

JOBS ... LABOR'S NO. 1 GOAL IN 1976



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Before U.S. Senate Committee

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Hold National Jobs
Conference

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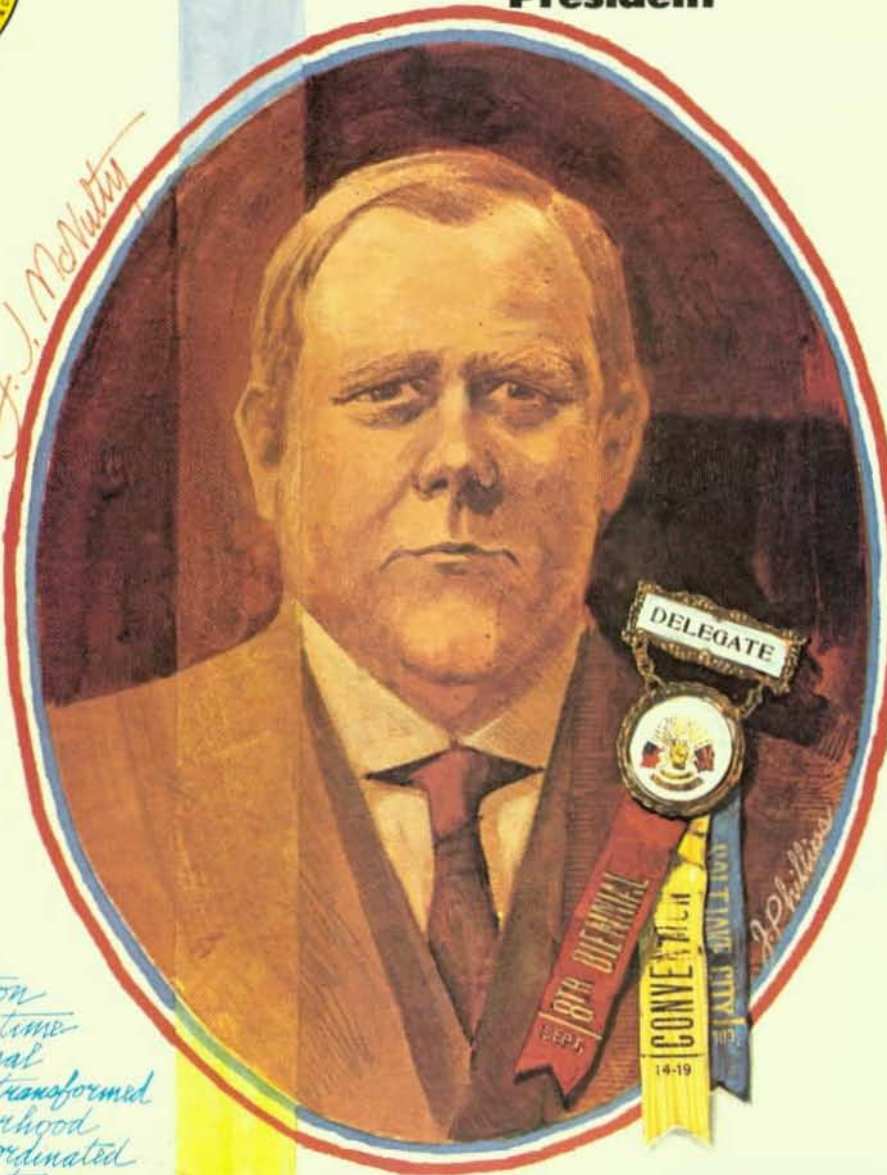




The International Brotherhood of Electrical Workers is as old as the commercial use of electricity itself. It is the oldest, as well as the largest, electrical union in the world. This is the eleventh in a series of special posters tracing the history of the IBEW.

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F. J. McNulty



The election of a full-time International President transformed the Brotherhood into a coordinated and effective organization.



First Full-time International President

In 1901, when the Seventh Convention met in St. Louis, the Grand Secretary reported that unconstitutional strikes had been so numerous during that year—numbering as many as 40 at one time—that he had been unable to keep an accurate record. The International hesitated about suspending a local union for disregarding its obligations when the dues and support of each local were so badly needed, but the lack of discipline was discrediting the organization in the eyes of employers. W. A. Jackson, who was elected President of the Seventh Convention, tried to cope with the situation, but it could not be done without a full-time salaried officer.

Accordingly, at the Eighth Convention, held in 1903 at Salt Lake City, Utah, the members elected F. J. McNulty as International President and voted to pay him a full-time salary in order that he might devote his entire time to the interests of the union. A strong magnetic leader, Frank McNulty served in this office until 1919.

The change was an important event in the history of the organization. It transformed the International union from a weak association into a coordinated and effective organization. President McNulty was determined that the provisions of the Constitution should be enforced, particularly those which dealt with relations of the union to employers. All infractions were promptly punished. In a short time, the organization regained its prestige, as employers were assured that any contracts they might make with local unions would be respected and enforced.

The effect was very favorable on the growth of the Brotherhood itself. Illegal and unsuccessful strikes had discouraged many members and had forced them to seek employment wherever they could find it. After an unsuccessful strike, many locals found themselves almost entirely disorganized and had to drop out of the Brotherhood. Under President McNulty's constructive policy, many difficulties which formerly would have resulted in strikes were peacefully settled; the turnover in membership was greatly decreased.

EXECUTIVE OFFICERS

CHARLES H. PILLARD
International President
1125 15th St., N.W.
Washington, D.C. 20005

RALPH A. LEIGON
International Secretary
1125 15th St., N.W.
Washington, D.C. 20005

HARRY VAN ARSDALE, JR.
International Treasurer
158-11 Jewel Avenue
Flushing, N.Y. 11365

VICE PRESIDENTS

First District, **K. G. ROSE**
Suite 401
45 Sheppard Ave. East

Willowdale, Ontario M2N 5Y1

Second District, **JOHN E. FLYNN**
128 Office Plaza Building
220 Forbes Road
Braintree, Massachusetts 02184

Third District, **JOHN J. BARRY**
607 Building, Room 301
607 Washington Rd.
Pittsburgh, Pa. 15228

Fourth District, **B. G. WILLIAMSON**
7710 Reading Road
Amberlawn Executive Bldg.
Suite 9
Cincinnati, Ohio 45237

Fifth District, **DAN H. WATERS**
1447 Peachtree St., N.E., Suite 804
Atlanta, Georgia 30309

Sixth District, **T. E. MALONE**
Commerce Plaza Three, Suite 570
2015 Spring Road
Oak Brook, Illinois 60521

Seventh District, **RAYMOND G. DUKE**
2701 Avenue E, East
Suite 412
Arlington, Texas 76011

Eighth District, **LAWRENCE C. FARNAN**
Suite 264C
2460 West 26th Ave.
Denver, Colorado 80211

Ninth District, **W. L. VINSON**
1700 South El Camino Real
Borel Square, Suite 301
San Mateo, California 94402

Tenth District, **ANDREW M. RIPP**
O'Hare Office Building 1, Suite 490
10100 W. Higgins Road
Rosemont, Illinois 60018

Eleventh District, **JACK F. MOORE**
Suite 333, Lakin Bldg.
8990 W. Dodge Road
Omaha, Nebraska 68114

Twelfth District, **EARL W. BURNETTE**
Franklin Building, Suite 515
Chattanooga, Tennessee 37411

INTERNATIONAL EXECUTIVE COUNCIL

WESLEY I. TAYLOR
Chairman

1331 N. Delaware St.
Indianapolis, Indiana 46202

First District, **RALPH HALLORAN**
c/o Local 139, IBEW
508 College Avenue
Elmira, New York 14901

Second District, **JAMES F. MULLONEY**
152 Clinton Street
Marlboro, Massachusetts 01752

Third District, **HOWARD D. GEORGE**
P.O. Box 140
Mentor, Ohio 44060

Fourth District, **HARRY BEXLEY**
501 Pulliam St., S.W.
Atlanta, Georgia 30312

Fifth District, **ROBERT MISSEY**
5850 Elizabeth Ave.
St. Louis, Missouri 63119

Sixth District, **THOMAS H. PURSLEY**
4523 Avenue P12
Galveston, Texas 77550

Seventh District, **S. R. McCANN**
530 Contra Costa Blvd.
Pleasant Hill, California 94523

Eighth District, **H. H. FULTON**
134 South Harold Street
Thunder Bay, Ontario, Canada

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OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD
OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

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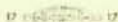
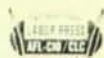


Full coverage of the IBEW Construction Conference and the National Jobs Conference begins on pages 4 and 8 of the *Journal*.

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AFL-CIO and CLC



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Editor's Note: Editorial Comment this month is President Pillard's testimony given April 6, 1976, before the United States Senate Public Works Committee. Photographs of the testimony being given and the questioning by senators can be seen on the Journal front cover and on page 11.

Mr. Chairman and members of the Senate Public Works Committee: I first want to offer my sincere appreciation for the opportunity of meeting with you today. I am well aware of your more than busy schedules and I thank all of you for taking the opportunity to talk with us. My name is Charles H. Pillard, and I am President of the International Brotherhood of Electrical Workers. Yesterday over 3,000 delegates attended the National Jobs Conference, sponsored by the Building and Construction Trades Department of the AFL-CIO—a conference aimed at developing proposals to stabilize the American economy and put this nation back to work. A sound economy is the cornerstone of our national, state, and local life, the key to all our other hopes and goals. For too long, however, we have watched the cornerstone crumble and erode. Year after year, we have suffered the crippling twin conditions of rising prices and rising unemployment, matched by failing policies and failing

Editorial Comment



programs, as the Nixon-Ford Administrations have lurched back and forth in a futile search for the quick fix or hasty cure that is never found and probably never can be found.

But I am not convinced that this must be the way. *We can* put America back to work. We can end the tragedy of unemployment for millions of our people. We can restore the people's confidence and develop a more effective economic policy to deal with both short and long-term problems. We can do all the other things we have to do in areas like health, education, crime control, housing and cities, transportation, and the environment.

There is no cause for serious pessimism about our country's future as long as we work together for a restoration of effective leadership and commitment; a restoration of vision and imagination about our problems; and a restoration of trust and confidence and respect between the people and a government that truly *cares* about the problems of working men and women. One means for immediately turning this country around is public works projects. The need for public works funding is apparent. Expenditures for public works are the humane answer to unemployment. Unemployment compensation does not remove the indignity of idleness and the shame of welfare. Unemployment compensation is a stop-gap measure and an unacceptable solution to our ultimate need for more jobs.

These expenditures are also the productive answer to unemployment. Skilled workers will be able to use their talents for the good of society; young workers will gain those skills necessary to make future contributions to their communities. Added purchasing power, increased tax revenues, and reduced welfare payments will result. Long after the current recession is over, communities will still derive benefits from projects built with these funds.

Many communities are in desperate need of either a library, new school, hospital, or recreational area, but the combined effects of recession and inflation have forced many of them to cut back on these projects.

In a survey of twelve U.S. cities, the Building and Construction Trades Department determined that over 2.1 billion dollars of public works projects stood ready-to-go, lacking only financing. All of the projects could be started up within six months, and the bulk of them were ready to enter the construction stage within 90 days.

When one considers the fact that this 2.1 billion dollar price tag is only for 12 cities, it is clear that this country is falling far behind in providing necessary public facilities.

The economic worth of public works projects and their anti-recessionary effectiveness are well documented. The big mystery is the federal government's unwillingness to use a ready tool to stabilize the construction industry and target certain high unemployment areas. In the past 40 years only three public works programs have been employed as counter-cyclical devices.

The most critical problem facing an effective public works project is financing. The stagflation which has gripped our economy for the past two years has also held many local governments in a virtual stranglehold. The combination of inflation-affected expenditures and a reduced income of revenues caused by the recession will make it very difficult for many state and local governments to survive through the upcoming year without tax increases, employee layoffs, and cutbacks in levels of service.

In the midst of this crisis, public works projects have been dramatically scaled back. Many cities are staying afloat by cancelling or delaying capital improvements. The volume of new contracts let by states and municipalities dropped by nearly 3 billion dollars from 1974's level.

Many plans for debit financing have either been abandoned or unsuccessful. Historically, such financing is used for public works facilities.

All of this adds up to a growing demand for a renewed effort to revitalize our economy. More specifically, if we are to promote community development, further assist privately owned industry, reduce chronic and short-term unemployment, and lay the foundations for a prosperous economy, this country must secure itself a healthy public works program.

The Building and Construction Trades Department, therefore, urges:

- 1) that an emergency public works program be enacted to aid financially strapped state and local governments on new or uncompleted projects that can be made active within 90 days of enactment.
- 2) that a permanent federal inter-agency task force be established to better coordinate, schedule, and plan public works projects. Poor scheduling has contributed to higher seasonality in the industry. Poor planning has resulted in higher costs and slow-moving programs.
- 3) that Congress address the long-term financial need for public works facilities by enactment of a long-term public works capital financing plan, which would emphasize counter-cyclical financing to eliminate the recessionary effects of public work fluctuations.

Charles H. Pillerd

1976

IBEW CONSTRUCTION CONFERENCE

The IBEW Construction Department Conference was held at the Shoreham Americana Hotel in Washington, D. C., on April 3, 1976. J. M. "Kim" Parker, director of the IBEW Construction Department, chaired the conference and Wade Sheriff, business manager of Local 26, Washington, D. C., welcomed the over 600 delegates in attendance. Highlighting the program was an address by International President Charles H. Pillard who was given a long standing ovation when introduced by Director Parker. After thanking the delegates for their tremendous ovation, President Pillard introduced the International Officers, Vice Presidents, Interna-

tional Executive Council members who were present and his administrative assistant, Marcus Loftis. Nine of the officers were newly appointed on April 1, 1976 and it was the first meeting they attended in their new official capacity.

In his remarks to the delegates,

President Pillard reported to the delegates that nothing has been done in the past year to remedy the terrible unemployment situation that exists in the construction industry and thousands of IBEW construction electricians are still suffering from lack of work and job opportu-

International President Charles H. Pillard is pictured delivering his remarks to the more than 600 delegates to the IBEW 1976 Construction Conference.



nities thereby causing their families to suffer too. He pointed out that the country is suffering from the effects of the most weakened economic condition it has had to face since the days of the Great Depression.

With millions and millions of willing and able workers unemployed, production in the factories is way below normal, the ever rising price of fuel, clothing, and other necessary commodities has lessened the purchasing power of the consumers and with the outrageously high interest rates helping to keep the economy inflated, the United States is in a deep recession.

The trickle-down theory applied by the Administration to end inflation has been in effect for seven years and has failed miserably to stop the steady decline of the recession.

He remarked that the Administration and Congress have done very little about developing or promoting programs that would solve the issues of unemployment, high interest rates, genuine tax reforms, the energy crisis, the national disgrace of the housing shortage, transportation, education and the social and health needs.

He told the delegates that the Administration's economic theory of

holding down the federal budget deficit and letting private enterprise work its way slowly back up the economic ladder to solve the inflated economy is not the answer, that policy has only escalated inflation. The best way to reduce the federal budget deficit is to put the unemployed workers of America back on the job and make them tax payers and not tax users.

It is a proven point, he said, that for every percentage point that unemployment is reduced, the budget deficit is reduced by 16 billion dollars. He further pointed out that organized labor is rightfully disturbed that the Administration has not proposed any program within its 1976 budget that will create either private or public jobs but a study does predict a high rate of unemployment which will not reduce inflation in the remaining years of the Seventies. That is a terrible economic fact our country is faced with. President Pillard urged the delegates to support the AFL-CIO full employment program, and called upon the delegates to help elect enough friends of labor in Congress so presidential vetoes can be overridden, especially those that kill the needed public works bills that would put thousands of the unemployed back to work.



International Secretary Ralph A. Leigon spoke to the delegates urging them to help elect congressmen who understand labor.



Construction Department Director J. M. "Kim" Parker was chairman of the Conference.

Overall picture of delegates listening to the remarks of International President Pillard.





President Pillard, left, and International Treasurer Harry Van Arsdale, center, enjoy a conversation with Frank J. Chapple, General Secretary of the Electrical Trades and Plumbing Unions of Great Britain.

President Pillard, while commenting at length on the double-cross veto of the situs-picketing bill by President Ford, said that his veto was a great disappointment after months and months of hard work by members of organized labor, friends in Congress, former Secretary of Labor John Dunlop, many friends in government and other places, but once again labor proved that in unity there is strength, and labor will not give up until there is equal treatment for building trades union members.

President Pillard encouraged the delegates as leaders to take the responsibility to make sure that every member in the local union participates in organized labor's plan to turn the economy around so there will be a full employment economy

and all workers can enjoy a fruitful way of life. He reminded them that every congressman, senator, governor, state legislator and all other political and community leaders should be contacted and enlisted in the fight to bring recovery and normalcy to the construction industry and to the whole country. President Pillard commented on the need to organize and to also protect the local union agreements by not allowing demands that are contrary to IBEW referral procedures, apprentice ratios, working hours, and control of materials, grievance procedures and other items that protect the job opportunities of IBEW members. He warned of the still encroaching non-union double-breasted contractors and gave a

report on several areas that are operating on project agreements in order to control the work because of the lack of organizing in the past. President Pillard also expressed his appreciation to those leaders who have grasped the meaning and importance of participating fully in the AFL-CIO's programs and have made progress for the IBEW and their local union in spite of the times.

International Secretary Ralph Leigon, who was introduced by Director Parker, said that the IBEW has prospered in spite of the difficulties of the last eight years, and that its wages, hours, and working conditions are second to none.

While the IBEW has long recognized that its responsibility is not limited to the job site, the plant, or numerous other work places, many of the problems that affect members' daily lives cannot be satisfied through collective bargaining, he said.

As an example, Secretary Leigon said, "We can't expect the collective bargaining process to stop the growing influence of multinational corporations . . . and the increasing economic concentration and the growth of multinational corporations are a major cause of unemployment in the United States."

Secretary Leigon reminded the gathering that "We must increase our involvement in the political process to solve these critical national issues." As a result of Watergate the media "daily report a loss of confidence in the political process. . . . The political process is the



Shown listening closely to the remarks of President Pillard are officers and members of the large delegation of Local Union 26, Washington, D. C., pictured in the foreground.



IBEW CONSTRUCTION CONFERENCE

Above left: Wade A. Sheriff, business manager of Local 26, Washington, D. C., welcomes the delegates to the nation's capital.

Above right: William Summers, secretary of the National Fire Protection Association, and also a member of IBEW Local 113, Colorado Springs, Colorado, speaks to the delegates on the National Electrical Code.



A group of delegates from Massachusetts' local unions are shown conversing during a break in the Conference.

very basis of our democratic form of government. . . . It has succeeded in the United States. . . . We must, through the political process, reverse the disastrous economic and social policy of the past eight years under the Nixon/Ford Administration."

However, he continued, a victory

for labor on November 2 will not cancel out any "long-term appointments of extremely conservative anti-people to the Supreme Court and throughout the Federal Court System, the National Labor Relations Board plus other key regulatory bodies. Many of the appoint-

ments will haunt us for years and, in some cases, for generations to come."

Secretary Leigon said, "The stakes in a Presidential election are enormous. . . . Any split within labor's rank is magnified a thousand-fold on Election Day."

President Ford's main concern is inflation, and not the American workers, Secretary Leigon stated. . . . "We must do whatever is necessary to put Americans back to work again."

"We must not, however, limit our efforts to the Presidential election,"

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A photograph from the side of the conference hall shows delegates attentively listening to a speaker.





IBEW Well Represented at AFL-CIO Building Trades National Jobs Conference

More than 3,000 delegates from local and state building and construction trades councils and affiliated unions from every state attended the National Jobs Conference called by the AFL-CIO Building and Construction Trades Department in Washington, D. C., April 5 and 6, 1976. The purpose of holding the two-day session was to advise the delegates what procedures must be undertaken, including political actions, to correct the situation of having the country's building and construction workers suffering a 16 percent jobless rate and being denied

employment opportunities because the construction industry is still mired in a deep recession. Another purpose was to inform members of the Congress and the Executive Branch of the Department's program and to urge Congress to pass legislation that will put America's builders back to work and put the construction industry back on its feet so the progress of the Nation can continue.

The conference was highly geared toward political action as the delegates heard reports detailing the major areas of concern to workers. Then they considered proposals pre-

sented by the General Presidents of the unions affiliated with the AFL-CIO Building and Construction Trades Department that spelled out specific legislation to deal with the unemployment and economic crisis. The delegates then adopted a program of action designed to stabilize the economy and put America back to work.

On Tuesday, April 6, the second day of the Conference, notebooks containing the various position papers and resolutions adopted by the Jobs Conference were delivered to each U.S. Senator and Congress-

Delegation of Local 3 members, New York City, led by Business Manager Thomas Van Arsdale, are shown attending the Building Trades National Jobs Conference in Washington, D. C.



man. Then various General Presidents of the Department testified before eight different Senate and House Committees having jurisdiction over the subjects covered by the Jobs Conference in special hearings set that morning.

International President Charles H. Pillard spoke before the Senate Public Works Committee. His statement is contained in this month's "Editorial Comment" beginning on the inside cover of this *Journal*.

The legislative proposals that were presented to the Congressmen covered a number of areas crucial to the construction industry. They were based on the positions papers that were adopted by the delegates covering housing, energy, public works, environment, multi-employer pensions, job safety, labor standards and transportation.

President Pillard in his remarks to the delegates said "The economic need for a large and sustained level of public works is apparent. Unemployment continues at recession levels and a substantial, growing demand for public facilities continues to exist. Many communities are in desperate need of either a library, a new school, hospital or recreational area, but the combined effects of the present recession and inflation have forced many of them to cut back or cancel those projects." He further stated "The economic worth of Public Works projects and their anti-recessionary effectiveness are well documented. What remains a mystery is the Federal government's unwillingness to use this ready tool to stabilize the construction industry and target certain high unemployment areas." He pointed out that public works programs have been successful in the past when employed as counter-cyclical devices.

Robert A. Georgine, President of the AFL-CIO Building and Construction Trades Department in his remarks to the delegates charged President Ford with indiscriminate use of the veto power to destroy the programs designed to help the working people. He urged defeat of President Ford should he be the Republican nominee in the November

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Attending the National Jobs Conference are, front row, left to right, Third District Vice President John Barry, Eleventh District Vice President Jack Moore, and First District IEC Member "Dutch" Halloran. In the back row are Seventh District Vice President Raymond Duke, and Edward Legan, director of Bylaws Department.



Delegation of Local 134, Chicago, Illinois, led by Business Manager Al Soudan, are pictured attending the sessions.



Pictured are some of the IBEW delegates seated with the State of Ohio delegation.



Rhode Island delegates join other building tradesmen attending the National Jobs Conference.



General Counsel of the IBEW and also of the AFL-CIO Building and Construction Trades Department Louis Sherman brought delegates up to date on legislative matters pertaining to the building trades.



IBEW delegates from Ninth District local unions were well represented at the Jobs Conference. Shown in the photos above and below are delegates representing several local unions throughout the State of California.



Pictured are Second District International Representatives, left, Ernie Viveiros, and right, Paul Loughran.



International Secretary Ralph A. Leigon, right, is shown during a break in the sessions with Sheet Metal Workers General Secretary-Treasurer David S. Turner.

IBEW Delegates fill the Hearing Room in the Dirksen Senate Office Building on Capitol Hill as President Pillard testifies before the U. S. Senate Public Works Committee.

Continued from page 9

presidential election. Brother Georgine said, "I am unwilling to remain silent and passive against vetoes of jobs, vetoes of housing, vetoes of vocational rehabilitation, vetoes of food for children, vetoes of educational opportunities, vetoes of programs to help the elderly, vetoes, vetoes, telling America what we cannot afford to do." "We need a president of the United States who stops telling us what we can't do, one who starts telling us what we can do, and then provides the kind of leadership to show the way to get the job done."

United States Senators Henry Jackson, Hubert Humphrey, and Harrison Williams and United States Representatives Frank Thompson and John Burton addressed the conference and as they all are and have been champions of organized labor's legislative programs each spoke out in protest of the vetoes of President Ford and his "trickle-down" economic policies. A panel on campaign financing was held with AFL-CIO Special Counsel Laurence Gold and Thomas Harris, a member of the Federal Election Commission. Three Washington news commentators, Martin Agronsky, Hugh Sidey, and George Will held a panel discussion on 1976 Presidential politics. Louis Sherman, IBEW and Building Trades Department general counsel, addressed the conference, as did Dan Mundy, director of legislation for the Building Trades Department and Jack Curran, director of legislation for the Laborers.

The photographs accompanying this article show that the IBEW was well represented at the Jobs Conference and on Capitol Hill at the Senate and Congressional committee hearings. It was a fine tribute in the interest of the members of the Brotherhood that such a good showing was made.



President Pillard heads IUD Nuclear Energy Panel



"We insist that safety standards must be the most stringent, the most uncompromising for any industry," AFL-CIO Secretary Treasurer Lane Kirkland told 300 delegates in opening the Industrial Union Department Nuclear Energy and America's Energy Needs Conference held recently in Washington, D.C. The conference was called to deal with the present energy crisis and develop the role of nuclear energy power creation, a matter of overwhelming importance to the country, the econ-



International President Charles H. Pillard is shown giving the IBEW's position on the question, "Is nuclear energy safe for workers and the public?" before the AFL-CIO Industrial Union Department's Energy Needs Conference. Seated, left to right, are Jacob Clayman, Secretary-Treasurer of the IUD; I. W. Abel, President of the IUD and the Steel Workers of America; and Peter Bommarito, Chairman of the Conference and President of the Rubber Workers.



President Pillard is shown conferring with the guest speakers before the Nuclear Energy Panel he chaired. Left to right, are Dr. Norman Rasmussen of the Massachusetts Institute of Technology; Dr. Bernard Cohen, University of Pittsburgh; and Dr. James McKenzie, Member of the Union of Concerned Scientists.



Pictured, left to right, are Local 26 Delegates Les Bolton, Harry Carter, president; Bill Fosbrock, and Donald Imlay.

omy, and the job market.

IBEW International President Charles Pillard headed a panel discussion on the nuclear energy safety question. President Pillard stressed the IBEW's involvement with nuclear power "since the first generation of electricity from power reactors came on the line in 1957, IBEW members constructed the stations, have operated them, and have maintained them." "Our conclusions," he continued, "about safety of nuclear power reactors are not based on

theory but are based on the many years of safety records and the experiences of the over 5,000 IBEW members who are permanently assigned to the staffs of 28 nuclear power stations and the many other members who have also worked at nuclear power plants."

Representing the opinions of science on the panel were scientists Norman Rasmussen of the Massachusetts Institute of Technology and Bernard Cohen of the University of Pittsburgh who agreed with the

IBEW's position that nuclear power is safe, reliable, and environmentally acceptable. Rasmussen recently directed a study for the Atomic Energy Commission that found that the likelihood of being killed in any one year in a reactor accident is one chance in 300 million while the likelihood of being injured is one in 150 million. Dr. James McKenzie, a member of the Union of Concerned Scientists was the only

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Above: Pictured, left to right, are Local 24 Delegates Joe Prestianni, Chico Vasso, Jack McCorkle, business manager; and S. Gregory. In the background left is International Representative Edward Legan.

Pictured below, left to right, are International Representatives George Knaly, Robert Coulter, and Mark Evert.



Below: Pictured, left to right, are International Representatives James Sharp, Mel Boyle, Vince O'Reilly, director of Utilities Department, and in the background, Bob McDonald and Bob Nickey, Director of Telephone Operations.

Below: Pictured are International Representatives Anthony Bellissimo and Ken Edwards.



ARE NUCLEAR POWER PLANTS NEEDED? YES!

The California Nuclear Safeguards Initiative

■ On June 8, California voters will decide the fate of nuclear power in their state. They will have the opportunity of accepting or rejecting the so-called Nuclear Safeguards Initiative. *A vote to accept will guarantee no nuclear power. A vote to reject will continue nuclear power.*

We, as participants in the productivity of the nation, realize full well our dependence on and huge volume use of energy, especially electrical energy. Ours is an advanced technological society.

California, a major industrial and agricultural state, must maintain an adequate supply of electricity. However, the state does not produce sufficient electricity for its needs, therefore depending on its neighboring states for over half of its electrical requirements. Increasingly California is experiencing difficulty in convincing neighboring states to site power plants to export electricity for California's use. California is finding her

neighbors in agreement with power plant construction but negative to the idea of plant sites on their soil. The Nuclear Safeguards Initiative, if accepted, would reduce California's in-state generating capability, leaving a severe gap in the state's ability to supply needed energy to its citizens.

The novel 1984 by Orwell developed the concept of "Big Brother." In the novel an elitist group headed by "Big Brother" does the thinking for all. "Big Brother" knows best. The chilling thought occurs that 1976 is not too far removed from 1984. Presumably, halting nuclear power plant construction is for "the good of the people," however, without energy, we won't have jobs.

Passage of the Initiative will guarantee that construction of new nuclear power plants will not be allowed after one year unless liability limits have been removed. Even if full compensation is allowed, no construction or siting of new nuclear power plants may be started after three years unless the legislature has specifically determined that it is reasonable to expect that the conditions of effective safety systems and adequate provisions for waste disposal can be fulfilled within five years. However, if these provisions

are not met after five years, all construction is prohibited.

Initiative approval will also insure that existing plants will not operate at more than 60 percent of licensed capacity after one year unless the liability limits have been removed. Even if full compensation is allowed, operation after three years at more than 60 percent of licensed capacity is prohibited unless the legislature determines that it is reasonable to expect that the conditions for safety systems and radio active waste disposal can be met. In any event, no existing plant can operate at more than 60 percent of licensed capacity after five years unless the safety and waste disposal conditions have been met, and a plant must thereafter derate at a rate of ten percent a year.

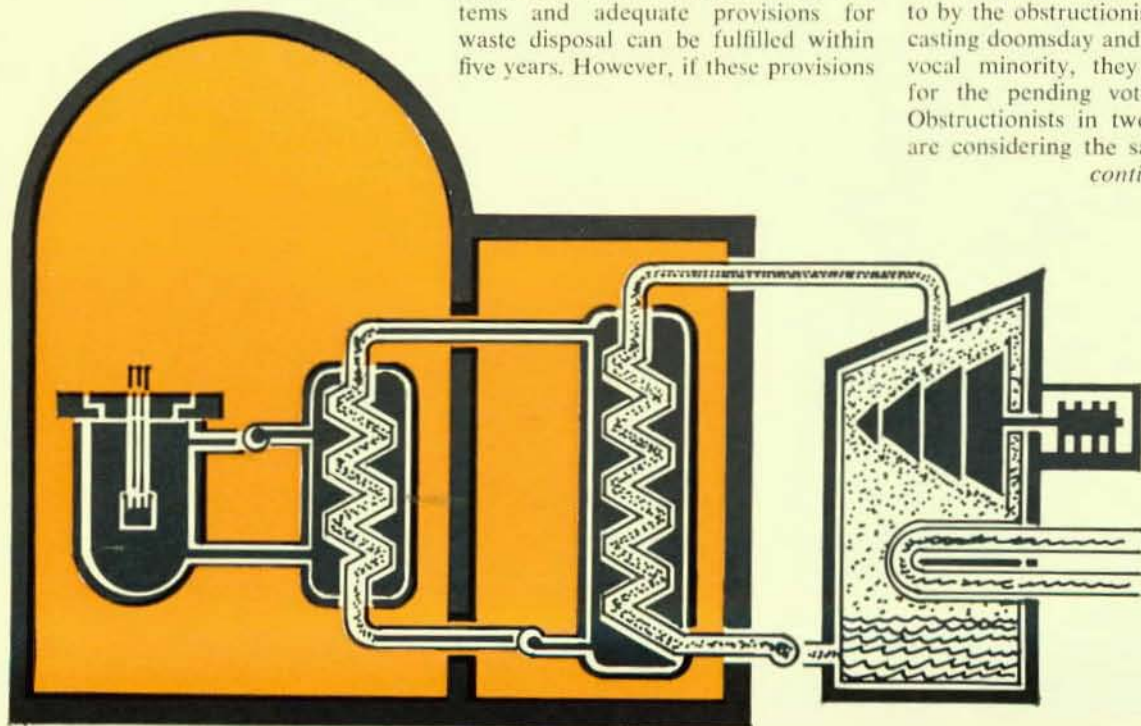
After eleven years there would be no operating nuclear power plants in California.

No standards are provided whereby the legislature can make the determinations required. The legislature's only guidelines will be the assistance of an advisory group and the benefit of testimony at public hearings.

The State Attorney General when formulating the title and summary of the proposed measure recognized that, "if this initiative should restrict the operation of existing nuclear power plants, and the courts should uphold such action, there is a potential for substantial state damage claims from the owners of the plants." The state, in order to settle such claims, might be forced to increase taxes to raise the required revenue.

Nuclear power is strongly objected to by the obstructionists who are forecasting doomsday and although a small vocal minority, they are responsible for the pending vote in California. Obstructionists in twenty other states are considering the same political ac-

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IUD Energy Panel

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panelist to express the opinion that nuclear energy might be unsafe. President Pillard pointed out, "there have been no reported cases of radiation damage of IBEW members who operate and maintain the nuclear plants and their families are among the population living closest to the operating nuclear plants." Representative Mike McCormack (D-Wash.), head of the House subcommittee on energy research and two subcommittees of the congressional Joint Committee on Atomic Energy, said there is neither moral nor intellectual justification for the current obsession with hypothetical hazards of nuclear energy.

President Pillard assured the delegates that the IBEW will continue to support the expansion of the nuclear industry as a means of helping to solve our energy crisis.

Construction Conference

continued from page 7

he said. "We must elect congressmen and senators who understand labor and are sympathetic to our goals. We need friends of labor at all levels of government. On school boards, on city councils, in the mayor's office, in the state legislatures, and in the governor's office. . . . We have a job to do."

In closing, Secretary Leigon said, "I pledge total commitment to the duties, obligations, and responsibilities demanded by the IBEW Constitution."

President Pillard told the delegates that some business managers were disregarding their obligation to their local union members by not filing current wage rates with the Davis-Bacon offices in their area. When they do not comply with the rules and regulations of the Davis-Bacon Act, they are not protecting their members' job opportunities. He also reported that since the 1974 International Convention when Resolution 29 was approved by Convention action, there has been a total of 58 local unions that have changed the CIR language in their agreement. That constitutes only 14 percent of the inside and outside local unions, so the urgency that was spoken of at the Convention has not materialized



■ International Vice President John E. Flynn, a member of the Board of Directors of the Education Association for the Electrical Industry, recently announced the formulation of an Electrical Contracting Degree Program.

The University of Hartford, Connecticut, College of Engineering and the Education Association for the Electrical Industry (EAEI) in a joint recognition of the need for highly trained professional electrical contractors, have established a baccalaureate program leading to a Bachelor of Science in Engineering (BSE) degree with a major concentration in Electrical Contracting.

The four-year program of day or evening classes consists of 135 credit hours and is designed to provide a basic engineering education which includes general fields of study such as humanities and social science, as well as focus on business with an emphasis on accounting, finance, economics, management and law. Specific concentration in Electrical Contracting will be in related areas of study including mechanical and electrical systems, electrical design, estimating, National Electrical Code, field operations, project control administration, construction, and contracts. "This program," EAEI Director Charles Scharfe asserts, "does not require heavy concentration in mathematics that usually leaves the graduate only qualified for engineering tasks . . . it covers all the facets of the contracting field."

in the field.

Director Parker gave the delegates an informative talk on the National Joint Board for Jurisdictional Disputes, he related to its past history and how it is structured and functioning today. William Summers, an

International Vice President Flynn Announces EAEI Supported Electrical Contracting Degree Program

The Education Association for the Electrical Industry will make scholarships available in the near future for qualified students who demonstrate financial need, plans to secure summer employment for undergraduates, and will assist graduate students in obtaining practical experience and field work in other areas of the electrical industry.

International Vice President Flynn said of the program, "It is basic that before we can have our members employed and earning the top wages and enjoying the good conditions we have negotiated, an IBEW Contractor must first have a job to offer. Giving our contractors the tools to successfully meet the open-shop competition is important—it's basic. This program will help do that."

As the problems of energy, housing, and urban blight become increasingly critical, answers remain unknown—at least undeveloped—at this time. Answers may lie in solar energy, high density housing, and/or mass transit. In all of these areas, the electrical contractor will play a stronger role than that of today.

For further information on this program write or call:

Dr. George D. Adotte
College of Engineering
University of Hartford
200 Bloomfield Avenue
West Hartford, Ct. 06117
(203) 243-4845

IBEW member of Local 113, Colorado Springs, Colorado, now serving as the Secretary of the National Fire Protection Association and who is quite an authority on the National Electrical Code, again gave an interesting summary on the Code.



This was the welcome on the Marc Plaza Hotel marquee to guests attending the dinner for Brother Fransway. Pictured at the right he is shown extending his appreciation and thanks.



Retired IEC Chairman Rex Fransway Honored

Brother E. J. "Rex" Fransway was honored with an appreciation dinner for the contributions and work he has done nationally on behalf of his Local Union 494, Milwaukee, Wisconsin, and for his many years of service as Chairman of the International Executive Council of the IBEW.

Many dignitaries from the Milwaukee area and the IBEW and personal friends attended the gala affair held in the main ballroom of the Marc Plaza Hotel, January 31, 1976, in Milwaukee.



The head table at the Rex Fransway Appreciation Dinner described on this page is shown in these photographs. From left to right: Mayor Maier, Rex Fransway, IBEW International Council Member Jack Moore, Judge Marvin Holz and Monsignor Beres of St. John's Cathedral. (Lower photo) from left to right: Attorney Gary Miller, NECA Regional Director Eugene Kasal, International Treasurer Harry Van Arsdale, International Vice President Tom Malone and State AFL-CIO President John Schmitt.



Here is an overall view of the Fransway Appreciation Dinner described on this page.





Family, friends, and members of the IBEW are pictured at the testimonial dinner in Kansas City.



Bob and Velma Garry are shown expressing their thanks and appreciation to their many friends at the Kansas City dinner. Left is Jack Moore, the toastmaster of the affair. Brother Moore, formerly an IEC member and business manager of Local 453, Springfield, Missouri, recently was appointed to replace retired Vice President Garry.



Shown at the podium is retired Vice President Garry expressing his appreciation at the testimonial dinner given in his honor at Omaha, Nebraska.



Overall picture shows the many friends and associates of Brother Garry who attended the Omaha dinner.

Retired Eleventh District Vice President Garry Honored

On Saturday, January 24, 1976, at the Meuhlebach Hotel in Kansas City, Missouri, the Grand Ballroom was filled with family, friends, and IBEW members who attended a testimonial dinner given in honor of retiring International Vice President Robert K. Garry.

The Missouri State Electrical Workers Council hosted the gala event as a tribute to Vice President Garry. The tributes were many and well deserved.

A short time after the Kansas City testimonial, the Nebraska State Electrical Workers also honored Vice President Garry with a dinner in Omaha, Nebraska, attended by family, friends, and IBEW members. The dinner honoring him was an attempt to say thank you for the many years of dedicated service to IBEW members and their families throughout the Midwest, who have gained because he cared enough about them to spend his time and talents in their behalf.

International Vice President Malone Has Arbitration Institutes Conducted

The IBEW Sixth District under the direction of International Vice President Malone recently sponsored four Arbitration Training Institutes for Sixth District local union representatives. The programs were held in conjunction with the School for Workers at the University of Wisconsin and the Institute of Labor and Industrial Relations at the University of Illinois.

The two-day sessions focused on dispute settlement methods stressing the importance of thorough preparation of arbitration cases, the Code of Professional Responsibility for Arbitrators of Labor-Management Disputes, the use of expedited arbitration, selection of arbitrators, and consideration of the various arbitration arrangements. The record 171 participants were also briefed on rules of AAA voluntary, AAA expedited, and FMCS, amending a grievance, wording the issue, wording the agreement and grievance, methods to reduce arbitration cost, methods of obtaining information through the arbitrator, and the merit

Sixth District local union representatives pause on their way to a session of the Arbitration Training Institute at the University of Wisconsin, School for Workers.

Eleven locals in the Sixth District sent representatives to the Institute of Labor and Industrial Relations at the University of Illinois, for the Arbitration Training Seminars.



grievance and non-merit grievance.

Participants were divided into five labor and management teams to prepare for presentation of actual arbitration cases. Subsequently each presented opening statements to an arbitrator for discussion and comment. Arbitrators were among the many fine instructors including University labor education staff members and Sixth District staff. Phillips Garman of the University of Illinois staff closed his program with a formula for winning cases—have a good contract, arbitrate only strong cases, select a "good" arbitrator, prepare thoroughly, and pray.

Attending the University of Wisconsin second seminar were, from Local 294, Richard Anderson, Alan

Bozicevich, and Donald Brown; 1106, Newton Barnett; 1109, Lester Blake and Charles Wiederman; 1461, Richard Brown and Richard Salmi; 2150, Jerry Ceel and Eugene Walczak; 1424, Harold Chestnut and Larry Hatton; 715, E. Walter Clare; 196, Bart Curtin and Harold Eastwood; 1366, Robert Decina, Frank Tomaskovic, and Mike Rush; 876, John DeGear and Robert Nelson; 965, Leroy Holtz; 195, Ray Kull; 1512, Sandra Nurdquist and Bernice Sinkula; 165, Michael Palkiewicz and Herman Rodiek; 1557, Robert D. Pontnack and Joe White.

The second group in attendance at the University of Illinois included from Local 1246, Everett Baker and

James Snyder; 399, Gordon Beck, James R. Beswick, and Kenneth Kramp; 165, Jeanette Black, Marilyn Mitchell, and Joan Waskowski; 252, Doug Brief, Lynn Grenier, and Thomas Grzesick; 723, Bob Bryant; 292, Steven Clark, Darrell Quam, and James H. Thomas; 2285, Richard Doucette and Patrick Hodgerson; 2186, Richard Grubb and Jay Scott; 1106, David Johnson; 51, Dominic Rivara; 1359, LeRoy Roder and Frank Zakrocky; and Larry Kellaris and Paul Master.

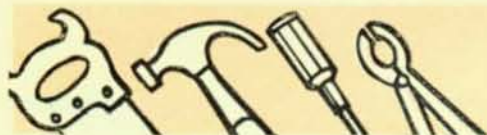
As there was a backlog of applications for these seminars, Vice President Malone indicated he will continue to sponsor arbitration institutes as long as local unions show an interest.



Pictured are delegates attending the Sixth District Arbitration Institute session held at the University of Illinois.



Editor's Note: Journal Department wishes to thank International Representative Dick Lythgoe for coordinating the press coverage.



Handyman's Corner

HOO'S THERE?

■ No knitting! No crocheting! No kidding! This owl mural is so easy to make, and the cost of materials so low that it fits any budget. Just use common everyday bits and pieces of yarn or string, nails, some fabric and plywood to create an artistic conversation piece. String art wallhanging is great for any room in your house or apartment.

Even if you don't give a hoot for owls you'll love Mr. Whoozit, pictured here with actress Jayne Kennedy. After all, he's going to be on the "hoo's who" list of best dressed birds (here he's garbed in mohair). Now, we won't string you along and tell you your first effort at string murals will look as good as this . . . it will probably look better. Mr. Whoozit's looks and personality are limited only by your ingenuity. You'll probably want to make several for gifts.

To give this dapper owl a home, order Mr. Whoozit Pattern #496;

send \$2.00 (includes 1st class postage & handling) by cash, check or money order to Steve Ellingson, c/o: IBEW Journal Pattern Dept. P.O. Box 2383 Van Nuys, California 91409

New! Our Patterns for Better Living book, picturing more than 500 wood-working & handicraft projects for your leisure . . . \$1.00 (add 25 cents for postage).



Local 1455 Business Managers



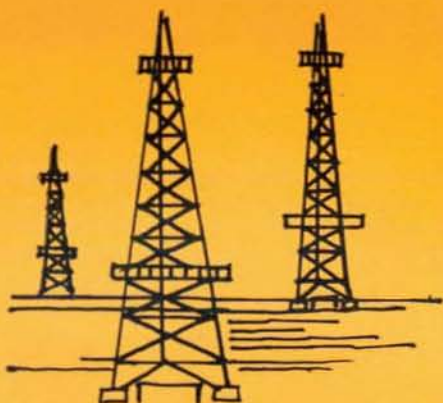
Retired business managers of IBEW Local 1455 were honored by the local recently for their dedicated service to Local 1455 and the trade labor movement. The St. Louis local union, which represents the clerical and technical employees at Union Electric Company, has had only seven business managers since it was chartered in 1945. Four have retired and one, John Joyce, is deceased. Testimonials to the business managers were delivered by officers of the union, IBEW International Representative Ken Sawyer, and James E. Meyers, president of the St. Louis Labor Council. The business managers honored, in order of their service, were Matt Bunyan, Thomas Finnerty, John Joyce, Fred Lyons, and John Schroeder. Bunyan was unable to attend the ceremonies. From left are Local 1455 President Irv Charpiot, Finnerty, Schroeder, Lyons, Local 1455 Business Manager Donald Burke, and IBEW International Representative Ken Sawyer.

California Bridge Dedication



On the left International Representative John M. Lappin and International Vice President W. L. Vinson are pictured at dedication of 1.7 million dollar bridge in Foster City, California. The bridge was dedicated and named in honor of the U. S. Bicentennial Year. International Representative Lappin is Mayor of Foster City, California, and President Estero Municipal Improvement District. International Vice President Vinson is Commissioner-American Resolution Bicentennial Commission. Electrical Contractor was Delta Star Electric Company, Redwood City, California.

31ST UNION INDUSTRIES SHOW SUCCESS IN HOUSTON, TEXAS



International Secretary-Emeritus Joseph D. Keenan, right, serves as President of the AFL-CIO Union Label and Service Trades Department. He is pictured showing the IBEW Exhibit to AFL-CIO Secretary Lane Kirkland, left, and Earl McDavid, Secretary-Treasurer of the Union Label Department, second from the right. Pictured second from left is International Representative Mel Boyle.

As in past years, the IBEW Exhibit was a star attraction at this year's edition of the annual AFL-CIO Union Industries Show. Held in Houston, Texas, March 26-31, 1976 in the Albert Thomas Hall, the spectacular show of union made goods and services drew tens of thousands of persons each day to witness union labor in action.

More than 400 exhibits were staged at this the 31st show. The IBEW's Joseph Keenan is President of the AFL-CIO Union Label and Services Trades Department, the sponsor of the annual show.

Skill and quality were the hallmarks of the many exhibits which showed the products and services of America's union members and their employers. The exhibits ranged from hair styling and cake decorating to railroading and construction.

Pictured on the following pages are the various IBEW-made electrical products on display in the Brotherhood's exhibit and related booths sponsored by companies whose employees are covered by IBEW agreement.



Overhead view of the IBEW Exhibit and surrounding displays.

This is an interior view of the kitchen area in the IBEW Exhibit.



Another view of the display area showing major appliances. Local unions in the Houston, Texas, area helping sponsor the IBEW display are listed on the large sign on the right. They are Locals 66, 716, and 1814.



This photograph shows the beautiful IBEW-made appliances that were given away in daily drawings during the Show.





Stermer Lighting, Schumacher Electric, Halo Lighting



Presto Company



NECA



Houston Lighting and Power Company



Maico Company



Houston Area IBEW-NECA Joint Apprenticeship and Training Committee



Huge crowds participated in the daily drawings for IBEW-made products at the exhibit.

31 UNION INDUSTRIES SHOW



Smiling winners of the GE electric stove are pictured, left to right, Douglas Gilmore, the winner, IBEW Director of Purchasing Doris Froman, the mother of the winner, Mrs. Gilmore, and Mel Boyle, assistant to the International Secretary.



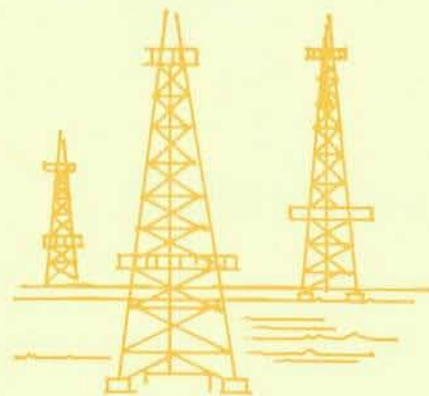
The happy members of the Morones family are pictured with their Whirlpool freezer. Shown with the family is IBEW Director of Purchasing Doris Froman and Mel Boyle, assistant to the International Secretary.



Local 716 members assist in drawing for a major appliance at the IBEW exhibit, as a young visitor draws the winning ticket.

Winners of Major IBEW Appliances

General Electric Dishwasher: Paula Gibbs, 1609½ Andre, Houston, Texas; General Electric Range: Douglas Gilmore, 816 Ruthven, Houston, Texas; Whirlpool Compactor: Mrs. Anton E. Klopninski, P.O. Box 168, Anderson, Texas; Whirlpool Refrigerator: Laura Morones, 7325 Market, Houston, Texas; General Electric Compactor: John J. Dicks, 4028 Texas, Fort Worth, Texas; General Electric Freezer: Mrs. J. C. Kyle, 9263 Friendship, Houston, Texas; Westinghouse Washer: J. B. Clooney, 1146 Chantilly, Houston, Texas; Westinghouse Dryer: Wayne Arnett, 2000 Bahama Dr., Seabrook, Texas; and Zenith Color Television: W. J. Koch, Box 335-D, Pearland, Texas.



executive council meeting

MINUTES AND REPORT OF A SPECIAL MEETING OF THE
INTERNATIONAL EXECUTIVE COUNCIL
BEGINNING JANUARY 13, 1976

■ This special meeting of the International Executive Council was called to order at 9:30 a.m., Tuesday, January 13, 1976, by Chairman Fransway. Other members of the IEC present were Bexley, Moore, Pursley, Leigon, Fulton, Halloran, Mulloney, and George.

The purpose of this meeting was to assist in coordinating the implementation of Article III, Section 11(1) of the IBEW Constitution as amended by the 30th Convention of the IBEW on September 9, 1974.

Six resolutions were presented to the 30th Convention of the IBEW dealing with the question of mandatory retirement for International Officers and Representatives upon attaining the age of 65. The resolutions were presented to the Law Committee who reported to the Convention as follows:

Statement of Committee:

Your Committee has made a very careful study of the six foregoing resolutions dealing with the question of mandatory retirement and found the following:

We are aware that the officers and staff pension plan is an important consideration when accepting employment and pension eligibility must be given very serious consideration in making our recommendation.

We have also found the International Officers are of the opinion that the majority of the membership feel age 65 should be adopted as retirement age for International Officers and Representatives.

They feel the task is to make this transition in the best interest of the Brotherhood.

We feel there must be time allowed, so there will be an orderly transfer of administrative responsibilities. The following substitute resolution offers a responsible method of such transfer.

It is the recommendation of the Law Committee that International Officers and International Representatives who have reached the age of 65 shall be retired effective April 1, 1976. Thereafter, all International Officers and International Representatives shall be retired the first of the month after reaching age 65.

However, the Law Committee recommends that, in the case of International Officers and International Representatives who have less than 10 years' service under the Pension Program, they be permitted to serve until the 1978 IBEW Convention.

The Constitution shall be amended to reflect these changes.

The Law Committee recommends adoption of the above stated substitute resolution and we ask the Convention here assembled to concur.

After much debate pro and con, the report of the Law Committee was adopted by the Convention.

The IEC has now reviewed the Law Committee records and report to the Convention, the Convention proceedings, and the personnel records of all International Officers and Representatives as presented to and considered by the Law Committee. The IEC finds that there are seven International Officers and nine International Representatives who must be retired not later than April 1, 1976, and that there are two International Officers and one International Representative who may serve until, but not later than, the 1978 IBEW Convention.

The International Executive Council authorized the International President and the International Secretary to process all Pension Benefit forms and applications necessary for the orderly transition of those Officers and Representatives involved.

The meeting adjourned at 5 p.m., Tuesday, January 13, 1976.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Ralph A. Leigon, Secretary
International Executive Council

Washington, D.C.
January 13, 1976

WHEREAS, the 30th Convention of the IBEW approved a resolution to provide for mandatory retirement of International Officers and International Representatives upon the attainment of age 65, and

WHEREAS, the International Executive Council has determined that at the present time there are seven (7) International Officers and nine (9) International Representatives to be retired under the provisions of said resolution effective not later than April 1, 1976,

THEREFORE BE IT RESOLVED, that none of those International Officers or Representatives will be required to file a formal application for pension benefits, and

BE IT FURTHER RESOLVED, that the International President and International Secretary be authorized to process all Pension Benefit forms and applications necessary for the orderly transition of those Officers and Representatives involved.

Adopted this 13th day of January, 1976, by the International Executive Council in special session at which all members were present.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Ralph A. Leigon, Secretary
International Executive Council

Washington, D. C.
January 13, 1976

MINUTES AND REPORT OF A SPECIAL MEETING OF THE
INTERNATIONAL EXECUTIVE COUNCIL
BEGINNING JANUARY 13, 1976

WHEREAS, the 30th Convention of the IBEW approved a resolution that International Officers and International Representatives who have reached the age of 65 shall be retired effective April 1, 1976, and

WHEREAS, said resolution further provided that in the case of International Officers and International Representatives who have less than 10 years' service under the Pension Program be permitted to serve until the 1978 IBEW Convention, and

WHEREAS, the IEC has now reviewed the Law Committee records and report to the Convention, the Convention proceedings, and the personnel records of all International Officers and Representatives as presented to and considered by the Law Committee,

NOW THEREFORE BE IT RESOLVED, that the following dates shall be adopted as the official date of employment and date of birth for the Officers and Representatives named for the purpose of implementing said resolution mentioned above:

NAME	EMPLOYED	BIRTH
Joseph D. Keenan	4/15/54	11/04/96
Harry Van Arsdale	9/15/68	11/23/05
E. J. Fransway	9/16/57	2/27/97
R. L. Halloran	11/01/68	1/09/10
A. R. Johnson	3/18/36	11/10/03
J. B. Pate	4/01/53	6/04/04
S. E. Thompson	1/30/46	9/19/03

NAME	EMPLOYED	BIRTH
F. T. Gladney	6/16/46	2/17/10
R. K. Garrity	3/21/38	8/13/09
J. J. Havey	10/01/57	8/10/06
D. B. Holland	1/01/61	6/16/08
W. R. Lewis	5/13/63	10/01/08
A. G. Matthews	9/01/52	2/10/11
C. M. Quinn	8/01/56	3/19/07
K. J. Raynes	2/01/71	7/22/13
J. B. Smith	2/15/60	4/28/09
E. J. St. Pierre	4/01/64	5/06/08
C. A. Spangler	1/01/63	10/06/09
R. L. Webb	6/02/46	7/28/05

Adopted this 13th day of January, 1976, by the International Executive Council in special session at which all members were present.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL

Ralph A. Leigon, Secretary
International Executive Council

Washington, D. C.
January 13, 1976

executive council meeting

MINUTES AND REPORT OF THE INTERNATIONAL
EXECUTIVE COUNCIL REGULAR MEETING
BEGINNING MARCH 1, 1976

This regular meeting of the International Executive Council was called to order at 9:00 a.m., Monday, March 1, 1976, by Chairman Fransway. Other members of the IEC present were Mulloney, George, Bexley, Moore, Pursley, Leigon, Fulton, and Halloran.

RETIREMENT OF INTERNATIONAL OFFICERS

The 1974 Convention of the International Brotherhood of Electrical Workers adopted a resolution providing that International Officers and International Representatives who have reached the age of 65 shall be retired effective April 1, 1976. Thereafter, all International Officers and International Representatives shall be retired the first of the month after reaching age 65. The resolution further provided that those incumbent Officers and Representatives thusly affected, but,

who have less than ten years' service under the pension program be permitted to serve until the 1978 IBEW Convention.

Article III, Section II, Subsection 1 of the IBEW Constitution has been appropriately amended to confirm the action of the Convention.

In accordance therewith, the International Executive Council confirmed that the following International Officers will be retired effective April 1, 1976:

- Joseph D. Keenan—International Secretary
- Edgar J. Fransway—Chairman, International Executive Council
- Alfred R. Johnson—International Vice President, Third District
- John B. Pate—International Vice President, Fifth District

Stanley E. Thompson—International Vice President,
Eighth District
Frank T. Gladney—International Vice President,
Tenth District
Robert K. Garrity—International Vice President,
Eleventh District

RETIREMENT OF INTERNATIONAL REPRESENTATIVES

In accordance with the Convention actions stated above, the International Executive Council confirmed that the following International Representatives will be retired effective April 1, 1976:

John J. Havey—Second District
Eugene J. St. Pierre—Second District
Charles H. Quinn—Fourth District
Duncan B. Holland—Twelfth District
William R. Lewis—Twelfth District
Robert L. Webb—Twelfth District

APPOINTMENT OF INTERNATIONAL OFFICERS

In accordance with Article IV, Section 2, paragraph 2 of the IBEW Constitution, International President Pillard appointed and the International Executive Council approved the appointments of the following International Officers, as noted, effective April 1, 1976, to fill the unexpired terms of the retiring International Officers as well as filling vacancies created by the appointment of incumbent International Officers to other offices:

Ralph A. Leigon—International Secretary
(presently serving as IEC member—Seventh District
—member of Local 357.)
Wesley I. Taylor—Chairman, International Executive
Council
(Business Manager of Local 481.)
John J. Barry—Vice President, Third District
(presently serving as International Representative—
Third District—member of Local 43.)
Daniel H. Waters—Vice President, Fifth District
(presently serving as International Representative—
Fifth District—member of Local 136.)
Lawrence C. Farnan—Vice President, Eighth District
(presently serving as International Representative—
Eighth District—member of Local 68.)
Andrew M. Ripp—Vice President, Tenth District
(presently serving as International Representative—
Tenth District—member of Local 589.)
Jack F. Moore—Vice President, Eleventh District
(presently serving as IEC member—Fifth District—
Business Manager of Local 453.)
Robert Missey—International Executive Council
Member—Fifth District
(Business Manager of Local 2.)
S. R. McCann—International Executive Council
Member—Seventh District
(Business Manager of Local 302.)

INTERNATIONAL SECRETARY EMERITUS

In recognition of his long and valuable service to the Brotherhood, as a member and an officer, the International Executive Council conveyed upon Joseph D. Keenan the honorary title of International Secretary Emeritus, effective April 1, 1976.

EXECUTIVE OFFICERS

President Pillard, Secretary Keenan, and Treasurer Van Arsdale, Jr., met with the Executive Council on several occasions and discussed a number of matters affecting the Brotherhood.

LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the Constitution.

TRANSFER OF FUNDS

In accordance with the provisions of Article XI, Section 3 of the Constitution, the sum of \$371,561.41 was transferred from the Defense Fund to the General Fund covering the months of November and December, 1975, and January, 1976.

In accordance with the provisions of Article XIV, Section 11 of the Constitution, a sum of \$65,881.00 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of November and December, 1975, and January, 1976.

FINANCIAL REPORTS AND INVESTMENTS

The auditor's reports covering the various funds to the Brotherhood were presented to the Council, examined and approved. The report of fund investment by the International President and International Secretary since the last Council meeting was presented to the Council, examined, and approved.

APPLICATION FOR PRE-RETIREMENT WIDOW'S BENEFITS

The IEC approved one (1) application for Pre-Retirement Widow's Benefits as provided for under the provisions of Article III, Section 11 (6) of the IBEW Constitution.

APPLICATIONS FOR JOINT AND SURVIVOR OPTION BENEFITS

The IEC approved four (4) applications for Joint and Survivor Option reduced benefits as provided for under Article III, Section 11 (6) of the IBEW Constitution.

MEMBERSHIP IN L. U.					
FLEER, ROY L.	1	HUGENSCHMIDT, F. J.	41	MALMSTEAD, ROY H.	109
JORDAN, JOSEPH A.	1	KRASSIN, JACK	41	MOLDENHauer, OSCAR	109
LEPS, LESTER E.	1	LEONE, ANTHONY M.	41	AGASSIG, FREDERICK A.	112
REIGER, EDWARD E.	1	ROSENBERG, BEN	41	BEANE, EMMETTE L.	112
SPITLER, RAYMOND F.	1	SMITH, CLOYDE W.	41	MINTON, WILLIAM A.	112
TILLISON, NOEL	1	WOODWARD, JOHN M.	44	FARRIS, C. C.	116
WINSOR, LEONARD A.	1	GILCHRIST, KENNETH	45	KEY, PERCY A.	116
BEEFERMAN, SAM	3	GION, JOSEPH A.	45	CHERCO, JOHN	117
BILELLO, CHARLES	3	SQUIRE, ROBERT C.	45	COWAN, ROBERT B.	117
BLANCHFIELD, FRED C.	3	BAILEY, GORDON E.	46	WHITE, FRED T.	120
BOLTON, DANIEL A.	3	DUKE, CHARLES F.	46	WHITE, JOSEPH	120
CADEMI, ISAAC A.	3	GRAHAM, LESTER	46	DAVIDSON, ROY E.	124
DAUM, ERNEST F.	3	JACOBSON, CURTIS C.	46	NELSON, ARMSTEAD M.	124
DUGGAN, JOSEPH T.	3	MILNE, EARL L.	46	NORTON, JAMES D.	124
FLISSER, SIDNEY L.	3	ELLINGFORD, EUGENE L.	47	RIGSBY, WALLACE W.	124
GATTO, BENEDICT G.	3	EZELL, JAMES R.	48	HICKMAN, CHARLEY L.	125
GEISS, WILLIAM E.	3	GENTRY, PAUL M.	48	SMITH, ROBERT M.	125
GOLDBERG, SAMUEL	3	HOLTHUSEN, RALPH I.	48	WARNER, BERNARD C.	125
GOLDMAN, LEONARD	3	LEWIS, RICHARD N.	48	WELLS, PEARL L.	125
HAMMER, EDGAR W.	3	NELSON, MORRIS T.	48	FERNANDEZ, ALBERT E.	130
IZWORSKI, JOHN L.	3	STURTEVANT, D. C.	48	FERRAND, ISIDORE E.	130
KAHANA, MAX B.	3	ELIA, GUS N.	49	HARTLEY, EDWARD S.	130
KUNKES, BENJAMIN	3	PERRY, ORMAOND H.	51	KOINE, PAUL O.	130
LEWIS, SAUL R.	3	SAVAGE, CLINTON H.	51	MAAS, SR., HENRY J.	130
MINEUR, CHARLES H.	3	TAYLOR, JOSEPH	51	VEZICK, NICHOLAS J.	130
MUZER, JOSEPH	3	WHERLEY, WAYNE W.	51	ANDERSON, HAROLD H.	134
NEVINS, MORRIS	3	JAMES, HENRY	52	ANGUS, ROY E.	134
PELLICCIO, JACK J.	3	MCNEELY, JAMES A.	52	BARRY, JACK	134
ROFRANO, PASQUALE A.	3	POMP, MORRIS	52	BENZEL, JOHN H.	134
SCHER, MORRIS	3	ENGLAND, ELMER E.	53	BOYLE, ERWIN F.	134
SCHRIEFER, JOHN H.	3	VOGT, HENRY G.	53	BRÄKEL, ORLO W.	134
SELINGER, EDWARD J.	3	LEWKOWICZ, ADOLPH F.	56	BROWN, ROLAND	134
SHAPIRO, SIDNEY J.	3	BOWEN, LAMAR G.	57	CHIALIVA, BASIL J.	134
SIEGEL, A.	3	FLEGG, DAVID D.	57	CLEINMARK, ROBERT L.	134
STEARNS, GEORGE J.	3	ABUGOU, JACK	58	COHEN, SOL	134
TESAR, LOUIS	3	ADAMS, CLAUDE S.	58	CONCANNON, MILTON H.	134
THUMANN, ALBERT	3	FISHER, ANTHONY G.	58	CONNORS, DAVID J.	134
TITO, JOSEPH P.	3	HUNTER, DICK M.	58	CONROY, DAVID V.	134
WALKER, MARION L.	3	MORNINGSTAR, V. D.	58	DELUDE, LAWRENCE R.	134
BIONDI, RENO J.	5	OTROMPKA, JOHN W.	58	GIBSON, WILLIAM A.	134
CHISLAGHI, HUGO	5	SCHWEISSER, KURTH R.	58	GOLDENSTEIN, MAURIE S.	134
EIBEL, RAYMOND J.	5	TUPPER, HUBERT L.	58	HOFFMAN, MAX	134
KENNEDY, JAMES A.	5	MIZELL, WALLACE R.	59	KOSSAK, JAROSLAW	134
KIRCH, CHARLES L.	5	WALLACE, VALTON	59	MANKOWSKI, EDWARD F.	134
PLATT, RALPH F.	5	PETTY, ELBERT W.	60	NIELSEN, CHARLES C.	134
REITZ, STANLEY	5	ROBALIN, ALFONSO C.	60	NOTEBOOM, PETER H.	134
BRANCH, LOUIS W.	6	PFUND, EARLE M.	60	OLSON, ELMER S.	134
CARPENTER, CARL L.	6	REINHART, FRANK D.	64	PANFIL, FRANK S.	134
CASALEGGIO, LAWRENCE	6	O'DONNELL, JOHN J.	64	REYNOLDS, JR., H. C.	134
CUMMINGS, ROBERT L.	6	ANDERSON, ROBERT M.	66	SCHORR, FRANKLIN W.	134
HAINES, HARRY F.	6	BURKS, DAVE C.	66	SIEBOLD, E. J.	134
NYSTROM, LEN A.	6	KING, WILLIAM E.	66	SIMONS, HAROLD	134
OLSON, HAROLD T.	6	RIENIETS, CECIL	66	SMITH, CHARLES T.	134
SHIELDS, SR., J. P.	6	STORENSKI, PHILIP J.	66	VONSTÖWVER, R. B.	134
TATTENHAM, EDWARD M.	6	NESTA, LAWRENCE W.	67	YAAP, HENRY	134
CLARK, PAUL W.	9	HAGLUND, ERIC E.	68	LYDOR, ALBERT B.	136
LOID, JAMES A.	9	HAYS, HOWARD	68	PORTER, THOMAS F.	136
MYERS, HERBERT	9	WILKS, RAY I.	68	VAUGHN, KERMIT	136
SCHMIDT, DAVID	9	MALLOW, GEORGE M.	71	WINGFIELD, JOHN R.	136
WALSH, GEORGE M.	9	BOWDEN, CLINT B.	72	WALKER, JOHN	138
DILLS, RICHARD F.	11	ALBERTSON, CLYDE	73	CURTIS, LOUIS L.	139
FINLAYSON, VERNON J.	11	ASTERTINO, CHARLES J.	73	COLANGELO, ANGELO F.	141
FRANTZ, ROSS E.	11	CAMPBELL, FRED J.	73	BECK, RICHARD J.	143
FRAZER, CLAYTON W.	11	RACHELS, JOHN P.	74	WILLIAMS, JAMES E.	145
ILLINGWORTH, W. F.	11	GIRARD, J. M.	76	BRIDGMAN, LESLIE L.	146
McILWIN, DONALD D.	11	NICHOL, FRANK A.	76	COLLENBERGER, VIRGIL R.	146
McINERNEY, GEORGE J.	11	CHILDREN, VERNON G.	77	DEICHMANN, ORAL K.	146
STEELE, CHARLES G.	11	GILLESPIE, ALBERT A.	77	MUCK, HERMAN S.	149
ALLENBACH, GEORGE R.	12	HODGE, ROBERT L.	77	DOUGLAS, MERLE V.	152
SHAFFER, CLYDE N.	12	PARMLEY, GUY M.	77	LAWIS, RICHARD N.	152
JORDEN, ELMER C.	16	CAMPBELL, JR., J. P.	80	LEMIEUX, DANIEL J.	152
DeWITT, LAWRENCE W.	18	CASTLES, BRICE G.	80	BAHR, HENRY	153
FUCCI, THOMAS J.	18	JOHNSON, GILBERT S.	80	SLEPPY, LELAND S.	153
JELIN, ERNEST M.	18	McRAE, CLARENCE E.	84	ARENS, CLIFFORD R.	158
JONES, DAVID	18	PATRICK, JEWELL C.	84	RIHA, SYLVESTER	158
LYONS, ARTHUR C.	18	SINGLETON, DOYAL L.	84	LOSHINSKI, JOSEPH M.	159
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SMITH, CHARLES M.	26	LONGO, CARMEN J.	99	DRURY, IRA R.	177
GILES, CLYDE J.	31	MURRAY, HARDRESS A.	99	IVEY, RUFUS V.	177
JOHNSON, JOHN K.	31	CARR, HERMAN V.	100	McGiffert, EDGAR C.	177
FASCIANI, DOMENIC J.	34	BISSON, JR., ARMOND J.	103	VALENTINE, RAMAH B.	177
CIOFFI, ALEXANDER	38	ELLIS, CHESTER O.	103	WELLS, JR., JOHN L.	177
LEES, FRANK A.	38	FRITZGERALD, JOHN F.	103	MOODY, EDWIN W.	180
CUDNIK, JOHN M.	39	TRAYVERS, JAMES W.	103	CONNOLLY, MARTIN P.	183
HARPER, MAURICE S.	40	PECKHAM, A. D.	104	GOINS, WILL T.	183
BARBER, ROBERT W.	41	McLEOD, WILLIAM A.	105	KIRKLAND, CHARLES W.	183
		NEAL, WALTER W.	105	STAFFORD, ALFRED B.	183
		COOPER, EVAN E.	109	FENNEY, GEORGE H.	191
		HOLST, THERON	109	HERMAN, R.	191
BEIDLER, EVERETT J.	193	SHRAUGER, WILLIAM K.	200	NORTON, PATRICK L.	202
SIMPSON, HORACE	202	CARTWRIGHT, FLOYD O.	204	FRIEMEL, ROY W.	204
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SONGHURST, G. W.	230	SEARLES, HOMER	231	WOBKEN, AUGUST G.	231
WEST, HOMER C.	238	MILES, ALFRED C.	241	DOCHOW, BERNARD E.	244
SIGG, CARL J.	245	PEPPER, WEBSTER C.	252	JONES, JR., RUFUS M.	253
BARON, MICHAEL	254	FITZGERALD, WILLIAM F.	256	GALLAGHER, FRANK	258
PRUTEN, GERALD	258	ROSE, HAROLD E.	258	DEAN, LEO M.	261
SCHERRER, GERALD C.	263	SHARP, BERNEY H.	270	STEVENSON, WILLARD W.	271
LINDBERG, ERHART H.	276	BOYD, ELMER G.	278	BELL, CHARLES B.	280
KEAST, ARTHUR G.	280	BELESLE, DON W.	283	CANTRALL, EARNEST	283
BARTSCH, EWALD T.	292	LARSON, ALVIN C.	292	MONTGOMERY, W. L.	295
ANDERSON, RALPH L.	299	DOLPH, JESSE J.	301	WALKER, HERMAN R.	301
GORBA, GEORGE C.	302	GUSTAFSON, CARL W.	302	O'NEAL, ALFRED R.	302
THORNBURN, JOHN S.	304	MADSEN, EJNAR	306	STIMSON, PAUL R.	306
HANSHAW, DENNIS H.	307	MYERS, SNIVELY S.	307	EWINS, HOMER L.	308
LEIDNER, STEWART	309	MORRISON, CLARENCE H.	311	LENER, BENNIE	313
MARTIN, ROBERT L.	316	GEORGE, V.	317	SMITH, CLOYCE E.	317
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BASINGER, JOHN A.	354	DILLE, B. W.	354	HAWKINS, WILLIAM R.	357
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ZACHARIAH, JULIUS	369	DIEHL, FERELD R.	375	GRIM, ALFRED P.	375
SHELLY, RALPH	375	PONTUCK, JOHN H.	379	HULLINGS, GEORGE	380
WILSON, LOGAN G.	380	EDWARDS, OTTO	387	KOUZ, CAROL	397
HANISCH, JOSEPH B.	405	HARTMAN, CHESTER G.	413	HOLTS, RALPH S.	413
JACKMAN, STANLEY U.	423	LETZE, OSCAR A.	426	PRESTBO, REUBEN	426
BURNETT, HOWARD E.	428	BUTLER, EVERETT L.	429	GRIFFIN, JAMES E.	429
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SPENCER, AMBROSE W.	477	BEARD, LEE F.	479	DeOACHE, BERNARD E.	479
GROSSNER, RICHARD	479	PERKINS, REESE	479	THOMPSON, JOHN S.	479
PINCKNEY, GORDON	488	BELL, HUGH H.	492	BOURBONNAIS, ARMOND	492
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CHRISTNACHT, ELMORE M.	494	RUSSELL, FRED I.	495	HIGGINS, KERMIT D.	499
CAPUTO, VICTOR	501	KRELL, WILLIAM E.	501	MEEHAN, THOMAS B.	501
KELLEY, DUDLEY E.	501	HARVEY, LAWRENCE L.	504	BAKER, LESLIE B.	520
KRELL, WILLIAM E.	501	WYKES, MURRAY I.	520	BALDERACH, CLARENCE T.	527
FELSCHER, ERWIN A.	527	BROWN, JAMES C.	531	GARTON, GERALD R.	532
KUEHNE, CORRINN D.	543	COWMAN, MAURICE W.	548	ALQUIST, JAMES H.	551
LEONARDI, EDWARD R.	551	MCCARDY, CLYDE E.	551	SAWYER, HENRY C.	553
GREGORY, PETER	553	CARROLL, IRA B.	558	DOYAL, HALMAR A.	558
EZZELL, WESLEY W.	558	ROBERSON, CHARLES W.	558	CORY, LESTER R.	559

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SPORTSMAN, EARL A.	302
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MATTHEWS, CLARENCE E.	440
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McCULLOCH, ELLSWORTH A.	441
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PICKERING, ROY B.	441
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JACKSON, WILLIE E.	446
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FLANAGAN, DONALD L.	471
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DAVIS, R. V.	477
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LEEFLD, DONALD A.	477
GILLILAND, MARVIN I.	479
STEPHENS, JESSIE E.	480
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LEVIN, HENRY L.	488
CHANGES, RALPH F.	494
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BEDDOW, CARL E.	538
HUNEVEN, IRVING W.	551
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LAMOTTE, ARTHUR J.	569
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KLEIFGEN, ELMER J.	570
THOMASSON, JR., G. O.	570
CLARK, ROBERT S.	574
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D'CKENS, JAMES M.	576
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BERDOT, BAPTISTA	591
DEIR, BEN L.	595
SKJELSTAD, OLIVER P.	595
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COLBERT, LELAND E.	613
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HOWELL, EDWARD E.	613
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O'BRIEN, WILLIAM T.	613
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BATES, JAMES T.	641
ARMSTRONG, CLOVIS B.	643
ADAMS, JOSEPH C.	648
GIBSON, RUSSELL D.	649
SCHULZ, EDWARD F.	649
CROSBIE, WENDEL G.	650
BOGGS, WOODROW	655
BOOHER, FLOYD E.	659
BYRON, JOHN F.	659
CLAFLIN, MERVIN E.	659
JANSEN, JACK L.	659
LANGE, ALBERT F.	659
LINDSAY, ROBERT L.	659
NEILL, JOSIAL D.	659
WALESKY, EDWARD	660
JONES, SHADRACH	676
BARBEE, ERSEL V.	683
WITHROW, BERNARD	683
FIDLER, GLEN C.	684
MICHAEL, PHILIP H.	688
WILLIAMS, CHARLES W.	692
NELSON, B. E.	702
SHOPELL, KENNETH C.	723
IGOE, PATRICK H.	724
CASORIA, PETER	728
ANGLIN, JOSEPH V.	733
GILBREATH, JAMES C.	733
HOGAN, JR., CHARLES R.	734
BALL, ERIC G.	756
MAHAFFEY, JAMES P.	756
HUDSON, CHARLES L.	760
RARDON, JACK A.	768
LAMB, NOLAN E.	776
REEVES, WALTER W.	779
CARROLL, ERNEST C.	796
DOLLARD, VINCENT	806
SHAW, THURMAN P.	816
WALDON, J. T.	816
SMITH, DAVID G.	828
LANGELIER, GEORGE H.	836
CHARLES, EDWARD D.	840
ADERHOLD, FRED C.	841
KERR, CHESTER W.	844
ARMSTRONG, ARNOLD E.	846
LEVAN, ODIE F.	846
MILLER, FRED F.	846
WAYMEN, JR., C. W.	846
FAULKENBERRY, JACK D.	850
DOLAND, EVERETT S.	861
FARRAR, ROBERT E.	872
MORIN, GEORGE F.	880
WHITE, FRANK M.	903
HOGAN, JOHN J.	915
WHITE, CLYDE O.	920
LONG, DALE L.	944
SACK, VICTOR H.	948
SEIGRIST, BUDDY L.	948
JOHNSON, JOHN G.	968
PROCTOR, JESSE W.	982
BLAND, ALLEN L.	984
JORDAN, ROY D.	1002
CHLIEK, ANTHONY J.	1049
GRIMES, JAMES P.	1049
MCKENZIE, GROVER C.	1055
DOBRIKO, JOSEPH J.	1057
HATFIELD, ROBERT E.	1058
METZ, EUGENIA C.	1141
LITTLE, LEROY F.	1141
COOPER, CHARLES D.	1100
BRADSHAW, KENNETH L.	1245
CHAMBERLAIN, HARRY W.	1245
OVERMAN, HARRY	1245
CROSS, GEORGE W.	1249
GALLION, DONALD E.	1249
THORPE, WILLIAM L.	1249
WINN, RICHARD E.	1249
WOODRICH, C. A.	1302
GULCZYNSKI, FRANK	1319
HOCKADAY, HARMON K.	1340
MEIERLE, MARCEE H.	1393
NELSON, ODIS	1412
REDIFER, ROBERT W.	1501
COKER, ARNOLD R.	1516
SHANNON, JOE H.	1925
ANDERSON, ALBERT A.	1959
BOBO, ELWOOD M.	2145
KREKLING, GEORGE E.	2150
RIES, RICHARD F.	2295

**TOTAL DISABILITY
PENSIONS DENIED**

The following ten (10) total disability pension benefit applications were denied:

CARD IN THE I.O.	FORMERLY OF U.U.
KROME, SHARKEY F.	1579

**MEMBERSHIP
IN L.U.**

REYNOLDS, GEORGE W.	9
BOWES, ERNEST J.	11
MITCHELL, ROBERT S.	245
SIMPSON, DONALD C.	258
THOMPSON, KENNETH A.	326
HERRERA, JR., LAWRENCE	332
FISHER, BABE R.	558
KRAEMER, JR., HERMAN	734
WEBSTER, DEVINE M.	800

**APPLICATIONS FOR VESTED
RIGHT TO PENSION
BENEFIT APPROVED**

The International Executive Council approved applications for vested right to pension benefit of the following seventeen (17) members:

CARD IN THE I.O.	FORMERLY OF L.U.
FLIPPIN, BILLY L.	17
MOORE, MARK P.	110
DOLLARD, VINCENT	213
WEIR, WILLIAM R.	759
JENKINS, EUGENE S.	1441

**MEMBERSHIP
IN L.U.**

FAIRES, KENNETH C.	18
NOLAN, LAWRENCE J.	18
WILLIAMS, OSCAR L.	18
MILLER, GLEN H.	77
SCHAFSTROM, MARTIN S.	77
CLERIC, VINCENT J.	280
TEW, ROGER W.	441
JOHNSON, CLIFFORD J.	640
SWAIN, WOODROW W.	824
LONGOZ, JOHN M.	1007
LEWIS, ANTHONY L.	1710
CAUSEY, CHARLES B.	1745

**APPLICATIONS FOR VESTED
RIGHT TO PENSION BENEFIT
DENIED**

The following applications for vested right to pension benefit were denied by the IEC:

CARD IN THE I.O.	FORMERLY OF L.U.
FAIRHURST, THOMAS E.	152
MHELICH, JOSEPH V.	1879

**PAYMENT OF DEATH BENEFIT
(NON-RETIRED MEMBERS)**

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution to the following three hundred and forty-nine (349) non-retired members' designated beneficiaries:

CARD IN THE I.O.	FORMERLY OF L.U.
ZAMBONI, LOUIS J.	11
KOSKI, OLIVER S.	31

SCHOCH, ERNEST E.	89
BAHR, LAWRENCE E.	124
OTTE, ROBERT	212
KOENEMAN, E. E.	257
MORGAN, EARL B.	283
LINDGREN, RAYMOND C.	292
DOWLING, JAMES E.	326
NEWMAN, EUGENE W.	445
McCONAUGHY, BOB	646
HUGHES, HAROLD R.	688
ROMBERG, EMIL R.	730
ELLIS, CHARLES F.	755
McKINNEY, LEONARD O.	978
BECK, EUGENE	997
MACE, HARLAND D.	1048
TWESLEY, JACK C.	1076
FALLOCK, ANN	1104
LOY, BURTON L.	1112
STIRRAT, ROBERT L.	1441
PETTUS, GUY T.	1464
KELLY, DAVID G.	2085

**MEMBERSHIP
IN L.U.**

MAGDEN, EUGENE T.	1
SACHSE, ROY W.	1
ROAM, JOSEPH J.	1
BADILLO, JR., MANUEL	3
BETNER, PETER J.	3
FREILICK, ISIDORE	3
GALLAGHER, ANDREW P.	3
HOAG, JAMES J.	3
McLAUGHLIN SYLVESTER T.	3
SASSO, MARIO	3
GEIS, JR., ROBERT A.	5
GOODSON, PHIL W.	6
GRIFFIS, HENRY C.	6
LYNCH, DANIEL F.	6
BERARD, ROLAND C.	7
HALEY, F. M.	7
ROSS, EDWIN O.	7
ANTEAU, ALVIN D.	8
FERRELL, GEORGE M.	9
KUFMANN, RAYMOND C.	9
LEPTICH, JOHN V.	9
LOVATO, NINO	9
STOLPE, FRFD M.	9
NOLAN, JAMES L.	11
BENCH, JAMES L.	11
BIERLY, CHARLES R.	11
GILBERT, R. H.	11
HARRIS, JR., RALPH M.	11
CLARD, ARTHUR F.	11
BROWNING, WALLACE L.	17
KERNS, O.	17
LUNDEEN, ROBERT E.	17
LONG, PAUL H.	18
RUBINO, MARIO J.	18
BOBIER, EDWARD	22
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KEEVILL, WILLIAM H.	98
KELLY, GERARD	98
ENOS, RAYMOND J.	99
OLIVER, RAYMOND R.	100
GOODHUE, RICHARD E.	103
GREENLEAF, RICHARD W.	103
LINDSTROM, CARL E.	103
LYNCH, CLARENCE V.	103
SACHETTA, JOHN	103
MOYNIHAN, JAMES L.	104
JOHNSON, GERALD D.	110
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HALL, ROBERT	213
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GREEN, KENNETH L.	405
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STELLONE, ANTHONY J.	438
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KNOWLES, WILLIAM M.	466
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ELLIOTT, THOMAS B.	485
MARCHAND, FREDERICK L.	488
JOHNSON, DELBERT E.	494
SOMMER, FERDINAND M.	494
WITKOWSKI, RAYMOND J.	494
NEVILLE, RICHARD F.	514
FAYLE, FOYLETT	527
WINDSOR, EARL J.	540
GALLAGHER, WAYNE R.	557
ANDERSON, GARY A.	567
HOFFMAN, EDWARD K.	569
HALL, JAMES B.	570
NICHOLS, GORDON W.	574
COX, HERBERT D.	575
WENZEL, ELLIOTT W.	577
KITE, WOODROW W.	584
WOLFORD, ROBERT B.	584
SOUCY, CECIL	586
MOORE, LOWELL H.	591
MARTIN, JOE B.	595
COOK, CHARLES M.	602
RODRIGUEZ, PIOQUINTO	602
FULLER, ORAL L.	605
DODLIN, CECIL F.	611
PURDY, JOHN C.	611
GRAY, ROBERT E.	613
SMITH, DONALD M.	617
ERXLEBEN, JAMES F.	618
WESTERFIELD, JAMES H.	618
PREVATT, ROY	622
BARRY, JOHN D.	623
ANDERSON, ALFRED	631
NESTER, MASTON A.	637
COLLMAYER, CLARENCE H.	640
ELMORE, LLOYD	640
FOUNTAIN, J. E.	647
IVEY, JIMMIE	647
PHILPOT, LAWRENCE	648
ROBERSON, RAYMOND	649
CROSSEN, HIRAM D.	659
FRASER, DALTON	659
LAND, OLIVER R.	663
SODE, WILLIAM R.	665
ORROCK, HARRY W.	666
LaPLACE, ROBERT M.	675
RIFFLE, HENRY A.	683
TERRY, RAY A.	683
FRIEDRICH, ALFRED	690
MIKUTA, WILLIAM J.	697

YOUNG, ERVIN M.	700
SEEGMILLER, CHARLIE R.	708
SCOTT, HUGH	712
SCHUSSLER, ARNOLD H.	714
DYE, WILLIAM L.	716
JONES, PAUL L.	716
SMITH, VERNON G.	716
JOHNSON, ANDREW D.	760
MINK, BRUCE B.	760
COX, RAYMOND A.	765
DARLAND, ROBERT E.	769
ESPINOZA, DANNY P.	769
GRAHAM, OREN G.	769
CURRANCE, DONNOM B.	776
SWARTZ, WILLARD R.	804
BLINSTON, JAMES C.	806
HINSDALE, WILLIAM W.	806
LINGO, HAROLD B.	810
SECHLER, IVAN W.	810
BOYD, WILLIAM S.	816
OGLESBY, EDWARD C.	841
FANT, ARDIS R.	846
LYBYER, ANDREW D.	860
SEILEY, JR., HENRY H.	861
SHEWBRIDGE, CLARENCE	870
WAINRIGHT, JOHN W.	905
MAYO, BRUCE	911
McMILLAN, ROBERT L.	911
FITZPATRICK, WILLIAMS W.	914
WILSON, DAVID G.	915
CROCKER, PITTSER M.	917
FOOR, HENRY N.	933
WHITAKER, JR., WALTER B.	934
LONG, DALE L.	944
NEQUIST, GEORGE W.	948
FRAZIER, BERKLEY	963
LUNSFORD, ROBERT	995
KANAGY, ALBERT S.	1011
RILEY, LEO A.	1049
HALEY, ARTHUR T.	1057
MANIS, VIRGIL C.	1076
SOLTES, JR., GEORGE W.	1134
SHITO, SR., ROBERT K.	1186
STRAUSS, ANTHONY J.	1212
EBERHART, JAMES A.	1224
DECKER, RAYMOND O.	1245
KUYKENDALL, JULIUS W.	1249
MOSSMAN, NELSON H.	1253
AUSTIN, JACK N.	1259
DAY, HAROLD E.	1265
EVANS, HARRY B.	1316
HADAWAY, WILLIAM F.	1316
TOUCHSTONE, W. W.	1317
RUSSELL, EARL A.	1377
GRIFFIN, WILLIAM C.	1393
NEWBY, DALE K.	1393
STEVENS, JAMES E.	1393
SENGER, PETER B.	1426
MILLER, HAROLD D.	1439
BARTEK, ANDREW A.	1525
GARDNER, PETER S.	1547
BONDRA, JOSEPH	1631
DISTEFANO, MARIO J.	1631
WISE, GEORGE J.	1650
ADAMS, ALLAN B.	1786
DAUBIN, JAMES W.	1928
CANNON, JOHN D.	1996
LEGG, DAN V.	2078
TRIPPE, BEN F.	2295
GOSSE, WALTER J.	2330

**PAYMENT OF DEATH BENEFIT
(RETIRED MEMBERS)**

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution to the following retired members' designated beneficiaries:

DOSSETT, HENRY D.	1
CARTER, J. E.	2
ADLER, A.	3
CASEY, JAMES F.	3
CHASMAN, L.	3
DAUBER, MURRAY F.	3
HAASE, F. W.	3
LINDLEY, L. A.	3
NELSON, A. B.	3

**MEMBERSHIP
IN I.U.**

NESTLER, C.	3
OLSEN, M.	3
ALDRICH, A. P.	11
GLASCOCK, ERVIN G.	11
GRIFFING, W. S.	11
HODGE, WILEY E.	11
STEERE, DON E.	11
UNDERWOOD, WARREN L.	11
BROOKS, ROBERT J.	18
OWSLEY, JR., A.	18
JONES, DAVID H.	24
WHITACRE, ROBERT E.	26
ROBERTS, L. E.	40
RYAN, JR., D. F.	43
BOHMER, G. E.	46
HUGHES, JAMES B.	46
BLACKETER, J. S.	48
PLIETH, HOWARD F.	48
MALONE, ERNEST A.	53
MYERS, MAURICE	57
EAGLESON, FRANCIS O.	58
BEAR, ROBERT E.	77
BRIGHTWELL, JOE T.	77
SPRAGUE, E. J.	77
STANDLEY, JAMES R.	77
EYLER, JOSEPH E.	80
BOLSTER, L.	103
SOLOV, H.	103
WOLSEY, NOEL E.	116
VINEN, A. E.	120
SHELEY, R. T.	124
HORNBACK, H. H.	125
R'ESINHUBER, H.	125
SOLDANO, JOSEPH C.	130
KEOGH, ADELBERT A.	134
BOULDIN, WYLIE F.	136
WHIPPLE, HAROLD J.	145
RUNGE, RICHARD W.	176
MacLEON, A.	180
DAVIS, ALFRED A.	210
MacNEIL, FRANK	210
SCULL, S. L.	210
CONNERS, WILLIAM L.	212
COWART, JOE W.	278
STURROCK, BOWER B.	278
BAKER, HARRY L.	280
LOPRESTE, JOSEPH A.	280
MOSSMAN, WILLIAM E.	303
MARTIN, J. W.	304
NICHOLS, K. G.	307
DANAHER, HAROLD J.	310
FLEMING, JOHN F.	310
RUMBLEY, F. G.	324
HEATER, R. A.	325
REYNOLDS, RALPH H.	347
DOBLE, E.	353
AUXIER, W. W.	369
SHEPHERD, MARCUS L.	369
POPPEL, GERHARD	409
BENOIT, A. J.	421
ANDREWS, GOVAN R.	446
GLIDWELL, WARREN E.	453
BURHENN, E. F.	481
FARMBROOK, J. L.	497
HIGGINS, KERMIT D.	499
MONTGOMERY, S. W.	527
MITCHELL, WALTER S.	558
EDWARDS, ROBERT T.	569
ELLER, FLOYD E.	569
COUVRETTE, JOSEPH E.	586
KESSLER, JOHN A.	589
BOLING, ALFRED C.	601
SHELL, ROBERT L.	617
CROFT, N. A.	618
HAWKINSON, HENRY L.	640
COX, JOHN	648
FALCONER, IVAN J.	649
JORDAN, LUTHER J.	666
REID, M. T.	678
GILHAM, PAUL	683
OLZAK, JOSEPH N.	712
CUNNINGHAM, BORDEN	728
LUNNY, JOHN F.	747
SCHOENFELD, JACOB	755
BRANDON, MAYNARD G.	758
COPELAND, JR., ANDREW J.	760
OVERTON, W. J.	765
DAVIS, E. F.	784
BOLEN, ROY R.	816
CHAPPELL, CLIFTON M.	846
GRIFFIN, J. H.	846
MOORE, CHARLES F.	855
CHAPPUIE, WILLIAM G.	949
HUPP, CLARENCE E.	972
ZACK, A. H.	1035

COOPER, CHARLES D.	1200
HERREN, CALVIN C.	1205
FRANZ, JR., JOSEPH	1212
NELSON, JOHN F.	1220
PARA, J. J.	1231
WELLS, HAROLD T.	1249
LEBER, EDGAR A.	1261
WOOD, SR., JAMES E.	1326
FRIDGE, J. C.	1369
BROWN, HAROLD J.	1377
BANWELL, ALBERT	1515
FORTUNE, CLARENCE C.	1579
LANER, FRANK J.	1710
WILEY, C. H.	1756

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

CARD IN THE I.O.	FORMERLY OF I.U.
VICKERMAN, EDWARD T.	77
GENTNER, VIRGIL C.	357
MORAND, ALBERT	502
NELSON, CARL O.	653
SWEET, JAMES H.	862

**MEMBERSHIP
IN I.U.**

PIMENTEL, DEMETRIO	3
HOLZINGER, CARL G.	6
RUMSEY, OTIS E.	47
FRERKING, HERBERT E.	53
SMITH, JAMES X.	98
WILCOX, CALVIN H.	100

HAMPTON, HOWARD E.	124
MILLER, JOHN C.	124
McCAULEY, HUBERT C.	125
KEYS, GEORGE W.	138
MAZUR, ANDREW J.	213
McALPINE, RALPH	213
BADEN, VERNON F.	254
McKINNEY, DAVE B.	302
JUDD, ARNOLD D.	365
ROBERTS, JOHN S.	413
WARNER, MORRIS R.	441
SCOTT, WALTER A.	479
LOCKER, ROY O.	569
BONIFAY, RUDOLPH D.	676
BLEISCH, EARL L.	702
RABADEAU, FLORENCE C.	1068
BERGIN, CHARLES L.	1212
DANNELLEY, JAMES S.	1245
YELLS, GEORGE	1249
LEONARD, ANDREW	1319
CLAYTOR, CLYDE D.	1399

BIRTH DATES NOT CHANGED
Requests for changes in the International Office of the following were denied:

CARD IN THE I.O.	FORMERLY OF I.U.
STONE, D. R.	38
STACKHOUSE, LORNE W.	568

**MEMBERSHIP
IN I.U.**

MARSHALL, FRANK E.	141
TAYLOR, KENNETH D.	340
McWATTERS, M. L.	1205

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Officers' Conference Room in the Headquarters Building, Washington, D. C. The meeting adjourned Friday, March 5, 1976, at 5:00 p.m.

The next regular meeting will commence at 10:00 a.m., Monday, June 7, 1976.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
Ralph A. Leigon, Secretary
International Executive Council



Legal test of Ont. controls

■ The Canadian Union of Public Employees has launched the first case that could see the anti-inflation legislation tested in the courts.

The first step in the procedure took place February 2, when an Ontario Labour department arbitrator started hearings on a CUPE challenge to the refusal of the University of Toronto to implement the terms of a collective agreement that ended a 20-day library employee strike last December.

The union had negotiated an average 18.5 percent wage increase, but the university refused to put it into effect because the Anti Inflation Board decided the increase should not exceed 12.2 percent in the first year of the one-year agreement.

If the university does not adhere to the terms of the agreement, CUPE Secretary-Treasurer Kealey Cummings said the union will start a court challenge on constitutional grounds. The union disputes the right of the Ontario Cabinet to assign jurisdiction over the provincial public sector to the federal government without the approval of the legislature. The Ontario Cabinet simply agreed to the anti-inflation pro-

gramme in a letter of understanding with the federal government.

"We are saying our collective agreement with the university has been violated, and that the collective agreement, negotiated under Ontario labour law, should take precedence over an Anti-Inflation Board ruling," Cummings said.

The CUPE secretary-treasurer pointed out that the board should have exempted the contract from the controls and that it ignored the stated position of Finance Minister Donald MacDonald that the guidelines would not apply to people earning less than \$7,000 a year.

The old base rate for library technicians at the university was \$5,771. The 20-percent increase negotiated by the union for workers at this level would have brought them to \$6,925—\$355 below the \$7,280 yearly figure exempted under the regulations. The AIB ruling on the University of Toronto case made no distinction between low-paid employees and higher-paid staff.

"It shows the ineptness of the board and its officials," Cummings said.

Double standard in AIB controls revealed

Don Taylor, assistant to the national director of the United Steelworkers of America, has uncovered evidence that the Anti-Inflation Board is exercising one law for the corporations and another for the workers.

In a statement issued in Toronto, Taylor said the AIB is telling executives of corporations that only " cursory examination" will be given to price details supplied to the board.

The board's attitude was determined by a union representative who attended one of the AIB-sponsored seminars on the government's anti-inflation programme, he said.

It was also learned that the board is assuring executives that information on the true costs of employee benefits would not have to be shown to the unions.

In the same statement, Taylor also vehemently denied claims by Finance Minister Donald MacDonald that: "Half a dozen senior labour representatives, as members of the Economic Council of Canada, had supported restraint to control inflation."

The Steelworkers' official, one of the labour members of the Economic

Major outlines CLC plan to IWA delegates

CLC Executive Vice President Julien Major carried the Congress campaign against the federal government's anti-inflation legislation to the west in the last week of January. Major delivered major speeches in Vancouver and Winnipeg and called for CLC-affiliated unions to press employers to pay the full amount of newly negotiated wage increases immediately, even if they exceed federal wage guidelines.

In a speech to the annual Region One convention of the International Woodworkers of America, in Vancouver, he outlined a three-point programme that the Congress is advising negotiators to follow in the present circumstances. Major said the CLC is recommending that:

■ Affiliated unions not sign collective agreements containing a clause re-

quiring that the settlement be subject to approval or review by the Anti-Inflation Board;

■ All collective agreements should contain a provision under which the employer undertakes to support all provisions contained in the agreement; and

■ The employer should consent in each case to implement the agreement immediately following its approval by a union and should not withhold any part of the settlement that the employer believes exceeds the guidelines, or where the anti-inflation board has ruled it exceeds the guidelines.

Major re-emphasized the CLC position in opposition to the wage control measures in Winnipeg at a special meeting of members of the Manitoba Federation of Labour.

New Federal Minimum Wage Effective April 1

OTTAWA . . . The recently announced new minimum wage for employees in industries under federal jurisdiction will become effective April 1, 1976, Labour Minister John Munro announced.

The minimum wage will go from \$2.60 an hour to \$2.90 an hour, while the minimum wage for employees under the age of 17 will be increased to \$2.65 an hour from \$2.35.

The present minimum wage has been in effect since July 23, 1975.

About 20,300 workers will be affected by the increase, which falls within the federal anti-inflation guidelines.

Council, accused MacDonald of misrepresenting the position of the council and added a warning that if the minister persisted in this type of activity, labour might have to withdraw from the ECC.

Controls destroy bargaining conciliators agree

Mediators can't mediate; conciliators can't conciliate. This fact is bringing more and more to the fore the truth that the federal anti-inflation legislation is in reality a direct attack on the collective bargaining process.

Two members of a three-member conciliation board set up in the contract dispute between the federal Treasury Board and 340 aircraft safety inspectors refused to make any wage recommendations in their majority report. Conciliation Board Chairman George Ferguson and Treasury Board nominee Rolland Brunette said they were "unable to overcome current uncertainties on the application of the wage adjustment guidelines."

They also referred to "the frustrating exercise of attempting to make the conciliation process meaningful at a time when seemingly insurmountable uncertainties prevail."

In a minority report, C. V. Wicks, the union nominee to the board, said he was recommending a settlement because the prime responsibility of a conciliation board is to attempt to resolve a dispute.

Because of the overwhelming confusion surrounding the application of the anti-inflation regulations, Wicks said, "the only course of action was to proceed as though the offending legislation did not exist."

New name protects price hikes

It almost seems as if the Anti-Inflation Board is intent on destroying whatever little credibility it may have.

Witness the AIB decision that it does not have jurisdiction over a Toronto food store which closed shortly after the introduction of the anti-inflation programme and then reopened with a new name and higher prices.

According to John Hague, the director of the AIB's prices and profits branch, the marketing decision that resulted in the closing of the downtown Toronto Loblaws branch and its subsequent reopening under the name Ziggy's was taken before the controls were introduced October 14. Hence the name change and price hike were not subject to the programme.

The Ziggy's decision is seen as a clear indicator that AIB has no intention to control prices but will be more intent, instead, on finding ways of exempting price increases.

It seems strange that while marketing decisions taken prior to October 14 are exempt from the controls, bargaining decisions taken by unions before the same date are subject to the full impact of the government restraints.

Govt. consultants costly

Most Canadians realize that the federal government is the real culprit in creating domestic inflation, but few people have stopped to think what government waste means to each individual Canadian.

That was the opinion expressed by John Clark, a member of the CLC Nation Campaign Co-ordinating Team, in the first edition of *Campaign Bulletin*, a newsletter for key members of the "Why me?" campaign.

Clark noted that the almost \$1 billion spent by the government each year to employ consultants to perform work that could be done by people already in the public service represents a waste of \$45 in tax money for every man, woman, and child in Canada.

Campaign workers were encouraged to help Canadians realize that the government is wasting their money and that we all eventually wind up footing the bill for parliamentary extravagance.

Fireworks cancellation cosmetic

The federal government encountered much deserved criticism for its public relations effort in telling Canadians it was cutting federal spending when expenditures are actually increasing by some 16 percent.

As a result, it went scurrying to find some more "cuts" to convince the people it is really serious about its economic posturing.

One of the latest exercises in restraint raised the hackles of the *Globe and Mail* editorial board, January 30, when it printed a scathing editorial attacking the announcement by Secretary of State Hugh Faulkner that the July fireworks on Parliament Hill and the Governor-General's children's party were being cancelled to reduce government spending.

Said the *Globe and Mail*: "We know, as participants, of the general cry for curtailment of government spending but this is so dumb we begin to suspect a calculated effort to

appear obtuse. If it is supposed to convey the impression that all of the better cases for pruning have been subjected to sternly restrictive economies and that we are down to locking kids out of the grounds of Government House, it fails miserably."

Govt. 'incompetent' in economic field—NDP

Federal NDP leader Ed Broadbent has revealed that the federal caucus is greatly concerned by the "unthoughtful, uncaring incompetence" of the Liberal government in its handling of the economy and the charges it has recently made against the Canadian people.

In a televised address, January 11, Broadbent quoted Prime Minister Pierre Trudeau as saying Canadians "haven't been sharing much." The NDP leader contrasted this statement with the Trudeau government's tax policies which have resulted in the rich getting a larger share of the national income each year.

Broadbent also accused the prime minister of asking Canadians to start living within their means while ignoring the fact that Canadian industry is operating at less than 85 percent capacity. "How can we now be living beyond our means when we are not even using our means," he questioned.

He also contrasted Trudeau's claim that Canadians "haven't been living in a brotherly way" with the recent announcement of a minuscule tax hike for high income earners, while at the

They agree!

It seems as if the labour movement is not the only group in society that doesn't believe in the federal government's anti-inflation programme. The people who work for the Anti-inflation Board share the opinion, if a message uncovered by Ottawa Citizen columnist Geoff Johnson can be taken as an indication.

The message, according to Johnson, is widely circulated in the board's offices and reads:

We the unwilling,
Guided by the unknowing,
Are doing the impossible
For the ungrateful,
And having done so much
For so long for so little,
We are now qualified
To do anything with nothing.

same time, the government lowered the boom on low and middle-income earners by not indexing the family allowance programme in 1976 to compensate for inflation.

Broadbent charged, as well, that the prime minister's call for all Canadians

to develop "the new virtue" of restraint should be understood in the context of the government's income control policy which "will have no effect on self-employed professionals."

"I am not concerned about the prime minister's superficial talk about

planning and a new society," he said, "I am concerned that he has made political platitudes about Canadians' belief in fairness and justice, and that because of incompetence and insensitivity he never delivers on his promises."

Le SCFP et la loi anti-inflation

Le Syndicat canadien de la fonction publique vient de déposer une cause qui pourrait bien être la première à mettre la loi anti-inflation à l'épreuve devant les tribunaux.

Le mécanisme s'est ébranlé le 2 février lorsqu'un arbitre du ministère du Travail de l'Ontario a entendu les objections du SCFP au refus de l'Université de Toronto d'appliquer les dispositions d'une convention collective dont la signature a mis fin en décembre à une grève de 20 jours chez les employés de bibliothèques.

Le syndicat avait négocié une augmentation de salaire moyenne de 18,5 p. 100 mais l'université a refusé de la mettre à exécution sous prétexte que la Commission anti-inflation a décidé que l'augmentation ne devrait pas dépasser 12,2 p. 100 dans le cadre de cette convention d'un an.

Le secrétaire-trésorier du SCFP, Kealey Cummings, affirme que si l'université ne respecte pas les dispositions de la convention, le syndicat contestera devant les tribunaux la constitutionnalité de toute l'affaire. Le syndicat ne reconnaît pas au Cabinet de l'Ontario le droit de donner au gouvernement fédéral l'autorité sur le secteur public provincial sans le consentement de l'Assemblée législative. Le Cabinet a tout simplement accepté le programme anti-inflation dans une lettre d'entente adressée au gouvernement fédéral.

"Nous affirmons que notre convention collective avec l'université a été enfreinte et qu'une convention collective négociée en vertu des lois ouvrières de l'Ontario doit avoir le pas sur une décision de la Commission anti-inflation," a déclaré M. Cummings.

Le secrétaire-trésorier du SCFP a fait observer que la Commission aurait dû dispenser la convention des restrictions et que sa décision passait outre à la déclaration du ministre des Finances Donald MacDonald à l'effet que les indicateurs ne s'appliqueraient pas aux citoyens qui gagnent moins de \$7,000 par année.

L'ancien taux de base des techniciens de bibliothèques à l'Université de Toronto était de \$5,771. L'augmentation de 20 p. 100 négociée par le

syndicat au nom des travailleurs de ce niveau aurait porté leurs salaires à \$6,925, soit \$355 au-dessous du maximum annuel de \$7,280 qui échappe à la réglementation. Dans sa décision relative à l'Université de Toronto, la

CAI n'a fait aucune distinction entre les employés à faible salaire et les cadres mieux rémunérés.

"Cela montre bien la sottise de la Commission et de ses fonctionnaires," conclut M. Cummings.

Major décrit la lutte du CTC au congrès du SITBA

Au cours de la dernière semaine de janvier, le vice-président exécutif du CTC Julien Major a répandu dans l'Ouest la campagne du Congrès contre la loi anti-inflation du gouvernement fédéral. M. Major a prononcé d'importants discours à Vancouver et à Winnipeg et invité les syndicats affiliés au CTC à exercer des pressions pour que les employeurs versent immédiatement le plein montant des augmentations de salaire qui viennent d'être négociées, même si elles dépassent les indicateurs du gouvernement fédéral.

Devant le congrès annuel de la région de l'Ouest des Travailleurs du bois d'Amérique, il a exposé un programme en trois points les négociateurs devraient suivre dans les circonstances actuelles. Le CTC y recommande

- que les syndicats affiliés ne si-

gnent pas de convention collective contenant une clause qui exige que le règlement soit approuvé ou étudié par la CAI;

- que toutes les conventions collectives contiennent une clause en vertu de laquelle l'employeur se charge de défendre toutes les dispositions de la convention;

- que l'employeur devrait toujours consentir à mettre la convention en vigueur sans retard sans en excepter une seule partie qui lui semble outrepasser les indicateurs ou parce que la Commission anti-inflation a jugé qu'elle les outrepassait.

M. Major a fait valoir de nouveau l'opposition du CTC aux mesures de réglementation des salaires au cours d'une assemblée spéciale de la Fédération des travailleurs du Manitoba à Winnipeg.

Deux poids, deux mesures à la Commission A-I

M. Don Taylor, adjoint du directeur national des Métallurgistes unis d'Amérique, a la preuve que la Commission anti-inflation applique une loi aux sociétés et une autre aux travailleurs.

Dans une déclaration publiée à Toronto, M. Taylor a affirmé que la CAI assure les cadres des entreprises qu'elle "examinera superficiellement" les listes de prix qui lui seront soumises.

Il ajoute que l'attitude de la Commission a été constatée par un représentant syndical qui assistait à l'un des colloques parrainés par la CAI pour faire connaître le programme anti-inflation du gouvernement.

On a également appris que la Commission affirme aux cadres d'entreprises qu'il n'est pas nécessaire de faire connaître aux syndicats le coût véritable des avantages assurés aux employés.

Dans la même déclaration, M. Taylor a vigoureusement démenti l'allégation du ministre des Finances Donald MacDonald à l'effet qu'"une demi-douzaine de grands dirigeants syndicaux ont appuyé les restrictions visant à maîtriser l'inflation, à titre de membres du Conseil économique du Canada".

Le représentant des Métallos, lui-même membre du Conseil économi-

que, a accusé M. MacDonald de dénaturer la position du Conseil et il a ajouté en guise d'avertissement que si le ministre persistait dans cette voie, les représentants des travailleurs devraient peut-être se retirer du CEC.

Le gouvernement fédéral gaspille l'argent des citoyens

La plupart des Canadiens se rendent compte que le gouvernement fédéral est le véritable responsable de l'inflation intérieure mais peu de gens prennent le temps de calculer ce que son gaspillage coûte à chaque citoyen.

C'est l'opinion exprimée par l'un des coordonnateurs de la campagne nationale du CTC, John Clark, dans le premier numéro du bulletin de la campagne, un feuillet d'information destiné aux principaux participants à la campagne "Pourquoi moi?".

M. Clark constate que le gouvernement dépense chaque année près d'un milliard de dollars pour confier à des experts-conseils des travaux qui pourraient être exécutés par des fonctionnaires déjà en place et qu'ils gaspillent ainsi \$45 par citoyen canadien, homme, femme ou enfant.

On recommande aux agents de la campagne d'aider les Canadiens à prendre conscience du fait que le gouvernement gaspille leur argent et qu'en fin de compte, nous allons tous faire les frais de l'extravagance parlementaire.

La loi anti-inflation bloque les négociations

Médiateurs et conciliateurs ne peuvent plus concilier. Devant ce fait, il faut bien se rendre à l'évidence que la loi anti-inflation du gouvernement fédéral constitue en réalité une attaque de front contre le processus de la négociation collective.

Deux des trois membres de la Commission chargée d'aplanir les difficultés entre le Conseil du Trésor et 340 inspecteurs de la sécurité aéronautique ont refusé dans leur rapport majoritaire d'avancer quelque recommandation que ce soit à l'égard des salaires. Le président de la Commission, M. George Ferguson, et le représentant du Conseil du Trésor, M. Rolland Brunette, se sont déclarés "incapables de dissiper l'incertitude actuelle quant à l'application des indicateurs en matière de rajustements des salaires."

Ils ont également mentionné "ce qu'il y a de frustrant à vouloir donner tout son sens au processus de la conciliation au moment où règne une in-

certitude apparemment impossible à dissiper."

M. C.V. Wicks, représentant du Syndicat à la Commission, a déclaré dans un rapport minoritaire que s'il recommande un règlement, c'est que la première responsabilité d'une commission de conciliation est d'essayer de résoudre le conflit.

Une telle confusion entoure l'application du règlement anti-inflation, de l'avis de M. Wicks, que "le seul choix est de faire comme si cette loi absurde n'existait pas."

Pas de suçons pour les enfants

Le gouvernement fédéral a bien mérité les critiques qui l'ont accueilli lorsqu'il a osé dire aux Canadiens qu'on allait restreindre le budget fédéral alors qu'en réalité les dépenses augmentent d'environ 16 p. 100.

Il s'est donc hâté de trouver d'autres "coupures" afin de convaincre la population que ses rododromes économiques sont vraiment sérieuses.

L'une de ses dernières trouvailles a déchaîné l'ire du Globe and Mail le 30 janvier, par un éditorial cinglant qui a accueilli une proclamation du Secrétaire d'Etat Hugh Faulkner à l'effet que le feu d'artifice du 1^{er} juillet sur la Colline parlementaire et la fête

d'enfants du gouverneur général n'auraient pas lieu afin de réduire les dépenses du gouvernement.

Dans les termes du Globe and Mail: "Nous savons pour y avoir participé que l'on réclame de toutes parts la réduction des dépenses du gouvernement mais une telle stupidité nous fait soupçonner que le gouvernement essaie délibérément de paraître obtus. Si l'on veut nous faire croire que tous les secteurs susceptibles de subir des restrictions ont été soumis aux plus strictes mesures d'économie et que nous en sommes réduits à interdire l'accès des jardins du gouverneur aux enfants, c'est totalement raté."

D'accord!

Il semble que le mouvement syndical ne soit pas le seul secteur de notre société qui ne croie pas au programme anti-inflation du gouvernement fédéral. Les employés de la Commission anti-inflation partagent notre opinion s'il faut en croire un message découvert par Geoff Johnson, chroniqueur au Citizen d'Ottawa.

Voici le sens de ce message qui, suivant le journaliste, est très répandu dans les bureaux de la Commission:

A contrecœur,
Guidés par les ignorants,
Nous faisons l'impossible
Pour des ingrats
Et ayant tant fait,
Si longtemps, pour si peu,
Nous avons maintenant qualité
Pour tout faire à partir de rein.

Broadbent attaque la loi anti-inflation

Le chef fédéral du NPD, Ed Broadbent, révèle que le comité électoral fédéral s'inquiète fortement de "la manière irréflective et incompétente" dont le gouvernement libéral s'occupe de l'économie et de ses récentes accusations contre la population canadienne. Dans un discours télévisé le 11 janvier, M. Broadbent a cité le premier ministre Pierre Trudeau qui accuse les Canadiens de n'avoir "pas beaucoup partagé". Le chef néo-démocrate a mis cette déclaration en parallèle avec la politique fiscale du gouvernement Trudeau qui donne chaque année aux riches une part toujours plus grande du revenu national.

M. Broadbent a également reproché au premier ministre de demander aux Canadiens de vivre désormais selon leurs moyens sans se rendre compte que l'industrie canadienne fonctionne à moins de 85 p. 100 de sa capacité. "Comment pouvons-nous vivre au-delà de nos moyens quand nous ne les utilisons même pas", a-t-il demandé.

Quant à l'allégation de M. Trudeau à l'effet que les Canadiens ont jusqu'ici manqué de fraternité, M. Broadbent lui oppose l'annonce d'une hausse d'impôt presque imperceptible sur les

revenus élevés, au moment même où le gouvernement surcharge les gagnepetit et les contribuables à revenu moyen en n'indexant pas le programme d'allocations familiales de 1976 pour contrebalancer l'inflation.

"Si la préoccupation fraternelle à l'égard des autres lui tient tant à coeur, pourquoi n'a-t-il pas imposé aux riches une véritable augmentation d'impôt qui suffirait à compenser l'augmentation des allocations familiales?"

M. Broadbent souligne que lorsque le premier ministre invite tous les Canadiens à acquérir "la nouvelle vertu" de modération, il ne faut pas perdre de vue qu'il le fait dans le cadre d'une politique de réglementation des revenus qui "n'aura aucun effet sur les professionnels autonomes".

"Je ne m'inquiète pas des bavardages superficiels du premier ministre au sujet de la planification et d'une nouvelle société", dit-il; "je m'inquiète de ses platitudes politiques au sujet de la foi des Canadiens dans l'équité et la justice et du fait que, par incompétence et par insensibilité, il ne tienne jamais ses promesses."

with the ladies

The Young Helen Keller

■ Helen Keller, who overcame a triple handicap—she was blind, deaf, and mute—has been called the “eighth wonder of the world.” “She saw more with her fingers than most people see with their eyes,” it has been said. She was interested in everybody and everything, and everyone who met her was attracted to her.

During her lifetime she was received by eight Presidents—she made Calvin Coolidge smile—and by royalty throughout the world. She traveled to the far corners of the earth, giving lectures and bringing encouragement to the blind and deaf, particularly servicemen and veterans during and after World War II. She wrote numerous articles and books, and even appeared, for a time, on a vaudeville circuit. She served on the Massachusetts Committee for the Blind and inaugurated the Helen Keller Endowment Fund for the American Foundation for the Blind.

Enough cannot be said of her teacher, Anne Sullivan, who, through persistence, patience, and expert guidance, freed her pupil from her handicap so that she could lead an almost normal life.

Perhaps the most dramatic period of Helen Keller's life was between the age of six and 24.

Helen Keller was born on June 27, 1880, in Tuscumbia, Alabama. She was a normal, healthy baby until the age of 19 months, when she contracted acute congestion of the stomach and brain. After what seemed like a satisfactory recovery, her parents learned, to their great sorrow, that their baby girl was deaf and blind.

Having learned to walk before her illness, Helen now followed her mother around the house, clutching to her skirts and curiously fingering every object with which she came into contact.

In time, Helen devised motions in order to effect some sort of communication. If she wanted ice cream, she moved her arm in a circle as if she were cranking a freezer; if she wanted a piece of buttered bread, she made motions of cutting and spreading, etc. Her little friend, Martha Washington, whom the strong-willed Helen completely dominated, seemed to understand her signs perfectly, and the two got along well. They played in the



grass, fed the hens and turkeys, and hunted for eggs.

An alert and very intelligent child, Helen somehow learned that other people did not communicate with motions, but with their lips, and she began to touch their lips as they spoke. But all in all, the frustrations of being cooped up in a world of darkness and silence—causing her endless trouble when she tried to make herself understood—made her a problem child: she had violent tantrums and in general kept the household in turmoil. But she always found solace in the arms of her mother, who gave in to her every whim.

One night, Mrs. Keller happened to read Charles Dickens' *American Notes*, which told of Laura Bridgman, a blind, deaf, and mute woman who had been taught to communicate at the Perkins Institution, a school for the blind, in Boston. Alexander Graham Bell advised Helen's parents to write to Michael Anagnos, head of Perkins, who recommended a private teacher, 20-year-old Anne Sullivan, who eight years before had gone to Perkins blind from trachoma, but two operations had restored her sight.

A few months later, in March, 1886, Helen somehow sensed that someone important was expected at her home. She was in a state of excitement. When Miss Sullivan arrived, Helen jumped at her, almost knocking her down, and seized her purse. When her mother tried to take it away from her, Helen flew into a rage. She then followed Miss Sullivan up to her room and tried to help her unpack her trunk, probably hoping to find a bag of candy.

Miss Sullivan gave Helen a doll, a gift from the children of Perkins, and spelled d-o-l-l into her hand. Helen quickly imitated the motions, but the tracings had no meaning.

Helen turned mealtime into a shambles. She ate with her hands, as she previously had been allowed to do, and grabbed food from the plates of others at the table. When Miss Sullivan tried to correct her, Helen threw herself on the floor, kicking and screaming, and stayed there for half an hour.

Miss Sullivan realized that unless she trained Helen to obey her, little could be done to free her from her “prison.” So the two of them moved into a small cottage a short distance

Recipes with Fruit

Scallop-Pineapple Kabobs

1 pound fresh or thawed frozen scallops
2 tablespoons lemon juice
1 tablespoon vegetable oil

2 cups fresh pineapple chunks
1 green pepper, cut in chunks
1 cup cherry tomatoes
Salt, pepper, and paprika

Put scallops in bowl. Add lemon juice and oil and stir to coat. Marinate 30 minutes, then drain. Thread scallops alternately on six skewers with pineapple, green pepper, and tomatoes. Broil about eight minutes; do not turn. Sprinkle with seasonings. Makes six servings.

Apricot-Pork Skillet

8 ounces dried apricots
2 pounds boneless pork cut in 1 1/2-inch cubes
Butter or margarine
2 tablespoons soy sauce

Pepper to taste
Apricot liquid
3 medium leeks, cut in 1 1/2-inch pieces
Hot seasoned cooked rice

Pour one and one-half cups boiling water over apricots and let stand while preparing meat. Brown pork in small amount of butter in heated skillet over medium heat until well browned on all sides. Add soy sauce, pepper, and one-half cup apricot liquid. Cover and simmer 45 minutes. Add leeks, apricots, and more apricot liquid if necessary to prevent sticking. Simmer 10 more minutes, or until all is tender. Serve over rice. Makes six servings.

Apple Griddlecakes

1 1/2 cups sifted flour
1 1/2 teaspoons baking powder
3/4 teaspoon salt
1 tablespoon sugar

1 egg, beaten
1 cup milk
2 tablespoons melted fat or oil
2 cups very finely chopped apples

Sift dry ingredients together. Combine the egg, milk, and fat. Add gradually to the dry ingredients; stir only until batter is smooth. Fold in apples. Drop by spoonfuls onto a hot greased griddle. Cook slowly until the surface is covered with bubbles, turn, and cook until the bottom is well-browned. Makes about 18 medium-sized griddlecakes.

Sour Cream Prune Bread

1/4 cup butter
1 cup sugar
3 eggs
2 1/2 cups sifted flour
1 teaspoon allspice
1 teaspoon cinnamon
1 teaspoon baking powder

1/2 teaspoon baking soda
1/2 teaspoon salt
1/2 teaspoon ground cloves
1/2 cup sour cream
1 tablespoon lemon juice
1 cup cooked, pitted chopped prunes

In a mixing bowl, cream butter; gradually add sugar and beat until light and fluffy. Beat in eggs, one at a time. Sift together flour, allspice, cinnamon, baking powder, baking soda, salt, and cloves. Add to creamed mixture alternately with sour cream, beginning and ending with dry ingredients. Mix until blended. Combine lemon juice with prunes; add to batter. Turn into 9 x 5 x 3-inch pan. Bake in 350-degree oven 50-60 minutes or until done. Turn out of pan onto wire rack to cool.

French Pear Pudding

2 tablespoons granulated sugar
Flour
1 cup dairy sour cream
1 egg, beaten
1 teaspoon vanilla extract

1 can (1 pound) sliced pears
1/4 cup packed brown sugar
1/2 teaspoon nutmeg
2 tablespoons butter
Cream

Mix granulated sugar and one tablespoon flour. Add to sour cream with egg and vanilla. Drain pears and arrange slices in shallow 1 1/2-quart baking dish. Pour sour cream mixture over pears. Bake in moderate oven (350°) 15 minutes. Mix 1/3 cup flour, the brown sugar, nutmeg, and butter until mixture resembles coarse meal. Sprinkle on first mixture. Bake 15 minutes longer. Serve warm or cool with cream. Serves four.

from the family home. But the battles raged on, with an exhausted Miss Sullivan usually able to get an edge on the strong, violent child.

Miss Sullivan continued to spell words into Helen's hand, but the process was meaningless to Helen. One day, Miss Sullivan pumped cool water into Helen's hand as she spelled w-a-t-e-r into the other. In an instant, Helen experienced a great awakening—she suddenly understood that the little groups of letters identified the objects she touched. She was ecstatic. She ran from place to place, extending her hand so that Miss Sullivan could write the name of the thing she touched. Within a few hours, Helen had learned 30 new words, including "teacher," a name she called Miss Sullivan ever afterwards. And a little monster miraculously turned into an angel.

Miss Sullivan took Helen for walks in the woods and meadows, teaching her about nature, the flowers and trees, how the animals lived. For geography lessons, she made maps with raised areas so that Helen could feel the rivers and mountains. She taught her to count by stringing beads, and showed her how to keep house, dust, wash dishes, etc., and take care of her grooming. Helen loved beautiful clothes and always liked to look nice.

Helen learned to read with pieces of cardboard on which Miss Sullivan had made raised letters. These pieces could be slid into a tray to make short sentences. Before she was seven years old she read her first story and wrote her first letter, of which there were to be many more. Through manual writing, Miss Sullivan read the classics and poetry to Helen.

In May, 1888, Anne took Helen to Perkins in Boston so that the Institute could note her progress. At Perkins a new and happy experience awaited Helen, for there she associated with deaf children who communicated as she did, and she loved the companionship of other children. While at Perkins, she read Braille books and studied various subjects. She also learned to swim, ride horseback, row a boat, and ride a tandem bicycle that summer.

At the age of 10, Helen learned of a deaf and blind girl who had learned to talk, and she insisted that she be taught to speak too. Miss Sarah Fuller, her instructor, had Helen feel the position of her lips and teeth as she made sounds, and within an hour Helen had learned the six elements of speech. The first sentence she spoke was, "It is warm." A few lessons later

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local lines

Anglers Plan Spring Fishing Tournament

L.U. 1, ST. LOUIS, MO.—Now that the long winter season is behind us the fisherman's months of planning will soon come to an end. He can be seen hovering about his fishing tackle like a mother hen protecting her little chicks, not allowing the smallest lure to be out of place. The anticipation that is felt by the bass fishermen will be put to test on May 15 and 16 when the Electric Anglers of Missouri hold their spring fishing tournament at Stockton.

The Electric Anglers of Missouri are a group of dedicated bass fishermen of Local 1 who joined together seven years ago with the distinct purpose of stimulating the awareness within our Brotherhood of bass fishing. Since the founding of the Anglers Club its fishing events have grown to over eight tournaments a year and a membership of almost 50. The Club encourages any member of Local 1—with a special invitation to the retired members—who enjoys bass fishing to join the Club and bring a friend to the next tournament.

Another very popular coming event of the Anglers Club is the husband and wife tournament, scheduled for June 26 at Clearwater. There have been implications that fishermen tend to neglect their understanding wives during the bass season. Well, that is all in the past, because here is the ladies' opportunity to spend an unforgettable day of fishing with their husbands.

To climax the completion of all the fishing events of the year an annual awards dinner is held in November to present the different trophies of the year's tournaments. Several of the more accomplished members of the Club will receive special recognition for demonstrating extraordinary talents; a few of these awards are the Potty Award, Netting Award, Death Valley Award, and the What Is It? Award.

Anyone who would like additional information on membership and the remaining tournaments, scheduled on July 17 at Shelbyville, August 21 at Honeywell, September 18 at Wappepella, and the fall tournament on October 16 and 17 at Table Rock, is encouraged to attend the meetings on the second Tuesday of the month at the Inn American on South Lindbergh.

A small warning to the new members—have your "got away" story well prepared, because one of the anglers told me in confidence that he told everyone that he caught such a large bass that in the middle of the night he got up and called himself a liar.

FRANCIS TELLE, P.S.

Construction Meeting



At the construction membership meeting, Thomas Van Arsdale, business manager, Local 3, New York, N.Y., left, and Peter Brennan discuss the serious unemployment problem affecting the building construction industry.

Fishin' Tournament



Winners of the first 1975 husband and wife tournament of Local 1, St. Louis, Mo., left to right, are Mrs. Linda Beas, Mrs. Carrie Bourbon, Mrs. Mary Krachenberg, and Mrs. Kitty Spitz. Another winner, Mrs. Fred Drake, is not shown.



Winners of the second 1975 husband and wife tournament are Mrs. Mary Krachenberg, left, and Mrs. Dot Weidemann. Mrs. Angela Luehrman, a winner, is not shown.



Left to right Ed Garcia, Tom Lucks, Roy Weidemann, Herb Beas, Arby Weidemann, and Bart Velasco, past presidents, receive plaques from President Ralph Spitz, not shown.



Anglers among the retired members, left to right, are Barney Pratt, Fred Allard, Hugh Adams, and Arby Weidemann. Hugh Bauer, another angler among the retired, is not shown.

Testimonial



Pioneer IBEW member Rex Fransway, retired chairman of the International Executive Council, left, is extended best wishes on behalf of Local 3 members by Business Manager Van Arsdale at the testimonial dinner given for the outstanding labor leader in Milwaukee, Wis.

Peter Brennan Speaks At Construction Meeting

L.U. 3, NEW YORK, N.Y.—Former Secretary of Labor Peter Brennan was guest speaker at the February construction membership meeting, in his capacity as the president of the New York Building and Construction Trades Council. President Brennan held out "hope on the horizon" for the members of the building trades in our area. Many large jobs that could ease unemployment in the construction trades are on the

drawing board and only need some encouragement on the part of the federal, state, and municipal governments to get under way. President Brennan emphasized the importance of Business Manager Thomas Van Arsdale's and Local 3's strong support and cooperation in the programs of the Building Trades Council.

Heading a delegation of Local 3 members, Business Manager Van Arsdale was on hand to pay tribute to E. J. "Rex" Fransway, retired chairman of the Executive Council of the IBEW, at his testimonial dinner in Milwaukee, Wisconsin. Brother Fransway, a member of the IBEW since 1919, was honored on his retirement for his dedication to trade union principles and his unselfish concern for the citizens of his community by national and local labor and political leaders for his important contributions in both fields.

With more than 1,500 retired members and their wives in attendance, the fifth annual pension reunion luncheon, held February 18, 1976, at the Fontainebleau Hotel in Miami Beach, Florida, was a great success. The retired Local 3 members now residing in all parts of Florida, or spending the winter months there, felt that the many miles some had to travel to meet old friends was well worth their effort. At the same time the AFL-CIO Executive Council was in session, enabling International President Charles H. Pillard, International Secretary Joseph D. Keenan (now retired), and International Treasurer Harry Van Arsdale to renew old acquaintances, and address the assemblage at the luncheon.

Business Representative Moe Smith, legislative representative of the New York City Central Labor Council, reported that the combined efforts of all New York State labor is to revitalize the State Unemployment Insurance program. Representative Smith indicated in his study that the design of the Unemployment Compensation program in New York State is faulty. It creates substantial tax inequities among employers, depending upon economic conditions beyond their control. Its tax base is stagnant. Because of fundamental changes in the state's economy, it will not support reasonable benefits in future years. The benefit structure, itself, is inelastic and has required legislative patchwork from time to time to accommodate higher consumer prices and household incomes.

These are just some of the reasons that the employable unemployed in New York are not receiving adequate sustenance for the many years of creative labor they produced in their working lifetime. The New York City Central Labor Council and the State Federation of Labor feel that the time for the updating and upgrading of this most vital program is now.

THOMAS VAN ARSDALE, B.M.

Completion Ceremonies Held For 48 Graduating Apprentices

L.U. 6, SAN FRANCISCO, CAL.—Completion ceremonies were held for 48 graduating apprentices of 1975 on Saturday, December 6, 1975, at the Fairmont Hotel, San Francisco.

Completion Ceremonies



Completion ceremonies were held for 48 graduating apprentices of Local 6, San Francisco, Cal., at the Fairmont Hotel. Shown are officers of Local 6, graduates and guests.



Shown, left to right, are Franz E. Glen, JATC chairman and business manager-financial secretary, Local 6; Donald Vial, director, Department of Industrial Relations; W. L. Vinson, vice president, Ninth District; and George E. McCullough, Local 6 journeyman.



A scene of the dinner.

A special dinner for the journeymen, wives, and distinguished guests was held in the Pavilion Room. Secretary of the San Francisco Joint Apprenticeship Committee, Walter A. Bowler, introduced Chairman Franz E. Glen, San Francisco Joint Apprenticeship Committee and business manager-financial secretary of Local 6, who served as master of ceremonies.

After enjoying a delightful dinner, members and guests were introduced by Chairman Franz E. Glen.

Congratulations were extended to the graduates by W. L. Vinson, Vice President, Ninth District; Ralph A. Leigon, International Executive Council (now International Secretary); George A. Harter, executive manager, San Francisco Electrical Contractors Association; Ralph A. Hedquist, director, National Electrical Contractors Association; Donald Vial, director, Department of Industrial Relations; and Edward W. Wallace, chief, Division of Apprenticeship Standards.

For perfect attendance and outstanding grades for four years, suitably inscribed Bulova Accutron watches were given to the following: Emil A. Cafferata, William J. Green, Henry Quan, Joseph J. Reggiardo,

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Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

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..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
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PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

and Benjamin H. Yee. The next four runners-up were given American Electricians Handbooks.

As usual, our master of ceremonies, Franz E. Glen, did an outstanding job.

After the presentation of awards and certificates, pictures of the entire group were taken; then there was dancing until 12 p.m. All present enjoyed a memorable evening.

FRANZ E. GLEN, B.M.-F.S.

New Building



Shown at the first meeting of Local 8, Toledo, Ohio, in its new building are past President Frank Fischer, standing, and officers.



Five retired members enjoying open house are Frank Krajar, John Cady, Benny Wallberger, Otto Schulty, and Boots Craft.



Here are past Business Manager Whitey Bremer, International Representative Ernie Scott, and Otto Schultz.



The front view of the building.

First Meeting Is Held in New Hall

L.U. 8, TOLEDO, OHIO—On December 8, Local 8 held its first meeting in its new hall. There was a large group on hand to see the new building and offices. Many of those who attended were retirees whose past time and effort helped make the building a reality. Past President F. Fisher spoke to the group and expressed his thoughts on the accomplishments and dedication of Local 8 in building a fine hall.

On January 18, 400 members and guests visited the new hall and toured the building. Honored guests included International Representative Ernest Scott, government officials from the city of Rossford, contractors, and many retirees. Gifts of knives and wine glasses with the building dedication date and IBEW insignia on them were given to each member.

On January 29, the annual building corporation meeting was held. The election was held to elect new trustees to the building corporation. The two new members are Rick Hecklinger and Norm Strichart. These men will replace Jim Ropp and Dan Rupp, who have put in much time for this new building. Their efforts are greatly appreciated by all.

Many thanks to Joe Poskanka for presenting the local with one of his own works of art. The painting done by Joe will be hung in the new hall.

MICHAEL T. MARTIN, P.S.

Severe Ice Storm Hits Detroit and Thumb Area

L.U. 17, DETROIT, MICH.—The most severe storm in Detroit Edison history ravaged some 5,700 square miles of the company's 7,600 square-mile service area and interrupted electric service to more than 300,000 customers. It left an estimated one million people in darkness and without energy for vital home, business, and farm needs.

It struck the Detroit area with freezing rain early Monday evening, March 1, and continued its damage until Wednesday, March 3. Utility poles, tree branches, and large trees snapped under the weight of the ice, pulling down miles of electrical and telephone lines as they fell to the ground. Downed poles, trees, and branches blocked hundreds of streets and roads, cutting off access to downed lines and impeding service restoration efforts.

Lines crew assistance from neighboring utilities—Commonwealth Edison, Toledo Edison, Ohio Edison, and Cleveland Electric Illuminating—and our own contract crews also aided service restoration efforts.

Our members have earned the pride of Local 17 and deserve the special thanks not only of management but all the people who depend on them throughout our service area.

The most tragic cost of the storm was the loss of the life of Bobby J. Sanders, a Detroit Edison apprentice lineman who was fatally injured March 6. He was doing restoration work on a 13,000-volt line in Farmington Hills, Michigan.

Service restoration continued around the clock, but was slowed by continuing rain, high winds from at least five separate storms, heavy fog, roads blocked with trees, and in the Thumb area, ice and standing water.

Service is being restored to customers still without power in the Thumb area, more than a week after the storm struck. Most of these customers should be back in service by the end of this week.

Restoration might have been accomplished faster, if the 100-contract lines crews, familiar with the company's transmission and distribution system, had been immediately available for duty. But as you probably already know, all our contract men have been laid off since 1974.

All business agents worked through the night, calling our laid-off people and referring them to job locations. All laid-off people, with the exception of those who have secured jobs out-state, were called in for the ice storm work. As of this writing, restoration continues in the Thumb area of Michigan.

PRESS SECRETARY

New Building



The new office building of Local 22, Omaha, Nebr., was bought from the Frazier Schurkamp Company. Here is a scene of the inside.



The inside after renovation.

Omaha Local 22 Is Good Neighbor

L.U. 22, OMAHA, NEBR.—When the local bought our new building from Frazier Schurkamp Company, a sheet metal contracting firm, the meeting hall was planned for an area which formerly served as the shop's fabrication area. Because this area

Multiple Use



The high ceilings of the building afford use for volley ball, shown here, and permission has been given to church and school groups to use the court.



Here is a basketball game in progress.

had a high ceiling, it was decided to install basketball equipment and volley ball and shuffle board courts. This certainly increased the use of this area. The meeting hall is adequately lighted with both incandescent and mercury vapor lights and through the day is flooded with light by four large sky lights.

Needless to say, the area gets a good workout from our apprentices when they have their class break (the training center adjoins the meeting hall). It is also used by our membership for both basketball workouts and organized couples volley ball leagues every Friday evening. The old-timers have on several occasions had some "red hot" shuffle board tournaments, too.

In addition to these activities, the Executive Board has given permission to church and school groups to use the recreational equipment and the meeting hall gym. This has done much to promote friendship and goodwill between the local union and its new neighbors.

The pictures show the building as it was when owned by the sheet metal contractor, and as it now is. The group using the gym at the time the pictures were taken is the senior youth group of Wildewood Christian Church, a nearby congregation.

ROBERT D. JACKSON, P.S.

Members Enter Races For Convention Delegates

L.U. 24, BALTIMORE, MD.—We are all aware of the current economic crises in our country especially in the construction industry. Our local is experiencing the highest unemployment in its history. As a result many people of the labor movement are determined to do something about it. The most effective way, our officers and members feel, is to enter the races for Convention Delegates for the upcoming Demo-

Activists



Here is Business Manager Jack W. McCorkle of Local 24, Baltimore, Md., extending a welcome to Senator Henry "Scoop" Jackson.



Here are Business Manager of Local 1501 Dion Guthrie, Baltimore, Md., and D.C. COPE Director from Local 24, Edward R. Lamon; Senator Jackson; Sterral F. Gregory, assistant business manager; and Business Manager Jack W. McCorkle of Local 24.



Sterral F. Gregory, Jack W. McCorkle, and Charles "Woody" McNemar are all taking an active roll in politics during this election year.

cratic Convention. The primary election will be held in May and then on to New York to select a presidential candidate.

Primarily, we need lower interest rates and tax relief for corporations which will use that relief to build new plants and upgrade present facilities and, above all, build the necessary powerhouses and energy sources to meet the tremendous demands of the immediate future. There must also be a relaxing of the tight money market and tax reform. Under our present tax structure many giant corporations pay no taxes, or use write-off facilities to enrich Mid-East oil empires and exploit markets where lower than poverty level wages are paid for work on electronic parts, appliances, and devices which are shipped back to the

USA, where you pay just as much as you do for an American made product.

The officers and members of Local 24 believe in getting involved, not only in the political picture for the upcoming elections, but also in the Building Trades, Metropolitan Councils, and the State bodies, as well as the various electrical associations.

Business Manager Jack W. McCorkle is an Executive Board member and trustee of the Baltimore Building and Construction Trades, an active delegate to the Baltimore Metropolitan Council, AFL-CIO, Vice President of the Maryland State and D.C., AFL-CIO, Vice President of the West Virginia State Electrical Workers Association and Borderline Affiliates, a member of the Anne Arundel County Planning and Zoning Board, and is now coordinator for the 4th Congressional District, encompassing Anne Arundel County and part of Prince Georges County, for Senator Henry "Scoop" Jackson. Jack is also running for Democratic Convention delegate and has been endorsed by all of labor including the United Labor Coalition consisting of the Teamsters, United Automobile Workers, and the United Mine Workers, District 50, now a part of the Steelworkers.

Assistant Business Manager Sterral F. Gregory has recently been elected President of the Del-Mar-Va Central Labor Council; he is also head of the biggest Democratic Club on the Eastern Shore of Maryland, and is coordinator for Democratic Convention delegates from the 1st Congressional District, along with Brother Dion Guthrie, Business Manager of Local 1501. Both are running on the Scoop Jackson slate.

Another Local 24 member, Brother Charles "Woody" McNemar, has recently been appointed President of the Central Maryland Labor Council and will be working very enthusiastically to unseat a so-called Democrat by the name of Goodloe Byron who has a 10 percent voting record for labor; a 7 percent voting record for senior citizen legislation; and a 0 percent voting record for consumer protection bills. A young energetic Democrat named Dan Rupli is running for the 6th Congressional Democratic seat and is solidly endorsed by all of labor. A concentrated effort on registration and get-out-the-vote will be soon rolling in that area.

Brother Ed Lamon of Local 24, who organized the country's first Young Trade Unionists group, is now COPE Director for the State of Maryland and Washington, D.C., AFL-CIO. He is doing an excellent job lobbying in Annapolis on election law bills that would hurt labor, and he covers the State and D.C. on a regular basis pushing COPE and COPE endorsed candidates.

Brothers and Sisters, the name of the game is politics, and nobody plays it harder or dirtier than the ABC, the Chamber of Commerce, and Roger Blaugh's Round Table. This is labor's year, so let's get involved. Get registered to vote, including all your eligible family members; influence the members of the organizations you belong to, such as Democratic Clubs, Fraternal Organizations, PTAs, civic organizations, and improvement associations, and most of

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Department of Research and Education

Unemployment Insurance in Canada

ECONOMY INDICATORS			
Indicator	Latest	1975	1970
Unemployment in Canada	7% (February)	7.1%	5.9%
Unemployment Insurance Average Weekly Benefit	\$89.00 (December, 1975)	\$84.78	\$35.08
Employees' Share of Unemployment Insurance Costs	26% (Estimated)	20%	41½%

Sources: Statistics Canada
Unemployment Insurance Canada

■ For some time now, Canada has been plagued by a high rate of unemployment, with the latest figures available showing a seven percent seasonally adjusted rate for February, 1976. The seasonally adjusted average rate of unemployment for 1975 was 7.1 percent, and the Canadian Labour Congress has forecast an average unemployment rate of 8 percent or more for 1976. These figures represent approximately 800,000 or more persons who are out of work and in need of financial assistance in order to maintain a living and to contribute their share to the economic well-being of the country. They naturally draw upon unemployment insurance benefits—to the tune of \$3.4 billion in 1975 and \$2.3 billion in 1974.

Insurance Coverage

Canada initiated its unemployment insurance program in 1940, with passage of the Unemployment Insurance Act. Studies of unemployment insurance plans had been conducted for 20 years prior to then, and many other countries already had such programs established. Canada, however, took no action until the 1930s when the depression convinced everyone of the need for protection for Canadian workers. In 1935, Parliament passed an unemployment insurance act, which was invalid because the British North America Act, the nation's constitution, provided that unemployment insurance was a provincial matter. The British North America Act was then amended.

Under the act, workers and employers finance regular and special unemployment benefits through payroll contributions. The premiums for both were just increased, effective January 1, 1976. The government finances all extended benefits and regular benefits when the unemployment rate is more than four percent.

The number of weeks of benefits to which a claimant is entitled depends on how many weeks the worker

was in the labour force, whether the national unemployment rate exceeds four percent, and whether the unemployment rate in the claimant's region is higher than the national average. The claimant has to be ready, willing, and able to work at all times.

Although there were minor revisions to the act of 1940, it was not until 1970, when it was felt that adjustments had to be made to meet current needs, that major changes were considered. The act was revised in 1971, with two basic objectives—to ensure that the unemployed would receive temporary income support and to assist the unemployed to re-enter the labour force as soon as possible.

Major Changes

Major changes in the act included the provision for almost universal coverage of members of the labour force with an employer-employee relationship. Under the old act, coverage had not been extended to public

employees, hospital employees, teachers, and those earning more than \$7,800.

The qualifying period for regular benefits was lowered to eight weeks of insured employment in the past year, and those with 20 weeks of insured employment became eligible for regular and special unemployment benefits. The old act required 30 weeks of insured employment during the previous two years, with at least eight weeks during the most recent year.

The waiting period prior to receiving benefits was changed from one week to two weeks.

The maximum duration of regular and extended benefits was lowered from 52 weeks to 51 weeks. Extended benefits, paid for a period of time in addition to regular benefits, are based on national and regional unemployment situations.

Provision was made for special benefits, when unemployment is caused

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FEBRUARY, 1976

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics

REVISED INDEX SERIES—Reference Base, U.S. Average 1967 = 100

Month	Year	Combined	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
Feb.	1976	167.1	180.1	173.8	144.0	158.5	159.7
Jan.	1976	166.7	180.8	173.2	143.3	158.1	158.6
Dec.	1975	166.3	180.7	172.2	145.2	157.6	157.5
Nov.	1975	165.6	179.8	171.3	145.5	157.4	156.5
Oct.	1975	164.6	179.0	169.8	144.6	156.1	156.3
Sept.	1975	163.6	177.8	168.9	143.5	155.4	155.4
Aug.	1975	162.8	178.1	167.7	142.3	153.6	154.6
Feb.	1975	157.2	171.6	162.7	140.2	143.5	150.2
Feb.	1974	141.5					
Feb.	1973	128.6					
Feb.	1972	123.8					
Feb.	1971	119.4					
Feb.	1970	113.9					

NOTE: Consumer Price Index for all items increased 0.4 index points during the past month, or 0.2%. This equalled an annual rate of increase of 2.4% (12 × .2%). The increase in CPI during the past year was 9.9 points, or 6.3%.

Percentage increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February, 1975 to February 1976: 167.1 - 157.2 = 9.9 index points; 9.9 divided by 157.2 = .063 × 100 = 6.3%.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

Source: Statistics Canada

Consumer Price Index and Main Components (1971 = 100)

FEBRUARY, 1976

Date	Index	All Items	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
Month—Year		Combined						
Feb.	1976	145.6	166.3	143.3	128.9	139.0	140.7	133.0
Jan.	1976	145.1	166.8	142.1	128.0	138.4	139.1	132.6
Dec.	1975	144.3	167.2	140.5	128.2	136.5	138.6	131.9
Nov.	1975	144.1	168.3	139.3	127.5	136.3	138.6	132.2
Oct.	1975	142.8	167.3	137.9	126.8	133.7	137.2	131.9
Sept.	1975	141.5	166.6	135.6	126.0	133.1	135.6	131.3
Aug.	1975	141.2	167.8	134.4	125.0	132.8	135.2	130.9
Jan.	1975	133.4	155.3	128.5	122.7	123.3	127.8	124.1
Jan.	1974	119.3						
Jan.	1973	108.9						
Jan.	1972	102.9						
Jan.	1971	98.1						
Jan.	1970	96.5						

NOTE: Canada's Consumer Price Index for all items increased 0.5 index points during the last month, or 0.3%. This equalled an annual rate of increase of 3.6% (12 × 0.3). The increase during the past year was 12.2 points or 9.1%.

Percentage increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February 1975 to February 1976: 145.6 - 133.4 = 12.2 points divided by 133.4 = .091 × 100 = 9.1%.

by sickness, pregnancy, or retirement. These benefits were not covered in the old act.

Jobless benefits were raised to two-thirds of the claimant's weekly insured job earnings, up to a maximum of \$200. Under the old act, the rate of benefit was 40 percent. Claimants with dependents, under certain conditions, receive 75 percent of their insured earnings, compared to 50 percent under the old act.

Additional Services

Problems in administration of the act arose because of some of these changes and because of the high rate of unemployment which followed. In 1973, in order to provide more personal and efficient service to claimants, the service-unit concept was introduced. Small working units to handle a set of claimants were set up in the 351 Unemployment Insurance Commission locations across Canada, replacing the former mail-order system of processing claims. Now, as many claimants as possible are assisted on a face-to-face basis by an insurance agent who handles their claims from the day of application until their benefits are exhausted.

In 1974, a Special Job Finding and Placement Drive was initiated to put claimants in touch with the services of Canada Manpower as soon as possible in order to find work. Claimants go to the Canadian Manpower Center for an introductory interview and return for follow-up sessions at four-week intervals, if jobs have not been found in that time.

Recent Amendments

The most recent amendments to the Unemployment Insurance Act, passed by the cabinet and to be acted upon by Parliament, may have long-lasting effects on the unemployment situation in Canada.

The number of weeks to which claimants are entitled to collect jobless benefits will be reduced from a minimum of 18 weeks to a minimum of eight weeks and from a maximum of 51 weeks to 50 weeks.

The requirement for eight weeks of insured employment in order to qualify for benefits will be lengthened.

Supplementary benefits based on excessive unemployment nationally will be eliminated; supplementary benefits will be based only on excessive unemployment on a regional basis. Claimants will be entitled to an extra two weeks of benefits for every 0.5 percent that the jobless rate in

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all, encourage them to vote in the primary and general elections. Let's give the United States back to its citizens; let's help put it back on its feet again; let's back labor endorsed candidates for a full employment economy and, above all, let's get registered and vote in both the primary and general elections and vote for labor endorsed candidates that don't talk with a forked tongue, as some so-called Presidential hopefuls do.

HAROLD G. MILLS, JR., P.S.

Work Scene, Outlook Remain Stable for Local 26

L.U. 26, WASHINGTON, D.C.—The work situation and outlook in our jurisdiction remain thin but stable for this time of year, taking everything into consideration. However, next year, we are looking forward to an employment bonanza—that is if all of our Brothers and Sisters who are the working class do their homework—get registered and vote this year in the primaries and in the general election.

We recently put together and mailed to each of our members a modified version of the AFL-CIO Building and Construction Trades Department Directory of the U.S. Senate and House of Representatives, which we hope they, their wives, and our retired Brothers and their wives will put to good use before it becomes obsolete.

This year's election is both Presidential and senatorial, and letters to congressmen from their constituents are monumental in the amount of leverage they exert in forming national policy to benefit the working man. We would like to see bundles and bundles of handwritten letters piling up on the desks of the chairmen of various committees and agency heads of our government, such as the Federal Energy Commission, the Atomic Energy Commission, the Budget Committee, the Commerce Committee, and the Labor and Public Welfare Committee. Only by bombarding these elected officials of our government with letter after letter, expressing our discontentment with the current policy-making procedures now being enacted, can we hope to put labor back on its feet after the present humpty-dumpty position it has been placed in by both President Ford and former President Nixon.

We recently did a card canvassing of our membership to help our area COPE workers get a perspective on who is and who is not registered to vote. This survey revealed a staggering figure of about 50 percent of our membership who did not participate in any form of electioneering at all. The percentage of our young members who are not registered is also alarmingly high. If we truly want to unseat our present foes of labor, it's going to take a lot of work, and we certainly can't do it without voting.

LARRY HOGAN, B.M.

Four 50-Year Members Honored

L.U. 36, NORTHAMPTON, MASS.—This local has not had much to report in the

50-Year Members



Left to right Business Manager George O'Brien, Local 36, Northampton, Mass., presents 50-year pins to Brothers William Yorzcyk, Waldo Sanderson, George Rouleau, and John Zonlick.

"Local Lines" as of late. Needless to say, anything we might have reported lately would be bad, due to the state of the economy and our problems with unemployment.

But, for a brief moment this month, we were able to set aside our own problems and those facing our union to honor four 50-year members—William Yorzcyk, Waldo Sanderson, George Rouleau, and John Zonlick.

Business Manager George O'Brien introduced the four honored men and presented them with 50-year pins. We then asked each of them to reflect on his experiences in the Brotherhood and to comment on the wages and working conditions in times gone by. It was for me, as a young man, very enlightening as well as depressing to hear these men talk of struggling through the Depression of the '30s without the benefit of unemployment compensation, but somehow still managing to hold on to their union cards, keep their dues paid, etc.

It's strange how closely the times we are going through now parallel theirs and yet even stranger is the lack of action from the President and Congress to turn the economic picture around. I guess it will take the election of a progressive Democrat to do that, just as it did in the '30s with Franklin D. Roosevelt.

Each of the four Brothers ended his remarks by expressing his faith in our ability to pull through this mess, which was very welcome reassurance.

I would like to close this letter by thanking these Brothers for their dedication and leadership and by urging you to get out and actively support your favorite Democrat in the upcoming primary or caucus in your area. It is just as important today as it has ever been to elect the friends of labor and defeat our enemies at every level of state and federal government.

BARRY HIGGINS, P.S.

Local 37's Work Scene Is Hurting

L.U. 37, NEW BRITAIN, CONN.—This is one hurting local as far as work goes. The guys used to talk about how their cutting pliers wore out in six months but now they talk about what kind of solvent is best to get the rust off of them.

Some of the boys are getting close to the end of the line on unemployment and it's a cryin' shame to see a bunch of highly skilled workers sitting on their butts, when they could be doing what they were trained for. These guys want to build but the government, both state and local—and even federal, wants to cut back on spending.

To top everything off the scab shops in our area are getting together and trying to change the prevailing rate. They are telling the politicians that they can reduce construction costs by 25 percent. Well, hell, so could I if I put them up with spit like they do.

The veto of the situs picketing bill should have taught us a lesson; we have got to get going and start jumping on these politicians. We have been silent for too long; we have got to fight these open shops on the political level.

Just want to shake the bushes one more time. It really is terrible the number of Brothers who do not come to meetings. I know all the pat answers like "It's too noisy" or "They always argue and nothing gets done." Well, that's a lot of crap. It seems like the boys who holler about everything never come and talk it over before action is taken—only after it's too late. There is a lot that gets done and you all should have a right to your decision. So, let's go to the meetings in the coming months; your whole local will be changing little by little. Be a part of these changes; we need new ideas and you need to get involved. Till next month look for the sunny side if you can still see through all the clouds, and don't take any rubber unemployment checks.

DENNIS CAVALLO, P.S.

Lighthouse Beacon Shines During Bicentennial Year

L.U. 41, BUFFALO, N.Y.—The Electrical Advisory Council of Western New York, in conjunction with Local 41, NECA, and NFECA, held its annual dinner at the Pelhamwood House Restaurant in West Seneca, New York, on February 10. The theme of the dinner centered on the relighting of the historic lighthouse on the tip of the Coast Guard Base at the foot of Fuhmann Bou-

Contractor of the Year



An award for NECA contractor for the year was presented to Paul Frey. Left to right are Pete Rice, assistant business manager, Local 41, Buffalo, N.Y.; Larry Stroh, president of NECA; Mr. Frey, recipient; and Bill McCabe, vice president of NECA.

levard. It was the first time in 104 years that the light was lit. Two 400-watt mercury vapor floodlights broke the darkness by casting a beam of light over the harbor at 6:30 p.m. on Monday, when Commander Richard W. Michaels of the Coast Guard Base energized the circuit. The ceremony marked the beginning of National Electric Week. The lighthouse will remain in service for the entire year in honor of our nation's 200th birthday. Walter S. Merwin, president of the historical society, was pleased with the relighting project and praised the EAC, the Buffalo and Erie County Historical Society, the Coast Guard Base, Ferguson Electrical Construction Company, and Niagara Mohawk Company for their efforts.

At the dinner celebration, Henry "Zipp" Lang, Jr., president of the Electrical Advisory Council, introduced emcee Sal Mattina, who introduced the various industry leaders present. Awards were presented to Ben Madonia, Sr., as the Council's "man of the year," for outstanding contributions to the industry throughout the year by Mr. Lang, and to Paul Frey as the NECA contractor of the year by Larry Stroh. James E. Littlefield, chief of Interpretation of the Historical Society, took us on a journey from Albany to Buffalo that began in the 1800s and ended in the present. He spoke of the role Lake Erie played in our history, how important the lighthouse was in the early days, and of how the arrival of the Erie Canal in 1825 started the small village of Buffalo Creek growing into the Queen City of the Lakes. Buffalo officially became a city in 1832. In 1833 the historic lighthouse was built to replace a smaller one and its limestone tower was equipped with a Fresno lens (similar to the one used in modern laser beams) which rotated in a bath of mercury. The lighthouse remained in service until 1872, when it was abandoned in favor of a new one at the harbor's north entrance. It remained cold and dark for many years and was in danger of being torn down. Buffalo's citizens came to its rescue in the late 1940s and maintained it until 1961, when they turned it over to the historical society. The beacon served many ships for many years in the beginning and appropriately, in this Bicentennial year, it steps forward to take a well deserved bow.

Edward A. Brand, dean emeritus, EAC, and an electrical pioneer, continued the story of the development of the city, by taking us back to the early years along the mighty Niagara River. He told of early efforts to harness the powerful waters by digging a channel to divert the water and turn giant water wheels. These water wheels would drive mills along the banks of the channel and the runoff waters would cascade down the gorge walls and drive mills down below. Three large companies invested a total of \$1.5 million (a large sum in that time for the entire land mass along the river and the falls area was purchased for a mere \$70,000 from the state of New York) but each failed until a Mr. Schoellkopf decided to install a DC-generating station. The first station generated enough power to light 16 carbon arc lamps. Gradually, with the need to transmit power to the city of Buffalo and the invention of AC transformers, progress in the electrical industry became a reality along the Niagara frontier. In 1893, the Westinghouse Electric Company provided transformers capable of generating three-phase power up to 11 KV to the city of Buffalo with three 5000-HP generators. In 1950, the New York State Power Authority signed a treaty with Canada, still in effect today, that limits the water intake from the river, but the huge generators are still capable of producing two million kilowatts of electricity for transmission.

We have come a long way from the days of the old lighthouse and we have a lot to be proud of. This is the year to renew our pioneer spirit and continue in the direction set by our forerunners, perhaps to shine our own Bicentennial beacon for all to see in the future.

EUGENE "GATOR" BACHOWSKI, P.S.

BASC Agreement Signed; ABC Lobbying Congress

L.U. 43, SYRACUSE, N.Y.—The local union has signed an agreement with BASC Associates-Telephone Interconnect Company and is now awaiting approval from statewide employees on their agreement. The business manager is also negotiating other new agreements and hopefully by *Journal* time next month they will be signed and sealed.

The Engineering News recently reported that ABC contractors are now directing their legislative efforts at Davis-Bacon. They have gone for a compromise bill and are lobbying in Washington, although they still have not found a sponsor. Here in Syracuse with the help of the chapter manager and Local 43, the Department of Labor caught violators of this law; however the only penalty levied was to make restitution. If laws were made to protect the people then a violator should be barred from bidding on all future public works contracts. We should be lobbying to strengthen the penalty clause in this respect. ABC only tells their side and again the worker is punished.

The golfers of Local 43 are having their pre-golf meeting on March 26 at the local hall. Films of 1975 golf tournaments will be shown and refreshments served. Rules

and regulations will be discussed and the golf courses that are available for this year's play will be taken into consideration.

The local hockey team has captured the Syracuse City title for the third straight year. Congratulations to Chet Brzotek for a job well done.

The bowling league is in full swing and many of the teams will be traveling to Niagara Falls, April 3, to participate in the Inter-City bowling meet. This event has become extremely popular since its inception some 15 years ago. By the way it is all handicap and everyone is welcome to renew old acquaintances and also to meet Brothers from different locals and enjoy a good time.

DAN BOVA, P.S.

'United We Stand Strong,' Says Scribe

L.U. 51, SPRINGFIELD, ILL.—COPE tickets are here again and I'm quite happy to report that the support has been good. In "sad" times such as these, COPE is one of our most effective weapons; so let's not forget to support it and our union. What have you done to support your local union lately? We must help each other and unite in order to be strong. A divided house has trouble; united we stand strong.

Business Manager Orley Welker, Assistant Dale Cundiff, and myself attended the Regional Utility Conference. The agenda included work shops and open discussion on the various problems facing the utility industry today. It was a most informative conference and the utility staff should be commended for a job well done.

Brother Charles Smith has been appointed to the ALBAT Subcommittee in Local 51. Chuck is a graduate of the program and will be a real asset to the committee.

Sometimes, when our members retire, we tend to forget about them and what they have accomplished in the name of labor. There is one such retired line foreman who contributed much and was instrumental in organizing and writing the basic agreement as we know it today on the Illinois Power Company property. Local 51 says thank you, George Baker, and many more years of health and happiness in your retirement years. (George retired in 1967.)

Remember your Bicentennial duty—register and vote.

DOM RIVARA, P.S.

Negotiations Completed; Work Holding Steady

L.U. 55, DES MOINES, IA.—Negotiations for outside construction have finally been settled, resulting in a 10-percent increase in wages with 4-percent of this going into the IBEW—District 10—NECA Individual Equity Retirement Plan.

We were pleased to honor two 50-year members this month. Brothers E. D. Harcoff and B. N. Browning were members of Local 240, Muscatine, Iowa, which merged with Local 55 last November. They were presented with certificates and 50-year pins.

Since our last article in the *Journal* the

city employees of Sibley, Iowa, have been organized. We are also pleased to report at this time that work in the area is holding steady with most of the members working.

JAMES H. SCHUTTE, P.S.

Credit Meeting



Chairman of the Local 59 IBEW Credit Union, in Dallas, Tex., gave the Executive Board report at the annual stockholders' meeting. Left to right are Tom Bohanan, Frank Wilson, Buster Chappell at the mike, and Lowell Good and Bobby McCord.



Brother Frank Wilson also gave a report. Left to right are Brothers Alvin Johnson, Tom Bohanan, Frank Wilson, Buster Chappell and Lowell Good.

Credit Union Holds Stockholders Meeting

L.U. 59, DALLAS, TEX.—Local 59 IBEW Federal Credit Union held its annual stockholders meeting Sunday, January 26, in the local union hall. The turnout was excellent.

Brother Buster Chappell, chairman of the Executive Board, gave a very informative report. When it was learned Buster was retiring, he was given a standing ovation for his outstanding work and dedication to the Credit Union. Brother Frank Wilson reported the progress made during the past year. He pointed out the advantages of the new computer system, the ability to pay a six percent semi-annual dividend in the face of the high unemployment rate, and also emphasized the value of the loan insurance carried by the Credit Union on each member.

Brother Bobby McCord gave a report as chairman of the Credit Committee consisting of Brothers Robert Lobaugh, Doug Boyde, and Bob Locke. Bobby sounded a note of caution that loans might not be as easy to come by in the future as they have been in the past. Brother Lowell Good gave his report as chairman of the Supervisory Committee consisting of Brothers Tom Wilcoxen, David Cullison, and Thomas Murry. The duty of the Supervisory Committee is to audit the Credit Union and meet with the Federal Credit Union examiner.

The new Executive Board elected included Brothers Frank Wilson, A. S. Dillard, Tom Wilcoxen, and Cleveland Nichols.

The drawing for the many prizes sort of turned into a family affair. It seemed the Kennedys, Nichols, or Ernsts families—mamma, papa, children, or all—showed up regularly with the winning ticket. However, the small fry with savings accounts carried off considerable loot. The \$50 bond was won by Mrs. Gene Griffith and the color TV by Brother Keith Ernst.

Others tucking \$20 bills in their pockets which were donated by the Credit Union, or carrying home a nice electrical appliance donated by the many electrical contractors and wholesalers were Brothers Harry Houck, Frank Wilson, Jarrell McCord, Ed Oleson, Robert Hawks, Charles Savage, Don Perry, Bob Sheets, Bonner Crowder, James Foreman, Leon Wilkie, Jack Fehmel, Leonard Wilson, Mrs. Alton Frosch, Mrs. Gene Martin, and Mrs. Max Evans, to name only a few.

To the officers of the Credit Union the stockholders can say, "Congratulations and thank you for a job well done."

R. P. O'RILEY, P.S.

Construction Work In Houston Not Very Good

L.U. 66, HOUSTON, TEX.—The construction work here is still not very good. Many of our members are still either working out of town or out of other locals. However, there is some new construction still in the planning stage, so the future looks a little better.

Some months ago Brother B. D. Miller suggested that we start a blood bank here at Local 66. He stated that if 25 percent of our members donated a pint of blood, every member and his or her family would receive any amount of blood needed for one year. We realize this would mean about 800 donors, which we felt we could not get as we are now using another plan. If you or someone donates a pint of blood in your name then you and your family will receive blood for one year. We had the mobile unit here last meeting night and 45 pints of blood were collected. We plan to have the unit back for two more meeting nights at least, or for as many times as needed.

A highlight at our last meeting was the presentation of 50-year pins to Brothers Roy Watson and C. A. Koch. Presentation was made by their sons, Brothers Raymond Watson and William J. Koch. Combined years of membership in the IBEW of these four members total 158. Congratulations to these Brothers. Two other 50-year members, Brothers George Darrow and H. J. Swayne, were at the meeting, but our photographer ran out of film and did not get a group picture of all 50-year members.

The committee working on the upcoming contract for HL&P Company members has completed its work and notice has been sent to HL&P Company, so negotiations will start soon.

A first aid class is now being conducted for anyone who wishes to learn first aid, or take a refresher course. This class is being taught by Brother Harold Howze, retired member, who has taught first aid for many years. After this class ends perhaps there

50-Year Recipients



The presentation of 50-year pins was the highlight of a recent meeting of Local 66, Houston, Tex. Left to right Brother Raymond Watson presents a 50-year pin and scroll to his father, Roy Watson, and Brother C. A. Koch receives a 50-year pin and scroll from his son, William J. Koch.

Blood Donors



Brother Ferris A. Johnson donates blood to the blood bank.



Brother David Tasker signs up for blood donation.

will be other classes, so keep in touch with the office if you wish to attend at a later date.

Local 66 Federal Credit Union held its annual meeting on February 11, 1976, and reports are good for the year '75. Our membership increased 33 percent, assets increased 46 percent, loans increased 96 percent, and shares increased 54 percent, but there are still many members who haven't joined. With the interest rate going up as it is at banks and other lending institutions, it makes for good business to secure your loans at your credit union. If you don't believe this, check an auto loan at your credit union at 7 or 7½ percent interest and then check a loan at the bank at 12 percent interest (rate quoted over telephone). You will be surprised that your monthly payment at the credit union will be less.

See you at the next union meeting or in the credit union.

SAMMIE WRIGHT, P.S.

Credit Union Membership Meeting



Brother Carl Vorce, Local 68, Denver, Colo., who served on the Board of Directors of the Credit Union for the past 16 years, is pictured with John Shea, representative of the Colorado Credit Union League, right. The occasion was the 23rd annual membership meeting of the Credit Union.



Brother Vern Vogel, chairman of the Credit Committee, is shown with his wife.



Here are Brother Tony Sirbin and his wife, Pat, and Ed Smith and Bob Wallet.

Credit Union Holds 23rd Annual Membership Meeting

L.U. 68, DENVER, COLO.—On February 28, our Electrical Federal Credit Union held its 23rd annual membership meeting. Again this year it was a combination dinner-meeting, and as a special bonus there was a chance for those wishing to trip the light fantastic to do so, with the band provided. This year's annual meeting was held at the Aviation Country Club, thanks to our member sponsor, Brother John Hecht. The steak dinner, at a cost of just \$5.00 per person (the credit union picked up a share of the meal tab), was delicious, and ample in most cases. Couple this with the social hour, held before the dinner, and it made for a special night out, a night of good company and brotherhood. If by chance you are a member of the credit

union and missed this year's dinner-meeting, plan now on catching up next year.

As with all meetings of this kind, reports were made by persons from the various committees and offices. Brother Carl Vorce reported for the Board of Directors, while Brother Aubrey Knight made his report for the Credit Committee. Brother Charles Dennis, treasurer, gave his report. Brother Kenny Millsap reported on what the Supervisory Committee had been doing throughout the year. Mr. John Shea, representative of the Colorado Credit Union League, who was scheduled to be the guest speaker for the evening, passed in favor of speeding up the business for the remainder of the evening.

Election of officers followed. Brothers Clint Camic and Aubrey Knight were elected to the Board of Directors. Elected to the Credit Committee were Brothers James Williams, Richard Snyder, Jerry Enloe, and Harry Eicholtz. Brothers Carl Vorce and Tom Gibbons did not seek reelection this year, after serving the Credit Union for a good number of years. Our thanks to both of them, and a tip of the hard hat for a job well done. At the end of the evening was the drawing for door prizes, with the following winners: Dorthey Mueller, Nadine Rio, Al Withe, Sharron Castel, and Rachel Vitorio. To six child members of the Credit Union, under the age of 12, were awarded \$5.00 share certificates from the Leo Freeman Memorial; these winners were Jason Hutchison, Tamara Heffernan, Barbra Breen, Lisea Boettel, Jason Jackson, and Kevin Tidwell.

Our Credit Union continues to grow, with a membership now numbering 2,482 members. Last year 652 loans were approved, with only 59 rejected. Assets are now nearing the \$3-million mark. All members of Local 68 and members of their families are eligible to join the Electrical Federal Credit Union. A good place to invest, a good place to borrow, at *your* credit union.

The work picture here in the Denver area seems to be up and down, with some jobs in a hurry situation. Let's hope that by the time summer rolls around the economy will have improved. Here at our local, like those around us, we have had local people on the bench for the last two years.

Signing off for this month. See you at the local union meetings.

That's where it's happening, Brother.

JOHN M. BURKE, P.S.

Prefab Crew



Members of the electrical prefab crew, left to right, are B. Buck, L. Buck, A. Usifillo, and J. Birka.

LPG Barge Is Nearly Complete

L.U. 76, TACOMA, WASH.—For the past year Brothers from this local have been installing wiring and equipment necessary for the operation of a liquified petroleum gas (LPG) storage barge.

The LPG platform, being built for Atlantic Richfield Indonesia, Inc., will be used in its oil field in the Java Sea. It will make possible the storage, for shipment by tankers, of gas which now is being burned at offshore wells as a waste product. The hull, made of concrete, is the world's largest prestressed concrete floating structure. Measuring 461 by 136 feet, it has a three-barrel-shaped bottom which uses the same support principle as the curvature of a dam. In 12 huge tanks, six above deck and six below, a total of 375,000 barrels of liquified propane can be stored after being refrigerated from 115 degrees Fahrenheit to a temperature of minus 50 degrees Fahrenheit.

Since this is actually a sea-going vessel the local has composed a work force of both marine and construction wiremen, working together in an easy harmony, all drawing construction wage scale. The job

LPG Job



The LPG barge crew, consisting of men of Local 76, Tacoma, Wash., are shown after a weekly safety meeting.

LPG Job



Left of the tanks are living quarters. At right is the refrigeration system.



A view from the top.

appears to be peaking out with around 80 men under the supervision of Lord Electric from Everett. We from this local should be proud to know that Local 76 has contributed toward conserving the world's resources in this Bicentennial year of '76.

With the refiner job at Boise Cascade over, the electrical superintendent, Ed Osgood, sent a letter to the local—which was read at the last meeting—thanking the men for the cooperation and excellent relations he had enjoyed while working here. Those of us who worked the job would like to think this was brought about by a good Brother from Oregon who had not climbed so high on the ladder of success as to lose touch with the men he supervised.

GEORGE S. HIBLAR, P.S.

PUD Members Accept 14-Month Agreement

L.U. 77, SEATTLE, WASH.—Chelan, Benton, Franklin, and Grant County PUD members in Central Washington have voted to accept a 14-month contract. It will run from February 1, 1976, to March 31, 1977, and provide a 6.6 percent wage increase which raises the journeyman's 100 percent scale from \$8.65 per hour to \$9.22 per hour. It includes a clause stating that wages negotiated in 1977 will be retroactive to February 1, 1977. There is also an 8-cent-per-hour improvement in their health and welfare package, bringing it to a total of \$101 per month on each employee.

Douglas and Okanogan PUDs and Washington Public Power Supply System of Central Washington are still unsettled.

Negotiations are continuing with the remaining PUDs in other areas of the state.

This is the first year our construction members who come under a four-local agreement have been able to negotiate with-

out being committed to binding arbitration through the CIR. It is too early to make any predictions on the outcome but everyone is optimistic.

Hearings are being held on the applications for unemployment compensation for the Seattle City Light members during their strike but we are not very optimistic about that outcome.

"Hi" Silvernale, past president of our local union for many years, recently passed away. It is hard for me to find just the right words to say the things I want to about "Hi" because I not only respected and appreciated him for all he did as a Brother for our union but he was also a very close personal friend. He will be missed by all of us.

STAN BOWEN, P.S.

Local 80 Scenes



Recording Secretary Henry "Moose" Tarrall and Business Manager Gene Leach, officers of Local 80, Norfolk, Va., take time to smile for the camera. Smile, Moose!



Mrs. Anna Waterfield helps retired Brother M. P. Martin with some paper work at the local union office.



Four Brothers warm the bench as they wait for work. Left to right are Ray Meyers, Jackie Durham, Burley Powell, and Glen Thomas.

Many Brothers Are Out of Work

L.U. 80, NORFOLK, VA.—I had hoped that I could report our work in the area is in an upswing, but it isn't. Business Manager Gene Leach reports that many of our Brothers are out of work or are working out of town. Thanks to many of our sister locals, many of the benched Brothers have been put to work.

Our last union meeting was well attended by our Brothers. If you weren't there, then try not to miss the next one. All of the business carried on there pertains to you, so be there and take part in your local union affairs.

One of our more elderly journeymen passed on this bit of information to his apprentice: "Show me a man who doesn't turn around to look at a pretty girl and I'll show you a man out walking with his wife." From that little bit of knowledge, our apprentices are taught in every phase of our industry. As for myself, I'll turn every time to look at a good-looking run of conduit.

Over the past month we were saddened to learn of the death of Brother James W. Ballance, better known as "Jim." Brother Ballance had been retired for several years. We, at Local 80, extend to his family our deepest condolences and God's loving care.

Two more of our better known journeymen have called it quits and have hung up their tools for a grand old life of relaxation and fishing. Brothers G. S. Johnson and Joseph P. Campbell have joined the ranks of our retired Brothers—only from electrical work. Congratulations to you both and may the Good Lord bless you with many more good years. Let us hear from you retired Brothers sometime. Send us a picture and we'll do our darndest to get it in the *Journal*.

Are you concerned with what you buy in regard to whether or not it is made in America? With unemployment being what it is today, we need to buy products made in these United States. Opera star Beverly Sills said it very well. When she was asked where she bought her clothes, shoes, etc., she replied, "There is American knowhow. We know how to do some things very well—If you're going to look for a label, look for an American label."

I overheard Brother George Core telling an apprentice that the reason some of those rock groups sound the way they do is that they rehearse separately. I didn't know that—now I know!

Happy Mothers' Day to all of you moms out there!

Word to the Wise: All the gold in the world cannot buy a true friend, strength of character, peace of mind, a clear conscience, or a sense of achievement.

J. D. HOLLOWAY, JR., P.S.

1975 One of Worst Economic Years in Local 81 History

L.U. 81, SCRANTON, PA.—The year 1975 will long be remembered as, perhaps, one of the worst economic years in Local

Scholarship Awarded



A \$250 scholarship was presented to Robert Lesniak, Jr., a student at the University of Scranton, by the Ladies Auxiliary of Local 81, Scranton, Pa. Seated, left to right, are Mrs. James O'Boyle, vice president; Mrs. Robert Lesniak, mother of the recipient and a member of the Auxiliary; and Mrs. Jack McMullen, president; standing: Mrs. Michael Holmes, trustee; Miss Mary Lou Jennings, secretary; and Mrs. David Abel, treasurer.

81 history. In compiling figures on the amount of hours the average member worked in our jurisdiction during 1975, we are taken aback at finding the average member worked 1,225 hours for the year. Which means that although some were fortunate to have worked more hours, there are many who have worked less.

We are appreciative of the help from our sister locals who have put some of our members to work, and deeply grateful for their signing reciprocal agreements on health and welfare coverage of our members while working in other jurisdictions, thereby helping retain the vital health coverage so necessary today.

With a history in the Scranton area of "bouncing back," Local 81 remains optimistic and refuses to take unemployment as a way of life. Being in the forefront to pursue the energy park concept of building power facilities, we were also proud to have contributed to the Energy and Jobs Seminar recently held in Philadelphia, Pennsylvania. The question now is down to three items, and we are confident these can be overcome if we all pull together:

(1) **Taxation**—We propose to the Pennsylvania legislators that they change the present tax laws in regard to utilities in Pennsylvania, and divert the tax monies to the local communities where such facilities are being built—for roads, schools, municipal buildings, etc.

(2) **Coal**—We propose to federal legislators, in both the Congress and Senate, to relax some of the restrictions on the utilization of coal, so that we in Pennsylvania can use the abundance of resources available to provide economic power, and provide for the mix of fossil and nuclear facilities.

(3) **Siteing**—A problem we will always face, whether we talk one, three or 10 power facilities. This is the area where we, the membership and leaders, must get active to prohibit legislation designed to leave it up to local communities by referendum vote, to accept or reject projects in their community. This type of legislation can only lead to a non-growth society in the in-

dustrial state of Pennsylvania, and prohibit the needed energy to produce the jobs we seek.

The credit union is doing fine, despite the economic conditions of the local, and we are urging all members to try and get involved so that we can make 100-percent participation.

We have been and will continue to be involved with the development of vocational technical schools, knowing they are here, and will continue to train our youth in the various trades. We participated in a seminar at Penn State University, and added much input to the problems and hopefully to some of the solutions that will make the acceptance of some schools more friendly than hostile.

With an already negotiated increase, Local 81 is looking toward improving or adding to benefits that will better the standard of living for our members, particularly in the health field.

The Ladies Auxiliary is continuing to do a fine job on behalf of Local 81, and has shown its interest in the members' families once again by presenting a scholarship to Robert Lesniak, son of journeyman Bob Lesniak. Once again, a job well done, and our sincere thanks.

JOHN J. McNULTY, B.M.

Rochester Local Moves Into New Building

L.U. 86, ROCHESTER, N.Y.—During the third week in April, Local 86 moved into its new building located at 2300 East River Road in Brighton, New York. The building construction started the last of July, 1975 with a seven-month completion target date. The one-story building, 96' x 80', will provide general office space, meeting hall and lounge, and fund offices. Plenty of paved parking area will be available.

Our Building Corporation Trustees have labored countless hours on this project, seeing that all the particulars were properly taken care of, and they are to be complimented for their tireless efforts. The Corporation, early in the construction of the building, appointed an 86er, John J. O'Connell, to oversee the project as clerk of the works. John's everyday handling of on the job problems has assured us that we will have a building that's built according to the specifications, and one that we, as IBEW members, can be proud of for many years to come. During the last month of construction George "Scotty" Macomber filled in for John and did an admirable job.

An open house and building dedication are currently being planned. More information on the building project will be reported in upcoming issues.

RICHARD MITCHELL, P.S.

Employees Vote to Retain Non-Union Status

L.U. 89, SEATTLE, WASH.—Much has happened since the last article was printed. The eastern area employees of General Telephone Company of the Northwest voted to

retain their non-union status when efforts by Local 89 and the Teamsters failed to appeal to those employees. The Executive Board appreciates all the help in campaigning by our friends in that area.

Jack McIntyre resigned as the southern area business representative for personal reasons, and was replaced with the appointment of Nick Lingren. Nick helped with the organizing efforts in the eastern area, and I'm sure he will do a good job for our members in the southern area. The Executive Board unanimously approved the appointment of Jack McIntyre to fill the Executive Board position vacated by Jay Williams, who is now the independent business representative. Everett Cox resigned as the eastern area Executive Board member pending the results of that area's election. We hope you keep in touch with us, Everett.

Local 89 is taking over the representation of the telephone construction workers from Locals 77, 125, 483, and 659. Preparations are being made now for this transfer. A position on the Executive Board will be open to one of the construction members after the transfer to assure them of the representation they deserve.

The Executive Board and business staff are also looking forward to meeting all the delegates again at the unit Chairpersons Conference to be held on May 15, 1976, in Portland, Oregon. If you remember, the last Conference was good and this one will be just as good.

AL DENTON, P.S.

Unemployment Worsens In New Haven

L.U. 90, NEW HAVEN, CONN.—Unemployment has taken hold here in our jurisdiction and has in fact increased in intensity. As a result of this situation an offensive attitude is being developed by this local union in an attempt to cure some of the "ills" that are creating the unemployment. Unfair, rotten competition and, among other things, an unwillingness by some to create opportunities for our people are the "ills." "Desirability" is something that must become a permanent characteristic of the organization and of our people. It is imperative that all union leaders move in a direction that will make them and their membership more desirable.

Unfortunately, I must admit that the general public is not sympathetic toward our objectives and according to their opinion we are not desirable.

A recent Harris Poll indicated that 16 of 100 interviewed, when asked if they were sympathetic toward the union movement, responded in the affirmative, while 84 responded in the negative. This unfortunate development is in fact unacceptable and dangerous. We cannot tolerate this attitude; we must move to change it. Our most immediate goal has got to be "to make ourselves more desirable."

Attrition has taken its toll here—our retired ranks continue to grow. Congratulations to Frank McKeon, Medric Leger, Jim Christina, Rich DeGoursey, Anthony Cavallaro, Frank Geis, and Crandell, who are all in the process of retiring.

Ray Monterosso, an active member, has taken a supervisory position with Bechtel Corp. in Vicksburg, Mississippi. He will be assigned to a nuclear site there. We wish him the best of luck.

Negotiations with the local contractors have been completed, and a two-year package has been agreed upon. Wage and fringe adjustments amount to an average of 4 percent for each year. While these increases are not sizable, I am of the opinion that they are sensible at this particular time. This has been an exercise in foresight, a sometimes difficult assignment; however, it is one which must be accepted.

On Sunday, January 11, 1976, at the Cherry Hill Bowling Lanes in Branford Court, in a preparatory event for the National IBEW Tourney, members Bud Tinari, Tony Gargano, Zig Pyrdol, and Mike Lonardo had impressive series with 624, 620, and 613, respectively, with Bud Tinari being crowned the '75-'76 champion. Al Kennel, John Houston, and Bill Fitzgerald bowled well and will also make an appearance at the National IBEW Tourney in D.C.

Ron Votto got the low ball prize in our event at Cherry Hill.

"We light the way."

RICHARD PANAGROSSI, B.M.

Blood Drive



Members and families of Local 90, Providence, R.I., recently donated blood for the blood drive. Shown waiting to give blood, left to right, are Brother John MacDonald, Mrs. David Williamson, Brother Williamson's son, and Brother Paul Hanoud.



Brother and Mrs. Robert Simons and son.

Blood Drive Held; Work Scene Rather Bleak

L.U. 99, PROVIDENCE, R.I.—On December 14, 1975, the local held its first annual blood drive. The results were exceptional; over 130 pints of blood were collected. Many more persons offered blood but were

Participants



Technician prepares Mrs. Raymond McMullen as Brother McMullen looks on.



Members of the Blood Drive Committee, left to right, are Thomas Wilde, Donald McLean, Charles Fitzgerald of the Blood Assurance program; Earl Curtin, Richard E. Stromberg, Joseph McCarthy, Louis Charette, and Louis Kelly, Jr., chairman of the drive.

rejected because of colds and various other reasons. The turnout and smooth running of this drive were due to the work of the Blood Drive Committee, chaired by Brother Lou Kelley.

The local was saddened by the passing of Brothers John Devine and Raymond Enos and retired Brothers Clarence Millard and John Holloway. To their families and friends we extend our deepest sympathy.

A speedy recovery to our Brothers on the sick list: Brothers Ray Turgeon, Nicholas Lepore, William Nash, William Goodreau, Ken Berg, and Bill Chisholm. Assistant Business Manager George Mollo is recuperating at home after his recent operation.

The work situation is still rather bleak in our area. Hopefully, things will be better this spring and summer. Business Manager Stromberg reports that he has signed up three new contractors, Delta Electric, Capital Electric, and Cozzens Electric.

VICTOR C. TEOLIS, P.S.

New Journeymen Honored At Dinner-Completion Ceremony

L.U. 110, ST. PAUL, MINN.—Our new journeymen who completed their training during the past year, together with their ladies, were honored at a combination dinner-completion ceremony at the Prom Ballroom in St. Paul, Minnesota, on January 28, 1976.

Also present with their ladies were Grant Suiter, Federal Bureau of Apprenticeship

50-Year Members



Brother Charles Rudiger, 50-year member of Local 110, St. Paul, Minn., center, receives his pin from Business Manager James Curran, right, at the February meeting, as President John Thoenke looks on.



Brother Arthur Bollman, left, is pictured at his home where 50-year membership pin and scroll were presented by Business Manager James Curran, right. Former President George Klein, not pictured, witnessed the presentation.

and Training; James Harris, director, Minnesota Division of Voluntary Apprenticeship; Clarence Joriman, executive secretary, Minnesota State Board of Electricity; Donald Hering (president) and Peter Ries, Minnesota St. Paul Chapter, NECA; St. Paul Technical-Vocational Institute administrators; JATC members; local union officers; and evening school coordinators and instructors.

United States Representative Joseph Karth delivered the principal address, speaking on the long-range effects of apprenticeship programs and the possible effects of the current energy crisis. Business Manager James Curran served as master of ceremonies.

Completion certificates and clamp-on ammeters, as gifts from the JATC, were presented to each graduate by Richard Hoffman, JATC (contractor) member, and Bruce Champbell, JATC (local union) member.

The new journeymen are Roger Anderson, Thomas Bacon, Norman Bahr, David Banaszewski, Gary Bance, Thomas Barfuss, Norman Bartlett, David Barton, Neil Bentley, Rodney Blake, Donald Brings, Robert Bruestle, Joseph Burmeister, Robert Carlson, Timothy Chapeau, James Chudars, Dennis Clauson, Dwayne Couillard, Thomas Durose, Michael Earnest, Gregory Fangel, John Fitzgerald, Patrick Fleury, Lee Fredrickson, Daniel Greising, Steven Hadae, William Helgerson, John Hering, James Hoiness, James Huebscher, Curtis Johnson, Jeffrey Johnson, Patrick Joyce, Earl Kammerer, William Kendle, Robert King, Paul Knapp, Gary Koehnen, Richard McMahan, Ronald Nelson, Dennis O'Keefe,

Gary Oman, Stephen Pagel, Ronald Peters, Leslie Pream, James Rulli, John Schroeffer, Michael Semborski, Thomac Shearen, Carl Smith, Thomas Swanner, Ronald Sweeney, Robert Taverna, Robert Thomas, Joseph Thompson, John G. Travers, Gerald Tubman, Michael Tully, Dennis Vallant, Gary Van De Walker, Richard Vitelli, Dennis Wagner, Lee Walker, Patrick Walters, Dennis Weiler, Dennis Woltjerland, and Donald Young.

Two retired members recently received 50-year membership pins.

Brother Charles Rudiger was presented with his pin at the regular February meeting. Brother Arthur Bollman received his pin at his home from Business Manager Curran and former President George Klein at an earlier date.

JOHN MUELLER, P.S.

50-Year Presentation



Business Manager C. J. Zievers, Local 127, Kenosha, Wis., right, presents a 50-year pin to Brother Richard Bourdeau, 80 years young.

Brother Bourdeau Receives 50-Year Pin and Scroll

L.U. 127, KENOSHA, WIS.—On February 10, 1976, Business Manager C. J. Zievers presented Brother Richard Bourdeau, 80 years young, with his 50-year membership pin and scroll.

Brother Bourdeau was initiated into the IBEW on June 10, 1926. He is a past business manager and board member and was also active in civic affairs. Brother Bourdeau, who is enjoying a full life, retired on November 1, 1960.

The members of Local 127 take this opportunity to wish Dick well and to congratulate him for his unselfish contributions to the Brotherhood.

As of this writing, work in this area is slow. We are looking for a better year ahead, with the Pleasant Prairie power plant coming up.

C. ZIEVERS, B.M.

Chicago Local 165 Holds Stewards Seminar

L.U. 165, CHICAGO, ILL.—On Saturday, March 6, 1976, Local 165 held a stewards seminar at the La Salle Hotel in Chicago. The seminar was under the direction of the Roosevelt University Educational Division, presided over by President-Business Manager Donald Servatius and Mr. Duane Beeler.

Stewards Seminar



In March, Local 165, Chicago, Ill., held a stewards seminar at the La Salle Hotel in Chicago. Shown is a part of the group at the seminar.



Class in session.



Full discussion.



Hard at work.

Various workshops were set up and supervised by an excellent staff consisting of Robert Dahlke, Herman Rodiek, John Price, Bill Volk, and Mr. Beeler. Stewards training films were shown and discussed in length. Many current problems were hashed over, with all questions being answered by the above experts, experienced in the particular fields discussed.

Mr. Floyd Brown, representing the Illinois Bell Telephone Benefit Committee, gave a talk about our new dental plan benefits. He also talked on EME and BME

and other benefits due all Brothers and Sisters in our bargaining unit. He followed with a question-and-answer period.

Robert Fitzgerald, the local's attorney, gave an informal talk on the law and the union, dating back to the beginning of the labor movement and organized labor, and also discussed arbitration and the problems encountered in the legal end of the subject.

In conclusion, we must admit it was an informative day, and we are sure our stewards are now better armed to handle the everyday problems in the field. A big plus for Local 165!

Saturday, June 26, 1976, has been picked for our local's annual picnic. It will be held again this year at Miller's Meadows, Cermak Road and First Avenue, Maywood, Illinois. As usual, our picnic will be big and old-fashioned, because we will have games and fun galore for everyone present. Your membership card is your ticket. So, keep this in mind and be there.

Brother Moran says it's all set now. The particulars are worked out as follows: Members wishing to play north this year can do so. Everyone is now almost assured a good tee off time. We would, however, advise everyone to call the union office early for a check on the tee off times. Our northside location is the Salt Creek Golf Club, at 18 West 700 Thorndale Avenue, Itasca, Illinois. This course fee will be \$7.00, and, sorry to say, no electric carts, but we know the north siders are rugged enough to pull their own for 50 cents.

Our southside location will be the West Gate Valley Country Club, at 131st Street and Ridgeland Road in Palos Heights, Illinois. This course fee is \$8.00 and for those tired golfers, \$11.00 for electric carts, and a buck for the hand jobs. As of now, the awards dinner will be held at the Swedish Manor in Hillside, Illinois, which is at 4012 West Roosevelt Road. Cost is \$4.75 per person, and be there at 4 p.m. There will be many prizes and trophies with the President's trophies included. Our date this year is May 8, 1976.

So, let's not forget "Lest We Remember 5-8-68."

LAWRENCE F. BIEHL, P.S.

Graduation Ceremonies Are Held for New Journeymen

L.U. 166, SCHENECTADY, N.Y.—Last October 9, graduation ceremonies were held for the following journeymen who successfully completed the apprenticeship training course: Charles Forkey, Keith Hall, David Hawkey, William Houtz, Robert McKay, Gerard Pepe, and John Watson. International Representative Jack Barry (now Third District Vice President) presented the IBEW diplomas, and John Tierney from the New York State Apprenticeship Training Department awarded state certificates. Many thanks to Charles Mango, Art Stevens, Business Manager Donald Funk, Larry Graham, Frank San Soucie, and Ed Keeler for the excellence they have maintained on this Joint Apprenticeship and Training Committee.

Brother Glen Sauter has been conducting first aid courses at a steady pace for all

Local 166 Scenes



Shown in this picture are International Representative John J. Barry (now Third District Vice President), Business Manager Don Funk, the JATC Committee, and the new journeymen and their wives of Local 166, Schenectady, N.Y.



Wives of members participate in first aid class.

units of the local. One of the recent classes was held for members' wives. There was a good turnout and the girls showed much enthusiasm. More classes for their participation are scheduled for the near future.

The work picture in the Schenectady area is about the same; we are just holding our own, with nothing big coming out in the near future. The fact remains that there could be quite a bit of good-size work in the area; the urgent need for electrical power dictates it. But the environmentalists, the obstructionists, etc. still seem to have the upper hand in controlling what seems to me to be necessary construction, not only to bolster our dwindling area economy but for future price increases to the consumer for power consumption, for the demand will be greater than ever.

We recently negotiated a new three-year contract with Channel WTEN, of Poole Broadcasting, Inc. I'd like to thank Ralph Sherman and Al Sternstien for serving on the Negotiating Committee and for their help at the negotiating table.

We are sad to report the passing of Brothers Richard Greeley, Paul Derby, and August Sturm. The entire local expresses its deepest sympathy to the families of our late Brothers.

One last note, get out and get involved with community affairs, for the image and strength of labor lies within your participation.

RONALD J. GAGNON, P.S.

Members Donate More Than 100 Pints of Blood

L.U. 177, JACKSONVILLE, FLA.—Once again, the members of Local 177 have gone over the 100-pint mark as far as blood donations are concerned. On February 4, apprentices and journeymen donated over 100

pints of blood to the Jacksonville blood bank. Over the past few years the blood donations have only gone over the 100-pint mark a few times, so we are all proud that we have attained this mark. During each of the last six years we have received a commendation from the Jacksonville blood bank for our donations. Congratulations to all who donated to this very worthy cause. This blood is for the good of the members and their families when it is needed. On several occasions this blood has helped save someone's life.

The work situation on the inside is about the same; at this time we still have several members on the bench. Our thanks go out to the other locals all over the country who have been lucky enough to have some work, as it has afforded our Brothers jobs at this time, while our work is real slack. Hopefully, our work will pick up and our Brothers will be able to come home to their families and friends. We keep hearing that the unemployment rate is going down each and every day; it seems that since so much unemployment still exists the real rate of unemployment must have been higher than the newspapers stated. We now hear on the radio and television that President Ford is leading us out of the worst recession in the history of America. As we look back over the past few years we also see that the Nixon and Ford Administrations have also gotten us into the worst inflation and unemployment that most of us have ever seen.

Recently, we did have some good news. Due to the efforts of Brother Bill Brommer and other local labor leaders, we were able to get some line work away from the City of Jacksonville that had been awarded to a non-union line contractor who had left over \$150,000 on the table. The job isn't that big, but it is enough to put some of our linemen to work. At present the line work is real slow—we have close to 50 percent of our linemen loafing. The outlook for the next year really doesn't look good. Also we were fortunate to get all the unit work for the City of Jacksonville for the next year; hopefully, little by little, we might be able to recover some of the line work that has been bid real low by the non-union element.

This year, aside from being our 200th birthday, we find an election that will have a great bearing on the labor movement in the near future. We need to back the candidates who have shown that they favor labor and the labor movement. Don't sit back and let your vote be lost, get out and vote both in the primaries, and the election in November.

WILLIAM G. GEHM, P.S.

Local 180 in Midst Of Change

L.U. 180, VALLEJO, CAL.—Local 180 is in the midst of change. The past work load consisted mostly of residential, small commercial, and industrial, while the future looks more to heavy industrial and commercial. New industries are finding the north San Francisco Bay area a good area in which to settle.

Anheuser-Busch is building a complete new brewery. The brewery in turn has generated a new water treatment plant, sewage treatment plant, and a can production facility.

Kaiser Steel has built a new yard for the construction of offshore well drilling platforms. One currently being built will be home for 100 oil workmen in the Alaskan area. The platform is 16 stories high and weighs some 12,000 tons.

Exxon recently built a computer-controlled refinery as the main industry of the Benicia Industrial Park. Other oil and chemical companies are presently planning for plants within the Solano County area.

Local 180 is enjoying modest prosperity. Growth thus far has been orderly, with appropriate consideration for all factors, economic and environmental.

This year marks the 75th anniversary of Local 180. The occasion will be marked with a large celebration by members, family, and friends of the local. Coverage of that celebration will be in an upcoming issue of the *Journal*.

By the time this article reaches print our softball team will be into the spring season. The team challenges any other IBEW team to a regulation fast pitch game. They are also interested in a possible IBEW tournament. If any other locals are interested, please write to the business manager's office, 404 Nebraska, Vallejo, California 94590, attention George Scamahorn.

DEANE P. RADER P.S.

Brother Warns Members About Privileges

L.U. 214, CHICAGO, ILL.—Brother John Webber reports on the criticism of employees for abusing our coffee privilege. The criticism by C and NW officers does refer to all crafts and all shifts of one to three at Department M19 and Proviso shops. Employees whose duties require them to work outside throughout the winter season must not linger at the coffee dispensers when passing through the building for each task location.

Another point of criticism is that of the poor working habit in taking a prone position to do a job requiring a kneeling position, thereby being subject to report.

Local 214 Executive Board, in session on January 20, voted on and passed a raise in dues of \$2.00 per month, across the board.

Brother Edward Stokes again reminds our retired members of the advantages of joining the American Association of Retired Persons, Membership Division, 215 Long Beach Boulevard, Long Beach, California 90801.

The following article is from the *North Western News*:

"The North Western Railroad has reopened negotiations with the Regional Transportation Authority for a purchase of service agreement with the RTA.

"The Chicago and North Western is one of the few railroads in the Chicago area which still owns its passenger fleet. The other roads use equipment already owned by the public through mass transit districts."

ROY L. COX, P.S.

Work Scene Best It's Been in a Year

L.U. 237, NIAGARA FALLS, N.Y.—The local work situation is the best it has been in a year. We're not calling for help yet; it's just that the list of local men is short.

The extremely cold weather has slowed some jobs down as January had some of the worst weather in recent years.

Mr. Ripley was in town last week to check out this next item and it is true. Chuck Moyer, Jr. was on time and made it to work everyday for one work week.

The SWAT patrol at Hooker for Ferguson Electric lost its truck. That makes two trucks this year for Ketch—his and Ferguson's.

The welding course is full and now an advanced course is planned. The people completing the first course get preference.

The local has two teams to go to Washington for the IBEW tournament.

The Inter-city Bowling Tournament will be held on April 3, 1976, at Beverly Lanes.

Ask Roger Ketch about his \$9.00 bologna sandwich.

Ask Molak, Sutch, and Ciminello what the "President's wife" called them.

That's all for now, as not much is happening. Next month I'll report on the banquet.

See you at the meeting on the third Thursday at the OCAW hall (not the Moose).

JAMES TERREBERRY, P.S.

Well-Groomed Beard



George Cropp, chief steward of Local 244, Lincoln, Nebr., is shown displaying one of the many well-groomed Bicentennial beards of the local.

Members of Local 244 Ratify Package

L.U. 244, LINCOLN, NEBR.—After four days of negotiating with Central Telephone and Utilities Corporation, the Negotiating Committee brought back a package to the members for ratification, on December 21, 1975. The package was ratified.

Some of the proposed changes were improved vacations, an added holiday, improved health insurance and benefits, and a wage increase of from 9 percent to 10.5 percent depending on different classifications.

January 20, 1976, our first raffle was held. We offered three cash prizes of \$75 for first, \$50 for second, and \$25 for third. The raffle netted the local an excess of \$400. We wish to thank those who worked so hard at making this a big success.

Recently, we were notified that Cengas, a division of Central Telephone and Utilities Corporation, in Nebraska and South Dakota, is to be sold to the Minnesota Gas

Drawing



Shown are Bill Cole and Mary Georgeson drawing the winning tickets for the raffle held on January 20, 1976, in Lincoln, Nebraska—Local 244 first.

Company. We understand that none of our offices are to be closed and the sale should not affect our jobs.

MARY GEORGESON, P.S.

At Job



Members of Local 262, Plainfield, N.J., are shown working at the McKee building in Berkeley Heights for Liberty Electrical Corp., Bayonne, N.J. Front row, left to right, are foreman Dan Alsobrooks and Jim Moroney; second row: Paul Greaves, Richie Coddington, Jim Miller, and Andy Olexon; standing: Bob Heintz and Ted Zydiak.



At the McKee building, kneeling, left to right, are Paul Greaves and Jim Miller; standing: Richie Coddington, Mike Orban, John Bennett, Jim Moroney, and Bob Heintz.

Safety Committee Attends OSHA Seminar

L.U. 262, PLAINFIELD, N.J.—Our Safety Committee, consisting of Len McConnell, Joe Nigro, Jr., Pat O'Donnell, Carl Maddalone, and President Jim Gano, attended the OSHA seminar at Middlesex County College in Edison, New Jersey. The program was sponsored by the New Jersey Regional Conference Office of Community Services, the Labor Education Center, Rutgers University, and Middlesex County College.

Guest speakers were Jeanne Stellmani, Ph.D., Occupational Health consultant, Rutgers University; James Lappin, director of Safety, Building and Construction Trades Department, AFL-CIO, and Vernon McDougall from the Research and Education Department of the United Paper Workers International Union, AFL-CIO.

The seminar was conducted on Saturday, January 24, 1976, opening with a review of the OSHA Law and its provisions and requirements. The Committee also covered both work shops that were provided. The first was "Occupational Health Hazards," which examined the hazards that are prevalent in our industry. The second was "Construction Safety Requirements," which consisted of discussions on the most frequently cited safety hazards in the construction field and the OSHA standards pertaining to them.

The Safety Committee wishes at this time to thank you, our local Brothers, for allowing us to attend this seminar. This very useful and educational safety program will be a benefit to our whole local. The Committee is presently active in keeping our membership informed about their safety responsibility. Our present safety slogan is "Accidents Can Get You Down and Ouch."

Brother John Sargent, his wife, Darlene, and son, Chris, took an extended Christmas vacation to Florida this year. In between visiting his parents, friends and Disneyland, he enjoyed some spectacular fishing.

The pension application for Brother Joe Novack was regretfully received at our January meeting. A motion was made by Claude Ford to formally commend Joe for his many years of fine service in our local. Initiated in August, 1955, he will be retiring as of April 1, 1976.

As a result of President Ford's veto of the common situs picketing bill, John Dunlop resigned as Labor Secretary of the United States. Mr. Dunlop's decision showed his dissatisfaction with Mr. Ford's failure to pass this bill. Consequently, labor lost a good friend.

Glad to hear Jack George, Sr. has fully recovered from his gall bladder operation and is back supplementing his income from his winnings at the Garden State Racetrack.

Ratification of our local union's contract should be forthcoming as of this writing. Our Negotiating Committee consists of Brothers Bob Cartwright, Jim Gano, Pat O'Donnell, Joe Martin, Clem Battoni and George Brunn. Considerable thanks go to the Committee for their efforts and excellent work.

JIM MORONEY, P.S.
RAY GIULIANO, P.S.

Party



A radiant Mrs. Jean Sember receiving a slight token of appreciation from Local 269, Trenton, N.J., being presented by Business Manager Don Kennedy. Looking on are President Carl Kraemer Sr., and dinner chairman J. P. Cunningham.



Caught in a relaxing pose are from the left President Carl Kraemer Sr., Mrs. Neil Skillman, Barney Goble and wife, Carolyn, Mrs. Les Kraemer, Les Kraemer, and Mrs. John "Ella" Cunningham.

Ladies Night Out; Staff Member Honored

L.U. 269, TRENTON, N.J.—The fall season in each year as a rule, sets the stage for the local union's annual dinner-dance. It is an extravaganza shared not only by a vast majority of the membership but also by wives and sweethearts alike. It is a time also providing opportunity to honor those members who have acquired many years of continuous, meritorious service in good standing as active members in Local 269.

This year's gala affair was held on Saturday evening, 15 November 1975, at the Cedar Garden Restaurant in Trenton. Chairman for this year's event was Brother John Cunningham, assisted by his committee of Brothers Fran Marciante, Harold "Barney" Goble, Tom O'Connor, and Al Bartolino. Music for dining and dancing was provided by the Eddie Shaw Orchestra with the appearance of comedian Bob Melvin as an added attraction. In the area of 400 revelers were treated to a most enjoyable evening topped with a sumptuous meal satisfying to the most discriminating taste. Among the several retired members present for the evening was Brother Bill DiLouie and his lovely wife, Kate, who journeyed up from their home in Tuckerton for the affair. Our thanks as always to manager and host Joe "Bush" Falsetti of the Cedar Garden Restaurant who serves our needs graciously and somehow seems never to overlook the minutest detail.

Recipients of service pin awards this year



Presentation of service awards. From left are President Carl Kraemer Sr., Jim Lackey, dinner chairman John Cunningham, Pete Hammond, Pete Frascella, Fran Marciante, and Al Cliver.



A partial view of some of the honored guests in attendance. From the left: Business Manager James Gratten of Local 400, Asbury Park, Assistant Business Manager Leon "Bud" Boyce of Local 456, New Brunswick, Mrs. Gratten, Mrs. Boyce, Mrs. Kelley, and retired Business Manager Phil Kelley of Local 439, Camden.

were: in the 55-year category, Brother Mike Ferrara, 35 years; Al Cliver, 25 years; Howard Dubuque, Pete Frascella, Tom Kelly, Fran Marciante, and Pete Hammond. Twenty-year pins were received by Brothers Jim Proctor and Jim Lackey.

What has been long overdue in coming was the honoring of one of the members of the local's office staff. A person, if voted upon by the rank and file, would emerge as person of the year, every year. A person whose modesty, had word leaked out, would not allow her to be so honored. Such a person is Mrs. Jean Sember, who for 25 years has served Local 269 with unequalled dedication and untiring effort. As secretary and administrative assistant (along with her very able co-worker, Mary Joe DeBonis) in charge of all office procedure, Jean is well versed in all areas of the daily administrative operation of the local. She seems to be a walking memory bank and in addition to her many varied duties, possesses this uncanny ability of having, seemingly right at her fingertips, information running the entire gamut from one's pension status and covered welfare benefits to what's currently playing at the local RKO. When circumstances warrant a stop at the local's office, she is undoubtedly the person you will run into first and no matter how hectic or trying the day may be, one can be assured warm, undivided attention will be accorded him. The best second "Gal Friday" I know of, the unsung heroine; this is Jean Sember. Thanks for being a part of us from everyone.

AL BARTOLINO, P.S.

Retiring



Charlie Bell, electrical apprenticeship instructor, center, will be retiring from the trade in the near future. Shown with him are Business Manager Glen McCall, Local 280, Salem, Ore., left, and Mike Murphy.

Instructor Bell Retires; Work Very Slow in Area

L.U. 280, SALEM, ORE.—Charlie Bell, electrical apprenticeship instructor in the Salem area for 17 years, will be retiring from the electrical trade and teaching of apprentices when this class completes the term.

On Monday, February 2, Business Manager Glen McCall and apprenticeship director Mike Murphy presented Charlie with a plaque from Local 280 and NECA, recognizing his 17 years of service in the electrical trade.

In looking back at the apprentices he has taught, the changes made in the curriculum, and the selection procedure now required for getting into the apprenticeship program, Charlie feels they are now turning out better journeymen.

Charlie started in the electrical contracting business in Local 34, Peoria, Illinois, in 1945. He sold his business two years later and made the migration to Oregon, settling in Medford. Charlie can well remember working with the tools in Medford Local 659. As an ex-electrical contractor-turned journeyman, he recalls that his first paycheck bounced! He stayed in the Medford area working as a superintendent for an electrical firm until 1955 when he came to Salem to work for Riches Electric as foreman and superintendent. Charlie spent most of his years in the trade as a supervisor and estimator.

Brother Bell told Business Manager McCall that he was very proud of the fact that, to the best of his knowledge, he has never had an apprentice who started in his class fail to become a journeyman wireman. He stated he has enjoyed his years as a teacher and the part he played in training apprentices in our ever-growing industry.

Local 280 wishes Charlie a happy and enjoyable retirement. He will be missed as one of our apprenticeship instructors.

Work is very slow in this area at the present time. Hopefully, it will pick up soon.

The year 1976 is an election year for Local 280. To be able to vote for the local union officers, members must have their dues paid in accordance with the local union bylaws.

GLEN MCCALL, P.S.

State Council Meeting



The scribe of Local 292, Minneapolis, Minn., Ronald W. Cook, attended the Minnesota State IBEW Council meeting. Here are two scenes of the meeting.



Left to right are Hank Bell, Local 949, Austin, Minn., Pat Curley, and International Vice President Tom Malone.



Shown are Jim Curran and International Representative Norris Haug.

Brother Skeldon Mourned; Scribe Attends Meeting

L.U. 292, MINNEAPOLIS, MINN.—I am very sad to have to report the unexpected death of one of our officers. Brother Earl Skeldon, who was recently reelected to the Executive Board, died of a massive heart attack on December 18, 1975, at the age of 58. He had been elected to many terms on the Executive Board in the past, was appointed to countless committees, and repre-

sented his Brothers at many meetings, conventions, and other functions of the local union. Because of the time and effort contributed by Brother Earl, our union has been able to set forth the progress in policy and direction as we know it today. We of 292 join Earl's family in grieving his passing, and will miss him as a loyal Brother and a good friend.

On Saturday, January 10, 1976, I attended the annual winter meeting of the Minnesota State IBEW Council at the Normandy Motor Inn, Tom Malone, IBEW Vice President from the Sixth District, along with two of his representatives, Norris Haug and Jim Conway, were there also to participate.

The morning meeting was arranged so that each local was put into its corresponding category in a workshop manner. I sat in on the wireman's discussions and found them most interesting and progressive. The subjects discussed ranged from the most lengthy problem of the 49ers organizing the sometimes already union electrical contractors to the possible "fine line" jurisdiction to be established and referred to in future jurisdictional disputes; also, reciprocity for health and welfare, pensions and vacation holiday for members working in other local unions, not just statewide, but also regional and ultimately national reciprocal plans; the new Union State Bank in Minneapolis for union members; the minimum increase of 13.7 percent in insurance, and the possibility of becoming self-insured with IBEW locals who are already self-insured, and the upcoming contract negotiations that are scheduled for this spring and early summer. This workshop type of meeting was less time-consuming, limiting the discussion matter to subjects each group was familiar with.

In the afternoon portion of the meeting, Brother Malone gave us the bad news as far as the national work picture, the increasing number of major general as well as electrical contractors that are going "scab" throughout the country, the tremendous increasing case load the Council on Industrial Relations is faced with in the upcoming months, and the failure of passage of the proposed Situs Picketing Act. These were a few of the topics Brother Malone touched on.

It is clear to us that we as union members have our work cut out for us if we want to insure our jobs and working conditions and maintain our wage scales. We must become even more united and we must organize as we have never organized before. Each of us must take part.

RONALD W. COOK, P.S.

Hibbing Local Negotiating Contract

L.U. 294, HIBBING, MINN.—We are still negotiating the contract between our local and NECA. I will report the outcome of the agreement.

This local is greatly saddened by the death of two Local 294 Brothers. Brother John J. Peterka, journeyman wireman, died on February 8, 1976. Brother John was

Look-Alikes



The five daughters of Brother David Bergquist, Local 294, Hibbing, Minn., and his wife are shown. Little two-and-one-half-year-old Jennifer poses with her quadruplet sisters, Rebecca, Elizabeth, Mary, and Annie. The quads were born September 7, 1975.

born on August 23, 1917, and was initiated into Local 294 in January, 1947. He was also a member of our local's death benefit plan.

On February 7, 1976, Brother Steve Bruzenak, neon signman, passed away. He was born on January 1, 1920. He was a member of Local 294 and also the owner of Mesabi Sign Company in Virginia, Minnesota.

Our deepest sympathy is extended to the families and many friends of these departed Brothers.

I would like to take this opportunity to remind all of our Brothers of our local's three meetings each month. On the first Thursday of every month the REA group meets at the Carpenters Hall in Virginia, Minnesota. On the third Thursday of every month our Bemidji, Minnesota, unit meets at the Carpenters Hall in Bemidji, Minnesota. On the fourth Thursday of every month our main local holds its meetings at the Hibbing Memorial Building in Hibbing, Minnesota.

Let us all make a special effort to attend our meetings as we all need support.

All of us in organized labor must do our part in the upcoming elections. Be sure to vote. If you have any spare time to volunteer to help the candidates of labor I am sure that they would greatly appreciate it.

Local 294 extends its congratulations to Brother William Atkinson and his wife, Shirley, on the new addition to their family, a baby girl who was born on February 26, 1976.

A new copper-nickel project may be coming soon in the Babbitt, Minnesota, area. A 1,710-foot-deep shaft with 3,300 feet of underground workings is planned. This will determine if mining of this type would be worthwhile. Most nickel now is imported into America and its usage may become critical. Nickel is very critical for manufacturing alloys. This project will add to the employment in northeastern Minnesota.

Until next month, be union and look for those union labels. The union protects us, so let us protect the unions.

E. LEROY LAHDE, P.S.

Classes



Here are the first-year apprentices of Local 295, Little Rock, Ark. Front row, left to right, are Don Hugg, Jackie Lovett, Greg Feinster, Jeff Winkler, Richard Turner, John Lynch, Mark Allen; back row; class instructor Ben Wiedower, Tom Blaty, Russell Gwin, Don McIver, Bert Ware, Mike Cory, Isaac Ross. Not pictured, Teddy Brucks.



Second-year students are, front row, left to right, Clarence Montgomery, Rick Phillips, Larry Elsten, Doug Ross, Roger Stewart, Russell Tanner, Richard Wingard; back row: Bill Norman, class instructor Dave Ryan, Jack Dempsey, Craig Edwards, Anthony Womack, Gary Bell, Pat Greer, Don Ringgold, David Price, David Mathews, Robert Butler, Brooks Spoon, Don Alberson, Charles Skinner.



Third-year apprentice wiremen are front row, left to right, Randy Rogers, Gary Archer, John Parker, Don Elam, David Knaper, Eddie Stoll; back row; class instructor Danny Wells, Steve Butler, Gary Reed, Jimmy Denton, Loyd Daniels, John I. Moore, Greg Pizan, James Lott, Teddy Stoll, Mike Alberson. Not pictured, Harold Weatherford, Bill Minor, Eugene Montgomery, Sam Williams, Ronnie Black.



Fourth-year apprentices are front row, left to right, Ronald Lynch, J. B. Evatt, James Williams, Don Fulmer, Bill Minton, Ronnie Bagley; back row: director Roy Sims, Richard Warren, Robert James, Carwin Haley, David Wetzler, David White.

Apprentice Program Gains Training Director Office

L.U. 295, LITTLE ROCK, ARK.—Our apprentice training program was established and registered with the Federal Committee on Apprenticeship, November 28, 1945. Brother K. D. Vance, W. Harold Veazey, and other dedicated members and contractors foresaw the need for a formal training program to produce qualified and competent mechanics in order that we might stay abreast of this ever-changing industry. Through the years since 1945, many of our members have been class instructors and devoted their time, talents, and abilities to assist in the development of our training programs. Our Joint Apprenticeship and Training Committee hired the first full time training director in August 1962. Brother Roy Sims, who is a graduate of our apprenticeship program, assumed the duties of training director in May 1968 and his office is presently at 14th and Scott St., Little Rock, Arkansas.

We are very proud of our Joint Apprenticeship and Training Program and we are especially proud of our apprentice wiremen who are doing a fine job in their related class room instruction, as well as with their "on the job training."

Business managers and representatives from all AFL-CIO affiliated labor organiza-

tions in Arkansas, recently attended a meeting in Little Rock. This important gathering was for the purpose of initiating a state-wide effort to secure enough signatures on petitions so that a proposed constitutional amendment, designed to modify the so-called Right-To-Work Law, might be referred to the voters at the upcoming November general election. It is vitally important to the economy of our state and to the entire labor movement in Arkansas, that 54,975 registered voters sign these petitions. Our proposed constitutional amendment will appear on the ballot in November with the title, "Amendment to the Rights of Labor Amendment." The so-called "Right-To-Work" (RTW) Law has been an effective means of crippling the capabilities of workers in their efforts to organize unions and to hold them together. This bill was reportedly written in the early 1940s by attorneys employed by the Brown and Root organization, and since that time most all anti-union factions in our country have joined together to form the National Right-To-Work Committee. Through this treacherous organization, they have contributed huge sums of money to lobby the RTW bill into law as well as to finance other efforts to abolish unions. The RTW law became effective in Arkansas in 1947 and since that time our citizens' wages have dropped to \$1.18 an hour below the national average.

Senator Lowell P. Weicker (Republican

from Connecticut), in making a speech before the U. S. Senate, recently stated, "Let no one get fooled by names and jargon. The right to work for the majority of Americans did not exist prior to the labor movement. There was instead the right to be abused, the right to be underpaid. . . . To sweat 15 hours a day, and there was the right to take it or starve."

Anyone interested in helping to circulate these petitions should contact the local union office or call J. Bill Becker, President of Arkansas AFL-CIO. His phone number is 501/375-9101.

LLOYD R. LYNCH, B.M.

Cement Plant



This is a view of the cement plant in Brooksville, Fla., which employs a large number of members of Local 308, St. Petersburg, Fla.

Brothers



Left to right are general foreman Don Murry, Paul Niles, Bob Floyd, Terry Booth, and steward Royall Snow.

Work Situation Still Getting Worse

L.U. 308, ST. PETERSBURG, FLA.—The work situation in our area is still getting worse. It would be nice to know where the government gets its unemployment figures. It sure doesn't go by the construction trades. The government says unemployment is less than 10 percent, but in our local it is more than 75 percent. Maybe things will get a little better this summer. One thing is for sure, they can't get much worse.

The pictures shown this month were all taken at the Florida Mining and Material cement producing plant, which has employed a large number of our members. By

Electrical Crew



Bob Floyd is shown studying the "print."



Members of Local 309, Collinsville, Ill., working at the Fairmont Racetrack, are shown in these three photos. Here is Sam Brown.

60-Year Member



A 60-year pin and certificate were presented to Brother Sam Livingston, member of Local 697, Gary and Hammond, Ind.

the time you read this article, the job should be finished, or very close to it.

At the January meeting, it was our local's pleasure to present a 60-year pin to a retired member of Local 697, Gary and Hammond, Indiana. Brother Sam Livingston is now living in our jurisdiction. Getting a 60-year pin and certificate is quite an accomplishment. Congratulations to Brother Livingston.

LARRY W. BANG, P.S.

Unemployment Figures Remain Relatively Low

L.U. 309, COLLINSVILLE, ILL.—While many IBEW locals are experiencing unemployment levels in the 8-to-10-percent bracket, and higher, Local 309 has been able to hold its unemployment figures relatively low, with outside construction being the exception.

One would tend to think that with the high unemployment rate in the nation, and higher unemployment in some areas of the country, it would be no problem to get people to the voting booths in this year's national election. To have a better America, you have to be better Americans, and better Americans vote.

The disabled members' Christmas collection was the best yet. I am sure the disabled members would wish to thank one and all for their generosity.

Also, in regard to contributions, the Salvation Army has started its building. I



Gerald Kalbfleisch.



Dennis Hays.



Members of the electrical crew at Southern Illinois University, Edwardsville, Ill.

think that Local 309 should be proud of itself for being a major factor in getting the building built, not only for donating money for the electrical work to be done, but for the mere fact that we decided to donate to a cause that in itself is a reason to be proud.

At this time the outside construction people are still on strike and the collection on their behalf is doing quite well.

Contractual agreements have been settled for outside construction utilities—telephone, line clearance, and street lighting—and the most recent is the motor shop agreement.

The local received its 1975 COPE tickets very, very late, but the 1976 tickets are here now. Giving to COPE is a very good way to help labor's friends get elected.

The reason that Local 309 has not had letters in the *Journal* is because I had been on an extended vacation, but now that I'm back I will try to get letters in more often.

JOHN P. LORENTZEN, P.S.

Retiree



A farewell party was held for Brother Francis "Flash" Lowe, Local 320, Poughkeepsie, who retired recently. Shown, left to right, are Ed Riley, plant superintendent, Roseton; George Furlong, plant superintendent, Danskammer; Don Dupay, assistant supervisor, operations, Danskammer; and Flash Lowe, guest of honor.

Local 320 Plans Spring Dance

L.U. 320, POUGHKEEPSIE, N.Y.—Some enthusiasm has been provoked by the announcement of a combined Locals 320 and 2218 spring dance to be held at the Granite Hotel here in May. Information on this is available from most of our area representatives.

By the time this goes to press, trout season should be open. An outstanding opener was anticipated before the recent outbreak of sub-zero temperatures, freezing rain, fog, snow, and even some bad weather. Even if conditions are ideal, most of us will be able to find some other reason for the fish's lack of interest.

Due to the economic reversion throughout the country, many large and small companies alike have introduced austerity programs. Within our local, attrition has run rampant. Lack of employment of new personnel and non-replacement of retired employees have forced all of us to contribute a little more to the work effort. Management in turn has made many changes in their supervisory force, helping to bring things more within a realistic perspective. The Good Lord willing, and the creeks don't rise, we'll see an end to the bad times.

We would like to wish a fond farewell to Joyce Franklin, the first woman control operator at Roseton, who left us in December. Best of luck to her.

On February 12, a farewell dinner was held at the Pine Tree Inn, Newburgh, for

Brother Francis "Flash" Lowe, who retired recently, after more than 27 years of service. Flash, who was eulogized by many of his former supervisors and fellow workers, started with Central Hudson in 1948 as a groundsman in the Newburgh district, and over the years worked as an equipment operator, helper, and plant mechanic before his final position as storekeeper at the Danskammer steam station in Roseton. Because of his quick wit and friendly ways, he will be sorely missed by all. Best of luck to him.

A recent premature outbreak of mild weather has turned our thoughts to fishing and gardening. No one knows more about trout fishing than our own Mike Pettine, and our resident authority on stalking the wild mushroom is John Marsiglio. Win Crawford is really doing a bang-up job of reporting news from production! Let's hear from some other districts.

R. ZIMMERMAN, P.S.

Local Confident In Negotiations

L.U. 326, LAWRENCE, MASS.—Negotiations between Local 326 and Bay State Gas Company have begun. We feel confident that settlement will come easier than the settlement between Local 326 and New England Electric Company which ended a five month strike. The Bay State Gas Company acquired the property from New England Electric Company two years ago and has since made substantial gains in improving management-labor relations.

Our local is fortunate to have so many fine shop stewards. The shop stewards job is difficult at best but gets extremely demanding during times of impersonal employee relations and heartless contempt for labor. Shop steward Leo Courtemanche, an equipment specialist in the North Andover central garage, has gained a lot of respect for his ability to handle problems in a mature, responsible manner during these difficult times. Leo and his wife, Janice, make their home in the historic seacoast town of Newburyport. They have three children; Brian 18, Paul 17, and Andrea 8, who share their spare time pursuits of camping and fishing. The members he represents feel secure knowing Leo is there doing his job.

Our attention has been directed to the plight of the Livingston children, whose Uncle Dan works in the North Andover office. The children were born with excellent hearing and sight, but by five years of age the oldest, Patty, developed a gradual loss of hearing and sight. Now at seventeen she's completely deaf and declared legally blind. The second child, Woody 16, and the third child, Ann 14, became afflicted with the same disease. It's too early to tell if the three younger Livingston children will be also afflicted.

There is a serum to alleviate some of the problems of the disease but the cost is great and only obtainable in one European country. During treatment the family would have to live in Europe for three months. Union members are helping by donating to a trust fund set up by a local bank. Checks made to Woodrow A. Livingston, Jr., and

sent to the office of Local 326, 420 Common St., Lawrence, Mass., 01842 will be forwarded to the trust fund.

RAYMOND POTVIN, P.S.

Insurance Company Fails To Pay Out

L.U. 327, DOVER, N.J.—At one point in all of our regular union meetings the call is heard, "Anything for the good of the union?" My contribution to the *Journal* this month centers on this very important item on our regular agenda.

Through the good office of our System Council U-3, the membership was offered a Disability Income Protection Plan, on a purely voluntary basis, through Mutual of Omaha Insurance Company.

The descriptive brochure extolling the virtues of this insurance bore an illustration of a very impressive building. The caption read as follows, "Mutual of Omaha's Tower of Service. Standing as a pledge to provide the prompt, efficient service that has made Mutual of Omaha . . . people you can count on."

I bought the policy.

The policy reads, in part, "Indemnities payable under this policy for loss other than loss for which this policy provides any periodic payment will be paid immediately upon receipt of due written proof of such loss."

Due written proof of loss was submitted, when a month later I was admitted to the hospital with ulcers. Four months have gone by and, to this date, there has been no payment on this claim!

Getting back to "Good of the union." I would be remiss in my duties as an officer of Local 327 if I did not call this matter to the attention of the membership. To those of you within the jurisdiction of our System Council U-3 who have not as yet been approached to avail themselves of the opportunity to purchase this insurance, I must tell you that my own experience with Mutual of Omaha has been disheartening and degrading. To those members who have already purchased their policies, I can only say good luck.

The sad part of this whole affair is that shoddy treatment at the hands of big business and big government has become a way of life for all who must labor for their existence. One cannot pick up a newspaper today without reading about corruption at all levels of government and the business world. This is indeed a poor legacy to leave to our children, most of whom will have to struggle for a decent living as we are struggling now.

Some of us fight as best we can by writing to our representatives at all levels of government. This tactic, I fear, does not accomplish great, the working-class type, benefits with alacrity. We need a two-edged sword for our purpose.

By continuously directing our righteous indignation toward those at all levels of government deserving of such chastisement, we can wield one edge of our sword. What shall we use for the other edge? Why not use our children, by preparing them at an early age to rebel against the evil forces at

work today which are undermining this great country of ours.

Not too many years ago, children were taught by their parents to value honesty, trust, decency, integrity, and all other noble attributes. At the same time they were taught to despise all the contemptible traits so prevalent in our society today. We, as parents of tomorrow's leaders in government, are in the ideal position to reverse the trend. It is almost too late for us. We can make the decision now to lay the groundwork for a brighter future for our children, or we can fail them and let them grow up in time to see their world crumble in decadence. For the good of the union, now is a good time to start.

WALTER H. YOCUM, P.S.

New Members



Newly initiated members and officers of Local 358, Perth Amboy, N.J., are shown here. Left to right are Business Manager LeRoy H. Clausen, Tracy McCarty, Wayne Sorensen, Edward Sofield, William Moyle, Robert Simanek, and JATC Secretary Anthony Tarnowski.



President Thomas Chinchar presents an achievement award to Brother Robert Van Mierlo.



Left to right, President Chinchar presents awards to Robert Van Mierlo, outstanding apprentice for four years; Stephen Baralecki for second year; and Ronald Stramback for third year. JATC Secretary Tarnowski is shown at extreme right. Missing from the picture is Don Quattrocchi, honored for the fourth year.

JATC Presents Awards To Perth Amboy Members

L.U. 358, PERTH AMBOY, N.J.—At the March third regular meeting, the JATC presented awards to the apprentices who have excelled during the past school year.

New Journeymen



New journeymen and officers. Left to right are Brothers Art Conquest and George Albrecht, Treasurer William A. Clausen, Brothers William Michael, Isidore Pawlowski, Jr., Stephen Elko, and Jeff Clausen, Business Manager Clausen, and President Chinchar.

Awards were presented to Brother Stephen Baralecki for second year, Brother Ronald Stramback for third year, and Brother Donald Quattrocchi for fourth year.

Completion awards were presented to Brothers James Mullane, Donald Quattrocchi, Chris Solivan, and Robert Van Mierlo for completing four years of related training courses.

The Presidential Award, presented to the outstanding apprentice for having excelled during his four years of schooling and on-the-job training, was presented to Brother Robert Van Mierlo.

Congratulations are also in order for Brothers Robert Pytel, Richard Masley, Sergio Velazquez, Robert Halpin, John Cirami, and Bruce Bachleda for having completed their apprenticeship training. They are stepping into the ranks of journeyman wiremen of Local 358. Our newest journeyman-wiremen members, having recently passed their journeyman-wireman examinations, are Brothers Isidore Pawlowski Jr., Stephen Elko, William Michael, Arthur Conquest Jr., George Albrecht, and Thomas Oliver. We also welcome into the Brotherhood Jeffery Clausen, son of Treasurer William A. Clausen. Jeff was initiated as an apprentice fineman.

On behalf of Local 358, I wish to extend to all our apprentices and new journeymen good luck in the years ahead and congratulations on their individual achievements.

Our annual dinner-dance, held on March 5 at the Pines Manor, was very well attended. Our retired members all indicated they had a very good time dining and dancing. Brothers Michael Creed and William Ricci really showed a dash of class with their selection of a great dance band and a fine menu. I'm sure everyone who was able to attend this affair will say a good time was had by all!

One final note before I close. The Middlesex County Building and Construction Trades Council is presently planning to sponsor a parade slated for the weekend after Labor Day. All affiliated trade local unions will be urging their memberships to join in this worthwhile effort to show the public the unity and strength of the Building Trades. This show of strength can only be achieved through the cooperation of each and everyone of us, to the man. Attend and participate in your regular meetings.

STEVE R. SEHEIN, R.S.

Tenth Year



Brother Peter Accordino, Local 363, New City, N.Y., is celebrating his 10th year as shop steward at the Swivelier Fixture Company in Nanuet, New York.

Scribe Reports On Local Social Activities

L.U. 364, ROCKFORD, ILL.—Have you bought your dance ticket yet? The dance, sponsored by the graduating apprentices, will take place at the Teamster's Hall on May 22. The price is \$10 per couple and the drinks will cost about one-half as much as you normally pay in a bar that has a band. In order to make the evening enjoyable for all who attend, the band that has been hired will play a variety of music. Hope to see you there.

Baseball ticket sales are going along very well, but we can still use more help. The person that sells the most tickets will receive \$25 for his efforts. The drawing for the prize money will be held at the regular union meeting on May 27, 1976.

An athletic club has been renting a gym for three hours, one Saturday a month. The cost per member is about \$2.00 each time we get together. We play basketball and volleyball, and our turnouts have gotten progressively larger since the program started last December. If you would like to attend, read our local newsletter to find out the time and place. You may bring a friend along if you wish.

Bill Engle is chairman of the Picnic Committee this year and he has secured Sinissippi Park on Sunday, July 11, 1976, for this year's event. Mark your calendar and plan to attend. My family enjoys the picnic every year and I am sure your family will also have an enjoyable day.

Bob Berthiaume has volunteered to head up our Labor Day Float Committee again this year. Last year, Bob and his Committee members earned a third place trophy for the work they did on our float. This year, they are looking for the first place trophy.

As always, all of our committees could use a little extra help. It is encouraging to see new faces helping out, but more are always welcome. If one of our programs means more to you than the others, why don't you help with it. Your participation will help to make the event more enjoyable for you and for those who attend.

ROGER W. JOHNSON, P.S.

The Mississippi Queen



These four pictures show the various stages of construction of the steamboat *Mississippi Queen* at Jeff Boatworks, Jefferson, Ind. Members of Local 369, Louisville, Ky., are employed on the project.

Local 369 Members Work On New Steamboat

L.U. 369, LOUISVILLE, KY.—The photographs on this page show various stages of the construction of the new steamboat being built at Jeff Boatworks of Jeffersonville, Indiana. The vessel is being built for the Delta Queen Steamboat Company of Cincinnati, Ohio. The *Mississippi Queen* is destined to replace the aging *Delta Queen*. Construction began in August of 1973 and the craft was launched, as scheduled, in

November, 1974. With an overall length of 379 feet and five full decks the boat has an electrical generating capacity of 3,000 kilowatts. The power is generated by two 1,500-kilowatt steam turbines.

Marine Electric Company has the wiring contract on the project. O. J. "Jerry" Baker is the general foreman and Dan Della Rosa is the steward. There have been as many as three gangs on the job. Presently, there are 18 journeymen and three apprentices under the supervision of foreman Kenny Lewis and Fred Nix. The deadline for completion is June 12, 1976. Marine has also rewired several tugboats, and moved the overhead service of the boat yard underground. The manhole system had to be reworked during the construction of a new, longer launch pad that was built to accommodate new, longer barges. Working with marine-type cable under the Coast Guard's code has been a new experience for a number of our Brothers.

Muench Electric Company also has a few men working at Jeff Boatworks.

The overall work situation is still the same: bleak. As of this writing there are 218 journeymen and 26 apprentices out of work. Many jobs are working less than 40 hours a week. We wish to thank the other locals in this general area that have been able to employ some of our unemployed Brothers.

I'll close with an invitation to come to the next union meeting on the fourth Monday, as always.

ORVILLE ZOELLER, R.S.

Volunteers



Members of Local 396, Las Vegas, Nev., participated in the Heart Fund Drive. Here Candi Faust, left, and Connie Souders are shown doing telephone recruitment at the Heart Association office.

Las Vegas Local Negotiates With Boulder City

L.U. 396, LAS VEGAS, NEV.—At this time, negotiations are in progress between Local 396 and Boulder City. Also the local union has submitted proposals to Nevada Power Company and California-Pacific Utilities.

Our local union participated in the Heart Fund Drive in February. The members of Local 396 did volunteer work such as telephone recruiting, typing, and soliciting for funds in their areas, and various other tasks that needed to be performed. The Heart Association of Nevada wishes to express its gratitude to Local 396 and all of the Brothers and Sisters for a job well done!

A new year has begun in our COPE

Drive. Brother Bill Schell has been appointed COPE chairman. It takes everyone participating to make it work and COPE does play an important part in our organization.

We have several Brothers and Sisters who have had surgery and are recuperating at this time—Larry Terrell, Loraine Hall, Tal Wardel, Michelle Millar, and Marguerite Plappert. We wish them all a speedy recovery.

Local 396 mourns the passing of a dear friend and Brother, Harvey L. Bates, and we extend our sympathy to his family.

BONNIE ROUSH, P.S.

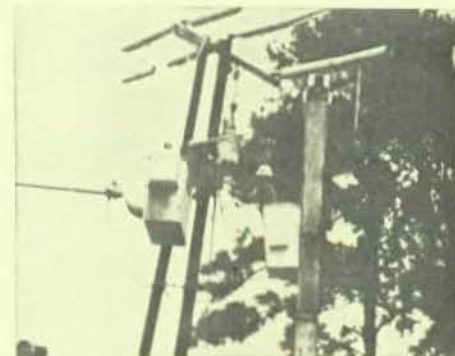
Local 398 Personalities



Brother Ron Williams, Local 398, Charleston, S.C., is Mr. Four-Wheel Drive.



Joe Sack and Ron Koster.



Local 398 journeyman wireman in action!

Scribe Reports News Of Local 398

L.U. 398, CHARLESTON, S.C.—The following is a list of all the union stewards of Local 398: G. W. Floyd, C. B. Gleaton, J. S. Johnson, R. L. Loadboat, R. L. McConnell, J. C. Morris, V. Salvo, M. N. Schweitzer, D. A. Alvero, J. M. Baxter, B. H. Behsler, J. R. Bentley, I. O. Blackmon, L. Boland, E. A. Bunton, H. W. Cooler, J. C. Cox, J. M. Elkins, W. A. Mole, R. I. Moore, C. Pecarara, C. R. Peele, W. C. Reilly, J. D. Weeks, R. L. Wilkens, H. Hensley, C. W. Ropp, M. C. Stevenson, P. W. Strickland, D. H. Thompson, P. L.

Templeton, J. P. Walker, C. E. Brownlee, H. L. Bennett, W. L. Judy, R. B. Koster, J. A. Mabry, and J. A. Minus.

The South Carolina Electric and Gas Company's *Live Wires*, a magazine/newspaper, carried a story on the negotiations with IBEW Locals 398 and 772.

If any 398 Brothers are interested in starting or forming a Local 398 four-wheel drive club, they may contact Ron Williams at 795-0621.

In the February "Local Lines" letter there was an error in the spelling of Ken W. Fritch's last name. Ken is a member of Local 916.

We were saddened by the death of Charles A. Smith, age 70, a retired Local 398 Brother.

Brothers W. S. Shipes, P. W. Strickland, and Abraham Brown retired this year. There will be more news on their retirement.

Some of you Local 398 Brothers still stand strong beside your local union and the ideals of this great Brotherhood. But some weaken. They lose sight of the meaning of brotherhood and begin to do anything for their own survival, especially when the color of their hard hats change. As a union member you sell but one thing, a day's work. You are not required to sell your soul, your local, or your fellow workers and Brothers down the river. Sure you are proud and quick to say, "I make so much" an hour, but are you as quick to say proudly, "I am a union worker and I don't break the rules of the code, so that I may keep my job."

FREDERICK LEE SMITH, P.S.

Scribe Reports News Of Local 399

L.U. 399, SPRINGFIELD, ILL.—Seems as if all the papers you pick up are all about politics. Sure hope most of your people are registered. Vote like your job depends on it. Remember, one vote counts.

I was reading in the *Illinois State AFL-CIO Weekly Newsletter* that U.S. workers' wages fall behind nine other nations. The Swedish are high and their workers make an average estimated at \$6.93, while the U.S. is \$6.07.

I see the stewards training on grievance writing has been completed. Secretary-Treasurer Cavitt and Business Representative Donald Maddox started these sessions about eight months ago, May 26, 1975, in Peoria. They went to 13 towns and held 18 sessions. President Brown and Vice President White attended all the sessions their schedules would permit. Business Representatives Kramp and Belden made all the ones in their areas. Two hundred ninety-nine stewards attended.

Chief steward Donald Windoffer from Quincy unit has resigned and I would like to wish him luck in his new venture. I would also like to welcome his replacement, Brother Gene Crabbe, to a very important position in the union.

Want to congratulate Sterling, unit 10, for the amount of money collected for COPE—\$80 worth. Not a bad percentage. Hope all other units do as well.

By the time you get this *Journal*, we should be playing golf and happy to know the winter is behind us. It has been a good winter for snowmobilers.

Be sure and read all you can about the "Right-To-Work" Committee. It is a lobbying and public relations group that is vigor-

ously opposing many policies of organized labor.

Want to thank retired Brother C. P. Wightman for his donation to COPE.

Well, our space is about used up so will close and hope to hear from you.

JOSEPH P. ROTHERHAM, P.S.

On J. C. Penney Job



Members of Local 400, Asbury Park, N.J., are on the lighting crew on the J. C. Penney store. Bottom row, left to right, are Gordon Davison, Harry Layton, Pat Rampino, Oscar Helbig, Dave VanNest, Bill Ireland, and Bill Parmentier; middle row: Kenny Helbig, Ralph Redmond, Jim Rutledge, Dick Wilbert, Bob Wilbert, Dick Grim, Jim Bennett, Les Stevens, and Richie Sanyi; back row: Ellie Burke, Dean Kuehnen, Bob Gagliardo, Walt Jennings, Steve Maczinko, Al Veltri, shop steward Nick Mahalic, Norman Stillings, and Jeff Herbert.



Left to right are foreman Jim Queen, superintendent Win Rose, general foreman Phil Dinkelberg, and foremen Bob Helbig and Sal Ruggieri.



Superintendent Win Rose goes over the schematic with general foreman Phil Dinkelberg at the J. C. Penney job.

Brother Hallenbake Mourned; 'Back Cope,' Says Scribe

L.U. 400, ASBURY PARK, N.J.—It is with much regret that we report the loss of Brother "Obie" Hallenbake. Obie was well liked by all who knew him. He was a good worker and a member of the Sick Benefit Fund for many years. Our local sends its condolences to his family and friends.

The J. C. Penney Store in the Toms River Shopping Mall is scheduled to open

late this spring. It is the largest of 95 stores in the mall, containing 173,000 square feet. It has a 4,000-ampere service and will have a large automotive section. Lightning Electric Company of Millburn, New Jersey, is doing the electric work.

Business Manager Jim Gratton was just appointed by the Monmouth County Freeholders to serve on the Monmouth County Manpower Commission. The main function of the Commission is to see that state and federal funds are used properly to promote jobs in our county. You can be sure that Jim will see that it is done fairly and if it is done fairly we should benefit.

Fellows, COPE time is here again. As in the past, I can only repeat, "Back COPE." I will also repeat, if you have any doubt as to what or who COPE is, ask your representative. Find out what it is and what it does for you and why you should contribute to it. I can assure you that COPE has done many things for you that you aren't even aware of. Business Agent Al West is your local COPE representative; if you have any questions concerning this organization, I am sure Brother Al can answer them.

I would like to take this opportunity to thank our local for the new camera. It is a pleasure to use and I will do my best to wear it out.

Get-well wishes go out to Tom Driscoll, who suffered a recent heart attack.

Local 400 would like to send this message to our country, "Happy Birthday, America!"

JOE M. BOA, P.S.

Local 414 Thanks Neighboring Locals for Help

L.U. 414, LANCASTER, PA.—Through the year of 1975 we carried as high as 150 men out of work for long periods of time. It was a devastating blow to watch \$93

million worth of work go non-union while we looked for work elsewhere. One of the buildings is being built non-union by Armstrong Cork. Remember this, Brothers, when you buy Armstrong products.

Our hearts go out to our unemployed Brothers, not only here in Lancaster but throughout the IBEW, who stood strong and remained true to their beliefs in unionism, which are for the betterment of all.

Without our sister locals we would never have made it, as the wolf was knocking at the doors of many; there were still those seeking special conditions advocating breaking standards who did not succeed. Through all it seems we have a closer brotherhood.

We of Local 414 wish to thank our surrounding locals who helped us: Chester, Norristown, Wilmington, Vineland, Salem, Pittsburgh, Beaver, Allentown, Lebanon, Harrisburg, and Baltimore. If I have missed any, forgive me, but please accept our gratitude.

The Kelloggs plant is in its first phase, employing 23 men, with Jim Showalter as general foreman for Riggs Distter.

At the present time there are 49 men on the bench, with 70 working in Harrisburg.

Lester Turner is finishing Bill Douts' term as business manager, and doing his best.

Ed Pierce, Rick Groff, and Bernie Weigle were sworn in as Executive Board members.

Good luck and best wishes to our latest retirees, Ed Hiedlauf and Ray Maxwell, who was a shorter member of our local. Both men are a credit to the local.

This is an election year. Keep your future in mind, not only in elections but also in the election of Local 414. We hope that by the time you read this the work situation will be greatly improved.

TONY ALLEN, P.S.

Negotiations



The Negotiating Committee of Local 415, Cheyenne, Wyo., and NECA are shown busy at work during negotiations.

Cheyenne Local Accepts Contract

L.U. 415, CHEYENNE, WYO.—At the February meeting the local voted to accept what the Negotiating Committee was able to accomplish. We settled for a 9-percent increase. We were also able to negotiate a pension plan. The local voted to start with 25 cents per hour. We hope to join the Eighth District pension plan, to which most of the locals in the Eighth District belong.

Vote Counters



Left to right Jim Crockett, Jim Kennedy, John Kahler, and Ed Habib count the ballots the vote to accept or reject the proposals.

Meeting



A scene of the February meeting. Left to right are Recording Secretary Ed Habib, President Frank Morrow, and Business Manager Lloyd Osborn.

The 25 cents is to be deducted from the check. This is the first time in many, many years that the Committee has been able to settle so many months before the contract date. The Committee should be commended for a job well done.

The work picture, I am sorry to say, has dropped off some, although we have a few members on the bench at the present time. We hope Gillette will take a few members in the future, but it probably will not be doing a whole lot during the winter months.

The Wheatland powerhouse is still in the air, but it looks better all the time. As the winter wears on we have been pretty lucky, as few of our members have been forced to travel.

We want to extend our sympathy to the family and the local of Brother Ed Tomlin. Ed Tomlin was the business manager of Plumbers and Pipefitters Local 192 in Cheyenne. The labor movement will certainly miss Brother Tomlin's leadership and guidance.

JOHN OCCHIPINTI, P.S.

Work Scene Is Slow, But Encouraging

L.U. 426, SIOUX FALLS, S.D.—The inside work picture at the time of printing is slow, but encouraging. There are numerous jobs in the planning stages and we should be in good shape before too long.

We would like to thank all of our sister locals for helping us out by keeping our

people working, and sincerely hope we will be in the position to return the favor if it is ever needed.

The Joint Apprenticeship Training Committee recently hosted a steak dinner for the men who have completed, or will soon complete, their apprenticeship training. The following people were honored at the supper: Brent Atkinson, Robert Bauman, Rodney Beck, Harry Boersma, Michael Earnest, Reed Healy, Jerry Herlyn, Lonnie Herron, Duane Nelson, David Obeslo, Daryl Oltmanns, Terry Prestbo, Russell Quist, and Gene White. Congratulations, fellows:

I know it seems early to get interested in the political races, but let's start pushing our candidates so we can have a team that works for us. Hopefully, we can replace the man who vetoed our situs picketing bill. It seems almost unreal that a man who holds the office of President of the United States would deny the honest working man a right that he is entitled to, but would grant a pardon to a crook.

Let's attend our union meetings.

DAVID FELLER, P.S.

Holiday Weekend Enjoyable; Work Scene Slow

L.U. 437, FALL RIVER, MASS.—I am writing this after a holiday weekend at the Heritage House Motel in Hyannis, Massachusetts. You Brothers and wives or girlfriends who did not attend missed a wonderful time. It was a chance to relax and enjoy each other's company in dining and dancing and a little shopping.

Not enough can be said of the efforts of President Oscar Baron and his lovely wife, Rev. Baron. The weekend was complete in every detail, with accommodations and reservations for meals and a hospitality room for the 16 couples who participated. Hats off again, Rev. and Oscar. Looking forward to another weekend.

During the past month we had a Brother member, Charles Burke, become a city wire inspector. Good luck on your new job, "Bucky."

Work is slow. The only large jobs catching up are the City Hall project, contractors Collins Electric of Springfield, and the Fall River High School by Baldwin Stuart of Boston and the Fall River Public Library renovations by Briere and Sparks, local contractors.

We hope that in due time our downtown redevelopment project will start. It has been in the planning stages for the past four years, and finally it has been announced that a developer has signed contracts. Keep a stiff upper lip, fellows.

It is a pleasure to hear that Brother John Richie and Brother Bill Steele are out of the hospital and doing very well. Brother Roger Paquette entered the hospital for the removal of his tonsils. Good luck, Roger.

Our blood bank day was held again this year. Hats off to our blood bank officer, Jim Souza.

Until our next writing, remember to attend your local meeting and become better-informed, participating members.

PAUL M. SOUSA, P.S.

Bids in for Work; Negotiations Planned For

L.U. 443, MONTGOMERY, ALA.—The work picture has not changed from last month. We hope that with spring and summer coming on that the work will pick up. We have some jobs in the bidding stage and hope that they will go fair.

July the first is right around the corner and contract time is at hand. We have a Negotiating Committee and feel that they will do a great job. We hope that this year we will get a retirement program started and with some luck a vacation plan too, with maybe a little raise. You can see from this that we are placing a lot of responsibility on the Negotiating Committee. So if we do our part and help them all we can then maybe we will accomplish part or all of our goal.

The meetings have been interesting lately with talk of contract, retirement plan, vacation plan, and other interesting subjects to talk about. If you want to know what is happening come to the meetings.

PATRICK T. DOROUGH, P.S.

Local 461 Opens New Claims Office

L.U. 461, AURORA, ILL.—A new claims office has opened at the local union building. Margaret, a part-time employee of the local union, is handling the claims on our health and welfare plan. Claims are handled faster and more efficiently because she now can devote all of her time to these matters. Any questions one may have about filling out the forms can be answered right away by calling Margaret on the phone or coming down and asking her in person. She also handles all claims on the dental plan. And as a result of our last negotiations, there has been an increase in the benefits available to the membership in the dental plan.

Most members seem pleased with the fact that it now only takes about one week to have their claims completely processed. But claims filed during the last week of the month take a few more days, because the records of the funds paid out and received are brought up to date at that time.

MICHAEL FOULKES, R. S.

Brotherhood As Brotherhood Should Be

L.U. 494, MILWAUKEE, WIS.—Several weeks ago one of our Brothers was badly burned while working out of Local 288, in Waterloo, Iowa.

When I heard the story of how the Brothers of Local 288, other construction trades, The John Deere Company, and the employees of John Deere, and Paulson Electric Company treated Brother William "Bill" Follmer and his family during the ordeal after his accident, I felt great pride in knowing that brotherhood truly exists.

I wish to send Local 494's sincere thanks of gratitude to all the Brothers in Local 288 who helped a traveling Brother with

such graciousness. I know Bill and his family are eternally grateful, and so are the Brothers of Local 494.

When Bill was discussing his feelings about the sincerity of true friends and Brothers, his daughter, Pamela, wrote her impression of his thoughts into a poem and I would like to pass this poem on to all the Brothers and Sisters of IBEW land for thought.

To My Friends

... And I am alone
In my darkness
As it surrounds my heart
For only I know
What really lies ahead
And through the emptiness
Shines a light
From your friendship
That reaches out to touch me
And brighten my loneliness
It warms for a moment
And I see the truth
And I feel a new strength
Helping me along
To that far-off goal,
It would be impossible
For me to tell you
What you all mean to me
And how appreciative I am
For what you've done.
But I am sure
that in your heart you know
I am thankful
And I will always remember
How you reached out to help
In my moments of need. . . .

Pamela Follmer

Bill is out of the hospital now and on the long road of recovery. Thanks, Bill, for a beautiful expression of what brotherhood and friendship mean.

VOLNEY "TEX" BRAWNER, P.S.

I.R. Asks Patience In Settling Labor Disputes

L.U. 520, AUSTIN, TEX.—At one of our local meetings we were honored to have several distinguished guests present. Administrative Assistant to President Pillard, Marcus Loftis spoke on the difficulties of settling jurisdictional labor disputes. He impressed on us the fact that the construction industry has always had these disputes and will continue to do so, because it is constantly changing. He asked that we be patient and give the committees in Washington, D.C., time to settle these differences.

Tom Pursley, a member of the International Executive Council, spoke of the various problems the committee encounters. He said that in some parts of the country electricians are letting other crafts claim some of our work. In some areas laborers do some of the heavy lifting and part of the ditch work. Brothers be wary. We need this kind of work for some of us are out of jobs.

I want to take this opportunity to thank some of the other locals for putting some of our members to work. We are in hard times here in Austin with 12 percent of our membership out of work.

I would like to recognize the officers of our local who are doing a marvelous job. They are President Walter Timberlake, Vice President James Monaghan, Recording Secretary Albert Fritcher, Treasurer Lee Schuenemann, Business Manager Max Ladusch, and Assistant Business Manager Robert J. Hodges. The members of our Executive Board are Walter Timberlake, Bob Carleton, Mike Ischy, Dan Schieffer, Don Petrosky, Edward E. Kincaid, and James Wilson. The Examining Board consists of Raymond Burdett, Jr., James Dees, and Robert Edgar. Two of the most important members of this team are Judy Van Zandt and Paula Kay Callahan for they work in the office and do an outstanding job.

MIKE SHORT, P.S.

'Effective Foreman's Workshop' Held

L.U. 557, SAGINAW, MICH.—We want to send our thanks to Ed Rayl and Gordon Raymond of the National Electrical Contractor Association, for the "Effective Foreman's Workshop" they conducted on January 15 and 16, in Freeland, Michigan. This workshop was held in connection with the Saginaw-Bay City Joint Apprenticeship Committee, Local 692, Bay City, Michigan, and Local 557. Attending the workshop were Business Manager Gilson Foster, Local 557, and The Saginaw-Bay City JATC Director Brother Ed Langer.

The workshop covered such subjects as: foreman's responsibility, attitudes, job problems, needs and wants, discipline, communication, counseling, safety, estimating and profit, and the handling of men, materials, and tools.

The following people attended the workshop: John Hill and Leon Neckademus, Wagner Patton; Roy McKay, Lemire Elec-

tric; Jim VanHerwig, Wohlfeil Electric; Tom Weizbrod and Duke Dukarski, Harland Electric; Larry Watz, Tri City; Steve Langer, Austin Electric; Bob Gage, Lighthouse; Steve Duriga, Dale Hoepfner, Jerry Seymour, and Dale Rosebrock, Atherton Electric; Bill Gucwa and Mr. Jack Mc-

Seminar



NECA Representative Ed Rayl as he prepares for the "Effective Foreman's Workshop" held for Local 557, Saginaw, Mich.

Donell, Area Electric; Stanley Yascolt, Buck Prevost, Newkirk; Bill Allen, John Miller Electric; Wendell Priem, Affleck Electric; Daniel Pfruender, Richard Pfruender, Charles Pfruender, and Colburn Spaulding, Electrical Enterprises; and a little-known press secretary from Saginaw.

Each participant also received a workshop booklet, as well as the IBEW stewards manual. Once again thanks to all those who made the workshop possible.

Welcome home to Brother Dick Woods.

The entire Saginaw area was struck by one of the worst ice storms ever to hit this part of the country. Falling trees caused many residents to be without power for up to a week. The storm hit on the third of March, and as of this writing (March 12), many of the Thumb area residents are still without power. Rumor has it they will be without power for some period of time to come. There are reportedly hundreds of telephone and utility poles broken down in that area of the Thumb that was hit the hardest. The St. Charles area was hit very hard by water damage. Reports say some people had water flowing out of their basement windows. In the Vassar area, water was reported to be flowing in the basement windows. When the National Guard was called in, and Saginaw County was declared a disaster area, as much as 75 to 80 percent of the county was without power. Besides the fallen lines many substations were out. Consumers have called in workers from all over the Midwest to help in the repair job. The total damage to the area will be in the millions of dollars.

With the storm we send icy greetings to the Brothers who could not be here to see the damage. Brothers on the road are Brent Behm, Pennsylvania; Al Pussell, Florida; Bob Reynolds, Montana; Dick Lynch, Tom Meyer, and Jim Meyer, Alaska; Carl Al-

buckle
those
seat
belts



Left to right are Brother Jim VanHerwig, Business Manager Gil Foster of Local 557, and Brother Duke Dukarski talking about the workshop. Congratulations to Jim.



Brother Ed Langer, the Saginaw-Bay City JATC director helps NECA Representative Gordon Raymond set up for a film.

fonso, Georgia; Don Scherrick, headed for Washington; and an unknown out of Florida in his brown van headed for Louisiana. Some of the local Brothers are working in our sister local Bay City.

CARL PEIL, P.S.

ADDRESS CHANGES?

Brothers, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 41.

Scribe Urges 'No' Vote On Number 15

L.U. 569, SAN DIEGO, CAL.—The time is drawing near to decide and vote on the nuclear energy shutdown initiative. Many of us still don't realize that it will prohibit construction of nuclear power plants and derate existing plants in the United States if Congress does not act within one year to repeal the liability limits of the federal no-fault insurance covering each plant. However, in December, 1975, Congress voted overwhelmingly to extend this insurance plan for ten years! Even if the above requirement is met, the initiative would still shut down existing nuclear power plants and prohibit new construction if the state legislature fails to follow various complex and unusual procedures.

Specifically, the initiative requires at least four separate legislative votes, each by a two-thirds vote, over a five year period, on numerous complicated technical and safety aspects of nuclear power plants. Thus, just fourteen legislators could effectively shut down California nuclear power plants for any reasons by voting "no," abstaining, or simply being absent at the time just one of the many votes is taken.

The initiative proposes to spend at least \$8,000,000 of your tax money for the creation of an "Advisory Committee" that would duplicate the functions of the new State Energy Commission and the Federal Nuclear Regulatory Commission.

If the initiative passes, utility bills will go up significantly, because electricity from nuclear power is about half as costly as oil generated electricity.

The U.S. Library of Congress has independently estimated that it will cost California consumers at least two billion dollars just to pay off the cost of closing down our state's existing nuclear power plants.

During the entire lifetime of this nation's 56 nuclear plants there has not been a single injury to a member of the public from the operation of a commercial U.S. nuclear power plant. In addition, all experts agree that a nuclear power plant absolutely cannot explode like a bomb.

In a statement made by 32 of the nation's leading scientists, including eleven Nobel Prize winners, delivered January 16, 1975, at the National Press Club in Washington, D.C., they informed us that "Today's energy crisis is not a matter of just a few years, but of decades." "We . . . deplore the fact that the public is given unrealistic assurances that there are easy solutions. There are many interesting proposals for alternative energy sources which deserve vigorous research effort, but none of them is likely to contribute significantly to our energy supply in this century. We can see no reasonable alternative to an increased use of nuclear power to satisfy our energy needs."

As to the environment, nuclear power plants are clean, producing a minimum of waste, no smoke and fumes, and consume only a few truckloads of fuel a year compared to fossil fuel plants that may burn a trainload of coal every day. In addition, "thermal effects"—the heat of discharge

water can be and are controlled when they are of concern, by using such conventional devices as cooling towers.

Despite these factors, controversy still exists. If people were well enough informed about the facts we wouldn't have to worry about a proposition like No. 15 being passed. I urge all of you to register and vote NO on 15, June 1, 1976. It's more important than most of us realize.

JIM WESTFALL, P.S.

ORU Uses Non-Union Electricians

L.U. 584, TULSA, OKLA.—Oral Roberts University has some buildings under construction now and has planned to build its medical school, which will be an approximately \$16-million project. ORU has been using non-union electricians for some time now. We have been seeking help from our building and trades here, without any success. Oral Roberts has done quite a bit of construction in Tulsa. He is not the only one who has chosen to use non-union construction crafts on projects, though. K-Mart and Purina-Ralston are a couple of others that are building here, totaling way up in the millions.

We have started an organization plan in Tulsa. Our Brothers in Houston, Texas, were kind enough to loan us the basic plans for one they had adopted there. Thanks, Brothers; we hope it will work here for us as well as, we understand, it has worked for you.

Our Negotiating Committee has been selected. The members are Brothers Jimmy Lees, Tom Quigley, Roland Johnston, and Bill Sartor. These Brothers have already spent many hours on the task they now face. This is the first time in a long time they will not be hampered with the "no strike" clause. We urge all of our members to attend the union meetings and show their support for our Brothers on this Committee.

Our local was saddened by the loss of three Brothers: Herb Watson, Hugh Brewer, and Harold Moore. These Brothers have left a vacancy in our hearts, as well as in our local, that will never be replaced. We give the families of these Brothers our deepest sympathy.

Our work scene has sure been better here in the past than it is right now. We hope that the weather will give us a break. We have several projects that are ready to go, depending on good ole Mother Nature.

According to our TV stations and newspapers, organized labor needs help. One of the best ways for us to help our organization is for us to attend our local union's meetings.

See you Tulsa Brothers at the union meeting.

PETE WHICKER, P.S.

230 Men Out of Work In Local 586

L.U. 586, OTTAWA, ONT.—At this time I must report that the work prospect in our area is very poor. We have 230 men out of

Presentation



Business Manager Tom Moffatt and President Wayne Leedham of Local 586, Ottawa, Ont., present a watch to International Representative William Warchow.

work and we foresee no work for the near future. We are hoping that our sister locals will place some of our Brothers for work.

Business Manager T. K. Moffatt and President Wayne Leedham presented International Representative William Warchow with a quartz watch. They thanked Brother Warchow, on behalf of the membership, for the long hours, hard work, and devotion he gave in making Local 586 the best organized local in Canada, running a close second to Local 3 of New York City.

R. D. CARRIERE, P.S.

One Brother Retires, Five Obligated

L.U. 589, JAMAICA, N.Y.—Brother F. Moscotti retired on disability.

This past month we obligated the following members into our local: Tom Davy, John Murphy, Roy Sharrow, James Bon-tempi, and Herman Goetz. Welcome to our Brotherhood. Attend our meetings and help us attain new heights.

Brother Hendersen reported that plans are beginning to get under way for the proposed Bicentennial dinner-dance in May.

We will begin another effort to get the FRA to come in for an unannounced health and safety inspection. The last one we had was a big farce, in my estimation. We did not get a fair shake as it was all one-sided. If we stay with this and keep plugging, maybe eventually management will sit with us and help bring about a good joint health and safety program.

It beats the hell out of me why we have to force management into a program when most places force it on labor. Here we find supervisors trying to retaliate against people

who try to bring about these measures. The worst part of it all is our own people, who fail to heed our health and safety pleadings. This is very hard to overcome as most of our people are educated and not retarded. Lack of cooperation is unbelievable. We will not give up, so let us all get together for one big effort. You may not realize it but we have one of the worst safety records in the country. How about getting together and changing all of this?

Sorry to report the deaths of two more of our members: Brothers Roy Seib and Vinnie Fiella. Our deepest sympathy to their families.

Our sick list includes Brothers J. Wey, A. Ferente, J. Mauro, E. Zallon, J. Gabus, H. Brandoff, J. Elliot, J. Sanmartino, B. Del-Giorno, and G. Walters.

ANTHONY COVIELLO, P.S.

Brother Hilliard Mourned By Local 592

L.U. 592, VINELAND, N.J.—It is with deep regret that we announce the passing away of Brother Frank Hilliard. He died following open-heart surgery. Frank was born in May, 1915 and has been a member of the IBEW since September, 1956. He will be missed by all.

In the political arena, we have some good news. Business Manager John Kaspar was recently appointed to the Cumberland County Economic Development Commission and to Congressman William Hughes's Labor Advisory Committee. Brother Henry Hill also received these two appointments. Business Manager Kaspar also received appointment to the New Jersey Board of Hospital Review, representing Cumberland County. This Board gives approval for expansion before plans are even drawn up. Brother Hill was recently elected president of the Cumberland County Central Labor Union. With these positions, and maybe more activity by union members in politics, we can change the view of labor's being a monster to the public, and possibly get more jobs for organized labor.

Don't forget to register to vote and help defeat the antiworking man Administration this November.

JIM CAPLE, P.S.

Annual Old-Timers Dinner Held

L.U. 595, OAKLAND, CAL.—This year's old-timers dinner was well attended as usual by both old-timers and younger members. Before the brief union meeting there were cocktails and a prime rib dinner for the members receiving pins. After the meeting President Paul Chivello presented the pins and certificates.

Andrew G. Wahlstrom travelled from Kentucky to receive his 30-year pin, and Berlin R. Shumate came from the East Coast for his 35-year pin. Eugene H. Merys who received a 50-year pin has four sons in the IBEW. After receiving his 55-year pin Brother Harry Petersen spoke about his years in the IBEW saying that being a part

Old-Timers



Brothers Harry Petersen, center, is presented his 55-year pin by President Paul Chivello, left, and Business Manager Tom Sweeney, right, and Recording Secretary Phil Perry, far right, at Local 595's old-timers dinner in Oakland, Cal.



Brothers Eugene H. Merys and Joe Strayan just after receiving their 50-year pins.

of organized labor has been a great part of his life and that we should be careful to stay organized.

After presentation of the pins there was a buffet for the members followed by several hours of visiting with friends whom we haven't seen for awhile.

Pins for 25 years were given to Leroy T. Aisenbrey, Lyle Boyles, Harold H. Ham, Frank K. Johnston, W. R. Martin, Lowell Narron, Richard L. Palmer, Robert S. Perona, Robert H. Scheiding, Austin D. Seek, E. E. Staley, Chas. M. Stevens, James R. Vander Heiden, Harold Albert, Victor E. Almason, Sr., Roland W. Berger, Delbert Hargraves, G. F. Janssen, Dan E. Jones, Oleva Joslin, Richard Perreira, James O. Schuknecht, Austin C. Wilde; 30-year pins—Oscar J. Asturias, Russell F. Behn, Jesse M. Bridgeman, Elmer Carlson, Preston M. Clifton, Robert G. Fallon, Sinclair Hague, Jr., Albert L. Lagard, William G. Short, Robert L. Simmons, Andrew G. Wahlstrom, Rudolfo Andoy, Crist H. Burkhalter, George F. Burkhart, Adroan R. Eggerts, John Farmin, Roy J. Graham, John R. Huggins, Gordon M. O'Bella, Henry H. Rose, Kenneth C. Wearin; 35-year pins—Leo Blais, Jack F. Blanco, James H. Bowe, Cecil C. Furr, Alfred C. Geyer, M. B. Hodgkins, George L. Kelly, Adolph E. Kenney, Anthony Rose, Jack Ryan, Wesley M. Shields, Berlin R. Shumate, Wesley Silveira, William Sullivan, Paul W. Yocem, Arthur E. Clay, George A. Domich, Harvey G. Duit, Henry Enos, Henry O. Harkness, Jack Molesworth, W. T. Ortman, Johnnie P. Perlenda, Harry A. Smith; 45-

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\$2.00 to
COPE

year-pin—H. E. Henderson; 50-year pins—Eugene H. Merys, Joe Stroyan, Homer E. Wilson, Frank Slaby, and John Spangler; and 55-year pin—Harry Petersen.

JIM STAGG, P.S.

'76 Negotiations Begun; Employment Healthy

L.U. 602, AMARILLO, TEX.—A big Texas howdy to our Brothers across the nation. Currently we are in the first stages of our negotiations for 1976—let us hope we settle with a fair and equitable contract this year.

Work in our local is fair to sunny with employment for all of our local Brothers who choose to stay home. In these times this seems to be a blessing for sure. The coal fired powerhouse for Southwestern Public Service is in full swing on the first unit and ground has been broken on the second. Some work is moving in the shops and a remodel is in progress on a starch plant in Dimmitt, 60 miles away.

Maybe this year will be a turning point in our political system and will improve for all of us. Here's hoping for the future and your vote can make it happen.

DON HALL, P.S.

Joint Meeting



Local 605, Jackson, Miss., held a joint Executive Board meeting with Local 985 in Greenwood, Miss. Seated, left to right, are Glen Bridges and R. M. Slay, 605 Board; Dewey Butler, 605 vice president; E. S. Hutto, 605 president; and Dudley Pyles, 605 Board; standing: B. S. Myers and Eddo Lewis, 605 Board; Darwin Hale, Bill Thompson, and Howard Hooper, 985 Board; E. E. Prestage, 605 Board; Pat Williams and Raymond Jones, 985 Board; Dwight Clark, 605 Board; retired business manager of both locals, Bob Morrison; C. E. Thomas, 985 president; C. E. Shaffer, business manager of both locals, and K. L. Shows, assistant business manager for both.

Executive Boards Hold Joint Meeting

L.U. 605, JACKSON, MISS.—History seems to repeat itself, as we have held another joint Executive Board meeting of Locals 605 and 985. These two locals, for the benefit of the Brotherhood outside our state, jointly hold the jurisdiction of utility work on the property of Mississippi Power and Light Company, which covers roughly the western half of the state of Mississippi. Local 605 holds jurisdiction over a little more territory in the state, insofar as outside work is concerned.

These two locals use the same business manager and assistant to handle their busi-

ness. This plan, during many long years, has worked harmoniously for all concerned parties.

Because of the serious and complex business involved, it is necessary for the two Executive Boards to get together for a meeting of the minds occasionally, at which times problems are dealt with which cannot be handled through our other media. It was established years ago that these meetings should be held in Greenwood, Mississippi because of its central geographic location.

So our most recent joint Board meeting was held at the Holiday Inn in Greenwood. The meeting was conducted in grand style by the two presidents, E. S. Hutto, 605; and C. E. Thomas, 985. The food was good, the service great, and the brotherhood was very much on display during the entire evening. From our observation, the highlight of the evening was the speech by Brother Bob Morrison, retired business manager of our two locals. He reminisced on the depression days of the 1930s. He pointed out the good fortune of our Brothers working for MP&L in that they still have their jobs, in contrast to some of our less fortunate Brothers during the depression of the '30s who lost their jobs.

All the accumulated business which had been properly recorded by the two locals was in due course transacted in a brotherly and business-like manner, which took several hours, but it was time well spent.

Curtis Algee, 95, and J. W. Dennis, 605, were unable to attend and yours truly, being the cameraman, did not indicate three Executive Board members in the photograph. Lots of essential union business was conducted. Apparently a good time was had by all and hopefully we shall look forward to more of the same in the future.

J. W. RUSSELL, P.S.

All Proposals Accepted For New Contract

L.U. 611, ALBUQUERQUE, N. MEX.—It's contract time again. Our re-write committee accepted all the proposals that our members wanted in our agreement. After the proposals were organized they were taken over by the Negotiating Committee. I don't envy them their jobs. Some of these sessions are grueling. By our next meeting we should have a package we hope will be acceptable to all our members. We want to come up with a good agreement because we have just become the largest labor union in New Mexico. Being the largest, we would like to lead the way with a good package contract.

This is also a good time to think about supporting COPE. They do a good job researching candidates and their platforms. We should support the candidate who will help labor. The men who will help our cause to better ourselves, our families, and our Brothers. I know some of us don't like to get involved in politics; however, it can not be ignored. We all must do our part and try to keep as informed as possible to what is happening. COPE can help. All we need do is help with our dollars and our questions.

ED MROS, P.S.

Scribe Reports From Toronto

L.U. 636, TORONTO, ONT.—Canadian comment in the January issue of the *Journal* was limited to one—from guess who. Doesn't anything happen in your neck of the woods?

Gord Warren is now out of the hospital and coming along so well he recently braved the elements for a short stroll. Firmly supported by Jean, his ever-loving, the endeavor paid some dividend by restoring the colour to his cheeks and making him feel like a \$10 man again.

President John Vinnels is due for a trip to the surgeon's table within a few weeks. Back trouble, and we understand that this complaint causes more suffering than headaches—hmmmm.

Providing a king-sized headache for the local is the slipped disc of the business manager. Arrangements have been made with Bell to have the business run from his bedside for a short time. Now if Clara could only drive.

The most recent meeting regarding the restructuring of the dues went a cropper. Significantly, those in attendance voiced a majority opinion to force a reconsideration, and the silent majority contributed by remaining by the fireside. Shades of the column of Madrid.

Congratulations to John Weirisma, manager of the new utility at Wasaga Beach. Congratulations to Tom Logue, Etobicoke, into water heaters, taking the place of Alec Fox, now management.

The retirement of Bob Hoare and Bob Green from the service department produced an interesting development in the person of Lynn Paterson, who has taken over the dispatch duties of the department. To have a soft, feminine voice issue instructions is certainly a change from the smoke-laden language one encounters elsewhere.

Our sympathy is extended to the families of Jack Seeley, Etobicoke; Ingles Lee, Etobicoke; Billy Foster of Brampton, and Herb Seibert of Mississauga.

Finally, did you hear about Vern Breen winning \$10,000 on the Wintario lottery. Any day now someone will pull the big one.

JOE KANE, P.S.

Unemployment Is At 10-Year High

L.U. 637, ROANOKE, VA.—This being an election year I suppose we will all be bombarded from all sides by the politicians on TV, in newspapers, and by other means.

The people of Virginia elected a governor of very conservative views two years ago when they could have elected a man who vowed he would help us. The people of this state threw out Senator Spong and elected Senator Scott. (Since we all know his record as a senator, I will not comment on this here.)

These people are not up for election this year, but if we continue to elect these ultra-conservative right-wing politicians the labor

Local Events

climate in our state will continue to be the hard row to hoe that it has been since the "Right-to-Work" Law was forced on us in 1947. More on politicians and elections at a later date!

As of this date, our unemployment is at a 10-year high. We have not been this hard hit since the latter part of 1950. Our business manager, H. A. Fisher, reports some jobs are taking a few men but nothing big is in sight.

The non-union competition here is bad and getting worse. Some jobs are going for less than the cost of our fair contractors' prices to put a job in.

Our new building has brought our meeting attendance to more than double in comparison to what it was before we moved to our new location.

Our arrangement with Quick Ete Market is working well, with all parties seemingly satisfied.

PENNY PENDLETON, P.S.

Dreams of Bicentennial Employment Snuffed Out

L.U. 654, CHESTER, PA.—I missed sending a letter to the *Journal* before the holidays, so let me be the first to wish each and everyone a Merry Christmas 1976.

This will be the Christmas of our country's 200th birthday. Our Bicentennial Christmas, so to speak.

The Bicentennial . . . you all remember what that is. That's the celebration that was to bring more work than imaginable to the Philadelphia and Delaware Valley areas.

There were visions of sugar plums. Of work, at a time when there is no work. Illusions of dressing up a city for the Big Birthday Party. Preparations throughout the area to accommodate and entertain visitors from everywhere.

This was before the Bicentennial Committee devoured the dessert without even seeing the menu. Where are we going to hold such an extravaganza seemed to be their obsession.

This all took place a couple of years ago.

Now it is 1976.

The talk now is "What overtime rate will be settled for?"

Why overtime? Why the urgency now?

What of the men that are unemployed and have been unemployed? The men who desire so to be gainfully employed.

The work could have been long started.

The men could have been employed.

There would be no need for overtime.

There would be no talk of concessions.

T. FRANCIS "JEEP" HANLEY, P.S.

Work for Linemen at Bare Minimum in Local 659

L.U. 659, MEDFORD, ORE.—Here we are beginning another month and work in Oregon is still pretty slow. Work for linemen in 659 is still at a bare minimum. There is a possibility of work breaking for wiremen at the Roseburg Lumber Company in Roseburg. Hopefully, this will be big enough to bring some local hands back home.

Most of the contracts in Local 659 open for negotiations again this year. It was discussed at our last Executive Board meeting that all members give a serious look at their contract and try to come up with some real useable and logical proposals. Having participated in negotiations, I can truthfully say that your negotiating team needs all of the facts and figures they can obtain in order to do the best possible job for you. Now is the time to be getting things together because time is getting short.

Since our last newsletter, we have a new assistant business manager. Brother McLean appointed Brother Del McGinnis as one of his assistants. I think he took away Del's house keys and gave him a set of car keys—so that gives you an idea of their workload.

The Bylaws Committee is still waiting for some input from the units.

Also, I can use any suggestions you may have for a newsletter.

HAROLD KLEVE, P.S.

Members Angered By Right-to-Work Mailing

L.U. 665, LANSING, MICH.—As of this writing Business Manager Battley has been laid up with the flu. He missed a very good dinner at the hall but I don't imagine he felt much like eating.

Some people have received "Right-to-Work" literature in the mail and have rightfully complained about it. Some changed the cards to read in favor of pro-labor legislation. Another method is our donations to COPE tickets.

The benefit drawing for Jack and Shirley Deady has been going nicely. Even though we have over 100 on the bench, everyone that could help out has done so.

Don Slater, who has been a foreman at Barker-Fowler for more years than I can remember, retired. Whenever I think of Don, I recall the beautiful conduit work that he installed in the tunnels at Everett High School. It's too bad some of our talented work has to be hidden. Good luck to Don.

The worst ice storm in 28 years hit mid Michigan. At the peak of outages more than 300,000 were without power. Some of them in the "thumb" area of the state were without electricity for up to two weeks. And right in the middle of this mess, the power companies wanted to welch on their contract and stop paying for rest periods while the linemen were working 18-hour shifts.

Say "no" to CATV. These people are following right in Long's footsteps. Their downtown building is being put up by ABC. I hope anyone subscribing to their scabby service will cancel out and tell them why you made this decision. The skilled trades in the GM plants are having the same type of trouble with jobs being farmed out to scab shops. With the Republican Administration's anti-union stance it is going to be an up-hill fight for the unions just to survive.

Here is a small survey on working people who vote Republican. One half voted



Scab construction site showing Parish trailer which is ABC. This is in the area of Local 665, Lansing, Mich.



Huey Mapes with the ever efficient secretary, Mary Jo Battley.



Jack Madden, left, and Eugene Hoisington, euchre champs for the month, discuss strategy.



Elmer Cowdry, left, Hulda Cowdry, and Fred Frese, Sr., at retirees dinner.

Republican because they blame the Democrats for welfare and ADC, unemployment compensation, and workman's compensation. I guess I would just as soon be blamed for part of the above anyway. The other half that voted Republican could offer no explanation for their act except stupidity.

OBE OBERLIN, P.S.

On the Job



Eighth and Main building under construction in Richmond, Virginia on which members of Local 666, Richmond, Va., are working.



Working on electrical panels are Brother Charles W. Crossman, and in foreground, apprentice Brother Walter Hazelgrove, Jr. Looking on at right is Brother W. George Lester, who is in charge of this job for Northside Electric Company.

Budweiser Expands Aiding Work Picture in Richmond

L.U. 666, RICHMOND, VA.—As of this writing, work is still very slow in our jurisdiction, but we have hopes of things picking up in the near future. It seems like we just can't get our group one hiring hall book clear. We have been keeping approximately 40 men on this book for quite some time.

Budweiser in Williamsburg, Virginia, is planning an expansion program to the brewery, while Busch Gardens has already started expanding its facilities. Federal Reserve is building a new 29-story building in Richmond, Virginia. A new sewage plant is under construction in Hopewell, Virginia. So it looks like work in the Richmond area will be fair in the near future.

We in Local 666 appreciate very much the brotherhood shown by some of the travelers working in our jurisdiction. These Brothers have left our jurisdiction in an ef-

fort to help provide jobs for Local 666 members. We certainly hope that we will be able to put some traveling Brothers back to work in the very near future. I feel that this is the kind of brotherhood we should all be working toward in the IBEW. If we don't help each other, then who can we depend on to help us?

There is one thing that all of us can do to help strengthen organized labor. It doesn't cost us anything and it doesn't take very much of our time. We can all become registered voters and use our vote the best we can to help elect people to public office who are supporters of organized labor. Encourage your wife and any of your children who are of age to become registered voters also, and by all means, *vote!*

When times seem rough and it looks like we just can't win, look for help in someone mightier than any of us. Attend the Church of your choice next Sunday. There is help and comfort for all of us who need it, but we must seek it.

LEROY VAN FOSSEN, SR., ASST. B.M.

50-Year Pin



Local 681 Business Manager Lowell G. Copeland proudly presents H. W. "Dutch" Kessel with his 50-year service pin and certificate in Wichita Falls, Tex.

85-Year-Old Member Receives 50-Year Pin

L.U. 681, WICHITA FALLS, TEX.—H. W. "Dutch" Kessel, 85-year-old retired member received his 50-year pin and certificate from our International President which was presented by Lowell G. Copeland, business manager, Local 681. Brother Kessel lives alone in his modest two-bedroom house here in Wichita Falls, Texas. Along with his housekeeping chores Brother Dutch keeps a very large backyard garden of strawberries, pecan trees, and a very nice vegetable garden. He says he raises all the fresh vegetables he and his many friends can use.

Brother "Dutch" does his own roto-tilling, spading and lawn mowing around the place, but says his knees are getting a little stiff. After 85 years of walking a million miles up and down a five-foot stepladder, I can understand why. Dutch says he hopes to be around for a good many years to come. We hope so too Brother Kessel, for without the older and experienced Brothers of the early years we would not be enjoying the benefits and Brotherhood of the IBEW we have today.

Work has been slow in our area for quite a few months, but we expect it to pick up by early summer. Most of the Brothers who are out of work at home have been able to find work in some of our sister locals. We appreciate the help they have given the unemployed members of our local. We hope someday we can return the favor.

Brothers, as the time for a new president draws near our Brothers all should unite and get out the vote for our labor friends, not only for the top job of President of this great nation, but for every political job no matter how small. Let's unite and make all the local unions and members of the IBEW our local and our Brothers so that we may be able to enjoy a better life in the greatest nation in the world, our United States of America.

Remember Brothers, "United we stand, divided we fall." See you next month.

LOWELL G. COPELAND, B.M.

Work Check



Brother Harry "Dutch" Troxell is checking on the work situation at Local 688's office in Mansfield, Ohio.

Scribe Reviews Active Calendar

L.U. 688, MANSFIELD, OHIO—Inside work is picking up slightly—not too many men out. Our line work is still very slow with just one crew on local REA property.

We were successful in an NLRB election, which covered 14 people in the classification of assignment—dispatch and repair. We are presently negotiating with United Telephone of Ohio for these people.

A total of 117 people made application for our apprenticeship program this year. This should keep our Board busy for a few hours.

Negotiations this spring consist of the inside, outside commercial, residential, and a wage opener for our REA unit in New London (Firelands).

Our retirees club seems to be going along so well their wives decided to form an auxiliary. Last month the following wives were elected: president, Lidia Moser; vice president, Blossom Lamb; and secretary, Mary Bookwalter. Ladies, we congratulate you and wish you the best of luck in your new undertaking.

HAROLD EBERSOLE, B.M.-F.S.

Members Attend Effective Foremanship Class

L.U. 692, BAY CITY, MICH.—Through six inches of fresh drifting snow and temperatures which hovered over the zero mark, 11 of our members journeyed to Freeland to attend an effective foremanship class. Brothers attending were Dale Rosenbrock, Louis Prevost, Steve Duriga, Joe Priem, Bill Allen, Stan Yascolt, Charles Pfruender, Dick Pfruender, Spaulding Colburn, Jack McDonnell, and Bill Gugwa, who is from Local 58, Detroit.

The class was sponsored by the Bay City-Saginaw JEATC and presented by NECA. Conducting the class was Ed Rayl from the district office, and representing the local chapter was Gordon Raymond, chapter manager. All attending the class agreed that it was well worthwhile and will certainly prove to be of great assistance in the future.

This class is one of many examples of the cooperation between the IBEW and NECA, which has always proved to be beneficial to both sides. Our hope is that this relationship will continue for some time to come.

A special note of thanks to Brother Steve Duriga for writing this letter. You did a fine job, Steve!

Work is holding steady in the area and future possibilities look good.

TIM PEIL, P.S.

Florida Friends Report Fine Health

L.U. 697, GARY AND HAMMOND, IND.—This article is a follow up to last month's dealing with my visits to our retired members now living in Florida.

Some of our retirees have become permanent residents and others go only for the winter, but either way they all seem to be enjoying the program and are in good shape.

After I left Brother Sam Livingston, I stopped at the southern tip of St. Petersburg for a short visit with Scottie and Ida Mae Murray. Both are looking fine and enjoying good health. I then took the toll bridge across Tampa Bay and had dinner with Ora Dale, Mr. and Mrs. Ed Horning, and Mr. and Mrs. Les Shinneman who were spending all or part of the winter in the Bradenton area. Ora Dale is becoming quite a pool shark and is known as Florida Fats. I spent about a week in Bradenton and played a round of golf with C.V. McArty and Peter Graber. C.V. and Mildred McArty have been spending the winter months in Ellenton, Florida and Pete and Loretta Graber spent the winter months in Lakeland, Florida. Pete and C.V. come back to our area in time for the golf season about May 1. While I was in Lakeland, Florida visiting the Grabers, we went to see Bob and Lauretta Gravelle. I haven't seen them for over 10 years and they still look as young as ever. I haven't seen Kenny and Violet Hamilton for a few years so I went to see them in their very lovely home in Sarasota, Florida. Kenny hasn't

been working too much recently so you might say he is semi-retired.

On my way to Naples, I spent one night with Jim and Marie Martin in their lovely home in Port Charlotte. Both are doing real well. Sorry I missed Jim Sparks, Harold Ahlgrim, and Paul Buerhle in the Fort Myers area, also Joe Straka at Golden Gate. On my way to Ft. Lauderdale, I took a boat ride through the 10,000 Islands and an airboat ride through the Everglades.

I had dinner with Dick and Jan Hagberg and Adolph Jacobson at Ft. Lauderdale then went golfing with them the next day. Since I am such a good sport and was on vacation, I let both of them beat me. Of course, the 12 balls that I lost in the water holes may have helped them a little. The next day, I was nice to Bill Boyer and Ernie Crum and let them beat me although I did not lose as many golf balls. But I enjoyed playing these beautiful courses wearing my shorts and thinking about our Brothers up north shoveling snow.

On my way back, I stopped at the Space Center and then had breakfast one morning with Ernie and Kathryn Yeager in Interlachen, Florida. They have a beautiful home right on a very good fishing lake with plenty of birds and small game around all the time. They both look like they are good for another 50 years at least.

I came back through Birmingham, Alabama, and had breakfast with Brother Sam Busby. Sam was thinking about an early retirement but changed his mind and went back to work in Demopolis, Alabama.

I wish to thank all the Brothers I visited for the warm welcome and hospitality I received and it was sure nice to see all of you young kids looking so well. To those I missed, I will see you next time.

If any of our members plan to visit Florida and some of our Brothers down there, just see me before you go and I will show you how to get there. If you need money, see Beanie.

CHARLES O. WILSON, P.S.

Local Boasts 400 Wiremen; Union Jackets Available

L.U. 702, WEST FRANKFORT, ILL.—Featured this month are photos of the local union's wiremen of which there are presently 400. While most everybody is presently working, there are no big jobs on the drawing board.

Any member wishing to order a local union jacket, like that modeled by contractors Keith and Fern Martin, may do so by contacting Gary Roan, business representative at the local union office.

Brother Don Keith, our representative in southeast Missouri has a large number of negotiations under way at this writing. These include M & A Electric Coop, Missouri Utilities (physical), City of Sikeston, Ozark Border Electric Cooperative, and the agreements at Scott New Madrid Mississippi Electric Coop, and Missouri Utilities (clerical) will be open soon.

At CIPS Company, health and welfare negotiations are under way and the first negotiations with Phelps Dodge will be held next week.

DAVE MCNEELY, P.S.

At Work



Contractors Keith and Fern Martin with union jackets available to order for members of Local 702, West Frankfort, Ill.



Jim Hagler, wireman on SIU recreation building job.



Brothers Gary Herren and Russel Miner wiring a swimming pool at SIU.



Brothers Cliff Batson, Richard Clarida, and Marion Moore are wiremen on General Telephone job at Carbondale.

Local 712 Gains 85 Through Merger with 598

L.U. 712, BEAVER, PA.—The regular meeting held in January produced a major change in the structure of Local 712. The members were informed that Local 712 had merged with Local 598 of Sharon, Pennsylvania. Reasons for the merger were discussed by Business Manager Ed Hill. International Representative Mike Namadan was

in attendance and he presented his views regarding the merger.

With the newly acquired members of Local 598, the total active membership now stands above 400. Local 598 had approximately 85 active members and 12 union contractors. Within the past two years Local 712 has expanded its jurisdiction to three counties; Beaver, Lawrence, and Mercer.

Once again we would like to thank the Entertainment Committee for a fine family party. The evening included performances by a magician and a juggler and, of course, Santa. The children received presents and candy. A good time was had by all.

DENNIS TROMBETTA, P.S.

GTE Contract In Negotiations with 713

L.U. 713, CHICAGO, ILL.—A demand meeting was held for our members employed at the G.T.E. Automatic Electric Inc., on January 29, 1976. At this writing demands from that meeting are being sent to the Company. Negotiations will be starting shortly, and we will keep our members working at that plant informed on the progress of the contract talks. Business Manager Harry Weaver, together with Assistant Business Managers Jerry Sauriol and John Carriglio, and a committee of 10 members, will represent the members at the negotiations. The contract expires April 27, 1976.

The layoff situation at most of our other plants, where our members are employed, has improved and we are hopeful that it will continue that way.

Grievance and arbitration cases are still continuing at a high rate and the staff is keeping abreast of that situation.

Business Manager Harry Weaver on behalf of the membership wants to wish Brother John C. Jedrasek, who retired from the Hub Electric Company after 25 years of service, many happy years in his retirement. Brother Jedrasek was a union steward for 15 years and we will miss the services of this devoted man of labor.

We also wish Eleanor Englander from the GTE Automatic Electric many happy years of retirement.

Until next month.

JOHN J. CARRIGLIO, P.S.

Florida Scribe Writes From Washington

L.U. 728, FORT LAUDERDALE, FLA.—Greetings from the beautiful state of Washington. We (Brother Jim Stubblefield and myself) are no longer working on the Trident base, but instead on the Tacoma "skids."

We would like to take this opportunity to thank Brother Dave Hutchins, assistant business agent for the Bremerton annex of Local 46, for putting us and some of our other Brothers to work at a time when we needed it. Also a thank you to Brother Gordon Paulsen, steward on the Trident job, who personally helped us on several occasions, above and beyond the call of stewardship. To say he is doing a great job

under some very adverse conditions would be a bit of an understatement.

The Tacoma "skids" being worked out of Local 76, Tacoma, are what amount to a modular oil refinery. Each skid is a separate unit mounted on steel framing. A crawler type tractor, similar to those used at Cape Canaveral, drives under the framing, picks it up, and moves it onto a barge, where it is towed to Prudhoe Bay, taken off the barge, and put in place.

I've been trying to take some pictures, but cameras aren't allowed on the site, except by special permission. We are going through the process of getting permission. So, hopefully, next month we'll have some shots of the job.

Last month we gave some names of local Brothers we knew of who had been in this area. Some have left; some others have shown up. Among the new arrivals were Brothers Fred Mounts and Frank Reed. Neither has gone to work, as of this writing, but Frank may get on in Longview. Also among those who were here we missed Jim Dalkins, Jr., who we hear was out at Trident.

We are staying at the Gig Harbor Koa. Gig Harbor is a small town just outside of Tacoma. If any Brothers get up this way, please feel free to stop by or call. If we can do anything to help, let us know.

Business Manager Jim Weldon tells me work will be picking up some later in the year, with several jobs hopefully taking men soon. He stressed that our worries aren't over, but some people should be going back to work. That's good news.

Until next month.

LARY COPPOLA, P.S.

Duties Of Training Director Explained

L.U. 756, DAYTONA BEACH, FLA.—Every now and then questions crop up among some of our members concerning the position of Rusty Stellitano, our apprenticeship training director. Most of these questions dwell on the following: What are his duties? whom does he answer to? and who pays his salary? Only having a vague idea myself of the answers to these questions, I went to the source—Rusty Stellitano.

Rusty is employed by the Apprenticeship Committee. The Committee is comprised of three representatives from the local and three from the contractors. The local's half consists of K. P. Coleman, Bob Iler, and Charlie Reihl. On the contractors' side are Art Giles of Giles Electric; John LaTour of Economy Electric; and Wes Olson of Olson Electric. Rusty is paid by this committee and the source of his salary is derived from the contractors assessing themselves one percent of their gross payrolls. This one percent not only pays his salary but also provides training aids and numerous other items for the apprenticeship program.

Rusty has been involved with the apprenticeship for the past 18 years with the last 11 years as training director.

As far as his duties are concerned, he has to, among other things, attend to the following: keep all records and books of

Learning



Rusty Stellitano, apprenticeship training director for Local 756, Daytona Beach, Fla., doing some paper work at his office.



One group of second year apprentices, left to right, Rick Shumaker, Andy McClure, Bob Gould, Mike Jones, Bob Crain, Leonard Blanton, Randy Kinzey, Bob Lindhorst, Wayne McCormick, and William Schmidt the instructor. There are two groups of second and third year apprentices, one fourth and no first year class.



Third year apprentice Bill Parm hooking up a practice motor control board. Instructor Bob Nelson is in the background.



Rusty in the storeroom for apprenticeship training aids. This is located in the Technical Building at Daytona Beach Community College where the apprentices attend classes.

the apprenticeship program; supervise apprentice job experience; give out applications for the program; handle the discipline according to the JATC policy; maintain good relations with the union and contractors so as to accomplish aims of the JATC; and handle apprentice completion ceremonies. These duties merely scratch the surface as far as extra hours and leg work he puts in. He, also, sees to it that there are journeyman refresher courses to upgrade our members and this involves setting up such courses with teachers, books, etc., and getting enough journeymen interested to have a class.

You could say that Rusty's "boss" is the Apprenticeship Committee, but he has to answer not only to the committee, but also the state and local school systems, with their funding of monies, the State Department of Apprenticeship and the Federal Bureau of Apprenticeship and Training.

In getting this information, I found the answers to the aforementioned questions and then some. It is by no accident that Local 756 turns out some of the best electricians in the industry each year. Credit for this must be given to our apprentice instructors, the committee, and Rusty Stellitano. These are a dedicated group of people.

See you at the next union meeting.

LOUIS HEDGECOCK, P.S.

State Senator Mason Speaks On Energy at Union Meeting

L.U. 806, ELLENVILLE, N.Y.—For I bring a little white gardenia—Happy Mother's Day, Mom! We hope Jack Breton is enjoying his retirement with lovely Dolly Dorethea. Jack was a member of the Executive Board for many years and how many as treasurer, Frenchie? The column wishes Jack and Dolly the best of everything. Ed Blatter was appointed treasurer. The pocket calculator saves time from mental exhaustion.

On the sick list is Malcom McNaught at the Albany, New York, Veterans Hospital. Harry White is out of the hospital, but ambulatory. Bob Walker would appreciate a card or telephone call.

We sadly announce the passing of Brothers James Blinston, Norwood Humphry, and William Stanley; also, the father of Brother Irving Kaplan. May the Lord in His infinite wisdom bring comfort to the Brethren and families. May their souls rest in everlasting peace.

The Boy Scouts of America are scouting for boys of all ages. It is the continuity of youth to infinity. The Scout is in the city and on the farm—everywhere! There are no limitations in scouting. There are Scout Troops for the handicapped and the mentally retarded. Let us once again assist a Scout from Troop 17 of Tillson, New York, to attend the Troop Leader Development program, wherein he learns to help in community projects. Benjamin Disraeli said, "The youth of a nation are the trustees of posterity."

The February meeting was graced by the visitation of state Senator Edwin Mason. He expressed concern of the work halted

on construction throughout the senatorial district by the environmentalists. Their slogan, "We do not need any more progress," is responsible for most of the 11-percent unemployment in the state, including members in their ranks. This does not make for the use of common sense. The Senator warns that the United States must reach parity with Canada and Europe in the operation of nuclear generating stations. The country imports approximately 40 percent of its crude oil to service oil-fired plants. This leaves the consumer at the mercy of the Arab countries when electric bills are computed. The possibilities and fears of brown/blackouts can be conquered by nuclear generating stations. However, the construction of such stations, from groundbreaking to commercial operation, is approximately 10 years; it, therefore, places the nation further away from self-independence due to the tactics of the environmentalists and lackadaisical attitude of the federal government because of this election year.

No politician wants to lose votes; therefore, the taxpaying consumer, if fortunate, can hope for some relief in 1990. The time has arrived when government representatives should speak in favor of nuclear generating stations, to demand the immediate construction of these facilities. World politics, being unstable, could harm the country should there be a lack of electrical power at this time. It was the abundance of this energy that gave this nation the incentive to build and rebuild our Armed Forces in World War II. Had there been a lack of electrical power at that time, the people would be without the freedoms they enjoy now! There was unity then; the need for unity is now! Unity is the watchword for these United States of America!

LOU DUBINER, P.S.

Live-Saver



Left to right are Robert Kornek and Sara King of Monmouth-Ocean unit 8 presenting the IBEW Life-Saving Award to Brother John Inglot for his action in saving the life of Richard Strahle, a pilot. The award was presented at Local 827's November meeting in Newark, N.J.

Negotiations With Two Companies Begin

L.U. 827, NEWARK, N.J.—Negotiations between Local 827 and Hillsborough and Montgomery Telephone Company have begun on the contract which will expire on March 31, 1976. The union bargaining team is headed by Vice President Bob Johnson, who as usual spent many hours developing and planning an approach which would satisfy our members in that area.

In the offing are plans for negotiations with United Telephone Company in Newton on the contract due to expire July 31, 1976. In the past this has been the scene of one of the longest strikes in our history although more recent bargaining has been accomplished without recourse to serious confrontation.

Our members employed by New Jersey Bell are looking forward to the automatic increases due in August, which coupled with the cost-of-living adjustments, should produce respectable increases for Bell workers, who have—like workers everywhere—been plagued by the constant inflation spiral.

This local is proud to have as a member Brother John Inglot, who was recently presented with the IBEW Life-Saving Award for the role he played in saving the life of the pilot of a small plane which had crashed. Without regard for his personal safety, Brother Inglot extricated the pilot, Richard Strahle, from the wreckage, applying first aid, and waiting with the victim until an ambulance unit arrived at the scene.

Our members in the northern division were deeply saddened by the untimely death of Brother John Walker, who was secretary-treasurer of Morristown unit 11. Besides being a delegate and an officer of his unit, Brother Walker was a man of rare integrity, who felt a deep compassion for his fellowman, never failing to rise to whatever the occasion demanded. He was a true friend to all and he will be greatly missed.

As a further service to our members, Local 827 has published a "tour guide" covering the year 1976, featuring reduced-rate trips to a variety of destinations for those members planning vacation trips. The tours are broken down by seasons and dates, as well as destinations, and provide a broad spectrum of places to go and things to do at prices which are extremely attractive.

P. J. CASEY, SEC.-TRES.

Work Picture Improves For Local 861

L.U. 861, LAKE CHARLES, LA.—At our last regular meeting, held March 1, 1976, Business Manager Harlan Duhon stated that the work picture has improved over last month and that some work that has been anticipated for so long seems on the verge of development. Brother Duhon reported on the AFL-CIO Building Trades Convention held in Baton Rouge recently, which he and Assistant Business Manager Homer Winfrey attended. Brother Duhon stated that Governor Edwin Edwards addressed the group and gave a very interesting talk.

A letter was read by President Robert Coe from Frank Roth, business manager for the Central body; he also read a letter from Judge Miller of Jennings. Brother Coe stated that Business Manager Duhon will attend the Electrical Workers Conference to be held in Baton Rouge on the 13th and 14th of March, if he can find time.

We would like to offer our sincere condolences to the family of Brother Pat Barras who passed away on March 1. Brother Barras had formerly operated a contracting business before becoming city electrical inspector.

Brother Allen May was recently hospitalized but is now back to work. Brother Michael Nassar has been hospitalized with foot trouble and Brother George Nassar was in the hospital with a bad back; also Brother Mike was hospitalized for a short period. Sure hope the Nassar family makes a quick recovery. Brother Royce Corner had a very bad fall on the job this past Monday, falling a total of 52 feet, when a pickboard accidentally turned over and fell to the ground below, carrying Brother Corner with it. Brother Corner is suffering from head and body injuries but luckily has no broken bones.

AUDRY A. PIZANIE, P.S.

Parties



These two pictures show members of Local 880, Sioux City, Ia., at a local picnic.

Scribe Tells of Parties And Promotions

L.U. 880, SIOUX CITY, IA.—Local 880 held its annual fall picnic at Brown's Lake, Salix, Iowa. Free hot dogs and hamburgers were served. There were games and prizes for all the kids.

The annual retiree party was held in conjunction with our service building stag party last November, where the retirees could visit and have dinner with their friends. After a social evening the retirees were each presented a gift certificate for a ham or turkey. This combining of the two events was very successful according to comments received.

Local 880 President Mark Rowe was recently elected President of the Woodbury County Labor Council for 1976. He has been on the Executive Board of the Labor Council for the past two years.

WILLIAM L. WILSON, P.S.

Party



These photos show employees and retirees in line for dinner at the November retiree and employee stag party.

Brother Foor Mourned; Work to Improve in Spring

L.U. 933, JACKSON, MICH.—It is with regret that I inform you of the death of Brother H. N. "Hank" Foor at the age of 70. Brother Foor served Local 933 in various offices for many years until 1974, when he decided not to run for reelection as business manager. Hank did not retire; he was active on various committees and was a member of the State Electrical Board until his death.

Brother Foor will be missed by the many Brothers who were given help in many ways, by a true Brother. Hank knew what the "B" in IBEW stands for and he practiced brotherhood every day. His life was an example that everyone could follow.

The work picture isn't very good at this time. About 15 percent of the local is on the bench, and it looks like late spring before the work picture will improve. It looks as if we will have a good amount of work this summer; we may even be able to put a few Brothers to work.

Congratulations are in order for our apprentices, William Shaw and Ed Lambert, who successfully completed their apprenticeship. Good luck Brothers!

A local contractor received a letter from a pharmaceutical company commending the quality of work performed by a 933 Brother at their test lab. Quality workmanship is the best tool union people have. Nice work Ron.

When were you to your local's last meeting? See you there?

J. T. PALKOWSKI, R.S.

Local Behind Phosphate Mining

L.U. 941, SARASOTA, FLA.—We in Local 941 territory are happy to report a very enthusiastic interest taken by our officers and rank and file in the controversial subject of phosphate mining in eastern Manatee and adjoining DeSoto Counties. Phillips Petroleum Company seeks a permit from Manatee County to mine this important chemical which is used as fertilizer in agriculture. This operation will create many needed jobs and welcome revenues for our area.

Neighboring Sarasota County officials (not necessarily its other citizens) are very much opposed to this mining, contending that this operation could contaminate their water supply. They have assembled many knowledgeable people in various fields such as radiology, botany, chemistry, etc., to show the harmful effects of this mining process. Phillips too has assembled its staff of experts to show the beneficial results. All of these proceedings have been under the intense scrutiny of the Manatee County Commissioners and planners, who will make the ultimate decision pro or con.

Dick Ferrar, journeyman wireman of Local 941 and a resident of Sarasota County, gave a very well planned and impressive talk favoring the mining. His argument was common sense and was well delivered. Dick received a standing ovation from those of us who would like to see more jobs and fewer unemployment checks. He was, however, almost stampeded into a commitment by the Sarasota County attorney who said, "if we (Sarasota "experts" against the mining) can prove that the mining will actually, in the long run, cost jobs and be more detrimental than beneficial to the local ecology and economy" would Dick agree. Ferrar deftly stepped aside, intimating that if the experts on his side of the ring can prove that the mining would create jobs and be beneficial to the area he would agree—to the mining. The tactic used by Sarasota's attorney is one used so many times in courtroom gymnastics to bamboozle the issues. Score a round for a Brother.

The talk going around longtime residents of Sarasota County is that this most impressive battle put on by those against could possibly be to atone for the fact that in the past the experts actually experted themselves out of having a very adequate water supply today unaffected by the dangers and the goings-on of their neighboring counties.

Larry Whitted, another of our Brothers, showed great skill in parry and thrust against the opponents. He lives and ranches in Myakka City which is adjacent to the proposed mining area. The impression we get from his bout in the ring is that there is, many times, more truth in plain folks' American horsensense than that represented by the sheepskins.

Not that we are against education, but education is relative to seeking the truth.

One of the jokes covered during six days of pro and con, was the subject of mining phosphate in Morocco. This balloon of in-

telligence was pricked by Local 941 Business Manager Harold Walker who suggested that we stick to the problem at hand.

All this finally brings up the question. How many of those against mining in Manatee County are gleefully receiving stock dividends from American Cyanamid and other reputable corporations mining phosphate in Hillsborough and other counties?

Whether there will be mining or not, these recent happenings are very symbolic of the American way. Free speech, freedom of assembly, free press (although Sarasota press coverage is biased) and, as the young say, freedom to do your thing.

BILL ADDISON, P.S.

Apathy Spells Trouble For Local 948

L.U. 948, FLINT, MICH.—Well, it seems that one of the largest six letter words in the English language is looming over Local 948 again. The word, of course, is apathy. Webster defines it as "lack of emotion, lack of interest, indifference, lethargy." I would prefer to define it in terms a member may understand!

Don't attend meetings. Nothing is ever accomplished there anyway.

Let the other guy do it. He seems to want to get involved and that gets me off the hook.

If I don't attend the specially called meetings and the Bargaining Committee doesn't get what I tell everybody we should get, then I can really complain.

Agitate at every convenience. It prevents harmony.

Consider the contractor as you would your enemy. This gives you a built-in scapegoat for everything that goes wrong.

Apathy! A big word? No, not really. It can be whipped, but it takes members who are willing to give a little of themselves, perhaps some of their time towards the betterment of an ideal in an industry where their skills prevail.

We are in the middle of negotiations and the work picture here hasn't improved one bit, thanks to the great leadership we have in the state government and on the federal level. So make sure you, and all eligible voters in your family are registered and get out and vote! We need "doers" in the state and federal governments, not talkers.

Bay City and Marquette are keeping Michigan going. Thanks for the work.

Paul Spooner is our new apprentice instructor. He will instruct a welding class for apprentices. There is a big demand for qualified electrician welders.

Ray Mullay and his wife just returned from a two-week vacation in Florida. We hope they had a wonderful time.

Buy your COPE ticket. COPE is our lobbyist in Washington D.C. Be union, buy union, and stay union.

HOWARD BRANDT, P.S.
DAVID BOTBYL, P.S.

Hazard Pay Case Won; E. K. Beaver Retires

L.U. 970, KELSO-LONGVIEW, WASH.—Business Manager Leroy Ward has returned from the CIR and reports we won our case

Banquet



E. K. Beaver banquet, those at head table, from left to right, are President and Mrs. Noel Searcy, E. K. and Amie Beaver, Mrs. Howard Myers, and M.C., Howard Myers. Business Manager and Mrs. Leroy Ward, Mrs. and Mr. Herman Teeple, International Representative, from Local 970, Kelso-Longview, Wash.

regarding 10 percent hazard pay. Work here is slowing down somewhat. We have dropped about 100 men from the Weyerhaeuser project.

The local put on a retirement dinner for E. K. Beaver on the evening of February 20, at Henri's Restaurant. Over 100 of E. K.'s friends attended, stretching back over 40 years of IBEW membership. Those former 970 members from out of town included John Hammond, Local 191, from Mt. Vernon, Washington, Russ Overly, Local 46, from Lynwood, Washington, Jim Smith, Local 76, from Olympia, Washington, Joe Daniels, retired, from Marysville, Washington, Whitey Beckwith, retired, from Elma, Washington, and Pearl Bullock, retired electrical contractor from Kelso, 94 years young. He still keeps up his house, yard and finds time to get in some golf. Pearl joined the IBEW in 1906 and still has his dues book. He dropped out in 1917 and went into business for himself.

International Representative Herman Teeple and wife, Betty, also attended the banquet. It was real nice having you two join us. Also, greetings from others who could not make it included Ken Krivanek, retired, of Joshua Tree, California, Lloyd Nelson, retired electrical contractor, at home in Longview recovering from open heart surgery, Melvin Pederson, retired, at home in Longview with the flu, and Allan Johnson, Local 46, from Yakima, Washington.

Howard Myers did an excellent job as emcee and many stories were told along the lines of Dean Martin's Roast programs. Business Manager Leroy Ward recalled from the 1935 minute book regarding E. K.'s early years in the local, with some help from Beaver. The local presented him with an Accutron wrist watch, along with a golf tee and ball, as one of his friends is trying to get him to chase golf balls. Beaver found out there are a good many guys who are proud to be able to say, "I used to work for E. K.," including this writer.

DAN JACOBS, P.S.



Left to right are Mrs. Howard Meyers, E. K., and Howard presenting an Accutron wrist watch to E. K. from the local.



Left to right are Joe Daniels and Whitey Beckwith, former 970 members, now retired.



Left to right are John Hammond, Local 191, from Mt. Vernon, Wash., and Pearl Bullock, retired local electrical contractor. The pictures were taken by R. W. Bell and John Hammond.

Four Local 983 Brothers Retire

L.U. 983, MUSKEGON, MICH.—Several members have recently joined the retired

group. The dedication of years of service has earned these men the chance to relax and enjoy whatever endeavors they desire.

Willard Krull was a machine shop plumber and machine repairman for many of the 22 years he was with 983. Willie is now helping his wife to reupholster furniture while waiting for good weather. Then he will return to his favorite pastime of poking around the antique shops and hanging out at the flea market in his Rothbury, Michigan home area.

Paul Omness worked many of his 35 years in the enameling department but he spent the last few in cotton covering. Paul donated much of his time to our credit union serving on committees and was the treasurer-manager for several years. Paul has even continued to assist as treasurer since his retirement until another can be elected at the annual meeting. We are fortunate to have devoted men such as Paul who are interested and will work for us through this organization.

Retirees



Local 983, Muskegon, Mich., member Paul Omness is being congratulated by his steward, Leo Harmon, on his retirement.



983 retirees Willie Krull and Stubby Bloomberg.



Here are Board member Irv Smith, retiree Andy Hawes, and cotton department steward, Leo Harmon.

Andy Hawes worked in several departments during his 24 years with 983, retiring from cotton covering. Andy came to Muskegon from Minnesota originally and now retires to his Fremont, Michigan home to enjoy his newly found leisure time to travel and get in some fishing.

Frank Bloomberg worked nearly all his 35 years in enameling. "Stubby" saw many changes take place including installation of piped in enamel supplies and changing from horizontal to vertical machines. Now "Stubby" will have time for some trips and rest after many consecutive seven day weeks.

We will miss these familiar faces around the mill, but wish good luck and much enjoyment to each of them.

ORIN O'MALLEY, P.S.

Scribe Receives Response To January Letter

L.U. 995, BATON ROUGE, LA.—The following is a letter I received from Congressman W. Henson Moore: I recently read your report in the January, 1976 issue of the *IBEW Journal*. I noted in your report that you indicated you have received information that could very well designate me as the "first enemy" of the IBEW. I would certainly appreciate your forwarding that information directly to me as I certainly don't consider myself an "enemy" of the working man, whether he belongs to a union or not. Quite the contrary, I have prided myself in doing what I think best for the working man and trying very hard to determine his wants and needs. You have indicated that your membership should "check this out for yourself." I would like to do the same and be accorded the same opportunity.

I hope to hear from you soon to be able to discuss this matter further with you and I would also like to indicate that I always stand ready to meet with you or your local at any time to discuss any issue confronting you or to make myself available for questions and answers.

With kindest personal regards, I remain, Sincerely yours, W. Henson Moore, Member of Congress.

Mr. Moore, let me first tell you that I'm pleased as punch that my story caught your attention. This does prove that you are "on the ball." I certainly don't deny this. My contention is that your voting record disproves your statement that you are for labor whether they are union or not. Out of 23 votes in the year 1975, you voted 21 times against labor. I would hardly consider this as being a friend of labor.

I am forwarding to you this record per your request for "my information" that caused me to label you as labor's "enemy."

Mr. Moore, I've never been discourteous to any teachers, politicians, doctors, law officers, or any officers of the Armed Forces. I don't intend to be discourteous to you.

My promise to you is that when you do better for labor, I'll do better for you.

Congressman Moore's 1975, 23-vote record on bills supported by organized labor:

Emergency jobs veto	wrong
Emergency Housing veto	wrong
Public works jobs	wrong
Federal Budget	wrong
Railroad Jobs	wrong
Situs Picketing (1)	wrong
Situs Picketing (2)	wrong
Food Stamps	wrong
Job Safety	wrong
Tax Reform-Real Estate	wrong
Tax Reform-Export Subsidy	wrong
Tax Reform-Spending Ceiling	wrong
Tax Reform-Passage	wrong
Oil Price Controls (1)	wrong
Oil Price Controls (2)	wrong
Nuclear Energy	right
Hatch Act Reform	wrong
Voting Rights Act	wrong
Housing Discrimination	wrong
School Funds	wrong
Consumer Protection	wrong
Strip Mining Veto	wrong
Farm Bill Veto	right

My job is to report to the people in labor the facts.

Buy union-made American products. See you next month.

PETE MACALUSO, P.S.

Members Mourn Death Of Brother Mike Lavine

L.U. 1011, SAN FRANCISCO, CAL.—All of us were shocked and sorrowed to hear of the death of Brother Mike Lavine. Mike was our Executive Board member for the Northern California region. Mike developed what he thought was indigestion during the afternoon of February 18. About 11 p.m. that night he had a serious heart attack and was left partially paralyzed until he passed away on February 26. The reason we were all so shocked was that Mike was only 33 years old and was a union officer less than a year. Our condolences and sympathy go out to his wife and family.

Mike will be sorely missed as our problems with Pacific Telephone continue to increase. The Company's favorite harassment, at the moment, is absenteeism. The limit of only 3-percent absence in a rolling year is enough to keep a good portion of us in trouble all the time. This is especially true with the winter flu making the rounds. As a result the Company is denying us our sickness benefits under the contract and under the benefit plan. Our members must either come to work sick, or lie about why they're off work. Recently I've run across instances where our members have been docked and written up for absences due to ordinary illnesses, medical and dental appointments, funerals, and even automobile registration. The only absences allowed are ones the Company must allow by law and by our contract. All other absences may get us on a program resulting in dismissal. This obsession with attendance is a fairly recent thing and is caused, I believe, by our current depression. No one can quit now, so the Company is really putting the screws to us.

Speaking of depressions, we workers better give some attention to the upcoming Presidential race. With big business backing their two stooges, Ford and Reagan, we're the ones who'll have to try to get anybody else into the White House. What Ford hasn't yet taken away from us, Reagan will. So let's get out the vote and support someone other than these two cut-throats.

KENNETH T. SEVER, P.S.

Mystery Man Identified; Contract Talks Begin

L.U. 1049, LONG ISLAND, N.Y.—Our thanks to Brother Donald P. Foley, secretary of Local 81's softball team for identifying the Mystery Man in February's issue of the *IBEW Journal*; he was Brother J. Cayne, a member of Local 81's softball team.

We are attempting to start our contract negotiations with LILCO earlier this year than prior in hopes we will be able to conclude by July 1, 1976.

Committees are being formed to study the various items that will be negotiated, and we are also forming a Contract Language Committee to try to revise our contract to a more understandable level. Our thanks to the members who returned the contract suggestion forms, as this gives your Negotiating Committee an idea of what the priorities for negotiations are.

Last month's Mystery Men were Business Manager George H. Fisher, Jr., and Labor Commissioner L. Levine. Due to a foul up in developing, there are no pictures this month and I apologize.

Our annual dance was held March 6, 1976, at the Holiday Manor, and we thank J. Bartolotti, L. Allbee, Dave Fabrizio, R. Thompson, and all the committee people who worked to help make it a fun affair, but mostly, we thank the members and friends who attended for without their support, there is no affair.

That's it for this month and I leave you with this quiz: What Psalm is in the Bible twice?

Keep smiling.

CHARLES J. LOEFFLER, JR., P.S.

Local 1112 Takes 'Informal' Step

L.U. 1112, JONESBORO, IND.—Our local has taken a step to "inform all" of our members by starting a newspaper entitled *Informal*. The paper carries varied topics such as an officers column, voice of the stewards, editorials, deaths, sickness and accident, pension and insurance, and classified ads. All the members of the local can submit copy by sending letters to the editor or any steward or officer of the local.

We have published three monthly issues and have had great response from the membership. The issues have grown continually from the first three-page issue to the latest one of eight pages. These issues have carried many important features on coordinating bargaining and other information of importance to the membership.

The local members have been a little

Newspaper



Pictured are officers and staff of *Informal*, the Local 1112, Jonesboro, Ind., newspaper. Left to right are Larry Young, chairman of the Executive Board; Walter Davis, president of the local; Paul Hyatt, vice president; Charles Smith, business manager; Clarence "Pete" Snyder, editor of *Informal*, proofreading the first issue.



Local officers collating and stapling the first issue of *Informal*.



Editor Clarence "Pete" Snyder holding first completed copy of *Informal* and the mimeograph machine on which the paper is printed. The use of the machine is donated by the Central Labor Temple.

slow in attending our local meetings so the officers devised the paper as a way of informing them. The officers and staff of the paper have high hopes for its success. We also hope that other locals will start their own papers. If any local wishes help or information on starting a newspaper, I will gladly give them whatever assistance I can.

Our local is embarking along with all IBEW members and 14 other international unions on voting for the acceptance of guidelines from the Industrial Union Department, AFL-CIO Essex International Committee for Coordinating Bargaining.

CLARENCE "PETE" SNYDER, P.S.

Scribe Urges COPE Support

L.U. 1134, ELIZABETH, N.J.—As a follow up to last month's article, I would like

to continue on the subject of politics in labor. There are many who conclude that politics should be left up to the politicians and labor unions should be run by labor leaders, leaving politics out. Well, this just isn't so, politics is as much a part of our union complex as heat is a part of fire. There are absolutely no two ways about it, we must have the backing of legislators who are sympathetic toward labor and its goals or we are finished, washed up, through!

Big businesses, the conglomerates, etc. spend millions upon millions of dollars each year trying to elect legislators who they know will be anti-labor, and buy lobbyists who will work feverishly to defeat bills pending, that would enhance labor and the working men and women of this country.

Well what can we as union members do about it? One solution and probably the best, is to back the legislators 100 percent who we know to be pro-labor; the men and women in Washington and in state and local government who have the interests of the working class uppermost in their minds; the men and women who will propose legislation to upgrade labor and support their constituents who introduce pro-labor legislation. You'll say, well that's fine, but I do vote for Joe Blow or John Doe in my state who has a great pro-labor voting record. My Brothers that's not enough, we must support the pro-labor candidates not only in our state, but in the entire country; and this can only be accomplished on a national level, where the voting records of every candidate in every state of the union are on display.

That's where COPE comes in. Through COPE our national labor leaders distribute monetary support to proven friends of labor running for office throughout the land. In order to compete with big business and industry heads, who pour large sums of money in the pockets of anti-labor candidates, so must we, union and labor people pour the necessary funds into the campaigns of the pro-labor candidates who will help us. Invest in your future, your job, and your families security; support COPE.

EDWARD J. JOSWICK, P.S.

Local Gains Right To Separate Negotiation

L.U. 1147, WISCONSIN RAPIDS, WIS.—The signing of the first contract after NLRB ruled that the IBEW was a separate group, under the law, took place February 10, 1976. For 50 years, from 1924, Local 1147 bargained jointly with papermaking union locals. The local notified Consolidated Papers, Inc., a company of some 4,800 employees, in January of 1974, that we wanted to bargain separately. The company said it would bargain with us only as part of a joint group. After receiving favorable decisions from the Milwaukee NLRB regional office, the administrative law judge, and finally, exactly 20 months to the day after the original request, the Washington office of the National Labor Relations Board, Consolidated Papers, Inc. agreed to bargain separately with Local 1147. The

History



Representatives of Local 1147, Wisconsin Rapids, Wis., and Consolidated Papers, Inc., management signed the first labor agreement after winning freedom from Joint Labor Group. Seated, left to right, are P. A. Caruso, director of industrial relations; Harold Murtfeldt, company president; and Melvin D. Kirschling, Local 1147 president-business manager; standing: Harry D. Cain, director of labor relations; Raymond Peabody, vice president of Local 1147; committeemen Vincent Nash and Daniel Krueger; and Donald L. Crevier, Sr., International Representative.

unit consists of approximately 160 employees and includes electricians, motor tenders, instrumentation, water and steam generation personnel.

Even with the extension of the two-year contract by six months, the gains for our members were substantially greater. If the local had to settle for what the joint group had negotiated, wage increase would have been an across-the-board increase of 39 cents per hour the first year and 40 cents the second year. The local received a wage increase of 9½ percent the first year and 10 percent for the remaining 18 months of the contract. The total package for the 30 months' contract was 22.5 percent. The local received all fringe benefits of the joint group, plus a number of additional benefits that we have wanted, but could not get while we were in the joint group.

International Representative Donald L. Crevier, Sr. assisted the local through the entire time the local was trying to win its freedom.

MELVIN KIRSCHLING, PRES.-B.M.

Employees and Management Aid Guatemala Victims

L.U. 1158, NEWARK, N.J.—Business Manager Michael Calabro of Local 1158 has reported that one of the local's member companies has been active in the raising of funds to aid victims of the recent earthquakes in Guatemala.

Employees and management of L & L White Metal Casting Corp. of Carlstadt, New Jersey, have joined together to make a contribution to the American Red Cross Central American Earthquake Relief. Owner Louis Loevsky stated, "It was most gratifying for us that our employees opened their hearts and pocketbooks and joined millions of Americans and people with 'simpatico' from all over the world in bringing prompt relief to the people of Guatemala." Loevsky stated that "everyone at L & L White realized that medical supplies, hospitals, clothing, shelter, utensils, and many of the necessities of life were required immediately."

Business Manager Calabro commended Loevsky and the employees at L & L WMC for their generosity and concern regarding the disaster.

JOE ASH, P.S.

Murray



Brother Roy D. Murray of Local 1245, Walnut Creek, Cal., will retire on June 1, 1976, after serving the local on the business staff for many years.

Brother Murray Retires; Turnover in Business Staff

L.U. 1245, WALNUT CREEK, CAL.—Local 1245's first retirement from our business staff will occur on June 1, 1976, when Roy D. Murray, dispatcher and outside line construction representative, will leave us for his well-earned retirement. Brother Murray has been with Local 1245 since November 1, 1949, when he immediately became involved as shop steward and unit officer. He also served as chairman on the 1953 Pacific Gas and Electric Company Negotiating Committee.

Brother Murray joined Local 1245's staff in 1954. His first assignment included negotiations with Citizens Utilities Telephone Company and Nevada's Sierra Pacific Power Company. For a period of three years he served as president of the Nevada State Association of Electrical Workers.

In 1965 Roy became staff coordinator and served in that capacity until 1967 when he was assigned to the outside line construction negotiations, including the CATV Developers Association construction agreement, National Electrical Contractors Association, both power and telephone construction agreements, and the Catronics CATV construction agreement. Brother Murray also handled purchasing and maintenance of our automobile fleet and operation and maintenance of our building.

There is no doubt how much we will all miss your enthusiastic and efficient handling of every assignment given you, but we sincerely wish you and your charming wife, Carol, every possible happiness in your retirement, Roy!

Local 1245 members employed by Pacific Gas and Electric Company, physical and clerical, have voted to reject the results of negotiations for the 1976 wage opener. Acceptance of this ratification would have brought an 8.2 percent general wage increase; the freezing of most starting rates and the restructuring of the Clerk D and C classifications. The vote on the physical agreement was: Yes: 771; No: 7,538. The vote on the clerical agreement was: Yes: 204; No: 1,456.

Negotiations have begun with our Nevada based Sierra Pacific Power Company, and the first meeting was held on March 10, 1976. Union is asking for a substantial wage increase based on cost-of-living in-

creases, one additional holiday, increased vacation, amendments in their medical plans and various other benefit improvements.

Due to a turnover in staff, Executive Board members Manuel A. Mederos and Vernon D. Loveall have resigned to accept business representative assignments. Warren G. Manley, longtime shop steward from San Francisco Division and previous PG&E Negotiating Committee member, will replace Manny as Executive Board member—Southern Area. James F. Wilburn, shop steward, unit recorder and previous PG&E Negotiating Committee member from the San Joaquin Division, will replace Vern as Executive Board member—Southern Area.

Ed Horn, much to our regret, has resigned as Vice President of Local 1245. His replacement is the very capable Richard D. Robuck who resigned as Treasurer to fill the office of Vice President. Mr. Robuck's replacement as Treasurer has not yet been appointed.

The highly controversial initiative to restrict nuclear power in California is creating much activity. Heated pro and con arguments on the Nuclear Power Initiative, proposition 15 on the June 8 primary ballot, are readily available to the public through all means of the news media. One poll suggests that the more aware voters become of the adverse ramifications of the measure, the less inclined they are to support it. Other polls reveal that the initiative will carry. Since labor generally supports the use of nuclear power, we must do our best to inform others of the need for nuclear power and also encourage everyone to vote on this important issue.

Land has been purchased in the Walnut Creek area for the construction of our new office building. We are now in the process of trying to develop an efficient office design to accommodate our officers, business staff, clerical staff and various committees.

L. L. MITCHELL, B.M.

Brothers Greenwood And Rounds Retire

L.U. 1307, SALISBURY, MD.—On January 1, 1928, Brother Walter Greenwood started as a day operator and ice deliverer for Betterton Ice and Electric Company, Betterton, Maryland.

The Betterton Ice and Electric Company was bought by Delmarva Power, then known as Eastern Shore Public Service, in 1935. Brother Greenwood became a meter reader in Denton on May 1, 1938, and remained at that position until December 16, 1940, when he became a trouble and service man's helper.

Walter moved to Rehoboth, Delaware on April 19, 1943, as an apprentice trouble and service man.

Harrington, Delaware, became Brother Greenwood's permanent home on August 28, 1944, when he was awarded a trouble and service man job in Harrington District.

On November 21, 1975, a dinner party was held in Brother Greenwood's honor. The function was attended by many friends and Brothers. Local 1307 President Olan Mills presented Walter with his service pin and other retirement gifts. We would like

Retirees



Left to right are Local 1307 President Oland Mills, Local 1307, Salisbury, Md., presenting Brother Greenwood with his service pin as Delmarva Power Southern Division President Tom Roe looks on.



Local 1307 member, Charles Rounds, is shown here with the plaque presented to him at his retirement party on January 23, in Salisbury, Md.



A scene of Local 1307's annual party held January 30.

to take this time to again wish Brother Walter Greenwood a very long and happy retirement.

On January 23, a retirement party was held honoring Brother Charles Rounds. Local 1307 took this opportunity to present Charles his service pin and honorary withdrawal card. Coworkers of Brother Rounds also honored him by presenting him with a plaque. Mounted on the plaque were his meter sealers, which had been chrome plated.

Brother Charles Rounds started on April 29, 1929, as a wireman's helper. Two years later Charlie became a meter reader and in 1934, became a meter tester. From 1937-1943, Brother Rounds held the jobs of collector, collector first class, and clerk and collector. On February 9, 1943, Charlie returned to the meter department as a meter

tester. Later that year he took the job of field tester first class and in 1944 became meter tester second class. On September 23, 1947, Charlie was awarded the job of meter tester first class which he kept until January 21, 1957, when he accepted a meter technician job where he remained until March 1, 1976, when his retirement became effective.

The last time we heard from Charlie he was on a fishing trip in the Florida Keys. So if you happen to see a strange face at your favorite fishing hole it just could be retired member Charles Rounds.

Charlie, may you have a long and happy retirement.

Until next time; Live Better-Work Union.

E. D. SPARKS, P.S.

Graduation Banquet Held; Negotiations Begin

L.U. 1340, NEWPORT NEWS, VA.—Local 1340 held its annual graduation banquet at the Sheraton-Inn, Hampton, Virginia. James Walker, Joint Apprenticeship director for 1340, acted as master of ceremonies for the night. Mr. Nelson of E. C. Ernst was on hand to give congratulatory remarks. He praised the apprentices for achieving a standard that is required in becoming a good electrician. Also, Steven Stump, 1340 president, gave his remarks and told the newly initiated electricians that there is a lot of money to be made, so go out and make it. Kippy Watterton was there as the apprentice representative. These men do have something to be proud of. It took four long, hard years, to make it, now the learning has just begun. Good luck to the following men: Phillip Alfred, James Avery, Herman Beard, Ralph Jordan, Cleon Long, Frank Modlin, Richard Moore, William O'Neal, James Pegram, Gordon Preller, James Taylor, and David Watkins.

The contract ran out December 31, 1975, on the maintenance contract. Although they had been meeting with the company they had not settled on a thing. One thing the company had not figured on was the persistence of the committee; Steve Elkins, business manager of 1340, and the "Wild Bunch" from Metro consisted of Cecil Baker, Ray Tucker, Nick Jenkins, and Claude Gilmer. These men did a great job in dealing with the situation. No one could have done a better job. Also it was great how the men stuck together. This is how a union should work with everyone pulling in the same direction.

Metro is also starting an apprenticeship program. It will be a four-year program and they will attend school two nights a week and 144 hours a year. The chairman of the board is Tom Sawyer and on the board are Cecil Baker and Ray Tucker. Mr. Sawyer will also select the courses and the program will be recognized by the state.

EDWIN E. CONNOR, P.S.

Members Should Unite During Bicentennial

L.U. 1367, CHICAGO, ILL.—Bicentennial means that we as Americans are celebrating

our country's 200th birthday. We all know how our forefathers fought for independence and freedom. We too are a union, fighting together for a common purpose. Are we as union Brothers going to waste all the time and effort our elected officers and stewards have spent on negotiations, fighting for our wages and fringe benefits that we now enjoy? Now that winter is behind us and better weather approaching, how about making it a point to remember to attend the meetings and see what our newly elected officers are doing to protect our rights and privileges. A union is only as strong as its members make it. Now is the time to get involved.

Here are some news items from February: Richard "Ace" Hoffmann, Executive Board member from the stores department (Chic-Central), has undergone open-heart surgery at Columbus Hospital—will return home soon—surgery successful, doing fine, and will be happy to receive calls. Another Board member, John Kruc, substation construction (Chi-Central), at home recovering from surgery for removal of his gall bladder, is also doing fine. Michael Zelisko (stores department) celebrated his 46th anniversary with Edison on January 23—from Joe Gredlicks (Chic-Central).

And now Chic-South news: Art Filis (circuitman) had an appendix operation. Ed Rudzinski was hospitalized for shoulder problems. Dennis Borkowski afflicted with back injury. Wishing them all a speedy recovery.

Chicago South, George Essenberg, principal supplyman T&E celebrated his 25th year in April with Edison. Congratulations and best wishes from all coworkers and especially from a true friend, Leroy, his right hand man.

The first meeting in wage negotiations is scheduled for Friday, February 20. The union will present its request for a 22 percent wage hike and shortening of time and rate steps to two years at that meeting.

RICHARD RUBAS, P.S.

Business Manager Writes Letter to All 1377 Members

L.U. 1377, CLEVELAND, OHIO—Dear Members: I, Business Manager Carmen Carpinelli, at this time would like to thank every member, officer, and staff member, for their trust and faith in me.

When I became business manager, our local was in an awkward situation; we had to curtail many local functions and our local became dormant. With your support and God's will, we were able to come out of this dilemma and become a solvent local.

In this Bicentennial year, we of Local 1377 have something to be thankful for too, we have paid all our debts; also we have paid off the mortgage on the local union's building. We as members have made many sacrifices to achieve this.

The local has started an educational program for the stewards, to give them a better knowledge of the grievance procedure and the laws of this great country of ours. We are also planning on starting other local functions. The local will be able to

Business Manager



Local 1377, Cleveland, Ohio, Business Manager Carmen Carpinelli.

participate in many IBEW functions again, and receive the recognition this local deserves as one of the largest locals in the Fourth District.

The saying "that a union is only as strong as the membership," is not a myth, as you have shown in your faith and support in your local and me.

In closing I can only say we should all be proud of our local, and God bless you and may this year bring you joy and happiness.

Fraternally yours,
Carmen Carpinelli Business Manager and Financial Secretary

We, the members of Local 1377, are very proud of our business manager and officers, on the almost impossible task they have accomplished for our local.

Chairman Tom C. Snider, of Blue Cross Northeast Ohio, has thought it appropriate to create a Labor Advisory Council. This council consists of 23 labor leaders in our community, one of which is Business Manager Carmen Carpinelli, of Local 1377.

The Council will meet with Blue Cross to discuss the developments at Blue Cross, which will be of great interest to our members. Also they will discuss problems that are troubling union members in the way Blue Cross is handling problems.

This is just another way in our community that our labor leaders are trying to bring the unions and business leaders together, to solve today's problems.

Local 1377 has been on a campaign to organize the unorganized. Just recently we organized and have under contract L. D. Kichler Company, which has about 100 employees, also Kay Machine and Tool Product Company, which has about 25 employees.

At this time we have three plants in process for an NLRB hearing, and if we are successful we could bring in 700 or more new members into the IBEW, and Local 1377.

R. ROY MILETI, P.S.

Local Gives Strong Support to Negotiations

L.U. 1385, ALBANY, N.Y.—On or about March 15 we will have exchanged contract proposals with Niagara Mohawk Power Corporation. Negotiations will most likely be well under way by the time you are reading this. As in the past few years we expect the negotiations to be difficult. Last year the Negotiating Committee received tremendous support from you the members of the Brotherhood. We are hopeful that you will give your support again this year as it is a very useful negotiating tool to know that the entire membership is behind you when you are negotiating a contract.

The city of Albany will conduct its 24th annual St. Patrick's Day Parade on Saturday, March 13. This year's parade bears mentioning because Local 1385's resident "Leprechaun," Brother Patrick T. O'Rourke, has been chosen as grand marshal. Congratulations Pat.

Brother Jack Wall, who is COPE chairman for Local 1385, informs me that the 1976 COPE campaign is about to get under way. We are urging you all to give to this worthwhile organization, especially in this very important election year. COPE as most of you know is a labor-backed organization designed to help us know and understand what is being done for and against the labor movement in the political arenas. COPE also helps by campaigning for labor-oriented candidates. So help COPE to meet its goals and give when your steward contacts you about COPE. You will be doing yourself a great favor at the same time.

JOHN H. TROMANS, JR., P.S.

Brothers



Brother David Tillett is Local 1413, Toledo, Ohio's president.



Brother Calvin Sloan had been hospitalized for chest pains but has returned to work at Delaware Service Center.

Two Members Ill; Contract Negotiations Begin

L.U. 1413, TOLEDO, OHIO—Brother Calvin Sloan became ill while at work on February 21, 1976. He was rushed to Flower Hospital by department supervisor Robert Baumgartner. He suffered from chest pains, and was held at the hospital for about a week for observation, and returned to duty on the 3rd of March, 1976. Calvin works at the Delaware Service Center. He plans to take a week's vacation and fly out to California to visit his children.

Brother Otis Hawkins could be out of work a couple of months or more, because his left arm became paralyzed due to a pinched nerve. His doctors had to remove some bones around the shoulder area, to release the pressure and return feeling to the arm. Otis is now home, and is starting to feel better, but is still in severe pain. Everyone hopes Otis will get well and return to work soon. He works at the Bayshore Gate office, first shift.

Contract negotiations are now taking place between Locals 245 and 1413 with The Toledo Edison Company. The main points of interest are pensions and wages. At present there are no definite results to

report. We will keep you posted as the talks progress.

The AFL-CIO COPE drive is now in full swing. The results are much better this year than they were last year. We should be able to sell all of our tickets for a great showing. I plan to attend the COPE conference in Chicago on the 26th of March. I will report on the conference next month. While there, I plan to stay with my sister.

Service anniversaries, past and present: March 1, Victor Poskarbiewicz four years; March 10, Ken Hughes one year; March 29, Bill Wilson three years; May 6, George Daniel, eight years; May 8, Dick Sohalski two years; May 12, Robert Stout, one year; May 13, Brent Stover, one year; May 15, Darrell Rider, one year; May 16, John Baer, one year; May 19, Ed Borjas, one year; and May 23, Dan Lenke, one year.

Darrell Rider, who is celebrating his first year with the company, is also the union steward at Davis Besse.

Dave and Dorothy Tillett celebrated their 25th wedding anniversary on the 15th of March. Many happy returns, folks.

Brother Tillett is our local president and a Marine Corps veteran. His wife works in a nursing home. They have five children.

If any of our members wish to contribute to this column, please feel free to do so, by giving me a call or dropping me a line.

Best regards to all.

GERALD J. OBEE, P.S.

1426ers Rewire Boy Scout Camp

L.U. 1426, GRAND FORKS, N.D.—Through the generosity of the International Brotherhood of Electrical Workers Local 1426 of Grand Forks and area electrical suppliers, the Northern Lights Boy Scout Council Camp Waubaunaquat buildings and grounds near White Earth, Minnesota, have been completely rewired, according to Leonard R. Marti, Grand Forks, council camping co-chairman.

"Electrical wiring at Camp Waubaunaquat was inadequate and to help the Boy Scouts of the Northern Lights Council, Local 1426 of Grand Forks agreed to spearhead a drive to secure materials and provide labor to install an underground electrical distribution system for the entire camp and all its building," Marti added. Camp Waubaunaquat is located about 40 miles northeast of Detroit Lakes, Minnesota, and is a large long-term camp with a lodge and a number of auxiliary buildings. It was built in 1946.

"Thanks to the officers and men of Local 1426 is extended from Ken Pringle of Minot, North Dakota, president of the Northern Lights Boy Scout Council; Chuck Lanham, Northern Lights executive at Fargo, North Dakota; and from Albert Hartl of Fergus Falls, Minnesota; and myself, council camping co-chairmen," Marti said.

Electrical materials for the big project were furnished by Westinghouse Electric Supply of Fargo, Dakota Electric of Fargo, and Border States Electric of Grand Forks.

Equipment and tools were furnished by Comeau Electric of Grand Forks. Local 1426 members who supplied labor included

Bill Couchigian, Maurice Comeau, Don Middleton, Wesley Lyness, Curt Peters, Louis Rose, Gaylan Olson, Don Snyder, Leon Comeau, Bob Reopelle and son.

WILLIAM COUCHIGIAN, B.M.

Scribe Urges End To Anti-Trust Suit

L.U. 1470, KEARNY, N.J.—From Vice President Murphy: We can no longer sit back and wait for the so-called court settlement of the government's anti-trust suit which is contributing to the erosion of job opportunities. All Bell System employees, including management, should be concerned over the latest attack by the Justice Department which could prompt another great depression for Western Electric employees.

The Justice Department's mounting of the old assault on their "whipping boy," Charlie Western, diverts attention from the real anti-trust violations in unregulated industry.

Western Electric suffered its first earnings loss in over 40 years as employment dropped from 200,000 to 150,000 with an added cost of \$70 million in associated severance pay. An additional burden carried by Western Electric is the restriction imposed by the 1956 Consent Decree limiting expansion or diversification into other fields of manufacturing which could offset the volatility of telephone company requirements. Unlike other manufacturers, Western Electric is subject to regulatory constraints that set ceilings on earnings in good years but no floor under earnings in bad years. The 600 Bell System locations in New Jersey employ over 65,000 people and provide over \$1.7 billion to the state economy.

Our service embraces the most sophisticated telecommunications systems—research, development, manufacturing, and supply, providing service unexcelled in the world, which is the end result of 50 years of know-how. It is not a gimmick.

Recently General Telephone and Electronics was awarded a \$500-million contract for Iranian telephone equipment and a \$13-million contract for telephone repair for Iran was given to a Japanese firm. The two combined will double their telecommunication network. One wonders what AT&T could have done if not bound by the anti-trust suit.

Employees should inform their congressmen, senators, and all Presidential candidates that we support only those who have our welfare and jobs at heart. It would be proper too to alert shareholders to protect their earnings through nonpartisan efforts under the new election laws recognizing political action committees in corporations. The time is ripe for us to make our move. Candidates should state their positions on the anti-trust matter, and we as individuals should move with our Bell System petition to protect our jobs.

Executive Board member Nick Bodino, a sincere person who has the members' welfare at heart, has retired. Nick found time to study and grasp the technical aspects of being a representative and was always willing to listen to problems no matter how small. Nick will be missed, but knowing how union-minded he is we expect his ap-

pearance in the future whenever union people meet. Good luck and God bless you, Nick, and wife, Mildred. May you both have a long and healthy retirement.

Willie Ursillo, a pioneer of our local, also retired. He was instrumental in organizing unions here at Western Electric. Tasks requiring courage always went to Willie. He commanded respect from the Company and had the ability to assess problems and make decisions benefiting the majority of union members. You could always count on him to solve the problem when he believed your grievance was justified. Everyone at Kearny extends best wishes to Willie and his wife and best of luck and good health in a long retirement.

FRANK ANDRIANI, P.S.

Self-Service Betting Gets Tested in Maryland

L.U. 1501, BALTIMORE, MD.—Members working at General Register Company have manufactured a new ticket issue machine for use at race tracks. This machine is called TRV (Ticket Reader Validation) and is on line at Bowie Race Course in Maryland. This is a self-service machine, wherein the customer takes blank cards and fills out his selection, then puts the cards into the TRV. The bet is then transferred through telephone lines to our Towson, Maryland, plant where it is recorded and then acknowledgement is sent back to Bowie which releases the ticket and at the same time places the bet in the on-track equipment.

The distance between these locations is about 45 miles. I made a personal observation of this equipment and can only say it is all right in particular areas where betting is not heavy.

This self-service type betting has become a reality at Bowie Race Course in Maryland, thanks to determined efforts on the part of Harness Tracks of America and members working at American Totalisator (Amtote) to introduce new and improved methods of selling pari-mutuel tickets. The experimental self-service system will continue at Bowie through March 12, 1976. The test is designed to gauge public reaction and acceptance to do-it-yourself betting in which the patron marks his own wagers on special cards, which are then validated by the new Amtote equipment serviced by Local 1501 members.

Two types of tickets are available—those that are prepaid and those that are not paid for until validated. The bettor marks the ticket before the race he is wagering on, indicating his selection and the type of bet he wishes to make. The prepaid tickets, which may be purchased from roving attendants in \$2, \$5, \$10 and \$50 denominations, are then inserted by the patron into a wagering machine that records the bet. Tickets that have not been prepaid can be filled out in the same manner in amount totaling up to \$750. These tickets are taken to a teller-attended machine and recorded after the bet has been paid for. Winning tickets are presented to a teller who inserts them into a machine that checks the ticket's authenticity and records the winning amount on the

Betting



Local 1501, Baltimore, Md., member Dick Stem, right, is shown here with the new TRV self-service betting machine which is installed at the Bowie Race Course in Maryland. A track public relations officer looks on.



Brother Bill Jones explains to a customer the different type of cards (win-place-show) to be inserted in the TRV machine.



Here the mutual clerk at Bowie Racetrack receives cards and money to insert into the TRV. Brothers Dick Stem and Bob Finley stand by in case of a jam or breakage.



The Ticket Reader Validation machine being used for the first time to test public reaction to the new system.

ticket while displaying the figure on an indicator panel. The patron is then paid as indicated. Bowie clubhouse patrons using the self-service equipment have found it easier and faster to lose their money as compared to making bets at the conventional ticket windows.

A racing bill will be introduced in the Virginia General Assembly before the end of the month that will empower an independent state racing authority to issue revenue bonds for the purpose of building and maintaining not more than two race tracks in Virginia. It marks the third time in the last four years that efforts have been made to pass a pari-mutuel racing bill.

I laughed for five minutes after reading a story from Montreal about two men who were arrested after police foiled an attempt to ransom two stolen harness horses for a reported \$200,000. Four masked men armed with machine guns "horsenapped" pacers Bob Hilton and Baron's Boy. I'm amazed at the ransom price since both pacers would have difficulty beating \$27,000 claimers now competing at Roosevelt.

Nassau Downs OTB, which celebrated its first anniversary on January 31, opens its ninth parlor Tuesday in Plainview. As part of its first birthday celebration, Nassau Downs OTB will give one free big triple bet or one free pick four bet with each 10 big triple or pick four tickets sold on January 31 at the Plainview and Massapequa parlors.

DION F. GUTHRIE, B.M.-PRES.

Labor Victorious In Massachusetts

L.U. 1505, WALTHAM, MASS.—The stunning triumph by Senator Henry M. "Scoop" Jackson in the Massachusetts Primary Election on March 2 was a great victory for organized labor and, more particularly, for Local 1505. Well in advance of the election, Jackson had received the endorsement of the COPE Committee of Local 1505. In fact, the Senator's Massachusetts campaign was initiated at IBEW Hall, Waltham, in October of 1975 at a Local 1505 COPE Committee meeting and reception which was attended by hundreds of Local 1505 members and by scores of influential labor figures from throughout the state.

The Jackson victory occurred in the face of predictions by poll takers and pundits that the Senator would do no better than third or fourth against the opposition of Wallace, Udall, and Carter and other less known politicians. Udall was highly rated in this province of American Liberalism, the only state to select George McGovern, albeit reluctantly. Jimmy Carter's personality was expected to win many votes from those unconcerned by issues. George Wallace was considered to have a lock on the substantial anti-bussing vote from those so caught up in the heat and fury of that controversy as to ignore every other consideration. What hope had Jackson whose only virtues were integrity, competence, and a candid willingness to address issues? His principal hope was labor, of course, and labor again demonstrated that, given sufficient reason, it can deliver the votes.

The decision of the Local 1505 COPE Committee to embrace the Jackson candidacy was astonishingly easy. All that was required was to examine the alternatives. Could the local support or remain neutral toward the "Ivory Tower Liberals" whose dearest desire is to close defense plants and base our national security upon the benevolent and humanitarian instincts of the Soviet Politburo? Most of our members are uninterested in exchanging their jobs for the opportunity to become welfare clients even if the USSR could be trusted not to exploit its growing military power, (it can't be). Could support be justified for the "Right-to-Work" candidates? Why should any labor union endorse a candidate for the highest office in the land who is not prepared to publicly espouse his support for unionism and his contempt for this law which protects union busters and free riders?

Senator Jackson has been refreshingly blunt in his opposition to the "Right-to-Work" (for less) law, even where that position has cost him votes, as in North Carolina. He has been ostracized by the liberal community for his insistence upon a strong national defense and a policy of moral rightness and diplomatic firmness. He is unabashedly, unapologetically, and uncompromisingly, our guy. And after his victory in Massachusetts, neither he nor the unions will be taken lightly again. Our point has been made.

One last reminder: May is the month for those wishing to institute displacement right restriction forms (or to amend existing rights). As you know, your local union has negotiated a three-tiered displacement structure which permits members to choose an option tailored to the individual need. If you are unsatisfied with your current rights, or wish information concerning them, please consult your shop steward now.

Support COPE and the goals of the AFL-CIO.

HENRY MANCINI, P.S.

Jobs and Pay Discussed By Scribe

L.U. 1579, AUGUSTA, GA.—We are all agreed that the name of the game is work and money to pay the bills. So, in this issue, I shall elaborate on these two items.

We have received our decision from the council on our wage increase for in-town agreements and we were awarded 15 cents per hour on our one year agreement. Our Negotiating Committee consisting of Business Manager Schneider, President Johnson, and Executive Board member Arbie Thomas obviously went all out in the presentation of our case and must be commended on a fine job particularly after our contractors offered a 10 cents increase on a two year contract. The Savannah River Project agreement, at this writing, is pending and we hopefully anticipate an equally favorable report in the near future.

Our work situation is picking up with four crews presently at Columbia Nitrogen; E. C. Ernst is the contractor. As of the printing of this article, the work force should have expanded considerably. C. F.



Left to right are Brothers Murray Dyson and Billy Ray Randolph of Local 1579, Augusta, Ga., on the telephone building job.



Left to right are Brothers Cecil Clark and Bob Baurle at Bob's Bar-B-Que.



Brother Billy Hennen at ease in our local kitchen.



Brother Lester Zeitz also taking a coffee break.

Gifts



Left to right are Helen Zigg and William "Bud" Fries, a former Executive Board member, from Local 1921, Wauseon, Ohio, who have a combined total of 50 years with the company. The membership gave them a silver cream, sugar, and tray, and a savings bond.

Braun has announced an expansion program, too, with Columbia Nitrogen, beginning this April. Bagby Elevator and Electric has one crew at Fort Gordon and this force should progressively grow very soon. Continental Can Corp. has publicly announced new construction in excess of 100 million. An item worthy of mention and note, is that our business manager and president have finalized a valid agreement with Continental, exclusively, that all electrical construction will be fair. The Regency Mall Shopping Center and VA Hospital is definitely, safely ours. The Georgia Power nuclear plant in Burke County is closer to materializing than some months ago. The S.R.P. is holding its own but keep your fingers crossed in optimism of a great deal of future work there. The shop work in town is a trifle slow but we hope all the work mentioned will offset and outshine the one cloud marring the silver lining. Incidentally this reporter is back on the payroll so most will agree things are shaping up. I was on the bench so long, I grew calluses in places that should be reserved for truck drivers.

A year ago this April, we reported a very successful fish fry and outing for 1579 members. So, the Entertainment Committee has again scheduled another similar activity for April 24 and we sincerely hope this will be met with an even greater response.

This year we are going to raffle off a Johnson Citizens Band Radio. I will have more on this event in another issue.

Needless to say, all of us are well aware that this year more than one election confronts each of us individually and all of us are duty bound to make certain decisions. So let's strive to remember that we're still an integral part, both individually and collectively, of a Brotherhood that has provided for each of us and our families over the years, a fairly comfortable way of life. With that thought in mind, do not forget that whatever the outcome, possibly a third of our work week will be spent working closely together in future years.

GENE BANKS, P.S.

Work Scene Holding; Trust Fund Begun

L.U. 1788, TORONTO, ONT.—It has been quite some time since any news has appeared in the *Journal* from our local. We hope that we will be able to appear regularly in the future. The work situation has been good in the local recently. We have had a sizeable number of travelers in the local, mostly at the Bruce G. S. station. The future, however, is beginning to look cloudy with cutbacks in government spending and calls for restraint by the public and business.

Our Blue Cross Extended Health Care and Dental Plan 7 came into effect at the beginning of the year. The original vote on the plan was held in 1973. It has taken many hours of work and prolonged negotiations to institute a Trust Fund. The legal profession certainly had a hand in the delay with their lengthy scrutinization of all documents. All monies received are deposited in a Trust Fund under the control of six trustees, three from management and three from the local union. The local is represented by Brothers W. Stark, C. White, and J. Havrilla. The plan is administered by the local union office. It will probably take a few months to eliminate the "bugs" before the plan is operating smoothly.

The reason for drive-in banks is so that cars can see their rightful owners.

J. F. HAVRILLA, P.S.

Gas Shortage Causes Numerous Layoffs

L.U. 1902, CHARLOTTE, N.C.—Due to the current gas shortage situation our work load has not been as we would like for it to be, which has caused us to lose some members due to layoffs and when a member quits the company he is not replaced. We have members in both North and South Carolina and we have been the hardest hit of all the states because of the gas shortage. We have had a little good news this week in that the company is going to start taking on new customers soon.

We are happy to report that our president and business manager, E. Han Massey, has gone to the International staff as an International Representative in the 12th District. While we will miss his work for us in our local we wish him well in his new work and I am sure he will be of a big help to other locals and we will still be able to get his services for our local.

The Executive Board has appointed the following persons to office due to the vacancy caused by the above action. President Earl Jenkins of the Charlotte district; F. Ben Harris will remain as vice president; and Bernard P. Beaty will serve as business manager and finance secretary.

We are in the final months of our one-year contract and have been preparing for our upcoming negotiations with Piedmont Natural Gas. Our contract expires July 1, 1976.

Ben Harris and Bernard Beaty attended a collective bargaining seminar at Clemson University the week of February 9, 1976. This is very unusual for a seminar of this

type to be held in the climate labor has to work under in the states of North Carolina and South Carolina. The seminar was very well received and was of some help to us.

At this writing we have only one grievance outstanding. This has gone to arbitration and we should hear about it soon. The case involves seniority and layoff procedure.

At our meeting in Charlotte, February 17, we were pleased to have with us our retiring International Representative Duncan Holland. We wish him very long and happy years ahead. Four members from the Salisbury district were also present. We discussed contract changes members wish for, and hope all districts will be ready.

BERNARD P. BEATY, P.S.

All Are Working; Retirement Plan Begun

L.U. 1921, WAUSEON, OHIO—All members are working a five day week; we have hired about 20 people, but we have lost some members for varying reasons.

We also have an active retiree plan for our people of retirement age. When they retire, they come back into the plant and work two full days a week. Every third week they work three days. They continue to do this until they earn the amount they are allowed to earn and still get their full Social Security. This way, they earn a little more, along with Social Security, and yet they do not lose the friends they have been accustomed to seeing every day.

We have 15 people who have taken advantage of this plan, which we feel is a very good schedule for them.

Our contract expires in November of this year, so once again it is back to the bargaining table for us.

BERNIE FRY, P.S.

New Life Generated With Opening of Second Shift

L.U. 2101, WATERTOWN, N.Y.—Hello there again from the members of Local 2101. We've missed not talking with you, but are here to bring you up to date on the latest news taking place in our neck of the woods.

There seems to be an awful lot of life in the old plant lately. Our second shift has started and there are many new faces on the grounds. Our new people are full of life and bright, contrary to present day beliefs—very nice to work with. It seems so nice to see so many bright new faces in the plant. It signifies that for our part of the country things are finally beginning to look up. The economy is improving, business at Northland is booming right now compared to what it was a year ago. The new faces and new life seem to generate a feeling of hope in place of the feeling of despair we shared for so many months. It was a long uphill struggle, but we made it together. Let's hope that providence will keep smiling on us all.

As I am writing this article I am told that our last one that Brenda Mellen wrote was not in the *Journal* this month. Sorry, everyone, you will have to wait until next month to hear the latest scoop from Brenda. Something good is always worth waiting for.

J. D. Nash



Local 2193, Hamlet, N.C., was proud to present Brother J. D. Nash with his 50-year pin on February 17. Brother Nash retired in 1967 as a telephone maintainer for the Seaboard Airline Railroad.

Winners



Local 2101, Watertown, N.Y., members Sharon Mee, Donna Warren, and John Rice are shown here with the motor department food basket which Donna won.



In the field department are Roxann Lehan, Veron Lomis who won the food basket, and Wilhelmine Bachner.



The armature department food basket winner was Kevin Sears shown here with Bob Ainsworth and Charlene Sears.

Better late than never is a good motto to have when trying to get pictures together for our article, and with this we would like to show some scenes from our food basket projects.

There have been some sad happenings around here, such as deaths in the families of our members. To these members we send our deepest heartfelt sympathy. We have also experienced an epidemic of the flu. To all these we send a bouquet of get well wishes and we hope to see you back on the old stomping grounds soon.

As I am sitting here by the kitchen window typing away, looking out on this cold and crisp Sunday morning, many thoughts of the day ahead go racing through my mind. I can see the passing of winter and the almost readiness of the new birth of spring in the air. I have a deep feeling that this is the year that God has blessed, especially for all Americans. Silly, you may say, but what better way to show someone how much they have to be grateful for in this great country of ours than to take so much away with a recession.

So, I have learned not to look on what has happened in the past year with anger because of all the hardships it has brought, but as a time of learning and teaching. And, for the first time seeing the world around me as it really is and not what the smallness of my own little world had made it seem to be. This should be the year of caring, of loving one another, of taking a personal part in the rebirth of our great country. If what I feel reaches a few hearts perhaps I will have accomplished something and with that thought I will close for now.

Happy Birthday to all of you from all of us in this our Bicentennial Year.

PATRICIA J. DEVITO, PRES.-B.M.

Scribe Highlights Local Vermont Activities

L.U. 2326, MONTPELIER, VT.—As we are still waiting for Court decisions on various problems instigated by the company we negotiate with, so we thought, for a change, we would devote this news release to activities within our local up here in Vermont.

Although we are a small local, boasting only about 1,300, they do keep us busy. We send each individual a monthly newsletter, keeping them on top of things. Lately it has been detailed information on the elections for local and unit officers. The incumbents, as far as I know, at the local level are all candidates for reelection. However, a few surprises might be sprung. We are urging our members to screen the candidates, and to declare their own candidacy for local or unit office.

We have also gotten out to the membership lately an offer of a savings and retirement plan by payroll deduction—the only way to save. If you don't see it, you don't spend it.

We have gotten into another worthwhile project—a benefit raffle for one of our members in traffic who has had much more than her share of hardship. We are aiming for \$2,000 and the response has been tremendous.

We would also like to lay claim to a lit-

tle credit for the soundly defeated Right-To-Work Bill which a legislator introduced in committee. This bill, if passed, would have outlawed our Union Security Shop, which we had just come into on January 1, 1976, through hard bargaining. There was a good turnout of union representatives at the hearing on the pending legislation, and they voiced strong opposition to the bill, and the legislators got the message!

We have honored quite a number of members on their retirement from the telephone company. Lately, some of them have averaged 29 to 48 years with the company. Their fellow-workers usually plan parties for the retirees, and the local has a representative present them with a laminated plaque giving them honorary lifetime membership in the local.

At the present time we are negotiating for the renewal of our Cable Television agreement. This is on a year to year basis, and usually our demands are met without much controversy.

If your summer vacation plans include the 1976 Summer Olympics in Canada, have your travel information agency route you through Vermont. Canada is on our northern border!

MAURICE L. FORTIER, P.S.

Unit Chairmen Asked To Contribute to Journal

L.U. 2330, ST. JOHN'S, NFLD.—Since our local covers such a vast area, we are divided into units for the purpose of providing the membership with service and communication with the rest of the Island. I would like, at this time, to request the chairman of each unit to let us know of activities in their area and to pass this information and any pictures on to the local union office and we will get it to the *Journal*.

On the local scene, unemployment is still running at about 15 percent, but we are hopeful for improvement in the spring. Organizing is still being carried out, but wage and price controls are making it very difficult. We have signed a first contract with Atlantic Films and Electronic Limited and are working on others which will hopefully be completed by the next report.

Well, we have been under the federal government's wage and price controls for six months. All we've seen so far are wage controls imposed for the most part against the organized working man.

Contracts being signed by unions all over Canada are having their wage package bent back by the Anti-Inflation Board, while wages of the unorganized and the highly-paid executive and professional are not under such public surveillance.

On the price of the scales there are those things, they tell us, which cannot be controlled. Energy is one of these and it's common knowledge that when the price of energy goes up, just about everything the consumer needs goes up. Also, there are no controls on food because a lot is imported, and no controls on rent.

So, would someone please tell the poor working man how he is supposed to live, with his wages frozen, prices rising, and the rich getting richer?

RALPH EMBERLEY, P.S.

Troubled Times Seen For 3,000 Laid-Off Employees

SYSTEM COUNCIL T-6, BOSTON, MASS.—These are troubled times—a major layoff—set back management people—and the difficulties of dealing with Bell System management.

During the initial phases of the layoff, management is quoted as saying, "we have an obligation to laid-off employees," as a matter of fact a management bargaining level person has just recently restated that philosophy. The problem comes when we must look at what management says and attempt to line it up with their actions. Take their proposed action of bringing back laid-off employees for the summer as "temporary employees" and denying these former Brothers and Sisters treatment and benefits consistent with their seniority, such as sick leave, etc. Go a step further and how about hiring summer help from among people who were never full-time employees while there are over 3,000 laid-off former full-time employees on the street. Doesn't line up, does it?

Management continually says we should talk this or that over; we should bargain a solution to this or that, but when it comes down to bargaining they are always willing to give a nickel to get a dollar. Willing, perhaps, to take care of an instant injustice without giving relief to those previously hurt under the same or similar circumstances, to let circumstances progress to the point where it is practically impossible to go back and untangle the web. I don't pretend to make the case that I'm perfect, or the union, being made up of human beings, is 100 percent right 100 percent of the time but when all is said and done the old adage

still has application, "Management acts and the union reacts."

JAMES A. MULVEY, CHRMN.

Memorial Program Held For Union Servants

RETIRED MEMBERS CLUB OF I.U.

488—The Retired Members Club of Local 488 of Bridgeport, Connecticut, held its second annual memorial program on May 22, at the union headquarters. William Brazis, Sr., Patrick Doran, Frank Mizak, Nick Sasso, Charles Fox, Quinty Tomassetti, Frank Capasso, Lester Siemon, Andrew Muhlfield, Owen McInerney, Leo Chieffe, Walter Siembab, Stephen Ballog, Gustave Hermonite, Harry Wakeling, and Samuel Faynor helped in the preparation of this event.

The meeting was called to order by Stephen J. Hunyadi, chairman, who stated the reasons why this annual event was instituted were to acquaint every member of the union with the important but seldom publicized facts concerning the men who originated, maintained, and sustained our union, and have preserved it for over 63 years. Also to plant a seed of fraternal pride, which we as members all ought to have in our organization.

This annual gathering affords everyone an opportunity to honor not only those who have departed from our midst, but also those who are living. Honored among the members of the club were seven golden card members of the IBEW, Frank Baur, Carl F. Erekson, Rudolph Engels, Charles Whiteley, Joseph Zahornacky, Harold Boyle, and William Oldham. These seven Brothers alone represent 370 years of dedicated service to the IBEW. While all the retirees

of the club comprise over 1,200 years of experience and wisdom stored for the younger generation to draw from.

Fred Hoyt, president, and David Nettleton, business manager of Local 488, were also lauded for their consistent and untiring concern for the welfare of all the members. Local 488 members were also congratulated upon their efforts and perseverance to preserve the union, in spite of the austere economic conditions. Phil Stein and Walter Nitsche each read a resolution describing how this annual tradition began. Theodore Bache was the main speaker, depicting the history, the struggles, and the hardships of those who built our union. Harrison Burger reported the demise of John Szakacs, Lionel J. Krom, Harry Silverstone, Harold McCarthy, Fred Marchand, Arthur O. Thiede, and William J. Cavanaugh since last year. A moment of silence was observed, whereupon the chairman observed that, "To honor our predecessors, to thank our benefactors, and to remember them with gratitude in our hearts are signs of greatness in any human being. We the retired members have resolved to carry on this tradition, and are asking everyone here to help us motivate all those who were not present, to do the same. For we believe to have pride in our union, and to make it better, and to have respect for all those who are a part of it, is brotherhood in action. We are all Brothers, and none should go his way alone. Whatever we put into the life of others will come right back into our own."

Meeting adjourned with respectful silence and meditation, dedicated to those who are gone but not forgotten. May they rest in peace.

STEPHEN J. HUNYADI, P.S.

With the Ladies

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she said, "I am not dumb now." Eleven lessons completed the course; however, at that time only Miss Sullivan and Miss Fuller could understand what she said, and as long as she lived Helen diligently worked on speaking.

Helen developed a remarkably good memory, which almost resulted in tragedy for her at the age of 12. She had written a short story and sent it to Mr. Anagnos of Perkins Institute. He discovered that the story had actually been written by another author. Although Helen had no recollection of ever having had it read to her, she reproduced it almost word for word. It was a traumatic experience for her, and for many years she feared that what she had written was not really her own.

An unselfish child, Helen was interested in other handicapped children.

When she was 12 she gave a tea and raised \$2,000 for some blind children, and when she was 13, she collected funds for a library in Tuscumbia, her home town.

She became something of a celebrity at an early age. Magazines published articles about her, and she constantly met with and had close friendships with famous persons. Among them at the time were Phillips Brooks, Oliver Wendell Holmes, Edward Everett Hale, Mark Twain, and Alexander Graham Bell, who was much interested in her education. Bell took her and Miss Sullivan to the Chicago World's Fair in 1893, where she had permission to touch the exhibits, and to Niagara Falls, where she placed her hands on the windowsill of her hotel room and felt the rumbling of the giant Falls.

From 1894 to 1896 Helen, along with Miss Sullivan, went to the Wright-Humason School for the Deaf in New York City, where she studied lipreading, French, German, geography, and arithmetic. She didn't like arithmetic.

In preparation for college, Helen attended Cambridge School for Young Ladies, where for the first time she studied with normal young people. Miss Sullivan attended classes with her and related classroom lessons to her through manual writing. For the next two years she was tutored in physics, algebra, geometry, astronomy, Greek, and Latin. She used a special typewriter for her courses in physics, algebra, and geometry.

When Helen entered Radcliffe in 1900, with Miss Sullivan accompanying her, there were some skeptics who believed she should take only one or two courses a year. But she graduated four years later, on schedule, with honors in English. She was 24 years old.

Having overcome insurmountable difficulties, Helen was ready to embark on life, as an independent individual, with Miss Sullivan by her side. There would be other difficulties, of course, but difficulties to Helen were merely "new heights to be scaled." This was her philosophy throughout her life.

In Memoriam

Prayer for our Deceased Members

As Brothers and Sisters of the departed listed here, we pray to you, Lord, to open wide the gates of heaven and welcome our former companions. Look to their years of service and dedication to the union, their fellowman, and to you, Lord, and grant them eternal salvation.

Guide the hearts and minds of their loved ones who remain to serve you and grant them pleasant memories of the departed.

EWBA Death Claims Paid in February, 1976

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Sachse, R. W.	1,400.00	611	Doolin, C. F.	1,400.00	Pens.(25)	Rapp, H. W.	1,400.00	Pens.(145)	Thomas, R. M.	1,400.00
2	Roam, J. J.	1,400.00	617	Smith, D. M.	1,400.00	Pens.(26)	Whitacre, R. E.	1,400.00	Pens.(145)	Whipple, H. J.	1,400.00
3	Badillo, Jr., M.	1,400.00	618	Westerfield, J. H.	1,400.00	Pens.(28)	Pfingst, F. C.	1,400.00	Pens.(160)	Cornett, R. R.	1,400.00
3	Betner, P. J.	1,400.00	640	Collmeyer, C. H.	1,400.00	Pens.(31)	Mehle, A.	1,400.00	Pens.(160)	Klesmit, D. V.	1,400.00
3	Gallagher, A. P.	1,400.00	663	Land, O. R.	1,400.00	Pens.(38)	Connor, W. J.	1,400.00	Pens.(166)	Sturm, A. F.	1,400.00
3	McLaughlin, S. T.	1,400.00	666	Orrock, H. W.	1,400.00	Pens.(38)	Longley, H. F.	1,400.00	Pens.(176)	Runge, R. W.	1,400.00
3	Sasso, M.	1,400.00	675	Laplace, R. M.	1,400.00	Pens.(38)	Suhr, K. W.	1,400.00	Pens.(180)	Hinds, P.	1,400.00
6	Griffis, H. C.	1,400.00	697	Mikuta, W. J.	1,400.00	Pens.(46)	Dickinson, R. B.	1,400.00	Pens.(196)	Moore, M. B.	1,400.00
7	Haley, F. M.	1,400.00	716	Dye, W. L.	1,400.00	Pens.(46)	Greene, E. F.	1,400.00	Pens.(213)	Dumas, J.	1,400.00
9	Stolpe, F. M.	1,400.00	716	Smith, V. G.	1,400.00	Pens.(48)	Armstrong, J. H.	1,400.00	Pens.(213)	Peters, J.	1,400.00
11	Harris, Jr., R. M.	1,400.00	716	Jones, P. L.	1,400.00	Pens.(48)	Blacketer, J. S.	1,400.00	Pens.(213)	West, W. D.	1,400.00
11	Huneven, H.	1,400.00	765	Cox, R. A.	1,400.00	Pens.(48)	Duggan, T. A.	1,400.00	Pens.(223)	Wood, K. F.	1,400.00
17	Lundeen, R. E.	1,400.00	769	Darland, R. E.	1,400.00	Pens.(48)	Hardy, D. C.	1,400.00	Pens.(226)	Bowersox, M. D.	1,400.00
32	McDonald, W. F.	1,230.00	769	Espinoza, D. P.	1,400.00	Pens.(48)	Matson, W. J.	1,400.00	Pens.(240)	Moore, W. F.	1,400.00
38	Fitzgerald, E.	1,400.00	806	Blinston, J. C.	1,400.00	Pens.(51)	Farmer, C. B.	1,400.00	Pens.(245)	Laporte, S. C.	1,400.00
41	Crapa, M. C.	1,400.00	810	Lingo, H. B.	1,400.00	Pens.(51)	Hoaglin, G. W.	1,400.00	Pens.(292)	Albrecht, J. H.	1,400.00
51	Miller, E. L.	1,400.00	810	Sechler, I. W.	1,400.00	Pens.(51)	Lange, E. C.	1,400.00	Pens.(292)	Bentzin, A. J.	1,400.00
56	Dulan, R. B.	1,400.00	816	Boyd, W. S.	1,400.00	Pens.(53)	Meyers, G. E.	466.67	Pens.(292)	Hultgren, R. W.	1,400.00
68	Baker, B. W.	1,400.00	841	Oglesby, E. C.	1,400.00	Pens.(55)	McDonald, A. J.	1,400.00	Pens.(302)	Gates, H. D.	1,400.00
70	Mitchell, E. G.	1,400.00	846	Fant, A. R.	1,400.00	Pens.(56)	Hershelman, H.	1,400.00	Pens.(304)	Crumpacker, L. J.	1,400.00
72	Labit, L. C.	1,400.00	861	Seiley, Jr., H. H.	1,400.00	Pens.(57)	Clark, W. E.	1,400.00	Pens.(304)	Sweeney, R. V.	1,400.00
77	Stewart, D. E.	1,400.00	933	Foor, H. N.	1,400.00	Pens.(57)	Edwards, R. A.	1,400.00	Pens.(306)	Harris, R. W.	1,400.00
84	Peace, H. S.	1,400.00	963	Frazier, B.	1,400.00	Pens.(57)	Myers, M.	1,400.00	Pens.(309)	McNitt, D. P.	1,400.00
98	Keevill, W. H.	1,400.00	1076	Manis, V. C.	1,400.00	Pens.(57)	Wilson, W. W.	1,400.00	Pens.(310)	Broadhurst, W. A.	1,400.00
99	Enos, R. J.	1,400.00	1224	Eberhart, J. A.	1,400.00	Pens.(58)	Dorrian, H. M.	1,380.55	Pens.(310)	Fleming, J. F.	1,400.00
103	Field, C. F.	1,400.00	1259	Austin, J. N.	1,400.00	Pens.(58)	Odran, F.	1,400.00	Pens.(317)	Jenkins, W. M.	1,400.00
117	Fredendall, E. L.	1,400.00	1316	Evans, H. B.	1,400.00	Pens.(58)	Phillips, A.	1,400.00	Pens.(318)	Perry, E. P.	1,400.00
122	Holt, C. R.	1,400.00	1377	Russell, E. A.	1,400.00	Pens.(58)	Sommerville, D.	1,400.00	Pens.(323)	Kelloway, L. W.	1,400.00
125	Reaines, D. M.	1,400.00	1393	Griffin, W. C.	1,400.00	Pens.(58)	Spilman, S. S.	1,400.00	Pens.(338)	Burt, O. P.	1,400.00
134	Daluga, E. G.	1,400.00	1525	Bartek, A. A.	1,400.00	Pens.(77)	Cromby, R. R.	1,400.00	Pens.(346)	Meserole, O. E.	1,400.00
134	Finagan, E. M.	1,400.00	1650	Wise, G. J.	1,400.00	Pens.(77)	Plumb, A. W.	1,400.00	Pens.(347)	Headstrom, C. R.	1,400.00
134	Marach, L. C.	1,400.00	2078	Legg, D. V.	1,400.00	Pens.(79)	Blanding, E. F.	1,400.00	Pens.(347)	Sewell, M. B.	1,400.00
134	Meyer, Jr., F. W.	1,400.00	I.O.(326)	Dowling, J. E.	1,400.00	Pens.(98)	Johns, C. J.	1,400.00	Pens.(348)	Bellingham, H. A.	1,400.00
134	Siegel, C. V.	1,400.00	I.O.(755)	Ellis, C. F.	1,400.00	Pens.(98)	Knell, H.	1,400.00	Pens.(349)	Lies, J. L.	1,400.00
134	Wolberg, S. J.	1,400.00	I.O.(978)	McKinney, L. O.	1,400.00	Pens.(103)	Atchinson, J. J.	1,400.00	Pens.(353)	Doble, E.	1,400.00
134	Szczepanski, A. J.	1,400.00	I.O.(997)	Beck, E.	1,400.00	Pens.(103)	Farrrell, G.	1,400.00	Pens.(353)	Walsh, R. E.	1,400.00
134	Gaare, N. C.	1,400.00	I.O.(1048)	Mace, H. D.	1,400.00	Pens.(103)	Fitzgerald, E. V.	1,400.00	Pens.(356)	Offerdahl, I. O.	1,400.00
141	Hammond, P. L.	1,400.00	I.O.(1076)	Tewsley, J. C.	1,400.00	Pens.(103)	Koning, W.	1,400.00	Pens.(357)	Jacobson, C. W.	1,400.00
145	Rude, J. G.	1,400.00	I.O.(1441)	Stirrat, R. L.	1,400.00	Pens.(103)	Malin, C. P.	1,400.00	Pens.(369)	Shepherd, M. L.	1,400.00
183	Hughes, C. L.	1,400.00	I.O.(1464)	Pettus, G. T.	1,400.00	Pens.(103)	Rood, H.	1,400.00	Pens.(380)	Sellers, W. T.	1,400.00
196	Fossler, F. E.	1,400.00	I.O.(2085)	Kelly, D. G.	1,400.00	Pens.(104)	Brady, F. J.	1,400.00	Pens.(380)	Smith, C. C.	1,400.00
212	Hauck, G. F.	1,400.00	Pens.(3)	Barbarite, J.	1,400.00	Pens.(104)	Daley, F. R.	1,400.00	Pens.(398)	Lanier, J. C.	1,400.00
213	Lamont, B. R.	1,400.00	Pens.(3)	Beck, O.	1,400.00	Pens.(106)	Boardman, A. L.	1,400.00	Pens.(400)	Darby, W. J.	1,400.00
231	Spence, G. W.	1,400.00	Pens.(3)	Berger, H. A.	1,400.00	Pens.(108)	Witte, A. F.	1,400.00	Pens.(405)	Shea, M.	1,400.00
258	Forbes, D. A.	1,400.00	Pens.(3)	Caromina, J. M.	1,400.00	Pens.(116)	Cribbs, C. J.	1,400.00	Pens.(411)	Harrington, F.	1,400.00
294	Venditto, L. L.	1,400.00	Pens.(3)	Carr, J.	1,400.00	Pens.(116)	Woolsey, N. E.	1,400.00	Pens.(430)	Peterson, W. L.	1,400.00
304	Neill, W. R.	1,460.00	Pens.(3)	Evers, H. W.	1,400.00	Pens.(124)	Degan, J. R.	1,400.00	Pens.(439)	Gross, J. A.	1,400.00
308	Dumond, B. E.	1,400.00	Pens.(3)	Griffen, G. P.	1,400.00	Pens.(124)	Dixon, L. H.	1,400.00	Pens.(446)	Andrews, G. R.	1,400.00
310	Quenneville, A. J.	1,400.00	Pens.(3)	Hannan, B. W.	1,400.00	Pens.(124)	Eagon, O. J.	1,400.00	Pens.(449)	Lund, A. L.	1,400.00
317	Nicholas, W.	1,400.00	Pens.(3)	Hertle, W.	1,400.00	Pens.(125)	Anderson, H. G.	1,400.00	Pens.(459)	Gates, G. R.	1,400.00
317	Roush, D. L.	1,400.00	Pens.(3)	Lieberman, M.	1,400.00	Pens.(125)	Hershinger, V. W.	1,400.00	Pens.(474)	Schilling, J. C.	416.66
325	Hinds, J.	1,400.00	Pens.(3)	Marci, J. E.	1,400.00	Pens.(125)	Hornback, H. H.	1,400.00	Pens.(477)	Dillard, W.	1,400.00
353	Nugent, W. L.	1,400.00	Pens.(3)	Marx, G. C.	1,400.00	Pens.(125)	Kelsey, J. W.	1,400.00	Pens.(477)	Stake, R. E.	1,400.00
357	Keller, K.	1,400.00	Pens.(3)	Pirozzo, C.	1,400.00	Pens.(125)	Lassie, D. J.	1,400.00	Pens.(481)	Toumey, L.	1,400.00
357	McBirney, D. M.	1,400.00	Pens.(3)	Russo, F.	1,400.00	Pens.(125)	Riesenhuber, H.	1,400.00	Pens.(494)	Dobratz, A.	1,400.00
360	Burris, L. L.	1,400.00	Pens.(3)	Schiavo, G.	1,400.00	Pens.(125)	Saunders, E. D.	1,400.00	Pens.(494)	Morden, E. E.	1,400.00
367	Hawkins, L. A.	1,400.00	Pens.(3)	Sisler, W. E.	1,400.00	Pens.(129)	Withrow, G. C.	1,400.00	Pens.(494)	Riemer, W. F.	1,400.00
390	Stubbs, F. A.	1,400.00	Pens.(3)	Wierk, C.	466.66	Pens.(130)	Stelljes, J. F.	1,400.00	Pens.(499)	Higgins, K. D.	1,400.00
401	Crawford, E. F.	1,400.00	Pens.(3)	Zino, F. T.	1,400.00	Pens.(131)	Hodapp, O. E.	1,400.00	Pens.(500)	Burkholder, J.	1,400.00
416	Haley, J. S.	1,400.00	Pens.(6)	Mendez, J. C.	1,400.00	Pens.(134)	Ankerberg, J. C.	1,400.00	Pens.(505)	Jones, C. F.	1,400.00
441	Parsons, K. I.	1,400.00	Pens.(7)	Frame, J.	1,400.00	Pens.(134)	Benson, D.	1,400.00	Pens.(505)	Remiflong, W.	1,400.00
447	Willis, W. R.	1,400.00	Pens.(8)	Henold, S. F.	1,400.00	Pens.(134)	Brooks, R.	1,400.00	Pens.(520)	Allen, Z. F.	1,400.00
455	Churchill, A. L.	1,400.00	Pens.(9)	Binney, J.	1,400.00	Pens.(134)	Feinberg, T.	1,400.00	Pens.(531)	Latson, H. D.	1,400.00
477	Wellard, D. R.	1,400.00	Pens.(9)	Woerner, H. C.	1,400.00	Pens.(134)	Kelleher, J. E.	1,400.00	Pens.(531)	Tickler, J. A.	1,400.00
481	Runyon, R. V.	1,400.00	Pens.(11)	Cowan, R. J.	1,400.00	Pens.(134)	Keogh, A. A.	1,400.00	Pens.(552)	Frazier, W. A.	1,400.00
482	Cross, G. W.	1,400.00	Pens.(11)	Grant, B. P.	1,400.00	Pens.(134)	Lucy, T.	1,400.00	Pens.(557)	Allen, B. W.	1,400.00
514	Neville, R. F.	1,400.00	Pens.(11)	McClean, J.	1,400.00	Pens.(134)	Moffitt, J. B.	1,400.00	Pens.(558)	Koster, R.	1,400.00
540	Windsor, E. J.	1,400.00	Pens.(12)	Venable, Jr., O. L.	1,400.00	Pens.(134)	Murdoch, W. E.	1,400.00	Pens.(558)	Kafer, C. E.	1,400.00
569	Hoffman, E. K.	1,400.00	Pens.(17)	Adams, J. C.	1,400.00	Pens.(134)	Noonan, J. J.	1,400.00	Pens.(568)	Drimer, M.	1,400.00
575	Cox, H. D.	1,400.00	Pens.(18)	Isaacson, S. W.	1,400.00	Pens.(134)	Odean, C. T.	1,400.00	Pens.(569)	Edwards, R. T.	1,400.00
584	Kite, W. W.	1,400.00	Pens.(18)	Owsley, Jr., A.	1,400.00	Pens.(134)	Sroggin, W. E.	1,400.00	Pens.(584)	Moore, H. M.	1,400.00
591	Moore, L. H.	1,400.00	Pens.(18)	Schumacher, L. A.	1,400.00	Pens.(136)	Boulding, W. F.	1,400.00	Pens.(595)	Terschuren, W.	933.34
602	Cook, C. M.	1,400.00	Pens.(23)	Braak, K. T.	1,400.00	Pens.(145)	Clark, E. F.	1,400.00	Pens.(611)	Joiner, M. D.	1,400.00
602	Rodriguez, J. C.	1,400.00	Pens.(25)	Pheffer, A.	1,400.00	Pens.(145)	McConnell, E. L.	1,400.00	Pens.(613)	Byars, E. H.	1,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(617)	Hughes, N. C.	1,400.00	Pens.(767)	Higginbotham, L. P.	1,400.00	Pens.(1261)	Leber, E. A.	1,400.00	Pens.(1.0.)	Falconer, I. J.	1,400.00
Pens.(617)	Shell, R. L.	1,400.00	Pens.(768)	Kampl, P. W.	1,400.00	Pens.(1369)	Fridge, J. C.	1,400.00	Pens.(1.0.)	Fisher, J. H.	1,400.00
Pens.(631)	Sloat, C. D.	1,400.00	Pens.(770)	Aulabaugh, W. O.	1,400.00	Pens.(1393)	Burkhart, E.	1,400.00	Pens.(1.0.)	Freeman, M. O.	1,400.00
Pens.(633)	Canman, O. E.	1,400.00	Pens.(784)	Davis, E. F.	1,400.00	Pens.(1426)	Turiff, F. R.	700.00	Pens.(1.0.)	Gragg, J. P.	1,400.00
Pens.(633)	Cannon, J. W.	1,400.00	Pens.(787)	Sanders, W. R.	1,400.00	Pens.(1436)	Rose, B. E.	1,400.00	Pens.(1.0.)	Grubbs, F.	1,400.00
Pens.(637)	Akers, H. E.	1,400.00	Pens.(791)	Sette, A. F.	1,400.00	Pens.(1515)	Banwell, A.	1,400.00	Pens.(1.0.)	Harris, A. E.	1,400.00
Pens.(640)	Hawkinson, H. L.	1,400.00	Pens.(817)	Gentile, F.	1,400.00	Pens.(1710)	Laner, F. J.	1,400.00	Pens.(1.0.)	Hervay, E. I.	1,400.00
Pens.(650)	Lund, R. L.	1,400.00	Pens.(872)	Hugh, J. W.	1,400.00	Pens.(2056)	Gallagher, R. A.	1,400.00	Pens.(1.0.)	Lund, W. A.	1,400.00
Pens.(654)	Miller, W. L.	1,400.00	Pens.(873)	Rhineberg, A. E.	1,400.00	Pens.(2150)	Eisenmann, E. M.	1,400.00	Pens.(1.0.)	Maass, A. C.	1,400.00
Pens.(659)	Hall, J. R.	1,400.00	Pens.(885)	Forester, C. F.	1,400.00	Pens.(2150)	Saunders, C. M.	1,400.00	Pens.(1.0.)	Ghrt, H. A.	1,400.00
Pens.(659)	Hrynchuk, M. M.	1,400.00	Pens.(915)	Dennis, A. H.	1,400.00	Pens.(2295)	Gwin, H. B.	1,400.00	Pens.(1.0.)	Pontecorvo, J. A.	1,400.00
Pens.(666)	Jordan, L. J.	1,400.00	Pens.(962)	Travis, H. M.	1,400.00	Pens.(1.0.)	Ball, F.	1,400.00	Pens.(1.0.)	Roberts, J. I.	1,400.00
Pens.(683)	Womack, G. H.	1,400.00	Pens.(970)	Howard, H. P.	1,400.00	Pens.(1.0.)	Berry, E. E.	1,400.00	Pens.(1.0.)	Samuel, G. J.	1,400.00
Pens.(683)	Holmes, W.	1,400.00	Pens.(972)	Hupp, C. E.	1,400.00	Pens.(1.0.)	Boggs, W. C.	1,400.00	Pens.(1.0.)	Schoen, A. G.	1,400.00
Pens.(695)	Watson, C. E.	1,400.00	Pens.(1002)	Andrus, S. O.	1,400.00	Pens.(1.0.)	Books, L. M.	1,400.00	Pens.(1.0.)	Shuler, J. M.	1,400.00
Pens.(697)	Bachman, O. G.	1,400.00	Pens.(1116)	Igo, M. G.	1,400.00	Pens.(1.0.)	Brooks, R. J.	1,400.00	Pens.(1.0.)	Stinson, I. B.	1,400.00
Pens.(702)	Phillips, G. H.	1,400.00	Pens.(1181)	Mauck, A. L.	1,400.00	Pens.(1.0.)	Bruce, R. E.	1,400.00	Pens.(1.0.)	Stoock, A.	1,400.00
Pens.(702)	Wise, W.	1,400.00	Pens.(1186)	Sellers, M. E.	1,400.00	Pens.(1.0.)	Carpenter, F. L.	1,400.00	Pens.(1.0.)	Vasquez, J.	1,400.00
Pens.(713)	Hansen, W. F.	1,400.00	Pens.(1200)	Cooper, C. D.	1,400.00	Pens.(1.0.)	Dahike, E. C.	1,400.00	Pens.(1.0.)	Virostek, A. V.	1,400.00
Pens.(713)	Mueller, F. M.	1,400.00	Pens.(1220)	Nelson, J. F.	1,400.00	Pens.(1.0.)	Dauber, M. F.	1,400.00	Pens.(1.0.)	Wells, R. P.	400.00
Pens.(744)	Alexander, K. L.	1,400.00	Pens.(1232)	Corbit, F.	1,400.00	Pens.(1.0.)	Dickinson, R. J.	1,400.00	Pens.(1.0.)	Wood, Sr., J. E.	1,400.00
Pens.(744)	Ray, G. J.	1,400.00	Pens.(1245)	Sites, D. H.	1,400.00	Pens.(1.0.)	Dutt, C. N.	1,400.00			
Pens.(760)	Copeland, Jr., A. J.	1,400.00	Pens.(1249)	Coonradt, W. R.	1,400.00	Pens.(1.0.)	Enstrom, R. W.	1,400.00			
										Total Payments	\$536,593.88

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	586		209
TOTAL NUMBER ON PENSION	61,412		20,561
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,354,008.00		\$ 1,496,466.03
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$39,026,450.45		\$17,351,707.85
DEATH BENEFITS PAID LAST MONTH	\$ 150,253.14	\$ 540,718.88	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,777,020.84	\$6,608,910.60	

Are Nuclear Power Plants Necessary?

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tion. If they are successful in destroying nuclear power they will move to attack other parts of industry.

To put everything in the proper perspective we need look no further than the "objects" which preface the IBEW Constitution. Among our objects are the securing of employment, the reduction of hours of daily labor, the securing of adequate pay for our work, and the seeking of higher standards of living. These are economic issues which depend upon a growing economy if they are to be achieved.

Among the voters of California are two million members of organized labor, most of whom, through their local unions, are affiliated with the state AFL-CIO. Included in this number are 90,000 IBEW members. The

two million figure when adjusted to include families and friends constitutes a sizeable group, with the best interests of organized labor at heart. Do not be hood-winked. Turn out and vote to defeat the Nuclear Safeguards Initiative. It is not in the best interest of the State of California.

It is the IBEW's opinion that nuclear power is safe, reliable, environmentally acceptable, and an economic way to meet the power needs of the nation.

Research and Education Dept.

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their respective regions exceeds four percent, for a maximum of 20 weeks.

The special benefit rate of 75 percent to claimants with dependents or to low-income claimants will be reduced to the standard benefit rate of 66.6 percent.

The period of disqualification from benefits for claimants who voluntarily leave their employment without good reason, who refuse to accept suitable employment, or who get fired for misconduct will be increased from the current three weeks to six weeks.

Persons aged 65 or more will stop paying unemployment insurance premiums if they continue working and will not be eligible for benefits if they become unemployed.

The Canadian Labour Congress Executive Council, in a prepared statement, said that "the stated intentions of the government to reduce the benefits under the unemployment insurance programme at the same time that its own economic policies are creating unemployment must surely be an all time low in the political history of this country. This Congress can never support a policy which holds so little regard for the thousands of working men and women who have created Canada's wealth, for they surely deserve a better fate than this."

shortcircuits

A Loving Mother

There are so many things involved
in being a mother,
Of course, it is sometimes like
no other.

Who but a mother is thoughtful
and kind?
Always available, always in mind.
She always loves you, but
remember too,
She will forgive . . . although
not agree with you.

When problems arise that seem
insurmountable,
We think of mother to help us
endure
Those things which make us feel
insecure.

So, when mother has a need, do
not forget,
Not just on Mother's Day, we
may be in debt.

Nadine Viera Poe
Wife of L. C. Poe
Local 51, Springfield, Ill.

Catastrophe

Spring has sprung,
The weather's tops.
Today's the
Vernal Equinox.

My plants all potted,
Green and stout.
Today's the day
To set them out.

But sad I look
At upturned pots.
The cat thought them
his litter box!

Bert Hamill
Member of Local 605
Jackson, Miss.

A Friend

A friend is one who steps in,
When others step out.

Bernie Gorbandt
Member of Local 369
Louisville, Ky.

Fleeting Time

I can see by nature's garment
Winter has had its fling.
The grass is turning, the trees
have buds
I know that now it's spring.
But spring must yield to the
summer months
Then autumn, and again winter
calls.
Behold the hour glass and its sand
How swiftly it seems to fall.

Bud Golden
Member of Local 1464
Kansas City, Mo.

Memorial to My Mother

The quietness of the evening
enfolds me.
How often I saw you sitting there
waiting.
Somehow I know you felt my
thoughts were near
Even tho' I didn't always come by
with the news you were
waiting to hear.
Tonight, I cannot, for you have
gone to dwell in God's mansion.
The love and understanding you
gave so freely
Your final wishes are testimony
of your glowing beauty.
Your desire to always comfort
will surely sustain me.
I'm grateful for the time you
were here,

The hurt, the unbearable pain
you bore
Shortened your years, there
should have been many,
many more.

No complaint, no blame, your
only exclaim, "God's will
be done."

My sadness is great, for I still
need you.
Your loving smile and laughter,
Your words of encouragement,
dear.

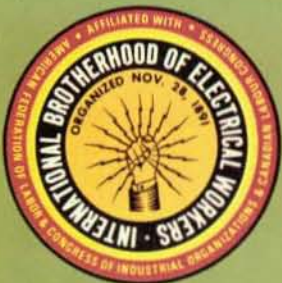
If only you knew how I feel today,
My heart is heavy, because you
are away.

Your kindness, your smile, your
sweetness somehow
Strengthened my life and helped
make it worthwhile.
If only I'd told you as often as I
should,
The way I felt about the way you
understood.

I realize now how much I too
missed of what you had to give,
Your wisdom and love thru the
life you did live.
Your courage, loyalty, and
unselfish devotion
Could only have been the noble
work of heaven above,
When God made you, my mother,
to love.

Phyllis Windsor
Member of Local 77
Seattle, Wash.

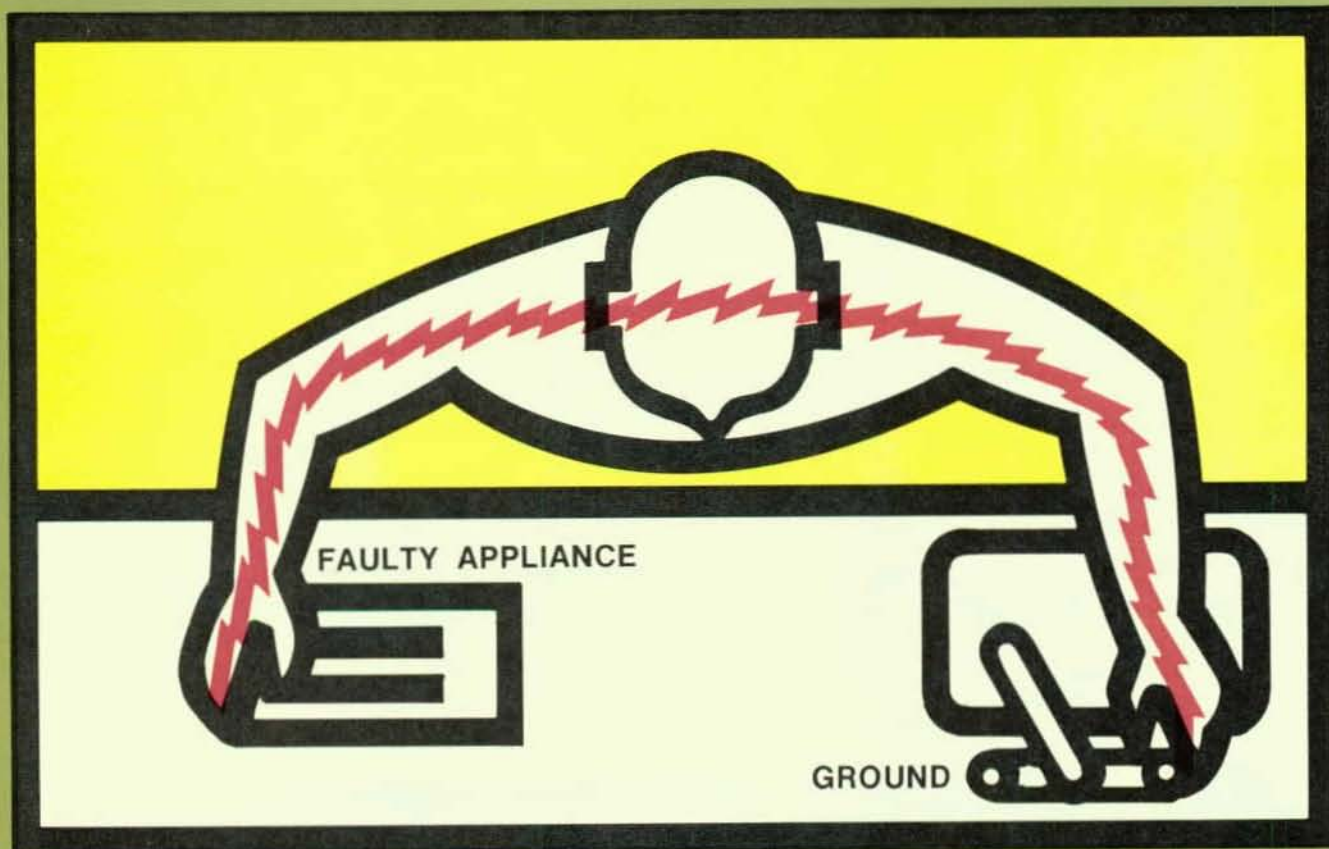




AN IBEW MONTHLY
SAFETY MESSAGE

On the Job or at Home . . .

a G.F.I. Can Save Your Life



■ Ground fault interrupters (GFIs) have been on the market for about 12 years now, and have become commonplace protection against electrical accidents in industry. Today GFIs are not an exclusively industrial item—they are becoming an important means of reducing the number of shocks and electrocutions that occur in American homes each year as well.

Approximately 1,000 persons in the nation are killed by electrical shock every year, many of them in or around their homes.

Conventional electrical protection isn't enough. Fuses and circuit breakers protect you from only large electrical currents.

But a ground fault interrupter also

protects against current leakage too small to activate conventional devices—yet powerful enough to kill, injure, damage equipment, and cause fires.

The GFI is placed between the electrical service and the appliance it serves. The GFI measures the amount of current going to the appliance and the amount returning. Very simply, it can be thought of as an electronic adding machine. As long as the current going into the appliance is equal to the amount coming out, the GFI does nothing but act as a constant (and sensitive) monitor.

In order for the GFI to obtain an Underwriters Laboratories label, it must operate below a specified combination of time and current well below the point at which electrical shock will inhibit breathing, heart action, and sustained muscular contraction.

The GFI also provides an additional level of fire protection in ground faults

not involving people. Such ground faults may not be great enough to open a fuse, but they may cause over-heating, destroy insulation on wiring, and start fires.

A GFI doesn't protect against "line-to-line" contact, such as when a person holds two "hot" wires or a hot and neutral wire in each hand. And it can't tell the difference between an appliance plugged into it and a human being plugged into it. Fortunately, those cases are rare; ground faults comprise about 95 percent of all home electrical injuries.

The installation of GFIs in circuits servicing bathrooms, kitchens, laundry facilities, exterior receptacles, and swimming pools offer the maximum protection presently available. Qualified IBEW wiremen install GFIs under provisions of the National Electrical Code in various applications.

