

JOURNAL • FEB • 73
ibew



APOLLO 17



We Salute

ALL IBEW MEMBERS DURING
NATIONAL ELECTRICAL WEEK
FEB. 11-17, 1973

All members of the Brotherhood through our local unions are urged to actively participate in the 1973 observance in making National Electrical Week of 1973 a truly successful achievement in recognition of the Electrical Industry.



National Electrical Week Feb. 11-17

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OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

Volume 72, No. 2

February, 1973

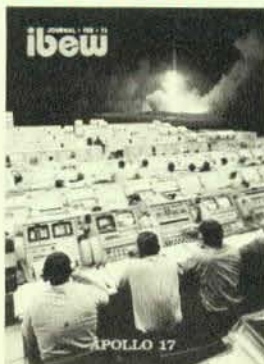
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ON OUR COVER—



This month's *Journal* front cover is an artistic combination of two color photographs. The bottom photo shows personnel in the Launch Control Center at Kennedy Space Center in Florida. The top color photo shows the Saturn rocket with Apollo 17 atop blasting off.

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AFL-CIO and CLC

editorial comment



■ "Apollo Control Out" With those three words an era was brought to an end by a mission controller for NASA in Houston, Texas. The Apollo 17 astronauts had splashed down in the Pacific on time and on target and climaxed the most technical and scientifically-perfect and rewarding mission to the moon yet.

Apollo 17 was the last flight of a \$25 billion program which was started with the challenge of the late President John F. Kennedy to the nation on May 25, 1961, to achieve the then impossible dream of landing men on the moon before 1970.

The accomplishing of this "impossible dream" is now history. It required the efforts of 400,000 Americans working for 20,000 separate companies. The International Brotherhood of Electrical Workers, through thousands of its members, helped in virtually all construction and operational phases of getting men on the moon, both directly and indirectly through equipment they built, maintained, or operated.

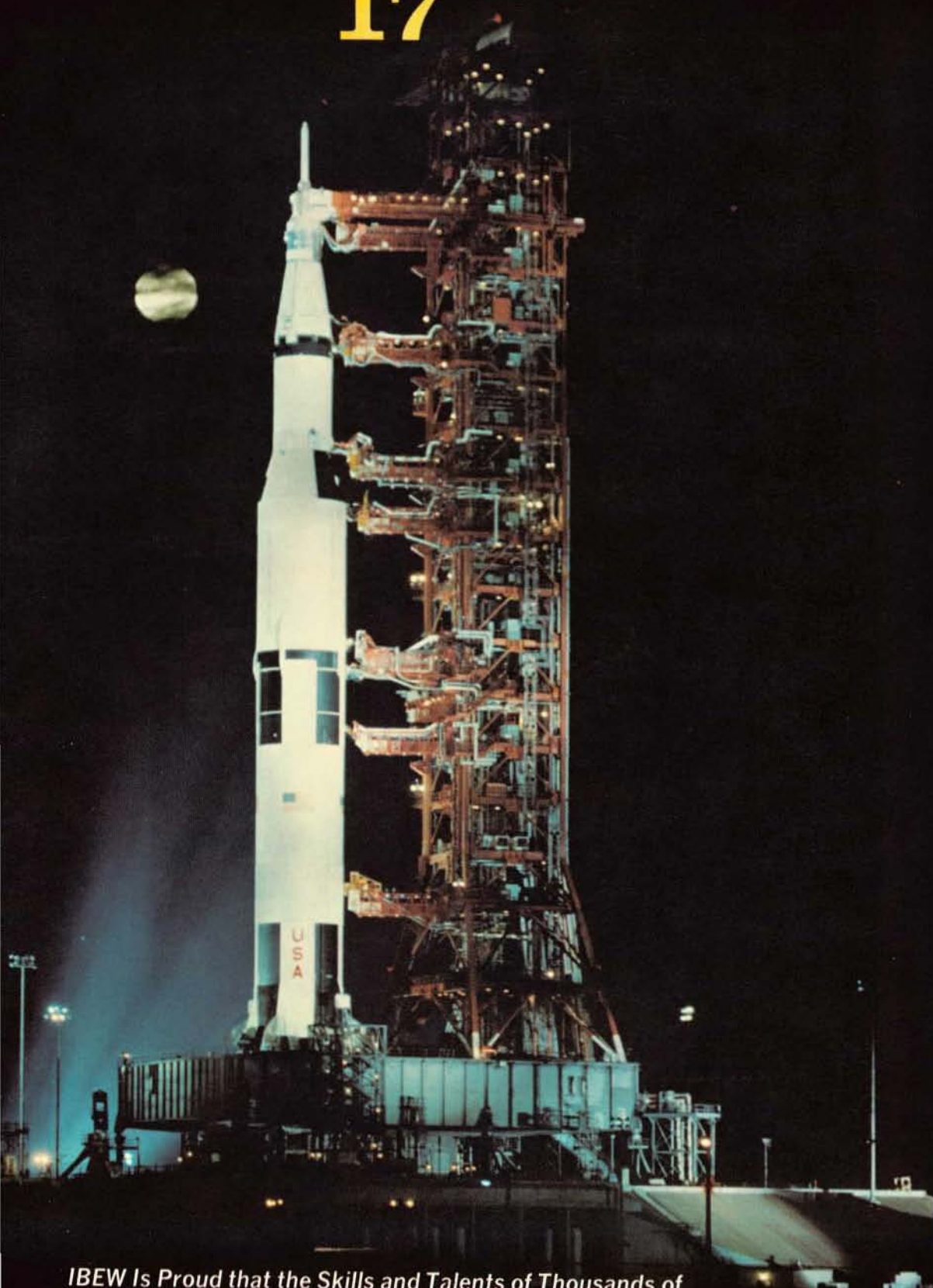
We stand justifiably proud of not only our own IBEW members but what as Americans we have accomplished working together as a team: the National Aeronautics and Space Administration, organized labor, and industry. Not enough praise can be given our members and all those who helped achieve this impossible dream.

The success of the space program has given us a lesson in real life that can benefit us in all areas of human endeavor. The goal of putting a man on the moon by 1970 was attained. The fruits of success were had. But it is important to remember that the achievements of the space program were absolutely dependent on how well the people involved performed their jobs. It took an attitude of no job too trivial and no individual unimportant. In summary a supreme coordinated effort of scientists, engineers, electricians, mechanics, welders, television and radio technicians, machinists, etc., all doing their jobs, as the key ingredient to success.

The theme of our last convention in 1970 was "Exploring New Horizons in Electricity." We congratulate our members for doing just this in the entire Apollo program.

Charles F. Pellard

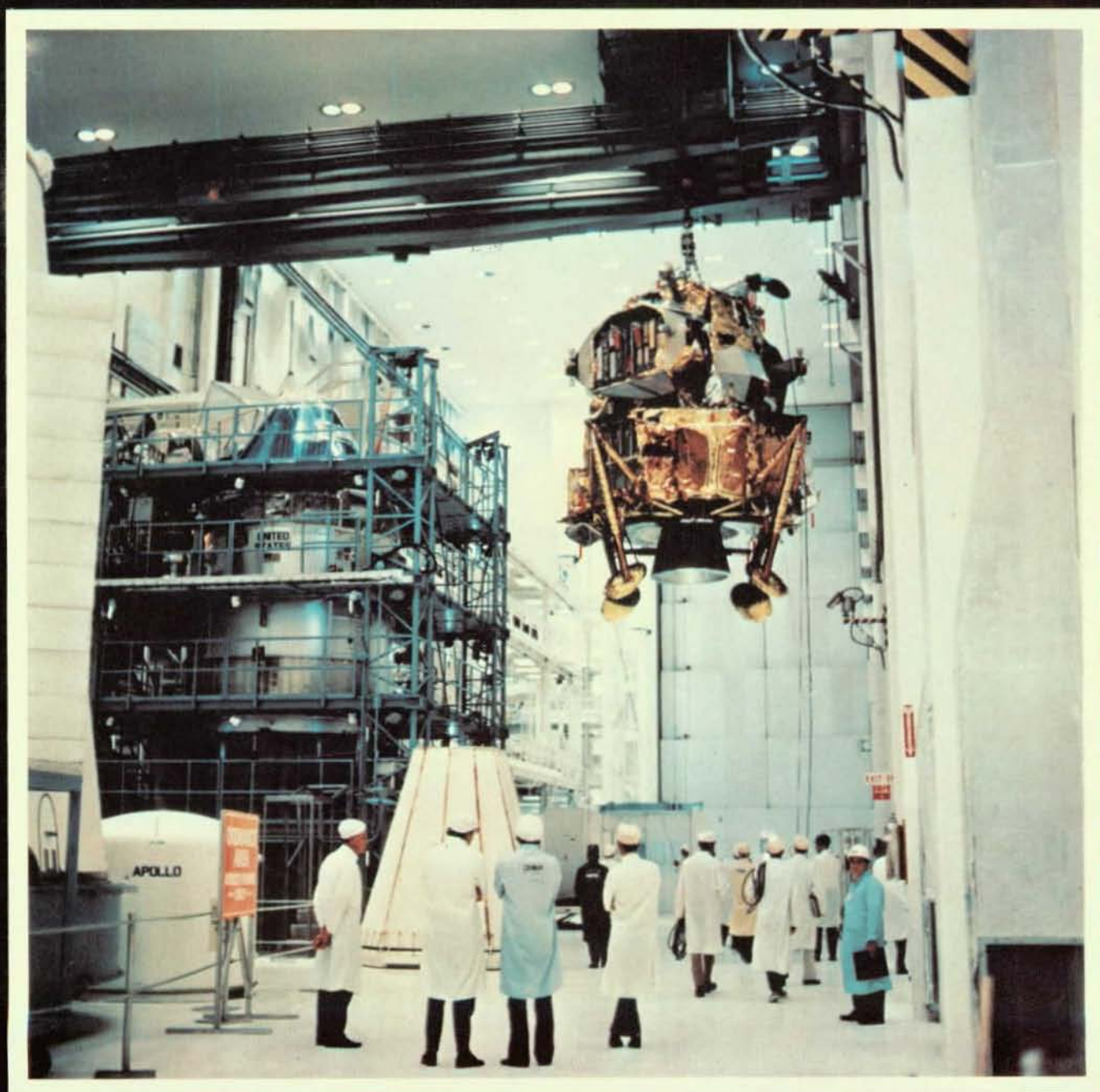
APOLLO 17



*IBEW Is Proud that the Skills and Talents of Thousands of
Our Members Throughout the Nation Helped Make Apollo 17
the Most Perfect Flight to the Moon Yet!*



"I have never seen a more perfect mission," exclaimed Christopher C. Kraft, head of the NASA Manned Spacecraft Center. He was describing the success of Apollo 17 as it safely splashed down in the Pacific and brought to a close the entire Apollo program. Begun in 1961, Apollo landed the first man on the moon in 1969. The effort required nearly half a million Americans working in 20,000 different companies. Thousands of IBEW Members throughout the nation worked on the construction of NASA facilities and equipment, and then helped maintain and operate the equipment and facilities. The color photographs on these pages of the **IBEW Journal** are presented as a tribute to the dedicated efforts of our Members on the Apollo program and all those persons who made the Apollo mission successful.



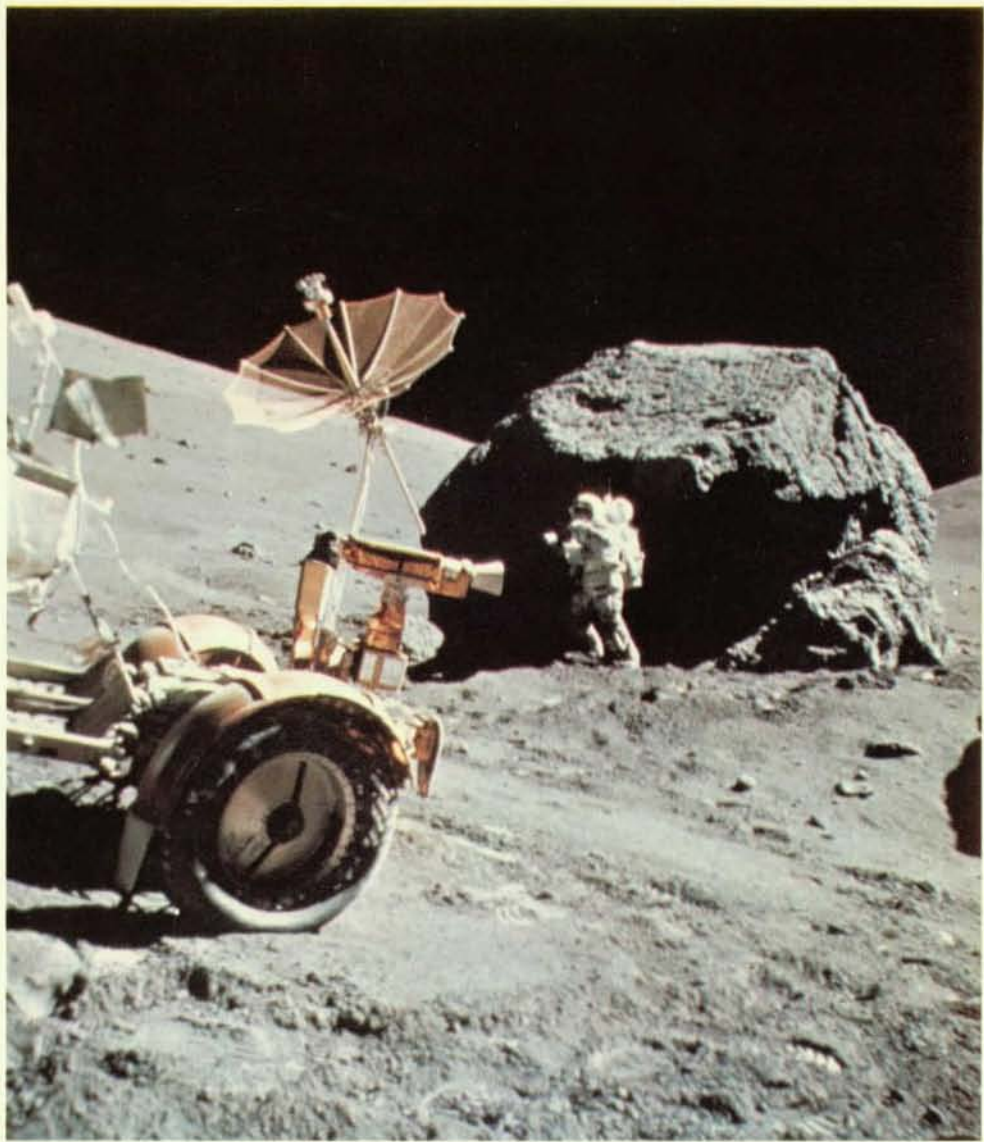
Lunar Module undergoes testing prior to being enclosed in the adapter that housed it during the first four hours of the flight.



A docking test of the Lunar Module and Command Service Module is conducted in the Vehicle Assembly Building at the Kennedy Space Center in Florida.

Apollo 17 Mission Commander Eugene Cernan familiarizes himself with equipment to be used in the Lunar Module with Lunar Module Pilot Dr. Harrison Schmitt. These two men carried out NASA's most rewarding yet scientific exploration of the moon in December.

The Apollo 17 space vehicle is shown being transported to the launch site for its launching on December 7.



Scientist-Astronaut Dr. Harrison Schmitt is shown on the moon beside a huge boulder. The front part of the Lunar Roving Vehicle is visible on the left. The photo was taken by Astronaut Eugene Cernan.

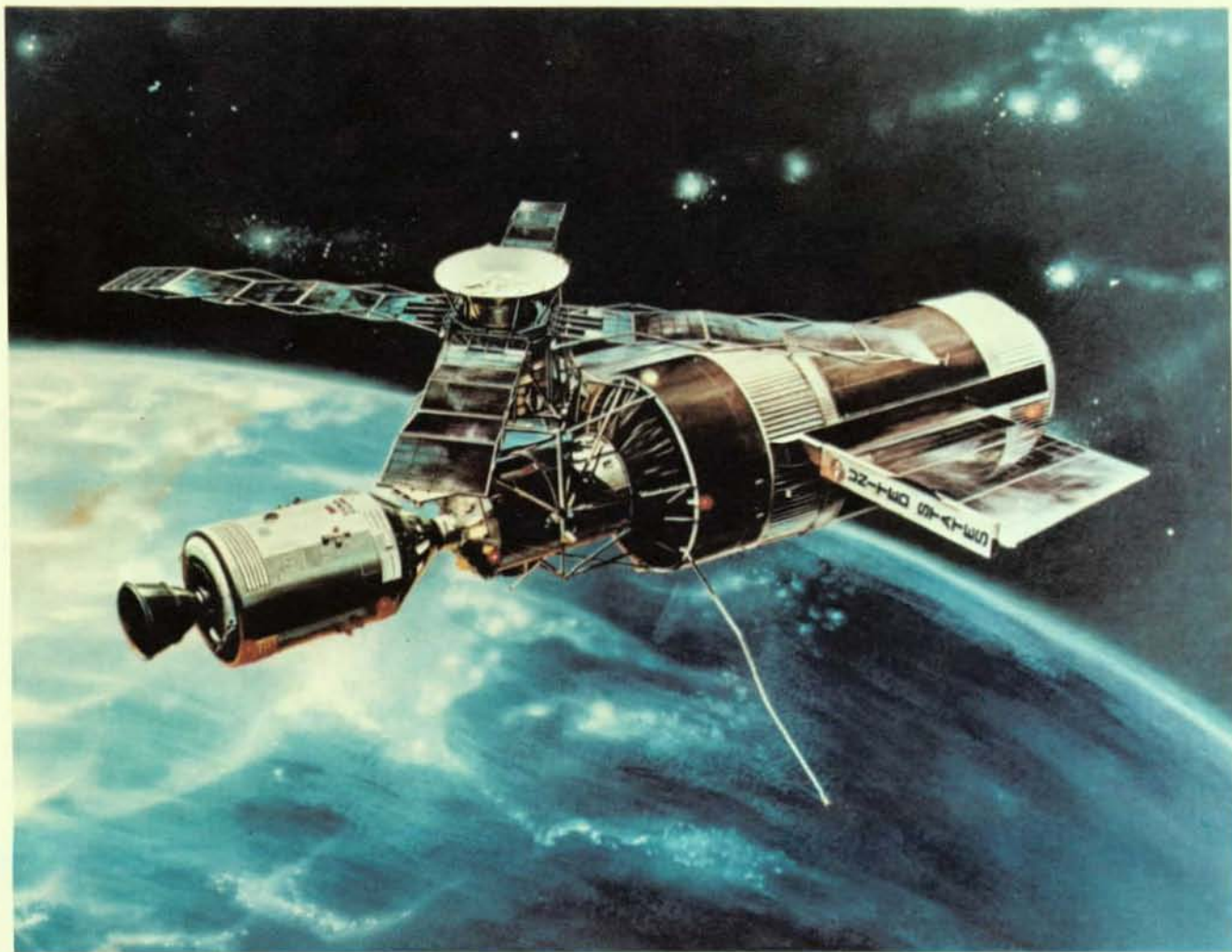


Apollo 17 crewmen are in the life raft awaiting helicopter pickup to be taken to the recovery vessel. They have successfully concluded NASA's Apollo lunar landing program.

The
Next
Step...

SKYLAB

With a goal of increasing our knowledge of the universe, the space environment, the phenomena that exist in the solar system, and their affect on our earth environment, the Skylab Program of NASA is scheduled to begin in 1973. More specifically, Skylab is the name of an experimental space station which will orbit the earth with crew members inside conducting 60 major experiments. Skylab will operate in space for about eight months. Astronauts will commute to and from Skylab with modified Apollo/service modules, like those in which Apollo 17 astronauts orbited the Moon. Because of the unique design of Skylab, which incorporates the huge third stage of the Saturn V launch vehicle and provides an orbital facility equal in volume to a medium-sized home, the program is expected to provide the United States with the capability to develop and maintain a permanent space station that will be of increasing benefit to mankind.



IBEW WINS ORGANIZING CAMPAIGN IN HARRISON RURAL ELECTRIFICATION ASSOCIATION IN HARRISON COUNTY, WEST VIRGINIA

On Thursday, December 14, 1972, the IBEW won an organizing campaign conducted among employees of the Harrison County, West Virginia Rural Electrification Association by a vote of 12 to 0 with one challenged ballot. International Representative Robert Lawson of the IBEW Organizing Department conducted the campaign with Business Manager Richard Barnes of Local Union 596.



Left to right: International Representative Robert W. Lawson; Local Union 596 Business Manager Richard Barnes; and Local Union 596 Assistant Business Manager Nick Pinti posing in victory following the successful organizing campaign at Monongahela Power.

Members of IBEW-Harrison County REA volunteer organizing committee pose for a victory picture following their successful NLRB election.



IBEW WINS ORGANIZING CAMPAIGN AMONG EMPLOYEES OF THE CLARKSBURG DIVISION POWER COMPANY IN MONONGAHELA POWER COMPANY



On Thursday, December 21, 1972 IBEW won an organizing campaign among employees of the Monongahela Power Company, Clarksburg Division, by a vote of 62 to 31. Representative Robert W. Lawson, working as assigned by Director Michael D. Lucas of the IBEW Organizing Department, was in charge of the campaign. Representative Lawson was ably assisted by Richard Barnes, Business Manager, Local Union 596.



Left to right: Richard Barnes, Business Manager, Local Union 596, is congratulated by International Representative Robert Lawson on the successful organizing effort.

Members of the IBEW Monongahela Power volunteer organizing committee following the successful NLRB election on Thursday, December 21.

IBEW-CBS STRIKE ENDS

■ The strike of eight weeks' duration against the Columbia Broadcasting System and its owned-and-operated stations ended on Friday, December 29, following ratification by the striking members of the International Brotherhood of Electrical Workers.

The some 1200 IBEW members returned to work on December 29, under a new 3-year agreement effective in 7 cities; New York, Boston, Washington, Chicago, St. Louis, San Francisco and Los Angeles. The issues involved in the dispute were largely of technical nature and personnel assignments. Automation and computer operation of broadcasting equipment were prime concerns throughout the negotiation because of their application to all phases of the

company's broadcasting facilities—AM, FM and Television. Provision for limited operation of certain parts of new and sophisticated equipment is recognized in the agreement, with several safeguards against personnel displacement. The parties also agreed to meet on a regular quarterly basis to review their progress in resolving problems of any kind that may arise.

Salary increases and fringe benefit improvements are within Pay Board guidelines.

Many other members of the labor movement became involved as the strike progressed, and the IBEW has expressed its appreciation of the moral, financial and other expressions of assistance rendered by the union movement.

ORGANIZING

In a secret-ballot election held by the NLRB on October 26, 1972, the IBEW was the victor by a 124-to-16 margin at the RCA Service Company, North Carolina. International Representatives Robert McGinnis and Denzil Chapman, Business Manager Walter Moody of Local 238, Asheville, North Carolina, and the Industrial Union Department, AFL-CIO, office in Charlotte, North Carolina, also assisted in the victory.

ORGANIZING

An NLRB election at Lundy Electronics, Charlotte, North Carolina, on September 20, 1972, resulted in a victory for IBEW Local 379, Charlotte, North Carolina, by a vote of 61 to 56. The campaign was conducted with the cooperation of the Industrial Union Department, AFL-CIO. International Representatives Denzil Chapman and Robert McGinnis and Local 379 Business Manager Eugene Ruff were active in the win for the IBEW.

CAREER EDUCATION

■ In March, 1970, President Nixon called for a "massive educational reform." In response to this message, the U. S. Office of Education has undertaken to implement a major reform and redirection of the American educational structure. The term that has been used to describe this movement is "career education." The term itself is new, but its substance represents a complex set of inputs which need to be traced historically through those lines of philosophy and theory which are pertinent.

Although the U. S. Office of Education has defined four broad goals for this project, academicians have altered these goals to provide for the establishment of direction and transition from the "world of school" to the "world of work." One of their chief goals is providing "hands-on" occupational experience in one of many specialized occupational clusters while the person is still in school so that when he leaves the structured system at Grade 10, he may enter the "world of work" at an entry level job or after Grade

12 at a more-specialized job level.

At this point in time, one might ask, "How far has this concept progressed?" The answer is faster than one realizes within certain limits. Title X of Public Law 92-318 not only has provided ample funds for the concept but has also given the Commissioner of Education the responsibility of developing and carrying out a program that will "promote and encourage occupational preparation, counseling and guidance, and job placement or placement in postsecondary occupational education programs as a responsibility of elementary and secondary schools."

Such adoptions have already been made in the States of Arizona and Florida. One of the major objectives of Arizona's plan is "to develop pre-apprenticeship programs so that high school pupils can actually participate in registered apprenticeship programs, and such coordination and cooperation shall be in cooperation with the labor unions administering the apprenticeship programs." The recent Florida law calls for

priority of job openings and credit on apprenticeship, to be given graduates of pre-apprenticeship programs.

It should not be the goal of vocational or industrial arts education to circumvent apprenticeship. Rather, it should be their aim to provide applicants for apprenticeship who have good job attitudes and who understand the role of humility in working with the journeyman craftsman. They should know what the craftsman's role is and *how he interacts with other craftsmen*. It is especially important that students recognize the day-to-day relationship on the job—how best to be an apprentice and an effective learner.

Career education could best serve our industry by instilling into the student the proper attitudes and mannerisms to become craftsmen. We believe that specialization in a trade should be done through the apprenticeship system and not through specialized courses in secondary and vocational schools.

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Blue-Collar Advisory Group



BLUE-COLLAR ADVISORY GROUP—The Federal Prevailing Rate Advisory Committee recently met with Civil Service Commission Chairman Robert E. Hampton at CSC headquarters in Washington. Headed by Chairman David T. Roadley, the Committee will study the new Federal blue-collar wage system and advise the Civil Service Commission on such matters as policy for determining pay rates, including the planning of surveys, the gathering and analysis of data, and other matters. The new blue-collar wage law went into effect November 17, 1972. Over 500,000 workers covered by the Coordinated Federal Wage System were brought under the new statutory wage system. About 70,000 non-appropriated funds employees will also be brought under a uniform prevailing rate system for the first time. Front row, left to right: Clyde M. Webber, National President, American Federation of Government Employees, AFL-CIO; George Knaly, Director of Government Operations, International Brotherhood of Electrical Workers, AFL-CIO; Paul J. Burnsky, President, Metal Trades Department, AFL-CIO; Mr. Hampton; William C. Valdes, alternate for Carl W. Clewlow, Deputy Assistant Secretary of Defense (Civilian Personnel Policy); Mr. Roadley. Back row, left to right: Alan J. Whitney, National Executive Director/Vice President, National Association of Government Employees; William H. Ryan, Grand Lodge Representative, International Association of Machinists and Aerospace Workers, AFL-CIO; Raymond Jacobson, Director of the Bureau of Policies and Standards, U. S. Civil Service Commission; Lloyd W. Grable, Director of Civilian Manpower Management, Department of the Navy; John McConathy, alternate for W. J. Abernethy, Director of Civilian Personnel, Department of the Air Force; James Lund, alternate for Francis C. Hadro, Deputy Assistant Administrator for Personnel, Veterans Administration.

IBEW TOURS OF EUROPE, 1973 THREE WEEKS

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Vocational education has its greatest value when it teaches a student to make and interpret drawings; acquaints him with the methods of producing and handling various materials such as woods, metals, masonry products, and synthetics, as well as the knowledge of tools and safety required by each; develops social interactions toward leading, following, and cooperating with others and methods of analyzing and solving problems. Career education, therefore, should *expose the learner to the basic skills of several trades.*

It is our firm belief that vocational education should be considered as a prime stepping-stone to apprenticeship within our industry and not a means to circumvent it.

safety tips

for you and your family



LEAD

From battery-making to shipbreaking, lead remains a serious threat to employees' health. But much can now be done to prevent toxic exposures.

From U. S. Dept. of Labor's Safety Standards

■ A highly toxic substance threatening more than 1.6 million workers today, lead for centuries has plagued workers with disease and death. Paracelsus observed the "miner's sickness" in the sixteenth century; Benjamin Franklin studied the "dry gripes" of colonists in the pottery-making and glass-making trades; Alice Hamilton probed into the causes of "painter's palsy" in the early nineteenth century.

The severe symptoms of acute lead poisoning these investigators confronted—*anemia, colic, paralysis, wrist drop and encephalopathy or brain damage*—have been largely eliminated from the modern industrial world. The object now is to eliminate the chronic cases of lead intoxication with proper engineering techniques and careful hygienic practices. The Occupational Safety and Health Administration, in stressing the urgency of this goal, has selected lead as one of five toxic substances to be included in its Target Health Hazards Program.

The danger of lead exposure is most acute in the manufacturing of storage batteries, paint, automobiles, ceramics, and in smelting and soldering operations. Lead fumes from welding and soldering and lead dust from grinding and heating the metal to a molten state cause the bulk of the lead industries' health problems. The bulk handling of lead compounds and the spraying of paints, enamels and glazes that contain lead can also cause hazardous exposures.

Although lead can enter the body by skin absorption or by ingestion, the most common means is by in-

halation. It is also the most toxic. Inhaled lead is rapidly absorbed, and poisoning develops from smaller amounts in a shorter space of time. Lead compounds that are highly soluble are particularly toxic; on being deposited in the lungs, they pass easily into the blood.

Small amounts of lead are a normal part of the make-up of plants and animals. No serious harm is done to the body by these amounts as long as a tolerable level is maintained, and lead is eliminated as fast as it is absorbed. But if the rate of intake exceeds the rate of elimination, a lead build-up will occur, and severe gastrointestinal, liver, kidney, blood and central nervous system disorders may result. Enough of an accumulation will lead eventually to disability and sometimes to death.

Lead poisoning or intoxication may be either acute or chronic. The acute form—characterized by burning and pain in mouth and stomach, nausea, vomiting, and intestinal upset—may progress from headaches, muscular cramps, anemia and paralysis to fatal collapse.

More frequent in industry is the chronic type. The slow accretion of lead over the years produces at first generalized feelings of fatigue, irritability, loss of appetite, abdominal discomfort, and discoloration of the skin. In its intermediate stages, chronic lead poisoning will cause serious digestive derangements and will interfere with sleep. At times it may result in loss of teeth. In its advanced stages, the disease affects major body organs, such as the liver and the kidney.

One occupational physician described the effects of chronic lead poisoning on men exposed to lead fumes in the Oregon shipbreaking industry: "These workers may not realize they are ill from lead intoxication, but they do not feel fit, they drink to much palliative alcohol, age more rapidly, and are often treated for the wrong ailments. Because of dulled [senses], they make errors which lead to an increased number and severity of accidental injuries."

The symptoms of lead poisoning are easily confused with other conditions, and although the disease has been well documented, cases of lead intoxication are often wrongly diagnosed. In a number of cases, the symptoms were initially mistaken for appendicitis or gastrointestinal disturbances.

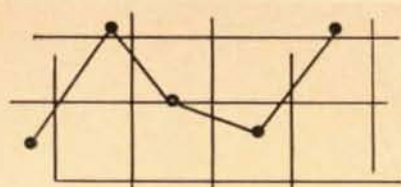
The single most serious result of excessive lead absorption by the body is the interference with the production of heme, a constituent of the red blood corpuscles. This damage results in anemia. Lead also deters the formation of blood by its adverse effects on circulating red blood cells and on bone marrow, the principal blood-forming tissue.

There are other biological effects. Patterns of blood serum proteins are altered. Various enzyme activities cause tissue damage of varying severity. The body's ability to resist disease is weakened. Lead exposure has also been linked to kidney damage. Indeed, undue lead absorption upsets the entire body chemistry.

Lead also has a dulling effect on the sensory apparatus. Tests have

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department of Research and Education



It Pays To Work Union

■ Union membership pays. A report recently released by the U.S. Department of Labor, entitled "Selected Earnings and Demographic Characteristics, 1970," which gives a comparison of union and non-union earnings in the same occupational groups, contains positive dollars-and-cents proof that it does pay to work union. The estimates of labor union membership presented in the Bureau of Labor Statistics (BLS) reports are based on information collected and tabulated by the Bureau of Census in the Current Population Survey in March, 1971.

Median earnings of union members of both sexes who worked year-round and full-time at \$8,609 a year, exceeded those of their non-union counterparts by an average of \$1,157 in 1970. Full-time blue collar workers, over 45 per cent of whom were organized, fared even better. This group averaged \$8,664, exceeding the median earnings of non-union blue collar workers by nearly \$2,000. The widest earnings margins, however, were achieved by skilled workers in the building trades. Union construction craftsmen surpassed the median earnings of non-union construction craftsmen by a whopping \$3,386—a margin of more than 40 per cent.

Union Members Earn More

The report provides a convincing answer to anti-union people who claim there is no need for a worker to join a union because non-union employers pay the same wages anyhow. It shows, for example, that full-time, year-round construction craftsmen in unions earned 43 per cent more than those craftsmen not in unions. Union service workers, including private household help, earned 52 per cent more than unorganized service workers; and union members engaged in non-

farm construction earned an average of 70 per cent more than non-union workers engaged in similar jobs.

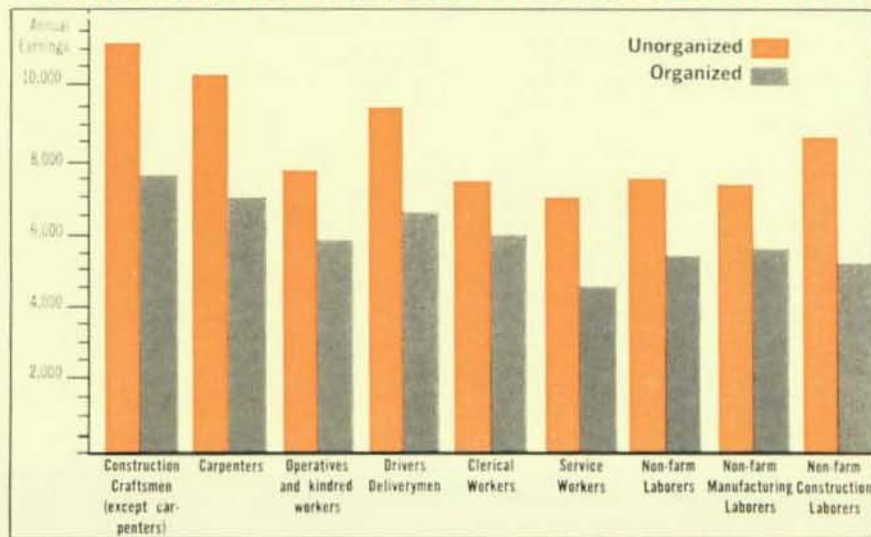
The accompanying table and graph give a comparison of median earnings for union and non-union workers of both sexes in specific occupations as reported by the Bureau of Labor Statistics. (Remember that these are 1970 figures and that union wages rose steadily until the imposition of the so-called wage-price freeze and have continued to increase moderately since then.)

Occupational Distribution of Union Members

Of all year-round, full-time, private wage and salary workers, 25 per cent belonged to labor unions. Union membership, at 70 per cent, was most prevalent among blue collar workers: metal craftsmen, except mechanics (59.6 per cent); construction craftsmen, except carpenters (57.4 per cent); non-farm laborers engaged in manufacturing (55.6 per cent); and operatives and kindred

	Organized	Unorganized	Advantage % of Organized
Construction craftsmen (except carpenters)	\$11,212	\$7,826	43%
Carpenters	10,235	6,897	48%
Operatives and kindred workers	7,912	5,707	39%
Drivers, deliverymen	9,323	6,507	42%
Clerical workers	7,798	5,989	30%
Service workers	7,026	4,630	52%
Non-farm laborers	7,821	5,182	51%
Non-farm manufacturing laborers	7,500	5,279	42%
Non-farm construction laborers	8,693	5,128	70%

ANNUAL EARNINGS—ORGANIZED vs UNORGANIZED WORKERS



workers engaged in manufacturing (52.5 per cent). Among white collar groups, clerical workers showed the highest proportion (17.5 per cent) of labor union membership. White collar union membership was smallest among salesworkers; managers, officials, and proprietors; and professional, technical and kindred workers, respectively. The income advantage of the organized was also smallest among these groups. More important, however, among white collar workers in every occupation, the income advantage was larger in direct proportion to the percentage of organized workers. In other words, the greater the percentage of white collar organization, the greater the pay.

Regional Distribution of Union Members

This government report also shows that the advantages of union organization for men are most pronounced in the South, where there is a lesser degree of unionization. In the South, 16.5 per cent of the men were organized compared to

28.7 per cent in the West, 31.7 per cent in the Northeast, and 35.3 per cent in the North Central region. But the wage advantage of southern men was 38 per cent, compared to 25 per cent in the West, 14 per cent in the Northeast, and 18 per cent in the North Central region.

For women union members, this relationship was reversed in every geographic area except the Northeast. In general, the greater the extent of organization among women, the greater the advantages. The wage advantage of southern women in unions was 72 per cent, compared to 76 per cent in the West, 80 per cent in the North Central region, and 41 per cent in the Northeast.

The report also reveals the average earnings of all male union members (full and part-time) were higher than those of non-union workers in each of the four regions. In addition, all women union members had higher median earnings than their non-union counterparts in every region. The ratio of median earnings of female union workers

to non-union workers ranged from 1.41 to 1.80 on a regional basis.

To Live Better, Work Union

In every regional area and in almost every industry, the median earnings of union members were higher than those of non-union workers performing the same jobs. For union employers, hiring union means ensuring quality and pride in craftsmanship. For union members, working union means receiving adequate compensation for a job well done and increased security for himself and his family. To live better, work union.

Safety Tips

continued from page 11

indicated that lead-exposed workers may develop minor degrees of nerve damage. Unnoticed by the worker, the damage may cause a decline in his efficiency.

A permissible level of lead concentration in work areas has been set by OSHA at 0.2 milligrams per cubic meter of air. This is based on an eight-hour, time-weighted average. Any exposure above 0.6 milligrams is considered a serious violation.

Investigations of the nature and extent of industrial lead poisoning have also revealed that much can be done to prevent the disease. Prevention primarily entails control of the environment through dust control measures and good housekeeping. Fundamental to environmental control is constant alertness to potential hazards; periodic analyses of air samples for lead content are essential. Protective engineering, care in handling and good hygiene are needed to maintain safe working conditions.

Since inhalation of lead is the primary route of entry into the body, enclosure and local exhaust ventilation are crucial. Dusty processes should be eliminated or completely enclosed. If these measures are not feasible, dusty work can be done under local exhaust ventilation. For instance, a hood properly installed over a refining pot in a smelter would provide ventilation

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CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics

REVISED INDEX SERIES—Reference Base, U.S. Average, 1967 = 100

Index Date Month—Year	All Items Com- bined ¹	All Items Com- bined	Food	Housing	Apparel & Upkeep	Transportation	Health & Rec- reation
Nov. 1972	147.6	126.9	125.4	130.8	125.0	121.4	127.4
Oct. 1972	147.2	126.6	124.9	130.4	124.3	121.2	127.2
Sept. 1972	146.7	126.2	124.8	130.1	123.1	121.0	126.8
Aug. 1972	146.2	125.7	124.6	129.9	120.8	120.5	126.5
July 1972	145.9	125.5	124.2	129.5	121.1	120.3	126.3
June 1972	145.4	125.0	123.0	129.0	122.1	120.0	126.1
May 1972	145.0	124.7	122.3	128.5	122.5	119.5	125.8
April 1972	144.5	124.3	122.4	128.2	121.8	118.6	125.5
Nov. 1971	142.6	122.6	119.0	126.4	121.9	118.8	123.7
Nov. 1970	137.8						
Nov. 1969	130.5						
Nov. 1968	123.4						
Nov. 1967	117.8						

¹ 1957-59 Reference Base

NOTE: Consumer Price Index for all items increased .3 Index Point during the past month, or 0.2%. This equalled an annual rate of increase of 2.4% (12 × 0.2). The increase in CPI during the past year was 4.3 Points or 3.5%.

Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of Nov., 1971 to Nov., 1972: 126.9 — 122.6 = 4.3 Index Points; 4.3 divided by 122.6 = .0351 × 100 = 3.5%.

apprenticeship & training

REGISTERED STANDARDS

■ How important are JATC registered standards? Do you have any idea of the development of standards during the last four decades? Let's review:

In 1937, the Fitzgerald Act started the movement toward better training through promoting apprenticeship programs, registering the standards of local JATCs that met minimum criteria. These early standards were loosely worded and taken lightly by many. Registering apprentices under the standards was done haphazardly until given importance by the Davis-Bacon Act and similar acts.

The national offices of most trades gave little or no guidance to the local programs, resulting in almost unbelievable variations within a given trade, such as: length of

apprenticeship; basic qualifications required of applicants; methods of selection; wages; ratios; conditions of employment; related instruction; and others.

Fortunately, about 20 years ago, our industry began a move toward uniformity. In 1962, the NJATC made a very important step and sent out standards that could be used by all programs with the minimum of adaptations. Adoption of the standards put our programs in a good posture for compliance with the non-discrimination regulation of 1964.

However, most of our programs saw during 1964-1970 the advantage of uniformity in our industry, and most have revised their standards to comply with industry recommendations and meet require-

ments of revised regulations. Years ago, the standards were a goal to shoot for and attain, if possible. Now, standards are more of a rule to operate by.

Recently, in October, 1972, each JATC was requested to send to the NJATC office "one signed copy of your registered Standards, Selection Procedures, and Affirmative Action Program." Some have responded, but several have sent copies without BAT or State Council signatures. We need signed copies of JATC Standards, along with copies of your Selection Procedures and Affirmative Action Program. More and more, we are called on to answer questions about your program, or confirm content of your standards and procedures. Let us have those signed copies now.



handyman's corner

This Table's A 'Sleeper'!

■ The most important thing to determine when building your own furniture, is the question . . . will it be functional? After all, the prime purpose of all furniture is to fill a need. Now this bedside table serves more needs than meet the eye.

For some reason or other, bedside tables have never been adequate. When you stop to think that one-third of each day is spent in bed, you will see how important it is to have a properly-designed convenience table. The one pictured here has a large top suitable for a lamp and knickknacks. Notice too, that there is a swinging tray for writing or for breakfast. This is something that everyone likes, particularly during an illness. After breakfast, the tray swings back

under the top where it's out of the way.

If you need end tables for your living room, these may also be used on either end of your couch or beside a chair. The little swinging shelf is perfect for snacking while watching T.V. The full-size pattern shows how to make the shelf swing out either to the right or left side. Here is a project any amateur home carpenter can undertake with success. A list of required materials is included, along with lots of illustrations and easy-to-understand directions.

To obtain the bedside table pattern number 344, send \$1.00 by currency, check, or money order to:

Steve Ellingson
Electrical Workers' Journal
P.O. Box 2383
Van Nuys, Calif. 91409

Other patterns you will enjoy:
No. 217-Poker Table . . . \$1.00;
No. 338-Harvest Coffee Table . . .
\$1.00; No. 176-Hanging Wall Desk
. . . \$1.00 No. 280-Dough Box End
Table . . . \$1.00; New Booklet pic-
turing over 500 projects . . . \$1.00



executive council meeting

MINUTES AND REPORT OF THE INTERNATIONAL
EXECUTIVE COUNCIL REGULAR MEETING
BEGINNING DECEMBER 4, 1972

The following members of the International Executive Council were present: Chairman Fransway and members Williams, Halloran, Leigon, Mulloney, Moore, Bexley, Pursley, and Patterson.

RETIREMENT OF EMPLOYEE

Charles E. Stevens, an employee of the IBEW, requested retirement to be effective January 1, 1973. The IEC approved the request.

REFUND MADE

In accordance with the provisions of Article III, Section 11 (5) of the IBEW Constitution, a refund of \$15,381.17 was authorized to the beneficiary of the late George A. Mulkey, deceased November 1, 1972.

PRE-RETIREMENT WIDOW'S BENEFIT

The International Executive Council approved one application for Pre-retirement Widow's Benefit, as provided for under the terms of Article III, Section 11 (10) of the Constitution.

LEGAL DEFENSE

Payments for legal defense, made from the Defense Fund, were examined and approved, in accordance with the requirements of Article XI, Section 2 of our Constitution.

TRANSFER OF FUNDS

As provided for in Article XIV, Section 11 of the Constitution, the sum of \$71,727.20 was transferred from the Military Service Fund to the IBEW Pension Benefit Fund, covering the months of August, September, and October, 1972.

Under the provisions of Article XI, Section 3 of the Constitution, the International Executive Council transferred \$167,240.84 from the Defense Fund to the General Fund, covering the months of August, September, and October, 1972.

APEALS UNTIMELY

The IEC ruled that two appeals before it were untimely, under the provisions of Article XXVII, Section 16 of the IBEW Constitution, and that the appellants had, therefore, forfeited all rights to further appeal on the matters involved.

INTERNATIONAL SECRETARY

Secretary Keenan presented financial reports covering the IBEW Pension Benefit Fund, the Electrical Workers' Benefit Fund, and the investment portfolios of the Brotherhood in Canada and the United States. He also assisted the IEC on several other matters.

FINANCIAL REPORTS

The auditor's reports covering the various funds of the Brotherhood were presented to the council, examined, approved, and filed.

INTERNATIONAL PRESIDENT

President Pillard discussed with the members of the council a number of matters—strikes authorized; local unions under supervision; Canadian federal election; United States federal election; Council on Industrial Relations; leadership training; Burke-Hartke Bill, and the CISC.

APEAL OF DALLAS H. CLARK

Brother Clark filed charges with the International Vice President, alleging that the business manager of Local Union 934, IBEW, had committed "job placement discrimination." The International Vice President and the International President, upon appeal below, denied the appeal upon the premise that the subject matter was a grievance properly coming within the scope and terms of the current working agreement.

Examination of the file before the International Executive Council reveals that a working agreement was in force between Local Union 934 and the East Tennessee Chapter of NECA. Article 5—headed "Referral Procedure"—Section 7 of that agreement reads:

"An appeals committee is hereby established, composed of one member appointed by the union, one member appointed by the employer, and a public member appointed by both these members. In the event the union member and the employer member cannot agree upon such public member, the public member of the Benefit Board, to which the employers under this agreement make their pension contributions, shall appoint such public member of the appeals committee.

"It shall be the function of the appeals committee to consider any complaint of any employee or applicant for employment arising out of the administration by the local union of Sections 3 to 6 of this article. The appeals committee shall have the power to make a final and binding decision on any such complaint which shall be complied with by the local union. The appeals committee is authorized to issue procedural rules for the conduct of its business, but it is not authorized to add to, subtract from, or modify any of the provisions of this article, and its decision shall be in accord with this article."

Brother Clark has clearly labeled his primary complaint "job-placement discrimination." Those below who rendered judgment on his complaint properly pointed out that such complaint was not a matter to be dealt with under the IBEW Constitution or the local union bylaws, and that it

was a matter coming under the scope and terms of the working agreement then in force, specifically coming within the provisions of Article 5, Section 7 of that agreement.

It is difficult to reconcile Brother Clark's intransigent attitude in this matter of a grievance which must be processed under the working agreement. In his original submission he stated, in relation to his allegation of "job-placement discrimination," that "There is no article in the constitution or our local bylaws that really covers this matter *****." The International Vice President and the International President have pointedly emphasized this fact in their judgment on the matter. Brother Clark still refuses to accept this considered judgment, preferring to interpolate his own interpretation to the exclusion of all others.

The International Executive Council must rule that this matter is not properly before it. The appeal is, therefore, denied.

APPEAL OF GLYNN ROSS

Brother Glynn Ross, Business Manager-Financial Secretary of Local Union 640, IBEW, filed an appeal on October 30, 1972, from a decision of International President Pillard on October 6, 1972, in which the International President denied Brother Ross' protest of a local union election held on June 29, 1972.

Since the date of the protest, a new election was held for the office of business manager-financial secretary of Local Union 640 on September 25, 1972. This election was won by Brother Ross. There has been no protest filed on the said election.

The International Executive Council, after reviewing the file on this matter, has denied Brother Ross' appeal of October 30, 1972, because the issue involved in this appeal has become moot. The IEC does not render advisory decisions upon such matters and limits its function in connection with elections, deciding actual cases or controversies.

APPEAL OF JOHN J. MARK

Brother Mark is vice president of Local Union 103.

A letter was received in the office of the International Secretary, postmarked October 10, 1972, over the signature of Brother Mark, which stated that Brother Mark had appealed a decision of the International President. Attached to this letter was a photocopy claimed to be a copy of the July 6, 1972, letter of appeal. The said photocopy indicated that the original was directed to the International Executive Council at the Washington headquarters address, and that a carbon copy had been sent to the International Secretary in Washington and to the chairman of the IEC in Milwaukee, Wisconsin.

The International Executive Council has had a thorough search made of the IEC files at the Washington office for the original letter which Brother Mark claims to have sent there. No such letter has been found. Further checks were then made of the files of the International Secretary and

the chairman of the IEC. No copy of the letter was found in either office.

Article XXVII, Section 16 of the IBEW Constitution provides that appeals to the IP, to the IEC, and to the conventions, to be considered, must be made within 30 days from the date of the decision appealed from. Further, this section provides that appeals to the IEC and the conventions must be filed with the International Secretary.

In view of these circumstances, and lacking any evidence to the contrary, the International Executive Council must accept Brother Mark's letter postmarked October 10, 1972, as the official notice of appeal from the decision of the International President dated June 8, 1972. Such an appeal would clearly fail to comply with the 30-day time limit for such appeals provided for by Article XXVII, Section 16 of the IBEW Constitution.

Therefore, by his failure to file his appeal to the IEC within the time requirements set forth in Article XXVII, Section 16, and in the absence of any question that his appeal is untimely, Brother Mark has forfeited his rights to any further appeal.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST DELMAS D. HENDRY

Brother Hendry is a pensioned member of the IBEW.

Charges were filed with the International Executive Council alleging that Brother Hendry was violating the provisions of Article XII, Section 4 (d) of the IBEW Constitution which provides as follows:

"Prohibition of work. It is a condition for admission to pension benefits, including vested pension rights and the continuation thereof, that the member shall not perform any work of any kind coming under the IBEW's jurisdiction either for compensation or gratis for anyone. He shall be permitted to attend LU meetings without voice or vote. He shall observe his obligation of membership and show due obedience to IBEW laws and the bylaws of its LUs."

Specifically, the charges alleged that Brother Hendry was actively engaged in the electrical trade while on IBEW Pension Benefit.

The authority of the International Executive Council to enter this proceeding is provided by Article XII, Section 6 of the IBEW Constitution:

"Sec. 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the IEC and being found guilty, may be permanently barred from ever participating in these benefits, and may be suspended, expelled or assessed, as the IEC may decide."

Article IX, Section 4 of the IBEW Constitution provides:

"Sec. 4. The IEC shall have the power to try any LU or member charged with injuring the interests of the IBEW by actions in violation of the IBEW laws or the obligation of the member and may revoke or sus-

pend charter or membership. (Nothing in this Constitution shall be construed to conflict with this power of the IEC)."

The International Executive Council, at its regular September, 1972, meeting, reviewed the charges and ordered that a hearing be held on the allegations contained therein.

Brother Hendry was notified by registered mail (return receipt requested) on August 23, 1972, of the charges. On August 29, 1972, he was notified by registered mail (return receipt requested) of the time, date, and place of the hearing.

The hearing was held as scheduled, on September 12, 1972. Brother Hendry did not appear.

Documents and testimony before the IEC disclose the following:

1. Brother Hendry went into business under the name of Hendry Electrical Service in Naples, Florida, during the year 1955, operating as a non-union shop.
2. As required by Florida laws, a "Notice of Intention to Register a Fictitious Name" was filed during 1955, which listed Delmas D. Hendry as sole owner of Hendry Electric Service.
3. The records at the Collier County Courthouse, as of September 11, 1972, showed that the above notice was still current, and that no one else has filed such a notice of intention to use the name of Hendry Electric Service.
4. Records at the Collier County Clerk's Office list Delmas D. Hendry as the owner of Hendry Electric Service.
5. Records of the Collier County Tax Collectors Office list Delmas D. Hendry as owner of Hendry Electric Service under occupational license number 399, valid through October, 1972.
6. Records of the City of Naples Building and Zoning Commission list Delmas D. Hendry as owner of Hendry Electric Service and as holder of Master Electricians license number 805.
7. A search of the records of the City of Naples or Collier County does not disclose any other person connected with Hendry Electric Service as holding a Master License or an occupational license.
8. The Hendry Electric Service did operate as a union shop for a period during the late 1960s.
9. Attempts were made by representatives of LU 349, on or about March 14 and 15, 1972, and again on or about March 30, 1972, by personal talks with Brother Hendry, to have him organized as a union shop.
10. The testimony shows that the Local Union 349 representatives did not realize at the time of their attempts to have Hendry turn to a union shop that he was, in fact, at that time receiving IBEW Pension Benefits.

11. Testimony shows that Hendry refused to go union shop when interviewed in March, 1972.

The International Executive Council has examined the evidence and testimony before it. Brother Hendry had ample opportunity to disclose his connections with Hendry Electrical Service and waive his pensions for the period of such business connection before charges were filed against him. He chose either to ignore or defy the local union, its responsible representatives, and the provisions of the IBEW Constitution. He was afforded the opportunity to face his accusers and to defend himself, and he was given ample time to prepare a defense. He chose to ignore the hearing.

The International Executive Council, from the testimony and evidence before it, finds Brother Delmas D. Hendry, card number 781245, guilty as charged of violating the provisions of Article XII, Section 4 (d) of the IBEW Constitution.

Brother Hendry is, effective as of the date of this judgment, hereby suspended from receiving any IBEW Pension Benefit Fund benefits for a period of five years.

Further, Brother Hendry is ordered to deposit his IBEW card in Local Union 349, Miami, Florida, and thereafter to pay such dues and assessments as are required by the local union bylaws and the IBEW Constitution for active members to maintain continuous good standing for the said period of five years, and

Further, it is ordered by this International Executive Council that Brother Hendry be required to process his application for pension in the prescribed manner at the expiration of the said five-year period.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST OLEN GALE SARVER

At the September, 1972, regular meeting, the International Executive Council decided to investigate charges alleging violation of Article XII, Section 4 (d) of the IBEW Constitution by a former (pensioned) member of Local Union 146, Brother Olen Gale Sarver. A formal hearing was scheduled. During the hearing, consideration was given to the facts of the case by those concerned, an amicable settlement was reached, and the charges were dropped. No further action will be taken by the IEC.

APPEAL OF JAMES DEBLASIS

Brother DeBlasis is a former business manager-financial secretary of Local Union 696.

The record shows that Brother DeBlasis is in a dispute with Local Union 696 over the non-payment of personal accounts he submitted to the local union.

There is a considerable record before the IEC which reveals the fact that Brother DeBlasis did request the intervention of the District Vice President in the dispute, and that the Vice President personally and with the assistance of his representative(s) put forth some effort to

have the dispute settled amicably. Then, on January 10, 1972, the Vice President wrote to Brother DeBlasis, informing him that it was apparent that his intervention in the matter had not borne fruit, to the extent that he was unable to persuade the local union to settle the account.

In the meantime, Brother DeBlasis had corresponded with the office of the International President concerning the matter, requesting, among other things, a ruling from the International President on the refusal of the local union to settle the account submitted. Because there was no record to show that an official appeal had been processed to the Vice President, or by that officer, the IP referred the matter back to the IVP. On February 10, 1972, the International President wrote to Brother DeBlasis, informing him that he would not order the local union to pay the account, as it was strictly a matter between Brother DeBlasis and the local union. On October 11, 1972, a request was received by the International Secretary to place the whole matter before the International Executive Council at its December meeting.

Whatever decision the International Executive Council might wish to make on this matter is predicated, upon prior observance, by the appellant of the rules set forth in the IBEW Constitution governing appeals procedures and the time limits prescribed therein.

It seems apparent that Brother DeBlasis has made a sincere and sustained effort to have the whole matter ter-

minated in his favor. Unfortunately for him, he has not at any time made a formal appeal to the Vice President or to the International President to conform to the appeals procedure, nor has he made appeals within the time limits prescribed by our laws. Rather, he has, through the whole matter, and in apparent good faith, relied upon requests for assistance and personal intervention by the Brotherhood officers, who in turn appear to have tried to help within the limitations of their offices.

With these circumstances in mind, the International Executive Council must rule that this appeal is not properly before it.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST CLAUDE T. BOWLES

Brother Bowles is receiving the IBEW Pension Benefit Fund pension.

Charges have been filed with the International Executive Council, under the provisions of Article XII, Section 6 of the IBEW Constitution, alleging violations of the provisions of Article XII, Section 4(d); specifically charging that Brother Bowles is actively engaged in the electrical trade while on IBEW pension benefit. The International Executive Council reviewed the charges and ordered a full investigation, hearing, and report.

NORMAL PENSIONS APPROVED	
The International Executive Council approved 1,447 normal pension benefit applications, as follows:	
CARD IN THE I.O.	FORMERLY OF LU
GREENE, S.	3
HAHL, W. C.	3
KIESER, A. F.	3
SUNDMAN, R. C.	3
TURNER, MARION A.	3
BARNARD, H. T.	6
GOODMAN, T. J.	6
SOTTO, R.	6
SHIFTON, B.	11
SIEVERT, B. H.	11
VanDYKEN, F. O.	11
JAMES, C. A.	17
MANZEL, M. W.	17
STEINHAUER, F. E.	17
BUTTERS, I. M.	18
THOMAS, G. J.	18
FUREY, D. J.	23
MEISKY, A. J.	29
TESLAW, W. D.	31
POQUET, R. H.	33
DEISNER, L. V.	39
ROMAN, S. F.	39
ROSS, H.	40
FRENCH, J. B.	45
EVERETT, L. H.	46
GOINGS, D. D.	46
GRAY, H.	46
LOTTSELD, I. A.	46
MAHER, J. J.	46
HULSEY, E. M.	47
WILSON, J. J.	48
SOUSA, W.	50
CALVERT, B. F.	51
EHRENHARDT, T. M.	51
KENNIE, R. R.	51
KERR, R.	51
LIETARD, L.	51

SEXTON, B. D.	51
WRIGHT, J. M.	51
MUGFORD, J. W.	58
GLAYZER, J. E.	60
BROOKS, J. P.	69
CLARK, P. A.	77
HARLANDER, C. V.	77
JONES, A. M.	77
McAVOY, F. J.	77
PAYSSE, R. L.	77
THOMPSON, R. L.	77
HEMBy, V. B.	84
THIGPEN, G. M.	84
VanAMERSFORT, W.	86
FLAGG, A. R.	96
SOMERVILLE, N.	115
MISHLER, F. B.	117
BROMLEY, H. C.	120
ASHLEY, J. R.	125
ELDRED, R. E.	125
MILLER, U. E.	125
TIMMERS, N. T.	125
KRAAK, K. H.	130
DURATE, H. P.	134
FREELY, J. A.	134
HERMAN, J. A.	134
LEVINE, G.	134
MATTHEWS, G. G.	134
WALKER, SR., W. J.	136
JONES, E. N.	137
MANN, H.	137
GOLDIE, W. B.	138
McCOSBY, E. J.	142
EURICH, C.	144
COLE, J. A.	149
RIEGER, M. V.	149
MURRAY, KENNETH F.	151
ANDERSON, R. A.	160
KLINE, F. A.	160
QUINN, P. I.	160
ZALUSKY, T. J.	160
CLESEN, P. M.	165
HEIDFNRICH, E. W.	165
KUHN, J. J.	165
OLMER, R. L.	165
PETERSON, C. W.	165
PLAHM, A. O.	165

GUIDICI, P.	180
McCARTY, D. V.	180
TAMBURELLI, N. J.	196
HILTNER, J.	210
HEMBRE, M. A.	213
NIELSEN, C.	213
ROGERS, A. H.	213
DESBIENS, JULIUS	214
ENGBRETSON, A. E.	214
NOZICKA, C. J.	214
TALLARDY, C. C.	215
McKEE, F. W.	230
SIMPSON, A. N.	254
SIMPSON, F.	254
BEVAN, A. S.	258
PELTER, T. J.	258
MARTS, H. A.	265
BALDWIN, C.	288
LEWIS, D. D.	304
MORRISON, H.	304
MULKEY, J. R.	304
KOSSE, F. A.	315
BIRCHALL, D. S.	326
HILBERT, P. P.	332
YOUNG, K. S.	332
RAUSCH, H. M.	336
ADELGAARD, S. A.	340
MULLIGAN, J.	348
SOUTHWELL, L. M.	352
NORTON, C. E.	359
ROLLINS, JR., L. E.	359
TURNER, S. M.	362
THOMAS, E. L.	387
LANGLINAIS, J. R.	390
SMITH, ALFRED T.	390
HOLMES, H. D.	397
ROBINSON, C. S.	397
GILMAN, R. C.	408
SOUTHERN, R. N.	408
WAYLETT, F. R.	408
CLAGETT, JR., V. M.	425
STANBRIDGE, M. J.	435
BAKER, C. K.	447
ALLISON, P. H.	459
NEAL, E. K.	463
SONNENBERG, J. A.	465
FEEKS, LEROY J.	468

TUCKER, R. C.	478
FERGUSON, J. D.	483
DUNCAN, A. D.	485
REMLEY, J. L.	494
USCHOLD, E. G.	494
LITTLE, J.	499
ROCK, F. E.	500
MADDOX, C. O.	518
MOWRY, W. B.	561
THOMAS, H. J.	576
YOUNG, C. S.	576
CURRIE, A.	586
HEIKENS, H.	591
LENHART, H. O.	595
JASTREBSKI, H. J.	604
BATY, E. L.	611
CLARK, R. M.	611
WATTS, M. L.	644
COWLEY, J. C.	650
SHEA, A. P.	667
FREE, I.	669
COOK, P. L.	688
COLE, W. L.	695
LARSON, E. L.	697
EFURD, J. W.	708
BERCHERT, E.	713
HRVAT, F.	713
LISS, F.	713
McLAUGHLIN, E. J.	713
PENENKO, M.	713
SHERRARD, D. E.	713
HOLLEY, C.	716
McCOLLUM, J. M.	716
MURPHY, P. S.	735
McGUINNESS, A.	753
LEMPE, F. G.	760
POWERS, S. J.	761
HUMPHREY, H. N.	763
JINES, J. A.	767
ROBERTSON, J. W.	767
CHRISTIANSEN, E. J.	768
CARFIELD, E. W.	770
STEEVES, K. T.	783
CLARK, C. C.	786
TREMBLAY, A. J.	797
GADDY, R. A.	801
GRUND, C. W.	803

MULLEN, H.	803
BIOLLO, A. S.	821
SHEETS, A. Z.	824
FRANKLIN, G. H.	833
SCHIFFHAUER, G.	854
PETERSON, J. L.	860
DEFOE, R. E.	872
KISER, A. C.	893
HORTON, L. D.	896
PIKE, J. W.	913
SWENSON, B. L.	928
ZACHAU, C. A.	928
KNUDSON, H. L.	941
BARNETT, G. W.	949
BLAKESLEE, R. R.	949
KRAUSE, E. H.	949
ONSRUD, A. M.	949
KIEL, A. A.	954
McENTYRE, H. C.	959
GRANSEE, G. E.	965
WESTLEY, ARNOLD I.	965
WILLETT, L. F.	965
TUCKER, N. R.	966
EWING, J. A.	970
SOKOL, E. R.	980
WELLS, J. J.	995
BECKER, M. R.	1008
MOORE, F. X.	1013
FABIAN, J.	1024
FREEMAN, R. A.	1030
WYNDHAM, C. A.	1032
ROZON, V. P.	1042
SANDERS, FRANCIS	1047
CARUSO, M. J.	1049
POULSON, R. J.	1049
JOHNSON, E. D.	1055
KASTOR, MILTON C.	1072
SUTHERLAND, HARRY W.	1097
D'AMACCHIA, J.	1108
EATON, F. B.	1134
BECK, G. E.	1144
UMPHRESS, J.	1149
REIHMAN, E. J.	1153
SCHUEBLER, F. F.	1159
McAFEE, R. J.	1191
MEADOWS, D. L.	1191
MEYERS, H.	1194

MEMBERSHIP
IN LU

GRASSER, C. N.	134	STUBBINS, H. J.	213	CLOOFELTER, J. R.	342	LUTES, A. F.	465	POOLER, E. E.	569
GRIFFIN, M.	134	WEIR, E. V.	214	DUNLOP, A.	344	VILLARINO, P.	465	HENDRY, S.	573
HAVEN, H. W.	134	WRIGHT, L. S.	214	FUSSELL, D. E.	345	MOORE, U. G.	466	WILLIAMS, G. E.	573
HIGGINS, V. J.	134	CAPPILLINO, E. J.	215	CALDWELL, B.	346	COLLINS, R. J.	474	JOHNSON, M. M.	577
JOHNSON, L. F.	134	ADAMS, M. D.	217	DINGMAN, R. G.	347	HENDERSON, J. R.	474	FRY, O. L.	584
KANTOR, F.	134	LUNGMAN, C. A.	217	SMITH, G. A.	347	HUMPHREYS, H. E.	474	KESSLER, C. J.	584
KORNAUS, N. V.	134	HODGKINS, R. P.	222	MacDONALD, J.	348	JACKSON, O. S.	474	OSMAN, W. H.	584
LAMONT, W.	134	GOLDSTEIN, R. P.	224	HAHN, B. W.	349	RICKARD, C. E.	474	ROGERS, M. C.	584
LEE, G. E.	134	McCARTHY, J. M.	224	SCOTT, C. D.	349	WALKER, F. F.	474	SMITH, D. A.	584
MACK, R. F.	134	ALWOOD, J. L.	229	UNGER, E.	349	TRIPP, N. A.	475	DAIGLE, R. D.	588
MARTENS, L. W.	134	DENTON, W. A.	230	SHELLEY, B.	349	BURGESS, L. G.	477	BALL, M. P.	589
MASON, C. D.	134	POOLE, W. A.	230	HILL, R.	353	DeLONG, T. E.	477	LITTLE, R. J.	589
MYSLINSKI, R. W.	134	SEAMAN, R. J.	230	SAKER, E. M.	353	McKALIP, G. B.	477	TOTLAND, M.	589
O'CONNELL, E. W.	134	SWANSON, R. A.	230	SARGENT, H. F.	353	NEWLAND, W. C.	477	CAMERON, E. F.	591
OLDNER, P. M.	134	THOMPSON, T. E.	230	SWALES, F.	353	RODKEY, I. J.	477	LOOMER, A. W.	595
PAULSEN, N. C.	134	JONES, H.	236	ASTILL, E.	353	ROSS, J. K.	477	LOTHROP, W. A.	595
POWER, E. J.	134	TANNER, F.	237	CORLETT, G. E.	353	KOSBOTH, R. L.	478	MORGAN, D. D.	595
SANDBERG, A. R.	134	STRAITH, F.	252	KNIGHT, N. J.	353	WALDRUP, I. E.	479	PEDEN, S. H.	595
SCINTO, ROCCO J.	134	MUZZILLO, W.	254	TUCKER, W. H.	354	ALLEN, B. B.	479	TAYLOR, A. F.	597
STANKOWIAK, I.	134	TAYLOR, T.	254	DANSIE, M. E.	354	BROTHERTON, H. C.	481	ELLIOTT, JR., J. E.	599
STEURER, F.	134	SEELEY, E. B.	256	BUMGARDNER, L. W.	357	ZECH, A. W.	481	SCHINGEL, G. M.	601
STEWART, G. A.	134	ADLAND, C.	258	HAYGOOD, R. C.	359	COLBO, H. M.	483	ROACH, E. J.	604
TOAL, B. J.	134	WEBSTER, H. B.	265	KENDALL, V.	359	HAGEN, E. G.	483	ADCOX, C. L.	605
TODD, S. R.	134	GALLAGHER, F. M.	268	WAGER, B. F.	359	HANSEN, W. L.	483	COFFMAN, F. K.	606
TOWNS, J. M.	134	LANGDOWN, F. R.	269	EGGERT, H. K.	360	JOHNSON, J. A.	483	CRAIG, W. E.	606
WISE, M.	134	PIERSON, W. R.	269	MOORE, A. E.	360	McALLISTER, D. F.	483	COONEY, M. A.	607
LANGEN, M. E.	135	SIGLER, JR., C. L.	278	FRITZ, H. D.	361	SNELL, W. E.	483	BACHER, J. A.	611
HAWKINS, F. E.	136	SUMMERS, S. H.	278	PLUSH, R.	361	STRAUCH, R. F.	483	COOK, J. H.	611
NOLAND, T. E.	136	TACKETT, R. W.	278	CASSERLY, H. M.	364	WEIGHTMAN, R. W.	483	MEDINA, F. C.	611
SURBER, C. T.	136	CULBERTSON, O. G.	280	STROBEL, J. E.	364	HUNT, V. V.	489	MONTOYA, M.	611
CASH, H. S.	136	STUART, MALCOLM K.	280	THOMPSON, C. F.	367	DOLLOFF, C. L.	490	WILD, J. L.	611
MURDICK, W. H.	137	CULTRERA, S.	284	SIMON, J. J.	367	COMER, J. E.	491	ARMISTEAD, WILLIAM A.	613
ROSTOKER, MORRIS	138	DAVIS, R. B.	288	GRAY, J. C.	369	BOHEIM, J. H.	494	COLLIER, WILLIS C.	613
SMITH, NORVAL L.	138	RANDALL, E. D.	288	JONES, E. L.	369	ENGELBERT, W. L.	494	STAGER, GRADY C.	613
WILSON, JOHN	138	DAVIS, J. R.	291	KINCAID, G. H.	369	GETTELMAN, W. F.	494	DERBIDGE, J. L.	617
HORSLEY, R.	138	DANIELSON, F. E.	292	MASSIE, C. J.	369	HERTZBERG, M. M.	494	TEIGEN, E. L.	617
ROBERTS, R. E.	139	ELMBERG, W.	292	MUELLER, F. X.	369	HOERIG, K. W.	494	KRAUSE, R. F.	618
HERZOG, J. A.	143	ROSENFELD, H.	292	SHAW, CARL H.	369	RUSSELL, G. S.	494	MORGAN, M. L.	618
WINTER, A. E.	143	SNYDER, P. H.	292	STONE, W. J.	369	SMITH, J.	494	NESTER, F. L.	618
GEHRTS, H. J.	145	TANKE, F. H.	292	WEBSTER, E. L.	369	WIGGERT, A.	494	BROWN, F. L.	619
WILKENS, J. J.	145	ECKSTROM, P. V.	297	WODE, G. F.	369	BLAKE, E. R.	495	OWENS, W. E.	622
COREY, M. B.	146	HOLTER, A. M.	294	BROWN, E. W.	369	GORE, H.	495	GARNER, R. A.	632
CRICHTON, R. E.	150	JOHNSON, B. C.	294	MARRS, W. H.	382	MCKENZIE, W. I.	497	JOHNSON, H.	632
POSTLEWAIT, R. O.	150	PRUEITT, V. L.	295	LANE, F. L.	384	PICKING, H. L.	497	KNOX, G.	632
RACHOWICZ, W.	150	WIGGINS, K.	295	WHITELY, D. S.	384	HITSMAN, W. B.	498	BANIA, W. B.	633
WITTEN, W. W.	150	WELCH, T. L.	295	PEELER, R. B.	386	MURRAY, K.	499	ALBERT, C. N.	637
ARVEN, W. C.	153	MERRILL, N. F.	300	DAVIES, H. L.	387	DOYLE, W. F.	501	MEGGINSON, L. C.	637
FRITZ, P. C.	159	BEGGS, W. W.	301	NOBLES, B. V.	387	FERRIS, R.	501	CLARK, K. M.	640
LAMOREUX, L. F.	159	JUMP, H. B.	301	HANCOCK, H. H.	390	HAAS, W.	501	HIXSON, N. J.	640
LEWISON, R. A.	159	BLASSDELL, T. D.	302	MOORE, C. P.	390	KOKINCHAK, S.	501	MILWARD, P. N.	640
STEINKE, W. E.	159	FRANKLIN, C. R.	302	PERMAN, C. T.	390	SEEHUSEN, G. A.	501	ARMEDA, N. L.	641
WEYNAND, J. M.	159	LANE, L. L.	302	REDDOCH, C. W.	390	BABCOCK, H. T.	505	KIBBE, O. E.	647
WORRINGER, E. P.	159	LOGSDON, R. E.	302	HARTMAN, W.	397	BETTS, J. R.	505	MINOR, G. E.	648
BUSWELL, B. E.	159	PIERCE, G. W.	302	SCOTT, J. A.	397	COAKER, J. R.	505	KOLCSA, J.	649
HEADRICK, G. A.	160	HART, J. E.	304	BLACK, L. S.	398	HENSON, D. J.	505	WOOD, W.	649
JOHNSON, G. N.	160	KELLER, B. G.	304	MIMS, M. J.	398	RUSH, I. M.	505	BUTLER, E.	650
BURKE, E. A.	163	PIATT, K. D.	304	PEACOCK, R. D.	409	HERB, C. J.	508	MALAN, D. C.	650
KAHN, B.	164	SHRADER, M. S.	304	BOOTH, G. A.	411	THOMASON, D. W.	508	SAVAGE, C.	656
YUREWICZ, D. M.	164	GUNTER, D. R.	304	SANDIN, C. H.	413	TURNER, O. C.	508	FOX, C. G.	659
HUSAK, J. F.	165	WALTON, D. W.	306	KILHEFFNER, J. D.	414	BELL, C. T.	518	LAFOND, C.	659
POLLAK, J. J.	166	BLAKE, J. E.	307	GUTHRIE, L. A.	415	BOEKER, A. M.	520	RICHY, A. R.	659
SAUTER, K. I.	166	DAVIS, R. T.	307	SCHILLE, S. L.	417	SASSMAN, G. W.	520	ROHL, F. L.	659
ASHLEY, D. W.	175	REEVES, R. N.	309	DIETLIN, E.	420	SHIPE, R. E.	524	STEELE, I. E.	659
WEAVER, O. A.	175	MOULTON, W. A.	310	MARUSZAK, F. J.	420	GILBERT, E. J.	527	STEWART, E. P.	659
TIPTON, C. H.	175	SALEM, A. G.	310	STOTHARD, L.	420	RYNDERS, G. T.	528	TUCKER, R. A.	659
GRIFFITH, S. H.	176	AUSTIN, H. D.	313	DeCASTILLIA, C. B.	421	ROBOWSKI, E. L.	531	WILCOX, P. D.	659
STEVENS, M. J.	176	O'DONNELL, D. P.	313	FODE, J.	423	GOHN, P. H.	532	SHATDRICK, G.	660
FLOWERS, D. L.	177	GRIFFITH, H. S.	313	ROESLER, J. E.	423	KAPACINSKAS, J. C.	533	McCULLOUGH, A. R.	682
POWELL, T.	181	HOOPER, J. K.	317	BAKER, W. G.	425	BISHOP, E. E.	542	MINTER, T. D.	682
BUSCH, B. B.	183	MEEKS, G.	317	ALLEN, L. W.	429	RUSH, T. A.	546	PETERSON, H. A.	682
THOMAS, W. J.	183	MULHERON, J. H.	317	GLADDISH, CECIL	429	IAYLOR, A. E.	549	WILSON, L. J.	682
BALTAZOR, L. L.	191	COX, H.	318	WOODBERY, L. F.	433	DENGEL, G. J.	552	FISHER, R. J.	683
HERSHIRE, A.	191	SEARS, J. W.	318	BALDWIN, J. L.	434	MAINE, L.	554	GILGREN, F.	683
LEARY, J. H.	191	LAMBERT, F. C.	321	ROBERTS, E. H.	436	BOULANGER, A. O.	557	HEDGES, L. T.	683
MILLER, R. F.	191	KELLOWAY, L. W.	323	WALLER, R. A.	436	BURTON, E. A.	558	RAINES, H.	685
WILCOX, F. D.	196	WORSHAM, BENNIE A.	324	ANCOCK, D. R.	438	GRAVES, E. W.	558	HARRON, G. W.	685
FUTTRELL, E. S.	202	TURNER, L.	324	VADCOCK, D. C.	441	HOMAN, J. F.	558	ROSS, L. S.	688
SUDDERATH, C. R.	202	SPRAGUE, E.	325	ALMQUOIST, HAROLD C.	441	WALKER, D. I.	558	MATKOVSKY, O.	689
TEX, C. R.	202	NEWTON, M. W.	326	NICKENS, M. E.	441	KENSLEY, T.	561	BEEBE, J. J.	692
DICKHEWICH, A.	208	STANTON, T. M.	326	SHATTUCK, F. P.	441	O'DOHERTY, E. J.	564	FINLEY, C. A.	692
GALLAGHER, J.	210	FERGUSON, C. L.	329	NAIL, A. F.	443	STACKHOUSE, W. M.	564	PELLETIER, I. A.	692
HORNER, L.	210	McDANIEL, B. C.	329	TAYLOR, M. C.	446	DUNBAR, W. A.	567	McFADDEN, R. A.	693
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DAVIDSON, R.	211	SPOTSWOOD, O. B.	338	DRENNER, L. R.	459	CAMERON, H. M.	569	BAHLMANN, A.	701
CUE, C. P.	213	HENRY, H. E.	339	THOMAS, J. W.	459	COWARDIN, M. H.	569		
GREENMAN, D. W.	213	MacNICOL, A. D.	339	WATSON, R. M.	460	GREY, S. B.	569		
JENKINS, T. D.	213	ANDRE, S. F.	340	COOK, P. E.	465	WYNN, F. H.	569		
McKINNON, J. N.	213	BROWN, H. E.	340	DALY, C. J.	465	TETER, C. C.	569		
		KELLNER, W. J.	340	KENT, G. T.	465		569		

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SIEMS, H. C.	728
ZIEGMAN, E. J.	730
MOSELEY, B. F.	733
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POULERIS, J. G.	734
BAUER, J. E.	744
BOGUSKY, JR., J.	749
STEPHENS, J. P.	750
PRICKEIT, C. A.	759
ARMSTRONG, G. M.	760
ARMSTRONG, M. A.	760
COOPER, C.	760
COX, B. M.	760
FOWLER, C. W.	760
MACK, G. M.	760
WARD, B. A.	760
WOODYARD, K.	760
KIMSEY, E. D.	760
PENDELTON, E. D.	760
CUNNINGHAM, DOROTHY	762
JACKSON, H. G.	763
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GARDNER, E. A.	816
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LOCKWOOD, C. E.	828
GATES, M. W.	829
FARKAS, H. F.	841
KNIGHT, R. M.	841
CRANE, L. L.	846
RUSHING, S. F.	846
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CRAFTS, R. W.	849
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SUPERNANT, C. H.	849
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TUMLIN, CALVIN, M.	852
BIDDY, WILLIAM J.	856
GARLAND, R. L.	861
GRANGER, J. C.	861
GUIBERTEAUX, P.	861
DUNNIGAN, J. A.	865
FORD, J. O.	865
CRUMB, W. G.	869
McLEAN, F.	869
CHIARKY, G. W.	872
DANIELS, H. F.	872
GULLION, G. R.	872
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GOODE, HARRY R.	915
IRELAND, FRANKLIN J.	915
ROLFE, E. W.	915
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LEWIS, R.	932
MORRISON, W.	934
McMILLAN, T. M.	934
CUNNINGHAM, E. F.	948
KUEHL, T.	948
BEINK, W. P.	949
STRANTZ, E. A.	949
BELL, L. R.	952
WISSE, A. W.	952
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MATTON, J. A.	953
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GOECKS, F. C.	965
LOCKWOOD, D. R.	965
NEWELL, B. A.	972
HALL, E.	983
BAILES, L. T.	995
GRAYSON, E. O.	995
HAMMONS, J. L.	995
TAYLOR, L. R.	995
GOODMAN, G. E.	996
WILLHITE, T. A.	1000
KYLE, R. T.	1002
DEEN, L. A.	1002
WEBORG, R. G.	1022
MILHOLLAND, F. H.	1024
SHEETS, E. H.	1033
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STAFFORD, T. N.	1042
McCANN, W. L.	1057
KORENICKI, S. M.	1068
DANIEL, J. E.	1077
FRANCIS, C. M.	1108
SCOTT, F. J.	1116
WHITE, D.	1116
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MIKESSELL, L. E.	1127
MUSTARD, E.	1127
STANFIELD, L. E.	1128
GARBER, P. C.	1141
MENG, R. C.	1141
PASSINEAU, R. C.	1147
CECIL, F. B.	1151
DOBUSE, B.	1159
REILLY, THOMAS J.	1159
SCHMITT, G. J.	1159
DRUMHEISER, A.	1173
LEX, M. J.	1186
SOMERS, M. L.	1190
PRICE, A. L.	1191
BOONE, H. M.	1200
NETHERLAND, HARRY F.	1209
HOWERTON, J. J.	1212
SIROIS, T.	1212
SULLIVAN, D. H.	1212
WEBER, L. A.	1220
LAVERY, D. F.	1220
RULE, W. H.	1228
HENRY, W. J.	1232
BASINGER, EVERETT T.	1245
HELM, OSCAR E.	1245
RHYNE, WALTER M.	1245

WILLETTE, MONTFORD W.	1245
FREEMAN, C. G.	1249
HILSINGER, C. E.	1249
KILBURY, F. S.	1249
KUHN, N. J.	1253
TRIDER, W. R.	1253
JACINTH, WILLIAM	1260
LANAI, W. E.	1260
PADA, G. H.	1260
McCORMICK, H.	1292
LOBDELL, B. L.	1299
PEARSON, J. O.	1315
PROLEKA, J.	1319
HECKMAN, A. J.	1339
HELPA, T.	1339
PERRY, F. J.	1339
TRICE, F. W.	1340
CARLSON, C. L.	1366
DALY, M. J.	1366
SHINN, W. K.	1368
LEE, D. J.	1377
WARNER, J. A.	1377
YOUNG, W. H.	1383
KRULAK, S.	1385
BOWLER, S. A.	1393
COX, W. M.	1393
DAVIDSON, C. C.	1393
GOWDY, C. V.	1393
HORTON, F. W.	1393
SEAL, W. H.	1393
SHERIDAN, R. L.	1393
SILER, M. V.	1393
ULRICH, K. L.	1393
FERGUSON, H. R.	1405
KELLER, J. R.	1426
STENSETH, N. J.	1426
GILL, C.	1426
HEALY, A. G.	1427
PETERSON, J. R.	1427
LIEPMANN, E. F.	1432
EBERT, E.	1439
GRUBER, M. P.	1439
LOESS, R. R.	1441
BYRNE, T. J.	1448
SAUNDERS, C.	1452
KOETTING, E. P.	1455
GILLILAND, V. D.	1464
KOHLER, E. L.	1474
WARD, M. E.	1474
FRENZEL, H. E.	1484
MULLANEY, G. M.	1484
NERO, C. F.	1490
LARKIN, W. J.	1501
QUINN, EUGENE J.	1520
THOMAS, R.	1520
FENIMORE, T. W.	1523
LINFEAR, A. J.	1523
THIEL, A.	1525
FAIRCLOTH, W. J.	1531
JOHNSON, W. P.	1547
MAHONEY, P. V.	1547
WATSON, J. G.	1547
WHITE, C. G.	1547
MAGNUSSON, M. L.	1547
ALLEN, W.	1579
BURKETT, T. C.	1579
DENNING, J. C.	1579
SELLERS, B. W.	1579
THOMPSON, R. C.	1579
STUBBS, FRED	1598
EAGLESON, J. A.	1603
EMSENER, L. S.	1603
CLARK, W. N.	1613
PAGE, W. J.	1647
UPPER, L. T.	1682
MORSE, L.	1710
WITT, H. G.	1710
COBB, C. W.	1725
GRUENER, G. A.	1814
ATTALLA, J. F.	1837
JUSTIN, J. H.	1844
FURNISH, R. E.	1901
JOHNSON, R. N.	1911
MOST, HARRY J.	1920
GADD, W. T.	1925
TUCKER, L. P.	1937
LOOP, S. F.	1956
HOSTERMAN, L. H.	1959
ALLMAN, J. J.	1970
SHADLEY, C. E.	1982
CALDWELL, W. J.	2072
MILLER, C. E.	2145
PICHE, L.	2253
PATTERSON, C. A.	2295

PETERS, D. T.	2295
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NORMAL PENSIONS DENIED
The following two normal pension benefit applications were denied:

GOODALE, GEO. E.	Card in I.O.
BECK, FELIX A.	Card in I.O.

TOTAL DISABILITY PENSIONS APPROVED

The council approved 430 total disability applications as follows:

CARD IN THE I.O.	FORMERLY OF LU
BENSON, E. J.	11
CALLAHAN, L. B.	17
CARES, G. E.	30
MOORE, VELTON H.	47
STONE, H. C.	47
AUSMUS, G. P.	51
FORBER, F. S.	51
SWENSON, G. A.	51
WATSON, FRANK C.	51
BIERHALTER, WILLIAM P.	69
CLARK, BELAR G.	69
LITTLE, C. H.	69
HICKS, V. M.	69
MORELAND, W. W.	77
MILES, F. E.	124
ZAHN, E. R.	134
WALLENDAL, C.	159
JOHNSON, HILDING E.	160
KNAPP, R. N.	160
LINDBALLE, C.	160
GOEBEL, W. F.	165
GURSCH, A. E.	165
TOMLIN, I. S.	260
MAKIN, WILLIAM E.	326
LIPINSKI, W. B.	336
NYQUIST, G. V.	366
WELTER, F.	366
RUDOLF, H. G.	449
ARBUCKLE, J. C.	465
TROTTER, F. C.	476
KROHN, ORUAL A.	499
SIMPSON, W. A.	499
LALONDE, ROGER	530
SLADE, W.	591
SHORES, E. F.	632
JOHNSON, G. V.	663
NEUMAN, R. A.	697
GAMBOL, R. E.	716
EDWARDS, W. J.	713
RYUN, I.	735
HERMAN, L. L.	800
LAMB, W. B.	846
NOWAK, A.	854
STINCHCOMB, W. E.	888
BROOKS, W. A.	893
CLARK, P. B.	899
DENNING, JOHN K.	959
READ, C. G.	965
GORRELL, D. T.	968
GRUBBS, FRANK	1009
CRAWFORD, H. J.	1030
KALEMBER, E.	1073
PAVLAKOVICH, J. L.	1073
KOHLHEPP, K.	1134
BUSH, M. W.	1210
CALVANICO, J.	1212
GATES, R. W.	1245
JONES, S. M.	1245
LATSHAW, G. R.	1245
DELIMA, F.	1260
DEGNON, JOHN	1330
CHUNCO, M.	1339
HAJICEK, STEVE A.	1359
BAILEY, A. W.	1361
McCOY, C. W.	1362
MATYUS, L. J.	1367
BERRYANN, NORMAN	1368
McNEELY, J. S.	1376
ROLFE, J. E.	1377
SHRAKE, J. T.	1377
HEGEDUS, JOHN	1389
TOMER, G. P.	1402
CLECKLEY, J. E.	1467
OFFUTT, JR., L. H.	1925

FAULKNER, J. E.	2113
RICHARD, RAYMOND E.	2149

**MEMBERSHIP
IN LU**

GIBSON, A. B.	1
JONES, L. M.	1
THOMPSON, J. W.	1
ADAMS, J. M.	2
BUFFORD, F. T.	2
ALEXANDER, J. M.	3
COSENTINO, S.	3
DAVINO, M. J.	3
HERRSCHAFT, C. F.	3
KOVACS, J. P.	3
McCORMACK, C. A.	3
OLSEN, S. B.	3
REINCKE, W. J.	3
BIANUCCI, M. J.	6
BOSLEY, PAUL, B.	6
ENGLISH, JR., ROBERT W.	6
SALMON, F. O.	6
DONNELLAN, AUSTIN A.	7
BRANDETH, E.	9
TEGTOW, E. C.	9
BETTINI, DANTE	11
CLEARWATER, F.	11
DENBERG, M.	11
DEWITT, B.	11
FORD, V. W.	11
KUYKENDALL, S. S.	11
LOMAN, J. D.	11
MALONEY, W. E.	11
RAINEY, JAMES L.	11
RINI, A. L.	11
SECHREST, A. C.	11
STRONG, J. R.	11
VEGA, E.	11
WHITING, W. H.	11
RUSHING, L. V.	17
BARSAMIAN, N.	18
STRADY, B. H.	18
DAWSON, R. S.	18
JARAMILLO, G. G.	18
PIERCE, T. H.	18
BECK, W. F.	22
THIEMANN, W. C.	22
LAWRENCE, D. N.	27
KYLE, B. B.	34
SCHAFFER, F. C.	41
CHANDLER, JOHN A.	45
KLINE, J. D.	45
STUMPO, R. H.	45
BROWN, D. R.	46
JALO, A. A.	46
McPHERSON, K. M.	46
ROSEN, E.	46
HEDLUND, C. R.	46
KRAUSE, R. A.	47
OLSEN, E. E.	47
RUMMAGE, E. J.	47
FRYE, C.	47
HOLMAN, E.	48
JOHNSON, E. J.	48
WESTIN, K. W.	48
MARTON, A. J.	49
MOORE, G. D.	49
SHOELL, ENNIS E.	57
ROBERTS, A. A.	58
SHERROD, L. V.	58
STANFORD, T. H.	58
JOHNSON, E. L.	59
FERRO, G.	66
HORTON, W. C.	66
ROARK, V. E.	69
GATES, R. W.	69
STARRETT, P.	69
BROWN, L. E.	70
FLOYD, R. W.	76
HAAGA, H. H.	76
AYERS, A. H.	77
COUGHER, W. D.	77
HARTUNG, N. G.	77
KRALL, H. E.	77
ADAMOWICZ, J. J.	79
COMPTON, H. L.	80
CARMODY, W. M.	82
BULLOCK, D. O.	84
DAVIS, W. O.	84
POPE, W. D.	84
SHAW, J. J.	84
HASFURTH, C. A.	89
MESSINGER, F. C.	98
EWART, W. C.	99

MEMBERSHIP IN LU	
VENTI, G. A.	103
ANDRES, E.	107
KLEIN, ARTHUR E.	107
DAVIS, THOMAS L.	108
DOKER, H.	108
JACKSON, ARCHIE L.	108
SCOTT, HENRY C.	108
WILSON, CEPHAS L.	108
KOLLES, L. L.	110
SCROGGINS, J. J.	117
FREEMAN, C. A.	122
DOUGLAS, R. C.	124
KIPP, JR., R.	124
EBY, J. L.	125
FANNING, N. L.	125
LEMMA, R. E.	125
OSLUND, A. E.	125
SLOUGH, H. F.	125
THEROUX, B.	125
NOVAK, J. F.	125
CLARK, G. R.	126
LOFLAND, JR., J.	126
BROWN, J. D.	129
SAS, S.	129
SCHWARTZ, J. G.	130
SHERMAN, R. E.	130
ST. PEE, A. J.	130
DALTON, B. A.	131
DENAWAY, W. H.	131
FIRST, R. W.	131
ADAMOW, M.	134
BEICIC, P.	134
BRADY, H. M.	134
BYRNE, J. J.	134
JURGENSEN, L. J.	134
AMBROSE, A. M.	146
CAMPBELL, F.	175
MALCOM, B. P.	175
LOEFFLER, R. J.	176
WISNOSKIE, F.	180
GOINS, JR., E.	183
RISTVET, C. M.	191
DANIELS, G.	194
DUIITON, C. H.	200
MENTZ, C. H.	202
BLAKER, JOHN H.	220
MORRISON, H. G.	265
WILKINS, R. L.	266
BARKER, G. L.	271
COPE, L. A.	291
MORSE, B. L.	292
LEHTO, W. T.	294
SANFORD, HERMAN D.	295
LABOUNTY, L. L.	300
DURHAM, M. E.	302
PICARD, R. D.	302
KELTY, E. P.	303
ARNETT, C. C.	304
CREEVEY, J. T.	304
CROSSNO, L. J.	304
BRAND, N. A.	308
CARTIER, G. J.	308
EBER, R.	309
ESKER, IEO P.	309
MANNING, L. W.	309
ROZELL, V. M.	309
PACILIO, A. G.	310
FISHER, R. A.	317
RICHARDS, D. G.	317
FLEMING, M. J.	326
WEGOWN, G. N.	332
MYATT, T. D.	332
EUDEY, D. L.	332
JOHNSON, J. B.	332
GUY, A. R.	333
FLYNN, E. J.	336
WALDO, RAY L.	340
RICE, H. M.	347
KNIGHT, V. M.	349
REILLY, J. P.	349
TAYLOR, J. T.	349
MULDROON, R. A.	350
TATE, W. E.	350
ELMER, H. J.	353
WOODLEY, A. A.	353
REED, R. D.	357
KIRKPATRICK, C. H.	365
SEWELL, D. J.	369
ROMIG, L. C.	375
BURRIS, E. R.	379
MECKS, R. W.	384
CLARK, W. R.	387

SMITH, G. H.	387
BROOKS, C. D.	398
TIMMONS, J. D.	398
REISINGER, C. W.	414
KAISER, JR., J. M.	415
BUTTERFIELD, G. E.	421
STRAND, W.	423
BOATMAN, J. T.	428
MARTIN, N. H.	428
ANDERSON, B. D.	429
COTTER, A. M.	429
DYEHOUSE, J. W.	429
GREGORY, W. B.	429
HAYES, N.	429
PEARCY, J. P.	429
RECTOR, N. A.	429
LAFFERRIERE, A. L.	438
GAGE, R. W.	441
JOHNSON, W.	441
UTZ, S. L.	441
HOOKS, J. H.	443
PHIPPEN, W. M.	449
KING, H. E.	460
BROADWAY, K. L.	474
GRAVENMIER, J. E.	474
MAHONEY, J. J.	474
BARNES, W. C.	479
SANDEFER, B. H.	479
STRAND, D. R.	483
MINGUS, J. L.	489
GENRKE, M. E.	494
SCHMITT, H.	494
HARPER, S. I.	496
RISTE, A.	497
HUBBELL, V. G.	498
JACOBSON, O. E.	505
POWELL, C. D.	505
MOORE, J. T.	518
HOWELL, L. E.	527
PEYHOUSE, B. L.	527
COOK, B. W.	528
SCHNEIDER, W. H.	528
LIRETTE, T.	568
HENRY, D. M.	569
RUSH, C. F.	569
ORTIZ, A. V.	570
PURDY, G. R.	570
SEELY, S. M.	571
GIBSON, J. C.	584
BIRROW, F. J.	588
ERVOLINA, D.	589
RAFFERTY, W. J.	589
ANDDY, R. A.	595
BARTLETT, BASIL L.	595
DELINGER, A. J.	595
COTE, L.	595
MILLER, D. L.	602
BALL, E. L.	603
CARROLL, J. R.	605
SULICK, E.	607
GONZALES, E. L.	611
MAEZ, L. S.	611
FREEMAN, OLIN W.	613
SMITH, J. W.	617
EMERSON, M. V.	617
SMITH, F. A.	619
SEXTON, T.	637
MORROW, W. S.	640
WEINEL, A. F.	640
RIGGS, A. L.	647
SINGLETON, A. W.	647
ROCKETT, B.	656
ADAMS, F. M.	659
HARRIS, D. A.	659
McINTEE, C. V.	659
WORTHINGTON, F. A.	659
NORRIS, E. A.	661
BERNDT, M. F.	663
URQUHART, C. A.	665
PROCISE, L. L.	666
SADLER, JR., F. X.	669
BREDE, A. W.	677
THOMAS, J. W.	683
HOWLEY, M. T.	689
VOGEL, R. A.	692
BUZZELL, V. D.	714
MARTINIERE, R. E.	716
McCANDLESS, J. W.	716
McKINNEY, A. B.	716
BRIDGES, W. E.	716
BUTLER, JOHN F.	728
LOMBARDO, A. J.	729
MALCOLM, T. O.	736
BOSTICK, H.	750
WHITE, HOWARD C.	750

LYLE, T. A.	756
JEFFERS, H. E.	760
LUNSFORD, O. L.	760
RHEA, G. M.	760
FERRY, W. G.	762
TIMOTHY, J. J.	766
DIER, M. D.	767
WINCHELL, C. S.	768
BATES, W. W.	774
WATT, JOHN B.	804
COLLINS, L. L.	816
MODRELL, D. A.	816
RICHMOND, J. D.	816
PHILIPPI, P. O.	817
WHITTEN, J. T.	841
ANDERSON, W. H.	846
CURVIN, I. A.	846
GREEN, A. M.	846
RAMSEY, W. E.	855
CAMALO, JR., J. F.	861
GUILLORY, T.	861
CATHELL, R. E.	870
SHERRARD, J. D.	874
LONG, C. A.	874
CONNELL, M. N.	889
DAVIS, EDWIN R.	902
WIEGAND, E. E.	903
MATTSON, M. F.	915
JACKSON, G. S.	916
WILLINGHAM, J. D.	952
REYNOLDS, D. W.	962
ECKLEY, M. E.	981
JONES, GEORGE B.	985
PERILLOUX, F. O.	995
BROOKSHIRE, E. M.	1000
HINRICHS, D. L.	1025
BURNS, J. H.	1064
GRIES, JOSEPH T.	1068
SHARKEY, GENEVIEVE C.	1068
WATSON, K. F.	1127
DUNN, JR., W. A.	1142
WOLFE, M. M.	1147
WADE, DONNOL C.	1177
TAKAI, J. M.	1186
WELLS, L. C.	1204
AMASON, H. C.	1205
LANGE, H. A.	1232
SNIDER, D. E.	1232
BROWNING, JOSEPH W.	1245
TOBER, HUGO H.	1245
MOHKA, F. R.	1260
SNEED, A. G.	1316
NEVELING, J.	1319
O'CONNELL, H. J.	1330
GUILD, L. F.	1339
PRINCE, S. R.	1346
FREYERMUTH, M. M.	1391
BAYS, R. A.	1393
CONOVER, H.	1393
GERBER, JOHN F.	1402
SCHWARTZ, RICHARD F.	1402
DAVIS, H. D.	1412
BERTRAM, BERNARD G.	1426
COGGINS, E. J.	1520
BURDEN, M. D.	1577
CARTER, P. F.	1579
RICHARDSON, E. E.	1579
ERNST, A. W.	1603
FARLAND, J. H.	1621
MOQUIN, H. V.	1621
LOGDE, D.	1710
SOPER, D. W.	1777
KIRK, J. A.	1814
ERNST, C. W.	1880
KIEHL, L. J.	1880
JENNINGS, M. E.	1956
COPPING, C. H.	1981
ISNOR, T. H.	2153
MARSH, W. H.	2231

TOTAL DISABILITY PENSIONS DENIED

The following nine total disability pension benefit applications were denied:

MEMBERSHIP IN LU	
ROBINSON, L. T.	344
RILEY, L. R.	360
JOHNSON, A. L.	362
SERAFIN, A.	409
BRYANT, R. E.	549

RIGGLES, L. S.	681
JONES, G. T.	934
TEAL, F. M.	1315
REID, MARTIN	2253

APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT APPROVED

The International Executive Council approved applications for vested right to pension benefit of the following seven members:

CARD IN THE I.O.	FORMFRLY OF LU
KEMPTHORNE, CHARLES H.	11
GILBEAU, JR., L. E.	591

MEMBERSHIP IN LU

CARLSON, DONALD B.	125
TANSEY, RAYMOND E.	134
HUGGINS, ARNOLD, S.	397
NEWTON, TOM	679
MERNAUGH, FRANK J.	865

APPLICATIONS FOR VESTED RIGHT TO PENSION BENEFIT DENIED

The following five applications for vested right to pension benefit were denied:

MEMBERSHIP IN LU	
SHEVLIN, J.	134
THOMPSON, J. W.	134
PAGDIN, T. E.	230
JANSEN, D. C.	949
LITTLEFIELD, G. D.	1223

PAYMENT OF DEATH BENEFIT (NON-RETIRED MEMBERS)

The International Executive Council approved the payment of the death benefit under the provisions of Article XII, Section 2 of the Constitution to the beneficiaries of the following 575 non-retired members:

CARD IN THE I.O.	FORMERLY OF LU
ADAMSON, W. W.	3
ELLIOTT, W. A.	11
SIMMONS, J. A.	11
TIERNEY, J. P.	11
LEVASSEUR, E.	31
STYNER, J. T. R.	47
HAASE, W. N.	76
JORDAHL, W. I.	77
COBB, K. F.	84
WILLINGHAM, B. H.	84
KNIGHT, J. E.	104
OLIVER, V. R.	292
STONE, O. H.	304
GIBASON, F. R.	313
STARK, JR., W. J.	371
TENGLIN, H.	371
O'BRIEN, J.	512
CROCKETT, R. E.	567
INGRAM, J.	586
MARCHINI, A.	610
SHORES, E. F.	632
JOHNSON, G. V.	667
O'NEALL, R. M.	700
ADAMS, J. V.	721
BORNE, ELMO L.	723
GIBBS, C. F.	730
RANDOLPH, C. R.	760
FALLOU, F. X.	791
DRISKILL, V. M.	807
JAMES, G. L.	847
GREGORY, R. R.	1225
PAYNE, J. E.	1245
BOSS, R. V.	1249
EVANS, D. W.	1249

WARNER, L. T.	1249
McCLURE, H. W.	1347
BOWYER, J. E.	1366
MARTIN, D. A.	1421
LEEKER, N. J.	1439
MULLALLY, F. T.	1505
STEVER, D. L.	2145

MEMBERSHIP IN LU

FULMER, H. R.	1
LOESSL, E.	1
MANTIA, C.	1
PETERS, K. G.	2
McNULTY, T.	3
BOGOLUB, T. D.	3
CAPPIELLO, A. J.	3
CARLOCK, H.	3
COCOT, A. J.	3
CONNELLY, L. E.	3
CUNNINGHAM, J. R.	3
DAVIS, K.	3
DENHOFFER, S. K.	3
DIFRANCESCO, R. J.	3
DIMICELI, A.	3
DURON, R.	3
ENDRES, C. H.	3
FINKEL, I.	3
GRAF, S. W.	3
GROSSMAN, I. L.	3
GRUSHKIN, D.	3
HARRIS, J.	3
IADICICCO, DOMINICK J.	3
KOPP, W. C.	3
KUMNICK, G.	3
LANING, C. E.	3
MacCLATCHY, H. J.	3
MACKEY, J. P.	3
MAHON, J. P.	3
MARKOVITS, C.	3
MARKOWICH, W. A.	3
MARSH, F. J.	3
MATISSEN, P. J.	3
MONTEVERDE, J. J.	3
NICHOLSON, J. M.	3
PERPIGNANI, D.	3
RHINO, WILLIAM A.	3
ROMANO, J.	3
RYAN, C. W.	3
SCHAPPERT, W. J.	3
STEWART, W.	3
TOHER, W.	3
VINCENT, R. A.	3
WOLVERTON, H. S.	3
FORQUER, J. W.	5
RUSHING, W. L.	6
ELLERIN, M.	7
McBRIDE, E. F.	7
WILSON, D. E.	7
ALTWIES, C. M.	8
CARL, J.	9
GUGLIUZZA, M. J.	9
KEENAN, G.	9
LAUER, H. J.	9
MINDEMAN, L. D.	9
WALSH, J. W.	9
BUXTON, JR., R. S.	11
COULTER, T. G.	11
CRUTCHER, C. R.	11
DWYER, W. C.	11
FARRELLY, E. J.	11
KAGAN, M.	11
RICHARDS, W. H.	11
ROSENBAUER, H. E.	11
STALDER, L. R.	11
TALBOTT, A.	11
VESTRE, J. K.	11
BUTCHER, V.	16
NANCE, M.	16
BARTON, D. P.	17
CARTER, H. F.	18
ELLIS, W. D.	18
GLOIOSO, SAMUEL J.	24
OLIVER, W. E.	24
THOMAS, E. W.	24
ALSP, J. R. C.	24
DOHERTY, F. T.	25
McALLISTER, F.	25
SMITH, A. J.	25
COWART, E. L.	26
CROSBY, J. M.	26
HARKER, C. H.	26
MAUK, J. L.	26
BUTLER, T. L.	31

**MEMBERSHIP
IN LU**

CAMPBELL, R.	32	BASIK, J. F.	134	HURDLE, D. G.	353	ROBERTSON, J. D.	570	WILLIS, T.	889
MAKIN, M. S.	32	BLECKER, E. A.	134	KOSTYNYK, M.	353	DUFFIELD, D. J.	575	LEONARD, J. K.	894
FORKE, G. M.	38	BOUK, K. C.	134	MARTEL, A. J.	353	KNEIP, N. L.	577	FRANKENBERGER, W.	902
BECKNER, F.	40	CHISNELL, D. A.	134	McGINTY, R. J.	353	CAHILL, D. K.	581	BENTZ, S. L.	903
KING, JR., A. E.	41	COTTER, J. J.	134	RAE, J. M.	353	KUPFERBERG, N.	581	STANTON, R. M.	915
LEWANDOWSKI, J.	41	DeWITTE, M.	134	SCOTT, A. F.	354	OSBORN, JR., J. L.	584	BERQUIST, H. A.	916
OLSEN, W.	41	DHOOGHE, C. J.	134	LEWIS, C. R.	357	MILLS, R. E.	586	RICHMOND, G. B.	932
BRAMLETT, M. J.	42	FORTMAN, W. J.	134	BULAGA, J. W.	363	DARCY, JR., W. H.	588	RIEBE, F.	932
COLLETT, J. G.	45	FRANKE, V. J.	134	BECK, J. W.	369	McLAREN, R. A.	589	GRAHAM, F. M.	934
RIDNOWER, R. L.	46	HOLISH, L. S.	134	McCAULIFFE, J. R.	369	MUELLER, W. P.	589	BRADFORD, G.	940
JARVIS, E. G.	46	LUCANSKY, B. J.	134	MCDERMOTT, JR., J. D.	369	BURDETTE, A. N.	591	CHRISTENSEN, R. C.	949
KIRK, F. R.	46	METULLY, J. M.	134	PRESTON, L. D.	369	DUCATO, S. J.	595	KEES, J. M.	949
NEHL, M. W.	46	MULLEN, J. P.	134	ST. CLAIR, R. W.	369	KAUFMAN, W. J.	595	KONECNY, J. C.	952
WARD, E. A.	46	PLOCHARSKI, W. F.	134	DAVIS, M. V.	379	McKEE, J. A.	595	POWERS, W. A.	952
WARNER, F. J.	46	SCHILLER, L. W.	134	BAKER, H. L.	380	THORN, D. A.	602	MATTHEWS, C. H.	953
WITTAUER, F. W.	46	SZYDLOWSKI, M. J.	134	BLACKHAT, EDMOND R.	387	FAULKNER, P.	605	ANDERSEN, A. P.	961
HOVLAND, A. C.	46	TRZASKUS, E. A.	134	BOWDEN, M. D.	387	BELCHER, C. H.	606	FISHER, W. L.	981
ROSE, C. D.	46	TULEY, H. R.	134	CHRISTENSEN, B. M.	405	WALLACE, C. H.	611	SCHWENDIMANN, J. R.	995
STUMBAUGH, K. G.	47	WALLER, L. A.	134	SWENEY, P. P.	411	FRENCH, O. H.	611	FEATHERSTON, B. J.	1002
BARNASH, JR., J. A.	47	WEBB, A. V.	134	CLEMONS, B.	415	BURDETT, HAROLD L.	613	KENNEDY, H. L.	1002
KLAWA, F. A.	48	WEIER, R. J.	134	NEWTON, M. E.	420	BRYANT, R. S.	618	ROGERS, W.	1002
YOWELL, A. C.	48	WITZ, R. S.	134	McNAMARA, T. M.	421	ENGLISH, J.	631	POZNEY, T.	1003
LOWERY, P. D.	48	HILTON, J. S.	134	TEMPLE, L. T.	426	YOUNGBLOOD, H. R.	631	CLARY, T. J.	1035
KLARFELD, B. L.	52	MYERS, G. L.	136	BOATMAN, J. T.	428	ROTH, W. G.	633	EBy, H. C.	1042
MILLER, F. A.	52	SMITH, J. T.	136	HAUSER, C. W.	428	COON, E. R.	637	BROWN, C. L.	1054
HENSON, C. A.	53	SNYDER, R. P.	137	DANIEL, H. C.	429	OBENCHAIN, R. M.	637	MANNING, D. W.	1064
NORELL, J. R.	55	LANDERS, P.	139	PACHOLSKI, L. A.	430	WOODS, F. M.	637	DENOS, ELIAS A.	1081
CLARK, R. R.	58	HARRIS, E. J.	145	VANTASSELL, JR., W. E.	438	BENNETT, T. D.	640	HEEB, H. W.	1186
JOHN, L. W.	58	PIACENZA, R.	150	McMAHON, JR., R. E.	439	LYBARGER, E. J.	640	BRIDGES, J. Y.	1205
LeBLANC, F. D.	58	MOORE, R. J.	152	BURKE, L. O.	441	MOUNTS, J.	640	JEFFERSON, J. E.	1205
PEHOVIC, M. C.	58	GRAY, W.	163	ARNOLD, J.	441	BRAGG, J. V.	643	FEINBERG, M.	1212
SPARKS, L. F.	58	MELONE, L. J.	164	CHRISTIAN, W. L.	441	TYLER, R. E.	649	BEACH, CHARLES A.	1245
HARGROVE, J. M.	59	ELLIS, DAVID J.	166	HARRIS, D. W.	441	HARMON, NORMAN L.	659	RIVERS, S. D.	1245
ROY, D. P.	59	McCOMBIE, JR., C. W.	166	SMITH, R. E.	441	ANDREWS, J. S.	662	BAKER, R. H.	1249
ANDERSON, W. B.	64	HEYWORTH, T.	176	HADAWAY, JR., J. L.	443	CORELL, G.	665	CLANCY, R.	1249
BRACKIN, W. R.	66	POAG, H. M.	177	BARTLETT, W. A.	445	MITCHELL, H. B.	666	GAEBEL, J. A.	1249
DANIELS, J. M.	66	CHAPMAN, R. P.	183	FROUST, J. A.	446	WYNNE, J. K.	666	NAGLE, RICHARD G.	1249
FRANK, L. J.	66	HEUER, V. W.	183	MORTON, J. R.	449	MAHER, O. A.	674	NORTZ, J. A.	1249
RICHTER, D. H.	66	WIDDOWSON, A. A.	183	MITCHELL, E. G.	453	DUNNING, H. S.	683	SHUBACK, J. E.	1249
SHIVES, JOHNNY R.	66	ROBERTS, G. E.	184	KUNINSKI, F. J.	455	DUTRA, L.	684	MORROW, C. W.	1304
WATSON, L. F.	66	SMITH, R. B.	191	CHEKE, S.	456	ROBERTS, A. H.	692	YANBUKIRK, G. J.	1319
DOCKHORN, C. W.	68	WATSON, A. E.	210	O'LEARY, W. J.	456	SHORT, R. L.	692	VANULEVIUS, R. T.	1319
HAMMACK, S. L.	68	FUERNEISEN, A. A.	211	JOHNSON, H. A.	461	BART, J. D.	692	EDGECOMB, R.	1326
DAVIS, C. L.	70	MITCHELL, J. C.	211	WEAR, K. W.	465	BICKINGS, L. D.	702	McDERMOTT, J. J.	1355
WHEALTON, A. R.	70	COCCO, J.	212	GOODMAN, W. W.	467	BLACKWELL, J. R.	702	ROBERTS, W. H.	1368
STAGER, A. E.	71	WHALEN, W. P.	212	GRIMM, J. G.	468	KASPER, C.	702	SHOLTIS, J. A.	1377
GEISLER, F. A.	71	COOK, C. H.	213	McKINNA, F. E.	474	SANDERS, BERTHEL R.	702	BEEBE, A. C.	1392
COOPER, R. J.	73	DAVIDIUK, P.	213	SELVA, G. I.	476	TITUS, G. M.	702	BENTLEY, B.	1393
GARLAND, W.	74	MANNING, V. E.	213	BROWN, L. C.	479	YATES, JR., L. P.	702	HAMMERLUND, C.	1393
ARCHER, M. C.	76	WALSH, G. E.	213	COX, E. R.	479	GRESS, R. F.	708	JARMAN, D. W.	1393
HUNTER, D. H.	77	RENFREW, J. J.	229	MERICHE, C. H.	479	PLASTERS, J. T.	708	YERIAN, B.	1426
MILLER, C. C.	77	COPPINGER, M. D.	230	WOZENCRAFT, M. S.	479	STANHOPE, E. W.	715	BECHERER, T. J.	1439
SIMMONS, L. E.	77	VINCENT, D. J.	230	GREEN, RANDOLPH E.	483	ELLIS, A. G.	716	McDANIEL, F. D.	1439
TREES, R. W.	77	MOYER, T. E.	234	STRAND, D. R.	483	KERR, CHESTER	716	CYGAN, H. F.	1459
WEBB, E. W.	77	ESCHBACH, V. J.	245	JARRELL, MILES E.	485	LAKE, W. A.	716	CATENZARO, F. J.	1461
MERRILL, E. E.	77	RYNN, JR. A.	254	HANSEN, W. E.	494	WILHELM, J. F.	716	HEINER, M. J.	1501
BROWN, J. B.	80	SCHWARTZENBER, W.	254	LINDSTROM, E. G.	494	HEMBROUGH, F. S.	717	FITZSIMMONS, J. P.	1515
CAMPBELL, R. L.	84	STOKES, M. P.	257	THOMPSON, L. O.	499	BARTER, G. H.	718	JONES, N. G.	1527
WILSON, L. E.	84	McCARTHY, I. T.	259	WOLFKHILL, L. H.	499	HAUSLER, R. P.	723	FISHER, R. L.	1547
GURT, R. W.	98	LOONEY, C. M.	260	SMITH, C. L.	501	DOUGLAS, J. R.	728	HAUGDAHL, M. C.	1547
McGEE, JR., J. L.	98	CLOSE, W. L.	263	COLLINS, TIMOTHY J.	501	FEENEY, R. V.	728	HEATHERLY, G. R.	1547
SMITH, F. J.	98	SAUNDERS, J. K.	266	SAUL, JR., H. E.	504	GANNON, T. F.	728	PETERSON, JR., A. H.	1547
SULLIVAN, J. H.	98	MOORE, D. C.	271	BROWN, W. A.	504	KENNEDY, A. G.	728	KELLY, F. G.	1579
ANDERSON, J. A.	99	LeCLAIR, JOSEPH R.	276	KELLER, S. A.	505	HERRINGTON, J.	733	GLADSTONE, MICHAEL W.	1687
DAY, W. E.	99	WHITE, A. E.	276	SANBORN, S. E.	505	MAITLAND, G. R.	734	PEAK, E. L.	1701
TURSIELLA, S.	102	FERRELL, K. E.	292	REDDISH, J. A.	508	MORGAN, F. T.	734	ROCHE, V. E.	1788
GRIFFIN, R. E.	103	GILBERTSEN, L. S.	292	ARRIOLA, A. D.	518	LAWSON, L. L.	735	DEGAN, G.	1788
HERSEY, S. L.	103	LARSON, T. M.	292	HIGHT, M. E.	520	STRUNK, A. R.	740	LOFTON, ROBERT W.	1925
KAPLAN, S.	103	LIMANAN, A. J.	292	CRAFT, F. B.	520	AUSTIN, VAN B.	753	HENDRY, R. H.	1965
ZARELLA, W. J.	103	CORDY, K. O.	302	PUZAS, J. A.	523	BRIGGS, F. D.	755	O'CONNELL, D. J.	1981
MEEHAN, F. H.	103	RODIA, K. R.	302	WARWICK, H. R.	527	SMITH, W. P.	756	PATRICK, O. W.	2026
SCOTT, G. V.	110	SANDERS, H. F.	302	PURSLY, J. R.	527	LITTLETON, C. E.	760	HASTINGS, H. O.	2056
ENGQUIST, C. G.	111	BELZ, EDWARD J.	309	SCHNEIDER, W. H.	528	MILLICAN, C. E.	760	LINDSAY, L. D.	2085
HILLIS, H.	120	SHIMKUS, W. E.	309	FORNEY, E. R.	531	PACKETT, M. B.	760	JOHNS, L. C.	2085
McLEAN, J. A.	122	RAY, F. E.	313	MERTAUGH, J. R.	532	ROBERTS, H. D.	760	CARPENTER, D. E.	2088
BAKER, G. H.	124	RUSSELL, G. D.	313	GOUTY, R. D.	538	STEWART, P. A.	769	BELLEMARE, ROSAIRE	2091
GRISSOM, J. J.	125	BOYD, H.	317	FARRAR, A. D.	542	BULMAN, E. G.	773	ROMERO, H.	2286
KING, S. A.	125	JONES, C. R.	317	BAKER, J. H.	549	WHITE, W. F.	774	SWINDLER, JAMES D.	2295
STOCKTON, R. M.	125	NOLTE, R. L.	317	MELROSE, R. R.	549	AKERS, E. G.	779		
SHAUGHNESSY, J. B.	125	ROSE, B. J.	325	DAVIS, J. J.	551	KRAWCZYK, L. E.	794		
SPRACKLEN, L. G.	125	BURDGE, D. C.	327	ALLEN, C. Y.	558	BAULCH, J. F.	800		
COLLINS, J. R.	126	PERKINS, M. E.	329	BEACH, W. M.	558	MAYER, E. M.	806		
McQUAID, D. L.	126	BLACKLEDGE, L. A.	332	BESHERSE, C. C.	558	BILGER, C. F.	812		
COYLE, P. P.	130	JOHNSON, S. L.	332	KILLEN, S. F.	558	WHORTON, C.	814		
GRACE, T. P.	130	CROSSON, R. H.	335	LAKE, K. L.	558	JACKSON, S. L.	833		
LORD, C. J.	130	McARTHUR, R.	339	MILLER, J. J.	558	BALLARD, W. A.	835		
MACALUSO, P. B.	130	DEWEY, R. D.	340	MOORE, J. B.	558	WEATHERLY, J. P.	835		
WEBB, C. A.	130	STEWART, M. M.	340	PECK, L. D.	558	MILLS, A. M.	846		
WELCKER, A. A.	130	CRAWFORD, J. B.	347	SANDERS, T. J.	558	SAXON, L. E.	846		
RZEWSKI, N. W.	134	CODRICK, T. H.	349	DESCHENES, J.	568	HARRISON, A. F.	852		
ANDERSON, E. G.	134	HALLIDAY, A. C.	349	DUDLEY, JR., K. R.	569	MASON, E. R.	861		
		MAJOR, C. F.	349	MARTIN, L.	569	HIGGINS, T.	876		
		McLEOD, H. B.	349		569	ROBINSON, J. A.	876		
		CROWSON, E. E.	349		569	CONNELL, M. N.	889		
		COUPLAND, R. M.	353		569				

**PAYMENT OF DEATH BENEFIT
(RETIRED MEMBERS)**

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution, to the following 933 retired members' beneficiaries:

**MEMBERSHIP
IN LU**

CALAHAN, C. L.	1
EDGAR, C. G.	1

**MEMBERSHIP
IN LU**

FABER, A. J.	1	SPECK, W. I.	5	STERTHMAN, E. J.	36	KNUTSON, G. E.	77	FANNING, C. K.	134
HOLMES, C.	1	ABBOTT, T. E.	6	CHAMBERLAIN, C. R.	38	MULKEY, G. A.	77	FISHER, H. A.	134
MUCKLER, C.	1	CLISHAM, J. E.	6	CHAMBERLIN, A. F.	38	NORMAN, L. R.	77	FRY, LEO J.	134
ORR, R. W.	1	HENNE, J.	6	KILIAN, P. M.	38	READ, F. W.	77	GAFFKE, P. P.	134
STALEY, D. L.	1	LESLIE, A. F.	6	SINCLAIR, R.	38	WILD, A. L.	77	HARPER, J. R.	134
STERN, M.	1	McEachern, N. W.	6	STENTZ, F. D.	38	BROOKS, F.	80	HAYES, J. P.	134
BRASSFIELD, J. L.	2	DRISCOLL, P. A.	8	THUENER, H.	38	PARKS, CLARENCE L.	80	HODES, B.	134
MCGOWIN, J.	2	JOHNSON, M. G.	8	MOORE, L. D.	39	WATTELET, A.	81	HOF, O. G.	134
ABEL, W.	3	McGASKAY, P. A.	8	NAGLE, J. M.	39	ANDREWS, C.	82	JOYCE, P. J.	134
ANDERSON, W.	3	RILEY, W. H.	8	RECTOR, H.	39	AVERY, W.	84	KIEKER, R. G.	134
BECK, E. C.	3	STEARNS, F. E.	8	WALLACE, C. J.	39	WILKES, H. Y.	84	KOWALSKI, S.	134
BELLINA, F. L.	3	WENZEL, B. C.	8	DECKNER, F.	40	CURRY, J.	86	KOZEL, F. J.	134
BERMAN, D.	3	BROGAN, G.	9	BROWN, J. F.	40	DIVER, W. E.	86	KRZYSLAK, J.	134
BERNDT, W.	3	GREEN, N. E.	9	BUZZELL, D. E.	40	REPP, EDWARD L.	86	LANG, W. J.	134
BITZENHOFER, C.	3	GUY, G. D.	9	CROSS, B. A.	40	ROBENSTEIN, S.	86	LEONARD, F.	134
BROWN, F. D.	3	HOLMES, M. J.	9	LADD, J. C.	40	WESTFIELD, D. A.	86	MARTENS, J.	134
BUSTEED, T. E.	3	NAPIER, W. P.	9	MILLER, L.	40	DULMAINE, T. A.	96	MARTIN, A.	134
BYRNES, J.	3	SKLADZIEN, J. R.	9	NELSON, H. J.	40	FITZGERALD, E. J.	96	MILLER, A. L.	134
CABANO, J.	3	TOWNSEND, W. J.	9	SHELLINGER, R. G.	40	GREENLAW, R. W.	96	MUELLER, H. F.	134
CANTOR, J.	3	ANDERSON, S. P.	11	TROCKENBROD, E. W.	40	ALEX, A. S.	98	MUELLER, T. E.	134
CHAPON, C. J.	3	COATE, F. M.	11	ALMENDINGER, F. P.	41	HOFMANN, W.	98	MULLEE, M.	134
COCHRAN, F.	3	COOK, P. L.	11	BANASIK, S.	41	McFarland, J.	98	NEIDIG, H. R.	134
COHEN, A.	3	DELAFUENTE, J. R.	11	CRAWFORD, J. A.	41	PHILE, J. C.	98	NEGOSINSKE, J.	134
CONNELLY, J. P.	3	DIGUA, G. N.	11	MOHR, J. C.	41	THICKPENNY, T. J.	98	REILLY, H. M.	134
CONNOLLY, F. P.	3	ELLIOTT, E. D.	11	HERBSTRIIT, F. C.	43	BERRY, M. J.	103	RICHTER, H.	134
CULHANE, T. F.	3	FIELDS, H. C.	11	TINKER, E. J.	43	FIELD, C. W.	103	ROSS, C.	134
DAMMAS, A.	3	HAMILTON, H. A.	11	HANSON, B. L.	44	HIBBINS, A. J.	103	ROYER, F. S.	134
DANIELS, H.	3	HARRIS, F. H.	11	HANSON, R. H.	44	IRVING, W. G.	103	SCHAUER, H. A.	134
DAVIS, H.	3	HARRIS, J. T.	11	FORDNEY, C. H.	46	MALIN, J. A.	103	SCHWAB, J. A.	134
DICK, H.	3	HAYERLOCK, M. A.	11	KELLOCK, M. M.	46	PHILLIPS, H. V.	103	SHARKEY, D. J.	134
DONOFRIO, J. J.	3	McCarthy, M. J.	11	LAYMAN, SR, J. D.	46	RUSSELL, R. P.	103	SPECHT, A. P.	134
FARRELL, W. J.	3	PETTIBONE, K. L.	11	MACHT, E.	46	SLATTERY, J. A.	103	TEMPLIN, L. J.	134
FAULKNER, P. J.	3	RASNER, P. E.	11	SMITH, G. A.	46	SMITH, M. L.	103	WATTS, H. H.	134
FRISZELL, C. E.	3	RAWNSLEY, J.	11	COIF, R. I.	47	WEINZ, F. F.	103	CALLAHAN, A. H.	134
GARNER, T. W.	3	SIMMONS, T. N.	11	LOWMAN, C. D.	47	WITZER, J.	103	HENDERSON, V. T.	134
GIGLIO, J.	3	SHOMAKER, G.	12	CHALMERS, J. M.	48	CORROLL, D.	104	JETT, W. A.	134
GILHOOLEY, R.	3	DAUBENSPECK, T. L.	16	COOK, N. M.	48	CORMAN, H. G.	105	KIRK, J. J.	134
GROSSMAN, M.	3	APPLGATE, H. E.	17	HUTCHINSON, M. G.	48	HAAG, H. H.	106	MILLER, J. M.	134
HOLLAND, J. J.	3	BRENNAN, A. J.	17	KING, II, B.	48	JORGENSEN, E.	106	NIXON, E. W.	134
HORN, C.	3	CHAPPELL, E.	17	MAIZE, E. A.	48	LOCKWOOD, T. D.	107	WHORTON, T. S.	134
JACKSON, J. P.	3	GREGORY, L. C.	17	RAMSEY, B. H.	48	LAUTERBACH, L. C.	108	WILLIAMS, R.	134
JACOBSEN, J. B.	3	OLSON, H. T.	17	SINN, Y. C.	48	RUTLEDGE, L. C.	108	DAHL, H. E.	134
JENSEN, M.	3	WRIGHT, J. W.	17	WINGATE, D. E.	49	DRAGSETH, A.	110	SORNERGREN, T. E.	134
KEATING, W. F.	3	ANDERSON, J. W.	18	HEALEY, H. C.	50	FOSTER, G. A.	112	HAY, A. J.	134
KELLY, J. A.	3	ANDERSON, V. II.	18	ALEXANDER, F. M.	51	HILL, G. W.	113	HUGGINS, G. J.	134
KILEY, D.	3	BLACKMAN, F.	18	HAWKINS, WILLIAM R.	51	JENNESS, P. W.	113	FACKLER, E. E.	134
KRAMER, C.	3	BRIDGES, R. S.	18	McClain, H. J.	51	MILLER, N. D.	113	SCHAFFNER, E. W.	134
KUGEL, C. R.	3	COTTRELL, E. N.	18	Menzel, D. C.	51	WRIGHT, G. F.	116	DAVIS, L. J.	146
LANDERS, E. J.	3	DEVITO, J.	18	MORMAN, A. W.	51	BURTHWICK, C. A.	120	NICHOLS, H. L.	146
LOPEZ, ARMANDO	3	GUSTAFSON, J. E.	18	PIERSON, P. J.	51	KAUFMAN, B. L.	121	RICK, E. H.	150
LOWENHARDT, M.	3	HENDERSON, J. N.	18	GARNIE, J.	52	LAWRENCE, W. C.	121	MONTANDON, C. R.	153
LUNDQUIST, R. W.	3	HIER, E. A.	18	DEVERY, T. J.	52	ALTIS, W. P.	124	COMEFORD, E. B.	159
MacKENZIE, A.	3	MAAS, C.	18	SCHENKEL, H.	52	HEADRICK, E. M.	124	RAPA, C. L.	159
MANDRA, D.	3	PARKER, L. D.	18	SCHMIDT, A.	52	MAPES, E. P.	124	COLLIS, B. E.	160
McCarthy, J. P.	3	PERBERTON, R. E.	18	SQUIRE, R.	52	MATNEY, J. C.	124	LOCKE, H. A.	160
McGUADE, J.	3	PERRY, SR., C. M.	18	BELL, E. V.	53	MONROE, C. E.	124	LUNDSTROM, M.	160
MORRISON, R. V.	3	ROSS, H. H.	18	SWENSON, O. O.	53	ALFORD, E. C.	125	MATHER, L. S.	160
MULCAHY, T. L.	3	SCOTT, G. R.	18	BARTON, W. W.	54	AUGE, A. I.	125	O'NEIL, JR., P.	164
O'BRIEN, R. G.	3	Weigand, E. P.	18	RHOADS, E. W.	57	BAUERMEISTER, W. J.	125	WILBER, C.	165
O'NEILL, J. W.	3	KLINDT, J. D.	20	THOMAS, F. S.	57	BERNHARDT, R. W.	125	OLENC, F. J.	166
PATON, G.	3	KNAACK, H. A.	20	WINTERS, W. F.	57	BOOTHBY, F. H.	125	MCRIDE, G. D.	175
POSZ, J. E.	3	STARK, C. A.	20	ANDERSON, H. O.	58	BROWN, C. G.	125	ROGERS, M.	175
ROSENFELD, C.	3	BENTLEY, GEORGE D.	22	CLINTON, J. P.	58	BURRUS, A. A.	125	MEYERHOFF, C. H.	176
SAMBOY, S.	3	BERAN, J.	22	CRAIGIE, J. D.	58	CLEGHORN, N. B.	125	CUMMINGS, F. M.	177
SCHAAL, P.	3	KARN, B.	22	EVANS, J. W.	58	DAVIS, E. G.	125	HILL, A.	177
SCHIFF, R.	3	STILLWELL, G. R.	22	FRENCH, C. S.	58	DEROSIA, B. L.	125	PARRISH, D.	177
SCHNEIDER, F.	3	GRUCKOT, A.	23	CELHE, H. C.	58	DIXON, I. E.	125	WILKINSON, C. J.	180
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DEPUMA, T. J.	2066
KILMER, N. C.	2150
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Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:	
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ERB, WESLEY H.	2
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MULLINS, JAMES R.	1650
BIRTH DATES NOT CHANGED	
A request for change in the International Office records of the following members was denied:	
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HARDY, DON C.	48
COLE, ALFRED, F.	340

THE NEXT REGULAR MEETING
This regular meeting of the International Executive Council was held in Washington, D.C. The meeting adjourned at 3:30 P.M., Friday, December 8, 1972.

The next regular meeting will commence at 10:00 A.M., Monday, March 5, 1973.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
George P. Patterson, Secretary
International Executive Council

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adequate to protect the employee from lead fumes. All casting and soldering pots should also be equipped with local exhaust ventilation to remove lead fumes.

Another aspect of environmental control is the maintenance of hygienic procedures for all workmen's facilities and equipment. The problems of lead exposure are compounded if the employee's personal hygiene is poor. Employees who do not wash their hands thoroughly before eating and who carry food or drink into the work area are taking unnecessary risks.

Employees involved in extremely dusty work should be provided with protective respirators approved by the Bureau of Mines or the National Institute for Occupational Safety and Health (NIOSH) and should be instructed in their proper use. Properly fitting respirators are essential, and supervision is needed to ensure that workers use them consistently. Respirators should only be used as a temporary measure, however, and never in place of engineering controls. In addition, a respirator cleaning and maintenance program is required. Contaminated respirators can result in added exposure to lead.

Many industries provide workers with medical surveillance; however, medical tests for lead should be used only as a second-line defense. If the atmosphere is carefully monitored and if the proper engineering con-

trols are employed, the need for diagnosis and treatment would be secondary.

In the first century A.D., Plinius Secundus, aware of the hazards of lead inhalation, called for miners to wear protective masks made from bladders. Preventive techniques to-

day far surpass such ancient remedies, but employees still suffer from hazardous lead exposures. More effort is needed on the part of employers, employees and government to eradicate a condition that links modern industry to the ancient world—lead-related diseases.

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PUBLISHER (Name and address) International Brotherhood of Electrical Workers 1125 15th Street, N.W., Washington, D. C. 20005		
EDITOR (Name and address) Charles H. Ballard - 1125 15th Street, N.W., Washington, D. C. 20005		
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I certify that the statements made by me above are correct and complete.		

with the Ladies

Have an Ice Cream Party

■ Ladies, the month of February falls right in the middle of winter, that period when a lot of people come down with the "still-a-long-time-until-spring" doldrums. But with colorful holidays like Valentine's Day and Washington's and Lincoln's birthdays—even Susan B. Anthony's for the women's libbers—you can always spruce up your spirits and those of your family with a little party—especially one that's fun to give.

Young children are bound to get underfoot, too, at this time of year—too cold to play outside and nothing to do inside. So why not plan something the whole family can enjoy—something like cranking up some homemade ice cream. When was the last time you made ice cream in a crank freezer? Probably when you were only a child. (Remember what fun it was?) And chances are your youngsters never even tasted homemade ice cream, let alone helped to make it.

Of course, you'll need a crank freezer for this special little party, and if you don't have one hidden away in the attic, or can't borrow one, you might find buying a two-quart crank freezer one of the best fun investments you ever made. Furthermore, ice cream is nutritious, as it contains 85 per cent milk. What better way to serve milk? And as for calories, a scoop of ice cream contains only 128 calories, while an average piece of apple pie contains at least 330.

Almost everybody the world over loves ice cream, and the favorite flavors are vanilla, chocolate, and strawberry. And did you know that the amount of ice cream consumed annually would fill the Grand Canyon?

Many people erroneously think ice cream is a relatively-new dessert and American in origin. Actually, history records that Nero, the Roman emperor who fiddled while Rome burned, during the first century, adored a dessert made of snow

and flavored with honey, juices, and fruit pulp. Snow was scarce, so Nero had a fast-running servant race it down from the mountain top and prepared for him.

Nero probably took his cherished recipe to the grave with him, as history does not mention a similar ice dessert until the 13th century,

continued on page 80

Delicious Recipe Ideas

Vanilla Ice Cream

2 cups milk	4 eggs
2 tablespoons cornstarch	4 cups coffee cream
1 cup sugar	4 teaspoons vanilla
½ teaspoon salt	

Scald milk in top of double boiler. Blend cornstarch, sugar, and salt and stir in hot milk slowly to keep smooth. Return to double boiler and cook and stir until thick and smooth. Beat eggs slightly; add small amount of hot mixture, beat slightly, then combine with remaining hot mixture, and cook and stir one minute longer—now strain and cool. Stir in cream and vanilla. Turn into freezer can and freeze according to directions below. Makes two quarts. Various toppings may be added when serving.

Butterscotch Ice Cream

1½ cups light brown sugar packed	1 cup coffee cream
¼ cup butter	14½-ounce can evaporated milk
1 cup water	¼ teaspoon salt
4 egg yolks	1½ teaspoons vanilla

Put sugar and butter into a skillet. Heat slowly, stirring occasionally until sugar melts. Add water slowly, stir and simmer about five minutes. Beat yolks and pour hot syrup over them, beating vigorously. Return to very low heat and stir continuously until mixture thickens slightly, two or three minutes. Remove from heat and cool. Add cream, evaporated milk, salt, and vanilla. Mix well and chill. Turn into freezer can and freeze according to directions. Makes two quarts.

How to Freeze

Use four quarts of chipped ice and two cups coarse salt.

Fit the dasher and can into place, then pour in ice cream mixture and fit lid and crank into place. If the parts are fitted together correctly, the crank will turn freely and the dasher as well as the can will revolve when the crank is turned clockwise. Pack layers of ice then layers of salt around can with a wooden spoon.

Turn crank several times while packing so ice doesn't pack enough to keep freezer can from turning easily. Continue adding ice and salt until ice chamber over top of cream can is filled. Turn the crank slowly (about 40 revolutions per minute) for the first three minutes, then turn rapidly until it is very difficult to turn. For best results, the turning must be continuous.

Then, clear away the salt and ice to about one inch below the lid of the cream can. Remove crank. Wipe lid clean and lift from can. Remove dasher slowly and scrape clean. Ice cream can be served immediately, or it can remain in the can two or three hours to ripen. In that case, fill the bucket with more ice and salt and put in a cold place until ready to serve.

local lines

Vice Presidential Visit



International Vice President Stanley E. Thompson of the Eighth District recently visited the rank and file of Local 3, New York City. Left to right, President Edward Cleary, Eighth District Vice President Thompson, Business Manager Thomas Van Arsdale, Assistant Business Manager Joseph Chaloupka, Vice President Robert Reade, and Treasurer Lafayette Jackson.

Eighth District Vice President Visits Local 3

L.U. 3, NEW YORK, N.Y.—International Vice President Stanley E. Thompson's visit to the Electric Industry Center and the Construction Division meeting on December 14th was another welcome phase of Local 3's program to have the rank and file meet the IBEW officers.

In his address to the membership, Vice President Thompson pointed out that he is no stranger to our union. He recalled the names of Local 3 members he worked with during World War II. He described our members as "men who take great pride in their work, who get the job done for both their union and their employer."

Vice President Thompson, who has been a member of the IBEW for more than 46 years, was initiated into Local 532 in 1926. He was appointed International Representative in 1946, in which capacity he served until he was elected Vice President of the Eighth District at the 1962 IBEW Convention in Montreal, Quebec.

This IBEW official, whose jurisdiction covers Colorado, Idaho, Montana, Utah, and Wyoming, paid tribute to President Charles H. Pillard as "an earnest union leader, a man of great dedication who has always been concerned about the welfare of the members of the IBEW."

The organized labor movement has good reason to rejoice over the nomina-

tion by President Nixon of Peter Brennan, President of the New York City and State Building and Construction Trades Council, as Secretary of Labor. Brennan exemplifies the high ideals of the labor movement. Since his early days as a rising labor leader, and all during his 15 years as head of the New York Building Trades, he has stood for justice and fair play for all working people, and in his new high post, he will adhere to that concept. An able administrator, a man fired by deep concern for the welfare of people everywhere, Brennan is a man of great integrity, unafraid to accept challenges, and personifies the kind of man labor has always needed in the cabinet as Secretary of Labor.

The officers and members of Local 3 congratulate President Nixon for his choice of Peter Brennan to head up the Department of Labor.

THOMAS VAN ARSDALE, B.M.

Fringe Benefit Committee Meeting Held by Local 11

L.U. 11, LOS ANGELES, CALIF.—This past month (December) afforded the opportunity to visit the Fringe Benefit Committee meeting and get an insight into the working of one of Local 11's most important activities. The committee members present were President Howard Jones, Danny Cohen, Alex Whitmore, Joe Vaughn, Doug Teska, Tom Eiden, and Robert Beal.

The first order of business was a gen-

eral report on the status of the various funds by William Seay of S.S. Associates, administrators of the Health and Retirement Funds. It was pointed out that since the inception of the retirement plan, its benefits have doubled, and that, while improvements are continuing to be made, the growth of benefits over the fund's short life has been outstanding in comparison with other comparable retirement plans.

Some of the features are early retirement, disability retirement and survivors' benefits for families of deceased members, as well as the ability to have vested rights to retirement benefits prior to actual retirement age.

It was brought to the attention of the committee that there is great interest among the membership to lower the retirement age. A discussion on that subject disclosed that the cost of lowering the retirement age at this time was prohibitive because of the limitation on increased contributions imposed by the Pay Board and also because the income to the fund was somewhat reduced by the level of unemployment during the past year. These same two situations affect the health plan which is reported to be in urgent need of increased contributions.

According to the administrator, an added amount will be required just to maintain the present level of benefits now provided. During the last medical plan year, it was reported that the indemnity company actually suffered a loss on the plan. Due to increased costs, the premiums are now costing more than income to the plan, and reserve funds are being expended to continue the coverage. The committee resolved to inform the Negotiating Committee of the necessary increase required to maintain the medical plan. The importance of projecting costs is vital to the planning of fringe benefits, and the administrators are exploring every means of holding costs down while at the same time maintaining a high level of medical care for the members.

Remember job safety. An accident always seems to be everybody's business and nobody's fault.

DOUG TERRY, P.S.

Graduation, Christmas Parties Held in Detroit

L.U. 17, DETROIT, MICH.—Since our last article, we had our apprentice grad-

★ ★ ★ ATTENTION PRESS SECRETARIES ★ ★ ★
NEW DEADLINE FOR "LOCAL LINES" TO START
APRIL 15th, 1973 FOR JUNE JOURNAL

All press secretaries are being notified by letter that the 15th day of the month will be the new deadline date for "Local Lines" articles to be printed in the JOURNAL. The deadline for feature articles and regular contents will remain the 1st Friday of the preceding month.

uation party and also our kiddies' Christmas party. Both were a huge success as before. We had over 600 youngsters in two shifts drop by to see old Santa Claus and to have hot dogs, pop, and some goodies.

Once again, we owe a vote of thanks and appreciation to the people who donated a Sunday to help bring happiness to a group of bright-eyed youngsters.

Our work picture with the utility contractors is good at the present time. We could use several distribution linemen for several of our companies right now if any are available. Please call first and check the situation out because sometimes things change very rapidly on these calls.

The substation work still has not broken loose, and there are several men still on the bench hoping it won't be too long before they are called.

Business Manager McManus and all the other officers wish to thank the I.O. for the fine article published in last month's *Journal* commemorating our 80th Anniversary. We are very proud to be a part of such an organization.

Because of the Christmas rush, our pictures have not been received. We will send some photos with our next month's article.

Let's all be a little extra careful during these cold months and make this an accident-free winter.

See you next month!

JOHN A. HARNED, P.S.

Retiree Frank L. McHugh Honored in Los Angeles

L.U. 18, LOS ANGELES, CALIF.—On November 6th, Brother Frank L. McHugh, retired member of Local 613, Atlanta, Georgia, was presented with a 50-year diamond pin and scroll at a luncheon, arranged for the occasion, in the Rodger Young Auditorium in Los Angeles.

Joining the honoree at the presentation were William Gilbert, Assistant Regional Director of the Los Angeles-Orange Counties Organizing Committee, AFL-CIO; Walter L. Risse, Business Manger, Local 18; Mike Morales, Business Manger, Local 1710, Los Angeles; and several International Representatives from the Southern California area.

After the awards presentation, Brother McHugh, who was initiated in Local 131, Kalamazoo, Michigan, in 1920, spoke on his early work experiences as a construction wireman during the "Roaring Twenties" and the depression years of the '30s.

At the conclusion of the event, Brother McHugh expressed his deep and sincere appreciation to International President Charles H. Pillard and International Secretary Joseph D. Keenan for the pin and scroll awards.

Friends and acquaintances can write to Brother McHugh, in care of Park Raymond Convalescent Hospital, 1811

50-Year Retiree



Los Angeles locals honored Brother Frank L. McHugh, retiree of Local 613, Atlanta, Ga., at a luncheon on the occasion of his 50 years in the IBEW. Left to right, Bill Gilbert, AFL-CIO Director; Patrick Burns, International Representative; Frank McHugh, honored guest; and Gene Heiss, International Representative.



International Representative Gene Heiss pins a 50-year pin on Brother McHugh's lapel.

North Raymond, 16 Teal Circle, Pasadena, California 91103.

PATRICK J. BURNS, I.R.

Great Deal of Work Expected in Near Future

L.U. 24, BALTIMORE, MD.—Work in the area is a little slow at this time, but Business Manger Jack McCorkle reports that there is a great deal of work coming up in the near future.



Left to right, International Representatives Frank Salerno, Gene Heiss, and Larry Tafaya; Los Angeles Local 18 Business Manager Walter Risse; International Representative Chuck Hughes; and Los Angeles Local 1710 Business Manager Mike Morales.

As is our custom, Local 24 provided Christmas baskets of food, each including a 25-pound turkey, for 125 needy families in the Baltimore area.

Joe Prestianni and Chico Voso made all the necessary purchases, and members of the local assisted in packing and delivering the baskets.

Work on our new building is progressing somewhat slowly because of bad weather, but we do hope to occupy our new offices sometime this summer.

Remember to help stop the flow of imports and save American jobs. Be union—Buy American-made union products.

EDWARD R. LAMON, P.S.

Busy 1972 Enjoyed By Long Island Local

L.U. 25, LONG ISLAND, N.Y.—Looking back at 1972, we find it was a busy, but good year. In February, we participated in National Electrical Week, with the theme, "Electricity Is for People," a luncheon, and trade show. April was the month our union celebrated its 40th Anniversary and gave credit to our

ADDRESS CHANGED?

Brothers, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

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Brothers on the Job



Members of Local 24, Baltimore, Md., working on the Crown Cork and Seal job are shown here. Mario Pecora is general foreman; Jim Miller, Lou Berman, and Dick Guenther, foremen; and Bob DeShong, shop steward. The electrical contractor is Sheely Electric Company of Philadelphia.

Christmas Charity



Here, Assistant Business Managers Joe Prestianni, Chico Voso, and Bernie Ebberts load a truck with Christmas baskets which they distribute annually to the needy.



Volunteers, members of Local 24, help to distribute the baskets.

charter members by honoring them with a dinner-dance.

In May, we had nominations for officers, and the new officers were sworn in, in June. Also in June, we had our first golf outing, with participating Brothers teeing off in Dix Hills. In July, our JATC graduated new journeymen and honored them with a dinner-dance at the union's hall.

In August, our softball team won the Metro-IBEW Softball championship which was played in Cantiague Park, Hicksville. September found some of us on the golf course again. Local 25's first golf tournament was held under the direction of Brother Fred Evans at the Mid-Island Country Club. This was followed by a buffet-dance and presentation of trophies at the American Legion Hall in Hicksville. An apprentice, Mike Donelson, took the big prize, and Walter Baumann came in second. The Callaway handicap was awarded to Jim Neumeyer

(first place) and Ben McCavanagh (second place). Dick Segall was awarded the duffer. Frank Hutton won the award for the longest drive, which was 260 yards.

September was the month of negotiations. There were many meetings and much talk ensued. In October, we honored six of our Brothers, along with their wives, at a dinner at the Marciere Restaurant. Afterwards, they were escorted to our hall where they were presented their 50-year pins at the monthly regular meeting. The six Brothers who were able to attend the presentations are Fred Faber, Freeman Hanford, Edward Holschuh, Norman Gates, Arthur Mottola, and Roland Mann. Two other 50-

year Brothers, who were unable to attend the presentations, are Mark Costello and Maurice L'Hommedieu. We all wish you well.

The Annual Children's Thanksgiving Party, which is sponsored by our Industrial Stabilization Board, was held at the Nassau County Medical Center. The children were entertained with puppet shows, by clowns, music and song. Refreshments were served, and toys were given out. Needless to say, all had a wonderful time. The ISB was the recipient of the Gold Crutch Award, which is an award given out each year by the hospital to a deserving organization.

We finished off the month of November with our Annual Fall Dinner-Dance

Old-Timers



In October, Local 25, Long Island, N.Y., honored 50-year members and their wives at a dinner. Left to right, Mrs. Faber, Mrs. Hanford, Mrs. Mottola, Brother and Mrs. Edward Holschuh, Brothers Freeman Hanford, Norman Gates, Roland Mann, Arthur Mottola, and Fred Faber.

Gold Crutch Award



The Industrial Stabilization Board was the recipient of the Gold Crutch Award, which is given by the Nassau Medical Center to a deserving organization each year. Left to right, Barry French, Nassau-Suffolk Chapter, NECA; Dr. Platon Collipp, Head Pediatrician, and A. Beal, Assistant Administrator of Nassau Medical Center; and Local 25 Business Manager Joseph Cavanagh.

at our hall. The big door prize, a color TV donated by Liberty Electric, went to George Sisler.

In December, Santa came to our hall to give gifts to our children. And now we are in the year 1973.

BOB GORMAN, P.S.

Christmas Party Held; Three Brothers Retire

L.U. 36, NORTHAMPTON, MASS.—The Annual Christmas Party was held on schedule, despite slippery road conditions that made driving quite hazardous. The Entertainment Committee, consisting of Brothers Andrus, Lafrennie, and Patnade, did an excellent job, and the party was a big success.

The Executive Board held a meeting on December 11th and invited all Brothers interested in filling the unexpired Executive Board term of retiring Brother Babyak. Seven Brothers (nearly as many as at a regular meeting) attended. Brother Russ Andrus was chosen to fill the vacancy.

In addition to Brother Babyak, Brothers Cliff Upham and Bill Yorzcyk also retired.

I am sad to report the passing of Brother Charlie Kane. Brother Kane was a long-time member of former Local 707 and worked many years for Crane Electric.

NORM ANGERS, P.S.

Work Slowing Down; Meeting Place Changed

L.U. 42, HARTFORD, CONN.—Work is slowing down in Local 42, but thanks to our sister locals, there are no linemen on the bench as of this writing. We have some work breaking in Vermont. It is an excellent place for our skiing Brothers to work, right next to some of the best skiing sites in the country.

Our Red Cross training is coming along very well. We have held two workshops on Saturdays for the apprentices and have 20 of them trained. Also, we have about 70 men of other classifications trained. We are going to continue to hold first-aid classes once a week as long as we have active participants.

Due to circumstances beyond our control, we were forced to get another hall for our monthly meetings. The meetings will be held at the Royal Union Hall, 106 New Park Avenue, Hartford, Connecticut, on the second Wednesday of the month at 8:00 P.M. Meeting halls of the size that we need are very difficult to find in the Greater Hartford Area, so we had to change our meeting day from the first Thursday to the second Wednesday of the month.

I am taking this opportunity to welcome Mrs. Judy Shell to the staff. She is now in charge of Local 42 and 104 Health and Welfare Fund. Too, I want to remind everyone that the new Health

Christmas Party



Scenes from the Annual Christmas Party of Local 36, Northampton, Mass. Brother Walt Lafrennie obviously enjoys his meal.



Left to right, Mrs. Angers, Mrs. Judge, Brother Don "Broken Bones" Judge (Don races motorcycles between fractures), and Brother Joe Pietruskiewicz.



Left to right, Brother and Mrs. Mike Gorts and Brother and Mrs. Russ Andrus.



Left to right, Press Secretary Norm Angers is being attacked by Brother Paul Mykytiuk, as Mrs. Mykytiuk and Mrs. Angers look on.

Graduates



In October, Local 46, Seattle, Wash., graduated 95 apprentices. Those attending the banquet and dance held in their honor are shown here.

and Welfare Fund telephone number is (203) 563-0085.

Well, Brothers, that's all the news I have for this month. Remember to Be American, Buy American, and Support American Labor.

JAMES D. FRASER, P.S.

Seattle Local Honors Its 95 Graduates

L.U. 46, SEATTLE, WASH.—On October 28th, Local 46 had 95 apprentices

complete their training. A banquet and dance were held in their honor and were very well attended by the members. We wish the graduates success in the future.

Graduates attending were Bruce Aandahl, Nick Aldrich, Donald Aye, Jerry Bangart, William Benoff, John Berguis, Geoffory Brown, Dave Godel, William Hall, Tom Hendrickson, James Hooper, Hugh Hotton, Richard Jullian, Dale Lane, Charles Larkin, William LeCompte, Joe Lesh, Pat Modrell, Steve Moon, Al Ordon, Alvin Pryor, James Renner, Steve Rogers, Sam Ronnie, John

Apprentice of the Year



James Yoder was named Apprentice of the Year.

We all regret the passing away of Brothers Lyman Gross, Clifford Robinson, and Lloyd Kurth.

We need more members to sign up for the code study class and the first-aid course. Too, let's all get out and attend our next union meeting.

CLARENCE KLEPPE, P.S.

Pin Recipients



At a meeting in December, Local 48, Portland, Ore., presented 109 service pins to members. Shown are 25-year recipients.

Retired Members Club



At the Retired Members Club, seated, left to right, are J. J. Sullivan, Daniel Cox, Jr., Oscar J. Olson, and Edward Williamson, trustees. Standing, Harry Phelps, Sergeant-at-Arms; Lloyd H. Bowen, Vice President; Earl L. Patton, Secretary-Treasurer; Harold G. Tate, Director, Special Services Department, I.O.; Arthur A. Sweaney, President, RMC of IBEW; and International Representative Don G. Macpherson. Seated, J. J. Sullivan, Daniel Cox, Jr., Oscar J. Olson, and Edward Williamson, trustees.

Rudick, Fred Sanchez, Robert Schaaf, Scott Shaw, Eldon Smith, Mike Stobie, Merlin Thompson, Pat Tillery, Leo Van Parys, Robert Warkentine, Mike Weber, James Yoder, Lloyd Young, and Robert Zimmerman.

Retired Members Club Report—Well, it's a great relief to know that the election is over. Just a word from us old-timers. The result was from and by the majority, and we have been living by that in our unions for over 60 years. Nuff said. Period!

We were very pleased to greet Ninth District International Representative D. G. Macpherson as he ushered in Harold G. Tate, I.O. Director, Special Services Department. They both chose to sit in on our troubles and stayed a couple of hours after the meeting. We were proud to have both Representatives stand in with us on a series of pictures. We would appreciate having more Local 77 retirees on pension attend our meetings.

Brothers Alvin Jalo, E. Osander, and George Washke applied for retirement.



Thirty-year recipients.



Thirty-year recipients.



Thirty-five-year recipients, front row, left to right, Woodrow L. Mahoney, Henry E. Henrickson, Thomas P. Sullivan, and William R. Fleming. Back row, Business Representative Wayne McCullar, International Representative Herman Teeple, and Business Manager-Financial Secretary Arthur J. Bauder.

Christmas Party Held; 109 Service Pins Awarded

L.U. 48, PORTLAND, ORE.—After a short business meeting on December 21st, Local 48 held its Annual Christmas Buffet Dinner for all the attending Brothers. There was plenty of good food and refreshments enjoyed by everyone.

It was a good time for the Brothers to renew old friendships, exchange greetings, and tell new and old stories better than those of years past.

At the meeting, Brother John W. Clothier was presented a merit award by the officers and members of Local 48 for his many years of outstanding service, which included being past president of Local 48 from July, 1949, through July, 1965.

Brother Robert Kyle received a plaque for winning fourth place in the state apprentice contest held earlier in the year.

The local awarded 25-, 30-, and 35-year pins to 109 members. The 25-year recipients were Brothers Hugo T. Benson, Gerald M. Buchanan, Charles H. Buckland, George Calvert, Willie D. Dryer, Arnold Enkelis, Heinz J. Fick, Raymond L. Fischer, William K. Horton, Fred W. Lauenstein, Richard E. Lincke, Donald A. Lomsdal, Hamilton E. McCall, Fred W. Price, George H. Reynolds, James A. Rhinebold, Arthur W. Rickford, Orville G. Roesler, Harry S. Saylor, Jr., Quinn W. Slay, Carl E. Sorensen, Alex J. Sulek, Ernest B. Taylor, and John R. Wear.

The 30-year recipients were Brothers Merle Abbott, Cecil W. Aikman, Delmar Anholt, James S. Backenstos, Victor R. Backstrom, Charles V. Baker, Kenneth Beebe, George R. Birrel, Bertrand A. Bixby, Arnold F. Blakely, John J. Blomquist, George R. Bretthauer, Norman F. Butler, Warren C. Craig, George A. David, John H. Davies, Ercil Paul Davis, Robert Evans, James R. Ezell, Richard Ford, Howard D. Fox, Harry Funk, David E. Galloway, Omar D. Geeseman, Edward F. Goughnour, William R. Griffiths, John L. Hageland, Paul A. Hanafin, George Harrison, Melvin C. Hasslen, Carl E. Henrickson, George Hessler, J. A. Hewitt, Sylvester A. Hoffman, Horace S. Holcombe, Ernest J. Holmberg, Curt S. John, Gerald D. Jones, William J. Knight, Jr.

Clarence A. Konsella, George Kordenat, Eugene Lang, Evan Lumsden, Jr., Frank McIntyre, V. Burton MacPherson, Lester A. Masters, Rulon D. May, Sherwood G. Michael, Ralph Morrow, Gale J. Murphy, Roy W. Nelson, Melvin Otness, William M. Painter, Ethan A. Peabody, Marion J. Reneau, Charles G. Richardson, Frank J. Rupp, Fred G. Schafer, Hunter Schermerhorn, William A. Searles, Carl H. Sherman, William V. Sherry, Warren D. Shirley, Merrill D. Smith, Robert J. Stamos, Jacob Strauss, Harry D. Sutter, Wilbur L. Swanson, Arnold R. Tarbell, Herman Teeple, Lester L. Thies, Eugene J. Tranchell, Paul von Pressentin, Jr., John W. Walkup, Harold N. Weeks, Max Winder, Willard F. Winslow, Ellis H. Witmer, Roger Woolverton, O. L. Wyant, and Lester Zink.

The 35-year recipients were Brothers William R. Fleming, Henry E. Henrickson, Woodrow L. Mahoney, and Thomas P. Sullivan.

JAMES CLEVELAND, P.S.

On the Job



These two pictures show Brothers of Local 53, Kansas City, Mo., on a job at Independence, Mo. Here is Al Taylor.



Hershel Golden (recently retired) demonstrates how to locate a lost pipe.

A Lot of Work Underground; Negotiating Committee Named

L.U. 53, KANSAS CITY, MO.—A lot of our work has gone underground. Two of the pictures this month show men on the job at Independence, Missouri. The Kay Line Construction Company has several cost-plus, underground crews.

The third picture shows Miss Norma Allen. If there ever was an unsung heroine, she is one. Norma has been the secretary for Local 53 during the administrations of several business managers. Norma has worked long hours for us, without any complaints. If you've ever sent in your dues at the last minute, knowing your receipt can't possibly get back in time, you've found it in your mailbox a couple of days later. That shows how efficient she is.

Norma is basically a good-natured, easygoing person, but she can get right with you if the situation demands. I wouldn't class her as bashful and shy! Anyway, Norma, we do appreciate you.

President Robert Taylor has recently

Faithful Secretary



Miss Norma Allen has worked for Local 53 under three business managers.

appointed this year's Negotiating Committee. The members to serve this year are Gene Neal, Ronald Bowman, and Jim Simmous. We intend to get negotiations under way early this year.

All members have been asked to jot down any changes or additions to our present contract which they feel would benefit us. Turn these lists into one of the Negotiating Committee members or the business manager.

Although we're right in the middle of winter, our work is holding pretty steady. Most all of our members are working.

RONALD F. BOWMAN, P.S.

Needy Children Get Party; Work Situation Not Good

L.U. 59, DALLAS, TEX.—At this writing, December 6th, Local 59 has scheduled a Christmas party for underprivileged children. This year, our local has chosen to give a party for needy children rather than our own. We feel all the families in our local can well afford their own festivity.

The work situation in Dallas is not good. We are having our usual winter slump. Most travelers have gone home, and we have between 35 and 40 inside wiremen on the bench. This winter will be long and hard, especially in the wake of the recent elections.

Our local has started a Bass Fishing Club, which meets once a month. Two tournaments have been held, and another one was scheduled for January. Interest and membership in this club are growing rapidly.

BOB ABBOTT, P.S.

Christmas Party Sponsored For Hospitalized Children

L.U. 60, SAN ANTONIO, TEX.—Local 60's Public Relations Committee sponsored a Christmas party for the children

of the State TB Hospital in San Antonio on December 19th. There were Christmas carols, sung by a group of friends, and lots of cake and punch. Santa Claus appeared, much to the delight of the children, and guess who were there to help Santa hand out the many fine Christmas gifts? Charlie Brown and Snoopy! Some of the children wanted Charlie Brown to stay all night. Snoopy had many pats on the nose.

Party for Hospitalized Children



The Public Relations Committee of Local 60, San Antonio, Tex., held a Christmas party for the children at the State TB Hospital in San Antonio. Snoopy (Bob DeSalme), Santa (Carl Weyel), and Charlie Brown (Mrs. Bob DeSalme) are shown entertaining the children.



Little Guadalupe Castillo listens as Santa tells her the story of Christmas.



Santa delivers Christmas gift to a young man at the State Hospital, as Charlie Brown looks on.

Winners



Local 60 Golf tournament winners, left to right, are Henry Salinas, Tournament Chairman; Gene Chamberlain, second-place "A" flight; Carl Weyel, first-place "B" flight; and Fred Krause, second-place "B" flight. Charles Hoofard, not pictured, won first-place "A" flight.

All too soon, Santa, Charlie Brown, and Snoopy had to leave, but I believe all the children had a wonderful time.

This committee should be commended for their unselfish thoughts, acts, and deeds. Their work at the State TB Hospital, the Healy Murphy Home, and Goodwill Industries shall not go unnoticed.

Members of this Committee are: Brother and Mrs. Bob DeSalme, Brother and Mrs. Gene Chamberlain, Brothers Carl Weyel and Fred Krause, Brother and Mrs. George Weber, and last but not least, the Chairman and his wife, Brother and Mrs. Rudy Mendoza. To these people and all others who helped the committee, my heartfelt thanks. Keep up the good work.

GLEN HORTON, P.S.

Pay Board Cuts Raise; Construction Work Slows

L.U. 77, SEATTLE, WASH.—We reported recently on the new Simpson Timber Company three-year contract with a 32-cent-across-the-board raise the first year and raises of six per cent on each the second and third years. The increases were subject to approval by the Pay Board. Well, we have just been notified that the Pay Board has cut the first year's 32-cent-per-hour increase to a 26-cent-per-hour increase.

Boy, a six-cent-per-hour, or 48-cent-a-day, cut. Someone must surely be proud of themselves for keeping these working people from making such high profits.

At the same time, the Washington State Committee on Salaries has recommended some increases for salaries of elected officials—governor, from \$32,500 per year to \$47,300 per year. Figuring eight hours per day on a five-day week for 52 weeks, that is an over-\$7.00-per-hour increase.

State legislators go from \$3,600 per year to \$10,560 per year, a 300 per cent increase which amounts to a raise of over \$3.00 per hour.

Attorney General and Superintendent of Public Instruction go from \$22,500 per year to \$37,950. That is almost a

\$7.50-per-hour increase. Won't list them all, but the rest of them are also pretty good.

These are only recommendations so far, but if they do pass, it will be interesting to see how the Pay Board acts on them.

Construction work has slowed down, and we have journeymen on the books. Men who follow construction usually do so by choice, and they are ordinarily interested in the utility work routine. This creates some interesting situations at times. Here we have men on the books, and yet Washington Water Power Company in Spokane has contacted our assistant business manager there, E. G. Amsbury, and informed him that they are in need of some journeyman linemen and could use about six at the present time.

This information will be about 30 days old by the time you read it, but if any journeyman linemen are interested, it might still be worth a call to Brother Amsbury in Spokane.

STAN BOWEN, P.S.

Retiree's Christmas Party



Officers of Local 86 Retirees Club, Rochester, N.Y., left to right, are Gene Bunce, Vice President; Harold "Pete" Davis, Treasurer; Elmer Ellis, President; and Art Bruczicki, Secretary.



Members enjoy the dinner at their Annual Christmas Party.



Left to right, Gene Bunce, Pete Davis, Elmer Ellis, Local 86 Business Manager Gordon Roscher, Art Bruczicki, and Local 86 President Herb Conheady.

Retired Members Enjoy Annual Christmas Party

L.U. 86, ROCHESTER, N.Y.—On December 20th, at the Ukrainian Civic Center, Local 86 retired members met for their Annual Christmas Party. As usual, a fine afternoon was enjoyed by all. Forty-nine of the 99 retirees are drawing pension.

Elmer Ellis, President of the Retirees Club, asked the members to stand for a minute's silence out of respect for a recently-departed member, Herbert Keller, who was vice president of the retirees.

Secretary Art Bruczicki displayed the newly-acquired IBEW Retired Members Club Charter and then read a prayer.

Members who passed away during 1972 were Herb Keller, Walter Diver, John Curry, Roy Gorham, William Hess, George Miller, Eddy Repp, Sam Robenstein, and George Young.

RICHARD MITCHELL, P.S.

Local 96 Forms Retired Members Club

L.U. 96, WORCESTER, MASS. Retired members of Local 96 have formally established a Retired Members Club. Presently, only a small number of the retired members attend meetings, but the interest is really there.

Approximate 53 members of Local 96 are receiving pensions. A few have transferred their roots to "Sunny" Florida to bask in the warm sunshine. Others have moved to other states to live near their children. We are certain that they will be happy to view the enclosed pictures of the Retirees Quarterly Meeting.

The officers of the newly-formed Local 96 IBEW Retirees Club are President William J. Smith, Vice President Edward F. Burns, Recording Secretary-Treasurer Harold Magnuson, and Executive Board members John McPartland and Joseph Fryer.

President Bill Smith, who, with Recording Secretary Harold Magnuson, did such a remarkable job in organizing the retirees' club, is presently in the Memorial Hospital in Worcester. Get-well cards would help to cheer him up.

The present officers and members of the Retirees Club invite all retired IBEW members to join the club. If you would like to receive more information, call our office (617-753-8635) or write to Harold Magnuson, Recording Secretary, Retirees Club, c/o Local 96, IBEW, 9 Walnut Street, Room 235, Worcester, Massachusetts 01608.

The retirees will be saddened to learn that Brother Herbert Fairbanks, Sr. passed away after a long illness.

Active members of Local 96 are experiencing a very slow winter for the first time in eight or 10 years. Several Brothers, including some apprentices, are on the bench, although a few have managed to find employment in neighboring lo-

New Retirees' Club



Retired members of Local 96, Worcester, Mass., have formally established a Retired Members Club. Here, Recording Secretary Harold Magnuson, 48-year member, read the minutes as Vice President Eddie Burns, 46-year member acting as president in the absence of President Bill Smith, listens.



Other retirees listening attentively to the proceedings of their meeting are Brother Alfred "Babe" Comeau, 48-year member; Brother Joe "Packy" Fryer, 43-year member; Brother Harold Reece; Brother Joseph MarcAurele, 48-year member; and Brother Carl Schelin, 41-year member.



Charlie Martineau, Tim Foudy, and Harold Proctor attended the meeting. Both Brother Martineau and Brother Foudy are former presidents of Local 96. Brother Martineau's membership dates back 48 years.



Members are shown enjoying coffee "and" after the meeting. At this point, old projects and old times are discussed.

icals. However, the spring looks like a period of full employment, but a lot will undoubtedly depend upon the present administration's policies.

We will again be negotiating three contracts this spring. Our two contracts with New England Power Service Company, a subsidiary of the New England Electric System, will expire on March 31, 1973. The Local 96 (inside) contract with the Central Massachusetts Chapter of NECA terminates on May 31, 1973. It seems as if we just completed negotiations on last year's contracts.

To add to the burden, the Negotiating Committee and the business manager are in the process of establishing a new residential contract in order to salvage work that is presently going to ABC contractors.

Hopefully, the report on the Christmas party and the pictures will be ready for the next issue.

FRANK V. SAULENAS, B.M.

Scribe Tells Why Members Should Support COPE

L.U. 100, FRESNO, CALIF.—Well, the elections are over, and we have the same man as before. A question was asked by a Brother, "Why should I continue to support COPE when the labor chief in Washington didn't support a

man who probably would have been better for me?"

The question was a good one. At first, I couldn't give him a good answer, but after thinking about the question for a while, it came to me. We should keep giving to COPE because we need men and women in Congress who can help labor. Although the Wage Board and Price Commission and the NLRB are appointed by the head man, we need good, honest congressmen and senators, both state and federal, to help us keep our labor movement strong and growing. So, please continue to support COPE. We all need its help.

A 60 cent raise—that's what the Council on Industrial Relations has given us—48 cents on the check and 12 cents on Health and Welfare. Not bad, considering the way prices are going up. The way I quickly figured it, I'll only have to work six weeks and three days to match the four per cent the car manufacturers have gotten for their raise.

Work is really slow here in Fresno. With more than 60 Brothers out of work, that makes about 25 per cent unemployed, and the picture isn't too bright for the immediate future. Maybe by late spring, the hospital and a couple of small shopping centers around here will take a few men, I hope.

Brothers of Local 100 extend their sympathy and deep regrets to the family of Brother Bob Downes, who passed

On IRS Job



Brothers Red Sundborg, standing, and Bill Hammond, members of Local 100, Fresno, Calif., are shown working on a motor generator at the IRS Building.



Brother Irv Sorg works on the power installation for the new IDRS computer system at the IRS Center.

away in November. His presence was felt, and he will be remembered.

Our Annual Union Picnic was a smash, with chicken, beans, salads, and suds. (I took pictures, but they didn't all come out.) The picnic was a good one. Next year, let's have a larger turnout, as everybody who attended this one had a good time.

Brother John Ferrero has passed the journeyman exam. We welcome you, John, as a journeyman. Congratulations!

KEN HAMMOND, P.S.

Work Status Improves; Service Pins Awarded

L.U. 102, PATERSON, N.J.—Work in 102 territory has been very much the same over the last several months. There were several jobs scheduled to start in the summer, but contract-negotiation strikes of other construction trades and various problems delayed this work. For a short time, some of our members took jobs, which they were fortunate to get, in nearby territories. Presently, the work

Dinner-Dance



Shown at the dinner-dance of Local 102, Paterson, N.J., left to right, are Brother and Mrs. Russell White and Brother and Mrs. Robert Zangrando.



Left to right, Vice President Simon Booths, Brother and Mrs. Donald Oswald, and Brother and Mrs. Thomas Galler.



Presentation of 50-year pins and citations to retired members. Left to right, Brothers Victor Constantin and Bert Shortway and President Vincent McBride, making the presentation.



Executive Board member and Mrs. Thomas Toomey enjoy the dancing.

status looks better and should carry us through the winter.

We held our Annual Dinner-Dance in October, and in all, it was a pleasant, entertaining evening. Our committee members, Bill Smolen, Vic Constantin,

Boston Brothers



These scenes show members of Local 103, Boston, Mass., working on jobs. Here, Bill Caffavella and Frank Davey apply wire lube to 3-by-800 cable.



Brother Caffavella prepares seal for cable's end.

and Bill Tomes, should be commended for their efforts.

The Retired Members Club met in November. Business Manager Lou Baram and Executive Board member Don Prall addressed the 23 members present. Among topics discussed were the welfare plan, the pension plan, and the awards to retired members. The next scheduled meeting will be held on February 16th.

Over the last several years, it has been our habit to hold a beefsteak to close out the year. It often gives us an opportunity to present awards for some achievement meriting recognition. This year, retired members Victor Constantin and Bert Shortway were presented with 50-year membership pins and citations, for their long years of membership in the IBEW, by President Vincent McBride. All our retired members were presented with retired members' pins on this occasion.

PETER P. TESCIONE, P.S.



Brother Roger Sullivan installs pulling-eye on cable. This installation is the new primary feed to the new University of Massachusetts in Dorchester.



Left to right, Ken Yoerger, Jeff Swett, Roger Sullivan, Bill Caffavella, and Mike Mason pose, while at far right Leo Buckley is hard at work.

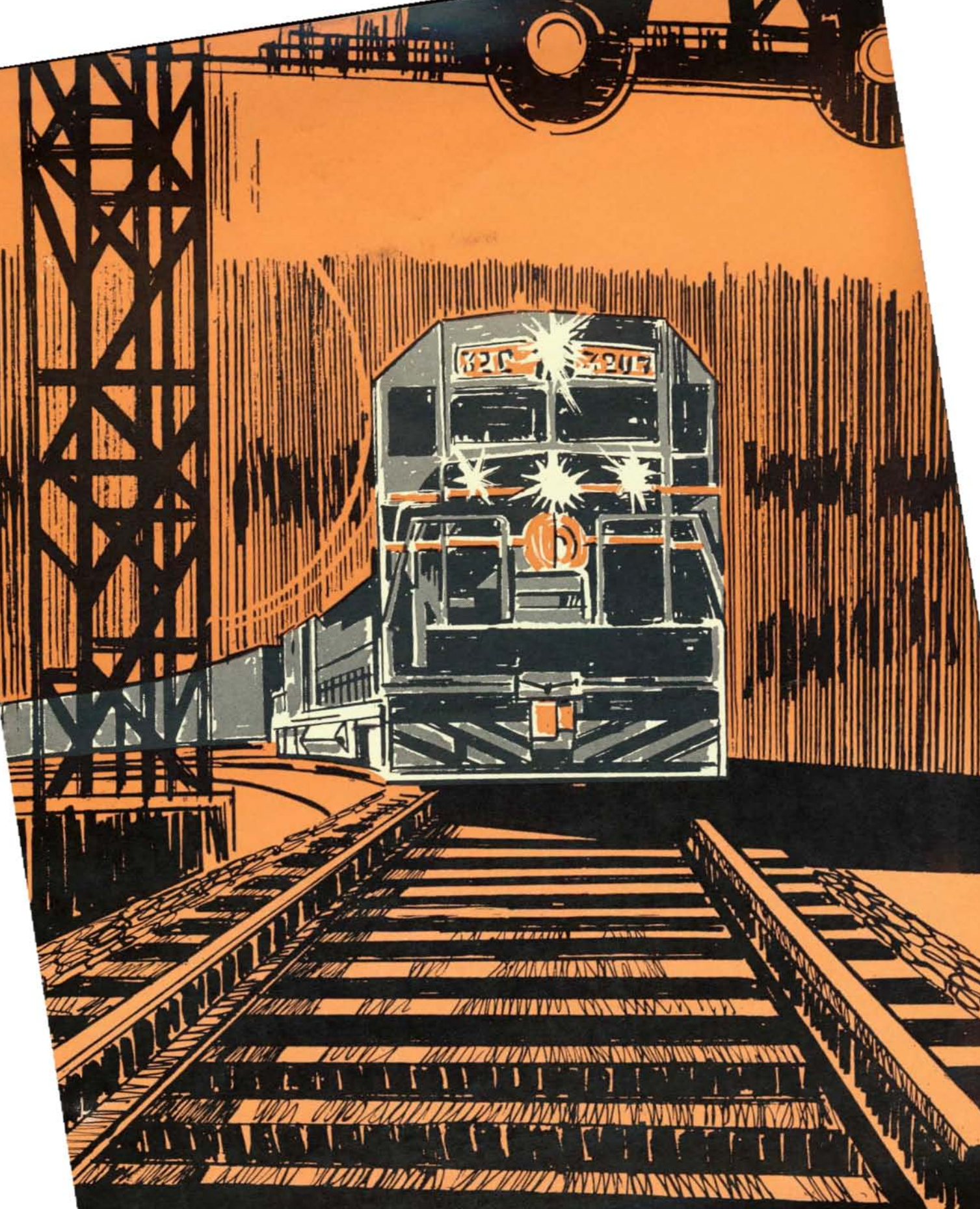
Growing Number of Non-Union Contractors Pose Threat

L.U. 103, BOSTON, MASS.—It was not too long ago when people had very deep pride in being a member of a union organization whether it was an electrical union or not. Nowadays, things are handed to people just for living in the good old USA, and the bread lines are a thing of the past and will never happen again. (Watch out!)

We have grown from a handful of proud members to a million-plus membership, fighting all the way. Not only did our union membership grow but so did the ranks of the unorganized contractors. Remember the small non-union guy who used to hustle services. Well, Brothers, look over your shoulder, for he is coming on strong. We have grown, and the non-union guys are also growing into the giant that could topple us if we give up the battle now.

The "Right-to-Work" Law that is not being enjoyed in many states, the establishment of non-union contractors' associations, and the union-hating politicians are all out to bust us. Are you going to sit back and let it happen? Where have we weakened? Or have we gone stale on ourselves?

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1973 RAILROAD RETIREMENT REFORM

A MUST IN 1973

International Vice President Frank T. Gladney Reports On Railway Labor's Program To Improve Railroad Retirement In 1973. (Emphasize Need For 100% Membership Participation).

International Vice President Frank T. Gladney has recently reported to the railroad Local Unions concerning the crisis with respect to the railroad retirement system. The Local Unions were advised that all the standard Railway Labor Organizations have joined together, consolidating their efforts and resources in order to conduct the most comprehensive and far-reaching campaign in railroad history with a determination to protect and improve the railroad retirement system.

We are pleased to report that the informational conferences scheduled throughout the country are proceeding on schedule and the reports received indicate that the participation and reception of the program by many of the railroad members is very encouraging.

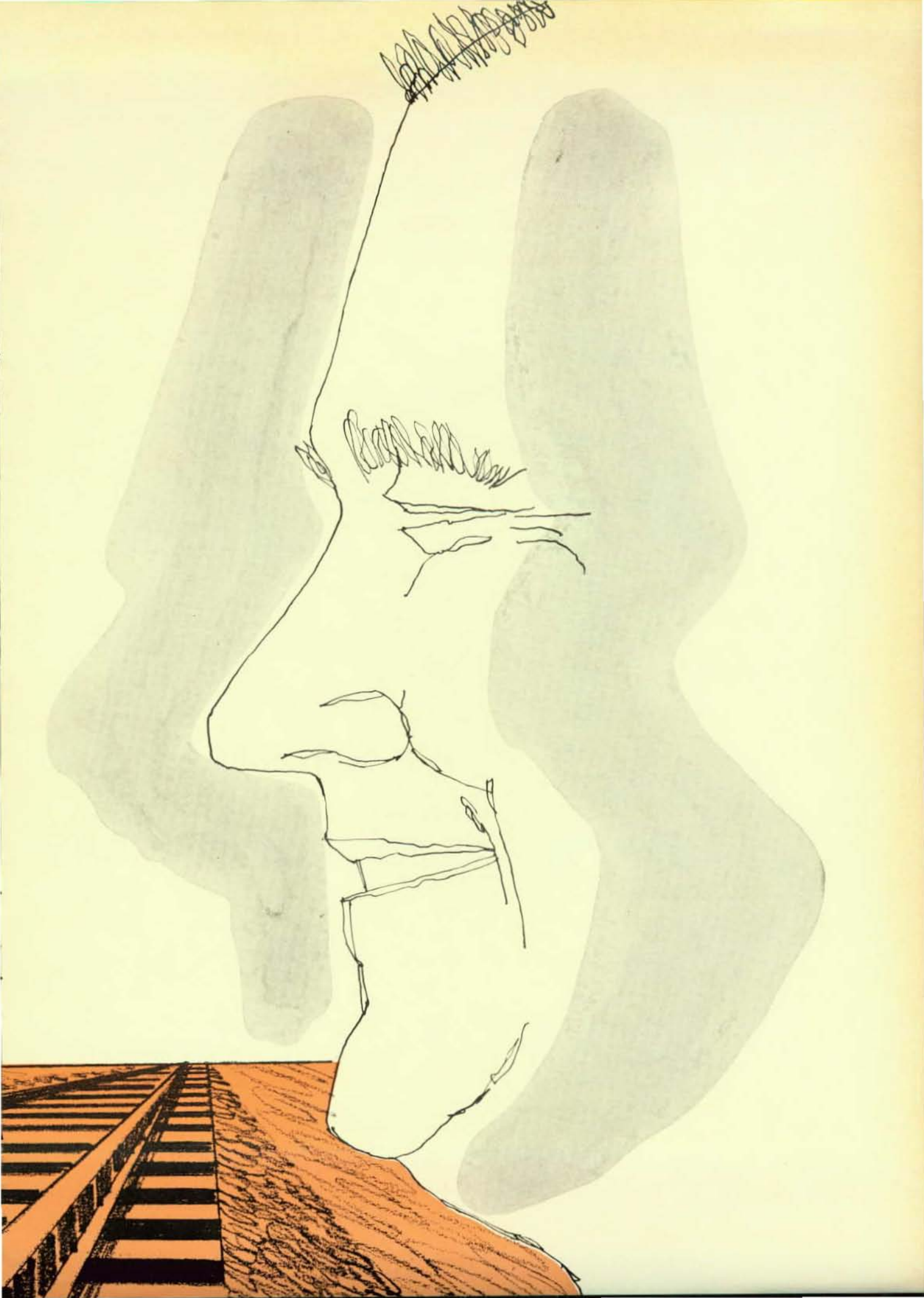
As reported, the negotiations between the Organizations' committee and the Railroads' committee have commenced and we have furnished a copy of the Organization's opening statements to the Railroad Carriers to each railroad Local Union. However, as ex-

pected, no results have flowed from these negotiations as of this report. The target date for completion of the negotiations with the Railroad Carriers is still set for March 1, 1973 in order that we may deliver a program to Congress that may be enacted into law prior to July 1, 1973.

You may be certain that the Chief Executives of all the United labor organizations will continue to do everything possible to accomplish the goals of protecting and improving our railroad retirement system. We cannot emphasize too strongly, however, the absolute necessity of your help and that of the entire membership.

The following is an informational report being made to all railroad members concerning our struggle to improve railroad retirement in 1973. We urge that you read the information carefully in order that you may become aware of the importance of this program and the necessity of every member's participation in a subject that *affects all railroad employees and their families.*





THE GREAT TRADITION OF RAILROAD RETIREMENT

Every railroad worker knows the great and honorable tradition of Railroad Retirement.

We have reason to be proud of it—because in the 1930's railroad labor fought for, and won, this system of pension protection for retired railroaders.

Railroad Retirement has served us well in the past. For almost 40 years, Railroad Retirement pioneered new standards for pensions and human dignity in the years of a worker's retirement.

For almost 40 years, it has been a model system—a retirement success story.

But now, in the 1970's, economic conditions are rapidly changing. Railroad Retirement is in crisis. It must change, too, to keep abreast of the times.

RAILROAD RETIREMENT FACES A GRAVE CRISIS!

Anxiety about the future of Railroad Retirement has not been limited to the leaders of railroad transportation unions. Various experts have voiced their concern. Both Congress and the White House began to worry about the future soundness of our railroad pension system. That's why two years ago the government established an important five-man Commission on Railroad Retirement, which made its report in the summer of 1972.

The Commission had one official representative from organized labor—President C. L. Dennis of the Railway Clerks. G. E. Leighty, who had once been head of the Telegraphers, was one of the three public members.

This official Commission on Railroad Retirement listed these major problems:

1. Railroad Retirement "needs a thorough overhaul" so that it can "meet current conditions" and to "make it financially solvent."

2. The railroad industry is shrink-

ing. Once there were more than a million jobs. Now it's about 600,000. In 20 years, experts believe railroad jobs will level off at less than 350,000 jobs.

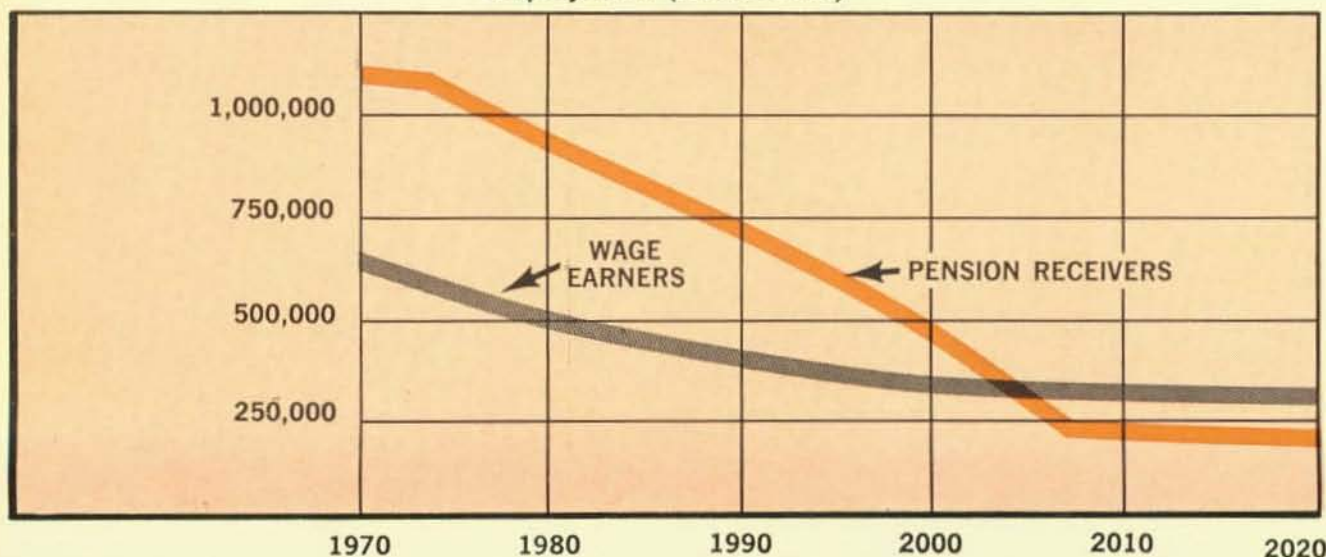
3. Those of us who "have been working on the railroad" are getting older. Nearly half of us are between 45 and 64 years old. That will put a heavy burden on pensions in the next 15 years.

4. There are more beneficiaries receiving pensions than there are working railroaders paying into the pension fund.

5. Pension disbursements, as a result, are bigger than receipts. By the end of 1987, actuaries predict the Reserve Fund will be gone. A harsh word: bankruptcy!

6. To avert this coming crisis—which could bring untold hardship to thousands of retired and active railroaders—**railroad pension reform is needed now.** (That's just what the unions have been saying in recent years.)

Wage Earners & Pension Receivers In Railroad Employment (1970-2020)



NOW A WORKABLE PLAN—

LET'S ALL
GET BEHIND IT!

In its 1972 report, the U.S. Commission on Railroad Retirement fully accepted much of railway labor's proposal for a plan to provide pension reform.

1. The Commission and United Railway Labor see eye-to-eye on the need for a two-tier pension system. The Commission's proposal is this:

a. The first tier becomes Social Security, but Railroad Retirement does not merge with Social Security. (We've had financial interchange with Social Security for over 20 years.)

That would mean money in the railroad worker's pocket to the extent of \$43 a month—or more. How? The difference between monthly payments of 10.60% now under Railroad Retirement and 5.85% under Social Security, effective January 1, 1973. **A big saving!**

b. The second tier floats on top of Social Security. A Railroad Retirement plan negotiated with railroad employers and protected by federal legislation (just like the protection under the present Railroad Retirement System). This would be similar to union pensions in steel, auto and other comparable industries. All of them float industry pension benefits on top of Social Security.

Speaking as the labor member of the Commission, BRAC President Dennis made crystal-clear that railway labor "strongly recommends that management assume the full cost of the second-tier level of benefits." That's the way it is in most other big industries.

2. The Commission and the unions agree completely that the pension change-over will be completed **"without taking away any present benefits from current beneficiaries, or any legally vested benefits from the present workers."**

The clear principle is: everybody benefits, nobody gets hurt.

3. The Commission generally recognizes the need for continuing pension improvements.

In his official comments on the Commission report, the labor member spelled out labor's goals:

"We need a plan which provides for retirement on a full annuity at age 55 after 30 years of service."

"The Congress is aware of this, and I believe it is a subject which will have to be acted on as part and parcel of the entire effort to reform the railroad retirement program.

"Railroad workers cannot stand still on pension issues. . . . We must improve while we reform."

THE MANY BENEFITS OF RAILROAD PENSION REFORM

Perhaps you're still saying: 'Do we really need all this stuff? Why not let well enough alone?' It would be nice if we could—but we can't!

Here are the exact words of the official U.S. Commission on Railroad Retirement:

"The Railroad Retirement system is now in a most serious condition; it has structural deficiencies, and is heading for bankruptcy in the 1980's."

These words cannot be ignored by any union representing workers on the railroads.

Let's look at the benefits of two-tier pensions plus 30/55:

1. A sound Railroad Retirement System.

2. Money in your pocket—\$43 a month or more, representing the difference between 10.60% of wages as of January 1, 1973, in the Railroad Retirement System and only 5.85% in Social Security.

3. Bigger pensions, through reformed federal railroad retirement legislation. Today, for instance, steelworkers with 35 to 40 years of service get total pensions ranging between \$40 and \$60 a month more than railroad employees. And they've paid in just about half as much.

4. The only way—yes, without doubt, **the only way**—to get 30/55 is through pension reform. The old system simply couldn't afford it.



LABOR'S FIGHT FOR BETTER RAILROAD PENSIONS

United Railway Labor has already started to work for better pensions for you.

- We took the lead in the successful fight to win 20% improvement in Railroad Retirement pensions . . . to match the rise in Social Security benefits. The 20% improvement is now enacted into law.

- In the Fall of '72 we started to talk to the railroads about the second-tier railroad retirement program. We've told them they must bear the full cost of these negotiated pensions—just as employers do in other big industries.

- We've told them we insist on 30/55, also with the costs to be borne by the carriers.

- Railway labor is prepared to explore every avenue of re-financing. We are willing to support a federally collected tax on a freight ton-mile, a direct excise tax on revenues, or any other reasonable tax proposal. We do not want to create an impossible burden for the industry—but we are equally determined to remove the impossible burden now being carried by railroad workers.

WE CAN WIN THESE ADVANCES . . . BUT ONLY WITH HARD WORK!

United Railway Labor's pension program is realistic, practical and certainly achievable.

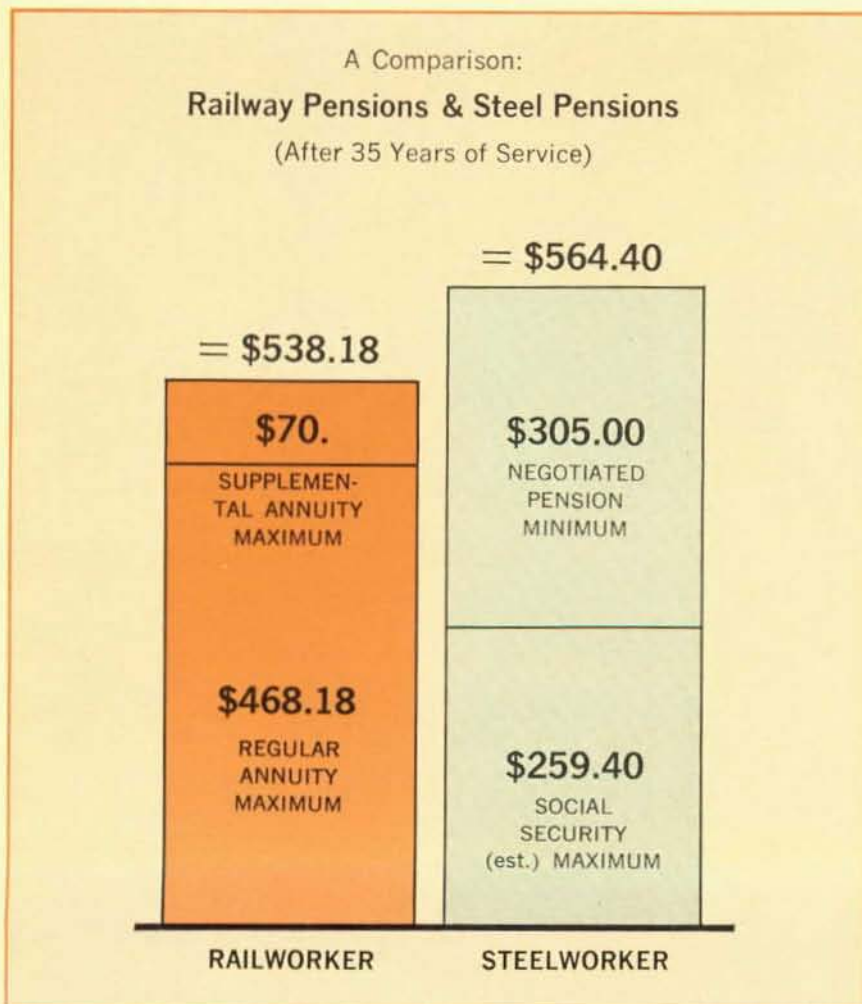
But it will take hard work.

Not just by the officers and staff . . . they can't do it alone. It will take action by you, the members, to achieve railway labor's campaign for "Pension Reform Now."

Here's how we'll have to do it . . .

- **First, we've got to write to Senators and Congressmen.** There's a double job to be done with our letters. On July 1, 1973 all the railroad retirement benefit increases since 1968 automatically expire, unless Congress extends them. Obviously, we can't possibly permit a cut amounting to 50% in present pensions. Every Congressman, every Senator has got to realize that railroad workers are solidly behind the proposals for two-tier pension reform and 30/55. (The powerful railroad management lobby will be fighting us all along the line. We've got to show them our membership's strength and determination.)

- **Second, we've got to be prepared to send members to Washington.** Early in 1973, if your lodge can finance it, you should pick one or two members whom the lodge will send to Washington in May or June when we put out the call. We need to put on the biggest show of strength in the whole history of railway labor. We need real solidarity to win these improvements. In fact, unless Congress hears us loud and clear, there is danger we will lose over half of our present benefits.





LET'S ALL GET BEHIND IT!

Remember, brothers and sisters, the clock is ticking for Railroad Retirement bankruptcy.

Remember, we have an effective plan for two-tier pension reform, plus 30/55.

Remember, we can win this fight if we work together, mobilize our forces, show our union strength to Congress and to the employers.

We're All in This Together! Let's Win It Together!

IT ALL BOILS DOWN TO THESE HARD FACTS

WE NEED PENSION REFORM NOW!

- We need—and we can get—pension reform, with a two-tier system.
- We need—and we can get—30/55.
- Management will pay directly through a ton-mile tax or an excise tax.
- Every railroad worker will benefit, nobody will get hurt.
- . . . And if we do nothing, Railroad Retirement will be bankrupt.

BE SURE TO:

1. Familiarize yourself with the changes necessary to protect and improve our retirement.
2. Arrange to attend informational conferences scheduled in your area and post bulletin advising membership of same.
3. Read the LABOR newspaper and IBEW JOURNAL.
4. Make preparations for all members, their families and friends to write their Congressmen in support of the legislation, when introduced.
5. Organize delegations to visit Washington lobbying in support of the legislation at the time it is being considered.
6. Prepare to solicit the support of your local and state AFL-CIO Federations.

RAILROAD RETIREMENT EDUCATIONAL CONFERENCE SCHEDULE - FEBRUARY 1973

DATE	CITY	
February 1, 1973	Desert Inn (Terrace Room) 3145 Las Vegas Blvd. Las Vegas, NV	February 13, 1973 Statler Hilton Hotel At Niagara Square, Delaware Avenue Buffalo, NY
February 1, 1973	Holiday Inn Town 23 S. 2nd Street Harrisburg, PA	February 13, 1973 Lord Baltimore Hotel Baltimore & Hanover Streets Baltimore, MD
February 6, 1973	Holiday Inn-Airport 1380 Virginia Avenue East Point (Atlanta), GA	February 14, 1973 Philadelphia Sheraton Hotel (Pennsylvania Room) 1725 JFK Boulevard Philadelphia, PA
February 6, 1973	Bannock Motor Inn 105 S. Arthur Street Pocatello, ID	February 14, 1973 The Roanoke Hotel (Exhibit Hall) Shenandoah Ave. & Jefferson St. Roanoke, VA
February 7, 1973	Ben Lomond Hotel Motel 411 - 25th Street Ogden, UT	February 15, 1973 Conrad Hilton Hotel (Boulevard Room) 720 S. Michigan Ave. Chicago, IL
February 8, 1973	Sheraton-Charles Hotel 211 St. Charles Avenue New Orleans, LA	February 15, 1973 Golden Triangle Motor Hotel (President's Room) Olney Rd. & Monticello Ave. Norfolk, VA
February 8, 1973	Utah Hotel S. Temple & Main Streets Salt Lake City, UT	



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Only the feeling of pride can help us maintain and improve what we have—pride in being Brothers and Sisters together; pride in being dedicated union members; pride in being part of a great labor organization. Pride is being proud of your working ability and your workmanship.

I will leave you with one thought in mind—the enemies of organized labor have no pride.

BILL HORAN, P.S.

Raffle Is a Big Success; Two Agreements Settled

L.U. 107, GRAND RAPIDS, MICH.—Nice going, Entertainment Committee! The Toro Snow Pup and Turkey Raffle was a great success. Clint Gitchel took the Toro Snow Pup home, and Jack Wirtz and Dick DeWitte won the turkeys. Since the membership responded so well, the Entertainment Committee will proceed with plans for the awards dinner.

A few words from Business Manager Paul Harvey—"I wish to reflect on the word *brotherhood* and what it should mean to us—now and throughout the year. It was meant to be a strengthening bond in a stride for a common goal, unity." Let us each strive for a better and stronger Local Union 107 in the year 1973.

We have settled two labor agreements, Stiles-Hatton, a Tri-Trades unit, and Kirkhof Transformer Division. We will soon start negotiations with the sign shops, motor shops, Harlo Panel Board, and on the construction agreement.

All is not a bed of roses. The Jet Electronics election, held November 29th, was defeated. We had a very loyal group of Jet employees helping, but not enough.

Our sincere sympathy to Orville Skutt and his family on the sudden death of his daughter.

Congratulations to our retirees for their many years of service. George Helms retired in December; Clarence Bischoff, January; and Gelmer VanNoord, February. May you enjoy many restful years to come.

JERRY MUCINSKI, P.S.

Members May Now Draw Full Pension Benefits at Age 62

L.U. 124, KANSAS CITY, MO.—Effective January 1, 1973, our Brothers can retire with full benefits from the local union at age 62. If you care for partial benefits, you can "drag up" at 59. Another advantage our local now affords us is that in the event of the death of a member, his widow may continue to participate in our Health and Welfare Plan. In the past, widows were covered for only 90 days. It is improvements such as these that make our organization great.

On December 2nd, our Brothers once again wired the Mayor's Christmas Tree

and live Nativity Scene in mid-town Kansas City. This is an event which our local has participated in for many years, and it is a good community relations project for the IBEW.

Now is the time to plan to come to K.C. this June for the Annual IBEW Bowling Tournament. K.C. is the "Heart of America" and, therefore, centrally located for everyone. Much work is going into the tournament by Chairman Henry Brunke and his able staff.

Your local should have received information on this event by now, but if you haven't, write to Tournament Chairman Henry Brunke, c/o Local 124, IBEW, 104 West 40th Street, Kansas City, Missouri 64111. Plan to vacation in beautiful Missouri and partake of Local 124's hospitality. This should be the finest tournament ever.

Work is slowing down due to weather conditions, but at this writing, we have approximately 450 of our traveling Brothers employed in our jurisdiction.

J. PAT O'CONNELL, P.S.

Local 126 Holds 17th Annual Graduation

L.U. 126, PHILADELPHIA, PA.—The 17th Annual Graduation Celebration, a dinner-dance at the Embers, Carlisle, Pennsylvania, on October 14th, was a fitting testimonial to the 1972 graduating apprentices. It was enjoyed by all present.

Bernard Hagan, Chairman of the Local 126 NEAT Subcommittee, was the master of ceremonies, and Kenneth Watson, subcommittee member, offered the invocation. William D. Walker, former International Vice President and Penn-Del-Jersey Chapter Manager; Joseph Sparks, International Representative; and Business Manager Howard Grabert addressed the apprentices and guests.

National Joint Apprenticeship and Training Committee (NJATC) certificates, U.S. Department of Labor and Industry certificates, NJATC medallions, and watches were presented to the graduates by subcommittee members Howard Glahn, Larry Mengel, Robert Farmer, and President Calvin Peterson. Wives of the apprentices were given corsages.

The Buck Faust Award (a lineman's diamond ring) for the apprentice of the year was awarded to Michael Vanish by George Mobley of Henkels & McCoy Company.

The Harry Friedman Award (a \$100 U.S. Bond) was presented to Jeffrey Demler by Philip Kamen, Progressive Electric Company.

The Adam E. Miller Award (a \$100 U.S. Bond) was presented to Thomas Lardani Jr. by John Faber, Vice President and subcommittee member.

A new award, the Clifton Harmon Award (cigarette lighter) for the most congenial graduate, was presented to Jeffrey Demler by Kenneth Watson, Day and Zimmerman Company.

The Local 126 NEAT Subcommittee provided watches for the apprentices and selected the recipients of the special awards.

Honored guests included Business Manager and Mrs. Henry Fornara, and Thomas Langdon, Local 98, Philadelphia; Business Manager and Mrs. James Mayall, Local 380, Norristown, Pennsylvania; Business Manager George Sagle, Local 143, Harrisburg, Pennsylvania; Business Manager Roger Bitzel, Local 229, York, Pennsylvania; Business Manager Robert Fisher, Local 361, Lebanon, Pennsylvania; Business Manager and Mrs. Anthony Harzinski, Local 1319, Wilkes-Barre, Pennsylvania; Herbert Fix, Governor, Penn-Del-Jersey Chapter, NECA, and Mrs. Fix; Thomas Kenney, NEAT Director; and Mr. and Mrs. Leonard Blazes, Buck Line Corporation.

Graduates



Graduates of Local 126, Philadelphia, honored at the 17th Annual Graduation Celebration, are shown with their wives, seated before them. Left to right, John Lebicker, Darrell Kephart, Anthony Super, Joseph Cumberland, William Sherwood, Michael Vanish, Thomas Lardani, Joseph Comitz, Harold Shriver, Jeffrey Demler, and Dennis Butler. Graduate John Watkins is seated.

Recognition must be given to Fred Woerner for the fine arrangements which assured the success of the affair.

HOWARD GRABERT, B.M.

Annual Picnic Held By Rock Island Local

L.U. 145, ROCK ISLAND, ILL.—On September 9th, Local 145 held its Annual Picnic at Landuit's Lake. There were over 1,500 people present. Festivities began at 9:30 A.M. and continued throughout the day.

International Representative Howard Moreland, representing the Sixth District, and his lovely wife Elaine were present. International Representative Moreland, along with President John Winterbottom and Business Manager Dick Willaert, presented service awards at an afternoon ceremony. The highlight was the presentation of a 50-year pin to Brother Larry Judd. Brothers A. E. Winterbottom, Hugo Fedder, and Fred

Nagel were presented with 55-year plaques.

Members and their families came from far and wide to attend our gala event. Brother and Mrs. C. L. Bragg, from Chaffee, Missouri, traveled the farthest, and, incidentally, since the picnic, Brother Bragg was also awarded a plaque for 55 years of service in the Brotherhood.

As in the past, President John Winterbottom and his committee did an outstanding job in arranging the picnic. There were games and rides and races—you name it—for the children. Brothers Bill Teichman and Howard Rohr did an outstanding job with the games and prizes for the children. And of course, we had to get mom and dad into it, too, with the annual egg-throwing contest, won this year by Brother Sonny Reed and Mrs. Richard Stiles.

We had a wonderful picnic dinner of fried chicken and the trimmings, ice cream, soda, etc.

We sincerely hope that our picnic of

1973 will be even bigger and better than this one.

DICK WILLAERT, P.S.

Dual Celebration Held By Jersey City Local 164

L.U. 164, JERSEY CITY, N.J.—On December 7th, at the Knights of Columbus Hall in Ridgefield Park, New Jersey, Local 164 held its Annual Christmas Party and also Awards Night for the presentation of service pins to many of our Brothers who have been members of the IBEW for many years.

We were all very happy to see such a tremendous turnout of the membership, and especially many of our retired Brothers, to celebrate with us at this double occasion.

The awards were presented to the members by Business Manager Howard E. Schier, Jr. and President William P. B. Casey. These awards were for our Brother members who have been members of the IBEW for 25 to 45 years.

An award was also presented to Brother Max Rapport, who had attained 50 years as a member of the IBEW. Brother Rapport received an award from the International President for his 50 years of membership and also an engraved gold watch to commemorate the occasion. This was a belated presentation, as Brother Rapport was on a tour in October when the 50-year awards were made.

The evening was very enjoyable for us, with plenty of good food and liquid refreshment, and we all say thank you to Brother Dan Solleder and his committee for doing such a fine job for another enjoyable time at this double occasion.

KEN NAGEL, P.S.

Christmas Party Held; Training Courses in Progress

L.U. 166, SCHENECTADY, N.Y.—On December 16th, we held our Annual Children's Christmas Party. This may sound repetitious, but because of our interested members, the party was a great success and the children had a grand time. Heading the committee as usual was Charles Mango, with the able assistance of Don Funk, Ron Gagnon, Mr. Santa Claus Hugh Hannon, Charles Van Dorn, Jim Keough, and Tom Penta.

We are sad to report the passing of three members since our last article—Frank Olenc, Arthur Vines, and J. Warren Powers. The entire local extends its sympathy to the families of these Brothers.

The journeyman training courses and a residential trainee course are now in progress. The response to the journeyman courses was adequate, but we would like to see more members participating. With the availability of these courses, every member should take full

Pensioners



Pensioners of Local 145, Rock Island, Ill., are shown at the local's Annual Picnic.

Dual Celebration



These photos were taken at the Annual Christmas Party and Awards Night, a dual celebration, of Local 164, Jersey City, N.J.

Children's Christmas Party



Local 166, Schenectady, N.Y., held its Annual Children's Christmas Party. Members of the Christmas Party Committee, left to right, are Business Manager Donald Funk, Committee Chairman Charles Mango, Hugh Hannon (Santa), Jim Keough, and Tom Penta.



Santa is the popular man with the children.



Business Manager Funk and Brother and Mrs. Frank Bilka keep an eye on things.

advantage of them, for we must all realize the importance of keeping abreast of our rapidly-advancing industry. Don't hesitate, educate! Remember the old saying, "He who hesitates is lost."

On December 19th, a mass meeting was held on the State University campus in Albany and was attended by both labor and management representatives of the tri-cities of Albany, Schenectady, and Troy regarding the open shop movement. Once again, both sides were enlightened of the threat to our industry and of our only deterrents—productivity, tools and material on the job to do the job, and proper job management. If we don't pull together on this problem, our future is destined to be a grave one.

RONALD J. GAGNON, P.S.

Jacksonville Retirees Hold Retired Members Club Party

L.U. 177, JACKSONVILLE, FLA.—On December 1st, our local held an IBEW Retired Members Club party for all the retired members of Local 177. All the retired members were asked to participate in this club, and 24 were present for the first meeting.

An election was held, and the following officers were elected—president, August Kegebein; vice president, D. L. Flowers; secretary-treasurer, Eddy Wilson; assistant secretary-treasurer, G. L. Fagan; sergeant-at-arms, L. Carney, Sr.; Executive Board members, O'Neal Mattox, H. V. Muckinfuss, C. G. Smith, Bill Frey, and L. L. Snyder.

Among other members present were J. C. Matthews, W. H. Barker, Thomas H. Barker, A. M. Daly, G. L. Kitchen, R. L. Lackey, M. R. Van Gundy, H. G. Sulley, W. T. Taylor, Jould Pitt, W. B. Leighton, B. B. Carpenter, R. M. Sligh, and U. S. Pattillo.

We had as special guests John Bowden, President of Building Trades, and Andrew Bernard, Chapter Manager, NECA.

A motion was made and seconded that the club meetings be held the third

Retired Members Club



Twenty-four members were present for the first meeting of the Retired Members Club of Local 177, Jacksonville, Fla.



The retirees enjoy a fine meal.



President Paul Jones poses with members of the ladies' auxiliary who prepared the meal.

Friday of each month at 1:00 P.M. and that wives and widows be included as members of the club.

We thank the officers of the local, Paul Jones, Bill Brommer, E. B. Goff, and John C. Garbrough, for helping to organize this club. We also thank the members of the ladies' auxiliary, Nancy Black, Sue Halbrooks, Carol Loveland, Caroline Johnson, and Sandy Kegebein, and Brothers Larmer Black and S. D. Wallace for their assistance in preparing the meal.

J. C. "CARL" SMITH, P.S.

50-Year Honoree



Fifty-year member Glenn Plank was honored at a party given by Local 191, Everett, Wash. Standing, Harold G. Tate, Director of Special Services, I.O., presents a 50-year certificate to Brother Plank. Seated, Howard Plank and Mrs. Plank.

Brother Plank Honored; Work Scene Not Good

L.U. 191, EVERETT, WASH.—Brother Glenn Plank of the Bellingham Unit was honored at a dinner in December, at which time he was presented with a 50-year pin by Brother Harold G. Tate, Director of Special Services, I.O. Brother Tate gave a very enlightening speech concerning the new services available for retired members, and we certainly thank him.

What few jobs that are going in our area have fallen prey to the weather. We still have about 20 per cent unemployment and nothing in sight.

Business Manager James Oxley just returned from Washington, D.C., where he sat as a member of the Council on Industrial Relations. Since returning, he has been busy wrapping up the Motor Shop and Canned Music agreements.

We draped our charter in December in memory of Brother Robert Boyd Smith, who passed away suddenly at the age of 35. We extend our condolences to his wife and family.

During the month of December, Christmas Committee members were busy visiting our 96 retired members. The retirees always have a store of memories to share with their visitors. Judging from the host of projects they are involved in, their only retirement is from earning wages.

L. ELKE, P.S.

18th Annual Christmas Dance Held in Springfield

L.U. 193, SPRINGFIELD, ILL.—We experienced another evening of fellowship and family pleasure at our 18th Annual Christmas Dance, held December 15th at the Elks Club. The prime-rib steak, according to all reports, was, to say the least, very well prepared, and the trimmings seemed to blend in with a good cup of coffee to top it all off. The orchestra played well, and the ladies danced divinely.

It has been difficult to find a place to accommodate large crowds for dances, so the members decided to try a "members only" dance, and we were not quite so crowded for tables this year. Thanks to Jerry Konrad, Warren Adams, Gay Gard, and the office help for another successful Christmas dance. If you weren't there, you missed a good one which was attended by 372 people. About 100 sent in reservations and apparently could not make it because of bad weather conditions. In the future, if it is at all possible, let your committee know if you can't make it, and the cooks will make allowances so good food won't be wasted.

Our city was hit by one of the worst sleet storms in years, and it happened shortly before our dance. The local union electrical workers, as usual, worked around the clock to restore service to the many customers serviced by the city, and they deserve a special thanks for their expediency and efficiency in bringing back light, heat, and joy to the many homes and businesses in the city of Springfield.

The storm also delayed our negotiations one week, and God knows we certainly didn't need any more problems since this has been a hard year for negotiations with our City Water, Light Department. International Representative E. J. Bailey attended our last negotiating session, and Business Manager Gard, myself, and the committee feel his efforts and experience will be a big help in finalizing our October 1, 1972, to October 1, 1973, contract.

Our inside wiremen's contract will expire May 31, 1973, and Business Manager Gay Gard will call a special meeting about 90 days prior to that expiration date. It appears that President Nixon is going to extend wage controls beyond April 1, 1973. I hope he places a lid on all prices, too, so our measly increases will at least keep us even with the cost of living.

Well, Brothers, that about wraps it up for now. Please be at our next union meeting. It would be hell if some Brother made a motion to raise dues and got a second and your vote—had you been there—could have prevented it from passing. It's food for thought!

M. V. SHEPHERD, P.S.

Christmas Dinner-Dance



Shown at the Christmas dinner-dance of Local 194, Shreveport, La., are Chairman of Executive Board Roy Overmyer, left, and International Representative Bob King.



Shreveport's Chief Electrical Inspector and Mrs. W. A. Bogues.

Christmas Dinner-Dance Enjoyed by All

L.U. 194, SHREVEPORT, LA.—Local 194 held a Christmas dinner-dance. The dinner was fit for a king and enjoyed by all. Door prizes were given to all of the lucky members. The music was provided by a local group called "Southern Comfort."

International Representative Bob King was the special guest, and other guests included the business managers of the Carpenters' local and the Laborers' local.

Congratulations are in order for the Party Committee for an enjoyable night. Special thanks are in order for Business Manager Burl Little and Assistant Business Manager Charles Evans for their efforts. The Christmas dinner-dance was a big success, and I hope it becomes an annual affair.

Brother Jimmy E. Crouch is especially proud of his son, Jimmy, Jr., who graduated from Officers Training School at Lackland Air Force Base, Texas. Lieutenant Crouch is presently attending Pilot Training School in Columbus, Mississippi.

Now, I would like to give you a chance to express your opinions. If you

have a few spare minutes, please write to me and tell me your definition of brotherhood. It is an important factor in the life of any union. I hear that, today, people are not concerned about words like brotherhood, union, or conditions. I have been told that people don't have time to get involved. So, let me hear from you because I am concerned, and I want to get involved. Please address your letters to Local 194, IBEW, P.O. Box 3901, Shreveport, Louisiana 71103, c/o Herbert Prestidge. I would appreciate it.

HERBERT PRESTIDGE, ASST. P.S.

Greetings



Recording Secretary Gene Guion, Local 210, Atlantic City, N.J., extends best wishes for a healthy and prosperous 1973.

Settlement Negotiated; Special Meetings Held

L.U. 210, ATLANTIC CITY, N.J.—Wage rates and fringes were reopened for negotiations prior to December 10th, in accordance with Agreement No. 19 between the Atlantic City Electric Company and Local 210. Our Negotiating Committee consisted of President Charles R. Arnold, Business Manager Ed Ritchie, John Gasko, Gene Guion, Tom Kinsell, and Stew Thompson. They negotiated the following settlement.

A wage increase of 7.887%, with 5.5% due on December 11th and 2.387% due upon Pay Board approval, retroactive to December 11, 1972.

A hospitalization premium pick-up by the employer of \$10 of the member's contribution for those having "family coverage" and \$5.00 for "single coverage," effective January 1, 1973.

A shift-differential improvement, effective December 11th, is in the amount of a four-cent increase for the afternoon shift (from 23 cents to 27 cents) and a four-cent increase for the night shift (from 25 cents to 29 cents).

The total package is 8.937% (wages

—7.887%; hospitalization—.900%; and shift differential—.150%).

Any portion not approved by the Pay Board shall be subject to renegotiation. Our members ratified this settlement on December 18, 1972.

Early retirement is not included in the settlement. It is not lost, it is delayed. The reason being that the burden of cost is on our members.

A special meeting was held on December 4th with our Vineland Unit and representatives of the New Jersey Civil Service Commission. Needless to say, it was informative and educational.

On December 6th, a special meeting was held for a full discussion on Workmen's Compensation. Al Katzman, of the law firm of Cooper and Katzman, was the speaker. Become familiar with Workmen's Compensation. It is available to every man, woman, and child in our state.

Brother Bill Hadley was elected to the Executive Board of the Atlantic-Cape May Central Labor Council, AFL-CIO, on December 7th.

WILLIAM T. HADLEY, P.S.

New Jersey Local 211 Holds Annual Christmas Party

L.U. 211, ATLANTIC CITY, N.J.—On December 16th, Local 211 held its Annual Christmas Party. Business Manager

Christmas Party



Local 211, Atlantic City, N.J., held its Annual Christmas Party on December 16th. Santa (Business Manager George Stockinger) poses with Sue Glass.



Santa and Danny Welsh.



Santa and Michele Dunlevy.



Party Committee members, left to right, Ed Welsh, Jim McGlynn, Joe Lombardi, Dennis McGrogan, Marge Schott, Joe Schott, Business Manager Stockinger, and Barney Marion.

George Stockinger turned Santa for the occasion and was really a big hit with the kids. Refreshments and toys were on hand for the little ones, so everyone in attendance had an enjoyable time.

A special thanks to our Party Committee—Chairman Joe Schott, Dennis McGrogan, George Stockinger, Barney Marion, Ed Welsh, Brian Dunlevy (photographer), Jim McGlynn, Joe Lombardi, and Marge Schott.

TOM WOLFE, P.S.
ED WELSH, P.S.

Appreciation Dance Honors Brother Ed Schmitt

L.U. 212, CINCINNATI, OHIO—In December, our Bowlers and Boosters held an appreciation dance in honor of Ed Schmitt for his years of service. Brother Schmitt is a real workhorse in all that he does.

Our pensioners had a nice Christmas party. Sure would like to see them make it an annual thing.

Many of our journeyman members are now in an upgrading program, sponsored by the JATC of Local 212. Most of those involved feel this is not only for their betterment, but also for the good of the union.

Our credit union is growing nicely since its start. This is of great assistance to our Brother members.

Appreciation Dance



The Bowlers and Boosters of Local 212, Cincinnati, Ohio, held an appreciation dance in honor of Brother Ed Schmitt. Shown are Elmer Bollman, left, and Ed Schmitt.



Left to right, Ed Schmitt, Stan Johnson, Elmer Rabanus, Jr., and Bernie Jansen during ceremonies at the dance.



Left to right, Stan Johnson, Bernie Jansen, Elmer Rabanus, Jr., and Ed Schmitt.



Left to right, Elmer Rabanus, Jr., Ott Hayes, and Ed Schmitt pass out door prizes.

For the past couple of months, work has slowed down considerably, but with spring coming, we hope work will pick up again. It won't be long now until negotiations for our new contracts begin. Maybe we will make some worthwhile advancements this time.

Remember—work union; live union; buy union.

GARY LEE SAYNE, P.S.

Work Slowing in Local 224; Blood Bank in Operation

L.U. 224, NEW BEDFORD, MASS.—Well, here we are in a new year, and work in our area has been slow for the last several months. We are looking forward to an increase in construction. It looks good at this time.

The testimonial for Brother Murphy on October 28th was a tremendous success. When the honored guest is happy, you know that the party had to be a success.

We are very pleased to announce that we now have our Blood Bank in operation. We ask all our members who possibly can to step forward and "give a little to help a Brother."

We held an election for the Joint Apprenticeship and Training Committee. More about the outcome in the next letter.

At our last meeting, a representative from the Southeastern Bank addressed the members and held an informative discussion on the various functions of the bank. Business Manager George Clark had previously met with officers of the bank, and they have agreed to charge our members lower rates on loans.

Brother Walter E. Mont, head of the New Bedford Wire Department, retired in January. A tri-committee, composed of our local, New Bedford Master Electricians Association, and the New Bedford Gas and Edison Light Company, formed to give Walt a testimonial banquet at White's Restaurant on January 28th.

Reading "Local Lines" letters can be very enjoyable. In the November issue, Des Moines Local 347's letter, written by Fred Powers, was especially interesting—and true.

ED METIVIER, P.S.
GIL GARRISON, P.S.

Sioux City Local Holds Annual Christmas Party

L.U. 231, SIOUX CITY, IA.—Our Annual Christmas Party for the members' children was held on December 10th. This year, we had approximately 140 children in attendance. Movies and singing entertained the kids until the arrival of Santa Claus.

Several members and their wives became the owners of lovely gifts through the drawing of door prizes, presented by the local contractors, warehouses, and Local 231. We thank each of them for the gifts.

We thank Brother and Mrs. Gail Grimsley for serving as chairman of this event. We also thank Brother and Mrs. Gary Clausen, Brother and Mrs. Larry Neilsen, Brother and Mrs. John Sencenbaugh, and Brother and Mrs. Jim Zyzda for their time spent on behalf of this fine party.

On December 16th, the Annual Bell Ringing Campaign for the Salvation Army was held in Sioux City, and again

Christmas Party



Local 231, Sioux City, Ia., held its Annual Christmas Party. Here, Santa passes out gifts to the children.



The children of Mike Persinger open their gifts.



Members of the Joe Norton, Jr. family pass the refreshment table.

Local 231 was well represented by the many members who turned out on that cold day. To each of them we extend our thanks. We also thank Joe Norton, Jr., and his committee, Jerry Bagley, Dick Barker, Dave Brown, Terry Bernhardt, and Terry Kastner.

LARRY NEILSEN, P.S.

Over 1,100 Persons Attend Local 255's Outing

L.U. 255, JEWETT CITY, CONN.—A picnic was held in August at Gardners Lake Park in Salem, Connecticut, with over 1,100 people attending.

The special attraction of the guests invited was the attendance of many retirees and their families. Pictures were taken of all the retirees as well as of the activities throughout the day.

A full day of fun and games were enjoyed by members and their families. Games were provided for all the children and adults, and the winners were awarded prizes for their efforts.

A beautiful beach was available for the enjoyment of bathing. Food and refreshments were served all day, and

Bell Ringers



Left to right, Art Rysta, Terry Kastner, Elliot Rush, Jack O'Dell, and Pat Corrigan (far right) are just a few of the members who rang bells during the 16th Annual Bell Ringing Campaign for the Salvation Army.

music for dancing was provided by the Bobby L. Trio.

International Representative Eugene St. Pierre also attended as a guest of the local.

Local 255 expresses its thanks to all members who devoted many hours of preparation to make this a successful day for all to enjoy.

DOROTHY DYDULA, P.S.

Scribe Reports on Council Meeting, State Convention

L.U. 265, LINCOLN, NEBR.—The Nebraska Council of Electrical Workers held its Annual Meeting on September 24th at the Local 265 hall. Guest speaker, again this year was 11th District Vice President Robert K. Garrity.

The election of officers was held, and all incumbents were re-elected. Arlie Heald, Business Manager of 265, was re-elected president; Bob Baber, Local 763, Omaha, Nebraska, vice president; Ralph Crawl, Local 22, Omaha, secretary-treasurer; and Larry Westcott, Local 265, Ed Callahan, Local 1525, Omaha,

and Dick Clarence, Local 244, Lincoln, Executive Board members.

The Nebraska State AFL-CIO Convention was held in September at the Villager Motel in Lincoln. Representing Local 265 were President Virgil Rueter, Arlie Heald, Russell J. Mundorf, and myself.

Mayor Sam Schwartzkop welcomed the delegates, and Governor J. J. Exon also addressed the convention.

The delegation adopted a resolution applauding the pro-labor record of George McGovern and condemning the anti-labor tactics of the Nixon administration. Other resolutions adopted were the support of the boycott against Farah pants and non-union iceberg lettuce and the endorsement of the Burke-Hartke Bill, now before Congress.

The delegation voted against a resolution to place the UniRoyal Tire Company on the "We do not patronize" list. UniRoyal used non-union labor in constructing its plants, but the International Rubber Workers would be jeopardized in their organizing efforts if UniRoyal were blacklisted.

The Vacation Committee, consisting of Chairman Don House, Dave Rigg, and Mike Martin, is very busy processing vacation applications, having processed over 400 applications already. They expect to process many more, due mainly to the turnover at the Cooper Nuclear Power Plant in Brownville.

RONALD N. MARKEY, P.S.

Graduates Honored At Apprenticeship Banquet

L.U. 280, SALEM, ORE.—Local 280 held its Annual Apprenticeship Banquet, sponsored by our JATC, with some 80 interested persons in attendance to honor the 21 members of Local 280 who grad-

uated to journeyman classification. Fourteen of these graduates were present with their wives.

International Representative Herman Teeple was the banquet speaker. He emphasized the fact that training is a continuing process and should not stop with the completion of the four-year apprenticeship. He also stated that in some areas certain "fun groups" within the Brotherhood had ceased to be fun groups and that some of their activities touched on the borderline of jeopardizing their membership in the Brotherhood. He stressed that every union journeyman should confine his activities to the scope of the local union bylaws, working agreement, and the IBEW Constitution.

The completion certificates were given out by International Representative Teeple, the medallions by JATC Chairman Bob Lyford, owner of Bob Lyford Electric, and the IBEW pins by Business Manager Glen McCall.

The State Electrical Apprenticeship Contest was held again this year in September, with Local 280's contestant placing second.

Work for wiremen in Local 280 is very poor. We can only hope that 1973 will bring an improved outlook.

GLEN MCCALL, B.M.

Over 400 Attend Local's Annual Christmas Party

L.U. 294, HIBBING, MINN.—On December 16th, Local 294 held its Annual Christmas Party. In attendance were over 400 local members, traveling Brothers, and guests. The food was delicious and plentiful, and there was music and dancing for everyone's enjoyment.

Everyone enjoyed themselves, and the success of this year's party was due to

the hard work of Brother Lloyd Nilsson, Chairman. A well-deserved thanks goes to Brother Nilsson and the Brothers and their wives who helped.

Pictures of the party have not been processed yet, but by next month, I should have a few to put in the *Journal*.

Work in our jurisdiction continues to be steady. The power plant in Cohasset, Minnesota, is the only job in our area that is employing any number of men. The future looks bleak, with no new work coming up.

I am taking this opportunity to express our appreciation to the various local unions that are furnishing work to our Brothers working out of our jurisdiction. Many thanks.

There is nothing to report on the negotiations with Northern Electric Cooperatives at this time.

It is with regret that we must report the passing away on November 25th of one of our retired members, Brother Toivo O. Peterson of Willow Wick, Ohio. Brother Peterson became a member of Local 294 in 1939 and retired in 1971. We extend our sincerest sympathy to the family of our departed Brother.

Remember, Brothers, attend your union meetings.

Until next month.

E. LEROY LAHDE, P.S.

Little Rock Scribe Salutes Brother 'Dick' Miner

L.U. 295, LITTLE ROCK, ARK.—We, as members of the IBEW, should always strive to reach our goals of attaining a higher standard of living and improved working conditions for ourselves and other craftsmen. However, I think we should occasionally pause from our hectic, ambitious, day-to-day struggle and pay tribute to some of our retired Brothers, who fought for and won most of the benefits and conditions we hold so dear today. One of these Brothers to whom I am paying tribute is Brother L. B. "Dick" Miner.

Brother Miner was born on December 1, 1899, in San Antonio, Texas, and later moved to Del Rio, Texas, where he was first exposed to electrical work. He was employed by the ice and light plant at Del Rio, and his job was selling ice on the dock. He later became acquainted with the linemen employed by this plant and began to help them.

The Del Rio Telephone Company employed Brother Miner as an apprentice lineman. During those early days, unions were practically "against the law," and a union member had to be very careful whom he talked to, for he could very easily lose his job and be blacklisted. It was under these circumstances that Brother Miner was initiated into IBEW Local 500, San Antonio, Texas, on March 21, 1921. The initiation took place in the boxcar of a work train near the job site. Two years later, Brother Miner earned the classification of journeyman lineman.

At Graduation



Thirteen graduates of Local 280, Salem, Ore., are shown with officers of Local 280 and JATC members. Standing, left to right, Business Manager Glen McCall, International Representative Herman Teeple, Charles Dunn, Douglas Mansfield, Gary Peoples, Harold Beleke, Alan Whitmire, Robert Fisher, James Sieminski, Bab Lyford of Lyford Electric, and Assistant Business Manager Marion Willey. Front row, Richard Cole, Randy Russell, David Kidd, Ralph Vetter, Richard Buscher, and Donald Jenkins.

50-Year Honoree



Brother L. B. "Dick" Miner, retired member of Local 295, Little Rock, Ark., is shown receiving his 50-year pin from International Vice President W. B. Petty, who is also a member of Local 295 and a 50-year member.



Brother and Mrs. Miner at their home at 12025 Sardis Road, Mabelvale, Arkansas.

Brother Miner's work experiences have included telephone line work, several jobs with utility power and light companies, telegraph line work, and line and signal work for several railroad companies all over the country, particularly in Texas, Colorado, and New Mexico. I have heard that he even helped install the Great Northern Lights and climbed the North Pole!

Brother Miner has belonged to IBEW Locals 500, San Antonio, Texas; 520, Austin, Texas; 861, Lake Charles, Louisiana; 329, Shreveport, Louisiana; and Local 295.

He was elected president of Local 329, Shreveport, Louisiana, and in 1940 changed his classification to journeyman wireman. He became a member of Local 295 in 1946. He has served as job steward, foreman, and general foreman of many, many jobs in this part of the country.

Brother Miner retired in August, 1967, and he and his wife are living in Little Rock.

I am sure the members and friends of Brother Miner join me in wishing him the best of luck and many, many happy years of retirement.

LLOYD R. LYNCH, JR., ASST. B.M.

Christmas Party Held; Work in Area Slow

L.U. 308, ST. PETERSBURG, FLA.—Local 308's Annual Christmas Party was held on December 15th and had excellent attendance. Quite a number of the members' children and grandchildren enjoyed an animal act, and presents were given to all children at the party. Refreshments were also served.

Brother Ronald Prill, who was in charge of the party, was ably assisted by Mrs. Prill, Mrs. Elaine White, and Mrs. Harold Kronz as well as Brothers Charlie Duty, John Romine, and Richard Adler. Brother Jack Olson substituted for Santa.

Christmas baskets were distributed to the retired and disabled members of Local 308 by Brothers Charles London, Frank Albury, Randel Emanuel, Tony Kersten, and James Snow. Brothers London, Tom Paine, and James Cole did the purchasing.

At a special Executive Board meeting, Brother Wade F. Weinell was appointed to the office of president to replace Brother Gene Heckwolf who resigned.

Work in this area has slowed down at this time of year, as usual, but we have been fortunate to be able to just keep our local people working.

JAMES H. COLE, P.S.

Six Members Retire; Scribe Requests Pictures

L.U. 320, POUGHKEEPSIE, N.Y.—The holidays are over, and everyone is prepared for the year 1973.

Members who have recently joined the ranks of IBEW retired are Ray Will, Jim Spenser, Tom Graham, Abe Semack, John Miller, and my friend, John Adams. Local 320 presented a \$25 Savings Bond and an IBEW retired member's pin to each of the members.

As your press secretary, I'm running out of news items. I direct a request concerning the many departments within the company. Would you please send in pictures of your latest equipment or new methods of operations. It would make interesting reading in the *Journal*. Route the items and pictures to me, c/o Jansen Avenue, Kingston.

The Negotiating Committee is in action. Have you sent in your pet item? Did you know that the election of officers will be held in the spring?

See you at the meetings.

P. T. CHMURA, P.S.

Annual Apprenticeship Dinner Held by Local 323

L.U. 323, WEST PALM BEACH, FLA.—On June 10th, the graduating apprentices of 1972 were honored at a buffet dinner held at Donohue Hall. Master of ceremonies for the Eighth Annual Apprenticeship Dinner was Lloyd H. Pitts.

Apprenticeship Dinner



Shown at the Eighth Annual Apprenticeship Dinner of Local 323, West Palm Beach, Fla., left to right, are Ronnie Lindner, Laddie Johnson, Lloyd Pitts (seated), William O'Donnell, Joe Bazinet, Bud Rothell, and Ray Oenbrink.

Brother Laddie Boy "Red" Johnson gave the invocation.

Mrs. Hazel DeArmona of the ladies' auxiliary presented awards to the three outstanding apprentices, Gary Marsha, Mike Burkhardt, and Robert Dummett. Robert Dummett was named the apprentice of the year and received an expense-paid trip to Fort Worth, Texas, to attend the Southern Apprenticeship Conference.

The other graduating apprentices were Tom Carter, Joseph Coleman, Russell Gray, William Kirkpatrick, Robert Lambert, Richard Lewis, David Loveland, Gerald Mickley, William Moody, Jim Quinn, Sam Stewart, Richard Wilson, Richard Wright, William McCall, and Paul Wise.

Congratulations are in order to all of the apprentices. We know they will be journeymen Local 323 can be proud of.

TOM CARTER, P.S.

In Appreciation



Brother A. L. Feser, retired member of Local 324, Longview, Tex., admires a plaque presented to him by members of Local 324 at a party which he hosted. Looking on are International Representative A. R. Johnson and Business Manager Joseph R. Reel.

Retired 50-Year Member Hosts Christmas Party

L.U. 324, LONGVIEW, TEX.—Brother A. L. Feser, 50-year member, entertained members of Local 324 and their wives at a Christmas dinner-dance on December 9th.

Brother L. D. Cotton and Brother Clay Boyd Young did a fine job on ar-

rangements, entertainment, and decorations.

In appreciation to Brother Feser, a plaque was presented to him by the members of Local 324, with International Representative A. R. Johnson making the presentation.

Brother Feser has been an IBEW member since 1919 and received his 50-year pin in 1969. He is now 82 years old and still enjoys dancing and visiting with his many friends. The members of Local 324 will be forever grateful to him for his friendship and hospitality.

GERALD W. BOTTOMS, P.S.

Brother Desrosiers Receives IBEW Life-Saving Award

L.U. 326, LAWRENCE, MASS.—Brother William Desrosiers, serviceman with the Lawrence Gas Company, received the IBEW Life-Saving Award for rescuing a four-year-old girl from drowning.

Brother Desrosiers was making a house call in the area when some children reported to him that a child was in the river. On scanning the water, he spotted the child, her face just above the water. He jumped from a 10-foot wall and waded out to the point where the water was six feet deep. He was able to reach out and grab the little girl, who in turn hung on to him frantically until he got her back to shore and handed her to waiting hands.

We express our sincere gratitude to Brother Desrosiers for this great service to mankind.

Congratulations to Michael Henry, son of Line Foreman and Mrs. Robert Henry, who won a \$250 Memorial Scholarship from the IBEW.

Good luck to William Laughlin, member of the Executive Board, who was promoted to safety observer for the northeast area of the New England Power Service Company.

Roy Surette was elected to the Executive Board. Good luck, Roy.

ROLAND A. LAFOND, P.S.

Members Do Fort Worth's First Pipe Cable Job

L.U. 346, ARLINGTON, TEX.—The recently-completed 138-KV pipe-type cable job for Texas Electric Service Company, Fort Worth, Texas, was done by Local 346 and Nat Harrison Associates of Miami, Florida.

This was the first pipe cable job in Fort Worth, and Local 346 members are proud to have done it. It was also the first union work let by Texas Electric Service Company (other than EBASCO power plants and two or three small transformer installations). Maybe this will be a stepping stone, as we believe we did a good job and Texas Electric Service Company was pleased with our work.

The Dallas Power and Light Company has opened bids for its sixth pipe

On Pipe Job



Members of Local 346, Arlington, Tex., worked on the 138-KV pipe job for Texas Electric Service Company of Fort Worth, Tex. Members of the crew, kneeling left to right, are foreman Virg Branham, Rick Flat, Louie Fernandez, and Slick Adkins (now deceased). Standing, front row, Jim Fuller, Jay Dobson, Don Dorman, general foreman Bill Nash, Bob Nelson, and John Anderson. Back row, Bill Heaton, D. Branham, John Williams, foreman Jim Rodgers, and Chuck Manning. Extreme back, C. Morton.



The same crew without Bob Nelson but with superintendent Bill Dorman, in white cap and shirt.



The same crew with Joe De La Campa, project manager.

cable job but has not announced the successful bidder. Nat Harrison has done two jobs for Dallas Power and Light Company.

The non-union contractors here are eating our lunch, as the big power company here let 95 per cent of its work to non-union contractors. The big three are Texas Electric Service Company, Dallas Power and Light Company, and TP&L Company.

We have had two big crews on the new airport between Dallas and Fort Worth, but they have been cut back as the job is nearing completion.

Texas came the closest to electing a Republican governor for the first time since the Reconstruction.

Business Manager Tom Shelton reports that work is slow, but we're hoping it improves soon.

Our best to all IBEW members and officers. And here's to better election results four years from now.

BILL NASH, P.S.

Pin Presentation



Local 348, Calgary, Alberta, presented badges of honor to some of its long-time members at a beer-fest held by the Edmonton Unit on November 11th. Pictured, left to right, are Brothers W. D. Andrews, A. O. Korsan, Dave Bergmann, H. A. Lamoureux, J. F. Pallister, G. A. MacPherson, M.D. Seifert, and Don Bateman. Bill Andrews received a 25-year pin, and 20-year pins were presented to the other members.

Christmas Party Held; Work Holding in Area

L.U. 349, MIAMI, FLA.—Another enjoyable time was brought about by the hard-working members of Local 349's Entertainment Committee. This was our Annual Christmas Party for the children of our members. Santa Claus was the big attraction, and he certainly was kept busy by his visitors. By borrowing from his vast store of knowledge and past experiences, Santa very wisely brought along a few of his elves to help in the dispersment of stockings and gifts for the children.

Then there followed a program of entertainment which seemed to delight children and adults as well. It ended with the presentation of a few prizes to lucky ticket holders. It was worth seeing the joyful expressions on the faces of children who became owners of prizes such as a bicycle. It all made me very proud to be a part of this great organization. To me, this is brotherhood at work.

Work in the area is holding for us, and, thankfully, all of our members are working. We also have a few traveling Brothers with us at the present time. We hope we can continue in this period of prosperity throughout the year.

With the passing of 1972, a great era in space travel came to an end, but we like to think that perhaps it is only the beginning of great things to come. And it's my prayer that we will soon be living in a period of peace among all mankind and that our loved ones will be home again.

Until we meet again, may God's richest blessings come to you and your families.

R. E. "DICK" YOUNG, P.S.

Christmas Party



The Annual Christmas Party of Local 349, Miami, Fla., was again held for the children of members. Approximately 600 persons attended the party.



Members of the Entertainment Committee and President Langer raffle off door prizes—42 hams, toys, etc.



The Entertainment Committee.



Judy Nelson's Dance Studio provides some entertainment.

Auto Insurance Endorsed; Christmas Party Held

L.U. 353, TORONTO, ONT.—At the Executive Board meeting in December, it was decided that this local would endorse an auto insurance scheme which would benefit all insurable members to some degree, depending on their driving records. We hope that any members interested will watch the local's *Spectrum* in the near future for further information.

A news Sports Committee has been set up consisting of representatives of all the local's activities. This committee is now responsible for raising all funds to

finance their own activities, since it has become apparent that many members are no longer in favour of subsidizing these activities through their dues. We hope all the members will support this committee's activities, since support is no longer compulsory through dues. At the present time, tickets are available on a 50-50 draw. The winner will be announced at the February meeting.

On December 16th, the local held its Annual Children's Christmas Party. The children, numbering well over 1,800, along with their parents, were greatly entertained by emcee Billy Meek of the Pig and Whistle. Performances by trained dogs, balancing acts, and trained chimps preceded the arrival of Santa, played by Brother Jim Lambie, who plays the part annually. A special thanks, especially this year, to Brother Frank Simpson and his assistants who had to fight inclement weather to prepare for this year's party.

STEVE KNOTT, P.S.

Check Signing



Ed VonDriska, Vacation Trustee of Local 364, Rockford, Ill., signs those well-earned vacation checks.



President Jim Corcoran presides at the local union meeting.

Christmas in Rockford Dampened by Unemployment

L.U. 364, ROCKFORD, ILL.—Our Christmas spirit was dampened this year because unemployment has been catch-

ing up with us. Things should be better in a couple of months, providing a few key jobs break.

Even though work has not been good, our Group I journeymen and apprentices are slowly being put back to work. This leaves our Group III people at the bottom of the list, and they will stay there until all of the others are back to work. The prospects of them getting jobs soon seem very remote.

Two years ago, we had over 120 Group III men in this local. Through the efforts of Business Manager Dana Deitz, a school was organized and these people were given a chance to further their education. Of the 50 men who started in that first class, over 40 are now Group I journeymen. It is interesting to note that most of these men are still working at this time. It seems that their efforts have not gone unrewarded.

This year, the rest of the Group III men are attending school. All but 20, that is. To those going to school, I say good for you; keep up the good work. You are improving not only yourselves, you are improving our industry as well.

I do not think that there is a journeyman in the local foolish enough to say he doesn't need some refresher courses now and then, in order to stay on top of things. And these men have all had formal classroom training to go along with their on-the-job experience. This brings us to a final point: We are all working in a rapidly-progressing industry that has no need for people who are not willing to progress along with it.

Contract negotiations are going to begin in February for our construction members. We want to get everything settled here and with the Pay Board before the June-1st expiration date.

Keith "Blaze" Sodergren and his use of firearms still have his hunting partners chuckling. While on a recent hunting trip to Canada, Blaze peppered the north woods with ammo. On two separate occasions, a pair of deer almost trampled him. The best shots he got were at the south end of the north-bound deer.

Before heading for home, Blaze finally killed a deer, but he had some more bad luck. After tracking the deer over hill after hill, he finally found it lying in a field not too far from a road. The only problem was that a hunter driving past the field saw the deer fall, and by the time Blaze got there, the other hunter had already tagged him. "When you're hot, you're hot."

Another member of the hunting party was Norm Knott. Norm, an avid fisher, hunter, and camper, is also rockbound. While in Canada, he found a stone so unusual, he just had to bring it back. After putting the rock through a series of tests to determine its substance, he decided to call it his "sex stone." Next time you see Norm, ask him, "What is a sex stone?"

ROGER W. JOHNSON, P.S.

Know Friends of Labor; Leadership Course Given

L.U. 399, SPRINGFIELD, ILL.—Now that the elections are over, we can sit back for a while and see what happens. Let the people who got voted into office get their feet on the ground. We should find out who our friends of labor are and then back them to the hilt. We can bet our bottom dollar that big business knows who its friends are. Most of the politicians I have talked to want to know how we feel on certain programs.

One of Illinois' worst commercial train crashes occurred on October 30th about three miles south of Chicago's Loop. One Illinois Bell employee, Walter Plochanski, was killed, and seven other employees were injured. Safety cannot be stressed enough.

In reading through the *Journal*, I'm happy to see that work in the different locals is picking up.

Check and see if any members in your unit are not receiving their *Journal*. Then send their names and addresses to your chief steward. He has special cards to be mailed to the I.O. The local will pay for having the *Journal* sent to any retired member of Local 399 who wants one.

Work safely and attend your next unit meeting—help make it more interesting.

A paragraph in the October issue of the Rock Island-Molie Unit 11 newspaper, the *XMITTER*, states that five of its members are taking a year-long leadership course which is being offered by Blackhawk College. The members taking the course are Jim Beswick, Terry Hammill, Dave Johnson, Walter Stagemann, and Dave Valiquette. Congratulations to this unit for having this calibre of men.

Vice President Jim White says that we are still awaiting word from the Pay Board on the two contracts that were negotiated this past summer—they are with the Continental Telephone Company, which includes DeKalb, Sycamore, Rochelle, Oregon, Galva, Carthage, Mason City, and Aledo, and the Central Telephone Company, which includes Pekin and Havana.

JOSEPH P. ROTHERHAM, P.S.

Scribe Reviews Achievements OF Local 400 Members

L.U. 400, ASBURY PARK, N.J.—We are opening this letter by mentioning a few goals achieved by some of our own Brothers.

Joe Mount recently got his General Class Amateur License. His call is WB2KAK, 40-meter band (C.W.) around 7.050 MHz.

Hank Mackiewicz, a ham from way back, has call K2UPR, 10-meter band (DX hound). Hank is a past director of Civil Defense in Ocean Township.

Harry Fornarotto, Sr. earned a BA in accounting and BS in teaching from Ryder College.

Jack Brace attended Sioux Falls Col-

lege, Rutgers University, Newark State College of Estimating, Jersey City College, and Trenton State College. He is a certified teacher of electrical trades and a vocational and technical educator in New Jersey. He now teaches electricity in Toms River High School and has been varsity line coach for three years.

Ronnie Jacobsen received a BS in business administration with a major in management and an associated degree in chemistry from Monmouth College and a certificate in teaching vocations in New Jersey.

Last, but far from least, is Ken Whitmore, Jr., who received Bachelor's and Master's Degrees in physics from Penn State College.

Congratulations to Allen West, our newly-appointed assistant business manager. Al is a past financial secretary and Executive Board member. As a primary duty, Al will be in charge of residential contracts in our area.

Well, winter is here, and as anticipated, our work has slowed down. Here's hoping for a good spring.

I see by the papers that President Nixon is now going to give orders on professional football.

Did you know that 50 per cent of all shoes sold in this country are imports?

Best wishes and good luck to all Brothers.

JOSEPH M. BOA, P.S.

Scribe Shares Serious Thoughts on Christmas

L.U. 405, CEDAR RAPIDS, IA.—Local 405 held its Annual Christmas Party, and several hundred people were in attendance. A word of thanks must go to the Brothers on the committee, along with their wives, who put forth the time and effort in planning the party. We do appreciate their success.

We have greatly enjoyed these parties each year, for they afford us the opportunity to see and to socialize with Brothers we haven't seen for too long a time. It is always refreshing and encouraging to get all of our people together in such an atmosphere of friendly brotherhood, displaying the high quality of people they are. Also, the parties provide the opportunity for employees and employers to gather in harmony and rediscover that we are all the same kind of human beings with a mutual interest.

This year, we had a special flavor added, as we were able to have with us traveling Brothers in our area who are working at the nuclear powerhouse job at nearby Palo, Iowa. It was a joy to share the Christmas spirit with Brothers far from home.

The party was a great success. The food was delicious and well served, and there were fine gifts for the ladies—and what a great group of ladies—our guys obviously have fine taste.

As we experienced the spirit of the most important of seasons, we felt the urge to share some serious thought in the true spirit of Christmas. The work-

ing man of today and organized labor are faced with serious problems. Christmas is the celebration of Him Who has the answer for all of us. The spirit of true brotherly love, compassion for one another, and strength of moral character can solve most of our weaknesses. When we learn to overcome greed and pleasure in knocking our fellow worker; when we can learn to accept our responsibilities as well as rights—personally, as well as on the job—and be sure we generally have the strength of being morally right, then we will have the strength to win our goals.

Davey Crockett said, "Be sure you're right, then go ahead." The Christian story has proven that moral decadence ends in destruction, but that the strength built by Christian values will win over all obstacles. "If God be with us who can be against us?"

So this writer respectfully submits that all of our Brotherhood might dwell on the Christmas spirit in our own personal way, receive inspiration, and put into action a renewed determination to build and protect that which we know is good and deserving of our continuing efforts.

We must recognize that our union is not "those people downtown" but rather a composite of each one of us. The total picture will have the quality, or lack of it, of the composite of each individual piece. Each of us has to start some place sometime, to do the job that must be done, so why not now?

JOHN R. KING, P.S.

Local 428 Hosts Semi- Annual CNSA Meeting

L.U. 428, BAKERSFIELD, CALIF.—The IBEW California-Nevada Southern Association held its 1972 Fall Semi-Annual Meeting in Bakersfield. It was a very interesting and informative affair. The Ninth District office was well represented with Vice President W. L. Vinson and a number of members of his staff. Also present were International Executive Council member Ralph Leigon and International Representatives Kim Parker, James Sharp, and Harold Tate from the I.O. It was a very formidable International representation, which highly pleased the many delegates in attendance.

The first day was devoted to committee meetings and an interesting, but comparatively-long business managers' session and workshop, conducted by the Ninth District office. This was followed by an "attitude adjustment" gathering in Local 428's hospitality room.

The general meeting of all the delegates was held on the following day, with Vice President Walter Risse, Local 18, Los Angeles, chairing the meeting in the absence of Chairman Andrew Draghi, Local 45, Hollywood, California.

International Representative Kim Parker spoke on the ever-increasing duties and problems of both the local union

Semi-Annual Meeting



Local 428, Bakersfield, Calif., was host to the Semi-Annual Meeting of the California-Nevada Southern Association. Shown are Ralph Leigon, IEC member, and George Smith, California Department of Industrial Relations.



Left to right, Conference Chairman Walter Risse, California Secretary of State Edward Brown, Jr., and Conference Secretary Harold Jaegar.



offices and the International Office. He described some of the jurisdictional problems of the IBEW and told how International President Charles H. Pillard is attempting to cope with them.

International Representative James Sharp explained, among other things, the functions of the National Electric Code Committee and its significance to the members.

International Executive Council member Ralph Leigon emphasized the importance of active political participation and explained how national, state, and local politics affect the prosperity of every member. He also briefed the delegates on the latest changes in the IBEW and NEBF Pension Plans and on the current membership status of the Brotherhood.

Brother George Smith, of the California Department of Industrial Relations and former business manager of Local 18, spoke on the necessity of establishing realistic apprenticeship programs in the industry.

California Secretary of State Edmund Brown, Jr., son of former California governor, Edmund "Pat" Brown, made a very interesting speech on the government of California. He warned the delegates against complacency in respect to government affairs and allowing special interest groups to control the economy and business of the state. He stated that good environment is good economy, and that the most important environmental project is a job for everyone, through continued growth of our industries and development and use of all our resources.

Vice President Vinson spoke on matters in the district. He stressed the necessity of continued organizing and of soliciting and accepting members in all phases of the industry. He reminded the delegates that many other unions are continuously attempting to organize electrical workers and control work that should properly be performed by IBEW members.

Harold Tate, Director of Special Services, I.O. explained the need and benefits



In these three photos, top to bottom, International Representatives James Sharp and Kim Parker and Ninth District Vice President W. L. Vinson address the gathering.

of keeping the retired members active in IBEW programs.

The meeting was adjourned in memory of the late International Representative, Brother George Mulkey, who passed away in October, 1972. In addition to his many other attributes, Brother Mulkey was recognized as one of the most astute political analysts in the district. His statesmanship and concern for the Brotherhood will be sorely missed.

IVAN BEAVAN, P.S.

Powerhouse Job



This picture shows how the Dothan Nuclear Powerhouse will look when completed. It is in the jurisdiction of Local 443, Montgomery, Ala.



A shot from the top of the hill shows the big cranes. The reactor will go in the hole below the cranes.

Young Lineman!



Alan Gougler, son of Brother Gordon Gougler, has started young so that he will be ahead of the game.

Commercial Traffic on River Should Help Industry

L.U. 443, MONTGOMERY, ALA.—The Alabama River has been open for a while for commercial river traffic. It is open from Montgomery all the way to the gulf. We expect this to help us in the future. It should be a great attraction for our industry.

The Dothan Nuclear powerhouse job seems to be waiting for the first of the year to break (letter written December 27th). It should take a lot of men when it gets going. The Jones Bluff job seems to be holding its own.

There are some more small jobs being let which we hope to get. They should help us a lot.

The line work is doing very well. We have several line hands from other locals working in the area and hope to work a lot more. They say that there are four line contractors doing work in our area.

Brotherhood—a body of persons of the same profession. Union—a combination of co-laborers for the joint and mutual protection of their common interests. Brotherhood and union go together to make a strong local. Attend your union meetings.

PATRICK T. DOROUGH, P.S.

Two Members Honored On Occasion of Retirement

L.U. 465, SAN DIEGO, CALIF.—We recently attended two fine retirement parties. The first, held at the San Diego Transit Corporation, was in honor of Brother Lewis Edgar, who retired after 29 years of service with the corporation; the second, held at San Diego Gas and Electric Company's Kearney Electric Maintenance Center, was for Brother I. H. "Mac" McManus upon his completion of 31 years of service with SDG&E.

Both the San Diego Gas and Electric Company and the San Diego Transit Corporation, we are pleased to say, provide each of our members with a coffee-and-doughnut get-together on the day of their retirement, at which time each man also receives several retirement gifts and mementos of the occasion. Business Manager Dick Robbins is always on hand to present each retiree with an IBEW retiree lapel pin to mark the occasion.

ROBERT E. CARLEY, P.S.

Awards Dinner Highlights Local 466's Letter

L.U. 466, CHARLESTON, W.VA.—An outstanding awards dinner is the highlight of news since I last reported from Charleston. Service pins were awarded to Brothers with 20 or more years of service as trade unionists in the IBEW. The keynote speaker was Miles C. Stanley, President of the West Virginia Labor Federation, AFL-CIO, who high-

Retirees' Parties



Brother Lewis Edgar, Local 465, San Diego, Calif., was given a retirement party by the San Diego Transit Corporation where he had been employed for 29 years. Left to right, Business Manager Dick Robbins; Lewis Edgar; Tom O. Prior, General Manager of the San Diego Transit Corporation; and Mark Lowthian, Superintendent of Maintenance at the corporation.



Business Manager Dick Robbins is shown congratulating Brother I. H. McManus upon his retirement after completing 31 years of service with San Diego Gas and Electric Company.



Brother McManus is shown receiving his retirement gift from San Diego Gas and Electric Company. The television set is being presented by J.F.P. Williams, General Supervisor, Electrical Maintenance Department. Bill Davis, Superintendent, Electrical Maintenance Department, is shown in the immediate background.

lighted the tough road organized labor has had to climb.

The highlight of the evening was the presentation of 55-year pins to Brothers Harry V. Craze, Charles J. Henderson, and the late Bee Morgan. Fifty-year pins

were presented to Brothers Frank R. Sevy, Frank Keener, Sid Cochran, and Fred P. Simpson, and Brother Ira B. Price was the recipient of a 45-year pin.

Also, 19 Brothers received 35-year pins, 46, 30-year pins, 31, 25-year pins, and 58, 20-year pins. The list of names is too long to record here.

Recognition must be given to Business Manager Dell B. Scott, who acted as master of ceremonies for the awards dinner, and Assistant Business Manager Joe Wills for their services in putting this fine affair together.

Another outstanding affair we had was our Annual Picnic, which was held again this year at Camden Park. Our thanks go out to Brothers Ralph Geene, Jim Bayliss, Bob Alexander, Leroy Legg, and Bill Saunders for making it possible.

A first for Local 466 last summer was a golf league. It was responded to very well by 25 Brothers. Big plans are now in effect for a very fine league this coming summer. Also doing well are our Brothers who represent Local 466 in the bowling department.

In closing, I urge all of you Brothers to look for union labels when you purchase goods in 1973. Also, don't forget to buy American because we still have the best craftsmanship in the world.

Don't forget to attend your local union meetings because they are your bread and butter.

JOHN B. WIBLIN, R.S.

Christmas Party



These photos were taken of members and guests at the Annual Christmas Party of Local 530, Sarnia, Ont.

Ontario Local Holds Annual Christmas Party

L.U. 530, SARNIA, ONT.—We recently held our Annual Christmas Party, and it was one bang-up time. It was nice to see so many of the members, along with

their families, whom I have not seen in months, as some of them work out of town and on other jobs, and we just lose touch with each other. So, it was sure nice to see such a good turnout.

I was the head of the Dance Committee, but without the help of Brothers John Bell and Terry Houlbrook, I never could have done it. They did a wonderful job. I also thank Brother Tom Landry for doing such a bang-up job as master of ceremonies. Tom, you are a natural.

Service pins were given to members with five and more years of service. There are too many names to mention, but I will name those who received their 25-year pins. They are Thomas Coates, Thomas Perfrement, and John Thompson. The pins were presented by International Representative "Corkey" McInnis, who is also business manager of Local 773, Windsor, Ontario, and Business Manager William Manicom.

Once again, I am happy to announce, we are enjoying full employment, and the future looks very bright. As the saying goes, an employed member is a happy member; so we are smiling.

It is with regret that I announce the passing of one of our members, Brother Leo Auger, who had been sick for some time. I had the pleasure of knowing Leo for the past 25 years. He will be sadly missed by his many friends. We all join in extending our sympathy to Mrs. Auger and family.

HOWARD D. GRANT, P.S.

Apprentice Graduation Dinner Held in Oakland Local 595

L.U. 595, OAKLAND, CALIF.—Due to unforeseen circumstances, I was unable to attend the apprenticeship graduation dinner and ceremonies given on the evening of November 3rd at the Sunol Valley Golf Club for the apprentices who passed their inside journeyman exams.

I congratulate these Brothers on their accomplishments and also the members of the Joint Apprenticeship and Training Committee (JATC), who guided and coordinated their worthwhile training. I think we must all agree that the bulk of credit should be given to the field journeyman for his abilities as to the mechanics of the many techniques that are used in our trade throughout the years; of course, new materials and standards create new methods.

The combined efforts of labor and management, I'm sure, will keep our apprenticeship standards on a high level. (Sorry about not having pictures this time. I'll be sure to have some in next month's *Journal*.)

It is with great pleasure that I congratulate Bob Penman, one of our members, on his recent accomplishment on earning a law degree. Bob attended classes four nights a week for four years at the San Francisco Law School. His goal seemed far away at first and there were many frustrations, but his persever-

ance finally paid off. Bob has also been active in local affairs as past vice president, trustee on the Health and Welfare Committee, and member of the Apprenticeship Board. Good luck, Buddy, on your road to bigger and better things.

WILLIAM E. PADFIELD, P.S.

Retirement Party



At the retirement party of International Representative Bryce F. Wager, Earl Hendrixson, President of Local 605, Jackson, Miss., presents a plaque to Brother Wager, while looking on, from left, are Brothers Thomas, Hart, and Dunaway.



Brother Charlie Thomas, President of Local 985, Cleveland, Miss., presents Brother Wager with a check, while Brother Morrison looks on.



Left to right, Brothers Thomas, Wager, and Hendrixson.

Retiring I. R. Wager Feted in Mississippi

L.U. 605, JACKSON, MISS.—This month, we are paying tribute to one of our hard-working, sincere members of the Brotherhood on the occasion of his retirement. We, along with many other officers and members of Locals 605 and 985, have worked alongside this Brother

through many trials and tribulations. So, we feel fully qualified to speak of his capacity to perform the duties to which he was assigned.

He was assigned to our area as an International Representative during the mid-1950s. His assignment included the leading of negotiations and most of the troubleshooting for both Locals 605 and 985, which have jurisdiction over utility, outside, and REA co-operatives. However, our two locals were only a small segment of his over-all assignment. Working in the many areas and states as he did, it was necessary for him to travel literally hundreds of thousands of miles in order to be where and when he was needed. He is Brother Bryce F. Wager of the Fifth District.

It seems that his last assignment before retirement was the negotiations between the above two local unions and the Mississippi Power and Light Company. On the night prior to opening negotiations, MP&L Company entertained with a dinner honoring Brother Wager and two of their own retired officials, Edmonson Jones and Norman Presson, who sat in on negotiations across the table from Brother Wager many times during the past years.

New International Representative Stuart, Business Manager Morrison and his assistant, Brother Shaffer, along with the Negotiating Committees from both locals, enjoyed this very fine gesture by MP&L, whose President, Donald Lutken, presented Brother Wager a resolution of appreciation for his part in maintaining the wonderful, friendly relationship throughout the past years.

Before completion of the "seven-day" negotiations, Brothers Wager and Stuart and both committees attended a dinner, after which the president of Local 605, Earl Hendrixson, presented "Chief" Wager, as he is affectionately known in our area, with an inscribed plaque for his many hours of work with Local 605. Then Local 985 President Charlie Thomas presented the Chief with a check for himself and mamma. Mamma Wager has traveled many thousands of miles with Brother Wager on his assignments. She is certainly to be appreciated and we shall all miss her and Brother Wager very much.

All segments of our two locals join in expressing our sincere appreciation to Brother Wager for the very fine job he has done for our Brotherhood—and more especially within our own area. We certainly want you and Mrs. Wager to drop by and see us whenever you have the opportunity, Brother Wager. We wish for the two of you many years of good health and happiness.

J. W. RUSSELL, P.S.

Long-Time Members Honored At Regular Meeting

L.U. 606, ORLANDO, FLA.—At our regular meeting on November 7th, we were happy and proud to honor our

Honored



At a regular meeting of Local 606, Orlando, Fla., 20-, 25-, and 30-year members were honored. First row, left to right, Ed Kroenke, Bill Craig, Pete Vaughn, J. M. Smullen, and Joe Scott. Second row, Ed Poff, Ernest Moody, Joseph G. Benton, James L. Driggers, and W. M. Laing. Third row, L. K. Majors, William M. Kirby, John W. Wilson, and R. E. "Bud" Schweikart.

members for their years of faithful service to the IBEW.

Thirty-year honors were awarded to Charles Beldin, Frank Harrington, A. T. Latner, Carl Rice, Raymond E. "Bud" Schweikart, and Henry Shelnett.

Twenty-five-year honors went to John Bigby, James Claudy, Roland Dike, James Driggers, Robert "Sailor" Hamilton, William Kirby, Burr Matson, William Laing, and John W. Wilson.

Twenty-year honors went to Kenneth Byrd, William Craig, T. J. Durrance, Richard Hanley, Sr., James Hindman, Ed Kroenke, Gunther G. Langanke, Lewis K. Majors, Ernest Moody, Ed Poff, Sam Raulerson, Randall Rowe, Robert Scobie, Joseph Scott, James Smullen, Clifford A. "Pete" Vaughn, and Julius Young.

We of the local thank all of these Brothers for their years of faithful service to the IBEW, their friends, and co-workers.

PHILIP A. PARKER, P.S.

Members Hope for Improved Economic Conditions

L.U. 607, SHAMOKIN, PA.—With the arrival of 1973, all IBEW members, including those in the Central Eastern Pennsylvania anthracite region, are looking forward with renewed hope for improved economic conditions, and are particularly interested in what will develop after the Presidential Inauguration and the action of Congress.

Of particular interest is the nomination of Peter J. Brennan, President of the New York State Building and Construction Trades Council, to the post of Secretary of Labor. Our sincere wishes are extended to Brother Brennan. He is the first unionist to be selected for the post in 20 years.

Brother Michael Cooney has joined

the ranks of the retirees, and Brother Edward Sulick has retired on disability pension. We wish both a happy retirement.

Brother Louis Bruno found time to leave Dearborn, Michigan, and pay an unexpected visit with friends in Shamokin. It was good seeing you, Louis. The best of everything to you.

Final plans were approved for the remodeling of the Shamokin Area High School Annex, which will be reconstructed as part of the middle school concept in the district.

Site preparations are well under way for construction of the new senior high school in the Edgewood section of Coal Township, near the recently-opened Northumberland County Area Vocational-Technical School.

Of some interest and importance was the action taken by the School Board when, on motion, it was directed that all senior citizens of the area holding Medicare cards be admitted free of charge to all athletic events in the school district.

Dedication ceremonies for the new 200-bed home and hospital on Trevorton Road were held on January 14th.

It was disclosed that the Raspberry Hill Housing Development in Shamokin may be delayed, as General Housing Industries Inc. (GHI) of State College, developer of the construction, has filed for general bankruptcy. The Raspberry Hill project consists of 80 units of low-income family public housing. Efforts are under way to bring about the completion of the units.

ROY H. ZIMMERMAN, B.M.

Annuity Plan Established; Work Situation Slows Down

L.U. 611, ALBUQUERQUE, N. MEX.—Through our negotiations, our local

union has established an annuity program not exactly as planned. Our negotiations effected a 40-cent-per-hour annuity plan. The Construction Industry Stabilization Committee (CISC), a Nixon commission to curb wages of working people in collective bargaining units, reduced the annuity-per-hour amount to 30 cents. And so we'll all go for "four more years."

Work in our jurisdiction has slowed down. Our weather conditions have been a contributor to the slowdown. The future of construction here looks fair.

It now appears as though Tucson Gas and Electric may build an elaborate power line through New Mexico and into Southern Arizona. It seems as though all restraining orders have been lifted. This will improve our line work immensely.

By way of a reminder—Please don't buy Farah clothing until all Farah employees are given an opportunity to join a collective bargaining unit. Also, remember to buy union-produced lettuce.

ALBINO C. GARCIA, P.S.

Retirees



At the regular meeting of Local 632, Atlanta, Ga., service pins were presented to retiring members. Left to right are retirees R. A. Garner and H. S. Johnson and President J. F. Brannon.

Retiring Members Are Recipients of Service Pins

L.U. 632, ATLANTA, GA.—At Local 632's regular meeting, Chairman Jack Stanford presented certificates of merit and service pins to retiring members, awarded to them by the Atlanta Federated Committee. The recipients were Brothers H. S. Johnson and R. A. Garner.

Following the meeting, a kaffeeklatsch was held in their honor at the meeting hall. We wish Brothers Johnson and Garner happy retirements.

WILLIAM H. COUCH, R.S.

A Policeman



George Foster, Local 636, Toronto, Ont., is shown opening his going-away gift. George has been accepted into the Metropolitan Toronto Police Department.

Toronto Member Joins Police Department

L.U. 636, TORONTO, ONT.—Hello, again, from Toronto, the fastest-growing city in North America!

George Foster, employed by the Dominion Electric Protection Company, was recently presented a going-away gift, an engraved pewter mug, given to him by the employees of the Eglinton Station. It was one of the few times I have seen George at a loss for words. In his job at the station, he was known to handle the fastest phones in the West.

George has been accepted into the Metropolitan Toronto Police Department, and we are all expecting great things from him. With his two years' training in the protection field, cool head, and quick mind, I'm sure he will be more than just a policeman on the beat. Don't get me wrong, because your man on the beat is one of the most important links in your police chain. And I'm proud to say that many people feel Toronto has the finest force on the North American Continent.

I'm asking all the members of the local to submit to me news items, such as outings, etc., which they'd like to have mentioned in this column. Forward them, along with photos, if possible, to Joe Kane's office, and we will endeavour to give them as much coverage as possible.

That's all for now, but one last thought—Parents, do you know where your children are tonight?

Nastrowie!

"RUBY" KELAR, P.S.

Ten Become Journeymen; Some Members Unemployed

L.U. 648, HAMILTON, OHIO—It has been some time since you Brothers heard from us, but we will do better in the future.

Recently, 10 of our members graduated to the ranks of journeymen. They are Brothers Tim Brush, Bob Hamilton, Scott Hendrickson, Dave Hudson, Bill Kramer, Ted Kroeger, Tom Pate, Larry Setser, Mike Vickery, and Bob Woeste. These men deserve a little recognition because it is a long, hard climb from that first day as an apprentice to the day he tops out. Our membership congratulates these Brothers and wishes them well in the future.

We have been plagued with a little unemployment, off and on, for about the last 18 months. Sometimes, all the members are working, and then we have 15 to 20 on the books; then again, everyone is working. I think it was last winter that we had about 75 local men on the books at one time, and that number sure has gone up and down since then.

We thank these locals around the country for helping us out in our time of need—Locals 3, New York City; 82; Dayton, Ohio; 212, Cincinnati; 564, Richmond, Indiana; 640, Phoenix, Arizona; and 964, Coshocton, Ohio.

Maybe things will improve for us in the near future, then we can help our sister locals.

That's about it for this month. We should have more news to report in the next issue.

LOUIS WOLFRAM, P.S.

Most Negotiations Completed, Time to Start Again

L.U. 659, MEDFORD, ORE.—We have completed most of our 1972 negotiations, and as most of the agreements were for one year, it is now time to start preparing for 1973. Most of the members are aware that 1972 was one of the roughest years for negotiations in a long time, due mainly to the government controls, and indications are that 1973 will bring more of the same.

Construction work is pretty well wrapped up for this year, with the completion of the 230-KV steel line on the coast and the weather shutdown on the 230-KV wood job at Cottage Grove.

The construction members changed health and welfare coverage, from the Harrison Electrical Workers Trust Fund program to Lineco, effective January 1, 1973. This change should provide a better continuity of coverage for the line construction members who are always on the move. The payment provisions of Lineco are approximately equal to those of the old plan and at about the same cost.

The inside work has been holding fairly steady, with most of our members employed and also a few travelers, but there is not much work in sight for the next few months. The wireman members have approved the new agreement negotiated with NECA and are now awaiting CISC approval. The wage increase, if approved, will be 47 cents.

We held our final unit conference meeting of the year on December 2nd.

The meeting was held in the Labor Temple in Medford and was attended by unit chairmen, unit secretaries, Executive Board members, and Business Manager Kenneth Phillips and his staff.

Those who attended were made aware of the problems facing the local union and asked for suggestions to help the Executive Board and staff continue to get a job done. They will explain the problems and suggestions put forward at their regular unit meetings.

There was considerable discussion regarding electrical work being done by other than IBEW people, and now, more than ever, is the time for the members to make themselves aware of their responsibility in the industry by attending union meetings and becoming involved and informed in the fight that is truly here today. There are forces working that will rob us of our dignity as labor people, if we let them. One of the best ways to protect your interest is by attending your union meetings.

JIM MCLEAN, ASST. B.M.

Local 660 Membership Makes Headway in 1972

L.U. 660, WATERBURY, CONN.—The membership of Local 660 can look back on 1972 with the satisfaction of having accomplished some things. I am listing just three.

First, our residential wiring agreement got off the ground and headed in the right direction.

Second, our local structured an annuity, or differed income, plan and the plan has been submitted to the Internal Revenue Service for confirmation of tax status. The plan is to be funded from our next wage increase.

Third, our membership voted, in November, to allocate the 20 cents per hour permitted us by CISC, effective December 1st, toward our Welfare Fund, raising it to 45 cents an hour.

We thank our somewhat larger sister locals—Local 3, New York City and Local 103, Boston—for information on their annuity plans.

We also thank Business Manager Gene Abel and the many members who worked hard to help our local progress in 1972.

FRANK BERAN, P.S.

Local Gives Bus to Scouts; Work Still Slow in Area

L.U. 665, LANSING, MICH.—As a civic project, members and wives of our local put together efforts to raise money for the purchase of a bus. After refinishing and painting it, it was donated to the Boy Scouts of America for their Annual Outings. The Lansing area Boy Scouts are very proud of this donation. A special thanks to each one who worked on the project!

By the time this letter is in print, we will have had our New Year's Eve

A Bus for Scouts



Members of Local 665, Lansing, Mich., and their wives raised money to purchase a bus and donated it to the Boy Scouts of America for their Annual Outings. Shown are Donald Griffin, left, President, Chief Okemos Council, Boy Scouts of America, and Business Manager Dale Battley.

party. The Ladies Auxiliary of Local 665 planned the party, and I hope it was well attended and a success.

The dedication of our hall will be during Electrical Week in February. Pictures will be forthcoming.

I talked with "Hank" Brunke, Jr., Local 124, Kansas City, Missouri, recently about the upcoming IBEW Bowling Tournament. Hope you attend this function in June, as I will, as usual. While Hank was on the phone, we talked about insurance programs. He informed me that a Brother who belongs to a local union in the 11th District and works anywhere within the district has his insurance benefits sent back to his home local to keep his insurance in force. This is great. Now, can we have this sort of insurance program nationwide? Sure would be nice to know you have coverage while booming around the country.

Work in our area is still low. We have hopes, next summer, of the work breaking to get all the men who are on the bench back to work. I hope this is the start of good times again.

One item to perk up our work is installing new precipitators for the six boilers at the Ekert Power Plant in Lansing. The first is scheduled to be done in December, 1974, with the final work finishing in 1977.

Be kind to each other.

WAYNE KNECHTGES, P.S.

Local 209 Merges with 668; Work Scene Still Not Good

L.U. 668, LAFAYETTE, IND.—Local 668 is proud to announce the joining of forces with Local 209, Logansport, Indiana. On June 1, 1972, Logansport and Lafayette merged into one local, based in Lafayette and having a jurisdiction of six counties. Local 668 now includes

Tippecanoe, Benton, Carroll, Cass, White, and Fulton Counties, Business Manager Floyd Fuqua now also represents the former jurisdiction of Brother Eugene Kauffman, who for many years was the capable part-time business manager of the Logansport local.

On June 1st, our contract was settled, giving us a 5.5 per cent raise along with 20 cents contractor donation to our Health and Welfare Fund. Our Negotiating Committee included James Erdie (Chairman), Robert Deerr, Clyde Feaster, Tony Brooks, and Business Manager Floyd Fuqua. Special thanks to JATC members, Brothers Charles Best, James Mounce, and Floyd Fuqua. Thanks especially to International Representative Don Crevier.

At the September regular meeting, Brother Eugene "Shorty" Kauffman applied for retirement after 38 years of continuous good standing in the IBEW. Good luck, Shorty.

The work situation here is still not good. Thanks to surrounding locals, most all our members were able to find employment during the past winter. At this writing, there are no local Brothers on the bench, but with no sizeable new jobs in sight, we are just holding our own.

Eli-Lilly and Company was kind enough to furnish us with the photos of the project at their Tippecanoe Laboratories. Watson-Flagg Electric Company of Lafayette is the electrical contractor. Brothers of Local 668 are doing the work.

TONY BROOKS, P.S.

Oldest Member Of Local Passes Away

L.U. 697, GARY AND HAMMOND, IND.—It is with deep regret that I report the death of our oldest member, Brother Guy L. Brewer, who passed

On Eli-Lilly Project



Members of Local 668, Lafayette, Ind., are doing the electrical work on the Eli-Lilly and Company's Tippecanoe Laboratories project. Here, checking the building feeders with a megger are Jerry Robertson, left, and Jim Brooks.



General foreman Roy Henson, left, and foreman Gene Nevrlka.



Members on the crew of the Eli-Lilly Building T-54, standing, left to right, are Berry Mansfield, Charlie Best, Pearl Melvin, Troy Dennis, Jim Mounce, Jerry Darling, Dan Taylor, Charlie Kauffman, Herman Schrader, Dick Foltz, Jim Brooks, Jerry Robertson, Bob McGuire, and foreman Gene Nevrlka. Kneeling, apprentice Bill Orth, Jim Pechin, foreman Tom Walls, and general foreman Roy Henson.

away on December 10th. Guy would have been 90 years old on December 22nd, and he had over 62 years of membership in the IBEW. He was initiated in Local 481, Indianapolis, Indiana, on March 17, 1910, and transferred his membership to Local 697 on April 30, 1913.

Brother Brewer held every office in our local union except business manager. He served on the Executive Board from 1915 through 1917, and as treasurer in 1918. He held many other office jobs

Passes Away



Brother Guy L. Brewer, the oldest member of Local 697, Gary and Hammond, Ind., passed away in December. This photo of Brother Brewer, right, and Sixth District Vice President Tom Malone was taken in 1970.

and had served as delegate to many conventions and on several committees.

In his 40 years or more as an active member, he spent most of that time with three electrical contractors, Best Electric Company, Lighthouse Electric, and Hocker Electric, and was the shop foreman for all three. He retired from the electrical trade on February 1, 1950, at the age of 67. Many of our present-day journeymen had the pleasure of working with him and will tell you that he was one of the best around here during those years.

He and his wife, Addie, had been very active in the 25-Year Club for many years and often played host to the Annual 25-Year Club Picnic. They celebrated their 67th Wedding Anniversary on August 28, 1972.

Guy is survived by his wife; one daughter, Betty; three grandchildren; and many friends who will miss him.

This makes five members who passed away in 1972. Brother Richard Martin passed away in January; Don Detrick, in March; and George Peck and Lawrence Brown, in April. May they rest in peace.

CHARLES O. WILSON, P.S.

Some 500 Enjoy Local 700's Annual Christmas Party

L.U. 700, FT. SMITH, ARK.—On December 16th, our local held its Annual Christmas Party. About 500 people turned out for eats, drinks, and the arrival of Santa Claus.

It was a wonderful feeling, just standing in the background and watching the children, sitting on the edge of their seats, enjoy the movies and wait for Santa to arrive.

Machel Harris, projectionist, showed movies of the Annual Picnic.

The committee members, Jim Bond, Bernie Hyight, Lewis Ferguson, and James Wright, deserve recognition for doing a fine job of delighting every boy and girl at the party.

BILL M. DORSEY, P.S.

Christmas Party



Members and guests at the Annual Christmas Party of Local 700, Ft. Smith, Ark., help themselves to the goodies.



The eating scene.



Santa talks with children.

Work Unimproved in Houston; Christmas Party, Dance Held

L.U. 716, HOUSTON, TEX.—I hate to sound like a broken record, but the work picture in the Houston area hasn't improved any since my last report. It hasn't gotten any worse, but it's *definitely* not any better. Same ole problem, very little industrial work and the non-union element continues to grow and grow and grow. We are still putting up a few pickets around town where we think they will be most effective; only time will tell how much good they are doing.

The Houston IBEW Retired Members Club is still going strong and has plans for numerous social events in the months ahead. The club meets at our hall at 2501 Crawford at 1:00 P.M. on the second Tuesday of each month.

Christmas Celebration



At the Annual Christmas Party of Local 716, Houston, Tex., Santa (alias E. B. Willis) does his thing, assisted by Brothers Paul Bourrous and Marvin Moody.



A typical table scene of Local 716's Christmas dance.



Brother Johnnie Louvier and his pretty wife, Cora, high-step it at the Christmas dance.

At this time, I am giving personal recognition to Scotty Westscott, the club's first president, for his efforts in regard to the recently-passed federal bill, HR 1. Briefly, this bill allows persons on disability retirement to be covered under Medicare. It provides 100 per cent Social Security coverage for widows. It also covers eyeglass, dental work, hearing aids, etc.

Scotty spent many, many hours contacting all locals in this area, state nursing homes, and Senior Citizen Groups, encouraging them to swamp President Nixon with letters and telegrams asking

The Kill



How about this? Brothers Don Scruggs, Robert Fulcher, and J. T. Eddins with brothers-in-law Jesse Latham and Prentice Eddins proudly displaying their one-day bag. They hunted on day lease near Fredericksburg, Tex.

him *not* to veto this bill. Tricky Dick evidently got the message, as his "free-wheeling veto axe" did not fall on this bill. Hats off to Scotty for his untiring efforts on behalf of *all* retired citizens.

On December 16th, our Annual Christmas Party (for the kids) and Dance (for the big kids) were held, and both were very successful. The kids had a great time singing carols, watching movies, and receiving gifts from Santa. Santa Claus (alias 716 member E. B. Willis) was a big hit with the kids. We owe a debt of gratitude to Brother Willis, who volunteered (at the last minute) and kept a lot of youngsters from being disappointed. Executive Board member Paul Bourrous organized both these events and deserves a big thank you for a job well done.

Attendance at our regular meetings has been consistently less than five per cent of our total membership. If the wishes and desires of the majority are to be realized, you have to come to the meetings. If you don't attend the meetings, then you have no right to complain if things don't go to your liking.

See you at the next meeting!

HARRY R. KIVEL, P.S.

Pay Board Denies Appeal; New Appeal Submitted

L.U. 723, FORT WAYNE, IND.—General Telephone members of Local 723 and Terre Haute Local 897 received word that their appeal to the Pay Board for an exemption to the seven per cent ceiling on pay increases has been denied. On November 15th, Locals 723 and 897 reached an interim agreement with General Telephone Company of Indiana, Inc., to distribute the seven per cent allowance. This was done to get some money distributed to all employees, after a year of negotiations and appeals and waiting a considerably-longer period of time without any increase. The new pay schedule becomes effective immediately;

Costume Ball



Local 723, Fort Wayne, Ind., sponsored a Halloween costume ball. Here are "Shorty" Hoffer, left, and Jim Hedges.



Standing, left to right, are Harry and DeLores Upton, "Shorty" and Emma Hoffer, and Lucille Steffey. Seated, Darlene Wittwer, Bev Wittwer, and Leontine Wittwer.

retroactive pay will be settled before the end of the year. (Letter written in 1972.)

We have now submitted a new appeal to the Pay Board concerning the balance of the negotiated money and the additional holiday we were denied. The appeal, in essence, is as follows:

1. The Pay Board, in denying our appeal, was not consistent with executive orders which called for "stabilization of wages at levels not greater than the highest of those pertaining to a substantial volume of actual transactions by each individual business firm or other entity for like or similar services." This point is in reference to those contracts granted to employees of Indiana Bell Telephone, General Telephone of Florida, and upstate New York Telephone Company.

2. General Telephone of Indiana's calculations for its turnover rate are in error. The company's high turnover rate was an essential point in our original appeal, and the Pay Board accepted the company's figure which makes a turnover rate in excess of 80 per cent seem respectable.

3. The Pay Board failed to consider rate increases granted to the company.

4. The Pay Board ruling was not consistent with the purpose and intent of the Economic Stabilization Act of 1970 and the National Productive Policy.

5. Employees of this company have not been treated on an equitable basis with employees in similar and identical situations.

6. General Telephone Company of Indiana originally pleaded "serious hardship and gross inequity both intra and inter company" on behalf of its employees and then reversed this stance before the board.

7. We were denied due process of law by the Pay Board when it refused to serve copies of proceedings to the union and its counsel and sent all correspondence to the telephone company.

Local 723 sponsored a Halloween costume ball. Many of the costumes were quite good and represented considerable preparation and originality. Music was provided for dancing, refreshments were liberally served, and everyone had a howling good time.

C. A. WUTHRICH, P.S.

On Job



Brothers John Howland and Joe Monday, Local 728, Ft. Lauderdale, Fla., are pictured working on a dimmer bank on the Diplomat Hotel addition.

Celebration Plans For 50th Anniversary Under Way

L.U. 728, FT. LAUDERDALE, FLA.—Not too much in the line of news this month, but what there is, is pretty interesting.

On June 12, 1975, Local 728's charter will be a half century old. Preparations for a big bash to celebrate this event are now getting under way. Business Manager Jim Weldon and President Charles R. "Chic" Perez are now in the process of setting up a Historical Committee. Tentative plans include a very nice booklet to be distributed.

The oldest living member of our local, Brother Earl Sanders, has agreed to help with this project. Brother Sanders took his oath in July, 1925.

This promises to be a really spectacular event, but it will take a lot of planning and a lot more work. If you are

Picket



Brother Steve Hathorn walks the line at the Cypress Chase picket site.

interested in helping, contact Brother Perez. There will be more on this to come, but that's all for now.

Picketing continues in our area on some of the bigger non-union jobs. Associated Builders and Contractors, Inc. (ABC) remains a thorn in our side. The work they are doing seems to increase every time we turn around. Don't let anyone kid you. It's more serious than a lot of people want to believe.

The North Florida legislator who sponsored House Bill 2008 recently announced that he will again try to pass a stricter "right-to-work" law.

We, as union people, *must* protest this grossly-unfair piece of legislation. Write, telegram, or call your representative and let him know your feelings. Your future may depend on it.

Many of you may find this trite, after reading it for the last few months, but its importance can't be stressed enough. Brothers, we hate to be repetitious, but, like it or not, that's the way it is. Only we can change it, as no one will do it for us.

Until next month!

LARY COPPOLA, P.S.

Annual Family Picnic Is Successful

L.U. 730, NEWARK, N.J.—The day was sunny, the temperature was in the 70s, and it was an ideal day for our Annual Family Picnic.

Once again, it was nice to meet old and new friends with their families, checking for new additions and seeing how the children have grown since last year. Of course, it gives you the feeling that you are getting on in years yourself.

To see and hear our retired members reminiscing about the old days and jobs is always one of the highlights of any picnic.

The area picked for the picnic was perfect. We ate and drank under tall trees, and all of the games were played on a sunny, green field. The softball

Picnic Scenes



The Picnic Committee of Local 730, Newark, N.J., which planned and successfully carried out the Annual Family Picnic for local union members and their families.



Retirees Adolph Krieg and Wilbur Young enjoy the festivities.



Anthony Fontana goes up for a high throw from his partner in the egg-throwing contest.



The children's tug-o-war.

game, the egg-throwing contest, the tug-o-war, the volleyball game, the three-legged race, the pie-eating contest, etc. were enjoyed by everyone, even though we were pulling against a tree in the tug-o-war.

The king and queen contest for the little ones was a happy sight, with the young mothers and fathers and the grandparents rooting for their contestants and the little ones performing like old-timers.

Last, but far from the least, was the food. The committee, under the co-chairmanship of Nick Piegario and Jeff Shirley, made good its statement after our last picnic—that the committee members would cook all of the food this year and not have it catered. We certainly are glad they did, because the food was plentiful and delicious.

We had clams, barbecued chicken, corn, sausage and peppers, hamburgers, hot dogs, watermelon, and pies and cakes baked by the ladies. The cheesecake was out of this world. We all realize the job that the committee members undertook; they really outdid themselves. Our thanks to the committee and some of our ladies for their time and efforts in providing a wonderful time for everyone.

The committee members were Nick Piegario, Jeff Shirley, Al Perchaluk, Ray Travers, Anthony Fontana, Robert Stoll, Leslie Kolb, Mike Guastella, Pete Barratta, Steve Kiraly, Robert Totaro, Pete Bonczak, Fred Austin, Anthony Zito, Jay Munier, Joe Miscavage, Richard Estep, Vic Verga, Ray Williams, Harold Lutz, Al Glospie, Dave Compos, Sr., and Dave Compos, Jr. I hope I haven't missed anyone, but if I have, please excuse me. It isn't intentional.

For all of you folks who were not present this year, we'll see you at our next picnic.

On September 23rd, we had our Annual Blood Bank Drive. We thank the Brothers who contributed, and we ask that those who did not make an effort to be part of the drive.

PAT GRANDE, P.S.

Labor and Management Have Common Interest

L.U. 769, PHOENIX, ARIZ.—All of us in the electrical industry, management and labor alike, should realize that we have a common and sympathetic interest in the maintenance and advancement of this industry.

Management should provide safe and proper tools and vehicles, and bid their jobs with an eye to profit, a just profit in which they will not have to try to push the craftsmen to running and wind milling, cuttin' and slashin', in order to keep their heads above water, thereby creating unsafe and unsavory working conditions and animosity among the hands.

We, as craftsmen, should take pride in our work and should do a day's work for a day's pay. There are some younger hands in the trade who are inclined to try to outdo each other with, seemingly, no thought of the hardships they work upon the older hands. We should watch this sort of thing.

With proper bidding and production methods, we can secure a just profit for the contractor and fair working conditions and wages for the working hands. In this way, we can work toward eliminating non-union contractors from our midst.

Check Recipient



Business Manager Edward E. Nicksic, left, and President Bill Holland, right, Local 769, Phoenix, Ariz., are shown with Brother Robert Deuble as he received his supplemental cancer plan check which pays, in addition to health and welfare or any benefits from any other source, without any coordination of benefits. The cancer plan check was made possible through Local 769's participation in the Central Union Health and Welfare Cancer Plan in Phoenix.

We have two lawsuits against the Seaward Construction Company, the rat outfit that is trying to build the transmission line in our jurisdiction. We are attempting to require the company to comply with the Davis-Bacon Act as regards to prevailing wages. Also, we believe the company is engaging in unfair labor practices.

Work is good in our jurisdiction, with several jobs going and more scheduled to start soon. However, you traveling Brothers had better call before you come—we do have dry spells.

J. FRANK PEACOCK, P.S.

Work Declines Considerably; 'Corky' McInnis Resigns

L.U. 773, WINDSOR, ONT.—It has been quite some time since our local has had an article in the *Journal*; however, we promise to correct this situation in the future. We praise those Canadian locals that, by their contributions to the *Journal*, have served to wake up the rest of us.

The work situation in our area has declined considerably in the last two years, after experiencing many years of good times. Last winter was a particularly hard one, with many of our members having to travel out of town for work. On behalf of the local, I take this opportunity to extend sincere appreciation to Local 1687, Sudbury, Ontario, and Business Manager Lou Popovich for putting many of our men to work last winter on projects in Sudbury and Timmins, Ontario. We are also very indebted to sister Local 530, Sarnia, Ontario, and Business Manager Frazier Collins for providing similar courtesies and considerations in their jurisdiction.

Local 773 would be very appreciative of any work calls from our sister locals in Canada or in the United States.

At present, we have approximately 25 per cent of our members on the out-of-work list, as of December, 1972. The future work picture in our area is still uncertain, with a number of projects proposed but not yet out for tenders. Building permits in Windsor for new construction in 1972 totalled nearly \$60-million. Commercial building this year climbed to \$14-million, well up from \$5½-million in 1971, and industrial construction has also edged up to \$2,689,923 from \$2,358,144 in 1971. Institutional and governmental building, however, has declined to \$10,750,000, down from \$16,700,000 in 1971; likewise, residential building in 1972 declined to \$31,580,000, down from \$35,855,000 in 1971.

Local 773 has recently (at the time of this writing in December) received the resignation of Business Manager John "Corky" McInnis. John has been on the International staff since last February and has maintained the office of business manager along with his International duties. He will now devote full time to his job as International Representative, while Murray Whelpton, his assistant, becomes the official business manager.

In the brief space of this article, I could not scratch the surface in telling of the many contributions John has made to our local nor of his many legendary adventures, of which I'm sure an interesting book could be written. In characterizing John, I would have to say that if guts were a musical instrument, "Corky" would have a brass band.

Seriously though, Local 773 greatly appreciates the leadership John has given us in nearly a decade as business

Resigns



At the December meeting of Local 773, Windsor, Ont., President Sean O'Connell, left presented a gold watch to International Representative John "Corky" McInnis, who resigned as business manager of Local 773.



Posing at the meeting, left to right, are new Business Manager Murray Whelpton, President O'Connell, and International Representative John McInnis.

Stewards-Officers Party



Some of the boys have drinks and a good bull session at the stewards and officers party.

manager and financial secretary of our local. At the December 14th meeting, President Sean O'Connell presented a handsome gold watch to John on behalf of the membership. On the back of the watch were inscribed two of John's favourite expressions, "Guess what!" and "773 is second to none."

A thank you note goes out to Brother Tony Hope and fellow workers who organized this year's stewards and officers party, held at the Canton Tavern on December 16th.

On our sick list, at this time of writing, are Brothers Dave Wyatt and Pete Kotevich, both of whom have spent time in the hospital. We wish them both a speedy and successful recovery.

Special hello goes out to Donny Tomlinson, Local 1739, Barrie, Ontario.

Until next month.

DOUGY RYAN, P.S.

Christmas Party Held; Work Scene Getting Worse

L.U. 776, CHARLESTON, S.C.—On December 22nd, Local 776 held its Annual Christmas Party at the newly-built Ramada Inn in North Charleston. A good time was had by all the members and their guests. For the next issue, I hope to have some photos of the party.

Our credit union is holding its own, but it doesn't seem to be getting any new members, since many of the Brothers aren't participating. This may be due to the fact that prospective members (myself included) listen to hearsay passed on by people who know little or nothing about credit unions.

Get the true fact about credit unions from one of the following men on the board and make your own decision. Members of the credit union's Board of Executives are Arthur Mitchum, Walter Bowick, Marion Sigwald, Laron Bunch, Frank Wadell, J. C. Bullock, Preston Brock, Herman Bishop, Edward Lavender, and Larry Glover.

We are also having trouble with our Blood Bank program. We have only a handful of men who donate regularly, and we can't rely upon these men to carry the program indefinitely. It's for the good of you and your family. One hour of your time may save a life! Isn't it worth it?

Our work situation is still bad and getting worse.

I'm sorry to report the passing of Brother Bobby Myers' wife. The members of Local 776 extend their deepest sympathy to him and hope he may find peace in his time of sorrow.

Till next time, I wish you and your family beautiful thoughts.

AL ROBERTS, P.S.

Unions Help Members In Many Ways

L.U. 806, ELLENVILLE, N.Y.—In a faraway land, there are some people who belong to benevolent societies, and the dues are not very much to sustain the finances of the society whereby its influences and motives are strengthened. Now, the increasing ability of the organization was ever greater to assist the member by its capabilities and responsibilities, provided, however, the brother was in good standing.

In this same faraway land, there are some people who belong to unions, and the unions have classes to educate their apprentices. Now, some of the apprentices found their classes to be an ordeal and believed that, when through with the ordeal, they would become journeymen. However, the apprentices forgot how important it was for them to learn their vocational education in order to realize the benefits of this education.

The local union office reminds each of us, and for the benefit of all of us, of the following—To notify the office before preparing final plans for a vacation;

to mail in the reciprocity cards; to complete Section 1 when filling in welfare forms; to have the doctor complete Section 3 of the welfare form with his statement and signature. Also, the office reminds the members that the trustees of the Pension Plan have increased the benefits of the present and future retirees.

On the sick list are Andy Demeter, Harry Irwin, Server Jenson, Hank Lagueux, George Price, and Paul Krusher, Sr., at the Kingston City Hospital.

When a Brother walks down the aisle when entering the matrimonial institution, we often wonder if his bride has received the IBEW seal of the membership? A long and happy honeymoon are our wishes for Brother Linden Roosa and his bride. Who is she?

We are sorry to learn that Joe Van Etten lost his father, Thomas E. Van Etten, Sr. May his soul rest in everlasting peace.

Each year, it seems that a little more spirit of brotherhood is lost. Can it be because each year the real meaning of brotherhood becomes more obscure, buried ever deeper beneath the make-believe world? The value put on brotherhood is vitally important. It should mean more to everyone than the competitive world we are faced with each day.

When thinking about the family and food, medical, and clothing prices, remember the less-fortunate Brother who is in the hospital and is also thinking about his family, their food, medical, and clothing prices—and no income!

Be a brother and bring a little sunshine and joy into another brother's home and say, "I am proud to be a brother."

LOUIS DUBINER, P.S.

New Apprenticeship Program Graduates Seven

L.U. 817, NEW YORK, N.Y.—The first IBEW-sponsored electrical apprenticeship program on the Penn-Central side graduated on November 1st. The new journeymen are R. G. Roof, Jr., L. Pratt, J. A. Jarmicki, S. V. Cennamo, R. Vetere, C. E. Brooks, and L. P. Jakinovich.

The program, originally set up by R. Homiak, General Chairman, IBEW, and S. Lupi, master mechanic, was very successful. A ceremony was held at Penn-Central's Sunnyside Yard, Long Island City, New York. G. H. Burton, assistant master mechanic, attended.

Good luck, men.

FRED W. ELLENBERGER, JR., P.S.

Delegates Attend New England Utility Conference

L.U. 839, AUGUSTA, ME.—Local delegates to the New England Utility Conference in Hartford heard International Representative Maurice Murphy discuss the recent LAMPAX meeting. International Representative Murphy was

At Conference



Shown at the New England Utility Conference in Hartford, left to right, are International Representative Maurice Murphy, I.O. Director of Utilities Richard Rapattoni, and Business Manager Richard Pray.



Director Rapattoni and President Burns, Local 839, Augusta, Me., discuss a utility problem.



Co-chairman Joe Kelley, left, talks with President Burns, center, and International Representative John Keilty.

elected as a co-chairman. Joseph Nixon and Bill Dearden represented System Council U-23, and Central Maine Power Company was represented by President Elwin Thurlow and Vice President Norm Temple.

International Representative Murphy feels quite energetic about this type of cooperative union-management relationship. In his words, "If we help them, we should get some spillover without going

Fire



Fire threatened the Lewiston Steam Plant recently. This picture was taken from the roof of the Lewiston Office Building.

to war with them." He illustrated with a recent organizing drive in which the company gave the IBEW recognition without requiring an NLRB election.

State Representative Peter Kelley's Maine Public Power Bill was one of the things that was discussed as being pertinent to union and management.

Also, at the Hartford meeting, I.O. Director of Utilities Richard Rapattoni spoke on the projected forecast of Nixonism. If these forecasts come true, the American laborer does not stand much chance for equality and justice.

A serious mill explosion threatened the operation of the Lewiston Steam Plant and Lewiston Office Building recently. Two mill employees were killed, and several others were injured. Brother Robert Chesley, former business manager, saved one employee's life when he told a fireman about the trapped man on a collapsed roof, not visible because of dense smoke. Troubleman Frank Driscoll was called to open the disconnects with lineman Dave Baker (Unit 1 section), and Richard Bryant stood by with a bucket. Steam plant operator Don Levesque, on duty at the time, was, without a doubt, concerned about the city's major 4,160 switching station. The fire put over 200 people out of work just before Christmas.

Some comments have been made about this press secretary's article, "A New Baby Is Born" (December *Journal*), claiming I was presenting only one side of the story. True, within Local 839 there is opposition to the merger. In all cases, the material was not the easiest to present. Some members feel the I.O. is wrong to merge locals if the majority vote is not in favor of it, even though the right is in the IBEW Constitution. President Burns has made the information readily available at the last four or five meetings; then members claim they did not know of it. Is this fair to the operation of the local? I can only apologize for appearing one-sided, but I can not apologize for not wanting to become a victim of a dues-collection agency local only. Questions are in my mind, but I know they can be answered. What can I say against what I believe in? This column is available for members' opinions. It is your right to use it.

DAVE ADAMS, V.P.

Progress in Local 840 Made in Year 1972

L.U. 840, GENEVA, N.Y.—Hope you're keeping your New Year's resolutions!

Here in our local, it appears that there has been some real progress made in several directions. Along with a good work year, our industrious business manager, Edward A. Bolger, was successful in merging the Auburn local with Local 840. This brings our membership to 114, and with a real good territory, it looks as if we now have a good, strong local.

On December 14th, the employees of the Morton Salt Plant at Himrod, New York, voted, by a good margin, to have the IBEW represent them as their bargaining agent in all matters between them and Morton's. Business Manager Edward Bolger and his staff deserve a lot of credit for organizing this plant. There were two other unions working also. Of course, the employees would have been in their own right to vote "no union." There are over 90 employees involved, and the IBEW received well over 50 per cent of the votes cast.

Of course, I must not forget another important event of 1972, our Annual Christmas Party and Old-Timers Night. It was held at our first meeting in December. It was a very bad night, weatherwise, and also bad for James McCrao, Ed Charles, Charles Race, Ray Cisco, Carl Bowman, Don Sanford, Ed Romer, Warren Lilyea, Lenard Myers, Tom Costello, Hy Mansfield, Sam DeMetro, Frank Rice, Bob Maher, Ernest Pitman, and King Brennan, for, if these members had been present, that fellow with the long, white beard would have gladdened their hearts.

The fellow with the red suit did find Charles Sneckenburg, Borga Hansen, Don Melnick, Bill Gelder, Sr., Fred Toombs, Kenneth David, and Richard McGill.

A good time was had by all, as they enjoyed the usual—sandwiches, etc. We did miss seeing many of the old-timers. Chris Nielson and Charles Wood were the brave ones. Nice to hear that they are enjoying their retirement.

Bob Reed says, "The best way to get on the right side of the boss is to do the dishes for her."

BILL GELDER, P.S.

Work Situation Is Fair In Lake Charles Local 861

L.U. 861, LAKE CHARLES, LA.—At our regular meeting, held December 4th, Business Manager Jimmie Fox reported that the work situation is fair and that there are some travelers working in the jurisdiction. He also reported that no new jobs in the area had been announced.

Brother Alvin Winfree is back in the hospital at this time for some skin grafts. Brother Winfree was in a serious

auto accident, while riding with a friend about a month ago, and lost one finger and a part of another as a result.

Brother Richard Parker was also in a serious auto accident last month and suffered several broken bones and severe bruises and lacerations; as a result, he will have to spend much time in the hospital.

Brother John Seaux had serious abdominal surgery and will be laid up for quite a long time, and Brother Ray Collins, who is scheduled to return to the hospital for further treatment for his eyes, is expected to be off for another five or six months.

Business Manager Fox gave a talk on the needs of our sick Brothers, and the membership agreed to pitch in one hour's pay from each working Brother and divide the total among the Brothers who have been off for extended periods.

We are sorry to announce the death of a member who had undergone open-heart surgery on two occasions but who suffered a fatal stroke after his last successful heart operation. Our sincere condolences to the family of Brother Glenn Sumrall, who passed away on December 18th. Among Brother Glenn's survivors is Brother Byram Sumrall of Waynesburg, Pennsylvania.

AUDRY A. PIZANIE, P.S.

Election Results Given; Work Scene Is Fair

L.U. 890, JANESVILLE, WISC.—In June, we held our election at our regular meeting, with more than half of our members present. Officers elected are President Bruce Rockers, Vice President Lloyd Laib, Recording Secretary Larry Durben, Treasurer Joe Bonomo, and Business Manager Elwood Curtis, Don Tohler was appointed assistant business manager.

The Executive Board members are Tim Demerath, Bob Sauser, Ron Hall, Sherm Heise, Bob Richter, and Dale Bartlett.

The Examining Board members are Tom Cullen, Ken Fanning, and Al Ingram.

This summer showed other advancements for this local also. Local 600 merged with 890, bringing with it their skilled labor and knowledge of 81 Brothers.

For a little history on 890, its charter was written on February 6, 1919, with 10 members. We still have one active member out of the original 10, Hugo Price.

In 1950, we had 50 members and started to advance to the 232 members we now have. We cover five counties in southern Wisconsin and are in a rectangle of approximately 60 by 140 miles.

As of this writing, it looks as if we will make it through the winter fairly well. If the weather holds out long enough to allow work to progress, we should be able to make it through the winter without much difficulty.

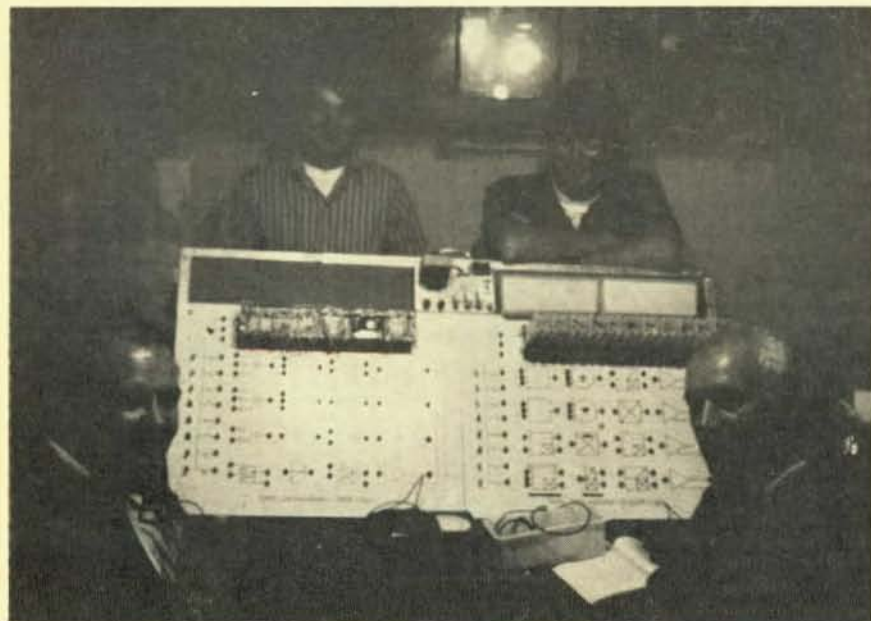
This year, 25 of our journeymen and

Officers



Officers of Local 890, Janesville, Wisc., front row, left to right, are Treasurer J. Bonomo, Executive Board members T. Demerath and B. Richter, Recording Secretary L. Durben, and Executive Board member D. Bartlett. Back row, Business Manager E. Curtis, Executive Board members S. Heise and R. Hall, Vice President L. Laib, and President B. Rockers. Executive Board member B. Sauser and Assistant Business Manager D. Tohler were absent when the picture was taken.

Static Control Course



For an inside wireman course on static control, two apprentices, Verlyn Prechel and Jerry O'Meara, standing, assembled the control board, shown here. With them are A. Ingram, static control instructor, and Jim Rauschlou, area circuit instructor.

apprentices are attending an inside wireman course on static control. We have also purchased a static control board that was assembled by two apprentices, Verlyn Prechel and Jerry O'Meara. Congratulations to you two for a job well done.

Last year, we had 18 members who completed a course in motor control. We hope to continue to have a good turnout at these classes, because we never stop learning, no matter how old we are.

WILLIAM McCUTCHIN, P.S.

1972 Was Pretty Eventful For Parkersburg Local 968

L.U. 968, PARKERSBURG, W.VA.—We can look back on the year 1972 with gratitude to the nice dinners and

socials provided by Fischbach and Moore, for a farewell to retiring Brother R. E. "Pop" Workman, and the dinner that was provided upon the completion of the job at Kaiser Aluminum Plant. Floyd Reed was superintendent who left with us respect for very good employer-employee relations.

Another dinner and reception honoring graduating apprentices was sponsored by the JATC and Local 968. Business Manager William E. Mees expressed his "appreciation for the splendid relationship between management and labor. It was this relationship that allowed us to coordinate and support the achievements of our electrical apprentice program."

William Crews, State Director, JATC, expressed, "You young journeyman electricians have a responsibility to yourselves and your employer. You are a

major part of a major industry; you will build industry by doing; you will destroy industry by not doing. Political forces are attacking the industry by criticism of absenteeism, poor production, and strikes. We can lose work by our own failures."

Achievement certificates were presented to graduates James M. Blair, Jan A. Parker, James V. Wigal, Sam P. Maze, William J. Patton, Robert G. Lockhart, Jerry L. Barnes, Larry Guinn, Mike Armstrong, Larry Deem, Richard Wigal, Dwight Thompson, Hartzell Buckley, Clayton Griffin, John Sarver, Dan Rake, John Ash, and P. David Lamp. The married graduates were accompanied by their wives.

Attending also were Executive Board members and officers and members of the JATC—Denver H. Blair of Blair Electric, Chairman; Morris Alderman of Eastern Electric; C. R. McHenry of McHenry Electric; William E. Mees, Local 968 Business Manager; G. L. Connor, Recording Secretary; Bakley Bell, President; and Harold Wamsley, Edmund Riffle, and James K. Lovell, instructors.

This past year, we finished fencing and paving our parking lot facilities. We are also progressing very well with our new educational apprenticeship building. The apprenticeship program is moving along well. A class in industrial instrumentation and one in logics and static control were completed with excellent attendance. As instructor of these two classes, I wish to pay compliments to apprentice instructors Harold Wamsley and Edmund Riffle. The graduating apprentices taking the courses were very well prepared and had an outstanding complimentary knowledge of the course requirements. It showed evidence of a lot of hard study and good teaching.

Well, we had many events worthy of mentioning, including the membership picnic at the 4-H Fairgrounds, but space won't allow me to elaborate further.

In our last letter, we said we were grateful to have several good traveling Brothers working in the area. We wish we had a thousand, but we now have none, as we got hit all at once with a large number of local people and travelers on the books. Many of us are on unemployment. Like many other locals, we hope for better things in the future.

Brother Leon Beaver stopped by for a quick visit and expressed his good wishes to everyone.

If things get any better here in the Ohio Valley, we'll let you know.

JAMES K. LOVELL, P.S.

Business Office Moved; Safety Awards Received

L.U. 981, NEWARK, OHIO—Local 981's business office has been moved to a new location in Zanesville, Ohio. The new address is 330½ Market Street. This office will also be the meeting hall for all union meetings in Zanesville in the future.

Attendance at union meetings has been good in the past few months. Within the last year, we have been having unit meetings along with the regular monthly meetings. As some members are not working in the local area, I will give a notice as to the dates of local meetings. Local 981's regular monthly meetings are held on the fourth Wednesday, meeting in Newark, Ohio, in the even months and in Zanesville in the odd months.

Unit 1 Ohio Power Transmission meetings are held on the third Saturday every other month. Unit 2 Ohio Power Utilities meetings are held every other month on the third Wednesday and Unit 3 Construction meetings are every month on the second Friday. If you haven't been to a meeting recently, check your calendar and attend the next regular or unit meeting and get involved.

During October, the Ohio Power Utilities stewards were invited to a dinner meeting by Business Manager Jim Dean, and all areas in our local were represented. The business meeting was conducted by George Barkhurt, with the OSHA laws being the main topic.

Also, since the last writing, several local men were honored by the Hoosier Engineering Company for running accident-free crews during the past year. Carl Dickens, superintendent, presented safety awards to the foremen working in Local 981—Royce Shade, Tom Williams, Harry Rich, Maurice Roy, and Bill Coulson. Awards were also presented to Tim Foster and Mike Lenniger, running crew members out of 981 jurisdiction. Congratulations and keep up the good work in 1973!

R. V. BENNETT, P.S.

995 President



Brother Jesse Dier, President of Local 995, Baton Rouge, La. is saluted in Local 995's letter.

Tenth of Members on Bench; Improvement Expected

L.U. 995, BATON ROUGE, LA.—Local 995 has about 10 per cent of its membership on the bench, but come this spring and things will look better—the \$3/4-billion complex mentioned in last month's article and a nuclear powerhouse going up in 1974 should keep us busy and out of mischief for a while.

We are beginning to realize the advantages of having our new union hall which is better located, with ample parking space and better means of dispatching the general business associated with the local union.

Football, hunting, fishing, and the Christmas spirit have brought the meeting attendance down, but now that these are coming to an end, we should resume our union activities by having better meetings.

Our deepest sympathies are extended to the family of our dearly-departed Brother, W. W. "Woody" Ashcraft.

On this occasion, we salute President Jesse Dier. He was initiated on January 5, 1949, and attended trade school in Baton Rouge. He was a member of the Executive Board for six years, four years as president, and now as the incumbent president of the local, he serves on many union committees and as delegate to many conventions. He has been an apprenticeship instructor, superintendent, and general foreman.

A veteran of the Korean War, Brother Dier, along with our able recording secretary, H. H. "Billy" Hicks, is the main source of information and news to your press secretary. Our hats are off to Brother Jesse Dier.

RENÉ J. MUNCH, P.S.

Retiree



Brother Karl Grundel, 44-year member of Local 1049, Long Island, N.Y., holds the clock he received as a gift at his retirement party.

Brother Grundel Honored; Spring Dance Planned

L.U. 1049, LONG ISLAND, N.Y.—The best of luck to Brother Karl Grundel, who retired after 44 years. The Brothers gave him a swell retirement dinner and beautiful gifts. It will seem strange not

Bowling



Press Secretary and Mrs. Charles Loeffler enjoy a night of bowling with the 1049 Guys and Dolls.



These smiling faces are those of bowling league officers. Back row, E. Stalzer, Treasurer, and Stoney Chliek, Athletic Chairman. Front row, Lillian Boron, Secretary, and John Boron, President.

Dance Planners



David Fabrizio, Dance Committee Chairman, left, and Vinny Colletti work on details of the Annual Spring Dance.

having Karl ask for a time check on the radio, but we all wish him the best on his retirement.

Congratulations to Brother Charles Zimmer, whose son, Skip, scored 8.2 in the "still ring" gym event to become the Suffolk County champ. Congratulations to you too, Skip.

The 1049 Guys and Dolls Mixed Bowling League is really close, with only eight pins between first- and fourth-place teams. It is a real fun league and everyone has a good time. It's a night out for the wives, too.

Don't forget that our Annual Spring Dance will be held on March 10th at the Narragansett Inn in Lindenhurst, so get your tickets when they go on sale and don't miss a fun night with good food, good drinks, and good people.

Till next month, keep smiling.

CHARLES J. LOEFFLER, P.S.

Rare Accident



A rare accident involving an aerial lift truck occurred in the New Brunswick Division of Local 1134, Elizabeth, N.J., when the upper boom broke, crashing two men in buckets approximately 100 feet onto the top of the cab. Here is a close-up of the crack after the accident.



A photo of the buckets, taken by the Accident Investigation Team.

Vice President Speaks Out On Accident Investigation

L.U. 1134, ELIZABETH, N.J. (NEW BRUNSWICK DIVISION)—The New Brunswick Division recently experienced a rare accident with an aerial lift truck which I feel we all must take a close look at. The severity of it was eliminated by pure luck alone.

This is an account of what happened and the cause. Two Grade I linemen climbed into their respective buckets. When they ascended to approximately 10 feet, the upper boom suddenly broke and they were helplessly crashed onto the cab of their truck. Fortunately, no one was injured.

An investigation was jointly held by the union and PSE&G of New Jersey. The survey revealed that the boom had a factory defect. For seven years, this defective truck was used, undetected by so-called routine testing and inspection. In fact, the investigation showed that the people we depend on to do this were not doing their job as prescribed by the maintenance program.

The accident prompted a state-wide check of all bucket trucks. The results were that seven trucks were taken out of

service because of cracks in their aerial-lift-mechanisms.

The blame can not be pinpointed to one man. We as linemen should use and not abuse these trucks by overstressing them with heavy loads, such as lifting wire and putting large objects in them. This truck was originally designed to transport only the lineman and his tools to the work area on the pole. Anyone familiar with the everyday work load of this vehicle knows that this is only one of many tasks we have given it.

Every safety rule we have today can be traced back to a fatal or maiming accident that resulted in legislating the rule. This accident is no exception. Because no one was killed or injured, no legal action will be taken to see that it does not happen again. It is up to just you and me. Let us all pull together in a joint effort to keep these trucks in proper working order and use, not abuse them.

ROBERT ELTRINGHAM, V.P.

Local 1191 Scribe Reports On Members' Activities

L.U. 1191, WEST PALM BEACH, FLA.—Brothers Jerry Wolfe, Charles Bigbie, and Howard Bains of the WB Yard had close calls, but we were all relieved to learn they weren't serious.

Brothers Mahoney, Blakeney, Healy, Hoyle, and Metcalf are off the sick list and back on the job. Brother James Jackson of BG had a mishap, but he pulled through quickly and has returned to work also.

Brother Douglas of Stuart is steadily improving.

Brothers Metcalf and Duff recently lost loved ones. Our sympathy is extended to them and their families.

Happy birthday and happy retirement

to A. L. Price, better known as Jim, of the Lake Park Service Center. Don't forget to come by and say howdy sometime.

Just want to remind you that it is important to call in sick one-half hour before your scheduled time to report for work.

I am enclosing a photo taken in front of the Jupiter Service Center before the work stoppage. The only men in the photo still working at this location are Jack Williams and John Rutz, both linemen. Ozzie is the supervisor and Hank Gowan, the troubleman.

Wouldn't a good resolution for 1973 be to attend every union meeting. The location is the same, but the building has been renovated and is much more comfortable. Keep the bargaining unit alive and be a participator.

HELEN JUSTICE, P.S.

Florida Local Enjoys Full Employment

L.U. 1205, GAINESVILLE, FLA.—I hope everyone had pleasant holidays. I enjoyed some time off with relaxed fishing and oyster eating on our west coast of Florida. It seems that time passes pretty fast.

We still continue to be one of the locals that are enjoying full employment, with quite a few of our traveling Brothers employed. We have a nuclear powerhouse in the south end of our jurisdiction with its connecting transmission lines that are mainly responsible for our bright picture of employment.

As one who has worked on several powerhouse projects in various jurisdictions, I am quite concerned about the future for us construction electricians. When the powerhouse boom is over, we may be in trouble. There are so many

Local 1191 Brothers



This photo, submitted by Local 1191, West Palm Beach, Fla., was taken in front of the Jupiter Service Center before the work stoppage. Standing, left to right, are Garland Rowell, Chester Gibson, Darrell Hampton, Clarence Green, Walter Mertens, John Rutz, Grady Holloway, Ozzie Washburn, Gene Hubbart, and Hank Gowan. Kneeling, Bob Palumbo, Jack Williams, Chuck Kindt, and Doub Thompson.

of us who will say, "No, I am not going to work out of shop, jerking romex, etc." But, my Brothers, I can assure you, this attitude must and will change, if we are to survive to combat the rats.

The small work being done daily, year after year, in all our jurisdictions is the bread and butter of the construction industry. I wish I knew the answer to the non-union problem, but there is no simple answer. Part of the answer is, of course, to organize the unorganized, but this is not always a complete solution. In the South, in a "Right-to-Work" state, we are surrounded by local rats that seem to come from nowhere. They come from our bordering states, and even immediately around us in our own state, and will work for practically nothing under intolerable conditions.

So, for the above reasons, I don't think the complete answer is organization. I believe that the answer lies with you and me, Brothers. We have got to be more competitive. I hasten to add that I don't think we have to sacrifice our hard-work job conditions. We simply have to do more and do it better. We should be able to do this because we are trained, skilled craftsmen, possessing a vast storehouse of knowledge concerning our industry.

We of labor are but part of the problem facing the electrical industry. Management must also assume a larger share of responsibilities for our deteriorated position. At times, management unfairly sets its margin of profit much too high. Management also will on some cost-plus jobs run the man-hours up, then tell the customer that labor is at fault. On many jobs, management will select the wrong people for positions of supervision and then, even when faced with the reality of the error, refuse to change them.

For the correction of all our errors, management and labor, we must first realize the reality and scope of our mutual problems. We have a wonderful field of work, and I know of no other work that you and I would be truly happy doing. So, let's all unite in the attack on our problems.

At the present time, we are at full employment on nearly all our jobs, thanks to our traveling Brothers. There are quite a few traveling Brothers signed up on our out-of-work list, and at the present time, we can only put a few certified journeyman-wireman welders to work.

I will sign off now, with a warm invitation to all our Brothers to stop by Local 1205's hall for a hot cup of coffee—free. Until next time, be a Brother.

A. J. WATSON, B.M.

Seven Retiring Members Honored at Party

L.U. 1207, MEADOW LANDS, PA.—Members of our local attended a party on November 4th in honor of seven of our members who retired—namely, William Hawkins, Machine Shop; John Koziel, stockman; Ann Ravelock, Stella

Lesefka, and Flo Thompson, parts fabricators; Edith Doehre, inspector; and Blanche Pashkevecka, cafeteria.

We regret that Edith Doehre was unable to attend because of orders from her physician, but she sent her handsome son to represent her at the party.

President John McNansky, on behalf of the local, presented each retiree with a gift of \$65, and Mr. Dudick presented them with gifts from RCA.

We wish all the retirees good luck and good health. We shall miss them all.

One of the happiest retirees was Bill Hawkins, not because he was leaving us, but because so many of his fellow workers from the Machine Shop attended the party, along with their wives.

The food and refreshments were very good. Music for the party was excellent. Brothers Ray Helinski and Ken Nartowicz played in the band.

Our next party will be held some time before June. It will be Local 1207's 25th Anniversary party.

Let's all try to attend this gala affair and make it the best celebration ever.

EDITHE PYSH, R.S.

Orangeburg Pipe Closes; Some 200 Left Jobless

L.U. 1255, ORANGEBURG, N.Y.—

This letter is not an easy one to write. After many years of service to the Orangeburg Manufacturing Company, we are approaching the end of the line. To most of us here at Local 1255, that means the best years of our lives are going down the drain. We must start over from scratch at another place, and that won't be easy. Some of us may improve ourselves, but, by and large, the majority will be hurting. Yes, the Orangeburg Pipe Company is going out of business after over 80 years of supplying the needs of the whole country. Hard to believe, but true.

Our affiliation with the IBEW for over 30 years has had many rewards. But now our efforts in building a good, strong union over those years also appear to be heading down the drain with our last bit of sweat. To the industrial giant, the Flintkote Company, which has failed us miserably, we have become a simple erasure mark on a piece of paper. Even in our desperation, we have no recourse. Just pounds of flesh being cast aside. Another classic example of how important unions are in bargaining with these industrial giants.

Let my words ring out and echo throughout this entire nation—WORKERS, UNITE! Organize and join unions and support them wholeheartedly. Appreciate with all your hearts and souls all the dedicated union leaders that you may become associated with. Justice and righteousness will prevail through union labor, but only with your full support and participation.

Our president and business manager, Herman Sonnenblum, who has worked so hard and dedicated himself to our

Local 1255, is distressed and upset over this sudden closing of the plant, beyond description. His frustration at being helpless in this sort of situation can be read in the expression on his face. It is hardly a fitting or deserving reward for his excellent efforts. His heart is heavy for the members and their families who are involved in this shutdown, which took place right in the midst of the holiday season. The least we can do is to give him strength and some consolation by our heartfelt and sincerest thanks for a job well done these past six and one-half years.

Herman's accomplishments can not be surpassed or even equalled by any of his predecessors here at Local 1255, and I was one of them. I have only the fondest admiration for this man after our years of association, as you all should have, too. To recount all his accomplishments would be next to impossible. I can only say with all the sincerity in my heart—thank you, Herman Sonnenblum, for your dedication and devotion to our local union from all the members and their families. I am certain they would all be proud to sign and affirm these sentiments.

Until next month, IF there is a deadline to be met, keep the faith and may God bless and help you all in your hour of need.

P.S. Best wishes from the Flintkote Company!!

PAUL F. GARRISON, P.S.

Remodeled Clubhouse



Members of Local 1260, Honolulu, Hi., recently remodeled their clubhouse in Hilo, on the Island of Hawaii. Seated on the patio which overlooks Hilo Bay are Unit 14 Recorder Charles Aina, left, and Chairman Samuel Kamahela.



Executive Committee member Mitsuo "Spider" Yahata is shown standing in front of the remodeled clubhouse.

Honolulu Local Remodels Clubhouse in Hilo

L.U. 1260, HONOLULU, HI.—One of our biggest local union functions during the past year was the dedication of our remodeled clubhouse in Hilo, on the Island of Hawaii. Over 200 persons attended this function in June, with quite a few persons showing up on Sunday to continue the celebration in real Hawaiian fashion.

A great deal of credit must be given to the members of our Unit 14, in Hilo, for contributing so much of their time to the remodeling of this clubhouse, which is situated on the beach of Hilo Bay.

The dedication ceremonies started with the shooting-off of a string of 10,000 firecrackers in true Chinese fashion, and were climaxed with a luau, wherein everything was served, from pig cooked in the underground oven to lots of raw seafood. This meal was backed up by a good supply of liquid refreshments, including our own local Primo beer.

Since the dedication, our members in Hilo have been making very good use of these facilities for weekend outings or private family parties.

FRANCIS J. KENNEDY, B.M.

Early Winter Weather Causes Breakdown of Utility Service

L.U. 1306, DECATUR, ILL.—At this writing, winter has not officially arrived, but the personnel in the Bloomington Service Area feel we have already experienced as much of it as anyone could. The freezing rain began early in the morning of December 12th and continued steadily. It did not take long for the utility lines to become heavily coated with ice.

This is an area in McLean County that has many large trees. They, too, were ice covered, then the wind began to increase and the trouble started. Lines fell everywhere, individual services were torn loose from houses, poles broke, and the telephones never stopped ringing. Some of the customers were without service for several days and nights. It was cold and disagreeable; fortunately, however, the temperature was not zero or below.

All the local crews plus construction crews and several from Galesburg, La Salle, and Danville were pressed into service. The men worked around the clock, only stopping to eat once in a while. The clerks answered thousands of calls, wrote the memos of locations of trouble, and tried to reassure people.

In all this time, as the hours wore on and the storm worsened, the people, anxious though they were, were courteous and considerate and accepted our explanations with mature restraint. Many thanks to our wonderful customers and to the utility clerks who came out to the service area from the Commercial Office to help us.

GERALDINE W. BROOKS, P.S.

Honored



Brother Walter Kawakami, Local 1357, Honolulu, HI, who recently retired, was honored at a party. Brother Kawakami, right, is shown with Business Manager-Financial Secretary John F. Guzman.

Brother Kawakami Honored At Retirement Party

L.U. 1357, HONOLULU, HI.—Brother Walter Kawakami recently retired from the Hawaiian Telephone Company after 26 years of service as a cabinetmaker in the Moanalua Yard.

A retirement party for Walter was held on Friday, November 10th, at Masa's Cafeteria, at which time his many friends paid their respects. One of the nicer points of the retirement party were the bottles of sake which Walter presented to his guests. Grateful for the many wonderful gifts he received, Walter plans to put them to good use.

Brother Kawakami has been devoting more time to work around the house and to his wife. He has two sons, one currently attending the University of Hawaii and another living in California.

Good luck and best wishes, Walter, from Business Manager John F. Guzman!

JOHN F. GUZMAN, B.M.

Increase in Fees Ratified; Christmas Party Held

L.U. 1381, HICKSVILLE, N.Y.—It has been several months since an article appeared in the *Journal*, due to the fact that our press secretary moved out of the state. At our November general membership meeting, I was appointed press secretary by President Pietro P. Piraino.

At our December general membership meeting, a proposed increase in admission fees and monthly dues was ratified by secret ballot. The increase will become effective on March 1, 1973, if approved by the I.O. Also at the December meeting, the local raffled off 10-pound turkeys. The winners were E. Kraemer, J. Schlosser, J. Marchione, B. Musacchio, J. Canu, L. Whitney, E. Miller, A. Weckerle, R. Lane, and A. Georgakis.

On December 15th, our Annual Shop Stewards Christmas Party was held at the Holiday Manor in Bethpage. During the party, the best male and female

Stewards Christmas Party



The Annual Shop Stewards Christmas Party of Local 1381, Hicksville, N.Y., was held on December 15th. Here, Business Manager R. G. Fountain addresses the stewards, President P. Piraino is standing at left.



Officers and Executive Board members who attended the Christmas party.



Business Manager Fountain, center, presents awards to best male and female shop stewards of the year, Sister P. Clancy and Brother E. Muldowney.

shop stewards of the year were announced. They are Brother Edward Muldowney and Sister Patricia Clancy. The two were presented with appropriate gifts by Business Manager Richard G. Fountain, who spoke a few words on the accomplishments of the year.

Remember that our union protects us, so let us protect our union and participate in our next union meeting.

RICHARD W. LANE, P.S.

Local 1392 Elects Officers; Journeyman Linemen Needed

L.U. 1392, FORT WAYNE, IND.—Hello, from the rain-drenched Hoosierland. It seems like it has been raining here forever. Even snow would be a welcome change.

Journeyman



President Rick Barnes, Local 1392, Fort Wayne, Ind. right, presents a certificate of completion from the American Line Builders Apprenticeship Training to Vern Elkins.

Since our last article, we held our election of officers. Elected are President Richard Barnes, Vice President James Lalyer, Recording Secretary Jack Kitzmiller, Treasurer James Gilmore, and Business Manager-Financial Secretary Chester Herriman.

The Executive Board members are Jerry Beghtel, Robert Alexander, Ronald Krill, Mary Briggs, Raymond Kaiser, Paul Nekvasil, Glen Brookshire, James Hanner, and Everett Mills.

We had a hotly-contested election with some very close races. Feelings ran high, and many things were said in the heat of the campaign that would probably have been better left unsaid. Now, whether everyone is satisfied or not, we will have to heal the wounds and go back to building a better, stronger local. The only ones who benefit from our fighting are the employers, and they have enough of an edge without our helping them.

I wasn't happy with the outcome of the national elections in November, but I'm not renouncing my citizenship. Let's all get behind the new officers and help them when we can. Don't believe every rumor you hear on the job. Come to the meetings and ask questions of the officers. They work for you!

Work is still good in our area, and journeyman linemen are needed. If you are looking for work, call our office. The number is (219) 742-9352.

At our November meeting, Vernon Elkins was presented with a certificate of completion from the American Line Builders Apprenticeship Training program. Vern graduated with very high marks and should be an asset to our local.

Well, I guess that's "30" for this month. Remember, let's work harder on keeping Brotherhood in the IBEW.

RICK BARNES, PRES.

Blood Donors Club Calls For New Members

L.U. 1402, PITTSBURGH, PA.—The word *valentine* brings to mind a big, red heart of paper with lacy frills around it and boxes of candy and flowers sprin-

kled with sweet words. To others, it means a pacemaker or life-giving blood traveling to and from the heart organ. It means LIFE.

Thinking of the heart in the latter manner, members of Local 1402, together with salaried workers, decided to form a Blood Donors Club. Almost 20 years ago, when the present firm was known as Steel City Electric Company, a group of workers applied for a contract at the Central Blood Bank for donating blood on a regular basis, to be used for persons in need. The program was opened to hourly-wage earners and salaried workers, and the club had 100 members.

To date, almost 400 pints of blood have been donated. At one time, there was a surplus and this was donated to Pittsburgh's St. John Hospital. The present firm, Midland-Ross Corporation, has been very helpful in the club's endeavor by being instrumental in bringing in a Mobile Blood Unit to make it possible for workers to be excused from their jobs for the length of time it takes to donate a pint of blood. This has been a boon to many workers, saving them a trip to the Central Bank in the Oakland district of the city. Being ever civic minded, the Midland-Ross firm has also contributed a tidy sum of money toward the erection of present building-housing facilities regarding the Central Blood Bank.

Due to obvious reasons, such as health and retirement, the membership now stands at 88. Therefore, you new employees, why not decide to join the Blood Donors Club and give a gift of yourself, the kind that could save a life—perhaps even your own?

As the supply of blood diminishes, the selected members are called upon to give, thus maintaining a quota at the bank at all times. In December of last year, 36 donors were called upon and gladly gave at work.

If you new members are interested, please contact Brother Lou Krummert, or see the nurse, Dorothy Bannon, in the first-aid room.

STEPHANIA BARSHOWSKI, P.S.

President Dave Tillett Returns to Work

L.U. 1413, TOLEDO, OHIO—Local 1413 is happy to report that President David Tillett has returned to work after three months of recovering from a severe heart attack. All the members of our local are glad you're back to work, Dave.

A sincere thank you is extended to Vice President Richard Poolman for filling in for Dave. Again thanks, Dave, from all of your Brothers.

Our 1972 Annual Retirees Party was held at the Toledo Edison Club for retired and active members. Property Protection Department guards were enjoyed and appreciated by Local 1413 members. As usual, Brother James Ladd took the rest of us to the cleaners in the

poker games, as he does each year. We are starting to wonder if Jim is using his own deck of cards! Ha, ha! Just kidding, Jim!

In our "hunting contest," we are waiting to see if Brother Otis Hawkins has bagged a deer in Pennsylvania. Otis is spending a week there, in high hopes of returning to Toledo with a 10-point buck. Also, Dick Poolman is on a safari trying to keep in first place, while Pat Steinmetz is trying to bag even a rabbit just to stay in the contest. Good luck, men.

PATRICK F. STEINMETZ, P.S.

Local 1439 Praises I.O. Safety Director Tupper

L.U. 1439, ST. LOUIS, MO.—The following article is a dedication to Brother Charles Tupper, I.O. Director of Safety.

Brother Tupper had been told by our members of the urgent need of immediate, expert counsel on the protection of labor's interest in drafting legislation, as our business manager, Eugene M. Roedder, was recently appointed to a committee assigned to draft provisions which were to be incorporated in a state Occupational Safety and Health Act (OSHA).

Brother Roedder's part in this was beneficial to us, as he had been informed that labor representatives feel they are overwhelmed with the professional and legal expertise of committee members drafting proposed state OSHA legislation.

Therefore, labor, as usual, had a minority on this committee, and as a result of Brother Tupper's efforts, our committee was furnished with important and decisive suggestions.

Labor must be forthright in its demands that OSHA not be watered down or misused through state programs.

So, Local 1439 extends warmfelt thanks to Brother Charles Tupper for his efforts and to all labor members of the committee, which includes attorneys employed by the state.

We also express our untold admiration for Brother Tupper's efforts. Everyone at the gathering said IBEW and its Tupper were tops.

DICK SHINNICK, P.S.

Syracuse Local Holds Yearly Special Meeting

L.U. 1484, SYRACUSE, N.Y.—Each year, Local 1484 conducts a special meeting for our members working in the outlying districts. On November 3rd, the members from the northern areas of Pulaski, Oswego, and Fulton gathered in Fulton's Salem House. These meetings allow the officers and Executive Board members to meet with these people, whom they represent, and exchange ideas and viewpoints. This leads to a better understanding to problems and conditions that exist within a local such as ours.

Special Meeting



Local Union 1484, Syracuse, N.Y., recently conducted its yearly special meeting for its members working in outlying districts. Shown attending the meeting at the Salem House in Fulton, N.Y., are, standing, left to right, Pat Wright, Jan Powers, Mary Burke, Carol Roth, and President Dom Simonetta. Seated, Kathy Gallagher and President Tom Masuicca of Local 478, Oswego, N.Y.

President Simonetta had the pleasure of welcoming three new members, Jan Powers, Mary Burke, and Carol Roth, and swearing them into the IBEW. He then discussed the status of our contract with the Pay Board in Washington. Pertinent questions were answered as to the board's authority and the effect of its ultimate decision.

Stewards and officers were briefed at a dinner meeting on November 29th on the functional structure of the new general manager concept now being used at Niagara Mohawk Power Corporation. The explanation by Central Division Administrative Vice President and General Manager Jim Bartlett showed promise of smoother and more practical lines of communication that should help in solving potential grievances between the locals and management. Experience with this system and Syracuse General Manager Rudy Swanson for the past few months has shown signs of great improvement, and we sincerely hope for a continued trend in this direction. Communication between management and the locals does work and is the only way to progress toward better relations and working conditions.

A special wish from all the members goes out to recently-retired members Grace Mullaney and Katherine Covell. May your retirement be long and enjoyable.

FRANK HUTH, P.S.

Local 1501 Organizes General Register Company

L.U. 1501, BALTIMORE, MD.—Local 1501 has just organized the General Register Company in Cockeysville, Maryland. After many months of negotiations, we finally have a signed contract. There are approximately 70 employees at this plant, and their work is similar to ours, as they manufacture our betting-equipment machines which our present members maintain at racetracks all over the country.

As of this writing, we are just beginning our negotiations with the American Totalisator Company, a company of that great company, General Instruments Corporation. By the time you read this,

negotiations should be on full steam ahead. Hope negotiations don't take seven months like they did the last time.

In December, our union voted on a full-time business manager. The members throughout the IBEW voted on this proposed bylaw change. By the time you read this, the results should be known. I hope the members have looked into the future and realize how necessary this step is.

DION F. GUTHRIE, B.M.

Eight Hundred Jobs Lost In North Dighton Closing

L.U. 1505, WALTHAM, MASS.—Once again, working people have become the victims of irresponsible and callous policies of government officials who use jobs as small change to be traded, bargained with, and manipulated whenever it may be expedient. In this case, the pols have struck home by consigning Raytheon's North Dighton Plant to their scrapheap of expendable items. The MSR Program, so long the favorite target of anti-defense forces, has become the first casualty of the recently-concluded SALT talks with the Soviet Union. The discontinuance of this program means the closing of the North Dighton Plant which is located in an area which has absolutely no comparable employment opportunities to offer those whose livelihoods have been suddenly eliminated.

What has been lost is probably not fully appreciated by the public officials who made this decision. Less than 10 years ago, Raytheon, North Dighton, was a sweatshop in an area notorious for sweatshops. Due to the patient courage of North Dighton's union members and their support for the efforts of the business manager and his representatives, it became transformed into a progressive, 20th-century industrial facility which towered over the industrial dungeons common to the area. Now, all that we have accomplished together has been obliterated with a few strokes of the pen.

Business Manager Jim Mulloney and President Art Osborn are, at this writing, seeking every avenue, political and otherwise, to find placements for those affected at other Raytheon locations throughout Massachusetts and at other companies, if possible. But no one here is pretending that our loss is anything but catastrophic, both to the hundreds who may be left jobless and to the local union itself.

Equally poignant to the North Dighton situation is the continuing destruction of the Massachusetts shoe industry which in the past decade has been reduced from 238 plants to 78, with a job loss from 38,000 workers to 19,000. More tragic perhaps even than the prospect of further layoffs is the impending collapse of pension plans which are the principal source of income of thousands of retired shoe workers. Since these plans are subsidized by percentage deductions from the paychecks of currently-employed shoe workers, many retirees

are now faced with the loss of the nest-eggs for which they worked their whole lives.

Unemployment statistics for a typical European nation, West Germany, show that only once during the past decade did unemployment exceed 1% of the total work force, while America tolerates disgraceful unemployment levels of 4%, 5%, and 6%. It has been said that if unemployment in the average European country ever reached the levels which are common in the United States, the politicians responsible would be voted out or overthrown. Yet, in America we are witnesses to the actions of politicians (of which Massachusetts has more than its share) who vote to close defense plants with no plan for substitute employment and who work to defeat the Burke-Hartke Bill which seeks to protect American jobs from the competition of foreign based or multinational corporations. It is clear to the officers of your local that this situation could not exist were it not for the tolerant attitude which most Americans take towards politicians who turn people out of work.

Remember when President Nixon announced his "Game Plan" for curing America's economic ills? Do you recall that he warned us that his policy was a prescription for increased unemployment? What made him think that we as a people would accept a solution that no German, Frenchman, or Englishman would dare suggest in his country? The answer is that he knew, as do certain congressmen and senators in Massachusetts, that a goodly number of Americans have come to accept high, perpetual unemployment as a necessary evil. Unemployment is NOT necessary! It is the result of policies which can no longer be tolerated in America.

Support COPE!!

HENRY W. MANCINI, P.S.

Press Secretary Reports News of Local 1579

L.U. 1579, AUGUSTA, GA.—Well, Christmas has come and gone, and another year is upon us. I always liked that little poem, "One Solitary Life," which ends like this—"I am far within the mark when I say that all the armies that ever marched, and all the navies that were ever built, and all the parliaments that ever sat, and all the kings that ever reigned, put together have not affected the life of man on this earth as that One Solitary Life!"

The weather in Augusta, Georgia, has really been beautiful. The fish are still biting.

Brother Genard Kelly passed away this past November. Brother Genard had been in the IBEW for over 20 years. He was only 47 years old when he died of a heart attack. He held a master's ticket and was a good mechanic. I attended his funeral at which the Brothers of the Masonic Lodge held services. He will certainly be missed.

Outing



Brothers Lake Widener, Lee Thompson, and Tom Schniedner check the time at a recent outing held by Local 1579, Augusta, Ga.

You know, so many of the Brothers have passed away lately, the local had to order a new memorial plaque to list their names on.

Brother Mike Harley is in one of the local hospitals. Mike had a motorcycle accident and is paralyzed from the neck down. Mike is one of our younger Brothers and has been in the local about a year. It's too bad that men in such situations as Mike's can't get total disability. The local took up a collection and got \$600 for Mike at Christmas time. I know it was a blessing. Mike, our prayer is that God's will be done and that He heal your body.

Brother Billy Chance's son is in the hospital as the result of being hurt in a car accident. He's been in a coma for three months. Let's be sure to keep this young man on our prayer list.

The local is going to have a get-together for the retired members in the near future. Brother Jim Kitchen is heading the committee. We're all looking forward to this event. Will have more about it later.

Met Brother Gene Bank's mother the other day. What a dear saint of God she must be, as she radiates goodness.

Brother Ray Yeargin is back working after two open-heart operations. Ray, I know you're glad to get away from those hospitals.

Brother Freddy Meadows is laid up waiting for a kidney transplant. They're building him up before they operate. God bless you, Freddy.

Work is going along pretty well, with about half of the members at home. There are four crews at Ft. Gordon on the hospital. Seems to be going along fine.

The bomb plant is working about 70 men, with hopes of putting on more the first of the year. We're hoping to get the nuclear powerhouse in 1973. There's also a large addition coming up at Columbia Nitrogen.

GOLDEN D. CASTO, P.S.

Many Locals Contribute To Flood Relief Campaign

L.U. 1833, HORSEHEADS, N.Y.—Local 1833 extends to the I.O. heartfelt thanks for its help in the successful completion of our Flood Relief Campaign.

We cancelled our Annual Picnic and used the fund plus the in-plant collection for the relief of our members who suffered above-first-floor damage as a result of the June 23rd (Agnes) flood. President Charles H. Pillard gave us permission to seek aid from the locals of the Third District. Words cannot express the gratitude we feel for those fine Brethren.

Among the locals that helped us are 5, Pittsburgh; 25, Long Island, New York; 98, Philadelphia; 102, Paterson, New Jersey; 137, Albany, New York; 142, Pittsburgh; 164, Jersey City, New Jersey; 181, Utica, New York; 201, Beaver, Pennsylvania; 210, Atlantic City, New Jersey; 269, Trenton, New Jersey; 325, Binghamton, New York; 363, New City, New York; 380, Norristown, Pennsylvania; 414, Lancaster, Pennsylvania; 456, New Brunswick, New Jersey; 501, White Plains, New York; 503, Monroe, New York.

Local 589, Jamaica, Long Island; 631, Newburgh, New York; 712, Beaver, Pennsylvania; 817, New York City; 1049, Long Island; 1130, Trenton, New Jersey; 1138, Saxton, Pennsylvania; 1164, Perth Amboy, New Jersey; 1212, New York City; 1273, Trenton, New Jersey; 1319, Wilkes-Barre, Pennsylvania; 1335, Newark, New Jersey; 1352, Buffalo, New York; 1458, Buffalo, New York; 1602, Lancaster, Pennsylvania; 1820, Neptune, New Jersey; 1957, East Butler, Pennsylvania; 2053, Norwich, New York; 2230, Patchogue, Long Island; and finally our neighbors to the north, Local 86, Rochester, New York, who contributed \$1,000.

It is a comfort to know that Brethren of the IBEW will come to the aid of fellow members in a time of need.

From this fund, we have been able to send \$100 to each of our affected members.

PHILIP E. PAGE, PRES.

Scribe Continues History On Merger of Five Locals

L.U. 1837, PORTSMOUTH, N.H.—As promised last month, we have more on the merger of our five locals in 1968. Our negotiations began in 1969, and the company, sensing our improved bargaining power, decided to cripple our union with a management rights clause. Our officers and International Representatives said they had never seen as repressive a management rights clause as this one.

Our membership unanimously rejected any contract containing this clause, and when the company refused to move, we had no alternative but to strike. The strike lasted six weeks, our Granite State Brothers and Sisters held firm, and in the new, two-year contract there was no management rights clause.

We will never forget the help and cooperation of all unions during this strike, and we extend special gratitude to the building trades who put so many of our members to work. In fact, so many members were put to work that the last two weeks of the strike, 50 per cent of the picket duty in Rochester was pulled by our Sisters.

110 Pounds



Brother Stan Focht, Local 1837, Portsmouth, N.H., shot this 110-pound buck with a 357 magnum Ruger Blackhawk handgun.

From the low point of 1969, our relations with the company have slowly and steadily improved. Among improvements in our 1971 contract were many fringe benefits and wage increases of 9.1% and 7.25%. Our next negotiations begin in April, 1973, and in spite of the so-called price and wage controls, we expect continued improvements in our wages and working conditions.

Congratulations to Stan Focht on shooting a 110-pound buck with a 357 magnum Ruger Blackhawk handgun. Stan is also a special police officer with the local force. He says wait until next year when he can get one with a bow and arrow.

We welcome our newest additions to the Rochester District. First is Sylvia Familgetti, who accepted a job as a clerk in the business office. Gregg Alaire transferred from Dover Station, where he was a station operator, to Rochester as a groundman. And Bob Gee comes from Local 1335, Newark, New Jersey. Bob says city life got to be too much for him.

D. BOSTROM, P.S.

Refresher Course Held For Industrial Truckers

L.U. 1859, CICERO, ILL.—As a joint labor-management effort, the company's Training Department, your Safety Committee, the company's Safety Department representatives, and Plant Protection Department personnel have been conducting Industrial Truck Operators Defensive Training sessions. Approximately 450 operators have attended these sessions, and the same number will attend classes in the coming weeks.

The W. E. Hawthorne Works is the largest, single user of electrical industrial trucks in the State of Illinois. Over 800 are in daily use and close to 1,500 operators.

The classes are being held to acquaint the drivers with the new safety rules and

Refresher Course



Outlining and discussing new regulations at refresher courses in Industrial Truck Operation Defensive Training, left to right, are Jack P. O'Connor and Gene Kozlowski, Safety Co-Directors, Local 1859, Cicero, Ill.; Edward Stastny, Industrial Truck Operator instructor; and William White, guard, Plant Protection Department.

standards set up by the Occupational Safety and Health Act of 1970. Each operator is attending a two-hour session on company time.

The chairman of Local 1859's Safety and Health Committee, Arthur Glinka, agreed that Jack O'Connor and Gene Kozlowski, Co-Directors of the committee, represent the union during the sessions. They acted as coordinators with the company and the union members covering the new rules and standards set by the law. They cited past violations and grievances by the operators and asked their cooperation in keeping to the new regulations.

"Nobody knows their jobs as well as the operators," Brother Kozlowski said. "From their past experiences, many suggestions on both safety and expediency of their work were made," he stated.

This is the first refresher ever held for the truck operators, bringing them up to date with new regulations. It was held with the full cooperation of the recently set-up Labor-Management Safety and Health Committee.

PATRICK "BUD" FLEMING, P.S.

Local 1978 Negotiates 18-Month Contract

L.U. 1978, ST. PETERSBURG, FLA.—Recently, our local negotiated a new, 18-month contract. We express our appreciation for the hard work done by our Negotiating Committee and the International Representative. All our thanks to President Don DeLancey, Assistant Business Manager Hazel Bonardi, Judy Rylander, Peggy Woods, Pearlana Worlds, Florence Gentzel, Willow Childers, and Herman Holly. We know they had a real struggle.

Our COPE drive was fairly successful, with Vi Davis winning the drawing of the lucky COPE ticket and Audrey Felicelli winning a prize for selling the most COPE tickets.

Local 1978 moved to a new meeting hall at 5605-66th Street, North. President Don DeLancey has worked diligently at making our hall presentable, and his efforts are greatly appreciated.

I take this opportunity to thank the officers of our local for offering me the position of press secretary. I am honored and hope to fulfill the duties expected of me.

BARBARA HNYDA, P.S.

Members and Guests Enjoy Local's Christmas Dance

L.U. 2043, RICHMOND, IND.—We held our local's Christmas dance on Saturday night, December 16th. There were 141 members and guests in attendance, and everyone had a fun time.

The local union gave away eight door prizes along with two prizes that PRC Recording Company donated. The list of prizes and winners are as follows—tape recorder, B. Christian; radio, Z. Hiatt; man's watch, P. Gregory; lady's watch, D. Ellison; blender, R. Alsip; electric knife, M. Knose; broiler, R. Keller; 10 records, E. Mills; coffee set, M. Shull; and scales, S. Detharidge.

Chuck Agee and his Thunderbirds, a local band, provided the dance music.

MARTIN D. ARMSTRONG, P.S.

Members Meet Tragic Deaths; Employment Good

L.U. 2109, ATHENS, GA.—It is with regret and sorrow that we write this letter.

On October 26th, while working at the Athens, Georgia, Westinghouse Plant, Brother Hubert L. "Bud" Carey was instantly killed while running a special test. For some unknown reason, a relay failed to drop out, and the transformer Bud was testing remained energized. As Brother Carey reached for the clip to disconnect the transformer, he was struck with 40,000 volts. All efforts to revive him failed, and he was pronounced dead on arrival at the local hospital.

Brother Carey had been a member of Local 2109 for about 10 years. Our sympathy goes out to his wife and two sons.

On October 27th, James and Helen McCarty were killed in a fire which destroyed a local business establishment where Brother McCarty was employed as night watchman. Mrs. McCarty had been a member of Local 2109 for about seven years. Brother McCarty, a former member of Local 2109, had retired from the local because of health reasons. We extend our sympathy to their two sons.

We encourage all IBEW members everywhere to always keep their lives safe, whether at work or at play.

Earlier in the year, we lost Mrs. Polly Coker and Mrs. Jochlin Cronin, both victims of cancer. We also lost Brother Gene Norris, who suffered a heart attack.

All is not bad here at Local 2109. Our employment, as well as our membership, is the highest since Westinghouse opened the transformer at Athens.

LANCE THOMASON, R.S.

Members Miss Scribe's Letter; Manpower Lowest in 20 Years

L.U. 2227, SAN FRANCISCO, CALIF.

—Greetings, Brethren, from San Francisco. The best way for a press secretary to find out how many people really read his column is to miss a month. Honest, fellows, I submitted it. (*Editor's note: The letter in question appeared in the December issue.*)

From New York, letters from Jack Gross and E. J. "Ed" Mortimer. Ed is enjoying his retirement. From New Jersey, kind comments from R. W. "Bob" Leeman, who has been a significant contributor to my education for over 30 years.

Wedding bells for Tim Gary. It couldn't happen to a nicer guy. A baby shower for the John Trotters.

A retirement party in honor of Joseph Ziff, Local 6, San Francisco, promises to be a gala affair. Mr. Rippey, affectionately known as "Rip," of the Hunters Point Naval Shipyard is retiring, too. He is looking forward to having more time to fly his Piper cub.

Overzealous application of our new ecology programs will continue to contribute to our unemployment. Under the guidelines established by this program, many firms are finding that it is no longer economically feasible to continue operations. There is some evidence to indicate that the guidelines, in some cases, are not applicable to local situations.

It is anticipated that money derived from savings as a result of base closings will be diverted to educational and welfare programs. This seems to be the fond hope of liberals who are advocating bigger and better welfare programs. It seems paradoxical that the nation that exploited the industrial revolution to the ultimate in mass production should now become a nation whose principal export product is jobs.

The financial demand factor to support these programs is insatiable. The diminishing middle class, the contributing members of our society, worker, taxpayer, must continue to contribute to the support of a program, money earned by the sweat of their brow, to a segment of the community (society) that has become conditioned to expect this—even if they have to close bases to bring about a savings to fund these programs.

The end result will be bigger pay checks for the administrators and more basket-weaving programs, designed to inculcate work motivation at the recipient level. The reduction of our Naval forces has consequently resulted in a series of

reduction in force actions that have reduced the civilian manpower level proportionately. Right now, the manpower level at the Hunters Point Naval Shipyard is at the lowest level in 20 years. The future of our country is interwoven with the future of the Navy. We must not permit the liberals to further denude our country of its defenses.

Welfare and charity are fine, but we must not lose sight of our priorities. People who urge that we close these bases are either not sufficiently informed as to the vital use these bases play within the framework of our defense structure, or they have their own sphere of interest where they think the money spent on defense programs could be better used.

Responsible local authorities, industrial manufacturers, and union leaders should continue to resist the diminution of our industrial capability.

JOSEPH SCAVONE, JR., P.S.

Ten Retirees Receive Arrearage Benefits

L.U. 2266, WAUSAU, WISC.—Ten former employees of Local 2266, a division of Marathon Manufacturing Company and Gould, Inc., recently received arrearage pension benefits plus five per cent interest, due them since their retirement on April 15, 1971. These checks totaled \$3,953.30.

Since their retirement, these people had been receiving only partial benefits under the contract and pension plan negotiated between companies and union. This includes only the employees who retired prior to the plant's closing on July 31, 1971.

A proposal of settlement from the companies has since been offered and voted on by Local 2266, as a result of the plant's closing, but has not yet been approved by the court as of this date.

The checks were presented to the retirees on December 6, 1972, at the Wausau Labor Temple by chief steward Virginia Thomas.

VIRGINIA THOMAS, CHIEF STEWARD

Newly-Chartered Local 2349 Signs First Contract

L.U. 2349, VERNON, VT.—Local 2349, chartered March 1, 1972, signed its first contract on October 1, 1972. The contract is retroactive to May 1, 1972, and will be in effect for one year.

It was an up-hill battle for our Negotiating Committee, consisting of Don Abley, President; Alfred Chesley, Vice President; Robert Butterfield, Business Manager; and Charlie Parent, steward. Each and every man did an outstanding job of trying to gain the most for us against the obstacles of the wage-price freeze.

We were compelled to settle for a 5.5% increase, but we did gain in early medical retirements with a magic number of 60 years, age plus time in service, and a third week of vacation after five

Happy Retirees



Ten retirees of Local 2266, Wausau, Wisc., recently received arrearage pension benefit checks. Left to right, Damon Kostroski, Benjamin Bailey, Meynard Schmitz, Nora Klade, Helen Burk, Anna Schneiderwent, Pauline Rybarczyk (widow of Adolph Rybarczyk), Erna Kopp, Ella Bartlett, and Pauline Weslowski, accepting the check in her husband's absence.

years of service. An alternate control room operator's slot was made which allows three auxiliary operators to gain an AEC license and also receive an additional 53 cents per hour.

With the introduction of the ACRO program in operations, seniority became fully entrenched. This is, perhaps, a detriment in the nuclear field, as the onus on ability and desire to excel is supplanted by time only as the main qualifier.

On November 30th, Vermont Yankee became a commercially-operating plant. This point was reached after five and one-half years of construction time. At present, we are still undergoing some testing, but we are maintaining a 50 per cent load. Our full power-output capability is 540 MW.

Congratulations are in order for the remainder of our officers for being willing to serve and do their best for our new local. They are Treasurer Carl Sisco, Secretary Robert Tetrault, and Executive Board members Dean Porter, Robert Selby, Harvey Atkins, and Barry Metcalf.

JEFF DURBOROW, P.S.

Local 684 Ladies Auxiliary Celebrates 20th Anniversary

L.U. 684, MODESTO, CALIF.—The Ladies Auxiliary of Local 684 celebrated its 20th Anniversary on November 18th, and the husbands and wives enjoyed a dinner at the Chuck Wagon.

Of the 34 persons present, four were charter members—Mrs. Austin Schendel, Mrs. David Schendel, Mrs. Eddie McPherson, and Mrs. Larry DeWitt.

MRS. GLENN FIDLER, P.S.

Retired Members Enjoy Christmas Party

RETIRED MEMBERS CLUB OF SEATTLE, WASH.—The ladies on the refreshment Committee, Mrs. Dan Cox, Jr. and Mrs. A. Todd, really made a hit with the members of the Retired Member Club. The food they cooked and served at the Christmas party was unprecedented in the annals of our over-four-year record. You fellows who missed it really have something to regret.

Brother Majerous, Chairman of Trustees, is still in the rest home and was unable to attend the party. Also, Brother Oscar Olson, 60-year member of the IBEW, and Brother William B. Lassiter were both unable to attend, the latter trustee having only recently returned from the hospital.

Our Entertainment program was conducted by Teeny the Magician, and he had everyone present in stitches.

Incidentally, Brother Gordon Puckett pinned a 25-year pin on Brother Teeny's lapel, as Brother Teeny is also a member of Local 46, Seattle.

ARTHUR A. SWEANEY, PRES.
RETIRED MEMBER CLUB

19 Years Old



Members of the Retired Electrical Workers Club of St. Petersburg, Fla., and wives are shown here. The club, which is celebrating its 19th Anniversary in February, was founded by Brothers Ross Stiles, Logan Crismeyer, John McCray, Ray Wurfel, Fred Egerer, and William Goranson, all pensioners of Local 134, Chicago. The club meets on the first Thursday of the month at 1:00 P.M. After a short business session, a social hour is held. All IBEW retirees and their wives are invited to pay a visit to the club.

In memoriam

Prayer for Our Deceased Members

Dear Father in Heaven, we on Earth have committed the bodies of our dear, departed Brothers and Sisters to the cold earth. We beseech You to find a place of comfort and light for their souls in Your heavenly home. Grant them eternal salvation, O Lord, and grant that we who remain here on Earth may one day be reunited with them in Your presence. Amen.

Thomas L. Daubenspeck, L.U. 16 <i>Died November 1, 1972</i>	Lewis Shafer, L.U. 201 <i>Died May 30, 1972</i>	Guy L. Brewer, L.U. 697 <i>Died December 10, 1972</i>	John F. Dugan, L.U. 1505 <i>Died November 24, 1972</i>
Homer C. Honaker, L.U. 17 <i>Died November 28, 1972</i>	Harry Young, L.U. 201 <i>Died November 10, 1972</i>	E. H. Lay, L.U. 1141 <i>Died November 27, 1972</i>	Nathan Goldberg, L.U. 1505 <i>Died December 8, 1972</i>
John Weisner, L.U. 23 <i>Died December, 1972</i>	J. Austin Eastman, L.U. 308 <i>Died December 26, 1972</i>	Douglas P. Hunter, L.U. 1205 <i>Died November 21, 1972</i>	Joseph F. Holland, L.U. 1505 <i>Died December 11, 1972</i>
Ralph C. Alsip, L.U. 24 <i>Died November 22, 1972</i>	William J. Lefferson, L.U. 308 <i>Died October 29, 1972</i>	Leonard E. Butler, L.U. 1245 <i>Died December 7, 1972</i>	Stanley J. Keezer, Jr., L.U. 1505 <i>Died November 28, 1972</i>
Lee G. Seebo, L.U. 24 <i>Died November 11, 1972</i>	Raymond A. Cummins, L.U. 309 <i>Died December 12, 1972</i>	Manuel Carvalho, L.U. 1245 <i>Died December 7, 1972</i>	Robert E. Madden, L.U. 1505 <i>Died November 8, 1972</i>
Elvin Thomas, L.U. 24 <i>Died October 27, 1972</i>	Lee McKinzie, L.U. 309 <i>Died November 23, 1972</i>	Lilbern R. Denison, L.U. 1245 <i>Died November 11, 1972</i>	Gratien Marquis, L.U. 1505 <i>Died November 22, 1972</i>
Melvin J. Bramlett, L.U. 42 <i>Died August 26, 1972</i>	William A. Pennock, L.U. 309 <i>Died November 29, 1972</i>	John C. Monter, L.U. 1245 <i>Died October 25, 1972</i>	John H. Pyne, Jr., L.U. 1505 <i>Died December 5, 1972</i>
Joseph Bernard, L.U. 64 <i>Died November 30, 1972</i>	G. Harold McKee, L.U. 353 <i>Died December 7, 1972</i>	James W. Mueller, L.U. 1245 <i>Died November 20, 1972</i>	John J. Santagati, L.U. 1505 <i>Died December 7, 1972</i>
William H. Staaf, L.U. 64 <i>Died December 5, 1972</i>	John N. Russell, L.U. 353 <i>Died December 1, 1972</i>	M. W. Parkison, L.U. 1245 <i>Died November 3, 1972</i>	Frank M. Deggendorf, L.U. 1547 <i>Died September 12, 1972</i>
Edwin R. Yeaton, L.U. 64 <i>Died November 30, 1972</i>	J. T. Boatman, L.U. 428 <i>Died November 12, 1972</i>	Robert J. Pearce, L.U. 1245 <i>Died November 2, 1972</i>	Mike Adamczyk, L.U. 1859 <i>Died December 1, 1972</i>
Arnold W. Dragseth, L.U. 110 <i>Died September 25, 1972</i>	Boyce Baber, L.U. 465 <i>Died October 24, 1972</i>	Durwood M. Purvis, L.U. 1245 <i>Died November 7, 1972</i>	Maria Herrada, L.U. 1859 <i>Died November 19, 1972</i>
Sylvia Burtyk, L.U. 201 <i>Died November 15, 1972</i>	Herman D. Hopkins, L.U. 558 <i>Died November 28, 1972</i>	David C. White, L.U. 1245 <i>Died November 3, 1972</i>	F. C. Merson, L.U. 1859 <i>Died December 17, 1972</i>
Evelyn S. Cottage, L.U. 201 <i>Died July 24, 1972</i>	John D. Junkins, L.U. 558 <i>Died November 29, 1972</i>	Elton D. Wright, L.U. 1245 <i>Died December 7, 1972</i>	J. P. Staniec, L.U. 1859 <i>Died December, 1972</i>
John Drost, L.U. 201 <i>Died August 12, 1972</i>	Don Duffield, L.U. 575 <i>Died October 24, 1972</i>	Albert Kiaaina, Jr., L.U. 1357 <i>Died November 30, 1972</i>	Leo Wolowiec, L.U. 1859 <i>Died December 1, 1972</i>
William G. Leslie, L.U. 201 <i>Died October 24, 1972</i>	Joseph E. Benton, L.U. 613 <i>Died December 21, 1972</i>	Archie R. Smith, L.U. 1439 <i>Died November 13, 1972</i>	Trudy V. Price, L.U. 1998 <i>Died August 1, 1972</i>
Stephen Ratey, L.U. 201 <i>Died September 11, 1972</i>	J. C. Harris, L.U. 613 <i>Died December 24, 1972</i>	Henry L. Fay, L.U. 1461 <i>Died December 4, 1972</i>	
Gurns Sahler, L.U. 201 <i>Died April 20, 1972</i>	Glen O. Hubbard, L.U. 615 <i>Died June 21, 1972</i>	Nellie C. Coleman, L.U. 1505 <i>Died December 3, 1972</i>	

International Brotherhood of Electrical Workers – Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	583		257
TOTAL NUMBER ON PENSION	46,725		14,250
TOTAL PENSION PAYMENTS LAST MONTH	\$ 2,565,091.38		\$ 959,937.38
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$28,936,891.72		\$10,769,568.56
DEATH BENEFITS PAID LAST MONTH	\$ 200,459.53	\$ 499,019.24	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 2,682,823.32	\$6,461,538.18	

EWBA Death Claims Paid in November, 1972

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
2	Peters, K. G.	1,250.00	558	Miller, J. J.	1,250.00	Pens. (6)	Clisham, J. E.	1,250.00
3	Iadicco, D. J.	1,250.00	558	Peck, L. D.	1,250.00	Pens. (8)	Wenzel, B. C.	1,250.00
3	Mackey, J. P.	1,250.00	558	Stevenson, G. E.	312.50	Pens. (9)	Brogan, G.	1,250.00
3	Marsh, F. J.	1,250.00	575	Duffield, D. J.	1,250.00	Pens. (9)	Gabriel, G. T.	105.55
3	Matissen, P. J.	1,250.00	581	Cahill, D. K.	1,250.00	Pens. (9)	Guy, G. D.	1,250.00
3	Ryan, C. W.	1,250.00	591	Burdette, A. N.	1,250.00	Pens. (11)	Coate, F. M.	1,250.00
5	Forquer, J. W.	1,250.00	631	English, J.	1,250.00	Pens. (11)	Cook, P. L.	1,250.00
9	Keenan, G.	1,250.00	637	Obenchain, R. M.	1,250.00	Pens. (11)	Digua, C. N.	1,250.00
9	Mindeman, L. D.	1,250.00	637	Woods, F. M.	1,250.00	Pens. (11)	Fields, H. C.	1,250.00
11	Dwyer, W. C.	1,250.00	640	Bennett, T. D.	1,250.00	Pens. (11)	McCarthy, M. J.	1,250.00
11	Richards, W. H.	1,250.00	640	Mounts, J.	1,250.00	Pens. (11)	Simmons, T. N.	1,250.00
11	Stalder, L. R.	1,250.00	662	Andrews, J. S.	1,250.00	Pens. (18)	Parker, L. D.	1,250.00
11	Vestre, J. K.	1,250.00	665	Coryell, G.	1,250.00	Pens. (22)	Bentley, G. D.	1,250.00
24	Glorioso, S. J.	1,250.00	684	Dutra, L.	1,250.00	Pens. (22)	Kahn, B.	1,250.00
26	Mauk, J. L.	1,250.00	702	Bickings, L. D.	1,250.00	Pens. (23)	Lehmann, H. F.	1,250.00
42	Oakes, W. P.	208.33	715	Stanhope, E. W.	1,250.00	Pens. (25)	Leonard, A. W.	1,250.00
46	Jarvis, E. G.	1,250.00	716	Wilhelm, J. F.	1,250.00	Pens. (25)	Wade, C. M.	1,250.00
46	Kirk, F. R.	1,250.00	734	Maitland, G. R.	1,250.00	Pens. (26)	Andersen, H. O.	1,250.00
47	Barnash, Jr., J. A.	1,250.00	735	Lawson, L. L.	1,250.00	Pens. (31)	Bergstedt, S. A.	1,250.00
48	Yowell, A. C.	1,250.00	755	Briggs, F. D.	1,250.00	Pens. (31)	Hagen, T. M.	1,250.00
52	Klarfeld, B. L.	1,250.00	760	Roberts, H. D.	1,250.00	Pens. (38)	Chamberlain, C.	1,250.00
52	Miller, F. A.	1,250.00	812	Bilger, C. F.	1,250.00	Pens. (38)	Sinclair, R.	1,250.00
55	Norell, J. R.	1,250.00	835	Weatherly, J. P.	1,250.00	Pens. (38)	Stentz, F. D.	1,250.00
59	Hargrove, J. M.	1,250.00	889	Connell, M. N.	1,250.00	Pens. (40)	Ladd, J. C.	1,250.00
66	Frank, L. J.	1,250.00	889	Willis, T.	1,250.00	Pens. (43)	Tinker, E. J.	1,250.00
68	Dockhorn, C. W.	1,250.00	915	Stanton, R. M.	1,250.00	Pens. (44)	Hanson, B. L.	1,250.00
68	Hammack, S. L.	1,250.00	949	Christensen, R.	1,250.00	Pens. (46)	Fordney, C. H.	1,250.00
90	Gilbride, B. D.	357.14	952	Powers, W. A.	1,250.00	Pens. (48)	Maize, E. A.	1,250.00
98	Sullivan, J. H.	1,250.00	1002	Rogers, W.	1,250.00	Pens. (52)	Devery, T. J.	1,250.00
99	Day, W. E.	1,250.00	1035	Cleary, T. J.	1,250.00	Pens. (53)	Bell, E. V.	1,250.00
102	Tursiella, S.	1,250.00	1042	Eby, H. C.	1,250.00	Pens. (57)	Winters, W. F.	1,250.00
124	Baker, G. H.	1,250.00	1205	Jefferson, J. E.	1,250.00	Pens. (58)	Anderson, H. O.	1,250.00
124	Grissom, J. J.	1,250.00	1212	Feinberg, M.	1,250.00	Pens. (58)	Craigie, J. D.	1,250.00
124	Workentine, W.	156.25	1245	Beach, C. A.	1,250.00	Pens. (58)	Gehle, H. C.	1,250.00
126	Collins, J. R.	1,250.00	1245	Rivers, S. D.	1,250.00	Pens. (58)	Hammond, H.	1,250.00
126	McQuait, D. L.	1,250.00	1249	Baker, R. H.	1,250.00	Pens. (58)	Prochazka, O.	1,250.00
130	Grace, T. P.	1,250.00	1368	Roberts, W. H.	1,250.00	Pens. (66)	Cook, A. M.	1,250.00
130	Webre, C. A.	1,250.00	1393	Hammerlund, C.	1,250.00	Pens. (66)	Post, F. C.	1,250.00
134	Blecker, E. A.	1,250.00	1393	Jarman, D. W.	1,250.00	Pens. (68)	Derenzy, H.	1,250.00
134	Dhooghe, C. J.	1,250.00	1426	Yerian, B.	1,250.00	Pens. (70)	Price, N. J.	1,250.00
134	Metully, J. M.	1,250.00	1459	Cygan, H. F.	1,250.00	Pens. (72)	Lane, Sr., G. H.	1,250.00
134	Trzaskus, E. A.	1,250.00	1515	Fitzsimmons, J.	1,250.00	Pens. (77)	Denny, S. T.	1,250.00
145	Harris, E. J.	1,250.00	1547	Schmitt, A. L.	1,250.00	Pens. (77)	Hoover, H. M.	1,250.00
152	Moore, R. J.	1,250.00	2085	Johns, L. C.	1,250.00	Pens. (77)	King, E. E.	1,250.00
212	Cocco, R. J.	1,250.00	I.O. (11)	Elliott, W. A.	1,250.00	Pens. (80)	Brooks, F.	1,250.00
213	Manning, V.	1,250.00	I.O. (64)	Antonucci, D. J.	1,000.00	Pens. (84)	Wilkes, H. Y.	1,250.00
230	Coppinger, M. D.	1,250.00	I.O. (76)	Haase, W. N.	1,250.00	Pens. (98)	Thickpenny, T. J.	1,250.00
230	Vincent, D. J.	1,250.00	I.O. (77)	Jordahl, W. I.	1,250.00	Pens. (103)	Irving, W. G.	1,250.00
263	Close, W. L.	1,250.00	I.O. (292)	Oliver, V. R.	1,250.00	Pens. (103)	Malin, J. A.	1,250.00
266	Saunders, J. K.	1,250.00	I.O. (313)	Gibason, F. R.	1,250.00	Pens. (103)	Russell, R. P.	1,250.00
271	Moore, D. C.	1,250.00	I.O. (371)	Tenglin, H.	833.34	Pens. (103)	Slattery, J. A.	1,250.00
292	Gilbertsen, L. S.	1,250.00	I.O. (567)	Crockett, R. E.	1,250.00	Pens. (103)	Smith, M. L.	1,250.00
292	Limaner, A. J.	1,250.00	I.O. (667)	Johnson, G. V.	1,250.00	Pens. (108)	Lauterbach, L. C.	1,250.00
302	Sanders, H. F.	1,250.00	I.O. (700)	O'Neill, R. M.	1,250.00	Pens. (113)	Jenness, P. W.	1,250.00
309	Belz, E. J.	1,250.00	I.O. (760)	Randolph, C. R.	1,250.00	Pens. (121)	Carmitchel, B. H.	1,250.00
313	Russell, G. D.	1,250.00	I.O. (847)	James, G. L.	1,250.00	Pens. (124)	Altis, W. P.	1,250.00
353	Rae, J. M.	1,250.00	I.O. (1249)	Evans, D. W.	1,250.00	Pens. (125)	Bauermeister, W.	1,250.00
357	Lewis, C. R.	1,250.00	I.O. (1366)	Bowyer, J. E.	1,250.00	Pens. (125)	Brown, C. G.	1,250.00
379	Davis, M. V.	1,250.00	Pens. (1)	Calahan, C. L.	1,250.00	Pens. (134)	Andeen, E. M.	1,250.00
380	Baker, H. L.	1,250.00	Pens. (1)	Holmes, C.	1,250.00	Pens. (134)	Bourke, L. R.	1,250.00
430	Pacholski, L. A.	1,250.00	Pens. (3)	Beck, E. C.	1,250.00	Pens. (134)	Broderick, J. P.	1,250.00
436	Mitchell, Jr., J. A.	1,250.00	Pens. (3)	Bellina, F. L.	1,250.00	Pens. (134)	Clauss, W. F.	1,250.00
441	Smith, R. E.	1,250.00	Pens. (3)	Byrnes, J.	1,250.00	Pens. (134)	Elphick, A. M.	1,250.00
446	Froust, J. A.	1,250.00	Pens. (3)	Chapon, C. J.	1,250.00	Pens. (134)	Hayes, J. P.	1,250.00
456	O'Leary, W. J.	1,250.00	Pens. (3)	Cochran, F.	1,250.00	Pens. (134)	Hof, O. G.	1,250.00
479	Meriele, C. H.	1,250.00	Pens. (3)	Culhane, T. F.	1,250.00	Pens. (134)	Kowalski, S.	1,250.00
483	Green, R. E.	1,250.00	Pens. (3)	Dammas, A.	1,250.00	Pens. (134)	Martin, A.	1,250.00
483	Strand, D. R.	1,250.00	Pens. (3)	Faulkner, P. J.	1,250.00	Pens. (134)	Richter, H.	1,250.00
494	Leindstrom, E. G.	1,250.00	Pens. (3)	Grossman, M.	1,250.00	Pens. (134)	Schauer, H. A.	1,250.00
501	Cheestham, J.	1,250.00	Pens. (3)	Holland, J. J.	1,250.00	Pens. (134)	Sharkey, D. J.	1,250.00
505	Keller, S. A.	1,250.00	Pens. (3)	Jensen, M.	1,250.00	Pens. (134)	Specht, A. P.	1,250.00
518	Arriola, A. D.	1,250.00	Pens. (3)	Lundquist, R. W.	1,250.00	Pens. (136)	Callahan, A. H.	1,250.00
520	Hight, M. E.	1,250.00	Pens. (3)	Morrison, R. V.	1,250.00	Pens. (136)	Williams, R.	1,250.00
523	Puzas, J. A.	1,250.00	Pens. (3)	Mulcahy, T. L.	1,250.00	Pens. (138)	Hay, A. J.	1,250.00
532	Mertaugh, J. R.	1,250.00	Pens. (3)	Schiff, R.	1,250.00	Pens. (146)	Davis, L. J.	773.80
551	Davis, J. J.	1,250.00	Pens. (3)	Seelig, S.	1,250.00	Pens. (150)	Rick, E. H.	1,250.00
558	Beach, W. M.	1,250.00	Pens. (3)	Whittington, W.	1,250.00	Pens. (164)	O'Neil, Jr., P.	1,250.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens. (176)	Meyerhoff, C. H.	1,250.00	Pens. (446)	Scarborough, W. E.	1,250.00	Pens. (716)	Schaefer, A. F.	1,250.00
Pens. (181)	Smith, H. F.	1,250.00	Pens. (459)	Gates, A. W.	1,250.00	Pens. (723)	Bogenschutz, C.	1,250.00
Pens. (183)	Blakeman, E. M.	1,250.00	Pens. (461)	Musich, J.	1,250.00	Pens. (735)	Cunningham, C. T.	1,250.00
Pens. (193)	Phillips, E. R.	1,250.00	Pens. (465)	Baber, B. L.	1,250.00	Pens. (754)	Sarringer, T. A.	1,250.00
Pens. (193)	Sieber, D. L.	1,250.00	Pens. (465)	Dunham, L. E.	1,250.00	Pens. (760)	Maxwell, G. W.	1,250.00
Pens. (202)	Lund, J.	1,250.00	Pens. (476)	Martin, C.	1,250.00	Pens. (762)	Distler, G. E.	1,250.00
Pens. (203)	Stevenson, H. W.	1,250.00	Pens. (477)	Woodward, E. J.	1,250.00	Pens. (765)	Jacobe, V. E.	1,250.00
Pens. (212)	Meister, E.	1,250.00	Pens. (494)	McLees, N. L.	1,250.00	Pens. (791)	Dogherty, W. H.	1,250.00
Pens. (212)	Stapleton, H. E.	1,250.00	Pens. (497)	Wilder, R. C.	1,250.00	Pens. (794)	Mott, R. E.	1,250.00
Pens. (213)	Elgar, J. H.	1,250.00	Pens. (500)	Renshaw, E. B.	1,250.00	Pens. (794)	Richley, J. E.	1,250.00
Pens. (213)	Saunier, Sr., E. G.	1,250.00	Pens. (500)	Witter, B. L.	1,250.00	Pens. (799)	Newby, B. F.	1,250.00
Pens. (213)	Searle, A. J.	1,250.00	Pens. (504)	Hanes, C. C.	1,250.00	Pens. (816)	Lamb, M. E.	1,250.00
Pens. (224)	Dufault, J. A.	1,250.00	Pens. (522)	Parthum, H. W.	1,250.00	Pens. (873)	Frederick, R.	1,250.00
Pens. (237)	Vandewater, F.	1,250.00	Pens. (528)	Lenke, W. O.	1,250.00	Pens. (889)	Ambrose, F. E.	1,250.00
Pens. (238)	Embler, T. G.	1,250.00	Pens. (570)	Mauler, J. W.	1,250.00	Pens. (890)	Kisla, L. A.	1,250.00
Pens. (245)	Porter, M. C.	1,250.00	Pens. (574)	Clapper, W. A.	1,250.00	Pens. (902)	Roth, E. R.	1,250.00
Pens. (247)	Zaremba, J. E.	1,250.00	Pens. (576)	Grimsley, W. W.	1,250.00	Pens. (949)	Jensen, W.	1,250.00
Pens. (249)	Griggs, M. L.	1,250.00	Pens. (582)	Allen, F. P.	1,250.00	Pens. (995)	Gautreau, E. P.	1,250.00
Pens. (273)	Snyder, R. E.	1,250.00	Pens. (582)	Packer, E. S.	1,250.00	Pens. (1118)	Johnston, H. W.	1,250.00
Pens. (295)	Vaughn, J. S.	1,250.00	Pens. (588)	Lamoureux, J. O.	1,250.00	Pens. (1224)	Wolking, J. N.	1,250.00
Pens. (302)	Scanavino, S. A.	1,250.00	Pens. (591)	Williams, N. M.	1,250.00	Pens. (1339)	Turner, J. C.	1,250.00
Pens. (302)	Smith, B. E.	1,250.00	Pens. (595)	Robinson, R. S.	1,250.00	Pens. (1594)	Eads, L.	1,250.00
Pens. (309)	Ballhausen, T.	1,250.00	Pens. (595)	Streeter, H. B.	1,250.00	Pens. (2017)	Hartsough, O. M.	1,250.00
Pens. (316)	Mayfield, A. L.	1,250.00	Pens. (604)	Schmidt, A.	1,250.00	Pens. (I.O.)	Beckner, F.	1,250.00
Pens. (326)	Boisjoly, D.	1,250.00	Pens. (611)	Smith, W. W.	1,250.00	Pens. (I.O.)	Boothby, F. H.	1,250.00
Pens. (326)	McCausland, T. C.	1,250.00	Pens. (613)	Thompson, J. F.	1,250.00	Pens. (I.O.)	Boyle, J. P.	1,250.00
Pens. (326)	Pollard, J. J.	1,250.00	Pens. (617)	Frey, R.	1,250.00	Pens. (I.O.)	Breen, E. D.	1,250.00
Pens. (327)	Mellor, C.	1,250.00	Pens. (640)	Morgan, T. P.	1,250.00	Pens. (I.O.)	Craft, F. B.	1,250.00
Pens. (346)	Adkins, Jr., W. H.	1,250.00	Pens. (640)	Russell, C. C.	1,250.00	Pens. (I.O.)	Gary, L. E.	1,250.00
Pens. (346)	Schweitzer, H.	1,250.00	Pens. (643)	Lunsford, C. O.	1,250.00	Pens. (I.O.)	Hendricks, J. F.	1,250.00
Pens. (352)	Dewey, J. M.	1,250.00	Pens. (646)	Conley, W. R.	1,250.00	Pens. (I.O.)	Ihle, A. C.	1,250.00
Pens. (354)	Edmonds, R. D.	1,250.00	Pens. (651)	Buck, F. H.	1,250.00	Pens. (I.O.)	Johnson, D. L.	1,250.00
Pens. (358)	Bachman, E. J.	1,250.00	Pens. (660)	Slater, F. E.	1,250.00	Pens. (I.O.)	Johnson, H. E.	1,250.00
Pens. (363)	Abrams, W.	1,250.00	Pens. (664)	Foy, C.	1,250.00	Pens. (I.O.)	Johnson, M. G.	1,250.00
Pens. (367)	Rovner, E. I.	1,250.00	Pens. (684)	Smith, C. L.	1,250.00	Pens. (I.O.)	Lee, P. E.	1,250.00
Pens. (384)	Henson, C. W.	1,250.00	Pens. (693)	Lane, R. H.	1,250.00	Pens. (I.O.)	Miller, J. M.	1,250.00
Pens. (390)	Sharpley, T. W.	1,250.00	Pens. (694)	O'Connor, T. T.	1,250.00	Pens. (I.O.)	O'Neill, J. W.	1,250.00
Pens. (400)	Darcy, R. B.	1,250.00	Pens. (701)	Witt, C.	1,250.00	Pens. (I.O.)	Ross, H. H.	1,250.00
Pens. (403)	Ellis, C. H.	1,250.00	Pens. (702)	Duncan, O. C.	1,250.00	Pens. (I.O.)	Stewart, C. A.	1,250.00
Pens. (413)	Rice, A. H.	1,250.00	Pens. (702)	Hungate, L. R.	1,250.00	Pens. (I.O.)	Theisen, B. A.	1,250.00
Pens. (425)	Luzier, B. B.	1,250.00	Pens. (708)	Cress, F. H.	625.00	Pens. (I.O.)	Vonwurzberg, F.	1,250.00
Pens. (437)	McLear, A. J.	1,250.00	Pens. (708)	Hightshoe, R. D.	1,250.00	Pens. (I.O.)	Wertz, G. R.	1,250.00
Pens. (438)	Dorfner, Sr., J.	1,250.00	Pens. (713)	Platt, C. N.	1,250.00	Pens. (I.O.)	Wolfanger, F. J.	1,250.00
Pens. (438)	MacClellan, O.	1,250.00	Pens. (716)	Noles, G. A.	1,250.00		TOTAL PAYMENTS	\$445,621.91

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when Marco Polo, famous Italian globe trotter of his time, returned from a trip to the Orient bringing with him a recipe similar to Nero's delicacy.

The dessert became very popular in Italy, and when Catherine de Medici married Henry II of France during the middle of the 16th century, she brought to France her fruit ice recipe, along with her cooks, and served the delicacy at her lavish, royal banquets.

In Paris, a shop owner added milk to a sweet liquid before freezing it, and served it to his customers. This concoction was probably the closest to ice cream as we know it today.

When Charles I of England got hold of the ice cream recipe, he enjoyed it so much, he paid his French chef 500 pounds a year and swore him to secrecy about the recipe.

It is not known exactly when ice cream was introduced to America, but by the end of the 18th century, ice cream could be bought in ice cream parlors in New York.

George Washington obviously loved ice cream, too, for during the summer of 1790, his bill for ice cream, made at his home in Mount Vernon, was \$200.

When Dolley Madison became First Lady, the following account appeared in the society column: "When the brilliant assemblage—America's best—entered the dining room, they beheld a table set with French china and English silver, laden with good things to eat, and in the center, high on a silver platter, a large shining dome of pink ice cream."

It is easy to understand why only the wealthy could afford to eat ice cream, for there were no ice-making machines to preserve it for any length of time, and also making it involved a long, laborious process.

The ingredients were placed in a metal container which was put into a wooden bucket packed with ice and then shaken back and forth until the ingredients became icy.

When it was discovered that salt added to ice lowers the temperature, thus hastening freezing, the time involved in shaking was, however, reduced.

Naturally, it took a woman to improve the methods of making ice cream. Nancy Johnson, in 1846, devised dashers connected by gears to a crank handle which when turned rotated the dashers in the cylinder, thus giving the ice cream a creamy texture and cutting down the time involved in making it.

The introduction of electric motors for making ice cream and ice-making machines really revolutionized the ice cream industry.

Well, ladies that's a brief history of a royal dessert.

Hope you have some really scrumptuous ice cream parties!

shortcircuits

Husband

A husband you only have one of,
So handle him with care and love;
If you don't run him way into debt,
A long, happy marriage is what
you get.
Makes his coffee and his breakfast
every day;
You're bound to have a contented
hubby that way.
When he's sick, call the doctor for
some pills;
After all, he's the one who pays
the bills.
When he wants a few drinks, don't
grumble and moan;
Then, he won't go out and leave
you all alone.
If he wants to have a party on
Saturday night,
Say "Okay, honey, that's all right."
Keep him happy and well fed;
Remember, he's the guy you chose
to wed.
When he comes home all tired at
night,
Don't try to pick a big fight.
When he wants to cuddle and coo,
Just remember—that's one of the
reasons he married you.
So, wives, take my advice;
Treat your husbands extra nice.

Eve Holland
Mother of David Holland
Local 107
Grand Rapids, Michigan

The Lineman

He gets up every morning
And gets dressed;
It doesn't really matter
If he doesn't look his best.
His clothes consist of
A pair of old work pants,
A good, warm shirt,
A pair of gloves for his hands.
The cold, winter wind
Sure gets rough.
But, to the lineman,
These clothes aren't enough.
He goes to work
Every day;
Yes, of course,
He gets his pay.

His work consists of
Digging a hole;
In it, he will
Place a pole;
On the pole,
Will go a wire.
But, to the lineman,
It's just a ball of fire.
In your house,
There is a switch;
To you, it's just
A simple trick.
Your lights consist of
Thousands of volts
And power enough
To give you the jolts.
People just think
Their lights are magic,
But, to the lineman,
Those volts are tragic.
Every day,
Upon a pole,
That's the way
His life must go.
His life consists of
His family, his work.
While on the job,
Death is on the lurk.
His family, his work—
For these he must strive.
For, to the lineman,
All this is his life.

Brenda Farmer
Daughter of Bobby Farmer
Local 760
Knoxville, Tennessee

Current Transmission

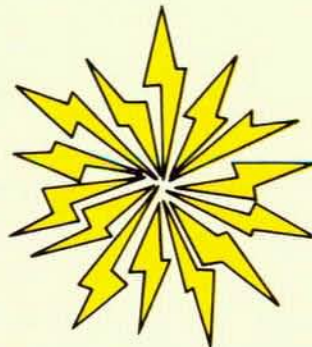
Love is an electrical contact
Between two hearts,
Generating brilliant stars
To muddle the heads
Into unpredicated antics,
But transmitting to the world
Alternative power of good or bad.
Love can fizzle out with charge
Of either's negative neglect;
Or love can last forever
If both pulse positives always.

Josepha Haight
Sister of Walter Watson
Local 46
Seattle, Washington

Reason for Being

I've found it! Alleluia!
A reason for being—
To love and to be loved
By just one other being.
It needn't be masses—
Rows upon rows—
Just helping remove a thorn
From one budding rose.
My reward for this trouble?
Why wait till the end?
When I can have life's fondest
treasure
One true friend.

Gail Burns
Wife of Peter J. Burns
Local 11
Los Angeles



IT MAY BE COLDER THAN YOU THINK!

We all know that when the thermometer registers, say 30°F, it sometimes seems a lot colder than on other days. Of course, the difference in feeling is due to the amount of wind that is blowing at the time. The above Wind-Chill Chart will help us to determine the protection we should use under various conditions.

The Wind-Chill Chart was originally brought out by the U. S. Army's Cold Weather Laboratories and, during the past 10 years, has been modified in line with the experiences of civilians and military men who have participated in the National Science Foundation's U.S. Antarctic Research Program.

As one NSF report explains, "The human body is continually producing and losing heat. Wind increases the loss of heat by dispersing the layers of air between layers of clothing next to the skin.

"In low temperatures, with a wind that removes the heat faster than the body can replace it, frostbite occurs.

Thus, a lowering of the air temperature or a higher wind velocity acts to increase the danger of frostbite.

"The combined effect of wind and temperature is expressed in the Wind-Chill Chart as an equivalent temperature, which is the effective temperature acting on exposed flesh. It is emphasized that the Wind-Chill Chart is of value in predicting frostbite only to exposed flesh.

"Any clothing or material which stops or reduces the wind will give a degree of protection (from frostbite). . . . No attempt should be made to estimate this protection in the use of the Wind-Chill Chart. Wet clothing or boots have a much reduced insulating value and will result in heat loss nearly that of exposed flesh."

In brief, it can be said, according to Army experts, that the Wind-Chill Chart equivalent temperature is the temperature exposed flesh would experience if one were standing in a deep freezer and no wind was blowing.

TEMP	▶ 35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
WIND MPH	WIND CHILL CHART																
	(EQUIVALENT TEMPERATURE)—Equivalent in cooling power on exposed flesh under calm conditions																
CALM	35	30	25	20	15	10	5	0	-5	-10	-15	-20	-25	-30	-35	-40	-45
5	33	27	21	16	12	7	1	-6	-11	-15	-20	-26	-31	-35	-41	-47	-54
10	21	16	9	2	-2	-9	-15	-22	-27	-31	-38	-45	-52	-58	-64	-70	-77
15	16	11	1	-6	-11	-18	-25	-33	-40	-45	-51	-60	-65	-70	-78	-85	-90
20	12	3	-4	-9	-17	-24	-32	-40	-46	-52	-60	-68	-76	-81	-88	-96	-103
25	7	0	-7	-15	-22	-29	-37	-45	-52	-58	-67	-75	-83	-89	-96	-104	-112
30	5	-2	-11	-18	-26	-33	-41	-49	-56	-63	-70	-78	-87	-94	-101	-109	-117
35	3	-4	-13	-20	-27	-35	-43	-52	-60	-67	-72	-83	-90	-98	-105	-113	-123
40	1	-4	-15	-22	-29	-36	-45	-54	-62	-69	-76	-87	-94	-101	-107	-116	-128
45	1	-6	-17	-24	-31	-38	-46	-54	-63	-70	-78	-87	-94	-101	-108	-118	-128
50	0	-7	-17	-24	-31	-38	-47	-56	-63	-70	-79	-88	-96	-103	-110	-120	-128

* To use the chart, find the estimated or actual wind speed in the left-hand column and the actual temperature in degrees F. in the top row. The equivalent temperature is found where these two intersect. For example, with a wind speed of 10 mph and a temperature of -10°F., the equivalent temperature is -33°F. This lies within the zone of increasing danger of frostbite, and protective measures should be taken.

AN IBEW MONTHLY SAFETY MESSAGE

