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SEPTEMBER 4-10

Union Label Week

UNION LABEL WEEK PLEDGE

I am a Union worker and I shall not undermine the welfare of my fellow brothers and sisters. Across these United States men labored too long and too hard for me to destroy their gains by purchasing non-union.

I am a Union family man who has been blessed with a decent living. I have come to enjoy better things because of the devotion, dedication and the desire of those before me who labored to provide a standard of living unparalleled in the world. I shall not destroy all their efforts and render helpless all the causes they so earnestly fought to win for workers.

I am a Trade Unionist and refuse to reward those who have opposed my existence and way of life. I will not permit my union-earned dollars to penetrate the walls of those establishments where a Union Card is the same as a "No Vacancy" or a "Not Welcome" sign! As a man who believes in the dignity and rights of men, before I buy I shall look for the Union Label, Shop Card or Service Button. In so doing I will strengthen the security of men and women who believe as I in the goals of the free American Labor Movement.

I am a member of organized labor and will never forget I would not be able to purchase the amount of products I do without a union job and, therefore, common sense and a deep commitment to the ideals of our movement demand I purchase those products which will further our cause.

I will support my fellow brothers and sisters by using a simple tool—the Label Golden Rule—"Buy Union Products and Use Union Services as You Would Have Union Wages Paid Unto You!"

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

ibew JOURNAL • AUG • 78

CHARLES H. PILLARD, *Editor*

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FEATURES

31st Convention Plans in Progress	3
11th District Progress Meeting, Kansas City, Missouri	4
4th District Progress Meeting, Lexington, Kentucky	6
3rd District Progress Meeting, Atlantic City, New Jersey	8
9th District Progress Meeting, San Francisco, California	12
4th District Construction Business Managers Training Seminar	14
21st Annual Conference IBEW EM–1 System Council	16

DEPARTMENTS

Editorial Comment	2
Canadian Labour News	18
Research and Education—Money, Credit, and the Federal Reserve System	19
Safety Tips	22
With the Ladies	24
Local Lines	33
Special Notice to Press Secretaries	33
Death Claims	71

OUR COVER

The height of summer is depicted in the summer scene on this month's front cover. A cool stream wanders beneath a covered bridge in the Eastern United States. Inside this issue several of the recent IBEW Progress Meetings are covered.

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EDITORIAL COMMENT

Turning Challenges Into Progress

■ This year at every progress meeting the delegates who attended heard many speeches and informal discussions on how the officers and members could further improve our great Brotherhood and assure its future in the electrical industry. By far, in the majority of the cases, the delegates agreed that presently the IBEW is strongly united, and is still growing; however, as our progress continues, there is still room for improvement in many of our union activities in order to reach the aims and goals of our founders, as set forth in the preamble of the Brotherhood's Constitution.

At each progress meeting it was pointed out that in every branch of our union the need for organizing the unorganized still exists. That need of organizing is necessary not only for continuing unity to protect the gains in wages and working conditions made over the years, but also to ensure that the IBEW will continue to grow and will continue to make more progress in the future. It was pointed out at the progress meetings that in every segment of the electrical industry, there is still a tremendous growth potential and the demand for more use of electricity in power and illumination is doubling nearly every eight years. Every branch of our Brotherhood is experiencing increased future manpower needs. Despite some of the layoffs and setbacks in certain areas of our electronics jurisdiction—the electronics field coupled with the fast growing telecommunications industry—skilled technicians and skilled craftsmen will be in demand to build, work, and maintain facilities in that industry and every segment of the electrical industry.

When IBEW members fully realize the opportunities that are within reach and take advantage of the potential before us, only then will we be fulfilling our purpose. We cannot afford to lie back and do nothing because of the uncertainties of the times in which we live today. We cannot afford to wait for the economics to change so living conditions will improve; all the signs indicate that the world is becoming more progressive and the advancement in all the fields of electricity has played a major role in that progress.

We in the IBEW are part of that progress too, and as we face our daily lives we should look forward with eagerness and readily accept the challenges and hard work accompanying the opportunities presented to us. Surely we must realize that in order to protect the jurisdiction that is rightfully ours, all our members, both in the United States and Canada, must be aggressive in stopping the invasion from those who would snatch the bread and butter right out of our mouths. Organizing the unorganized is important; the unorganized are jeopardizing our security so we must continue all our efforts to make our Brotherhood stronger by creating an even greater voice for electrical workers at the collective bargaining table and in turn the payoff will be more job opportunities and more security for ourselves and for the industry from which we derive our livelihood.

Charles H. Pillard

31st Convention Plans In Progress

■ The International Office is busily engaged these days, with many of the I.O. staff and office employees, led by International President Charles H. Pillard and International Secretary Ralph A. Leigon, working towards making final plans and preparations for the 31st International Convention of the Brotherhood. Our convention is scheduled to be held in Atlantic City, New Jersey, October 2-6, 1978.

Credentials are being sent back by the elected delegates and alternates to the International Office for processing. A large majority of the local unions have responded to the convention call and it is expected that the 31st Convention could be the largest in the history of the IBEW.

Applications for hotel/motel accommodations have been sent out to all who have returned their credentials. As a reminder reservations must be received prior to September 2, 1978.

Mail applications to:
IBEW Housing Bureau
Atlantic City Convention Bureau
Atlantic City, N.J. 08401

Delegates are reminded that, under the Constitution, a delegate must have 24 months' continuous good standing in the local union that he or she represents, so in order to be eligible, pay your dues through October, 1978.

Notice to Delegates of the Jewish Faiths Attending the 31st Convention

A portion of the 31st Convention of the International Brotherhood of Electrical Workers in Atlantic City on October 2, 1978, coincides with Rosh Hashana, the Jewish New Year. Arrangements have been made with several congregations in the Atlantic City area for those of our Jewish delegates who wish to attend Rosh Hashana services. So that we may provide all possible assistance in this regard, those delegates who wish to avail themselves of this opportunity should send a letter to that effect in care of the Special Services Department, IBEW, 1125 Fifteenth St., N.W., Room 805, Washington, D.C. 20005, by September 1. Your letters should indicate (1) whether you prefer to attend Orthodox, Conservative, or Reform services, (2) whether you wish to attend services on October 1 (evening), October 2, and/or October 3, and (3) how many persons will be attending services with you. When you register at the Convention registration desk in Atlantic City on October 1, 1978, the materials you receive will include all necessary information and, where required, tickets to the services.

International officers shown during break in Eleventh District Progress Meeting. Left to right, Eighth District Vice President Lawrence Farnan, International President Charles H. Pillard, International Representative Ray Edwards, IEC Chairman Wesley Taylor, Eleventh District Vice President Jack Moore, International Secretary Ralph A. Leigon, and IEC member Robert Missey.

International President Charles H. Pillard is shown as he begins his remarks to the delegates at the Eleventh District Progress Meeting. Pictured left to right, President Pillard, Vice President Jack Moore, Sixth District Vice President T. E. Malone, and Eighth District Vice President Lawrence Farnan.

11th District Progress Meeting

IEC member Robert Missey, business manager, Local 2, at the podium speaking to the delegates. Seated left to right, Secretary Ralph Leigon and Vice President Jack Moore.

Overall view of delegates from the Eleventh District local union as they listen attentively to remarks of the officers.

■ The 11th District Progress Meeting was held in Kansas City, Missouri, at the Muehlebach Hotel on May 18, 19, 20, 1978, with approximately 275 delegates and guests present. This was the largest group of delegates that ever attended the 11th District Progress Meeting.

The meeting was called to order by Richard "Smokey" Stover, business manager of Local 124, who acted as temporary chairman. Brother Stover welcomed the delegates to Kansas City, led the delegates in the Pledge of Allegiance and then Brother Stover turned the meeting over to International Vice President Jack Moore. The invocation was then given by Reverend Carroll Trivitt, who is also business manager of Local 1553. Vice President Moore then introduced Jack Kean, director of Missouri Department of Labor, who welcomed the delegates to Kansas City on behalf of Governor Teasdale. He spoke of the progress made in Missouri during the last year. He told the delegates that the IBEW played a big part in state government under Governor Teasdale and cited where several of our members either served on the State Boards or had state appointments.

Welcoming addresses were also given by Bill Richardson, business manager of Kansas City Building and Trades, and Don Waterman, business manager of Kansas City Building and Trades, and leaders praised the officers of the IBEW locals in Kansas City for their support. They also spoke of the "right-to-work"

IEC Chairman Wesley Taylor spoke to delegates on IEC matters. Seated is President Charles H. Pillard.

Richard Stover, business manager, Local 124, welcomed the delegates and guests to Kansas City.

IEC member James Mulloney gave interesting talk on duties of IEC to delegates. Seated is Vice President Jack Moore.

Retired IEC Chairman Rex Fransway told delegates he is enjoying his retirement. Seated left is Secretary Leigon and Vice President Moore enjoying the talk of Brother Fransway.

Some of the delegates at the Eleventh District Progress Meeting. This group is evidently enjoying itself.

Vice President Jack Moore, fourth from left, is shown presenting COPE check to Congressman Richard Boling.

movement in the state of Missouri and the seriousness of it.

Vice President Moore then introduced President Pillard who received a rousing welcome to the District by the delegates assembled. President Pillard brought the delegates up to date on the progress made in each branch of the Brotherhood. He urged the delegates to be more active in organizing the unorganized. He spoke of the non-union encroachment into the construction field and the necessity of project agreements on certain jobs if we are going to be able to get the job awarded union. He told the delegates that the export of American jobs must be stopped. He spoke on Labor Law Reform and urged the delegates to contact their U. S. senators and ask for their support for passage of this legislation.

Vice President Moore then introduced International Secretary Ralph Leigon, who was given a very warm welcome to the Progress Meeting. Brother Leigon covered the duties and responsibilities of the International Secretary and brought the delegates up to date on the matters which he is in charge of. He stressed the importance of COPE and gave a rundown by state of COPE collections for 1977. He urged the officers of the local unions to push the sale of COPE tickets as the money was desperately needed immediately so that we can help elect our friends in Congress. He

continued on page 21

4th District Progress Meeting Lexington, Kentucky

■ The Fourth District Progress Meeting was held June 2 and 3, 1978, at the Hyatt Regency Hotel in Lexington, Kentucky. This hotel is connected to the Rupp Arena, the home of the 1978 NCAA Basketball Champions, the Kentucky Wildcats.

Attendance at the Progress Meeting exceeded all expectations. It was one of the largest and best attended Progress Meetings the District has ever had.

The first day's session was opened by Vice President B. G. Williamson who chaired the two-day meeting. Vice President Williamson led the delegates in the Pledge of Allegiance and a moment of silent prayer for all our departed Brothers and Sisters who passed away since our last Progress Meeting. Reverend James Heard of the Gardenside Baptist Church of Lexington gave the invocation.

Business Manager Jesse Steele of Local 183 welcomed the delegates to Lexington on behalf of the host Locals 101, 183, and 2220. Mayor James Amato of Lexington was on hand to greet the delegates and extend to them a warm personal welcome to the city and an invitation to return many times.

International Vice President B. G. "Buck" Williamson presided over the Fourth District Progress Meeting.

The highlight of the day came when the delegates gave an enthusiastic greeting to International President Charles H. Pillard. President Pillard gave a comprehensive report on the status and activities of the IBEW and its various departments. The President's remarks covered a wide range of problems such as unemployment, jobs, the impact of foreign trade on employment, project agreements, the new building trades nuclear agreement, and energy. He placed special emphasis on the importance of electing the delegates to the 1978 International Convention in accordance with the proper procedures. President Pillard concluded by requesting each delegate to return to the local unions and renew efforts on organizing and political activity and to take immediate action to contact their senators on Labor Law Reform and the Humphrey-Hawkins Full Employment bill. The delegates responded to President Pillard's message with a rousing standing ovation at the conclusion of his address.

Secretary Ralph Leigon addressed the meeting and emphasized the need for increased COPE activity and the threat of the radical right to destroy the American trade labor movement.

The remaining agenda for the day was dedicated to an address by Brother Wesley I. Taylor, the Chairman of the International Executive Council. Brother Taylor covered the activities of the IEC and introduced Council members Howard George of the Third IEC District and Harry Bexley of the Fourth IEC District.

The first day's proceedings were concluded as International Vice President Williamson presented an award to Brother Robert Myers, a member of Local 212, Cincinnati, Ohio, one of the IBEW Scholarship Awards winners for 1978.

International President Charles H. Pillard is shown delivering the keynote address to the delegates at the Fourth District Progress Meeting.

International officers who attended the Fourth District Progress Meeting are shown, left to right, Fourth District Vice President B. G. Williamson, International Secretary Ralph A. Leigon, International Secretary-Emeritus Joseph D. Keenan, IEC members Howard George and Harry Bexley.

Overall view of delegates who attended the 1978 Fourth District Progress Meeting, the best attended in the history of the Fourth District.

Brother Myers thanked all those in attendance for the opportunity to win such an important four-year award amounting to a total of twelve thousand dollars. He promised he would apply all the initiative and potential he possessed to make all IBEW members proud.

After the conclusion of the first day's meeting, the delegates were treated to a horse farm tour in the Lexington area by the host Locals 101, 183, and 2220.

The second day's meeting started with a viewing of the film "The Radical Right Wing Machine," which prompted many good comments and questions from the delegates. The film provided them with proof of the right wing radical threat not only to their contracts but the very existence of labor organizations.

International Treasurer Harry Van Arsdale gave an inspiring address on the great opportunity and challenge we all have in facing up to and solving the many varied problems of the day. Brother Van Arsdale's message was well received and greatly appreciated by the delegates.

International Secretary Emeritus Joe Keenan was the next speaker, and, as always, had important points to make. His words of wisdom and his presence

continued on page 11

Vice President Williamson is shown presenting an award to Robert Myers, Local 212. Brother Myers is a recipient of an IBEW Founders' Scholarship Award. Seated is International Treasurer Harry Van Arsdale.

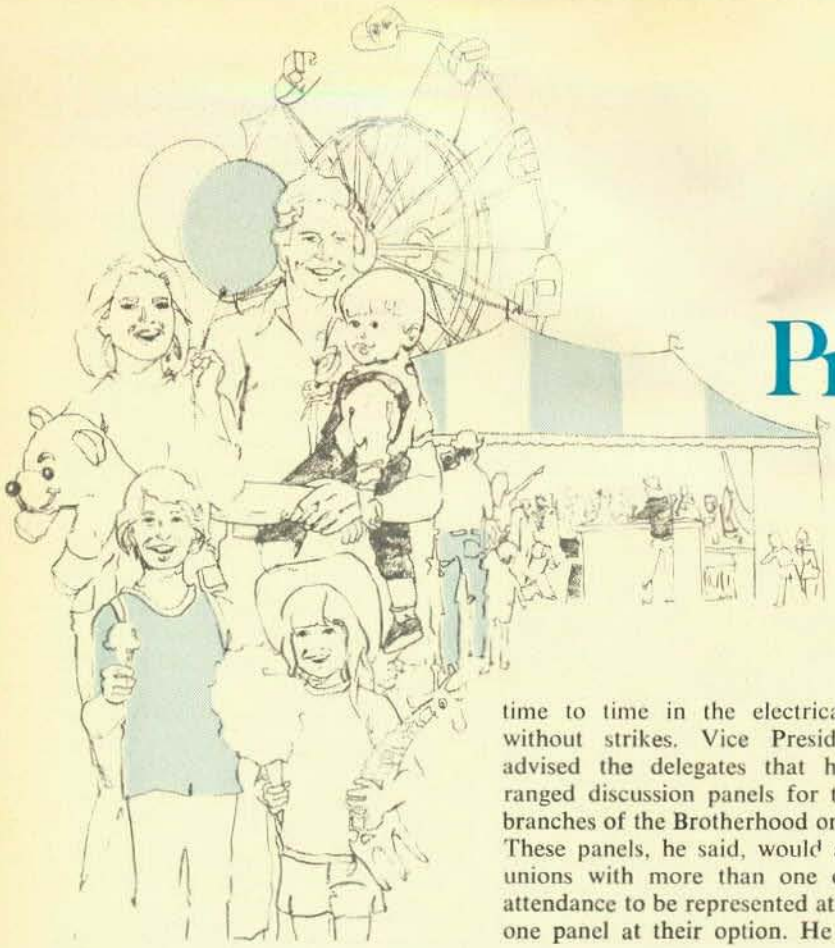
Jesse Steele, business manager of Local 183, is shown welcoming the delegates to the city of Lexington on behalf of the host Locals 101, 183, and 2220.

International Secretary Ralph A. Leigon is shown as he addressed the delegates to the Fourth District Progress Meeting.

Leonard Smith, secretary-treasurer of the Kentucky State AFL-CIO, is shown addressing the delegates.

James Yocum, commissioner of the Kentucky Department of Labor, informed the delegates on the activities of his department.

Joe Powell, president of the West Virginia State AFL-CIO, reported to the delegates on the West Virginia AFL-CIO activities.



3rd District Progress Meeting Atlantic City, New Jersey

■ The 1978 Third District Progress Meeting was convened by International Vice President J. J. Barry, at 9 a.m. on Friday, June 9, at the Sheraton-Deauville Hotel in Atlantic City, New Jersey. Vice President Barry led the huge audience of 525 delegates and friends in the Pledge of Allegiance to our flag followed by a solemn invocation. Atlantic City Mayor Joseph Lazarow greeted the delegates and welcomed them to the exciting new Atlantic City which, he claimed, had increased its employment by thousands since the advent of casino gambling here. He then presented International President Charles H. Pillard with the key to the city in a moving scene in anticipation of our International Convention to be held here in October.

After Vice President Barry introduced the honored guests on the stage, he then asked New Jersey AFL-CIO President Charles Marciante, himself a member of the IBEW, to briefly greet and address the delegates.

Vice President Barry then gave his report of the progress of the Third District in the preceding twelve months. He noted that the efforts to organize the District are made more difficult by the way the National Labor Relations Act, as currently structured, is actually used against us by anti-union employers intent on defying the spirit of the law. Vice President Barry lauded the Council on Industrial Relations (CIR) for its efforts to resolve problems which arise from time to time in the electrical industry without strikes. Vice President Barry advised the delegates that he had arranged discussion panels for the various branches of the Brotherhood on Saturday. These panels, he said, would allow local unions with more than one delegate in attendance to be represented at more than one panel at their option. He concluded his presentation with an invitation to all the delegates and their guests to a buffet lunch offered by the Electrical Workers Associations of New Jersey, New York, and Pennsylvania. Vice President Barry then introduced International President Charles H. Pillard, who was greeted by a standing ovation from the overflowing crowd.

International President Charles H. Pillard in his informative address to the delegates covered a wide range of vital issues concerning the IBEW.

International Vice President John J. Barry chaired the Third District Progress Meeting and gave an extensive report on the progress of the Third District.

At the podium, President Pillard is shown addressing the delegates. Seated on the dais, left to right, are IEC member Ralph "Dutch" Halloran, International Secretary Ralph A. Leigon, Third District Vice President John J. Barry, Fourth District Vice President B. G. Williamson, IEC Chairman Wesley I. Taylor, International Treasurer Harry Van Arsdale, and First District Vice President Ken G. Rose.

Shown above is Atlantic City Mayor Joseph Lazarow, center, presenting the "Keys to Atlantic City" to President Pillard, left. On the right is Third District Vice President Barry.

Overall view of the delegates to the 1978 Third District Progress Meeting attending the general session.

During the Third District Progress Meeting, 60-year IBEW service pins were awarded to three retirees of Local 211 by International President Charles H. Pillard. Shown, left to right, are 60-year member David South, International Vice President Barry, 60-year members John Hines and Carl Buettel, President Pillard, and Local 211 Business Manager George Stockinger.

Participants and panelists of the Utility Workshop held during the Progress Meeting are pictured, left to right, International Treasurer Harry Van Arsdale, International Representatives R. Detrick, R. Dunleavy, J. McDermott, moderator at the podium, guest speaker Marc Goldsmith, and International Representative T. Robinson.

Shown participating in the Construction Panel are, left to right, International Representative D. Funk, NJATC Director Andy Phillips, at the podium, International Representative M. Namadan, moderator, and International Representatives A. Minckler and E. Troy.

President Pillard, always a popular speaker in his home district, gave a perceptive and interesting speech which held the attention of the delegates throughout. He gave a preview of the forthcoming convention and the proper procedure for the election of delegates from the local unions. He reported on all his activities serving on various AFL-CIO committees and noted that the IBEW is the second largest affiliate of the AFL-CIO and the oldest, largest electrical workers union in the world.

He gave detailed reports on recent contract settlements including national agreements with some of the bigger companies with whom we have labor agreements. His speech also touched upon all the branches of the Brotherhood and the integral part each plays in the overall scheme of things in relationship to each other and reiterated Vice President Barry's conviction that the CIR is still the most effective method of settling problems with employers. His remarks included the exotic statistic that shows how the industry can be used as a guide or yardstick for the U.S. economy! The concluding part of President Pillard's address was devoted to the Labor Reform Act in minute detail; he ended as he began, with a standing ovation from all the delegates and guests in attendance.

Ralph A. Leigon, our International Secretary, was then escorted to the podium accompanied by a warm welcome from the audience. He gave an enlightening explanation of his responsibilities and told of some of the more mundane duties which over the years have developed for the International Secretary. He warned that the enemies of Labor: N.A.M., Chamber of Commerce, National "Right-to-Work" Committee, etc., would be ever alert to defeat us wherever we relax our guard or show a sign of weakness. He implored all local unions to form COPE committees, to register, and vote! His speech was well received by the delegates.

Vice President Barry introduced Treasurer Harry Van Arsdale, who was ebullient in his praise of Jack Barry and the other International officers and said he

was looking forward to another IBEW International Convention. He reported on his many activities for the Brotherhood and his duties with the New York City Central Labor Council.

Wes Taylor, chairman of the International Executive Council, reported on the duties of his office. In the time allotted, Brother Taylor was able to guide the delegates through the labyrinth of Executive Council responsibilities as required by our Constitution, emphasizing where this Body encounters many of its problems. The very popular First District Executive Council member, Ralph "Dutch" Halloran, stepped to the podium just long enough to imbue the delegates with his fervor. He warned of the runaway companies who, he said, don't have to cross the borders anymore . . . they pull their stunts right here in this country by running away to low-paying areas or "Right-to-Work" (for less) states. He struck a nerve with many of those in attendance with his pointed remarks.

International Vice President K. G. "Ken" Rose of the First District (Canada) was the next speaker of the day. He thanked all those in attendance who were at the last convention who supported the Canadian delegation. He said they now conduct a National Progress Meeting every two years. He then reported on the last Progress Meeting held and the Canadian Labour Congress Convention in Canada.

The last speaker of the day was International Vice President B. G. "Buck" Williamson of the Fourth District. He reminisced about the past and working with retired International Representative Dick Flatley on Western Electric organizing campaigns.

The concise but information-packed meeting was then adjourned for the day at 12:30 p.m. when all the delegates and their guests, about 1,100 of them, were treated to a fine buffet lunch.

Vice President Barry opened the second day of the meeting with the pledge to the flag and then thanked Atlantic City Locals 210, 211, and 334 for manning the information booth and for their hospitality to the delegates and guests during their stay in the shore resort. He also warmly welcomed the many retired International Representatives, business managers and other local union officers, who had been invited to attend the Progress Meeting. International Representative Al Giles introduced Professor J. Begin, whose topic for the day was: Expedited Arbitration. Professor Begin, himself a noted arbitrator, decried the exhaustive delays and exorbitant cost with today's traditional arbitration. He noted, with the relatively new concept of Expedited Arbitration, much

The panelists for the manufacturing panel are shown, left to right, International Representatives T. Makris, G. Santiago, V. Verdekel, D. Husted, moderator at the podium, P. McCue, L. Tempro, and M. Milson.

A view of the delegates who attended the manufacturing panel.

Panelists who conducted the telecommunication panel are, left to right, International Representative E. Price, A. Winer, attorney, International Representatives J. Sparks, moderator, and E. Jasper.

Pictured above are delegates representing the telephone branch of the Third District who attended the telecommunication panel.

of the cost and time are signfiicantly reduced. He said in Expedited Arbitration the AAA selects the arbitrator and there are no briefs or transcripts. Extensive arbitrator's opinions are waived and most hearings are completed within one day and if needed, a second day no later than five days from the first day. He said the cases are presented by nonlawyers . . . At the end of his formal presentation, Professor Begin took many questions from the floor assisted by Representative Giles. There were many stimulating and provocative exchanges testing the Professor's knowledge and agility.

Vice President Barry then suspended the formal meeting to hold the various panel discussions he had mentioned in his opening statement. The *Utility Panel* was moderated by Representative Jack McDermott with Representatives Detrick, Sorvelli, Robinson, and Dunleavy assisting. Marc Goldsmith gave a very informative presentation concerning nuclear power and the controversial issue of nuclear waste. The *Construction Panel* was moderated by Representative Mike Namadan who was assisted by Representatives Funk, Minckler, Tate, and Troy. Director Andy Phillips gave an enlightening talk on accepting minorities in Apprentice Training Programs. The *Manufacturing Panel* had Representative Dottie Husted acting as moderator with assistance by Representatives Santiago, Tempro, Makris, Verdekel, and McCue. This was a lively meeting with fine participation from the delegates. Finally, the *Telecom Panel* had Representative Joe Sparks acting as moderator with assistance by Representatives Price and Jasper. Attorney Abe Weiner's report on legal development in the Communication Field was well received. Each panel group was responsible for making up its own program to be conducted within a period of about two hours. As already noted, the groups had guest speakers with topics of interest and importance to that particular branch. Many of the delegates with mixed local unions devoted time to two or more panels as time would permit. The panel discussion groups were initiated by Vice President Barry a few years ago and have received unqualified approval from the local union delegates. All the moderators, representatives, and guest speakers were later congratulated by Vice President Barry with a sincere round of applause from the many delegates for a "job well done."

The regular Progress Meeting resumed in the late morning with Representative Everett Lehmann from the International Office presenting his subject on Retirees Clubs. He explained how to establish retiree clubs and noted, with appreciation, the invitation Vice President Barry had extended to all the retired Representatives to attend this Progress Meeting. He said that the retirees clubs are serviced by the Special Services Department of the International Office and told the delegates who were interested to send for the *Handbook for Conducting a Retirement Program*. The International Office also provided charter applications and charters for the National Council for Senior Citizens which, he said, has been endorsed by the AFL-CIO.

Vice President Barry then closed the meeting with thanks to all the delegates and friends who had attended the Third District Progress Meeting and said he looked forward to greeting many of them at the International Convention in October. Vice President Barry said that he was open to any suggestions from the delegates on ways to improve the future Progress Meetings. Just drop a line in the mail to the District Office.

The delegates were attentive, on time, and their participation showed the great interest that prevailed throughout the sessions. As one delegate summed it up, "No matter how you made out at the gambling casino, if you attended the 1978 Progress Meeting you had to be a winner."

4th District Meeting

continued from page 7

were warmly received by the delegates. The delegates were also addressed by two former Vice Presidents, H. B. Blankenship of the Fourth District and Andy Johnson of the Third District.

Next on the agenda were addresses by Joseph Powell, President of the West Virginia AFL-CIO, and Leonard "Scottie" Smith, Executive Secretary of the Kentucky AFL-CIO, on the activities of their state federations. Kentucky Commissioner of Labor, James Yocom, talked to the delegates about his role as a governmental official and the activities of his Department.

Vice President Williamson concluded the meeting by again expressing his appreciation for everyone's attention and attendance and wished the delegates a safe trip home. Based on all the favorable comments, the good atmosphere at the meeting and the positive attitude of the delegates as they left to return home, the 1978 Fourth District Progress Meeting was a complete success.

"Mike" Fox, Retired IBEW and AFL-CIO Railroad Leader, Dies

The Brotherhood was saddened to learn of the recent death of Michael Fox, age 77. He was a retired member of Local 817, New York City, New York, and former president of the AFL-CIO Railway Employes' Department. Brother Fox, a native of Scotland, joined the IBEW in 1927 when he took a job as an electrician on the New York Central Railroad. He became active in Local 817 and served as financial secretary, president, and local chairman. He was instrumental in establishing a "model" apprenticeship program on the New York Central and during World War II served on the War Manpower Commission handling training in the transportation field. Returning to union activities he became asistant to the president of the Railway Employees' Department in 1946. In 1949 Brother Fox was named secretary and in 1951 was elected president of the Department. While serving as president of the Railway Employes' Department he also served as vice chairman of the Railway Labor Executives' Association and also as vice chairman of the cooperating committee of the nonoperating rail unions. Brother Fox played a major role in national negotiations, with the railroads winning major wage increases and other benefits for all railroad workers. He also served on the Federal Apprenticeship Committee and the President's Committee for the Employment of the Handicapped. Brother "Mike" will be long remembered for his devotion and dedication to the cause of railway workers and the trade union movement. Sincere sympathy is extended to his family and friends.

9th District Progress Meeting

San Francisco

At the 1978 Ninth District Progress Meeting, International President Charles H. Pillard spoke to the delegates on matters pertaining to the progress of the IBEW.

International Secretary Ralph A. Leigon addressed the delegates on the various duties of the International Secretary's office.

■ The delegates who attended the 1978 Ninth District Progress Meeting gathered at the St. Francis Hotel in the city noted for its Golden Gate Bridge and Cable Cars, San Francisco, California.

Vice President W. L. Vinson chaired the meeting and the general sessions were highlighted by the remarks of International President Charles H. Pillard and International Secretary Ralph A. Leigon. President Pillard in his remarks reported on the various activities of the branches of the Brotherhood and addressed the delegates on many subjects affecting the Brotherhood regarding the welfare of all IBEW members. Secretary Leigon spoke on the many functions of his office and the improvements that have been made with the modernization of processing local union reports and accounting. He also gave a summarization of how the enemies of organized labor are forming interlocking committees and raising funds to destroy the trade labor movement. International Treasurer Harry Van Arsdale, Jr. gave a talk on the value of educational programs for the benefit of the rank and file members. IEC Chairman Wesley Taylor and IEC member S. R. "Jack" McCann reported on the activities of the International Executive Council. Robert Wood, Director of the IBEW Research and Education Department, gave an interesting and informative report of what services and materials on collective bargaining are available to the local unions by the Research and Education Department.

An enjoyable banquet was held on Thursday evening and the next day a Sperry-Univac computer demonstration was presented and a general session completed the meeting. All the delegates agreed the meeting this year was interesting and enjoyable.

International Treasurer Harry Van Arsdale is shown as he addressed the delegates, pointing out the need for more union education by the members.

Shown above are the delegates to the 1978 Ninth District Progress Meeting, as they listened attentively to the various reports.

One of the most delightful moments of the meeting was the presentation by President Pillard of an IBEW Founders' Scholarship Award to Ronald S. Raymond, Local 332. Pictured above, left to right, are President Pillard, Ninth District Vice President W. L. Vinson, and Brother Raymond.

International Representative Robert Wood, Director of the IBEW Research and Education Department, spoke to the delegates on the information and statistical services the department renders to the Brotherhood.

IEC Chairman Wesley I. Taylor informed the delegates of his duties and responsibilities as Chairman of the International Executive Council.

S. R. McCann, Seventh District IEC member and business manager of Local 302, is shown speaking to the delegates about the activities of the IEC.

Shown registering Ninth District delegates to the Progress Meeting are, left to right, Shirley Lappin and Shirley Mundt.

Fifth from the left is Fourth District Vice President B. G. "Buck" Williamson who conducted the recent educational training seminar in cooperation with the Ohio State Labor Research Service for construction local business managers in the Fourth District, who are shown above.

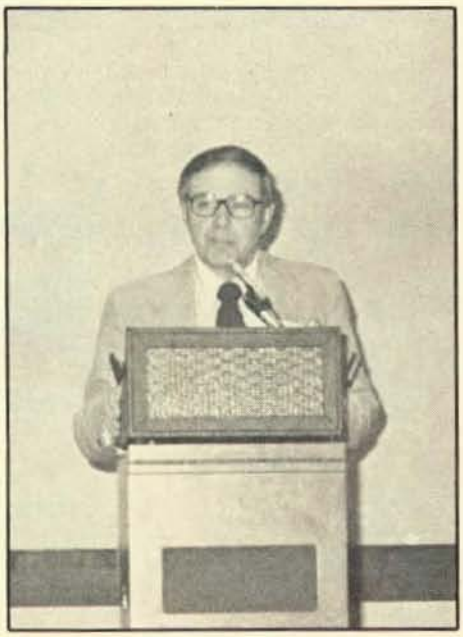
Fourth District Construction Business Managers Training Seminar

■ On May 2, 3 and 4, 1978, at the Sheraton Inn, Columbus, Ohio, Vice President B. G. Williamson, with the assistance of his staff and Ohio State Labor Education and Research Service, conducted an educational Training Seminar for Fourth District construction local union business managers.

Vice President Williamson chaired the entire three-day session and, in addition, presented classes on the operations of the Council on Industrial Relations and the IBEW Leadership Program.

The first day's program was highlighted by presentations on labor history and development of labor legislation given by Mr. Warren Smith, secretary-treasurer of the Ohio State AFL-CIO. The business managers were then exposed to an educational and updated program on the operations of OSHA presented by Mr. James Harris. Representative F. E. Clark covered the latest development in the jurisdictional field and internal charges and Representative Batterson reviewed and detailed the many facets of project agreements and collection of fringe benefits.

4th



International Vice President Williamson chaired the seminar and is pictured above as he gave a presentation on the various aspects of the leadership training program.

This is a partial view of the business managers who were given an update on the operations of OSHA, Davis-Bacon, NLRB, EEOC, and apprenticeship programs during the three days of seminars.

The seminar participants are shown studying materials and information on labor history, labor legislation, IBEW-COPE, and collective bargaining which were being discussed by the panelists throughout the seminar.

A very interesting presentation on the details of the NEBF was given by Mr. Ken Maddox, National Director of the National Electrical Benefit Fund.

The second day, program of Communications and Planning Skills Program was moderated by Ms. Peggy Linderman and Mr. Bob Anderson of the Labor Education and Research Service of Ohio State University. In addition, a presentation by Mr. Richard Mallory from the Department of Labor on all the facets of the Davis-Bacon Prevailing Wage Law was covered. The greater part of the second-day afternoon session was devoted to a presentation of Attorney Earl Ledford of the NLRB covering strikes, picketing, secondary boycotts, and jurisdiction dispute 10K cases. The second-day session ended with a group dinner with Mr. Daniel McCarthy of the Bureau of Apprenticeship and Training for the State of Ohio addressing the business managers on EEOC and apprenticeship.

The final day was taken up in presentations on CIR by Vice President Williamson and his review of the Leadership Training Program with the business managers.

Representative Witte discussed the need for political activity and covered the COPE Program and the need for political education of our members.

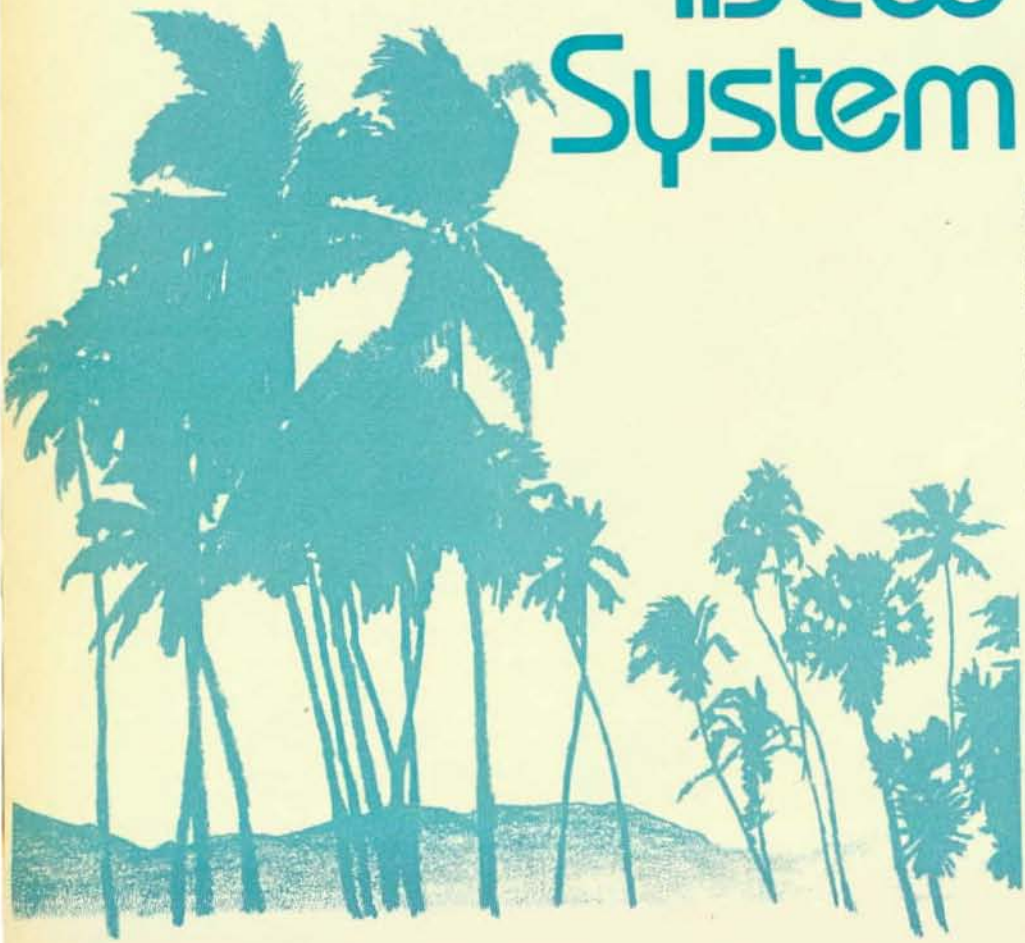
All participants left the training seminar better prepared trade unionists.

With the leadership of Vice President Williamson and the cooperation of his staff and the supplement of the services of Ohio State Labor and Education and Research Service and the guest speakers, the seminar was a huge success in the eyes of all those in attendance.

Seated at the head table of the IBEW EM-1 Council Conference are, left to right, Tom Hickman, director of IBEW Manufacturing Department; International Representative Dick Mills, EM-1 Council Executive Board members Louis Nunner, Gladys Green, Fifth District Vice President Dan Waters, EM-1 Secretary Willard Pease, at the podium; EM-1 President Jesse Dupree, EM-1 Vice President Edwin Scarinzi, EM-1 Executive Board Members Avery Yearby and John Cockerham.

21st Annual Conference

IBEW EM-1 System Council



■ The 21st annual conference of the IBEW EM-1 Council convened at 10:00 a.m. on May 12, 1978, at the Fontainebleau Hotel in Panama City Beach, Florida.

The meeting was well attended by delegates from the 52 Westinghouse locations where the IBEW represents the workers in the United States.

The EM-1 delegates and I.O. representatives formed a very broad spectrum of representation from geographic areas and the various branches of the electrical manufacturing industry.

EM-1 Council is charged with coordinating efforts of the IBEW Westinghouse locals and with negotiating the IBEW-Westinghouse national agreement.

EM-1 Council is governed by a slate of officers elected from among the represented branches for three-year terms.

The following are the current officers of the EM-1 Council: President, Jesse J. Dupree, Local 1903, Montevallo, Alabama; Vice President, Edwin Scarinzi, Local 1035, Newark, New Jersey; Secretary-Treasurer, Willard J. Pease, Local 1833, Horseheads, New York; Executive

Delegates to the EM-1 System Council Conference are shown above and below. The delegates are local union officers representing IBEW members employed at 52 Westinghouse locations.

Board, Manufacturing-Repair, Louis A. Nunner, Local 2070, Cincinnati, Ohio; Lamp Division, A. D. Yearby, Local 1998, Reform, Alabama; Manufacturing, Gladys D. Greene, Local 1805, Baltimore, Maryland; at large, T. C. Stephens, Local 1136, Little Rock, Arkansas; Robert W. Marsh, Local 459, Johnstown, Pennsylvania; and John H. Cockerham, Local 201, Beaver Falls, Pennsylvania.

In addition to the delegates and alternates the 21st conference was attended by Fifth District International Vice President Dan Waters, IEC member Harry Bexley, and IBEW Director of Manufacturing Tom Hickman; each addressed the meeting in a very helpful and encouraging manner.

The meeting continued in session through Saturday, May 13, with discussion and effort being directed toward preparations for entering the 1979 national negotiations with the Westinghouse Electric Corporation.

Submitted by
Willard J. Pease
EM-1 Secretary-Treasurer

Director of IBEW Manufacturing Department Tom Hickman is shown addressing the delegates. Seated, left to right, are Willard Pease, EM-1 Secretary-Treasurer and President of Local 1833; and Fifth District Vice President Dan Waters.

Canadian
LABOUR NEWS

Industrial Capacity in Use at Record Low

■ The industrial sector of the Canadian economy was operating at only 83.3 percent of its capacity during the final three months of last year. The capacity utilization rate has been moving almost steadily downward since it peaked at 96.4 in the first quarter of 1974. According to the Department of Industry, Trade and Commerce, the current rate of utilization was . . . "a record low during the 1960's and 1970's."

Three broad groupings make up the industrial sector—mining, manufacturing and electric power, gas and water utilities and all three were operating well below their potential during the fourth quarter of 1977. Manufacturing, which is by far the largest group—accounting for 75 percent of total industrial output—was operating at only 83.7 percent capacity while the rate for mining dipped to 74.3 percent. The utilities sector was the only one which increased its utilisation of capacity during the quarter as the rate rose to 92.2 percent but there is still plenty of unused capacity in that sector.

With so much unused capacity in the economy resulting from Canada's four-year and mainly government induced recession, it is hardly surprising to find that *investment in new construction and machinery and equipment is expected to decline in real terms again this year*. New construction by all sectors of the economy is expected to rise by only 5.4 percent in *current dollar terms* to $31,913 million while purchases of new machinery and equipment are scheduled to advance 5.2 percent to $17,070 million. Inflation will more than wipe out those small gains.

Canada—Total business capital spending is expected to increase by only 6.0 percent in current dollar terms to $30,147 million while investment in new housing ($11,344 million) and spending by govments and institutions ($7,492 million) will rise by about 4 percent each. However, after the 1978 rate of inflation takes its toll, *both private and public investment will fall in real terms*. Total real investment also dropped in 1977.

The value of new investment in utilities is expected to show a fairly strong increase of 15 percent to $10,768 million while the intentions in manufacturing are for a small increase of 4.8 percent to $6,296 million. Capital spending in trade, finance and commercial services is estimated to rise by only 5.7 percent in current dollars to $5,282 milllion while investment in primary industries and construction is expected to drop by 2.4 percent to $7,801 million.

Atlantic Provinces—Following the very sharp decline of 6.0 percent in total capital investment in the region in 1977, spending for this year is expected to rise 13.7 percent in current dollars. A small gain of only 1.6 percent is intended in trade, finance and commercial services while other sectors are planning capital expenditure increases which range from 12.3 percent in manufacturing to 20.6 percent in primary industries and construction.

Quebec—Overall, capital spending is expected to rise by only 4.2 percent in current terms compared with 10.2 percent in 1977. Strong increases are planned in manufacturing (18.7 percent) and utilities (24.5 percent). These gains will be largely offset by lower investment in housing (−5 percent), trade, finance and commercial services (−7 percent), primary industries and construction (−25 percent) and institutions and governments (−1.6 percent).

Ontario—The outlook is for another poor year as total capital spending is planned to rise only 4.4 percent—about the same rate as in 1977. Current dollar investment should rise by 9.9 percent in utilities and by 11.2 percent in housing and trade, finance and commercial services. Declining capital outlays are expected in primary industries and construction (−5.1 percent), manufacturing (−3.7 percent), and institutions and governments (−1.9 percent).

Prairie Provinces—Total new investment will show the smallest increase in the country advancing by only 2.5 percent in current dollars compared with 9.6 percent in 1977. Capital spending in primary industries and construction, which accounts for more than one-third of total investment in the region, is expected to remain almost unchanged from the 1977 level, while capital investment will drop in utilities (−9.8 percent) and housing (−1.4 percent). On the positive side, manufacturing investment is scheduled to rise by 22.6 percent—the biggest gain in the country. Increased investment is also planned by institutions and governments (17.2 percent) and trade, finance and commercial services (10.8 percent).

British Columbia—The value of investment is expected to rise 12.2 percent compared with a gain of 8.1 percent in 1977. Much of this increase will be due to the strong (42 percent) rise intended in utilities following the weak investment record in that sector in the previous two years. Much smaller gains are expected in primary industries and construction (10.1 percent), housing (5.3 percent) and trade, finance and commercial services (3.6 percent). Very little change is scheduled for manufacturing (0.6 percent) and institutions and governments plan a drop of 1.2 percent.

CAPITAL SPENDING INTENTION—1978 MILLIONS OF DOLLARS

	Atlantic Provinces	Quebec	Ontario	Prairie Provinces	British Columbia	Canada*
Primary Industries and Construction	**403.9**	**893.3**	**1,221.3**	**4,177.0**	**880.9**	**7,801.0**
Manufacturing	**304.7**	**1,442.5**	**3,140.9**	**790.1**	**617.6**	**6,296.3**
Utilities	**808.5**	**3,672.7**	**2,743.8**	**1,780.9**	**1,733.2**	**10,768.2**
Trade, Finance and Commercial Services	**312.2**	**1,041.0**	**2,010.6**	**1,298.2**	**602.6**	**5,281.7**
Housing	**720.6**	**2,373.0**	**4,082.5**	**2,568.6**	**1,566.1**	**11,343.8**
Institutions and Govt. Departments	**824.0**	**1,932.0**	**1,985.5**	**1 735.3**	**903.3**	**7,492.4**
Total	**3,373.9**	**11,264.5**	**15,184.6**	**12,350.1**	**6,303.7**	**48,983.4**

* Includes Yukon and Northwest Territories

DEPARTMENT OF RESEARCH AND EDUCATION

ECONOMY INDICATORS

Indicator	June, 1978	May, 1978	June, 1977
Prime Interest Rate	9.00%	8.50%	6.75%
Discount Rate	7.25%	7.00%	5.25%
Money Supply * ($ Billions)	350.5	348.4	324.3

* Seasonally Adjusted

Source: Board of Governors, Federal Reserve System

Money, Credit, and the Federal Reserve System

■ Again, interest rates are on the rise and fear of a recession is growing. The actions of the Federal Reserve System, which manages the country's money and credit, are suspect. When the Federal Reserve tightens up on credit, or on the money supply, interest rates tend to rise, slowing the growth of the economy and paving the way for a recession. When the Fed acts to increase the money supply, interest rates are lowered; then, borrowing is easier, and businesses tend to increase their investments while consumers tend to increase purchases of major items on credit. If the money supply grows too rapidly, inflation could set in. It follows, therefore, that the amount of money available for spending or borrowing is a vital factor in the growth and health of the economy. The effects of the Federal Reserve's actions affect every American consumer and business.

Money

Money has three characteristics. It is generally acceptable in exchange for goods and services; it serves to measure the value of other things; it is in a convenient form for the saving of purchasing power. Our federal government has the sole power to mint coins and to print bills, but the Federal Reserve System has the power to create money.

Our money supply consists of the total of all coins and currency in public hands plus all checking accounts in banks. For some purposes, other deposits are also counted as money. The money in checking accounts is actually three-quarters of the money supply and is used in approximately 90 percent of all transactions.

Today, the U.S. dollar does not have tangible backing; it cannot be freely exchanged for gold or silver, and so there are no limits on the Federal Reserve's ability to create money. Bank accounts are backed by the assets of the Federal Reserve System, which are largely government securities. The dollar's value, of course, is also dependent on the extent to which other countries accept it in exchange for their goods, services, and currencies. Recently, the U.S. dollar has plunged in value against most other major currencies, especially against the Japanese yen. There are two important reasons for the drop in value of the U.S. dollar—inflation, which has reduced the competitiveness of U.S. goods and services abroad and made it easier for foreign exporters to raise their prices, and the increased trade surplus of other countries with the U.S., which has resulted in the flooding of foreign money markets with U.S. dollars. When the dollar loses value in foreign money markets, the effect in the U.S. is a rise in the cost of living.

MAY, 1978

UNREVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS

UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Health & Recreation
May	1978	193.2	209.3	202.4	160.0	183.7	184.1
April	1978	191.8	205.6	201.0	159.2	181.2	183.0
March	1978	189.8	203.6	199.5	158.4	179.7	181.9
February	1978	188.3	201.3	197.8	156.8	179.4	180.9
January	1978	186.9	198.2	196.7	155.9	179.3	179.6
December	1977	186.1	196.3	195.7	158.2	178.8	178.5
November	1977	185.4	195.6	194.6	158.5	178.7	177.9
October	1977	184.5	194.4	193.6	157.2	178.6	177.1
May	1977	180.6	191.7	187.6	153.4	178.2	172.3
May	1976	169.2					
May	1975	159.3					
May	1974	145.5					
May	1973	131.5					
May	1972	124.7					

NOTE: Consumer Price Index for all items increased 1.9 index points during the past month, or 1.0 percent. This equalled an annual rate of increase of 12.0 percent (12 × 1.0). The increase in CPI during the past year was 12.6 points or 7.0%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: The period of May, 1977 to May, 1978; 193.2 — 180.6 = 12.6 index points; 12.6 divided by 180.6 = .070 × 100 = 7.0%

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

MAY, 1978

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
May		173.6	207.1	172.1	143.5	160.3	164.7	146.3
April	1978	171.2	200.4	171.3	143.2	159.8	163.3	145.8
March	1978	170.8	197.0	171.4	147.2	160.5	163.3	146.1
February	1978	168.9	194.3	169.6	145.3	158.9	161.4	145.7
January	1978	167.8	193.0	168.6	144.1	157.4	160.3	145.6
December	1977	167.2	191.5	167.8	145.5	156.7	160.0	145.4
November	1977	166.1	188.4	167.3	144.9	156.4	159.7	145.6
October	1977	165.0	186.9	166.6	144.7	153.9	158.4	145.6
May		159.2	177.2	160.0	140.0	153.0	154.8	141.6
May	1976	148.0						
May	1975	135.9						
May	1974	123.4						
May	1973	111.2						
May	1972	103.7						

NOTE: Canada's Consumer Price Index for all items increases 2.4 index points during the last month or 1.4 percent. This equalled an annual rate of increase of 16.8 percent (12 × 1.4). The increase during the past year was 14.4 points or 9.0 percent.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of May, 1977 to May, 1978: 173.6 — 159.2 = 14.4 divided by 159.2 = .090 × 100 = 9.0%.

MAY, 1978

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
May	1978	193.3	210.2	199.8	159.7	183.4	217.0
April	1978	191.4	207.1	198.1	158.1	181.3	215.6
March	1978	189.7	203.9	196.7	156.0	180.0	214.3
February	1978	188.4	201.8	195.0	154.5	179.5	213.2
January	1978	187.1	199.0	193.8	155.4	179.1	211.2
December	1977	186.1	196.3	192.4	158.2	178.8	209.3
November	1977	185.4	195.6	191.4	158.5	178.7	208.1
October	1977	184.5	194.4	190.4	157.2	178.2	207.2
May	1977	180.6	191.7	187.6	153.4	178.2	172.3
May	1976	169.2					
May	1975	159.3					
May	1974	145.5					
May	1973	131.5					
May	1972	124.7					

NOTE: Consumer Price Index for all items increased 1.9 index points during the past month, or 1.0 percent. This equalled an annual rate of increase of 12.0 percent (12 × 1.0). The increase in CPI during the past year was 12.7 points or 7.0%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of May, 1977 to May, 1978; 193.3 — 180.6 = 12.7 index points; 12.7 divided by 180.6 = .070 × 100 = 7.0%.

Federal Reserve System

The Federal Reserve System, which is the nation's central bank, was established in 1913. Today, its primary function is to actuate a steady flow of credit and money in order to nurture an orderly and growing economy, to maintain a stable dollar, and to sustain a long-run balance in international payments. The Federal Reserve System consists of (1) the Board of Governors, whose seven members are appointed by the President with the advice and consent of the Senate; (2) the Federal Open Market Committee, the policy-making arm of the Fed, whose 12 members are the seven board members plus five Federal Reserve Bank presidents elected annually; (3) the 12 Federal Reserve Banks and 25 branches, which are operated for public service; (4) the member banks, which are all national banks plus those state-chartered banks and trust companies admitted to membership (many banks choose not to be members of the Federal Reserve System); (5) the Federal Advisory Council; and (6) the Consumer Advisory Council.

The Board of Governors approves changes in the discount rate, which is the interest that member banks pay to borrow money from Reserve Banks in order to build up their own reserves to required levels. The board changes member bank reserve requirements within specified limits, depending on economic conditions. It sets margin requirements for certain kinds of stock transactions, sets maximum interest rates payable on member banks' savings and time deposits, and supervises Federal Reserve Banks, state-chartered member banks, and bank holding companies. One of its principal functions lies in the area of monetary policy, which is management of the money supply in order to keep the amount of available credit in line with the needs of the economy.

The Federal Open Market Committee establishes the policy for the purchases and sales of securities and for operations in foreign currencies. It decides how much money to create. At least four times annually, the committee sets the basic money goals for the year ahead; long-range goals are based on the amount of money the committee determines will be needed for healthy economic growth. The Federal Reserve staff reviews the latest trends in industrial production, trade, employment, inflation, and the money supply. Based on the staff's prediction, the committee then instructs the Federal Reserve Bank of New York to buy Treasury bills, thus increasing the money supply, or to sell Treasury bills, thus decreasing the money supply.

Member banks are required to keep deposits at the Reserve Banks equal to a specified percentage of the deposits they

Research and Education

continued from page 20

hold on hand for their customers. That percentage varies with the size of the bank and the type of deposit. The amount in excess of the required reserves may then be loaned to individuals and businesses or to government agencies through the purchase of their securities.

Managing Money Supply

The Federal Reserve manages the money supply by controlling the amount of bank reserves. As bank reserves increase, lending increases; as bank reserves decrease, lending decreases. Loans that are deposited in checking accounts are then counted in the money supply. The Fed controls bank reserves in three ways. 1. By decreasing the discount rate, the Fed makes it less costly for banks to borrow reserves in order to make loans. By increasing the discount rate, the Fed forces banks to increase their interest rates as they seek funds from other sources. 2. By decreasing the reserve requirements for member banks, the Fed frees more money for lending. By increasing the reserve requirements, the Fed cuts off money for lending. 3. Through its open-market operation, the Fed buys and sells U.S. Treasury securities. This operation is handled by the manager of the open-market desk at the New York Federal Reserve Bank, who trades in government securities with a special group of private dealers. The open-market operation affects bank reserves directly. Purchases by the Fed are paid for with checks drawn on the Federal Reserve System; in other words, money is created out of nothing. Those checks are deposited in the sellers' bank accounts, making funds available for lending. On the other hand, if the Fed should sell securities, the payments would take money out of bank deposits, thereby decreasing the money supply and decreasing funds available for lending.

How Money Is Created

Once the Federal Open Market Committee decides to expand the money supply, it sends instructions to the open-market desk at the New York Federal Reserve Bank. Officials there buy, as an example, $100-million in Treasury bills from a securities dealer, paying by check. The securities dealer deposits that check to his bank account, which adds $100-million to the money supply. If the bank is required to hold 15 percent of that deposit in reserves, it puts $15-million into reserves and lends the other $85-million to a local firm, which deposits the money in its account and, at the same time, boosts the nation's money supply by another $85-million. Then, the local firm decides to buy $85-million worth of materials, paying the producer by check. The producer deposits that check into his account at another bank. That bank puts the required 15 percent of the $85-million, or $13-million, into reserves and lends out the other $72-million, thereby adding to the money supply. This process of lending and holding back the required percentage for reserves goes on until all of the $100-million has been added to

continued on page 72

11TH DISTRICT PROGRESS MEETING

continued from page 5

spoke of the many right wing groups that have been formed for the sole purpose of destroying the Free Collective Bargaining System and to take away the gains we have made in past years.

Wesley Taylor, chairman of the IEC, addressed the delegates and gave them a rundown on the number of members going on the pension roles in the past year. He told the delegates of the necessity of a member who was applying for disability pension to verify that he was disabled by submitting to the Council evidence to back up his claim.

Fifth District Council member Robert Missey spoke to the delegates on the necessity that their delegates to the International Convention be elected in accordance with their local union bylaws and the IBEW Constitution. He also thanked the delegates for their fine support. Council members Ralph "Dutch" Halloran and James Mulloney addressed the Progress Meeting.

Rex Fransway, former chairman of the IEC, thanked the delegates for all the support they had given him in the past and he spoke of his appreciation of the IBEW and wanted the delegates to know that he was enjoying his retirement and spoke of his many activities. The delegates gave Brother Fransway a standing ovation upon completion of his speech.

Sixth District Vice President Malone spoke of the cooperation between the districts and the recent LAMPAC established with the private utility companies and local unions representing them for the states of North Dakota, South Dakota, Iowa, Missouri, and Minnesota. He spoke of the good he felt this organization can do for the industry. Eighth District Vice President Larry Farnan also addressed the Progress Meeting and expressed his appreciation for the cooperation shown between the Districts. He spoke of the recent cooperation between Local 1525 and Local 322 and by their cooperation in working together they were able to help Hoosier Engineering obtain a $29-million line project which will employ a large number of our outside members over the next two years.

Friday the delegates attended workshops. Brother Ray Edwards conducted the construction workshop, Ken Sawyer conducted the utility workshop, and Craig Hoepner conducted the manufacturing workshop. Participating in the workshops were International Representative Robert Wood, Director of the Research and Education Department in Washington, and International Representative Mike Lucas, Direcor of Organizing for the IBEW. Harold Johnston, labor liaison, U. S. Department of Labor, OSHA, made a presentation to each of the three workshops. Robert Henze, U. S. Department of Labor, spoke to the delegates in the construction workshop on the way the Department of Labor was now handling wage determination under Davis-Bacon.

Vernon Strahm, regional director of OSHA, spoke on the activities of OSHA and how important a part labor could play in the enforcement of the law.

International Secretary Emeritus Joseph Keenan addressed both the banquet and the delegates assembled on Saturday morning. He spoke of the problems facing labor today and urged the delegates to support COPE. He spoke of the Union Label Show that was recently held in Los Angeles and urged the delegates to look for the union label.

David Weinberg, attorney in Omaha, Nebraska, spoke to the delegates about some recent court decisions and urged the delegates to work for passage of Labor Law Reform and expressed the importance of this legislation. The delegates present had several legal questions which were answered by him.

Vice President Moore thanked the delegates for their fine attendance at all sessions of the meeting and expressed his sincere appreciation for the support the local unions have given him in the past and asked for their continued support in the future. The delegates left the Progress Meeting inspired and motivated to do a better job for the members of the Brotherhood.

SAFETY TIPS

for you and your family

The Fable of the Accident Prone Worker:

A Dead Horse That Won't Lie Down!

by
Robert Sass and Richard Butler
Occupational Health and
Safety Division
Providence of Saskatchewan, Canada
(extracts)

■ Fresh approaches to accident prevention are impeded by the old accident causation controversy—"Who's to blame for industrial accidents?" In order to get down to the business of prevention instead of playing the fruitless game of reproach and self-justification, management, workers, and government safety officials will have to forget old quarrels.

The management point of view, whenever it functions at a level above mere prejudice, is largely based on the old accident proneness theory, according to which the greater portion of accidents is caused by a minority of workers who are "accident prone"—that is, workers who are always having accidents and injuries because they are so inclined by nature and can't help having them. But the accident proneness theory has been thoroughly discredited by reputable scientists.

Falsity Not Debatable

The fact that the falsity of the all-too-convenient basis for management's tendency to blame the industrial accident victim, the accident proneness theory, is no longer a matter for debate has somehow escaped the awareness of the general public. The issue is a dead horse, but it won't lie down.

If a term is repeated often enough, the public begins to accept it and believe that it represents something real; this is a principle well known to advertisers and propagandists.

Jean Surry writes ". . . when a piece of scholarly work by two statisticians in 1919 suggested the possible existence of unequal initial liability to have an accident, the belief became widespread that the majority of accidents are 'caused' by 'proneness.' This has remained in much of the literature ever since. . . . the prolonged emphasis in the field on 'accident proneness' has allowed other fruitful areas, such as environmental control, to lie fallow.

"Some modifications of environmental and equipment design are known to prevent accidents and many others are suspected to be implicated but research efforts have been minimal. Not all accidents can be prevented by environmental design improvements, but the advantage of this approach over behavioral modifications is that results are immediate and more practicable.

Before the establishment of workers' compensation schemes, whenever an industrial accident occurred the possibility existed of the victim or his next-of-kin taking legal action against the employer. To prevent the possibility of such a suit being successful, then, it was necessary for management to make a strong case for worker carelessness as a cause of accidents. . . .

Writing in 1910 in *Work Accidents and the Law*, Crystal Eastman explains the normal tendency of the time in cases of fatal industrial accidents:

> The witnesses are employees of the company, including almost always the superior of the man killed. It is to his interest first to clear himself of all implication; second, to clear his employer. The easiest and safest way of accomplishing these ends is to blame the dead man.

Eastman goes on to explain what she considered to be the major causes of industrial accidents:

> . . . in the condition and environment of those in "dangerous occupations," there are often influences working to weaken the power of attention. The speed and intensity of the work, the heat and noise of the place, the weariness of the workers—all these things tend to numb the faculties most needed for protection . . .

Workers Born Bad

H. W. Heinrich's *Industrial Accident Prevention*, originally written in the 1930s but still used by "safety professionals" today, speaks of "undesirable traits of character . . . passed along through inheritance" [placing] the blame on . . . the worker. Heinrich writes: "In accident prevention the bull's eye of the target is in the middle of the sequence—an unsafe act of a person or a mechanical or physical hazard." He then provides a table which lists five "accident factors" and next to each of them, an "explanation." These "explanations" reveal Heinrich's prejudices quite clearly. Chronologically, the first accident factor is supposed to be "ancestry and social environment." Heinrich's accompanying explanation is: "Recklessness, stubbornness, avariciousness, and other undesirable traits of character may be passed along through inheritance. Environment may develop undesirable traits of character or may interfere with education. Both inheritance and environment cause faults of person."

Workers at Fault

The second accident factor listed, then, is "fault of person." The "explanation" is: "Inherited or acquired faults of person; such as recklessness, violent temper, nervousness, excitability, inconsiderateness, ignorance of safe practice, etc., constitute proximate reasons for committing unsafe acts or the existence of mechanical or physical hazards." In the third "accident factor," Heinrich lumps together both the "unsafe act" and/or the "mechanical or physical hazard."

Heinrich summarizes his approach to safety: ". . . that methods of *control* be directed toward man failure."

Management Ideology

A leading [Heinrich] exponent amongst today's "safety professionals" is Dan

Petersen, Loss Control Consultant with the General Adjustment Bureau Incorporated, in Denver, Colorado. In his book *Safety Management: A Human Approach*, he explains what he means by [this] approach to safety:

> Safety today . . . is not as much an environment problem as it was. Our primary job is not to control "things" . . . we must learn to control people's behavior . . ."

Dan Petersen's approach to safety is not based on any scientifically reputable theory. . . . Petersen's approach, then, is ideological, not scientific:

> "I am not sure what principles undergird OSHA; in actuality it seems the fundamental principle in "accidents are caused by things, not people . . ." I do not believe that . . . regardless of what OSHA and Ralph Nader say . . ."

Petersen may "believe" that safety is a "people problem," but reputable researchers . . . think differently, and their opinions are based on research, not mere "belief" or an ideological aversion to OSHA and Ralph Nader.

[The] point that workers will knowingly take risks under production pressures, and that they are not to be labeled "careless" or "ignorant" on that basis, is made by Dr. William E. Tarrants . . . president of the American Society of Safety Engineers.

Fable Perpetuated

Tarrants criticizes Dr. W. W. Lowrance, for the statement in his book *Of Acceptable Risk*, that ". . . it is generally agreed that a majority of accidents and a large number of illnesses are in some sense the direct result of ignorance, or carelessness on the part of those exposed."

According to Tarrants, the statement that a majority of accidents are the direct result of ignorance or carelessness on the part of those exposed is not supported by objective evidence.

For most people, placing the hand between the dies of a punch press would not be an acceptable risk, if they know with certainty (probability = one) that a finger would be lost. On the other hand, if the operator is convinced that the only way he can make money on piece work is to feed material into the punch press with his arm curled around the sweep guard and his fingers between the dies, if he has performed this operation repeatedly without injury and with increased production, and if the "lead man," or foreman tolerates this behavior ("because he is our best producer"), then there is a tendency for this unsafe act to continue indefinitely, or until a "recordable injury" occurs. Certainly this type of behavior cannot be classed as resulting from "ignorance" or "carelessness" on the part of the person exposed; although in his haste to fix blame and to relieve himself of responsibility, a supervisor may enter these words in the "primary cause" block on the accident report form.

Management must rid itself of any vestiges of belief in the discredited "unsafe act" theories before it can tap . . . the workers' first-hand knowledge of recurring near-accidents due to accident-prone situations.

New approaches to accident prevention are being tried in Canada . . . these are based on a respect for the worker and his knowledge of his own job and workplace. In Saskatchewan such an approach is highly developed. Here the emphasis is placed on three workers' rights: the right to participate, the right to refuse, and the right to know.

"Why do accidents happen?" is the wrong question to ask. Rather, we should be asking, "What new approaches can be taken to improve workers' health and safety?"

WITH THE LADIES

Women Workers' Changing Roles

■ It is mid-summer, 1978. High schools, vocational and higher educational institutions have again released another class of young adults with varying backgrounds, educational levels, interests, and motivations into society. Millions of diverse individuals drawn together in a common lot; they all need jobs. Yet, through their schooling, have they all been equally prepared for the great variety of occupations potentially awaiting them? Of course, they have been prepared to assume jobs, but for the most part, they are positions which are traditionally "male" or "female." And for women, they are service or clerical positions with little hope of good pay or advancement potential.

Throughout the history of this country women have not had an easy lot. During the rural economic period close to half the population lived on farms. Women raised livestock and produce to feed their families, made clothing, and canned goods for income purposes. With urbanization came an influx of women into office and factory jobs. The cause was the same, support of the family.

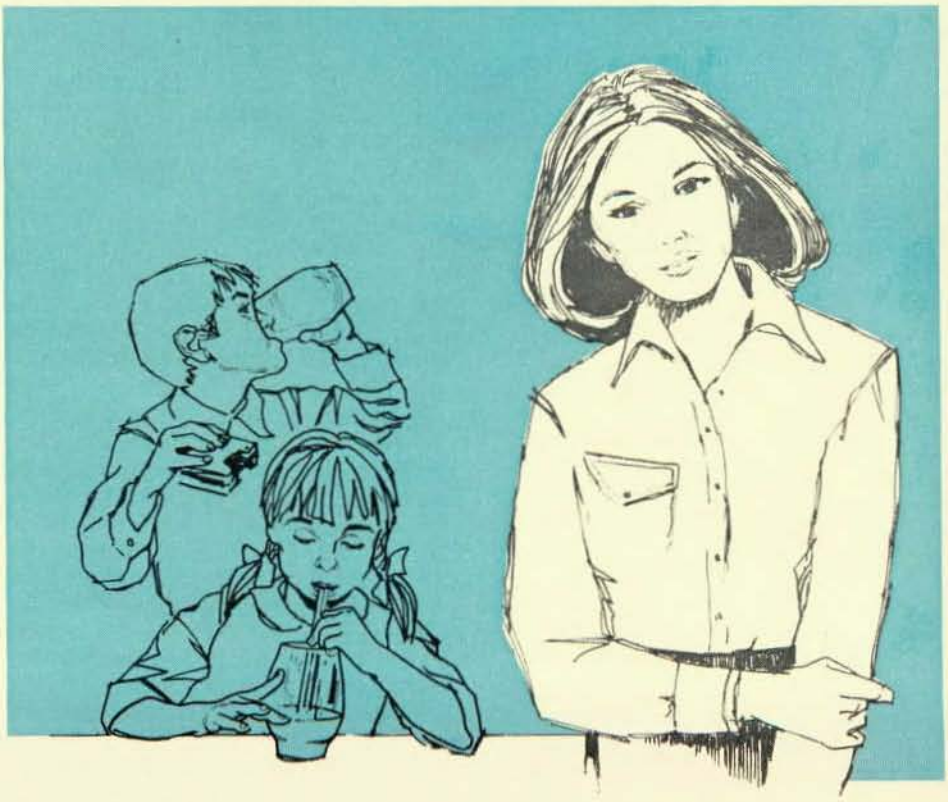
Today the need is even greater. Changing social roles has left 7.5 million women as sole supporters of the family. The statistics on women in the work force and what they are doing are staggering. Most overwhelming is the fact that women compose 40 percent of all workers and are credited with three-fifths of the increase in the labor force in the last ten years. This figure also doubled the number of women workers. 37 million workers cannot be taken lightly. Yet, remarkably, women continue to suffer from the view that they are secondary members of the labor force. As a result they earn on an average only 60 percent of their male counterparts and are heavily concentrated in low wage industries. Fifty-three percent of women compared with 18 percent of men earn less than $7,000 annually, and 82 percent of women compared with 38 percent of men earn less than $10,000.

Not only are women consistently earning less than men they are also suffering greater unemployment. One-half of all unemployed today are women although they constitute 40 percent of all workers. Families headed by females constitute a disproportionate number of those living in poverty. While women head only one out of nine families in this country, 33 percent of these female-led families are poor.

Two avenues are open to women choosing not to continue their educations to the advanced degree stage, vocational schooling and apprenticeship. Within the vocational education institutions, presently, two-thirds of all students are female; however, one-half of these are enrolled in home economics designed to provide preparation for homemaking, not to offer training for work outside the home. Another 29 percent of the female students are in clerical training. As a result females are being trained for only 33 different occupations, while fields in which males predominate offer 95 job training occupations. There is definitely room for improvement. The government passed Title IX of the Education Amendments of 1972 ordering all programs open to students regardless of sex. Yet, enrollments are still unequal and the result is the long-range danger of sex-role stereotyping which has provided the foundation on which institutional sex discrimination has always been built. Women are still hesitant to break into non-traditional programs because of societal and parental pressures. Overcoming these barriers is today's goal. The educational system must take responsibility to see to it that students and parents are made aware of the new career alternatives available to women. Teachers and counselors should be conducting workshops aimed at gearing women toward non-traditional goals.

Apprenticeship for women is a far newer concept than vocational training. The stigma attached to women in the construction trades still holds. To enter a construction trade is still considered by many young women and many blue collar workers to indicate that the woman is not truly feminine. She incurs the risk of seeming less ladylike and less attractive and desirable according to the stereotyped norms. Also girls pass beyond the normal apprentice applicant's age before they are psychologically prepared to cross the sex barrier in employment. The majority of women who have been enthusiastic to the idea of becoming apprentices in traditionally male trades have been in their 30s or college graduates in their late 20s who have realized how little is available to them in the job market today with a liberal arts degree.

There are signs of change. In the last



Summer Treats

Iced Lemon Souffle

Grated rind of 4 lemons
½ cup strained lemon juice
1 cup superfine sugar
1 cup whipped cream
7–8 eggs
1 envelope plain gelatin
Fresh mint leaves

In a small saucepan soften 1 envelope plain gelatin in 2 tablespoons water. Add grated rind of 4 lemons, ½ cup strained lemon juice and 1 cup superfine sugar. Stir over low heat until gelatin is thoroughly dissolved, then chill to syrup consistency. Beat 1 cup egg whites (7–8 eggs) until very stiff. Beat into the lemon-gelatin mixture. Whip 1 cup cream and fold into the lemon meringue until thoroughly mixed.

Tie a double band of waxed paper around the tip of a 1 quart souffle dish. Pour in the lemon souffle and chill.

To serve, remove waxed paper collar before serving. Decorate top of souffle with additional whipped cream, paper-thin slices of lemon, and fresh mint leaves. Serves 6.

Quick Fruit Dessert

½ cup butter
1 cup all-purpose flour
⅓ cup sugar
3 teaspoons baking powder
⅔ cup milk
1 small can pear halves
1 large can apricot halves
⅛ teaspoon salt

Melt butter in 8-inch round or square baking dish. Sift together flour, sugar, baking powder, and salt. Add milk, stirring until just blended. Spoon over butter (do not stir). Place fruit (drained) bottom side up over batter. Bake in 375° oven for 35 minutes. Serve warm, plain or with cream. Serves 6.

Pineapple Delight

1 orange chiffon cake
2½ cups crushed pineapple (juice too)
1 pkg. vanilla pudding mix (not instant)
1 pint whipping cream
½ cup chopped pecans
½ cup coconut

Cook crushed pineapple, vanilla pudding mix, and coconut until mixture is thick. Then let cool. Whip cream and fold in pineapple mixture and pecans. Cut orange chiffon cake into three equal layers. Put filling on each layer and then on top and sides. Serve cake cold.

Blueberry Squares

1 (8 oz.) pkg. cream cheese
½ cup sugar
2 eggs
½ teaspoon vanilla extract
½ teaspoon almond extract
1 can Comstock blueberry pie fillng
16 graham crackers or 1⅓ cups crumbs
⅔ stick butter

Blend cream cheese, eggs, sugar, and extracts. Pour this mixture over graham cracker crust in 9 x 9 cake pan and bake in moderate oven, 350°, for 15 minutes or until mixture is set. Cool. Add blueberry pie filling and spread over top. Put in refrigerator to chill. Cut in squares as desired. Serve with whipped cream or vanilla ice cream.

Orange Nut Tea Drops

½ cup butter or margarine
3 oz. package cream cheese, softened
½ cup sugar
1 egg
1 teaspoon grated orange rind
1 teaspoon vanilla
1 cup sifted flour
½ teaspoon salt
½ cup pecans and walnuts, mixed

Cream together the butter, cream cheese, sugar, egg, orange rind, and vanilla. Mix in flour and salt which have been sifted together. Stir in nuts. Drop by teaspoonfuls 1 inch apart on lightly greased baking sheet. Bake at 350° about 15 minutes or until just delicately brown.

decade women have begun to climb over the "men only" barriers. In 1970 women held five percent of the jobs in the skilled trades and accounted for nearly half a million skilled trade workers. The rate of increase was twice that for women in all occupations and eight times that for men in the skilled trades. Still, 98 percent of the nation's registered apprentices are men and out of the apprenticeship programs in over 1,100 skilled trades women are in only 200 of them. But at the same time employer confidence in the ability of women to perform in the skilled trades has been growing along with the need for many more skilled workers in the next decade. It is for good reason that women are entering the skilled trade field through apprenticeship, it is an excellent path to a good-paying career.

The Office of Federal Contract Compliance Programs under Executive Order 11246, has initiated goals and timetables for minority and female participation on federal or federally assisted construction projects. Some of the methods for developing affirmative action goals for women include the female workforce, different proportions of the female workforce, and female representation in apprenticeship positions. Goals for women in construction have been established for a period of three years. The goals are 3.1 percent, 5.0 percent, and 6.9 percent for the first, second, and third years. They are intended to provide immediate equal employment opportunity for women in the industry until more meaningful goals based on updated figures can be implemented.

The women's movement, too, has been of great value in aiding women's acceptance in non-traditional roles. It has created a new atmosphere for women as it alters attitudes in society generally. Women are moving into more prominent positions in appointed government posts, in business, and in churches. The labor movement has been in the forefront of the struggle to eliminate job discrimination and to obtain full enforcement of the principle of "equal-pay-for-equal-work." With more women working within labor unions coworkers and employers are finding women to be competent, reliable employees.

Much has been accomplished in the last decade to improve the plight of the woman worker, but much remains to be done. Attitudinal barriers to women's entry into the skilled trades, whether by apprenticeship or other means of training, will have to be overcome. Everyone should take part in correcting the situation by checking with local high schools and vocational schools and the apprenticeship programs within your local to make sure equality is the rule not the exception.

EXECUTIVE COUNCIL MEETING

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING BEGINNING JUNE 5, 1978

■ This regular meeting of the International Executive Council was called to order Monday, June 5, 1978, at 9:00 a.m., by Chairman Taylor. Other members of the IEC in attendance were McCann, Fulton, Halloran, Mulloney, George, Bexley, Missey, and Pursley.

LEGAL DEFENSE

Payments for legal defense from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the IBEW Constitution.

FINANCIAL REPORTS AND INVESTMENTS

The auditor's reports covering the various funds of the Brotherhood were presented to the Council, examined, and approved.

Report of fund investment by the International President and International Secretary since the last IEC meeting was presented to the Council, examined, and approved.

TRANSFER OF FUNDS

In accordance with the provisions of Article XI, Section 3 of the Constitution, the sum of $150,628.96 was transferred from the Defense Fund to the General Fund covering the months of February, March, and April, 1978.

In accordance with the provisions of Article XIV, Section 11 of the Constitution, a sum of $83,857.20 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of February, March, and April, 1978.

APPLICATIONS FOR PRE-RETIREMENT SPOUSE'S BENEFITS

In accordance with provisions of the IBEW Constitution, Article III, Section 11(6), the IEC approved two (2) applications for Pre-Retirement Spouse's Benefits.

EXECUTIVE OFFICERS

President Pillard reported to the International Executive Council on a number of matters—local unions under International Office supervision; local unions on strike and the number of members involved; the May, 1978 session of the CIR; retirement programs; convention details; progress meetings, and other matters affecting all branches of the Brotherhood.

Secretary Leigon presented all necessary financial reports, audits, the investment portfolios, and other data or information required by the Council.

Treasurer Van Arsdale attended all meetings, assisting the Council on several matters.

RETIREMENT OF OFFICE EMPLOYEE

The following employee of the IBEW applied for retirement. The IEC approved the request to be effective as shown:

Helen Boinis—effective 9/1/78

REFUND MADE

The following refund was authorized by the IEC in accordance with the provisions of Article III, Section 11, subparagraph (4) of the IBEW Constitution.

Travis P. Enmon—$5,733.41
(resigned 3/31/78)

UNTIMELY APPEALS

The IEC received three (3) appeals which, after review, were found to be untimely before the Council and therefore could not be recognized.

APPEAL OF LOWELL M. CAMPBELL

Business Manager Robert Legino of Local 68, IBEW, filed charges against Brother Lowell Campbell, a member of Local 68, on May 3, 1977, for alleged violations of the IBEW Constitution. Brother Legino charged that Brother Campbell did hand out literature of a vicious and slanderous nature prior to Local 68's meeting of May 2, 1977. This literature was directed at the Business Office, Business Manager, and Assistant Agents. Brother Legino charged that this action violated Article XXVII, Section 1, Subsections (7), (8), (9), (11) and (17) of the IBEW Constitution.

On June 20, 1977, the Trial Board held a hearing on the alleged charges against Campbell and issued the following decision.

Article XXVII, Section 1 of the IBEW Constitution
Subsection (7) guilty with no fine or penalty
Subsection (8)—not guilty
Subsection (9)—not guilty
Subsection (11)—guilty with no fine or penalty
Subsection (17)—guilty with no fine or penalty

Brother Campbell appealed this decision to International Vice President Farnan, who conducted an investigation into this matter.

After reviewing the facts in this case, Vice President Farnan sustained the decision of the Trial Board of Local 68 as it pertained to Article XXVII, Section 1, Subsections (7), (8), (9), and (17). Vice President Farnan upheld the appeal of Brother Campbell as it pertained to Article XXVII Section 1, Subsection (11).

On appeal, International President Pillard further modified the decision by upholding Campbell's appeal relative to Article XXVII, Section 1, Subsection (17) of the Constitution. However, President Pillard did sustain the decision of International Vice President Farnan relative to Article XXVII, Section 1, Subsection (7) of the Constitution.

After careful review of the testimony and evidence, the International Executive Council is in complete agreement with the International President.

Literature in question in this case went well beyond normal campaign rhetoric.

The appeal is denied.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST MILTON PILLER

Brother Milton Piller, a member of Local 11, Los Angeles, California, has been receiving an IBEW Disability Pension since 1976. On January 17, 1978, formal charges were filed with the International Executive Council by Brother Claude Wallace, Business Representative of Local 11, alleging that Brother Milton Piller was in violation of Article XII, Section 4(d) of the IBEW Constitution.

Article XII, Section 4(d) states as follows:

> "(d) Prohibition of Work. It is a condition for admission to pension benefits, including vested pension right and the continuation thereof, that the member shall not perform any work of any kind coming under the IBEW's jurisdiction either for compensation or gratis for anyone. He shall be permitted to attend L.U. meetings without voice or vote. He shall observe his obligation of membership and show due obedience to IBEW laws and the bylaws of its L.U.s."

As a result of the above-mentioned charges, the IEC caused an investigation to be conducted into this matter in accordance with the authority granted it by Article XII, Section 6 of the IBEW Constitution which states as follows:

"Section 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the IEC and being found guilty may be permanently barred from ever participating in these benefits, and may be suspended, expelled or assessed as the IEC may decide."

A formal hearing was held on April 23, 1978, by International Representative Kenneth Johnson of the 9th District Staff. Brother Piller admitted that he had used his California State Electrical license to obtain a permit for a non-union contractor and ultimately performed the electrical work on a restaurant in Los Angeles himself.

Brother Piller admitted he was afforded a fair hearing and also received the opportunity to present his side in the matter.

As the facts are most evident, the International Executive Council finds Brother Piller guilty as charged of violating Article XII, Section 4(d).

Brother Piller, effective as of the date of this judgment, is hereby suspended from receiving any IBEW Pension Benefit Fund benefits for a period of six (6) months.

Further, the IBEW membership of Brother Piller is hereby transferred from IBEW Pension Benefit Fund rolls to Local 11, Los Angeles, California, and Brother Piller is ordered with the month of July, 1978 to pay such dues and assessments to said Local Union as are required by the Local Union Bylaws and the IBEW Constitution for active members to maintain continuous good standing for the said period of six (6) months, and

Further, it is ordered that Brother Piller be required to process his application for IBEW Pension Benefit Fund benefits in the usual and prescribed manner at the expiration of said six month period.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST MELBERT E. CLEMENS

Brother Melbert E. Clemens, a member of Local 280, began receiving pension benefits in May, 1971. On January 9, 1978, formal charges were filed with the International Executive Council by Business Manager McCall of Local 280, Salem, Oregon, alleging that Brother Melbert Clemens was in violation of Article XII, Section 4(d).

Article XII, Section 4(d) states as follows:

"(d) Prohibition of Work. It is a condition for admission to pension benefits, including vested pension right and the continuation thereof, that the member shall not perform any work of any kind coming under the IBEW's jurisdiction either for compensation or gratis for anyone. He shall be permitted to attend L.U. meetings without voice or vote. He shall observe his obligation of membership and show due obedience to IBEW laws and the bylaws of its L.U.s."

As a result of the above-mentioned charges, the IEC caused an investigation to be conducted into this matter in accordance with the authority granted it by Article XII, Section 6 of the IBEW Constitution which states as follows:

"Section 6. Any member violating any of the provisions of this article, or any member aiding or abetting a member to do so, after investigation by the IEC and being found guilty may be permanently barred from ever participating in these benefits, and may be suspended, expelled or assessed as the IEC may decide."

A formal hearing was held on April 11, 1978, by International Representative Herman Teeple of the 9th District staff. Business Manager McCall testified that his investigation revealed that Brother Clemens had performed electrical work on a house on Hillwood Street, Salem, Oregon, and that the home owner indicated that Mr. Clemens had wired the home for him. Mr. Clemens had been observed by union members Miller and Krassin at the job site on Hillwood Street. Business Manager McCall checked with an electrical wholesaler who informed Brother McCall that Brother Clemens buys considerable amounts of materials from said wholesaler.

Brother Clemens chose not to plead either way—either guilty or not guilty. Brother Clemens did make a statement indicating that he had loaned his tools to another person and showed another person how to use same tools.

After reviewing the record, the International Executive Council finds Brother Clemens guilty as charged of violating Article XII, Section 4(d) of the IBEW Constitution.

Brother Melbert Clemens, effective as of the date of this judgment, is hereby suspended from receiving any IBEW Pension Benefit Fund benefits for a period of six (6) months.

Further, the IBEW membership of Brother Clemens is hereby transferred from the IBEW Pension Benefit Fund rolls to IBEW Local 280, Salem, Oregon, and Brother Clemens is ordered with the month of July, 1978, to pay such dues and assessments to said Local Union as are required by the Local Union Bylaws and the IBEW Constitution for active members to maintain continuous good standing for the said period of six months, and

Further, it is ordered that Brother Clemens be required to process his application for IBEW Pension Benefit Fund benefits in the usual and prescribed manner at the expiration of said six month period.

CORRECTIONS TO THE CONSTITUTION

Pursuant to the authority granted to the International Executive Council under the IBEW Constitution, Article III, Section 11 (11), Section 11 (19) and Section 11 (21), the IEC made three corrections to the IBEW Constitution.

1. Article III, Section 11 (11) presently contains an outdated reference to the Internal Revenue Code. The reference to "Section 165 (a) of the Internal Revenue Code" is obsolete and is hereby deleted, and the proper reference of "Section 401 (a) of the Internal Revenue Code" is hereby substituted.
2. Article III, Section 11 (19) presently contains an outdated reference to the Internal Revenue Code. The reference to "Section 165 (a) of the Internal Revenue Code" is obsolete and is hereby deleted, and the proper reference of "Section 401 (a) of the Internal Revenue Code" is hereby substituted.
3. At the last regular meeting of the Supreme Lodge of the EWBA the trustees thereof increased the death benefit payment amount by the EWBA Death Benefit Fund from $1,000.00 to $1,400.00, therefore, the outdated reference in Article XIII, Section 1 as to the "death benefit of one thousand dollars ($1,000.)" is hereby deleted and the proper amount of "death benefit of one thousand four hundred dollars ($1,400.00)" is hereby substituted.

NORMAL PENSIONS APPROVED

The International Executive Council approved six hundred and eleven (611) normal pension benefit applications, as follows:

CARD IN THE I.O.	FORMERLY OF L.U.
BROOKS, JOSEPH	6
KELTNER, MELVIN J.	6
CHACONAS, NICK S.	11
UMSTEAD, FREDERICK R.	11
HUND, FRANCIS A.	17
PYLE, DAVID L.	22
COTTRILL, HERBERT K.	30
SCHAEFER, GEORGE	34
STILES, CARLTON O.	36
BREWER, CHARLES A.	37
PETTIFER, FRANK L.	39
CHRISTY, JOHN	40
SHAPESS, MAURICE	43
BROWN, CECIL C.	46
ELLIS, DOUGLAS G.	49
REYNOLDS, EARL I.	53
HIXSON, STERLING K.	57
BIGGER, GENE W.	77
ENGLISH, JOHN C.	77
JOHNSON, HOWARD R.	77
VANWINKLE, EDMUND R.	77
WIRT, GEORGE D.	77
STROBEL, WESLEY E.	93
SHIVERS, JOE F.	104
HART, CLAUDE E.	108
HART, CLOVIS	108
ANDRE, JOHN D.	111
CARLSON, KENNETH F.	125
DUFFY, ROBERT E.	134
JOHNSEN, LOWELL A.	134
KLEE, WILLIAM C.	134
LUNN, ROY G.	135
MCMANAMA, M .J.	142
DEMPSEY, EDWARD M.	149
WALTERS, JOHN E.	175
SMITH, WILLIAM R.	213
SMITH, JOHN D.	230
TRAUTERMAN, WILLIAM O.	245
LAWLESS, DAVID J.	260
LITTLE, HERBERT H.	275
HAYES, HAROLD L.	292
GROSSKOPF, EDWARD C.	315
BROOKER, SMITH M.	325
BRIER, J. H.	339
LOHR, HAROLD R.	357
SLEIGH, RICHARD L.	369
KEITH, WILLIAM H.	381
BROWN, WILLIAM F.	406
HELMS, EARL I.	408
CARRINGTON, HOWARD H.	420
GLYNN, JR., THOMAS J.	468
ROSS, LAURENCE A.	482
MATHNA, WOODROW W.	509
TENJACK, JOHN W.	533
GROTHEER, FREDERICK J.	547
McMAHAN, WARREN	558
MESSIER, FERNAND	568
McCABE, DERWOOD E.	599
SHAFFER, PAUL J.	599
LAMAINA, PETER M.	610
CHAPPELL, RICHARD W.	632
REID, IVAN D.	636
FALK, HOWARD G.	640
ANDERSON, CARL A.	650
SAUNDERS, LEONARD O.	650
EVERETT, ROBERT D.	695
DZIENGEL, ADOLPH	700
BLIESENER, FRANK C.	715
RICHARDSON, CARL O.	761
AUSTIN, JR., WILLIAM C.	763
KAY, ALLENAH H.	824
LOW, FRED K.	847
MAUK, BYRON E.	874
McDONALD, WILBERT N.	885
LANGMAN, LESTER	897
WHITLEY, WILBER W.	942
FAIRHALL, EARL	956
JEFFRIES, ALBERT W.	965
CASDORPH, NEWELL D.	968
LAING, CARL R.	982
MAGLIO, VINCENT L.	1027
FUQUA, JEROME H.	1050
LOVALLO, ANTHONY J.	1069
BOTSKO, GEORGE J.	1073
BRODARAC, GEORGE N.	1073
HOLLISTER, WATSON E.	1125
SAGAR, CLIFFORD L.	1158
PARKER, RAYMOND W.	1249
ALLEN, GEORGE W.	1281
SPITTLER, ROMAN P.	1292
JOSEY, VIRGIL V.	1334
GRIFFITH, DALE C.	1362
LAWRANCE, GEORGE W.	1362
KOHNE, JOSEPH S.	1439
TROTTA, CANID B.	1470
GUYER, GLENN C.	1515
ADAMS, ARTHUR G.	1603
LEBER, HAROLD L.	1856
PAUL, CARLTON	1877
BECKER, JAMES W.	2150
MILBRADT, DON F.	2295

MEMBERSHIP IN L.U.

AUBUCHON, FRED H.	1
BARRY, FRANCIS J.	1
GLENZ, LOUIS P.	1
KRAUS, FRANK J.	1
LEDBETTER, GEORGE	1
CALVIN, RILEIGH M.	2
WHISTLER, WILLIAM J.	2
BERKOWITZ, JACK	3
DIGEORGE, PHILIP	3
EPSTEIN, JACK	3
FELDEN, JOHN	3
GUSTAFSON, WALTER	3
INCANDELA, JOHN	3
LEFKOWITZ, OSCAR	3
LEVINE, REUBEN	3
RADL, OTTO J.	3
RANDAZZO, PASQUALE	3
ROJAS, JOHN	3
ROSENZWEIG, MILTON	3
TERACH, ABE	3
YAEGER, MAURICE	3
ANTION, LEO	5
LUTZ, DALE M.	5
MITCHELL, JASPER K.	5
POESCHL, ALOIS L.	5
SCHELLMAN, JR., WALTER J.	5
WRIGHT, ERNEST W.	5
ANDERSEN, OSCAR C.	6
BEHRINGER, DORSEY S.	6
FELDMANN, JOHN A.	6
PERAZZO, HAROLD J.	6
ROUQUETTE, ADRIEN E.	6
SPEERS, ALBERT D.	6
THIEL, LEO J.	6
STEVENSON, CLAYTON A.	8
COWHEY, EUGENE F.	9
RADKE, FRANK R.	9
WATERS, SR., DANIEL J.	9
BYRON, JACK C.	10
BOYER, LOUIS	11
CAVANESS, ED	11
COOK, KENNETH M.	11
DRAGOUN, HERMAN T.	11
GALL, PAUL W.	11
GRINAGER, EDWIN A.	11
HOUSTON, CECIL W.	11
McDONALD, WILLIAM F.	11
PHILLIPS, DON C.	11
QUEEN, FRANCIS M.	11
SCHAEFER, LESTER P.	11
WARDEN, HERBERT T.	11
HORVAT, ALBERT K.	12
WRIGHT, CHARLES O.	12
ANDERSEN, EDWARD L.	22
SEERY, JOSEPH E.	23
KELLY, CLARENCE N.	24
MIRABELLI, WILLIAM C.	25
DAVID, WILLIAM G.	26
HEIZER, JOHN S.	26
McMAHON, FRANCIS T.	26
OAKES, CLIFFORD L.	26
STANOPIEWICZ, JOSEPH S.	30
KOKE, RICHARD H.	34
McCARTHY, FRANCIS B.	35
UPRIGHT, BORDEN	35
ZIMMERMAN, MIKE	38
ROBERTS, FRED H.	40
HOUCK, JOHN V.	41
MILLER, OTTO	41
MICHAEL, EDWARD J.	43
MORTON, JAMES H.	44
WORTHINGTON, LAWRENCE E.	44
RICHARDSON, ANDREW J.	45
TAGGART, RICHARD T.	45
THOMPSON, DONALD E.	45
WINGATE, ORVAL M.	45
GRISWOLD, CHARLES	46
HALL, ERLING	46
HANSON, FRED C.	46
HERBERTSON, JOSEPH E.	46
JACKSON, LEONARD W.	46
LEMONS, ORVAL	46
LEYRITZ, MARTIN P.	46
McCLAIN, HOWARD J.	46
RUSSELL, CHARLES E.	46
BAKER, RALPH H.	48
CULBERT, GEORGE E.	48
HILLARD, MARK J.	48
KORDENAT, GEORGE R.	48
LORENZ, FRED D.	48
McALPINE, HERBERT O.	48
RICKFORD, ARTHUR W.	48
WILSON, RALPH C.	48
McINTIRE, ROY V.	51
DUFFIELD, JOE G.	56
EDWARDS, CHARLES A.	57
SMITH, THOMAS E.	57
BANTLE, JOHN A.	58
SCHRAUFNAGEL, JOSEPH J.	58
SERLIN, IRWIN I.	58
SUTTON, CHARLES H.	58
ZUKOWSKI, FRANK S.	58
DECKER, RAMON C.	59
PARRISH, EMMETT D.	59
CROSSLEY, WALLACE W.	66
DEAL, ALLEN E.	66
KENT, WILLIAM N.	68
LEWIS, GORDON K.	71
BROD, EDWIN E.	72
BRAIDWOOD, ALEXANDER	76
GUSTAFSON, HAROLD E.	76
HOERTRICH, GEORGE J.	76
NEMISH, JOHN	76
AVERILL, LEONARD J.	77
BEHM, LEO A.	77
DAHL, MARVIN L.	77
FLAGET, OLAF E.	77
HART, AUBREY E.	77
PETERSEN, CHARLES F.	77
TWEEDT, LAUREN H.	77
DONZELLA, SALVATORE E.	79
McGHEE, ROBERT R.	80
BUSH, PHILLIP A.	81
DAVIS, CHARLES M.	84
PORCH, JAMES H.	84
ROYSE, CHARLES N.	88
PALMER, EARL E.	95
DIFLUMERA, PASQUALE	96
HOFFMAN, PAUL F.	96
McCORMICK, THOMAS H.	99
McCOLL, NATHAN B.	100
McGAHEY, BURL M.	100
COHEN, DAVID	103
MENSLAGE, GEORGE C.	103
MISSETT, JOSEPH M.	103
ROSE, CHARLES W.	106
BOSS, CARL S.	109
VIERATH, RUDOLPH O.	110
STEPHENS, VERNON W.	111
CLARKE, OTIS A.	112
DALEY, LEONARD	112
KLUTH, WOODY	112
PARKER, HEARN W.	113
WATSON, HUGH L.	116
SCHOLL, JOHN	122
HAMBURG, JOHN T.	124
HOLLIS, WALTER L.	124
HULEN, ADOLPH	124
LEWIS, LEO P.	124
MARSH, KENNETH H.	124
MONROE, JR., BURT J.	125
SHERMAN, ROGER Q.	125
VENDETTA, ANGELO G.	126
CARVER, ELMER R.	130
BILLINGSLEY, WILLIAM J.	134
GEYER, GEORGE R.	134
KEARNEY, THOMAS	134
KRUSE, BRUNO W.	134
LEEMANS, JOSEPH W.	134
MacALUSO, ANTHONY	134
MAGNOR, GEORGE	134
POPOWSKI, EDWARD J.	134
QUINLAN, FRANK W.	134
SISS, EDWARD C.	134
TOWALSKI, JR., JOSEPH E.	134
WALKER, MICHAEL M.	134
WALLERSTEIN, SAMUEL	134
WICKUM, CARL U.	134
WOLSIC, JOHN J.	134
DAWSON, WALTER E.	136
ELLEDGE, JOHNNIE W.	136
THOMPSON, EVAN W.	136
LePAULE, JOHN	141
ALLEMAN, PAUL H.	143
EGGER, LEWIS	145
HOLZHAMMER, JOSEPH P.	145
ROBERTS, WALTER J.	145
O'BRIEN, RAYMOND T.	146
BARRON, FRANK L.	150
BROOKS, JAY G.	150
BUSH, LEONARD A.	150
HELBLING, ALBERT A.	153
WERNTZ, ROBERT R.	153
MILLER, HARRY F.	158
FELEGY, STEVE D.	160
NELSON, MALCOLM C.	163
BRADY, LYNN H.	166
ASHMORE, EARL	175
YARBOROUGH, PAUL D.	176
CENTERS, ROBERT	183
WELLS, IVORY L.	183
KINCH, IVAN L.	191
HAMBLY, MAURICE D.	202
MAUL, FRANK W.	202
YUEN, HOWARD A.	202
REID, DREW W.	204
PRICE, CLARENCE E.	210
ADAMS, CHESTER L.	212
STEFFEN, ARTHUR G.	217
GILLMAN, HAROLD W.	226
SCHUTTER, FLORA M.	226
FULTON, WILLIAM	230
WALLER, GORDON J.	230
NEWMARCH, JAMES E.	234
PAGE, HAROLD F.	234
DONAHUE, JOHN	235
PUTNAM, FRANKLIN K.	237
FOSS, GERALD G.	245
BOUCHER, RAOUL J.	256
CASTLEMAN, RICHARD E.	257
FINLEY, JOSEPH B.	257
SUMPTON, C. E.	258
BOWDEN, BERTRAM	262
PETERSON, LAWRENCE A.	262
BLYTH, THOMAS K.	269
MAYTON, SHELBY L.	270
ROBERTS, ELMORE P.	271
CLANTON, L. J.	278
GREGORY, DEMAS C.	278
NELSON, TRAVIS A.	278
RUPE, J. B.	278
DIMICK, ROYAL H.	280
VanFOSSEN, HENRY M.	280
PALADINO, VINCENT	284
ANDERSON, ROY C.	288
ENOS, JOSEPH R.	292
FLEMING, MYRON N.	292
GUNDERSON, EARL S.	292
PASEK, GEORGE	292
NIEMALA, EDWIN J.	294
WOMACK, DAVID A.	295
BUCK, HOWARD K.	304
GILLILAND, JOHN A.	304
HENTON, JOHN W.	304
HIGGINS, EARL K.	304
NORRIS, ETHEL M.	304
HANNIE, HARRY	305
WOLL, MERLE D.	305
HORNACEK, JOHN J.	306
REMBOLD, CLARENCE C.	307
CHAFFEE, ROBERT A.	308
LIPPERT, FORREST F.	309
BEBLO, FRANK J.	313
HERRMANN, NOEL A.	317
McCALLISTER, LLOYD L.	317
MOLISKE, MICHAEL B.	321
GREER, WILLIAM C.	323
BADMINGTON, FORREST E	326
O'BRIEN, JAMES P.	326
COOPER, DAVID S.	332
FULTZ, ORA M.	332
KUCHER, MILENKO	332
TANNO, GEORGE A.	332
FISHER, RITA M.	336
HUTSON, OTTO A.	340
MOORE, MARVIN B.	340
POWELL, ALBERT W.	340
GINOCCHIO, JR., ANTHONY	350
ZEIGLER, CLARENCE G.	350
BOSLEY, JOSEPH	353
FRAZIER, ALBERT D.	354
BROTHERTON, GEORGE C.	357
LEDBETTER, HARRY B.	357
REED, CLIFFORD C.	357
SNYDER, HENRY W.	357
DAVENPORT, GERALD	369
SHEMWELL, JAMES A.	369
SMITH, LESTER B.	369
MEYER, CARL A.	375
COLLUM, JOE E.	387
DISERT, SAMUEL F.	387
HERMAN, JOSEPH L.	387
McCARTY, CLIFFORD E.	387
PETKO, EUGENE R.	387
PRICE, JOHN P.	391
PERRY, JAMES L.	396
McCARTHY, ALMA S.	399
BOLLINGER, JR., HENRY	400
FOUGHT, GARLAND R.	401
HISCOCK, J. W.	404
PECS, WILLIAM	409
ROBINSON, WILLIAM T.	424
ASTON, BOYCE	429
FERGUSON, JAMES E.	429
LLEWELLYN, RAYMOND E.	429
WORD, JOHN W.	429
MARTEL, EMILE D.	437
ANDERSON, JAMES S.	439
PAYNE, MAURICE A.	439
UMBACK, EUGENE P.	439
MILLER, BERTRAM R.	441
LLOYD, WILLIAM B.	443
LOFTIN, FRANK E.	443
RUSSELL, PRUYAR H.	446
HARPER, CLARENCE A.	447
BROWNING, PAUL E.	453
WALLACE, HOSEA F.	460
HETTINGER, HENRY C.	461
SURBER, LEONARD D.	465
FRAME, BURL W.	466
McGRANER, CHARLES F.	466
CASH, WALKER R.	467
DWELLEY, DANA D.	471
McDANIEL, WILL M.	474
PARKER, MELVIN W.	474
BEVIS, TRUMAN L.	479
ENMON, HENRY E.	479
HOLLIER, FELIX R.	479
PARKER, GARLAND B.	479
HUTCHERSON, HENDERSON C.	481
SPENCER, GRIMKEY R.	485
BORD, OSCAR	494
EDWARDS, WILLIAM	494
MERCER, ALFRED	496
SNODGRASS, CLIFFORD R.	498
WALKER, LESTER L.	498
CARLUCCI, DOMINICK A.	501
WARNER, HOWARD E.	504
PERRY, DANIEL V.	505
WILLIAMS, HUGLE E.	505
DUGGAR, WOODROW W.	508
FEUERBACHER, CARL A.	520
MURRAY, WILLIAM A.	520
WEISSER, VINCENT D.	520
HIRSCH, ALBERT N.	527
IKINS, JAMES F.	540
SCHALL, WALLACE J.	540
FOSTER, EDWIN H.	551
MARSH, LOUIS S.	551
ZEMAN, EDWARD W.	557
LAWRENCE, O. M.	558
HOULE, GERARD	568
KISSO, FERINAND J.	569
MILLER, EDWARD P.	569
SEEMAN, OLIVER E.	569
TAYLOR, CLYDE C.	569
WEISE, LOWELL A.	569
CRAWFORD, ARTHUR E.	591
FERRUGIA, JAMES S.	593
PALMER, WOODROW M.	595
SYRO, ANTHONY S.	595
WALKER, RUSSELL C.	595
ZIENGENFUSS, LAWRENCE E.	595
FRANKLIN, JOHN	604
LONZI, AMERIGO L.	610
LAW, FRITZ	611
SIMPSON, ROBERT F.	611
VAUGHAN, ALEX M.	611
KING, WILLIAM S.	613
SUMNER, JAMES D.	613
REID, VAUGHAN A.	629
DUDDING, JOE B.	637
HALE, FRANK, R.	637
WOLVERTON, CLIFFORD	639
MILLER, WILLARD	640
UMENHOFER, WILBER E.	643
DOUGLAS, ELDON H.	647
CLEVENGER, WILLIAM W.	649
HENSON, JOSEPH A.	649
DELLAPELLE, PAUL	654
SCHAEFER, HOWARD C.	654
ZELLERS, GEORGE T.	654
PHIPPS, JOHN N.	659
SMITH, NELSON L.	659
HOLT, MANLEY F.	660
PRICE, JOSEPH W.	666
VESH, ANTHONY J.	668
HAMILTON, HAROLD W.	669
BRONTON, DON E.	683
STEVENS, DONALD	686
HOESSLE, JOHN N.	688
MOSHER, HOWARD E.	692
TAYLOR, HENRY E.	692
MAGNETTI, ROBERT	697
DOMMERT, ALFRED H.	700
SADLER, CHARLES C.	700
SMALL, K. L.	702
SPAIN, NOBLE W.	702

MEMBERSHIP IN L.U.	
REINHARDT, LEON L.	709
KRINGEN, KENNETH L.	714
BEENE, ELVIN C.	716
CATES, PAUL E.	716
GORE, VERNON D.	716
JOHNSON, RAYMOND K.	716
TRAMMELL, MARCUS O.	716
BRILL, WILTON W.	728
SYLVESTER, GERALD W.	728
THOMAS, WARREN W.	734
BAILEY, HAROLD R.	736
SIMEONE, JULIUS P.	744
HENDERSHOT, JR., ELWOOD	749
BREARE, AUGUSTUS O.	756
KREJCI, JOSEPH A.	763
MORTENSEN, CHRISTIAN M.	763
HORN, ROLAND W.	767
BUSH, SR., JOSEPH R.	769
JOHNSON, THOMAS B.	776
LACY, PETER	781
STANSBURY, GAIL F.	794
HAGEBOECK, RAYMOND V.	814
CRAFTON, ELVIS	816
HARRIS, RAYMOND	835
SUDDUTH, JAMES P.	835
JACKSON, LEE O.	841
ORTON, WILLARD P.	846
SITTON, EARL G.	846
VANBUSKIRK, FRANK J.	848
SMALLEY, EDWARD J.	855
WEISER, ROBERT N.	855
AALTO, EVOR J.	860
POLAND, ROBERT R.	861
WELDON, LOYD	861
PHILLIPS, JOE W.	872
BAKER, WILLIAM A.	886
STOCKI, JOSEPH	889
HORNIGOLD, ROBERT	894
BENNER, ELWOOD A.	902
REINHART, CHARLES K.	904
ELLIS, JAMES H.	910
TENNANT, JR., LEE E.	910
PARKER, JOHN S.	915
WOFFORD, WILLIAM J.	917
KIMMEY, HENRY F.	920
TURNER, EDMOND B.	932
HICKS, JOHN R.	933
FORGEY, CHARLES W.	934
RICH, PURNELL O.	934
MOORE, JOSEPH R.	942
HALVORSEN, WILLARD G.	949
HANSON, GEORGE G.	949
HERSHBERGER, ROBERT L.	952
JACOBS, ROYAL, L.	952
JOHNSON, AXEL	953
WISE, LEE D.	969
MILLER, FRANCIS H.	972
WHITE, DAN M.	972
CLEAVER, HAROLD Y.	984
GAJAN, PRESTON M.	995
GATES, ALBERT E.	995
McCLELLAN, JR., JOHN H.	995
FREEMAN, EUGENE A.	1011
HUFSCHMIDT, ARTHUR G.	1024
MALCOLM, DOUGLAS G.	1035
BULLARD, BENJAMIN F.	1042
McCLURE, JAMES T.	1057
SANDERSON, ARTHUR J.	1076
YESTER, WILLIAM P.	1105
AIRHEART, CLARENCE W.	1128
DILL, FRANCIS H.	1141
SURBECK, JOHN H.	1141
KREWSON, LAWRENCE	1158
YOSHIDA AKITO	1186
MOORE, ARTHUR B.	1212
ALDRIDGE, ALFRED G.	1220
SCHAFER, HAROLD R.	1224
RICHARDSON, AUGUSTUS O.	1229
CHANDLER, WILLIAM R.	1245
KIRTS, VERNE L.	1245
O'CALLAGHAN, EUGENE	1245
FLETCHER, LEON E.	1249
LANGTRY, DAVID	1249
GLYNN, T. F.	1253
GORNEAU, WALTER	1253
PHILLIPS, DARREL N.	1253
NAKAMOTO, EDWARD	1260
LAPINSKI, STANLEY J.	1319
HALE, PARK H.	1323
KLOPP, FERN A.	1354
MARUSO, DOMONIC	1361
VARNER, JOHN P.	1362
YEDLINSKI, JOSEPH A.	1366
SCHOEFIELD, ALBERT A.	1377
KUCHIK, PETER	1392
SANDERS, HAMPTON W.	1392
DUNNE, JOSEPH F.	1399
GRETTER, JOHN W.	1426
MONSON, PALMER O.	1426
BECK, JR., ALEX	1427
WALSH, JAMES J.	1460
WILLIAMSON, WAYNE V.	1464
MEDLIN, WILLIAM G.	1474
STODDARD, JAMES M.	1501
MURPHY, HOWARD J.	1515
BRASHER, WILLIAM G.	1516
ZIMMERMAN, EDWARD E.	1523
BARNES, ALAN N.	1547
BROOKS, WINFIELD S.	1547
CADDEN, GERALD P.	1547
CARLSON, CARL J.	1547
CLARK, LAWRENCE G.	1547
GRACY, EVERETT G.	1547
IMESON, LINCOLN H.	1547
JENKINS, CARL R.	1547
SMITH, DONALD W.	1547
HAYNES, EARL	1701
BIANCO, ALBERT M.	1823
STIGLER, JR., ANTON G.	1831
BREWER, LYMAN F.	1837
MATTHEWS, DONALD C.	1837
RUZYSKI, JOSEPH	1861
WHITE, LLOYD A.	1928
WALKER, ROY E.	1937
KRAMER, EARL E.	1959
YOUNG, FRED L.	1969
BRUORTON, CHARLES R.	1970
HINKLEY, HARRY A.	1970
MORSE, STANLEY	1973
RENZETTI, JEAN	2253
DECKARD, HOWARD M.	2295
EGGERS, F. P.	2295

OPTIONAL EARLY RETIREMENT PENSIONS APPROVED

The International Executive Council approved five hundred and seventy-seven (577) optional early retirement pension benefit applications as shown:

CARD IN THE I.O.	FORMERLY OF L.U.
LINDENAU, FREDERICK A.	3
ESSE, GEORGE P.	6
BABCOCK, JAMES W.	7
CLELLAND, JAMES P.	7
BARILLA, ROCCO	11
MORGAN, MILO S.	11
SMITH, ROBERT S.	11
VALOV, JAMES J.	18
JONES, DONALD	23
STIFF, GERALD	23
DUNGAN, JR., JAMES H.	40
CUMMINS, CLAUDE E.	46
FORD, JR., ARTHUR M.	47
GODDARD, J. C.	51
SPARKS, JR., CECIL E.	66
MICHELS, HOMER D.	73
HADDOCK, HAROLD W.	77
SWANSON, LEWIS E.	77
HARRIS, W. H.	84
BEAULIEU, LIONEL J.	96
MAULDING, JR. EDWIN V.	125
SCHLODERBACH, JOHN P.	134
LOZITO, JOSEPH J.	142
COLBY, JR., LYNN M.	152
HALL, WILLIAM H.	160
FAHRION, GEORGE W.	185
SCHELL, WILLIAM V.	310
LOVELACE, GUILFORD J.	332
SMITH, LESLIE R.	348
KINDLUND, NEWTON K.	352
DeLUCA, ANTHONY	367
HYLAND, G. P.	372
ATKINSON, LEO W.	390
SHIFLETT, JOHN W.	413
OHLSON, LESTER W.	420
ARDEN, GEORGE D.	478
SAWYER, WILSON M.	478
WHITMAN, GILBERT S.	478
McKEE, JR., GEORGE H.	501
MUSGRAVE, JOHN W.	528
SCHOSSELER, JOHN F.	546
KELLY, HERBERT A.	561
SCHARING, JULIUS M.	568
MENACHE, WILLIAM	569
OLSON, GLEN M.	574
NELSON, RALPH A.	582
HALL, ARTHUR P.	618
UREK, FRANK J.	618
CORAM, EDWARD A.	628
CONNER, CHARLES E.	637
HANSON, ROY H.	643
BROWN, ALLAN W.	658
HANSON, LEONARD R.	663
MASON, CURTIS H.	676
DUBICK, MICHAEL	757
DAVIS, EDWARD A.	760
MONROE, GEORGE E.	800
REGAN, WILLIAM E.	800
O'KEEFE, FRANCIS J.	859
BARNETT, ELBEN R.	872
LANGLEY, JOHN A.	889
JONES, HORACE T.	900
BUCKINGHAM, CHARLES E.	942
GUNDERSON, PAUL E.	949
GIBSON, JR., JOHN F.	1023
PITTARD, GEORGE T.	1042
KNEELAND, ROYCE C.	1057
TWARDY, HENRY J.	1069
RICKS, W. B.	1142
ALPER, SANFORD	1212
FELIX, JAMES M.	1220
CAIRNS, AUSTIN R.	1306
ARMSTRONG, CHARLES T.	1361
BROWN, H. E.	1368
REYNOLDS, FLOYD	1438
KOTRE, JOHN F.	1459
ROCK, LAVERN F.	1515
LINEBERRY, RENNIE C.	1688
DUNCAN, MORRIS J.	2056
BELCHER, JAMES C.	2295

MEMBERSHIP IN L.U.	
CARR, HENRY, C.	1
CASEY, ROBERT V.	1
ECKELKAMP, WILLIAM E.	1
FERDER, ELMER T.	1
HOMERKAMP, NORBERT J.	1
JOHNSON, ROBERT W.	1
PFEFFERKORN, OSCAR J.	1
SMITH, ROY W.	1
TAYLOR, LAWRENCE E.	1
WAYHAM, HUGH T.	1
BURKE, WILLIAM J.	2
KANYUCK, JOHN V.	2
ALBERT, L. J.	3
ALLOCCO, PASQUALE F.	3
CHESTER, JOHN	3
CLIFFORD, WILLIAM P.	3
DOLL, EDWARD H.	3
FUDEN, FRANK	3
GALLIS, ISIDORE	3
HECHT, MARTIN	3
LIONA, JULIUS	3
MASSATO, LOUIS A.	3
MATSON, ARTHUR W.	3
MORGAN, ALBERT	3
PANZICA, ANTHONY	3
RIVERS, EDWARD E.	3
SCHNIPPER, WILLIAM	3
SCOTT, JOSEPH A.	3
SENATORE, LOUIS V.	3
SHAPIRO, EMIL	3
SIMON, REUBEN	3
SOBELSOHN, ARTHUR	3
MARTIN, WILLIAM C.	5
THEARLE, GEORGE E.	5
WILLIAMS, PAUL R.	5
ANDREWS, LEONARD T.	6
TATE, RUFUS B.	6
YEE, WING	6
KARPINSKI, JOSEPH J.	8
CHRISTIANSON, THOMAS J.	9
ANDERSON, THOMAS N.	10
BAKER, JR., P. W.	11
BAMMES, PAUL W.	11
BRENT, ROBERT D.	11
CHAPMAN, MALCOLM W.	11
CONVERSE, FRANK H.	11
ECHELBERGER, MARVIN E.	11
EYMAN, RAY W.	11
FOX, RICHARD W.	11
HASLAM, JOE A.	11
JONES, CYRIL M.	11
MILLER, HOWARD P.	11
MINKE, VERNON	11
OLIVER, J. C.	11
RANSOM, JERRY A.	11
REED, LYLE K.	11
RODGERS, MICHAEL	11
ROEPER, DENNIS J.	11
RYAN, JOHN A.	11
SANOVAL, JOSEPH Y.	11
SHUSSETT, WILLIAMS B.	11
TIEGS, ALFRED A.	11
TRIPP, GLENN W.	11
VOETTINER, HERBERT E.	11
WELBOURNE, WILLIAM L.	11
WINTER, LEONARD A.	11
YARGUS, KERMIT E.	11
MERCHANT, WALTER G.	12
FITCH, WILLIAM W.	16
LENARD, ANTHONY R.	17
SCHULZE, WILLIAM C.	17
CREIGHTON, JAMES A.	18
DAUGHERTY, JOHN A.	18
FIGGE, ARTHUR F.	18
HOLDEN, RICHARD R.	18
JONTE, AARON C.	18
LITTLEFIELD, EDWARD M.	18
WALTON, CLARENCE E.	18
WILLIAMS, BILLY L.	18
ALLEN, GEORGE S.	24
MILLER, WILLIAM H.	24
BECKER, HENRY	25
BEVIS, MILTON	25
JABLONSKY, JOSEPH P.	25
MILLIGAN, GEORGE H.	25
COLEMAN, ROBERT E.	26
LEMLY, NORMAN H.	26
PLYMPTON, RALPH B.	26
ASHBY, NORMAN B.	27
ERICH, HARRY A.	27
GRANHOLM, GEORGE H.	31
WOLINSKY, ISADORE	35
DARK, GUY	38
KOPOWSKI, EDWARD	38
KRECZKO, EDWARD A.	38
RECKER, CLEMENT J.	38
KUPCHIK, STEVE	39
THOMAS, ARNOLD F.	39
PEERS, IRA L.	40
CADY, ALAN B.	41
JANKOWIAK, NORBERT	41
WALLACE, WILLIAM	42
O'CONNOR, JOHN C.	43
ANTRIM, LOUIS	44
THOMPSON, MERVIN O.	44
VAUGHT, LESLIE T.	45
HARDY, ARTHUR L.	46
OVERLY, RUSSELL F.	46
ELLIOTT, EDWIN K.	48
VanDOOZER, LAWRENCE G.	48
BARRICKLOW, PAUL C.	51
BUNDY, L. D.	51
DAWSON, WILLIAM B.	51
MITCHELL, LESLIE J.	51
WESTERFIELD, DANIEL L.	51
ROESSNER, EMILE	53
BOGGESS, JOSEPH A.	57
BOWEN, EDWARD L.	57
JOHNSON, BRANCHIE R.	57
ROWLEY, GLEN E.	57
BALLARD, WILSON R.	58
BOWIE, SAMUEL	58
DANCA, PAUL	58
DAY, LLOYD J.	58
FISHER, LAWRENCE M.	58
KELLY, MILTON E.	58
McGEE, THOMAS A.	58
O'TOOLE, ROBERT H.	58
STANEK, GODFREY	58
TIPA, JOHN	58
UETZ, JOHN P.	58
WELLS, LUTHER B	59
CARTER, CHARLIE W.	66
CLARK, RALPH I.	66
FRANK, JR., EMIL H.	66
HORTON, GRANT C.	66
SVRCEK, A. J.	66
FERGUSON, JAMES	68
FOSTER, SALON A.	69
NELSON, MARTIN S.	73
HELLAND, SVERRE J.	76
IRELAND, JR., HARRY V.	76
AMSBURY, ELWOOD G.	77
FAIRES, CHARLES D.	77
HOKANSON, WENDELL O.	77
KOTTKEY, FRANK	77
NORDBY, CIEMONS G.	77
OVERBECK, CLIFFORD H.	77
RAY, GUY R.	77
SELLS, HERBERT	77
SMITH, KENNETH E.	77
STEPHENS, EDGAR R.	77
WEBSTER, RALPH D.	77
MALLORY, LAWRENCE C.	79
FENNER, PAUL M.	82
FARRIS, CHARLES F.	84
PAYNE, GORDON R.	84
SIMMONS, J. A.	84
MOORE, EDWARD P.	89
ANGER, ARMAND E.	90
FIGLEWSKI, STANLEY R.	90
KINNEY, PATRICK J.	90
GURSS, PAUL M.	95
FORSBERG, HAROLD A.	96
SMITH, ROBERT R.	100
WALLER, WILLIAM E.	100
DUNNE, ALFRED J.	103
PITERA, EMIL J.	103
CAISSIE, CHARLES J.	104
LEONARD, CLARENCE E.	104
VanHUIS, MARVIN	107
SHAW, HERMAN L.	108
BECKER, HARVEY A.	110
DANIEL, JOSEPH R.	110
HOWAT, ALBERT J.	110
KROENING, WILLIAM L.	110
NELSON, WILLIS A.	110
VADNAIS, ARNOLD C.	110
SHAFER, JOHN E.	111
STONEBREAKER, WALTER E.	111
WAITS, RALPH W.	116
KRSTOLICH, JAMES R.	124
LEMONS, H. R.	124
BAXTER, FRANK O.	125
BIBLE, LOWELL O.	125
DIPPOLD, MARTIN L.	125
DUNN, CARROL N.	125
EGO, JAMES B.	125
EMERY, MARVIN A.	125
MOCK, WALTER	125
SLIMAK, JOSEPH J.	125
WALKER, JAMES W.	126
MAY, ROGER A.	130
MILLER, JR., JOSEPH C.	130
MUNCH, CLYDE A.	130
NICOSIA, FRANK J.	130
CHADA, WILLIAM A.	134
DREWICK, RAYMOND J.	134
HARRIS, KENNETH H.	134
ISBRANDT, REINHARDT	134
LAMBERT, HOWARD V.	134
LISIECKI, EDWARD J.	134
NELSON, JOHN H.	134
RIFFICE, CARL J.	134
SHERIDAN, PETER V.	134
SKONBERG, GORDON V.	134
URE, JAMES D.	134
ZINGRAF, CHARLES L.	134
JOHNSON, CLIFFORD A.	135
KELLEY, RUFUS J.	136
MEYERS, WILBUR D.	137
ARMSTRONG, JOHN E.	141
FAUB, KENNETH J.	142
BROWN, CLARENCE C.	143
MEYERS, RAYMOND F.	143
SLAUTTERBACK, WILLIAM L.	143
PEIMME, ROBERT H.	144
MARTENS, HERBERT W.	145
ANDERSON, FRANK S.	146
MENEILLY, JAMES A.	149
TRUE, FLOYD H.	153
PICKOP, WILLIAM H.	158
BRAITH, NORMAN	159
FOUST, DEAN S.	159
MATTSON, SR., CHARLES	164
NAGEL, FREDERICK W.	164
LINDENMEYER, WALTER J.	165
LORR, ARTHUR C.	165
SEWART, THORNTON R.	165
WILKIN, JOSEPH E.	165
BELKNAP, PERLEY H.	166
HUNTER, FRANCIS C.	1/5
ALVAREZ, FRANK	177
STARLING, MERRILL L.	177
HUDSON, SIDNEY P.	180
COURTNEY, JAMES L.	183
McGAFFICK, ALBERT P.	185
BURK, JOHN R.	191
PRICE, JAMES P.	194
JOHNSON, GEORGE S.	200
FISHER, RUSSELL C.	202
RONNE, JOHN K.	202
RIEKE, VERNON E.	203
ANDRASI, JOSEPH S.	208
AYRES, GEORGE A.	210
MILLER, HORACE S.	210
HARNISHFEGER, RALPH A.	212
LEMMONS, JOSEPH H.	212
WALTERS, ALEXANDER E.	213
SLUDER, CHARLES E.	238
KURSCHAT, ERICH K.	245
McLEOD, MORRISON J.	245
SHANNON, ROBERT	245
WESTLAKE, JR., BRICE	246
KLEIN, JOHN A.	254
GRANSKI, CHARLES	256
VAILLETTE, THEODORE F.	256
DECCAR, WALTER	258
HODGES, RAYMOND A.	258

	MEMBERSHIP IN L.U.
AMERO, RALPH W.	259
DUEHR, ALBERT G.	263
CASEY, EMMETT	266
SMITH, CHESTER R.	271
RUITER, FRANK	275
STENSENG, ALBERT B.	275
BORG, RUDY A.	280
CARTY, WILLIAM F.	284
BROWN, KARLYLE A.	291
HULSE, DELBERT G.	291
GRELSON, MILO P.	291
MICHEL, BERNARD A.	292
SCHWEIM, GEORGE E.	292
VACEK, JOSEPH J.	304
D'MITRIJEVS, KONSTANTI	305
WHEELER, RAMON H.	323
GALESKI, BERNARD T.	326
KEEGAN, JAMES L.	326
KELLEY, JOSEPH P.	326
RIORDAN, MARY T.	326
SCHIAVONE, GEORGE P.	326
O'HEA, JOHN L.	327
BARR, JOHN P.	329
BURTON, ARTHUR F.	332
HERRERA, JR., LAWRENCE	332
LEINARD, ROBERT W.	332
STENSRUD, ALBERT T.	332
MEEK, CLAIR E.	339
CROSS, GERALD B.	340
NYSTROM, ARTHUR L.	347
SERTICH, STEVE P.	347
BANISTER, LLOYD	349
KIRCH, JOHN C.	354
SIMMONS, JAMES L.	359
USHER, WILLIAM C.	362
BROWN, WALTER	364
GREENE, CARL H.	366
ARNOLD, JAMES W.	369
COLSTON, NOVEL R.	369
DOERTING, JR., EDWARD L.	369
BARR, DANIEL L.	387
ESTRADA, TRINIDAD G.	387
KLAAS, ERNEST H.	387
LAFONTSEE, ALFRED F.	387
MARTIN, PAUL B.	387
NORRED, JR., OWEN	387
SWITLICK, JOHN E.	388
BLOCH, RALPH A.	390
KELLEY, DEWITT T.	390
OUTLAW, DOUGLAS O.	390
VICKNAIR, SR., NEMOUR J.	390
DECKER, HUMBERT W.	398
GILBERT, HAROLD E.	399
DUNCAN, WALTER N.	401
LANDERS, CHARLES L.	401
SHAM, FRANK E.	409
WIDLAKE, EDWARD C.	409
CASSIDY, RAYMOND	413
HNATOWICH, WALTER	420
WEST, WOODROW P.	429
SCHULTZ, LEROY	430
KNOX, TRACY L.	436
BURDELL, JR., LEE C.	439
APPLE, CHARLES F.	441
MIDDLETON, SIM A.	441
MORTON, A. E.	441
SIEVERT, HARRY C.	441
HAMLIN, HARRY C.	444
KING, W. P.	445
TURNOCK, EDWARD W.	447
AMICK, PAUL L.	459
ROLLING, CHARLES C.	459
DENSMAN, JACK T.	460
NEEL, JOSEPH B.	460
MORRIS, EUGENE L.	474
WATSON, CHARLES D.	477
DAVIS, JOHN A.	483
KROLL, KARL E.	494
MACALUSO, RUSSELL F.	494
SCHOMMER, LOUIS W.	494
NEMESKAL, ALBION A.	498
DONAHUE, HARRY R.	499
GRASSO, ANTHONY M.	499
HELDENBRAND, RALPH J.	499
KUJAC, FRANK J.	499
SHUTT, ROBERT W.	499
LOFTIN, REAGAN P.	500
WINKLER, FRED V.	500
GEATZ, ADAM L.	506
ALYWARD, LAR	512
MANZI, FRANK J.	522
GUILLORY, MARTIN E.	527
MORRIS, LORNE A.	527
SHERIDAN, DUDLEY F.	527
STICK, ROBERT L.	531
BOWMAN, EARL S.	557
ALLEN, GRANVILLE O.	558
DAVIS, WILLIAM G.	558
NESBITT, LOYAL R.	558
SEALY, PERCY E.	558
YOUNG, NEIL H.	561
LORENTZ, DANIEL L.	569
STILLWAGON, RODNEY W.	573
ANDERSON, LAWRENCE E.	574
MEYER, EDWARD J	577
MILLWARD, JOY	582
SLAMANS, WILFRED W.	584
SULLIVAN, JOHN P.	589
ACKERMAN, CARL F.	595
ESKEW, ORMAND W.	595
NANEY, ROBERT	595
PERRY, KENNETH	595
STALEY, EVERETT E.	595
CARTER, MELVIN	606
FRANKS, FLOYD F.	611
HUTCHINSON, FLOYD F.	611
WELKE, ROBERT W.	617
ROBERTS, JR., KENNETH G.	632
WOLFE, THOMAS E.	637
KNOPP, ORVIL E.	647
ZACNY, CASMER	649
GOSS, JAMES P.	655
ABBOTT, MYRON G.	659
ANDERSON, GERALD W.	659
DONNELLY, JOSEPH C.	659
LEWIS, ERVIN D.	659
PYLES, JOSEPH M.	659
YELL, GEORGE, A.	659
BAIRD, JOHN G.	661
McGONIGLE, JAMES K.	661
WALTERS, GEZA C.	663
DEANE, CARROLL P.	666
RUNYAN, RUSSELL J.	673
JUSTICE, CASOL W.	676
WILLIAMS, HARRIS E.	676
CURRY, PAUL	682
HULL, RICHARD W.	682
WINEBERGER, SR., VIRGIL	682
THOMAS, WILBUR N.	683
GRIMM, PAUL N.	688
TURNER, RUSSELL H.	692
KING, HARVEY W.	697
KISSINGER, HAROLD G.	697
KRISTOFF, FRANK	697
McILWAIN, RUSSELL L.	701
DOWNEN, CHARLES B.	702
HERNDON, RAY V.	702
KERNS, ALBERT N.	702
MAURER, CARL H.	702
SNYDER, ROBERT F.	702
TRUDO, LAUREN H.	704
HOEY, THOMAS P.	713
RASMUSSEN, CLIFFORD J.	715
SIMONSEN, WILFRED T.	715
KONETZKE, THOMAS H.	716
RICHARDS, CLARENCE B.	716
ROMERO, WALTER L.	716
SMITH, A. W.	716
WILLIAMS, LEWIS G.	721
SCHAEFER, FRANCIS E.	723
DRUMMOND, JAMES G.	753
BRADSHAW, WADE S.	760
MARINO, TONY	767
CARNICELLI, ANTHONY J.	770
THOMPSON, LAWRENCE G.	774
WYATT, WAYNE E.	816
MAHER, FRANK H.	817
PICHACZ, WALTER	817
PINTO, JOHN A.	817
KAIN, WILLIAM J.	824
ELLIS, JOHN R.	846
JACKSON, ALVIN B.	846
RUDDER, CARL A.	846
GALLEGOS, S. S.	850
GFELL, JAMES W.	867
CROPLEY, CLYDE P.	889
ARTHUR, CROCKETT	897
DEVERICK, JAMES W.	897
TAYLOR, WILLIAM H.	898
BOUTTE, DALLAS J.	901
BRESLIN, JAMES R.	902
ANDERSON, W. J.	903
EVANS, GROVER T.	903
JONES, WILLARD W.	903
LOPOSSER, OTTS G.	903
HURST, HENRY F.	915
BROWN, RICHARD A.	941
TENARO, RALPH W.	941
REINHOLD, WILLIAM C.	944
BJORTMONT, HAROLD M.	949
MARLER, ANGIER M.	949
BETLEY, WALTER	953
HITT, HEYWARD H.	962
EWING, EARL N.	968
BEACHAM, R. J.	980
BAKER, WALTON M.	995
SERRETT, CLEVELAND	995
GEIGER, LAWRENCE G.	1002
WOODARD, CHARLES	1002
GOODWIN, PAUL M.	1024
ANACKI, WALTER	1040
FALKOWSKI, HENRY	1068
DRUMMOND, CHARLES R.	1141
PHILLIPS, HOMER A.	1151
MASTROENI, NUNZIO L.	1159
LEGG, MILLARD L.	1181
OBURGH, EMIL C.	1184
HARE, WOODROW W.	1205
OSTEEN, JOYCE A.	1205
SCAFFIDE, CHARLES J.	1206
KORTLANG, WILLIAM H.	1212
HARRISON, JAMES E.	1232
HEBRARD, WILBUR H.	1245
IWAMI, TOSHIO	1260
SILVA, EDWIN	1260
SWEAT, CHARLES M.	1353
CLARK, EARL W.	1393
JONES, WILBERT B.	1393
GOYDA, BLONDINE R.	1402
HANTEL, ALFRED O.	1427
KAATZ, RAYMOND	1460
McDAVITT, ARDATH	1460
LUKE, DONALD A.	1464
WAUGH, DWIGHT C.	1464
DUDEK, FRANK J.	1470
FOLEY, JOSEPH G.	1489
DAVIS, WILLIAM H.	1520
POWELL, FRANKLIN E.	1520
GLICK, RALPH E.	1527
BURROWS, JAMES G.	1547
SILVERS, FREDERICK R.	1547
WARD, FRED C.	1579
CAMPBELL, RAYMOND D.	1673
STROUD, CLYDE W.	1701
HOOPER, DOYLE B.	1758
WARHOP, ROBERT J.	1937
BEACHESNE, ULRIC J.	2071
WOEHRER, ANTHONY A.	2150

TOTAL DISABILITY PENSIONS APPROVED

The Council approved three hundred and thirty-two (332) total disability pensions, as follows:

CARD IN THE I.O.	FORMERLY OF L.U.
WULF, HERBERT A.	23
INMAN, HENRY L.	77
MILLER, HAROLD L.	77
WRIGHT, HERBERT D.	105
BRAZYS, MATTHEW	134
KIRCHNER, OTHMAR N.	160
WEAR, JR., LOUIS E.	160
SHEA, JOHN F.	253
NICE, LEO A.	360
McGEADY, JOHN F.	367
GLEASON, JR., WILLIAM J.	400
MOYER, HARRY D.	499
LANDGRAF, FRED F.	624
PAGE, LOWELL H.	633
BRUNDAGE, ROBERT H.	682
ROACH, ROBERT P.	723
McLIN, R. M.	774
MERLONE, CHARLIE J.	775
MACE, PAUL W.	781
BLANK, CARL	952
MORNINGSTAR, THOMAS W.	1181
LALLY, LAWRENCE J.	1319
BENCE, GAYRON	1347
SINGLEY, GLENN W.	1361
GRAHAM, WILLIAM E.	1377
WILLIAMS, JAMES R.	1823

	MEMBERSHIP IN L.U.
BOURBON, LOUIS E.	1
EDGAR, KENNETH	1
HEATH, WARREN B.	1
MOFFAT, WILLIAM H.	1
SPITZ, MILTON A.	1
RUSSELL, TROY M.	2
ALEXANDER, JOHN R.	3
BENDL, JR., FRANK J.	3
BROMMER, MARTIN W.	3
DALVANO, BERNARD E.	3
DELIO, NUNZIO	3
FAIELLA, MARIO P.	3
FISCHEL, BERTRAM B.	3
HATFIELD, ARTHUR J.	3
MERCADER, RENE	3
OLIVE, ROBERT E.	3
SANTAMARIA, DOMINIC	3
WASSUNG, EDWARD F.	3
AMOS, J. F.	8
GRIFFIN, WILLIAM J.	9
THOMPSON, MYRON H.	9
BERGON, FRED A.	11
CESSNA, WALTER H.	11
CLARK, ROBERT L.	11
DEMING, GEORGE E.	11
FOSTER, ALBERT F.	11
GEROME, ANTHONY A.	11
GOULET, RALPH J.	11
HACKETT, JOSEPH A.	11
HAMBURG, ALVIN A.	11
HEINRICH, ROBERT J.	11
MENNE, PAUL E.	11
NORTH, JR., GLENN B.	11
NOTTINGHAM, GILBERT M.	11
RAMIREZ, JOHN W.	11
SNYDER, LAWRENCE D.	11
ZIMMERMAN, ROBERT L.	11
PHILLIPS, WILLIAM L.	16
TILLER, LEON C.	17
SEASTEDT, RICHARD D.	22
PREISSLER, HERMAN J.	24
DAILEY, EDWARD D.	25
FINAMORE, WILLIAM	25
LANGE, ROBERT W.	25
BARRY, ROBERT L.	26
JONES, FERMON B.	26
GUION, JR., WILLIAM D.	38
MENCKE, D. D.	38
SINCLAIR, JAMES R.	38
BIELANSKI, CONRAD P.	41
KAPLER, VICTOR C.	41
STEINMUELLER, FRANK R.	41
CHURCHILL, ROBERT G.	43
WHITE, ANTOINE	44
YOUNG, GENE L.	46
WHITE, R. R.	47
HAMMILL, THOMAS F.	48
REED, VERNON L.	48
SMITH, MERRILL D.	48
MALONE, NORMAN T.	52
STEVENSON, SAMUEL G.	57
BRAKE, WILLIAM J.	58
McCULLOUGH, WILLIAM J.	58
TRACIAK, BERNARD J.	58
MOSER, JR., WILLIAM H.	59
PEAK, LLOYD G.	66
WATKINS, MANLY B.	66
WANLEY, PAUL L.	68
HOWELL, JR., ROY V.	71
KOERNER, FREDERICK R.	71
REED, FREDERICK E.	71
JOHNSON, ROY B.	72
EINARSSON, JAMES E	76
RITTENHOUSE, ELSWORTH E.	76
BENNETT, JAMES O.	77
ELLISON, ARTHUR B.	84
PATTERSON, CLAUDE J.	84
WOODALL, IRA W.	84
TODD, ASA J.	90
BLOH, RONALD L.	98
OLSEN, HARVEY C.	100
COYLE, PATRICK J.	102
POWERS, WILLIS R.	103
WHITE, HOWARD C.	103
HOTH, MALCOLM D.	106
CLEMMONS, RICHARD E.	108
RICHARDSON, EVERETT W.	113
ROE, RALPH	113
BROOKS, JAMES W.	124
GENTRY, JOHN E.	124
LECHNER, JOSEPH J.	124
BRALY, ZEIBERT L.	125
FRANCHOCK, JOSEPH	126
O'CONNOR, VALENTINE	126
SMITH, HARRY L.	126
GRUENWALD, LEONARD A.	127
MIGLIORE, ANTHONY J.	130
NUSSBAUM, WILLARD H.	130
YOUNG, LOUIS A.	130
ARDON, JAMES M.	134
BECKER, FRANCIS J.	134
BURNETT, DONALD P.	134
DENNIS, WILLIAM E.	134
GORNEY, GEORGE W.	134
IMGRUET, JOSEPH W.	134
MILLER, LOUIS B.	134
MORRISON, EDWARD G.	134
OWL, LEROY A.	134
PALKE, ROBERT S.	134
RICHARDS, ROY W.	134
TESCHLER, ANTHONY S.	134
THEEL, GILBERT K.	134
ULASZEK, JOSEPH	134
GREER, WILLIAM F.	136
PAGE, HUBERT A.	136
HOLLERAN, THOMAS B.	139
DUKE, JOHN E.	143
MOORE, MICHAEL J.	143
WILSON, DONALD L.	145
CLEMENS, JOHN L.	150
TRAPINO, FRANK V.	159
RUTH, HENRY F.	160
MORTON, RAYMOND C.	183
YATES, HOWARD C.	183
PLATT, PHILIP C.	200
MONROE, WILSON A.	202
ALLEN, EUSTON	211
TAYLOR, THOMAS J.	212
CURRY, JOHN D.	237
STEESE, HERMAN W.	246
STIDHAM, AUBREY L.	257
SWITZER, ROBERT A.	258
JOHNSTON, ELLIS R.	265
SEATON, WILLIAM D.	271
KNAAK, WILLIAM O.	278
ANDERSON, HENRY B.	279
MIETTINEN, OSWALD	294
BETHEL, JAMES F.	302
McKIMMY, JESSE O.	302
VanWESTROP, JOHN	302
HOLMES, LAWRENCE, E.	304
FEATHERSTON, JOSEPH T.	307
VIRTS, RICHARD L.	307
HOOTEN, WILLIAM W.	308
SIMCOX, CHARLES A.	309
WILKINS, HERSCHEL O.	309
LLOYD, GORDON H.	310
ROONEY, JOSEPH	313
COTTON, LOONEY	324
CZIRR, ARTHUR C.	328
GIMELLI, JR., MICHAEL	328
OWENS, ALLEN W.	329
CUPPLES, JR., J. H.	332
DEUBEL, ROBERT R.	336
MILLER, JOHN A.	336
SCHMITZ, ARTHUR J.	336
STADLER, JAMES A.	340
FULP, JAMES D.	346
HAWKINS, JR., EDWARD H.	349
MARTIN, WILLIAM F.	349
NOLAN, JAMES C.	349
POLLACK, MELVIN	349
TYLER, ROBERT W.	349
FRATTA, RALPH	350
JOHNSON, CARROLL D.	352
URGA, VINCENT L.	357
CONSENTINO, SAMUEL T.	367
ROBERTS, DAVID P.	367
BRASHEAR, CHARLES W.	369
REED, RONALD L.	369
HEATH, JR., ODIE R.	379
PERRY, REUBEN H.	379
GIBSON, CLARENCE	382
HARDAGE, LLOYD	384
McELROY, WILLIAM K.	391
DEG, ALBERT	395
HASTINGS, RALPH I.	396
DUFFY, CHESTER H.	401
PROCHASKA, DOMINIC J.	405
ROSS, PAUL L.	405
CARSON, JAMES M.	429
GORE, WILLIAM M.	429
McCOIN, H. D.	429
HARRISON, JR., J.	436
TAYLOR, BENNIE D.	436
CAMPBELL, ROBERT J.	441
SOPER, ROBERT H.	441
WARREN, J. H.	441
BERNHARDT, LOUIS M.	446
ZEIGLER, LEWIS G.	446
CHERRY, JOHN W.	449
DICKEY, WILLIAM T.	460
BROWN, FRED E.	477
CARR, LESTER E.	477
HUNTER, DONALD E.	477
HURLEY, JAMES T.	478
GARBOSKI, JOHN	486
SHIPLETT, LEE E.	494
EZZELL, LEONARD D.	495
HOLLAND, FRANK L.	499
THOMPSON, ROBERT P.	501
BEASLEY, CHARLES J.	505
FROST, MORDIMAN H.	505
EAKIN, OTHO R.	508
STANLEY, KENNETH C.	553
OWENS, ADRIAN J.	558
RICKMAN, OLLIE W.	558
LANDRY, LEO J.	567
HALLEE, JEAN R.	568
BOBROWSKI, LEONARD	569

	MEMBERSHIP IN L.U.
SCHLOTTHAUER, REUBEN	569
TREWEEK, FRANK A.	569
JACOBSEN, RONALD O.	570
MILLIGAN, LAWRENCE	576
ARMENDARIZ, RODOLFO	583
NOYES, MAURICE L.	584
COWGILL, GEORGE H.	588
GRAHAM, ROY J.	595
McCALL, RAYMOND H.	595
SIMARD, FRANK J.	595
PEDEN, NORMAN E.	605
PIEATSO, GEORGE N.	610
HOWARD, LEONARD W.	613
WEEMS, HENRY G.	613
LEE, DONALD E.	617
HUGHEN, OLIN E.	619
CARLYON, ARTHUR E.	623
SHERMAN, CLYDE	637
TAYLOR, ROBERT E.	647
CORNETT, GRANT	648
GRANT, GAYLEN R.	649
MOSSBARGER, JESSE O.	649
PRITCHETT, WILLIAM P.	676
SMITH, HURLEY D.	676
DRURY, LLOYD D.	684
GRAHAM, GEORGE E.	684
MANCINI, JOSEPH R.	694
CLAWSON, ELWOOD F.	701
CAMPBELL, JR., NEAL	702
MILLER, VINCENT M.	712
DEUEL, ROBERT S.	716
MOSLEY, J. C.	716
GILCHRIST, JOHN E.	724
CONNER, ROBERT A.	733
SELLERS, JOHN P.	744
WATSON, ROSCOE D.	760
TRENARY, GORDON H.	768
ALLEN, JAMES W.	769
McGUIRE, JAMES E.	772
SHARP, ALBERT A.	772
WILLIAMS, LEWIS E.	778
COLLINS, FRANCIS O.	781
GAMBLE, JR., ROBERT B.	796
YODER, JOHN W.	812
CRAVER, JAMES T.	816
MORGAN, HAROLD B.	816
MORGAN, OWEN K.	817
McELRATH, JAMES S.	828
TREAT, KEITH R.	828
GIUFFRA, ROBERT J.	846
BECK, MELVIN K.	852
HENDERSON, EARL T.	870
HENSLEY, JACK A.	872
HOEFT, RALPH A.	885
BROWN, EUGENE A.	903
McGILL, WAVERLY R.	903
JOHNSON, GILBERT E.	910
LOVE, CARLTON L.	910
RADIGAN, LYLE A.	910
DAWKINS, WALTER G.	917
BUCKALLEW, RALPH W.	948
CHAPMAN, DALE L.	949
ROSKY, STEPHEN J.	952
STALLINGS, JR., GEORGE W.	952
KLEUSCH, ROMAN P.	953
MARTINEAU, LAWRENCE W.	953
McCLINTOCK, CLIFTON W.	953
FINCH, E.	956
SANDERS, MELVIN D.	995
FOX, CHARLIE V.	1001
JONES, CLAYTON A.	1087
LEVINGSTON, ROBERT E.	1105
STARKEY, JOHN L.	1105
DECKLR, THOMAS R.	1124
EDWARDS, GROVER C.	1183
FUNASAKI, NABORU	1186
HOLLEY, EDWARD L.	1228
WOOLEVER, WILLIAM E.	1232
MARSHALL, ROBERT L.	1249
REED, ELVIN H.	1249
WILBUR, RAYMOND B.	1249
ROSSOW, JR., HAROLD B.	1302
BELL, JOSEPH L.	1319
TOMASKY, JOSEPH G.	1319
SPEECE, CLARENCE A.	1393
BARNES, KEITH U.	1426
EILERTSON, NORMAN E.	1426
HOWERTER, EDWARD C.	1470
EIFFERT, JAMES E.	1547
PERRY, ARNOLD C.	1547
ALLEN, JR., FRED L.	1579
BUCKHALTER, JAMES W.	1579
JOHNSON, JESSE E.	1579
TULLIS, LONNIE C.	1579
EWING, MAX L.	1845
RUFER, JR., LOUIS D.	1956

TOTAL DISABILITY PENSIONS DENIED

The following six (6) total disability pension benefit applications were denied:

	MEMBERSHIP IN L.U.
HELLER, FRANCIS E.	18
ROONEY, JOSEPH L.	121
WILCOXON, WILLIAM A.	340
PATTERSON, JAMES W.	366
GILROY, VERNON H.	435
CATLIN, ROBERT M.	729

APPLICATION FOR VESTED RIGHT TO PENSION BENEFIT APPROVED

The International Executive Council approved applications for vested right to pension benefit of the following ten (10) members:

CARD IN THE I.O.	FORMERLY OF L.U.
REYHLE, WALTER R.	124
JACOBSEN, JR., NORMAN G.	134
MATYSIAK, CONRAD	644
ROBERTS, GLENN D.	1206

	MEMBERSHIP IN L.U.
DYKI, VITOLD C.	17
HEALY, PATRICK F.	134
OLSON, JACK A.	202
WEEKS, GARFIELD	353
ALEXANDER, JAMES H.	816
CASH, MADISON M.	1191

APPLICATION FOR VESTED RIGHT TO PENSION BENEFIT DENIED

The following application for vested right to pension benefit was denied by the IEC:

CARD IN THE I.O.	FORMERLY OF L.U.
INGRAM, J. B.	84

PAYMENT OF DEATH BENEFIT (NON-RETIRED MEMBERS)

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution to the following three hundred and sixty-seven (367) non-retired members' designated beneficiaries:

CARD IN THE I.O.	FORMERLY OF L.U.
KEY, RUSSELL	3
SPORTELLO, VICTOR F.	6
NAGY, LOUIS	11
OAKES, JAMES C.	30
KNABLE, ROBERT L.	39
FELLHAUER, SR., JOHN O.	61
BEVEVINO, JOHN J.	66
GLADWIN, WILLIAM E.	57
GAZDA, FRANK C.	58
RAY, JOHN T.	84
CALLAHAN, HENRY T.	134
DEMPSEY, EDWARD M.	149
WALTERS, JOHN E.	175
STOKOE, GARY C.	340
McMAKEN, JR., DORA G.	359
OLCHESKI, AUGUST	367
COURSE, WILLIAM H.	497
SLOUGH, MARTIN A.	527
KURASZ, MARTIN	748
CLARK, ERNEST A.	949
NARAGON, DONALD W.	1249
PRATER, JACK C.	1392
BOEHRINGER, WILLIAM B.	1470

	MEMBERSHIP IN L.U.
MANCHE, EMMET J.	1
MAZAR, TOM D.	1
PRATT, PHILLIP D.	1
BANACH, JOHN M.	2
FRIEDRICH, GARY J.	2
HUNTSMAN, PAUL L.	2
WEHNER, LAWRENCE L.	2
ARNEDOS, VINCENT F.	3
BELL, EDWARD H.	3
BROWN, ROBERT J.	3
CANNOVA, JOSEPH A.	3
CARRILLO, PETER L.	3
FARRELL, WILLIAM	3
FAZIO, IGNATIUS M.	3
FISHER, EDWARD J.	3
HEMSING, PAUL J.	3
MARGARITA, ALBERT J.	3
SALAND, JOSEPH	3
SMITH, HARRY V.	3
ZUZA, JOHN V.	3
WAITE, ROBERT G.	6
WONG, SUEY C.	6
PRICE, ELVIN R.	8
ALLSBROW, HARRY D.	9
BELCASTRO, JAMES	9
QUILL, FRANCIS E.	9
ANDERSON, ROY E.	11
CHIARAVALLE, LOUIS	11
FIELD, STEVEN A.	11
KLENCK, RAYMOND E.	11
NORRIS, JAMES T.	11
WILLIAMS, JOHNIE D.	11
YOST, WILLIAM N.	11
HODGSON, RAYMOND E.	16
EPSKAMP, LAWRENCE C.	17
JOHNSON, RALPH L.	17
SENKOWSKI, EDMUND F.	17
HINES, THEODORE M.	18
PARKES, GERALD B.	18
WENDT, VICTOR R.	23
GREGORY, STERRAL F.	24
HALL, EARL A.	24
MANGELS, CHARLES B.	24
DWYER, JAMES P.	25
ZIMMERMAN, CHARLES V.	25
FAWTHORP, GEORGE L.	26
GRIERSON III, JAMES H.	26
KELLEHER, RICHARD D.	35
LABRECQUE, WILLIAM F.	36
FRABOTTA, CHARLES J.	38
HEARNS, WILLIAM F.	38
ARSENEAU, TALES	42
FLAHERTY, MARK J.	42
GARNER, PAUL H.	46
DROST, DANIEL J.	47
GARRETT, RAYMOND K.	51
LEMON, JR., JAMES C.	51
TURRENTINE, BENNY L.	51
SHAW, OMER	55
AMORIELLO, JAMES S.	56
BATEMAN, LOUIS M.	57
CUNNINGHAM, LAWRENCE T.	57
FARLEY, RALPH	57
RIGDON, JAMES W.	57
THOMPSON, LEVI	58
STILWELL, ROBERT D.	59
WHELESS, STEVEN G.	59
GILLIS, JR., JESS C.	60
WAHL, LEROY D.	60
CALDWELL, CLAUD T.	66
SIMS, JAMES H.	66
HARPSTER, ROBERT E.	68
LOPER, MARLIN N.	68
NIGON, GERALD D.	68
LIND, GEORGE G.	76
WATSON, JR., EDWARD B.	76
SARSFIELD, JOSEPH L.	77
HENSON, CLARENCE H.	82
MOORE, OTIS G.	82
CROSBY, JOHNNIE W.	84
JOHNSON, ELVIN C.	84
McMANUS, J. E.	86
VAUGHN, CHARLES S.	95
BOYLES, WINFIELD A.	98
WEBB, BEN	98
CURLEY, NORMAN D.	103
LEARY, WILLIAM L.	103
LONG, GERALD F.	103
GARRITY, EDWARD J.	104
MONTEIRO, RICHARD A.	104
SHIELDS, FRANCIS B.	104
McCORMICK, WILLIAM L.	110
TOENSING, GORDON E.	110
CLARK, CHARLES J.	111
GARGARO, MICHAEL H.	115
WATTERS, JOE	115
ERB, JR., C. E.	117
COOPER, JAMES E.	124
CORNELL, ERNEST E.	124
GOODLOE, JAMES E.	124
HERRINGTON, JAMES R.	124
McDANIEL, MARVIN L.	124
BELL, LONNIE	125
BLETHEN, THOMAS A.	125
MacKINNON, RICHARD D.	125
WELLS, BOBBY L.	125
FISTER, JOHN J.	126
KEPHART, LELAND M.	126
LUCAS, JOSEPH A.	129
GEHBAUER, ALLEN E.	130
MILLET, RICHARD G.	130
BARRETT, CHARLES E.	134
CLAUSEN, HELMUTH C.	134
DOMBROWSKI, LEO J.	134
FILISHIO, JAMES	134
FISHBACK, DENNIS T.	134
KREHER, EDWARD	134
MANGANO, JOSEPH A.	134
TOUNSEL, DECATURE A.	134
CHAMPION, JR., JOHN F.	136
DRIVER, DONALD L.	136
GARRISON, JR., CLARENCE J.	137
WOOD, HERBERT E.	138
YOST, JACOB J.	141
ROLAND, ROBERT W.	143
PEDDE, EDMUND O.	153
DACHELET, MAURICE J.	158
SKARNULIS, JOSEPH A.	163
BLAKE, THOMAS	164
CHRUSCIEL, EDWARD A.	165
NOEE, HARRY G.	165
LOWERY, JAMES E.	175
BEUTIEN, ELDON E.	176
GORDON, JAMES B.	177
DICKERSON, JOHN A.	193
DRENNAN, HARRY A.	193
LEMING, ROBERT C.	193
PACIOREK, WALTER J.	193
WILCOX, MARTIN H.	197
GLEASON, WILLIAM	212
ANGUS, GEORGE	213
DAHL, PERCY V.	213
HOWARD, JOHN	213
MARTINIUK, JOHN	213
PODMEROW, FRANK A.	213
PYLE, JAMES J.	214
BOWERS, SAMUEL M.	229
HENGST, JOHN E.	229
BENNETT, WILLIAM W.	230
ABRAHAM, JR., MARION E.	234
McCABE, F. J.	245
DOWNEY, ROBERT W.	252
COOPER, ARTHUR P.	254
THRUPP, JOHN W.	254
STRACHE, ALLAN W.	258
WARDROBE, WOODROW W.	258
BIDDULPH, BERTRAND E.	262
PAYNE, NORMAN R.	270
WHITE, IVAN D.	278
BELL, CHARLES B.	280
WALTER, PAUL H.	280
COUGHLIN, THOMAS W.	284
REIN, GARRY D.	291
KUJAWSKI, JOHN A.	292
NOLAN, ROBERT E.	292
DUNLAP, SR., CHARLES W.	307
ROWLANDS, JOSEPH C.	310
GILLEN, JAMES M.	313
JACKSON, FRED	317
FRONCZKE, WALTER	321
WALTERS, DAVID R.	323
COOPER, JR., FREDERICK W.	327
PIRES, FRANK	332
BARRINGTON, LOUIS G.	340
DAVIS, EDGAR J.	344
EDMAN, CARL A.	347
BATTEN, ROBERT L.	349
COHAN, HOWARD	349
CARPINO, GUISEPPE	353
GEROLIMON, FRANK	353
McCANN, FRANCIS	353
SKUDIKIS, ALFRED M.	353
STE. MARIE, LEONARD F.	353
THOMPSON, BARRY R.	353
CURTIS, STANLEY T.	357
BEERS, WILLIAM H.	363
AUSTIN, JAKEY L.	364
FALLON, JOHN W.	367
NOLL, PAUL A.	367
DAVIS, DONALD B.	369
MILLET, SR., JAMES L.	369
STIFF, LAWRENCE J.	369
ROPP, JOHN W.	398
WEMHONER, RAYMOND A.	405
BOWMAR, BLAKE W.	425
BARNES, CLAYTON D.	429
FEINSTEIN, HENRY L.	429
JOHNSON, WILLIAM N.	429
GOETSCH, NORMAN O.	430
BRADBURY, DWIGHT L.	440
HAKES, JAMES K.	440
AZEVEDO, JOHN G.	441
KLIFMAN, GERQUIT	441
LaCHANCE, ROBERT M.	441
MARTIN, OTTIS L.	446
KOSTOW, PETER	449
HOGG, JAMES H.	450
JOHNSON, STEVEN E.	471
CARSLEY, EDWARD D.	474
FUCHS, HUGH J.	474
WEAKLEY, GEORGE B.	474
MOWER, DONALD R.	477
DAY, JILES D.	479
DILLAHUNTY, FRED F.	479
GEORGE, ROBERT J.	481
MADDOX, CARL F.	481
BARRETT, WILLIAM J.	486
WALDING, JAMES D.	495
ALLGOOD, JOHN F.	499
SKERRATT, GEORGE E.	501
BUNNELL, HAROLD E.	502
LOCKETT, JR., JAMES W.	508
SMITH, ORVAL H.	530
BAILEY, ANSELL E.	531
STARR, CAROLL J.	538
MAXHIMER, JAMES B.	540
HUMPHREY, L. R.	551
PATTON, JAMES H.	553
ROZELL, JAMES A.	558
ERSKINE, WILLIS E.	567
GAGNON, ROGER	567
BENGEL, FREDERICK D.	569
HOGSED, ROY C.	569
IZZARELLI, JOSEPH M.	569
REDEL, RAYMOND V.	569
VOLZ, HOWARD J.	569
NOVAK, WALTER	570
MASON, JR., ROY	573
BRADLEY, ROGER G.	577
DEROXTRO, JOHN	581
McCOLPIN, JR., CHESTER A.	584
EGGERS, KARL V.	595
SMITH, WILLIAM O.	602
SANDERSON, WESLEY F.	611
DIAL, JOHNNY R.	613
PETERS, DAVID A.	625
HODGE, JAMES W.	637
HODGES, BERLIN C.	640
RING, EUGENE V	640
FULTON, EUSTUS T.	647
THURMAN, DEWEY H.	647
GIRTON, EDWIN C.	648
JACOBSON, JACK R.	659
RUHL, CLAYTON E.	659
ALBERT, CLIFFORD J.	660
HOLLATZ, ROY E.	663
LUPIEZOWIEC, EDWARD P.	663
WOOTEN, HULEN T.	668
BARLAR, JAMES E.	676
BLAND, CHARLES R.	683
BRICKER, DANIEL E.	683
DICKENDESHER, ERIC L.	683
DUNN, THOMAS E.	683
GARCIA, JOSEPH E.	684
SCOTT, HAROLD W.	684
PFRUENDER, CHARLES C.	692
BUTTERWORTH, BRUCE H.	697
HAMMOND, JAMES N.	700
GEISTDORFER, FRED T.	702
LEGRAND, HAROLD J.	702
DAUGHERTY, S. L.	704
HAMILTON, EDWARD M.	716
MIKESKA, FRANK T.	716
NALLY, FRANCIS T.	724
JELMBERG, CLINTON E.	728
SCOTT, DAVID G.	728
STORMS, JOHN R.	728
WHITE, RAYMOND E.	728
ROZETAR, JOHN E.	743
MANNING, TRUMAN	760
CALDWELL, LYLE C.	767
DAVIS, F. J.	769
WOOD, JIMMY P.	769
WADDELL III, FRANK N.	776
RYAN, PHILIP L.	781
BUTTS, RICHARD C.	804
FRANK, ROLF A.	804
LOVEJOY, DANIEL G.	804
DAVIS, JOSEPH J.	806
HUKARI, FRED S.	810
FOX, FLOYD R.	816

	MEMBERSHIP in L.U.
SAUCIER, COY L.	816
CARMICHAEL, FRANK M.	833
MATLOCK, MELVIN W.	835
WALKER, JR., THAD G.	841
BROWN, LONNIE D.	846
EDWARDS, JOE H.	852
RENWAND, RAYMOND J.	867
COOK, CLAYTON E.	873
MATTILA, JOHN D.	876
LOUVIERE, JOHN	901
MEARS, WILLIAM J.	915
HARRY, BILLY L.	917
WHITE, SAMMY R.	920
BAYS, VERNON R.	940
BAKER, EDWARD N.	949
HINKLE, GARY L.	968
HALL, MILBURN J.	969
WELLER, DAVID H.	969
CARTER, JAMES M.	970
LOVE, ERNEST O.	995
YOUNG, CARL W.	1002
KAZNOWSKI, JOSEPH	1049
HAYASHIDA, AKAIRA	1186
WAIPA, JR., JOHN W.	1186
ZELLNER, JOHN A.	1206
FISH, BEMAN T.	1245
BILOW, GERALD J.	1249
BAILEY, WILLIE O.	1316
DUMONT, ARMAND	1319
WALP, HENRY O.	1319
FUTTER, JOHN W.	1339
NOWICKI, FLOYD F.	1393
WILLOUGHBY, RICHARD L.	1393
YOPP, CLARENCE E.	1393
HARPER, ROBERT A.	1464
BARNHART, ERNEST D.	1466
EDWARDS, HUGH J.	1520
BUCHANAN, WAYNE E.	1523
WOODALL, JERRY H.	1525
McDONALD, JULIAN E.	1531
NORSTAD, ANDREW L.	1547
EDENFIELD, HENRY M.	1579
COFFEY, JAMES	1701
WALKER, LUTHER R.	1701
FEDERONICK, NICK	1788
DUKESHIRE, CALVIN G.	1790
SULLIVAN, JOHN L.	1831
SULLIVAN, BERNARD A.	1928
WOOLFORD, GRANVILLE	2085
MORAIS, BENOIT	2166
AGUILAR, CALISTO	2293
MEYER, MERLE L.	2295

PAYMENT OF DEATH BENEFIT (RETIRED MEMBERS)

The IEC approved the payment of death benefits, authorized under the provisions of Article XII, Section 2 of the Constitution, to the following one hundred and six (106) retired members' designated beneficiaries:

	MEMBERSHIP in L.U.
BLANTON, T. J.	1
MISEGADES, WILLIAM D.	1
CRAFT, MILFORD M.	2
BREWERTON, W. H.	3
CHINIKS, A.	3
DARCY, T. J.	3
HAILE, F. C.	3
LANGERFELD, ROBERT A.	3
MADDEN, F. F.	3
WOYNAR, JOSEPH F.	7
SAULL, ERNEST	8
LARKIN, DANIEL P.	9
BRACKNEY, R. H.	11
CHURGIN, A.	27
McCLOUD, JR., CHARLES W.	38
SMITH, JOHN A.	43
EASTBURG, ALBERT	46
MOSLEY, WILLIAM E.	46
FOOTT, ROBERT M.	48
RIFKIN, HYMAN	52
BOGGESS, JOSEPH A.	57
JENKINS, J. S.	66
BEEDE, C. H.	77
CALKIN, HAROLD E.	77
JOBIN, ROLAND W.	77
BAKER, W. C.	79
COYLE, D.	83
WHITINGTON, HENRY C.	88
GRIGG, THOMAS J.	103
McDERMOTT, P. E.	103
CHAPMAN, HULON C.	116
MARSH, KENNETH H.	124
REEVES, A. P.	124
JONES, G. W.	125
MORFORD, WALTER O.	125
OSTROM, S. W.	125
RASMUSSEN, JESS R.	125
HERTY, F. A.	130
BONAS, A.	134
BYL, W.	134
FINK, E.	134
RAY, G. H.	134
SCHAFER, F.	134
SMESSAERT, H. H.	134
WORKMAN, H. W.	134
HARDIN, JAMES M.	136
KING, HAROLD M.	166
LOWRY, BERNARD D.	175
ROCKHILL, WALTER J.	213
McCARTHY, G. A.	225
ANTHONY, JOSEPH L.	235
GAGNON, MARCEL H.	256
BROWN, THOMAS	258
MORRIS, ROY A.	270
WILSON, EARL A.	294
LUCIDO, SALVATORE P.	302
BRANSTETTER, JAMES D.	304
PHENNEGER, H. J.	304
McCORD, JESSE B.	316
BOGGS, G. S.	317
TERRELL, WILLIAM E.	317
CUDD, W. C.	329
COOK, PAUL G.	332
BLASSINGAME, VERNON E.	346
HOWELL, JAMES A.	346
SIMPSON, GAIL	357
BALLARD, J. C.	362
KILEY, P. A.	397
SPURLOCK, PAUL G.	429
DUNCAN, J. A.	440
SHEPHARD, ANDREW	440
CLARY, L. B.	465
BAKER, LAWRENCE H.	474
GILLESPIE, PAUL A.	477
BARTOY, JORDAN B.	483
BLAKE, HAROLD P.	488
STUART, W. D.	568
BATEMAN, TOMMIE V.	569
CURNOW, WILLIAM G.	581
PAYNE, JACKSON L.	588
FITZPATRICK, WILLIAM H.	613
CAMERON, KENNETH D.	617
BOON, ROGER W.	637
BROWER, L.	639
OLSEN, A. G.	654
TAYLOR, L. F.	654
CONNELL, H. H.	659
LOUNSBURY, W. H.	663
MILLER, LEE A.	667
EDWARDS, ALEXANDER M.	672
BREWSTER, JAMES H.	681
GOODWIN, LEONARD W.	683
GLAW, HENRY W.	716
AWBREY, THEODORE R.	728
WARD, HERSCHEL F.	760
GELMAN, M.	784
BAGWELL, DALTON A.	816
BIRDSONG, HOWARD E.	846
HILEMAN, E. A.	889
COCKRELL, J.	903
AUDET, RAYMOND	1150
VINSON, G. E.	1245
GRAHAM, FLOYD L.	1302
JAMES, C.	1393
HOLLADAY, THOMAS E.	1491
BITTER, CONRAD	1547

BIRTH DATES CORRECTED

Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

CARD IN THE I.O.	FORMERLY OF L.U.
HUGHES, CHARLES E.	103
CLARK, JOSEPH B.	134
ANDERSON, NORMAN G.	160
LOWRY, WALDO S.	360
WONDOLOSKI, ALEXANDER A.	761
BADE, JOSEPH E.	912
CARROLL, JAMES H.	1381
CARRICK, W. H.	2085

	MEMBERSHIP in L.U.
BILLECK, HENRY G.	3
DEHENKAMP, HEINZ G.	3
TURNER, GEORGE	3
NOLAN, MARTIN L.	9
GARDNER, CHARLES W.	11
KINNEY, WILIAM A.	68
CASE, MARION A.	73
SULLIVAN, JOHN,	103
NOHL, LYSANDER F.	117
PUGH, GEORGE C.	124
PICKINPAUGH, ROSS W.	125
BLOCK, GEORGE T.	134
BOEGER, O. W.	134
McCLELLAND, WILLIAM D.	134
MAINERO, ALBERT V.	143
PASTORINO, ANGELO P.	153
EGER, JR., FREDERICK A.	211
MIKE, RAY	226
MURRAY, NORRIS J.	230
ARNOLD, GEORGE H.	278
KOST, FRANK J.	306
ERICKSON, VERNE	347
HEDGEPETH, WILLIAM G.	349
TILLING, W. G.	353
LACKIE, CHESTER J.	359
KRASE, ERWIN W.	441
AHNERT, WALTER P.	494
VIDRA, LEWIS J.	501
SHOW, UBIE K.	505
VOGT, C. E.	648
SIMMONS, JR., GEORGE W.	656
PAUL, ALBERT E.	666
CLODI, ADRIAN G.	668
NORRED, JULIUS	676
CONNER, CLARENCE A.	681
DAVIS, LESTER R.	934
HORTEN, CHARLIE M.	934
RINKER, W. W.	960
MOSSER, KENDALL	949
MILLER, LEWIS T.	1002
JORDAN, GUY F.	1317
ROUSH, ALBERT	1466
STROUTS, HENRY A.	1547

BIRTH DATES NOT CHANGED

Requests for changes in the International Office of the following were denied:

CARD IN THE I.O.	FORMERLY OF L.U.
Woodworth, Howard R.	854

	MEMBERSHIP in L.U.
CERNIGLIA, PHILIP J.	3
WILLIAMS, JOHNIE D.	11
STEIN, DAVID	103
WELIKSON, LOUIS	349
SCHINDLER, BENJAMIN B.	902
WILLIS, DURWARD F.	1531

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Officers Conference Room in the Headquarters Building, Washington D. C. The meeting adjourned Friday, June 9, 1978, at 5:00 p.m.

The next regular meeting will commence at 9:00 a.m., Thursday, September 21, 1978, in Atlantic City, New Jersey.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council

LOCAL LINES

Officers Reelected By Large Majority

L.U. 3, NEW YORK, N.Y.—Local 3's election of officers took place on Saturday, May 20, at the huge 69th Armory in New York City. Members living in all parts of the metropolitan area and representing all divisions of the union started forming lines to get into the armory before 6:00 a.m., even though the polls did not open until 7:00 p.m. Upon entering the main drill floor of the Armory, members were directed to the appropriate line, which was identified by an overhead sign indicating by divisions where each member, upon showing his or her paid up union card, was checked as to eligibility. After being declared eligible to vote members would then proceed to one of the 30 automatic voting machines to cast their ballots. This democratic procedure continued throughout the day from 7 a.m. to 4 p.m. under the auspices of a duly elected rank and file Election Committee.

This year the membership returned to office the incumbent officers by a resounding majority of the votes cast. Local 3 has 14 officers who were elected for a three-year term of office. The officers reelected this year are: Business Manager Thomas Van Arsdale, President George Schuck, Vice President Robert Reade, Financial Secretary Harry Van Arsdale, Treasurer Lafayette Jackson, Recording Secretary William Fiedler, Executive Board members Christopher Plunkett, Joseph McByrne, Leon Barnett, Robert Dobbins, and James Papandrea and Examining Board members John Shea, William Blain, and Frank Montemagno.

Former Local 3 President Edward Cleary, now secretary of the New York City Building and Construction Trades Council, expressed the great honor and pride he felt in being called upon to give the oath of office at the swearing-in ceremony at the June meeting. Brother Cleary called upon all the officers to rededicate themselves to the basic trade union principles.

THOMAS VAN ARSDALE, B.M.

Reelected

Reelected Local 3, New York, N.Y. officers pose for official picture immediately following election. Seated left to right are Recording Secretary William Fiedler, Vice President Robert Reade, Business Manager Thomas Van Ardsdale, President George Schuck, Treasurer Lafayette Jackson, Financial Secretary Harry Van Arsdale; standing: Examining Board members John Shea, Frank Montemagno, William Blain, Executive Board members Robert Dobbins, James Papandrea, Leon Barnett, Joseph McByrne, and Christopher Plunkett.

Business Manager Wagner Is Reelected

L.U. 4, ST. LOUIS, MO.—Here are the election results. With a victory margin of 169 votes, incumbent Business Manager Paul Wagner won reelection over former Financial Secretary Earl Nelson. The vote was 208-39.

The winners are president, John Ford; vice president, Chryst Marlow; recording secretary, Ralph Stelling; financial secretary, to be appointed; treasurer, Rich Hamilton; Executive Board; Dave Frericks, Cliff Johnson, Ray Periandri, Bill Reed, John Toler, and Andy Werner; Examining Board: Tyrone Cox, Gil Ludwig, Juan Najera, Art Shulman, and Otis Towns.

Thanks to election judge Norm Fisher and to tellers Mel Hart, Eileen Donovan, Tom Vogt, and Paul Chuckray.

At this writing plans are being made for a summer time picnic. Hopefully it will come about. In any event, have a nice summer!

FRANK ACCARRINO, P.S.

78th Anniversary Banquet

This photo was taken at the 78th anniversary banquet of Local 12, Pueblo, Colo. Left to right are completing apprentices R. D. Grinstead, Jr., Kim Young, Terry Stice, and Don Anzlovar, JATC Chairman Pete Montera, President Daryl McDonald, International Vice President Larry Farnan, JATC Secretary Charles Montera, Business Manager Bob Grinstead, Training Director Stan Johnson, and Director of State Apprenticeship Council Keith Wiley.

Pueblo Local Has Easiest Negotiations Ever

L.U. 12, PUEBLO, COLO.—It has been a long time since Local 12 said hello to all our sister locals across the country via the *Journal*.

We have just completed negotiations for this year and it was one of the easiest negotiations ever. The membership elected to follow the *astute leadership of the business manager* and the Executive Board and did not ask for a raise in take-home pay. We did ask for and receive an additional 15-cent contribution to our pension.

This local, like many others across the country, has lost a lot of the small commercial and residential work. We are trying a number of things to regain this work but only time will tell how effective they are. If any of you have any secret formulas that have worked for you, I hope you will share them with us.

It is refreshing to see that since we have a good pension plan our members are able to retire and live a full life. It hasn't been very many years since it was almost impossible for any of our members to retire; they had to keep working whether they felt like it or not.

STAN JOHNSON, P.S.

Brother Hubble Appointed New President

L.U. 17, DETROIT, MICH.—Russell Hubble has been appointed president of Local 17. Russ has served in various positions during his membership. Among others, he has served as unit officer, steward, and judge of Election Committee.

Russ became a journeyman in June of 1951,

Party

At a recent Local 17, Detroit, Mich., party are Mr. and Mrs. Russell Hubble, newly appointed president.

Others enjoying the party.

ATTENTION

PRESS

SECRETARIES

Because the November 1978 issue of the *Journal* will be devoted to coverage of the IBEW Convention, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" between August 16 and September 15, 1978 for inclusion in the November issue.

while working with Utilities Line Company. In 1954, he became an employee of Public Lighting Department where he is presently employed.

Russ has had the opportunity to chair two general membership meetings thus far, and he has done a commendable job on both occasions. The local's officers are proud of our membership, and we feel this is a good example of why, when the need exists, we have within our membership the people with the ability and desire to step in and do this job in a journeyman style.

Our work outlook with the Utilities Contract looks good, and the need for linemen still exists. We are currently working 40 hours with a promise of overtime.

The tree trimmers have enjoyed full employment for some time now and have sufficient work to keep it that way.

The business manager, members of Executive, and many of our journeymen believe an Apprentice Committee should be formed and a definite program initiated to train the best qualified people available to promote our trade.

It is felt that a continuing training program of this type would have alleviated the problem that now exists of a scarcity of journeyman linemen, by giving us the ability to provide well-trained individuals.

PRESS SECRETARY

Family Picnic

At the family picnic of Local 18, Los Angeles, Cal., Administrative Assistant Larry Borzoni, Business Representative Sara Castellani, and Robert A. Villalobos slave over the hot dog and beans steamer.

Some of the attractive picnickers cover up the unattractive ones during the mummy wrap contest.

The small fry at the starting line of the egg rolling contest.

Scribe Reports on Election Results, Family Picnic

L.U. 18, LOS ANGELES, CAL.—Local 18's election results are official as of June 11, 1978. They are as follows: president and delegate to the International Convention, Wayne Huff; vice president, Dominick Tinti; recording secretary, Jean Kilian; treasurer, Bill McDowell; business manager-financial secretary and delegate to the International Convention, Ray Taylor; Executive Board members, Roy Allen, Chuck Bradt, Shirley Frederick, Jim Kavanagh, John Lockie, and Jack Logan. Delegates to the International Convention, Roy Allen, Larry Borzoni, Chuck Bradt, Ron Ferrara, Shirley Frederick, Jim Kavanagh, Lagus Smith, and Bob Villalobos. Congratulations to the winners!

Election Officials

Election Committee and clerical employees verifying ballots, standing, are judge Bill Grant, supervising; seated, left to right: Carrie Wilvers, teller Frank Ormiston, Elsie Hadley, Evan Cuentas, and teller Jon Keith.

Local 18's 1978 family picnic was a tremendous success. Business Representative Ron Ferrara deserves a hearty applause for his tireless effort as picnic chairman. I especially want to thank Nicholas Joseph Ferrara, all six pounds, 10 ounces of him, for waiting until right after the picnic to come into this world. Congratulations, Ron and Jodie.

Since I spent most of the day over a hot steam table, I didn't get to participate in any of the contests except one, a very short-lived tug-of-war bout. From what most of us (who were tied by our apron strings to our chores) could gather, everyone had fun. Winners of the major prizes at the drawing were: Michele Turner, $500; Warren Washington, Las Vegas trip; Chuck Norman, 10-speed bike; Rinda Komora, sportable TV; Lucinda Machada, picnic hamper; Lagus Smith, lady's wristwatch; trip to Catalina Island, yours truly; and William Seeds, stainless tableware. The adult door prize, $25 gift certificate, went to Sheldon Olson and the junior door prize, two books of tickets to Knott's Berry Farm went to Fu Shyang Cheng.

Two shop stewards also won prizes for their efforts, Marcellus Jones for selling the most admittance tickets and Mert Chang for selling the most raffle tickets. Congratulations and thanks to all.

ROBERT A. VILLALOBOS, P.S.

Mourned

Brother Sterral F. Gregory, assistant business manager of Local 24, Baltimore, Md. died recently.

Local 24 Mourns Death Of Brother Gregory

L.U. 24, BALTIMORE, MD.—The death of Assistant Business Manager Sterral F. Gregory shocked Local 24. On Saturday, May 6, 1978, our local union and the entire labor movement in the state of Maryland was saddened by the sudden death of Assistant Business Manager and Executive Board member Sterral F. Gregory.

"Greg," as we all called him, was a hard-working, dedicated, great trade unionist. He was first elected to office in 1963 on the Examining Board. In 1965, he was elected to the Executive Board and served in that office until his untimely death. In 1969, Business Manager McCorkle appointed "Greg" as assistant business manager in charge of the Eastern Shore area of Local 24, and he did a fantastic job as their representative. He was elected president of the Del-Mar-Va Central Labor Council in 1977, and as vice president of the Maryland State and D. C., AFL-CIO at the Convention in August of 1977. He served on the Board of Trustees of the Wor-Wic-Tech Community College; vice president of the Salisbury Democratic Club and many other offices, and was well respected in the community of business and labor, as well as a trustee of his church, The Union United Methodist Church of Salisbury.

It will be difficult to replace a man of his energy, talent, wisdom, and dedication in the many endeavors he undertook.

Our sympathy is extended to his fine family and "Greg" will be missed by all of us.

DONALD H. THOMAS, P.S.

Retired Brother Bearor Mourned by Local 26

L.U. 26, WASHINGTON, D.C.—We are sad to report the passing of retired Brother Clinton L. Bearor, Sr. Brother Bearor was an active member of Local 26 for 36 years before retiring in 1976. Many of you knew Brother Bearor, as he had

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME .....

NEW ADDRESS .....

....
City State Zip Code

PRESENT LOCAL UNION NO. .....

CARD NO. .....
(If unknown — check with Local Union)

PENSION MEMBER ☐

OLD ADDRESS .....

....
City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Mourned

Retired Brother Clinton L. Bearor, Sr., of Local 26, Washington, D.C., passed away recently.

many friends throughout the U.S. in the IBEW.

He started his career in electronics-radio-TV and broadcasting for the Glen L. Martin Company and NBC; and was hired as our training director in 1962. He also served as secretary to the National Joint Apprenticeship and Training Committee for many years, and he served on many other committees as well.

Under his leadership, a well-rounded apprenticeship program was expanded for our local union, bringing it to its present state where classes are held for almost 1,000 students including electrical trainees, residential trainees, apprentices, and journeymen.

Brother Bearor was born in 1910 and passed away on June 4, 1978, at the age of 68. He will be missed by our local union and by all who knew him. His wife, Bertha, was employed by our International Office until she retired.

We are very proud of Local 26's longevity statistics, and would like to share some of these statistics with you. For instance, from January 1, 1978, through June 30, 1978, Local 26 gave out 48 30-year pins, nine 35-year pins, five 50-year pins, and one 60-year pin. Also during that time period, we also had one 60-year wedding anniversary and one 52-year wedding anniversary. These are just the events we know about, but I am sure that there are others of which we are not aware. At any rate, I think that these statistics are something to crow about in just a short six-month period of time.

At our June union meeting, our local was presented with a trophy which was won by the Orioles baseball team for winning their division in the 1977 Little League Baseball season. This trophy was presented by the Fort Hunt Youth Athletic Association. This season, our local is sponsoring two teams in this same League, the Orioles team and the Expos; and we understand that both teams are leading their divisions this season. The Orioles team which won the division last season was managed by our own Brother, Al Judd. Congratulations to the Orioles and to Brother Judd on their big win. Keep up the good work!

WADE SHERIFF, B.M.

Presentation

Presentation of 50-year pins was made to two members of Local 36, Northampton, Mass. Left to right are Business Manager George O'Brien, 50-year member Merv Phillips, International Representative Michael Broderick, and 50-year member Frederick Fink.

New Apprentice Welcomed; 50-Year Pins Presented

L.U. 36, NORTHAMPTON, MASS.—At our last regular monthly meeting, we welcomed a new apprentice, Brother Joseph Mailhott, into our local. Three apprentices went out of their time, Brothers Edward Szewczyk, Edward Sienkiewicz, and David Mykytiuk. Congratulations to all the aforementioned Brothers. The night was highlighted by the presentation of two 50-year and one 60-year pin. Business Manager George O'Brien and International Representative Michael Broderick presented 50-year pins to Brothers Merv Phillips and Frederick Fink. Absent for the presentation was a 60-year recipient, George Jensen. International Representative Broderick extended the greetings of the International Office and paid tribute to the devotion of the retired Brothers. The local union congratulates the Brothers but, more importantly, offers a humble thank you for making it possible for us to be here and belong to a great international union.

Our work picture is still lousy. The twin nuclear plants at Montague have received a still further delay. The Massachusetts Citing Council, Nuclear Regulatory Commission, and Northeast Utilities are fighting over whether any hearings should be held at all. Northeast wants to proceed with license hearings. Massachusetts Citing Council is opposed to any hearings and the Nuclear Regulatory Commission will decide in August whether to proceed or not. Let's keep our fingers crossed. Remember nuclear power is clean, safe, and economical and also vital to our future.

We have lost two Brothers in the past couple of months: retired Brother Richard Malo and Brother William Labrecque. Our deepest sympathy to the families of our departed Brothers.

I came across the following article the other day that is appropriate to our problems in New England and the rest of the country as well. Coming from Massachusetts, we are well aware of the practice of witchcraft in Salem and the present day witchcraft in our jurisdiction:

WE ARE PRACTICING WITCHCRAFT

Dr. A. Letcher Jones points out that in every age we have people practicing witchcraft in one form or another. We all think that the people of New England were irrational in accusing certain women of being witches without evidence to prove it. Suppose someone accused you of being a witch? How could you prove you were not? It is impossible to prove unless you give evidence. It is precisely this same witchcraft practice that is being used to deter the construction of nuclear power plants. The opponents are saying that these plants are witches and it is up to the builders and owners to prove that they are not. The scientific evidence is that the nuclear power plants, constructed to date, are the cleanest and least polluting devices for generating electricity so far developed by man. We need more electricity to maintain the standard of living we have reached but to the extreme environmentalists we are witches. We should be burned at the stake.

GEORGE J. O'BRIEN, P.S.

Retirees

Sister Louise Smith, operator for General Telephone Company, retired after 27 years of service.

Left to right are Retired Brother Les Mitchell and his dad, retired Brother Gilbert Mitchell, with Business Manager Orley Welker, Jr.

On Jobs

Deceased Brother Anthony Samsa and Executive Board member Charles S. Johnson of Local 51, Springfield, Ill., on job last winter in Peoria.

Left to right are Brothers Bob Herriman, Steve Walker, Nick Grau, and John Daffron at work in the control room at the Baldwin Power Station.

Brother Samsa Electrocuted; Journeyman Linemen Needed

L.U. 51, SPRINGFIELD, ILL.—The headlines read, "C.I.L. Co. Lineman Anthony Samsa Electrocuted; Fatal Electric Wire Should Have Been De-Energized; Aide." This tragic accident took the life of Brother Anthony Samsa. Local 51 lost a union Brother, his wife a husband, his children a father, his parents a son, and so on. A human life, God's greatest gift, has been taken away. Accidents happen and human error plays a part. No one is infallible, the price varies, and the payment is always high, at times a life. Nothing we can do will bring Brother Samsa back; words may ease the pain suffered by family, co-workers and friends, but the emptiness will remain.

Brother Samsa was part of a four-man crew which had been assigned to replace a broken pole at Route 24 exit ramp to Caterpiller Trail in Peoria, Illinois. Brother Samsa was in a boom about 20 feet off the ground when he came in contact with a 7200-KV conductor, which everyone assumed was still deenergized. Brother Samsa was knocked to the ground and taken to St. Francis Hospital where he died about 20 minutes later.

Brother Samsa became a member of Local 51 in October, 1966, was a veteran of the U.S. Air Force, and a member of Grace Presbyterian Church.

Surviving are his wife, Linda, one son Scott, one daughter Krisa, his parents of Peoria, a brother David and two sisters, Mrs. Dan (Janet) Estep and Miss Rosemary Samsa. On behalf of Local 51, I extend our deepest sympathy to family, friends and co-workers.

Sister Louise Smith, operator for General Telephone Company in Jacksonville, retired recently after 27 years of service. A retirement party honoring Louise was held at the Blackhawk Village Pump. A money tree and several gifts were presented by co-workers and friends. Louise and her husband, Clarence, have one daughter, Barbara, who resides in California. On behalf of Local 51 we wish Louise health and happiness in her retirement years.

Brother Les Mitchell, serviceman for Illinois Power Company in Ottawa, took early retirement after 40 years with Illinois Power Company. A retirement gift was presented at the LaSalle Unit

meeting, and many memories were recalled as though it was yesterday. Brother Mitchell always had time to help his Brothers and Sisters and do those favors when called upon. At the LaSalle Unit meeting, Les received some good advice on how to spend those retirement years, from his dad, Brother Gilbert Mitchell, 86 years young, who retired in 1957 from Illinois Power Company after 30 years and was the first chairman of the LaSalle Unit.

Recently I had the opportunity to visit some of the power plants in our jurisdiction on Illinois Power Company property. It fascinated me in the manner operators performed their work. Controlling the electric energy produced, by bringing it up or down, as the demand called for; solving a problem by a flick of a switch or button; controlling the fuel mixtures and burn as required to maintain service. One mistake could wipe out an entire system. Their professionalism exemplifies the skill in the manner in which they produce our electric energy.

Local 51 is still in need of journeymen for distribution and transmission work. The work situation is good and hopefully will remain this way for sometime. Telephone and tree trimming work has improved, but not as much as we would like to see.

Attend your union meetings, it's your local.

DOM RIVARA, P.S.

Service Pins

Shown are Brother Benny Feldman, president; Ralph "Rip" Wackerly, Frank Petrucci, and Business Manager Bob Legino, following presentation of 30-year service pins to Brothers Wackerly and Petrucci at Local 68, Denver, Colo.

Following presentation of service pins these Brothers were grouped for a photo. They are, back row, left to right, Bert Edwards (35 years), Jack "Red" Nichols, Ralph Johnson, Louis Perushek (30 years); front row: Earl Underwood and Emerald Nelson (40 years), and Phil Trill (30 years).

Local 68 Members Active In Grass Roots Politics

L.U. 68, DENVER, COLO.—Number one item of interest and conversation around the jurisdiction has to be the upcoming election of delegates to the International Convention. With a total of 27 candidates running for the delegation and only six to be elected, it's an important event here in our area. Resolutions received by our local union from other local unions in these United States as well as Canada are slow in arriving, but it's a safe bet that whoever is elected, and attends the convention from our local union will be pretty well informed and/or instructed as to the wishes of the majority of the members. Whoever goes, those who are elected as delegates, will again be there, participating, attending all of the sessions, taking notes for reports to the membership on their return, or using the information received for future reference.

Attendance by our membership and their families at this year's precinct caucuses in their own neighborhoods, was far better than in previous years. Numerous members, along with their wives, sons, and daughters were elected either delegates or alternates to their county assemblies. Some additional new precinct committee persons are among those who were elected as delegates. This is going to be an important election year here in Colorado, as well as across these United States. A United States senator will be reelected (with our support), we hope to pick up some additional congresspersons favorable to labor's cause to represent us in Washington. In the state races for Governor, Lt. Governor, State Senators as well as members of the Colorado House of Representatives, we have our work cut out for us. Word is now out that the infamous "Right-to-Work" Law will not be on the November ballot. But the word is also out that with, control of both houses within the state government, and the addition of the election of a new Governor, one *not* favorable to our cause, those who are in favor of the RTW Law, will initiate the law through legislation. As said before, all of the rights and benefits we enjoy as members of organized labor, could be wiped out with the passing of one law. It's important that we get involved with our local union, in guiding its future, it's equally important that we also get involved in the political process of our state and country. All of us should make the effort, seeing that all of the members of our family, eligible to vote, do; and hopefully, for the candidates that the labor organizations within the state support.

With the falling of a spring snow here in the Denver area, it's hard to believe that the local union's Entertainment Committee has already started to make plans for the annual summer picnic for the membership and their families. This is always a social highlight, when member gets to know member, to be able to break bread together. A feeling of brotherhood. If by chance you've never had the time to attend these annual picnics, circle the date on your calendar, save the day. Attend, you'll be glad you did. All you need is your dues receipt, transport yourself and family, everything else will be provided. See you there, Brother.

JOHN M. BURKE, JR., P.S.

51 Members of Local 70 Working on Metro Line

L.U. 70, WASHINGTON, D.C.—Through the efforts of Brothers B. G. Williamson, International Vice President of the Fourth District, and William H. Grover, business manager of Local 70, the H. P. Foley Electrical Contractors has awarded Section TW-3 of the Washington, D.C., and Maryland Metro Line to Local 70.

We have approximately 51 Local 70 members employed by H. P. Foley Company on this segment of 31 miles. It is a pleasure to know we have men like Brothers B. G. Williamson and William Grover working for the IBEW's interest.

On May 10, 1978, while working a rail truck on the Metro Line in Landover, Maryland, Brother James R. Smith noticed some boys playing on top of a boxcar on a side rail, when all of a sudden, Derrick Cox, a 14-year-old youth, touched an 11,000-volt A.C. catenary with his right hand. He fell from the boxcar in front of an oncoming train. The alertness of Brother Smith saved Cox's life. He stopped his rail truck at the nearest point, lowering himself down to the track and removing the boy just before the train passed. Cox was taken to Children's Hospital in Washington, D.C., with 25 percent burns on his right side, all the way down to his tennis shoes. I checked with the hospital and the youth is still listed in critical condition. We are very proud of Brother Smith for risking his own life to save that of another.

I hope everyone has a great summer. Hope to see all our members at our next union meeting.

CHARLES H. SCHEIDT, JR., P.S.

Metro Line Job

Discussing the Metro Line job, left to right, are Brothers William H. Grover, business manager, Local 70, Washington, D.C.; B. G. Williamson, International Vice President of the Fourth District; and Howard F. Fraser, superintendent for H. P. Foley.

Brothers James S. Smith, lineman who saved the life of a boy; James Orange, president of Local 70; B. G. Williamson, International Vice President; and Dewey Barlow, shop steward, inspecting prints of the Metro Line.

Local 70 members at work on the Metro Line.

On Jobs

The crew of Local 76, Tacoma, Wash., at the nearly complete Bon Marche in Olympia, Wash., back row, left to right, are Hugh Strong, Bill Ehlers, (foreman) George Hamilton, Bob Burns, (foreman) Phil Lafond, Larry James; front row: Rick Skolrood, Art Artifical, Ron Cole, and Al Young.

On the Job

Glen Cooper and steward Frank Betrozoff working on the Bon Marche job in Olympia.

Louie Dahl, Clyde Hinchbarger, foreman Don Taylor, and President Mike Zenk working on the skid project in Tacoma.

Jack Church, Chuck Papiez, Howard Nelson, and Gary Hoff working on one of the modules at the skid project in Tacoma.

Local 76 Moves To New Office

L.U. 76, TACOMA, WASH.—Local 76 is at last getting ready to move into its recently purchased building. At this writing, the Executive Board will have had its first meeting there. I would like to thank all the members of Local 76 for their patience and support in getting a new home for the local. We are going to have a building that we can be proud of for many years to come.

All of the fourth-year apprentices have completed their state license tests and congratulations are in order for these fellows who have worked and studied in our local for the last four years. A banquet will be held June 30 at the Tyee Motor Inn to honor these apprentices.

Labor Law Reform S 2467 is on the Senate floor. Show your support of this bill by writing your senators and telling them so.

Attend your local union meetings.

FRANK BETROZOFF, P.S.

The Moxleys

Left to right are Fred Moxley, son; Willard Moxley, father; and Curtis Moxley, son, all members of Local 77, Seattle, Wash.

City Light Members Vote To Accept Three-Year Proposal

L.U. 77, SEATTLE, WASH.—Members at Seattle City Light voted on May 31, 1978, to accept a three-year proposal with a 100 percent scale of $10.52 per hour the first year and an increase in each of the following two years equal to 90 percent of the Seattle-Everett area cost-of-living index for each applicable year figured from November to November. This will also include fully paid medical and dental programs for the entire family.

The employee has a choice of 3 percent medical programs. Under the King County Medical Program the hospital room rate shall increase from $45 to $65 per day.

Washington Water Power members have completed negotiations for a one-year contract. The 100 percent rate will receive a 70-cent-per-hour increase of 7.43 percent for a rate of $10.12 per hour.

Every once in a while, being a member of the IBEW becomes a family affair. That's how it is with the Willard Moxleys. Willard has received his 30-year pin as a member of Local 77 and an employee of Benton County Public Utility District at Kennewick, Washington. His son Fred works for the City of Richland as a line crew foreman. Son Curtis is a third-year apprentice lineman on construction in the Tri Cities area.

Congratulations to Helen and Willard. A picture of these three Local 77 members has been enclosed.

The cost of living doesn't play favorites. It hits labor unions as well as their members. We have just found it necessary to propose a dues increase. It passed by approximately a 5-to-1 margin and will be effective as of June, 1978.

STAN BOWEN, P.S.

On the Job

These Brothers take time from their lunch to smile for the camera while working on the Medical School job. Left to right Kenneth "Big" Deane, foreman; James "Harley" West; Sam Gray; Tyrone Lowery and Marty Hollomon, apprentices; D. D. Willis, seated, middle. All are members of Local 80, Norfolk, Va.

Left to right are Tim Keister, Stan McClease, and apprentice Mike Carter on the job for Service Electric.

Election Results In; Ailing Brother Helped

L.U. 80, NORFOLK, VA.—On June 6, 1978, Local 80 elected the officers for the next three years. Congratulations are in order to the following who will serve as officers of Local 80: V. J. Hicks, President; W. R. Sykes, Vice President; H. A. Tarrell, Recording Secretary; H. M. Matter, Treasurer; and G. E. Leach, Business Manager and Financial Secretary. Executive Board: Ray C. Dillon, J. Frank Bass, Howard C. Forehand, C. R. Crain, James W. Armitstead, Jr., and Jackie S. Sweetwood. Examining Board: Michael J. Bosio, Jimmy M. Bowden, Charles A. Brooks, William T. Holland, and Ed Maltby. Delegate to IBEW Convention W. R. Sykes.

Now that the election is over and behind us, let's get busy and support those Brothers who were elected to serve all of us. Their jobs are important and they need to know we will stand with them. Again, congratulations to our newly elected officers and may the next three years see many of our Brothers back home working and not on the road.

Say, did you vote in the union election? If not, you should have. Always exercise your right to vote, whether it is a union, state or federal election.

Did you know that from January 1 until May 11, you were working for the government—federal, state and local. It takes 131 days to earn enough to pay the tax bills. Since May 11, you have been working for yourself and family. Thought you would like to know this.

"God bless everyone of you." Those words were some of the last spoken by Brother Bobby Dunn before his death on May 16, 1978. Bobby said those words to Brother Herb Larkins, Jr., during one of the visits to the hospital. Herb had told Bobby of the contributions that were still coming in to help him and his family during his illness. We will miss Bobby in many ways and we will long remember him as an apprentice, journeyman, father and as a good husband to his wife. He was an inspiration to all of us who knew him, especially in the last two years or so.

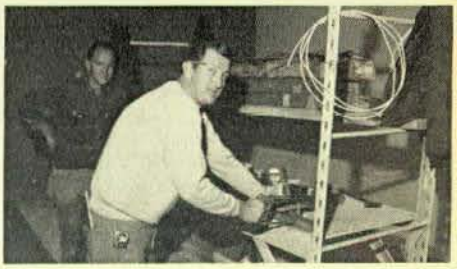
Local 80 and all the officers and members extend to Mrs. Dunn and the children our deepest sympathy and may God watch over them in the years ahead.

Our thanks also to all who helped in contributing to the Bobby Dunn Fund.

Thanks to all the fellows working out of Local 666, Richmond, members, travelers and what have you, for helping one of our Brothers. Thanks to 1340, Newport News, and many other locals that had jobs where money was donated to Bobby Dunn.

Thanks to those who saw the need and got it started, Local 80 Ladies Auxiliary, James "Slim" Durham, Charles "Chuck" Gilliland, and Herb

On Jobs



Jack Powell and Harley West and all their "plug mold" installed on the Medical College.

Apprentice Marty Hollomon and D. D. Willis make a hook up on the many pieces of equipment in the school.

Larkins, Jr. As Bobby said, "God bless everyone of you." There was over $3,000 contributed to date.

From the wise ole journeyman comes this note "I'm confused by all the memoirs by the Watergate defendants, I thought society was supposed to throw the book at the criminal, not vice versa." (How true.)

Boy, we are just full of congratulations today, especially to several of our Brothers and their wives. Congratulations to Brother Cliff Coke and his wife, Jenny, who welcomed twin girls to their family, born May 26, 1978. He said he also does things twice as good as anyone else.

Congratulations to Ed Ferebee and his wife, SandDe, who welcomed a baby boy into their home, born June 13, 1978. Congratulations also to William Wessells and his wife, Kathleen, who welcomed a baby girl into their home, born April 24, 1978. They make their home in Chincoteague, Virginia.

Congratulations also to J. D. "Jim" Hollomon, Jr. and his wife, Shirley, who celebrated their 25th wedding anniversary on June 12, 1978 (Oh! That's me).

Word to the wise: The name of the Lord is a strong tower: the righteous runneth into it and is safe. Proverbs 18:10.

J. D. Hollomon, Jr., P.S.

Code Class

Local 81, Scranton, Pa., recently held the 1978 National Electrical Code change course. Shown are members of the class.

Officers attending the course, left to right, are Jim O'Boyle, Executive Board; Joe Prosachik, pointing instructions; Jack McNulty, business manager; Pete Harding, Executive Board; and Frank Purcell, recording secretary.

Left to right are Jack Lynott, instructor Joe Prosachick, Will Sordon, Business Manager Jack McNulty, Arch Lafferty, and Steve Bailey.

Local 81 Code Course And Negotiations Successful

L.U. 81, SCRANTON, PA.—Local 81 held the 1978 National Electrical Code change course and met with great success. Fifty journeyman wiremen attended the three-evening sessions which were held in the IBEW building. Joe Prosachik, one of our apprentice instructors, administered the course and added additional insight to the presentation. All the members in attendance remarked on the manner in which this course is presented, with the booklet illustrating changes, the cassette tapes and the transparencies reflected from the overhead projector. In this manner where you can read, listen, and see the various changes in the code, we believe it to be an excellent way of keeping abreast of the new code. If you haven't yet held the course available from our International in regard to the changes in the 1978 National Electrical Code, we would recommend to all local unions that you do so; you'll find it very educational.

Local 81 recently held negotiations with the Scranton Division of NECA. Negotiating for the local were Business Manager Jack McNulty, Bill Coleman, and Joe Gerrity; representing the contractors were Gabe Noto, Bob Kinback, Fred Leber, and NECA representative Serge Schuster. After a few months of negotiations, a reasonable settlement was worked out which is hoped will be beneficial to both management and union. We were successful in negotiating a $1.40-per-hour package over a two-year period. In doing so, Local 81 has also reduced the rate of pay in two zones in our area by 20 cents per hour in the 18th month of the contract, bringing the total package for the zoned areas in at $1.20 per hour over the two-year period.

The report of the Negotiating Committee, which had been recommended for adoption by the local union Executive Board, was presented to the membership at the regular meeting of the local union on May 12. The membership voted unanimously to accept the agreement, and applauded the efforts of the Negotiating Committee for having negotiated a reasonable settlement at home, and for being able to resolve our contract without the aid of the Council on Industrial Relations, thereby creating an atmosphere of good relationship between our employers and our members to strive in protecting the wages, benefits, and working conditions applicable to our jurisdiction.

Local 81 members responded to the Central Labor Union's recent blood drive in a tremendous fashion! Our members contributed 48 percent of the pints of blood received in the blood drive. To be commended for their efforts in a successful promotion on behalf of Local 81 are Co-Chairmen Jim O'Boyle and Pete Harding; as well as our Ladies Auxiliary president, Mary Lou Jennings.

Work continues to improve at a very slow pace, with unemployment remaining into the month of June. We are confident our work will improve, creating opportunities for our members to return to working at the trade. Some of the projects that have been held up due to the weather, and awaiting the settlements of the various trades in their agreements, should be starting to move along shortly. We are most appreciative of surrounding locals who have employed some of our members whenever they could, particularly our neighbors to the south—Local 163, Wilkes-Barre, Pennsylvania; and our neighbor to the north—Local 325, Binghamton, New York. We look forward to the day when we can reciprocate to them, and to any other sister local that might need help.

We wish Brother Charlie Fulton the best. Charlie has been ailing since a fall on one of our jobs and is anticipating surgery. On behalf of all the members and friends, we wish him well!

We are saddened by the passing away of Brother Frank Farbanish recently. Frank had been a member of Local 81 since 1937, and was well known around Scranton for his knowledge of electrical installations in the various stores in the downtown area where he worked and serviced for a number of years.

We continue to get involved in all civic and social endeavours which help to promote Local 81, and urge all of our members to continue in their efforts to promote the trade union movement throughout our jurisdiction.

Jack McNulty, B.M.

Courageous Brother Coffaro Attains More Goals

L.U. 86, ROCHESTER, N.Y.—In the September, 1973 issue of this *Journal* the following article appeared: "Courage and determination can best describe Tony Coffaro. After pursuing a career in our industry, going through our Apprentice Training program and then becoming an inside wireman, he worked at the trade for a short period of time only then to fall victim to sugar diabetes and the eventual loss of his sight. For many of us of lesser strength and courage, this unfortunate happening would have been too much to cope with, but not this young man of 31 years. Rather than sit back and play the role of the 'handicapped,' he set forth on a second career. Now, four years later, a magna cum laude graduate in sociology from St. John Fisher College. At a recent graduation party held in his honor, Tony used the following words to express his challenging experiences. 'I thank God for closing my eyes and opening my mind . . .' As one of his friends noted at the graduation party, 'Tony has somehow managed to turn what society terms handicap into a figment of our imagination.' All of this would not be possible I'm sure if not for the great interest and devotion of Tony's wife, Ange. Those two together will attain any goals they choose to set. With Tony and Ange go our best wishes and the hope that the courage and determination you have shown will remain forever."

Now, five years later, Tony continues setting and attaining goals. Limited column space does not permit an in-depth look at his additional achievements; however, some of the more important accomplishments are Graduate Student (master's degree with distinction) Sociology, Boston College; Teaching Fellow, Boston College; Maxwell Fellow, Syracuse University (Citizenship and Public Affairs); Graduate Fellow (Social Science) Syracuse University, and is currently a Ph.D. candidate in the Department of Social Science at the Maxwell Graduate School, Syracuse University.

Tony expects to complete his dissertation by the first of the year, gain his doctorate and then set out on a career that will provide him an opportunity to put to their fullest, his educational background and personal capabilities. Determination is obviously a large part of this young man's character, which will take him and his equally determined wife, Ange, to whatever heights they choose.

Our sincere best wishes, Anthony and Angela Coffaro. Incidentally, Tony is still a dues-paying member of IBEW 86.

Richard Mitchell, P.S.

CIR Awards 55-Cent Increase

L.U. 90, NEW HAVEN, CONN.—A trip to Washington, D.C., for an appearance before the Council on Industrial Relations by the three members of this local's Negotiating Committee has resulted in a wage decision from the Council awarding an increase of 55 cents retroactive to March 1, 1978. The terms of the newly-negotiated labor agreement will be effective through February 28, 1979.

The application of the retroactive clause for work performed within the jurisdiction of former Local 37, New Britain, will include payment for all work performed in that jurisdiction from the date commencing June 1, 1978.

The members of the Negotiating Committee are Joseph Colella, Hugh McGuire, and Dick Panagrossi. Work opportunities continue to be non-existent within the area.

A turn-around at the nuclear power plant, Millstone 3, in Waterford and proposed new projects at the Yale-New Haven Hospital, New Haven Railroad Station, Southern Connecticut State College, and the Chesire Reformatory could provide long-awaited relief; however, it will be some time before construction begins.

Millstone 3, currently in a "slowed-down construction" stage because of inadequate funding, can be a "saver" if positions currently being presented to the Federal Department of Energy in Washington, D.C., by the owner of the complex, the Northeast Utilities Company, concerning the use of money set aside for conversion of existing Northeast oil burning facilities from the oil to coal as their primary source of fuel for the production of their power, are acceptable to that Department.

A request is being made to utilize this money for further development of the nuclear facility in Waterford. If this money, initially set aside for the original conversion program, can be used as requested, two objectives will be achieved—another facility free from oil dependency will be available within Connecticut—and in the process, job opportunities will be made available with the increase of construction on this nuclear unit.

An Energy Department decision is expected during the month of June.

DICK PANAGROSSI, B.M.

Bowling Banquet

The annual bowling banquet was held by Local 102, Paterson, N.J. Here, Jim Grant hands out first-place trophies to C. Hintzen, R. Gallivo, G. Roseman, K. Gallo, and D. Eckert.

George Roseman awards Joe Giardina his trophy and desk set for bowling high average of 183.

Local 102 Holds Annual Bowling Banquet

L.U. 102, PATERSON, N.J.—On May 19 we held held our annual bowling banquet at the Bethwood in Totowa. Entertainment was provided by the 3M Company and it certainly seemed as if all those who attended enjoyed themselves, thanks in no small part to the fine 1950s show that the band presented.

In recent years our bowling league has shown a decline in participation by our Brothers. Hopefully we can reverse this and start an upward trend. Anyone wishing to bowl this year should contact either myself or Brothers George Roseman and Roger Gallivo, as soon as possible. It is a fun night out where we can get together with our Brothers and also look forward to a banquet at the end of each year.

Again I would like to send best wishes to all our traveling Brothers. They should realize that they are on our minds and that we are all hoping for a return to good times so that they can all come back to their home local as soon as possible. As far as our work situation here is concerned, by the time you read this, we will, hopefully, be showing an increase in jobs as the projects that have been sitting in the ground finally start to move.

Also, as of this writing, it looks as if our contract negotiations have come to a fruitful end. Even though the final details and fine points are not yet fully completed, we have done very well considering the climate in which we had to bargain.

Until next time.

LIONEL COUTURIER, P.S.

Banquet Fun

Brother Tom Rillo and his wife, Flo, give hustle lessons at the annual bowling banquet.

Brother Ed Cristaino and his wife have a drink and enjoy the band.

Officers Elected; Strike Averted

L.U. 103, BOSTON, MASS.—The dust of the local election has settled and by now most of the political signs are taken down on Freeport Street, Dorchester,

It was a spirited election by all who participated, but as in all battles there emerges one victor! The business manager's race was won by Dick Monahan over the incumbent, Donn Berry. Leo Monahan went uncontested for the presidency also Jack Taylor for the vice presidency.

The treasurer's job was given to Paul Ward and recording secretary to Russ Sheehan. The race for financial secretary, in a run-off election, was won by John Farrell.

The Examining Board is almost completely new with the exception of Graham Prindeville, followed by Brian Walsh, Jerry Sullivan, George DeYoung, and John Regan. The Executive Board members are Joe Sheehan, Leo Purcell, James Rawson, Joe Gambino, Charlie McCarthy, and Bill "Red" Sales.

Equally important to the membership this month are our contract negotiations. On Monday, June 5, at a notified meeting, the contractors submitted their final offer. Before the vote was taken, Business Manager Donn Berry cautioned the members that a strike vote is a serious step and explained the hardships to expect. The membership listened attentively and chose to vote strike. It was the first time in 65 years and there was no joy on the faces of the members, only determination not to give up what our predecessors had procured for us over the years.

The membership also expected a package that would be in keeping with the cost of living, and last but not least, a 32-hour workweek to help move our referral list for our unemployed Brothers.

On June 10, the Negotiating Committee notified the membership that they had met with the contractors until midnight and had a package they would like us to vote on with their recommendation. It includes the following: 1) Language that allows us to allocate our monies toward any of our funds we chose with 60 days notice. 2) Reverse order on layoff—group-wise. 3) Credit Union payroll deductions from every contractor. 4) A total of $2.00 in wages spread over two years. The membership voted to accept thus averting a strike.

International Vice President John Flynn then addressed the body and praised the Negotiating Team for its hard work and level-headed bargaining. Let's take our hats off to Donn Berry, Leo Monahan, Jack Taylor, Paul Ward, Joe Sheehan, Dan Rawdon, Dick Monahan for a job well done.

Labor Day is just around the corner and for Local 103 that means helping the kids with Muscular Dystrophy. Rick DeLuce has planned a gala at our Freeport Hall with food and all kinds of entertainment. Please plan to drop by or better yet, call Rick and give him a hand. You'll feel great for helping.

Our Blood Bank drive is scheduled November 11, at the hall. Try to give a pint to the 103 program for it covers our retired Brothers also if we reach 500 pints. For more information call Ralph Brown.

Our best wishes to "Big" Jack Taylor who successfully underwent open-heart surgery.

I would like to thank Paul O'Brien, Frank Smart, and the many retired members who helped make our election go off so smoothly.

A final salute goes to John V. O'Brien, past financial secretary and business manager. We wish him well on his retirement. He deserves the best.

Joe Misett and Joe Rosatta also retired after many years of service. Their presence on the job will be deeply missed by their fellow workers. All leave behind family ties to help fill the voids. Joe Rosatta's brother, Tom and nephews, Bob and Tom, Jr., Joe Misett's sons, Joe, Jr., Dennis, and Jack, and Jack O'Brien's sons, Paul and Jim.

Local 103 and all of organized labor will lose through retirement the only U.S. Congressman with a 100 percent labor record. Congressman James Burke, loved and respected by all, vacates his seat at the end of the year. To all Brothers in his district, know the new candidate! A vote for a labor man is a vote for your future.

TED MAHER, P.S.
JOE GAMBINO, P.S.

Stag Party to Be Held In the Fall

L.U. 106, JAMESTOWN, N.Y.—I am happy to report that Local 106 will hold a stag party this fall, the place and date to be announced by letter. This is a wonderful chance for all working and retired Brothers to get together and renew old friendships.

At this writing a bowling team from Local 106 has returned from attending an International bowling event held in Dayton, Ohio, June 9, 10, and 11.

The annual picnic of Local 106 will be held Sunday, August 13, at Long Point State Park on

Chautauqua Lake in pavilion No. 1. The chairman will be Brother Dave Simpson, assisted by Business Manager Brother Charles E. Neubauer, who always does a fine job.

A very successful dinner-dance was held by Local 106 at Castle Inn at Olean, New York, March 11, 1978. This event was chaired by Brother Dave Simpson, assisted by Business Manager Charles E. Neubauer. A very enjoyable time was had by all who attended this event.

Three Brothers have retired on pension—namely, Brothers Charles Rose, Gordon Jewell, and Claude Baham. We wish these Brothers a long and happy retirement.

Brother Malcolm Hoth has been retired on disability pension.

I hope that all Brothers will have a very enjoyable summer after the terrible long winter.

MURRAY F. HORN, P.S.

Work Picks up in Local 110 Jurisdiction

L.U. 110, ST. PAUL, MINN.—The work situation in Local 110 has really picked up, with all our local Brothers and Sisters working. We also have travelers working in the area.

Congratulations to Brother Dexter J. Gillette II and his wife, Lisa, on the birth of their son, Dexter J. III, born on April 18. The baby's grandfather, Dexter I, is also a local Brother, so it looks like we may have three generations of journeymen in 110 someday.

The best of luck is extended to the following Brothers who have recently retired. They are Brothers Frederick Driver, Charles Shanley, Rudolph Vierath, Joseph Daniel, Harvey Becker, Willis A. Nelson, William Kroening, Albert Howat, Arnold Vadnais, Gordon Nelson, George Bump, Clement Kurhajetz, and Warner Swanson. Again, Brothers, the best of luck.

Our local was saddened by the deaths of Brothers Eugene Beringer, age 68, on February 19, 1978, William McCormick, age 47, on February 24, 1978, and Gordon Toensing, age 52, on March 3, 1978. The membership's sympathy is extended to their families and friends.

Until next time, be union and buy union.

JOEL OBERPRILLER, ACT. P.S.

Eighth District Meets In Colorado Springs

L.U. 111, DENVER, COLO.—The 33rd Eighth District Progress Meeting was held in Colorado Springs, Colorado, at the Antlers Plaza Hotel on May 25, 26, and 27, 1978. The chairman, International Vice President Larry Farnan, and his staff arranged a well-rounded and informative Progress Meeting. International President Charles Pillard addressed the delegates with a very informative speech. He covered many subjects including the Labor Reform bill that is before the United States Senate at this time. The Honorable Richard D. Lamm, Governor of the State of Colorado, also took time from his busy schedule to address the Eighth District Progress Meeting. Former Eighth District Vice President Stanley E. Thompson was also a guest at the meeting.

Robert Mason, assistant business manager of Local 111, has been working very hard in organizing the REA in the San Luis Valley in the town of Monte Vista, Colorado.

Don Gibson, Local 111 member and employee of Public Service Company of Colorado, believes his wife's place is in the house, the Colorado House of Representatives, that is. His wife, Mary, is running for House District 1 in Southwest Denver. We wish Mary the best of luck in the upcoming election.

Speaking of elections, Colorado voters will be going to the polls on September 12, 1978, for the primary election. Now is the time for members to make sure they are registered to vote.

Brother Randy Verseman was sworn in as the new treasurer for Local 111 at the Executive Board meeting on June 1, 1978. Brother Verseman is an overhead lineman with Public Service Company of Colorado. Brother Dave Williams was sworn in as the new Executive Board member to replace Del Montoya, assistant business manager of Local 111. Brother Williams is a plant mechanic with Public Service Company of Colorado at the Valmont Plant in Boulder, Colorado. Brother David Joss was chosen to fill the Board seat vacated by Spencer Cronk. Brother Joss, employed by Intermountain REA, is a journeyman lineman. Brothers Verseman, Williams, and Joss will all be assets to the Executive Board of Local 111. Welcome aboard, men.

Local 111 has scheduled an explosives school to start on September 6, 1978. The fee will be $25.

We are still urging our members to buy COPE tickets when they are asked by the hard-working COPE Committee members. Don't forget that this ticket helps support the candidates that will be on the side of the working people. See you at your unit meeting.

DEL MONTOYA, ASST. B.M.

Old-Timers

Officers of Local 113, Colorado Springs, Colo., present pins to old-timers. Left to right are Business Manager Jack C. Kerridge, 50-year member John C. Fowler, 65-year member Charles Skinner, and President Bobby E. Phillips.

Nine Apprentices Become Journeymen

L.U. 113, COLORADO SPRINGS, COLO.—The 33rd annual apprentice completion ceremony and old-timers recognition awards were held on May 6, 1978, at the BPOE Lodge 309 in Colorado Springs, Colorado. There was a good turnout of about 300 people.

The completing apprentices were Jose L. Balderrama, Carl S. Brust, John C. Favors, Kevin J. Ferguson, John J. Lewis, Samuel Masias, Dale G. Pickering, Kevin M. Suddarth, and Dwight Whitted. Three apprentices were presented watches for perfect attendance during the four-year apprenticeship program. They are John J. Lewis, Carl S. Brust, and Dale G. Pickering.

Awardee

Left to right are Norman N. Pledger, president, Colorado Labor Council, AFL-CIO; Jack C. Kerridge, business manager; Lynn Fuston, recipient of the George Meany Award for Scouting, and Bobby E. Phillips, president.

One hundred and three old-timers were eligible for service pins, and approximately 50 were present to receive their pins. Charles Skinner received a 65-year pin and John Fowler received a 50-year pin.

Lynn Fuston received the George Meany Award for Scouting. Plaques were presented to Lou Pettit and Arnold Cunningham for their years of apprenticeship training.

JACK C. KERRIDGE, B.M.

Greeting

Business Manager Richard "Smoky" Stover of Local 124, Kansas City, Mo., welcomes the delegates and guests to Kansas City.

Kansas City Locals Host 11th District Progress Meeting

L.U. 124, KANSAS CITY, MO.—Local 124 and the other IBEW local unions in Kansas City, Missouri, were pleased to host the recent 11th District Progress Meeting on May 18, 19, and 20, 1978, at the Radisson Muehlebach Hotel. Eleventh District Vice President Jack F. Moore has informed us that he has heard nothing but praise for the hospitality shown to the delegates, wives, and guests who attended this meeting. The delegates were privileged to be addressed by Inter-

Graduates

Apprentice graduates, left to right, are Kevin M. Suddarth, Jose L. Balderrama, John J. Lewis, Samuel Masias, Dale G. Pickering, Kevin J. Ferguson, John C. Favors, Dwight Whitted, and Carl S. Brust.

national President Charles H. Pillard. President Pillard gave the delegates a broad overview of the accomplishments of the IBEW in recent times as well as problems confronting us and all labor organizations. There were also many other International officers and dignitaries who spoke to the delegates on important topics concerning the labor movement.

Election of officers of Local 124 was held on June 2, 1978. Richard "Smoky" Stover was re-elected to serve as business manager for the three-year term. The other officers elected are as follows: Ed Drake, president; Phil Mook, vice president; Bill Muder, recording secretary; John Sullivan, financial secretary; and Karl Schmidt, treasurer. The seven men elected to serve as members of the Executive Board are Paul Barbieri, John Boyd, Larry Dulaney, Bob Hevener, Jerry Mook, Jay Tutorino, and Jack Zorn. Those elected to the Examining Board are John T. Brown, Russ Chaplain, and Pete Sosa. Congratulations and best wishes to all the new officers. Our thanks go to election judge Al Hutchison and the tellers for a job well done.

Local 124's delegates who were elected to represent our local at the International Convention in October are Harold Anderson, Ed Drake, Bob Mapes, Phil Morrisey, Frank Runions, Richard Stover, John Sullivan, and Frank Vochatzer.

If you are taking a vacation this summer, please drive safely.

JIM KENNARD, P.S.

60th Anniversary

Hank Blaser, retiree of Local 129, Lorain, Ohio, and his wife celebrated their 60th wedding anniversary recently.

Fish Fry

Bob Kubishke, Glen Saladin, and Cap Keyser were the cooks for the recent fish fry.

Election to Be Held; Fish Fry Enjoyed

L.U. 129, LORAIN, OHIO—Election of officers is upon us again, and I'm very pleased that every office is being challenged. This shows the true democratic way that should always exist in every form of government or organization regardless of size or the number of people involved. I further feel that the interest of the participants shows their concern for the operation of their local.

A biannual fish fry was put on by the electrical craft. It was held at Michael's Locust Grove Park in Lorain. Friends and tradesmen from other construction locals, near and far, attended and made it a very enjoyable evening. The fish was superb and later music for dancing was provided by a local dance band

Among our many guests was one of our own retirees who was celebrating his 60th wedding anniversary. Hank Blaser, born December 27, 1895, was initiated into Local 129 on April 12, 1943. We wish you many more years of health and happiness and many more wedding anniversaries, Hank.

SAM YANICK, P.S.

Work Slowing Somewhat In Local 136

L.U. 136, BIRMINGHAM, ALA.—I wish to apologize for articles not being in the *Journal* in such a long time. Articles will appear in the future.

On behalf of the officers and members of Local 136, we want to take this opportunity to thank our Brothers in other locals for helping us to man our work here in Local 136 over the past several months. By the time this article is printed, work will have slowed down a little in our area.

Brothers, our inside contract expires May 31, 1979, which is less than a year from now. With this in mind, our president, Bill Roberson, has appointed our Negotiating Committee a little earlier than usual. The reasons for this is for the committee to have more time to study the problems facing us presently and to try to foresee the future. We urge all members to aid the committee in every way possible and work with them to bring about a settlement.

The Southeastern line constructors agreement for the State of Alabama has been settled and journeyman linemen's rate of pay is $9.98 now and 45 cents per hour for health and welfare. Foreman and general foreman got an increase in pay above journeyman rate and a work preservation clause was inserted in the contract. The line work in Local 136 jurisdiction and over the state is picking up more and looks good for quite a while. If the Alabama Power Company would release more of their work to our contractors, we would have an abundance of line work. The local union is currently in negotiations with the residential agreement and is in the process of organizing a cooperative in the Talladega area.

The manufacturing agreement is also up this summer and by the time you read this, negotiations should be well under way.

Up until recently the Associated Building Contractors (ABC) has not been too active in our area. However, we have confirmed a report that they now have an apprenticeship training program approved by the Bureau of Apprenticeship and Training, in Bessemer, Alabama. Also there are some electrical contractors in Birmingham and Tuscaloosa that do belong to ABC and are participating in this program. If there is a time for Brotherhood within our ranks, it is now. Along these lines, I submit the following "Definition of a Scab," by Jack London, that I found in a Labor Day program dated 1947:

> After God had finished the rattlesnake, the toad, the vampire, He had some awful substances left with which he made a scab.
>
> A scab is a two-legged animal with a corkscrew soul, a waterlogged brain, a combination backbone of jelly and glue.
>
> Where others have hearts, he carries a tumor of rotten principles.
>
> When a scab comes down the street men turn their backs and angels weep in Heaven, and the Devil shuts the gates of Hell to keep him out.
>
> No man has the right to scab so long as there is a pool of water to drown his carcass in, or a rope long enough to hang his body with.
>
> Judas Iscariot was a gentleman compared with a scab. For betraying his master, he had character enough to hang himself. A scab has not.
>
> Esau sold his birthright for a mess of pottage. Judas Iscariot sold his Savior for 30 pieces of silver.
>
> Benedict Arnold sold his country for a promise of a commission in the British Army. The modern strikebreaker sells his birthright, his country, his wife, his children, and his fellow men for an unfulfilled promise from his employer, trust, or corporation.
>
> Esau was a traitor to himself, Judas Iscariot was a traitor to his God, Benedict Arnold was a traitor to his country. A strikebreaker is a traitor to his wife, family, and his class.

To this writer, the Definition of a Scab fits any person who crosses a picket line that has been authorized, especially if he is a union member.

Don't forget that election day is September 5, the day after Labor Day. Be sure to register to vote, and vote for the candidates that labor has endorsed. A list of which can be found at the union hall. No one is telling you how to vote. Only trying to advise you of the candidates that have shown an interest in your standard of living as working men and women. In closing, remember the union meetings are where it happens, not the ball field, parlor, beach, etc. You need to be there, it's your future that's being decided. Attend the general meeting the second Saturday of each month and participate.

JAMES MULLINAX, P.S.
JAMES E. ALBRIGHT, P.S.

Old-Timers

Brothers C. D. Hovendick and Warren Duffin received recognition for their long years of membership in the IBEW.

50-, 60-Year Members Honored; 15 Become Journeymen

L.U. 145, ROCK ISLAND, ILL.—Local 145 was particularly pleased with the fact that two of its members were presented with special awards for longevity of service, along with personal messages from President Pillard.

Brother Warren Duffin was honored for 60 years as an IBEW member during which time he served our local faithfully in various capacities, among which were 17 years as local union president, a job with many duties and few thanks.

Carl, the "kid" of the two, has served with equal dedication for 50 years. Carl joined the local in 1928, and worked all kinds of construction as a journeyman and foreman until his retirement in 1968.

Warren joined in 1918 and has been a constant member since. Many of the buildings in this area bear the imprint of both men's craftsmanship. Warren worked as a foreman at the Rock Island Arsenal all during World War II. Both men are also active in our Retirees Club, which meets every month on the first Thursday.

Business Manager "Jerry" Kavanaugh was happy at being able to personally present the awards and offered congratulations to both men.

It was also his pleasure, along with many others, to welcome and congratulate 15 new journeyman wiremen on the completion of four years of apprenticeship. He expressed his gratification at having these skilled hands available for our industry and remarked on the fine quality of the men coming out of our apprenticeship program.

George Crowe, Quad City NECA chapter manager, also extended congratulations, and re-

Graduation

The entire system—the graduating apprentices, with instructors, committee members, and business managers of the union and Contractors Association. The only ones missing are the on-the-job trainers—the journeymen of Local 145, Rock Island, Ill.

Front row, left to right, are Daryl Parchert, Wes Pettifer, Mario Terronez, Kurt Donnelly, William Otten, and Robert Bickle; rear row: Ron Gabbert, Kim Evans, Gary Fuller, Leymon Facen, and Gary Daniel.

Gerald Kavanaugh, business manager of Local 145, is shown at the microphone with his wife, Jean, directly in front of him. Seated is William Lehnerer, president of the Apprenticeship Committee, and his wife, Mary Jean, left.

minded the men that, for the past four years, they had been receiving much from this industry and that now they had much to give it. He also remarked that all of us, craftsmen and contractors, must work together for the good of our industry to keep it union and keep it strong. We know that the statement that these men were receiving much for four years was not intended in any way to imply that they were not also giving to a great degree. Giving and receiving in this industry go hand-in-hand and works both ways.

So many people are involved in the training of apprentices such as committees, instructors, Bureau of Apprentice Training representatives, school officials, contractors, journeyman wiremen, etc., that it is impossible to thank each of them personally, so we take this means to say to all, "Thanks."

As in most areas, work here is good, with everyone working. However, we have no jobs as yet with scheduled overtime.

Hope all is well with our brother and sister locals.

JACK E. WHITAKER, P.S.

K-Mart Job

Shown on the K-Mart job, back row, left to right, are Brothers Andy Philyay, Jeff Peary, Larry Wozny, Rick Ochoa, and Art Rasmussen; front row: Bob Mortonsen and Larry Dohr of Local 150, Waukegan, Ill.

Brothers Rick Ochoa and Larry Dohr hang a fixture.

Local 150 Members Apply For Strike Sanction

L.U. 150, WAUKEGAN, ILL.—As of this writing, the settlement of our contract is the major issue in Local 150. The contractors have refused to grant a requested increase in wages. This year, for the first time in the history of Local 150, the current contract does not have a council clause which would submit the dispute to arbitration in Washington. As a result, at a special meeting held on May 31, the membership voted to apply for a strike sanction from the I.O. It is the union's position (expressed at the meeting) that the members are entitled to a wage increase which will keep them in pace with the increased cost of living. Hopefully, by the time you read this article, this dispute will have been settled to the mutual satisfaction of the union and the contractors.

Brother Tom Idstein is in need of all the Brothers and Sisters of the IBEW. He has a crippling and eventually terminal disease called ALS. Tom is only 25, and this disease is normally found in people of the average age of 45. Brother Idstein's best hope is to get into the Bethesda National Institute of Health where all advanced research is being done on this disease. Unfortunately, it is very difficult to attain admittance to this institution. Tom, as well as the Brothers of Local 150, is asking all the members of the IBEW to please write their senators and ask them to aid Tom in attaining admittance to this hospital. We are also asking that you donate whatever you can afford to the ALS Society, P. O. 5951, 15300 Ventura Boulevard, Suite 315, Sherman Oaks, California 91403. By taking a few moments of your time to write a letter and by donating just a few dollars, you could be saving a fellow human being as well as a fellow Brother's life. How often does one get such an opportunity as this?

Work in our local is great! We have almost 100 percent employment. Business Manager Michael Witter has put a call out for men. Anyone interested in residential work can contact our business manager at 2800 Belvidere Road, Waukegan, Illinois 60085.

The pictures this month are of the K-Mart job in Round Lake. The project started last year and was completed in May of this year. I wish to thank Brother Jim Taylor for taking the pictures and obtaining the information on the K-Mart job.

The meetings this month are on August 2 and 16. Hope to see more of you at the union meetings.

THOMAS M. MORTON, P.S.

K-Mart Job

Brother Larry Wozny works on a breaker panel.

Brother Bob Mortonsen is shown at the print table.

Election Scheduled For Local 165

L.U. 165, CHICAGO, ILL.—The local union's election of officers and delegates to the International Convention should be over by now. Congratulations to all the winners. More information and pictures on the election will follow next month.

Discussion

Business Agent Robert Dahlke, Local 165, Chicago, Ill., discusses arrangements for Stewards Conference with fellow Local 165 members.

At Conference

Business Agent Bill Volk answers questions during a session at the Stewards Conference.

To all members and their families, have a safe and happy Labor Day.

And to tell all you vacationers, don't forget to pack safety when you take a trip.

It's very possible that when you read this, Labor Law Reform will still be on the floor of the Senate; if so, write your senators again—keep the heat on.

LAWRENCE F. BIEHL, P.S.

Negotiations Under Way; COPE Committee Formed

L.U. 166, SCHENECTADY, N.Y.—Local 166's Negotiating Committee composed of Business Manager Bernie Mericle, Brothers Lynn Blackwood and Lee Keeler, have had their initial meeting with the contractors. With inflation and the non-union problem, they have quite a task. Surely they will do their best to obtain a contract that is fair and acceptable to our organization. Hopefully by the time of this publication a settlement will have been obtained.

At a recent meeting a COPE Committee was formed. This committee will work in conjunction with the International's promotion of 100 percent IBEW membership voter registration. With every member and their family eligible to vote in upcoming elections whether they be national, state or local, we will be in a better position to support our friends of labor. The committee will also try to inform our members of the individuals who are favorable to our cause. This is another effort in our battle against the anti-union, anti-labor movements.

Our last article mentioned a licensing problem concerning fees and licenses for all electricians who work in the City of Schenectady. As of this writing nothing definite has been agreed on with meetings between the Task Force, of which Bernie Mericle is a member, and the City Manager continuing. This is one instance where it might not be such an uphill fight to promote our position if we had at least one more friend on the City Council.

With the S8G project at West Milton winding down, a "Down-the-Road" party was held at the Town House in Saratoga. Approximately 90 members and friends enjoyed an evening of dancing, fine food, etc. Brothers Bill Pattee and Jim McColl deserve credit for the party's success.

Negotiations with Skidmore College have just about been concluded. With the help of the steward, Ray Murphy, a contract acceptable to both sides is about complete.

At this time we would like to show recognition to some of our BA units.

Taconic Telephone—Negotiations will be under way very soon.

WTEN-TV—Won arbitration in favor of the bargaining unit.

Schenectady CATV—Hang in there fellas, we'll win this arbitration case, too!

RCA-GE—Everything is going good for these people.

Sammons CATV—One man has finished his correspondence course and is waiting for his certificate which entitles him to a raise.

Until our next correspondence.

PHIL EATS, P.S.

Graduate

Brother Joe Chlebanowski, Local 176, Joliet, Ill., recently graduated from Joliet Junior College.

Brother Chlebanowski Graduates From Junior College

L.U. 176, JOLIET, ILL.—We have a member whom we are very proud to write about. We all know Joe Chlebanowski and some of the hardships he has had to battle. He is one of our older members and is a journeyman wireman. After his long stays in the hospital, the doctors had ordered him not to return to work. Knowing Joe, he did rest for quite some time but the restlessness got to him. This was when he decided to go to college and he did graduate from Joliet Junior College in formal commencement exercises on May 14.

He has fulfilled the needed requirements and earned an associate degree in construction technology. His studies have taken him through all phases of the construction industry.

Joe is 51 years old, married, the father of eight children, and is presently residing in Romeoville, Illinois. His oldest son, Richard, is also a member of our union.

He is now taking a restful vacation which he totally deserves. He is planning on returning to work and continue his education on a part-time basis.

Joe, we are happy and proud of your achievements. There should be more individuals like you, to show what a person can do when they have the determination and ambition you have shown. We are very proud to have someone like you as a local member. Good luck to you.

Our sincere and deepest sympathy goes out to the family of Al Weitz, retired member. Al passed away on June 7, 1978.

Hope to see all our members at our union meetings.

TERRY M. LEETS, P.S.

Initiation Party Held By Local 177

L.U. 177, JACKSONVILLE, FLA.—After a three-year moratorium, a new members' initiation and party was held by the local on Saturday, May 20, at the union hall. The initiation party has been, over the years, one of the most enjoyable fun fests held. Of the eligible candidates Committee Chairman Lamar Black reported that 58 were escorted through the lively rounds of fun frolic. Following the initiation ceremonies a feast of boiled shrimp and refreshments was enjoyed by everyone present.

Delegates to the 31st International Convention were elected by secret ballot at the regular meeting Tuesday night, June 6. Those who will be representing Local 177 at the October 2-6, Atlantic City, New Jersey, convention are Brothers John Taylor, Bill Bormmer, Jr., and Jack Dockery. Alternates selected in the same election are Brothers Cleve Loveland, Lamar Black, L. Paul Jones, and Hubert Ray, in that order.

News which pleases no one is that the first contracts let on the new Trident Submarine Base, located at St. Marys, Georgia, in this local's jurisdiction, are non-union. Contracts let to date total $39 million, of which a sizeable portion of that sum is electrical. The Navy Department headquartered at Charleston, South Carolina, thus far has been responding unfavorably to organized labor's efforts for contracts to be awarded to fair contractors. With over 200 brother members scattered throughout the country tramping this new installation had been looked forward to with high hopes by the membership. It's hoped that subsequent contracts will fall to union contractors but the possibility isn't too promising presently.

Brother Bill Rolison has been operated on for open-heart surgery. The operation was reported a success and Brother Rolison is recuperating. Bad luck beset this Brother more than two years ago, resulting in three major back operations and now major heart surgery. Everyone is pulling for you, Brother Rolison. Get well and come back to us. Your serving on the many committees you headed prior to all these maladies your lot has been cast are well remembered. There has got to be a better reward for devotion to duty.

C. EMBRY EDWARDS, P.S.

Stewards Meeting

At Local 210, Atlantic City, N.J., quarterly shop stewards meeting are, left to right, G. Byrne, H. Hogan, E. Crowne, and W. Path.

R. Thomas, Mouth Schoenleber.

L. Henry, J. McNally, P. String, and G. Ward are left to right.

Third District Meeting, Convention in Atlantic City

L.U. 210, ATLANTIC CITY, N.J.—Hope all the delegates enjoyed themselves at the Third District Progress Meeting held in Atlantic City. Vice President John Barry and his staff always give the delegates a good presentation.

With the convention only a few months away Local 210 is in preparation for the event. We are hoping for the opportunity to show President Charles Pillard and his staff our appreciation for all the International Office has done for our local since our charter was granted to us back in 1902.

Business Manager Charles Arnold or "Charles of Atlantic City," to those who know and understand him, has just started quarterly shop stewards meetings and they have met with great success. Speaking of Charles, have you seen the color of our new contract books? Guess who picked it?

Our company and local are presently negotiating a new substation apprenticeship program. Bill Dickover from Giggstown Plant is finally retiring. Best wishes go to him and his wife. Ever wonder why the good guys retire and it seems those others stay?

One last word, Bob, you are good!

ARTHUR M. MASON, JR., P.S.

Long Service

Left to right E. D. Tregellas, Thomas B. Harden, Sr., W. Charles Gates, Vernie J. Elliott, and J. Wayne Bookwalter of Local 226, Topeka, Kans., received 35-year pins.

Service Pins Presented At Annual Dinner-Dance

L.U. 226, TOPEKA, KANS.—Seven members received their 35-year membership pins at our annual dinner-dance that was held April 22, 1978. They were E. D. Tregellas, Thomas B. Harden, Sr., W. Charles Gates, Vernie J. Elliott, and J. Wayne Bookwalter. Also eligible but not shown in photo were Richard C. Ginter and E. F. Sewell.

Our annual dinner-dance was held at the Hayden Sports Complex on April 22, 1978. Dinner was served to 525 members and their guests, many of whom stayed for the music provided by the dance band. Our thanks go to the Entertainment Committee members for the long hours and hard work they put into making the party a great success. The Ladies Auxiliary decorated the banquet room and the tables. They used light bulbs to make blue collar workers with hard hats for the table decorations. It was most unique. Our thanks to the ladies. We are looking forward to next year's dinner-dance.

Our local softball team is planning to host a tournament this summer. We will report on the outcome of that later.

Work is still good in our area. Hope it holds through the winter.

CHESTER R. TURNER, B.M.

Various Local News Updated

L.U. 237, NIAGARA FALLS, N.Y.—The work picture as of early June has slowed down a little. All local Brothers are working but the number of traveling Brothers is decreasing. This is caused by big jobs ending; the Piccadilly Mall and Hooker Chemical Corp. Office not starting until the fall; and also a Laborers' strike.

The walls are up on the new hall. The roof will be started as soon as the bar joists are here and installed.

The local sent two teams to the IBEW Bowling Tournament in Dayton, Ohio. We didn't break any records but one team might cash in. The Brothers who went were Bernie Stoneham, Bill Murphy, Jim Heft, Lloyd Alcorn, Tom Wurl, Jim Terreberry, Joe Fenush, Dave Heppner, and Joe Sedita. Thanks to Dayton for the good time.

Bernie Stoneham rented a motor home and 10 of us went to Dayton in it. The next day his wife, Blanche, moved it in order to clean it. She knocked the awning off the side of their house. She's always redecorating the house!

The local slo-pitch team started on June 14. Jerry Zell is the coach.

The Somerset Power Plant is getting closer to approval. By September it should be given state approval.

See you on the third Thursday at the OCAW Hall. Try to attend.

JIM TERREBERRY, P.S.

On Jobs

Making up a new service in Downtown Duluth is journeyman wireman David Twining of Local 242, Duluth, Minn.

Vern Lofdahl, journeyman wireman, working on the traffic signals at Third Avenue West and Superior Street.

Apprentice wireman Charles Leopold is also shown on the Third Avenue West project.

Gary Anderson, apprentice wireman, installs pipe at the new Howard Paper Company site.

Strikes and Walkoffs Befall Local 242

L.U. 242, DULUTH, MINN.—As this article is being written, area construction has ground to a halt with many strikes and walkoffs. On a bright note, settlement negotiations are under way at this time.

The contract has been settled with an increase in wages, 65 cents the first year and 65 cents the second; a reduction from one and one-half percent to one-quarter of one percent on the Education Fund. Also, the no strike clause will be eliminated after two years.

The $70 million expansion project at North West Paper Company is now under way. The Reserve Mining project at Sives Bay is well along, with some 100 Electrical Workers. Also at this time, there are many small jobs in the area.

The city of Duluth is planning a $1 million expansion to the City Hall for new office space.

Travelers are welcome, but call the business manager first. Bring warm clothes too.

LESLIE "SNAKE" LARSON, P.S.

Three Mourned

Local 246, Steubenville, Ohio, deceased Brother John R. Scott will be missed by his many friends in the Brotherhood.

Picture of deceased Brother Roy E. McClave. This picture was taken on his receiving his 30-year pin in 1973.

Local 246 Steubenville, Ohio, mourns the loss of Brother Joseph Bowman shown here with wife, Margaret, who preceded him in death in 1977.

Building Trades Conference Yields Important Questions

L.U. 246, STEUBENVILLE, OHIO—In April, President James Cunningham, Business Manager Ken Gasser, and I attended the National Conference of the Building and Construction Trades in Washington, D. C. This is the second time I have been privileged to attend one of these conferences and each time I've come away with valuable knowledge of the workings of our industry and the many problems that it faces.

Several things stand very clearly in my mind. One is the fact that I can see the compromises that are being made by our leaders to try and preserve as much of our work as possible and not totally lose it all to the non-union element. I, for one, totally hate the thought of us taking a step backwards, but I also know that we have to compromise to not totally lose most of our

work. Secondly, three years ago I was privileged to hear the late Senator Hubert Humphrey speak and I grew to admire the man greatly. Very few people have been as close a friend to labor as he was through the years and the enthusiasm that he generated at that time sent chills down my back. Yes, his death was a great loss to labor but when I heard Vice President Walter Mondale speak this year, I realized that through his close friendship with Humphrey, the ideals that he conveyed had rubbed off on Mondale. Hopefully he will be as close a friend of labor. Lastly, the importance of the Labor Law Reform bill was emphasized by several of the speakers. I advise all of those who are in organized labor to drop a card or letter to their senators asking their support of this bill.

In the last few months, I became somewhat negligent in reporting the deaths that have taken place. I apologize for that. Brother John R. Scott died on September 14, 1977, and was 63 years of age. He was initiated into Local 342 in Greensboro, North Carolina, on February 15, 1943, and placed his traveler into Local 246 on June 23, 1948. He was a member of the Trades and Labor from July of 1967 to June of 1969. He was on the Joint Conference Committee from July 1953 to June of 1955, and was an apprentice instructor from September 1968 to June 1969. Brother Roy E. McClave died December 16, 1977 and was 63 years of age. He was initiated into Local 1021 in Uniontown, Pennsylvania, on October 20, 1943, and placed his traveler in Local 246 in 1947. Brother McClave was very active in Local 246, being a member of the Executive Board from July 1951 to June 1953, and from July 1957 to June 1959, and was appointed to fill a vacancy on the Executive Board in June of 1956. From July of 1955 to June of 1957 he was a member of the Joint Conference Committee and in 1958 he was acting business agent while George Montgomery was sick. Roy had taken an early retirement effective June 30, 1976. Brother Joseph J. Bowman died January 7 of this year and was 78 years of age. He was initiated into Local 246 on April 23, 1941, and was pensioned on May 31, 1969. Brother Bowman was a local electrical contractor from 1946 to the mid-fifties.

Brother Laurence W. Truver died on January 18, 1978 and was 80 years of age. He was initiated into Local 246 on December 28, 1948, and retired in January 1969. To the families of all of these members, we of Local 246 send our deepest sympathies.

RAYMOND W. LASH, P.S.

Local 261 Sponsors Two Baseball Excursions a Year

L.U. 261, GROTON, CONN.—Working with friends in the local will make the days pass with ease; getting together with friends in the local on your day off can be an experience you won't soon forget. Local 261, twice a year, sponsors two baseball excursions, one to Yankee Stadium in New York and the other to Fenway Park in Boston. The reason for this is that we of Local 261 live and work in the Tri-City area (Groton, New London, and Norwich), this being the half-way point between these two great American League ball clubs; to sponsor one trip a year would have half of our membership up in arms.

The first trip of the season was to Yankee Stadium. Many of our members signed up early, half of the members who signed up went along to see the Yankees win, the other half went along to see the Yankees lose. The day of the trip the skies were cloudy and should have given the Yankee fans an idea of what was to come; although the game offered many interesting and exciting moments, the New York Yankees ended up on the short side of a 9 to 5 Texas Ranger win, leaving the Yankee fans with a long ride home.

Friendly ribbing was in order on the return trip and only when the refreshments (solid and liquid) were passed out was there a lull in the conversation. The final statement of the trip came from the Yankees' side of the bus, "Wait until September." Trip No. 2 will see the Yankees and Red Sox do battle at Fenway Park. The victor of this contest could very well be the club that will represent the American League in the World Series. A good time was had by all who attended, and isn't that what it's all about? The Committee that made the trip possible was composed of Brothers Pinkston, Slonski, McCoombs, DeCosta, Kosma and Glaude.

There will be a bloodmobile visit in September. You can make Local 261 a leader in blood donations with just a little effort.

A welcome back to work to Brothers Ray Dutely and Willie Kenyon, both men experienced serious surgery and months of recuperation. A get-well cheer to Charlie Bloom who also experienced serious surgery and is convalescing at home.

THOMAS J. MCGOVERN, P.S.

To Ball Game

Members of Local 261, Groton, Conn., arrive early prior to boarding busses, with only baseball conversation allowed.

Unofficial host Brother Jim "Poncho" Hornburg welcomes fellow members aboard Eastern Bus Lines for a fun-filled trip to the ball game.

Brothers Jones, Miller, Lancaster, Pinkston, and Stedman watch Brothers Goreman and Gladue load supplies as departure time draws near.

With members seated and the last of the food being loaded, Reggie Hunter takes the first step toward Yankee Stadium. Left to right are Brothers Matzul, Pinkston, Kosma, and Hunter.

On Scout Camp Job

Jack Delamore of Local 288, Waterloo, Ia., is shown in the bucket of See Electric Truck at the Scout camp, making a splice on a pole.

Journeymen and apprentices and some sons who helped at the Scout camp are Al Hahn, Jr., Douglas Corwin, Jack Delamore, Ed Henn, Pat Henn, Bob Mortensen, W. J. Boesen, Glenn Hansen, Craig Cook, Dennis Wood, Business Manager Don Frost, Mike Stafford, Harold Chapman, Ron Thomson, T. P. Boesen, Steve Schelick, Tony Seubert, Mel Jasso, Dave Boesen, and Don Kulish.

Local 288 Elects Officers

L.U. 288, WATERLOO, IA.—This month is the election of new officers for Local 288, Waterloo Mason City areas. There are some new faces and some old faces. Bill Aldrich will continue as our president. The new vice president is Roger L. Barnes and the new recording secretary is Randy L. Henn. Incumbent treasurer is Mike Kehoe and new member-at-large is John Padget. Don Frost will continue to serve as business manager and financial secretary, with alternate delegate to the International Convention Gregory R. Chapman. We also have elected to the Examining Board incumbents Jack Delamore and Russell Cobb, with Robert R. Cook as a new member. The local thanks judge Ronald E. Camlin and the tellers, Donald S. Barske and Lee Schuler, who took care of counting and reporting on the ballotting, which, when you have quite a few running for office, turns out to be a hectic job.

We also would like to say thank you to the retiring officers as well as those who were willing to run for offices. They have spent a lot of time trying to help to build a better Local 288.

June 10 was "Scout Workday" at Camp Ingawanis, near Waverly, which encompasses about 640 acres. We thought last year would probably wrap up chores and work needed at the camp. Anyway, that's what Wrangler Glen Hansen told us. We had done a complete rewire job up there in 1977. This year the Explorer Scouts found a cabin way up in the woods that had not been wired—one we didn't know about so Glen "volunteered us" to wire this along with some other odds and ends, and Local 288 came to his rescue for the Scouts. We had a really good turnout, as shown in the accompanying picture, with electricians and a few of their sons. We

express appreciation to Mr. Robert Van Duyn of See Electric, for the donation of his boomtruck again, and Mr. Paul Stone of Black Hawk Electric Company, for the donation of food and beverages. We all try to work hand-in-hand for these charitable organizations which keep the tax dollars down (we hope)! Business Manager Don Frost took on the cooking and I was his assistant. Brother Glen Hansen says he sees no further need for our services for the coming few years (and this might be just a big joke!).

Next month should be a very busy month for Local 288. We will be taking in newly selected apprentices, orientating new officers, graduating some apprentices; and two of our retirees, Carl Rodruck and Ralph Dickerson will be presented 60-year membership pins. We extend congratulations to these two, as well as those who will be new journeymen and their ladies.

W. J. Boesen, P.S.

On the Job

Local 294, Hibbing, Minn., Brother Roger Berglund at the Minntac Project in Mt. Iron, Minn.

Local 294 Brothers Craig Mason and Ron Selnola at the Minntac Project.

Local 294 Brothers Tom Pariseau and Roy "Frenchy" Rinell.

Local 294 apprentice Brother Dennis Johnson, son of 294 Brother Elmer Johnson at the McKee Office Building in Hibbing, Minn.

Nominees Named For Local Offices

L.U. 294, HIBBING, MINN.—On May 25, 1978, at the Local 294 regular union meeting, nominations were held. The following Brothers were nominated: President, Lawrence DePaulis and Frank Pliml. Vice President, William M. Nelson. Recording Secretary, Roger Berglund and James Elmquist. Treasurer, Robert J. Nelson. Executive Board: Richard Anderson, Alan Bozicevich, Donald Brown, Richard Byron, Gerald Corradi, Wayne Dubbin, Howard Emery, Ray Hamlin, Craig Mason, Merwyn Metsa, Michael Miller, Joseph Prijatel, and Arno Salli. Examining Board: William Atkinson, Donald LaCoursiere, Denn's LaFrance, David Mattson, and Lloyd Pratt. Financial Secretary and Business Manager, Edward Jones and Robert Prout. IBEW Convention delegates, Richard Anderson, Alan Bozicevich, Donald Brown, Richard Byron, Lawrence DePaulis, Robert Jenson, Edward Jones, Ronald LaCoursiere, William Pariseau, Joseph Prijatel, and Robert Prout.

As of this writing there still has not been a settlement on a contract between our local and NECA. I'll write more on the outcome next month.

Work in our jurisdiction is slowing down, as the large project at Minntac Plant in Mt. Iron, Minnesota, was the major job in this jurisdiction.

At this time we want to thank the many Brothers who have worked in our jurisdiction as many projects were built at about the same time. We were happy to be able to help the many Brothers who did not have work in their home areas. Thanks again for a job well done.

Congratulations are extended to Brother David Bartick and his wife on their latest addition to their family, a baby girl, Heidi Sue who was born on May 22, 1978.

As the time closes on toward election day, note the voting records of the candidates as that is the way to tell if they are on labor's side or not. Let us all help the labor candidates win this year.

Our very jobs depend on it, Brothers.

Let us keep our union strong by keeping up productivity with craftsmanship to show all the best way to build is the union way.

Also let us all keep the other unions strong by checking for those Union Labels.

Until next month, *smile*.

E. LeRoy Lahde, P.S.

Political Action Is Needed To Keep Labor in Business

L.U. 295, LITTLE ROCK, ARK.—"If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool!"

This statement was made by President Abraham Lincoln over a century ago, and the wisdom of this timeless philosophy is true even today. President Lincoln also said our system of democracy is a government of the people, for the people, and by the people. We say the right for those "people" to band together and form unions for mutual benefit and protection must be a guaranteed part of our system of government.

Were it not for the birth of labor unions, working men and women would never have been allowed to climb out of the horrendous poverty and disease stricken existence they were forced to live in 200 years ago. What will keep us from being again reduced to that pitiful existence if we allow the conservative right-wing proponents of right to work (for nothing) and "rich girls are slender—poor girls are skinny" philosophies to cripple or even abolish unions?

Even as this article is being written, a desperate battle is being waged in Washington on the floor of the U. S. Senate, which will ultimately determine the fate of the rights of workers to form unions. By the time you read this submission, the battle most probably will be finished. For the sake of working America, we can only hope the Labor Reform bill emerges as the victor.

A critically important election is fast approaching and we will have the opportunity in November of electing people to work for and represent us in numerous city, county, state and national positions. As we deliberate our choices, beware of the smooth political rhetoric and ignore senseless emotional appeals on empty and non-existent issues. Look past the traditional political claptrap and examine candidates' records and look

Work Sites

Wiremen employed by the Harvill-Byrd Elec. Co. are doing the electrical installations on the new Ambulatory Training Center Job at the University Medical Center in Little Rock, Ark. Left to right, kneeling: job steward-Forrest Womble, Richard Wingard; standing: Mike Benton, foreman—Jim Summers, Jerry Brown and Don Ringgold, members of Local 295, Little Rock, Ark.

Members working for Houston Elec. Co. on the new office building at St. Vincent Hospital in Little Rock, Ark. Left to right, front, are Hurschel Clements, J. A. Rudolph, Mike Roberts; back: superintendent—Bill Nickerson, foreman—Marvin Benton, David Benton, Robert Ringgold.

Wiremen employed by I. K. Elec. Co. on the addition to the Orbit Valve manufacturing plant in Southwest Little Rock, Ark. Left to right, front, are Jimmy Fugatt, Mark Allen, James Hunter, back: foreman—David White, Greg Feimster, Larry Selter, Wayne Sontag.

I found this picture of a Local 295 training class (journeyman) in Atomic Theory which graduated around 1963 or 1964. Eddie Moore was the instructor and members of the class shown are: Gene Wingard, Hop" Daniels, Rex Kelly, Paul Henderson, Hermon Ghent, Charles Marshall, Charles Moore, and Gene Stanton.

at their positions on issues which directly affect our well-being. Vote only for those who have not grasped at every opportunity to deprive us of our livelihoods (cut our throats).

Needless to say, if you are not registered and do not vote, you are forfeiting your opportunity to assist in your own survival. Heaven help us if the political pendulum swings further yet to the right.

Here are a couple of items from the good news-bad news department. First the bad news; The work picture in our jurisdiction has not developed as well this spring and summer as we had hoped. The Federal Board has raised prime interest rates. Investors are running scared and in some cases have even cancelled plans for the construction of new facilities. That action would seem to add credibility to the predictions of another wave or recession on the near horizon.

The good news is that while we have had a number of Brothers on the unemployment list, the work situation is continuing to improve at a moderate rate and we have reason to believe this favorable trend will continue throughout the summer and fall.

LLOYD R. LYNCH, ASST. B.M.

Retirees

Standing from left to right are Brothers Merl Woll, Art Messman, the new president, L. Wayne Byrd, Brooks Tomey, and Harry Hannie. Not present at the presentation of plaques honoring these Local 305 Fort Wayne, Ind., retirees was Brother Konstantins Dmitrijevs.

Five Retirees Honored At Local 305

L.U. 305, FORT WAYNE, IND.—At the May 1 regular union meeting we honored our five newest retirees of this new administration. They are Brothers Harry Hannie, Arthur Messman, Merle Woll, Brooks Tomey, and Konstantins "Joe" Dmitrijevs. We presented them with beautiful plaques honoring them in their retirement. These five men served their local with loyalty and pride. Harry Hannie and Arthur Messman served this local in further capacities by the various duties they performed.

Harry Hannie, who retired at the young age of 70, is a former president, vice president, member of the Executive Board and has served on countless other committees. I can honestly say to the best of my knowledge in the years I have been with the IBEW that I have never heard Harry Hannie refuse a committee or a job he was asked to do. Peter Eckrich and Sons is quite a large meat packing company in Fort Wayne and they honored Harry in his retirement by sending a letter to him thanking him for the electrical work he had done in the past years for them through his company. They also made him an honorary retiree of their factory.

Arthur Messman had served as treasurer of Local 305 for 12 years. He also served on the Executive Board for 12 years and was chairman for two terms which is quite a distinguished service record. He took jobs of great responsibilities.

Work in our area is slow to average. We have 29 men on the bench as of this writing (May 10, 1978).

Our local also mourns the death of retired member Brother William Chamness who passed away March 26, 1978.

Remember to work union and buy union and have a nice summer!

JOSEPH R. TILBURY, P.S.

Election Held; Agreement Reached

L.U. 309, COLLINSVILLE, ILL.—Politics leads the list of recent activities in Local 309. Our full-scale election was held on June 5, 1978. Unopposed, Robert "Mike" Faust received an uproarious vote of confidence from the Brotherhood and settled comfortably into another three-year term as financial secretary-business manager. A tight race for president has caused a run-off election, which will be held on June 26, 1978; polls will be open from 12 noon until 10:00 p.m.

The Brotherhood wishes to extend its gratitude to Brother Royce Braden, retiring as president after a three-year tenure. The 75th anniversary celebration was but one standout in a term marked by accomplishment. Plaudits to Royce from the Brotherhood.

The Entertainment Committee organized a dance for June 10, which produced the usual apathetic reaction from most of the Brothers. Those in attendance enjoyed the festivities which included the music of Arrow-Memphis. The committee plans to hold a disabled members benefit dance around Halloween and has also been making arrangements for the annual New Year's Eve get-together.

Thanks to the committee for their efforts.

Agreements have been reached on the contracts with Monroe County Co-op, and with Material Handlers. Negotiations are still in process with the City of Waterloo, Illinois.

ROBERT J. FAUST, B.M.

Service Awards

Receiving 30-year pins from Local 354, Salt Lake City, Utah, are left to right, Thomas Ennor, William Cook, Wilmer Behunin, K. E. McEwan, Jr., Leonard Tuttle, Tirey Bruce, Peter Spangenberg, George Hendry, Frank May, Ronald Carr, Marland Grant, Smith Chidester, Kenneth Baum, Vernon Curits.

Left to right, are Jack P. Anderson, business manager; Marion Broomhead, retired 40-year member, and International Representative Vince Pearson.

35-year pins went to, left to right, Norman Wharton, Carl Roberts, Royal Stoker, Allen Burt, Willis Crowley, Irwin Thompson, Bert Mathews, William Shipley, Herman Swenson, A. O. Staker.

50-year pins were awarded to Fred Hiller, George Garrett, Lee Anderson, left to right.

68 Members Receive Service Pins

L.U. 354, SALT LAKE CITY, UTAH—Each year our June regular meeting is highlighted by the presentation of service award pins. This year 68 members were eligible. Business Manager Jack Anderson and International Representative Vince Pearson made the presentations before a capacity crowd which paid tribute to the honorees with bursts of applause as each member's name was called. Many honorees responded with short talks, telling of their years of service in the IBEW and I'm sure this brought back many pleasant thoughts and memories.

The following members received their service award pins:

20-year pins: James Wall, Bruce Clark, Hal Johnson, Melvin Harward, Morgan Larson, Roger Stevenson, Oral Wood.

25-year pins: Byron Herman, Morgan Black, Lorus Haacke, James Henderson.

30-year pins: George Hendry, Tirey Bruce, Frank May, Peter Spangenberg, Smith Chidester, Ronald Carr, Leonard Tuttle, Merland Grant, K. E. McEwan, Jr., Kenneth Baum, Wilmer Behunin, Vernon Curtis, Thomas Ennor, William Wiley Cook.

35-year pins: Irwin A. Thompson, Allen Burt, Royal Stoker, Norman Wharton, Willis Crowley, Bert Mathews, Carl Roberts, Herman Swenson, A. O. Staker, William Shipley.

A 40-year pin was presented to Marion Broomhead.

We had the extreme pleasure of honoring three 50-year members, Lee Anderson, George Garrett, and Fred Hiller. These three Brothers have given 150 years of service and loyalty to the IBEW and I'm sure the membership appreciates it.

Refreshments were served buffet style to the delight of everyone, thanks to the ladies.

This award night is no doubt the best liked meeting of the entire year. It certainly brings out the older members as well as the newer ones; that deserves an award in itself.

THOMAS W. BUSENBARK, P.S.

Local 359 Has New Contract With Power and Light Company

L.U. 359, MIAMI, FLA.—Local 359 has agreed to a new contract with Florida Power and Light Company, along with the 10 other locals in System Council U-4, that will move our lineman rate of pay close to the top in the utility industry. With this the company will pay the cost of medical insurance, $16 a day for itinerant plant personnel on the road, and an additional 12-month reprieve for our laid-off people. We were successful in saving our sick time program. It took our System Committee over 100 days of discussion over the bargaining table to produce the current agreement, where we feel the pluses outweigh the minuses on the contractual balance scale.

Our negotiations for our new sub-local 359.2, City of Homestead employees, continually meets with more delays brought about by the city's chief negotiator, Dr. Gamin. He seems to be a man with a thousand and one excuses for not meeting. He uses everything from a cold to a fall in the bathtub. Perhaps the city commissioners will soon get tired of all this and encourage a quick end to negotiations.

In the meantime, the city commission has muddied the waters by issuing a dress code that would have prohibited their employees from having sideburns below their earlobes. We went to court and won an injunction against the city from enforcing the order. It is now O.K. for these people to have facial hair.

The other sub-local 359.1, General Water, seems to be doing much better. The negotiators have successfully constructed a contract for the office personnel where pay was the only obstacle.

They have just recently arrived at an average of 6-percent pay increases for these people, who will be voting on this in the near future. The average rate of pay is $3.50 per hour. Obviously there was room for improvement.

Once again we applaud the help that Brother Wade Gurley of the Fifth District office has given us in negotiating the contract for our sub-local 359.2. Dealing with PERC is not easy and has been an asset.

WALTER J. CROSSON, R.S.

65-Year Member

President Danny Van Cleave, Local 369, Louisville, Ky., congratulates Brother Adolph M. Tanner, after presenting him with a certificate and a special pin for 65 years of membership.

Champions

The 1978 champions of the Electrical Workers Bowling League, back, left to right, are Steve Silliman and Tom Mattingly; front: Mike Bray and and Bill Mattingly.

Members of the smiling runner-up team (good sports to the end), left to right, are Jim Blandford, Bill Weiter, Ev Strange, and Jim Raque.

Retiree a 65-Year Member; Meeting Attendance Improves

L.U. 369, LOUISVILLE, KY.—Special recognition goes to one of our retirees, Brother Adolph M. Tanner. Brother Tanner has attained a plateau reached by very few electricians: 65 years of membership in the IBEW. He was born April 15, 1892, and initiated into local 369 in 1913. Brother Tanner served as vice president, sat on the Examining Board, and later was a union electrical contractor during the '20s and '30s. He is also a veteran of World War I and a member of the VFW, the American Legion, and the Sunset Masonic Lodge. Brother Tanner and his wife, Emma, have been married 52 years. He retired in 1957. Congratulations, Adolph!

The annual roll-off for Champion of the Electrical Workers League was staged May 2. After each team scored a lopsided victory over the other in the first two games, a tense third game unfolded. The result: Diecks Electric emerged the victor and champion by a scant two pins. They were led by team captain Mike Bray, high on both teams with a fine 545 actual. Jim Blandford was high on the losing Strange Electric Team with 498.

Attendance has been up at the monthly meetings, but there are always the same faces. These meetings are for all the members. Come on out and add some variety to the session.

ORVILLE E. ZOELLER, P.S.

Two Philosophies Contrasted

L.U. 388, STEVENS POINT, WIS.—It is really a wonder to this writer how many grown men can spend the most useful part of their lives arguing, scheming, twisting statistics for personal monetary and power rewards, and labelling their petty plans as market analysis, market penetration, density and strata of disposable income in an area, so scented water called cologne, or other gimmicks can be sold to an unwary public. All with the trappings of a war-time combat command center.

Local 388, without a sales kick-off or other devious trappings, has expanded its territory to include Florence and Forest Counties, and the townships of Niagara, Pembine, Beecher, Dunbar, and Goodwin in Marinette County. Our jurisdiction covers 15 counties, now. These counties have always been hard core unemployment and underemployment areas with traditional low incomes for working men and their families. The product we will be selling is high quality work by trained craftsmen, who through the blessings of the union movement, have personal dignity, aided by a fair wage scale. Enlightened management has always known this to be to their own best interest. It is our job to increase the number of enlightened businessmen in our expanded area.

When you compare the true reasons for expanding an area, business or union-wise, you can see it takes men armed with social consciences, active in the trade union movement to win out over theose who huckster defective psuedo-goods. Goods preferably made by cheap, exploited labor —foreign or domestic. The influx of foreign, cheap goods shows we have liberated quite a few states of our union, and have chased the worst elements of our enemies to bases overseas. Let's remember, similar to some cornered rodents, they are now at their most dangerous for what they want to do to us and to what we believe in.

Our Wage Negotiating Committee just signed a new three-year contract with the contractors in agreement with the IBEW. It is a three-year contract, effective June 1, 1978 through May 31, 1981. The package is 80 cents the first year, 90 cents the second, and $1.00 the third year. The Negotiating Committee for Local 388 consisted of: Jim Ahles, our business manager, Hanford Hanson, and Dick Zarada, with Bob Williams, our assistant business manager, the alternate. Let's remember that a good, hard-fought contract always yields a little dissatisfaction for both parties involved. If this dissatisfaction is present then we have a good contract and we thank the committee for the hard work they put in for their brother members.

At the present time all of our Brothers are working and we are happy to report we have 75 travelling Brothers employed in our area. We believe that this happy situation should continue for the next two or three years.

Local 388 held its annual picnic July 15, at DuBay Park. One thing great about this annual event is the renewal of old acquaintances one doesn't see due to the size of the area we have.

Let's deserve the benefits of unionism by being better Brothers in our day-to-day living.

ALLAN MCEACHEN, P.S.

398 Personalities

Shown is John MaHaffey, steward for the Charleston Substation crew, Local 398, Charleston, S.C.

Charles E. Chisolm, a clerk at the Charleston Storeroom.

John Vick, steward with the Mt. Pleasant line crew, and Rick Moore, steward for the Hollywood line crew.

Henry L. Bennett, steward at the Charleston Storeroom and an Executive Board member.

Local 398 Holds Nominations For Officers

L.U. 398, CHARLESTON, S.C.—On May 1 in Charleston and May 11 in Denmark, nominations were held for local union officers, Executive Board, and convention delegates. The nominees are as follows: president, H. Hensely and R. L. Smoak; vice president, E. A. Bunton; business manager, C. E. Brownlee and R. B. Koster; financial secretary, R. I. Moore; treasurer, F. E. McKenzie; recording secretary, J. J. Sack; Executive Board, J. M. Coker, H. L. Bennett, H. W. Hooker, J. M. Elkins, J. J. Sack, and F. E. McKenzie; and convention delegates, C. E. Brownlee, R. B. Koster, F. E. McKenzie, and H. Hensley.

On May 3, R. B. Koster, J. J. Sack, and F. L. Smith visited Williams Station in Goose Creek and Canadys' Station in Canadys. At Williams Station we talked with 398 Brothers J. L. Rowe, D. L. Walters, R. L. Green, and H. King. James

Rowe will assume the duties as steward at Williams Station. At Canadys' Station we talked with T. L. Martin and the crew who were working on Units 1 and 3.

Local union's condolences go to H. N. Douglas on the death of his grandmother and to H. L. Bennett on the death of his mother-in-law.

W. R. Dasinger was in St. Francis Hospital but is now back on the job.

R. R. Lemacks won a new black and white TV with a raffle ticket bought from Central Methodist Church which sponsored the raffle.

An IBEW steward school was given by International Representative E. H. "Han" Massey at Best Western's Dorchester Motor Lodge on May 5 and 6. The school was very educational and everyone left the two-day school well informed about their duties as a union steward. On Friday night after the first class, a small get-together was given for the stewards and their wives and/or guests. On Saturday morning, we had two guest speakers from SCEGCO. Mr. Hugh Welding, vice president, Administration Service, and Mr. Bill Brown, director of Labor Regulations. They spoke on respect, good labor relations, the fact that our local was a good and honestly-run union, their interpretation of the contract, and finished with a question-and-answer session. I believe that these types of meetings between management and labor always help clear the air.

Mr. Buster Harmon, business manager of Local 772, was also a guest at the school. He informed me that his local had a new press secretary.

Local 398ers are on the Charleston substation maintenance and construction crew working in Yemassee on the new 230-KV substation at Faber Place on the 230-KV substation, and the Summerville Substation.

FREDERICK LEE SMITH, P.S.

Secretary

Betty Pease is the secretary for Local 399, Springfield, Ill.

Scribe Submits News Of Local 399

L.U. 399, SPRINGFIELD, ILL.—I'm a few days behind time getting this letter out, so I hope we don't miss getting it in the *Journal*. I know that when we don't get a letter in, that is when you find out who reads it. There is some darn good reading in the *Journal*. I don't think the scribes or the people who put this magazine together get enough credit. I, for one, want to say that the editor and his staff do a darn good job.

By the time you read this, you should know who our nine delegates are to the 31st IBEW International Convention, which will be held in Atlantic City, New Jersey. I had the honor to attend one and it is something you'll never forget. Our IBEW delegates from all over the United States and Canada are a sight to behold. They have some fun while they are there, but they are all business when they are in session. Remember, they are carrying your vote for you, so be sure and let them know your feelings. The *Journal* will carry all the information.

We are really getting involved in these phone centers. The company says that we won't lose much work from this new practice, but I sure disagree. I would like to hear from some of you scribes who represent telephone people who have had phone centers longer than us. Some of the pros and cons.

I was talking to Business Representative Jim Beswick and he told me that Jim Coussens, Rock Island Unit 11 recorder, has finally decided to let someone else take the reins. Jim Coussens started with the telephone company in 1948. He first became a union steward in the late '50s in the East Moline Switchroom. He was also a steward in toll and special service and outside toll in Rock Island. He became unit recorder in July, 1970 and served until March of 1978. In that length of time, he served under four stewards, and he can truly say, "Unit 11 is alive and doing well." I'm happy to say that I know Jim personally, and he is one hell of a good union man. He remembers 5-8-68 very well. You can bet he will still be around and keeping his new chief steward, Ken Clark, on the ball.

We are getting close to an election, and now is the time for all of us to start getting interested in politics. I know it can be boring, but it is very important whom we vote for. Our local COPE chairman, Joe Nolan, will be advising us on who are the ones that have our interest at heart. Be sure and buy a COPE ticket for $2.00 when you are offered one. Read all you can on these "right-to-work" supporters, and remember, the real name should be the "right-to-scab." Twenty states now have the right to scab.

Girls softball season has started again, and we hear that Dianne Kolar's team won its first game with a big 19-to-9 victory. Everyone should try to attend one of their games, and see how it's done.

Be sure and attend your unit meetings and find out what is going on.

JOSEPH P. ROTHERHAM, P.S.

50-Years

Left to right are Local 400, Asbury Park, N.J., Business Manager Jim Gratton with 50-year members George Taft, Chet Dennis, and Gene McLaren. President Bill Parmentier presented the awards.

Report

International Representative Grant Tate, Jr., during his report on the Altemose case.

Local 400 Presents Three 50-Year Pins

L.U. 400, ASBURY PARK, N.J.—Congratulations this month to Brothers Chet Dennis, Gene McLaren, and George Taft who received their 50-year certificates at our last meeting. Brother Gene served as our recording secretary for 12 years, also Executive Board, vice president, Negotiating Committee, and on our Apprentice Committee. Brother Chet served as vice president, Negotiating Committee, and 31 years on the Executive Board!

Here's a "did you know?" item. Chet Dennis began working for our local on a permit when he was 14 years old!

Following the awards, Brother Taft gave the members a very spirited and inspiring little speech. George termed our local "the best damned local in the United States!"

The major portion of our meeting was devoted to watching a film and listening to a report given by International Representative Grant Tate, Jr. The film and report were revelations of little known facts regarding open shop activities throughout the country and the truth about the Altemose case in Pennsylvania.

Here are just a few excerpts from Brother Tate's report: Forty-three nuclear and fossil plants are or have been built open shop.

Seven years ago the ABC had 3,400 members in less than half the states. Today it has more than 11,500 in all 50 states!

Open shop is doing 40 percent of all new construction, this amounts to 50 billion dollars a year!

The film turned out to be quite an eye opener in regard to the Altemose Case. It showed former Altemose employees giving testimony as to how they were electronically wired to get evidence against the labor men involved. It also showed how even telephone and power poles near the picket site were "bugged" to try to catch remarks or conversation by men in the picket line.

We were astounded to learn that hand guns were issued to all the Altemose foremen on each job.

Another truth brought out was the fact that the machinery that was damaged on one of the sites did not ever belong to Altemose, although it was made to appear so, in the newspapers, but to a subcontractor who was having problems with Altemose and no evidence was ever found to link it with labor.

There are so many discrepancies in the Altemose allegations, so much evidence that this movement is backed by big money that we do not have the space to tell you about all of it.

Anyone who is interested, and we all should be, should ask their local union for any information available in regard to this attempt to pin union labor against the wall.

There are only two ways of combating the situations in this letter. The first is by doing all you can on the job to help the contractor compete with these open shops. The other is to bring about favorable labor legislation with your vote.

JOE M. BOA, P.S.

Agreement Settled; Election Held

L.U. 405, CEDAR RAPIDS, IA.—In the last letter I wrote I predicted that June would be an interesting month for our local. Well, it's here and it certainly has started out interestingly enough. We have just completed our negotiations with the contractors and a settlement has been reached. The new contract is for one year and grants a wage increase of approximately 8 percent effective as of June 1, 1978.

This was the first year in many that our local and the contractors had to reach an agreement on their own since Local 405 voted not to go to the CIR this year if agreement couldn't be reached.

June is also election month for us and there will be a lot of new faces taking office in July. No, we are not voting our present officers out of office. Our present business manager, Claire Scott, has elected not to run for office again and our president, Larry McDowell, has chosen to become a candidate for business manager as has Larry White and Mike Powrie. This means a new business manager and also a new president. Only one incumbent is running for Executive Board so there will be a lot of new faces there also. We are extremely fortunate though, because the candidates competing for the offices are all dedicated and competent men.

I would like to thank the retiring officers for the hard work they've done and the good job which resulted from their labor.

Our work situation here remains good and we still have full employment with the future looking bright for several more months. Sure is a good feeling to know the work is plentiful again.

See you at the meeting.

BERNIE E. CLARK, P.S.

Business Manager Writes About Local Union Power

L.U. 428, BAKERSFIELD, CAL.—Your business manager has power, he has the every-day running of the local union. Lots of things come up every day you never even hear about. Your business representatives have power; they are making decisions in the field all the time, and on their own, which your business manager backs up to the hilt, right or wrong. They are not left out in left field by themselves. Also, when your business manager makes a "boo-boo," they are right there to help him.

Now your president, boy, does he have power! He runs all the meetings and appoints all the committees. It is up to him to keep things running smoothly: he puts the committees together so there is no friction and everyone works together for the good of the local union.

Then the members of your Executive Board, they have lots of power. They set policies and point your local union in the right direction. Make a bad move and get called in on it. That's why they call them the "Hungry Five."

Then there is your Apprentice Committee. In their spot they are boss and they have power. They set the standards that are responsible for turning out the best darn electricians in the nation, bar none.

Now your Negotiating Committee, don't sell them short. Whenever they are in meetings, they are usually in a fight and, believe me, it's no fun. They are thrashing around trying to get you the best agreement possible, and it's always at night while you are home watching TV or whatever happens to be going on at your little casa. But they have power.

Now your committees for the trust funds. They have power; they are responsible for all the gold dust we have in the Pension Plan, Health and Welfare and Apprentice Trusts. They have responsibility and power that does not set too lightly on ones shoulders.

All the committees that you will brush up against have power; that is what makes everything work. Also, that is how things get done.

But we are talking about power in your local union and where it lies, *do you know?* It's the body. I don't care what the business manager says; what the Executive Board does; what the Negotiating Committee agrees on; or how any committee thinks which way something should go, the body can change all or any part of it. That's why it is so important that you come to the meetings. If you are out in the field and say, "Boy, did we get sold down the river" or "Why isn't this being done" or 'How come that's happening," it's no one's fault but yours. I don't know, and every man that is on a committee doesn't know, what you want if you don't come down and sound off.

You're the power, Brother, and don't forget it.

JAMES E. DEVERS, B.M.

Work Slowly Picking Up in Nashville

L.U. 429, NASHVILLE, TENN.—Brothers, work in our area is slowly picking up. It's finally drying out enough to allow numerous jobs to come out. With the improving weather, the TVA Hartsville Nuclear Plant is beginning to progress and we just filled an 18-man call. Cumberland City Steam Plant (TVA) has a precipitator job which should be starting soon. New Johnsonville Steam Plant has a scrubber system on the drawing boards and should start in early 1979.

The precipitators at Gallatin Steam Plant are not progressing as rapidly as we had hoped and the manpower on that job has been lower than we anticipated so far. We have men at Gallatin on three different work assignments: TVA construction, TVA hourly maintenance, and private contractor (Harlan Electric).

Inland Container Corp. in New Johnsonville has a good-sized project in the works and it appears that all bidders are to be union. Many of our Brothers in that area are anticipating working on that job. The job consists of building a powerhouse which will utilize waste materials from the plant (ammonia liquor, wood, sawdust, bark) to produce electricity. The original plans called for completion in August, but that now seems impossible.

We are already making plans for TVA wage negotiations coming up this fall. The IBEW, TVA panel meeting is, at this minute (June 13, 1978), going on downstairs. This is a preliminary discussion of upcoming and present issues between TVA; IBEW International Representatives and IBEW local unions. These discussions ultimately lead to part of our negotiating positions and requests.

At this writing, we still have only 10 men on the MK+ABD+FM (Fischbach and Moore) job in Tullahoma. Weather again has been a factor. There is a huge water line that must be installed before construction can progress. Each rain delays excavation and puts the project behind schedule.

Surely when you read this, we will have increased our numbers on the job which is expected to last three to four years.

Attend your union meetings!

JAMES "BOOTS" SMITH, P.S.

A Break

Members of Local 459, Johnstown, Pa., take a break during renovation work at the new union hall.

Business

Shown are the union Negotiating Committee, Pennsylvania Electric Company, and System Council U-12.

Employees Vote on Negotiated Package a Second Time

L.U. 459, JOHNSTOWN, PA.—At this writing, the Pennsylvania Electric Company employees are voting on the original negotiated package for the second time. The first package was rejected by a substantial margin. Penelec refused to make any movement when negotiations resumed. Despite the objections of our local union delegates, Council voted to take the same package back to the membership for a revote.

The local is concerned that Penelec's attitude and strategy of refusing to negotiate will spill over into our unit negotiations. Refusal to negotiate is a tactic used in school teacher negotiations in this area. Such tactics have resulted in needless strikes and charges of unfair bargaining. Delegates to council bodies have an obligation to heed the mandate of the membership in spite of their disagreement with a vote count. We must be careful not to aid and abet company strategy.

It is also important that our membership realize that certain procedures and compliances with the law must be met before strike sanction is granted. I have never quite understood the no contract, no work theory. A strike can commence anytime after the contract deadline. Who is to determine the most effective time for a strike?

We have a "no strike clause" in all 15 contracts under our jurisdiction. Wildcat strikes in defiance of union regulations will not be tolerated. If the local is subjected to fines for such actions, the insurgents will be dealt with in accordance with the local union bylaws and the Constitution.

The advent of the so-called "professional negotiator" has resulted in extraordinary problems for an experienced union negotiator. Lawyers posing as negotiators have found the labor field a lucrative area for potential clients. Although they know nothing whatsoever about the duties of the working man or the contract itself, they pose as instant experts. Unfortunately, they have a callous indifference to the plight of the working man. Inexperience on the part of the lawyers is causing costly delays in our present negotiations with our units.

Melvin Woodring, president, Milton Nochols, and Rorry Smith attended the Third District Workshop in Atlantic City on June 8 and 9, 1978, as representatives of the local union.

A cheery wish to our Brothers who are ill. May they have a speedy recovery from their infirmities.

Work safely.

WILLIAM D. PARSHA, P.S.-V.P.

Nominations Held; Nearly 200 on Bench

L.U. 474, MEMPHIS, TENN.—Nominations for officers were held at our last regular meeting and this is what our ballot will look like this year: president, Dave Bates and George A. Peek; vice president, Bobby Long, George Nutzell, and Paul Shelton; recording secretary, Keith Bates; treasurer, Wilbur Davis; business manager-financial secretary-delegate to the International Convention, Albert T. Byars, Winston "Sonny" Hawks, and Kenneth McCarver; Executive Board, Mike Alberson, Lawrence Batte, Jr., Rick Boyd, Danny Cox, Mike Davis, Ron Dondeville, Cliff Gavrock, E.F. Goedecke, Frank Griffin, Kenny Hulse, Jimmy Keep, James Langford, Bobby Marks, Joe Neyman, George Pickett, James Todd, Paul Wheeler, Rodney Williams, and Jewell Wilson; Examining Board, John Castelaw, LaRue Hart, Aubrey Holloway, Tommy Moore, and John Tribble; delegate to the International Convention, Mike Alberson, Keith Bates, Frank Griffin, Joe Neyman, George Peek, George Pickett, Jack Shands, Paul Shelton, John Tribble, and Rodney Williams.

Our election will be held on June 9 and if a runoff is necessary in any of the races, it will take place on June 30.

I realize this article will not be printed by the time of the election, but I have tried to encourage you to take an active part in your local over the past three years and hopefully the election will reflect some results of this encouragement.

We still have nearly 200 Brothers on the bench here and a few jobs are hiring but we are not gaining much ground against the jobs that are laying off.

Three large jobs are scheduled to start soon, but there is nothing definite to report on them at this time.

I will report the results of our election in next month's issue, but I hope most of you in 474 will have been at the hall on election night and not waiting on the *Journal* to find out who won what!

KEITH BATES, P.S.

Gold Watches Presented To 50-Year Members

L.U. 479, BEAUMONT, TEX.—Local 479 recently held an event that doesn't happen too often. We had the honor of presenting gold watches to two 50-year members. International Representative Roy Noack made the presentations. Brother F. E. "Red" Mack recived a watch and a 50-year pin. Brother Jeff Outhouse, who received a 50-year pin last year, also got a watch. This represents 101 years of IBEW service.

Apprentice Contest

Rex Dutton, shown here, was the keynote speaker, at the awards dinner for the state electrical apprentice contest. (Photos submitted by Local 479, Beaumont, Tex.)

Outstanding apprentice electricians of Texas, front row, left to right, are Ricky Jones, Amarillo; Mike Moss, Dallas; Steve Wheless, Denison; Robert Polk, Fort Worth, and Reynaldo Perez, Jr., Corpus Christi; back row: James Conn, Lubbock; Jack Thompson, Houston; Steve Patschke, Austin; Tommy Wilbanks, Beaumont; Richard McGee, San Antonio; and Clarence Broze, Jr. Galveston.

Taking time out and enjoying the hospitality room, left to right, are Joe Marullo, assistant business manager of Local 527; Bob Moczygemba, business manager of Local 60; Charlie Youngblood and Eddie Wise, assistant business managers, Local 479.

50-Year Pins

From left to right, F. E. "Red" Mack and Jeff Outhouse, after receiving watches at Local 479, Beaumont, Tex., meeting.

Everybody at 479 should be proud of Brothers like Red and Jeff. People like this made the IBEW the best organization going today.

The work situation should start gradually improving now that most of the contracts are settled and the pickets are coming down.

There is quite a bit of non-union activity going on in the area and 479 members should stop patronizing the merchants that use rats. Some of them are Tupperware, Taco Bell, and Long John Silver. Before your wife buys any more tupperware, remind her that they didn't see fit to use union electricians.

On February 24 and 25, 1978, Local 479 JATC had the honor of hosting the state electrical apprentice contest. The event was a great success and the winner of the contest was Brother Richard McGee of Local 60 in San Antonio. We congratulate Brother McGee and wish him luck for the future.

Also, our sincere thanks to Brother Dale Miller, Local 479 training director and the local JATC Committee, for doing a fine job hosting the affair.

Brother Rex Dutton of the Seventh District office and Jack Gooden of NECA were the keynote speakers.

Brother Lester Henderson did an outstanding job as host for Local 479's hospitality room. Even the visitors who looked sad when they came in seemed happy when they left. Thanks, Lester.

The work picture in the area is still good but not as good as it has been. We hope it will improve.

Remember, before you buy Tupperware, they didn't see fit to use union electricians.

EDDIE WISE, P.S.

50 Years

Left to right are H. J. "Jack" Welch and Clayton Smith, president. Clayton Smith presenting Jack Welch with his 50-year pin and certificate for service to Local 497, Wenatchee, Wash., and the IBEW.

Active Local Member Receives 50-Year Pin

L.U. 497, WENATCHEE, WASH.—At our regular meeting on April 5, 1978, Brother H. J. "Jack" Welch received his 50-year pin and certificate from the International Brotherhood of Electrical Workers. The award was presented by Clayton Smith, president of Local 497.

Brother Jack Welch was initiated into Local 530, Rochester, Minnesota, on June 28, 1928. He moved his card to Local 497 in February, 1930, where he has been most of the time since.

Jack Welch was the first Washington State Electrical Inspector for the four county area of Chelan, Douglas, Okanogan, and Grant which is located in northcentral Washington. He served as inspector from 1936 to 1941.

Jack was business manager of Local 497 from 1945 to 1947. He retired from the International Brotherhood of Electrical Workers in March of 1969.

We are all proud of Brother Jack Welch for his 50 years of membership and service to the International Brotherhood of Electrical Workers, and for his many years service to Local 497. Thank you Jack.

BUDDY W. WASON, V.P.

Winners Announced; OSHA Rules Reviewed

L.U. 498, TRAVERSE CITY, MICH.—At our regular meeting in June, the results of the election of new officers for the next three years were announced. They are president, Bernard J. Belanger; vice president, Richard I. Kane; recording secretary, Albert Willette; treasurer, Joseph Wisniewski; and business manager/financial secretary, Floyd T. Weatherholt.

The Executive Board members are James E. Alhard, Herbert S. Bullett, Robert P. Dost, Eric H. Finnila, James A. Popp, and Donald C. Wilson.

The Examining Board members are Gerald Birgy, Allan M. Church, Wayne J. Courtade, Francis D. Hont, Jerry L. Podleski.

The delegate to the IBEW Convention is Floyd T. Weatherholt and the alternate is Bernard J. Belanger.

The work picture is stable as of right now with work looking good in the future.

You have a right to demand health and safety on the job—without fear of punishment. That right is spelled out in the federal law enforced by the Occupational Safety and Health Administration (OSHA). The law says your employer cannot punish you in any way for complaining about unsafe or unhealthful condition. Under Section 11-C of the OSHA law you cannot be punished for exercising such rights as:

Complaining to your employer, union, OSHA or any other government agency about job safety or health hazards; filing safety or health grievances; participating in union activities concerning job safety or health; participating in OSHA inspections.

Have a good summer.

WALTER P. ZIEMBA, P.S.

New Members Obligated; Brother Monaco Retires

L.U. 500, SAN ANTONIO, TEX.—Granada Homes was the setting for another outstanding membership turnout. New members obligated were Ramon Flores and Edward Jaramillo.

President Dietrich is heading the area Public Employees Task Force which is pushing collective bargaining for public employees during the next legislative session in Austin. The help of every union member at CPS will be needed to get this legislation passed.

Brother Blas Monaco, plant electrician, retired June 1, 1978, after 28 years at CPS. Brother Monaco was a member of many negotiating teams of years past which helped to establish benefits which we sometimes take for granted. Blas was always present for the contract vote and he gave his criticism and support when needed, and after the dust had settled you still got the feeling he was in your corner. Congratulations, Blas, and good luck.

Take a chance on the COPE raffle. Help support the free money fund. Contact Brother Carruth or your steward for tickets. The deadline is October, and who knows you may be a winner of some very good prizes.

Retired Brother Dewey English passed away on May 15, 1978. Brother English was in the electric operations system at the time of his retirement on September 1, 1967.

You may have wondered about some of the items which appear in our "Local Lines" column as being ancient history. Well, folks, it takes about 45 days after it has been submitted before it appears in the *Journal*. I thought you might like to know.

ROGER KLAERNER, P.S.

America Has Been Helped By the Labor Movement

L.U. 501, WHITE PLAINS, N.Y.—With all of the controversy over the Labor Reform bill, I think it might be wise to remind the American public once again of the tremendous part organized labor has played and is playing today in the development of America.

Many of organized labor's detractors see only the dark side but if you will just pause and think for a few minutes, you may be able to recognize some of the plus factors.

You must know that organized labor in America was the frontrunner on such social reforms as pension plans, hospitalization, dental

care, civil rights, safety on the job, social security, equal rights for women, a shorter work week, abolishing child labor and many other improvements for America's working men and women. We strive continually to improve the plight of the working class.

A great number of unions have medical coverage, retirement plans and even annuity funds where an employee can build up a reserve for his retirement. Others are heavily involved in civic affairs through their membership such as Boys Clubs, Little League Baseball, veterans groups, PTA, church groups, Volunteer Ambulance Corps, Volunteer Firemen and Rescue squads. Look around you. Who do you find always involved, always ready to help? Organized labor and their members!

You won't find very many of our people on the welfare rolls. We in organized labor were brought up and nurtured with the philosophy of carrying our own weight. We welcome the opportunity to work. In my organization, we have scores of members who have had to leave their families and friends and travel the breadth of the country to find employment. They're in California and Oregon and Texas, yes, but they're working at their craft and they're no burden to the taxpayer.

The next time you see that familiar "hard hat," see the man under it too—he helped build America!

GRAEME W. DALZELL, B.M.

Local 522 Has 75 Percent Employment

L.U. 522, LAWRENCE, MASS.—With summer right around the corner, it's now time to get all those chores done around the house that we've put off throughout the winter months. Some of us have more time than others to do such things, but, with summer months here, hopefully more of our Brothers will be returning to work soon.

Our business manager, Brother Charles "Biff" McCarthy, has provided us with an optimistic view of the near future. Presently our local is at 75 percent full employment. Work in the area should be improving soon and, hopefully, we can get near or possibly to that 100 percent mark by the end of the summer season. The last time that Local 522 had full employment was back in 1976 when the big push was on to finish the Hewlitt-Packard job in Andover. Unfortunately, we were only able to maintain full employment for two weeks, then work began to slack off again. Let us hope that if and when we ever get to full employment again, that it will last longer than the last time.

The May meeting was a notified meeting and there was a very good turnout that night. The reason for such a meeting, as most of us all know, was to talk over the issues of the upcoming contract and to vote on such issues. The Negotiating Committee presented the proposals that the NECA contractors/representatives were offering to us, Local 522. By the same token, we also found out how they considered our terms. Unfortunately, what we wanted and what the contractors wanted differed somewhat (no surprise). Now the Negotiating Committee will try to iron out the differences and present the results of their efforts at the next meeting in June.

In closing, I would like to say that we are fortunate to have no one out of work due to sickness or injury. Let's hope that we can maintain our good record.

Have a good summer.

DAVE "GILLY" GUILMET, P.S.

Brother Orval Smith Mourned; Hockey Tourney Reviewed

L.U. 530, SARNIA, ONT.—Local 530 is sad to report the death of Orval Smith at the age of 59. Brother Smith was born in Tilbury East Township on February 18, 1919. He moved to the Sarnia area in 1942, was initiated into Local 530 in 1946 and passed away on April 19, 1978, in St. Josephs Hospital. Our most heartfelt sympathies go out to the family.

April 1 was the date of the 1978 version of Ontario Provincial Council Hockey Tournament. The host was Local 773, Windsor, who were celebrating their diamond jubilee year in the IBEW. The Sarnia team ended up deadlocked with Kitchener Local 804 in the first game but won on shots on goal. Gord Neely tallied the only two goals for Sarnia with Bert Ruypers getting an assist. The story was a little different after getting drubbed by Kingston by a score of six to one. Bert scored an unassisted goal in the second game.

Congratulations go out to Local 353, Toronto, who defeated Local 586, Ottawa, by a four to three score. Following the hockey action an awards banquet and dance was held at the Caboto Club. I must make mention here that the meals were superb. Local 530 would like to thank Local 773 and its officers, Tournament Committees and host Brother Bob Ward for a job well done. Bob is no stranger to this area as he has worked here for a while.

Congratulations to Mr. and Mrs. Tim Swales on the birth of an 8-pound, 9-ounce boy, Howard Nicholas on April 24, and to Mr. and Mrs. Greg McCormack on the birth of 7-pound 11-ounce Mathew Gregory, born on June 4, at St. Josephs Hospital.

M. STUCKEY, P.S.

Hockey Tourney

It's hard to smile after a defeat but some of them tried. The Local 530, Sarnia, Ont., hockey team.

Brother Collins is dwarfed by Local 530 host Bob Ward. "Well, I almost made it shoulder high."

Multi-local get-together preceding departure for home.

Local 551 Holds Old-Timers Dinner

L.U. 551, SANTA ROSA, CAL.—Greetings, Brothers, from dry and sunny Northern California. The rains should be over and the work picture should be much brighter by the time you read this letter.

Old-Timers Dinner

At the old-timers dinner of Local 551, Santa Rosa, Cal., Brother Prentice Wilson, left, displays his 75-year scroll and Brother Henry Lourdeaux displays his 70-year scroll.

Left to right are Business Manager Rich Clarey, Prentice Hall, International Representative Henry Zieman, Henry Lourdeaux, and IEC member Jack McCann.

Left to right are 40-year pin recipients Lenny Miller, Fred Brusat, Bob McAllister, Ralph Bridgeman, Ed Nicholson, and Stan Stammer.

Left to right are 35-year pin recipients Doug Badger, Lou Marsh, Sr., Frank Beer, Bill Simonson, Clem Smith, Harold Foster, Sam Zanco, Joe Turuta, Larry Coleman, Len Reinhardt, Bob Gurne, and seated, Joe McGannon.

Our old-timers dinner was held on April 28 and from all of the remarks I overheard, it was a very successful affair. This article was delayed a month, but this was due to something beyond this writer's control.

Before I go into the article too far, I want to take this opportunity to thank the old-timers Dinner Committee, namely, Chairman Ray Sciacca, Chuck Hazlehurst, Dennie Parmer, Don Wiltsee, and Business Manager Rich Clarey for a job well done. Behind every successful committee are the girls who do most of the work, so a very large thank you to Clare Rinaldi and Marlene Campbell for the help they rendered the committee. There was also a lovely young lady, whose name I do not know, who deserves a thank you for assisting Ray Sciacca and Chuck Hazlehurst in distributing the door prizes.

Due to the fact that we can only submit four pictures at one time, I will have more pictures in the next issue of the *Journal*.

Service pins for 20 years to 75 years of service were distributed to the members who were in attendance. The Brothers who could not attend can pick up their pins at the union hall.

Jack McCann, business manager of Local 302 and an IEC member, and International Representative Henry Zieman were in attendance for the festivities. Brother Zieman presented retired Brother Prentice Wilson his pin and scroll. Brother Zieman admitted that he was a little

awed by Brother Wilson's 75 years in the Brotherhood, and he proved it by not being able to give a long speech. (Just kidding, Henry.)

Brother McCann graciously accepted the offer to give Brother Henry Lourdeaux his 70-year pin and scroll. Brother Lourdeaux is still active in the trade and to prove it, he showed me his paid-up dues receipt. He was proud of the paid-up receipt and he has every right to be. After all these years in the trade, he is still going strong.

Retired Brother Paul Kowell was to be presented his 55-year pin, but he had to cancel at the last minute due to the fact that he had not fully recovered from a bout with pneumonia.

Before the dinner, Brother Rich Clarey told me he had received a letter from International President Charles Pillard, saying that he expected a very good story since we had two members with such long service in the Brotherhood. Well, all I can say, Charlie, is that I did my best.

I have saved this thank you for the end, because I think Brother John Friedrichsen deserves the last thank you for the time and effort he put into taking all of the pictures for the old-timers dinner.

Until next month.

DOW H. GOTHARD, P.S.

Members

Here are some members of Local 557, Saginaw, Mich.

Almost All Members Working In Local 557

L.U. 557, SAGINAW, MICH.—Work in our local seems to be holding its own, with most of the members working.

Marge Schickinger, the treasurer-manager of our credit union, reports that our assets are now at $219,968.51. Since 1957, when we started, we have had 1,531 loans. That's a lot of thankful Brothers, who have taken advantage of our credit union. (By the way it's been five years since Marge left Draper's to come to work for us.) Thanks, Marge. Time goes by fast when you're having fun.

The election results of the annual credit union meeting are as follows: president, Tom Kriegish; vice president, Dick Adams; secretary, Ken Miner; Supervisory Committee, Dorthy Flattery, Jean McMall, and Mike Marsden; Credit Committee, Gary Berger, George Dryer, Bob Roenicke, Tom Ward, and Carl Peil; Board of Directors, Bruce Winchell, Terry Mitchell, and Don Loiselle. When you see these people; why not give them a word of thanks for their effort, on behalf of your credit union.

Congratulations to Brother Tim Peil of Local 692, whose wife, Pat, just had a baby boy. Who said press secretaries can't do some things right.

CARL PEIL, P.S.

Apprentices Graduate; Convention Delegates Chosen

L.U. 558, SHEFFIELD, ALA.—A couple of things of considerable interest have happened at our local in the past few weeks—namely, the graduation of our new journeymen, and the election of delegates to the upcoming International Convention.

On Thursday night, the 25th of May, the North Alabama Joint Industry Board hosted the graduation exercises of the 1978 graduating apprentices. The affair was held at the Arrowhead Country Club, in Tuscumbia, Alabama. It was well

Graduation

Graduating wireman apprentices of Local 558, Sheffield, Ala., are pictured, left to right, bottom row, are James Dillard, David Carpenter, Larry Vines, Larry LeMay, Roger Landers, Steve Reeves, and Rodney Ragland; middle row: Glynn Murray, Donnie Rhodes, Ronald Tittle, John Richardson, David Daniel, and Henry Hawkins; top row: James Wilson, Mike Tidwell, John Reid, Dale Haraway, Mike Tidwell, and Danny Witt.

Graduating lineman apprentices are pictured left to right, Steve Defoor and Mrs. Defoor, Allen Noles and Mrs. Noles, Don Jackson and Rita Mangino.

attended by both the business and labor leaders of our area.

After the dinner, Oliver Jones, aide to Congressman Ronnie Flippo, spoke to the apprentices, and told them of the opportunities this country had to offer. Mr. Jones himself once worked as an carpenter apprentice.

The new journeymen receiving diplomas were: David Carpenter, David Daniel, James Dillard, Michael Faulkner, Almon Dale Haraway, Henry Hawkins, Roger Landers, Larry Lemay, Lowell Murray, Rodney Ragland, Steve Reeves, John Archer Reid, Donnie Rhodes, John Richardson, Michael Tidwell, Ronald Tittle, Larry Dennis Vines, James Wilson, Danny Witt, Steven M. Defoor, Donald Wayne Jackson, and Horace Allen Noles.

Lowell Murray was selected the outstanding apprentice, and he and Mrs. Murray will attend the Southern States Apprentice Conference, in Hollywood, Florida, sometime in July.

James Wilson was first alternate and will attend if Lowell cannot.

On Friday the 26th of May, Local 558 held its election for the delegates to the International Convention.

Sixteen very capable members of our local ran for the five positions to be filled for our local's quota. The membership elected the following five members: Henry Allen, James Blackstock, Don Herston, Waid McCreless, and Doug Watkins. Charles Alexander was elected first alternate and will attend in the absence of any of the delegates.

I would like to thank all of the candidates for the type of election they conducted, and would also like to thank Benny Watson, the election judge, and Danny Rickard, Mickey Poole, Doug Dowdy, and Charles Long, the election tellers, for the splendid job they did. Each one of the above named members served the local union well.

Work in our jurisdiction is still good. We have several traveling Brothers from some of our sister locals employed at this time and we hope that we can continue this.

There will be more next month, so I would like to close by quoting a proverb of Mark Twain: "I'm opposed to millionaires, but it would be dangerous to offer me the position."

ROBERT FRED ALLEN, P.S.

Election of Officers Held; Work Scene Appears Brighter

L.U. 567, PORTLAND, ME.—On June 26 our local held its election of officers. I'll list the results in a future letter.

Our local was saddened by the recent death of Brother L. Foster Sherrard. We extend our condolences to his family.

The building trades recently received a letter of commendation from the Cives Construction Corporation, for work done at a recent shutdown. The shutdown at the Boise Cascade Paper Mill in Rumford was accomplished within budget, on time, and done with excellent quality workmanship.

Our future work picture is beginning to look brighter, with a $40-million expansion slated to start at Fraiser Paper Company in Madawaska. There is also a new recovery boiler scheduled to start at Boise Cascade later this year. With several other small jobs that should be breaking, employment should remain stable.

Our new contract should be settled by the time you read this. We went to Council this year and hopefully a fair decision will be reached.

I'll be including some pictures in a later issue of a large new hospital which is being built in our territory. The electrical work is being done by a non-union contractor. The contract on this job is for almost $1 million. A short time ago, this job was picketed with very little support from the other trades, who with the exception of the Ironworkers are all union.

I would like to mention two union restaurants in our area—the Round House in Auburn and the Cock and Bull in South Portland. They deserve your hard-earned union dollars when you eat out.

That's about it for this month. Remember, if you don't support the elected friends of labor, their loss will also be yours.

BENNY NEST, P.S.

Pin Presentation

Members of Local 568, Montreal, Que., awarded their 25-year pins at a recent meeting.

Recipients of 30-year pins are left to right, International Representative L. Theriault, Fernand Brunet, Lucien Sigouin, and presenter, International Representative L. Gauthier.

I.O. Supervision Lifted; 50-Year Pin Presented

L.U. 568, MONTREAL, QUE.—After seven long years of hardship, the members of Local 568 have welcomed the decision of our International officers to terminate their supervision over the affairs of Local 568.

Our local union membership during that period dropped from 9,000 to approximately 1,000, and those who have remained within the ranks of the

Officers

Officers of Local 568 are left to right, Etienne Rainville, business manager; Gilles Coté, assistant business manager; Albert Bardelli, recording secretary; Charles Tellier, Executive Board chairman; Claude Ouellette, president; Marc André Lavoie, Executive Board member; and Francois Painchaud, vice president.

50 Years

Brother Paul Thouin receiving a 50-year pin from Brother Claude Ouellette, president.

IBEW and are true to our principles and honest policy, are determined to rebuild the local and to give it its proper place within the ranks of the Quebec labor movement, in order to better represent the electrical worker.

At a recent meeting of our local union, we had the honor and privilege of presenting a 50-year pin to Brother Paul Thouin, a retired member of Local 568, who was given a standing ovation by our membership following his short address to the members. Brother Thouin is the second member of Local 568 to be awarded a 50-year pin. Our first member to receive that honor was Brother Alzée Bastien, a former president of Local 568, now deceased.

We wish to take this opportunity to offer our thanks to our neighboring locals in Ontario and Alberta who were a great help to our local union in providing us with employment during our difficult period.

Après 7 longues années de difficultés, les membres de notre section Local 568 ont appris avec enthousiasme la décision de nos Officers Internationaux de terminer la tutelle du Local 568.

Durant cette période difficile et hardue, nos effectifs sont baissés de 9000 à 1000 membres, et ceux qui sont demeurés fidèles aux principes d'honnetété de notre Fraternité, sont convaincus et déterminés plus que jamais de rebâtir notre section locale, et de lui redonner sa place qui lui revient dans le mouvement syndical Québecquois, de façon à mieux représenter le travailleur de notre industries.

Lors d'une assemblée récente de notre section locale, nous avons eu l'honneur et le privilège de présenter un bouton de service de 50 ans au confrère Paul Thouin, un retraité du Local 568, qui fut chaudement applaudi et félicité par nos membres à l'assemblée. Le conferère Thouin est ledeuxième membre de notre section locale qui a mérité cet honneur, notre premier membre de 50 ans, étant le confrère Alzée Bastien, qui fut président du Local 568 et qui est maintenant décédé.

Nous désirons profiter de l'occasion de remercier nos confrères des Locaux de l'Ontario et de l'Alberta pour nous avoir aider dans le placement durant notre période difficile.

ETIENNE RAINVILLE, B.M.

Election of Officers Held at Local 584

L.U. 584, TULSA, OKLA.—The election for local union officers will be held on June 2, this year. After looking at the list of nominees, I notice that some of our Brothers who had held elected office, aren't seeking reelection. I do want these Brothers to know that we appreciated their dedicated service in these offices. There was a large list of nominees for elected offices this year. We were happy to see so much interest in our local union election this year. I want to wish each and every Brother who is seeking an elected office the best of luck.

The work picture has finally reached the point that I don't have to try to out-guess mother nature. It is good. We finally have employment for our members who wish to work around here. We do want to thank all the locals that helped our members during the slack work time we experienced. When our work will allow, our helping hand will be extended to these Brothers and any other Brothers who might need it.

The annual spring bass tournament was held on April 29, and was won by Brothers Randy Graham and Jerry Carlton from Local 384, Muskogee, Oklahoma. Local 384 also took the traveling trophy. Second place was Brothers Mickey Scuallawl and Don Rogers, Local 584. Third place was Brothers Doyle Green and Roy Gill from Local 1141, Oklahoma City. Brother Jerry Carlton had the big bass of the day.

W. L. PETE WHICKER, P.S.

Local 589's Dinner-Dance Successful

L.U. 589, JAMAICA, N.Y.—Our 34th anniversary dinner-dance was a very successful function of our local and many thanks to the committee that worked so hard for the ultimate. Thanks, John Caggiano, Asher Ledwidge, John McLaughlin, Charles Weber, and Walter Mishkie for making a dream come true for this local. It was a beautiful evening and we hope the next one will be even better. Those of you who did not have the opportunity to be there will no doubt be looking forward to the one next year.

We were also honored by the presence of International Vice President Andy Ripp and International Representative Russ Homiac. Thanks for coming, fellows! Also we thank the officers and friends from all other crafts of the I.I.R.R. who helped make this a successful evening of entertainment. We hope to have pictures for the next issue of the *Journal*.

Retirees of the month are J. J. Mauro, G. King, T. A. Farino, W. Frey, and D. Seigmann. Good luck and best wishes, fellows.

New obligations are H. D. Buchenhain, L. J. Kern, P. G. Althoff, and E. T. Todrick. Welcome aboard Local 589, fellows! Good luck, good health, and work safely.

At our last meeting, Brothers J. J. Bove and F. Sabetella were elected as delegates and Brothers D. Martorano and S. Ambrosio were elected as alternates to the upcoming International Convention on October 2, 1978, in Atlantic City, New Jersey.

Your attendance at the past few meetings has been very heart-warming to the officers of this local. Please keep up the good work and interest in your local. We have many new faces and they are showing at these meetings with many good questions and suggestions. Won't the rest of you join us?

ANTHONY COVIELLO, P.S.

Testimonial Dinner Held at 592

L.U. 592, VINELAND, N.J.—Our annual testimonial dinner was held in the beautiful setting of the Centerton Golf Course and Inn. The Inn showed why it has an outstanding reputation. Cocktails were served followed by lobster or prime rib that would please anyone.

The invocation was given by Brother Henry Hill. A welcoming address was given by our business manager, Brother Robert Fagotti. Immediately following was the presentation of awards to honored members of 40, 35, 30, 25, and 20 years of membership in the IBEW. Twenty-five members of Local 592 were given gold watches along with their pins and certificates of good standing. The presentations were followed by an open bar and dancing until 1:00 a.m.

As another year goes by, we as your local Brothers must try to remember that each member being honored worked long and hard to keep up the good standing of our local. We respect them for this, and continue to learn from them and continue the good standing they have established.

Receiving pins were, for 40 years—Elmer Hunsinger. 35 years—Louis J. Moiso. 30 years—George J. Rowson, Jr., Roy D. Crouch, Joseph H. Lowry. 25 years—Darius F. Vanaman, Vincent J. Pinto, Joseph A. Desiderio, James Shaiko, William Shipley, Sr. 20 years—Angelo A. Amadei, Chris Andrews, Jr., Walter G. Bastow, Robert F. Becker, Gerald S. Bradel, Eugene Breeden, Samuel Buscaglia, Vincent Camise, Gilbert A. Cline, Jr., Joseph Csaszar, Joseph DeSantis, Vincent C. Ferrarie, Robert S. Fisher, William L. Flanagan, Sr., Robert W. Gemenden, John T. Griscom, Edward J. Gross, Alvin B. Hosier, Gerald W. Keyes, Donald N. Kehler, George I. Loper, David S. Marre, Charles McGill, Benjamin J. Merighi, Harvey L. New, Ralph L. Annnullo, Edward M. Phrampus, Chester J. Pisarski, Clifford J. Porter, James N. Randall, Vernon F. Riggins, David Rowson, Edgar H. Rubert, Peter Sandelier, Jr., Arthur L. Saunderlin, Henry P. Scalfo, Anthony P. Scarpa, Charles J. Scarpa, Jr., Lawrence M. Scarpa, Jr., Gerald J. Schwegal, Robert C. Smith, Gerald A. Stilley, Joseph P. Viola, Jeseph F. Walker, Jr., David L. Wells, Robert E. Wilburn.

Seventeen-year-old Rhonda Giercyk of Malaga, New Jersey, was crowned Miss Cumberland-Salem County on Saturday night, April 15, 1978, at the Vineland Senior High School.

A winner of the Miss America Preliminary, Miss Giercyk will go on to compete this summer in the Miss New Jersey Pageant in Cherry Hill, New Jersey.

Rhonda is the daughter of Mr. and Mrs. Louis Giercyk, a member of Local 592, and is a senior at Delsea Regional High School. She has had eight years of training in drums. For her talent presentation she gave an accompaniment to a "Space Truckin" record by Deep Purple.

Pin Presentation

Brother Elmer Hunsinger, shown with his wife, was given his 40-year pin at the Local 592, Vineland, N.J. testimonial banquet.

Winner

Miss Rhonda Giercyk daughter of Mr. and Mrs. Louis Giercyk, was crowned Miss Cumberland-Salem County.

Rhonda is a graduate of the Barbizon School of Modeling in Philadelphia. She is interested in traveling, fashions, and meeting people. She hopes to become a professional model.

RONALD J. DOLENTE, P.S.

Local 595 Members Nominated for Office

L.U. 595, OAKLAND, CAL.—This month's article is full of name-dropping. We have many very important people in Local 595. They are *you*, the *members!* Without your interest and support, 595 would just fade away.

Local officers' terms expire this year. Nominees for the 1978-81 term are as follows: president, Paul Chivello; vice president, James Bowe and Don Enos; recording secretary, Joe Antinello and Al Real; treasurer, John Mullarkey; business manager, Thomas J. Sweeney and Bob Penman; Executive Board, Pete Bevacqua, Lester Bridge, Ed Collins, Ed Falkowski, George Lockwood, Bob Neville, Bruce O'Sullivan, and Bob Tieman; Examining Board, James Barthman, Don Enos, Jerry Goulart, Jon Lockwood, Robert Perona, Clayton Redgrave.

We had absentee voting privileges in past local elections, but this year voting is exclusively by mail. Ballot counting chores are shouldered by election judge Sid Mann, and tellers "Rusty" Montgomery, Lowell Narron, and Russ Stumpf. Members present at the May 11 meeting voted to send Ed Falkowski and Bruce O'Sullivan along with Business Manager Thomas J. Sweeney, to the State Building and Construction Trades Convention held in Sacramento June 14 to 17.

The Motor Shop Division presented a united front when negotiations developed to a point where members went on strike. After two weeks the dispute was resolved. The Negotiating Committee was chaired by Oscar Asturias, with Assistant Business Agent Robert Perona, Ben Gantt, Tom Clemensen, and George Hermann. The Inside Division voted May 31 to reject management's offer, and to terminate the existing agreement. Management and the Negotiating Committee, chaired by Paul Chivello with Business Agent Tom Sweeney, Assistant Business Agent Bob Perona, and Executive Board member Fred Hammer, were not far apart, but the way was cleared for economic action if negotiations broke down. A two-year contract was hammered out and presented June 9, when the members voted acceptance.

State elections took place June 6. The controversial Jarvis-Gann initiative was passed by a two-to-one vote. This one ballot item received national attention. Similar measures are being voted on in other states. Most voters acknowledge that a free people must support their government. They do not want politicians, rather they want public servants in a government which serves its people. The message implied is: cut needless spending by *all* government agencies; end the seemingly blank check attitude of public officials; halt escalating tax on property; return to responsible fiscal practices; cut the fat from administration without sacrificing essential services and jobs.

Each month the *Journal* lists members who have retired or are deceased. We read the familiar names and fondly remember. Some have served the local beyond the normal call of duty. We particularly remember the wit, humor, friendship, and encouragement of Mike McPartland, who served our local as president, assistant business agent, JATC member, and Executive Board member. God be with you, Mike, and all our departed Brothers as you go forth into the fuller life.

LOWELL NARRON, P.S.

Power Company Making Considerable Progress

L.U. 605, JACKSON, MISS.—Alabama Power Company, a large and progressive utility in our neighboring state, is apparently making considerable progress within our industry. Some information to verify that fact has come our way in their monthly magazine "POWERGRAMS." We should like to pass some of that information on to our readers.

"Alabama Power is committed to a policy of providing an adequate and reliable power supply to meet present and future customer demand. According to one of the nation's leading research institutes, the South is the fastest growing region in the United States and one of the seven fastest growing areas in the world. This trend, coupled with the South's rapidly rising standard of living, including the widespread use of air conditioning, has resulted in an increased demand for electricity. Additionally the Company is obligated under the law to provide electricity when and where it is needed. Thus Company policy, growth patterns, and legal responsibility combine to make the construction of new generation facilities a necessity.

"The Company spent $540.1 million for construction in 1977 to meet an increased demand for electricity by its customers. The 1977 expenditure was about $96.1 million more than in 1976.

"Following testing and pre-operational procedures carried out during the summer and autumn, Unit 1 of the Joseph M. Farley Nuclear Plant near Dothan began commercial operation on December 1, 1977. The newly completed installation provides a generating capacity of 860,000 kilowatts, an increase of approximately 14 percent in the Company's total generating capacity, including 50 percent of the capacity of SEGCO's units at Plant Gaston and 60 percent of the Greene County Steam Plant. Unit 2 of Plant Farley, also 860,000 kilowatts, was 52 percent complete by the end of 1977 and is expected to go into commercial service in 1980.

"Another" major generating facility nearing completion at year's end was Unit 1 of the James H. Miller, Jr., Steam Plant near Birmingham. Plant Miller is planned for four coal-fired 660,000 kilowatt units. Unit 1 was approximately 86 percent complete by the end of 1977 and is scheduled for commercial operation in 1978. Unit 2 is expected to be operational in 1981; Unit 3, in 1982; and Unit 4, in 1983.

"Work also continued on construction of the R. L. Harris Dam located on the Tallapoosa River near Wedowee and Lineville in Randolph County. This hydroelectric project will have two generating units with a total installed capacity of 135,000 kilowatts and will create a lake covering about 10,660 acres. At the end of 1977 the project was 22 percent complete."

And there was much more progress listed in their recent issue of "POWERGRAMS." This aggressive utility in Alabama is to be highly commended for all their efforts to meet the demand for electricity in their service area. And thereby giving great aid to improving the standard of living and the industralization of our area of the South.

J. W. RUSSELL, P.S.

Eleven Apprentices Become Journeymen in Local 631

L.U. 631, NEWBURGH, N.Y.—Graduation time finally arrived for Local 631 apprentices, with the occasion being marked by more than 60 in attendance at a banquet held at the Fishkill Holiday Inn. Several contractors were present along with a fine showing from our Retirees Club. Congratulatory messages were offered from the dais by officials from our International and local union and representatives of NECA.

The following graduates received certificates from Vice President Barry: Michael Bunyea, Fred Crudele, Philip Fairbanks, Robert Figurski, James Fowler, Richard Mariani, John Martin, Michael Raimondi, Werner Schwake, Michael Shannon, and Robert Stipak.

Wiremen of my generation look back and agree that the program has certainly come a long way. In 1951, the only way I knew I had passed the journeyman examination was when I received a statement from the local requesting payment of the balance of my initiation fee.

Those graduating are surely fed up with stories which start off with, "Now back when I was learning the trade," but it is my privilege here to be able to ramble on without fear of interruption or comments, so I think I'll lay it on them just one more time. Not too long ago, the apprentice was a distasteful element in the industry, merely tolerated by the old-timers. He was, at times, useful to go for coffee, lug the journeyman's 80-pound tool box around and frequently was the object of any caper or joke which came to mind. When a hole in a brick or stone wall was called for, a bull point and lump hammer was sadistically presented to the "cub" along with instructions to assault the masonry with vigor and dispatch. (In my mother Local 145, they called apprentices, among other things, "Cubs.") We had a school, too. One instructor with all four classes in the same room at one time. Rex was a clever electrician and we learned much from him and, I'm sure he would agree, the program presently set up by the JATC is a vast improvement. Many fond memories linger from "the good old days."

These 11 graduates will remember me as the guy who baby-sat them through their first-year course and again for the third, and I will remember them with a great deal of pleasure. I wish them well and trust they arrived at the job in a reasonably good condition the day following the banquet.

CARL E. THONN, SR., P.S.

Central Canada Progress Meeting Held in Toronto

L.U. 636, TORONTO, ONT.—Hello out there. Local 636 is happy to report the conclusion of another Central Canada Progress Meeting. It was held in Toronto on May 10, 11, and 12, 1978. The highlights of the meeting were addresses by President Pillard, Secretary Leigon, Treasurer Van Arsdale and IEC Chairman Taylor. First District Vice President Rose also addressed the meeting.

Local 636 took an active part in the utility caucus. The caucus was chaired by International Representative William Moore. Brother Al Roberts of Local 636 reported on the OMERS Pension Plan. He also answered many questions fielded from the floor. Business Manager Larry Cox reported on current contract negotiations and the status of lineman certification. Brother Moore and Brother Cox explained the proposed apprenticeship training program. They emphasized that the Ministry of Colleges and Universities is taking a serious look at the IBEW apprenticeship training program as it appears far superior to any other. Other topics discussed were decontrols, safety committees, PCBs, unemployment, and a review of the AIB impact on the economy. Also in attendance from Local 636 were Rick Wacheski, Dave Butler, John Miller, Jim McKay, and Jake Heslinga.

In other news, the Annual Utility Gold Tournament has been scheduled for September 9, 1978, in Barrie, Ontario. A weekend of activities has been planned. All you golfers and non-golfers, be sure to attend and take part. You have all summer to practice up. See you all at the tournament. So long for now.

JACOB F. HESLINGA, P.S.

Scribe Writes Upbeat Final Letter

L.U. 648, HAMILTON, OHIO—Congratulations! I'm honored, I'm pleased, what do you say to a man receiving his 50-year pin? I had this problem at our June meeting when Borther Zaccheus "Zack" Carpenter was present to receive his 50-year pin and certificate. Zack has worked all over the country and must have a million friends and well-wishers out there. It was indeed a great

50-Year Pin

Brother "Zack" Carpenter receives congratulations from son, Ken Carpenter, Sr., left, and grandson Ken Carpenter, Jr. upon receiving his 50-year pin from Local 648, Hamilton, Ohio.

Brother Carpenter receives 50-year pin and certificate from President Doug Cloud.

honor for me to meet and congratulate this Brother who has devoted almost a lifetime to the Brotherhood. Zack was initiated July 13, 1927, and has held numerous offices in our local. Also present, was Zack's son, a journeyman wireman, Kenneth "Slick" Carpenter, Sr. and grandson, Kenneth Carpenter, Jr., also a journeyman in our local. Congratulations again, to Zack and a hearty, "well done" to this family on their almost 100 years of service to the IBEW.

Brother George Evans was also to receive his 50-year pin on this night, but was unable to attend due to an illness. The Executive Board assured me that he would receive it. Congratulations to Brother Evans and may your remaining years be happy ones.

The meeting was full of firsts and good news. A first in our local—Brother Richard Fischer became the first residential wireman to complete additional training and become a journeyman inside wireman.

The next first was that Bonbright Electric was working on the first school in Ohio to be heated by solar energy. The Brothers working on this project are Gene Potts, Melvin Blevins, Gene Campbell, Bob Pate, Ed Crowthers, and Tony Gronas.

And now to the "good news." Local 648 defeated Local 212, of Cincinnati, in their annual golf tournament. Congratulations and a hearty well done to our working club swingers.

This will be my last article as press secretary. Next issue Brother Art Tepker, will be doing the honors and doing what I always did, wondering what to write about. Good luck Art! In all seriousness, I enjoyed it and I only wish that I had had more time to do it all.

DON WOODS, P.S.

Office Work Picks Up; Local Picnic Held

L.U. 659, MEDFORD, ORE.—Things are slowing down here for the wireman construction hands. We still have quite a few Book I people, but hope this will change in the next couple of weeks. Work for the line people looks better for the future.

As usual, when work slows down for the hands, it increases for the office crew. Negotiations are going strong and never seem to come to an end. A pre-negotiating meeting is scheduled for June 10, for the inside wiremen. Hope to have a good turnout and some solid proposals.

The apprentices had their last classes this month until after summer. Everyone did real well this year. Eight inside wireman apprentices took their state test and at least one of them has already picked up his "tramp guide" and is ready to hit the road. Good luck to all of our new journeyman Brothers.

Ticket sales for our big picnic in July are going fairly well, but we need to keep on selling and get the money in as soon as possible. The proceeds from ticket sales underwrite the whole thing—along with a lot of hard volunteer labor. I plan on meeting all of you there.

I hope to have more news for next month's article. Brother Ray Marvin has promised me some pictures from the line hands. Would also like to get some news items from the other Brothers and Sisters. 'Til then.

HAROLD KLEVE, P.S.

Gulf Power Company Job Goes to Scab Outfit

L.U. 676, PENSACOLA, FLA.—There isn't much good news to send you at this time, but I'll send the news I have, just the same.

Gulf Power Company has contracted its new office building and machine shop to a scab, the Dyson Company. This is the second such job Dyson has received. They received the first on Pine Forrest Road. Perhaps if we had really raised cane this wouldn't have happened. If anything is done, 676 will have to do it because most of the building trades locals feel that if we make Gulf mad we won't get any work at all from them. I've learned that about the same time they let this job rat they extended Lowry Electrics work for another year at the steam plant. Every little bit helps.

The new president of Gulf Power is Mr. Ed Addison. Each of us should write him a note identifying ourselves as union members, congratulating him on his appointment as president, and at the same time telling him that we expect him to run a quality program using quality union labor on future projects. Brothers, we are a sleeping giant; if only we would all work together as Brothers.

The shopping center at Milton is coming out of the ground and by the time this is printed I'm sure that many of you who want to go to work on it will have the opportunity. To me it looks like the end of the summer on the jail job. The sewage treatment plant, I've been told, is full for the time. Thank God for the union contractors; we need more of them!

Let's talk about the people who affect our daily lives that we never see. These are our elected representatives that are supposed to serve us. Representative Patterson, remember the name, voted for a bill that would remove the predetermined wages from much of the work in Florida. Working people need a living wage for their work. Without a predetermined wage a fair contractor has to bid against contractors who exploit their labor for profit. I was in Patterson's office in Tallahassee and all I could get was "Look at the money it would save the state." I asked what public aid programs were costing the state and if workers on predetermined wage projects were ever having to draw such aid. But he still voted against us. Remember Patterson.

Please, please write U.S. Senators Stone and Chiles in Washington D.C., and ask them to support the Labor Reform bill. I know you're busy but if you don't take time to write for labor do you think Monsanto of the Power Company will. Each of us must do something to help labor because we are labor. It's up to you. This bill only puts teeth into present laws now on the books. It's a good bill; we need it. It's not a cure-all but it is a big help. If you can't write a letter, at least send each of them a postcard. Please!

AFL-CIO locals in Florida have met and agreed to support an old friend of labor for governor. This friend of labor is Robert "Bob" Shevin. I was blessed with hearing him speak at the COPE conference in Atlanta, Georgia, in January and was in his office at the capitol last month. Bob Shevin is a labor man at heart, Florida needs Bob Shevin, we need Shevin, and he needs our support.

Thank you! A big thank you to all the locals that have given work to their 676 Brothers. We appreciate it very much. It's been over three years since the last traveler left this jurisdiction and we have sure followed them. I especially want to thank our neighboring locals such as 505, 443, 995, and 130, and a special thank you to my stepmother of Local 136, Birmingham, Alabama.

May God bless each and every one of you and keep you in His protection.

THOMAS E. RAINES, P.S.

Oath Taken By New and Old

L.U. 692, BAY CITY, MICH.—Our new apprentices took the oath while the new journeymen restated it. We wish them both good luck! To the new, welcome aboard. To the old, go ahead, let your hair grow.

Thanks to Brothers Walt Pawlack, Joe Essex, Vern Geneseo, Mark Pawlack, and Jim Pawlack for the food that was prepared after the meeting.

Apprentices

The new Local 692, Bay City, Mich., apprentices, left to right, are Tom Dryzga, Michael Engwis, David Ramsden, Mark Bauer, Bill Clayton, Eliverto Garcia, David Gandy, Tim Ranck, Ralph Lane, John Roth, Mark Voisine, and Al Burley.

The new journeymen, left to right, are Gary Koenig, Roger Terry, Douglas Kienbaum, Don Mielke, Dennis Voisine, Mark Pawlack, Carl Ruffertshofer, Al Casey, Francis Owens, and Fred. Absent from the photo are Dennis Gandy, Dean Pfruender, and Charles Bleicher III.

Business Manager Floyd Young reported on the Bechtel project. He said that it was looking good for the upcoming months.

TIM PEIL, P.S.

Head

Wilbur Brown of Local 697, Gary and Hammond, Ind., was the head of the local's Blood Committee.

Blood Draw

Rich Myer, foreground, and Robert Lauer, background, worked at the blood draw.

Retiree

Brother Jimmy Paul and his wife, Dorothy, are shown at Brother Paul's retirement party.

Retirement Party Held For Brother Paul

L.U. 697, GARY AND HAMMOND, IND.—April 29, 1978, was this year's annual blood draw. Brother Wilber Brown headed the Blood Committee quite competently again this year. Although we fell a litle short of our 200-pint quota, we still had a good showing. I would like to say thank you to Brother Brown and all others who participated.

May 5, 1978, at the Lakes of the Four Seasons, was the site of Brother Jimmy Paul's retirement party. Brother Paul was, for several years, one of the instructors at our apprenticeship school. I personally had Brother Paul for two years and he is one reason for my involvement in union activities. Several people have a lot to thank him for. Hopefully, every local has a Brother Jimmy Paul like ours, although I don't think any of theirs are as good as ours. He has been a great influence on the people working around and with him. We will all miss Brother Paul, but I am sure that he will enjoy his retirement to the fullest.

The following Brothers organized and assisted in the party for Brother Paul: Tom Johns, Joe Echart, and John Cole. All of those in attendance would like to thank them for their efforts and the enjoyable time. The evening consisted of cocktails, dinner, and then some fine testimonies from several of the Brothers about Brother Paul.

Hope to see everyone at the next meeting. For those of you who aren't sure, the meetings are on the first and third Monday of every month.

JAMES T. DICKINSON, P.S.

Old-Timers Night Held at 702

L.U. 702, WEST FRANKFORT, ILL.—Local 702 held its annual old-timers night in conjunction with our local meeting on June 2. Guest speaker was Don Mahoney, District International Representative, who addressed us on past and present challenges to the labor movement. Vernon Spencer, past president of our local, shared his thoughts with us on his 50 years with the local. Vernon had a special night in that his son and grandson, Russell P. and Dennis P. Spencer, both members of the local union were present. Dennis is a third-year apprentice wireman and was honored with a trophy and a $25 Savings Bond for winning first place in the third-year apprentice project contest this year. His project was an electronic thermometer.

The most senior old-timers honored were with 57 years, Lawrence W. Fiveash; 56 years, Julius F. Muskgrove; 55 years, William P. Holloman and William Bill Jackson; 54 years, Harry W. Clancy, Marshall Laughmiller, William M. Lloyd, Jesse V. Phillips, Charles E. Ray, Ora E. Semle, and Otto H. Zimmer; 52 years, Alonzo Hill, Harry L. Johnson, Raymond E. Pierce, Robert P. Willis; 51 years, Floyd R. Holmes, Kenneth Isom, John E. Ratford; 50 years, Wilburn T. Butler, Leonard L. Thompson, Howard W. Lee, and Vernon Spencer. Other honored guests were Carl Taylor, retired assistant business manager; Wilburn Butler, past president; and George Smith, International Representative and former business manager.

DAVID E. MCNEELY, P.S.

Pin Presentations

International Representative Don Mahoney was guest speaker at old-timers night.

Left to right are Harvey Fryer, Clarence "Red" Alexander, 41-year member, and Merle Howard.

Front row, left to right, are William Holloman, 55-years; Business Manager Fryer; Merle F. Howard, president; back row: Harry L. Johnson, 52 years; and 50-year members W. T. Butler, Vernon Spencer, and Howard W. Lee.

Graduates

Graduating apprentices seated left to right are Dan Wagner, Mike Shomin, Bill Neely, Jim Mecchia, Mike Robinson and Jim Schukart; standing: Don Smarsh, Rich Rodgers, Skip Brognano, Jeff Jones, Lyle Nevling, Duane Swaney, and Mark Bullock. Not pictured: Bob Winkle and Bill Parsons.

Contractors Are Thanked; 15 Apprentices Graduate

L.U. 712, BEAVER, PA.—In March, Local 712 held its annual contractors appreciation banquet at the Maronite Center in Youngstown, Ohio. Approximately 460 members were present and were treated to a fine meal after which two groups provided entertainment and music for dancing. As always the Entertainment Committee did an exceptional job arranging the social events and the Brotherhood thanks Bud and the rest of the committee for an enjoyable evening.

Another yearly event was held on April 1, that will be long remembered by the 15 members of the local's graduating apprenticeship class. They were honored at a banquet held at the Bader American Legion. Members of this year's class

At Local 702, West Frankfort, Ill., recent old-timers night are front row, left to right, Carl Taylor, William Mayer, James Gray, Frank Eutsler, Joe Webb, and Edgar Mauch; back row: Paul Claxton, Ralps Draper, Elbert Taylor, Charles R. Walker, Harvey Fryer, business manager, Merle Howard president, and Milton Taylor.

Contractors Banquet

Retired members in attendance at the contractors banquet hosted by Local 712, Beaver, Pa., are, left to right, seated, Angelo Colini and Wallace Horne; standing: Louis Guarnieri, Russell Shalenberger, and Elmer Krieder.

Business Manager Ed Hill, contractor Paul Windisch of Alequippa Electric, and International Representative Mike Namadan at the banquet.

are: Dan Wagner, Mike Shomin, Bill Neely, Jim Mecchia, Mike Robinson, Jim Schukart, Don Smarsh, Rick Rodgers, Skip Brognano, Jeff Jones, Lyle Nevling, Duane Swaney, Mark Bullock, Bob Winkle, and Bill Parsons. After four long years of apprenticeship, the members of the Brotherhood would like to say congratulations.

DENNIS TROMBETTA, P.S.

Some 100 Members Involved In Strike

L.U. 713, CHICAGO, ILL.—Metropolitan Switchboard Association, which represents nine shops, went on strike on June 5, 1978. About 100 members of the local are involved in this strike. At this writing we are waiting for the federal conciliator to set up a meeting. Assistant Business Manager Angelo "Ace" Gervasio and Business Manager Weaver are handling the negotiations and they, as well as all of us, hope that a settlement will be reached in the very near future.

Chicago Transit Authority negotiations are still in progress. Demand meetings will be held in the next few months at the ITT Des Plaines Plant, at Bodine Electric Company, and at Meador Industries. Seems that the staff will be busy this summer.

We want to express our congratulations to the new Mr. and Mrs. Dave Passarella. Dave is vice president of Local 713 and steward of the Skokie Shop, Chicago Transit Authority. The happy couple honeymooned in Las Vegas.

Vacation time is here and we hear from all quarters of happy plans. Canada, New England, Wisconsin, you name it—our members are off and enjoying. Drive carefully, have fun, and return rested, relaxed, and happy.

LAURA M. NARODICK, P.S.

Local 724 Brother Has Body Beautiful

L.U. 724, ALBANY, N.Y.—Besides holding a full time job with Local 724 many men have outside interests which have brought them recognition.

Contestant

Brother John Harms of Local 724, Albany, N.Y., will compete in the Mr. America contest this year.

One such man is John Harms. John has been a member of Local 724 since 1970. John has been married for five years to his lovely wife, Mary, and they are both expecting their first child this October. The same year John began his marriage he also began another new aspect of his life, body building.

Body building has become a very popular sport in the United States in the past few years and it has now opened a whole new way of life for John, a strapping 27-year-old blonde. His anatomy is a fine example of the perfection of a well developed body. His physique has become a work of art in itself.

This September, in Cincinnati, Ohio, John will be displaying his muscular figure to millions. He will be competing again for the title of Mr. America. Aside from this honor, John is the current Mr. New York State. Among other titles our burly and robust Brother holds, Mr. East Coast, Mr. Atlantic States, and Mr. Eastern United States. He proudly placed fourth last year in the Mr. America Contest which Local 724 helped pay expenses for.

We at Local 724 are looking forward to seeing our Brother, John Harms, as the new Mr. America of 1978.

CARL J. BARNEY, P.S.

Annual Picnic Held In Sunny Florida

L.U. 756, DAYTONA BEACH, FLA.—Once again it was picnic time and on Saturday, June 3, this local held its annual get-together at the usual place, Ponce DeLeon Springs.

This picnic was undoubtedly one of the best that the local has had. The planning for it had been going on for months, and credit for the success of it all should be given to Rex Rawlins and the Brothers he assigned to the various picnic duties. These fellows did a tremendous job and the end result will long be remembered.

The admission tickets for the members and their families were given out at the gate of the park by Norbert Siebenaler and his co-workers. By the time the last carload had gone through the gate, "Siebie" had a count of 375 adults and 116 children, or a total of 491 persons. That isn't bad, considering our work situation at this time.

An added feature for the picnic was the fine music of Brother Steve Gibbs and his band. Their variety of music and songs throughout the day provided an extra enjoyment that we didn't have in previous years.

The chow line for the delicious chicken bar-b-que and trimmings started at 11:30 a.m. Tex Moore did the arranging for the caterers and Joe Kelley, Jr., with other fourth-year apprentices served the food up. Joe, Jr., also enlisted the help

Picnic

Pete Cox is given admission tickets for himself and his family from Bob Iler at the gate of Ponce DeLeon Springs Park for Local 756, Daytona Beach, Fla., annual picnic.

Steve Gibbs with his drums. Steve and his band provided some fine music for Local 756's annual picnic.

Tom Burgess, right, receives his 10-year IBEW pin from charter member Bob Lee, left, while Jim Utter, center, looks on.

Some of the workers at the picnic games. In background at left is Bob Iler; center is Pat Cain; and in the foreground is Betty Vaughn.

of Business Manager Don Morgan, Assistant Business Manager Steve Sullens, and President Jim Utter to work along the serving line.

After everyone had eaten, IBEW pins for years of service were given out. Charter member Robert E. "Bob" Lee did the honors with Don Morgan and Jim Utter assisting. The pins given were for 5, 10, 15, 20, 25, 30, 35, and 40 years in the IBEW.

The games for both the children and adults were next and because Don Woodard, who was to supervise the games was at home with an ailment, Bob Iler took this over and did a good job with it. Bob had a lot of help with Pat Cain on the bull-horn and Betty Vaughn (Claude's wife) keeping track of the different game winners. Everett Williams was once again the man who had the kids climbing up a greased pole after a prize of a couple of dollar bills tied at the top.

Other competitive games ranged from sack races to a horseshoes pitching contest.

Many of our members worked to make this picnic a success. There was Bryant Oquin who kept the supply of beer flowing, and K. P. Coleman who did the same with the soft drinks. Jessie Hale brought a truckload of watermelons for both an eating contest and just plain enjoyment eating. Bob Barrington was dressed as a clown and handed out candies and balloons throughout the day. Last but not least was Joe Kelley, Sr., and his wife, Dot, who saw to it that tables were set up, etc. before the picnic, and took care of the clean-up detail after the picnic was over.

Recently, Business Manager Don Morgan appointed Steve Sullens as his assistant. Most everyone in the local has known that Don was going to appoint an assistant for some time now. There has been speculation of who it might be. Well now the speculating is over and it is time that all of us give Steve all of the help we can towards doing a good job for the local. Steve will make mistakes—everyone who works at something will. Bearing this in mind, let's give Steve our backing and wish him the best.

LOUIS HEDGECOCK, P.S.

New Members

These six new members were sworn in in Local 763, Omaha, Nebr.

Local 763 Swears in First Two Female Members

L.U. 763, OMAHA, NEBR.—History was recently made at Local 763 with the swearing in of the local's first female members, Janet Carlson and Nancy Warman, both new employees and working in the Stores Department, under the jurisdiction of the local. We take this opportunity to welcome them along with four other new members, Duane Gage, Tony Marchese, Mark Cipperia, and Douglas Kessler.

The local is presently negotiating a new contract with the Omaha Public Power District. Anniversary date on the contract is June 1, 1978. The officers sent out a questionnare to the membership to better understand the needs of the group. We found it to be very beneficial in understanding where the members wanted the emphasis put at the bargaining table. Other questions asked were for ideas on how to improve the effectiveness of the local, if they were interested in a full-time business agent, how they felt about an annual dance, etc.

The survey covered several pages and was a major project to tabulate in a compact form. This job was given to John Kacirek and Rudy Novacek. They did an outstanding job and we'd like to thank them for a job well done.

OSCAR JOHNSON, P.S.

Three Big Jobs Go Union at 769

L.U. 769, PHOENIX, ARIZ.—Local 769 is proud to announce that we have been able to keep three "big jobs" out of the "rats' " hands here in our jurisdiction.

Pictured here is our business manager, Ed Nicksic, who worked awfully hard to pull not one but three rabbits out of the hat for us.

The three jobs that went IBEW due to Ed's perseverance were: Morenci to Wilcox, wood line, 117 miles: Kyrene to Silverking, steel line, 88 miles: Parker to Liberty, steel line, 110 miles; and also various substations.

Fighter

Business Manager Ed Nichsic of Local 769, Phoenix, Ariz., won three jobs from the "rats" recently.

Mystery

Pictured on the wood pole is Local 769's mystery lineman.

In all three instances the "rats" thought they had us over a barrel, but they didn't take into consideration the hard-nosed determination of the officers and rank and file of Local 769.

These jobs put many of our men to work and the cost of these jobs is in excess of 30 million dollars.

We are proud of ourselves and especially proud of Ed Nicksic for "a job well done."

Also pictured here is one of our rank-and-file members on a wood pole. This "mystery lineman" is well known to all 769 hands. Let us know who you think he is at our next meeting.

We have quite a few hands on the books right now, but expect the work to pick up towards the end of the year.

Let's not forget to boycott the non-union element!

Our Brothers need our solidarity and support!

ED O'BRIEN, P.S.

North-South Controversy Unhealthy Economically

L.U. 806, ELLENVILLE, N.Y.—Ralph Waldo Emerson said, "If a man can make a better mousetrap, though he builds his house in the woods, the world will beat a path to his door." His original writings referred to crucibles, chairs, and church organs. Man did make these things better and people did beat a path to his door. Man was able to increase his earnings, elevate his social position in the community, but there was none to educate man to live in harmony with his neighbor and share in the commodities of the nation.

William Graham Sumner wrote, "The State cannot get a cent for any man without taking it from some other man; the latter is the forgotten man." Today, the middle class has inherited the mantle, "the forgotten man at the bottom of the pyramid"; for man is ignorant in the knowledge of sharing.

Today, we have a "second war between the states." It is not a battle for secession but, for economic reasons. It is not the Confederate Army of the South and the Union Army of the North. The Armies are "Sunbelt" and "Frostbelt." A Coalition of Northeast Governors together with the Congressional Northeast-Midwest Economic Advancement Coalition fight for Northern interests. The Southern Growth Policies Board lobbies for the Southern cause. Until 1976 Northern leaders were asleep, unaware that a pattern of migration by eroding manufacturers was under way created by rising taxes. The Northerners base their dispute on the high cost of living and seek to change the formulas in community development, such as: housing, education and vocational rehabilitation, and Medicaid. The Southerners argue that many in the South still live in poverty; the fruit of the Civil War. Inasmuch as the criteria for the controversy is the big dollar in military installations and defense contracts, now enjoyed by the Sunbelt and Western states, some Southern leaders believe the North deserves an opportunity to defense programs. However the conflict, we in the North must salvage our economy to realize the benefits of any changes that may be forthcoming. Each state, and governments on all levels, must cut back on taxes, restrict and limit access to Welfare and Social Services. Labor and business leaders in the Northeast and Midwestern states should and must cooperate to explore methods to generate public and private investments to repair water and sewer lines, highways, bridges, tunnels, and to resolve their regional energy perplexities. The legislators in the South must initiate new taxes, presently far below the national average, to enable the areas to rationalize the uniformity of their social difficulties. The world has always lived on a two-way street, this nation is no exception. Each region must address itself to is own adversities to obtain positive results. It is paramount that legislators in governments on all levels, the business world, and labor learn, "that the U.S. economy is now so interdependent that no region can long prosper if another is in the throes of prolonged decline."

The national administration is lacking qualifications to lead the nation in all that above, it is we the people at the grass roots who must originate and instigate procedures to establish the conduct of the affairs of our country through our legislative branches. The differences and dissensions between and among the "Sunbelt" and "Frostbelt" states must be obliterated. Unity must prevail for the principle objectives for the preservation of the destiny and future of these United States of America.

The officers and members extend their sympathy and condolences to Brother Michael Keller upon the loss of his brother; Brother Lucian Kozlowsky upon the loss of his mother; and to Mrs. Sheila Miller upon the loss of her uncle. May their souls rest in everlasting Peace. Amen.

LOU DUBINER, P.S.

First Bowling Tournament Successful

L.U. 827, NEWARK, N.J.—This local union's first statewide bowling tournament was held on May 21, 1978, at the Edison Lanes in Edison, New Jersey.

Over 200 members participated and many were accompanied by their families and friends, making this a really massive turnout. All who came enjoyed the activities, whether by participating in the competition, or simply talking with other people from all parts of the state.

The tournament rules were simple, with only union members being allowed to participate, and only those bowlers with sanctioned averages competing. No fees were required, and each geographical unit was allowed a maximum of four teams, consisting of five male or female bowlers, plus one substitute. No mixed teams were allowed. Separate trophies were provided for men and women bowlers.

The trophies awarded were as follows: top three teams—team trophy; top three teams—individual trophies; high game—first, second, third—individual trophies; high series—first, second, third—individual trophies; high scratch—first, second, third—individual trophies.

Altogether, there were six team trophies awarded, 30 individual team trophies, and 20 other individual trophies.

This having been our first bowling tournament, and because it was so successful, we are already making plans for a bigger and better affair in 1979.

I would like to extend my thanks to the committee who worked with me in setting up the tournament and seeing it through to its outstandingly successful conclusion.

PETER J. CASEY, SEC.-TREAS.

Missed

Business Manager Floyd H. Wilson of Local 846, Chattanooga, Tenn., passed away in April and will be missed by the local.

Business Manager Floyd Wilson Dies

L.U. 846, CHATTANOOGA, TENN.—Floyd H. Wilson, business manager of Local 846, died April 26, 1978, at his home after a long battle with cancer. Floyd was initiated into the local on June 28, 1951, as a journeyman electrician. He was a member of the Southeastern Line Construction Apprenticeship Committee and the Chattanooga Area Labor Council. Floyd will be remembered for his sharp wit, short cigar and never failing to help a member in need, regardless of the time of day or night. I could name many people whom Floyd helped with personal problems, especially when it involved the police, lawyers, judges, etc. He will be missed by all of us.

At the present time negotiations are under way on the Southeastern Line Agreement. Hopefully we will get a good contract. Plans are being made for a barbeque this summer. Anyone desiring to help, contact the local union. We will get the information out as to time, date, and location when it is decided.

The regular meeting is the third Thursday of the month. See you then.

ROGER THOMPSON, P.S.

New Officers

Newly elected to offices in Local 861, Lake Charles, La., are, left to right, Rodney Duhon, Executive Board; Jim Coltrin, treasurer; John Barrilleaux, assistant business manager; and Homer O. Winfrey, business manager.

Smoke Eaters Installed At Meeting Location

L.U. 861, LAKE CHARLES, LA.—It seems that we see the same faces month after month at the general meetings. Many complain of the smoke in the auditorium during meetings. This will no longer be an acceptable excuse, as Sonnier Electric Company has been awarded the job of installing not one, but two smoke eaters to be sure the smoke does not bother you. Make a mental note, or write a note and tack it to the bathroom mirror where you will see it every day to remind you that we meet every first Monday of the month at 7:00 p.m. This only takes about two hours of your time once a month. Get into the habit of attending your meetings and I can assure you that you will be rewarded. You will be helping to run your business—yes, *business!* This local union is a business and you are a shareholder. You have a voice and a say as to how it is run, so come on down there and be heard. You will be surprised at the difference it will make in the operation of the local union. We will be happy to see you and you will be glad you came. Brothers, we're over 500 strong so why let less than 100 run *your business.* Come join us, we need your help and your Brothers need your help.

We have a new business manager, Homer O. Winfrey. Let's *all* get behind him and our assistant business manager, John "Big John" Barrilleaux. They need your help and support. Let's all pitch in. They work for you, so tell them what you want and they will do their best to get it or do it for you. They are both good, top notch men and union Brothers.

Congratulatios Homer and "Big John," we are with both of you. We may not always agree with you but that's the democratic way. We can disagree and still be the best of friends. Congratulations also to Jim Coltrin on his selection as treasurer to replace Homer Winfrey. Yours is a very important job also, and we know you will do it well.

Congratulations Rodney Duhon on your appointment to the Executive Board. Yours is also a very important job. You must help make recommendations to the membership on how to run their business. Although the membership has the final say on all matters, each Executive Board member has a very important job. We know you will do it well.

In closing, I ask you again to attend the general meetings. Support your new officers. Support them if they recommend what you think is right and give them "hell" if you think they are wrong.

See you at the general meeting on the first Monday of August. Thank you.

MARTIN TROY, P.S.

Shipyard Gets Facelift; Two Rehauls Completed Early

L.U. 902, PHILADELPHIA, PA.—The work load picture here at the Philadelphia Naval Shipyard has been improving steadily. At this time I am happy to report that we now have a few members of Local 98 gainfully employed here in the shipyard. I trust that they now realize that electrical installations on board ships are quite different and more varied than that of construction work on the outside. Also that here in the shipyard, working safely is more important than some of the methods used in the outside construction field.

On June 9 and 10, 1978, members of Local 902 attended the 32nd annual Third District Progress Meeting, which was held in Atlantic City, New Jersey, at the Sheraton-Deauville Hotel. While there we participated in a most informative and edifying series of meetings, designed to assist our local union officers in providing the best service possible to our members. It was certainly worth our being present. I personally believe that Local 902 should always attend these progress meetings in order to keep abreast of the many facets of good unionism, and to be able to derive the necessary knowledge to be better able to serve our membership. I am looking forward to many more such meetings.

As is my custom, it is always a pleasure to congratulate those members of Local 902, who have been monetarily rewarded for having furnished beneficial suggestions. Among them were Brother Joseph LaMonica, a member of the Executive Board, who received a check for $610, and Brother John E. Lange, of Shop 051, who received a $25 check, during the month of April 1978. Keep suggesting Brothers, it pays off in dollars.

Once again I am happy to report that the Shipyard Modernization Program has gone a step further in the several large Military Construction Projects for Philadelphia. One of these projects is the construction of an Abrasive Blast Facility. This facility will be built in 1979 at a cost of approximately $2.5 million. The facility will provide a steel building of 16,000 square feet to house an abrasive blasting area and a spray painting facility. The most modern equipment will be included in this project and it will provide the Shipyard with an excellent facility for blasting and painting which is one of the most important ship overhaul operations. The new facility will be used for sandblasting and painting of metal components and sub-assemblies, anchors, radar systems, sonar domes, etc. Presently sandblasting operations are conducted in drydock areas, in open fabrications slabs, and in open area elsewhere. This present operation has many disadvantages such as exposure to the weather, reduced efficiency, higher costs, and violation of air pollution standards. During periods of adverse weather, sandblasting operations are slowed down or curtailed due to worker discomfort. Additionally, increased costs are incurred since there is no recovery system for the used shot abrasive and the clean-up and disposal operation is quite expensive. The airborne sand and grit has an adverse effect on Quality Assurance and production efficiency throughout the Shipyard. The new project will provide an enclosed all-weather facility which will use steel grit blasting for more efficient cleaning and it will incorporate an automatic collection and reprocessing system. The automatic collection system will greatly reduce the high labor cost of handling and disposing of sand and it satisfies all air pollution regulations. The new building will be fully equipped with overhead cranes, temperature and air control equipment, air blast chamber and paint spray booths.

The Abrasive Blast Facility will be housed in a metal insulated building which will be an attractive and most beneficial addition to our industrial complex. Locker rooms, shower rooms, and a lunch room will also be included to improve working conditions.

Making the news were the overhauls of *USS Talbot* (FFG-4), completed 16 days early and *USS Elmer Montgomery* (FF-1082), completed 42 days early. Another prime example of the ability and prowess of Philadelphia Naval Shipyard employees, being able to perform better than and cheaper than private shipyards. We've done it before and will always do it again and again.

ALVIN H. SHAPIRO, B.M.

Two Members Die In Willow Island Disaster

L.U. 968, PARKERSBURG, W. VA.—The entire mid-Ohio Valley area is still stunned by the disaster on the cooling tower at the Willow Island Powerhouse, Willow Island, West Virginia, which claimed the lives of 51 construction workers on Thursday, April 27, 1978. There were no survivors so those killed cannot comment as to how this tragedy could have been prevented. The facts are not all assembled and may never be fully understood, but somewhere in this tragic scene is a message left by those who gave their lives to our construction industry. In the very near future your press secretary prays that he can bring pictures and facts together with a story that possibly these 51 lives did not pass on in vain.

The disaster claimed the lives of two of our young members: Brother Gary Hinkle and Brother Larry Deem. Both of these Brothers were 35 years old and well known and admired by all their fellow workers, both were too young and experienced at the construction trades to be taken from among our midst.

We will miss Brother Gary Hinkle and Brother Larry Deem and also old-timer Elton "Bal"

41st Anniversary

The two Local 968 Parkersburg, W. Va., members looking so happy at the 41st anniversary dinner dance are Brothers C. C. Whitley, Examining Board, and Jim Dotson, president.

The beautiful young lady is Mrs. Bill Workman, the "old-timers" discussing "old times" are Brothers Bill Workman, F. E. "Bull" Clark, and Oscar Stephens.

Brother "Buck" Williamson, 4th District International Vice President, is shown addressing the large attendance. Pictured to his right is Business Manager Bill Mees, Local 968, and Business Manager Jack McCorkle, Local 24.

Pictured left to right are Mrs. Jim Dotson, Mrs. Joe Farra, Brother Joe Farra, Local 968 and electrical superintendent at the Moscow Atomic Powerhouse in Moscow, Ohio. Also Local 968 Assistant Business Manager "Wink" Thompson.

Ballengee who passed away on April 27, 1978. Brother Ballengee made it through 78 years.

The 41st anniversary of Local 968 (1937-1978) was celebrated on May 25, 1978, with a large dinner and dance at the Local Elks Club. The social hour prior to the dinner brought many of the visiting Brothers together to talk over past experiences and renew old acquaintances. Brother Ed Riffle, instructor in the apprenticeship program, gave the invocation and the master of ceremonies was F. E. "Bull" Clark, former Local 968 president, business manager and now International Representative. Everyone had an enjoyable evening with plenty of dancing and refreshments. The Entertainment Committee did a fine job preparing the program and the officers of the local are all to be commended and thanked for doing their part in making this a tremendous success.

Twenty-five year pins were awarded to Paul E. Atkinson, Paul Blair, Howard Doyle, Herman Hofmann, Ray L. Hofmann, Kermit Hyre, Harry Meredith, Vernon Mitchell and Raymond B. Smith. Retirees pins were presented to Homer Nowery, Delbert W. Scott, Harold S. McKee, and Dan Viers.

Past president since 1937: Reuben B. Taylor (deceased), M. V. Archer (deceased), Milton Strehli, George M. Parker (deceased), G. V. Wilcox (deceased), Joseph Farra, F. E. Clark, Robert C. Parker, Bakley Bell, and Jim Dotson.

Past business managers since 1937: Harry McAtee (deceased), B. C. Foutz (deceased), Milton Strehli, C. R. Wells (deceased), J. M. Parker, F. E. Clark, Robert C. Parker, Charles J. Gragg, and presently William E. Mees.

JAMES K. LOVELL, P.S.

Officers

Mr. and Mrs. E. J. Bourg, Sr., retired AFL-CIO secretary at a Local 995, Baton Rouge, La., function.

Mr. and Mrs. Tommy Thompson, retired business manager of Local 995.

Vernon L. Loftis, former chapter manager, NECA, and now with OSHA.

Boycott display at AFL-CIO Convention.

Inflation Must Be Looked At, Says Scribe

L.U. 995, BATON ROUGE, LA.—I can tell you for sure, our President sure has all his "grits in one pile" where it concerns the doctors and the lawyers! On the other hand, where it concerns inflation, Mr. Carter gets a big zero! Neither the President nor any of the other elected officials in Washington will make any move that will stop the "jaws" of the dreaded "monster," inflation, from devouring us all. The number one problem is overspending by the U.S. government. To curtail useless programs would mean a one-way ticket back to Plains, Georgia, and only one term in office. The lawmakers, who also must rely on votes, are just as scared of this "tuffy." Whenever a vote losing situation as this pops up our "representatives" look for a scapegoat. Commonly called "a special committee." That'll be the end, for it would then be investigated to death! Our leader has offered nothing but talk and voluntary sacrifice by labor and business.

The master-servant concept is again rearing its ugly head. This attitude by management or labor is very unhealthy. Whatever they are working for, both the employers and the employees are "in it together!" A worker being kicked in the pants will not benefit his employer as much as the worker who is being treated fairly. The point I'm trying to make is about the so-called "conditions" on construction jobs. The construction man, for too many years now, is low on the totem pole, where decent conditions are concerned. True, we are in the minority, but humans we are! While our lawmakers concern themselves with whether or not a businessman should be allowed to have a one or three martini lunch we do damn good to find a place to cool our "pop" or if you rather, soda water. Our toilet facilities are at the best nothing but over-sized chamber pots! Where is the board of health? I can still remember hanging my lunch from a tree limb to keep out the ants and now it takes a $7.00 zipped-up bag to keep out the rats and the cockroaches. I guess all of this sounds like "sour grapes," but it is nevertheless true.

There is a tendency by all of us to shy away from and disregard any matter that is poked into our faces continuously. This my Brothers must not be the case when it pertains to right-to-work, boycott, or any other "monster" detrimental to the welfare of unionism. Buying of PIC cards is an example. All interest seems to have just about stopped. Your very existence is threatened by right-to-work and your membership in PIC is, at this time, the best weapon is getting this despicable law repealed.

This area is slowly becoming a nest of "scabs." It is safe to assume that some of these men are "card carriers" from just about every craft!

My address has again changed. It is now: Rt. 4, Box 934, Prairieville, Louisiana 70769.

See you next month.

PETE MACALUSO, P.S.

Awards Banquet Held For Midget Hockey Team

L.U. 1070, MARQUETTE, MICH.—On April 24, Local 1070 hosted a banquet and awards presentation for the Midget Hockey Team we sponsor. Consisting of boys 15 and 16, this traveling team plays similar organizations from other areas. The players are generally the best in the home city's Midget Hockey Program. Managed by Frank Smokovich and coached by Bob Dupras and Scott Schelgel, this year's team had a 15-14-4 record in Midget competition. The schedule included the Fraisier tournament, the DePere High School tournament, the Superior, Wisconsin, tournament, the Drummondville, Ontario, tournament (in which the Electricians Local 1070 team was the United States representative), and the Michigan State Midget Tournament.

Snowbound

Brother Bob Heatley of Local 1196, Pawtucket, R.I., was snowed into a 109-hour shift.

Retired

Brother Roland Lefebvre retired this year after 20 years of service.

Players for our team are Danny Blackwell, Jimmy LaFave, Bob Rabitaille, John Madacey, Mark Washburn, Tim LaBelle, Mike Mason, Roger Hill, Mike Smokovich, Steve Bester, Greg Potvin, Tom Holmstrom, Brian Rajala, Pat Dunn, Larry Rosenburger, Mark Eldredge, Bill McCasey, Paul Pentecost, Jim Mason, and Jim Vanderboom.

The awards presentation was a team recognition of outstanding individual effort. The winners were as follows: best defenseman Dan Blackwell, best forward Jim LaFave, best sportsmanship Bob Rabitaille, most improved player Greg Potvin, most valuable player Jim LaFave, most valuable player in Drummondville tournament Jim LaFave.

Team awards included first place in the Superior tournament, third place in the Duluth tournament, and second place in the DePere High School tournament, in which incidentally, there were high school teams with many players two years older than the Midgets.

We congratulate the players, the coaches, and the manager for a fine year and an outstanding job representing Local 1070 and the city of Marquette.

JOHN R. DOWNS, JR., P.S.

Old Officers Thanked As New Ones Take Oath

L.U. 1116, TUCSON, ARIZ.—Rumors and newspaper articles say Tucson Gas and Electric is negotiating the sale of the Gas Department. The "in-house" news states that preliminary talks have started.

Before I go into the election results, I would like to express my thanks and gratitude for many years of dedicated service to Brother Ray Klein (who chose not to run this term). Brother Klein has worn many hats for each of us with dedication, and expressing just a "thank you" is insufficient. Brother Klein has been on the Negotiating Committee, a steward for many a Brother and Sister, assistant to the business manager, treasurer, Executive Board member, and the list goes on, but "thank you, Ray." Thanks also to Sister Ruth Uthe and Brother Jim Gonzales; both were on the Executive Board and chose not to run this term. On behalf of the officers, members, and myself, your efforts have not been in vain, and we are grateful and thankful to you.

Congratulations to the new officers: Business Manager Bob Struck, President Tom Gallagher, Vice President Terry Mysak, Recording Secretary Bea Milne, and Treasurer Kay Bonavia. Executive Board members: Bernie Young, Marvle Koch, Ken Saville, Gerald Shrader, and Roy Boone. Delegate for the Convention is Ken Saville, alternate Bernard Young. Thank you members for your concern in your union and for voting. Special thanks to judge George Friend, tellers Jean Johnson and Ron Rice, poll watchers Dennis McCarthy, Bill Parks, Bob Robbins, Ed Zamora, Jean Heyer, and Bill Black.

Welcome new members: Luis A. Lopez, Roger W. Bigham (both of Tucson Gas and Electric), Donald E. Percifield, and Stephen L. Elliott of Asplundh.

Business Manager Struck informed me he has gone to the NLRB for unit clarification on the construction coordinator and that we have filed for an election at Trico.

BEA MILNE, P.S.

Summer Picnic And Mets Outing Highlighted

L.U. 1134, ELIZABETH, N.J.—Plans have been formulated for our union picnic which will be held on Saturday, September 9, 1978, in Merrill Park, Colonia. Anyone who attended last year can tell you of the complete success it was. The food was great (we're using the same caterer), the grove was spacious and private, and the children's activities were well planned. It was the best affair we held in many years and I can't see how it can miss this year. Be sure to set the date aside and enjoy a great day out with your family and friends.

Brother John Geczy ran a bus trip to Shea Stadium to see the Mets play the Phillies and that turned out to be a real winner, too! It was a father and son affair. Bill Murphy cheered the Mets on to victory and Mike Bast caught a ball hit into the stands. Refreshments were served and everyone had a heck of a time.

Sorry I missed getting my article in last month's *Journal*. I'll try to stay on my toes in the future. See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

A Snow Story For August

L.U. 1196, PAWTUCKET, R.I.—As spring approaches, we would all like to forget winter and look forward to the warm weather of spring and summer. There is perhaps even more of an effort to forget this past winter because of the "Blizzard of '78." The Blizzard just about shut down the entire state for a week and left many ITT employees locked in their homes, or even worse, stranded away from their homes.

When the storm struck on Febuary 6, Robert "Bob" Heatley was on duty in the boiler room at Royal. Little did Bob know that he was just beginning a 109-hour shift (four days, 13 hours); and, at the end of that shift, he would be instrumental in rescuing someone who had become trapped in the snow outside the plant.

Bob describes his 109-hour stay at Royal as "very boring." But on the Wednesday following the storm, Bob ventured outside the plant, (an undertaking in itself), as drifts by the front door were 10 to 12 feet high. As Bob finally worked his way onto Grand Avenue, he heard someone calling for help. Down by the shipping dock in the middle of Grand Avenue stood a man with a young girl. The man was buried past his waist in snow. Bob worked his way over to the man and found that he was an elderly gentleman who had gone out to get food for his family. Apparently the deep snow was just a little more that the man could handle. Bob, with the assistance of Steve Duda, helped the man and the young girl to their home on Pullen Avenue.

A simple act of kindness? Or, perhaps much more. It's just possible that Bob and Steve might have saved the elderly gentleman's life.

Mr. William R. Van Fechtmann presented U.S. Savings Bonds to Bob, Steve, the security guards, and several others in appreciation for their long hours and dedicated efforts during the Blizzard of '78.

We probably should try to forget about the winter weather. But we might try to remember the many acts of kindness which the winter weather brought along with it.

Roland Lefebvre came to work for ITT in August of 1958. After serving 20 years here, Roland retired in January of 1978. Roland started here as a feeder, then as a floorman, oiler and finally found his vocation as a pipefitter in the maintenance department. Roland is now vacationing in Florida and later plans to go to California. Good luck, Roland.

RALPH HYDE, R.S.

Dinner

Local 1220, Chicago, Ill., sponsored a dinner for officers, E. Board members, and stewards at the Kinzie Steak House.

Stewards are Richard Nottke (WTTW), Forest Respess (WGN Newswriter) and Fred Allen (WTTW).

Recording secretary, Bob Gruehn; treasurer, Grant Blum; steward (WBBM/AM), Bob Meyer; and assistant business manager, Daniel Friederich; enjoy the dinner.

At control room at WLS/AM Radio are Carl Nelson and Ed Glab.

Dues Adjustment Made; Members Schooled on Labor

L.U. 1220, CHICAGO, ILL.—Greeting, Brothers and Sisters: No this is not a draft notice. But I would like to thank all of the Brotherhood for taking the time to vote on the part-time dues amendment, which passed and was approved by the International Office. In effect, this lowers the union dues of a member who works less than 24 hours in a week. There are no changes in the full-time dues structure. I personally feel we have taken a major step in looking out for the welfare of our membership collectively as a group.

Congratulations are in order for members of

this local that have completed the Labor Education Program at Roosevelt University. This is a four-year program which Local 1220 has made available through a special scholarship fund. The first year's graduates are Rita Sorci and Donald Srenaski.

An advanced studies program of Labor Education which consists of Industrial Relations Systems, the Development of our Modern Economy; and American Political Structure was completed by Dan Friederich in his third year at Roosevelt University.

If any union member is interested in attending Roosevelt University, please contact the union office, since there are a limited number of scholarships available.

The local invited all union officers, Executive Board members and 1977-78 union stewards to a get-together at the Kinzie Steak House to express our gratitude in helping the members maintain the contractual provisions of the contract.

An agreement has been reached after 14 months of negotiations between IBEW and American Broadcasting Co. Inc., WLS-AM, Chicago.

A special vote of thanks goes out to Marty Soehrman, of WLS, for providing the photos for this month.

DANIEL E. FRIEDERICH, ASST. B.M.

Local 1238 Installs New Officers

L.U. 1238, WILMINGTON, DEL.—On Friday June 9, 1978, we held an election for all offices of the local. The following are the new officers of the local: president, Paul P. Pitrizzi; vice president, Richard Stafford, recording secretary, Harold T. Pfirmann; financial secretary, Robert J. Sporay; treasurer, Jeremiah J. Regan, Jr.; and the new business manager, Samuel J. Mento. The new members of the Executive Board are Gerald P. T. Connor, Fredrick H. Hess, Alfred P. Rubini, Louis J. Sparco and George F. Tinurelli. Members reelected for another term were Elizabeth A. Foraker and Michael E. Majewski.

On Tuesday, July 11, 1978, the new officers took their oaths of office. A major matter of importance after any election in a free society for success of that society is unity; a local union is no exception. Now that the new officers are sworn in it is every member's duty to support them for the good of the local. Now is time for a strong local to unite against its problems, and to work together for a better future for all.

GEORGE F. TINURELLI, P.S.

Local Institutes Stewards Training and Legal Assistants

L.U. 1245, WALNUT CREEK, CAL.—Shop stewards' training is a priority at Local 1245. All of our 1,228 Stewards are being afforded the opportunity to attend system-wide training sessions held at various locations throughout our service area. Since January, 1978, the local union business staff has held approximately 15 training meetings for designated stewards. These meetings included stewards from Pacific Gas and Electric Company's 13 divisions, most municipalities and irrigation districts that we service, Sacramento Municipal Utility District, the United States Bureau of Reclamation, and Citizens Utilities Company.

Future meetings are planned for our stewards employed by Sierra Pacific Power Company, the tree trimmer companies, cable television companies, and stewards employed by other companies for whom no meetings have been scheduled thus far.

The ultimate goal of our training program is to provide in-depth sessions covering the various working agreements between the local and all employers that we have contracts with. It is our intent to provide four training sessions yearly to our stewards employed by the larger companies, and to make sure that, in addition to individual assistance provided by business representatives, our stewards employed by the smaller companies are provided an opportunity to attend at least one meeting yearly.

Our newly established legal assistance program is well on the road to success. The program, headed by a San Francisco-based firm, Neyhart and Anderson, provides local union members an opportunity to seek legal advice at no cost, and actual legal work at reduced rates. Members are given a rate schedule covering the various types of services offered by the Law Firm and affiliate firms and are guaranteed that no participating firm will charge more than the fee indicated on the agreed-to schedule of services. Some of the affiliate firms even charge less than the quoted fee for certain legal services.

The majority of our members have been provided a toll-free telephone number to call for assistance. Others are urged to call collect to the San Francisco office if they require aid. Members in the Nevada area, southern portion of California, Idaho, Oregon, and Washington will be urged, as soon as all affiliate firms are designated, to contact the attorneys in their geographic areas who have been retained by Neyhart and Anderson to provide services under the agreement between Local 1245 and the Law Firm.

Local 1245 recently instituted an intensive drive to organize new workers employed in our jurisdiction by non-union employers as well as workers who are employed on some of the properties that we have already organized. We have made earnest efforts to sign up those persons who have been hiding behind "grandfather" clauses and agency-fee provisions. I am happy to report that so far in 1978, we have received 1,143 applications for membership.

No organization functions effectively without integrating some play into their game plan. Therefore, we have gone all out to bring alive the spirit of brotherhood and kinsmanship by encouraging our members to participate in picnics, softball tournaments, and other social activities sponsored by the local.

Of course, full participation is always urged by the local in the area of service award presentation banquents. Eligible members are encouraged to attend and bring a guest to these ceremonies. So far this year, we have held approximately seven awards presentations dinners and the turnout has been excellent. Service awards, in the form of custom-made Local 1245 belt buckles and pins, are presented to those members who have attained 20, 25, 30 and over (in five-year increments) years of service in the IBEW.

We are constantly striving to maintain and improve our high-service relationship with 1245 members, and the business manager's staff will continue to do so in the years to come.

DEAN COFER, B.M.

Much Line Work Going on in New York

L.U. 1249, SYRACUSE, N.Y.—The 765-KV lines are progressing rapidly. The wire-running operation has begun from both ends with the plan being that the two operations will meet near the center this fall. There are a lot of footers to install and towers to be built before all the wire can be completed. In fact, there is about a 12-mile section of line in the middle that hasn't even been let for construction yet. The obstructionists have managed to hold up that one section of the line a little longer than the rest. Secretary of Commerce John Dyson described these obstructionists as a bunch of "screw balls." Here's one politician that may know what's going on!

Local 1249 is proud to announce that we have just accepted our first female applicant into our Apprenticeship Program. She is Ms. Susan Stiegler who has been working as a "BA" member of Local 1249 trimming trees. She is now working at the new Marcy Sub as an apprentice. Susan's father and brother are also members of Local 1249's Tree Chapter.

Business Manager Bill Shutter has been looking forward to the time when our local's Pension and Welfare Fund, and Insurance Fund could be moved into our building here at Fremont Road. That time has finally come. Construction has started and it is scheduled to be completed by July 1, 1978. If it is not done on time I won't be able to blame the obstructionists because we are doing the work ourselves. Bill was the architect and he is also the superintendent and foreman. Bill is attending the Progress Meeting in Atlantic City this week so if a door ends up in the wrong place, don't blame me—I'm just driving nails.

Let's protect our livelihood: work safely; buy union; fight obstructionists!

RICHARD FULTON, P.S.

On the Job

Ralph Gray, foreman, standing in front of wire machine on Bross-Buffalo job at Massena, New York, out of Local 1249, Syracuse, N.Y.

Wire travelers to be used on the 4-wire bundle at the Lord-Bec Power Line job at Port Leyden, New York.

Inspection of new wire carts to be used on Lord-Bec-Power Line job.

Loading reels of wire on Bross-Buffalo job. Standing on cart facing camera is foreman Lewis Lewis, and on ground, soon to be retired, Paul Kimball.

Morristown Local 1298 Elects Officers

L.U. 1298, MORRISTOWN, N.J.—June 12 saw the election of officers for the coming three years, with E. Russell, president; D. Treich, recording

secretary; J. Waters, treasurer; and K. Dykstra, financial secretary running unopposed. Our present vice president, D. Miller, was opposed by Brother G. Wraith for that office, with Brother Miller being reelected. Brother Wraith had been a past vice president, and while it is unfortunate to have two dedicated men running for the same office, it was good to see Brother Wraith back in action again.

Our Executive Board has a mixture of some past members and some new men on the Board. Welcome to Brothers T. Lenihan and L. Malmstone, our new additions. The local thanks those members who have left the Board after their terms in office, and we say well done and thank you.

This local, along with System Council U-3, is attempting to investigate the situation regarding PCBs as they affect the utility industry; our thanks to the I.O. for bringing this situation to this writer's attention. If any of our Brothers have made any progress regarding this hazard please let me know. My address is 19 Cedar Green Lane, Berkeley Heights, New Jersey 07922.

Hope we all had a safe summer and look for a pleasant fall.

D. G. Treich, R.S.

Memoriam

This monument is in honor of members of Local 1307, Salisbury, Md., who were killed in the line of duty.

Brother Windsor Receives Top Honors from Air Force

L.U. 1307, SALISBURY, MD.—The following is from a letter to our Personnel Department in reference to a training course taken by Brother William Windsor. Brother Windsor, who works at our Vienna Power Plant, took this course upon entry in the Air Force Reserve. Parts of the letter went as follows

"Since his arrival here, William Windsor has been attending the 5ABA42730 Machinist School. This school is 466 academic hours in length and is designed to train qualified individuals in the skills required to perform as apprentice machinists. This course is recognized by most colleges and universities through its accreditation with the Community College of the Air Force, a member of the Southern Association of Collegiate Registrars and Admissions.

"William Windsor has consistently demonstrated outstanding ability as a machinist student. He has presently completed 80 percent of the course and has maintained a 100 percent average. The impact of this high average can best be illustrated when viewed in its proper perspective. William has completed 20 exams consisting of 18 performance exams and two written exams. These exams covered all training received in Basic Fundamentals, Drill Press, Power Hacksaw, Vertical Bandsaw, Lathe, and Mill Work. This is the first time that anyone has completed this amount of training while maintaining perfection. All exams are the Go/No Go type to insure objectivity.

"William is a very honest, sincere individual who demands the highest of standards by setting only the highest of standards. He is a professional in the finest. His appearance is in the best of military tradition. He leads by example and practices equal opportunity with his men. His accomplishments here have brought high credit upon himself and the United States Air Force."

Donald E. Libby
MSGT USAF
US Air Force Senior Instructor

We would also like to take this opportunity to say to Brother William Windsor, "Well done."

In earlier letters I have been giving progress reports on our monument to be erected to honor our members killed in the line of duty. I am now happy to report the erection and dedication is complete. There are 18 names on the monument, the majority of which were linemen. Much thanks goes to the committee which works very hard along with the company on this project. They are Robert Murphy, chairman of the committee; Donald Dennis, who designed the monument; and Gerald Perry.

At our May membership meeting we accepted one new member, Robert L. Emory.

Until next time, be union, buy union.

E. D. Sparks, P.S.

Safety Is in the Hands Of the Individual

L.U. 1359, CHICAGO, ILL.—Have you ever taken the time to analyse accidents that have happened to you, your family, and others; why they happened, the persons involved, and the results of accidents? Have you a feeling of remorse because someone was disabled or disfigured due to your carelessness? Well, you should. Each one of us should be his brother's keeper. We must make ourselves cognizant of the fact that we all live for each other. Whether we want to admit it or not, we depend upon one another for our material sustenance. Our cars, homes, and our food are all the results of man's effort for a better life for himself and his family, recognizing that God provides all things for all men. Ninety-nine and nine tenths percent of all accidents are the results of our own unsafe actions. We must adopt an attitude of safety and apply it to our everyday life on the job as well as at home. There have been years of exhaustive study on accidents involving people, their causes and preventions, and it all revolves around the word "*think*." A five-letter word that means the difference between life and death.

The Company's past slogan, "There is no job so small or emergency so great that you cannot take the time to work safely," must be your guideline for your future. Let's *think safety* at home, work, and play.

James Kollbaum, P.S.

Summer Brings Election And Retirement Party

L.U. 1367, CHICAGO, ILL.—At the May 10th regular meeting at the Hillside Holiday Inn, nominations were taken and running for office are: for president, Allen Young; for vice president Carl Peterson and Joseph Tarter; for recording secretary, John Quealy and Len Mikutis; for financial secretary, Joe Panczak; and for treasurer, Bob Bergfalk. Nominations for the Executive Board are as follows: for the overhead Ray Gunn, Jim Riordan, Rich Rubas, and Bill Koslowski, for underground Joe Evans and Mike Mortimer, substation construction John Kruc and transportation G. Figueroa. Voting will be by ballot on June 16, at 222 West Adams. Results will be published in September's *IBEW Journal*.

Also at the May 10th regular meeting Vice President James Crandall submitted his formal resignation to President Allen Young. Congratulations are in order to James Crandall on his recent promotion to Safety Advisor at Chicago North, and also for his past performance as vice president of our local, for a job well done. James Crandall served for 10 consecutive years; we wish him success in his new position.

A special mention of appreciation is extended to all the office staff members of CNA for their efficient and accurate handling of our medical claims. More is involved with their jobs than we actually realize. Yet they are courteous on the phone with questions and inquiries and claims are handled and processed with as little delay as possible. Again, our acknowledgment of thanks to the entire staff.

Congratulations to the following celebrating company anniversaries, with 30 years: senior stockmen Gilbert McKennas, August 5, 1948, and David Venn, August 10, 1948, crew leader electrical construction Fred Panzke, August 2, 1948, ovearhead circuitman Les Arno, August 3, 1948, overhead crew leader Ray Voss, August 10, 1948, underground crew leader George Valaski; August 9, 1948, and Edwin Panzke, August 2, 1948. Celebrating 25 years congratulations to overhead crew leader Mel Mazay, August 31, 1953 and transportation mechanic, Anthony Morski, August 3, 1953.

Congratulations to Brother Dave Smith on his recent appointment to steward at Chicago Central.

A retirement party was held at the Beverly Woods on April 21, for overhead foreman Bud DeVerdier, overhead staff planner Richard Igle, underground foreman Ed Sullivan, and Bill MacDonald, operating staff.

Retirement

Local 1367, Chicago, Ill., members in attendance at a retirement party are, Harry Fussell, Jim Machinnon, Jim Cotter, Bob VanValkenberg, Wally Reichard, and C. Kisala.

Others attending are Jerry Allen, Joe Gergley, Frank Warszalek, Henry Voith.

Receiving gifts are, left to right, Bill MacDonald, Richard Igle, Bud DeVerdier, and Ed Sullivan.

Al Weidner, Charles Fusco, Ken Mulerone, and George Reed.

The party was a definite success; in attendance were fellow workers from all departments. Everyone had a great time and truly enjoyed the event. The committee for this happy event was Brothers Norm Olson, John Quealy, Joe Wasek, and Mel Mazgay. Speakers were John Quealy and Norm Olson. Representing management was Fred Eggert. Pictures taken by Rich Rubas and Jim Pitchford. At the party were also past members of Local 1367. In attendance were Brothers Bill Mulcahy, Ned Champlain, Ron Clark, Al Weidner, Pete Colarelli, Den Corrigan, Jack Dorgan, John Glasner, Joe Gergley, Roger Pinkowski, Guy Skoglund, Jerry Allen, and Don Hardy, just to name a few. Also attending were pensioners George Gundel, Les Shea, and George Hitterman.

Until next month remember, "Those who bring happiness to the lives of others, cannot keep it from themselves." Have a happy and safe summer.

RICH RUBAS, P.S.

New Officers Named; Apprentices Graduate

L.U. 1383, BALTIMORE, MD.—In May election of officers was held and here are the results. Your new local president is Brother Charles Weaver; vice president, Brother Bob Buettner; financial secretary, Brother Elridge Fischer; treasurer, Brother Don Sparks; recording secretary, Brother Edward Langville. The new Executive Board members are Brothers Jim Talley, Rich Hare, Dave Schramek, Dan Miller, and John Goucher. We would like to congratulate everyone elected to office and wish them the best of luck in their new positions.

At this writing, 1383's softball team is undefeated and we plan to stay that way. Good luck to coach Bill White and to everyone on the team.

The yard has graduated some electrician and electronics mechanic apprentices. Congratulations to Brothers Evr White, Bruce Va'en, Ken Ducker, Dennis Greene, Paul Weller, Mike Joyce, Gene Schellenberger, and George Barnhauser on completing their electrician apprenticeships and congratulations to Brothers Jack Womack and Mike Kazmerski on completing electronics mechanic apprenticeships.

RICK HARE, P.S.

Members Go 494 Days Without Lost-Time Accident

L.U. 1392, FORT WAYNE, IND.—Members of Local 1392 who are Twin Branch plant employees broke a safety record.

Employees of the Twin Branch Generating Division of Indiana and Michigan Electric Company, located in Mishawaka, Indiana, worked 494 days without a lost-time accident as of April 20, 1978, and are still going. This broke the previous record of 493 days set in 1964.

When one views all the potential hazards in a powerhouse, this is remarkable. Consider these employees' work. General hazards include dust, fumes, and smoke which are harmful to the eyes, lungs, and heart. Water and grease spots on the floor, ladders to climb, cranes to operate, all having slipping and falling hazards. Working with machine shop equipment is dangerous to fingers, hands, legs, hair, and clothing if carelessness becomes the rule of the day.

Men who work with welding equipment are subject to burns from hot metal, arc-eye from the welders, and eye injuries from grinders, plus the potential for causing a fire in the surrounding work area.

Pipefitters and boiler maintenance men are exposed to undetected steam leaks, blowouts from weak tubes and piping plus possible injuries from careless handling of tools.

Electricians and others face the danger of electrical shock from high voltages if proper clearance procedures are not followed precisely.

These are just a few of the everyday dangers presented to powerhouse employees not only at I&M but all powerhouses.

Record Breakers

Safety Board in the Twin Branch Plant in the lobby on the day the record was broken. Members belong to Local 1392, Fort Wayne, Ind.

Tom Warren, chief steward and Alan Goddard, president. Taken at the main entrance of the Twin Branch Plant.

When asked what contributed to this new record, Local 1392 President Alan Goddard said, "If it's not safe, we don't do it."

Further discussion with Goddard revealed that since the 1975 bargaining where the Company agreed to discuss safety with a Union Committee on a periodic basis, there is a renewed awareness of the benefits of working safely among the rank and file employees.

Previously, the safety program was unilaterally operated by the Company.

By allowing the input of the average employee, through their committee to the Company, the employees feel they are a real part of the safety program rather than just taking some more orders from the boss.

"Cooperation is the key," Goddard said.

Whatever the course of the new safety record at the Twin Branch Plant, this reporter hopes it will continue indefinitely for the benefit of all employees.

I'm sure the officers and members of Local 1392 will join me in congratulating the Twin Branch people on attaining this new record.

Last but least, the Company treated the employees with a dinner at one of the better nitespots in Mishawaka in recognition of their accomplishment.

CHET HERRIMAN, ACT. P.S.

Local 1413 Continues Negotiations with Company

L.U. 1413, TOLEDO, OHIO—As of the first of June we are still in negotiations with the company. We are scheduled to have another session June 15, 1978; several non-economic items have been tentatively agreed to so far.

On June 9, 1978, the Toledo Edison Company was granted a 22.5 percent rate increase by the PUCO. They are already receiving an 18 percent increase, which was granted on an emergency basis last year, so they will be receiving about another 4½ percent on the July bills. The company was surprised at their good results, while many other utilities around the state are being turned down or receiving much less than requested.

Brother Edgar Irick, vice president and assistant business manager, resigned as of the first of June. We are sorry to see Ed resign. We wish him the very best, and thank him for a job well done. Brother Kent Rhubright, chief steward, has beeen tentatively appointed to assume Ed's duties.

We wish to extend our very best wishes to Brother Robert Wilson. Bob resigned from his job at Davis Besse; also to Brother Dan Brindley, who transferred to maintenance at Davis Besse.

The following members at Davis Besse were promoted from senior to nuclear guard: Ralph Huston and Bill O'Connor, March 13, 1978; Michael Haaser, April 10, 1978; and William Brittenburg, April 24, 1978.

It was reported by the Toledo Edison News that nuclear energy saved $2.5 billion in 1977.

Next month we will catch up on the anniversaries and such. I am separated from some of the data and could also use some from the new members.

GERALD J. OBEE, P.S.

Crew

Members of the Mobile Central crew at Delaware Operations Center second shift, standing, left to right, are Greg Schalitz, Chet Owczarzak, foreman, Jerry Tillman, and Bill Colvin; kneeling: John Laberdee, Fred Pine, and Robin Cisk, members of Local 245, Toledo, Ohio. (Photo submitted by Local 1413, Toledo, Ohio)

Election of Officers Held; Wives Have Night Out

L.U. 1460, JOLIET, ILL.—On June 8, 1978, Local 1460 held election of officers. Those elected were Bernard Hoggerty, president; Robert Tierney, vice president; Richard Maske, recording secretary; Robert Boyci, financial secretary; and John Moon, treasurer.

Ten members and their wives of Joliet Transportation Department and one member in management and lady friend enjoyed a Saturday night of entertainment on May 6, 1978. Dinner at 6 p.m. at Bruns Restaurant in New Lenox, Illinois. Then a trip to Evergreen Park, south of Chicago to the Drury Lane Theatre to see Nanette Fabray in the play, "The Last of the Red Hot Lovers."

Those attending were, Brother and Mrs. Francis Weiss, Brother and Mrs. Tom Williams, Brother and Mrs. Dick Zeich, Brother and Mrs. Ken Byford, Brother and Mrs. Joe Gersich, Brother and Mrs. Bill Ozbolt, Brother and Mrs. Bob Park, Brother and Mrs. Roger Schuldt, and Brother and Mrs. Ken Stahl. Walt Williams, management with his friend Bernie Piazza.

GEORGE FUCHS, P.S.

Banquet

Local 1579, Augusta, Ga., assembled its graduates and instructor, C. C. Garrard, (forefront, center) after awards banquet.

President and Assistant Business Manager L. H. "Sparky" Johnson delivering a brief greeting with, left to right, Carolyn Morris, and Brother and Mrs. James Carter.

Michael Padgett (center), was featured speaker for the awards banquet. Mrs. Padgett, Brother and Mrs. Chuck Logan, Brother and Mrs. T. E. "Pug" Schneider.

Business Manager and Financial Secretary T. E. "Pug" Schneider and labor's friend for many years (Former State Senator) Mike Padgett.

JATC Holds Awards Banquet at 1579

L.U. 1579, AUGUSTA, GA.—On the evening of May 26, 1978, at 7:00 p.m. and in a general mood of fraternity, fellowship, success, and achievement, the associated assembly met in the St. Andrews Room of Augusta's prestigious Town Tavern for the occasion of the Central Savannah River Area's Electrical Joint Apprenticeship and Training Committee awards banquet.

Following a brief opening by Master of Ceremonies Brother H. S. Logan, this reporter was privileged to give the invocation. Brother Logan then introduced as guests our representatives from NECA and Local 1579, the JATC Committee, the JATC instructors, honored guest and representatives from Richmond County Board of Education, City and County Inspection Department and Veterans Administration. We note also the attendance of Secretary Mary U. Baker (Building Trades and Augusta Federation of Trades) and Annette Pantone (secretary JATC). Representing Local 1579 JATC Committee and instructors, business manager, T. E. Schneider, president and assistant business manager, L. H. Johnson, press secretary and recording secretary, Gene Banks. Brothers Bob Reid, Tommy Yarbrough, J. W. Dyson, H. S. Logan, John Hebbard, J. C. Carter and C. C. Garrard, *respectively*. I might add that the graduates and all Brothers in attendance were accompanied by their most beautiful wives, fiancees or girlfriends as the particular case might be.

Following a superb banquet of choice steak and all the trimmings and courses, we were honored to have as guest speaker former State Senator and labor's friend for many years, Michael Padgett, who gave a very informative and comprehensive after dinner presentation followed by brief verbal greetings by Brothers Logan, Hebbard, Schneider, Johnson, Carter, and verbative remarks by guests.

The introduction of apprentices (graduates) and the presentation of awards was by instructors J. W. Dyson and C. C. Garrard.

Those receiving their certificates from JATC were: Brothers Danny Anderson, Tommy Cowart, Bruce Daniels, James Davis, Wayne Gulledge, Lonnie Hatcher, Raymond Hawkinberry, Richard Howard, Norman Knox, Kenneth Langley, Beale Lowery, Bobby Mills, Wyman Mitchell, Carl Morton, Thomas Moseley, Herbert El, Alvin Percival, and Thomas Williams.

We are all justifiably proud of these young men for their devotion and perseverance in the successful completion of this long laborious and sometimes hectic course into the ranks of journeymen in a Brotherhood that sorely, in these particular times, needs their youth, their vigor, and their application to what we all believe is a just and honest objective and principle to a common cause.

In behalf of the officers, the members, and all affiliated with Local 1579, we wish them good luck and Godspeed in all the ensuing years and may their association with the IBEW progress in leaps and bounds in prosperity and happiness.

It is with sadness that I report the quite recent passing in May of Brothers J. B. Baker, R. J. "Bucky" Dickens, and Charles Street. Our sincere condolences to their families and friends.

GENE BANKS, P.S.

Supporters

Local 1739, Barrie, Ont. recording secretary Byron Colpitts says, "Local 1739 is the local!"

Executive Board members, Brother Jim Ross. "Just doing what has to be done.

Brother Martin Gadd pauses for a snap. Martin is well thought of by his co-workers for his good nature and good workmanship.

Scribe Highlights Three Concerned Members

L.U. 1739, BARRIE, ONT.—There are more visible signs every day that the construction industry is "ripe" to get busy. We are still waiting for the various political parties to stop "pussy-footing" for votes and get serious about fighting unemployment. Mr. Trudeau tried to tell us that unemployment was not a serious election issue. The Gallup Poll told him that we don't buy it. The first step to solving a problem is to admit the problem exists. Perhaps now we will see some concrete effort in this direction.

Recording Secretary Byron Colpitts has confidence in the future of Local 1739. Brother Colpitts will quickly inform you that we have the best damned local in the Brotherhood. However, not being a selfish man, Brother Colpitts will allow other locals to harbour such thoughts about themselves. (Even though we know who's right.) When asked why he bothers to put out the effort of involving himself in helping to run the local's affairs, Byron found it hard to answer. Not one to "grandstand" Byron seemed embarrassed by the attention. Finally Brother Colpitts expressed a desire to participate. Recognizing the ideal and the value of the Brotherhood, Byron is not content to merely sit in its protective shadow. Rather he feels the desire to do his share and be an active part of its growth and strength.

Brother Jim Ross also reflects this lack of selfishness. As a member of the Executive Board, Brother Ross contends with the extra meetings, the extra trips into Barrie from Angus, the time away from his family, etc. All this is without remuneration so why bother? Jim stoically says, "Somebody has to do it!" When you believe in something you put out the effort. Brother Ross isn't overly concerned that some might consider him a "sucker" for carrying the load. He is doing "his thing"—what he feels should be done and what he wants to do.

It is easy to become cynical today but it was probably always so. In Desiderata 1692, we were warned of the "trickery" in the world and then cautioned, "But let this not blind you to what virtue there is; many persons strive for high ideals."

It is my intent to eventually give a moment of recognition to anyone who has contributed to the local. They are not fanatics or saints. They are just decent people who give a damn.

WILLIAM W. CARSON, P.S.

Officers Busy With Contract Negotiations

L.U. 1842, EVENDALE, OHIO—Our contract agreement expires January 13, 1979. The existing agreement was signed January 18, 1976.

For some time now the membership has urged modification of our contract agreement.

Many subjects have already been discussed by our president, Joyce Bunch and officers for the upcoming negotiations. It is felt that to delay considerations of our problems would only serve to hamper our progress.

In order to obtain ideas and suggestions a handy written form was passed to all our members.

Together with our president, Joyce Bunch, Negotiation Committee, and International Representative Gordon Bray we will have a lot going for us. They have intelligence and moxie.

With the membership remaining loyal and pulling together, optimistically, we can have a smooth contract negotiations. Everything possible will be done to insure a solid agreement.

Work is picking up, as is indicated by addition of new employees.

Total union membership is 217, and there are 38 probationary employees.

Retired recently was Alma Guenther, April 28, 1978. The membership wishes the happiest retirement ever and good thoughts are aimed her way.

The IBEW Fourth District Manufacturing Council held in Baltimore, Maryland, April 21,

22 and the IBEW Progress Meeting held in Lexington, Kentucky, June 2, 3 were attended by our president, Joyce Bunch and Mary Cayton. The meetings are valuable sources for gaining new ideas for our local unions and it keeps one up on the programs for the progress of labor. Last but not least a chance to socialize helps to stimulate interest in working together.

The 31st regular Convention of the International Brotherhood of Electrical Workers will convene in the Convention Hall, Atlantic City, New Jersey, October 2, 1978.

Our president, Joyce Bunch, was elected to attend this Convention, with Mary Cayton, press secretary as alternate. We both feel that by having attended the aforementioned meetings, we will be more capable to ascertain qualifications of the candidates. Election of the International officers is no small thing. They will help to shape our future for four years. With all the forces against labor we need strong individuals to help and support our locals.

MARY L. CAYTON, P.S.

New Contract

Local 1962, Vidalia, Ga., signs a new contract. Standing, left to right, are Jack Barrett, company official; Ronald Cardell, local president; and Doyle Burnett, International Representative; seated: committee members Bobby Grayer, Katheryn Burkett, Charlene Sikes, and Bobby Curl.

Presentation

Left to right, Ronald Cardell, Bobby Smith, and Cleveland Jones present a check for Boy Scout

Local 1962 Represented At Progress Meeting

L.U. 1962, VIDALIA, GA.—For those who have looked for our article and missed it for the past few months, we have been accumulating some news and a couple of photos for everyone. To begin, we would like to say thanks to our local union president, Ronald Cardell, and Executive Board member Larry Cardell, for representing our local at the Progress Meeting in Baton Rouge, Louisiana, in March.

Our local is now sponsoring a Boy Scout troop in our area. We needed $25 to get the troop started; donations were taken and $100 was raised among our members.

Work is steady now at the plant. Some members had a little lost time, right after we returned to work after the strike.

Next month we hope to have some news about our new softball team and our COPE Committee. Until then we would like to urge everyone to support their local union and its officers, and to please attend the monthly meetings.

BRENDA DAVIS, P.S.

Many Attend Meeting; Work Days Short

L.U. 1976, PLYMOUTH, IND.—The regular meeting was held this month with a fair number present. We are continuing to work nine hours a day with a choice of five or eight on Saturday. In April we had 22 new employees and seven rehires.

Among our members who lost loved ones recently are Brenda Martin, a son; Dorothy Rulapaugh, mother; John Smith, mother; Barbara Podd, mother-in-law; Karen Brown and Bonnie Nofzinger, grandmothers. Our sympathy to each one.

Recent grandmothers were Dorothy Vermillion and Betty Uceny a granddaughter and Claudine Bottorff a grandson. Mary Lowery had a son.

Laura Munn, foster daughter of Poly Hyatt, was valedictorian at our local high school with the highest point possible. She received the scholarship award from the local bank and will attend the Indiana University in South Bend this fall.

We have several grievances out at this time and of course are hoping for settlements in our favor.

Election was held with the following newly elected officers: president—Ruby Bacantine; vice president—Jean Bishop; financial secretary—Virginia Baker; and treasurer—Ernestine Greene.

Those elected to the Executive Board were: Marge Yeariginn, Vivian Milton, and Adaline Jacobs.

We have been very unhappy with our vending machines so a change is being made and we hope for improved service.

Be with you all again in a month or two. By the time you read this summer will be half gone. Have a nice holiday and if you are in the neighborhood, drop in on our blueberry festival the first weekend of September.

ERNESTINE GREENE, P.S.

Spring Picnic A Big Success

L.U. 2188, SHREVEPORT, LA.—Local 2188 held its spring picnic at its facilities on the Stagecoach Road, Saturday, June 3. There were over 2,000 persons in attendance. Everyone enjoyed barbecued chicken, hamburgers, and hot links with all the trimmings. Baseball, basketball, sack racing and other games were enjoyed by all, especially the kids. Several nice door prizes were given by local merchants along with coupons for free food and amusements. Local President Frank Yount would like to take this opportunity to thank everyone who worked so hard cooking, arranging, getting door prizes and also everyone who took the time to come. To those who did not come this year, be sure to come next year

Well, it's that time of the year once again (vacation time). After a long, hard year working in the plant everyone is anxious to get started and for many get out of town for awhile.

Local 2188 would like to wish everyone a safe and enjoyable vacation.

As of this writing the official tabulation for the vote on delegates to the upcoming International Convention has not been completed. In next month's article we should have all the representatives and alternates who have won the right to represent Local 2188.

JOHN D. BROCK, P.S.

Picnic

Dianne Shepherd, chief steward of Local 2188, and Bobby Brown assist President Frank G. Yount in awarding door prizes at the annual picnic for members of Local 2188.

Unions—Weak Or Strong?

L.U. 2222, BOSTON, MASS.—In 1972, President Nixon's Phase I activities discarded the Full Employment Act of 1946, making labor expendable in the nation's economy. Nixon accomplished this by holding back workers' wages while allowing prices of commodities to soar. Consequently, unemployment rose from 3.5 percent to 11 percent. Industry moved employment to the Sunbelt to exploit cheaper non-union labor and labor unions were deleted of 800,000 members and the AFL-CIO's total membership shrank to 18 million since 1974. The union's failure to take advantage of their political and financial strength at the time due to the lack of decisive leadership, blatantly displayed the lack of unity within the labor movement and proved that because of this fact, they are weak. Their failure to act allowed their constituency to flounder, causing loss of morale of the working class. Many union workers worked non-union jobs and worked alongside non-union workers to stay employed. With automation causing workers to be expendable, and productivity being pushed, workers are in the position of economic slavery. The unemployment rate of some craft unions has exceeded 50 percent. Corporate statements that unions are too strong are nothing but vicious propaganda directed to divide the labor movement.

The labor movement comprised of the unions should be strong and have every right to be strong in our system of democracy. They are the only direct representation of the working class, which comprises more than 75 percent of our nation's population. The working class should exert its political strength for the just benefits of the system through its representatives. However, this is not the case at this time as corporate interests have been and are presently exerting the influential force in politics which is enriching corporations at the expense of the

Members of Local 2188, Shreveport, La., enjoy annual picnic held June 3, 1978, at the local union facilities.

middle class worker. The unions at the present time are attempting to alleviate this situation by promoting social legislation in the U.S. Congress via the Labor Reform bill and the Humphrey-Hawkins Bill. It is, in fact, a war of dollars against ballots. The purpose of the Labor Reform bill is to retain the union workers' superior economic and working conditions by easing the way to organizing the unorganized worker. The purpose of the Humphrey-Hawkins bill is to force the President and the Congress to enforce the Full Employment Act of 1946. All workers are encouraged to actively support these bills in order to stop their slide into the abyss of economic obscurity. Union members must positively identify with their unions and insist that their leaders produce the desired results in order to compete in the capitalistic system of our government which most Americans believe is the most equitable system yet derived. If the union membership pushes from the bottom to achieve these results, the unions will be strong, not weak as they presently stand.

WILLIAM J. COUGHLIN, P.S.

Retiree Honored

Baker congratulated by officers of Local 2297, Alameda, Cal., seated, left to right, Frederick Le Jensen, financial secretary and past president; John W. Baker, retiree; Nicholas Poohar, recording secretary; standing: Herman Williams, Executive Board; Jerry W. Long, president; and James Crayton, vice president.

Delegates

Local 2338, Albemarle, N.C., delegates to District Convention in Atlanta, Georgia, are left to right, Buelener Williams, Deborah Faulkner, Hans Massey, international representative, and Ron Farrell.

Brother John W. Baker Retires

L.U. 2297, ALAMEDA, CAL.—It is with great regret that we announce the retirement of our longtime member and good Brother, John W. Baker. John was a charter member of Local 2297 and was very helpful in getting the local on its feet.

We started with very few "A" members and John was one of them. In addition, he has had "A" memberships in several other locals for the past 25 years.

John came to the Naval Air Station in Alameda when it was in the process of getting started, and he tried to get a union started then. However, in the pattern of most government establishments, no one would listen at that time.

Once the union was started, John kept his dues paid up, (and raised a family at the same time), with some ecort because at the time government pay was not equal to that of outside, private work. But he made it, and for the past three years has managed to keep his dues paid even though he has been retired from the Naval Air Station during that period. John has set August 31, 1978 as the date to turn in his membership card for retirement purposes.

At that time John plans to travel and see the Country as he has just invested in a mini-Mobile home. We would like to wish John Good Luck and we all hope that he enjoys his Retirement. We will all miss him and we want him to keep in touch with us if he has the time.

Another important matter in our lives at 2297 these days is contract negotiations. We are now under way with a new contract for Naval Air Rework Facility in Alameda, and like most negotiations, the going has been slow. Fortunately, though, things are moving along fairly well and some progress is being made.

Here's hoping everyone has a good and prosperous summer!

GRANT C. BROWN, B.M.

Labor Law Reform Still Front Cause

L.U. 2320, MANCHESTER, N.H.—New Englanders had an opportunity to meet and talk with workers from J. P. Stevens plants in June. The Stevens' workers are aware that the company's roots rest in New England and have not forgotten J. P. Stevens' history of repression. Workers from the North and South are united in the conviction that the rights of the workers must be respected. We must support the Labor Law Reform and boycott America's biggest labor law violator.

Business Manager Tom Cavanaugh attended the Second District Conference in Boston, Massachusetts. Also in attendance was International President Charles Pillard, International Vice President John Flynn, International Treasurer Harry Van Arsdale and International Secretary Ralph Leigon. Under discussion was Labor Law Reform and COPE contributions.

On May 4, the union and the company met in Boston for an update on the Savings and Security Plan which goes into effect in January, 1979. More information on the plan will be available at union meetings.

The Arbitration Committee has been meeting several days a month in order to review all pending arbitration cases.

The Executive Council of the New Hampshire State Labor Council, AFL-CIO, met in Manchester, New Hampshire on May 26. An address was given by Robert Duval, New Hampshire State Labor Commissioner. In the afternoon session a workshop was conducted on unemployment compensation.

At a meeting held on June 1, with the business managers and the company, the company stated that the Equipment Installation Department will conduct a survey with its employees starting in the month of June. The purpose will be to review the departmental technical and social changes expected over the next five years. This survey is on a voluntary basis. The company also presented to the union a new general administration policy dealing with a Bell System Physical Abilities Test Battery. All candidates for pole climbing must successfully meet the standards for the PATB.

This is all for now.

OLIVE M. LAFOND, P.S.

ESS Training Sends Members to Boston

L.U. 2326, MONTPELIER, VT.—ESS (Electronic Switching System) training continues, at a rapid pace, with some area people going to school nights in Boston. The New England Telephone Company has taken the position that they have the right to force their people into this ESS training if they qualify—refusal is the same as not accepting a work assignment. It is not a choice for some of our people—it is a "force"—some do not wish to spend six months in Boston away from their families; and then there are plenty of our members in the Network Department who would like to have this opportunity to go to ESS School. As this is mostly a self-pace course, a simple solution would have been to have at least part of this training conducted right here in Vermont.

Bids are still being posted for some jobs in Vermont. It is my feeling that more jobs could be posted, or people recalled to the jobs they were laid off or rearranged from. We have some members who have been in "temporary" jobs for over a year, with the Company claiming they do not have enough work to warrant making the job permanent. Yet the proof is there—"temporary" for over a year!

We have held our first semi-annual meeting (these used to be held quarterly) in the Equipment Installation Department. The Comany presented a very optimistic look in regard to keeping the present EI work force busy now, and in the near future.

On January 1, 1979, the Savings and Security Plan, that the union bargained into the 1977 contract, goes into effect. This is the Plan that is 50 percent matched by the Telephone Company, based on employee's salary, up to $20 per week in $5.00 units. We were successful in having the Union's Savings Plan included as one of the options for employees' deductions to be funded; the other two being the Company's Savings Plan, and the AT&T Stock Plan. In fact, we were able to improve on the bargained plan—supplementary deductions up to 10 percent of employee's base pay may be put into the Plan; it is tax sheltered; with some improvements in the partial withdrawal and periodic partial distribution. A brochure, explaining the Plan in detail, is being distributed to all IBEW members in New England.

Business Representative, Traffic, Ruth Deininger, is visiting the various Traffic offices around the state, offering her assistance to the operators to be sure they make the right choice of offices to transfer into, in preparation for the TSPS conversion; SIPP was offered in some offices and was accepted by 11 operators.

Local 2326 honors their retirees with an Honorary Lifetime Membership Certificate and a U. S. Savings Bond; those most recently honored for many years of faithful service are operators Mary Diggins of Bellows Falls; Louise Hanson of Montpelier; and Merlene James of Brattleboro. Scheduling clerks Marguerite Deforge and Doris Beauchemin of Burlington; and the following Central Office technicians: Karl Militzer and Charles Carpenter, Bennington; and Richard Joyal, Rutland, who accepted SIPP.

We hope you are one of the lucky ones who experienced an enjoyable summer in Vermont.

MAURICE "MOE" FORTIER, B.M.

Delegates Report On District Convention

L.U. 2338, ALBEMARLE, N.C.—Delegates to the District Convention in Atlanta, Georgia, returned with much enthusiasm and information. The delegates were Deborah Faulkner, Bulener Williams, Ron Farrell, with Mr. Hans Massey. Their main topic was "Educate, Teach, Train."

"Educate, Teach, Train" the people as to what sort of contract to set as our goal. Teach them how to bargain with the people in mind, as to what they want. Train the stewards to handle grievances expertly.

Another main issue discussed at the convention was cobargaining with a goal of all locals to work together for one contract to apply to all locals in the District. This will mean all contracts will expire at the same time; this will provide more strength in bargaining.

Recently, it was voted that an incentive steward was needed. The Executive Board met and agreed to appoint Patsy Bullock as incentive steward and this was approved in the regular monthly meeting by the members.

In our regular meeting, the motion was made and put to a vote to change the bylaws in our rules so that a full or part-time business manager can be hired if needed to take the work load off the president. The vote was taken and approved by a small margin.

We were assisted in our monthly meeting by Mr. Hans Massey, who spoke and expressed his views on some of the matters brought up.

Our local president, Tom Keener, is recuperating from still another operation. We hope the best for Tom and hope he will come out of his sickness soon. Tom will, hopefully, be back to work in late August.

JANET EFIRD, P.S.

Local 3 Retirees Holds Installation Luncheon

L.U. 3 RETIREES ASSOCIATION, SOUTH FLORIDA CHAPTER—On March 19, 1978, the South Florida Chapter of Local 3 held its annual installation luncheon entertainment and dance at the Carillon Hotel in Miami Beach, Florida. A large turnout of over 200 was present and really enjoyed the activities that took place with the installation and entertainment.

President Lou Chase appointed Irving Dobbins, former safety director of Local 3, New York City, to officiate as the installing officer in place of Max Kamin who in the past has assumed that title; however, Max Kamin was in Washington, D.C., to assist in the presentation of the Humanitarian Award given to his brother, actor-comedian Danny Kaye, who was selected for his work with children the world over in connection with UNICEF.

Danny Kaye was presented the William Green/Philip Murray Award by President of the AFL-CIO George Meany, and Kaye's brother Max was really thrilled to be there.

Brother Dobbins, in installing the officers for 1978-79, did an outstanding job of bringing laughter and enjoyment to the great turnout and, in his usual manner, made the affair one of the most outstanding ever conducted in the Retirees Association.

Chairman Louis Chase thanked Louis Lovinger and Fred Valiche for their hard work in arranging for the food, entertainment, and other duties they so efficiently performed all year-round.

Guests present were Ann and Edgar Maloney; Rita and Ralph Lombardi, former business representative of Local 3; and Joseph D'Apice, commissioner of jurors in Dade County.

The evening was topped off by the appearance of Sonny Sands, one of the top comedians in the Miami Beach area, who kept his jokes going all afternoon, to the pleasure of all.

In closing, I must say that this was one of the best affairs I ever attended. It brought back memories of those good old days in Local 3, New York City, where getting together became a must after so many years of activities under the leadership of the greatest labor leader, Harry Van Arsdale, Jr., whose name never fails to come up at any meeting here.

On June 9, 1978, the membership voted to send two officers to attend the testimonial in honor of another of the greats, our own Charles H. Pillard, for his untiring efforts on behalf of the retirees.

Installation Luncheon

Irving Dobbins was the installing officer.

Local 3 Retirees, South Florida Chapter, held its annual installation luncheon. Here is a view of the luncheon.

Those installed, front row, left to right, are Harry Gottlieb, Jeff Meringoff, Jack Weber, Louis Chase, Herman Rich, Louis King, and Raymond Corley; back row: Irving Dobbins, Louis Lovinger, Fred Valiche, Max Petrower, David Klein, Joe Kefkowitz, Lester Gabriel, William Soklin, Irving Horn, Manny Lefkowitz, David Hirsch, and Herman Reiner.

We congratulate the entire Executive Council for making our lives much better ones. Words do not do justice to our feelings. To President Charles H. Pillard, we offer our sincere best wishes and hope he remains in good health with his family for many years.

IRVING DOBBINS, P.S.

Club Actively Opposed Gas Deregulation

NORTH FLORIDA CHAPTER, L.U. 3, RETIREES ASSOCIATION—We received a directive from the National Council of Senior Citizens. It was indicated that all clubs inform their respective congressman and senators about the deregulation of natural gas.

We sent telegrams to all our congressmen and senators of our state (Florida) asking that the conference be brought out in the open instead of convening behind closed doors. We also pointed out that deregulation of natural gas at this time would be very inflationary and would lead to higher prices.

We are happy to announce the 51st wedding anniversary of Jack and Ann Chadnick. His talent in the office of vice chairman is only exceeded by his superb generosity. We wish to further announce the 56th wedding anniversary of Henry and Louise Immes. They were both born and married in New York. He joined the union in 1920. We would like to compliment all the members in our club who have been of service to our union, community and our country.

DAVID BLANC, P.S.

Club Gains Two Members; Election Held

RETIRED MEMBERS CLUB OF L.U. 41, BUFFALO, N.Y.—We held our meeting on May 9, 1978, with 54 members in attendance, plus two new members Edward Wall and Frank R. Stewmueller. There are more retired members we would like to have join the club.

Election of officers was held. The line of officers for the next two years are, president, Harry Mueller; vice president, Milton Brown; secretary, George Bailey; treasurer, James Fitzgerald; and sergeant at arms, Edward Wall. Board of Directors are Lee Littlefield, John Houlihan, Al Smith, James Lopus, and Art O'Rourke.

I wonder how many read Local 41's write-up in April's *Journal* by the Gator. Without any question it is the best article Local 41 has ever had in the *Journal*. I feel the president-secretary needs 100 percent praise for this write up.

GEORGE C. "SOAPIE" KLEIN, P.S.

Election and Luncheon Held for Retirees

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—We held our regular meeting on May 11, 1978. Election of officers was held. President Harry Darby then asked to dispense with the regular order of business and called on Joe Sabino to introduce our guest speaker, Mr. Ed. Stephenson, president of the South Florida AFL-CIO. Ed is always welcome at our meetings since we all feel close to Ed; he is an IBEW member and also a member of our Retirees Club. Hank Greenberg was also introduced by Joe Sabino. Mr. Greenberg is president of the APWU (Postal Press Assoc.). He was present to take pictures of our new officers and give us some news coverage with pictures in the local labor publication.

Ed Stephenson gave a very informative talk on the present administration on the national and local level, and how it is extremely important for all of us to be aware of how our elected politicians vote on the issues. He summed up that it is a constant fight to keep on top of the political arena and keep our union labor in-

Election

Election judges for the Retirees Club of Local 349, Miami, Fla., are left to right, Jack Hunter, Charles Lott, Terry Burgess, Claud Hamm.

Swearing in of new officers, left to right, are President Harry Darby, Secretary-Treasurer Max Rosenblatt, Executive Board H. Green, Ben Marks, V. Holder, L. Edelen, and center, Local 349 President Ron Sopczak.

Left to right are President Harry Darby, president, South Florida AFL-CIO, Ed Stephenson, president, Local 349, Ron Sopczak.

Left to right are Harry Darby, Executive Board member Ben Marks, honoray club member Joe Sabino, press secretary Al Frensdorf, Ed Stephenson, and Ron Sopczak.

formed as to how our elected politicans are voting on the issues whether they be on the national or local level.

President Harry Darby then called the meeting back to order and appointed an Election Committee: Claude Hamm, Jack Hunter, Terry Burgess, and Charles Lott. Joe Sabino was to act as election judge. The ballots were passed out and then collected by the Committee; while the tally was being made we broke for lunch. Again, we want to thank Mr. and Mrs. Edelen and Manny Perez for assisting in the preparation of the luncheon and also the women who each month contribute with a covered dish.

The results of the election were, Harry Darby, president; Cal Stone, vice president; Max Rosenblatt, secretary-treasurer. Executive Board, Leo Edelen, Harold Green, Vernon Holder, Ben Marks, and Manny Perez. Ronald Sopezak, president of IBEW Local 349, obligated the new officers and the pictures were taken by Hank Greenberg. Mrs. Leo Edelen was the lucky winner of the door prize, a gift certificate to Jordan Marsh.

Our Bingo Committee then proceeded with our bingo portion of the afternoon which is chaired by Bill Hedgepeth and Manny Perez. Thus ended a very busy day with a full agenda for our 349 IBEW retirees.

AL FRENSDORF, P.S.

Members Pay Tribute To Founders

RETIRED MEMBERS CLUB OF L.U. 488, BRIDGEPORT, CONN.—We held a special memorial program honoring the 19 charter members, the giants who defied the employers of their day, by applying for a charter to the IBEW International in Washington, D.C. A deed that took courage and much calculated risk in those days. But the 19 made their decision and they stood irrevocably united in the belief that their economic justice could only be obtained by the creation of a strong union.

We also honored Brother F. L. Kelley, the International Vice President, who brought the charter from the IBEW on April 1, 1913, and witnessed the signatures of the 19 in the following order: W. G. E. Clark, Harry Abercrombie, F. McLaughlin, Thomas Nolan, George Kinney, Fred Haug, Edward Dobelstein, William Fisher, Oliver Cole, Vernon H. Skilling, J. P. Johnston, A. Williams, G. Throp, Donald Kimlin, W. T. Rock, Joseph Andrews, S. A. Robinson, G S. Stailing, and A. Reynolds. We also honored Brothers F. J. McNulty, International President, and Charles Ford, International Secretary, both of whom also signed this Magna Carta of our union, which has enabled our predecessors to create a better way of life not only for themselves but for all the subsequent generations of Local 488 members.

The signing of the charter and the announcement of its corporeal presence to the employers was only a minor detail, compared to getting the union recognized, by the hostile antiunion elements of those days. All the credit for that miraculous feat must go to the persuasive gentlemanly, soft-spoken approach of the then International Vice President, Brother F. L. Kelley. His erudite and convincing mannerisms smoothed the ruffled feelings of the employers, with every word he uttered. He awed them with his immense reservoir of knowledge. He demonstrated with documentations, countering every anti-union argument, with such skill that the results always came out in favor of those who would recognize the union. With quickness of mind and mathematical precision he energized and persuaded his listeners to a point where they were slowly becoming convinced and then gradually began to ally themselves sympathetically with his views. After only two meetings, which lasted about 10 hours, the recognition of the union, by the employers became an accomplished fact. Moreover it was also during those two meetings that all the important conditions which we still enjoy today, were written into a covenant. "The recognition of the union." "The exact hours of labor." "The rate of pay." "The premium time." "The recognition of apprentice rights." "The duties and the responsibilies of the Union and the Employers." "The methods of amending the agreement and the settling of disputes."

For over 65 years the members of Local 488 have lived and prospered, abiding by the principles initiated by the great and good Brother F. L. Kelley. These are the reasons why our President Brother Joseph Zahornacky never forgets to reserve one day a year during which we, the retired members, honor all those whose names appear upon our Honor Roll, and all those through whose kindness and beneficence our union was created and sustained. We let the flickering flames of our lighted candles carry our silent prayers for them, invoking the blessings of the Almighty God, to give them peace, joy and eternal rest, and reward them for leaving to us this priceless heritage. We also pledge ourselves to always remind the living with every means at our command, that it takes many trials and tribulations to maintain a viable union.

STEPHEN J. HUNYADI, P.S.

ATTENTION

PRESS

SECRETARIES

Because the November 1978 issue of the *Journal* will be devoted to coverage of the IBEW Convention, no "Local Lines" letters will be printed in that issue. Press Secretaries, do not send any letters to "Local Lines" between August 16 and September 15, 1978 for inclusion in the November issue.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME .....

NEW ADDRESS .....

..... City State Zip Code

PRESENT LOCAL UNION NO. .....

CARD NO. .....
(If unknown — check with Local Union)

PENSION MEMBER ☐

OLD ADDRESS .....

..... City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

In Memoriam

Prayer for Our Deceased Members

Lord, make us aware each day of opportunities to serve and give, and make us glad for them. Make us concerned and loving in this life, and serene in the knowledge of a life to come, when we will be reunited with those Brothers and Sisters who have entered before us. Amen.

EWBA Death Claims Paid in April, 1978

Local	Surname	Amount
2	Huntsman, P. L.	$1,600.00
2	Banach, J. M.	1,600.00
3	Arnedos, V. F.	1,600.00
3	Bell, E. H.	1,600.00
3	Cannova, J. A.	1,400.00
3	Fisher, E. J.	1,600.00
3	Margarita, A. J.	1,600.00
9	Allsbrow, H. D.	1,600.00
9	Belcastro, J.	1,600.00
9	Koester, L. P.	1,600.00
11	Williams, J. D.	1,600.00
11	Yost, W. N.	1,600.00
16	Hodgson, R. E.	1,600.00
17	Epskamp, L. C.	1,600.00
23	Wendt, V. R.	1,600.00
24	Gregory, S. F.	1,600.00
24	Hall, E. A.	1,600.00
26	Fawthorp, G. L.	1,600.00
26	Grierson III, J. H.	1,600.00
36	Labrecque, W. F.	1,600.00
38	Hearns, W. F.	1,600.00
51	Lemon, Jr., J. C.	1,600.00
57	Farley, R.	1,200.00
59	Wheless, S. G.	1,600.00
60	Wahl, L. D.	1,600.00
66	Sims, J. H.	1,600.00
68	Harpster, R. E.	1,600.00
76	Lind, G. G.	1,600.00
77	Sarsfield, J. L.	1,600.00
82	Henson, C. H.	1,400.00
84	Johnson, E. C.	1,600.00
84	Crosby, J. W.	1,600.00
103	Long, G. F.	1,600.00
104	Garrity, E. J.	1,600.00
104	Shields, F. B.	1,600.00
111	Clark, C. J.	1,600.00
115	Gargaro, M. H.	1,400.00
115	Watters, J.	1,400.00
124	Herrington, J. R.	1,600.00
124	Goodloe, J. E.	1,600.00
126	Fister, J. J.	1,600.00
126	Kephart, L. M.	1,600.00
129	Lucas, J. A.	1,600.00
134	Barrett, C. E.	1,600.00
134	Clausen, H. C.	1,600.00
134	Fishback, D. T.	1,600.00
134	Lund, R. A.	416.67
164	Blake, T.	1,600.00
175	Lowery, J. E.	1,600.00
177	Gordon, J. B.	1,600.00
193	Dickerson, J. A.	1,600.00
197	Wilcox, M. H.	1,600.00
212	Gleason, W.	1,600.00
213	Martiniuk, J.	1,600.00
213	Podmerow, F. A.	1,600.00
258	Wardrobe, W. W.	1,600.00
307	Dunlap, Sr., C. W.	1,600.00
310	Rowlands, J. C.	1,600.00
313	Gillen, J. M.	1,600.00
323	Walters, D. R.	1,600.00
332	Pires, F.	1,400.00
340	Barrington, L. G.	1,600.00
349	Cohan, H.	1,600.00
353	Gerolimon, F.	1,600.00
353	Skudikis, A. M.	1,600.00
353	Thompson, B. R.	1,600.00
363	Beers, W. H.	1,600.00
367	Fallon, J. W.	1,600.00
369	Stiff, L. J.	1,600.00
405	Wemhoner, R. A.	1,600.00
430	Goetsch, N. O.	1,600.00
441	Klifman, G.	1,600.00
449	Kostow, P.	1,600.00
450	Hogg, J. H.	1,600.00
474	Carsley, E. D.	1,600.00
477	Mower, D. R.	1,600.00
479	Dillahunty, F. F.	1,600.00
481	George, R. J.	1,600.00
495	Walding, J. D.	1,600.00
530	Smith, O. H.	1,600.00
538	Starr, C. J.	1,400.00
553	Patton, J. H.	1,600.00
567	Erskine, W. E.	1,600.00
567	Gagnon, R.	1,600.00
570	Novak, W.	1,600.00
584	McColpin, Jr., C. A.	1,600.00
611	Sanderson, W. F.	1,600.00
625	Peters, D. A.	1,600.00
648	Girton, E. C.	1,600.00
659	Jacobson, J. R.	1,600.00
683	Bricker, D. E.	1,600.00
683	Dickendesher, E. L.	1,600.00
702	Geistdorfer, F. T.	1,600.00
716	Hicks, B.	500.00
728	Jelmberg, C. E.	1,600.00
728	Storms, J. R.	1,600.00
767	Caldwell, L. C.	1,600.00
769	Davis, F. J.	1,600.00
776	Waddell III, F. N.	1,600.00
810	Hukari, F. S.	1,600.00
867	Renwand, R. J.	1,600.00
873	Cook, C. E.	266.66
968	Hinkle, G. L.	1,600.00
1049	Kaznowski, J.	1,600.00
1319	Dumont, A.	1,400.00
1393	Willoughby, R. L.	1,600.00
1525	Woodall, J. H.	1,600.00
1531	McDonald, J. E.	1,600.00
1547	Norstad, A. L.	1,600.00
1788	Federonick, N.	1,400.00
1790	Dukeshire, C. G.	1,600.00
1831	Sullivan, J. L.	1,600.00
1928	Sullivan, B. A.	1,600.00
I.O.(3)	Key, R.	1,600.00
I.O.(30)	Oakes, J.C.	699.99
I.O.(39)	Knable, R. L.	1,600.00
I.O.(58)	Gazda, F. C.	1,400.00
I.O.(175)	Walters, J. E.	1,600.00
I.O.(359)	McMaken, Jr., D. G.	1,600.00
I.O.(367)	Olcheski, A.	1,600.00
I.O.(1392)	Prater, J. C.	1,600.00
I.O.(1470)	Boehringer, W. B.	1,600.00
Pens.(1)	Hoag, J.	1,600.00
Pens.(1)	Lail, S. S.	1,400.00
Pens.(1)	Shoemake, C. B.	1,600.00
Pens.(2)	Craft, M. M.	1,600.00
Pens.(2)	Hennessey, J. T.	1,400.00
Pens.(2)	Ladusaw, J. E.	1,600.00
Pens.(3)	Bergstein, S.	1,600.00
Pens.(3)	Brenner, J.	1,600.00
Pens.(3)	DeSalvo, N.	1,600.00
Pens.(3)	Goldberg, A.	1,600.00
Pens.(3)	Graziano, W.	1,600.00
Pens.(3)	Herrmann, W. F.	1,600.00
Pens.(3)	Herscher, A.	1,600.00
Pens.(3)	Huening, F. J.	1,600.00
Pens.(3)	Kramer, R. J.	1,600.00
Pens.(3)	Kunkes, B.	1,600.00
Pens.(3)	Lahr, A. J.	1,600.00
Pens.(3)	Lindert, H.	1,600.00
Pens.(3)	Roldan, J.	1,400.00
Pens.(3)	Steck, F.	1,600.00
Pens.(5)	Evans, F.	1,600.00
Pens.(5)	Hummell, F. L.	1,600.00
Pens.(5)	McNutt, K. E.	1,600.00
Pens.(5)	Meyer, N. C.	1,600.00
Pens.(5)	Meyers, C. C.	1,600.00
Pens.(6)	Jordan, R.	1,600.00
Pens.(6)	Kafantaris J. J.	1,400.00
Pens.(6)	Smith, C. B.	1,600.00
Pens.(8)	Owens S. D.	1,600.00
Pens.(8)	Owen, S. D.	1,600.00
Pens.(9)	Zeiger, A. A.	1,600.00
Pens.(11)	Armstrong, R.	1,600.00
Pens.(11)	Colvin, H. H.	1,600.00
Pens.(11)	Deupree, H. L.	1,600.00
Pens.(11)	Eggleston, H. D.	1,400.00
Pens.(11)	Henner, A.	1,600.00
Pens.(11)	Klaeger, A. C.	1,600.00
Pens.(11)	Siegle, G.	1,600.00
Pens.(11)	Walker, F.	1,600.00
Pens.(18)	Hiatt, H. H.	1,600.00
Pens.(23)	Dufresne, A.	1,600.00
Pens.(26)	Fegan, J. P.	1,600.00
Pens.(27)	Belt, G. C.	1,600.00
Pens.(27)	Schwarz, C. W.	1,600.00
Pens.(31)	Harris, D. A.	1,600.00
Pens.(38)	Brown, D. F.	1,600.00
Pens.(38)	Fortenbaugh, F.	1,600.00
Pens.(43)	Natale, A.	1,600.00
Pens.(44)	Egan, L. B.	1,600.00
Pens.(46)	Mosley, W. E.	1,600.00
Pens.(47)	Head, W. E.	1,600.00
Pens.(48)	Hollister, R. R.	1,600.00
Pens.(48)	Parkin, F. W.	1,600.00
Pens.(48)	Smith, M. W.	1,600.00
Pens.(51)	Devore, R. E.	1,600.00
Pens.(52)	Ord, W. N.	1,600.00
Pens.(56)	Fitzgerald, W. L.	1,600.00
Pens.(57)	Boggess, J. A.	1,600.00
Pens.(57)	Buist, W. W.	1,600.00
Pens.(58)	Davis, C. E.	1,600.00
Pens.(58)	Hall, H. J.	1,600.00
Pens.(58)	Stone, W. H.	1,600.00
Pens.(58)	Tampir, J. W.	1,600.00
Pens.(65)	Sterrett, M. A.	1,600.00
Pens.(66)	Robertson, H. E.	1,600.00
Pens.(68)	Cecil, W. S.	1,600.00
Pens.(68)	Coon, C. B.	1,600.00
Pens.(77)	Aggerbeck, H. A.	1,600.00
Pens.(77)	Daley, J. E.	1,600.00
Pens.(77)	Klein, G. H.	1,600.00
Pens.(77)	Scoles, T. H.	1,600.00
Pens.(77)	Toney, B. D.	1,600.00
Pens.(82)	Carmody, J. J.	1,600.00
Pens.(84)	Cannop, C. L.	1,400.00
Pens.(84)	Coleman, A.	1,600.00
Pens.(84)	Johnson, N.	1,400.00
Pens.(98)	Bray, Jr., G. M.	1,333.33
Pens.(98)	Vidal, W. M.	1,600.00
Pens.(103)	Christian, C. E.	1,600.00
Pens.(103)	Kenney, H. E.	1,600.00
Pens.(103)	MacKinnon, J. J.	1,600.00
Pens.(105)	Kurask, S.	1,600.00
Pens.(112)	Larson, E. A.	1,600.00
Pens.(124)	Marsh, K. H.	1,600.00
Pens.(125)	Blackmar, R. C.	1,400.00
Pens.(125)	Bouma, H. S.	1,600.00
Pens.(125)	Leonard, C. H.	1,600.00
Pens.(125)	McClement, S. W.	1,600.00
Pens.(125)	Rasmussen, J. R.	1,600.00
Pens.(130)	Kracke, T. J.	1,600.00
Pens.(130)	Lovelace, D. D.	1,600.00
Pens.(131)	Logan, R.	1,600.00
Pens.(134)	Alberti, A. J.	1,600.00
Pens.(134)	Anderson, D.	1,600.00
Pens.(134)	Boutet, E. J.	1,600.00
Pens.(134)	Braun, A. O.	1,600.00
Pens.(134)	Courchene, H.	1,600.00
Pens.(134)	Donald, A.	1,400.00
Pens.(134)	Frey, C.	1,600.00
Pens.(134)	Fugenschuh, I. J.	1,600.00
Pens.(134)	Hund, C.	1,600.00
Pens.(134)	Lee, J. J.	1,600.00
Pens.(134)	Lipsitz, I. J.	1,400.00
Pens.(134)	Ray, G. H.	1,600.00
Pens.(134)	Schiffelbein, W.	1,600.00
Pens.(134)	Smessaert, H. H.	1,600.00
Pens.(134)	Zils, W. J.	1,600.00
Pens.(136)	Hardin, J. M.	1,600.00
Pens.(136)	Merrill, A. B.	1,600.00
Pens.(147)	Milliken, N. O.	1,600.00
Pens.(160)	Provost, C. J.	1,600.00
Pens.(160)	Soderbeck, B.	1,600.00
Pens.(160)	Zerves, E. J.	1,600.00
Pens.(164)	Berry, L. J.	1,600.00
Pens.(183)	Smith, J. H.	1,400.00
Pens.(193)	Rhodes, H. E.	1,600.00
Pens.(195)	Schultz, F. A.	1,600.00
Pens.(212)	Bollman, W. E.	1,600.00
Pens.(213)	Fraser, J.	1,600.00
Pens.(213)	Shuttleworth, V.	1,600.00
Pens.(245)	Holliday, N. C.	1,600.00
Pens.(246)	Somon, J. P.	1,600.00
Pens.(263)	Brauhn, R. C.	1,600.00
Pens.(265)	Webster, H. B.	1,600.00
Pens.(271)	Johnston, J. T.	1,600.00
Pens.(276)	Larson, G. I.	1,600.00
Pens.(294)	Peterson, P. E.	1,600.00
Pens.(300)	Barclay, W. G.	1,600.00
Pens.(302)	Hanson, E. L.	1,400.00
Pens.(304)	Knight, H. T.	1,600.00
Pens.(304)	Stover, H.	1,600.00
Pens.(308)	Whetstone, C. W.	1,600.00
Pens.(309)	Richter, P. J.	1,600.00
Pens.(310)	Pacilio, A. G.	1,600.00
Pens.(317)	Atkins, T. D.	1,600.00
Pens.(317)	Terrell, W. E.	1,600.00
Pens.(323)	Higginbotham, J.	1,600.00
Pens.(323)	Knight, M. B.	1,600.00
Pens.(326)	Kuzlotsky, J.	1,600.00
Pens.(326)	Smith, C. C.	1,400.00
Pens.(332)	Winchell, P. C.	1,600.00
Pens.(340)	Harwitz, J.	1,600.00
Pens.(340)	Pendroy,, C.	1,600.00
Pens.(346)	Howell, J. A.	1,600.00
Pens.(357)	Dymond, R.	1,600.00
Pens.(363)	Fredenberg, R. L.	1,600.00
Pens.(369)	Hornung, J. B.	1,400.00
Pens.(369)	Mueller, L. C.	1,600.00
Pens.(379)	Romedy, W. A.	1,600.00
Pens.(379)	Stewart, G. W.	1,600.00
Pens.(384)	Biakeley, E. L.	1,600.00
Pens.(387)	Konst, C. P.	1,600.00
Pens.(387)	Simms, L. L.	1,600.00
Pens.(398)	Weathersbee, E.	1,400.00
Pens.(409)	Desmet, A. G.	1,600.00
Pens.(413)	Taylor, F. A.	1,600.00
Pens.(414)	Snyder, W. S.	1,600.00
Pens.(417)	Slusher, C. E.	1,600.00
Pens.(459)	Fisher, A. E.	1,600.00
Pens.(463)	Speer, A. E.	1,400.00
Pens.(465)	Helling, P. G.	1,400.00
Pens.(465)	Miller, L. N.	1,600.00
Pens.(465)	Muchmore, P. L.	1,400.00
Pens.(475)	Copeland, L. A.	1,600.00
Pens.(481)	Ferrand, W. I.	1,600.00
Pens.(481)	Ziegler, O.	1,600.00
Pens.(483)	Truitt, H. E.	1,600.00
Pens.(488)	Blake, H. P.	1,600.00
Pens.(494)	Reinhold, B.	1,600.00
Pens.(494)	Walker, L. B.	1,600.00
Pens.(497)	Bahrenfuse, W. J.	1,400.00
Pens.(501)	Schweizer, J. L.	1,600.00
Pens.(506)	Benson, O. E.	1,600.00
Pens.(522)	Crabtree, G.	1,600.00
Pens.(525)	Dignee, I.	1,600.00
Pens.(531)	Calahan, F. A.	1,600.00
Pens.(561)	Bonnie, C. H.	1,600.00
Pens.(567)	Sherrard, L. F.	1,600.00
Pens.(569)	Gwynn, F. H.	1,600.00
Pens.(595)	Dotson, P. E.	1,600.00
Pens.(595)	Hutchinson, D. H.	1,600.00
Pens.(595)	Stevenson, O. C.	1,600.00
Pens.(602)	Collins, O. C.	1,600.00
Pens.(613)	Latham, C. E.	1,600.00
Pens.(613)	Strawn, A. B.	1,600.00
Pens.(617)	Dell, H. R.	1,600.00
Pens.(617)	Kochever, T. A.	1,600.00
Pens.(618)	Drapalik, F.	1,600.00
Pens.(623)	Sandstrom, A. T.	1,400.00
Pens.(640)	Wright, C. R.	1,600.00
Pens.(649)	Derricott, R. C.	1,600.00
Pens.(651)	Pitts, J.	1,600.00
Pens.(655)	Winslow, S. L.	1,600.00
Pens.(663)	Crom, C. D.	1,600.00

Local	Surname	Amount
Pens.(663)	Lounsbury, W. H.	1,600.00
Pens.(672)	Edwards, A. M.	1,600.00
Pens.(675)	Sevchuk, H.	1,600.00
Pens.(683)	Withrow, B.	1,600.00
Pens.(690)	Sevening, G. A.	1,600.00
Pens.(695)	Surplus, L.	1,600.00
Pens.(700)	Richey, J. W.	1,600.00
Pens.(702)	McCormick, C. L.	1,600.00
Pens.(713)	Yourek, J. J.	1,600.00
Pens.(716)	Rosenberger, F.	1,600.00
Pens.(721)	Lambert, R. L.	1,600.00
Pens.(744)	Shane, W. M.	1,600.00
Pens.(755)	James, J. M.	1,600.00
Pens.(757)	Colegrove, C. J.	1,600.00
Pens.(768)	McDonnell, F. J.	1,600.00
Pens.(816)	Mills, J. E.	1,600.00
Pens.(817)	Donlon, J. J.	1,600.00
Pens.(836)	Stevens, V. E.	1,600.00
Pens.(844)	Todd, A.	1,600.00
Pens.(859)	Lafleche, E. P.	1,600.00
Pens.(865)	Goldberg, S.	1,600.00
Pens.(865)	Sisson, R. F.	1,600.00
Pens.(867)	Strickel, C. L.	1,600.00
Pens.(869)	Crumb, W. G.	1,600.00
Pens.(870)	Goodrich, C. J.	1,600.00
Pens.(870)	Hansrote, W. E.	1,600.00
Pens.(886)	Lindblad, E.	1,600.00
Pens.(888)	White, F. M.	1,600.00
Pens.(922)	Saccone, A.	1,600.00
Pens.(932)	Conaway, R. A.	1,600.00
Pens.(932)	McMains, F. R.	420.00
Pens.(934)	Myers, B. J.	1,600.00
Pens.(952)	Bricker, G. C.	1,600.00
Pens.(953)	Behnke, W. W.	1,600.00
Pens.(962)	Black, L. W.	1,600.00
Pens.(963)	Estes, F.	1,600.00
Pens.(964)	Stickrath, D. R.	1,600.00
Pens.(995)	Anders, O. K.	1,600.00
Pens.(996)	Knorr, J. M.	1,600.00
Pens.(1001)	Brown, E. G.	1,600.00
Pens.(1086)	Strommer, G. N.	1,600.00
Pens.(1141)	Higgins, C. H.	1,600.00
Pens.(1200)	Shaffer, C. R.	1,600.00
Pens.(1281)	Monahan, E.	1,600.00
Pens.(1302)	Fuhrman, A.	1,600.00
Pens.(1319)	Zimmerman, L. E.	1,600.00
Pens.(1326)	Gardiner, E. L.	1,600.00
Pens.(1339)	Reis, C. C.	1,600.00
Pens.(1377)	Warner, M. J.	1,600.00
Pens.(1388)	Driscoll, W. J.	1,600.00
Pens.(1421)	Haynes, J. A.	1,600.00
Pens.(1426)	Bergren, F. G.	1,600.00
Pens.(1426)	Johnson, R. A.	1,600.00
Pens.(1491)	Holladay, T. E.	1,600.00
Pens.(1501)	Smith, S. R.	1,600.00
Pens.(1525)	Watts, T. F.	1,600.00
Pens.(1613)	Robinson, F. J.	1,600.00
Pens.(1753)	Garner, R. A.	1,600.00
Pens.(1925)	Brockwell, J.	1,600.00
Pens.(1946)	Hammett, N. T.	1,600.00
Pens.(2113)	Holt, M. W.	300.00
Pens.(2150)	Petterson, I. A.	1,600.00
Pens.(I.O.)	Audet, R.	1,600.00
Pens.(I.O.)	Avirett, F. E.	1,600.00
Pens.(I.O.)	Batman, S. A.	1,600.00
Pens.(I.O.)	Beauton, W. H.	1,600.00
Pens.(I.O.)	Berry, F.	1,600.00
Pens.(I.O.)	Brown, W. L.	1,400.00
Pens.(I.O.)	Carlson, H. C.	1,600.00
Pens.(I.O.)	Carter, Sr., E. P.	1,600.00
Pens.(I.O.)	Caven, D. E.	280.00
Pens.(I.O.)	Clingan, F. S.	1,600.00
Pens.(I.O.)	Darby, N. E.	1,600.00
Pens.(I.O.)	Davis, C. D.	1,600.00
Pens.(I.O.)	Devlin, T.	1,600.00
Pens.(I.O.)	Falk, K. A.	1,600.00
Pens.(I.O.)	Goodbar, R. L.	1,600.00
Pens.(I.O.)	Hand, C. E.	1,600.00
Pens.(I.O.)	Hayes, C.	1,600.00
Pens.(I.O.)	Jameson, G. R.	1,600.00
Pens.(I.O.)	Kronmiller, H. G.	1,600.00
Pens.(I.O.)	Malo, R.	1,600.00
Pens.(I.O.)	Marshall, P.	1,600.00
Pens.(I.O.)	Massey, A. P.	1,600.00
Pens.(I.O.)	Meier, O. G.	1,600.00
Pens.(I.O.)	Michalczuk, J.	1,600.00
Pens.(I.O.)	Mileger, W. W.	1,600.00
Pens.(I.O.)	Newman, J. H.	1,600.00
Pens.(I.O.)	Nielson, D. J.	1,600.00
Pens.(I.O.)	Oden, D.	1,600.00
Pens.(I.O.)	Payne, J. L.	1,600.00
Pens.(I.O.)	Phenneger, H. J.	1,600.00
Pens.(I.O.)	Placzek, T. P.	1,600.00
Pens.(I.O.)	Reinig, V. L.	1,600.00
Pens.(I.O.)	Rhodes, H. H.	1,600.00
Pens.(I.O.)	Sharp, E. L.	1,600.00
Pens.(I.O.)	Simpson, W. A.	1,600.00
Pens.(I.O.)	Singletary, I. W.	1,600.00
Pens.(I.O.)	Slobe, F. C.	1,600.00
Pens.(I.O.)	Uffelmann, R. H.	1,600.00
Pens.(I.O.)	Vanmeter, G. G.	1,600.00
Pens.(I.O.)	Ware, P. C.	1,600.00
Pens.(I.O.)	Wenzel, W. A.	1,600.00
Pens.(I.O.)	Zittel, R. A.	1,600.00

Total Payments $655,416.65

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	449		266
TOTAL NUMBER ON PENSION	66,333		24,295
TOTAL PENSION PAYMENTS LAST MONTH	$ 3,682,448.56		$ 2,771,526.27
TOTAL PENSION PAYMENTS LAST 12 MONTHS	$43,458,031.67		$30,028,023.77
DEATH BENEFITS PAID LAST MONTH	$ 151,914.04	$ 658,416.65	
DEATH BENEFITS PAID LAST 12 MONTHS	$ 1,635,506.05	$7,194,865.77	

Research and Education

continued from page 21

reserves to back up new accounts. By then, the money supply has grown by a total of $600-million.

It may take as long as nine months before actions of the Federal Reserve System have any noticeable effect on business and the economy. As indicated, the Fed can put too much or too little money into the economy. Keeping the right balance is a difficult job. If the money supply is increased too rapidly, the result could be inflation. If the Fed does not create enough money and the situation tightens up too much, the result could be a recession.

Some economists now believe that the Fed should simply try to keep the supply of money increasing at a fairly-steady rate at all times, instead of shifting between the two extremes of creating too much money at one time and not enough at another time.

ECONOMIC/COLLECTIVE BARGAINING TERMS

Currency devaluation—Action by a government or by market forces that reduces the value of a currency in relation to the currencies of other nations.

Exchange rate—The amount of one currency that is traded for another currency by bankers and dealers.

Prime interest rate—Interest that banks charge on business loans to their strongest customers.

Tight money—Condition that exists when credit is expensive (high interest rates) and of restricted availability, usually generated by Federal Reserve action in contracting the money supply.

ADDRESS CHANGES?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on page 34.

SHORT CIRCUITS

The Stake Race Called "That's Life"

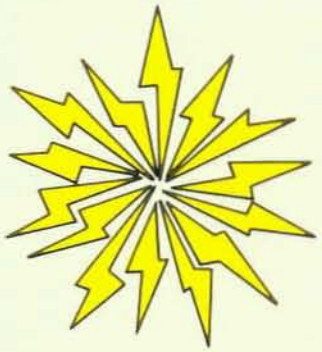
We entered the race; it was just
for fun.
When the dust all cleared my horse
had won.
What joy it was to be on top of
the heap.
We were sure that we'd stay there
for keeps.
Our stock looked good and
working hard, was sure to rise,
And gradually a ray of hope we
did realize.
Then came along another race.
Our entry was sure to set the
pace.
Overconfidence was our folly,
when the starter fired his volley.
The more horses that were in the
field,
The safer we felt our colt would
show them his heels.
All the horses running had
definite class
Whether it was mud, turf or on the
grass.
It must be true, a lesson in
humility I was due,
Because when the race was over
and the dust was through,
My horse was number two.
The horse that beat us was running
for fun and when the bumping
was over,
He was number one.
So long live the champ, I'm sure
he feels great,
Because he had confidence when
he left the gate.
Now everyone is happy and we
cheer for this fellow,
But, don't get cockey or don't get
too mellow.
Look out for a horse called
Also Eligible.
So don't get angry or feel disgraced,
This horse can win, anytime and
win anyplace.
The end or just the beginning.

J. J. Prudhomme
Member of Local 349
Miami, Fla.

Daddy's Little Girls

Sunday morning church and all
Down the staircase through the
hall
Dad! Oh Dad, they always call.
Little girls in flowery lace
Pure as angels, full of grace
Happiness upon their face.
Amy with her impish smile,
Gerri walks in fashion style
Admires the flowing gown awhile.
Chattering voices, pleasant sounds
Smiles that leave no room for
frowns,
Primp and pretty in their gowns.
How they've grown, my little girls
Childhood wanes and youth unfurls
Womanhood around me whirls.
After church, if we're not bad
Play football with us, will you
Dad?
They hadn't changed and I was
glad.
Amy in a cartwheel flew,
Gerri did a split or two,
Propriety they did undue.
Just a moment to delay
That eventual and unhappy day
They kiss their Dad and go their
way.

William D. Parsha
Member of Local 459
Johnstown, Pa.



The Country Fair

Come on! Get up!
Let's go to the country fair!
We'll see the fat lady, the
magician,
And the clowns right over there!
Smell that popcorn!
Thirsty? How 'bout some punch?
And there's foot long hot dogs,
That we can have for lunch!
Next to the side show,
Hurry, hurry get your seat,
'Cause we don't wanta miss a
thing,
This country fair is really neat!
See the man on the tramp?
Look at him jump high!
Wouldn't you like to be like him,
And fly with form into the sky?
There are balloons of all colors,
Let's go buy one on a string!
Oh look! See the ponies?
Watch them walk 'round the ring!
The sun is down and it's growin'
dark,
But there is nothing we should
fear,
'Cause all the fun we had today,
We can have again for sure next
year!

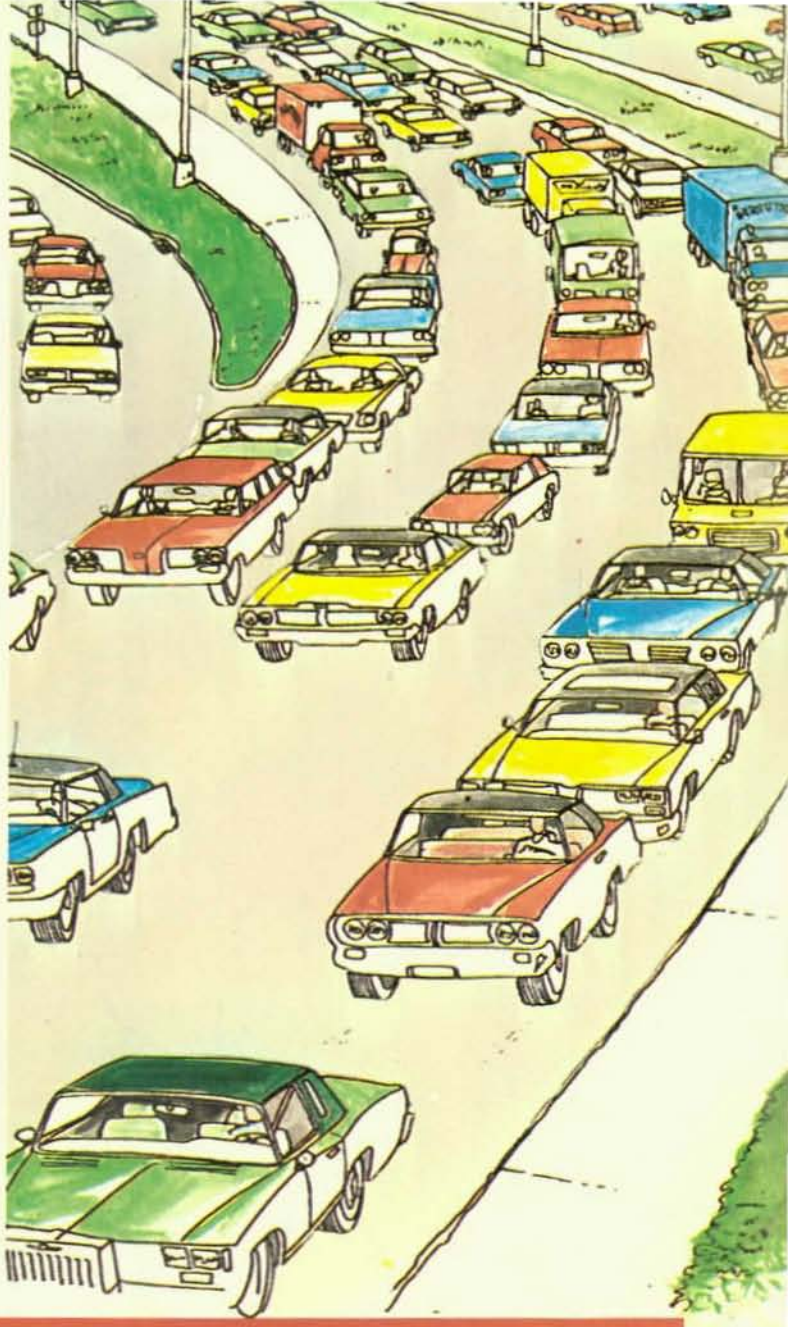
Carol Parenzan
Daughter of Paul E. Parenzan
Local 143, Harrisburg, Pa.

In The Good Old

Summertime's the time of year
When many wish that fall were
here.
Mosquito bites and scratched knees
And Fido's fickle child-gone fleas,
And dirty, tattered just-bought
clothes
On which is wiped a bloody nose.
Or hearing some unnerving screech
When bugs are placed near female
reach
Would drive a man mad, raving,
stark
As kids run wild from light to
dark.
But mothers take it, mothers smile
And seem somehow to reconcile
That bad enough or not, this phase
Has been assigned the longest days!

George J. Beatrice
Member of Local 47
Whittier, Cal.

Taking a Safe Labor Day Holiday?



- ✓ *Safety Check Your Car Before Leaving*
- ✓ *Buckle Those Seat Belts*
- ✓ *Stop and Rest Awhile Along the Trip*
- ✓ *Know and Obey the Speed Laws*

AN IBEW SAFETY REMINDER FOR OUR MEMBERS