Two years ago, the dress code for millions of U.S. workers, including more than half of the IBEW’s members, changed. For the first time, the Occupational Safety and Health Administration changed parts of its standards covering construction and general industry to make fire resistant and arc-rated clothing personal protective equipment and then required employers to provide it to workers who need it.

The stakes are very high. While most injuries to electrical workers each year are from electrocutions, arc flashes injure five to ten electricians every day. Every other day, on average, one of them dies. And the injuries suffered are often catastrophic. Only one-third of arc flash victims are back at work within two months. More than 60 percent, according to a Canadian study, were not back after three months.

Because of advances in materials science, every injury from an arc flash can be prevented if proper precautions are taken and the appropriate gear is worn correctly.

Changes to the standards were designed to put that gear in the hands of every worker exposed to the risk of an arc flash.

As dangerous as it is to stand inches from a lightning strike, for the first time ever, we have equipment that will protect our members from burns — if they match it to the job and wear it correctly,” said IBEW Safety Director Dave Mullen. “It’s the company’s job to make it available; but in the end, each of us has the ultimate responsibility for our own safety.”

The safety standard change created a gold rush for manufacturers of arc-rated garments. Dozens of new companies entered the market. New brands using new materials suddenly appeared marketing fire resistant and arc-rated gear in hundreds of new styles.

Since employers were required to provide arc-rated PPE to workers two years ago, dozens of new companies and hundreds of new textiles have appeared on the market. Making sure electrical workers have the right protection has never been more complex.
Journeyman wireman Jeremy Sells has done it hundreds of times before. The Portland, Ore., Local 48 member was inside an electrical closet doing maintenance on the 480-volt switchgear for a one-story, mixed-use warehouse and office building in the spring of 2016.

He and his partner were about to remove one of the six inside covers of the panel to take some heat readings with an infrared camera. It is the standard way to test panels for loose wires and it must be done with the power on.

“There wasn’t anything special about it. Four screws and the cover comes off,” he said. “For working energized, this couldn’t be any safer. I wasn’t even trained that this was hot work.”

They were kneeling side-by-side on the ground. Sells would catch the bolts holding the cover as they came off and would keep the cover pressed over the panel until it was free.

But as soon as the 3/8-inch nut driver turned the first bolt, Sells said, a deafening, split-second hum filled the room.

“Something was off,” Sells said. “For working energized, this wasn’t a very effective conductor of electricity, but if the voltage, current, humidity or dust in the air is high enough, and the distance between the electrode and ground is small enough, air can be ionized into the job.

Inside that power closet, the utility transformer unfallingly re-energized the panel, and the panel dutifully arced.

Arcs reach 37,000 degrees Fahrenheit, four times hotter than the surface of the sun. Copper and aluminum inside the panel vaporized and cloaked the room with molten shrapnel. The heat of arc flash can cause lethal burns up to 10 feet away.

Sells was less than an arm’s length.

Arc flashes are more than just terribly hot. They are as loud as a top-fuel drag racer leaving the line. They are so bright they can permanently blind. The force of the rapidly expanding, superheated air can collapse lungs, blow doors off hinges and knock linesmen off poles and wiremen off ladders.

“It went dark. I couldn’t see where my partner was. It was much louder than anything I could imagine. I backed off to the corner and I pulled the face shield over my neck and chest,” Sells said.

Sells said he kept expecting the panel to trip. But it never did. With each flash, the total energy released increased and so did the likelihood and severity of burns.

“I thought ‘This will stop and I will walk out.’ But it wasn’t clearing,” Sells said. “I thought, ‘I have got to get out of here. This is not a good place to be. I could die.’”

Sells said he tried to time his run to the door between the explosions. He smashed into the door and out. His partner was waiting outside the door, the drill still in his hand. The door had locked behind him and there was nothing he could do while Sells — and the key — were trapped inside.

The worst could have happened inside that room, but it didn’t.

“I think about that,” Sells said. “But I was unscathed.”

Not a scratch. Not a burn. Some ringing in his ears was it. Despite being in a locked concrete closet with a drum beat of explosions, he was back at work the next day.

The exact cause of the failure is not known, but a forensic exam found that Sells and his partner were not at fault and had followed to the letter the safety protocol written by Clint Elliott, safety manager for Sells’ employer, Capitol Electric.

“The screw hadn’t come out a fingernail’s width,” Elliott said. “That equipment is supposed to survive earthquakes, but it would have exploded if you had given it a hard elbow.”

Sells was fortunate, but he wasn’t lucky.

When the panel so spectacularly failed, he was completely protected by arc-flash-rated personal protective equipment. They were both wearing insulated, arc-rated coveralls, balaclava, face shield and hard hat and 1,000-volt rubber insulating gloves and leather protectors.

His face shield, workbag and coveralls were smoked black and pockmarked by hundreds of pieces of molten copper. He found bb-sized pieces melted into the glass screen of his phone and penny and nickel-sized slugs inside his bag.

One of the coin-sized pieces hit his partner in the neck and stuck to the balaclava. But the next day, all he needed was a Band-Aid. That was the worst injury either suffered.

“It was amazing to see the PPE work. I’m not saying I thought it was just for show, but it’s different to be involved in an explosion yourself and actually see it. It gives some credibility to the idea that anything can happen, even on something I don’t think is a dangerous task. So dress for the risk.”

**PPE: What to Wear and How to Wear It**

When working energized, every job has risks, but the risks vary. What voltage and amperage? How far away will the electrical worker be? Will covers be on or off? The National Electrical Contractors Association’s handbook explaining what to wear for different tasks, for example, is 35 pages.

Making sure the PPE an electrical worker is given will protect them if everything goes wrong is complicated. To make it even more complicated, while most AR clothes have labels indicating their level of protection, different companies use different labels.

However, complicated it may seem, IBEW Safety Director Dave Mullen said, it is worth the time to understand what the tags mean, how to match the gear to the risk and how to make sure the gear is on correctly and up to the job.

The most important step anyone can take is even simpler.

Mullen and Palmer Hickman, director of safety and code training and curriculum development at the Electrical Training Alliance, agree that 80 percent of arc flash-related injuries could be solved if people took a single step: don’t wear fuel.

### Don’t Wear Fuel

The first rule of safe electrical work is to do everything possible to remove the risk by, for example, de-energizing the system. But when exposure is impossible to avoid, the most important rule is get out of fuel disguised as clothing and get into arc-rated garments.

“That’s the life and death difference,” says Scott Margolin, technical vice president for Tyndale, a U.S. manufacturer and distributor of FR and AR work clothes. “Flammable clothing can dramatically increase both the total body surface area affected and how long it is exposed.”

Arc flashes are intensely hot, but not for long. Most arc flash burns are over in under a second. “It is that stark.”

### Arc Flashing

Some say 8-cal, 8-calorie, ATV 8 Cal or 8-calorie per cm^2 and others might say only Cat. 2 or HRRCs. Some tags will say one number, a number and a category.

All the numbers and categories indicate how strong the fabric is in protecting the worker against the heat of an arc. The larger the number, the safer the piece of clothing.

### Understanding the Label

Once a worker has removed the fuel hiding as clothes, they should look at the tags on their PPE.

Margolin said that no one should simply add two arc ratings to determine the protection of a layered system, by, for example, adding an 8 cal coverall over an 8 cal shirt and figuring it is 16 cal of protection. The two layers must be tested together.

The categories and numbers of individual testing results can help workers stay safe by roughly estimating the risk when working on things that hadn’t been fully analyzed and rated.

### Arc Flashing

“Follow the requirements to the letter. Wear anything prescribed. This is no place for guesswork or winging it,” Mullen said. “You would not believe how many accident reports I read that say, ‘Was wearing all PPE but forgot to put gloves back on after lunch.” They weren’t complying with their safety protocol.”

### Wearing It Right

Now that the gear is in the workers’ hands, they should know its limitations and how to wear it correctly.

“Follow the requirements to the letter. Wear anything prescribed. This is no place for guesswork or winging it,” Mullen said. “You would not believe how many accident reports I read that say, ‘Was wearing all PPE but forgot to put gloves back on after lunch.” They weren’t complying with their safety protocol.”

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### 5 STEPS TO SAFER HOT WORK

1. Look for ways to eliminate the hazard. **Work de-energized.**
2. **Don’t wear fuel.**
3. **Stay far enough away that if it does arc, you aren’t exposed to dangerous energy levels.**
4. **Find either engineering or administrative changes that make the work safer.**
5. **Then, and only then: Get the appropriate PPE.**

— Dave Mullen IBEW safety department director
Harvey Cut Deadly Path, but IBEW Helps Recovery Effort Get off to Smooth Start

Members helped neighbors and friends after nearly 50 inches of rain fell.

Housto, Local 66 Business Manager Gregory Lucero met with an apprentice recently whose home had been damaged in the flooding caused by Hurricane Harvey and suggested he apply for help from the Texas AFL-CIO’s Worker Relief Fund.

“He told me he was fine,” said Lucero, whose local union includes linemen employed by CenterPoint Energy. “There’s a lot going on now and a lot of people don’t have insurance. Those are the people we should be taking care of.”

Lucero and other IBEW leaders in Texas say they’re seeing that selflessness many times over in the aftermath of Harvey, which devastated the Texas coast in late August, dumping as much as 50 inches of rain in some places during a four-day period.

Some IBEW members are forgiving benefits so brothers and sisters hit harder by the destruction can take advantage of them. Still others literally went door-to-door helping families trying to save their homes.

“It’s just kind of reassured me that we have great people in the IBEW that care about each other,” said Houston Local 716 Business Manager John Easton Jr., a member of the International Executive Council.

Easton and other Local 716 members have spent time helping neighbors try to save homes that have been damaged by flooding. The Media Department’s video of their work can be seen at bit.ly/IBEWHouston.

“...I was really touched and just holding back tears when they came out,” said Local 716 member and Agreement Approvals Department Director Denise Johnson, whose home in northwest Houston had standing water inside it for 10 days.

Johnson said the structure of the house survived the flooding, but the interior was nearly a total loss and faces a complete rebuild.

“They rallied around us and helped us pull everything out of the house,” she said of fellow Local 716 members. “They helped us tear out the walls. It put smiles on everyone’s faces, even though it was a sad, dire situation.”

“It helped me put things in perspective while I was there. I went out and helped as many other people as I could.”

On the utility side, members stepped up to the challenge of getting power restored for millions of customers in Texas and Louisiana, which also incurred Harvey’s wrath.

CenterPoint officials said about 97 percent of the electrical power in its coverage area was restored within one week after Harvey blew through, Lucero said. The lone exceptions were structures and substations that were destroyed and had to be replaced.

CenterPoint was able to send 36 four-man crews to Florida to help with recovery efforts after Hurricane Irma struck there on Sept. 10, Lucero said.

“I knew our people are some of the best in the world,” he said. “There’s no doubt in my mind about that. The amount of work they got done in a short period of time was just unbelievable and you never heard a complaint out of them.”

“I know some had their homes damaged and they had a wife and kids at home ripping up sheetrock, but they just came with a cost for some citizens, including Johnson.

“The tough part was you couldn’t go into some areas for two weeks because the water was so high,” Easton said. “By that time, complete houses were ruined and destroyed. It was a challenging deal. But we wanted to get in and help out our members and really help out anyone.”

In Beaumont, things went well enough that Trahan didn’t have to interrupt contract negotiations with other companies to concentrate on repair efforts.

“Our people got things up and running,” he said. “I haven’t had any phone calls. That’s a good thing.”

“When you’ve got the best-trained, best-prepared workers in the world, you’re expected to lead in a time of crisis. I’m so pleased, but not surprised, that our members in Texas are doing just that. We look forward to being part of the recovery process in the weeks and months ahead.”

—International President Lonnie R. Stephenson
Members Aid Irma-Savaged Southeast

In Hurricane Irma’s wake, the largest power restoration force in U.S. history mobilized to repair and rebuild the southeast in September, with line crews coming from as far away as Seattle, California and even parts of Canada to pitch in. With nearly 8 million out of power, approximately 60,000 line workers, tree-trimmers and support staff from 250 utilities converged on Florida, led by IBEW members, who made up an enormous share of the restoration army.

“The men and women of the IBEW stepped up big time after Hurricane Irma, and I can’t thank them enough for doing our Brotherhood proud,” said International President Lonnie R. Stephenson. “When the lights go out and people are in need, we show up and get the job done. It’s no different from how our members approach every day on the job — with safety, professionalism and quality that sets us apart.”

The overwhelming IBEW response — primarily by lineworkers who volunteered for the difficult restoration assignment — was noticed by officials, including U.S. Secretary of Energy Rick Perry, who called Stephenson from Air Force One on his return from surveying damage in Florida.

“I just want to tell you how much I appreciate you,” Perry said. “Please pass on to your membership how much I appreciate all the work they’re doing.”

The actual work of restoration took longer than expected thanks to the extraordinary tree damage and debris and the immense scale of Irma’s destruction, which hit Florida, Georgia, Alabama and the Carolinas.

“This storm affected the whole southeast,” said Fifth District International Vice President Joseph S. Davis, whose territory includes Florida, Georgia, Alabama, Mississippi and Louisiana. “Irma was especially rough on Florida because of its path and strength, and unlike previous storms, there’s no part of the state that was unaffected.”

Preparations for Irma began early as forecasts hinted that its strength and path could produce one of the deadliest and most destructive storms in history. After the call for help went out, crews from all over the U.S. and Canada began arriving in Florida days before the hurricane’s Sept. 10 landfall, assigned to pre-staging areas and housed in Category 5-rated hotels.

Among those was Colby Merriman, a line clearance technician from Joplin, Mo., Local 95. Merriman, who works for Shade Tree Service Co., was among a group of 10 IBEW members who brought five trucks from Joplin; he says the company brought many more technicians from other locations and IBEW locals as far away as Wisconsin.

As soon as the winds decreased, they headed for Hollywood in the heavily populated strip between Miami and Ft. Lauderdale. Like everyone else dispatched into the path of the storm, the Shade Tree crew was working 16-hour days, seven days-a-week, to restore power. Much of it was in backyards, which Merriman says made the work slow going. But he wouldn’t be anywhere else. “This is our job,” said the 34-year-old, who worked on hurricanes Katrina, Gustav, Sandy and Matthew over the years. “It’s our pleasure to be down here helping people, no matter how hard the work is.”

Jerry Camacho, a business representative from Vacaville, Calif., Local 2345, flew into Florida before the storm with a crew of 25 from Pacific Gas & Electric. The lineworkers and staff rode out Irma in a specially-designed hotel, pressurized to help prevent the windows from breaking. By the next morning, his team was out, helping FPL get substations back up and running and then working main lines from there.

“We’re just happy to be here and to be able to help,” Camacho said. “The people of Florida would do the same for us, and we’ll be here until they don’t need us anymore.”

“I want our members to know that they’re not just restoring power during natural disasters and emergencies like hurricanes or tornadoes, wildfires or floods. They’re ambassadors for the IBEW — for the whole labor movement,” Stephenson said. “People take notice, even people who aren’t inclined to support unions.”

Davis said he’s grateful for the IBEW members from across the U.S. and Canada who came to the aide of the Floridians and others who were impacted by Irma. “This storm caused some real damage, both in property and in human life,” he said, “but to see our brothers and sisters from hundreds and thousands of miles away who came to help makes me proud. They signed up for this dangerous assignment, and they’ve shown their commitment to safety, skill and professionalism throughout. On behalf of our members in this region and the people they serve, we won’t forget what you all have done for us.”

A few of the utilities and contractors that sent personnel to help restore power:

- AEP
- Alelecta Ontario
- Alliant Energy
- Ameren Missouri
- Atlantic City Electric
- Avista Utilities
- Black Hills Corp.
- CenterPoint Energy
- ComEd
- Con Edison
- Consumers Energy
- Dayton Power & Light
- Delmarva Power
- Dominion Energy
- Duquesne Light
- El Paso Electric
- Emera Maine
- Empire District
- DTE Energy
- Entergy
- Eversource CT
- Eversource NH
- First Energy
- Florida Power & Light
- Fortis Inc.
- Green Mountain Power
- Hydro One Ontario
- Hydro Ottawa
- Hydro-Québec
- I&M
- IPL Power
- JCP&L
- KCP&L
- Liberty Utilities
- Madison Gas & Electric
- MidAmerican Energy
- Minnesota Power
- Mississippi Power
- Mon Power
- National Grid
- NIPSCO
- O&G&E
- Oncor
- ORU Connect
- PECO
- Pepco
- PG&E
- PPL Electric
- PSEG
- Rocky Mountain Power
- Shade Tree Service Co.
- SWECO
- Tampa Electric Co.
- TEP Energy
- Texas-NM Power
- Toledo Edison
- Toronto Hydro
- Unitil
- UPPCO
- We Energies
- Westar Energy
- WPS
- Xcel Energy

IBEW lineworkers found scenes like this one across the state of Florida. This photo was taken in St. Augustine, Fla., on Sept. 25, four days after the rebuild began.

Photo Credit: FPL.
CBS, IBEW Continue Long-Standing Partnership with New Three-Year Agreement

The IBEW’s relationship with CBS began before World War II. A new contract agreement assures the partnership remains a strong one into the next decade.

The two parties jointly announced an early renewal agreement covering 3,500 technicians employed by CBS and represented by the IBEW. The current agreement is scheduled to expire on Jan. 31 of next year. The new one will be effective from Feb. 1 through April 30, 2021.

“Those skilled professionals of the IBEW are proud of our partnership with CBS and this agreement reflects our joint commitment to good jobs and broadcasting excellence,” International President Lonnie R. Stephenson said in a statement about the Sept. 20 announcement.

The IBEW has represented employees at CBS since the Associated Broadcast Technicians, which included CBS employees, voted to affiliate with it. It currently represents CBS technicians in New York, Chicago, Los Angeles, Washington, D.C., San Francisco, Dallas, Miami, Atlanta and St. Louis and technicians for all events televised nationally by CBS Sports and CBS News.

“You think it’s an extremely fair deal for both sides,” said Hollywood, Calif., Local 45 Business Manager Elaine Ocasio, who was a member of the IBEW’s negotiating committee. “They got some flexibility that they needed. We got some issues addressed that we wanted. We got another 39 months of labor peace and we can focus on producing good television.”

Neil Ambrosio, an international representative in the broadcasting department, said members covered by the contract will receive wage increases of 3 percent in all three years, with a small portion going toward a medical fund during the first two years. That’s slightly above the average raise that broadcast technicians receive nationally, he said.

The IBEW added 20 members at CBSTVN, a streaming news channel launched by CBS in 2014. The agreement also includes improvements for medical benefits and job security. Additionally, there were increased contributions to medical plans covering temporary and freelance workers.

In return, about 50 master control jobs will be eliminated by CBS, but Ocasio and Ambrosio said severance packages are part of the agreement.

Traditional, master control rooms at television stations have been staffed by one or two individuals around the clock to ensure high broadcast quality. But due to changing technology, broadcast network now can contract work to one centralized location instead of staffing it on the local level. Ambrosio noted CBS was the last major broadcast group to make such a move.

Any IBEW member covered by the agreement can apply for a buyout, Ocasio said. Master control technicians being displaced but who would rather stay on with the company instead of taking the severance can apply for another CBS position.

Technicians who work for CBS News’ national programs, including the long-running Evening News, are part of the negotiating unit that recently agreed to a 3-year contract.

“We got a very generous buyout for the people who will be taking advantage of this,” Ambrosio said.

That was especially important for Ocasio, who said about 18 Local 45 members will be affected. It has more than 600 broadcast members overall.

“Getting this over early is such a huge plus,” she said. “We don’t have to worry about what can be such a big monster in the room.”

The IBEW sent a team of about 50 people to the negotiations with CBS, which included members, international representatives and business managers. Ocasio said it helped ensure that a variety of viewpoints were represented.

“There was a lot of diversity in the room,” she said. “Diversity in where they work, including whether it was on the national level or a local station, or whether they were a freelancer. Our team was able to do a lot of the things we did because we had that.”

Kevin Brown from Washington Local 1200, Ralph Avigliano from New York Local 1212 and John Rizzo of Chicago Local 1220 were the other business managers on the negotiating committee.

“In order to have successful negotiations, you need the right people in the room,” Ambrosio said. “We are fortunate to have strong business managers who know how to get members involved in the process. That’s the reason we’re able to do well.”

Ambrosio said the IBEW’s Research Department provided needed background information and the Information Technology Department allowed the committee to quickly survey members across the country.

“It really was a team effort,” he said. “Everyone from different parts of the IBEW pitched in.”

CBS Chairman and CEO Leslie Moonves also praised the contract.

“We are very pleased to have reached this new agreement ahead of schedule,” he said. “Our new deal is indicative of the terrific working relationship and cooperation between CBS and the IBEW as well as our ongoing commitment to its highly skilled technicians.”

Following First Contract, IBEW Sets Sights on Springfield Electrolux Plant

Less than a year after one of the labor movement’s largest organizing victories in the South, the workers at the Memphis, Tenn., Electrolux plant overwhelmingly voted to accept a first contract.

The acceptance of the contract means Memphis Local 474 will add 710 new members.

“It’s a huge victory,” said Business Manager Paul Shaffer. “It’s great for our new members who’ve had zero voice on any issues on the job and it is great for workers in the South because it means this is possible for them too.”

Less than two weeks after the Sept. 16 approval, IBEW organizers began handing out and collecting signatures at Electrolux’s Springfield, Tenn., plant which has more than 3,000 workers.

The three-year contract was negotiated by Electrolux workers Stanley Reese, Jocko Williams, Victor Jones, Jaquita Ledlow and Marvin Grant as well as Manufacturing Department Director Randy Middleton, Shaffer and Local 474 Assistant Business Manager Kenneth Ingram.

“I give a lot of credit to the negotiating committee,” Middleton said. “None of them had been part of a negotiation before. Only one had been a member of a union. But from the very beginning, with the company and with their co-workers, they presented themselves very professionally and earned the respect and credibility to get a deal.”

The southwest Memphis plant makes high-end commercial and residential stoves and ranges that cost from $2,000 to more than $10,000 for the Swedish company. The Electrolux workers voted to join in union in September 2016, after a two-year, two-vote organizing drive involving dozens of Electrolux workers, IBEW organizers from across the country and union activists from Sweden to ensure victory.

The 2015 organizing drive failed by 59 votes but the company resists signing a contract, it can very often turn around and hold another. It took two elections at Electrolux, and five at BGE, the Baltimore utility organized this year.

But if a union vote is successful and the company resists signing a contract, it can kill future organizing attempts.

“If they beat you at election, it is a loss. If you win and they stall you on a contract, you can’t ever get out from under that. So, I give Electrolux credit for seeing that we have our members’ best interests and the company’s best interests in mind,” Hall said. “We want to be partners and they saw that.”

Shaffer, Hall and Middleton all said that the contract will not only transform the lives of the workers inside the plant, it has the potential to affect many more lives outside the factory walls.

First, for workers at other factories considering organizing, a signed contract is far more convincing than any election victory.

“One word gets out that we got a deal, I expect to hear from people at other locations,” Shaffer said. “And soon.”

They also believe that there is a message that will echo through the IBEW.

“For a long time, we weren’t going after big groups. With this and BGE, it’s clear we can win anywhere with anybody,” says International President Stephenson a lot of credit for making that change and putting up the resources needed to win, and we can thank Assistant to the International President for Membership Development Ricky Oakland for creating the strategies to make it stick,” Middleton said. “We can aim big. We can win contracts, and, if we can do it in Memphis, we can do it anywhere.”
‘We’re the Next Wave’:
IBEW Youth Sharpen Skills at RENEW/NextGen Conference

The IBEW’s annual RENEW/NextGen conference brought together more than 500 of the Brotherhood’s youngest members for three days of workshops, networking and motivation.

“We’re the next wave,” Alain Melanson, Halifax, Nova Scotia, Local 1928 member said he found the workshop on how to get a new RENEW/NextGen chapter off the ground useful since his was just formed in January. Among the lessons: don’t go too big too fast.

“We tried to host a big baseball tournament earlier this year and it didn’t work out,” Melanson said. “We learned it’s better to start with small events and then expand. And it was good to hear from others who had been through, and survived, similar hiccups.”

Victoria, British Columbia, Local 230 member Cory McGregor, whose chapter was formed in June, said he appreciated hearing what other locals are doing, like the chili cookout that San Diego Local 569’s chapter hosted where they invited local politicians to judge the contest.

“It was a great way for them to get their name out there,” McGregor said.

McGregor and Melanson also said they left the conference engaged and motivated.

“Jenni Daniels also. We need to be ready to lead,” McGregor said. “We need to be ready to lead.”

“We’re the next wave. The next Lonnie Stephenson is out there, Bill Daniels too. We need to be ready to lead.”

— Alain Melanson, Halifax, Nova Scotia, Local 1928 member

More than 500 young members from Canada and the U.S. attended the RENEW/NextGen conference in September. Plus de 500 jeunes membres provenant du Canada et des États-Unis ont participé à la Conférence RENEW/NextGen au mois de septembre.
CIRCUITS

IBEW Member Elected Michigan Building Trades President

Steven Claywell was unanimously elected to the second-highest position in the Michigan Building and Construction Trades Council, the first IBEW member to hold that post in almost 20 years.

“It’s a great honor to have the support of my brothers and sisters,” said Claywell, who served for 12 years as Battle Creek, Mich., Local 445’s business manager and stepped down to assume the full-time presidency.

Claywell was elected president at the council’s 51st convention in August along with Sprinkler Fitters Local 704 member Patrick Devlin as secretary-treasurer. Both are four-year terms.

A journeyman wireman and IBEW member for more than 20 years, Claywell earned the confidence and respect of his fellow trades members through years of hard work and activism, said Detroit Local 58 Business Manager Michael Richard.

Claywell chairs Kellogg Community College’s board of trustees and previously served on the council’s executive board. He also chaired the IBEW Michigan State Conference, a position now held by Richard.

“Steve will do an amazing job, both for the trades as a whole and for the IBEW,” Richard said.

Part of the president’s duties entail travelling the state and lobbying legislators in Lansing, Michigan’s capital, Claywell said. He’ll also handle political affairs.

“It’s important to have someone like Steve in that position,” Richard said. “He’s got a lot of experience and knows the players in Lansing.”

A major priority for the building trades is fighting back a petition effort to repeal the prevailing wage. If enough signatures are gathered, about 250,000, the petition will go to the Republican-led legislature which can either vote on it — and circumvent the need for the governor’s approval — or let it go before the people

THE FRONT LINE: POLITICS & JOBS

Court Gives Go-Ahead to W.Va. Right-to-Work

The IBEW and working families in West Virginia suffered a setback when the state’s Supreme Court squashed an injunction that prohibited implementation of a right-to-work law and sent the case back to the circuit court level.

The law, which was passed after Republicans gained control of the both the state House and Senate going into the 2016 legislative session, went into effect after the Sept. 15 ruling.

“It was pretty devastating, especially the way the head justice wrote his opinion,” Charleston Local 466 Business Manager Joe Samples said. “Basically, he laid out what side of the issue he’s on.”

Chief Justice Allen Loughery wrote that issuing the injunction was “not merely imprudent, but profoundly legally incorrect.” Loughery noted the Taft-Hartley Act passed in 1947 allows states to prohibit compulsory union membership and 27 other states have passed right-to-work laws.

A demonstration against right-to-work laws in Wisconsin, which also has passed one in recent years.

Right-to-work laws allow employees to opt out of paying union membership dues, even when they enjoy the benefits of a union contract. They undercut wages and benefits throughout a state, including union and nonunion workers alike. Conservative groups use them to punish unions and drain them of resources. Support of them is rarely union and nonunion workers alike. Conservative groups use them to punish unions and drain them of resources. Support of them is rarely

West Virginia Supreme Court Chief Justice Allen Loughery.

Then-Gov. Earl Ray Tomblin vetoed West Virginia’s law in February 2016, but the House and Senate needed just a simple majority to override it and promptly did so. Four months later, six IBEW local unions with jurisdiction in the state joined with other labor organizations and filed suit, claiming it was an unconstitutional search-and-seizure because it forced labor unions to provide representation to members who do not pay dues.

Kanawha County Circuit Judge Jennifer Bailey issued a preliminary injunction in their favor in August 2016, ruling that the law could not be enforced until it made its way through the legal process.

It provided some hope for working families, but that was quashed by the state Supreme Court’s ruling in September. Three of the five justices voted in the majority, one dissented and another dissented over part of the ruling, which is permitted under West Virginia law. Neither of the dissenting judges issued a written opinion.

“The wisdom, desirability, and fairness of a law are political questions to be resolved in the legislature,” Justice Menis Ketchum wrote for the majority. “Those decisions may only be challenged in the court of public opinion and the ballot box, not before the judiciary.”

Prevailing Wage Survives Anti-Labor Attacks in Congress

As members of the House of Representatives scrambled in September to pass an appropriations bill to keep the government running, Rep. Steve King of Iowa and others tried repeatedly to attach amendments that would gut the Davis-Bacon Act, a long-standing law that assures construction workers a living wage.

The act, which dates back to the Depression, requires contractors working on federally-funded projects to pay a prevailing wage. Research shows that prevailing wage standards lead to more local jobs, less poverty and safer, more efficient workforces — with no significant impact on project costs.

“Weakening Davis-Bacon only serves to hurt working families,” said International President Lonnie R. Stephenson. “I’m glad that it was a bipartisan vote that defeated his amendments.”

Every Democrat and 54 Republicans voted against these attempts.

“I’m heartened to see a united Democratic caucus, joined by colleagues from the other side of the aisle, vote for good wages for their constituents,” Stephenson said. “Our skilled craftsmen and women don’t just build roads and schools, they vote too. And they’ll remember who stood up for their interests.”

The IBEW sent a letter, signed by President Stephenson, to the House, urging representatives to oppose the amendments, as well as any that would eliminate project labor agreements. PLAs set the terms of employment on construction projects and are often credited with helping projects come in on-time and under budget. Only the Davis-Bacon amendments came up for a vote.

In January, King introduced a stand-alone bill to ban Davis-Bacon. He also opposes PLAs and numerous bills to make it harder for working families. In February, he introduced a bill to enact right-to-work nationally.
for a vote in the 2018 election.

“It’s a huge issue for us,” Claywell said. “The opposition is using any and all means to gather those signatures, including deception.”

In the 1990s, Michigan suspended the prevailing wage on school projects. Despite pro-repeal claims of saving money, the projects were poorly executed, worker injuries increased and it ended up costing the state more than anticipated. The law was reinstated three years later.

The forces behind the initiative include the Michigan chapter of the Associated Builders and Contractors — a well-funded group known for being aggressively anti-union. It has already spent more than $600,000 toward the repeal effort, reported the Detroit News.

Claywell says another priority is promoting union apprenticeships. The council commissioned a study, released in April, which found that without any state funding, these programs train 80 percent of the Great Lake State’s apprentices and have completion rates that are almost double that of nonunion apprenticeships.

“If they can do the same thing with state funding, it’s a no-brainer,” said Claywell. “The opposition is using any and all means to gather those signatures, including deception.”

In 2018, Michigan enacted a law banning union endorsement of candidates on the state ballot, which was overturned by the Michigan Supreme Court in 2019.

Unbeknownst to the council, the governor’s office also did a study which largely mirrored the Building Trades’ Gov. Rick Snyder, a Republican, supports the increase apprenticeships.

Snyder said. “...I want to see them help support. They stay all day and Local 995 drive out to meet the campers...”

Memphis Local Celebrates New Training Center

Since Memphis, Tenn., Local 474 received its apprenticeship charter in 1947, instructors have trained well over 1,000 apprentices. But it wasn’t until this year that they finally got a building of their own in which to do it.

“Continued on page 10

Memphis JATC instructors Ben Jones, left, and Tommy Flowers celebrated Memphis Local 474’s new training center at a grand opening on Sept. 8.

Now, they have 10 state-of-the-art classrooms and six dedicated labs, including one for conduit fabrication and one for motor control. Another, a transformer, grounding and bonding lab, comes with eight workstations. The 20,000-square-foot building can hold more than 15 students.

“Our instructors have always provided the best training, but with this new facility they can make it even more meaningful,” Brown said.

Local 474 hosted a grand opening ceremony on Sept. 8, attended by more than 100 people, including International President Lonnie R. Stephenson, Secretary-Treasurer Kenneth M. Cooper and 50th District Vice President Brent Hall.

“It’s not just building, it’s a testament to the hard work of everyone involved,” Hall said. “They’ve got a reason to brag.”

The opening was a great success, Shaffer said, but it was overshadowed by the sudden death just weeks before of training committee member Allen Anderson. He was involved in every aspect of the facility, from the purchasing and renovation to the selection of furniture and the photos on the walls, said Local 474 President Glenn Greenwell.

“I cannot walk the halls of this building and not see Allen’s personal touch,” Greenwell said. “This school was a source of great pride to him.”

The building was previously leased by a business school, which allowed instructors to hold classes soon after the purchase in 2004 since the teaching space was already there. Full renovations were completed earlier this year.

The local membership elected to contribute part of their wages toward the cost of the building, and the National Electrical Contractors Association matched the amount, Greenwell said. Local business partners also donated supplies.

There’s a huge void to fill in terms of highly-skilled, well-paying jobs, Shaffer said. At a recent career fair held by the local, more than 50 people attended, and some applied that night.

“Union work is booming in Memphis right now,” Greenwell said. “With this center, we can train people in a usable skill that provides an excellent wage and benefits. That’s an opportunity a lot of them wouldn’t have if it weren’t for our apprenticeship program.”
something I love, why wouldn’t I want to do that?”

Too often though, women and girls don’t even consider the trades, she said. “It’s not even in their minds,” Quinn said. “It’s not until they get an opportunity like the career fair and meet a woman in the trades that it seems like something they could do.”

Usually if a girl is interested it’s because her parents encouraged her, Quinn said, which doesn’t happen often. “Parents are terrified their kids won’t go to college. They equate it with failure,” she said. “They do it with sons as well as daughters, but daughters are also dealing with gender norms where coun-
selors and teachers won’t even talk to them about the trades. That makes it harder for them to break out.”

If the career fair is any indication, once girls are given the chance to explore the trades, they take it just as eagerly as boys do.

“The volume in the building was insane,” Quinn said of the training center during the career fair. “There was a lot of laughter and smiling.”

And when people enter the trades, they do so without having to repay student loans.

“A job in the trades, with wage par-
thesis, paying for themselves and their families, is a ticket to the middle class,” said Ninth District Vice President John O’Rourke. “It’s a job for the people. It’s a job for the middle class, and no student loan debt, is a ticket to the middle class.”

“IBEW has been one of the most chal-
leged in the trades, they do so without having to repay student loans.

During the career fair, Quinn and Kupcak both noted the

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**LOCAL LINES**

### ‘Longtime Union Activist’

Local 15 (i), DOWNERS GROVE, IL — Local 15 congratulates longtime member, recording secretary and Executive Board member Sister Christine Watkins on her recent retirement. Local 15 said goodbye to Sister Watkins on Sept. 29 this year. Christine is retiring with over 47 years of service. She is a proud IBEW member and member of the local who has played a big role in her life.

Sister Watkins started her career in September 1970 working as a junior clerk and concluded her career as a commercial clerk. Sister Watkins said she has enjoyed being active in the local as an Executive Board member and recording secretary and has considered it a privilege and an honor to serve the membership and the local. She expressed her gratitude as an IBEW member for secure employment, a good salary and benefits. She said being a member of IBEW Local 15 made it possible to enjoy these benefits while working and will now offer a comfortable retirement.

Local 15 Pres. Dean Apple and Vice Pres. Terry McGoldrick took time to thank Christine at the Local 15 office on Sept. 18. Local 15 will truly miss the services of such an experienced and longtime union activist. We wish Chrisy all the best in her retirement.

Sam Studer, P.S.

### Baseball Park Project; Apprentices Sworn In

L.U. 35 (i), HARTFORD, CT — Local 35 members along with the other Hartford building trades completed construction of minor league Dunkin’ Donuts Park, a 6,500-seat baseball park in Hartford, this past spring. In its first year, the stadium was named 2017 6,056-seat baseball park in Hartford, this past year with the other Hartford building trades completed L.U. 35 (i), HARTFORD, CT — Local 35 members along with the other Hartford building trades completed construction of minor league Dunkin’ Donuts Park, a 6,500-seat baseball park in Hartford, this past spring. In its first year, the stadium was named 2017 6,056-seat baseball park in Hartford, this past year with the other Hartford building trades completed.

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### Supporting Diversity & Inclusion

L.U. 37 (em,i&rt), FREDERICTON, NEW BRUNSWICK, CANADA — At Local 37, we proudly recognize and value the great diversity among our members in terms of gender, language, race, ethnicity, sexual orientation, abilities and interests. And we firmly believe that everyone deserves to be treated with equal respect and dignity.

Supporting diversity is important for many reasons including the fact that workplaces which are nondiscriminating, promote openness, and are inclusive have proven to reduce levels of stress and anxiety — which is a direct pathway to improved physical and mental health, increased job satisfaction, improved attendance at work, better relationships, and greater diversity of thought.

We’ve been taking steps to actively support the diversity and inclusion of our members within the IBEW, at work and in our communities. This means reviewing our own policies and programs as well as participating in activities and initiatives that boost awareness and education.

Most recently, we partnered with one of our employers, NB Power, to launch an employee-driven Diversity & Inclusion Committee responsible for implementing strategies to foster open, inclusive and welcoming workplaces. We’re excited to be a part of initiatives like this that help ensure a continuous focus on promoting a culture that values each other’s differences.

Ross Guibraith, B.M.

### 2017 Graduation Ceremony

L.U. 37 (em,i&rt), SYRACUSE, NY — The Central New York Joint Electrical Apprenticeship and Training Committee’s annual graduation ceremony took place on Friday, June 2, 2017, at Justie’s Tuscan Grille in East Syracuse.

The occasion marked the graduation of 31 apprentices from the inside wireman program.

CNY JATC Training Dir. Jeff DeSocio had kind words of advice for the graduating class in both his welcome and closing remarks. “I’m proud of all the graduates here tonight, as this is a huge accomplishment, one to be proud of and honored by,” DeSocio said. “I would like to remind you all to work hard, work safe, become a foreman, challenge yourself to be great, and enjoy all of your successes in the future.”

Award recipients were as follows: Michael Barbeau received the Scholarly Apprentice of the Year Award, courtesy of Fluke. Michael finished the program with a final classroom average of 96.7 percent and over 8,000 on-the-job training hours.

Outstanding Attendance Awards went to David Graves, Jason Jones, Joseph Merrill and Justin Raponi, courtesy of Milwaukee Tools and Fluke.

Kirk Phillips received the Outstanding Apprentice Award for dedication and service in the community, courtesy of Klein Tools.

The Bill Towsley Memorial Award was presented to Nicholas Butchko by Bus. Mgr. Don Morgan, for Butchko’s continued dedication to the IBEW.

Congratulations to the newest journeymen wiremen of IBEW Local 37!

Gene Townsend, P.S.

### Local 47 Members Picnic & Summer Events a Success

L.U. 47 (ktt,mt,rt,ds,rr), BARBADOS, CA — Greetings, brothers and sisters. Several summer events were held this year with great success. We had over 6,000 Local 47 members and their families come out to enjoy the festivities. Also, we had our 12th annual IBEW Local 47 members memorial golf tournament. Our 14th Annual IBEW Local 47 Brotherhood Motorcycle Rally was Sept. 23.

At the time of this writing, City of Banning negotiations are continuing. Members voted to ratify City of Colton Water/Wastewater and City of Anaheim successor agreements. Also, further Morongo bargaining resulted in a first contract, which was ratified by a margin of 86 percent. At press time, bargaining was underway with Southern California

### Submitting Local Lines Articles

Local Lines are printed monthly on an alternating even/odd schedule. They can be submitted by designated press secretaries or union officers via email (locallines@ibew.org) or mail. We have a 200-word limit. We make every effort to assist local unions in publishing useful and relevant local union news; however, all final content decisions are based on the editor’s judgment. Our guidelines and deadlines are available at www.ibew.org/media-center/

**IBEW-News-Media-Center/Submitting Local Lines.** Please email or call the Media Department at (202) 728-6291 with any questions.
Edison (SCE) for a two-year wage and non-wage economic increase package.

With sadness we report the deaths of several members this year: Martin Torres, Pamela D'Spain, Michael Millette, Joanne Alkire, Don Hargrove and Bill Wheeler. Our condolences and prayers are with their loved ones.

As we continue organizing campaigns in our jurisdiction, we would like to welcome our part-time and full-time engineers at City of Anaheim, as well as Pony mail drivers at SCE. These successes are followed up with another big organizing campaign at Utiliquest. Live free and safe — work and buy union!

Organizing & Job Growth Initiatives Produce Results

L.U. 103 (ctt,o,t&u), BOSTON, MA — As the seasons change, Local 103 has been experiencing many great changes over the past several months with a new leadership team headed by newly elected Bus. Mgr. Lou Antonelli.

With the addition of several new business agents, Frank Alkens, Jay Frasier, Tim Long, Kevin Monahan, Kellin Broomstein, Bob Sheehan and Brad Vinton, joining our veteran business agents, Rich Antonelli, Gary Walker and Donald Sheehan, we are working toward making Local 103 even more successful in terms of organizing and job growth than ever before. In just a few short months, we are already witnessing positive changes that are producing measurable results for our entire membership.

Under Lou’s leadership, Local 103 has introduced an aggressive residential housing initiative and changes to our Market Recovery Program aimed at winning even more work and expanding our footprint further outside the downtown Boston and Cambridge areas.

We are also excited to announce that our satellite office in Woburn is now open to ease the burden of travel for our members on the North Shore. In addition to daily referrals, drug testing is now available in our new location.

Wishing everyone a joyful holiday season.

Jimmy Fleming, P.S.

Local 51 RENEW committee.

Work Picture Steady; RENEW Committee Formed

L.U. 51 (ctt,tctt,o,ptb,t&u), SPRINGFIELD, IL — The construction outlook remains steady both in line and substation work. We have near full employment.

L.U. 51 RENEW committee.

2017 Apprenticeship Graduates

L.U. 113 (ctt,o,ptb,t&u), COLORADO SPRINGS, CO — Local 113 would like to recognize our class of 2017 apprenticeship graduates. Among the recent graduates are Outstanding Apprentices Josh Kindhart and Daniel Vigil. Daniel Vigil also had the highest grade point average.

As graduating were: Daniel Batchelor, Curtis Brisak, Michael Fernandez, Adam Flory, Donald Frisch, Jonathan Fugate, Stephen Green, Christopher Hays, Brady Hendrickson, Jason Kaps, Collan Kryzwinski, Cody Lister, Nathan Merritt, Kevin Musgrove, Remy Ruppe, Jose Sanchez, James Webb and Patrick Wheeler; and VDV graduate Michael Papai.

Thank you, graduates, for your tireless commitment to our industry. We wish you a safe and profitable future with the IBEW. We look forward to your continued participation in the local’s activities and helping keep our union strong.

Brian Putnam, P.S.


District Progress Meeting; Local Officers Sworn In

L.U. 127 (boe,em,mo&u,pd&u), JACKSONVILLE, FL — The 2017 Fifth District Progress Meeting was held in Jacksonville July 18-21. Local 177 hosted a reception for the Progress Meeting delegates and honored then-Bus. Mgr. Russell Harper on his retirement. Local 177 was more than honored to have Int. Pres. Linnie R. Stephenson and Int. Sec.-Treas. Kenneth W. Cooper in attendance and helping give Bro. Harper a retirement sendoff.

Newly elected and re-elected Local 177 officers were sworn in July 27 and are as follows: Bus. Mgr./Fin. Sec. Alan Jones, Pres. Luis Cano, Vice Pres. Andor Cribs, Rec. Sec. William Cogburn, Treas. Dennis Urban; Executive Board members Ken Wallace, Ed Scholl, Ron Scalise, Dave Sullivan; and Examining Board members Danny Van Sickle, John Berg, Ross Mullis. Unit 1 — Chmn. Roger O’Connor, Vice Chair Wynn White, Rec. Sec. James Acuff and Executive Committee members Adam Morrow, James Sawyer, Richard Morgan and Wesley Nowlen. Unit 2 — Chmn. Robert Barrett, Vice Chair Jeff Rossete, Rec. Sec. Berenette Daigle, and Executive Committee members Brian Willis, Matt Downing, Frank Delong and Marcus McCall. Big thanks go out to all the officers for their dedication to Local 177.

At Local 113 apprenticeship graduation dinner for the class of 2017.
LOCAL LINES

"IBEW 191 Going Strong"

L.U. 191 (J,Mo,t,tb&k), EVERETT, WA — IBEW Local 191 recently concluded a busy summer of social activities. Thank you to all the members who turned out for golf, ballgames, picnics and race nights. We think family events really strengthen our local.

Our work picture remains strong going into 2018 and we want to again thank our members and travelers for manning the jobs. We have been heavily recruiting unrepresented workers through advertisers and mini-blitzes. Please take the time to welcome them to the Brotherhood when you meet them.

We are wrapping up our annual audit and the required federal forms (LM-2 and 990). These will be reviewed by the E-Board and are available for members to see. Bus. Mgr. Joseph Lorenzo uses this process to continually look for more improvements and see if any internal controls are needed.

Our holiday season is approaching with three great parties for the members and their families, as follows:

• Wenatchee, Dec. 3, at 7:30 p.m., at Red Lion Hotel
• Everett, Dec. 9, at 6 p.m., at Children’s Museum
• Bellingham, Dec. 16, at 3:30 p.m., at Sportsplex.

There will be gifts for the kids at the holiday parties, and it is another opportunity for us to “Buy American.”

Thank you again to the members and their families for their participation this past year.

Bill Minard, P.S.

2017 Labor Day Parade; Annual Golf Outing

L.U. 197 (em&k), BLOOMINGTON, IL — We thank all our members and families who participated in Labor Day with us. We had a nice turnout to walk in the McLean County Labor Day parade.

Walking in the parade gives us a chance to not only connect with our members and families but also allows us to show the community the commitment we have had over the years. We celebrated our local’s 125th year in October.

Thousands of people attended the parade, which is the biggest Labor Day parade in downstate Illinois. After the parade, a picnic was held at the union hall. All the smiling faces indicated that everyone enjoyed the food, drinks, games, and the spirit of brotherhood celebrated by getting together.

Congratulations to Rich Vetternburg and Jake Goar, who took the annual Corn Hole championship. Prizes were awarded to the Bingo winners and all the kids left with candy and prizes. Remember to work safe, get involved in the local, and stay involved!

Mike Raikes, Pres.

Spring Refueling Outage; Swearing in of Officers

L.U. 245 (gov,t,tt,o,tb&k), TOLEDO, OH — The work picture at Local 245 is steady at this time. At this writing, negotiations are underway with Lake Township and N A E S Corp., the only remaining contracts to be completed this year.

Davis-Besse nuclear power plant continues to prepare for its upcoming spring refueling outage. The plant’s future is still uncertain as of this writing.

A couple of reminders for the membership: The Children’s Christmas Party is set for Dec. 3 this year, at the union hall, from 2 p.m. to 4 p.m. All members with children age 2 years and younger are eligible. Cost of admission is a dozen cookies to share. The local provides presents for all children attending. Sign-up deadline is Nov. 10, 2017.

At the regular union meeting on Nov. 9 this year, newly elected Local 245 officers will be sworn in. Come to the meeting and meet the officers, who were elected for a three-year term of service.

Until next year, work safe and have a safe and happy holiday season, and don’t forget the less fortunate, especially those devastated by Hurricanes Harvey, Irma and Maria.

Ray Zychowicz, P.S.

Icons and Infrastructure; LED Lights for Bridge Project

L.U. 269 (Iko), TRENTON, NJ — The plentiful solar projects in our territory helped lift the local out of the doldrums early this year, and infrastructure jobs (such as switchyards and bridge work) have helped keep the out-of-work list short and manageable heading into the fall.

One such project is the relighting of the iconic “Trenton Makes” bridge. Upon completion of the project, the nearly 10-foot-high letters on the bridge will glow with new LED lights in a variety of color combinations designed to fit the season or celebration currently underway. For instance, the letters could be green on St. Patrick’s Day or red, white and blue on the Fourth of July, or even all pink for breast cancer awareness.

Brothers and sisters on both sides of the Delaware River can take pride knowing the bridge work will be done with union labor. Although the motto on the bridge that reads “Trenton Makes, The World Takes” is more indicative of Trenton’s manufacturing past rather than its more economically challenging present, the structure, like the city, is still standing, ready to face a future that is guaranteed to be a little bit brighter.

Brian Jaccoppi, P.S.

A New Training Facility — Westward Expansion Approved

L.U. 343 (I,p&k&k), LE SUEUR, MN — The year 2017 has been prosperous and productive for Local 343 and its members. The union hall has been a walk through nearly all year. We thank the traveling brothers and sisters for helping fill the job calls. Thanks also go out to our own traveling members for respecting the Book system by signing in other jurisdictions when seeking work.

A membership vote allowed the local to expand its physical presence into Mankato with the purchase of a building. It will be used for a training facility and office for the area rep. The building is just under 4,000 square feet, and it sits on an acre parcel along South Bend Avenue. Some updates and refitting will be necessary before apprentice classes begin.

We give thanks on Veterans Day, Nov. 11 this year, to both our young and old veterans for their service and sacrifice to protect our national freedoms. We give thanks on Thanksgiving Day, Nov. 23 this year, for all the blessings bestowed on our country. Keep America strong. Buy union made. Buy American made.

Tom Small, P.S.

A Shiny New Apple — New Data Center Planned

L.U. 347 (em,im,nt,tt&k), DES MOINES, IOWA — We recently received news of a third data center to be built in Local 347’s jurisdiction. Apple announced that it is purchasing 2,000 acres of land to build a $1.3 billion data center.

Apple will receive $49.65 million, for creating 50 permanent jobs, in the form of state investment tax credits approved by the Iowa Economic Development Authority. The City of Waukee will then allow a $188.2 million property tax abatement over a period of 20 years. As a gesture of gratitude, Apple will contribute $100 million to a public improvement fund to the city of Waukee. There will be a significant amount of construction with this. We want to welcome Apple to the Midwest. May we all share in the bounty of this enterprise.

Make-a-Wish Foundation will be enlisting support for the annual Jolly Holiday Lights event. This is one of the community projects Local 347 has been involved with for many years. If you are available to help, it would be greatly appreciated. Be sure to take the family on a tour through the display at the Adventureland campgrounds.

Mike Schweiger, P.S.

IBEW Code of Excellence — Results are a Great Success

L.U. 375 (l,ve,es,k), ALLENTOWN, PA — In a video, shown to all members attending a Code of Excellence class, Int. Pres. Lonnie R. Stephens stated, “If you’re sitting still, content with the status quo, you’re losing ground.” With that mantra in mind, Local 375 has been proudly promoting the Code of Excellence program with great success.

Members within the local have been taking the class and using those principles on every jobsite to great effect. This attitude has not only been noticed by members of other trades but also by customers as the projects have evolved.

Currently, within the Lehigh Valley, there are two Code of Excellence designated projects underway. Through implementation of the code by all the members and stewards on these projects, they have performed on an exceptional level. The largest of these two projects is the FedEx distribution center, which will become the company’s largest distribution hub in the country. Projects such as these not only set a precedent with the customer for future projects but also allow for potential customers to see our members in action.

With appreciation, we would like to thank every member of Local 375 for their continued effort in promoting the Code of Excellence and its values.

Christopher Kaufman, B.R.

Member’s Act of Heroism; Creative Organizing Campaign

L.U. 379 (l&rtb), CHARLOTTE, NC — We had a busy, eventful summer! Duke Energy is upgrading its infrastructure, bringing several new line contractors to town. One IBEW foreman working in Greenville, SC, Bro. Nate Dixon of Atlanta Local 84, was honored by the town mayor for a selfless act of heroism.

While working, Bro. Dixon encountered a woman being attacked by two large dogs. Bro. Dixon jumped in and pulled the dogs off the woman, putting himself in harm’s way. An ambulance soon arrived and doctors said Bro. Dixon’s quick action likely saved the woman’s life. The woman wrote letters to Duke Energy and Midwest Powerline asking that Dixon be honored

Members Josh Raig and Tom Pessley carry IBEW banner, leading the way for Local 197 contingent at Labor Day parade.

Local 379 Pres. Scott Thrower (orange vest) stands in four new members on a jobsite.

IBEW Local 375 LMCC Code of Excellence banner.

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Members Josh Raig and Tom Pessley carry IBEW banner, leading the way for Local 197 contingent at Labor Day parade.

Local 379 Pres. Scott Thrower (orange vest) stands in four new members on a jobsite.
for his act of bravery. Bro. Dixon was humble about the matter but agreed to speak to reporters only if they would mention his affiliation with the IBEW. A hero and a true union man to boot. We are proud to have Bro. Dixon working in our jurisdiction and have nominated him for the IBEW Lifesaving Award.

On Inside Wire news, Pres. Scott Thower has launched a creative internal organizing campaign that is bringing in new members into the IBEW. He started a campaign that mails a postcard to every referral’s house every month after they start work. A series of four monthly postcards educates recipients about IBEW membership and invites them to attend a New Member’s Orientation class, held the third Wednesday of every month. So far, the campaign is very effective and we have seen folks coming into the hall to join, postcards in hand! Once they join, they get 12 more monthly postcards educating them about the IBEW and inviting them to attend monthly union meetings.

Current enrollment in the apprenticeship program is 86, with 40 first-year apprentices. The work outlook remains promising. It is always a good time to be an IBEW Local 379 member!

Ashley Hawkins, Organizer

2017 Apprentice Graduates; Active RENEW Committee

L.U. 449 (catv,em,lsd,spa,u), POCKETT, IDAHO — Greetings, brothers and sisters. As the new assistant business manager and dispatcher of Local 449, I am excited to serve the local and its members. I thank Bus. Mgr. Ned Jones and the members for putting trust in me for this position.

Congratulations to this year’s apprenticeship graduates: Jacob Archer, Bryen Baret, Alex Cobbley, Dewey Davis, Cameren Hencley, Joshua Howell, Kelton Jenkins, Shaney Kaczek, Sean McEwen, Alex Oxcharenko, Robert Perrenoud, Joshua Purkey, Matthew Rieck, Thomas Sellers and Jason Shearer. Best wishes to all of them!

Local 449 has a RENEW committee, which was recognized in June 2016. Thank you to Bros. Kyle Jones and Spencer Musselman for all their hard work and dedication. This is a great committee, formed to inspire the next generation of IBEW members to become active in their local union by attending to the issues that are important to younger workers.

Congratulations to Bros. Daniel Reimer and Jerry Dockstader on their retirement!

Clay Himling, A.B.M.

2017 Apprentice Graduates; Active RENEW Committee

L.U. 611 (catv,em,lsd,spa,u), ALBUQUERQUE, NM — This year’s Apprenticeship Banquet was held Sept. 8 at the Albuquerque Marriott Pyramid. [Photo at bottom] JATC Training Dir. Charles “ Hank” Humiston and his staff did an outstanding job putting the event together. The 2017 apprentice graduates are: Antonio Baca, Shelton Betsu, Marcus Carrier, Raymond Gurule, Jessie Hyle, Dana Jose, Clark King, Ty Kotschwar, Kevin Maes, Phillip Merritt, Adam Post, Jose Rivaal, Derick Smith, Riley Stevens and Daniel Wagner. The C.S. Mitchell Award recipient was Sheldon Johnson. The Apprentice with Perfect Attendance all five years was Daniel Wagner, and the 2017 Outstanding Apprentice of the year is Antonio Baca. Congratulations to all the new Journeyman wiremen.

On behalf of the local, I would like to send condolences to the families of recently deceased members: John Bridges, Felix Quintana, Herman B. Trujillo and John B. McGee.

I hope everyone has a happy Thanksgiving and happy holidays.

Darrell J. Blair, P.S.

2017 Apprentice Graduates; Active RENEW Committee

L.U. 673 (catv,ltvs,spa,ta,u), PAINESVILLE, OHIO — On Sept. 22-24 this year, the city of Geneva, Ohio, held its 53rd Annual Grape Jamboree Festival. The Grape Jamboree showcases local vineyards and businesses, offers scholarships to local high school students and features many events for the weekend.

As in past years, the Jamboree called on IBEW Local 673 volunteers to provide temporary power for food and entertainment vendors. Over the past five years the Jamboree and IBEW Local 673 members have upgraded the city’s antiquated temporary panels used for the festival. This year was the final year for the upgrades and all were very pleased by how professionally and safely the upgrades went. IBEW Local 673’s involvement has provided the Jamboree with a more efficient way of setting up and tearing down for the festival.

Thank you to all the members who volunteered this year (photo below) and all members who have volunteered in the past for all your hard work and dedication.

Dave Phillips, P.S.

2017 Apprentice Graduates; Active RENEW Committee

L.U. 595 (ccts.gov,ltvs,spa,u), DUBLIN, CA — Congratulations are in order for all newly elected Local 595 officers, including Bus. Mgr. Daniel O. Chivello and Pres. Brian Stewart. Elections were held in June this year.

Not long after elections, we had our annual Local 595 picnic in August. Thanks to Bro. Colin Weinert, volunteer coordinator, and everyone on the picnic committee, as well as all those who volunteered. Without our great group of picnic volunteers, the picnic would not be the same.

We experienced a high volume of job calls over the summer, and the fall and winter seasons look promising.

Jason Gumataotaoo, Organizer/P.S.

2017 Apprentice Graduates; Active RENEW Committee

L.U. 673’s (catv,ltvs,spa,ta,u) Local 673 Labor Day Motorcycle Ride participants at Tampa Local 915 union hall.

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**‘Fight Back Campaign’**

L.U. 1245 (cat,vem,go,li,t,op,pet,sl,uc) VACAVILLE, CA — This summer, Local 1245 launched a member-driven “fight back” campaign in anticipation of the Janus v. AFSCME Supreme Court case and the potential implications for the local’s 2,500 public sector members. Prof. Gordon Lafer, University of Oregon labor expert, stated: “Almost every union I know is worried” about right to work. But almost none have done what you’ve done at Local 1245: train rank-and-file members so they have a deep understanding of the issue and are equipped to talk to co-workers, and then send them out “to have serious, face-to-face conversations with everyone in the union” and to ask everyone to sign a renewed commitment to the union. It’s great to see such a serious and ambitious program [that] puts members in leadership positions. I wish a lot of unions around the country could sit in on what you’re doing and copy it.”

IBEW Local 1245 recognizes that drones are likely to become an increasingly integral part of the utility industry. The local is serious about embracing the changing technology and keeping work in the hands of our members. We sponsored and sent a group of 12 Local 1245 members to a Drone Pilot Prep Course in July. “The type of patrol and inspection that drones may be used for is bargaining unit work, and while we can’t fight the technological advances, we will fight to keep the work in-house,” said IBEW 1245 Bus. Rep. Casey Barker.

We mourn the passing of IBEW Local 1245 member Joseph Cooper. Bro. Cooper, who was a tree trimmer working for Wright Tree Service, was clearing trees from lines in Sacramento when he was involved in what is reported to have been an electrical contact incident. Cooper was just 41. The investigation into this tragic accident is ongoing.

In Outside Construction, work is steady and slowly increasing in California, as work is expected to begin on the state’s high-speed rail project. Work continues to look good in Nevada as well.

Rebecca Bond, P.S.

**Officers Elected**


The Local 2189 election of officers took place in June. An impressive turnout of members voted in our new business manager, a new vice president, officers and Executive Board members.

Bus. Mgr. Kube was elected by our membership to lead the local, and when asked how that feels, he said: “I appreciate the votes. This has been an inspiration of mine for the last 30 years. When I was a shop steward at the age of 24, I knew that I wanted to be the president of our local. To finally live this dream is very exciting and I look forward to bringing back family events. Training our younger members is also one of my top priorities so they can continue to keep our local strong. I want to leave a legacy that will carry us forward into future generations.”

Well-deserved congratulations also go to the following Local 1289 brothers and sisters elected to office in June:


Lynda Hartmann, P.S.

**Sappi Paper Mill Project; Annual Picnic Celebration**

L.U. 1253 (lk,mo), AUGUSTA, MAINE — The local held its annual picnic on July 29. Thank you to all the members and their families who attended on a beautiful sunny day to feast on lobsters, steaks, hamburgers and hot dogs. The local thanks fourth-year apprentice James Cinsov for all his help in making the picnic a success.

One of the highlights of the picnic is the pinning ceremony of our retirees. Service pin recipients included:

- 65-year members Al Theriault and Harold Casey,
- 60-year members Bill Gifford, Reggie Dumont, Mark Nason and Carl McBreirty; and 50-year members Dick Neville and Bob Thompson.

The work picture is strong with Book 1 clear, which affords the local the opportunity to organize new members and help traveling sisters and brothers. As this goes to print, we’ll still need help man-nng the work at Sappi Paper Mill’s No. 1 paper machine rebuild project. That project at the mill in Hinesdale, Maine, will conclude with an around-the-clock shutdown in February and March 2018.

Congratulations to the apprentices who have attained their journeyman status in 2017: Elaine Stevens, Jon Nutt, Miguel Govea, Jason Chabot, Al Conabe, Nate Walden, Harlan Small, Paul Moore and Gary Nichols.

Chuck Fraser, B.M.

**IBEW Members Commended For Work at NY Race Tracks**

L.U. 1501 (ees,em,mo,pet,ts&d), BOSTON, MA — Recently, our members working at our New York horse-racing tracks completed a very successful year with the completion of horse racing at the New York Racing Association’s Saratoga Race Course for this season. Though some long hours were needed each day, this was one of the most successful years in NYRA history.

Local 501’s steward Vince DeMartino stated that the union members working at the tracks provided outstanding service to contractor AmTote and the NYRA. Bro. DeMartino noted that union members were complimented on their hard work by AmTote and by the New York Racing Association.

Congratulations to all on a most successful year.

James S. Boyd, F.S., P.S.

Some of the IBEW Local 1501 members who work at NYRA’s Aqueduct Racetrack, Belmont Park, and Saratoga Race Course.

**Labor Day Barbecue**

L.U. 1579 (bk, AUGUSTA, GA) — Local 1579’s annual Labor Day Barbecue was another success. Several hundred members and their families showed up for the event. Thank you to all who attended.

Our next holiday is Thanksgiving. For the most part, we all have a couple of extra days off to celebrate this holiday. Be sure to spend time with your family for the holiday and never forget how important they are. Happy Thanksgiving!

IBEW Local 1579 steward Warren Rudd.

Bruce Palmer, B.M.

**Work Picture Strong; Active RENEW Committee**

L.U. 1701 (cat,Lo&Lu), OWENSBORO, KY — Work has been booming in our local and the surrounding area. We especially thank the traveling brothers and sisters who come out to help us with our work over the summer.

The apprenticeship program has made leaps and bounds in recent years, with the addition of a new training center with many hands-on trainers. The
newly formed RENEW committee has partnered with the ATC to start an annual competition for the apprentices. We are in the process of getting the details worked out for each class. We congratulate Christopher Haynes, Greg Benningfield, Matthew Fowler and Tyler Montgomery on becoming the newest journeymen wiremen in the local after completing their apprenticeship. We also have indentured 15 new apprentices for the year and already have all of them working and in school. We welcome them and wish them luck in this new chapter in their life.

In sadness, we report the passing of Bros. Robert “Pat” Carrico, Herb J. Song, Robert “Bobbi Gene” Elder, Donald “Fevers” McCarthy, and George G. Moore. May they all rest in peace.

The Electrical Worker | November 2017

IBEW Career of Service

J.L. 1837 (rbu), MANCHESTER, MAINE — With a career spanning five decades as a worker at Public Service Company of New Hampshire (now Eversource) and as a union activist, then-president Bill Tarallo’s retirement on June 30 was truly the end of an era for IBEW Local 1837. During his longtime career, Bro. Tarallo served in virtually every possible elected office and staff position for his union.

“It’s hard to put 50 years into thoughts or words,” Bro. Tarallo said. “Because of the union, we made PSNH a better place to work.”

Bill’s impact went well beyond PSNH. During his tenure as IBEW Local 1837’s business manager, he helped negotiate contracts for represented companies in Maine and New Hampshire. As president of the local, he kept the union moving forward.

Longtime union activist Kerry Gupitl fondly remembers working shoulder-to-shoulder with Bro. Tarallo almost from the moment she started at PSNH and right through her own retirement last year.

“As a young 19-year-old clerical worker, I was approached by a Meter Department worker from our division office, asking me what I knew about unions,” Sister Gupitl said. “Over the next 40-plus years, I had the privilege of working with Bill on numerous functions in the local. He always had the best interests of the people he represented, as well as their family members.”

“We are in a better place to help our members than we have ever been,” Tarallo added. “The IBEW is the best union and we’re lucky to be part of it.”

Matthew Beck, Organizer/B.R.

Local 1701 apprentices work on a classroom test: Logan Lewis (left), Kevin Dorris, Josh Cravens, Doug Voylesat and Zach Haywood.

June International Executive Council Meeting

The regular meeting of the International Executive Council was called to order at 9 a.m. by Chairman Erikson, on Monday, June 5, 2017, in Jackson, Wyoming. Other members of the council in attendance were Calabro, Calvey, Riley, Turco, Easton, Lavin and Galbraith. Third District EC member James Burgham was excused to attend business of his local union.

International President Stephenson

International President Lonnie R. Stephenson offered reports to the members of the International Executive Council on a variety of matters affecting all branches of the Brotherhood.

International Secretary-Treasurer Cooper

International Secretary-Treasurer Kenneth W. Cooper offered financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood — both in Canada and in the United States.

Legal Defense

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the Constitution. The IBEW’s new legal counsel rendered advice on a variety of pressing issues throughout the meeting.

Financial Reports

The International Secretary-Treasurer’s Reports for the various funds of the Brotherhood were presented to the members of the International Executive Council, examined, approved and filed.

Local Union(s) Under International Office Supervision

International President Stephenson advised the council members that Local Union 1260 was placed under temporary International Trusteeship effective May 6, 2016, was released from trusteeship effective March 1, 2017.

IBEW 1837 member and former office Bill Tarallo retired in June.

Photo by Sue Ekola.

Local 1837 member and former office Bill Tarallo retired in June.

The best union and we’re lucky to be part of it.

Matthew Beck, Organizer/B.R.

‘Hot Dogs for Hope’ — Fundraiser a Great Success

IBEW Local 2067 presents donation to Juvenile Diabetes Research Foundations. From left, Bro. John Rogers, Randy Duravocik of JDRF, and Bro. Mark Woltas.

‘Hot Dogs for Hope’ — Fundraiser a Great Success

IBEW Local 2067 (rbu), REGINA, SASKATCHEWAN, CANADA — On Aug. 12 and 13, IBEW members from Local 2067’s Unit #3 partnered with the Juvenile Diabetes Research Foundation (JDRF) to raise money for type 1 diabetes research.

Five JDRF volunteers and eight IBEW Local 2067 members held a two-day Hot Dog Sale, transforming part of Unit #3’s Union Awareness Funds into $1,500 that went straight to JDRF.

Unit #3 chairman, Bro. John Rogers, and member Bro. Mark Woltas were the IBEW linchpins for the project; they both worked the whole weekend and also coordinated all logistics and IBEW volunteers.

“We almost tripled our input money with this fundraiser,” said Bro. Rogers. Fundraiser veteran Bro. Woltas remarked, “We had a good weekend working together for an important cause such as JDRF is time well spent.”

Instrumental to the effort was Randy Duravocik, JDRF fundraising coordinator.

“The funds raised from IBEW Local 2067 will play a key role in helping researchers find the cause and cure of type 1 diabetes,” Duravocik said. “Thanks to IBEW Local 2067 for being a community leader for the Juvenile Diabetes Research Foundation.”

The IBEW Local 2067 business office and executive wish to thank Randy, Mark and John, and also all the volunteers from JDRF and IBEW who made the event a success.

Curtis Lizée, A.B.M.

minutes and report of the international executive council’s regular meeting

Effective — February 15, 2017

Membership Development Department

Effective — August 1, 2017

Office Supervision

Effective — June 15, 2017

Directors and Executive Assistant

Effective — May 1, 2017

Membership Development Department

Effective — August 1, 2017

Support Services Department

Effective — April 16, 2017

Executive Council link on the “About Us” page.

James L. Hunter, Director, Utility Department

Effective — May 1, 2017

Brian S. Maher, International Representative, Second District

Effective — May 1, 2017

Linda D. Mathews, International Representative, Education Department

Effective — July 1, 2017

Edwin D. McCoy, International Representative, Fifth District

Effective — May 1, 2017

Lindsay K. Nelson, International Representative, Tent District

Effective — July 1, 2017

Dennis P. Phelps, Director, Government Department

Effective — May 1, 2017

William J. Pledger, International Representative, Fifth District

Effective — April 1, 2017

Larry P. Reidenbach, Senior Executive Assistant to the International Secretary-Treasurer

Effective — August 1, 2017

Jeff L. Rose, International Representative, Membership Development Department

Effective — May 1, 2017

Donald W. Vidourek, International Representative, Fourth District

Effective — April 1, 2017

Retirement of International Office Employees

Yalba M. Campbell, Office Support Clerk

Effective — April 7, 2017

John J. Gallagher, Supervisor, Support Services Department

Effective — February 17, 2017

Lisa J. Hanes, Receptionist, Personnel Department

Effective — April 28, 2017

Vested Pension

David C. Hale, Research Department

Effective — February 17, 2017

Deborah C. Nisson, Personnel Department

Effective — March 16, 2017

Appeals Filed with the International Executive Council

The International Executive Council conducted a thorough review of the facts pertaining to two appeals of Local Union 48 member Joseph S. Jacobs, and it is the decision of the International Executive Council to deny both appeals.

The International Executive Council conducted a thorough review of the facts pertaining to an appeal of Local Union 1687 member Timothy A. Butler, and it is the decision of the International Executive Council to deny his appeal.

This regularly scheduled meeting was adjourned, on Monday, June 5, 2017, at 4:30 p.m. The next regular meeting of the International Executive Council will commence at noon, on Wednesday, August 30, 2017, in Chicago, Illinois.

For the International Executive Council

Patrick Lavel, Secretary

June 2017

The IEC acted on numerous applications under the IBEW pension fund. For a complete listing, consult www.ibew.org, clicking on the International Executive Council link on the “About Us” page.
The back page of this month’s Electrical Worker is about a major rally the New York City labor movement sponsored early in the fall in solidarity with striking Charter cable workers. These employees, members of New York Local 3, have been on strike since March because of the company’s refusal to give up its efforts to slash retirement benefits and force employees to bear most of their health care costs. This is not a company in financial trouble. Far from it. Charter is one of the most successful companies in the telecommunications industry. Its CEO, Tom Rutledge, earned $98.5 million in pay last year, making him the country’s highest-paid CEO.

Charter’s efforts to squeeze its own employees has nothing to do with economics and everything to do with corporate greed. Greed that hurts workers and customers alike — all in the interest of appeasing Wall Street speculators.

Charter is the poster child for bad corporate behavior, but it doesn’t have to be this way. Around the same time Charter workers were marching across the Brooklyn Bridge, across the river in Manhattan, IBEW negotiators were finalizing a new three-year contract with CBS.

And the approach taken by CBS management could not be any more different. Labor and management were able to sit down and openly talk about the issues that mattered to both sides and eventually come to a mutually beneficial agreement that boosted wages and benefits, while providing stability and fairness for the company.

And it won praise from IBEW members as well as CEO Leslie Moonves.

What we achieved at CBS is indicative that the low-road approach to labor-management relations taken by Charter is not the only option for corporate America.

There is a different model, practiced by the IBEW and our employer partners across the United States and Canada. One that prioritizes building a healthy working relationship and investing in employees — not treating them as the enemy. And one that judges success over the long term, not just by the latest gyrations in the stock market.

As we’ve seen at CBS and many other companies represented by the IBEW, it’s an approach that works. We will never give up standing up to corporate bullies like Charter. But we will also never stop spreading the message to corporate America that there is another way.
In Word and Deed?

I am an 88-year-old great-grandfather, but I do feel I look at things more realistically. I am also a retired full colonel from the U.S. Army and a 70-year IBEW member.

I was heartened by Pres. Stephenson’s editorial “The Trump Record” in the July issue of the Electrical Worker, comparing President Trump’s campaign promises to his actions as president.

Having been a New Yorker, I was well acquainted with the president’s early history, having worked next door to his first construction venture on his own, remodeling the Commodore Hotel in New York City.

He had stated during the ensuing years that he only builds union. After he started projects outside of New York he built them nonunion. He is a con man.

He had stated during the ensuing years that he only builds union. After he started projects outside of New York he built them nonunion. He is a con man.

The IBEW should be political. We need an organization that supports us as individuals and protects us from those who want to destroy organized labor. The IBEW should support politicians and political parties that support unions and not to support the “right-to-work-for-less” states.

Dick Dickman, Local 3 retiree
New York

First-Time Union Responders

In response to the online article about the IBEW’s work to restore power following Hurricane Irma in Florida, for the first time ever we get to respond as brothers and sisters as Local 420 and I could not be any prouder. If you see a BGE truck make sure to welcome them to the Brotherhood! I wish I could join them but I’ll be working on our first contract at home. Stay safe and may God watch over them all so that they return home without ANY injuries.

Eric Gomez, Local 420 business manager
Baltimore

From Facebook: Every month the IBEW Facebook page receives thousands of comments from our dynamic and engaged community of members and friends.

About the IBEW’s rebuilding effort following Hurricane Irma (“IBEW Aids Irma-Savaged Southeast” previously posted online and in this issue), as a Florida IBEW retiree, I can’t tell you how much we appreciate you/Work safe and return safe to your homes.

Lennie McKenzie, Local 209 retiree
P. Myers, Fla.

The Union Advantage

I am very proud to be a union member of the IBEW. It has given me the ability to support my wife and children and live relatively comfortably. I will fight to the death for all we have accomplished and for all that we stand for. Thank you to all who have fought and to all who are fighting to keep our unions strong! Enjoy your Labor Day brothers and sisters.

Frank Almeida, Local 400 retiree
Dover, N.H.

Standing up to Corporate Greed

I stand with the Local 3 members striking for a fair contract at Charter/Spectrum (Cover story, September Electrical Worker). Joining Atlanta Local 653 was the best decision I ever made after getting screwed over by none other than Charter/Spectrum. Greed and corruption is how they operate. Great job, Local 3! Charter’s union-busting won’t work. Even 1,200 miles away, lives are affected.

Erik Schrum, Local 653 member
Atlanta

Helping in Houston

Responding to the IBEW’s recovery efforts in Houston following Hurricane Harvey (“After Harvey’s Destruction, IBEW Members Working OT,” in the October issue of the Electrical Worker), This is awesome! Thanks to all the brothers and sisters for just being great people.”

David Curl, Local 357 member
Las Vegas

New Jersey Couple Opens Home to Homeless Vets

The small town of Jackson, N.J., just half an hour’s drive from the Jersey shore, is home to the state’s first transitional housing program for homeless female veterans thanks to the vision and generosity of a local couple driven to serve.

Mike Lipari, a 36-year member of New Brunswick, N.J., Local 456 says the project, called Guiding Light House, was the chance result of his wife, Julie Lipari, reading a story about female veterans in 2013.

“The five kids were out of the house, and life is so short,” he said. “We just want to help people. Who better to serve than someone who served this country with honor and needs a little bit of help?”

Julie, who comes from a family filled with military veterans, said she looked around the couple’s 2-acre property, which contains a main house and a standalone apartment in a separate building, and thought she and Mike could do more.

“You never hear a lot about female homeless veterans because the government statistics don’t differentiate between men and women,” she said. “But the system isn’t built for women. There are so many problems in mixed housing, and safety is a huge issue.”

The Liparis said they learned that there are 2.2 million female veterans in the U.S., and that roughly 33,000 live in New Jersey. On any given night, as many as 4,000 of those are homeless. So they set about trying to help.

First they went to the town, where the mayor was enthusiastic about the project. But the couple ran into problems when their neighbors balked at welcoming the veterans into the area.

“That was shocking,” Mike said. But he and Julie soldiered on, putting tens of thousands of dollars of their own money into the year-long legal effort to win town approval. It took almost another year, but after pitting lawyers, engineers and jumping through various bureaucratic hoops, Guiding Light House received its state shelter license in 2016.

“It was frustrating, but we kept our eyes on the goal,” Julie said. “There were female veterans who needed our help, and we never forgot that.”

In June, the Liparis welcomed their first resident, who moved into the apartment in need of short-term housing. She hopes to move into her own place soon, opening the space for a new woman.

Julie has lived in the old farmhouse on the rural property for nearly 30 years, but if all goes to plan, she and Mike, who married in 2011, plan to leave at some point in the future. “When we get a few more residents, we’ll move into the apartment ourselves,” she said, “and turn the main house over to the residents. Then, when we’re ready to grow more, we’ll move out and hire a house manager to take over the day-to-day.”

Ultimately, they plan to host five women at a time for up to 24 months each. The women who live at Guiding Light House will be required to drug and alcohol-free, in school or working, and the Liparis plan to provide them with career counseling, certified life coaches and a host of wraparound services to help them make the transition from homelessness to self-sufficiency. Referrals will come from the U.S. Department of Veterans Affairs and Soldier On, a national homeless veterans program.

Mike, who joined Local 456 at age 19, says his good union job is a big reason he and Julie have been able to put so much into their passion for helping others. “I love what I do, and I know how fortunate I am,” he said. “That’s part of why we want to give back to others who haven’t had it as good as we have.”

In all, the Liparis have put about $80,000 of their own money into the project, which, involved Mike taping his annuity. “We don’t really care about things,” he said. “We’re about people and making a difference in their lives.”

Still, Guiding Light House, which has 501(c)(3) nonprofit status, won’t be sustained on the Liparis’ savings alone. They have a board of directors in place to make decisions for the organization, and they’re raising money through their website, www.GuidingLightHouse.net.

“We’re paying psychologists and certified life coaches, and everything costs more than you anticipate,” Mike said. “If all our union brothers and sisters can give a few dollars to help these veterans get back on their feet, imagine what we could do.”

Local 456 Business Manager Joe Egan says he’s not surprised that the Liparis have chosen to give so much to female veterans, and he expects other members of his local will be happy to pitch in when the call comes. “Mike’s a caring guy who’s always doing stuff for others,” he said. “Giving back to people who served our country is something everyone can get behind.”

In their dream scenario, the Liparis hope someday to use Mike’s construction background and connections to buy homes cheap, fix them up and sell them to veterans transitioning out of the program at a steep discount. “That would be the ultimate gift to these women,” he said. “To get them off the streets, help them readjust to just live outside the military, and then make them homeowners. Wherever we can go with this, we’re ready to go.”

New Jersey wireman Mike Lipari and his wife Julie stepped up to help homeless female veterans, founding Guiding Light House in their own backyard.
‘Never Back Down’

Friends, Allies Rally in N.Y. to Support Striking Members

ew York Gov. Andrew Cuomo and Mayor Bill de Blasio made clear whose side they are on during a Sept. 18 rally: the 1,800 New York Local 3 members who have been on strike against Charter Spectrum for six solid months. Both urged the company to return to the bargaining table and negotiate a contract that’s fair for working families.

If not, there will be consequences. “I want Charter to understand this,” Cuomo said before a raucous crowd at Cadman Park Plaza in Brooklyn. “This is not a one-day affair. This is not the end. Today is the beginning. What’s happening here today is the labor movement coming together in a way they haven’t in decades.”

A crowd including International President Lonnie R. Stephenson and AFL-CIO President Richard Trumka joined Local 3 members and thousands of supporters and walked across the Brooklyn Bridge into Manhattan, where de Blasio told the crowd that “we do not accept a greedy corporation trying to undercut the most basic right of working people.”

Charter CEO Tom Rutledge earned $98.5 million in pay last year, making him the country’s highest-paid CEO. “Is $99 million enough per year?”

said Alberto Pizarro, a Charter technician and Local 3 member for nine years. “I mean, is it really enough? I think some of that money could be taken to solve the problem.”

Local 3 member Marvin Billsup said, “It seems like we’ve been out forever,” but his spirit remains strong. “Tom Rutledge … is sort of a bully.”

Billsup told the crowd. “When I was a little boy, my mom told me to stand up to bullies and never back down. This is a fight I am willing to take to the end. Not only for myself, but my brothers and sisters in our union, my family and other union members.”

Local 3 members went on strike against Charter on March 28. Few talks have been held and little progress has been made since.

The company, which acquired the city’s cable franchise when it merged with Time Warner Cable last year, has refused to budge off initial demands to eliminate the health plan it now has with Local 3 members, in which the company pays most of the cost, and has proposed a plan that puts the financial burden on employees.

It also has proposed to eliminate company contributions to Local 3’s pension plan, eliminate overtime pay on Saturday and Sunday, reduce the number of paid holidays and give it greater flexibility to subcontract work normally done by bargaining unit employees.

Stephenson said he was particularly heartened to see dozens of other unions from in and around New York walk across the bridge with Local 3 members as a sign of support. “It is what labor is all about, supporting one another and having each other’s back,” he said.

Charter’s actions have struck a chord in a city that’s traditionally been labor friendly. New York officials are investigating whether it broke the terms of the franchise agreement by bringing in replacement workers from around the country during the strike. Charter’s actions also have been viewed as an attack by a profitable corporation on working families. It took in $29 billion in revenue last year.

Cuomo noted the company was fined $33 million by the state earlier this summer for not building out its cable network as quickly as it promised and hinted more could be coming. Charter is being investigated for several other violations. The franchise agreement with the city ends in 2020.

“I am going to hold them to every letter and the spirit of that document,” Cuomo told the cheering crowd. “And if they don’t get their act together and fulfill that agreement, they are going to be out of the state of New York.”

Added de Blasio: “We have made it clear time and time again, if Mr. Rutledge wants to be a good citizen, he can come down to City Hall and bargain with this union. Every time, he doesn’t show up.”

Stephenson visited with Local 3 members before the rally and throughout the day and said support remains strong, even though many are discouraged by the strike’s length.

“We’re really not asking for any kind of increase over what people have had,” he said. “We’re ready to get back to work tomorrow. All we have to do is have Charter say, ‘Let’s get back to the table and let’s get everyone back to work.’”

Pizarro and Michael Truisi, a plant engineer for Charter/Spectrum and Local 3 member for 30 years, said members have relied on each other for support throughout the strike. Truisi said he’s heard from nonunion members that Local 3 members employed by Charter/Spectrum have excellent benefits, he agrees — and that they shouldn’t have to give them up because the company remains highly profitable.

“IT’s not like we’re looking to rip off the company,” he said. “We just want what’s fair. That’s why it’s called collective bargaining. We’re bargaining for a fair contract.”

Local 3 Business Manager Christopher Erikson, who also is chairman of the International Executive Council, noted that Local 3 always had an amicable relationship with Time Warner, which continued to contribute to its benefit package and remained profitable.

“That all changed when the Charter rubber barons took over,” he said. “In my opinion, they’re like a greedy hedge fund owner that only cares about its profits. They cut to the bone, destroy the union, then sell it, leaving nothing for the community or the worker.”

New York Local 3 members Alberto Pizarro, left, and Michael Truisi before a Sept. 18 rally at Cadman Park Plaza in Brooklyn.