race at only 14 seconds apart. Nice job, guys!

Phil Venoit, B.M./F.S.

Forums for Our Future

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—Work is still slow in our area and Bus. Mgr. Tim Frew with his staff and officers are working hard to secure jobs for the membership. They have opened forums for crafting a "Small Works Agreement" to capture the market that we walked away from years ago. Membership involvement is crucial for developing a strategy and a workable Memorandum of Understanding for our contractors to compete with the nonunion. It is also crucial for the workers to have a livable wage and benefits package and not to start a "race to the bottom" that will erode what we have gained over the years.

Another progressive step our leaders are taking is an "Industrial Task Force" that will take a hard look at bidding the industrial sector that we used to control. Open shops like Murray, Olsen, Jimco, and TIC are getting a foothold in our paper mills and other large projects and we need an aggressive plan with our NECA contractors to recapture this work.

Many thanks to Locals 12, 112, 611, and many other fine locals for the work opportunities and fantastic brotherhood they have shown us in these hard economic times. We hope we can return the favor soon!

Jerry Fletcher, P.S.



Working "on top of the world" at Local 112 wind turbines project outside Athena, OR, are, from left: Jerry Fletcher and Arnie Langendoerfer, Local 280; "Pistol" Pete Nevin, Local 332; and Tim Hittner, Local 280.

Vermont Yankee's STAR Status

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—A cool, but sunny, late summer day set the perfect background for the celebration of Vermont Yankee's 11th Annual Safety and Human Performance Day. It also provided the occasion for the nuclear power plant's staff to proudly fly the Green Mountain Voluntary Protection Program STAR flag. [See photo, pg. 9.] IBEW Local 300 represents over 200 Vermont Yankee workers.

There was plenty of reason to be proud. A report released from Vermont's Department of Labor shows lost time due to on-the-job injuries at Vermont Yankee is well below the average for the nuclear industry for the time period of 2006-2008. That is a strong testament to the dedication of Vermont Yankee employees to work in a culture where their safety is the top priority.



IBEW Local 300 Pres. George Clain (far right) and IBEW Local 300 Unit 8 Chmn. Bill Reardon (second from left) join group celebrating Vermont Yankee's STAR status. From left are: Mike Colomb, Entergy-Vermont Yankee site vice president; Reardon; George Walker, State of Vermont occupational safety compliance officer; Patricia Moulton-Powden, commissioner, Vermont Department of Labor; Christopher Wamser, Entergy-Vermont Yankee plant manager; Deb Tisdale, Entergy-Vermont Yankee safety superintendent; Dan Whipple, State of Vermont safety compliance specialist; and Clain.

Becoming a Voluntary Protection Program site depends on four core elements. These include: management commitment and employee involvement, work hazard assessment, hazard control, and employee safety and health training.

The recognition signifies Vermont Yankee's world-class safety and health management systems. Vermont Yankee now joins an elite group of seven Vermont companies with STAR status.

Matt Lash, P.S.

Graduation Ceremony

L.U. 306 (i), AKRON, OH—Our 2009 apprentice graduates were honored at a ceremony held at Todaro's Party Center on Sept. 25. New inside wiremen are: Phillip Bulgrin, Anthony Collins, Bryan Dudiwka, William Kinion Jr., Brian Magrell, Jesse McCoy, Rory McKeever and Michael Nelson. New residential wiremen are: Matthew Christy, Jason Heighley, Mark McGeorge, Carlton Pickelsimer, Matthew Robinson and Christopher Spry.

Highest Grade Point Average and High Achiever awards from Klein Tools were earned by Phillip Bulgrin and Matthew Robinson. Training Dir. Paul Zimmerman noted that almost half of the graduates had perfect attendance through their respective three- and five-year programs.

Opening remarks by Bus. Mgr. Mark Douglas were followed by an invocation offered by Matthew Christy. Guest speaker John Wagner, Tri-County AFL-CIO executive secretary, was introduced JATC Chmn. Larry Thompson. John gave an upbeat report on trade unionism in America and pro-labor efforts to provide a chance for the middle class in our nation.

Closing remarks by Tom Shreves, Akron Division NECA chapter manager, reminded graduates that completing an apprentice program creates

many opportunities.

We mourn the loss of retired Bro. Daniel Vaughan and electrical engineers Ron Black and Richard Hofacker. Bros. Black and Hofacker taught apprentice and journeyman classes for many years.

Work Smart, Work Safe!

Bob Sallaz, P.S.

Service Awards Dinner

L.U. 332 (c,ees,i&st), SAN JOSE, CA—On Oct. 23, we held our 7th Annual 'Old Timers' Dinner. We presented service pins to members with more than 35 years of IBEW service. More than 150 members received service pins this year and we had two 65-year members. The event was a great success and everyone had a wonderful time. Although the award recipients are too numerous to list in this space, we congratulate all those who were honored and thank them for their dedicated union service.

Among this year's service pin recipients are: 65-year members—William Cassalata and Robert G. Parish; 60-year members—John S. Basher Jr., George Berry Jr., Travis W. Brett, Clarence Fagalde, Royce M. Ford, Adrian Gettinger, Paul L. Gilbert, Ralph D. Giordano, George Harding, Willis O. Hays, John W. Jelesko, Claude Remillard, Robert Sappington, James Shields and Herbert W. Wilson; 55-year members—James Bright, James Buckmaster, Robert J. Buttazoni, Anthony J. Conrad, Larrie A. Dastrup, Billy L. Frasher, Walter F. Kromer, John M. McGhee, Thomas R. Nemanic, Armando V. Ocampo, Victor J. Pawl Jr., Donald E. Powers, Manuel Roman, Ronald E. Schutte, Dominic M. Speziale, David T. Strotman, Kenneth B. Weber and Steve G. Wright.

Gerald Pfeiffer, Pres.

Organizing: A Win-Win for All

L.U. 340 (i,rts&spa), SACRAMENTO, CA—I am proud to report that a Local 340 apprentice was awarded an Underwriter's Laboratory scholarship, which will pay for four years worth of textbooks! Bro. Andrew King, a first-year apprentice, is in

the top 20 percent of his class and is well-respected by his peers as a hard worker with a positive attitude toward being a union electrician. We organized this brother in 2008 and he stands out as a leader. I am sure Bro. Andrew is happy with the choice he made to "go union" and I know we are as well.

The membership picnic in September was great fun for all! Hundreds of active and retired members and their families attended. The picnic was planned and staffed by the local's picnic committee and the 2009 apprentice graduates.

Our work picked up a bit in August and September, but there are still quite a few members on our out-of-work list.

We mourn the passing of active member Bro. John Tichenor and retired Bros. Floyd C. Anderson, Charles "Charlie" Mataya and Werner P. Schoenhoff.

A.C. Steelman, B.M.



IBEW members attending the Ouzts family reunion are: from left, front row, Local 354 members Carl Ouzts, Milton Ouzts Sr. and Milton Ouzts Jr.; back row, Local 640 member Steven Ouzts, and Local 354 members Paul Ouzts and Phil Ouzts.

'Organizing Going Strong'

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—Happy holidays from Local 354. We wish everyone a safe and prosperous new year.

Work in this part of the country has been fair for local members, but not many calls made it into Book 2 last year. We hope things will improve in the spring.

The accompanying photo includes Local 354 retiree Milton Ouzts Sr., a 60-year IBEW member. The picture was taken at an Ouzts family reunion last summer and the members shown have a combined total of 194 years' service to the IBEW.

Please get involved with your local political action committees and make your opinions known to your elected legislators in Congress.

Organizing is still going strong—we welcome all our new brothers and sisters to the IBEW.

We mourn the passing of members Mark Goodsell, Orson "Art" Bohn, Dan Detmers, Rex Petersen, Tracy Jones, Curtis Jessop, Marvin Teuscher and Walter Froisland Jr. Local 354 sends heartfelt condolences to their families.

Manya Blackburn, R.S.

Great Union Fellowship

L.U. 364 (cvt,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—The holidays are here and we have much to be thankful for even in these slow times. Local 364 members have exhibited much brotherhood helping each other get through these tough times.

The Local 364 children's Christmas party is Saturday, Dec. 5, and it should be a wonderful occasion.

IBEW Local 364 members and their families attended the Northern Illinois University Huskies tailgate party and football game. Before the game, attendees were treated to a cookout and terrific fellowship as well. Special thanks to the NIU brothers who threw the soirée. NIU walloped Western Illinois University by 41 to 7!

Labor Day was a fantastic success. Marching in our annual parade were 350 members and their families. We had the finest local in the parade and were well-represented by our members. In the Labor Day Queen competition, first-place winner was Kreila Cote, daughter of Local 364 member Greg Cote.

Thanks to Bro. Zach Spitzmiller and the apprentices who constructed this year's float. We finished first in judging of the participating locals that constructed their own floats. We met back at our newly renovated hall for our traditional Labor Day lunch after the parade, marking the first social occasion at our renovated space.

Ray Pendzinski, P.S.

JATC Graduates Honored

L.U. 380 (ei,es,i&i), NORRISTOWN, PA—The Local 380 JATC held its annual graduation banquet to honor the class of 2009 graduates, who just five short years ago entered the electrical field with little or no electrical background. After countless hours of study, along with help from dedicated instructors in class and from foremen and journeymen on the job, this group of new journeymen is ready to accept the challenges and rewards this trade offers.

Each year the graduating class votes for one of their classmates to receive the leadership award. The class is reminded of all the outstanding qualities of a leader and instructed to choose someone who shows leadership qualities and potential.

This year the Stephen Malinowski Leadership



Local 380 JATC class of 2009 graduates are: from left, front row, Jonathan M. Ritrovato, Daniel D. Keely, Zachry D. Gniewoz; middle row, Justin P. Warnas, Bryan F. Klock, James M. Derkotch, Doug T. Giles, Nicholas P. Wagenhoffer, Robert M. Siter, Kevin P. Strain, Raymond V. Watson; back row, Ryan C. Trampe, Adam R. Heimer, John F. Finley, Patrick J. Ford, Jason J. Lapsley and Richard R. Groody.



Local 306 congratulates the 2009 apprentice graduates.

Local Lines

Award went to Jonathan M. Ritrovato. Awards for perfect attendance in the fifth year went to: John Finley, Adam Heimer, Bryan Klock, Robert Siter and Justin Warnas. A perfect attendance award for all five years of apprentice training went to Daniel Keely. Overall achievement awards based on classroom grades, foremen's reports and attendance were presented to: Jonathan Ritrovato for third place; Justin Warnas, second place; and for first place, the James W. Mayall Award went to John Finley.

Scott R. Sheldon, P.S.

Kahle Memorial Field

L.U. 388 (em,i,rt&spa), STEVENS POINT, WI—Local 388 held its annual picnic back in August. The turnout was great—it was nice to see so many retirees and the younger members show up with their families. Although the weather could have been better, it was a good time for all.

When the chance arises, give a heartfelt thank-you to a retiree for the sacrifices and hardships they went through to help make the IBEW the world's greatest trade union, allowing us to offer a better way of life for our families.

Work continues to be slow this fall and into the winter. Some members are finding work on the road. If anyone wants to travel to find work, please call the hall and we can help you in that search.

I wish to say thank-you and congratulations on a job well-done to Zimmer Electric, one of our signatory contractors. Steve Zimmer donated material and more than 40 hours of labor to wire the Kahle Memorial Field in Tomahawk, WI. The field is a memorial dedicated to a young man from Tomahawk who died in a construction accident in Alaska.

Guy Lepage, P.S.



At Local 388's annual picnic, some of the retirees in attendance gather for a photo.

New Journeyman Machinists

L.U. 412 (u), KANSAS CITY, MO—After three years and many hours of training, Local 412 Bros. Jeff Schaffer and Ryan Agnew celebrated the successful completion of their apprenticeships and the beginning of their careers as journeyman machinists in the Central Machine Facility at KCP&L.

Among those who stopped in to celebrate with Bros. Schaffer and Agnew were: Local 412 Bus. Mgr. Bill McDaniel, Pres. Jim Williams, and CMF Foreman/Training Coordinator Rick Huffman. Lots of other friends, fellow machinists and co-workers were on hand for congratulations and a celebratory meal.

It was a bittersweet day, because when Bros. Schaffer and Agnew began their apprenticeship in

July 2006 there were three CMF apprentices. Jeff and Ryan lost their friend and fellow apprentice Norman "Rocky" Rothrock in April 2008 to a fatal heart attack. We can imagine Rocky smiling with them today. Great job, guys!

Many thanks to Deb Wilson, from KCP&L LaCygne generating station, who submitted information for this article.

Debi Kidwiler, P.S.



IBEW Local 412 congratulates Bros. Jeff Schaffer (front row, second from left) and Ryan Agnew (front row, second from right) on completing their apprenticeship. Among those joining the celebration are Local 412 officers, co-workers and others at KCP&L's Central Machine Facility.

Apprentice Graduates Celebrate

L.U. 494 (em,i,mt,rt&spa), MILWAUKEE, WI—When an apprentice begins the journey toward completing an apprenticeship, the road ahead may seem long. But soon the apprentice is mid-way there and then, before you know it, successfully arrives at the destination. Along the way there are ups and downs, as in life, but with the help of family, friends, union brothers and sisters and teachers, along with self-motivation, apprentices are able to achieve success.

The Local 494 Residential and Inside journeyman wireman apprenticeship class of 2009 was treated to a night out at Miller Park courtesy of the local JATC. The 47 graduates watched the Milwaukee Brewers defeat the Pittsburgh Pirates, making the night even sweeter. Apprenticeship graduation is truly a milestone and many people who helped along the way are deserving of a thank-you.

Best wishes to the graduates for continued success. Never stop learning and pass along your knowledge to future apprentices, so that this great union life we all share continues to be the best. Congratulations!

John Jacobs, B.R.



Among 47 Local 494 apprentice graduates celebrating at a Milwaukee Brewers game are, from left: Benjamin Gindt, Brian Rahmer, and Ryan Tamminga.



Attending Local 538's 2009 family picnic are, from left: Henry Povelones, Bus. Mgr. Jim Bailey, Paul Hussmann, Troy Walker, Dan Smith and Steve Bennett.

New Training Director

L.U. 502 (c,em,i,it&t), ST. JOHN, NEW BRUNSWICK, CANADA—Local 502 is very fortunate to welcome Bro. Jean-Marc Ringuette as our new Director of Training. Bro. Ringuette brings many years as an IBEW tradesman, as well as teaching and course development experience in the private sector, to our new training center.

The Pt. Lepreau Nuclear Station refurbishment continues to provide work for our local and valuable experience for our new apprentices. We look forward to a busy winter with the Potash Corp. mine in Sussex.

Sadly, we have seen the third tank at the Canaport Liquefied Natural Gas site be awarded to a Christian Labor Association of Canada (CLAC) contractor from Alberta; and to make matters worse they elected to bring their entire work force with them, undermining the local wage and benefit packages as well as the local economy. We will not sit idly by and watch as unscrupulous employers and "Alternative Employee Associations" pit workers against each other during this economic downturn simply to increase their own profits.

On a positive note, Local 502 extends sincere thanks to our brothers and sisters of Local 353 in Toronto for their generosity and hospitality to a family from the Saint John area. Bradon Gendron was in Toronto awaiting lung transplant surgery when he and his family were treated to dinner and a Leafs hockey game.

Dave Stephen, P.S.

Ontario Slo-Pitch Tournament

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—On Sept. 7, Local 530 took part in Sarnia's annual Labour Day parade. With many members present, the parade and festivities afterward were a great success. The parade was followed by family fun day, which included lunch, face painting, bands, and a clown. Our Rec Committee should be proud of the job they did.

The weekend of Sept. 18-19, Sarnia hosted the annual Ontario Slo-Pitch Tournament. While the Local 530 members played their best, we settled for second place. Hats off to Local 773 Windsor for winning the whole thing. Special thanks to members' spouses and friends for all their assistance with cooking, etc. Without them, it wouldn't have been possible.

Local 530 wishes to thank Locals 529 and 804 for the work opportunities for our traveling members.

Al Byers, P.S.

Members Traveling For Work

L.U. 538 (i), DANVILLE, IL—The work situation continues to deteriorate in our jurisdiction. Many of our members are looking for work throughout the country. We are grateful to the locals that have provided our members with much-needed work.

Several members recently completed a 40-

hour continuing education welding class: Greg Spain, James Garrett, Luke Modglin, Matt Hinchee, Brandon Ricketts, Chris Nelson, Mark Price, Scott Grubbs, Sky Bailey, John Moore, Shaun Starkey and Kim Millspaugh. Many of them certified with Sargent Electric on the AWS D1.1 examination. The JATC will host a NFPA 70e course soon; please contact the training office if interested.

The city of Danville revived the Electrical Commission, and I am happy to report that three of our members hold seats: Wes Anderson, president of Anderson Electric; John Risser, owner of Risser Electric; and Jim Ray. Also serving on the board is signatory contractor Kevin Mitchell of Glesco Electric. We hope good things will come out of this commission.

We mourn the loss of two longtime members, Eugene "Gene" Carpenter and Robert "Bob" Shaw. Gene was pictured in our October article receiving his 50-year pin. Bob was a 55-year member. Our prayers go out to their families.

Union meetings are the third Tuesday of every month at 7 p.m. See you there!

Kathie Porter, Training Dir.

Citywide PLA in Canton, OH

L.U. 540 (i), CANTON, OH—The East Central Ohio Building and Construction Trades Council is making news in Canton. After 20 years, Mayor William Healy and the Canton City Council have put into effect a citywide project labor agreement. A PLA is a comprehensive agreement between the unions and an owner. A typical PLA will establish uniform standards for working hours, overtime, holidays, grievance procedures, drug testing, jurisdictional dispute resolution, etc.

There is a lot of activity going on around the state because of this agreement. I commend the mayor and City Council for not falling for the myth that PLAs add 22 percent to the cost of a project. "There is absolutely not one study that indicates a PLA or paying prevailing wage adds to the cost of a project," said Dennis Duffy, Ohio State Building Trades president.

PLAs establish uniform terms and conditions of employment on city construction projects and enable the city to efficiently administer the con-



IBEW Local 540 Organizer and East Central Ohio BCTC Pres. Michael McElfresh (left) commends Canton, Ohio, Mayor William Healy on a citywide project labor agreement.

struction and renovation of public improvements. "The nearly 4,000 men and women of the ECOBTC wish to thank the Mayor and City Council for their support," said Michael McElfresh, Local 540 organizer and president of our building trades council.

Jerry Bennett, P.S.

Golf Tournament Benefit

L.U. 640 (em,govt,i,mo,mt,rts,spa&u), PHOENIX, AZ—On Sept. 26, we had our IBEW Local 640 Golf Tournament. It was a beautiful day for golf, with over 100 players turning out to support our Hacienda Healthcare charity.

Congratulations to the winners! First-place winners, with a 57 score: Mike Keenan, Jerry Culley, Fred Bunnell and Mike Keenan Jr. Second-place winners, with a 59 score: David Demery, Jim Waldon, Mike Wallen and Bill Lockard. Closest to the pin was David Demery. Longest Drive—Charles Melvin. Straightest Drive—Tom Gardner.

Special thanks also to all the fine companies that helped sponsor this event. Proceeds are used to provide Christmas presents for the severely disabled at the Hacienda Healthcare long-term care facility in Phoenix.

Frank Cissne, P.S.

Appreciation of Service

L.U. 654 (i), CHESTER, PA—After nearly 15 years on the Executive Board, Bro. Bob Hochstuhl decided to step down. His years of service, both on the board and in the local, are greatly appreciated.

Bro. Dave Bonaventure, former recording secretary, was appointed to fill the new vacancy on the Executive Board. Bro. James Thompson Jr., former Examining Board member, was appointed to fill the post of recording secretary. Bro. Tom Heron was appointed to fill the vacant seat on the Examining Board. These brothers are all respected for the time and effort they contribute to the local and should fill their positions admirably.

We are all aware of the effect the staggering economy is having across the nation. Unemployment has continued to climb in what is viewed as the worst recession since the Great Depression. Use this time to improve your skills and be ready for opportunities when they arise. Transportation Workers Identification Credential (TWIC) cards are needed for riverfront work, and Process Safety Management (PSM) cards for the refineries. When solar photovoltaic training or other courses are made available, make sure to sign up.

Local 654 mourns the passing of retired Bro. Tom Honey. We extend our sympathies to his brother Charlie Honey, also a Local 654 member, and the entire Honey family.

Jim Russell, V.P./P.S.

Electrical Contest Winner

L.U. 684 (c,i,rts&st), MODESTO, CA—Thomas Ludwig, Local 684 member from Modesto, took top honors at the Western States Electrical Contest. This marks the third time in the past four years that a Local 684 journeyman won the first-place award in the highly competitive contest.

Held in Medford, OR, on Sept. 19, the Western States Electrical Contest pitted 24 new journeymen against each other in several competitive events. Contestants came from Western states including

California, Oregon, Washington, Alaska, Nevada, Idaho and Utah.

Local 684 Bus. Mgr. Billy Powell said it was "huge" for Modesto to win three out of the last four years. "I'm very proud of Tom and all our journeymen and apprentices," Powell said. "The IBEW and our NECA contractors work very hard to insure that our electrical workers are highly trained and highly skilled."

Our LMCC and members have continued their service to the community by donating and installing a new basketball scoreboard at Modesto Christian High School in September. Go, Crusaders.

Because of the current economic situation, Local 684 has changed our short call procedure to the "rolling short calls," which means short calls start after the person who took the previous short call. There is no limit to the number of short calls that can be taken.

Torrey Newton, P.S.



Local 684 journeyman Thomas Ludwig won first place in the 2009 Western States Electrical Contest.

Thanks to Volunteers

L.U. 688 (em,i,t&u), MANSFIELD, OH—We welcome journeyman installer technician Michael Dickman, who was inducted as a new member.

For the annual Mansfield Labor Day parade, IBEW Local 688 entered a float; Owens Electric entered a van and Lake Erie Electric a bucket truck. Members and their families who participated included: Brian Addington and family, Lance Biglin and children, Dustin Endicott, Mike Gressler and family, Dan Lloyd and family, Carl Neutzling, Rich Rondy and son, Al Smith and wife Linda, Willie Thompson and John Wallery.

Each year, Mike Huffman oversees the electrical requirements of the Marion Popcorn Festival. Volunteers who assisted Mike included: Fred Claus, Jeff Culler, Richard Eckard, Tom Estes, Don Geary, Richard Grossman, Dan Lloyd, Michael Neault, Todd Simmermacher, Dave Smith, Clarence Stipp, Jake Thompson and Bill Walters.

Congratulations to Mike Huffman, who was elected financial secretary of the Mid-Ohio AFL-CIO Council. Bro. Huffman also serves as Local 688 recording secretary.

Local 688 wishes Bros. Bob Crumm, Bruce Simmermacher and Greg Willis well on their retirement.

We are saddened to report the loss of Bro. Joie Saunier. We send our condolences to his family.

Dan Lloyd, P.S.



Local 702 Bus. Mgr. Paul Noble (right) presents service awards to 50-year member David Briddick (left) and 65-year member Floyd Lewis at October meeting.

Sporting Clays Shoot

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—The Sporting Clays Shoot was held Saturday, Aug. 15, at the Rend Lake Shooting Complex. We had 98 registered competitors in the shoot. Included with the entry fee was a one-year membership to the Union Sportsmen's Alliance, along with a subscription to either Peterson's Hunting magazine or In-Fisherman magazine, and a free buck knife. A gun was raffled off at the shoot and the lucky winner was Local 702 member Lindell Fitch. The weather was nice, the food was good, and the time spent with fellow union brothers and sisters was great.

On Friday, Oct. 2, members from Egyptian Electric Cooperative and Southeastern Illinois Electric Cooperative placed second- and third-place overall in the Illinois Statewide Lineman's Rodeo.

The journeyman wiremen currently have 17 on the Book 1 out-of-work list and 878 on Book 2. Work continues to be steady with more proposed work for next year.

Bus. Mgr. Paul Noble proudly presented service pins to two retirees who attended the Oct. 2 local union meeting at West Frankfort. David Briddick received a 50-year pin and Floyd Lewis a 65-year pin. Many other members received pins but were unable to attend the meeting. Congratulations to all our retired members for their dedication to Local 702.

Always work safe and support your local union meetings with your attendance.

Marsha Steele, P.S.

Honoring Our Veterans

L.U. 704 (catv,em&i), DUBUQUE, IA—A new Veterans Memorial Plaza was constructed on Chaplain Schmitt Island in the city of Dubuque. This memorial is a fitting tribute to all the war heroes and military veterans of the Dubuque area. The theme of "All Gave Some"



Among the IBEW Local 704 volunteers who worked on the new Veterans Memorial Plaza in Dubuque, IA, are, from left: Bros. Ron Heitzman, Jason Cluff, Doug Blong, Charlie Sisler and Spencer Pins.

and "Some Gave All" says it all. Thank you to all who helped with the project by donating time or materials.

Among the IBEW electricians who volunteered on this worthy project were: Bros. Ron Heitzman, Jason Cluff, Doug Blong, Charlie Sisler, Spencer Pins, Jeff Phillips, Ray Young, Mike Reinert and Marty Schiessl. The electrical portion of this memorial was coordinated by Bro. Jason Cluff. Special thanks to Jason for his dedication to this community service project.

In other news, our Labor Day parade participants enjoyed great weather with many people lining the streets to watch the annual tribute to working people of the tri-state area. Several of our contractors furnished trucks that followed behind the Local 704 banner. This is a great way to advertise our services to the people of Dubuque. As of this fall writing, our work situation is slow. Approximately 12 percent of the local's members are on Book 1.

Ron Heitzman, P.S.

Community Sponsor Partner

L.U. 716 (em,i,lctt,rts&spa), HOUSTON, TX—I hope all had a happy Thanksgiving and everyone is doing well.

This time last year we were still dealing with the effects of Hurricane Ike; this year we are dealing with the effects of a recession. Here in Houston we have fared a little better than the rest of the country during the economic downturn. Our work situation is still holding steady and we have numerous projects that should start soon.

We have now partnered with the University of Houston and ISP Sports as a community sponsor. This is another way to advertise our local union and promote our craftsmanship. The University of Houston has several projects coming up and we hope they choose union labor.

Our Brotherhood Bash, Two Man "Toolie" Golf Tournament, and Labor Day picnic were all a great success. We are now preparing for our annual Christmas party for the children and the adults. Special thanks to members who volunteered their time for these local union functions.

As we enjoy the holidays, let's remember to say a prayer for our military men and women. May they all return home healthy and safe.

Merry Christmas and a happy New Year!

John E. Easton Jr., B.M./E.S.

COPE-PAC Check Awarded

L.U. 776 (i,o,rts&spa), CHARLESTON, SC—We recently had a meeting at our local union hall with



Local 776 Bus. Mgr. Chuck Moore (right) and Pres. Sam Grimsley (left) greet U.S. Rep. James E. Clyburn at the union hall.

Local Lines

U.S. Rep. James Clyburn (D) of South Carolina and, thanks to the COPE-PAC Fund, passed along a check for \$5,000 to help continue his great service to our state and country.

Rep. Clyburn is House Majority Whip for the 111th U.S. Congress and we are proud he represents South Carolina. His schedule stays busy so we were happy that he made the commitment to come by our union hall and discuss some of our concerns on the economy and workplace safety.

Chuck Moore, B.M.

Solidarity Parade

L.U. 910 (i&rts), WATERTOWN, NY—We welcome our local's new Plattsburgh assistant. When you see Bro. David Hoover, please congratulate him on his appointment as assistant business manager/organizer for the Plattsburgh area. We are pleased to bring Bro. Hoover on staff to fill the position vacated by Tom Millea, who recently retired. Bro. Hoover was most recently employed by Triangle Electric. Please lend your support to Dave in his new post. Also, many thanks from the local to Bro. Millea for his long-time service to the IBEW.

Many thanks to all the active and retired members who attended this year's Solidarity Parade. Local 910 had approximately 25 marchers, as well as 10 members riding the horse-drawn wagon. The weather was ideal. Everyone had a great time. If you could not attend this year, please consider coming next year. It's a chance for union members to show their pride as well as share time with family and friends. Special thanks to all who assisted with the float decorations and set-up. Particular recognition goes to Sister Monica Stone for bringing her beautiful team of horses. Also thanks to Organizer John O'Driscoll, his wife, Lisa, and daughter Emily, and Pres. Elizabeth Cassada for arranging the picnic refreshments and candy handed out on the parade route.

Roger LaPlatney, P.S.

2009 Review

L.U. 1116 (em,lctt&u), TUCSON, AZ—Congratulations to our UES Gas members up north on another success with contract negotiations. Bro. Frank Gillis says, "It seems like yesterday that we won our [representation] election and negotiated our first contract, and now we have completed our second." I am happy to see a new version of the uniform shirts and hats that many of our members are now wearing with pride. I am really proud to see the IBEW label on all our hats and shirts. This is another victory we can all share in.

What is our local looking at for 2010? To continue organizing and to increase our input in company matters that affect our quality of life and that of our families in these tough economic times.

Thank you to all members who stepped up this year on committees—including the Contract, Safety, JAC and Picnic Committees—as well as all other union activities our members get involved with.

Solidarity among our members will need to press on for 2010, as our older members continue passing their experience to our younger members in their union crafts. This local cannot stress enough how important it is to: work smart, work safe, and take pride in the jobs you do. May everyone have a great holiday season.

R. Cavaletto, P.S.

Retirees



Local 3, Nassau Chapter, Retirees Club members attend annual retirees picnic.

Retirees Annual Picnic

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NASSAU CHAPTER—Club members enjoyed the Nassau Chapter retirees 2009 annual picnic. The Nassau Chapter has the largest membership of all the chapters in New York City and Long Island. This year it was sort of a farewell to longtime chapter Chairman Vinnie Di Fazio, who along with chapter Secretary Eddie Miller, are both stepping down after many years of faithful service.

Robert Cooper, P.S.

Educational Center

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NORTH NEW JERSEY CHAPTER—Our North New Jersey Chapter was joined by the Bronx Chapter for our stay at Local 3's new Educational Center at Cutchogue, NY, July 27-30. Our barbecue was a great success as you can see by our smiling faces in the photo below.

Our brothers tended the grill while spouses set up all the homemade goodies. The weather was great right on the bay. Thank you one and all for a great time.

Tony Mancini, P.S.

Flag Donated to Chapter

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WEST-CHESTER/PUTNAM CHAPTER—Thirty-eight members and spouses attended Local 3's new Educational Center in Cutchogue, Long Island, in August. Members enjoyed a barbecue with the Staten Island Chapter and everyone had a great time.

A discussion was held by our pension director, Thomas Gallagher, about the new center and our benefits. Thanks to our director and planning board, our members have a beautiful center to be proud of.

Thirty members, spouses and guests attended a trip to Atlantic City. Everyone had a nice time, especially the winners.



Local 3, North New Jersey Chapter, retirees attend a barbecue at the Local 3 Educational Center in Cutchogue, Long Island, NY.

Donations from officers and members were contributed to the Intrepid Fallen Heroes Fund. A flag that flew over the aircraft carrier Intrepid was donated to our chapter in appreciation for our contribution. The flag will be flown over the Local 3 Educational Center in Cutchogue on special occasions.

Condolences from the officers and members were sent to the family of Samuel Lehrer, a longtime member who passed away in February.

At press time, a Christmas/Hanukkah luncheon was being planned for December. Happy New Year 2010. Live for the day.

Edward A. Rubow, P.S.



Local 3, Westchester/Putnam Chapter, retirees enjoy an August barbecue at Local 3's new Educational Center in Cutchogue on the north shore of Long Island, NY.

Trip to Alaska in 2010

RETIREES CLUB OF L.U. 26, WASHINGTON, DC—The Local 26 Retired Members Club continues to pursue travel activities, and plans are already set to visit Alaska in August 2010. We will end 2009 with a trip to see a "Cowboy Country Christmas" and more.

In January our bowlers (both active and retired

members) will again help our AFL-CIO Community Services Agency by participating in its annual bowling tournament. If you are available on Sunday, Jan. 31, to join us please do! (Contact club Pres. Bissell for details at flashmanbissell@aol.com.)

As more "baby boomers" retire, our club's membership continues to grow. [See photo, pg. 13.] However, we also lose some of our longtime friends, as they cross over the rainbow. We shall miss them, but they remain with us in spirit.

We continue our program of supplying medical equipment to all our members and their families as needed, for free! We are able to do this because of the equipment our members donate, and with funds we raise annually through our annual raffle drawing. If you bought a ticket, many thanks.

We also remember our military troops by supporting Operation Paperback. We have sent our ninth shipment of paperback books! Check out the program at www.operationpaperback.org.

Best wishes to all brothers and sisters this holiday season and may 2010 bring us all closer together.

Susan Flashman, P.S.

Annual Outing & Fundraiser

RETIREES CLUB OF L.U. 90, NEW HAVEN, CT—On Sept. 5, Local 90 held its annual outing for the membership and retirees at Mountain Mist in Meriden, CT. The weather was perfect and the food, provided by Zandri's Stillwood Inn, was excellent as always. As in the past, a fundraiser was held for some of our brothers and sisters in need, and more than \$5,000 was collected. Thanks to the members and retirees for their generosity.

On Oct. 13, our annual retirement dinner was held at Groton Motor Inn. Nine gentlemen were honored: Edward Bauer, Rudolph Chieka, Richard Lussier, William Palmer, Stephen Rushford, Gerald Bennett, Carlos Duzant, Robert Mantovani Jr. and Richard Panagrossi. We wish them all good luck and hope they will join us at the next Retirees Club meeting. We still meet the first Tuesday of each month, except July and August, at 1:30 p.m., at 2 North Plains Industrial Road, Wallingford, CT.

At this writing, the election of Retirees Club officers was scheduled for the Nov. 3, 2009, meeting. The election was postponed this year to allow new members of the Retirees Club to participate in nominating, voting or perhaps running for office. As of this writing, election results were pending.

Richard Launder, P.S.

Welcome to New Members

RETIREES CLUB OF L.U. 103, BOSTON, MA—Our guest of honor at the August luncheon was 62-year member Al Gricus, who was celebrating his 90th birthday. Al owes his good health and longevity to many years of walking up and down the staircases inside the 50-story Boston Prudential Building. Al worked on the 50-story tower when it was the first skyscraper in Boston. Al is an officer emeritus of the Retirees Club. Shown celebrating with Al in the accompanying photo [pg. 13] are his son Chuck Gricus, also a Local 103 member, and Felicia Frank, granddaughter of our in-house caterer Dominic's Union Caterers, who made sure Bro. Al received the biggest lobster.

In September we welcomed another 150 members into the club. The local tendered a banquet to honor the new retirees and presented each with an engraved IBEW watch and other gifts. Congratulations



Local 26 retirees receive service pins, jackets and plaques at the Sept. 12 Retired Members Club meeting. Service pins awarded ranged from 35- to 65-year pins.

to the new retirees and to our golf statistician, Bill Walker, who won the low score total for 2009 golf. We believe "Honest Bill."

Retired members completed another successful installation of festoon lighting for the Irish Cultural Center's annual festival, with the leadership of Retirees Club officer Paul Toner and Peter Callahan. We also have a Habitat for Humanities booking coming up.

We hope to have the largest crowd ever at this year's Dec. 17 Retirees Club Christmas party.

Leo E. Monahan, P.S.



Local 103 Retirees Club officer emeritus Al Gricus (right) celebrates his 90th birthday at August luncheon. Extending congratulations are his son Chuck Gricus and server Felicia Frank.

Yule Time Again

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—The Sept. 23 Retirees Club meeting was enjoyed by all who attended. The good company and food were great.

Our Christmas party is Wednesday, Dec. 9, and our members look forward to it. The food will be catered once again along with beverages, and there



Retired Local 130 Bro. Albert Bode, a former contractor and 65-year service pin recipient, enjoys the festivities at the 2008 Christmas party.

will be music for dancing. We thank Local 130, the Home Association and our local contractors for the Christmas decorations.

Our brothers thank Bus. Mgr. Clay Leon and staff for presenting IBEW service pins at the Oct. 8 union meeting. Congratulations to our award recipients.

The year 2010 is right around the corner and once again we are planning our Casino trips. Our trips help fund the club and keep it strong and active.

We are saddened by the passing of Bros. Elson Breaux, William Duplantis, Douglas Ehrensing, Timmy Ferguson, Norwood Hebert, Samuel Selmon and James Whitney. May they rest in peace.

Merry Christmas and a joyous new year to all IBEW members!

Buddy Carver, P.S.

Service Pins Awarded

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—Our Retirees Club met Sept. 29 for our monthly luncheon at Golden Corral in Columbia, MO. During September, members participated in the Labor Day parades at Mokane and Jefferson City, MO.

Local 257's annual picnic was held Sept. 19 in Jefferson City. Our members enjoyed a nice barbecue luncheon, played bingo, visited with fellow IBEW members and received service award pins. Retirees Club members awarded pins were: Steve Klepel—for 15 years of service; Dan Schroeder—30 years; Charles Farris—40 years; Chris Binggeli, Joe Gallatin Jr., B.J. Nichols and Kenneth Polly—45 years; and Gary James—for 50 years.

Our Christmas luncheon will be Dec. 8, at the Local 257 Labor Temple, at 12 noon.

Delores Melloway, P.S.



Local 257 Bus. Mgr. Don Bruemmer (left) awards retiree Gary James his 50-year pin.



Among the Local 313 members and apprentices marching in the Labor Day parade in Wilmington, DE, are: Local 313 Rec. Sec. James King, Retirees Club Pres. Francis "Moe" McKinley, Retirees Club Sec./Treas. Ray Burton, Retirees Club Vice Pres. Al Shields Sr. and other retired members.

Strong in Solidarity

RETIREES CLUB OF L.U. 313, WILMINGTON, DE—The local union had a great parade on Labor Day. Some of our retirees walked and some rode. It was a great day for all members of the AFL-CIO to show solidarity. There were many signs supporting a strong public health insurance option as part of health care reform. At the end of the parade everyone gathered at a park on the Christiana River for food, beverages and fellowship with all the other unions. The main topic was the terrible economy.

Our club meets the first Wednesday of each month at 10 a.m., September through November, and January through May. For December, we will also meet at 12 noon on Wednesday, Dec. 2, for a great hot lunch catered by Bro. Dave McGuinness.

For our October meeting, we had own of our own Local 313 brothers who was elected to the State of Delaware House of Representatives, Rep. Mike Mulrooney, tell us what was going on in our Delaware State House. It was quite enlightening. It sure is good having one of our own brothers in the right place looking out for us.

Greg Stilwell, P.S.

Combined NJRAC Meeting

RETIREES CLUB OF L.U. 400, ASBURY PARK, NJ—In August, the Local 400 Retirees Club combined its meeting and luncheon with the New Jersey Retirees Advisory Council. The NJRAC is made up of retirees from IBEW Locals 456, 400, 102 and 164; Plumbers & Fitters Local 9; and Sheet Metal Workers Locals 25 and 27.

The NJRAC's current officers include: Pres. Rich Fogacci, Local 400; Vice Pres. Bill McEvoy, Local 456; Rec. Sec. Jim Mulvey, Local 456; Treas. Joe Graber, Local 102. NJRAC Executive Board members include: Joe Caliendo of Local 400 and Joe Collins of Local 456; and representing the Plumbers and Fitters, Eddie Keefe, UA Local 9.

NJRAC meets on the first Monday of even-numbered months, alternating between the IBEW Local 456 and Local 400 union halls. Its purpose is to bring organized labor closer together for political and social events.

NJRAC was formed in the late 1980s by William Ramsey Sr. of IBEW Local 400. Ramsey served as NJRAC's first president. On April 20, 1990, the NJRAC was registered and recognized by the IBEW International Office. In the mid-1990s, NJRAC opened its doors to retired union Plumbers & Fitters, Sheet Metal Workers and Communication Workers.

Richard Fogacci, P.S.



Attendees gather for a group photo at the IBEW Local 400 Retirees Club's combined meeting with the New Jersey Retirees Advisory Council

Retirees



The Local 415 Retirees Club is newly registered and welcomes fellow retirees. From left, front row, are: Lloyd Osborne, Richard Kempter, Don Eggli and John Occhipinti; back row, Robert Jones, Dave Cave, Francis Magrath, Mel McVay, Ed Habib, John Kahler, Ron Howe, Frank Carter, Bob Vining and Jack Waechter.

Cheyenne Retirees Club

RETIREES CLUB OF L.U. 415, CHEYENNE, WY—Local 415's Retirees Club is now certified with the IBEW. As a new club, thus far as of this writing, we have no set agenda or scheduled meeting times and we are still few in number. We have had several get-togethers, and it was a lot of fun reminiscing about the old days. We invite all the old guys and gals from the local to join us. We plan to start having regular meetings with guest speakers, as well as planned events and projects of interest.

Some of us did participate with the picnic committee and we had a new- and used-tool drive to help apprentices gather needed tools. Most retirees have numerous work tools that can be put to good use by our deserving young members. One retiree donated a brace and bit, and the joke for the day was that it was an early version of a cordless drill. Service pins were awarded at the picnic and it was great sharing that honor with so many brothers and sisters. Thanks to all who helped make it a wonderful day.

Retirees Club member John Kahler recently lost his wife of 52 years to cancer. Our deepest condolences to John and his family. Those of us who knew Bonita know how much she will be missed.

John Occhipinti, Pres.

Sarnia Club Events

RETIREES CLUB OF L.U. 530, SARNIA, ONTARIO, CANADA—On April 29, a group of 45 Retirees Club members travelled by bus to the Princess of Wales Theatre in Toronto to attend the live musical "Sound of Music." On our way home, we stopped at the Elmhurst Inn near Ingersoll for dinner. The play was wonderful, and everyone enjoyed sitting down together for a fine meal and discussion of the day to top off another great adventure as a group.

Our October outing was a special night for one of our group. On Oct. 24, we attended "Dancing with The Stars" at the Dante Club in Sarnia. The event was a fundraiser for our local Strangway Community Centre. Six contestants were paired with experienced dancers, and our own retired electrician Herb Burdett was coupled with dance teacher Sandra Minshall. Herb is an experienced marathon runner and at age 73 decided to take up this challenge. He and his partner gave near perfect performances; the

judges awarded them three perfect 10s for their Dance #2, a fox trot. Herb and Sandra came in a close second and Herb will always be a "star" in our books. Congratulations on a great showing, Herb!

Our members thank Terri Hungle for compiling a complete reference list of all our retirees.

Nancy Stinson Philbin, P.S.

Update from Albuquerque

RETIREES CLUB OF L.U. 611, ALBUQUERQUE, NM—In August, Local 611's annual family picnic was held in the Jemez Mountains. JR's BBQ served 1,500 meals to members and their families. There were numerous drawings for gifts; retiree winners included Ted Cordova, Adolfo Trujillo, Steve Vigil, David O'Brian and Harold Paschke.

In September, the apprenticeship graduation banquet was held at Sandia Casino. The C.S. Mitchell Award was presented to first-year apprentice William Rigo by Retirees Club Pres. Tracy Hall. Thirty apprentices graduated and six were honored for perfect attendance all five years. The new JATC director is Charles Humiston.

The work situation in the jurisdiction is picking up; calls are coming in all the time. At this writing, 112 members were on book one and 207 on book

two. The new Fab 11X upgrade at Intel is starting to hire. Los Alamos is holding its own; and the uranium enrichment plant in Eunice is hiring for Phase II as Phase I winds down. Everyone wants to keep working; no Local 611 members have retired since May.

Remember to attend Retirees Club bimonthly meetings, held the second Saturday of every other month.

Our condolences to the family of retired Bro. Willard J. Cook, who passed away.

Let's remember our members residing in assisted living or nursing homes and those who are sick. They welcome calls or visits.

Tracy Hall, Pres.

Retirees Club Raffle

RETIREES CLUB OF L.U. 613, ATLANTA, GA—The club's Sept. 16 meeting went well. We talked further about the Book 1 status and also about signing out-of-work books in different locals and possibly simplifying that process. We once again held a raffle and gave away Atlanta Braves tickets; tickets to East Lake to see Tiger Woods; and IBEW pocket knives.

We sadly mourn the following members: William Worthy, Jerry Carver, Francisco Miranda, Robert Taylor, Jack Ellington, Jim Smith, Rudolph Horton, Simon Price, Billy Jones, Jack Bartlett and Donald Milam.

Blake McLeod, Pres.

Retirees Summer Luncheon

RETIREES CLUB OF L.U. 654, CHESTER, PA—Every other Wednesday, several retired members of Local 654 meet for breakfast.

On June 24, they along with other retirees and guests were treated, courtesy of the membership, to the Retirees Summer Luncheon. It was a very nice affair and we were able to see several brothers we haven't see in years. Joe and Ray Metzger were up from Florida. Unfortunately, their sister Dolores, affectionately known as "Dee," had passed away and Joe and Ray were here for the funeral. They and some of their own brothers, Larry, Kenny and Franny Metzger, were all at the luncheon. They are all looking well and enjoying retirement.

It is a nice tradition at these luncheons to be able to meet with the people you worked with over the years and relive those old jobs, tell stories and exchange exaggerated fabrications.

Years of service awards were presented to 40-year member Joe DellaVecchia and 50-year member John Barlow. Also, we wish to recognize 50-year members Jim Connors, Ray McCool and Richard Osman; 55-year member William Goldstein; and 70-year member John Grasso!

T. Francis "Jeep" Hanley, P.S.



Local 654 retirees Herbie Osborne (left) and Lou Filippone (center) listen as Gordon "Andy" Anderson tells them how it was in "the old days."

70-Year Pin Awarded

RETIREES CLUB OF L.U. 666, RICHMOND, VA—The 42nd Annual Awards Ceremony sponsored by the Richmond Electricians JATC and IBEW Local 666 was held Sept. 18 at the Wyndham Virginia Crossing Resort. Local 666 Bus. Mgr. Jim Underwood presented service pins to those recipients in attendance. Special recognition went to retired Bro. John N. Ware, who was awarded his 70-year service pin.

Brothers with 55 years of service: Conley L. Bodsford Jr., Bernard E. Boshier, George T. Burton, Charlie R. Gilley Jr., Wilmer E. Parrish, Norwood H. Powell, Thomas W. Raabe Jr., Hollis B. Roberson and Lawrence T. Williams. Brothers receiving 50-year service pins: William E. Bolton III, Bradley L. Deane, Nick Georgiadis, Edmond Longest, James E. Marshall Jr. and Otis C. Redford. Bus. Mgr. Underwood presented 40-year pins to 16 members and 25-year pins to 19 members.

Congratulations to the 28 graduates of the RJATC for class years 2008 and 2009. Special recognition went to Cody L. Garrett, David S. Hague and Michael S. Roberts for receiving the Outstanding Apprentice of the Year award. Perfect attendance awards went to: Enrico Adkins, Omar Burrow, Billy Butler Jr., Kenneth Dean, John Edmondson III, Telly Keys, James Lewis, Arvin Thornton, William Utley and Brian West.

Mary Ann Bernier, P.S.



Retirees attending the Local 611 picnic at Jemez picnic grounds include, from left: Bros. Tommy Martinez, Ted Cordova, Al Trujillo, Carl Brown, Steve Vigil, Kenny Beeson, David O'Brian, Roger Padilla, Joe Hill, Tracy Hall, Bryan Eldridge, James Moran, Vivian "Rainbo" Romero and Brian Dougall.



Local 666 Bus. Mgr. Jim Underwood (right) presents 70-year service award to retired Bro. John N. Ware.

In Memoriam



Retired IBEW members held an organizational meeting on Oct. 22 at Denny's Restaurant in Sparks, NV. About three dozen people showed up, ready to defend their medical benefits.

Retirees Mobilizing

RETIREES CLUB OF L.U. 1245, VACAVILLE, CA—Local 1245 retirees in Nevada are mobilizing in the face of threats to their retiree medical benefits.

As their former employer, NV Energy, seeks to cap its contribution to the medical benefit and to entirely remove retiree benefit language from the labor agreement in ongoing contract negotiations, retirees have organized a Reno/Sparks chapter of the Local 1245 Retirees Club. Retirees have also worked with current employees to schedule a community rally that seeks to build support among religious and political leaders for the cause. [See cover story in this issue of *The Electrical Worker*.]

The Reno-Sparks Chapter has tentatively scheduled its meetings for the third Wednesday of each month, beginning at 8:30 a.m., at the Denny's Restaurant located at McCarren and Nugget in Sparks. They are eagerly anticipating authorization to become an official chapter—joining the five chapters already in existence around California. Retirees seeking more information about the Retirees Club can contact Local 1245 Office Manager Tonya Alston at (707) 452-2718—or just show up at one of the regularly scheduled meetings!

At Pacific Gas & Electric, retirees celebrated passage of a new Benefits Agreement negotiated by the local that removes a cap on company contributions to

retiree medical benefits. The agreement passed by 3,077 to 906 in a mail ballot counted Aug. 28.

Eric Wolfe, P.S.

Three Brothers

RETIREES CLUB OF L.U. 1340, NEWPORT NEWS, VA—The June retirees breakfast meeting was great, with so many members attending. It looks as though we will have to find a new meeting place to handle the overflow! We enjoyed visiting with some of our out-of-town members, too. Among our members present were three brothers: Leo, Bobby and Dennis Barber, who collectively have worked 100-plus years with the local.

We sure like "The Electrical Worker" publication. It keeps us in touch with some of our brothers we have worked with in years past and with what's going on in our country. We appreciate the staff that puts it together.

Our Annual Oyster Roast was held Oct. 16 and it was again a great success this year.

Work in this area is still slow. Thanks to Local 1340 Bus. Mgr. James Avery for keeping us up-to-date locally and statewide. Thanks, Jim.

We mourn the passing of retired Bro. George Parker.

Edward Crosby, P.S.

Members for Whom PBF Death Claims Were Approved in October 2009

Local	Surname	Date of Death	Local	Surname	Date of Death
1	Gaylord, C. W.	7/22/2009	18	Noel, L.	8/30/2009
1	Giltrap, G. M.	8/13/2009	18	Vomdran, K. J.	7/1/2009
1	Kyle, R. A.	7/14/2009	20	Blankenship, C. L.	8/29/2009
1	Marciante, J. A.	8/10/2009	20	Buck, G. E.	9/12/2009
1	Wahlig, M. J.	8/12/2009	20	Chick, R. L.	7/11/2009
2	Lewis, D. E.	8/13/2009	20	Regino, B. A.	5/10/2009
3	Auslander, M.	9/1/2009	20	Reno, E. E.	7/10/2009
3	Bothe, O. G.	8/17/2009	20	Self, J. M.	3/3/2009
3	Braun, R. S.	9/18/2009	21	McDermott, P. W.	4/20/2009
3	Cerniglia, T. V.	7/9/2009	22	Cummins, E.	8/26/2009
3	Gelbman, B. R.	9/6/2009	22	Tomford, K. M.	8/2/2009
3	Gottlieb, A.	6/29/2009	24	Dishmon, E. R.	8/14/2009
3	Greve, E. A.	7/11/2009	24	Lusby, C. A.	8/22/2009
3	Jakubek, R.	8/24/2009	24	Marsteller, D. F.	8/17/2009
3	Kingman, R. A.	8/3/2009	24	McCoy, J. L.	6/18/2009
3	Lanzone, J.	6/24/2009	25	Baldwin, C. R.	9/8/2009
3	Lehrer, S. C.	7/19/2009	25	Bode, F. H.	12/23/2008
3	Malowitz, J.	6/19/2009	25	Jacobs, R.	7/5/2009
3	Manzo, A.	4/11/2009	25	Lawson, J. R.	8/12/2009
3	Miley, G.	6/8/2009	26	Barkes, D. A.	8/11/2009
3	Rappaport, H. R.	8/1/2009	26	De Marr, R. O.	5/6/2009
3	Robert, J. R.	4/19/2009	26	Florus, M.	9/8/2009
3	Robustelli, G. J.	8/26/2009	26	Horsmon, P. D.	8/26/2009
3	Rutherford, K.	4/20/2009	26	McConkey, P. A.	6/26/2009
3	Saltykoff, K.	7/2/2009	26	Powers, G. L.	2/28/2009
3	Schwer, J. P.	9/11/2009	26	Stephens, J. F.	8/10/2009
3	Smith, R. B.	8/13/2009	29	Roser, C. C.	6/26/2009
3	Weber, J.	7/31/2009	32	Hardwick, R. L.	9/6/2009
4	Mueller, C. J.	7/21/2009	34	Cole, G. L.	7/29/2009
5	Grunebach, I.	8/13/2009	34	Sepich, A. J.	7/24/2009
5	Heath, E. C.	5/28/2009	35	Babich, E. F.	8/7/2009
5	Maas, J. D.	7/15/2009	35	Tomkiewicz, J. V.	7/25/2009
5	Sheehan, J. F.	9/9/2009	38	Bisson, W. L.	8/23/2009
5	Vecho, J. B.	5/24/2009	38	Ginley, E. A.	8/21/2009
5	Zinkhan, W. B.	5/17/2008	38	Shingary, E. M.	6/5/2009
6	Banchi, W. C.	8/27/2009	38	Wade, C. L.	8/18/2009
7	Broska, J.	5/16/2008	40	Moore, M.	3/5/2009
9	Kulach, K. J.	8/15/2009	40	Vaughn, G. D.	7/18/2009
11	Boyd, R. G.	7/5/2009	41	Dake, G. S.	7/1/2009
11	Carr, S. W.	8/8/2009	41	Miller, G. J.	7/21/2009
11	Cleveland, E. E.	4/12/2008	41	Shoemaker, R. H.	12/20/2008
11	Cronk, A. B.	7/10/2009	41	Wittmeyer, B. P.	7/23/2009
11	Diamond, A.	2/27/2009	42	Rich, W. V.	8/18/2009
11	Dimock, D. V.	8/11/2009	43	Bennett, O. L.	8/31/2009
11	Felix, J.	8/14/2009	43	Egle, W. D.	7/14/2009
11	Fernandez, P.	8/31/2009	44	Ehlang, G.	7/27/2009
11	Goldblatt, M. H.	7/28/2009	44	Rogan, J. J.	7/3/2009
11	McKinley, C. A.	7/3/2009	46	Dorstad, P. A.	6/30/2009
11	Minnig, W. H.	7/8/2009	46	Engnell, K. E.	11/20/2008
11	Morris, D. A.	5/23/2009	46	Mecord, R. W.	5/28/2009
11	Munson, R. A.	11/17/2007	46	Pedersen, G.	8/25/2009
11	Ruelas, A. N.	8/9/2009	46	Peterson, C. A.	8/6/2009
11	Sanchez, J.	7/24/2009	48	Barden, G. W.	7/18/2009
11	Stallings, J. R.	7/31/2009	48	Bolster, L. D.	6/3/2009
11	Thomas, D. J.	9/11/2009	48	Floyd, J. M.	7/18/2009
11	Whitley, H. J.	7/14/2009	48	Krimbel, A. J.	6/29/2009
17	Calhoun, D.	9/10/2009	48	Nordin, G. A.	8/8/2009
17	Casey, J. D.	7/17/2009	48	Schneberk, J. E.	7/30/2009
17	Snyder, C. E.	7/5/2009			
18	Jackson, L. W.	7/30/2009			

MEMORIAM continued on page 16

2009 IBEW Photo Contest

You pick the winners!

Whether they're on or off the job, many of our members have keen eyes for captivating images. Want proof? Go to www.ibew.org to see the finalists for this year's contest, then vote for your favorite.

We received more than 200 submissions this year. Thanks for sharing your creativity with us!



VOTING ENDS DEC. 31.

In Memoriam continued

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
48	Veenker, H. G.	7/24/2009	104	Davis, W. E.	7/5/2009	175	Hale, G. R.	8/14/2009	317	Richards, D. G.	6/14/2009	453	Green, J. P.	6/4/2009
51	Craig, J. M.	5/31/2009	104	Devlin, P.	7/19/2009	175	Hardeman, W. E.	8/22/2009	332	Epler, P. L.	6/9/2009	456	Sabol, G.	8/9/2009
51	Newingham, B. G.	5/6/2009	104	Lambert, J. M.	7/27/2007	175	Hookey, J. R.	5/4/2009	332	Howard, W. E.	4/23/2009	463	Tolliver, J.	6/30/2009
58	Cates, D. E.	7/18/2009	106	Card, R. S.	6/18/2009	175	Lewis, H. H.	7/26/2009	332	LaPointe, R. L.	8/12/2009	463	Ward, W. J.	8/3/2009
58	Engfehr, W. F.	5/13/2009	108	Wooten, J. H.	9/1/2009	175	McKenzie, E. W.	9/14/2009	332	Leonard, D. J.	8/20/2009	466	Meddings, J. E.	8/1/2009
58	Gibson, P. A.	8/25/2009	110	Ohmann, E. F.	4/1/2009	175	Newman, T. L.	11/25/2008	340	Coatney, J. A.	8/10/2009	466	Stone, R. E.	8/11/2009
58	Gluski, B. F.	7/19/2009	111	Latimer, C. S.	5/29/2009	175	Robertson, B. J.	8/11/2009	340	Jeong, R. D.	5/28/2009	477	Engle, B. F.	8/12/2009
58	Joinville, J. T.	8/31/2009	111	Marietta, J. L.	8/10/2009	175	Ward, C. R.	8/15/2009	340	McCoy, W. W.	9/17/2008	477	Stewart, S. C.	6/23/2009
58	Lange, H. A.	9/5/2009	112	Fortier, L. L.	8/25/2009	176	Frye, B. E.	7/28/2009	347	Gaskill, C. H.	7/31/2009	479	Daigle, T. J.	1/19/2009
58	Martin, W.	8/22/2009	113	Jarrett, R. D.	11/27/2008	176	Tomaski, L. E.	8/10/2009	347	Van Elswyk, L.	8/2/2009	479	Garsee, J. W.	7/11/2009
58	Nystrom, E. M.	2/20/2009	120	Latta, G. W.	6/19/2009	177	Higginbotham, B. A.	7/10/2009	349	Davalos, A.	7/13/2009	480	Culpepper, E. E.	8/28/2009
58	Raboy, E. W.	9/10/2009	124	Baughman, C. R.	8/29/2009	177	Smith, J. F.	7/1/2009	349	Dykes, W. A.	7/5/2009	480	Hill, T. E.	7/5/2009
58	Schick, G. L.	9/8/2009	124	Greene, W. L.	9/9/2009	177	Townsan, L. W.	6/30/2009	349	Salice, J. E.	9/16/2008	481	Jacobs, C. R.	7/10/2009
58	Schumer, I. S.	8/17/2009	124	Kret, T. H.	9/16/2009	180	McCoy, K. E.	8/1/2009	351	Hartman, J. F.	7/17/2009	481	Mason, W. O.	7/6/2009
64	Householder, C. W.	7/13/2009	124	Vondemfange, E. H.	9/4/2009	180	Murphy, D. A.	9/5/2009	353	Bayer, A.	9/1/2009	481	Norman, G. E.	8/22/2009
66	Hollins, J. E.	7/9/2009	125	Powell, I. N.	1/1/2009	180	Purvis, R. C.	8/30/2009	353	Bell, M. S.	9/15/2009	481	Worley, S. T.	6/20/2009
66	McLean, D. R.	5/22/2009	125	Royer, R. S.	7/25/2009	194	Cobb, R. E.	8/27/2009	353	Croft, T. W.	8/17/2009	483	Thomas, L. D.	7/11/2009
66	Reimer, B. P.	8/12/2009	126	Kerr, P. C.	7/26/2009	197	Gardner, L. D.	8/6/2009	353	Foster, J. H.	5/7/2007	486	Penny, F. J.	7/16/2009
66	Sims, D. E.	12/14/2006	126	Zeigler, E. S.	9/7/2009	197	Robertson, A. W.	7/13/2009	353	Milliste, P. J.	9/9/2009	490	Trottier, R. N.	9/3/2009
66	Ulrich, L. P.	8/13/2009	129	Hall, J. R.	7/30/2009	210	Barrett, W. A.	5/13/2009	353	Renardson, H. R.	8/28/2009	494	Ciszewski, C. A.	8/3/2009
68	Mulvaney, C. K.	8/25/2009	130	Breaux, E. J.	8/25/2009	212	Jentzen, R. G.	8/20/2009	353	Steadman, C. J.	2/8/2008	494	Hensch, R. P.	7/5/2009
68	Revere, C. L.	7/13/2009	130	Cannata, F.	7/6/2009	213	Collins, D. R.	6/21/2009	353	Tavares, J.	9/30/2009	494	Lenhardt, W. J.	1/13/2009
70	Miles, W. W.	9/2/2009	130	Hebert, N. J.	9/9/2009	220	West, J. W.	9/14/2009	353	Tsoraklidis, K.	8/26/2009	494	Mann, C. B.	8/28/2009
70	Newgent, D. B.	7/17/2009	134	Benson, G. A.	7/25/2009	226	Gildersleeve, J.	9/8/2009	354	Froisland, W. H.	9/22/2009	494	Wellnitz, A. H.	8/24/2009
73	Chandler, D. C.	8/6/2009	134	Canfield, R. K.	8/30/2009	226	Trollope, R. C.	3/25/2009	354	Jessop, C. R.	8/15/2009	495	Gurganus, D. K.	8/28/2009
73	Wolfrum, C. L.	8/17/2009	134	Czepiel, F. A.	8/6/2009	229	Klineyoung, E. L.	8/14/2009	354	Teuscher, M. H.	8/12/2009	508	Ullman, C. R.	5/14/2009
76	Ayres, T. J.	7/13/2009	134	Davis, B. M.	8/26/2009	230	Brooks, G. W.	7/23/2009	357	Brady Jr., T. J.	8/13/2009	529	Knapper, A. E.	8/14/2009
76	Furstenwerth, R. L.	8/6/2009	134	Dybas, W. E.	8/14/2009	230	Lamb, C. A.	8/1/2009	363	Gensler, K. C.	6/28/2009	529	Petty, F. P.	9/18/2009
77	Born, J.	7/26/2009	134	Evans, R. E.	6/26/2009	230	Strong, P. A.	8/13/2009	369	Bingham, J. J.	8/19/2009	530	Bryce, K.	8/31/2009
77	Brightwell, E. J.	7/31/2009	134	Gallagher, M.	8/15/2009	233	Barber, T. C.	7/27/2009	369	Callahan, W. G.	4/30/2009	530	Zimmer, G. J.	6/28/2009
77	Plotz, D. C.	3/6/2009	134	Grube, J.	3/30/2009	233	Redensek, J. L.	6/11/2009	369	Davenport, W. S.	7/28/2009	538	Carpenter, L. E.	8/20/2009
77	Saunders, O. W.	8/17/2009	134	Hoppe, D. L.	8/8/2009	236	Bogausch, P. K.	7/11/2009	369	Druen, R.	9/19/2009	538	Morris, F. S.	7/1/2009
80	Miller, H.	5/17/2007	134	Kelly, R. T.	8/15/2009	236	Schmidt, W. J.	9/20/2009	369	Johnson, S. S.	6/8/2009	540	Mossor, D. L.	6/8/2009
80	Smaltz, F. A.	6/30/2009	134	Keyes, W. P.	8/31/2009	238	Reese, J. B.	7/1/2009	369	Kinkade, T. L.	7/3/2009	545	Keene, G. S.	8/11/2009
81	Dowdell, R. S.	8/25/2009	134	Klingen, W.	8/19/2009	242	Anderson, W. J.	4/24/2007	369	Moore, R. N.	8/16/2009	551	Haddix, D. R.	6/3/2009
82	Haddix, H. H.	8/22/2009	134	Leturno, D. C.	7/17/2009	245	Tefft, M. W.	7/18/2009	369	Parks, H. L.	7/9/2009	553	Brewer, C. I.	6/30/2009
82	Shoemaker, T.	8/31/2009	134	Lopresti, C. A.	8/29/2009	258	Goldbaum, B. E.	6/28/2009	369	Porter, J. A.	8/24/2009	553	Gill, R. P.	8/27/2009
84	Hinton, P. C.	8/15/2009	134	Matyasec, S. M.	8/9/2009	269	Brown, W. G.	7/25/2009	369	Roseberry, C. E.	7/12/2009	558	Grant, D. E.	1/31/2009
84	Templeton, J. D.	10/1/2009	134	Mielke, G. H.	7/20/2009	270	Henegar, M. W.	7/5/2009	369	Sheets, A. T.	9/5/2009	558	Henson, J. C.	8/7/2009
86	Bagley, D. J.	8/22/2009	134	Mucha, S. M.	8/23/2009	275	Baker, D. J.	8/3/2009	369	Siler, J. M.	8/4/2009	558	Hill, R. L.	8/17/2009
86	Boyd, L. P.	7/3/2009	134	Pierce, R. M.	8/9/2009	275	Kennedy, M. J.	6/12/2009	369	Thompson, J. W.	8/23/2009	558	Mann, G. T.	8/21/2009
95	Geiger, G. K.	6/29/2009	134	Pucka, C. S.	8/2/2009	275	Vanderheide, H. C.	8/31/2009	369	Wentzel, G. A.	9/12/2009	558	Rickard, B. W.	8/14/2009
96	Shapiro, H. B.	8/27/2009	134	Scott, R. E.	8/2/2009	278	Cofer, H. H.	8/6/2009	375	Link, J. M.	8/8/2009	567	Huppe, R. A.	7/17/2009
97	Allen, R. K.	6/2/2009	134	Spoehr, J. A.	7/21/2009	278	Goynes, R. N.	9/6/2009	380	Gantt, G. R.	8/20/2009	567	Towers, J. A.	6/4/2009
97	Hartman, J. P.	8/15/2009	134	Thomas, H. A.	8/21/2009	280	Campbell, D. D.	7/14/2009	387	Couture, A.	8/14/2009	568	Bergeron, F.	7/15/2009
97	Pelren, H.	8/4/2009	134	Thomas, R. A.	7/31/2009	280	Keith, D. R.	6/7/2009	387	Smith, G. C.	6/21/2009	568	Parke, W.	5/12/2009
97	Schuler, E. A.	9/2/2009	134	Welko, P. R.	8/2/2009	291	Rowley, T.	8/8/2009	400	Edwards, E. S.	7/10/2009	569	Contos, B. L.	8/9/2009
98	Bialy, E. J.	7/29/2009	136	Bentley, J. O.	6/1/2009	292	Conniff, T. M.	8/16/2009	405	Marker, W. J.	7/18/2009	569	Niblett, M. A.	6/4/2009
98	Brown, M. H.	7/31/2009	136	Erwin, T. G.	7/6/2009	292	Forrer, R. E.	8/23/2009	413	Richardson, W.	7/17/2009	569	Reed, J. W.	7/27/2009
98	Dickey, R. W.	9/7/2009	136	Morton, H. G.	7/30/2009	300	Ciesla, T.	5/15/2009	418	Chapman, J. T.	8/2/2009	570	Cook, D. F.	7/27/2009
98	Spirawk, R. A.	7/24/2009	141	Wagner, E. W.	8/16/2009	300	Kreffer, T. J.	8/3/2009	423	Myhre, R. E.	5/14/2009	576	Cope, R. S.	8/25/2009
99	Jarret, A. R.	8/18/2009	143	Cook, K. F.	8/18/2009	301	Merritt, C. L.	8/30/2009	424	Bibeau, A. E.	8/25/2009	583	Rivera, L.	5/17/2009
99	McCue, J. S.	8/11/2009	143	Dobson, A. A.	8/1/2009	302	Matejcek, J. F.	8/13/2009	424	Krewusik, S. J.	8/19/2009	584	Lemaster, F. P.	7/13/2009
99	Widergren, L. C.	9/1/2009	145	Wiederkehr, W. A.	8/15/2009	304	Simrell, D. A.	8/21/2009	428	Perez, J. J.	7/4/2009	584	Miller, J. A.	8/8/2009
100	Bardone, A. A.	7/6/2009	146	Babbs, G.	9/15/2009	305	Lehman, R. D.	8/10/2009	429	Beasley, C. W.	9/2/2009	595	Johnson, W. C.	6/25/2009
102	Einhorn, P.	7/19/2009	146	Sampson, C. F.	7/28/2009	307	Barnhart, C. J.	5/9/2009	430	Seibert, J. F.	8/8/2008	595	Lee, A. W.	3/3/2009
102	Giambatista, W.	6/7/2009	150	Palazzo, J. P.	8/19/2009	307	McGreevy, T. J.	7/18/2009	436	Griffis, R. L.	8/19/2009	596	Sharpe, W. R.	2/15/2009
102	Mumm, F. E.	7/31/2009	153	Bauer, P.	7/26/2009	309	Brauer, K. W.	5/29/2009	440	Flynn, C. H.	6/28/2009	605	Blake, W. H.	8/10/2009
102	Snyder, C. R.	10/7/2008	153	Grabarek, T. J.	9/23/2009	309	Gray, C. R.	8/14/2009	441	Charles, D. G.	1/31/2008	605	DeLaughter, J. A.	5/13/2009
103	Bayides, G. E.	8/5/2009	153	Waldo, D. R.	8/22/2009	309	Rapp, J. V.	7/13/2009	441	Hunter, W. B.	6/19/2009	605	McPherson, R. E.	9/12/2009
103	Boles, H. J.	7/10/2009	159	Schmidt, G. H.	7/26/2009	313	Bonk, J. F.	8/9/2009	441	Leonard, H. M.	2/14/2009	606	Ridings, C. B.	7/17/2009
103	Dwyer, P. A.	8/2/2009	160	Gust, D. C.	7/21/2009	313	Fidance, J. J.	8/27/2009	443	Grant, S. L.	7/26/2009	607	Thew, W. H.	6/30/2009
103	Purdy, R. J.	8/19/2009	164	Wolf, R. J.	9/6/2009	316	Bates, S.	1/27/2008	446	Holton, P. D.	8/26/2009	613	Ellington, J. W.	7/22/2009
103	Ramsey, G. J.	9/6/2009	175	Brown, R. L.	8/10/2009	317	Ballard, C. L.	8/14/2009	449	Murray, R. D.	7/29/2009	613	Horton, R.	7/26/2009

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President Hill has a new blog championing green jobs and more. Read it at www.huffingtonpost.com.

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The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.

HourPower

See how IBEW members don't just install solar panels—they make them, too! At www.IBEWHourPower.com, we go inside the Sharp solar plant in Memphis and see how it's done, from cells to panels.



ElectricTV

We show you how NECA contractors and IBEW Local 103 in Boston contributed to Project Stand Down—an annual event offering services and help to homeless veterans. Visit www.electricTV.net.



Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
613	Milam, D. F.	8/16/2009	903	Griffin, J. H.	8/15/2009	2129	Sheffield, H. D.	9/8/2009
613	Taylor, R. B.	7/5/2009	903	Williams, C. T.	3/9/2009	2131	Williams, G. R.	8/10/2009
613	Winslette, J. B.	7/24/2009	910	Bingel, W. B.	8/17/2009	2149	Saltalamacchia, A. I.	8/16/2009
617	Masters, C. H.	3/8/2009	910	Hall, V. F.	6/29/2009	2150	Fassbender, K. R.	8/4/2009
617	Pieri, L. J.	9/20/2009	910	Leonhardt, H. M.	7/31/2009	I.O. (292)	Nichols, J. A.	8/28/2009
625	Challenger, K.	7/23/2009	910	McQuillen, R. T.	5/28/2009	I.O. (841)	Andress, J. E.	7/26/2009
639	Montgomery, F.	7/24/2009	915	Brantmyer, C. D.	8/7/2009	Pens. (101)	Peavler, D. R.	7/1/2009
640	Atkinson, S. W.	9/25/2006	915	Davis, P. R.	7/15/2009	Pens. (323)	Koenigsmark, B.	7/15/2009
640	Heal, J. A.	8/10/2009	915	Gunter, W. P.	8/14/2009	Pens. (840)	Walsh, D. L.	8/21/2009
640	Mitchell, J. I.	9/11/2009	915	Turner, G. S.	9/3/2009	Pens. (1033)	Barone, H.	7/20/2009
640	Murphy, L. D.	8/3/2009	915	Williams, B. E.	5/28/2009	Pens. (1470)	Prince, E. D.	9/4/2009
640	Shrewsbury, C. W.	7/9/2009	917	Broome, W. T.	6/25/2009	Pens. (1788)	Gust, L. H.	7/13/2009
648	Gilbert, R.	9/9/2009	948	Hunt, J. W.	8/5/2009	Pens. (2253)	Courtemanche, A.	7/27/2009
654	Gaiser, A. J.	7/3/2008	949	Mosser, K.	7/24/2009	Pens. (I.O.)	Allen, F. A.	5/1/2009
659	Blain, R. M.	7/29/2009	952	Goodrich, M. L.	10/27/2008	Pens. (I.O.)	Allison, E. S.	7/28/2009
659	Salandro, P. J.	8/26/2009	952	Hughes, J. L.	8/15/2009	Pens. (I.O.)	Avaritt, T. V.	8/17/2009
663	Clark, D. C.	6/25/2009	953	Bourget, A. R.	8/9/2009	Pens. (I.O.)	Baird, W. J.	9/8/2009
663	Wernette, C. E.	7/24/2009	953	Erickson, L. E.	8/25/2009	Pens. (I.O.)	Bakker, G. R.	6/25/2009
666	Degan, K. W.	8/23/2009	958	Helgerson, R.	1/15/2009	Pens. (I.O.)	Barry, J. B.	8/26/2009
668	Reagan, R. S.	8/9/2009	972	Love, H. F.	8/1/2009	Pens. (I.O.)	Bazan, C. P.	8/26/2009
673	Cross, W. C.	8/2/2009	972	Wolfe, R. E.	8/4/2009	Pens. (I.O.)	Beeman, N. D.	11/30/2007
683	Gallagher, J. C.	9/4/2009	979	Shiner, C. R.	6/21/2009	Pens. (I.O.)	Bono, M. L.	6/13/2009
683	Rogers, J. A.	7/24/2009	995	Taylor, C. N.	7/7/2009	Pens. (I.O.)	Bourbonnais, L.	7/14/2009
692	Mowery, D. F.	8/26/2009	1049	Heaney, A. M.	7/15/2009	Pens. (I.O.)	Bruyer, V. E.	7/22/2009
692	Rolley, J. A.	6/29/2009	1066	Smith, C. M.	1/15/2008	Pens. (I.O.)	Chandler, J. D.	7/14/2009
697	Benka, E. F.	8/5/2009	1105	May, C. A.	8/30/2009	Pens. (I.O.)	Coan, A.	7/18/2009
702	Bruce, B. G.	7/14/2009	1106	Martens, G. J.	8/18/2009	Pens. (I.O.)	Coffin, R. I.	4/24/2008
702	Hutchings, L. K.	7/18/2009	1116	Miranda, E. M.	7/6/2009	Pens. (I.O.)	Colburn, F. H.	4/12/2009
702	Kilmer, R. L.	8/29/2009	1141	Findley, B. B.	5/31/2009	Pens. (I.O.)	Crawford, H. F.	6/1/2009
702	Lingle, R. J.	8/14/2009	1141	Rink, J. F.	5/20/2009	Pens. (I.O.)	Dale, B. D.	7/3/2009
712	Hoke, R. C.	8/10/2009	1186	Daikoku, T.	7/6/2009	Pens. (I.O.)	Dexter, E. K.	7/13/2009
714	Martin, F. F.	8/5/2009	1186	Sakata, R. H.	8/19/2009	Pens. (I.O.)	Draper, G. T.	9/10/2009
714	Thomas, J. M.	8/20/2009	1206	Burch, R. G.	12/20/2008	Pens. (I.O.)	Elmer, F. P.	8/31/2009
716	Adams, N. H.	9/15/2009	1212	Chumbley, L. H.	9/9/2009	Pens. (I.O.)	Graziano, J. A.	9/11/2009
716	McNeely, W. H.	8/16/2009	1212	Zasorin, N. W.	8/20/2009	Pens. (I.O.)	Hawkins, E. W.	6/17/2009
716	Moncy, H. W.	7/27/2009	1245	Ables, D. R.	7/11/2009	Pens. (I.O.)	Healy, J. J.	8/6/2009
716	Petersen, R. L.	7/18/2009	1245	Bonham, A. W.	11/17/2008	Pens. (I.O.)	Huber, D. F.	8/16/2009
716	Shirley, F. D.	7/23/2009	1245	Davis, R. A.	8/18/2009	Pens. (I.O.)	Hupp, R. H.	8/1/2009
716	Smith, M. A.	8/4/2009	1249	Blanford, G. G.	6/18/2009	Pens. (I.O.)	Jennings, M. D.	8/17/2009
725	Hooper, T. I.	9/8/2009	1249	McNabb, J. D.	7/22/2009	Pens. (I.O.)	Johnson, F. H.	2/18/2009
725	Simpson, T.	8/22/2009	1253	Bradstreet, B. E.	8/5/2009	Pens. (I.O.)	Krueger, A. R.	9/1/2009
728	Bement, J. R.	3/27/2009	1253	Taylor, M. C.	7/8/2009	Pens. (I.O.)	Kruse, F. W.	8/6/2009
728	Kosky, R. A.	7/13/2009	1263	Winters, J. D.	7/12/2009	Pens. (I.O.)	Kube, R. H.	7/28/2007
728	Stewart, A.	8/17/2009	1306	Barber, B. B.	5/5/2009	Pens. (I.O.)	Lee, R. J.	9/3/2009
734	Fox, J. W.	7/29/2009	1340	Freeman, H. E.	8/4/2009	Pens. (I.O.)	Lynch, D. M.	8/23/2009
738	Fittz, L. G.	6/22/2009	1377	Pfaff, C. G.	4/30/2008	Pens. (I.O.)	McBride, R. J.	4/20/2009
743	Showalter, J. B.	8/10/2009	1377	Tracy, E. L.	9/12/2009	Pens. (I.O.)	McKinstry, F. D.	2/2/2008
760	Ford, B. J.	7/28/2009	1393	Cline, N. E.	4/20/2009	Pens. (I.O.)	McKinty, G. B.	8/14/2009
760	Richards, J. C.	8/13/2009	1393	Evans, W. T.	5/8/2009	Pens. (I.O.)	Miller, K. J.	7/24/2009
760	Smith, A. C.	8/16/2008	1393	Johnson, J. W.	7/31/2009	Pens. (I.O.)	Mills, C.	8/3/2008
768	Wizemann, C. R.	8/8/2009	1393	McDonald, J. W.	8/19/2009	Pens. (I.O.)	Montague, W. E.	9/9/2009
769	Parker, D. R.	7/19/2009	1393	Shaw, S. C.	8/16/2009	Pens. (I.O.)	Montgomery, L. W.	6/3/2009
776	Hunter, C. C.	9/7/2009	1547	Quinn, C. M.	9/14/2006	Pens. (I.O.)	Muldoon, J. F.	7/16/2009
776	LaCoste, D. A.	5/31/2009	1547	Swick, G. E.	8/15/2009	Pens. (I.O.)	Oliver, K. W.	7/13/2009
791	Smart, J.	7/17/2009	1547	Thornton, F. E.	7/15/2009	Pens. (I.O.)	Parcell, O. W.	7/31/2009
796	Cole, J. W.	3/23/2009	1553	Routh, J. V.	10/31/2007	Pens. (I.O.)	Paynter, M. F.	8/13/2009
814	Crabtree, J. P.	8/5/2009	1579	Morey, W. H.	8/12/2009	Pens. (I.O.)	Ruger, I. H.	2/21/2009
816	Enoch, W. L.	7/11/2009	1579	Powell, L. P.	10/11/2008	Pens. (I.O.)	Smith, H.	9/6/2009
852	Carroll, B. J.	7/28/2009	1583	Brooks, E. E.	6/12/2009	Pens. (I.O.)	Smith, E. R.	8/14/2009
852	Compton, E. R.	8/25/2009	1701	Evans, L.	7/25/2009	Pens. (I.O.)	Teters, J. A.	7/5/2009
855	Baker, R. E.	7/24/2009	1837	Eaton, K. A.	5/28/2009	Pens. (I.O.)	Tiktin, J. J.	7/16/2009
855	Jackson, C. D.	6/19/2009	1925	Masters, J. W.	4/7/2009	Pens. (I.O.)	Tindell, S.	6/3/2009
873	Morgan, W. H.	6/11/2009	1980	Mitchell, J. H.	5/7/2009	Pens. (I.O.)	Vuksich, D. B.	8/2/2009
894	Flannery, J. T.	7/7/2009	2038	North, L. C.	8/9/2009			



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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FROM THE OFFICERS**'Boomerangst' Solution: Organize**

Edwin D. Hill
International President



Lindell K. Lee
International Secretary-Treasurer

This month's cover story amply illustrates that our work as union members doesn't end when we retire from active employment. As 76 million baby boomers leave the work force, many of the corporations that they and their more senior retirees have enriched with their labor—like NV Energy—are seeking to unload obligations that were won through collective bargaining.

Unfortunately, our nation's labor laws offer meager protection, holding collective bargaining over benefits to retirees to be "permissive" rather than "mandatory" subjects of bargaining. This weak bargaining power has real consequences. Thirty years ago, more than a third of workers in the private sector had traditional pensions. That number is now down to 16 percent.

Rising medical costs have resulted in a shocking increase in the number of seniors filing for bankruptcy. A 2007 AARP study shows that bankruptcies of Americans 55 or older increased threefold since 1991.

Even for retirees whose health benefits are currently secure, a severe recession has dealt them a harsh blow. Over \$4 trillion of value was lost from U.S. pension plans in the first quarter of 2008. The impact on retirees is compounded by the fact that 401(k) plans (which replaced many traditional pension plans) only provide 10 to 33 percent of the value of the former plans.

But enough with the statistics. What will we do? We need to take a page from our brothers and sisters who are collecting pensions from NV Energy and AT&T. They are standing up to

broken promises by turning to *each other*. They are working side by side with active members of their local unions to defend hard-won gains.

More retirees need to follow their example. Unfortunately, the word from the field is that our retiree clubs—many of which have provided important support to their local unions in collective bargaining and political battles—are growing weaker. With members averaging between 70 and 80 years old and many of their dedicated leaders in bad health, most clubs are having trouble recruiting younger, baby boomer generation retirees.

We need more union members like Toledo, Ohio, Local 245 Assistant Business Manager Ken Erdmann and Local 21's Larry Moeller, who are grappling with the challenge of organizing younger retirees.

This is a personal issue with us. While the IBEW takes pride in sending Liz Shuler to the AFL-CIO to help spearhead a movement to bring younger members into the labor movement, this is only part of the story. Young people need mentors and activists to learn from. And we *cannot consider our efforts successful if we fail to rally our retirees to stand by their side*.

These are difficult times. We understand that many younger retirees are forced to seek part-time or full-time jobs. Many are simultaneously caring for and/or housing adult children and aging parents. "Boomerangst" about the future is real. But, brothers and sisters, it is in tough times that we have the *most* to gain by working together.

Our union is part of many coalitions. But the strongest coalitions are the ones that we build internally—where we combine the maturity and experience of our retirees with the energy and creativity of our young members and the common sense of our active leaders on the job. That's how we defend benefits. And that's how we increase labor's numbers and influence to improve the lives of working families.

In February, we will be launching a retiree page on our Web site. We are open to ideas and suggestions on how to approach the retiree organizing challenge.

One thing we will never do is throw in the towel. We need each other, brothers and sisters. Let us hear from you.

We wish all of our members and your families a happy and healthy holiday season and a new year that sees an improving economy and a revitalized labor movement. ■

HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

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Letters to the Editor

Behind the Scenes

I would like to thank you for a great article about Hollywood and the movie and TV industry. But we must not forget that the process doesn't stop there. There are many Local 40 members who convert that camera film into the thousands of copies of movie reels that go out to your local movieplex.

I work at Technicolor in North Hollywood, where we process the film from the cameras. We make a positive print—called a daily—for the studios so they can see what they have filmed the day before. After all the editing, color correcting, adding of digital effects and many other steps, the final approval is given from the studios and we start printing and developing all of the copies that go out to your movie theater. In the glory days when the studios would do more movies than they do now, Technicolor could develop nearly nine million feet of 35 mm film a day.

The Local 40 members at Technicolor are responsible for all the light and power in two buildings, air conditioning and boilers and electrical components and level and temperature controls on the printing and developing machines.

It is satisfying to go the movie theatre and watch a movie that was processed at Technicolor in North Hollywood.

*Allan Horn
Local 40 member, Los Angeles*

Don't Just Carry a Ticket

Any reputable survey of union membership in the United States will tell you that the numbers are severely down. Organized labor has suffered membership losses fairly steadily for decades. Back in the days of highest numbers, the percentages of union members compared to all workers was not even a majority. In the 1950s, union membership was approximately 45 percent of the total work force. Organized labor has always been outnumbered.

But today, our numbers are shockingly low. Depending on which survey or estimate of workers is used, the numbers are anywhere from 17 percent to 12 percent or even lower. Some business-friendly organizations put the levels near 7 percent.

Simply carrying a paid-up dues receipt in your wallet is no longer the "all-in-all" it used to be. So don't just carry a ticket in your pocket. Do your best to represent the organized labor movement by making sure that your conduct, attitude and performance are of the highest standard. All you do reflects on every other person who carries a ticket. Exercise your ability to see more than just what's directly in front of you. See to the future. See to what you are producing for upcoming generations of union workers.

The sacrifices and hard labors of the generation that preceded you were vital to what you have now. Your sacrifices and hard labors will be directly responsible for the union that you hand over when your working days are ended.

We are all in this together. Let's keep it that way. That's why it's called a "union."

*Reggie Marselus
Local 124 retiree, Kansas City, Mo.*

The Road to Socialism?

I've been an IBEW member for 38 years and intend to end my membership as soon as possible. I have not always agreed with which presidential candidate the IBEW chose to support, but accepted the fact it was always a Democrat. What I cannot accept is the IBEW's continued support of the present administration, specifically nationalized health care.

Democrats are trying to push this plan through before the people know what's in it or how much it will cost. It's not working in Canada or Great Britain and a majority of U.S. citizens don't want it. Unions are sending members to town hall meetings to repay favors from Democrats.

IBEW has become synonymous with SEIU and ACORN as supporters of an administration that is spending our nation into financial ruin. Our government is headed to socialism without any regard for the Constitution. For this reason, I can no longer support the IBEW.

*Fenton Wyatt Jr.
Local 50 member, Richmond, Va.*

HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number.

Send letters to:

Letters to the Editor, The Electrical Worker, 900 Seventh Street, N.W., Washington, D.C. 20001
Or send by e-mail to: media@ibew.org

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

IBEW Gives Child a Night to Remember

For Saint John, New Brunswick, Local 502 member Eamon Clarke, Brotherhood isn't just about contracts or wage increases. It's also about building stronger bonds with the community and extending a helping hand to those in need—both inside and outside of the workplace.

Last summer, Clarke, an electrician with Jacobs Industrial at the Irving Oil refinery in Saint John, found out that the grandson of one of his co-workers was battling a life-threatening illness.

"I talked with members Kim Robinson and Howie Sherman about it, and we knew we should do something for this little boy and his family," said Clarke, who helps run an informal workplace committee called the Electrical Union Assistance Fund, which raises money for community and charitable causes.

Like many Canadian boys his age, 11-year-old Braden Gendron loves hockey, but he has never been on the ice in his life. He suffers from pulmonary hypertension, which impairs the ability of the heart to pump blood through the lungs—making even the slightest physical exertion exhaustive and potentially deadly.

And there is only one known cure—a new set of lungs.

Braden's grandfather wasn't an IBEW member, but that didn't stop Clarke and his brothers from seeing what they could do to help.

After he was put on a waiting list for a lung transplant at the Hospital for Sick Children in Toronto late last summer, Braden and his family—including his two younger brothers—had to move to the city to be close to the medical facility.

It was a tough transition, but Braden's parents, Dan and Jennifer, weren't looking for charity and turned down the local's offer to donate the proceeds from their weekly raffle to help with moving costs.

But the local still wanted to do something to help ease the stresses faced by the family.

Local 502 Organizer Dave Stephen put out the word to members of Toronto Local 353 that Braden was a huge hockey fan and that he would love nothing more



11-year-old Braden Gendron enjoys an evening with the Toronto Maple Leafs, courtesy of Local 353. Also pictured are Braden's father, Dan, and Local 353 employee Sharry Budd.

than to see a Maple Leafs game during his stay in the city.

Getting Leafs tickets isn't easy, but IBEW First District Political Action/Media Strategist Barry Stevens, who happened to be in Quebec for a pension plan meeting at the time, was able to snag some with a little help from Local 353's actuary.

They were hot ones too—a pre-season game against the Stanley Cup champion Pittsburgh Penguins. And they were box seats, which came complete with dinner and a personal visit from the Leafs' mascot—Carlton the Bear.

"The staff went out of their way to treat the family like VIPs," Stevens said. "We couldn't give Braden a new set of lungs, but we could at least give his family a nice night out and memories they would always cherish."

Braden and his brothers were having the time of their lives when, in the middle of the first period, their father received an unexpected but very welcome call.

"Dan got very excited, and it turns out it was Sick Kids," said Local 353 member Craig Swinnerton, who accompanied the family to the game. "A lung transplant had become available and the doctors were ready to operate."

Braden was less enthused by the news, preferring to stay for the

end of the game, said Swinnerton, who helps coordinate community relations for the Local. But his parents finally managed to persuade him to head over to the hospital.

Sharry Budd, an employee in Local 353's education department, accompanied Braden and his mom to the hospital, while Swinnerton stayed with Braden's brothers and their dad.

He got the chance to say goodbye to Braden before he was anesthetized. "He was so brave," Swinnerton said. "The expression on his face—he looked like a Marine about to storm the beaches."

It's been nearly two months since the surgery, and Braden is still doing fine, Clarke said—though it will take many more months of therapy and anti-rejection drugs before the new lungs are fully accepted by Braden's immune system.

But only one month after surgery, Braden got the opportunity to do something he's always wanted to—he went ice skating.

"The guys at work couldn't be happier," Clarke said. "Our committee wishes to extend our thanks to the brothers from Local 353 and all those along the way who made this dream come true."

"The IBEW is a family," Swinnerton said. "We always extend our love to the wider community." ■

2008 Summary Annual Report for the National Electrical Annuity Plan

This is a summary of the annual report for the National Electrical Annuity Plan, #52-6132372, for the year ended December 31, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust. Plan expenses were \$115,601,286. These expenses included \$9,811,148 in administrative expenses and \$105,790,138 in benefits paid to participants and beneficiaries. A total of 82,487 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$2,246,007,067 as of December 31, 2008, compared to

\$2,570,508,001 as of January 1, 2008. During the plan year the plan experienced a decrease in its net assets of \$324,500,934. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had total income of \$(208,899,648), including employer contributions of \$263,476,130, losses of \$29,855,883 from the sale of assets, earnings from investments of \$(443,533,674), and other income of \$1,013,779.

Minimum Funding Standards

Enough money was contributed to the plan to keep it funded in accordance with the minimum funding standards of ERISA.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

- an accountant's report;
- financial information and information on payments to service providers;
- assets held for investment;
- transactions in excess of 5 percent of plan assets;
- insurance information, including sales commissions paid by insurance carriers; and
- information regarding any common or collective trusts, pooled separate accounts, master trusts, or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Trustees of the National Electrical Annuity Plan, who are the plan administrators, 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, (301) 556-4300. The charge to cover copying costs will be \$11.75 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The

charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally-protected right to examine the annual report at the main office of the plan at 2400 Research Boulevard, Suite 500, Rockville, Maryland 20850-3266, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Room N-1513, Washington, D.C. 20210. ■

Notice to Participants in the National Electrical Annuity Plan Explanation of Preretirement Surviving Spouse Benefit

Career: Up. Tuition: Down.

IBEW has partnered with Excelsior College to give IBEW members access to college degrees and significant savings on tuition and fees.

College is more affordable than ever for all IBEW members.

IBEW members may transfer in credits already earned at other accredited colleges and universities, credit for evaluated industry training, such as NJATC and NUAP, and ACF-evaluated military training.

Start today.
Visit us on the web at:
ibew.excelsior.edu
OR
To speak to an admissions
counselor, call us toll free at:
1-888-285-8649

 **EXCELSIOR
COLLEGE**
Start to Finish

If you are married and die before retirement, NEAP will provide your spouse with a Preretirement Surviving Spouse Benefit. Your spouse will receive this benefit if: (1) you have satisfied the minimum eligibility requirement of 160 hours of service; (2) you have a balance in your Individual Account; (3) you die prior to receiving a pension benefit; (4) you are married; and (5) you have not previously declined the Preretirement Surviving Spouse Benefit.

If you are entitled to a Preretirement Surviving Spouse Benefit, NEAP will purchase an annuity contract from an insurance company for your spouse. The annuity contract will pay your surviving spouse a monthly benefit for life. Monthly payments will start within a reasonable period of time after your death. The amount of the monthly benefit depends upon (1) the amount in your Individual Account; (2) your spouse's age (and, therefore, his/her life expectancy and prospective benefit payment period); and (3) the insurance company's price for annuity contracts.

Elections/Consents

If you are under age 35, your spouse will automatically receive the Preretirement Surviving Spouse Benefit upon your death (unless your spouse selects a lump sum payment instead of the annuity). You may not decline the Preretirement Surviving Spouse Benefit unless you have permanently stopped working in Covered Employment.

However, beginning the year you reach age 35 and at any time thereafter, you may decline the Preretirement Surviving Spouse Benefit. Your spouse must consent in writing and the consent must be witnessed by a representative of NEAP or by a notary public. Consent given by a spouse is not effective as to a subsequent spouse.

You may revoke your election to decline the Preretirement Surviving Spouse Benefit at any time. You may again decline the Preretirement Surviving Spouse Benefit at any time by executing the appropriate form and obtaining your spouse's consent. Your spouse may also revoke his/her consent at any time. Contact the Plan Administrator's Office for the appropriate forms.

Lump Sum

If you decline the Preretirement Surviving Spouse Benefit, your Individual Account balance will be paid to your designated surviving beneficiary in a lump sum. If your designated surviving beneficiary is not your spouse, your spouse must also consent to that as well, in order for it to be valid. If you have not designated a beneficiary (or your designated beneficiary is not living at the time of your death), the balance will be paid to the following persons, if living, in the following order of priority: (1) your spouse, (2) your children, (3) your parents, or (4) your estate. The total amount of money received as a lump sum may ultimately be different (either greater or lesser) than the total amount of money your spouse would have received under the Preretirement Surviving Spouse Benefit. This is because the Preretirement Surviving Spouse Benefit is an annuity and depends on the time value of money and how long your spouse lives. Additional information is available from the Plan Administrator's Office. ■