

IBEW JOURNAL[®]

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Winter 2009

12th IBEW Photo Contest
The Winner!



LETTERS TO THE EDITOR

Mean-Spirited Conservative?

I am writing in response to Deanna McGarity's letter on the "L" word, liberalism. Liberalism has given us gay marriage, too many entitlement programs than we can pay for and politicians like Sheila Jackson Lee, who demands a car and driver be waiting to drive her the two blocks to work in the morning. Also, politicians like Barney Frank, who is the main culprit in the subprime loans scandal because he demanded people who weren't qualified get housing loans and could not pay them back. Also, politicians like Charlie Rangel, who is now under investigation by the ethics committee. I am a conservative and I do more than my share for fellow citizens but believe in personal responsibility. I believe I can spend my earnings better than the government and the liberal politicians believe they can spend my earnings better than I can. Does that make me mean-spirited?

Barbara Dyer

Local 1245 retiree, Vacaville, Calif.

Looking Back

Brothers, a belated but well-intentioned thank you for my 60th year certificate. I enjoyed my participation as a trade unionist in furthering the goals and objectives of the Brotherhood. I spent 11 years as the commissioner of labor for the State of Minnesota. Many of our labor laws have my fingerprints on them. That is a good feeling.

Bud Malone

Local 160 retiree, Minneapolis, Minn.

'The Brotherhood'

*When one enters the Brotherhood
a family bond is made,
a mutual care and respect,
a debt that is never paid.*

*Whenever you travel for work,
on any job that you undertake,
there are friends already there,
a relationship you need not make.*

*When someone that you meet
to any Local belongs,
they are accepted now as a friend,
not to be accused of wrongs.*

*Yes, the IBEW is a family,
all 'Brothers' are just that,
they are always a source of help,
and happy that they are where it's at.*

Bill Burden

Local 716 retiree, Houston, Texas

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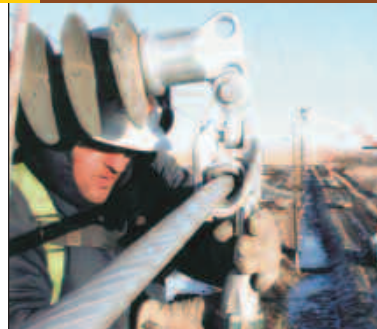
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HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom the *Journal* is mailed. Please keep letters as brief as possible. The *Journal* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *IBEW Journal*, 900 Seventh Street, N.W., Washington, D.C. 20001
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A New Era of Responsibility

One day before his inauguration, millions of Americans answered President Barack Obama's call to greater service and responsibility to their communities, volunteering to help fellow citizens. A federal government group that tallies Martin Luther King Jr.

Day service efforts reports that more than 12,000 projects took place, doubling 2008's total.

Obama's call to greater responsibility didn't reach everyone. In Newark, Ohio, Atlanta-based Acuity Brands Inc. proceeded with plans to shut down its Holo-phane-brand lighting manufacturing plant in February, putting 102 members of Local 1853 out of work. Acuity Brands is no hardship case. The company declared 2008 fourth quarter operating profits of \$73.7 million, up 6 percent from 2007.

This unfortunately is not an isolated case. Executives of some troubled financial firms are busy spending taxpayer-funded bailout payments on chauffeurs and stock options, while thousands of their employees hit the streets in the latest round of downsizing. Citibank had to be publicly embarrassed out of spending \$50 million on a new corporate jet.

New rules require new leaders who truly appreciate the contribution of workers to our society. I am heartened by the appointment of Rep. Hilda L. Solis (D-Calif.) as Secretary of Labor. The daughter of a Teamster and a Rubber worker, Solis helped lead a statewide referendum to raise the minimum wage and has strongly supported our locals and our nation's working families. As of this writing, Republicans were still holding up the Solis nomination because of her support for the policies favorable to labor.

And after eight years of a National Labor Relations Board that has enabled companies to sidetrack unions and workers' rights, President Obama has appointed a chairwoman, Wilma Liebman, who understands the need for a level play-

ing field between labor and management.

The longest-serving member of the NLRB, Liebman was appointed by President Clinton in 1997. For the past eight years she has patiently defended the rights of workers against the board's anti-worker majority. Upon her appointment, Liebman said, "the statute [National Labor Relations Act] we administer is the foundation of America's commitment to human rights recognized around the world."

I couldn't agree more with President Obama who said, in his inaugural address "...A nation cannot prosper long when it favors only the prosperous..."

But it will take more than even the best federal appointees to turn the corner on the anti-labor climate of the past eight years.

We must now tap the same grassroots political organizing that has effectively opposed many of the backward policies of the last eight years to defend our supporters in the Obama administration from any and all politicians—Republicans and Democrats alike—who would turn the tables back around.

It is high time to hold profitable and powerful corporations to the standard of service and responsibility to our communities that is exemplified in the daily lives of so many American workers.

This is my last column for the IBEW Journal, as we will be ceasing publication of our magazine with this issue. IBEW publications have evolved since the first issue was published in 1893. The magazine format had been used for about 60 years. Our newspaper, The Electrical Worker will now serve as our flagship publication and will absorb the features that you have come to look for in the Journal, and will still come to you on a

monthly basis. As the labor movement defends and consolidates the gains that we made last November, I am confident that The Electrical Worker and our Web site, www.ibew.org, will be equally powerful tools to inform and rally our membership in our common purpose. ☐



EDWIN D. HILL
INTERNATIONAL PRESIDENT

**“NEW RULES REQUIRE
NEW LEADERS WHO TRULY
APPRECIATE THE
CONTRIBUTION OF WORKERS
TO OUR SOCIETY.”**

Weathering the Crisis

When I took office after the retirement of my predecessor Jon Walters last year, the economic downturn was only just beginning and our benefit funds were still riding high, thanks to prudent investing and a still-booming construction market.

Since then, the consequences of the collapse brought on by real estate speculators, hedge-fund managers and other high-flyers have grown more dire. Instead of investing in things like long-term financial security, building the middle class or projects that create good jobs and expand economic opportunity, Wall Street spent its time thinking up complicated financial instruments—often little more than updated Ponzi schemes—that confounded stock holders and regulators alike.

Our financial managers stayed out of the Wall Street racket, preferring to stick to the fundamentals. Prudent and diversified investment that minimized risk while allowing the National Electrical Benefit Fund to see stable and steady growth. And through programs like the Project Millennium initiative, we invested in projects that would maximize our returns in blue chip real estate while helping to create jobs for IBEW and other building trades members. Since 2000, the program has created 20 million man-hours of work for our members.

But since then the magnitude of the economic collapse has grown substantially, leaving almost no pension plan, 401(k) or investment fund untouched, including the National Electrical Benefit Fund, from which many members' pensions are drawn.

The hard truth is that no matter how responsible and efficient we are when it comes to investing, we are never totally immune from the financial irresponsibility of others—especially when it reaches the size and scope of the current crisis.

Our funds are feeling the pinch, but as many attendees brought up at the Employee Benefits conference in January, we've seen ups and down in the market—some catastrophic—and we've successfully navigated through them.

I can't predict what will happen in the economy or on Capitol Hill, and in the long run our fund's viability is dependent on how quickly we can pull our country out of recession and get the economy moving again.

While there is much that is out of our hands, there is no reason to panic. We are responding to the crisis with fresh thinking and decisive action. We continue to streamline our program through tools like the ERTS program, which will implement 100 percent electronic transactions for all reciprocity payments this year, fully bringing our program in the 21st century.

We will also continue with our national 401(k) plan. 2008 may have been a pretty bad year for 401(k)'s but as one conference participant put it: "Markets might be up or down, but it's always a good time to start saving."

And we will continue to offer the broadest array of tools to help local trustees make it through the crises, helping you do your job better.

The culture of financial irresponsibility found on both Wall Street and Capitol Hill reiterates why our work on the ground to elect leaders like President Barack Obama who are committed to reigning in the excesses of the last decade was so important. I was there with President Hill to watch President Obama's inaugural speech and we were both moved by his call for a new era of responsibility and service.

Responsibility and service have defined our Brotherhood's attitude toward managing your hard-earned investments in your future since our fund's founding more than 80 years ago.

My job as trustee is not about playing the market or making high risk gambles with your money; it's about protecting benefits that our members have counted on for generations to raise them and their families into a better life—in flush times and bad.

I'm hopeful that we can minimize our losses and steer ourselves back on track by using every opportunity to save money and promote efficiency, guaranteeing the financial security you expect and deserve after a life of hard work. ■



LINDELL K. LEE
INTERNATIONAL SECRETARY-TREASURER

“WHILE THERE IS MUCH
THAT IS OUT OF OUR HANDS,
THERE IS NO REASON
TO PANIC.”

A handwritten signature in black ink that reads "Lindell K. Lee". The signature is fluid and cursive, written in a dark ink on a white background.

Manufacturing Company Keeps Jobs at Home with Union Labor



Local 2284 members Beverly Davis, left, LaTrinda Roach, Lisa Lucy and Johnique Smith work on the assembly line at the Milbank factory in El Dorado, Ark.

In a struggling domestic industry, Milbank Manufacturing Co., a U.S.-based producer of electrical and meter sockets, shines as a bright spot.

Three years ago, the managers at Milbank considered outsourcing a portion of its operations overseas. While their competitors took advantage of offshoring, all of Milbank's production was based in the United States in five plants. Two are IBEW plants: one in El Dorado, Ark. is represented by Local 2284; the other, in Concordia, Mo., was organized by Local 124 in 2006 and signed its first contract in 2007. Milbank's facilities in Kansas City, Mo., and Kokomo, Ind., are represented by the United Steelworkers

and the Sheet Metal Workers International Association, respectively.

Ultimately Milbank decided it could improve its procedures and become even more competitive while remaining in the U.S.

"IBEW members have contributed to Milbank's success. They understand the company's need to be profitable and competitive in the market," said Tenth District International Vice President Bobby Klein.

IBEW members at Milbank have been

energized through the company's new "lean" philosophy. Since implementing a related waste reduction program three years ago, IBEW members have saved the company \$12 million a year. The lean philosophy has led members at Milbank to re-evaluate the way they previously worked and make changes to the assembly process. IBEW members have been able to respond to customer's needs more rapidly and reliably.

"You often hear about union shops and how difficult it can be to implement changes in such situations, but as people became more engaged and the union saw that we were committed to keeping jobs in the U.S., they jumped on board and now we have a fantastic relationship with them," said Milbank Chief Executive Lavon Winkler in a recent article in a trade publication, detailing the company's strategies to increase production and decrease waste.

In the midst of the current economic downturn, members at Milbank have agreed to 32-hour work weeks for a short period until business picks up again. "They do everything they can to make sure business remains as close to steady as possible and are always looking for new customers," said Tenth District International Representative Dale McCoy, who services the Local 2284 members at Milbank's El Dorado plant.

The 140 members at the Concordia, Mo., facility who reached their first contract agreement last year have created a partnership committee that includes corporate and plant management and Local 124 representatives.

"The goal is that every decision made in the plant is a result of a joint effort between the local and the management," said B.Z. Parscale, Local 124 business representative.

"Lean helps to ensure that jobs stay in the U.S. by cutting out as much waste as possible," said Shirl Gibson, Milbank team leader and Local 2284 financial secretary. "When there is little waste, the company is profitable and as a result the plant stays open."

IBEW members have been flexible in dealing with changes in the processes they have used for years. "The members deserve the credit. They've had the abil-

CHICAGO BROADCAST AND CONSTRUCTION LOCALS BUILD NEW TV STUDIOS

Planning the construction of a new TV station is a trial of technological savvy and vision. But for John Trautschold, shop steward in Chicago's radio, television broadcasting Local 1220, who supervised the relocation of CBS/WBBM from its historic location—where John F. Kennedy and Richard Nixon squared off in the first televised presidential debate—to its modern quarters, the project was also a test of diplomacy and union solidarity.

For several months, says WBBM Vice President of Operations Tom Schnecke, employees were producing a news product while training on new equipment. While there wasn't a lot of legacy knowledge on making such a move, Schnecke is proud of the workers who weighed in on the design of the new studio.

Strained relationships between Local 1220 and inside construction Chicago Local 134 over jurisdictional issues could have put a drag on the project's success, says Jim Sterne, Local 1220 business representative.



WBBM's new headquarters in Chicago

While there is a clear line between the work traditionally performed by Local 134 and the work in control rooms that resides with Local 1220 members, there is some overlap.

"Everything was done union and we got the job done on time," says Rich Murphy, Local 134 business agent, who met with Trautschold early on in the project to discuss where the lines would be drawn. "I can't say enough about the wonderful cooperation we got from Local 134."

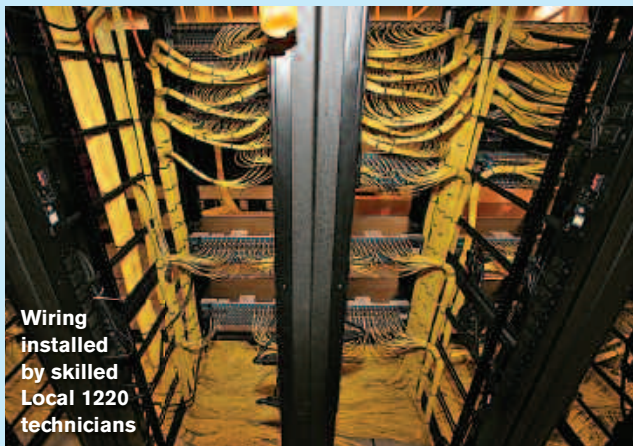
Located in the "loop" of elevated tracks across from Macy's department store, formerly Marshall Field's, WBBM's new location is an all-digital high definition facility with a street-level studio looking out on Daley Plaza, its world-famous "Chicago Picasso" sculpture and City Hall.

WBBM's old quarters was built in the

1920s after the great Chicago fire. Once the premier news channel in Chicago, WBBM was home to Bill Kurtis (CBS Morning News, American Justice), who broke the news story about the sickness caused by Agent Orange. The station also hosted the Phil Donahue Show and film critic Gene Siskel.

It was unusual for a union member to be involved in designing facilities and ordering equipment, says Trautschold, who has been doing some design work for 15 years. While he continues to represent about 70 staff members, from technical directors to audio operators, photographers and editors, Trautschold hopes that his performance will convince broadcast managers in other locales to reap the rewards that come from assigning bargaining unit members to work beyond their traditional responsibilities.

Trautschold helped to map out moves to high-definition TV at two stations in Los Angeles and Philadelphia, says Schnecke, praising the industry veteran for years of service. ■



Wiring installed by skilled Local 1220 technicians

ity to adapt and adjust to a new process. They have confidence that the lean process is going to improve the plant," said Parscale.

Members are frequently given the opportunity to participate in meetings to investigate potential problems and opportunities, come up with strategies to fix them and examine ways to eliminate unnecessary steps.

"It has been a joint effort between the local and Milbank. The local has been able to sit down with Milbank management as equal partners and walk away from the table knowing that their issues have been addressed," McCoy said.

"We're real proud of the fact that we've done this while keeping jobs in the U.S. and we've done it with an all-union work force," said Winkler. ■

Local 3 Members Donate Toys for the Holidays

For the second year in a row, New York, N.Y., Local 3 participated in a program to provide toys for deserving children.

Members of the Local 3 North Com-
(Continued on page 6)

munity Services Committee donated over 100 toys to Easter Seals Project Explore,

a pre-school program that serves special needs children between the ages of 3 and 5.

“They arrived with a supply of gifts for all the children in the program and a spirit of community that is so typical of

organized labor,” said Easter Seals Project Explore Education Director Kara Conroy in a letter she wrote to the local.

The Community Services Committee consists of 22 Local 3 North members, who organize various community service

Solar Projects, Training Yield Green Sector Growth for IBEW

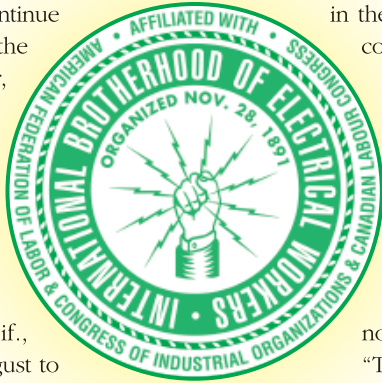
IBEW members continue to push further into the growing solar sector, netting a major project labor agreement for clean energy initiatives and establishing training for green collar jobs of the future from coast to coast.

Diamond Bar, Calif., Local 47 agreed in August to a massive project labor agreement with Southern California Edison to put solar panels atop city buildings to pump energy into the electrical grid. In the largest project of its kind ever attempted, Edison looks to install 250 megawatts worth of solar-capturing technology on southern California commercial rooftops within the next four years—enough energy to power tens of thousands of homes.

“I can remember when people would talk about solar energy like it was a pipe dream,” said Local 47 Business Manager Pat Lavin, who represents the Seventh District on the International Executive Council. “But you see the technology becoming more viable and greater possibilities opening up. As the country tries to limit its dependence on foreign oil, projects like these are pointing us in the proper direction, and our members are right on top of it.”

When completed, IBEW labor will have covered 65 million square feet of rooftops with photovoltaic arrays. Of the projected \$875 million that Edison will spend on the project over the next few years, nearly 30 percent will be in labor costs.

The agreement between the local and Edison positions Lavin as a go-between for the company and the 17 IBEW locals



in the 16 counties where the company plans to expand its solar reach. By sharing their solar training facilities with one another, the arrangement between the locals will also help ensure that cutting-edge training and technology is widespread.

“The brother locals in southern California work hand in hand with each other to ensure the best results,” said San Bernardino Local 477 Business Manager John Brown. He emphasized that locals with solar training programs will reach out to those that do not in order to ensure quality photovoltaic installation.

“Working together, we can look forward to many positive changes with the solar technology,” Brown said. “Not only will our air be cleaner, but we’re growing good-paying union jobs for people coming into the industry.”

On the opposite coast, Montpelier, Vt., Local 300 is looking skyward as well. The local announced in October the opening of the state’s first year-round solar training program to teach workers how to install photovoltaic systems. The program was launched with \$100,000 in grants and donations from the state’s Department of Labor Workforce Education and Training program and signatory contractor Entergy Nuclear. Nearly 200 IBEW members at Entergy’s Vermont Yankee plant work to provide a third of the state’s energy.

The local plans to train at least 32 members annually at its new

state-of-the-art facility in nearby South Burlington. There, they will get hands-on experience with three new solar training arrays and learn photovoltaic design and installation fundamentals. Local 300 hosted an open house in December highlighting the facility.

Like Gov. Arnold Schwarzenegger in California, Vermont Gov. Jim Douglas has declared a goal of significantly increasing the state’s reliance on clean energy technologies. Schwarzenegger hopes that green power will account for 20 percent of California’s energy by 2010, and Douglas signed a bill last year aiming to generate 25 percent of his state’s energy with renewable resources by 2025.

With Local 300’s new training center, Business Manager Jeffrey Wimette said the IBEW can better help the state reach that goal. And, as word of mouth has spread about the local’s new solar program, it’s also becoming an effective organizing tool.

“We’re getting a lot of calls from nonunion electricians and people from outside the state who are interested in the solar training,” Wimette said. “So not only are we helping create a better environment, but we’re making ourselves more visible in the field. This will likely bring more and more members into the Brotherhood when they realize the skills they can learn from our programs and apply them in today’s job climate.”



projects throughout the year including blood drives and walks to benefit autism and breast cancer research. Last year Local 3 also donated toys to the nearby city of Stamford, Conn. In addition, they help rebuild local school playgrounds through a partnership with United Way. And the committee helps repair electrical work in homes for underprivileged families each year.

"We're fortunate to have a good career and make a decent wage. The



N.Y. Local 3 members donate toys to area children every year.

Community Services Committee is a way for us to give back. We like to get involved. It's good volunteer work and that's why the committee has been around for the last 30 years," said John Marfia, chairman of the Local 3 North Community Services Committee.

"A lot of times small schools like this get overlooked, but we really appreciate how much effort Local 3 put forth in providing toys for our students," said Conroy.

With more than 100 toys donated, each child at the pre-school received a toy and the rest were distributed among the various classrooms at the school. "We do a lot of things for the community. If we find out that someone is in need, we have a meeting and bring it to everyone's attention. We then donate time or goods with the approval of the local," said Kevin Broderick, Community Services Committee member.

Local 3 North has participated in "Toys for Tots" since 1947.

"The most important thing is the kids. The kids are happy and have big smiles on their faces," said Broderick. ■

Summary Annual Report for the International Brotherhood Of Electrical Workers Pension Benefit Fund

This is a summary of the annual report for the International Brotherhood of Electrical Workers Pension Benefit Fund, (Employer Identification No. 52-0951104, Plan No. 001) for the period July 1, 2007 to June 30, 2008. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided by a trust (benefits are provided in whole from trust funds). Plan expenses were \$117,848,391. These expenses included \$10,892,056 in administrative expenses and \$106,956,335 in benefits paid to participants and beneficiaries. A total of 446,452 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan was \$1,817,650,443 as of June 30, 2008, compared to \$1,975,154,401 as of July 1, 2007. During the plan year, the plan experienced a decrease in its net assets of \$157,503,958. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$(39,655,567), including member contributions of \$50,550,742, gains of \$19,450,274 from the sale of assets and earnings from investments of \$(132,863,942).

The plan has contracts with CIGNA—AMERICA FUND which allocates funds toward individual policies.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, upon request. The items listed below are included in that report:

- An accountant's report;
- Assets held for investment;
- Insurance information including sales commissions paid by insurance carriers; and
- Information regarding any common or collective trust, pooled separate accounts, master trusts or 103-12 investment entities in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, please write to the office of the Plan Administrator:

Lindell K. Lee,
International Secretary-Treasurer
IBEW
900 7th Street, N.W.
Washington, D.C. 20001
26-4085261 (Employer
Identification Number)

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

IBEW Pension Benefit Fund
900 7th Street, N.W.
Washington, D.C. 20001

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to: U. S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, N.W., Suite N-1513, Washington, D.C. 20210. ■

2008 FOUNDERS' SCHOLARSHIP WINNERS

Stephen K. Yatsushiro, a 29-year Downers Grove, Ill., Local 21 activist, is a shop steward and a technician at AT&T who is co-recipient of the 2008 Founders' Scholarship. His broad vision, underscored by a rock-solid work ethic, earned him the prestigious award that honors the wiremen and linemen who, on Nov. 28, 1891, organized the IBEW.

The Founders' Scholarship grants \$200 per semester hour to members attending any accredited college or university toward an associate's, bachelor's or postgraduate degree in an approved field. The maximum distribution is \$24,000 over a period not to exceed eight years.

"Steve's professional attitude, combined with a strong work ethic, self-motivation and commitment to all of his assignments has contributed to his successful representation of our local," says

Local 21 Business Manager Ron Kastner.

Yatsushiro, who has served as a Boy Scout troop leader, music director at his parish and president of his homeowner's association, says that his two guiding principles have always been, "Do it right or don't do it at all," and "Keep it simple."

At Illinois Bell, Ameritech and AT&T, Yatsushiro put his philosophy to work in difficult negotiations over the impact of corporate reorga-



Stephen K. Yatsushiro

nizations on his membership. He helped to develop quality of work life programs and received commendations from project managers at employers like Discover Card Services and Blue Cross for his work on special projects.

The Founders' Scholarship will help Yatsushiro reduce the out-of-pocket expenses that he has been paying as he pursues a bachelor of science degree in telecommunications through the NACTEL program at Pace University.

A participant in Local 21's successful lobbying efforts for a new cable franchising law, Yatsushiro says, "The battle against corporate dominance can no longer be won through tactics employed in the past." The Founders' Scholarship, he says, can help him achieve the real goal of politics, "the process of constructing the possible."

Christina Daniels, the volunteer-elected treasurer and a member of the JATC of **Kelso-Longview, Wash., Local 970**, will use the Founders' Scholarship to complete her preparatory courses at Lower Columbia College in Longview. A journeyman inside wireman, Daniels will seek a degree in electrical engineering at

Washington State University in Vancouver this fall.

"Christina takes ownership in everything she does," says Local 970 Business Manager David Myers. "Our local is constantly changing and she is always on the front line contributing excellent ideas that better both our local and our apprenticeship program, sometimes volunteering two or three days a week."

"I've had a goal for many years to get a bachelor's degree, and over the years, I've taken a few classes here and there as I could afford them," says Daniels, an 18-year IBEW member. "Now, thanks to the scholarship, I can go full time and get it done!"

A director of women's ministries at her church, Daniels says, "I'm honored to know that the IBEW thinks I am worth investing in."

Daniels isn't sure exactly where her degree will take her, but, she says, "One thing is for sure, I will definitely take the IBEW with me. My family at home still comes first for me, but they also know that my 'union family' is just as important and they support me in all my union activities."



Christina Daniels



Innovative Training Helps Illinois Members Energize Casino Project

Members of Rock Island, Ill., Local 145 hit the jackpot with a project labor agreement to wire the new Jumer's Casino and Hotel on the outskirts of the city. Electrical work on the \$151 million complex began in May 2007, giving the local's journeymen and apprentices steady hours and valuable experience in the area's largest commercial construction project in recent memory.

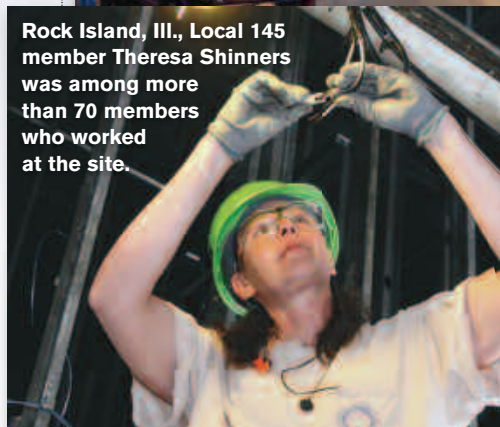
"This is easily the largest and most challenging project I've ever taken part in," said Local 145 journeyman wireman Ken Holgate, electrical project superintendent for the site. Located near the Mississippi river divide between Rock Island and Davenport, Iowa, Jumer's boasts impressive amenities: five floors, 205 rooms, more than 1,000 slot machines, 24 table games, an indoor pool, restaurants and other attractions. More than 70 Local 145 wiremen and data technicians installed 142 miles of cable to energize the elaborate complex, which opened its doors in December.

"Perfecting the lighting fixtures alone was a mind-bending process," Holgate said, referencing the intricate LED system that rivals locales on the Las Vegas strip. "This is the kind of dazzling display that you'd usually only see in Nevada."

With 100 percent of the labor provided by union workers, the two-year project tested the knowledge and quality of craft that instructors teach and apprentices learn at the nearby Quad City Electrical Training Center in Moline. Holgate, 42, entered the trade two decades ago through the Quad City program and has



An artist's rendition of Jumer's Casino and Hotel shows off its sleek, modern design.



Rock Island, Ill., Local 145 member Theresa Shinnars was among more than 70 members who worked at the site.

seen it grow into a state-of-the-art facility for electrical education.

"Between training at Quad City and working on Jumer's, men and women just beginning in the trade get a firsthand experience of the challenges and excitement that you see doing electrical work," Holgate said.

Already a renowned training facility in the region, Quad City recently added a 3,000-square-foot room where students practice pipe bending, wire work and craft certification tasks. The local publicity from the Jumer's construction, mixed with a ramped up \$120,000 ad campaign for Quad City's programs, is piquing interest among men and women curious about a career in the trade. Since the beginning of the project, and with Quad City's recent ad push, the training center is drawing a higher number of qualified applicants—many with some college background and

others who are nonunion workers looking to boost their knowledge and earning potential.

"The Jumer's project is a great way to spotlight our program to the public," said Mike Ellison, former Local 145 organizer and training director at Quad City. "People see that IBEW members are active in a challenging industry, and that we complete tasks ahead of schedule and under budget. My goal with the Quad City program and the media attention toward Jumer's is for people to think, 'If I want to become an electrician, Quad City is the route to go.' We have recently set up career days at area high schools, and the students have displayed a real interest."

Many of the workers on the Jumer's project pulled double duty either as instructors or students at Quad City. Local 145 member David Aguirre worked as foreman for electricians installing power to Jumer's heating and cooling system. Like many other site supervisors, Aguirre taught students at Quad City when he wasn't on the job site.

"I have always gotten a sense of satisfaction out of what I do in the trade," Aguirre said. "I try to instill that in my students—whether on a massive project like Jumer's or in the classroom at Quad City."

For more information on the Quad City Electrical Training Center, visit www.KnowWatt.org.

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Dozens of Habitat for Humanity volunteers helped New Hope Circle live up to its name.

RAISING ROOFS, BUILDING COMMUNITY

Seattle IBEW Members Donate Labor to Vast Habitat for Humanity Project

Seattle Local 46 retiree Steven Anderson is a humble man on a huge mission. In 2006, the 48-year member started volunteering with Habitat for Humanity to build a house for a low-income family in the neighboring Bremerton community. Once completed, the house stood alone on an otherwise empty road. The family moved in and the volunteers felt the satisfaction of a job well done.

But the street name—New Hope Circle—was a prescient sign of things to come.

“I enjoyed building the first home so much and working with the other volunteers, I thought, ‘Hey, why can’t we do more?’” Anderson said. “A lot of people in the area are looking for decent housing, with the economy in such a sorry state.”

So for the past two years, Anderson has helped spearhead the construction of 17 more homes on New Hope Circle—mostly townhouses with two to five bedrooms—which are scheduled for



Seattle Local 46 member Kim Gerlak helped contribute to the \$100,000 worth of donated electrician labor.

completion by the end of February. With his trade expertise and organizing skills,

Anderson has helped more than 60 adults and children move into well-built houses, raising the quality of living for the families and involving his IBEW brothers and sisters in the process.

Since the New Hope project took flight, more than 20 IBEW members under Anderson’s direction have donated more than \$100,000 in labor to wire the homes.

“Anytime Habitat for Humanity can’t get volunteers to do certain tasks, they hire out professionals,” Anderson said. “Someone with no experience can come onto a job site the first day and put up some studs or sheetrock—but doing quality, safe residential wiring is another story.”

Stevens and his crew have completed all the wiring for the houses on the block. “Labor is our biggest expense, so it’s been invaluable for the organization and the families living here to have Steven’s group,” said Habitat for Humanity Project Manager Mel Cunningham.

Part of that group included a handful of women electricians from the local—who Anderson called “tough as nails on

Eighteen new houses stand on what used to be an empty expanse in suburban Bremerton, Wash.



Construction on the first home began in 2007.

the work site”—performing wiring duty as part of Habitat’s Women Build program. Habitat started the initiative to help bring women into the construction work force, which is about 85 percent male. Another consistent crew was a group of longtime Local 46 members who were invigorated by Anderson’s motivation and volunteered on a regular basis. New residents and their families also work on the site, with mortgage holders completing at least 400 hours of “sweat equity” on their future homes.

“Many new homeowners expressed their gratitude to us—they knew that the labor would have been expensive if the local hadn’t donated,” said journeyman wireman Dave Peterson, one of Anderson’s Saturday morning regulars since early 2007. “Plus it was a chance to

improve our skills, since residential work is a lot different from the commercial work we do every day.”

While many new residents are from the Bremerton area, two families are from Kurdistan and one is from Iran. Homeowner Khalit Mohammed said his family left Kurdistan in 1988 fleeing war and severe hardships. “Applying for a house through Habitat was a great decision and brought us much relief. Having a home of our own is such a blessing to our family.”

With the current momentum he has helped generate, Anderson looks forward to

bringing even more IBEW members to help complete the project and volunteer for ambitious Habitat ventures in the future.

“My New Year’s resolution was to get more volunteers out,” Anderson said. “This project—it’s made a different person out of me. I want people to see the positive impact that IBEW members can make in their communities. There’s tremendous potential.”

For more information, visit www.kitsaphabitat.org.



Local 46 member Lance Graham

Screenings Offered for Nuclear Weapons Site Workers

Gordon Rowe has heard all the jokes about glowing in the dark.

Still, this Augusta, Ga., Local 1579 member knows that during the 16 years he worked at the Department of Energy's Savannah River site and the Portsmouth Gaseous Diffusion plant, he was working around some very dangerous material.

He was working around nuclear weapons.

Maintenance, repair and new construction go on daily at sites that build nuclear weapons, so construction workers are there, just doing their jobs. But in the time they are on a site—whether a few days or years—they may be exposed to incredibly harmful substances, such as beryllium. Electricians may know it as a lightweight but hard metal that's easy to shape and a good conductor of heat and electricity. It's used in aerospace parts, semi-conductor chips, nuclear reactor fuel rods—and nuclear weapons.

Performing maintenance or demolition where beryllium was used can disturb beryllium dust on floors, in ceiling tiles, or on pipes. Inhaling that dust can make



The sprawling Savannah River Site in South Carolina was built in the 1950s to refine nuclear materials for nuclear weapons.

a person sick within a month or 30 years—from bumps on skin and wounds that don't heal to constant coughing, shortness of breath, chest pain, coughing up blood, night sweats, loss of appetite, and rapid heartbeats.

Those are the symptoms of chronic beryllium disease, a treatable, but incurable, disease. Beryllium also can cause lung cancer. There's no way to tell who will be affected or how they will be affected by beryllium dust. But if you've worked at a DOE site with nuclear weapons, it is best to be tested for

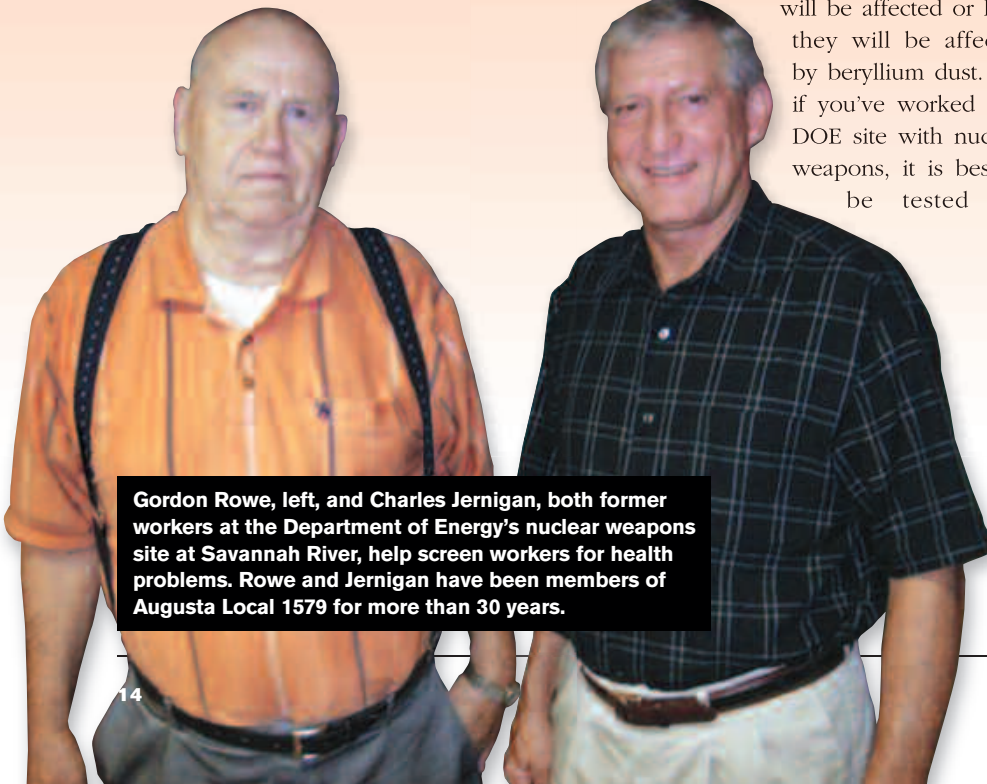
beryllium and other hazardous materials.

Rowe knows. Not only did he get tested with a free screening through the Building Trades National Medical Screening Program, he now helps run its outreach office for construction workers who have worked at the Savannah River site.

"Any construction worker who was on a Department of Energy site that involved nuclear weapons needs a screening—even if you worked just one day," says Rowe. Beryllium is not the only problem. Workers may have been exposed to asbestos, cadmium, chromium, lead, mercury, radiation, silica and other health hazards.

Most of these exposures happened years ago when the government was not as forthcoming about the health hazards construction workers might face. But many of these health problems can lay dormant—or go undetected and undiagnosed.

"The efforts of the Building Trades and the Center for Construction Research & Training have helped a tremendous number of construction workers find things they didn't know they had," says Rowe. When a health problem related to their DOE work is identified, these workers may be eligible for compensation and



Gordon Rowe, left, and Charles Jernigan, both former workers at the Department of Energy's nuclear weapons site at Savannah River, help screen workers for health problems. Rowe and Jernigan have been members of Augusta Local 1579 for more than 30 years.

Building Trades National Medical Screening Program



“Any construction worker who was on a Department of Energy site that involved nuclear weapons needs a screening—even if you worked just one day.”

—Gordon Rowe, Augusta, Ga., Local 1579

a medical benefit to help cover the costs associated with their treatment.

The free medical screenings offered at the covered sites listed on the map (at right) are run by the building trades program. Screenings include a work history interview and a medical exam.

First, a specially trained building trades worker, such as Rowe, or another work site expert, conducts a work history interview to determine what exposures to hazardous material the former worker may have had and the types of illnesses that could result. “It’s been a rewarding experience for me since I worked out there, too, so I know how uninformed we were about the hazards of the work we did,” Rowe said.

Then comes the free medical screening examination to test for illnesses that may have developed from exposure risks, as well as other unrelated health problems. Following the exam, the worker receives a letter indicating any medical findings and identifies those that could be work-related.

“The program does a very in-depth job,” says Rowe. “The exam is remarkably thorough, and the information I received was very helpful. It definitely made me more aware of all the hazards that

were out there.”

Screening participants who discovered DOE work-related health issues may apply for government-funded benefits for treatment by filing a claim with the U.S. Department of Labor under the Energy Employees Occupational Illness Compensation Program Act. This program offers workers medical coverage for the illness from the date the claim was filed and a lump-sum payment.

Although the process was lengthy, says Rowe, he recently had his claim approved for his work at Portsmouth. “It took three years,” he says, “but I finally got compensated.”

An End and a New Beginning for IBEW Publications

Since the first issue of the Electrical Worker rolled off the press in 1893, IBEW publications have given electrical workers across North America a voice while keeping them informed of the latest developments in their own industry.

The names of the publications may have changed but the mission has always remained the same.

"We are proud of the more than 100 years of IBEW labor journalism represented by the Journal and we plan to continue our union's tradition of pioneering labor communications in the Electrical Worker and on the Internet," International President Edwin D. Hill said following the officers' decision in February to cease publication of the magazine. Following this issue, the Electrical Worker will carry on the IBEW's print tradition.

Production costs and a much longer publication design timeline helped convince the officers to eliminate the quarterly Journal in favor of the more nimble Electrical Worker. Plus the sheer cost of mailing 16 publications a year could not be



justified in today's economic environment.

While many unions have either eliminated their print publications or greatly reduced their frequency, the IBEW stands out in its commitment to maintaining a monthly newspaper, the Electrical Worker.

Many of the longer, more in-depth features that typically appear in the Journal

will find their way into the pages of the Electrical Worker, continuing the IBEW's commitment to an informative and timely print publication. All of the other features in the Journal, including retiree Local Lines and In Memoriam, will now be printed in the Electrical Worker.

The Media Department will also continue to expand the IBEW's presence on the Internet, adding more timely and breaking coverage and analysis, including more videos, to the IBEW blog—www.ibew.org.

"In an increasingly wired world where many of our members now turn to Web sites and blogs for the latest news and information, it's vital that the IBEW's communication program has a strong online presence," said Media Department Director Jim Spellane.

The IBEW's first publication was titled the Electrical Worker in 1893, paid for by an extra 25-cent dues assessment. The first run was 5,000 copies.

On the inside cover of the first issue was the iconic photo of the 10 founding delegates to the IBEW's first convention.

An average issue from the first decade featured a column from American Federation of Labor founder Samuel Gompers expounding on the importance of unions having a strong dues structure—a novel ideal at the time—an article about a proposed bill in New York state to license electricians and letters from locals from around the country—the earliest appearance of Local Lines.

The first issues were put out by International Secretary James T. Kelly and his stenographer Mary Honzik. Kelly based the design on a popular electrical industry weekly, the *Electrical World*, said International Representative and IBEW Archivist Mike Nugent.

Electrical Worker issues articulated the concerns of electrical workers, which were often drowned out by the power of gilded-age newspaper bosses, while keeping members updated on the latest developments in the early days of the electrification of North America.

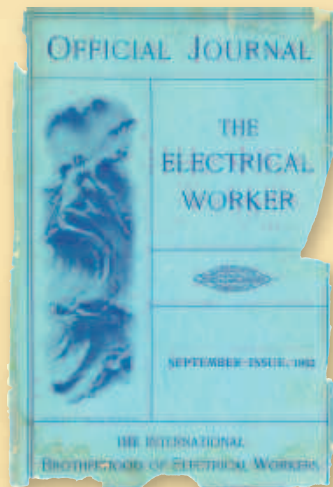
Throughout IBEW history, the publication has gone through many name changes. In 1915 it was renamed the *Journal of Electrical Workers and Operators* to represent the growing number of members working for telephone companies. It became the *Electrical Workers' Journal* in the 1950s, and was renamed the *IBEW Journal* by the 1970s.

When the IBEW conceived the monthly *Electrical Worker* newspaper in 2007, it used the name and masthead inspired by the original publication.

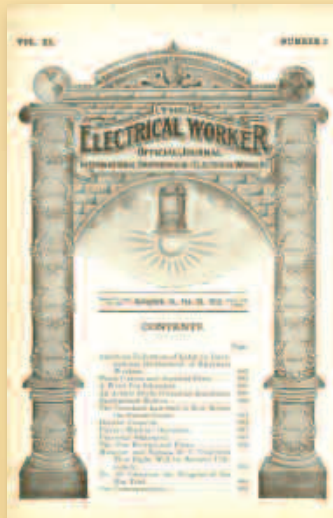
While our world has drastically changed in the 118-year history of the IBEW, certain commonalities have always run through the pages of its publications. Each issue sought to keep members informed of the latest in electrical technology and offered safety tips. Each issue sought to inform members on the goings on in Washington and emphasized the importance of political action by labor. And each issue featured *Local Lines*, giving voice to each local union.

It's a tradition of labor journalism that will continue in the years to come, both in print and in the virtual world of the Internet. "As long as there are electrical workers, they will find their voice in the publications of the IBEW," Hill said. ■

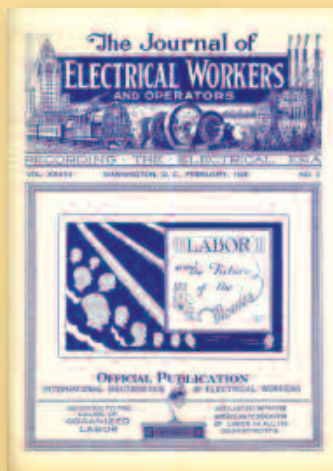
MORE THAN 100 YEARS OF IBEW HISTORY



1902



1912



1928

The first issue of the *Electrical Worker* set the goals for the new publication.

“At the convention of the National Brotherhood of Electrical Workers recently held in Chicago, it was decided to publish a journal devoted to the interests of the electrical workers and the electrical industry ... The *Electrical Worker*, edited and published by men who have devoted the best years of their lives in the hazardous work of their craft, who understand the needs and requirements of the electrical workers, will be a fearless champion of their rights and ever watchful of their interests.”

—The *Electrical Worker*,
January 1893

When the United States entered World War I in April 1917, the IBEW, along with the majority of the American Federation of Labor, supported the nation's war efforts, but in an editorial questioned if the war—waged under the banner of spreading democracy—would lead to expanded freedoms at home, including the right to freely organize.

“Shall this war be for democracy at home as well as abroad? Shall the United States engage in the war ... and emerge from it with its citizens freer than they ever have been, with social and industrial justice more securely founded than they ever have been?”

—The *Journal of Electrical Workers and Operators*, May 1917

As the 1920s dawned, employers launched a nationwide movement to drive organized labor from most work places. They called it the “open shop” movement, and the IBEW led a public fight against it.

(Continued on page 18)

MORE THAN 100 YEARS OF IBEW HISTORY

(Continued on page 17)

“In the early 1900’s, the antagonists of labor, to mislead the public, invented the expression of “closed shop.” When stripped of its pretense the so-called open shop is the closed shop because it is closed to any measure of democratic action by the workers.

They can take the jobs under the condition fixed by the employer or go jobless. This is where the employees are dealt with as individuals and are voiceless, and where the cruel fiction is kept alive that neither union nor non-union workers are discriminated against, but where the union or non-union workers never receive fair treatment.

The union shop is not a closed shop. It is open to all who are competent and who are not shirkers. It is void of friction, and the workers’ representatives meet the employer on a common ground.”

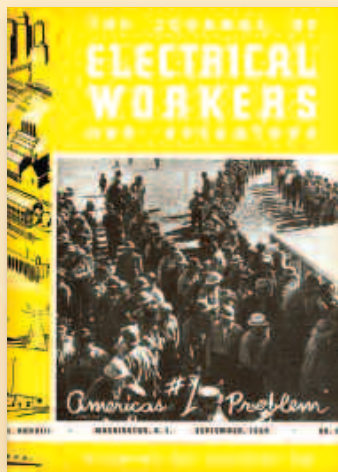
—Journal of Electrical Workers and Operators, April 1922

The IBEW mobilized all its resources in support of President Franklin Roosevelt’s re-election efforts in 1936, predicting in the pages of the Journal that he would be considered by history as one of America’s great presidents.

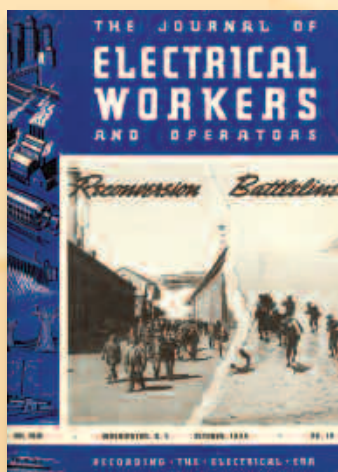
“A four-year term is only an hour in the life of a great nation. Franklin Roosevelt is capable of a long view. He has qualities of lasting greatness.”

—The Journal of Electrical Workers and Operators, October 1936

IBEW members installed 95 percent of the electrical work used for military purposes in World War II. Their labor was particularly vital in the shipyards where they helped build the ships that would win the war.



1939



1944



1956

“A new program to build 65,000 naval vessels calls for the workers of our nation to set sail again. The program calls for the intelligence, skill, industry, brains and brawn of approximately 34,000 contractors and hundreds of thousands of employees. But labor doesn’t shrink from the task, for labor knows that the success of the invasions in which the ships will be used, depends on the sweat put into their construction and the sooner they are built the sooner this war will be over.”

—The Journal of Electrical Workers and Operators, April 1944

Television became a mass phenomenon in the 1950s and the IBEW was increasingly active in attempts to organize workers in the growing industry.

“TV’s tremendous growth in recent years has been both beneficial and a handicap to the IBEW. It has been beneficial because of the job opportunities which have opened up for members who have suffered in the decline in radio employment—and a handicap because of the tremendous influx of workers in the industry who require organization and service ... however, this TV industry is here to stay, and here to grow.”

—The Electrical Workers’ Journal, June 1956

The IBEW early on saw how important nuclear power would be to the energy future of North America and encouraged locals to begin training members for the industry.

“Within a few short years there will be scarcely an area

MORE THAN 100 YEARS OF IBEW HISTORY

of industrial or domestic life which will not be touched by atomic energy in some form or other. Our IBEW members must be trained to handle the jobs—the good jobs of the present and the future—which can be theirs if only they have acquired the skills and the training.”

—The Electrical Workers’ Journal, July 1966

The 1970s saw increasing numbers of cheap foreign imports and the decline of the manufacturing sector. The IBEW used the pages of the Journal to encourage members to buy products with the union label.

“Today with so many foreign imports causing thousands and thousands of workers to lose their jobs in many industries—electronics, shoes, leather goods, pottery, clothing, steel, electrical appliances, and many others—take a good hard look for that union label and check your spending.”

—IBEW Journal, September 1975

The election of Ronald Reagan in 1980 saw the beginnings of a strong nationwide anti-labor offensive and the IBEW Journal remained one of the strongest voices in defense of organized labor throughout the decade.

“Ever since the Regan Administration gained control of the White House and fostered supply-side economics on the nation as a policy to balance the budget, while using unemployment and high interest rates to cure inflation ... the AFL-CIO and its affiliates have strongly objected to supply-side policies.

Any system that does not promote a full employment economy simply cannot do the job of moving the



1966



1975



1988

economy out of the recession towards a full recovery.”

—IBEW Journal, March 1983

The overall decline in IBEW membership and the rise of powerful nonunion contractors led the IBEW to launch the Construction Organizing Membership Training program (COMET) in 1990 to encourage local leaders and rank-and-file members to reach out to nonunion electricians.

“The message of the COMET is that organizing enables local unions to win better wages and benefits for our members. The COMET challenges participants to reexamine the underlying philosophy and mission of our union: to raise the conditions of life and labor of all electrical workers and reject the distorted view that the union’s only goal is to protect the entitlement of current members. ... Our future depends on our ability to organize all electricians, and with the members’ support successful organizing is possible.”

—IBEW Journal, February 1992

The attacks of September 11, 2001, took the lives of nearly 3,000 people, including more than 20 IBEW members who were working at the World Trade Center on the morning of the attacks.

“No one will ever forget where he or she was on September 11, 2001, a new day that will live in infamy. We know where 20 IBEW brothers in New York were, along with others in the extended IBEW family. They were going about their lives, working for a living, preparing for a future that was cut short in the line of duty.”

—IBEW Journal, October/November 2001


The Winners

1 2 T H I B E W P H O T O C O N T E S T

Phoenix, Ariz., Local 387 member Tim Dougherty is the winner of the 2008 IBEW Photo Contest. His depiction of transmission lines and lightning against a darkening sky won the largest number of votes in the first contest decided by IBEW members in online voting.

Nearly 5,000 votes were cast for the 15 finalists posted at www.ibew.org for a six-week period at the end of last year. Those photos were culled from more than 100 entries.

Omaha, Neb., Local 763 member Edward Schutt won second place with his photo of fellow local member Rick Baxter repairing lines after an ice storm in Holdrege, Neb., in 2007.

The third place photo taken by Danny Orbin of St. Louis, Mo., Local 2 shows fellow member Ron Shepherd working on a line after an ice storm devastated rural south Missouri and left the area covered with inches of ice. 



First Place Winner

Tim Dougherty, Phoenix, Ariz., Local 387. Dougherty, a part-time photographer who often takes pictures for sporting events, was on the roof of his house during a storm in North Phoenix when he snapped this photo. "One of those monsoon storms was passing by. I thought about the contest and thought this might be good so I immediately got my camera out and got on my roof to get a better view."



2 Second Place Winner

Edward Schutt, Omaha, Neb., Local 763. Schutt's photo shows fellow Omaha Public Power District employee Rick Baxter repairing lines following an ice storm that knocked out power to the entire town of Holdrege, Neb. Schutt said he knew he would be on one of four crews working on that line, so he positioned himself on an end so he could shoot the buckets in the background.

HONORABLE MENTIONS



Edward Schutt, Omaha, Neb., Local 763. This photo shows members making repairs to a transmission line in Blair, Neb.



3 Third Place Winner

Danny Orbin, St. Louis, Mo., Local 2. Orbin took this photo of Local 2 member Ron Shepherd repairing a line after an ice storm left south Missouri covered with ice. "When we go out to work I often take photos for scrapbooks I like to keep of where I've been and what I've done," said the Macon Electric Cooperative lineman. "I took the picture while we were putting up wire after an ice storm. I didn't realize what I had until after I looked at it. I saw the contest in the magazine and thought I would enter."



Karl Buesgen Jr., Allentown, Pa., Local 375. Buesgen captured fellow Local 375 members working on rows of conduit at the Sands Casino Resort Gaming and retail construction project in Bethlehem, Pa.

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about bringing union brothers and sisters together to share their love of hunting, fishing and the great outdoors. All across North America, USA members are connecting outside of work to tell their tales, trade tips and share secrets, buy and sell gear and take time to enjoy the wonderful natural beauty we're so lucky to have here from coast to coast.

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- Free membership in the TRCP

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**Visit UnionSportsmen.org
Or Call 1-877-872-2211**



Winner: Triton Explorer Bass Boat

"The USA makes me even prouder to be a union member because the outdoors is something I love, and it's nice to see that my union agrees with me. I would just like to thank the USA and Triton boats. This is fantastic. It's hard to believe."

Lonnie Tinder
IUPAT Local 86, Phoenix, AZ



Winner: One of 3 Texas Motor Speedway Packages

"Winning this trip gave me the opportunity to experience a NASCAR race first-hand in grand style. Being six to ten feet behind the pit wall watching the cars fly by during the races was unbelievable."

Mark Shughart
SMWIA Local 2, Topeka, KS

THE ROAD TO

Recovery

NEXT EXIT 

IBEW's 8-Point Plan to Revive the Economy and Get America Working Again

A new administration and a new Congress have arrived in Washington with the hopes of America weighing heavily on their backs. IBEW members voted their jobs and the future of working families in November. We have won a great victory, but we are still only at the beginning of a long road to reverse the damage of years of anti-labor policies. The current economic crisis has increased the urgency of fundamental change in the direction of our nation.

Our experience tells us that simply asking for change is hardly ever effective. President Barack Obama asked Americans in his victory speech to "...Summon a new spirit of patriotism; of service and responsibility where each of us resolves to pitch in and work harder and look after not only ourselves, but each other."

In the following pages, we discuss some of the pivotal challenges facing our members—challenges that will only be resolved when we identify real solutions, make our voices heard, pitch in and work harder.

1 Pass the Employee Free Choice Act

"It's about time that we have a president who doesn't choke on the word 'union,'" President Obama said during the 2008 campaign.

The Chamber of Commerce and anti-union groups that are spending \$200 million to defeat the Employee Free Choice Act are hoping that not just Obama—but the new Democratic-led Congress—will choke on their support for this bill, which would remove some of the obstacles for workers in

search of better pay, enhanced benefits and a voice on the job.

The Employee Free Choice Act doesn't just matter for workers who are trying to form a union. When more workers are in unions, workers have the strength in numbers they need to demand good wages and good benefits across communities and industries. That helps all workers bargain for better contracts and counterbalances corporate power.

The Employee Free Choice Act will:

- Put real teeth in the laws that are supposed to bar companies from intimidating, harassing—even firing—workers who want to form unions.
- Allow workers to form their union when a majority signs cards indicating that's what they desire.
- Require arbitration to end corporate foot-dragging when workers try to get a first contract.

Anti-labor politicians are saying that this bill would hurt economic recovery efforts. Dean Baker, co-director of the Center for Economic and Policy Research, says the opposite is more likely. "If workers are able to form

**Employee
FREE
CHOICE
ACT**

unions and get their share of productivity growth, it can again put the country on a path of wage-driven consumption growth." The link between expanding union rights and reversing bad economic times is a historic one. The National Labor Relations Act was enacted during the Great Depression in 1933 as part of a plan to stabilize the economy.

Reforming labor law is a matter of basic fairness, says IBEW Florida Initiative Coordinator Jim Rudicil, a lifelong organizer. Only 12 percent of U.S. workers belong to unions. But polls show that nearly 60 percent report that they would join one if given the chance. Under the current system, says Rudicil, an employer can fire workers who exercise their rights guaranteed under federal labor law, and "the only people that pay a penalty are the spouse and children of the fired employee."

The Green Jobs Future

Green jobs can play a vital role in both reducing our carbon footprint and putting our economy back on the road to recovery by creating employment in everything from construction to manufacturing.

A green job is any job that is associated with the production and distribution of renewable forms of energy and that helps reduce waste, save power and lower our dependence on oil. And if we can make sure those jobs come with a decent paycheck and good benefits, the green economy can boost the consumer spending power that is necessary to re-boot our nation's economy.

President Obama has reiterated his call made on the campaign trail for green job investment. His nearly trillion dollar economic stimulus package includes a substantial green job component.

Congress has also stepped up investment in green jobs training, authorizing more than \$100 million to train 30,000 workers in solar and wind power installation, green building construction and bio-fuel production as part of the Green Jobs Act of 2007.

But the expected rapid growth of

those jobs will require tens of thousands of skilled electricians who can install and wire solar panels, wind turbines and bio-fuel plants, a demand that can best be met by the IBEW.

"You don't need to train a separate work force, when you already have a highly trained pool of electricians who need minimal training to become qualified solar installers," said Los Angeles Local 11 Assistant Business Manager Kim Craft.

Already IBEW members from the construction branch have been taking the lead in incorporating solar and wind training into their apprenticeship programs. Local 11 set up a solar power road show in 2007 to bring a joint IBEW-NECA solar training program to IBEW members across California (See "IBEW Taps into the Power of the Sun," Fall 2007, IBEW Journal). That same year the National Joint Apprenticeship and Training Committee published the first guide to the installation of commercial and residential solar energy systems.

Last year members of Las Vegas Local 357 completed work on the largest solar photovoltaic power system in North America for the U.S. Air Force, while in Michigan, three IBEW locals joined forces to sign new contractors and provide wiremen and linemen to install dozens of 280-foot wind turbines.

Despite these initial efforts, most green energy work is still nonunion and anti-union forces are fighting to keep it that way. For example, the Associated Builders and Contractors has spent over \$1 million in lobbying Congress to block green training funds from involving unions.

Making sure these jobs will be filled by highly skilled and decently paid workers involves an active partnership of the

IBEW and NECA contractors with state and federal leaders along with active training programs to make sure the IBEW continues to be a leader of the green revolution.

The construction side of green power doesn't end with solar and wind installation. Homes, commercial buildings and factories account for nearly 70 percent of energy consumption, leaving a sizeable carbon footprint. Retrofitting and weatherizing those buildings to make them more

energy efficient—along with building new "green" structures that reduce energy usage and better conserve natural resources—will also require tens of thousands of skilled electricians.

The Apollo Alliance, a coalition of labor unions and environmentalists, estimates that every \$10 billion invested in efficiency upgrades would translate to 100,000 jobs.

Green energy also holds out hope for rebuilding the United States' manufacturing base, which has been rapidly declining since the 1970s. In the past 20 years alone, the IBEW has lost nearly 120,000 manufacturing jobs. With the manufacturing sector paying an average of \$25,000 more per year than the service sector, rebuilding the middle class starts with encouraging the domestic production of solar cells, biofuel engines, wind turbines, fuel cells and flex-fuel vehicles.

The IBEW has already been making inroads into green manufacturing (see "Tennessee Members Shine in Solar Panel Plant," June 2008, the Electrical Worker), but there are still too many renewable energy contractors getting their supplies from overseas. Federal and state governments need to encourage domestic producers that pay prevailing wages.

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Road to Recovery

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3 Wired for the Future: Rebuilding the National Grid

Our country's electric grid will require a massive overhaul in the next few years if we want the economy to be both green and growing.

With the usage of electricity on a con-



tinual increase and most power plants averaging 30 years or more of service, the grid system will require updated generation, transmission and distribution facilities in addition to new long-distance transmission lines that are necessary to make renewable energy a realistic option.

"If you're going to green the economy, we're going to need to build a transmission superhighway to make it happen," said Utility Department Director Jim Hunter.

The grid system was built to produce and distribute electricity within a utility's regional area, not to transmit large power loads over long distances. But most sources of renewable energy are generated far away from large population centers—solar energy in the Southwest or wind power in the Great Plains for example—creating a challenge for utilities on how to get the energy to where it's most needed.

"It's like the connection between the D.C. grid and the Baltimore one is a one-

way dirt road," Hunter said. "If we want to get wind power from Montana to Chicago, we're going to need to replace it with a six-lane highway."

Green blogger Gar Lipow estimates that without new long-distance transmission lines, renewable energy will cost twice as much as it would with transmission lines in place, making green power unattractive to both utilities and consumers.

Rebuilding the electrical grid will be a massive undertaking on a scale similar to the Highway Act of 1956, which established the interstate highway system. The enormous investment of both manpower and financial resources required to revamp the grid means that the federal government has to take leadership. It can do so by offering incentives for public and private investments and working with state and local authorities to harmonize the permitting process for the siting of new facilities.

4 Universal, Affordable Health Care

President Obama supports "affordable, accessible health care for every single American." His own personal story includes watching his mother haggle with health insurance companies as she lay dying of cancer. On the campaign trail, Obama became even more convinced that universal health care was long overdue.

Obama's goal has broad support across the nation. Change is long overdue in a system that is more expensive than those in other industrialized nations while offering less coverage. The higher costs here make businesses less competitive and result in lost jobs.

Over 45 million Americans are without health insurance. According to the Kaiser Family Foundation, for each 1 percent rise in the nation's unemployment

rate, one million more Americans will lose their health insurance. Another million will go on public programs like Medicaid.

During Congress' deliberation over loans to the Big Three automakers, the high cost of health insurance as a contributory factor to the industry's competitive pressures was often overlooked.

Comparing the costs of automobile production in the U.S. and Canada, Christopher Martin, a professor of journalism at the University of Iowa, says, "Their work and wages are similar, except that ... health benefits for unionized autoworkers in Canada (which has a public health care system that evens the playing field for all companies) cost \$120 per car." In the same year, says Martin, health benefits for Big Three automakers cost \$1,500 per car and they're still rising.

A national debate is taking place over solutions to the health care crisis. Some are advocating a 'Medicare for all' system, which would offer the benefits of that popular and effective program to citizens of all ages.

Some favor a "single-payer" system similar to Canada's, where one entity, either government or one insurance company, covers all citizens from cradle to grave, with both employers and workers paying into a joint fund. Others see a Massachusetts-type plan.

In Massachusetts, all citizens are forced to buy health insurance except those who are eligible for Medicaid. Employers with 12 or more employees and citizens who don't purchase health insurance are fined.

"We must be cautious in how we construct solutions to the health care crisis," says International President Edwin D. Hill. The Massachusetts model, for instance,



forces citizens to buy into a plan with very high deductibles. Many cannot afford necessary medical procedures. "It's a Swiss cheese plan," says International Representative John Walsh, who monitors health care policy at the International Office. And since Bay State employers are only fined \$295 per year for each employee they leave uncovered, many don't comply.

"The labor movement must come together around one health care reform plan, or the insurance companies, the pharmaceutical industry and the for-profit hospitals who favor the current system will prevail," says President Hill. "When we have a plan we can agree on, we'll need a lot of membership participation to get it passed."

Reverse Job-Killing Trade Policies

President Obama has spoken out strongly on the need to establish a more level playing field for workers and small farmers in existing and future trade agreements. President Obama pledged to stand up to other nations, like China, that manipulate their currencies and leave the United States at a competitive disadvantage, resulting in factory shutdowns and lost jobs.

Unfair trade policy continues to block an economic recovery for many working families. While the financial crisis has driven some responsible employers into bankruptcy, others like Acuity Brands—a profitable IBEW-organized lighting manufacturer in Newark, Ohio—are seizing on the crisis and bad trade policy to send more jobs to Mexico and other low-wage havens. A real recovery demands strong changes in trade policy.

The IBEW supports policy changes that would:

- Include labor and environmental standards in future trade agreements.
- Improve Trade Adjustment Assistance

benefits to help workers, including those in the service sector, retrain for new jobs.

- Change the tax code to reward companies that stay home rather than outsourcing jobs.
- Provide for improved inspections of imports like toys and food, including U.S. inspectors working on the ground in nations like China.
- Fix NAFTA so that it works for American workers.

As with labor rights and health care, unions must press our case with the new Congress to take strong, immediate steps to enact fair trade policy, or corporate interests will keep the deck stacked against us. And we need the new administration to support those efforts.

Last July, the IBEW encouraged then-Sen. Obama to support the Trade Reform, Accountability, Development and Employment (TRADE) Act, which is likely to be re-introduced this year. Sponsored by Sen. Sherrod Brown (D-Ohio) and Sen. Byron Dorgan (D-N.D.) and others, including Rep. Linda Sanchez (D-Calif.), an

IBEW member, the bill would help craft future trade agreements that benefit workers, business owners and the nation.

Endorsed by more than a dozen fair trade groups, the TRADE Act would mandate trade pact reviews, establish standards, protect workers in developing nations and help restore congressional oversight of future trade agreements.

An Energy Plan that Keeps America Working

Most scientists agree that greenhouse gases have led to a warming of the earth, which will have disastrous consequences for future generations unless we reduce our reliance on carbon-based forms of energy.

As the new administration works on



an energy plan that can begin greening our economy, many congressional leaders have been giving more attention to an innovative plan sponsored by the IBEW and an IBEW-represented utility, American Electric Power, which uses trade as an incentive for rapidly industrializing countries to reduce their carbon dioxide emissions.

Under the IBEW's plan, nations that haven't signed on to a greenhouse gas-limiting agreement would have to buy carbon dioxide credits to sell their products in the United States.

Unveiled in 2007, elements of the plan were incorporated into a climate change bill that was introduced in the Senate in 2007 by Joe Lieberman (I-Conn.) and former Sen. John Warner (R-Va.). The bill was unable to garner enough support to break a threatened filibuster, but the plan stoked interest on Capitol Hill.

One disadvantage of current international agreements like the United Nation's Kyoto pact is that it only applies to signatory nations. This gives factories in rapidly industrializing countries free license to pollute as much as they like, providing an incentive for companies in countries that have signed the accord to move their production overseas to avoid emission limits.

"The IBEW/AEP proposal is a realistic plan that forthrightly deals with climate-changing emissions arising from fast-developing nations like India and China while complying with U.S. international

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Road to Recovery

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trade obligations,” President Hill said.

“The key challenge is how to fight global warming while making sure we keep good jobs here at home,” Hunter said. “The IBEW/AEP plan is an excellent framework in which we can confront both head on.”

Hunter recently joined with other labor leaders from the United States as delegates to the United Nations Climate Change Conference in Poland, in December, to create a successor agreement to the Kyoto pact, which expires in 2012.

Hunter lobbied delegates to conference with the IBEW/AEP plan. “It got some attention because everyone knows you have to get China and India on board with any agreement to make it work.”

Keeping Nuclear in the Mix

Emitting no greenhouse gases or air pollutants, nuclear power has re-entered the national energy debate as a reliable alternative to carbon-based fuels. The Energy Policy Act of 2005 put nuclear back into America’s energy portfolio by providing billions of dollars in government subsidies for nuclear power and recently the first new civilian nuclear facility in 30 years began construction in New Mexico, built by members of Albuquerque Local 611 (see “IBEW, NECA Contractors Help Lead Nuclear Renaissance in New Mexico,” September 2008, the *Electrical Worker*).

The Building and Construction Trades Department of the AFL-CIO estimates that each nuclear power plant creates approximately 1,500 construction jobs and up to 700 permanent positions.

Despite heightened interest, the recession has caused a construction slowdown that has



dried up potential investment in nuclear power, which is why it’s vital that tax incentives for nuclear be part of any congressional energy plan.

8 Rebuild Amtrak and U.S. Passenger Rail System

A growing number of members in Congress agree with Rep. John L. Mica (R-Fla.) that the United States has become a Third World country in rail infrastructure. The nation’s fastest passenger train, Amtrak’s Acela, travels at a peak speed of 150 mph. Yet, France’s TGV regularly hits 200 mph. The U.S. has the largest rail system of any country in the world, yet it ranks behind underdeveloped countries like Egypt, Pakistan and Indonesia in passenger miles.

After years of fighting the Bush administration’s attempts to bankrupt and privatize Amtrak, IBEW Railroad Department Director Bill Bohné sees hope for a renewal of passenger rail under the Obama-Biden administration. He also looks for open positions on the Amtrak board of directors, the Federal Railroad Administration and the National Mediation Board to be filled by appointees who understand the need for a level playing field between management and labor.

Obama and Biden’s rail trip to the inauguration “sends a very strong message,” says Bohné, about strengthening a federal commitment to passenger rail.

Even before the recent election, a bipartisan coalition in Congress successfully pushed Bush to increase funding for infrastructure and railroad security and helped to settle a collective bargaining agreement with Amtrak’s unions—including over 1,200 IBEW members—who had been working eight years without a new contract.

On several occasions, Congress rejected moves to shift more of Amtrak’s budgetary burden on states that were already under severe pressure. And railroad advocates persuaded politicians that selling off the railroads would be a disaster, citing England, where delays and increasing accidents followed privatization. Now, even cabinet departments are demonstrating their appreciation of rail’s necessity.

The Transportation Department is requesting proposals for development of a high-speed rail line between Washington and New York City. With the new administration fielding enough other budget requests to fill a mile-long string of freight cars, labor’s railroad workers and their supporters must make the strongest possible case for bringing modern passenger rail into the current century.



The need to reduce the nation’s reliance upon fossil fuels can bolster passenger rail advocates. Passenger rail uses half the energy of an airplane and can carry twice the number of people per mile. And rail has the capacity to carry 16 lanes of highway travelers per passenger mile.

Since Amtrak has already garnered major bipartisan support under a Republican administration, President Hill is even more hopeful that the Obama-Biden administration will take steps to rebuild a passenger railroad that can be the envy of the world. But it won’t happen, says Hill, without grassroots help from unions in the rail industry and our friends. ■



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PBF Death Claims Approved for Payment in October 2008

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Auer, A. T.	3,000.00	22	Jensen, J. B.	3,000.00	81	Searfoss, P. F.	3,000.00	134	Tivy, R. M.	3,000.00
1	Ferder, E. T.	3,000.00	22	Miller, N. D.	6,250.00	82	Fultz, J. F.	12,500.00	134	Watson, H. M.	3,000.00
1	Weber, O. E.	3,000.00	23	Duncanson, R. R.	2,920.00	82	Hoertt, H. A.	3,000.00	134	Worst, L. F.	3,000.00
2	McGee, M. J.	750.00	25	Allen, M. J.	3,000.00	82	Sumner, B. R.	3,000.00	136	Dillon, E. D.	1,000.00
2	Perriman, S. W.	8,333.32	25	Carrara, E. J.	3,000.00	82	Yarnell, J. E.	4,441.90	136	Ingram, D. C.	6,250.00
2	Whitsell, K. E.	2,936.53	25	Cunningham, R. C.	6,250.00	84	Compton, W. S.	3,000.00	143	Sellers, T. K.	3,000.00
3	Bell, J. F.	6,250.00	25	Lhommedieu, M. A.	3,000.00	84	Henry, J. K.	3,000.00	146	Deichmann, O. K.	2,874.00
3	Bergstrand, C. H.	3,000.00	25	McCavanagh, B. G.	2,571.43	86	Beeman, R. W.	3,000.00	153	Brown, R. F.	6,250.00
3	Burster, R. T.	6,250.00	25	Stolarenko, W.	3,000.00	86	Zielke, D. A.	2,923.98	153	Hatfield, H.	3,000.00
3	Cerniglia, P. J.	2,956.00	26	Cary, R. B.	3,000.00	90	Wiltshire, G. P.	6,250.00	158	Shostad, R. C.	3,000.00
3	DeLuca, M.	3,958.00	26	Gingrich, C. R.	2,944.00	97	Little, F. P.	3,000.00	159	Greimel, M. K.	6,250.00
3	Dertinger, M. C.	12,500.00	26	Whitaker, M. J.	6,250.00	98	Kelleher, T. J.	6,250.00	164	Kennedy, J. F.	3,000.00
3	Di Falco, A.	3,000.00	29	Youngman, H.	3,000.00	98	Rohanna, J. J.	6,250.00	175	Lewis, C. E.	2,932.38
3	Dicks, I.	3,000.00	34	Towles, R. O.	3,000.00	98	Saalfrank, K.	3,000.00	175	Prestwood, R. A.	3,000.00
3	Engel, A. L.	3,000.00	35	Bristol, S. E.	3,000.00	98	Simpson, R. A.	4,115.34	175	Smith, E. A.	1,448.25
3	Genovese, J. N.	2,964.79	35	Nielsen, E. C.	3,000.00	99	Bedard, N. J.	3,000.00	176	Fusinetti, A.	4,670.50
3	Grushkin, M.	3,000.00	38	Raney, J. E.	3,000.00	99	Deluca, V. L.	3,000.00	177	Lemons, R. A.	4,166.67
3	Hartwell, W. J.	3,000.00	38	Sneddon, D. K.	5,242.00	102	Alexander, R. H.	3,000.00	180	Maggini, D. K.	12,500.00
3	Hecht, L.	3,000.00	41	Conway, J. R.	3,000.00	102	Gianchiglia, L. E.	2,909.00	191	Lindblom, H. N.	5,232.62
3	Johnson, H. B.	2,952.90	41	Davis, S. W.	3,000.00	102	Larosa, G.	6,195.19	191	Walker, W. A.	3,000.00
3	Kammerman, G.	3,000.00	45	Agee, R. F.	2,928.00	102	London, F. D.	3,000.00	193	Kuizinas, J. T.	3,708.56
3	Kessler, J.	3,000.00	48	Hass, L. C.	3,000.00	103	Dalton, T. P.	3,000.00	193	Rebbe, R. L.	3,000.00
3	Kingman, G. T.	3,000.00	48	Koenig, F. E.	3,000.00	103	Karoul, G. R.	4,022.60	193	Todd, I. L.	3,000.00
3	Magagnin, J. A.	6,250.00	48	Shaffer, D. R.	3,000.00	103	McManus, E. F.	3,000.00	197	Purkey, E. J.	2,596.73
3	Messiano, P. A.	3,000.00	48	Torquato, E.	3,000.00	103	Rosbicki, W. B.	3,000.00	210	Hopkins, A. F.	2,892.52
3	Mostowy, J.	3,000.00	48	Watt, M. C.	1,467.99	103	Valois, R. T.	6,250.00	212	Bielefeld, O.	3,000.00
3	Petersack, J. J.	2,727.27	51	Lamb, C. C.	3,000.00	104	Kaye, J. G.	4,166.67	212	Hudson, J. E.	3,000.00
3	Quinones, C.	3,125.00	55	Kauzlarich, R. E.	3,000.00	105	Hinkley, H.	4,796.50	212	Stiene, J. W.	1,800.00
3	Rowland, P. W.	3,000.00	57	Christensen, C. W.	2,680.00	105	Lorincz, J.	3,000.00	213	Cikes, A.	4,146.00
3	Sawitsky, P.	3,000.00	57	Tremelling, C. C.	2,955.19	105	Markocki, S.	6,250.00	222	Deedrick, H. C.	3,000.00
3	Tobin, A. J.	3,000.00	58	Bolton, K. G.	3,000.00	105	McKnight, F. A.	12,500.00	223	Martel, W. J.	3,000.00
4	Bohn, C. A.	966.00	58	Drouillard, R. J.	6,250.00	105	Rusk, H. T.	3,000.00	226	Dowding, V. W.	3,000.00
4	Rockwell, D. A.	3,000.00	58	Hamlin, A. J.	3,000.00	106	Mucke, J. J.	3,000.00	226	Gladfelter, G. R.	3,000.00
5	Dubyak, P. R.	3,000.00	58	Hulslander, R. E.	3,000.00	109	Gilbert, J. R.	3,000.00	226	Johnson, R. W.	2,958.39
5	Moses, W. F.	2,957.58	58	Jamieson, G. H.	3,000.00	112	Henry, D. B.	6,250.00	236	Kobor, D. J.	3,000.00
6	King, F. E.	3,000.00	58	Muter, J. W.	3,000.00	112	Shaff, R. L.	3,000.00	236	Pacyna, A. J.	3,000.00
7	Lemelin, G. A.	3,000.00	58	Nicaise, L. R.	3,000.00	124	Benoit, B. W.	6,250.00	236	Phillips, J. H.	3,000.00
8	Dean, W. H.	6,137.42	58	Pipia, D.	4,238.90	124	Brown, W. E.	3,000.00	241	Maine, R. D.	6,250.00
8	Osburn, D. C.	3,000.00	58	Post, T. T.	3,000.00	124	Prentice, E. W.	3,000.00	241	Shultz, F. W.	3,000.00
8	Suter, W. T.	3,000.00	58	Scott, A.	3,000.00	125	Alford, V. E.	3,000.00	242	Landree, C. M.	6,250.00
9	Davis, J. A.	6,250.00	58	Sorke, W.	3,000.00	125	Bueller, C. F.	2,950.39	242	Solon, R. L.	3,000.00
9	Hilliard, A. E.	3,000.00	58	Tursany, J. S.	3,000.00	125	Hakola, M. A.	2,911.28	254	Hopkins, A. H.	2,942.39
11	Clark, D. J.	6,250.00	64	Freer, L. E.	3,000.00	125	Michael, V. A.	3,000.00	258	Morton, N. E.	3,000.00
11	Fifer, L. E.	3,000.00	66	Grantom, N. M.	6,250.00	125	Shepherd, J. F.	4,230.00	265	Donovan, J. P.	3,000.00
11	Gapper, J. F.	2,948.00	66	Hornberger, R.	3,000.00	126	Chutko, J.	3,000.00	265	Egger, R. L.	3,125.00
11	Gould, N. J.	3,000.00	66	Vinson, T. M.	2,948.79	130	Giardina, J. A.	3,000.00	266	Broeder, E.	2,872.76
11	Guillen, J.	3,000.00	68	Daughtrey, O. A.	2,756.72	130	Jackson, R.	3,000.00	270	Brummitt, E. H.	2,922.50
11	Jaquish, C. P.	6,250.00	68	Everett, L. F.	3,000.00	130	Kempff, W. B.	3,000.00	275	Atkinson, R. L.	3,000.00
11	McClean, A. G.	2,912.00	68	Forsberg, D. R.	3,000.00	130	Labit, L. J.	2,000.00	275	Brown, R. J.	2,960.00
11	Perez, G. B.	6,250.00	68	Gebers, D. J.	6,250.00	130	Ward, B. J.	3,000.00	275	Fryling, P. E.	6,250.00
11	Ross, D. W.	2,812.36	68	Leibbrandt, H. W.	3,000.00	131	Fenwick, P. L.	3,000.00	275	Gitche, C. L.	3,000.00
11	Smith, W. E.	3,000.00	68	May, H. J.	3,000.00	131	Stevens, C. G.	1,500.00	275	Maitner, J. B.	3,000.00
11	Taylor, D. C.	1,000.00	68	Mendoza, K.	6,250.00	134	Adams, R. S.	6,250.00	278	Barksdale, H. S.	2,908.84
11	Weiss, M. J.	3,000.00	68	Peacock, D. W.	6,250.00	134	Beaudet, A.	3,000.00	280	Downey, M. R.	3,000.00
13	Anderson, L. R.	3,000.00	70	Kikas, T. W.	12,500.00	134	Bugner, J. J.	3,000.00	288	Torgeson, R. A.	3,000.00
15	Cielen, J. S.	3,000.00	71	Bates, G.	2,925.32	134	Holt, F. J.	3,000.00	292	Fjeld, E. O.	2,040.30
16	Kreipke, H. L.	3,000.00	71	Finnicum, F. F.	3,000.00	134	Humpley, P. F.	3,000.00	292	Hampel, W.	2,967.99
18	Brunetto, M. L.	3,000.00	71	Vines, E. J.	6,250.00	134	Kerrigan, J. T.	6,250.00	292	Machulda, L. F.	2,903.98
18	MacDonald, D. A.	708.00	73	Hanisch, W.	3,000.00	134	Lacerra, W. A.	6,250.00	292	Thelen, J. A.	3,000.00
18	Moreira, S. L.	2,948.00	76	May, C. L.	2,855.97	134	Leineweber, F. J.	3,000.00	302	Alarie, G. J.	3,000.00
18	Snyder, W. L.	3,000.00	77	Crandall, L. C.	2,868.00	134	Pescar, F. E.	6,250.00	302	Velasco, S. D.	6,250.00
19	Kehus, J. A.	3,000.00	77	Gregory, C. E.	3,000.00	134	Simmons, B. L.	3,125.00	313	Scatasti, A. F.	5,000.00
20	Buckholt, C. J.	3,000.00	77	Johnson, E. H.	3,000.00	134	Stipak, A.	2,935.98	317	Gilkerson, P. T.	3,000.00
20	Miles, R. E.	2,937.57	80	Bilal, J. A.	6,250.00	134	Swanson, G. A.	2,936.00	317	McCormick, L. B.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
322	Sternberg, R. E.	3,000.00	595	Rice, D.	6,250.00	993	Nachbaur, W.	6,250.00	Pens. (I.O.)	Budziak, G.	3,000.00
332	Crawford, R. L.	3,000.00	605	Shaffer, C. E.	2,928.00	995	Andrews, D. D.	3,000.00	Pens. (I.O.)	Cabreja, C.	3,000.00
347	Young, R. T.	3,000.00	606	Hand, T. K.	6,250.00	995	Cherry, B. G.	3,000.00	Pens. (I.O.)	Cannon, S. M.	2,250.00
349	Roach, M. A.	6,250.00	611	Hensley, J. M.	3,000.00	995	Hall, R. W.	3,175.00	Pens. (I.O.)	Carrick, W. H.	2,934.00
349	Robinson, R. D.	3,000.00	611	Sullins, C.	3,000.00	1002	Collins, R. E.	3,000.00	Pens. (I.O.)	Chevillie, R. C.	1,500.00
349	Waugh, D. M.	3,000.00	613	Akin, B. S.	4,725.00	1070	Goudreau, A. S.	1,500.00	Pens. (I.O.)	Christiansen, L. J.	3,000.00
350	Fletcher, H. L.	12,500.00	613	Clankscapes, M.	6,250.00	1141	Smith, S. W.	3,000.00	Pens. (I.O.)	Conner, R. E.	2,840.00
351	Greenawalt, E. R.	2,979.50	613	Mount, D. H.	1,500.00	1147	Stranz, D. R.	3,000.00	Pens. (I.O.)	Dollar, R. F.	3,000.00
351	Hall, J.	3,000.00	613	Singleton, E.	6,250.00	1212	Delilla, T. V.	980.93	Pens. (I.O.)	Edwards, A. J.	3,000.00
351	O'Brien, J. F.	12,500.00	613	Stone, P. C.	3,000.00	1220	Clayton, W. I.	1,000.00	Pens. (I.O.)	Eisinger, D.	2,941.06
352	Skutt, C. L.	3,000.00	617	Kelley, R. P.	3,000.00	1220	Dennewitz, H. W.	2,940.79	Pens. (I.O.)	Ensley, R. L.	2,892.00
353	Hare, G. W.	3,000.00	617	Sawyer, W.	2,871.96	1245	Elliott, J. M.	3,000.00	Pens. (I.O.)	Erickson, R. E.	3,000.00
353	Jameson, J. W.	6,250.00	625	Macdonald, I. L.	6,250.00	1245	Loden, B. A.	1,000.00	Pens. (I.O.)	Gabaree, H. R.	3,000.00
353	Karolak, A.	6,250.00	636	Gaines, R. J.	3,000.00	1249	Bush, K. C.	2,731.13	Pens. (I.O.)	Gallagher, J. C.	2,891.18
353	Lynn, C.	2,940.00	640	Howard, H. P.	3,000.00	1249	Maneri, P. M.	4,471.21	Pens. (I.O.)	Gillum, K. F.	3,000.00
353	McKessock, R. R.	1,500.00	640	Parks, W.	3,000.00	1249	Walter, R. A.	3,000.00	Pens. (I.O.)	Hargrove, J. W.	3,000.00
353	Walker, R. A.	2,924.86	640	Slivers, O. M.	6,250.00	1253	Pedley, R. I.	4,166.67	Pens. (I.O.)	Hulett, H.	2,965.33
354	Harrison, R. W.	3,000.00	640	Wolf, J. I.	3,000.00	1260	Nekoba, T.	3,000.00	Pens. (I.O.)	Joeckel, G. L.	3,000.00
357	Andresen, G. E.	3,348.98	654	Breining, E. A.	3,000.00	1319	Bobb, S. G.	6,250.00	Pens. (I.O.)	Kleemeier, W.	3,000.00
357	Lee, D. E.	3,000.00	659	Underwood, B. G.	2,000.00	1319	Jayne, R. L.	3,000.00	Pens. (I.O.)	Lamb, J. H.	3,000.00
357	Nix, D. A.	6,250.00	659	Wright, C. T.	2,958.52	1340	Jones, T. M.	6,250.00	Pens. (I.O.)	Larson, N. K.	3,000.00
365	Thomas, H. S.	3,000.00	665	Billips, M. N.	6,250.00	1377	Chiappetta, R. S.	3,000.00	Pens. (I.O.)	Layton, W. R.	3,000.00
369	Bohn, L. R.	3,000.00	666	Hawkins, J. K.	3,000.00	1379	Neubauer, F. T.	3,000.00	Pens. (I.O.)	Leland, S. B.	3,000.00
369	Cole, W. P.	3,000.00	666	Lawhorne, R. F.	5,485.00	1393	Aker, J. J.	3,000.00	Pens. (I.O.)	Lenox, E. L.	1,000.00
369	Miller, C. H.	3,000.00	667	Wise, G. H.	2,607.93	1426	McKibbin, C. A.	6,250.00	Pens. (I.O.)	Liccardi, E. P.	3,000.00
369	Schwartz, N.	3,000.00	668	Ritchie, C. W.	6,250.00	1525	Sandiland, W. E.	3,000.00	Pens. (I.O.)	Luebbert, C. W.	3,000.00
369	Yung, E. J.	3,000.00	668	Steinke, H.	3,000.00	1531	Elrod, C.	3,000.00	Pens. (I.O.)	Lunden, H.	3,000.00
379	Granzow, A. A.	6,250.00	676	Gibson, J. R.	3,000.00	1547	Dehel, L.	3,000.00	Pens. (I.O.)	Marcenkus, B. L.	3,000.00
380	Sellers, G. L.	3,000.00	692	Whaler, T. E.	3,000.00	1547	Moody, D. J.	3,000.00	Pens. (I.O.)	Marchegger, K.	3,000.00
388	Loew, L. P.	4,897.00	697	Brant, G. M.	4,687.50	1547	Townsend, B. B.	6,250.00	Pens. (I.O.)	Mitchell, W. A.	3,000.00
398	Hensley, H.	3,000.00	697	Fleming, W. B.	3,000.00	1579	Hagood, A. D.	3,000.00	Pens. (I.O.)	Mucha, K. V.	3,000.00
400	Eastwood, F.	3,000.00	697	Heath, C. O.	1,000.00	1579	Hebbard, J.	3,000.00	Pens. (I.O.)	Murray, N. B.	3,000.00
415	Lockhart, R. L.	3,000.00	697	Musch, R. G.	3,000.00	1687	Deshaias, V.	6,250.00	Pens. (I.O.)	Norman, R. W.	3,000.00
424	Funk, H. J.	2,948.00	701	Dukic, A. A.	3,000.00	1687	Wilson, K. J.	1,000.00	Pens. (I.O.)	Rehak, S. J.	3,000.00
424	Poulin, L. R.	6,250.00	701	Preussner, W. G.	5,765.64	1837	Collier, E. V.	3,000.00	Pens. (I.O.)	Rothrock, C. M.	2,685.54
426	Stahl, S. P.	3,000.00	712	Mc Crory, F. D.	4,166.67	1947	Hendricks, R. L.	3,000.00	Pens. (I.O.)	Schneider, T. F.	3,000.00
429	Hearn, R. E.	6,250.00	714	Bourdeau, D. C.	3,000.00	2113	Penick, J. W.	2,934.38	Pens. (I.O.)	Schroeder, R. A.	2,947.19
429	Smith, J. D.	3,000.00	716	Bass, R. W.	3,000.00	2150	Wieting, A. L.	6,250.00	Pens. (I.O.)	Schuler, J. G.	3,000.00
440	Johnson, F. T.	3,000.00	716	Prebilsky, J. A.	3,000.00	2166	Anglehart, C.	6,250.00	Pens. (I.O.)	Seiber, D. P.	3,000.00
441	Todd, P.	2,879.97	716	Riggs, T. J.	3,000.00	I.O. (134)	Bies, J. M.	4,126.66	Pens. (I.O.)	Shultz, R. E.	2,950.26
449	Hill, A. T.	3,000.00	716	Sarver, R. A.	3,000.00	I.O. (382)	Hull, G. L.	6,250.00	Pens. (I.O.)	Smith, R. G.	3,000.00
449	Joyner, C. J.	3,000.00	716	Vanek, A. F.	3,000.00	Pens. (558)	Beadle, N. T.	3,000.00	Pens. (I.O.)	Smith, E. J.	3,000.00
465	Franz, M. P.	3,000.00	725	Beard, D. L.	3,000.00	Pens. (561)	Bartels, W.	3,000.00	Pens. (I.O.)	Stadnick, J. E.	2,952.79
477	Taylor, R. C.	3,000.00	728	Carter, L. T.	3,000.00	Pens. (686)	Dewitt, H.	3,000.00	Pens. (I.O.)	Steele, R. R.	3,000.00
477	Wheat, L.	3,000.00	734	Trefny, F.	3,000.00	Pens. (I.O.)	Ackerman, N. R.	2,916.50	Pens. (I.O.)	Weber, R. R.	2,969.50
481	Bockover, A. L.	3,000.00	738	Abernathy, W. D.	3,000.00	Pens. (I.O.)	Allen, G. M.	2,864.00	Pens. (I.O.)	Ziff, S.	3,000.00
481	Cummings, H. J.	12,500.00	760	Calloway, K.	3,000.00	Pens. (I.O.)	Bennett, W. E.	2,920.00	Total Amount	\$1,791,696.93	
494	Carrera, H. J.	3,000.00	768	Havens, E. E.	3,000.00						
494	Keslin, W. F.	3,000.00	776	Graham, J. J.	3,000.00						
494	Maiman, I.	2,952.00	804	Deacon, G. E.	2,940.00						
494	Tonsor, M. J.	6,250.00	813	Long, N. B.	3,000.00						
498	Gydesen, M. R.	2,774.68	816	Riley, L. G.	3,000.00						
498	Slocum, H. D.	3,000.00	817	Brancale, C.	1,399.17						
502	Taylor, M.	6,250.00	852	Diamond, P. A.	3,000.00						
518	Eudave, P.	12,500.00	852	Gray, H. S.	3,000.00						
518	Killmer, J. G.	3,000.00	852	Johnson, F. R.	3,000.00						
540	Gremminger, A. M.	3,815.23	861	Bourque, I.	2,942.00						
549	Baylous, B. T.	3,000.00	861	Ritter, S. W.	3,000.00						
553	Ahmad, A. R.	6,250.00	869	Shier, G. E.	3,000.00						
553	Patrick, J. W.	3,000.00	873	Baker, J. W.	5,614.14						
557	Hoepfner, W. E.	3,000.00	876	Dubois, W. J.	6,250.00						
558	McCarty, W. A.	3,000.00	898	Jett, M. C.	6,250.00						
558	Rhodes, H. L.	3,000.00	903	Shelton, C. P.	6,250.00						
558	Young, G. W.	3,000.00	915	Doran, W. G.	3,000.00						
568	Phaneuf, M.	4,163.50	915	West, W. A.	3,000.00						
569	Anderson, J. B.	3,000.00	942	Wilson, M. E.	3,000.00						
569	Wilcox, G. F.	3,000.00	948	Lobbs, B. G.	3,000.00						
575	Batterson, D.	3,000.00	948	Smith, C. L.	3,000.00						
576	Lang, R. K.	6,250.00	952	Nichols, W. W.	3,000.00						
595	Beville, N. F.	3,000.00	952	Savage, R. V.	2,922.00						
595	Gibson, J. R.	4,591.30	953	Reynolds, D. R.	3,000.00						
595	Hoppe, R. F.	1,459.00	965	Hirsch, L. L.	3,000.00						
595	Real, R. A.	3,000.00	972	Anderson, C. H.	3,000.00						

Facing Hardship?

Your IBEW Union Plus benefits provide a lifeline.

If you participate in the IBEW Union Plus programs – including the Union Plus Credit Card, UnionSecure Insurance or the Union Plus Mortgage program – you could be eligible for assistance if you are facing financial hardship.

Program participants may be eligible for:

- Job Loss Grants
- Hospital Grants
- Mortgage Payment Assistance
- Save My Home Hotline
- Disability Grants
- Education Assistance
- Disaster Relief Grants
- Credit Counseling

www.UnionPlus.org/UnionSAFE

IN MEMORIAM

PBF Death Claims Approved for Payment in November 2008

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Fedke, F. J.	3,000.00	46	Kirchner, C. D.	4,774.00	126	Pinto, A. W.	4,765.00	342	Sheets, P.	3,000.00
1	Rushing, C. J.	6,250.00	46	Owen, R. D.	3,000.00	126	Welsh, J. E.	3,969.28	347	White, D. L.	6,250.00
1	Schlicher, L. F.	3,000.00	46	Van Parys, L. G.	2,869.00	130	Kennedy, S.	6,250.00	349	Butler, R.	6,250.00
1	Seguin, A. E.	3,000.00	48	Bennett, R. N.	2,526.32	131	Phillips, P. A.	6,250.00	349	Carr, W. P.	1,500.00
3	Bahno, D. J.	1,800.00	48	Ludahl, A. T.	3,000.00	134	Andresen, W. V.	3,000.00	349	Faber, R. F.	2,932.00
3	Beaulien, W. J.	2,960.00	48	Unfred, J. A.	3,000.00	134	Manzel, E. J.	3,000.00	349	Moriyon, J. A.	6,250.00
3	Chung, E.	3,000.00	51	Killion, G. W.	5,157.72	134	Mullee, W. T.	3,000.00	349	Powers, T. F.	3,000.00
3	Cipolla, L.	3,000.00	51	Mitchell, J. R.	3,000.00	134	Rubenstein, M.	3,000.00	349	Warren, E. B.	3,000.00
3	Goldberg, B. B.	3,000.00	53	Baskett, B. R.	3,000.00	134	Scottberg, A.	3,000.00	353	Codispoti, M.	4,345.36
3	Guarino, V. P.	3,000.00	55	Stampe, H. M.	3,000.00	134	Tantillo, L. J.	6,250.00	353	Colbourn, J. C.	3,000.00
3	Hernandez, A.	3,000.00	57	Weston, A. I.	2,946.00	134	Zavorka, A. W.	4,241.20	353	Eardley, A. F.	1,606.00
3	Lopez, L.	6,250.00	58	Langolf, R. D.	3,000.00	136	Jones, O. C.	3,000.00	353	Gering, E. V.	3,000.00
3	Poldrugovaz, G.	12,500.00	58	Mason, G. E.	3,000.00	136	Vaught, R. L.	3,000.00	353	Kameka, E. D.	3,000.00
3	Sydnor, B. G.	3,000.00	58	Pope, K. D.	3,000.00	145	Feddersen, R. K.	3,000.00	353	Mininni, G. A.	6,250.00
4	Quint, W. H.	3,000.00	58	Smokovitz, S.	3,000.00	146	Hylland, G. A.	3,000.00	353	Vujcuf, M.	3,000.00
5	Lee, R. E.	3,000.00	58	Vanderhagen, V. V.	6,250.00	146	Peel, L. A.	2,926.38	353	Watt, D. M.	3,000.00
5	Lepley, Z. R.	2,967.99	58	Vorce, M. L.	6,250.00	150	Carl, W. V.	1,000.00	353	Weise, K.	3,000.00
5	Staley, J. W.	2,000.00	58	Walsh, G. L.	3,000.00	153	Higgins, L. J.	3,546.34	354	Jacobson, J. D.	6,250.00
6	Brill, L.	3,000.00	60	Barrera, M. T.	12,500.00	164	Crane, F. E.	2,969.89	354	Moss, C. R.	3,000.00
6	Litvak, G.	3,000.00	66	Bryant, R. L.	2,938.00	164	Donaway, D.	3,000.00	354	Rice, J. L.	3,000.00
6	Young, D. K.	3,000.00	66	Garcia, G. C.	3,000.00	164	Farewell, F.	6,250.00	354	Smith, R. O.	3,000.00
7	Soucy, R. F.	3,723.96	68	Foley, P.	6,250.00	164	Schwartz, W. J.	6,250.00	354	Strong, J. E.	3,000.00
8	Gloria, L.	3,000.00	68	Harris, J. A.	2,946.26	175	Blaylock, A. G.	3,000.00	357	Hoadley, R. D.	6,250.00
8	Roller, E. W.	1,500.00	68	Rist, G. L.	3,000.00	191	Canterbury, G. H.	3,000.00	363	Meinzinger, J. R.	2,947.19
9	Browne, D. J.	3,000.00	71	Helmondollar, D. F.	6,250.00	191	Kuljurgis, H.	3,000.00	364	Plapp, S. D.	3,000.00
9	Millsaps, J. R.	3,000.00	76	Petersen, D. E.	3,000.00	191	Siverson, T. L.	3,000.00	364	Stevens, W. E.	3,000.00
11	Bienlein, M. G.	3,000.00	76	Roff, G. R.	3,000.00	191	Slagle, H. C.	2,951.99	369	Barber, D.	12,500.00
11	Brockmueller, H. R.	2,906.50	76	Simoneaux, I. E.	2,947.19	193	Lane, L.	1,000.00	369	Johnson, R. E.	5,670.19
11	Genovese, A.	3,000.00	77	Bassett, F. A.	3,000.00	194	Leriche, R. W.	3,000.00	369	Mattingly, M. G.	3,000.00
11	Guinn, J. D.	3,000.00	77	Hammack, G. S.	3,000.00	194	Toney, J. D.	3,000.00	369	Merrell, R.	6,250.00
11	Mayerski, E. J.	1,556.75	77	Koontz, W. E.	6,250.00	196	Walker, H.	2,823.57	369	Reynolds, D.	12,500.00
11	McKendrick, T. W.	3,000.00	77	Reynolds, J. W.	3,000.00	204	Kamerick, M. G.	3,000.00	369	Volpert, L. E.	3,000.00
11	Oneil, L. P.	3,000.00	77	Rogers, R. N.	3,000.00	208	Voelker, F. L.	3,000.00	380	Miller, F. C.	3,000.00
11	Rausini, A. W.	6,250.00	77	Wiese, T. D.	6,250.00	212	Mardis, D. H.	6,250.00	398	Coker, J. M.	3,000.00
11	Smith, R. M.	2,951.99	83	Pierson, L. S.	3,000.00	212	Weikel, H. J.	3,000.00	405	Ross, P. L.	3,321.52
17	Utter, B. L.	2,962.59	84	Dollar, C. A.	2,696.60	213	Charters, C. W.	3,000.00	413	Cranney, W. K.	3,000.00
18	Perry, D. R.	3,000.00	86	Bishop, A. F.	3,000.00	213	Marcotte, O.	3,000.00	415	Neal, D. W.	3,000.00
18	Walton, W. L.	3,000.00	86	Covey, D. J.	6,250.00	223	Boslee, F. D.	2,000.00	424	Hoy, D. B.	6,250.00
20	Browning, C. W.	4,074.00	90	Munger, W. B.	6,250.00	223	Lynch, T. E.	3,000.00	424	Nykiforuk, W. F.	6,250.00
20	Christy, D. L.	6,250.00	90	Ragazzino, R.	2,932.50	226	Bradley, W. A.	5,944.00	424	Peter, W.	2,902.50
20	Crump, J. M.	3,000.00	97	Rotherham, M. J.	2,950.39	231	Smith, W. C.	3,000.00	424	Pollock, J. N.	6,250.00
20	Kerns, K. R.	3,000.00	97	Swindells, S. G.	3,000.00	234	Zelei, C. P.	5,606.50	424	Starko, J. R.	6,250.00
20	Shelton, H. A.	3,000.00	98	Bradshaw, J. W.	3,000.00	245	Holdsworth, J. L.	3,000.00	440	Wyatt, J. H.	3,000.00
21	Kron, J. L.	2,940.95	98	Kane, R. D.	3,000.00	245	Lojewski, R.	3,000.00	441	Bergeron, J. A.	2,941.06
21	Witz, W. R.	3,000.00	102	Campbell, A.	2,908.00	245	Young, R. R.	2,963.19	441	Lincoln, F. J.	3,000.00
22	Freyer, D. L.	3,000.00	102	Stansbury, R.	3,000.00	246	McKay, D. D.	3,000.00	443	Meadows, W. T.	3,000.00
22	Gillespie, H. J.	2,957.17	102	Swick, G. A.	3,000.00	252	Luck, G. A.	2,947.59	446	Kyle, L.	3,000.00
24	Zink, I. J.	3,000.00	103	Beauregard, F.	2,969.14	266	Geeck, P. W.	2,838.00	449	Schneider, G. A.	3,000.00
25	Choinski, S. J.	3,000.00	103	Davis, P. W.	3,000.00	271	Andrus, J. A.	2,918.00	465	Kukla, T. S.	3,000.00
25	Stuto, R. J.	3,000.00	103	Koning, M. R.	6,250.00	275	Visser, E. F.	3,000.00	474	Hall, W. E.	3,000.00
25	Trimborn, A.	3,000.00	103	Myers, K. D.	3,000.00	289	Godwin, J. W.	3,000.00	477	Guard, R. F.	3,000.00
26	Hart, D. C.	5,610.00	104	Lundy, W. J.	3,000.00	292	Doe, T. E.	3,000.00	477	Huntington, E. H.	3,000.00
26	Henley, L. L.	2,513.48	105	Johnson, W.	6,250.00	292	Kleven, C. D.	12,500.00	477	Robinson, R. H.	3,000.00
26	Hope, E. M.	3,000.00	105	Lamont, J. R.	4,864.00	292	McGinnis, R. L.	3,000.00	479	Riley, J. W.	3,000.00
26	Jamison, J.	6,250.00	109	Hansen, L. A.	3,000.00	292	Vickmark, D. R.	2,800.65	480	Kemp, T. C.	2,952.21
26	Partlowe, O. L.	12,500.00	110	Stimson, W. W.	2,939.18	304	Bingesser, J.	12,500.00	483	Clifford, H. P.	3,000.00
32	Weaver, R. L.	3,000.00	111	Krusich, A.	2,892.00	304	Nobert, D. C.	2,926.00	488	Keane, T. M.	3,901.72
34	Maynard, J. L.	1,469.66	112	Griswold, G. L.	3,000.00	306	Crawford, J. K.	6,250.00	488	Manzo, R.	3,000.00
38	Arti, C. J.	3,000.00	112	Headley, J.	3,000.00	306	Mervin, R. D.	6,250.00	494	Bennett, W. G.	3,000.00
38	Fuelling, J. F.	3,000.00	115	Malette, D. C.	3,000.00	313	Moore, J. M.	3,000.00	494	Wilke, W. M.	3,000.00
38	Kish, W. J.	3,000.00	124	Compos, J. E.	3,000.00	317	Smith, R. L.	3,000.00	495	Durham, R. A.	3,000.00
41	Schwartz, N. W.	3,000.00	124	Meszaros, J. A.	12,500.00	325	Knapp, R. G.	3,000.00	505	Zimlich, B. H.	3,000.00
43	Zwierecki, S.	2,947.19	124	Waddy, J. L.	6,250.00	332	Garlock, I. E.	2,960.00	518	Honea, H. E.	6,250.00
46	Arnold, D. E.	3,000.00	125	Rivers, K. V.	3,000.00	332	Hanson, T. E.	6,250.00	520	McGee, B. R.	6,250.00
46	Curran, W. J.	3,000.00	126	Flynn, J. P.	3,000.00	332	Walker, G. M.	6,250.00	531	Fase, A. D.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
551	Ross, M. W.	3,000.00	676	Bailey, E. M.	2,944.94	948	Conrad, O. J.	3,000.00	Pens. (I.O.)	Anderson, D. H.	2,731.30
553	Doughtie, G. T.	3,000.00	676	O'Bryan, G. W.	3,000.00	952	Brookley, R.	3,000.00	Pens. (I.O.)	Brachmann, H. A.	3,000.00
569	Gutcher, W. L.	3,000.00	683	Shaffer, R. A.	12,500.00	958	Ferrel, J. T.	1,500.00	Pens. (I.O.)	Chevillie, R. C.	1,500.00
570	Ramirez, R. R.	3,000.00	690	Peterson, V. G.	1,500.00	968	Parker, G. E.	3,000.00	Pens. (I.O.)	Giola, K. J.	3,000.00
583	Herrera, J.	6,250.00	697	Brant, G. M.	1,562.50	1070	Goudreau, A. S.	1,500.00	Pens. (I.O.)	Crosby, L. M.	3,000.00
586	Daly, R.	6,250.00	697	Jamison, B. G.	3,000.00	1077	Page, P. B.	3,000.00	Pens. (I.O.)	Cupp, M. G.	2,118.44
586	Falls, W. L.	3,000.00	697	Stowell, D. L.	3,000.00	1106	Bolt, G. R.	3,000.00	Pens. (I.O.)	Ealy, R. A.	3,000.00
586	Hogeveen, H.	6,250.00	700	Phillips, T. A.	3,802.00	1141	Batson, G. R.	6,250.00	Pens. (I.O.)	Felton, V. W.	3,000.00
586	Schryer, V.	3,000.00	702	Belcher, W. L.	3,000.00	1141	Crow, P. A.	3,000.00	Pens. (I.O.)	Harper, D. G.	3,000.00
595	Kelly, R. D.	3,000.00	712	Leonard, R. V.	3,000.00	1205	Gerber, J. H.	6,250.00	Pens. (I.O.)	Hill, A. A.	3,000.00
595	Matney, D. G.	6,250.00	712	Mc Crory, F. D.	2,083.33	1245	Buckley, R. R.	3,000.00	Pens. (I.O.)	Kennedy, W. F.	2,903.50
595	Rowe, W. L.	2,939.32	716	Bennett, J. L.	3,000.00	1316	Davis, L.	3,000.00	Pens. (I.O.)	Lenox, E. L.	1,000.00
601	Carley, R. V.	2,939.18	716	Bogue, L. W.	3,000.00	1319	Kunigonis, C. W.	3,000.00	Pens. (I.O.)	Lester, H.	2,958.75
605	Johnson, J. P.	2,949.73	716	Bruno, R. H.	6,250.00	1340	Parker, G. N.	3,000.00	Pens. (I.O.)	Lewis, D. K.	3,000.00
606	McGlothren, D. L.	2,939.00	716	Hilburn, J. C.	3,000.00	1393	Moore, R.	6,250.00	Pens. (I.O.)	Mahood, R. C.	2,206.80
611	Benton, W. S.	3,000.00	716	Long, J. B.	1,500.00	1579	Johnson, J. E.	3,000.00	Pens. (I.O.)	Mangels, G. E.	3,000.00
611	Luna, M. R.	3,000.00	716	Smart, H. D.	3,000.00	1753	Butler, C. H.	3,000.00	Pens. (I.O.)	Miller, R. L.	2,950.39
611	Reed, E. N.	2,954.93	716	White, W. H.	3,000.00	1925	Adams, J. D.	2,960.00	Pens. (I.O.)	Miller, R. G.	3,000.00
611	Whittemore, H. L.	3,000.00	728	Wymer, D. L.	3,000.00	2085	Shewchuk, P.	3,000.00	Pens. (I.O.)	North, H. E.	3,000.00
613	Boleman, J. L.	3,000.00	760	Wells, E. D.	6,250.00	2330	Oquinn, W.	3,000.00	Pens. (I.O.)	Nystrom, C. O.	2,939.32
613	Jameson, J. E.	3,000.00	768	Shoemaker, H. C.	3,000.00	I.O. (134)	Barth, F. M.	3,000.00	Pens. (I.O.)	Proctor, J. K.	3,000.00
613	Lumpkin, D. L.	3,000.00	777	Hommas, R. I.	3,000.00	I.O. (134)	Dolecki, R. A.	6,250.00	Pens. (I.O.)	Rhodus, A. L.	3,000.00
613	Reynolds, J. B.	3,000.00	812	Hetzl, H. L.	3,000.00	I.O. (134)	Graf, B. A.	6,250.00	Pens. (I.O.)	Richardson, J. L.	3,000.00
617	Marshall, D. G.	3,000.00	816	Joiner, T. E.	2,891.00	I.O. (134)	Hennessy, M. J.	5,980.00	Pens. (I.O.)	Robinett, D. B.	3,000.00
640	Ratcliff, R. C.	6,250.00	817	Brancale, C.	1,399.17	I.O. (134)	Roberts, D. P.	3,000.00	Pens. (I.O.)	Ross, H. J.	3,000.00
640	White, J. D.	3,000.00	824	Harsin, G. D.	3,000.00	Pens. (561)	Patterson, S. M.	1,500.00	Pens. (I.O.)	Sauer, L. J.	3,000.00
649	Gorman, R. J.	3,000.00	861	Stout, J. B.	3,000.00	Pens. (637)	Smith, M. R.	3,000.00	Pens. (I.O.)	Tarbutton, R. R.	3,000.00
659	Keith, T. L.	3,000.00	903	Houston, W. C.	3,000.00	Pens. (1033)	Carter, A. R.	1,000.00	Pens. (I.O.)	Tatum, V. A.	2,250.00
659	Moon, E. H.	3,000.00	910	Whalen, C. R.	3,000.00	Pens. (1788)	Moore, F. J.	3,000.00	Pens. (I.O.)	Tinnesand, O. J.	2,852.00
659	Nikodym, V. R.	2,958.00	932	Seguine, H. D.	3,000.00	Pens. (1788)	Rosnau, A.	2,862.80	Pens. (I.O.)	Worthington, W. V.	2,916.00
673	Stanich, H.	3,000.00	940	Douglas, G.	6,250.00	Pens. (2253)	Matton, A.	3,000.00	Total Amount		\$1,393,708.26

IN MEMORIAM

PBF Death Claims Approved for Payment in December 2009

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Crotty, A. J.	3,000.00	11	Mayerski, E. J.	1,556.75	55	Lowman, E. H.	3,000.00	103	Radcliffe, E. P.	3,000.00
1	Eckelkamp, J. R.	6,250.00	11	Rawson, B. K.	6,250.00	58	Bissa, H. V.	3,000.00	105	Fifield, E. I.	3,000.00
1	Harrison, W. J.	3,000.00	11	Yoshida, R. M.	2,942.54	58	Dedeyne, P. C.	3,000.00	105	Haggarty, E.	3,000.00
1	Pudiwitr, R. J.	3,000.00	18	Coe, D. R.	3,000.00	58	Duff, D. W.	3,000.00	108	Bowns, E. A.	3,000.00
1	Strebeck, H. J.	3,000.00	18	Reading, W. L.	3,000.00	58	Goldin, N.	3,000.00	110	Fischer, M. A.	3,000.00
3	Bahno, D. J.	1,200.00	18	Zuzek, I. A.	2,948.79	58	Linebach, F. G.	3,000.00	112	Sandvig, J. W.	3,000.00
3	Bongiorno, D. J.	2,000.00	20	James, B. M.	3,000.00	58	Mackey, K.	3,000.00	113	Gostnell, J. E.	3,000.00
3	DeCesare, F.	3,000.00	20	Lemons, W. J.	3,000.00	58	Rood, G. R.	1,500.00	124	Dotson, O. J.	3,000.00
3	Gordon, E. R.	6,250.00	20	Polk, J. V.	3,000.00	64	Petko, D. R.	6,250.00	124	Jewett, R. I.	3,000.00
3	Greenberg, H.	6,250.00	24	Gover, T. L.	3,000.00	68	Beverly, G. A.	3,000.00	124	McKinney, J. F.	3,000.00
3	Keenan, G. J.	2,940.00	25	Diclementi, L. D.	3,000.00	68	Macdonald, A. K.	3,000.00	125	Dietz, D. A.	3,000.00
3	Lazan, N. G.	3,000.00	25	Dorn, R.	3,000.00	68	Trujillo, J. A.	4,432.36	125	Hess, L. L.	3,000.00
3	Leahy, C. A.	6,250.00	25	Green, W. A.	3,000.00	72	Nemmer, D. E.	2,871.50	125	Maidment, E. L.	3,000.00
3	Lombardi, J. V.	2,634.50	25	Walker, D. J.	3,000.00	73	Stout, D. E.	3,000.00	125	Quimby, C. R.	3,000.00
3	Morgan, R. G.	3,000.00	26	Barton, R.	3,000.00	76	Arne, E. A.	3,000.00	125	Stafek, R. L.	2,887.98
3	Mullins, J. T.	3,000.00	26	Bland, W. E.	2,911.00	76	Hubman, G. F.	3,000.00	126	Minninger, C. R.	3,000.00
3	Oneil, W. S.	3,000.00	26	Hamniaz, H. H.	3,030.00	77	Handley, C. J.	3,000.00	130	Oden, W. A.	6,250.00
3	Rodriguez, G. R.	6,250.00	26	McGlynn, D. P.	3,000.00	77	Haynes, M. L.	3,000.00	130	Talley, E.	3,000.00
3	Rosso, J.	3,000.00	41	Cotter, H. B.	3,000.00	77	Omalanz, W.	2,857.84	134	Abramovitz, G.	2,672.00
3	Russell, C.	2,907.50	41	Weiss, F. L.	3,000.00	77	Pattysyn, G. T.	6,250.00	134	Byrne, T.	2,000.00
3	Steeneck, H.	1,500.00	43	Montgomery, G. E.	3,000.00	82	West, R. E.	3,000.00	134	Cronk, R. F.	3,000.00
3	Stevens, J.	2,000.00	46	Andresen, M. S.	6,250.00	84	Rutledge, L. E.	3,000.00	134	Debartolo, E.	3,000.00
3	Totans, R. C.	3,000.00	46	Felker, R.	3,000.00	86	Rainaldi, A. L.	3,000.00	134	Gordon, D. W.	3,000.00
3	Vetti, W. M.	3,000.00	46	Hartman, W. W.	6,250.00	89	Timonen, H. H.	3,000.00	134	Hand, W. J.	3,000.00
3	Wray, L.	3,000.00	46	Lindberg, G. A.	3,000.00	98	Aument, S. W.	6,250.00	134	Loser, D. J.	2,000.00
5	Staley, J. W.	1,000.00	46	Ringel, J. T.	5,558.62	98	Filoon, F. P.	3,000.00	134	Macdonald, R. D.	3,000.00
6	Figoni, J. R.	3,000.00	46	Weckworth, H. F.	2,924.00	99	Aguiar, B.	2,953.50	134	Mensone, D. J.	6,250.00
6	Pham, T. V.	6,250.00	48	Archer, R.	3,000.00	100	Henslee, L.	2,113.42	134	Powers, D. J.	6,250.00
7	Kowal, E. A.	3,000.00	48	Watt, M. C.	1,467.99	102	Berger, W.	3,000.00	134	Prochaska, R. J.	2,926.78
11	Graves, J. A.	6,250.00	51	Schad, A. J.	3,000.00	103	Berry, K. B.	3,000.00	134	Schuster, A. C.	3,000.00
11	Jackson, J. M.	3,000.00	53	Adkins, H. B.	3,000.00	103	Doucette, J. V.	3,000.00	134	Sharp, R. C.	6,250.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
134	Tomczak, J.	3,000.00	353	Tostes, E.	3,000.00	584	Muratet, J. W.	2,887.17	1205	Thompson, C.	3,000.00
134	Vonesh, J. D.	3,000.00	354	McCandless, R. H.	2,250.00	595	Livingston, W.	3,000.00	1245	Clements, L. D.	4,142.90
136	Hamner, P. W.	3,000.00	354	Norris, F.	3,000.00	595	Nelson, E. T.	3,000.00	1245	Fulayter, J. P.	12,500.00
136	Morris, C. A.	12,500.00	357	Washum, J. E.	2,935.07	596	Lear, J. B.	3,000.00	1245	McCaughey, J. A.	3,000.00
136	Williams, C. M.	1,500.00	369	Drumm, R. E.	3,000.00	602	Houghtalin, R.	3,000.00	1249	Manning, R.	2,943.99
136	Worthington, C. W.	3,000.00	369	Hemp, T. J.	3,000.00	611	Devine, C. R.	3,000.00	1249	Whitney, M. E.	2,880.00
141	McDermott, J. J.	3,000.00	369	McKinney, D. B.	6,250.00	611	Loddy, G. G.	1,500.00	1253	Bartlett, R. K.	3,000.00
145	Andrae, M. H.	6,250.00	379	Gibbs, F. G.	1,500.00	611	Lovato, F. T.	3,000.00	1253	Pedley, R. I.	8,333.33
145	Porter, J. H.	3,000.00	382	Dawkins, A. J.	3,000.00	613	Browning, N. A.	3,000.00	1253	Perkins, P. E.	3,000.00
146	Allen, L. D.	3,000.00	387	Mahana, O. L.	2,864.00	613	Talley, D. J.	3,125.00	1319	Cigarski, B. C.	3,000.00
150	Jenko, W.	3,000.00	387	Ochoa, C. C.	3,000.00	640	Hampton, W. P.	3,000.00	1319	Simmons, W.	3,000.00
158	Woelfel, M. J.	6,250.00	400	Herbert, O. S.	3,000.00	641	McBee, H. B.	3,000.00	1393	Crawford, J. W.	3,000.00
164	Cassidy, J.	3,000.00	401	Rightmire, D.	3,000.00	647	Partain, F. S.	3,000.00	1439	Vandergriff, W. H.	2,925.18
164	Johnson, N. C.	3,000.00	424	Haenschke, H.	3,000.00	648	Wooten, A.	3,000.00	1547	Harrington, S.	12,500.00
175	Ellis, J. R.	12,500.00	424	James, G. A.	5,350.00	649	Edwards, M. D.	3,000.00	1547	Siverly, R. A.	2,400.00
175	Lumpkin, J. R.	6,250.00	424	Reid, R. J.	6,250.00	654	Johnson, T. P.	3,000.00	1555	Leger, T.	6,250.00
176	Fusinetti, A.	3,572.50	424	Shaughnessy, T. J.	12,500.00	659	Barr, T. L.	3,000.00	1579	Palmer, W. R.	3,000.00
193	Leesman, D. L.	6,250.00	429	Buckner, A. B.	3,000.00	659	Ettinger, R. L.	3,000.00	1701	Payne, R. H.	3,000.00
193	Wiebe, R. J.	3,000.00	440	Piwarski, W. R.	6,250.00	676	Pugh, W. C.	3,000.00	1759	Larson, W. E.	2,719.14
194	Johnson, J. C.	3,000.00	441	Hoffman, F.	3,000.00	683	Monroe, G. G.	3,000.00	1925	Phillips, J. A.	3,000.00
194	Robison, C. J.	3,000.00	446	Rogers, O. A.	3,000.00	684	Carrera, D. J.	3,000.00	2085	Benoit, B. K.	6,250.00
204	Kortmeyer, E. W.	3,000.00	446	Wainwright, J.	3,000.00	684	Headrick, R. H.	3,000.00	I.O. (71)	Butler, G. L.	6,250.00
213	Stinson, R. A.	2,934.36	456	Egan, T. A.	3,000.00	684	Homen, G. H.	3,000.00	I.O. (134)	Kirchman, D. G.	3,569.56
213	Vinciguerra, S.	3,000.00	459	Chucheck, F. J.	3,000.00	690	Peterson, V. G.	1,500.00	I.O. (390)	Johnston, E. N.	3,451.50
222	Davis, J. H.	3,000.00	459	McHenry, W. R.	3,000.00	697	Arvesen, W. L.	3,000.00	I.O. (796)	Ludlam, V. T.	6,250.00
223	Boslee, F. D.	1,000.00	465	Moreno, S. L.	3,000.00	700	Fauer, W.	3,000.00	I.O. (1856)	Poeschl, T. J.	6,250.00
223	Kent, S. J.	3,000.00	474	Bland, R. O.	2,000.00	702	Walker, W. F.	3,000.00	I.O. (2085)	Mooney, R. T.	5,683.00
226	Seiler, P. A.	6,250.00	474	Rakowsky, J. S.	3,000.00	712	Frazee, J. R.	4,166.67	Pens. (58)	Collom, C. E.	3,000.00
226	White, M. D.	12,500.00	474	Taylor, R. E.	3,000.00	716	Blackburn, D. S.	6,250.00	Pens. (1788)	Coskie, E.	3,000.00
230	Rhodes, A. J.	2,738.04	477	Gregory, H. T.	3,032.50	716	Lamarre, T.	4,829.98	Pens. (I.O.)	Bates, J. R.	3,871.00
233	Paulson, D. J.	3,000.00	479	Dowden, L. W.	3,000.00	721	Noblitt, T. H.	1,000.00	Pens. (I.O.)	Bott, L. L.	2,968.70
233	Thomas, D. L.	3,000.00	479	Downs, W. L.	2,969.79	725	Ketner, B. J.	3,000.00	Pens. (I.O.)	Christiansen, A. G.	3,000.00
236	Susser, C. J.	3,000.00	481	Arthur, S. D.	5,094.08	728	Beach, T. L.	6,250.00	Pens. (I.O.)	Christoferson, J. R.	3,000.00
242	Hubert, R. L.	3,000.00	481	Knies, R. D.	3,000.00	756	Combs, O. A.	2,000.00	Pens. (I.O.)	Clements, J. J.	3,000.00
257	Reeder, H. W.	3,130.00	488	Cascella, R. A.	2,913.19	756	Peterson, B. G.	3,000.00	Pens. (I.O.)	Cotten, A. E.	3,000.00
258	Whitelaw, T. M.	3,000.00	488	Ottoshavett, W. F.	3,000.00	760	Scruggs, J. F.	3,000.00	Pens. (I.O.)	Curtis, J. R.	2,929.58
271	Bowlin, D. O.	3,000.00	490	Fistere, C. G.	1,500.00	766	Middaugh, H. W.	1,281.56	Pens. (I.O.)	Florio, N.	2,871.96
292	George, D. W.	2,830.00	495	Herringdine, O. C.	3,000.00	773	Miles, N. R.	3,000.00	Pens. (I.O.)	Harry, W. J.	3,000.00
292	Hegi, W. A.	3,000.00	518	Herrera, E. J.	6,250.00	776	Wilson, J. W.	3,000.00	Pens. (I.O.)	Imgrund, R. J.	3,000.00
294	Prout, R. G.	3,000.00	518	Newkirk, D. R.	2,909.00	910	Brienza, A. C.	6,250.00	Pens. (I.O.)	Jenkins, H. A.	2,940.00
301	Warden, C. P.	12,500.00	527	Helmond, G. H.	2,925.18	910	Yanulavich, A. A.	2,954.64	Pens. (I.O.)	Johnson, R. H.	3,000.00
302	Whittle, P. J.	6,250.00	553	Woodard, W. H.	3,125.00	915	Mongioli, R. G.	3,000.00	Pens. (I.O.)	Lecky, B. H.	3,000.00
303	Murray, W. G.	3,000.00	558	Compton, C. T.	3,000.00	956	Mackay, G. S.	3,000.00	Pens. (I.O.)	Little, D.	3,000.00
303	Rogozynski, W. R.	3,000.00	568	Couture, O.	2,958.00	958	Ferrel, J. T.	1,500.00	Pens. (I.O.)	Lowy, B.	2,920.00
305	Hamel, R. E.	6,016.00	568	Jacob, L. P.	3,200.28	972	Close, L. E.	3,000.00	Pens. (I.O.)	Mahood, R. C.	735.59
309	Oconnor, E. C.	2,250.00	568	Leveille, Y.	5,915.11	995	Altazan, R. L.	3,000.00	Pens. (I.O.)	McCann, W. N.	3,000.00
329	Flowers, R. E.	2,929.58	569	Collins, T. H.	3,000.00	995	Perrault, E. J.	3,000.00	Pens. (I.O.)	Pelmore, T.	3,000.00
332	Carroll, C. F.	3,000.00	569	Dougher, D. J.	3,000.00	995	Pitre, R. C.	3,000.00	Pens. (I.O.)	Pine, L. A.	598.51
347	Williams, W. R.	3,000.00	570	Aguirre, P. R.	3,000.00	995	Wells, C. O.	3,000.00	Pens. (I.O.)	Schiferl, D. W.	3,000.00
349	Carr, W. P.	1,500.00	570	Gruenwald, D. B.	3,000.00	1003	Anderson, R. H.	3,000.00	Pens. (I.O.)	Schraag, B.	3,000.00
349	Doughty, J. F.	3,000.00	570	Lupfer, A. R.	3,000.00	1003	Nash, H.	3,000.00	Pens. (I.O.)	Shaffer, R. E.	3,000.00
351	Keebler, J. J.	2,833.80	575	Neff, J. M.	6,250.00	1053	Nichols, J. C.	2,937.58	Pens. (I.O.)	Smith, W. L.	1,416.00
352	Yauch, E. D.	3,000.00	577	Heuer, T. C.	3,000.00	1070	Miles, J. C.	3,000.00	Pens. (I.O.)	Smith, W. R.	3,000.00
353	Novak, B.	3,000.00	584	Cagle, R. D.	3,000.00	1141	Montgomery, W. C.	2,938.00	Pens. (I.O.)	Smith, W. G.	3,000.00
353	Repic, S.	3,000.00	584	Easterling, L.	3,000.00	1191	Stanger, W. M.	3,000.00	Pens. (I.O.)	Tatum, V. A.	750.00
Total Amount \$1,197,583.09											

IN MEMORIAM

PBF Death Claims Approved for Payment in January 2009

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Bliss, M. A.	3,000.00	3	Forrester, A. D.	3,000.00	3	Ruoff, W. M.	3,000.00	6	Mountain, S. P.	6,250.00
1	Gable, R. A.	3,000.00	3	Gallashaw, E.	6,250.00	3	Slodzina, H.	3,000.00	6	Thomas, J. E.	6,250.00
1	Singler, N. L.	3,000.00	3	Kowalski, E. A.	2,871.16	3	Smith, T. J.	6,250.00	8	Gary, D. D.	3,000.00
1	Wipfler, E. F.	3,000.00	3	Kuhn, R. J.	3,000.00	3	Steenek, H.	1,500.00	9	Abate, C. J.	6,250.00
3	Costantino, T.	6,250.00	3	Piccola, J.	3,000.00	3	Stevens, J.	1,000.00	9	Barry, L. J.	3,000.00
3	Domizio, T.	3,000.00	3	Rasmussen, E. M.	3,000.00	6	Gilmore, H. J.	2,926.00	9	Weinberg, L.	1,475.73
3	Dunne, J.	6,250.00	3	Regan, R. F.	3,000.00	6	Kerwin, D. A.	3,000.00	11	Cobb, M. G.	3,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
11	Henderson, L. A.	3,000.00	84	Rackley, D. M.	3,000.00	322	Randolph, W. E.	3,000.00	725	Avers, R. D.	6,154.00
11	Hupp, J. M.	3,000.00	90	Harris, D. W.	2,757.54	332	Ritchie, G. S.	3,000.00	728	Hitch, C. P.	3,000.00
11	Jovicevic, M.	3,000.00	90	Neumann, K. F.	2,943.50	343	Kaiser, D. J.	6,017.80	728	Koon, R. E.	3,000.00
11	Millard, R. H.	3,000.00	90	Thompson, B. L.	3,000.00	349	Fernandez, F. G.	12,500.00	728	Westfall, G. J.	3,000.00
11	Mulkey, L. V.	3,000.00	97	Damico, R.	3,000.00	349	West, L. H.	3,000.00	743	Dugan, D. J.	2,949.73
14	Baier, L. E.	3,000.00	98	Kirsche, F. R.	3,000.00	350	Snodgrass, M. C.	3,000.00	756	Combs, O. A.	1,000.00
16	Dayton, J. W.	3,063.76	98	Loeffel, T. M.	6,250.00	353	Alexandros, A.	2,861.00	769	Hellman, W. C.	3,000.00
16	Thompson, D. R.	3,000.00	98	Pondo, C.	3,000.00	353	Hilton, J. F.	3,000.00	776	Campbell, E. M.	3,208.00
17	Dickinson, W. W.	3,000.00	102	Arndt, F. J.	3,000.00	353	Mitakis, J.	6,250.00	816	Dyke, J. W.	3,000.00
17	Spencer, M. M.	3,000.00	103	Marshall, C. C.	3,000.00	353	Ross, J. A.	3,000.00	889	Terrones, R. M.	3,000.00
17	Stairs, L. L.	3,000.00	103	McArdle, T. E.	3,000.00	353	Schryer, P. D.	6,250.00	894	Dunk, V. F.	6,250.00
18	Bajak, C. T.	3,000.00	104	Lavey, J. L.	3,000.00	357	Cass, G. L.	3,000.00	898	Merrifield, A. L.	3,000.00
18	Couden, J. S.	3,000.00	109	Moose, S. O.	2,948.00	357	Fowler, E. L.	2,933.58	903	Conn, D. W.	3,000.00
18	Taggart, R. L.	3,000.00	110	Maaske, H. W.	3,000.00	357	Ousley, L. R.	1,384.50	903	Haynes, T. L.	3,000.00
20	Davis, C. I.	6,250.00	112	Hudson, V. E.	3,000.00	363	Powell, W. R.	2,816.00	910	Daniels, P. M.	3,000.00
20	Jones, D. L.	2,951.05	125	Bradshaw, B. M.	3,000.00	364	Miller, L.	3,000.00	915	Lundquist, W. R.	3,000.00
20	Klassen, M. C.	6,250.00	125	Stiffey, J. A.	3,000.00	369	Mooock, J. T.	3,000.00	946	Zimmerman, W. A.	3,000.00
20	Lough, R. D.	3,000.00	126	Mendoza, W. D.	3,000.00	379	Gibbs, F. G.	1,500.00	952	McAuliffe, W.	3,000.00
21	Stoner, H. F.	3,000.00	129	Graham, D. F.	3,000.00	400	Van Dusen, F. L.	2,930.38	1002	Murphy, L. G.	3,000.00
22	Tokarski, R. F.	3,000.00	130	Camardelle, R. A.	3,000.00	429	Burgess, R. F.	2,960.00	1181	Spencer, W. W.	3,000.00
23	Gfrerer, J. H.	3,000.00	130	Datri, P. B.	3,000.00	429	Dowell, R. A.	3,000.00	1212	Waters, J. M.	3,000.00
24	Brown, R. L.	3,000.00	134	Byrne, T.	1,000.00	429	Vick, W. W.	3,000.00	1220	Petitto, S. D.	3,000.00
24	Diehl, A. E.	3,000.00	134	Enger, L. H.	3,000.00	441	Brummal, R. O.	3,000.00	1245	Daugherty, R. L.	3,000.00
24	Lucas, J. E.	6,250.00	134	Euske, J. H.	3,000.00	449	Long, D. J.	3,000.00	1249	Geandrew, C. H.	3,000.00
24	Ruark, J. G.	3,000.00	134	Hayward, R. W.	6,250.00	449	McCurdy, W. J.	2,943.99	1249	Johnson, L.	3,000.00
25	Baroletti, L. C.	3,000.00	134	Johnson, R. C.	3,000.00	456	Jacobs, R. M.	6,250.00	1249	Olvera, R.	2,356.80
25	Lazinski, A. G.	3,000.00	134	Loser, D. J.	1,000.00	457	Gagnon, C. S.	3,000.00	1319	Kole, R. J.	3,000.00
25	Reck, R. F.	1,000.00	134	Milne, R. A.	3,000.00	474	Nolen, J. E.	6,250.00	1340	Hicks, R.	3,000.00
26	Bauserman, A. R.	3,000.00	134	Murvihill, J. E.	3,170.84	479	Moore, W. E.	3,000.00	1393	Fuqua, L. G.	3,000.00
26	Cook, F. A.	3,000.00	134	Perna, G. A.	3,000.00	480	Sartin, J. H.	6,250.00	1426	Frimanslund, L. E.	3,000.00
26	Hawkins, K. R.	6,250.00	134	Prendergast, J. A.	3,000.00	481	Trusnik, T. J.	3,801.00	1579	Gowdy, B.	6,250.00
26	Smith, R. R.	6,250.00	134	Thornley, W.	3,000.00	483	Sechrist, R. E.	3,000.00	1687	Wilson, K. J.	1,000.00
26	Tyler, V. F.	12,500.00	136	Jones, W. B.	3,000.00	494	Scharnow, M. A.	3,000.00	1701	Roby, M. D.	6,250.00
32	Whitney, G.	3,000.00	143	Mattern, W. E.	2,930.00	494	Weitner, J.	2,000.00	1832	Overacre, M. S.	3,000.00
34	Garls, R. E.	3,125.00	143	Reidlinger, F. W.	3,000.00	502	Lockhart, A. H.	2,938.50	1925	Winstead, C. M.	3,000.00
35	Gribbin, J. E.	3,000.00	146	Hamm, M. A.	6,250.00	505	Bryars, D. F.	3,000.00	2150	Romenesko, M. A.	3,000.00
38	Mertineit, R. F.	3,000.00	150	Dusek, R. A.	3,000.00	527	Trafton, W. G.	2,944.50	2265	Williamson, B. K.	1,886.00
38	Ramser, J. K.	12,500.00	158	Lohr, H. R.	3,000.00	532	Buchanan, T. E.	3,000.00	I.O. (876)	Robinson, D. A.	3,000.00
46	Andresen, M. S.	6,250.00	158	Rohrer, C. J.	3,000.00	532	Girardot, T.	2,083.34	Pens. (712)	Schwarz, H. G.	4,869.95
46	Davis, C. A.	6,250.00	163	Dunne, R. L.	3,000.00	551	Collins, A. E.	3,000.00	Pens. (I.O.)	Andrew, G. S.	3,000.00
46	Morgan, D. B.	3,000.00	164	Pearce, R. W.	6,250.00	551	Schoenmehl, R. W.	6,250.00	Pens. (I.O.)	Barnett, J. E.	2,953.00
48	Stuck, F. D.	3,000.00	175	Asher, R. W.	3,000.00	553	Woodard, W. H.	3,125.00	Pens. (I.O.)	Cloyd, J. K.	3,000.00
51	Braden, G. L.	3,000.00	175	Ayers, M. R.	3,000.00	568	Cardinal, E.	3,000.00	Pens. (I.O.)	Critelli, R. J.	3,000.00
51	Chesher, J. M.	6,250.00	175	Brown, J. L.	5,368.00	569	Flint, E. D.	3,000.00	Pens. (I.O.)	Desouza, A.	3,000.00
51	Groesch, L. L.	2,948.79	175	Gilbert, A. B.	12,500.00	569	Schmidt, E. G.	2,400.00	Pens. (I.O.)	Dickman, R. M.	3,000.00
51	Stubblefield, D. E.	1,475.00	175	Sullivan, O. J.	2,909.86	570	Moore, C. R.	3,000.00	Pens. (I.O.)	Gresham, W. R.	3,000.00
53	Owens, L. E.	3,717.00	176	Jost, M. L.	2,857.68	576	Derbonne, L. M.	3,000.00	Pens. (I.O.)	Hagan, D.	2,939.18
53	Ryan, C. P.	3,000.00	177	Scheibe, H. A.	6,250.00	586	Vaughan, E. S.	3,000.00	Pens. (I.O.)	Haigh, W. R.	3,000.00
57	Thompson, C. D.	3,000.00	193	Keafer, L. G.	2,878.37	595	Cloudeane, A.	3,000.00	Pens. (I.O.)	Hawkins, E. L.	2,964.79
58	Booker, E.	6,250.00	213	Dyck, I.	3,000.00	595	Ehrhardt, D. K.	3,000.00	Pens. (I.O.)	Imlay, D. G.	3,000.00
58	Ellsworth, J. D.	3,000.00	213	Kroeker, J. N.	3,000.00	595	Gunning, P. J.	3,000.00	Pens. (I.O.)	Justice, J. J.	3,000.00
58	Glisson, P. T.	3,000.00	226	Bowman, G. W.	3,000.00	601	Allen, W. R.	3,000.00	Pens. (I.O.)	Liechty, O. D.	2,942.13
58	Kruszyna, J. T.	2,571.42	230	Colegrave, R. W.	3,000.00	602	Pinkelton, C. R.	3,000.00	Pens. (I.O.)	Lindenau, F. A.	3,000.00
58	Lawrence, W. H.	2,967.99	234	Clark, L. E.	3,000.00	611	Coen, R. L.	2,930.00	Pens. (I.O.)	Linz, C. A.	3,000.00
58	Levitt, A. D.	3,000.00	236	Hallenbeck, E. M.	3,000.00	611	Duncan, D. F.	3,000.00	Pens. (I.O.)	Mayhew, H. B.	3,000.00
58	Pizzurro, P. J.	3,000.00	237	Fassel, J. P.	3,000.00	611	Fogleman, L. R.	2,942.13	Pens. (I.O.)	Muckleroy, R. G.	3,000.00
58	Roberts, J. R.	3,000.00	238	Wyatt, O. H.	3,000.00	611	Stone, M. H.	2,968.69	Pens. (I.O.)	Narwold, R. E.	3,000.00
60	Whitley, W. P.	3,000.00	245	Allore, P. C.	3,000.00	613	Banks, J. C.	2,937.58	Pens. (I.O.)	Overturf, W. L.	2,936.73
68	Acton, E. G.	3,000.00	245	Andrews, J. M.	6,250.00	613	Dunn, T.	2,884.50	Pens. (I.O.)	Peebles, H. F.	3,000.00
68	Blount, A. W.	3,000.00	245	Palko, A.	3,000.00	613	Hazelrigs, T. E.	5,566.54	Pens. (I.O.)	Rymer, L. W.	3,000.00
68	Brown, O. D.	3,000.00	254	Hunter, W.	3,000.00	613	Lacey, W. J.	2,948.34	Pens. (I.O.)	Shively, L. L.	3,000.00
68	Morales, M. L.	6,250.00	257	Sidwell, B. D.	6,178.00	613	Suder, S. A.	6,250.00	Pens. (I.O.)	Staples, J. W.	2,908.00
70	Madison, D. L.	3,000.00	265	Johnson, M. E.	2,939.18	617	Beutle, F.	3,000.00	Pens. (I.O.)	Sullivan, D. R.	2,953.00
72	Gwin, D. R.	3,000.00	278	Conner, W. C.	3,000.00	659	Deviney, V. O.	3,000.00	Pens. (I.O.)	Turner, J.	3,000.00
73	Koentopp, B. T.	3,000.00	302	Graddy, G. N.	3,000.00	659	Donahoo, J. W.	6,250.00	Pens. (I.O.)	Waller, J. E.	1,500.00
73	Storms, D. M.	3,000.00	303	Cyr, G. G.	4,105.00	667	Kindell, G.	1,500.00	Pens. (I.O.)	Whitrock, F. M.	2,250.00
76	Sare, R. W.	3,000.00	303	Dassler, K.	3,000.00	676	Johnston, L. E.	3,000.00	Pens. (I.O.)	Whitworth, R. R.	3,000.00
77	Gilman, J. P.	3,000.00	304	Coopridger, F. M.	2,935.58	676	Merritt, C. E.	3,000.00	Pens. (I.O.)	Williams, D. R.	3,000.00
77	Hindman, T. R.	3,000.00	304	Shrader, M. S.	3,000.00	692	Ladouceur, L. E.	3,000.00	Pens. (I.O.)	Wright, G. O.	3,000.00
77	Homme, H. R.	2,826.00	305	Lehman, L. O.	2,965.35	697	Means, S. H.	3,000.00	Pens. (I.O.)	York, T. B.	3,000.00
77	Pattysen, G. T.	6,250.00	307	Conner, M. W.	6,250.00	697	Wahl, A.	3,000.00	Total Amount		\$1,104,081.66
77	Unger, G. C.	3,000.00	309	Athy, W.	6,250.00	701	Derfler, J. J.	6,250.00			
82	Stringer, C. R.	2,937.18	309	Panzau, C. A.	6,250.00	702	Durbin, L. T.	3,000.00			

SEPTEMBER EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 9:30 a.m., Friday, September 5, 2008. Other members of the Council in attendance were Dowling, Goodwin, Calvey, Clarke, Calabro, Lucero, and Lavin. Stephen Schoemehl was excused as he was attending to other business of the Brotherhood.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER LEE

International Secretary-Treasurer Lindell K. Lee presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer, since the last Council meeting, was presented to the International Executive Council, and it was examined and approved.

LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions under the supervision of the International Office as of this meeting.

RETIREMENT OF THE SENIOR EXECUTIVE ASSISTANT TO THE INTERNATIONAL SECRETARY-TREASURER

James Combs—Effective August 1, 2008

RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Thomas McGreevy—Effective August 1, 2008

First District, IBEW

Jerry Harris—Effective October 1, 2008

Eleventh District, IBEW

RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEES

Margaret Bamber—Effective July 7, 2008
Senior Editorial Assistant, Research Department

Theresa Daly—Effective July 19, 2008
Senior Manager, Research Department

Cecilia Hogan—Effective October 2, 2008
Accountant II, Grade 6, Accounting Department

CarolAnne Nargi—Effective July 2, 2008
Supervisor, Inventory Control Department

PER CAPITA OBJECTION PLAN

The International Executive Council discussed the IBEW Reporting Form for the Per Capita Objection Plan.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST DEREK OWENS, A RETIRED MEMBER OF LOCAL UNION 1687, IBEW

On July 22, 2008, Jim Frolick, a member of Local Union 303, IBEW, preferred charges against retiree, Brother Derek Owens, Card Number D183341. Brother Frolick alleged that Brother Owens violated Article XI, Sections 6(d) and 8, Article XX, Section 4, Article XXIII, Section 6, and Article XXV, Section 1(a), (e), and (k) of the IBEW Constitution.

After a thorough examination of all the facts and data, which were provided by the International

Representative assigned by the International President, Edwin D. Hill, it was determined that no violation of the IBEW Constitution has occurred on any of the aforementioned articles and sections.

Therefore, the charges against Derek Owens were dismissed.

APPEAL OF ROBERT GULLINS

The appeal of Robert A. Gullins, a member of Local Union 353, IBEW, Toronto, Ontario, Canada, was placed before the International Executive Council. Joseph Fashion, Business Manager of Local Union 353, IBEW, preferred charges against Robert Gullins for violation of Sections 1(a), 1(e), 1(g), and 1(i) of Article XXV of the IBEW Constitution. The charges were the result of an altercation between Brother Gullins and Brother Fashion during a union meeting on March 8, 2007.

Brother Gullins' appeal was upheld by the International President and the International Executive Council has no further opinion, or standing.

Therefore, Brother Gullins' appeal is denied.

APPEAL OF ROBERT BIEL

The appeal of Robert Biel, a retiree of Local Union 306, IBEW, Akron, Ohio, was placed before the International Executive Council.

The International Executive Council finds no constitutional support for his appeal of the specific matter which is the basis of his complaint, and that it is strictly, and solely, of the purview of the Local Union Trust.

Therefore, Brother Biel's appeal is denied.

CITY OF VALLEJO'S BANKRUPTCY

It was regularly moved, seconded and carried, by the members of the International Executive Council, to allow IBEW Local Union 2376, to solicit financial assistance from the IBEW local unions in order to help protect their collective bargaining agreement with the City of Vallejo's bankruptcy.

CORRECTION TO MAY 2008 INTERNATIONAL EXECUTIVE COUNCIL MINUTES

Due to making accommodations for the members of the International Executive Council to attend the IBEW Membership Development Conference, the September 2008 International Executive Council Meeting, which was originally scheduled to be held in Washington, DC, was held in Las Vegas, Nevada.

NORMAL PENSIONS APPROVED

The International Executive Council approved five hundred fifty-one (551) normal pension applications, as follows:

MEMBERSHIP IN L.U.

Egan, Robert J.	1	Johnson, Jasper	26	Hamilton, Michael A.	58	Berube, Richard A.	103	Berens, Leslie G.	153
Krutzman, Norman E.	1	Lemon, James J.	26	Martin, Malcolm E.	58	Galvin, Thomas F.	103	Strozewski, James F.	153
Abbtatiello, Anthony	3	Mooney, Howard F.	26	Spavale, John R.	58	King, James J.	103	Kurtz, Douglas C.	159
Anelli, Vincent	3	Nicholas, George G.	6	Stewart, Enoch	58	Margeson, Robert R.	103	Malcein, Glenn	160
Bartlett, Richard E.	3	Coleman, Lewis	6	White, Timothy J.	58	Mitchell, Thomas J.	103	Rinehimer, Homer E.	163
Caruso, Ronald	3	Glen, Franz E.	6	Teets, Carl J.	26	Vacca, John J.	103	Hood, Errol B.	164
Cassidy, Alan	3	Vanya, James	6	Copus, David G.	32	Matthews, William C.	104	Muresan, Adrian V.	164
Cellucci, Alfred	3	Morris, John B.	7	Gibbs, Buddy R.	34	McClare, Herbert F.	104	Ayers, Thomas W.	175
Cunningham, Richard J.	3	Barber, Paul M.	8	Flannery, Daniel T.	38	Riccio, John	104	Coe, Roger H.	175
De Lez, Concetta	3	Clark, Gerald F.	8	Grabowski, James P.	38	Hopkins, Leonard E.	105	Cooley, Jack L.	175
Diez, Emiliano P.	3	Rettig, Kendall V.	8	Sullivan, Roger K.	38	Mason, Leslie T.	105	Davis, James E.	175
Dono, Richard F.	3	Wolf, Ronald L.	8	Williams, Charles L.	38	Matthews, Michael B.	105	Graham, Edward J.	175
Faria, Leary C.	3	Davenport, Earl E.	9	Kightlinger, Robert J.	40	Power, Donald	105	Long, Joseph W.	175
Gama, Philip J.	3	Bartlett, Richard E.	9	Hepton, Thomas W.	42	Shaw, Robert E.	105	Perry, Robert H.	175
Jaye, Morton L.	3	Caruso, Ronald	9	Clayton, Samuel J.	44	Bentley, David J.	110	Pickard, Robert J.	175
Jones, Joseph M.	3	Cassidy, Alan	11	Conaty, Hayes	44	Bretoi, Jerold R.	110	Brooks, Jack L.	176
Lengyel, Lydia	3	Cellucci, Alfred	11	Dobson, Douglas C.	44	Heckes, DonEverette L.	110	Burnett, Wilbur E.	177
Lopez, Saul G.	3	Cunningham, Richard J.	11	Stewart, Robert B.	44	Pedersen, Jerry W.	110	Hoover, John L.	177
Matthews, Joel A.	3	De Lez, Concetta	11	Kuykendall, Gene R.	46	Potts, Arthur J.	110	Bartlett, Dale W.	180
Meehan, Walter J.	3	Diez, Emiliano P.	11	Lapresti, John A.	46	Vaughn, Tommy R.	111	Worley, Ralph C.	191
Musler, Edward A.	3	Dono, Richard F.	11	Capel, Donald C.	47	Belford, John R.	112	Scott, George N.	193
Nienson, Barry	3	Faria, Leary C.	11	Ebersole, Randall W.	47	Gifford, Ray C.	112	Scott, Harry L.	193
Norman, James J.	3	Gama, Philip J.	11	Sandow, Robert	47	Young, Wylie O.	112	Rester, Lawrence M.	194
Onelli, David T.	3	Jaye, Morton L.	11	Wax, Norman L.	47	Kenyon, Ronald	113	Wages, Charles L.	194
Pasciutti, Lawrence R.	3	Jones, Joseph M.	11	Burnett, Kenneth F.	48	Doughty, Frank W.	113	Knudson, Bruce O.	196
Rauk, Raymond I.	3	Lengyel, Lydia	11	Engelman, Jack L.	48	Herman, George	115	Baddy, Richard S.	197
Risi, Michael A.	3	Lopez, Saul G.	11	Ericksen, Don E.	48	Smith, Robert A.	115	Baker, Joseph L.	212
Rotondo, Ralph	3	Matthews, Joel A.	12	Flannery, William J.	48	Bartlett, Donald F.	120	Becker, Edward R.	212
Scott, Russell	3	Meehan, Walter J.	12	Landon, Max N.	48	Frank, William D.	126	Brautigan, Wayne E.	212
Voegele, John R.	3	Musler, Edward A.	20	Lehman, Wilbur J.	48	Foster, Eldred G.	126	Donohue, Stephen D.	212
		Nienson, Barry	23	Smith, Allen D.	48	Castaneda, Albert	130	Steggall, Jimmie L.	212
		Norman, James J.	23	Merritt, James M.	50	Allotte, Richard V.	134	Craigie, Don M.	213
		Onelli, David T.	24	Lemire, Raymond	51	Bunnetto, Gary	134	Dalsanto, Silvano	213
		Pasciutti, Lawrence R.	24	Dempsey, Norman	53	Glomb, Kenneth J.	134	Goodwin, Ronald W.	213
		Rauk, Raymond I.	25	Lusby, Frank	53	Hunt, Bryant J.	134	Baker, Robert	213
		Risi, Michael A.	25	Sandivir, Paul J.	57	Kubowitsch, Leo	134	Illingby, B. J.	213
		Rotondo, Ralph	26	Anders, Dennis R.	58	Reid, Ralph B.	134	Kengel, Richard C.	213
		Scott, Russell	26	Burt, Everett W.	58	Larosca, George	102	Krajic, Karel	213
		Voegele, John R.	26	Clauw, Michael H.	58	Lasker, Philip J.	102	Laine, Warren A.	213

Pretty, Wesley A.	213	Martin, Eugene B.	429
Rea, Gerald W.	213	Hammerschlag, Wayne B.	440
Wheeler, Anthony J.	213	Nielsen, Ove E.	441
Worden, Kevin B.	213	Porter, Graham P.	441
Lee, Charles E.	214	Scherer, Donald R.	441
McGann, John J.	223	Hall, Jim D.	443
Bagwell, Clayton R.	230	Shell, Jack T.	443
Lever, William A.	230	VanLeuven, Bruce W.	449
Modlin, Kenneth L.	231	Cansler, Gary A.	474
Vaughn, Ronald W.	233	Patterson, Gregory K.	477
Augstein, Edward P.	236	Bailey, Calvin D.	479
Aune, Norman A.	242	Guyton, James E.	480
Maslowski, Eugene M.	242	Harrell, Travis R.	480
Bailey, John	252	Sloss, George T.	488
Bortles, Timothy L.	252	Doucette, Dennis	490
Chase, Harold G.	254	Nelson, John H.	490
Kovall, Jack E.	258	Ritterhaus, William E.	490
Lamb, Roy A.	265	Miller, Thomas	494
Ligenza, James	265	Thome, David E.	494
Rigg, David L.	265	Snyder, George B.	505
Williams, Thomas D.	270	Davis, Paul J.	520
Bills, Lonnie M.	275	Montemayor, Gilbert	527
Church, Jerry L.	275	Allison, William P.	531
Dodge, Daryl A.	280	Matson, Jack D.	532
Frank, Johnny J.	291	Degraw, William L.	558
Castro, Rodolfo C.	292	Gudbrandsen, Robert E.	567
Henning, John P.	292	Frambes, Johnny R.	567
Kilian, Jacob J.	292	Blais, Jeanpaul P.	568
Magnuson, Dale E.	292	Brochu, Pierre	568
Miegal, Donald R.	292	Friedman, Howard	569
Bussowski, Raymond A.	292	Koenig, Donald S.	569
Lind, Robert F.	294	Lombardo, Anthony P.	569
Seiter, Lawrence S.	294	Fershaw, Herbert	569
Stubbs, Carl W.	295	Goldberg, Ronald	570
Walker, A. D.	295	Thompson, Robert L.	573
Hadaway, Travis L.	301	Schmidt, Thomas G.	574
Myers, Larry L.	302	Thordsen, Milton L.	576
Kozic, Kamenko	303	Kentley, Norman M.	577
Manders, Kelvin	303	Sch, Kenneth A.	595
Martino, Lonnie R.	303	Lago, Barry W.	595
Starkey, David G.	306	Malray, James A.	595
Snyder, Richard E.	307	Fox, Dana R.	596
Capano, Louis D.	313	Kyle, Jeffrey L.	596
Edgar, Robert D.	317	Cox, Reagan	602
Orszulak, Ronald D.	322	Holder, Herbert R.	602
Gatrick, Ronald H.	325	McGriff, Victor K.	605
Bartl, Lee A.	332	Jones, Bryan H.	606
Torres, John S.	332	Lynch, Daryl P.	606
Brown, Douglas B.	340	Singletary, Larry D.	606
Cake, Charles E.	340	Baca, Charles E.	611
Hunter, Fred S.	342	Davis, Marvin E.	611
Barr, Raymond L.	347	Jacobs, Louis R.	611
Sheeder, Dennis L.	347	Ringe, Fred W.	611
Mulla, John	349	Babb, Leslie H.	613
Powell, Steven H.	349	Dickson, Ben D.	613
Robbins, William N.	349	Faulkner, Bobby J.	613
Knecht, Joseph A.	351	Kotowski, James C.	613
Bellantione, Sam	353	Long, Willie E.	613
Biscaro, Daniel	353	Hendryx, Wayne F.	617
Coleman, Donald	353	Nesbitt, Fred J.	617
Dasilva, Antonio P.	353	Zeh, John C.	617
Friedewold, Hans	353	Coleau, Peter J.	625
Leger, Daniel F.	353	Conrod, Daniel F.	625
Manson, Kent S.	353	Oakes, William J.	625
McDonald, Ronald	353	Brunsch, James P.	640
Moll, Jack	353	Pachal, Terrence D.	640
Sergio, Mario	353	Miller, Robert L.	640
Somerville, Dennis O.	353	Nordyke, Joseph E.	640
Vant, Gary F.	353	Payne, Wallace E.	640
Gurney, Howard L.	354	Wiemers, Robert R.	640
Wright, Karl L.	354	Van Doren, Donald L.	640
Begin, Gary A.	357	Walsh, Edward K.	640
Esteen, William P.	357	Catchpole, Peter J.	659
Fabian, James R.	357	Cooney, Benjamin W.	659
Nelson, Harold C.	357	Hanson, Ralph L.	659
Wood, Melvin	357	Howepwell, Robert E.	659
Riggs, Larry R.	359	Owens, Billy J.	659
Damiani, Thomas G.	363	Massingill, William J.	661
Tolomeo, Joseph G.	363	Collins, Wilbur L.	666
Farris, Lance G.	364	Much, Jerrold P.	666
Hopwood, Bernard J.	364	Appali, James E.	676
Johnson, Bernard E.	364	Gallagher, John F.	683
Spelman, Dean A.	364	Paulson, Kenneth R.	683
Williams, Richard F.	364	Burchell, Harris L.	697
Cowart, Tommy G.	369	Chybiak, Frank	701
Crenshaw, David D.	369	Adams, James D.	702
Goff, John E.	369	Gier, Joseph L.	702
Bonete, William D.	369	Lovette, Wayne H.	702
Greene, Theron E.	369	Gawwin, James D.	704
Schell, John E.	369	Betts, Donald R.	712
Burgin, Charles D.	379	Betchner, Robert A.	714
Daugherty, Bruce D.	387	Blotz, Jimmy L.	716
Osborne, Bruce B.	387	Brown, Richard E.	716
Perkins, Joseph P.	387	Christian, Barry W.	716
Borchardt, Orrin J.	388	Derkowsky, Tony P.	716
Phillips, Douglas J.	397	Dickerson, Steven K.	716
Jensen, Jon G.	401	Hawk, Stephen E.	716
Sundermeyer, Richard M.	405	Herbrig, Walter	716
Cronan, David	420	Hermes, Howard E.	716
Daly, Jack A.	424	Marino, Charles A.	721
Drabick, Jim P.	424	James, Kenneth B.	726
Hanes, Terrance H.	424	Michael, Ronald W.	721
Hoglund, Helmer H.	424	Wampler, Thomas R.	725
James, Gerard A.	424	Whitton, Paul G.	728
Miskew, Jerry R.	424	Catchpole, William T.	728
Popal, George M.	424	Dugger, Larry E.	728
Romanyshyn, Peter	424	Seeds, Edgar S.	728
Cheate, Joe H.	429	Barrow, William A.	756
Holton, John T.	429	Doxie, Melvin J.	756

CARD IN FORMERLY THE I.O. OF L.U.

Hensing, Robert A.	3
Offner, Robert A.	3
Hart, James A.	5
Givens, Kenneth L.	12
Abt, William C.	44
Corey, Raymond L.	73
Hanzik, Daniel J.	134
Janaszak, Lawrence J.	134
Kavanaugh, Richard J.	134
Keller, Larry R.	134
Sanders, Ronald O.	191
Johnson, Kenneth L.	194
Mason, Edgar J.	245
Reinke, Darwin D.	288
Mix, Thomas F.	308
Dale, Cecil E.	332
Boudreau, Douglas A.	342
Holsberry, Richard L.	357
Reiter, Robert H.	424
Pyck, Joseph D.	457
Parker, Ronald D.	464
Paczynski, Joseph P.	498
Kungas, Gary M.	532
Muir, Eldon A.	582
Jernigan, Gene A.	676
Rice, Owen M.	767
Council, Howard R.	852
Armstrong, James D.	1210
Seeds, Edgar S.	1289
Kroptovich, Ronald J.	1319
Hildebrand, Edward A.	1377

Schroeder, Douglas D.	1393
Applequist, James E.	1464
Hensley, James H.	2166

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved nine hundred fifty-five (955) optional early retirement pension benefits applications, as follows:

MEMBERSHIP IN L.U.

Barnes, Ronald C.	1
Brewer, Bruce D.	1
Dunford, Francis C.	1
Evans, Dennis L.	1
Kutzger, Daniel J.	1
Muegge, Arthur W.	1
Nash, William E.	1
Pry, Russell M.	1
Prade, Thomas H.	1
Reinmann, Gary W.	1
Rodgers, Jimmie W.	1
Sadlo, Edward G.	1
Schulz, Glenn W.	1
Tacchi, Louis J.	1
Thompson, Brian E.	1
Vogel, James S.	1
Werner, Gerald J.	1
Wieman, Ralph E.	1
Peterson, Darold M.	2
Addachir, Ramon	3
Benjamin, Eric G.	3
Bennett, Robert E.	3
Bianchi, Thomas G.	3
Biotti, Thomas S.	3
Burkel, James T.	3
Byfield, Erol C.	3
Campbell, Geraldine A.	3
Celucci, Richard A.	3
Chung, Anthony O.	3
Colon, Pedro A.	3
Constantino, John E.	3
Davis, Peter M.	3
Dease, Vincent J.	3
Doherty, Neil L.	3
Eichele, Daniel F.	3
Eisenhauer, Kenneth J.	3
Foldman, Lyle R.	3
Ferrara, Fred J.	3
Fishbin, Howard	3
Giurico, Nicholas M.	3
Greenberg, Howard	3
Grossberg, Howard J.	3
Guadagnino, Peter T.	3
Gulle, Anthony	3
Halloran, Richard L.	3
Hernandez, Hector L.	3
Iskowitz, Eli L.	3
Jaccarino, Thomas J.	3
Joyce, Robert T.	3
Lefkowitz, Ronald P.	3
Margulies, Bertram	3
McKinlay, William S.	3
Miele, Lawrence P.	3
Neave, Thomas J.	3
Niemis, Robert R.	3
Nusser, Laurence	3
Okeefe, Joseph P.	3
Pacheco, Jose A.	3
Pinnock, Jack A.	3
Rodriguez, Johnny	3
Ruh, Gregory	3
Ryan, Robert G.	3
Sarich, John W.	3
Scardillo, Anthony N.	3
Schaefer, Robert J.	3
Schwartzman, Harvey E.	3
Scappazi, Frank P.	3
Shiels, Robert A.	3
Siegel, Marvin	3
Smith, Robert J.	3
Stolmeyer, John P.	3
Tierney, Bernard J.	3
Valeros, Orlando S.	3
Vanderwerff, Anthony J.	3
Wich, Luis S.	3
Wachausen, Richard W.	3
Walters, Warren E.	3
Warren, William J.	3
Wehrlich, Richard J.	3
Weisswange, Albert	3
Cornelius, Frank E.	5
Fitterer, Richard H.	5
Wiley, Dewitt C.	5
Barry, William C.	6
Coombs, Michael T.	6
Landwehr, Gary R.	6
Seban, Thomas M.	6
Vitalie, Michael P.	6
Dimond, Stanley M.	7
Barker, Raymond L.	8
Christen, John C.	8
Dean, William H.	8
Firebaugh, James A.	8
Mockensturm, Kenneth K.	8

Siffleet, Laverne E.	8
Stong, John M.	8
Brown, Earl R.	9
Dedek, Stanley J.	9
Imberger, Thomas J.	9
Johaneck, Raymond J.	9
Markovich, John E.	9
Ahmad, Kareem A.	11
Bigelow, Dan R.	11
Clausen, Ronald R.	11
Felix, Lorenzo O.	11
Fischer, Duane D.	11
Hladek, John J.	11
Honore, Alvin M.	11
Kasbeck, Gunter M.	11
Kenny, Michael F.	11
Taylor, Gregory F.	11
Tuomi, Anton E.	11
Viney, Robin L.	11
Woody, Charles M.	11
Atkins, Thomas L.	17
Brinker, Roger S.	17
Daniels, Kenneth R.	17
Kitze, James D.	17
Kneiding, Rickard L.	17
Senterfitt, Coy E.	17
Walchak, Thomas F.	17
Woodard, Doran L.	17
Wright, James F.	17
Morrison, Ronald T.	18
Painter, Ronald W.	18
Emmett, Kendall M.	20
Jones, Vernon R.	20
Ramirez, Daniel M.	20
Short, Bobby L.	20
Walden, Jerry D.	20
Ward, Tommy D.	20
Moennig, Herold R.	21
Huse, Leo V.	22
King, William C.	22
Stigge, Patrick D.	22
Clark, Hugh A.	24
Hammond, Louis E.	24
Harman, William H.	24
Miller, Lawrence S.	24
Ottwell, Neil C.	24
Doherty, Neil L.	24
Spine, Anthony J.	24
Vail, Philip T.	24
Annunziata, Charles S.	25
Buck, Bobbie L.	25
Farley, John L.	25
Noonan, Robert A.	25
Allen, Robert B.	26
Blaylock, Danny H.	26
Burroughs, Robert W.	26
Delort, Jean P.	26
Devaughn, William A.	26
Durnbaugh, Leonard E.	26
Grimes, Charles C.	26
Harbin, Raymond J.	26
McDemott, John M.	26
Payne, Calvin E.	26
Ratiff, Kenneth	26
Rice, Robert L.	26
Roberts, Richard S.	26
Spelta, Philip W.	26
Williams, David L.	26
Wolfrey, Dennis H.	26
Stump, John W.	32
Hyman, Lloyd N.	35
Richardson, Harry G.	35
Armstrong, Michael E.	38
Calvey, James B.	38
Chapple, George T.	38
Finn, James T.	38
Gaion, William D.	38
Katona, Frederick	38
Kay, Ronald D.	38
Kistemaker, Richard D.	38
Koester, Kenneth R.	38
Lariccio, Robert J.	38
Monday, Armando R.	38
Moran, Timothy L.	38
Palladino, Donald C.	38
Polenske, Howard P.	38
Potemski, Frank	38
Sasso, Michael J.	38
Walters, Richard S.	38
White, Michael J.	38
Brown, Gerald T.	40
Watkins, Michael P.	40
Andrzejewski, Frank J.	41
Balogh, Frank J.	41
Scherich, Rodney E.	42
Kurak, Thomas A.	43
Kuryla, Donald A.	43
Usovsky, Michael M.	43
Garvie, Ralph D.	46
Goodpaster, Kenneth H.	46
Hewitt, Alan E.	46
Ringel, James T.	46
Robbin, John D.	46
Sealey, Jerry F.	46
Snekviv, Dean W.	46
Stipicich, James P.	46
Vanspoor, Gerald R.	46
Woods Smith, Samuel T.	46
Young, Lloyd M.	46

Howard, Francis J.	47
Cameron, David J.	48
Eggers, Ronald E.	48
Fox, Christopher M.	48
Gill, Lawrence S.	48
Greif, Bruce A.	48
Halberg, Norbert A.	48
Herber, Joseph A.	48
Johnson, William C.	48
Moreland, Wayne M.	48
Olsvik, Dan A.	48
Shabazz, Omar B.	48
Smith, Gary R.	48
Thomas, Lester E.	48
Williams, Lee	48
Stordahl, Richard B.	53
Dunham, Chester A.	56
Swahn, Carl A.	56
Talley, Johnny L.	57
Bankewich, Robert J.	58
Ballenir, James R.	58
Berlin, Roy D.	58
Beschoner, Karen E.	58
Corteville, Wayne G.	58
Cumbe, Wallace E.	58
Gillera, Thomas W.	58
Guzinski, Paul H.	58
Huckaby, Robert W.	58
Hupfer, Alan J.	58
Labeau, Frank A.	58
Misany, William M.	58
Molanen, Dennis O.	58
Nicholson, Richard L.	58
Nicolai, James L.	58
Schoenherz, Melvin W.	58
Skinner, Larry G.	58
Urbanczyk, Dennis E.	58
Valliere, Verle D.	58
Zalewski, Edward T.	58
Anderson, Alex L.	60
Bratton, Antonio A.	60
Callaway, Perry W.	60
Constantin, Eric H.	60
Sanchez, Roman	60
Anderson, Ronnie C.	66
Price, Fred E.	66
Berg, Leon W.	68
Desvoignes, Roy A.	68
Duncan, Charles R.	68
Hinkle, Russell L.	68
Kassik, Allen H.	68
Olquin, Salvador	68
Peterson, James A.	68
Smiley, Ronald D.	68
Camer, Larry P.	70
Trader, Estel C.	70
Drake, David H.	73
Read, David A.	76
Arney, Kent O.	77
Heimgartner, Louis A.	77
Norton, Gary W.	77
Kasko, William J.	80
Ewell, Eric W.	80
Westbrook, Jimmy R.	80
Alley, Robert T.	82
Blankenbeler, John C.	82
Justice, Billy R.	82
Ward, Ralph W.	82
Asento, Robert J.	86
Vallee, William H.	86
Amenta, Paul J.	90
Lassingner, Gary K.	90
Wischenbart, Charles L.	90
Boynton, Richard L.	96
Gallen, John	98
Heiser, Harold	98
Lake, Richard H.	98
Verling, E P	98
Welsh, Harry J.	98
Galigian, Edward H.	99
Gilbert, Richard A.	99
Grossi, Anthony P.	99
Maitly, Ronald R.	99
Oconnor, Robert E.	99
Santis, Dennis J.	99
Tirrell, David	99
Desanto, Peter	102
Giuliano, Raymond A.	102
Justesen, Ronald D.	102
Krowchuk, Joseph W.	102
Magulak, Peter	102
Palmer, Odoe	102
Ramos, Peter R.	102
Rourke, Bruce	102
Williams, Charles F.	102
Burke, William F.	103
Caruso, John M.	103
Collins, Charles S.	103
Crowley, Vincent P.	103
Ferazzi, Paul E.	103
Greene, Gary C.	103
Hanson, James P.	103
King, Robert A.	103
MacKeen, Leslie G.	103
Parent, Rudolph P.	103

Jones, Richard N.	105	Biegler, James F.	160	Olson, Jerry A.	292	Hanisch, Joseph C.	426	Jones, Robert.	613	Douglas, Carl E.	972
Magnini, Paul A.	105	Glover, Robert J.	160	Rice, Robert E.	292	Hoffman, George A.	426	Myers, Harvey W.	613	Youve, Roy	993
Maloney, Gerald J.	105	Morrell, Edward D.	160	Rosales, Francisco	292	Taylor, Samuel R.	428	Powell, Johnny M.	613	Holper, Lawrence M.	995
Newman, Brian E.	105	Snyder, John E.	163	Schindler, Michael J.	292	Arnold, George C.	429	Sosebe, Wayne	613	Joiner, James H.	995
Anderson, Donald A.	110	Yench, John F.	163	Thielges, Charles R.	292	Durham, Roger D.	429	Witherington, Russell A.	613	Marchand, Ronnie J.	995
Braun, Donald A.	110	Anderson, Chris R.	164	Truelson, Bradley B.	292	Gray, Donald J.	429	Gyselbrecht, Paul L.	617	Seavona, Jacob G.	995
Bryestle, Robert H.	110	Andrews, Trevor D.	164	Tyson, Eugene W.	292	Kelly, Donald W.	429	Larson, Paul C.	617	Schexnaydre, Michael A.	995
Byrd, Larry L.	110	Warner, Harry T.	164	Bowen, Harry T.	292	Teasley, Bobby J.	429	Peruch, Michael J.	617	Temple, Terry A.	995
Colestock, Timothy F.	110	Dibouno, Thomas A.	164	Felten, Donald D.	294	Brown, Thomas S.	433	Fitzgerald, Ronald E.	625	Alexander, Jim	1003
Donovan, James R.	110	Dubolsky, John	164	Clement, Noel	303	Sardone, Frank X.	440	Lloyd, Walter R.	625	Bouliane, Lucien D.	1003
Fairbanks, James G.	110	Gialloello, Dennis E.	164	Hayward, Thomas D.	304	Soria, Steve F.	440	Burr, Victor E.	640	Penny, Charles	1077
Greising, Daniel F.	110	Pitts, Ralph L.	164	Morse, Richard A.	304	Morse, Richard A.	441	Grissam, Richard L.	640	Harstine, James C.	1105
Gustafson, Arlen C.	110	Hascup, James L.	164	Thunder, Jerry W.	445	Johnson, Wayne E.	640	Johnson, Wayne E.	640	Duke, Raymond G.	1141
Manteuffel, Howard D.	110	Kaufers, Walter R.	164	Hatfield, John E.	449	Phifer, Nathan D.	640	Radant, Roger C.	640	Radant, Roger C.	1141
Miron, John B.	110	McCabe, Robert J.	164	Hughes, Danny L.	449	Valenzuela, Frank V.	640	Upton, Leslie E.	1141	Richardson, Jerry D.	1151
Vondelinde, Richard N.	110	Newton, Harry	164	Stafford, William D.	453	Jordan, Joe A.	641	Richardson, Jerry D.	1151	Enos, Norman L.	1186
Griffin, Lester B.	111	Pedata, Joseph L.	164	Combs, James F.	456	Beauchamp, George B.	654	Klein, Philip H.	654	Higa, Russell S.	1186
Boffiere, David M.	113	Suta, Robert W.	164	Freud, Mickey R.	456	Clement, Russell	654	Prince, Thomas F.	654	Horita, Dennis T.	1186
Cohagan, Michael J.	113	Tennis, Thomas P.	164	Hankins, James R.	456	Kenny, James T.	654	David, Lester F.	659	Kill, Carlton K.	1186
Herrera, Eusebio B.	113	Bramlett, John A.	175	Lyerla, Norman E.	456	Meikner, Robert D.	659	Killen, John J.	659	Tucker, Don R.	1186
Brown, Donald J.	115	Davenport, Johnny W.	175	Sommer, Raymond E.	456	Mula, Frederick	456	Wojtarowicz, Andrew J.	456	English, Darold W.	665
Hawkins, Douglas W.	115	Goin, Jay W.	175	Cole, Allen H.	313	Gilbert, William L.	466	Shaffer, Billy A.	466	Krouse, Edward W.	666
McDonald, William T.	115	Tyrrell, Fred G.	175	Deshong, Gary H.	313	Shaffer, Billy A.	466	Coutee, John L.	479	Earhart, Terry L.	666
Nelson, Bruce G.	117	Whitehead, Donald W.	175	Howard, James J.	313	Walls, Kenneth T.	313	Siau, James P.	479	Orth, William L.	668
Brown, William M.	120	Bensema, Donald R.	176	Walls, Kenneth T.	313	Allen, Gerald E.	325	Coyle, Dale L.	481	Reed, Daniel L.	668
Featherstone, Christopher	120	Gadbois, Barry P.	176	Carter, Lonnie E.	317	McCree, Gordon J.	325	Allen, Gerald E.	481	Rider, Robert M.	668
Devine, Bernard R.	124	Lindstrom, Walter C.	176	Allen, Gerald E.	325	Giovannoni, William	325	Costeines, Christoph	488	Sharkey, Dennis J.	673
Howard, Thomas P.	124	Pacin, Gerald P.	176	McCree, Gordon J.	325	Greenfield, Robert D.	332	Hayes, Thomas J.	488	Swickheimer, John G.	673
Liston, Dennis P.	124	Easterling, Charles L.	177	Harris, Richard C.	332	Tamborelli, Robert N.	488	Tamborelli, Robert N.	488	Anderson, Delvin R.	683
Myzka, Edmund F.	124	Kyurkendall J. Bruce B.	177	Heim, Donna M.	332	Wyllie, Charles J.	488	Dobriniska, James L.	494	Cox, James E.	683
Gascon, George W.	126	Harris, Richard C.	180	Massa, Carlos G.	332	Morgan, Don L.	494	Esser, Thomas R.	494	Peters, George	683
Sawicki, Robert J.	126	Hassenplug, Dwayne L.	180	Mueller, Dan P.	332	Hoernke, Donald P.	494	Jacobson, Richard A.	494	Wright, Larry E.	683
Steeb, Peter M.	126	Pinkard, Daniel R.	180	Shiro, Daniel V.	332	Schiro, Daniel V.	494	Jashynski, John J.	494	McFarland, David M.	692
Thompson, Gary B.	127	Criscuolo, Nicholas A.	191	Sethre, Kitrick L.	332	Crawford, William L.	342	Schmitt, Gerald A.	494	Aquino, Joe L.	692
Marquis, Robert C.	129	Dunoscovic, Niel	191	Walker, Lawrence D.	193	Koperski, Paul J.	343	Freeman, Leon	347	Rahm, Craig D.	347
Bernard, Allen A.	130	Reichel, Robert W.	191	Hunt, Robert L.	193	Freeman, Leon	347	Quackenbush, John F.	349	Henry, Boyd F.	520
Lorio, Ronald W.	130	Danner, Lawrence D.	193	Turley, Herbert L.	193	Quackenbush, John F.	349	Stump, Gary L.	349	Aguirre, Gilbert L.	527
Zeringue, Charles	130	Walor, Ronald W.	193	Quding, Thomas A.	131	Davis, James B.	194	Evans, Reinhold J.	204	Kunz, James S.	208
Ormanovich, Richard A.	131	Hunt, Robert L.	193	Andolina, John A.	134	Branson, Robert M.	197	Casey, John J.	134	Carter, Raleigh A.	212
Oding, Thomas A.	131	Turley, Herbert L.	193	Bartocci, Meno J.	134	Dehart, Jerry W.	197	Misch, Dennis E.	134	Hines, William D.	212
Andolina, John A.	134	Davis, James B.	194	Burch, Dennis E.	134	Stump, Gary L.	197	Bilson, Richard F.	134	Kunz, James S.	208
Bartocci, Meno J.	134	Branson, Robert M.	197	Bilson, Richard F.	134	Casey, John J.	134	Calugi, Gary L.	134	Casey, John J.	134
Burns, Dennis E.	134	Dehart, Jerry W.	197	Calugi, Gary L.	134	Casey, John J.	134	Dellarina, Eno	134	Fallico, Richard J.	134
Bilson, Richard F.	134	Stump, Gary L.	197	Casey, John J.	134	Dellarina, Eno	134	Fallico, Richard J.	134	Foster, Robert P.	134
Calugi, Gary L.	134	Casey, John J.	134	Dellarina, Eno	134	Fallico, Richard J.	134	Foster, Robert P.	134	Geringer, James	134
Casey, John J.	134	Dellarina, Eno	134	Fallico, Richard J.	134	Foster, Robert P.	134	Geringer, James	134	Hefner, Charles E.	134
Dellarina, Eno	134	Fallico, Richard J.	134	Foster, Robert P.	134	Geringer, James	134	Hefner, Charles E.	134	Hermann, Richard R.	134
Fallico, Richard J.	134	Foster, Robert P.	134	Geringer, James	134	Hefner, Charles E.	134	Hermann, Richard R.	134	Hermann, Robert C.	134
Foster, Robert P.	134	Geringer, James	134	Hefner, Charles E.	134	Hermann, Richard R.	134	Hermann, Robert C.	134	Hogan, Robert M.	134
Geringer, James	134	Hefner, Charles E.	134	Hermann, Richard R.	134	Hermann, Robert C.	134	Hogan, Robert M.	134	Jameson, Joseph J.	134
Hefner, Charles E.	134	Hermann, Richard R.	134	Hermann, Robert C.	134	Hogan, Robert M.	134	Jameson, Joseph J.	134	Kane, Darlene M.	134
Hermann, Richard R.	134	Hermann, Robert C.	134	Hogan, Robert M.	134	Jameson, Joseph J.	134	Kane, Darlene M.	134	Kucharski, Bernard C.	134
Hermann, Robert C.	134	Hogan, Robert M.	134	Jameson, Joseph J.	134	Kane, Darlene M.	134	Kucharski, Bernard C.	134	Lee, Russell D.	134
Hogan, Robert M.	134	Jameson, Joseph J.	134	Kane, Darlene M.	134	Kucharski, Bernard C.	134	Lee, Russell D.	134	Lemke, Robert M.	134
Jameson, Joseph J.	134	Kane, Darlene M.	134	Kucharski, Bernard C.	134	Lee, Russell D.	134	Lemke, Robert M.	134	Lenderink, Ben A.	134
Kane, Darlene M.	134	Kucharski, Bernard C.	134	Lee, Russell D.	134	Lemke, Robert M.	134	Lenderink, Ben A.	134	Leonatti, Richard C.	134
Kucharski, Bernard C.	134	Lee, Russell D.	134	Lemke, Robert M.	134	Lenderink, Ben A.	134	Leonatti, Richard C.	134	Levine, Edward W.	134
Lee, Russell D.	134	Lemke, Robert M.	134	Lenderink, Ben A.	134	Leonatti, Richard C.	134	Levine, Edward W.	134	Lucik, Russell A.	134
Lemke, Robert M.	134	Lenderink, Ben A.	134	Leonatti, Richard C.	134	Levine, Edward W.	134	Lucik, Russell A.	134	Mahn, Leslie	134
Lenderink, Ben A.	134	Leonatti, Richard C.	134	Levine, Edward W.	134	Lucik, Russell A.	134	Mahn, Leslie	134	Matej, Adolph	134
Leonatti, Richard C.	134	Levine, Edward W.	134	Lucik, Russell A.	134	Mahn, Leslie	134	Matej, Adolph	134	McKenna, Patrick J.	134
Levine, Edward W.	134	Lucik, Russell A.	134	Mahn, Leslie	134	Matej, Adolph	134	McKenna, Patrick J.	134	Mueller, William R.	134
Lucik, Russell A.	134	Mahn, Leslie	134	Matej, Adolph	134	McKenna, Patrick J.	134	Mueller, William R.	134	Mysliwiec, Kenneth A.	134
Mahn, Leslie	134	Matej, Adolph	134	McKenna, Patrick J.	134	Mueller, William R.	134	Mysliwiec, Kenneth A.	134	Namors, Terry A.	134
Matej, Adolph	134	McKenna, Patrick J.	134	Mueller, William R.	134	Mysliwiec, Kenneth A.	134	Namors, Terry A.	134	Omara, Kenneth R.	134
McKenna, Patrick J.	134	Mueller, William R.	134	Mysliwiec, Kenneth A.	134	Namors, Terry A.	134	Omara, Kenneth R.	134	Paha, John J.	134
Mueller, William R.	134	Mysliwiec, Kenneth A.	134	Namors, Terry A.	134	Omara, Kenneth R.	134	Paha, John J.	134	Passarello, Salvatore	134
Mysliwiec, Kenneth A.	134	Namors, Terry A.	134	Omara, Kenneth R.	134	Paha, John J.	134	Passarello, Salvatore	134	Quaglia, Santo	134
Namors, Terry A.	134	Omara, Kenneth R.	134	Paha, John J.	134	Passarello, Salvatore	134	Quaglia, Santo	134	Ranko, Terrance J.	134
Omara, Kenneth R.	134	Paha, John J.	134	Passarello, Salvatore	134	Quaglia, Santo	134	Ranko, Terrance J.	134	Ray, Gordon E.	134
Paha, John J.	134	Passarello, Salvatore	134	Quaglia, Santo	134	Ranko, Terrance J.	134	Ray, Gordon E.	134	Rybarczyk, James H.	134
Passarello, Salvatore	134	Quaglia, Santo	134	Ranko, Terrance J.	134	Ray, Gordon E.	134	Rybarczyk, James H.	134	Southard, Lonnie R.	134
Quaglia, Santo	134	Ranko, Terrance J.	134	Ray, Gordon E.	134	Rybarczyk, James H.	134	Southard, Lonnie R.	134	Strand, William R.	134
Ranko, Terrance J.	134	Ray, Gordon E.	134	Rybarczyk, James H.	134	Southard, Lonnie R.	134	Strand, William R.	134	Swanson, Richard	134
Ray, Gordon E.	134	Rybarczyk, James H.	134	Southard, Lonnie R.	134	Strand, William R.	134	Swanson, Richard	134	Thornley, Geoffrey G.	134
Rybarczyk, James H.	134	Southard, Lonnie R.	134	Strand, William R.	134	Swanson, Richard	134	Thornley, Geoffrey G.	134	Vlazny, Robert A.	134
Southard, Lonnie R.	134	Strand, William R.	134	Swanson, Richard	134	Thornley, Geoffrey G.	134	Vlazny, Robert A.	134	Wilkie, Donald J.	134
Strand, William R.	134	Swanson, Richard	134	Thornley, Geoffrey G.	134	Vlazny, Robert A.	134	Wilkie, Donald J.	134	Armstrong, Ray C.	136
Swanson, Richard	134	Thornley, Geoffrey G.	134	Vlazny, Robert A.	134	Wilkie, Donald J.	134	Armstrong, Ray C.	136	Pryde, Robert	139
Thornley, Geoffrey G.	134	Vlazny, Robert A.	134	Wilkie, Donald J.	134	Armstrong, Ray C.	136	Pryde, Robert	139	Boone, Walter L.	141
Vlazny, Robert A.	134	Wilkie, Donald J.	134	Armstrong, Ray C.	136	Pryde, Robert	139	Boone, Walter L.	141	McCort, Gerald J.	141
Wilkie, Donald J.	134	Armstrong, Ray C.	136	Pryde, Robert	139	Boone, Walter L.	141	McCort, Gerald J.	141	Boyanowski, Kenneth E.	143
Armstrong, Ray C.	136	Pryde, Robert	139	Boone, Walter L.	141	McCort, Gerald J.	141	Boyanowski, Kenneth E.	143	Kendall, James D.	143
Pryde, Robert	139	Boone, Walter L.	141	McCort, Gerald J.	141	Boyanowski, Kenneth E.	143	Kendall, James D.	143	Pitman, Robert J.	143
Boone, Walter L.	141	McCort, Gerald J.	141	Boyanowski, Kenneth E.	143	Kendall, James D.	143	Pitman, Robert J.	143	Degreve, Gary A.	145
McCort, Gerald J.	141	Boyanowski, Kenneth E.	143	Kendall, James D.	143	Pitman, Robert J.	143	Degreve, Gary A.	145	Kallman, Thomas L.	145
Boyanowski, Kenneth E.	143	Kendall, James D.	143	Pitman, Robert J.	143	Degreve, Gary A.	145	Kallman, Thomas L.	145	Langrehr, Gary L.	145
Kendall, James D.	143	Pitman, Robert J.	143	Degreve, Gary A.	145	Kallman, Thomas L.	145	Langrehr, Gary L.	145	Sigler, Lawrence D.	145
Pitman, Robert J.	143	Degreve, Gary A.	145	Kallman, Thomas L.	145	Langrehr, Gary L.	145	Sigler, Lawrence D.	145	White, Bruce E.	145
Degreve, Gary A.	145	Kallman, Thomas L.	145	Langrehr, Gary L.	145	Sigler, Lawrence D.	145	White, Bruce E.	145	Fisher, Stephen D.	146
Kallman, Thomas L.	145	Langrehr, Gary L.	145	Sigler, Lawrence D.	145	White, Bruce E.	145	Fisher, Stephen D.	146	Thompson, Jonathon D.	146
Langrehr, Gary L.	145	Sigler, Lawrence D.	145	White, Bruce E.	145	Fisher, Stephen D.	146	Thompson, Jonathon D.	146	Turnage, Ernest E.	146
Sigler, Lawrence D.	145	White, Bruce E.	145	Fisher, Stephen D.	146	Thompson, Jonathon D.	146	Turnage, Ernest E.	146	Hulback, Jerry L.	150
White, Bruce E.	145	Fisher, Stephen D.	146	Thompson, Jonathon D.	146	Turnage, Ernest E.	146	Hulback, Jerry L.	150	Keel, Walter J.	150
Fisher, Stephen D.	146	Thompson, Jonathon D.	146	Turnage, Ernest E.	146	Hulback, Jerry L.	150	Keel, Walter J.	150	Smith, Gilbert B.	150
Thompson, Jonathon D.	146	Turnage, Ernest E.	146	Hulback, Jerry L.	150	Keel, Walter J.	150	Smith, Gilbert B.	150	Smith, Patrick A.	150
Turnage, Ernest E.	146	Hulback, Jerry L.	150	Keel, Walter J.	150	Smith, Gilbert B.	150	Smith, Patrick A.	150	Stanhil, Virgil T.	150
Hulback, Jerry L.	150	Keel, Walter J.	150	Smith, Gilbert B.	150	Smith, Patrick A.	150	Stanhil, Virgil T.	150	Beard, Roger D.	153
Keel, Walter J.	150	Smith, Gilbert B.	150	Smith, Patrick A.	150	Stanhil, Virgil T.	150	Beard, Roger D.	153	Helbling, Edward E.	153
Smith, Gilbert B.	150	Smith, Patrick A.	150	Stanhil, Virgil T.	150	Beard, Roger D.	153	Helbling, Edward E.	153	Helms, Wayne N.	158
Smith, Patrick A.	150	Stanhil, Virgil T.	150	Beard, Roger D.	153	Helbling, Edward E.	153	Helms, Wayne N.	158	Szalewski, Richard J.	158
Stanhil, Virgil T.	150	Beard, Roger D.	153	Helbling, Edward E.	153	Helms, Wayne N.	158	Szalewski, Richard J.	158	Davison, Gary L.	159
Beard, Roger D.	153	Helbling, Edward E.	153	Helms, Wayne N.	158	Szalewski, Richard J.	158	Davison, Gary L.	159	Lund, Terry L.	159
Helbling, Edward E.	153	Helms, Wayne N.	158	Szalewski, Richard J.	158	Davison, Gary L.	159	Lund, Terry L.	159	Schlagenhaf, Richard J.	159
Helms, Wayne N.	158	Szalewski, Richard J.	158	Davison, Gary L.	159	Lund, Terry L.	159	Schlagenhaf, Richard J.	159		

TOTAL DISABILITY PENSIONS APPROVED

The International Executive Council approved two hundred fifty (250) total disability pensions, as follows:

MEMBERSHIP IN LU.	
Gosejohan, Keith R.	1
Hay, Bill W.	1
Rinkus, David J.	1
Sanders, Terry C.	1
Swan, Paul A.	1
Walker, Bryon L.	1
Freeman, Millard E.	2
Accatino, Steven R.	3
Bacchi, Francis E.	3
Bottino, Louis J.	3
Bramer, Henry F.	3
Bruno, Robert A.	3
Cangialosi, Frank	3
Canning, Bernard P.	3
Carroll, Michael W.	3
Chelova, Robert A.	3
Cigliano, Salvatore P.	3
Cohen, Michael	3
Dagata, Stephen	3
Downey, Michael J.	3
Foy, Raymond A.	3
Gallagher, Donald G.	3
Hart, Richard	3
Heckelman, Anthony J.	3
Hillenbrand, John F.	3
Hugele, Edward J.	3
Kissane, John J.	3
Krajcik, Michael A.	3
Lamia, Christoph	3
Lewkowicz, John J.	3
Cornio, Bruno C.	3
Marino, John	3
Mazeau, Stig E.	3
Mc Spedon, Richard W.	3
Mele, Lawrence G.	3
Noon, Thomas J.	3
Pierce, Philip R.	3
Poggioli, John	3
Rivera, Antonio	3
Ryan, John J.	3
Spevack, Joseph J.	3
Vesce, Joseph P.	3
Elliott, David H.	3
Gehring, George J.	5
Bonilla, Ricardo J.	6
Jackson, Michael J.	6
Riley, Joseph C.	6
Stagnano, Charles A.	7
Eggert, Gary R.	8
Felmer, Richard L.	8
Lu Duff, Gary	11
Mc Cartney, Gary	11
Santos, William N.	11
Hardesty, Stephen A.	16
Naisbitt, Edward H.	17
Stephens, Durnell A.	17
McMichael, Larry G.	18
Gover, Timothy L.	24
Jordan, Richard E.	24
Richards, Bruce W.	24
Gearity, James M.	25
Morris, John C.	25
Vetter, John R.	25
Beckner, Robert E.	26
Demarr, Robert D.	26
Gearhart, Daniel H.	29
Hobin, Richard J.	34
Malek, Christoph A.	35
Brady, John F.	38
Janis, Thomas L.	38
Moore, Alan M.	38
Sneddon, David K.	38
Golembiewski, Lawrence F.	41
Bitner, Michael J.	43
Charlebois, Michael B.	48
Long, Don A.	48
Myres, William B.	48
Stanton, Russell W.	48
Eck, George R.	51
Reed, Kenneth R.	51
Wolf, Richard J.	56
Beauvais, Roger P.	58
Byrd, Kenneth E.	58
Gassel, Eric G.	58
O Connell, Eugene M.	58
Walsh, George L.	58
Abeysa, Philip E.	58
Garcia, Daniel L.	58
Pinz, Robert L.	58
Takemura, Richard S.	58
Krueger, Arthur J.	73
Owens, Edgar A.	76
Porter, Gary D.	76
Swope, Douglas G.	82
Campbell, Ernest C.	84
Therian, Robert J.	90
Misilo, Thaddeus J.	96
Kincade, William	98
Shavey, William D.	99
Koizevski, Bruce W.	100
Di Nardo, Patsy	102
Kimball, William T.	103
Mitchell, Thomas F.	103
Trainer, Cynthia J.	103
Hinkley, Harry	105
Ostertag, Edward R.	105
Burton, Ronald B.	114
Carlisle, Timothy L.	124
Mascaro, Frank C.	124
Moore, Harold E.	124
Newhouse, Kenneth D.	124
Rue, Rory R.	124
Gallagher, Frederick J.	126
Danilla, James M.	129
Dupuis, Rodney T.	130
Vicknair, Rudy J.	130
Acatino, Steven R.	134
Demaine, Jon	134
Devlin, Patrick J.	134
Doyle, William B.	134
Frankland, Glyn K.	134
Guenther, James W.	134
Huenig, David T.	134
Kaufman, Jerry L.	134
Leahy, James A.	134
Johnson, Waldo M.	134
Massett, Ralph J.	134
McNamara, James M.	134
Mercurio, George E.	134
Novak, Robert A.	134
Raymond, John L.	134
Romano, Joseph	134
Stenson, Frank J.	134
Zapata, Reynaldo I.	134
Kyle, Gary E.	143
Hillenbrand, John F.	143
Hugele, Edward J.	150
Reynolds, Richard D.	150
Weldy, Philip D.	153
Morrell, Chester P.	158
Weidner, John B.	175
Griffis, John J.	175
Price, Thomas A.	175
Coffey, Daniel J.	176
Haas, Rickey D.	176
Fontana, Tommy J.	194
Cannon, Arnold	212
Cikes, Ante	213
Moschetti, Lorenzo	213
Peckham, Thomas E.	223
Davidson, William C.	230
Eliason, Gray G.	242
Bartek, Michael J.	265
Kilgore, Alvin C.	275
Norris, James D.	278
Alvarado, Jesse L.	280
Knight, Scott L.	282
Schmidt, Loren R.	292
Burd, Donald R.	302
Burkhardt, James G.	302
Doolittle, Carl R.	302
Guillen, Leroy	302
Macdonald, John B.	303
Clark, Kenneth R.	305
Swink, Stuart N.	305
Maes, Brad R.	309
Albertini, Thomas L.	313
Dundon, Stephen M.	313
Robinson, Lawrence J.	313
Dixon, Paul L.	317
Sidham, Gary H.	322
Axtell, David W.	325
Pierce, Douglas D.	325
Valdes, Phillip	340
Allen, Larry M.	343
Gebaide, Geoffrey	349
Greenlee, Joseph R.	351
Zheffer, Stewart	351
Schick, Daniel H.	353
Angelescu, William F.	363
Carpeniter, Wesley C.	369
Speolker, Robert M.	369
Williams, James L.	369
Harja, Henry S.	402
Barber, David B.	441
Chadwick, Robert D.	449
Chavan, Gary R.	456
Stevens, Robert T.	477
Hall, Thomas W.	479
Chaney, Danny A.	481
Elliott, James E.	481
Kimbley, Gary R.	481
Stasko, Albert G.	488
Scott, Asa C.	505
Heald, Thomas	532
Bodine, Terry E.	538
Downey, Roger W.	558
Taylor, James L.	558
Keyser, Paul D.	575
Hackl, Richard V.	595
Jines, Mark S.	595
Nichols, Phil	595
Sanchez, Rudy	595
Fansler, David K.	602
Kuykendall, Stacy M.	613
Norris, Roy G.	613
Olgesby, William R.	613
Tolbert, James R.	613
Smith, Thomas H.	617
Sellers, Thaddeus C.	649
Barry, Mark E.	654
Bowman, Walter T.	666
Redd, Roger L.	683
Di Vito, Charles M.	701
Martiradonna, Dominic F.	701
O'Donnell, David K.	701
Buschuk, William M.	716
Rasmussen, Christoph C.	716
Wilson, Clifford W.	716
Deweichter, Dewey E.	728
Keller, Luke O.	728
Mitchell, Bradley S.	728
Hayden, Larry W.	760
Moore, Bobby J.	760
Stephens, Mack L.	760
Janssen, Allen R.	768
Freeman, Jeff.	876
Morang, Michael W.	970
Stewart, Robert W.	1141
Colpitts, Richard W.	1253
Kraft, James L.	1379
Flagg, Charles M.	1393
Force, Ronald A.	1393
Price, Jimmy D.	1393
Ray, Donald E.	1393
South, Manley	1393
Johnson, Waldo M.	1547
Odum, Bobby L.	1547
Phelps, John J.	1547
Cureton, Patrick A.	1701
Heltsey, Matthew W.	1701
Boazman, Jimmy G.	2113
Romano, Joseph	2330
Nolan, Joseph D.	2330

CARD IN FORMERLY OF LU.

Rumpf, Mark H.	5
Mendoza, Andrew	134
Weidner, John B.	134
Newell, James M.	175
Griffis, John J.	222
King, Donald C.	441
Petersen, Frederick A.	595
Foust, Joe M.	760
Pawelek, Thomas A.	794
Robinson, David A.	852
Smith, Jackie B.	852

APPLICATION FOR VESTED RIGHT TO PENSION BENEFITS APPROVED

The International Executive Council approved applications for vested right to pension benefits for the following members:

MEMBERSHIP IN LU.	
Cousineau, Joseph J.	68
Johnson, Edwin L.	551
Gouldsmith, Ronald S.	124
Cockerham, Julie M.	861
Stepanik, Robert F.	353
Schneider Jr., Norris G.	861
Elliott, Darrell W.	551

PAYMENT OF DEATH BENEFITS NON-RETIRED MEMBERS

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following two hundred thirty-four (234) non retired members' designated beneficiaries:

MEMBERSHIP IN LU.	
Burns, Edward G.	1
Barbosa, John D.	3
Cannon, Walter W.	3
Carlson, Gordon R.	3
Cipolla, Anthony P.	3
Eckersall, Neal	3
Gallagher, Edward C.	3
Gordon, Edward R.	3
Graham, Mark W.	3
Hanna, Richard C.	3
Moy, K. B.	3
Sanchez, Luis E.	3
Stelloh, Fred C.	3
Pham, Tuan V.	6
Ulery, Samuel V.	8
Rogder, W.	8
Schoenrock, Bruce R.	9
Buchholz, Tracie L.	11
Enami, Mohammad H.	11
Graves, John A.	11
Jackson, Keith L.	11
Munson, Ronald A.	11
Simms, Stephen C.	11
Harl, James R.	13
Corell, Louis D.	14
Bruce, Bryce J.	16
Dembowski, Timothy L.	17
Belcher, Stephen H.	20

Miller, Norman D.	22
Oliver, Chad M.	22
Kopec, Adalbert P.	24
Medicus, Richard G.	24
Cruiger, Gary E.	25
Sawyer, John D.	25
Hall, Anthony R.	26
Hodari, Ernest	26
Jamison, James	26
Ross, Michael A.	26
Grassl, Jay M.	35
Bitto, James G.	38
Derry, Matthew J.	38
Holt, Robert M.	38
Martin, Robert F.	43
Andresen, Matthew S.	46
Calhoun, Richard C.	46
Clark, Charles E.	47
Rumyan, Ken R.	48
West, Mark S.	51
Peters, Terry L.	55
Dunn, Kenneth M.	58
Giordano, Christoph	58
Johnson, Steven	58
Robinson, Donald J.	58
Stanbridge, David R.	58
Thompson, Jim K.	58
Vail, Robert J.	58
Wojno, Edward E.	58
Kay, David J.	64
Paul, Larry E.	66
Reyna, Isaias T.	66
Gebers, Dennis J.	68
Kikas, Thomas W.	70
Helmoldorff, Dana F.	71
Fritz, Michael A.	77
Householder, Gary W.	77
Reeves, Billy R.	77
Fultz, Jonathan F.	82
Henry, John H.	89
Bienkowski, Francis M.	98
Gomez, Roy G.	100
Sadlowski, Robert J.	102
Lombard, Steven A.	103
Dechene, David P.	104
McKnight, Frank A.	105
Wittic, P. D.	105
Beck, Allen W.	111
Johnson, David L.	124
Carter, Grady D.	126
Kline, Lew A.	126
Kennedy, Sylvester	130
Phillips, Patrick A.	131
Butterfield, Robert J.	134
Childers, Timothy J.	134
Jaros, Roman	134
Jaskierski, Andrew J.	134
Kirigan, James T.	134
Klise, Gregory A.	134
Murry, Arthur L.	134
Petty, David W.	134
Tompkins, John P.	134
Zemke, Charles A.	134
Buchmeier, Kenny L.	145
Greimel, Mitchell K.	159
Pisciotta, Joseph A.	164
Datsky, David	191
Cubley, George H.	194
Gray, Larry D.	197
Thomas, Jeffrey L.	204
Bricker, Paul J.	212
Oppenshaw, Albert R.	212
Parks, Sylvester L.	212
Murdie, John P.	213
Young, Alan	213
Floyd, Allen E.	222
Comer, Robert J.	230
Brint, Don	234
Harvick, Steven L.	234
Ortega, Rodrigo R.	234
Emch, Gary L.	245
Heller, Alva E.	245
Egger, Richard L.	265
Bullock, Jeffrey W.	269
Kramer, Pat G.	275
Snyder, Daniel M.	278
Becker, Jason G.	280
Castillo, Daniel	280
Levin, Darryl K.	280
Myer, Paul J.	280
Haskett, Sidney L.	291
Ahrens, Robert L.	292
Bergum, Darrell R.	292
Morton, Donald A.	292
Tobias, Dale B.	302
Cook, Daniel W.	306
Barrett, Russell L.	306
Tabares, Frank X.	332
Wamer, Kenneth E.	340
Bookheimer, Gary R.	342
Miller, Douglas R.	349
Roach, Michael A.	349
Tejedor, Antonio	349
Wescoat, Mark L.	351
Young, Alan L.	351
Currie, James S.	353
Haggerty, Bryan W.	353
Moher, Tom S.	353
Nahriyy, Andrew	353

Shaw, Cecil M.	353
Spanu, Tony	353
Andresen, Gilbert E.	357
Hernandez, Aron S.	357
Schofield, Kerry V.	357
Trujillo, Robert J.	357
Ferrier, Dennis F.	363
Devine, Edward J.	369
Reynolds, David	369
Icard, James K.	380
Oliver, John R.	396
Borden, Ronald	398
Buck, Terry F.	424
Van Moorsel, Chris A.	424
Davis, Bruce	428
Fondren, Stanley H.	429
Smith, Carl G.	429
Tonks, Craig B.	429
Heers, Mark D.	440
Martin, Carl H.	441
Ferrell, Marshall S.	466
McKatt, Gerald A.	474
Hunt, Miles E.	479
Stockwell, Robert C.	479
Cissell, Stephen L.	481
McCormick, Michael D.	481
Manor, Burwell J.	485
Young, Ted G.	495
Horanzky, Guy A.	520
Polk, Cliff A.	520
Wright, Anthony J.	520
Adams, Alexander V.	530
Padilla, Ronald P.	532
Pinochi, Joseph R.	551
Clark, Douglas E.	557
Musialowski, Teddy	568
Poiquin, Andre	568
Young, Edwin G.	576
McGarry, Harold	586
Rainville, Patrick F.	586
Ritskes, Martin	586
Rice, Derek	595
Wood, Thomas C.	595
Chapman, Larry K.	602
Becker, James P.	606
Kennedy, Ronald L.	606
Kessler, Ralph L.	606
Farless, William E.	611
Mobley, John M.	611
Pacheco, Gilbert A.	611
Clayborn, Gary T.	613
Singleton, Ervin	613
Macdonald, Ian L.	625
Orlando, David A.	639
Davison, Frank A.	640
Rhodus, Roy E.	648
Robinson, Christopher J.	654
Mansfield, Jerome B.	668
Ritchie, Clayton W.	668
Murry, Mike A.	697
Galley, Robert C.	712
Ballin, Raul	716
Greene, William M.	716
Halton, Tony H.	716
Jones, Patrick W.	716
McGeary, Chad K.	716
Sanders, Glen H.	716
Avers, Richard D.	725
Harmon, Patrick C.	728
Lack, Robert W.	728
Williams, Samuel L.	734
Plenge, Mark A.	756
Smith, Robert L.	760
Lee, Rodney B.	804
Filipski, Devon S.	861
Walker, Steven W.	876
Basson, P.	993
Keesen, Ronald	993
Watkin, Aaron	993
Davis, William A.	1003
Makortoff, Frederick P.	1003
Bohn, Charles A.	1288
Ruzicka, Rudolf J.	1319
Hayes, Thomas E.	1393
Mayer, Jeffrey T.	1439
West, Michael V.	1516
Robertson, Janis L.	1547
Ritter, Robert E.	1547
Bergeron, Gerald M.	1687
Scandrett, Gary G.	1739
Leed, Richard	2085
Wymer, Eric A.	2150
Theriault, Yvon	2166

CARD IN FORMERLY OF LU.

Connolly, Terrence M.	21
Meek, Theodore M.	50
Haleem, Carol L.	134
Rose, Robert K.	352

PAYMENT OF DEATH BENEFITS RETIRED MEMBERS

The International Executive Council approved the payment of death benefits payable authorized under the provisions of

Article XI, Section 4 of the IBEW Constitution to the following one thousand eighty-seven (1,087) retired members' designated beneficiaries:

MEMBERSHIP IN LU.	
Greathouse, Howard R.	1
Gross, George R.	1
Hopson, William T.	1
Lacy, Charles J.	1
McGee, Jerry	1

Kelly, James F.	9	Gross, Allen J.	46	Houck, Carl H.	97	Leach, Jack E.	134	Myers, Lee J.	226	Myers, William G.	351
Kelso, Joseph A.	9	Hoffin, Robert J.	46	Little, Frederick P.	97	MacLagan, Aleck J.	134	Ridenour, Clarence H.	226	Pfommer, Charles E.	351
Spencer, Walter D.	9	Krock, Raymond C.	46	Moore, Leon W.	97	Manzel, Ernest J.	134	Wiggins, Robert E.	226	Samuelson, James	351
Stich, Edward B.	9	McGehee, Seth T.	46	DiSalvia, Anthony	98	Page, Charles F.	134	Page, Charles F.	229	Botetzayas, Alex	353
Barker, James P.	11	Olsen, Walter R.	46	Morris, Raymond T.	98	Bonnes, Roger A.	233	Bonnes, Roger A.	233	Eardley, Arthur F.	353
Brown, Edward M.	11	Soccolo, Tony	46	Oleksa, Bernard R.	98	Dowdall, Joseph T.	233	Dowdall, Joseph T.	233	Fraser, David W.	353
Busby, John A.	11	Tiekamp, David A.	46	Pestritto, Thomas J.	98	Oshanna, Joel A.	233	Gugliotta, Joe	233	Hare, George W.	353
Busch, Carrol W.	11	Wicklander, Merriion H.	46	Ryan, Joseph L.	98	Prokes, Irvin J.	134	Otto, Orville E.	233	Hesse, Stanley J.	353
Gordon, Bernard S.	11	Williams, Joel C.	47	Saalfrank, Kenneth	98	Riccio, Anthony H.	134	Bally, Lawrence E.	234	Knapp, William A.	353
Gould, Ralph J.	11	Abercrombie, Joel R.	48	Schaeffler, Paul E.	98	Riskin, Charles	134	Horn, James H.	234	Knauer, Phil	353
Hearn, Ollie J.	11	Bedard, Norman J.	99	Bedard, Norman J.	99	Rodgers, Loren L.	134	Nicoll, Eric D.	234	Laizides, George	353
Ingersoll, Robert J.	11	Griffin, Edward J.	99	Griffin, Edward J.	99	Sargis, John	134	Baglieri, Angelo J.	236	Matson, Reginald W.	353
Johnson, Kenneth C.	11	Lagace, Roger	99	Lagace, Roger	99	Sass, Louis H.	134	Marco, George P.	236	Morning, James R.	353
Landers, Floyce D.	11	Maier, Charles O.	48	Napoli, Bartolo	100	Schoenhardt, George N.	134	Messier, Albert D.	236	Quoss, Philip D.	353
Lewis, Derek	11	Marl, Dennis F.	48	Will, Daniel A.	100	Schumacher, Robert W.	134	Powell, James H.	236	Sanderson, William C.	353
Mason, David B.	11	Ostrander, George G.	48	Gastineau, Junior	101	Sidberry, Troy L.	134	Barone, Robert E.	237	Spencer, Thomas R.	353
Mathis, Merlin	11	Schwartz Wayne E.	48	Taylor, Howard E.	101	Stachaz, Adelbert	134	Moody, Thomas C.	237	Stack, Doug	353
McCarty, Kenneth F.	11	Burton, William R.	51	Conk, Wilbert E.	102	Stipak, August	134	Shultz, Frank W.	241	Swift, Ernest J.	353
McIntyre, Stanley L.	11	Schmehl, James R.	51	Conover, Charles H.	102	Stobbe, James	134	Marshall, Robert L.	242	Bird, Lynn R.	354
Moss, Donald L.	11	Burris, James H.	53	Hoops, John B.	102	Sullivan, Gerald J.	134	Tetzmer, James	242	Christiansen, Trygve	354
Murrell, James A.	11	Neal, Leslie G.	53	Korkes, Stephen E.	102	Szaiko, Steve	134	Gillmore, Clyde H.	245	Parkinson, Parley R.	354
Newman, John W.	11	Henneous, Alfred	56	Mitchell, Frank L.	102	Trapp, Alvin A.	134	Baughman, Billie S.	252	Giles, Donald M.	357
Norrington, Ralph	11	Schroder, William H.	56	Reich, Donald C.	102	Vocella, Emil J.	134	Delker, Jack M.	252	Janski, Gene	357
Owens, Harold D.	11	Vandercoy, Roger L.	56	Reich, Donald C.	102	Wagner, Richard P.	134	Hopkins, Allan H.	254	Kelley, John P.	357
Potter, James L.	11	Durance, Horace W.	57	Starner, Charles E.	102	Wells, Bennie	134	Clark, William C.	257	Lee, Donald E.	357
Ross, Donald W.	11	Johnson, Reese C.	57	Abbruzzese, Albert V.	103	Wheeler, Roy T.	134	Edgar, Claude W.	257	Dusley, Liernann R.	357
Safraz, Robert B.	11	Jones, Veri O.	57	Bezdegian, Richard	103	Wintrol, Howard F.	134	Skaggs, Chester M.	257	Snyder, Earl C.	357
Smith, Weller E.	11	Talley, Johnny L.	57	Broughton, Donald C.	103	Zoberman, Norman	134	Arndt, Gordon C.	258	Wagner, Gilbert R.	357
Swanson, Warren D.	11	Tremelling, Claude C.	57	Bulpett, Donald A.	103	Belyeu, John H.	136	Willis, Terrence M.	258	Zacker, John L.	357
Warren, Wilton G.	11	Bröwing, Hershel D.	58	Coehn, David	103	Chadwell, David M.	136	Bridge, Herbert	261	Buckley, Henry C.	363
Weiss, Irvin E.	11	Carlson, Edsel J.	58	Fitch, Kenneth A.	103	Garrison, James D.	136	Conroy, Harold J.	265	Dugan, Thomas F.	363
Weiss, Max J.	11	Chespeka, Nicholas	58	Kames, Robert E.	103	Gregg, Richard C.	136	Kellough, Ronald H.	269	Frost, Robert D.	363
Wurm, Emil J.	11	Conrad, Martin R.	58	Leonard, Robert W.	103	Hoodak, William	139	Servis, John E.	269	Newton, Walter H.	363
Fry, R. K.	13	Daien, Herbert	58	Marshall, Calvin C.	103	Otto, Thomas B.	141	Scarborough, Richard	270	Raimondi, Michael S.	363
Belt, Johnnie M.	17	Dikin, Leslie A.	58	McGee, Bernard A.	103	Yahn, John A.	141	Hendren, Fred R.	278	Schwartz, Robert L.	363
Gutmann, Stephen P.	17	Frysinger, Jacob R.	58	Natale, Nicholas M.	103	Brennan, John R.	143	Kullboom, Archie G.	278	Plapp, Samuel D.	364
Keller, Richard	17	Glisson, Paul T.	58	Newton, Frank H.	103	Feldman, Joseph F.	143	Reeves, Royce	278	Sarver, Loren D.	364
Sheridan, John B.	17	Grimm, Thomas A.	58	O'Halloran, James H.	103	Lightner, Glen A.	143	Borden, Clyde N.	280	Thomas, Hamilton S.	365
T'Walliager, Herbert D.	17	Hanon, Robert S.	58	Prevelt, John C.	103	Schaeffer, Gene L.	143	Chamberlain, Thomas J.	280	Brown, John A.	369
Thompson, Maurice E.	17	Hetherington, Gary L.	58	Russell, Wilson G.	103	Slessor, John H.	143	Chapman, George L.	280	Brown, Walter S.	369
Clummenen, James H.	18	Jones, John A.	58	Smith, John P.	103	Hanson, David G.	145	Dodge, Daryl A.	280	Criswell, Kay	369
Green, Charles E.	18	June, Robert F.	58	Umina, Steven P.	103	Daley, Paul E.	146	Lydon, Arthur W.	280	Elder, Marvey L.	369
Gretter, Cletus V.	18	Kaiser, Fredrick G.	58	Duggan, Joseph P.	104	Deichmann, Oral K.	146	Meredith, Kenneth L.	280	Ernst, Charles R.	369
Hooper, Wallace R.	18	Laplante, Joseph C.	58	Odonnell, Joseph H.	104	Mills, Roger E.	146	Mulkey, Harold F.	280	Falin, Henry C.	369
Orniston, Lyle F.	18	Mitchell, Chester J.	58	Pratt, Thomas	104	Carl, Walter V.	150	Smith, Howard A.	283	Fullerton, Lloyd M.	369
Robertson, William K.	18	Prog, Arthur A.	58	Davis, Wilfred R.	105	Heiden, Robert A.	150	Sester, Eugene R.	288	Kaufman, Clyde H.	369
Blanton, Robert F.	20	Rose, Louis	58	Jemison, Arthur	105	Gill, Roger D.	153	Lattimer, Alan T.	291	McCann, Beecher F.	369
Dillard, Vernon L.	20	Tuskowski, Edward A.	58	Kemp, John O.	105	Zigler, John R.	153	Brandon, Merle L.	292	Rainey, Robert R.	369
Farmer, James A.	20	Tyrell, Walter J.	58	Rusk, Henry T.	105	Shastad, Roy C.	158	Dombrook, Harold C.	292	Rusch, William M.	369
Gibson, James D.	20	Williams, Ray B.	58	Salvatore, Antonio	105	Horvath, John V.	159	Holvorsen, Harold L.	292	Smith, Edward S.	369
Granger, John R.	20	Wingett, Rodney W.	58	Scott, Perry A.	105	Schmale, Richard D.	159	Jones, Price N.	292	Smith, Verdis	369
Hill, Clifford E.	20	Stapleton, Robert E.	60	Zoeller, Otto	105	Bosshans, Bennie J.	160	Kronenberg, Utley S.	292	Thomas, Francis A.	369
Griffith, Harry A.	20	O'Neill, James E.	64	Harp, Harvey J.	105	Hoffman, William T.	160	Machulda, Lester F.	292	Barnwell, Wallace	369
Lemons, Odie R.	20	O'Neill, Bernard J.	64	Jirik, Raymond W.	110	Weir, Raymond E.	160	Nelson, Ralph J.	292	Garber, Paul A.	379
Loza, Edward	20	Hall, Eugene W.	66	Kowalski, Clarence G.	110	Janowski, Joseph R.	163	Newstrom, Frank P.	292	King, Preston C.	379
Lyons, John W.	20	Hornberger, Robert	66	Starfi, Leo E.	110	Bartholomew, Douglas A.	164	Setering, Milton E.	292	Levis, Alfred E.	380
Richardson, Charles C.	20	Plick, Ludie W.	66	Swearingen, Robert C.	110	Bartholomew, Peter	164	Spernick, Theodore J.	292	Valenzuela, Jesus O.	380
Riley, Jack L.	20	Siracusa, Jere D.	66	Herlihy, William W.	111	Donaway, Donald	164	Sushak, Frank J.	292	Loew, Larry P.	388
Roman, Roy A.	20	Cram, Norman A.	66	Cram, Norman A.	112	King, Edmund	164	Watson, Robert H.	292	Eastwood, Frank	388
Strope, Larry R.	20	Rahmig, Charles R.	112	Rahmig, Charles R.	112	Kraus, Joseph	164	Wood, Kenneth E.	292	Ryan, Richard W.	400
Tinsley, Charles C.	20	Short, Don L.	112	McGinnis, Gerald	115	Perry, Warren B.	164	Atkinson, William R.	294	Adams, Charles A.	400
Weidner, Glenn A.	20	Smith, Raymond E.	120	Smith, Raymond E.	120	Solleder, Robert	164	Lear, Sidney P.	295	Aubuchon, Clifford	401
Hansen, Dale L.	22	Soper, Leroy B.	121	Barker, Paul C.	175	Auger, Benjamin M.	302	Ayers, Earl E.	302	McClymont, James A.	402
Hansen, Dale L.	22	Bowlin, John H.	124	Bolton, Charles W.	175	Ayers, Earl E.	302	Brannon, John F.	302	Perozzo, William R.	402
Jensen, Charles R.	22	Humble, Arnold H.	175	Brown, Don E.	175	Lukasik, Henry	303	Lukasik, Henry	303	Northrop, Gary	405
Orsi, Joseph	22	Keys, Wilbur C.	175	Harris, John R.	124	Macdonald, John B.	303	Brainard, Kenneth E.	304	Roehr, Herbert H.	405
Pool, Charles E.	22	Necessary, Finis	124	Necessary, Finis	124	Keyes, Wilbur C.	175	Donaldson, Max L.	304	Cranney, William K.	413
Kipke, Gustave J.	24	Spina, Frank S.	124	Spina, Frank S.	124	Long, Tom	175	Emerson, Don	304	Hawkins, Claude E.	413
Liaci, Dante S.	24	Boone, Ronald H.	124	Boone, Ronald H.	124	Maynard, Glen J.	175	McConkey, Eldon G.	304	McCallick, John C.	413
Melde, Curt E.	24	Bueller, Clarence F.	125	Bueller, Clarence F.	125	Patten, Franklin L.	175	Armour, William L.	306	Lockhart, Ralph L.	415
Shelven, Robert S.	24	Dell, Leslie A.	125	Dell, Leslie A.	125	Presswood, Tommy C.	175	Warner, Gene P.	306	Noel, Charles M.	415
Shepherd, Ronald A.	24	Dietz, David A.	125	Dietz, David A.	125	Reeves, Traylor	175	Baron, Chester	309	Pino, Frank L.	420
Silling, George	24	Fine, Amos M.	125	Fine, Amos M.	125	Russell, Hubert S.	175	Meyer, Alfred H.	309	Burnett, Robert E.	428
Vail, Roy A.	24	Gates, Charles M.	125	Gates, Charles M.	125	Sheppard, Paul W.	175	Dill, Benson S.	313	Oliver, Guinn M.	428
Bennet, Millard	25	Lemon, Melvin A.	125	Lemon, Melvin A.	125	Trickle, Lloyd E.	176	Loughrey, Paul J.	313	Hunter, Walter W.	428
Orsi, Joseph	22	Miller, Lauren E.	125	Miller, Lauren E.	125	Boekhout, Fred J.	177	Disney, Walter R.	317	Curtis, Lewis F.	429
Pool, Charles E.	22	Moore, Floyd W.	125	Moore, Floyd W.	125	Esposito, Alberto	177	Fleming, Lester W.	317	Griffiths, David W.	429
Kipke, Gustave J.	24	Barnes, William J.	126	Barnes, William J.	126	Helms, Robert N.	177	Hall, Robert M.	317	Grubbs, Wayne	429
Liaci, Dante S.	24	Belardini, Alessandro N.	126	Belardini, Alessandro N.	126	Hurley, Joe E.	317	Hall, Robert M.	317	Herbert, John T.	429
Melde, Curt E.	24	Littelfield, Lawrence D.	126	Littelfield, Lawrence D.	126	Jenkins, Paul E.	317	Luttrell, Lawrence C.	317	Luttrell, Lawrence C.	429
Shelven, Robert S.	24	Mc Hugh, Charles F.	126	Mc Hugh, Charles F.	126	Reed, Thomas G.	180	Mittgett, William C.	317	Mittgett, William C.	429
Shepherd, Ronald A.	24	Odiss, Ronald L.	129	Odiss, Ronald L.	129	Williams, James D.	180	West, Woodrow P.	317	West, Woodrow P.	429
Silling, George	24	Adams, James T.	130	Adams, James T.	130	Fanning, Richard M.	191	Gayhart, Dennis M.	325	Gayhart, Dennis M.	439
Vail, Roy A.	24	Anglada, Frank L.	130	Anglada, Frank L.	130	Gordon, Lloyd C.	191	Framdahl, Roger C.	329	Framdahl, Roger C.	440
Bennet, Millard	25	Ferguson, Gerald M.	130	Ferguson, Gerald M.	130	Bice, Keith O.	191	Mattson, Leonard P.	329	Mattson, Leonard P.	440
Orsi, Joseph	22	Gunn, Ralph J.	130	Gunn, Ralph J.	130	Czarny, Norbert J.	332	Belacic, Branko B.	332	Belacic, Branko B.	441
Pool, Charles E.	22	Jackson, Richard	130	Jackson, Richard	130	Davis, David B.	332	Harrell, Robert F.	332	Harrell, Robert F.	441
Kipke, Gustave J.	24	Scamardo, Alexander P.	130	Scamardo, Alexander P.	130	Destasio, Vito C.	332	Huntington, Cedric L.	332	Huntington, Cedric L.	441
Liaci, Dante S.	24	Weaver, Richard J.	130	Weaver, Richard J.	130	Diaz, Joseph C.	332	Knights, Mark A.	332	Knights, Mark A.	441
Melde, Curt E.	24	Ablin, Bruce	134	Ablin, Bruce	134	Roberts, Max G.	332	Okonski, Jan	332	Okonski, Jan	441
Shelven, Robert S.	24	Abrahamsen, Donald R.	134	Abrahamsen, Donald R.	134	Scherp, Robert W.	332	Cummings, Steve R.	332	Cummings, Steve R.	443
Shepherd, Ronald A.	24	Ball, Robert H.	134	Ball, Robert H.	134	Stegeman, Henry J.	332	Casper, Philip D.	332	Casper, Philip D.	443
Silling, George	24	Balling, Charles H.	134	Balling, Charles H.	134	Hinzman, Henry W.	332	Sheppard, Nowell L.	332	Sheppard, Nowell L.	443
Vail, Roy A.	24	Beaudet, Andrew	134	Beaudet, Andrew	134	Willits, Tom R.	340	Cook, Noel S.	340	Cook, Noel S.	453
Bennet, Millard	25	Bishop, Leo A.	134	Bishop, Leo A.	134	Hostetter, James S.	340	Crim, William B.	340	Crim, William B.	453
Orsi, Joseph	22	Busch, Carl J.	134	Busch, Carl J.	134	Kraft, Richard J.	340	Dieke, Thomas P.	340	Dieke, Thomas P.	453
Pool, Charles E.	22	Carroll, Thomas M.	134	Carroll, Thomas M.	134	Poppleton, Russell S.	340	Sapp, Donald W.	340	Sapp, Donald W.	453
Kipke, Gustave J.	24	Cleary, James K.	134	Cleary, James K.	134	Surritt, Jack E.	340	Callahan, James J.	340	Callahan, James J.	456
Liaci, Dante S.	24	Clemens, Wallace J.	134	Clemens, Wallace J.	134	Terry, Robert W.	340	Marrapodi, Ernest J.	340	Marrapodi, Ernest J.	456
Melde, Curt E.	24	DeLaurentis, Frank	134	DeLaurentis, Frank	134	Wilson, Don W.	343	Payson, Benjamin	343	Payson, Benjamin	456
Shelven, Robert S.	24	Frazier, Levon J.	134	Frazier, Levon J.	134	Ball, Brooks B.	222	Solfeld, Edward J.	347	Solfeld, Edward J.	456
Shepherd, Ronald A.	24	Gelling, William A.	134	Gelling, William A.	134	McElroy, James W.	222	Zadlock, Thomas R.	348	Zadlock, Thomas R.	456
Silling, George	24	Gladney, James A.	134	Gladney, James A.	134	McKee, Clinton J.	222	Chenault, Eldon L.	349	Chenault, Eldon L.	465
Vail, Roy A.	24	Hehr, Charles R.	134	Hehr, Charles R.	134	Bishop, William H.	223	Lier, George E.	349	Lier, George E.	474
Bennet, Millard	25	Kohout, Garrett	134	Kohout, Garrett	134	Cross, Irving C.	223	Payan, Richard A.	349	Payan, Richard A.	474
Orsi, Joseph	22	Krych, Dennis R.	134	Krych, Dennis R.	134	Johnson, George D.	223	Bickel, Robert D.	351	Bickel, Robert D.	474
Pool, Charles E.	22					Lynch, Thomas E.	223	Greenawald, Earl R.	351	Greenawald, Earl R.	474
Kipke, Gustave J.	24					Johnson, Robert W.	226	Montagnoli, Charles A.	351	Montagnoli, Charles A.	474

Thompson, Harlon L.	474	Hall, John L.	640	Cohon, Robert W.	816	Seidl, Henry J.	2150	Hultgren, Waldemar G.		Sondrol, Allan B.	
Walker, James E.	474	Johnson, Aaron D.	640	Jessup, Harold.	816	Lippe, Andre.	2253	Husnick, Eugene J.		Spirowski, John J.	
Babbitt, Edward J.	477	O'Clair, Raymond R.	640	Stone, Everett D.	816	Borel, Claude J.	2286	Hutchinson, Phillip E.		Starbuck, Cloyd V.	
Eastburn, Clarence L.	477	Wolf, John I.	640	Wilson, George C.	816	Jacobson, James V.	2286	Imhof, Raymond F.		Stone, William J.	
Evans, Loren E.	477	Young, James R.	640	Bratti, Geno G.	817	Smith, James R.	2286	Johnson, Taylor L.		Strickland, Forrest G.	
Owens, William T.	477	Cloud, Harrison D.	648	King, Arlie L.	824	Dwyer, William	9996	Jones, Clifford E.		Strycharz, Jim W.	
Wheat, Lois	477	Jackson, Homer L.	648	Anderson, Joseph A.	835			Joseponis, Anthony P.		Tatum, Vernon A.	
Parker, Keith	479	Boschee, Harold M.	653	Hubbard, Lloyd	841			Kalinowski, Stanley J.		Tharp, Bryce W.	
Simmons, George I.	479	Bella, Andrew F.	654	Johnson, Fred R.	852			Kelley, Logan M.		Tucker, Elvin L.	
Short, Travis D.	480	Crotty, Opie C.	654	Milender, Bobby J.	852			Kelly, Dean V.		Walden, Charles R.	
Azure, Leo G.	481	Gaiser, Albert J.	654	Collins, Gerald E.	855			Kenworthy, James D.		Wenzel, William P.	
Chaney, Danny A.	481	Johnson, Tyrone P.	654	Miller, Bert T.	861			Kibler, George F.		Wigglesworth, Armand F.	
Eads, Richard E.	481	Maier, James T.	654	Stephens, Aaron	861			King, Floyd W.		Williamson, Clifford M.	
Shank, Charles E.	481	Macleod, William J.	658	Egan, Patrick	876			Kohlschein, Marinus F.		Wimple, Virginia D.	
Sproule, Albert A.	481	Ettinger, Robert L.	659	Smith, LaVerne	876			Land, James H.		Wolf, Charles F.	
Vidito, Cecil H.	481	Lewis, Ervin D.	659	Bartlett, Jacob V.	881			Lenox, Elmer L.		Wyderski, Norbert W.	
Budloske, Joseph R.	488	Noe, Jed I.	659	Ramirez, Gustavo E.	889			Lindquist, Donald F.		Zerbe, Harold A.	
Smith, Arthur C.	490	Underwood, Bill G.	659	Wallace, Howard E.	889			Loehr, Charles W.			
Blonck, Ervin J.	494	Willhoft, Sam D.	659	Frye, Eugene H.	890			Lubin, Wytie K.			
Corning, Richard C.	494	Zike, Robert B.	659	Bland, Joseph	894			Luenenborg, Wayne G.			
Goetz, Ellsworth F.	494	Plunkett, Harry H.	663	Dowdall, Marvin W.	894			Lupton, Earl R.			
Hansen, James M.	494	Bosanic, John J.	665	Newell, Otis H.	903			Mairs, John P.			
McCoy, Albert A.	494	Wallace, Charles L.	665	Wallace, Elmer L.	903			Malm, LaVerne L.			
Mintner, Edwin L.	494	Morehead, George K.	666	Eldridge, Donald R.	910			Marostica, Jerome L.			
Papa, Frank E.	494	Payne, Richard D.	666	Lowe, Grady B.	915			Marquard, William			
Hatcher, Russell W.	495	Raines, Orlando A.	666	Nuckols, Edgar E.	934			McCauley, Thomas P.			
Wilson, Ira C.	495	Kindell, George	667	Wilson, Merlin E.	942			McGagan, George R.			
Dippre, James F.	498	Klinker, Francis J.	668	Hogue, John H.	948			McMillan, Robert C.			
Lewis, Charles G.	498	Breedlove, Harold E.	673	Smith, Cecil L.	948			Mickey, Robert M.			
Christensen, Ivan B.	499	Gulino, Frank A.	673	Vibbert, Donald O.	948			Miller, Lew J.			
Haefs, Lloyd O.	499	Curry, Wilbur D.	682	Bergo, Elmer M.	949			Molnar, Edwin M.			
Honig, Robert E.	499	Bentley, James A.	683	Jenneke, Wilmer D.	949			Pasaye, Richard R.			
Welcher, Wallace C.	499	Christian, Raymond R.	683	Cain, Ivan W.	952			Capek, Foster J.			
Babin, John J.	502	Shaffer, Jack L.	683	Chapple, Norman L.	952			Clay, Gerald W.			
Taylor, John D.	502	Serboseck, Leslie A.	684	Klubnikin, Walter J.	952			Coffin, Robert I.			
White, Hugh L.	505	Fortin, Jerome E.	692	Motley, Richard H.	952			Collingwood, Frank J.			
Wade, John E.	508	Bay, Robert C.	692	Bay, Robert C.	953			Conklin, Richard G.			
McNally, William J.	518	Broster, Harold R.	697	Johnson, Robert C.	953			Cox, George			
Byars, Roy K.	520	Forney, Richard P.	697	Mengel, Eldon R.	958			Cox, Lawton E.			
Summerville, Earl	527	Heith, Curtis O.	697	Hammer, Edward J.	968			Commis, Dale E.			
Runewicz, John J.	528	Keilman, Robert E.	697	Baker, Charles E.	969			Dennis, Vincent F.			
Coulbeck, William J.	530	Means, Stuart H.	697	Bundy, Lucian D.	969			Dequits, Anthony J.			
Lubs, Richard G.	531	Shragal, Otto	697	Pitman, Wayne D.	969			Dixon, Milton E.			
Wilson, William J.	531	Wagner, Edward R.	697	Bates, Ivan J.	984			Dombrowski, Frank W.			
Naylor, Galen S.	532	Jones, Billy W.	700	Dehaven, Henry W.	984			Donnelly, John S.			
Shaules, Dave	532	Mitchell, Alex.	700	Blair, Wilfred H.	993			Duffey, Patrick H.			
Perry, Joseph L.	544	Lampe, Eldon F.	701	Evans, Elarry	993			Ebert, Charles R.			
Edmunson, Michael D.	551	Barvid, Walter A.	702	Altazan, Ralph L.	995			Ellis, Curry M.			
Giusti, Dominic A.	551	Cronin, Ernest W.	702	Vglesias, Joseph J.	995			Evert, LeRoy H.			
King, David M.	551	Deppe, Ernest D.	702	Hart, Windell H.	1055			Fallon, Larry A.			
Roff, James D.	551	Lamb, Emery A.	702	Doran, James A.	1116			Felton, James R.			
Ross, Morris W.	551	Pribble, Finis E.	702	Lopez, Jose L.	1116			Felton, Edwin			
Lewis, John T.	553	Dalsing, Marvin J.	704	Brueth, Steven L.	1141			Fennell, Louis T.			
Allen, Charles E.	558	Bender, Charles H.	712	Davis, Claud H.	1141			Ferguson, James M.			
Homan, Jesse F.	558	Bosco, Andrew J.	712	McDaniel, Melvin E.	1141			Fleishman, Thomas J.			
Miller, Estes G.	558	Kovach, William C.	712	McLeod, John D.	1141			Forren, Walter H.			
Osborn, Bobbie	558	Mortimer, Harold E.	712	Musick, Roger L.	1141			Gibbs, Henry E.			
Bartels, Wilhelm	561	Miller, Chester L.	712	Touchy, Harry T.	1151			Gibson, Perry F.			
Couture, Octave	568	Biddle, Fredrick W.	716	Fuchigami, Tom Y.	1186			Gibson, Stanley O.			
Guy, Jean M.	568	Brown, Richard E.	716	Koike, Masami	1186			Green, Peter S.			
Lemay, Cyrille R.	568	Burnett, Robert V.	716	Murayama, Hironichi	1186			Greenway, Dale R.			
Perreault, Florent	568	Davis, Charlie H.	716	Savin, Joseph	1186			Gwost, George G.			
Abbate, Frank J.	569	Jacks, James E.	716	Dellia, Thomas V.	1212			Gyryluk, Samuel			
Anderson, Ralph E.	569	Deckard, Harrison C.	716	Michaels, Harold	1212			Harry, Willis J.			
Blackwood, Paul H.	569	Isaac, Henry N.	716	Cerny, George A.	1220			Hastings, Daniel			
Hahn, Kurt	569	Lambert, Bernard H.	716	Brown, Edmund G.	1245			Heffernan, James J.			
Neal, Thomas C.	569	Martin, James W.	716	Flores, Joseph B.	1245			Henderson, Harold K.			
Sempsrott, Leon L.	569	Reynolds, Benny L.	716	Grant, Robert A.	1245			Hinojosa, Salvador G.			
Moore, Charles R.	570	Vance, Dalton N.	716	Hess, Arlen W.	1245			Hoskins, William C.			
O'Hanlon, John A.	570	Vanelli, Clarence	716	Loden, Boyd A.	1245			Hossack, Billie S.			
Myers, Russell E.	575	Watson, Thomas B.	716	McCauley, Joseph A.	1245			Hughes, Roderick J.			
Ducente, Landry T.	576	Waugh, Earl L.	716	Garrett, Melvin R.	1249						
Hudson, Carl W.	576	Patterson, Thomas W.	721	Maneri, Peter M.	1249						
Riley, Eugene J.	577	Brummett, James E.	725	Pride, Gillespie	1249						
McCarthy, Kenneth H.	583	Callahan, Charles W.	725	Thorpe, Robert E.	1249						
Leak, Herbert L.	584	Hughes, Charles R.	725	Spencer, Leslie E.	1253						
Clifton, Preston M.	595	Mullen, William	725	Williams, Robert L.	1253						
Cole, Donald L.	595	Lustrup, Preben R.	728	Keehne, Charles C.	1260						
Hoppe, Robert F.	595	Steele, Thomas R.	728	Bleau, Arthur J.	1263						
Kennedy, James A.	595	Stuckey, William G.	728	Dyer, Robert M.	1319						
Schaffer, Fred	595	Couch, Luke P.	733	Rex, Charles K.	1319						
Ventura, Julius J.	595	Donahue, Joseph M.	733	Fenstermacher, Louis H.	1319						
Digman, Arthur	596	McArthur, Jimmy D.	733	Goodson, Timothy R.	1340						
Ellis, Floyd H.	601	Poole, Homer K.	733	Dietz, Archie K.	1347						
Minneci, John J.	601	Starnes, James E.	733	Kraft, James L.	1379						
Bell, Loy W.	602	Armstrong, James M.	738	Cook, John E.	1393						
Gibson, Raymond A.	602	Drexel, Harry W.	743	Dalle Ave, Matthew J.	1393						
Haiduk, Floryan H.	602	Mead, Samuel	744	Newby, William F.	1393						
Johnson, Coleman E.	605	Warren, Richard E.	759	Whybrew, Emerson E.	1393						
Bowyer, Edgar D.	606	Brewer, Raymond N.	760	Wood, Jackie L.	1393						
Novotny, Edward M.	607	Campbell, Charles O.	760	Hagen, Mitchell	1426						
Barnett, Jimmy C.	611	Crawford, Paul	760	Laudon, James W.	1426						
Bridges, Paul L.	611	Hamley, Frank A.	760	Nelson, Clifford L.	1426						
Britt, Gerald D.	611	Harkins, Jerry W.	760	Theisen, Clement N.	1426						
Cantu, Alfred M.	611	Hunt, Coy E.	760	Rice, Hollis	1439						
Cash, Don	611	Johnson, Thomas L.	760	Waight, Myron B.	1464						
Gonzc, Gerald J.	611	Jones, Oscar M.	760	Williams, Paul	1531						
Gutierrez, Melvin	611	Moore, Larry W.	760	Brown, John E.	1547						
Griswell, Charles F.	613	Pride, Joseph E.	760	McCord, James E.	1547						
Rachels, Michael D.	613	Johnson, Harold W.	768	Shelley, Gerald L.	1547						
Shultz, Jay K.	613	Nelson, Joe T.	768	Howard, Norman G.	1579						
Wade, Charles F.	613	Garrett, George A.	769	Outler, Arlie R.	1579						
Cecililo, Paul M.	617	Hamaker, Glenn A.	769	Wildner, Douglas A.	1579						
Jones, Barclay E.	617	Myers, Wallace H.	769	Larson, William E.	1759						
Kelley, Raymond P.	617	Newell, James C.	769	Flynn, Joseph P.	1788						
Olivera, Edward P.	617	Pentz, Raymond N.	773	McAdams, Cecil L.	1788						
Mason, Karl K.	637	Peralta, Nicholas	773	Solvason, Ken W.	2038						
Shawver, Franklin	637	Homas, Richard I.	777	Holland, Charles W.	2129						
Forman, Howard E.	640	Rhea, James M.	814	Krug, George H.	2150						

**PAYMENT OF DEATH BENEFITS
RETIRED MEMBERS**

Payment of death benefits was paid to the following one hundred twenty-seven(127) retired members from the International Office:

Anderson, Byron L.	
Anthony, Steven R.	
Barnwell, Melvin W.	
Bartlett, Paul T.	
Bass, Emmet L.	
Baumeister, Carl J.	
Berger, Donald E.	
Birch, Leonard J.	
Blair, Leonard J.	
Bobek, Jordan	
Bontjes, Joseph W.	
Bracco, Carmine M.	
Bradley, Richard A.	
Brosious, William A.	
Bryan, Larmon K.	
Buttolph, John G.	
Campbell, Thomas W.	
Capek, Foster J.	
Clay, Gerald W.	
Coffin, Robert I.	
Collingwood, Frank J.	
Conklin, Richard G.	
Cox, George	
Cox, Lawton E.	
Commis, Dale E.	
Dennis, Vincent F.	
Dequits, Anthony J.	
Dixon, Milton E.	
Dombrowski, Frank W.	
Donnelly, John S.	
Duffey, Patrick H.	
Ebert, Charles R.	
Ellis, Curry M.	
Evert, LeRoy H.	
Fallon, Larry A.	
Felton, James R.	
Felton, Edwin	
Fennell, Louis T.	
Ferguson, James M.	
Fleishman, Thomas J.	
Forren, Walter H.	
Gibbs, Henry E.	
Gibson, Perry F.	
Gibson, Stanley O.	
Green, Peter S.	
Greenway, Dale R.	
Gwost, George G.	
Gyryluk, Samuel	
Harry, Willis J.	
Hastings, Daniel	
Heffernan, James J.	
Henderson, Harold K.	
Hinojosa, Salvador G.	
Hoskins, William C.	
Hossack, Billie S.	
Hughes, Roderick J.	

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held at Bally's Hotel, in Las Vegas, Nevada. This meeting adjourned on Saturday, September 5, 2008.

The next regular meeting of the International Executive Council will commence at 8:00 a.m., on Tuesday, December 9, 2008, at the International Office in Washington, DC.

**FOR THE INTERNATIONAL
EXECUTIVE COUNCIL**

Patrick Lavin, Secretary

Are You Living Beyond Your Means?

Debt and credit problems can happen at anytime to anyone. Union Plus offers a solution for union members, the Union Plus Credit Counseling Program. Certified counselors can help you and your family. Benefits include:

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- Free Budget Plan
- Written Action Plan

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or visit UnionPlus.org/CreditCounseling

DECEMBER EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

Chairman Pierson called this regular meeting of the International Executive Council to order at 8:30 a.m., Tuesday, December 9, 2008. Other members of the Council in attendance were Schoemehl, Dowling, Goodwin, Calvey, Clarke, Calabro, Lucero, and Lavin.

INTERNATIONAL PRESIDENT HILL

International President Edwin D. Hill met with the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

INTERNATIONAL SECRETARY-TREASURER LEE

International Secretary-Treasurer Lindell K. Lee presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood—both in Canada and in the United States.

LEGAL DEFENSE

Payments for legal defense made from the General Fund were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

FINANCIAL REPORTS

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the International Executive Council, examined and filed.

PBF TRUSTEES

The International Executive Council, sitting as the Trustees, along with the International President and the International Secretary-Treasurer of the IBEW Pension Benefit Fund, reviewed Fund investments and related matters.

NORMAL PENSIONS APPROVED

The International Executive Council approved four hundred fifty (450) normal pension applications, as follows:

MEMBERSHIP IN L.U.	
Brown, Morrell	1
Potts, Richard J.	1
Pice, Thomas E.	1
Daresta, Stephen A.	3
Feger, Ronald A.	3
Fractesee, Roger A.	3
Furey, Joseph J.	3
Gallo, Joseph E.	3
Graham, Ullice	3
Hill, Robert E.	3
Hubbard, Bennie	3
Janava, George S.	3
Kaplan, Jerome B.	3
Keating, Henry D.	3
Kelly, Carol L.	3
Vaccaro, Robert F.	3
Kenny, Edmund V.	3
Koenige, Robert A.	3
Leibowitz, Joel	3
Lupinacci, Robert F.	3
Malivert, Meritus	3
Mundi, Somitter S.	3
Normanly, James J.	3
Salcedo, Gilberto	3
Shaw, Morton	3
Troy, Richard J.	3
Tsekshansky, Arkady	3
Vaccaro, Robert F.	3
Rich, Don L.	3
Wieszczerak, Richard W.	3
Wisniewski, Thomas J.	3
Zaremski, Lorraine T.	3
Zito, Rocco J.	3
Chirieleison, James P.	5
McKnight, William	6
Snow, Patricia J.	6
Patchen, James F.	8
Bukowski, Michael A.	11
Craig, Jim V.	11
Greer, John E.	11
Harp, Doyle L.	11
Kendall, Paul R.	58
Hausser, Richard	11
Henke, Floyd F.	11
Langford, William R.	11
Randle, Paul J.	11
Riggins, Kenneth R.	11
Rotberg, William	11
Schmitz, Nicholas J.	11
Swanson, Samuel C.	11
Velasco, David M.	11
Snyder, Carl E.	17
Keller, Mark T.	18
Schock, Richard W.	18
Starke, Roy T.	18
Fallacaro, Michael W.	20
Seward, Bobby E.	20
Dinneen, Thomas J.	24
Hughes, William E.	24
Prosniewski, Leo C.	24
Hubbs, David R.	25
Quinn, Stephen J.	25
McCoy, Gary W.	26
Overfelt, Donald L.	26
Vasfi, Hassan	26
Halligan, Patrick K.	38
McIntyre, Joseph A.	38
Sanders, Richard A.	38
Speed, Maurice W.	38
Lurvey, Glenn A.	42
Rheaume, Leo H.	42
Lenhard, Frederick W.	43
Warne, William M.	44
Hinds, Lawrence J.	46
Ingoldby, Edgar	46
Mezo, Steven W.	46
Duncan, James D.	48
Freel, Robert H.	48
Hodge, Joey M.	48
Rich, Don L.	48
Davis, William E.	48
Dunlavy, Patrick E.	48
Flanagan, Robert	48
Lee, Edward E.	48
Ing, Kent	105
McClure, Robert J.	105
Roscoe, Grantland	105
Cross, Thomas J.	58
Dominick, Terry E.	58
Gilgallon, Paul M.	58
Gorr, Robert E.	58
Jones, Kenneth R.	58
Kendall, Paul R.	58
Massucci, Arthur J.	58
Steinaway, David C.	58

INVESTMENTS

The report of the fund investment action by the International President and by the International Secretary-Treasurer, since the last Council meeting, was presented to the International Executive Council, and it was examined and approved.

LOCAL UNION UNDER INTERNATIONAL OFFICE SUPERVISION

International President Hill advised the Council that there are no local unions under the supervision of the International Office as of this meeting.

RETIREMENT OF INTERNATIONAL REPRESENTATIVE

Marie A. Peluso—Effective January 1, 2009
International Representative, Third District, IBEW

VESTED PENSION OF DISTRICT EMPLOYEE

Angela M. Norton—Effective December 23, 2008
Secretary, Ninth District

RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEES

Cynthia Hansen—Effective January 15, 2009
Supervisor, Political/Legislative
John P. Hall, Sr.—Effective February 12, 2009
Operating Engineer Helper, Engineering Department

JACKIE GOODWIN RESIGNATION

The members of the International Executive Council acknowledge Fourth District, IEC member, Jackie Goodwin's resignation from the International Executive Council. The members also wish to extend their gratitude to Brother Goodwin, for a job well done, and wish him well in all his future endeavors.

PER CAPITA OBJECTION PLAN

The International Executive Council discussed the IBEW Reporting Form for the Per Capita Objection Plan.

ROBERT BIEL APPEAL

The council finds no basis to reconsider its September 22, 2008, decision. Therefore, Brother Biel's request is denied.

NATIONAL LABOR COLLEGE/FORMER GEORGE MEANY CENTER

The International Executive Council authorized the International President and International Secretary-Treasurer to issue a letter of credit to the U.S. Department of Labor for purposes of assisting the continued development and operation of the National Labor College.

OFFICE EMPLOYEES PENSION PLAN

The IEC was presented the actuary report and funding recommendations for the Plan. A motion was made, and unanimously approved, by the members of the International Executive Council to approve an actuarial recommendation for the funding policy of the Office Employees Pension Plan.

OFFICER, REPRESENTATIVES AND ASSISTANTS PENSION PLAN

The IEC was presented the actuary report and funding recommendations for the Plan. A motion was made, and unanimously approved, by the members of the International Executive Council to approve an actuarial recommendation for the funding policy of the Officer, Representatives and Assistants Pension Plan.

RESOLUTION REGARDING PENSION COVERAGE FOR IBEW OFFICERS

The International Executive Council discussed pension benefits and recent and anticipated tax law changes affecting certain of the in-house plans. The International Executive Council took further action to ensure that pension benefits provided in the Constitution will be paid consistent with tax law requirements.

Becker, Joseph R.	60	Conley, John A.	117	Lawrence, David R.	220	Baker, Henry G.	353
Howze, Harold L.	66	Mueller, Klaus	120	Storey, Roger D.	223	Blaskovic, Anton	353
Swor, Joe W.	66	McKarrin, Carl L.	124	Blanton, Vernon L.	226	Bowden, Ivan R.	353
Cruz, John L.	68	Olson, Alfred D.	124	Champs, Louis	230	Bub, Karl H.	353
Friesen, Daniel M.	68	Roberts, Carl F.	125	Roberts, Carl F.	242	Cappiello, Gina	353
Hewins, John	68	Dobbins, Paul L.	125	Brown, Kenneth W.	245	D'Andrea, Aldo	353
Hill, Isaac N.	68	Kroner, Lleyd A.	125	Long, Mark R.	245	Gibson, Gary M.	353
Wright, William M.	73	Huber, John H.	126	Creath, Reed E.	257	Gray, Joseph S.	353
Hagen, Marvin H.	76	Forsyth, David E.	134	Forsyth, David E.	258	Kolke, Arthur	353
Porter, James R.	76	Armstrong, John M.	134	Inglis, Charles W.	258	Manion, John S.	353
Roehr, Jimmy H.	76	Brandt, Robert J.	134	Knelsen, John W.	258	McCormick, Brendan F.	353
Brown, David J.	77	Domanowski, Joseph	134	Ford, William G.	275	Nurmi, Leo	353
Davis, James H.	77	Gryka, Zbigniew	134	Kohlbeck, James L.	275	Smith, Frederick D.	353
George, Marshall L.	77	Jenkins, Raymond L.	134	Sherman, James R.	275	Denner, William L.	354
Gouy, Jean C.	77	Laughran, Thomas J.	134	Beseda, John C.	278	Smith, James B.	354
O'Neil, Jerry W.	77	Mangan, Edward L.	134	Cantu, Guilbald F.	278	Black, John G.	357
Bass, Glen R.	80	Munding, Walter M.	134	Deems, Gerald C.	280	Dinan, John J.	357
Edwards, David E.	80	Popescu, Dumitru	134	Donivan, Dennis J.	280	Gulley, Darryl G.	363
Tabor, Dennis B.	80	Sojka, Stanislaw	134	Turley, Stephen K.	280	Harper, Gary D.	364
Mariotti, Kelsey E.	89	Thelen, Jacob H.	134	Blackburn, John F.	288	Hermes, James P.	364
Skrczypczak, Adam H.	96	Vassallo, Giovanni	134	Kunz, Richard W.	292	Lee, Dennis G.	364
Sutphen, Robert C.	98	Warda, Belis E.	134	Miller, John F.	292	Barba, Harold T.	369
Marchand, Alan R.	99	Housh, John W.	136	Raiche, James D.	292	Cambron, Frederick A.	369
Agnoli, Roger C.	102	Swinford, Gerald L.	136	Saatoff, James	292	Cline, Robert D.	369
Kocur, Juan	102	Lucas, Gary D.	141	Sanders, Edward J.	292	Goach, Adolphus	369
Natale, Gerard P.	102	Seamon, Walter F.	141	Stark, Charles E.	292	Jones, Richard R.	369
Raut, Ashok N.	102	Smith, Charles H.	141	Norman Charles H.	295	McCowan, Franklin	369
Baron, Sydney M.	103	Brouwer, Arie	303	Brouwer, Arie	303	Vanburen, Robert A.	369
Cerullo, Richard A.	103	Cotnam, Rielly J.	303	Rose, Alvin L.	400	Rose, Alvin L.	400
Dibona, William P.	103	Hamel, Robert E.	305	Felch, Leroy	401	Felch, Leroy	401
Fitzgerald, Martin F.	103	Tatman, Daniel L.	305	Faubert, Patrick G.	402	Faubert, Patrick G.	402
Joy, Edward W.	103	Scheffel, Walter W.	309	Jurick, Frank	402	Jurick, Frank	402
Leahy, Robert E.	103	West, Clifford V.	313	McCoy, Gerald A.	405	McCoy, Gerald A.	405
Miller, Thomas W.	103	Getz, Douglas E.	164	Farrell, Greg C.	413	Farrell, Greg C.	413
Smith, Kenneth T.	103	Castle, Dwight E.	164	Badry, Norman M.	424	Badry, Norman M.	424
Davis, William E.	104	Tripp, Eldon L.	322	Beatch, Denis J.	424	Beatch, Denis J.	424
Dunlavy, Patrick E.	104	Bowers, Wayne E.	322	Small, Darel R.	424	Small, Darel R.	424
Flanagan, Robert	104	Chatham, Philip E.	332	Fulford, David L.	424	Fulford, David L.	424
Lee, Edward E.	104	Wisdom, Beaman	332	Hennig, Bruno	424	Hennig, Bruno	424
Ing, Kent	105	Galloway, Gordon J.	340	Killian, Tom A.	424	Killian, Tom A.	424
McClure, Robert J.	105	Madrigal, Joaquin H.	340	Mattern, Frank	424	Mattern, Frank	424
Roscoe, Grantland	105	Melavic, Tom L.	340	Mayo, Herb S.	424	Mayo, Herb S.	424
Zapora, William J.	105	Doheny, Donald J.	343	Sadoway, Paul J.	424	Sadoway, Paul J.	424
French, Roy J.	110	Allen, Richard L.	347	Schwitzer, Ralph E.	424	Schwitzer, Ralph E.	424
Kennedy, William W.	110	Becker, James C.	347	Becker, James C.	424	Becker, James C.	424
Kilby, Kenneth M.	213	Chandler, Earl D.	349	Toner, Daniel L.	424	Toner, Daniel L.	424
Lane, George H.	213	Conner, Roger D.	349	Welsh, Thomas W.	424	Welsh, Thomas W.	424
Law, Martin	213	Hutson, Clarence B.	349	Torgerson, Helmer O.	426	Torgerson, Helmer O.	426
Lewis, Raymond L.	213	Yocum, David B.	349	Allen, Joe D.	429	Allen, Joe D.	429
Vernon, J. Gorman	213	Blackwell, Charles R.	350	Cartwright, Jimmy	429	Cartwright, Jimmy	429
Zant, Byron R.	213	Ridge, Ronald J.	351	Clifton, James	429	Clifton, James	429

Ehresman, Robert D.	429	Okamoto, Edward Y.	1186	Oguz, Richard M.	3	Reich, Charles J.	41	Maikisch, Stephen J.	102	Paske, John J.	159
Smith, Robert K.	429	Pearson, James B.	1205	Pouliot, James B.	3	Schubert, Thomas C.	41	Schantz, Robert W.	102	Quackenbuss, Robert F.	159
Griseta, Vito D.	441	Cordaro, Chris A.	1245	Picone, Joseph F.	3	Uliniskas, Thomas V.	42	Van Duyn, Orlin	102	Carlson, Gary	160
Gubelman, Joseph	441	Ravo, Richard C.	1340	Ravo, Richard C.	3	Valley, Roland H.	42	Banks, James A.	103	Andrews, Richard W.	164
Hurley, Robert W.	443	Jones, James C.	1340	Razzino, George	3	Czarniecki, Charles R.	43	Barry, Robert K.	103	Barr, William J.	164
Millard, John R.	449	Allan, John M.	1377	Reitman, Barry R.	3	Muraski, Richard	43	De Veer, Gerald D.	103	Bieraks, Gregory P.	164
Wiersteiner, Conrad H.	464	Prokay, Emery S.	1377	Rosenthal, Stanley P.	3	Bondurant, Louis E.	44	Delahanty, James J.	103	Borgh, Robert J.	164
Pinedo, Ernest	465	Sivko, Daniel S.	1377	Ruddel, Chester	3	Eiche, Clarence A.	44	Eicher, James T.	103	Cubberly, Howard G.	164
Welch, Billy E.	465	Potts, Cledus F.	1393	Sargeant, Donald	3	Andahl, Bruce S.	46	Gately, Charles S.	103	Gesslein, Andrew	164
Hawkins, Andrew L.	474	St. Marseille, Leon	1687	Schaefer, Robert J.	3	Beaver, David L.	46	Gibbs, Ralph R.	103	Green, Dennis	164
Hillhouse, Robert D.	474	Homolka, Premysl	1739	Sciara, William	3	Berghuis, John P.	46	Haley, Stephen A.	103	Hull, Mathaniel	164
Kelly, Nolen P.	474	Ohara, Arthur L.	1739	Smith, Howard A.	3	Boawn, Garald L.	46	Higgins, William F.	103	Morgan, Francis J.	164
Shelton, Jere W.	474	Sparling, David	1739	Sariano, Ramon	3	Boxx, Dennis H.	46	Mahoney, John J.	103	Perlovski, John J.	164
Stewart, Howard C.	474	Hallum, William L.	1749	Tracey, Michael J.	3	Childs, Vernon A.	46	Marino, Philip C.	103	Pierguidi, Ernest J.	164
Hemphill, James M.	480	McGillivray, Roddie	1852	Travis, Rowland W.	3	LaCasse, Constance	46	Norcott, William E.	103	Stead, Robert L.	164
Swint, Jackie W.	481	Kennedy, William M.	1924	Weiner, Howard J.	3	Sharpe, Bernard N.	46	Sharpe, Bernard N.	103	Voorhees, Carl P.	164
Comtois, Norbert R.	490	Ducharme, Brian J.	2085	Wiles, Harold E.	3	Small, Steven T.	46	Small, Steven T.	103	Brewer, William L.	175
Goodale, Brad R.	490	Forsther, John T.	2085	Burkholder, William E.	5	Persons, Ike N.	46	Subotka, Thomas F.	103	Lewis, Stanley A.	175
Bruederle, Allen G.	494	Harms, John	2085	Day, Robert L.	5	Spioito, Anthony V.	46	Sotr, Dennis A.	103	Long, Benjamin E.	175
Davidson, Kenneth W.	495	Shoffner, Robert M.	2085	Zeszutek, Dennis F.	5	Anderson, Robert E.	48	Stanton, Brian J.	103	Poe, William C.	175
Bishop, Vernon J.	502	Mullican, Grady C.	2113	Anderson, Jack E.	6	Cyphers, William P.	48	Walsh, Robert L.	103	Burns, Terrence L.	176
Collier, Carroll D.	520	Richter, George W.	2150	Cendak, Charles B.	6	Daskalos, Daniel J.	48	Clark, Harold B.	104	McMannis, Gerald F.	176
Garrett, Nelson G.	520	Allard, Georges	2166	Fujimoto, Chris K.	6	Divine, Dan E.	48	Buwalda, Frank	104	Pace, Richard D.	176
Robinson, Johnnie C.	520	Hughes, Carl L.	2286	Pederson, Patrick J.	6	Evans, Donald R.	48	Howarth, Lawrence J.	105	Spaulding, James F.	176
Rhoads, Ronald L.	540			Plut, John C.	6	Faulkner, Donald S.	48	Hrvoyevich, Paul A.	105	Gordon, Lewis E.	177
Graves, Dexter E.	558			Rodriguez, John V.	6	Glassburn, Robert G.	48	Young, Glenn C.	105	Smith, Edward W.	177
Yarbrough, Kenneth L.	558			Salomon, Robert F.	6	Henderson, William C.	48	Fall, Edward L.	109	Stirling, Larry L.	177
Terrell, Dennis W.	567			Sample, James L.	6	Langrebe, Lowell W.	48	Amacher, Clarence W.	110	Swanson, Carl P.	177
Beaudoin, Joel	568			Tuohy, Dennis P.	6	Larsen, Lawrence L.	48	Daniel, Charles V.	110	Carter, Jack W.	191
Fisher, Richard D.	569			Cloutier, Dennis P.	7	Martin, Michael D.	48	Durose, Thomas J.	110	Foehner, Thomas N.	191
Gentry, Joe A.	569			Larochelle, Raymond G.	7	Passmore, Daniel C.	48	Gustafson, Dennis H.	110	Watson, Dennis H.	191
Puryear, Roger D.	569			Wiedersheim, Leo P.	7	Pulliam, Howard E.	48	Haider, Robert M.	110	Starkweather, Danny J.	193
Martin, Teddy J.	570			Barker, Carmel O.	8	Schillereff, Richard R.	48	Mader, Ronald M.	110	Suarez, Joseph S.	193
Wood, Ronnie D.	570			Dusseau, Robert D.	8	Schneider, Michael W.	48	McClure, James L.	110	Tinsley, William W.	193
Dearth, Arnold D.	573			Stanton, Lawrence J.	8	Smith, Anthony J.	48	Moore, Dennis C.	110	O'Malley, Peter J.	196
Lewis, David A.	573			Axelson, Ronald C.	9	Sunada, Frank S.	48	Mosner, Frank D.	110	Huston, James G.	212
Porter, James D.	575			Connolly, Joseph D.	9	Wenderson, Theodore J.	48	Windsorski, John P.	110	Sampson, Larry K.	212
Elston, John F.	583			Amato, Frank M.	11	Weiler, George J.	48	Woodland, Richard C.	110	Ryanlewis, Gary C.	213
Gilbreath, Ernest G.	583			Arp, Ronald W.	11	Simmons, Danny L.	51	Dean, Darrell E.	112	Young, Stanley W.	213
Duke, John	584			Bastain, Mark A.	11	Wallen, William O.	51	Friend, Robert L.	112	Hall, William T.	222
Hollingshead, James L.	584			Bufford, Bruce A.	11	Bierschen, Niles R.	55	Greiner, David T.	112	Benson, Kenneth W.	222
Hovorka, Charles J.	584			Harris, Curtis B.	11	Lohrman, David W.	55	Haugen, Lowell D.	113	Cafton, Edward	223
McGehee, Larry M.	584			Holbert, Ronald C.	11	Gehrlin, Gregory R.	56	Spotts, William L.	113	Conery, James T.	223
McGreevy, Thomas A.	586			Jackson, George H.	11	Hartzell, Ronald L.	56	Morton, Alvin	120	Jorres, Richard C.	223
Molino, Bruno	586			Tracy, Leslie J.	11	Adams, Dennis W.	58	Delk, Benny W.	124	Moerck, Raymond L.	223
Rapp, John M.	586			Knaggs, Jeffrey C.	11	Atkinson, William H.	58	Jackson, David L.	124	Rogers, Francis J.	223
Strother, Roger P.	595			Mc Cann, John J.	11	Beauvais, Allan N.	58	Lohe, Richard W.	124	Brners, Gene A.	226
Mege, Michael R.	602			Mills, Gary E.	11	Bouvette, Joseph E.	58	Mallot, Joseph W.	124	Hutton, Jerry D.	226
Bell, Sammy R.	606			Peterson, Kenneth G.	11	Cowher, Martin J.	58	McAuley, Stephen H.	124	Hays, Carl J.	229
Noojin, Bobby J.	606			Rabe, Thomas	11	Danis, David R.	58	Neeland, Charles H.	124	Markey, Charles M.	229
Atencio, Robert	611			Sommerfeld, Brian A.	11	Figlak, Dennis R.	58	Van Camp, Vincent J.	124	Shaw, Brian W.	230
Cooke, Jim C.	611			Voth, Jerald D.	11	Hooker, Thomas F.	58	Wilkie, Gary J.	124	Cortright, Charles E.	233
Lapcik, Dennis	611			Williams, Kenneth R.	12	Kerluk, Michael	58	Wandell, Timothy J.	125	Hastings, Daniel E.	233
Oberhaus, Otto J.	611			Bachtell, David E.	13	Langen, Earl R.	58	Gibbons, Ronald G.	126	Rollins, Robert W.	234
Harris, Ronald F.	613			Owens, Larry E.	13	Limn, Gene G.	58	Schultz, Terry L.	126	Blackwood, Lynn A.	236
Lundy, Roy T.	613			Pierce, James M.	14	Markille, Larry J.	58	Curry, Daniel L.	129	Brown, George L.	236
Watson, Otis F.	613			Henning, Stephen J.	16	McKeown, Michael E.	58	Hensley, Samuel C.	129	Hoag, John A.	236
Whitley, Jerry R.	613			Daniels, Kenneth R.	17	Montersso, Brent J.	58	Pintur, Jonathan J.	129	Valek, Raymond J.	236
Keller, Richard A.	617			Welch, Thomas R.	17	Perry, John A.	58	Gremillion, Philip E.	130	Wetsel, Lloyd W.	236
Murray, Gene R.	617			Perez, Leslie H.	18	Peruski, Harold L.	58	Parent, Leon J.	130	Wilkie, Douglas T.	236
Macewen, Alfred G.	625			Wilson, William W.	18	Reynaert, Muriel E.	58	Becker, Robert M.	134	West, Robert L.	241
Ryan, James C.	625			Brown, Bobby E.	20	Samborski, Harry E.	58	Conigliaro, Francesco P.	134	Michalski, David J.	242
Davidson, David L.	640			Crouch, James E.	20	Tipa, Jack R.	58	Dowle, David	134	Wehseler, Richard J.	242
Lundgren, Glenn K.	640			Holland, Richard R.	20	Vandenbergh, Lawrence J.	58	Dreyer, William A.	134	Mock, Roger L.	245
Mackeever, John	640			Houston, Robert L.	20	Wright, Gregory W.	58	Duffy, Terrence J.	134	Ferguson, Richard D.	246
Richardson, Sam K.	640			Beasley, Anthony L.	22	Redling, Charles K.	66	Fasano, Terrance J.	134	Smith, James W.	246
Rogers, Harlon H.	640			Moline, Richard	22	Spiker, Raymond H.	68	Figiel, William F.	134	Frasure, Don E.	252
Stump, Don C.	640			Yagash, Peter J.	22	Torp, John R.	68	Garay, Ronald J.	134	Pitts, Gerald R.	252
Healey, Carlton E.	666			Kinniard, James R.	24	Alderson, Wesley L.	73	Hajer, David H.	134	Ruggles, James R.	252
Parrish, William C.	666			Kress, Charles S.	24	Taylor, Daniel L.	73	Harris, Alan C.	134	Southwell, Russell B.	252
Burns, Stephen J.	684			Piechocki, John	24	Blauvelt, Roderick R.	76	Kennedy, James T.	134	Butts, Charles P.	257
Caputo, Louis	701			Workman, Michael L.	24	Helm, Thomas M.	76	Kosey, Russell J.	134	Nevins, Monte P.	257
Reining, Thomas W.	701			Grafer, George F.	25	Iles, John R.	76	Kuryka, James	134	Lopes, Mel D.	258
Dockal, Leslie E.	716			Satriano, Charles P.	25	Jones, Larry R.	76	Labarbera, Anthony J.	134	Barabas, John J.	269
Hogan, Glenn R.	716			Jones, Sergio R.	25	Erickson, Robert E.	77	Mau, Roger J.	134	Laurendeau, Edward G.	269
Johnson, Thomas A.	716			Kronimus, William J.	25	Leruch, Jackie G.	80	Meden, Milton L.	134	Meden, Milton L.	269
Leatherwood, Donald H.	716			Lico, Robert P.	25	Hardy, William R.	81	Mendenhall, Brendan G.	134	Copeland, Johnny A.	270
Flach, Raymond J.	728			Satriano, Dennis P.	25	Elliott, Michael L.	82	Miller, Gerald J.	134	Shugarts, Russell E.	270
Turbe, Sergio R.	728			Shelton, William R.	25	Lyons, Richard A.	82	Moccus, John L.	134	Phillips, Samuel S.	271
Meagher, John S.	728			Wian, Michael A.	25	Phillips, Philip	82	Piper, Fred E.	134	Bennett, Gary W.	271
Bell, William H.	760			Chroniger, James R.	26	Russell, Thomas W.	82	Ramsden, Joseph A.	134	Grimm, Lester P.	275
Bryson, Glenn	760			Castello, John J.	26	Zwiesler, Carleton L.	82	Raybom, Johnny A.	134	Perreault, Gary W.	275
Gibbs, Jerry O.	760			Green, John C.	26	Euhanks, Henry W.	84	Reif, Michael L.	134	Wiltzer, Ronald L.	275
Sharp, Donald R.	760			Hunt, Paul L.	26	Beeman, Robert W.	86	Rohlicek, George J.	134	Wiseman, Raymond D.	275
Waymire, Tim	769			Roark, Arthur W.	26	Pikosky, Albert E.	90	Scanlin, William E.	134	Ford, Gary R.	278
Kelly, Richard A.	776			Scott, Randolph	26	Allen, John B.	96	Smith, James P.	134	Schimner, Dennis W.	278
Koch, Guenther	804			Wells, Edward N.	26	Cherics, Gilbert F.	96	Vander Meer, Ross J.	134	Aldrich, Elton H.	280
Harris, Jerry E.	814			Axe, Larry L.	32	Desiderio, Louis R.	98	Weinstein, Preston B.	134	Sliper, Michael W.	280
Johnson, James	852			Gross, Ronald L.	32	Farrow, James A.	98	Wolf, Charles R.	134	Sidwell, Donald R.	281
Thompson, James E.	890			Teeters, William B.	32	Gardner, John F.	98	Zordani, Thomas W.	134	Alloway, Omar C.	291
MacNeal, Delbert J.	894			Thompson, Terry L.	32	Fife, David O.	98	Fuqua, Jim E.	136	Fuqua, Jim E.	291
Yade, Edward E.	894			Hart, Michael P.	35	Hummel, Vincent J.	98	Johnson, James R.	136	Bengtson, Gerald M.	292
Bass, Robert B.	915			Valk, Thomas	35	Buter, Lynward	98	Raper, Sidney L.	141	Beyer, Kenneth M.	292
Vandoebe, Charles	915			Anderson, Richard G.	38	Langley, John J.	98	Beckfield, Lawrence W.	143	Bruhn, James D.	292
Wiles, Fred D.	948			Armstead, Antonio D.	38	Lohr, Edward L.	98	Gill, Herman R.	143	Clancy, Mark P.	292
Taft, Jerry R.	952			Bird, Michael E.	38	McCafterty, Francis J.	98	Intrieri, Robert A.	143	Degidio, Steven C.	292
Coup, Henry	969			Carcioppolo, James C.	38	O'Malley, William P.	98	Kohr, Thomas J.	143	Fillmore, Jeanne A.	292
Reynolds, Melvin R.	969			Girod, Emil H.	38	Queroi, John W.	98	Callison, Jimmie W.	145	Lattrez, Etienne A.	292
Gossier, Edward J.	993			Johnson, Thurman	38	Reid, William T.	98	Crawford, Terry L.	145	Nichols, Michael G.	292
Jensen, James E.	993			Leblanc, John E.	38	Signora, Paul J.	98	Jackson, Richard L.	145	Olson, Rex W.	292
Link, Oliver E.	993			Maldonado, Irving J.	38	Smith, Steven J.	99	Kruse, Gerald D.	145	Peterson, Thomas W.	292
Ross, Nelson L.	995			Morrison, William P.	38	Altieri, Anthony S.	102	Taylor, Robert W.	145	Soukup, Timothy E.	292
Monanhan, Frank F.	1002			Ptsarick, Lawrence T.	38	Battoni, Clement A.	102	Montgomery, Dennis L.	146	Tanghe, Ronald J.	292
Reynolds, Clifford L.	1002			Rocky, Thomas G.	38	Conforth, Gary M.	102	Moore, Paul E.	150	Wambeke, David P.	292
Dew, Russell C.	1003			Rowland, Jimmy G.	38	Crostewitz, George W.	102	Schulz, Gary W.	150	Hoselton, Thomas E.	302
Christine, William D.	1049			Sanniti, Ralph N.	38	Cyphers, Gordon C.	102	Wood, Roger D.	153	Wirth, Allan F.	302
Keating, William J.	1049			Sheardon, Don J.	38	Lieberman, Michael W.	102	Marquardt, Robert C.	158	Carson, Peter J.	303
Fowler, Johnnie L.	1141			Van Duzen, William G.	38	Lobue, James R.	102	Monfort, Terry L.	158	Lozier, Claude R.	303
Nakata, Lawrence M.	1186			Doyle, Gary V.	41	Lopa, Phillip J.	102	McCabe, Richard L.	158	Smith, Michael F.	304

CARD IN THE I.O. FORMERLY OF LU.

Scheinhaus, Myron	3
Foster, Keith D.	21
Charnevsky, John M.	21
Kleeman, John W.	53
Kaupp, Dale F.	68
Reed, Richard J.	95
Surdykowski, James M.	98
Fisher, Peter S.	120
Welborn, John W.	124
Mahnke, Adrian W.	134
Sieczkowski, William F.	134
Tuell, Alan N.	134
Begley, Elmer R.	212
Balthrop, Frank R.	280
Ely, Gary H.	325
Unrau, William	424
Molino, Bruno	441
Hawthorne, Edward R.	532
Pare, Fernand	568
Jones, William I.	700
Jones, S. Perry	769
Hultin, Thomas L.	932
Luf, Joseph A.	1377
Alread, Glen H.	1464
Alvarez, Arnulfo D.	1464
Begovic, Branko	1788

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved eight hundred fifty-four (854) optional early retirement pension benefits applications, as follows:

MEMBERSHIP IN LU.

Albrecht, James W.	1
Biri, Terry G.	1
Glazebrook, Bradford L.	1
Lenau, Donald L.	1
Martin, Alfred W.	1
Muegge, Arthur W.	1
Nesslein, Douglas H.	1
Dockal, Leslie E.	1
Smith, Edward D.	1
Johnson, Thomas A.	1

APPLICATION FOR VESTED RIGHT TO PENSION BENEFITS APPROVED

The International Executive Council approved applications for vested right to pension benefits for the following members:

MEMBERSHIP IN L.U.

Miller, Timothy S.	68
Fridde, Thomas L.	387

PAYMENT OF DEATH BENEFITS NON-RETIRED MEMBERS

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following two hundred thirty-four (234) non-retired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Burns, Edward G.	1
Barbosa, John D.	3
Cannon, Walter W.	3
Carlson, Gordon R.	3
Cipolla, Anthony P.	3
Eckersall, Neal	3
Gallagher, Edward C.	3
Gordon, Edward R.	3
Graham, Mark W.	3
Hanna, Richard C.	3
Moy, K. B.	3
Sanchez, Luis E.	3
Stelloh, Fred C.	3
Pham, Tuan V.	8
Ulery, Samuel V.	8
Young, Rodger W.	8
Schoenrock, Bruce R.	9
Buchholz, Tracie L.	11
Emami, Mohammad H.	11
Graves, John A.	11
Jackson, Keith L.	11
Munson, Ronald A.	11
Simms, Stephen C.	11
Hart, James R.	13
Corell, Louis D.	14
Bruce, Bryce J.	16
Dembowski, Timothy L.	17
Belcher, Stephen H.	20
Miller, Norman D.	22
Oliver, Chad M.	22
Kopec, Adalbert P.	24
Medicus, Richard G.	24
Cruiger, Gary E.	25
Sawyer, John D.	25
Hall, Anthony R.	26
Hodari, Ernest	26
Jamison, James	26
Ross, Michael A.	26
Grassi, Jay M.	35
Bitto, James G.	38
Derry, Matthew J.	38
Holt, Robert M.	38
Martin, Robert F.	43
Andrews, Matthew S.	46
Calhoun, Richard C.	46
Clark, Charles E.	47
Runyan, Ken R.	48
West, Mark S.	51
Peters, Terry L.	55
Dunn, Kenneth M.	58
Giordano, Christoph	58
Johnson, Steven	58
Robinson, Donald J.	58
Stanbridge, David R.	58
Thompson, Jim K.	58
Voigt, Robert J.	58
Wain, Edward E.	58
Kay, David J.	64
Paul, Larry E.	66
Reyna, Isaias T.	66
Gebers, Dennis J.	68
Kikas, Thomas W.	70
Heimoldollar, Dana F.	71
Fritz, Michael A.	77
Householder, Gary W.	77
Reeves, Billy R.	77
Fultz, Jonathan F.	82
Henry, John H.	89
Bienkowski, Francis M.	98
Gomez, Roy G.	100
Sadlowski, Robert J.	102
Lombard, Steven A.	103
Dechene, David P.	104
McKnight, Frank A.	105
Wittic, P. D.	105
Beck, Allen W.	111
Johnson, David L.	124
Carter, Grady D.	126
Kline, Lew A.	126
Kennedy, Sylvester	130
Phillips, Patrick A.	131
Butterfield, Robert J.	134
Childers, Timothy J.	134
Jarosz, Roman	134
Jaskierski, Andrew J.	134
Kerrigan, James T.	134
Klise, Gregory A.	134
Murry, Arthur L.	134
Petty, David W.	134
Tompkins, John P.	134
Zemke, Charles A.	134
Buchmeier, Kenny L.	145
Greimel, Mitchell K.	159
Pisciotta, Joseph A.	164
Datsky, David.	191
Cubley, George	194
Gray, Larry D.	197
Thomas, Jeffrey L.	204
Bricker, Paul J.	212
Openshaw, Albert R.	212
Parks, Sylvester L.	212
Murdie, John P.	213
Young, Alan	213
Floyd, Allen E.	222
Comer, Robert J.	230
Brint, Don	234
Harvick, Steven L.	234
Ortega, Rodrigo R.	234
Emch, Gary L.	245
Heller, Alva E.	245
Egger, Richard L.	265
Bullock, Jeffrey W.	269
Kramer, Pat G.	275
Snyder, Daniel M.	278
Becker, Jason G.	280
Castillo, Daniel	280
Levien, Darryl K.	280
Myler, Paul J.	281
Hanna, Richard C.	290
Ahrens, Robert L.	292
Bergum, Darrell R.	292
Morton, Donald A.	292
Tobias, Dale B.	302
Cook, Daniel W.	306
Barrett, Russell L.	332
Tabares, Frank X.	332
Warner, Kenneth E.	340
Bookheimer, Gary R.	342
Miller, Douglas R.	349
Roach, Michael A.	349
Tejedor, Antonio	351
Wescot, Mark L.	351
Young, Alan L.	351
Currie, James S.	353
Haggerty, Bryan W.	353
Moher, Tom S.	353
Nahriy, Andrew	353
Shaw, Cecil M.	353
Spanu, Tony	353
Andresen, Gilbert E.	357
Hernandez, Aron S.	357
Schofield, Kerry V.	357
Trijillo, Robert J.	357
Furillo, Dennis F.	363
Devine, Edward J.	369
Reynolds, David	369
Icard, James K.	380
Grassi, Jay M.	396
Borden, Ronald	400
Buck, Terry F.	424
Van Moorsel, Chris A.	424
Sylvia, Bruce	428
Wood, James M.	474
Spinelli, John L.	429
Szymanski, John V.	586
Bierschenk, Niles R.	625
Murdock, Wayne D.	625
Irwin, Jerrold B.	640
Short, Duane	640
Haynes, Jason	640
Pfeiffer, Jeffrey L.	668
Daigle, Aurele N.	222
Cissell, Stephan L.	479
McCormick, Michael D.	481
Manor, Burwell J.	495
Young, Ted G.	495
Horazy, Guy A.	520
Polk, Cliff A.	520
Wright, Anthony J.	520
Adams, Alexander Y.	532
Padilla, Ronald P.	532
Pinochi, Joseph R.	551
Clark, Douglas E.	557
Mustalowski, Teddy	568
Pollquin, Andre	568
Young, Edwin G.	576
McCarthy, Harold	586
Rainville, Patrick F.	586
Ritskes, Martin	586
Gomez, Derek	595
Rice, Derek	595
Wood, Thomas C.	595
Chapman, Larry K.	602
Becker, James P.	606
Kennedy, Ronald L.	606
Kessler, Ralph L.	606
Farless, William E.	611
Mobley, John M.	611
Pacheca, Gilbert A.	611
Clayborn, Gary T.	613
Kennedy, Ervin	613
Macdonald, Ian L.	625
Orlando, David A.	639
Davison, Frank A.	640
Rhodus, Roy E.	648
Robinson, Christopher J.	654
Kennedy, Jerome B.	668
Ritchie, Clayton W.	668
Crague, Mike A.	697
Gailey, Robert C.	712
Ballin, Raul	716
Greene, William M.	716
Haltom, Tony H.	716
Jones, Patrick W.	716
McGeary, Chad K.	716
Sanders, Glen H.	716
Avers, Richard D.	725
Harmon, Patrick C.	728
Lack, Robert W.	728
Williams, Samuel L.	734
Plenge, Mark A.	756
Smith, Robert L.	760
Lee, Rodney B.	804
Filipski, Devon S.	861
Walker, Steven W.	876
Basson, P.	993
Keesen, Ronald	993
Watkin, Aaron	993
Davis, William A.	1003
Makortoff, Frederick P.	1003
Dawson, Jonnie M.	1288
Blaine, Sidney E.	1319
Wallace, David R.	1393
Kramer, Pat G.	1439
West, Michael V.	1516
Becker, Jason G.	1547
Ritter, Robert E.	1547
Bergeron, Gerald M.	1687
Scandrett, Gary G.	1739
Leed, Richard	2085
Wymer, Eric A.	2150
Therault, Yvon	2166

CARD IN THE I.O. FORMERLY OF L.U.

Connolly, Terrence M.	21
Meek, Theodore M.	50
Haleem, Carol L.	134
Miller, Douglas R.	352

BIRTH DATE CHANGES

Acceptable documents were submitted, and corrections have been made in the International Office records of the following members:

CARD IN THE I.O. FORMERLY OF L.U.

Brunke, Lawrence R.	0021
Roussos, Joseph	0134
Hoskins, Gary A.	0134
Driggers, Ronald G.	0379

MEMBERSHIP IN L.U.

Pettway, Robert A.	3
Fleming, John L.	357
Spindler Jr., Ernest J.	3
Whitehead, Gary W.	369
Sylvia, Ronald F.	424
Wood, James M.	474
Spinelli, John L.	429
Szymanski, John V.	586
Bierschenk, Niles R.	625
Murdock, Wayne D.	625
Irwin, Jerrold B.	640
Short, Duane	640
Haynes, Jason	640
Pfeiffer, Jeffrey L.	668
Daigle, Aurele N.	222
Cissell, Stephan L.	479
McCormick, Michael D.	481
Manor, Burwell J.	495
Young, Ted G.	495
Horazy, Guy A.	520
Polk, Cliff A.	520
Wright, Anthony J.	520
Adams, Alexander Y.	532
Padilla, Ronald P.	532
Pinochi, Joseph R.	551
Clark, Douglas E.	557
Mustalowski, Teddy	568
Pollquin, Andre	568
Young, Edwin G.	576
McCarthy, Harold	586
Rainville, Patrick F.	586
Ritskes, Martin	586
Gomez, Derek	595
Rice, Derek	595
Wood, Thomas C.	595
Chapman, Larry K.	602
Becker, James P.	606
Kennedy, Ronald L.	606
Kessler, Ralph L.	606
Farless, William E.	611
Mobley, John M.	611
Pacheca, Gilbert A.	611
Clayborn, Gary T.	613
Kennedy, Ervin	613

PAYMENT OF DEATH BENEFITS NON-RETIRED MEMBERS

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following two hundred twenty-five (225) non-retired members' designated beneficiaries:

MEMBERSHIP IN L.U.

Eckelkamp, John R.	1
Rushing, Charles J.	1
Bel, James F.	3

Dertinger, Michael C.	3
Egan, Raymond J.	3
Gallashaw, Edward	3
Graff, Kevin M.	3
Greenberg, Herbert	3
Kennedy, Christoph E.	3
Leahy, Christopher A.	3
Lopez, Ludovico	3
McCarron, John	3
Prince, J. E.	3
Rodriguez, Gladys R.	3
Ruppert, Frederick A.	3
Zeiser, William W.	3
Heckathorn, Robert R.	5
Degendorfer, Eric T.	6
Soberanis, Robert V.	6
Abate, Carmen J.	9
Davis, James A.	9
Perez, Guillermo B.	11
Rausini, Armando W.	11
Rawson, Brian K.	11
Christy, Donald L.	20
Davis, Clyde I.	20
Kilpatrick, Clifton H.	24
Moore, Melvin B.	24
Ball, Larry R.	26
Partlowe, Owen L.	26
Verbeck, Henry P.	26
Whitaker, Milton J.	26
Garls, Robert E.	34
Riendeau, Bruce	35
Ramsar, John K.	38
Davis, Christopher A.	46
Hartman, Wendell W.	46
Lee, Yoon S.	46
Ferguson, William G.	48
Mettie, Kurt P.	48
Vlamakis, Stephen G.	57
Drouillard, Russell J.	58
Lehn, Michael D.	58
Monterosso, Kenneth R.	58
Vorce, Michael L.	58
Barrera, Manuel T.	60
Petko, David R.	64
Mendoza, Kenneth	68
Vines, Edward J.	71
Konatz, Walter E.	77
Myers, Charles L.	77
Wiese, Tim D.	77
Bival, Jaami A.	80
Coye, Dale J.	86
Munger, William B.	90
Wiltshire, Gregory P.	90
Whelan, Michael D.	98
Biron, Michael E.	102
Seiferth, Michael J.	102
Snyder, Carl R.	102
Dave, Stephen J.	103
Valois, Richard T.	103
Kaye, John G.	104
McKinstry, Sylvanus A.	104
Johnson, Wayne	105
Markocki, Stephen	105
Hogan, Donald B.	112
Benoit, Brent W.	124
Meszaros, Jonathon A.	124
Waddy, James L.	124
Roberts, Anthony I.	125
Thatcher, Charlie D.	125
Eddy, Daniel M.	127
Oden, Warren A.	130
Adams, Ray S.	134
Mensone, David J.	134
Powers, Donald J.	134
Richards, Dale E.	134
Sharp, Randy C.	134
Ingram, Danny C.	136
Morris, Clayton A.	136
Andrae, Matthew H.	145
Johnson, Robert L.	150
Brown, Robert F.	153
Hinkins, Willard D.	153
Woffel, Martin J.	158
Mengelkoch, Luke J.	160
Farwell, Franklin	164
Schwartz, William J.	164
Gilbert, Alan B.	175
Lumpkin, John R.	175
Carlson, James C.	176
Vollmer, Lawrence D.	176
Killen, Darrell	177
Scheibe, Harry A.	177
Maggi, Donald K.	180
Wildre, Daleen R.	191
Mardis, Daniel H.	212
Horton, Cora D.	213
Penkoke, Bernard C.	219
Nason, Ralph J.	222
Bradley, Wayne A.	226
Seiler, Paul A.	226
White, Michael D.	226
Maine, Richard D.	241
Johnson, Curtis E.	242
Sidwell, Brian D.	257
Fryling, Paul E.	275
Kleven, Christopher D.	292
Olson, Chris D.	292
Dale, Philip L.	295
Russell, Jeremy R.	295

Warden, Charles P.	301
Whittle, Patrick J.	302
Andersen, Mark K.	304
Bingesser, Jerrel	304
Horton, Cody M.	304
Crawford, Jerome K.	306
Mervin, Rocky D.	306
Rouser, Donald G.	306
Eck, Jeremy J.	309
Hanson, Thomas E.	332
Castor, Kenny N.	347
White, David L.	347
Butler, Raymond	349
Cowles, Christoph W.	349
Fernandez, Felix G.	349
Hamasse, Richard	349
Moriyon, Judas A.	349
Fletcher, Harold L.	350
O'Brien, James F.	351
Jameson, James W.	353
Minimi, Gaetano A.	353
Picard, John Paul	353
Jacobson, Joseph D.	354
Hoadley, Ronald D.	357
Nix, Dmitri A.	357
Barber, DeWayne	369
McCormick, Steve R.	369
Strange, Thomas J.	369
Granzow, Arthur A.	379
Owens, Eugene A.	413
Hoy, Douglas B.	424
Nykforuk, Walter F.	424
Davis, Christopher A.	424
Reid, Robert J.	424
Shaughnessy, Tom J.	424
Starko, John R.	424
Ziemer, William C.	428
Hearn, Robert E.	429
Piwarski, William R.	440
Burian, Ronald	446
Jacobs, Ross M.	451
Searls, Michael R.	466
Nolen, James E.	470
Leblanc, Charles M.	479
Berry, Gordon R.	502
Taylor, Michael	508
Ford, Ernest W.	508
Eudave, Peter	518
Herrera, Ernest J.	518
Honea, Harmon E.	518
Girardot, Travis	532
Ahmad, Abdur R.	553
Hughes, Seth A.	553
Woodard, William H.	553
Latraverse, Pierre	558
Nerf, Jay M.	575
Lang, Robert K.	576
Charron, Gordon R.	586
Daly, Richard	586
Hogeveen, Hendrik	586
Stefanescu, Albert	586
Irving, Ewan H.	606
Martinez, Sam S.	611
Smith, Billy F.	611
Clankscales, Michael	613
Gautier, Russell K.	640
Ratcliff, Russell C.	640
Billips, Michael N.	665
Klingsmith, Max I.	683
Shaffer, Randall A.	683
Brant, Gregory M.	697
Frazer, John R.	712
Mc Crory, Frederick D.	712
Bruno, Raymond H.	716
Eason, Glenn A.	728
Hasty, Timothy M.	728
Kilner, Christen J.	756
Wells, Edward D.	756
Wright, Danny D.	760
Sealey, Stephen L.	772
Dunk, Vernon F.	894
Jett, Morgan C.	898
Shelton, Carl P.	903
Brienza, Angelo C.	910
Douglas, Gary	940
McGee, Herbert R.	969
Batson, Gregory R.	1141
Halley, Jeffrey D.	1141
Inouye, Dennis M.	1186
Fuljeter, Joshua P.	1245
Pedley, Richard I.	1253
Denis, William A.	1260
Jones, Terry M.	1340
Moore, Randy	1393
Smith, Gilbert D.	1393
McKibbin, Chad A.	1426
Harrington, Shane	1547
Townsend, Bruce B.	1547
Leger, Thomas	1555
Deshaives, Vital	1687
Campbell, Gerald E.	1739
Neddeau, David E	

Collins, James B.	11	Lamonte, Richard	43	Compton, William S.	84	Latowski, Carl B.	134	Clark, Layton E.	234	McCandless, Richard H.	354
Fifer, Leroy E.	11	Lyle, Norman R.	44	Henry, Joseph K.	84	Leineweber, Fred J.	134	Zelei, Charles P.	234	Moss, Clyde R.	354
Gapper, Joe F.	11	Agee, Ralph F.	45	Rutledge, Lon E.	84	Losser, Donald J.	134	Dennebaum, Thomas R.	236	Norris, Frank	354
Genovese, Anthony	11	Angell, Robert H.	45	Beeman, Robert W.	86	Kober, David J.	134	Kober, David J.	236	Rice, Joseph L.	354
Gerez, Joseph M.	11	Arnold, David E.	46	Bishop, Alfred F.	86	Meehan, Thomas A.	134	Mirabile, Joseph V.	236	Smith, Raymond D.	354
Gould, Ned J.	11	Curran, William J.	46	Zielke, David A.	86	Milne, Robert A.	134	Pacyna, Andrew J.	236	Strong, Jack E.	354
Guillen, Joe	11	Felker, Richard	46	Harris, David W.	90	Miner, John D.	134	Susser, Calvin J.	236	Boschard, James D.	357
Guinn, Jerry D.	11	Kirchner, Curt D.	46	Ragozzino, Raymond	90	Mullee, William T.	134	Clarkson, Robert V.	237	Haynes, Jack A.	357
Healy, Walter M.	11	Lindberg, George A.	46	Coleman, Scott R.	95	Nelson, Richard L.	134	Lackey, Kenyon J.	238	Montgomery, Harold R.	357
Henderson, Avern A.	11	Owen, Robert D.	46	Hauser, Robert A.	95	Polonsky, Howard J.	134	Warren, Robert M.	238	Menzinger, John R.	363
		Powell, Francis F.	46	Shue, Max A.	95	Prochaska, Roy J.	134	Dickert, Ronald D.	242	Stevens, William E.	364
		Ringel, James T.	46	Rafferty, George D.	96	Rubenstein, Manny	134	Richards, Robert R.	242	Houston, Robert L.	365
		Rodgers, Wayne C.	46	Damico, Rudolph	97	Schuster, Alfred C.	134	Holdsforth, James L.	245	Bohn, Louis R.	369
		Van Parys, Leo G.	46	Rotherham, Maxim J.	97	Scottberg, Arthur	134	Lojewski, Richard	245	Bunch, Ivan G.	369
		Weckworth, Herbert F.	46	Swindells, Stanley G.	97	Sullivan, James L.	134	Palko, Andy	245	Cole, Warren P.	369
		Plunkett, James Q.	47	Bradshaw, John W.	98	Swanson, Gustave A.	134	Young, Rolly R.	245	Heip, Thomas J.	369
		Archer, Ronald	48	Kane, Robert D.	98	Tivy, Richard M.	134	Jelski, Frank H.	246	Johnson, Rita E.	369
		Bennett, Richard N.	48	Rodia, Ralph F.	98	Vonesh, John D.	134	McKay, Dewey D.	246	Kaysler, Lester B.	369
		Dewitt, Herbert C.	48	Schulgen, Harry W.	98	Watson, Homer M.	134	Brady, William E.	252	Mattlingly, Michael G.	369
		Fandrey, Irwin C.	48	Simpson, Raymond A.	98	Worst, Lester F.	134	Luck, Gerald A.	252	Schwartz, Neil	369
		Hass, Laverne C.	48	Yudof, Jack	98	Zavorka, Arthur W.	134	Hunter, William	254	Volpert, Louis E.	369
		Koenig, Francis E.	48	Campbell, Robert A.	99	Brooks, Jack	136	Mappett, Benjamin	254	Yung, Earl J.	369
		Ludahl, Alvin T.	48	Deluca, Raymond S.	99	Dillon, Elmer D.	136	Whitelaw, Thomas M.	258	Edwards, Markley A.	379
		Shaffer, Donald R.	48	Deluca, Vincent L.	99	Griffies, Arthur V.	136	Donovan, James P.	265	Hollenbeck, Orville S.	379
		Shirer, Peter P.	48	Alexander, Raymond H.	102	Jones, John V.	136	Gecek, Philip W.	265	Lamson, John W.	379
		Snow, Harold H.	48	Denny, George	102	Vaught, Ralph L.	136	Williams, Tommy L.	270	Miller, Francis C.	380
		Torquato, Emil	48	Fairley, James	102	Williams, Carlos M.	136	Andrus, Jess A.	271	Sellers, George L.	380
		Unfred, John A.	48	Gianchiglia, Louis E.	102	Worthington, Clyde W.	136	Bowlin, Donald D.	271	Ochoa, Conrado C.	387
		Kreipke, Herman L.	48	Larosa, George	102	Bradley, Keith F.	138	Atkinson, Ronald L.	275	Coker, James M.	398
		Williams, Kenneth E.	48	Lesch, James A.	102	McDermott, Jerry J.	141	Gitchel, Clinton L.	275	Hensley, Gilbert	398
		Hintze, Neil	48	Stansbury, Richard	102	Mattern, William E.	143	Harvey, Gabriel P.	275	Herbert, Oliver S.	400
		Utter, Billie L.	48	Swick, George A.	102	Reidlinger, Fred W.	143	Maitner, James B.	275	Vandusen, Frank L.	400
		Ault, Darrel F.	53	Beauregard, Frank	103	Sellers, Thomas K.	143	McComb, James L.	275	Raivio, Matti	402
		Brunetto, Michael L.	53	Bisson, Armand J.	103	Devore, David G.	145	Visser, Edwin F.	275	Tulk, Harold A.	404
		Coe, Douglas R.	53	Dalton, Thomas P.	103	Fedderson, Richard K.	145	Barksdale, Howard S.	278	Ross, Paul J.	405
		Corth, Melvin J.	53	Davis, Paul W.	103	Godwin, H. E.	145	Davis, Lorne	280	Neal, Dennis W.	415
		Perry, David R.	55	Hart, Francis A.	103	Gomez, Roberto	145	Downey, Melvin R.	280	Turley, Paul Z.	415
		Reading, William L.	55	Holmes, Donald F.	103	Hyland, Gerald A.	146	Lonberg, Loy S.	280	Funk, Henry J.	424
		Snyder, Walter L.	57	McManus, Edward F.	103	Peel, Lawrence A.	146	Berndt, Clifford H.	288	Hanschek, Henry	424
		Walton, William L.	57	Myers, Kenneth D.	103	Scherer, Dave D.	146	Torgeson, Richard A.	288	Peter, Willi	424
		Zuzek, Ivan A.	58	Bissa, Herbert V.	103	Wolfe, Olin D.	146	Bipes, Eldon V.	288	Stahl, Samuel D.	426
		Browning, Carl W.	58	Bolton, Kenneth G.	103	Buesching, Neil V.	150	Doe, Thomas E.	292	Eakes, James R.	429
		Buckholt, Charles J.	58	Cameron, Joseph W.	104	Morley, Leroy	150	Hegi, William A.	292	Smith, John D.	429
		Crump, Jesse M.	58	Coff, Carl E.	104	Rickert, Fredrick A.	150	McGinnis, Richard L.	292	Seibert, James F.	430
		Kerns, Karl R.	58	Duff, Dennis W.	105	Gibson, Jack P.	150	Renk, Dennis L.	292	Ford, Kenneth L.	440
		Lemons, William J.	58	Gorshe, Martin D.	105	Hatfield, Harvey	153	Stumm, Thomas A.	292	Johnson, Floyd T.	440
		Lough, Ralph D.	58	Hamlin, Alfred J.	105	Higgins, Lawrence J.	153	Thelen, Joseph A.	292	Shomph, Alexander	440
		McFarland, James R.	58	Hulslander, Richard E.	105	Basche, William E.	158	Prout, Robert G.	294	Wyatt, James H.	440
		Miles, Roland E.	58	Jamieson, George H.	105	Rohrer, Clarence J.	158	Blake, Freeman D.	295	Armstrong, Albert G.	441
		Polk, John V.	58	Kruszyna, Joseph T.	105	Alarie, Glen J.	158	Alarie, Glen J.	302	Bergeron, Jules A.	441
		Shelton, Hugh A.	58	Langer, Charles R.	105	Filmer, George S.	159	Filmer, George S.	302	Brummal, Robert O.	441
		Carlin, George T.	58	Langolf, Reinhart D.	105	Cyr, Guy G.	160	Cyr, Guy G.	303	Lincoln, Francis J.	441
		Kron, Jack L.	58	Linebach, Ferdinand G.	105	Schultz, William R.	160	Rogozynski, William R.	303	Smith, Thomas H.	441
		Witz, William R.	58	Mackey, Kenneth	105	Cassidy, Joseph	164	Coppyider, Fred M.	304	Sans, Earl D.	441
		Freyer, Donald L.	58	Muter, John W.	105	Crane, Fred E.	164	Kiinio, Emery B.	304	Todd, Paul	441
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		Carrara, Eugene J.	58	Brown, William E.	124	Sullivan, Obie J.	175	Gilkinson, Paul T.	317	Franz, Michael P.	465
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		Mertineit, Richard F.	58	Byrne, Thomas	134	Marcoette, Onlie	213	Codispoti, Mario	353	Keslin, Willard F.	494
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Killmer, James G.	518	Ellington, Henry F.	613	Libero, Reto	728	Smith, Steven W.	1141	Barham, Jack R.		Lunden, Halvor	
Newkirk, Dent R.	518	Jameson, Jack E.	613	Muse, Irvine L.	728	Williams, Jerry B.	1141	Barnett, Joe E.		Mahood, Robert C.	
Bennett, Troy G.	520	Lumpkin, Dewey L.	613	Westfall, Gary J.	728	Stranz, Donald R.	1147	Barth, Frank M.		Mangels, George E.	
Isaacs, Robert E.	520	Mount, Donald H.	613	Whetstone, Roger M.	728	Basnigh, Ralph	1183	Bates, John R.		Marchegger, Karl	
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Craig, Daniel L.	527	Beutle, Frank	617	Abernathy, William D.	738	Maekawa, Mike F.	1186	Berryman, Clifford T.		Mazier, John R.	
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Reid, Jack S.	530	Gaines, Robert J.	636	Peterson, Bobby G.	756	Clayton, Wendell I.	1220	Cabreja, Claudio		Mitchell, William A.	
Fase, Alvin D.	531	Newbold, Ivan	636	Bridges, William G.	760	Flower, Phillip P.	1220	Carrick, W.H.		Mooney, Ronald T.	
Gremminger, Arthur M.	540	Smith, Melvin R.	637	Latham, Jackie R.	760	Pettito, Samuel D.	1220	Carter, Evison W.		Morris, William J.	
Baylous, Byron T.	549	Elmore, Lloyd R.	640	Scruggs, John F.	760	Buckley, Robert R.	1245	Cheville, Robert C.		Mucha, Kenneth V.	
Panfiglio, Dante	551	Hampton, William P.	640	Seiber, William N.	760	Clements, Lloyd D.	1245	Christiansen, Arne G.		Murray, Norman B.	
Doughitie, George T.	553	Hurley, Terrence	640	Marino, Tony	767	Cockerham, Laverne C.	1245	Christiansen, Levi J.		Nash, James J.	
Patrick, Jack W.	553	Parks, Wyle	640	Cook, Merle C.	768	Daugherty, Richard L.	1245	Christoferson, Ray		Nimmo, Robert W.	
Hoepfner, Wilbert E.	557	Seiss, Forrest B.	640	Havens, Eugene E.	768	Davidson, Daniel L.	1245	Ciola, Konstanti J.		Norman, Robert W.	
Beadle, Norman T.	558	White, John D.	640	Shoemaker, Hugh C.	768	Elliott, Jackie M.	1245	Clements, John J.		North, Harold E.	
Compton, Charles T.	558	McBee, Harold B.	641	Hellman, W.C.	769	Elmore, Hoyt E.	1245	Cloyd, James K.		Nystrom, Clifford O.	
Gandy, Gregory K.	558	Partain, Fred S.	647	Miles, Norman R.	773	Jameson, Ernest	1245	Coll, Howard T.		Patterson, Perry T.	
Hill, George W.	558	Wooten, Alex	648	Brabazon, John T.	776	Bush, Kenneth C.	1249	Collins, John J.		Pavell, John J.	
Johnson, Duane	558	Edwards, Monte D.	649	Graham, Joseph J.	776	Geandrew, Claude H.	1249	Copelan, Marvin W.		Pelmore, Turner	
McCarthy, William A.	558	Gorman, Richard J.	649	Rhodes, Edward D.	776	Manning, Richard	1249	Cotten, Austin E.		Peterson, Robert H.	
Rhodes, Horace L.	558	Lyons, James	649	Timms, Elbert P.	776	Walter, William A.	1249	Council, Thomas H.		Pine, Leroy A.	
Rhodes, James L.	558	Breining, Edward A.	654	Wilson, James W.	776	Whitney, Mark E.	1249	Crosby, Lloyd M.		Polthaus, Harold W.	
Watson, James E.	558	Deacon, George E.	659	Deacon, George E.	804	Parlee, Lawrence C.	1253	Davis, James R.		Practor, Jack K.	
Young, George W.	558	Hetzler, Harry L.	659	Hezler, Harry L.	812	Perkins, Peter E.	1253	Dollar, Richard F.		Rehak, Stephen J.	
Cardinal, Emile	568	Long, Neal B.	659	Iwami, Toshio	1260	Iwami, Toshio	1260	Doyle, Michael P.		Rehmet, Stephen J.	
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Phaneuf, Maurice	568	Albright, Johnnie F.	666	Cigarski, Bernard C.	1319	Eisinger, David	1319	Enstey, Raymond L.		Roberts, Dean P.	
Stjean, Sylvio	568	Lawhorne, Ronnie F.	666	Croyle, Raymond L.	1319	Erickson, Robert E.	1319	Ericksen, Robert E.		Roberts, Ralph W.	
Anderson, James B.	569	Mitchell, Moses L.	666	Jayne, Ray L.	1319	Felton, Virgil W.	1319	Frantz, Joseph C.		Robinson, Dennis A.	
Collins, Thomas H.	569	Steinke, Herman	668	Nezat, Eric	861	Chiappetta, Richard S.	1377	Gabaree, Harold R.		Ross, Harold J.	
Dougher, Donald J.	569	Stanh, Henry	673	Ritter, Shelby W.	861	Parker, George N.	1340	Gallagher, John C.		Rothrock, Charles M.	
Huckstadt, Otto C.	569	Bailey, Eddie M.	676	Stout, James B.	861	Neubauer, Floyd T.	1379	Girard, Henri		Sauer, Leo J.	
Lawrence, Thomas O.	569	O'Bryan, Garel W.	676	Shier, Glen E.	869	Crawford, Joseph W.	1393	Graham, Earl N.		Schifer, Duane W.	
Sanchez, Miguel	569	Patterson, James F.	676	Baker, John W.	873	Fuqua, Lawrence G.	1393	Gruenberg, Wesley I.		Schroeder, Raymond A.	
Schmidt, Earl G.	569	Cassady, Norbert A.	683	Walton, John	890	Maus, Herschel L.	1393	Haigh, William R.		Schulz, Glenn R.	
Wright, John E.	569	Monroe, George G.	683	Dejager, Gordon	894	Martin, Dale E.	1426	Harmon, Clyde C.		Seiber, Dean P.	
Aguirre, Peter R.	570	Peck, Eddie W.	683	Houston, Walter C.	903	Bachmann, Richard J.	1439	Hargrove, James W.		Smith, Edward J.	
Gruenwald, Don B.	570	Redd, Roger L.	683	Daniels, Peter M.	910	Sandiland, William E.	1525	Harper, Douglas G.		Smith, Robert G.	
Ramirez, Richard R.	570	Wehrle, Lawrence F.	683	Whalen, Charles R.	910	Elrod, Charles	1531	Hill, Arthur A.		Smith, Wayne L.	
Turner, John T.	570	Autrand, Albert A.	684	Hall, Richard L.	915	Plumb, Earl R.	1547	Hulet, Howard		Smith, William R.	
Batterson, Donald	575	Carrera, Daniel J.	684	Mongioli, Ronald G.	915	Simpson, Richard D.	1547	Huff, Theodore L.		Smith, Wm G.	
Debonne, Levy M.	576	Headrick, Ralph H.	684	Wendland, Fred	915	Sivery, Richard A.	1547	Imgrund, Robert J.		Smolik, Eugene E.	
Heuer, Thomas C.	577	Homen, George H.	684	West, Willie A.	915	Hagood, Allen D.	1579	Hebbard, John		Speidel, John E.	
Cagle, Robert D.	584	Kelley, Burton W.	688	Sequine, Harley D.	932	Conrad, Otis J.	948	Stadnick, John E.		Steele, Richard R.	
Easterling, Linnie	584	Peterson, Voyle G.	690	Lobbs, Billy G.	948	Williams, Jack D.	948	Strickland, Dave K.		Tarbuton, Robert R.	
McCall, Cecil C.	584	Whaler, Thomas E.	692	Williams, Bobby G.	948	Marks, Charles B.	949	Teater, Harold S.		Thorvig, Harold W.	
Upshaw, Gordon M.	584	Arvesen, William L.	697	Koilman, Fred A.	997	Brookey, Richard	952	Tierney, Donald J.		Tinnesand, Odell J.	
Falls, William L.	586	Jameson, Bobby G.	697	McAuliffe, William	952	Payne, Robert H.	1701	Tommer, James		Turner, Jesse	
Schryer, Victor	586	Koilman, Fred A.	997	Nichols, William W.	952	Rendon, Joaquin F.	1710	Vander, Lavera V.		Villiere, Clayton E.	
Vaughan, Ernest S.	586	Smith, Albert D.	997	Young, John	957	Butler, Carl H.	1753	Ware, Augustus B.		Weber, Ronald R.	
Cloudeane, Albert	595	Fauer, William	700	Jensen, Frants M.	595	Coskie, Eugene	1788	Weimer, David R.		Whitstone, Donald D.	
Erhardt, Donald K.	595	Phillips, Thomas A.	700	Kelly, Roy D.	595	Finsky, William	1788	Whitrock, Floyd M.		Williams, Douglas R.	
Gunning, Patrick J.	595	Hightower, Robert L.	701	Livingston, Wayne	595	Moore, Francis J.	1788	Ziff, Steven			
Jensen, Frants M.	595	Obzera, William O.	701	Nelson, Elmer T.	595	Peterkin, Joseph M.	1788				
Kelly, Roy D.	595	Preussner, Wayne G.	701	Pastor, Erwin J.	595	Rosnau, Arthur	1788				
Livingston, Wayne	595	Belcher, Willis L.	702	Real, Raul A.	595	Collier, Earl V.	1837				
Nelson, Elmer T.	595	Jones, Herbert G.	702	Rowe, William L.	595	Adams, J.D.	1925				
Pastor, Erwin J.	595	Walker, William F.	702	Lear, Joseph B.	596	Phillips, Jimmie A.	1925				
Real, Raul A.	595	Cahill, Michael M.	704	Allen, William R.	601	Lewis, John A.	1928				
Rowe, William L.	595	Leonard, Richard V.	712	Carley, Robert V.	601	Hendricks, Richard L.	1947				
Lear, Joseph B.	596	Bourdeau, Dennis C.	714	Gunning, Patrick C.	601	Demery, R.	2085				
Allen, William R.	601	Mikkelsen, Robert W.	714	Houghtalin, Robert	602	Shevchuk, Peter	2085				
Carley, Robert V.	601	Bass, Raymond W.	716	Johnson, Johnnie P.	605	Penick, Jerry W.	2150				
Gunning, Patrick C.	601	Bennett, Jack L.	716	Shaffer, Charles E.	605	Walker, Edwin J.	2150				
Houghtalin, Robert	602	Bogue, Larry W.	716	Burrell, Troy E.	606	Matton, Aime	2253				
Johnson, Johnnie P.	605	Pitre, Raymond C.	716	McClathren, Dennis L.	606	Quinn, William	2330				
Shaffer, Charles E.	605	Wells, Claude O.	716	Benton, William S.	611	Collins, Richard E.	1002				
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McClathren, Dennis L.	606	Nash, Harvey	1003	Duncan, Delmar F.	611	Szozda, William	1040				
Benton, William S.	611	Szozda, William	1040	Fogleman, Lonam R.	611	Nichols, James C.	1053				
Dervin, Charles R.	611	Goudreau, Alfred S.	1070	Duncan, Delmar F.	611	Miles, Jerry C.	1070				
Houghtalin, Robert	602	Harber, Walter C.	1070	Duncan, Delmar F.	611	Page, Patrick B.	1077				
Johnson, Johnnie P.	605	Beard, David L.	1225	Duncan, Delmar F.	611	Crow, Para A.	1141				
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McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
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Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
Shaffer, Charles E.	605			Duncan, Delmar F.	611						
Burrell, Troy E.	606			Duncan, Delmar F.	611						
McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
Shaffer, Charles E.	605			Duncan, Delmar F.	611						
Burrell, Troy E.	606			Duncan, Delmar F.	611						
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Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
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McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
Shaffer, Charles E.	605			Duncan, Delmar F.	611						
Burrell, Troy E.	606			Duncan, Delmar F.	611						
McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
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Burrell, Troy E.	606			Duncan, Delmar F.	611						
McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
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Burrell, Troy E.	606			Duncan, Delmar F.	611						
McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
Shaffer, Charles E.	605			Duncan, Delmar F.	611						
Burrell, Troy E.	606			Duncan, Delmar F.	611						
McClathren, Dennis L.	606			Duncan, Delmar F.	611						
Benton, William S.	611			Duncan, Delmar F.	611						
Dervin, Charles R.	611			Duncan, Delmar F.	611						
Houghtalin, Robert	602			Duncan, Delmar F.	611						
Johnson, Johnnie P.	605			Duncan, Delmar F.	611						
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Chevrolet Cobalt
Chevrolet Corvette
Chevrolet Malibu/Hybrid
Chrysler Sebring Convertible
Chrysler Sebring Sedan
Dodge Avenger
Dodge Caliber
Dodge Viper
Ford Focus
Ford Mustang
Ford Taurus
Lincoln MKS
Mazda6
Mercury Sable
Mitsubishi Eclipse
Mitsubishi Eclipse Spyder
Mitsubishi Galant
Pontiac G5
Pontiac G6
Pontiac Solstice
Pontiac Vibe
Saturn Aura/Hybrid
Saturn Sky
Toyota Corolla*

UAW trucks

Chevrolet Colorado
Chevrolet Silverado*
Dodge Dakota
Dodge Ram Pickup
Ford F Series*
Ford Ranger
GMC Canyon
GMC Sierra*
Mazda B-Series
Toyota Tacoma*

UAW vans

Chevrolet Express
Ford Econoline
GMC Savana

UAW SUVs/CUVs

Buick Enclave
Cadillac Escalade/Hybrid
Cadillac Escalade ESV
Cadillac SRX
Chevrolet Suburban*
Chevrolet Tahoe*/Hybrid
Chevrolet Traverse
Chrysler Aspen/Hybrid
Dodge Durango/Hybrid
Dodge Nitro
Ford Escape/Hybrid
Ford Expedition
Ford Explorer
Ford Explorer Sport Trac
Ford Taurus X
GMC Acadia
GMC Yukon*/Hybrid
H2 Hummer
H3 Hummer
Jeep Commander
Jeep Compass
Jeep Grand Cherokee
Jeep Liberty
Jeep Patriot
Jeep Wrangler
Lincoln Navigator
Mazda Tribute/Hybrid
Mercury Mariner/Hybrid
Mercury Mountaineer
Mitsubishi Endeavor
Saturn Outlook

CAW cars

Buick Lacrosse
Chevrolet Camaro
Chevrolet Impala
Chrysler 300
Dodge Challenger
Dodge Charger
Ford Crown Victoria
Lincoln Town Car
Mercury Grand Marquis

CAW vans

Chrysler Town & Country
Dodge Caravan
Volkswagen Routan

CAW SUVs/CUVs

Chevrolet Equinox
Ford Edge
Ford Flex
Lincoln MKT
Lincoln MKX
Pontiac Torrent
Suzuki XL7

CAW trucks

Chevrolet Silverado*/Hybrid
GMC Sierra*/Hybrid

IUE SUVs/CUVs

Chevrolet Trailblazer
GMC Envoy

All these vehicles are made in the United States or Canada by members of the United Auto Workers (UAW), Canadian Auto Workers (CAW) or International Union of Electrical Workers-Communications Workers of America (IUE).

Because of the integration of U.S. and Canadian vehicle production, all these vehicles include significant UAW-made content and support the jobs

of UAW members.

However, those marked with an asterisk (*) are sourced from the United States and another country.

When purchasing one of these models, check the Vehicle Identification Number (VIN). A VIN beginning with 1, 4 or 5 identifies a U.S.-made vehicle; 2 identifies a Canadian-made vehicle.

Not all vehicles made in the United States or Canada are built by

union-represented workers. The Toyota Corolla, for example, is made in the United States by UAW members, but the Canadian model is made in a nonunion plant and other models are imported from a third country.

To order copies of the 2009 union vehicle buying guide, contact the UAW Purchasing Department, 8000 E. Jefferson Ave., Detroit, MI 48214, (313) 926-5221.

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the IBEW



Winter Fire

H A Z A R D S

Portable space heaters, fireplaces, woodburning stoves and candles may be acceptable heat sources, but they are also major contributors to home fires.

HOME FIRE SAFETY TIPS:

- Be sure portable heaters are in good working order
- Clean your chimney once a year
- Don't leave open flames unattended
- Use a glass or screen on your fireplace
- Use only recommended fuels

AN IBEW SAFETY REMINDER