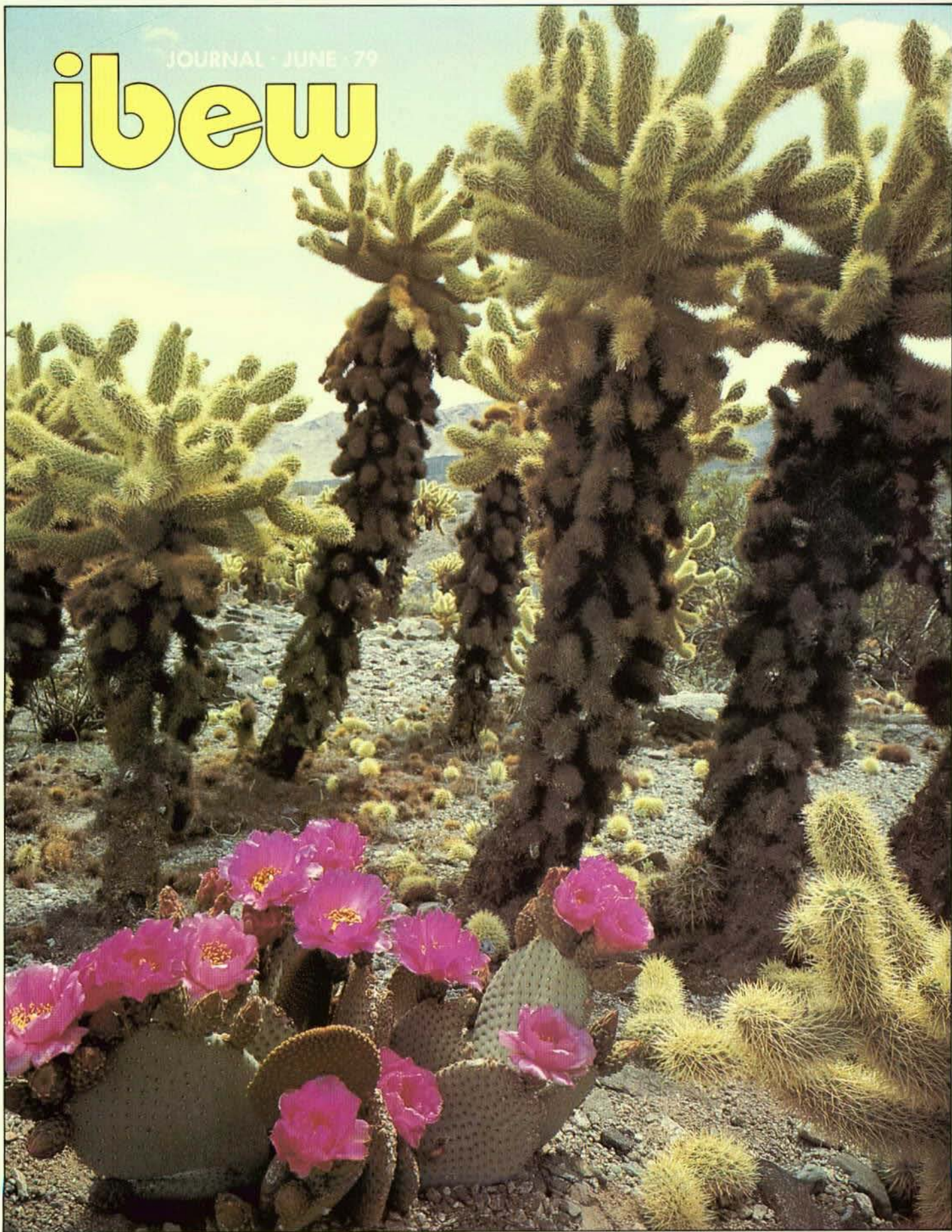


JOURNAL · JUNE · 79

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**IN THIS
ISSUE** |

**IBEW Construction Conference • IBEW Telephone Conference •
AFL-CIO Building Trades National Legislative Conference**



Pictured in front of the IBEW Exhibit are, left to right, Under Secretary of Labor Robert J. Brown, International Secretary-Emeritus Joseph D. Keenan, AFL-CIO Secretary-Treasurer Lane Kirkland, International Secretary Ralph A. Leigon, IBEW Director of Purchasing Doris Froman, Eighth District Vice President Lawrence C. Farnan, Assistant to the International Secretary Charles W. Walker, Union Label & Service Trades Department Secretary-Treasurer Earl McDavid, and Robert W. McAlwee, IBEW Director of Public Relations.

IBEW

Skills Featured at

1979 AFL-CIO Union Industries Show

■ More than 200,000 visitors to the 34th Annual AFL-CIO Union Industries Show enjoyed viewing a beautiful exhibition of the skills of American union members and the products of their employers.

Once again, as in past years, the IBEW exhibit was a highlight of the show. Sponsored by the AFL-CIO Union Label & Service Trades Department, the 34th Annual Show was held in Denver, Colorado, April 6-11, 1979. International Secretary Emeritus Joseph D. Keenan, who is President of the Union Label Department, participated in the opening ceremonies of the show.

One of the highlights of the Union Industries Show was the IBEW kitchen exhibit showing major electrical appliances.



This is a view above of the IBEW-made electrical appliances which were exhibited and given away in drawings during the show. Below: The IBEW booth drew huge crowds to view the IBEW exhibits and to participate in the daily drawings.



JOURNAL • JUNE • 79
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CHARLES H. PILLARD, *Editor*

Volume 78, No. 6

June, 1979

FEATURES

Some Firm Words on Davis-Bacon	3
1979 IBEW Construction Conference	4
1979 AFL-CIO Building Trades National Legislative Conference	8
IBEW Telephone Conference	12
IBEW Exhibit Is Outstanding Attraction at Union Industry Show	16
Fiction and Facts on Davis-Bacon	18

DEPARTMENTS

Editorial Comment	2
Research and Education	20
Canadian Labour News	22
Washington Labor Report	23
Safety Tips	25
With The Ladies	26
Local Lines	28
In Memoriam	71



Beaver tail bloom and cholla cactus are pictured in this desert color photograph on this month's *Journal* front cover. Inside are numerous articles of direct importance to IBEW members and their families.



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UNION MADE
PAPER

EXECUTIVE OFFICERS

CHARLES H. PILLARD
International President
1125 15th St., N.W.
Washington, D.C. 20005

RALPH A. LEIGON
International Secretary
1125 15th St., N.W.
Washington, D.C. 20005

THOMAS VAN ARSDALE
International Treasurer
158-11 Jewel Avenue
Flushing, N.Y. 11365

VICE PRESIDENTS

First District, **K. G. ROSE**
45 Sheppard Ave. East, Suite 401
City of North York
Willowdale, Ontario M2N 5Y1

Second District, **JOHN E. FLYNN**
161 Forbes Road, Fourth Floor
Braintree, Mass. 02184

Third District, **JOHN J. BARRY**
222 Mamaroneck Avenue
White Plains, New York 10605

Fourth District, **B. G. WILLIAMSON**
7710 Reading Road
Amberlawn Executive Bldg.
Suite 9

Cincinnati, Ohio 45237

Fifth District, **DAN H. WATERS**
No. 2 Metroplex Drive
Suite 113
Birmingham, Ala. 35209

Sixth District, **T. E. MALONE**
Commerce Plaza Three, Suite 570
2015 Spring Road
Oak Brook, Illinois 60521

Seventh District, **RAYMOND G. DUKE**
2701 Avenue E, East
Suite 412
Arlington, Texas 76011

Eighth District,
LAWRENCE C. FARNAN
Suite 264C
2460 West 26th Ave.
Denver, Colorado 80211

Ninth District, **W. L. VINSON**
1700 South El Camino Real
Borel Square, Suite 301
San Mateo, California 94402

Tenth District, **ANDREW M. RIPP**
O'Hare Office Building 1, Suite 400
10400 W. Higgins Road
Rosemont, Illinois 60018

Eleventh District, **JACK F. MOORE**
300 South Jefferson, Suite 300
Springfield, Missouri 65806

Twelfth District, **M. A. WILLIAMS**
Franklin Building, Suite 515
Chattanooga, Tennessee 37411

INTERNATIONAL EXECUTIVE COUNCIL

WESLEY I. TAYLOR

Chairman
Executive West, Suite 207
2421 Production Drive
Indianapolis, Indiana 46241

First District, **JOHN J. McNULTY**
431 Wyoming Avenue
Scranton, Pennsylvania 18503

Second District, **JAMES F. MULLONEY**
6 Deacon Benham Drive
Stow, Massachusetts 01775

Third District, **RICHARD D. ACTON**
1590 East 23rd Street
Cleveland, Ohio 44114

Fourth District, **HARRY BEXLEY**
501 Pulliam St., S.W.
Atlanta, Georgia 30312

Fifth District, **ROBERT MISSEY**
5850 Elizabeth Ave.
St. Louis, Missouri 63110

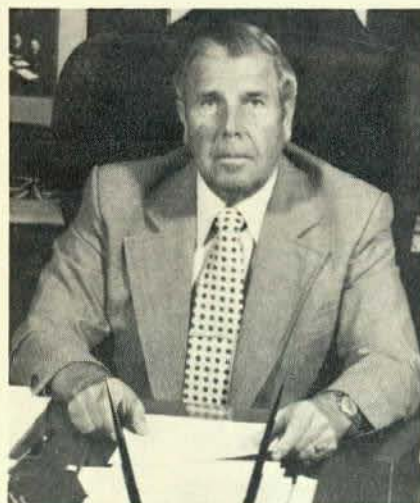
Sixth District, **THOMAS H. PURSLEY**
1511 Bayou Home Drive
Galveston, Texas 77550

Seventh District, **S. R. McCANN**
530 Contra Costa Blvd.
Pleasant Hill, California 94523

Eighth District, **H. H. FULTON**
134 South Harold Street
Thunder Bay, Ontario, Canada
P7E 1K4

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EDITORIAL COMMENT



IBEW Committed to Progress

This year which is the last year of the turbulent Seventies, unfortunately finds the country beset with many days of unrest caused by so many controversial issues at home and throughout the world. Today a person can become quite confused and bewildered wondering what will happen next. Some people find themselves drifting from one problem to another without really solving any of their troubles. Others that have a definite purpose firmly established by having set goals which they are striving to reach seem to fare better and can cope more with the situations that cause the issues to become confused.

If an individual or group of individuals can be upset and confused and tend to lose their real sense of values as to what is right and wrong, then it can also happen to an organization, such as a union. This means organized labor must keep alert and abreast of all current events.

Every member of the IBEW as a member of organized labor should be informed and have a real interest in the progress of our Brotherhood and in the future of the organized labor movement. All unions today

have a definite need for complete unity, teamwork, and full cooperation within the ranks of the union. If we are to be successful in resisting the onslaught and the attacks of the enemies of organized workers and if we are to keep them from destroying the aims and goals of the trade labor movement, it is going to be a real tough job. It will require hours and days of hard work and dedication to our cause by all our officers and members.

At the present time, we are fighting an up-hill battle. However, the political and economic setbacks that we are facing every day must not deter us from continuing to work hard in our efforts to obtain the best possible way of life for ourselves and families. Our Brotherhood, is a strong union and has been successful down through the years because the IBEW has always had unity. Our leaders and members have been bound together by a sense of loyalty and dedication that has made the Brotherhood great and respected all over the world. The general rule over the years has been that our membership has continually strived to help forward the progress of our great union for its welfare and the good of its members.

For this reason alone it is very important that all the members of our Brotherhood not only be concerned with the daily problems and conditions that guide our personal lives, but we also must be cognizant of the problems that we face together as a labor organization. We must be ever mindful of the fact that any course of action pursued must be taken to guarantee our future work opportunities and to better our way of life.

In spite of these worrisome days of economic troubles which cause so much frustration and sometimes doubt and disbelief that conditions will change for the better, you can be assured that there is hope for a better future for our union if the membership is ready and willing to accept the responsibilities and make some sacrifices as those pioneer members long before us made.

In the beginning years of our union, and later, down through the

other years of recessions and depression, by far the large majority of our members stood straight and unwavering in the face of economic despair and thwarted all attempts at the destruction of our union. They courageously continued to strive for the goals and objects as laid down by the founders of our Brotherhood.

History is repeating itself again, like it or not. The anti-union forces are once again threatening to destroy our lifeline, the free collective bargaining system. Campaigns are being waged against us by the greedy and ruthless anti-union employers in industry, aided and abetted by our foes in government and the political sector. Heavily-financed distortions and lies are being circulated by the hundreds across the land to embarrass organized labor. Unfortunately, the general public sometimes will take the easy way and believe what they are forced to read and hear put forth by an overwhelming anti-union media.

Therefore, once again I call upon all the members of our great Brotherhood and their families and their true friends to do what they can to keep their line of thinking on an even keel and in the right direction so that the proper perspective will be kept on our concerns. I am of the opinion and firmly believe that some day, somehow, all our social and economic problems which we face today that have temporarily slowed down our progress will be overcome. I am sure the IBEW as a salient part of the electrical industry will stand committed and will continue to grow and to make a supreme effort for the good of all within our ranks and for the good of all the principles that will keep our electrical industry the valuable asset it is to the public and for the welfare of our country.

Charles H. Pellard

Some Firm Words on Davis-Bacon

The AFL-CIO Building Trades' National Conference drew more than 4,000 delegates to Washington, D.C. Below are some of the words they heard on Davis-Bacon from some of the nation's major leaders from both parties.

But equally important were some of the words they spoke themselves, with 4,000 building tradesmen fanned out over Capitol Hill to deliver our message on why Davis-Bacon should be retained.

**Vice President
Walter F. Mondale**

"I pledge here today that our administration will not sign any law that repeals or amends Davis-Bacon. We are

with you on Davis-Bacon today and will be with you tomorrow."

F. Ray Marshall
Secretary of Labor

"Probably the biggest threat this year is to the Davis-Bacon Act, the principle that government would not be a party to 'buying cheap' without 'paying fair.' Now we are hearing that repeal of Davis-Bacon will end inflation. Well that's just nonsense. Davis-Bacon provisions merely reflect construction wages. They

neither raise nor lower them.

"Between 1975 and 1977 construction wages went up 5.5 percent, about two-thirds of that for other workers. The fact is that construction workers have already paid their dues to inflation and it's time for other segments of the economy to make the same sacrifices."

Thomas P. O'Neill
*Speaker of House
of Representatives*

"You know you have me with you and you will have the effort of the entire House Democratic leadership. We're not

going to stand by and let them undercut your wage standards through repeal of Davis-Bacon."

Lane Kirkland
*Secretary-Treasurer,
AFL-CIO*

"Successful lobbying programs are built around repeated contacts with members of Congress on a host of issues. Letters, telegrams, phone calls, visits from home state delegations with

key staff members—each of these is important to a strong lobbying effort. What will make an impact must be legislative support campaigns for Davis-Bacon in every local union in the country. . . ."

Howard Metzenbaum
*U.S. Senator,
Ohio*

"It is time to stop the gimmick-laden budgets and trickle down economic theories and all the discredited policies inherited from the Nixon and Ford years. It's time to stand up for what workers

need, like Davis-Bacon, and go to the heart of our economic problems—take on the food monopolies, the profiteers and talk straight about what's causing inflation."

Lowell Weicker
*U.S. Senator,
Connecticut*

"There is one potential question from your membership that deserves an answer: 'Now that he is seeking the Republican nomination for President, where will Lowell Weicker stand on Davis-

Bacon, labor law reform and equal treatment?' The answer is the same today as it was yesterday and will be tomorrow: with labor."

Edward M. Kennedy
*U.S. Senator,
Massachusetts*

"Representative government on Capitol Hill is in the worst shape I have seen it in my 17 years in Congress. . . . People are asking for a fair chance. They don't want a policy which makes America cry out for plants and office buildings while building trades unemployment runs twice the national average. . . ."

"Yet the only remedy some propose is to deny a decent wage for workers in the building trades through repeal of Davis-Bacon, even though the cost of labor is a smaller and smaller proportion of construction costs. That isn't a pro-construction policy. It isn't even a fair anti-inflation policy. It's just anti-labor."

Patrick Moynihan
*U.S. Senator,
New York*

"I think we should be prepared to tell anyone that would repeal Davis-Bacon that we can stop their pet projects. No Davis-Bacon, no public works. We can wait until they dry up and blow away.

"But it's not going to do as much good to retain (federal) Davis-Bacon if they repeal it state by state, a snip here and a snip there until there's nothing left."



1979 IBEW Construction

International President Charles H. Pillard is shown addressing the delegates to the 1979 IBEW Construction and Maintenance Department Conference. Seated in the first row on the dais are International Officers, Vice Presidents, and Executive Council Members.



An overall view of some the delegates listening to the address of President Pillard. More than 600 delegates were in attendance.

Conference Held in Washington, D.C.

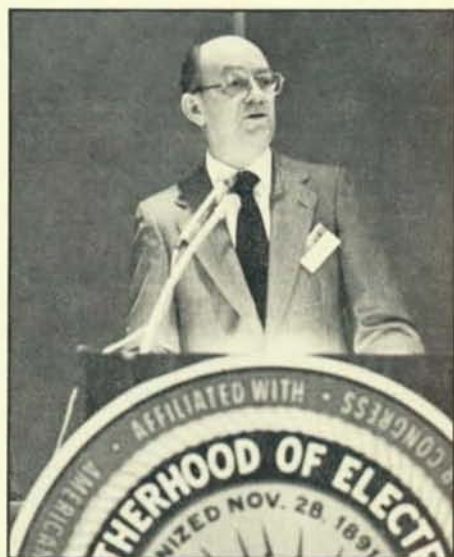
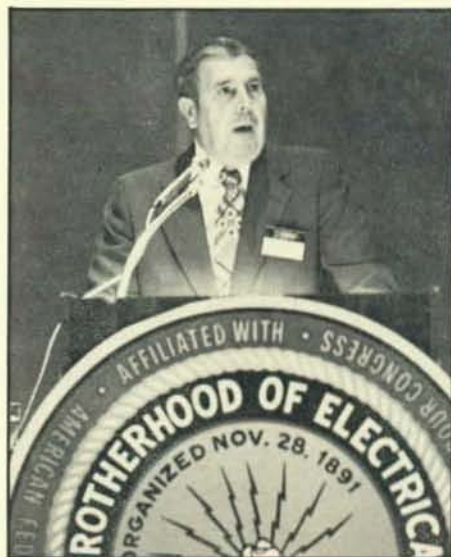
■ The annual IBEW Construction and Maintenance Department Conference was held in Washington, D.C., April 21, 1979. J. M. "Kim" Parker, director of the IBEW Construction Department, chaired the conference. Welcoming the delegates to the nation's capital this year was Wade Sheriff, business manager, Local 26, and William Grover, business manager-financial secretary, Local 70, both Locals are located in the Washington, D.C. area.

The almost six hundred delegates present representing the majority of the construction branch local unions of the Brotherhood gave International President Charles H. Pillard, a long standing ovation when he was introduced by Director Parker. After thanking the delegates for their tremendous greeting, President Pillard introduced the International Officers, the International Vice Presidents, the International Executive Council members and his administrative assistant Marcus Loftis.

In his remarks to the leaders of the IBEW inside and outside local unions, President Pillard spoke on problems and issues concerning the construction branch and the construction industry today. He also brought to the attention of the delegates some of the progressive actions of the AFL-CIO Executive Council regarding issues of unemployment, inflation, the energy crisis, housing shortage and other economical and social needs of America.

He encouraged the delegates to take the responsibility to make sure that the members of every local in the Brotherhood are kept knowledgeable of organized labor's attempts and positive action programs that will help turn the economy around and bring the construction industry back to normal. He spoke on the danger of the repeal of the Davis-Bacon Act, the unfairness of the so-called "voluntary" wage-price control as administered by the Council on Wage and Price Stability, and asked for full cooperation in the AFL-CIO consumer program "Op-

Addressing the delegates during the Construction Conference are, left to right, International President Charles H. Pillard and International Secretary Ralph A. Leigon.



eration Price Watch" geared to check unwarranted price rises in stores and places that render services to the public.

Reviewing the situations and reasons why the clients and owners of proposed multi-million dollar projects are demanding that organized crafts enter into individual project agreements before union contractors are allowed to bid on the jobs, President Pillard warned that the luxury of living in the little "country club" concept can no longer be afforded by IBEW local unions and their employers. He congratulated those delegates who have individually grasped the meaning and importance of the job situation today and who are working hard to negotiate into the project agreements increases in wages and working conditions that will not destroy all the gains made in the past.

He told the leaders present that all construction locals must organize the qualified non-union electricians and non-union contractors which is their responsibility under the IBEW Constitution. President Pillard also brought the delegates up-to-date on the progress being made under the General

President's Nuclear Agreement and the Offshore Drilling negotiations.

International Secretary Ralph A. Leigon was also well received and in his remarks gave the delegates a most informative report on the COPE situation. He expressed grave concern over the lack of COPE support in certain areas. He warned that the huge financial warchest raised by the political enemies of organized labor was used to defeat many of the friends of unions in the Congressional races last fall and is being replenished to the hilt to work against labor sponsored legislation in Congress and in the state legislative bodies. The "Right-to-Work-For-Less Committee" is active, the Far Right Wing element and the perennial enemies of organized labor, the National Chamber of Commerce and National Manufacturers Association are all literally buying political seats. Secretary Leigon urged full support of the IBEW COPE programs reminding the delegates that it is a must that labor's political friends now in Congress be given full support to overcome the onslaught of the anti-union forces on Capitol Hill who are out to destroy collective bargaining.



Seated at the dais listening to the remarks of President Pillard are, left to right, International Secretary Ralph A. Leigon, International Treasurer Thomas P. Van Arsdale, and IEC Chairman Wesley I. Taylor.

International Representative Bruce Thompson gave a talk on contract maintenance and Director Parker reviewed the history of the Jurisdictional Disputes Board, IBEW Director of Organizing, Michael Lucas, gave an inspiring message on the benefits of organizing qualified electricians and how the successful organizing programs will bring greater benefits to IBEW members. A luncheon was served and all delegates agreed the conference was most informative and interesting.



IBEW Construction Department Director J. (Kim) Parker chaired the Conference and is shown addressing the delegates.



Delegates shown are very attentively listening to President Pillard's remarks in this overall view of the delegates and officers attending the 1979 IBEW Construction Department Conference.



Business Manager Wade H. Sheriff, Jr., Local 26, Washington, D.C., is shown welcoming the delegates to Washington, D.C.



Business Manager William H. Grover, Local 70, Washington, D.C., is shown also welcoming the delegates to our nation's capital.



International Representative Bruce Thompson spoke to the delegates on contract maintenance.



IBEW Director of Organizing Michael Lucas talked to the conference about organizing in the construction branch of the Brotherhood.

The intense interest given to the speakers by the leaders of construction local unions of the IBEW is shown in the below photographs taken during the conference. The delegates' attention was focused on various issues and problems affecting IBEW construction unions.



1979 AFL-CIO BUILDING TRADES National Legislative Conference



IBEW Delegates Focus on National Issues Affecting Organized Labor and the Construction Industry; Visit Congressmen on Capitol Hill.

■ The more than three thousand building and construction trades leaders who gathered in Washington, D.C. April 23-25, while expressing grave concern over the economic and high inflationary condition of the country, served notice on the members of Congress while they were visiting Capitol Hill to lobby for support of organized labor's legislative programs, that building trades unions will not be used as the scapegoats and suffer the blame for inflation the workers in construction industry did not cause.

Expressing sharp criticism of the members of Congress who are backing the repeal of the Davis-Bacon Act, the trade unionists representing local and state building councils heard Building Trades Department President Robert A. Georgine defend Davis-Bacon as being a real protection for the taxpayer and not a cause of inflation. When government funds are spent on construction then the prevailing conditions in a certain area should be met, no outsider should be allowed to come in and under-cut wages and put local contractors out of competition he said.

AFL-CIO Secretary-Treasurer Lane



Robert A. Georgine, President of the AFL-CIO Building & Construction Trades Department is shown addressing the delegates. Seated on the dais are the presidents of the various building trades unions who serve as vice presidents of the department and Department secretary-treasurer Joseph Maloney.

Vice President Walter Mondale, a long-time supporter of the building trades legislative program, encouraged the delegates to continue their support for progressive labor legislation. On the right is International President Charles H. Pillard.





Overall view of delegates to the 34th Annual Building Trades Department National Legislative Conference. Pictured in the left foreground is Second District Vice President John Flynn, members of his staff, and other IBEW delegates to the conference.

Kirkland, Vice President Walter Mondale, Secretary of Labor Ray Marshall, Democrats, Senator Howard Metzenbaum, Senator Edward Kennedy and Senator Daniel Moynihan all spoke out against the threat of the anti-union forces who are attempting to destroy the Davis-Bacon Act. While his stand on Davis-Bacon was not part of his remarks, Senator Baker of Tennessee did speak and was politely received by the group. The speaker who re-

ceived the most applause was Geologist Richard Anderson, he spoke in straight-forward language on the energy crisis and while supporting nuclear power agreed that all safeguards should be taken to assure protection against radiation. All speakers agreed while nuclear energy is the most proficient source of electricity today, there is no feasible reason that alternative energy sources should not be developed and that the people are being ripped-off by

the oil industry. We should not allow it to happen without vibrant protests to our legislative representatives and to the White House.

While the proven political friends of the working people, Democrats Vice President Mondale, Senators Metzenbaum, Moynihan, and Kennedy all have excellent COPE voting records and who are solid behind the building trades on labor legislation, Republican Senator Lowell Weicker despite his party affiliation, has also stood with the building trades unions on Davis-Bacon, Labor Reform and situs picketing. He again confirmed his affirmative stand on those important issues.

Labor Secretary Ray Marshall, who termed a report drafted by the General Accounting Office attacking the Davis-Bacon Act "a very sloppy piece of work" when it asked for the repeal of Davis-Bacon, said that under his direction the Labor Department will work to improve Davis-Bacon administration and regulations "to make sure they work the way the law intended."

Vice President Mondale coupled the attacks on Davis-Bacon and those on state prevailing wage laws with the
(Continued on page 25)



International President Charles H. Pillard, seated on the dais, is shown in discussion with Local 134 Business Manager Al Soudan. Also shown are Boilermakers' General President Buoy, Operating Engineers' General President Turner, and Elevator Constructors' General President Treadway.

National Legislative Conference

Continued



Many IBEW members, representing local and state building trades councils, attended the conference. They are shown along with IBEW International Vice Presidents and their staffs, and members of the International Staff.



U.S. Department of Labor Secretary Ray Marshall, is shown expressing his views on the repeal of the Davis-Bacon Act. He said the Davis-Bacon Act is vital to uphold the high labor standards of America.





Photographs above show more of the IBEW members and officers who attended the Building Trades Legislative Conference.



During the Conference, workshops were held on important issues affecting the building and construction trades and the construction industry. International President Pillard is shown conducting the seminar on legal problems affecting the construction industry.



Shown at the dias is Robert Nickey, IBEW Telephone Department Director, who chaired the IBEW Telephone Conference. Seated, left to right, are International Vice Presidents Dan Waters, B. G. Williamson, and John Flynn, IEC Chairman Wesley Taylor, Vice President T. E. Malone, International Representative George Smith, Vice Presidents Lawrence Farnan and M. A. Williams, IEC Members Jack McNulty, James Mulloney, Richard Acton, Robert Missey, and IBEW Associate Counsel Elihu Leifer.

IBEW

Telephone

Conference

The 23rd National Telephone Conference was held at the Conrad Hilton Hotel in Chicago, Illinois, April 10, 11, and 12, 1979, with over 200 delegates representing Telephone Local Unions in the United States and Canada.

The delegates were welcomed to Chicago by the host, Vice President T. E. Malone of the Sixth District. Various other Vice Presidents in attendance at the conference made remarks concerning telephone problems and progress in their district. Brief remarks were made by Wesley I. Taylor, Chairman of the International Executive Council. Other IEC members in attendance were introduced.

Anthony J. Salamone, Assistant to the International President, spoke briefly to the delegates extending the greetings of President Pillard and expressing his regrets at not being able to be present due to pressing business in Washington.

Telephone Director Robert A. Nickey opened the Conference announcing that its theme would be "New Dimensions in the Telephone Industry." He reported on the many technological changes as well as economical changes in the industry in the last few years. Director Nickey explained that while the number of tele-

phone companies in the United States had declined over 20 percent the last ten years, the number of telephones they service increased over 60 percent. The number of employees during this period of time, while increasing slightly has not been increased by the same percentage, indicating a large increase in productivity. He also pointed out that there are over fifteen hundred telephone companies in the U.S. One hundred forty-seven of them are controlled by six holding companies that serve 95.45 percent of the country's telephones. The Bell System alone has 81 percent followed by General Telephone, United Telecommunications, Continental Telephone, Central Telephone and Utilities and Mid-Continent Telephone, in that order. It was reported that during the past year the number of telephone company employees took a significant upward move.

The delegates were told that in Canada governmental operations of telephone systems are much more extensive than in the U.S. Bell Canada which is not a part of the U.S. Bell System, while still representing 61 percent of the telephones in Canada, is not as dominant as its U.S. counterpart. 17½ percent of Canadian telephones are operated by governmental units, either provincial or municipal, with General Telephone serving 13 percent, leaving only 9 percent of the Canadian telephones served by other groups.

Director Nickey reported on the progress of the telephone coordinating councils, organized to coordinate the efforts of the local unions negotiating with subsidiaries of each of the six major United States holding companies. He pointed out that to survive in this industry whose technological changes are taking place faster than in any other industry, it is necessary for local unions to negotiate to protect our work, and to organize to grow, with special emphasis on the organization and representation of computer operating and maintenance personnel.

IBEW Assistant General Counsel Elihu I. Leifer spoke to the Conference on recent developments on the law of equal employment opportunity. The highlight of the Conference came the afternoon of the first day, which was devoted to a panel discussion which quickly focused on the pending legislation in the United States Congress to amend or rewrite the 1934 Communications Act. The first speaker on the panel was Captain James A. Lovell, speaking for the North American Telephone Association, the association which represents most of the interconnect companies in the United States. Captain Lovell although President of Fisk Telephone Systems, a large interconnect company organized by the IBEW, is better known for his activities as an astronaut in the U.S. Space Program in his four space flights including two trips to the moon in the Apollo program. Captain Lovell pointed out that all parties involved in the telecommunications industry now recognize that competition is here to stay and that in the legislation being considered the main concern of all is to see that protection is given to the competitive position so that the public can truly benefit. He emphasized the importance of the entry of electronic data transmission and the extent of the rapid development of data communication. He voiced the concern of NATA that total deregulation of all competitive services could possibly result in the Bell System and other carriers cross subsidizing their competitive offerings and thereby destroying their competition.

Mr. J. M. Lothschuetz, Vice President of United Telecommunications, Inc., speaking for the Telecommunication Industry Task Force, briefly outlined the three bills currently before Congress and a little of the history of each. Mr. Lothschuetz pointed out that it was difficult to assess what the impact of any of these Bills would be upon individual telephone companies and their employees. He indi-



Director of the IBEW Telephone Department Robert Nickey is shown speaking to the delegates attending the Conference.

ated that telephone companies felt that they should have the right to compete freely with all other suppliers in telephone terminal equipment.

The third speaker on the panel was Harry M. "Chip" Shooshan III, Counsel for the House Communications Subcommittee. He spoke through a telephone hook-up connected to the public address system at the conference. Mr. Shooshan explained the subcommittee's thinking in presenting HR-3333 which would completely rewrite the 1934 Communications Act. He explained in detail some of the major portions of this Bill and how he felt it would affect telephone workers.

Following the panel presentations several Delegates asked questions of the three panelists which led to a deeper explanation and a better understanding of many of the provisions of the proposed legislation.

The second day of the Conference was spent in workshops where the delegates shared experiences and explored means of meeting the problems created by the new technology. Workshop leaders were International Representatives from various Districts in attendance.

On the third day of the Conference, International Representative George E. Smith reported on trends in arbitration and arbitration pitfalls to avoid. He explained and discussed the arbitration re-

ports prepared and distributed by the Telephone Department and the information available from the department for use in arbitration and negotiations. He also discussed regulatory trends and their effect on negotiations and work practices. Representative Smith discussed current safety problems and matters pending before OSHA. He reminded the delegates of President Pillard's recent letter urging membership in the National Safety Council and explained the benefits derived from such membership.

Before adjournment several delegates commented that they felt that this Conference was one of the most outstanding and interesting they have ever attended. Several remarked that they had received a much better understanding of how to approach problems they were currently facing.



The Conference was well attended by telephone branch leaders from all areas of the country. Shown above are several delegates being registered by members of the International Staff.



Assistant to the International President Anthony Salamone spoke briefly to the delegates on matters concerning IBEW telephone members.



Delegates are shown studying the informative material during one of the workshops held during the conference.



The second day of the conference was spent in workshops. Shown are various photographs of the delegates participating. The delegates shared experiences and discussed problems and means of meeting them. Also discussed were the affects of the new technology coming into the telephone industry.

In the below picture, left to right, are at the podium Telephone Department Director Nickey, seated are International Representative George Smith, and guest panelists Captain James A. Lovell, former astronaut, President of Fisk Telephone Systems, speaking for the North American Telephone Association, and next on the right is J. M. Lothscheutz, Vice President of United Telecommunications, Inc., speaking for Telecommunications Industries Taskforce.





Seated at the table, left to right, are International Representative George Smith, IBEW Manufacturing Department Director Thomas Hickman, Assistant to the International President Anthony Salamone, and Robert Nickey, Director of IBEW Telephone Department. They appeared before a subcommittee on communications on the U.S. House Committee on Interstate and Foreign Commerce on behalf of International President Charles H. Pillard to present testimony for the IBEW.

IBEW Testifies On Communications Bill

On Wednesday, May 2, 1979, Anthony J. Salamone, Assistant to International President Charles H. Pillard, accompanied by Tom Hickman, Director of the Manufacturing Department, Robert A. Nickey, Director of the Telephone Department, and George E. Smith, International Representative, appeared before a subcommittee on communications of the Committee on Interstate and Foreign Commerce, U.S. House of Representatives, on behalf of President Pillard to present the IBEW's views on the proposed rewrite of the 1934 Communications Act (HR-3333).

He pointed out that the IBEW represents more than one million members employed in the different branches of the electrical, electronics and telecommunication industries, nearly all of which would be affected by HR-3333 in some fashion or another. Hundreds of thousands of IBEW members would be directly affected by the House Bill. Some are employed by operating telephone companies; others are employed by telephone interconnect companies, by manufacturing companies that produce telecommunication equipment, and there are many members employed by radio and TV broadcasting and cable TV industries.

Salamone stated, "The IBEW is in full agreement with the declared purpose of this bill to assure that the people of the United States have available nationwide and worldwide telecommunication services which are diverse, reliable and efficient and which are universally available at affordable rates.

"Although my primary purpose here today is to speak on behalf of tele-

communication workers we represent, I must hasten to add that our more than one million members and their families make up a significant part of the American consuming public. It is our view that effective competition in the private sector will serve to achieve the declared purpose of this Bill. We, therefore, favor deregulation of terminal equipment as proposed and feel this will help provide fair and effective competition in this limited area."

Pointing out the need to set rigid technical standards, Salamone said that the IBEW is quite concerned that the enabling legislation for the Multinational Trades Agreement, currently being considered by Congress, could result in terminal equipment meeting the lesser standards of some other country, thus impairing the performance of the network which has given our nation a telecommunication system considered by all to be a model of excellence.

He added, "We feel strongly that the use of foreign or domestic equipment that does not meet the code on U.S. technical standards—settings, product testing and certification necessary to protect the network must be prohibited."

He explained that this Multinational Trades Agreement could also result in the loss of work for thousands of our members in the manufacturing area by the importation of telecommunication equipment produced offshore at substandard wages and working conditions, while these same foreign governments, who export their unemployment to our country, fail to open procurement bids to U.S. firms at their state owned and controlled companies.

It was pointed out that the IBEW is quite concerned with the provisions relating to the interexchange or toll network which now serves all communities in our country regardless of size and regardless of circuit usage. The IBEW does not feel that this Bill provides adequate protection for this network and we would hope that it would be amended to give this protection.

The so-called "arms length" provision we believe to be impractical. We understand and share the concern over possible cross subsidization and the resulting competitive advantage of the giant. However, we feel the Commission can prevent this by requiring more appropriate and proper separate accounting procedures.

The IBEW is in agreement with the elimination of the 1956 Consent Decree limitation on sales by Western Electric. The Brotherhood feels that this company should be allowed to compete on the open market with all other suppliers of telecommunications equipment. It has an important role to play in the order of effective competition.

It is recognized that nearly every manufacturing concern of any size has a Research and Development Section. To separate at "arms length" R&D facilities such as Bell Laboratories, rather than accomplishing the alleged purpose of the Bill, would, we believe, discourage the continuance of the technological advances that have brought our Telecommunications Systems to their present level of excellence, a level that only can be really appreciated when compared with those in many other nations.

IBEW EXHIBIT IS *Outstanding Attraction* at UNION INDUSTRIES

SHOW



Helping staff the IBEW exhibit on opening day of the Show are, left to right, International Secretary Ralph A. Leigon, IBEW Journal Department Director Robert W. McAlwee, Eighth District Vice President Lawrence Farnan, Mrs. Roberta Farnan, Local 1823 Business Manager Dennis Thuis, Local 111 Business Manager John Meaders, IBEW Director of Purchasing Doris Froman, International Representative Roger Richardson, and Assistant to Secretary Leigon, Charles Walker.

THIS BOOTH
Sponsored by
INTERNATIONAL
BROTHERHOOD OF
ELECTRICAL WORKERS and
LOCAL UNIONS

12	68	111	113
667	1490	1823	2300
969			

With the IBEW Exhibit as one of the leading attractions the 34th Annual AFL-CIO Union Industry Show was held this year in Denver, Colorado, April 6-11. The Denver Convention Complex, Curri-gan, Exhibit Hall, was beautifully adorned on opening day with hundreds of attractive booths and exhibits, staffed with union workers as well as representatives of leading companies. All the exhibits displayed the skilled craftsmanship of the various AFL-CIO unions and also the many companies that employ union workers. Participating in the Show also were some government service agencies. Over two hundred thousand visitors came to the Show free of charge to see the skills and the professionalism that organized workers produce while working on their jobs.

The Show was opened with an impressive ribbon-cutting ceremony and many labor and political dignitaries were present to participate. AFL-CIO Secretary Treasurer, Lane Kirkland, IBEW Secretary-Emeritus Joseph D. Keenan now serving as President of the AFL-CIO Union Label and Service Trade Department of Labor, Robert G. Brown and many other union, po-

Admiring her new trash master is lucky winner May Shaw, Denver, Colorado. Left is International Representative Charles Walker.



Upright freezer winner is Greg Gill, Aurora, Colorado. He is congratulated by International Representative Walker.



Shown are some of the many members of Local 68, Denver, Colorado, who helped man the Denver Joint Apprenticeship and Training Booth, under the direction of Denver JATC Director Jack Spar.





PRESTO

Right: Colorado UTE Electric Association



Public Service Company of Colorado



Above: Western Electric display, which was installed and manned by members of IBEW Local 2300.



NECA



Denver Joint Electrical Apprenticeship and Training Committee, installed and manned by officers and members of Local 68.

1979 IBEW EXHIBITORS at Union Industries Show

litical and civic leaders of the Denver area were guest speakers.

All emphasis and importance of organized labor's contributions to the high standard of living in America was stressed and the importance of purchasing union made goods and using union services. The Union Industry Show is intended to display the many excellent products and services produced by union members and companies for which they work and it is one of labor's best opportunities to show the general public the prevailing good atmosphere and cooperation that is characteristic of the majority of the hundreds of thousands of labor-management relations in the collective bargaining system used in this country.

The Show also is another dramatic proof that when there is good faith and cooperation between employees and employers the goods and services produced will bring better goods, products and benefits to the consumer in the long run. The IBEW displayed some of the major electric appliances which was one of the highlights of the Show. A large measure of the success of the IBEW exhibit was due to the assistance and cooperation of Eighth District Vice President Larry Farnan and his assigned staff and especially the members and wives of the Denver area IBEW local unions. The winners of the major electric appliances that were given away at the daily drawings at the IBEW Exhibit are posted in this article.

WINNERS!

- Whirlpool Trash Masher**
May Shaw
3385 South Cherry
Denver, Colorado
- White Westinghouse Upright Freezer**
Greg Gill
26900 East Colefax
Aurora, Colorado
- Micro Wave Oven**
Wanda S. Serino
3660 West Eastman
Denver, Colorado
- White Westinghouse Washer**
Glen Bertapelle
1621 South Lafayette
Denver, Colorado
- General Electric Dishwasher**
Fred Kovacich
1020 Steele Street
Denver, Colorado
- Zenith TV**
Evelyn Bradley
2227 Locust
Denver, Colorado
- General Electric Stove**
Don Bland
665 South Pecos
Denver, Colorado
- White Westinghouse Dryer**
Jan Alderfer
9230 West 9th Avenue
Lakewood, Colorado
- Whirlpool Refrigerator**
Ervin Lea
2137 East 16th
Denver, Colorado



FICTION: Repeal of Davis-Bacon will save taxpayers money.

FACT: A major reason for passage of the Davis-Bacon Act was to save taxpayers from the huge waste of funds caused by contractors who made low bids on the expectation that they could manipulate wages. These contractors were doing such shoddy work, and so many of them were failing to fulfill contract terms, that federal agencies had to go to a great deal of extra expense to finish the jobs.

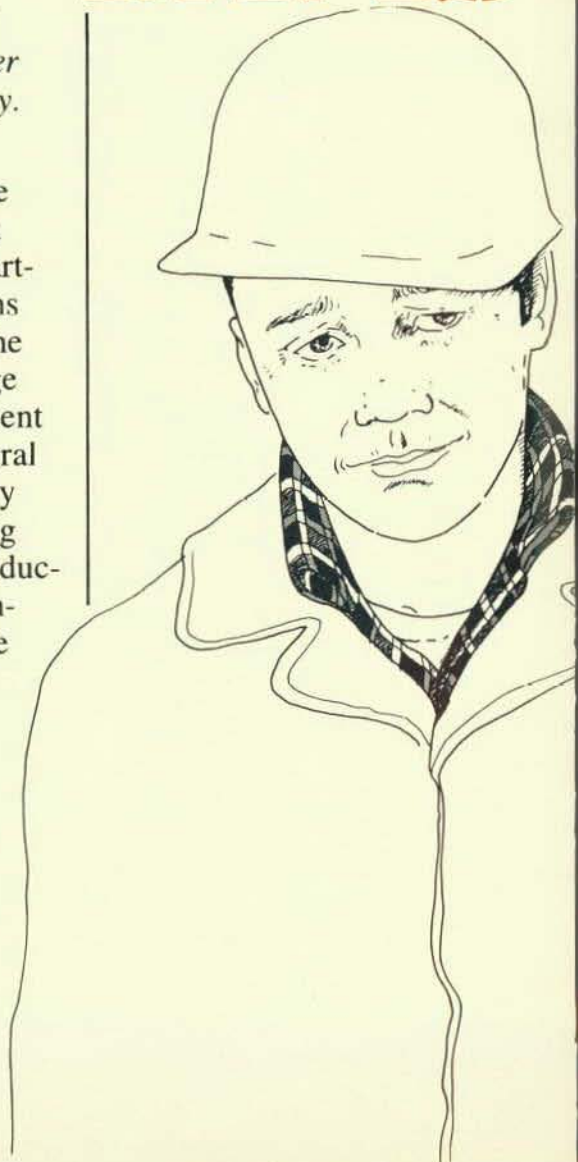
FICTION: Davis-Bacon forces construction costs up by setting prevailing wages at top union rates.

FACT: About half the time, the U.S. Department of Labor sets prevailing wage rates at non-union levels. Moreover, a 1978 study by the Massachusetts Institute of Technology and the National Association of Homebuilders points out that higher wages result in higher productivity rates.

FICTION: Application of prevailing wage rates under Davis-Bacon is inflationary.

FACT: The President's Council on Wage and Price Stability found, in a recent study, that the Labor Department's wage determinations are usually a little below the collectively bargained wage rates in the area. Government figures show that, for several years, construction industry productivity has been rising faster than all-industry productivity while construction industry wage increases have been lower than all-industry wage increases.

STRA TA ABC DAVIS-

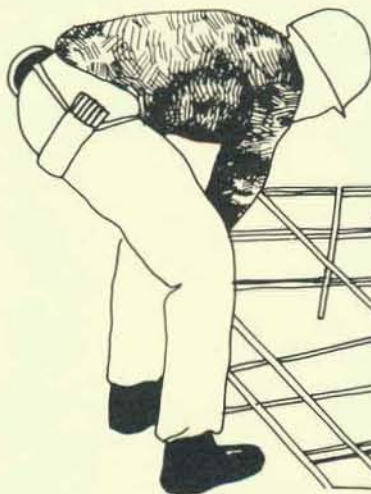


RIGHT TALK OUT BACON



FICTION: Use of union wage rates under Davis-Bacon retards the entry of minorities into construction trades.

FACT: Union-sponsored apprentice programs included more than twice as many minority participants as non-union programs. Moreover, the union-busters want to undercut construction wage standards at the very time that minority members are beginning to enter the skilled construction trades in increasing numbers.

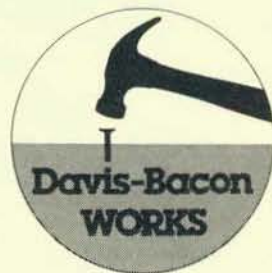
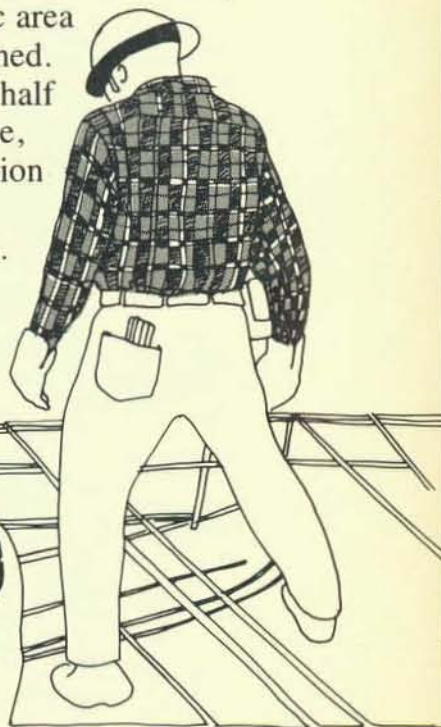


FICTION: Davis-Bacon record-keeping requirements add to the cost of public works.

FACT: Records required by contractors on Davis-Bacon projects are almost all things that a contractor would do anyway. Keeping payroll records, for instance, is a normal good business practice.

FICTION: The Department of Labor sets artificially high wage rates on Davis-Bacon projects, using high union rates in places where most construction is done by non-union labor.

FACT: Wage rates are set by reference to those paid on similar projects in the geographic area concerned. About half the time, non-union rates prevail.



DEPARTMENT OF RESEARCH AND EDUCATION

Labor-Management Consultant— Euphemism for Union-Buster

They convene and conduct their programs in pleasant surroundings. Their presentations are slick and sophisticated. Their methods and purposes are deliberate and calculated. Their goal is to keep unions out of non-union firms and to destroy all existing unions. Call them labor-management consultants; call them labor relations consultants. A union-buster by any other name is still a union-buster.

Who They Are

Today's union-buster may be a member of a law firm, or a psychologist, or a professional consultant who makes a very healthy living by selling his advice on ways to avoid a union, how to fight a union that is already in, or how to decertify an existing union. Employers are paying dearly for this advice, for consultants and their associations conduct seminars for representatives of employers at fees of up to \$500 per person. At these seminars, management representatives are taught how to create a hostile environment for unions and how to violate the rights of workers, both within and outside of the law.

The business of teaching disregard for workers' rights is a growth industry in the United States; there is a growing number of labor-management consultants who are trying to destroy collective bargaining. Some consultant firms directly advise and campaign for management during a union organizing drive. Even associations of employers are offering union-busting services to their member companies. Some colleges and universities are conducting so-called labor-management sessions, sometimes allowing college credit hours to participants, or are allowing outside consultants to conduct such courses. Some of America's major corporations who have collective bargaining agreements with organized labor

groups have developed and are constantly expanding their non-union operations. They train their lawyers and managers to develop programs to eliminate unions and to combat union organizing drives effectively and forcefully. Some corporations that have had stable collective bargaining conditions for as long as 30 or 40 years—some in the electrical and electronics industries—have closed down their union operations and moved to other locations in order to operate on a non-union basis. With some firms, fighting unions has top priority over improving production or services.

Lawyers

Also noticeable, is a growth in the number of law firms and lawyers who are willing to inform employers about ways of circumventing the law and how to operate to the detriment of the nation's labor laws. Lawyers, who should consider themselves as "officers" of the court and our judiciary system, are, instead, coaching management representatives on ways of violating federal labor laws that protect workers' rights to organize. It seems that, the more often that lawyers and consultants become involved in labor-management issues, the more often workers' rights are violated, as evidenced by the growing number of unfair labor practice citations against companies—a 300 percent increase in the past 11 years. Lawyers know the ins and outs of the law; under the guise of acting in their official capacities of offering legal advice to their clients, they are, in reality, "labor-management consultants." Large numbers of "consultants" are violating the Labor-Management Reporting and Disclosure Act, which requires that they register with the Department of Labor. Those who enter into agreements with

ECONOMY INDICATORS

Indicator	Mar., 1979	Feb., 1979	Mar., 1978
Index of Leading Economic Indicators* (1967 = 100)	142.3	143.0	140.3
Industrial Production Index* (1967 = 100)	152.2	151.0	140.9
Producer Price Index (1967 = 100)	226.4	223.9	203.7

* Seasonally adjusted
Sources: BLS, U.S. Department of Labor
Board of Governors, Federal Reserve System
U.S. Department of Commerce

employers for the purpose of persuading employees not to join a union are required by the same law to make certain financial disclosures. These requirements are not always being met. Some law firms, as a matter of policy, retain one or more lawyers who are avowed and determined union fighters. Such lawyers act, not only during union organizing campaigns, but for ever after, even though a collective bargaining agreement may be reached, signed, and in effect.

Strategies

Labor-management consultants (union-busters) have many and diverse methods of operation; their advice to their clients is comprehensive. Their basic strategies involve these tenets: if you have a union, you deserve it, and you deserve the type of union you have. To avoid a union or to get rid of a union—they preach—keep your employees happy, convince them that they are a part of your organization, and change your policies to meet modern standards. Assess your employees' attitudes, they warn. Look for union attitudes among job applicants and do not hire those who show sympathy for the underdog, who are involved in "liberal" rights, who are active in tenants' organizations, who are active in consumer rights organizations, or who display other traits of being "pro-union."

The consultants advise on delaying tactics. They warn employers to attempt to slow down or stop employees from signing union authorization cards; to stall and delay when workers request a representation election, because time will be on the side of the employer; to practice stonewalling, by ignoring election results; to delay coming to an agreement, even though the union has established repre-

MARCH, 1979

**REVISED CONSUMER PRICE INDEX FOR URBAN WAGE
AND CLERICAL WORKERS
UNITED STATES CITY AVERAGE**

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS
REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transpor- tation	Medical Care
March	1979	209.3	231.1	217.5	164.2	198.7	233.7
February	1979	207.1	228.5	215.4	161.6	196.1	232.1
January	1979	204.7	223.9	212.8	161.1	194.5	230.2
December	1978	202.9	219.3	211.2	163.3	193.1	228.0
November	1978	201.8	217.7	210.1	164.0	191.9	226.8
October	1978	200.7	216.7	209.1	163.6	190.3	224.9
September	1978	199.1	215.4	207.0	161.9	189.2	222.8
	1978	197.7	215.4	204.8	159.7	188.7	221.3
March	1978	189.7	203.9	196.7	156.0	180.0	214.3
March	1977	178.2					
March	1976	167.5					
March	1975	157.8					
March	1974	143.1					
March	1973	129.8					

NOTE: Consumer Price Index for all items increased 2.2 index points during the past month, or 1.1 percent. This equalled an annual rate of increase of 13.2% (12 X 1.1). The increase in CPI during the past year was 19.6 points or 10.3%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and by dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1978 to March 1979; 209.3 - 189.7 = 19.6 index points; 19.6 divided by 189.7 = .103 X 100 = 10.3%

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA
MARCH, 1979

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transpor- tation	Health & Personal Care	Recrea- tion & Reading
March	1979	186.6	231.3	182.7	155.5	171.4	177.7	153.6
February	1979	184.4	225.6	181.7	152.4	170.7	174.6	153.1
January	1979	182.7	220.0	181.2	150.8	169.3	172.9	152.4
December	1978	181.3	216.0	180.0	151.9	168.0	172.3	152.1
November	1978	180.8	214.8	179.3	151.0	168.4	172.0	151.9
October	1978	179.3	214.1	178.6	150.1	164.5	169.4	151.3
September	1978	177.5	211.6	176.5	146.9	164.0	168.2	149.4
August	1978	177.8	216.7	175.0	145.2	162.9	167.8	148.7
March	1978	170.8	197.0	171.4	147.2	160.5	163.3	146.1
March	1977	157.0						
March	1976	146.2						
March	1975	134.1						
March	1974	120.5						
March	1973	109.2						

NOTE: Canada's Consumer Price Index for all items increased 2.2 index points during the last month or 1.2 percent. This equalled an annual rate of increase of 14.4% (12 X 1.2). The increase during the past year was 15.8 points or 9.3 percent.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1978 to March 1979; 186.6 - 170.8 = 15.8 index points; 15.8 divided by 170.8 = .093 X 100 = 9.3%

sensation rights through authorization cards or an election.

They warn employers not to agree to a dues-checkoff provision, to exclude certain workers from the union bargaining unit, to "stack the deck" when a representation election approaches by hiring new people, to fire workers who might be receptive to organizing; they advise on the legality and the illegality of threats, promises, and spying activities. They offer advice and suggestions on captive audience speeches, closed-circuit TV shows, movies, and leaflets and letters to the employees at their home addresses.

IBEW Position

The IBEW would like to believe that responsible and respectable employers who have been actively and fairly involved in the collective bargaining process would not succumb to the preachings and policies of union-busters. We know that such employers exist, for we bargain with them on a fair, give-and-take basis regularly. However, we must realistically face the fact that union-busting is a growing business and one that must be recognized and dealt with as soon as possible. The threat posed by union-busters accentuates the need for unity within our ranks and the need for all IBEW members to be active in and supportive of their local unions. The union-busters are out in full force to get us. That is one more reason why the IBEW believes in full-time representation for all its members and for all its local unions. Full-time local union representatives are able to ascertain when a union-busting drive is being launched locally and are able to take immediate counter efforts. However, full-time representation is not the total solution. The officer in charge of handling the business affairs of the local union, whether it is the president or the business manager, must ensure that each and every local union collective bargaining agreement is properly serviced. It is not enough to negotiate a good agreement. Each agreement must be serviced thoroughly and accurately throughout its term in order to protect the provisions and benefits that were won through hard negotiating and in order to ensure that such provisions and benefits are never violated and never lost through negligence.

Therefore, we endorse the campaign against union-busters which the AFL-CIO launched at its recent Executive Council meeting. The AFL-CIO is calling on all its affiliates to help expose and counter the activities of labor-management consultants. It is collecting and disseminating all such information through its National Organizing Coordinating Committee. The AFL-CIO program has begun with an attempt to identify the

(Continued on page 70)

Canadian LABOUR NEWS



The following is an editorial statement by 1st District Vice President Ken Rose.

■ The federal election in Canada has now been concluded. At the time of this writing this issue of the *Journal* is going to press and the final results of the election are not known. However, regardless of the outcome whether Majority or Minority government, whether NDP, Liberal or Conservative victory, the participation of the labour movement in the legislative affairs of Canada is far from being over, in fact, it may have just begun under a new vein. Problems facing Canada have not disappeared. Our country still faces the specter of a nation which probably enjoys the greatest industrial potential in the world, yet we suffer our highest unemployment rate in Canadian history and an unprecedented inflation rate which must be, and is, totally unacceptable.

We, in the labour movement, can take some comfort in the fact that we have made some progress over the past few years and we now see labour emerging and becoming more involved in the decision-making process at the provincial and federal levels. Government and business leaders are beginning to realize that labour unions are strong, responsible, and are a viable force in our society that must be consulted if Canada is to make progress in the years ahead.

I do not make that statement with any illusions or even suggest that the labour movement has arrived as a fully recognized part of society which it is due, but that labour is now looked upon as more than a necessary evil, which has been our only acceptance in the past. There is much work to be done if we are to improve labour's status and this means more involvement by all of us at the local, provincial and federal levels of government.

In a modern society such as we live in today there is continual ongoing change in such fields as labour legislation, safety, nuclear energy, environmental protection and other considerations vital to the well-being of all our members. In the final analysis, the choice is ours—members of unions can leave the determination of those questions to those in government or, to the academics, or what have you, or, we can seek to influence the final decision by our participation.

The recent example, which occurred in the Province of Saskatchewan, regarding

labour legislation affecting the construction industry, is a prime example of what can be accomplished by labour's participation. The original concept of proposed legislative changes in the methods of collective bargaining for our construction local unions was, in the final analysis, totally unacceptable. Led by our IBEW local unions, along with the assistance of others who expended their time and effort in talking with the government, there is now in place legislation which can only be classed as progressive and which can, and will be, utilized to the best interests of our members in Saskatchewan.

All IBEW members, to a greater or lesser degree, have the opportunity to have a similar impact on legislation proposed by our respective provincial governments. All that is necessary is the will, the enthusiasm and the dedication on the part of all IBEW members to carry out the objects as contained in our IBEW Constitution. I urge all of you to become involved in your local unions, your local councils, your federations and in the Canadian Labour Congress in order that we may approach the realization of our potential as one of the leading labour unions in Canada.

Ontario Federation of Labour's First Women's Conference a Success

The Ontario Federation of Labour held its first Women's Conference on April 20 to 22 at the King Edward Hotel in Toronto. The conference was organized by the Federation's Women's Rights Committee which had been established

by resolution at the 1977 convention. The IBEW is represented on the committee by International Representative Lena Kress.

The conference was planned for 200 delegates but the committee was pleased to see 300 enthusiastic delegates representing most of the affiliated unions attend.

The theme of the conference "Bargaining for Equality" was expanded on in discussion work shops which continued for the majority of the conference. The work shops discussed: Working for Equality in Your Union; Negotiating Equal Pay, Equal Benefits and Other Rights; Sexual Harrassment on the Job; Organizing Women Workers; The Impact of Cutbacks in Social Programs; and The Impact of Lay-offs and Automation. Recommendations were forwarded from these work shops to the executive of the Federation.

The recommendations indicated that the delegates consider the labour movement the only organization dedicated to obtaining equality for women and that women must continue to work through their unions. The consensus was to strive for "Equal Pay for Work of Equal Value" through negotiations as well as to pressure for government legislation, rather than to strive for affirmative action legislation.

Varying opinions were expressed on the need to establish Women's Committees within unions with some delegates promoting committees and other favouring educational courses for women.



IBEW delegates to Women's Conference held in Toronto, Ontario, are, left to right, Elinor Jupp, Local 2345; Alice Trotman, Local 636, Lena Kress, international representative; Noreen Flanagan, Local 636; Barbara Toole, Local 2345.



Washington Labor Report

NIOSH, OSHA SEEK COORDINATION OF RESEARCH AND ENFORCEMENT

The Occupational Safety and Health Administration and the National Institute for Occupational Safety and Health have signed an agreement to improve coordination between the agencies. OSHA, the Labor Department's job safety enforcement arm, and NIOSH, the research arm in the Department of Health, Education and Welfare, agreed to work more closely in developing recommended criteria for health and safety standards, to protect against job hazards. Also, during the rulemaking process handled by OSHA, NIOSH will appoint coordinators for technical assistance and will provide expert technical witnesses for OSHA's public hearings on proposed standards. NIOSH also agreed to provide expert witnesses in support of OSHA's court actions. OSHA agreed to encourage, through rules and education programs, the use of NIOSH tests and certification of respirators, air sampling equipment and personal protective equipment.

GAS RIP-OFF HOTLINE

Acting on consumer tips, the U.S. Energy Department has conducted sample audits of gasoline dealers and found some 40 percent guilty of price-gouging. In addition to audits that can result in fines of \$2,500 a day for pricing violations, the agency has issued more than a thousand warning letters since January when it set up a toll-free hot line for consumer complaints. Call 800-424-9246; or, 254-5474 in the Washington, D.C., metropolitan area.

COLA FOR SOCIAL SECURITY

In July, some 35 million retired or disabled workers and their families will get some welcome help in their struggle against inflation. The Department of Health, Education and Welfare has announced a 9.9 percent increase in Social Security benefits, "the single largest automatic cost-of-living increase in benefits in the history of the Social Security system." The increase was pegged to the Consumer Price Index rise in the first quarter of this year compared to the same period in 1978. It will mean a maximum monthly benefit increase from \$503.40 to \$553.30 for a worker retiring at the age of 65 in 1979. For a disabled worker with a wife and children, benefits will rise from \$581 to \$639.

CARTER'S FREEING OF OIL PRICES SCORED BY LABOR AND CONSUMERS

A wide range of unions and consumer groups along with congressional liberals, sharply protested President Carter's decision to phase out controls on domestic oil prices

beginning June 1. In announcing his decision over national television April 5, Carter declared: "This is a special step and I'll give it to you straight—Each one of us will have to use less oil and pay more for it." Carter predicted that higher prices would lead immediately to increased oil and gas production. He conceded decontrol could "further inflate the already large profits of oil companies." Therefore, he said, he would ask Congress to enact a "windfall" profits tax to recover unearned billions from the oil companies. But while the oil industry welcomed price decontrol and opposed any new taxes, labor and liberal leaders challenged the President's action, reasoning and tactics: AFL-CIO President George Meany said Carter's decision "will worsen inflation and will increase the possibility of recession. It cannot be justified on economic, social or equity grounds." Meany said the price of domestic oil will escalate to the world level by October 1981 and, by Administration calculations, generate extra profits of \$15 billion to \$18 billion for the oil industry. Less than half the profits will be recovered by a "windfall" tax—"if the Congress acts," he added. If America is to meet the challenge of the OPEC cartel, Meany said, it must take over oil imports from private industry and negotiate directly with oil-producing nations.

LABOR URGED TO PRESS DEFENSE OF SAFETY LAWS

The entire labor movement must join in a unified campaign to defend the integrity and effectiveness of the nation's job safety laws, the AFL-CIO Executive Council recently declared. It urged the federation, its departments and all affiliates to redouble their defense of the Occupational Safety & Health Act and the Mine Safety & Health Act against attacks. "At this time, the integrity and even the existence of OSHA is in greater peril from its enemies in business, the Congress and the far right than any time in its history," the Council warned. It noted that attempts to emasculate or destroy programs to protect American workers from job hazards are being stepped up despite the strong commitment of Labor Sec. Ray Marshall and Assistant Labor Sec. Eula Bingham to OSHA. The council statement pointed out that organized labor kept the 1970 OSHA law intact in its early years despite efforts to have it politicized and weakened through inadequate and unenthusiastic administration. In the face of the new attacks on OSHA and MSHA, the council said, "we strongly oppose any such effort or proposal to weaken these acts, legislatively, administratively or in the courts."

CREDIBILITY GAP

The latest New York Times/CBS News poll shows that the public still does not believe President Carter on the nation's energy problems and most people don't trust the oil giants. The poll, based on telephone interviews with 1,158 adults around the U.S. in early April, showed that 57 percent of the public, just as in 1977, did not believe Carter's arguments about an oil and gas shortage. On Carter's decision to decontrol oil prices to give oil companies an incentive to boost production, only 32 percent agreed it would work while 56 percent disagreed. Only 12 percent believed the government would be able to ensure that higher prices were shared equally, while 78 percent thought oil companies will "just make more money," the Times reported. The single ray of sunshine for Carter, the Times said, was that 56 percent of those polled said they expected to drive less if gasoline went to \$1 a gallon.



SAFETY TIPS

for you and your family

YOUR JOB AND YOUR HEALTH

by Anthony Robbins, M.D.

A SMOKE SCREEN

Q: I've seen in the papers that some companies are banning smoking on the job. Is this because of NIOSH recommendations or just an excuse for not cleaning up?

A: In a few instances, NIOSH has recommended that smoking on the job be banned, and in developing our health recommendations we always attempt to look at the effects of smoking and tobacco smoke on the health of workers, both smokers and non-smokers.

As a physician, I personally am against smoking, *period*. But, I also feel just as strongly that a ban on smoking, as you suggest, should never be used as a substitute for the type of controls which eliminate the hazards in the first place.

What NIOSH recommends is that the use of and carrying of tobacco products be limited in situations where employees may be exposed to physical or chemical substances which may interact with tobacco products. Just as importantly, we also recommend that any such curtailment should be accompanied by simultaneous control of exposure to these agents.

Dr. Robbins is Director of the National Institute for Occupational Safety and Health (NIOSH). The Institute, part of the U.S. Department of Health, Education, and Welfare, was established by the OSH Act of 1970 to perform research on causes of workplace illness and accidents and develop recommended standards and other methods of control.

We have found that there are six basic problems with tobacco in some workplaces. First, tobacco smoke may contain some hazardous chemicals that are already produced at work, so that the combination can cause workers to be exposed to unsafe levels of the chemicals



—even for workers who don't smoke.

Second, some chemicals found at work may be transferred into more hazardous ones by the *heat* of the lighted tobacco. This has happened in the past and caused outbreaks of polymer fume fever and could happen among workers using any number of chlorinated hydrocarbons, like chloroform, fluorocarbons (Freon[®]), and 1,1,1-trichloroethane.

Third, hazardous substances—like lead—can contaminate cigarettes and other tobacco products and be inhaled, ingested, or absorbed in dangerous amounts.

Fourth the combination of smoking and exposure to some substances—like cotton dust—can act to severely limit lung capacity, more than either substance alone.

Fifth, smoking apparently interacts with some toxic substances to produce an effect worse than their separate influences. The unexpectedly high rate of lung cancer among asbestos workers who smoke apparently is the result of this type of interaction.

Sixth, smoking or using tobacco products can cause accidents by diverting attention from the job at hand.

If none of these conditions are causing problems, then whether to smoke on the job remains an individual choice. My personal feelings aside, however, there

is no avoiding the fact that occupational respiratory diseases generally occur more frequently among workers who smoke than those who do not. Considering how little we really know about the occupational disease process, the prudent choice, just in terms of your own protection, would be not to smoke while working, or, at the very least, in restricted areas where exposure to other potentially harmful substances is minimal.

(Continued from page 9)

stepped-up attempts to pass state "right-to-work" laws, commenting that "if you are lucky enough to get a job, you have the right to work for less."

The delegates boarded buses en masse and visited Capitol Hill where they made calls on their respective representatives in Congress. While on the Hill they focused attention on national health insurance, OSHA, inflation, the energy crisis and other important economic and social issues.

Closing the conference the last day industry and opinions of three nuclear experts on the nation's energy requirements was a panel discussion of the nuclear safety and safety requirements.



WOMAN'S WORK



SALES TAX FROM A WOMAN'S ANGLE

By SALLY LUNN

Editor's Note: This article is a reprint of one that appeared in the April, 1932 issue of the IBEW Journal. It was chosen to appear again, nearly a half century later, because it describes almost parallel conditions of the economic and social climate of today. This article, written during the heights of the Great Depression, describes the frustrations that consumers were facing in those times. It also tells how working men and women were made frustrated scapegoats because of the thinking and actions of wealthy business and political leaders of that time, who let their conscience disregard the needs of working people. Unfortunately, history appears to be repeating itself and once again workers are being unfairly taxed and made to carry more than their fair share of the burden.

THE effort to load the cost of the depression upon the flat pocketbooks of small consumers by means of a manufacturers' sales tax met a well-merited defeat in the House of Representatives March 24, but the skirmishings of Wall Street and wealth indicate that the "House of Have" is not at all satisfied to assume its part of the tax burden, and, although beaten for the time being, will not be content to let the sales tax rest in its grave forever. Like John Barleycorn, it is not dead, but sleeping, and always ready for resurrection.

Let all working people offer their gratitude and votes to the group of courageous men, of both parties, who broke loose from party machines to strike the tax from the revenue bill. Headed by LaGuardia, Republican, of New York, they included such independent thinkers as Doughton, of North Carolina; Swing, of California; Byrns, of

Tennessee; Frear, of Wisconsin; Howard, of Nebraska, and Paul Kvale, of Minnesota, sole Farmer-Labor Representative.

Present plans for the revenue measure include increasing postage from two to three cents on first class mail; percentage tax on automobiles, trucks, and parts; tax on radios and phonographs, cosmetics, soft drinks and other luxuries. Increased income and inheritance taxes brought surtaxes up to the war-time rate, amid growls from the rich.

You will probably hear plenty of assertions that the progressive group who squelched the sales measure are wild reds, that they have government credit tottering, that they caused drastic losses in the stock market and ruined the Democratic party's chances in the coming election. The privileged class owns plenty of newspapers, magazines and other mouthpieces to broadcast their displeasure.

It was estimated that the sales tax, as originally introduced, would yield something over \$600,000,000 a year. A lot of money! A very large part of it would come out of the pocket of the large number of consumers who get a small part of the total income of this country. It was a tax on the very necessities of the poor. The working man whose income is small and precarious, has little margin for savings or investments; almost every cent he makes must go for bitterly needed commodities. As prices went down, wages also hit the toboggan, and millions have been deprived of any income at all. A tax on sales would

serve as a lever to pry wages and prices further apart. Either it would result in a stiffening of prices, in case the manufacturer added the tax onto the price of the finished article (with manufacturers of the materials in the article adding in their share of the tax all along the line) or, if, as adherents of the tax suggested, manufacturers afraid of putting a damper on sales, should be able to "absorb" the tax by "economies" in manufacture, it would mean that the loss would inevitably be passed on to labor in the form of wage cuts.

Either way, labor would pay the tax.

The burden would not fall equally on all consumers. It would hit the weakest the hardest. The adherents of wealth have been raising a hullabaloo against one class being taxed more heavily than others. They object to being taxed in accordance with their ability to pay. But the sales tax is a tax that hits one class harder than others and it taxes in direct ratio to the citizen's Disability to pay; in other words, the less income a man makes, the larger proportion of it would be collected in taxes on sales.

Imagine, if the tax had gone through, the situation of a \$3-a-day factory worker. Not only would he have to pay a tax on every manufactured article he bought, but his own employer would have been provided with a new excuse to cut wages.

Don't you think it is more difficult for a \$3-a-day worker to get

the price of a pair of shoes—even \$2.98 shoes—than it is for the man who draws \$1,000 a day to buy a pair of \$20 shoes? Which one is more likely to feel the addition of a tax to the price of his purchase? To which one does the tax represent a larger proportion of his total income? You know the answer.

That is why we say the sales tax is a tax levied against the class least able to pay it.

Some day perhaps even bankers will be smart enough to see that when a nation's industries depend on mass production you cannot have prosperity when you place obstacles between production and consumption. What we need is a large and eager group of consumers who want a vast variety of machine-made articles and have the money in their hands all ready to pay for the goods. We want people who are able to waste a bit—throw away the kettle when it gets a hole in it and buy a new one instead of mending the old one. We want plenty of two-car families who buy new cars often. We want free spenders with the money to pay. That is what we want for mass-production, machine-made prosperity. The machines can produce faster than people can use up, so we cannot have thrift and economy and hoarding in such a system.

Before the crash, when labor's wages were considered abnormally high, workers were only receiving a small proportion of the value of the goods they produced. The rest was soaked up by owners, managers, bond-holders, stockholders, bankers, politicians, corporation lawyers and other non-producers.

I think I'm safe in saying that the farther up a person is in the scale of wealth and position, the less of the products of the machine he will buy. His clothing is made to order. His rugs are hand-woven and imported. His motor car has a made-to-order body. His furniture is hand made, perhaps by a workman who lived, died, and whose wages were spent a hundred years ago. Everything that surrounds him, so far as is possible, and certainly all the costly things, are the work of artists and hand craftsmen. Very small is the proportion of his wealth that goes for products of machine mass production.

How are we going to have any success with mass production when the people who drain such a large part of the value derived therefrom will spend it with the hand craftsmen across the water?

The producer must be an equally successful consumer in order to make mass production work. Wages in this country were never high

enough. There were too many non-producers soaking up the gravy. Now we have conditions a great deal worse, for the worker has taken a wage cut and two of his brother's children to board.

Let's not forget the Representatives who threw party lines overboard to do a service to the overloaded consumer.

Layer Salad

(A main course luncheon dish)

1 head shredded lettuce	2 cups chopped cooked chicken
1 cup chopped celery	1 pint mayonnaise
1 1/4 cup onion, finely cut	2 tablespoons sugar (sprinkle)
1 large chopped green pepper	2 cups shredded cheddar cheese
Salt and pepper	1/2 to 1 pound crumbled bacon
1 package uncooked frozen green peas	Sprinkle on chopped parsley

In sheet cake pan (Pyrex), layer in order as listed above. Let stand in refrigerator overnight. Serves between 8 and 10.

Hot Chicken Salad

2 cups diced, cooked chicken (about two whole breasts)	3/4 cup mayonnaise, mixed with one-fourth cup hot water
1 small package chopped almonds	1 cup diced celery
1 can cream of chicken soup	2 teaspoons diced onion
1 3/4 cups cooked rice	1/2 teaspoon salt
1 tablespoon lemon juice	3 hard-cooked eggs, chopped
	2 tablespoons diced pimiento

Mix together and place in sheet cake pan (Pyrex). Bake at 375° for 40 minutes. Serves six.

Chicken Croquettes

2 cups chopped chicken	2 tablespoons butter
2 tablespoons flour	1 cup milk
1/2 teaspoon paprika	1/4 teaspoon pepper
1 teaspoon finely chopped parsley	Salt to taste

Melt butter in pan, mix in flour, add cold milk, slowly stirring until smooth and creamy; add seasoning and parsley. Boil three minutes. If a little too stiff, add more milk. Add chicken, mix well, and pour out on platter to cool. When cool, flour hands and shape into balls and put in cool place until firm. Dip in beaten egg mixed with two tablespoons milk, then roll in bread crumbs. Fry in deep oil. Serves four.

Broiled Flounder

2 pounds flounder fillets	2 cans (four ounces each) mushroom stems and pieces, drained
1/4 cup melted fat or oil	1 cup grated cheese
1 teaspoon salt	2 tablespoons chopped parsley
Dash pepper	

Skin fillets and cut into serving-size portions. Combine fat, salt and pepper; mix thoroughly. Chop mushrooms. Combine mushrooms, cheese, and parsley. Place fish on a well-greased broiler pan and brush with fat. Broil about three inches from source of heat for three to four minutes. Turn carefully and brush with fat. Broil three to four minutes longer or until fish flakes easily when tested with a fork. Spread mushroom mixture on fish and broil two or three minutes longer or until slightly browned. Serves six.

LOCAL LINES

50 Years



At a recent meeting of Local 2, St. Louis, Mo., Business Manager Robert Missey presented a 50-year pin to former Business Manager Henry Kuehner. Shown are Robert Missey, business manager; Henry Kuehner, Thomas Donovan, president; John Long, Executive Board; Doug Lawson, vice president; Donald Locke and Robert Templeton, Executive Board; Montie Haddox, recording secretary; and Donald Wissmann, treasurer.



Business Manager Robert Missey presents Brother Henry Kuehner with a 50-year pin and certificate.



Henry Kuehner and Recording Secretary Montie Haddox.



President Thomas Donovan and Henry Kuehner.

Anheuser-Busch and Local 1 Have Good Relationship

L.U. 1, ST. LOUIS, MO.—Home of the world's largest brewery. Since 1852, Anheuser-Busch, Inc. has been a cornerstone of area industry, civic development, and community interaction. The mammoth corporation, which employs a total of 4,500 people locally, has a long history of amiable labor-management relations with Local 1's 140 maintenance electricians employed at its St. Louis facility. The mutual respect and essential interdependence of labor and management is reflected in the best maintenance contract in our jurisdiction. With the recent completion of three packaging lines, which provided a multitude of man-hours for our construction wiremen, the plant has a total of seven can lines and 10 bottle lines with a daily output of over eight million cans and six million bottles of beer. There are also two draught beer lines which can handle a daily production of over nine thousand barrels. The company's goal this year is to produce 12 million barrels here in St. Louis, consisting of draught, bottles, and cans. The modern high-speed equipment necessary for such production requires that our maintenance electricians have an expertise and knowledge, both theoretical and practical, of electronics, solid-state, and logic circuitry that is second to none in the industry.

Recently, union and management have adopted an Employee Assistance Program (EAP) geared to help workers who may have personal problems, either mental or emotional, which affect their job performance, and thus their livelihood. The Joint Committee has successfully negotiated insured medical coverage for employees plagued by these problems and, as such, is now included in the Group Plan. Contrast such worker-oriented program with those of another national brewing corporation (presently under AFL-CIO boycott), which requires lie detector tests and indiscriminate searches as a matter of policy the next time you order a cold one or pick up that six pack.

Union representation at the plant is provided by Business Representative Jerry Campbell, chief steward Bob Kelley, area stewards Ray Miller, Don Handshy, Bob Casey, John Crawford, and Charlie Buchanan, along with Doug Jones on the Plant Safety Committee.

Congratulations are in order to Brother Rich King for his reelection to the Fox School District Board of Education. Rich has now served on the Board for nine years.

We would wish to inform our members of the deaths of the following Brothers in the month of March: John Scott, wireman on pension, initiated March, 1942; Franco Phillips, Sr., wireman on pension, initiated April, 1943; and Bobby Burns, II-Fixture, initiated July, 1966.

ROBERT J. EGAN, P.S.

Former Business Manager Receives 50-Year Pin

L.U. 2, ST. LOUIS, MO.—At the regular March meeting, Business Manager Robert Missey proudly presented former Business Manager Henry Kuehner with his 50-year pin.

Henry began working for Laclede Power and Light in St. Louis in 1927, and became a mem-

ber of Local 2 that same year, working both as lineman and foreman. In 1937, he was elected to the Executive Board and in 1941 was elected president of Local 2.

In 1941, Henry went to work for Frazer-Brace Construction Company at the Weldon Springs Ordinance Plant. In 1942, he became business manager upon the death of Business Manager John Ready. Henry held this office until 1964 and faced no opposition during those 23 years.

Highlights of those 23 years are as follows: At one time employees of both Missouri Power and Light and Missouri Edison Utilities were partially members of Local 309 in East St. Louis. During the period of 1943 to 1947, Local 2 became the sole bargaining representative for both utility companies. Henry also organized Cuivre River Co-op, Crawford Co-op, Citizens Co-op, Co-Mo Co-op, Missouri Utility Western Unit, the Shade Tree Service Company, and Central Co-op.

In 1964, Henry became the first director of The Missouri Valley Apprenticeship and Training. He remained in this position until retiring in 1974.

Henry has two sons who were members of IBEW. His son, George, is a member of Local 2 and is working as a journeyman lineman.

Henry is still an avid rabbit and duck hunter. Good Luck, Henry! Local 2 is proud of your 50 years in the IBEW and of your leadership.

F. MONTIE HADDOX, R.S.

Organizations Formed To Combat Non-Union Contractors

L.U. 3, NEW YORK, N.Y.—In an effort to prevent substandard and unfair electrical contractors from destroying the electrical contracting industry in the greater metropolitan area, Business Manager Thomas Van Arsdale has called for the establishment of district organizations to combat these non-union and racket union contractors.

The program is designed so that each member of the union is assigned to a district in which he resides. In this way no one is overburdened traveling to other areas of the city; all of their activity is confined to their neighborhood. At each of the formation meetings a set of officers was elected. It will be the responsibility of the newly elected officers to coordinate the activity in their district with the overall program of Local 3. Business Manager Thomas Van Arsdale or President George Schuck attended all of these formation meetings where the details of the program were fully explained by them.

The importance of each member getting to know as many other members as possible living in their district was stressed at each meeting. Emphasis was put on an intensive "register-to-vote" campaign. There were visits with local elected officials (assemblymen, state senators, city councilmen, etc.), to make them aware of our program, so that Local 3 will be a potent force in all future elections at the precinct level. Possibly the "friends of labor" will take a closer look at programs that are detrimental to working people when they realize that working people are taking a closer look at them. Members are also assigned to survey their neighborhood, block-by-block, so that all the electrical work in their district will be recorded as to size, num-

ber of men employed, working hours, estimated amount of work still to be completed, and the names and addresses of the unfair contractors.

Because these exploiting employers operate not only in Local 3's jurisdiction but also in Nassau and Suffolk counties, a joint effort has been set up with Local 25. In a series of meetings attended by over 2,000 IBEW members living in Nassau-Suffolk, Business Manager Charles Fisher, Local 25, and President George Schuck, Local 3, described the joint program to be undertaken.

EDWARD H. SULLIVAN, P.S.

Contracts Renewed Without Striking

L.U. 4, ST. LOUIS, MO.—There's good news from Local 4 this month. For the first time in many years we have renewed contracts with the three network-affiliated stations without the need of a strike.

The shop members of KSD/KSD-TV, Inc. (Pulitzer Publishing) have ratified a three-year agreement with good wage and fringe benefits. 55/KSD Radio was sold and ownership transferred from Pulitzer Publishing to Combined Communications in early April of this year, so, for the first time, KSD Radio will be a separate entity in St. Louis. Local 4 continues to be the bargaining agent there. KSD-TV continues under the Pulitzer ownership, and a call letter change to KSDT-TV is expected soon, pending FCC approval.

The engineering unit at KTVI-TV also ratified a three-year agreement with a good economic and fringe package. That station is presently owned by Newhouse Broadcasting and is in the process of being sold to the Times-Mirror Corporation, pending FCC approval.

As mentioned last time, KMOX Radio-TV (part of the national CBS agreement) also ratified its contract for the next three years. Highlighting that package was a company-paid dental plan.

The fact that these three agreements were signed without the need for a strike at either shop reflects highly upon all parties involved, especially the Negotiating Committee members, management, and our business manager, Paul Wagner. Congratulations are in order for all.

With the transfer of ownership of KSD Radio to Combined/Gannet there were some new hires to the staff of that bargaining unit and we'd like to welcome aboard Neil Berger, Tony Martignon, and Rick Jacoby.

Plans for a Local 4 picnic are under way at this writing and it's hoped that it comes off this summer. Take care.

FRANK ACCARRINO, P.S.

Local 9 Brothers Receive IBEW Life-Saving Awards

L.U. 9, CHICAGO, ILL.—We are proud of Brothers Merton W. Hubert, Jr., and Fred W. Lelko who earned prestigious IBEW Life-Saving Awards.

Mert, Fred and Brother Daniel J. Spychala, who are employed in the Traffic Division for the City of Chicago, were preparing for work on September 27, 1978, at about 7:00 a.m. in the shop. Suddenly, Brother Spychala gave indications of being in distress and gasping for breath; he then collapsed and apparently stopped breathing. Brothers Hubert and Lelko told another worker to call the Fire Department Para-Medics and they immediately began applying the cardiopulmonary resuscitation procedure on Brother Spychala. During the resuscitation, Brother Spychala began breathing regularly and shortly thereafter the Fire Department Para-Medics arrived and took over.

The man in charge of the Para-Medics stated that Brothers Hubert and Lelko did an excellent job in administering CPR to the victim and that

Life-Savers



Two members of Local 9, Chicago, Ill., recently received IBEW Life-Saving Awards. Here, Brother Mert Hubert receives his award from Business Manager James A. McCann.



Brother Fred Lelko receives his awards from Business Manager McCann.

they undoubtedly saved his life.

Brother Spychala was removed to Henrotin Hospital by the Para-Medics. The attending physician, after completing tests and treatment, stated later that Spychala had experienced cardiac arrest and that without the application of CPR by his fellow workers he would have expired.

Without the knowledge, ability, and quick action on the part of Brothers Hubert and Lelko, Brother Spychala would not have lived to be treated by the Para-Medics and later underwent successful open-heart surgery.

At our regular membership meeting in February Brother Hubert was honored by the members and presented with his Life-Saving Award by Business Manager J. A. McCann. Brother Lelko, who was unable to attend received his award later at our office.

Congratulations to Mert and Fred from all our Brothers in Local 9.

We are delighted to report that Brother Spychala is doing well and returned to work in March.

NICK BURKARD, BUS. REP.

Two Brothers Promote Rodeos Throughout Midwest

L.U. 16, EVANSVILLE, IND.—"As I walked out in the streets of Laredo, as I walked down in Laredo one day, I spied two young cowboys all dressed in white linen, all dressed in white linen as cold as the clay."

Yes, folks you are correct, that is a verse from that famous old western tune written late one night in a west Texas saloon by a wino who hadn't seen daylight in 10 years.

The two young cowboys mentioned in that song could very well be Local 16 members Larry Powers and Terry Broshears. They not only have the white linen trousers and shirts, but also the wide-brimmed beaver fur hats, and the pointed-toe, lizard-skin boots that double as fountain pens.

What, you may ask, has transformed these two Hoosier electricians into modern-day Lone Rangers? The answer—River City Productions.

That's correct. Larry and Terry have pooled their resources and formed a corporation for

the purpose of promoting rodeos throughout the Midwest.

Their first big event is a three-day affair which will be held here in Evansville at the Vanderburgh County 4H Center on June, 29, 30, and July 1. They tell me that this will be the classiest rodeo ever seen east of the Mississippi.

The rodeo is sanctioned by the International Rodeo Association, and points earned by the cowboys here could go a long way in helping some of them earn a trip to the IRA finals in Oklahoma City next winter.

If your tastes lean toward the smell of sawdust and latigo and the fury of bucking broncs and bulls, pack a lunch and take the family to the rodeo. I'm sure that you will enjoy it, for as Larry and Terry say, "Rodeo is our business."

At this time I also want to report the deaths of Don "Pinky" Armstrong, Joseph Paledino, Cecil Yelch, Joe Schenk, and Steve Hill. To their families I extend my most sincere condolences.

STEVE HENNING, P.S.

Local 17 Looks Ahead To Prosperous Summer

L.U. 17, DETROIT, MICH.—With the advent of spring, we are looking forward to a real busy and hopefully prosperous summer. Our work picture is improving everyday as far as highway and maintenance work is concerned for the commercial contractors. Several good jobs have been let in the last couple of weeks and there are several more to be put out in the future. This will alleviate this unit for most of the summer as they are the only ones with anyone on the books.

Our overhead work is still going full blast and would be much better if we could just get the linemen to man the jobs. There aren't any rumors as yet about going on time this summer. They did go on 6 eights for a few months last summer when the weather forecast was favorable. Even working the extra time did not bring in the help we thought it might. Evidently, other locations were operating in the same manner with the same thought in mind.

We are sending 16 new potential apprentices to the ALBAT introductory training school on April 16. Past experience has shown that we will be lucky to get 10 or 11 back. Usually, if a person is unsuited for this type of work, he will wash himself out by the third day. This one school takes care of all the outside locals in the Fourth and Sixth Districts and is set up for three work sessions with no pay to the individual.

Our tree trimming contractors have enjoyed full employment all winter and the future looks real good. They will more than likely be putting on some spray crews in another month or so, which will generate a few more openings.

Transmission work in the area at this time is fairly slow. This is about the only area where the work situation is fairly uncertain. We have about 23 miles of skip construction to complete, but with the weight laws in effect and mud, this job is moving rather slowly.

All other units, such as Detroit Edison, PLD, and the City of Wyandotte, are doing just fine. We have several meetings scheduled for these units to iron out problems that have arisen. But with the way they have set up their operations, you have to settle the same problems in a dozen different locations with a dozen different supervisors. This is a very costly and very inefficient operation for both the companies and the union.

We recently held a retirement party here at the local for several Detroit Edison PLD and contract linemen. Needless to say, and as usual, everyone had a very good time. I think the front door closed for the final time about 6:00 a.m.

We have an apprentice graduation party coming up April 21 at the Raleigh House for all

Retirement Party



Here are two scenes of the retirement party held by Local 17, Detroit, Mich.

Class



International Representative Don Mahoney, in hat, with his class.



International Representative Don Mahoney speaks to the class.

apprentices. This includes the Detroit Edison-PLD, City of Detroit, all contractors on the property and the Thumb Electric Co-op. This will be the first time we have honored these members in this way. I believe that this situation is unique, as there are very few locals and power companies that have the mutual understanding and goals that we do. Business Manager McManus has worked long and hard to achieve this relationship, and he is to be commended.

International Representative Don Mahoney has concluded his Leadership Training Course and also the Stewards School held here at the hall over the last couple of weeks. I think everyone in attendance now has a better concept of his or her job, and a working knowledge of how to cope with the day-to-day problems that may arise.

I would personally, on behalf of the Local 17 members, thank the International and especially Sixth District Vice President Tom Malone for allowing Brother Mahoney to present these classes to our people.

Brother Mahoney had the good fortune (or misfortune) of being here in close proximity to St. Pat's Day, and as you can see from the

pictures, he looks real good in a green derby with an Irish walking stick.

Remember that when you get too old to set a bad example you can start giving advice.

PRESS SECRETARY

SOFTBALL TOURNAMENT

The 9th annual Long Island International-IBEW Softball Tournament will be held on August 24, 25, 26, 1979 in Long Island, New York. Any Local that is interested in participating or receiving more information can write to:

Softball Tournament Committee
c/o Local Union 25, IBEW
41 Pinelawn Road
Melville, New York 11747

Business Manager Comments On Capitol Hill News

L.U. 26, WASHINGTON, D.C.—Some news from Capitol Hill—In this day and time, there seems to be no limit to inflation—the cost of homes, cars, groceries, medical bills, oil, electric, and everything else that we use and need. This doesn't seem to disturb some of our congressional people, because, to handle inflation, they voted themselves a pay raise of \$57,500 per year; they can also earn up to \$25,000 more moonlighting (making speeches and appearances, etc.), and they have all the benefits they receive, not to mention the junkets they take for vacations—they call this "fact finding."

Now the latest bill in the congressional hoppers for them is a \$50-per-day tax deduction when Congress is in session, which will amount to another \$13,000 to \$14,000-per-year tax deduction for them. The reason for this extra benefit is that Washington, D.C., and its metropolitan areas have the highest cost of living in the country. It sure would be nice if we could be included in this piece of legislation.

Also introduced in Congress are four bills to repeal the Davis-Bacon Act, to strip the construction workers of the prevailing wage guarantees. You can be assured that if these four bills are passed, the cost of construction will not go down. The Associated General Contractors are just trying to make themselves a little fatter in their profit margins and want not only to take a fair wage away from us, but away from their own employees, too.

We hear that wages are the main cause of rising costs in building, but this is hogwash. From information received from the National Association of Home Builders, on-site labor costs were 31 percent in 1949, 18 percent in 1969, and 17 percent in 1977.

President Carter has asked labor unions and businesses to hold down wage increases to 7 percent including fringes, but he hasn't elaborated too much on profits. There are some very interesting statistics on profits: from the U.S. Department of Commerce figures for the last quarter of 1978, the figures show corporate profits up 9.7 percent, the highest gross profits since 1950, and the after-tax profits were up 25.5 percent.

Since the muzzle has been taken off banks, Bankamerica's profits were up 30 percent, and the *Wall Street Journal's* tabulation of the 98 largest banks shows profits increasing an average of 29.6 percent in 1978.

The big bosses are holding wage increases down to 7 percent or below—results: DuPont profits up 44 percent, Eastman Kodak up 40 percent, and Phillips Petroleum up 37 percent.

If these figures disturb you as much as they disturb me, join me in a write-a-thon to your representatives and senators. Let them know

your feelings. They work for you, but they can't represent you effectively unless they know what you want. *Tell Them!* Tell them by your letters, your calls, and by your \$2.00 COPE tickets.

WADE SHERIFF, B.M.

Parade



Members of Local 38, Cleveland, Ohio, participated in Cleveland's annual St. Patrick's Day parade. Here, Ed Shingary drives Business Manager Dick Acton and President Gil Steele.



Mike McCallister driving Soupey Campbell and Tom Stanton.



Jim Cogley, Jim Kearney, and Mike Ferry carrying the banner.



Pat O'Boyle, Ron Steele and Dan Sheehan.

Local 38 Members March in St. Patrick's Day Parade

L.U. 38, CLEVELAND, OHIO—On Saturday March 17, Local 38 members or, more particularly, the Irish Brothers took part in Cleveland's annual St. Patrick's Day parade. This was the second year that the Wireman's Shamrock Club was represented in the parade, and they were very proud because they were the only Cleveland Building Trades organization asked to participate.

The weather turned a normal parade into a grand affair, which brought smiles to all and made it an exceptional day for all. A big hand goes to Tom Brooks, president of the Shamrock Club, who, with the help of Dan Sheehan and Pat O'Boyle, worked very hard to organize the

parade and the Shamrock Club itself, which turned out 50 members to march.

Another beautiful aspect of the parade was the three old cars which belong to Brothers Mike McCallister, Ed Shingary, and Terry Kelly. The cars represent years of restoration and upkeep and are all in immaculate shape. Sorry we do not have a picture of Brother Kelly's '41 Lincoln, but it is as beautiful as the other two.

The spirit of the parade really started at the Shamrock Club Dance on March 3, and 200 couples attended the fantastic affair. My wife, Kathy, and I had the privilege of attending the dance, and I must admit that it was one of the finest and best organized parties. The entertainment, which included the Tessie Brooks Dancers, the Pipe and Drum Group, and the electrifying Alex and Mary Duo, just outdid themselves, which made it a memorable evening.

In closing I would just like to say yes, Mike Ferry, there really is a St. Patrick.

Remember Brothers, Be union, Buy union.

JACK COREMAN, P.S.

Buffalo Local 41 Hopes For Brighter Future

L.U. 41, BUFFALO, N.Y.—Winter is just ending here in Buffalo, at this writing, and it has certainly taken its toll. Before the cold came, we had full employment here for the first time in a long while. With the bad weather, layoffs became the trend and we found ourselves in a poor work situation once again. The fact that the northeastern United States is an economically depressed area doesn't help much. But, here in the "City of Good Neighbors," we have learned to be optimistic and we look forward to a brighter future.

Our pickets and handbillers have been very active in these past months. Their relentless efforts seem to be paying off. Management has approached the Union and pressures put on by several other sources indicate that these efforts are effective and may help us achieve our goals. Keep up the good work and now that the weather is getting warmer, it'll be that much easier.

Buffalo's new Convention Center has become a reality this past year and we are very proud of it. Built in the very heart of the city, it stands ready to stimulate the long-needed growth in the downtown area. A new hotel is started and many are in the planning stages. Remodeling of the present stores may soon become a reality and new ones will inevitably spring up. A new rapid-transit system is now under way and that will surely contribute to Buffalo's growth.

The Convention Center opened in October of 1978 with much excitement and fanfare. Present to wish us well were the Governor of New York State, the Honorable Hugh Carey; Mayor of Buffalo, James Griffin; many statesmen and dignitaries, businessmen, labor leaders, and just plain folk. Among some of the stars there were Henny Youngman, June Allyson, Janet Leigh, Ed McMahon, George Plimpton, Bill English, Nancy Dickerson, and many more.

The convention center is capable of holding just about any type of meeting, banquet, exhibition, sporting event, or whatever. It can handle 14,500 persons with facilities for 20 expandable meeting rooms. The 12,000 square foot banquet room has a glass enclosed bar and lounge and ultra-modern kitchen facilities. That's just the first floor. The second floor has 64,000 square feet capable of handling 464 electrically and mechanically equipped booths or concert facilities for 9,000 people. There are docking spaces for five tractor-trailer trucks at one time to expedite the transfer of equipment and supplies. The center is artistic, practical, functional, and a much-needed addition to our city. We are proud of it and we are proud of the men who helped to make this a reality.

GENE "GATOR" BACHOWSKI, P.S.

Convention Center



This is a scene of the new Convention Center in Buffalo, N.Y.

Electricians



Some of the electricians of Local 41, Buffalo, N.Y., who worked on the Center, front row, left to right, are Gary Marks, Mike Benzec, Doug Smithmeyer, Brian Fucile, Don Flipowitz, Al Felix, and Rich Bleichfeld; second row: foreman Dick Arbogast, Jim Chadwick, Bob Luksch, Rich Piriano, George Stillwell, Chuck Adleman, Tom Petschke, Larry Kotlarsz, Jim Siebert, Bob Einstein, and Warren Pfau; back row: Milt Ehlers, Herman Granberry, and Ed Sawicki, and Tom Lahiff on the scaffold. Not pictured are Casey Kress, Dan Fehmer, and general foreman Earl Hirsch.

Scribe Reports on Business Of Local 42

L.U. 42, HARTFORD, CONN.—I have just glanced through the April issue of the *Journal*, and I do not see a Local 42 article. I am not apologizing, but the time really flies, and there are so many projects in the works that there are some things that seem to get put on the back burner. I shall try a little hard to get one in each month.

We have been able to conclude negotiations at Price Fletcher Tree Company, in Lincoln, Rhode Island. The membership ratified the results on the same evening. After a rejection of the Company's final offer at Pioneer Valley and Stan Fran Cable TV system, we called in the Federal Mediation Service and the membership did ratify the package as presented.

I do want to thank the Negotiating Committees of both groups, as they were a great deal of help and worked hard to get the best package they could for their fellow workers.

We won an NLRB election at Conn Public Television, Channel 24, to represent the production crew. We already have represented the engineering staff for several years. We feel the addition of this group will certainly help us gain a better bargaining position.

We are still in negotiations with Vermont Education TV in Burlington, Vermont, but they are at a total standstill. The employees there are into their fifth week of a strike.

The construction division is beginning to pick up a little, with a few men being referred out in the last couple of weeks. There seems to be a little light at the end of the tunnel, if the various jobs that are scheduled fall into place.

It looks like there should be quite a bit of

activity in the Vermont area this summer. Valley Electric and Ducci Electric have both been successful in picking up various traffic control jobs throughout the state of Connecticut. Audit Electric has been able to get the lighting job in Springfield, Massachusetts and we have a few people on that job.

Our one lonesome distribution crew in Bridgeport is still trucking. Those men are employed by the J. William Foley Company. It was not long ago that we had in excess of 100 crews working instead of one. Talk about economic disasters!

I sure do hope this is the year that the construction folks get some kind of break, as the ranks sure are getting thinned out.

That is about all I have for this month.

JAMES D. FRASER, P.S.

City's Plan Contrary To National Electrical Code

L.U. 46, SEATTLE, WASH.—Well, here we go again. Seems as though the politicians want to get into the electrical business. The City of Seattle Building Department wants to run rope up to four stories now, which would make the number one city contrary to the National Electrical Code. The builders behind this think that this would reduce costs to the consumer. Revised estimates show that housing is up an average of 75 percent in the past two years, which will show you what builders are passing on to the consumers.

Also on the state level we had an attempt for an end to electric heat in new construction, but this didn't get far.

As you've probably heard, the Hood Canal Bridge, which links the two halves of our jurisdiction together, now rests with the western half on the bottom of the canal. Damage has been estimated at up to \$100 million and reconstruction will start as soon as possible. Sustained winds of 100 miles per hour combined with a low tide which allowed too much slack in anchor cables plus 15-foot swells did the trick.

Local union President Harry Meyers has been selected to replace Cliff Olson as apprentice coordinator by the JATC next October. Harry will go into the office shortly to assist Cliff and learn the ropes.

Hank McGuire, a wireman member of Local 46, is running for King County assessor and can use your support in the race against incumbent Harly Hoppe. Those who wish to contribute tax-deductible contributions or other aid can do so through the "Hank McGuire for Assessor Committee," 1526 11th West, Seattle, Washington 98119; telephone 282-8610.

STEPHEN E. ANDERSON, P.S.

New Assessor?



Hank McGuire, of Local 46, Seattle, Wash., is running for King County assessor.

New President Appointed; Journeyman Linemen Needed

L.U. 51, SPRINGFIELD, ILL.—At the March Executive Board meeting of Local 51, Brother Robert "Bud" Behrends was appointed president, due to the resignation of Brother Gene Pears. Brother Behrends has been an Executive Board Member for many years and has always been an active and supportive member of the local. Local 51 pledges its support and confidence in Brother Behrends as he assumes his duties as president of Local 51.

On behalf of the local I want to thank Brother Gene Pears for the fine job he did as president and the years of service he has given in the local's behalf. We wish him success as he assumes his new duties with Central Illinois Light Company.

Two new Executive Board members have assumed their duties on the Local 51 Executive Board: Brother Don Phippen from the Champaign Unit and Brother Larry Broshears of the Baldwin Unit. On behalf of the local I want to thank Brother Gary Williams, who resigned for personal reasons, for the fine job he did and his years of service as Executive Board member from the Baldwin Unit.

Recently the Peoria Unit held its annual fish fry. The combination of good food, friends, and refreshments makes for a festive time. Anyone who has not attended is missing a good time. The work involved in putting this on is a tremendous undertaking and the results tenfold; it is the time and place where the retired and active members gather, where new acquaintances are made, and Brothers are reunited once again.

Many Local 51 members attended from the various units within the jurisdiction and thank the Peoria Unit for their gracious hospitality. Not to be forgotten and a special "thank you" to the committee who did an outstanding job in putting the fish fry together.

It has been brought to my attention that the Peoria Unit is interested in hosting a Local 51 gathering on the Labor Day weekend. Any of the units interested, please contact the Peoria

New President



Brother Robert "Bud" Behrends is the new president of Local 51, Springfield, Ill.

On Job



Left to right are Brothers Carroll Thrasher and Lonnie Savage on the Miller job, south of Champaign, Ill.

Fish Fry



Retired Brother Stubby Barlow taking a break at the Peoria Unit fish fry.



The committee is hard at work in the kitchen at the Peoria Unit fish fry.

Unit chairman, Jim Dooley, 1412 E. Valley Shore Drive, Peoria, Illinois 61614. This will be a big undertaking. Your help and financial support will be appreciated.

Work for our construction members is looking good; hopefully, we will be able to keep most of our members employed this year. We are in need of journeyman linemen for distribution and transmission work. Attend your union meeting.

DOM RIVARA, P.S.

Local 55 May Need A Few Journeymen

LU. 55, DES MOINES, IA.—Winter looks as if it is finally subsiding. And hopefully it will not give us one final blast. We can now look forward to mud. This has been an exceptionally hard winter, with many areas of the state experiencing record or near-record snowfall. Construction work has slowed temporarily at the time of this writing, but with a few warm days and some wind things should dry up shortly. After the weather settles down we should be able to use a few journeymen, but call our hall before you come. If any member knows of anyone who would be interested in the apprenticeship program, please have them contact the hall.

Congratulations to Russ Prewitt on his appointment to the Executive Board. Also, congratulations are in order to Skip Schamel on his appointment as vice president of the local. We all look forward to working with Skip and Russ.

The unit at Muscatine, Iowa, completed its bargaining in December and made significant progress in bringing the wage rates to competitive levels with other utilities in their area. Muscatine has, for the last several years, worked on every area of their contract, and while progress has been made, it has been slow. The Negotiating Committees have put in many long hours and this last contract paid off in wages. We look forward to improving the language of this agreement as well as the fringe benefits. Their efforts prove the truth of the old saying, "In union there is strength."

Thought for the month: The other evening

while reading the newspaper I could not help but notice the increasing conservative tone of the political comments made by erstwhile "friends of labor." These comments led me to recall a quote by Benjamin Disraeli who said in 1845, "A conservative government is an organized hypocrisy."

JOHN R. BAKER, P.S.

Muscular Dystrophy



Brother Ed Boetel of Local 68, Denver, Colo., accepts a plaque in behalf of the local union from a member of the Jerry Lewis National Telethon, for a dollar-per-member donation for muscular dystrophy.

Union Industry Show Held in Denver

L.U. 68, DENVER, COLO.—The 1979 AFL-CIO Union Industry Show is now a part of Denver history, with the closing of the show. Running from April 6 through 11, thousands of Denver area residents were able to view first-hand some of the products and services of organized labor. While the IBEW had one large booth near the entrance, other local unions of the IBEW also maintained booths, showing their products as well as demonstrations of wiremen at work. A large number of our local union members were able to visit during the six-day show, and all but a few had to agree that this show, which followed a previous show held here 10 years ago, showed a greater participation from all of the members of organized labor, the only fault being that it's a long 10 years from show to show. Many of our members, both journeymen as well as apprentices, helped man the booth. I don't have the names of those who did help out, but, if possible, I will forward them for the next issue of the *Journal*.

The work picture here in the Rocky Mountain area seems to have improved greatly in the past month, with all of our members working and a few traveling Brothers as well. From all indications the work picture for the summer months looks good, but as the saying goes, better call to see what the present situation is. While on the subject of summer, I might add here that our local union Entertainment Committee is already hard at work for the annual summer family picnic, a really big food, drink, and Brotherhood event and the social highlight of the summer, if not the year. The date is set for July 28, so save the date, load up the family, and head out for a day to remember.

Our local union's thanks to all of the local unions who have answered our letter informing all of our boycotts against Sheraton Hotels. While the work on the Sheraton, located on I-25 south of Denver City limits, is more than half done at press time, who the electrical contractors will be on the Sheraton Hotel downtown isn't known—at least to this reporter's knowledge.

Another item of some interest here in our area is the 30-second TV spots by the Colorado AFL-CIO. They are just short messages and hit on such subjects as fringe benefits, or grievance procedures via union membership. TV might be costly, but from all of the first signs

it seems to be very effective so far in getting our message across to the uninformed public.

With the deadline fast approaching I better get this finished and off to the mail box on the corner.

See you at the union meetings, Brother. That's where it's happening.

JOHN M. BURKE, JR., P.S.

Dinner-Dance



At the dinner-dance of Local 73, Spokane, Wash. Brother Dean Francis and his lovely wife, Cindee, center, shake a leg on the dance floor; lower left: President Bob Stapleton tries to keep up the pace.



Business Manager Glen Evans displays talent on the dance floor. He also displays his recently broken right hand.

Presentation



Brother Don Campbell, center, receives his 30-year pin from Brother Al Teller, assistant business manager, and President Bob Stapleton.

Work Picks Up For Members of Local 73

L.U. 73, SPOKANE, WASH.—I am glad to report that work is finally starting to pick up for members of Local 73, after a very long and cold winter.

We hope to realize a very good couple of years ahead, with some good-sized projects in the works, including several large bank buildings and a coal-fired generating plant.

We recently held our dinner-dance and awarded some long overdue pins. The occasion

was well attended and we all had a very good time. A few of us even remembered what went on the next morning. International Representative "Red" Cokley, President Bob Stapleton, Business Manager Glen Evans, and Assistant Business Manager Al Teller made the presentations of some 300 service awards, ranging from 25 to 60 years of membership in the IBEW.

I believe a few warrant mentioning. Sixty-year pins were awarded to Brothers A. W. Law and N. Silsbee; 50-year pins: Brothers Fred Albert, Les Barnes, Russell Bates, Homer Beatty, Roy Bird, R. Ward Garrett, A. H. Issle, R. W. Perkins, and W. H. Richards; 45-year pin: Brother W. Steenbergen; and 40-year pins: Brothers P. W. Carter, Ed Collins, Charles Capparelli, W. S. Featherstone, Roy Forsberg, Roy H. Johnson, Jr., Don L. Sodorff, and Gary Wilson.

I would like to congratulate these Brothers, and, as a young cub journeyman myself, I look upon their place in our Brotherhood with a great deal of respect.

Here's hoping your next IBEW local function will be as good as our last. We wish you all well.

See you at the meetings.

JIM HUGUENIN, R.S.

Members Go on Strike; Utility Wiremen Needed

L.U. 77, SEATTLE, WASH.—Negotiations at Snohomish County Public Utility District were started about five months early because there was a lot of contractual language to be ironed out. The members have been trying to resolve grievance procedures and cross-bidding practices between the A, B, and C groups for a long time. By long time, we mean years.

The A group is electrical, the B group is the clerical, and the C group is the Water Department. The District wants to move members back and forth between groups at their discretion without regard to seniority.

Feelings ran awfully high. The members decided that no contract—no work, so when the contract ran out Saturday, March 31, the members went on strike Monday, April 2.

We always hope that a strike can bring about a quick solution to the problems at hand, but this is seldom the case. Several members have been put out on construction and we hope to put some more out. Fortunately our construction work has been good and we didn't have any journeymen on the books.

Puget Sound Power & Light Company has a lot of new work going on and is looking for several utility wiremen for substation construction and maintenance, probably four or five.

The city of Seattle has been put on the Unfair List by the King County Labor Council. Local 17, Professional & Technical Engineers, made the request. This is important to our members because Local 17 is having some problems over the new "Personnel Ordinance" that we will face in two years when our present contract runs out. Our business manager, R. N. Rogers, is staying as close to their negotiations as possible.

Several months ago our members approved of a dues increase. This is the first change in our dues structure for quite a few years. One of the main things the membership wanted was an increase in representation in the business office.

It took some time to catch up on past bills but now that that has been accomplished the Executive Board has authorized Business Manager Dick Rogers to add two additional business representatives to the staff. It will be Dick's prerogative to decide where they can best be used.

In March we honored seven retired old-timers: one with 60 years' membership, Donald E. Serry, 60 years, from Bremerton, initiated in Local 68, Denver Colorado, worked for Puget Sound

Power & Light Company, retired July 30, 1965; John F. Morgan, 50 years, from Tekoa, Washington, initiated in Local 77, August 24, 1929, worked for Washington Water Power, retired March 29, 1972; G. I. Pattee, 50 years, from Seattle, Washington, initiated in Local 291, Boise, Idaho, May 21, 1929, worked for Seattle City Light, retired October 31, 1970; Anthony A. Peterson, 50 years, from Goldbar, Washington, initiated in Local 408, Missoula, Montana, on May 17, 1929, retired March 31, 1967; F. L. Pierson, 50 years, from Spokane, Washington, initiated in Local 670 Fargo, North Dakota, on May 5, 1926, worked for the Bureau of Reclamation, retired on June 16, 1965; Thomas A. Roselli, 50 years, from Carnation, Washington, initiated in Local 77, June 10, 1929, worked for Seattle City Light, retired May 31, 1965; also, J. P. Shaughnessy, 50 years, initiated in Local 1086, Tacoma, Washington, June 30, 1929, on pension October 1, 1962.

STAN BOWEN, P.S.

Credit Union Holds Annual Dinner Meeting

L.U. 80, NORFOLK, VA.—The Local 80 Federal Credit Union had its annual dinner meeting on March 14, 1979, at the Moose Lodge of Norfolk. Since our last meeting in 1978, wives and children of members have been permitted by the Board of Directors to join and become members. So, at this annual meeting, many of the ladies and children were present and participated in the affairs of the Credit Union. Prior to the meeting a buffet of fried chicken, roast beef, and all the trimmings were enjoyed by all. There was plenty for all who attended, even a delightful dessert. Our thanks to Credit Union President Sam Motley, the Board of Directors, and all others who made the evening an enjoyable one.

The following won door prizes of \$25 each at the Credit Union meeting: B. E. "PeeWee" Harrell, Walter Bailey, Mike Jones, Ray Dillon, David Loggans, Mrs. Joyce Taylor, Robert E. Lee, and Charlie Cash. Paul Benjamin received a prize for being the oldest in attendance, beating out Bill Motley by a week or two. The youngest member present was the son of Mr. and Mrs. Jimmy Vaughan, Craig Vaughan, who also received a gift.

Wise Ole Journeyman had this to say: "Remember when one-armed bandit was the name for a slot machine? Now it is a gas pump." (How true.)

Congratulations to Maxwell Fowler who recently completed his apprenticeship of four years.

I overheard an apprentice say he went by the IRS for information and found out they give you three choices, the long form, the short form, and the 10-year stretch.

"Working together" is the name of the game and that is exactly what Richmond, Newport News, and Norfolk locals are doing. Locals 666, 1340, and 80 are working together to organize the unorganized, especially those non-union contractors who have work in all three jurisdictions. May the results of this organizing be fruitful to all concerned.

Congratulations are in order to the following who have just recently added to their families: Sam and Nancy Gray, baby girl, Rebecca Suzanne; John and Susan Cobb, baby girl, Braden; Felix and Anita Driskill, baby boy, Clint; John and Elaine Kellington baby girl, Mary Catherine—three young ladies and one young man added to the family of Local 80.

Brother Forrest Matter told me that there are three ways to get something done: do it yourself, hire someone, or forbid your kids to do it! (Keep that in mind now that summer is here with all the yard work.)

Say, let's not forget our sick Brothers who are in the hospital or recuperating at home. The

Dinner Meeting



At the dinner meeting of the Local 80 Federal Credit Union, Norfolk, Va., a group picture was taken. Seated, left to right, are William Bruffy III, Richard Sykes, Bill Johnson; standing: Sam Motley, Charlie Cash, Chuck Taylor, Robert Hurst, George Core, Frank Bass, and Kenneth Meador.



It's time to eat and the camera caught Mildred and Henry White, Bernice and Paul Benjamin, Ronnie Marko and Henry Holbrook, some of the first in line.



James Williams, Brice Castles, and John Crafton are caught filling their plates for the second time.



First-year apprentice Linda Kaylor smiles for the camera while working for Hitt Electric on the new federal office building in Norfolk, Va.

following are still on the sick list: George Hickman, William Leach, Cecil Morris, A. F. Wiggins, L. W. Cullifer, Sam Bradshaw, Woodrow Crosby, and Frank Tebault.

Please keep the local union informed of those Brothers in hospitals or at home sick. Also, in case of a death of a member, or a member of their immediate family, please call and inform the union office.

Don't forget dad on Father's Day, June 17, let him know you care about him. Also, ladies

remember your husbands on this day, too. Happy Father's Day to all you Brothers.

Word to the wise: And ye fathers, provoke not your children to wrath, but bring them up in the nurture and admonition of the Lord. Ephesians 6:4.

J. D. HOLLOWAY, JR., P.S.

Real Old-Timers



These members of Local 86, Rochester, N.Y. are Art Bruczicki, 89 years young and a 72-year IBEW member, left, and Herman Hilsdorf, 81 years young and a 62-year IBEW member.

Art Bruczicki A 72-Year IBEW Member

L.U. 86, ROCHESTER, N.Y.—This story would be the true feelings of a great union man, Art Bruczicki. It appeared in our 60th anniversary program so it is appropriate that it be updated to tell about a man who held many positions in Local 86, including president and business manager. Seventy-two years ago Art was a young man with a purpose. That new experiment, electricity, had opened up a vast new field in what modern-day writers call "vocational education." Electricity and all its promise held a strange fascination for him, and his purpose was to become part of electricity—part of its growth and progress. He became an electrical worker and set out with all the inexperience and enthusiasm of youth to "light the world."

Art had a rude awakening. The work was dangerous, very dangerous. It was strenuous, and low wages, long hours, and unsafe working conditions were the order of the day. A fellow didn't have a chance in this new industry against the powerful employers who ruthlessly exploited his health and skill with utter disregard for him as a person.

And then he learned about a new organization of electrical workers, one that had been founded a few years before, the National Brotherhood of Electrical Workers, as it was called back in those days. He made inquiries and asked a member of the organization what its objects were. He read them to him from their Constitution:

"To organize all electrical workers into local unions, to develop and maintain a higher standard of skill, to encourage the formation of schools of instruction for teaching the practical application of electricity and for trade education in general, to promote reasonable methods of work, to cultivate feelings of friendship among those of our craft, to settle all disputes between employers and employees by arbitration (if possible), to assist each other in sickness or distress, to secure employment, to reduce the hours of daily labor, to secure adequate pay for our work, and by legal and proper means to elevate the moral, intellectual, and social conditions of our members, their families and dependents, in the interest of a higher standard of citizenship."

Well, sir, that sounded pretty good to him and he joined, more than half a century ago, and found out almost at once, and he has continued to find out in all the long years between, that one man alone can do little, but men banded together, with one mind and purpose, can stand against any obstacles the world has to offer.

Through his union he received better pay, shorter hours, safe working conditions, a yearly vacation, sick leave, security for himself and family.

And when he became too old to work, by his choice, his union pensioned him and that with what he saved and his social security benefits, enabled him to continue to live as he lived all his life, as no burden to anyone.

Yes, his union has meant a lot to him, not only in material values received but in the associations, the ties built up through the years. Men do not stay in an organization 30, 40 and 50 and 70 years unless there is something genuine and fine to hold them. The friendship, the comradeship, the joy, and tears mean something to men who pioneer a cause.

Art has been a member of the IBEW for 72 years, and, yes, it's part of him.

Well, that's the story and we salute two men on their birthdays. Art Bruczicki, 89 years young, and Herman Hilsdorf, 81 years young. We are proud to be part of an organization that not only has the two men we salute today in their ranks but many other retirees who have struggled and fought to keep the IBEW as number one in the ranks of organized labor.

Herman, by the way, the partner in this birthday party, joined Local 86 on May 16, 1917, so you can readily appreciate that he's been at it for 62 years. Again, all of 86 and organized labor congratulate these men of the Local 86 IBEW Retirees Club.

(The above article, which recently appeared in the *Rochester Labor News*, was written by our business manager, Gordon Ruscher.)

RICHARD MITCHELL, P.S.

Three Local 89 Members Save Lives

L.U. 89, SEATTLE, WASH.—Local 89 takes pride in reporting awards bestowed upon three of its members.

Two members, Jim Gibson and Cande Gonzales, working in the Southern Area for General Telephone, have been awarded GTE's Silver La Croix Award and \$1,000 each. The award is presented to employees who perform "acts of unusual merit," and both of these men risked personal injury to save the lives of people trapped in fires.

Jim Gibson, Beaverton special apparatus technician, was cited for pulling an unconscious driver from a burning car. On December 9, 1978, in downtown Portland, Oregon, a speeding vehicle collided with a car at an intersection, struck a fire hydrant, spun around, caught fire, and began rolling down the street. Gibson witnessed the incident and jumped in front of the car and stopped it from rolling. When he yelled at the occupants to escape, a girl climbed through a window but the driver was unconscious. Ignoring his own safety, Gibson pulled the driver free, and by doing so saved Virgil Tenday's life.

Cande Gonzales, Forest Grove service assistant, saved the life of Peggy Rennie by entering her burning mobile home and leading her to safety on December 18, 1978. On awakening that morning, both Gonzales and his wife smelled smoke. When he investigated and found the smoke coming from the home of his neighbor, Gonzales entered the burning trailer, crawled from room to room, despite a knee injury, led Ms. Rennie out of the smoke-filled building, and then reentered the trailer searching for Peggy Rennie's son, who, unknown to him, was away from home.

In Silverton, Oregon, John Sims, maintenance cable splicer, was selected as "First Citizen of 1978." John has served as an instructor of first aid, CPR, defensive driving, etc. He is a member of the Silverton Volunteer Ambulance Corps and is also a deacon and youth group adviser for the Silverton First Christian Church. He

has been employed by Continental Telephone since September 1, 1959. The award bestowed upon John on February 23, 1978, by the City of Silverton, while thrilling, was not the first of his honors. In 1977, John was awarded the Northwest Division Continental Telephone Public Affairs Citizenship Award. This program with Continental recognizes employees who make outstanding voluntary contributions toward the improvement of their community.

Our hats are off to the three of you, Jim, Cande, and John. Somehow knowing the likes of you are around makes life a little safer and saner for the rest of us. Thanks!

PAT RODGERS, P.S.

Brother Jacobs Is 94; Work Progresses Moderately

L.U. 90, NEW HAVEN, CONN.—Some degree of recognition has been achieved by members of our Brotherhood here at Local 90. In most instances it was achieved with the assistance of their sons.

A 60-year member of the Brotherhood, Frank Jacobs, has recently attained his 94th birthday. His health is excellent and his spirit enthusiastic, so much so that he bowls weekly and was recently pictured in the National Duckpin Bowling Magazine, a publication distributed throughout the country.

In the field of sports, Kevin Maher, a son of Walter Maher, longtime IBEW member, has been named to "Parade Magazine's" first annual "All America" soccer team, and to the "National Coaches All America Team." Maher was one of eight boys in the USA to achieve such an honor. He hopes to develop his talents at a professional level.

Chet Dunlop, a son of President Chester Dunlop, recently returned from a professional golf tour in New Zealand. Chet, Jr., has ambitions to become a professional. He works as a golfing pro at a country club in Clinton, Connecticut.

Michael Houstin, son of John Houstin, is reportedly considering signing a semi-pro football contract, to play ball in an eastern semi-pro league. Michael was an apprentice with the local union before withdrawing a few years ago.

Regarding our normal business within the jurisdiction, work continues to develop at a moderate pace. Anticipated activity involves developing projects at hospitals, state institutions, and, hopefully, at our nuclear facilities within the area.

The nuclear development at Waterford has got to be adversely affected by the recent series of unfortunate events which occurred at the nuclear facilities near Harrisburg, Pennsylvania.

Legislators in Connecticut are supposedly going to attempt to restrict the further construction of Millstone III, a facility currently under construction. We will not support that kind of legislative activity, nor allow such activity from the labor side of the aisle, if it is attempted.

Newly admitted members include the graduating apprentices. We welcome the following aboard: Ruocco Candela, Bob Bayliss, James Fiore, Rafel Strong Carlos Duzant, Gary Browne, and Bob Woytowich. Jerome Fainer, James Carew, Brian Bailey, Gene Toro, Frank Criscuolo, J. T. Joyner, Jr., Bill Palmer, Gil Traverso, and Gerald Bennett round out a fine group of men.

Congratulations to Joe Cretella who recently opened a Thom McAn shoe outlet on Route 1 in Clinton, Connecticut.

DICK PANAGROSSI, B.M.

13th Annual COPE Banquet Held in Philadelphia

L.U. 98, PHILADELPHIA, PA.—On Saturday, March 10, 1979, the 13th annual banquet for

the Committee on Political Education (COPE), AFL-CIO, was held at the Benjamin Franklin Hotel in Philadelphia. Heading the delegation attending Local 98 were Business Manager Jim Mackin and President Fred Compton.

The first speaker to address the audience was the chairman of COPE, Ed Toohey. In his opening statements he explained how it is necessary for labor to carry on the past traditions of the trade union movement. President Harry Boyer from the State AFL-CIO stated that, in Pennsylvania, labor will have to fight to keep what it has rather than trying to get more. With a new Republican governor in office, there are already bills out to weaken unemployment and workmen's compensation.

The main speaker of the evening was the senator from the State of Delaware, Joe Biden. Senator Biden is a most dynamic speaker and an attention getter. In his speech he stated, "Never underestimate the opponents of labor." He went on to quote an English poet saying, "All things are simple to those who think simple." The right wingers and opponents of labor use this philosophy. The mere title, "Right to Work," is an example. What average person isn't for the right of people to work? Such is a devious title played against organized labor. In his closing statements, the senator, who is an ardent supporter of labor bills, said that without labor the American people would be in serious trouble.

HENRY MURRAY, JR., P.S.

Brothers Laid Off As Result Of Corporation's Closing

L.U. 103, BOSTON, MASS.—I understand that Mercury Pipe Corp has closed its doors, and laid off all of our Brothers employed there. It's too bad, for it provided us with a lot of jobs over the years. I succumbed to its non-union counterparts like the Forboro Company.

On a brighter note, a \$35-million expansion project at the Hynes Auditorium has been approved. Mayor White says this complex will double the city's convention business and generate close to \$320 million a year into the area's economy.

Also the Coder Corp has proposed building a \$15-million plant at the junction of 128 and 138 in Canton. This plant will employ 1,000 persons.

I don't have the figures but there is a sizeable job to be started at the commercial wharf too. Here's hoping these jobs are signs that better days are coming. Maybe even a new Boston Garden!

A representative of the Weyerhaeuser Company addressed the membership at the April 10 meeting. He asked for help in manning a new building they're constructing in Washington State. He explained that the job was three miles from the living quarters provided, and if you stayed 45 days your round-trip expenses would be reimbursed. They are also reciprocal to our funds, so if anyone is interested, call Jack Taylor at the hall.

There have been moves in this area to repeal the Davis-Bacon Act. This would do away with prevailing wages on government subsidized jobs. This would have a tremendous impact on us, so get busy—write to your representative and voice your disapproval.

Our regrets go out to the family of Bill Skeans, who recently passed away after a long illness.

We are still picketing the Hilton Hotel in Natick and a demonstration is scheduled for April 16. I'll cover that more fully in my next article.

TED MAHER, P.S.

Local 107 Scribe Submits News of Local

L.U. 107, GRAND RAPIDS, MICH.—Spring is beginning to show signs of moving into our territory, and, boy, do we welcome it. It's been a long winter and we're looking forward to a wonderful summer.

The following men have retired:

As of March 1, Henry Koop was retired, but decided to come back, and has now retired again. John Sullivan from Harlo retired as of May 1, and John Phillips as of July 1. Brothers, we wish you the best of luck. Relax and enjoy.

Our sympathy goes out to Jim Herringa on the death of his father, and to the family of Gerrit Huistra, retiree.

Local 107's baseball team, the "Sparkies," will be getting under way soon. Rick Martinez is the captain. Good luck, fellows. We'll be rooting for you all the way.

Local 107 is anticipating a move. If all goes well, it will have a new address of 325 Valley, N.W., Grand Rapids, soon.

RAY J. SIMMONS, P.S.

Killed



A very active member of Local 111, Denver, Colo., Brother Larry L. Meyer, was killed recently, in a work-related accident. He is survived by his wife, Irene, and three daughters, Stephanie, Lisa, and Michelle.

Local 111 Mourns Passing Of Brother Meyer

L.U. 111, DENVER, COLO.—Local 111 will long remember Brother Larry L. Meyer for his contributions to this local union. On March 28, 1979, at about 8:30 a.m., Brother Meyer lost his life in the performance of his duties. Larry was working for Union Power Construction Company, as a foreman in Littleton, Colorado, changing the primary voltage from 4,160 to 7,620 on a transformer when his shoulder touched the live gate. The back-feed from the secondary through the transformer was the cause of the accident.

Larry started his career in the electrical trade with Asplundh Tree Company, under the IBEW, in Nebraska and transferred into Local 111 in 1963 as a journeyman lineman after serving his apprenticeship in Local 1525, Omaha, Nebraska. Larry had also worked in the jurisdiction of Local 57, Salt Lake City, Utah, as well as in several other IBEW jurisdictions.

Larry was very active in Local 111 as a leader and dedicated member. Among the many capacities Larry served in were: instructor in related training and special classes such as transformer and cable splicing classes; served for many years as instructor for the Five State Apprenticeship; served as the local union's committee member on the Colorado Subcommittee of the Five State Apprenticeship; chairman of the Five State Apprenticeship Testing Committee and headed up the committee that wrote the test given to the apprentices and members who are qualified to take the journeyman lineman test, and followed up with revisions in the initial test, as necessary; chairman

for many years of Unit I, the Construction Unit; steward on numerous jobs; served for many years on the Negotiating Committee for the statewide contracts governing the construction work in Colorado; and was instrumental in establishing the pole yard training facilities for the apprentices.

Larry Meyer was an outstanding union member who will be missed but not forgotten by the staff and members of Local 111, IBEW, and all Brothers who came in contact with Larry throughout the 8th District.

A special trust fund has been established for the education of Larry Meyer's three daughters, and contributions may be sent to Local 111. Please make checks payable to the Larry Meyer Trust Fund.

DELFINO MONTOYA, P.S.

Special Speaker



President Bouse of Local 121, Washington, D.C. escorts the Honorable Gladys Spellman to the podium at a recent meeting.



Brothers from the Bureau of Engraving and Printing listen intently to the Honorable Gladys Spellman.



Retired Brother Dusty Rhodes poses a question to the Honorable Gladys Spellman.



Brothers from the Government Printing Office get ready to fire questions to Congresswoman Spellman.

Congresswoman Spellman Addresses Members

L.U. 121, WASHINGTON, D. C.—At our regular meeting, March 15, 1979, held at the historic Naval Gun Factory, Washington, D. C., the Honorable Gladys Spellman, U. S. Congresswoman from the state of Maryland, addressed our fellowship.

Her very informative talk centered around the Congress, during its last session, trying to lump the Civil Service Retirement in with the Social Security supplemental retirement system. As her Honor so aptly stated, "It is like putting a well person in bed with a sick person to try to cure the sick person; as a rule both come out sick."

We civil servants have for many years paid 7 percent of our total income into our retirement system; as a consequence the fund is solvent. The Social Security supplemental income system has been mismanaged for years, and when the system is broke, we feel it is down right unfair to take monies we have paid into our retirement to try to bail out a system that has been mismanaged.

We who have worked for years and kept our fund solvent, know who would come out on the losing end. We owe our thanks to Congresswoman Spellman, Congressman Herb Harris, and Congressman Joe Fisher for blocking the merger for the time being. We would also like to thank Brother Morris Loveless for inviting Congresswoman Spellman. Again our many thanks.

CECIL MULLINS, P.S./TREAS.

Labor's Man Defeated; Journeyman Wiremen Needed

L.U. 124, KANSAS CITY, MO.—On April 3, 1979, Kansas City, Missouri, held its election for mayor. Richard Berkley, former city councilman and owner of one of the largest envelope companies in America, was elected. Although the race for mayor is supposed to be a non-partisan race, Bruce Watkins, Berkley's opponent, proclaimed himself a Democrat, and was endorsed by organized labor in Kansas City. Even with the support of labor, and a visit by Vice President Mondale, Bruce Watkins was soundly defeated. This defeat, by a "big business" man, has the labor people of Kansas City very concerned. We will have to work hard in order to see officials in our local, state, and national offices who are friends of labor in 1980.

It seems as though the accident at the Three Mile Island Power Plant has had a wide-spread effect across the country. State officials in both Kansas and Missouri are taking closer looks at the two nuclear power plants now under construction in both states.

By the time this issue of the *Journal* goes to press, there will be a great need for journeyman wiremen in Local 124's jurisdiction. As of the first of April, work in Kansas City has been excellent, and is expected to get even better in the next few months.

DENNIS P. LISTON, P.S.

ABC's Size and Power Not to Be Taken Lightly

L.U. 130, NEW ORLEANS, LA.—There are some 22 electrical contractors in the New Orleans area listed in the current Associated Builders and Contractors Membership Directory. ABC has dozens more members here in the form of other types of contracting firms, suppliers, lending institutions, insurance companies, and Avondale Shipyards. This formidable combine of financial interests, however, is but a small piece of a national association which

Sports Official



Brother Lucien Joubert of Local 130, New Orleans, La., was the official in the All-Spinks fight, held in the Superdome.

On Job



Members on the E. C. Ernst dock job in St. James, back row, left to right, are A. Bostick, D. Lopez, A. Weysham, A. Valloton, G. Michel; middle row: G. Garcia, S. LaRussa, E. "Oats" Wolf, M. Brewer, and A. Siener; front row: apprentice D. Tschirn, G. "Piano Fingers" Eiermann, and apprentice C. West.

includes a fulltime staff in Washington, and 48 state chapters. I believe that many of us are unaware of the size and power of the ABC, and tend to down-play the seriousness of the danger it presents.

The ABC organization exists solely for the purpose of preventing and eliminating the organization of labor. The main emphasis of their propaganda is the promotion of the "merit-shop" concept, a blanket excuse for the commission of sins ranging from piecework pay to replacement of qualified journeymen with semiskilled or untrained workers. Additionally, ABC spends a lot of time and money exerting legislative influence. They seek repeal of Davis-Bacon, oppose increases in minimum wage, favor passage of new laws to restrict the rights of unions to function normally, and were instrumental in the defeat of Labor Law Reform.

Finally, ABC concentrates its energy and resources in the war for the hearts and minds of the people. Internally, member firms receive legal aid in combatting organizing activities, along with an endless supply of anti-union publications and resource material. Externally, the ABC spends lavishly on recruitment programs and advertising supplements in such newspapers as *The New York Times* and *The Washington Post*.

Brothers, we are today confronted with a problem of immense proportions, one which, if left unattended, will not simply run its course and go away. Historians agree that labor's greatest weakness in the early days of the movement (1865-1900) was that only a small part of its vast strength was organized. It can hardly be denied we are presently suffering the effects of a similar state of affairs. The size of the work force has been growing much faster than union membership. We have a practical and moral obligation to organize

the electrical work in our area. If we take the experienced and skilled electricians away from the rat shops, we also take the work. It should be done carefully, but it should be done.

Before closing, I have an update of a previous report. It appears that the Health and Welfare Early Disease Detection Program has already paid great dividends. Advised by program results to see a doctor for the treatment of a liver infection, Brother Bert Riedlinger was subsequently found to have a serious lung ailment. Brother Riedlinger underwent successful corrective surgery, and we certainly wish him a speedy and full recovery.

Also, it was recently brought to my attention that the World Heavyweight Championship Ali-Spinks fight, held last September in the Superdome, had as its official our own Brother Lucien Joubert. Brother Joubert has performed officiating chores for many years at the Municipal Auditorium, and we are very proud of his truly remarkable achievement in presiding over this championship fight. And, just for laughs, how about the enclosed picture of our crew on the E. C. Ernst dock job in St. James! Handsome bunch, eh?

ALFRED W. BOSTICK, P.S.

60-Year Member



President W. G. Roberson of Local 136, Birmingham, Ala., presents a 60-year pin to Brother T. J. McClellan.

Service Pins Awarded To Eligible Members

L.U. 136, BIRMINGHAM, ALA.—It is with great pride that I report the awarding of a 60-year membership pin to a pension member, Brother T. J. McClellan. Brother McClellan was initiated into Local 558 in Sheffield, Alabama, on March 15, 1919, and his traveling card was accepted by Local 136 on March 7, 1952. He retired from the trade in November, 1965. Brother McClellan has always been a faithful and dedicated union man, and we look forward to awarding him a 65-year pin.

We have several members who have been awarded pins for 50 or more years of membership in the IBEW, as follows: A. F. Canterbury, 50 years, John Crook, 55 years, R. F. Crook, 55 years, L. A. Dean, 50 years, T. J. McClellan, 60 years, E. T. Norwood, 55 years, J. N. Skelton, 50 years, Willard Spain, 50 years, George H. Taylor, 50 years, and J. R. Wingfield, Sr., 60 years.

Construction work has slowed down considerably in this area, and as a result, several of our members are employed in the jurisdiction of other local unions. Our inside agreement is due to expire on June 1, 1979, and negotiations between NECA and the local union have begun. We have an excellent Negotiating Committee representing us, and we strongly

urge all of our members that are covered under the inside agreement to give them full support. Being somewhat optimistic, I sincerely trust a settlement will have been agreed upon by the time that this article appears in the *IBEW Journal*.

JAMES MULLINAX, JR., P.S.
W. D. SANDERS, P.S.

Banquet Honors New Journeymen

L.U. 143, HARRISBURG, PA.—Twenty-six new journeymen were honored on January 26, 1979, at this year's apprenticeship banquet held at the Hershey Convention Center.

The new journeymen were praised and congratulated for their accomplishments by IBEW International Representative Joe Sparks, NECA Representative William Douts, U.S. Congressman Allen Ertel, and State Representative Steven Reed, as wives, families, and IBEW Brothers paid tribute.

Steve Reed went beyond praise and congratulations during his lively address. After describing the American union worker as "the most respected worker in the world" and observing that the American labor movement has a "proud and righteous heritage," Reed charged each new journeyman with the responsibility to "become an active and aware union member," as well as "an active and aware citizen." "Your involvement as a citizen and as a union member is required to maintain and increase your standard of living," he stated.

The graduates with the highest four-year averages were Richard Sill, Arnold Rook, and Stephen Brink, consecutively. Their combined average of 96.6 percent is evidence that these outstanding apprentices will also be outstanding journeymen.

George Myers and Thomas Ritchey were honored with The Adam W. Heckert, Jr. Memorial Award. Tom and George were selected by their classmates as demonstrating the highest degree of reliability, interest, attitude, judgment and cooperativeness.

Donald Hatalla, Kenneth Stone, Arnold Rook and Scott Sweitzer were honored for perfect attendance through four years of apprenticeship. Rounding out the class were Vaughn Anderbery, Roger Barrick, Donald Dagenhart, Thomas Germak, Ronald Green, David Hanula, Harry Houdeshell, Jay Hyle, Dale Kerstetter, James Kirk, Thomas Mumper, Edward Neumayer, Eugene Pa. nter, James Paul, Bruce Rhine, Barry Senseman, Michael Wolfersberger, and Paul Yeager.

These 26 young men should be recognized as the future of our union and our industry. They have completed the best training available to prepare them for a career in the electrical construction industry as proud and unionized craftsmen.

The officers and members of Local 143 congratulate them and offer them best wishes throughout their careers.

WILLIAM HAUENSTEIN, P.S.

New Motor Shop Agreement; Travelers Welcome

L.U. 146, DECATUR, ILL.—On March 23 the motor shop employees of Bodine Electric of Decatur unanimously voted to accept a new three-year agreement. On that date the employer, Mr. Dave Rathje, allowed the union Negotiating Committee to use their lunchroom facilities to meet with and explain to all the employees the provisions of the proposed settlement. Special recognition should go to Brothers George Davis and shop steward Dave Mosser for their time and effort in helping Business Manager Larry Lawler negotiate what we all feel is one of the best agreements even in the motor shop field.

On Jobs



Employees of Bodine Motor Shop, members of Local 146, Decatur, Ill., left to right, are Bruce Gill, Steve McAarty, Wade Norman, Dave Banning, and Dave Mosser.



Gathered around the lathe, left to right, are Bob Mintler, Harold Key, Terry Brooks, Gene Winterbauer, and George Davis.



In front of bake oven are Ray Hendricks, Bob Downey, and Scott Long; standing: Jeff Peel and Rick White.

Signing



Dave Rathje, owner of Bodine Electric, and Business Manager Larry Lawler sign the new agreement.

The new agreement provides wage increases for journeyman motorwinders of 80 cents per hour this year and 75 cents and 70 cents, respectively, for the remaining two years, bringing their rate to \$10.35 per hour. The three-month automatic wage increase for employees who have not obtained the top scale for their classification was increased from 10 cents to 13 cents per hour.

In addition to the wage increases, the em-

ployees' fringe benefits were also considerably improved. The employer agreed to contribute an additional 15 cents per hour into the Pension Plan (5 cents each year), bringing the contribution rate to 45 cents. Also at the expiration of the new agreement the employer will convert the pension contribution to 5 percent of the journeyman's rate of pay for all employees, an extra roll-up of 7 cents per hour. Applying the pension contribution on a percentage basis is a goal the union has been trying to achieve for several years.

In order to maintain their present level of benefits, the employer has agreed to pay any additional costs in the Health and Welfare Plan incurred during the life of the agreement.

The employees' Vacation Plan was also improved, now providing paid vacations on the basis of a one-week vacation after one year's service, two weeks' vacation after two years' service, and three weeks' vacation after 15 years of employment. Each employee also receives eight paid holidays and is covered under the 3 percent NEBF contribution.

Bodine Electric's new facility located on North 22nd Street provides additional non-negotiated benefits for all its personnel. The new office, warehouse, and air-conditioned shop area, which is a tremendous improvement for their work environment, has boosted morale, and upgraded the health and safety aspects of their employment.

Our other major motor shop, Decatur Industrial Electric, and the Union are still negotiating at this time. Hopefully, their agreement will be consummated in the very near future.

Work in the construction field is booming and we still have standing calls for journeyman wiremen. Our construction rate goes to \$13.50 per hour June 1, and we welcome any of our traveling Brothers who are seeking employment. Notice to referral applicants. Due to the increased work load throughout our area, the referral office will be open Monday through Friday between the hours of 7:30 a.m. to 10:00 a.m. and 3:30 to 5:00 p.m. Registrations and referrals will be administered during these hours only. Your cooperation will be appreciated.

JERRY KOEHLER, ASST. BUS. MGR.

Local 150 Negotiating Contract

L.U. 150, WAUKEGAN, ILL.—Local 150's contract negotiations are the main talk in the local as of this writing. We are asking for an increase in wage for journeymen as well as foremen and six paid holidays. Other areas of the agreement were opened and the contents of our new contract will be discussed at the union meeting on June 6. The other meeting this month is on the 20th.

The subject of safety came up at the last union meeting. It seems that because our contract states that we receive double-time for working with a gas mask, Commonwealth Edison refuses to let any electricians wear a gas mask at the Zion Nuclear Plant. This means that even if a man wants a mask just for his own peace of mind, he cannot wear one. Michael Witten, our business manager, is looking into this problem and I will keep you informed as to the outcome of his investigation.

Our local is going to purchase a micro-film camera and viewer in the near future. Our records are getting too big to store in our safe, so in order to decrease the size, we will micro-film everything. In the past, we have used another micro-film camera and viewer, but these are no longer available. Renting of this equipment was discussed but it appears that the purchase of the equipment will be much more advantageous.

Three House bills in Illinois are being considered, H.B. 771, H.B. 772, and H.B. 773. H.B. 771 would allow a worker to earn up to

Hospital Job



Members of Local 150, Waukegan, Ill., on the Good Shepherd Hospital, left to right, are Steve Tomezak, Mike Miller, Greg Roberts, and Dan Dever.



Left to right are Charles Skinner, George Scales, Virgil Noble, Leo McGrain, Bill Cordts, and Bob Miller.



Left to right are Pat Mahendre, John Kahles, Pat Ryan, Jim Taylor, and Terry Webster.



Left to right are Steven Piccolo, Charlie Nauttila, Bob Skinner, Joseph Smith, and David Templeton.

40 percent of his weekly benefits without having any money deducted from his benefit. As of now, you are only allowed to earn \$7.00. H.B. 772 states that no worker can be denied unemployment insurance benefits for having been involved in a labor dispute, if that worker has not been recalled to work within one week following the termination of the labor dispute. H.B. 773 would provide that the disqualification of benefits for participation in a labor dispute would not be applicable if that labor dispute were caused by a failure or refusal of an employer to abide by the provisions of a collective bargaining agreement or the provisions of any state or federal law pertaining to collective bargaining, hours, wages, or other working conditions. All these amendments are excellent ones and should be enacted. The AFL-CIO supports them as does our local union. If enough peo-

ple write their legislators, these bills can become law. So please, Brothers, write your members of the General Assembly and tell them you are in favor of these bills.

The pictures this month are of the Good Shepherd Hospital in Barrington; the job started in March of 1977 and is due for completion in August of 1979.

See you at the next meeting.

THOMAS M. MORTON, P.S.

Brother Resch Receives Trip To Hawaii

L.U. 160, MINNEAPOLIS, MINN.—On March 7, 1979, Brother Cletus Resch retired after 32 years in the IBEW. Brother Resch is a member of Local 51; however, we in Local 160 consider him one of our own. Midland Constructors Inc. had the party for Brother Resch. Mr. Bob Gilliland of Midland Constructors Inc. presented Brother Resch with a gift, a trip to Hawaii.

James Greenwood, business representative of Local 160, presented Brother Resch with a pin for 32 years, and other gifts were presented to him by the outside members.

Everyone in Local 160 wishes Brother Resch and his wife a happy and good retirement.

ALFRED C. BINE, P.S.

Retires



Midland Constructors Inc., held a retirement party for Brother Cletus Resch of Local 51, Springfield, Ill. Here Mr. Bob Gilliland of Midland Constructors, Inc. presents Brother Resch a gift, a trip to Hawaii. (Submitted by Local 160, Minneapolis, Minn.)



Business Representative James Greenwood presents Brother Resch with a pin for 32 years.

Chicago Local 165 Plans Annual Picnic

L.U. 165, CHICAGO, ILL.—The local's picnic theme this year is "Out of This World." Of course, this reasoning came from the past picnics the local has had. The annual 165 picnic will again be held at Millers Meadows at First Avenue and Cermak Road in Grove No. 9. There will be plenty of parking and a large pavilion to protect everyone from the sun. Commercial toilets will be brought in to accommodate everyone. Come early and stay late. All members and families are welcome to be there on Sunday, June 23, from noon until 6:00 p.m.

LAWRENCE F. BIEHL, P.S.

Dinner-Dance



Local 176, Joliet, Ill., recently held its annual dinner-dance. Guests of Local 176's business manager, left to right, are Mickey Witten, business manager, Local 150, Waukegan, Ill.; Fred Smith, business manager, Local 117, Elgin, Ill.; Gene Fritz, business manager, Local 176; Donald Crevier, Sr., International Representative; Scotty Allison, Jack Woodard, and Gary Harmon, assistant business representatives of Local 176; and Kenneth Deming, assistant business representative, Local 601.



Committee members, left to right, are Mitzie and Don Woodard, Elaine and Joe Neese, Norma and Jim Kollman (Jim not pictured), Mary Beth and Gene Fritz, Dan Mahalik and guest.



A group of members and their guests enjoying the evening.



Scene of the stage show.

Some 800 Attend Annual Dinner-Dance

L.U. 176, JOLIET, ILL.—Local 176 held its annual dinner-dance on March 10 at the Sabre Room, Hickory, Illinois. There were approximately 800 in attendance. The committee, consisting of Marybeth and Gene Fritz, business manager; Elaine and Joe Neese, financial secretary; Mitzie and Donald Woodard, treasurer; Norma and Jim Kollman; and Danny Mahalik, chairman of Executive Board, provided a very enjoyable evening for everyone. We certainly

appreciate all their hard work and effort that was involved for the great event.

The business manager's guests included International Representative Donald Crevier, Sr.; Fred Smith, business manager Local 117, Elgin, Illinois; Michael Witten, business manager, 150, Waukegan, Illinois; Mr. Kenneth Diming, assistant business representative, Local 601, Champaign-Urbana, Illinois; Jerry Sobczak, Joliet Labor Record; and James Pendry, Kankakee Labor Record. Others were invited but due to previous commitments, were unable to attend.

We would like to extend our sympathy to the family of one of our local members, Lloyd E. Peterson who passed away on March 14. He will be missed by many of his friends and members. Also we would like to extend our sympathy to our members: Lloyd and Gregg Butterfield, whose mother passed away recently, and to Leo Sanchez, whose father passed away.

We have two big events coming up for our members and their families or guests. On July 15, we will be holding our annual picnic. We certainly will be looking forward to this day. It will be held at Carbon Hill Park, Carbon Hill. Also, on July 21, 1979, the annual golf outing will be held at Silver Lake Country Club, Orland Park. Further information will be given at a later date for both events.

Our membership had voted to order IBEW Local 176 jackets and caps with IBEW emblem and 176 patches. There was such a great response that we will be reordering again in the near future. The committee consists of Gary Harmon, assistant business representative, Gregg Hill, Ron Bills, Tom Proffit, and Ken Antrobus. These men did a great job in organizing the operation.

Our present inside contract expires May 31 and our Negotiating Committee, which consists of Gene Fritz, business manager; Dan Mahalik, chairman, Executive Board; Patrick Current, president; and Joe Neese, financial secretary, is presently negotiating with management. We hope for a satisfactory and early settlement. Our working conditions at this time are very good and all of our members are presently working.

I will close, hoping to continue seeing the large turnout at our union meetings. Remember: A more informed membership makes for a stronger local.

TERRY M. LEET, P.S.

Small Number of Members Present to Vote on Issue

L.U. 177, JACKSONVILLE, FLA.—A vote for Local 177 to return as a participating member in the Northeast Florida Building and Trades Chapter was held at the regular March 19 meeting and was passed by a 9-to-7 margin. What an overwhelming turnout! Local 177 has a membership numbering about 735 and it seems rather ironic that only 16 were present to ballot on this matter. No wonder unions are losing so much ground. They're destroying themselves with complacency. During the colonial era the hue and cry of the people was "Taxation without representation." A successful Revolutionary War for independence with England supposedly changed all that, but taxation without representation continues. Voters won't go to the polls. Everyone's too occupied with doing his own thing and only becomes union-conscious when something happens which affects him personally. Then you hear his hue and cry, agony and gnashing of teeth, loud and clear.

Brother Dorsey Poole has an answer as to what to do with the radioactive waste from nuclear energy. Brother Poole recommends taking it to the moon. There's no atmosphere and wind there and the waste could remain immobile forever. Do you know of a better suggestion?

Application for retirement for Brother Joseph W. Connor was approved by the body at the regular March 6 meeting. Brother Connor had not been active in the electrical construction for a number of years. He worked in maintenance. He is wished a comforting and rewarding retirement. A pleasing feeling always comes over you when you read of a Brother retiring, for here is one who is taking up another life style which he has earned and looked forward to over his working years. After the work is over for him it is worth the time it took to get there.

Jogging, one of this country's latest popular fads, has its following in Local 177 in Brothers Mack Hires and Bob Trout. In all fairness though, it should be pointed out that these two were joggers long before it reached the public fever state. Both Mack and Bob participate in the several Jacksonville jog feats held each year. Neither has been a winner in any of the races but of the several thousand entrants each has always been among the first 200 finishers.

This nation has always, when confronted, risen to any occasion, the most recent probably prior to today's was conquering space. Anxiety exists as to how it will solve the oil crisis. It will be done, but the price it seems will be great and the results don't promise to be easily come by nor is a solution near at hand, so gear up to cope with the situation. Every season has its man, likewise this one.

C. EMBRY EDWARDS, P.S.

Two Brothers Appointed To New Positions

L.U. 210, ATLANTIC CITY, N.J.—We extend best wishes to Brother Jim Flickinger, who was selected to replace retired Ed Ritchie as vice president, and to Brother William Richie, who replaced Brother Flickinger as Executive Board member. Both officers excelled as shop stewards in their respective locations.

Our local officers thank Vice President Jack Barry for allowing International Representative Robert Detrick to give us a demonstration on the proper procedure for holding a trial. As expected, International Detrick gave us the impression that he taught F. Lee Bailey all he knows, but not all Detrick knows.

As expected many people shouted their disapproval regarding the nuclear stations after the Three Mile Island mishap, but I wonder if those same critics worry about the workers at these stations. Those same people complain about a line department truck at a coffee shop, not knowing that while they slept the linemen restored their electricity or put their lives on the line for them.

Not many besides the linemen's families worry about linemen or generation station workers. All they believe is that we are the main reason for high electric bills, because we are union members. The workers know better. They go home after work, relax with their families, drink a few beers, enjoy what they have, go to bed, get up in the morning, and go back to work to put their lives on the line for all the complainers.

What all of us should do is thank our International officers and ourselves that we are union members.

MITCH MASON, P.S.

Two Casinos to Open In Atlantic City This Summer

L.U. 211, ATLANTIC CITY, N.J.—Well, Resorts International has received its permanent license and is going strong to complete its phase-three portion of the job. There is also talk that they may take down the Chalfonte Hotel and build another casino.

The Boardwalk Regency (Caesar's) is going strong on converting the former Howard John-

On Jobs



Brothers Mike Leonardo and Eugene McCarson, Jr., of Local 211, Atlantic City, N.J., look over prints on Caesar's Boardwalk Regency renovation job.



Brothers Steve Campbell and Richard Thomas at work at the Boardwalk Regency.



The new parking area for Caesar's Boardwalk Regency will soon be the new Benihana Hotel Casino. The aging Shelburne is in the background.



Foreman Angelo Pruna at work at the Caesar's Boardwalk Regency renovation job.

son's into a casino. If things go according to schedule they should be rolling dice by May 26, 1979. Caesar's is also adding an eight-story building with a casino, shopping area, rooms, and restaurants between the existing hotel and the boardwalk. A five-story tower is being built over the casino with a future of 20 more floors above that.

The Chicago-based Bally Manufacturing Corp., the world's largest producer of slot machines, demolished the Blenheim Hotel and is renovating the aging Dennis Hotel. The Dennis Hotel is being completely gutted and

they are starting from the beginning. The new Tower and casino will be all new and the steel is up and ready to close in. They plan a July, 1979 opening.

Some other casinos and hotels that plan to open in Atlantic City are the Penthouse, which plans a November, 1979 opening, Phoenix (Ramada) plans a February, 1980 opening, and Golden Nugget, Holiday Inn, Playboy, Benihana (Shelburne Hotel), all plan a 1981 opening.

Well, things are going real good, as you have read, and we have quite a few Brothers from our locals working and hope to have enough work to keep ourselves and others working for some time.

ED HOGAN, P.S.

Local 212 Members Complete CPR Classes

L.U. 212, CINCINNATI, OHIO—Local 212 and the National Electrical Contractors Association, in full cooperation with the Heart Association, have just completed training classes in cardiac-pulmonary resuscitation techniques.

Members and their families were invited to attend introduction classes in February and March. Then if members and their families decided to start actual training, they were required to attend additional six one-hour classes administered by the Heart Association. These were the best attended training classes in past years.

The Credit Union held its annual membership meeting on March 1. The Executive Board of the Credit Union reported that they have received the Credit Union League's Thrift Award for the sixth time in the last seven years. This is a national honor for the Credit Union, and one the members can be proud of. The Credit Union has since moved into the union office, which is open Monday through Friday and closed on Saturday.

In an effort to promote the union electrical industry, Business Manager Bill Rothert initiated the latest in picketing techniques: By presenting the fact that the non-union contractor is not signatory to any affirmative action plans for women or minority groups. The American life is a union life; the life of an American is the lifeblood of the union way of life.

ROBERT W. LEWIS, P.S.

CPR Classes



Members of Local 212, Cincinnati, Ohio, attended cardiac pulmonary resuscitation classes.

Picket Duty



Brother Roger Gerke and Sister Carol McNarama serve picket duty at the Montclair Cinema project in Millford, Ohio.

Softball Team



Members of the 1978 softball team sponsored by Local 229, York, Pa., back row, left to right, are Rick Hoke, Laymon Mortorff, Ken Hoover, Al Thomas, Greg Trimmer, Carl Hays, coach Ann Harman; front row: Dennis Ashton, Tom Heilman, Ted Heilman, Wayne Hays, captain Tom Clingan. Absent from photo are Ted Brown and Jack O'Brien.

Guess Who?



You can call me Ronald McDonald or you can call me Dale Miller. Surprise!

Annual Credit Union Banquet Held in York

L.U. 229, YORK, PA.—Springetts Fire Hall was the scene of the recent Local 229 Annual Credit Union banquet. The order for the evening was a family-style roast beef dinner followed by door prizes for adults, gifts for the children, election of officers, a business meeting, and last but not least, a magician.

Treasurer Paul Hoover, Jr., submitted a report which projected approximately \$2,446,123 in loans since the Credit Union was initiated in 1955. The Board of Directors voted to give an interest refund of 20 percent with a 6 percent dividend.

Members use the services of your Credit Union because it is very competitive with the banks.

Officers are as follows: Board of Directors, William P. Eisenhart, president; Randy Helwig, vice president; Paul R. Hoover, Jr., treasurer; Keith Cosgrove, secretary; and George Hartlaub, Kenneth Ott, and Kenneth Strausbaugh, directors.

Supervisory Committee members are as follows: Thomas Henchey, George Feeser, Maynard Miller, Veronica Melhorn, Elizabeth Eisenhart, and Jan Quinlivan.

The Credit Committee members are Chairman Charles Burkhardt, Clarence Harman, Spurgeon Hake, Alan Bailey, and Gilbert Eshelman.

The Credit Union consists of 722 members with 566 accounts.

The softball team has begun to "work out" in the gymnasium. The 1978 team received a third-place trophy and they feel they have a good chance to be first in their division this year.

"CLEM" HARMAN, P.S.

Committee



Members of the Dinner-Dance Committee of Local 231, Sioux City, Ia., left to right, are President Larry Neilsen and wife Georgia, Ron Pottebaum and wife Judy, Dick Kessler and wife Sharyl. Not shown is Jack Wittern.

Retirees



Members who retired during the last year, left to right, are Robert Burke and Clifford Rauch. Gayle Doss not shown.

30-Year Members



Members who received 30-year pins, left to right, are Larry Uhl, Ed Wiltgen, Robert Burke, James Bauer, William Ferguson, William Diltz, Clarence Dandurand, Gerald Schulte, Paul Johnson, and Ernest Mevius. Not shown: Robert Bowers, Gordon Hartin, and Lester Morris.

Presentation



Committeeman Dick Kessler presents 25-year pin to Albert Erks.

Sioux City Local 231 Honors 38 Members

L.U. 231, SIOUX CITY, IA.—Local 231's dinner-dance honored 35 members by presenting service pins. One member received a 45-year pin, 13 received 30-year pins, one a 25-year pin, 15 received 20-year pins and five received 15-year pins. Also honored were three retirees who received certificates for a watch.

The party was a gala event, and we, the members, would like to thank the committee for a job well done.

Many special guests were in attendance representing Iowa Public Service Company and Ebasco Services, Inc. We again would like to extend a special thanks to them for the continued employment they have given us during the last 15 years. We would also like to thank the electrical wholesalers who contributed to the party. They are Lessman Electric, Warren Electric, Rogers Electric, Crescent Electric, and Westinghouse Electric. Your donations were generally appreciated.

Cablecom, the cable TV Company we organized a few months past, has started hiring men and will be putting them to work May 1, when construction of the line starts. They are anticipating 40 workmen at the peak of construction. We are hoping the weather will break soon so they can start on time.

After one year of schooling and passing the local's journeyman wireman test, eight new members were taken into Local 231 this month. We would like to congratulate the new members and wish them success in the IBEW.

Local 231's work is still real slow. We have over 30 journeyman wiremen on the bench and are expecting more within a month. Two things have caused this slowdown—the weather and the powerhouse in our area which is near completion. Work should be picking up in a month or so and, hopefully, by this time next year, we will be needing help.

The 1979 negotiations have now started with the first contract at NIPCO, followed by Ida County REC, and through the other nine contracts we have in our area. We hope Carter's 7 percent guidelines will not tie our hands too tightly.

Do your union a favor—take a local union member to the meeting with you.

ELLIOT RUSH, P.S.

Apprenticeship Means Promotion, Says Scribe

L.U. 245, TOLEDO, OHIO—Apprentice programs abound at Local 245. Before apprentice programs were started on Toledo Edison property, the line of promotion was through the old A, B, and C rates. The time between these promotions was frustrating and seemed that it would take forever before you got to the journeyman level. It took as long as 15 to 20 years before you made it to the top.

Now, we practically have an apprentice program in every department, with a few exceptions such as operations and fuel handling.

One of the first programs was in the Heavy Maintenance Department in the powerhouse. Now when an apprentice enters the program, he can look forward to four and one-half years of training. This will involve a tour of duty in the welding, piping, mechanical, and boiler repair areas.

All of the programs strive for one goal, to get the apprentice to the journeyman level in a timely manner with promotional merit increases at around six-month intervals. Each program varies somewhat but each has its own instructor and assistant instructor and on-the-job training. The apprentice may expect to take some course at a trade school or be involved in a home study course such as ICS courses. Periodically, the apprentice and the instructor

School



Here is a scene of the ALBAT school of Local 245, Toledo, Ohio.



Shown are Tom Williams, apprentice, left, and Bill Stokes, Local 245 school director.

meet for testing and at the end of the program he is given a final test to show his proficiency in his field.

The local's success in promoting apprentice programs is reflected in its weighted average. We now have more journeymen than ever before and more top-flight apprentices are on the way.

But we can't stop here. We now have to initiate more programs to move our journeymen even higher into more specialized areas.

RICHARD A. WEST, P.S.

Indoctrination Classes Held for New Members

L.U. 261, GROTON, CONN.—For about a year now, Electric Boat has been doing what would be called mass hiring in all the trades, and because of the new members coming into the local and the hard-nosed tactics used by management, the officers and stewards of Local 261 set up indoctrination classes for members with less than a year's service. These classes were held at the local's newly acquired quarters on Hamilton Avenue in Groton, Connecticut, March 5 through 9; about 100 new members attended these sessions.

Bill Luna, Electric steward, was present at these classes and the following is his report:

The class was opened with the introduction of Business Manager Ray DiCenso, who explained the function of the local at the Electric Boat. A movie entitled "The Inheritance," produced by the Amalgamated Clothing Workers, showed the birth of the unions and their long, hard struggle for survival in the early days. The new members had an opportunity to air their views and complaints and find out just what rights they have in this nuclear shipyard. Each steward introduced himself to the new members and explained where in the shipyard he could be found if a problem should arise. Subjects discussed ranged from the coffee break to the apprenticeship programs. An open rap session rounded out the class; this allowed the individual to speak on any subject that he or she might be interested in. Refreshments were served to all who attended. These sessions were so successful that the local plans more of these classes in the near future to keep our new mem-

bers abreast of their rights in the working world. The people who coordinated this program and made it successful were Russell Slonski, Archie Granados, Bill Luna, Tom Dugas, and Bo Miller. Their interest and hard work was appreciated by all.

A special thanks to Bill Luna for his report.

Contract talks—The full committee continues to meet on the grievance procedure as the talks still focus on non-economic issues. Harold Vincent, Sr., a 15-year veteran of the shipyard, is scheduled for retirement in April. Local 261's best wishes go with you into retirement, Harold.

THOMAS J. MCGOVERN, P.S.

Awards Dinner



Enjoying the evening of the awards dinner are Brother Jack Cooper of Local 269, Trenton, N.J., and wife Sis on the left with Brother Lou Howell giving us his best Oliver Hardy pose.



It's either Danny Chmiko, Wes Howell, and Albie Chamberlain at the awards dinner with their wives or we're backstage at the Met.



"I can't believe I'm going to eat this whole thing." Brother Wayne "Binky" Kraemer is shown with his lovely wife, Joan, enjoying an impromptu birthday celebration during the same evening.



Not too steady but holding for the camera are Brothers Al Lane and son Mike and, on the far right, Brother Charles Spirazza, shown with the ladies.

Annual Awards Dinner Held in Trenton

L.U. 269, TRENTON, N.J.—The annual awards dinner of the local union was held on November 18, 1978, at the Cedar Garden Restaurant in Trenton, New Jersey, with approximately 350 party-goers on hand for the occasion. It is at this affair that we honor those who have reached a milestone in their career as members of the local union and whose service we recognize as a credit to the organization. It is a festive occasion where the ladies and honored guests are present and at times, and quite unintentionally, we tend to overlook the real significance for which it is held. But for those honored, the record stands and we salute you all.

Business Manager Don Kennedy and President Charles Cook made the presentations and topping the list of longevity was the 40-year pin awarded to Recording Secretary Harold "Barney" Goble. Awarded the 35-year pin was Albert Anderson. Thirty-year pins and watches were received by Thomas Brennen and John H. Cooper. Twenty-five year pins were presented to Edward Dickson, Arthur Hartman, James Lackey, Gene Marciano, and Fritz Tesarck. Receiving 20-year pins, Charles Carr, Dick Cella, Charles Howell, Bill Lawton, Walt Minschwane, Jr., Joe Sensi, Walt Spain and Brother George Dallas presented his without cost.

Chairing this year's event was Vice President Richard Hoffman and the committee of William Cook, John Cunningham, and Tom O'Connor who are to be commended for an enjoyable evening, with a fine bill of fare and a touch of the past in music provided by Memory Lane.

On a follow-up to last year's sports coverage, we bring you up to date on the final outcome of last summer's softball squad and the basketball team which wound up its play late this past winter.

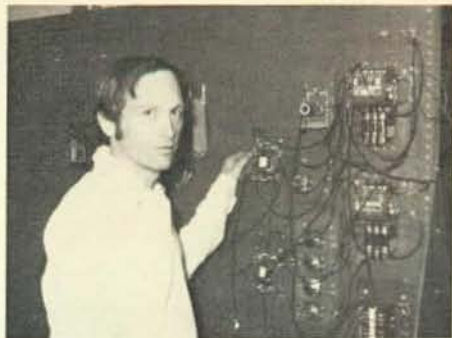
The basketball team, entered in the Mercer County Industrial League and playing its schedule at the Monument School in Trenton, finished both halves and the season, firmly entrenched in last place. With an 0-21 won-loss record, one need not ask where else? Somewhere in the Bible I seem to recall it say: "... and the last shall be first." It's always been rather difficult to understand, but you'll have no trouble with me; convincing the other teams is where the problem lies. Nonetheless, manager Jim French did have high praise for all members for the effort they exhibited while, at times, facing insurmountable odds. Members of this year's squad were Brother Harry McConnell, Jim Griffin, Tom Mains, Ray Shaw, Rich Keller, Tom O'Connor—assistant coach, Danny Krapf, Bill Dieter, Gene Willefred, Sam Catarinicchi, Wes Howell, and Jim Howell.

Our softball team, reports manager Tom O'Connor, finished credibly in the Lawrence Recreation American "A" League. Playing above 500 ball within the league, their most noteworthy effort lies in the calibre of play they are capable of during the IBEW Tournament which has been held in Atlantic City these past years. As with Local 102 Paterson in golf, Vineland Local 592 plays the part in softball and continues to dominate the tournament by finishing at the top and by besting this local in last year's finals, dampening what could have been our finest hour.

Play has resumed again for the season this past May and newcomer apprentices Tim McHale and Jim Howell and journeyman Rick Rinkus are expected to bolster an already solid roster listing members Ed Laurendeau, Ed Lafferty, Tony Mazzella, Tom Mains, Jim French, Don "Old Reliable" Walsh and Gene "Long Ball" Dell. One of our toughest competitors, Brother Ray Shaw, has decided to take some time off from the action but has assured us that the line shot he took to the proboscis last year was not the basis for his decision.

AL BARTOLINO, P.S.

Winner



Dave Stalsworth of Local 271, Wichita, Kans., won the District Electrical Apprentice Contest held in Albuquerque, N. Mex.

David Stalsworth Wins District Contest

L.U. 271, WICHITA, KANS.—When Dave Stalsworth entered the electrical apprenticeship four years ago, the Wichita Electrical Joint Apprenticeship and Training Committee informed him that he would be expected to work on the job for 8,000 hours, attend night instruction for 576 hours, and pass 56 written tests before he would become a journeyman electrician. They didn't tell him the whole story. All the rest was Dave's doing.

In February, the committee reviewed all of the reports of the entire fourth-year class. This included on-the-job grades as well as test scores. As a result, five young men were interviewed. They were Rocky Calderon, Carl Lambert, Roger Queen, Jeff Read, Dave Stalsworth, and Jeff Woodson. After the interviews, David Stalsworth was selected as the Outstanding Electrical Apprentice for the year 1979. Along with this honor came a tremendous challenge. Dave would represent Wichita in the coming Kansas State Electrical Apprenticeship Contest. This would require a lot of review of past lessons and much study. As usual, Dave did a good and thorough job.

The Kansas Contest was held at Hutchinson, Kansas, on March 24. Outstanding electrical apprentices from Hutchinson and Topeka were also in the running. During the morning portion of the contest, the contestants were given four difficult problems to develop and hook up, using many components which were mounted on boards. During the noon banquet, each contestant gave a talk on what the electrical apprenticeship had meant to him. The afternoon portion consisted of 50 questions on the National Electrical Code and 50 questions on electrical theory. Everything was graded and Dave was declared the winner. While receiving the title of Kansas State Champ, Dave knew that even a bigger challenge was ahead. He would represent Kansas in the District Electrical Apprenticeship Contest in Albuquerque, New Mexico. The competition would be tremendous and he had only two weeks to prepare for it. He burned a lot of midnight oil and it paid off.

State Champs from Tucson, Arizona; Tulsa, Oklahoma, Albuquerque, New Mexico; Dallas, Texas; and Wichita, Kansas, were in the District Contest. The format was about the same as the State Contest except that the boards were tougher to hook up, the questions were more complicated, and the competition was tougher. It took the whole day of April 7, but at the end of the day, David Stalsworth had won the contest and was declared the District Champ.

We are all proud of Dave and also of the three judges who represented Wichita in the contests. They were Tom Reeves, H. J. Phillips, Jr., and Doss Allensworth. Nine people flew to Albuquerque with Dave to cheer him on. One

of them was his lovely wife, Susan. Needless to say, she was very happy also.

Susan and Dave have a son, Nathan, who is really on cloud nine. The National Electrical Contractors Association had previously invited the district winner and his wife to attend their convention at Disney World, Florida, soon. It's for sure Nathan will figure a way to go along.

The IBEW has also invited Dave and Susan to their Seventh District Progress Meeting. The time and place have not been set. Dave will receive the John Jenner District Award at that meeting. He will receive the John Jenner State Award at the Wichita completion ceremonies on the evening of May 19.

Congratulations, Dave. We are all proud of you!

Local 271 is proud of their past apprentice contest results. Other District contest winners from Wichita are: Jerry Davis, 1970; Ronald Black, 1973; David Funston, 1974; Richard Gilbert, 1976; Terry Sterling, 1978.

KENNETH E. SAILOR, TR. DIR.

Bowlers



Brothers Bob Vaneps and Craig Mason of Local 294, Hibbing, Minn., are two of the local's bowlers.

At Meeting



Here is a group of Brothers at a Local 294 monthly meeting.

Mini-Davis-Bacon In Effect for Another Year

L.U. 294, HIBBING, MINN.—I am happy to report that in Minnesota, at least for this year, the ban on canned beverages or the requirement of a deposit on cans is dead; also, Minnesota's mini-Davis-Bacon, that insures prevailing wage rates on state construction jobs, will hold for another year.

There are bills being introduced in the 96th Congress to kill the Davis-Bacon prevailing wage rates, at least on federal jobs.

In the House there are two at this time. One by Representative Thomas Hagedorn (R-Minn.) being assigned H.R. 1900 and another cosponsored by John Ashbrook (R-Ohio) and John Erlenborn (R-Ill.) being assigned H.F. 1931.

In the Senate a bill S. 29, introduced by Senator Orrin Hatch (R-Utah), and S. 310 introduced by Senator John Tower (R-Tex.), are also designed to kill Davis-Bacon.

We hope all you Brothers and Sisters have written to your representatives and senators to insure that these bills do not pass.

House sponsors of the bill to gut you and your paycheck through the repeal of Davis-

Bacon in Minnesota are Bill Frenzel (R) and Arlan Strangeland(R).

The U.S. Department of Commerce figures for the last quarter of 1978 shows corporate profits up 9.7 percent for the three months, or an annual rate of 44.8 percent and 26.4 percent for the year 1978, the highest before tax profits since 1950. After taxes profits were up 25.2 percent for the year.

With the highest interest rates in history, the *Wall Street Journal* tabulation of the 98 largest banks shows profits increasing an average of 29.6 percent in 1978.

Also DuPont profits are up 44 percent, Eastman Kodak up 40 percent, and Phillips Petroleum up 37 percent with the wage increases being held down to 7 percent or lower.

A group of staff members of the Contractors Association is working hard on Capitol Hill trying to repeal Davis-Bacon so they can slash pay scale and pocket still more money.

We have many additions to report to our Brothers' families: Brother Bruce Tobey and his wife had a baby girl in January, 1979; Brother Odegard and his wife had a boy in February, 1979; Brother Don Felten and his wife had a boy on February 15, 1979; Brother Tom Johnson and his wife had a baby girl in March, 1979; Brother Paul Prout and his wife had a baby girl on March 12, 1979; Brother Craig Mason and his wife Barbara were finally able to adopt a three-month-old boy after more than two years of red tape.

We send our congratulations to all the families and wish them the very best for the future.

Remember to check for those shop cards and union labels.

E. LEROY LAHDE, P.S.

Work Scene Presently Slow in Little Rock

L.U. 295, LITTLE ROCK, ARK.—Our journeyman wiremen have recently received the second of four wage increments as provided in our current inside agreement. This increased the wireman's scale to \$11.25 per hour, plus 50 cents health and welfare and 65 cents pension annuity for a total hourly wage package of \$12.40. Our next two wage increments are based on BLS cost of living and are due September 1, 1979, and March 1, 1980.

The work picture at the time of this writing is slow. We are receiving almost weekly reports of construction jobs planned in our area for the near future, but many of them are being

temporarily held up because of the severe shortage of investment capital in our state.

A number of our Brothers are working in neighboring areas, and we wish to extend our fraternal thanks to those local unions who are sharing their prosperity and good fortune with us during this time of unemployment by providing our Brothers with jobs in their jurisdiction.

The Arkansas Power & Light Company has recently announced plans to construct at least three 500-KV transmission lines across Arkansas which will provide several months' work for our outside Brothers.

A number of our Brothers and their families have been on the sick and injured list and we wish all speedy returns to good health.

I was going through some old files a few days ago and found the following article entitled, "Ten Ways to Kill a Local Union," and even though it was written many years ago, I thought all of us might benefit from the wisdom of the unknown author.

Ten Ways to Kill a Local Union

1. Don't come to the union meetings.
2. If you do come, come about the time the meeting is ready to adjourn.
3. If the weather doesn't suit you, stay home.
4. If you don't come, find fault with the officers and members for what they did in your absence.
5. Never accept an office in the union. It's a lot easier to criticize than to do things.
6. Get peeved if you are not appointed on a committee or as a delegate. If appointed, don't serve.
7. If asked by the president or business agent for your opinion on a matter of importance, tell him you have no comments at the present time.
8. Do nothing yourself to improve your working conditions. Leave that for the business agent or secretary to do, then tell him how it should have been done.
9. Create all the disturbance possible and agitate as much as you can among the satisfied members.
10. Hold back your dues as long as possible or don't pay them at all. Be opposed to bringing "outsiders" into the union and then blame the business agent or organizers for not doing more organizing.

LLOYD R. LYNCH, ASST. B.M.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown—check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

On Jobs



Business Manager W. G. "Gene" Denton of Local 295, Little Rock, Ark., right, is shown visiting with Tommy Mize, left, and Richard Goss, as they take a break. Tommy Mize and Richard Goss are employed by Moore Electric Company and are hooking up an elaborate new printing machine at the Democrat Printing and Lithographing Company at Little Rock.



Greg Feimster, left, and foreman Eddie Moore are employed by I.K. Electric Company and are checking out the control system on the equipment floor at the Orbit Valve Manufacturing Company Complex at Little Rock.



Wiremen employed by C & E Electric Company on the Savers Savings and Loan Company's new office tower complex in downtown Little Rock, left to right, are Henry Warren, Jim Denton, and foreman Charles Norman.



Brothers employed by I.K. Electric Company worked on the recently completed Little Rock Hilton Hotel. Kneeling, left to right, are job steward Ronnie Bagley, Jack McCuin, Steve Butler, Jimmy Fugatt, and Jerry Stewart; standing: foreman Bill Brucks, Paul Lear, Greg Smith, Larry Seiter, Rusty Acre, and Russell Gwin.

Work in Construction Division Improving

L.U. 300, MONTPELIER, VT.—Work in our Construction Division is looking good for a change. Most of the Brothers are working out of state; we hope that someday all inside

Brothers will be back working in their home state.

This is the beginning of summer and trout season has been open now for several weeks. If anyone has a catch that they would like to show off, send in a photo to Jim Merrigan, and he'll see that I get it.

A request for you Brothers in St. Albans: when you have your annual picnic take some photos and send them in.

Work was slowed this past winter in the utility end of the local, but it looks like it'll pick up by late spring. Green Mountain Brothers have new safety rules and violation of these rules will bring down severe punishment, so remember that before you begin any job.

The local has some sweat shirts in the office that can be yours; we are selling them at no profit. They are red-hooded, pullover sweat shirts, with Local 300 IBEW printed on the back.

In closing, remember that a union is only as strong as its membership.

RICHARD SPINA, R.S.

On Jobs



Brother John Mansfield of Local 300, Montpelier, Vt., is working for Milliken Bros. at New England Carpet factory in Winooski, Vt.



Don Provost, foreman Kuhlman, and J. D. Merrigan on a job for Milliken Bros. of Portland, Me.



Don Welch, left, and Pat Irish installing a three-phase transformer bank in South Burlington, Vt. Is Pat reading a love letter or instructions?

JATC Indentures Two Apprentice Linemen

L.U. 304, TOPEKA, KANS.—The Joint Apprenticeship and Training Committee indentured two new apprentice linemen in the construction linemen's program. Those selected are Rudy Crawford, Topeka, Kansas, and Dalles Heaton, Sedalia, Missouri. Ted McClintock was selected as the outstanding construction apprentice line-

man from Kansas to represent us in the district contest in Albuquerque, New Mexico.

Gerald Hallett and Steve Johnson have completed the course and are now journeyman linemen; congratulations to these Brothers.

Our line construction contract has been settled for 8 percent. The mail ballot seemed to improve the voting procedure. Usually about 30 percent of the members vote but this time about 67 percent voted; still room for improvement, but it's a start.

Contract negotiations this year will not be easy as a result of the government's guidelines. Every employer is more than happy to enforce the limits allowed. Our problems are compounded even more by the state government taking the position—if the guidelines are exceeded no relief will be granted in the rate structure.

Kansas Power & Light Company contract is now open. We hope for an early and just settlement from this Company.

A lot of changes have been made in this Company since our last contract, so we don't really know what to expect. It might be a good time for the members to show a little unity for a change, instead of each department or classification worrying about who is going to get the biggest piece of the pie. The best way to divide the pie is evenly.

Don't forget about the freeloaders—they get their share of the pie also.

That's it again. 'Til the next time.

GLEN E. PITTS, B.M.

Brewery Closing Results In Loss of Nine Members' Jobs

L.U. 309, COLLINSVILLE, ILL.—We regret to announce the closing the Carling Brewery Company of Belleville, Illinois. We have nine members employed there and have had a good association with the Company over the years. The Carling Facility in Belleville employs over 230 people and dates back to the 1850s. It was one of the oldest operating breweries in the United States. The closing of Carling, coupled with the recent shut down of Ober-Nester Glass Company, located in E. St. Louis, represents a loss of nearly 1,000 industrial jobs in our area this year. In both cases the closings seem to be the result of old facilities and smaller markets or reduced sales due to increased competition from the larger companies.

The Red Cross Bloodmobile was at the hall Saturday, March 10, with only moderate success. We received 54 pints of blood to help this important cause. I would like to remind all our Brothers who can give blood (and you must remember that a large number of our members cannot give due to certain illnesses, high blood pressure, etc.) that you can give blood at your local hospital and have it credited to the Local 309 program. We thank Barry Gauen and the first-year apprentice wireman class for their help on Bloodmobile Day.

Under "old business" I would like to report that our annual New Year's Eve dance was a success even though the weather was severe. Sixty-six couples braved the weather to enjoy the music of the "Star Company." If you missed the fun, plan on it for next year. A special thanks goes out to the Entertainment Committee and its chairman, Mike Isaacs, as well as Margaret Faust, Sheryl Hankins, Dennis and Sue Bertelsman for their work in serving the delicious food.

Contracts to be negotiated this summer include the wiremen's, Illinois Power, Union Electric, City of Waterloo, Material Handlers, Hunter Packing, and even though the plant will be closing, Carling Brewery. Good luck to the Negotiating Committees and business representatives.

ROBERT J. FAUST, B.M.

Dance



Tom and Pat Mayo enjoy the New Year's dance of Local 309, Collinsville, Ill.



Jim and Linda Leader also enjoy the dance.

Board of Directors



The Board of Directors of the Credit Union of Local 317, Huntington, W.Va., left to right, are Webb McCallister, Doug Plybon, Dana Daughtery, Ernie Turner, David Spears, and Rick Parker.

Credit Committee



The Credit Committee members are Vernon Harbour and John Parsley, and the Supervisory Committee member is Dennis Buffington.

Annual Meeting of Local 317 Credit Union Held

L.U. 317, HUNTINGTON, W. VA.—A special annual meeting was held on March 30 to elect the Board of Directors and Credit Union Committee. The newly elected Board of Directors consists of Dave Spears, Doug Plybon, Ernie Turner, Webb McCallister, and Dana Daughtery. The four existing members are Jerry Childers, William Terrell, Jr., Oscar Cremeans, and Richard Parker.

President Webb McCallister reported for the Board of Directors, saying that the Credit Union now has over one million dollars in

Winner



Jimmy Sowards shows his \$25 door prize.

Retirees and Wives



Retired members present at the Credit Union, along with their wives, are John Rose, Ernie Barney, and Carl Geer.

assets, and paid a 7-percent dividend in 1978, the highest allowed by law. The Credit Union hopes to offer different types of share accounts in 1979 to pay more dividends. McCallister also reported for the Credit Committee, stating they had met 52 times and had approved 329 loans for a total of \$1,081,922, and that the membership is now 767, an increase of 72 over the past year.

Daniel Buffington reported for the Supervisory Committee (a committee responsible for seeing that the required audits are made and to assure the members that their accounts are correct), saying that the Credit Union received good audit reports from Mr. Wilbur Evans, the auditor for West Virginia League of Services Corporation.

After a buffet of snacks, cold cuts, and desserts, a total of \$150 was given in door prizes. The largest prize, \$25, was won by James Sowards.

An organizational meeting by the Board of Directors was held after the annual meeting to elect officers. They are President Webb McCallister, Vice President Dana Daughtery, Treasurer Dave Spears, and Secretary Ernie Turner.

CURTIS HAMILTON, P.S.

Negotiations Under Way In Local 320

L.U. 320, POUGHKEEPSIE, N.Y.—Negotiations are under way at a feverish pitch. Our stalwart task force, under the guidance of Business Manager Frank Maher, is working long and hard hours at what promises to be a difficult contract. This is not unlike most, considering present economic conditions.

The Utility Conference for the Third and Ninth Districts was held on April 4, 5, 6, in Reno, Nevada. Attending for Local 320 were President and Business Manager F. Maher, W. Mahoney, R. Fratz, A. Doulin, B. Smith, and Vice President Graham Kelder. Many items of mutual concern were discussed and workshops were lively and of interest to all. With negotiations in progress any information gleaned from these forums has to be of benefit to the Brotherhood.

Construction of the "squirt" boom lift at the Roseton dock is almost complete thanks to the

effort extended by the Elting Corners crew and a local contractor, Herman and Son. If you have never seen one of these in operation, it's quite a system. Based on the same principle as a bucket truck, it will be used to transport personnel to and from tankers during oil transfer operations.

Congrats to Bob Keating on his promotion to chief control operator at Danskammer; ditto Jay Deyo to second-class control operator Roseton. Bob Mannino, plant helper at Roseton, goes to Danskammer as third-class control operator; ditto for Bart Reilly, former plant cleaner.

Acknowledging those perennial purveyors of piscatorial prowess, Tom Branning, plant technician, and this writer limited out at Phoenicia opening day of trout season. Don't ask John Grillo, plant technician, how he did. Don't ask Tom Barbieri why we shouldn't ask John. Tom is an advocate of the mini-stick and spider-web line. Streams were ideal for the opener, but two days later were at normal spring conditions—cold, cloudy and high. If you other fishermen aren't mentioned, it's only because I haven't heard from you.

Scenes throughout the system: plant mechanic Tom Farino pruning his apple trees; Lenno Hobbs, busily landscaping his newly acquired home; chiefs Tom Conroy, Mike Blaine, and "Dobber" Holman rushing the golf season—more laughs than anything else. Quoting "Dobber," "It's the only game; the more you play, the worse you get." End quote. End column.

WIN CRAWFORD, P.S.

Scribe Reports On Local's Activities

L.U. 323, WEST PALM BEACH, FLA.—As a result of the election of officers in June, 1978, an entirely new staff has been elected to represent the membership of Local 323. The new officers are President John J. Padgett, Vice President John Stille, Recording Secretary Martin White, Financial Secretary Arthur Patrick, Treasurer John H. Rogers, and Business Manager George L. Hudspeth, Jr. Elected to the Executive Board are C. C. Brandenburg, V. F. Carpenter, W. L. Eason, Jr., J. R. Hays, and D. E. Thomas.

Under this new leadership, Local 323's concept of fellowship and brotherhood is being awakened. Goals have been set with some new committees established to accomplish them; one of the newest and most important committees is the Advertising Committee. This committee's main objective is to educate the general public about unions and the IBEW by using printed media, radio, and television. With the non-union element growing stronger all the time in our area, our local union must continue to hold the line against this upsurge.

Craig Vestrem was the coordinator for the annual Labor Day picnic this past year, and it was a huge success. Our picnic was marred a little by rain, but this did not stop John Wilde from doing the best job ever with the games for our young people. Thanks a lot to everyone who served on the committee and did such a fine and outstanding job.

Thanks to one of the best Ladies Auxiliaries in the country, the retired members had a lovely party and held the quarterly meeting which was very productive, as usual. They are encouraging each retired worker to join their club and become an active member. Without their help the history book of Local 323 never could have been completed. Thank you, gentlemen, for all your dedicated service; without you there would be no Local 323.

In September, 1978, Jerry Lewis held his annual fund raising telethon on behalf of muscular dystrophy, and our local entered the Lake Park Jaycees Bedrace to do our part in such a worthy cause. We won two plaques, one for

the highest dollar amount over minimum and the other for the best presentation of an organization's product. Our racing team of Tom Gorham, Bob Ackinlose, Bob Scurry, and Jeff Monzione already are in training for next year's race. They have guaranteed the business manager nothing less than first place in 1979.

There was a class of first-year apprentices started in January, 1979 with the first women indentured apprentices for Local 323. Gail Kelly, Barbara Mendell, and Rhonda Morton all scored very high on our JATC entrance examination and seem very eager to learn the trade. Congratulations to all three on this accomplishment.

If there are any local Brothers on the road who have not kept in touch, please do so; you need to be informed. Attend your union meeting next month to be informed as to what is happening and to have a voice as to the operations of your local.

CLIFF DEL SANTO III, P.S.

Business Manager Brown Retires

L.U. 325, BINGHAMTON, N.Y.—Local 325 was saddened by the announcement that Brother Robert Brown will be retiring as of May 1. Brother Brown has unselfishly served as business manager agent of Local 325 for the past 13 years. He has helped guide our local through many rough years. He has done a great job of negotiating many contracts for the betterment of the membership. He has helped improve many of our conditions and made sure we lost no work to other trades. I think I speak for all the members of our local, whether they be in construction, maintenance, sound, TV repair, or residential work. Brother Brown has done a great job and is going to be missed tremendously.

Also retiring will be Mrs. Cressa Brown, our secretary for many years. She is an honorary member of the IBEW and has been in charge of our medical insurance. Through her help and understanding many of our Brothers were eased through the maze of paper work from doctors and hospitals. Her smiling face and cheerful voice will be missed a lot.

Local 325 will miss both of these great people. But we also wish them a lot of luck and a long and happy retirement together.

Work in our area is fairly stable now, with a few men on the bench. The summer looks good for full employment. But the coming fall and winter do not look good at all.

Remember those who care will be there—the third Monday of the month at 24 Emma Street. Don't forget to buy your COPE tickets.

ROBERT J. SMOLINSKY, P.S.

Members Receive Pins; Jobs Moving Rather Well

L.U. 339, THUNDER BAY, ONT.—At the annual dance of Local 339, members receiving their service pins were U. Jarvi, J. Clark, F. Bembridge, P. Johnson, A. Kantola, 30 years; O. Isotalo, C. Manner, G. Boesche, M. Wideman, D. Sadler, 25 years; R. Schmidt, T. Ahola, G. Collins, 20 years; D. Veneruzzo, E. Erickson, 15 years; E. Bowles, R. Heino, M. Johnson, R. Campbell, J. Zeleny, and C. Waldon, 10 years.

Back on the work scene, jobs are moving rather well despite the cold December and January weather. The expansion of Ontario Hydro's Thunder Bay Generation Station is moving along and Black and McDonald Electric of Toronto has approximately 85 members on site. Upgrading of equipment at the Cargill Grain Elevator has just begun and Peterson Electric of Thunder Bay has that contract.

Expansion of Simpson-Sears at Inter-City Plaza and the building of a new Canadian Tire

Pin Presentations



Brothers O. Isotalo, left, and M. Wideman of Local 339, Thunder Bay, Ont., accept their 25-year pins from Business Manager Les Aylward.



President Peter Borich presents Gary Collins with a 20-year pin.

Store at Thunder Bay Mall will also require some men, so our employment picture looks fairly good through March and April. Well, that's about all the news for now, fellows, so work safely and look for the union label.

ERNIE ERICKSON, P.S.

Scribe Submits News Of Local 340

L.U. 340, SACRAMENTO, CAL.—With spring-type weather in our area, we finally have some news to report. Guess the winter doldrums had us in its grip.

At a recent meeting, "Papa" Ben Monroy and "Uncle" Al Ethridge were proudly standing in the gallery when Richard Monroy and John Ethridge were among those new candidates taking the obligation.

The Local 340 picnic is on this summer's agenda and is slated for July 14. Brother Greg Bain will be at the chairman's helm. More news on this event in a later release.

Summer slow-pitch softball is signing up players, with Brother Paul Kazer vowing to be out of the cellar this season. Wonder if the liquid refreshments have anything to do with its being called slow pitch, hmm?

On a more serious note, President Larry Sinatra has appointed Brothers Wally Gayton and Steve Palmer to the Safety Committee.

Business Manager Lee Frith has informed me that there have been some serious hot panel board injuries recently. This brings to our attention the fact that we should all read Page 14, Article III, 30 in the current Local 340 Agreement, which lists goggles (clear safety). This clearly states that safety goggles shall be in your possession. Face up to it, we only go around one time, so let's try to do it with full vision. Safety goggles are a must for your own sake when working on energized boards. For general wear, there are some dandy safety spectacles with side shields on the market. They are available with clear or shaded lenses, for those who work outside a lot.

On the subject of panel boards, just because it has a U.L. label, that doesn't mean it can be set in place and energized. A few precautions should be taken. Even though the panel board may leave the manufacturer in A-1 shape, many

things can happen to it before arrival at the job site. Damage in transit or vibration could cause loose buss bars, a broken buss bar insulator, etc. The list of possibilities goes on and on.

Before energizing, care should be taken to see that all landing lugs, current limiting devices, buss and grounding bars, etc., are properly secured.

I realize I'm on the soap box on this one, but I had a close call a few years back. I was lucky! A 400-amp, three-phase panel board went to ground and blew when energized. The air inside the board ionized, causing the cover to blow off. The cover sprained my right thumb severely. The fire burned the bill of the cap I was wearing and singed my eyebrows. When we got out of the darkness of the panel room to where there was light, I could not see. A fast trip was made to County Emergency Hospital and, fortunately for me, there was no molten copper or metal in my eyes and I had only minor flash exposure. They bandaged both my eyes closed, said I was O.K., and released me. Was I grateful the next day when the bandages came off and I could see! Need I say more?

ROCKY B. HARRIS, P.S.

Madame X Arrives At Local 357's Union Hall

L.U. 357, LAS VEGAS, NEV.—On January 22, 1979, Madame X arrived at the union hall. She weighed in at 2,000 pounds, has lovely orange and beige coloring, and is very mysterious. She was very much welcomed by the entire staff, especially Nita and Bonnie.

That very lovely lady that we're talking about is Local 357's new Sperry Univac BC/7 computer, and what a beauty!

On February 1, our first trainer arrived from Phoenix, Arizona, (in the snow and sleet, if you remember February 1), Dave White, a member of Sperry Univac team and very gentle man, faced with the task of training Nita and Bonnie on what a computer really is? February 1 through February 4, working all day and into the night, Dave struggled to train, teach, and pound into our heads that a computer is really a large dumb piece of machinery. (I still think she is a pretty smart lady).

Dave left us Monday to return to Phoenix, and we hear that he should be out of the mental institution here very shortly. We love you, Dave.

On Sunday, February 4, the second wave of trainers arrived in Las Vegas from Washington D.C.—first the very pleasant man who sold us the computer, Sandy McClean, and the second gentleman who programmed the computer for IBEW use, Bill Wielbik (and the trainer to train us on the IBEW system). Poor man. So again, days and into the nights Bill tried to teach and put into our heads how to use this lady to our advantage. In the meantime Sandy left us (just could not take it anymore), and Bill was left behind, alone, to face the awesome task of the final training. Bill left us February 15 to return to Washington, and we heard through the grapevine that he is looking for another career! So now we're left alone with this very mysterious lady, feeling like we have been trained by the leading experts on the Sperry Univac team, and we are going forward to gather data from every corner of the members' records to put into this computer. The first task of this wonderful piece of machinery will be to hold data on all members, to keep records of payments, and to write receipts. At the present time we are currently updating all records into the computer and for at least a month or two a parallel system will be run to make sure we know what we are doing before we actually go on line. There is no stopping at the future use of this BC/7 Computer, but like children

At Installation



Charles "Sandy" McClean, Sperry Univac sales representative, and Roy R. Smith, business manager of Local 357, Las Vegas, Nev., are shown at the recent installation of the local's computer.



The Sperry Univac BC/7 computer (Madame X).



Shown, left to right, with the new computer are Nita Wallbenfang, office manager of Local 357; Bill Wielbik, Sperry Univac BC/7 programmer and trainer; and Bonnie Manning, bookkeeper-secretary of Local 357.

we are taking one step at a time and in time we can really go and grow.

From Bonnie and myself, our special thanks to the officers and members of Local 357 for having the go-ahead to update a system that was very much in the dark ages, and a special thanks to the Sperry Univac staff for being so very wonderful through this training period and for the adjustment period to come in the future.

Please take the time to stop in the union hall and let us show you how this very lovely lady, Madame X (Sperry Univac BC/7), operates. This information was furnished by Nita.

MIKE SNYDER, P.S.

Work Scene Continues Brighter Than in Past

L.U. 369, LOUISVILLE, KY.—As we bask in the warmth of the summer sun, we realize that yet another Kentucky winter has come and departed. It was a fairly mild winter, compared to the last two years, and the employment picture has continued to be a good deal brighter than the past few years. With many travelers working in the jurisdiction, the period between layoff and referral has been relatively short.

If you haven't purchased your ticket to the Belle of Louisville Dance, you had better hurry.

On Jobs



Brothers Charlie "PeeWee" Ernst and Tom Floyd of Local 369, Louisville, Ky., install heat trace at a local chemical plant.



Brothers Boots "Smitty" Smith and Bob Hughes pulling wire.



Brothers Don Collini, back to camera, and Kenney Hayes installing thermostats on heat trace system.



At the end of a hard day, some of the men are in better shape than others. Shown are John Mason, left, and Bob Hughes.

The number of couples allowed aboard is set by safety regulations and can't be increased. Tickets are in short supply, so contact the hall or a member of the Athletic Committee. While you are about it, buy another chance on that fine Ford pick-up truck the Athletic Committee is raffling off. The committee exhibited excellent taste and judgment in the selection of this vehicle that was assembled here locally at a plant that has provided employment for many of our members over the years.

Noise from the far right department: The enemies of organized labor, led by various right-wing groups, have launched a vicious attack on the Davis-Bacon Act. They have twisted the facts and misrepresented the goals of this law. Locally, they succeeded in having a searing editorial published in the *Courier-Journal*. The editor who wrote the article chose to remain anonymous.

Actually, I could understand why, as the

article contained several mistakes, unsubstantiated figures, and more than one outright lie. The editorial was promptly and expertly rebutted by Jim Yocom, Kentucky Commissioner of Labor, and Steve Barger, of the Louisville Building Trades Council. They made several corrections and very effectively illustrated the intent and success of the Davis-Bacon Act. The enemies of organized labor are not a complacent group; therefore, we cannot afford to become complacent. We should perform our jobs to the best of our ability, taking pride in our work. In a related effort to combat the foes of union labor, we should frequently inform our senators and representatives of our feelings on current legislative matters before them.

Attendance at the local union meetings has been outstanding. Let's keep up the good work! I'll see you at the hall on the Fourth Monday.

ORVILLE ZOELLER, P.S.

Retires



Brother William Schlenker recently retired from Local 375, Allentown, Pa. Shown are Business Manager Andrew S. Kubik, William Schlenker, and President Stanley Parks.

Retiree Schlenker Receives Wristwatch from Local

L.U. 375, ALLENTOWN, PA.—Brother William Schlenker, on the occasion of his retirement, was honored with a wristwatch from our local. Congratulations, Bill, and best wishes in your endeavors.

Russel Owens, John Netwale, Charles Douchez, and Scott Hains are apprentice graduates not previously mentioned. Congratulations to each and every one for your untiring efforts and stick-to-itiveness.

Charles Christofaro passed away and we are grieved. He not only was our union Brother but was also a union contractor and owner of Chris Electric Company for 13 years. I started my apprenticeship with Chris and he will be missed in a special way.

A large number of our men continue to work out of town. There is a chance of a change in the near future. We are hopeful for more job opportunities when proposed work progresses.

EDWARD MICEK, P.S.

Business Office Relocated; Travelers Needed

L.U. 388, STEVENS POINT, WIS.—For a starter, we should remind everyone that our business office has been relocated. Its new address is 101 Division Street, North, off highway business 51, in the Jim Laabs building. Our business office consists of Jim Ahles, business manager, and Bob Williams, his assistant. Mrs. Mary Wanta is their capable secretary. The telephone number remains (715) 341-2696. Meetings are still the first Thursday of every month at 7:30 p.m. sharp.

The wrong way to be noticed is to become a sick Brother. Brothers Don Koenig and Pete Breu must have thought along these lines, as

they went back to work after open-heart surgery, following a suitable amount of rest, of course. I hope to follow their example if I play my cards right. Mickey Klein feels the same way, I guess; he is still out due to a heart attack. As we try to thin our ranks I am sorry to report a new recruit: Brother Wallace Meuret adds his presence due to knee surgery. Some advice regarding his new status: Remember our motto concerning surgery and hospitals: Get in! Get out! Get well! When presented with the bill, get hostile!

A better way to be noticed is to become a retired Brother. The newly retired Brothers are John Switlick, retired March 1978; a 20-year IBEW member on normal pension; George Rasmussen, retired May, 1978; a 31-year IBEW member on disability pension; Donald "Butch" Dorski, retired December, 1978, 27-year IBEW member on normal pension; and Fred Zipp, retired February, 1979, a 34-year IBEW member on normal pension.

They deserve our thanks for helping to contribute to the welfare of our Brotherhood, each in his own way. All can tell you of the progress that has been made since the first day on the job. Fred Zipp's first year as an apprentice was an unpaid one, and his second year was one dollar a day. Of course, some apprentices will probably say, "Things haven't changed at all."

According to the business office, work is good, with two or three Brothers on the bench right now. Around mid-summer between 40 and 50 travelers should be needed at the new paper machine at Consolidated Papers, Wisconsin River Division.

International Representative Howard Moreland, Sixth District, conducted an officers training course March 13 and 14 at our business office. More developments will be reported in the near future, when photographs taken at these meetings are processed.

In our industry, IBEW and NECA have had a long history of cooperation based upon mutual interests. A recent survey NECA conducted among its members shows its belief that the future national electrical work force will be union no longer and it will be multitraded in function, under the control of large corporate giants, foreign or domestic. The message shown in the survey is that this common interest may be unilaterally terminated in the future. The possibility of two or three key members of NECA proceeding along these lines could cause some of our officials to lose their dinner just thinking this over.

There is another message: We must justify survival in order to exist. We are, right now, the only voice labor has. I don't care to find its speech silenced due to appeasers or accommodators in its ranks. Our dues card represents a commitment to uplift the lot of labor as a whole. It is not a meal ticket to be punched out by the few in our ranks, whose only ambition is to be some good ole boy's house servant looking out the plantation window at those "lil" ole sweaty field hands. This species of animal unconsciously is ashamed of its heritage; it emasculates its union; it corrupts its employer with its unmanly, sly habits. It has no pride.

As our opponents push to remove the Davis-Bacon Act, defang OSHA, shred the effectiveness of labor legislation that exists, we will suffer reversals, sometimes in a row. At worrisome times as these, the sole activity of this contemptible zero will be whimpering and running aimlessly. At the same time, the union man will be proud of his history, and confident in the outcome of that segment of the future he will help to create—at cost. He will be walking tall.

The choice is yours—walking tall or running scared!

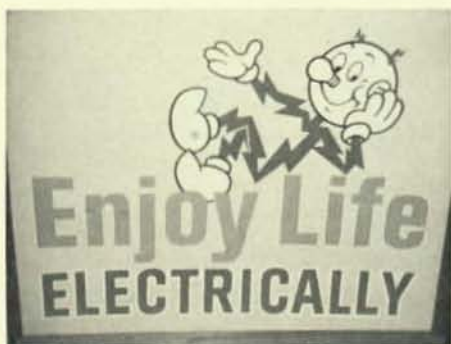
ALLAN MCEACHEN, P.S.

Line Crewman



Albert T. Johnson of Local 398, Charleston, S.C., is a member of the Charleston line crew.

Good Advice



Self-explanatory.

Local 398 Signs Contract With SCEGCO

L.U. 398, CHARLESTON, S.C.—The October, 1978 negotiations contract—agreement with SCEGCO was finally signed by our local on February 26.

Our local's sympathy is with the families of five retired Brothers who have died: David O. Rowell, Marion Samuels, J.W. Shaw, Jasper Cummings, and George Sanders, and with 398 Brothers W.R. Dasinger, R.A. Morris, and C.F. Hancock on deaths in their families. Also with AFL-CIO President George Meany on the death of his wife.

The local union's annual barbeque stag cookout is set for April 21 at Givhans State Park. The turnout of Brothers at this cookout will determine if this will or will not be our last cookout.

During the two freak ice/snow storms that hit South Carolina between February 6 and 22, 398 Brothers were among the 190 SCEGCO crews working in the Columbia area and over 90 crews working in the Charleston area. (There were also about 50 outside crews working in Columbia). There were as many as 240 crews working at one time or another during the nights and days of restoration of feeder circuits and primary lines. This was accomplished efficiently, not only with normal working hours stretched considerably but with diligent and assiduous work.

Local Brothers are among the other SCEGCO employees bowling on the company teams at the Brunswick Sandpiper Alley.

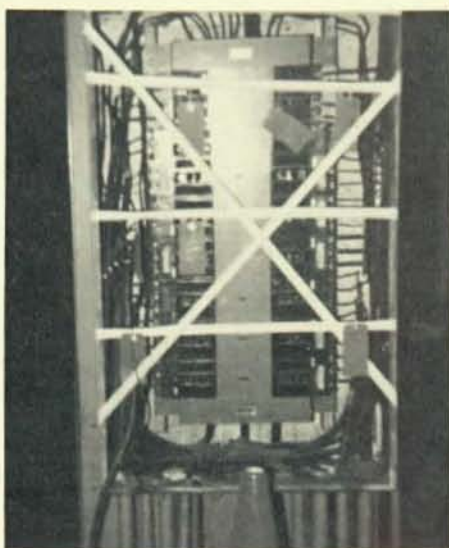
J.F. Carlisle suffered a possible (CVA) cerebral vascular accident, or cerebral apoplexy (stroke) on the job at Hagood Station. He is now back on the job after convalescing at his home. B.N. Miller was in Roper Hospital. Bernie is a meter reader in Charleston. Hilbert Hensley was at home with the flu.

Meeting



Canadys Station Brothers at a Walterboro district meeting.

A Mystery



Is this legal?

In state labor news, Local 387 of the International Brotherhood of Pottery & Allied Workers is on strike against the Kohler Plant in Spartanburg.

Our local still hasn't appointed a delegate to the Charleston Labor Union of the South Carolina AFL-CIO Labor Council.

FREDERICK L. SMITH, P.S.

Open House Held By Sioux City Local 426

L.U. 426, SIOUX CITY, S.D.—Cold and windy weather didn't spoil the open house at our new hall. Several dignitaries attended the event, including Mayor Rick Knobe and City Commissioner Vern Winegarden. The Ladies Auxiliary served donuts and coffee to help make the day a big success. We are extremely proud of our new building and hope everyone will take time to stop and see us when in the area.

We've received good news in the area of line work. The Huron-to-Bismarck line job has gone to a fair contractor. The job is the 345 steel line. More details on this one later.

The bad news is that the non-union faction has sunken the blade deeper. The work picture is good if we can get the work going our way. Now is the time for us to dig in and work harder and together.

DON MCCOY, P.S.

Open House



At the open house of Local 426, Sioux City, S.D., are shown Business Manager David Feller with Sioux Falls Mayor Rick Knoke and wife.



Mrs. Lawrence Hanson, wife of retired member, at the reception table.



Assistant Business Manager Dewayne Sievers and International Representative Gar Bauman.



Team members responsible for the fine building are Bob Richeal, Gene White, Harry Boersma, Rod Beck, David Feller, John McCart, Felix Fox, Ralph Atkinson, Jr., Ardell Heyl, and Don Rote.

Local 428 Obligates 19 New Members Into IBEW

L.U. 428, BAKERSFIELD, CAL.—Local 428 recently obligated 19 new members into the IBEW. These members successfully completed the six months probationary period for electrical apprenticeship. Ex-business manager and retiree, Ivan Beavan, at the request of President Robert Anglen, administered the IBEW obligation at a regular local union meeting.

Local 428 is extremely pleased with the performance, to date, of these new members, both on the job and in the related apprentice classes. If they continue to manifest this same ability and keen desire to learn the trade, they will become outstanding journeymen and union members.

This is what organized labor is all about: knowledge, ability, and performance, in exchange for decent wages, benefits, and working conditions.

IVAN BEAVAN, P.S.

Obligated



New members obligated into Local 428, Bakersfield, Cal., standing, left to right, are Gregory Worthing, Richard Saldana, Robert Barnett, Mike Huestis, Gary Keller, Ralph Cerda, Richard Thompson, Roger Chambers, Lance Garner, Jeff Chidgey, Sam Smith, and Ted McLemore; seated: Gary Barefield, Wade Roberts, Steve Gary, Darrel Dahms, Richard Bemino, Robert Boyce, and Richard Duddridge.

Electricians



Pictured are some of the members of Local 445, Battle Creek, Mich., employed as maintenance electricians at St. Regis Paper Company in Battle Creek. Left to right are Dick Hamilton, Don Opala, Bill Vincoll, Bill Bisko—lead man, Fred Garms—storekeeper, and Luther McPherson. (Photo supplied by Jerry Geesin.)

Jobs



All the steel was set with a helicopter at the St. Regis remodel job at Battle Creek, Mich. Work is being done by employees of Verona Electric, members of Local 445. Tom Roberts is foreman.



Pictured is steel being set for the new roof at St. Regis remodel job. Electrical work is being done by Verona Electric.

All Local 445 Members Employed at Home

L.U. 445, BATTLE CREEK, MICH.—Battle Creek, Michigan, is alive and well! Work in our area has finally come to a point where all our members are employed locally, all at the same time. This is an amazing feat which occurs only rarely. Our local even has travelers working in our area. A special welcome to Joe Bennett of Local 131, Kalamazoo, Michigan.

We hope that, with plans on the drawing boards for a "Superblock" in downtown Battle Creek and enclosed shopping malls out of town, the work situation will continue to be good for at least a little while.

I would like to thank Mrs. Ruth Mudge who edits and types the final draft of the articles that are sent to the *Journal*. I appreciate the work she has done.

We are happy to see more men attending the union meetings. Every member is welcome to attend any and all meetings of Local 445.

The rise in the price of gasoline has made the smaller car cost more money than the bigger cars. The bigger cars used to cost more and the smaller cars cost less. Now the smaller cars cost more and the bigger cars less. Are you really saving money by buying that foreign car for greater gas mileage for the big money? Figure it out.

LARRY NEWMAN, P.S.

Completion Ceremonies



Shown at last fall's completion ceremonies, representing the JATC, are graduates of Local 449, Pocatello, Ida. Top row, left to right, are Dean Lewis, Chris Jensen, Tom Dahlquist, Arlyn McCulloch, John Thompson, David Rapp, Dean Lewis; bottom row: committeemen Jon Walters, Ted Jensen, Garth Gates, Pat O'Connor, Dick Shotwill, and training director Don Ivory. Not shown are graduating apprentices Gary Keith, Vance Harada, Kenneth Smith, and Jim Facer.



Also shown at last fall's completion ceremonies, left to right, are committeeman Garth Cates, instructor Roy Collins, committeeman Rex Cherry, Mr. and Mrs. Mile Fowler, Mr. and Mrs. Kelly Norman, Mr. and Mrs. Jeff Wilhite, and Committeeman Gary Fleischmann.

Completion Ceremonies Held

L.U. 449, POCATELLO, IDA.—It has been a long winter in our local and there doesn't seem to be an end in sight; hopefully, by the time we read this letter we will be well into spring with winter just a bad memory.

Last fall we had completion ceremonies in Idaho Falls and Pocatello, and we finally got the pictures. We extend our congratulations to

this particular group and I'm sure that the happiest of all was JATC director Don Ivory. No problems at all, Huh Don?

Since the past winter was so cold, ranging from 0 to -40 degrees for almost two months straight, it would have been a miracle if there had been no casualties, and of course there was no miracle in our local. We did suffer a casualty and what a casualty it was! One of our Brothers was doing a little jogging in -30 degree weather and received a severe frostbite to a particular portion of his anatomy. Now I won't mention the portion directly, but it is an appendage located between the waist and the knees. Since the writer doesn't delve into names, let it suffice to say that we extend our condolences to Ted Jensen's wife, Pat, and say that other joggers should take note of what could have been a serious loss.

A special note to Brother Russ Preston down in Ogden, Utah, to let him know that his Brothers are thinking of him and wishing him their best.

Work is slow, but we have very few men on the books and the prospects for the rest of the winter are very good. We are losing more and more of our commercial work to non-union elements, just as we have lost the majority of our residential work. Our signatory contractors simply can't compete without our help. Recall the maximum for all union hands: "Eight hours' work for eight pay." If we do our best, then our contractors can compete more often with the rat element and we can improve our wage scales and benefits.

JIM GIBSON, P.S.

Picnic Planned For Members and Families

L.U. 465, SAN DIEGO, CAL.—Our annual Local 465/SDG&E Employees Association picnic will be held on July 21 at the Big Oak Ranch. Bring your family for a day of fun. A picnic lunch is all you need to bring, as hot dogs, ice cream, beer, and soda will be provided. We always have lots of nice door prizes, too. A map will be in the IBEW Local 465 Newsletter. There is always plenty of things for everyone to do and see. It is a good chance to visit with old friends and meet your fellow workers.

At this writing we are still negotiating with the Transit Unit. The Tree Trimmer Unit ratified a 7 percent wage increase. The SDG&E contract for wages this year has not yet been settled.

Attendance at the general meetings has slowly been increasing. It is encouraging to see new faces at these meetings along with the faithful members who always attend. The only way to find out what is happening in other parts of the Company and hear about what is going on in the country and how it affects us is by attending these meetings. Lately we have been having very interesting and informative floor discussions. Business Manager Dick Robbins has informed us on many subjects, such as explaining in detail the entire grievance procedure. I have noticed that the power plant members have been attending the meetings in large numbers quite faithfully. They are setting a good example for other departments to follow. Keep up the good attendance!

NANCY R. BRACKMAN, P.S.

Local 466 Holds Dinner-Dance

L.U. 466, CHARLESTON, W.VA.—The beginning of January almost always brings about a New Year's Eve dinner-dance for the members. This year's dance was held in the new addition of the Holiday Inn in Charleston, with special guests President of the State AFL-CIO Labor Federation Joe Powell, Secretary-Treasurer of West Virginia State Building Trades

Allen Fisher, retired member of Local 466, past Labor Commissioner, and Secretary-Treasurer to Joe Powell's office, Mr. and Mrs. Larry Barker, Executive Secretary of Kanawha Valley Builders Association and Mrs. Jim Cerra, and Local 596, Clarksburg, West Virginia, Business Manager and Mrs. Maurice Wines.

The evening was very enjoyable, including dinner with excellent hors d'oeuvres followed by prime ribs and wine. The new facilities for this occasion were very accommodating, not to mention an open bar for the entire evening. Reservations for the coming year have been made at the same place, so make plans to attend.

Local 466 enjoyed and appreciated the special guests.

STEVE MIDDLETON, P.S.

Dinner-Dance



Shown at the dinner-dance of Local 466, Charleston, W.Va., are Local 596 Business Manager Maurice Wine and Local 466 Business Manager Dell B. Scott.



Standing are Assistant Business Manager Joseph R. Morton and wife Dolly; seated: Local 466's first female apprentice, Sharlette Nunley, and her husband.



Mr. and Mrs. Wayne Young and other members dance their hearts out.



Local 466's loyal office secretary, Miss Zula Moore.

Work Expected to Pick Up With Good Weather

L.U. 479, BEAUMONT, TEX.—Spring has finally arrived and with good weather, work normally picks up. We are putting a few people out and still have around 100 to 150 travelers.

On April 19 of this year, Local 479 will charter a bus to Austin in opposition of repeal of the prevailing wage law. Repeal of this law would totally gut organized labor. Hopefully, between 8,000 and 10,000 building tradesmen will be there. We have an anti-labor movement in Austin now and it's time for union people to stand and be counted. Everybody is going to suffer the next four years for those union members who didn't vote last November.

We have a few friends in Austin and one of the best is state Senator Carl Parker. He is always there to bat for us when we need him, and one way to show support for him is to help him in his business. He is an attorney in Port Arthur.

The Credit Union is in good shape, even with a few idiots that don't pay so good.

The shop work in the Golden Triangle looks good, with two or three new shopping centers planned, along with two, possibly three hotels which are to be built. On the industrial side, Gulf Oil should be under way; also, with Union Carbide, Union Oil, and a small job at Mobil, hopefully, a few rumors will come true.

On the darker side, our thief came out of hibernation in Colorado, passed through the area on the way to Baton Rouge, and he didn't even stop to say hello. I guess he knows how sorry he is. Every member of the Credit Union ought to give him a real warm reception when, if ever, he comes back.

EDDIE WISE, P.S.

Local 488 Scribe Lauds Business Manager

L.U. 488, BRIDGEPORT, CONN.—Local 488 has taken a tremendous pummeling by the economic turbulence of the past few years. Then as it began to emerge from this chaotic condition, its veteran Business Manager and Financial Secretary David Nettleton, one of the most important officers of the union, suddenly resigned because of serious medical problems at his home. It was about a year ago that I reported the incident in the *Journal* of how the Executive Board effectuated the orderly transition process of the top four offices. The then President Brother Frank J. Carroll, Jr., was appointed business manager and financial secretary; the then Recording Secretary John DePeano was appointed president; and Brother Richard Herlihy Sr., was appointed recording secretary.

A few weeks later, Brother Nettleton's problems abated to a point where he was able to retain the office of financial secretary. This piece of good fortune lessened the work load of Brother Carroll, who now became free to patrol the vast areas of the jurisdiction and obtain work. The pressure upon the organization is now greatly reduced. The economy has improved; most unemployed members have returned to work. Now it can be reported that a state of normalcy has returned, and the old institution has again weathered another crisis. All the officers, though young in years, have shown excellent aptitude and seriousness in the performance of their duties.

In the transition the most difficult task fell upon the shoulders of Brother Carroll. To assume the office of business manager and suddenly get involved in the complex maze of inter-trade relationships with other unions, the International, and the employers, especially at the time when there were over 100 members unemployed, was no easy job to inherit. But Brother Carroll, being an enterprising young man of an inexhaustible supply of vigorous vitality and

keen mental perception, mastered the art in a very brief period. His many years of participation in the various sporting and civil activities, plus his educational background, have taught him how to get along with people. It is a self-evident fact that, in a brief period of his incumbency as a business manager, he not only performed his job well at home, but was also noticed and honored by many eminent members of the Brotherhood. For example, Brothers Harry Van Arsdale, Armand D'Angelo, and Thomas Van Arsdale of Local 3, New York, City; John McNulty, business manager of Local 81, Scranton, Pennsylvania; and Charles "Bud" Fisher, business manager of Local 25, Long Island, New York have all spoken highly of him. Brother John F. Flynn, International Vice President, has also expressed great satisfaction with his work.

Recently he received an invitation from Brother Dennis McSpedon, president of the Westchester Mechanics of Local 3 Bronx, New York, to be one of the speakers at their meeting. There are only two speakers a year invited as guests of that organization, so being one of them is a distinct honor. He was a delegate to the 31st IBEW Convention in Atlantic City, New Jersey, where he also met all the International dignitaries, and no doubt left an indelible mark on them, as he does with everyone he meets.

Brother Carroll is dedicating his term as a business manager first, to continue to guide Local 488 as an honorable and an equitable organization, in which every qualified and ambitious member may receive an opportunity to obtain a high standard of living with good working conditions; and second, to perpetuate the age-old philosophy of Local 488, to be friendly and cooperative with all the local unions in and around our area. Since we are all sailing in the same boat, we must learn to live together, help, and respect one another, or else our journey through life will be nothing but misery and woe.

STEPHEN J. HUNYADI, P.S.

Scribe Reports Results Of Bowling Tournament

L.U. 498, TRAVERSE CITY, MICH.—The results of the bowling tournament held in March at J and G Lanes in Traverse City are as follows: Brothers Jim Achard, Bud Newhouse, and Bob Woodward were the winners of the team event. Brother Bob Woodward was the winner of the high game with a 223. Nice going, Bob, or should I say "Sandbagger Bob." Brother Wally Ziemba had the high series and won the singles event. Brothers Jim Baker and Bob Schopierat, Jr., won bowling bags and Brothers Rick Kane and Jim Throop each won \$5.00.

I would like to thank J and G Lanes for their hospitality and the donation of the bowling bags.

There is a change in the date for the family picnic. The new date is July 21, 1979.

Negotiations were just recently completed for the members at the control Engineering Plant in Pellston, Michigan.

Cancer, lung disease, nerve damage, skin diseases, sterility—these are some of the effects which can be caused by exposure to dangerous substances in the workplace.

For information about health hazards in your work area and on what should be done about them, ask your employer. If you cannot get information from your employer, you or your union can contact the nearest OSHA office. If necessary, a special inspection can be made by a trained OSHA health hazard expert, called an "Industrial Hygienist."

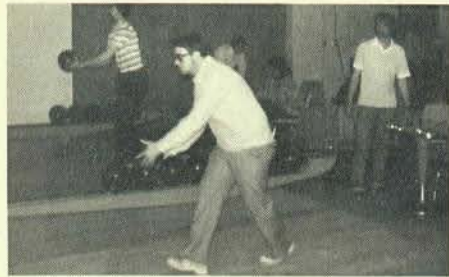
Both OSHA and NIOSH will keep confidential the name of the person who asked for help.

WALTER ZIEMBA, P.S.

Bowling Winners



The winners of the bowling tournament of Local 498, Traverse City, Mich., are Brothers Bud Newhouse, Bob Woodward, Wally Ziemba, and Jim Achard.



Looks like serious business.



Some of the more serious bowlers.



No matter how hard you stare, they still won't go down!

11 Members Obligated; Fishing Tournament Held

L.U. 500, SAN ANTONIO, TEX.—President Dietrich obligated 11 new members at our April meeting. They were Alfred Farris, Thomas Gawlik, Juan Gonzalez, Joseph Gut, James Hallmark, Steven Hofstetter Darrell Johnson, Pat Leuschner, Les Miller, Randell Stolte, and David Sumner. Congratulations;

Caps, caps, caps! The new IBEW caps are here and available from your stewards.

Eastside Club held a fishing tournament at Lake Mathis on March 30 and 31, 1979. About 20 anglers participated, with Chester Kolodziej catching the most catfish and Les Tolbert bringing in the largest bass.

The Live Wire Club held its fresh water fishing tournament April 6, 7, and 8, 1979 on Lake

Corpus Christi. Camie Jones reported that about 40 fishermen participated and there were winners in six categories; largest black bass, Jesse Simmons; largest cat, Larry Gordon; heavy stringer black bass, Mike Koepp; largest crappie, Fred Jonas; largest white bass, Jack House; and most pounds of mixed fish, Bill Weaver.

ROGER KLAERNER, P.S.

Local 502 Celebrates Golden Anniversary

L.U. 502, SAINT JOHN, N.B.—On December 15, Local 502 celebrated 50 years of leadership in the electrical industry in the province of New Brunswick, in conjunction with its annual banquet and dance. President Fred Healey presided as master of ceremonies and introduced individuals at the head table.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

A plaque commemorating the 50 years was presented to President Healey by Bernie Sonier, president of the Electrical Contractors Association.

Members and guests were presented with commemorative beer glasses, wine glasses, and caps and a good time was had by all of the over-400 in attendance at this, our golden anniversary.

DAVID MACPHERSON, P.S.

Golden Anniversary



Local 502, Saint John, N.B., celebrated 50 years in the electrical industry at its annual banquet and dance. Shown, left to right, are Herb Reid, business manager of Local 213 United Association; Leo Bonnevie, Entertainment Committee chairman; Kevin Daley, business manager; Bernie Sonier, president of the Electrical Contractors Association of New Brunswick; Fred Healey, president; Doug Lutes, past president of the ECANB, Bob Whitehead, International Representative; and Jack Morrell, vice president.

On Jobs



Shown are 38 journeymen and two apprentices of Local 545, St. Joseph, Mo., the most men on one job (Union Carbide) in the last five years in Local 545's jurisdiction.



Mike Hollan is shown at the Iatan Power Plant.



Garland Lewis is shown at the MFA Plant.

Recreation



Don Morris pitching horseshoes.

Members May Be Their Own Worst Enemy, Says Scribe

L.U. 551, SANTA ROSA, CAL.—Greetings, Brothers, on this very wet and dreary day. I've been rained out of work today, so thought I would write the monthly newsletter.

In some of my past articles for the *Journal*, I have mentioned to you about the amount of money being spent by big business to bring about the downfall of the labor unions. Well, I have just about come to the conclusion that they should save their money. We will do it for them, and that, Brothers, is becoming a fact. We are our own worst enemy.

It seems that to some of our Brothers, the agreement, bylaws, and constitution were written for someone else. They violate the agreement to benefit themselves regardless of what it does to the membership as a whole. Brothers, the agreement was voted on and agreed to by the majority of the members who attended the special meeting for ratification of the agreement—and the word "majority" is the key. Whether you like it or not, the majority still rules in our local union, and every member should abide by the majority decision until the next agreement is voted on.

Our local union will never be strong as long as we have some weak Brothers who will not uphold the rules. We will never be strong as long as some selfish members put their welfare before the welfare of the local union. And, Brothers, the local union is—you!

To the Brothers who will read this and say, "I didn't vote on the agreement," that's your fault. The union meetings are on the second Thursday of every month and every member is welcome to come. The more members who come to the meetings, the fewer members we will have picking apart the actions taken by the majority of the members at the meeting.

At this time I would like to apologize to the members of our local who abide by the rules. This article was not meant for them. The members who are breaking the rules know who they are and have to live with themselves.

By the time you read this article, the sun should be shining, the rain will be almost a thing of the past, and, hopefully, we will all be working full time.

I want to thank Brother Al Ferris for handling of last month's beer bust. Brother Ray Sciacca was sick and was unable to assist Al, but he should be available when we have the next beer bust.

DOW H. GOTHARD, P.S.

New Members Obligated; Negotiations in Progress

L.U. 589, JAMAICA, N.Y.—In the past year we have added many new members to our rolls. Our latest obligations are K.P. Platz, R. James, D. Mcleman, R.W. Husfeldt, F.J. Sulima III, M.S. Olsen, R.M. Bucko and J.R. Lott. Good luck fellows; have a healthy and safe rail-roading career.

Negotiations are still in progress, with nothing definite yet except that an impasse has not been reached.

In the future you will see many changes at the Morris Park Electric and Car Shops. Due to the pressing work load and safety program, the carrier is forced to set up many changes. A new lunchroom and locker room are planned in the area where the Battery Shop is presently located. They will move into the old Tin Shop. The Tin Shop will move into the Car Shop. The bench hands will go on the balcony in the armature room and the armature room itself will see many changes. The Air Brake Shop will receive a small facelift. New lighting is now being set up in the car shop. Our only problem is with some supervision who want to show authority with retaliation, such as docking the safety committeeman on the Joint Labor-Management Committee for going to a meeting for what he felt was too early. Some of these people who lead and direct still believe in the tactics of the early '20s. However, many surprises are in store for those not wanting to see our safety and health program through.

Vacation time is here again. We wish you all a very happy and pleasant summer. Drive, work, and play safely at all times. Our Picnic Committee is really working hard and has a great day planned for you. Basically, it is designed to be a fun and get-acquainted day within our own craft. Please support it. This committee is headed by Bob Husfeldt, Mike Nappi, Joe Buono, Bart Guliano, and Mark Olsen. Good luck, fellows!

ANTHONY COVIELLO, P.S.

Construction Suspended On Some Power Plant Units

L.U. 605, JACKSON, MISS.—Alabama Power Company, a utility in one of our neighboring states, has suspended construction work on approximately half a dozen power plant units.

There have been about 2,700 workers terminated as a result of that construction curtailment. Some of them were on the Power Company's direct payroll, while most of them worked for contractors and subcontractors.

It seems that from information released by that utility, the cause of that curtailment is mainly due to the existing financial crisis.

Some projects which have been suspended were placed in a caretaker mode. The utility said they have two choices: abandoning a site entirely or putting it into a caretaker mode so they can come back late and complete the project. By doing the latter they are retaining the investment already made, so they say.

According to their publication: "It takes people to maintain a site. As we move into a caretaker mode, we find it sometimes takes a few more people than we forecast just to keep the site from deteriorating. We are trying to avoid, to the extent possible, having to do over what we have already done once. If we maintain the site-serve, then this problem will not be one of the major items which will increase our total construction costs."

Maybe the "oil sheiks" will decide to let us have oil at a cheaper price and we just might have better news for our next report. So, may The God in Heaven bless all our readers.

J. W. RUSSELL, P.S.

CPR Course



Jim Shickora, captain of the Rescue Squad, and Bruce Talisesky give the Brothers of Local 607, Shamokin, Pa., the finer points of CPR.

Winter Work Scene Horrendous; CPR Course Given

L.U. 607, SHAMOKIN, PA.—Well, here we are again, after a few months' absence from these pages, but quite frankly, everything is pretty calm around here. The work situation this past winter has been nothing short of horrendous, but with the warm weather, hopefully things will improve.

One of the more promising things to happen this spring was a CPR course offered by the local. Jim Shickora, captain of the Rescue Squad, was the instructor for the course, and did an excellent job. Brother Bruce Talisesky, an EMT with the Fairview ambulance, assisted Jim. A very large group attended the sessions, and although none of the Brothers could get "Annie" to breath on her own, they sure tried.

Looking to the future, I hope the CPR course was only the beginning of safety and first aid programs that can be offered. Being in the high accident-risk industry that we are, wouldn't it be comforting to know what to do in a bad situation and avoid a possible tragedy. The next time a safety or first aid course is offered, sign up. The life you save may be that of one of your Brothers.

Another new project was begun recently with the selling of T-shirts. Two styles are offered, one having the IBEW emblem with the local number boldly displayed across the front of the shirt, while the other has the emblem and number in the upper left corner. The first batch of these shirts sold fast and more were quickly ordered. Jackets have also been ordered. If they are worn proudly and properly it can be a wonderful way of letting people know who and what we are, and the things we stand for.

In a time when the image of unionism is being tarnished, let us take every opportunity we can to shine our image to the proper brilliance it deserves.

Have a safe and happy summer.

MICHAEL SINCAVAGE, JR., P.S.

Scribe Meets with Accident After Some 30 Years

L.U. 631, NEWBURGH, N.Y.—For more than 30 years, it always happened to the other guy. In our business, the odds are that, sooner or later, most of us will sustain a job-related injury. My number came up recently. Don't turn the page yet. This is not an appeal for a "care package" for Local 631's press secretary, but there may be a lesson here for someone. My partner needed a day off. No problem. The job was moving very slowly and any dummy can run three-quarter conduit alone, right? Most of the time, yes, but not always. I was installing a riser through a sleeve in the deck, and if my partner was on the job, I probably wouldn't

have called him to help with such a routine task anyhow.

To make a long story short, the upper end of the conduit wasn't where I thought it was, and it took off in a westerly direction which dictated that the lower end must travel east. Result: one right thumb trapped between the eastbound end of the pipe and a firmly established concrete beam. The mangled hitch-hiking digit has been sewed back in position and the fracture is in the process of healing, but next time you are inclined to work alone, stop and give it some thought. Like I said, any dummy can run three-quarter alone, most of the time.

Being on the disabled list is similar to the idleness resulting from being unemployed, but I miss the weekly trip to the employment office. However, I don't miss the wife's suggesting odd jobs which should be done around the house. So I, once again, read everything in sight, including the daily papers from front to back. The financial section was never my bag and still isn't, but reading it helps pass the time. Those statistics are enough to make a healthy working man sick. Interest, oil, and utilities are up and the rise in corporation profits is obscene. On another page, an editor is taking pot shots at George Meany because he is demanding some sort of control in these areas. Ol' George and I don't always agree, but he is right on target here. By no stretch of the imagination can organized labor be blamed for the economic fix we are in. Many of the more conservative commentators are laying off labor, for a change, and one even went so far as to say the unions in general have shown great restraint in the past few difficult years.

You and I don't have to read these statistics to be well-informed on the financial plight of the working man. We must bargain for our meager raises while the things we buy go up without any thought to negotiations. When the bill comes for renewal of an insurance policy, we know it went up before we even open the envelope; taxes never go any way but up and the cash register tape at the supermarket now costs us about \$80 per foot. The only tolerable news is that the price of a six pack, along with our wages, has only risen moderately.

CARL E. THONN, SR., P.S.

Labour and Management Exchange Proposals

L.U. 636, TORONTO, ONT.—This month we have a report from Brother Glenn Roy, press secretary for our Kingston Unit.

At the annual monthly Unit 18 meeting December 12, 1978, two names were drawn for the television and the television video game. The proceeds from the tickets sold went toward the annual golf tournament, to be held in Kingston, September 8, 1979. The winner of the television was Nancy McKellar of Kitchener and the winner of the television video game was Roy McKeown of Kingston. To both winners congratulations.

On December 12, 1978, labour and management at the Kingston Public Utilities exchanged proposals. On January 9, 10, and 11, labour and management met to thrash out proposals and try to reach an agreement. Another three days were set aside for discussions. Talks broke off on January 23, 1979. The dates of February 27 and 28 have been set aside for conciliation.

Meanwhile our Brothers employed at the Gananoque Electric and Water Supply Company have withdrawn all stand-by and overtime. Our members are now in a legal strike position in Gananoque. I would also like to mention the fact that the Gananoque Electric and Water Supply Company is one of a few privately owned companies in the province.

In Napanee, the Greater Napanee Water and Pollution Control Board plus the Hydro Department are going into negotiations again.

In conclusion, some food for thought: Poverty is the one thing money cannot buy.

We thank Brother Roy for his report and urge our other units to make a contribution real soon.

In other news, Local 636 has just completed organizing Chatham Public Utilities Commission. We are also gaining 150 new members from organizing ADT in Montreal. We welcome all the new members to our local and trust that contract negotiations will be completed in the near future.

J. F. "JAKE" HESLINGA, P.S.

50 Years



Brother George Evans of Local 648, Hamilton, Ohio, recently received his 50-year certificate. Shown with him is his wife.

Greatest Roller Coaster Being Built at Kings Island

L.U. 648, HAMILTON, OHIO—It's the longest, fastest, and largest in the world. What is? The new roller coaster now being built at Kings Island in Mason, Ohio.

The new roller coaster, aptly called "The Beast," is being built on 35 heavily wooded acres at Kings Island. "The Beast" features one and three-quarter miles of track and has two vertical drops of 141 and 135 feet, respectively, three tunnels, and a spiral measuring 540°. This new ride attains a speed of over 70 miles per hour—faster than the speed limits on our national highways. Wentz Construction of Hamilton, Ohio, was the electrical contractor on this job and has had many jobs at Kings Island in the past.

Local 648's annual picnic has been tentatively set for August, but the exact date hasn't been set yet. As soon as it is I will put it in the *Journal*.

Brothers, as you know, when a Brother dies a death assessment is due as soon as you receive your notice. In the past few months there have been some members who have been three and four death assessments behind.

Local union Bylaws Article 11, Section (d) states, "The Death Benefits only shall be paid from the fund the amount equal to the total members participating in the plan at the time of the death of the member."

When Brother Bill Flick sends you the notice on the death of a member, pay as soon as possible. This keeps you in good standing in the local's Death Benefit Fund.

Since the beginning of the year we have accepted two new members into our local. Residential trainees Ken Pennington and Dale Rouser have taken the obligation and are our two newest members. Congratulations!

It's a shame that many of our Brothers don't attend our local's monthly meetings. It seems the only time they show up is when work gets slow or there is something free, and they don't have to do any work.

The work, it seems, is always left to the same few Brothers who head up committees and do the work; yet, when they do their best job someone always complains that they would have done it this way or that way if they had done it. Yet, when you ask them to help, all you get are excuses. Next time, instead of criticizing, offer to help. Head up a committee. Get involved.

The month of October is expected to be an exciting month. Come to the meetings and find out why.

Until next month, work and play safely.

ART TEPKER, P.S.

40th Anniversary



Local 654, Chester, Pa., recently celebrated its 40th anniversary with a dinner-dance. Here, Brother Ed "Reds" Hamilton receives his 40- (ouch) year pin from Brother Wilmer G. Swift.



Retired member John F. "Jack" Wilson and friend.



Jimmy Mays and wife Pat trip the light fantastic.

Local 654 Celebrates 40th Anniversary

L.U. 654, CHESTER, PA.—The 40th anniversary of Local 654 was celebrated with a dinner-dance on March 3, 1979, at the Ramada Inn in Essington, Pennsylvania.

Forty years a local union—that's something to be proud of. The people who were there are proud of it.

There were invited guests and distinguished speakers; among them were State Senator

Clarence D. Bell and our International Vice President, John J. Barry. They gave brief though meaningful talks citing unemployment, job enrichment, the providing of jobs, and doing the best job we can.

After a surf and turf dinner, floor show, and suitable libations, two bands alternated from ballroom to disco.

A fine representation of retired members was on hand to join in the festive night.

There were presentations. The most notable, of course, were the 40-year pins presented that night to the still-active members: Donald B. Gallie, John A. Grasso, Edward P. Hamilton, Edwin F. Sibre, Stanley Strzala, and Herbert E. Wright.

Brother Ed "Reds" Hamilton says, "It's hard to believe I have 40 years in Local 654, but, then, I started when I was 13."

There was another pleasantry on display at the affair—an artist's conception of our new union hall. Groundbreaking will take place in the near future.

As you may well imagine, the Entertainment Committee, consisting of chairmen "Butch" Swift and Lawrence J. Baker, Charles P. Dunbar, John E. Eastburn, Jr., Laurence J. Laslett, Daniel L. Minnick, Jr., Leonard J. Minnick, Mario A. Nardo, Hugh M. Snow, Sr., Donald A. Stichter, and our secretaries, Helen R. Desmond and Helen Jean DeShullo, performed admirably in our behalf.

Now Local 654 continues on, after 40 years in the electrical industry, trying to make a better life for its efforts and by its efforts.

T. FRANCIS "JEEP" HANLEY, P.S.

Future Work in Outside Construction Good

L.U. 659, MEDFORD, ORE.—The work picture is really looking good for the future in outside construction and the books are staying pretty much clean for linemen. Work for wiremen is beginning to drop off, with not too much for them in the future. Now that the paper mills have settled, it should break loose some work in the locals surrounding us.

Had the pleasure of working with Brother Jerry Dyck, a "stump jumper," last month. He assured George Payne and me a place on his boat crew when (and if) it's finished. Brother Dyck commercial fishes out of Reedsport, Oregon. That's quite a change from "stump jumpin'" to "puddle jumpin'." Really, George and I enjoyed working with you, Jerry, and we'll see you again on the big one.

To get to the serious side, this local has had more than its share of high-voltage burns lately. Seems to be a combination of things causing them. Utilities are pushing smaller crews and men are putting themselves in positions they shouldn't be in. Seems like we all get lax in the safety department until one of our Brothers gets burned or hurt. The Executive Board is looking into the problem to see what needs to be done to solve it.

This area is really beginning to feel the pains of the "rat" construction forces. The state of Oregon has now put into effect a dual-apprenticeship program for the non-union wiremen. It is a common fact that if our own people don't become more union-oriented and participate in their local, the rats will eventually get into all phases of our work. I think you will agree the day of the pacifist is killing all of us.

This year's picnic for Local 659 will be held on July 14 at Keno. The Klamath Falls Unit will be putting it on and Brother Jack Rea is the chairman. Knowing Jack, it should be a good one. Hope you can all make it. The tickets should be out soon and be sure to buy them early so the boys will have some working capital.

Again all members of 659, how about some input for our newsletters?

HAROLD KLEVE, P.S.

Retirement



Brother Ray Henson of Local 668, Lafayette, Ind., was honored at a retirement banquet. He is shown being congratulated by Business Manager Jerry Paine of Local 481.



President Tony Brooks presents a plaque to Brother Henson.

Retirement Party Held For Brother Henson

L.U. 668, LAFAYETTE, IND.—On December 21, 1978 a retirement banquet was held in honor of Brother Ray Henson. Brother Henson was presented donations from members of Local 668 and Local 481 from neighboring Indianapolis. President Tony Brooks presented Brother Henson with a plaque showing our gratitude for his many years of fine service.

Congratulations to Brother Paul Mounce who was recently chosen the new training director for the Joint Apprenticeship and Training Committee.

DENNIS L. TAYLOR, P.S.

Scribe Raines Is On The Road

L.U. 676, PENSACOLA, FLA.—Brothers, I'm like most of you, I'm on the road and I haven't received any news to pass on to you at this time; however, I did find this poem and I'd like to share it with you in this issue.

How to Tell a Winner from a Loser

A winner says, "Let's find out."
 A loser says, "Nobody knows."
 A winner goes through a problem.
 A loser goes around it and never gets past it.
 When a winner makes a mistake, he says, "I was wrong."
 When a loser makes a mistake, he says, "It wasn't my fault."
 A winner makes commitments.
 A loser only makes promises.
 A winner says, "I'm good but not as good as I ought to be."
 A loser says, "I'm not as bad as a lot of other people."
 A winner tries to learn from those who are superior to him.
 A loser tries to tear down and ridicule those who are superior to him.
 A winner says, "There ought to be a better way to do it."
 A loser says, "That's the way it's always been done here."

Brothers, please share some fishing, hunting, or working pictures with me so I can place them in the *Journal* for all to see.

May the good Lord watch over and protect each one of you and your friends.

THOMAS RAINES, P.S.

Donor



Brother Larry Brenner of Local 683, Columbus, Ohio, who donated five gallons of blood to the Red Cross Blood Bank, receives a plaque from a good-looking staff officer of the Red Cross.

Discussion



Press Secretary Terry Nicodemus and Brother Jerry Lang discussing the mascot, Vic Volt.

Write Congressman, Senators About Davis-Bacon Act

L.U. 683, COLUMBUS, OHIO—One of our local congressmen, Sam Devine (R-Columbus), in a show of non-support in a period of high building trades unemployment in Columbus, has co-sponsored a bill to repeal the Davis-Bacon Act.

The Davis-Bacon Act was enacted in 1931 to prevent the undercutting of our wage standards by contractors on federal building projects. The goal of the act is to prevent disturbance of local economy. Under Davis-Bacon, contractors on federal construction projects are required to pay workers in each craft no less than wage rates prevailing in the local area for each craft engaged in like projects.

This year the union-busters have made repeal of Davis-Bacon the goal of their well funded legislative campaign. I urge all of you, and your Brothers in other building trades crafts, to write your congressman and senators, telling them how imperative it is to keep the Davis-Bacon Act in force.

Brother Larry Brenner, a member of Local 683's Executive Board, has given five gallons of blood to our Red Cross Blood Bank. We went over our goal last year and the Blood Bank Committee expects to do even better this year. Oh, yes, Brother Brenner tells me that he didn't give the whole five gallons at once.

Our annual stag fish fry will be on June 8 at the hall. We will get some pictures of that in a later issue.

Vic Volt saying of the month—"Let your congressman and senators know how you feel about the issues before them. Your enemies certainly do."

TERRY NICODEMUS, P.S.

Local 688 Mourns Passing Of Brother Ebersole

L.U. 688, MANSFIELD, OHIO—The local was saddened by the death of Harley "Jim" Ebersole, father of Business Manager Harold Ebersole. He was a member since 1949 and had been retired about 11 years.

Work in the area has been slow since January, but it should pick up soon.

We, like in most areas, have had our non-union problems and have been picketing and handbilling some of the gates. All of our members who are off have been most cooperative in standing picket duty. My thanks to all who have helped.

Grievances continue to mount with the Telephone Company and I think we are winning our share of the ones that we should; still, however, the message we try to get across to the Company, for some strange reason, is not getting to them, so we will repeat our action through the grievance procedure for as long as it takes.

Attend your union meetings.

HAROLD EBERSOLE, B.M.

20 Apprentices Obligated Into Local 692

L.U. 692, BAY CITY, MICH.—Twenty new apprentices took the oath at our last regular meeting. We wish to welcome them into the IBEW and hope that they'll all show ardor toward their union and work. Hang in there guys, four years isn't that long! The pictures are the effort of instructor Brother Terry Franklin. Thanks to him and good luck with this new class.

For those who are not yet aware of it, Assistant Business Manager Brother Bob "Juice" Racjewski and the night steward of the Bechtel project, Brother Jim Peil, have switched positions. A big thanks to Brother Racjewski whose efforts helped to turn many small jobs into fair ones. Good luck to Brother Peil for carrying out his new responsibilities.

The Bechtel project seems to be running smoothly, with about 300 to 400 men at the site. Bechtel is projecting that Unit 2 will be on the line in '81. We'll just have to wait and see.

TIM PEIL, P.S.

New Apprentices



New apprentices of Local 692, Bay City, Mich., obligated into Local 692, front row, left to right, are Phil Bejcek, Bob Webb, Gerald Moore, Greg Klump, Keith Klingball; back row: Ted Wejorowski, Gary Thomas, Doug Anderson, Tim Gandy. Missing from photo is Rick Reed.



New apprentices, front row, left to right, are Tim Maculay, Mark Petrimouls, Leonard Techlin, Steven Mrozinski, Jack Tobias; back row: Tim Krupa, Dennis Anderson, Craig Bauer, David Clements. Missing from photo is Bobby Hulon.

Credit Union Holds Annual Dinner-Dance/Meeting

L.U. 697, GARY AND HAMMOND, IND.—On Saturday, March 31, 1979, Local 697 Credit Union held its annual dinner-dance/business meeting at Wicker Park Social Center. They had an excellent attendance to celebrate the conclusion of 20 years of service. The dinner was followed by a short business meeting that included the nominations and election of officers. All of the officers from the previous year were retained.

After dinner there was a lengthy discussion regarding mortgage loans. The Credit Union has been granting short-term mortgages, but they were able to grant their first long-term mortgage in June, 1978. Since June, they have granted 31 home loans averaging over \$27,000. Very few other credit unions offer this service to their members. The Credit Union feels that they are very competitive in granting these loans, and they urge the members to take advantage of this service that has become available to them.

The Credit Union is presently paying 6.5 percent dividends on savings accounts, and per Charles Beanblossom, treasurer, the Credit Union is "striving to increase the dividends to 7.0 percent."

The Credit Union grants loans for automobiles, mortgages, debt consolidations, taxes, home improvements, education, and other worthy purposes. They urge all of us as members of the Credit Union to "make better use of the facilities offered by our Credit Union and that we inform others of the advantages of membership in the credit union." In order to make it easier for us to use our Credit Union, they have expanded their hours to 9:00-5:30 on Monday, Tuesday, Wednesday, and Friday, and 9:00 to 4:00 on Thursday.

All of the business being concluded, door prizes were given to several lucky winners. Then, the band "topped out" a fine evening with several hours of music and dancing for all to enjoy.

JAMES T. DICKINSON, P.S.

30 Wiremen on Bench; Small Jobs Expected

L.U. 702, WEST FRANKFORT, ILL.—We currently have about 30 wiremen on the bench, with no large jobs coming up and none presently underway. We do have a good many small jobs that will start up as soon as the weather breaks. We are continuing to make progress on the non-union element.

The Egyptian Building Trades Council sponsored a seminar on the legal aspects of dealing with non-union and CIU contractors. This seminar was held at our local union hall April 11 and was attended by 128 members of the building trades and several of our sister locals from adjoining jurisdictions. The program featured James Cook and Charles Werner from our local union's law firm of Schuchat, Cook & Werner in St. Louis, Missouri.

All of our agreements with Central Illinois Public Service Company are open for wages only this year. Other agreements coming up soon are Illinois Power Company, City of Mt. Vernon, Illinois Water Department, Wayne White Co-op, TriCounty Co-op, Clay County Co-op, The City of Flora and Ozark Border Co-op. Negotiations are presently under way at City of Sikeston, Missouri Light & Water, and M & A Power Co-op, also in Missouri.

DAVID E. MCNEELY, P.S.

On Jobs



Wiremen of Local 702, West Frankfort, Ill., working for H & H Plumbing, Heating, and Electric at the Junoir High School at Marlon, Ill., left to right, are Jim Walters, Ron Waldron, Herb Flickinger, Harold Witherby, and Don Mull.



Apprentice wireman Dave Renner and journeyman wireman Jim Bryan working for McJohnson Electric at World Color Press in Salem, Ill.



Journeyman wireman Jim Goodin, employed by McJohnson Electric, is on the job at World Color Press in Salem, Ill.



Wiremen working for Besant Electric at the Washington School in Johnson City, Ill., left to right, are Bob Meadors, Gene Jones, Don Girten, Sam Mannino, and Darrell James.

Six Become Journeymen; Work Scene Favorable

L.U. 704, DUBUQUE, IA.—September 23, 1978, was a big occasion for six new Local 704 journeymen. Receiving their journeyman certificates, at a banquet held in their honor at the Chateau Supper Club, were Donald Rausch, Dale Ernst, Rick Helbing, Dan Dolter, Ken Anglin, and Rod Reicher. I sure hope no one faults the *Journal* for the lateness of this report; full responsibility must rest with yours truly.

It must be spring once again. The JATC Committee is back to playing its annual numbers game. Having sat on the sidelines and observed this annual sparring match for some 30 odd years, I find it somewhat disturbing

New Journeymen



These six members of Local 704, Dubuque, Ia., received their journeyman certificates. Left to right are Donald Rausch, Dale Ernst, Rick Helbing, Dan Dolter, Ken Anglin, and Rod Reicher.

when the committee attempts to approach a subject as complex as the future careers of our young people with nothing more than a magical percentage formula. We all know that by manipulating figures we can tell any type of story we want told. I submit, if we approach the annual average job openings with a little common sense rather than a slide rule, we just might see a true picture of our real needs. Enough said about that.

With the snow all melted and forgotten about, it all seems so long ago. Very happy to report we have enjoyed full employment throughout the long, cold winter and the outlook appears favorable for the summer months.

Happy to report Brother Joseph Bushman, a 40-year member, hung up his tools in the fall of '78. We wish for you and your family many years of well-earned retirement. Good luck Joe, stop in the office sometime.

ED ROSENOW, P.S.

Organized Labor Faces Strong Opposition on Political Front

L.U. 728, FORT LAUDERDALE, FLA.—This year, as in the past, organized labor faces very strong opposition on the political front. In recent years we have unsuccessfully tried to pass badly needed legislation to reform our antiquated labor laws and a bill on situs picketing which would have overcome the unjust treatment perpetrated on the construction industry for so many long years.

Our opponents, as of this writing, appear to have been successful in eliminating the state prevailing wage law, which will require our Governor's veto for it not to become law. This legislation, though significant, is only the beginning of an all-out attack for the elimination of the national Davis-Bacon Act which has helped labor to enjoy a fair and equitable living standard in this great country of ours.

I strongly urge you to make your feelings known to your political representatives on legislation that so greatly affects the future of our brotherhood.

The work picture for the Inside Unit still looks promising, though a slight lull has been felt due to the expiration of the Laborers' and Carpenters' contracts. Both are still in negotiations with the Laborers on strike.

I am pleased to report that our inside health and welfare trustees have included pregnancies under the normal coverage of our plan as opposed to the flat rate that has been used for so long. This prudent action should help our younger members cope with the increasing financial burdens we are all experiencing in these inflationary times.

I would like to express my appreciation and the appreciation of our entire membership for the work our past press secretary, Lary Coppola, has done to make his articles for the *Journal* very interesting, informative, and very well written. I can tell you that it's a very time-

consuming job and a lot of thought and effort was expended on Lary's part. Lary is now living in the state of Washington and he can take great pride in a job well done.

I am sorry to have to report the death of Brother Leo Tallent, who passed away on April 4. Brother Tallent will be missed by all of us. It is also with great sorrow that I must report the untimely death of Brother John Hinson's baby daughter, due to an accident. There are no words we can find to express our deep sorrow for John's loss of his baby and we all pray that time will help him and his wife and family to overcome this terrible disaster.

CHARLES R. "CHIC" PEREZ, P.S.

On Jobs



Ronnie Wacaster, left, and Norb Ritter of Local 728, Fort Lauderdale, Fla., working at the Fort Lauderdale Powerhouse for Paxson Electric.



Left to right are Mike Costello, Ronnie Wacaster, Norb Ritter, Ray Flach, and Tom Sticco at the Fort Lauderdale Powerhouse.

Visiting



Press secretary Charles R. "Chic" Perez visiting the Fort Lauderdale Powerhouse.

Local 756 Co-Hosts Meeting with Local 2088

L.U. 756, DAYTONA BEACH, FLA.—The Florida Electrical Workers Association (FEWA) holds its meetings three times a year at a pre-designated city in the state. The IBEW host local and the city in which it is located are selected by delegates at the previous FEWA conference. The meetings of this association are held on the first Saturday and Sunday in March, the second Saturday and Sunday in July, and the third conference of the year is held in conjunction with the annual convention of the state AFL-CIO at whatever city in the state is selected for it.

The last meeting of the FEWA was held on March 3 and 4 at the Cape Colony Inn in Cocoa Beach. Local 756 co-hosted the confer-

ence with Local 2088 of Cocoa Beach. This was the second time since the July meeting of 1976 that both locals undertook this endeavor. The Executive Boards of each local worked together on this, and the Local 2088 people did a tremendous job of arranging and setting up one of the best hospitality rooms this association has had. A special thanks should go to their business manager, Bill Hamilton; president, Charlie Bell; vice president, Tom Ogden; and the rest of 2088's Executive Board.

As they always are, this conference proved to be both enlightening and informative. International Vice President Dan Waters spoke to the delegates and covered numerous subjects concerning the 5th District. Dan and his family were taken on a tour of the Cape by Business Manager Don Morgan and Local 2088's Bill Hamilton.

Dan Miller, who is president of the State AFL-CIO, gave a report on legislation coming up which will affect labor. He also voiced concern of local union pension funds. Dan said that there is a book that should be read by trustees of union pension funds. It is called "The North Shall Rise Again," and the book explains how some funds are funneled into corporate stocks and bonds, which are used, in turn, to fight unions.

Some of the business managers of construction locals gave reports of a possible brighter future as far as work is concerned. Namely the business managers and the locals are George Hudspeth, 323; A. J. Watson, 1205; and Joe Scott, 606.

Local 756 presented a resolution to the delegation and it was given by Ken Clontz, our registrar. The resolution called for the FEWA to support a measure where local authorities inspect any state financed construction project. This resolution was adopted by the FEWA.

On our local union's scene, here is a reminder to attend the local's picnic, which will be held at Ponce DeLeon Springs on Saturday, June 16. If it is anywhere as successful as last year's picnic, it should be good.

LOUIS HEDGECOCK, P.S.

Work Scene Improves in Local 769 Jurisdiction

L.U. 769, PHOENIX, ARIZ.—The work situation is certainly looking better here in our jurisdiction. The weather has finally cleared up and our two "big" jobs are in full swing.

One of our jobs is being done for the U. S. Bureau of Reclamation and the low bidder on that job was the H. P. Foley Company.

It was no easy task getting that job to go IBEW, as our business manager, Ed Nicksic, and our signatory contractors can attest to.

The Foley job is a 110-mile, 230-KV transmission line that runs from Parker to the Liberty substation, and two of the three low bidders were "rats."

We had anticipated trouble with the "rats" over this job and, therefore, we worked very closely with our signatory contractors to iron out a "project agreement" that would be amicable to both 769 and the contractors and still keep the work out of the "rats" hands.

We did pick up the job, but it was very close indeed. The job, which was bid at a cost of over \$10,500,000 was picked up by Foley at only \$45,000 below the "rats." There were two "rat" bidders directly above and very close to Foley, so that one quarter of 1 percent of the bid put approximately 135 Local 769 hands to work.

Our journeyman lineman's rate of pay on this "project agreement" job is \$14.52 per hour.

Tom Huston, our job steward, says that the hands are really doing a hell of a job out there and there are very few, if any, complaints from the men. According to Tom, the job is "one of the best jobs, if not the best" he's ever been on.

The supervision for H. P. Foley Company says that they are ahead of schedule with the work and are happy with 769's hands.

The pictures included here are shots taken on the H. P. Foley transmission line.

Let's remember our Brothers and Sisters and buy only union-made products.

ED O'BRIEN, P.S.

At the Show-Up



Members of Local 769, Phoenix, Ariz., are working on a job by the H. P. Foley Company. Left to right are job steward Tom Huston, H. P. Foley supervisor Eddie Moulton, Noble Kirksey, and Business Manager Ed Nicksic.

Footing Crew



Left to right are Bureau inspector George, Jim Huffman, Marty Walsh, Swede Olson, Don Martin, and Business Manager Ed Nicksic.

Assembly Crew



Standing, left to right, are A. Hernandez, Gene Horn, Louie Espinoza, Joe Godoy, and Carlos Morris; sitting: Jim Moss, Vola Perez, Warren Scheel, and Business Manager Ed Nicksic.

Erection Crew



Left to right are Verne Peterson, Steve Say, Jim Dishman, Bernie VanPelt, Ron Holbrook, Scott Bean, foreman Slim Cargill, Bureau inspector Dave Rausch, Tex Montgomery, job steward Tom Huston, operator Scotty Strasser, Bear Osborn, and kneeling, Business Manager Ed Nicksic.

Scribe Gives Views On Government

L.U. 806, ELLENVILLE, N.Y.—There are many who believe that a national "Proposition 13" must be instituted to save the Federation. The California referendum has not fully demonstrated to suffice the application or adaptability on any level of governments. There are many who believe the Congress should declare a Constitutional Convention, disregarding the power invested in the Congress. There are many who believe this avenue is the requirement of a federal balanced budget.

There is a law on the records, amended and passed by the last Congress, which authorizes supplemental United States contributions to the International Monetary Fund. The amendment initiated by U.S. Senator Harry F. Byrd of Virginia, states that "Beginning with fiscal 1981, the total budget outlays of the United States government shall not exceed its receipts." There are many unaware of this sentence as well as there are many whose concept of freedom is to contain the ignorance of the citizenry.

A Constitutional Convention will witness the destruction of ideas by men, invested to law, to safeguard the people of the nation from the suffering they and their ancestral immigrants received. Let the people not become hysterical about a National Proposition 13 that may create new taxes. Let the people not become hysterical about a Constitutional Convention, for the 535 minds can whittle away freedoms the people now behold and enjoy. An amendment to the Constitution, agreed favorably by three-fourths of the states, is more to the understanding of the individual who thus protects his rights and benefits prescribed in the Constitution.

Organized labor knows of events in their compound, but what are the events in the non-union world? The Associated Builders and Contractors, Inc. is scheduled to 75-percent construction for 1979. Also, "right-to-work" people are planning to invade Illinois, Idaho, and New Mexico with referendums as they did in Missouri last November. The same right wing politicians will attempt to defeat five Democratic U.S. senators: Alan Cranston of California, Frank Church of Idaho, Birch Bayh of Indiana, George McGovern of South Dakota and John Culver of Iowa in the 1980 elections. All are friends of labor, and some are from "right-to-work" states. Once again, the executive and legislative branches of the federal government have turned the clock back 45 years, exporting ferrous scrap metals. Who is receiving, and for what? Preparations for another war? Once again, foreign countries dominate United States policies. By their insistence, they have succeeded to have their exports enter this country tax-free or with a minimal import tax though their goods are subsidized by the foreign nation. Why is the United States the only country asked to legislate tariff-waivers? Who is receiving what from whom and, where, when, and how?

The IBEW COPE contributed to the successful reelection campaign of Congressman Matthew McHugh. Business Manager Morris Miller, together with President Salvatore Accardi, presented the check to the congressman.

Have you made your contribution to the 1979 IBEW COPE?

On the sick list are Brother Les Hymes in the Cornell Burn Center at the New York Hospital, New York City, and Brother Henry Hellman, ambulant and recuperating at home. Let the people not forget Flag Day, Thursday, June 14. Let the children not forget Father's Day, Sunday, June 17, Hey, Ma! Pa is hungry, what will you have for lunch that day?

LOU DUBINER, P.S.

Second Annual Bowling Tournament Planned

L.U. 827, NEWARK, NJ.—At the time of this writing, plans are in the final stages for the Local 827 Second Annual Bowling Tournament. This event is scheduled to be held on June 3, 1979, at the Edison Lanes on Route 1, Edison, New Jersey.

The tournament format will be slightly changed from last year's successful competition and a registration fee will be required so that trophies and cash prizes may be awarded.

We expect this year to have even greater participation than last year, and hope that through this activity we will once again see our members from all parts of the state, competing and fraternizing with one another, all of which helps to build a stronger union and aids in mutual understanding.

My personal thanks go to the members of the Bowling Committee, of which I am privileged to be chairman, for their hard work in getting the plans off the ground. Co-chairman Neal Anderson and members Len Lescure, Don Stokes, Bob Jones, Alex Phillian, and George Cookson all deserve our thanks and praise.

We are also getting ready to start initial planning for the Fourth Annual Statewide Softball Tournament and will be reporting on the progress of this project in future issues of the *Journal*, as the plans become firmed up.

The response from those retired members who have received retirement gifts from the local's variety of gifts available, has been most heart-warming. The many letters of thanks we have gotten show that these gifts are being very favorably received.

PETER J. CASEY, SEC.-TREAS.

Nuclear Powerhouse Becomes a Reality

L.U. 852, CORINTH AND TUPELO, MISS.—On the move for the first time since 1935, 1936, and 1937. The job we have dreamed about finally came true. The nuclear power house that we have talked about for some 10 or 12 years is a reality now. At the present we have 92 men. I hope by the time you read this we will have this many more, with some of our good traveling buddies on the job. Also, we have 11 men on our new lock and dam at Pickwick, Tennessee. We are hoping we will get to place about 30 men on this job and hope we can get on the line and help some or all of the business managers all over the United States, who have supplied us a job or jobs for many, many, years.

I want to personally say that I'm grateful for all of these good Brothers who have kept our Brothers on the job for us. I'm sure a lot of times some of the Brothers have said that we were a "suitcase local" or "traveling local." This has been true for almost 40 years. Brothers, believe me, it's a tough job trying to keep one-half of your members happy and none of them has had a chance to work at home. Had it not been for the good business managers throughout this IBEW country, I am sure we would have gone down. I know most of our good business managers across the United States, and again, they have been true Brothers to me. So, when the time is right, you will be hearing from the old Mississippi business manager again, asking you to help me out like you did by saying, "How many men can you send me?"

I know now how a business manager feels when he is putting out traveling Brothers. I had one of our retired representatives say one time that every business manager needs to serve one term in Mississippi.

So far we have had good relations on both projects. We can keep it this way if each man will share his part and help his business man-

ager. All a business manager can do is get the jobs for our Brothers, but he can't do the work for them. The security of the job is up to each man. Going behind an agent's back doesn't solve anything and, for sure, doesn't help him in keeping good relations with management. All we need to do is give eight for eight and come home. By doing this the problem will be solved for the members and the agent.

For the first time we have an assistant business manager on full time, so if any of you Brothers need to call, just ask for the Mississippi business manager or his assistant business manager.

Again, thank to all of our good Brothers who have never let us down when we had our men seeking good jobs, and you put them to work. It looks real good on two or three more big jobs coming into this area, such as the Tennessee-Tombigbee Water Way project which was started in March.

JOE FRANKS, P.S.

Obligation



Brothers of Local 861, Lake Charles, La., were recently obligated.

Party



Jo Regan, Jean Sonnier, Ray Deselle, W. J. Moreaux, and Anna Mae Moreaux at the Ladies Auxiliary party.



Also at the party are Allan May, Gladys and "Slick" Israel, Betty Holt, and Joe Regan.

Members Donate Work To YMCA Project

L.U. 861, LAKE CHARLES, LA.—There will be a new sign at 611 Broad Street in Lake Charles soon. At our April 2 monthly meeting, the membership approved the purchase of a new sign with the IBEW emblem and local number.

Our local members and apprentices will be donating their spare time to add to and im-

prove facilities at the local YMCA. Our apprenticeship director, Brother Jim Reeves, has assured me that the apprentices who donate their time will be credited with hours worked toward the necessary 8,000 hours needed to complete the program. Here is a chance for your apprentices who have lost time due to rain-outs and sickness to make up some of those hours and at the same time help the community with a worthwhile project. So, let's get out and do something for the community and pick up some hours at the same time.

President Louis Wilson appealed to the membership last night to support and vote for politicians favorable to labor in the upcoming elections. He made a very good point and if we don't take his advice and band together, we will be doomed.

Brothers, I said it before and I will continue saying, "If we don't stop trying to play local union politics with our city, parish, state and federal elections and forget personalities; forget whether or not we like a certain politician; forget that he is related to someone we like or dislike; forget that he is from another city or parish and consider only that he is for or against labor and whether or not he will help labor; and, above all else, vote for the man or woman—black or white—who will help labor as a whole? Then, Brothers, we are doomed and don't you ever forget it." That is enough on politics at this time, but I will get back on the subject again before election time.

The following Brothers were obligated last night: Richard G. Reeves, Thomas D. Fruge, Robby D. Trammel, C. Wade Pitts, Elton J. Thomas, and Grant W. Price, all apprentices; also, Michael W. Aucoin, Kenneth R. McCown, and Lloyd J. Dronet as maintenance instrumentmen. We welcome these Brothers to our ranks.

The Ladies Auxiliary held a party on March 17 at the residence of Brother and Mrs. Ray Deselle. Everyone had a grand time. There was an abundance of food, drink, and dancing for everyone. Thank you, Mr. and Mrs. Deselle, for opening your home for such an enjoyable occasion.

MARTIN TROY, P.S.

Scribe Writes About Economy of Nation

L.U. 865, BALTIMORE, MD.—The energy crisis in this country is serious. Fuel oil for heating homes has skyrocketed to unbelievable prices. Gas at the pumps is now selling at almost 80 cents a gallon. Every time one drives to the gas station to fill up, gas is a few cents more per gallon. Probably by June or July it will be \$1.00 per gallon. Then I believe, as everyone else does, that there will be plenty for everyone, if you pay the price.

President Carter, in his address to the nation recently, asked everyone in this great country to conserve energy. We can save by forming car pools when going to work, turning back the thermostats at home, closing filling stations on weekends, etc. If one lives close to work, one can walk one or two days a week.

President Carter has asked Congress to put a windfall tax on the oil companies. This tax would cause domestic supplies to go up a few cents, but in the long run, it would create billions of dollars for the exploration of new oil fields and equipment in the USA. Thus we wouldn't have to be dependent on foreign oil for our needs at home.

Meats have also skyrocketed out of this world. Hamburger meat at the supermarkets is \$1.99 to \$2.09 per pound. Another item is hospital costs, which have increased as much as 300 percent in the last five years. No end is in sight for any of these items I have discussed in this article.

President Carter is for national health insurance, but he wants to implement it a little at a time. Senator Edward Kennedy has the best plan in a bill introduced this session—and

backed by the IBEW—to implement the national health insurance now and cover everyone from the cradle to the grave.

I often wonder how our senior citizens, most of whom live on fixed incomes, can survive in this country of ours. Yet, they pay the same prices for food as we do when they go to the supermarket. I know a large chain of stores is giving them a 10-percent discount, but they need more help. The senior citizens of this country are the forgotten people of America. The government should do a lot more for them than they are doing at the present time. One way to help is to write to your congressman and senators in Washington, and urge the passage of Senator Kennedy's national health insurance bill.

Mike Fearson joined our local at our regular meeting on March 7, 1979.

Brother Bill Anderson, our former president and employee at the Riverside Shop, is off sick. Brother Brennen is back to work at Riverside. Brother Fuster is in the hospital with a heart attack.

George Havnor and Raymond Webner passed away recently. A former member of our local, Lonzo Smith, also died recently. We offer our condolences to all the members of their families.

If any of you members have any items of interest for our letters, please get in touch with me. After all, the more people who take part in contributing news about our local, the more interesting our letters will be.

Let's have everyone attend our local union meetings on the first Wednesday of every month at 7:30 p.m. Recently, I noticed that more members were in attendance. This is good, because the majority of the members should make the decisions, not the minority.

PAUL O. RICKETTS, P.S.

NESA Sign



This photo shows the sign being made by Local 873, Kokomo, Ind., members at the Kolux Division of General Indicator Corporation in Kokomo.

NESA Sign Made By Local 873 Members

L.U. 873, KOKOMO, IND.—The 1979 National Electric Sign Association's Award of the Year is being manufactured by Kolux Division Of General Indicator Corp., Kokomo, Indiana. The sign is being made by our members.

Manufactured for Union 76, the seven-foot sphere was a particularly demanding sign to produce. Several other sign companies were unsuccessful because the material they selected broke too easily or was too expensive. G. E.'s Lexan sheet, with more than 40 times the im-

pact resistance of acrylic at approximately the same cost, proved ideal for the job. With the impact resistance of this plastic, the new sign virtually eliminates wind damage and breakage due to vandalism.

To produce the spherical shape, a balanced method of heating the plastic was developed by Kolux and Union 76. This permitted uniform stretching of the sheet across the 42-foot depth of draw the sign required. The two halves of the double-faced sphere are prescreened and the aluminum top cap and bottom shroud have been replaced with clear, back painted plastic.

The ultraviolet inhibitors in the plastic screen out much of sunlight's damaging ultraviolet rays, preventing them from bleaching or eroding the paint. Along with protection against ultraviolet rays, this plastic also offers outstanding resistance to atmospheric chemicals, rain, erosion, and temperature changes. These signs weather primarily on the surface and can easily be cleaned with commercially available cleaning agents.

The center pole-supported Union 76 sphere has no cabinet because all of the supporting structure is hidden from sight inside the sign. New 500-watt metal arc lamps replace the 800-watt lamps formerly used, reducing energy consumption and improving color.

A unique new crating system also cut packaging costs significantly and virtually eliminated the former high breakage rate during shipment.

For more information on Kolux, contact Kolux, P.O. Box 931, Kokomo, Indiana 46901, (317) 457-7231.

G. R. "DICK" KLEIN, B.M.

Nominations, Election Scheduled; Stewards Doing Good Job

L.U. 902, PHILADELPHIA, PA.—Nominations and election of officers are scheduled for May and June of 1980. It must be pointed out at this time that, in accordance with Local 902 bylaws, no member can be nominated or elected to any office unless the member has attended at least one-half of the regular meetings of the local union for the 12-month period immediately preceding the month in which nominations are held. A member may receive credit for meetings he/she is unable to attend, provided an acceptable excuse is filed with the Executive Board within 30 days after the date of the meeting he/she fails to attend. All regular meetings are held on the third Wednesday of every month at the Seafarer's International Union Hall, located at 2604 South Fourth Street, Philadelphia, Pennsylvania 19148.

At the April meeting of the Executive Board, it was decided that all members of Local 902 should be apprised of the good work being done by our stewards in representing our members who have grievances and/or charges levied against them for any infraction that occurs in the Philadelphia Naval Shipyard. To date, within the past six months, our stewards, under the astute leadership of both Brothers Paul J. Perpiglia and Joseph A. Natarella, have been very successful in over 60 percent of all cases processed. We win some, we lose some, but we try mightily hard to win most. Do you have a problem? See your shop steward. He is at your service to help you in any way that he can. So see him.

An open letter to all members of Local 902 who have "A" tickets and are either working or trying to gain work in construction: Dear Sir and Brother: If you have noticed that your official dues receipt bears the classification of "journeyman" and not "journeyman wireman," the following information is provided—namely, that the undersigned has been informed by International Vice President J. J. Barry, of the Third District, that the classification of journeyman wireman is for use by outside construction local unions only. Since Local 902 is a government local, we cannot use this classification, and I have been directed to cease using the

classification of journeyman-wireman forthwith. As per Brothers Barry's instructions, I have complied. If the change in classification affects your obtaining gainful employment, I am truly sorry. The only other recourse left for you is to request a traveling card to be deposited in an outside local union that will accept you. Our jurisdiction is in government establishments only. Any individual who joins Local 902 while employed in government, and then expects to leave the government establishment, for purposes of gaining employment in the construction field, take heed, it will do you no good; your journeyman ticket will not be honored by construction locals anywhere, especially in these austere times."

Much as I hate to, I must report the sudden passing of one of our old-time members who was on pension—namely, Oscar K. Lanich. Our sincerest condolences go to his devoted wife and his family. May he rest in peace. Amen.

ALVIN H. SHAPIRO, B.M.

Employment Scene Much Improved in Local 915

L.U. 915, TAMPA, FLA.—Our work situation is brighter now than it has been for nearly two and one-half years. We have less than 100 people out of work and expect this trend to continue to improve in the future. We are greatly indebted to the local unions that have helped us maintain work for our local Brothers in their jurisdictions. They know who they are and so do we! We thank you and hope it will be possible to reciprocate in the future.

Retired Brother Harold Metzger was presented the George Meany Award on March 1, for outstanding service and work with the Boy Scouts of America. Brother Metzger's scouting activities date back to times previous to the Boy Scouts of America, which was organized in 1910. He is still an active member of the Boy Scouts, serving as an officer in the local area. The award ceremony was officiated by several scouting officials, the assistant managing editor of the *Tampa Tribune*, and Brother Jerry Cain, business manager of Local 915 and president of the Central Labor Council of Hillsborough County. I'm sure we will have to search a long time to find someone that can top Brother Metzger's record.

The national effort to invalidate the provisions of the Davis-Bacon Act has presented itself here in Florida in the form of a bill to eliminate the state prevailing wage rate. It is on the floor of the State Legislature today and we are anxiously awaiting the outcome.

Action was taken at our last general meeting to purchase bumper stickers carrying the following message:

It Can Be Right the First Time—
Call a Union Electrician

Local Union 915

International Brotherhood of Electrical Workers

The colors of the stickers will be red, white and blue. The words "Can" and "Union" will be color-highlighted. The proceeds from the stickers will be applied toward the legislative efforts of the local union. In addition to being a source of funds for our legislative battles, we feel it will project the image of the IBEW in a favorable manner to the public and urge other local unions to follow suit. Apathy can only lead us down.

On Tuesday, April 10, Brother Ralph Sampson reached 39 years of service as financial secretary. This is a remarkable record of service to our brotherhood. Many members of the IBEW will remember Brother Sampson and will want to join us in wishing him well in the coming years.

LLOYD PETERSON,
LUIS GARCIA,
MIKE TONRY,
MIKE ARNETT,
PRESS COMM.

Delegates



Left to right are Charles McCon, Joe Aycock, Leland Butler, and Steve Bourg of Local 995, Baton Rouge, La., who served as delegates to the AFL-CIO Convention.

'Flyweight'



Cero "Flyweight" Cusmano.

Top Apprentice



Jerry Michael Chapman is top apprentice.

Local 995 to Celebrate 60th Anniversary

L.U. 995, BATON ROUGE, LA.—On July 28, 1979, the charter of Local 995 will be 60 years old. Our president, Sidney Browning, has appointed a committee of five to make plans for

a commemorative event! Financial Secretary Jesse Dier will be the chairman of this five-man group and will be assisted by Brothers Jimmie Lee Batts, W. E. "Hoot" Gibson, Archie Lee Girlinghouse, and Peter Duane "Sneaky Boy" Portero. Service pins, starting at 20 years, will be presented to eligible members. Please plan to attend so you can root for your favorite "old man."

Congratulations to our top apprentice graduate, Jerry Michael Chapman! His four-year average grades topped them all. Jerry is a 1969 Broadmoor Senior High graduate and holds a bachelor of arts degree in geography from the home of the "Fighting Tigers," Louisiana State University! Jerry and his very lovely wife, Brenda, are the proud parents of two beautiful children, a boy and a girl. Thanks, Jerry for choosing to work with us.

Brothers Joe Aycock, Steve Bourg, Leland Butler, and Charles McCon were appointed by President Browning as delegates to the AFL-CIO State Conention. "Right-to-work," ERA, and the elections should make for an interesting confab.

Good news! After being confined for months, Brother H. H. "Billy" Hicks is back at work, on a cane, I might add. Billy is training director of the apprentices. "Ole Bill" has asked that I thank all the Brothers and Sisters who helped in his time of need. Bill's very lovely attentive wife sped him on to his full recovery.

"Concession" Carter, Energy Secretary "Slush-Slinger," and "Kibitzer" Kahn must take "we the people" for a bunch of not-too-smart idiots! Schlesinger keeps yelling "gas is going up" as if he's begging the raping, pillaging oil companies to raise their prices. Kahn is putting heavy pressure on everyone shooting for wage increases that are equal to the inflation rate. President Carter's guilt in this three-ring circus is that he is letting them do this! The "voluntary program" concerning wages and prices is as phony as the best-dressed list in a one-horse town! Carter's cohorts in this caper are letting the big business man "gouge" the public while Kahn goes around the country holding his foot on our neck! When the fat cats get their pockets full, then bam! The mandatory price and wage controls will be dumped on the workers.

The Middle East is at peace and before the shouting can subside, Begin and Sadat are asking for grants and loans! Man, what a push-over we are. I don't know what we'll get from Egypt and Israel, but anything will beat that shipload of salted sausage and turkey feathers we got from Red China!

I want to thank Tom Bassham of Local 948, Flint, Michigan, for his warm letter. Give my regards to Ida and Tom, and don't let the rocking chair put blisters on you. Roll them wheels southward, boy!

Be nice to one another, Brothers and Sisters, for we are all we've got! See you next month.

PETE MACALUSO, P.S.

Saturday Night Bingo Games Planned

L.U. 980, NORFOLK, VA.—During the past year, our local union, along with the many others that comprise the Central Body Labor Council, has conducted, on a rotational basis, a Saturday night bingo game for the area residents. The net proceeds from these games is given to the COPE (Committee on Political Education) Committee. This committee, being part of the CBIC, is the major fund raiser for the Council.

The many people needed to fill the jobs of the COPE Committee are recruited from the rank-and-file members of the sponsoring unions. These members donate their time to do these many services and the compensation they receive is minimal at most. During the previous meeting of the CBLC, the following people

received certificates of recognition and a service pin for 100 hours of time donated: Lorenzo Jones, Carlos W. Williams, Hugh Cassidy, Jr., and Jackson Wells. By the way, hope to see you at the next COPE bingo, Saturday night, from 8:00 to 12:00.

To many people, the act of retirement is actually the beginning of a new and much more profitable life. We wish for you many more years in your new life, Bernard E. Winslow.

The month of March brought us four new members who took the oath of membership. These members are Warren D. Walck, Stephen L. McGovern, Willis S. Whitehurst, and Joseph W. Eason. Congratulations to you and welcome to the local.

March has also brought us three recent graduates of the Lineman Development Program Training School. These graduates are Joel D. Michello and Paul A. Bain of the Virginia Beach office and Robert N. Jones of the Norfolk office.

JACKSON WELLS, P.S.

Honored



Twenty-five year members of Local 1013, Hartford, Conn., were honored at a dinner-dance. Left to right are Jessie Johnson, IEC Secretary Jim Mulloney, Jeannette Pelletier, Marie Ange LePage, President Walter Yarsawich, Lionel LaPlante, Stanley Lewandowski, Maurice Bedard, Daniel DiNardo, and Business Manager Arthur Paniati.



Left to right are Walter Yarsawich, Jim Mulloney, Jessie Johnson, Arthur Paniati, and Mrs. Paniati.

Local 1013 Members Receive 25-Year Pins

L.U. 1013, HARTFORD, CONN.—Local 1013 held its annual dinner-dance in honor of 14 members who attained 25 years in the IBEW.

Jim Mulloney, International Executive Council Secretary, presented pins and scrolls to the eligible members. Also in attendance were Business Manager Arthur Paniati, President Walter Yarsawich, and Jessie Johnson, chairperson of the affair which was well attended.

A good time was had by all.

ARTHUR PANIATI, B.M.

Asplundt Contract Signed; G.E. to Negotiate

L.U. 1116, TUCSON, ARIZ.—The Asplundt contract has been signed for a 7 percent increase. The General Electric contract is about to be negotiated. How about some news, G. E.

Tucson Electric Power Company and Southwest Gas became separate entities as of April 1. The big changes were all prepared for, but, gosh, when it becomes a finality, there sure is



New Truck



Brother Jeff Layton of Local 1116, Tucson, Ariz., is shown with one of the new trucks of Southwest Gas. Neat uniforms, excellent equipment, and prompt service. (Photo by courtesy of Mr. Dave O'Neil, manager of the Tucson Branch of Southwest Gas.)

a lot of unforeseen work; all those "little" changes are cropping up.

All the Brothers and Sisters of our local who are now Southwest Gas have signed new dues deduct cards and the campaign went very well. Brothers Ernie Sanchez and Jerry Shrader and President Tom Gallagher and Business Manager Bob Struck are negotiating the Southwest Gas contract.

A hearty welcome to new members at Southwest Gas: George Elias, George Kingman, Thomas Huskie, Stephen Zene, Conrad Rodriguez, Richard Morales, Stanley Blevins, Cliff Laycock, and Roy Green. The new members from Tucson Electric Power Company are Delores Gomez, Aida Allen, Frank Sandoval, and Alice Tiedje. We are glad to have you with us and look forward to seeing you at the hall at the meetings the first Thursday of each month.

Business Manager Bob Struck and President Tom Gallagher will be attending the Interunion Gas Conference and the Lampac Conference in San Diego and Los Angeles the last week in April.

BEA MILNE, P.S.

Local 1125 Officers Attend Workshop

L.U. 1125, BINGHAMTON, N.Y.—President Joseph Hermann and Treasurer Paul Ihnot attended the 52nd Third District Workshop held in Pittsburgh, Pennsylvania, January 25 and 26, 1979.

A report on all major accidents was reviewed and since the last meeting there have been three fatalities.

The high-voltage bill has passed the Assembly in New York State and is presently in the Senate (S-372).

Governor Carey promised, at the New York State AFL-CIO Convention held in September, to take a good look at this bill, inasmuch as the first time around it was not explained thoroughly to him. After a briefing by the Utility Labor Council, his outlook is in labor's favor.

New members recently taken into the union are Kathy Caffrey, Elizabeth Lowe, Mary Ann Frechette, Lauren P. Hamlin.

In closing, let's salute our past and present officers who worked so hard for the benefits we now enjoy.

Look for the union label (USA)—Buy Union—Buy American.

JOHN BUCKLEY, P.S.

Linemen and Towermen Topic Of This Month's Letter

L.U. 1134, ELIZABETH, N.J.—A few months back, I wrote an article on the miscellaneous mechanics and the garage mechanics, describing some of their duties and the great job they are doing. This month the linemen and the tower-

men of our local will be the topic. In future articles I hope to cover each classification on the property.

The Line Department is, by far, the largest group in the company, so I guess it can safely be said that they are on "center stage". These guys really do a hell of a job keeping the power flowing and maintaining the lines, structures, and equipment necessary to provide uninterrupted service. They work in extreme adverse conditions during the heat of summer and the freezing cold of winter. Besides battling the weather they are using vehicles, some of which leave much to be desired (no fault of our mechanics). Considering the dangers and risks of the job, their safety record is excellent.

Some of the linemen curtailed a few years ago are being recalled and other promotions in the department have been made. The grapevine has it that all the men curtailed would, hopefully, be returned to their old classifications by this time next year. I sure hope the grapevine has a winner this time. We are extremely proud of our linemen and the job they do.

Everything mentioned about the linemen can, and should, be said about our towermen. They are the guys who work on towers so high I get a nosebleed just looking up at them from the ground. They're up there making sure that power I talked about before, gets to the lines that keep the linemen working. Not only is the work they do high and dangerous, it has its setbacks on the ground, too. Towermen travel through miles of swamp, mud, and mosquitos, carrying heavy equipment just to set the job up. Nothing they use is small; a pulley looks like a manhole cover and a handline is 300 feet long. I can recall a situation about eight or ten years ago when, as a ground hand working in the tower gang, we chopped through hundreds of yards of swamp and brush, laying boards as we advanced just so we could set up insulators and material for a future job. Our towermen really do a great job and almost always it's under adverse conditions.

See you at the next union meeting. Have a safe and happy vacation.

EDWARD J. JOSWICK, P.S.

Local 1238 Receives Arbitration Decision

L.U. 1238, WILMINGTON, DEL.—I had reported back in the October issue that we had taken to arbitration the case of Donald Tracey, control room operator of the Edgemore Generation Plant. The case was heard by arbitrator Jacob Seidenbery, Esquire, on September 14, 1978, in Wilmington, Delaware, Counsel for the union was Martin List with the Company counsel, Warren Davidson. The issue to be decided on was whether the employer may change an employee's originally scheduled shift in a given workweek to a shift that does not exist in the schedules of the employee's job classification. We had based our argument on Article 3.1 and Article 3.10 of our contract. We lost this grievance in arbitration on basically two facts. One was a similar case in '76 at the Delaware City Power Station that we dropped on the third step. The arbitrator said the union did not proceed to the terminal step of arbitration in the latter case, which he assumed to be at least an indication that the union had some doubts as to the correctness of its analysis of the employer's contractual authority to change shifts. The second part of the ruling, in conclusion, we must state that if the union wishes to limit management's authority to modify scheduled shifts it must obtain this right by explicit contract language. The present contract grants no such right.

In closing, we wish President Paul Pitrizzi a speedy recovery. Brother Paul was hospitalized to correct an injury he received last year in an auto accident.

GEORGE F. TINURELLI, P.S.

News Media Misrepresents Labor Movement

L.U. 1245, WALNUT CREEK, CAL.—It is a sad but true fact that some public opinion polls reflect that the American labor movement is currently suffering an "image problem." Labor is continually stereotyped by the news media as being controlled by crooked labor bosses who rip off union funds and maintain strong links with organized criminals. This "image problem," a direct result of negative stereotyping and one-sided coverage by many people in the news media, angers and distresses me because the men and women, both past and present, who sacrificed so much to build the labor movement, deserve better recognition. Seldom reported by the media is the fact that the American labor movement ended sweatshop conditions in the work places of this country, and is responsible for much of the social legislation (such as Worker's Compensation, insurance, minimum wage laws, child labor laws, social security protection, and universal free public education just to mention a few) that currently benefit working men and women.

The fact that hard-boiled bonding companies consider labor union officials to be in the *safest risk* category for policies paying losses caused by dishonesty is not given the broad publicity by the media that a handful of crooks receive. Charlie Gadzik, my Research and Education Department director, assisted by Teresa Ghilarducci, prepared an article for publication in our monthly newspaper, the *Utility Reporter*, disclosing that the American Surety Association, which rates occupations and organizations on their honesty records, rates labor union officials in the same class as clergymen, Red Cross officials, and fraternal organization leaders. Trade unionists have remained remarkably trustworthy in the midst of an explosion in white collar crime and embezzlement, said the Surety Association representative, George Provost, recently. While the bonding rates for financial and business insitutions have skyrocketed, the rates for trade unions have actually decreased.

These Surety Association findings strongly dispel the image, created by overdone reporting in the press, that labor leaders are dishonest. In fact, Association reports have concluded that the trade union movement has the best bonding experience in America—and that includes all banks, businesses, and fraternal organizations.

Unfortunately, "every barrel has its rotten apples." While we can justly take pride in the fact that our local union and our International are perhaps the cleanest and most democratic in the labor movement, it is not enough to "hear no evil, see no evil, speak no evil." For the good of the union movement, labor leaders who run a clean shop (and in my opinion the greater majority of labor leaders do run clean operations) must speak out against the handful of spectacular crooks who are masquerading as labor leaders. A crook is a crook wherever he is found. However, crooks in the labor movement make good news stories that tend to overshadow the positive accomplishments of the labor movement and the literally thousands of dedicated and honest labor leaders throughout the country.

As business manager of Local 1245, and a vice president of the State Labor Federation, I have been referred to by some as a labor leader. If this be true, then I, as a labor leader, call on all others in similar leadership positions throughout the labor movement to speak out against the crooks in our ranks and rid ourselves of this cancerous erosion from within. We cannot hope to effectively fight off the increasingly strong attacks from outside the labor movement until we are willing to clean up our own act from within.

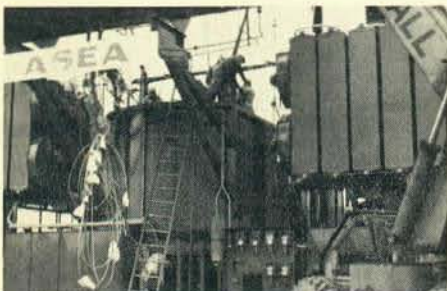
DEAN COFER, B.M.

Discussion



Seated is President William Shutter, Jr., of Local 1249, Syracuse, N.Y., talking with safety director Bob Langtry. From the looks of things they are discussing some big problem—probably how bad the coffee tastes.

Transformer



This is a view of one 765-KV transformer installed by Local 1249 members working for Independent Electric.

On Jobs



Left to right are Bob Langtry—safety director, Burt Brigham, and John Brigham. Work is on a traffic signal job in Syracuse for Bradley and Williams.



Roger Martin and Curley Shutter working at removing a cover from one of the 765-KV transformers.

More Distribution Jobs Begin Since Last Letter

L.U. 1249, SYRACUSE, N.Y.—A few more distribution jobs have started since last month's article. At present, Bradley & Williams, Buffalo Electric, Hyer Construction, and O'Connell Electric all have one or more distribution crews working for the local utility companies. There are several other small jobs going and the

Buffalo Electric, Plattsburg job is not quite finished yet. The T. D. Bross job at Fishkill, New York, just doesn't seem to get going. No additional men have been added to that job in quite some time. Hopefully, by the first of May, Bross will be putting on some men to build that job up and get it going.

Since our work slowed up last fall many of our linemen and apprentices have gone traveling to other locals. It is great to be able to travel to brother locals and find work when there is none at home. For fear of failing to mention a local or two if I try to thank each individually, I guess I'll just thank all of our brotherhoods collectively for offering us the opportunity to go to work and earn a living until jobs in our own jurisdiction break again.

The annual National Apprenticeship meeting was held in Williamsburg, Virginia, this month. One of our local contractors, Craig Williams, attended the meeting. He is a member of the Joint Apprenticeship and Training Committee and the Northeastern Joint Apprenticeship and Training Committee. I talked to him about the meeting and he stated that "It was very interesting and informative." This type of meeting must be beneficial in keeping all apprentice training throughout the country on an even keel, and in the long run, giving every apprentice better training. What better way is there to keep work away from the rats than to have the best trained men possible available to do the work?

It is getting to be warm weather again, which means our apprentices will be coming into the union hall on Saturdays to practice climbing and working on the distribution line the apprentice program has built for that purpose. They gain a lot of valuable climbing experience from these sessions even though a lot of them who make a 450-mile-round trip from home won't agree with me that it's worth it.

Let's protect our livelihood: work safely; buy union; fight obstructionists!

RICHARD FULTON, P.S.

Local 1307 Prepares For Negotiations

L.U. 1307, SALISBURY, MD.—We are now preparing to enter negotiations on a new two-year contract. This year we tried a new idea by meeting with many different classifications, to help gather proposals to take into negotiations. These meetings have helped us better understand the problems our membership is having working under the current contract. We would like to thank the Brothers and Sisters who took the needed interest to attend these meetings. Without your support, negotiations this year would be a very hard task.

This year's Negotiating Committee members are as follows: Oland Mills, George White, Charles Birely, Bob Murphy, Wanda Adkins, Ray Miller, and Eddie Sparks.

Once again this year, Local 1307 participated in the annual Union Label Show at the Salisbury Civic Center. The date of this show was April 28, 1979.

At our regular meeting in March, we accepted two new members; they are Jeffrey Willowghy and Debra Hickman.

Until next time: Save jobs, limit imports.

E. D. SPARKS, P.S.

Department Works 25 Years Without Lost-Time Accident

L.U. 1359, CHICAGO, ILL.—Congratulations to the Crawford Station Electrical Repair Department on their recent achievement of 25 years without a lost-time accident. As workers in the field of power production we realize this is a tremendous accomplishment. Their suscep-

Safety Records



Members of Local 1359, Chicago, Ill., employed at the Crawford Station Electrical Repair Department, recently achieved 25 years without a lost-time accident. Seated, left to right, are F. DeMarco, L. Smith, R. Roberts, R. Konieczny; standing: R. Dooley, E. Aquirre, C. Adams, J. Gonio, B. Wolach, T. Brooks, T. Metic, F. Skowinski, C. Chavez, F. Brigindo, R. Trinidad, R. Sparks, and D. Bouchard (head covered).



The Station Safety Committee receiving a certificate showing that Crawford Station had completed one year without a lost-time accident.



The presentation of the safety certificate to C. Gilbertsen, of the B & B, by J. Kollander, of the Chicago Central Safety Division.

tibility to danger is always imminent, but their constant attitude toward safety helped them reach their goal. We fully realize the job is not over, nor will it ever be over, for this work will be passed on to the next generation—or until the station's demise. An achievement such as this will always be recognized and be the incentive for other groups within the Edison system and quite possibly those of the Brotherhood to continue to achieve in the field of safety.

We are not "living to work, but working to live," so that we may provide the necessities of life for ourselves and loved ones. In our lifetime we look back upon those years of arduous labor and look forward to the future "golden years" when we can lay down our tools and realize a job well done. Throughout all the years of our employment, safety on the job and off has been in the forefront of our thinking and the application of safety in our daily duties puts us on the path of retirement. The cards are stacked against the man who does not work safely, for not only does he put his own life in jeopardy, but the lives of others as well.

Then too, while writing this article we had another note of praise. The entire personnel of Crawford Station of Local 1359 has reached "one complete year" without a lost-time accident. What more can we say than to say thank you, fellows and women, for your endeavors to think safety and work safely. President Phelps,

the officers, and members of Local 1359 extend their congratulations for a job well done. As your present safety chairman, I sincerely thank you for your efforts and trust you will continue to reap the rich rewards of safety. Remember, it's all up to you; all the safety articles and equipment will not do the job unless the worker takes the initiative to apply those acts of safety. Even a portion of God's Word found in Ecclesiastes 7, verse 17, "Be not over much wicked, neither be thou foolish, why should thou die before thy time," holds great wisdom, for the "fruits of safety" will tend to prevent a shortened life. Won't you, then, as members of both Local 1359 and the IBEW pledge to make the year of '79 a year of blessing for you and your loved ones.

JIM KOLLBAUM, P.S.

Retirement Party



Local 1367, Chicago, Ill., held a party in honor of the three recent retirees, shown here. Left to right are F. Fields, Anthony Broton, and G. Murray.



Left to right are Vice President Carl Peterson, Tony Broton, and Ray Siposich.



Left to right are Ed Pleckalitis, Joe Sedivec, Bruno Dyjak, and Tony Broton.

New Members Join Local 1367

L.U. 1367, CHICAGO, ILL.—After the worst winter and snow records we experienced, we can now welcome in summer on June 21. And with the start of the season, we wish all our members safe and happy vacations.

The Executive Board approved membership and welcomes the following members to Local 1367: Bernadette Azuh, Milton Tate, Lonnie Porter, Richard Noonan, Ronald O'Keefe, J. Busch, L. Harris, and W. Dabs.

Celebrating company anniversaries—congratulations with 25 years to Brother Charles MacSwain, Transportation Department, June 1, 1954.

Retirement congratulations are extended to Brother John Merchant, stockman, for Chicago

South, in March. For promotion to management, congratulations to George Essenberg, Purchasing Department. Taking Brother Essenberg's place will be Brother Ken Venegas to principal supplyman for Chicago South.

At the Executive Board meeting on March 28, President Allen Young appointed three board members to serve as consultants for the Dental Plan for our members. Our members with any questions concerning Dental Plan procedures or problems may call: Frank Fallico, Chicago North, 692-7287, Gabe Figueroa, Chicago Central, and Rich Rubas, Chicago South, 425-1113.

A party was held at the Elk's Club on March 23 to honor retirees Brother T. Broton, Chicago Central, and from management G. Murray, A. Burkman, and F. Fields. What a superb and enjoyable party; the dinner was great and friendships from all three divisions prevailed. Speeches were given in honor of Brother Tony Broton about his past performances at work and his help with starting the Chicago-Central Social Club. A sincere "thank you" was expressed by Brother Tony Broton for the party, gifts, and the many years of friendship with his fellow employees.

We extend special mention of gratitude to the officers of the Social Club in charge of all the arrangements, which made this party a great success and most enjoyable evening for all. The members of Local 1367 extend their very best wishes to the recent retirees for health and happiness in the future years.

A memorandum of agreement reached in collective bargaining on March 28, to be approved by the membership, is as follows: in brief, the general wage increase \$5.57 and under 39 cents, \$5.58-6.32, 45 cents, \$6.33-7.10, 52 cents; \$7.11-7.81, 55 cents; \$7.82-8.61 63 cents, \$8.62-9.32, 66 cents, \$9.33-10.17, 78 cents, and \$10.18 and over 82 cents. Wage increases represent 7.7 percent, also including those employees receiving MBA or industrial disability benefits will be included—something we have never had in past negotiations. The company has agreed to provide payroll deduction for employees desiring to make personal contributions to the IBEW Committee on Political Education Fund.

The monthly Local 1367 meeting at the Hillside Holiday Inn will be on Wednesday June 13, starting at 8:00 p.m. The results of the wage increase will be in the July issue of the *IBEW Journal*.

Have a very happy Fathers Day on June 17, and until next month remember, "Those who bring happiness to the lives of others cannot keep it from themselves." Have a happy and safe summer.

RICH RUBAS, P.S.

Local Adopts Bylaws Change, Joins Savings Plan

L.U. 1381, HICKSVILLE, N.Y.—At our regular meeting on March 12, 1979, the proposed bylaws change of Article VI, Sections 1 and 5 were re-read to the membership. After some discussion on the change, a vote was taken and the bylaws proposal as submitted was adopted.

Our sincerest best wishes go out to Brother Don Robinson, who will be laid up for some time after undergoing a hip operation; also, to Mercedes Armstrong, who was involved in a serious auto accident, and to Al Gumo, who is out sick.

Our local has joined the IBEW Local Unions Savings and Retirement Plan. This voluntary savings plan pays a high rate of interest on a tax-deferred basis. You can save as little as

\$7.00 per week through payroll deduction and your money is available to you at any time.

Our best to Sister Catherine Bevis for a long and happy retirement.

Best of luck to Sister Doris Broglin of the Revenue Protection Division, Hicksville, who was appointed by the Executive Board to fill the Hicksville vacancy, created by Brother Frank Lombardi who was appointed to the office of recording secretary. In addition, congratulations to Brother Richard Lane, who was appointed to the position of vice president, due to the recent promotion of former Vice President Robert Panzarella to a managerial position with the Long Island Lighting Company.

ALBERT SELTENREICH, P.S.

Honored



Richard Crawshaw, business manager of Local 1400, Indianapolis, Ind., is pictured with the plaque given to him by his stewards, chief stewards, and Executive Board members, for their appreciation of his time and efforts in the union's behalf.

Negotiating Committee



Shown are members of the Negotiating Committee.

Two Members Receive IBEW Life-Saving Awards

L.U. 1441, MAYWOOD, ILL.—Two Local 1441 members, Henry Muensterman and Wilbur Moore, received IBEW Life-Saving Awards at our regular meeting held April 5, 1979. They received the awards for saving the life of an elderly gentleman who had suffered a heart attack while driving his automobile.

The system meter shop recently completed 2,431,600 man-hours without a lost-time accident. To date it has been 24 years since there has been a lost-time accident in the system meter shop. We congratulate the people in the meter shop for their outstanding achievement.

The amendments to our pension plan that were recently ratified by the members of System Council U-25 seem to have prompted many of our members to retire and enjoy the fruits of their labor. We wish all of them a happy and rewarding retirement.

As of this date we are experiencing some growth of membership, primarily in the meter reading and overhead groups. Hopefully, given a healthy economic climate, we will continue to progress in both membership and work.

TOM MARTIN, B.M.

Retirement Party



At the retirement party of Brothers Lionel Washington and Carl Nerhing of Local 1459, Evanston, Ill., are Mrs. Lionel Washington, Lionel Washington, Carl Nerhing, and Mrs. Carl Nerhing.



At the guest of honor table, left to right, are Verne Wilson, Larry Strohmman, Mrs. Carl Nerhing, Carl Nerhing, Lionel Washington, Mrs. Lionel Washington, Frank Trippicchio, James Lockwood, and Edward Kukla.



Friends and family are shown giving Carl and Lionel a toast!

Retirement Party Held For Local 1459 Members

L.U. 1459, EVANSTON, ILL.—Fun was had by all who attended the retirement party for Brothers Carl Nerhing and Lionel Washington. On January 18, 1979, nearly 100 members, friends, and family came out to wish Carl and Lionel the best as they entered into retirement. Carl, who was a crew leader in the Line Department, will be making his home in Mundeline, Illinois, while Lionel, who was a stockman in the Stores Department will be making his home in Atlanta, Georgia. The local wishes both of these members the best, and would ask the members to keep in contact with them.

The local extends congratulations to Jim West, Gary Pogosed, and John Grindle on a job well done. These three linemen who work out of the Northshore office were on a job December 13, 1978, when their crew leader, Reed Salzeider, suffered a heart attack. Through their quick reaction and well-trained method of CPR, they saved Brother Salzeider's life. Again, congratulations on a job well done.

We congratulate the following members who graduated from our first line school since 1972. They are W. Makar, R. Obregon, E. Chandler, G. Gregory, G. Olsen, W. Boulter, W. Carson, E. Baldazo, G. Leos, G. Wagner, W. Schlung, R. Green, R. Moore, K. Benedict and T. Nachbauer.

These men will now start a two-year program to become journeymen. Congratulations to all!

PATRICK J. McGRADY, R.S.

Brother Zobel Receives Life-Saving Award

L.U. 1460, JOLIET, ILL.—A Life-Saving Award from Commonwealth Edison of Chicago was recently presented to Tim Zobel of the Cable Department in Joliet.

On July 3, 1978, Tim Zobel was teaching CPR and the Heimlich Method to men of the Building Service Maintenance Department, when one of the men stepped out of the classroom to buy some candy which lodged in his throat.

Tim Zobel immediately applied the Heimlich Method and after six tries the candy became dislodged. The man was taken to the hospital and released the same day.

The members of Local 1460 are proud of Tim Zobel. He is also doing a good job of teaching CPR and the Heimlich Method in other departments.

GEORGE FUCHS, P.S.

30th Anniversary



Here are scenes of the 30th anniversary celebration of Local 1464, Kansas City, Mo.

Local 1464 Celebrates 30th Anniversary

L.U. 1464, KANSAS CITY, MO.—February 25, 1979, was a day of celebration for our local. It was our 30th year as a member of the IBEW. Many of the charter members have retired; some have passed on and some are still with us, still putting out a day's work.

We have been a local body that has had many a struggle to receive recognition from the company we work for.

We have had a few strikes; the 1978 strike has been the longest. We are a group of people who have worked together, hung together, fought for what we believed in, and have so far pretty much come out on top.

At the Johnson County Kansas office of the company, the wife of one of our Brothers, Mrs. John Head, kindly made a cake in honor of our 30th birthday. There was enough cake for everyone; our thanks to Mrs. Head for donating the cake.

I am sure there will be many more struggles for our membership in the future, but I am also sure that if we pull together, as we have in the past, we will continue to be winners and be able to celebrate many more birthdays as an IBEW local.

J. W. NORDSTROM, R.S.

Laid-Off Local 1470 Members Recalled

L.U. 1470, KEARNY, N.J.—Since our last month's article appeared in this magazine concerning the prospects of improvement here at Kearny, another beautiful event took place. The union was notified that all members (direct) who were laid off within the last two-year period, are being called to report back to work. Now you can see that the administration of this local was on target all the time, and we hope our target is at all times aimed in the direction of being able to continue to give you all this kind of happy news.

During the first week of March, President Al Cerino's sister passed away. This left our union headquarters building very sad. The week previous to this unfortunate occurrence, President Cerino was to have attended an EM-3 Council meeting in Washington, D.C. But he was forced to cancel due to the seriousness of his sister's illness. Attending the meeting in his place were Vice President Al Barkkume, grievance Chairman Sal Statile, and research Director Adam Papasavas. Also in attendance for one day was our International Representative, Tony Makris. This conference meeting in Washington, D.C., dealt primarily with grievance procedures and with facts about the company-implemented attendance plan, which as you know, this local has never recognized. We have many cases pending in various stages of the grievance procedure.

Consolidation is slowly but surely taking place, and this local is on a constant lookout for any flaws. We do not want our membership to be hurt in any way.

As I write this article, President Cerino has reminded me to once again thank the hundreds of members who paid their respects to him upon his sister's death, and for the many, many cards and flowers. The condolences were a great comfort to President Cerino and he is grateful and thankful to all our membership and management personnel.

As we approach spring, we hope we can reconsider our open-air tent party to be held outside union headquarters. Last year, we took a rain check. Upon approval from our "E" Board, we hope we can come through this

summer and see our members enjoy themselves at this outdoor function.

We ask our members, if you have a small black and white photo of yourself, give it to your representative. You never know, somewhere, sometime, you might see yourself in our local Journal, the *IBEW Journal*, or on our bulletin boards.

DOT ZURY, P.S.

Local 1470 Members



Members of Local 1501, Baltimore, Md., are shown at Sportsman Park at work on the new equipment—T.I.M. 300.



Midwest representative Ron Riska, left, and Bill Iasielo work on T.I.M. 300.



Looking across Sportsman's Park at Hawthorn Race Track which burned down.



Members of Local 1470, Kearny, N.J., enjoy refreshments and each other's companionship.

T.I.M. 300 System Big Success

L.U. 1501, BALTIMORE, MD.—Members of Local 1501 installed and maintain the new "do-everything machine" at Sportsman Park Race Track in Chicago early this spring and has been a big success as it has been wherever we have installed the systems. Official figures at Sportsman's Park show that business is booming for a change. *Through the meet's first 17 days, attendance has climbed 7.7 percent and wagering 8.5 percent.*

But it was the ninth-race Trifecta that has spurred the imagination. Betting on the Tri has exploded to a 40-percent increase over 1978 figures, and in the process back-to-back, ninth-race betting records have been set. The *first mark* was posted on Saturday, March 10, when 15,507 fans bet a whopping \$276,799 on the

T.I.M. 300



Members of Local 1501, Baltimore, Md., are shown at Sportsman Park at work on the new equipment—T.I.M. 300.



Midwest representative Ron Riska, left, and Bill Iasielo work on T.I.M. 300.



Looking across Sportsman's Park at Hawthorn Race Track which burned down.

Personalities



Personalities from Local 1501

Trifecta. A week later, on Saturday, a crowd of 16,410 pushed \$280,249 on the Tri race. The Trifecta is the toughest way to win a bet. The fans must select the race in the exact 1-2-3 order of finish. The daily average betting this spring is \$1,330,723 against last year's \$1,231,538. The daily crowd count stands at 9,728 versus 1978's 9,036 for a comparable period.

Charles "Stormy" Bidwell, Sportsman's thoroughbred boss, had predicted a \$1.5-million average by meeting's end, May 24, and it looks like a cinch goal. A year ago, Sportsman's averaged only \$1,327,876 for the 66-day meeting. Bidwell has answers for the conclusive gains. There is our new cashing and betting system which has eliminated long lines and

opened up more windows for the Trifecta bettors serviced by Local 1501 members.

This system provides advanced wagering as well so that fans can bet all day (from 12:30 p.m. on). They can bet on any and all races beforehand and, if they must, then depart for the day.

DION F. GUTHRIE, B.M./PRES.

Retirees



Brother John Sherman, a member of Local 1710, Los Angeles, Cal., is retiring.



Brother Charles "Bud" Jones, another member, is also retiring.

Brothers Sherman and Jones Retire

L.U. 1710, LOS ANGELES, CAL.—The news from General Electric in North Hollywood has Charles "Bud" Jones and John Sherman retiring and hanging up the tools after some combined 60 years of membership with Local 1710. Bud was initiated in November, 1949 and John was initiated in July, 1950.

Our congratulations go out to both of them, and we sincerely hope that they both enjoy a well-earned retirement.

John Sherman not only served his union well, but served as business manager of Local 2051, formerly of District 1 in the San Fernando Valley. John served on many committees for the union and was very active in his earlier years.

Bud Jones served on several Negotiating Committees with General Electric, and also served as steward at one time or another. Bud was always outspoken as a member and promoted the union in many ways.

Bud and John will both be missed by their fellow members at General Electric. Local 1710 has lost two very faithful active members.

MIKE M. MORALES, B.M.

Work Scene Still Good In Baltimore

L.U. 1805, BALTIMORE, MD.—We really experienced a harsh winter in the Baltimore area and are truly looking forward to the coming of spring.

The recent revolution in Iran forced Westinghouse to close their plant at that location and evacuate approximately 200 employees and their families. Although they are part of the Westinghouse Defense Center, none of this group belongs to our bargaining unit.

Our work picture is still good. The union officers and section stewards met with the plant manager for a prospectus of our future work picture, and the prognosis is good. If the projects develop as planned (and all indications seem to be going in that direction), the projection takes us into the early 1980s. But, we must always be cognizant of the fact that when you are working on government contracts, especially defense work, they can always pull the rug on you without any notice.

We are preparing for the expiration of our labor agreements. At the present time, the Union is trying to get our job descriptions re-evaluated. Many technological changes have taken place since our last evaluation, which place increased demands on our members' skills. Our members need and deserve higher pay for the work they are performing. Also, the Company is having trouble hiring skilled machinists and tool makers. There is such a shortage of this type of skill, that there are companies in the area offering a bonus to any of their employees who can bring in a machinist or tool maker to be hired. It seems that the trend of our youth going for college degrees over the past years, has left a void in this type of skill, and the pinch is now being felt. We are hoping the Company will have enough vision to start training in these areas and have enough smarts to start paying a realistic wage to those employees presently performing these jobs.

Management of our General Electric Apparatus Service Shop in Baltimore informed us that it will be making a decision shortly to either renovate their present building or build a new facility.

With the expiration of our General Electric agreement in June and our Westinghouse agreement in July, we are definitely going into the "Times that will try our souls." Do not lose heart. If you have any thoughts that you feel will help strengthen our contracts, get these ideas to your officers or Negotiating Committees for evaluation. Support your union, back your negotiating group, and you will find that there is really "Strength in unity."

Do not ask what can your union do for you, but rather what are you willing to do for yourself, because after all, you are the union.

Til next time,

MARY MYERS McCracken, P.S.

48 Members Laid Off Since Last Letter

L.U. 1907, FINDLAY, OHIO—Since our last communication in the *Journal*, we have reduced our work force by 48 people. We had our last layoff March 30. That leaves us with slightly over 1,000 hourly employees. Our equipment and work is going overseas. It hurts to see our friends going out the door, probably never to return.

Last fall OSHA gave RCA here in Findlay a compliance inspection. At that time they gave RCA a citation on Diborene gas. RCA protested and we went to court; OSHA came back in the last of January for another check. We are awaiting their answer on this inspection.

On March 20 and 21, we were happy to have Tom Hickman, Director of Manufacturing, and International Representative Bill Shank from the I.O. visit us and tour our plant. Also accompanying them was our International Representative, Robert Parker. I am sure they found our type of work very interesting, and noted how skilled our assemblers really are.

We have a new committee hard at work gathering information on our loss of jobs overseas, and writing letters to our government representatives. They also just finished publishing their first paper for our Brothers and Sis-

Retirement Party



Shown are the retirees at the recent retirement dinner of Local 1907, Findlay, Ohio.

Bowling League



Members of the number one team on the women's IBEW Bowling League are Colleen Abbott, Wilma Seltz, Lupe Stears, and Marilyn Arnett.

ters. The committee consists of Shirley Settlement, Edie Alford, Marilyn Vanderhoff, Pete Preteroni, and Jean Plumb. Good luck, and keep up the good work.

We had our dinner for our retirees who retired in the last year and a half. It was held at the Alpine Village. We were honored with 23 retirees plus the present officers. For entertainment the Fostoria Gospel Harmonettes with our own Joni Pinskey sang several hymns for us. Also present was International Representative Robert Parker.

Albotts Rabbits took first place on the women's Friday night IBEW Bowling League. The season was topped off with their banquet Friday night at the Country Club.

Dave Dorman, our local president, has picked his Negotiating Committee and they are already hard at work. To assist Dave and Arnie Bush, Laurine Jones, Jean Plumb, and Ruby Matthews. Please give us your help and support. We will surely need it this year.

Until the next time beware of compliments. Like perfume, they should be inhaled, not swallowed.

RUBY MATTHEWS, P.S.

Mediator Rules in Favor of Local 1962

L. U. 1962, VIDALIA, GA.—On November 15, 1978, Local 1962 and the Federal Pacific Electric Company went to arbitration for the first time. After hearing both sides of the story the mediator ruled in our favor. The case was closed in January, 1979.

On March 16, officers of our local and members of our Executive Board met with the officers of the Amalgamated Textile Workers, also of Vidalia, Georgia. The purpose of this meeting was to get acquainted with other locals in our vicinity.

Cub Scouts 962 of Vidalia, sponsored by Local 1962, attended the largest "See and Do Show" for Scouts ever held in coastal Georgia. The show was held in Savannah, Georgia, at the National Guard Armory. They won the President's Award, a red, white, and blue ribbon, for receiving a total of 90-100 points on

their display of handicrafts. They also won the Excellence Award. We all are very proud of them. Scoutmaster Bobby Smith, cubmaster Cleveland Jones, and den leader Bertha Woods were in charge. Cleveland Jones is a member of this local.

JUANITA McNEAL, P.S.

Cub Scouts



The Cub Scouts, sponsored by Local 1962, Vidalia, Ga., are shown with cubmaster Cleveland Jones, left, and scoutmaster Bobby Smith.

Service Awards Banquet Held by Local 2046

L.U. 2046, MARYSVILLE, OHIO—On the evening of January 26, 1979, the Ohio Operation of Gould, Inc., held its annual service awards banquet at the Holiday Inn in Bellefontaine, Ohio.

The banquet was held in honor of the employees who attained 20 or 25 years of service in 1979, for recent retirees, and those who will retire in 1979.

The banquet began at 6:00 p.m. with refreshments and followed with a dinner. Bernie Alberts presented brooches, tie tacks, and Bulova Accutron watches to those employees being honored.

Those employees honored from the Marysville Plant were—assembly: Phyllis Burroughs, Dorothy Herron, Gladys Humble, Beatrice Jewell, Dorothy Walke, Edna Watson, and Ann Zacharias; shipping: Dick Lewis; heavy assembly: Jack Sutherly; press room: Anna Carter, Darlynn Conard, and Nettie Turner; and welding: Virginia Carrel.

There were also employees from Bellefontaine and Urbana, Ohio. We congratulate you all.

On February 22, 1979, a special meeting was held at the Holiday Inn at Bellefontaine, Ohio. Local 2046, along with Local 1740, Urbana, Ohio, and Local 1691, Bellefontaine, Ohio, met with International Representative Tony Buccella. These three locals are preparing to negotiate with Gould as the contracts of all three locals expire on May 20, 1979.

It has always been a practice for the three locals to negotiate their contracts together, as all three plants manufacture electrical equipment for Gould.

The Negotiating Committee consists of Dick Robertson and Larry Bodie, Urbana, Ohio; Pat Stringer and Lois Kegg, Bellefontaine, Ohio; and Ginny Carrel and Jan Ferrell for Marysville, Ohio.

We all hope for the best, as these are the first negotiations we have had with the Gould Corporation.

DALE ANN BALLARD, P.S.

Contract Settled At Seven Percent

L.U. 2084, SYRACUSE, N.Y.—It was just about a year ago we were winding up our six-week strike against the Crouse Hinds Company. As we headed into spring this year, we recouped our losses from that strike and the

Company has reinstated most of our benefits; i.e., sponsorship of sports programs, 25-year clambake, etc., that were denied us upon our return to work last May. For some reason, spring seems a bit warmer when you get a paycheck every Friday.

All things considered, our relationship with the Company has pretty much returned to normal and it's business as usual for the members of Local 2084. Our second contract year brings us a 7 percent pay increase, the likelihood that our COLA will hit 92 cents per hour, pension improvements and expanded eating facilities within the plant.

We hope 1979 brings all of you fair and equitable working agreements. It's a shame when the working people in this country are asked to settle for a 7 percent increase in wages and benefits combined when we have a 9 percent annual inflation rate. Good luck!

MICHAEL J. DEVINE, P.S.

Scribe Mellen Resigns From Press Secretary Job

L.U. 2101, WATERTOWN, N.Y.—Well, it's close to summertime and everyone is getting involved in preparations for vacation. Getting out their boats, shining up their motorcycles, uncovering their pools, and getting ready for fishing, whichever sport tickles their fancy. I don't think any of us have too many complaints about last winter. After all, we were spared the storm that hit Chicago so severely, thank goodness. So whatever your endeavor for this summer, enjoy!

By now our officers, new or incumbent, have been elected for another three years. Also, we have been receiving our new raise for a couple of months. Of course, inflation beats the daylight out of our increase, but every little bit helps, and it's definitely better than no raise at all. Maybe next year things will improve. We all hope so.

This is to let you know that this will be my last article. I am resigning the press secretary job, I don't feel I have been able to handle the job to its fullest. If any of you would be interested in writing for the *Journal*, just let one of the officers know as soon as possible. I really enjoy writing, but just can't seem to find the appropriate time that's involved.

One sad note here, we lost a member earlier this year. Frances "Betty" Walsh, a small-framed, slight lady. Betty was hard to get to know, but once you knew her, her friendship was invaluable and truly genuine. I, myself, will remember her fondly. Our sympathy goes out to her friends and relatives, especially Dave. He was working with us at that time.

We will vote on a new contract package. Right now, officers are open to any suggestions you have for the new contract. To help them out, please put them in written form to be put in the file for future reference.

A little note here about negotiations. I will try to explain about the bargaining that goes on, as best I can. First, we have company on one side of the bargaining table, and union on the other. Each has its objectives mapped out. Naturally, the company is here to change the contract to its advantage, and union is there to change the contract to our advantage. Of course, the end result is a "reasonable" compromise, we hope. Now I'll mention a fact that not too many of us know about this compromise procedure. When we go into negotiations, we have an ultimate goal: a good contract. We strive for certain proposals and they do the same on their behalf. It is a give-and-take procedure: for example, the union wants a specific amount of raise, and the

company only wants to give a minimal of that amount, thus, they discuss back and forth and each, hopefully, gives toward the other and meets somewhere in the middle. This process will bring about a bargain, so to speak. That's why there's a stalemate, at times, and why these discussions last so long. One of the most important things about negotiations is that the committee has to have your fullest support. It's to improve your livelihood, for the term of the contract, that this committee is striving so hard to accomplish. Let's not forget that to fill out our Negotiating Committee, is our International Representative, Dorothy Husted. She is in there fighting for us also. At the last contract, the committee was in there fighting long and hard for us, and I'm sure our next committee will do the same bang-up job. Mainly, it takes good team effort. All I'm asking is that you support them and stand behind them. Remember, maybe we are a predominantly female (so-called weaker sex) plant, but let's let the company know that we can stick together and fight for what we want, just as strongly, or stronger than any predominately male plant in the vicinity. Beware, company, never underestimate the power of a woman. The male members just strengthen us that much more. Don't get me wrong, guys, you are important; it's just that you're not any more important than the women are. We all get one vote and they are equally important to passing a contract. I'm not spouting women's rights, I'm stating equal rights. If the company is chauvinistic enough to think the power of our union is in our men, they are sadly mistaken. Girls, you tell them where the majority of our membership lies, in our hands. Needless to say, we are all out for the same thing. It doesn't matter, then, if you are male or female, just be there and stick together for the same ultimate goal: a good contract.

During the years to come the economy will fluctuate up and down, mostly up; here I mean prices. Really, all I want to say is live your life to the fullest and don't let these little things get you down; remember, challenges do not threaten life, they enhance it. Bye now.

BRENDA E. MELLEN, P.S.

Local 2131 Elects Officers, Negotiates Contracts

L.U. 2131, OAKLAND, CAL.—By the time you read this the elections will be over and the newly elected officers will have been sworn in. I am writing in April, so predictions are extremely difficult. In any event, the membership congratulates the winners and wishes them the best.

Hopefully, the Burke, Eden National Steel, and Wellmade Metals contracts have been settled without suffering any strikes and that the members of these plants are better able to deal with the inflation that is making it nearly impossible to pay our bills. Even at this point mandatory wage-and-price limits are expected and they will undoubtedly not limit medical costs, gas and oil costs, interest rates, nor rent increases. (Almost everything the young working people are having a tough time handling without a wage freeze.)

Unfortunately, the government finds it easy to lecture us about tightening our belts while printing billions of new dollars every year to further inflate the bedraggled American buck.

Nonetheless, this local and the IBEW all over the country continue to battle for as much money as possible to offset the effects of the continuing erosion of your wages, and the President's "voluntary" guidelines haven't helped us a lot.

Shaper Lighting's contract comes up next with a United Plastics reopener shortly thereafter. I

expect them both to be complicated because of the unique situations in those shops.

After that the visiting schedule should be back to some semblance of order and I can take the time to say "hello." Until then, bear with me through these negotiations.

For those of you who have difficulty understanding the inflationary spiral, picture it as a corkscrew; picture yourself as a cork.

ROGER W. LANGLOIS, B.M.

A Salute



Meet Benny Auyoung. Benny is a Hawaiian Irregular (dismounted), reporting for duty. It isn't necessary to salute Dan Silverton, president of Local 2145, Vallejo, Cal., but Benny is practicing in the event an imperial president is ever elected. The amused observer is Walt Burdzak, vice president of Local 2145.

Old Landmarks Being Demolished

L.U. 2145, VALLEJO, CAL.—At this writing, the winds of March have blown through the Mare Island Naval Shipyard, Vallejo. Most visible change, three waterfront buildings, numbers 51, 53, and 55, are being demolished. They were very old when my father was a lad. The Historical Society is probably in a frenzy. They could have been preserved as ancient landmarks with an historical significance. Well, no great loss. There are others that serve the same purpose. How about the cafeteria? That was a stable in the dim dead days beyond recall. These old buildings were built to endure, and they certainly have. A new structure will take their place. Other work is being done on the waterfront. Crane tracks are being extended to where they never were before, and the replacement of corroded pipes seems to be an ongoing project. All of this work is being done by outside contractors.

A shortage of work on vessels has resulted in the restructuring of some codes, and the downgrading of some individuals. Some employees are being required to "retreat" back to their parent shops. A massive reduction in force, or an early-out is not anticipated, or is it desirable. The loss of this experience would tend to average downward, even further, the average age level of experience. This would tend to diminish considerably, the production capability of this shipyard.

A well-deserved tribute was paid to Alonzo Page. This was initiated by his supervisor, Mr. Floyd Judd, on the eve of Alonzo's retirement. If I were required to use one word to describe Alonzo, that word would be "gentleman." He certainly was one. He was generally known as Mister Page. His World War II experience involved him in one of those forgotten wars, the Burma Campaign.

How many of you know Danny Gallegos? When Dan was in the U.S. Navy, someone relieved him of his wallet, he felt put out about this, and requested a transfer. This is how he went from the USS *Arizona*, and came to be on the USS *Yorktown*, when it went down during the battle of Midway.

We have some pretty interesting people work-

ing here. Some of them participated in great moments of history.

Want to talk about productivity? This subject surfaces from time to time. Several months ago, a distinguished general foreman wrote a fine column on this subject for our shipyard publication. It was well written, philosophical, and reflected management's point of view. It could have been summarized thusly: "We will attain a higher level of productivity because God is on our side, and we will try harder to do better." No argument with the message, or urgency. However, back to point of view, mine. If I would have written that column, it would have been rather similar, with this difference. I would have observed that other factors affect productivity—individual attitude is only one of them. Another contributing factor (impediment) would have to be the physical plant condition.

It is no secret that a modern plant, designed to exploit minimum movement, will more effectively contribute to greater productivity. There is no argument that negative individual work attitudes are counter productive. Some of these attitudes are formed in earlier years; in other cases, they are sometimes affected by moral problems. Management concepts and philosophies may be involved—rumors of RIFs, declassifications, etc. all contribute to this vastly complex problem. If the physical plant is permitted to become obsolete, whose responsibility is that? Shipyard commanders come and go, receive the Legion of Merit, are promoted to Admiral—and the Yard is permitted to become more obsolete, with each passing year. I am not making a critical judgment on shipyard Commanders or managers—nothing in my experience qualifies me to do that. I recognize the special problems that managers are confronted with today. In the old days you could put together a gang, and do almost any job, averaging out their combined capabilities and individual experience levels. Today it isn't that simple. The gang must be of balanced ethnic composition—include a female, a Mohican Indian, etc.

A modern plant offers distinct advantages over one that is obsolete. Failure to be cost competitive with rival shipyards as a result of antiquated production concepts or equipment is Navy responsibility. At this writing, the Navy is doing something about that problem. Modernization can only be a constructive contribution to productivity. If we are to be completely objective in this analysis of productivity, here is yet another factor—that factor is *you*—individual responsibility. We must consider our own contribution to the problem. No matter how modern the plant is, the nut will not turn unless you put a wrench on it, and that cable will not move until you pull it. It resolves to an issue of getting *your* job done as being one of total individual responsibility. Look at it this way. If you were paying someone to do your job, what would *you* expect from him? Good attendance, good attitude—and the image factor—being observed draped over a tool box with a cup of coffee is not only damaging to the image, but is counter-productive. Remember, you are highly visible.

I would look at the production facilitating personnel. Are they "facilitating" as well as they should be?

U.S. Steel has requested the assistance of Nippon Steel to help provide technological assistance to improve production in its Gary Indiana steel plant, so as to improve productivity, and remain competitive. What does *this* tell you? Modernization is involved. (S.F. Chronicle—January 5, 1979)

JOSEPH SCAVONE, JR., P.S.

Local 2156 Takes Grievance To Arbitration

L.U. 2156, GAINESVILLE, FLA.—At our regular meeting on April 4, 1979, Local 2156 voted to take one of its grievances to arbitration. The case involved some members of Local 2156 and a local employer who terminated their jobs because of poor attendance.

Frank Beazlie, business manager, attended the AFL-CIO Legislator Conference in Tallahassee, Florida, April 4, 5, and 6, 1979.

Robert Hodges, president, is planning to attend the EM-5 Council meeting in New York, June 30, 1979.

Local 2156 will hold its annual barbecue on May 5, 1979, at the Lion's Club in High Springs, Florida.

LEMUEL JAMES PERRY, P.S.

Scribe Relates Success Story of Local 2222

L.U. 2222, BOSTON, MASS.—The saga of Local 2222 represents one of the few successful union operations in recent years. Despite extremely poor economic conditions existing in the area, automation and competition in the telecommunications industry, inflation, and a competitor deemed as the strongest corporation in the world, AT&T, the union has managed to thrive. The administration of the local has managed to unify most factions within the structure of the unit to form an effective and unified organization to protect and foster the interests of the union membership. Hard work, determination, and imagination on behalf of the administration, staff, and officers—from business manager to steward—led by Business Manager Ron MacDougall, are the ingredients responsible for this success.

Though plagued by court cases, layoffs, forced rearrangements, several hundred arbitration cases involving previously negotiated contracts, threatened with the loss of hundreds of jobs because of cutbacks in the services of the industry plus a poor financial condition of the organization, the union has survived and progressed.

The union set led a losing court case involving a suit by the corporation concerning an alleged wildcat strike amounting to \$2.8 million for \$45,000, thus avoiding an exorbitant assessment of the membership, which would have occurred if the courts had decided against the union.

The administration streamlined the services of the local by combining the duties of business agents and eliminated the number of agents from eight to six without deleting one iota from the services derived by the membership. An expanded chief steward system was devised to avoid any decrease in services to the membership. The office of the president was cut from a full-time operation to part-time. Many other economy measures were taken resulting in the Union moving out of the red, financially, into the black. These steps were accomplished without any assessment or dues increase to the membership. Despite a per capita increase to the International, an increase in the arbitration agenda, and deep involvement in the union and state political arenas, the Union is still running in the black with one of the lowest dues structures in an IBEW local.

In the network layoff of 1978, the Union by negotiations, cut the number of layoffs from 525 to 129. On the Union's insistence all vacancies from other systems in AT&T were offered to the laid-off members and many of the potential layoffs accepted these jobs outside of the area.

The winning of the Cross-Crafts arbitration case by the Union opened the way for almost all I. R. men involved in the 1974-75 layoffs to

be recalled by the Company. Many other laid-off members were recalled to fill clerical positions at the insistence of the union.

The successful entrance into the political field by the local proved an asset to the membership when the local faced the Company at the State House opposing the Company in its efforts to charge for directory service. If the Company succeeded in its efforts the membership was placed in the jeopardy of the loss of 1,000 jobs. The Union took the Company head on and pushed a bill through the State Legislature, signed by the Governor, which prohibited the Company from charging for the service for the period of one year. Legislation has been introduced this year to make the bill permanent.

The local is fully aware of many deficiencies which exist on the local working agreement which were inserted at negotiations in the past. The present administration managed to improve some of the issues involved in the 1976 negotiations. The administration realizes that many more improvements are necessary in all three agreements with NET.

The continued backing to the Union by the membership is essential to the success of any union administration. The membership is the Union. The administration is only the instrument of fulfilling their needs.

WILLIAM J. COUGHLIN, P.S.

Scribe Reports News Of Local 2252

L.U. 2252, HOLLYWOOD, FLA.—It's been a long time since all of you have heard from us here in sunny, warm winter weather. We were busy at home entertaining our vacationers who came south to escape the cold weather.

The latter part of 1978, Arlene Cools' family helped their parents celebrate their 50th wedding anniversary. The year of 1979, Opal Clark and her family helped their parents celebrate their 50th wedding anniversary also. Congratulations to both families. That's a long time together through many crises, which many of us probably would be unable to cope with.

It's good to have Dorothy Niles and Opal Clark back with us after their surgery. Cora Corcell is still on the sick list, along with Virginia Beatty. Virginia was seriously injured in an automobile accident before Christmas.

Lois Rosencrans got lucky, I would say; she won a trip to Las Vegas. Hope you are as lucky at the slot machines, Lois. Guess I got lucky, too. I married off my son and daughter on December 23. May as well do it all at once.

We are busy at both plants. Trim Trac is coming up for its negotiations in a few months. Bunker Ramo is very busy. The plant is now computerized and driving all of us up the walls with the changes we must make. We no sooner learn one thing and it's changed again. If the computer would tell our suppliers to ship what we need ahead of time instead of after the fact, we would be in good shape. Well, since I have probably used up my amount of lines allowed and don't have any more news at this time, I will say bye for now and *buy union products*. The foreign products you buy don't pay the taxes in America.

ROSE VILLAROSE, P.S.

Strive for the Good Of The Union, Says Scribe

L.U. 2286, BEAUMONT, TEX.—"For the good of the union," so what! What has the union done for me? I am totally unconcerned with what might help one of my Brothers or Sisters. My only concern is my situation. After all, that's what a union is all about, isn't it? Who

cares if anyone else ever benefits in any way just as long as I get my way whenever I feel like the union should do its duty and properly represent me and my interests to the limit and maybe even bend the rules just a little for me.

Does this remind you of anyone you might be acquainted with or, still worse, could this be you? How many times are these thoughts conveyed to another union member and/or to the leadership of our local union? The statements reflected above demand that we ask ourselves the inevitable question: Are we, as union members, only interested in carrying a union card for appearances only, or do we carry it proudly to signify we are a part of a group of individuals who are striving to reach one common goal? Of course the correct response would be that we are all striving toward the same goal, a better union. How many members of the local, in reality, are more concerned with the well-being and the strength of the union and its members as a whole rather than individual interests and preferences?

Our union cannot survive unless we as members work together to achieve our goals. Of course, human nature encourages each one of us to exert that extra special effort to try and achieve our own personal goals within the union, but we should never allow our own personal preferences and wishes to interfere with the progress of the union and its effort to represent and support the members of this local union. Personal preferences may have to be laid aside occasionally for the betterment of the union as a whole. We should all consider these factors in striving to achieve unity for the betterment of working conditions for all our Brothers and Sisters.

NANCY THIBODAUX, P.S.

'Unjust Suspensions' Continue in Local 2326

L.U. 2326, MONTPELIER, VT.—"Unjust suspensions" still seem to be the order of the day in both Plant and Traffic Departments of the New England Telephone Company here in Vermont—sickness is no excuse for absence!

We have found it necessary to go to the Attorney General for the state of Vermont with our complaint against the Company because their employees (our members) all too frequently do not receive their paychecks on their regular payday. Among other delays, this happens especially when payday is preceded by a Vermont holiday, which in no way should affect the bookkeeping operations in Manchester, New Hampshire, where the Vermont payroll is handled.

Ruth Deininger, business representative, Traffic, reports that there have been several closings of the smaller offices due to the TSPS conversion; we have one more closing coming up in July. The few that are left will not close until February through July of 1980. This will leave us with three traffic offices in the state. Our first thoughts at the reduction in force were that it would have quite an impact on the employment situation, but, fortunately, here has been a job available for each and every traffic person who is willing to make a move!

Perfect time of the year to enjoy beauty at its best—Vermont! Won't you join us?

MAURICE "MOE" FORTIER, B.M.

Primary Elections Planned In Jacksonville

L.U. 2358, JACKSONVILLE, FLA.—At this writing in March, we are fast approaching the April primary elections. Already most of the frontrunners in the Mayor's race have called for the head of JEA's monarch, Irv the First,

and the replacement of the JEA Authority members whose appointed terms are up.

As we stated in earlier writings, we here in the local union and the city itself have suffered under the bungles and inept management now running the JEA. We promised that our local union would be deeply involved in the local political arena to correct the inequities we have endured at the hands of our management personnel and some of the local politicians. Our local union president, Larry Fulmer, is a candidate for a seat on the Civil Service Board and we are actively supporting other candidates who have proven to be friends of the employees in the past.

We believe when the elections are over, we will have elected officials who will return fair and efficient government to our city and good management to our utility.

In the meantime, tryouts have been held and practice has begun for our local union's softball team. We were very proud of our team's record last year and we want to wish them the best of luck this year.

Our negotiating team is meeting regularly, preparing our proposals for this year's contract negotiations. We are hoping for a good contract session this year in order to stay ahead of or at least abreast of the spiraling rise in prices.

Will keep everyone apprised of our progress in future letters.

BILL VIDELL, P.S.

Local 3 Retirees Elect Officers

L.U. 3 RETIREES ASSOCIATION, N. FLA. CHAPTER—Our election of officers was held in March and Jack Chadnick was elected to replace the outgoing chairman. Other changes in officers were for the first and second vice chairmen, and the rest of the officers were voted in according to Robert's Rules—one vote cast by our recording secretary—except for the board of directors.

Our installation of officers was held in May at the Breakers Hotel in Palm Beach. A luncheon was served and we danced to the music of Chet Savage.

The chairman for this event, Harry Greenfield, and his able assistants, Ron Drucker and Marty Gelber, have labored diligently to make this event a sell-out.

Our newly elected chairman, who is community-minded and a good trade unionist, needs no introduction to leadership. We look forward to a successful and active year for us.

DAVID BLANC, P.S.

Retired Members Club Very Active

L.U. 26 RETIRED MEMBERS CLUB, WASHINGTON, D.C.—The retired members of Local 26 have a very active club and are backed fully by our local union.

We meet the second Saturday of every month in our local union hall. Several active Brothers assist in setting up the hall and in serving refreshments. Our meetings follow the standard procedure with a speaker or a film of interest to all. We have 50 to 60 members and wives attending our meetings, and generally five to 10 guests present.

Our outside activities consist of an oyster roast in the fall, bus trips to various places, a special Christmas meeting, the annual local union picnic, and the annual local union Christmas party at which we are their guests and are always recognized.

WADE SHERIFF, B.M.

50/50 Raffle



At the 50/50 raffle at the club meeting of the Retired Members Club of Local 26, Washington, D.C., raffle chairman Martin Klein intently assists Eric Giles, grandson of Brother Henry Giles, in the drawing of the winning stub.



Brother Klein is shown with the happy raffle winner, Mrs. Virginia Rabbitt. In the background, left to right, are Recording Secretary James Hughes, President Singer, and Vice President Francis J. O'Neill. Treasurer Paul Rabbitt was missed by the camera.

Retirees Celebrate 81st Anniversary of Local 68

RETIRED MEMBERS CLUB OF L.U. 68, DENVER, COLO.—On Thursday, March 29, some 50 members of the Retired Members Club of Local 68 met at the union hall to celebrate the 81st anniversary of the local union. A delicious covered-dish lunch, furnished by the members, and coupled with sliced ham furnished by the local, provided a wonderful meal for those who attended. Brother John Robinson swears the ham was kosher. Regardless, it was very tasty.

Twenty-one dollars in door prizes was won: Vivian Battiste, \$5.00; George Watters, \$5.00; Thelma Wright, \$5.50; and \$5.50 by Wally Wallen.

Jean Marriner and Steve Vaala of the Electrical Industry Benefit Health Fund talked about and answered questions on filing procedures for prescription refunds, hospitalization, doctor's visits, etc. They were kept busy for an hour and a half or more. Thanks, Jean and Steve for all the information.

The death resolution was read for Brother William Thompson as Brother Roger Thompson draped the charter. All members stood with bowed heads in respect for our departed Brother.

Brother William Wood and his wife were present. I showed Brother Bill my original gold membership card signed by him as the first secretary of the Wiremen's Brotherhood Fund. How long ago it seems that a handful of us members organized the Brotherhood Fund, whose primary function was to pay a member's dues to keep from losing his union card.

Brothers Connie Sinner and Emerald Nelson and their wives were new retired members present. It was sure good to see you guys again; now be regular attenders. Brother Frank Quinn dropped by my house for a visit. Frank and I bungalo-hopped 30 years ago and we recalled the good old days over a few beers. The won-

derful memories of good friendship and brotherhood quickly come to mind when you meet these old working buddies when they show up at Retired Members Club meetings.

I do want to thank the members of the local union for donating 11 pints of blood that had to be replaced during my recent surgery. Thank you, thank you, Brothers for making brotherhood an integral part of our union.

RAY KUKOL, V.P.

Telephone Committee Helps Attendance at Meetings

RETIRES CLUB, LOCAL 349, MIAMI, FLA.

—We held our regular monthly meeting and our attendance has improved considerably, thanks to a newly formed Sunshine Telephone Comm.tee. This committee, a few days prior to our monthly meeting, telephones the membership to remind them of our meeting and locates transportation to the meeting for those who have none. This committee is doing a fine job, and our hats are off to them for a job well done; keep up the good work.

I would like to mention that Mrs. Mildred Pepper, wife of Congressman Claude Pepper, passed away this past month. Congressman Pepper is an honorary member of our Retirees Club, and we extend our condolences to him.

I apologize for missing a few *Journal* issues. I was a bit under the weather and was hospitalized for a few days. I am now feeling fine and the *Journal* articles will once again appear.

Summer and nice weather will soon be here, and some of our Brothers will be on the road again. Good luck to them.

AL FRENSDORF, P.S.

Retirees March Meeting Enlightening

L.U. 358 RETIRES ASSOCIATION, PERTH AMBOY, N.J.

—Once again the March 17 meeting proved to be most enlightening to the members who were able to be present. President Francis Smith introduced, for discussion, such topics as the needed increase of property exemption for senior citizens, discount cards for transportation, the present drug program, and the new revisions of the food stamp program. Laws covering private pension plans as opposed to federal, state, and disability pension plans were also discussed.

Because of President Smith's close association with the Federation, many topics discussed at this level are now being passed on at our Association meetings for discussion and comparison.

If you are retired from Local 358 and want to have a hand in making the years ahead better, you are cordially invited to attend the meetings and participate.

An afternoon luncheon is being planned by the group to be held in either April or May. The wives of the association members will be the honored guests. Once again, President Smith, the officers, and members wish to thank Brother Izzy Pawlowski for his unselfish efforts on their behalf at the local union level.

We here in Perth Amboy send our best wishes and good thoughts to our retired Brothers now residing throughout these United States. Stay healthy, Brothers, and keep informed.

STEVE R. SEHEIN, PRES.

Brother Jordan Is 'Retiree of the Month'

RETIRED MEMBERS CLUB OF L.U. 728, FT. LAUDERDALE, FLA.—Remember, in our last article, we told you about the fight with the telephone company to lower rates to Florida citizens which show a greater profit per line than

'Retiree of the Month'



Brother Harry Jordan is "Retiree of the Month" of the Retired Members Club of Local 728, Fort Lauderdale, Fla.

anywhere else in the nation. Evidently they agree, for they have just announced a rebate of \$45 million to the people they serve in Florida.

Harry Jordan, one of your members, is running as president of CAUS, the organization that was instrumental in obtaining the rebate. Also he is our "Retiree of the Month."

Brother Jordan has been a member of the IBEW for 60 years. For 52 of those years he was business manager of Local 237 in Niagara Falls, New York. He has attended eight IBEW Conventions and doesn't know how many committees he has served on. Harry is a charter member and past president of Niagara Falls AFL-CIO.

Jordan still found time to be very active in community civic affairs, serving 30 years on the Niagara Falls Housing Authority and as a representative to the New York State and Federal Housing Authority. He was the fiscal agent several years for the Urban Renewal program.

He not only served New York well but brought his interest in civic affairs into our community. Harry is very active in the North Broward Senior Citizens Association, a 4,500-member group. Harry is active in the Pompano Senior Citizens group and is one of your delegates to the Concerned Association of United Seniors, which includes all of Broward County and affiliation with the Dade County group. Glad to have you, Brother Jordan, and that goes for all the Club.

All of Broward County's cities are on the emergency phone 911. Be sure and tell your grandchildren to dial nine one one and not nine eleven. The little fellows might look for an 11 and there is not one on the dial. It could be confusing to them.

SAM HIGGINS, P.S.

(continued from page 21)

attorneys and consultants who make it their profession to advise employers on union-busting methods. The National Organizing Coordinating Committee is trying to find out what tactics these lawyers and consultants use, who profits from their advice, how much they are making, and who controls them. Afterwards, the committee's efforts will focus on ways of enforcing current laws, getting law associations to police their own ranks, and, finally, presenting the case to the responsible business community to assess the tactics and role of the labor-management consultants and to make certain that consultants comply with applicable laws and canons of ethics. Once the rights of American workers to organize are annihilated, what next?

ECONOMIC/COLLECTIVE BARGAINING TERMS

Authorization card—Statement signed by employee, during an organizing campaign, authorizing a designated union to act as his representative.

Checkoff—Arrangement under which an employer deducts the amount of union dues, assessments, and initiation fees from the pay of the employee and turns the deduction over to the union treasurer.

Employee election—Balloting by employees for the purpose of choosing a bargaining agent or decertifying one previously chosen.

Labor-Management Reporting and Disclosure Act—Federal statute adopted in 1959 establishing code of conduct for unions, union officers, employers, and labor relations consultants; popularly known as Landrum-Griffin Act.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

IN MEMORIAM

Father, more of our beloved Brothers and Sisters have been called from this Earth, leaving behind them grieving relatives and friends. We pray that You will receive their departed souls into Your home and that, there, they will happily await that moment when we can all be together again. Have mercy on them, Lord. Amen.

EWBA Death Claims Paid in March, 1979

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
2	Wilkson, H. S.	1,600.00	595	Smith, L. D.	1,600.00	Pens.(6)	Sherman, W. C.	1,600.00	Pens.(130)	Dobson, S. G.	1,600.00
3	Ansley, M. J.	1,600.00	611	Oskins, D.	1,600.00	Pens.(8)	Kraft, W.	1,600.00	Pens.(130)	O'Connor, P. E.	1,600.00
3	Miranda, A.	1,600.00	640	Albert, G. H.	1,600.00	Pens.(11)	Alyea, R.	1,600.00	Pens.(134)	Ardon, J. M.	1,600.00
3	Lennon, D.	1,600.00	660	Porto, C. H.	1,600.00	Pens.(11)	Davis, C. L.	1,600.00	Pens.(134)	Brauneis, G.	1,600.00
5	Byerly, R. N.	1,600.00	666	Russell, G. E.	1,600.00	Pens.(11)	Hoffman, W. H.	1,600.00	Pens.(134)	Finrock, B. C.	1,600.00
5	Duffill, J. B.	1,600.00	676	Gandy, C. W.	1,600.00	Pens.(11)	Judd, J. N.	1,600.00	Pens.(134)	Hall, F. C.	1,600.00
6	Amar, L. A.	1,600.00	683	Lamson, E. J.	1,600.00	Pens.(11)	Karp, F. A.	1,600.00	Pens.(134)	Hollems, W. P.	1,600.00
9	O'Neill, F. T.	1,600.00	683	Elder, R. H.	1,600.00	Pens.(11)	Martin, O.	1,600.00	Pens.(134)	Lange, C. E.	1,600.00
11	Martin, C.	1,600.00	716	Phillips, R. J.	1,600.00	Pens.(11)	Mitchell, R. F.	1,600.00	Pens.(134)	Mangelsdorf, W.	1,600.00
16	Paledino, J. J.	1,600.00	716	Watkins, J. S.	1,600.00	Pens.(11)	Nemeth, L.	1,600.00	Pens.(134)	McNicholas, L. E.	1,600.00
18	Bradshaw, W. L.	1,600.00	730	Calarco, J. J.	1,600.00	Pens.(11)	Pearcy, L. E.	1,600.00	Pens.(134)	Rudman, J. E.	1,600.00
23	Krech, C. O.	1,600.00	760	Galloway, F.	1,600.00	Pens.(11)	Siebenberg, L.	1,600.00	Pens.(134)	Sample, W.	1,600.00
26	Strawson, L.	1,600.00	769	Gearhart, L. J.	1,600.00	Pens.(11)	Wallace, W. C.	1,600.00	Pens.(134)	Smith, C. T.	1,600.00
34	Daughtry, F. W.	1,600.00	835	Keel, W. D.	1,600.00	Pens.(11)	Yeoman, R. A.	1,600.00	Pens.(134)	Smith, F. L.	1,600.00
35	Lafin, H. C.	1,600.00	846	Hudson, W. T.	1,600.00	Pens.(17)	Andre, H.	1,600.00	Pens.(138)	Wilson, C. V.	1,600.00
38	Sims, A. T.	1,600.00	846	Wade, H. D.	1,600.00	Pens.(17)	Beaudette, F. H.	1,600.00	Pens.(146)	Bascom, F. E.	1,600.00
43	Ryan, L. P.	1,600.00	852	Smith, J. H.	1,600.00	Pens.(17)	Emerson, D. G.	1,600.00	Pens.(146)	Swan, W. J.	1,600.00
46	Johnson, L. R.	1,600.00	861	Barker, C. C.	1,600.00	Pens.(18)	Bibelheimer, K.	1,600.00	Pens.(153)	Takach, J. C.	1,600.00
46	Vanvalkenbur, G. D.	1,600.00	867	Runner, E. C.	1,600.00	Pens.(18)	Foss, H. M.	1,600.00	Pens.(160)	Julkowski, A. S.	1,600.00
46	Larsen, R. C.	1,600.00	910	Goodberry, H. E.	1,600.00	Pens.(18)	Lampe, O. W.	1,600.00	Pens.(164)	Goebel, W.	1,600.00
47	Scott, W.	1,600.00	915	Suarez, J. R.	1,600.00	Pens.(18)	Miller, E. J.	1,600.00	Pens.(164)	Scheurer, R.	1,600.00
48	Fanaff, A. L.	1,600.00	934	Dillon, W. F.	1,600.00	Pens.(18)	Sennec, J. J.	1,600.00	Pens.(176)	Allen, L. A.	1,600.00
48	Frazier, G. L.	1,600.00	1002	Money, C. C.	1,600.00	Pens.(23)	Beutler, G. E.	1,600.00	Pens.(183)	Lane, W. A.	1,600.00
51	Dunn, G. L.	1,600.00	1049	Demetres, T. N.	1,600.00	Pens.(23)	Hoge, B. W.	1,600.00	Pens.(191)	Elmgren, E.	1,600.00
51	Emmons, C. O.	1,600.00	1200	Rimshaw, L. J.	1,600.00	Pens.(24)	Brooks, T. S.	1,600.00	Pens.(193)	Petersen, C. J.	1,600.00
59	Fagala, R. L.	1,600.00	1205	Davis, B. A.	1,600.00	Pens.(24)	Warner, D.	1,600.00	Pens.(196)	Bailey, L. T.	1,600.00
68	Adams, D.	1,600.00	1212	Werner, R. M.	1,600.00	Pens.(26)	Harmon, C. D.	1,600.00	Pens.(212)	Fogarty, R.	1,600.00
68	With, A. L.	1,600.00	1250	Johnson, R. G.	1,600.00	Pens.(26)	Miles, H. F.	1,600.00	Pens.(212)	Kaufman, H. F.	1,600.00
71	Brown, L. G.	1,600.00	1377	Manfroy, F.	1,600.00	Pens.(27)	McMullen, J. F.	1,600.00	Pens.(212)	Patton, G. S.	1,600.00
72	Shipp, D. G.	1,066.67	1525	Vaughn, W. K.	1,600.00	Pens.(31)	McArton, H. L.	1,600.00	Pens.(212)	Essex, J. L.	1,600.00
73	White, J. B.	1,600.00	1788	Cesarski, P. R.	1,600.00	Pens.(31)	Stater, L. T.	1,600.00	Pens.(214)	Fitzharris, J. J.	1,600.00
77	Purbaugh, C. C.	1,600.00	1788	Perrier, P. W.	1,600.00	Pens.(31)	Yerxa, H. R.	1,600.00	Pens.(217)	Applione, A. L.	1,600.00
96	Sansoucy, A. W.	1,600.00	1788	Williams, C. L.	1,600.00	Pens.(32)	Woodard, W. D.	1,600.00	Pens.(238)	West, T. J.	1,600.00
99	Skorupa, L.	1,600.00	1816	Raspberry, H. H.	1,600.00	Pens.(35)	Menard, C. H.	1,600.00	Pens.(245)	Callahan, W. B.	1,600.00
109	Green, T. A.	1,600.00	2166	McKinney, D. H.	1,600.00	Pens.(38)	Slaby, O. F.	1,600.00	Pens.(245)	Frame, E. W.	1,600.00
116	Cheek, D. O.	1,600.00	2330	Benoit, S. E.	1,600.00	Pens.(40)	Brooks, V. K.	1,600.00	Pens.(246)	Montgomery, G.	1,600.00
124	Mittelstadt, R. E.	1,600.00	I.O.(64)	Jones, D. R.	1,600.00	Pens.(40)	Brown, A. R.	1,600.00	Pens.(254)	Daw, H. C.	1,600.00
125	Olsen, N. A.	1,600.00	I.O.(84)	Talient, G. M.	1,600.00	Pens.(41)	Head, J. J.	1,600.00	Pens.(256)	Darling, L. F.	1,600.00
126	Harkins, T. D.	1,600.00	I.O.(134)	Abel, E.	1,600.00	Pens.(41)	Horn, H. E.	1,600.00	Pens.(258)	Belmas, M.	1,600.00
126	Foxwell, A. J.	1,600.00	I.O.(414)	Bailey, Sr., D. R.	1,600.00	Pens.(41)	Stuckel, R. W.	1,600.00	Pens.(259)	Russell, F. C.	1,600.00
134	Bourne, A. J.	1,600.00	I.O.(732)	Lane, A. H.	1,600.00	Pens.(44)	Erickson, E. C.	1,600.00	Pens.(265)	Hassel, W. H.	1,600.00
134	Hroch, R. H.	1,600.00	I.O.(1377)	Zanko, W.	1,600.00	Pens.(46)	Manifold, F. L.	1,600.00	Pens.(265)	Simecek, L. R.	1,600.00
134	Negri, M.	1,600.00	Pens.(1)	Myers, J. O.	1,600.00	Pens.(47)	Kraetsch, E. A.	1,600.00	Pens.(266)	Richmond, A. E.	1,600.00
134	Papendick, G.	1,600.00	Pens.(1)	Phillips, F. O.	1,600.00	Pens.(52)	Holloway, F. W.	1,600.00	Pens.(280)	Carlson, P. F.	1,600.00
134	Schlager, Jr., A. W.	1,600.00	Pens.(1)	Schuchardt, J. C.	1,600.00	Pens.(52)	Pearl, R.	1,600.00	Pens.(284)	Gordon, R. E.	1,600.00
166	Nasuta, F. A.	1,600.00	Pens.(1)	Scott, J.	1,600.00	Pens.(57)	Hansen, Jr., O.	1,600.00	Pens.(292)	Hendricks, Jr., F.	1,600.00
175	Thompson, E. R.	1,600.00	Pens.(2)	Hainen, N. J.	1,600.00	Pens.(57)	Welsh, B. A.	1,600.00	Pens.(293)	Wentzel, P. J.	1,600.00
176	Rogers, A. E.	1,037.51	Pens.(3)	Baillargeon, H. L.	1,600.00	Pens.(59)	White, J. D.	1,600.00	Pens.(302)	Harrison, C. A.	1,600.00
196	Donahue, D. E.	1,600.00	Pens.(3)	Bauer, D.	1,600.00	Pens.(64)	Nelson, C. R.	1,600.00	Pens.(302)	Hosking, G. B.	1,600.00
215	Myers, W. J.	1,600.00	Pens.(3)	Carballo, M. M.	1,600.00	Pens.(66)	Bull, C. F.	1,600.00	Pens.(306)	Miller, P. O.	1,600.00
223	Bevis, R. A.	1,600.00	Pens.(3)	Compton, H. B.	1,600.00	Pens.(66)	Miguez, L.	1,600.00	Pens.(309)	Baker, C. G.	1,600.00
252	Leonard, R. O.	1,600.00	Pens.(3)	Costello, E.	1,600.00	Pens.(66)	Voliman, H.	1,600.00	Pens.(309)	Sievers, F.	1,600.00
258	Reid, M. J.	1,600.00	Pens.(3)	Dassler, A. E.	1,600.00	Pens.(68)	Brown, K.	1,600.00	Pens.(310)	Brewer, G. P.	1,600.00
291	Orr, M. L.	1,600.00	Pens.(3)	Fierman, T.	1,600.00	Pens.(72)	Lain, T. E.	1,600.00	Pens.(338)	Gean, S.	1,600.00
302	Ross, W. A.	1,600.00	Pens.(3)	Froh, H. O.	1,600.00	Pens.(73)	Jacobsen, H. B.	1,600.00	Pens.(340)	Price, G. A.	1,600.00
305	Renkenberger, E. T.	1,600.00	Pens.(3)	Gormley, E.	1,600.00	Pens.(76)	Moizan, A.	1,600.00	Pens.(340)	Smith, H. W.	1,600.00
309	Stevenson, S. M.	1,600.00	Pens.(3)	Kayser, H. J.	1,600.00	Pens.(77)	Amos, T. L.	1,600.00	Pens.(342)	Gurley, V. L.	1,600.00
347	Townsend, D. L.	1,600.00	Pens.(3)	Leahy, H. S.	1,600.00	Pens.(77)	Hokanson, W. O.	1,600.00	Pens.(349)	Holland, E. E.	1,600.00
358	Rapack, Jr., A.	1,600.00	Pens.(3)	Lombardi, A.	1,600.00	Pens.(77)	Richmond, H. E.	1,600.00	Pens.(352)	Meissner, R. B.	1,600.00
369	MacDonald, J. E.	1,600.00	Pens.(3)	MacLeod, M. E.	1,600.00	Pens.(77)	Ruckhaber, L. C.	1,600.00	Pens.(352)	Sebrell, R. F.	1,600.00
401	Chambers, F. J.	1,600.00	Pens.(3)	Martin, J. J.	1,600.00	Pens.(77)	Wenzler, K. C.	1,600.00	Pens.(358)	Bash, J. L.	1,600.00
413	Felig, P. E.	1,600.00	Pens.(3)	McMahon, J. J.	1,600.00	Pens.(82)	Travis, C. P.	1,600.00	Pens.(365)	Bryant, J. E.	1,600.00
429	Woodard, H. L.	1,600.00	Pens.(3)	Messina, S. M.	1,600.00	Pens.(86)	Driscoll, E. B.	1,250.00	Pens.(369)	Deleuil, Jr., W.	1,600.00
437	Richi, J. A.	1,600.00	Pens.(3)	Nielsen, H.	1,600.00	Pens.(86)	Lindskoog, H.	1,600.00	Pens.(369)	Walker, D. M.	1,600.00
439	Hosey, J. D.	1,600.00	Pens.(3)	O'Brian, F.	1,600.00	Pens.(96)	Hoffman, P. F.	1,600.00	Pens.(390)	Crawford, F. M.	1,600.00
440	Hawkins, V. L.	1,600.00	Pens.(3)	Ryan, D.	1,600.00	Pens.(98)	McConaghy, E. L.	1,600.00	Pens.(397)	Ryan, L.	1,600.00
459	Parks, C. S.	1,600.00	Pens.(3)	Scheuplein, F. C.	1,600.00	Pens.(98)	Scheuplein, F. C.	1,600.00	Pens.(398)	Rowell, D. O.	1,600.00
494	Kumbers, J. A.	1,600.00	Pens.(3)	Schultheis, G. E.	1,600.00	Pens.(99)	Smith, C. E.	1,600.00	Pens.(398)	Sanders, G. H.	1,600.00
495	Hoffman, Jr., E. O.	1,600.00	Pens.(3)	Shovlin, F. B.	1,600.00	Pens.(100)	Hoskins, G. J.	1,600.00	Pens.(400)	Gerlach, F. J.	1,600.00
497	Hogan, M. A.	1,600.00	Pens.(3)	Simpson, F. J.	1,600.00	Pens.(103)	Brown, W. T.	1,600.00	Pens.(414)	Quade, E. W.	1,600.00
508	Lockett, R. E.	1,600.00	Pens.(3)	Sommer, A. G.	1,600.00	Pens.(107)	Huistra, G.	1,600.00	Pens.(425)	Peters, J. W.	1,600.00
522	Romano, S. J.	1,600.00	Pens.(3)	Steel, R. A.	1,600.00	Pens.(110)	Gillund, C.	1,600.00	Pens.(428)	Brantner, E. D.	1,600.00
531	Hamilton, R. E.	1,600.00	Pens.(3)	Thomiser, F.	1,600.00	Pens.(125)	Foster, W. H.	1,600.00	Pens.(428)	Simpson, H. A.	1,600.00
531	Travis, G. X.	1,600.00	Pens.(3)	Truehall, G. M.	1,600.00	Pens.(125)	Harris, C. H.	1,600.00	Pens.(429)	Johnson, C. A.	1,600.00
545	Kennard, R. S.	1,600.00	Pens.(3)	Wiesenberg, M.	1,600.00	Pens.(125)	Herrling, A. T.	1,600.00	Pens.(429)	Martin, E. A.	1,600.00
545	King, E. L.	1,600.00	Pens.(5)	Hursen, F. C.	1,600.00	Pens.(125)	Rings, V. E.	1,600.00	Pens.(429)	Steele, W. H.	1,600.00
558	Rhodes, R. A.	1,600.00	Pens.(6)	Brazil, V. E.	1,600.00	Pens.(126)	Boyd, F. W.	1,600.00	Pens.(436)	Bean, O. O.	1,600.00
574	McPhail, D. R.	1,600.00	Pens.(6)	Gros, L. P.	1,600.00	Pens.(126)	Levisky, J.	1,600.00	Pens.(439)	Humphreys, F. O.	1,600.00
584	Vickers, M. I.	1,600.00	Pens.(6)	Hough, Jr., I. D.	1,600.00	Pens.(126)	Myers, P.	1,600.00	Pens.(442)	Walter, C. T.	1,600.00
586	Cunningham, F. W.	1,600.00	Pens.(6)	Rees, F. H.	1,600.00	Pens.(130)	Deubler, E. J.	1,600.00	Pens.(449)	Adams, L.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(456)	Gillis, D.	1,600.00	Pens.(676)	Drake, J. A.	1,600.00	Pens.(920)	Wilson, C. W.	1,600.00	Pens.(I.O.)	Calverley, G. D.	1,600.00
Pens.(474)	Barfield, B. C.	1,600.00	Pens.(677)	Lane, A. R.	1,600.00	Pens.(928)	Sorenson, S. V.	1,600.00	Pens.(I.O.)	Carpenter, C. W.	1,600.00
Pens.(475)	Eddings, W. V.	1,600.00	Pens.(684)	Burman, B. L.	1,600.00	Pens.(931)	Sell, R. A.	1,600.00	Pens.(I.O.)	Chapman, A. C.	1,600.00
Pens.(477)	Evans, J. H.	1,600.00	Pens.(695)	Houp, J. R.	1,600.00	Pens.(947)	Jones, E. E.	1,600.00	Pens.(I.O.)	Dusenbery, E. I.	1,600.00
Pens.(477)	Sodemann, W. W.	1,600.00	Pens.(697)	Spickard, B. E.	1,600.00	Pens.(949)	Martinson, H.	1,600.00	Pens.(I.O.)	Engh, P. E.	1,600.00
Pens.(479)	Fisher, C.	1,600.00	Pens.(697)	Wolf, F. E.	1,600.00	Pens.(949)	Weium, J. H.	1,600.00	Pens.(I.O.)	Fisher, C. H.	1,600.00
Pens.(479)	Lloyd, A. W.	1,600.00	Pens.(700)	Spencer, C. C.	1,600.00	Pens.(952)	Johnson, W. E.	1,600.00	Pens.(I.O.)	Foster, H. J.	1,600.00
Pens.(479)	Warnock, J. P.	1,600.00	Pens.(700)	Tako, J. W.	1,600.00	Pens.(975)	King, G. L.	1,600.00	Pens.(I.O.)	Garwin, R.	1,600.00
Pens.(481)	Quick, E. D.	1,600.00	Pens.(702)	Hyde, G.	1,600.00	Pens.(1021)	Clingan, G. P.	1,600.00	Pens.(I.O.)	Happe, A. J.	1,600.00
Pens.(497)	Grizzle, W. M.	1,600.00	Pens.(702)	Pierce, R. E.	1,600.00	Pens.(1021)	Weaver, W. H.	1,600.00	Pens.(I.O.)	Hennings, C. R.	1,600.00
Pens.(505)	Simer, E. M.	1,600.00	Pens.(704)	Dwyer, L. J.	1,600.00	Pens.(1149)	Sanderson, E. R.	1,600.00	Pens.(I.O.)	Hulsey, E. M.	1,600.00
Pens.(528)	Schmechel, E.	1,600.00	Pens.(724)	Keppler, F. C.	1,600.00	Pens.(1186)	Gould, J.	1,600.00	Pens.(I.O.)	Kinney, R. F.	1,600.00
Pens.(531)	Meyn, M.	1,600.00	Pens.(728)	Williams, H. R.	1,600.00	Pens.(1204)	Wells, L. C.	1,600.00	Pens.(I.O.)	Kinstler, K. R.	1,600.00
Pens.(531)	Woolley, A. T.	1,600.00	Pens.(733)	Boykin, T. F.	1,600.00	Pens.(1205)	Hickman, C. W.	1,600.00	Pens.(I.O.)	Kurtz, G. E.	1,600.00
Pens.(533)	Schroeder, W.	1,600.00	Pens.(733)	Nix, A.	1,600.00	Pens.(1212)	Healy, T. M.	1,600.00	Pens.(I.O.)	Labare, C. L.	1,400.00
Pens.(551)	Haugen, E.	1,600.00	Pens.(733)	Foster, F. F.	1,600.00	Pens.(1212)	Norberg, C. M.	1,600.00	Pens.(I.O.)	Lewis, G. H.	1,600.00
Pens.(558)	Perryman, C. L.	1,600.00	Pens.(734)	McRaney, A. T.	1,600.00	Pens.(1212)	Schutzman, C.	1,600.00	Pens.(I.O.)	Lugauer, H. M.	1,600.00
Pens.(558)	Vosier, D.	1,600.00	Pens.(734)	Perry, A. E.	1,600.00	Pens.(1228)	Buttrick, J. D.	1,600.00	Pens.(I.O.)	Lyver, M. D.	1,600.00
Pens.(561)	Dilauro, A.	1,600.00	Pens.(734)	Rossi, S.	1,600.00	Pens.(1228)	Glady, J. R.	1,600.00	Pens.(I.O.)	Manouagian, J. H.	1,600.00
Pens.(561)	Lorian, L.	1,600.00	Pens.(738)	Boyett, R. H.	1,600.00	Pens.(1248)	Vokoun, W. A.	1,600.00	Pens.(I.O.)	Marousek, E.	1,600.00
Pens.(569)	Cuthbert, L.	1,600.00	Pens.(743)	Brenneman, K. L.	1,600.00	Pens.(1249)	Starr, B. C.	1,600.00	Pens.(I.O.)	Masteron, R. H.	1,600.00
Pens.(569)	Wells, D. W.	1,600.00	Pens.(750)	Cherry, I. W.	1,600.00	Pens.(1259)	Baird, L. C.	1,600.00	Pens.(I.O.)	McClain, B. A.	1,600.00
Pens.(572)	Gleason, H. V.	1,600.00	Pens.(763)	Whetstone, M.	1,600.00	Pens.(1399)	Watt, Jr., W.	1,600.00	Pens.(I.O.)	McCommon, N. H.	1,600.00
Pens.(572)	Jones, J. A.	1,600.00	Pens.(766)	Anderson, R. B.	1,600.00	Pens.(1426)	Wonderlich, A. F.	1,600.00	Pens.(I.O.)	McKinnon, J. A.	1,600.00
Pens.(574)	Stitt, G. J.	1,600.00	Pens.(769)	Orr, J. B.	1,600.00	Pens.(1464)	Duchene, C. J.	1,600.00	Pens.(I.O.)	Mista, J. J.	1,600.00
Pens.(581)	Julian, J.	1,600.00	Pens.(772)	Anderson, J. J.	1,600.00	Pens.(1547)	Scogin, D. J.	1,600.00	Pens.(I.O.)	Moshier, W. H.	1,600.00
Pens.(584)	Slamans, W. W.	1,600.00	Pens.(781)	Raymond, G. H.	1,600.00	Pens.(1725)	Meade, L.	1,600.00	Pens.(I.O.)	Nitzsche, H. H.	1,600.00
Pens.(589)	Ervolina, D.	1,600.00	Pens.(816)	Tucker, W. H.	1,600.00	Pens.(1814)	Ortega, R. A.	1,600.00	Pens.(I.O.)	Offen, B. W.	1,600.00
Pens.(591)	Kaiser, E. V.	1,600.00	Pens.(836)	Christensen, L. A.	1,600.00	Pens.(2017)	Stevens, C. W.	1,600.00	Pens.(I.O.)	Reiman, R. E.	1,600.00
Pens.(595)	Bouthillier, R. A.	1,600.00	Pens.(836)	Taylor, E. B.	1,600.00	Pens.(2085)	Ladyman, W.	1,600.00	Pens.(I.O.)	Richards, V. J.	1,600.00
Pens.(606)	Snipes, E. W.	1,600.00	Pens.(850)	Smith, O. F.	1,600.00	Pens.(2150)	Belongia, A. J.	1,600.00	Pens.(I.O.)	Ring, E. F.	1,600.00
Pens.(611)	Moore, W. E.	1,600.00	Pens.(865)	Webner, R. M.	1,600.00	Pens.(I.O.)	Anderson, C. R.	1,600.00	Pens.(I.O.)	Ring, T.	1,600.00
Pens.(618)	Filkins, W. E.	1,600.00	Pens.(873)	Mongosa, J. S.	1,600.00	Pens.(I.O.)	Baker, L. T.	1,600.00	Pens.(I.O.)	Schmaltz, C. L.	1,600.00
Pens.(649)	Smith, A. M.	1,600.00	Pens.(885)	Lawson, G. M.	1,600.00	Pens.(I.O.)	Baldwin, J. C.	1,600.00	Pens.(I.O.)	Smith, M. B.	1,600.00
Pens.(655)	Ritter, J. G.	1,600.00	Pens.(887)	DeLuca, F.	1,600.00	Pens.(I.O.)	Bolton, E.	1,600.00	Pens.(I.O.)	Staight, A. P.	1,600.00
Pens.(659)	Davis, W. E.	1,600.00	Pens.(902)	Dool, G. L.	1,600.00	Pens.(I.O.)	Boyles, E. S.	1,600.00	Pens.(I.O.)	Ward, J. J.	1,600.00
Pens.(660)	Goodson, M. A.	1,600.00	Pens.(903)	Richards, J. T.	1,600.00	Pens.(I.O.)	Brown, H.	1,600.00	Pens.(I.O.)	Williams, L. R.	1,600.00
Pens.(666)	Whitmore, E. C.	1,600.00	Pens.(912)	Keaton, P.	1,600.00	Pens.(I.O.)	Cach, S.	1,600.00	Total Payments	\$751,954.18	

International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	501		167
TOTAL NUMBER ON PENSION	67,998		26,064
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,838,731.58		\$ 2,967,458.16
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$44,846,135.47		\$35,162,232.75
DEATH BENEFITS PAID LAST MONTH	\$ 155,391.21	\$ 752,166.52	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,561,250.35	\$7,673,506.58	

Retired Representative Moore Dies



The Brotherhood was saddened recently to learn of the death of retired International Representative William C. Moore. Brother Moore was born December 10, 1907 in Detroit, Michigan and joined the IBEW in 1937 as a member of Local Union 1063, Detroit, Michigan. He served in Local 1063 in various offices and while serving as President and Acting Business Manager was appointed to the International Staff in March 1947 and was assigned to the 6th Vice Presidential District Staff. While serving as an International Representative Brother Moore became well known as a dedicated trade unionist while servicing the IBEW Manufacturing and Telephone Locals in the 6th District until he retired in April 1971.

"Bill" Moore was very proud of the fact that he worked on just two jobs—one at Bull Dog Electric Products Company for twenty-three years and one as a union representative with the IBEW for twenty-four years. All the officers and members of the IBEW extend sincere sympathy to his family and friends.

ADDRESS CHANGES!

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupons on pages 43 or 51 or 70.

REFLECTIONS

My Dad

When I was five,
I loved you, Dad;
You gave me a bath,
A hug when I was sad.

And I loved you, Dad,
When I was ten,
When I broke my bike,
You fixed it—again.

When I was thirteen,
I loved you, Dad;
You didn't laugh
When I wore the latest fad.

And when I was sixteen,
I loved you, Dad,
Teaching me to drive,
You said I wasn't "too bad."

Now at twenty and one,
I love you still.
You hold a place in my heart
No one else can fill.

And you say because you're fifty,
You're going to fall apart;
Remember where I've got you,
You're young in my heart.

Patricia Hartman
Daughter of Joseph J. Hartman
Local 38, Cleveland, Ohio

What a Day!

He leaves for work in such a
fury—
Seems he's always in a hurry;
Stops for coffee with the guys,
Suppose it's then he breathes a
sigh.

Always hear it's been a day;
Is it worth it for the pay?
With a sigh off come the shoes,
To the sofa for his snooze.

Eats his supper in a rush,
Up for a shower in a hush;
Off for bowling or a meeting,
Seems once again he is leaving.

Comes to bed, oh, so mellow,
He's been out late with the
fellows.

With a kiss he's to his dreams,
What a day, so it seems.

Aline Busse
Wife of Marvin Busse
Local 531, LaPorte, Ind.

Telephone Man

Come on in,
Telephone man of mine.
I'll take your coat
While you unwind.
Dinner's nearly ready and
I've waited all day
To see you home.
I'm glad to say
You're looking fine,
And I'm proud of you
For doing all the things you do:
For working and loving every
day,
For making life pleasant
Every inch of the way.
You're a friend of mine and
husband, too,
Who does so well the work you
do;
Whose interest lies in every
day—
I admire you, honey, in every
way.

Mrs. Georgette Steinberg
Wife of Glen W. Steinberg
Local 134, Chicago, Ill.



Cut the Grass, ...NOT YOURSELF!

Safety Checklist for Power Lawn Mower

■ Before starting your mower, clear the lawn of metal objects, stones and sticks. A mower can hurl a bit of yard debris at speeds up to 170 miles an hour. Mow only when the grass is dry. Thousands of toes are amputated or mangled every year when feet slip under the blade housing. Wear shoes—steel-tipped safety shoes if you have them. Be careful mowing on slopes. Proper technique is to mow sideways, as in contour farming.

■ Stop the engine whenever you leave the mower. Children and young teenagers should never be allowed to operate power mowers. Keep children away while you're mowing. They are likely to run into moving parts or against the hot exhaust pipes. More than one child has been killed by a piece of wire, bottle or other debris propelled by a rotor blade.

■ Refueling a mower while it is running, or even while the engine is hot, can cause fire or explosion. Wait for the engine and muffler to cool, then always refill out of doors where gasoline vapors can escape into the air. When starting the engine, stand firmly with feet away from the blade. Know the controls, and make certain that self-propelled mowers are not in gear.

