

JOURNAL • AUG • 74

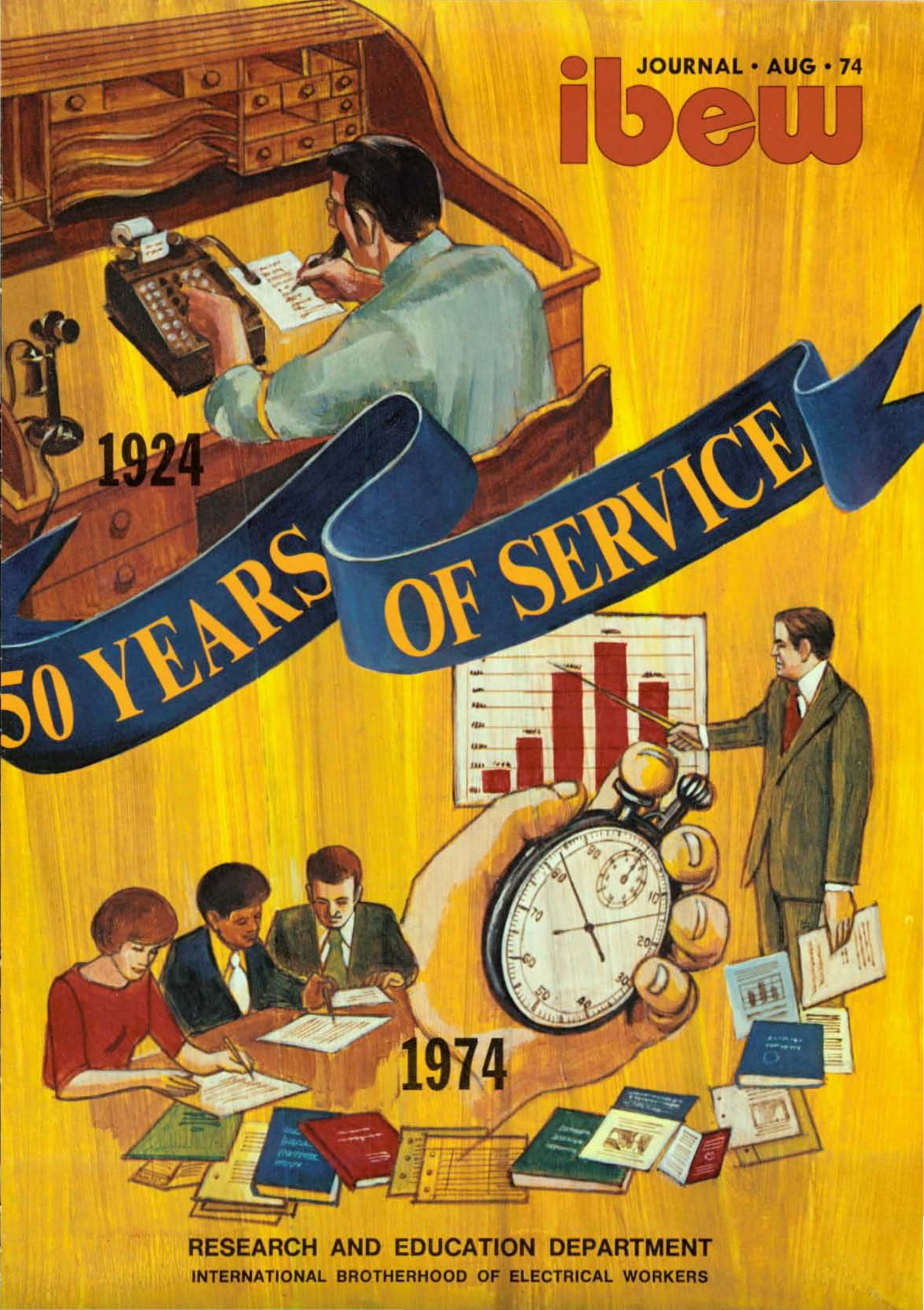
ibew

1924

50 YEARS OF SERVICE

1974

RESEARCH AND EDUCATION DEPARTMENT
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS





**IBEW
30th Convention
Kansas City, Missouri
September 9-13, 1974**

Plans Are In Final Stages

► The International Office is a busy place these days, with many of the I.O. staff and the office employees, led by President Pillar and Secretary Keenan, working towards finalizing plans for the IBEW's 30th International Convention, to be held in Kansas City from September 9th through 13th.

Credentials have been sent back by the elected delegates and alternates to the International Office for processing. As in the previous IBEW Convention a majority of the Local unions have responded to the convention call.

Applications for hotel accommodations have been sent out to all who have returned their credentials. As a reminder, reservations must be made by August 5, 1974. Return your official hotel applications to:

**IBEW Housing Bureau
Kansas City Convention and
Visitors Bureau
1221 Baltimore Street
Kansas City, Missouri 64105**

Delegates are reminded that under the Constitution, a delegate must have 24 months' continuous good standing in the local union that he represents, so in order to be eligible, pay your dues through September, 1974.



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OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

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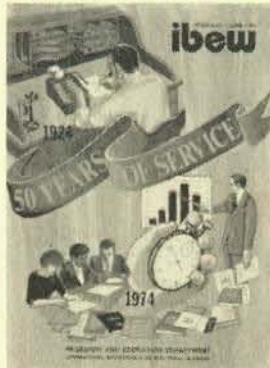
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ON OUR COVER—



This year the IBEW's Research and Education Department marks its 50th year of service to our members. Beginning on page 2 of this issue is a complete history of this department, which has been of tremendous help to negotiations over the years.

POSTMASTER: Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1125 Fifteenth Street, N.W., Washington, D.C. 20005. Published monthly and second-class postage paid at Washington, D.C. Subscription prices: United States and Canada, \$2 per year in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted.



PRINTED ON UNION MADE PAPER



AFL-CIO and CLC

50

Years of Service
RESEARCH
AND
EDUCATION
DEPARTMENT





CHARLES H. PILLARD

*International
President, IBEW*

We in the Brotherhood can be proud of our accomplishments down through the years. But we cannot rest on our laurels. Collective bargaining, which in itself is the very lifeline of organized labor, is being attacked by the enemies of unions, and it is becoming increasingly difficult to negotiate much-needed improvements in collective bargaining agreements for the benefit of our members. But we can and will meet our goals. The IBEW is fortunate to have a Research and Education Department capable of effectively combating the very sophisticated techniques and strategies that management uses today. With hard work, and the able assistance of the Research and Education Department and the top caliber materials it provides, we will make further progress toward our goals of a better way of life for all.



JOSEPH D. KEENAN

*International
Secretary, IBEW*

The Research and Education Department of the IBEW, established in 1924, is the oldest such department in the American trade union movement. With the Department's help, the Brotherhood has made remarkable advances. Today we are stronger than ever before—and still growing. Our membership is united. Working together, we have attained substantial gains; IBEW members now enjoy a shorter workweek, better health and welfare coverage, improved pension benefits, longer vacations, more holidays, and wages and working conditions that are second to none in our industry.

The Department of Research and Education is preparing to observe the 50th anniversary of its establishment. Known as the Research Department when it was founded in November, 1924, the Department today continues its primary purpose of serving the members of the IBEW through their local union officers by assembling and analyzing data that can be used in connection with organizing campaigns, negotiations, grievances and arbitrations, contract administration, and the overall execution of labor relations.

The IBEW Department of Research and Education is one of the first of its kind in organized labor. It was created because the International officers felt that the I.O. should provide more help to local unions in preparing and presenting strong, factual cases in collective bargaining.

At the time of the Department's founding, organized labor was girding for battle on the issues of child labor, the open-shop system, public ownership of natural resources, and monopolies. Workers were seeking shorter hours and higher wages. The radio industry was in its infancy and ready to be organized. The Council on Industrial Relations was four years old, while the Electrical Workers Benefit Association had just completed its second year. A month later, AFL President Samuel Gompers, a strong proponent of union research, died.

The first director of the Department was Marion H. Hedges (1924-1946), who held a Master of Arts Degree; was a newspaper reporter, college English professor, and writer; and had assisted then-International Vice President H. Broach (later International President) in developing a 10-volume course on public speaking for union members. Mr. Hedges was one of the

early promoters of apprenticeship and training. He was instrumental in the development of apprenticeship and training standards for all skilled crafts in the U.S.

Under his direction, the Department staff of two collected, analyzed, and interpreted wage and hour reports for the use of local unions engaged in negotiations. Soon, the Department's services expanded to include studies of the displacement of workers by machines.

The preparation and publication of the *IBEW Journal* (then known as *The Journal of Electrical Workers and Operators*) became a regular duty of the Department and remained so for more than 20 years.

In his report to the 19th International Convention in 1927, International Secretary G. M. Bugniazet stated that the Research Department had given "active and technical assistance in the preparation of wage briefs used in negotiations" to more than 50 local unions. More than 20 other locals had been given information relative to wages and cost-of-living data; more than 20 others had been supplied with general information concerning public ownership, the city manager plan, and workers' education; eight locals had been given electrical data.

By the time of the 20th Convention, two years later, the Department had prepared 15 full-sized briefs, supplied wage and other data to more than 100 locals, and made a number of special studies. The stock market crash of that year was followed by a severe depression, and many IBEW members were unemployed. Thus, it became necessary to measure the extent of unemployment among IBEW members, and this task was assigned to the Research Department.

To facilitate the Research Department's efforts to compile statistical data, the IBEW Constitution was amended in 1930 to read that the



business manager of a local union, or the president where there was no business manager, would have the responsibility "to keep accurate statistics—or to see that such statistics are kept—as required the by I.P. and to cooperate fully with the Research Department of the IBEW."

An employment recording system, under which members cooperated by keeping weekly card records as to the amount and type of work which they actually performed, their wages, and working conditions, was begun in 1931 and was maintained for eight years. The results showed that employment for IBEW inside wiremen fell to the low average of 26.8 percent of full-time work per man in 1933. The lowest level for all members reporting occurred in 1932, when IBEW employment averaged 38.4 percent of full time. The IBEW was the first labor organization to have such figures on the extent of unemployment and subsequent loss of earnings for its members.

By the time of the 21st Convention in 1941, use of the Research Department had tripled. The gathering and analyzing of data for use by local unions on economic issues continued at an increased pace, but hundreds of local unions were also requesting information on subjects other than economics. The Department assisted in the field of workers' education and in apprenticeship training. It conducted

special studies on machine production and its effects on manpower, on modern housing, on labor supply, and on corporate setups. It cooperated with the U.S. Department of Labor in setting up a permanent committee of government and labor research persons. It took part in NLRB hearings, wage negotiations, and arbitration proceedings.

Organizing campaigns increased, and IBEW membership grew. The need for organizing materials and corporate financial reports of companies' ability to pay also increased. The Research Department responded. It also reacted to the growing requests for assistance on arbitration cases and on pension and insurance matters.

The Research Department's work became ever more varied, as local unions expressed an interest in community problems and individuals and educational institutions sought information on the electrical industry and electrical workers. The Department aided the International President in electrical and safety code advancement programs. It worked in an advisory capacity with statistical divisions of the government and, during World War II, took part in post-war planning activities with a committee of employers. Much work was done on the licensing of electricians, interlocking corporate directorates and balance sheets, and the first TVA negotiations.

When the 22nd Convention was held in 1946, the Research Department had files on 350 subjects and had catalogued and filed more than 10,500 items since the previous convention.

Annual joint negotiations between various non-operating crafts and the railroads utilized the services of the Research Department, and the Department was influential in negotiating the first nationwide, paid vacation program for railroad employees in the late 1940s.

Harold K. Whitford became the sec-



ond director of the Department in 1946, and served for two years prior to the designation of William W. Robbins (1948-1956) as the third head of the Research Department. Brother Robbins had been initiated into Local 18, Los Angeles, on October 5, 1926, and was appointed International Representative in 1945. He is now retired.

International Secretary J. Scott Milne, reporting on the Research Department to the 23rd Convention in 1948, noted that the Department's work "ranged from gathering and furnishing simple data to doing complex analyses and historical research." In addition to the services it had rendered since its founding, the Department added the maintenance of ready-reference lists of IBEW agreements in several branches of the trade, advice on points of parliamentary law, and representation at meetings of certain labor organizations and government agencies.

In 1949, the Department undertook a major project—the analysis of current contracts in certain major divisions of the industry on file at the I.O. and issued its first survey of approved hourly rates, latest wage adjustments, and prevailing overtime pay conditions for journeyman wiremen in the building and construction industry. This is now known as the Inside Construction Survey. Shortly thereafter, a similar study on the electric sign industry was published. Since then, periodic editions of these and other

industrial surveys have been issued, and notations of major fringe benefits have been incorporated into the surveys.

By the 24th Convention in 1950, the Department had added another activity, the development of routine circulars that standardized and simplified local union and I.O. office procedures, accounting methods, record keeping, and the filing of necessary reports. International Secretary Milne reported that the Department was getting more factual material into the field than at any time in its history.

In the 1950s, the Research Department helped to prepare material for major negotiations with the Westinghouse Electric Corporation and the National Battery Company (now Gould-National Batteries, Inc.). A major project undertaken then was a five-volume study collating clauses in the master Westinghouse agreement, its 21 local supplements, and 22 additional IBEW-Westinghouse agreements not covered by the master agreement.

By the 25th Convention in 1954, the Department was issuing regular surveys of all signed and officially approved contracts on file at the I.O. in eight industry branches—inside electrical construction, electric sign shops, public utility, outside line construction, telephone and telegraph, pulp and paper mills, radio and TV broadcasting, and electric motor repair shops.

The requests for appraisals of pension and insurance plans and profit-

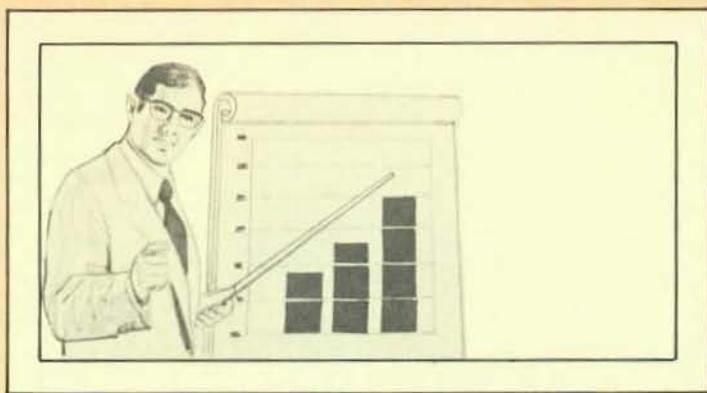
sharing and welfare proposals and requests for memoranda on credit unions, taxation, seniority, severance pay, working conditions, incentive bonus systems, fringe benefits, guaranteed annual wages, and cost-of-living material had increased, and the Department met these calls for help in addition to its firmly established services of providing wage and agreement data, financial analyses of corporate profits and corporate officers' salaries, aid to students and others interested in IBEW.

The Department also conducted tailor-made studies to meet specific requests; cooperated with other I.O. departments and staff members to prepare for major negotiations; compiled factual material on local union charters, jurisdiction, bylaws and related material; and maintained a card index file on companies in major industries that were under contract with the IBEW, showing the types of work covered, effective and expiration dates, and, for manufacturing firms, the principal products made.

During the wage stabilization period of early-1951 through early-1953, Research staff members kept accounts, on a cumulative and month-by-month basis, of maximum wage increases permissible under the government's wage stabilization formula. During this period and even later, the Department tallied certain cost-of-living facts that were not included with regular, monthly Consumer Price Indexes published by the U.S. Department of Labor's Bureau of Labor Statistics.

By this time also, the Department was working in association with the research departments and educational directors of the AFL and its affiliates.

International Representative James E. Noe, who had been initiated into Local 369, Louisville, Kentucky, in 1938, was appointed director of the Department in 1956, the position he maintained until his death in 1970.



It was in 1956 also that the Department's name was changed to Department of Research and Education.

By the time of the 26th Convention, in 1958, the Department of Research and Education, under the aegis of International Secretary Joseph D. Keenan, had changed its setup to provide even more services for IBEW members and others interested in the Brotherhood. To the contract and wage analyses and agreement surveys was added another segment of the electrical industry, the ninth, electrical manufacturing. The Department provided counseling service on the job evaluation, wage incentives, and profit-sharing proposals.

The Department also supplied material for special reports, speeches, articles, and Congressional hearing appearances by officers and staff members. It cooperated with other I.O. departments on vocational training programs and programs of safety education for IBEW members and it was also given the responsibility of general trade union education.

In 1962, when the 27th Convention was held, International Secretary Keenan reported that the Department had assumed additional duties—representing the Brotherhood at seminars, union workshops, and joint inter-union and labor-management committees engaged in various aspects of promoting the well-being of IBEW members and of union members in general. It cooperated with the Peace Corps in assisting underdeveloped nations and recruited skilled electricians for the Peace Corps. It worked with foreign labor teams seeking technical and economic information and cooperated with the International Labor Center of the U.S. Department of Labor, the State Department, and the Agency for International Development. By this time, too, the Department was publish-

ing a variety of pamphlets on topics of significance to labor and was aiding in the development of course outlines for classroom and other educational purposes. The Department was also a regular contributor to the *IBEW Journal*.

From its initial staff of two in 1924, the Department had increased its staff to 14 by 1966 and had inaugurated a number of new studies and services, including a monthly survey of manpower and market conditions in the inside electrical construction industry; a survey and analysis of local union pension, hospitalization, surgical, and medical plans; and productivity studies for the construction, manufacturing, utility, and telephone branches of the industry.

It prepared the "IBEW Job Evaluation Training Manual," designed to help train union officers and stewards on methods used to develop job evaluation plans, to write job descriptions, and to handle job evaluation grievances. It also had a key role in the development of the "IBEW Leadership Training Manual."

The Research and Education Department's staff members conducted seminars periodically on wage incentive and job evaluation plans for IBEW local unions and field staff members. The Department also compiled a list of arbitrators who had handled IBEW cases, with an analysis of their decisions, and accumulated a complete library of government and other publications on labor and economics.

An important undertaking by the Department at that time was its assistance in working out details for the commencement, in 1966, of the IBEW Founders' Scholarship Program, under which eight scholarships for \$2,500 per year for up to four years were to be awarded to journeyman electricians

for degrees in electrical engineering.

After the death of Director Noe, Thomas A. Hannigan was appointed as the Department's fifth director (1970-1972). He was initiated into Local 134, Chicago, in 1956 and was appointed assistant director of the Department of Research and Education in 1966. Currently, he serves as assistant to the International Secretary. Under his directorship, the Department was organized into five sections—Agreement Analysis, Economic Analysis, Education, Industrial Engineering, and Pension and Insurance—each of which performs certain functions and all of which cooperate in serving the Brotherhood and its members.

The Department is currently headed by Robert B. Wood, who was appointed director in 1972, after serving as assistant director for two years. Director Wood was initiated into Local 130, New Orleans, Louisiana, in 1953 and was appointed International Representative in 1968. The Department staff, in addition to professional/technical assistants and skilled clerical personnel, now includes five International Representatives. The director issues instructions for daily operations and assigns duties to the appropriate section. He also handles special assignments from the International officers, oversees the maintenance of records and the acknowledgment of correspondence, coordinates intersectional and I.O. interdepartmental work assignments, and coordinates the Department's activities with those of the AFL-CIO, its affiliated unions, and government agencies.

The Department continues to operate today as it was restructured in 1968. The structuring of the Department into five specialty sections has increased the Department's effective-



ness substantially. The following is a brief account of some of the activities carried on in each section.

The Agreement Analysis Section summarizes all IBEW contracts and records key provisions so that local union officers can easily obtain such information for use in collective bargaining and organizing. It also supplies copies of other available union agreements. It prepares surveys which chart industry trends, provides information on major corporations and their subsidiaries, compiles wage adjustments which show wage increases for key classifications in given industries over a period of time, and maintains a sample clause file to accommodate those who may need a typical or an unusual clause.

The Economic Analysis Section provides information and service on collective bargaining, organizing, labor economics, foreign trade statistics, general labor information, and other industrial relations areas. Its primary function is the preparation of collective bargaining materials to aid union negotiators in the areas of wages, fringe benefits, costs and standards of living, productivity, ability to pay, and general economic data.

The Education Section assists in the development of educational programs. It has had a role in the development of the IBEW Leadership Training Course for local union officers, has conducted a number of staff development programs, and developed a Pay Board manual and associated information sheets. Because of the importance of decisions by the Pay Board and the Cost of Living Council over the past several years and the need for reliable statistics and relevant information on the part of IBEW local unions appearing before these two bodies, International President Pillard and International Secretary Keenan assigned the

Research and Education Department the responsibility to assist local unions seeking approval of negotiated agreements in the preparation of their cases. This assignment, for the most part, was performed within the Education Section. This section develops steward training materials; assists in the organizing of education committees; plans courses and course outlines; and suggests teaching aids. It administers the IBEW Founders' Scholarship Program. Presently, up to 12 Founders' Scholarships at \$2,500 per year for up to four years of study are awarded annually to IBEW members for degrees in many fields. This section also updates IBEW publications and works with colleges and universities and the AFL-CIO to establish labor union educational programs.

The Industrial Engineering Section provides assistance on human engineering problems, wage incentive and profit-sharing plans, job analysis, job description, and job evaluation. It has conducted programs on arbitration, NLRB laws and procedures, and industrial engineering and has conducted regional training programs on job evaluation and wage incentives. It has developed a file containing profiles of more than 1,500 arbitrators to assist IBEW locals in choosing arbitrators. The Industrial Engineering Section developed the "IBEW Job Evaluation Training Manual" for International Representatives' use.

The Pension and Insurance Section compiles and disseminates pension and insurance information for use in collective bargaining, provides consultation on pension and insurance problems, and conducts workshops on pension and insurance matters. This section has the responsibility of updating the IBEW booklet on pension plans; it has prepared insurance and pension surveys for various branches

of the trade and has developed papers on subjects related to the pension and insurance fields and on dental care programs. It has conducted regional classes on pension and welfare matters and has made presentations to various workshops, conferences, and seminars.

In addition to the duties performed by each section, the Department of Research and Education prepares reports, articles, and speeches for International officers; gathers information to be used by International officers and staff members appearing before Congressional Committees; contributes articles regularly to the *IBEW Journal*; assists individuals, institutions, and organizations that inquire about organized labor, the IBEW, and the electrical industry; aids in the development of IBEW position papers on matters of concern to labor, the nation, and the world; and participates in seminars, workshops, committees, panels, and advisory boards in the labor movement. The Department has begun to convert its diversified and extensive wealth of contract information into the IBEW's computers. Needless to say, the expedient delivery capabilities of the computers will enable the Department to make current collective bargaining contract information readily available to IBEW local unions.

Because of the foresight of the IBEW International officers, the members of the Brotherhood can be proud of a Research and Education Department that was not only the first in existence in the trade union movement but that is one that has been kept in tune with the needs of the membership.

The IBEW Department of Research and Education, as it has for the last 50 years, stands ready to serve. In the words of International President Charles H. Pillard, "With hard work, and the able assistance of the Research and Education Department and the top caliber materials it provides, we will make further progress toward our goal of a better way of life for all."

The Department's 50th anniversary observance evoked these words from International Secretary Keenan: "My close association with this Department, which began in 1954, leads me to believe that its future is bright with the promise of many more accomplishments on behalf of IBEW members and workers everywhere."

AT MYRTLE BEACH,
SOUTH CAROLINA

12TH DISTRICT PROGRESS MEETING



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2.

1. Vice President Earl Burnette is shown addressing the delegates, International President Charles H. Pillard is seated at the table.
2. View of head table as President Pillard gives his remarks, left to right seated are IEC member Thomas Pursley, Vice President Earl Burnette, President Pillard at podium, international representative M. A. Williams and director of Government Operations department George Knaly.
3. IEC member Harry Bexley, business manager, Local Union 613 Atlanta Ga. addressing the delegates. President Pillard is seated at the table.
4. IEC member Thomas Pursley and Harry Bexley are pictured with International President Charles H. Pillard and Vice President Earl W. Burnette.
5. View of delegates listening to address of speaker.
6. Vice President Earl Burnette visited the ladies luncheon, an annual event at the meeting, to welcome the ladies to the meeting and social activities.

■ A crisp east wind and rolling surf greeted delegates and guests last April 12 as they assembled at the Myrtle Beach, South Carolina Landmark Motor Inn for their annual 12th District Progress Meeting.

Following a long-standing practice of rotating progress meetings among the many places of interest in the states of Arkansas, Tennessee, and North and South Carolina, International Vice President Earl Burnette's choice of this eastern seaboard resort met with whole-hearted approval as those in attendance took advantage of their free time to explore the many shops, beaches, and excellent restaurants.

All was not fun and games however, as the meetings were called promptly to order, and business was conducted in the usual efficient manner.

After opening the first day's meeting with a brief welcoming address, Vice President Burnette introduced 4th District International Executive Councilman Harry Bexley, and turned the podium over to him for a speech.

Following Brother Bexley's remarks,



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International President Charles Pillard was greeted with a standing ovation by the assembled delegates.

Brother Pillard opened his address by discussing at length the necessity for each local union to strictly abide by the International Constitution and its bylaws when electing delegates to the upcoming International Convention. President Pillard then gave a complete report on the various departments within the Brotherhood, and noted the progress we have made since the last meeting. It was gratifying to note that the Brotherhood is continuing to grow, and now represents over one million people, but, President Pillard cautioned, we must continue to organize, as we lose several thousand members each year due to normal attrition.

Sixth District International Executive Councilman Tom Pursley was the next speaker, and was warmly received by the delegates.

In addition to the International officers, Brothers Bob McAlwee, Hank Conover, and George Knaly, all of whom are members of President

continued on page 21

AT LAKE OF THE OZARKS

11th DISTRICT P

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■ The annual Progress Meeting of the 11th District was convened by IEC member Jack Moore Friday, May 10, 1974. The meeting was held at the Holiday Inn on Missouri's beautiful Lake of the Ozarks.

The Reverend Carroll D. Trivitt delivered the invocation.

Prior to turning the meeting over to International Vice President Robert K. Garrity, Brother Moore commended the officers of the Missouri State Conference of Electrical Workers for the outstanding job they performed in setting up the arrangements for the meeting. The MSCEW was represent-



9.



GRESS MEETING



1. Vice President Robert K. Garrity addresses the delegates to the meeting.
2. International President Charles H. Pillard is shown addressing the delegates and guests to the meeting.
3. Another guest speaker is shown here, International Treasurer Harry Van Arsdale.
4. 5th District IEC member Jack Moore shown here addressing the delegates is also business manager of Local Union 453, Springfield, Mo.
5. Charles Walker, assistant to International Secretary Keenan gave the delegates a report on COPE activities.
6. Shown with Vice President Garrity is Brother Roy Dickinson, assistant director of the IBEW Research and Education department.
7. International representative Harold Baker gave a report on the history of the IBEW Pension Plan.
8. Frank Werden, NECA regional manager, expressed his views on the political and economic situations facing the nation.
9. Delegates at 1974 11th District Progress Meeting.



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ed at the meeting by IEC member Jack Moore, President; Charles Jones, vice president; Robert Missey, secretary; and Executive Board members, Jack Joyce, Roy Sachse, Dean Moore, and Gene Roedder.

Eleventh District Vice President Garrity announced the agenda of this year's meeting, and introduced the principal speaker, International President Charles H. Pillard.

President Pillard covered many items of interest to every member in his speech, including reports on the organizing success in the 11th District as well as in other areas.

President Pillard stated that "the IBEW considers nuclear power facilities clean, safe, reliable, and environmentally acceptable and the most economical way to meet the power needs of our country today."

Reviewing the CATV emergence, President Pillard stressed the importance of the IBEW being the organizer of the many thousands of potential new employees in this industry.

The efforts of the IBEW in keeping American jobs and technology in America was covered in detail, along with an explanation of efforts to keep

raw materials necessary to work here with the jobs.

President Pillard expressed fear that since the controls were now lifted, a rash of strikes would bring about severe labor legislation that could cripple the labor movement.

Brother Charles Walker of COPE reported on 1974 COPE collections. A review of the difficulties experienced in financing a campaign by some labor-oriented candidates was given. COPE could be a great asset to these people, Brother Walker reported. COPE is a service organization to aid and inform each union member.

International Treasurer Van Arsdale extolled the satisfaction of being an elected representative of the IBEW and the great responsibility of being judged by "what you do."

Treasurer Van Arsdale warned the labor movement that its future was uncertain because of so many unfriendly outside influences acting



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against the good of labor today.

Mr. David Harrison, president of the Missouri Power and Light Company, discussed the problems connected with rising costs of fuel and equipment and the problems of maintaining the present high level of electrical service in view of today's spiraling operating costs. Mr. Harrison expressed doubts about solar or geothermal energy, but thought that research shows fission and fusion systems were justified and productive.

Mr. Roger Markland, president of

Mack Electric Company in St. Louis, also made a very informative speech. He traced the conditions besetting new construction projects in St. Louis that led to the formation of the PRIDE organization.

Brother Roy Dickinson, the Assistant Director of the IBEW Research and Education Department, cited depressing facts and figures about workers' drop in buying power. Calling attention to the CPI rise of 1.17% in March alone, Brother Dickinson explained a raise of 10.8% in the preced-

ing 12 month period, March, 1973 to March, 1974.

Projecting the first 1974 quarter rise, for the next 12 months, the rise will be 14.5% and this compiled with a 4.7% decrease in real earning power and an increase in taxes.

Although the figures cited were depressing to labor, they were complete and easy to follow. The working man is in for problems.

International Representative Harold Baker gave a report on the history of the IBEW Pension Plan.



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9.

1. Mr. David Harrison, president of Missouri Power and Light Company in his address expressed his view on some of the problems facing the utility industry today.
2. Delegates listen to speakers.
3. Richard Willaert, business manager, Local Union 145, Rock Island, Ill. makes report to delegates.
4. Virgil Cash, business manager, Local Union 1536, Lincoln, Nebr. reporting on activities in his local area.
5. Robert C. Williams, business manager, Local Union 347, Des Moines, Iowa gives his report.
6. Sister Lorene Palmer, business manager, Local Union 562, St. Joseph, Mo. reports on her local's activities.
- 7., 8., 9. Pictures of the delegates enjoying the country and Ozark mountain style bar-b-que dinner.

Vice President Garrity introduced guests Rex Fransway, the chairman of the IEC; Ralph Halloran, a member of the IEC; Francis Aschinger, the president of the St. Louis Chapter of NECA; James Baker of the Shade Tree Service Company; Paul Bowers, the regional director of FMCS; Henry Conover, an Assistant to President Pillard; Michael S. Gibbons, the director of the St. Louis JATC; and Mel Wilson, the manager of the Missouri Valley Line Constructors NECA.

Over 45 locals presented reports to

the delegation.

Highlights of the reports included the gains made in contracts, the cases before the CIR, the effects of the EEOC on some areas and the formation of new locals and the increase in membership in others.

Many reports were given on improved retirement plans negotiated locally and a few increased health and welfare plans were announced.

Reports were made praising the staff of Vice President Garrity in organizing and maintaining jobs union in

the 11th District. A large plant may be built in the 11th District and Vice President Garrity and his staff are already involved in it even at this advanced stage of discussion.

International Vice President Garrity closed the meeting until 1975 with a parting "I'll see you in Kansas City."

Editor's Note: Thanks to Bill Keith, Press Secretary, Local Union 1, IBEW for this article and pictures.

AT BILLINGS, MONTANA

8TH DISTRICT PROGRESS MEETING



1.



3.



4.

■ The Eighth District Progress Meeting was called to order in Billings, Montana on Friday, June 14, 1974 at the Northern Hotel, by Peter Lombardozi, business manager of Local Union 532, IBEW, Billings, Montana.

The invocation was given by Milton Kilpatrick, Local Union 354, Salt Lake City, Utah and the Pledge of Allegiance to the Flag was led by William Ratzlaff, president of Local Union 532.

Harold Gerke, Speaker of the House in the Montana State Legislature, welcomed the delegates.

International Vice President Stanley E. Thompson then took over and resided as permanent chairman of the 1974 Progress Meeting. He extended warm greetings to another group of delegates and honored guests at the annual 8th District Progress



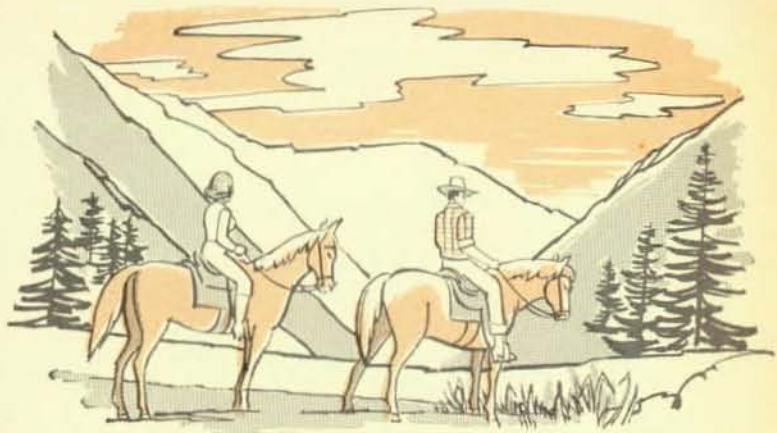
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Meeting.

Vice President Thompson gave a report on the progress of the District over the past year, which has shown not only impressive gains in membership, due to concerted organizing activities, but improvements in the quality of the service available to the local unions and their members. He further expressed his appreciation of the support and courtesies extended to him and his staff by the Eighth District local unions throughout the year and presented an encouraging report on the anticipated work opportunities in the District for the future.

The high point of the meeting was a comprehensive report of the affairs of the Brotherhood by International President Charles H. Pillard.

The delegates were also privileged to be addressed by International Secretary Joseph D. Keenan, who gave a

1. Vice President Stanley E. Thompson is shown addressing the delegates.
2. International President Charles H. Pillard spoke to the delegates on many important subjects concerning the Brotherhood.
3. International Secretary Joseph D. Keenan reported to the delegates on the IBEW funds and the 1974 COPE drive.
4. International Treasurer Harry Van Arsdale, is addressing the delegation. Vice President Thompson is seated at the table.
5. IBEW officers who attended the 8th District Progress meeting are left to right, IEC member Dutch Halloran, Ralph Leigon, International President Charles H. Pillard, Vice President Stanley Thompson, IEC member Jack Moore, IEC Chairman E. J. Fransway, International Secretary Joseph D. Keenan, and International Treasurer Harry Van Arsdale.
6. IBEW Research and Education Department director Robert Wood informed delegates on operations of the department.
7. On the left is R. R. Grant, business manager of Local Union 493, Havre, Montana, Brother Grant has been a long time business manager of his local and is being congratulated by President Pillard.

report on the status of his office and duties, coupled with his usual appeal for more grass-roots participation in politics and local union affairs.

International Treasurer Harry Van Arsdale, Jr. was the featured speaker at the annual banquet, which was attended by more than 200 delegates and guests. The banquet participants were thrilled and delighted to be addressed by Doak Walker, football's Hall of Fame winner and long-time friend of the IBEW who is employed by Fischbach and Moore, Inc.

Other International officers and staff members addressing the group were IEC Chairman Rex Fransway, IEC Secretary Ralph Leigon, IEC member Jack Moore, and Director of Research and Education Robert D. Wood.

For the ladies, a coffee and luncheon was held, with favors and prizes created by International Vice President Thompson's talented wife, Cleone.

Among the other fine and knowledgeable speakers enjoyed by the gathering were: John Lansing, president, Pacific Power and Light Company; Sherm Hodges, Federal Mediation and Conciliation Service; James Murry, executive secretary, Montana State AFL-CIO; Robert Clark, field representative, NECA; A. B. Baumgartner, Sturgeon Electric Company, Inc.; Walt Kelley, vice pres., Montana Power Company; Ernite Post, COPE director; John H. Kerr, senior vice president, Public Service Company of Colorado; Richard Rapattoni, Pacific Power and Light Company; Charles Henderson, director, NLRB 19th Region; S. G. Hamlin, plant manager, Mountain Bell Telephone Company.

continued on page 21



1. Pictured are some of the Colorado delegates to the meeting.



2. The ladies luncheon is always a featured event at the meeting in the 8th District shown above and below are the wives and daughters of the officers and members.



AT ATLANTIC CITY, N.J.

3RD DISTRICT PROGRESS MEETING



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1. The Third District Progress Meeting was held in Atlantic City, N.J. in June. Third District Vice President A. R. Johnson is shown addressing the gathering.

3. International Secretary Joseph D. Keenan, reports on IBEW funds.

2. International President Charles H. Pillard addresses the meeting.

4. International Treasurer Harry Van Arsdale, Jr., speaks to the delegates.

■ The Third District Progress Meeting was held on June 7, 8, 1974 at the Sheraton-Deauville Hotel in Atlantic City, New Jersey, with over 650 delegates and guests in attendance.

Brother A. R. "Andy" Johnson, Third District Vice President, called the meeting to order. On the dais with Vice President Johnson were International President Charles H. Pillard; International Secretary Joseph D. Keenan; International Treasurer Harry Van Arsdale, Jr.; International Executive Council (IEC) Chairman E. J. Fransway; First District IEC member Ralph "Dutch" Halloran; Harry Boyer, president, Pennsylvania AFL-CIO, who greeted the delegates; Harry Block, secretary, Pennsylvania AFL-CIO; Robert McIntyre, president, Local 81, Scranton, Pennsylvania; and Charles Marcianite, IBEW member and president of the New Jersey State AFL-CIO, who also greeted the delegates.

Vice President Johnson reported in detail on the activities of the local unions in all branches. He congratulated the members and representatives and thanked them for their cooperation and diligence which brought progress to the Third District throughout the year.

In his address International President Pillard stressed the importance of unity among the officers and members of the Brotherhood. He spoke of the critical economic and political conditions of the country. He reported on organizing the services of the various I.O. departments and gave a statistical report on the activities of the Construction Industry Stabilization Committee (CISC) and the Council on Industrial Relations (CIR). He also touched on the highlights of the activities of all IBEW branches. President Pillard told the delegates to urge the members to become well informed on political issues that are vital to organized labor and to support labor-sponsored candidates in the coming fall elections.

Senator Joseph Biden (D.-Del.) gave a stirring speech stressing the immediate need for tax reform that would relieve the middle—and low— income wage earners of the unjust burden of paying taxes while the rich individuals and giant corporations are allowed tax loopholes to escape paying their fair share. He spoke in praise of labor's efforts on behalf of the workers, but warned that labor can no longer lie back like "fat cats"— it must fight for greater economic and social progress for its workers and for the good of the nation.

continued on page 31



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10.



11.

1. Left to right are Pennsylvania AFL-CIO Secretary Harry Block, IEC Chairman "Rex" Fransway, International Secretary Joseph D. Keenan, IEC member Ralph Halloran, International President Charles H. Pillard, New Jersey AFL-CIO President Charles Marciante, International Vice President A. R. Johnson, International Treasurer Harry Van Arsdale, Jr., New York City Local 3 Business Manager Thomas Van Arsdale, New York, N.Y. Local 363 Business Manager Pat Damiani, and Scranton, Pa. Local 81 President Bob McIntyre.

2. Left to Right are Pennsylvania AFL-CIO President Boyer, International Vice President Johnson, IEC Chairman Fransway.

3. International Representative Anthony Bellissimo reports on foreign trade bill and multinationals.

4. New Jersey AFL-CIO President Marciante addresses the delegates.

5. Pasquale Gino, president of System Council EM-3 (Western Electric), on behalf of the Council, presents an antique telephone to International Vice President Johnson.

6. Pennsylvania AFL-CIO Treasurer McIntyre introduces Senator Joseph Biden of Delaware.

7. Senator Biden addresses the Progress Meeting.

8. Guest speaker, W. R. Cobb, manager, Environmental Activities for Shell Oil Company, center, is pictured with escort committee.

9. Westinghouse Electric Vice President D. J. Povejsil addresses the gathering.

10. Overall view of meeting hall.

11. Front left and clockwise are International Vice President and Mrs. Johnson, International President Pillard, Mrs. Hoffman, Mrs. Pillard, IEC member Halloran, Mrs. Van Arsdale, IEC Chairman Fransway, International Treasurer Arsdale, and Tom Emerson "Dean" of electrical contractors.

12. Delegates and guests at one of the eight buffet tables.



12.

1975
IBEW
Founders'
Scholarships

International
Brotherhood
of
Electrical
Workers

The IBEW takes great pleasure in announcing the Founder's Scholarship Program for the 1975 competition.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time, university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants. One scholarship is awarded for each 25 qualified applicants or major fraction thereof. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders Scholarships honor a small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

The scholarships are worth \$2,500 a year for up to four years of study. They can be applied to undergraduate study toward a bachelor's degree in any of the approved fields listed in this announcement.

Eligibility—The IBEW Founders' Scholarships are open to IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take the Scholastic Aptitude Test (SAT), which will be administered in communities throughout the United States and Canada. They can be taken on any of the following dates: November 2, 1974; December 7, 1974; or February 1, 1975.* Applications must be received by the Founders' Committee by January 31, 1975.

* Applicants who are taking the SAT on February 1, 1975, must have all other required papers in the hands of the Selection Committee no later than January 31, 1975.

Complete information on this and other requirements, instructions, and official application forms may be obtained from your local union or by mailing the coupon below to:

IBEW Founders' Scholarship Administrator
1125 15th Street, N. W.
Washington, D. C. 20005

Please note, this is an adult program for IBEW members only. It is not open to sons and daughters of members, unless the sons and daughters are themselves qualified.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute, not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

ENGINEERING COURSES

Aerospace
Chemical
Civil
Electrical

Engineering science
Industrial
Mechanical

OTHER FIELDS OF STUDY

Accounting
Architecture
Business
Business administration

Economics
Industrial management
Industrial relations
Metallurgy

SEND FOR IBEW SCHOLARSHIP APPLICATIONS

Please send me the leaflet, "1975 IBEW FOUNDERS' SCHOLARSHIPS" and necessary application materials. I will have been an IBEW member in continuous good standing for at least four (4) years before I would start using this scholarship next fall.

NAME: _____
(print or type)

ADDRESS: _____
(street)

_____ (city) _____ (state) _____ (zip)

IBEW Local Union No. _____ Card No. _____

Editor's Note: Inadvertently last month's advertisement for the IBEW Jewelry contained an out of date Price List and items no longer in stock. Printed at the right on this page is the corrected advertisement.

12th District Progress Meeting

continued from page 9

Pillard's staff in Washington, were introduced and welcomed by the assemblage.

The remainder of the initial meeting was spent in introduction of delegates, and presentation of progress reports by various local unions.

The second day was devoted to reports by local union representatives, with the broad overview being that while almost all of the locals have problems, on the whole the 12th District is in good shape and is moving forward.

Following another pleasant tradition, Mrs. Marguerite Burnette, wife of the International Vice President, invited the distaff guests to the ladies luncheon. The affair is a highlight of the Progress Meetings, and this year's function was no exception. Vice President Burnette greeted the ladies, and told them he felt they were one of the main reasons the Brotherhood was so successful, as behind every good union man you will find a good union woman.

After all business in the second session was concluded, Brother Burnette closed the meeting with thanks to the delegates for their attention and diligence, and wished them a safe journey back to their homes.

Editor's Note: *We wish to thank J. M. Brizendine, International Representative 12th District Staff for this article.*

8th District Progress Meeting

continued from page 16

Vice President Thompson called the meeting to a close Saturday evening by proclaiming the group of delegates the most attentive and courteous to have attended a Progress Meeting during his term of office.

Editor's Note: *We are grateful to International Representative Larry C. Farnan, who took the pictures at the Progress Meeting, and to Roland E. Gawf, International Representative, for supplying this article.*

August, 1974

IBEW

No. 11 IBEW Cut Out Tie Tac \$2.00



No. 21 10 Kt. Lapel Button (3/4 in.) \$2.00



No. 91 Cuff Links, Gold Plated \$4.50



No. 31 Rolled Gold Pin (for Ladies) \$1.25



No. 101 Gold Plated Tie Clasp \$2.25

No. 61 10 Kt. Gold Lapel Button (1/2") \$2.50



No. 71 Diamond Shaped 10 Kt. Gold Lapel Button \$2.50

No. 141 Telephone Pin Sterling Silver (For Ladies) \$2.50



No. 81 Tie Tac \$2.50



No. 131 Gold Plated Auxiliary Pin (for Ladies) \$1.00



No. 111 10 Kt. Gold Badge of Honor (5, 10, 15, 20, 25, 30, 35, 40, 45 Yrs.). This item is also available in a pin for 5, 10, 15, 20, 25, 30, 35, 40, 45 Yrs. (for Ladies) \$3.00



No. 181 Retirement Pin \$3.00



No. 201 Emblem Pocket Cigarette Lighter (Union-made Ronson with Unconditional Guarantee) \$2.85

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1125 15th Street, N.W., Washington, D. C. 20005

Enclosed find my check (or money order) for \$..... for:

No. Desired	Item Number	Description	Price

Total \$.....

Name Local No. Card No.

Address

City State Zip

The above-listed articles will be supplied only when the proper amount has been remitted. Postage and express charges are paid by the International. All taxes are included.

executive council meeting

MINUTES AND REPORT OF THE INTERNATIONAL
EXECUTIVE COUNCIL REGULAR MEETING
BEGINNING JUNE 3, 1974

The following members of the International Executive Council were present: Chairman Fransway and members Halloran, Mulloney, George, Bexley, Moore, Pursley, Leigon, and Fulton.

RETIREMENT OF INTERNATIONAL EXECUTIVE COUNCIL MEMBER

The Council authorized the retirement of Executive Council member George P. Patterson, IEC Eighth District (Canada), at his own request, to be effective May 1, 1974.

APPOINTMENT OF INTERNATIONAL EXECUTIVE COUNCIL MEMBER

The Council approved the appointment of Brother Herbert H. Fulton of Local 339, Thunder Bay, Ontario, Canada, as the IEC member for the Eighth District (Canada), to fill the vacancy resulting from the retirement of Brother George P. Patterson.

RETIREMENT OF EMPLOYEE

The Council authorized the payment of a disability pension to Mrs. Dorothy McCain, an employee of the IBEW, effective June 16, 1974.

TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11 of the Constitution, the sum of \$81,363.40 was transferred from the Military Service Fund to the IBEW Pension Benefit Fund, covering the months of February, March, and April, 1974.

Under the provisions of Article XI, Section 3 of the Constitution, the sum of \$155,988.35 was transferred from the Defense Fund to the General Fund, covering the months of February, March, and April, 1974.

Under the provisions of Article II, Section 9 of the Constitution, the sum of \$205,183.93 was transferred from the Convention Fund to the General Fund, covering the months of February, March, and April, 1974.

LEGAL DEFENSE

Payments for legal defense, made from the Defense Fund, were examined and approved in accordance with the requirements of Article XI, Section 2 of the Constitution.

FINANCIAL REPORTS

The auditor's reports covering the various funds of the

Brotherhood were presented to the Council, examined, and filed.

INTERNATIONAL PRESIDENT

President Pillard discussed with the International Executive Council a number of matters concerning the Brotherhood—1974 progress meetings; 1974 Convention arrangements; local unions under supervision; agreement negotiations; CIR; CISC; Canadian Labor Congress Convention; legislation programs and safety programs.

INTERNATIONAL SECRETARY

Financial reports covering the various funds of the Brotherhood and investments made concerning the Brotherhood in the United States and Canada were presented to the IEC by International Secretary Keenan. Treasurer Harry Van Arsdale, Jr. also assisted the IEC on several matters.

APPEAL UNTIMELY

The International Executive Council ruled that one appeal before it was untimely under the provisions of Article XXVII, Section 16 of the Constitution, and that the appellant had therefore forfeited all rights to further appeal on the matter involved.

APPEAL OF EARL R. HUTTON

Brother Hutton is a member of Local 952, Ventura, California. Charges were filed with Local 400, Wall, New Jersey alleging that Brother Hutton had violated Article II, Section 1 and Article V, Section 5, subsection 1 of Local 400's agreement; and Article XVI, Sections 8, 9, 10, and 12 of Local 400's bylaws; and Article XXVII, Section 1, subsections 3 and 10 of the IBEW Constitution.

Due notice was given. A properly constituted hearing was held. Testimony and evidence were taken and a decision reached. The Trial Board of Local 400 found Brother Hutton guilty of all charges except Article II, Section 1 of the collective bargaining agreement. Brother Hutton was assessed a total amount of \$600.

The International Executive Council has reviewed the entire record in the instant case. The evidence before the IEC and the admissions by Brother Hutton himself at the Trial Board hearing, as well as admissions in correspondence to President Pillard and the IEC, support the findings of the Trial Board.

The appeal is therefore denied.

GARDNER, H.	569
LAYMAN, C. C.	569
SAWYERS, E. B.	595
DOUTHIT, C. R.	611
ANDERSON, H. W.	640
HOWELL, L. R.	665
BARNES, H. E.	683
EVANS, G. O.	684
PETERSON, E.	694
ALLEY, I.	702
MORRILL, A. L.	702
CARLSON, R. S.	715
WINFREE, H. B.	716
LaFOLLETTE, JOSEPH L.	725
SCHAFFER, D. R.	735
STOREY, W.	757
MONEY, W. W.	759
COX, B. M.	760
HILL, O.	760
SIDWELL, REX	763
GRUND, VICTOR	806
HARDIN, R. A.	828
MIZE, H. L.	828
NELSON, ROBERT C.	839
LATTIMORE, R. L.	846
SHARP, R. E.	855
EURY, G. D.	875
NEVILLE, H. B.	876
PHELPS, W. E.	948
VANDENBERGE, C. N.	949
ELLIOTT, K. H.	979

PHILLIPS, JOHN B.	1042
MANSKER, R. M.	1141
WESTPHAL, RUSSELL T.	1245
DAVIS, P.	1253
DAMON, V. L.	1259
HOLDGATE, JR., E.	1352
BROOKS, W. G.	1353
PARKER, BILLIE G.	1392
UDELSON, STANLEY	1427
HENDERSON, C. A.	1491
JACKSON, H. H.	1501
CARTER, P. F.	1579
SELLERS, B. W.	1579
JAHNKE, R. H.	2150
HANSON, H.	2231
MARENGO, H. M.	2253

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

MEMBERSHIP IN LU

CARLUCCI, MICHAEL	3
DeRUSSÉ, VINCENT	3

DILLER, EDWARD	3
GREEN, GEORGE	3
HIRENBERG, HYMAN S.	3
WAXMAN, JOSEPH	3
SHERMAN, GEORGE C.	7
REISS, JACK	11
SHEEHAN, T. F.	11
RUSSELL, ALFRED J.	35
TSCHEBAUS, WILLIAM D.	35
ROBERTS, BARNEY E.	77
SPANGLER, ALBERT J.	98
STANLEY, CHARLES F.	110
FERRAND, I. E.	130
LISCHIN, I. J.	134
MICELI, S.	134
RYAN, DONALD E.	134
FOSTER, CHARLES W.	164
BYERS, HAROLD W.	246
GIBSON, JAMES E.	246
HIMEL, JAMES A.	246
McCLOY, JACK	246
YUHAS, JOSEPH J.	246
ORRITT, JACK	348
AMUNDSEN, JERRY	357
CREECH, B. L.	365
SIGETHY, MICHAEL	456
GRASSO, ANTHONY M.	499
MILLSTEIN, JOSEPH	501
GREENSAGE, T. B.	527
LAIRMORE, GLENN C.	584
MULLIGAN, GORDON	586

BELL, WILLIE	595
COMOTTO, RENO	595
SPRAYBERRY, PAUL D.	613
RYAN, WILLIAM P.	617
RAINS, ROBERT L.	659
MINTZ, SAM	716
BUFIS, J.	730
GILMORE, R. E.	836
STEPHENSON, W. H.	915
MORGAN, J. J.	1249
EISWIRTH, ALVIN E.	2149
PETIT, WILLIAM J.	Card in I.O.
RAPP, WALTER M.	Card in I.O.
McRAE, NORMAN	Card in I.O.
ELLIS, JOHN W.	Card in I.O.

COLLINS, JR., E. J. Card in I.O.
CHRISTIAN, J. R. Card in I.O.

BIRTH DATES NOT CHANGED
A request for change in the International Office records of the following members was denied:

MEMBERSHIP IN LU

PRICE, ALLAN W.	24
MOORE, JACK C.	134
HOFFMAN, TONY M.	639

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in Washington, D.C. The meeting was adjourned at 4:00 P.M., Friday, June 7, 1974.

The next regular meeting will commence at 9:00 A.M., Thursday, August 29, 1974, in Kansas City, Missouri.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
Ralph A. Leigon, Secretary
International Executive Council

IBEW Retirees Well Represented



More than 30 IBEW retirees and their spouses were delegates to the 12th Constitutional Convention of the National Council of Senior Citizens held in Washington, D.C., June 13-15, 1974. Kneeling left to right: Arthur Mottola, L.U. 25; A. L. McCarver, L.U. 474; Joe McCarthy, L.U. 58; Clyde Palmer, L.U. 613; H. G. Tate, International Office; Bob Breitman, L.U. 3; Charles Thiessen, L.U. 103; Pete Sharkey,

L.U. 3; Ed Sharkey, L.U. 103; standing, left to right: Mrs. Arthur Mottola, L.U. 25; Mrs. A. L. McCarver, L.U. 474; George Maskowitz, L.U. 3; Al Sturman, L.U. 3; George Chartin, L.U. 3; Mrs. Joe McCarthy, L.U. 58; Austin Sherwood, L.U. 506; Ida Miller, L.U. 58; Hugo Ullman, L.U. 3; Al Mackie, L.U. 3; Dan Carey, L.U. 3; Mr. and Mrs. A. Kegebein, L.U. 177.



ALBERTA FEDERATION OF LABOUR Alberta Federation of Labour

Editor's Note: *This story was received from the Local Union 254 Newsletter with many thanks.*

The Eighteenth Convention of the Alberta Federation of Labour was held in Edmonton April 24, 25 and 26, 1974, with 463 delegates from labour unions in Alberta in attendance. The delegates were Bill Hudson, Calgary Power, Seebe; Ron Lindsay, Calgary Power, Wabamun; Wilf Zohner, inside wiremen, Red Deer; Ryan Harju, Pioneer Electric, Red Deer; and Noel Butlin, Calgary office.

The theme of this convention was inflation and cost of living, which is appropriate in times like these. Membership in the AF of L is now at the 90,000 mark.

There were, of course, dozens of resolutions that had to be dealt with. Those passed which are affected by the Alberta government were presented to the provincial cabinet on May 22, 1974 by the federation executives.

Many of the resolutions dealt with income tax, pension retirement ages, education, labour laws, health laws, and compensation. The insulators have a problem with asbestos dust which, among other things, causes lung cancer, and this dust can be carried home on workers' clothes and have an ill effect on the wives and children. Construction workers should be careful when asbestos is being sprayed on various building projects.

The following is an excerpt from President Baskeen's report:

The past year has seen limited accomplishment in many areas of labour legislation. Only minor steps have been made toward the social justice which we seek. The one area of continued improvement has been in the occupational health and safety recognition which we have achieved. This recognition has not yet been completely applied in a practical sense, but we are making great strides in getting recognition from government and industry with regard to this very important field.

We are seeing improvements, how-

ever slow, in the application and interpretation of the Workers' Compensation Act, as well as its administration under the capable chairmanship of Brother Roy Jamba. We look forward to continued improvement in this area and a much more aggressive inspection and enforcement procedure.

For the first time in the memory of the Executive Council, we were unable to present our annual brief to the cabinet prior to the spring session of the legislature. We have been assured that we will be permitted an extensive hearing immediately following the spring session, and at that time we will be in a position to present the views and expressions of this convention. It seems that the cabinet has been preoccupied with the energy question and has finally found it necessary to do some planning, be it very little and very light, in this most important worldwide problem. We most earnestly request the government to never again leave the planning of such important commodities as coal, oil, natural gas, hydro electric energy, and other energy forms to the multinational corporations. The confusion and concern over the past year on the energy question are indicative of the corporation's plan for profit, and absolutely no concern for society.

Our Federation has been working in conjunction with other Federations in western Canada to draft a labour act which would ensure some equality in the collective bargaining process. We have also assisted the people of the northwest territories in the development of labour legislation. Our Federation will not be satisfied until we receive the respect and human dignity and the human right that we can demonstrate that we deserve.

Living costs are not only at an all-time high, but are rising at a rate faster than common sense can fathom or the worker's financial position permits. We are prepared to make "morality in the marketplace" and "corporate credibility" a major issue of this convention, as well as a major part of our representation in the government. It is no longer tolerable to permit price gouging and profit increases to be scheduled at will by an

industry that has no sense of responsibility.

The two major areas of problem over and above all of the energy price increases are the increases in the cost of food and housing. It is essential that we demand of the federal government a food price review board that has authority to roll back prices and to investigate the profit ratio as well as the pricing policies of the industry. The consequences of a toothless and spineless food prices review board is well known to Canadians. The lack of desire on the part of the government to involve itself directly in the marketplace will leave a heritage of poverty and ridiculous pricing procedures all in the name of free enterprise.

Workers have the opportunity to bargain a wage rate once every year or once every two years, which must be expected then to remain in that position regardless of the pressures and changes. The marketplace finds price changes not only monthly and weekly, but frequently several times during one day. A horrendous suggestion is that the supermarket is living up to its responsibility by simply saying that if the product is marked with two prices you pay the lower price. The facts are that it purchases the material and just simply decides to gain an increased markup during any particular time. The hard economic of pricing policy is that the myth of competition and higher wages forcing prices up just does not exist under monopoly conditions. Prices are administered. It is now possible to focus the eyes of the public on the profit position of corporate industry. Industry has become increasingly embarrassed by the rate of return and it is now in the procedure of finding new methods to hide profits. This will be done by bookkeeping systems and arranged reporting procedures. There is little relationship between wages paid and the price of a house, and the same conditions exist in the food industry.

A significant number of Canadians have incomes so low that their positions are precarious at the best, even

continued on page 72

with the ladies

In The Land Of Mother Goose

■ Remember how, as a child, you'd climb onto a large lap when something had frightened you, or when things just didn't seem to be going smoothly? Or maybe you just were bored with brothers, dolls, and cowboys and Indians and badly in need of diversion. Do you remember nodding off to the crooning repetition of a lullaby, or clapping happily to "Pat-a-cake," or being jounced on someone's knee to "Ride a cock horse?" As mindful of detail as children are, you probably mouthed the words with the teller, just to be sure nothing was left out or mistold. And probably we all feel a bit more aware of time passing as we comfort or divert our own children or grandchildren with those same rhymes.

If we ever gave much thought or study to what some of these innocuous little ditties signify, we might drop a few from our repertoire; for many are neither innocent or simple. We adults might be offended, but our offspring would not, however, for to them nursery rhymes are just the amusing, catchy sounds and syllables, and intriguing images that have beguiled children for centuries.

In Britain this child folklore is lumped under the designation "nursery rhymes," while in the United States the more common reference is to "Mother Goose." The identity of Mother Goose is shrouded in the mists of time, and can scarcely be pinned on any one individual. Many European countries, as well as Britain and the United States, lay claim to at least one native Mother Goose as having been a real, verifiable gatherer of songs and verses. In each case, her fame seems to rest more heavily on her ability as a teller, rather than a composer, of rhymes and tales. Who she was, if she was, is a moot point, really; what is provable and astounding is that the rhymes have been handed down for centuries, transmitted orally long before they were gathered in manuscript.

In fact, no manuscript thus far discovered dates back farther than the reign of Henry VIII; yet scholars are sure that some rhymes are indeed much older than that because of references to ancient traditions and practices. Some, for example, belonged to the Druids, but they in turn may have

inherited the verses from another, older people.

Some can be traced easily enough to the 16th century by allusions in early literature and drama. Many can be followed back at least as far as the 17th century. But some are so old that there is virtually no way to determine their origins; they preserve the habits and customs of men living before recorded history.

Folk tales reflect a striking parallel existing between the childhood of the individual and the childhood of the race. In both cases, stories are invented to account for the unaccountable, to explain what is frightening or mysterious. Some rhymes are first cousins to these old tales, and carry the symbols and themes of the longer stories. It is fascinating to discover overlooked relevance, historical, political, or personal, in rhymes which we for years have been chanting as pure, if pleasing, nonsense.

It has become acceptable to give the family name "nursery rhymes" to many distant relations—love songs, lullabies, riddle songs, tongue twisters, conundrums, counting-out songs, jumping-rope rhymes, songs for learning numbers and letters, songs for ball-playing, marbles, and dances such as "Ring-around a rosie" and "London Bridge," wise sayings, and observations about weather, nature, good luck charms, and special days. At least one of each will be held up to light, and poked and prodded a bit to get it to yield what it hides. These little classics may draw you back to when old women really *did* live in shoes, a cow just *might* jump over the moon, the greatest problem could be remedied by a few soft words and a soft lap, and all things seemed possible.

A typical collection of some 200 nursery rhymes, it has been determined, is sure to contain at least eight allusions to murder; one case each of cutting a human being in half, decapitation, and boiling to death; seven instances of limbs being lopped off; and other equally disquieting fates. Who would ever think that such a seemingly harmless playtime game as "London Bridge has fallen down" has grisly implications equal to any? Just in case you've grown rusty about verses be-

yond the first, this charming little song goes

London Bridge has fallen down,
fallen down, fallen down,

London Bridge has fallen down,
My Fair Lady!

The subsequent verses follow the same repetitive construction, always ending with the words, "My Fair Lady!"

How shall we build it up again, up
again, up again,

How shall we build it up again, My
Fair Lady!

Build it up with lime and stone . . .
Stone and lime would wash
away . . .

Build it up with iron bars . . .
Iron bars would bend and
break . . .

Get a watch to watch all night . . .
Suppose the watch should fall
asleep . . .

Get a dog to bark all night . . .
Suppose the dog should get a
bone . . .

Get a cock to crow all night . . .
Suppose the cock should fly
away . . .

At this point, some nervous child has been "captured" by the dropping arms of the "bridge," and the refrain continues

What has this poor prisoner
done . . .
and
Off to prison she must go, she must
go, she must go,
Off to prison she must go, My Fair
Lady!

Prison in the game is usually no more than a chair at the far side of the room, but for centuries the "poor prisoner" met a truly dreadful end, verified by many written accounts. Without sophisticated engineering, construction often became a nightmare; buildings and bridges would collapse, or slowly sink into the mire. The solution became clear: appease the evil spirits in the earth and water who were causing such a nuisance. This meant that sacrifices were needed. Thus began a custom which lasted for centuries. Debtors, offenders, orphans,

the sick, the aged, hapless passersby, or just innocent bystanders were snatched up to be buried alive beneath the columns, cornerstones, or pilings of a building or bridge to assure its safety from the capricious gods of earth and water and guarantee its long life. We are told that London Bridge has fallen down, and the question of how to build it up again is posed. The answer—"My Fair Lady!" Verse by verse, all other methods are shown to be riskily impermanent; the poor prisoner's life alone will ensure the longevity of the bridge.

Another rhyme, at first glance rather silly, immortalizes an historic occurrence. We know how "Little Jack Horner/Sat in a corner./Eating of Christmas pie:/He put in his thumb./And pulled out a plum,/and said, What a good boy am I." A tradition in Somersetshire, England has it that during the Dissolution, when Henry VIII was seizing all property belonging to the Church, one Horner, probably Thomas rather than Jack, steward to the Abbot of Glastonbury, was sent to London by the Abbot with a Christmas pie to appease the land-grabbing king. Within the pie was not fruit at all, but deeds to 12 estates. The self-serving Horner decided to do some grabbing himself, and indeed pulled out a plum—the deed to the manor of Mells, where the Horner family resides to this day. Thomas Horner was later a member of the jury that sentenced the Abbot of Glastonbury to be hanged, beheaded, drawn, and quartered.

Speaking of pies, another kingly offering had a rather startling ingredient, as told in "Sing a song of sixpence./A pocketful of rye./Four and twenty/Blackbirds./Baked in a pie./When the pie was opened./The birds began to sing:/Was not that a dainty dish./To set before the king?" A recipe actually exists instructing one how "to make pies that the Birds may be alive in them, and flie out when it is cut up."

An example of a nursery rhyme which might owe itself to ancient folk mythology is one of the most common. "Jack and Jill" may refer to an old myth that attempted to explain the working of the tides and the phases of the moon. Swedish peasants saw in the markings on the face of the moon a boy and girl carrying a pail of water between them. "Hjuki," which meant "to increase," and "Bil," meaning "to dissolve," had reference to the waxing and waning of the moon and its effect on the tides, and over the centuries and workings of many tongues evolved into "Jack" and "Jill."

"Humpty Dumpty" is one of those rhymes believed to be old beyond tracing; it may be thousands of years old. Other European countries have their own Humpty Dumpty rhymes; for example, "Boule, boule" in France, and "Thille Lille" in Sweden. The rhyme is a riddle: why couldn't all the king's horses and all the king's men put Humpty together again? The answer, of course, is that he is an egg. It seems so obvious to us as to be meaningless, but to the benighted soul of earlier centuries who did not know, it was a brain-teasing puzzle.

Most of us have probably wondered just what Jack was doing jumping over candlesticks. Surprisingly, there is a reason, and Jack really was not losing his senses, but was only mildly superstitious. For centuries, jumping over a candle was practiced in England both as sport and a method of telling one's fortune. A burning candle was placed on the floor and he who could jump over it without extinguishing the flame would be blessed with good luck for a full year.

In the old days they didn't do things by half. This harrowing tongue-twister appeared about mid-way through the 17th century, and defies even the most nimble tongue.

When a Twister a-twisting will twist
him a twist,

For the twisting of his twist, he
three twines doth intwist;

But if one of the twines of the twist
do untwist,

The twine that untwisteth, untwist-
eth the twist.

Untwirling the twine that untwisteth
between,

He twirls, with his twister, the two
in a twine:

Then, twice having twisted the
twines of the twine,

He twitcheth, the twice he had
twined, in twain.

The twain that, in twining, before
in the twine

As twines were intwisted; he now
doth untwine;

Twixt the twain inter-twisting a
twine more between,

He, twirling his twister, makes a
twist of the twine.

In the next issue, we will continue to explore the realm of Mother Goose, recalling some jumping-rope rhymes, wise sayings, play-songs, and, of course, more of those strange old rhymes that have survived hundreds

of years of plagues, wars, natural disasters, and everything men could contrive.

3rd District

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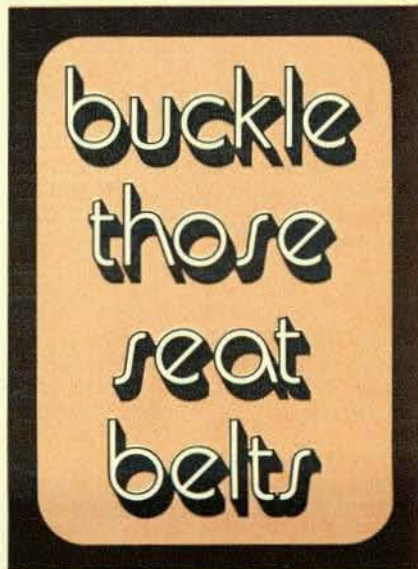
A luncheon was hosted by the Third District State Electrical Workers Association.

International Treasurer Van Arsdale in his talk reported on his recent visit to the ILO headquarters in Geneva, Switzerland, and the ILO labor school in Torino, Italy. Brothers Fransway and Halloran also addressed the delegates.

Guest speakers, Mr. W. R. Cobb, manager, Environmental Activities for Shell Oil Company, and Mr. D. J. Povejsil, vice president, Labor Relations for the Westinghouse Electric Company, presented interesting reports on the energy situation in the nation and the world.

International Representative Anthony Bellissimo spoke about the foreign trade situation and what the IBEW, under the guidance of International President Pillard, is doing to remedy the exporting of American dollars and jobs overseas, which is lowering the living standards of the American people.

The final speaker of the meeting was International Secretary Keenan, who gave a comprehensive report on the status of IBEW funds and the growth of the membership. He pointed out political actions which are necessary for organized labor to support. He urged all IBEW members to vote in order to have a veto-proof Congress and to support COPE and elect real friends of labor.



local lines

Local 12 Holds 74th Dinner-Dance

L.U. 12, PUEBLO, COLO.—On February 26, Local 12 had a barnstorming turnout at its 74th annual dinner-dance held at the Sangre De Cristo Art Center. Brother Sonny Hood was master of ceremonies for an audience of 350 people; among them were IBEW, state, and city officials.

Highlights of the evening included the presentation of NECA's award to Brother Bob Grinstead and service pins to the following: Brothers Norbert Miller, LeRoy Ure, Keith Karnes, Frank Kinder, Basil Coursey, Darrel McDonald, and Bob Park, 20-year members; C. E. Price, Ralph Herman, Robert Warren, Robert Ditmore, and Pete Lira, 25-year members; Wayne Thornburgh, 30-year member; and Wallace Cole, 35-year member.

Brother Bob Warren, NECA representative, Pete Montera, and International Vice President Stanley E. Thompson presented diplomas to the following apprentices: Steve Grinstead II, Charlie Montera, Frank Peralta, Prentice Reliford, and John H. Rheuff, Jr. We extend congratulations to the above.

The Colorado statewide IBEW bowling tournament was held in Pueblo on March 30, 31. First place, with a combined score of 2445, went to Mr. and Mrs. Harry Gray and Mr. and Mrs. Norbert Miller; second place, with a 2439 score, went to Mr. and Mrs. Robert Navarro and Mr. and Mrs. Charles Shipley. In first place in doubles, sporting a 1313 score, were Mr. and Mrs. Robert Navarro and second place went to Mr. and Mrs. Mathews, with a score of 1266. First-place singles in the women's division found Mrs. Jack Dent with a pin-busting 677, and second place went to Mrs. Harry Gray, rolling a 634. In the single men's event, Harry Gray escaped with first place, establishing a 659, and second-place laurels went to Paul Mathews, with a delivery of 601. The grand slam of all events went to Mrs. Jack Dent, with a walloping score of 1924.

Local 12 is conducting first aid classes as required by OSHA and COSHA; classes will be mandatory for all. Be sure to get enrolled for the next class.

Local 12, Local 667, Pueblo, and Local 111, Denver, have formed a COPE committee to provide IBEW locals in the Pueblo area with political information.

Work in our area is slowing down somewhat. Comanche phase two is starting, but there's not too much work yet. Small commercial work is holding up very well at this time.

74th Anniversary Dinner-Dance



President W. L. Miller, president Local 12, Pueblo, Colo. and International Vice President Stanley Thompson, presented service pins to members at the 74th annual dinner-dance of the local. Front row, left to right, are W. Thornburgh, C. E. Price, W. S. Cole, R. E. Ditmore, and President Miller; back row, R. H. Warren, B. Coursey, F. D. Kinder, N. Miller, R. Park, and Vice President Thompson.



Left to right are President Miller, Vice President Thompson, and R. E. Ditmore, 25-year member.



Left to right are President Miller, Vice President Thompson, and C. E. Price, 25-year member.



Left to right are President Miller, Vice President Thompson, and Wayne Thornburgh, 30-year member.

Remember, meetings start at 8:00 PM throughout the summer months.

See you at the meetings.

DAN MENDOZA, P.S.

Local 17 Mourns Brother; Work Scene Is Good

L.U. 17, DETROIT, MICH.—It is with regret that we report the death of one of our Brothers, Dennis Moryc, who was electrocuted on June 1, 1974. Dennis was a groundman truck driver and was in the act of sending a span guy up the pole when the guy became entangled in some weeds. He tried to whip it free and in so doing whipped the span guy into a 13.2-KV conductor.

The crew administered mouth-to-mouth resuscitation and cardiac heart message. Dennis regained consciousness and was kept alive until they got him to the hospital, but he succumbed due to severe heart damage. Dennis is survived by his wife, Sandra, and two daughters, Kristine and Jennifer.

Obligation



New members of Local 17, Detroit, Mich. are shown being obligated at a general membership meeting.



This is Local 17's first groundswoman.

Cable Splicers



Roger Riley, journeyman lineman, is being presented his cable splicing course completion certificate by Business Manager Pete McManus.



Another journeyman lineman receives his completion certificate.

The manner in which the crew responded to the emergency speaks well for the training the men received. We never know when we may be called upon to help in a similar

emergency. It could be a Brother or a member of our own family. Nothing would be so heartbreaking as to have to stand by and watch a loved one die, not knowing what to do. This is why Local 17 insists that all our members be trained to perform life-saving acts. When you have an opportunity to receive this training, be attentive and keep up with the refresher courses.

The work picture in our jurisdiction is still holding up well; in fact, we always need about 12 or 15 linemen. We have about 75 ALBAT apprentices indentured and are trying to turn out journeymen as fast as the ratio allows. Thanks to our travelers, we have been able to man the work.

Since International Vice President Malone directed all local unions in the Sixth District to provide LINECO Insurance, we have been getting our share of travelers. Now a traveler has a choice of staying with LINECO or establishing eligibility under Local 17's Health and Welfare Plan.

Local 17 has extensive training programs for our members (for travelers, too). We have trained about 75 job stewards, 25 operators, 137 cable splicers, and we've just started a substation school.

As classes are conducted four nights a week, things are really humming around here. If any of you Brothers around the country feel like moving our way, come up to Michigan and get involved in a local that's on the move.

PRESS SECRETARY

Work Scene Not Too Good in Hartford

L.U. 42, HARTFORD, CONN.—We are still tightening our belts, and not too much work is coming out for the immediate future. Things are rather bleak at this time in our jurisdiction. It seems that line work is at an all-time low right now—since our amalgamation and for quite a few years before that.

We are looking for a couple of small high lines to break soon, but they will not take up too much of the slack. All we can do is hang in there and some of us may have to hit the road. I would like to thank

those sister locals who have been helping us out by putting on our Local 42 members whenever they find it possible to do so. We surely appreciate it.

The W. A. Chester Company started another pipe-type cable job from Hartford to Bloomfield, which should make room for a few more men. Another pipe job is coming out in Danbury, Connecticut but at the time of this writing it is not known who the contractor will be.

We have a group of new people from Watertown, Connecticut. They are the police and fire dispatchers; they also handle all calls by phone into and out of the municipal complex, the telex system, and do their own logging and recording of such calls. Welcome to the IBEW, folks. This contract is the first of its type in New England, to the best of our knowledge.

The only area in which there is a lot of activity is the cable TV industry. There are quite a number of them getting started in Connecticut; also, quite a few are already in operation in western Massachusetts, Vermont, and Connecticut.

Our organizing efforts in this area are going full swing. If any of you Brothers have any contacts in this field, please call the hall and leave a message for me.

Well, Brothers and Sisters, that's all I have for this month. Be American—Buy American.

JAMES D. FRASER, P.S.

Recent Work Scene Good; Election of Officers Held

L.U. 43, SYRACUSE, N.Y.—Work in the territory has been good for the past month, but the strikes for wage conditions may hold up a few of the projects starting to come out of the ground. The majority of the trades have settled, and hopefully the others will settle their differences shortly.

Election of officers was held on June 4 and there were three changes on the Executive Board—Art Kohles, Frank Kite, and John Woods, Jr. will join Edward Kohles, John Casper, Bill Butler, and Dan Bova. President John McInerney, Vice President "Ed" Fleischman, Recording Secretary Jo-

Attention, Press Secretaries

Because the October, 1974 issue of the *Journal* will be devoted to the IBEW Convention proceedings, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" until August 15.

Proclamation Signing



Mayor Lee Alexander of Syracuse, N.Y., seated, is shown signing the National Electrical Week proclamation. Looking on are Assistant Business Manager Dan Bova, left, and Business Manager Ed Murphy, both of Local 43, Syracuse.

seph Gallagher, Treasurer Kenneth Spears, and Business Manager Edward Murphy ran unopposed. Congratulations are in order. I am sure, with the members' support, the officers will do an excellent job for the next three years.

At the present we have have a basic course for the Boy Scouts, which is held for six consecutive sessions on Monday evenings. Approximately 50 lads finished the evening with soft drinks and donuts, much to their delight.

Our local was saddened by the sudden loss of Joseph D'Amico, former Executive Board member, and James Melancon, retiree. Both died as a result of heart attacks.

The retirees, at this writing, have planned a luncheon at Valle's Steak House on June 11 and will honor William Quigley and Frank Delano on their 60 years in the Brotherhood. International Representative Al Minckler will make 50-year awards to Arthur Piel, Pat Ryan, Earl Riley, D. Sheehan, and Walter Palmer.

DAN BOVA, P.S.

Work Scene Remains Same; Election to Be Held

L.U. 55, DES MOINES, IA.—The work situation in Local 55 is about the same as last month. Most of our members and a few travelers are working, weather permitting. Surely this rain has to slow down to a drizzle soon.

We are glad to report that we have a new journeyman, Marvin Terry. Brother Terry earned this distinguished title on May 24.

We have several proud new fathers in our midst. Chris Helmbrecht, Tuck Rhodes, and Kenneth Updike all reported the birth of sons recently.

By the time you read this, the election will have been held on May 18. We will report on the new officers next month.

We regret to report the death of one of our former members, Brother Wayne Davis, on June 9. Brother Davis was killed when a tractor tipped over while pulling his car from a ditch. Wayne had recently transferred to Local 953, Eau Claire, Wisconsin. Our deepest sympathy is extended to his family and friends.

JAMES H. SCHUTTE, P.S.

Old-Time Bowling League



Here are members of the 1963-1964 bowling league of Local 56, Erie, Pa. Front row, left to right, are Ed Hess, Don Paschke, Bill Sopper, Mike Sekel, Carl Steiner, Larry Allan, Earl Fuller, and Mike Sinnott; second row, Jim Clark, Jim Kidder, Ed Renderle, Pete Rich, Ed Foll, George Manson, Ed Hiebel, Joe Loskowski, Ed Sinnott, Bob Rinderle, and Bob McCord; third row, Larry Manson, Elmer Fails, Don Keppel, Bob Mitchell, Ed Kubiak, Jim Hebel, Jim Rich, Vic Kraus, Tom Dietsch, Walt Gecus, and Tom Wheeler.

Scribe Gives Rundown On Athletic Committee

L.U. 56, ERIE, PA.—Back in the early '60s, when I was still sporting a cowlick, the ancients of the local initiated the group that has since blossomed into the spectacular athletic committee we have today. Now we have bowling, golf, basketball, softball, camping, trapshooting, and boating and a spring gobbler contest and a big buck contest. But before the old folks' minds get too clouded, I'd like to tell about the early activities that led to what we have today.

Now the gospel according to Pete Rich goes something like this: Back in the fall of '61, the local sponsored a bowling team consisting of Jim Kidder, Ed Foll, Bill Newcomer, George Manson, George Nientimp, and Pete. They bowled in 1962-1963 at the Knights of St. John.

Then, in 1963-1964, a six-team league was sponsored at the coliseum. (See rounded structure in background of enclosed picture.) They bowled there for two years and then bowled at the Siebenbueger Club for one year. From then until the time in 1969 when the men's league fizzled amid a shower of controversy, the league bowled at Rolling Meadows. During that period, in 1964, Local 56 sent its first team to the IBEW Bowling Tournament held in Pittsburgh, right? Elmer Fails was league secretary during much of that period.

Then in 1970-1971, a mixed doubles league was formed, with Bob Mitchell, Jr. secretary. Things really started rolling. The Mitchell powerhouse won first place in doubles competition in Miami and soon afterwards Chuck Price appointed Bobby, Vic Kraus, and Doug Fuller to the job of organizing a permanent athletic committee. Doug spearheaded the first softball team, organized in 1971 and started in 1972. The team played with the YMCA Industrial Softball League. Ed Foll joined the committee the second year and coached the softball team.

In 1971 Ed Hess organized the first of two very successful camporees. The second was held at Keppel's Camp Ground. There was a fishing contest for the kids that had John Alberstadt measuring fingerlings all afternoon.

In 1972 Bill Sapper's lifelong dream of a

golf team was realized when the team started playing at Sauer's golf course, with 10 men participating.

What I have said here is mainly the truth, although it may have been stretched a bit in places. The more recent history, including the historic expansion of the athletic committee—from four to seven members in January, 1974—I shall leave to another reporter. As for this early record, do not shoot the journalist, as he was doing his best.

Before closing, I'd like to mention that on June 29 yours truly finished out his apprenticeship by marrying Rosemary Blieszner, professor of home economics at Mercyhurst College, of whom he is right proud.

STEPHEN P. GERUS, P.S.

Sports in the Swing; Work Slowing Down

L.U. 58, DETROIT, MICH.—Bowling is over and golf and baseball are in the swing of things right now. The winning team of our Wednesday night league is Vecellio Electric, with captain M. St. Charles. The team beat Doorman by three and one-half points.

Members of the winning team are M. St. Charles, Livingston, Vecellio, L. St. Charles, and J. Conflitti. Team high three went to Gray Electric plus team high single. Individual high three went to Lewis. Individual high single went to Kereluk. The banquet was held at the Hillcrest Country Club and everybody had a good time.

The slow-pitch teams are all going along well, and there have been some heated games played. The golf team is also doing well.

The building trades in the Detroit area are slow at this time, and work seems to be slowing up instead of picking up. Housing is the biggest and most obvious victim. Mortgage money is extremely hard to come by; however, the impact spreads far beyond home building, as large corporations are postponing bond issues, due to what some officials are calling outrageous.

Utilities are in a bind; they need large sums for expansion in order to meet the nation's energy demands.

DARL MUNRO, P.S.

Voting Time



Brother Frank Butler, election judge, Local 68, Denver, Colo., right, couldn't keep his eyes away from the voting machines. Brother Jack Carter waits his turn to vote.



President Benny Feldman, right, is congratulated by Brother F. L. "Brick" Thompson, who also ran for the office of president.



Getting the read-out of the voting machines, left to right, are Frank Butler, Jim French, and Cris Syrpes.



Business Manager Robert Legino, who was re-elected, right, is shown with Brother Lenny Allen who also ran for the office.

Denver Local 68 Holds Election

L.U. 68, DENVER, COLO.—Biggest news item from our local this month is the result of our local's election of officers and the election of delegates to the IBEW Convention.

According to the local bylaws, voting is done at the local union meeting hall with voting machines or by absentee ballot.

Frank Butler again acted as election judge and did an excellent job. Brother Butler says this was the 20th year he has served as judge. At the union meeting following the election, the members gave Brother Butler a standing round of applause. A tip of the hard hat, Brother Butler, for a job well done.

With a total membership of 1,824 eligible members, only 643 voted—34.25 percent of the membership. There was a total of 55 absentee ballots. Of the 20 offices to be filled, nine officers were reelected to offices. There were 11 newly elected officers.

The results of the election are as follows: president, Benny Feldman; vice president, John Peacock; recording secretary, Bill Hefferman; treasurer, Ron Eggleston; and business manager-financial secretary, Robert Legino.

The Executive Board members are Kieth Bailiff, Thomas Broersma, John M. Burke, Jr., Ron Cito, Niel Dunoskovic, Ed Eubank, and Jim Wallace; and the Examining Board members are L. Dave Crane, Greg Martinez, and Tony Sirbin.

The Building Association trustees are Robert Lincoln, Mike MacDonald, Jim Moore, Robert D. Willox, and Albert W. Wright.

Delegates elected to the IBEW Convention are Lenny Allen, Ed Boetel, John M. Burke, Jr., Ron Cito, Chuck DeMoulin, and Albert W. Wright. First and second alternates are Ron Eggleston and F. L. Thompson.

At every election there are nominees who do not get elected. One can only say better luck next time, or that it's better to have run and lost than not to have gotten involved in your local's business. Others have lost before and they are still running, trying to serve the local. Some who lost before won this time. What we are saying is that you are needed at your union meetings.

Signing off for this month. See you at the local union meetings. That's where it's happening, Brother. Be there.

JOHN M. BURKE, JR., P.S.

Seattle Scribe Reports On Business of Local 77

L.U. 77, SEATTLE, WASH.—Negotiations for 1974 should have been completed fairly quickly this year. The PUDs, as previously reported, are on the second year of their two-year contracts. The 11.16% increase, which included a cost-of-living percentage, should have set a precedent enabling negotiations to be completed more quickly; however, this wasn't the case.

Puget Sound Power & Light Company, Washington Water Power Company and Seattle City Light all made offers that were so far out of line they were rejected almost unanimously.

The negotiations following were not any more successful. Strike votes were then taken at each utility and passed overwhelmingly.

The first of May, Washington Water Power Company and Puget Sound Power & Light Company went out on strike and they are still out, as this report is written, without any outlook for a settlement.

Our members are more determined than ever now to stick it out until a reasonable settlement can be reached.

The Seattle City Light members had already lost 11 days on an unsanctioned walkout over some dictatorial work rules which resulted in unfair discipline against two line crew foremen.

Seattle City Light's offer was just as bad as Washington Water Power and Puget Sound Power & Light Companies, but negotiations did continue even though they also had an overwhelming strike vote.

Last week City Light finally came up with an offer our Negotiating Committee felt was at least worth sending out to a ballot. It will be mailed this week. That doesn't mean it will be accepted, but it will be voted on.

Inflation is causing hardships for all of labor, and management's answer is always the same—hold down wages and raise prices.

How the (expletive deleted) do they expect people to be able to buy their products without wage increases which, at the very least, will meet the cost-of-living increases.

It certainly is apparent what has happened to the "fickle-finger" of fate.

STAN BOWEN, P.S.

Norfolk Local May Have Good Year After All

L.U. 80, NORFOLK, VA.—Our out-of-work list is getting shorter each day. It looks as if it's going to be a good year after all! Business Manager Gene Leach and his assistant, Richard Sykes, are doing all that is possible to get the Brothers off the bench and on jobs. Many thanks to the locals that put our Brothers to work when our work took a slump during the winter.

It's great to be an IBEW member! We got what we have today because of what we were and still are—skilled craftsmen. We can only survive in our industry by selling our skills and labor, and it had better be the best we can give. That's what our union is all about. Once we cease to be the best, then we are on our way down and not up.

By now all of you are probably wondering when the pictures and story of Local 80's 75th anniversary dinner-dance will appear in the *Journal*. There is a hang-up on the black and white pictures. The story without the pictures wouldn't do justice to such a gala affair.

You may have noticed a new face in our union office. Well, it's our new clerk-typist, Mrs. Barbara Perry, better known as "Bobbie." We welcome Bobbie to our industry. Mrs. Mary Blanks is leaving due to a nine-month sickness, which we hope will be a bundle of joy. Good luck, Mary!

We welcome the following new members into Local 80: apprentices James Armistead, Jr., William C. Curling, Thomas Hoggard, and William J. Millard.

Word to the wise: If you were arrested for being a Christian today, would there be enough evidence against you to convict you?

J. D. HOLLOWAY, JR., P.S.

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Department of Research and Education

Union Women Earn More Than Non-Union Women

■ Further proof that "it pays to work union" is revealed in government surveys conducted in 1966 and 1970, which show that women workers who belong to unions earn substantially more than non-union women workers in comparable jobs. Coincidentally, the difference in earnings between men and women is less for women who are union members.

Median Income Higher

The surveys show that, among all private wage and salary women workers, including both full-time and part-time workers, the median income of union women workers during the four-year period was 70 to 80 percent higher than that of non-union women. In the four geographical regions of the country, all union women had higher median earnings than their non-union counterparts. The ratio of median earnings, union women workers to non-union women workers, ranged from 1.41 to 1.80 on a regional basis. The wages of union women workers were 41 percent more in the Northeast, 72 percent more in the South, 76 percent more in the West, and 80 percent greater in the North Central region than that of their non-union counterparts.

Occupation Groups

The earnings advantage for union women workers was greater in blue-collar and service occupations than in white-collar occupations; yet, white-collar women union members had earned 44 percent more than non-union women white-collar workers in 1970. That advantage should increase with a growth of union membership in white-collar occupations, where the need for workers continues to grow in the increasingly

service-oriented economy of the United States. All occupation groups in the government surveys reveal a higher median income for union women workers; for example, union women service workers in the four-year period had median-earnings more than three times the amount of the non-union female workers in this field. The report also illustrated a gain in union membership for workers in the service industries. For the same period, the surveys also show a decline in the differential between the earnings of men and women.

Why Women Work

A lot has been asserted about why women work, but the primary reason is the same as for men—to get the pay that can be earned by working in order to maintain a decent standard of living. Two-thirds of all women workers are either single, divorced, widowed, or have husbands who earn less than \$7,000 a year. They work for the old-fashioned reason of necessity.

Almost 40 percent of today's work force is composed of women, and women are entering the work force faster than men. Women make up 4.5 million members of the 16.4 million members of the AFL-CIO, and they comprise almost half of all new members. Most women have found work in the four major industry divisions that have been the fastest growing—services, government, wholesale and retail trade, and manufacturing. Within these major industrial categories, at least half of all the employees are women. In 1972, nearly 5.4 million women, or more than 20 percent of all women workers, worked in manufacturing. With the demand for manufactured products expected to

ECONOMY INDICATORS

Indicator	1973	1968	1963
Women in Work Force	34,510,000	29,204,000	24,704,000
Percent of Work Force	38.9	37.1	34.4
Women in Labor Unions	4,668,000*	3,948,000	3,342,500*

increase substantially through the mid-1980s, the need for women workers in manufacturing should continue.

Newer Fields

Yet, women are also breaking into what were once male-intensive industries; for example, construction, six percent female; transportation and public utilities, 21 percent; transportation equipment, 10 percent. Between 1900 and 1960, women held approximately two to three percent of all skilled trade jobs; in 1970, the ratio was five percent.

Women are moving by greater numbers into the professional and technical jobs. In 1960, women held 38.4 percent of such jobs; in 1970, 39.9 percent. As in other fields, unions have made the difference in pay in professional and technical jobs—teaching, nursing and other health-related industries, writing and editing, acting and entertaining, etc.—more attractive to women, and so today more women are moving into professional and technical training.

Education

Education is an important factor in the entry of women into the work force. The better educated she is, the more likely a woman will seek work; as educational attainment increases, the percentage of women holding jobs rises sharply, and today's generation of women tends to be much better educated than past generations. In 1973, 86.2 percent of all recently graduated and married college women were in the work force.

Thus, it becomes apparent that the participation of women in the work force will continue to increase

* Estimated

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics

REVISED INDEX SERIES—Reference Base, U.S. Average 1967 = 100

Index Date Month—Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
May 1974	145.6	159.7	147.6	135.0	137.6	137.7
Apr. 1974	144.0	158.6	146.0	133.6	134.4	136.3
Mar. 1974	143.1	159.4	144.9	132.2	132.0	135.4
Feb. 1974	141.5	157.6	143.4	130.4	129.3	134.5
Jan. 1974	139.7	153.7	142.2	128.8	128.1	133.7
Dec. 1973	138.5	151.3	140.6	130.5	126.7	133.0
May 1973	131.5	137.9	133.3	126.7	123.5	129.6
May 1972	124.7					
May 1971	120.8					
May 1970	115.7					
May 1969	109.0					

NOTE: Consumer Price Index for all items increased 1.6 Index Points during the past month, or 1.1%. This equalled an annual rate of increase of 13.2% ($12 \times 1.1\%$). The increase in CPI during the past year was 14.1 Points or 10.7%. Percentage increase between two dates is calculated by subtracting the Index Number for the earlier date from that for the later date, and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of May, 1973 to May, 1974: $145.6 - 131.5 = 14.1$ Index Points; 14.1 divided by $131.5 = .1072 \times 100 = 10.7\%$.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

Source: Statistics Canada

Consumer Price Index and Main Components (1961 = 100)

Index Date Month—Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation and Reading
May 1974	164.6	186.1	163.4	150.5	148.4	168.3	154.6
Apr. 1974	161.9	180.8	161.4	149.5	145.9	166.8	152.9
Mar. 1974	160.8	180.5	160.7	148.1	144.2	163.5	150.6
Feb. 1974	159.2	177.9	159.4	145.5	143.8	163.0	149.8
Jan. 1974	157.6	174.0	158.4	144.8	143.5	161.8	149.0
Dec. 1973	156.4	172.1	157.3	145.0	141.4	161.1	148.3
May 1973	148.4	157.4	151.3	137.5	134.0	156.3	143.8
May 1972	138.3						
May 1971	132.7						
May 1970	129.6						
May 1969	124.9						

NOTE: Canada's Consumer Price Index for all items increased 2.7 index points during the last month, or 1.7%. This equalled an annual rate of increase of 20.4% ($12 \times 1.7\%$). The increase during the past year was 16.2 points, or 10.9%. Percentage increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of May, 1973 to May, 1974: $164.6 - 148.4 = 16.2$ points; divided by $148.4 = .109 \times 100 = 10.9\%$.

because of the advances in educational attainment, new job opportunities in expanding occupations, the increase in the number of households headed by women, the trend toward smaller families, the greater longevity of women, the difference in roles expected to be taken by women, and legislation that forbids employment discrimination based on sex.

Look to Unions

In their quest for job equality and better pay, women look more and more to labor unions, which historically have supported legislation that concerns the welfare of women workers. Women union members are working through their unions to bring about changes in fringe benefit programs and other collective bargaining issues that are of special concern to women. They are also dedicated to the goal of bringing the unorganized women into the ranks of labor unions. Women have played an increasingly important role in the history of the American labor movement, and today's women union members want that role to continue to grow.

ECONOMIC/COLLECTIVE BARGAINING TERMS

Median income—The middle value in a group of incomes that are arrayed from low to high or from high to low. The median is one of several types of averages, and its principal advantage is that it is not unduly influenced by unusually high or low values; in this case, high or low incomes. It is often used in describing the typical income of a group of people.

Equal pay for equal work—The principle that the pay rate should apply to the job and not the worker. Employees doing identical jobs should be paid at the same rate. Thus, women should be paid at the same rate as men for substantially identical operations.

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'Sam' Gompers Would Still Say 'More' for His People

L.U. 86, ROCHESTER, N.Y.—The following article, written by Alex Gaby, managing editor of the *Labor News*, appeared in the *Rochester Democrat and Chronicle* recently.

"Samuel Gompers, the founder of what became the American Federation of Labor soon after the turn of the century (now the AFL-CIO), was a man of few and pungent words. When he was asked, once, by a labor reporter from the *New York Times* what it was his people wanted, he answered: 'More.'

"He meant that very word, because it was a time of sweatshops, of child labor; of brutal exploitation of workers in the fields, mines, and factories—a time of the 'barons' in steel, in rails, in oil, and in cattle, bulldozing billions out of their workers, paying them enough to avoid outright starvation, and sometimes not enough for that.

"But things for the workers got better, because of 'Sam' Gompers and the leaders of labor who followed him in the rise of the union movement through the thirties, forties, fifties, and sixties. . . .

"So now it must seem ironic, and even a little churlish, that in Anno Domini 1974, a half century after Sam Gompers ran out of time and words, the American workers are again out for 'More,' much 'More,' and there is a reason:

"They earn more than ever before, and yet their wives must work to keep the family in food, clothing, and under a dry roof. They accepted wage increase limits as mandated under President Nixon's multiphase economic program formula last year of about 5.5 percent, and saw the cost of living climb about 13 percent in that same period. . . .

"They pay their full share of taxes, torn out of their weekly pay check, and they know that the wealthy, and the major corporations and corporate management (their employers) and the professionals in our society get by with murder regarding taxes. And they know that many with millions in income in one year are legally allowed to pay nothing. . . .

"They hear and see in the printed and electronic news dosages that their elected officials, especially at the highest levels, are cheating, or deny they are cheating, or going to jail for cheating, and they wonder if their vote has any meaning, anymore. Yes, they know they are being bilked, milked, crunched, punched, victimized, fleeced, gouged, clipped, ripped, chiseled, shorn, hoodwinked, harpooned, and lied to by the leaders of their country, and their industries, and the very system for which they have laid the golden egg.

"So they want 'More,' and they need 'More,' and they're mad enough to get themselves 'More' of the only thing that will help them cope a little more evenly with the powerful array of problems they face in a situation which is now making like it did a century ago under the 'barons,' a mayhem out of the marketplace.

"And that thing is money, more money, and the dignity and security more money

can buy them.

"If Sam Gompers could reenter the scene today, and if he were asked today what it was his people needed, he would again, today, say 'More.'"

RICHARD MITCHELL, P.S.

Local 90 Has Good Work Situation

L.U. 90, NEW HAVEN, CONN.—Local 90 is experiencing a reasonably good work situation, although the number of individuals employed within the jurisdiction has decreased steadily in the past few months.

At a recent membership meeting, members of Local 90 decided to reduce a recently awarded wage package of 65 cents by 35 cents, and allocate that sum to its health, welfare, and pension funds. In doing so, a dental and vision plan was added to the benefits currently enjoyed by the membership.

Graduating apprentices will be honored at a banquet at Alfredo's Restaurant in Branford, Connecticut. Co-sponsors of the event are the Southeastern Electrical Contractors Association and our own Local 90 as participants in the Joint Apprenticeship Training Committee (JATC).

Guests for the evening will include the chief of apprenticeship training in the State of Connecticut, James Axion, and his assistant, Peter Gedrys, and Electrical Inspector for the State of Connecticut Harry Abraham.

Members of the graduating class include Frank J. Baracco, Jr., Dennis Beauchamp, Richard Bohan, Ronald Brouillard, Angelo Caiafo, David Caplan, John Carney, John De Rosa, Jack Ferraiolo, Jr., John Ford, Joseph L. Gambaccini, Harvey Gilbride, Theodore Haeussler, Paul Horton, James Keller, Jr., Gary Lassinger, Albert Pikosky, Jr., Daniel Prindel, John M. Sortito, Gregory Surowiecki, John E. Wilonski, James Wilson, and Kenneth Swanson, Jr. We extend best wishes for success to these young men.

Business Manager Richard Panagrossi, along with International Vice President John Flynn and others, spoke at the Eastern Seaboard Apprenticeship Conference, held at the Sheraton Park Plaza Hotel in New Haven, Connecticut. Local 90, along with its sister Local 35, Hartford, Connecticut served as host. Many thanks to apprentice director Nick Bonadis of Local 35 for the honor. The conference was well attended, and given coverage by the press and TV stations in the area.

Sporting enthusiasts are in full swing. Softball, golf, and bowling have the limelight at this time. The softball team looks excellent in play thus far, and is looking toward playing in the Local 25 tourney.

At a golf tournament held on May 11 at the Lyman Meadows Golf Club in Durham, Connecticut, Local 90 members Jim and Bill Christina (father and son), Sid Kalison, Paul Rabito, Bob Montavani, and Mike Brown gave sparkling performances and received trophies for their efforts.

We extend to Walter Monahan, our recently retired International Representative, warm wishes for a long and enjoyable retirement.

At this writing, the second annual family outing is scheduled for July 28, and the regular membership outing will be held on August 17.

DICK PANAGROSSI, P.S.

Work Situation In Worcester Not Prosperous

L.U. 96, WORCESTER, MASS.—As of this writing, the work situation in the Worcester area is not very prosperous and we have 40 to 50 Brothers out of work. The projected work picture is not all that encouraging as some of our large jobs have reached their peak, while others are approaching completion.

We do appreciate the help of our sister local unions, especially Local 90, New Haven, Connecticut, for placing our men on jobs within their jurisdictions. All of us, including myself, would like to say hello to the Brothers we met while working in their local unions, and wish them well.

It is unfortunate that we do see an increase in non-union jobs in almost every area. Sizeable shopping centers are being built for chain stores, such as W. T. Grant, with non-union labor. While we are unemployed and watching these non-union jobs being constructed, we tend to criticize everyone else for not promoting the excellent workmanship to be had through organized labor. However, once these non-union jobs are completed, we find our union Brothers patronizing these facilities and spending their dollars—providing profits for these establishments built with non-union labor.

Let's wake up and actively put strength into our unions. Attend union meetings, union functions, and support organized labor!

Through the authorization of International President Charles H. Pillard, our utility members were joined with several other local unions to form the new Local 486, Worcester, Massachusetts. Local 96 now has only inside wiremen as members.

Our business manager, James "Jim" O'Connor, Jr., was transferred to Local 486 to serve as business manager of that local, and Brother Rosario "Riz" Grillo is now our business manager. On behalf of the members I would like to take this opportunity to wish Brothers Jim O'Connor and Riz Grillo success in their new positions.

We went before the Council on Industrial Relations with our new contract and are presently awaiting their decision, which we hope will be favorable.

All local unions have our best wishes and all Brothers are urged to actively support their union.

GEORGE F. McMANUS, JR., P.S.

Residential Unit Ratifies Agreement

L.U. 99, PROVIDENCE, R.I.—The residential agreement was ratified by the Brothers in the residential unit. Changes in the agreement are a one-year contract and a 50-cent-an-hour increase. Congratulations to the residential wiremen and trainees, who are doing an excellent job.

After a meeting with NECA's committee on our construction agreement, Business

Manager Richard Stromberg reports that no progress has been made. All proposals were rejected by the contractors, and as of this writing, the local's committee is scheduled to present our case to the Council on Industrial Relations.

The Eastern Seaboard Conference, which was held in New Haven, Connecticut, was very productive and will surely benefit all participating local unions.

A meeting was held at the Carlton House for all local members, to bring them up to date on pension and annuity plans. Following the financial report was a question-and-answer period, presided over by "Nick" of Financial Planning and Consultants, Inc., who formulated our plan.

Our softball team is at it once again, under the leadership of Gene Duval and Al Spaziano. We wish them the very best.

Congratulations to Brother and Mrs. Robert Tullis and Brother and Mrs. Joseph Huyler on their new arrivals; also congratulations to Brothers Danny Hast and Joseph J. Maresea, who retired after many years of service to Local 99. Best wishes and a speedy recovery to Brother Earl Curtin, who suffered a slight heart attack.

This local was saddened by the sudden death of Robert Woulfe. He was a dedicated member who will be greatly missed by our local. We express our deepest sympathy to his wife and family.

Remember, support your local union. An organization is only as strong as its members. Have you attended your local union's regular meetings? By attending local union meetings, you will become an active part of your union, help decide the issues at hand, and be well informed about your union's activities.

See you at the next union meeting; that's where it's happening.

VICTOR C. TEOLIS, R.S.

Work in Local 102 Remains Fairly Stable

L.U. 102, PATERSON, N.J.—Work here at Local 102 has continued to remain fairly stable throughout the spring. It is slowing down a bit now, and with no major jobs ready to break in the future, jobs available probably will get much tighter. Other building trades have already slowed down and quite a number of men are sitting on the bench, indicating that it will catch up with us shortly.

Thirteen new apprentices were sworn in by President Vince McBride at our June meeting. We welcome Louis Baram, Abraham Brawn, Raymond B'Sarany, Robert Constantin, Wylie Haskins, Michael Kelly, John McHugh, Steven Monaco, Mark Prall, John Sabaliauskas, John Simpson, and Lancelot Washington into our ranks.

We mourn the passing of Brother John Holmes, past president of Local 102 who devoted many years of his time to labor's cause and helped make Local 102 the fine local it is.

Well, another interesting bowling season has come to a close. It was any team's ball game until the late part of the season, when it finally narrowed down to the Local 102 and eastern states teams who fought it

Bowling Banquet



Members of the first-place bowling team of Local 102, Paterson, N.J., left to right, are Carmine LePore, Chris Matchett, Lou Baram, Danny Hoar, Todd Chaplin, and Ray Corbo.



Ray Pauloski and Vince McBride present awards at the bowling league dinner.



Sal Santoro shows the Golden Toe award he received for being the best ball return kicker.



Mickey and Ed Cristiano are shown at the banquet. Ed bowled a 278 high game.

down to the wire. Now you know there's nothing worse than an egotistical business manager who wins most of the marbles. The committee had to take some of the wind out of his sails by being sure to award him a fair share of the booby prizes; however, Louis Baram, our business manager, headed the list with the highest individual average of 179, besides being on the first-place team and taking a trophy for the

second highest individual three-game series. With him sharing the honors as first-place champs were Todd Chaplin, Ray Corbo, Danny Hoar, and Carmine LePore.

Among the several special awards recipients was Sal Santoro, who took the Golden Toe award as the best ball return kicker in the league. It takes a great deal of physical effort and loss of two days of work to gain this achievement. Ed Cristiano won a trophy for high individual game with a 278 and Joe Giardina's 654 won the high individual three games award.

Our season was topped off by a dinner at the Manor, one of the fine restaurants in the area, with a well arranged program by our committee. Ray Pauloski, who did an outstanding job as emcee with his timely repartees, and Vince McBride, who is president of the bowling league, made the presentations to the winners. A really good time was had by all.

PETER P. TESCIONE, SR., P.S.

Golf Tournament



Local 103, Boston, Mass. held a golf tournament for the benefit of disabled members. Joe Ferraira, Jim Gordon, and Marty Aikens, shown here, won the horse's hindquarter. Manny Freedman a fourth member, is not shown.



Third place went to Al Freedman, Bill Rendac, and Herb Aiken. Herb Aiken, Sr. is not shown.

Golf Tournament, Graduation Exercises Held by Local 103

L.U. 103, BOSTON, MASS.—On May 16, another golf tournament for the benefit of disabled members was held at the Braintree Golf Course. The tournament was a great success, the weather could not have been better, and there was plenty of food, beverages, trophies, and spirit of brotherhood.

As usual, Red Sales and Tom McDonough organized the event, and did a great job.

There was a drawing for jackets which were won by Ed Curran, Phil Davis, and Peter Metcalf.

Golf Tournament



First-place winners are Jim Travers, Jr., Charley Walsh, Joe Mazzini, and Jim Travers, Sr.



Second-place winners are Dan O'Sullivan, Larry Porter, Ed McNeil, and John McNeil.

The 28th annual graduation of apprentices was held on May 29 at the New England Life Hall. One hundred and three apprentices received their national and state certificates and medallions.

The graduation was dedicated to Walter J. Monahan, our past business manager and International Representative.

The valedictory address was given by Bob Letendre, president of the student council. The outstanding apprentice award went to Ronald Avola.

Certificates were presented to journeymen who completed the Joint Apprenticeship and Training Committee's skill improvement courses.

Attention, retired members, the next regular meeting for retirees will be held at the McKeon Post in Dorchester on September 19 at 1:00 P.M. It's a good chance to meet old friends and make new ones.

Don't forget to send in your COPE money with your next dues payment, and don't forget to attend your union meeting.

BILL WALKER, P.S.

Local 110 Contestants Win VICA Contest

L.U. 110, ST. PAUL, MINN.—The first three places in a statewide skill Olympics contest of the Vocational Industrial Clubs of America (VICA) were taken by students enrolled in Local 110's pre-apprenticeship day-school program.

The contest was held in April at School District 916 Vo-Tech Training Center at White Bear, Minnesota and consisted of a three-hour written test on national electrical code and electrical theory.

First place was taken by Donald Jorgenson, second place by James Deeg, and third

VICA Contest Winners



Shown wearing medallions are VICA contest winners of Local 110, St. Paul, Minn., with the training officials. Left to right are George Klein, training coordinator, St. Paul Apprenticeship and Training Committee; Richard Reichel, Donald Jorgenson, James Deeg, and James Curran, general supervisor, St. Paul Apprenticeship and Training Committee.



Brother Raymond Swanson, center, examines the 50-year membership scroll, presented to him at the regular April meeting by President George Klein, left. Business Manager James Curran is at right.

place by Richard Reichel. At this writing, Mr. Jorgenson is entered in the National VICA Skill Olympics June 9-13 in San Antonio, Texas. Mr. Deeg and Mr. Reichel will attend as alternates and observers. They will be accompanied by Erwin Utech, an instructor at St. Paul TVI.

Funds for travel and lodging expenses were received from Local 110, Minnesota (St. Paul) Chapter, NECA, Electricians & Associates, Inc., and the St. Paul Electrical Industry Joint Board.

JOHN MUELLER, P.S.

(Editor's Note: In the June issue of the Journal L.U. 110 was listed as being in Minneapolis instead of St. Paul. We regret the error.)

Local 117 Has Many Contracts Expiring

L.U. 117, ELGIN, ILL.—Negotiations this year will be, to say the least, a real donnybrook. Local 117 has several agreements expiring this year—namely, inside construction, outside construction, line clearance, and two electrical manufacturing agreements. With the cost of living soaring—8.5% in the Chicago area—combined with the negative philosophy the employers seem to be leaning toward, it should be a very interesting year.

Work opportunities in the jurisdiction of Local 117 are at a very low ebb right now,

with 100% of our construction people out of work; and the Commonwealth Edison Company's cutting back on its budget is also affecting the line clearance work force, as it is cutting back a few crews in the tree trimming division.

On the bright side, Local 117 represents Fox Valley Manufacturing (Lightolier Fluorescent Division) employees, and I'm happy to report we were successful in negotiating a new agreement. The settlement was approximately 9.5%, with a real substantial increase in the hospitalization coverage. The hospital costs in the Chicago area are soaring along with everything else, and the increase in coverage will afford our electrical manufacturing members a degree of protection.

Again on the bright side. Local 117 has started its 1974 COPE campaign, and it sure is the year to start early. Organized labor had better get with it this year if it is to help correct the situation that exists today. I feel very comfortable and proud to represent an organization that does its part for COPE every year. Members may send their checks for \$10, made out to COPE, anytime—the sooner the better—and receipts will be mailed back the same day. Thank you.

On December 9, 1973, our local lost a good friend and dedicated member in the person of Brother Samuel Lamont, who died from cancer after an extended illness. Brother Lamont served the local as president from June, 1961 through May, 1971. He served on many committees, including the Negotiating Committee, on health and welfare, vacation, pension fund, and he was always ready and willing to further the cause of organized labor. Local 117 has indeed lost a good friend.

I understand that the Sixth District is now the "big" district in the IBEW, and I for one feel extremely fortunate that we have a fine man serving as vice president—namely, T. E. Malone.

Keep smiling.

FRED J. SMITH, B.M.-F.S.

Brother Silvey Mourned; Labor Problems Abound

L.U. 124, KANSAS CITY, MO.—I am sad that I must report that Brother Mont Silvey, age 87, with 67 years of service in the IBEW, passed away on March 28. Mont was truly a leader in the infancy of the labor movement.

He was initiated into Local 124 on January 29, 1907. He served our local as business manager on three occasions, totaling 15 years. He was first elected in July, 1918 and served until June, 1920, at which time he assumed a position on the Executive Board. He took over the business manager's job again in January, 1927 and served until June, 1933. He was once again elected business manager in July, 1935 and served until June 30, 1941.

Brother Silvey was the inventor of the Silvey bender, in 1917, used throughout the jurisdiction of the IBEW today. Those of us working in the IBEW today owe the Silveys of yesterday an enormous debt, for it was through their blood, sweat, and tears

that we enjoy the wages and conditions we have today. To quote Local 124 Brother Jim Vincent, Mont's friend and partner, "He was one helluva man."

We extend congratulations to Brother Bill Stack, who retired March 1 as secretary-manager of the Greater Kansas City Building and Construction Trades Council. Prior to his election as head of the 25,000-member Council, Bill served as business representative of Local 124 for 16 years. We wish Bill and his wife, Catherine, many years of peaceful retirement.

At this writing, labor problems abound in Kansas City. Twelve locals have contracts due and at this time 10 appear to be settled. The remaining two, however, do not appear to be very close, and have shut down 18 of the larger jobs going at present. We have approximately 75 men on the bench at this time. Hopefully our Brothers can negotiate an acceptable and fair contract in the future so that everybody can get back to work.

We hope work is booming in your area and hope to see you here in Kansas City in September for the IBEW Convention.

J. PAT O'CONNELL, P.S.

March of Dimes Walk-A-Thon



Brothers Mike DeSanto Farley Frye, and Jim Hildebrandt, Local 143, Harrisburg, Pa. each walked 15 miles in the March of Dimes Walk-A-Thon. The walk was sponsored by Local 143.

Three Members Walk 15 Miles for March of Dimes

L.U. 143, HARRISBURG, PA.—It is always good to write about our members, especially when they give more than their share. This is the case of Mike DeSanto, Farley Frye, and Jim Hildebrandt. They were sponsored by Local 143 and walked 15 miles for the March of Dimes. The union voted to donate \$10 per mile, which gave a total of \$450 for the March of Dimes.

Work is holding steady in Local 143's jurisdiction. We have six men on the bench at the present time. Although work has slowed down, the prospect looks good for keeping all our local Brothers working for some time.

The new Lewistown High School bids are out and the apparent low bidder was E. C. Ernst, Inc., Harrisburg, with a bid of \$700,000. The Harrisburg Hospital addition has been awarded to Edwin L. Heim Company, Harrisburg, with a low bid of more than \$700,000.

The remodeling of the outdoor lighting at the state Capitol building went to Ross Electric, with a bid of \$800,000. The Cumberland County Nursing Home in Carlisle, Pennsylvania opened its bids and awarded Edwin L. Heim Company the job with a bid in excess of \$500,000.

HERMAN GILL, JR., P.S.

Dinner-Dance Held; Work Picture Good

L.U. 153, SOUTH BEND, IND.—April 27 proved to be quite a day in our area, as a large percentage of our membership got together for a dinner-dance which we hope will become an annual affair. An excellent dinner followed an extended cocktail hour and apparently put most of us in the proper mood to enjoy the homegrown talent that entertained us before the dancing started.

There just isn't enough space to give credit to Brothers Ray Cain, first-prize winner, for his harmonica rendition; Gary Martin, second-prize winner, for giving out with both the horn and voice of the late Satchmo Armstrong; Don Wiseman, third-prize winner, for picking an electric (what else?) guitar; and Barbara Farrabee, wife of Brother Mike, fourth-prize winner, for reading some of her original poems which will be published soon. Competition was keen and we all enjoyed the entertainment.

Brother Ralph Jordan, who recently became president following the resignation of Ravon Hall, acted as master of ceremonies and did a very good job. We thank the committee that put it all together; things just don't happen. I'm sure, committee members, that everyone who attended the dinner-dance enjoyed the fruits of your time and efforts.

This scribe noticed a number of retirees in the crowd, and is delighted to report that they seemed to be enjoying the festivities. We were a bit too late to get them together for a picture, but our tardiness is in no way a reflection of what they did in the past to get us where we are today; we owe them much.

Dinner-Dance



Local 153, South Bend, Ind. recently held a dinner-dance. Left to right are Brother and Mrs. Ray Cain and Brother and Mrs. Randy Cain.



Brother and Mrs. Dike Rosander cut it up on a happy downbeat.



Brother Jerry Vascil is shown talking with his hands again.

Attention, Press Secretaries

Because the October, 1974 issue of the *Journal* will be devoted to the IBEW Convention proceedings, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" until August 15.

On the Job



These men are working on the St. Joseph Hospital job. Front row, left to right, are F. Bosch, G. Wallace, steward E. Taff, A. Gay, and J. Deardorff; back row, D. Knappen, F. Parks, D. Sexton, P. Johnston, R. Sharkey, P. Albright, T. Northern foreman H. Freitag, J. McMann, and F. Umbaugh.

By the time this gets into print our local election will have become history, and almost everything will have been settled. One major problem did surface, and we make the following suggestion: Any individual who seeks office should determine before the nomination meeting whether he is eligible to hold the office he seeks. If a problem exists, the floor is in a position to resolve it, and the time to do it is during negotiations.

Our work picture remains good, with all "A" members employed and approximately 100 to 125 travelers working steadily in our jurisdiction. Once again, however, it is the Cook nuclear power plant that is taking up the slack; otherwise, many of us would be on the road.

More pictures on the party next month. One film didn't get to the developer on time.

A. "GREG" BLEVINS, P.S.

Apprentice Graduates Honored at Awards Banquet

L.U. 159, MADISON, WIS.—Our graduating apprentices were honored at the 23rd annual outstanding mechanical apprenticeship awards banquet, sponsored by the Allied Mechanical Employers Council, Inc. on April 8 at the East Side Businessmen's Association Club, Madison. Entertainment was provided by the "New College Singers" from the Madison Area Technical College. These young people were terrific and the best entertainment I've heard at the annual banquet.

Twenty-nine young men comprised our largest group of apprentices to graduate. Mike Stassi was chosen apprentice of the year, with Robert Quackenboss first runner-up and Kevin Olson second runner-up. The other graduating apprentices are William Allbaugh, John Bade, Ronald Disch, Clarence Dresen, John Dollard II, James Franke, Ralph Gomez, William Gross, Joseph Guastella, Craig Haybort, Dale Lawton, Charles Little, Terry Lund, Gerald Liegel, Wing Maclean, Reginald Nachreiner, Robert Odegaard, Robert Palmer, Terry Parker, John Paske, Jeffrey Rowley, Mark Schoeneman, Dennis Strander, Warren Taylor, Myron Ward, and Dennis Wiczorek.

Graduates



Graduating apprentices of Local 159, Madison, Wis. were honored at the 23rd annual outstanding mechanical apprenticeship awards banquet. Left to right are Mike Stassi, Gordon Christenson, Robert Quackenboss, and Kevin Olson.



Left to right are Robert Quackenboss, Business Manager Ralph Conrad, Treasurer Maury Conery, apprenticeship committee member Vern Wienkes, and instructor James Rochelau.



Here are scenes of the banquet.

We take this opportunity to give credit for training these young men to the union officers and the journeymen, the instructors at the vocational school, and the Joint Electrical Apprenticeship Committee.

The Joint Electrical Apprenticeship Committee is composed of Chairman Gorden Christensen, Roland Braun, William Muehl, and Jerry Hill, contractors, and Glen Mohr, Damon Bryant, Lynn Michaelis, and Vernard Wienkes, union. These men have

given many hours of their time to assure a good training program.

We congratulate the graduates and remind them that learning is a continuous thing and necessary to being a good journeyman; also that the contractors provide the jobs, with the union insuring the working conditions and pay.

We must give the contractors a day's work for a day's pay, obey union rules, and report all violations to the union office. Our union can only be as strong as its members. We cannot expect to have good conditions if we do not do our part.

Work in the Madison area is sufficient at present, although we have had men out of town and on the bench all winter. We have two large projects going—a large power plant at Portage, Wisconsin and the new University Hospital in Madison.

LELAND C. LEMENS, P.S.

Scholarship Awardee



The scholarship committee of Local 164, Jersey City, N.J., presented its annual scholarship award to Miss Ellen DeBouter, daughter of Recording Secretary and Mrs. John DeBouter. Left to right are Leo Bartley, member of the scholarship committee; Mrs. DeBouter; Miss DeBouter; Leonard Marshall, chairman, scholarship committee; Recording Secretary DeBouter; and Howard E. Schier, Jr., business manager. Standing in back is William P. B. Casey, president.

Miss DeBouter Wins Annual Scholarship Award

L.U. 164, JERSEY CITY, N.J.—Our local is proud to announce the recipient of this year's annual scholarship award to be given by our local through the Scholarship Fund. The award was presented to Miss Ellen DeBouter, daughter of Brother and Mrs. John DeBouter. The presentation was made at a ceremony at our May meeting.

Miss DeBouter was selected for the award because of her outstanding academic achievements in her high school years. We are sure that Miss DeBouter will use the scholarship to her utmost ability. We all wish her the best of luck in her college years.

All Brothers are extremely pleased with the dedicated efforts of this committee. The members of the committee are Brothers Leo Bartley, Leonard Marshall, and Kenneth Owens. We thank these Brothers again for making this third annual scholarship award possible.

KENNETH NAGEL, P.S.

Local 165 Holds 'Lest We Forget' Golf Tourney

L.U. 165, CHICAGO, ILL.—May 8, 1968 is a date that remains vividly in the minds of members of Local 165.

This year's celebration of the golf tourney commemorating that date causes us to feel a new security with the knowledge that should we have problems with national or local negotiations, Local 165 will respond to the situation with the vigor and determination that were displayed in 1968.

The tournament was held on May 4, and 120 good members (but run-of-the-mill golfers) turned out at Palos Country Club to vie for the trophies.

We do not believe in embarrassing our members, so we will not tell the score that won Brother Howie Specht the first-place trophy.

Brother Specht, joined by Jim Whiteford, Jerry Whiteford, and Ed Rink, won the low foursome net trophy.

Brother John DeYoung walked off with first-place handicap trophy. Among that group of golfers John could have staggered off and still gotten the trophy.

There were other prizes—high-foursome, etc.—but they were too gruesome to write about. The important thing is that Local 165 members, both players and observers, had a ball.

It is our hope that we will have another "lest we forget" May 8, 1968 golf tourney next year, but not "lest" we forget '73.

Either way, Local 165 is fully prepared to cope.

RAY KULL, P.S.

Scribe Highlights Margaret and Rose

L.U. 183, LEXINGTON, KY.—In the past, many things have been written about Local 183's members and its many activities. But I have never read anything written about Margaret Fisher and Rose Steele, secretaries for the past 19 years, who have served our local well. It is time that these ladies are recognized for doing a fine job.

Personal experience and close observation have taught me to respect these ladies' concern for the membership of Local 183. Some of the members may not have had the privilege of learning of these ladies' concern, but rest assured that these ladies are very diligent workers.

I sometimes wonder how many times during the years a member came into the office wanting some information or to pay dues. Even though the books were in the safe for the night, the girls dug them out and took care of the particular member's business. We demand extra pay for any work we perform after quitting time, but these girls never seem to pay too much attention to overtime pay.

Therefore, I extend gratitude to these ladies for the contribution they are making to our local everyday. Let me say well done, Rose and Margaret.

Work in the area still hasn't picked up as we expected it to, but it is looking better.

Thanks for listening. See you next month.

CLARENCE SCHNEIDER, P.S.

Goodwill



These members of Local 193, Springfield, Ill. donated their time and work to the new Bill Chamberlin Park. Front row, left to right, are Brothers Bob Beezley, Denny Gullo, and Max Strasbaugh; back row, John Hofman, Hugh McCue, and Ray Campbell.



Left to right are Richard Shofner, Bob Beezley, and Dan Starkweather.



Left to right are President Thomas W. Rachford, Warren C. Adams, and Vincent B. Ushman.

Business Is Moving In Springfield Local 193

L.U. 193, SPRINGFIELD, ILL.—We are happy to report that the work situation has been excellent in our local and, at the same time, usual and unusual as far as problems are concerned. Owing to the fine cooperation of the Plumbers-Fitters and Sheet Metal Workers, the first wave of attack by an international "right-to-work" type of organization has been repelled by our local union and others on a large remodeling job that was planned to be completed by this non-union organization.

We saw unity in unionism at work when Gary Gard, Warren Adams and Local 193's group of other volunteers made up their minds that we would viciously contest anyone who sought to destroy all that we fought for in the way of wages and working conditions. We gave our sweat, blood,

and tears for this way of life for many years. The other volunteers were Bob Kother, Ernie Glines, Jim Wilson, and Bob Leming, who ended up with some sore feet and tired bodies before we won our battle.

We can expect more and more of this sort of invasion in the future, and we must meet the challenge head-on, with the spirit of brotherhood and the help of our Brothers and Sisters in other trades. We are attempting to bring about the reformation of the Springfield building trades into a body of unity, brotherhood, and a combination of strength and trust that will be respected by everyone. Let's all start to attend union meetings and do our share to make this a better world to live in.

And now for the more pleasant occurrences in our local. We would like to report that we are blessed with young people who are volunteering much time and effort to provide a new, well lighted ball park for the youth of Springfield. The new facility will be named the Bill Chamberlin Park, in honor of the late Judge William Chamberlin. Brothers Bob Beezley, Dan Starkweather, Richard Shofner, and Mike Sullivan have devoted several weekends to this worthy civic project, and it does one's heart good to see young people so dedicated to the youth of Springfield. The other crafts and Volle Electric have also contributed a good share of time to this project.

The project is a major-sized endeavor, and Brother Beezley would appreciate more volunteers to erect the steel tower and install lights; so call Bob and make a pledge to help finish this project. You'll feel better inside if you can say, "I helped make this well lighted Bill Chamberlin Park a reality."

Bob Beezley, John Hofman, Denny Gullo, Max Strasbaugh, Ray Campbell, and Hugh McCue have also given their time to take down lights at the old Illinois National Bank building and to reinstall them at Chamberlin Park.

You can see that we are an action local union, so let's all get in the act and keep it that way.

At our meeting on April 19, President Warren Adams presented Brother Tom Rachford with a 40-year service pin and Brother Vincent Ushman with a 35-year pin. Congratulations to a couple of fine members.

If you wish to have us put something of interest in the *Journal*, call and we will see that it's done; or better still, see us at the next meeting and we'll take care of it.

MARREL V. SHEPHERD, P.S.

60th Anniversary Party To Be Held August 24

L.U. 224, NEW BEDFORD, MASS.—In a recent letter the date of the 60th anniversary party was given as August 29. The correct date is August 24. Everything is ready for the affair, except for you members who haven't contacted the office for reservations. We hope to have a good attendance and we're sure we will.

Our surviving charter members, Ed Silvia, "Kip" Cooper, and Bill Etchells, have been invited to the celebration. We hope they will be able to attend.

Recently, one of our members was trying to keep in shape by bending conduit for some canvas for a boat. We understand he did one hell of a job with it. This young fella never wants to take it easy. His name is Ed Siliva, 84 years young.

On July 12 the Southeastern Massachusetts Building Trades held a dance at the Lincoln Park ballroom. More about this next month.

George Hubert is making reservations for those who want to go on a fishing trip. Every summer the fishing trip is announced and after it's over someone always says, "I didn't know about it."

We congratulate Richard "Rick" Joerres, who is getting married this month. The Mrs. Joerres is a school teacher. She'll be able to teach him a thing or two!

Don't forget the date of the 60th anniversary party—August 24, 1974.

ED METIVIER, P.S.
GIL GARRISON, P.S.

18th Annual Banquet



Local 229, York, Pa., held its 18th annual banquet at the Yorktowne Motor Inn. This scene shows members and guests enjoying themselves.

Local 229 Holds 18th Annual Banquet

L.U. 229, YORK, PA.—Our local held its 18th annual banquet at the Yorktowne Motor Inn. With 56 years in the IBEW, we are proud to have served and worked for the Brotherhood for so long a time, and we hope to continue the good work for a long time to come.

President Paul Hoover got the banquet started by introducing our business manager, Roger Bitzel, to give a short speech. Boy, we thought we'd never eat. Just kidding. The whole affair was enjoyed by all.

The invocation was given by Oscar Knipple.

We thank the committee and others who worked hard to show us all a good time. Many thanks from all of us.

I was happy to see quite a few of our retired members present. We always enjoy seeing them. Welcome always, and keep bringing those pretty wives along. Hope to see you all soon.

The gifts and awards were presented by

Awards



Awards for years of service in the IBEW were presented to eligible members. Five-year recipients seated, left to right, are Dennis Becker, Melvin Hendrix, Thomas Schaale, Randy Helwig, Richard Reeve, and Gerald Zumbrum; back row, Philip Eisenhart, George Estright, Raymond Gingerick, Richard Leppo, Marlyn Newcomer, Robert Corbin, and John Mort.



Seated, left to right, are Erich Goetting, 15-year member; James Delbaugh and Wilbur Lehman, Jr., 10-year members; and Clarence Harman, 20-year member; standing, Donald Smith, Dale Miller, Simon Bard, Robert Nagle, and Carl Smith, 20-year members.

Retirees



Seated, left to right, are President Paul Hoover and retirees Joseph Alwood, David Miller, John C. Kinefelter, Chester Stump, and Allen Dietz; standing, retirees Horace Morey, Laurence Hagarman, Percy Sechrist, Stewart Holtzinger, Nyle Ruby, Leroy Izer, Lewis Wetzel, Wilbur Kauffman, Oscar Knipple, Frank Roseman, and Robert Panebaker.

our president, Jack, and business manager, Roger, Jack, how come Mary Hoover got five parfaits?

Work in our area has slowed up, but we are hoping it will pick up.

See you at the next regular meeting. Meetings are still held the third Thursday of the month at 300 Hudson Street, York, at 8:00 PM. Try to come.

LES MELHORN, P.S.

Work Scene Not too Good; Some Members Not Working

L.U. 237, NIAGARA FALLS, N.Y.—The work picture isn't too good; summer is here and some people are still out of work. The big problem in our area is that the industries want to expand but they can't get power allotments from the State Power Authority to do so. The largest hydro electric power plant is here, but most of the power is allotted to the rest of the state and the New England states. If New York State Gas and Electric gets approval to build its nuclear plant in Somerset, it will help our area.

The local has just been informed that Brother Arthur Woods has been selected to receive the IBEW Life-Saving Award. We will submit an article about this after the Award presentation.

At this writing, the local picnic is scheduled to be held on Saturday, August 3, at the Cinderella Park in Lockport.

On May 30 we held a special meeting and approved a contract that is now in Washington for approval. The committee did a fine job and deserves the thanks of the local. Committee members are Jack Kennedy, president; Michael Oshea, chairman of the Executive Board; William Johnson, business manager; and Robert Frank. The other trades in the area have settled, so there shouldn't be any strikes this year.

At this writing, the apprentice graduation is scheduled for June 28. The graduating apprentices are Richard Harpan, Steve Gall, Mike Martin, Gerald Manzi, William Shannon, Tom Wurl, Gary Hepner, and Matt Jerla III.

The Apprentice Training Committee has announced that a static control course will be starting in September. More about this will be reported later.

I want to notify members who haven't been to meetings lately that we have moved the meetings from the Moose Club. The OCAW Hall on 24th Street is our new place and the time is the third Thursday of each month. Try to attend.

JAMES TERREBERRY, P.S.

Third 50-Year Pin Awarded; Work Scene Improves

L.U. 252, ANN ARBOR, MICH.—May 27 was an historic day for our local. Brother Walt Gutekunst received his 50-year pin, gold electric watch, and certificate. This was only the third time we have honored a Brother with 50 years of service. We are very proud of Walt and wish him the best.

It is with great regret that we inform any Brothers who may have traveled to our jurisdiction that Brother Hubert Cook passed away. "Cookie" was held in great esteem by everyone who came in contact with him. His passing was a heavy personal loss to us, and a tragic loss to the Brotherhood.

The work situation has broken wide open in Washtenaw County. There are several big jobs starting, and we are fortunate to be able to employ many traveling Brothers.

BERNIS BRADLEY, JR., P.S.

50-Year Member



Brother Walt Gutekunst, Local 252, Ann Arbor, Mich. recently received his 50-year pin.

Work Scene Very Slow; New Jobs Starting

L.U. 294, HIBBING, MINN.—The work in our jurisdiction is still very slow, and will remain like that for at least four months. When it does pick up our local Brothers should have a few years of good work.

On May 10, United States Steel announced the first step of a third-phase expansion of the company's Minntac taconite plant at Mountain Iron, Minnesota. This is the fourth major taconite project announced this year for this area.

Inland Steel Company has approved the construction of a new plant northeast of Virginia, Minnesota.

Eveleth Taconite Company has announced a major expansion of its plant and operation in Eveleth and Forbes, Minnesota.

Construction has started north of Hibbing for a \$150-million taconite plant by Bethlehem Steel Corporation and Pickands Mather and Company.

The Minntac operation at Mountain Iron, Minnesota began its operations in 1967, with 4.3 million gross tons of pellets produced annually. An expansion completed in 1972 brought the production to its present annual capacity of 12.5 million tons, making it the largest taconite operation in Minnesota.

The third-phase expansion will increase the annual plant capacity by 50 percent, making it the world's largest pelletizing plant of its kind in the world.

By the time you read this, Local 294 will have held its annual picnic, scheduled for July 16 at Veterans Park at Ely Lake, Eveleth, Minnesota. More about this later.

On April 15, Brother and Mrs. Larry De Paulis had a new baby boy; and on April 25, a baby boy was born to Brother and Mrs. Robert Jensen. Our congratulations are extended to both families. Maybe the baby boys will become electricians.

On April 13, Kenneth Hanela passed the Local 294 union exam; he also passed the state exam.

At this time our contract is at the council; I will report on the outcome in a future issue.

Remember, Brothers, attend your union meetings.

Until next month.

E. LEROY LAHDE, P.S.

On the Job



Journeymen members of Local 295, Little Rock, Ark., attending the motor control class, seated, left to right, are Jarrell Bentley, Jerry Brown, Lauren Ross, and Bill Cook; standing, instructor Benny Wiedower, Gary Pack, Jerry McKinney, John Frederick, and Ralph Ferguson.



Wiremen employed by Donham Electric Company of the new \$3-million Pulaski County correctional facility, kneeling, left to right, are Gene Brown, Local 108, Tampa, Fla.; and Harold Medlock and Mike Braden, Local 295; standing, Ben Dunnahoo and Business Manager W. G. Denton, Local 295; Lloyd Elliott, Local 2056, Glasgow, Mont. and foreman Howard Tanner, Local 295.



Local 295 wiremen employed by Fagan Electric Company on the new \$4-million Trice High School at Pine Bluff, Ark., left to right, are Lee Watson, George Salley, and Jim Wilson.



Members employed by Harvill-Byrd Electric Company on the union Lincoln-Mercury paint and body shop on University Avenue in Little Rock, left to right, are Charles Byrd, Ed Weathers, and Dennis Smith.

Business Manager Re-elected; Work Picture Unstable

L.U. 295, LITTLE ROCK, ARK.—Local 295's election of officers and delegates to the International Convention was conducted June 4, 1974. W. G. Denton was reelected

business manager by approximately 70 percent of the votes cast.

Other officers for the ensuing term are president, Royce Stewart; vice president, Gary Pack; recording secretary-treasurer, George Ingram; Executive Board, Charles Green, Curtis Henry, Jack Hubbard, Milton "Red" Lee, Dick Melton, and James Salkeld; Examining Board, T. U. Daniel, Loyd Moler, and W. W. "Bill" Thornton; building trustees, Jack Cook, Rex Kelly, and Jerry McKinney; and delegates to the 30th International Convention, W. G. Denton and Lloyd R. Lynch.

On behalf of the members of this local union, we take this opportunity to offer our congratulations to these successful candidates, and also commend the election judge, Jim Fugatt; tellers, Homer Buck, Lee Butler, Paul Edwards, and Cam Copeland, for conducting an efficient election procedure.

The work picture is unstable at this time. There is an abundance of construction work under contract, but a combination of excessive rainfall and shortage of materials (which obviously is another of the many fabricated and manipulated crises designed to enable the financial empires in this country to continue to double and triple prices) has severely hindered progress on many of our projects.

It is with regret that I report the death of Brother L. B. "Dick" Miner. Dick was born December 1, 1899 and was initiated into the IBEW on March 21, 1921. Brother Miner retired in August, 1967 and had recently received a 50-year service pin. We extend our sincere condolences to the family of our deceased Brother.

W. L. "Bill" Schriver, James "Butch" Lott, "Dee" Primm, "Mike" Alberson, Ben Dunnahoo, Robert R. Thompson, and Jerry McKinney are on the sick and injured list. We wish them speedy and complete recoveries.

LLOYD R. LYNCH, ASST. B.M.

Local 300 Waits For Two Important Dates

L.U. 300, MONTPELIER, VT.—At the time of this writing, the local is still waiting for some dates. The first date is still in the air for negotiations with the Green Mountain Power Corporation on the grievance filed over a year ago on the non-union contractors' gloving 12 KV.

In a meeting held in Boston for both Local 300 and Green Mountain, the mediators unanimously agreed that both parties go back and negotiate to try to settle their problem as quickly as possible.

The other date the local is waiting for is the one cancelled by the State of Vermont Supreme Court. This problem stems from the unwillingness of the City of Burlington to let the Moran generating plant and the line department of that city organize. The local will try to keep its Brothers informed of the results of these two important meetings.

That's all for this month, Brothers. Until next month, remember to support your local union.

RICHARD J. SPINA, P.S.

On the Job



These scenes show members of Local 300, Montpelier, Vt. on jobs. Here, left to right, are C. Harlow, A. Bersaw, and D. Doval, all from the Wilmington unit.



Leonard Cantin, left, and Dan Daley work on a job for Lyndonville Electric.



Brother Vic Barber changes transformer in low six point. The job is by Green Mountain Power Corporation, in a section of North Ferrisburg, Vt.



Bob Ebbin Hausen, vice chairman of Wilmington unit, at work.

Second Annual Picnic Planned by Local 308

L.U. 308, ST. PETERSBURG, FLA.—Greetings again from the Sunshine City, which is undergoing a very, very dry year.

We had a good turnout last year at the local's Labor Day picnic, and are hoping for an even better turnout this year. Our

second annual picnic will be held again at the VFW hall by the 39th Avenue North overpass on U.S. 19 on August 24. Please mark your calendar now and come have a real good time.

Local 308's bowling team finished fifth in the 22-team Viking League at Meadowlawn Lanes this year. Helping the team get near the top were Brothers Ben Corey, Lou Vision, Gene Heckwolf, Bill Scherer, and Jim Cole. Brother Ben Corey won the Sportsman's Trophy. You well deserved it, Ben.

Something that I have neglected to mention in previous articles is that some of our

St. Petersburg Members



Brother Heyward Shingler, Local 308, St. Petersburg, Fla. was recently presented with a rod and reel. Front row, left to right, are Business Manager Hugh Ruckdeschel, Brother Shingler, and Brother Phil Dagostino, general foreman for A & E Electric; back row, Brothers Dean Blackwelder, Dick Schneider, Larry Bang, Bob Jackett, Wayne Sullins, Ronald DeGulliam, Jim Cole, Bill Scherer, Fred Amick, Bud Jergens, and Charley Davis. Man at far right is a plumber.

St. Petersburg Members



In April, pins for service were presented to, left to right: O. H. Robinson, 30 years; Louie Yates, 35 years; Floyd McCallie and Carl Wagner, 20 years; Ben Corey, 30 years; Ernie Struthers, 35 years; Gene Heckwolf, 25 years; and Hugh Ruckdeschel, 20 years.



Officers congratulate two new members. Left to right are President Wade Weinell, groundman Robert Seidler, first-year inside apprentice William M. Walker, and International Representative John B. Smith.

tary, Tom Paine and W. O. Solomon, with Tom Paine elected; for recording secretary, Robert Bowman, Howard Scott, and Larry Severance, with Larry Severance elected.

The following Brothers were elected to their positions with no opposition: Jim Snow, vice president; Phil Dagostino, treasurer; and Hugh Ruckdeschel, business manager.

Will have more next month on the remaining officers, pin awards (a 50-year pin award to Brother Harry Barnes), apprentice graduation ceremony, and you, too, John "Beautiful" Smith; also more pictures.

JAMES H. COLE, P.S.

Local 309 Personalities



These members of Local 309, E. St. Louis, Ill. have been elected as delegates and alternates to the IBEW Convention, to be held in Kansas City, Mo. in September. Left to right are Royce Braden, delegate; Don Weidemann, alternate; George Sanders, Sr., delegate; Harold Caldwell, Frank Foree, and Bill Clausen, alternates, and Dave Foree, delegate.



Left to right are Robert Schneebeli, Joe Drennan, Ed Simmons, Bob Hill, and Fred Easter, members of the election committee.



Left to right are Richard Heinlein, Charles Von Gruenigen, Bob Schneebeli, Fred Easter, and Frank Foree, members of the wiremen's committee.

Teamster Strike Affecting Work in Local 309

L.U. 309, E. ST. LOUIS, ILL.—At this writing, the Teamsters are on strike in the greater part of Illinois, and the strike is affecting construction work in Local 309. And yet in the latter part of the summer, more contracts of other crafts are coming due.

With the Nixon economy in the condition it is, everyone has to try to catch up and anticipate the amount of inflation that will occur during the contract period; so it seems that construction work in those months will be slowed down.

Along with the other crafts' contracts that are due in that period are the wiremen's contracts, due in September and now in negotiations; the Charles Pfizer Company contract, now in negotiations; and the Columbia-Quarry and Certain-Teed Products contracts, which have been settled.

At the first meeting in May, the following men took their obligations: Michael E. Brown, Michael T. Daeges, Leonard E. Hormann, Ira S. Oglesby, Jr., Philip Scarpace, Jr., Thomas Schipkowski, and Theodore W. Smith.

Help yourself—contribute to COPE.

JOHN LORENTZEN, P.S.

Three Business Meetings And Spring Dance Held

L.U. 325, BINGHAMTON, N.Y.—These past few weeks have been busy ones for Local 325 Brothers, as we had three business meetings and our spring dance all in one month.

At our regular monthly meeting, Bob Brown explained organized labor's position on the proposed Congressional plan to convert to the metric system. The facts seem to show clearly that if this bill is passed as proposed, the financial burden will fall heavily on both the contractors and labor. Write to your congressman and express your feelings about House of Representatives Bill 11035.

Brother Tom Duffy was again interested in the poor attendance at our last meeting. The nightly head count showed that only about 20 percent of the membership was present. I believe, as Tom does, that if more of that missing 80 percent would

Spring Dance



Here are scenes of the spring dance of Local 325, Binghamton, N.Y.

come, all of us would have a better Brotherhood.

On the evening of April 23, an insurance and pension meeting was held at the Treadway Inn. The insurance people had their calculators and we had our pencils all set to better understand our coverage. Questions and answers were the main meat of the evening and, hopefully, we're all a little more knowledgeable.

The Banquet Masters Restaurant was the setting for Local 325's spring dance. As shown in the enclosed pictures, all in attendance enjoyed the music, dancing, drink, and conversation. Special thanks should go to Don Gioia, Jim Keough, Jim VanAbs, Bob Scheffer, John Snachall, and Harold Donson, entertainment committee members, for their work in making the dance successful.

A special meeting was held on April 29 to discuss and ratify a proposed two-year contract. Committee members Walt Hull,

George Slavin, and Don Wilson chaired a point-by-point discussion after which a vote was taken. Overwhelmingly the contract was ratified by an 11-1 margin. Fine negotiating! We appreciate your efforts.

See you at the meeting.

JIM GILL, P.S.

Apprentice Committee



Local 357, Las Vegas, Nev. members of the JATC, seated, left to right, are Lyle Dalton, Bill Vasconi, and Jim McGuire; standing, Richard Poser, Ken Tensik, and Dick Berry.

Female Streaker Adds Zip To Graduation Exercises

L.U. 357, LAS VEGAS, NEV.—Well, it really happened. In the year of streakers, the 1974 graduating class got streaked! At the graduation dinner held at the Showboat Hotel for the graduating apprentices, their wives, and various guests of the Joint Apprenticeship and Training Committee (JATC), one of the happiest surprises occurred when a female streaker raced around the room and out the door. But this scribe wasn't quite fast enough with the camera to prove to you readers that it really happened.

This year's graduation ceremonies were different from those of the past, and the JATC members, Jim McGuire, Richard Berry, and Bill Vasconi (labor) and Richard Poser, Ken Tomsik, and Lyle Dalton (management), as well as the apprentice coordinator, Richard Cutbirth, are to be complimented for a job well done.

The many awards presented this year were distributed as follows: for perfect attendance, James Cozby, Ernest Schanzenbach, Cleandrew Threats, and Richard Wolz were presented with golden side-cutters; for outstanding achievement in welding, William Carbine and Melvin Rosemond were each presented a \$50 savings bond; for academic excellence, Richard Wolz, Terry Orton, and Michael Helbert each received a \$100 savings bond and Gary Broadway received a \$50 savings bond; and a \$100 savings bond, along with an Accutron wristwatch, was presented to Brian Gilgan for recognition as the outstanding apprentice of the Class of 1974. Congratulations and best wishes to all. We hope to have pictures of the graduates for the next article.

We were saddened by the loss of two of our members. Brother Rex Ackerman, 43, passed away on May 31. Brother Ackerman was initiated into Local 357 on December 5, 1954. Brother Richmond "Big Luke"

Lucas, 48, suffered a fatal heart attack on June 9. Brother Lucas' son was accepted in to the apprentice program on June 1, and Big Luke was very proud. To the families and many friends of these two fine Brothers, we offer our sincere sympathy.

By the time this article appears, the union election will have been completed and we will be getting on with the business of running the local. To all of the winners, I offer my congratulations and prayers for success; to all those who were not elected, I offer my condolences and pray that you will accept the challenge of assisting the persons who were elected, to the fullest of your ability and for the good of the union.

See you at the meeting.

MIKE LANGTON, P.S.

Fourth Annual Dinner-Dance Held in New City

L.U. 363, NEW CITY, N.Y.—On May 11, the fourth annual dinner-dance for the Rockland Building Trades and Central Labour Council was held at 60 Phillips Hill Road, New City, the home of Local 363.

It was our pleasure to honor as men of the year Frank Hanley, business agent of the Amalgamated Meat Cutters Local 464, and James DeRosa, business agent of the Composition Roofers Local 8.

The awards were presented by Secretary of Labor Peter J. Brennan and Commissioner L. Levine.

Business Manager Pat E. Damiani presented the John Dowd Memorial Humanitarian Award to Secretary of Labor Brennan.

PRESS SECRETARY

Settlement Reached On Local 364 Contract

L.U. 364, ROCKFORD, ILL.—A settlement has been reached on our construction contract. Our agreement, in the second year of a two-year pact, was open for wages and fringe benefits only. On May 21 our membership ratified what is thought to be a fair and liveable increase in wages and insurance coverage.

At this writing, our Colt League team has one win and no losses. The raffle we use to support this team was again a success this year. Seven hundred tickets were sold, and a great deal of the credit goes to our own people who bought and sold tickets. This was the third successful raffle we've had. Thanks, fellows! Your efforts are very much appreciated.

By the time you read this, our election will have been held to elect new officers. Fifty-three members are running for office, and the results should be quite interesting.

We congratulate our nine graduating apprentices. After four years of hard work with the books, they deserve a pat on the back. Good luck in your new classification as journeyman electricians.

On May 26, Brother Roy F. Diehl, owner of Square Deal Electric Company, died. Brother Diehl was initiated into Local 364 on June 21, 1928, and took a withdrawal card on June 1, 1938. He was the

father of Brother Charles Diehl, recording secretary of Local 364, and Brother Dwight Diehl, journeyman inside wireman. Brother Diehl was a credit to the electrical industry as a union member and a union contractor.

ROGER W. JOHNSON, P.S.

Local 398 Scenes



President W. C. Reilly, Local 398, Charleston, S.C., left, and "Pretty Boy" Floyd are shown on the job.



No pollution here.

Local 398 Scribe Reports the News

L.U. 398, CHARLESTON, S.C.—Our sympathy is with Local 398's press secretary, Fred Smith, on the death of his aunt, Mrs. Loise Smith of Myrtle Beach.

By the time you read this letter, our local will have held a shrimp and beer supper after its May monthly meeting.

Business Manager and Mrs. C. E. Brownlee attended an IBEW meeting in Myrtle Beach in April.

The gasoline situation is a lot better in our area now, but judging from my own observation, the general public seems to be wasting gasoline. Most of the people won't use the bus system. Car pooling has slackened. You see many automobiles on the road with just one person. Is it that some people don't care for togetherness?

Now that our local union has a new camera, I hope to have photos for the *Journal* each month.

Something to think about—How many of you IBEW Brothers have your hair cut by a union barber? I do; do you?

Local union members attended an SCE&G Company communications program on employee benefits. Due to Article VIII, part 4 of the contract, the company notified all that attendance at such meetings is not compulsory, nor is any useful work performed by those attending the meeting. The meeting lasted one hour.

Kenny Fritch, Local 916, Charleston, South Carolina, and I took a short vacation from our jobs to go to the grand strand of Myrtle Beach on Easter weekend. We were among the 125,000 there. It was a good trip.

If any of you Brothers have any information, news or photos you'd like to have appear in the *Journal*, just contact me at the following addresses: 1008 Spring Valley Drive, Hanahan, South Carolina 29410, or at Plant Hagood, shift four, Charleston. Hoping to hear from you. It's your article.

FREDERICK LEE SMITH, P.S.

Springfield Local Awaits Signing of Contract

L.U. 399, SPRINGFIELD, ILL.—By the time this letter is printed in the *Journal*, our contract should be signed, sealed, and delivered, or else we will be out on strike. If we are, it will be a new experience for our new members. It's a lot like hitting the enemy beach for the first time. You never forget it.

One thing for sure is that you will get this letter before the November election. Be sure to see that eligible members of your family are registered to vote. We need more help in Congress to help get our labor bills passed.

"Now is the time for all good men to come to the aid of their party." These words are so familiar they are almost taken for granted. But we as union people should check the candidates, Democrats or Republicans, and vote for the candidate who represents labor. Unless we do, we will have no one to blame but ourselves.

Well, our top officers are getting their tails run off. I'll bet President-Business Manager Del Brown will be glad when the next couple of months are over. If anyone thinks his job is an easy one, he should do it for a while.

Our local has changed quite a bit in the last few years. We are more versatile now, as we have three business representatives who are doing good jobs. I think all of our members know at least one of them. They are Don Maddox, Ken Kramp, and Art Belden. Vice President Jim White represents the members from the independent units. They can all use your help, so don't be afraid to put your two cents in. Believe it or not, they want to know your problems and suggestions; otherwise, they won't feel they are doing a good job.

I would like your suggestions on how to increase attendance at unit meetings. As I read through the *Journal*, I see most of the reporters are trying to get union members to attend union meetings, get out the vote for a labor Congress, and support the COPE chairman.

We of Local 399 congratulate the Farah workers for the stand they took in what they believed was right. I see that they just

negotiated their first contract and work standards was one of the major provisions. (It isn't always money like a lot of people think.) I'm in the habit of looking for Farah pants now. Good luck and good contracts.

Be sure to get your \$2.00 COPE ticket.

JOSEPH P. ROTHERHAM, P.S.

Local 400 Leaders



Leaders of Local 400, Asbury Park, N.J., left to right, are Frank Van Dusen, Jim Gratton, and Al West.

Scout Leader



Brother Jim Bennett is shown teaching electricity to Boy Scouts.

Local 400's Work Situation Improves

L.U. 400, ASBURY PARK, N.J.—At present our work situation is improved, but here at the shore that is par for the course during the summer months.

Our Retired Club welcomes Al Gunther to its ranks. The Club thanks the local for donating a movie projector for its use. The Retired Club room is coming along fine, with Club members doing much of their own work. Several pieces of old furniture have been restored by Brothers Stan Drake and Frank Tephford.

At our last meeting, plans for starting an annuity plan and improving our Pension Plan were discussed and voted on. More on this later.

Congratulations to our three representatives, Jim Gratton, Al West, and Frank Van Dusen. We recognize their efforts in establishing our welding school, instituting an annuity plan, supporting our Retired Members Club, improving our building, and last but not least, obtaining new work for us while protecting and fighting for our old work and conditions.

Graduates



Members of the graduating apprentice class, left to right, are Walter Jennings, William Vota, Jim Berry, Allen Feldman, John Ryan, Jr., Richard Sanborn, Tim Grace, and Richard Wilbert.

I see by the papers that the President of the United States advocates (in his case) that our judicial system judge a defendant on the basis of whatever information the defendant feels free to divulge. If this is allowed, no one will ever be found guilty of a crime.

The quick thinking of Brother Roy Skillman resulted in saving a life. Brother Skillman was on duty in the basement of the Paul Kimball Hospital in Lake Wood when he detected carbon monoxide fumes filling the physical therapy room where a therapist was working and was already dizzy from the fumes. Roy found the source of the trouble—a car had been left running in the emergency room ambulance area. Roy received a commendation from the hospital safety committee. Congratulations, Roy.

Did you know that Jim Bennett is a long-time leader of the Boy Scouts? At present Jim is teaching electricity, electronics, and radio to Scouts. Jim's history reveals service as a cub master, a webelow leader, and Boy Scout committee chairman. Keep up the good work, Jim.

We congratulate our most recent apprentice class. Good luck, fellows.

Well, prices are rising to an all-time high, our dollar is sinking to an all-time low, our wages are frozen while others' are increasing, taxes are climbing, our privacy as citizens has been invaded, crime is at its highest (in the streets and in the government), and big business is being treated with kid gloves while the workingman is treated with bare knuckles. How much are you going to take?

What can I do about it, you ask. Take my advice: ask your COPE representative just what COPE is and what it is doing, and you'll get your answer.

JOE M. BOA, P.S.

Council's Decision On Contract Awaited

L.U. 405, CEDAR RAPIDS, IA.—As of June 9 we still have no decision from the council on our contract. The troops are getting very impatient, to put it mildly. We had hoped to have a report by this time. Our contract expired on May 31, and since that date we don't know what we are working for.

The jurisdictional work situation is still good for the present time, but we don't know what the future holds. This Nixon economy has become too deep for everyone.

Our primary election, just over, shows that less than 13 percent of Iowa voters were concerned enough to vote. Now when will we hear from all those people who cry and gripe because they "have nothing to say about the candidates for office?"

Where were you, Brothers, not to mention the other citizens? Much can be said but it's all been said before, and it fell on deaf ears. How do you evaluate the lot of the workingman? We have a chance to show ourselves in November. If you don't vote, don't gripe—about anything.

Hope to have some news from Cedar Rapids by next month.

JOHN R. KING, P.S.

Union Is Friend Of Minority Groups

L.U. 429, NASHVILLE, TENN.—Our local has always complied with all regulations regarding the minority people within

our local; in fact, we have over our quota and we participate in all plans, the Nashville Plan, etc.; however, this does not seem to be enough because we have a predominantly black medical college in Nashville that has let an addition to its hospital go non-union. The cost of electrical jobs on this project is in the three- and three-quarters-million dollar neighborhood.

I wonder if these people have stopped to look at the record of non-union companies regarding the placement of minorities? Has anyone thought about asking what they are going to do with the people they must hire in order to keep within the guidelines of the specifications of the job after it is done? How many minority personnel do these people employ at this time?

The local would like to stress the point that any people taken into our organization are placed in an excellent apprentice program. After completing the program they have a skilled job for the rest of their working lives with the IBEW, if they so desire. They will not be turned out in the street, but that is what happens to workers when the scab contractor is through with them.

How do the minorities expect skilled trades or labor unions to support them if they will not support us? We did all we could—visited the hospital; talked with the man in charge of campus planning on construction; told him our story of what we have done, what we could do for the minorities, and what the non-union element does; and reminded him of the much higher quality of construction work he would get, but it was to no avail.

We also visited the other prominent black people around town. They were sympathetic, and some tried to help but failed. Now we think the I.O. should step in and help apply pressure wherever it can, not only for us but for other locals in the same situation. I ask you, how do the minority organizations and the government expect us to keep supporting them if they will not support us? It is a two-way street.

ROSS HUDSON, P.S.

Attention, Press Secretaries

Because the October, 1974 issue of the *Journal* will be devoted to the IBEW Convention proceedings, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" until August 15.

Spring Dance



Dick Robertson, unit 2 social chairman, Local 435, Winnipeg, Man., is shown dancing up a storm with wife Bev.



Don Pickering, unit 2 shop steward, and wife Louise enjoy a dance.

Units of Local 435 Hold Dinner-Dances

L.U. 435, WINNIPEG, MAN.—There was a fair amount of activity on the social scene recently, with units 2 and 3 throwing spring dances.

Unit 2's social chairman, Dick Robertson, worried right up to the last minute, then had an overflow crowd on his hands at the Assiniboia Christian Centre on March 30. It was such a success that Dick has announced another party, bigger and better, scheduled for the fall at the Northgate Copa banquet hall.

Mike Lanoway was in charge of unit 3's annual four-for-one bash at the Union Centre on March. As usual it was a sell-out, and a highlight of the evening was a contest to see what central officeman had the best legs. Trust the CO men to come up with an idea like that.

The sports committee of unit 2, under the guidance of Dave Wilson, held its annual stag at the trades hall on April 11, with approximately 400 people in attendance. Live entertainment was featured, and the best performance was by Brother Wilson himself. Funds were raised to help sponsor the various sports activities participated in by unit 2 members.

On a more serious note, contract negotiations have been completed with IIT Canada Limited, featuring a 30-month contract with individual adjustments as high as 45 percent in the first year for some categories, improved vacations, and accident and sick pay benefits.

At present, agreements with Westing-

house, Dominion Electric Protection Limited, and MTS Plant are scheduled for discussions regarding cost-of-living increases.

Discussions were held on the Canada Wire and Cable contract, and an extension of six months with up to a 10 percent increase in wages was negotiated.

At this writing, traffic agreement negotiations between the union and the system have gone through several days of conciliation meetings and have reached the stage where the committee will be sending out an offer without recommendation.

It is hoped that by the time you read this, an agreement will have been reached without us having had to resort to strike action.

At the May meeting, nominations were held for delegates to the IBEW Convention, to be held in Kansas City, Missouri.

The progress meeting held in Vancouver in May saw the local's Executive Board in attendance, comprised of Larry Clark, president; Bob Dooley, vice president; Gayle Venton, treasurer; and Dave Moran, recording secretary.

The local has succeeded in organizing Protelec Limited, a local fire and burglar alarm company, and the proceedings are in the hands of the labour board at the moment. We welcome the new members into our local.

J. O. RICHARD, P.S.

Work in Area Fair; Negotiations Completed

L.U. 442, REDDING, CAL.—Work in our area is just fair, and we would advise traveling Brothers to call before coming to the area.

The residential Negotiation Committee has brought negotiations with NECA chapter to a successful conclusion.

Negotiations are now under way between a committee from the local and the owners of a parcel of land in Modoc County to acquire a duck hunting club for the local.

Recently a committee from the local completely rewired the Headstart building in Central Valley, which had been shut-down. The shutdown prevented the needy children from getting the training they need

Charitable



Members of Local 442, Redding, Cal. rewired Headstart building in Central Valley, Cal. Left to right are Business Manager Walt Hurlburt, Frank Lambert, Bud Madjic, Virgil Reddin, President Bob Monzingo, and Robert Lewis.

in order to be able to compete. I salute these Brother electricians who gave of their free time and working ability.

WALTER L. HURLBURT, P.S.

Work Scene Picks Up; Men Needed

L.U. 443, MONTGOMERY, ALA.—With the Democratic primary over, we hope the work picture will begin to pick up. That will help us in several ways.

We have a call for men at Dothan. Be sure to call before coming. Brother Charles Stewart is the steward on the job. Brother Stewart has a big job to do, but if all the Brothers on the job get in and give him a hand, his job will be made a lot more pleasant. It would also show strength in the local union. We know his job gives a lot of headaches, so we take this opportunity to congratulate him on a job well done. We extend congratulations to other stewards on other jobs. We know that through hard work great things are accomplished.

There is no news to report on the contract. Maybe next month.

Excuses are better than nothing for not attending union meetings, but what good does an excuse do if it weakens the arm that feeds you?

Attend your meetings!

PATRICK T. DOROUGH, P.S.

Graduates



Apprentice graduates of Local 456, New Brunswick, N.J. are shown here. Front row, left to right, are Dennis Cronin, instructor; William McEvoy, JATC; Leon Boyce, assistant business manager; and Harold Seago and Robert Kane, JATC; back row, Anthony Dolei, John Donahue, Richard Gilmour, Roger Young, George Williams, William Logan, Ralph Brock, James Papp, and Charles Wiel, graduates.

Brother Wiel Is Class Valedictorian

L.U. 456, NEW BRUNSWICK, N.J.—Graduation exercises for our 1974 apprentices were held on April 4 at the Middlesex County Vocational School in East Brunswick, New Jersey.

It was a memorable evening for our local, as out of 127 graduates we had the honor, as we did last year, of having one of our Brothers as valedictorian of the class. Brother Charles E. Wiel had the distinction of leading his class this year.

Brother Wiel addressed the gathering of people which included freeholders Elliot Mayo and Steven Capestro and Andrew Boyko, the director of apprentice training, New Jersey Department of Education. Brother Wiel gave an inspiring talk on our industry, past and present, and what the future holds for our young people.

Two years in a row two fine young men from the electrical industry have led the school in attendance and workmanship. This shows the excellent job both our apprentice committee and our Brotherhood are doing in recruiting and supplying materials for our school program.

Local 456 had nine young men in this graduation class. Congratulations to our apprentice committee. The school officials feel this is one of the finest classes we have had graduate.

LEON P. BOYCE, Asst. B.M.

First Recipient



Assistant Business Manager Dave Moore, Local 465, San Diego, Cal., left, is shown presenting Brother Walter McCabe with the local's first retirement plaque ever presented to a member.

Nominations Held; Training Program Formed

L.U. 465, SAN DIEGO, CAL.—At our May general membership meeting, nominations for officers for the three-year term beginning July 1, 1974 to July 1, 1977 were held. Business Manager-Financial Secretary Richard C. Robbins, along with 14 of the 18 officers, will be unopposed.

The following Brothers were elected to attend the IBEW Convention in Kansas City, Missouri, September 9-13: Robert E. Carley, C. W. Hudson, H. C. McMillin, Harvey M. Noll, Walter Smith, James R. Stark, and Barry R. Kelly, alternate. The business manager-financial secretary and

president are delegates by virtue of their offices.

Local 465 and the San Diego Transit Corporation are working on a training program. Our transit unit will be expanding in the near future and hopefully we can train the personnel already on the property so that they will be able to move up to new appointments when they become available. This training program will enable our people to learn on the job, but the trainee will also have to get some of his training through outside schooling. As of this writing, nothing is definite regarding this program, but we are making very good progress.

I recently attended the retirement ceremony of Brother Walter McCabe, who was the first recipient of a retirement plaque that will be given to members retiring in the future. Walter was a Local 465 member and an employee of the San Diego Gas & Electric Company, both for 28 years. We all wish Walter a long and healthy retirement.

DAVID A. MOORE, P.S.

Local 481 Strives To Organize Non-Union Workers

L.U. 481, INDIANAPOLIS, IND.—Organizing the non-union workers in your area is the only way to keep your union strong and productive.

Local 481 is proud of the efforts of Business Manager Wesley I. Taylor and the success he has had in organizing workers in the many branches of our Brotherhood. In little more than two years the employees of the following companies have been organized by our union: Hi Tek Lighting and Indy Lighting, both electrical manufacturing; McBroom Electric, motor shop; Van Signs; Commercial Electronics, sound and communications.

Wednesday, May 1, 1974, a contract was signed with Beal Electric, inside construction. This ended a hard-fought campaign involving a seven-month strike and many trips to the labor board. The workers of the above-named companies now enjoy the benefits of collective bargaining and the security that can only come from belonging to a union.

Organizing all of the workers in the electrical industry is the only real way we have to protect the wages, benefits, and conditions we now enjoy.

We, as members of the IBEW, cannot lose sight of our responsibility to the industry. A union card does not guarantee us employment. We must be productive in our work and strive to keep the union's image high.

JAMES M. TAYLOR, P.S.

Tacoma Scribe Has Much Business to Report

L.U. 483, TACOMA, WASH.—So much has been going on in the northwest state of Washington these days, it's hard to know where to begin to report the news. Probably one of the most encouraging items is that, after long and hot negotiations, half-way through a two-year contract, we came

to an agreement on a wage increase of 2.34%, retroactive to April 1, 1974 and in force until February 1, 1975. This brings our total package to 11.13% for the year.

Our wage page uses journeyman-lineman scale as 100% and all other rates are more or less, ranging from 78% to our new 145% and 150% for junior and senior supervisors, respectively. One of the outstanding features of the contract is that we now have our supervisory personnel tied to our new wage page, which makes us a formidable bargaining agent.

Our new contract includes a good dental plan, which is effective in August, and increased vacation time for the men who have under 10 years of service with Tacoma City Light. It was fortunate for us that we settled when we did. Our Brothers to the north (Seattle) have shown us what real union brotherhood is all about; there are others in the area who are still on strike, and haven't come to any agreement.

Our annual Old-Timers Night was held on May 16. There was plenty of free beer, good fish, and lots of stories about the good of days.

Service awards were presented to the following: David Hyndman, 25 years; Lester Anderson, Fred Boyles, Carl M. Gord, Ladd Hershey, and Gerry Receconi, 30 years; W. L. Hansen, 35 years; Grant Nylander, 40 years; and Lawrence Lynn and Ed Watts, 45 years.

Eligible members not present are Leonard Brunstad, Victor Thaut, and Martin Tronset, 20 years; Dave Collins and E. G. McKenney, 25 years; George Bellack and Charles Ruppert, 30 years; Joseph Durant and Albert Frey, 35 years; and Albert Kelly, 45 years. Congratulations, Brothers.

JIM DIGGS, P.S.

Local 485 Holds Election; Work Drops Off

L.U. 485, COLUMBIA, S.C.—Our local union held its election of officers on June 7. The majority of our members voting saw fit to reelect me for another three-year term. Other officers reelected are Brothers James Lyles, president; Broadus Thompson, treasurer; T. A. Malone, Ervin Stack, and Larry Frazee, Executive Board. Newly elected officers are Brothers Quincey Wilson, vice president; Charles Goodman, recording secretary; and William "Preacher" Oellerich and Burt Baker, Executive Board. I was also elected delegate to the IBEW Convention, with Brother T. A. Malone alternate.

The election judge, Martin Sawyer, and tellers, E. H. Castine and C. W. Sharpe, did an outstanding job of handling their election duties. We wish to thank them for their faithful performance to our local union. The installation of officers will be on July 5, as of this writing.

We moved into our new office which is located at 1125 Pope Street, Columbia, South Carolina.

Our line agreement was negotiated successfully, with a 7.5% increase on all classifications. Brothers serving on our Negotiating Committee this year were this writer, T. A. Malone, James Chambers, Paul Rus-

sell, and International Representative D. B. Holland. I thank them for serving on this committee.

Our work situation has dropped off in the last couple of months, in both distribution and transmission. We still maintain enough work to keep our members working. I thank Brother J. D. Langdale, business manager of Local 74, Atlanta, Georgia, and his two assistants, Brothers Blackie Butler and Richard Kyall for placing some of our members in their jurisdiction.

By the time this article appears in the *Journal*, I guess our Brothers will have enjoyed a deep-sea fishing trip. Brother Quincy Wilson arranged the trip for us.

Until our next article, I would like to solicit any news items from our Brothers, to help me with a monthly spot in the *Journal*.

Come visit with us during our regular monthly meeting, the first Friday of each month.

L. P. GIVENS, P.S.

Some 22 Power Service Employees Furloughed

L.U. 486, WORCESTER, MASS.—About 22 of the New England Power Service Company mechanics and high-line employees were put on furlough. The number of men to be furloughed—who have as many as three years with the company—may go as high as 60.

According to the company, the reason for the furloughs is a lack of revenue. I spoke to Joe Credit, Service Company manager, who said that if the local union body voted to relax our weather clause, he was confident he could bring the furloughed men back to work.

In the meantime, our business manager is looking for more work in other areas.

ALLEN FAWCETT, P.S.

Big Winner



Brother Joseph Zahornacky, 50-year member of Local 488, Bridgeport, Conn., is shown with the many trophies he helped win for the local.

Brother Zahornacky Receives 50-Year Award

L.U. 488, BRIDGEPORT, CONN.—Brother Joseph Zahornacky received his 50-year IBEW membership award at the May regular meeting. President Fred Hoyt, in presenting the IBEW scroll, praised Joe

for his many outstanding contributions to the IBEW. Joe's record of achievements as a dedicated rank-and-file member is little known to the young members of our local.

Brother Joe served in many positions of his organization. He was a member of the Executive Board, auditing committee, and conference committee. He was one of the originators of the Local 488 Sick Benefits Association and served on its board for 29 years; he is still a member in good standing. Since his retirement he has served as Santa Claus at the children's Christmas party of Local 488. He was also the first president of the Local 488 Retirees Club.

Since his early years, Joe has displayed interest in all kinds of sports, especially baseball and bowling. When he was 16 years old he played in the city of Bridgeport league. He was so proficient that a scout from a major league selected him for a New York tryout; but Joe was more interested in electrical things, and politely declined the offer. He continued to play in semi-pro teams of Bridgeport, and was instrumental in organizing the first Local 488 electricians ball team, which played with other locals in the building trades for many years. He helped organize the bowling team as well as a golf tournament among the crafts in the early '30s.

Brother Joe is the proud possessor of many trophies won in sporting events. In 1969, he was presented the Golden Crown Award for baseball by the Stratford Old-Timers Athletic Association. This event, held annually, honors the most outstanding person for his particular sports achievement in the Bridgeport metropolitan area. He is the holder of JEDNOTA's 50-year honor award.

His latest IBEW recognition will always stand out in his memory as an event which culminated after a great deal of struggle and sacrifice. To attain 50 years of continuous standing in the IBEW is an honorable achievement. But as Joe always says, "For 47 years I had Vera, the greatest little wife, who encouraged me all the way."

S. J. HUNYADI, P.S.

San Antonio Local Elects Officers

L.U. 500, SAN ANTONIO, TEX.—On June 6, this local elected officers and representatives who will guide and advise us for the next three years. They are president and business manager, Carl Dietrich; vice president, Clayton Sparks; recording secretary, Kenneth Sefcik; and treasurer, Jack Lacey.

The representatives are David Clark, Donald Nanert, and Jim Peeler, power department; Michael Smith, underground department; Roy Potter, electrician department; Tom Curtis, southwest center; Donald Hines, east side center; Bill Boyers, northwest center; John Rutherford, overhead operation; L. A. Herber, meter department; and Roger Klaerner, stores. These Brothers will have a busy three years, and it's up to every member of this local to encourage and support them.

At this time it is appropriate to express our thanks and appreciation to our outgo-

ing president and business manager, Charles "Muscles" Carruth. He served us well during his three years of office. The information he and the delegates gathered kept this local abreast of what was happening in our industry, and it was invaluable during negotiations.

Brother Carruth is not only a dedicated union man, but is deeply involved in grass roots politics. During his term, this local became more concerned with politics than at any other time in its history.

Looking back over the past three years, we can appreciate the many frustrations President Carruth experienced. I would venture to say that, at times, the years he served seemed to him like a lifetime. Fortunately for us, we can note the accomplishments of his efforts in organizing the main office and the year-to-year improvements of the Pension Plan.

Thanks again, Charlie.

ROGER KLAERNER, P.S.

Local 520 Hosts Apprentice Of the Year Contest

L.U. 520, AUSTIN, TEX.—Austin's local union was host to the Texas Outstanding Apprentice of the Year Contest on Saturday, April 27, 1974. The contest started on Friday evening with a hospitality night at the Sheraton Crest Inn. Visiting business managers, training directors, guests, and wives had a very relaxing and enjoyable time seeing old friends and meeting new ones. The contestants, on the other hand, were not quite able to enjoy themselves as they might have under less serious circumstances.

The state was well represented this year, with 11 fourth-year apprentices from all over the state. The contestants were Lindsay Anderson, Local 338, Denison; Joe Becker, Local 60, San Antonio; B. W. Diegel, Local 278, Corpus Christi; Glen Gay, Local 716, Houston; Rusty Henderson, Local 602, Amarillo; Kim Kaufman, Local 520, Austin; Reginald Kelley, Local 527, Galveston; Rahe Loftin, Local 116, Fort Worth; Mike Pullen, Local 59, Dallas; Mike Simpson, Local 479, Beaumont; and Mike Webb, Local 850, Lubbock.

Congratulations to these young men for making it this far in the competition. Special congratulations to our very own Kim Kaufman, winner of the competition and the new outstanding apprentice of the state of Texas. We wish you the best of luck in the Seventh District competition in Wichita, Kim. Local 520 is very proud of you, Kim, and of the excellent record you have helped to keep alive. Kim is the third state winner Local 520 has had in a row. If that isn't a record, it is close to one.

Thanks to all the judges and their respective locals for the time and effort they expended in making this contest the success it was.

An extra special "well done" goes to our own training director, Mike Ischy, for his efforts in organizing and carrying out the programs with expert efficiency and a minimum of delays and problems. The two secretaries did an outstanding job in preparing the written exam.

Work in our area is very good at the present time, with the University of Texas presently involved in massive expansion and several new industries moving into town. These have made us fortunate enough to be able to employ several travelers and to help out those locals that have helped us in the past.

ROBERT J. HODGES, P.S.

A Graduate



Business Manager Gil Foster, Local 557, Saginaw, Mich. congratulates apprentice Victor Johnson as Vice President Jack Traverse and Recording Secretary Bob Gage look on.

Don Traxler Wins Eighth District Seat

L.U. 557, SAGINAW, MICH.—As the world now knows, Bob Traxler has defeated Jim Sparling for the Eighth District seat in the United States Congress. A massive crowd, well represented by our local union, joined Bob's victory celebration. Many local union members worked hard for the campaign. Thanks, Brothers! A special thanks to Congressman Don Reigle (Democrat), who was here to speak for Bob.

Press coverage included UPI, AP, WNEM, WJRT, CBS, ABC, NBC, GERMAN TV, *Newsweek*, and Local 557. At the last local union meeting two new apprentices were indentured. They are Victor Johnson and Ken David, Jr. The out-of-work list is now at 56.

With this being an election year, it is ever important that we support COPE—for our Brotherhood to help friends of labor!

CARL PEIL, P.S.

Work Scene in Full Swing; Election Held

L.U. 558, SHEFFIELD, ALA.—As expected, work in our jurisdiction is in full swing. Everyone who wants to work is working. There are still construction bids to be let, so our future job situation looks good, provided we can prevent the unfair contractors from beating us out.

So far, our union contractors have been able to land several sizeable contracts, but at the same time they have been outbid on some very important projects. One such project is the General Motors plant that is to be constructed near Athens, Alabama.

I mentioned in my last report that the electrical job on this project had not been let; well, it has been and it's rat. So think about that the next time you are consider-

Hockey Team



Local 586 hockey team participated at the annual OPC tournament held in Kitchener.

ing buying a General Motors product. Also, if you buy your groceries at Krogers, I would like to remind you that they are building their new store, located in Florence, Alabama, with non-union labor. It seems that these establishments that are resorting to non-union labor have found out that our straying union members will patronize their stores whether they use union labor or not; so let me urge every union member everywhere to patronize only those establishments that provide us with jobs by using union labor.

On June 7 our election was held and we elected all but two of our officers for the next term. By the time this reaches the press those two will have been decided. Our incumbent president, Brother Dan Kelley, faces Brother Tommy Whitfield in a runoff for president. Also in a runoff for business manager and financial secretary are our present business manager, James H. "Punkin" Haygood and Brother Lance Blackstock. The officers elected are vice president, Fred Allen; recording secretary, Howard Kelley; treasurer, Charles "Duck" Douthit; Executive Board-at-large, Harry Austin, James A. "Bud" Blackstock, Aught "Zero" Dial, Don Herston, Tommy Watkins, and yours truly; Executive Board (Decatur and Huntsville), W. H. "Wink" Hargrove; Examining Board (wireman), Bobby Nesbitt; Examining Board (maintenance wireman), Tommy Mussleman; and Examining Board (instrument mechanic), Frank McCrary.

Also elected were our delegates to the IBEW Convention. They are Brothers Fred Allen, Lance Blackstock, Lee Broadfoot, Emmett Grimes, James H. "Punkin" Haygood, Glenn Young.

Without congratulating myself, congratulations are in order to those who won the race. To those who were disappointed, just let me urge you to work hard to improve your position to bounce back in the next election. As in all elections there are always good people with good talent who are defeated. I feel that this election was no exception.

Congratulations to the members of the election committee: Brothers Sammie Broadfoot, election judge; Bobby McClure, Charles "Humpty" Houseman, Paul McDow, and Roy Sloan for a job well done.

I do not want to close without thanking Brother H. I. Gooch for the very kind

On the Job



Brothers of Local 586, Ottawa, Ont., working for G. M. Guest, Ltd. are installing underground cables for Ontario Hydro.



Shown is one of the three towers of the new \$36-million home of the Bank of Canada.

words he wrote to this press secretary. We are always eager to hear from our members who are working in other parts of the country.

Until next time, be careful. See you at our next union meeting.

CHARLES E. ALEXANDER, P.S.

Ottawa Local Has 155 Inside Wiremen Unemployed

L.U. 586, OTTAWA, ONT.—The work picture during the winter was very poor. Presently we have 155 inside wiremen unemployed, but hopefully, by the time this information is read, most of them will be back at work.

The Bank of Canada and the Olympia

and York buildings are well under way. The Cadillac development on Albert Street and the Teron Hotel on Lyon Street are now coming out of the ground. The housing and apartment buildings are still going strong, with most of the work being done by Glebe Electric, our largest electrical contractor, employing over 200 Brothers.

Congratulations to our hockey team for the success it had in the last hockey tournament. It was held this year at Kitchener, Ontario on April 20. Our team tied one game and won one game. Although it didn't win the trophy, it showed great spirit and determination to overcome stiff opposition. On behalf of Local 586 hockey team, we congratulate Local 804, Kitchener, for a very enjoyable and successful tournament.

Our local mourns the passing of Brothers Cecil Harrison, Woodroffe C. "Slim" Clark, John Wickware, and John Aubrey.

WAYNE LEEDHAM, P.S.

Election Held; Safety Program Begun

L.U. 589, JAMAICA, N. Y.—Election day is over after some very hard campaigning by the many candidates. Local 589 elected new officers for the next three years. They are president, Robert Anderson; vice president, Prosper Alexander; recording-secretary, Anthony Coviello; financial-secretary, Dom Martorano; treasurer, Charles Freeman; and general chairman, Jack Bove. Executive Board members elected are Brothers S. Ambrosio, W. Bell, P. Keenan, and F. Sabatella. Local chairmen elected are Brothers T. Mott, J. Eaton, W. Patanow, and J. Caggiano. Congratulations to all.

At our May meeting, International Representative A. M. Ripp was our guest and he presented service pins for 30 years' service or more to the following members: Kay Mele, Lou Thorne, George Lang, Mike Romanello, E. P. DeCeck, Bill Zapf, P. Di-Nuzzo, A. Hesback, E. Prussner, J. Sullivan, Bill Booth, J. Czerniecki, George Miller, F. Sawicki, Mary Smith, and F. Cordts.

Since our last writing, the safety program has gotten off the ground. We were successful in getting the FRA on the property for an inspection. A report was made stating that the carrier has corrected many violations and is in the process of correcting others. A meeting was held in Washington and another one will be held in New York to iron out the more difficult problems.

A band will be organized for the benefit of all who are interested, and it will be divided into three categories: marching band, society band, and dance band. In this manner we will have all affairs covered.

If any of you members are not receiving the *Journal*, please give your name and address to your local chairman and I will look into the problem.

Our death and sick lists are never clear. We have been saddened by the deaths of Brothers Stanley Klosowski and George Bazazian, as well as the mothers of Brothers Joe Visochi and Joe Seran.

The sick list includes Brothers R. Nance, V. Fiala, R. Jacobs, and J. Cook. Brothers

John Wisniewski and Rodger Cajuste are now out of the hospital and recuperating at home.

Brothers, what are you doing for the betterment of your union? There are many ways the rank and file can help. Since elections are now over, let's unite as one. Attend your meetings and know the facts, not rumors. If you're happy the way things are being run, let your officers know and offer support. If you're unhappy, tell your officers and offer constructive suggestions. These men represent you and they can function better if they know how you feel about their programs. Do more than just pay dues. Push hard to be number one. Good luck and thank you for all your help in the past.

ANTHONY COVIELLO, P.S.

Negotiators



NECA and Local 605, Jackson, Miss. negotiators are pictured here. Left to right are B. H. Kinzel; Russ Kines, The L. E. Myers Company; Rayford Sistrunk and Curtis Allday, Local 605; Jimmy Stewart, International Representative; Charley Shaffer business manager; Rock Hudson, Gulf States and Western; and K. Wilhelm, The L. E. Myers Company.

Negotiations Concluded; Work Scene Very Good

L.U. 605, JACKSON, MISS.—Our negotiations with NECA have just been concluded. We are an outside and utility local, so this particular agreement pertains to outside line and substation work within our jurisdiction.

We roughly cover the western half of the state of Mississippi, from the state lines of Louisiana to Tennessee.

We are very happy to see this item of business finished for another year, which in effect is a one-year agreement.

As usual we had quite a number of proposals, as the other side had several too; however, after considerable negotiations on a round-and-tumble basis, we finally came down to the point of negotiating on wages only.

All other terms and conditions of the agreement remain unchanged except the wages. We obtained an across-the-board increase of 7.8%.

Our new base rate for journeyman line-man is \$7.63 per hour, with an employer-paid vacation of 2%, paid at the end of the job or year, whichever comes first. This gives a total journeyman rate of \$7.78 per hour.

We know that we should have much more; however, having had a government straitjacket on us for several years, we'll

just try to live with it until we can do better.

Members of the NECA committee consisted of B. H. Kinzel, acting chapter manager; Russ Kines and K. Wilhelm, the L. E. Myers Company; and Rock Hudson, Gulf States and Western. Local 605's committee consisted of International Representative Jimmy Stewart, Business Manager C. E. Shaffer, Curtis Allday, Rayford Sistrunk, and J. W. Russell.

Summing it up, it's another round of negotiations behind us. The committee members on both sides of the table are to be highly commended for their gentlemanly conduct throughout the negotiations. Serious as the negotiations were, we never heard an unkind word or observed an act of discourtesy. We consider that to be the highest type of negotiations.

This is the kind of negotiations, dear readers, that keeps us in business as union employers and workers.

Presently, our work outlook is very good, and of course we look forward to many years of happy union-employer relationship within our jurisdiction.

J. W. RUSSELL, P.S.

Hamilton Local 648 Holds Nomination of Officers

L.U. 648, HAMILTON, OHIO—Where were you on May 1, 1974? If you were not at 4300 Millikin Road, you obviously are not interested in the future of your local union. At the May meeting, the nomination of officers was held. All offices will be up for election—you can see what an important meeting it was. It is only through your attendance at meetings that you can hear the real truth about the many issues concerning your local union.

Business Manager Roy McClure reported that the contracts for the new Ramada Inn were let to a non-union electrical contractor. As reported by other press secretaries in the *Journal*, Ramada Inn has chosen this course of action in recent years. Could not the vocal disapproval of all IBEW local unions help Ramada Inn to change its bidding techniques? Keep this in mind when you attend your next dinner-dance, Christmas party, and business conventions. Don't patronize non-union business; let this be our course of action.

Recently, on a service job, this reporter had the pleasure of working with two of the City of Hamilton's fine line crews, Walter Wasson and Bob Hedgepath were the foremen of these gangs. Although I did not get the names of all the members of the crew, I was very impressed with the efficiency with which these men performed a very difficult task. I can assure you members that the power systems of the City of Hamilton couldn't be in better hands. The unity of our city Brothers, along with our construction members, has been a rewarding factor in recent years; whether at the hall or on the job; things like this can only make our local stronger.

The baseball team is off to a fine start this year. Brother Bob Stamper's fine pitching has pushed this year's record to 3-2. Don Viderick, Dave Dejohn, and Tim

Berry have all been outstanding with the bat. With such a powerful lineup the league trophy should be an easy goal this season.

The Brothers of 648 would like to thank Local 212, Cincinnati, Ohio for the hospitality extended to our Brothers at the annual golf tournament. Due to the efforts of Brother Bill Berry's medalist score of 75, the beautiful traveling trophy has found its home this year in the office of Local 648. The match was a good one, the weather was beautiful, and the food was delicious. Don't forget to keep those clubs shiny, for next year's match is only 11 months away.

Our deepest sympathy is extended to the family of Brother Ralph J. Bush, who passed away May 4. Brother Bush was initiated into the local on June 6, 1951. He was employed by the City of Hamilton throughout these 23 years and was active in many projects. He will be missed by all.

Don't buy union-made products; don't attend the union meetings; downgrade your Brothers; spread idle rumors; be pessimistic; cause dissension; disrupt your job; don't walk a picket; don't help on committees; and never donate free time. After you have followed these dos and don'ts, do one thing for me—don't complain when you're sitting on the bench and non-union people are doing your work.

Until next month, attend the church of your choice. Brotherhood is more than a way of work. It's a way of life.

TONY CARITO, P.S.

Workload Is Not Up To Seasonal Peak

L.U. 675, ELIZABETH, N.J.—At this time of year the construction workload should be nearing its peak; however, the exact opposite is happening. The shortage of materials—whether real or contrived—has caused unemployment to soar. Scheduled programs of expansion have been curtailed; upgrading of present facilities has all but ceased.

High interest rates and the lack of natural resources have added to the problem. The months ahead do not appear too promising.

The local union ball team has been invited to compete, and will, in the Local 25 tournament to be held on Long Island. Everyone is psyched for the opportunity to participate, and cooperation is necessary to make this activity a real success.

The *News Letter*, official publication of Local 675, is in the mail, and the staff is to be commended for doing a fine job.

The OSHA committee is doing a bang-up job of instructing the entire membership in the federal Act. Before the summer months arrive, members should have completed the initial course and received their certificates, then the continuing informational classes will take over. Brother Gerald Hall, certified instructor, together with Brothers Ron Zimmer, Frank Gaglioti, John Shaffer, and President Robert Guempel, have expended great effort to drive the safety factor home to us.

Hopefully, next month will be brighter and employment will pick up. Until then, have a good day.

DOM TRIOLA, P.S.

Mourning



Brother Lester Raby, the last surviving charter member of Local 688, Mansfield, Ohio passed away at the age of 76.



Brother Lloyd Leaman, 71, passed away.

Last Local 688 Charter Member Passes Away

L.U. 688, MANSFIELD, OHIO—Our members were saddened by the loss of our only charter member, Lester Raby, at the age of 76. Lester had been retired for many years. Two weeks previous, Lloyd Leaman, a brother-in-law of Lester, passed away. Lloyd was 71 and had been retired for five years. Our sympathy is extended to both families.

Inside work at the present is stable and looks as if it will stay this way for a while.

Our annual construction spring dinner-dance was held May 4, 1974 at the 711 Hall in Mansfield. It was quite nice to have a few words from International Executive Council member, Howard George, and executive secretary of the Ohio State Building Trades, Joe Sedivy. We were also very pleased with the fine turnout from our Fourth District staff plus many other guests.

The following members were honored with Accutron watches: Frederick Baldof, Harold Baughman, Leonard Brewer, Richard DeLong, Ralph Frazier, Russell Graham, Paul Hillman, Paul Jenkins, John Johnson, Thobourne Kelly, Phil Michael, Thomas Rush, William Schertzer, Nick Tolar, William Reynolds, W. A. VanHouten, Robert Barman, and Elizabeth Froats.

The following members were presented with 30-year pins: Robert Martin, Harry Trozell, O. D. Trout, C. M. Cratty, Lloyd Phillips, and Leo B. Russell.

The following members were presented with 20-year pins: Vaughn Ransom, Dale Bails, Lawrence Beighle, Joseph Berger, Roy Dille, Harold Ebersole, R. E. Garey,

R. V. Hagerman, John Jennings, Ronald Kearns, Burton Kelley, Evelyn Lewis, Addie Castle, Chester Kodger, John Janes, Paul Myers, Robert McCulloough, Paul Pasheilich, Leo Royse, Carl Rush, Darwin Schultz, Robert Sloat, Ken Steifel, John Yetzer, and William Ray Stone.

Attend your union meetings and the best of brotherhood to all of you.

HAROLD EBERSOLE, B.M.

At Progress Meeting



Shown are Business Manager Gil Foster, Local 557, Saginaw, Mich., right, and Business Manager Floyd Young, Local 692, Bay City, Mich., at the progress meeting held in Indianapolis. The picture was taken by Carl Peil, who also attended the meeting.

Nominations Held; Work in Area Good

L.U. 692, BAY CITY, MICH.—The nomination of officers was held at the May 6 meeting, and the election was held in June.

Special thanks go to Brothers Kerm Tramp and Robert Tobin and the rest of the Brothers who helped with the luncheon after the May meeting.

Laborers picketing job sites stopped work in the area for a couple of weeks; however, their contract is now settled.

Work looks good in the area at the present time.

TIM PEIL, P.S.

30th Annual Bowling Banquet Held

L.U. 697, GARY AND HAMMOND, IND.—Our 30th annual bowling banquet was held on May 17 at the Great Oaks Club in Cook, Indiana, and was well attended by over 125 bowlers, wives, sponsors, and guests. Following refreshments and dinner, trophies and prizes were presented to many of the bowlers.

The winning team this year was the New Era Corporation team, consisting of captain Denny Showers, Chuck Wilson, George Fiebelkorn, Jr., Lloyd Rowley, Don Lunsford, and Jim O'Drobinak.

We had the lowest team average in the league and had the least total pins, but won the championship by 17 points over our closest competitor.

Once again Brother Gus La Mantia won the high-individual average trophy; he had

Bowling Awards



The 30th annual bowling banquet of Local 697, Gary and Hammond, Ind. was held in May. The New Era Corporation team was the champion team of the 1973-1974 season. Left to right are Jim O'Drobinak, Don Lunsford, Lloyd Rowley, George Fiebelkorn, Bob Lauer (Executive Board member of Local 697, representing the New Era Corporation), captain Denny Showers, and Chuck Wilson who just completed 30 consecutive years in the Local 697 bowling league.



Other bowling award winners, left to right, are Dave Rowley and Lolly D'Aloisio, double champs; John Lucas, most-improved bowler of the season; Gus LaMantia, high individual average; and Don Bell, high individual series.



More award winners, left to right, are Jim O'Drobinak, singles champion; Mike Mamelson, low average trophy; Richard Batson, sportsmanship award; Ed Hall, season high individual game.

some good competition from Brothers Phil Schutter, Dan Dragas, and Harry Frick, who is 68 years old but still rolls a good game.

Brothers Ed Hall had the high single game of the season, while Brother Don Bell had the high season series.

Our singles champ was Jim O'Drobinak and doubles champs, Lolly D'Aloisio and Dave Rowley. Most improved bowler was John Lucas; lowest individual average went to Mike Mamelson again but he had competition from Jim Dixon.

Rick Batson won the sportsmanship trophy and Dan Dragas, Harry Frick, Joe Branas, and Ron Natzke won other awards for various accomplishments.

Our officers for the past season were Don Bell, president; Johnny Cole, vice president; Fred Miller, treasurer; and Gerald Lindner, secretary. Lindner also performed as emcee at the banquet and did a very fine job.

Next season, we will bowl at the new Star Dust II Lanes in Merrillville and our officers will be Don Bell, president; Warren Engstrom, vice president; Fred Miller, treasurer; and Phil Schutter, secretary. Any members interested in bowling in our league next year should contact the new officers.

We wish to thank Mrs. Don Bell, Mrs. Gerald Lindner, and Mrs. Johnny Cole for assisting at the banquet.

We are planning to start an Indiana IBEW bowling tournament along the lines of our Indiana IBEW Golf Tournament. We hope to sponsor the first state tournament in April or May, 1975—perhaps at the new Star Dust Lanes in Merrillville. If you bowlers around the state like this idea, you might plan now to participate and think about sponsoring the tournament after next year.

CHARLES O. WISON, P.S.

Tool Show



Wiremen attend the apprentices and contractor tool show, held March 30. They are shown viewing a plastic conduit bender.

Frankfort Local Holds Annual Old-Timers Night

L.U. 702, WEST FRANKFORT, ILL.—Our local held its annual old-timers night on June 7 in conjunction with our June meeting. Among those honored were Leo Holly, 58 years; Asby Snyder, 57 years; Golden R. Freeman and R. B. Smith, 56 years; Guy G. Logan, 55 years; Lawrence W. Fivash, John A. Scarlett, and William J. Hinkle, 54 years; and Julius F. Musgrove, 53 years.

Guest speaker was Brother Max Wright, secretary-treasurer of the Indiana State AFL-CIO. Max reminded us of the sacrifices made by the old-timers to advance this great movement.

He told of days when there were no contracts, no insurance, pensions, or vacations—only a dream of greater justice on the job. Little by little that vision became a reality and a great shelter of protection was built around the membership. He spoke of

Old-Timers Night



Local 702, West Frankfort, Ill. held its annual old-timers night in June. Here is a scene of the old-timers.



Max Wright, secretary-treasurer of the Indiana State AFL-CIO, addresses the old-timers.



Left to right are Business Manager J. Harvey Fryer, 57-year member Asby Snyder, and President Merle Howard.

days when there were no apprentice programs, no full-time leaders—only dedicated volunteers who thumbed, bicycled, or walked to further the cause.

Max cautioned us that the enemies of labor are still at work, attempting to take away what we've won at the bargaining table, through action in the legislature, and that only by remaining active in the political arena can we keep and expand our hard-won benefits. He cautioned us of the insidious enemy within, apathy, and divisiveness that can eat away at the solid foundations of our movement which we have painstakingly built over the years. We all join in thanking Max Wright for presenting this fine tribute to our old-timers.

I would like to apologize to Fischbach & Moore, contractors, and our local's wiremen whom I mistakenly omitted as sponsors of the March 29 and 30 tool show, held in our hall.

DAVID E. MCNEELY, P.S.

Negotiations Completed; Work Scene Still Bright

L.U. 704, DUBUQUE, IA.—At this writing we have just completed negotiations. This is the first time I can remember that we reached agreement one month before the expiration date.

The local ratified a total wage package amounting to 9.7% above our present rate. I don't suppose it's the biggest increase to be awarded in the state, but it's one we feel we can live with.

The new agreement calls for 25 cents per hour for the Pension Fund. This feature of the agreement was well accepted by the membership, especially the younger members.

The new Pension Plan will be a supplement to our present NEBF and NEBA Plans. One cannot help but wonder if the supplement plan would be necessary if the NEBF and NEBA had kept in tune with the times.

Both national plans are portable instruments, enabling members to travel nationwide and still be able to build up credits. It is a feature no local pension plan can provide.

The work picture in our area continues on the bright side, and promises to be bright for sometime.

Sorry to hear that one of our members has undergone surgery again. We all wish you a speedy recovery "Bob."

So long for now.

ED ROSENOW, PRES.

Spotlight Is on Oil Static Job

L.U. 728, FORT LAUDERDALE, FLA.—The line unit takes the spotlight this month with the oil static job. Have you been driving around town and seen the streets torn up? Have you been wondering what the hell is going on here? What it is, is a 240-KV line going in underground. Oil static is the newest thing in line construction. It has been used in several places around the country, but the biggest projects in both voltage and distance have been right here. This is the second such project in this area. Both are coming out of Port Everglades. The first went to Miami. This one is going to the Fort Lauderdale substation.

Electrical Constructors is the contractor on this job (Nat Harrison & Associates did the first one). With land prices and such being what they are, you can probably look for more of this kind of work. Not nearly as much right-of-way is required as for overhead lines. Funny, isn't it? Whoever thought linemen would be working 10 feet under!

Another good point on this job is that our groundmen are doing just about all of the labor work.

Apprenticeship graduation was held on June 8 at Pier 66. Pictures and a complete story on this next month.

All you inside members should have received your pension plan books in the mail by now. If you haven't, call the hall and you'll be sent one. If you have any prob-

Oil Static Job



Members of Local 728, Fort Lauderdale, Fla. are working on the oil static job. Here Howard "Head" Fields is shown pouring concrete on the oil static job.



"Jeeping" the line. Electronic device is used to detect leaks in pipes.



The line is welded together before it is set permanently.

lems with vacation pay, insurance, pension, or anything else, call President Charles R. "Chic" Perez. He asked me to say that he's in the office full time, so call him. He'll be glad to help you.

Until next month.

LARY COPPOLA, P.S.

At Ingalls



M. R. Shoemake, business manager of Local 733, Pascagoula, Miss., second from left, at Ingalls Shipbuilding in Pascagoula, and H. K. Poole, chief steward, left, confer with Ingalls management personnel about electrical work aboard the LHA general-purpose amphibious ship, in background. With Shoemake are Joe Krebs, Ingalls' general superintendent for electrical and electronics, second from right, and D. H. Austin, general superintendent of maintenance, right.

1,800 Electrical Workers Help Build Ships at Ingalls

L.U. 733, PASCAGOULA, MISS.—At Ingalls Shipbuilding division of Litton Industries in Pascagoula, Mississippi, there are already 1,800 electrical employees at work helping to build fleets of highly complex ships for the United States Navy.

"The opportunity is available at Ingalls," says M. R. Shoemake, business manager of Local 733. "The work is here now as we continue to build ships already under contract. And as one of the largest, most modern, and well-equipped shipyards in the

Attention, Press Secretaries

Because the October, 1974 issue of the *Journal* will be devoted to the IBEW Convention proceedings, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" until August 15.

At Ingalls



Maintenance electricians at Ingalls keep the facilities and equipment in shape to build ships. Among their jobs is the repair of welding cable, which is being done by Arnold C. Givens, left, a maintenance electrician with five years at Ingalls. Maintenance electrician foreman, Wayne M. Hines, with 13 years at Ingalls, checks the job.



Michael Stokes, an electrical apprentice with the shipyard for one year, connects a cable from a newly launched ship to a dockside power supply to supply on-board power to the ship.



Connecting electronic equipment on board ship are Tetea Crum, Jr., left, an electronics technician who has been with Ingalls for seven years. Bobby Hicks, an electrician with the company for seven months, and Early Mumford, Jr., an electrical inspector with Ingalls for two years, are also shown. country, Ingalls is in a very good position for future business in the booming commercial shipbuilding industry."

The present employment at Ingalls is approximately 19,000, and there are an additional 1,000 openings available for skilled craftsmen in all shipyard crafts. Some 400 of those openings are for electricians and electrical workers.

Ships presently under contract at Ingalls include five LHA general-purpose amphibious

assault ships and a fleet of 30 advanced, DD-963-class destroyers. The first four ships (three destroyers and one LHA) have been launched and are undergoing outfitting prior to delivery to the Navy. The second LHA will be launched in July.

These advanced ships, designed by Ingalls, are packed with electronics. In the case of the destroyers, which are designed to detect and track enemy submarines, 30 percent of the total cost of the ships is related to their electronic and electrical equipment.

And the LHAs, 820 feet in length, are very large and complex ships, as well. They are designed to carry a marine battalion landing team and offload them in a combat area by both helicopters and amphibious landing craft. This ship is as large as World War II aircraft carrier, and carries a great deal of sophisticated electronic equipment.

Each LHA requires more than 400 miles of electrical cable. And during the peak outfitting period (about a year between launch and sea trials), some 700 electrical department employees are required for work relating to each ship. The smaller, but equally complex destroyers require 425 electrical workers during their peak outfitting periods. In addition to electrical workers directly involved in production on the ships, there are also some 75 personnel assigned to electrical maintenance duties for shipyard equipment and facilities.

"Electrical work at Ingalls involves a great deal of very exacting, detailed performance on the part of the electrical crews," Shoemaker says. "This company has a good record for the quality of electrical work on ships that we have previously delivered. Ingalls and the IBEW have a long history of building ships together," Shoemaker adds, "and building them well."

The shipyard has been building ships in Pascagoula since 1938, and in that time has delivered more than 200 ships of all types to the Navy and U.S. Merchant Marine. In the late 1950s Ingalls became one of only three private shipyards in the country with the capability of building nuclear-powered submarines. Because of their extensive electrical and electronic systems, these vessels are among the most sophisticated and complex of all weapons systems.

Since being acquired by Litton Industries in 1961, Ingalls has delivered 11 nuclear-powered attack class submarines to the Navy, and has an additional submarine under construction now. Ingalls also has extensive overhaul facilities designed to service the navy's growing fleet of nuclear submarines, which now numbers more than 100.

Shoemaker, who has been business manager for the local since July, 1972, now has 22 years' seniority with Ingalls and knows the shipyard's performance record as well as anyone. "This is a great partnership," he says. "Ingalls' management and our electrical workers are performing extremely well on these current navy contracts. We're performing vital work, and IBEW members are extremely proud of the role we're playing in the defense of the nation with our shipbuilding programs."

Shoemaker is particularly pleased with the

electrical apprentice program, which has been in operation through joint management-union efforts at Ingalls since the early 1950s. "This is the largest electrical apprenticeship program in the country," he said, noting that the program has been largely responsible for increasing the number of electrical workers at Ingalls from 600, when he became business manager of the local less than two years ago, to its present total of 1,800.

"The apprenticeship program at Ingalls has allowed hundreds of workers from throughout the country to become skilled craftsmen in the electrical trades, with meaningful jobs and good wages," Shoemaker said.

"Ingalls has a solid nucleus of skilled craftsmen, and there are many jobs open for experienced men," he said. In addition, through our continuous, three-year apprentice program, we are assuring ourselves of a continuing increase in the numbers of levels of skilled craftsmen for future shipbuilding."

DAVID MCCAIN, P.S.

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This cartoon is by Louis Hedgecock, Local 756, Daytona Beach, Fla.

Daytona Beach Local Writing Its History

L.U. 756, DAYTONA BEACH, FLA.—We are in the process of obtaining a written history of Local 756. This should be of interest to all of our members because it will show the growth of our local since the charter was granted in 1936.

There are four living charter members left with us. They are Gene Hatcher, Robert E. Lee, Fred Newcomb, and Cecil Westfall. Letters were sent to these four, and also to some of the older members, to attend an informal meeting at our union hall on May 29. The highlights of the meeting were evaluated and recorded for our early history.

At our regular meeting on May 8, we held the nominations of our local officers.

The election was held on June 5. More about this next time.

Let's not be critical of those who were elected just because we didn't happen to vote for them. In the spirit of good unionism, let's give the elected officers our support, and limit our criticism to the constructive type. This is where our strength lies.

This month I am submitting my first cartoon for the *Journal*. It is difficult for me to come up with ideas. So, if any of our members can give me any ideas for humorous drawings that will not embarrass any individual, I will give it a whirl.

LOUIS HEDGECKO, P.S.

West Wing Switchyard



Linemen, groundmen, and operators of Local 769, Phoenix, Ariz. have done every phase of the west wing switchyard of the Navajo Generating System, from the footing to the static wire. It is one of the key features of the Navajo Generating System, with transmission lines coming from Page, Ariz. becoming a part of the great southwestern intertie.

Work Picture Slowing Down Considerably

L.U. 769, PHOENIX, ARIZ.—For a while here, it looked as if we might escape the Nixon-induced recession that is gripping the country so tightly, but now we are beginning to wonder. The work picture here is slowing down considerably, with between 30 to 40 book one linemen on the bench regularly. We are in the grip of summer here in Phoenix and everyone is looking for work in the high country. The bad thing is that there isn't enough work to go around in our entire jurisdiction, much less where it's cool.

Every union man should take a good, long look at the condition of our country as a result of this Republican Administration. Every move our President (?) has made has been wrong. We have more peo-

ple out of work than ever before, and we're in danger of a full-scale depression.

If we'd pull back some of our meddling fingers from other countries, we could concentrate a little more on improving this one. We channel huge sums of money into other countries, under the guise of helping them, and they promptly reject us and hate us because they think we are stupid for doing so. A great deal of this money never gets to where it was intended to go, and damn little aid money has ever been paid back to us—even from World War II. We had damn well better start doing something more for this country.

You traveling Brothers had better call first if you intend to work in this jurisdiction.

J. FRANK PEACOCK, P.S.

Work Picture Continues To Improve Steadily

L.U. 773, WINDSOR, ONT.—Hello once again from the car capital of Canada. In past *Journal* articles we stated that the work picture in our area is steadily improving. The latest announcements are that there will be a new \$6-million hotel complex on the river front and a 16-story apartment building near the river front at Caren Avenue.

Rumors are that Chrysler of Canada is planning to double the size of its already-started \$40-million truck plant. We are hoping that General Motors will build its new battery plant here in Windsor. Work has begun on the large Champion Spark Plug addition, and it should be taking men in the near future.

We have just returned from the First District Central Progress Meeting and it was an exciting experience meeting International President Charles H. Pillard and speaking with members of his staff. There are a number of problems confronting our industry and union which will take a concerted effort to tackle and solve. You can help by attending your local union meetings and familiarizing yourself with these problems, learning the ways they affect our industry.

Many of our Brothers, because of steady employment with one contractor, feel that any close affiliation with the union could jeopardize their jobs. This we believe is not necessarily true. Many of our members, either for a lack of interest or guts, like to let the other guy go to the union meetings and do the work. But one thing all of us must remember is that when the contractor's business ceases and the profits are spent, your union will still be here, helping to increase your wages and improve your working conditions and pension benefits, provide better medical and health insurance, increase SUB for the unemployed worker, and constantly continuing, through the dedication of its members, to improve the electrical industry for all of us. All these benefits are provided for and administered by your union, and that means that a number of your Brothers are devoting important family time to see to it that the necessities are there for you when you need them the most. It's a small request to ask

Ontario Members



This picture of members of Local 773, Windsor, Ont., working for Comstock at the Ford plant was taken in 1937.



In the true sense of brotherhood, members of Local 773 and London, Ont. Local 120 clown it up for the cameras.



Pictured on the night of nominations for officers are members listening and voicing their problems.

you to attend your union meetings to support those few who are supporting us all.

A special hello this month goes to Brother Bob Whitehead, president of Local 1565, Thunder Bay, Ontario.

DOUG RYAN, P.S.

Election Held By Ellenville Local 806

L.U. 806, ELLENVILLE, N.Y.—The sweltering, beautiful summer will soon be gone. One can feel the cool breezes of autumn ushering in the Indian summer with colors of glory in the valleys and mountainsides. Lo and behold, the storms of winter will be upon us; but then come the soft zephyrs that bring the spring, and we will have traveled another cycle.

The arrival of another cycle carries with it the announcement of the election of officers for the local union. We congratulate the successors and offer them best wishes. They are President Salvatore Accardi, Recording Secretary Richard Wynkoop, Treasurer Jacques Carlos Breton, and Business Manager-Financial Secretary Morris Miller. The Executive Board is Joseph

Coopersmith, Gerard Diers, Warren Henry, Jamer Hutchinson, Paul Lagueux, John L. Winterberger, Jr., and John Young. The Examining Board consists of Sam Kurpil, Ralph Miller, and John Schmidt.

To the Brothers who were unsuccessful we extend our hand in friendship and brotherhood. Your continuing contributions to assist in the labors of the local union are needed and wanted. It is the duty of each of us to support the functions and officers of our local union.

The spine of our industry is the apprentice. The apprentice is taught for four years so that he may become a good journeyman and perhaps a good foreman. He is taught how to be an asset to the local union and to the employer. He is obligated to both, by doing his work in a businesslike manner when serving the community with the tools of his trade.

We congratulate the new journeymen who received their certificates of completion on June 27, 1974 at a dinner given by the JATC. They are Joseph Buboltz, Timothy Burgess, Timothy Dollard, Barry Fench, Charles Kaplan, Gerard Kaplan, Jeffrey Lyons, Rudolph Michlewsky, Robert Pomerantz, and Robert Sass.

It is far beyond the imagination of a neophyte to comprehend the events and growth of an organization from infancy to adulthood. This depends upon the comprehensible attitude of the members and officers; together they can cooperate with the employers and work toward a relationship of respect and esteem, and make this a better world electrically.

Our local union celebrated 35 years of trials and tribulations which began July 19, 1937. With the start of a new year and new events, let us not anchor the local union to the dock and become stagnant with impassive thinking. We must be cautious so that the barnacles of time will not possess our motivation to forge for new goals that are always there in the horizon.

LOU DUBINER, P.S.

Election Held; Work Very Slow

L.U. 835, JACKSON, TENN.—We feel sure that all our Brothers working out of town will be watching and waiting for the results of our recent election.

On June 7 the ballots were counted and officially certified to the local union body that evening. Following is a list of our officers for the next three years: president, Charlie Barrow; vice president, Larry Cochran; treasurer, Charles R. Brown; recording secretary, W. A. "Bill" Hudson; and business manager-financial secretary; Robert N. "Bear" Tilghman.

The Executive Board members are Robert W. Jordan, Glenn Morris, and Robert L. Shelton, and the delegates to the IBEW Convention are Robert N. Tilghman and Bob E. Fesmire.

We feel that we have a good slate of officers for this coming term, and look forward to working together for the growth and betterment of Local 835.

Work is very slow in our area at present, due to some strikes and shortage of mate-

rials on jobs begun. We have great hopes that it will pick up soon.

We continue to invite all our members to visit their new union hall and help us enjoy our new facilities.

Best wishes to each of you members and a genuine thank you for your vote of confidence in me to serve as your recording secretary for another term.

W. A. HUDSON, P.S.

Retirees



Brother John Barrilleaux, chairman of the retirement fund of Local 861, Lake Charles, La., left, presents a retirement certificate to Murl Chafin, who retired recently.



Brother Barrilleaux, left, presents a retirement certificate to Brother Simeon Benoit.

Local 861 Holds Nomination Of Officers

L.U. 861, LAKE CHARLES, LA.—At our last regular meeting held on May 6, all regular business was suspended with in order to nominate officers for the coming election.

The following Brothers were nominated: for president—Cecil Musgrove, John Barrilleaux, and R. E. "Snowball" Coe; vice president—Sherman Langley, Jimmie Montgomery, and R. J. Batchelor; recording secretary—B. F. "Preacher" Roberts, John Montalbano, Jr., Sammy Lofaso, and A. E. "Pee Wee" Leslie; financial secretary—Elbert Hebert, C. A. Fontenot, A. A. "2-T" LeBlanc, and Jimmie Chilson; treasurer—Ken McCain and Homer Winfrey; business manager—James M. "Jimmie" Fox and Harlan Duhon; Executive Board—Larry Martin, Alvin Duhon, Huey Manuel, Amon "Junior" Dowden, and Henry Powell; Examining Board—Ernest Benoit, Shelby Rit-

ter, Donald "Sag" Sigura, Wayne Manena, Lebert "Hoss" Perron, Roland Tassin, Alvin Winfree, and Richard Janise; delegates to the IBEW Convention—A. A. "2-T" LeBlanc, R. E. "Snowball" Coe, Harlan Duhon, and J. M. "Jimmie" Fox.

Elected to serve as tellers for the election were Brothers Paul Savoie, Carson "Pete" Logan, and Lewis Wilson. Lewis Wilson was nominated to serve as judge.

At this date there are 47 men on the books, and since our meeting the Boilermakers have posted pickets on all industrial jobs in the area, so all of the industrial jobs are shut down and most of our people are out of work.

We offer our sincere condolences to the families of the following Brothers who passed away: Brother Roscoe B. Jones, who passed away on April 17; Brother Ward W. Wagner, who passed away on April 21; and Brother Wesley Welch, who passed away on May 2. We are saddened by the loss of these Brothers.

Congratulations to Brother and Mrs. Roland Tassin, who are the proud parents of a seven-pound, nine-ounce girl, born May 1. Welcome to this world, Miss Malinda Tassin.

We congratulate our Brother members for having attended our last meeting in such large numbers. It has been a mighty long time since that many members attended a single meeting, and it is hoped that they will continue to attend future meetings in such numbers. Nominations do not take place very often, but it is truly gratifying to see so many members in attendance.

The local power company has announced that a new coal-burning plant will be built at its local station, and it will be larger than the last unit built, which is rated at 500 megawatts. Work is to be done by Bechtel and is scheduled to begin sometime this year. When this work gets started it will certainly be a shot in the arm for the local economy. We're hoping it will start soon.

AUDRY A. PIZANIE, P.S.

Apprenticeship Dinner Held by Local 873

L.U. 873, KOKOMO, IND.—On April 27, the local was proud and honored to have nine new, potential journeymen join them at an apprenticeship dinner given by the apprentice committee. All of these men have the required hours of school but they lack just a few hours of on-the-job training, due to a lack of work in the past years.

Honored at the dinner were Kent Harvey, Paul Meyer, Gary Morgan, Hal Daugherty, Willie Jackson, Dave Wilmoth, Ryan McCall, Roger Butler, and Roddy Mula.

The instructor of the fourth year was Phil Burnside.

Our local mourns the deaths of two of its members; Brother Don Turner, who passed away on October 20, 1973 and Brother Wayne Burkhalter, who passed away on March 21.

Class of '74



The 1974 graduates of Local 873, Kokomo, Ind. are shown with their instructor, Phil Burnside. Phil, right, is shown shaking hands with Hal Daugherty.

The local has signed its agreement for this year. It will expire in March, 1975.

Work looks very good for the summer and coming winter. There should be some work available for a few travelers.

The bowling team is getting ready for Louisville, and hoping to go from last year's position of five to position one. Good luck, guys!

By the time you read this, Local 873 will have held its picnic at Indiana Beach on June 22.

DAN COUGHLIN, P.S.

Fine Example



Brother Bobby Miles, an outstanding member of Local 941, Sarasota, Fla., has set an example for other members by donating his blood at Lee Memorial.

Election of Officers Held; Work Scene Holding Its Own

L.U. 941, SARASOTA, FLA.—June 1, 1974 marked another milestone in the progress of Local 941. The election of local officers was held at the old hall on Lime Street in Sarasota. As in all elections there were winners and losers, but the only real losers were the members who did not take the time and effort to cast their ballots. A disappointing less-than-50-percent of the membership made the trip.

In spite of this we have an excellent group elected to represent us. They are Harold Walker, reelected business manager; George Bennett, reelected president; Ed Payne, vice president; Dave Sterrett, recording secretary; Lou Hedrick, treasurer; Jim Fowler, Dan Brander, and Mike Bell, Ex-

60-Year Awardee



Business Manager John Brackin, Local 944, Waterloo, Ia., right, is shown presenting a 60-year award to Brother Harold P. Haffa.

aming Board; and Bob Adams, Ivan Domer, Earle Hyde, John Ferguson, Jerry Gibson, Jim Sinclair, and Wes Startt, Executive Board. Get behind 'em, men! You put your faith in them through your votes but they cannot perform miracles without your continuous support.

It has come to this correspondent's attention that out of a membership of close to 300 we have a measly five pints of blood in our blood bank—this at Manatee Memorial. Bobby Miles of our Fort Myers area, even though expressing a fear of the needle, said that he would set an example by starting an account at Lee Memorial with a pint of his own.

This is typical of the man, Bobby Miles. Bobby had applied for and received an IBEW Scholarship on the basis of his many better-than-average qualifications. He is 24 years old. He was on the dean's list at Edison Community College, and a member Phi Theta Kappa. During his apprenticeship in the IBEW, he was selected as the outstanding apprentice of the year in 1972. He scored very highly on the H. H. Block journeyman examination—92 percent. An honor student in high school, he graduated 17th in a class of 168. He has represented the IBEW in numerous categories, all with integrity and intelligence, and now is assistant business representative.

It is Bob Miles' desire to achieve a degree in business and go further into the study of law—a good choice for a man of his caliber, as you well know the downhill path of business and law in recent years. It is with great pride that we, the IBEW, can insert a new, sound building block into the crumbling foundations of these two professions—business and law.

Your widow and your fatherless children reap no benefit from your having been awarded the "Fools Award for Risks" posthumously. Push safety and report violations.

Harold Walker, business manager, reports the work situation is holding its own and may even improve. Remember that this is not just happening by itself.

Local 941 has enjoyed a small increase in scale, retroactive to February 1. As everybody and his brother is in our pockets, men, let's make sure we get our money's worth as we spend. Be very selective in this matter. Am I a dreamer?

We are competing with some very vicious

and rotten situations in our industry, so if we are going to be number one we must operate like a number one. Get the job done properly, with safety and dignity.

A very hearty welcome to the newly initiated Brothers who have been long-time residents of the Sun Coast.

W. "BILL" ADDISON, P.S.

Brother Haffa Receives 60-Year Award

L.U. 944, WATERLOO, IA.—Business Manager John Brackin recently presented a 60-year service award to Brother Harold P. Haffa.

Brother Haffa started working for the Citizens Gas and Electric Company, or IPS Company, in the fall of 1913. He worked on various jobs, such as appliance repair, boxing electric meters for shipment to Kansas City for testing, and was on the surveying crew for the first stack at Maynard Station.

In February, 1914 he became a member of IBEW Local 288 and completed two years as apprentice lineman before receiving his journeyman-lineman card. After attending a number of short courses in electric metering at Ames, he set up the first meter test bench and became superintendent of the meter department. He remained in this department until his retirement on November 1, 1956. Harold worked for IPS Company for 43 years.

Harold was very active in union interests. In 1915 he was the Local 288 delegate to the Central Labor Union, and became the president that same year; he served as president for three terms in later years. He held all offices in Local 288, serving three two-year terms as president and 22 consecutive years as recording secretary. In 1953 he transferred his membership to Local 944, and on July 15, 1964 he was awarded his lifetime membership.

PRESS SECRETARY

Brother Leach Mourned; Negotiations Deadlocked

L.U. 970, KELSO-LONGVIEW, WASH.—The members of labor in this area mourn the passing of Art Leach, one of our retired members and the last surviving charter member of Local 970.

I interviewed Art on February 17, 1974 (the article appeared in the *May Journal*), and he died on March 17. At our last regular union meeting, we presented a 50-year pin and plaque to Brother Leach. These were accepted by his son-in-law, Emil Schlecht, a retired business agent of the Carpenters union. We extend our sympathy to his family and many friends.

At the May union meeting, the nomination of officers was held. Offices in which more than one person is nominated are: president, Dan Malone and Noel Searcy; business manager, Dean Johnson, Don Trusty, Leroy Ward, and Dave Whitman; and treasurer, Bruis Brock and John Wilson.

Our negotiations have deadlocked, and Business Manager Leroy Ward has been to the Council on Industrial Relations. We await the decision of the Council.

Goldie Ward, our 50th anniversary and entertainment chairman, has a blast lined up for the old-timers at our anniversary celebration.

Another of our traveling Brothers, Chuck Melville, is back working in the jurisdiction. Glad to have you back, Chuck.

DON JACOBS, P.S.

Senseless Act



This picture shows the senseless destruction done to the car of A. "Stoney" Chliek, Local 1049, Long Island, N.Y., while he attended an Executive Board meeting.

Softball



Left to right, softball commissioner V. Colletti, C. Hoban, President George Fisher, and Al Calvagno look over the 1974 schedule.

Member's Car Damaged While at 'E.B.' Meeting

L.U. 1049, LONG ISLAND, N.Y.—Although I intended to touch on various subjects in this month's column, I would like to begin by condemning the person or persons who committed the senseless destruction to Brother A. "Stoney" Chliek's car while he was attending an Executive Board meeting, and then sank to the cowardly act of phoning his wife and threatening her and him and their family. I hope whoever was responsible is apprehended and put back under the rock he crawled from under.

Best of luck to George Cresser who just retired.

I would like to thank everyone who offered help and accommodations to me and my family after the fire in our home. I would also like to give my deepest thanks to the Centereach Volunteer Fire Department and to any of our Brothers who may belong to this or any other volunteer fire

Celebration



Mr. and Mrs. George Cresser are shown being toasted by their friends.

Mystery Man



Who is the mystery man this month?

department. If it weren't for these responsible citizens and their teamwork and dedication, I am sure I would be writing this article in some place other than my own kitchen. Thanks, fellas, and God bless.

Last month's mystery trio consisted of J. D'Angelo, F. Guschel, and T. Laspata.

Our softball season has started and there seems to be a tight battle for first place. But don't worry, you Pt. Jefferson fans, no one is going to push your team out of the cellar; and by the way; who is the Brother over there who can't seem to get enough popcorn?

How about you Brothers in the different yards and different departments sending me pictures and material for this column? Send it to me, by inter-office mail, to the overhead lines, Hicksville.

Did you know it takes more muscles to frown than to smile; so save your strength and keep smiling.

CHARLES J. LOEFFLER, JR., P.S.

Press Secretary Says Attendance Is Important

L.U. 1076, TOLEDO, OHIO—We seem to have a common problem with many of our members. There are over 800 members in Local 1076 and 90 percent of them are never seen in the meetings unless they have a problem. Why isn't anyone interested unless a problem is theirs? If your partner, helper, or the person working across the aisle is having some difficulty, you like to think that you are the one whom they can

come to and that you will do the best you can to help this particular friend. Why is it different when it comes to your union?

Why is it that there are only a few members on the spot to lend a helping hand? If the local treated the 90 percent the way the membership treats the local (with indifference), there would be hell to pay by every active officers. I hope these people don't repair things the same way they support their union—by turning their backs and saying that someone else will do it. If enough people turn their backs there won't be anyone else left to take care of anything.

The youth of our country may be able to teach the mature adult group another good trick. If you don't feel an organization is working at its full potential for you, then you should get involved and change it. I am proud to say that our local has many members who do get involved, but we need *more*—not for just one meeting every six months, but regularly. Your union needs *you*.

It's up to you. Will you be the kind of individual who comes out of his corner and learns about the world around you, or will you be the one who merely takes up space?

Until next month, ask yourself: Would you rather be the candle or the mirror that reflects the light?

RICHARD "RIP" RIPPEL, P.S.

Reelected



Ed Bast, Local 1134, Elizabeth, N.J., was reelected president of the local.

Local 1134 Reelects President Ed Bast

L.U. 1134, ELIZABETH, N.J.—The election was held on June 11. The following Brothers were elected to office: Edwin Bast, president; Robert Eltringham, vice president; A. Jacobs, recording secretary; E. Cadigan, financial secretary; R. Merrill, treasurer; R. French and F. Larkins, Executive Board (Elizabeth); W. Emihl and V. Kugler, Executive Board (New Brunswick).

F. Larkins and R. Merrill, delegates to the system council (Elizabeth); V. Kugler, delegate to system council (New Brunswick); R. French and A. Jacobs, alternates to the system council (Elizabeth); W. Emihl and E. Kovacs, alternates to the system council (New Brunswick); R. Eltringham and F. Larkins, delegates to the IBEW Convention; and R. Merrill, alternate to the IBEW Convention.

We congratulate the candidates who ran

for office for the manner in which their campaigns were conducted.

As union Brothers we have a mutual goal to attain. We must all band together in one great force and display our faith in unionism. Our future, and that of those who follow us, depends on our strength and solidarity now.

In my last correspondence I mentioned that Bill 522 (gloving bill) had passed the New Jersey Assembly by a vote of 72-0. The outcome of the Senate vote, I can report at this time, was 33-0. It was moved on the Senate floor by Senator John Fay, Jr. (D-Middlesex). Fay urged the bill as a safety measure. Thank you, Senator Fay!

Local 1134 will hold its picnic on Saturday, September 7, at the Deutscher Club in Clark, New Jersey. There will be plenty to eat and drink. It will be a day of fun, with games and good fellowship. Bring the family, and have a good time.

Our annual dinner-dance has been set for Saturday, October 19, at the Martinsville Inn, Martinsville, New Jersey. I don't have to go into detail about this affair; we all know it's always great. The famous baked steak dinner with all the trimmings and the entertainment for the night are tops all the time. Make a note of the date and take the bride (or a friend) to a fabulous night out.

We mourn the deaths of two of our Brothers: John Tomcsik, 59, of the New Brunswick area passed away in April, and John Babiarz, 44, of the Elizabeth area, died in May. May these Brothers rest in peace. They will be sadly missed.

In closing I would like to say that it's easy to stand on the platform every morning and afternoon and gripe. Did you ever stop to think that that may be what the company likes to see and hear. The place to let it all out is at the monthly union meeting. Come to the next meeting and try it. You may like it.

EDWARD J. JOSWICK, P.S.

Retires



Brother William J. Long, Local 1350, Trenton, N.J., is shown being congratulated by officers on the occasion of his retirement. Left to right are Bob Appar, Ted Lange, William Long, Bob Mayer, and Ed Hawley.

'Willie' Long Retires After 48 Years of Service

L.U. 1350, TRENTON, N.J.—On May 24, 1974, Local 1350 presented chief lineman William "Willie" Long with a \$100 retirement check. Born in County Galway, Ire-

land in 1907, he came to the United States in June, 1926 at the age of 18. He joined the Public Service Electric & Gas Company (electric department) the same year.

Brother Willie can recall building the first tower line in the Trenton area in 1926. The line fed from Trenton switching station down lower Lambert Street to the Delaware River and tied into Pennsylvania. Willie recalls, "When I started, we had only one iron truck and wooden wagons, drawn by mules, to haul sand for the towers."

Willie spent four years in the army during World War II. He served in the China, Burma, and India theaters. He was honorably discharged, and held the rank of master sergeant. He is now active in American Legion Post 141 in Lawrence Township, New Jersey.

Willie was a consistently accurate and fast softball pitcher, and was considered one of the best in the Trenton area.

He is an active member in the Ancient Order of Hibernians and holds the rank of central.

Willie has been back to Ireland four times and says when he retires, he's going back again to do some fishing.

Good luck, Willie! We're all going to miss you. It was a pleasure to work with you and we wish you the best in your retirement. Erin go bragh!

ROBERT "CHOPPER" SLIWA, P.S.

Negotiations



Local 1379, Davenport, Ia. recently ratified a 40-month contract with Alcoa Davenport Works. Around the negotiating table, left to right, are Clifford Danielsen, Jack Hobbs, President Warren Angerer, Jim Smith, Paul Davidson, and Duane Dinning, Local 1379 Negotiating Committee members; and Fred Wilcox, T. I. Stephenson III, and Ed Lyness, Alcoa.

Davenport Local 1379 Ratifies Contract

L.U. 1379, DAVENPORT, IA.—On April 20, a ratification meeting was held by Local 1379, during which the members ratified a 40-month contract with Alcoa Davenport workers.

Among the provisions of the agreement are increased holiday pay, vacation time, vacation bonus, and shift premium. Supplemental unemployment benefits are to be increased along with sickness and accident benefits.

A new breakthrough with our contract will be the dental insurance program. When this becomes effective in June, 1975, it will not only be a great help on regular dental work, but will also include orthodontic



President Angerer signs the contract.

work for members of our families; also, a new provision will be a floating holiday.

Cost-of-living benefits will become a part of hourly wages once yearly. We will have increased benefits for retirees, including a cost-of-living supplement.

A special note this month! Brother Clifford Danielsen sold over 70 percent of the COPE tickets in the recent 1974 COPE sales campaign of Local 1379. A job well done, Brother Danielsen.

Until next month, keep in mind that our annual picnic is right around the corner. Hope to see you there.

GARY W. BAKER, P.S.

Brothers Build Electronic Foucault Pendulum

L.U. 1413, TOLEDO, OHIO—We congratulate Brothers Harold Clink and John Walters who completed a project they've been working on since September. It is a device called an electronic foucault pendulum, an apparatus that scientifically demonstrates and proves the earth's rotation by means of an electromagnet electronically timed to keep the bob in motion.

The machine will, hopefully, be on display to the public in the near future. The apparatus was built by Harold and the excellent art work contained in it was done by John. These two men are night guards at our Delaware service center.

PATRICK F. STEINMETZ, P.S.

Baltimore Scribe Reports News Items of Interest

L.U. 1501, BALTIMORE, MD.—News report, Detroit—Herb Barnes, Ohio delegate, reporting: Since February of this year, we have been kept very busy, union-wise, in this area. First of all, with the help of the U.S. government, we were able to keep a few Canadians out of Detroit who were scheduled by the company to come here. This is in no way a slap at our Canadian Brothers; we are merely trying to put three Detroit men back on the payroll. We did not get the men back, but I think the Canadians at least got a vacation. That seems to be more than most of us can get.

Also, with the help of our business manager, we were able to enforce Article XV (8) of the contract. It was the first time, to my knowledge, that a management supervi-

sor unloaded paper, while 1501 members did not. The Ohio and Louisiana areas seem to be operating very smoothly at this time. With the help of our fine job stewards in these areas, we have been able to keep President-Business Manager Guthrie informed of our problems and he has come quickly to our aid when needed.

We are sad to announce that General Register is laying off another 11 members and hiring back only three. This means another eight will go with the 20 that were laid off last year. This leaves the membership there at 33; there were 67 a couple years ago. This only reflects on management's inability to produce contracts to provide work for these members.

The following letter was received by Business Manager Guthrie from Business Agent Joe Arena: Mutuel Clerks Guild of Massachusetts on May 19, 1974: Dion F. Guthrie, Pres./Bus. Mgr. IBEW Towson, Maryland, Dear Dion:

You are cordially invited to be a guest of honor at 9th annual banquet of the Mutuel Clerks Guild of Mass. Inc., to be held Sunday, July 7, 1974, at 8:00 P.M. in the Moose Hall, Malden, Massachusetts. At this testimonial we are honoring those fine labor leaders who cooperated with us so magnificently during the recent lockout at Suffolk Downs. Your prompt acceptance would be most appreciated. Sincerely, (signed) Joseph Arena, Business Agent.

My answer to the above letter was a humble acceptance.

States that ban the union shop have dropped further behind the national average in per capita income and also cluster in the bottom half of the states in average hourly wages. An AFL-CIO survey, based on latest available government data, showed only one of the 10 "right-to-work" states above the national average of 50 states and the District of Columbia in per capita personal income. And that state, Nevada, had a smaller dollar advantage in 1972 than it did when it outlawed the union shop in 1951. All other "work" states were below the national average, including four that had been above the mark when they enacted "work" laws. And only two of these 18 states managed to narrow the gap since banning the union shop. The other 16 all lost ground since enacting "right-to-work" legislation. With the help of Brother Normand McDuff, vice chairman of Western Totalisator unit, Local 1501, I now have all the addresses of the tracks where our Westote members are working. In regard to the contract, International Representative Louis Theriault of the IBEW has been in contact with a government conciliator and attempting to set a date when we will renegotiate the contract. I realize everyone is growing impatient, but it is because the company is dragging its heels and avoiding the issue.

Four ways to kill a union—(1) Don't come to meetings and if you do come, come late. At the meeting, find fault with officers and other members. (2) If given a chance to express an opinion, criticize. After a meeting, tell how things should have been done. (3) Do nothing more than is absolutely necessary. If others roll up their sleeves, holler that the union is being

run by a clique. (4) If the union is struggling from a financial crisis, muster help to vote against dues increases. If sent to referendum forget about mailing back ballot. *Sound like anyone you know?*

ROBERT B. NORTH, P.S.

Take Pride in Your Union, Says Scribe

L.U. 1505, WALTHAM, MASS.—May 1 was an historic day for the American labor movement on two counts. First, President Nixon's dictatorial economic powers were permitted to expire on that day by the U.S. Congress, thus ending his wage-price control program. Congress had given the President these powers, in addition to the power to control profits and interest rates, for the purpose of restraining the inflationary drift of the American economy during Mr. Nixon's first three years. As the economy worsened and threatened to become a campaign issue, Mr. Nixon reluctantly accepted the responsibility and power given him by a concerned Congress.

Having imposed controls upon the economy, however, Mr. Nixon took care to arrange its administration in a manner calculated to place the full burden of sacrifice upon the workers rather than his wealthy business and political allies. During the period of controls, real, spendable worker income diminished by about six percent while corporate profits soared. Working people may therefore be thankful that the President will no longer have such power to act against their interests.

Also on May 1, the new minimum wage laws came into existence, thereby giving modest wage increases to more than four million Americans. All told there are now in excess of 56 million Americans covered under the so-called Fair Labor Standards Act, an increase of seven million. It is estimated that workers benefitting from these increases will receive a total of \$1.9 billion in additional income, thus providing a much-needed stimulus to the economy.

Both of these developments were the result of an AFL-CIO campaign to bring maximum political pressure to bear on behalf of organized as well as unorganized workers. Once again, the AFL-CIO, with the support of its 14 million members, has shown itself to be the most powerful national instrument of social and economic justice for all Americans and not merely its dues-paying members. It is one of the ironies of American society that organized workers, while constituting only a minority of the total labor force, do far more for unorganized workers than they can hope to do for themselves. Unorganized workers are political eunuchs; lacking leaders who can unify their efforts, they cannot pursue common goals. Their lot is to accept whatever their employers condescend to grant them, or to pray that "the government" will pass social or economic legislation which will safeguard their interests. Sadly, millions of such organized workers seem not to realize that the government passes such legislation only as a result of heroic political and lobbying efforts made chiefly by the AFL-CIO. Without the AFL-CIO, there would

1505 Personalities



Sister Helena Barry, with registrar Bengston looking on, greets Thomas P. O'Neill III, candidate for lieutenant governor, at the April COPE meeting of Local 1505, Waltham, Mass.



President Art Osborn, Larry Thomson, chairman of the retirees committee and Financial Secretary Don Leahy pose with Harold G. Tate, director of Special Services, I.O.



Business Manager Jim Mulloney, acting in the capacity of moderator at the 1974 Massachusetts State Labor Institute, is flanked by panelist Larry Locke, counselor on workmen's compensation, left, and Joseph Sullivan, president of Massachusetts State Labor Council.



Long-time friend of labor and Local 1505, Father Mortimer Gavin, head of School of Industrial Relations, Archdiocese of Boston, stops to pose with the chief steward from Waltham, Joe Christo. President Osborn is in the background.

be no Social Security, no Medicare, no Fair Labor Standards Act, no Occupational Safety and Health Act.

Local 1505's President Art Osborn made it clear to the body at the May regular union meeting that, even at the company level, it is an open secret that unions must constantly negotiate not only for their members, but for those employees of the company who have foolishly chosen not to organize. Automatically, non-union employees receive those benefits which have been won, often after bitter strikes, by those who carry the union banner. Perhaps the message of this article to our members should be: never permit unions or unionism to be attacked by non-union acquaintances or associates. Without us they would have nothing, not even tolerable working conditions. Only the union member can be justly proud that what he receives in wages and fringe benefits is his by right. He has bargained for it, he has worked for it, and he may very well have struck for it.

Support COPE. Hope your vacation was an enjoyable one!

HENRY MANCINI, P.S.

Tournament Growing; Future Looks Productive

L.U. 1579, AUGUSTA, GA.—Hello again from Augusta. Our famous Masters Tournament is getting bigger and better every year. We congratulate Gary Player on a tremendous finish; it was a suspense-packed final round. We hope you non-golfers allow us this one comment.

If the last newsletter from our business manager is any indication, we will have plenty of work in our jurisdiction in the near future. As a matter of fact, the future looks very productive for all our members, and this will include Brothers from other local unions for the first time in many years. We are very optimistic. To help make it even better, our business manager has stressed the importance of policing our jurisdiction. Please inform him of all work being done in our jurisdiction that is not in the Dodge report—all jobs that are not fair or other related information. We still have Daniels Construction and open shops in our area.

We thank the delegates of building trades and the central bodies. Their reports at our regular meetings are most informative. We think our delegates put the drive in these organizations.

Our first registrar was appointed in March. We wish you, Richard Dyson, much success. It will be a backbreaking and sometimes thankless job. We hope you won't become discouraged with some of us, as we, the membership, will pledge our support.

I thank the membership for acting on the recommendation to support the Little League baseball this year. We are sponsoring two teams, one in South Carolina and one in Georgia. We feel sure it is a tremendous investment in the youth of our area. We also thank the Brothers who gave generously to the Boy Scout barbecue. Two in particular! Their tickets were donated to Gracewood Hospital. These are true ex-

pressions of brotherhood, and it makes one feel proud to be a small part of the organization.

Our last meeting was well attended. Please join us on the second and fourth Mondays.

"A talebearer revealeth secrets; but he that is of a faithful spirit concealeth the matter." Proverbs 11:13.

RAY YEARGAIN, P.S.

Local 1837 Asks For \$3.00 Dues Increase

L.U. 1837, PORTSMOUTH, N.H.—The local must approach the membership for a dues increase of \$3.00 per month. A recommendation made by the Local 1837 Executive Board at the regular April meeting will be read at all unit meetings in May, as of this writing, and voted upon by secret ballot in June. The increase request is reasonable in comparison to the fast-rising costs of the economy. Other local unions, both of the IBEW and of Maine and New Hampshire, have dues structures higher than Local 1837. Big increases have hit our pocketbook painfully in the areas of gasoline and postage.

This dues increase is needed for only one purpose. That purpose is the continuing of union business of Local 1837. Utilities in both states have knowledge of the financial condition and are dragging their feet in an effort to drain our treasury. We must not let this happen, as it would defeat our very purpose of getting together to form a labor

union. The present slate of officers has tried to be conservative, but in so doing has had to delay needed services to the membership.

It is hoped the members will realize the goodness of the local's plight and respond by asking themselves, "Do we want to work without a union for either Maine or New Hampshire utilities? Brothers and Sisters, your increase investment as a stockholders in Local 1837 will yield you returns in wages, hours, and conditions of employment.

The local is operating with 11 units, five in New Hampshire and six in Maine. The backbone of the local is the worth of the unit structure. The areas in which the units meet and the people responsible for their leadership are listed numerically. Unit 1 of Dover, New Hampshire is chaired by Richard Ward, and the Executive Board representative is Richard Thompson. Unit 2 is held in Manchester, New Hampshire and is chaired and represented on the Executive Board by Charles Gassek. In Laconia, New Hampshire, Bert Dubois represents the members of unit 3. Romeo Tremblay of Berlin, New Hampshire is responsible for unit 4. The remaining unit in New Hampshire, unit 5, is chaired by Robert Wyman and represented on the Executive Board by James Thompson. In the state of Maine unit 6 of Portland is chaired by William Dearden, and the Executive Board member is Donald Boothby.

Chairman of unit 7 of Lewiston is Dennis Sanborn and Dave Adams serves on the Executive Board. Augusta's unit 8 is led by Terrance Rourke, chairman, and Stanley Soboleski on the Executive Board. Unit 9

Local 1837's Units



All units of Local 1837, Portsmouth, N.H. are coordinated from the local union office at 230 High Street, Somersworth, New Hampshire.



Seated at his desk, President Wilfred Burr carefully studies the common denominator of a complicated problem—brotherhood for two states.



Part of the answer lies with the good leadership of Ken Fisher, Local 1837's treasurer, left, and Richard Ward, chairman.



Another answer is in unit 9. Here Ron LaPlante, left, discusses issues with Business Manager Joseph Nixon.

meets in Waterville and is represented by Elroy Gifford, chairman, and James Rogers on the Executive Board. Bangor 10 is represented by Raymond Wood. Presque Isle unit 11 is led by Robert MaHan.

Bet you didn't know that, in applying modern math to union theory, one, two, three, and four plus five, six, seven, and eight, added to nine, 10, and 11 equal 1837. A complicated formula, yes; but the answer is made simple by a common denominator—cooperation, understanding, and working in one direction, from Presque Isle, Maine to Keene, New Hampshire, a distance of 500 miles. In realizing the common denominator of brotherhood, the answer 1837 can have a meaning of better wages, hours, and conditions of employment for all utility union members in Maine and New Hampshire.

DAVE ADAMS, P.S.
DAVE BOSTROM, P.S.

Full-Fledged Member



Gene Kozlowski, safety and health committee chairman, Local 1859, Cicero, Ill., center, accepts certificate making him a full-fledged member of the American Society of Safety Engineers, Chicago Chapter. With him are Local 1859 President Leonard F. Becker, left, and George Greenwood, regional vice president of the American Society of Safety Engineers. Mr. Greenwood is safety director of the Hawthorne Plant, Western Electric Company.

Safety Chairman Gives Rundown on Safety Society

L.U. 1859, CICERO, ILL.—The American Society of Safety Engineers is the oldest national safety organization in the United States. Founded in 1911 with only 35 members, it now has almost 12,000 members. Members are in the 50 states, nine provinces of Canada, and in 48 foreign countries.

More numbers, however, only give a one-dimensional picture of the Society. Its early beginning led to the development of the national safety movement in the United States and stimulated the instituting of the National Safety Council. It is the only organization dedicated to advancing the professional growth of its members through the continuing development of the area of safety specialization.

Since the Society has as its purpose the advancement of safety of its members, it is only fitting that Local 1859 should embrace its concepts in furthering the safety and well-being of its members.

Brother Kozlowski is chairman of the Society's membership and promotion committee. His responsibilities cover new membership qualification and promotional expertise pertaining to the safety field.

There are approximately 500 members in various safety fields from many diverse industries in the Chicago Chapter. Members are employed in such fields as insurance, fire protection, safety equipment manufacturing, industrial manufacturing, and safety consultant engineering firms.

GENE KOZLOWSKI, Chmn.
Safety Committee

Barbecue



Local 1998, Reform, Ala. held a barbecue in December. Here, "Sleepy" Hickman, foreman, serves cake to International Representative Herman E. Holley and International Representative and Mrs. John H. Gillespie.



Four lines were used to serve the large group.

Local-Management Barbecue Held in Reform, Alabama

L.U. 1998, REFORM, ALA.—The year, 1973 passed by swiftly, but in spite of



President E. H. Reece talks with general foreman Bill Finney and works manager Ray Austell.



Brother Yearby, right, opens plenty of drinks while general foreman Finney loads cake on plates.

many grievance meetings (one case was arbitrated) and the rush of working and attending the Alabama Crimson Tide and Auburn, Alabama Tigers football contest, we were in a sweat for time to hold our annual local union-management barbecue.

We knew we would offend someone if we held the event during the football season, so, finally, we decided that since the plant would be shut down for vacation during the holiday season, we could hold the barbecue on the night of December 21.

We prepared for about 12,000 people, and despite the cold weather we had between 800 and 900 gracious people in attendance.

We look forward to this event each year.
A. D. YEARBY, B.M.

Address CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Negotiating Committee



Newly organized Local 2101, Watertown, N.Y. recently signed a three-year contract with Northland Electric Motors. The Negotiating Committee members, seated, left to right, are Jon Flinker, co-attorney; Tom Brown, co-vice president; Dorothy Husted, International Representative; Pat DeVito, president; and Mrs. Barbara LaFore, recording secretary; standing, Peter Parker, personnel; Ken Grosse, Executive Board; Charles Dunham, steward; Richard O'Donnell, chief steward; Robert Mathews, steward; Jerry Baker, chief steward; and Mrs. Doris Bovey, Executive Board chairman.

New Local 2101 Signs Three-Year Contract

L.U. 2101, WATERTOWN, N.Y.—Local 2101 recently signed a three-year contract with Northland Electric Motors, located in Watertown. Our new contract provides for a 25-cent increase. In addition, we've gained improved hospitalization, holidays, and vacations, or a total of 85 cents per hour.

International Representative Dorothy Husted, whose goal it was to benefit the employees at Northland, aided us in many ways; she is showing Local 2101 how to stand on its own two feet and be counted among the many successful locals in the IBEW. The employees are enjoying many improvements as a result of her efforts.

As this is my first attempt as press secretary of our local, I hope you will bear with me and my future efforts to participate in writing letters to the *Journal*.

Until next time, so long and God bless!

EVELYN M. TANNER, P.S.

Atlanta Local Ratifies Contract with ITE

L.U. 2127, ATLANTA, GA.—Local 2127 recently ratified a new three-year contract with ITE Imperial Corporation, Tucker and Atlanta, Georgia. Approximately 500 employees were covered.

The contract calls for 30 cents increase per hour in 1974, 25 cents per hour in 1975, and 23 cents per hour in 1976. In addition, cost of living of 8 cents per hour in 1975 and 10 cents per hour in 1976 was agreed on. Improvements in life insurance—to \$8,000 per employee plus \$8,000 optional life insurance—were made. An additional paid holiday in 1975 will bring the total to 10.

Further improvements in benefits include increase of sickness and accident benefits to \$75 per week as well as an increase of major medical, from \$10,000 to \$20,000.

Negotiating Committee



Local 2127, Atlanta, Ga. recently ratified a new three-year contract with ITE Imperial Corporation, Tucker and Atlanta, Ga. Members of the Negotiating Committee, front row, left to right, are N. J. Lombardi, Jack Nugant, Birney Giessner, ITE; second row, Local 2127 President Paul Bramblett, Jimmy Holland, Leila Gary, and Lillian Wright; third row: Al Stephens, Robbie Wilson, Mary Griffin, and Lois Davenport; fourth row: Frank Leatherwood, ITE; Local 2127 Joe Brown, C. W. Morgan, Thelma Smith, Eddy McCrary, International Representative Herman Holley and Local 2127 Vice President Loy Reid.

Other gains were in the area of maternity benefits, doctor's visits in the hospital, and surgical schedule as well as hospital extras.

PAUL S. BRAMBLETT, PRES.

Work Unusually Good In Gainesville

L.U. 2156, GAINESVILLE, FLA.—Work here at GE has been unusually good. Hiring continues weekly, and another large addition has just been completed. Our local continues to grow—our present membership is well over 1,100. Many thanks to our members who have worked hard to bring this about. Since Florida is a "right-to-work" state, it has been a long, hard pull to gain members. We do feel that our efforts have not been in vain; the plant is now a better place in which to work and we have received many benefits—salary in-

Fish Fry



A few months ago, Local 2156, Gainesville, Fla. held a fish fry. Here is a photo of the cooks who fried the fish—Bobby Mantlo, Dan Aubel, Sonny Summers, and Gene Lydick. Several sisters baked pies, and cakes for the cakewalk.

creases, improved working conditions, and other benefits of which our members can be proud.

Recently, we lost our vice president to management, but we were happy to have the Executive Board appoint Sister Irmgard Davis to serve the unexpired term. Sister Davis has worked diligently with the local since 1969, and we feel that she will do a great job in the future.

Our stewards' school will start in a few weeks. We hope many Brothers and Sisters will attend classes so that they will be able to give our people the best representation possible and to keep down some of the browbeating our local has endured during the past few months.

The company's long probationary period for new employees has somewhat tied our hands, but there is more than one way to overcome the situation. We recently received word that GE here in Gainesville is in violation of the Civil Rights Act, and very shortly we will be sitting across the table from management to determine a satisfactory settlement to Thomas Wimberly, who was fired two years ago for "no reason" just two weeks before his probationary period ended. Thomas was a good union member and we are looking forward to seeing him back soon.

We have had a number of members out due to illness or accidents. May their recoveries be fast. Get-well wishes to all. To those who have lost loved ones, our sincere sympathy is extended to you.

When you travel and talk to members of other locals, finding out about their working conditions, ask them about their fringe benefits and their contracts—see if we are behind or ahead of theirs.

We'd like to have our members know their stewards. Have you met your local union officers? Even though we are chartered out of Gainesville, Florida, our office is located at 24 West Florida Avenue, Alachua, Florida, and we would like to have you pay us a visit.

Let me close with a few choice words about being friendly to new employees coming to work in your area. Make them feel welcome, talk to them, tell them about our local union—what it has done for you and what it can do for them. Let's make our local one of the best. We hope you will attend our monthly membership meetings, and bring a friend, too.

MARILYNN STOKES, F.S.

Spring Dance



Shown at the spring dance of Local 2218, Poughkeepsie, N.Y. are officers and Executive Board members. Seated, left to right, are Jane Olivo, financial secretary; Marilyn Smith, vice president; and Amelia Barringer, Executive Board secretary; standing, Gordon Janow, Executive Board; Gerry Sprague, recording secretary; John Bunt, president and business manager; and Ralph Porter, Executive Board.



President and Business Manager John Bunt spends time chatting with local union members and their guests during the cocktail party.



Brothers Don Wright, left, and Austin Lory seem to be enjoying their cocktails.



Brother and Mrs. Joe Spinozi, left, seem very interested in Bruce Donnelly's discussion.

Local 2218 Holds Its First Spring Dance

L.U. 2218, POUGHKEEPSIE, N.Y.—Local 2218 launched the first of what we hope will be an annual spring dance.

The Hedges Inn was the place for all local members and friends to be on Saturday, April 20. The evening began with a

cocktail party and was followed by a delightful dinner. After dinner there was dancing and fun was had by all.

The committee members of our first dinner-dance are very proud of the support given them by the members to make the evening a successful one. It is through this support that we will be back next year.

The committee chairlady, Mrs. Donna Porter, and her co-workers, Gerry Sprague, Gordon Janow, and husband Ralph Porter, wish to remind everyone of the annual clambake on Saturday, August 31. We hope to see you all at that time for another day of fun and activities sponsored by the local union.

JANE OLIVO, P.S.

Scribe Scavone Receives Many Compliments on Column

L.U. 2227, SAN FRANCISCO, CAL.—At this writing, Brother George Capdevielle is well into his European tour. He took time out from his vacation to send cards to all of his friends. You can never tell about James McGuire; he always seems to be leaving for a vacation or returning from one. His program certainly seems to agree with him.

During the April meeting of Local 2227, President Dan Pucillo took time out to pay an unexpected tribute to Recording Secretary Joe Scavone, this writer. He commented on the fact that the secretary did a very fine job during his term of office and that he had attained an almost perfect attendance record. The president then commented on our column in the *Journal*, saying he had received a great many favorable comments on it and that it was not merely consistently good but at times outstanding.

The reason for these kind comments and observations was that within a very short period of time the secretary will be affected by the winds of change, like so many before him who were employed at Hunters Point Naval Shipyard. They said it was a steady job when he was transferred from New York Naval Shipyard, but almost 10 years later he will have to start all over again. This time it will be at the submarine yard in Vallejo, approximately 40 miles from San Francisco.

To his complete surprise, this writer was feted at a luncheon given by friends and fellow workers. An even greater surprise were the gifts presented him by well-wishers. They included an attache case, an expensive pen and pencil set, and a coin proof set. The dinner was outstanding.

On his last day of employment at Hunters Point, Raymond Raggio, former electrical group superintendent—now the last of the superintendents—called Joe into his office and presented him with a 20-year pin and thanked him for his active interest in shop affairs and contributions to the total effort.

Raymond Przyborowski, president of Hunters Point Metal Trades Council (HPMTC) presented Joe with a framed certificate of appreciation. He praised the newsletters Joe had written for MTC and

asked him whether he would continue to submit copy. This simply has to be the highest form of compliment.

Joe wants to take this opportunity to thank HPMTC President Przyborowski and Local 2227 President Pucillo for permitting him the necessary latitude that enabled him to write his kind of letters.

Mario Maddalone, progress and estimating department, Mare Island, received a fine letter from the commanding officer of the submarine *Dolphin* for his superior performance. He was also presented a framed picture of the *Dolphin* passing under the Golden Gate Bridge. He received these items while he was supervisor in the electrical shop. His experience extends to the New York Naval Shipyard. Mario's spare time is spent managing a Little League baseball team. He is very proud of his heavy hitters.

JOE SCAVONE, P.S.

Honored



Local 2230, Patchogue, N.Y. honored two apprentice graduates at dinner recently. Here President Geonie, center, poses with graduates Vinny Angeloro, left, and Steve Waski.



Brother Angeloro and wife Vivian.

Dinner Held in Honor Of Local 2230 Graduates

L.U. 2230, PATCHOGUE, N.Y.—Local 2230 held an elegant dinner on February 15 at Pat and Jim's Whirlinn Restaurant, Patchogue, in honor of its first two electrical apprentices to graduate at Brookhaven National Laboratory, Upton, New York. Local 2230 represents some 500-plus atomic research services employees there.

Honored



Brother Waski and wife Phyllis.



A scene of the banquet table.

Attending the dinner were Steve Waski and Vinny Angeloro, our two graduates, and their wives; Lee Grumberg, senior apprentice training representative for the State of New York; Ric Villicara; personnel supervisor of apprentices for BNL; and the Joint Apprenticeship Committee, consisting of Joseph Rose, Alfred Mahlmann, Robert Lehn, Joseph O'Reilly, Steve Garcia, and Charles Coonie, Jr.; also in attendance were the Executive Board members of Local 2230, which included Chairman Paul Kelly, Secretary Frank Candiano, Treasurer Ted Logan, Financial Secretary Walter Maresco, and Board members Ray Farmer and Steve Gracia.

During the memorable event, Brothers Angeloro and Waski were presented with certificates, and hearty congratulations were extended by all.

FRANK CANDIANO, R.S.

Winners



Shown are the members of Lisle, Ill. Local 2310's softball team on the day of their first game. They won 11-9.

Local 2326 Busy With Negotiations

L.U. 2326, MONTEPELIER, VT.—We are going along slowly with negotiations for a contract to replace the present one which expires on July 31, 1974. National bargaining with AT&T is being attempted for the first time for such items as wages; hospital-surgical-medical-dental-drug; extraordinary medical expense; sickness-accident and death benefits; pension; vacation; safety; union shop; net credited service; and maintenance of standards. Negotiations began on May 15, but progress is slow.

On the local level of bargaining, which also began on May 15, concentration is on the contract language, and this has not progressed too rapidly either. Various clauses and articles have been discussed, but there are many more articles to be approved in the short time before the present contract expiration date of July 31.

Our 1,300-plus members are justly concerned about the possible loss of jobs, if the Public Service Board does not act favorably on a request of the New England Telephone Company for rate increases in Vermont. This is supposed to be heard shortly. A similar request was presented to the Service Board some time ago, but was turned down because the Company did not provide essential cost estimates. Unless some type of relief is forthcoming from this request, the Telephone Company will have to cut back its programs in Vermont, which could result in force reductions. Being heard quite loudly in adverse publicity from a small group of people who do not have the best interests of *working* people at heart.

Things in traffic and accounting, two individual locals that merged into our local during the last couple of years, are quiet at this level; their problems, if any, seem to get settled on the spot.

If we were blessed with forethought, we could report to you "hot-off-the-press" results of the above-mentioned major problems affecting this local. But one thing we can foresee; that is that August will surely be a beautiful month for a vacation in Vermont. Again, we extend a welcome to you to visit this office, if you are one of the lucky ones to have chosen this state for your vacation.

MAURICE L. FORTIER, P.S.

Nominations Held; Work Rather Sporadic

L.U. 2336, MILWAUKEE, WIS.—Nominations are just past and election is on its way. As a young local, we are electing our second group of officers. We're hoping we choose as well as we did the first time. We thank them all, at this time, for their blood, sweat, tears, and most of all their caring and their time. They gave to their offices dignity and the true spirit of brotherhood.

We wish to extend a memorial tribute to Brother Victor Sanchez, who passed away on April 24. We all miss the pleasure of his company.

Production and work are rather sporadic here, due to shortages of our major suppliers, but we continue to hope for a solution to all the crises that affect us all in these times.

I wish to thank the I.O. for all the help and advise it has given me. It's really very gratifying to know that the I.O. is really concerned about the individuals who make up the membership. Thanks for that, too.

THERESA ISLER, P.S.

Mary Huneycutt Appointed President

L.U. 2350, SUMMERVILLE, S.C.—President Jim Reaves resigned from office due to bad health. Our Executive Board appointed Sister Mary Huneycutt to fulfill his duties, and Mary, who was chief steward, has appointed Sister Barbara Rivers chief steward.

International Representative Grady Parks has been assigned to our local.

See you next month.

MARJORIE ROLLINS, P.S.

Seattle Retirees Have Another Good Meeting

RETIRED MEMBERS CLUB OF IBEW, SEATTLE, WASH.—Following is the report of our May 9 meeting:

Though the sun is shining, it will not last. Sunshine and showers—so the die is cast.

Mesdames Mabel Bowen, Gladys Cox, and Ivy Todd worked as a team—

Served ham sandwiches, potato chips, coffee, cake, and ice cream.

When sickness or death of members was asked,

Secretary Patton told us three members had passed.

All members present now clapped and gave cheers;

P. O. Evans and A. Hilkert received pins for sixty years.

Then we all clapped and cheered some more;

L. Bakclund, R. A. Kelly, and V. M. Larson

Received pins for ten and two score.

Now, as I told you in my item before,

On our election results I'll open the door.

Our new president will be Harold Jordan;

If he's absent, F. N. Mallett is the man.

Secretary Earl Patton is still number three;

Treasurer Daniel N. Cox, Sr.—that is me.

Sergeant-at-arms Harry Phelps, at the door.

Will do a good job, just as he did before.

Now the trustees—they run the

show—

Are the real brass, as we all know:

Earl Roberts, Chester Kendrick, James J. Sullivan,

Charter member Claude Gallagher, Elma Burton,

Charles Adams, and retiring President Lloyd Bowen.

Thirty-nine old-timers all hold their seats,

And watch a good film on harvest and market of wheat.

At all of our future meetings I shall try

To visit with everyone I see.

DANIEL N. COX, SR., P.S.

in memoriam

Prayer For Our Deceased Members

Lord, make us aware each day of opportunities to serve and to give, and make us glad for them. Make us concerned and loving in this life, and serene in the knowledge of a life to come, when we will be reunited with those Brothers and Sisters who have entered before us. Amen.

EWBA Death Claims Paid in May, 1974

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Popp, Jr., J. A.	1,250.00	548	Bush, R. J.	1,400.00	Pens.(40)	Palmer, J.	1,400.00	Pens.(213)	Mathieson, A.	1,400.00
1	Woods, J. R.	1,400.00	659	Aycock, E. R.	1,400.00	Pens.(41)	Draper, I. H.	1,400.00	Pens.(214)	Gallagher, W. J.	1,400.00
3	DellaIora, A.	1,400.00	666	Curtis, B. L.	1,400.00	Pens.(41)	Maliske, J. A.	1,400.00	Pens.(223)	MacLaughlin, C. E.	1,400.00
3	Kiesel, G. E.	1,400.00	683	Logsdon, Jr., E. R.	1,400.00	Pens.(45)	Whitaker, H. H.	1,250.00	Pens.(229)	Miller, D. H.	1,400.00
3	Wendehack, W.	625.00	702	Ward, E. R.	1,400.00	Pens.(46)	Crowder, A. G.	1,400.00	Pens.(245)	Nawrocki, R. J.	1,400.00
6	Postman, B. C.	1,400.00	716	Smith, A. W.	1,400.00	Pens.(46)	Imbach, C. M.	1,400.00	Pens.(254)	Jacobs, T. M.	1,400.00
9	McCuiston, C. H.	600.00	760	Dutton, G. A.	1,400.00	Pens.(46)	Swanson, A. B.	1,400.00	Pens.(276)	Stead, J. A.	1,400.00
11	Gillum, R. J.	1,250.00	776	Adicks, G. G.	700.00	Pens.(47)	Trainer, C. E.	1,400.00	Pens.(281)	Rodgers, J. F.	1,400.00
11	Pearl, J. L.	1,400.00	817	McGovern, J. P.	1,400.00	Pens.(47)	Krause, R. A.	1,400.00	Pens.(295)	Lester, W. M.	1,400.00
11	Struble, R. B.	1,400.00	841	Kellum, W. L.	1,400.00	Pens.(47)	Williams, H. E.	1,400.00	Pens.(308)	Dean, W.	1,400.00
11	Olesen, Jr., H. A.	1,400.00	898	Eaves II, C. H.	1,250.00	Pens.(48)	Brower, J. R.	1,400.00	Pens.(310)	Yager, L. F.	1,400.00
11	Pasley, K. E.	1,400.00	902	Dowling, Jr., W. F.	1,400.00	Pens.(48)	Pope, J. R.	1,400.00	Pens.(326)	Hubert, A.	1,400.00
16	Owen, G. L.	1,400.00	915	Bowman, D. D.	1,400.00	Pens.(48)	Skosberg, G. E.	1,250.00	Pens.(326)	Squadrito, S. F.	1,400.00
24	Crumpton, W. D.	1,400.00	932	Swann, K.	1,250.00	Pens.(48)	Wohlegemuth, A.	1,400.00	Pens.(328)	Lagoe, J. E.	1,400.00
26	Womack, Jr., R. B.	1,400.00	934	Kenney, W. R.	1,400.00	Pens.(51)	Frawley, W. F.	1,400.00	Pens.(329)	Bamburg, R. L.	1,400.00
30	Pittner, R. A.	1,400.00	1231	McMyne, C. J.	1,400.00	Pens.(51)	Walton, K. O.	1,400.00	Pens.(339)	Erickson, E.	1,400.00
34	Powers, W. L.	1,400.00	1245	Hussey, E. P.	1,400.00	Pens.(52)	Gagliardo, S.	1,250.00	Pens.(340)	Edwards, J. B.	1,400.00
35	Bradley, H. G.	1,400.00	1249	Macey, R. R.	1,400.00	Pens.(52)	Malangone, C.	1,400.00	Pens.(348)	Redfern, H. R.	1,400.00
41	Bucklaew, M.	1,400.00	1249	Nagle, R. G.	1,250.00	Pens.(52)	Michel, W.	1,250.00	Pens.(349)	Shepard, Jr., W. A.	1,400.00
46	Coffin, K. B.	1,400.00	1249	Napoleone, A.	1,400.00	Pens.(52)	Sherwood, H.	1,400.00	Pens.(353)	Gibson, G. J.	1,250.00
46	Watt, J. H.	476.20	1319	White, R. J.	1,400.00	Pens.(60)	Gaston, W. R.	1,400.00	Pens.(358)	Bachman, S. B.	1,400.00
48	Murphy, G. J.	1,400.00	1334	Gardner, J. L.	1,400.00	Pens.(66)	Davis, G. D.	1,400.00	Pens.(360)	Oakley, J. R.	1,400.00
56	Dielsch, J. A.	1,400.00	1484	Peberl, G. J.	1,400.00	Pens.(66)	Huebner, W. C.	1,400.00	Pens.(360)	Rodrigues, T. G.	1,400.00
58	Kniffen, C. C.	1,400.00	1525	Taylor, C. F.	1,400.00	Pens.(67)	Einhans, R. A.	1,400.00	Pens.(367)	Hockenberry, J. G.	1,400.00
66	O'Dell, R. E.	1,400.00	1547	Scott, R.	375.00	Pens.(69)	Starrett, P.	1,400.00	Pens.(369)	Breihof, J. H.	1,400.00
77	Ewen, T. L.	1,400.00	2085	Lincoln, R.	1,400.00	Pens.(72)	Myers, L. J.	1,400.00	Pens.(369)	Sewell, C. H.	1,400.00
77	Eyler, D. E.	700.00	1.0. (1)	Funke, G. D.	1,400.00	Pens.(73)	Buchet, E. J.	1,400.00	Pens.(379)	McGurt, A. W.	1,400.00
80	Ramey, E.	1,400.00	1.0. (46)	Horton, V. F.	1,400.00	Pens.(77)	Knowles, M. G.	1,400.00	Pens.(379)	Miller, L. H.	1,400.00
82	Breidenbach, J.	1,400.00	1.0. (104)	Lynch, J. A.	1,400.00	Pens.(77)	Lindgren, F. J.	1,400.00	Pens.(387)	Black, D.	1,400.00
84	Carlisle, J. N.	1,250.00	1.0. (134)	Williams, J. M.	1,400.00	Pens.(77)	Reese, B.	1,400.00	Pens.(403)	Davis, W. H.	1,250.00
90	Pappas, D. A.	1,400.00	1.0. (248)	Speight, C.	1,400.00	Pens.(77)	Stanton, S. S.	1,400.00	Pens.(408)	Smith, J.	1,400.00
103	Harris, M. W.	1,400.00	1.0. (292)	Hegberg, J. F.	1,400.00	Pens.(79)	Hubby, H. W.	1,400.00	Pens.(409)	Kitchen, R.	1,400.00
110	O'Toole, M. J.	1,400.00	1.0. (443)	Gardner, C. L.	1,400.00	Pens.(81)	Kimble, L.	1,400.00	Pens.(420)	Synott, F.	1,400.00
125	Stilger, J. H.	1,400.00	1.0. (517)	Loomis, E. R.	1,400.00	Pens.(82)	Brown, R.	1,400.00	Pens.(435)	Grant, D. F.	1,400.00
126	Henshaw, J.	1,400.00	1.0. (602)	Pope, A. M.	1,400.00	Pens.(84)	Loudermilk, H. J.	1,400.00	Pens.(435)	McKenzie, S.	1,400.00
134	Connolly, P.	1,400.00	1.0. (702)	Shoup, H. W.	1,400.00	Pens.(84)	Wallace, J. S.	1,400.00	Pens.(441)	Atkins, J. M.	1,400.00
134	Geary, A. R.	1,400.00	1.0. (725)	Haenig, H. E.	1,400.00	Pens.(95)	Kelley, L.	1,400.00	Pens.(441)	Morse, D. B.	1,400.00
134	Himes, C. H.	937.50	1.0. (1319)	Kappes, C. S.	1,400.00	Pens.(98)	Fischer, J.	1,400.00	Pens.(446)	Mizzell, R. A.	1,400.00
134	Moore, J. E.	1,400.00	Pens.(1)	Timpe, B. W.	1,400.00	Pens.(98)	Frank, M.	1,400.00	Pens.(446)	Taylor, M. C.	1,400.00
134	Pavese, D. A.	1,250.00	Pens.(2)	Dye, J.	1,250.00	Pens.(98)	Naville, T.	1,400.00	Pens.(475)	Tripp, N. A.	1,400.00
134	Reque, S. G.	1,400.00	Pens.(2)	Fink, M. W.	1,400.00	Pens.(99)	Shields, J. T.	1,400.00	Pens.(477)	Holly, H. F.	1,400.00
134	Schneider, G. R.	1,400.00	Pens.(3)	Buckler, M. G.	1,250.00	Pens.(102)	Holmes, J.	1,400.00	Pens.(477)	Rucker, M. E.	1,400.00
134	Snyder, D. L.	1,400.00	Pens.(3)	Crankshaw, G. J.	1,400.00	Pens.(103)	Hale, E. E.	1,400.00	Pens.(477)	Stelcher, P. S.	1,400.00
145	Burton, E. E.	1,400.00	Pens.(3)	Crosby, R. R.	1,400.00	Pens.(103)	Knox, P. J.	1,400.00	Pens.(481)	Kolker, F.	1,400.00
160	Davis, L. E.	1,400.00	Pens.(3)	Hansen, H. W.	1,400.00	Pens.(103)	McGrath, E. E.	1,400.00	Pens.(494)	Lambert, R. T.	1,400.00
180	Maxwell, C. E.	1,400.00	Pens.(3)	Kennedy, J. G.	1,400.00	Pens.(104)	Hewson, J. G.	1,400.00	Pens.(494)	Seubert, F. A.	1,250.00
194	Jones, W. O.	1,400.00	Pens.(3)	Kerr, J.	1,250.00	Pens.(106)	Barton, L.	1,400.00	Pens.(484)	Ziske, F. P.	1,400.00
211	Fox, B. B.	1,400.00	Pens.(3)	Linke, R. M.	1,400.00	Pens.(107)	Wentworth, C. E.	1,250.00	Pens.(499)	Newberry, T. J.	1,400.00
217	Chow, E. C.	1,400.00	Pens.(3)	Morgan, C. H.	1,400.00	Pens.(112)	Palmer, R. R.	1,250.00	Pens.(506)	Geheren, T. F.	1,400.00
245	Dates, C. C.	1,400.00	Pens.(3)	Mouillerat, G. L.	1,250.00	Pens.(116)	Max, E. G.	1,400.00	Pens.(514)	Fogwill, F. D.	1,400.00
258	MacDonald, E. B.	1,250.00	Pens.(3)	Mutschler, Jr., C.	1,400.00	Pens.(124)	Wipprecht, G. O.	1,400.00	Pens.(517)	Snyder, H. F.	1,400.00
258	Taylor, A.	1,400.00	Pens.(3)	O'Donnell, T. P.	1,400.00	Pens.(125)	Brimire, W. H.	1,400.00	Pens.(538)	Anderson, J.	1,400.00
269	Enns, A.	1,400.00	Pens.(3)	Scher, N.	1,400.00	Pens.(125)	Zoubek, L.	1,400.00	Pens.(540)	Sullivan, M. A.	1,400.00
269	Snyder, J. A.	1,400.00	Pens.(3)	Scutari, A.	1,400.00	Pens.(126)	Eilers, G. E.	1,400.00	Pens.(557)	Link, W. C.	1,400.00
292	Vickaryous, R. J.	1,250.00	Pens.(3)	Sohn, H.	1,400.00	Pens.(129)	Shiffman, B. J.	1,400.00	Pens.(561)	Dickinson, H.	1,400.00
294	Nelson, W. C.	1,400.00	Pens.(6)	Loewy, H.	1,250.00	Pens.(134)	Atkins, R. S.	1,400.00	Pens.(565)	McCormack, D. B.	1,400.00
295	Wyles, H. C.	1,400.00	Pens.(6)	Sharkey, J.	1,400.00	Pens.(134)	Burke, P. J.	1,400.00	Pens.(569)	Russell, F. W.	1,400.00
317	Petit, R. P.	1,400.00	Pens.(7)	Arsenault, A.	1,400.00	Pens.(134)	Castre, F.	1,400.00	Pens.(581)	Hearns, F. R.	1,400.00
354	Strand, K. E.	1,400.00	Pens.(8)	Bubb, M. R.	1,400.00	Pens.(134)	Chateillard, C.	1,249.97	Pens.(582)	Ellis, M. M.	1,400.00
357	Drake, D. F.	1,400.00	Pens.(9)	Buergen, H. F.	1,400.00	Pens.(134)	Cox, G. E.	1,400.00	Pens.(582)	Keane, E. J.	1,400.00
357	Shaw, H. P.	1,400.00	Pens.(9)	Hebner, J. W.	1,400.00	Pens.(134)	Crandall, D. E.	1,400.00	Pens.(584)	Hanoch, W. H.	1,250.00
367	Teitsort, H. W.	416.66	Pens.(9)	Jablonski, J. G.	1,400.00	Pens.(134)	Evans, E. D.	1,400.00	Pens.(588)	Laurie, R. A.	1,400.00
369	Egan, J. B.	1,400.00	Pens.(11)	Held, J.	1,400.00	Pens.(134)	Kirk, L. M.	1,400.00	Pens.(589)	Ball, M. P.	1,400.00
387	McGuire, E. W.	1,250.00	Pens.(11)	Horiskey, J. M.	1,400.00	Pens.(134)	Koch, J.	1,400.00	Pens.(591)	Rooks, P.	1,400.00
390	Bickham, Jr., H.	1,400.00	Pens.(11)	Humphry, C. C.	1,400.00	Pens.(134)	Meyer, J.	1,400.00	Pens.(595)	Booth, A. E.	1,400.00
429	Goodgine, E. C.	1,400.00	Pens.(11)	Matthews, A.	1,400.00	Pens.(134)	Opler, A. H.	1,400.00	Pens.(595)	Sawyers, E. B.	1,400.00
429	King, F. Z.	1,400.00	Pens.(11)	Miller, F. L.	1,400.00	Pens.(134)	Prosser, A. C.	1,250.00	Pens.(601)	Welch, O. L.	1,400.00
434	McLendon, P.	1,400.00	Pens.(11)	Overstreet, A. L.	1,400.00	Pens.(134)	Wilson, G. J.	1,400.00	Pens.(611)	Douthit, C. R.	1,400.00
438	Griffith, T.	1,400.00	Pens.(11)	Poole, F. T.	1,400.00	Pens.(135)	Lovass, C. L.	1,400.00	Pens.(613)	Calder, S. L.	1,400.00
439	Lunn, W. E.	1,400.00	Pens.(11)	Rote, W. L.	1,400.00	Pens.(136)	Weaver, E. W.	1,400.00	Pens.(624)	Akins, J. C.	1,400.00
479	Henry, A. J.	1,400.00	Pens.(11)	Taylor, P. O.	1,400.00	Pens.(139)	France, H. L.	1,400.00	Pens.(624)	Hodge, F. L.	1,400.00
480	Upton, C. J.	1,400.00	Pens.(17)	Erkfitz, E.	1,400.00	Pens.(141)	Curzon, C. G.	1,400.00	Pens.(637)	Sexton, T.	1,400.00
481	Grimme, M. L.	1,400.00	Pens.(17)	Johnson, F. L.	1,400.00	Pens.(143)	Cauldren, R. B.	1,400.00	Pens.(640)	Jackson, O. K.	1,400.00
499	Smith, D. R.	1,400.00	Pens.(17)	Verbeck, V.	1,400.00	Pens.(156)	Adkins, J. P.	1,400.00	Pens.(661)	White, H. O.	1,400.00
514	Butler, A. M.	1,250.00	Pens.(18)	Kasbeer, J. A.	1,400.00	Pens.(160)	Dagsvik, S. R.	1,400.00	Pens.(666)	Holloway, E. L.	1,400.00
549	Grass, C. H.	1,250.00	Pens.(18)	Powers, I. E.	1,400.00	Pens.(160)	Kenney, C. C.	1,400.00	Pens.(675)	Firetto, A.	1,400.00
558	Kitchen, C. M.	1,400.00	Pens.(18)	Vickrey, M.	1,400.00	Pens.(160)	Nyhus, H. E.	1,400.00	Pens.(675)	Howard, A. R.	1,400.00
569	Fuller, L. K.	1,000.00	Pens.(24)	Gleichman, J. H.	1,250.00	Pens.(163)	Burke, E. A.	700.00	Pens.(684)	Evans, G. O.	1,400.00
569	Ericksen, C. W.	1,400.00	Pens.(26)	Hulse, C. O.	1,400.00	Pens.(164)	Kerstern, A. E.	1,400.00	Pens.(688)	Hickson, R. A.	1,249.98
569	Larsen, E. E.	1,400.00	Pens.(33)	Roth, A. C.	1,250.00	Pens.(165)	Healy, W. F.	1,400.00	Pens.(688)	Leaman, L. E.	1,400.00
570	Kobida, J. F.	1,400.00	Pens.(34)	Everhardt, W. C.	1,400.00	Pens.(186)	Pepperdine, H.	1,400.00	Pens.(688)	Raby, L. A.	1,400.00
570	Thompson, E. Y.	1,400.00	Pens.(35)	Newbauer, M. M.	1,400.00	Pens.(191)	Christenson, L.	1,400.00	Pens.(688)	Spelman, J. A.	1,400.00
595	Birdine, H. L.	1,400.00	Pens.(38)	Hawk, W. J.	1,400.00	Pens.(191)	McGreedy, C.	1,400.00	Pens.(689)	Howley, M. T.	1,400.00
637	Slusher, J. H.	1,400.00	Pens.(38)	Valentino, M. T.	1,400.00	Pens.(212)	Mittendorf, W. F.	1,400.00	Pens.(702)	Baughman, G. H.	1,400.00
640	Bartlett, L. A.	1,400.00	Pens.(39)	O'Connor, J. C.	1,400.00	Pens.(212)	Raymond, J. F.	1,400.00	Pens.(702)	McKelvey, W. P.	1,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(716)	Williams, H. L.	1,400.00	Pens.(1153)	Gangwer, E. B.	1,400.00	Pens. (I.O.)	Barsky, S.	1,400.00	Pens. (I.O.)	Lundgren, W. B.	1,400.00
Pens.(716)	Winfree, H. B.	1,400.00	Pens.(1158)	Rocco, L. F.	1,400.00	Pens. (I.O.)	Bell, W. M.	1,400.00	Pens. (I.O.)	Morrison, T. C.	1,400.00
Pens.(794)	Gower, W. F.	1,400.00	Pens.(1206)	Carpenter, W. L.	1,400.00	Pens. (I.O.)	Bennett, P. A.	1,400.00	Pens. (I.O.)	Munro, D. C.	1,400.00
Pens.(794)	Schroeder, W. E.	1,400.00	Pens.(1231)	Smith, H. A.	1,400.00	Pens. (I.O.)	Brooks, W. G.	1,400.00	Pens. (I.O.)	Nelson, R. C.	1,400.00
Pens.(799)	Beecher, O. P.	1,400.00	Pens.(1232)	Sack, J.	1,400.00	Pens. (I.O.)	Cleary, H. G.	1,400.00	Pens. (I.O.)	Olson, H. M.	1,400.00
Pens.(799)	Martinson, S. E.	1,400.00	Pens.(1259)	Damon, V. L.	1,400.00	Pens. (I.O.)	Faulkner, J. R.	1,400.00	Pens. (I.O.)	Parker, B. G.	1,400.00
Pens.(816)	Hicks, W. M.	1,400.00	Pens.(1393)	Collins, S.	1,400.00	Pens. (I.O.)	Friedman, S.	1,400.00	Pens. (I.O.)	Palston, A.	1,400.00
Pens.(861)	Jones, R. B.	1,400.00	Pens.(1393)	Wallace, W. H.	1,400.00	Pens. (I.O.)	Gosenberg, A. C.	1,400.00	Pens. (I.O.)	Phillips, J. B.	1,400.00
Pens.(861)	Welch, W. H.	1,400.00	Pens.(1520)	Vail, R. W.	1,400.00	Pens. (I.O.)	Hamilton, F. L.	1,400.00	Pens. (I.O.)	Pike, E. C.	1,400.00
Pens.(865)	Banke, M. D.	2,250.00	Pens.(1525)	Collins, M.	1,400.00	Pens. (I.O.)	Hattendorf, J.	1,400.00	Pens. (I.O.)	Rhodes, F. M.	1,400.00
Pens.(865)	Clark, G. E.	1,400.00	Pens.(1579)	Carter, P. F.	1,400.00	Pens. (I.O.)	Hawkes, W. L.	1,400.00	Pens. (I.O.)	Rieth, O. C.	1,400.00
Pens.(870)	Eury, G. D.	1,400.00	Pens.(1579)	Sellers, B. W.	1,400.00	Pens. (I.O.)	Heidenrich, E. W.	1,400.00	Pens. (I.O.)	Roberts, M. L.	1,400.00
Pens.(887)	Clark, G. C.	1,400.00	Pens.(1749)	McKay, J. A.	1,400.00	Pens. (I.O.)	Henderson, C. A.	1,400.00	Pens. (I.O.)	Russell, G. S.	1,400.00
Pens.(889)	McConnell, J. B.	1,400.00	Pens.(1911)	Studley, F. L.	1,400.00	Pens. (I.O.)	Higdon, A. D.	1,400.00	Pens. (I.O.)	Rutledge, B. E.	1,400.00
Pens.(889)	Mills, V. C.	1,400.00	Pens.(2150)	Jahnke, R. H.	1,400.00	Pens. (I.O.)	Hitzman, E. B.	1,400.00	Pens. (I.O.)	Sidwell, R.	1,400.00
Pens.(914)	Tracy, H. C.	1,400.00	Pens.(2231)	Hanson, H.	1,400.00	Pens. (I.O.)	Hudson, H. H.	1,400.00	Pens. (I.O.)	Thompson, E. R.	1,400.00
Pens.(931)	Nelson, A. L.	1,400.00	Pens.(2253)	Marengo, H. M.	1,250.00	Pens. (I.O.)	Kritschmer, P. W.	1,400.00	Pens. (I.O.)	Udelson, S.	1,400.00
Pens.(979)	Elliott, K. H.	1,400.00	Pens.(2295)	Wycherley, D. E.	1,400.00	Pens. (I.O.)	Lauber, E. E.	1,400.00	Pens. (I.O.)	Wilson, H. B.	1,400.00
Pens.(1077)	Boyet, C. A.	1,400.00	Pens. (I.O.)	Babb, S. G.	1,400.00	Pens. (I.O.)	Lebow, V.	1,250.00	TOTAL PAYMENTS	\$568,430.31	

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	494		326
TOTAL NUMBER ON PENSION	55,604		16,757
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,064,896.70		\$ 1,261,413.71
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$34,702,345.93		\$13,979,902.81
DEATH BENEFITS PAID LAST MONTH	\$ 158,399.04	\$ 567,238.64	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 2,271,501.51	\$6,091,898.13	

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before the recent period of food price increases began. It is a fact the food price increases have turned some precarious situations into near desperate ones. Those people on low and fixed incomes have no alternative, and virtually no protection in the marketplace. It is a national disgrace that Canada should have the poor and the elderly lowered to the degradation of eating pet food to exist. Such stupidity has led to revolutions in many countries in the world. We, as Canadians and Albertans, should not permit our corporate and government elite to go unchallenged in this important area.

Our Federation has been active in the public and private debate on the energy issue. We trust that governments at all levels will be thorough and sensible enough to take advantage of the present situation and plan for the future without total disruption for the present. We believe that, with the present increase in income from energy resources, first of all, poverty should be completely eradicated from the province, and secondly, that planning for steady and regulated growth of secondary industry is not only a possibility but a requirement. We should not ever again be faced with a "boom or bust" economy if we plan regulated growth together with regulated manpower and social policies.

it pays to
keep your
hard hat on

Short Circuits

At the Animals' Party

I saw a bright-eyed kangaroo,
Sitting on the couch.
It had a yellow bow tie on
And flowers in its pouch.

There was a grouchy crocodile,
Coming down the stairs.
He growled, "Goodnight," to
everyone
And curled up on a chair.

A sleazy hippopotamus
Was serving up the beer.
I heard her sigh and plainly say,
"It's almost gone, I fear."

A tiger and a grizzly bear
Were singing a duet.
A mouse applauded wildly,
And they sang another set.

So, you see, a crowd was there—
The house was rather full.
A longhorn steer stood by the door,
And that's a lot of bull.

Odd Vark
Member of Local 3
New York City

Hobo Willie

Because of a fly landing on his
nose,
Hobo Willie woke up and rose.
Seeing a spring day, which had just
dawned,
Hobo Willie stretched and yawned.
Washing his face in a nearby
stream,
Willie thought of last night's dream.
He dreamt of himself as a king
on a throne,
And of a lovely stone castle which
was all his own;
Of a kingdom, money, and a
beautiful wife,
And a very luxurious and carefree
life.
Yet he sat with a frown, feeling
extremely blue,
For a dream like this could never
come true.
So Hobo Willie let out a sigh,
And wondered when the train
would pass by.

He ate his breakfast and packed
his gear,
But the noise of a train he could
not hear.
He waited and waited for a train
to come,
But it didn't so he decided to
walk some.
After a while he faintly did hear
The sound of a train coming slowly
near.
As the train passed him by he ran
down the tracks,
And jumped on the train in the
very back.
Where he would go he did not care,
And off rode Willie to—heaven
knows where.

Wally Suchowiejko
Son of Sophie Suchowiejko
Local 1859, Cicero, Ill.

The Nursery Window

Through the nursery window,
So beautiful to see—
Our day-old baby daughter,
Miracle of all eternity.

The love I feel engulfs me
And leaves me weak, with tears;
I give my thanks to God in prayer,
And I am sure He hears.

I feel so humble and so proud;
I want the world to see,
As through the nursery window,
Our daughter looks at me.

Mrs. Mary Ellen Ogle
Wife of Robert A. Ogle
Local 399, Springfield, Ill.

Twedle Dum

(With apologies to Lewis Carroll)

A Carpenter was walking
Along the beach one day;
Was most astounded, don't you
know,
When a Walrus came his way.
And was even more astounded
When he heard the Walrus say:
"The time has come," the Walrus
said,
"To talk of many things;

If you recall, when last I talked,
It was of cabbages and kings.
I came again," the Walrus said,
"To ask you what went wrong,
For I hear things from time to
time—
I know your unions still are strong.
And I've heard, too, of Watergate
And your shortages galore;
Last year your wheat was as
plentiful
As the sand along this shore;
And the oil, it seemed, in rivers
Could run for evermore."
"Dear Walrus," said the Carpenter,
"Indeed our unions still are strong;
We bought our cars from overseas
Our clothes from old Hong Kong.
If one mentioned union labels—
Boy, you've just been around
too long."

And then he shed a bitter tear.
"Dear Carpenter," the Walrus
said,
"Indeed I do see clear:
If your membership were label men,
Your money would be here.
They forgot the fundamentals
That all union men hold dear:
Buy only things that are union-
made
And keep our money here.
I'll come again, you foolish man,
And join you in your tears."

N. C. Van Hoose
Retired member of Local 124
Kansas City, Mo.



Gasoline is made to explode

GASOLINE IS EXTREMELY DANGEROUS

Its vapors are heavier than air and can flow invisibly along the ground and be ignited by a flame or spark from a considerable distance.

Carrying gasoline in the trunk of the car is a dangerous practice! If you store gasoline in the trunk of your car and are hit from the rear, there can be a fatal explosion.

The U.S. Consumer Product Safety Commission recommends:

- Don't store gasoline in the trunk of your car.
- Don't store gasoline in your house, even if it's in a safety can. Keep it away from your living quarters, in a well-ventilated area.
- Never use gasoline around any ignition source, such as matches, pilot lights, cigarettes, stoves, heaters, or electrical equipment.
- Never keep gasoline in glass bottles. If you must store gasoline, store it only in approved safety cans which have flame arresters and pressure-release valves.
- Do not siphon gasoline by mouth. If it gets in your lungs, a few drops can kill you. If gasoline is accidentally swallowed, do not induce vomiting. Call a physician immediately.
- Keep gasoline locked up and out of the reach of children.

