

JOURNAL • OCT • 77

ibew





The International Brotherhood of Electrical Workers is as old as the commercial use of electricity itself. It is the oldest, as well as the largest, electrical union in the world. This is the twenty-fifth in a series of special posters tracing the history of the IBEW.

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Defending Our Brotherhood

The four years following our 1958 convention in Cleveland were not easy ones for any segment of the labor movement. We experienced the most virulent wave of anti-unionism since the open-shop movement which followed World War I.

Already beset by the effects of the Taft-Hartley Law passed in 1947 and "Right-to-Work" laws in 18 states in the United States, with laws equally damaging to labor in effect in the Dominion of Canada, our efforts in organizing and collective bargaining were made much more difficult, to say the least.

Then in September, 1958, the Labor-Management Reporting and Disclosure Act, better known as Landrum-Griffin, became law. The International and our local unions were faced with considerable difficulty living with it and under it. The IBEW Constitution and bylaws were written for the welfare of the members of our Brotherhood and the public we serve, and they have proved themselves for more than 80 years.

Under Landrum-Griffin provisions, the IBEW has had to fight many cases in the courts to uphold the Constitution formulated by our

membership for its guidance and protection. One particular court case could have literally destroyed our union insofar as its effectiveness was concerned, but, eventually, after many months, the Supreme Court ruled in favor of the Brotherhood. The fact that we were able to defend our Brotherhood and uphold its Constitution is perhaps our most significant single accomplishment since our 1958 convention.

IBEW Constitution & Bylaws

The objects of the International Brotherhood of Electrical Workers are:

- To organize all workers in the entire electrical industry in the United States and Canada, including those in public utility and electrical manufacturing, into 1
- To promote reasonable methods of work, and friendship among those
- To cultivate fellowship between employers and employees of our industry (if possible),
- To settle all disputes between employers and employees by arbitration (if possible),
- To assist each other in sickness or distress,
- To secure the best conditions of labor,
- To reduce the cost of our work,
- To secure a higher standard of individual,



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OF ELECTRICAL WORKERS

CHARLES H. PILLARD, *Editor*

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ON OUR COVER



IBEW linemen are shown constructing a substation on this month's *Journal* front cover. Of particular interest to our members is a story on nuclear power beginning on page 3. The importance of Labor Law Reform is detailed on page 12.

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AFL-CIO and CLC



17 OCT 1977

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National Labor Relations Act Needs Reform

An important law of the land is being flagrantly violated every day by hundreds of unscrupulous employers at the expense of millions of American workers. The lawbreakers are the owners and managers of an array of companies, many of them blue-chip corporations, that are using a wide variety of illegal tactics to subvert the true intentions of the National Labor Relations Act.

Forty two years ago, the National Labor Relations Act was enacted to guarantee workers full freedom of association and designation of union representation of their own choosing for the purpose of negotiating the terms and conditions of their employment and other mutual benefits. Another important purpose of the law was to end a long period of industrial strife in America and to launch a new era of orderly and constructive labor-management relations.

Unfortunately, the original intent of the law is not now being achieved to its fullest extent. In the years of 1947 and 1959, Congress passed amendments to correct a so-called "imbalance" in favor of labor. As a result, there was created a gross imbalance in the opposite direction. This has led to the way in which anti-union employers use every loophole and weakness in the law to hinder, harass, frustrate, and deny workers their rights under the law. Due to the lack of enforcement of the law, illegal and ruthless practices have been directed at workers. Intimidations, layoffs, firings, blacklistings, and even physical injury have resulted because of their desire for union representation.

The IBEW has joined the AFL-CIO and its affiliates in saying that it is time for the National Labor Relations Act to be amended in order to provide full protection for all American workers who wish to join a union.

Enactment of labor law reform that would strengthen

and rejuvenate the National Labor Relations Act is the major legislative goal of organized labor in Congress this year. President Carter has submitted to Congress proposals which would make the NLRA work more effectively, quickly, and more equitably to protect the rights of American workers.

Also bills have been introduced in both the House of Representatives and the U. S. Senate by Congressman Frank Thompson, Jr. (D-N.J.) and Senators Harrison A. Williams, Jr. (D-N.J.) and Jacob K. Javits (R-N.Y.). Their comprehensive proposals carry the full support of the many friends of organized labor in Congress.

Intense opposition to the Administration's proposals and the labor-sponsored bills is now coming from the Chamber of Commerce, the National Association of Manufacturers, and other groups of employers who are spearheading the attack on workers' rights. These anti-union forces would have the law changed so that the employers would continue to have the right to lie, threaten, coerce, break strikes, delay elections, and further bleed union treasuries by prolonging grievance and arbitration procedures. They can also cause unfair elections and use other illegal practices that delay NLRB elections.

I urge IBEW members, their families, and friends, to write their elected representatives in Congress urging labor law reform. Communication with your legislators is most important. You may wish to use as a guideline the sample messages to Congress printed on page 12 of this month's *Journal*. Help protect the rights of all American workers and preserve labor's hard-fought gains not only for you and your family, but for future generations of workers.

Charles H. Pellard

ARE NUCLEAR POWER PLANTS NEEDED? YES!

Clinch River Breeder Reactor

■ Write not the obituary. Sing not the requiem. The victim yet lives!

Though grievously battered and bruised, vital signs remain. Wounds have not been mortal. Complete recovery is expected.

The Clinch River Breeder Reactor is the victim. It took a terrific pounding at the hands of its foes, but House-Senate conferees made clear by their action their intent, which was only a temporary funding delay.

Clinch River is vital because the life blood of industrialized nations is energy. Deprive an industrialized nation its energy and it will die.

The industrialized countries of Western Europe, Japan, the Soviet Union, and the United States are undergoing an energy transition from a high reliance on fossil fuels to a higher reliance on nuclear fuels.

The long-term solution to the world's energy question is the fusion reactor and outer space solar collecting stations with microwave transmission to earth. Decades—perhaps a century—of research and development, as well as hundreds of billions of dollars, are necessary for this effort to be realized.

Light water reactors cannot buy the time required to develop these long-term goals. Fast breeders can!

The United States proves nothing by its stand to delay the development of a fast breeder. France, West Germany, Japan, and the Soviet Union already have fast breeder reactors.

The atomic genie can never be shoved back into the bottle, to be stoppered forever. This became impossible once Meitner and Frisch demonstrated fissioning in 1939.

Senate Report 95-328 contains solid arguments as to why the United States must develop Clinch River, and an examination of the document is enlightening.

Arguments For CRBRP

We will not belabor the many substantial arguments in support of continuation of CRBRP. The project has been the subject of major reviews by Congress and the Executive Branch in each of the last three years. Each of those major reviews, including the major ERDA review in 1975 and the major Congressional review in 1976, has concluded that the LMFBR program reports, in a practical, economical, and technical sense, are the most feasible and attractive long-range energy option which the United States will have available well into the 21st Century.

The breeder option is attractive for a number of reasons. First, the breeder offers the United States the opportunity to have a virtually limitless fuel supply for control station generation by the end of the century. That capability will become increasingly important to the United States because of our rapidly depleting uranium reserves, which on current assessments for light water reactors, may last at best until the end of the century, and because our only alternative will be the use of coal for central power generation.

The very best information available to the Congress is that there is a 95 percent possibility that, regardless of price, our domestic uranium reserves will be less than the amount necessary to fuel our current reactor systems beyond the early years of the next century. A prudent

continued on page 16



40TH

ANNIVERSARY OF THE NATIONAL APPRENTICESHIP ACT



■ On August 16, 1977, representatives from organized labor, industry, government and private agencies, gathered to celebrate a birthday—the 40th birthday of the National Apprenticeship Act—popularly known as the Fitzgerald Act. This 1937 legislation marked the beginning of a federally recognized movement in support of a national apprenticeship system. Forty years later the Fitzgerald Act remains the mainstay of the modern apprenticeship movement in the United States.

The apprenticeship system—the learning of a skill or trade through practical, “hands-on” experience and related instruction under the watchful eye of a skilled craftsworker—is as old as recorded history and probably pre-dates the records we do have. The system has sur-

vived because it works. It is the best way to pass on knowledge and insure the survival of valuable skills. The American apprenticeship tradition stems from European and British medieval trade guilds. Seventeenth century colonists carried the apprenticeship tradition with them across the Atlantic and apprenticeship flourished in colonial America. There was continual need for skilled craftsworkers in a rapidly growing country. Old world “masters” passed on their skills to the builders of a new world.

Modern apprenticeship, however, has a more recent history. It is closely associated with the rapid growth of industrial America and a constantly changing technology. In the early 20th century apprenticeship was ignored by American enterprise because of a continuous supply of

foreign trained workers. Between 1900 and 1920, 1.4 million workers came to the United States making large scale training of craftsworkers seemingly unnecessary. Many farsighted persons, however, recognized that the nation would need a systematic method of training; would need to develop its greatest natural resource, its skilled labor. Pioneer legislation to promote an organized system of apprenticeship was enacted in Wisconsin in 1911. Wisconsin would continue to be a leader in the apprenticeship movement and Wisconsin state law would prove a model for national apprenticeship legislation. It was the Wisconsin plan of “joint responsibility of labor and management for industry’s future skilled workers and leaders” that set the tone for a nation.

In the economic “boom” period fol-

lowing World War I apprenticeship began to be developed, spurred on by the isolationist mood that resulted in strict laws to curtail immigration. However, before real inroads could be made, the nation found itself in the midst of its most severe depression. Although there was support of the apprenticeship concept, the employment picture was so bad it was impossible to justify carrying apprentices on the payroll or investing in training for the future.

With gradual economic recovery and government planned programs for future stability, interest in apprenticeship was revived. The country seemed to be awakening to the need to replenish the dwindling ranks of skilled workers. There was great concern for the large number of youths who were not receiving any training. The 1930 census showed that of 6,282,687 "skilled-workers and foremen," only 92,000 were apprentices, while there were 750,000 25 year olds and under in the work force.

Jobs were at a premium; the ranks of the skilled were gradually being depleted by time; and the flow of foreign skilled workers had been reversed. It was in the early 30s that labor leaders and those concerned about the future of the American work force became serious proponents of a national apprenticeship system to adequately prepare young men and women for skilled employment.

During the great depression the NRA (National Industrial Recovery Act) set up codes respecting wages in various industries. Because of growing interest and concern about the future, requests were made to exempt apprentices from the application of these codes. Recommendations were made to the President to grant wage exemptions for apprenticeship while still maintaining appropriate safeguards against exploitation. In June of 1934 an Executive Order authorized the Secretary of Labor to certify the employment of apprentices under approved programs of training at less than the NRA code minimum. The federal government became involved in support for apprenticeship.

The Secretary of Labor in turn appointed the first Federal Committee on Apprenticeship and Training to serve as the national policy recommending body on apprenticeship with authority to approve programs of apprenticeship and training under the NRA codes. Standards of apprenticeship were set that included 2,000 to 10,000 hours of on the job train-

ing, 144 hours of related instruction, and an average wage of no less than 50 percent of the basic journeyman rate. The Committee was additionally ordered to operate through State Apprenticeship Committees. By the end of 1935 the Federal Committee had approved the personnel of 43 State Apprenticeship Committees and on record were the names of 355 apprentices under approval agreements in 62 different trades. The modern American apprenticeship movement was gathering steam with growing federal recognition and industry acceptance.

In 1935 the Supreme Court invalidated the NRA codes but because the Federal Committee from the beginning had emphasized the promotion of apprenticeship on a voluntary basis rather than on the basis of minimum wage requirements, labor and industry were successful in urging continuation of the programs. The newly formed National Youth Administration assumed financing of the program.

Apprenticeship proponents and the Federal Committee now moved to have federal legislation enacted to ensure the future of apprenticeship. In the forefront of the movement were representatives of the construction industry. Working alongside the Federal Committee as the major exponent of a national apprenticeship system was the General Committee on Apprenticeship for the Construction Industry with membership from the labor organizations and trade associations in the building industry. From the onset it was held that apprenticeship was a matter in which employers, labor, and the public had a joint interest. The Third National Conference on Labor Legislation drafted a report that urged the Secretary of Labor to appoint a representative committee to draft a suggested bill on apprenticeship. Draft legislation which closely followed the Wisconsin act was eventually approved by the Federal Committee, the Department of Labor and the Office of Education. In 1937 through the joint efforts of labor and management, Congress introduced legislation which would provide for a national, uniform, apprenticeship system. The bill, sponsored by Congressman William J. Fitzgerald of Connecticut, was well received by Congress and the National Apprenticeship Act was signed into law by Franklin Delano Roosevelt in August of that year.

Under the Fitzgerald Act, the Federal Committee on Apprenticeship and Train-

ing was reorganized and enlarged to include equal representation from labor, management, and the private sector as well as government agency representatives including a representative from the Office of Education. Today the Federal Committee on Apprenticeship (sic) consists of 10 members from labor, 10 from management, and five from the public sector. International President Pillard has been a member of the Federal Committee since 1972 and heads its special Legislative Subcommittee as well as serving on several other subcommittees.

A "division of apprentice training" in the Department of Labor was called for by the Fitzgerald Act to relieve the National Youth Administration from responsibility for promotion of labor standards of apprenticeship training. The Apprenticeship Training Service created by the Fitzgerald Act continues its important work today as the Bureau of Apprenticeship and Training.

Just as efforts to promote a nationwide apprenticeship system were meeting with much success, World War II intervened. The need for skilled workers was great. The 1940 census figures point up what an active apprenticeship system since the turn of the century could have meant to a nation that quickly needed massive industrial output. In 1940 there were five million skilled workers, 5.5 percent of these were 65 or over, 25 percent learned their trade in a foreign country, and less than 3 percent were beginners or apprentices.

In wartime the need was for speed, short cuts were taken, training was discarded as a luxury. Specialization, speedy training instead of broad based training, became the key to output. Although some established apprenticeship systems were continued, and new programs were set up by firms with war contracts, the impetus for a united apprenticeship effort by all industries was halted. The Federal Committee on Apprenticeship and Training recommended that development of apprenticeship be concentrated in the metal trades, aircraft manufacturers and shipyards. That is why today the apprenticeship tradition is so strong in these industries.

The hallmark of the modern American apprenticeship system has been the commitment to joint effort and responsibility. Traditionally craft unions had assumed sole responsibility for training members, this has not been the case for the past 30 years in the U.S. In 1941, the

IBEW broke with traditional apprenticeship training practices. With the National Electrical Contractors Association, NECA, the Brotherhood formed the first National Joint Apprenticeship and Training Committee for the Electrical Industry. This Committee, the NJATC, set up national standards and encouraged the local unions to enter into a joint effort with the employers in the training of electrical apprentices under a set of local standards. The NJATC has grown along with the industry. By 1953 a full-time national training director was needed to coordinate efforts. Today there are 125 full-time training directors hired by local joint committees.

The essence of the NJATC is service to the local joint apprenticeship training committees, JATCs, in their efforts to ensure adequate numbers of fully qualified workers. The NJATC provides extensive teacher training programs and assistance with development of standards, equal employment opportunity programs, curriculum and selection procedures. As the joint-training concept grew, the need for a standardized curriculum became evident and a priority with the local JATCs. In response to the local committees a major NJATC effort was the development of the National Electrical Course in 1964. Today course work continues to stress the importance of fundamentals to meet all the needs of industry. The four year Inside Wireman Course and the three year Construction Lineman Course are courses of study available to the apprentice. Material is continually updated to be entirely current with the Electrical Code.

In 1959, in response to a growing commitment to quality training throughout the electrical industry, IBEW created the Skill Improvement Department to be responsible for apprenticeship and training programs of members outside the electrical contracting industry. Over the years, the Skill Improvement Department has developed a variety of course material to meet changing needs. Available today from the IBEW are a four year Electric Apparatus Course and a four year Tri-Trade Electric Sign Program as well as two correspondence courses; CATV Technical Program, (four year), Air Conditioning and Refrigeration, (two year); and three "short" courses—Transformers, Cable Splicing, Knot Tying and Rigging. Additionally, assistance with development of standards and curriculum is provided to local members. Certificates of Completion are awarded to the apprentice by IBEW.

The national apprenticeship program has developed steadily since WW II and today is receiving greater attention than

ever before. Labor economists, educators, and those whose business it is to keep up-to-date with the complexity of American labor, agree that apprenticeship training prepares the very core of the United States's skilled work force. According to a Department of Labor study, the gap between needs and supply of apprenticeship graduates is quite likely to manifest in inadequate quality of goods and services, production and delivery delays, and costs to the consumer. Department of Labor studies show that to achieve equal skill status a worker needs 12 years of non-apprenticeship employment as opposed to only four years of apprenticeship training.

Both labor and management continue to be strong supporters of the joint-training concept. They are advocates of apprenticeship because of the voluntary nature of the association; the training flexibility; the applicability to a wide range of occupations; and the system's ability to produce both quality and quantity. All groups involved in apprenticeship benefit. A 1975 study of joint apprenticeship programs in six basic construction trades found that apprenticeship "graduates" showed greater employment stability; and apprenticeship trained journeymen worked consistently and significantly more than journeymen trained in any other way. Furthermore, the study found that the apprenticeship trained workers would achieve greater annual income because of employment stability, and were more likely to become foremen and superintendents and advance more quickly at an earlier age.

Latest figures from the State-National Apprentice Reporting System show a 1976 total of 254,968 apprentices in training in 425 apprenticeable trades. That is quite a gain from the first recorded figure of 26,137 registered apprentices in 1941. The greatest gain in apprenticeship in the years since the passage of the Fitzgerald Act was between 1945 and 1946. Registered apprentices leapt from 56,965 to 131,217 in one year. The highest figure to date was 291,049 in 1974.

Along with the general growth of apprenticeship has been the steady increase in involvement of minority groups. Minority membership in apprenticeship for 1976 was 19.3 percent. There is a strong effort by all groups concerned to make women more aware of apprenticeship opportunities. The number of women in registered apprenticeship programs, though only 1.7 percent has doubled since 1974. Veterans' involvement in apprenticeship has been traditionally high. In 1976, 34.9 percent of all registered apprentices were veterans. Commitment to

apprenticeship is not equally strong among the states. The five states with the most registered apprentices are California, Ohio, Illinois, New York, and Michigan. But California really leads the pack with 50 percent more registered apprentices than number two Ohio.

But as the history of modern apprenticeship clearly indicates, the well-being and success of the national apprenticeship program is intimately connected with the economic well-being of the nation. Not surprisingly, when unemployment is high, apprenticeship suffers. People understandably lose sight of the future because of immediate problems.

The new administration has declared its intent to expand apprenticeship and move towards an apprenticeship system which is truly national in scope. Belief in the value of apprenticeship training as vital to the labor force and concern over high youth unemployment have been dual forces behind and administration emphasis on apprenticeship.

Secretary of Labor Ray Marshall is a strong advocate of apprenticeship. A labor economist who had dealt with apprenticeship throughout his professional career, he served as Chairman of the Federal Committee on Apprenticeship prior to his appointment by President Carter as Secretary of Labor. Assistant Secretary of Labor for Employment and Training, Ernest Green, was also an active member of the Federal Committee prior to his appointment.

The 1977 budget for the National Apprenticeship Program is 12.7 million. Because of new legislation, federal expenditures on apprenticeship will be doubled this coming year. This will necessarily have a profound effect on the future course of apprenticeship. Certain apprenticeship "initiatives" have been announced by the Department of Labor. They include expanding apprenticeship beyond the traditional construction industry into fields which would be well-served by the system—health care, auto repair, mining, petroleum industry, federal government. The administration will work to strengthen the apprenticeship concept; to improve federal-state apprenticeship; expand apprenticeship within the civil service; to make the government a leader in apprenticeship training; support the establishment of community apprenticeship councils. Acknowledged is a need to change attitudes toward apprenticeship in vocational students, parents, student peers, and the public.

It has been a productive and important "first forty years" for apprenticeship. All those involved look forward to the next 40 years with great enthusiasm, expectation, commitment, and resolve.

NETDA CONFERENCE

■ The twentieth annual National Electrical Training Director's Association Conference was held in Minneapolis, Minnesota, July 11 through July 14, 1977. The conference was sponsored and hosted by the Minneapolis, St. Paul, Duluth, and Dakotas Area Joint Apprenticeship and Training Committees and was an extremely interesting and informative, hard working session. One-hundred and four full and part-time JATC directors representing both inside and outside committees and numerous guests from all 50 states attended and partici-

pated in the conference. The delegates were warmly welcomed by: Norris Haug, International Representative, IBEW; Gene Kasal, Midwest Regional Director, NECA; Oscar Norgren, Manager, Minneapolis Chapter, NECA; Allen Lindberg, member, NJATC, representing 7th District NECA. Among the many speakers addressing the gathering were Harry Van Arsdale Jr., International Treasurer, IBEW; Robet W. Colgon, President, National Electrical Contractors Association; Wesley I. Taylor, Chairman, IBEW, International Executive Council; Wilford

I. Summers, Secretary, National Fire Protection Association; A. J. Phillips, Director, National Joint Apprenticeship and Training Committee.

The goal and purpose of the conference is to assure that all directors and JATCs are kept abreast of current laws and regulations, changes and improvement in teaching and training procedures as well as changes in industry, policy and procedures to assure that the industry goal of an adequate number of fully qualified journeymen will be met.



Leo S. Woolls, IBEW Comptroller Dies

■ The entire Brotherhood was saddened when Brother Leo S. Woolls died suddenly on Thursday, September 15, 1977. Brother Woolls had served the IBEW as Comptroller since January, 1966. Born on October 27, 1920, in Washington, D.C., he was initiated into Local 149, Pittsburgh, Pennsylvania, in June, 1953. In April, 1964, after supervising the accounting office at the International Office, Brother Woolls was appointed an International Representative and was named Comptroller of the

IBEW. In January, 1966, he was assigned as office manager and director of personnel in addition to his duties as Comptroller. Brother Woolls was very popular and was well known for his efficiency in accounting and financial affairs. He was a veteran of World War II having served in the U.S. Air Corps. Brother Woolls is survived by his wife, Rita, two sons, three brothers, and five sisters. All the officers and members of the Brotherhood extend sincere sympathy to his family and friends.



11TH DISTRICT PROGRESS MEETING

■ The 11th District Progress Meeting was held at the Hilton Hotel in Lincoln, Nebraska, on July 21, 22 and 23, 1977 with approximately 200 delegates in attendance. On behalf of the Nebraska State Electrical Workers, Business Manager Arlie Heald of Local 265 welcomed the delegates to Lincoln. Reverend Carroll Trivitt, business manager of Local 1553, gave the invocation.

The delegates were welcomed to Lincoln by President Rex King, Lincoln Central Labor Union, and President W.



E. Brennan, Nebraska State AFL-CIO. Brother Brennan spoke of the accomplishments made during a recent legislative session in Nebraska, stating that Workman's Compensation was increased from \$100.00 per week to \$140.00 per week and that the Nebraska State Electrical Workers were a great help in getting the legislation passed. Brother Brennan then stated that he had been asked by the Governor of Nebraska to award a Commission of Admiral of the Nebraska Navy to Vice President Jack Moore. Vice President Moore accepted the commission and said that while he was in Uncle Sam's Navy he only advanced to Second Class Petty Officer and being advanced to Admiral in the Nebraska Navy was quite a promotion and honor.



Pictured with Governor of Nebraska J. James Exon, center, are Eleventh District International Vice President Jack Moore, left, and Business Manager of Local 265 Arlie Heald, right.



Overall view of delegates who attended the manufacturing branch workshop held during the Progress Meeting.



Delegates are shown studying material distributed to them during the construction branch workshop at the Progress Meeting.



Delegates representing the Eleventh District utility local unions listen attentively to the speakers during the utility workshop meeting.

MEETING HELD IN LINCOLN, NEBRASKA

Temporary Chairman Heald turned the meeting over to Vice President Moore who presided over the Progress Meeting. Vice President Moore brought the delegates up to date on the progress made in the Eleventh District during the last year. He stated that four locals had been amalgamated and three new locals had been chartered. He also spoke of the organizing efforts being conducted in the District. Vice President Moore then introduced International Secretary Ralph A. Leigon, who extended the best wishes of International President Charles Pillard who was not able to attend the meeting due to pressing business of the Brotherhood in Washington. Secretary Leigon reported on IBEW legislative activities in Washington. He spoke on the recent

defeat of the Situs Picketing Bill and pointed out the necessity of electing labor's friends to Congress. He stated that labor's opposition was successful in changing the votes of several Congressmen who had supported the bill in the previous session of Congress. Secretary Leigon urged local union officers and members to express their views to their Congressmen and emphasized the importance of writing letters to them on important labor matters. Secretary Leigon spoke on the Labor Reform Bill and the need for passage of this important piece of legislation. Secretary Leigon also gave the delegates a full report concerning the duties of his office.

The delegates were also honored with the presence and listened to addresses

from Third District International Vice President John Barry, Sixth District International Vice President Tom Malone, Eighth District International Vice President Larry Farnan, IEC members Robert Missey, Herbert Fulton, Howard George as well as IEC Chairman Wesley Taylor.

International Representative Don Sabin, assistant to the President gave a presentation on how to conduct a hearing and how to process an appeal along with election of local officers. International Treasurer Harry Van Arsdale was introduced and gave a rousing message to the delegates. In his remarks he included the need for continuous organizing of the unorganized, and a shorter work week

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Pictured during the Eleventh District Progress Meeting are, left to right, International Secretary Ralph A. Leigon, IEC member Ralph Halloran, Sixth District Vice President T. E. Malone, International Treasurer Harry Van Arsdale, and Eleventh District Vice President Jack F. Moore.



Wesley I. Taylor, IEC Chairman, is shown addressing the delegates.



Robert Missey, Fifth District IEC member, reported to the delegates on the various activities of the IEC. Seated is Arlie Heald, business manager of Local 265.



W. E. Brennan, President of the Nebraska State AFL-CIO, presents International Vice President Moore with a commission in the Nebraska Navy. Local 265 Business Manager Heald looks on.

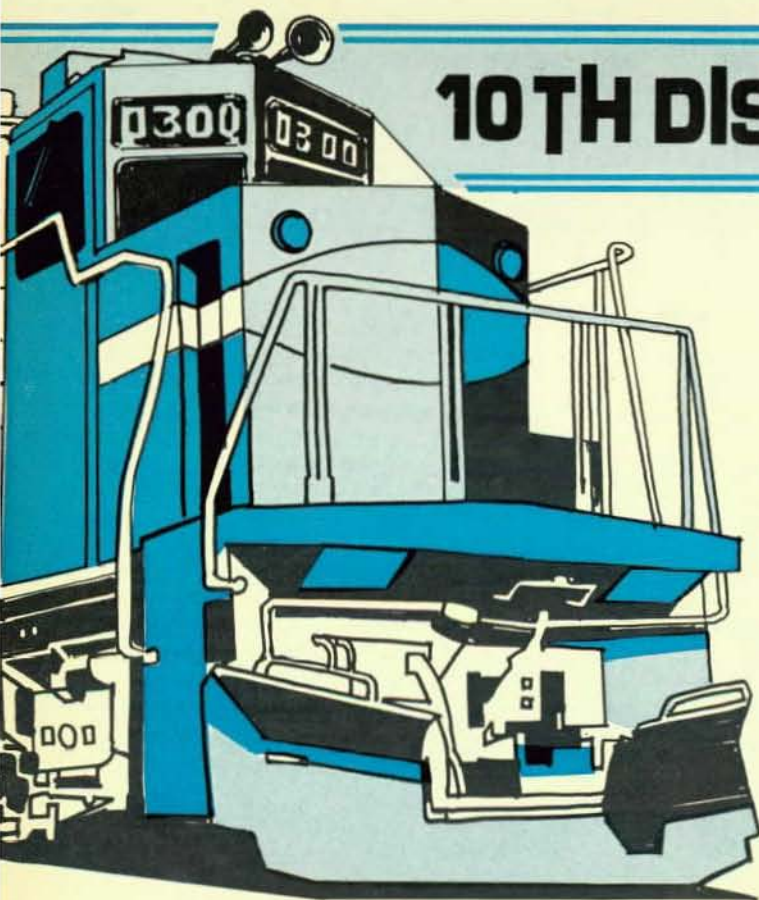


Vice President Moore is shown welcoming Herbert Fulton, Eighth District IEC member, to the Progress Meeting.



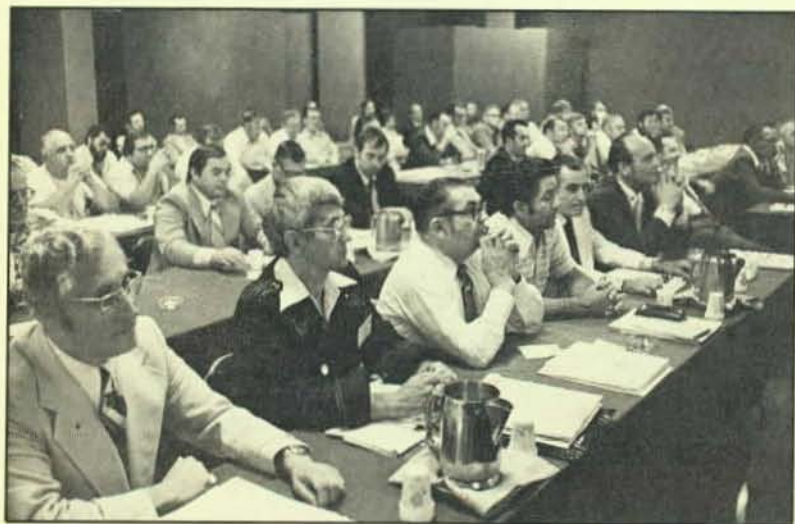
Left to right are International Secretary Leigon, Vice President Moore, and retired IEC Chairman Rex Fransway, who was a guest speaker at the Progress Meeting.

10TH DISTRICT PROGRESS M



■ The Tenth District Progress Meeting was held at the Americana Hotel in Miami Beach, Florida on June 28 and 29, 1977.

Vice President Andrew M. Ripp opened the meeting, extending a cordial welcome to the delegates from across the United States and Canada. He introduced his staff and called upon the delegates to introduce themselves. Vice President Ripp resumed his introductions of the International officers and guests participating in the program and visitors attending the conference, concluding with the introduction of the keynote speaker, International Secretary Ralph A. Leigon.



Tenth District International Vice President Andrew M. Ripp chaired the Progress Meeting.



International Secretary Ralph A. Leigon is shown addressing the delegates. Seated is Vice President Ripp.



IEC Chairman Wesley Taylor is shown addressing the delegates on IEC matters.



IEC member Harry Bexley welcomed the delegates to the Fourth IEC District.

Left: Delegates to the Tenth District Progress Meeting are shown as they listen to the featured speakers and study the materials presented during the meeting.

MEETING HELD IN MIAMI BEACH, FLORIDA

Secretary Leigon conveyed fraternal greetings and best wishes from International President Charles H. Pillard who was unable to attend the session. He informed the delegates about the many functions of the Secretary's office and emphasized the importance of having a correct membership mailing list furnished his office. He gave a comprehensive report concerning the future of the railroad industry, stressing that freight car loadings and ton miles are up over 3 percent from 1976 in spite of the severe winter conditions.

While the nation is experiencing notable

unemployment problems, employment on Class I railroads, as of April, 1977 hit 500,000 plus, an increase of more than 14,000 over April 1976. The news media reported that the new income for 14 railroads was up 13 percent over the corresponding quarter of 1976.

Railroad labor was successful in passing legislation beneficial to the industry in order to upgrade deteriorated road beds, purchase additional equipment and improve passenger service through government subsidies. Reference was made to Secretary of Transportation Brock Adams' recent report to the House Sub-

committee that railroads played an essential role in the Administration's efforts to boost coal production and utilization. He estimated that 5,600 hopper cars and 280 locomotives would be needed over the next eight years, as well as the replacement of inferior cars. Secretary Leigon emphasized that if President Carter's goal of a two-third increase in coal production is met, coal traffic would rise to 725 million tons by 1985. The rail's share of the total freight market would grow from the present level of 39 percent to 51 percent

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Overall view of the delegates to the Tenth District Progress Meeting.

W. J. Peck, former General Chairman of System Council 16, was honored with a plaque and watch by new System Council General Chairman N. D. Schwitalla, Vice Chairman D. Tangeman, and Local 1022 Chairman Danny Walker.



Above left: Emil Banjavic reported on the financial condition of the Railroad Retirement Fund.

Above: International Representative Mark Everet conducted a workshop on duties of financial secretaries. In the background is Vice President Ripp.



Left: E. Forzley, General Chairman, Canadian System Council No. 33, informed delegates of conditions of the Canadian railroad industry.



You Need Labor Law Reform

An important law of this land is being flagrantly violated every day by hundreds of "respectable" citizens at the expense of hundreds of thousands, even millions of other American citizens.

The law is the National Labor Relations Act of 1935.

The lawbreakers are the owners and operators of any array of companies—many of them blue chip firms—that have used a wide variety of devices to prevent union representation of their employees.

The lawbreakers' victims are those employees—large numbers of them—who urgently need the representation of a labor organization to help them obtain adequate living wages, safe working conditions, and the security of health, retirement, and other benefits.

Real labor law reform has been introduced in Congress by Senators Harrison A. Williams (D-N.J.) and Jacob K. Javits (R-N.Y.) and Congressman Frank Thompson (D-N.J.).

You must make your voice known to your U.S. Representative and U.S. Senators.

Don't Delay. Do It This Minute. Send facsimiles of the messages on this page to your two U.S. Senators and one U.S. Representative.

The Honorable _____
U.S. House of Representatives
Washington, D.C. 20515

Dear Representative:

I'm a union member and a law abiding citizen. I have a family, a home and I consistently vote in U.S. elections. I believe in the laws and policies of this country, but only if they are carried out and enforced consistently and equitably.

Consequently, I am deeply concerned and irritated when I see the government applying one set of rules to some, and another set of rules to others. Specifically, I am opposed to the present government practice of subsidizing businesses that repeatedly violate national labor law by continuing to award them government contracts.

Government contracts are not granted to companies which violate laws against race or sex discrimination or ignore pollution controls, so why are they granted to companies that violate labor laws? It is a patently unfair situation at present. You as an elected representative will soon have the opportunity to change this. I hope you vote in favor of labor reform.

Your concerned constituent,

Name

Address City

The Honorable _____
United States Senate
Washington, D.C. 20510

Dear Senator:

I am a member of the International Brotherhood of Electrical Workers and I live in your State. I have taken the time to write you because a bill of the utmost importance to me and all other union people will soon reach the floor of Congress. That bill concerns labor law reform.

My personal gripe has to do with all the unnecessary delays that often occur when workers try to have union representation elections. As the law reads now, all sorts of minor legal matters can postpone elections for long periods of time.

Every election postponement allows a company time to weaken the will of workers to organize through intimidation and coercion. Unless a major legal issue is involved, the fair way to settle this matter would be to require time limits within which elections must be held.

Sincerely,

Name

Address City

The Honorable _____
United States Senate
Washington, D.C. 20510

Dear Senator:

I am a voting taxpayer in your State, and I appeal to you to give your support to the reform of the present labor laws.

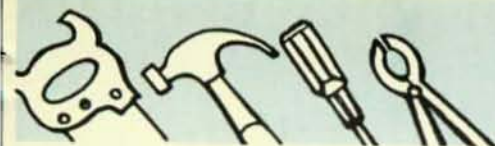
Right now, there are loopholes in the law that can postpone union representation elections indefinitely. Let's get rid of these loopholes and give the workers a chance to decide whether they want to be represented by the union. And, if they vote for representation, it should come quickly and without employer interference.

Call me patriotic, but I think America has the finest, fairest system in the world. Let's keep it that way. You can correct these gross, unfair, anti-worker practices right now by voting for labor law reform.

Sincerely,

Name

Address City



WEAVING MADE SIMPLE

■ With today's decorating trends moving toward the use of natural colors and textures, the centuries-old craft of hand-weaving is experiencing a major comeback. And here's a book that can teach you this relaxing pastime at home. You'll be creating woven wall-hangings, pillows, purses, tablemats and so forth. The four projects pictured here are just part of the dozen items covered in this 16-page instruction guide entitled "Americana Weaving."

We'll teach you how to build your own loom and take you step-by-step through techniques for both on-loom and off-loom weaving. Color photographs, patterns and drawings, plus easy-to-follow instructions teach you the nine basic weaving styles. These can then be translated into attractive patterns. Also included in our guide are tips on selecting yarns and natural fibers, choosing colors,



and adding decorative items such as feathers, bells, etc.

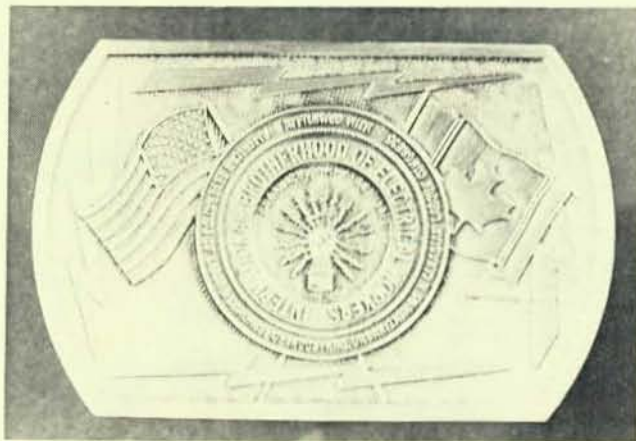
To order this 16-page instruction guide (No. 621), send \$2.25 (includes first class postage) by check or money order to

Steve Ellingson, c/o:
IBEW Journal Pattern Dept.
P.O. Box 2383
Van Nuys, California 91409

New! Our 100-page home idea book, Patterns for Better Living picturing more than 500 simple woodworking and handi-craft projects . . . \$1.50 (includes postage and handling).

OFFICIAL IBEW BELT BUCKLE

In response to requests from our members all over North America, we now are pleased to offer an "Official IBEW Belt Buckle." It is union-made of heavy antique bronze metal and measures 3½ inches wide by 2¼ inches deep. The price is \$6.50 each, which includes packaging and shipping.



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
1125 15th Street, N.W., Washington, D.C. 20005

Enclosed find my check (or Money Order) for Belt Buckles at \$6.50 each. Total

Name Address

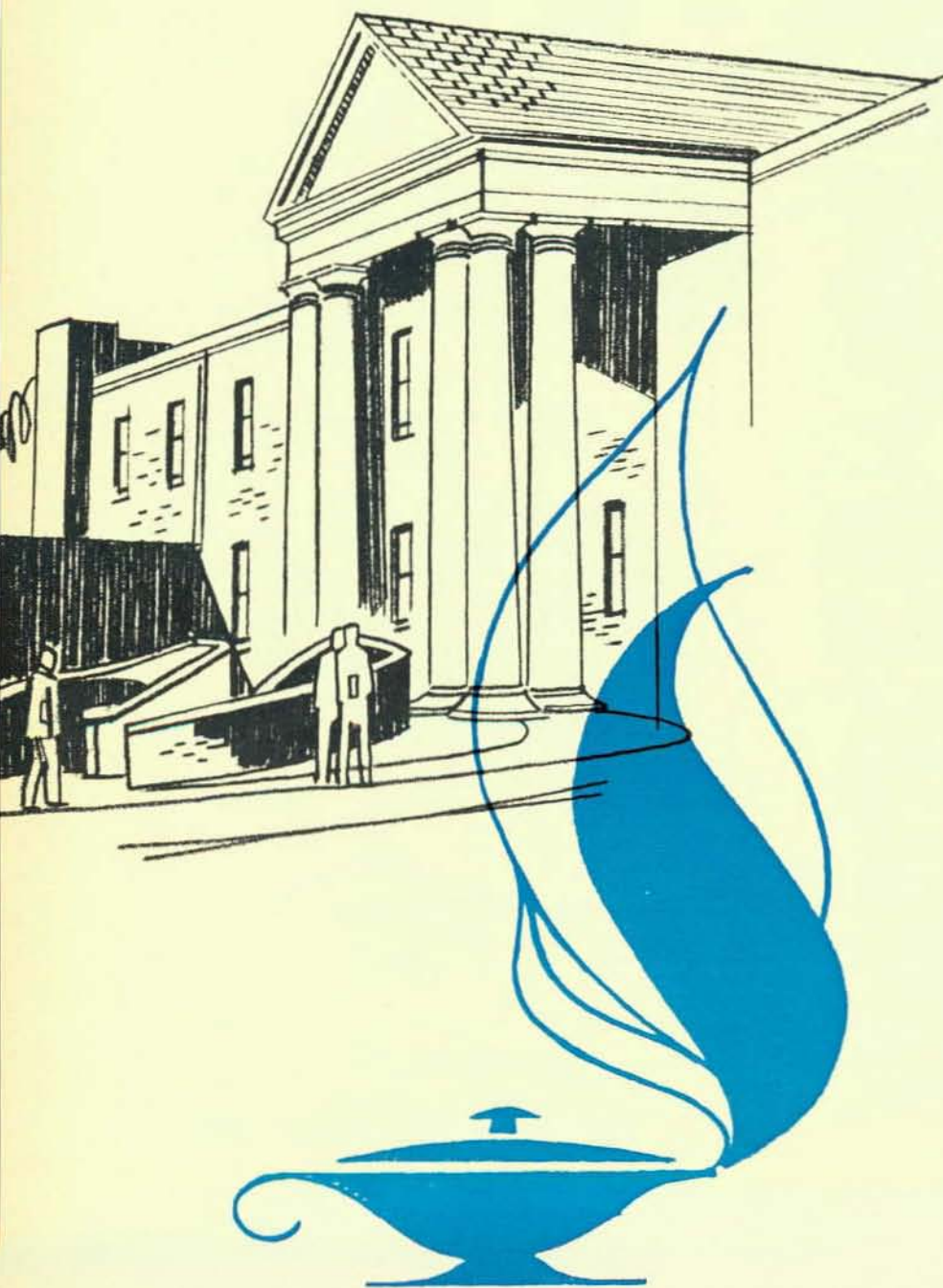
City Local No. Card No.

..... State Zip

The above listed articles will be supplied only when the proper amount has been remitted. Postage and express charges are paid by the International. All taxes are included. Note to Canadian members: Please place your order through Vice President Rose's office.

IBEW Founders'

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS



■ The IBEW takes great pleasure in announcing the Founders' Scholarship Program for 1978.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time, university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants—one scholarship for each 25 qualified applicants or major fraction thereof. The scholarships are worth \$2,500 a year for up to four years of undergraduate study toward a bachelor's degree in any of the approved fields listed in this announcement. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor the small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

Scholarships for 1978

Eligibility—IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years are eligible to apply for the Founders' Scholarships. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take the Scholastic Aptitude Test (SAT), which will be administered in communities throughout the United States and Canada on November 5, 1977; and January 8, 1978. Applications must be received by the Scholarship Selection Committee by January 31, 1978.

Complete information on requirements, instructions, and official application forms may be obtained from your local union or by mailing the coupon below to:

**IBEW Founders'
Scholarship Administrator
1125 15th Street, N. W.
Washington, D. C. 20005**

Please note, this is an adult program for *IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters themselves are qualified.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute, not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

ENGINEERING COURSES

Aerospace
Chemical
Civil
Electrical

Engineering science
Industrial
Mechanical

OTHER FIELDS OF STUDY

Accounting
Architecture
Business
Business administration
Economics
Industrial design

Industrial management
Industrial relations
Metallurgy labor studies
Occupational safety and health
Political science
Vocational education

SEND FOR IBEW
SCHOLARSHIP APPLICATIONS

Please send me the leaflet, "1978 IBEW FOUNDERS' SCHOLARSHIPS," and necessary application materials.

NAME: _____
(print or type)

ADDRESS: _____
(street)

(city) (state) (zip)

IBEW Local Union No. _____ Card No. _____

Note: All information must be supplied.

11th District Progress Meeting

continued from page 9

where necessary to relieve unemployment. Brother Van Arsdale praised President Pillard for his efforts in obtaining the much needed increase in the NEBF fund and related how fortunate the members of the IBEW were to have President Pillard as the leader of the Brotherhood.

Remarks were also heard by L. D. Porter, Regional Director, AFL-CIO, Gene Kasal, Regional Director, NECA, and Paul Bowers, Regional Director, FMCS.

On Friday, July 22, the meeting was broken up into workshops. There was a workshop conducted by Ray Edwards for construction, Ken Sawyer conducted utility and Craig Hoepner manufacturing. These workshops were well attended and all the delegates expressed their thanks for the information received in the workshops.

On Friday night a banquet was held and the main speaker was the Governor

of Nebraska, Governor Exon. He was well received by all of the delegates and their wives.

Attorney David Weinberg of Omaha also spoke to the delegates bringing them up-to-date on some current court decisions.

In the workshops International Representative Doug Wiegand participated in both the manufacturing and utility workshops. His subject was arbitration.

Edward Eagan, a member of Local 103, with the U.S. Department of Labor, OSHA, Boston, Massachusetts, assisted in all three workshops giving a presentation of OSHA. Assisting Brother Eagan in his presentation were Frank Tooze, a member of the IBEW also with the U.S. Department of Labor, OSHA, Denver, Colorado, and Harold Johnston, a member from Local 453, IBEW and with the Department of Labor, OSHA, Wichita, Kansas.

The delegates were also honored to hear Hugh Clark, president, Iowa Federation of Labor, who brought the delegates up to date on legislative matters in Iowa. Brother Clark also reported that he had been named chairman of a coalition that had been formed in Iowa which was made up of all interested parties such as labor, business, agriculture, educators, etc. to fight the anti-growth movement led by a group of obstructionists. He stated that if we are to have jobs for workers this nation must have an adequate energy supply.

The delegates were also honored to have retired chairman of the IEC Rex Fransway to address the conference. Brother Fransway expressed his thanks for the many years of support that the delegates had given him while serving as chairman of the IEC. The meeting adjourned with all delegates agreeing it was a most informative conference.

Are Nuclear Power Plants Needed

continued from page 3

planning basis is one-half that upper figure. Consequently, to preserve the nuclear option for an electrical supply for the future it is imperative that we proceed with development of the LMFBR technology. To do that the CRBRP is a mandatory next step to prove the technical design resulting from our R & D thus far, and to demonstrate that a breeder, in fact, is licensable under our domestic scheme of nuclear regulation.

That we will need additional central power station electrical generation should not be questioned at this point. Even with the most optimistic projections of the success of the President's energy conservation program, the Administration admits that the United States will need at least 380 nuclear reactors by the end of the century, or 315 more than we now have in operation today. If the Administration's projections prove to be as optimistic as the evidence to date indicates, we will require far more electrical capacity and many more nuclear reactors. That option can only be available if we have the nuclear fuels predictably available in a time frame supportive of the many governmental regulatory and business decisions required for major power plant commitments.

It is our firm conviction that we really do not have any alternatives but to proceed directly with CRBRP at this time. In effect, the decision on CRBRP will directly dictate whether the United States has a credible LMFBR option available in the early decades of the next century.

There are a host of other arguments which might be made in support of the CRBRP, such as the large cost (up to \$500 million) of terminating the project at this time, but these arguments are not central to the basic issue which we face in our decision on CRBRP. The basic issue, as stated, is that we need the LMFBR option available as soon as it is responsibly feasible, and the proposed termination of the CRBRP is totally inconsistent with that need.

The IBEW has long championed the breeder reactor. It is encouraging to know that our breeder option is still open. Clinch River is not dead.

It is the IBEW's opinion that nuclear power is safe, environmentally acceptable, and the most economical way to meet the power needs of the consumers of this nation.

Research and Education

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ECONOMIC/COLLECTIVE BARGAINING TERMS

Full employment—An employment level which provides job opportunities at reasonable occupational levels, pay, and longevity for all who want employment and are willing and able to work.

Interim agreement—A collective bargaining agreement which is designed to maintain a temporary truce or to maintain conditions of employment pending the settlement of a dispute or the signing of a final contract. It is designed to tide the parties over a difficult period or until contract negotiations are completed.

Prevailing wages—Actual wage rates for particular classes of work in a given geographic area; also used as a basis for the minimum rates established for work on public construction.

10th District Progress Meeting

continued from page 11

by 1990. Such a future barometer indicates that railroads are on the upswing.

Secretary Leigon then discussed the political environment, stressing the necessity of our continuing participation in COPE. He emphasized the need for all of us to get actively involved in supporting several pieces of important legislation, which he detailed, that are needed to protect all of labor.

Vice President Ripp complimented Secretary Leigon and reaffirmed the need for all local unions to participate in political activities by supporting COPE and becoming actively involved in state and local AFL-CIO labor bodies, reminding the delegates that the railroad industry is legislatively controlled.

Mr. Emil Banjavic, assistant to the labor member of the Railroad Retirement Board, was brought to the podium and gave a comprehensive report as to the financial condition of the retirement fund. In addition he explained the benefits available under the amended Railroad Retirement Act and the Railroad Unemployment Insurance Act. A lively question and answer period followed.

The next speaker was Wesley I. Taylor, chairman of the International Executive Council. In addition to his impressive report on the functions of the Council, Brother Taylor stressed the necessity for proper and timely handling of appeals. He concluded his address by announcing that the 31st International Convention would be held in Atlantic City, New Jersey in October, 1978.

The delegates then heard from Ray Manning, vice president of Travelers Insurance and Don Sundstrom, senior account executive from AETNA Insurance, concerning the health and welfare programs negotiated within the railroad industry. Following their respective reports on the administration of the programs, question and answer periods were held. Several delegates had specific cases that called for assistance and the insurance representatives advised they would be available for personal discussion throughout the period of the meeting.

Vice President Ripp then called upon Fourth District IEC member Harry Bexley. In his remarks he referred to the political climate, reminding the delegates that electing a Democratic Congress did not solve all the woes and that a vicious campaign is being lodged against organized labor by anti-labor groups, citing the defeat of the Situs Picketing Bill. Brother Bexley reported on the IBEW Pension Plan and emphasized the advantages of "A" members. He also briefly commented on matters of specific interest to the railroad membership.

During the noon recess the delegates and their ladies were guests at a luncheon hosted by the law firm of Williams, Miller and Barnett. Upon resumption of the afternoon session, Attorney Williams addressed the delegates on matters referable to the Federal Employees' Liability Act and its importance in protecting those railroad members injured on the job. Vice President Ripp made additional comments concerning FELA in relation to our membership, again emphasizing the role of the IBEW and its local unions in our political processes, both in the United States and Canada, which produce and protect such legislation.

Following Vice President Ripp's comments, General Chairman V. T. Wilkins of System Council No. 25 proposed a collection be taken for COPE and a total contribution of \$630.00 was realized and turned over to Secretary Leigon.

Next on the program was a scheduled workshop covering the responsibilities of financial secretaries. Vice President Ripp introduced Mark Evert of the International Office who conducted the workshop. The program was well presented and delegate participation was excellent. The workshop concluded the first day session of the meeting.

The first speaker of the second day was Ed Ridge, vice president of Provident Insurance. Mr. Ridge distributed informational kits and a detailed report on the administration and servicing of the supplemental sickness plan was given. He also advised that he would be available to discuss any personal inquiries from the delegates.

Vice President Ripp then introduced Brother E. Forzley of Canadian System Council No. 33, who was participating in the program for the first time since being elected System General Chairman. Brother Forzley's well prepared and informative address involved general conditions within the railroad industry across Canada. The report covered the following items in detail: tentative plans for amending the existing wage and rules contract; current negotiations for rule changes in the master agreement; certification issues; substantial changes in the Apprentice Training Program on the Canadian National; radio work arbitration case and the pension report released by Dr. Hall. Brother Forzley also expressed appreciation for the assistance received from the International Office regarding translations which have been done by International Representative Thivierge on matters which are sent to local unions with French speaking members. In concluding his report, Brother Forzley informed the delegates of the establishment

of a newly organized subsidiary of the Canadian National, commonly known as VIA, which he indicated is very similar to AMTRAK in the United States.

General Chairman N. D. Schwialla of System Council No. 16, accompanied by Vice Chairman B. Tangeman and Local 1022 Local Chairman Danny Walker, requested time to make a presentation to W. J. Peck, assistant to the President of the Railway Employees' Department. In recognition of his achievements on their behalf in his former position as General Chairman of System Council No. 16, Brother Peck was presented with an appropriately inscribed plaque and watch. The presentation was acknowledged by a standing ovation from the delegation.

Vice President Ripp then introduced Rube Levin, editor of LABOR, who stressed the advantages of the railroad membership subscribing to the publication, which is solely owned by 14 labor organizations. In his follow-up, Vice President Ripp recommended that all System Councils and local unions should if possible, take subscriptions on behalf of the members they represent.

The delegates then heard from James E. Yost, President of the Railway Employees' Department, who outlined the functions of the Department and related the good relationship and cooperation that existed between his office and that of the 10th District. President Yost also briefly commented on political involvement.

At this point in the program a most important innovative session commenced. The workshop for handling of grievances was conducted by International Representative E. J. McDermott who was assisted by W. J. "Bill" Peck of the Railway Employees' Department. Guides prepared by the Vice President's office were distributed to the delegates and the steps of grievance procedure were reviewed in detail. The participation by the delegates was overwhelming and at the conclusion of the program many of the delegates rose to express their favorable evaluation of the workshop. Vice President Ripp complimented Brothers McDermott and Peck for an outstanding job.

In bringing the meeting to its close, Vice President Ripp made a general report on the activities of the Tenth District and covered such items as current negotiations, legislation, safety matters, the energy crisis, ConRail, AMTRAK and reemphasized the services available through his office. An active question and answer period ensued and the meeting was adjourned by Vice President Ripp wishing all a safe journey home.

The consensus of the delegation was that this Progress Meeting was the most informative and productive one they have attended.

safety tips

for you and your family



NO RUBBER GLOVES

■ Every electrical contact accident is a potential fatality—a fact that is well known to all those who work around energized lines or equipment. Yet accident reports reflect far too many cases of the same sad story.

"Fatal—Wearing leather work gloves—rubber gloves available on truck."

"Fatal—The lineman was wearing leather gloves—his rubber gloves were in the canvas bag attached to his line belt."

"Fatal—Victim was not wearing rubber gloves—received 2400 volts electric shock from hand to hand."

The illustrations on the back cover of your *Journal* and the accidents briefed below show how accidents such as this occur. It is essential that procedure and rules be adopted that will prevent similar accidents in the future.

Fatal Accident Report

A lineman journeyman, aged 32 and employed by a utility for ten years, was involved in an electrical contact accident.

A work crew consisting of the manager, two lineman journeymen, a groundman and a serviceman, was involved in restringing operations to convert approximately 1800 feet of No. 2 ACSR line to three phase 4/0 ACSR due to future load growth in the area.

The accident victim positioned the bucket on the road side pressing hard against the uncovered neutral below the uncovered energized phase.

The victim then proceeded to raise the conductor with the hand line and when it reached the bucket lip he grasped same with his left hand and attempted to pass the 4/0 conductor around and over the end of the cross arm.

It was at this time that the accident victim grasped the energized conductor with his right hand. Whether this act was completed to gain some leverage, or to regain his balance had he slipped, is not known.

Due to the fact that the victim was not wearing rubber gloves he experienced a 2400 volt electrical shock from hand to hand and cried out "I got it." The conductor was not taken to ground potential anywhere along the line, but the conductor length was approximately 2500 feet including that remaining on the reel.

None of the crew members were actually watching the victim at the time contact was made; however, the serviceman attending the reel reportedly saw a flash in the work area and the other crew members heard the victim cry out.

The lineman journeyman turned and saw the new conductor falling to the ground and the victim slumping into the bucket. He immediately ran to the accident site and using the lower controls brought the bucket down.

The lineman journeyman and the manager tried to remove the victim from the bucket but could not do so as he was over six feet tall, over 200 pounds and was unconscious and slumped in the bucket.

The lineman journeyman then got into the bucket and began mouth-to-mouth resuscitation while the manager operated the lower controls to bring the bucket to ground level.

The groundman was dispatched to call for an ambulance, the call reportedly received at the hospital at 10:03 a.m.

The victim was transported by ambulance to the hospital where further treatment for pulmonary and cardiac distress was completed including three attempts with an electrical defibrillator unit.

After approximately 45 minutes of unsuccessful treatment, the victim was pronounced dead.

What recommendations would you make to prevent similar accidents?

Fatal Electrical Accident to Journeyman Lineman

A journeyman lineman employed by a utility sustained a severe electrical shock while working aloft from an aerial bucket device at an underground riser pole. As a result of the shock the workman subsequently died approximately six weeks later.

The accident occurred when the workman contacted the upper connection of an open disconnect type switch which was energized at 13,800 volts phase to phase with his right hand. The second point of contact was the terminated end of an isolated concentric neutral cable that was resting against his chest.

Although the workman had a minor problem with a stripped thread of a bolt of the switch connection, he was able to connect the former road concentric neutral cable to the field switch in a few minutes. However, while working the road cable, he experienced difficulty in connecting the concentric neutral of this cable to the system neutral. It was located approximately two feet below the cluster mount switch arrangement. The particular connector used for this purpose was a "U" bolt clamp with two small nuts. It is assumed that the workman removed his rubber gloves to be better able to attach the small nuts to the clamp.

The accident occurred at this time. Possibly the workman did not realize that he had removed his rubber gloves. When he attempted to place the cable into the lower connection of the switch, he found that this former field side cable was about one inch too short to make the proper connection. It is assumed that he attempted to adjust the switch in order to facilitate the cable. While holding an adjustable wrench in his bare right hand, he inadvertently contacted the horn of the upper energized connection of the switch. At the same time the concentric neutral cable was in contact with his chest. This particular cable was approximately 1500 feet in length and was connected to three 50 kva. transformers.

The victim sustained third degree burns to the thumb and index finger of his right hand plus a third degree burn (the size of a dime) to his lower chest area. These burns would correspond to the path of current that had entered his right hand (when the wrench made contact with the energized horn of the switch) and exited from his body via the chest to the isolated concentric neutral cable.

Points for Consideration.

1. The ground to ground rubber glove rule!
2. Wherever possible every consideration must be given to isolating equipment prior to working on same. Otherwise adequate protective cover up devices such as blankets, hoods, hose, etc., must be utilized.
3. All linemen are responsible for taking the proper safety precautions; however failing this, it is the ultimate responsibility of the person in charge of the work taking place to see that reasonable protection against accidents has been provided.
4. Proper planning of the job and discussion of work methods prior to commencing work.

Fatal Accident Report

An employee of a contracting firm was fatally injured while working on a utility plant. The accident victim was 26 years old, single and a working subforeman and journeyman lineman.

A few weeks prior to this accident, the utility awarded a contract to the contracting firm for the construction of a three phase 4160 volt circuit. When this contract was completed, it was decided that while the contracting crew was available, they would have a single phase 2300 volt line which ran to the railway crossing reconstructed to a three phase 4160 volt circuit.

During the reconstructing of this line, the single phase 2300 volt No. 4 ACSR energized phase was removed from the pole top pin position and installed on the end position pin location on a No. 42 wood cross arm. This phase maintained the electrical supply to this residential area during reconstruction work. This is a normal practice.

Three new 3/0 ACSR bare conductors had been strung in, pulled up, sagged, tied in, dead ended and energized. The transformers had been transferred from the old phase to the new circuit. The old 2300 volts single phase was isolated.

At approximately 5:00 p.m. on the day of the accident, a decision was made to commence the removal of the old isolated phase by cutting down each span at each pole. This isolated single phase was not grounded at any location. The journeyman lineman who was using a pelican squirt boom aerial device unit, proceeded to cut the conductor at the dead end pole near the railway tracks.

The accident victim decided to climb the pole, rather than use the Radial Arm Derrick aerial device unit which was parked nearby. He then proceeded to cut the old conductor on the south side of the cross arm. From this point in time, which was only a few minutes, there were no eyewitnesses to the accident victim's actions until after the accident occurred.

The pole at which the accident occurred was a straight line pole, western cedar, 35 feet in height. The newly strung three phase 4160 volt primary circuit was carried on a No. 42 cross arm and pole top pin type construction. The old isolated phase was attached to the primary insulator on the end on the cross arm.

The secondary bus was located approximately two feet below the cross arm on the road side of this pole which supported a street light and its control wire, a telephone drop wire, as well as a No. 4 triplex 115-230 v. service attached on the field side to supply one house only.

It appears that the accident victim belted in on the pole between the secondary bus and the cross arm brace irons with his feet and legs positioned between the secondary bus and the triplex service. There was no rubber protective equipment used on any of the 4160 volt phases or 115-230 volt secondary bus supply conductors nor the triplex house service. No rubber gloves with leather protectors were worn by the deceased. For some unknown reason while the accident victim was waiting for the journeyman lineman to move to the next pole—a transformer pole) to cut the old isolated phase, he reached up and grasped the energized 2300 volt phase with his left hand (he was wearing only leather work gloves at this time) and at the same time his right leg, approximately six inches above the knee, was in contact with the triplex steel wedge clamp that supported the triplex service bare neutral and/or ground wire. This being referred to as the second point of contact.

A first year lineman heard the victim's head protection (hard hat) hit the ground. He looked up to see the deceased in a slumped position and suspended by his pole safety strap with his spurs still in contact with the pole.

The journeyman at this time was entering the bucket at the next pole when he heard the first lineman yell, "Look! Johnny is in trouble!" The first year lineman backed the aerial truck unit to the accident pole as fast as possible. The journeyman lineman went to the victim's rescue. As he approached the victim his arms were moving and he was saying, "Help me, help me!"

The journeyman grasped the victim's body with one hand and cut his pole strap with his knife with the other hand. He sat him on the edge of the aerial bucket and brought him immediately to the ground. The overall rescue took only approximately two minutes. Because there were signs of life in the victim, the lineman journeyman decided to place him on a half truck and proceed to rush him to the local hospital approximately one half mile away. The victim was received at 5:20 p.m. by two doctors. All emergency

type medical treatment for electrical shock was administered without success. The accident victim was pronounced dead at 5:38 p.m. The deceased had third degree burns to his fourth index finger (inner side) and third degree burns to his right leg approximately one inch square about six inches above the knee. Burn marks on the work gloves and clothing coincided with the burn marks on his body.

The deceased had worked in the municipal electrical utility field for several years as well as private contractors involved with line construction work. He had worked in the present employ for three months.

During investigations of the deceased's tools and equipment, it was found that many electrical type burn marks were found on his hand tools, a copper hook on his body belt and on one snap of the pole strap. It is assumed that these were of 115-230 volt origin and would not have occurred during this accident.

According to records and past experienced with this contracting firm, a limited time has been allotted for accident prevention. Participation in programs, training, seminars and safety meetings has been generally poor.

Your comments on the above and questions below would be welcome.

1. Should the working foreman have been working aloft at this stage of the job?
2. Should the aerial device that was parked nearby have been used?
3. Would the ground to ground rubber glove rule have prevented this accident?
4. Should the isolated phase have been grounded?
5. Is it possible that on the site resuscitation may have restored breathing?
6. Why do you think this victim reached up and put his left hand on a new 3/0 energized conductor?
7. Could this happen at your company, property or job site?

Fatal Falling Accident (Or Electrical Contact?)

A lineman journeyman employed by a contracting firm lost his life as the result of a fall from the pole on which he was working. The victim was 25 years of age, married and the father of one child. The accident occurred during a general maintenance program of a 600 volt floodlighting system for a railway company. While the victim was climbing a 75 foot floodlighting pole to inspect the 600 volt service conductors, he fell approximately 30 to 35 feet to the ground.

The following is an account of the accident based on information received during the investigation.

The contracting firm crew consisting of a foreman, two linemen, and a truck driver groundman had been involved in a general maintenance program of the 600 volt mercury vapour floodlighting system in the railway marshalling yard.

A ground fault on the 600 volt delta system had been found to exist on the red phase prior to the accident date.

On the morning of the accident the crew was to attempt to locate the fault by visually inspecting the conductors from each pole. The victim was instructed to climb the accident pole for the above mentioned purpose. The pole was a 75 foot creosote treated pine pole.

The victim, wearing belt and spurs, hard hat and leather gloves then began his ascent to the service conductors (three No. 4 copper stranded, butyl rubber insulated, lashed to the 5/16 inch stranded steel messenger cable) located approximately 35 feet from the ground.

The groundman stated that the victim had reached a position with his head approximately two feet below the conductors and stopped to look up at the service to position himself and belt in. He also reported that he looked down and when he looked back up, the victim was falling. He landed face down in a prone position some six to eight feet from the pole butt.

The contracting firm foreman and other lineman realizing the victim was in difficulty, rushed to the scene and the foreman checked the victim's pulse and stated he felt a faint pulse then lost it. He further stated that the victim's pole strap was connected to the "D" ring by one snap only and that the other was free indicating that the victim must have been in the process of belting in. Shortly thereafter, the doctor arrived on the scene and checked for a pulse

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with the Ladies

America's Gothic Cathedral

■ "Paris has its Notre Dame, London its sacred Westminster Abbey, and St. Paul's and Rome its majestic St. Peter's," said the Episcopal Bishop of Washington, back in 1927. Now, in less than one decade, the nation's capital will have its completed Cathedral Church of Saint Peter and Saint Paul—better known as the National, or Washington Cathedral—which overlooks the city from verdant Mount Saint Alban, said to be one of the most perfect sites in the world.

Closely resembling the old York and Canterbury Cathedrals of England, the 90-percent completed Washington Cathedral, with its 301-foot-high Gloria in Excelsis tower, its embellished pinnacles, flying buttresses, gargoyles, pointed-arched portals, and rose windows, is considered America's finest example of Gothic architecture.

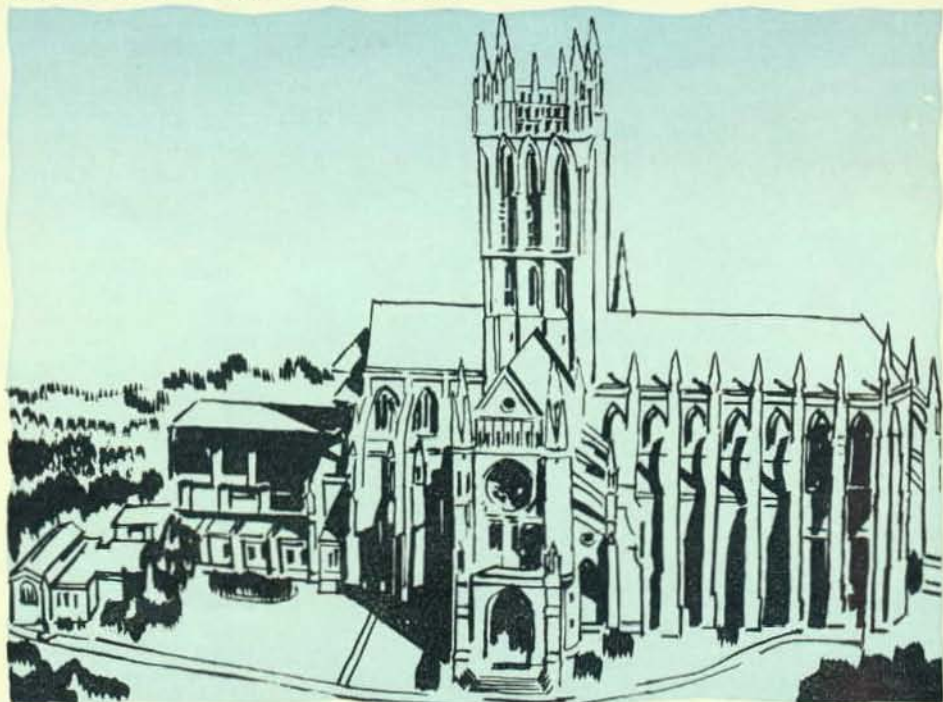
Centuries after the "golden age of cathedrals," a builder of sky-scrapers began the construction of Washington Cathedral, employing nearly the same methods (with the exception of a crane) which were used to raise the great Gothic cathedrals of the Middle Ages.

Since 1907, when the foundation stone was laid, blocks of limestone, each cut to individual dimensions from the Indiana quarry, have been placed one upon another to build the Cathedral's strong walls that stand securely without the benefit of structural steel.

Inside the Cathedral, great stone arches, or ribs, are locked into place by keystones weighing as much as five and one-half tons. Pressure is exerted against the walls, but the thrust is counteracted on the outside by flying buttresses, great pillars. Thus, an architectural system of opposing forces creates the beautiful vaulted ceilings and pointed-arched portals characteristic of Gothic cathedrals. And experts claim 2,000 years will pass before the Washington Cathedral will need any major repairs.

Washington Cathedral is a "House of Prayer for all People." Included in the 1,800 annual services held in it are also those of the Russian Orthodox, the Greek Orthodox, and Polish National Catholic congregations which hold services regularly every Sunday. The Cathedral has also been the temporary place of worship for five different Christian churches and a Jewish synagogue.

It was George Washington's expressed desire that "a site for a great church for national purposes" be included in L'Enfant's plans for laying out the capital



city. However, 100 years passed before Congress, in 1893, granted a charter creating the Protestant Episcopal Cathedral Foundation. Ground for The Close was purchased in 1898.

A church may look like a cathedral—it may even be larger. But the main difference between a church and a cathedral is the fact that it contains the cathedra, the chair of the bishop. Washington Cathedral is unique in that it is the only cathedral in the world with two cathedras, one for the presiding bishop of the Episcopal Church of the United States and one for the bishop of Washington.

But regardless of this great distinction, the Washington Cathedral does not have a congregation of its own. Consequently, work on the cathedral, during the past 74 years, progressed at the rate money became available—through donations from every state in the union and 27 countries.

Donations range from the sum of one dollar and the cost of a single stone to amounts substantial to build a whole section of the cathedral or a building on the 57-acre Close. But all donations are not monetary. For example, the Episcopal Needlepoint Guild, comprised of thousands of women throughout the country, donate their work. And among the 960 needlepoint kneelers in the cathedral is one made and donated by the Queen Mother Elizabeth of England.

When the Washington Cathedral was first planned, it was estimated to cost

about \$3 million. But with the rising costs, \$38 million has already been used, and a sum of \$12 million is yet needed to complete it.

"Money must come from love," says the Very Reverend Francis B. Sayre, dean of the cathedral. But time is running out, he says, for the craftsmen—Italian stonecutters, Scottish stonemasons, Austrian cast-iron workers, a Spanish carver, etc., whose skills have been passed from father to son for generations dating back to the old cathedral builders of Europe—will probably not be replaced when they pass on, for these crafts are practically obsolete in the modern day world.

Like the artisans of old, the devoted craftsmen of the cathedral consider their work a "labor of love," and insist upon perfection in their work even when they know it will be placed where human eyes will never scrutinize it. But as one carver devoutly put it, "God will see it."

Then there was the late Philip Frohman, the cathedral's architect since 1919, who dedicated two-thirds of his lifetime to the serious and loving task of building the Washington Cathedral. Architect Frohman, a Catholic, was so devoted to his work, he obtained a dispensation from the Church to be buried in "his" cathedral. Howard B. Trevillian is the present architect.

Serious and devout though these men are, they also have a keen sense of humor

which they don't attempt to keep hidden from posterity. (Dean Sayre encourages the carvers to add their own interpretations to their works and they apparently do.) For among the thousands of carved figures can be found the church mouse and his constant enemy, the cat; and on the column of the memorial to Andrew Mellon is carved a vine and a large melon.

Among the great works of art in the Cathedral are memorials to great men who served mankind admirably in various fields of endeavor. Among the

statues is one of President Abraham Lincoln on his knees (presumably at Gettysburg). This statue is the only known one of Lincoln praying.

Another statue is that of George Washington, the man. The sculptor's interpretation is that of Washington "coming into Christ Church in Alexandria, Virginia, pausing a moment before going down the aisle."

Gothic architecture is a Christian development, its idiom is iconography, telling the story of Christianity through sculpture, carvings, paintings, etc.

The Washington Cathedral, following the Gothic plan, is built in the form of a cross. The transept, or arms, extend north and south; the apse, the rounded head of the cross, faces the east; and the nave, the long section with its arcades of tall columns and side aisles, extends toward the west.

When the cathedral is completed it will be the sixth largest in the world. It has a floor area of 83,012 square feet. The length of the nave is 518 feet, and its height, 104 feet.

The floor of the cathedral is of Italian marble and inlaid at the crossarms with the Jerusalem Cross, the cathedral's symbol of its descent from the Jerusalem church.

The magnificent Jerusalem altar (main altar) in the sanctuary is made of stones from the same quarry outside of Jerusalem from which King Solomon built his temple. On the altar stands a six-foot-high cross, and above it, the Ter Sanctus Reredos (a reredos is a carved screen or wall behind the altar) into which are carved the figure of Christ in the center and 96 exquisite smaller figures of great men in Christian history.

To the left of the Jerusalem altar is the Glastonbury Cathedral, made of stone brought from the Glastonbury Cathedral. Stone for the 10-foot-high Canterbury pulpit was brought from the Canterbury Cathedral in England. On it are engraved outstanding events of English history, including a scene of the Baron of Runnymede handing the Magna Carta to King John.

continued next month

Low-Calorie Snacks

Mushrooms Baked in Foil

1 pound fresh mushrooms
¼ cup chopped parsley
2 tablespoons minced onion

2 tablespoon dry sherry
1 teaspoon salt
¼ teaspoon ground white pepper

Rinse, pat dry, trim, and place mushrooms in center of sheet of heavy-duty foil. Sprinkle with remaining ingredients. Bring edges of foil up over mushroom mixture and crimp to seal. Set in baking pan and bake in unpreheated 350° F. oven 45 minutes, or until mushrooms are cooked. Makes six servings, about 24 calories each.

Tuna Spread

1 can (7 ounces) water-packed tuna
¼ cup minced parsley
2 tablespoons minced green onions

1 tablespoon lemon juice
3 tablespoons plain yogurt
Salt and pepper

Drain tuna and flake until very fine. Add next four ingredients and mix well. Season to taste with salt and pepper. Spread one teaspoonful on small crackers, melba toast, or small rounds of toasted white bread. If desired, garnish each with small piece of lemon or sprig of parsley. Makes one cup, about 16 calories per tablespoon.

Safety Tips

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at the wrist and not detecting one, checked at the neck and found a faint pulse. He stated that the victim was bleeding from the mouth and that the eyes were dilated.

The ambulance arrived, a respirator was applied and the victim was taken to hospital.

The victim was received at the hospital and was pronounced dead at 9:40 a.m.

A foreman of the contracting firm was requested to climb the accident pole to look for any evidence of a spur cutout and further to take coltmeter readings of equipment and attachments to ground in the area from which the victim fell as it was suspected that something must have caused the victim to let go.

No evidence of a spur cutout was detected; however, when voltmeter tests were conducted with a clip on ammeter/voltmeter from the guy wire to the No.4 copper stranded ground wire, a reading of 480 volts was recorded.

It was noted at this time that the stranded, steel messenger was broken to the east of the hubbard clamp and a test showed a potential difference of 360 volts between messengers.

On closer scrutiny it appears that the messenger had burned off at this point rather than being broken.

On inspection of the entire length of the circuit, it was noted that the messenger cable was not connected to ground at any point along the line.

While completing further checks at the accident pole, a hole approximately two inches in diameter and one to one and one half

inches deep obviously caused by burning was detected.

On the opposite side of the pole, the ground wire running past the guy fitting washer had been raised and two pieces of wood were jammed between the ground wire and washer to keep ground wire clear of bolt washer.

On further investigation, the point where the messenger was making contact with the 600 volt phase was found to be in the last 6th span pole.

The evidence found would indicate that the victim as he attempted to belt in received an electrical shock which caused him to fall from the pole.

The cause of death, as reported by the coroner was listed as extensive internal injuries.

However, the coroner further stated that small burn marks were detected on the outer side of the left forearm in the elbow area and the inner side of the right forearm also in the elbow area.

This would tend to support the theory that the victim contacted the guy head with the back of his left arm while his right arm was in contact with the conduit and/or ground wire while attempting to pass his pole strap around the pole.

How would you answer the following:

- What unsafe conditions existed?
- Did you note that the victim was wearing leather gloves—why not rubber?
- Did the installation at the accident pole meet proper safety standards?
- What should have been done to rectify the unsafe conditions, and when?

The Official IBEW Electronic Calendar Watch



The International Brotherhood is pleased to offer this handsome electronic wristwatch to our members. We regret the delay experienced by some members in the past few months in obtaining your orders, but demand for the watch far surpassed immediate availability. Now, though, we have a sufficient supply on hand to fill all orders quickly.

The electronic calendar watch, made by the Hamilton Watch Company, is of yellow gold finish with matching expansion band. It features luminous dials and hands, quick-change calendar, sweep second hand and is waterproof and shockproof.

The watch is guaranteed in writing for one year and is an ideal gift for retirements, membership awards, birthdays, or other important occasions.

Cost of the watch is \$49.50, including postage and insurance.

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NOTE TO CANADIAN MEMBERS: We are unable to offer this watch to our members in Canada. Contact Vice President Rose or your local union regarding watches available to Canadian members.



Position Paper of the Canadian Labour Congress Executive Council

■ The last CLC Convention instructed the Executive Council to do everything in its power to have wage controls lifted.

In carrying out its mandate, the Congress has consistently sought, through various means, to bring an immediate end to wage controls. In line with this objective, the Executive Committee of the Congress has held meetings with both business and government to demonstrate that the anti-inflation programme is contributing to the inequities and serious economic problems which afflict this nation. Throughout these meetings, the Congress has maintained that the current high rate of unemployment being experienced in all parts of our country remains Canada's most pressing economic problem.

During our discussions with the government we have made specific proposals to resolve the country's economic and social problems. We have also repeatedly urged that a mechanism be created which in the future would allow labour's voice to be heard clearly. It is for this reason that we have actively sought the creation of an advisory body where policy questions are debated and recommendations are prepared for presentation to the government.

At the meeting of July 29, 1977, the government presented a new position paper on the foregoing issues. This material (*Decontrol and Post-Control Arrangements—Statement by the Government of Canada to Business and Labour Leaders, Ottawa, July 29, 1977*) and our response is as follows:

Decontrol and Post-Control Arrangements

Statement by the Government of Canada to Business and Labour Leaders Ottawa, July 29, 1977

■ The government welcomes this opportunity to meet with business and labour leaders. This meeting is a culmination of the process of discussion and consultation on matters relating to the termination of the mandatory controls on prices and incomes and the arrangements which will be needed in the post-control period to ensure continuing success in bringing down the rate of inflation.

From the beginning, controls were intended as a temporary measure, designed to reduce inflationary expectations and permit the objective of the anti-inflation program as a whole to be achieved with the least possible cost in terms of output and employment.

In considering the method and timing of decontrol, the government has sought to develop a process which would be orderly and fair, and which would minimize any tendency for prices and incomes to increase more rapidly. Indeed, the objective of the government is to maintain the progress towards lower rates of inflation, which is the essential precondition for sustained growth in output and employment, and the reduction of unemployment to more acceptable levels.

In the light of these considerations, the government has concluded that the best method for decontrol would be the third method as set out on pages 42-48 of *Agenda for Co-operation*. Under this method a process of decontrol would begin on a specified day. Groups of employees would be released from controls following that date, as they came to the end of their guidelines years. Similarly, firms would be released from controls as they came to the end of their fiscal years in which the starting date falls. Thus, the A.I.B. would not rule on compensation plans which commence after that day, or on prices and profits of firms for their fiscal years that begin after that day.

The government has considered alternative dates for the start of this process of decontrol. They have included October 14, 1977, January 2, 1978, and October 14, 1978. If the first of these dates was chosen, it would be necessary to require some degree of extended price restraint in order to secure a reasonable balance between the decontrol of prices and profits and the decontrol of compensation. This would take the form of requiring larger firms to continue to pre-notify the A.I.B. of proposed price increases until the end of June 1978. Such proposals would be approved or disapproved by the A.I.B. on the basis of the information and criteria presently being used.

A starting date later than October 14, 1977 would mean that controls would remain in effect for at least part of a third program year. It must be recognized that the objective of continuing declines in the rate of inflation would not be achieved if, in setting the guidelines for the period starting

October 14, 1977, full allowance were made for any increase in the consumer price index in excess of 6 percent for the year ending this October, and at the same time a national productivity factor of 2 percent were provided.

October 14, 1977 offers certain important advantages in terms of equity and the smooth administration of the Program during the process of decontrol. Considerable support for this date has been manifest. However, widespread public support for the controls program reflects a fear that in its absence there would be a resurgence of inflation with its damaging effects on employment in Canada. The government shares these concerns. The government is, therefore, prepared to begin the process of decontrol as early as October 14 of this year only if there is a reasonable degree of assurance that this will not lead to any interruption of our progress in bringing down the rate of inflation.

To this end, the government has proposed the establishment of a multipartite consultative forum and a monitoring agency. These have been described in *Agenda for Co-operation*. In more specific terms, it is now proposed that the consultative forum should be constituted as follows:

- 10 participants from business, of whom at least five would be selected from a list of ten nominations by the Business Council on National Issues
- 10 participants from labour, of whom six would be selected in consultation with the Canadian Labour Congress
- 5 participants from other interest groups
- 5 federal government Ministers

In selecting the participants, the government would ensure an appropriate balance with respect to industrial sectors and regions.

In selecting the board of the *monitoring agency*, the government would ensure that people of stature with a recognized experience in business and labour would be included.

The government invites the support of labour and business for these proposals.

The government also invites labour and business to join with it in affirming the goals of continued reduction in the rate of inflation and the restoration of Canada's international competitive position, as the necessary conditions for achieving a sustainable growth of output and employment and a reduction in the rate of unemployment.

The government further invites business and labour to commit themselves to act in such a way that increases in money incomes will be consistent with the achievement of these objectives. What is appropriate in this context would be examined in more detail at a meeting of the consultative forum prior to October 14, 1977. It must be recognized, however, that a further reduction in inflation requires that the increase in money incomes and prices charged by business be lower than is provided by the guidelines in force for this year.

The government would welcome a commitment from business and labour leaders at this meeting that they are prepared publicly to endorse the proposals in this paper and in particular in paragraphs 8, 12 and 13, and actively to promote their support by others. The government recognizes that the representatives of the Canadian Labour Congress will want to discuss these proposals with their colleagues and that the business

leaders will want to discuss them with the constituent firms of the Business Council on National Issues and the membership of the other associations represented at this meeting. The government urges that the degree of support for its proposals be ascertained as quickly as possible in order to enable final decisions to be taken promptly.

For its part, the government undertakes to maintain its policy of restraint over government expenditure, and will seek to establish in its collective bargaining rates of compensation for its own employees on the basis of comparability with the private sector.

Le décontrôle et l'après-contrôle

Déclaration du Gouvernement du Canada aux dirigeants des entreprises et des syndicats Ottawa, le 29 juillet 1977

Le gouvernement est heureux de pouvoir rencontrer les dirigeants des entreprises et des syndicats. Cette réunion est l'aboutissement du processus de discussion et de consultation au sujet de la levée du contrôle obligatoire des prix et des revenus, ainsi que des arrangements qui, après la suppression des contrôles, seront nécessaires pour continuer de freiner l'inflation.

Dès le début, le contrôle a été conçu comme une mesure temporaire destinée à réduire les anticipations inflationnistes et à permettre d'atteindre les objectifs du programme de lutte contre l'inflation, dans son ensemble, au moindre coût sur le plan de la production et de l'emploi.

En ce qui concerne la méthode et le calendrier de décontrôle, le gouvernement a essayé de mettre au point un processus ordonné et équitable qui évite autant que possible toute reprise de la hausse accélérée des prix et des revenus. En fait, le gouvernement a pour objectif de faire encore baisser le taux d'inflation, car il s'agit d'une condition préalable à la croissance soutenue de la production et de l'emploi, ainsi qu'au retour du taux de chômage à des niveaux plus acceptables.

A la lumière de ces considérations, le gouvernement a conclu que la meilleure méthode de décontrôle serait la troisième solution exposée dans le *Programme de coopération*, aux pages 45 à 51. Selon cette méthode, le processus de décontrôle commencerait à une date spécifiée. Les différents groupes d'employés seraient libérés des contrôles après cette date, à mesure qu'expireraient leurs années d'application. De même, les entreprises bénéficieraient du décontrôle à la fin de l'exercice dans lequel tomberait la date en question. Par conséquent, la C.L.I. n'aurait pas à statuer sur les régimes de rémunération entrant en vigueur après cette date, ni sur les prix et bénéfices des entreprises pour les exercices débutant après celle-ci.

Le gouvernement a envisagé plusieurs dates pour le commencement du processus de décontrôle, soit le 14 octobre 1977, le 2 janvier 1978, et le 14 octobre 1978. Si l'on choisissait la première de ces dates, il faudrait maintenir certaines restrictions de prix pour assurer un équilibre convenable entre, d'une part, le décontrôle des prix et bénéfices et, d'autre part, le décontrôle des rémunérations. Ces restrictions prendraient la forme d'une obligation, pour les plus grandes entreprises, de continuer à prévenir la C.L.I. des augmentations de prix projetées, jusqu'à la fin de juin 1978.

Les hausses projetées seraient soit approuvées, soit rejetées par la C.L.I., en fonction des renseignements et des critères actuellement utilisés.

Si l'on choisissait une date postérieure au 14 octobre 1977, les contrôles resteraient en vigueur pendant au moins une partie de la troisième année d'application du programme. Il faut bien se rendre compte que l'on n'arrivera pas à ralentir encore le rythme de l'inflation si, dans la détermination des indicateurs applicables à la période commençant le 14 octobre 1977, on tient pleinement compte d'une hausse de l'indice des prix à la consommation supérieure à 6 p. cent pour l'année se terminant en octobre prochain, tout en prévoyant un facteur de productivité nationale de 2 p. cent.

La date du 14 octobre 1977 présente certains avantages importants au plan de l'équité et de l'application du programme pendant le processus de décontrôle. Le choix de cette date semble rallier jusqu'ici de nombreux suffrages. Cependant, le large soutien que continue d'apporter le public au programme de contrôle reflète la crainte que, une fois celui-ci disparu, l'inflation reprenne de plus belle, nuisant à l'emploi au Canada. Le gouvernement partage cette crainte. Aussi n'est-il disposé à mettre en marche le processus de décontrôle dès le 14 octobre prochain que s'il a l'assurance raisonnable que les progrès enregistrés dans la réduction du taux d'inflation n'en seront pas interrompus.

A cette fin, le gouvernement a proposé la création d'un forum consultatif multipartite et d'un organisme de surveillance, décrits dans le *Programme de coopération*. Plus précisément, il est maintenant proposé que le forum consultatif soit composé comme suit:

- 10 représentants des entreprises, dont cinq au moins seraient choisis sur une liste de dix personnes établie par le Conseil patronal des questions nationales;
- 10 représentants des travailleurs, dont six seraient choisis en consultation avec le Congrès du travail du Canada;
- 5 représentants des autres groupes d'intérêt
- 5 ministres fédéraux.

Le gouvernement choisirait les participants de manière à assurer un équilibre convenable entre les secteurs industriels et les régions.

Le gouvernement veillerait à nommer à la tête de l'organisme de surveillance, des personnalités d'envergure possédant une expérience incontestée du monde des affaires et du travail.

Le gouvernement invite les syndicats et les entreprises à appuyer ces propositions.

Le gouvernement invite également les syndicats et les entreprises à s'associer à lui pour affirmer que la poursuite du ralentissement de l'inflation et le rétablissement de la compétitivité du Canada sur les marchés internationaux sont des conditions nécessaires à une croissance supportable de la production et de l'emploi ainsi qu'à la baisse du taux de chômage.

Le gouvernement invite aussi les entreprises et les syndicats à s'engager à agir de manière que les hausses de revenus monétaires soient compatibles avec la réalisation de ces objectifs. Ce qu'il convient de faire à cet égard serait étudié plus en détail à une réunion du forum consultatif avant le 14 octobre 1977. Il faut cependant se rendre compte que, pour obtenir une nouvelle diminution de l'inflation, les

revenus monétaires et les prix demandés par les entreprises doivent augmenter moins que ne le prévoient les indicateurs en vigueur pour cette année.

Le gouvernement aimerait qu'à cette réunion les dirigeants des entreprises et des syndicats se déclarent prêts à appuyer publiquement les propositions du présent document, en particulier les paragraphes 8, 12 et 13, et à en promouvoir activement l'adoption. Le gouvernement est conscient que les représentants du Congrès du travail du Canada désireront discuter de ces propositions avec leurs collègues et que les dirigeants patronaux voudront les débattre avec les entreprises affiliées au Conseil patronal des questions nationales et les membres des autres associations représentées à la réunion. Le gouvernement souligne qu'il convient de déterminer aussi vite que possible l'appui dont bénéficient ces propositions de manière à pouvoir prendre sans retard une décision définitive.

Le gouvernement s'engage pour sa part à maintenir sa politique de restriction des dépenses publiques et, lors de la négociation collective, à tâcher d'obtenir pour ses propres employés des rémunérations pouvant se comparer à celles du secteur privé.

The CLC's Position on Decontrol and Post-Control Arrangements

The Proposals for Decontrols

■ In the proposals put forward, the government has said that the lifting of controls must be accompanied by voluntary wage restraint, and it has stated that wages must not be allowed to grow as rapidly as under the compulsory controls programme. *In fact, the government has taken the position that workers must accept a loss in real wages.* The CLC cannot accept these conditions for the lifting of controls. The Congress has argued since the inception of the controls programme, that the controls must be lifted immediately and with no conditions attached.

We have consistently rejected the government's claim that excessive wage increases have been a key cause of our current inflation and unemployment problems. Our experience with the combination of both compulsory wage controls, and continuing inflation and unemployment demonstrates the correctness of our position beyond a shadow of a doubt.

Therefore, proposals to reduce wage growth to an even greater extent than under the controls programme cannot be accepted. These proposals are evident throughout the document; they are inequitable and they will not solve the country's economic problems. In point 6, the document states:

"It must be recognized that the objective of continuing declines in the rate of inflation would not be achieved if, in setting the guidelines for the period starting October 14, 1977, full allowance were made for any increase in the consumer price index in excess of 6 percent for the year ending this October, and at the same time a national productivity factor of 2 percent were provided."

In points 7 and 13, the same condition is set out.

"The government is, therefore, prepared to begin the process of decontrol as early as October 14 of this year only if there is a reasonable degree of assurance that this will not lead to any interruption of our progress in bringing down the rate of inflation."

"It must be recognized, however, that a further reduction in inflation requires that the increase in money incomes and prices charged by business be lower than is provided by the guidelines in force for this year." (emphasis is ours)

In point 15, the government commits itself to a "comparability formula" for public sector bargaining. We have already made our opposition to such a scheme known to the government. A "comparability formula" would limit the scope of collective bargaining excessively; it would undermine the integrity of public sector unions by forcing them to work with government appointed pay research bodies; it would insure that public sector workers would be paid less than their private sector counterparts; and it would give the government a vested stake in keeping down the wages of private sector workers.

The immediate lifting of controls is imperative. They have resulted in higher rates of unemployment and in an increased burden on the working people of Canada. The high rates of unemployment have resulted in increased unemployment insurance expenditures and reduced tax revenues and have, ironically, resulted in increased government deficits at a time when the government is trying to convince labour that restraint is needed. Once again, our experience with compulsory controls proves the irrelevance of the government's proposal for voluntary restraint as a way of reducing unemployment and inflation.

The proposals for a "Consultative Body"

The CLC has serious reservations about the government's perceived purpose for the "Consultative Body". The attitude in point 14, specifically, (and throughout the document, generally) is in complete variance with the CLC's conception of the primary purpose that a "Consultative Body" should serve.

The purpose of a "Consultative Body" should not be merely to endorse government policy proposals. Our position has been clearly stated. A "Consultative Body" should serve as an Advisory Body where policy questions are debated and recommendations are prepared for presentation to government. The contrast between our position and the position of the government is clear. While we perceive the Advisory Body to represent a mechanism through which private institutions can influence policy decisions, the government perceives the exact opposite. In proposing the "Consultative Body", the government's sole purpose would be to control the decisions of private institutions. This would represent the government's first step towards the establishment of a corporate state; an arrangement which the CLC vehemently rejects.

Our recommendations for an effective and responsible Advisory Body would require greater scope than that outlined in the government's policy proposals. The Advisory Body must have the responsibility to advise government on both short and long-term policies. As such, it would have to be independent of government in terms of its research functions and responsibilities. Moreover, in order for it to be truly representative, the Advisory Body would also have to be based on institutional and not individual representation.

The CLC is especially sensitive to the proposed purpose of the "Consultative Body" because it has a substantively different view (than that of government) of the causes of our current social and economic problems and of the required policy solutions.

The government's proposals with respect to the composition of the "Consultative Body" also do not meet the CLC's conditions for participating in an Advisory Body. In relation to points 8 and 9 in the document, the CLC;

- a) does not agree that its proposed representation on the body (6 out of 10 members) is indicative of its relative importance in the total Canadian union membership;
- b) disagrees with the arrangement that government select the participants to the body; and,
- c) does not see the need for a separate representation from other interest groups, which by the nature of their interests, will already be effectively represented by either the labour or business group. This is obviously the case with consumer interests. Furthermore, either as employers or employees, groups such as fishermen, farmers and professions will also be represented by either labour or business. A further point that must be remembered is that broad social and economic issues will be discussed by the Advisory Board.

We must reiterate the fact that our basic objection concerns the perceived purpose of the "Consultative Body." The Canadian Labour Congress cannot accept a form of "consultative agency" that merely serves as a "rubber stamp" to government policy.

The Proposals for the Monitoring Agency

We see no need for a Monitoring Agency to be established. The CLC has argued that with the present rates of unemployment, unused productive capacity and general slack in the economy, there is little danger of a wage and price bubble occurring if controls are lifted.

The Proposals for Post-Controls

For a number of years the CLC has argued that unemployment and a maldistribution of income are Canada's most severe economic problems, and that policies to rectify these problems should be the government's top policy priorities. We have also put forward proposals which would deal with these problems in a manner which would help to alleviate domestic sources of inflation. Therefore we cannot endorse point 12 which states:

"The government also invites labour and business to join with it in affirming the goals of continued reduction in the rate of inflation and the restoration of Canada's international competitive position, as the necessary conditions for achieving a sustainable growth of output and employment and a reduction in the rate of unemployment."

We do not believe that a reduction in "the rate of inflation and the restoration of Canada's international competitive position" are *necessary conditions* for achieving a sustainable growth of output and employment and a reduction in the rate of unemployment. Furthermore, wage restraint and the restraint of government expenditures would not bring about these conditions on their own.

For the purpose of dealing with Canada's social and economic problems, the CLC has proposed certain fundamental institutional changes. It has recommended the creation of a Council for Social and Economic Planning which, through various boards and agencies, would co-ordinate and be responsible for the pursuit of policies directed at providing full-employment and a more equitable distribution of income, with a reasonable degree of price stability. The most important of these boards would be the Labour Market Board which would administer and oversee labour force and investment decisions. The Council for Social and Economic Planning would play a leading role by:

- a) proposing improvements to law and practice;
- b) initiating new programmes and projects whenever and wherever desirable;
- c) reviewing current practice; and,
- d) previewing proposed legislation.

Concluding Remarks

In recent years we have expressed our concern to the government on many occasions about the compound economic problems of inflation and unemployment which have beset this country for nearly a decade. In the current situation when unemployment rates are at post-war highs and wage settlements are lower than they have been in several years, we find the government's policy posture absolutely incredible when it *still* talks about the perils of inflationary wage increases and the need for wage restraint. The government talks of restraining its expenditures but what it really means by this is that it is going to limit the wages of its employees and its expenditures on social programmes. In short, the government's proposals will hurt those already hit hardest by inflation and unemployment. This policy position is as unnecessary as it is hardhearted.

On many occasions we have put forward policy proposals which would relieve unemployment and inflation and, most importantly, relieve the economic burdens of the poor and the unemployed. But for all the government's talk of its desire for consultation, the government has refused to engage in a full discussion of our basic proposals which were put forward in a positive spirit and with a view to promoting the best interests of our members and the well-being of the economy as a whole.

Our position is clear. Wage controls must end immediately and unconditionally and unemployment must be given top priority in policy formulation. Unless the government's attitude changes, further discussions are not likely to be productive in dealing with our present social and economic problems.

Supplementary Statement of the CLC Executive Council to the Meeting of Ranking Officers of Affiliated Unions

■ The government's proposals for the lifting of controls are unacceptable.

In its discussions with government the Congress has warned on several occasions that controls would be disastrous to the country. It did so at its convention in May of last year, in its meetings with cabinet, and in its response to the 1977 federal budget.

The government refused to accept advice not only from labour, but later from many leading economists, independent research agencies and business.

Unfortunately our predictions have come true. Prices are again drastically on the rise and are now greatly exceeding controlled wages. Unemployment has steadily risen to the point where it has reached post-war records. The economy is grinding to a halt. Controls have become *the* drag on the economy.

Controls must come off immediately and without preconditions. We cannot accept so-called voluntary restraint that would only result in a further decline of people's standard of living.

We cannot accept an unwieldy consultative forum that would only serve as a rubber stamp for government policy

and that would prohibit meaningful input. Such a forum would be nothing but a sham.

As for a monitoring agency, it is totally unnecessary: in view of the present high unemployment, unused productive capacity and general slack in the economy, there is no danger of a wage and price bubble occurring once controls are lifted.

We demand that government put first things first. Attacking unemployment must be its number-one goal. The CLC has repeatedly put forward proposals for tackling this problem.

We have advocated reducing taxes. This would be achieved by a one-month moratorium on income tax collection for people earning less than 15,000 dollars per year, followed by a five percent permanent tax reduction for these same people, plus a 50 dollars per month increase in old-age pensions. The resulting increase in demand would induce existing savings to be transformed into job-creating investments.

The CLC also advocates a 1-billion dollar public investment programme to create jobs: by the construction of low-cost affordable housing; subsidization of insulation in housing and public buildings to reduce energy costs; and public investment in improved storage and transportation of food products to reduce the incidence of spoilage and lower the cost of food to the consumer. These policies would create jobs, improve the distribution of income and reduce prices in the inflationary housing, energy and food sectors.

The resulting stimulation of the economy would bring about a decrease of unemployment and an increase in the growth of income. This in turn would result in reduced unemployment insurance expenditures and lower welfare costs, as well as increase tax revenues.

But short-term policies are not enough. We also propose that the government begin working toward a medium-term economic policy. Such a policy would necessitate drastic changes in the direction of private investment and public expenditures. This would require the creation of new advisory bodies to ensure that these investments satisfy Canadian needs. To this end, government cannot delay the formulation of the Council for Social and Economic Planning previously proposed by the CLC.

This agency is essential in formulating a much-needed national industrial strategy in the areas of secondary manufacturing, energy, manpower, transportation, housing and land use in order to combat unemployment permanently.

While the government has dragged its feet, the Congress has consistently worked toward developing a full-employment strategy. We have initiated a campaign involving people across Canada, directed at achieving full employment. This campaign will focus attention on the human suffering brought on by unemployment and will force government to recognize the real severity of the problem and to act without further delay.

Local lines

Buy Union-Made Products, Says St. Louis Scribe

L.U. 1, ST. LOUIS, MO.—There was a time when union men said, "Buy union-made products." "Look for the union label." Today, however, we're at a point where we say, "Buy American-made." Presently, I wonder how many members of our union and their families are conscious of the union label when they go to buy shoes, clothing, and other products? We've weakened! I wonder how many union Electricians, Carpenters, Plumbers, etc., would be out of work today if we were building shoe factories, clothing factories, and automobile plants here at home? I think it's time that we reflect upon this. We might think we are saving a buck by buying foreign goods; however, in the end we're only costing ourselves more by loss in jobs.

Recently I came across the following article. I thought it depicted quite well the changing times throughout our nation:

Do You Remember When?

Attending college was a privilege rather than a right.

A farmer could plant what he wished.

Taxes were a nuisance rather than a burden.

The Supreme Court protected society rather than the criminal.

The aged were cared for by their children.

Foreign officials visited the White House without asking for money.

We entered a war to win it.

A life sentence didn't mean parole in 10 years. Our flag was respected at home, and abroad.

America conducted her foreign affairs without consulting the U.N.

A father went on welfare only out of desperation and got off it as soon as possible.

Charity was a virtue instead of big business.

We could laugh at jokes about the Irish, Negroes, Jews, or Pollocks without being considered bigots.

The doctor's first question was "Where does it hurt?" rather than "Do you have insurance?"

U. S. Grant was the name of a President rather than a federal handout.

Giving aid to the enemy was treason. Now it's called foreign aid.

We had prayers in our schools. Now we have sex education.

The churches preached religion instead of politics.

You were safe on the streets and in your homes. The news media presented the truth rather than false propaganda.

The motion pictures were wholesome family entertainment instead of violence and sex.

A policeman was a human being instead of a fascist pig.

The three Rs were reading, 'riting, and 'rithmetic instead of robbery, rape, and riots.

The Supreme Court consisted of judges instead of political hacks.

A radical had to have a soap box to reach 40 people. Now the news media provide him with a microphone to reach 40 million.

The country was run by Americans instead of a group of aliens.

This was a Christian nation.

Author Unknown

EDWARD HERZBERG, P.S.

Awards



A 50-year service pin was presented to Harvey Smith, Local 4, St. Louis, Mo., by International Representative Ken Sawyer. Participating in the ceremonies, left to right, are Business Manager Paul Wagner, Arthur Rekart, who received a 40-year pin; Dr. J. A. Volk, who received a 45-year pin; Smith; Sawyer; President John Ford; and retired International Representative Harold Becker.

Local 4 Holds First Service Awards Banquet

L.U. 4, ST. LOUIS, MO.—For the veteran members of Local 4, which represents radio and television engineers and related workers, it was a good time not to be forgotten—the first service pin award banquet, held at the Red Carpet Inn here in St. Louis.

The accompanying picture shows the longest-time members receiving awards. Others receiving awards were as follows: 35-year members—Ed Ceries, John Chapin, Howard Harvey, Ken Hildenbrand, Cliff Johnson, and Ed Risk; 30-year members—William Bauer, Charlie Bohn, Ezekiel Dyess, Carl Hesse, and Joe Otto; 25-year members—W. G. Armstrong, Russ Becker, W. F. Eckstein, Bob Fenton, J. Frasher, Robert Koonce, Frank Miller, William Quint, Fred Richert, Charlie Rick, Donald Rockwell, Rudy Ruzicka, Chris Sarros, Dale Smith, Harris Tiek, Leo Tevlin, and Monte Walpole; 20-year members—Ralph Aldridge, Basil Bickel, Vice President Joe Blume, Don Blust, Nick Bono, Bernie Faust, President John Ford, Mel Hart, Bob Harvey, Tony Hornsberger, Robert Hooss, Dean Keune, Roy Knapp, Parker Laverty, Gil Legler, Donald Luchsinger, Jim Marlow, Chris Michels-wirth, Frank Muriel, Clarence Nieder, Paul Salois, Bob Uhlis, Charlie Vannoy, Steve Vlodek, Med Wallace, Arthur Wolf, and Roy Wittenben.

FRANK ACCARRINO, P.S.

Losing Can Be Fun, Scribes Say

L.U. 7, SPRINGFIELD, MASS.—Due to harassment from our local about our softball team's record, the wives of the players put together a team and after three practices dazzled the bystanders with fielding and batting, taking the men down in defeat 16-15. A rematch is scheduled in the near future. If we don't win this one we hope the New York tournament has a few girls teams. The game was followed by a cookout, also planned by the girls. We must admit this was the first game we enjoyed losing.

A while ago we told you about our 40 per-

cent unemployment which has now decreased to about 15 percent. The jobs at this time do not appear to be long-term but there is much optimism in this area about new jobs coming out of the ground.

We hope all our Brothers and their families have a safe and happy summer.

PHIL COLLINS, JR., P.S.

JOHN TRANGHISE, P.S.

Tornado



Members of Local 17, Detroit, Mich., are working on the damage wrought by a tornado in New Haven, Mich. The Brothers are foreman Dick Kille, Jerry Dixon, Jim Dunn, Jerry Woodruff, and Paul.

Detroit Local 17 Needs Linemen

L.U. 17, DETROIT, MICH.—Linework in our jurisdiction has picked up and Local 17 is in need of linemen. However, due to the time elapse between now and when this article is published, I advise you to call the hall before traveling to our area for work. If you really don't care about the work, Michigan is a beautiful place to bring the camper and the family and just kind of do a little fishing and vacationing in our water wonderland.

Not only has the Detroit Edison released more work, but mother nature has provided many hours of overtime with a severe heat storm that kept the Edison crews busy changing transformers for a week or so. Then, there followed a small tornado in the New Haven

area that knocked down a few miles of 345-KV tower line that provided work for our tower crews.

Contract time is upon us again. We have recently settled contracts with the City of Wyandotte and Ubyly and now the City of Detroit Public Lighting Department negotiations are in progress. Also in progress are the tree trimmers and Detroit Edison. This is where a union member will benefit from the strength in numbers and the skill and efficiency that he has obtained and he can now effectively and confidently sit down with his employer and negotiate for a better standard of living for himself and his family.

PRESS SECRETARY

Completion Dinner



An apprenticeship completion dinner was held for graduates of Local 22, Omaha, Nebr. Here are the JATC committeemen.



These gentlemen are the instructors.



The 1977 apprentice graduates.



Outstanding apprentice Joe Garcia is shown being kissed by his wife.

Completion Dinner Held In Omaha

L.U. 22, OMAHA, NEBR.—Our apprenticeship completion dinner was held on July 15. Our congratulations to these men: 17 wiremen and 2 motorshopmen. These men were selected approximately four years ago, out of a group of 189 interviewed applicants. While it was their interest and work at learning the trade that brought them to this night the quality of their training is the result of the efforts of others, and so we want to give them some recognition and thanks for their part too.

The instructors of the men were largely responsible for making the lesson materials meaningful and useful to the apprentice. Our instructors can take pride in the products of their efforts. They have given many hours outside the classroom time and offered many useful suggestions that we have been able to use to improve the training program. They look upon their job as instructor as more than just a part-time job. Both the contractors and journeymen of this area have commented on the ability of the men turning out of the apprentice program.

The committee also can take pride in their efforts and time spent in the regular monthly meetings and special meetings necessary to keep the program running smoothly. There have been many times during the years of apprentice training when their patience and counsel has given the apprentices a new incentive to keep on trying and improve their progress. This doesn't always work, of course, because over the last 10 years, the records show some 42 people dropped out or were dropped by the committee from apprenticeship and trainee programs. However, during that same period, those who have completed their training have stayed with the trade. Most of them working as journeymen out of this local, a few have become electrical contractors, and a few are working at the trade in other areas. In fact, of those who have turned out in the last five years, all but one is working as a journeyman electrician; that one died in an unfortunate vacation accident.

Also, while we are giving credit for the success of these graduates, we need to give a big thanks for the 8,000 hours of instruction on the job that these men have received from the journeymen of Local 22. Without this co-

operation, to pass on their trade, apprenticeship training would not work.

Upon the death of a former business manager, Al Gustufson, a plaque was placed in the foyer of our building in memory of Brother Al, and also, on this plaque, is placed the name of an outstanding graduate apprentice each year. This year, the name of Joseph Garcia was added to this plaque for his outstanding effort and progress during his period of apprenticeship. As shown in the picture, Joe is receiving an appreciation kiss from his wife after the announcement was made at the dinner.

ROBERT D. JACKSON, P.S.

Crew



Members of the crew from Local 24, on the modular apartment building are Bill Wainwright—general foreman, Joe Greaver, John Schaub, Jim Novak, Charlie Lynch, Bob Gladmon, Mike Workman, Joe Mekulski, Kevin Brown, Bob Debinski, and Clifford Jackson. Not in photo is Ashley Stewart.

Modular Building Nears Completion

L.U. 24, BALTIMORE, MD.—The construction of the first modular building in the Baltimore area is near completion. This totally electric building (204 apartments) will provide housing for the elderly. The \$700,000 electrical contract was awarded to Enterprise Electric Company, and Brother Bill Wainwright is the project manager.

Each of the 204 apartments was prefabricated and delivered to the job site 90 percent complete and, I might add, were union made. They were set in place and an eight-inch wall poured, locking the modules. The 11-story building, due to this relatively new type of construction, was erected in 22 working days.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Officers



Here are officers of Local 24, Baltimore, Md., with International Representative Tom Willey. Seated, left to right, are Harold G. Mills, Jr., Executive Board member; Joseph G. Prestianni, vice president; Tom Willey, International Representative; Jack W. McCorkle, business manager; Sterral F. Gregory and Richard Guenther, Executive Board members; and George Beck, chairman, Examining Board; standing: Edwin R. Siemasko, recording secretary; William N. Mills, financial secretary; Sidney Adams, Executive Board member; Donald N. Dickson, treasurer; Bernard R. Ebberts, president; Frederick Bachman and Willard Richardson, Examining Board members. Missing from photo is James Correll, Executive Board member.

Modular Apartment



This is the modular apartment building for the elderly which is nearing completion.

Even the elevator shafts were prefabricated and installed in six weeks. After the building was assembled, the feeds to each apartment were run, and an emergency call system installed. Call stations are located in hallways and elevators, and there are two in each apartment. Each apartment has a TV and an intercom, enabling each tenant not only to speak to but to see who is calling, before admitting anyone to his apartment. There is a supervised fire alarm system and an emergency generator, in the event of power failure.

The newly elected officers of Local 34 were installed at our July meeting. Congratulations to Bernard R. Ebberts, president; Joseph G. Prestianni, vice president; Edwin R. Siemasko, recording secretary; William N. Mills, financial secretary; Donald N. Dickson, treasurer; and Jack W. McCorkle, business manager; to the members of the Executive Board, Sidney C. Adams, James L. Correll, Sterral F. Gregory, Richard H. Guenther, and Harold G. Mills, Jr., and to the members of the Examining Board, Frederick J. Bachman, George E. Beck, and Willard L. Richardson.

I am sure the officers of Local 24, with the usual outstanding cooperation of our membership, are looking forward with a sense of great optimism in meeting the challenges of the next three years.

HAROLD G. MILLS, JR., P.S.

Officers Elected, Installed; Work Picks Up Somewhat

L.U. 26, WASHINGTON, D.C.—With the summer months gone, we pause to reflect on the past few months. This past summer brought an election and installation of the new officers

Golf Tournament



Shown are participants in the 1977 golf tournament of Local 26, Washington, D.C.



This is the hospitality cart for the golf tournament.

who have now gotten their "act" together and are going great guns. We wish each of them the best in their endeavors.

Our Retired Members Club also held their election and installation of officers this past summer, and they too are doing great. So far this summer, they have had a bus trip to the Bavarian Festival in Barnsville, Pennsylvania, the resumption of their Friday bingo games in September, and always an informative meeting sprinkled generously with guest speakers who enlighten the members on various topics of interest.

Our Retired Members Club is an extremely active and interesting club which their members thoroughly enjoy—they even have a pipeline way down in Florida. I hope that other locals throughout the country have equally good clubs, as they are most beneficial to those electricians who have retired and to the local

Officers



Left to right are Wade Sheriff, Local 26 business manager; Walter Shoemaker, financial secretary; Skip Kemp, vice president; Bill Creamer, Executive Board member; Bob Miro, recording secretary; Joe Eckert, Executive Board member; Bob Lewis, Executive Board member; Harry Carter, president; and Les Bolton, Executive Board member.



Left to right are Francis Olshefski, Gene Long, Examining Board members; and Bill Fosbrook, treasurer. Examining Board member Bud Satterfield, not pictured.

union, which, many times, utilizes the talents and wisdom of these men. Our Club is currently holding a 50-50 raffle to build up their treasury. Their raffle last year netted \$718 to the Club and \$718 to the winner of the raffle.

This summer saw our work picture still sluggish, but it did pick up a bit from last spring. We are still not back to the "good ole days" of full employment for all of our Brothers. We certainly hope that this fall will hold more employment and better economic stability for our members. Because of the seriousness of our employment, our members voted to initiate a special assessment to aid our needy Brothers by preventing their loss of health coverage. The necessity for this special fund, we hope, will become a thing of the past this fall, too.

This summer also saw an increase in the NEBF Pension and the initiation of the new Industry Fund, which should increase the work flow.

Early summer brought several Brothers out for a rousing day of golf, fun, and festivities at our annual golf tournament. Many thanks once again to our own Brother Bill Beavers, who always does a bang-up job and who outdid himself this year—we even had several Washington Redskins present!

September brought our annual picnic which again was held at Marshall Hall Amusement Park. This is always a day of family fun, with something for everyone. The children enjoyed the rides; the adults enjoyed the beer and dancing; and everyone enjoyed the food and games.

WADE SHERIFF, B.M.

Move to Amend PL-92-392 Stopped

L.U. 27, WASHINGTON, D.C.—I am very happy to report that the move to amend PL-92-392 to eliminate three of our pay steps has been stopped. I would like to express my personal appreciation and that of this local to all

our members who worked so hard to help stop this attempt to further cut our pay and benefits. We are required by Executive Order to represent all electricians under the jurisdiction of Local 27, regardless of whether they pay union dues or not. Approximately 34 percent of these electricians pay dues, the other 66 percent are given a "free ride" and enjoy the benefits gained by the members who pay the expense of this local. The next time you "free riders" see your shop steward passing out receipts to the dues-paying members you should thank them, one and all, for your "free ride," and then you should seriously consider what would happen if you were not represented by a labor union.

At our August meeting Brother Mazurek was appointed registrar. His duties will consist of compiling voting records of our congressmen and senators. We will keep these records on file and at election time we will publish these voting records in the *Journal* for the guidance of all members; we can then all base our selections on past performance, not on future promises.

Brother Dollins was appointed door foreman at the last meeting and I am sure that "Big John" will be very capable of performing his duties.

JOHN P. SAMPLES, PRES.

Work in Peoria Area Still Booming

L.U. 34, PEORIA, ILL.—We are into August in the Midwest, at this writing, and there's not much to report this month. The annual Heart of Illinois Fair has come and gone, signaling the warning of the oncoming fall season. As usual, Local 34 had its exhibit at the fair. Brother Lyle Doubet was chairman of the Fair Committee and did a fine job with his exhibit.

Brother Doubet had a pipe exhibit, a wire exhibit, and a circuit board. He reported a good turnout, with many people stopping by to register for the drawing. Lyle and all of his committeemen should be commended for helping to familiarize the general public with some of the materials of the electrical industry.

Most importantly, he made the public aware that organized labor was interested and concerned with community functions. We should devote more time across the nation to generate greater interest in our great industry. Public awareness is the first step to greater acceptance. We have but two things to sell and they are ourselves and our organization.

Brother Joe Billiter recently underwent open-heart surgery in Springfield, Illinois. Any traveling Brothers that know Joe may drop him a line in care of IBEW Local 34, 400 N.E. Jefferson Street, Peoria, Illinois 61603. I'm sure he would appreciate it very much. Joe is foreman at the Havana powerhouse and we are wishing him a speedy recovery.

Work in the area is still booming. Several jobs are in progress and there are rumors of more coming up next spring.

MARK AYERS, P.S.

Demonstration



The Electrical Workers delegation from Local 36, Northampton, Mass., participate in the Seabrook nuclear demonstration in Manchester, N.H.

Scribe Congratulates Brother Delisle

L.U. 36, NORTHAMPTON, MASS.—Brother Delisle has been a member of the Brotherhood for 20 years. He has held several offices over the years and is currently serving as a member of the Executive Board of Local 36. With little work in the jurisdiction for the past three years, Brother Delisle has put his time to good use. He received an associate degree in labor relations from Holyoke Community College and transferred to the University of Massachusetts in 1976. He was one of the 250 non-traditional students enrolled at the University of Massachusetts through the University Without Walls (UWW). Through UWW, students unable to attain college degrees through other programs are allowed to enter the University and receive credit for past work experience. UWW students are usually able to select their own courses and attain degrees more speedily than traditional students.

Brother Delisle graduated this year with a degree in labor relations. Has been awarded a Harvard Labor School Fellowship Grant and plans to attend Harvard University in September for one semester. He then plans to pursue a master's degree in labor studies and research in the graduate program at the University of Massachusetts Labor Relations and Research School.

Congratulations to Mrs. Delisle! Mrs. Delisle is a teacher in the Chicopee school system. Through her patience and understanding, she made it all possible. Good luck, Jim and Elaine!

The accompanying picture is of the Electrical Workers' delegation from Local 36 who participated in the Seabrook nuclear demonstration in Manchester, New Hampshire. There were approximately 4,000 construction workers who marched the two-mile route to the JFK Auditorium. There, we listened to several pronuclear speakers sponsored by the New Hampshire Voice of Energy. The members were asked how they felt about the demonstration and the unanimous reply was: "We learned a lot and we'll do it again and again until we get a message across to the people that nuclear power is necessary, safe, and economical."

GEORGE O'BRIEN, B.M.

Work Scene Unimproved; Officers Elected

L.U. 37, NEW BRITAIN, CONN.—This month is no different than the last 36 months before it. There still isn't any work around this area and the picture doesn't look any brighter for the future. The members are scattered far and wide, some working for sister locals around the country who are fortunate enough to have the work, and some working in other industries.

The work picture on the East Coast is very bleak. It seems as though no one is building much of anything east of the Mississippi. In the past few months men have been dropping their tickets and some have exhausted all of their unemployment benefits. "This can't go on forever" is the usual reply, but the men can't hold on forever, either. A lot of very qualified men have been looking elsewhere for employment and have been taking low-paying menial jobs just to keep their families going. This is very sad. You watch men who have worked hard for 15 or 20 years lose almost everything in two years. They say this will not go on forever, but when will it end?

The local recently had election of officers; at the final tally, Brother Henry Seaman was reelected business manager, Brother Dennis Cavallo was elected president, and Brothers Paul Amenta and Robert Seaman were re-elected to the Executive Board. New members elected to the Executive Board were Brothers John Collins, Howard Heslin, Stanley Rudo-

lowicz, Charles Wischenbart. The office of secretary went to Brother Robert Brandt for the second time. We regained our treasurer for a second term—Brother Walter Lawrence is again handling the finances with his usual expertise. The post of vice president went to Brother Stanley Dumbrowski.

Well, the only comical thing that's going on in our area is the rise of the CB radio; a bunch of members have them but they keep getting their signals crossed. They go yelling at one another but never make connection. Big John out in Middlefield says he ain't about to talk on that danged thing 'cause everybody sounds like a Southerner and he don't understand a word they say. But just in case some of you guys want somebody to modulate with, try to reach Hawaiian Butterfly, Howash, Skilly Bean, Big John, Little Butch Bush Wacker, and K-Bar—all our boys going incognito.

Well, that's about all for this month, but in closing I would like to ask all the boys traveling to drop us a line sometime and let us know where you are and what's happening. If anyone who is traveling out of our local wants to catch up on what's been going on, just drop me a card and I'll let you know. After all we're just lending you out, we don't want to lose you. Till next month we hope things get better cause when you been knocked as far down as this local has I don't think it can get much worse. If the work doesn't pick up I think that most of our members might.

DENNIS CAVALLO, P.S.

100 First-Class Electricians Out of Work in Seattle Local

L.U. 46, SEATTLE, WASH.—We are writing this epistle with mixed feelings. It is the middle of summer when everybody should be employed, but there is a strange hole in our working roster and 100 first-class mechanics are benched, awaiting calls.

On the other hand, our future looks good because our state legislature and the federal government are hoping to improve our hydroelectric generation.

Our wiremen are happy because our office has just signed a fine three-year construction agreement, providing, among other features, a reverse layoff provision. The membership voted 6 to 1 for the long-term contract. Presently, the shipyard contract is up for discussion.

Our business office is to be congratulated for putting together a farsighted plan which was recently copied by the Plumbers and Fitters; whereby the costs of residential construction can be lowered by having the work done by responsible union workers rather than the ever present scabs . . . working on our fringes.

A word of warning at this time, if the initiative to cut the tax on gasoline makes it, the effect on highway construction in our state would be disastrous. Please use your efforts to maintain good highway construction. All building trades have a stake in these measures.

KNUTE MALLETT, P.S.

Two Scholarships Awarded At Monthly Meeting

L.U. 48, PORTLAND, ORE.—At the regular monthly meeting in July, Local 48 presented its 15th annual scholarships. Two scholarships were awarded, one for \$1,000, the other an \$800 award. John Shepherd, son of Brother and Mrs. John Shepherd, was awarded the \$1,000 scholarship. John attended Warrenton High School. He will attend Clatsop Community College after which he plans to transfer to University of Oregon, then on to Officers Candidate School and a career in the Coast Guard.

Michael Pearlman, son of Brother and Mrs. Stanley Pearlman, was the recipient of the \$800

Scholarship Winners



Local 48, Portland, Ore., recently awarded two scholarships. John Shepherd, winner of \$1,000, center, is shown with his father, Brother John Shepherd, left, and Sister Jo Schneberk, member of Local 48 Scholarship Committee.



Michael Pearlman, \$800 scholarship winner, is shown third from left. With him are Business Manager-Financial Secretary Arthur J. Bauder, Brother Stanley Pearlman, Brother John Shepherd and son John Shepherd, and President Edward L. Barnes.

In Training



Brother Thomas H. Corrie is shown following two weeks of training with the Seabees.

scholarship. Michael attended Hillsboro Senior High School. He will attend Portland State University. His major is Business Administration. The local's scholarship program is administered by the Oregon State Scholarship Commission. Further information concerning the program may be obtained by contacting the local.

Thomas H. Corrie recently completed two weeks of training at Camp Pendleton, California. Brother Corrie was attached to the Reserve Naval Mobile Construction Battalion 18 (Seabees) as a construction electrician. The training which involved defensive field tactics was administered by the 31st Naval Construction Regiment.

AL FELLER, P.S.

Locals Strike Against Illinois Power Company

L.U. 51, SPRINGFIELD, ILL.—IBEW Locals 51, 309, 702, and 1306 struck Illinois Power Company for 24 days, idling 2,400 clerical, powerhouse and service area employees. This

Strike



Local 51, Springfield, Ill., along with Locals 309, 702, and 1306 struck against the Illinois Power Company. Here are Adolph "Doc" Strell and Bob Harrison.



Chuck George, John Corpus, and Jim Flower man the picket line.

was the first year the joint negotiations were held with Illinois Power Company. The four locals did, indeed, work together, united in their efforts to achieve a contract settlement that the membership could ratify. As in anything new, there were problems that had to be overcome and future changes that will have to be made, if joint negotiations are to work as an asset in negotiating with Illinois Power.

The contract settlement did include improvements in wages, fringes, and working conditions for the membership—a contract settlement that doesn't take a back seat to any other utility settlement. Hopefully, the deteriorating relationship with Illinois Power Company will be turned around and management will listen to the needs and concerns of its employees and the locals.

The members of Locals 51, 309, 702, and 1306 are to be congratulated for the job they did in this strike. They proved that they could conduct and run a good effective strike, that we are united, and that we will fight if necessary and not just talk about it. On behalf of the business manager and staff, I would like to thank the members for the superb job and support they gave their local.

Two of our construction Brothers, Carroll Thrasher and Bill Hammons, both suffered service electrical burns in separate accidents. Your cards and letters will be appreciated in their time of recovery. I know I have said this before and don't want to sound like a broken record, but safety cannot be emphasized too strongly nor too often. A safety manual is not worth the paper it is printed on if we the members who perform the work don't practice it. Let us all strive for safety and an accident-free year.

Work for our construction members remains stable at the present time with no significant improvement anticipated. Telephone construction remains at a low level.

Attend your union meeting.

DON RIVARA, P.S.

Graduation



Local 56, Erie, Pa., Graduating Class of 1977.



"They also serve, who sit and wait." The Inspiration Committee of the Class of 1977, wives and sweethearts who waited patiently while their men went into the night to study their chosen trade.



Joint Apprenticeship and Training Committee in attendance, left to right, are Brother Tom Moon, Mr. Earl Schauble, Mr. Pete Rich, chairman, Brother Jerry Sinnott, secretary, and Brother Bobby Steiner. Missing from picture, Mr. Ray Kidd.



Mr. Jack Whitby, representative Bureau of Apprenticeship and Training, U.S. Department of Labor addressing the new journeymen.

Graduation Banquet Held For New Journeymen

L.U. 56, ERIE, PA.—The Joint Apprenticeship and Training Committee paid their traditional homage to twelve of the electrical industry's newest additions on July 28, with their annual graduation banquet. The fine food, drinks and graduation exercises were held at the Maennerchor Club in Erie under the supervision of Mr. Earl Schauble. After the excellent steak or fish dinners, Mr. Pete Rich, JATC Charman, rose to begin the evening with words of congratulations and introduced Mr. Jack Whitby, Representative of the Bureau of Apprenticeship and Training of the U.S. Department of Labor who stood to add his words of inspiration. Mr. Tom Sheridan, supervisor of the Vocational Department of the Erie Public School System, distinguished the list of honored guests along with Mr. Richard Gorney, past secretary of JATC, Brother Ed Foll, past

longtime member of JATC, Mr. Al Murdock governor Tri-State Chapter NECA, Mr. Sarge Wassel, president Tri-State Chapter NECA, Mr. Fred Wilkins, chapter manager Tri-State Chapter NECA, Miss Patty Barnes, chapter secretary Tri-State Chapter NECA (and part time house mother for the apprentices), Brother Mark Bevino, past president Local 56, Brother Charles Price, business manager Local 56, Brother Bobby Steiner, president Local 56 and past JATC member, Brother Don Mountjoy, Editor-in-Chief "What's Watt" Newsletter, Local 56, and finally your *IBEW Journal* press secretary.

Representing JATC were Brothers Bobby Steiner, Jerry Sinnott, and Tom Moon for IBEW. NECA was represented by Mr. Pete Rich, Chairman, and Mr. Earl Schauble. We are sorry that a family death kept Mr. Ray Kidd from attending. Instructors in attendance were Brothers Mike Sinnott and Frank Bauer, Jr., Brother Quinto Ambrosetti was advanced to residential wireman. The evening was made more beautiful only by the addition of the charming wives sittings at their husbands' sides.

The guest of honor list would certainly not be complete without the twelve reasons for the 1977 Graduation Banquet. They are Brothers David Andrezejewski, Ken Fails, Bill Farnan, Ron Hartzell, Dan Kensinger, Bill Meister, Mike Mihalak, Rich Mogel, Tom Schrenk, Rick Taraski, Chuck Wellington, and Dan Wiley. It was a most memorable evening as these young journeymen sat assembled for the last time after four years of sharing an electrician's education. Glasses were held high in commemoration of IBEW Local 56, Class of 1977.

KEN FAILS, P.S.

Picnic



Local 58, Detroit, Mich., held its annual picnic. While some enjoyed the rides, others spent their time conversing.



Even a clown gets thirsty. That's Brother Ed Weber under the grease paint.

Detroit Local Holds Annual Picnic

L.U. 58, DETROIT, MICH.—Our local held its annual picnic at Edgewater Park on Saturday, July 30. The turnout was excellent, with some Brothers who have been on the road returning for the opportunity to see so many of their cohorts assembled at one gathering. The children had their fill of rides and games, and were entertained by a clown, one of our members, who was kept busy making balloon

Picnic



The juggler, Brother Gary Brand, replenishes his supplies.



Brother Tom Butler takes a break from his bartending duties.

animals (when not drinking Strohs and flirting with the ladies).

I, for one, feel that the picnic is a very worthwhile venture. It is an exciting day for the children, provides an opportunity for the spouses of members to meet, and it is the closest thing to a union meeting that many of the Brothers will attend all year.

GENE GLENN LINNA, P.S.

Annual Picnic



Local 68, Denver, Colo., held its annual summer picnic. Here Brother Ed Chappell presents \$50 bills to winners. They are retirees George Waters, Henry Nelson, Arno Casper, and Meredith Pierce.



Young winners are Tammy Hughes, Kevin Briggs, Nannette Gorton, Kenny Ames, Donna Musich, and Kevin Pickett.

Annual Picnic



Brother Jim Moore and his family take a minute for a family breather.

Denver Local 68 Holds Annual Picnic

L.U. 68, DENVER, COLO.—With the month of August, here in the Denver area, also comes time for the local union's annual summer picnic. Again this year, as in all of the years past, our local union's Entertainment Committee outdid themselves over last year's efforts. Our local union's thanks, and a tip of the hard hat to Brother Ed Chappell, chairman of the Committee, and to all of those who helped.

To try to list all of those who helped make this one of the best ever, would be too great a task for this reporter, and then, too, I might still leave off a name or two. Might also add here that a large turnout of the membership added to the success of the day.

Races were run for the young and the not so young, drawings for door prizes were held, and some of the lucky winners were able to leave with more than they arrived with. There was more than enough to eat and drink, with soft drinks and beer, filled out with a good serving of hamburgers and sausage; for trimmings, onions, pickles, mustard, and relish. Add all of this to a sunny day with the temperature reaching 85 to 90, stir in four or five hours of brotherhood, and you turn up with a recipe for a day well spent.

Trying to list some of the winners, they would be, from our retired members, with four door prize drawings \$50 each, Henry Nelson, Arno Casper, George Waters and Mrs. Meredith Pierce. For the younger troopers of the day, a drawing for bikes and trikes was held with the following winners: Tammy Hughes, Kevin Briggs, Nannette Gorton, Kenny Ames, Donna Musich, and Kevin Pickett. Other prizes for the day included vacuum sweepers, electric mixers, gas and electric patio grills. Those lucky winners include Linda Lopez, George Carlin, Mary Mendoza, Mac Goodman, Carol Esquivel, Diane Wickman, Barbra Schmitz, Alice Quintant, and Doug Lunberg.

During the day, there were continuing contests for horseshoe pitching, a volleyball contest, and the annual pipe-blowing. At press time this reporter had still to learn who the winners were. It might be they will be reported in the next issue of the *Journal* (if they become available).

Following close behind the local union picnic, the Eighth District Progress Meeting was held. Reports were given to the membership for the following two general membership meetings. This reporter was also a delegate, and I hope over the next year to be able to report on some of the issues that were presented at the Progress Meeting. For the record, several issues were brought up, and discussed. The list of guest speakers was impressive and informative. By figure or by trick, either in this issue or the

next, should be an article on the meeting by our Vice President, Larry Farnan.

Work here in the Denver and surrounding area remains slow; with ole man winter around the corner, we're all keeping our fingers crossed.

Signing off for this month. See you at the local union meeting. That's where it's happening, Brother. Be there. We need you.

JOHN M. BURKE, JR., P.S.

Negotiations Difficult This Year, Says Scribe

L.U. 77, SEATTLE, WASH.—Negotiations with the Western Washington PUDs have been very difficult this year. Grays Harbor PUD was on strike from April 29 to July 28 and Cowlitz PUD went out on May 16 and they are still out.

Snohomish PUD settled and that influenced the other PUD negotiations. The Snohomish contract provides an increase from \$9.22 per hour to \$9.70 per hour, effective April 1, 1977; \$9.75 per hour on August 1, 1977, and \$9.81 on March 1, 1978. Then on April 1, 1978, a 5 percent or 4 percent for each .5 percent increase in the Seattle Consumer Price Index, whichever is greater. It includes one additional holiday per year.

Wahkiakum PUD also signed a two-year contract with the same wage increases and effective dates as Snohomish PUD with the exception, \$9.81 effective January 1, 1978.

Grays Harbor, Mason County No. 1, Lewis and Pacific PUDs have all signed one-year contracts with a wage scale of \$9.70 per hour retroactive to April 1, 1977, and \$9.81 per hour effective upon ratification of the agreement by the members (July 28), plus one additional holiday. All of these contracts have improved dental programs.

Cowlitz PUD, which is still out on strike as this is being written, is expected to settle soon. We hope for a settlement soon.

STAN BOWEN, P.S.

Progress Meeting



Left to right President V. J. "Jack" Hicks, Assistant Business Manager W. R. Sykes, and Apprenticeship Director J. D. "Jim" Hollomon, Jr., all of Local 80, Norfolk, Va., listen with interest at the Fourth District Progress Meeting, held in Williamsburg, Va.

Local 80 Co-Host To Progress Meeting

L.U. 80, NORFOLK, VA.—Local 80 was privileged to co-host the Fourth District Progress Meeting in Williamsburg, Virginia, along with two of our sister locals, Richmond Local 666 and Newport News Local 1340. The meetings were well attended by Brothers and Sisters from the various Fourth District states. Not only did they get to hear from our Vice President, Buck Williamson, and other IBEW officials, but from our next governor of Virginia, Henry Howell. Many of those in attendance said that Henry's speech was the best he had ever given. All in all, the meetings were interesting and beneficial

Progress Meeting



A few of the many who attended the Progress Meeting, first row, left to right, are Director of Training J. D. Hollomon, Jr., Vice President B. G. Williamson, candidate for governor of Virginia Henry Howell, International Secretary Ralph A. Leigon, and Secretary-Treasurer of Virginia State AFL-CIO Rufus R. Foutz; second row: IEC Chairman Wes Taylor, International Treasurer Harry Van Arsdale, Executive Council member Howard George, and Business Manager Gene Leach.



The next governor of Virginia, Henry Howell, addresses the delegates in attendance. Fourth District Vice President Buck Williamson and International Secretary Ralph A. Leigon are to Henry's left.

to all who attended.

There comes a time in our lives when we hang up the tools and put aside those work boots and do nothing but reap the rewards of our work and take life easy for a change. Well, several of our Brothers are going to do just that and we wish them everything good in their retirement years. So we take off our hats to the following Brothers who have just recently retired: John S. Thomas, Sr., Jack W. Davenport, Maurice Evans, Luther D. Godfrey, Herbert E. Larkins, Sr., and Emory A. Whaples. May God watch over so carefully our retired Brothers and their families.

"Did you know," remarked one of our young journeymen who had just returned from vacation, "some motels these days are so expensive that you can go broke just sleeping?" How true! Congratulations to Brother and Mrs. Henry "Moose" Tarrall for having the lucky raffle ticket to a spanking brand new car. Gee, some people have all the luck!

News Flash—The JATC office has 200 copies of the new IBEW Pocket Handbook—cost, 50 cents each. Everyone should have one in their possession or toolbox. Brother Buddy Chase put it this way: "It's just 'squash full' of everything you really need on the job." Thanks, Buddy! I couldn't have said it better.

The wise old journeyman was talking to a younger journeyman with a family and gave him this bit of advice: "The most successful way to teach your children to count is to give them different allowances."

Don't forget to visit the sick—whether they are in hospitals or at home. These Brothers

need to know we are concerned about them and that they are missed. The following were in or are now home recuperating: Frank Matey, Lynn Baker, and Jerry Smith. We wish these persons, and all our Brothers who are sick, a speedy recovery and God's watch-care. Whenever you hear of someone hurt on the job, in the hospital, or a death in the family, please notify the union office at once. This is most important!

Safety Corner: Nearly everyone, in or out of the construction trades, has used a hammer, saw, screwdriver, or wrench. That may be part of the safety problem. Few of us are really trained in the correct use. Hand tools may be small, but they account for 6 percent of all cases of compensable work injuries. As an electrical worker, consider these basic rules of thumb: (1) Use the right tool for the job; (2) Use hand tools the way they were intended; (3) Take care of hand tools and make sure they are in good condition. A broken or worn tool—a wrench with a cracked jaw or a saw with bent teeth—spells trouble; (4) Never use a "cheater" to increase the leverage of a wrench; (5) Remember, ordinary plastic-dipped handles are designed for comfort, not electrical insulation; and (6) Heated hack saw blades frequently break. Prevent heat buildup with the use of light machine oil.

Word to the Wise: "Children, obey your parents in the Lord, for this is right. Honor thy father and mother." (Ephesians 6: 1,2a.)

J. D. HOLLOMON, JR., P.S.

JATC Honors Graduates At Party

L.U. 81, SCRANTON, PA.—On July 13, the Joint Apprenticeship and Training Committee honored the graduating apprentices of 1977 with a party held in their honor at the Ramada Inn outside of Scranton. All apprentices attending were introduced, as were the officers of Local 81. The Joint Committee is comprised of Business Manager Jack McNulty as chairman, Bob McIntyre and Joe Gerrity representing the local, and Robert Kinback, secretary with Gabe Noto and Fred Leber representing the Scranton Division of NECA.

Ed Smith, regional representative for the Bureau of Apprenticeship and Training, addressed the graduates. He pointed out the significance of their graduating in the year 1977, which is the 40th anniversary of the advent of apprenticeship and training. Noting the input

Graduation



The JATC honored the graduating apprentices of Local 81, Scranton, Pa., with a party recently. Standing, left to right, are Business Manager Jack McNulty, John Elliott, Don Foley, Steve Bailey, and Edwin Smith; seated: Joseph Gerrity and Robert Kinback.

the IBEW always had toward apprenticeship training as well as journeyman training, he stated that it has always been a privilege to work with Local 81, and that he looked forward to attending many more graduations of electrical apprentices.

Highlight of the graduation was the presentation of the Outstanding Apprentice Award. Presented annually to the apprentice who has shown outstanding progress on the job, in the classroom, and in local union functions, the award has become a treasured remembrance for all who have received it. In announcing this year's winner, Business Manager McNulty stated this has been the most difficult year to select a winner since its inception. He noted the outstanding performance by a number of the apprentices, and stated this is certainly a credit to our Apprentice Committee for their selections, and to our instructors for their direction given in the classroom, as well as our members on the job giving good training and solid advice.

This year's winner was John Elliott, who finished his classroom work with an average of 95 percent. He has progressed on the job to the status of journeyman with all excellent reports from employers, foremen, and members. He has become active in local union functions, and also plays for the local's softball team. On behalf of the officers and members of Local 81, congratulations to John for a job well done; and we wish him and all the other graduates success and happiness as they proceed as journeyman electricians in a trade which is the envy of all in the building trades.

Other graduates were Steve Bailey, Sam Basta, Bob Butchkavitz, Vic Caudullo, Ned Coyle, Jerry Coyne, Jim Cockerill, Dave Davis, Frank Doherty, Don Foley, Pat Gallagher, Peter Lee, Paul McMyne, Dennis Mulrooney, Bob Reed, Mike Schuler, Brian Searfoss, Jack Tomachik, Mike Walsh, and Dave Yarosheski.

We also want to thank the instructors who have devoted many long hours toward making mechanics of our apprentices: Vic Caudullo, Stanley Konish, Joe Prosachik, and Paul Searfoss.

Remember the local's credit union, when you think of saving and when you think of borrowing. Reports indicate this venture has proven to be very successful. The committee is working very hard at it, and is to be commended for the time and effort spent to make this a success. Let us all join and get 100 percent participation!

Once again we in Local 81 are saddened by

the death of one of our members much before his time. Joe Deigman, who has left us at the age of 52, will be sorely missed as an excellent mechanic, a devoted father, an honest individual, and a credit to Local 81. To Joe's wife, Ann, and their seven lovely children, we offer our sincere condolences, and the help of our officers and members in which we might be helpful.

Congratulations are in order to our Peck Miller on winning Al Nafus's creation of a coal breaker, which was chanced off at our clambake. Future report will cover our golf tournament.

The officers and members also want to wish past Business Manager Phil Brady their very best. Phil hasn't been feeling well and is presently at home. Friends of Phil can drop a note at his home—802 Orchard Street, Scranton, Pennsylvania 18505.

JACK McNULTY, B.M.

Fourteen-Month Agreement Signed With Telephone Company

L.U. 89, SEATTLE, WASH.—A strike was averted when a tentative 14-month labor agreement was reached with Continental Telephone Company of the Northwest in Oregon and Local 89 pending a mail ballot ratification vote by the members. The agreement calls for a 6 percent wage increase from June 1, 1977, to December 1, 1977, and a 5 percent increase from December 1, 1977, to August 1, 1978. Improved medical provisions were also included. The 14-month agreement will expire close to the Washington company agreement, which is August 16, and the Negotiating Committee is meeting with the company at this time.

The election of unit officers was held in the month of June, and the chairpersons will be meeting in their annual conference set for October. Maybe by that time negotiations will be out of the way.

AL DENTON, P.S.

Philadelphia Local 98 Holds Picnic

L.U. 98, PHILADELPHIA, PA.—On Saturday, June 25 Local 98 held its annual picnic. Chairman Frank Magee, Sr., provided our members with another excellent day. The only setback occurred when we had a short rain shower which lasted just long enough to allow the amusements to cool down after the onslaught of our members and their families. The un-

Picnic



Local 98, Philadelphia, Pa., recently held a picnic. Here Business Manager Jim Mackin chats with Fred Hammerschmidt, president of Philadelphia Chapter of NECA.



Left to right, President Tom Lanagan chats with Henry Fornara, business agent of the Building Trades, and Tom Magrann, president of the Philadelphia Building Trades Council.

limited rides, food, and refreshments provided a full day of entertainment for everyone.

Among the many people in attendance, there were several distinguished guests at our picnic; among them our own Joe Sparks, International Representative, Tom Magrann, president of Philadelphia Building Trades Council; Henry Fornara, business agent for Philadelphia Building Trades; and Fred Hammerschmidt, president of Philadelphia Chapter of NECA.

Two of the busiest pavilions at the park were the beer pavilion and the retirees pavilion. Over at the old-timers pavilion the air was heavy with stories about the past. I have enjoyed talking with the old-timers and hearing about the times they had back then.

Last, but not least, was the beer pavilion. Talk about stories, one could spend the entire afternoon there; in fact many do, talking about the past, present, and what the future might hold.

A good time was had by all!

JIM CARRIGAN, P.S.

Champions



The triumphant members of the championship golf team of Local 102, Paterson, N.J., bring home the trophies again. Left to right are T. Rillo, B. Tomes, G. Draeger, and V. McBride.

Local 102 Golfers Win Tournament

L.U. 102, PATERSON, N.J.—I am pleased to report on the continuing saga of the local golf team. On Sunday, June 5, Elizabeth Local 675 hosted the state's annual golf tournament. Our local golfers went to the site of the tournament, the Old Orchard Country Club, in order to defend their unbeaten streak of state championships. After a hard-fought battle our local emerged victorious again.

This is the fourth consecutive year of 102's dominance. We eagerly await next year's tournament and victory. When our local wins next year, we will receive permanent possession of the trophy handed out yearly to the winning team. We proudly hail and cheer the members of the winning team, Tom Rillo, Bill Tomes, George Draeger, and Vince McBride. We also congratulate all the other members of our local who not only participated but were ready and willing to pick up the challenge if any member of our winning team faltered.

Also on a happy note, all the active members of Local 102 join me in congratulating some of our retired members who just received their 60-year pins. The retired Brothers are H. Behrens, H. Smith, and C. Peterson. It must be a fine feeling for them to receive the pins and it certainly gives us encouragement for continuing to hold on during the tough times that we still face. Remember, Brothers, that the IBEW card is still the most important thing in your wallet. It still gives us the chance to work, even if we have to travel, at a good wage and with good working conditions. So continue to hold on and do not despair, things are bound to improve.

LIONEL COUTURIER, P.S.

New Officers



Newly elected officers of Local 113, Colorado Springs, Colo., left to right, are Bobby Phillips, president; Jack Kerridge, business manager; and Hank O'Driscoll, chairman, Executive Board.

Graduates



Graduating apprentices of 1977, left to right, are Jeff Ausec, Richard Marchbank, William Spotts, Bill Kenney, Mark Jensen, and William Strassburg.

'Do Not Buy Coors,' Says Scribe

L.U. 113, COLORADO SPRINGS, COLO.—Brothers and Sisters in the AFL-CIO, please do not buy Coors beer. Your International has approved a nationwide boycott. We, in Colo-

rado, buy and drink good brew to begin with and it come from the East and West, but not from Colorado. Coors has been cited by the NLRB for unfair practices. They have a history of labor-baiting practices and contribute heavily to fight unions. Coors offers no seniority, no freedom of speech, no basic human rights, forced lie detector tests, open shop, and forced medical exams by Coors doctors. In fact their beer, their plant, their jobs are all rotten. So please join us Coloradans and don't buy Coors. There are so many good union beers.

On Saturday, August 13, we had a clean-up and paint-up party for our hall; our new business manager served "Bud" to those who helped.

Our work has picked up a little, but we still have many of our members traveling for work. At this time, I would like to thank those locals who can and have put 113ers to work.

Anyone traveling through Colorado Springs, stop in and say hello. If we can help you along your way, we will do so in every way we can.

Our new business manager, Jack Kerridge, has a pretty good track record of traveling himself. See if you recognize him in the picture of President Bobby Phillips, Business Manager Kerridge, and Chairman of the Executive Board Hank O'Driscoll.

Brothers, the "right-to-work" people are on

the scene; be careful who or what you give money to, but get involved, it's the only way we can win.

J. W. SUDDARTH, JR., P.S.

Fort Worth Local Presents Service Awards

L.U. 116, FORT WORTH, TEX.—There is nothing like being a year late in reporting news, but I think this news is still worthy of mention. Last October 30, 1976, Local 116 honored members who attained 20, 25, 30, 35, and 40 years of service in the IBEW. The one that makes it worth telling about is our 70-year member. There were 106 members honored for 20 through 35 years. Brothers Henry Cunningham and E. L. Kenderdine, Jr., were honored for 40 years of membership in the IBEW.

Business Manager Jack Scott and International Vice President Raymond Duke presented Brother Hugo P. Hoffman an award for 70 years in the IBEW. Let's all hope that Brother Hoffman will remain hale and hearty as he was that night and that we will be able to honor him with a 75-year award.

The next time I have anything to send in I will try to make it a little more current. Here's wishing all the Brothers and Sisters prosperity and a better Brotherhood.

RONALD MURRAY, P.S.

70 Years



International Vice President Raymond Duke congratulates Brother Hugo P. Hoffman, Local 116, Fort Worth, Tex., on the presentation of his 70-year award. Looking on are Mrs. Jack Scott and Business Manager Jack Scott.

Recipients



Here are the members who received 35-year pins.

50 Years



International Representative Russell Williams, right, presented a 50-year award to Brother Norman "Scotty" Davidson, Local 122, Great Falls, Mont.

50-Year Pin Presented To Brother Davidson

L.U. 122, GREAT FALLS, MONT.—On June 29, 1977, Brother Norman "Scotty" Davidson was presented a 50-year pin at his home in Phoenix, Arizona, by International Representative Russ Williams and Monte Marzetta, assistant business manager.

Scotty was initiated by Local 122 on February 22, 1927, and worked for the Anaconda Company until his retirement in May, 1968. Scotty is still very active and extends his best to all his friends in Great Falls.

MONTE MARZETTA, ASST. B.M.

On-the-Job



Local 130, New Orleans, La., Brothers John Ricks and John Bacques, Sr., on the Superdome job of a few years ago.



This is how the Superdome looked the day the last piece of steel was put in place.

Local 130 Opens Health Plan to Local 1077

L.U. 130, NEW ORLEANS, LA.—In recent weeks the members of Local 130 voted whether or not to include our Brothers in neighboring Local 1077 in Bogalusa in our Health and Welfare plan. I am happy to report that the

On-the-Job



Brother "Pete" Hastings hooks up one of the many panels on the highly automated sewage treatment plant for the City of New Orleans.

vote was in favor of the inclusion. This means that the smaller membership of 1077 will get coverage at the same rate as Local 130, and Local 130 will have a broader base of membership in the plan, which should allow us all an increase in benefits. It also means that when our Local 130 Brothers work in Local 1077's jurisdiction their coverage for benefits will not be altered. We hope that this arrangement will be mutually beneficial to all.

On Friday, July 29, a tragic auto accident resulted in the death of three of our longtime members. Brothers Tom Fenasci and John Bannon were killed instantly in a head-on collision in nearby Boutte, Louisiana, enroute to their jobs at the Waterford Nuclear Powerhouse in Taft. Brother Donald Cook died several days later as a result of injuries sustained in the same accident. These men all had many productive years ahead of them and all of us here in Local 130 extend our condolences to the widows and families of these Brothers.

In looking through my file of pictures that couldn't be submitted for the sake of brevity in the past, I found some that I would like to share with you. Captions under each explain.

The Louisiana legislature has just completed a regular 60-day session and repeal of the "Right-to-Work" law is still in limbo. We didn't gain that but we didn't lose our prevailing wage clause on state projects. The legislature opens a special session today to consider elementary and secondary school teacher pay raises. The raises are needed but the manner of funding it will be the thing to watch in this session. Since several of the representatives and senators are running in other races this fall, all eyes are on them and their political careers may hang in the balance.

ASHTON YOUNG, P.S.

III



Erin Sava Rose, 16-month-old granddaughter of Arnie Gump, member of Local 141, Wheeling, W. Va., has been ill since February. A Kidney Fund has been started for her.

Fund for Erin Begun

L.U. 141, WHEELING, W. VA.—Erin Sava Rose, 16-month-old granddaughter of Arnie Gump, a member of 141 for 21 years, has been

hospitalized since February with hemolytic uremic syndrome, a kidney disease, which is caused by a virus.

Erin was first taken to Ohio Valley Medical Center in Wheeling. From there she was taken by ambulance to Children's Hospital in Pittsburgh, where she spent one month. She was home for two days awaiting transfer to Children's Hospital in Cincinnati, Ohio, when she became critically ill and was taken to Wheeling Park helo pad, where the Medic Vac helicopter out of Columbus, Ohio, took Erin and her father to Children's Hospital in Cincinnati. Erin spent two weeks in intensive care. She is doing better now and is waiting for a donor kidney for transplant, which must come from an infant or a child not weighing over 60 pounds.

A trust fund has been started for Erin. Anyone wishing to help may do so by sending contributions to:

Erin's Kidney Fund
19 Meadon Drive, Bethlehem
Wheeling, West Virginia 26003
THOMAS BIERY, ASST. P.S.

Participants



Some Brothers in attendance at the Third District Progress Meeting, front row, center, William Hoover and A. Dougherty, 142; second row, left to right: L. Rossa; J. Elliott, 148; J. Robbins, 144; D. Petrone, 140; D. Patterson and W. Scuffie, 149, and P. Kimmel, 147.

System Council U-10 In Negotiations

L.U. 142, PITTSBURGH, PA.—System Council U-10 comprised of Locals 142, 140, 144, 147, 148, and 149 is in the process of negotiating a new contract with Duquesne Light Company.

At our first meeting the Company presented six areas of the contract on which they would like to see action. As it happens most everywhere, these areas concern benefits to our members. Some of the take-aways would affect non-occupational illness and injury benefits, pension plan, job bidding rights, grievance procedures and premium work hours.

The negotiating team will be putting forth every effort to negate the Company's take-aways and still negotiate a suitable contract. We cannot do it all alone, however. The time has come for every union member to come forth with solid support and participation. Families and obligations will cause us to cherish security more than anything else and therefore we tend to react in a restrained way to necessary change. But we must show the Company we are a united cause and that we will overcome any adversities put before us.

Some utility companies in the Third District have been trying to antagonize union employers into going on strike. We must be aware of these tactics and be sure that we will not become victims of such maneuvers. We want to negotiate a contract, but if it becomes impossible, we will pick our own time to strike.

The membership wishes to offer sincere condolences to the families of our deceased members. The death of a Brother or Sister is

The Team



The Negotiating Committee for Local 142, Pittsburgh, Pa., and the other locals in System Council U-10 are left to right seated: A. Crawford, 140; William Hoover, 142; J. Robbins, 144; L. Rossa, business manager; P. Kimmel, 147; J. Doyle, 148; W. Scuffle, 149; standing: D. Petrone, 140; N. Schwartzmiller, 142; T. Ritter, 144; R. Dunleavy, International Representative; J. Novogradac, 147; J. Dushaw, 148; and D. Patterson, 149.

always a great loss to us as it is to their families.

The efforts of Brother Robert Love and his helpers at Shippinport in obtaining contributions from our members when Brother John Taylor lost his home in a fire are to be commended. That's the spirit of brotherhood, Brothers and Sisters!

There are some very important laws being considered by federal and state legislatures, so be sure you let them know how you feel. Don't forget, he who hesitates to write his congressman today, may be out of a job, benefits or his rights tomorrow.

Best wishes for a speedy and complete recovery go out to all members ill at home or in hospitals.

WILLIAM J. HOOVER, P.S.

Reelected



Reelected officers of Local 146, Decatur, Ill., front row, left to right, are Robert Brilley, vice president; John Workman, president; Larry Lawler, financial secretary and business manager; and Gary Reinhardt, Executive Board; standing: Jim Birge, Executive Board; Bill Mihal, recording secretary; Lyle Dingman, Rollin Jones, Eldon Plummer, Gary Eades, and Jim Butts, Executive Board.

Local 146 Reelects All Officers

L.U. 146, DECATUR, ILL.—Local 146 held its election of officers on June 7, 1977. For the first time in approximately 26 years, all previous officers were reelected. We extend our thanks for past service and congratulations and best wishes for a successful new term to our officers: John Workman, president, Robert Brilley, vice president; William J. Mihal, recording secretary; Doug Williams, treasurer; Larry Lawler, business manager and financial secretary; and Executive Board members: James Birge, James Butts, Lyle Dingman, Gary Eades, Rollin Jones, Eldon Plummer and Gary Reinhardt. Also elected were two delegates to the International Convention, Larry Lawler and John Workman, and two alternates, Gary Eades and Jerry Koehler. A special thanks to all our

Craftsman



Brother Rick Johnson displays hand-crafted jewelry at craft show at Landmark Mall.



Rick holds bookend made from petrified wood.



At last, a cash customer!

members who showed interest in their local union by coming out to vote.

The Joint Apprenticeship and Training Committee indentured 12 new apprentices at their July meeting. The following young men will be placed on jobs as first-year apprentices as soon as openings become available: David Alms, Mike Fowler, Harold Green, John Heise, Mark Krey, Marion McVey, Kevin Oglesby, Chris Probst, Darrell Rhodes, Cliff Taylor, Joe Thompson, and Danny Zimmerman. Best wishes for a successful apprenticeship and career in the electrical industry.

While visiting a crafts show on Landmark Mall a few weeks ago, I came across a very interesting lapidary display which was being manned by one of our journeyman wiremen, Rick Johnson. Rick has been involved in the art of cutting and polishing stones for several years, and has a shop set up at his home in Decatur. Rick had on display several beautiful pieces of jewelry, belt buckles, bookends, novelties, etc., which he has hand crafted. In addition to stock items, Rick also does custom work by order. These items make beautiful gifts for both men and women, so if interested, give Rick a call. He assures me they are union-made.

Work throughout the jurisdiction remains good and looks good for the future. We should continue to be able to help our traveling Brothers for some time.

Work and drive safely, see you at the union meeting.

JERRY KOEHLER, ASST. B.M.

Scribe Brings Readers Up to Date on Local 148

L.U. 148, PITTSBURGH, PA.—It has been sometime since an article has appeared in the *Journal* from Local 148, so I will bring our readers up to date about our local.

Local 148 is one of two local unions of System Council U-10 whose members perform all phases of work in the transmission and distribution field. The local union's jurisdiction is the central and eastern territory of the Duquesne Light Company.

Presently our officers are president, Jim Doyle; vice president, Jim Dushaw; treasurer, Bill Waldschmidt; recording secretary, Harold Rost; financial secretary, Jack Elliott. The Executive Board members are Brothers Marty Schneider, Ken Lloyd, Rege Hilinski, Chuck Burns, and Bob Ramming.

Local 148 has been active in many areas which have greatly benefited the members of our local. In the area of safety the local union has a full-time Safety Committee of five members who participate actively and are well versed to direct and guide a member who may be in need of a service. And to plan and prepare social activities for the members and their families, we have a five-member Social Committee. All committees report on their progress and activities at the monthly union meetings.

By the time this article is in print, Local 148 with System Council U-10 will have been negotiating with the Duquesne Light Company on new proposals for the contract year of 1977-1978. Any progress or settlement will be reported in future issues of the *Journal*.

VITE MACHI, JR., P.S.

Graduation Party Held For Graduating Apprentices

L.U. 150, WAUKEGAN, ILL.—Local 150 is mourning the death of Brother Ted Pocklington, who passed away on July 21, 1977. Ted,

Graduating Classes



Shown is the graduating class of Local 150, Waukegan, Ill. Michael Templeton is the instructor.



This is instructor Ron Holland's graduating class.

Instructors



Apprentice instructors, left to right, are Ron Holland, Gene Crovetti, Walter Karl, Roy Rasmussen, and Mike Templeton.

JATC Committee



Members of Lake County Joint Apprenticeship and Training Committee, left to right, are Gerald Erickson, Don Barger, Bob Hanson, Dennis Lackey, John Holland and Tom Raven.

who graduated from the apprentice program in June, will be missed by all of us.

The Lake County Joint Apprenticeship and Training Committee held a graduation party for the fourth-year apprentices at the Swedish Glee Club in Waukegan on June 17. I was unable to attend the graduation so Brother Tom Morton took some fine pictures and said everybody had a great time.

I would like to congratulate the following new journeymen: Nicola Azzone, Ronald Bousson, Donald Carlson, Charles Cuevas, David Douglas, Kenneth Geiger, Marty Guy, Gerald Hall, David Hartwig, Donald Houghton, Lanny Inman, John Kabot, Robert Leach, Brian

Lothar, Lawrence Lubeck, Michael Morley, Thomas Morton, Thomas Conti, Thomas Idstein, Timothy Niskonen, Randy Ochoa, Donald Olson, Michael Orawiec, Ted Pocklington, Patrick Ryan, Mark Schulz, Vaughn Shamorian, Robert Skinner, Greg Taylor, Dwain Turunen, David Urbanek, Phillip Vedder, Brad Weir, Robert Welstead, and Tom Zaehler.

We would like to thank the Apprentice Board for running a fine program. The board members are the following: Don Barger, Dennis Lackey, Thomas Raven, John Holland, Gerald Erickson and Bob Hanson. The instructors also deserve a word of thanks from the local and the new journeymen. The instructors are Roy Rasmussen, Gene Crovetti, Walter Karl, Ron Holland, and Michael Templeton.

I am sorry to report that Raoul Geary had

to resign from the office of business manager. Brother Mick Witten was then appointed to this position by the Executive Board. All of the members of the local wish Mick much luck with his newly appointed office.

Brother Walter Karl was appointed to fill the vacancy on the Executive Board since Brother Witten resigned from this position to take over the office of business manager. The appointment was made by the Executive Board.

As of this writing, there are 20 to 30 men out of work and no apprentices. Housing is still responsible for keeping our unemployment down.

This is all the news I have this month. Try to attend the union meetings every first and third Wednesday of the month.

BOB STAHL, P.S.

Officers



All elected officials of Local 164, Jersey City, N.J., are shown in this picture.



Executive Board and officers, left to right, are Jack DeBouter, recording secretary; Jim Coyle, Richard Dressel, Jr., Daniel Boswell, and James Rider, Executive Board; Howard E. Schier, Jr., business manager; Daniel Solleder, Executive Board; Thomas Misciagna, president; Joe LaGattuta, Executive Board; William P. B. Casey, retired president; and John Patti, Executive Board.

Local 164 Holds Election

L.U. 164, JERSEY CITY, N.J.—The election of officers for our local was held on June 2, 1977, and the installation of officers was held at our regular meeting on July 7, 1977.

Business Manager Howard E. Schier, Jr., President Thomas Misciagna, Recording Secretary John DeBouter, and Treasurer Larry E. Casey were reelected for another term. Brother George "Tippy" McManus was elected vice president.

The Executive Board members are Daniel Boswell, James Coyle, Richard Dressel, Jr., Joseph LaGattuta, John Patti, James Rider, and Daniel Solleder. The Examining Board members are Frank Albert, Jon Lawson, Charles Mattson, Jr., Thomas Spano, and Lawrence Trafficante.

At this meeting we were honored to have
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ADDRESS CHANGES?

Brothers and Sisters, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 29.

Department of Research and Education

Department of Energy— A New Cabinet Department

■ After years of a piecemeal operation by approximately 50 different federal agencies acting on energy matters within the executive branch, the government's energy program will now be centralized within the confines of one department of cabinet rank, the newly created Department of Energy (DOE). President Carter signed the bill establishing the DOE on August 4th, and James Schlesinger took the oath of office as secretary the following day.

The new department is comprised primarily of the Federal Energy Administration, the Federal Power Commission, and the Energy Research and Development Administration, along with various segments of other departments and agencies that have been dealing with energy matters on a fractional basis. Congress established a new, five-member Federal Energy Regulatory Commission within the DOE which is independent of its secretary. This commission (formerly the Federal Power Commission) will set rates and charges for the transportation and sale of natural gas and electricity and for the transportation of oil by pipeline.

Hopefully, the DOE will take over all of the functions of the various agencies now consolidated into one in regard to a national energy policy and will coordinate all energy matters at the federal level. Now, at the time of its inauguration, the DOE needs to set its priorities and to commit itself to a national energy policy that is sound and that will benefit, with a minimum of disruption and expense, all Americans of today and those for generations to come.

Cabinet Department Duties

While the President is ultimately responsible for all decisions and policies of the executive branch, the cabinet, in recent administrations, has become a policy-making body that helps to formulate national policy. The cabinet, with the President, makes up the administration. The cabinet members are, of course, responsible to the President, but they act as advisers to the chief executive. They have a certain measure of authority and

are primarily concerned with the functioning of laws which they help administer. President Carter has said, "I believe in cabinet administration of our government," and he believes he has chosen as department heads those men and women on whom he can rely, having instructed them to act as independently as possible, while minimizing his involvement.

Thus, it follows that the DOE should immediately assume the responsibilities of formulating and implementing a national energy policy. That policy should spell out, in terms easily understood by all Americans, exactly what the energy situation facing the nation is today, how that situation is expected to change in the future and how soon it is expected to change, what measures can be and must be taken today to improve the situation, and what measures will have to be undertaken in the future. Above all, that policy must be credible.

Need To Know

President Carter has warned of an "impending crisis of energy shortages" and has remarked that "the public is not paying attention" to the nation's energy problems. It seems more probable that the public is confused on the issues and does not know which so-called experts should be believed. Many forecasts and sets of figures relating to energy supplies are published, but which present the true picture? Are there impending shortages of oil and natural gas—or—are additional supplies of oil and natural gas available, but at a much higher cost? If Americans are willing to pay, will supplies be plentiful? Americans need to know. They are knowledgeable people who seek the truth in plain, unvarnished facts. They are entitled to such information. Surely, the Department of Energy, as the overall agency on energy matters should set the record straight in the minds of all Americans by putting before them the information that is known now on the availability of current energy sources, the probability of increased costs for energy supplies, and the prospects and costs of

ECONOMY INDICATORS

Indicator	August 1977	July 1977	August 1976
Total Unemployment Rate	7.1%	6.9%	7.9%
Construction Unemployment Rate	11.5%	12.1%	16.5%
Manufacturing Unemployment Rate	7.0%	6.7%	8.1%

° Seasonally Adjusted

Source: BLS, U.S. Department of Labor

new sources of energy. At the same time, the DOE should admit any limitations to its knowledge of such information.

Dispelling Fears

The DOE could perform an outstanding service to the nation by educating the public on energy matters, especially on the safety of and reliability of certain sources of energy. Since the beginning of time, people have feared the unknown. They were afraid of using electricity, of flying in heavier-than-air craft, of exploring beneath the surface of the water, etc. Now, these activities are taken for granted.

Today, many people, because of their fear of the unknown, oppose the use of nuclear power as a source of energy. Their opposition is so strong that they have been able to delay and even cancel the construction of nuclear energy powerhouses that should be providing much-needed electricity to various parts of the country. The nuclear power industry, in reality, has an unsurpassed record of safety and could currently be providing a much larger share of the country's generating capacity. If, as it appears likely, supplies of oil and natural gas do become more limited, nuclear energy, along with coal, will have to be relied upon as a primary energy source.

The Department of Energy should also perform the service of advising all Americans on the status of new sources of energy—citing research and development under way, when such new sources can be utilized, and what the cost is going to be for further development and use.

Other Information

The DOE's activities should also include the dissemination of information regarding steps to take in making one's home more energy-conserving, while admitting the limitations to improving existing buildings. Certainly, Americans need to know what energy features to look for in newly constructed homes. President Carter decreed that no federal agency could enter a lease or a commitment to lease a building on which con-

JULY, 1977

CONSUMER PRICE INDEX—UNITED STATES AVERAGE

Source: U.S. Department of Labor Bureau of Labor Statistics

Revised Index Series

Reference Base, U.S. Average 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
July	1977	182.6	194.6	190.5	153.4	179.3	174.1
June	1977	181.8	193.6	189.0	153.9	179.2	173.2
May	1977	180.6	191.7	187.6	153.4	178.2	172.3
April	1977	179.6	190.9	186.7	152.3	176.8	171.4
March	1977	178.2	188.6	185.5	151.7	174.8	170.7
February	1977	177.1	187.7	184.3	150.8	173.3	169.8
January	1977	175.3	183.4	183.1	150.0	172.1	169.0
December	1976	174.3	181.7	181.6	151.8	171.4	168.0
July	1976	171.1	182.1	177.5	146.5	167.6	163.7
July	1975	162.3					
July	1974	148.0					
July	1973	132.7					
July	1972	125.5					
July	1971	121.8					

NOTE: Consumer Price Index for all items increased 0.8 index points during the past month, or 0.4 percent. This equalled an annual rate of increase of 4.8 percent (12 × 0.4). The increase in CPI during the past year was 11.5 points or 6.7%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of July 1976 to July 1977; 182.6 - 171.1 = 11.5 index points; 11.5 divided by 171.1 = .067 × 100 = 6.7%.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

Source: Statistics Canada

Consumer Price Index and Main Components (1971 = 100)

JULY, 1977

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
July	1977	161.8	182.9	162.1	140.9	153.7	155.5	143.3
June	1977	160.3	179.1	161.3	141.0	153.4	155.2	142.2
May	1977	159.2	177.2	160.0	140.0	153.0	154.8	141.6
April	1977	157.9	174.7	159.1	139.5	152.7	152.7	140.7
March	1977	157.0	172.9	158.6	138.2	152.0	151.1	140.3
February	1977	155.4	171.4	156.9	136.4	150.4	150.7	139.7
January	1977	154.0	168.0	155.9	135.4	150.1	148.8	139.5
July	1976	149.3	167.8	147.8	132.0	142.5	144.5	137.6
July	1975	139.8						
July	1974	125.9						
July	1973	113.2						
July	1972	105.1						
July	1971	100.5						

NOTE: Canada's Consumer Price Index for all items increased 1.5 index points during the last month, or 0.9 percent. This equalled an annual rate of increase of 10.8 percent (12 × 0.9). The increase during the past year was 12.5 points or 8.4 percent.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of July 1976 to July 1977; 161.8 - 149.3 = 12.5 divided by 149.3 = .084 × 100 = 8.4%.

struction started after July 20, 1977, unless that building will meet or exceed the general energy conservation goals. Surely, Americans should be allowed the same privilege in regard to private residences.

National Energy Act

The National Energy Act, in large measure, spells out this country's energy policy for the next seven years. At the time of this writing, the energy bill had been approved by the House but was awaiting Senate action. As approved by the House, the bill incorporates most of the President's goals to be reached by 1985. It is designed to reduce the nation's reliance on natural gas and imported oil. It puts an oil equalization tax on most domestic oil in order to raise the controlled price of U.S. oil to the higher world market price. It will mean substantially-higher prices for products using oil, including plastics and synthetic fabrics. It places additional taxes on cars with low gasoline mileage. It provides for changes in utility rates to encourage conservation. It calls for a shift by utilities and industry toward burning coal, instead of oil or gas. It provides for tax credits to home owners who make their homes more fuel-efficient.

Under this bill, national energy goals to be reached by 1985 also include reduction of the compounded average rate of energy growth in the country to no more than two percent annually and the maintenance of that rate thereafter, the reduction of oil imports to less than six-million barrels per day, the achievement of a 10 percent reduction in gasoline consumption from 1977, an increase in the annual coal production to at least 400-million tons above 1976, and the use of solar energy in more than 2.5-million homes.

If the act is passed intact and becomes law, it will be a big step forward in setting an energy policy for the nation. However, many of its goals are short-range measures. The IBEW does not endorse all provisions of the act and will push for improvements before the act is approved by the Senate and becomes law. The IBEW has proclaimed and continues to stress that this nation needs a definitive energy program that will make this country as energy independent as is possible and that will provide for the immediate needs of its people while laying the groundwork for safe and reliable energy sources for all future generations.

The creation of the Department of Energy provides the opportunity to put the entire energy picture together, instead of in piecemeal fashion as in the past, and to present it fairly and squarely to the American public. The commitment must be made.

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Examining Board



Examining Board, left to right, are Frank Albert, Thomas Spano, Lawrence Traficante, Jon Lawson, and Charles Mattson, Jr.

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past President William P. B. Casey administer the oath of office to the newly elected officers.

Congratulations to these Brothers and the best of luck to them for the future of Local 164.

KENNETH T. NAGEL, P.S.

Erosion of Jobs Problem Of Chicago Local

L.U. 165, CHICAGO, ILL.—Now a couple of months after our new contract has been in effect, we seemed to have settled down and can once again put our efforts toward the problem at hand—namely, the erosion of jobs within our local. The company, no doubt, has its sights on the prospect of changing its work force to tool wheeling first-level management people without a union to contend with. We the working force of the company must maintain our position of trust, job integrity, and job technology in order to stabilize this situation. This can be done by *doing our job* and doing it right.

Bernice Matuszewski, a member of the local's newspaper Editorial Board, has recently won a first-place award for the best article submitted at a recent seminar workshop of writing skills, held in Bloomington, Indiana. The seminar was under the direction of the Midwest Labor Press Association.

This past summer saw five people from our local receive Labor Leadership Certificate Awards from the Roosevelt University here in Chicago. They were as follows: Marilyn Tischer and Larry Niemiec, receiving their third-year advanced award, and Wilma Wilkinson, George Stockwell, and Pete Czulno, receiving their first-year award.

Blood is now available to all our Brothers and Sisters and their families through our new Red Cross Regional Blood Center Plan for AFL-CIO members.

LAWRENCE F. BIEHL, P.S.

Officers Sworn In; Steak Roast Held

L.U. 166, SCHENECTADY, N.Y.—At our July meeting, a former past president, Bob Utz, had the honor of administering the oath to our new officers. Sworn in as our new business manager was Brother Bernie Mericle.

Steak Roast



The wives of members of Local 166, Schenectady, N.Y., enjoy the local's steak roast.



Pensioners Hank Luhman, left, and Joe Plichta, right, enjoy the steak roast in a more relaxing manner, playing cards.

Harry Mann and Dave Saunders took their positions of president and vice president, respectively. Brother Glen Sauter was reelected as recording secretary, as was Phil Giana to the post of financial secretary. Out of 26 candidates, the seven-member Executive Board will consist of reelected members Lynn Blackwood, Chuck Mango, Bill Pattee, and Doug Sanders. They will be joined by newly elected members Pete Couzins, Skip Goyette, and Lee Keeler.

At this time we would like to extend our appreciation to former Business Manager Ron Gagnon, Assistant Business Manager Chuck Mango, President Charles VanDorn, and the other outgoing officers for their hard work and devotion to our organization during the past three years.

With the elections over the membership should support our officers and work toward the betterment of our union. This is our livelihood. Remember, "United we stand, divided we fall!"

On July 9, our annual steak roast was held at Picard's Grove, Altamont, New York. Approximately 430 members and invited guests

enjoyed a fine day, weatherwise, as well as their fill of food, games, drinks, etc. During the course of the afternoon our S&G project, 166 softball team, managed by Bob Jenne, lost to a team composed of other members and guests, 7-0. We should do some recruiting. Once again we were treated to a skydiving show by four area skydivers who all landed within a few feet of their targets.

Our thanks to Chairman Chuck Mango and his fine committee for their efforts in making the event a huge success.

Congratulations are in order to the following new journeymen on their graduation from the Apprentice Training program. They are Ron Alukonis, Doug Dockendorf, Bill Evers, Mark Keeler, Darrel Kingery, Mike Kratky, Bob Percent, and Dan Walz. I'm sure they will be an asset to the trade and to our local.

PHIL EATS, P.S.

Four Members Mourned; Election Held

L.U. 175, CHATTANOOGA, TENN.—Local 175 is sad to report the deaths of Brothers L. B. Smith, Hubert Aiken, Bill Bynum, and Jim Jickett. These four members are, and will be, greatly missed by the Brotherhood. Our very deepest sympathy goes out to their families.

Congratulations to the following officers for the next three years: Don Baker, president; Lewis Jernigan, vice president; Milburn Pryor, recording secretary; Bob Foster, treasurer; E. E. Harvey, business manager and financial secretary.

The Executive Board consists of Paul Bass, J. D. Daughtery, Jerry Houston, Ronald Haun, Ryan Mitchell, W. L. Huskey, and T. J. Wehunt, Sr. The Examining Board consists of Archie Custer, Paul Gass, Billy Joe McDaniel, Bob Wilson, and Noel Roberts. The following were elected to go to the International Convention along with E. E. Harvey: Bill Lowery, Don Baker, Johnny Dalton, and Charles Dunning.

The Bowater Negotiating Committee for Local 175 consisted of Roy Guthrie, Bob Davis, Ralph Johnson, Earl Proffitt, E. E. Harvey, and Charles Dunning.

The following members were elected as officers of the Steel City Unit: Beverly Petty, chairwoman; Opal Moses, vice chairwoman; Delores Thompson, recording secretary; and the Executive Board consists of Charlie Moore, Rozella Miller, E. L. Rucker, and Sue Young. The chief steward is Brenda Barker.

Our Maintenance Unit at Copperhill has been out on strike since April 11, 1977. We hope it is settled before this goes to press.

CHARLES E. DUNNING, P.S.

New Officers



New officers, left to right, are Jack Dockery, vice president; Bill Brommer, business manager-financial secretary; John Taylor, president; and Bob Lust, recording secretary all of Local 177.

Work Scene Worsens In Month's Time

L.U. 177, JACKSONVILLE, FLA.—What do you say when the work situation seems to get even worse than it was a month or so ago. Jacksonville has not recovered from the Nixon and Ford years as yet. One thing for sure, they

New Officers



Brother Auggie Kegebein obligates the new officers of Local 177, Jacksonville, Fla. Left to right are Bill Brommer, business manager; Don Smith, inside Examining Board; Auggie Kegebein and Buddy Smith, Executive Board; Jack Dockery, vice president; Dickie Ludwig, treasurer; John Taylor, president; Ronnie Peacock, inside Examining Board; Bob Lust, recording secretary; Johnny Miller, Executive Board; and Lonnie Aldridge, outside Examining Board.



Executive Board members, left to right, are Jack Dockery, vice president, Auggie Kegebein, Buddy Smith, John Taylor, president, Johnny Miller.



The old and the young, Auggie Kegebein is sworn in as Executive Board member by his dad, Auggie Kegebein, retired past president of Local 177, currently president of the Retired Members Club of Local 177.

did a good job on organized labor. From the way things look President Carter isn't doing much better; some of the moves he has made are very much anti-labor. In a message just the other day, he seemed to be trying to appease the labor people who got out and helped elect him. Greater steps have got to be taken to get labor the break that they really need. As the years go on we find more and more of our former Brothers going into business as union shops, until they get their feet on the ground, then comes the big turn-around. It seems that they don't want to pay union wages. They sure wanted higher wages when they worked with their tools for the other man, but the shoe is on the other foot now. In the years ahead we will see these same ex-Brothers wanting to worm their way back into the Brotherhood; before we accept them back let us take a firm look at how good a Brother they were when they could have helped the locals they belonged to.

In the last "Local Lines" I gave you the results of the election, as far as we knew at the time. We had a run-off on June 21. The victors in the run-off were Brother John Taylor, defeating Brother Cleve Loveland for the president's chair, and Brother Jack Dockery, defeating Brother Ernie Hill for the vice president's chair. Our sincere best wishes to both Brother Taylor and Brother Dockery. Remember, Brothers, if the new officers have your support, it will make their jobs a lot less difficult; sup-

port the slate of officers that the body elected, whether they be your choice or not. I want to thank the ones who did vote, but the 50 percent that did not vote, or made no effort to vote please be as silent in matters that concern your livelihood. If you vote, you will have a voice; if you don't vote, don't complain.

On July 5 we had the installation of officers. Brother Auggie Kegebein, retired president of the local, and now president of the Retired Members Club of Local 177, presided at the installation of the new officers. Brother Auggie has had the honor of installing the officers the past three elections. At each of these installations Brother Auggie has given the obligation to his son Little Auggie as a member of the Executive Board. Of all the candidates who ran for the Executive Board, Auggie Kegebein received the most votes. Well done, Auggie, it sure makes your parents real proud.

In closing, and looking for a short story, I came across a little bit of information that I think is kind of special. Over the years the local has supported the local blood bank; sometimes we have the mobile unit at the local and we usually get about 100 pints. Over the past 15 years, my wife, Peggy, has given over 30 pints; of these 30 pints 25 have been given for the local. I am real proud that we have been able to have people like my wife who have helped many Brothers when they or their families have needed the fluid of life. In this small way I say thanks, Peggy, it's appreciated.

BILL GEHM, P.S.

Picnic



Local 183, Lexington, Ky., held a July 4th picnic. Here the kids get ready for an egg spoon race.



Mrs. Clarence Grant won a portable TV.



Brother Jack Parkey won a crock pot.

Outside Work Good; Picnic Held

L.U. 183, LEXINGTON, KY.—Local 183 has a Somerset office that is staffed by Business Representative James H. Steele, B. L. Knuckles, and Brenda Duncan. This office represents and services the following: Owen County RECC Unit 183-4, Outside Construction Unit 183-5, Corbin City Utilities, Unit 183-6, Kentucky Utilities Mountain Division Unit 183-8, Old Dominion Power Company, Unit 183-9, Holophane Division, Johns Manville Corp., Unit 183-10 and the South Eastern Counties of the inside jurisdiction. The outside work in 183 has been good for the last year and is expected to remain good for the next year or so. The transmission work has been better than the distribution, which is improving gradually.

Now for the fun news. We had our July 4th picnic at our camp grounds and from all reports (I had to be out of town and Brother Howard "Sonny" Hixson acted as reporter and photographer), it was a success. There were games for the children and adults. Among these were a foot race, bag race and a carry egg on a spoon race. The bigger kids played volleyball and pitched horseshoes. According to "Sonny," a very fine table was set and everyone enjoyed a real good meal. That wasn't all; later watermelon was served.

Door prizes were handed out and among the winners were Mr. Jack Parkey, who won a crock pot, Carol Parkey, who got a blender, and Mrs. Clarence Grant, who was the lucky winner of a portable TV set.

Our thanks to the following contractors who donated the fine gifts: B & B Electric Company; Henderson Electric Company; Wente, Inc.; Guarantee Electric Company; Watson-Rummell Electric Company; and Cutter-Pulliam Electric Company, and last but not least to all persons who contributed to the success of the party. Let's hope we all are here next year for our next July 4th picnic.

WILLIAM D. HAGER, P.S.

Picnic Held; Work Super

L.U. 193, SPRINGFIELD, ILL.—Since our last article in the May issue, there has been a good amount of action in Local 193. We enjoyed another fine picnic at the Illinois State Fairgrounds, with many members and their families commenting, "This one was the best." The credit goes to the committee and their co-helpers. The committee and those working at the registration booth were Warren and Dorothy Adams, Seymour and Gloria Jones, Marrel and Wanda Shepherd, Max and Sharon Strasbaugh, Lela Danna, and Mary Armour. The picnic chairman was Mike Sullivan and his committee consisted of Greg Midden, Mike Patsche, Greg Campbell, Ken Hughes, Frank Boehler, Rick Strasbaugh, Bill Haney, Bill Secker, Bob McConnell, Vince Romanotto, Kevin Riker, Lloyd Winhold, Bob Vose, Charles Barber, Marion Hill, with Hugh Rachford, John Hofman, and Larry Snell on light and power.

Work has been super in the area with a new White Oaks Shopping Center, additions to our power plants, area vocational building, Civic Auditorium Center, several school jobs, and bowling alleys, just to mention a few. We wish to thank our loyal members and the traveling members of Locals 1, 134, 146, 309, 649, 481, 816, 838, and 1701, for their participation. Work has slowed down but the future looks good with about 70 million in state work, a new fan factory, remodeling of the Lincoln State Annex Building, and a new racetrack at Sherman, Illinois.

Our new union home is finally in the count-down stage. The general contractor, Davenport

Builders, says they can do it in 200 work days. The electrical work will be done by Atkinson Electric Company, plumbing by Lester Plumbing & Heating Company, and the heating, ventilation and air-conditioning will be done by Punzak Air Conditioning & Sales Company. The Building Corporation, which is the E-Board, has done a great job, and as per floor instructions, is having a brick and block tri-level type structure, complete with zone heating and air-conditioning by Carrier, provisions for JATC classrooms, a larger meeting hall and shop area, with ample parking for the future. This building is not "gold-plated" but will be well insulated and solidly constructed from the footings on up. Sarti-Huff is our architect and promises us an excellent job. The cost of general and mechanical contractors will be \$398,273.66, which includes the architect's fee of 7 percent. Details of the entire plan are available in your union hall for your inspection. A good amount of the debt will be retired from the sale of our existing building. Our General Fund will remain in a solvent and healthy status.

We started 20 new apprentices on the inside this year and have set up a new JATC for the city linemen. The union committee consists of Bill Norvell, Bill Secker, and Rufus Burns. Paul Bonasinga, Don Bangert, and Carl Saladino represent the City Light Department of Springfield.

Our Christmas dance is confirmed for December 3, 1977, at the K. C. Club, Springfield, Illinois; hope you are all there. The chairmen, Bill Secker and Jerry Stowers, say it will be a dandy! The Salt and Pepper is the dance band and plays a variety of music for all.

The Brotherhood has been good to all of us so be good to it and attend your next regular meeting.

So long for now.

MARREL V. SHEPHERD, P.S.

On Job



Members of Local 211, Atlantic City, N.J., working on Haddon Hall are Brothers John Fish and Pete Ireland.



Members of the first crew working on Atlantic City's first casino, for Resorts International, are Bob Bristle, Dennis Hood, Herman Schenker, and foreman Don Tapp.

Brother Allen Seriously Injured on Job

L.U. 211, ATLANTIC CITY, N.J.—This month I have some very tragic news to report. Brother Euki Allen, who was recently elected

On Job



The hotel room renovation gang consists of George Fenwick, Pete Ireland, Joe Lombardi, and foreman Bill Cannon.

to the Executive Board, has been seriously injured on a job he was running in Absecon, New Jersey. At this writing Euki is in serious condition and has just been transferred to a Philadelphia hospital. I hope that by the time you read this Euki will be on the road to recovery.

Also on the sick list are Todd Atkinson, recovering from a broken leg, and Jack Biddle, recovering from a recent illness.

It seems that the politicians in Trenton are doing their best to discourage the visitors in Atlantic City. It's about time Governor Byrne got this Gambling Commission straightened out, and started issuing licenses.

Other than the renovation of Haddon Hall, by Resorts International, all we have heard is a lot of talk. I guess we'll have to wait till election time in November to get some movement in Trenton.

JOHN COSTELLO, P.S.

New Members Join Chicago Local

L.U. 214, CHICAGO, ILL.—At our regular meeting in July, we received a report of the death of Herbert F. Hinsey. We observed a moment of silence in memory of our deceased Brother.

Five new members made application to join our local. They are R. H. Siebert, D. F. Hejlik, Scott Schimmele, and L. T. Nagel, "BA" cards, and Terry Burke, "A" card. E. LaRose changed from a "BA" card to an "A" card. These applications were voted upon and passed.

Brother Hagedorn gave the election results, as follows: president, Jim Brennan; vice president, Ted Gatterdam; recording secretary, Joe Daleno; financial secretary, Charles Neary; treasurer, Edward Stokes. Board members, B. Allen and Roy Cox; general chairman, John L. Webber; and delegate to the convention, John L. Webber.

After the election results were tabulated, Brother Webber gave a fine address. He thanked the members for our support and confidence. He said there is a change in the rules of disciplinary investigations. This change is favorable to employees of all crafts in the railroad industry.

ROY L. COX, P.S.

Local 223 Celebrates 75th Anniversary

L.U. 223, BROCKTON, MASS.—This past May, Local 223 celebrated its 75th anniversary. Among the dignitaries to pay honor to our local were International Vice President John Flynn, who is also a past business manager of our local, International Representative Ernie Viveiros, and International Representative Paul Loughran.

Among the members of our sister locals who were present were Don Berry, Local 103, Boston; Frank Shumway, Local 235, Taunton, Massachusetts; Dick Stromberg, Local 99, Providence,

75th Anniversary



Local 223, Brockton, Mass., celebrated its 75th anniversary. Here International Vice President John Flynn presents a commemorative glass to 70-year Brother Horace French. Looking on are President John Revil and Business Manager Neal Santry.



Brother Horace French receives ovation.

Rhode Island; George Clark, Local 224, New Bedford, Massachusetts; and Jack Robertson, Local 437, Fall River, Massachusetts.

After the meal was completed Local 223 Business Manager Neal Santry gave a brief speech on the past deeds of our local, up to the present day, and bestowed praise on our retired members for procuring our charter and getting us started. He brought to light the determination of our past Brothers, on how they got our local through hard times and also the struggle through the depression. We ourselves are now facing a precipice on our way to the top, and again we will surmount this obstacle and look again to a brighter future.

There are no living charter members, but we were truly honored to have in our presence a member who joined our local in 1907. He is Brother Horace French, who was presented with a 70-year pin by International Vice President John Flynn. Brothers Frank Strangis, Tom Lynch, and Ernie Bridgewood received 60-year pins.

Three weeks after Brother Horace French received his 70-year pin, he passed away. On behalf of our local and its retired members we extend our condolences to Brother French's family and friends.

JOSEPH L. GIOVANELLO, P.S.

Annual Dinner-Dance Held By Local 229

L.U. 229, YORK, PA.—The annual dinner-dance was held at Wisheaven Hall, with a cocktail hour before the buffet style meal was served. A beautiful spring evening and the spacious hall with its lovely interior highlighted the evening for the many members and guests in attendance for food, fellowship, and dancing.

Business Manager Lester Melhorn introduced the guests after which deserving Brothers received their years of service awards. Brother Paul Hoover, Jr., and Business Manager Melhorn presented door prizes to the lucky ticket holders.

The hall rang with music for dancing pro-

Presentations



Pins were presented to members at the annual dinner-dance of Local 229, York, Pa. Back row, left to right, are Brothers Jim Collier, 10 years; Robert Kennedy, 25 years; and Kenneth Strausbaugh, 25 years; middle row; Rodney Staub, Abe Crumbling, and Thomas Henchey, 10 years; Franklin Alfano, 30 years; front row; Earl Klineyoung and Spurgeon Hake, 10 years.



Receiving awards, left to right, are Brothers David Garrety, 15 years; Wilbur Hoffacker, 20 years; Sylvan Keller, five years; and Lester Melhorn, 20 years.



The business manager congratulates one of the old-timers.

Dinner-Dance



Scene of the dinner-dance.

vided by Bob Huska until the "wee" hours of the morning.

The Banquet Committee, consisting of all the officers, deserves the credit for a well organized event.

Work has improved some in the area, but there are still approximately 80 members on the out-of-work list.

The Memorial Osteopathic Hospital and the

Delphia House, high-rise apartment for the elderly, are nearing 50 percent completion. Brother William Strickler, superintendent of the Hospital addition, and Brother Art Abel, superintendent of the Delphia House construction, are employed by J. Z. Barton, Inc. James Ramble is foreman on the Delphia House construction site.

Attendance at monthly meetings has been good, but for those Brothers who have not attended regularly, you may want to do so. One Thursday a month is a small price to pay to know what goes on in your base service unit—your local.

"CLEM" HARMAN, P.S.

In Training



Apprentices of Local 245, Toledo, Ohio, are shown with their instructor in a special training area. Standing, left to right, are Willie Wright, Mel Streight, Jerry Maurer, instructor John Sinay, Ron McClorraine, and Bob Danford; on the ladders are Carol Coven and Mike Masiker. The apprentices will become journeymen in June, 1979.

Local 245 Moves To Building in Rossford

L.U. 245, TOLEDO, OHIO—Brothers and Sisters, Local 245 is alive and well, and very much at home in its new building in Rossford, Ohio.

Construction work is nearing completion on the nuclear generating plant Davis Besse No. 1, which is expected to go on the line later this year.

The Meter Department of Toledo Edison presently has 14 apprentices in various stages of a four-and-one-half-year program, which combines academic work as well as on-the-job experience. The accompanying picture shows the training area which is designed to simulate actual field conditions for testing and meter installation experience.

The Toledo Edison Company's annual picnic was held in July—more about that next month.

Lake Erie fishing is at its finest—line jobs are available.

DENNIS BRYANT, P.S.

New Officers



Left to right the newly elected officers of Local 246, Steubenville, Ohio, are Business Manager-Financial Secretary Kenneth Gasser, Vice President Pat Harvey, President James Cunningham, Treasurer Robert Westlake, and Recording Secretary Jack Pearson.

On Job



Brother Jack McCloy, left, and Brother Jim Schiffner are shown pulling wire at the new pharmacy on one phase of the Ohio Valley Hospital expansion project. These men are working for the J. P. Marook Company out of Local 246.



Brother John DeFrank and apprentice Ed Lloyd are shown working in the new hydrotherapy rooms.



Apprentice "Tine" Kirlangitis and President Jim Cunningham are shown by some of the new electrical switchgear that is being installed.

Local 246 Elects Officers

L.U. 246, STEUBENVILLE, OHIO—On June 8, Local 246 held its election of officers. Those elected were Business Manager-Financial Secretary Kenneth Gasser, incumbent; President James Cunningham; Vice President Patrick Harvey; Recording Secretary "Jack" Pearson, incumbent; and Treasurer Robert Westlake, incumbent. The members of the Executive Board are "Mickey" Donahue, incumbent; "Ray" Farmer; "Don" Lazasz, incumbent; James C. Pearson, incumbent; and Elmer Swearingen, incumbent. Examining Board members are "Jerry" Lucarelli; "Ernie" Magyar; and Bill Swick, incumbent. Health and Welfare Fund trustees are "Jack" Ensell, incumbent; Jim Himel, incumbent; and Frank Jelski, incumbent. Vacation Fund trustees are Bob Ensell, incumbent; Don Lazasz, incumbent; and Jim

Truax. Pension Fund trustees are "Mickey" Donahue, incumbent; "Ray" Farmer, incumbent; and Alf Zapolnik. The alternate delegate to the IBEW Convention is Elmer Swearingen.

On behalf of Local 246, I'd like to congratulate the newly elected officers and wish them much success in their ensuing terms.

I'd also like to thank past President Dewey McKay for the outstanding job he has done for the last 14 years in his capacity as president of Local 246. His time and devotion to the job of president has been reflected in the improvements that have taken place within our local union.

We have had one local Brother retire in the last few months. He is Brother Les Cross. He was initiated into the IBEW as a "B" member in February of 1945 and became an "A" member in April of 1950. He was originally out of Local 696, Bellaire, Ohio, and put his traveler into Local 246 in February of 1954. He took a normal retirement on August 1 of this year and is 65 years of age.

It's always sad to report the passing of a fellow Brother of Local 246. Brother Okey Alvin Beckner died March 16, 1977, and was 59 years of age. He was initiated into the IBEW as a journeyman welder on July 7, 1953, and passed his wireman exam, changing his classification to inside wireman in December of 1969. He applied for a disability retirement in June of 1976. We of Local 246 extend our deepest sympathy to his family.

RAYMOND W. LASH, P.S.

Newest Members



The new apprentices of Local 288, Waterloo, Ia., are front row, left to right, Curtis Baumgartner, Jerry Barske, Andrew Moore, Douglas Delamore, and David Boesen; back row: Executive Board members Kenneth Maas, recording secretary; John Kehoe, treasurer; Bill Aldrich, president; and Don Frost, business manager.



Refreshments and good fellowship followed the initiation of the apprentices.

Five Apprentices Obligated

L.U. 288, WATERLOO, IA.—At our last union meeting held on June 10, we took in five new apprentice members. They were voted on by the body and accepted. President Bill Aldrich swore them in. As is customary each year, the new members had a treat for the local, and this year tried to outdo the previous year! As you can tell from the pictures, the members were really enjoying themselves and the snacks, etc. We wish them all the luck in the world and hope they make it through the

next three years, as those are just as tough as the first year.

Our Business Manager Don Frost, Waterloo chairman Bob Reiter, and Mason City Chairman Ron Gray went to Washington, D.C. to the CIR with this year's contract. We received the results not too long ago which was a 7 percent increase over our scale of the past year—nothing big, you understand. We also had help from the International which added 2 percent to that for retirement.

Work in our areas looks real good at the present time. We have quite a few travelers, and we are glad to have them as we have plenty of work at the present time. Also, I might mention that all the strikes have ended as of June 30, and all the crafts have settled their contracts, so there shouldn't be any more work stoppages for at least a year.

As I mentioned once before, our 75th anniversary of chartering, July 16, is just about upon us, as of this writing. We have sent invitations to President Pillard of the I.O. and also President Carter, and are looking for confirmation as to whether they will be attending or not. We'll hold a couple chairs open for them! Local 288 is the oldest trade union in this area that we know of, and we have also contacted the local news media with the hope they will give our local a good spread—that's to be seen later. We wish all former members of Local 288, who are out in Arizona, California, and other places our very best wishes that they could be here, as they were a great part of this local throughout the years.

WILLIAM J. BOESEN, P.S.

On Job



Members of Local 291, Boise, Ida., working on the Caldwell Hospital job nearing completion, left to right from top, are Sherman Smith, Frank Gibson, Buck Tones, Charles Pruts, Dave Barr, Bob McGee, Sam Wilson, Bruce Chipman, Richard Waltron, Leonard Wolfe, Dave Wolfe, Tommy Wutherich—steward, Cecil Johnson, and Carol Thomas.



Quick Karl Butz straightens a pipe or two at the new VA Hospital, nearing completion in Boise.

Eighth District Progress Meeting Held in Boise

L.U. 291, BOISE, IDA.—In the month of July it was our honor to host, in conjunction with our sister Local 449, Pocatello, the 1977 Eighth District Progress Meeting here in Boise. Under the supervision of Larry Farnan, International Vice President, the meetings were very educational and informative. Brother Bob McLarlin, president, Idaho State AFL-CIO, was presented a plaque expressing our thanks for his work

in helping to defeat the "right to work" bill here in Idaho this year.

Fun games and entertainment, including a golf tournament, Hawaiian luau, ladies' fashion show, dinner, and social hour were provided. We would like to express our thanks to Brothers Leon Sheffield, Steve Mytriscic, and Harold Machato for their hard work in keeping things running smoothly. The hat was passed for donations to the Strike Fund for workers at Adolf Coor's plant. The Brothers were also very unselfish with their COPE donations.

The work picture here in Boise is holding very well, with some travelers working. There are many new jobs coming out of the ground, including a new high-rise bank building down town.

Preparations are being made for the September apprentice graduation ceremonies. We have a fine bunch of new journeymen coming out. They are not only fine craftsmen, but Brothers in every sense of the word. I'll try to report on this in the next issue.

Our local sponsored a softball team this year. Although our win-loss record wasn't the finest, under the determined leadership of Brother Doug Fries, we did have a lot of exercise and fun while getting the union involved with community activities.

Our new officers are Business Manager Winston Cope, President O. D. Edgerton, Vice President Leon Sheffield, Recording Secretary Mike Windley, and Treasurer Dale Handcock. The Executive Board members are Steve Franks, Steve Mytriscic, Russel Barr, and David Wolf.

Signing off for this month. See you at the local union meetings—that's where it's happening, Brothers and Sisters. Be there; make it happen your way.

MICHAEL E. WINDLEY, R.S.

Annual Picnic



Local 294, Hibbing, Minn., held its annual picnic. Shown is the sign advertising the picnic.



Greg Hustad won the pie-eating contest.

Picnic Held; Contract Signed

L.U. 294, HIBBING, MINN.—On Saturday, July 16, Local 294 held its annual picnic at the Veterans Park at Ely Lake in Eveleth, Minne-

Picnic Contests



The children enjoy the sack races.



The small fry try their hand in the frisbee contest.

sota. Over 1,500 local and traveling Brothers and their families were present.

For the kids there were pony rides and numerous fun games like frisbee throwing, sack races, greased pole, sawdust pile for money digging, foot races, and tug of war and the grand finale was a pie-eating contest. Greg Hustad won \$35 in the pie-eating contest. He did have a few blueberries on him at the end of the contest.

The adults had bingo, a beer drinking contest, and music to dance by for all. The meal enjoyed by all was a smorgasbord that seems to get better each year.

The beer drinking contest was to see who could drink a pitcher of beer the fastest. In first place was Brother Ron Miller from Local 494, in second place was Brother Mike Sullivan from Local 292, and third place went to Local 294 Brother John Wells.

The \$50 door prize went to Local 294 Brother James Dufseth.

Each year the picnic keeps getting better and the success of it all goes to co-chairmen of the Picnic Committee Ray Hamlin and Frank "Buzzy" Pliml III. We all thank you for a tremendous job.

As I wrote last month our Local 294 contract agreement between The Twin Ports Arrowhead Chapter, NECA, has been settled. A one-year contract with 75 cents on the check, 15 cents in benefits, 10 cents annuity now, and 10 cents annuity in December plus numerous language changes have been agreed on.

Negotiations between our local and the Malton Electric Motor Shop are going on at this time. More on this outcome as they develop.

We have many additions to our Brothers' families to report on. Our local extends its congratulations to the following Brothers and their wives: Mr. and Mrs. Don Fultz, boy, born June 7, 1977; Mr. and Mrs. Lawrence Amberg, boy, born in June; Mr. and Mrs. Ed Seliskar, boy, born July 15, 1977; Mr. and Mrs. Paul Cronemiller, girl, born July 25, 1977; and Mr. and Mrs. Randolph Johnson, girl, born July 28, 1977.

Brothers Clifford Grundmeier, Albert Johnson, Walter Wihela, and Albert Cowan all retired in August. Local 294 congratulates these retiring Brothers on their well-deserved retirements. They will be sorely missed at work. We wish them many healthful and prosperous years to enjoy their many interests and hobbies.

Work in our jurisdiction is holding up at this time. We have had a few layoffs due to the United Steel Workers strike.

Until next month, let us all try and go to our local union meetings. Participate in your local union activities and help your local committee men as much as possible. And remember always to look for those union labels. Be union and buy union.

E. LEROY LAHDE, P.S.

Picnic



The Picnic Committee of Local 295, Little Rock, Ark., begins the task of setting up their equipment to cook for the huge, hungry crowd. Left to right are "Red" Lee, Richard Wingard, Bill Denton, and James Salkeld.



Lee Watson, left, and Gene Denton man the deep fryers to cook hundreds of pounds of catfish, french fries, and hushpuppies.



Left to right are Lee Butler, Curtis Hammock, and "Red" Lee who turned out enough hamburgers to feed the army of picnickers.



Left to right Bob Moore, Charles Green, Charles Butler, Frank Lovelace, George Ingram, Gary Bell, and Dale Tanner man the serving lines.

Little Rock Local Holds Picnic

L.U. 295, LITTLE ROCK, ARK.—Shortly after sun up, around 7 a.m. on July 9, 1977, the results of several weeks of preparation and planning began to take shape at Pavilion No. 1 at Burns Park in North Little Rock. Brother Royce Stewart and his dedicated Picnic Committee could be seen unloading all the paraphernalia necessary to put on a feast for the 1,000 hungry mouths which were scheduled to appear around lunch time. There was an air of urgency as the fellows set up the deep fryers and began to thaw out those delicious catfish steaks. One small group volunteered to peel onions, while another set up the charcoal grills. Yet another group began to set up tables and ice down soft drinks.

The festivities got under way around noon. There was a huge turnout and everyone enjoyed the catfish, hamburgers, hushpuppies, french fries, slaw, cold drinks, and all the trimming. There were door prize and Business Manager W. G. Denton presented IBEW service pins to members. Forty-year IBEW service pins were awarded to Bart Henry, George Henry, W. D. Lucy, Harold Veazey, and Ted Walloch.

Brother Jimmy Norman and his musical group entertained us while we ate, and free tickets to the amusement park were given to all the kiddies.

As always, we were pleased to note that many of our retired members and their families attended the picnic and they appeared to enjoy visiting while eating and reminiscing about the good old jobs back during the good ole days.

On behalf of the hundreds who enjoyed the picnic, I wish to take this opportunity to thank President Stewart and the Picnic Committee, who, through their efforts, made our picnic such a great success.

It is with sorrow that I report the death of two of our members. Brother Roy Lee Perryman, who was initiated into the IBEW on December 4, 1945, died at the age of 55 on July 14, 1977, and Les Tanner, who was initiated on February 25, 1941, retired on September 1, 1976, and died on August 4, 1977. We extend our sympathy to the loved ones of our Brothers.

LLOYD R. LYNCH, ASST. B.M.

Business Manager



Business Manager Kenneth Galloway hard at work.

Officers Elected; Work Scene Favorable

L.U. 305, FORT WAYNE, IND.—On July 6, 1977, our local swore in its new officers for the next three years. They are president, L. Wayne Byrd; vice president, Harry Hannie; business manager-financial secretary, Kenneth Galloway; recording secretary, Joseph Tilbury; and treasurer, James Kimbel.

New Officers



New officers, Executive Board, and Examining Board members of Local 305, Fort Wayne, Ind., seated, left to right, are vice president, Harry Hannie; business manager-financial secretary, Kenneth Galloway; recording secretary, Joseph Tilbury; and president, L. Wayne Byrd; standing are Treasurer James Kimbel, Paul Nicola, Larry Batchelder, George Klink, Robert Bugert, Russ McCann, Ronald Price, Kenneth Koch, Michael Geary, Dave Adams, and Gene Powell.



The new and the old business managers, Kenneth Galloway and Delmar Jackson.

The Executive Board members are Brothers Paul Nicola, chairman; George Klink, secretary; Kenneth Koch, Russ McCann, and Ronald Price.

The Examining Board members are Brothers David Adams, chairman; Michael Geary, secretary; Larry Batchelder, Robert Bugert, and Gene Powell.

Our outgoing business manager, Brother Delmar Jackson, has served three terms and has brought our local up to a high standard. He has dedicated these years to the Brotherhood and to what the IBEW stands for. I am sure that when I say thank you, the whole local is behind me.

We are looking forward to the bright, new business manager and president we have elected to carry on in the tradition the IBEW is proud of.

Work in our nine-county jurisdiction is going very well as of this writing, July 28, 1977. Our books are clear and we hope to keep them this way. Our forthcoming winter looks as if it will be fairly good.

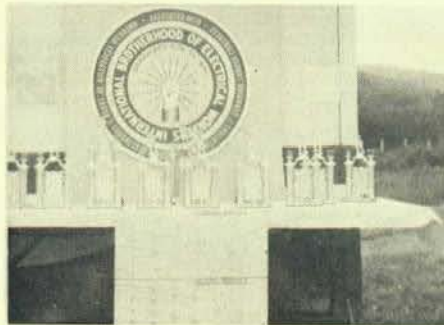
JOSEPH R. TILBURY, P.S.

Softball Tournament



The softball team of Local 307, Cumberland, Md., held its first tournament. Here Business Manager Ron Carcella presents the first-place trophy to Cotton Geatz.

Softball Tournament



The trophies and schedule for the tournament.



Helpers for the tournament, first row, left to right, are Bill Shoupe, Jim Robertson, Bob Boyle, Ron Carcella, and Ted Lynch; second row, Bob Klingler, Mark Abe, Tom Shaw; standing: Tim McGreevy, Ed Harvey, Skip Lehman, Jim Sweitzer, Rich Carter, Al Ferral, Tom Larkin, Mike Garlitz, Steve Logsdon, and Dan Driver.



Wives who helped with the tournament, front row, left to right, are JoAnn Lynch, Debbie Klinger, Debbie Barth, Annie Garlitz; second row: Mary Sweitzer, Philomena Logsdon, Linda Carter, Pat Harvey, Cindy Weisenmiller; third row: Cecelia Robertson and Linda Boyle.

Local 307 Hosts Tournament, Elects Officers

L.U. 307, CUMBERLAND, MD.—The softball team of Local 307 held its first annual softball tournament on the weekend of June 18 and 19. It was a 16-team double elimination tournament. Proceeds from this tournament went to the sports fund. Eight hundred fifty dollars was earned in the weekend effort. All entry fees were paid out in prize money. Profit came from the concession stand and a beer truck. The softball team members umpired the games while the wives manned the concession stand. Sixteen teams from various states entered in the tournament.

First place went to Cotton Geatz of Cumberland, Maryland, second place went to Keyser, West Virginia, and third place went to Nibble Nook of Hagerstown, Maryland. Most valuable player award went to Bill Seeders of Cotton Geatz's team. Cash prizes, along with trophies, were given as awards. Trophies were donated by the following: Queen City Electric Company, Sargent Electric Company, C. C. Kottcamp & Sons, Inc., Walter N. Yoder & Son, Local 307, IBEW, Shaws Cafe, Z & M Motor Lines, and Holzshu-Moffett-Welch Agency.

An additional trophy was given to the team that drank the most beer in two days. This trophy went to Local 489, Pipefitters, of Cumberland, Maryland. Hurrah for the Fitters.

Another item of news for Local 307 is the installation of local officers. Re-elected for a second term was Ronald H. Carcella as business manager. Union president went to Tim McGreevy, vice president to Joseph K. Kelley, secretary to Dennis McCagh, and treasurer to Charles "Skip" Lehman, Jr. Elected to the Executive Board were Harold Logsdon, Sr., Charles Finkenbinder, Charles Soethe, Robert Klingler, Jr., and James "Snake" Robertson. Ronald Martin was elected to the Examining Board.

We of Local 307 wish to congratulate these new officers and wish them good fortune for the next three years.

TED LYNCH, P.S.

Work Scene Slow; Officers Elected

L.U. 308, ST. PETERSBURG, FLA.—Yes, there is a Local 308. We've been out of touch for some time, but we plan to be in the *Journal* on a regular basis.

Work is slow in the Pinellas County area as well as statewide. We are fighting a large non-union work force and the non-union contractors are being awarded most of the bids. Because of this, many of our Brothers are working out of town and are signed on the book. We hope this situation doesn't last long and that work will start picking up again.

We recently held an election for local officers. The results are as follows: president, Paul Drecchio; vice president, James Snow; business manager-financial secretary, Frank Roper; recording secretary, Howard Scott; and treasurer, Daniel Spencer.

The Executive Board members are James Herman, John Hahmann, Paul Funk, Richard Allen, and James Cole, and the Examining Board members are Clifford Henson, Ronald Kronz, William Rogers, and Carl Wagner.

Delegates to the International Convention are Paul Drecchio and Frank Roper.

We know these officers will do an outstanding job for the local.

DANIEL PORTER, P.S.

George Corbin Leaves Post; Jim Hankins Assumes Duties

L.U. 309, COLLINSVILLE, ILL.—At the August 1 regular meeting, Assistant Business Manager George Corbin announced his resigna-

tion, effective August 12. At the end of his announcement, Brother Corbin was given a round of applause. Brother Corbin had served as assistant business manager for seven years and he was on the Executive Board for four years before that job. As assistant business manager, George had many duties, but his primary duties were the wireman's referral and contract, and the various maintenance contracts in the local.

I am sure those that Brother Corbin served, wish to join me in saying "Thank you, Brother Corbin."

Brother Jim Hankins has agreed to assume Brother Corbin's duties.

The wireman's contract was submitted to the Council in their August session.

Illinois Power Company employees returned to regular shifts, August 1, 1977, after a 23-day old strike. While 90 percent of the 2,500 striking employees voted on the pact that returned them to work, the vote to return was not an overwhelming one. These negotiations were also the very first joint negotiations for all four IBEW locals on I.P. property. Locals 51, 309, 702, and 1306 combined their efforts, with Business Manager Orley Welker, Local 51, acting as spokesman.

JOHN P. LORENTZEN, P.S.

Officers Elected; Brother Huber Retires

L.U. 327, DOVER, N.J.—Another turn of the wheel has resulted in the election of officers for the next term. Paul Schmolke retains his position of president-acting business manager of the local. Carl Flexer was elected vice president. In the past, Carl has demonstrated his

Officers



Newly elected Vice President Carl Flexer, Local 327, Dover, N.J., left, assists Paul Schmolke, president, during a recent meeting.



These happy members are part of the Executive Board. Left to right are Jim Albanese, Joe Norwillo, and Ray Piez.

Retires



At the K of C Hall, in Dover, Joan Gannon, left, and Ken Smith, center, talk it over with Fred Huber, right. Joan was instrumental in guiding Fred's retirement party to a successful conclusion. Ken Smith, past treasurer of the local, presented Fred with a gift from Local 327.



The joys of retirement are reflected by the countenance of Fred Huber, right, onto the person of Miles Abbott. Miles is a troubleshooter in the Dover Line Department.

willingness to work in the interest of the Brotherhood. His attendance at local meetings is proof of his interest and determination. I believe we are fortunate in having both of these gentlemen on our side.

Jack Fletcher will continue to hold down the financial secretary's job in his usual faultless manner. Since there were no takers for the recording secretary's job, or the treasurer's

job, these positions will be filled by appointment.

The phantom photographer was on the loose again. It does no harm to preserve on film some of the lighter moments experienced by some of our stalwarts.

Many of us gathered to honor Fred Huber on the occasion of his retirement. Fred was, for many years, an officer of this local. He devoted a great deal of his time and energy to the furtherance of unionism. I guess we will miss Fred. We wish him well.

The summer months are upon us. That means not a few of our members and their families are enjoying well-earned vacations. Since this involves traveling by car, in many cases, it is well to keep in mind the important points of safe driving. We all know what they are, but we get a little lackadaisical at times. None of us wants to be a statistic.

See you all at the next meeting.

WALTER "PAPPY" YOCUM, P.S.

At Banquet



At a retirement banquet held by Local 348, Calgary, Alta., retiree Les R. Smith, left, is shown with Business Manager Dale Ashton.

50-Year Member



Brother A. O. "Ollie" Gardner, Local 348, Calgary, Alta., shown with his wife, recently received his 50-year pin and certificate.

Brother Gardner Receives 50-Year Pin

L.U. 348, CALGARY, ALTA.—Brother A. O. "Ollie" Gardner, a retired member of Local 348, was presented with his IBEW 50-year membership pin and certificate on June 28, 1977.

Brother Gardner became a member of the IBEW on July 28, 1926, and was an active participant in local union affairs. He was a longtime recording secretary of Local 348 prior to his entry into the management ranks of Alberta Government Telephones. After his promotion into management he still continued to support "his" local by paying his dues through the local union rather than take out a participating withdrawal card.

Even though he retired in February, 1969 Brother Ollie is still keeping very active, and is always interested in the progress of the union. He looks and acts today the same as he did some 8 or 10 years ago, and if I didn't know better I'd say he was getting younger.

ADDRESS CHANGES?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 29.

Brother and Mrs. Gardner enjoyed a luncheon at the Refinery Restaurant hosted by President Rod Flack and Assistant Business Manager Earl Frerichs, on the occasion of the presentation.

At a retirement banquet held recently in Edmonton at the Saxony Motor Hotel, Brother Les R. Smith was presented with a retiree pin. The banquet capped over 30 years of service with Alberta Government Telephones. Les was initiated into the local in May, 1952 and took a participating withdrawal in September, 1961.

We wish Les and his wife, Joyce, good times and good health.

ROD T. FLACK, P.S.
DALE ASHTON, B.M.

Service Pin Presentations



Local 354, Salt Lake City, Utah, recently presented service pins to eligible members. Twenty-year members, left to right, are Thomas Frahm, L. A. Pollock, Owen "Pete" Meadows, Clifton Clark, James McGeehan, George Brinkerhoff, Ray Clark, Eugene Scott, LeRoy Denner, Glen Oman, Charles Howard, and Paul Fahrner.



Thirty-year members, left to right, are Lloyd Gibbons, Robert Fry, Jack Derbidge, Clark Young, Robert Miller, Clark Cushing, Colvin McDaniel, LeRoy Casutt, B. W. Dille, Ross Lindgren, Merlin Woodbury, and William Perrington.



Left is Business Manager Jack P. Anderson, with 40-year members, Leonard Wahlberg and John B. Barr.

Officers



Officers, left to right, are L. A. Pollock, Terrance Garlick, Larry Morgan, Joseph R. Lamoreaux, Charles A. Ferre, Jack P. Anderson, R. Keith Pitts, Robert Thomas, Lynn R. Bird, and Leslie T. Miller.

Seventy-Two Members Awarded IBEW Service Pins

L.U. 354, SALT LAKE CITY, UTAH—Our regular meeting in July was highlighted by the presentation of service awards. This year 72 members were honored. Business Manager Jack Anderson and Assistant Business Manager Lynn Bird made the presentations before a near-capacity crowd, which paid tribute to the honorees with a burst of applause as each member's name was called.

The following were eligible for awards: 20-years—George H. Brinkerhoff, Ray Clark, Nile G. Davis, LeRoy Denner, Paul Fahrner, L. Charles Howard, Fayne Laney, Owen "Pete" Meadows, Glen C. Oman, Keith Rogers, Eugene Scott, Ralph W. Archbold, David W. Ballif, Carlos E. Cook, Clifton E. Clark, James R. McGeehan, Robert Nuttall, L. A. Pollock, John Eddins, Thomas C. Frahm, and Merton E. Christensen; 25 years: Keith Cahoon, Blen Morgan, James A. Stahl, Burton G. Davis, Kenneth DeVoge, Max Thompson, Clyde Wilkerson, Leland Standford, and Marvin Peterson.

Thirty years—Thomas Ennor, R. J. Hansen, George H. Hendry, James W. Latimer, Ross Lindgren, Clifford Meadows, Robert Miller, William H. Perrington, Merlin Woodbury, Clark Cushing, B. W. Dille, Robert B. Fry, Lloyd Gibbons, Lauritz Petersen, John Schow, Charles Sparks, Gene Talbot, LeRoy Casutt, Leland Cook, Colvin McDaniel, John A. Derbidge, Hayden Boshard, Orien Parris, Lester E. Withrow, and Clark W. Young.

Thirty-five years—Albert Frazier, Ronald Lockyer, Herman Lund, Don W. Black, C. Harold Law, Max Waddoups, Marlow C. Adkins, Wilford F. Boren, Arnold Boshard, H. N. Hurst, Frank Knaus, L. V. McCleery, John Spangenberg, and Max G. Zoellner; 40 years—John B. Barr and Leonard Wahlberg; and 50 years—John P. Jensen.

Johnny Jensen, 50-year awardee, was unable to attend, but was already presented with his award as reported in the July *Journal*.

Another interesting event of the evening was the installation of officers after our recent election. They are as follows: president, Joseph R. Lamoreaux; vice president, Robert F. Thomas, Jr.; recording secretary, L. A. Pollock; treasurer, R. Keith Pitts; and business manager, Jack P. Anderson. The Executive Board members are Leslie T. Miller, Lynn R. Bird, Charles A. Ferre, Terrance Garlick, Larry Morgan, and Donald R. Trowbridge.

We wish our union officers a successful term. They need all the help the membership can give them.

This meeting is probably the best liked meeting of the year and the ladies add to this delight by serving a delicious buffet dinner. Thanks to you, ladies.

THOMAS W. BUSENBARK, P.S.

Local 363 Engaged In Organizing Drive

L.U. 363, NEW CITY, N.Y.—At the present time we are in an important organizing drive. Our unit leader, Elliott Solomon, along with our business manager, is attempting to organize some public service employees. We have been meeting with the workers who are enthusiastic about joining the IBEW.

The politicians are trying to stall our progress. While we have 100-percent cards, they are pushing so that we will have an election. After the election we will be opening the door to a new area of organizing for this local—the public service employment field.

Congratulations to Geraldine and Arnie Geller on the birth of their new daughter, Stacey Anne! Our best wishes to the happy family.

Everyone remember our annual clambake on home grounds. Let's make this one bigger and better than last year.

PAT HERMAN, P.S.

First-Place Trophy



Proudly displaying the first-place trophy in their division are, left to right, coach Ed Blake, Allen Gammel, and John Ragland, Jr. (Picture submitted by Local 369, Louisville, Ky.)

Sports the Topic Of Local 369's Letter

L.U. 369, LOUISVILLE, KY.—Once again some of our Brothers have demonstrated their prowess in athletics. This time in two separate sports. On July 9 and 10 the softball teams traveled north to Cincinnati, Ohio, for the sixth annual IBEW softball tournament. There were 12 local unions represented, with Local 212, Cincinnati, Ohio, and Local 369 each fielding two teams. Each of the 14 teams was scheduled to play seven games during the two-day tournament but most of the games scheduled for the second day were cancelled because of heavy rains. Local 369's team No. 1 received a first-place trophy for winning their division. They also received a second-place trophy in the overall finish. Local 164 from Jersey City was declared the winner by virtue of having the most runs scored by an undefeated team. Local 369's No. 2 team demonstrated their ability to be good sports and still have a good time even though they had to settle for a 1-4 won-lost record in the tournament.

On July 16, 1977, Local 369 hosted the 13th annual Indiana IBEW golf tournament. A total of 186 golfers were present on a very hot day at Shawnee Golf Course. Local 369 won the low team actual event. Mike Garau, Dennis Steier, Jackie Spencer, and Dale Conrad teamed up to bring home another trophy for our case. Local 153 from South Bend, Indiana, won low team handicap. First and second place low individual actual went to Local 702 members M. Peters and S. Zehr. Both Brothers shot 72.

While the men were doing their best to ward off the heat with golf hats and an occasional shade tree, the women were enjoying a champagne brunch. The ladies have the Tournament Committee to thank for this treat. Serving on the Committee were J. Malcolm, M. Bradley, C. Brown, B. Kuprion, L. Redmon, and D. Steier.

At the July meeting, Brother Ed Blake presented the local union with the two softball trophies and Brother John Malcolm presented the golf trophy.

In the last issue I reported the names of the Brothers elected to the various offices. Since then, there were two vacancies created by resignations. Brothers James "Bud" Metzinger and Fred Altes vacated their seats on the Executive Board after being appointed assistant business managers. The new Executive Board voted to have Brother William Hilderbrand fill the maintenance seat vacated by Brother Metzinger

and Brother Don Bradford to fill the construction seat vacated by Brother Altes.

We have been having very good attendance at the monthly meetings. This will continue if you will come out the fourth Monday this month.

ORVILLE ZOLLER, P.S.

Officers



Elected officers of Local 387, Phoenix, Ariz., back row, left to right, are Bill Burke and Bob Bartlett, Executive Board members; Ben Stanley, vice president; Harold Sebring, president; Paul Morris, treasurer; Clyde Bowden, business manager-financial secretary; front row: Executive Board members Jerry D. W. Lee, Jim McGrath, Ken Christopher, John Reynolds, Bob Edwards, and Ron Bauer.



Doyle Sweat, new staff member.

Local 387 Elects Officers For a New Term

L.U. 387, PHOENIX, ARIZ.—Local 387's election of officers is over and we congratulate the newly elected officers and wish them much success for the next three years. We express our many thanks to the officers who dedicated so much of their time and effort during the past term.

Local 387 has completed negotiations at this time with Arizona Water Company and Graham County Cooperative and will be starting soon on Navopache Electric Cooperative negotiations.

Our local union picnic will be held on October 22 of this year, and we hope to see all our Brothers and Sisters there.

We have a new addition to our staff, Doyle Sweat. Doyle completed his law degree at ASU in 1976, specializing in labor law, and has also been an instructor in economics. We welcome Doyle to the staff and know that he will be a great asset to Local 387.

We recently had our apprenticeship graduation ceremony and would like to congratulate all 75 of the new journeymen. Special congratulations go to the outstanding apprentices, Daniel Kilsby, electric meterman; Richard J. Rehm, electrician; Harold G. Murphy, instrument repairman; and Curtis C. Washington, lineman.

It was a real pleasure for us to help host the Utility Conference for the Sixth and Seventh Districts this year, and we look forward to seeing all of the Brothers and Sisters again that we were able to meet with. We hope you enjoyed Arizona as much as we enjoyed having you.

We would like to pat our Health, Education,

and Welfare Committee on the back for doing such a good job over the past year. Among their many other duties, they sponsor bingo at the hall on Sundays and over the last four months alone we have been able to help many charitable organizations—to the tune of \$5,840.

Since the first of this year, the following members have been awarded their pensions from IBEW: Charles F. Boone, Milton Berleman, Walter Franklin, James K. Hicks, and Alton J. Martin.

Our deepest sympathy rests with the families of our Brothers who have passed away this year, those being Walter McFarland, who died on February 4, 1977; William McGough, who died on February 18, 1977; and Milo Lamberston, who died on July 4, 1977.

CLYDE BOWDEN, ASST. B.M.

398 Personalities



Ritchie R. Lemacks and Marlon "Pete" Peterson of Local 398, Charleston, S.C., are shown at the coffee mess. Pete is the current arm-wrestling champ at Hagood.



C. E. Brownlee, business manager, and Wille Dasinger, shop steward, have a chat.



Local 398 Brothers are shown at the July Charleston meeting.

Scribe Reports News Of Charleston Local

L.U. 398, CHARLESTON, S.C.—My work schedule is now allowing me to attend the local union meetings again, which helps me in writing better articles for you.

William Ralph Dasinger was named steward at Hagood Station. William is a top boiler operator there.

We would like to give a warm welcome to our local's newest member, Cecil H. Clark, a meter reader in Beaufort.

Emory Allen Tisdale has retired with 24 years with SCEGO and 22 years with Local

398. He was employed at the Charleston Garage.

Our local's condolences are extended to Howard K. Gaskins, Jr., on the death of his mother, Mrs. Helen Gaskins, and to F. L. Smith on the death of Mrs. Eva Smith.

The August district meeting was held in Denmark, at the Fireman's Hut, off Highway 78. The local union will hold the district meetings wherever those 398 Brothers want them. But Walterboro will remain the central meeting location for the district Brothers.

The contract proposals from the rank and file for the 1978 contract negotiations with the South Carolina Electric & Gas Company are due September 1.

Did you know that some local union members have more or less refused to sign any of the contract proposals. This is to all those fence riders: Get off the fence, you can't be both a yes man and a good union man.

On another subject, I was appointed to the local's Executive Board in July.

Where are your articles, Kenny?

Good union attendance is not a sometime thing.

FREDERICK LEE SMITH, P.S.

Secretary



This is Theresa Sommer, office secretary of Local 399, Springfield, Ill.

Read Your Contract Book, Advises Scribe

L.U. 399, SPRINGFIELD, ILL.—I'm writing this in July and by the time you read it, it will be October, or close to it. The next few weeks will be very interesting; there will be rumors flying like you never heard before. Only believe what comes out of the union office.

Have you read your contract book lately (your working agreement)? Do you have one? What color is it? If you don't know what is in it you may be doing work out of your own classification. If you think you are, see your steward; he will get you an answer. Your group steward should have a copy of the IBEW Constitution, bylaws, working agreement, and rules with him at all times.

Have you read the May issue of the *IBEW Journal*? There is a very good article on the 1977 IBEW Telephone Conference, held in Pittsburgh, Pennsylvania. There is a very good picture of President-Business Manager Del Brown and our delegates, and it looks like they were working. Dig it out and read it. It's very interesting.

On May 5, 1977, I was sent to Peoria to help out on cable repair due to a severe storm that hit the area the night before. There were men from Rock Island and Joliet area there also. We left Saturday, May 7. I just want to say that they have one darn good

cable repair group. The cooperation between the plant assigners and the central office people was excellent. Things like this can only be done when you have good union people working together.

If you know of anyone who has moved, be sure to tell them to fill out a card and send it to the *IBEW Journal* with their new address. You can get these postcards from your steward or at the union office.

There is a new toll-free telephone number where inquiries about membership, claims, or other services of Blue Cross-Blue Shield will be handled. This is an improved service to all union members. The number is 800-792-6482.

This letter may be later than I think. Be sure and attend your unit meetings and buy COPE tickets.

JOSEPH P. ROTHERHAM, P.S.

50 Years



Brother Larry Stoewers, retired member of Local 405, Cedar Rapids, Ia., receives his award for 50 years of membership from International Vice President Jack Moore.

50-Year Pin Presented; Business Manager Leaves

L.U. 405, CEDAR RAPIDS, IA.—This month we have the picture of Brother Larry Stoewers, retired, receiving his 50-year award from International Vice President Jack Moore. This occasion was reported last month but the picture was not ready at that time. Our thanks and recognition go to Brother Dow Voss who did the photography and developing, a job well done.

It is always good to hear from our traveling Brothers and a couple of letters have been received which the membership enjoyed hearing read. On this note, many of us were pleased to walk into the July meeting and see gool of "Hickory" Fifield, our Florida retiree. Back for a visit he came in to see us and everyone enjoyed talking to him again.

The Local 405 membership was "stunned" (for want of a better word) by the announced resignation of our business manager, Charles Swore. His resignation is effective August 15. His written statement indicates he is taking a position with Acme Electric Co. of Cedar Rapids. The Executive Board has appointed Brother Clair Scott to fill the vacant office for the remainder of the regular term of office which will be until next June.

Brother Swore has served us well, with a capability and public image which will be difficult to replace. Most of us have felt that his most commendable trait was his conscientious effort to perform this difficult job with a policy of strict fairness, free of personalities and "politics." He has been dedicated to serving the best interests of Local 405, to the community and to our International officers with partiality to no one. To most of us this

is the most important function of the office and for this we commend him. We would hope that Brother Swore established certain basic principles of the office which will serve as a guide for those who follow, so as to retain the healthy democratic atmosphere we enjoy here in Local 405.

Whatever his personal reasons or motivation may be, now all we can do is wish him well and trust that he will continue to carry the IBEW and "405" in his heart.

JOHN R. KING, P.S.

Wedding



Brother Dennis Unguran, Local 424, Edmonton, Alta., and Miss Nancy McKnight were married recently. Left to right are John Nickel, Karen McKnight, Dennis Unguran, Mrs. Nancy Unguran, Mrs. Steve Hoy, and Steve Hoy.

Edmonton Local Signs New Agreement

L.U. 424, EDMONTON, ALTA.—May 30, 1977 saw the signing of Local 424's new agreement. Our wage rate has gone to \$11.60 plus 10 percent on the gross vacation pay, 50 cents pension, 27 cents health and welfare, and 3 cents education, for a total package of \$13.56 over one year.

The election results are in, with incumbent Brother Neil Goudriaan retaining the business manager-financial secretary position, and Brother Fred Fisher reelected president. The position of vice president, recording secretary, and treasurer are vacant, and will have to be filled by appointment. Brothers Tony Navrot, Derry Burge, and John Nickel make up the Examining Board.

Unit 111, Ft. McMurray, elected Bob Hunter, chairman, Paul English, vice chairman; Jim Bendfeld, recorder; and Dennis Unguran, Brian Small, Bernie Stepanko, and Garry Cross to the Executive Committee. Brother Cross was also elected as Unit 111's representative to the local Executive Board.

On July 9, Brother Dennis Unguran and Miss Nancy McKnight were married in an

outdoor, civil ceremony. The wedding was almost purely an IBEW affair, with the groom and both his attendants being Local 424 members, and Nancy having served one term as Unit 111 Ladies Auxiliary's secretary.

After three years of plenty, work in our jurisdiction is on the decline. The Syncrude project peaked this month at 1,400-plus electricians, but will be starting to cut crews in another two weeks. With no major projects in sight, we will again be plunged into the feathers' end of the cycle.

JOHN NICKEL, ASST. B.M.

New Journeymen Honored At County Ceremonies

L.U. 428, BAKERSFIELD, CAL.—The Kern County Electrical Construction Industry recently held its annual apprentice party and graduation ceremonies at the Bakersfield Elks Lodge. The program for the gala affair included an early attitude adjustment hour, dinner, presentation of journeyman certificates and awards, followed by dancing and further attitude corrections. Those attending this celebration were all the electrical apprentices, the instructors, the Committee and Trustee members, invited guests and, of course, their respective ladies.

The graduating apprentices each received two journeyman wireman-oilfield certificates, a tool voucher, and the usual amount of unheeded advice. The certificates were from the state of California and from the National Electrical Apprenticeship Committee. The tool voucher was a \$50 "recognition of achievement" gift from the local union.

Electrical Apprenticeship Coordinator, Brother R. Joe Holmes, served as emcee and Business Manager Al Engi presented the journeyman certificates and awards and most of the ignored counsel. The new journeymen were reminded that absolutely no one is smarter than a fourth year apprentice, or stupider than a first year journeyman.

Apprentice Russell Combs received the distinguished graduating apprentice award. His name will be inscribed on the perpetual plaque mounted in the Electrical Apprentice Training Building. He also, at another ceremony, received the "Dorothy Donahoe" award for the 1977 outstanding Kern County Building Trades Apprentice.

The members of Local 428 are very proud of their industry's elaborate apprentice and journeyman training facilities that were constructed in 1966 and have been improved and expanded periodically since that time. There are few if any of the members who now protest or object to the negotiated 15 cents per hour Apprentice Fund that was used to build this training center and now finances the apprentice training and the journeyman improvement programs.

IVAN BEAVAN, P.S.

1977 Graduating Class



Local 428, Bakersfield, Cal., grads, officers, and instructors are back row, left to right, Business Manager Al Engi, Apprentice Coordinator R. J. Holmes, Robert Anderson, Russell Combs, Roscoe Johnson, Darrell Smith, Mike Luna, instructor Bill Black; front row: Jerry Melson, Daniel Bingham, John Borgsdorf, Samuel Mercado, Manuel Wright.

Party



Local 430, Racine, Wis., held a winter party. Shown, left to right, are Mrs. Jerry Holding, Business Manager Jerry Holding, Jim Thompson, Jim Gordon.

Everyone Is Working In Racine Local 430

L.U. 430, RACINE, WIS.—It is the beginning of July and for the first time in about nine months, everyone is working. It's great to see everyone working.

Two of our Brothers have gone into business for themselves. Jim Thompson and Marvin Pfeiffer have formed Electrical Systems and Services, Inc. We wish them the best of luck.

At September's union meeting we will be receiving new code books. All members who attend will receive free code books. It would be nice to see some new faces at the union meeting. The local believes that by giving away code books we might get some of our Brothers to crawl out of the woodwork and attend their first meeting in years.

MICHAEL C. SCHIRO, P.S.

Brother Zimmerman Mourned; Work in Area Slow

L.U. 449, POCATELLO, IDA.—Members of 449 were saddened last month by the passing of Brother Bill "Dingus" Zimmerman. He passed away following an apparent heart attack while working in the Boise area. Dingus will be remembered not only as one who always had a smile on his face and could be heard (by management) laughing a block away, but also as a Brother who always had time to ask and always offered to share.

One other bit of bad news: Jim Gibson, newly elected Executive Board member, was the victim of a hit-and-run driver. He's currently in the hospital with head and leg injuries and we all wish him a full and speedy recovery.

With work in the area still slow, the only bright news in that the Wynn Hones had another future electrician—a boy.

TED JANSEN, P.S.

Johnstown Flood

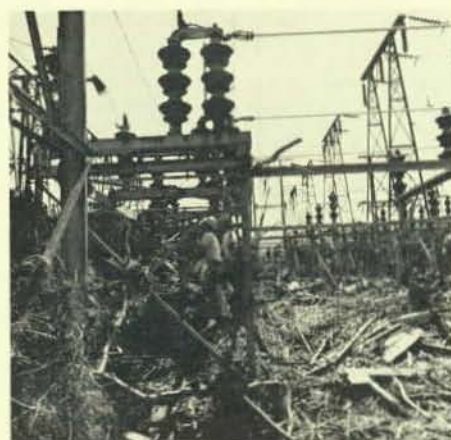


Here are scenes of the Johnstown flood with members of Local 459, Johnstown, Pa., helping to repair the damage. This scene shows Johnstown crews preparing to restore service to Bethlehem Steel.

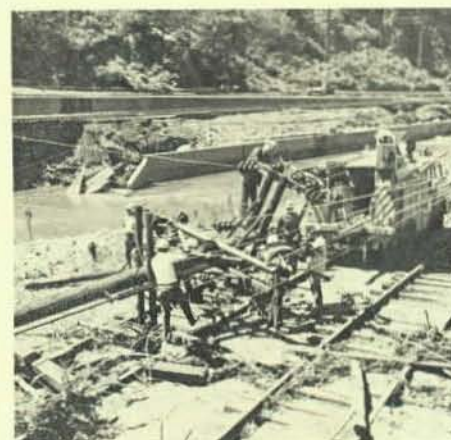
Flood



Seward Generating Station after the flood.



A switchyard of Seward Generating Station.



Brothers make repairs after the flood.

Business Manager Tells Of Johnstown Flood

L.U. 459, JOHNSTOWN, PA.—On July 19, 1977, at 8:30 p.m. a severe lightning storm hit the Johnstown, Pennsylvania, area. The storm hovered over the Johnstown area plummeting the town with 11 inches of rainfall from 8:30 p.m. on the 19th until 3 a.m. on the morning of the 20th.

We as linemen have never witnessed a storm of such magnitude. The lightning storm circled in a 40-mile radius and returned time and time again to vent its wrath on the city of Johnstown and its surrounding towns and villages. Someone counted 22 separate storms in the seven-hour period.

Many of us were working on lightning damage when the many peaceful streams, swelled by the rainfall, became murderous instruments of destruction and death. Little did we linemen who were braving the lightning and rain to restore service in the higher elevations realize

the terror that was gripping the city below us in the darkness. The streams were pouring water into the rivers which flowed through the city.

Phone communications were lost early and the lightning continually knocked out the radio stations. The radio communications with our headquarters alerted us to the seriousness of the storm. Desperate individual employees saved many of the vehicles by moving them to high ground when the river poured over the Conemaugh River banks. The saved vehicles would play a prominent part in the restoration of electrical service.

The Sandy Run Reservoir and the Laurel Run Dam washed away the breastwork and devastated the area in the water's path. The water level rose quickly and sent debris smashing against anything in its path. Laurel Run's capacity was one million gallons—small but devastating. Many lives were lost due to this break.

The Seward Generating Station was inundated by the water. It will take approximately five months to restore most of the facility. Most power lines were repaired in approximately nine days.

I want to thank the many linemen from Local 30 and Local 1124 for a job well done under adverse, sobering, and demoralizing conditions; also the volunteers from the trades and the aid and concern expressed by Vice President Barry and his office.

The efforts and the heroics are too numerous to mention. But, to those linemen who were working alone in the night and sounded the alarm by notifying the local fire departments, police and townspeople of the rising waters, I want to express a special thanks. Through their vigilance and efforts, many lives were saved. They are among the unsung heroes of the night of terror.

Although many of our 14 units received flood damage, I am happy to report that the cleanup of plant facilities is completed and our Brothers are back to work.

Despite the loss of homes, cars and, in many cases, family and friends, our Brothers employed by Pennsylvania Electric Company have accepted their losses and have responded to the crises with admirable resolution and fortitude.

There is much remaining to do, but Johnstown is a town of working people. The resilience and determination are an inborn trait of hard-working people. They will rebuild the town better than before.

Many thanks to our Brothers from all over the United States.

WILLIAM D. PARSHA, B.M.

Officers Elected; Work Scene Good

L.U. 466, CHARLESTON, W.VA.—On June 4, 1977, Local 466 elected new officers for the next three years. They are president, Ronald Cook; vice president, Fred Burdette; business manager, Dell B. Scott; financial secretary, Joseph Morton; treasurer, James Morton; and recording secretary, Steve Middleton.

The Executive Board members are Brothers Larry Cook, Larry Mullins, Don Christian, Jack Powers, and Skip Kinder.

Work in our jurisdiction is quite good, with various types of jobs.

Brother Bill Samples got together a cardiopulmonary resuscitation class for the local, and the members really took an interest in it.

Our annual picnic was held July 16, 1977, at Camp Virgil Tate in Pocatalico. The Brothers and their families enjoyed dinner, swimming, and lots of games and prizes. The afternoon was well organized by the Entertainment Committee.

R. S. MIDDLETON, P.S.

Local 479 Elects Officers, Ratifies Agreement

L.U. 479, BEAUMONT, TEX.—Sunday, June 5, Local 479 held its election of officers and the following Brothers were elected: president, Harold Broussard; vice president, Sidney C. Broussard; recording secretary, Mike Morgan; business manager and financial secretary, James Sparks; treasurer, Carl Leggett; Executive Board, Buford Allen, Bruce Carlson, Archie McNeel, Don Nabours, M. T. "Jr." Thomas, Henry Thurston, and John Urry, Jr.; Examining Board, Chester Britton, Al Goodwin, Jr., Danny Hetzel, John Richardson, and Bill Skinner. Delegates to the I.O. Convention were also elected and they are Harold Broussard, James Sparks, and Eddie Wise.

On July 6, Local 479 ratified a new two-year agreement which will go into effect on August 31, 1977. It includes a savings plan, \$2.05 in wages, and a return to the CIR clause.

Also, the local's fine softball team wound up play for the season. Brother Roy Hollier was the team manager.

EDDIE WISE, P.S.

Officers Named; Contract Complete

L.U. 483, TACOMA, WASH.—Members of Local 483 recently elected new officers. Congratulations to: Melvin McKenny, president; Dan Ross, Jr., vice president; Eugene Nolan, recording secretary; Vernon Stonecypher, financial secretary and business manager; Ralph Vanderkinter, treasurer; Donald George, Edward Miller, Don Bowen, Jack Carlson, Joseph Hitchens, Harry Newman, Richard Laney, William Barcus, Shirley Clifton, Jan Chamberlain, and Wayne Halvorson, Executive Board; Aron Langberg, Gary Larson, and John Marshall, Examining Board; and Melvin McKenny, delegate to International Convention with James Glen as alternate.

Contract negotiations are finally over for electrical workers at Tacoma's Department of Public Utilities. The new two-year contract includes a journeyman's wage of \$9.75 per hour the first year, with a raise of 5 percent plus three-fourths of the cost of living over 5 percent for the second year. Many thanks to those Brothers on the Small Wage Committee for the many long hours they gave in negotiations with management.

JAMES A. BOSCH, P.S.

Brother Carroll Elected President at Age 32

L.U. 488, BRIDGEPORT, CONN.—Local 488 has elected Frank Carroll, Jr., vice president of eight years, as their new president. The retiring president, Fred Hoyt, congratulated the winners, and urged the rank and file to unite behind them, for the good of the union. During the 20 years of his membership and eight years in the presidency, Fred served the local in many capacities. He was a member of the Executive Board; labor management; JATC and Negotiating Board. He was chairman of the Auditing Committee; Pension Trustees; 50th Anniversary of Local 488; and J. Creevy testimonial. In chairing the Joint Pension Board, he was greatly instrumental in improving the pension, by eliminating the penalty clause of early retirement, and doubling the death benefit. He worked on the establishment of the Brotherhood Fund; organization of the Retired Members Club; and was also one of the principals of the Danbury-Bridgeport merger. In the negotiations he constantly tried to improve the wages and the working conditions of the members. Fred can retire with pride in the knowledge that he always did his best for the union.

Frank Carroll, Jr., a son of a Local 488

member, became at age 32 one of the youngest presidents of any IBEW local in the U.S. and Canada. His early life was spent under the stern guidance of his parents, who continuously tried to inculcate in their children the love of God, values of education, work, and civic responsibility. His father was a member of the Executive Board; an electrical instructor at Bullard Havens Tech; and a prior city policeman. His mother, a devout homemaker, lived only for her family. In 1972, she was selected as the Mother of the Year. His father died prematurely, and was not blessed with seeing his son become president of Local 488.

Frank, Jr., received his education in Bridgeport, graduating from Central High School, with 88 B plus average for the four years. He participated in all the sports, dominating the field with such uncanny ability that he acquired 13 varsity letters. In the history of high school sports of this area, no other person has that honor. In football he was a triple threat; in basketball he obtained a four-year scholarship to college; in baseball, in his senior year, he was the team's second baseman with a batting average .435. After high school he attended the University of Bridgeport, getting a B.A. degree in American History. But in spite of all his studies he was still undecided about pursuing a career in the academic field. His aptitude tests always leaned towards technical projects; electricity was his milieu. He took a course in the Bridgeport Engineering Institute, but destiny soon altered the course he planned.

Being one of 11 children, necessities at home suddenly required him to take a job. So he signed up in the apprenticeship program of Local 488, studying at night and working and training by day, and getting paid. After four years he graduated as a journeyman. Today he is a general foreman on an industrial complex, for one of our large firms, the Eastern Electric Construction Company.

In assuming the presidency, he is not exactly a stranger to the scene. He has been active in the affairs of the union from the days of his initiation. Even as an apprentice he took part in the discussions at meetings, a thing rarely attempted by novices. But since the quality of his perception was demonstrated with such extraordinary skill, the members listened, and soon he was appointed to the various committees, where he performed with diligence and efficiency. He was a member of the Joint Apprenticeship Committee; vice president; a chairman of the Pension Committee; and of the Scholarship Committee. His concentrated vigor and continuous endeavor resulted in many material benefits for this educational enterprise. This committee has distributed over \$10,000, in less than six years, to the eligible sons and daughters of our members, for scholarships. And as Frank says, "This is only the beginning." In summing up the new president's abilities, he is endowed with exceptional perceptibility relating to the problems of organized labor. He has youth, energy, and intelligence, qualities greatly needed for the tasks ahead, to continue our union in greater prestige and prominence.

STEPHEN J. HUNYADI, P.S.

Construction Continues On Degussa Plant

L.U. 505, MOBILE, ALA.—On January, 1976, Wilson Electric Company, Inc. manned the Degussa project. Almost 20 months later Local 505 still has some men on the job. We are also looking forward to placing men on the next two phases of the project. Some of the contracts have been let, but not all of them. Mobile is fighting the non-union elements more than ever. After a hard winter, work has picked up some this summer, but we still have journeymen and apprentices on the book.

On the Job



Brothers Johnny Barnes, D. L. McKee, and Glen Harrell of Local 505, Mobile, Ala., work in relay cabinets on the Degussa project for Wilson Electric Company.



General foreman Eddie Allen is shown checking his punch list in the motor control center at Degussa.



Shown is only one of the many conduit and cable tray racks installed by Local 505's members.

Local 505 also has its eyes on the plans of a new 20-story Hilton Hotel to be built here. There is no definite date as to when the hotel is to be constructed. It is to be the tallest hotel in the state of Alabama. We are hoping the contracts will be let in the near future. I understand that the designers are discussing the plans with some union officials. So we are hoping the firm will choose the union labor market. Remember, Brothers, a day's work for a day's pay.

DONNIE KIPER, P.S.

Graduation Banquet Held For New Journeymen

L.U. 540, CANTON, OHIO—We recently held our joint inside apprentice and residential training graduation banquet at the Sachsenheim Club. Even though this is a small informal gathering, it gives annual recognition to the young members in our organization who have fulfilled their apprenticeship and training courses.

This year the following apprentices completed the NJATC apprenticeship course and were

Graduates



Graduates of Local 540, Canton, Ohio, front row, left to right, are Don K. Miller, Stewart Boli, Kenneth Van Sickle, David Moock, Dennis Warner, Bruce Neighbor, and Theodore F. Haidet, Jr.; back row: William Bankovich, Marl Sigler, George Santee, John Cheslock, Theodore Milarcik, William Welch, and Patrick Willaman.

presented their diplomas: Stewart Boli, John Cheslock, Theodore F. Haidet, Jr., Theodore Milarcik, David Moock, Bruce Neighbor, George Santee, Mark Sigler, Kenneth Van Sickle, Dennis Warner, William Welch, and Patrick Willaman. We also had two residential trainees who completed their NJATC residential training course and received diplomas: William Bankovich and Don K. Miller.

We are very fortunate in the industry to have such fine young men as these in our program. We are sure these new wiremen in their respective fields will be a definite asset to our industry.

All the apprentices and trainees in the program, and all the residential wiremen who are in the upgrading program, are eligible to attend this banquet, and the majority of them were there for this evening of relaxation.

The instructors in our program, Paul Huth, Donald Colaner, Jack McLean, John Young and Dale Baker, gave special recognition to the individual student with the highest average in each of their respective classes. In addition to the apprentices, trainees, instructors and their respective committees, we had some of the various inspectors present who gave some words of wisdom to the graduating class. Also present were Rick Lubinski, assistant chapter manager, NECA; Samuel C. Williams, business manager, Local 540; Dan G. Shurtz, assistant business manager, Local 540; and Local 540 President Kenneth Mercier.

Our congratulations to all the graduates. We hope this is just the beginning of a long and rewarding career in the electrical industry for these young men.

BILL WILLIAMS, P.S.

Local 543 Engages In Negotiations

L.U. 543, SAN BERNARDINO, CAL.—Local 543 and the Continental Telephone Company are currently in negotiations at the Company's mail facility in Victorville. Bargaining talks began July 12 through 15 and were resumed July 20 through 22. Of the approximate 150 combined proposals, both union and Company, most of the time has been utilized in discussing contract language changes surrounding various problems since the present contract was finalized in 1974.

The union's committee, which is comprised of A. M. "Red" Wilson, local president, Hesperia, Don Kent of Manteca, Mrs. Billie R. Frost of Bishop, and Robert J. Asay of San Bernardino, is being assisted by Donna M. Vanderpool, business representative, Victorville, and Jack Jenkins, business manager, Victorville. Assistance from our International Office has also been provided in the form of International Representative Robert "Pete" Dixon, who has been a part of the current negotiations.

The Company at the second bargaining ses-

sion did present a tentative offer which included a wage increase plus improvements in the dental and medical plan; also, a slight increase in mileage allowance in the event an employee uses his own car for company business.

In view of the many proposals that still have to be agreed on, the union's bargaining team feels the tentative "package" is somewhat premature inasmuch as the present contract does not expire until September 6, 1977, and negotiations are just getting under way. The present contract was for a three-year period. The Company's package included provisions for another three-year agreement. The next session has been scheduled for August 3, 4, and 5. Any further official reporting relative to the negotiations from the union's point of view will be released by the union office in Apple Valley, California.

Local 543 represents all of the craft employees in Continental in California, with the exception of a small group in Cazadero, Corcoran/Exeter areas and about 240 employees in the Taft, Gilroy, and Sanger areas which are presented by another international union. We also represent the Company employees in Yerington, Gardnerville, and Stateline, Nevada.

The current bargaining talks are presently on an amicable basis and, hopefully, the same atmosphere will prevail throughout the entire negotiations.

JACK JENKINS, B.M.

Urban Renewal Project Will Brighten Work Scene

L.U. 551, SANTA ROSA, CAL.—Greetings, Brothers, from sunny but dry Santa Rosa. The lack of rain has slowed construction in this area somewhat, but the picture is not entirely black. We are still hoping that the downtown urban renewal project will get started in the near future. If it does and the geyser's power plants get going at a faster pace, the work picture will be a little brighter.

We held our election in June, and at our July meeting the following Brothers were sworn in as our elected officials for the next three years: Dow H. Gothard, president; Russell Pearce, vice president; Richard Clarey, business manager-financial secretary; Henry "Buzz" Croke, recording secretary; and Charles Crocker, treasurer.

The Executive Board members are Brothers Jerry Beer, Ron Bynum, Robert Ford, Jerry Hancock, Pat Jennings, Bruce Piper, Brothers Alan Ferris, Robert Ford, James Schultze, Tom Tharsing were appointed by the president to the JATC. Brothers Morris Ross and Arthur Hughes were appointed to the Marin Building Trades and Central Labor Councils. The Sonoma Building Trades and Central Labor Councils' delegates will be Richard Clarey and Dow Gothard.

Until the next newsletter, Brothers, remem-

ber to buy union, think union, and most important of all, be union.

DOW H. GOTHARD, P.S.

New Officers Start Term; Wiremen's Agreement Settled

L.U. 557, SAGINAW, MICH.—The local union election results are as follows: president, John S. MacArthur; vice president, Clifford W. Gregory; recording secretary, Robert Gage; treasurer, Elton L. Illes; financial secretary-business manager, Gilson D. Foster. Executive Board members are Kenneth T. Flattery, Phillip D. Graebner, Harold G. Kluck, Thomas R. Kreigish, Richard J. Parent, and Robert H. Small. Examining Board members are Gary C. Berger, Edward C. Langer, and Walter J. Yarmuth. Delegate to the International Convention is Gilson D. Foster and the alternate is Gary C. Berger.

The new officers will serve for a three year term beginning with their taking the oath of office at the next regular membership meeting, July 5, 1977.

The contract settlement for the inside wiremen agreement was received Monday, June 6, 1977. The decision was 75 cents per hour raise for journeymen effective June 1, 1977. The local union membership decided to contribute an additional 30 cents per hour to the Michigan Electrical Employees Pension Fund which shall be deducted from the 75 cents raise.

Our thanks to Brother Ed Langer for keeping a record of all *Journal* articles. He is hoping this will some day be a sort of history of our local.

The work outlook has improved somewhat, with the best job in town for Gray Electric. Working on the Chevy manufacturing addition between plants two and three are Brothers Joe Laundra, Bob McGregor, Jim Darling, Buck Hayes, Roy McKay, Al Hubert, our super steward Jack Ruppel, and our wonderful foreman Ev Smith. Occasionally seen in the plant working for universal are Brothers Bill Bell and John Croin.

For our rumor control center there may or may not be any truth to the following rumors: 1) Bob McGregor makes \$100 covered picnic tables and is also an interior designer. 2) Joe Palla is still on the iron range. 3) Joe Laundra is a nice guy.

CARL PEIL, P.S.

Graduation Banquet



At the JATC graduation banquet, International Vice President John Flynn congratulates Apprentice of the Year Donald Mailman of Local 567, Portland, Me.

JATC Holds Graduation Banquet

L.U. 567, PORTLAND, ME.—The Joint Apprenticeship and Training Committee held its graduation banquet at the Red Coach Grill on June 18. The guest speaker was International Vice President John Flynn. Apprentices receiving their diplomas were Donald Mailman, Brian Milliken, Dennis Murphy, and Samuel Neal. Donald Mailman also received the Apprentice

Graduation Banquet



Mr. Al Milliken, standing, one of Local 567's contractors, congratulates the graduates. Seated are Mr. Millard Dow—training director, Vice President Flynn, and International Representative John Joyce.



Business Manager Edward Welch addresses the gathering. Seated are Millard Dow, Vice President Flynn, and International Representative Joyce.

of the Year Award. Congratulations to these Brothers for their hard work.

We are saddened by the recent deaths of Brothers Ronald Goding and Ludger Castonquay. We send our condolences to their families.

Work in our territory is not good with 61 men on the bench. There are a few jobs in the planning stages, but not much has reached the construction stage. We still have many Brothers traveling, including myself and six others employed at the Jeffrey Energy Center, Emmett, Kansas.

We would like to thank all the locals who have helped us in the past. I personally would like to thank Local 226, Topeka, Kansas.

There will be a welding course starting soon and anyone interested should contact the training director for details.

That's about it for this month. Remember, patronize union-built establishments and buy union-made products.

BENNY NEST, P.S.

Local 569 Hall Remodeled; Contracts Signed

L.U. 569, SAN DIEGO, CAL.—Come, see our remodeled meeting hall. A new suspended ceiling, new lighting, new carpeting, refinishing of the parquet floor, and a new backdrop drape on the speakers platform.

It really has changed the looks of our hall, and we must say for the better.

Most of the building trades crafts have reached agreement on their new contracts, all for a three-year period.

This has taken the pressure off any longtime strike in the construction industry. Pickets did not appear at any job sites due to action taken by the Building Trades Council where a resolution was passed that pickets not be placed on any job unless someone was performing the work of the craft on strike. I firmly believe that this resolution has made for better relations between the crafts.

The local has just ratified a new two-year agreement with the sound contractors; included was the increase from 1 percent to 3 percent on NEBF (pension); also, our sign agreement has

just been approved by the members for a three-year period.

The decision of President Carter not to go ahead with the B-1 probably hurt some of the West Coast's airframe companies; however, the new cruise missile should benefit two of our San Diego plants, General Dynamics and Tele-dyne Ryan.

Over 800 young men and women applied for our apprenticeship program this year. The joint L/M Apprenticeship Committee has been busy this past month interviewing the qualified candidates.

The new IBEW Pocket Handbook is full of useful information for many of our units. If you haven't seen it, by all means do—a very valuable addition to your toolbox. Data on electrical wiring, some solid state electronics, motor repair, welding, blueprint reading, and first aid are among its contents.

HOWARD J. VOLZ, B.M.

40th Anniversary



Left to right are R. S. Cope, Local 576 business manager; John Coleman, International Representative; Dan Waters, International Vice President; Tom Pursley, International Executive Council.



Left to right are International Representative John Coleman, IEC member Tom Pursley, International Vice President Dan Waters, Eighth District Congressman Gillis Long of Louisiana, Business Manager Richard S. Cope, and President Albert C. Smith.



The 40th anniversary cake.



Shown at the 40th anniversary celebration of Local 576, Alexandria, La., standing, left to right, are International Vice President Dan Waters, R. L. Cope, James Nalley, Tom Vermaelen, J. A. Crawford, J. J. Hennings, B. W. Dupre, Steve Crouch, Charles Lemons, International Executive Council member Tom Pursley, and International Representative John Coleman; sitting: Victor Scott, John Cook, Donald Phillips, R. S. Cope, A. C. Smith, E. D. Cook, Jr., A. J. Bethard, and Clyde Vallery.

Local 576 Celebrates 40th Anniversary

L.U. 576, ALEXANDRIA, LA.—Local 576 celebrated its 40th anniversary on July 1, 1977. The four living Brothers who signed the charter in 1937 were honored with plaques. They are Brothers Rodney Ducote, Bernard Ducote, Lonny Duncan, and Emanuel Warner.

We were honored to have with us International Vice President Dan Waters, International Representative John Coleman, and Sixth District International Executive Council member Tom H. Pursley; and Brother Harlan Duhon, business manager; John Barrilleaux, president; Jim Coltrin; Rodney Ducote, Sr.; and Rodney Ducote, Jr., of Local 861, Lake Charles, Louisiana; Rapides Parish sheriff, Marshall T. Cappel; Rapides Parish district attorney, E. O. Ware; Congressman Gillis Long, Eighth District, and Mrs. Long. They were accompanied by Mr. Long's staff. District judges Jimmy Stoker, M. L. Laird, and Robert "Bob" Jackson, Mayor of Alexandria Carrol Lanier, our labor attorney, Bernard Kramer, his wife and son, Mr. and Mrs. Jerrel Howell, business manager of Carpenters Local 403, Mr. Bob James of the Labor Leader, and many others.

Speakers were Congressman Long, Sixth District IEC member Tom Pursley, and Dan Waters, Fifth District International Vice President. Brother Waters swore in the officers for the ensuing term.

They are A. C. Smith, president; Donald Phillips, vice president; E. D. Cook, Jr., recording secretary; R. S. Cope, business manager; John A. Cook, treasurer; Executive Board members A. J. Bethard, J. A. Crawford, C. E. Lemons, James Nally, Clyde Vallery, and Tommy Vermaelen, and Examining Board, members R. L. Cope, B. Dupre, Steve Crouch, J. J. Hennings, and Victor Scott.

After the officers were sworn in, guests, members, and their wives enjoyed a beautiful birthday cake and buffet.

Our work is still slow. We do not expect anything in the near future. We would like to thank our sister locals for the help they have given us.

R. S. COPE, P.S.

Pins Awarded To Local 584 Retired Brothers

L.U. 584, TULSA, OKLA.—Within the last four months, we have presented retired members with service pins, totaling 385 years of IBEW membership. They are George Shaull, 50 years, serving over half that time as business manager; Guy Spurrier, 50 years, with 17 years served as International Representative; Skinny Cannon, 65 years—he can tell you how Local 584 started in Tulsa and he served in many ways with 100-percent dedication; L. A. West, 60 years, who became a respected contractor here; Roy Daniel, 60 years, with 100-percent dedication to the IBEW; Ray Faucet,

Presentations



Local 584, Tulsa, Okla., presented pins to retired members. Here Brother John Webb, president of the Retirees Club, and Brother Dale Leaverton, far right, present Brother Skinny Cannon with his 65-year membership pin.



Brother Webb presents Brother Guy Spurrier with his 50-year membership pin.



Brother Webb presents Brother Bill Collins with a 50-year membership pin.



Brother John Webb, center with Brothers, from left, Ray Faucett, George Shaull, L. A. West, and Roy Daniel with their respective membership pins.

50 years of service, and anyone would say, "If I do as much for the local as this Brother has, I will have done my fair share"; and Bill Collins, with 50 years of unquestionable service to Local 584.

These Brothers have withstood pressures that today's members would not believe. I believe they earned all the respect that can be shown to a Brother who never believed in the word "can't."

I have written reports on our work situation that have not come about as yet. This time I will say we have some work coming that should last for a while, like coal-fired powerhouses. I would like to express hope that one of them

will be started by press time. Oaloga power-house bid July 1, but has not been awarded yet. The structural steel is almost complete. Grand River Dam Authority has announced plans to start construction within the next six months.

Now is the time to do your part for your local union by attending meetings. Rumors are destroying organized labor.

PETE WHICKER, P.S.

IVP Ripp Speaks At 'E' Board Meeting

L.U. 589, JAMAICA, N.Y.—This will be a very short letter this month as it's my vacation time.

We were surprised at our Executive Board meeting yesterday by the appearance of International Vice President Andy Ripp. He briefed us on meetings with the carrier and we are scheduled for contract talks exclusively for our craft. It's always a pleasure to have "our boy" with us, and we hope he will be able to stop by many more times.

Our president, J. J. Caggiano, is taking the bull by the horn and hopes to have many new plans and ideas to stimulate more interests for our members. Good luck, John, and we hope everyone gets behind you 100 percent.

Here are more retirees added to our growing list: Brothers Hoelderlein, Rosman, Freeman, McGough, Wagenhauser, Dick, Gabrus, Gibbons, De-Lisa, and Ayres. Good luck and good health always! Enjoy the leisure life.

ANTHONY COVIELLO, P.S.

Graduates



The newly graduated journeymen of Local 601, Champaign and Urbana, Ill., are, front row, left to right, Bruce A. Bown, Richard L. Gillespie, Keith E. Henry, and Patrick M. Chapman; back row, Frank D. Carley, Lawrence H. Cook, and Michael J. Majernik.

Officers and Board Members Elected

L.U. 601, CHAMPAIGN AND URBANA, ILL.—Our local union election was held in June and we had a pretty good turnout at the polls . . . nearly 80 percent. Now, if we can get that kind of turnout at the meetings, we'll really have something going for us!

The elected officers are as follows: Glenn E. Mueller, president; Phillip O. Nicholas, vice president; Glenn E. Lynch, recording secretary; Garry E. Livingston, treasurer; and Guy "Jack" Hensler, business manager and financial secretary.

The Executive Board members are as follows: Arlo D. Dermiah, Richard Halberstadt, Roger Henning, George N. Hubert, and Danny L. Taylor.

The Examining Board members are: Jack F. Gillespie, Robert H. Michaelson, and Henry L. Wright.

I want to extend a personal thanks to all my Brothers for the turnout. We need involvement, not only at election time but all year long and I think we have it!

On our get-well list is Brother Paul Montgomery who is still in the hospital and Brother

Jim Allen who was able to attend the August meeting. Both have recently had surgery. We wish you better health in the future.

Coming up soon are the Stags. See you all there.

During four years of apprenticeship training, a lot happens. Being chosen as an apprentice has to rank as number one and graduating, number two. What about weekly nights of school, long hours of study, code requirement, tests, which tools to buy, and harassment on the job? The disappointment of having a good idea shunned because you are just a "cub," and you wonder if it was all worth it? At the Eighteenth Annual Graduation Banquet held on May 20, 1977, I'm sure all our apprentices felt it was all worth it. They are a fine group of journeyman wiremen and we're proud to have you as members of Local 601, IBEW.

PHILLIP O. NICHOLAS, P.S.

Volunteers



Members of Local 602, Amarillo, Tex., left to right, Homer Barker, R. K. Deckard, Frank Renfro, Glenn McMennamy, Eddie Fussell, and Mike Enos volunteered their time to wiring a Girls Town at White Face, Tex.



Scenes of Local 602 picnic.

New Hall Close at Hand; Members Volunteer

L.U. 602, AMARILLO, TEX.—Our Building Committee has been hard at work making suggestion on type of building, location, size, and cost of our proposed new union hall. With luck construction will begin in the near future.

Brother Dee Yates is now back to work after a prolonged absence. It seems Dee is our local rodeo star and came out second best with a Brama bull at the nearby Rodeo.

Members of A-1 Electric Company recently donated a great deal of time and energy to wire a new building for Girlstown at White Face, Texas. They are Homer Barker, R. K. Deckard,

Scout Award



Leon Reed, center, member of Local 602, Amarillo, Tex., was awarded the George Meany Award for outstanding service to youth. Making the presentation are D. Angus Wood, left, Haynes District chairman, and Ray Hill, business manager of the local.

Frank Renfro, Glenn McMennamy, Eddie Fussell, and Mike Enos. Keep up the good work guys. It seems someone always needs a helping hand and 602 members always stand ready to give it.

Brother Leon Reed, an employee of Southwestern Public Service, became the first recipient in the Texas Panhandle-South Plains region of the George Meany Award for Outstanding Service to Youth.

Brother Reed is currently Haynes District Commissioner, advisor for the local chapter of Order of the Arrow, a holder of the Scout Wood badge and has worked as a leader for Troop 268. He is a fourth year apprentice lineman for Southwestern Public Service.

Saturday, October 15, at 7:30 p.m. has been set for our annual awards banquet. This year it is to be held at the Holiday Inn-West on Amarillo Blvd. There will be many door prizes and a fine meal with a dance to follow. We hope everyone will have an enjoyable evening as they have in the past. Come on out and be with us.

Construction in the area has slowed down and we have a few local men on the bench at present. We are still hoping that we will get the electrical on the Owens-Corning job. The first major contract is to be let soon. The new hospital will probably be out for bid in February or March of 1978.

I wish to note the retirement of Brother John W. Carver. Brother Carver with 40 plus years of service has held every office in this local union. He is a staunch union member and fought hard throughout his life for many of the benefits so many of our members now take for granted. May his retirement be as fruitful as his many years of service to this local union.

JIMMY D. TYLER, P.S.

Scribe Unhappy With President

L.U. 605, JACKSON, MISS.—Jimmy Carter, our new President, the man who most of us union working people worked long and hard to elect to the Presidency, just is not stacking up to our expectations.

Our chief, Brother George Meany, as well as the rank and file members, is very unhappy with his performance to date. Carter, has reneged on quite a number of his campaign promises. And we just do not like that kind of performance. When the Republicans lied and cheated, we did not hesitate to call them what they were. And now our own party leaders seem to have some of the same stuff rubbing off on them. And so, we shall just leave the balance for the imagination of our readers.

Of course, we shall hope that there will be some better times beyond the horizon, which

would be after the entry of 15,000 Southeast Asians into our country, without any consideration for our own high percentage of unemployment. Apparently, Mr. Carter must be trying hard to be another one-term President, in which direction he definitely seems to be headed.

Now, we should like to pay our highest compliments to our press secretary from Local 995, Baton Rouge, Louisiana, whose open letter to the President was published in the July issue of our *Journal*. It was packed full of good information and advice to Mr. Carter. For any reader who missed it, we would like to suggest that you refer back to that issue and read it. We feel sure that our new President can do better in the future. If he just will?

J. W. RUSSELL, P.S.

Officers



Joe Scott, shown here, was recently reelected business manager-financial secretary of Local 606, Orlando, Fla.



Leon Patrick was reelected president and Ed Poff, recording secretary.



Robert Bartlett, Roger Poltras (reelected), William Robinson, Sr., Richard Murphy (reelected) and Richard Whipple (not present) comprise the Executive Board.

Work Scene About Same in Orlando

L.U. 606, ORLANDO, FLA.—If at first you don't succeed, try, try again. Well, we tried twice and the third time we succeeded in getting flash pictures of most of our newly elected officers with the help of my wife's

point-and-snap camera. Daytime pictures are my speed. I'll stick to them.

The Fifth District Progress Meeting was held at the Dutch Inn, Disney World. The word around the hospitality rooms was that it was a huge success. Members from Local 606 and Local 2018, Cocoa, furnished transportation from the airport to the Dutch Inn.

Work, or rather the lack of work, is about the same. But, it looks like it will pick up this fall a little. We hope to get some of our members home and off the road for a spell.

Local 606 is now sponsoring a soccer team in Junior League. We don't know much about it yet as it is just being organized. More information will come later.

RALPH A. ORCUTT, P.S.

50 Year Pins



Brother Dan Boone accepts his 50-year pin from President Virgil Neal.



Brother H. L. Harper accepts his 50-year pin from Business Manager Bexley while President Neal looks on.

Scribe Thanks Sister Locals For Employment

L.U. 613, ATLANTA, GA.—For the first time in so many months—we would rather not count—we see a decline in our construction unit unemployment. Nothing to shout about but it's a definite upturn in present and future construction projects. This has been and still is a traumatic experience for the majority of the construction members. Only those who were around in the '30s can remember such a long and devastating period of unemployment. One of the great benefits of belonging to the IBEW is the generosity of local unions with work, sharing with those who have employment troubles. Many thanks and best wishes to those locals, too numerous to list, who have provided employment to so many of our members.

For the most part the majority of our manufacturing plants have held on to most of their members. Many of our plants have export business that has been most helpful in maintaining full employment.

We recently had the pleasure of presenting 50-year membership pins to two members, H. L. Harper, who retired as an inspector for Fulton County, and Dan Boone, retired inspector for the City of Atlanta. It is always pleas-



These members of Local 613, Atlanta, Ga., shown with the president and business manager, represent 254 years in the IBEW. Left to right are President Virgil Neal; Brother H. L. Harper, 50 years; Brother W. O. Torbett, 51 years; Dan Boone, 50 years; Dewey Johnson, 51 years; Calvin T. Page, 52 years; and Business Manager Harry Bexley.

ant and interesting to listen to the retired members tell of the early days of our local.

We urge all members, active and retired, to write your congressmen to support and vote for labor legislation. This may be our last chance to revise the labor laws to give us a fair opportunity to compete with the growing anti-union groups in this country. Long letters are not necessary. A postal card in your own handwriting is most effective. If 10 percent of the union members in this country wrote cards to their two senators and their congressman it would go a long way to counteract the millions being spent by the organized anti-union groups.

Support COPE. Two dollars will buy four packs of cigarettes or a half pound of coffee or three bottles of beer or may elect enough members of Congress to assure you of a job. We fuss, we cuss, we discuss, and we condemn but ask yourself, have you made a constructive move to solidify unionism in this great country? Support unionism, talk unionism, buy American union-made products.

VIRGIL F. NEAL, P.S.

Runner



Brother Joe Marinucci, 68-year-old member of Local 631, Newburgh, N.Y., is shown running in the six-mile road race in March, 1976.

Local 631 Experiences Tough Three Years

L.U. 631, NEWBURGH, N.Y.—Construction workers in the Hudson Valley are still biting Gerry Ford's bullet, including about one-fourth of Local 611. Many of our men have traveled to Pennsylvania and a few went even farther west to find work. It has been a tough

three years, especially for the younger members with growing children and the sundry expenses that accompany raising a family. Thanks are in order to those sister locals for all their help.

We are informed that the state of New York is raising its unemployment benefit in September. Big deal! When we work, we put more than a hundred a week into the system through federal, state and local taxes. We spend money on products made by other workers. When we are out of work, we take away from the system through unemployment benefits and we go through the supermarket at top speed and make the old car last one more year. Some of us lower ourselves to doing small jobs for off-the-record payment resulting in further loss to the system by unreported income. We are told a "Marshall Plan" to rebuild our cities is too expensive. The lunacy presently going on is not cheap. The way I see it, they lose more than two hundred a week on every unemployed member and when this farce has finally ended, the system is stuck with the bill and nothing tangible to show for it.

On the lighter side, I suppose we all have signed a neighborhood kid's sheet pledging 25 or 50 cents a mile, the payoff to be calculated on the youngster's performance in a 20-mile walkathon sponsored by a local service organization. Local 631 has been the annual target of one of these "kids" for an assault on its treasury. On a motion from the floor, the fee is usually established at a buck or more a mile. Those competitors on arriving at the finish line of this 20-mile hike will find Brother Joe Marinucci waiting for them. This 68-year-old youngster runs the entire course in three or four hours. The less mature walkers usually require eight. Last year Joe ran in the Metropolitan AAU Masters held in New York City and won the 10-kilometer competition for the 65-year and older class. Before joining the ranks of our retired members, Joe would spend his lunch period jogging the job site after dining on a few nuts and fresh fruit. He will give you a hard time when you light up that cigarette or pop another can of beer, but it is hard to argue with success. Joe says he is not getting older, just better. He also claims to be a tiger with the ladies. Now you have our attention, Joe, tell us more.

CARL E. THONN, SR., P.S.

Brothers Celebrate Merger of Locals

L.U. 636, TORONTO, ONT.—An enjoyable social evening was held at St. Thomas and District Labour Temple on April 19, 1977, to celebrate the merger of Local 787 of St. Thomas with Local 636 of Toronto on March 1, 1977.

Among the honored guests Business Manager



Brother J. F. Bill, the former financial secretary of Local 787, St. Thomas, Ont. (now amalgamated with Local 636, Toronto), presents a gold watch with the IBEW crest to Brother Ernest Seger, the only surviving charter member of Local 787.

Larry Cox, Assistant Business Managers John Miller, David Butler, and Rick Wachowski, all of 636; International Representative Bill Moore; from System Council 7 were Peter Puglia, treasurer, and Marty Fitz, assistant general chairman; from System Council 9 was John Douglas, general chairman.

Local 787 was chartered in 1918. A gold watch with the IBEW crest was presented to Ernest Seger, the only surviving member whose name appeared on the charter. The presentation was made by J. F. Bill, former financial secretary of Local 787.

J. F. BILL

Members Thanked For Working on Code

L.U. 637, ROANOKE, VA.—I would like to take this opportunity as president of this local union to thank the many members of the IBEW throughout the country who worked to formulate and complete the 1978 National Electrical Code. The IBEW was well represented in the 23 code-making panels.

In reviewing the preprint of the proposed amendments a person realizes the time and effort that go into this code. The 1978 edition has close to 1,000 changes and will have 598 pages. The code books will be available September 1 at the announced price of \$6.25. Our local union will try to have copies available for our members.

Our business manager, along with Brother Eddie Moles, has just returned from a week of meetings to negotiate the outside line agreement. They report progress made but no settlement as of this date.

The Appalachian Power Company recently awarded a 50-mile line job of 745 KV to a non-union contractor from North Carolina (the Erby Construction Company). This is a two-year job and a tremendous blow to our outside construction members.

This local was represented at the 1977 Progress Meeting held in Williamsburg, Virginia, by Business Manager H. A. Fisher and Financial Secretary V. A. Beamer. They report a well prepared and well presented program.

This local mourns the death of Brother Ellis Wade, a charter member of this local. Brother Wade served his local union as an officer for as long as he was active in local union affairs. He was initiated in September, 1933 and retired in November, 1962.

PENNY PENLETON, P.S.

A Thanks to Officers Of Local 816, Paducah, Kentucky

L.U. 640, PHOENIX, ARIZ.—The unemployment situation in Phoenix, Arizona, is improving somewhat; however, there are still many 640 members out of work.

Since I was unemployed and went on vacation, I visited the place where I was born—Smithland, Kentucky. While there, I signed the out-of-work list at Local 816 in Paducah, Kentucky, some 17 miles from my hometown.

I was received in a very courteous and brotherly manner by newly elected Business Manager Gary Seay and Jack Wagar, president and press secretary for Local 816.

I believe that these two newly elected Brothers will be a credit to the IBEW, and I certainly appreciate the manner in which I was received.

JERRY A. HARDIN, P.S.

Award



Pictured are Doug Cloud, Whitey Burtis, and Roy McClure. Whitey received a watch and plaque for his 30 years service to Local 648, Hamilton, Ohio.

Officers In Business; 30-Year Award Given

L.U. 648, HAMILTON, OHIO—Hello from the biggest little local in the Miami Valley. On July 6, 1977, Local 648 installed its new officers for the next three years. They are president, Douglas Cloud; vice president, Russell Berry; financial secretary, William Flick; treasurer, Raymond Fuerst; and sworn into his fifth term as business manager, Roy McClure.

The Executive Board members are Brothers Larry Holderbach, Steven Crain, and Richard VonStein.

The Examining Board members are Brothers Mark Crowthers, Roger Tepker, Wade Thomas, Paul Verdin, and William Gray. Our congratulations and support go out to these Brothers who have agreed to lead our local.

The highlight of the evening came when Brother H. L. "Whitey" Burtis was presented with a plaque and gold watch for his 30 years of untiring dedication to the office of financial secretary. "Whitey" retired from the trade in 1973, but was reelected to another term in 1974. His face was a permanent fixture on meeting nights and I know of many hours he gave up to do his job. Enjoy your retirement "Whitey." We thank you and appreciate your sacrifices and dedication.

Work in the jurisdiction is slow and doesn't seem to be improving. To say "Buy Union" doesn't seem to sink in on some people. We see good union Brothers driving foreign cars, buying foreign tools, and then griping about the lack of work. Remember buy union, buy American, and there will be work.

DON WOODS, P.S.

Local 654's Election Is History

L.U. 654, CHESTER, PA.—The Local 654's general election is now past history. It was a good, clean campaign, with every office contested, and in a couple of instances, the results were quite close.

We had an 82 percent voter turnout, 216 of a possible 263 eligible voters, to select the individuals who are to serve as the leaders of our local union for the next three years.

The elected officers are president, Dennis O. Killian; vice president, Gerard T. Bannan;

financial secretary, Alec J. Walklett; recording secretary, Philip A. Popiel; treasurer, Robert X. Hart; business manager, Hugh M. Snow, Sr.; Executive Board, John A. Grasso, Edward F. Hassett, Robert B. Loughhead, Charles L. Tart, and Edmund P. Wade; Examining Board, David A. Armstrong, Michael D. Baker and Harry R. Bolt.

This was the first election in the past 18 years that Brother Philip L. delPrado was not on the ballot. Phil or "Yahoodi," as he is affectionately known, has been our treasurer for so long and has done such a fabulous job, we all thought of him as a permanent fixture.

We know his successor in office, Brother Bob Hart, will do a creditable job as treasurer, but who will we ever be able to get to smoke those big cigars.

Congratulations to those selected to serve and equally to those who elected to try.

Now it is time for us all to join together, going forward, in one mind—but let it not be a narrow one.

T. FRANCIS "JEEP" HANLEY, P.S.

Picnic



The kids are in the hay pile at the annual picnic of Local 659, Medford, Ore.

Medford Local 659 Holds Annual Picnic

L.U. 659, MEDFORD, ORE.—It is that time of the month again to rattle off a few lines. Since our last newsletter, we have had our annual local union picnic. It was held in Keno this year and I believe I can safely say that everyone present had a ball. If anyone went hungry, it was definitely their own fault. From all reports, it was a success in every aspect—lots of beer, "B.S.," etc. Our former business manager, Ken Phillips, and his wife, Virginia, were there. They both looked real good, but maybe a little homesick.

There are a lot of people who should be thanked for putting on such a fine picnic and the only way not to miss anyone is just to say one big "thank you." I do want you to notice the picture of the kids in the hay pile. The guy with the hat and the bucket is our business representative, Ray Marvin. He did an outstanding job with the kids and seemed to enjoy it as much as the "other kids." We hope everyone can attend next year. Once again, thanks to all of those involved.

As far as work goes, line work is real slow. Work for wiremen is holding up pretty good. Motor winders are keeping busy.

Sorry that I don't have more information, but I took a short vacation and slipped up on my homework.

Til next month.

HAROLD KLEVE, P.S.

Local 675 Hosts State Golf Tournament

L.U. 675, ELIZABETH, N.J.—Local 675 had the honor of serving as host on the Annual New Jersey State IBEW Golf Tournament on June 5, 1977. One hundred and twenty golfers from 10 New Jersey locals participated in the tourna-

Golfers



Local 675, Elizabeth, N.J., was host of the Annual New Jersey State IBEW Golf Tournament. Here are Pat Donnelly, Don Schultes, and Larry Spanjersberg.

ment at Old Orchard Country Club in Eatontown, New Jersey. The threat of rain was present in the morning but the skies cleared in the afternoon and allowed some fine rounds to be turned in, with some Brothers breaking into the high and mid 70s.

Following the golf and a sojourn at the 19th hole, dinner was served and the tournament prizes awarded. The award for the best team was again won by Local 102 of Paterson. This is the fourth consecutive year that Local 102 won this trophy and apparently has the rest of the state jinxed. Other prizes awarded included low gross to J. Kasper of Local 592 and low net to D. Mazza of Local 400.

I am certain that all the Brothers who participated in this outing enjoyed it and will join in again next year when Local 456 of New Brunswick will be host.

In closing, I would be remiss in not thanking the Brothers who worked hard to make this tournament a success. Brothers Bob Ternyik and Archie Darroch are to be thanked for doing all the handicapping and running the "kickers." Brother Gerry Hall also deserves to be thanked for the many months he spent organizing this tournament and making it a success.

Thanks, fellas.

BOB KNUDSEN, P.S.

60-Year Member



Howard Schneider, center, the first 60-year member of Local 686, Hazleton, Pa., is shown receiving his service pin from John Donati, Jr., past president. At right is Carl Shermer, retiring business manager.

Local 686 Elects Officers; Work Slow in Area

L.U. 686, HAZLETON, PA.—June 10, 1977, was a date marked by the election of new officers for Local 686. Those elected by the union body are as follows: president, Daniel Greis, Jr.; vice president, Stephen Hoppy, Jr.; business manager, Thomas J. Burke Jr.; recording secretary, Robert M. Hoppy; and treasurer, David E. Lewis.

Retirees



Some of the retirees of Local 686, top row, left to right, are John L. Powell, George Bielen, Patrick J. Quirk, Sr., Peter Sekela, John McGovern, and Nickolas R. Gennaro; second row: Carl Shermer, Peter Magagna, Howard Schneider, George Harron, John J. Donati, Sr., and Joseph Stracka.

Old and New



Retiring Business Manager Carl Shermer, left, congratulates Thomas Burke, Jr., the newly elected business manager for Local 686.

The Executive Board members elected are Brothers Richard D. Veglia, John J. Egan, Edwin Wisniewski, Peter D'Amato, and Edward J. Bielen.

The Examining Board members elected are Brothers Joseph M. Morgovnik, Paul M. Egan, and James R. Burke.

The following trustees were elected: Health and Welfare Committee, Paul M. Egan; Annuity Committee, James R. Burke; and the Vacation Committee, William J. Stahr.

On July 8, the above-named Brothers were installed at the regular monthly meeting. A moment of silence was called for by the president for our deceased Brother, Carl Koch.

After all business was concluded and the meeting adjourned, a luncheon was held to honor the newly elected officers and the retired members who attended. A 60-year pin was presented to Howard Schneider by past President James Donati, Jr., who by the way worked as an apprentice with Howard when he first entered the local. Howard was initiated on May 1, 1917. He served the local for 28 years as financial secretary, and is now a charter member. He retired in 1960. Many more years of good health and happiness in your retirement Howard, and the same to all our retired Brothers.

Work is still slow throughout the Hazleton area, but better days are coming if we all stick together. Remember, a union is only as good as its members. Be a good union member, attend meetings, and get involved.

GEORGE H. KRISSENGER, P.S.

Hole in One



Local 692, Bay City, Mich., Business Manager Floyd Young shown holding the hole-in-one ball.

B.M. Hits Hole in One At Local Golf League

L.U. 692, BAY CITY, MICH.—On July 21, 1977, at the IBEW Local 692 Golf League which is held at the Maple Leaf Golf Course in Linwood, Business Manager Floyd Young shot a "hole in one." He stepped up to the second hole which is 155 yards and a par 3, and selected a No. 90 pound comp. Titleist ball and a No. 6 Titleist iron. And then . . . he checked the wind, eyed the pin, rubbed his chin, and made it in with one easy spin!

We wish to congratulate Brother Young. Keep up the good form!

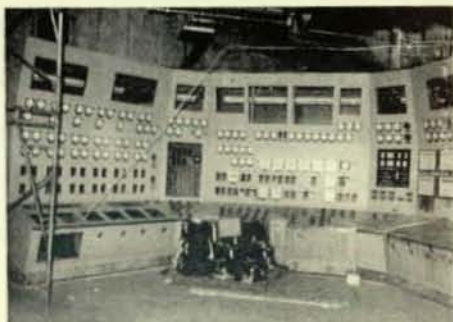
TIM PEIL, P.S.

Powerhouse



Working at the Gentry Powerhouse from Local 700, Ft. Smith, Ark., are Bill Dorsey, general foreman, left, and Bill Self, foreman.

Powerhouse



Control room of the powerhouse.



Others on the job are, left, Joe Floyd, third, Tuffy Vanluc, with three travelers.

Scribe Visits Powerhouse; Many Retire

L.U. 700, FT. SMITH, ARK.—In July, I went to Gentry for a visit with our Brothers on the Flint Creek Powerhouse project. This is a single unit coal burner scheduled to be operational by March 1978. The job is progressing very well, with an average of 122 electricians. It's working some scattered time. I want to apologize for not being able to identify some of the travelers in the pictures from this job, but hope each man can recognize himself in the prints. There are other pictures from this job on display at the union hall.

We have had several of our Brothers retire this year, and more are getting ready to. We're going to miss Cleo Brickey, James Carpentieri, Al Dommert, Truman Freeman, Charles Garrett, Clyde Hampton, E. V. Hull, Joy McAllister, Pat Self, Joe Tako, W. W. West, and Wayne Westlake. I want to remind all of these men to come back and visit with us, and don't forget the annual picnic and Christmas party.

As most of you already know, employees of Gould Battery Plant in Fort Smith have voted to be represented by the IBEW. Their contract has been negotiated, and by the time this is in print they will have elected their unit officers. I understand their unit meetings will be the last Tuesday of each month.

JOHNNIE MAYS, P.S.

Brother Wirzbach Honored For 70 Years

L.U. 704, DUBUQUE, IA.—The officers and retired members of Local 704 honored Herman Wirzbach, a 70-year recipient, at a dinner at Leiser's Supper Club recently. Herman's son Robert, Sr., and grandson Robert, Jr., are also members of Local 704 and were on hand for the occasion. It would appear 704 will have the name of Wirzbach on its rolls for many years to come.

It might be interesting to note that, back in 1907 when Herman started his career, he was

Honored



Local 704, Dubuque, Ia., recently honored Brother Herman Wirzbach, a 70-year member. Left to right are Business Manager Ed Rosenow, Robert Wirzbach, Sr., Herman Wirzbach, Robert Wirzbach, Jr., and President Dan Hammel.

working for 10 cents an hour with no premium pay for overtime, and by 1953, when he hung up his tool pouch, the wage scale had climbed to \$2.60 per hour.

Our wage negotiations are history by this time; whether or not the Wage Committee measured up to the tasks before it depends largely on who tells the story. One thing for sure, if it's a thankless job you're after, I know of several.

With the completion of the Lansing Power Station near at hand, the work has slowed considerably. Our compliments and sincere thanks go to all the traveling Brothers who helped to man the job and aid in making the project a success.

By the way, when was the last time you did something for the good of *your union*?

ED ROSENOW, P.S.

Retirees



Roger and Nancy Sonandres, husband and wife retirees and staff members of Local 713, Chicago, Ill., Bill Pravda and Jerry Sauriol.



Retiree Frances Dadas, standing, and staff members Carriglio, Sauriol, chief steward Clarence Harris, and staff member Pravda.



Business Manager Weaver with retiree Jean Kolanowski.



Retiree Howard Van Natta and wife, and staff members Bill Pravda and John Carriglio.

Members Thanked For Support in Election

L.U. 713, CHICAGO, ILL.—Business Manager Harry Weaver wants to thank our members for the continual support in this past election. As always Business Manager Weaver and the officers of Local 713 will continue to work for the

betterment of all our members and he is looking forward to everyone's support to accomplish this.

Those elected were: president, John Carriglio; vice president, David Passerella; recording secretary, Henry Manso; treasurer, John Totis; business manager and financial secretary, Harry H. Weaver; Executive Board: Clarence Kielma, Joseph Manso, J. T. McKenzie, Fred Moressi, Robert Seidita, Richard Spulak, and Charles Starr; Examining Board: Reatha Bragg, Dinorah Hamstra, Raymond Schreiber, William Sheppard, and Ruthie Williams.

President Carriglio appointed Laura Narodick as press secretary and from now on, Local 713 will have an article in the monthly *Journal* with information from all the shops where our members are employed.

At this writing most of our members have completed their vacations. We hope everyone had a good and restful time. In the next few months contract negotiations will be continuing or starting at C. J. Anderson, Bally Manufacturing Co., Chicago Transit Authority, Meador Industries, Protection Controls, R & A Distributing, Stern Electronics, and Williams Electronics. Business Manager Weaver and the staff will be busy in these negotiations. We will keep the members informed on the progress of these many negotiations.

Once again, Local 713 has the sad but happy task of saying goodbye to loyal members who have reached the "golden years." Pictured are four recent retirees with various staff members and Business Manager Weaver. Congratulations old friends and many happy days ahead.

LAURA NARODICK, P.S.

Officers



Brother R. L. Raspberry returns to office for his second term as business manager of Local 716, Houston, Tex.



Brother A. A. Cook, president, also returns for a second term.

Installation Held; Union PR Urged

L.U. 716, HOUSTON, TEX.—Extends greetings to our Brothers and Sisters everywhere.

At our regular meeting in July, we had the installation of newly elected officers. Once again, congratulations to each and every one of

Installation



Installation of officers. Left to right are Brothers Joe Neal, Bill Brooks, Paul Bourrows, Allen Cook, R. L. Allison, Jr., Tommy Pate, Ray Williams, Don McIntosh, George Simmons, Billy Harrelson, Bill Butler, Bill Brooks, Bill Goodale, and Lloyd Cox.



Proud members receive 50- and 60-year pins from a proud local. Left to right are Brothers Louis Freund—60 years, Charles Armstrong—60 years, T. C. Baskin—50 years, M. A. Graham—50 years, J. P. Campbell—60 years.

you, and good luck with your new term.

We would also like to express congratulations to our members receiving 50- and 60-year pins in July. These members included Louis Freund—60 year, Charles Armstrong—60 year, T. C. Baskin—50 year, M. A. Graham—50 year, J. P. Campbell—60 year. We are all extremely proud to have members such as yourselves who have served our local so well. Thank you very much Brothers for such an example.

During the past year or so, one of the most difficult tasks of the press secretaries everywhere has been reporting the work situation. Happily I can now report that our work situation has made definite improvements. However, so long as the big money boys control the politics of the South, we will continue to have problems trying to secure employment for all organized labor. It is essential that each of us let our politicians know that we are serious about our jobs and the "union way of life."

Recently we have seen the advent of one of the largest, "organized efforts to destroy unions everywhere; and, Brothers it's working. The method being used is Public Relations, utilizing the spreading of untrue, distorted propaganda about unionism.

The truth is, this propaganda even reaches our children. One of the items we should concentrate our efforts on, is stemming this tide of propaganda. We can each concentrate on two friends who are not connected with any union and attempt to explain the truth about "brotherhood" to them. Brotherhood should be one of the highest goals of all mankind. And it most certainly can be achieved through our efforts. To teach the truth, to have pride in our union of Brotherhood, to display our talents in our work, and most importantly to live our lives as we believe, is a commitment we all must make to insure the success and future of our families and ourselves through a Brotherhood of Electrical Workers.

CHUCK BURNETT, P.S.

Two Brothers Mourned; Work Picks Up

L.U. 728, FT. LAUDERDALE, FLA.—Not much real news to report this month, but we'll post you on what is happening.

Sadly we report the recent deaths of Brothers George Bowers and Paul Gerlach. Also Brother Ron Sprow was recently stricken by a stroke. As of this writing he is in serious condition.

It is good to be able to say that Russ Schoonover is out of the hospital after having part of a lung removed. Also, retired Brother Sam Higgins is home after two recent operations.

Workwise, things seem to be picking up a very little bit. Nothing to write home about, but getting a bit better just the same.

Dixie Electric was awarded the contract on one section of the Regional Mall and hopefully will be calling for men soon. Also, E. C. Ernst has been awarded the Free Trade Zone job at Port Everglades.

As for ourselves, we couldn't stay in Florida as long as we would have liked to due to personal commitments and as of this writing we're heading back to Washington State after becoming the last name of the book. On our way out, we stopped in Princeton, Indiana, to look up our old traveling buddy, Jim Stubblefield. It was good to see both Stubby and Jack Gardener who was with him.

From there we headed to Davenport, Iowa to see brother-in-law Ken Foote. Ken is working out of Local 145, Rock Island, Illinois. We took a short term job here in Rock Island, at the Ralston Purina job in Davenport.

We'll be heading out in a week or so and should be back in Washington by the first of the month.

If any inside or residential wiremen who are working out of town and have been dropped from the out of work list, wish to get back on the book, here is your chance.

Simply send a registered letter stating this fact to the hall anytime after October 1. Names will be posted on the out of work list in the order they are received. Earliest postmark will determine the order of letters received simultaneously.

To remain on the book, you must return a card with your signature before the first Monday of each following month. Hopefully this will enable our Brothers to return to their families sooner.

Until next month.

LARY COPPOLA, P.S.

Picnic



At the Local 735, Burlington, Ia., picnic, the chef carves the roast, the kids race and the other kids enjoy.

New Officers Named; Wiremen Have Contract

L.U. 735, BURLINGTON, IA.—At our meeting on June 15, Local 735 elected new officers for the next three years. They are president, Jim Bessine; vice president, Tony Walz; business manager and financial secretary, Ron Thornton; treasurer, Cliff Lamb.

The Executive Board members are Brothers Dick Parrish, Tom Rowley, Richard "Snoopy" Schneider, Tom North, and Don W. Caldwell. The Examining Board members are Brothers Stan Thomas, Dick Fry, and Gary Lant.

Negotiations are finalized and the inside wiremen have a new one year contract. Iowa



Southern Utilities is presently having their negotiations.

Late June was the setting for our annual picnic. We had an excellent turnout and the chef prepared a fantastic meal of roast beef with all the trimmings. Several old-timers came to the occasion, and the kids had a great time with the various games. We shall see you at the next regular meeting on the third Wednesday of each month at 127 North Fourth.

DONALD W. CALDWELL, P.S.

Officers



The officers who will serve Local 756, Daytona Beach, Fla., for the next three years, are seated, left to right, Louis Hedgecock, recording secretary; Jim Utter, president; and Don Morgan, business manager; standing: Don Graham, treasurer; Wilbur Wright, Jr., Executive Board; Pat Cain, vice president; and Joel Vincent and Rex Rawlins, Executive Board.



Shown at work is Local 756's new business manager, Don Morgan.

Officers Elected; Work Scene Not Good

L.U. 756, DAYTONA BEACH, FLA.—With the local union election and run-off election behind us, I guess it is time to get the results in the *Journal*. This will be stale news to our own membership, but to those of you Brothers from other locals who might be interested, here are the results: president, Jim Utter; vice president, Pat Cain; recording secretary, Louis Hedgecock; treasurer, Dow Graham; and business manager and financial secretary, Don Morgan. The three Executive Board members are Rex Rawlins, Joel Vincent, and Wilbur Wright, Jr.

One thing that came out of the election that showed good brotherhood for the local, was the way the outgoing officers worked with the new officers to insure a smooth transition. This was especially true of past president Bob Iler with President Jim Utter, and former Business Manager Don Carter with Business Manager Don Morgan. If these Brothers can get along without any animosities or bitterness, we all can, and brotherhood will become a real thing instead of just a word. The example has been set, so let's try it.

Our work situation is not real good and the only work coming up that would relieve the

bench any is a few Cape contracts. The companies involved are E. C. Ernst, Cleveland Electric, and Catalytic Construction. Between government paperwork and obtaining material, these contracts are slow in getting started. Some of the contractors in town have taken men off the bench for short-time jobs, but nothing real exciting is going on here.

Our new president, Jim Utter, has appointed me to be the local's press secretary once again. About a year ago, I resigned this post because of being out of the area, and this could very well happen again. While I am writing for the *Journal's* "Local Lines," it would help a lot if our members would give me ideas or information from time to time. It is a real chore to get out an article during some of the quiet months when there are not activities local-wise. So how about it, Brothers!

LOUIS HEDGECOCK, P.S.

Work Scene Improves In Past Year

L.U. 769, PHOENIX, ARIZ.—Summer in Arizona finds Local 769 in a better work situation than we've had in a long time. The Jelco job is progressing pretty well and we've had some new starts on some other sizeable jobs. There are some new substation jobs due to start and some work is in the bidding stage yet. All in all, things are in a much better state than they were a year ago.

Commonwealth Electric was the successful bidder on the APECO lines. This is about 125 miles of wood line that will supply power to a large area of eastern Arizona, serving the customers of several electric cooperatives. A union bidder was successful here because Local 769 allowed several concessions on wages and conditions. This job is being run by Leo Jensen and I think it is going to be a successful operation. We have to keep union contractors on our work or we've had it, that's all.

Chuck Baraga passed away recently, from a stroke. He worked on a lot of jobs in this jurisdiction and will be missed by a lot of people.

There's not much other news that anyone would like to hear right now, so—later!

J. FRANK PEACOCK, P.S.

Officers Take Obligations; Local News Updated

L.U. 772, COLUMBIA, S.C.—At our last union meeting held July 14, 1977 in Aiken, South Carolina the following newly elected officers took their obligations: R. H. Harmon, business manager; Robert Wicker, president; Buck Bykes, vice president; and Ernie Potter, recording secretary. Stanley Maxwell, Larry Boland, and Bill Beheler took their obligation as Executive Board members.

Congratulations to Mike and Susan Cooper on the birth of their first child. Bradford Michael Cooper was born July 24, 1977 in the Lexington County Hospital. He arrived at 3:31 p.m. weighing eight pounds and five ounces. Brother Mike is an apprentice electrician in substation maintenance. If you are wondering why our chief dispatcher, Burt L. Cooper is on cloud nine these days, it's probably because he's the proud grandpappy.

Brothers Bill Comerlander and Albert Raines are in the hospital. We hope by the time they read this, they are home and doing well.

Please keep in mind that this is your column. Any news, opinions, and important events that happen in your department can only be written up if I am told of them. Pictures are always welcome. Just drop me a note with all pertinent information through Company mail c/o Substation Maintenance.

ERNIE POTTER, R.S.

Pension Plan Initiated In Local 804

L.U. 804, KITCHENER, ONT.—On June 11, 1977, Local 804 had a special called meeting to adopt and initiate a Pension Plan. For the members who were not present, you missed a fantastic meeting. Congratulations to the trustees for procuring the professional people who couldn't have presented the Pension Plan any better.

One important issue is those members who didn't attend. They are the ones who always have the most problems with understanding how our plans, Health & Welfare and Pension, operate. For those of you with problems, we now have an administration who wants to help us all. Drop into the hall anytime to discuss it with our staff, they'll even buy you coffee.

Local 804 is growing rapidly, and with this, so should the publicity. I urge every member, no matter how small the job you're on is, to send me some pictures for the *Journal* so that we may let the rest of our Brothers know what is happening in our local.

Our Provincial election has taken place. The Progressive Conservative Party has again attained a minority government with the official opposition being the Liberal Party. It looks like Bill "14" will be inevitable.

As of this writing, we would like to mention that it has been reported by Trustee, Brother D. Rendell, that effective August 1, 1977 the death benefits for members has been increased to \$7,500, wife to \$2,000 and \$1,000 for a child.

Due to it being holiday and vacation time contact with many members tends to be limited. May we say that if you have a problem take it to Brother Ralph or Brother Chuck or drop in to the hall to discuss it and find a remedy. *Don't gripe* on the job—answers won't be found there.

Our local work picture has been pretty well holding its own. While we are in the same position as most of the provincial local unions with some unemployment, we have been able to keep most of our members working this summer on short term summer holiday replacement. Naturally, we hope that our present situation will remain stable—but that's anyone's guess.

Our most heartfelt sympathies again to Brother Grant Swartz on the loss of his 11-year-old son who was accidentally killed by a train.

While it may seem a long way away—time flies—it's that time to again be thinking of the fun for the children and members at the annual childrens Christmas party and members dance. Now's the time to plan to attend and get your dress-up duds cleaned and polished.

A special hello to Brothers Ed Wareham, Local 2230 and Roger Tessier, Local 568 working in our jurisdiction.

A special hello to Brother Joe Hogan. He will be a great asset to our hockey team next year. Bye for now.

RALPH TERSIGNI, B.M.

Legislative Topics Discussed by Scribe

L.U. 806, ELLENVILLE, N.Y.—The Carter Administration wants to increase the Social Security retirement age from 65 to 68. All who have contributed to the program are entitled to the non-taxable benefit. However, Congress should investigate ways and means to end benefits to people who reside in foreign countries. This will also decrease the balance of trade since the United States dollar in exchange value is tremendous to foreign currency; and, when traded back, the United States has to purchase foreign products for the American dollars.

The life expectancy of the American male averages 64 years, the female 72 years. We

believe the retirement age at 65 is fair. It is no secret the social security funds are being depleted due to early retirement. Early retirement is a commodity that offers an opportunity of employment to young people in the competitive world of commerce. Early retirement offers the American citizen an opportunity of a few years leisure time to enjoy the sunrise, the sunset, and all the beauty in between. The American people are thankful that the advancement of medical science is enabling a person to have a healthier and longer life expectancy.

United States Senator George McGovern is contemplating legislation that will enable each state to dictate our diets; as to what the government will want us to eat. The food industry is a monopoly unto itself and has attempted to regulate the eating habits of the American people without success, therefore, Mr. McGovern has come to their aid. Except in rare cases of occasional allergies, medical scientists have proven that diets enjoyed by individuals are not the cause of any serious illness. The concept comes from Big Business of the food industrialists. What the American people will not know is the hidden taxation, laws and regulations written in this legislation. Medical scientists believe the passage of this bill may affect and diminish the present life expectancy.

There are a few of us exercising in private tutoring. It is not the fear to rock the boat and disturb the sailing, but the fear of capsizing in rough waters. Each of us must experience some seasickness with the hope the frail vessel will reach port safely. It is necessary to place ourselves to the task to save one another and for those who will come after we leave. We remember a little of the 1930 Depression, but never did seek out the difficulties of that time in the electrical or construction industries. In later years we read about the impact of desertion from union ranks. Legislation favorable to organized labor took longer to materialize, but was eventually accomplished for we stood shoulder to shoulder. Big Business is lobbying to repeal or modify such legislation. The IBEW will celebrate its 86th birthday November 1977 and, from its inception, has been struggling to better the existence of the members of the Brotherhood. The few involved in private classes should not tear down what took so long to build up. Let us not offer succor nor support the efforts of Big Business. Let the oars guide the boat gently to a safe port.

The officers and members extend their condolence and sympathy to Brothers: Anthony Russo upon the loss of his father; Harvey Olsen upon the loss of his mother; Thomas Hughes upon the loss of his mother; George Herdman upon the loss of his uncle; and Mrs. Delho Makala upon the loss of her father. May their souls rest in eternal peace. Amen.

LOU DUBINER, P.S.

United Telco Contract Won by Local 827

L.U. 827, NEWARK, N.J.—This local union in happy to announce that we have reached agreement with the United Telephone Company of Newton, New Jersey, on a new contract for our members who are employed by that Company.

Agreement on the contract was reached on July 31, the expiration date of the previous contract, after a series of negotiating meetings.

The settlement calls for wage increases of from \$12 to \$25 at maximum rates. Increases at the start rates, and for those in intermediate steps were also agreed upon.

Other fringe items include improvement in sickness benefits, major medical benefits, improved insurance coverage, per-diem school allowances, and improved vacation benefits.

The contract is for two years, with a one-year wage reopener. A longer contract was

deemed to be unwise, due to inability to include language covering dental care, prescription drugs and eye care. It was felt that a shorter term would enable us to return sooner to secure these needed benefits.

The members of this local who are employed by United ratified the settlement by a 3-to-1 vote.

Negotiations in the Bell System are continuing as we write this, with no real progress to report on either the national level, or at the local level in New Jersey. A strike vote was taken on July 27 to strengthen the hands of the Negotiating Committees. The result was a 7-to-1 authorization to call a strike, if it is found to be necessary.

PETER J. CASEY, SEC.-TREAS.

Summer Has Been Busy; Winter Work Looks Good

L.U. 840, GENEVA, N.Y.—It has been a busy time here in our area this summer for most of our members; we have had several social events such as our annual clambake and our first annual golf tournament. Both events were well attended and a good time was had by all. Some of the hot shot golfers did not do too well but Charles Sneckenburg said, "Just wait until next year."

The work picture has been spotty with the Clinton Corn finishing and the Miller Bottling plant not yet under way. Business Manager Bolger reports of another job allied to the Miller project to start soon. There is to be a Holiday Inn to be built in downtown Auburn. Work for the winter of 77-78 looks good at this time.

The local was saddened by the loss of a 32-year member, David Winters. Brother Winters was a past president of Local 394 of Auburn before its merger with Local 840. He was an active IOOF member and an avid pilot. He had just passed his test two months previous to his death for his renewal of his pilot's license. The local extends its sympathy to his family and host of friends.

Our local election for the office of president ran until our August meeting. No majority at the regular election, two ties and Thomas Deuel was elected by a one vote margin over Harold Shaw. Congratulations, Tom.

Harry Anderson is ill at this time and in the Clifton Springs Hospital. We hope by the time this goes to press he will be home and around. Remember Brothers, a very important year coming up in 1978, our 60th anniversary. Do you have ideas for our celebration or the betterment of the local? Bring them to our next meeting, see you there. Best wishes and regards to all.

WILLIAM H. GELDER, P.S.

Mrs. 861



Mrs. Local 861 is F. L. Camelo, secretary.

Presentations



International Vice President Dan Waters and International Executive Board member Tom Pursley present plaque to Brother Joseph V. Hidalgo, the last charter member of Local 861, Lake Charles, La., as Business Manager Harlan Duhon looks on.



Vice President Waters installs new officers, left to right, Jimmy Peeples, James R. Coltrin, A. L. Winfrey, Harlan Duhon, G. W. Dobbs, Jimmy Blake, John Barrilleaux, and Martin Troy.



International Executive Board member Tom Pursley addresses the membership. Left to right are Tom Pursley, Harlan Duhon, Dan Waters, and John Barrilleaux.

Members Re-elect Leadership; Charter Member Honored

L.U. 861, LAKE CHARLES, LA.—At our last regular meeting held July 6, 1977, the following newly elected officers were installed: president, John Barrilleaux; vice president, Jimmy Black; business manager, Harlan J. Duhon; recorder, Martin Troy; treasurer, H. O. Winfrey; financial secretary, H. L. Rougeau. The new Executive Board members are James R. Coltrin and James H. Peeples and the Examining Board members are W. E. Cryer, G. W. Dobbs, G. M. Smith, A. J. Whiddon, and A. L. Winfrey.

Congratulations are in order for Harlan Duhon's overwhelming victory. He was re-elected with a total count of 263 votes to his opponents' combined total of 149 votes.

International Vice President Dan Waters installed the new officers. He also addressed the body and commended the membership on how well they control the work in our area. John Barrilleaux and Harlan Duhon addressed the body and thanked them for their support and asked for their continued support and help in the coming three years.

International Vice President Waters and International Executive Board member Tom Pursley presented 30-year, 35-year, and 40-year

pins to 140 members. They also presented a plaque to our last charter member, Brother Joseph V. Hidalgo, who recently went into retirement. Brother Joe has been an IBEW member for 53 years. He was the first instructor in our apprenticeship program. Brother Joe held the office of president of our local and assistant business manager. He played a very important role in organizing the Lafayette, Louisiana area and remained there as assistant business manager until an assistant from that area was selected. We wish him a long and healthy retirement.

Other guests at the installation were D. C. Daniels, business manager of Hot Springs, Arkansas, Local 619; Richard Cope, business manager of Alexandria, Louisiana, Local 576; Lonnie Childs, business manager of Monroe, Louisiana, Local 446; and Darrell Mabrey, president of Local 576.

All guests and outgoing and incoming officers were invited to Paw-Paw's Seafood and Steak House for a social hour and meal following the meeting. All had a very enjoyable evening.

The Board of Directors of the Electrical Aid Fund wish to say *thank you* to all the local unions and Brothers throughout the nation for their generous donations to the Aid Fund. A special thank you goes out to Local 1547 of our great state of Alaska and all the Brothers who worked on the Trans-Alaska Pipeline. These Brothers donated in excess of \$7,000 to the fund. Our own Brother Lewis Wilson has donated in excess of \$1,000 and a lot of time and energy to the fund. Another special thank you goes to Brother Tommy Newcom of Local 835, Jackson, Tennessee. Tommy is electrical superintendent for H. K. Ferguson Co. who is converting the Old Lone Star Cement Plant to a coke processing plant for Gulf Oil Co. Brother Newcom has indirectly made a very substantial donation to the fund. Brothers, every penny of the money donated to or raised for the fund is spent towards defending four of our Brothers who we feel were wronged as a result of the Jupiter incident of January 15, 1976. I can never tell you how much these Brothers appreciate this financial help. Legal defense of this magnitude would otherwise put them and their families into financial disaster.

The job is not done yet, Brothers. It will not be done until these Brothers are cleared by the courts. Many more thousands of dollars will be needed to see these cases through the courts.

Again we say thank you Brothers for all your help in the past and ask that you please help promote our cause. Our address is Electrical Aid Fund, Inc., P. O. Box 198, Lake Charles, La. 70602.

We offer our condolences to the family of Brothers Simeon Benoit who passed away during the month of May.

MARTIN TROY, P.S.

Navy Shipyard To Rebuild 'Saratoga'

L.U. 902, PHILADELPHIA, PA.—Philadelphia Naval Shipyard Picked for Rebuilding "USS Saratoga"; Philadelphia Congressional Delegation Announces. The above caption was the title of an information release dated Tuesday, May 24, 1977, from the Congress of the United States, House of Representatives and I quote:

(Washington, D.C.)—The Philadelphia Naval Shipyard has become the first shipyard in the nation to be selected for a major program of rebuilding the Navy's first-line aircraft carriers, the four-member Philadelphia delegation in the U.S. House of Representatives announced today.

The four Democratic Congressmen, Representatives Robert N. C. Nix, Joshua Eilberg, Michael O. Myers, and Raymond F. Lederer, have been out front in the effort to bring additional employment opportunities into Philadel-

phia, particularly since the decision was made to close the Frankford arsenal.

In announcing the Navy's decision to assign the task of rebuilding the aircraft carrier "USS Saratoga" to the Philadelphia yard, the congressmen declared:

"After years of steadily declining government employment in the Philadelphia area, we are pleased to be able to bring good news to the people of our city. This aircraft carrier rebuilding program will provide a shot in the arm to Philadelphia's economy." Once the work begins on the "Saratoga," they said, it will provide more than 2,000 jobs a day at the shipyard for a two-year period.

Although the actual rebuilding will not begin until 1980, the congressmen said, "there should be a gradual but steady build-up in employment at the yard as the advance planning, design work, and the stockpiling of material gets under way." Under the Navy's program for carrier rebuilding, known as the (SLEP) Service Life Extension Program, four aircraft carriers are scheduled for modernization. In addition to the "Saratoga," they include the USS Forrestal, USS Ranger, and the USS Independence. The congressmen pledged that they would continue their efforts to bring some, or all, of these additional carriers to the Philadelphia yard. "Since the work on each carrier will produce 2,000 jobs for two years," they said, "any additional carriers that we bring into Philadelphia will make the jobs picture that much brighter."

The four Philadelphia Democrats emphasized that, in addition to the carrier program, the Navy has plans for refitting some of the older vessels in the fleet. Under this program, 700 new job opportunities will become available at the Philadelphia Naval Shipyard this October, 1977, as the Navy gears up for beginning work on vessel refitting in early 1978.

"In addition to the direct employment which the refitting program and the carrier program will create at the Naval Shipyard," the congressmen said, "this work will generate off-base employment in supporting industries, trades, and services. This work will benefit all America in terms of improving the combat-readiness of our fleet, and will be of enormous help to Philadelphia as we attempt to dig ourselves out of the economic hole we have been in for years because of the retrenchment of federal activities in the city and the surrounding area."

We, the members of Local 902, representing all of the electrical and electronics employees in all of the various shops throughout the shipyard, and through our affiliation with the Philadelphia Metal Trades Council, AFL-CIO, pledge our utmost to provide the Navy with the *best aircraft carrier rebuilding program ever—at the lowest possible cost. We fully intend to show the men who go to sea in navy ships, that the work provided in the Philadelphia Naval Shipyard, is dependable, reliable, and of the finest available anywhere in the world—bar none. We fully intend to make them glad that they had their ship rebuilt at Philadelphia. We did it before, and we can do it again.*

In closing, I wish to congratulate Brothers Joe Bryant of Shop 67 and J. Dodaro of Shop 51, on receiving monetary awards for the beneficial suggestions they sent in.

ALVIN H. SHAPIRO, B.M.

Business Manager Re-elected; Work Scene Improved

L.U. 948, FLINT, MICH.—At our July 5, 1977, election for business manager, Raymond Mullaly was re-elected to office.

The work picture for July and August was quite good, with a number of traveling Brothers working along with us.

General Motors' changeover will be finished in August, and there are a few jobs to take up

the slack. We wish we had more but the work picture as of now is far better than we have had in a long time.

I would like to bring the following to the attention of all shop stewards and job stewards: According to bylaws Article 9, Section IV, "Job stewards and shop stewards shall attend all meetings."

The family picnic, originally set for July 17, 1977, has been postponed. It will be held September 18, 1977, at the American Legion Hall, Carpenter Road; time—12:30-4:30. All food, refreshments, and entertainment will be provided.

HOWARD D. BRANDT, P.S.

Officers and Unit Chairmen Installed

L.U. 965, MADISON, WIS.—At the regular monthly meeting of the Executive Board held on July 20, 1977, new officers for the next three years were installed. They are president, Lawrence Lenhardt; vice president, Harold Vandenberg; business manager/financial secretary, Gene D. Samuelson; recording secretary, Jess Nelson; and treasurer, Rudy J. Dittmaier.

The Executive Board members are Joseph Carey, Frank Radant, Donald Riggs, Joseph Symons, and Tommy Weider. The officers and the Executive Board meet monthly to carry out the local's business.

At the quarterly meeting of the Policy Committee, held on July 21, 1977, new unit chairmen for the next three years were installed. They are Brothers Melvin Yasick, David Birschbach, Henry Tucker, Harold Vandenberg, Donald Polzin, Harold Abney, Jack Barrett, Gary Vaness, Harlan Hopp, Arthur Fillhouer, Donald Bartelson, Michael Graff, Larry Dolphin, Robert Batty, Raymond Ley, Steve Yoblonski, James Whyte, Charles Wilhelm, Donald Schmidt, Gerald Ewert, Steven H. Home-wood, Gordon Gotteheit, Dennis Schmitz, and Eugene Pulver. These men meet with the officers and Executive Board quarterly and form the Policy Committee.

Local 965 has agreements with Wisconsin Power and Light Co., Central Wisconsin Electric Coop., General Indicator Coop., North Central Public Service Corp., Richland Coop., Electric Association, and Richland Center Electric Utility.

HAROLD VANDENBERG, P.S.

Apprentice Wiremen



This is the latest group of apprentices of Local 995, Baton Rouge, La., who have received their inside apprentice wireman tickets.

Work Scene in Local 995 Does Not Look Good

L.U. 995, BATON ROUGE, LA.—"We, the people," means to me that there is just one boat and all of us are in it! Wouldn't it be nice if lawmakers and representatives in our nation's Capital would also consider themselves "in the boat." How could such a mess be the result of a small group of people picking a leader 200 years ago?

Williamson-Dickie Manufacturing Company, makers of Dickie's Flare Jeans, are stocking the clothing shelves of Baton Rouge. These jeans are being made in Mexico.

I wonder who will "judge" the gas-guzzling performance of my new GMC truck. Will it be judged for its 10-to-12 miles per gallon that it actually gets, or for the 16-to-19 miles per gallon GMC says it gets. Now, come on, politicians! Do you really think you can pull this off?

The Louisiana Association of Business and Industry is not dead! They are very much with it and are planning one helluva drive in 1979 to elect candidates of their choice. This group is not stopping to celebrate their successful campaign that gave us the "right-to-work" for less bill. They are now nuzzling up to the small businessman for funds. They will get the money! Don't let it be any of our damned money. This is why the boycott is so important. Hit 'em hard in their pocketbook.

On October 2, 1978, in Atlantic City, New Jersey, the IBEW will hold its 31st Convention. Let us hope and pray for a very fruitful gathering for all of our members.

Look at what they are kicking around in Washington these days! The very idea of not drawing social security until the age of 68 is sickening.

The work situation in the Baton Rouge area, at this writing, does not look good. This is partially due to an infringement of another "union" in our jurisdiction. It is said, from a very reliable source, that 995 has lost 37 percent of its work to this so-called "union." As of this day, this group has had little success in recruiting qualified electricians. Unless there are "fence jumpers" this problem should continue for them. The creed of this group reads thusly: "Higher profits through lower labor costs." They propose to do this by using a man to perform at every trade! You can be referred out of their "hall" six times and each time to a different craft.

To those of you who voiced concern about a "deal" being made to stop organized labor from fighting "right-to-work," forget it! Your PIC group here in the state of Louisiana is still fighting and needs all the help they can get. Make no mistake about it, the infamous "right-to-work" bill will be repealed in Louisiana. It must be repealed! Its wrath and havoc have yet to fall upon us. Please help!

To my knowledge, there has never been a "reform" that amounted to a hill of beans. When you talk to your representative accept a direct taxcut only! Don't support anything else.

An example of political conniving is when an official refuses to allow the utility company to raise its price to the consumer but allows this same company to split its fuel costs among its customers. In south Louisiana this has caused a jump in the gas bill by one third.

See you next month.

PETE MACALUSO, P.S.

Committees Busy With Local Social Affairs

L.U. 1033, CALGARY, ALTA.—The first six months of 1977 were a busy time for different committees at Local 1033. The "fourth annual picnic" on June 18, 1977, was held. Again, Bowness Park in Calgary, was the location.

A sunny day and a slight wind made it perfect for such a gathering. The attendance of 140 people, members and their families, has shown how popular such an event can be. With chicken dinner and a wiener-roast later in the evening, everybody enjoyed it to the full, especially when one had the possibility of other activities, like boat-rides on the lagoon. The youngsters and their fathers played baseball and soccer. Even the girls and some of their mothers were joining the fun of sports activities. A few of the fathers complained the next day about

their muscle aches, but that is part of the fun. Best of all, the members and their families again got to know one another and quite a few old friendships were renewed and new ones established. You could feel that everyone, from the youngest to the oldest participant, had a marvelous time.

Since in general, our summers here are very short, and in July and August of each year most of us go on holiday, I believe this event merits being continued and should be carried on as before.

E. SCHMIDT, P.S.

Retirees



Brothers John Schmitt and John Gudlaski, Local 1049, Long Island, N.Y., proudly display the watches given them by their fellow employees at their retirement dinner.

Grateful



Danish team leader "Mike" Hansen, second from right, thanks Business Manager Fisher for the hospitality shown the team on their visit to Local 1049. Others in the photo are Joseph Fallon, far left, and William Schmitz, far right, of the Commack-Kings Park Rotary Club.

Congratulated



Left to right Brother Ralph Carbone receives congratulations for completing a two-year Labor Studies program from Business Manager George H. Fisher, Jr., who is a past graduate himself.

Scribe Submits News From Long Island Local

L.U. 1049, LONG ISLAND, N.Y.—Cornell University held its fourth annual commence-

ment exercises on July 9, 1977, at which Local 1049 Business Representative John Gilbert and Local 1049 shop steward for the Asplundh Tree Expert Company, Ralph Carbone, were presented certificates of Labor Studies.

The Labor Studies program is a two-year program and liberal arts study offered at SUNY at Farmingdale by Cornell University. Graduates are awarded certificates and college credits by Cornell University.

We would like to wish the best of luck to the following Brothers who just retired, and pray the good Lord will give them all many more years of good health and happiness: John Schmitt, John Gudlaski, and Mike Cavone of the Underground Lines Department and Sal Giambruno of the Stores Department.

The Rotary International sponsors a group study exchange program to promote better understanding and friendly relations among people of the world. Local 1049 was asked to participate in this program by hosting the people from Denmark and showing them the many aspects of an American labor union.

It was a pleasure to be a part of this effort for world understanding and peace. (Romans 12:18)

Our sincere condolences to the family and friends of Brother Henry Podlaski who died on July 4, 1977. Hank was a foreman in the Overhead Lines Department in Hicksville and I worked with him for many years and we were friends. He will be missed by myself and all his friends. May the good Lord keep him until we all meet again. (1 Thessalonians 4:13-14)

Til next month, remember we are all the sum total of our actions. Day by day we write our own destiny, for what we do, we become. Keep smiling.

CHARLES J. LOEFFLER, JR., P.S.

Happy 60th Birthday To Local 1116

L.U. 1116, TUCSON, ARIZ.—In the early 1930s, the employment situation was deplorable. Unemployment was 8, then 9 million and then 10, 11, 12 and kept climbing. There was WPA and CCC Camps where employees were paid 40 cents an hour for a 40 hour week. Companies saw their opportunity to cut wages and took advantage of it.

Tucson Gas, Electric Light and Power and Transit Company were owned by the Holding Company of Federal Light and Traction Company based in New York and operated by a general manager of the parent company. In 1933 a notice was posted on the Bulletin Board stating wages would be cut 10 percent effective September 1. Since the employees were unorganized, there was no recourse—only a lot of little groups whispering, afraid to speak out because they would lose their jobs. Sixty days later, another notice was on the Bulletin Board stating December 1 wages would be reduced another 10 percent. Top salary for linemen was \$150 per month before the cuts and office workers from \$150 down to \$75 per month. The cuts dropped wages from \$150 to \$121.50. Then President Roosevelt passed the NRA Law into effect—the 40 hour week and provided time and one-half for excess of 40 hours. The Company smoothed out the payroll by eliminating the odd dollars and cents on the paychecks; which basically amounted to another 5 percent reduction. The chief clerk in accounting at that time was Alfred Shackelford. "Shack" as he was always called, tried to get increases for employees from 1934 till 1937, and always got the same response from the general manager, "There are a lot of people out there that would gladly take over your job and at less money than you get." In August, 1937, Shack got seven clerks, who he could trust, together and told them what he had tried to do for them

and, "Today we have a Federal Labor Law which guarantees the right to organize and bargain collectively for our rights, and if you want to organize, I will stick my head and neck out a yard and go right down the road with you." Each of the seven were asked to contact one other clerk "you can trust to the fullest to keep his mouth shut until we get a charter hanging on the wall, but, if the word gets out before we get the charter anything can happen."

In September, 1937, 13 office personnel—A. Shackelford, Paul Abbott, Blanche Walker (now Meador), Russ Norville, Leonard Abbott, Howard Chambers, G. Dalrymple, Phil Nevius, V. B. Bell, A. Landgraff, D. McBride, C. Williams, and Paul Hardwick met with Sidney Bartels and formed and chartered a clerks' union. Election of officers and installation were completed. Shack was elected president and business manager. Shack was quite a guy (still is at 85) and the entire organization went to the Daily Star and Citizen and gave a "little news item" for the manager to read at breakfast. It read, "Last night the Accounting Department of Tucson Gas Electric Light And Power Company was organized, the charter installed and the following officers elected—etc." Then employees from other departments wanted to join. The organizer had already stated if anyone else wanted to organize they would have to join their particular craft union as they couldn't come under the clerks' union. When the other unions were approached, they were very disinterested. Finally "Shack" went to the Central Trades Council (which was a local organization) and wanted all the employees covered by A F of L or he would go to the CIO. Shack also went to Western Union and sent a two page telegram to IBEW President Dan Tracy explaining that they had a Clerks Federal Labor Union Charter, but wanted all the employees, including the clerks, covered with one union. President Tracy called Vice President J. Scott Milne of the 9th District, and Vice President Milne dispatched International Representative Bill Kelly to Tucson. He was here in three days. The problem again was the transit company, there were no means of covering them with the Gas and Electric personnel (at that time some of the drivers—including George Daniels and Charles Foghtance—transferred to the utility.)

Due to space limitations, the history of our local will continue next month.

BEA MILNE, P.S.

Many Meetings Held To Formulate Union Contract

L.U. 1125, BINGHAMTON, N.Y.—Last year we started to have special meetings with the membership discussing the importance of unionism and the importance of your support in order to negotiate a just and firm contract. These meetings were held in small department groups so the president could get all the pros and cons of the problems.

In the months of May and June all this information was compiled in the form of union proposals to the company. Finally on June 28, we were asked to accept a package that, in many members' view, was pretty slim. All members should sit up and take notice—this is the start of a trend. Wake up and start supporting your union and take advantage of your benefits. Future contracts won't be this good and the next two years will show, so ask yourself—shall I get involved or just sit back and do nothing? Think about it.

The members of Local 1125 wish to thank System Council U-7 and our president, Bob Hardwick, for the long and hard hours spent for our package.

JOHN BUCKLEY, P.S.

Contestant



Diane Schiefer, daughter of Mr. and Mrs. Fred Schiefer, is a finalist in the 1977 New Jersey United Teenager Pageant and is sponsored by Local 1134, Elizabeth, N.J.

Local 1134 Sponsors Area Teenager

L.U. 1134, ELIZABETH, N.J.—Miss Diane Schiefer, daughter of Mr. and Mrs. Fred Schiefer, has been selected to be a finalist in the 1977 New Jersey United Teenager Pageant. The pageant is the official statewide finals for the United Teenage Pageant to be held in Washington, D.C., in December. Contestants from all over the state will be competing for the title, they are between the ages of 14 and 18 and must have at least a "B" average in school. They are requested to participate in the Volunteer Community Service Program of the pageant. Through this program many youngsters are becoming involved in community activities by contributing at least eight hours of time to some worthwhile charity or civic work. Prizes the winner receives include an expense paid trip for the finals in Washington where \$15,000 in cash scholarships will be awarded. Contestants are judged on scholastic and civic achievements, beauty, poise and personality. (No swimsuit or talent competition is required.) Each contestant will write and recite, on stage, a 100 word essay on the subject, "My Country." Miss Schiefer is sponsored by IBEW Local 1134 and Elizabeth Tower Group of which her father Fred, is a towerman. Fred is very proud of his daughter and rightly so, it is really heartening to see a teenager of this day and age undertake a task such as Diane has. I am delighted to be able to afford this bit of publicity she more than deserves and extend to her congratulations and good luck on behalf of all the members of our local.

A new three year contract has been ratified by the membership. It is the first time the third year was added to the agreement and it was received with mixed emotions. I feel that local president, Ed Bast and vice president, Bob Eltringham made an all-out effort to gain the desires of the membership during negotiations and should be congratulated; however, I feel some of their efforts fell on deaf ears at the System Council level.

See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

Award



Don Riley, Saint John Plant, receives a 25-year silver ring from Local 1148, Fredericton, N.B. vice chairman, Murray Ewart.

Swearing-In



St. Stephen unit at swearing-in ceremony. Here are Eric Nesbitt, Paul McGuire, Scott McNeil, Blair Lacey, and Rick Hawkins.



Eastern Canada Telephone Workers Council are Mike Lang, Leo Morgan of Local 1148, and Bob Whitehead, I.R.



Brothers Ernie McNeil, Peter Rathburn, and Dave Boyne survey Mt. Champlain Microwave Tower, Westfield, N.B.

Local 1148 Wins Arbitration Case

L.U. 1148, FREDERICTON, N.B.—We have just completed reading the results of the second arbitration hearing in our history. The employee has been reinstated with wages retroactive to March 1, 1977.

Needless to say, we are very happy with the results. A point to remember, however, is that this is not the first job we have recovered, only the most publicized and the most expensive.

More and more the shop stewards are learning that their role is not judge and jury, but counsel for the defense. Without this prevailing attitude, the whole system breaks down and job security means nothing.

In other news, very educational sessions were experienced at the New Brunswick Federation of Labor Convention held in Moncton, and at the All-Canada Progress Meeting held in Halifax.

WILLIAM A. HOLDER, B.M.

Press Secretary Returns To Post

L.U. 1207, MEADOW LANDS, PA.—Hi, everyone. Your press secretary is back on the job. To explain why, I have returned to the day shift so have my evenings free to do some

Retirement Party



Honor guests at retirement party in September, 1976, are left to right, Chris Ahacic, Millie Bistarkey, Dominick Broglia, Millie Campbell, Mac McCullough, and Frank Morris, all of Local 1207, Meadow Lands, Pa.



The Party Committee who arranged everything for the retirement party were President Robert Stopperich, Financial Secretary Jaye Raczynski, Patricia Pilkington, Carol and Jim Lewis, recording secretary, and Flora Kunkle, Executive Board member.



Members of Local 1207 and friends enjoying dancing at retirement party.



Do you remember the time and place of this picture? I do. I am the one on the right, press secretary. Taken 15 years ago.

typing for the *Journal*. I liked the evening shift, especially the pay differential was nice on pay day, but I missed chatting with friends that I have known for so many years.

September of 1976, our local held a retirement party for six of our members, namely Chris Ahacic, Millie Bistarkey, Dominick Broglia, Millie Campbell, Mac McCullough, and Frank Morris. We hope all you gals and guys are enjoying your retirement.

April of this year, our local held a social party for members and friends, with dinner and dancing. Everyone said it was one of the nicest parties they had attended. The door prize, a television set, donated by our location, RCA Corporation, was won by Steve Jusko, a tester.

Sarah Lowe, captain of the RCA women's softball team, informed me the team had 11 wins and 7 losses, finishing fifth in their section. I asked Chuck Dallipina about the men's softball team, and he did not care to comment. I take it from that, the team didn't do so well. Don't give up, better days are ahead.

Our local wishes to extend sympathy to the families and friends of Mike Mason, retired, who died on July 26, 1977. Also to Brother Edward Florjancic and wife, Marge, whose daughter Carol Ann Pavlosky, age 34, and Carol's two children, Mark and Deborah, perished in the Johnstown, Pennsylvania flood on July 20, 1977. I have heard of so many of our members, friends, and families caught in this terrible disaster, comments that just reading or viewing on television cannot tell of the devastation that occurred at Johnstown. I can only say, our deepest sympathy to each and every one of you, and "May the souls of all the faithful departed through the mercy of God, rest in peace. Amen."

Members of our Pennsylvania Guard Troop D, 104th Air Cavalry, operated in the Johnstown flood disaster area aiding victims of the flood. A reception in the Guard Armory at Washington County Airport, Washington, Pennsylvania was arranged by Colonel Ralph Ruscello (member of Local 1207) for the returning guardsmen. Ralph is a staff member of the Department of Military Affairs, Indiantown Gap, Pennsylvania. We would like to commend our troops for a job well done, and we are so proud to know we have such a fine group in our area. We salute you, one and all.

At this writing, August 1977 the work situation is stable. I hope at my next writing, I will be able to say, the work situation looks good. Hope everyone had or will have an enjoyable vacation. I know I enjoyed mine, even though it was so blisteringly hot and humid, I am talking about the weather.

Freda Giamous, inspector, became a proud grandmother. Pretty sexy grandma. Maybe she will let me have a photo out of her "Grandmothers' Brag Book" for an upcoming issue.

Congratulations to Nina Kundrik. She went and tied the knot during vacation. She is now Mrs. Golmitz. We wish you and Mike all the happiness in the world.

I would like to send get-well wishes to all our members on sick leave and may your recovery be swift, and may perfect health and happiness forever be with you.

I will sign off for this time. If you, members of Local 1207, have any news items you would like to have considered for the *Journal*, please see me, your press secretary, around the first of each month. That's the only way we can have a successful and informative column in the *Journal*. So come on, Brothers and Sisters, let me hear from you.

BERTHA M. ATKINSON, P.S.

Life-Saver



Brother Beaver of Local 1238, Wilmington, Del., receives the IBEW Life-Saving Award from local president, Freebury. He is the tenth to receive the award in the local.

Third District Utility Unions Face Same Problems

L.U. 1238, WILMINGTON, DEL.—At the August membership meeting, Business Manager Jones reported on the July Gettysburg Workshop. Business Manager Jones reported that all of the utility unions in the Third District are facing the same common problems. One of the problems being faced by our local and other locals in the district are long delays in the grievance procedure. Some locals have grievances backed up to as far as December, 1976, and have up to 100 grievances on the waiting list. Presently our local has 24 grievances pending.

Many of the locals have been forced to arbitration to solve their problems. At the present time, our local has two arbitration cases pending.

Several unions face the problem of scheduled maintenance at power plants. We face the same problem at the Edgmoor Station. Another common issue we are faced with is the shifting of employees from department to department.

As you are well aware, the utility unions in the Third District are facing many serious problems. The only way for our local to solve the many problems encountered is through a stronger and more united membership today. Don't wait—tomorrow it may be too late.

On the lighter side, we would like to wish Charles Knox of the Transportation Department a long and happy retirement. Brother Knox retired with over 35 years service.

Also, we would like to congratulate Sister Carola George from 8th and King. She was presented a \$1,000 award for her new billing suggestion.

GEORGE F. TINURELLI, P.S.

Officers Elected; Apprentice Dinner Held

L.U. 1253, AUGUSTA, ME.—In June Local 1253 elected new officers. They are president, David Trider; vice president, Reginald Dumont; business manager and financial secretary, Russell Webb; recording secretary, Norman Doiron; treasurer, Simon Thibeau; Executive Board, Harold Casey, Charles Roth, Guswin Squilanti, and Stanley Wallace; Examining Board, Stephen Cunningham, Erland Wallace, Ernest Wing; and alternate to the International Convention, Woodrow Cote.

The annual apprenticeship dinner, sponsored by the Joint Apprenticeship and Training Committee was held at Old Town. The members and their guests enjoyed a fine lobster dinner. We congratulate these young men and wish them every success in the future; also, congratulations to those Brothers who received their 5-, 10-, 15-, 20-, and 25-year pins.

Work in our jurisdiction is quite slow. Local 1253 members terminate cable to offshore islands. In order to replace an outdated diesel generating system the total of 230,000 feet of cable, consisting of four single conductor 34.5-KV-AC submarine power cable, was furnished and installed under subcontract by Simplex Wire and Cable Company across 10 miles of Penobscot Bay. The cables are spaced about 300 feet apart to prevent the possibility of snagging by fishing equipment or anchors. The cables run from the Central Maine Power Company metering substation at Glen Cove at Rockland to North Haven Island, then across Fox Island thoroughfare to Vinal Haven Island. The terminations were made on the mainland at North Haven by employees of E. S. Boulas Company, Portland, Maine, and at Vinal Haven by employees of Nason Electric Company of Leeds, Maine. The facilities are owned and operated by the Fox Island Electric Company.

Work is finishing up at two paper mills, Scott Paper and International Paper.

Brother Robert Tracy, who passed away re-

cently, was a very active member of Local 1253, and a past financial secretary. The members extend their deepest sympathy to his family and many friends. He will surely be missed by all of us, as a finer union man is hard to find.

In closing, keep smiling and think safety, as school is open, so be on the alert for our school children while driving. Best regards to all.

WILLIAM GIFFORD, P.S.

Negotiating Committee



Members of the Negotiating Committee of Local 1274, Warwick, R.I., seated, left to right, are Betty Pugh, president; Terry Martin, Hazel Chace, and Esther Hilton; standing: Otis Collins, vice president; Gerry Parenteau; Dick Silva, International Representative; Rul Carrinho, business manager; Irving Wright; and Donald Noel. Not present, Josephine Downey.



Left to right are Irving Wright, Donald Noel, Terry Martin, President Elizabeth Pugh, Business Manager Rul Carrinho, International Representative Dick Silva, Otis Collins, Gerry Parenteau, Hazel Chace, and Esther Hilton.

Three-Year Contract Ratified by Local 1274

L.U. 1274, WARWICK, R.I.—The biggest news from our local is the ratification of a new three-year contract. A special meeting was held on April 26, 1977, and the contract was approved by a secret ballot vote.

A substantial raise increase, equalization of wages, COLA in 1978-1979, improved pension, improved medical benefits, and an additional holiday (Good Friday) were all part of the package.

The wage increases became effective on the first Monday of May. Equalization of wages was probably the toughest and most difficult gain to obtain, but the negotiators were thoroughly capable of handling their task. The sessions were long, sometimes running late into the night. The committee members all realized these were the toughest sessions they have ever encountered, but they did their job and did it well. We congratulate them all.

TERRY MARTIN, P.S.

Fatal Accident Occurs At Bethany Beach Substation

L.U. 1307, SALISBURY, MD.—On the afternoon of June 2, 1977, we suffered a tragic accident. Substation crews and meter relay personnel were working at the Bethany Beach Substation, Bethany Beach, Delaware. They had

just finished putting a 138-KV potential transformer on the line when it exploded, seriously burning two persons: Willard Wallace, relay technician, and Howard LeCompte, foreman in the Substation Department. Howard LeCompte died June 4, 1977.

Willard suffered second- and third-degree burns over 40 percent of his body. He was transported to the Chester-Crozer Medical Center in Chester, Pa.

At the time of this writing, Brother Wallace was recovering very well and was expected to be home at most any time.

An investigation had been conducted, but the results are not yet available. Hopefully, steps will be taken to avoid any such tragedy in the future.

Until next time remember: A strong America is a working America. Save jobs, limit imports.

EDWARD SPARKS, JR., P.S.

July Picnic Held; Pension Plan Doing Well

L.U. 1340, NEWPORT NEWS, VA.—Summer's about over and we are coming to the end of another year. Hope everyone had a safe enjoyable one. On July 30, we had our annual family picnic. Thanks to the nice weather, we had quite a turnout. As usual there was plenty of good food and drink. The Women's Auxiliary did a repeat performance of last year's excellent job of organizing and running the various games and contests for the young ones. Since the forming of the Auxiliary, they have made each occasion, be it a banquet, dance, picnic, or party, an even more enjoyable one. I understand they are still looking for members, so if you ladies really want to know what's going on in your local, contact one of the members and become a part of a fine group.

Thanks and appreciation go out to Calvin Saunders for being the workhorse responsible for our fine picnic. Calvin did an outstanding job of locating a place in the park on short notice, shopping for the food, rounding up some hard working Brothers and then bringing it all together to make a really enjoyable afternoon. Although I must say Calvin could use a little bit more practice on his horseshoe throwing.

The trustees of the insurance and pension plan met at the local recently with our administrator from Talley International. It seems the insurance plan is holding its own and no further changes are expected. Your first annual statement from the pension fund should be arriving at any time. October is the anniversary date of our plan and beginning with this year, you should receive an individual statement each year telling you how much you have in your account plus interest. For more information on the insurance or pension check with S. Elkins, S. Stump, or D. Thornsberry—they are the trustees.

Business Manager Steve Elkins reports that



The officers are Executive Board members Jewell Ferguson, Mary Zacek, Toby Arnold, Bob Bernham; Business Manager Gary Heald; President Pat Marshall; Vice President Frank Reynolds; Recording Secretary Helen Kloubeck; Financial Secretary Dean Johnson; and Executive Board members Rosie Behel and Norm Sterzenbach. Not shown: Earl Tharp, Executive Board, and Treasurer Ed Crotty.

work in the area is holding with a few good prospects coming up.

Maintenance section reports that bids will soon be let for the maintenance contract at Langley Research Center. Metro is the current contractors and will be actively seeking it again along with other firms.

DICK THORNSBERRY, P.S.

Press Secretary-Safety Chairman Writes Last Letter

L.U. 1359, CHICAGO, ILL.—This is my last article that I will write for the *IBEW Journal*. As of August 1, 1977, you will have a new safety chairman and press secretary for Local 1359. I wish every success and the best of luck to my replacement, who has not yet been named.

I would like to thank all the members of Local 1359 for their support and compliments on the articles that I've been writing for the last year and one-half. I hope all the rest of you whom I never got to talk with enjoyed them also.

I would also like to thank the members of our 'brother' locals in Commonwealth Edison who sent me some very nice letters.

My thanks goes out to the management personnel who helped make my job as safety chairman that much easier. Ralph Silvers and Joe Kollander really went out of their way to cooperate with me on every occasion.

Special thanks goes to the former chief stewards of Crawford, Fisk, and Ridgeland Generating Stations, Ray Hollister, Jack Estry, and Frank Zakrocky. These were the guys who tracked down the men who had had accidents and advised them of their compensation rights for me.

Writing these articles and keeping track of

Officers



Officers of Local 1362, Cedar Rapids, Ia., were sworn into office at the July meeting by outgoing business manager, Doug Heiden. Here is our new business manager, Gary Heald.



Pat Marshall is the president.

the accidents has been one of the most interesting jobs I've ever undertaken. I hope that everyone will support the new safety chairman as well as you did me.

Thank you all for your support these past 18 months.

JOSEPH J. KAIN, P.S.

Safe and Fun



Rickey and Joey, children of a Local 1367, Chicago, Ill., member anticipating Halloween fun.



Halloween can be both fun and safe with a little parental guidance.

Safety Should Be Kept In Mind at All Times

L.U. 1367, CHICAGO, ILL.—The month of October brings a three day weekend with Columbus Day on October 10. Enjoy yourselves, but remember to be safe and drive carefully. Also this month on the 31st, a Monday, the kids celebrate Halloween; be ready with Halloween goodies, and a reminder to check the bag of treats before the kids get at them, check the open candy, apples, etc., for foreign objects.

Congratulations are extended to Brother Preston Morefield, promoted from lineman special to circuitman, Chicago South.

Congratulations are extended to the following on company anniversaries: with 40 years substation construction electrical mechanic Vincent Devlin, October 27, 1937; with 30 years congratulations to substation construction crew leader Robert Bergfalk, October 15, 1947; substation construction electrical mechanic Edward Hebda, October 15, 1947 and Erwin Losiniecki, October 2, 1947; building operator, building services John Katalenich, October 29, 1947; senior stockmen Thomas Fitzpatrick, October 1, 1947, and Edwin Chudzik, October 1, 1947, and with 25 years overhead lineman special Gus Dalbis, October 25, 1952.

Upcoming attractions through this *IBEW Journal* will be news articles about our pensioners; for those that haven't written or called me, now is the time to do it; write Rich Rubas, Chicago South.

In closing, a thought to remember: Perfection is an unattainable ideal. Mistakes will happen;

must happen. Berating yourself for errors on the job or at home is a useless attitude. Joseph P. Kennedy, father of the late President, had a reputation for pushing his nine children to win, but he also told them never to feel badly if they tried and failed. "Once you've done your best," he said many times, "the hell with it." It's still good advice. But will we, as union Brothers be able to say months from now, we did our best. We all want good benefits, hospitalization and pension rights, and even good pay. Perhaps we can obtain perfection or at least say we all (not just a few, but all) tried our best, by supporting our union officers, President Allen Young and Vice President J. Crandall and by participating at union meetings.

Have a great three-day weekend celebrating Columbus Day and have a safe and happy Halloween with the kids.

RICHARD RUBAS, P.S.

Anniversary



Ford Motor Company's Cleveland Casting Plant's silver anniversary luncheon took place recently. Left to right are guests G. A. Ferris, Vice President, Ford Motor Company, Local 1377, Cleveland, Ohio Business Manager Carmen Carpinelli, and K. A. Randall, plant manager.

Ford's Cleveland Plant Celebrates 25th Anniversary

L.U. 1377, CLEVELAND, OHIO—In 1951 the Ford Motor Company started construction of Cleveland engine plant No. 1 and on the casting plant, production commenced in 1952. The IBEW represents the electricians at these locations. In 1952 the IBEW had about 125 electricians; in the Cleveland plants today we have 305 electricians which includes 22 apprentices. In 1954 engine plant No. 2 was built. At the present time there are about 13,000 employees working at the three Cleveland plants.

The week of June 13, 1977, was set aside to celebrate the 25th anniversary of the Cleveland plants, also the Ford Motor Company's 75th anniversary. On Tuesday June 14, 1977, all cafeteria prices were reverted back to 1952: 2 eggs, 1 slice of bacon, toast and jelly, coffee 45 cents, frankfurter 15 cents, hamburger 20 cents, coffee 7 cents, plus many other specials. On Wednesday June 15, free anniversary cake was served in the cafeteria to all employees. On Thursday June 16, the casting plant gave each employee a gift of a beautiful glass candy dish; the engine plants also gave a gift to all employees of a set of six coasters.

On June 16, 1977, Business Manager Carmen Carpinelli and chief steward Roy Mileti, from the Ford Motor Company, were invited to a special luncheon held at the Hospitality Inn-West in Middleburgh Heights, by Mr. K. A. Randall, plant manager Cleveland Casting Plant. A program was planned so that company officials, hourly and salaried employees, retired employees, local union representatives, elected city officials, and others could join together in celebrating this accomplishment. The guests were treated to

Appointment



Local 1377, Cleveland, Ohio, Business Representative Raymond Zicarelli presents Brother John Kilbane with a watch on his appointment as a bridge operator.



Chief steward William Carr congratulates Brother Kilbane on his appointment.

a fine luncheon; after lunch, presentations were given by the Cleveland Safety Council, Northeastern Ohio Chapter American Foundrymen's Society, and from elected state and city officials, to Mr. K. R. Randall, plant manager, Cleveland Casting Plant.

The guest speaker was Mr. G. A. Ferris, vice president, basic products operations, Ford Motor Company. Mr. Ferris explained some of the historical events in the Cleveland Casting Plant in the past 25 years.

The IBEW has 20 members who have 25 years or more of service or will have 25 years of service with Ford Motor Company in 1977. They are: R. Krause, J. Miker, W. Setter, H. Krieger, L. Nixon, O. Wood, A. Corrao, J. George, C. Patrick, D. Knoblauch, R. Mileti, W. Fedak, J. Davis, J. Saniuk, A. Haynick, P. Kinneer, C. Pintner, V. Krivonak, M. Venus, and U. Zakis.

We the officers, staff members and members of Local 1377, congratulate Ford Motor Company on its 75th anniversary, Cleveland plants on their 25th anniversary and also the IBEW members with 25 years of service with Ford Motor Company.

Business Manager Carmen Carpinelli, Business Representative Raymond Zicarelli, chief steward William Carr and unit members are very proud of Brother John Kilbane who was appointed Chief Bridge Operator for the City of Cleveland. This is the first time that a member from Local 1377, has been appointed to a supervisory position for the City of Cleveland.

Prior to this appointment Brother Kilbane worked for the City of Cleveland as a bridge operator in 1968, then he was a steward for nine years and served on the union's Negotiating Committee for four contracts.

At the regular unit meeting of bridge operators and bridge attendants, on May 4, 1977, the members surprised Brother Kilbane, by presenting him with a watch and congratulated him on his appointment.

The officers and members also congratulate Brother Kilbane and wish him good luck on his new job.

R. ROY MILETI, P.S.

Negotiations



Shown at the recent contract signing with Alcoa Davenport Works management are seated: Local 1379, Davenport, Ia., president, Warren Angerer, and Ted Sherman, Alcoa Engineering manager; standing: Don Shaw, Jr., Dennis Brown, and Jerry Secoy, representing the union, and Ed Smith, Fred Wilcox, George Pratt, and Gentry Davis representing the company.

CPR Classes



CPR classes being conducted. Standing Ed DeBowski and left to right, Don Culp, Rudy Klingborg, Annie, and Rick Nagel.



CPR instructors, front left to right Alcoa nurses Ginny Clauson and Sheila Collins, Bob Fritz, Local 1379 safety chairman; rear: Don Culp, Alcoa electrical maintenance unit supervisor, and Bill Van Alstine, safety committeeman.

Scholar



Steve Laude, recent scholarship winner, is shown with his mother, Marilyn, and father, Don.

Negotiators Kept Busy; Laude Wins Scholarship

L.U. 1379, DAVENPORT, IA.—Contract settlements were reached by Local 1379 negotiators and company representatives earlier this year at the I. H. Farmall Plant in Rock Island. More recently an agreement was reached with the Local 1379 members and management at Alcoa's Davenport Works. Negotiations are currently under way with the J. I. Case Bettendorf Works and the union.

Representing Local 1379 at Farmall were negotiators Dick Thomman, Earl Mattly, and Keith Brennan with help from International Representative Ken Sawyer.

The Alcoa negotiating group includes Duane Dinning, Dennis Brown, Jerry Secoy, Don Shaw, Jr., and Local 1379 President Warren Angerer. Representing the union at J. I. Case negotiations are Frank Slaby, Larry Smith, and Ken McCauley. Thanks go out from the union body to all those involved with contract negotiations. A lot of personal time and effort has been involved.

Steve Laude, son of Don Laude, was named earlier this year as one of the four scholarship winners at Alcoa's Davenport Works. The four thousand dollar scholarship selection was based on high school grades, scores on the Scholastic Aptitude Test given by the College Entrance Examination Board, and personal qualities such as character and leadership ability. Congratulations from the local.

Recertification of Local 1379 members at Alcoa on C.P.R. and emergency cardiac care is currently under way. Instructors for the classes are Don Culp, electrical maintenance unit supervisor, and Bill Van Alstine, safety committeeman. The recording Rescue Annie has been purchased by the Alcoa electrical maintenance department and been extensively used. Russ Renner has accumulated 25 years employment and has been inducted into the Alcoa 25 Year Club. Recent retirees include Clarence Schneider, and El Bissell at Alcoa, and former Local 1379 president Mel Pace, now retired from Farmall. Best wishes on retirement to you all.

BOB FRITZ, P.S.



Retires

Stephanie Barshowski, press secretary of Local 1402, Pittsburgh, Pa. retired recently.

Local 1402 Press Secretary Retires

L.U. 1402, PITTSBURGH, PA.—Best wishes for a speedy recovery to John Fedorchak, who is doing much better after a serious illness that interrupted his planned retirement. I talked with John recently and he seemed very optimistic about his health improvement. He was more concerned about Bernie Musial's eyesight failure. We extend our concern and good wishes to Bernie. We hope for him the best for his future.

It is true that when you want something all you have to do is ask. Many members wish to thank management, especially Bob Beatty, who was instrumental in obtaining for us Polar water in the main lunchroom. It is much appreciated.

A very proud George Cenkovich and his wife talk much of a musical group called the Outfits. The leader of this extraordinary band is young Cenkovich. Next time we need entertainment of first quality, let's book the Outfits.

The big carp that George let get away left an impression on his shin that will be a constant reminder. I thought men fall for women, not fish, George.

Mary Stobbe has been off work for two years with a painful wrist. The union and management are considering full disability pension for Mary. We hope she gets it soon.

On July 15, I said fond farewells to my many, many friends in the union and management, after 37 years of toil and concern and all that goes with working outside the home and inside. I'm giving my arthritic fingers a rest. I loved every moment of my association with the original company, Steel City, up to the present firm. All my dreams have come true and I experienced the joys and sometimes the sorrows involved in long associations. My first pay, at 39 cents an hour, helped my Dad to become a naturalized citizen, and I knew then I was in the right job.

I will continue writing to the end of the year when a replacement will take over. Now, off to the task of doing all the things I could not do at home during the day.

STEPHANIA BARSHOWSKI, P.S.

Davis Besse Nuclear Reactor Operating

L.U. 1413, TOLEDO, OHIO—It was Friday, August 12, 1977 at 5:29 p.m. EDT when the Davis Besse Nuclear Reactor came to life, the reactor went critical, the reactor was put into operation for the first time. A single cubic foot of uranium packs a quantity of energy

equivalent to 32 billion cubic feet of natural gas, or 7.2 million barrels of oil, or 1.7 million tons of coal.

The end result from a decade of planning, hearings, construction, setbacks, is that now the Toledo Edison Company, and the Cleveland Electric Illuminating Company, the builders, can relax a little.

The Davis Besse plant is the first nuclear plant in Ohio, and one of 67 in the United States, which is operational. But again as always it is a story of cooperation of the many labor unions involved in this great effort. Local 1413 provided the security required by the NRC and the Company. To be sure Local 245 members worked around the clock performing tests and checks and making sure that everything was ready for August 12, 1977. The IBEW can be proud of its members for a job well done.

The 1977 Progress Meeting was held in Williamsburg, Virginia, on July 8 and 9. The Fourth District delegates present learned of the happenings of the past year. Some of the speakers were, International Secretary Ralph Leigon, B. G. Williamson, International Vice President of the Fourth District, plus many others.

A \$10,000 college scholarship was awarded to a member from Ohio.

Mr. Henry Howell, a candidate for Governor of the state of Virginia, gave a real dynamic speech. All the delegates from Virginia were asked to support Mr. Howell, a friend of labor.

We wish the very best to Brothers Richard Sohalski, who transferred to Local 245 in the yard maintenance crew, and to Paul Thaxton, who resigned to go back into the barbering business.

Brother Randy Vollmar, and wife Pat, are the proud parents of a baby girl, Brandy Dale Vollmar, nine pounds, five ounces, 20 inches long, born on July 16, 1977, at 4:23 p.m. Congratulations to the happy parents.

Many happy returns to all the other members having an anniversary or birthday.

Remember school is open, so drive with care. Best regards.

GERALD J. OBEE, P.S.

New Betting System



The American Totalisator Company, in cooperation with the service technicians in Local 1501, Baltimore, Md., unveiled its new betting system at Greenwood Raceway for the Ontario Jockey Club. Here Brother Julius Zuke works on cabling for the Canadian system under the watchful eye of group leader Doug Cook.

New Betting System Introduced

L.U. 1501, BALTIMORE, MD.—American Totalisator Company, in cooperation with the

New Betting System



Recording Secretary Ed Chester, partially hidden, and Brothers Ron Olden and Ray Brady work on the new complex Totes system for Canada.



Left to right are Brothers Earl Brown, Jr., and Earl Brown, Sr., father and son, operating the stock room in Towson, Maryland, dispensing parts for the Canadian system.



Machinist Brothers Tony Leon and Frank Kemp work on key parts for the Canadian Jockey Club Systems.

service technicians in Local 1501, unveiled its new betting system at Greenwood Raceway on July 4 for the Ontario Jockey Club.

The crux of the new system is the cashing or buying tickets or any denomination or combination from a single clerk. In the previous system, clerks held separate duties—that is either cashing or selling in different denominations.

Except for the snag before the third race, the flow of bettors was sure and swift. Because of their unfamiliarity with the keyboard on the mutuels machines, the clerks were given extra time between races and, while it did help clear the lines, it also lengthened the program by about 40 minutes.

Ontario Jockey Club President Jack Kenney, who inaugurated the system by placing \$3.00 win wagers on each of the nine starters in the first race, said he was pleased with the manner in which the system was introduced. "We expected problems, but I'd have to say that so far it went very, very well," he said. Kenney stressed that the system is most important. "Once we have that operating properly, we'll have to set operating—that is, having it working to the fans' best advantage. We have to realize that this is a whole new system. It's an abrupt change."

Indeed it was for the many fans who kept looking up for signs that used to designate sellers of various denominations. Instead, all they saw were signs saying ABC below a larger sign reading "All Betting and Cashing." The inexperience of the mutuels clerks was quite understandable to many fans. One of them called the system "progress," even though it took the clerk three and one-half minutes to cash his double tickets. This particular clerk had trouble with a couple of tickets. When they were pulled through the electronic scanner, the payoff prices failed to appear on the customer's side of the console. After a few futile tries, he punched out the tickets' serial numbers into the computerized machine and the payoffs came up. Other tickets, however, went through without difficulty.

If there were some minor complaints there also was praise, and the consensus seemed to be that once the "unfamiliarity bugs" are ironed out, the system will become appreciated.

"I like it," said horse owner Lou Civil of Toronto. "For one thing, you are not restricted to one area to purchase specific tickets."

The new system also will benefit the clerks. They won't get stuck with tickets customers' refuse after complaining of incorrect numbers. Tickets can be voided almost immediately. Those tickets need to be voided moments after they are punched out. A protective system prevents tickets being voided if others are punched out. This eliminates the prospect of customers switching bets after changing their minds.

There also is another advantage with the new system. Tickets that are held over by bettors for a while can be redeemed at any wicket up to 75 days after the date of purchase. In the past, fans who delayed cashing were required to seek out a window marked Previous Days Tickets.

The crowd of 9,424 that came out for the opening of the summer meeting wagered \$866,963, up considerably from the \$762,427 bet by 8,377 at the opening night of 1976 summer meeting.

All in all the outstanding performance by our Local 1501 members in Canada after 18- and 24-hour days was outstanding. Congratulations!

DION F. GUTHRIE, B.M.-PRES.

Organized Labor Is Champion of the Poor

L.U. 1505, WALTHAM, MASS.—The decade of the 70s, as we have noted in previous articles, has witnessed increasingly strident and virulent attacks on organized labor by the radical left accompanied by inept and bumbling attempts to "infiltrate" union ranks and seize the reins of power. Union leaders have been castigated in radical left publications for abandoning "social unionism" for "economic unionism." In plain English, this means that the current crop of union officials believes in improving the wages, fringe benefits, and working conditions of its members instead of the overthrow of the American Government and abolition of the capitalist system. It also means that unions suffer from what radical leftists consider a fatal defect—they are openly, purposefully, avowedly patriotic.

Now, it is not my purpose to defend the excessive patriotism of unions against the attacks of the enlightened ones. But it is certainly fair to respond to the leftist charge that unions have been more interested in the selfish concerns of their members than in relieving the oppression of the poor, as evidenced by the failure of unions to organize substantial numbers of unskilled workers in the service industries. The truth is that such workers are nearly impossible to organize because the law grants employers the right to "replace" (fire) economic strikers and unskilled service workers can be replaced by the bushy from the ranks of

the unemployed. Collective bargaining simply does not work when there is nothing with which to bargain.

As a practical matter, unions have found it possible to produce meaningful improvements in the terms of employment of the unskilled by sheltering such workers under the umbrella of law. Organized labor has long been the principal power behind legislation imposing employment standards which have served to produce vast improvement in the wages, and conditions of employment of all workers, most notably, the unorganized and unskilled. The current battle in Congress to upgrade the minimum wage will serve to illustrate the argument because it is undeniable that no direct benefit will accrue to union members from an increase in the minimum wage. Union members already earn higher wages than the minimum specified by law and that will remain true even if the minimum is substantially raised.

Labor, nonetheless, will not stand for the injustices which will be perpetrated on the unskilled if the proposed two-tiered minimum wage becomes law. Labor rejects the argument that the higher rate of unemployment among teenagers warrants a "special" (lower) minimum. If one pursues this argument to its logical end, there should be a third, even lower, rate for black teenagers because the rate of unemployment among black teenagers is now 40 percent.

Labor does not believe that it is in the national interest to provide employers with an economic reason to "dump" heads of families in favor of a class of lower paid workers. Labor does not believe that America should abandon the principle of "equal pay for equal work." And labor will continue to fight for an improvement in the living standards of all workers, whether they pay union dues or not. Support COPE and the goals of organized labor.

HENRY W. MANCINI, P.S.

Local 1579's Work Scene Continues to Look Favorable

L.U. 1579, AUGUSTA, GA.—There was once, as the legend goes, a Chinese philosopher who rode his horse backwards, contending that by so doing, it didn't really matter where he was going but what he did along the way that counted. This is, though debatable, worthy of note and contemplation in this age we live, as we continue our way, year by year, in the Brotherhood.

In so many areas, we are struggling for survival and confronted in most with obstacles and factions that are continually making every effort to put us down and infiltrate our midst with people and propaganda designed to destroy us, if possible.

As we realize this, countless questions arise. Are we card members or just card holders? Are we participants in our union's activities or stay at homes? Do we make every effort to combat dissension or create it? Do we prefer a TV program to a union meeting night? Do we work as regularly as possible? Do we try to instill in the contractors a desire to return to another job? Do we support the officers we elected or constantly harass and belittle them? Are we registered to vote and if so, do we exercise this right for the general welfare and betterment of our Brotherhood? There are more questions but just ask yourself these few and possibly resolve to contribute a little more along the way, for this, needless to say, is our bread and butter.

I was privileged, along with Business Manager Schneider, to complement the 1579 delegation to the Fifth District Progress Meeting on July 13, 14, and 15 in Orlando, Florida.

It was the general consensus of opinion that this meeting was a complete success, and I

think we are fortunate indeed to have Vice President Dan Waters at the helm here in the Fifth District; a further tribute is certainly due his entire staff of International Representatives for their preparedness, coordination, and expertise, both individually and collectively, throughout these entire proceedings, particularly the educational aspects of the workshops. And I stress the construction group with T. R. Mike Emig as coordinator.

May I convey my gratitude to the membership of 1579 in electing me to serve as delegate. I extend my sincere thanks to Brother Schneider and his lovely wife, Jean, for their contribution to this most successful, rewarding, and entirely pleasant trip together.

Our work situation continues to look real favorable and I look forward to submitting a good report for the next issue relative to a capacity attendance at our Labor Day outing and barbecue.

We again welcome those traveling Brothers to our jurisdiction and hope some will feel inclined to enjoy this Labor Day with us.

A verse in closing to remember: "Wealth gotten by vanity shall be diminished; but he that gathereth by labour shall increase." Proverbs—13:11

GENE BANKS, P.S.

ESOP Plan Implemented By Bethlehem Local 1600

L.U. 1600, BETHLEHEM, PA.—A plan recently implemented benefiting the local's membership is the Employee Stock Ownership Plan (ESOP). Under this plan each employee who participates in the plan will be given a percentage of common stock. All the members of Local 1600 who have been employed since December, 1975, age 25 and above with one-year employment are eligible to own stock in the company at no cost to the employee. Under this plan, each employee who participates will be given a percentage of common stock for each \$1,000 of compensation (not including fringe benefits). Participants in the plan have a choice of receiving dividends in cash or to have dividends automatically reinvested.

The plan is part of the 1975 Tax Reform legislation which was approved in 1976. The law allows the company an extra 1-percent tax credit if it agrees to allocate free and equivalent amounts in stock for all employees to be held

in trust until termination of employment. Money represented by the tax credit must be used for equipment, tools, and facilities, which create continuous employment opportunities.

Arrangements are being made for a steward and unit officer training program. All the local members will receive the benefit of knowledge derived from this program. We are sure the effort will be well worth it for all local members.

This local would like to express its sincere thanks to the officers and all Brothers and Sisters of Local 375, Whitehall, Pennsylvania, for their assistance during the past campaign and during the staffing of our local union office. We greatly appreciate the time and experienced assistance donated by members of Local 375.

LYNNE WALNOCK, P.S.

Three Members Mourned; New Officers Named

L.U. 1701, OWENSBORO, KY.—It has been some time since you have read of any news from this local. We hope to have more articles in the future.

I am sorry to report that Brother Harry Bickett, Bobby Joe Greer, Shelly Goodaker, and Vernon Baird have passed away since the first of this year. These members had been an asset to the IBEW movement and will be missed by all.

We have just completed our election and the new officers were installed July 18, 1977. The officers, most of whom are new, are as follows: president, Allen Abel; vice president, Charles Greenwell; treasurer, James Weakley; recording secretary, Randall Alexander; business manager and financial secretary, William Harold Baggett. Executive Board members are John Elder, Jr., Kelly Brey, Danny Allison, Jerry Howton, Gary Risley, Gene Brey, and Bob Risley. Examining Board members are Mike Roby, Rethel Lowe, John Chappell, Bernard Murphy, and William Spencer Turnham. I strongly urge each and every member to get behind these officers and assist them in any way you can.

This scribe also thanks all outgoing officers for what has to be considered a great job in holding our local together through very trying times. I also want to take this opportunity to express Local 1701's appreciation to all locals who have and still are working many of our Brothers. We owe a special thanks to Local 16

Presentation



International Representative Phillip Robinson presents Nancy Paukovits of Local 1600, Bethlehem, Pa., the 1977 Founders' Scholarship she was awarded by the International Office. Viewing the presentation, left to right, are Richard Keck, vice president and business representative; Nancy Paukovits; John J. Molnar, president and financial secretary; Michael Washchyn, general office unit chairman; and Phillip Robinson.

because many times they have worked a large portion of our members.

We are also pleased to report that our office secretary, Ms. Agnes Hicks, returned to work on July 19, 1977. She was involved in an automobile accident and has been off for the past five months.

Our next article will bring you up to date on the committees as they have not been appointed yet.

How about you members trying to find our meeting place on the third Monday at 7:30 p.m. at 1727 Sweeney Street, Owensboro, Kentucky? It's your local and you can find out the latest.

WILLIAM H. BAGGETT, B.M.

Swearing In



New officers of Local 1701, Owensboro, Ky., are, left to right, treasurer, James W. Weakley; recording secretary, Randall Alexander, vice president, Charles R. Greenwell; and business manager-financial secretary, William Harold Baggett, being sworn in by Donald Clark, past president.



Executive Board members are, left to right, Danny Allison, Kelly Brey, Gary Risley, John F. Elder, Jr., Robert Risley, and Gene Brey.



Examining Board members are Mike Roby, John Chappell, Bernard Murphy, William Spencer Turnham, and Rethel Lowe.

Scribe Reminds Of Value of Safety

L.U. 1831, CHICAGO, ILL.—Long Line Short Once upon a time a continuity test was made on a repaired, multiple conductor, power cable. However, a shorting test was overlooked with the following results:

220 volt cable lay
There by the way.
And on pickup
Fuse would blowup.

The long dirty cable
To work it was unable.
So back to the shop
With a hop and a plop.

Then repaired, tagged okay,
Unrolled by the old Broadway.
Electrician plugs the cable in;
And what a hellova din!

Double dirty cable,
Double try unable.
Double back to shop,
Double hop and plop.

Shopman shouts, "I'll operate
The pliers, knife and tape,
Now out with the rotted short,
Ah, now fear no morte."

The bandaged cable rolls out again
Amid the cheers of the lineup men.
They give it another try;
Careful nobody to fry.

Double quick in goes the cable.
Men and line both were able
To waltz the motors around,
Around, around, and around.

Lights blazed in fright
At the generator's might.
The batteries gurgled and bubbled.
Electricians were no more troubled.

The foreman heard the long line short tale
Of the men who him would not fail.
He took his hat off his greying head;
"Somebody gimme a cigarette," he said.

TONY PUISHS, P.S.

Award



Sisters Pauline Daudelin, Eleanor Currier, steward Juliette Bilodeau, and Carolyn Chick of Local 1837, Portsmouth, N.H. Julie is handing arbitrator's back pay award of \$212.40 to Elle.

Many Contracts Ratified In Local 1837

L.U. 1837, PORTSMOUTH, N.H.—Local 1837 has utility contracts in New Hampshire and Maine. The biggest percentage of them have been ratified by the membership. Some have two year contracts and others three year contracts. There is some dissatisfaction by members with some contracts, but I believe they will be worked out some way so that we will continue to stay united.

Contracts were ratified with percentages varying between 16 and 24 percent, two year and three year contracts respectively.

Negotiations went along as usual in all contracts with the same old remarks by management (we're broke, we're going broke, help us and we will help you, the people won't like it, the Commission won't allow it and now we all have to get along together!). One thing that we all know is that you will never see scabs and management personnel say no to the benefits

Negotiators



Local 1837's Concord Electric Negotiating Committee are left to right, chief steward Dick Morrell, steward John Walters, and Brothers Dale Nudd and Pete Fontaine.



The Exeter and Hampton Electric Negotiating Committee for 1837, left to right, steward Don Phillips, Brother Joe Ging, and chief steward Lou Bernier.

Lens Man



Brother Frank Corliss, Schiller Station, dropped into the office one day to demonstrate some of his photography gear.

that we fought for. We are all thankful that our Sisters and Brothers in Central Maine Power Co. reached an agreement in their negotiations and returned to work after a long strike. Strikes create dissent and poor employee relationships for a long time.

Some will forget, others will never forget the hardships that they encountered, and the losses on both sides will never be collected. A big thanks goes out to Dick Pray, Joe Nixon, and Bill Burr. A job well done fellows.

Tom Guy, Unit 2, resigned his stewardship after negotiations completed with Public Service Co. Tom is a 20 year member. John St. Cyr has taken Tom's place.

Lou Bernier, Unit 1, resigned his stewardship after negotiations with Exeter and Hampton. Lou is a 21 year member. Carl Towle has taken Lou's place.

DAVE BOSTROM, P.S.

New Local 1942 Officers Named

L.U. 1942, MONTGOMERY, ILL.—Listed here are the names of Local 1942's newly elected officers: James Cappleman, president; Craig Payne, vice president; Bobbie Lee, recording secretary; Lenny Gilchrist, financial secretary; and Gary File, treasurer.

The Executive Board members are Tony Anthos, Ronnie Cummings, Otis Fortenberry, Perry Gardner, Edward Almy, Joe Murphy, and Steve Wastel.

The local office phone number has been changed to 859-2833.

Bobbie Lee, R.S.

Briefing



President Quinlan explains the negotiating set-up to the membership of Local 1974 in Omaha, Nebr.

President Quinlan Reports On EM-3 National Bargaining

L.U. 1974, OMAHA, NEB.—Local President Michael D. Quinlan reported to the membership of Local 1974 in June, that he had been selected to serve as Executive Board Chairman on the EM-3 Council Bargaining Committee during the 1977 contract negotiations between Western Electric and the IBEW.

President Quinlan mentioned in his report to the membership that since he had been selected to the IBEW EM-3 National Bargaining Committee and would be absent from a large percentage of the meetings that would center around local bargaining issues, he was, therefore, appointing Vice President Harlan "Whitey" Clark to handle the local negotiations.

In a letter of correspondence to J. O. Bosworth, Western Electric Manager of Labor Relations, President Quinlan announced that the Bargaining Committee for Local 1974 would consist of Vice President Clark, Treasurer Jack E. Philby, Executive Board officers Robert W. Alberts, Michael T. Kelly, James E. Curran, and President Quinlan when present.

In a similar letter sent to D. R. Lueck, Western Electric Manager Regional Material Management Center in Denver, Colorado notifying them that the Bargaining Committee for the Local 1974-1 in Underwood, Iowa, Material Management Center (MMC) would consist of Local 1974 President Michael D. Quinlan, Executive Board officer Local 1974, William Plymale, and unit officers of Local 1974-1, Ted McElderry, Lynn Driver, and Bret Richie.

President Quinlan concluded his report to the membership by acknowledging that Local 1974 would install recorder phones to keep the membership updated on progress during negotiations.

Michael D. Quinlan, Pres.

Officers



Local 2088, Cocoa Beach, Fla., officers started a new term in July. Left to right are H. T. Bob Scherf, recording secretary; Charlie Bell, president; Bill Hamilton, business manager; and Tom Ogden, vice president. Not shown is Betty Howard, treasurer.



Executive Board officers are, left to right, first row, Gene Hedberg and Harry Ernst; second row: Tom Murphy, Tom Carter, Judy Shockley, Dom Mancini, and Vern Bonsall. Missing are Fred Eno and Carl Arnold.



The Election Committee are left to right, J. R. Jones, Herman Turner, Billie Bryant, Dick Gehrsitz, and Judge, Pat Bennett.

President Bell Wins County Labor Council VP Seat

L.U. 2088, COCOA BEACH, FLA.—Our president, Charlie Bell, deserves a little R & R. Not only did he run for president of our local but he also ran for vice president of the Brevard County Central Labor Council. Charlie was elected to both offices, so he will have little time to call his own. Maybe he plans to drink lots of Gatorade to help him keep up with the responsibilities of these jobs.

Negotiations with New World Services were completed and the contract was ratified only eight hours before the expiration of the old contract. They received increases of 8 percent to 12.6 percent in wages. Increases in severance pay, portions of the insurance policy, and another holiday were also received.

Last month, President Charlie Bell, Business Manager Bill Hamilton, Brother Vern Bonsall, and Sister Pat Bennett attended the Florida Electrical Workers Association meeting in Long Boat Key near Sarasota. One of the featured speakers was Dan H. Waters, Fifth District In-

ternational Vice President. These meetings are extremely beneficial because you learn about the conditions in other locals throughout the state. If any of you ever have the opportunity to attend one of these types of conferences, don't hesitate in saying yes. I know you will leave the meeting much more knowledgeable than when you went in.

International Representative Bill Murphy swore in our new officers at our general meeting in July. We all wish these Brothers and Sisters good luck in performing their duties for the next three years.

It's that time again—school are open. Millions of mothers are breathing a sigh of relief and the kids are getting more difficult to get out of bed. Remember to observe the speed limit in the school zones. I hope everyone enjoyed their vacations this year. Now you get to work for another year so you can have a couple of weeks off next summer.

See you next month.

Patricia A. Bennett, P.S.

Awards and Rewards



Shown are the employees, members of Local 2101, Watertown, N.Y., that participated in a dinner celebrating at least 10 years of service.



From left to right are Doris Alton, recent retiree, Mr. John Dornier, president of Northland Division; and Emma Wright, also a recent retiree.



In the center of this photo is Lucille Johnson, recent retiree; left, Mildred Davis, employee, and on the extreme right, Evangeline Litz, also an employee.

Contract Now Settled; 10-Year Employees Honored

L.U. 2101, WATERTOWN, N.Y.—Another month has gone by and quite a bit has happened. We have been involved in numerous struggles with the company in our and mainly their misinterpretation of the literal language

the new contract. Of course, no one can expect everything to run smooth in the dawn of a new settlement. Be patient and I'm sure it will improve.

The company had a dinner for the ten-year employees. I was fortunate enough to get permission to be there to take a few pictures. I got some good ones, but, as an amateur photographer I didn't have as much success as I had hoped. From all reports, it was a very good meal and everyone had a delightful time. It seems they said there were about 52 guests attending. It was held on Friday night, June 24, at Giovanni's on LeRay Street. Cocktails were served for an hour and a delicious and enjoyable meal followed immediately after. I feel these people deserve a lot of credit, sometimes more than they are getting.

Now, I'll report on our recent retirees. They are: Lucille Johnson, Emma Wright, and Doris Alton in the order they retired. These are our first retirees, by the way. They all were appropriately feted in their farewell. We all hope that anything they endeavor to do will be very successful, be it travel, part-time work, or just rest and relax. You each now have a special and unique place in society, so enjoy girls. We'll think of you fondly in our jobs every day, with envy.

Our recent hospitalizations are as follows: Nancy Duffany, Marlene Pilon, Ruby Bacon, Mildred Dalton, Arlene Carr, Elaine Moulton, Betty Leaf, Sandra Lawton, Cheryl Kenyon, and Beatrice Swyers. We miss you so get well soon and back to us.

Our deepest condolences go out to the members that have lost loved ones recently. They are Linda Peck and Tom Neddo. If anyone was neglected to be mentioned apologies are heartily extended.

We have a new vice president of our local. She is Pauline Monica replacing Gary LaGray after he received a promotion. Also, we have a new Executive Board member, Randy Davidson. I think they were both excellent selections and I feel they will both do a fine job, or at least give it their best effort. Congratulations!

So, in closing, I would like to say that I am very pleased in how much more participation there is in our local, or at least in you people trying to be more aware of what's going on. There's nothing finer than seeing people getting involved and taking part to further themselves. So hang in there gang and eventually, with further stamina and determination we will really win out, if not, we will surely leave our mark and show that we are in there fighting for our rights. Just remember, united we stand, divided we fall.

'Til next month, if you see someone without a smile, why not give them one of yours; you'll find a smile can be very contagious.

BRENDA E. MELLEN, P.S.

Scribe Speaks Of Multinational Dilemma

L.U. 2222, BOSTON, MASS.—The practice of large American Corporations exploiting cheap foreign labor is creating a monstrous problem for American labor unions. Entire products and portions of finished products formerly made by American labor are now being made overseas and shipped to the United States for American consumers. As a result, many American workers remain unemployed. The United States, which once manufactured most of the world's products, presently makes very little of its own. Shoes, clothing, electronic equipment, and cameras are among the products which are now mostly foreign manufactured. The economy of these foreign nations depends almost entirely on the American consumption of their products. However, due to the lack of labor laws which would enable some of these foreign workers to organize and share the fruits of their labors, they are being enormously exploited by these

multinational corporations supported by American capital and managed by American Corporations to the detriment of the union worker in the United States. The Northeast sector of the United States, which previously manufactured these products now made in foreign countries, has been the heaviest hit by this practice. No appreciable expansion of any business has occurred recently in the Northeast United States and no movement in this direction is anticipated in the near future. The only strength still contained by this region is that it is the largest single consumer's market in the world. Because of this fact, the present Administration is deterring the collapse of the region by means of governmental handouts in the form of government contracts and public works projects.

The answer to many problems posed by this dilemma must be faced by the AFL-CIO as most of the workers affected are union workers. The union must exert more realistic political pressure on the Congress to place a tariff on these foreign products to enable the American worker to become competitive once more. If accomplished, this legislation may force these foreign countries to make their labor laws more compatible to the American Labor Laws enabling American labor to compete with foreign labor on an equitable basis. It may be necessary for American unions to become multinational also in order to protect the interests of the American union worker. This multinational problem must be faced and answered by the AFL-CIO in the very near future.

The penalty in failure to react promptly to this situation may prove as disastrous to American labor as the present movement of industry from the Northeastern sector of the United States to the Sunbelt where industry has strongly opposed all organizing efforts of the AFL-CIO. Labor is attempting to alleviate this situation in the Congress by the Labor Reform Act of 1977. It is suggested that the AFL-CIO attack the multinational situation simultaneously.

WILLIAM J. COUGHLIN, P.S.

Local Prepares For Tenth Anniversary

L.U. 2228, OTTAWA, ONT.—All nine units of Local 2228 from British Columbia to Newfoundland are making preparations to celebrate the local's tenth anniversary.

Local 2228 was chartered in September of 1967 to represent electronic workers in the Federal Public Service. The membership has doubled since original certification to nearly 3,000. Employed in 17 Federal Government Departments throughout Canada and in a number of foreign embassies overseas the membership is employed in all facets of electronics from air navigation and communications regulation to satellite research and museum security.

Born of strong will and considerable organizational difficulty the local has survived and prospered through the perseverance of the membership and the considerable help received from other locals and International officers and representatives. Victories have been had and the experience of defeat has helped to plan for better days, many goals are still to be reached but without the IBEW, the officers, and the membership such goals would only be dreams and not practical realities awaiting in our second decade.

Toutes les Unités du Local 2228 de la Colombie Britannique à Terre Neuve se préparent à célébrer le 10^{ème} anniversaire de Local.

Le Local a reçu sa chartre le 1^{er} septembre 1967 pour représenter les travailleurs en électronique dans la Fonction publique fédérale. Le nombre de nos membres a doublé depuis 1967 et nous représentons presque 3000 membres qui oeuvrent au sein de 17 ministères fédéraux à travers le Canada et dans plusieurs ambassades autreres. Nos membres sont employés dans tous les

domaines de l'électronique soit de la section aide à la navigation aérienne et la section des lois sur les communications jusqu'à la recherche sur les satellites et la sécurité dans nos musées nationaux.

Le Local est né d'une volonté ferme et de difficultés de toutes sortes et il a survécu et grandi dû à la persévérance de ses membres et de l'aide reçue des autres locaux ainsi que de nos officiers et représentants du bureau international. Nous avons connu la victoire et, l'expérience acquise face à la défaite a su nous aider à planifier pour des jours meilleurs. Plusieurs de nos buts n'ont pas été atteints mais sans la F.I.O.E. les officiers et les membres ces buts seraient seulement des rêves et non des réalités que nous devrions réaliser durant notre deuxième décennie.

RAYMOND CHARRON, P.S.

Congratulations Extended To Many Members

L.U. 2252, HOLLYWOOD, FLA.—The news from Hollywood is good. We want to congratulate Eloise Diaz for receiving her American citizenship on June 24.

Michael Thomas Binger made his appearance on June 28, making our president, Rose Villars, a new grandma; mamma is daughter, Donna. Congratulations!

We are also happy for Maggie Ladson and her husband John. John was made plant manager, for the company he works for.

Twenty-one girls on the afternoon shift had a pizza party at D'Arroyo Pizza of New York, a local pizzeria, everyone had a good time.

Dolores Comier is retiring on August 26. Dee was shop steward for several years and chairman of the Executive Board; we wish her well in her retirement and thank her for a job well done. We also wish good things for Lois Nettis, who is also leaving us on August 26.

Dolores Hagan was voted chairman of the Executive Board replacing Dolores Comier and Pat Spence was appointed to fill the vacancy.

I would like to welcome Jimmy Shiffler back into the union and also thank him for the great job he has done for us in department 310. For years they have tried to modify the machines in the bowl area, to give the operators higher efficiency and Jimmy has designed a new rail that runs faster, smoother, and quieter. We really appreciate it and I think good jobs deserve a thank you, so thanks, Jimmy.

At the regular meeting of Local 2252 we discussed a raise in our monthly dues and it will be discussed again at the next meeting in September. As in the case of money there is always plenty of talk, I would just like to say, that the union meeting is the place to talk about it and those who don't attend can't expect to have anything to say. The way your voice counts is to show up and have your turn voicing your opinion. I have said it before in this space and I repeat it now; the union can only exist and work for its members when those members support the union.

I guess that is it for this time. God Bless.

MARTY BOOTH, P.S.

Brother Ron Erickson Saves a Life

L.U. 2285, WAUKEGAN, ILL.—Prompt action by Brother Ron Erickson, has been credited with saving the life of a woman who suffered an apparent heart attack while visiting the Chicago's Field Museum. The incident occurred June 27, 1977, during the Peoples Gas System viewing "Treasures of Tutenkhamon."

The woman collapsed shortly after leaving the lecture hall. Brother Erickson immediately began to administer mouth-to-mouth resuscitation. Aided by a member of the Chicago Fire depart-

ment Erickson continued treatment until the arrival of the ambulance and paramedics.

Brother Erickson, who joined the North Shore Gas in 1956, is a paramedic and a Lieutenant with the Buffalo Grove, Ill., Fire Department since 1972.

ANDREW G. MILOWSKI, R.S.

Life-Saver



Brother Ron Erickson of Local 2285, Waukegan, Ill., recently saved the life of a woman who collapsed of an apparent heart attack.

Softball Team



Shown is the softball team of Local 2331, Circleville, Ohio.

Local 2331 Elects Officers

L.U. 2331, CIRCLEVILLE, OHIO—Our local had five new officers sworn in on July 6. The new officers are Rick Wood, president-business manager; Georgia Tigner, vice president; and Executive Board members Bob Cockrell, Walt Crawford, and Charlie Orr. The reelected officers are Phyllis Wood, financial secretary; Esther Reed, treasurer; and Jodie Wright, recording secretary.

The officers would like to take this opportunity to thank everyone for their support at the polls and to say we appreciate the opportunity to serve you in the future.

The company is trying to see how far they can push the new local administration. The local members are giving us a lot of support. With this continued support we can better meet the people's desires and solve their problems.

Our local sponsors a softball team for our members. We are very proud of this team. They are of professional caliber and have a case full of trophies to prove their quality. They went to the state finals for the past three years. The team members are Larry Bayes, Joe Brown, Tom Carroll, Mike Wade, Dave Winks, Mike Kaltenback, Danny Jones, Frank Welsh, Walt Crawford, Roger Davis, Keith Smith, Ray Spurlock, Darrell Creager, and Kerry Stewart. At this writing, the team is playing in the district finals and we are cheering them on to the state finals.

Next month our letter will come from the local's first press secretary, Pat White.

RICK WOOD, PRES.

VP Named President; Negotiations in November

L.U. 2337, FAIRFIELD, TEX.—Congratulations go to Charles Yelverton who is our new local president. Charles was appointed by the Executive Board to serve out the term of John Fryer, who resigned in July. Our new president served as vice president before assuming his new office. Charles did an excellent job as vice president, and the Executive Board all agreed he was the best choice for the job of president. Your support and help to Charles in his new position will be appreciated. However, with Charles' appointment the office of vice president remains open at this writing. This office should be filled at the next Executive Board meeting.

At the July meeting ten items out of 50 were voted on by the membership to be put in the letter of intent to be presented to the company at negotiations in November. This way of choosing items gave everyone who attended a meeting a voice in what we want in the contract this year. Several good items were chosen and most of the items that didn't have a chance were left out. By the time you read this, the letter of intent will have been discussed at a meeting. I think there will be something for every member in it.

There was a meeting held between our local and the locals of DP&L and TP&L in August. Our business manager, Johnny Weaver, attended the meeting in which items of interest to all three parties were discussed. Lower retirement age, a better thrift plan, and a better medical plan were some of the items discussed.

Nothing definite came out of the meeting but it was a step in the right direction. It was agreed that in the future other meetings should be held to discuss plans to negotiate with Texas Utilities on items that would benefit all three unions.

The Little League baseball team sponsored by our Fairfield members won first place in their division. Names or pictures of team members are not available at this time but perhaps at the next writing they will be. Congratulations go to our members who supported the team and to the team who worked hard for first place.

November 10, is the contract expiration date, and it will be here before you know it. A Negotiating Committee will be chosen at one of the meetings in the near future. Your attendance at the upcoming union meetings is very important if we want to be successful at the negotiations. The type of contract we get will be determined by the support, or lack of support, that the Negotiation Committee gets from us, the rank and file members. Keep this in mind when you see a union meeting notice posted.

DAVID FORBUS, P.S.

Scribe Reviews Club Activities

RETIRES CLUB OF L.U. 349, MIAMI, FLA.—The Retirees Club of Local 349 held their regularly scheduled meeting on July 14, 1977. They were treated to a luncheon of spaghetti and many different salads and desserts. There was a moment of silence held in tribute to the following IBEW Local 349 members or their spouses who recently passed away: Joseph Ritchie, James A. Armstrong, Major C. C. Bowles, and Mrs. John Schlenker.

Arrangements are being finalized for the outing at Calder Race Track on August 11.

After the meeting was adjourned everyone enjoyed a relaxing afternoon playing bingo and visiting with one another.

AL FRENSDORF, P.S.

728 Ladies



Local 728, Ft. Lauderdale, Fla., secretary Et Florence helps the Retired Members Club by keeping coffee hot during meetings.



Virginia Strong, another secretary, makes coffee for the retirees.

Reflections of A Hospital Stay

RETIRED MEMBERS CLUB OF L.U. 728, FT. LAUDERDALE, FLA.—We do not believe anyone ever had the fun we did on our recent sojourn in Hollywood Memorial Hospital. Not once did we have to buzz a nurse because they were always looking in to check on us. Only one nurse became angry and that was our fault. We always use our belly button to hold salt while eating apples in bed. When we roled over the salt spilled on her freshly made bed.

We like to think it was efficiency but a second thought it could have been our 6 foot 2 inch slender 23 year old, long blond curly haired and blue-eyed roommate.

All his visitors were goodlooking chicks and are all crazy. Between the two we had a ball.

Our birthday occurred while confined so the dietician baked the cake. All day long we shared our cake with different nurses as each gained a few moments of free time. Even the ones dieting came by to wish us well. The following day Jack and Elaine Derenzo, with other nutty neighbors, brought another cake.

(continued on page 80)

In Memoriam

Prayer for Our Deceased Members

Dear Lord, although we, through our actions and doubts, wander far from Your teachings, we are never far from Your forgiveness. Sustain us when fears and the pressures of daily living threaten to overwhelm us, that we may be strong to do Your bidding. And when our allotted time is finished, call us home, as You have our Sisters and Brothers before us. Amen.

EWBA Death Claims Paid in July, 1977

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Gruebel, R. A.	1,400.00	700	Reavis, J. D.	1,400.00	Pens.(38)	Fisher, L. J.	1,400.00	Pens.(245)	Badertscher, E. R.	1,400.00
1	Eichhorn, W. J.	1,400.00	716	Campbell, J. W.	1,400.00	Pens.(38)	Hartman, J. C.	1,400.00	Pens.(245)	Lucas, P. A.	1,400.00
2	Rice, J. I.	700.00	716	Patterson, R. E.	1,400.00	Pens.(41)	Ruth, E. H.	1,400.00	Pens.(254)	Webster, K. E.	1,400.00
3	Fragola, C. M.	311.11	728	Sprow, R. D.	1,400.00	Pens.(43)	Richards, L. C.	1,400.00	Pens.(256)	Fitzgerald, W. F.	1,400.00
3	Graziano, J. A.	1,400.00	743	Smith, D. C.	1,400.00	Pens.(44)	Meinz, J. C.	1,400.00	Pens.(292)	Hines, R. C.	1,400.00
3	Pallodino, G. E.	1,400.00	768	Amos, W. G.	1,400.00	Pens.(46)	Lindgren, M. M.	1,400.00	Pens.(292)	Schultz, F.	1,400.00
3	Dermer, D.	1,400.00	835	Hart, P. J.	1,400.00	Pens.(48)	Bløye, F. H.	1,400.00	Pens.(302)	Sullivan, J. R.	1,400.00
6	Morey, C. E.	1,400.00	846	Camp, C. D.	1,400.00	Pens.(48)	Ryckman, C. A.	1,400.00	Pens.(304)	Dickson, C. O.	1,400.00
11	Gesterling, R. E.	1,400.00	846	Dodson, R. E.	1,400.00	Pens.(48)	Symons, F. E.	1,400.00	Pens.(308)	O'Hare, J.	1,400.00
11	Healy, C. M.	1,400.00	846	Lowe, T. F.	1,400.00	Pens.(51)	Hood, H. S.	1,400.00	Pens.(309)	Dixon, A. S.	1,400.00
11	McAlpin, P. C.	1,400.00	865	Fuchs, J. H.	1,400.00	Pens.(51)	McNabney, K. C.	1,400.00	Pens.(309)	Twesten, A. H.	1,400.00
17	Hare, E. R.	1,400.00	903	Jackson, G. F.	1,400.00	Pens.(103)	Murphy, J. P.	1,400.00	Pens.(323)	Whitaker, W. D.	1,400.00
22	Young, R. R.	1,400.00	932	Smith, C. L.	1,400.00	Pens.(109)	Vestermark, C. L.	1,400.00	Pens.(342)	Brooks, R. F.	1,400.00
25	Correia, A. J.	1,400.00	934	Harless, M. L.	1,400.00	Pens.(112)	Berg, S. A.	1,400.00	Pens.(347)	Avauz, T.	1,400.00
26	Gerardi, Jr., V. A.	1,400.00	969	Pedersen, M. A.	1,400.00	Pens.(124)	Barr, F. R.	1,400.00	Pens.(347)	Darby, C. G.	1,400.00
38	Fitzgerald, G. B.	1,400.00	970	Brock, B. L.	1,400.00	Pens.(124)	Pickering, F. C.	1,400.00	Pens.(347)	Reed, W. H.	1,400.00
38	Steck, C. H.	1,400.00	995	Prestigiacom, J. A.	1,400.00	Pens.(125)	Fanning, N. L.	1,400.00	Pens.(349)	Ritchie, J. A.	1,400.00
53	Tompkins, M. L.	1,400.00	1212	Prince, W. J.	1,400.00	Pens.(125)	Fanimore, D. R.	1,400.00	Pens.(353)	Laird, A. A.	1,400.00
60	Aaron, Jr., W. M.	1,400.00	1249	Bush, Jr., W. H.	1,400.00	Pens.(125)	Harsch, W. D.	1,400.00	Pens.(364)	Clark, E. J.	1,400.00
66	Sargent, R.	1,400.00	1253	Tracy, R. H.	1,400.00	Pens.(125)	McMenus, N. G.	1,400.00	Pens.(369)	Perrin, P. E.	1,400.00
66	Mateja, Jr., F.	1,400.00	1377	Taylor, R. R.	1,400.00	Pens.(125)	Morris, A. D.	1,400.00	Pens.(373)	Fournier, F.	1,400.00
71	Brenner, C.	1,400.00	1491	McMillian, S. W.	1,400.00	Pens.(125)	Tempany, J. W.	1,400.00	Pens.(404)	O'Reilly, V. J.	1,400.00
73	Holyk, T. A.	1,400.00	1687	Masse, R.	1,400.00	Pens.(134)	Gibbons, T. J.	1,400.00	Pens.(424)	Morin, B. J.	1,400.00
77	Runions, G. S.	1,400.00	1823	Slack, L. W.	1,400.00	Pens.(134)	Goodman, M.	1,400.00	Pens.(426)	Gunderson, A.	1,400.00
77	Snelson, C. D.	1,400.00	2286	Dufour, M. P.	1,400.00	Pens.(134)	Jasper, W.	1,400.00	Pens.(427)	Dickson, W. S.	1,400.00
80	Voliva, R. B.	1,400.00	I.O. (71)	Stewart, C. E.	1,400.00	Pens.(134)	Osuch, T. T.	1,400.00	Pens.(429)	Rowe, W. H.	1,400.00
102	Woeller, W.	1,400.00	I.O. (84)	Pitts, M. E.	1,400.00	Pens.(134)	Ross, A.	1,400.00	Pens.(432)	Hewitt, C. E.	1,400.00
103	Regan, F. X.	1,400.00	I.O. (531)	Steele, E. L.	1,400.00	Pens.(134)	Wampach, A. A.	1,400.00	Pens.(438)	Barney, C. J.	1,400.00
107	Vannord, C.	1,400.00	I.O. (568)	Boucher, F.	1,400.00	Pens.(134)	Weidner, R. E.	1,400.00	Pens.(441)	Isett, H. W.	1,400.00
111	Knapp, J. J.	1,400.00	I.O. (595)	Taylor, J. C.	1,400.00	Pens.(134)	Witz, H.	1,400.00	Pens.(446)	Horn, W. R.	1,400.00
116	Miller, H. D.	1,400.00	I.O. (2221)	Weigand, J. F.	1,400.00	Pens.(139)	Erikson, J. H.	1,400.00	Pens.(474)	McGoldrich, J.	1,400.00
120	Davidson, R. H.	1,400.00	Pens.(1)	Eckhardt, C. H.	1,400.00	Pens.(143)	Ketrow, G. W.	1,400.00	Pens.(475)	Beard, S. U.	1,400.00
124	Ockerstrom, C. E.	1,400.00	Pens.(1)	Kovar, F. C.	1,400.00	Pens.(145)	Bartosch, E.	1,400.00	Pens.(477)	Wilson, E. H.	1,400.00
130	Lincoln, R. A.	1,400.00	Pens.(3)	Altman, A. L.	1,400.00	Pens.(158)	Riha, S.	1,400.00	Pens.(479)	Massingill, C. W.	1,400.00
134	McDonnell, C.	1,400.00	Pens.(3)	Bielecki, F. X.	1,400.00	Pens.(158)	Tallman, C. A.	1,400.00	Pens.(481)	Petty, E. E.	1,400.00
141	Farmer, H. A.	1,400.00	Pens.(3)	Buckstein, B.	1,400.00	Pens.(164)	Bogner, J.	1,400.00	Pens.(481)	Vrooman, H. R.	1,400.00
146	Brown, L. W.	1,400.00	Pens.(3)	Damico, F. S.	1,400.00	Pens.(164)	Franke, E. H.	1,400.00	Pens.(483)	Hoit, H. G.	1,400.00
150	Runnerstrom, R.	1,400.00	Pens.(3)	Fabriani, J.	1,400.00	Pens.(175)	Walker, C. L.	1,400.00	Pens.(494)	Behike, R. R.	1,400.00
175	Pickett, J. H.	1,400.00	Pens.(3)	Fallon, J. J.	1,400.00	Pens.(176)	Farrell, J. J.	1,400.00	Pens.(494)	Knoelk, W. L.	1,400.00
183	Edgington, W. K.	1,400.00	Pens.(3)	Frankiewicz, S. A.	1,400.00	Pens.(51)	Snyder, H. W.	1,400.00	Pens.(495)	Washko, J. V.	1,400.00
193	Moss, J. P.	1,400.00	Pens.(3)	Halloran, W. J.	1,400.00	Pens.(51)	Westfall, C. F.	1,400.00	Pens.(497)	Angst, G. W.	1,400.00
238	Correll, N. J.	1,400.00	Pens.(3)	Hansen, J.	1,400.00	Pens.(55)	Jay, R. B.	1,400.00	Pens.(501)	Dalzell, G.	1,400.00
269	Kraemer, C. J.	1,400.00	Pens.(3)	Hillman, A. A.	1,400.00	Pens.(58)	Berg, O. F.	1,400.00	Pens.(501)	Devoe, L. I.	1,400.00
271	Froggatte, G. R.	1,400.00	Pens.(3)	Johnson, G. J.	1,400.00	Pens.(58)	Clinton, T. I.	1,400.00	Pens.(501)	Fareri, F.	1,400.00
271	Stedman, B. M.	1,400.00	Pens.(3)	Kruger, A. M.	1,400.00	Pens.(58)	Foster, V.	1,400.00	Pens.(533)	Rydzewski, A. B.	1,400.00
271	Elsworth, R. E.	1,400.00	Pens.(3)	Lipper, H.	1,400.00	Pens.(58)	Osborne, C. E.	1,400.00	Pens.(542)	Baine, M. W.	1,400.00
295	Lowett, J. H.	1,400.00	Pens.(3)	Longo, A.	1,400.00	Pens.(58)	Rock, S.	1,400.00	Pens.(544)	Boyea, C. D.	1,400.00
317	Samples, J. L.	1,400.00	Pens.(3)	Mainberger, M.	1,400.00	Pens.(59)	McDowell, L. J.	1,400.00	Pens.(547)	Jones, Jr., B. D.	1,400.00
317	Fowler, J. E.	1,400.00	Pens.(3)	McKeen, R.	1,400.00	Pens.(59)	Yates, H. H.	1,400.00	Pens.(558)	Morgan, W. I.	1,400.00
347	Hostetler, S. E.	466.66	Pens.(3)	Moran, F. A.	1,400.00	Pens.(65)	Murphy, D. H.	1,400.00	Pens.(558)	Johnson, E. E.	1,400.00
379	Heath, M. C.	1,400.00	Pens.(3)	Moskowitz, G.	1,400.00	Pens.(66)	Easley, J.	1,400.00	Pens.(561)	Delisle, D.	1,400.00
387	Lamberson, M. L.	1,400.00	Pens.(3)	Muccigrosso, C. F.	1,400.00	Pens.(66)	Hannon, J. L.	1,400.00	Pens.(567)	Castonguay, L. J.	1,400.00
414	Shank, D. E.	1,400.00	Pens.(3)	O'Neil, E. J.	1,400.00	Pens.(66)	Menton, K.	1,400.00	Pens.(567)	Goding, R. H.	1,400.00
479	Tribble, M. W.	1,400.00	Pens.(3)	Owbnbey, J. D.	1,400.00	Pens.(66)	Rich, J. S.	1,400.00	Pens.(569)	Curtis, E. L.	1,400.00
481	Symmes, R. C.	1,400.00	Pens.(3)	Prosenyak, J.	1,400.00	Pens.(66)	Schroeder, H. E.	1,400.00	Pens.(569)	Dudley, A. R.	1,400.00
494	Wojczak, L. R.	1,400.00	Pens.(3)	Reiss, W.	1,400.00	Pens.(72)	Cooper, C. C.	1,400.00	Pens.(569)	Hainley, G.	1,400.00
529	Rogers, J. A.	1,400.00	Pens.(3)	Rosen, R.	1,400.00	Pens.(73)	Lee, W. J.	1,400.00	Pens.(569)	Morgan, E. W.	1,400.00
543	King, A. A.	1,400.00	Pens.(3)	Schofield, J. A.	1,400.00	Pens.(76)	Georgi, O. G.	1,400.00	Pens.(569)	Tash, V. F.	1,400.00
553	Gibson, G. W.	1,400.00	Pens.(3)	Schumacher, W. J.	1,400.00	Pens.(76)	Reinicke, C. F.	1,400.00	Pens.(574)	Davis, H. A.	1,400.00
553	Mitchell, G. H.	1,400.00	Pens.(6)	Yablansky, B.	1,400.00	Pens.(77)	Quinn, D. W.	1,400.00	Pens.(583)	Barclay, G. B.	1,400.00
558	Compton, W. G.	1,400.00	Pens.(6)	Perasso, F. C.	1,400.00	Pens.(77)	Schenkowsky, F. H.	1,400.00	Pens.(584)	Barbush, S. L.	1,400.00
558	Collins, G. A.	1,400.00	Pens.(9)	Smith, F. E.	1,400.00	Pens.(98)	Gillen, Sr., J. A.	1,400.00	Pens.(584)	McArdle, J. C.	1,400.00
568	Potvin, M.	1,400.00	Pens.(11)	Gates, A.	1,400.00	Pens.(98)	Hewes, W. L.	1,400.00	Pens.(586)	Kilroy, H.	1,400.00
591	James, E. P.	1,400.00	Pens.(11)	Goshorn, A. T.	1,400.00	Pens.(100)	Null, J.	1,400.00	Pens.(588)	Smith, E. A.	1,400.00
606	Avery, R. E.	1,400.00	Pens.(11)	Loman, J. D.	1,400.00	Pens.(100)	Walker, J. C.	1,400.00	Pens.(595)	Lamburth, S.	1,400.00
611	Tucker, R. A.	1,400.00	Pens.(18)	West, W. J.	1,400.00	Pens.(103)	Boyd, J. E.	1,400.00	Pens.(595)	Matthews, L. C.	1,400.00
619	Walker, H. A.	1,400.00	Pens.(22)	James, H. V.	1,400.00	Pens.(180)	Johns, J. A.	175.00	Pens.(595)	Monaco, R. A.	1,400.00
629	Bourque, A. T.	1,400.00	Pens.(22)	Gwartney, O. D.	1,400.00	Pens.(213)	Shannon, N.	700.00	Pens.(595)	Yates, J. E.	1,400.00
640	Pinney, D. D.	1,400.00	Pens.(23)	Schroeder, K. F.	1,400.00	Pens.(223)	French, H.	700.00	Pens.(602)	Willson, V. N.	1,400.00
666	Ditckkus, W. B.	1,400.00	Pens.(27)	Dario, P. N.	1,400.00	Pens.(230)	Bail, M.	1,400.00	Pens.(605)	Moore, C. S.	1,400.00
666	Dudley, Jr., J. J.	1,400.00	Pens.(37)	McKane, A.	1,400.00	Pens.(230)	Cummins, W. J.	1,400.00	Pens.(606)	Wood, L. D.	1,400.00
				Ricard, J. L.	1,400.00	Pens.(231)	Sparby, C. L.	1,400.00	Pens.(611)	Erwin, T. L.	1,400.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(611)	McNeely, C. W.	1,400.00	Pens.(744)	Billman, H. S.	1,400.00	Pens.(1392)	Glenn, E. K.	1,400.00	Pens.(1.0.)	Gagnon, J. H.	1,400.00
Pens.(613)	Chambley, R. O.	1,400.00	Pens.(744)	McGovern, J. F.	1,400.00	Pens.(1393)	Ave, A.	1,400.00	Pens.(1.0.)	Gauper, E. G.	1,400.00
Pens.(616)	Slack, C. P.	1,400.00	Pens.(769)	Baraga, C. P.	1,400.00	Pens.(1393)	Newsome, W. O.	1,400.00	Pens.(1.0.)	Gregory, V. D.	1,400.00
Pens.(625)	Williamson, A.	1,400.00	Pens.(770)	Bassett, C. E.	1,400.00	Pens.(1523)	Stroble, Jr., R.	1,400.00	Pens.(1.0.)	Grunewald, M. F.	1,400.00
Pens.(631)	Decker, L. J.	1,400.00	Pens.(774)	Wilhelm, K.	1,400.00	Pens.(1527)	Burden, M. D.	1,400.00	Pens.(1.0.)	Guppy, R.	1,400.00
Pens.(637)	Wade, A. E.	1,400.00	Pens.(816)	Hill, J. E.	1,400.00	Pens.(1631)	Dorner, F. B.	1,400.00	Pens.(1.0.)	Hagan, R. E.	1,400.00
Pens.(640)	Burlingame, E. W.	1,400.00	Pens.(817)	McCarthy, M.	1,400.00	Pens.(1710)	Fesperman, H.	1,400.00	Pens.(1.0.)	Hoffman, W. G.	1,400.00
Pens.(640)	Franklin, L. J.	1,400.00	Pens.(828)	Lassiter, J. B.	1,400.00	Pens.(1925)	Gadd, W. T.	1,400.00	Pens.(1.0.)	Jackson, H. M.	1,400.00
Pens.(645)	McCausland, F. J.	1,400.00	Pens.(846)	Cordie, T. M.	1,400.00	Pens.(2034)	Lindquist, L. O.	1,400.00	Pens.(1.0.)	Johnston, F. E.	1,400.00
Pens.(648)	Snyder, R.	1,400.00	Pens.(852)	Davis, F. L.	1,400.00	Pens.(2085)	Young, J.	1,400.00	Pens.(1.0.)	Kearney, D.	1,400.00
Pens.(650)	Devenberg, H. R.	1,400.00	Pens.(861)	Bendot, S.	1,400.00	Pens.(2295)	Delach, M. A.	933.34	Pens.(1.0.)	Keefner, W. B.	1,400.00
Pens.(656)	Brunk, R. E.	1,400.00	Pens.(865)	Shipley, A. R.	1,400.00	Pens.(2295)	Fisher, R. H.	1,400.00	Pens.(1.0.)	Kesling, P. C.	1,400.00
Pens.(675)	Jones, C. R.	1,400.00	Pens.(873)	Schmidt, A. F.	1,400.00	Pens.(1.0.)	Fitzgerald, M. J.	1,400.00	Pens.(1.0.)	Lorey, C. J.	1,400.00
Pens.(681)	Willen, F. G.	1,400.00	Pens.(889)	Lines, A. E.	1,400.00	Pens.(1.0.)	Albright, L. A.	1,400.00	Pens.(1.0.)	McCarthy, J. D.	1,400.00
Pens.(683)	Fisher, R. I.	1,400.00	Pens.(910)	Perault, D. H.	1,400.00	Pens.(1.0.)	Baker, B. D.	1,400.00	Pens.(1.0.)	Milota, J. C.	1,400.00
Pens.(683)	Webster, H. L.	1,400.00	Pens.(919)	Miller, G. B.	1,400.00	Pens.(1.0.)	Barta, Jr., J.	1,400.00	Pens.(1.0.)	Myers, R. S.	1,400.00
Pens.(695)	Hayward, C. E.	1,400.00	Pens.(932)	Hurst, W. L.	1,400.00	Pens.(1.0.)	Bell, A. R.	1,400.00	Pens.(1.0.)	Neal, E. K.	1,400.00
Pens.(697)	Dillingham, P. F.	1,400.00	Pens.(934)	Buchanan, S. M.	1,400.00	Pens.(1.0.)	Benedict, R.	1,400.00	Pens.(1.0.)	Nelson, C. A.	1,400.00
Pens.(702)	Anthony, U. V.	1,400.00	Pens.(953)	Schweitzer, L.	1,400.00	Pens.(1.0.)	Bolan, A. A.	1,400.00	Pens.(1.0.)	Paris, C. R.	1,400.00
Pens.(702)	Loyd, E. E.	1,400.00	Pens.(1047)	Oliver, L. A.	1,400.00	Pens.(1.0.)	Campbell, R. W.	1,400.00	Pens.(1.0.)	Price, Sr., F. A.	1,400.00
Pens.(702)	Meyers, K. V.	1,400.00	Pens.(1059)	Schreiber, H. L.	1,400.00	Pens.(1.0.)	Crawford, H. J.	1,400.00	Pens.(1.0.)	Ramsey, M. R.	1,400.00
Pens.(716)	Hawthorn, K. O.	1,400.00	Pens.(1108)	Francis, C. M.	1,400.00	Pens.(1.0.)	Curley, T. J.	1,400.00	Pens.(1.0.)	Riddley, C. W.	1,400.00
Pens.(716)	Kent, F. H.	1,400.00	Pens.(1181)	Deane, R. C.	1,400.00	Pens.(1.0.)	Decker, H. L.	1,400.00	Pens.(1.0.)	Savage, L.	1,400.00
Pens.(718)	Harmon, G. W.	1,400.00	Pens.(1245)	Browne, A. E.	1,400.00	Pens.(1.0.)	Dunn, H. L.	1,400.00	Pens.(1.0.)	Smith, R.	1,400.00
Pens.(719)	Weich, J. H.	1,400.00	Pens.(1302)	Jones, L. M.	1,400.00	Pens.(1.0.)	Everling, O. D.	1,400.00	Pens.(1.0.)	Stone, W.	1,400.00
Pens.(721)	Allred, C. O.	1,400.00	Pens.(1340)	Deaver, H. C.	1,400.00	Pens.(1.0.)	Finch, J. L.	1,400.00	Pens.(1.0.)	Totoro, C.	1,400.00
Pens.(728)	Bower, G. B.	1,400.00	Pens.(1358)	Swanner, L.	1,400.00	Pens.(1.0.)	Foster, A. J.	1,400.00			
Pens.(730)	Warnken, F.	312.50	Pens.(1392)	Allen, A. O.	1,400.00	Pens.(1.0.)	Friman, S.	1,400.00			\$549,498.61

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	600		157
TOTAL NUMBER ON PENSION	64,824		21,849
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,549,525.31		\$ 2,225,952.35
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$40,701,871.82		\$20,276,918.90
DEATH BENEFITS PAID LAST MONTH	\$ 146,665.86	\$ 549,498.61	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,727,988.74	\$6,918,350.94	

continued from page 78

LOCAL LINES

We were continually warned to hold down the noise.

We realize this is not the place for this particular type of writing but we wanted to dispel the misconception that all nurses are harsh and indifferent. From our fifth floor room through x-rays, vital parts scan, holding room surgery, and those fair angels of mercy, recovery room, and back to our floor we enjoyed it all. Are we an oddball? It's no wonder they said that they had not met a patient quite like us before. Even the local union sent a message saying that they were missing a nut so hurry back. At the risk of offending some we think nurse Stella was our favorite. Now it is up to all nurses named Stella to find out which one.

We do not have a featured member, but after we return to circulation it will resume. Why not feature a member's lady each month? After all we are dependent on them for everything. Just look how we depend on those local union girls at our regular meetings. They set up the room each month, make and serve hot coffee during the meeting, and if Secretary Crocker wants copies made he turns things over to them. It just happens that we do have photos of Virginia Strong and Ethel Florence. They will want to murder us but here they are.

Is it coincidental that they were first; Virginia Strong came to Local 728 during our term of office as president and some will say that it was the only thing of worthy note accomplished during our regime.

Our sickness brought our daughter and family from New Mexico and those grandchildren made our recovery a thing of joy.

Words cannot express my gratitude for those visits, flowers, potted plants, and get-well cards. We cannot name you all but we are extremely grateful to Frank Harper and the Reverend Lee Drake of the Broward Community Chapel and to Lou Herremans, chairman of Hollywood West Elks Sick Committee.

Remember now, if you find a bird in the bush he usually has a friend in there with him.

SAM HIGGINS, P.S.

Meeting Report And Poem Highlighted

RETIRED MEMBERS, WIVES, AND WIDOWS CLUB, SEATTLE, WASH.—Our meeting was called to order at one p.m. by our president, Harold Jordan. After we had been served good coffee and delicious cake by Mable Bowen and Elma Burton.

We were told Newt Mallet is serving on a committee endeavoring to bring back our elec-

tric trolleys. The club wishes Newt success in this project and we will assist him any way we can. We are unhappy to lose his presence at meetings due to both meetings being at the same time, but maybe we will get our trolleys back and Newt at the same time.

We welcomed two new members to the club but had to mourn the passing of another.

Due to vacations we only had 23 members present and I am sure the ladies had to take part of the cake home.

I read one of my poems and a short story I had written at the meeting. Here is the poem.

Maybe I Lost A Friend
As the shadows of darkness grow longer,
And most labor of day comes to end,
My thoughts now have time to wonder,
Has some negligence cost me a friend?
Did the farewells of morning still linger
While I journeyed forth to my toil?
Has one of my flaws become tinder,
Maybe brought somebody's blood to a boil?
Did the journey to work on the trolley,
Or the endeavors made earning my pay,
Embitter someone by a folly?
If I knew, I'd make amends today.

There is nothing I know that can compare with the relaxing feeling of genuine friendship when a group of old-timers meet on open and even terms.

DANIEL N. COX, SR., P.S.

shortcircuits

Birds

The birds of nature flying high,
then swooping down so low.
I'd give a million dollars if I knew
just where they go.
In one day's time, they fly for
miles and see so many things.
What a life to just do nothing but
fly around and sing.
Then nighttime falls, and as the
evening breezes settle down,
A bird of any kind or color is
rarely to be found.
They've gone to sleep high in the
trees on branches or a nest.
Thank heaven for the nighttime,
for little birds need rest.

Carolyn L. Holt
Member of Local 2156
Gainesville, Fla.

Green Corn Dance

One night in June, a bold racoon
Came out to eat some corn.
He liked the "country gentleman,"
All other kinds would scorn.
He nibbled here and nibbled there,
Then tossed the ears around.
The farmer later was dismayed
With the havoc that he found.
At last an answer came to him.
A thought so very clever
Took root within his active mind,
Requiring no endeavor.
He sought and found a radio,
Small and transistorized.
He had a feeling that racoon
Was sure to be surprised.
He turned it on and placed it in
A heavy plastic sack.
He hurried to the field of corn,
Left it and scurried back.
So once again that thieving one
Came sneaking through the corn,
But he was not alone this time
And he was not forlorn.
He brought his furry forest friends.
They stripped the field once more,
Then formed a square dance by the
moon

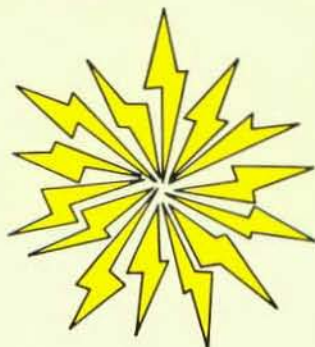
And danced 'til feet were sore.
Their shadows wavered in and out,
As many do-si-do'd.
They tripped the light fantastic
While the rhythmic music flowed.
The farmer got results, all right,
But not the kind he wanted.
Not only did they take his corn;
Their thievery they flaunted.

Virginia Blakemore Moody
Wife of Dwight L. Moody
Local 412, Kansas City, Mo.

Spider Called Time

This spider is so cunning in her
spinning, spinning,
See the patterns of silken threads
she winds.
Sadistically can operate, grinning,
grinning,
In love with the pervert poison
in her mind.
So patient is this seamstress in her
sewing, sewing,
Skillfully darning the trap for her
prey.
See the real vivacious contacts
going, going.
As gradually she squeezes light
from day.
Waves and waves of viscous fibers
from weaving, weaving,
Darkness and clogging dust in
corners of each bind,
Time chokes reality from today
leaving, leaving,
Only tomorrow's memory behind.

Janice Forgie
Wife of Wayne Forgie
Local 3, New York, N.Y.



October Eve

As twilight falls
The setting sun
Casts shadows long and statuesque.
While breezes whip
Each blade of grass
I bask in this
The joy of dusk.
For with each moment
Comes the night.
A secret dream to do or die
And in the sweetest afterglow
Its shimmer makes my longing sigh.
Every revolution differs
That is conquered rise to fame
Sown to reap the bounty harvest
Spilling light along the way.

Linda Deal
Member of Local 1907
Findlay, Ohio

Autumn

Fiery colors of autumn caress the
wooded countryside
With hues of red, orange, and
amber.
An exhilarating freshness abounds;
that only the
Aftermath of a cool fall rain can
bring.
The birds begin another flight
south to their warm winter
refuge;
Chipmunks and squirrels scramble
to gather nuts for the long chill.
Jack Frost nips the petals of the
last flowers of summer;
A carpet of new-fallen snow
covers the dry leaves of autumn.

Barbara Reed
Daughter of Richard Stabs
Local 31, Duluth, Minn.

The Potter's Wheel

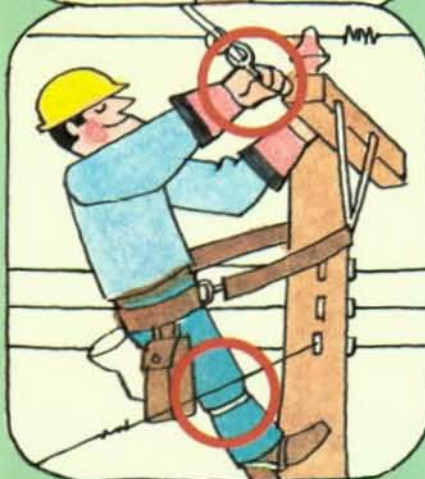
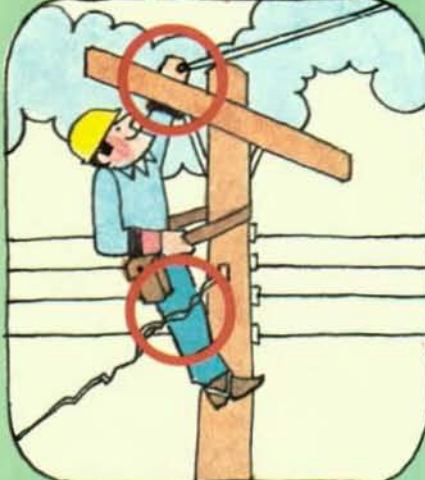
The potter's wheel, it spins around,
Upon his face he has a frown.
Life is funny with its twists and
turns,
A potter has so much in this life
to learn.
The clay, like people, is easy to
mold
And it's thrown away as it gets old.
Reflect on life as a potter would
The wheels not spinning when still
it stood.
If this poem I need to explain,
I think my wheel may be to blame.

Jim Potter
Husband of Dolores Potter
Local 3, New York, N.Y.

FIVE FATAL ELECTRICAL CONTACTS

WHY?

NO RUBBER GLOVES!



STAY ALIVE



On the ground or in the air-pole or bucket wear the proper protective equipment treat all conductors and associated equipment as being energized