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INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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Who We Are

A RECOVERY IMPERILED

Congressional Stalemate Threatens Job Creation



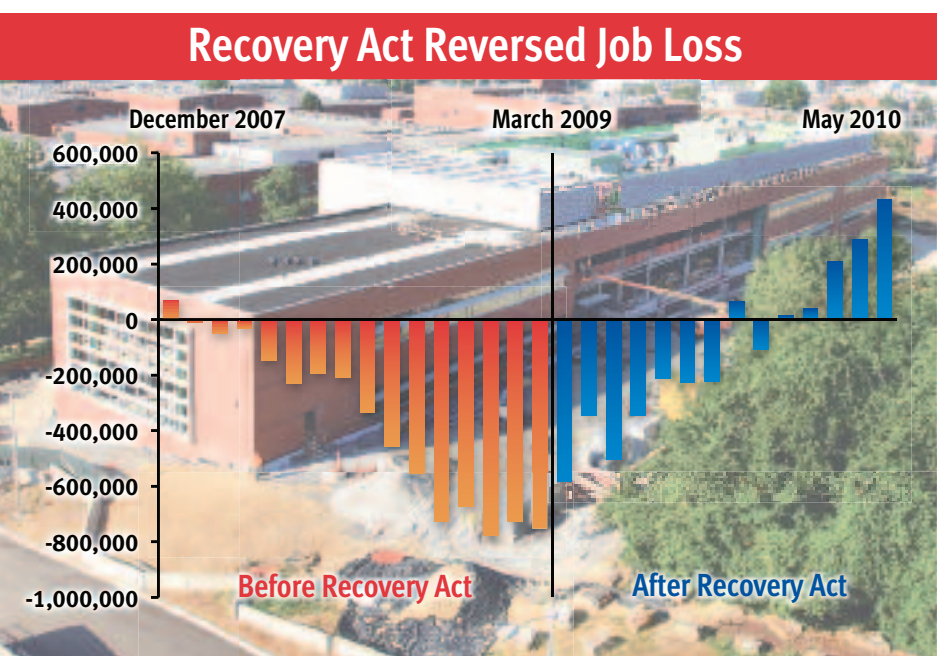
The jobs crisis continues. Nearly 15 million workers are unemployed, with more than half of those out of work for six months or more. But continuing opposition to new jobs legislation from congressional Republicans is paralyzing Capitol Hill, putting the economic future of millions of working families at risk.

A second stimulus bill meant to pump up the economy and extend jobless benefits for the long-term unemployed was blocked by GOP senators in June, cutting off benefits for more than 1 million jobless Americans.

The Senate fell three votes short of the 60 needed to break a GOP filibuster of the American Jobs, Closing Tax Loopholes and Preventing Outsourcing Act, preventing it from coming to the floor. Siding with the GOP were Nebraska Democrat Ben Nelson and Independent Joe Lieberman of Connecticut.

The bill would have extended unemployment and COBRA benefits while providing more than \$16 billion in aid to the states to help state and local governments avoid layoffs and crippling tax hikes. It included dozens of tax breaks to encourage small businesses to hire new workers.

An effort by House Democrats in late June to pass a six-month extension of benefits separate from the stimulus was also defeated by



An analysis of Bureau of Labor Statistics numbers finds that the Recovery Act slowed and reversed job loss. Source: Economic Policy Institute

the GOP, with help from more than a dozen "Blue Dog" Democrats.

"Without the funding, Iowa will be forced to lay off thousands of teachers, police officers and nurses, among others, putting public health and safety at risk," said Ken Sagar, president of the Iowa Federation of Labor, who organized a rally in front of the offices of Iowa Sen. Chuck Grassley (R), a bill opponent. "It's time for Congress to stop playing politics with people's lives and our economic recovery," said Sagar, who is a former

Cedar Rapids Local 204 business manager.

With the GOP solidly against any future spending on job creation, it looks increasingly unlikely that Congress will make any progress on the job front before the end of the year—just as economists are predicting a possible double-dip recession.

A Rocky Recovery

Spurred by the bursting of the real-estate bubble and collapse of Wall Street, nearly 8 million jobs have been lost since 2007, with the sputtering economy creating only one job opening

RECOVERY IMPERILED continued on page 2

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A Recovery Imperiled

for every five job seekers, according to the U.S. Department of Labor.

More than two years since the current recession began, unemployment is still hovering near 10 percent, breaking double-digits in some states, including Nevada, California and Michigan. In the construction industry, the numbers are even worse, with unemployment exceeding 30 percent.

But as daunting as these statistics are, most economic experts are in agreement that without the American Recovery and Reinvestment Act of 2009—the stimulus bill passed weeks after President Obama took office—unemployment would have likely hit Great Depression levels.

“The fiscal stimulus played a decisive role in reducing the depth and pain of the recession and is now helping to get a recovery under way,” M.I.T. economist Simon Johnson wrote in the New York Times last November.

President Obama’s \$787 billion

stimulus package was designed to jump-start the economy and help slow the tide of job loss by funding major construction and transportation projects, cutting taxes for small businesses and working families and offering training and research grants to create jobs in the new energy economy.

More than \$130 billion was directed toward construction projects, putting hundreds of inside wiremen back to work, mostly on government projects. The legislation also included more than \$500 million in alternative-energy training grants, of

which more than \$20 million went to the IBEW and joint apprenticeship training programs across the United States, helping to boost skills of members in solar, wind and building automation technologies.

And “Buy America” language in the act helped to make sure stimulus money went to creating manufacturing jobs at home.

Did the Stimulus Work?

Despite the continuing partisan bickering over the results of the Recovery Act, the numbers speak for

themselves. The nonpartisan Congressional Budget Office says the stimulus saved or created more than 2 million jobs, halting the job loss momentum. It is also credited with expanding the economy by 3.5 percent, according to the Economic Policy Institute.

Even many of those in Congress who voted against the stimulus bill eagerly promoted jobs it created in their districts.

Data released by the federal government estimates that the act saved or created more than 70,000 construction jobs, not enough to match pre-recession employment levels, but still a boon for an industry that has seen credit markets freeze up and paralyze the private market, which was the engine of economic expansion before 2008’s crisis.

According to a survey by the Associated General Contractors of America—a group representing union and nonunion contractors—31 percent of contractors say they were awarded stimulus-funded projects



Oak Ridge, Tenn., Local 270 foreman Chris Galyon, left, with journeymen wiremen Regina Guy and Derek Guy, were out of work before going back to their tools on a federal stimulus-funded project at Oak Ridge National Laboratories.

What is the stimulus?

\$787 billion American Recovery and Reinvestment Act

- Passed by Congress in February 2009
- Centerpiece of a policy effort to stabilize the financial sector and broader economy
- Funds federal, state, local construction projects and training grants over 10 years
- Hired and trained hundreds of IBEW members

in the last year. More than 60 percent reported that it allowed them to retain or hire new workers, which has helped get many IBEW members off the bench. (See sidebar.)

The Obama administration is predicting this summer to be the busiest for Recovery Act projects—including more than 10,000 highway, 80,000 home weatherization and 800 national park projects. But funds are running out; without a new burst of stimulus spending, work could dry up quickly.

As Ken Simonson, chief economist for the contractors’ association, told reporters during a conference call in May: “The good news is that the stimulus has stemmed the losses in construction employment for now. The bad news is that the stimulus is temporary. ... Without long-term federal investment programs, construction employment is likely to suffer significant new declines once the stimulus runs its course.”

A Jobs, Not a Deficit Crisis

The greatest obstacle to new stimulus legislation is an emerging coalition of the congressional GOP and self-declared “deficit hawks” in the Democratic party who are calling for a freeze on new domestic federal spending, arguing the national debt has grown too large.

“Americans see what’s happening in Europe, and they’re begging us to bring the debt under control, to cut it down before we face

Back to Work on Stimulus Jobs

Oak Ridge, Tennessee

“I beg to differ with anyone who says the federal stimulus is not working,” says Oak Ridge, Tenn., Local 270 journeyman inside wireman Regina Guy. Out of work since November, Guy, the local’s recording secretary, is back on the job helping construct a new building at Oak Ridge National Laboratories, funded by the stimulus. Among the 60 electricians working for Tennessee Associated Electric is Guy’s husband Derek. “We’re both blessed. We know the stimulus is why we are here,” she says.

While most Americans identify Oak Ridge with the enrichment of uranium for nuclear weapons, says Guy, the facility’s work is far broader. “Research at Oak Ridge is pushing us into the next generation of medical technology and solar energy,” she says.

The \$95 million Chemical and Material Sciences building will employ up to 300 laboratory researchers and staff. The facility will meet tight environmental standards and be used to develop new materials for lithium ion batteries, solar panels and other energy-related products.

Foreman Chris Galyon, a 13-year member, says work on the new laboratory is on schedule and high-quality. “I have some problems with the federal money that went to big business,” says Galyon. “But on this side of the coin, the stimulus is working.”

Milwaukee

Jeannine Powell, a third-year electrical apprentice, was pleased to hear \$800 million in federal stimulus dollars were approved to build a high-speed train from Milwaukee to Madison, Wis. The unemployed member of Milwaukee Local 494 was hopeful that the project would put her back to work.

In May, Powell and about 14 other journeymen and apprentices went to

work for Staff Electric supplying new electrical service and lighting to a former Tower Automotive parts plant that will soon re-open to make new generation rail cars for the new rail line and others in development. Talgo, a Spain-based producer of locomotive cars, chose the site over several others to build cars for Amtrak, the new rail line and another in Oregon.

“It’s good to see Milwaukee people working on this project,” says Powell. She knows how deeply the economic downturn has cut into her region’s work force. One friend is an unemployed master electrician. Another worked in the Tower plant before it shut down in 2004.

The Milwaukee-Madison high-speed rail project is only one of several that are planned for 10 rail corridors, financed by \$13 billion in federal investment over the next five years. Milwaukee had previously purchased the Tower site and is spending money on improvements or demolition of buildings to make way for Century City, a project that is designed to include Talgo, other manufacturers, retail and commercial enterprises and a residential section.

The Milwaukee Area Workforce Investment Board requires that 40 percent of the workers on site must have been residents who were unemployed for at least 30 days. Powell and eight co-workers fit the bill. The plant is expected to employ 125 workers to start, with potential for further hiring.

David Hill, a 45-year Local 494 member and a vice president of Staff Electric, praises the work of electricians who are working weekends to finish the project.

Talgo began making locomotive cars in the U.S. in 1944 when American Car and Foundry joined with the company to build trains in Wilmington, Del., to supply the Spanish National Railway. In decades since, Talgo has become a key supplier to Amtrak. The company has signed a \$48 million contract with Wisconsin to build two 14-car trains for the passenger carrier’s Milwaukee-to-Chicago Hiawatha line. ■

a similar fate,” said GOP Senate Minority Leader Mitch McConnell.

But as many observers have pointed out, without real economic growth and job creation, the debt will continue to spiral out of control as our tax base shrinks and the strains on government services grow.

“The economic case for doing more is overwhelming,” said Economic Policy Institute economist Heidi Shierholz. A recent EPI report demonstrates that job-creation policies can help pay for themselves by spurring growth and creating jobs. “How do you stimulate the economy again and put people back to work?” asked EPI Vice President Ross Eisenbrey during a June appearance on C-SPAN. “The only answer is that the government has to step in.”

“Right now, we have a severely depressed economy—and that economy is inflicting long-term damage,” wrote Nobel Prize-winning economist Paul Krugman in the New York Times. “Penny-pinching at a time like this isn’t just cruel; it endangers our nation’s future.”

Extending unemployment benefits is key to keeping the recovery going. The Congressional Budget Office estimated that every dollar of assistance provides \$1.90 in economic activity, creating more than 800,000 jobs.

“Unfortunately, some in Congress have shown more concern for the federal deficit than unemployed Americans,” wrote International President Edwin D. Hill in a June 30 letter urging members of Congress to extend unemployment benefits. “Abandoning the unemployed will not help cure the deficit, it will only add to the breadth and depth of the recession.”

And the American people agree. By overwhelming margins, they say that jobs and the economy are their No. 1 concern, according to a survey by Hart Research Associates.

“The Recovery Act has done a lot of good, but without bold action by Congress to continue to invest in creating jobs here at home, we face the prospect of mass long-term unemployment,” Hill said. “There is nothing more important than getting Americans back to work, because the fastest way to fiscal health is jobs, jobs, jobs.” ■



Thousands of St. Louis-area building trades members attended a unity rally in June.

IBEW, Allies Fight Rogue Carpenter Local

With one in three of its members out of work, St. Louis Local 1 is facing further job losses from an unlikely source. The Carpenters District Council of Greater St. Louis has formed a rogue electrical union—Associated Electrical Contractors Local 57—that is aggressively going after construction projects by undercutting prices and lowering wages.

“They’re trying to take our jobs and right now there aren’t many jobs out there,” said Julie Parker, a third year Local 1 apprentice and a mother of two.

Parker is one of the thousands of union members angered at the carpenters’ efforts to steal work from other parts of the building trades. More than 3,000 tradespeople—including IBEW International President Edwin D. Hill and the top leaders of eight other trade unions—rallied against the renegade electrical group during an early summer protest in St. Louis’s Forest Park.

“We cannot and we will not tolerate efforts to steal work from other trades,” Mark Ayers, President of the Building and Construction Trades Department, AFL-CIO, told the crowd packed with union electricians, plumbers and pipefitters, bricklayers and other allied union members.

Other unions have joined the IBEW in the fight because they know their work could be next, Hill said.

“The carpenters’ long range plan is to reform the building trades to their satisfaction, to the way they think it should be, and I think that’s wrong,” Hill said.

The dispute has also spilled over into nearby southern Illinois, where members of Alton, Ill., Local 649 staged a protest in June at the site of Wal-Mart store being constructed by the carpenters and Local 57.

Local 1 has launched an advertising blitz in the region, including billboards, radio ads and the Web site www.local57facts.com. The advertising touts Local 1’s experience, safety record and extensive training programs.

“Our productivity, coupled with our training and our safety record are second to none,” said Local 1 Business Manager Steve Schoemehl, who is also a member of the International Executive Council. “You always get what you pay for and get the bang for your buck when you hire the IBEW.”

IBEW members are trained in five-year apprenticeships that certify them as master electricians. Quality and safety are the top lessons, according to veteran instructor Jim Kerry.

“We make sure that our apprentices understand that people’s lives and property depend on what you do,” Kerry said.

Several former carpenters who now work under IBEW contracts said they left the council because of concerns about quality of work and safety on the job.

Fred Heitkamp, a carpenter for 16 years, became an IBEW apprentice a decade ago over fears for his own safety and the safety of co-workers, he said.

“I didn’t learn a thing about electrical work as a carpenter and I think it’s dangerous that they’re bringing in people that haven’t been through the [IBEW] training I’ve been through,” Heitkamp said.

The fear on all sides is that the simmering dispute will cause nonunion contractors to flood into the area, putting in jeopardy the jobs of all 30,000

union construction workers in the region.

“This takes away from what we ought to be doing,” Schoemehl said. “We ought to be working together and proving to customers that union construction—not just the IBEW, but union construction as a whole—should be the customer’s first choice.” ■

NLRB: Contractor Must Terminate Carpenter Ties

Responding to unfair labor practice charges from the IBEW, the National Labor Relations Board initiated a July settlement that requires Birkel Electric, a St. Louis contractor, to set aside its contract with Carpenters Local 57.

IBEW filed charges with the NLRB in November when, in the midst of an active organizing campaign, Birkel signed a sweetheart agreement with the carpenters and then fired five supporters of the Brotherhood.

“This is a big win for us,” says Local 1 Director of Membership Development Larry Palazzolo. Birkel has a history of anti-union conduct and NLRB charges. This time—while Birkel admits to no violations of the National Labor Relations Act—a stiff settlement, starting with reinstatement of the fired workers and \$33,000 in back pay, serves as a warning to other contractors who want to undermine IBEW pay, skill and working condition standards by dealing with Local 57. The carpenters must return all dues and other fees paid by Birkel employees, said to amount to around \$77,000.

Other terms of the settlement mandate that Birkel:

- Provide a new medical insurance plan equivalent to the carpenters’ plan, with no lapse in coverage and no additional cost.
- Terminate the company’s participation in the carpenters’ apprenticeship program.
- Remove from the company’s Web site and all other printed and posted materials any reference to Birkel being affiliated with the carpenters.
- Will not assist, recognize, or negotiate with the carpenters unless and until they are certified by the Board as the collective bargaining representative of Birkel’s workers.

Local 1 organizers and in-shop activists are now contacting all 36 electricians and apprentices at Birkel to set the record straight on the benefits of joining the IBEW.

International President Edwin D. Hill says, “The NLRB’s settlement with Birkel provides yet more evidence that Carpenters Local 57 is engaged not in legitimate organizing, but in back-door deals with contractors who have no respect for their own employees.” ■

IBEW Video Makes a Splash on the Web

Max is one of the senior workers at a nonunion plant—owned by a company that is slashing benefits to enrich its top brass while giving workers anxiety about their financial security.

Max's response? Organize.

But there's a hitch: the company has hired a union-busting lawyer—the appropriately named Ralph Cheatham—and dispatched its no-nonsense corporate pit bull to intimidate Max and keep him away from union organizers. At a conference room meeting that looks more like a prisoner interrogation, Max sweats and stew through his inquisition, taunted with lines about how workers in Vietnam could do his job for less while he endures threats of a plant closure. Behind him, his physically imposing supervisor glowers, biceps flexed.

Welcome to “Workplace Democracy: Corporate Style,” an IBEW-produced video that dramatizes the pressures and obstacles that individual workers frequently endure in an organizing campaign. The three-minute short has garnered accolades on popular blogs and is the IBEW's most viewed video of the year—with more than 5,000 hits on the union's official YouTube channel.

“We wanted to counter the spots that you see on TV and the Web from the other side,” said IBEW Media Department Director Jim Spellane, who wrote the screenplay. “The enemies of labor, the UnionFacts.com people—they've done dramatizations to try to show how unions will intimidate in a card check situation, which is totally fictional and bogus. They've even hired actors from ‘The Sopranos’ to try to make the unions look fierce—which is ironic, considering those actors are union members.

“We wanted to show how little power an individual worker has when their employer and the forces of wealth are arrayed against them,” Spellane said. “Many companies in the United States have gone extremely far in their efforts to squash workers' efforts to organize, and we wanted to shine a light on that.”

The Media Department has ramped up video production in the past year-and-a-half, offering professional-grade profiles about the



Images from the IBEW-produced video “Workplace Democracy: Corporate Style” dramatically display the chilling effect captive audience meetings have on workers trying to organize.

IBEW's role in NASA's shuttle missions, the latest in renewable energy technologies and an in-depth history of the union's founder, Henry Miller. But “Workplace Democracy” marks the first time the IBEW has moved into dramatic territory.

“With the changing face of media today, we recognize that people want to be told a story,” Spellane said. “There's plenty of straightforward messaging out there, but this was a different way to get some attention, reach a wider audience and make people think about the issue. The characters in the video are a bit exaggerated for laughs—but some people have said it reminds them of exact situations they've been in.”

“Workplace Democracy” was entirely conceived, written, filmed, edited and produced in the IBEW Media Department. The performers

in the film are union actors who said that the issue of on-the-job intimidation is one that should resonate with many viewers.

“The writing, directing, acting and ‘look’ of the piece reflect what's going on in the workplace today,” said Bill Thomas, who plays Max, the plant worker. “The depictions of bullying techniques management often employ to intimidate workers from organizing are spot-on and presented in a fun way.”

The video was featured prominently on blogs like The Huffington Post, The Daily Kos and the official AFL-CIO site, receiving thousands of hits.

Viewers posted positive comments about the short on the IBEW's Facebook page and the union's YouTube site. Dana Baker-Hill, one of about 12,000 Facebook users who “like” the IBEW, wrote: “I would love

to see the time come back when union members could actually feel secure in standing up against the [corporations] they work for ... without fear of losing their jobs.”

YouTube commenter camaros-bob posted: “Real workplace democracy means no threats or interference to employees who want to collectively make their lives safer, healthier and better for their colleagues and their families.”

Educators have taken note, too. National Labor College professor and activist Elise Bryant has a background in theater and said the woozy images of the corporate representatives floating over Max's head provide “the strongest part of [the] narrative.”

“Provocateurs are effective because they instill doubt and fear that the worker carries back into the workplace,” Bryant said.

Media Department International Representative Mark Brueggenjohann said there's a simple reason why the video has seen widespread success so far.

“The theme hit home,” said Brueggenjohann, who co-produced the piece. “It struck the right chord. I think that something that rings true will be successful, and our message rings true.”

Visit www.ibew.org to watch “Workplace Democracy: Corporate Style.” Under the video player, click the arrow pointing toward the right to reveal a link to the clip. Or watch it on the Electrical Worker's YouTube channel at www.youtube.com/the-electricalworker.

Seen the video? Shared it with friends? Tell us more about how you've helped “Workplace Democracy” go viral at media@ibew.org. ■

June International Executive Council Meeting

Minutes and Report of the International Executive Council's Regular Meeting

The regular meeting of the International Executive Council was called to order at 7:30 a.m., by Secretary Lavin, on Wednesday, June 2, 2010, in Weehawken, New Jersey. Other members of the Council in attendance were, Riley, Calvey, Clarke, Calabro, and Lucero. Chairman Pierson was excused as he was attending to personal business. Fifth District Executive Council Member Schoemehl was excused as he was attending to other business of the Brotherhood.

Moment of Silence for Rick Dowling and Clyde Bowden
The meeting began with a moment of silence for Eighth District Executive Council Member Rick Dowling, who passed away May 31, 2010, and for former council Chairman Clyde Bowden, who passed away on April 26, 2010.

International President Hill
International President Edwin D. Hill met with the members of the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

International Secretary-Treasurer Lee

International Secretary-Treasurer Lindell Lee presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood both in Canada and in the United States.

Legal Defense

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

Financial Reports

The International Secretary-Treasurer's reports for the various funds of the Brotherhood were presented to the members of the International Executive Council, examined and filed.

Investment Strategy

International Secretary-Treasurer Lee discussed, with the council members, the International Brotherhood of Electrical Workers' investment strategy and the impact the economy has had on the general fund. Rebalancing and diversification were discussed as recommended by fund consultants.

Local Union Under International Office Supervision

International President Hill advised the Council members that there are no local unions, as of this meeting, under the supervision of the International Office.

Retirement of the Special Assistant to the International President For Membership Development

Cecil “Buddy” H. Satterfield
Membership Development—Effective May 1, 2010

Retirement of International Representatives

Lawrence E. Liles, International Representative
Research Department—Effective April 1, 2010

Gregory G. Shafranski, International Representative
Sixth District—Effective April 1, 2010

Herbert L. Prestidge, International Representative
Fifth District—Effective July 1, 2010

Retirement of Office Employee

Dorothy Everstine, Accountant III, Grade 7
Accounting Department—Effective March 24, 2010

Metal Trades Fight to Keep Avondale Shipyard Open

Cuts to the U.S. Navy's 2011 budget are throwing the future of the Avondale shipyard in doubt, threatening the jobs of more than 5,000 skilled workers in the Gulf Coast.

The Navy announced last spring that it was scaling back on its requests for new ships, potentially freezing work at the Northrop Grumman shipyard, outside of New Orleans, for two or more years.

Workers at the Avondale yard, who two years ago completed work on the USS New York using steel forged from the fallen World Trade Center, were counting on producing a handful of new command war ships, but the new budget has put the vessels on indefinite hold. Now the economic future of the region, already reeling from the BP oil spill, is in question.

"This is going to have a devastating impact on southern Louisiana and Mississippi," said Pascagoula, Miss., Local 733 Business Manager Jim Couch, who represents more than 300 electricians at Avondale. "It's one of the biggest employers in the state of Louisiana."

The effect of an Avondale shut-down would go far beyond the Gulf Coast, says IBEW Government Employees Department Director Chico McGill, drying up work for industrial suppliers across the country.



The jobs of more than 5,000 skilled shipyard workers, including those of more than 300 IBEW members, could be at risk if the Avondale shipyard in New Orleans shuts down.

"This will directly impact the jobs of thousands of skilled craftsmen, many of whom are members of the International Brotherhood of Electrical Workers, along with other AFL-CIO affiliated unions," said IBEW International President Edwin D. Hill in a May 21 letter to President Obama.

The Avondale shipyard has a special historic significance for the members of the metal trades, being

the site of a six-and-a-half-year campaign for justice against a notoriously anti-union employer.

Workers endured years of harassment, intimidation and firings after voting in favor of union representation in 1993, finally winning recognition only after the facility was sold to new management in 2000. Northrop Grumman took over in 2001.

The unions' victory turned

around Avondale, which previously had the worst health and safety record of any shipyard receiving Navy contracts. Now labor is working to protect its hard-fought jobs and keep the facility running.

In addition to lobbying President Obama to reverse the Navy's cuts, leaders of the metal trades are reaching out to civilian industries to convince them to relo-

cate some of their work to the yard. "If the Navy goes through with their planned cuts, we want to fill the void with new work," said Ron Ault, president of the Metal Trades Department, AFL-CIO.

Oil tankers and other civilian ship-building projects are under consideration, says Ault, but they are also looking to diversify into new industries.

"We've got the skills, know-how and equipment to manufacture everything from wind turbines to small nuclear reactors here," Couch said. "If the work is out there, we are capable of doing it."

Couch points to a recent downturn in shipbuilding at the Ingalls shipyard in Pascagoula during which shipyard workers filled the gap by building rail cars and oil rigs at the facility.

There are also rumors of a possible sale of the yard. If that happens, says Ault, union leaders want to make sure that it doesn't end up in the hands of an anti-union employer. "We don't want to see a return to the bad old days," he said.

In addition to appeals to Louisiana's congressional delegation, Couch and other leaders of the metal trades are also hoping to set up meetings with Govs. Bobby Jindal (R-La.) and Haley Barbour (R-Miss.) to ask for their assistance in helping to keep the shipyard open.

"It's important for our national security and the economy," Couch said. ■

Charges Filed with the International Executive Council Against Samuel W. Oaks, Jr., Retired Member of Local Union 306, IBEW

On June 5, 2009, charges were filed with the International Executive Council against Samuel W. Oaks, Jr., Card Number C18668, retired member of Local Union 306, IBEW, Akron, Ohio, by Stephen A. Stock, Organizer, also a member of IBEW Local Union 306.

Brother Stock had charged retiree Oaks with violation of Article XI, Section 6 (d), and Article XXV, Sections 1(e) and (f).

After a thorough review of the facts presented, it is the council members' determination that Brother Oaks is guilty as charged and as a result, Secretary-Treasurer Lee has been instructed to cease Brother Oaks' pension payments.

Resolution Regarding Pension Coverage for IBEW Office Employees

The International Executive Council took action to ensure that pension benefits, provided in the Constitution for employees of the International Office, will be paid consistent with tax law requirements.

Conflict of Interest Policy

The International Executive Council adopted the Conflict of Interest Policy as presented.

Article XX and XXI Cases

The IBEW was not involved in any disputes arising under Article XX of the AFL-CIO Constitution, during the first quarter of 2010. We were, however, involved in one matter involving organizing responsibilities under Article XXI, as follows:

Article XXI ORP 09-1—Cingular Wireless (AT&T Mobility)

This is the latest chapter in a dispute to which we had previously reported, which stemmed from CWA's organizing campaign at AT&T Mobility, registered under the AFL-CIO's Strategic Campaign Registration Program (SCRIP). IBEW Local Union 1547, which represents a unit of Dobson Communications technician and sales representatives in northern Alaska, was actively organizing a second Dobson unit when the company merged and became part of AT&T Mobility. The local subsequently filed an election petition for that unit, and CWA charged the IBEW with violating its SCRIP. The AFL-CIO Executive Council's Compliance Subcommittee agreed, and as

a result, Local 1547 withdrew its petition and ceased its organizing activities.

The Next Regular International Council Meeting

This regularly scheduled meeting was adjourned, on Thursday, June 3, 2010, at 5:00 p.m. The next regular meeting of the International Executive Council will commence at 8:30 a.m., on September 10, 2010, in Los Angeles, California.

For the International Executive Council

Patrick Lavin, Secretary
June 2010

The IEC acted on numerous applications under the IBEW Pension Benefit Fund. For a complete listing, consult www.ibew.org, clicking on the International Executive Council link on the "About Us" page.



IBEW PHOTO CONTEST

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DEADLINE: NOVEMBER 30, 2010

WWW.IBEW.ORG



North of 49° | Au nord du 49° parallèle

Toronto Physics Professor Proud to be IBEW Apprentice

A May interview on a Canadian Broadcasting Corp. radio show introduced the nation to Cindy Krysac. A 52-year-old physics professor, Krysac is now in her third year in Toronto Local 353's inside wireman apprenticeship.

The Electrical Worker asked Krysac, who has also taught at Penn State University and University of the Pacific in Stockton, Calif., and University of Toronto, about her career change and her life after joining the union.

EW: How did you decide to enter the electrical trade?

KRYSAC: I made the decision after several years of consideration. I was rewiring my older home, ripping out knob and tube and aluminum wiring. I greatly enjoyed this project so I submitted my apprenticeship application.

After three years, I know that this is an awesome job. I began with a prejudice that the trades were somehow a lesser choice than an academic career. I am proud to be an electrician and grateful that I am no longer stifling behind some desk, but active every day solving real-world, hands-on problems.

EW: How were you received by the local union when you first applied?

KRYSAC: Local 353 instructors and representatives wanted to know why I chose to apply for this job and how I thought I would do in it. There are two parts to those questions, my age and my gender. The gender question is complex and relevant since there are relatively few women who choose this career. I am the only woman in my class.

A better rephrasing is the question which we all need to ask: "Why is it still unusual for women to enter the electrical trade?"

I had expected a cooler reception, but my brothers in the trade, and employers and trade school teachers, have been mostly positive and welcoming. Some question my abilities, but that's business as

usual, getting through an initial period of evaluation before it can be seen that I do my job well, and they can put their doubts aside.

Five guys crowded around my project on my first evaluation. This didn't bother me much; I have confidence in my work. But I worry that this kind of excessive scrutiny would deter other women from continuing in the trade.

I came to my first job with my own prejudices about construction

workers. But I have met people who are bright, friendly, creative, and loyal and protective of each other and me. The friendships I have forged will last a lifetime, I am sure.

EW: What was the response of your peers in teaching/friends/family when you told them you were going into the electrical trade?

KRYSAC: I have always been an independent spirit. Those who know me well are not surprised by the



Krysac: 'My friends are jealous of my new life mucking about with wires using cool new tools.'

unusual directions my life takes. I invested many years earning my Ph.D., followed by another 10 years

working as a postdoctoral research fellow and an assistant professor. To some of my colleagues, I appeared

Un professeur de physique de Toronto est fière d'être un apprenti de la FIOE

Une entrevue réalisée au mois de mai à la chaîne de « Canadian Broadcasting Corporation » a fait connaître Cindy Krysac dans tout le pays. Ce professeur de physique de 52 ans en est à sa troisième année dans le programme d'apprentissage de la Section locale 353 de Toronto.

Le journal de la FIOE, l'Electrical Worker, a voulu en savoir plus et nous avons demandé à la consœur Krysac qui a déjà enseigné à l'Université de Toronto ainsi qu'aux États-Unis - au « Penn State University » et à l'« University of the Pacific » à Stockton en Californie -, de nous parler de son changement de carrière et de sa vie suite à son adhésion au syndicat.

FIOE : Qu'est-ce qui vous a décidé à vous diriger vers le métier d'électricien?

KRYSAC : J'ai pris cette décision après plusieurs années de réflexion. J'ai dû refaire l'installation électrique dans ma vieille maison, arracher les tableaux, les tuyaux et les câbles d'aluminium. J'ai beaucoup aimé ce projet alors j'ai décidé de soumettre une demande pour suivre un pro-

gramme d'apprentissage.

Après trois ans, je trouve que c'est un travail génial. Lorsque j'ai débuté, j'avais un préjugé contre les métiers et je croyais que cette option n'était pas aussi valorisante qu'une carrière académique. Maintenant je suis fière de travailler dans le domaine de l'électricité et reconnaissante de pouvoir résoudre des problèmes réels et pratiques du quotidien plutôt qu'être confinée à un bureau.

FIOE : Comment avez-vous été accueillie par la section locale au début lorsque vous avez présenté votre demande?

KRYSAC : Les instructeurs et les représentants de la S.L. 353 m'ont demandé pour quelles raisons j'avais opté pour ce travail et comment je croyais réussir. En fait, il y a deux volets sous-entendus dans cette question : mon âge et le fait que je sois une femme. Ce dernier volet est complexe et pertinent puisque très peu de femmes choisissent cette carrière. Je suis la seule femme dans ma classe.

Mais la véritable question qu'il faut se poser est la suivante: « Pourquoi est-il si inhabituel pour une femme d'exercer le métier

d'électricien? »

Je m'attendais à une réception plus froide, mais mes confrères de travail, les employeurs et les instructeurs ont eu, pour la plupart, une attitude favorable et accueillante à mon égard. Certains d'entre eux ont semblé mettre en doute mes capacités, mais dans la vie il faut s'attendre à passer par une période initiale d'évaluation avant de pouvoir faire ses preuves et rassurer les sceptiques.

Lors de ma première évaluation, cinq types se sont attroupés autour de moi. Ils ne m'ont pas vraiment dérangée; je savais ce que je faisais et j'étais confiante. Toutefois, je crains qu'une telle surveillance excessive puisse dissuader d'autres femmes à poursuivre dans le métier.

J'avais moi-même des préjugés sur les travailleurs de la construction lorsque j'ai débuté. Depuis, j'ai rencontré des gens intelligents, amicaux, créatifs et honnêtes et qui se protègent entre eux...moi, y compris. Je suis persuadée que les amitiés que j'ai bâties dureront toute la vie.

FIOE : Comment les personnes de votre entourage {amis, famille, collègues de travail} ont-elles réagi lorsque vous leur avez dit

que vous vous dirigiez vers le métier d'électricien?

KRYSAC : J'ai toujours eu un esprit indépendant. Ceux qui me connaissent bien ne sont pas surpris de mes choix de vie assez inhabituels. J'ai consacré plusieurs années aux études afin d'obtenir un doctorat puis j'ai travaillé dix ans comme chercheur titulaire d'un doctorat et assistant professeur. Pour certains de mes collègues, c'était comme si j'avais décidé de tout laisser tomber pour me diriger vers le métier d'électricien.

Pour les autres, comme moi, qui sont plus heureux lorsqu'ils travaillent de leurs mains sur des projets compliqués et délicats, il a été plus facile de comprendre ma décision. Ces amis ont admis être un peu jaloux de ma nouvelle vie alors que je pourrai bricoler avec des câbles et utiliser tout un assortiment de super nouveaux outils.

Les membres de ma famille m'appuient à 100 pour cent, ils me connaissent bien et savent que j'ai la détermination et l'endurance nécessaire pour réaliser les objectifs que je me suis fixés, aussi intimidants soient-ils.

to be throwing it all away by entering the electrical trade.

Others, like me, are happiest when working with their hands on some tricky project. These friends have admitted feeling somewhat jealous of my new life mucking about with wires using an assortment of cool new tools.

My family supports me 100 per cent. They know me well, and trust that I have the determination and stamina to finish through to the end of my goals, however intimidating those goals might seem.

EW: Please tell us about your upbringing.

KRYSAC: I am Canadian, born to Russian immigrants in the west end of Toronto. I was expected to take up music, art, cooking and to care for my parents and large family as a little Russian princess. But I was also encouraged to prepare for a career as an architect or an engineer. I was given a set of tools for Christmas one year, and used these to take apart and reassemble my bicycle.

When I was about 10 years old, I built a fort in the backyard which was so large that the neighbours asked if we had a building permit. I don't think it met the building code, so I had to take it down. I believe that mechanical aptitude is best

learned in childhood.

EW: What have you been most surprised or curious about since joining the electrical trade?

KRYSAC: I am happy that there is so much learning of both theory and skills which I still have to do. The guys may be gruff and speak with candor at times, but it has been fun working with a bunch of smart, athletic men.

EW: How have you maintained the physical fitness to succeed in a physically challenging environment?

KRYSAC: I have been involved with athletics since my early adulthood

so I have the physical stamina and strength of a younger person. Each week, I swim three or four kilometers and cycle about 50 kilometers. I do yoga daily, and run often. During my first year as a pre-apprentice, I trained for and ran a marathon, then walked another marathon a month later. I was surprised and pleased at how physically demanding the electrical apprenticeship has been, especially doing slab work!

EW: What is it like working with other apprentices and journeymen who are the age of your former students?

KRYSAC: I like to put some fire under them with the challenge that they ought to do better and faster than this middle-aged woman, who is probably older than their mom. If I can do this job better than you, you need to rethink how you are going about your job.

EW: In the CBC interview, you suggested that everyone should take physics in school. Why?

KRYSAC: Physics is the study of the way things are, not the way we imagine them to be. Physics teaches one to approach problems with logic first before flying off into wishful fantasies. This discipline can be applied to every aspect of our lives. Even human psychology is now being understood as the functioning of the neural network which is our brain.

EW: What are your interests, hobbies?

KRYSAC: Besides time spent with my kids, I renovate my "fixer-upper" 1918 Toronto house, and garden. Athletics and yoga require a big time commitment. But I still find time to play piano, and do some writing.

Cindy Krysac is now at work on a 12-story high-rise in downtown Toronto, one of many projects of 8,000-member Local 353. Local 353, which maintains a 90-percent share of the residential home market in its jurisdiction, is currently conducting an online membership survey to find new opportunities for growing the local's numbers and political influence. ■

FIOE: Parlez-nous un peu de votre éducation?

KRYSAC: Canadienne, je suis née à Toronto de parents immigrants russes. On s'attendait à ce que j'apprenne la musique, les arts, la cuisine pour prendre soin de mes parents et de notre famille nombreuse, comme une petite princesse russe. Mais j'ai aussi été encouragée à me diriger vers une carrière d'architecte ou d'ingénieur. J'ai déjà reçu un ensemble d'outils à Noël et je m'en suis servie pour démonter puis rassembler ma bicyclette.

Vers l'âge de 10 ans, j'ai construit un fort dans la cour arrière. Il était tellement imposant que les voisins ont demandé si nous avions un permis de construction. Je ne pense pas qu'il était conforme au code du bâtiment, alors j'ai dû le démolir. Je crois qu'il est plus facile d'acquérir des aptitudes mécaniques lorsqu'on est enfant.

FIOE: Qu'est-ce qui vous a le plus surpris ou a piqué votre curiosité depuis votre entrée dans le métier?

KRYSAC: Je suis bien contente qu'il y ait autant de choses techniques et théoriques à étudier et que je sois encore obligée de le faire. Bien que les gars puissent parfois être grossiers et parler franchement, c'est très amusant de travailler avec une bande d'hommes athlétiques et intelligents.

FIOE: Comment vous êtes-vous maintenue en forme pour réussir dans un milieu où les défis physiques se succèdent?

KRYSAC: J'ai commencé à m'entraîner au tout début de l'âge adulte, alors j'ai l'endurance et la force physique d'une personne plus jeune. Chaque semaine, je nage de trois à quatre kilomètres et je parcoure environ 50 kilomètres en vélo. Je fais du yoga quotidiennement et je cours souvent. Durant ma première année d'apprentissage, je me suis entraînée et j'ai couru un marathon un mois plus tard; j'ai aussi marché un autre marathon. J'ai été agréablement surprise de constater combien l'apprentissage en électricité est exigeant, surtout le travail sur la dalle!

FIOE: Est-ce difficile de travailler avec des apprentis et des compagnons qui ont l'âge de vos anciens étudiants?

KRYSAC: J'aime bien leur mettre un peu de pression en les mettant au défi de faire mieux et plus vite qu'une femme d'âge mûr, probablement plus âgée que leur mère. Si je parviens à faire un meilleur travail qu'eux, il faudrait peut-être repenser leur façon de faire.

FIOE: Lors de l'entrevue à la chaîne CBC, vous avez mentionné que tout le monde devrait suivre un cours

de physique à l'école. Pourquoi?

KRYSAC: La physique est l'étude des phénomènes naturels et non la façon dont nous les imaginons. Elle nous enseigne à aborder les problèmes avec logique d'abord avant de nous envoler dans des fantaisies utopiques. Cette discipline peut s'appliquer à tous les aspects de notre vie. Même la psychologie de l'humain se définit maintenant comme le fonctionnement du réseau de neurones qu'est notre cerveau.

FIOE: Quels sont vos centres d'intérêt, vos loisirs?

KRYSAC: Je passe du temps avec mes enfants. J'ai une ancienne maison à Toronto que je dois retaper. Elle date de 1918 et j'y effectue des rénovations et entretiens le jardin. Je consacre beaucoup de temps à l'entraînement et au yoga. Malgré tout, je trouve quand même le temps de jouer du piano et d'écrire.

Cindy Krysac travaille présentement sur le projet d'un immeuble de 12 étages situé au centre ville de Toronto, un des nombreux projets pour les 8,000 membres de la S.L. 353. Cette section locale qui détient 90 pour cent des parts de marché des immeubles résidentiels dans sa juridiction, mène actuellement un sondage auprès des membres afin de trouver de nouvelles opportunités pour augmenter ses effectifs et accroître son influence politique. ■

IBEW MEDIA WORLD

In addition to your monthly issue of The Electrical Worker, check out the wealth of IBEW-related information in cyberspace.

www.ibew.org

From breaking news to video stories, our updated Web site has information not available anywhere else. Visit us to connect with the IBEW on **Facebook** and to follow International President Edwin D. Hill on **Twitter**!

IBEW on the Huffington Post

President Hill has a blog championing good jobs and more. Read it at www.huffingtonpost.com/edwin-d-hill.

YouTube

The IBEW has its own channel on YouTube, devoted exclusively to videos about the union and its members. Watch online at www.youtube.com/user/theelectricalworker.

HourPower

All eyes are on America with respect to the recovery, and the IBEW is in a special position to capture the work of the new energy economy. Join President Hill on IBEW Hour Power as he discusses our role. www.IBEWHourPower.com



ElectricTV

Cooperation is central to the NECA-IBEW partnership. This month on electricTV.net, we'll show you how, inside the 2010 IBEW Construction and Maintenance Conference.



Circuits

Lineman Training Pushes into Cyberspace

The 21st century offers myriad ways for people to earn degrees online. But training in heavy-duty industries—like power line construction—has almost always been exclusively hands-on.

Until now.

A joint effort between the NJATC and a Fortune 500 technology company means that aspiring union linemen of the future will not only practice pole-top rescues and cable splicing—they'll add laptops to their arsenals to complete studies and

simulations outside of the classroom.

A new Web-based, "blended" learning system sponsored by Salisbury—a Honeywell subsidiary—will allow students the freedom to tailor study time to their own schedules, receive focused feedback from instructors and maximize time in class performing challenging hands-on tasks.

"The programs will use animation technology to replicate a training environment," said NJATC Executive Director Mike Callanan. "Compare it to a new pilot who learns partly with a simulator—it's a lot safer, easy to con-

trol and comes very close to conditions new linemen will work under."

The NJATC launched a prototype version of its online training in 2009 to satisfactory reviews from apprentices.

"Everyone moves at their own pace, and the ability to do our homework online can be helpful," said Philadelphia Local 126 first-year apprentice Ed O'Connor. "The industry is definitely changing, and new technology can help students and teachers stay better in touch about assignments and activities that would otherwise take valuable class

time to discuss."

Initial topics for the learning program focus on transformer technology, personal protective grounding and other safety trainings.

For more information, visit www.NJATC.org. ■

Second District Honors Fallen Laborer

Every year on April 3, Second District Vice President Frank Carroll takes some time to recall the ghastly construction accident that occurred in

his native Bridgeport, Conn., in 1987.

Then business manager of Bridgeport Local 488, Carroll received a call that a floor of the L'Ambiance Plaza, under construction, had collapsed. Twenty-eight members of the trades were killed, including Donald Emanuel, a Local 488 electrician.

As the city mourned for victims of one of the nation's worst construction accidents, public attention focused on the "lift-slab" construction method under which concrete floors are poured on the ground and lifted into place by construction cranes. After a safety investigation was completed, the practice was barred in the state.

"I remember that one of those killed was the 17-year-old son of an ironworker just there for the summer," says Carroll.

The trail of victims from the 1987 catastrophe spreads far beyond the graves of those who perished and, in the case of the L'Ambiance, the memorial that was erected by the building trades at the site of the tragedy.

The best-known of those left behind was David Wheeler. A 27-year-old member of the Laborers, Wheeler was working on a construction project nearby when the floor collapsed. "He was real thin and worked as a 'mole' squeezing between the floors looking for bodies," says Carroll.

Wheeler was permanently scarred by his rescue mission. A series of columns by Mike Daly in the Connecticut Post poignantly portrayed Wheeler's struggle with post-traumatic stress syndrome and his slide into homelessness and death in 2006 at age 46. Wheeler never got to complete a book he was writing, entitled, "Hero at a Cost."

Since Wheeler's death, Carroll—who knew him and had tried to help him through his troubles—sought to recognize his sacrifice by placing a stone next to the memorial for the fallen tradesmen of the L'Ambiance.

The opportunity came during the Second District Progress meeting, held in June in Bridgeport. Accompanied by International President Edwin D. Hill, Senior Executive Assistant Larry Neidig and city leaders, Carroll placed a stone, engraved with "David Wheeler, 1960-2006," and "Hero At A Cost" at L'Ambiance Plaza.

Transitions

APPOINTED John F. Briegel



Calgary, Alberta, Local 254 Business Manager John F. Briegel has been appointed to the International Executive Council for the Eighth District. He replaces Rick Dowling, who died suddenly on May 31.

A native of Moose Jaw, Saskatchewan, Brother Briegel was initiated into Local 254 in 1963, working as an inside wireman and serving the local as unit chairman and executive board member until he was hired as an assistant business manager in 1979. Appointed business manager in 1992, he has been continuously returned to the seat by the membership ever since.

Local 254 represents approximately 1,500 members, the majority of whom are in the utility branch. At Briegel's initiation, most of the inside construction members moved under Edmonton Local 424's jurisdiction in the 1990s, because much of the work was in the oil sands of northern Alberta. "We restructured and transferred the wiremen to Local 424," Briegel said.

Briegel, who was chairman of the Finance Committee during the 2006 IBEW Convention, is a certified human resources professional, a nationally recognized designation requiring ongoing work experience and study, which is helpful in negotiations with management, he said.

"Most of the people I deal with on the employer side have that certification, so it gives you that equality right off the bat," said Briegel, a member of the Alberta Labour Relations Board.

Briegel said while local unions on each side of the border have their own local issues, many of the issues, strategies and solutions remain the

same. "President Hill has outlined three steps to success: promoting cooperative effort with employers—when they cooperate with us; membership development; and expanding the use of the Code of Excellence.

"It shows up as being a very valuable tool in the area of safety and looking at long term strategies versus the short-term balance sheet," he said.

A former secretary-treasurer of the Alberta Building and Construction Trades Council and one-time president of the Southern Alberta Building Trades Council, Briegel is also past secretary of the IBEW Alberta Council and member of the Alberta Apprenticeship and Industry Training Board. He is also a member of the Electricity Sector Council Committee, a national utility industry body.

The IBEW officers, staff and membership wish Brother Briegel much success in his new position. ■

RETIRED Herbert L. Prestidge



Fifth District International Representative Herbert Prestidge retired effective July 1.

A native of Texarkana, Texas, Brother Prestidge was initiated into Shreveport, La.,

Local 194 in 1971, where he worked as a journeyman wireman before serving that local as press secretary, JATC instructor, president, recording secretary and business manager-financial secretary. He was named outstanding apprentice in 1974.

Then-Fifth District Vice President Wade Gurley appointed him as an International Representative in 1993. Prestidge served under four district vice presidents, serving the longest under then-Vice President Mel Horton. "He taught

me if you want to do something right, prepare, do your homework and know your audience," Prestidge said of Horton.

Prestidge serviced locals in all of the branches of the IBEW, across the district: Louisiana, Mississippi, Alabama, Georgia and Florida. He assisted local union leaders in negotiations, arbitrations and steward and safety trainings. "I found it amazing that we've got all of these different classifications and one constitution," Prestidge said. "One set of laws and policies and one common dream."

The part of his job he found the most gratifying was getting to know IBEW members at each level of the Brotherhood. "It was getting to talk to the members, one-on-one, and I didn't mind them telling me their troubles," Prestidge said. "That's how you learn what's really going on."

Through the years, Prestidge attended labor-related courses at Louisiana State University, as well as labor law seminars and workers' compensation courses.

Prestidge served in the U.S. Air Force from 1966 to 1970. He is a past member of the Veterans of Foreign Wars and a past board member of the Wesla Federal Credit Union. He is known for his vegetable garden and enjoyed sharing his own spicy salsa with friends, said Fifth District International Representative Mike Pace.

Brother Prestidge has three children, including a son, Tony, who is a wireman, and also a Shreveport 194 member. After spending years in Alabama, he and his wife, Carol, are planning a move back to the Shreveport area, where he expects to "catch a whole bunch of white perch" and teach his granddaughter to do the same.

The IBEW officers, staff and members wish Brother Prestidge a long, happy and healthy retirement. ■



Second District Vice President Frank Carroll, second from right, honored a local hero in a ceremony attended by Assistant to the President Larry Neidig, left, Bridgeport Parks Director Charles Carroll, President Ed Hill, Robert Carroll and CIR/Bylaws and Appeals Department Director Ricky Oakland.

Photo Credit: Connecticut Post photo by Ned Gerard

In a column in the Connecticut Post after the stone laying, Daly wrote, "Though many people forgot about Wheeler in the years after L'Ambiance, Carroll did not. He was the only labor leader to attend his funeral in 2006, the behavior of a stand-up guy."

Beyond remembering Wheeler, the IBEW was widely praised in Bridgeport media for bringing 330 progress meeting participants and guests to patronize businesses in the once-powerful industrial city that has seen its share of financial struggle.

In a letter to the editor of the Connecticut Post, Lorraine F. Scelfo, director of Sales and Marketing at the Bridgeport Holiday Inn Hotel and Conference Center, said, "...They [IBEW] could have gone anywhere from Newport, R.I., to the Maine shoreline ... We just want more organizations and individuals to experience us first-hand, as the IBEW did. You will always be welcome here."

During the progress meeting, Carroll was presented the key to the city by Mayor Bill Finch, who spoke about how Bridgeport has benefited from the civic leadership of the IBEW and project labor agreements to renew its buildings. ■

Metal Trades Leaders Boost Skills

Union leaders from across the spectrum beefed up their negotiation skills and legal knowledge in May at the Metal Trades Leadership Laws and Policies Training in Placid Harbor, Md.

Comprised of members from the IBEW and the sheet metal, plumbers, steamfitters, laborers and machinists unions, the five-day event featured in-depth instruction on honing collective bargaining strategies, coordinating meetings and understanding jurisdictional policy to increase cooperation between the various AFL-CIO affiliated trades.

"This is an opportunity to learn cutting-edge tactics to make the Metal Trades Department even stronger," said IBEW Government Employees Director Chico McGill.

The training course was launched in 2003 as a joint effort between the IBEW and the machinists union. Organizers are in the process of refining the program to make it available for leaders in all 17 unions affiliated with the Metal Trades Department.

IBEW attendees were: Amarillo, Texas, Local 602 member Clarence Rashada; Pascagoula, Miss., Local 733 Assistant Business Manager/Organizer J.P. Mergenshroeder;



Five IBEW leaders—along with members of other trades—attended a Metal Trades training in May.

Honolulu Local 1186 member Don Bongo; Portsmouth, N.H., Local 2071 member Paul O'Conner; and Dennis Phelps, IBEW Government Employees Department International Representative.

"The most important lesson learned was to work for the overall good of the council, and not just strictly for each local union," Phelps said.

Bongo, O'Conner, Mergenshroeder and Rashada are all officers of their respective Metal Trades Councils. ■

Spouse Thanks Union for Medical Treatments

Margaret Halling, a lifelong Republican, says, "I gave my husband hell all of his life for being a union man." Dale Halling, an outside lineman and member of Topeka, Kan., Local 304, would have none of his wife's union bashing. He even once tried to organize the housekeeping staff in a motel that Margaret owned.

After 38 years of marriage, the Hallings have reached something of a truce over unions. The thaw came after Margaret was diagnosed with tonsil cancer in 2007 and turned to her husband's medical insurance to cover treatments to shrink a tumor that had grown to the size of a fist. Her type-two diabetes rendered the cancer even more dangerous.

"I had to take two shots, one costing \$5,000 and another \$7,500 and the [union-negotiated] plan paid every penny," says Halling. On two occasions during her treatment, Halling was charged deductibles but was reimbursed.

"For a person who has been so mouthy about unions, what can I say?" says Halling, a regular reader of *The Electrical Worker*. "I used to

be ashamed to tell people that my husband was a lineman, but I have to say, 'Unions take care of their people.'"

Cancer-free for a year, Halling has found herself in situations where people are cutting down unions. "I tell them I am thankful for what the union did for me during my treatments," she says. ■

IBEW On Duty



Painesville, Ohio, Local 673 member John Rusnak travels to bases in Iraq and Afghanistan as a petroleum laboratory specialist in the Army Reserves.

Ohio Journeyman in Afghanistan: Local is 'Second Family'

John Rusnak's apprenticeship instructors in Painesville, Ohio, Local 673 were won over on his first interview. At 19, Rusnak spent \$400 for a plane ticket to fly to Cleveland from Boston, where he was in summer camp for the Army Reserves.

"It was a big price for a 19-year-old, but a small price to pay for a career," he says. Rusnak had tinkered with electricity in high school and thought about getting a college degree in electronics, but "being the hands-on, outdoors, always-moving-person I am," he says, sent him to the trade.

Nine years later, Rusnak is a journeyman inside wireman and a sergeant first class on his second tour of duty in Iraq and Afghanistan. A petroleum laboratory specialist, Rusnak travels around making certain that fuels for Army generators, planes and equipment meet specifications. He also certifies military or civilian labs that conduct similar testing.

Balancing Army service with his job and a new marriage has been challenging, says Rusnak. But he takes comfort knowing that Local 673 and his employer, APL Electric, have teamed up to have his back.

Local members offered to help Chrissy Rusnak with yard work and snow shoveling as she adapted to a new role. She stated many times that being an Army wife was not her calling, but "Chrissy really stepped up to the plate and made me proud," says Rusnak.

Frequent care packages, cards and e-mails from Local 673 members, says Rusnak, "show people on the outside what being part of a union is all about."

"It's not just about better hours, wages, and benefits. It's also about taking care of one another, like a second family," says Rusnak. A member of the 475th Quartermaster Group, based in Farrell, Pa., Rusnak says, "I feel as though I am truly blessed."

APL Electric, his most recent employer, was helpful when he had to miss multiple days of work due to training. "That kind of support is priceless," he says. And his trade has made life better for his Army buddies. In the field for training exercises, he hooks up the generators and runs power and light sets. "It definitely makes me a more valuable asset to my unit," says Rusnak. In the Reserves, he says, people look for you to bring "something extra to the table." The military and his trade have both instilled a good work ethic and a pride in teamwork.

Rusnak wants others in the service to experience the kind of support that he has known. "There are many good stories that don't make the news," says Rusnak. Thousands of soldiers, sailors, airmen and Marines are helping to defend our nation while helping other nations "put the broken pieces back together," he says. ■

Local Lines

Wind Turbine Training

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—The first “Wind Turbine/Competent Climbing” training class was completed. Congratulations to those who endured the physical requirements of the climbing class! We hope to see these members utilize their new skills and certification with some renewable energy jobs in the future.

We thank our outgoing business manager Jim Kozlowski for his many years of service to the Brotherhood. From his apprenticeship to his recent retirement in July, Jim’s career in the electrical industry revolved around service to members. His selfless giving should be an inspiration to us all. He has made our local a better place to work and make a living for our families. Good luck, Jim, in all that you do, and thank you again for your longtime dedication.

The annual summer picnic and Labor Day parade on Sept. 6 are just around the corner! Remember the great times we had last year? They can all be relived again this year. Keep that date open for more family fun and good times with friends. The planning is underway and things are shaping up for another great event.

Ben “Red” Tackett, P.S.

Jefferson Award Recipient

L.U. 16 (i), EVANSVILLE, IN—Evansville was the focus for the national labor crisis when AFL-CIO Pres. Richard Trumka earlier this year led more than 5,500 marchers in protesting Whirlpool Corp.’s decision to move its local factory to Mexico, idling more than 1,100 union workers. The IBEW was well-represented, with members coming from all over the Midwest in solidarity with these loyal employees. Whirlpool received large tax abatements over its 50+ years in the area and subsequently forced concessions on its workers, who were then abandoned when the Evansville plant closed its doors in June, even though the company shows healthy profits. Whirlpool also received \$19 million in stimulus money.

In the spring, Local 16’s annual Easter Egg Hunt for the kids was again a resounding success with approximately 150 in attendance. Many thanks to all who generously contributed to make it happen; special thanks to Mr. Monquale Owsley for again suiting up as the big fellow, ears and all!

The IBEW congratulates member Kathy Boyd, one of our newest contractors and a recipient of the prestigious Jefferson Award for Public Service. In June, Kathy represented the tri-state area at the National Jefferson Awards event held in

Washington, D.C. Founded in 1972 by Jacqueline Kennedy Onassis and others, the Jefferson Awards honors volunteers from across the country.

Donald P. Beavin, P.S.

Scholarship Awards

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—Local 26 is proud to announce the winners of this year’s scholarship award—Taylor J. Good and Amber L. Ridings. Taylor is the son of Bro. Gary Good. He plans to attend Boston College. Amber is the daughter of Bro. Albert Ridings, and she plans to attend Bethany College. Congratulations to all!

Local 26 enjoyed its golf outing on June 14 and our picnic in Manassas, VA, on June 19. Our picnic in Edgewater, MD, will be Aug. 7. The golf outing is a great day of fellowship, and we thank everyone for supporting a great cause—Dollars Against Diabetes. The picnics provide fun for the families of our members, and we had a fabulous turnout for these events.

We mourn the recent passing of several members: Linda Jordan, Raymond G. Vincent, Curtis L. Rowland, Raymond A. Dicus, Gerry W. Hance, Anthony L. Tomczak, Charles R. Kelly, Patrick J. Dougherty, Gerald L. Waybright, William T. Buckeridge and Walter E. Shoemaker Jr.

Best wishes to new retirees: James Antonovich, Robert Crawford III, Noe Flores, Richard Kaplan, Samuel Kivett, Fred Prevenslik, Sherwin Rowland, George Scuffins, Robert Staton, Gregory Ledbetter Sr., William Clark Jr., John Hanna, Albert Orrison Jr., Charles Sweitzer Jr., Alton Rhoden, Charles Ferguson, Stephen Hopper, Keith Jones, Darryl Travis, Cecil Satterfield and Frank Waterhouse.

Charles E. Graham, B.M.

Community College Project

L.U. 38 (i), CLEVELAND, OH—A crew of IBEW Local 38 members is working with Gateway Electric on a Cuyahoga Community College project. The project is called the Hospitality and Management Training Center and will be equipped with a restaurant. It is in the old May Co. building on Public Square and is part of the renovation projects for the new Euclid Corridor.

All of the land was finally secured for the new \$425 million Medical Mart and convention center. Work should begin this fall.

The Ohio Gaming Board was formed per the new constitutional amendment passed last November, and the board gave permission to casino



A crew of IBEW Local 38 members from Gateway Electric includes, from left: Gerald Lepre, foreman Steve Kramer, Craig Besserer, steward Dan Bell, Luis Nieves, Sam Wingard, James Kania and Beth Seymour.

owner Dan Gilbert to build his Cleveland casino in phases. The first phase of this project could start this fall in the Higbee building on Public Square.

Work has begun on the new 74,000-square-foot Veterans Affairs Medical Center in Parma on Brookpark Road, where the old driving range was located. Fireland Electric, which is a subsidiary of Lake Erie Electric, has the project.

Dennis Meaney, A.B.M.

New Training Opportunities

L.U. 40 (em,i&mps), HOLLYWOOD, CA—IBEW Local 40 newly appointed Training Dir. John Davis, a 40-year member, is helping move the local forward in the right direction, introducing many new training classes.

Classes offered are designed to prepare our members for the new challenges that face our electrical industry. This training will also help those who work under the new Market Advancement M.O.U. become trained in a broader spectrum of work so that the IBEW can obtain a larger market share of the electrical work.

Among the classes offered are: solar power (basic and advanced), conduit bending, code classes, low voltage/telecom, OSHA 10-30 safety classes, and PLC training as well as HVAC classes, since Local 40

covers both HVAC and sound work as well. The electrical industry is growing and we must keep up with technology in this rapidly evolving environment.

Thanks to the efforts of members like John Davis and many others, IBEW Local 40 is heading in the right direction.

Marc Flynn, R.S.

Apprentice Graduation

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—On Sat., April 24, IBEW Local 42 held our 4th Annual Dinner Dance and Apprentice Graduation at the Marriott Hotel in downtown Hartford. Distinguished guests included: IBEW Second District Int. Vice Pres. Frank J. Carroll; retired Int. Rep. Richard Panagrossi; Jason Iannelli, training director of Northeastern Joint Apprenticeship Training Committee (NEAT); and Jack Skilton, assistant training director of NEAT.

IBEW Local 42 Bus. Mgr. Milton R. Moffitt Jr. and Int. Vice Pres. Carroll presented R. William Risley Jr. with his 50-year service award and pin. Over the past 50 years, Bill has worked in many capacities in the field and as an officer and continues to be an asset to the Brotherhood.

Local 42 also celebrated the graduation of 11 journeyman linemen. These graduates of the NEAT



Attending the Local 42 dinner/dance and apprentice graduation are, from left: Local 42 Treas. R. William Risley Jr., IBEW Int. Vice Pres. Frank J. Carroll, Local 42 Pres. Mark Fusco, and Local 42 Bus. Mgr. Milton R. Moffitt Jr.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government	(mar) Marine	(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside			(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

apprenticeship were each presented with a wooden commemorative plaque of a journeyman lineman and an IBEW logo watch. Congratulations to Bros. Shaun Bienkowski, Brian Dowling, Marco Gagliardi, Sean Goins, Christopher Grey, Nathan Kitchen, David Lien, Louis Richardson, Sergio Rodriguez, Dariusz Stepniewski and Alexander Voronkov.

Jacquelyn Moffitt, Mbr. Services

Solar PV Array Ceremony

L.U. 48 (c,em,i,rtb,rts&st), PORTLAND, OR—Saturday morning, May 15, looked like a “Who’s Who of Oregon” as friends of labor attended the commissioning of a Local 48 solar photovoltaic array.

Distinguished speakers included U.S. Sen. Ron Wyden and former governor John Kitzhaber, 2010 gubernatorial candidate. Local 48 thanked the Oregon friends of labor in attendance, including: U.S. Rep. David Wu; Oregon Sec. of State Kate Brown; then-candidate for Metro Council member Duke Shepard, a Local 48 member; then-candidate for Metro Council president Rex Burkholder; and candidate for state representative Claudia Kyle, Local 48 member.

Other partners present included representatives of Energy Trust of Oregon, the Oregon Department of Energy and PGE.

IBEW Local 48 and Iron Workers Local 29 volunteered to create a 360 PV panel system that is optimally designed, structurally robust and adaptable to future solar technologies. This was a 100 percent union volunteer labor effort that included journey level, apprentice, and training center workers.

The NECA-IBEW Electrical Training Center in Portland has trained more than 1,000 members in solar technology. It is also working on electrical vehicle (EV) charging stations, wiring new streetcars, and mass transit systems.

The commissioning ceremony was a celebration of IBEW’s leadership and commitment to the future of green technologies.

Robert Blair, P.S.



IBEW Local 48 is recognized for being in the forefront on green energy. Among members and officials attending the May 15 ceremony are: U.S. Sen. Ron Wyden (at podium) and, from left, Local 48 member Duke Shepard, John Kitzhaber, Rex Burkholder, Local 48 member Claudia Kyle and Local 48 Bus. Mgr./Fin. Sec. Cliff Davis.

Apprentice Graduates

L.U. 60 (i), SAN ANTONIO, TX—Congratulations to IBEW Local 60’s newest journeymen, who completed the South Texas JATC apprenticeship program. You graduates have done well for yourselves and your families, and you should take pride in what you have accomplished. We hope you look for-



Local 60 congratulates the new journeyman inside wiremen.

ward to all the responsibilities and rewards that come with the title “journeyman wireman.”

The 2010 Apprentice of the Year for Local 60 is Thomas Buntyn. Congratulations, Tom! Congratulations also to: graduates Manolito Rodriguez, Bryan Untereiner, George Rocha, Alfonso Martinez, Ben Rymers, Fabian DeLeon, Russell Bledsoe, Bobby Burnham, Robert Alvarado, Roman Avila, Rodolfo Perez III, Juan Martinez, Saul Reyes, Gregory Sheppard, Adam Martinez, Quisto Morantes, Raymond Diaz, Richard Reyes, Michael Lopez, Alvano Herrera, Johnathan Harris, Gustavo Gonzalez, Tommy Fey, Ricky Regalado, Shaun Drummonds, Heath Stobaugh, Joseph Brezinsky, Victor Olivares, Edward Shierk, Antonio Ramos, David Martineau, Edward Stuart, Roy Leinweber, Hasan Vega, Nestor Rendon Ibarra and David Castillo.

Reynaldo Vasquez, A.B.M.

‘Have You Seen Them?’

L.U. 68 (i), DENVER, CO—Have you seen them? I refer to the beautiful “stress balls” distributed across the U.S., specifically at Veterans Administration hospitals, etc. The balls have a red, white and blue background and are imprinted with “U.S. Department of Veterans Affairs,” a toll-free telephone number and a statement about the courage of warriors who ask for help. (That refers to those of us who are veterans and

may have difficulties coping after military service.)

Guess where these balls are made—in China! As a veteran, I find this an insult to those who fought for our country. Companies in the U.S. could manufacture these balls and hire veterans. We should shout: “We insist that first hiring priorities go to companies in the U.S. These companies will receive greater priority when they hire veterans, especially disabled veterans.”

One important avenue to assist veterans is the Building and Construction Trades’ Helmets to Hardhats pro-

gram, providing veterans work opportunities with the option of collective bargaining agreements.

We extend deepest sympathy to families of recently deceased members: John Nordlander, Robert Otava Sr., David B. Lomme, Peter Hickman, Charles Elfeld, Charles L. Jackson, Maddie Robertson, Paul M. Mettam and Norman Young.

Ed Knox, Pres.

the future of our local unions depends on more union contractors, more market share, more jobs.

Sean Daly, V.P.

IBEW Lifesaving Award

L.U. 94 (lctt,nst&u), CRANBURY, NJ—Bro. George Stubblebine received the IBEW Lifesaving Award for saving the life of fellow Local 94 member John Wilson. Bus. Agent Buddy Thoman presented the award to Bro. Stubblebine at the April 8 general union meeting in Hightstown, NJ.

On Jan. 4, 2010, John Wilson was leaving work because he was not feeling well. George noticed that something was not quite right with him and would not let him go home. George immediately contacted paramedics; he could tell that John was having a heart attack. The paramedics, with George’s assistance, administered the care John needed to make a full recovery. George’s quick thinking and attention to detail undoubtedly saved Bro. Wilson’s life. On behalf of all Local 94 members, we thank Bro. Stubblebine and congratulate him for this well-deserved award.

Chip Gerrity, P.S.



Local 94 member George Stubblebine (left) receives IBEW Lifesaving Award presented by Bus. Agent Buddy Thoman.

National Grid Solar Project

L.U. 96 (i), WORCESTER, MA—National Grid’s Solar Generation Facility in Whitinsville, MA, is now complete. This is the largest solar generation facility in Massachusetts. The system, consisting of 4,683 solar panels, is estimated to produce more than

Work Outlook Improving

L.U. 80 (i&o), NORFOLK, VA—The work outlook has continued to improve over the spring and early summer. Several contracts were awarded and members are returning to work. The Sentara Princess Anne Hospital in Virginia Beach is progressing. This is the first large-scale project in the area to use the CW/CE program, and it has progressed smoothly. Through the CW/CE program, we have been able to secure jobs previously not even considered by contractors.

At the September meeting, we will award service pins. If you have been a member for 20 or more years and will be receiving your pin, please make every effort to attend this meeting. Contact the union hall if you are unsure about your years of service.

The Local 80 annual family picnic will be held Oct. 9 at the Chesapeake Campground from noon until 4 p.m. Make plans now to come out and bring the family. This is always a good time for everyone.

W. Dennis Floyd, A.B.M.

Contractor Training Course

L.U. 90 (i), NEW HAVEN, CT—On May 21-23, IBEW Locals 35, 90 and 488 and NECA sponsored a Contractor Business Training course at Local 90’s hall. We had a great turnout of 34 IBEW members who have a desire to become signatory contractors. The 21-hour class was given by Matt Kolbinsky of Pro Union Consulting.

This course was fantastic for those who attended, and full of all the information needed to start an electrical contracting business. We thank all the participants for their involvement and also wish them great success in future endeavors. If they need further assistance we are here to help. We all know



Contractor class participants gather at the Local 90 union hall.

Local Lines



IBEW Local 96 members successfully completed National Grid's new Solar Generation Facility in Whitinsville, MA.

1 million kilowatt hours per year, enough power for 200 homes annually. The panels will help reduce carbon emissions by more than 1 million pounds each year, which is equal to taking approximately 400 cars off the road. The project was completed on time and under budget by Local 96 workers.

The annual apprenticeship banquet was held in June; perfect attendance awards were presented and graduating apprentices were honored. David Wallace, director of the Massachusetts Division of Apprenticeship & Training, provided words of encouragement for the graduating apprentices. The keynote speaker was William F. Kearney Jr., project executive for Gilbane Construction. Congratulations!

Mark your calendar: the annual Golf Tournament, to benefit the Children's Christmas Party, is set for Sept. 24. Also, a bus trip to Foxwoods is being coordinated for October. For more information visit us online at www.ibewlocal96.org.

Luke E. Carpenter, Treas., P.S.

Green Energy Seminar

L.U. 102 (c,caty,i,ito&t), PATERSON, NJ—The National Photovoltaic Construction Partnership came to our union hall and gave a presentation on solar panels to approximately 150 members in attendance. Samara Levine from NPCP led the demonstration. The event was coordinated by Local 102 Bus. Rep. Nick Castello. Anthony Maciorski, Local 102 JATC solar instructor, also attended to share his expertise with members.

NPCP works in partnership with the IBEW and Sharp Industries, which manufactures union-made solar panels.

Along with all the new information provided at the seminar, NPCP offered our members site evaluations and discounts on purchasing solar panels for their own homes.

NPCP is sponsored by the IBEW to help unions, contractors and building owners install solar power and support the growth of the solar power industry.

For more information about NPCP, visit Web site www.npcpsolar.com.

Ed Fredericks, P.S.

Apprentice Wins Gold

L.U. 120 (c,i&o), LONDON, ONTARIO, CANADA—Congratulations to Local 120 fourth-term apprentice Mitch Robertson, who won a gold medal at the Skills Canada Ontario Competition, held at RIM Park in Waterloo, Ontario, on May 18. Mitch went on to represent IBEW Local 120 at the National Competition for Team Ontario, and received a bronze medal, placing third for all of Canada in the category of "Electrical Wiring in Construction."

Local 120 has partnered with Habitat for Humanity to help achieve the "Ten for Ten" this year, as Habitat plans to build 10 homes for 10 families in London. Partnering with the Electrical Contractors Association of London, and with Local 120 retiree Murray Currah directing the crew of volunteers, we will help to make this a success for Habitat and for the families involved.

We currently have two apprentices serving Canada at home and abroad. Third-term apprentice Josh Waring is currently serving in Afghanistan, and fifth-term apprentice Mike Fischer is stationed in Halifax, Nova Scotia. We are honoured that these men have risen to the call of duty for their country, and we are proud to have them as members.

Thanks to our sister Locals 424, 529, 530 and 804 for all the calls for travelers over the past year.

Paul Dolsen, V.P.



Local 120 apprentice Mitch Robertson (left), with Joint Apprenticeship Council member Virginia Pohler, at the Skills Canada Competition held May 18-30 at RIM Park in Waterloo, Ontario. Mitch won first place for the Ontario competition and placed third at the nationals for all of Canada.

'Update Work Credentials'

L.U. 130 (i), NEW ORLEANS, LA—Summer has come to New Orleans and our work situation has picked up just a little bit. Our contractors are putting in a couple of referrals every week, some for short-term calls and a few long-term calls.

Bus. Mgr. Clay Leon asks members to update all of their work credentials—such as TWIC cards, safety training, first aid and CPR training, and city electrical licenses. This could mean the difference between your ability to take a referral or remain on the bench.

Bro. Leon wishes to thank all members who volunteered in the recent runoff elections for District 92. Thanks to Bro. Chad Laguna, our political organizer, for his hard work and dedication in keeping us informed on the political scene.

Our latest class of apprentices completed their five years of schooling and on-the-job training.



IBEW Galle family members, from left: Local 130 Pres. Manuel Galle, Cody Galle and Todd Galle.

Congratulations to all our new journeymen; may your lives be filled with success.

To Local 130 members: Now that summer is here with the longer daylight we would love to see more attendance at union meetings. Remember: When you do not attend, your voice will not be heard.

Congratulations to our Pres. Manuel Galle, who witnessed his grandson Cody Galle being sworn in as a third-generation IBEW member. Congratulations to all.

Sandy Theriot, P.S.

Organizing Success

L.U. 136 (ees,em,i,rtb&u), BIRMINGHAM, AL—The work situation has slowed a little, but there is a lot of work in the planning stages and we are actively pursuing everything.

We have added another full-time organizer, James "Pewee" Reece, who joins organizer Jeff "Pedro" Morris; they have already been successful in signing four new contractors since May 1.

We welcome Pro-Electric, Iron City Electric, Bolt Electric, and AC&E to join forces with our existing group of excellent contractors in reclaiming our share of the work in our jurisdiction.

We are also in talks with two major contractors doing work in our area, trying to iron out details so that everyone benefits. We are also in preparation for an end-user blitz, a valuable tool in organizing. This blitz puts us in contact with the actual customers, where we can briefly discuss the highly skilled, state licensed work force, JATC, green energy, and much more.

We are also supporting the Jobs4Alabama group, which is concerned about local Alabama jobs going to undocumented and out-of-state workers while Alabama has an 11 percent unemployment rate. Next article: BJATC class of 2010.

Bobby Hamner, P.S.



IBEW Local 136 welcomes newly signed contractor Pro-Electric. From left are: Local 136 organizer Jeff "Pedro" Morris, Bus. Mgr. Jerry Keenum, Robert Humbar of Pro-Electric, and organizer James "Pewee" Reece.

Union Activities Planned

L.U. 146 (ei,i&rts), DECATUR, IL—Local 146 recently graduated 12 Inside, one Residential and three Telecom apprentices. Congratulations to the following new journeymen—Nick Buckley, Ryan Frantz, Tom Golding, Ben Hoyt, Eric Karr, Travis Martin, Doug Moffet, Robin Ray, Ken Roland, Dan Shewmaker, Nick West and Matt Wood; Installer/Technicians—Eric Cloe, Scott Hunter and Phil Myers; and Residential wireman—Nathan Phillips. Outstanding Academic Achievement Award recipients are Doug Moffet and Eric Cloe.

Local 146 elections were held in June. Officers

elected are: Bus. Mgr./Fin. Sec. Shad Etchason, Pres. Bret Krutsinger, Pres. Mary Sapp, Rec. Sec. Rich Underwood and Treas. Donna Edwards. Executive Board members are: Dennis Harshbarger, Chris Hays, Lynn Richards, John Shores, Steve Tilford, Susan Varvel and Chad Young. Congratulations to those elected and to everyone who took part in the election to help make us a better union.

Our annual golf outing was a great day, and we will volunteer once again this year at the Macon County Fair and the Decatur Celebration. We will field a team at the Local 601 softball tournament, and Labor Day activities are also being planned.

Congratulations to Scott Northway and Paul Dial on their recent retirement.

We send heartfelt condolences to the families of Roger Riley and Frank Mercer, who passed away.

Have a great and safe summer.

Rich Underwood, R.S.

'Careers Start and End'

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—The JATC graduation banquet was held recently. While it is always an accomplishment to complete anything in life, it is truly something to be congratulated to finish a training program given the bleak economic times we are in. The Inside apprentice graduates are: Michael Berggren, Jacob DeFilippis, David Eulberg, Colin Fanning, Nicholas Furlan, Joseph Gagliardo, Anthony Gallo, Eric Godin, Michael Guidry, Justine Hamel, John Lopez, Christopher Michels, Michael Nyrkkanen, Gregory Rawlings and Jonathan Wirtz. The 2010 Robert C. Hansen Scholarship Award for the highest GPA for the 2009-2010 scholastic year was given to Michael Nyrkkanen. The 2010 Outstanding Apprentice Award for the highest overall GPA for five years was given to Nicholas Furlan. The sole Residential Trainee graduate was Tyler Schaufel. The 2010 Voice, Data, Video apprentice graduates were Marc Findlay, Catalin

Hategan and Scott Karg. The 2010 Outstanding VDV Apprentice Award for the highest overall GPA for four years was given to Scott Karg. A hearty congratulations to all the graduates and many wishes for long and rewarding careers.

Recently Bros. Mike Sodaro and Don Houghton retired. Don has been a teacher with the JATC for many years, the last three full-time. Don was a past business rep. Mike also was a business rep for the past nine years. He also served as

job steward many times. Thanks to both for their many years of service.

Wendy J. Cordts, P. S.

Positive Work Picture

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Our local has been very fortunate for the most part for the last three years regarding work. We have had a lot of work at our two nuclear plants (Kewaunee and Point Beach), marine work (at Sturgeon Bay and Marinette Marine), work at the Proctor and Gamble paper mill, a large job at Tetra-Tech wiring a PCB

dredging purifying plant, and some major renovations at several area hospitals and clinics.

We celebrated our 90th anniversary as Local 158 at our annual banquet on April 17. It was well-attended by approximately 240 guests. IBEW service pins were presented to members, and our graduating class of apprentices was recognized. It was a joyous event. Many a person mentioned what a great time they had.

Donald C. Allen, B.M.



Local 158 retiree Florian Jankowski (left) receives his 70-year service pin presented by Bus. Mgr. Don Allen.

Election of Officers

L.U. 164 (c,em,i,o&t), JERSEY CITY, NJ—The membership came out on June 3 for the election of Local 164 officers and delegates to the Convention. Sixty-two members ran for various positions, a record number of candidates for a Local 164 election. The successful candidates are: Richard “Buzz” Dressel—business manager/financial secretary/delegate; John M. DeBouter—president/delegate; Tom Sullivan—vice president/delegate; Daniel Gumble—recording secretary/delegate; Charles J. Mattson—treasurer/delegate. Executive Board members: Harold Bender, Vincent Casey, Manny Espinoza, Todd Heuer, Ray Manfred, Paul Zawarkay and Eric Zebrowski. Examining Board: Ivan Benitez, Frank Cappa, Ron Luppino, Kerwin “Bo” Sampson and William Watts. Delegates to the Convention: Stephen Clay, R. Jeff Gallup, Keith Misciagna, Martin Schwartz and Ed Werner. Alternates to the Convention: Kevin Marion and Tom Walker.

Congratulations to all the winning candidates. A “great job and heartfelt thank-you” to Election Judge Bruce Englebrecht, Asst. Election Judge Russ Solleder and all the election tellers. Also, special thanks to all members who exercised their democratic right and voted. Voting is a great privilege, but it is also an obligation in a great society. Thank you, one and all!

John M. DeBouter, Pres./Tr. Dir.

Bus. Mgr. Udstuen Retires

L.U. 176 (es,i,rts&spa), JOLIET, IL—Bus. Mgr. Dave Udstuen retired at the close of his term in July 2010. Bro. Udstuen has been a loyal member of Local 176 for 35 years, serving 14 years as assistant business manager and the last seven as business manager.

Dave’s commitment to the IBEW is unquestioned and will long be remembered. The local also appreciates the sacrifice and commitment made by the Udstuen family, wife Jayne and daughters Kimberly Udstuen Mareno and Lynette Lewis. Without the support of Jayne and Dave’s family, Local 176 would have suffered. Dave and the Udstuen family battled and persevered through personal difficulties, all the while putting the IBEW and its members first. Udstuen said, “I hold many fond memories

throughout my 35 years. The IBEW has been an extended family to both my family and I, and I will never forget the friends I’ve come to know over the years.”

In retirement, Bro. Udstuen plans to spend more time with his grandsons, Alec and Jacob, and travel with Jayne. Additionally, Dave has plenty of work to do around his shop and will always have an ear for a member in need. We thank Dave and his family for their longtime dedication to the IBEW and its members. We wish Dave and Jayne a much-deserved, long and healthy retirement.

Mark Ferry, R.S.



Local 176 congratulates then-Bus. Mgr. Dave Udstuen (right) on his retirement. Extending good wishes at a “Sick, Injured and Needy” (S.I.N) Bash is retired member Bernie Shreffler.

A Special Memorial Day

L.U. 180 (c,i&st), VALLEJO, CA—On Memorial Day, May 31, 2010, at 1300 hours the Lance Cpl. Phillip West flagpole was dedicated during a somber, but celebratory, dedication ceremony in memory of all who have fallen in serving their country. In attendance were U.S. Marine Corps representatives of Phillip’s unit, 3rd Battalion, 1st Marine Regiment, 1st Marine Division, Marine Corps Base Camp Pendleton. Lance Cpl. West was killed Nov. 19, 2004, as the result of enemy action in Al Anbar Province, Iraq.

This project, 18 months in the making, was inspired by the vision of IBEW Local 180 member Steve Garcia, a U.S. Navy veteran. Steve was proud that Phillip’s hometown of American Canyon renamed the aquatic center in Phillip’s honor. Steve was concerned that no lighted flag was planned and took on the mission to see the flag fly above this special place in memorial of all who have fallen. You can find this memorial at the Phillip West Aquatic Center, 300 Benton Way, American Canyon, CA.

Michael Smith, B.A.



The Lance Cpl. Phillip West flagpole was dedicated on Memorial Day 2010.



Local 234 congratulates the recent Inside class graduates. From left are: Bus. Mgr./Fin. Sec. Ken Scherpinski, Instructor Dennis “Mike” Ihnot, Keith Rudd, Martin Jara, Christopher Burditt, Manuel Valdez, Tony Lazaro, Jose Parra, JATC Training Dir. Ed Sudyka, Scott McGrath, Willie Dietz, Steven Luiz, Tyson Towles and Will Rust.

Work Safe!

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Work opportunities for our Outside members remain very scarce in northern Illinois. There is plenty of work that needs to be done on the local utility system but the utility company seems to be rolling the dice that it can skate through another year without performing necessary maintenance and upgrades to ensure system reliability.

Local contractors were awarded several lighting jobs in the area that are starting to kick off.

In these times when bids are tight and employers want the work done “yesterday,” all members need to stay focused on doing their jobs safely. Shortcuts and safety violations have no place in our trade. Safety is a huge part of the training we receive and should be the No. 1 priority while working. If a supervisor expects you to cut corners or work faster than you safely can, push back and let them know you are there to do your job safely. Discussing safety is a good start but must be followed with a well-thought-out plan and action. The employer is obligated to provide you a safe workplace free of hazards. An injury or fatality does not speed up a job or make the contractor any more money; it has the exact opposite effect. Live, work and play safe!

Eric Patrick, B.M.

Contract Negotiations

L.U. 222 (o), ORLANDO, FL—Local 222’s NECA contract expires this year and the negotiating committee has prepared for the upcoming negotiations with the employers. The membership has given their input and provided innovative ideas for this year’s contract bargaining. The negotiating team this year will be Robert Parker, Bill Hitt, John Whittle and Mike Bell.

With the heat of summer comes the threat of hurricanes. The 2010 hurricane season which officially began June 1, is predicted to be more active than the average. The December 2009 report estimates approximately 11-16 named storms, six to eight hurricanes and three to five major hurricanes occurring during the 2010 Atlantic hurricane season. Experts warn that the oil spill in the Gulf could actually increase the intensity of storms in the gulf. The oil does not allow for evaporation, which is how the gulf cools itself. So everyone should be prepared for a busy hurricane season.

We hope everyone had a safe and happy Fourth of July.

Please attend the union meetings and take an active part in your local union.

Bill Hitt, P.S. Pro Tem

Apprentice Graduates

L.U. 234 (i&mt), CASTROVILLE, CA—On behalf of Local 234, we extend our sincerest congratulations to all the IBEW apprentice graduating classes and especially to our own graduating Inside class. We honor their dedication and hard work. We look forward to their significant contribution to our industry. This class also has the distinct honor of being the last one taught by Fifth-Year Instructor Dennis “Mike” Ihnot, who is retiring after 23 years of teaching.

Stephen Slovacek, P.S.

National Training Institute

L.U. 252 (ees,i,rts&spa), ANN ARBOR, MI—IBEW Local 252 and the University of Michigan are proud to host the NJATC’s 21st Annual National Training Institute. The NTI relocated the yearly event to Ann Arbor in 2009. With a very successful first year already accomplished, we look forward to making NTI’s second visit to the University of Michigan even more memorable.

NTI is the annual training event for the organized electrical industry. The seven-day event takes place this year from Sat., July 31 through Fri., Aug. 6. The first two days include a trade show where industry training partners can showcase their latest innovations to NTI participants. This also offers an excellent opportunity to network with those in our industry.

Training offered by NTI is for instructors, training directors, outstanding apprentices, JATC committee members, electrical contractors, business managers and industry leaders. Technical classes are also offered to JATC instructors who have completed a four-year instructor training program, allowing them to update and expand their classroom skills.

Ann Arbor is also home to national training for UA Pipe Trades and Ironworkers. With so many great opportunities to learn, grow and connect, be sure to make NTI one of your essential union events to attend.

Jayson Ouillette, P.S.

Recovery Act Project

L.U. 270 (i&o), OAK RIDGE, TN—As of this writing, work in the area has been slow. We have had a few small jobs that have kept most of our local membership working.

The largest job we have going is the Modernization of Laboratory Facilities (MLF) project at Oak Ridge National Laboratory. This job has approximately 37 wiremen and apprentices and is estimated to peak at 60. Completion date is May 2011. It is part of the American Recovery Act. The

Local Lines



IBEW volunteers helped with a lighting project for the Girls and Boys Club of Oak Ridge, TN. From left are: Tim Shellnutt, Local 595; Tim Tudor, Derek Guy and Regina Guy, Local 270; Steve Duessel, Local 1; Daniel Lawson and Travis Rather, Local 270.

project is a joint venture with Tennessee Associated and PayneCrest Electric of St. Louis.

Recently PayneCrest purchased new lighting for the Girls and Boys Club of Oak Ridge. We thank all the volunteers who donated their labor for a good cause, and special thanks go to PayneCrest for the much needed donation of lights and material.

Special congratulations to the following Local 270 apprentices who completed their apprenticeship and graduated June 4, 2010: Matt Bullock, Joe Moore, Chad Acres, Scott Russell and Todd Walker.

Also, congratulations to Local 270 members who completed EPRI 1 certification: Tim Tudor and Derek Reed.

Remember to attend your local union meetings!

Regina Guy, R.S.

Welcome to New Journeymen

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—Congratulations to our class of 2010 apprentices, who finished their last day of class on May 22! Bus Mgr. Tim Frew and Dispatcher Tom Baumann gave advice on how to conduct themselves here and on the road while Pres. Drew Lindsey grilled hamburgers for our new journeymen.

Inside apprentice graduates are: Nathan Allen, Todd Apperson, Michael Archdeacon, Brandy Bankus, Jacob Bishop, Cory Boggs, Thomas Brown, Charles Cain, Brendan Chase, Troy Claspill, Michelle Cleland, Curtis Crane, Jason Damgaard, Clayton DeHann, Billy DeLoe II, Aaron Donahue, Sean Doolin, Jayson East, Nathan Fisher, Todd Hanson, Darrin Hill, Sean Johnson, Travis Johnson, Chris Knori, Brock Kocyan, Giovanni Lima, Jeffery Lockman, Curtis Mann, Keith Martin, Gabriel Morrison, Jacob Neet, Michael Nicholson, Joel Purvis, Mike Randall, Adam Schmidt, Damian Shepherd, David Strahan, Adam Underwood, Daniel Walder and Arnie Watts.

Limited Energy Apprentice graduates are: Chad Alber, Kevin Bell, Brandon Chandler, Jered Doremus, Kenneth Follis, Sean Garrett, Trent Merton, Eric Reed, Christopher Rodea, Christopher Schubert, Jason Tamamoto, Brian Trammell, Ryan Wampler and Dennis Wimberly.

Of the apprentices who took the Oregon State Electrical Exam on May 24, a total of 26 out of 27 passed the difficult test with an average of 82.3 percent. A pat on the back also goes to our outstanding instructors!

Jerry Fletcher, P.S.

Member Earns Solar Credential

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—An IBEW Local 300 fourth-year electricians' apprentice recently earned the renewable energy industry's preeminent certification for solar electric installers.

Matthew Murphy, 28, is now certified by the North American Board of Certified Energy Practitioners, which implements voluntary credentialing and certification programs for green energy practitioners. All NABCEP professionals must meet an extensive experience prerequisite then pass an intensive exam developed in accordance with the trade's best practices. There are currently 16 NABCEP installers in Vermont.

"My NABCEP certification, along with the training I received through the IBEW Local 300 electricians' apprenticeship, reassures my customers that our installations are done safely and reliably," Murphy said. "By hiring an electrical professional who is NABCEP affiliated and well-versed on the National Electrical Code, the consumer can rest assured they are receiving the quality craftsmanship they need for solar installations."

Murphy works in the solar division at South Burlington's Peck Electric, one of the largest signatory energy contractors in the state. He instructs the union's solar photovoltaic program—Vermont's only year-round training of its kind for electricians. He has trained nearly 100 electricians in solar technology and is approved to teach by the NJATC.

"Electricians are uniquely qualified to install solar photovoltaic systems," said Kip Myrick, a licensed master electrician and part of Peck Electric's ownership team. "Matt's generation will be the key to transitioning Vermont trades people to the green technology future of our state."

Under Murphy's leadership, Peck Electric completed a 62-kilowatt solar installation at the Montpelier Wastewater Treatment Facility. The company has several more in the pipeline for 2010.

Matthew Lash, P.S.

Craftsmanship & Skill

L.U. 304 (lctt,o&u), TOPEKA, KS—Joseph Brown recently received his IBEW 60-year pin. He retired from Centel approximately 18 years ago, and it was an honor to present this certificate to him.

Joe fits the pattern with our retirees, with a



Local 304 retired 60-year member Joseph Brown, joined by Mrs. Brown, displays dulcimers that he handcrafted.

well-maintained home and manicured lawn. This tells me that the union ideology of craftsmanship and pride lives past the paycheck. The next generation of union members would do themselves a tremendous service to adopt this philosophy.

If you find yourself at a bluegrass music festival, you may see one of Joe's approximately 300 handcrafted dulcimers. Two special ones he made are called the "Hammer" and the "Courting" dulcimer.

We all need to do our part to make Bro. Brown and other longtime members proud of what they helped accomplish for the union. Let's not let their hard work and sacrifice turn out to be for less than what they fought for and earned for us.

Pass on the tradition and pride of IBEW Local 304.

Join the Retirees Club, which meets at the hall every three months for good conversation and lunch.

Paul Lira, B.M.

Training for our Future

L.U. 306 (i), AKRON, OH—Completing our apprenticeships created a skilled pool of electricians for the electrical industry, which we never imagined would slow down. In fact, a skilled work force is still the IBEW benchmark. However, we now face an economy that is stalled in the "global" mode, while manufacturing jobs have rapidly moved overseas. Until some of the trade and economic issues are resolved, we need to concentrate on things that we can do to improve our situation—such as taking advantage of opportunities for training.

If you find that your employability needs a tune-up, sign up for available classes! Are you current on your CPR and First-Aid training? Have you completed OSHA 10 and 30 classes? How about NFPA 70E, Lead and Asbestos Awareness, PLC, Instrumentation, Solar, Wind and Fuel Cell basics? If you anticipate supervising work, have you completed Foreman and Supervision training? Remember: "The job you save may be your own."

We send our condolences to the families of retired Bros. George Abraham, Maxie Young and John Hays.

Work safe!

Bob Sallaz, P.S.

Advanced Training Opportunities

L.U. 332 (c,ees,i&st), SAN JOSE, CA—We continue to provide training opportunities for our members, ensuring that we have the advanced skills to compete, excel and succeed. Fortunately, our members recognize this and are taking advantage of advanced training in motor controls, instrumentation, project supervision, photovoltaic systems and other specialties. Additionally, along with other JATCs in California, we received grant money to provide training in Advanced Lighting Controls (CALCTP).

One of the most important aspects of our training is the ability to share it with our appren-

tices. On June 25, Local 332 presented a total of 63 Inside wiremen, 10 Residential wiremen, and 14 Sound and Communication technicians for graduation.

Our congratulations go to the top apprentices of each group. They are as follows: for Inside wiremen—George M. Melendez, outstanding apprentice (with David L. Bini, Eric E. Burr, Mike P. Mucci and Manuela Sauve a very close second); for Residential wiremen—Nathan T. Morris; and for Sound and Communications—Richard D. Robling.

*Andrew Rogers
Apprentice Coordinator*



Local 332 top-apprentice challenge participants, from left: Mike P. Mucci, Manuela Sauve, George M. Melendez, Eric E. Burr and David L. Bini.

2010 Scholarship Winners

L.U. 340 (i,rts&spa), SACRAMENTO, CA—These days college fees have escalated to a point where some young people, as well as members who want to further their own college education, cannot necessarily afford to do so without scholarships. The IBEW provides the opportunity for members and their dependents to apply for scholarships each year, (i.e., Union Plus, IBEW Founders Scholarship, Five Counties Central Labor Council, etc.)

This year, our local was proud to present awards to dependents of three of our members. Winners of the 2010 IBEW Local 340 Harry R. Bain Scholarship were: Shannon Stowers (granddaughter of Bro. AL Romitti), Kaitlyn Hurwitt (daughter of Bro. Peter Hurwitt) and Rachael Higginbotham (granddaughter of Bro. Bill Smith.)

Each winner wrote an essay on why unions are good for America. It was great to hear how unionism is perceived in such a positive way by these young people, due mainly to their grandfathers' and fathers' dedication to IBEW Local 340 and the union way of life.

Our work picture is very slow. Projects are finishing and the slow economy has adversely affected the start of new projects. Thanks to the traveling brothers who helped us this last year!

I'm saddened to report the passing of retired Bro. Junior D. Jester.

A.C. Steelman, B.M.



Local 340 Bros. Bill Smith (far left), Peter Hurwitt (back row, center) and Al Romitti (front row, far right) and their families join Local 340's three scholarship winners (front row, holding awards) for a group photo.



Local 354 Bus. Mgr. Rich Kingery (fifth from left) gathers with several members who served as delegates to the Utah State Democratic Convention. From left are: Larry Mariano, Carl Brailsford, Russ Lamoreaux, Joe Reilly, Bus. Mgr. Kingery, Kim Barraclough, Cory Williams, George Halliday and Steve Woodman.

Legacy of Service

L.U. 354 (i,mt,rts&spa), SALT LAKE CITY, UT—Local 354 lost two retired business managers this year. Bro. Joseph Lamoreaux passed away May 11. He served the membership in several capacities prior to his service as the business manager/financial secretary from 1983-'86.

Bro. Jack Anderson passed away May 27. He served as business manager/financial secretary from 1966-'83, and as International Representative for the IBEW Eighth District office from 1983-'97. The officers, members and staff send their sincere condolences to the families of these two dedicated union leaders.

Work in Utah is slowly picking up; we hope to be back to full employment later this year.

The members of Local 354 re-elected Bus. Mgr./Fin. Sec. Richard Kingery to another term. Shown in the accompanying photo with the business manager are several Local 354 members who were delegates to the Utah State Democratic Convention.

November midterm elections are right around the corner; please become familiar with the candidates in your area who fight for working people and support them with your vote.

Manya Blackburn R.S.

Officers Elected

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—On June 24 we held an election of Local 364 officers. All incumbents who sought re-election ran unopposed and were re-elected. They include: Bus. Mgr./Fin. Sec. Darrin Golden, Pres. Patrick Tomlin, Rec. Sec. Chris Molander, Executive Board members Sam Watkins, Brad Williams, Dan Schlittler, Theresa Fernbaugh; and Examining Board members Tim Tammen and Craig Thompson.

Members not seeking re-election were: Bros. Ray Pendzinski, former vice president; Dave McNamara, former treasurer; Rich Anderson, former Executive

Board member; and John Linquist, former Examining Board member. Thanks to these brothers for their years of outstanding service.

New officers who ran unopposed and won election are: Vice Pres. Mike Miller, Treas. Paul Straight, Executive Board member Dave Cargill, and Examining Board member Dave McNamara. Thanks to them for taking on this responsibility.

On April 28 our Central Labor Council hosted the annual ceremony for Workers Memorial Day in Rockford. A monument has been erected in honor of departed union sisters and brothers who accidentally sacrificed their lives while performing their occupation. Tragically, a Laborer and a Fireman were both killed while working last year. Unionists from the community mourned their deaths.

Please work safely. Workers shouldn't be incapacitated due to injury or lose their life because of work.

Charles Laskonis, B.A./Org.

Outstanding Apprentice Awards

L.U. 388 (em,i,rts&spa), STEVENS POINT, WI—At Local 388's June meeting Bus. Mgr. Dave Northup awarded two Klein tool kits to the two Outstanding Apprentices who just completed the five-year apprenticeship program. Congratulations to Andy Crowbridge and Andy Osowski. The local also extends congratulations and good wishes to all the newest electricians who also completed the program.

Local 388 expects the work picture to pick up in the future for our members with upcoming projects, but we do not anticipate work for travelers. Our brothers and sisters have been finding work on the road. Many thanks to those locals that have been putting our members to work; it is greatly appreciated.

If any of our members plan to travel to look for work, contact the union hall for the latest information on possible locations to sign.

For members who wish to get involved politically this summer, there will be opportunities for volunteers. Keep an eye out for more information to come. By becoming involved you can make a difference, even if it's making phone calls to politicians. You need to let your voice be heard, and by banding together our voices become even louder.

Guy LePage, P.S.



Local 388 Bus. Mgr. Dave Northup (center) congratulates Outstanding Apprentice award recipients Andy Crowbridge (left) and Andy Osowski.

Picnic & Service Pins

L.U. 428 (govt,i,rts&spa), BAKERSFIELD, CA—Our annual picnic on April 17 was a smashing success as usual—plenty of good food, great prizes (thanks to our generous sponsors), lots of fun and great fellowship. Thanks to all the volunteers who prepared and served; without them we would have no picnic.

At the top of the pin presentation were two 70-year members, Richard Eastman and Claude Swonger. Neither could attend due to health issues.

Our 60-year members were Ronald Macey, Embert Smally and Lora "Bud" Spears; 55-year members—John Campbell, Edward Cook, Gale Howe, Carroll Matheny, Jack Pettijohn, James Simpson, John Young; and 50-year members—Allan Fox, Charles Sanders, Robert Shugart, James Wallace, Jerry Welch, Richard Hedberg, Donald Stanley and Steven Torell. Many other members also received service pins for 20 or more years of service, but space limitations prevent a listing of all the names. Congratulations to all award recipients.

At the present, work in our area is pretty slow. We hope the work picture will improve this summer.

Ivan Beavan Jr., P.S.

Overhead Crane Installed

L.U. 502 (c,em,i,it&t), SAINT JOHN, NEW BRUNSWICK, CANADA—The Local 502 training center continues to be very busy lately offering courses in Confined Space Awareness, Fall Protection, WHMIS, Construction Safety, Arc Flash Awareness and Forklift Operation. The new overhead crane is now completely installed. All Local 502 members will now be able to receive crane and rigging training—as opposed to only a select few chosen by employers.

The Potash Corp Mine in Sussex continues to ramp up. This project, two at the Irving Oil Refinery, the Pt. Lepreau Generating Station refurbishment, a new boiler at the Lake Utopia Paper and various commercial and residential projects in and around Saint John should keep our local close to full employment this summer.

Our local's generosity is alive and well with a donation of 12 computers to the Saint John Rotary Boys and Girls Club.

The annual IBEW Dave Chilton Memorial Bass tournament was held at the Palfrey Lake Lodge in June and the IBEW Family Picnic was held at the Glenn

Carpenter Center in July. Thanks to all volunteers who helped make these very popular events happen.

We mourn the passing of Brother Ed Martin.

Dave Stephen, P.S.



New Gorbelt overhead trolley crane is installed at the IBEW Local 502 Training Center in Saint John, New Brunswick, Canada.

'Best Value Scorecard'

L.U. 508 (i,it&o), SAVANNAH, GA—The Chatham County Detention Center expansion project includes approximately 340,000 square feet of new construction and renovation. In response to the outcry of local tradespeople, the Chatham County Board of Commissioners presented a scorecard that incorporates several pass/fail criteria which all potential bidders must meet in order to be eligible to submit a bid for this project. The scorecard is called the Best Value Scorecard and gives local contractors an edge on work. The total number of possible points that can be awarded is 331. In order to be considered, a firm must achieve a minimum score of 281 points or 85 percent. Only firms that achieve the cutoff score will be allowed to submit a bid.

The local Building and Trades Council has been instrumental in establishing the Best Value Scorecard—with assistance from Tony Edgerly, from IBEW Local 508; Dave Cornelius, IBEW International lead organizer; Brett Hulme from Savannah Regional Central Labor Council; and Meddy Settles from Carpenters Local 256 in Savannah.

Work in Savannah has improved in the past few months. Government work, particularly at Fort Stewart, has been a great blessing to our members and our local union. God bless the military!

Judith U. Sheahan, P.S.

Solar Farm Project

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—April 25 marked the International Day of Mourning, a day to remember all workers who died on the job or from job-related illness. As always Local 530 was there and we thank our members who attended.

On May 20 we held our annual Apprenticeship Banquet, recognizing the graduation from apprenticeship to journeyman from the past year. This event was, as always, well-attended and a great evening. Congratulations to all the new journeymen.

Recently Windsor, Ontario, Local 773 hosted the annual men's hockey tournament. At this time we would like to thank them for allowing us to capture both the "A" and "B" division championships.

The ongoing solar farm project in Sarnia continues to roll on, employing many locals and travelers. North America's largest solar farm should be completed this fall.



Participating in the Workers Memorial Day ceremony in Rockford, IL, are Local 364 members and officers: Brian Troy, Greg Cote, Bus. Mgr. Darrin Golden, Tim Casserly, Bus. Agent Charlie Laskonis, Training Dir. Todd Kindred and Matt Horn.

Local Lines



Local 570 hosts April 2010 retirees luncheon at the union hall.

June marked Local 530's elections. Elected were: Bus. Mgr. Mick Cataford, Pres. Raphael Camden (by acclamation), Vice Pres. Gary Barnes, Treas. Wes Segade, Rec. Sec. Al Byers, and Executive Board members Rob Tella, Mike McCullough and Mike LaLonde. Thank you to all who ran and all who voted.

We thank Kitchener, Ontario, Local 804 for continuing to employ our members.

Local 530 is saddened to report the passing of Bros. John O'Conner, Hartley Scarrow and Igor Janes.

Al Byers, P.S.

Retirees Luncheon at Hall

L.U. 570 (i,mo,spa&u), TUCSON, AZ—Local 570 hosted a catered luncheon April 15 at the union hall for the retirees. [Photo above.] The Retirees Club meets the second Thursday of every month except June and July. This was a great way to get together before the group takes their summer break.

The following Local 570 retirees were in attendance: Lloyd Talbot, Jack Duffy, George Vinson, John Baumer, Tom Wilson, Don Kohler, Ed Gilbert, Carlos Vasquez, Harvey Ward, Jim Baumer, Charlie Reed, Clarence Reese, Ross Teeple, Bill Turner, Dale

McCray, Johnny Chavez, Gilbert Almada, Ed Pepper, George Cooper and Don Gyuro.

Scott Toot, Organizer

Business Manager Retires

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—Former business manager Bro. Harry Brown decided to retire after 38 years of working in the IBEW. Bro. Brown served as business manager for 18 consecutive years. He has always been fair and committed to the truth, even when it was not what people wanted to hear. He will be sorely missed.

Local 606 held an election of officers in June. Congratulations to newly elected Bus. Mgr. Bob Carr and all those elected. Bro. Carr is highly qualified to lead our local in the endeavor to increase our market share in our jurisdiction. Congratulations also to all the excellent candidates who participated in the election.

One of our contractors, Greenway Electrical Services, was featured on Electric TV for the work they perform on backup emergency generators. Greenway Electrical is a small company that completes jobs in record time. The customers are very happy with the skilled electricians who come to

their jobs. This is a great example of the IBEW and NECA working together for the satisfaction of the customers. Keep up the good work. Visit Web site <http://electricity.net/Archives/Emergency-Power.aspx>.

Our deepest sympathy goes to the families of Bros. Burr Matson, William Watson and Densol Long, who passed away. They will be missed in our Brotherhood.

Janet D. Skipper, P.S.

'It Takes a Village ...'

L.U. 636 (as,catv,em,spa&u), TORONTO, ONTARIO, CANADA—"It takes a village to raise a child." Building on this theme, members from Orillia Power joined with community partners (including Hydro One, the Ontario Provincial Police, C N Police, area fire departments, First Student bus, and the local EMS) in a special initiative: building a portable Children's Safety Village. This unique, educational model debuted in the local primary schools within Orillia and surrounding townships in 2009.

The portable, three-dimensional model village—with a fire hall, police station, hydro substation and pole lines—is transported in a 28-foot trailer from school to school and to community events. Children can drive battery-operated cars around the village and are taught safety messages via numerous posted safety banners as they travel.

The village remains set up in the school gym for a week, with representatives from sponsor organizations visiting to instruct the students. Orillia Power linemen Chris Evans and Dave Morris, IBEW Local 636 members, instruct students about the dangers of electricity and the proper use of electric equipment.

The safety village has made a strong and positive impact on the school community. It has been welcomed with smiling faces by students, teachers and school administrators. If but one child is saved from any possible accident because of this unique safety initiative, we have succeeded in our mission: to protect and educate our youth, who are our future.

Dave Morris, E-Brd./Unit Chair



IBEW Local 636 members Chris Evans (left) and Dave Morris, from Orillia Power-Unit 6, demonstrate "Hazard Hamlet," a teaching tool used in the portable Children's Safety Village that they helped bring to life.

Local's 100th Anniversary

L.U. 666 (i,mt&o), RICHMOND, VA—On May 28, Local 666 celebrated our 100th anniversary as a chartered IBEW local serving central Virginia. We began our celebration with a night at the ballpark with the Richmond Flying Squirrels. We had more than 500 people attending the game. Retired Bros.

Raymon Roberts and Nick Ware, both 70-year IBEW members, tossed out the first pitch.

The Centennial Picnic was held June 19 at Cobblestones Park. We enjoyed the barbecue from Buz & Ned's along with many activities planned for the families. Thanks to those who participated in the dunk tank to raise money for our brothers and sisters in need.

The first Code of Excellence job in our jurisdiction is the Appomattox Bio-Energy job in Hopewell, VA. Van Ert Electric was awarded the contract. We appreciate the opportunity to demonstrate our commitment to quality work through the Code of Excellence program.

We have one new retiree, Bro. James T.

Summers. Congratulations, Jimmy!

We mourn the passing of Bro. Richard Ashley Wilkinson.

During these hard times we need all of our members to get involved. How long has it been since you attended a union meeting? We meet on the second Friday of each month.

Kendra Logan, P.S.

Thanks to Members

L.U. 688 (em,i,t&u), MANSFIELD, OH—The work outlook in our area is very slow, with 49 journeymen on the out-of-work list.

Thank you to the members who have helped around the union hall painting the outside wall and re-roofing the entrance to the JATC training center. Those who helped include: Josh Archibald, Jon McMillan, Shannon Salyers, Andy Soliday, Jeremy Thoman and John Wallery.

We are saddened to report the loss of members Bob Garey and Joe Sellers Jr. We send our condolences to their family and friends.

Dan Lloyd, P.S.

Lineman's Rodeo

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rt,se,spa,st,t,u,uow&ws), WEST FRANKFORD, IL—The World Championship Lineman's Rodeo was a huge success. Local 702 member Jason Novak won Best Overall Lineman; his team of 702 members Brandon Diekemper and Dave Bailey took second in the Best Overall Team. Local 702 apprentices Jeff Goetting, Clayton Gulley, Steven Lewis and Jacob Lewis ran away with individual awards. We were represented well by several 702 teams and individual members. The rodeo was held in the new indoor arena at the Illinois State Fairgrounds in DuQuoin, IL.



Local 702 apprentice Shawn Francis (left) receives first place Overall Champion award in the apprentice division of the World Champion Lineman's Rodeo. Forty-one apprentices from the U.S. competed.

LOCAL LINES continued on page 20

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In Memoriam

Members for Whom PBF Death Claims were Approved in June 2010

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Bock, C. A.	4/16/2010	53	Quaile, J. G.	3/2/2010	134	Shymanski, E. L.	5/13/2010	369	Lally, J. M.	7/2/2009	702	Berkel, C. E.	5/19/2010
1	Foster, C. K.	5/8/2010	57	Clayton, G. A.	1/31/2010	134	Stachura, F. T.	5/8/2010	379	Guarnera, J. P.	5/5/2010	702	Warren, J. J.	4/22/2010
1	Griffis, T. B.	3/27/2010	58	Bednarz, S. W.	5/3/2010	134	Steiner, L.	5/8/2010	380	Jones, J. C.	3/18/2007	712	McCracken, W. R.	3/16/2010
1	Stuhlman, R. J.	2/5/2010	58	Gabrys, H. C.	5/11/2010	134	Winiecki, C. T.	4/8/2010	387	Bowden, C.	4/28/2010	712	Shepard, C. D.	5/27/2010
3	Cafiero, J. A.	5/10/2010	58	Kaufman, S. A.	5/1/2010	134	Zuchel, C. J.	5/10/2010	387	Gillette, R. L.	5/3/2010	716	Gilchrest, T. W.	5/14/2010
3	Comerford, J. L.	3/11/2010	58	Lemire, P. W.	4/22/2010	136	Frederick, J. C.	5/10/2010	387	Wyatt, H. E.	4/17/2010	716	Perkins, D. D.	5/20/2010
3	DiGangi, S.	4/16/2010	58	Migdalewicz, G.	5/13/2010	141	Palmer, E. L.	3/24/2010	400	Fitzgerald, J. T.	8/29/2007	716	Sutton, M. R.	11/19/2009
3	Itri, F. J.	4/27/2010	58	Moody, R. C.	5/8/2010	141	Samples, M. O.	4/24/2010	400	Odonnell, W. F.	1/21/2010	725	Belcher, F.	3/25/2010
3	Johnson, L. L.	5/21/2010	58	Norton, R. L.	5/4/2010	146	Mercer, F. G.	5/13/2010	401	Pate, J. E.	3/31/2008	728	Weygant, T. G.	3/23/2010
3	Maggio, J.	4/23/2010	58	Young, L. G.	12/18/2009	146	Riley, R. E.	4/28/2010	415	Osborn, T. W.	5/9/2010	743	Hollinger, R.	3/18/2010
3	Marshall, J. H.	5/17/2010	66	Odom, R. B.	7/18/2007	153	Personette, R. A.	5/8/2010	428	Jenkins, T.	4/1/2010	760	Davis, J. A.	11/1/2009
3	Murphy, D. P.	4/17/2010	66	Raygor, W. H.	3/15/2010	159	Johanning, W. J.	12/4/2009	428	Stroud, J. A.	5/17/2010	760	Maples, J. T.	5/14/2010
3	Palumbo, R. J.	5/16/2010	68	Lomme, D. B.	4/22/2010	160	Hesch, S. J.	4/22/2010	429	Cantrell, D. R.	4/14/2010	760	Ridenour, H. E.	8/17/2009
3	Rossello, A. J.	4/20/2010	68	Otava, R. L.	5/11/2010	164	Eagle, W.	5/10/2010	430	Held, T. W.	3/21/2010	796	Barnett, J.	3/15/2008
3	Ryan, C. D.	5/8/2010	68	Ramette, D. C.	2/8/2008	175	Hodge, P. N.	5/10/2010	441	Bryant, L.	2/22/2010	804	Golbeck, R. M.	3/31/2010
3	Samuels, S. J.	3/16/2010	68	Zajac, D. A.	9/21/2007	175	Land, L. J.	5/11/2010	441	Tubbs, W. L.	8/6/2009	855	Walls, K. C.	2/23/2010
3	Scavetta, L. R.	3/20/2010	73	Clark, D. P.	1/10/2008	175	Longshore, J. W.	5/9/2010	444	Stinson, C. A.	5/24/2010	861	Hidalgo, L. L.	4/20/2010
3	Sellitti, G.	12/5/2009	73	McDonald, R. I.	5/12/2010	180	Polk, L. S.	3/19/2010	445	Pierce, E. R.	2/12/2010	861	Vines, R. L.	12/1/2006
3	Smith, R.	4/25/2010	77	Baxter, M. H.	6/13/2009	193	Thoele, J. J.	4/28/2010	446	Glover, B. R.	4/14/2010	876	Degear, J. R.	4/7/2010
4	Doering, M. J.	3/20/2010	77	Myers, C. B.	11/3/2009	194	Paul, W. E.	4/25/2010	446	Roberts, H. D.	5/3/2010	885	Mahometa, J.	4/13/2010
5	McCollough, H. F.	3/4/2010	80	Gurganus, D. L.	4/17/2010	210	Beebe, B. C.	7/6/2009	449	Uttich, S. J.	5/12/2010	894	Weaver, E. C.	3/17/2009
5	Yagodich, J. J.	5/12/2010	80	Watson, J. R.	3/31/2010	213	Banting, R. D.	5/17/2007	456	Kipp, G. A.	2/18/2010	898	Ryan, W. J.	4/19/2010
6	Ferrari, E. F.	5/13/2010	84	O'Neal, J. R.	5/21/2010	213	Girard, G. A.	4/14/2010	456	Martiak, P. M.	5/21/2010	903	Robinson, E. H.	5/6/2010
6	Gooch, R. L.	10/9/2009	84	Waits, J. R.	4/3/2010	213	Herrmann, P.	5/3/2010	459	Geary, A. J.	6/17/2009	910	Williams, R. E.	1/10/2010
6	Interdonato, B.	5/6/2010	90	Glover, R. D.	4/7/2010	213	Waite, R.	4/23/2010	474	Nelson, W. L.	3/28/2010	932	Hostetter, R. L.	4/23/2009
6	Perfetto, A. J.	5/9/2010	95	Elliott, D. A.	1/28/2010	223	Dumais, A. J.	5/15/2010	474	Thomas, J. C.	4/5/2010	934	Johnson, H.	2/5/2010
7	Jamula, J. T.	4/15/2010	95	Simonds, L. L.	5/6/2010	223	Lajoie, D. E.	5/16/2010	477	Dufour, J. J.	1/17/2010	952	Lawson, L. M.	4/11/2010
8	Pencheff, J. N.	5/11/2010	96	Buffone, J. M.	5/3/2010	223	Peters, T. M.	5/5/2010	477	Hurt, A. W.	4/27/2010	995	Browning, J. W.	3/23/2010
8	Sulier, E. J.	5/5/2010	96	Giangrande, R.	4/22/2010	230	Floyd, R. S.	5/22/2009	479	Libersat, C. R.	4/27/2010	995	Celestin, S. L.	2/23/2010
11	Beckwith, J. G.	1/13/2010	96	Lennon, M. J.	4/11/2010	231	Aalseth, G. V.	4/12/2010	479	White, J. L.	5/7/2010	995	Lanoux, W. P.	9/17/2008
11	Dalton, J. A.	7/23/2009	96	Trifilo, T. S.	5/8/2010	231	Schmidt, V. A.	4/29/2010	480	Hegwood, L. G.	3/28/2010	995	Sandridge, J. W.	4/5/2010
11	Liljenwell, J. E.	12/26/2009	96	Zinkevich, R. M.	3/26/2010	233	Johnson, R. K.	4/12/2008	481	Elder, M. J.	4/24/2010	1141	Wingfield, L. D.	4/13/2010
11	Moore, F. W.	6/18/2009	97	Shepherd, W.	5/23/2010	233	Murphy, R. K.	5/11/2010	481	Imhausen, W. E.	4/25/2010	1186	Adric, D. S.	3/19/2010
11	White, S. W.	4/26/2010	98	Charlton, J. F.	3/5/2010	236	Rysedorph, T. F.	5/19/2010	490	Grady, E. F.	5/18/2010	1205	Beck, A. L.	4/1/2010
15	Gieseke, V. E.	11/27/2009	100	Gaines, R.	4/20/2010	236	Sottile, A. S.	4/3/2010	494	Arildsen, R. A.	5/15/2010	1245	Zwinge, N. J.	12/29/2009
16	Bell, G. M.	6/8/2007	100	Harbert, D. W.	5/10/2010	245	Wannemacker, H. W.	2/2/2010	494	Falkenberg, H.	4/20/2010	1263	Kimbrough, M.	4/24/2010
17	Collier, P. E.	4/2/2010	100	Pipal, V. E.	3/31/2010	246	Russell, C. A.	5/8/2010	495	Starling, U. M.	4/16/2010	1377	Broome, R. H.	11/25/2009
18	Adams, G. R.	1/21/2010	100	Williams, J. A.	7/17/2009	252	Keller, J. F.	3/16/2008	499	Hagar, G. D.	1/1/2010	1393	Butler, C. E.	3/21/2008
18	Keller, H. H.	6/2/2008	102	Corrigan, N. W.	3/13/2010	252	Kittridge, C. H.	5/6/2010	505	Balsamo, A. J.	4/29/2010	1464	Robertson, T. B.	4/6/2010
18	Price, W. E.	3/19/2010	102	Harrison, H. L.	4/16/2010	258	Kinaschuk, M.	3/31/2010	508	Counihan, M. J.	12/29/2005	1516	Carpenter, J. H.	1/30/2010
18	Shimooka, S.	7/12/2009	102	Pierson, R. F.	5/16/2010	258	Murton, B. G.	4/7/2010	527	Rector, O. M.	3/25/2010	1547	Knowlton, S.	5/13/2010
18	Snyder, V. L.	3/23/2010	103	Aham, W. B.	5/19/2010	265	Strain, R. M.	4/28/2010	527	Warren, R. D.	4/10/2010	1547	Maddocks, T. J.	7/15/2009
18	Tharp, V. H.	5/19/2008	103	Bulpett, D. A.	5/16/2008	270	Howe, G. A.	7/6/2009	530	Oconnor, J. H.	4/24/2010	1547	McGinnis, B. L.	1/2/2010
20	Allen, F. A.	5/11/2010	105	Beattie, D.	5/15/2010	275	Holmes, C. D.	11/7/2009	532	McKean, J. C.	3/10/2010	1579	Corley, G. L.	4/23/2010
20	Fox, R. R.	5/8/2010	110	Zierhut, R. J.	4/27/2010	280	Mitchell, O. E.	5/13/2010	540	Edmondson, A. E.	4/17/2010	1687	Kutowy, B.	5/3/2010
20	McClain, D. G.	4/9/2010	112	Cook, L. L.	2/26/2010	288	Miller, C. E.	5/19/2010	551	Cooper, D. P.	3/26/2010	1701	Hancock, F. D.	4/11/2010
21	Pratt, S. J.	3/18/2010	113	Hatlestad, T. L.	5/22/2010	292	Meistad, J. D.	5/16/2010	551	Parker, D. S.	3/22/2010	1832	Babylon, R. D.	5/3/2010
22	Mahloch, Q.	1/9/2010	124	Ford, R. F.	5/2/2010	292	Suwalski, R. A.	4/30/2010	559	England, L. W.	3/19/2010	1837	Dow, B. E.	4/10/2009
22	Stratman, B. P.	1/11/2010	125	Curts, P. E.	4/30/2010	295	Benton, E. A.	5/3/2010	569	Fowler, L. A.	6/28/2009	1984	Bibbee, O. A.	5/6/2010
24	Behringer, D. S.	5/8/2010	126	Minninger, P. R.	5/5/2010	300	Avery, W.	5/5/2010	569	Siegel, J. L.	4/29/2010	2150	Senft, P. R.	4/4/2010
24	Boglitsch, W. G.	4/23/2010	130	Barocco, J. S.	5/11/2010	303	Parise, T. C.	5/1/2010	576	Brunhoeber, S. R.	7/22/2009	I.O. (11)	Thomas, W. C.	5/12/2010
24	Cathcart, M. K.	4/19/2010	130	Carey, J. G.	4/24/2010	304	Gray, B. W.	3/11/2010	595	Jenkins, F. T.	3/18/2010	Pens. (467)	Tomlin, P. C.	5/28/2010
24	Slagle, R. T.	5/10/2010	130	Creger, P. G.	4/21/2010	305	Lloyd, C. E.	5/5/2010	596	Hamrick, F. A.	5/6/2010	Pens. (485)	Carter, J. B.	10/27/2005
25	Pearlman, R. A.	12/10/2009	130	Hoffman, G. C.	5/18/2010	307	Wallizer, K. M.	4/28/2010	596	Strakal, C. J.	5/15/2010	Pens. (508)	Bach, R. P.	5/11/2010
25	Scacco, G. P.	7/22/2007	130	Newman, E. J.	3/1/2010	317	Setliff, C. D.	5/25/2010	601	Goodwin, D. R.	5/1/2010	Pens. (637)	Estes, A. R.	4/19/2010
26	Dougherty, P. J.	5/14/2010	131	King, M. D.	5/2/2010	332	Storms, N. B.	4/2/2010	602	Daughtry, J. W.	4/13/2010	Pens. (I.O.)	Angen, B. E.	5/7/2010
26	Jordan, L.	3/10/2010	131	McDaniel, D.	4/21/2010	340	Benkosky, J. W.	11/9/2009	605	Corley, C. T.	5/10/2007	Pens. (I.O.)	Armour, W. D.	4/20/2010
35	O'Neal, R.	1/9/2010	134	Baron, S. S.	4/20/2010	340	Dow, M. I.	3/10/2010	613	Duncan, A. R.	8/16/2007	Pens. (I.O.)	Ayres, W. H.	5/6/2010
38	Tischler, B. W.	5/9/2010	134	Bastian, B. T.	5/15/2010	340	Taylor, D. G.	1/19/2010	617	Hecht, W. E.	3/27/2010	Pens. (I.O.)	Ayres, E. T.	4/15/2010
40	Bibeau, R. J.	3/17/2010	134	Bennett, G. W.	4/28/2010	343	Speiser, C.	5/7/2010	617	Labounty, K. A.	4/15/2010	Pens. (I.O.)	Baggett, L. R.	4/14/2010
42	Maratea, R.	5/17/2010	134	Conlon, J. J.	4/10/2010	351	Fiorillo, V. J.	9/29/2009	636	Walker, C. O.	4/1/2010	Pens. (I.O.)	Bassis, T.	2/7/2010
42	Newton, G. L.	5/11/2010	134	Dickert, G. R.	5/9/2010	351	Fowler, T. B.	5/2/2007	640	Huey, R. L.	4/21/2010	Pens. (I.O.)	Beck, K. R.	5/10/2010
43	Lindsay, E. L.	5/4/2010	134	Egan, J. F.	5/17/2010	351	Muldoon, R. A.	5/4/2010	640	Snipes, G. L.	1/27/2010	Pens. (I.O.)	Bradshaw, V. A.	4/28/2010
46	Marts, T. M.	4/10/2010	134	Eriksen, K. E.	5/16/2010	353	Deveaux, A. J.	4/1/2010	656	Perrin, J. R.	4/21/2010	Pens. (I.O.)	Burger, C. E.	3/16/2008
46	Steinruck, R. T.	5/15/2010	134	Hock, D. J.	4/28/2010	353	Gallagher, M. E.	9/11/2009	659	Huff, S. J.	4/6/2010	Pens. (I.O.)	Burke, J. F.	1/15/2009
46	Weber, L. A.	4/8/2010	134	Hughbanks, L. L.	5/20/2007	353	Ravizza, C. A.	5/23/2010	659	Pryor, V. H.	4/30/2010	Pens. (I.O.)	Burke, E. A.	8/21/2009
47	Hickey, L. J.	5/22/2010	134	O'Donnell, E. J.	10/6/2007	353	Yeomans, S.	6/9/2009	668	Rhode, D. L.	6/2/2010	Pens. (I.O.)	Caron, U.	4/5/2010
47	Pullen, E. E.	5/27/2010	134	O'Neil, T. E.	5/6/2010	354	Anderson, J. P.	5/27/2010	683	Wright, J. D.	5/10/2010	Pens. (I.O.)	Cooke, K. M.	2/7/2010
48	Brown, J. L.	5/14/2010	134	Perrino, V. P.	2/26/2010	354	Lamoreaux, J. R.	5/11/2010	688	Garey, R. E.	4/26/2010	Pens. (I.O.)	Cutler, H. N.	4/3/2010
48	Debruyne, H. J.	3/3/2010	134	Rutzen, A. J.	5/12/2010	357	Fratt, V. W.	6/9/2009	688	Sellers, J. W.	5/11/2010	Pens. (I.O.)	Davis, A. W.	5/19/2010
48	Gray, C. J.	3/20/2010	134	Saldana, F. J.	4/16/2010	357	Weeks, R. J.	5/19/2010	697	Johnson, G. D.	5/1/2010	Pens. (I.O.)	Derov, P.	7/5/2009
48	Johnson, J. I.	10/28/2007	134	Schippits, R. W.	5/3/2010	363	Nemetz, R. J.	5/22/2010	697	Koepl, M. A.	5/27/2010	Pens. (I.O.)	Dias, B. C.	5/8/2010
51	Tresler, M. C.	4/22/2010	134	Schoenenberge, R.	5/3/2010	364	Struthers, D. P.	4/23/2010	700	Russell, R. R.	3/28/2010			
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International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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FROM THE OFFICERS

Ensuring Another 75 Years of Social Security



Edwin D. Hill
International President

More Americans are saying they don't trust the government, but there is one federal program that has remained consistently popular since it was first signed into law 75 years ago this month: Social Security.

The National Academy of Social Insurance finds that two-thirds of Americans support strengthening the program. And it keeps millions of retirees, children and disabled workers out of poverty.

In the years before Social Security, more than half of the elderly were impoverished, with retirees having to rely on whatever savings they might have accumulated or on the kindness of family.

The crisis of the Great Depression, which wiped out millions in savings and pension funds, pushed the federal government to take action. President Roosevelt wasn't interested in creating another welfare program; he wanted a system of social insurance that would

reward hard work and protect Americans against disability and death.

A swath of new Tea Party-inspired GOP candidates have gone on record in support of privatizing Social Security and many GOP leaders, including House Minority Leader John Boehner, are looking to resurrect President Bush's failed pro-privatization plans. Imagine what would have happened if these types of schemes had been in place when the economy crashed in 2008.

Social Security opponents like to equate the national deficit with the long-term health of the program. The reality is Social Security has been running a big surplus since Congress made the last "fix" to the program in 1983. If no changes are made, says retirement expert Mark Miller, the surplus will run dry by 2037, which means there would still be enough to cover 75 percent of benefits.

There are reforms that Congress must make to guarantee the future health of the Social Security trust fund, but the American people aren't looking for the wholesale dismantling of our country's greatest social program. This November we need to make sure our votes go to officials who are committed to ensuring another 75 years of Social Security.

To read an expanded version of this column, go to www.huffingtonpost.com/edwin-d-hill.

Cutting the Unemployment Lifeline

Thousands of our members are sitting on the bench waiting for work. The last thing they want to hear is more bickering in Washington. They need action.

With nearly 1.5 million workers exhausting their 99 weeks of unemployment insurance and nearly six jobless Americans lining up for every new job, members of Congress need to act. Fellow citizens are hurting and need help. And the economy can't recover if they don't have money to spend.

Unfortunately, some anti-worker members of Congress argue that it's fiscally irresponsible to spend money on unemployment extensions without cutting spending elsewhere in the federal budget. They call themselves "deficit hawks."

The funny thing about those in Congress who want to grandstand about the cost of extending unemployment benefits is that most of them also want to extend George W. Bush's tax cuts for the wealthiest Americans. So let's compare costs.

The unemployment extension would cost \$35 billion. Extending the Bush tax cuts would cost \$678 billion. This isn't complicated. Real hawks see miles into the distance. But these guys see no further than their own selfish interest to keep campaign contributions rolling in from the wealthy.

If we want to rediscover the spirit of a nation that pulls together in tough times, we have to pay close attention to who is running for Congress in 2010.

In my book, we need more common sense candidates like Ben Leming, who is running for the House of Representatives in Tennessee. A U.S. Marine, Iraq War helicopter pilot and combat veteran, Leming told the Cookeville Times after his endorsement by the AFL-CIO, "My Grandpa, who was a strong IBEW union man, would be extremely proud of this moment." And Ben had something to say about unemployment insurance:

"A good job, close to home is a reasonable piece of the American dream and we've got a lot of out of work families that need help right now. Retooling America's economic engine won't happen overnight. If we don't extend unemployment relief to these families, entire communities will suffer."

Compassion and common sense or hypocrisy and self-interest? These are our choices in 2010.



Lindell K. Lee
International Secretary-Treasurer

Letters to the Editor

Another Perspective on the Code

In your June issue you featured an article on the Code of Excellence ("Standout Utility Locals Promote Code of Excellence," June 2010). I believe it advocates a program long overdue to further the understanding of the electrical worker about the business end of their industry.

I am a retired journey wireman with a 56-year membership. I served a four-year apprenticeship, earned my master electrician's license and was a union electrical contractor for seven years. I finished my working career as a vice president of a savings and loan bank.

I would like to suggest that a business course be added to all apprenticeship programs. Obviously I have been away from the hiring hall practices of the local unions for a good many years. But one thing I did not see in the article is a plan to provide the worker the knowledge and understanding of profit and loss, overhead, and most important, a fuller understanding of productivity.

Through my years of working with the tools, we obtained jobs from the hiring hall and returned there for further referrals. As far as we knew the contractor was the one writing the paychecks, and jobs came from the business agent. I distinctly remember the attitude was, "Don't worry about the contractor. If he went out of business, we will just send you to another job."

It wasn't until I became a contractor I learned a whole new side of this world. The key was and still is what you paid an electrician, whether it was the prevailing wage or more, was immaterial. His or her productivity was balanced against benefits and related expenses like workers' compensation, insurance, and associated overhead and yes, profit. He or she has to PRO-DUCE enough work to offset those costs.

Maybe that is being taught today, but if not, it should become a paramount subject in the apprenticeship programs.

Howard Gelbman
Local 349 retiree, Miami, Fla.

Help for the Unemployed?

I simply want to know: Where is the outrage? I grew up in a pro-union household, married a Jersey City, N.J., Local 164 electrician, and am now facing a fearful future, for he has been unemployed since last Christmas.

I want to organize some form of protest, not just for union workers, but for all of us who are insulted by our government's cowardice and inability to work together.

By voting not to extend unemployment benefits, the Republicans and Democrats have forced millions of honest, hard-working Americans onto welfare or into the streets.

This is not a government of the people or by the people. It's time to stand up.

Mindy Hetherington
Wife of Richard Hetherington Jr., Local 164 member, Jersey City, N.J.

Making Spirits Bright

Following a severe snowstorm in December, our local power company was fortunate to receive assistance from union linemen out of Knoxville, Tenn., Local 760. I snapped this photo of Buck Pritchett, Mike Grant, Matt Vanwittenburg and Drake Thompson as they were working to restore power to us and our neighbors, who were without electricity for four days.

Thanks, guys, for all you did to give us the gift of electricity for Christmas.

Angie Seal
Wife of Local 934 member Dale Seal, Kingsport, Tenn.



Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Retirees Mobilize Against GOP Attacks on Social Security



Vacaville, Calif., Local 1245 member Tom Bird knows firsthand that sometimes you have to fight for what is rightfully yours.

Last year Bird and other Local 1245 retirees in Nevada got together to take on their former employer, NV Energy, which announced that it was making drastic cuts to retiree health benefits—benefits that were promised to them in return for a lifetime of hard work.

Now, Bird and other retired union members are taking on a new opponent—an aspiring U.S. senator who is looking to slash the retirement benefits of millions of working Americans: Sharron Angle.

"It's a big concern for us," said Scott Watts, president of the Nevada chapter of the Alliance for Retired Americans, a national organization of retired union members. "Seniors can't afford Sharron Angle in the Senate, simple as that."

Angle, a former state assemblywoman, won the GOP nomination to challenge Senate Majority Leader Harry Reid in November. Drawing support from the extreme right of the party, her controversial comments about privatizing Social Security are raising eyebrows and drawing the ire of Alliance activists.

At a GOP candidates' forum held in May, she said "we need to phase out Medicare and Social Security in favor of something privatized."

And her campaign Web site advocated giving younger workers the choice of opting out of Social Security "as the Social Security system is transitioned out."

Sounding the Alarm

Alliance members have been working to alert Nevadans about Angle's support for privatizing Social Security and Medicare, holding "red alert" meetings across the state.

"She's made it clear she wants to privatize Social Security, just like Bush tried to," said Bird, a member of the board of directors of the Nevada



Nevadans protest in front of the office of U.S. Senate candidate Sharron Angle, who has called for the privatization of Social Security.

Alliance for Retired Americans.

What really angered Bird was Angle's reference to Social Security as "welfare" during a radio interview with KNPR in May.

"I've spent my working career paying into the system," said Bird, who is the vice president of the Sparks/Reno Local 1245 Retirees Club. "It isn't a handout, it's my livelihood."

In addition to organizing local meetings, the Alliance has sponsored pickets at Angle's office. Their actions made the front page, garnering television coverage from the major network affiliates.

At 58, Bird has a few more years to go before he can collect Social Security, but he says protecting the retirement security system set up 75 years ago by President Franklin Roosevelt is more than just a concern of seniors.

Bird notes that Social Security provides more than just retirement benefits; it helps millions of children, spouses and disabled workers.

Wall Street Goes After Social Security

While Angle's talk on Social Security is extreme, she is hardly alone in her commitment to slash the system.

Wisconsin Rep. Paul Ryan, the ranking GOP member on the House budget committee, has proposed a privatization plan similar to the one offered by President Bush in 2005.

And in late June, House Minority Leader John Boehner told the Pittsburgh Tribune-Review that the

retirement age should be raised to 70.

Peter Peterson, former chief executive of the now-defunct Lehman Brothers, recently set up a national campaign called "America Speaks" to convince voters that Social Security is on the verge of bankruptcy due to the growing number of baby boomers reaching retirement age.

But as many retirement experts have pointed out, the federal deficit is separate from Social Security, which is actually running a big surplus. As William Greider wrote in the June 7 issue of the Nation, "Social Security has accumulated a massive surplus—\$2.5 trillion now, rising to \$4.3 trillion by 2023. This money will cover all benefits until the 2040s—unless Congress double-crosses workers by changing the rules."

For Bird, slashing Social Security isn't just cutting a lifeline for millions of Americans; it means putting at risk one of the federal government's most successful programs. The National Academy of Social Insurance estimates that without Social Security, nearly half of seniors would be living in poverty.

With Boehner hoping for enough GOP victories in the fall to put him in the Speaker's chair, Bird says it's vital that retirees across the country learn the facts about Social Security and get active in defense of their retirement benefits. "Some people say their votes don't count," he said. "Well, elections matter and if we want to defend everything we've worked for, we need to make our voices heard." ■

Local Lines Continued from page 16

Local 702's Annual Retiree Luncheon was held April 14 at the Rend Lake Convention Center. We exceeded our attendance from last year and everyone had a good time.

Union meetings are held the first Friday of every month at 7:30 p.m. at the union hall. Please make every effort to attend.

Marsha Steele, P.S.

Election of Officers

L.U. 716 (em,i,lctt,rt&spa), HOUSTON, TX—Congratulations to our recently graduated new journeyman wiremen. Also, congratulations to Jonathan Henley, who recently took top honors as Outstanding Apprentice at the Seventh District Apprenticeship Competition.

Our retired members recently received their 50-, 55-, 60-, 65-, 70-, and 75-year service pins at the Retirees Pin Ceremony. The retirees and their families enjoyed a catered meal and visiting with old friends. We appreciate their service to the IBEW and Local 716. Congratulations to all of our retirees.

Local 716 held its 2010 election of officers. Congratulations to the officers, elected for a three-year term: Pres. David Alley, Vice Pres. E. Dale Wortham and Bus. Mgr./Fin. Sec. John E. Easton Jr. Elected to the Executive Board: Clyde Benoit, John Bogney, Fred Ellis, James "J.D." Riley, Gary Strouz, Ken Sumberlin and Carlos Villarreal. Examining Board: Stephen Gonzales, Cesar Montemayor, Mike Muhl Jr., Bruce Ponce and Adrian Saucedo.

Thanks to the election judge, Robert Fulcher, and to all the tellers, for a job well-done. Also, thanks to all the members who participated and voted in this election.

John E. Easton Jr., B.M./F.S.



Instructor Jimmy Downs (right) congratulates Local 756 JATC apprentice graduates, from left: Sean Jegede, Heather Roy, Joseph Largent, Mike Shorter, Michael Elias, Aurelio Gavlin Jr., James Dillon and Eric Waters. Not pictured: Derrick Hatter.

Apprentice Graduation

L.U. 756 (es&i), DAYTONA BEACH, FL—Local 756 is proud to present the 2010 apprentice graduating class. The IBEW/NECA's JATC program is the benchmark of excellence in the electrical industry. The economy the past few years has been tough on maintaining full employment for our apprentices, but this group hung in there and rolled with the adversities. They attended class twice a week and completed the standards and requirements set by the National JATC. These apprentices also were required to take and pass the Florida journeyman's exam before being upgraded to journeyman wireman status. A graduation ceremony was held in August at the union hall meeting room. Officers of the local and JATC were present to acknowledge the graduating class and their families in attendance. Congratulations to our new journeyman wiremen.

The Local 756 Retirees Club held their annual

spring fish fry May 13 at the local. Officers Jimmy Warren, Dow Graham, Joe Gardener and Greg Stone were in attendance for an afternoon of fried fish and brotherhood. Members from neighboring Locals 606 and 177 also joined the festivities. The retirees will be back from a summer break hosting a fall fish fry the second Thursday of September. All members retired or active are invited to their monthly meetings and cookouts; if you're in the area contact Retiree Pres. Jimmy Warren for details.

Daniel Hunt, P.S.

Knoxville JATC Graduates

L.U. 760 (i,lctt,o,rt&spa), KNOXVILLE, TN—Congratulations to the Knoxville JATC Class of 2010. There were 16 apprentice graduates in this year's class. Seven graduates have passed the NECB craft certification. Outstanding Apprentice Award recipients Stephan Locke and Jeremy Bentley passed the NECB and the EPRI certification. "This is an outstanding class," noted JATC Training Dir. A. J. Pearson.

Also congratulations to our service pin recipients of 2010. Bus. Mgr. Bove and Pres. Lonnie Hunley presented eligible members in attendance with awards for 20 or more years of IBEW service. Thanks to all awardees for their longtime service!

George Bove, B.M./F.S.

Progress Meeting

L.U. 776 (i,o,rt&spa), CHARLESTON, SC—Work has remained slow throughout our jurisdiction and contract negotiations are upon us, but that didn't dim our annual Tenth District Progress Meeting.

Int. Vice Pres. Robert P. "Bobby" Klein set the tone for a very positive and upbeat meeting. The setting was not here on the coast but up in the mountains of Asheville, NC, at Local 238. However, the Carolinas' Electrical Workers Association was co-host which included all of us from the mountains to the sea. As the current association president, I have been extremely proud of the attendance, commitment and support of all of the locals in the Carolinas that participate in our newly formed Electrical Workers Association. Work and contracts

may go up and down, but brotherhood will always remain the solid bond of our IBEW.

Chuck Moore, B.M.



Several Kingsport, TN, Local 934 members and officers gather at the union hall. From left, front row, Jeremy Basham, Josh Basham, Pres. Kevin Street, Molly Bird, Bus. Mgr. Roger Farmer, Pete Hooven, Ken Green, Doug Hamm; middle row, Harold Riddle, David Jamison, John Van Bremen, Rec. Sec. Christy Brady, Josh Groomes; back row, Charlie Hatfield, Larry Lawson, Ronnie Leach, Rick King, Bob Light Jr. and Jared Carter.

New Photovoltaic Training Lab

L.U. 934 (catv,i,o&u), KINGSPORT, TN—We thank all the traveling brothers and sisters for their hours of service and hard work at our AEP fossil fuel facility in Carbo, VA. We hope to see you back when our work picks up. Until then we will miss the brotherhood of all those who helped showcase the IBEW's skills and commitment to excellence.

Local 934 members are embracing "Green Energy Technologies" with the addition of our new photovoltaic training lab, with instructors certified to train tomorrow's work force today. All those completing classwork and meeting installation requirements will be certified P.V. technicians. Our local is providing the skills needed in today's work force, while helping to reduce our carbon footprint for the future.

Local 934 has adopted small-works agreements, which has allowed us to keep Book I moving and has shown an increase of our man-hours worked. Coupled with the local's goal of 100 percent of the membership having Code of Excellence and OSHA Safety courses completed, this helps us to be more valuable to our signatory contractors.

The combined cycle project at TVA's John Sevier facility will not clear Book I until late winter or early spring. Work safe and God bless.

Bob Light Jr., P.S.

Memorial Tribute

L.U. 1116 (em,lctt&u), TUCSON, AZ—We are fortunate at times to work with union brothers or sisters who strive to make a difference. Ken Saville was just one of those persons; he believed that passing knowledge of craft work on to an apprentice is the foundation of our industry, a proud tradition handed down through generations. He represented the very best of this tradition. During his 30-plus year career, he worked as a journeyman lineman/cableman, a crew leader and served as steward and president of our local. Perhaps his greatest contribution was as a trainer and mentor.

Ken passed away in 1998, but through his dedication, perseverance and TEP involvement from the beginning in 1995, the Skills Training Center continues to thrive today. A memorial in Ken's name was built this year that includes brick pavers stenciled with the donor's name and craft classification. The funds collected from brick purchases will go to a scholarship fund in Bro. Saville's name. Thanks to Bro. Mike Maibauer and other union members and company workers who helped construct this memorial and brick pathway honoring Bro. Saville.

Welcome to new members William Henley, Kyle Studenski, Kiefer Thorton, Richard Arevalo, Henrietta Noriega, Alonzo Durazo, David Corbin,

Kirk Bradley and Jesus Chavez.

Our local bids farewell and congratulations to recent retirees Manny Ruiz, Sharon Miller, Sherry Lambert and Sharon Barker-Conway, all longtime members.

R. Cavaletto, P.S.



Local 1116 thanks Bro. Mike Maibauer and other union members and company workers who helped construct the memorial and brick pathway in tribute to the late Ken Saville.

In Memoriam continued from page 17

Local	Surname	Date of Death
Pens. (I.O.)	Evans, G. C.	4/24/2010
Pens. (I.O.)	Fagan, G. C.	5/5/2010
Pens. (I.O.)	Fasso, J. F.	3/22/2010
Pens. (I.O.)	Frew, K. D.	4/27/2010
Pens. (I.O.)	Godwin, J. M.	12/11/2009
Pens. (I.O.)	Goff, D. M.	4/3/2010
Pens. (I.O.)	Griffiths, E. H.	9/29/2009
Pens. (I.O.)	Guillot, C. W.	12/13/2007
Pens. (I.O.)	Harris, D. W.	4/25/2010
Pens. (I.O.)	Helvie, M. S.	5/9/2010
Pens. (I.O.)	Henson, C. B.	10/15/2009
Pens. (I.O.)	Holloway, C. H.	2/25/2010
Pens. (I.O.)	Jackson, J. T.	2/6/2010
Pens. (I.O.)	Kaufman, E. K.	4/3/2010
Pens. (I.O.)	Lessig, C. W.	12/22/2009
Pens. (I.O.)	Luka, J. P.	4/27/2010
Pens. (I.O.)	Lundgren, V. F.	5/14/2010
Pens. (I.O.)	Mansfield, F. W.	4/25/2010
Pens. (I.O.)	Nemeth, A.	1/26/2010
Pens. (I.O.)	Opsahl, D. I.	5/24/2010
Pens. (I.O.)	Patteson, J. G.	4/30/2010
Pens. (I.O.)	Penney, W. C.	3/13/2010
Pens. (I.O.)	Pikal, G. K.	3/11/2010
Pens. (I.O.)	Rector, J. T.	1/10/2010
Pens. (I.O.)	Reynolds, J. R.	4/27/2010
Pens. (I.O.)	Richter, N. A.	5/9/2010
Pens. (I.O.)	Scott, S. L.	5/2/2010
Pens. (I.O.)	Sheets, C. J.	1/8/2010
Pens. (I.O.)	Snider, D. S.	11/2/2009
Pens. (I.O.)	Solberg, F. J.	4/29/2010
Pens. (I.O.)	St. Jean, C. M.	4/19/2010
Pens. (I.O.)	Strong, M. L.	5/13/2010
Pens. (I.O.)	Tomlinson, J. D.	5/12/2010
Pens. (I.O.)	Wahnert, A. E.	5/29/2010
Pens. (I.O.)	Warren, J. C.	1/28/2010
Pens. (I.O.)	Williams, R. F.	4/5/2010
Pens. (I.O.)	Wilson, W. F.	4/11/2010
Pens. (I.O.)	Youngclaus, J. W.	5/18/2010