

JOURNAL • OCT • 79

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# IBEW FOUNDERS' SCHOLARSHIPS FOR 1980

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

■ The IBEW takes great pleasure in announcing the Founders' Scholarship Program for 1980.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time, university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants—one scholarship for each 25 qualified applicants or major fraction thereof. The scholarships are worth \$2,500 a year for up to four years of undergraduate study toward a bachelor's degree in any of the approved fields listed in this announcement. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor the small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

**Eligibility**—IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years are eligible to apply for the Founders' Scholarships. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take the Scholastic Aptitude Test (SAT), which will be administered in communities throughout the United States and Canada on November 3, 1979, December 1, 1979, and January 26, 1980. Applications must be received by the Scholarship Selection Committee by January 31, 1980.

Complete information on requirements, instructions, and official application forms may be obtained from your local union or by mailing the coupon below to:

**IBEW Founders'  
Scholarship Administrator**  
1125 15th Street, N.W.  
Washington, D.C. 20005

Please note, this is an adult program for *IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters themselves are qualified.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute, not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

### ENGINEERING COURSES

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SEND FOR IBEW  
SCHOLARSHIP APPLICATIONS

Please send me the leaflet, "1980 IBEW FOUNDERS' SCHOLARSHIPS," and necessary application materials.

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(print or type)

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Note: All information must be supplied.

# JOURNAL • OCTOBER • 79

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CHARLES H. PILLARD, Editor

Volume 78, No. 10

October, 1979

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**ON OUR COVER**—This beautiful harvest scene appropriately depicts Autumn and its many symbolic fruits of our labor. Special mention is made on the opposite page of our "Founder's Scholarship."



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## EXECUTIVE OFFICERS

**CHARLES H. PILLARD**  
International President  
1125 15th St., N.W.  
Washington, D.C. 20005

**RALPH A. LEIGON**  
International Secretary  
1125 15th St., N.W.  
Washington, D.C. 20005

**THOMAS VAN ARSDALE**  
International Treasurer  
158-11 Jewel Avenue  
Flushing, N.Y. 11365

## VICE PRESIDENTS

First District, **K. G. ROSE**  
45 Sheppard Ave. East, Suite 401  
City of North York  
Willowdale, Ontario M2N 5Y1

Second District, **FLYNN, JOHN E.**  
161 Forbes Road, Fourth Floor  
Braintree, Mass. 02184  
Effective: Immediately

Third District, **JOHN J. BARRY**  
222 Mamaroneck Avenue  
White Plains, New York 10605

Fourth District, **B. G. WILLIAMSON**  
7710 Reading Road  
Amberlawn Executive Bldg.  
Suite 9  
Cincinnati, Ohio 45237

Fifth District, **DAN H. WATERS**  
No. 2 Metroplex Drive  
Suite 113  
Birmingham, Ala. 35209

Sixth District, **JAMES P. CONWAY**  
Commerce Plaza Three, Suite 570  
2015 Spring Road  
Oak Brook, Illinois 60521

Seventh District, **RAYMOND G. DUKE**  
2701 Avenue E, East  
Suite 412  
Arlington, Texas 76011

Eighth District,  
**LAWRENCE C. FARNAN**  
Suite 264C  
2460 West 26th Ave.  
Denver, Colorado 80211

Ninth District, **S. R. McCANN**  
1700 South El Camino Real  
Borel Square, Suite 301  
San Mateo, California 94402

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O'Hare Office Building 1, Suite 400  
10400 W. Higgins Road  
Rosemont, Illinois 60018

Eleventh District, **JACK F. MOORE**  
300 South Jefferson, Suite 300  
Springfield, Missouri 65806

Twelfth District, **M. A. WILLIAMS**  
Franklin Building, Suite 515  
Chattanooga, Tennessee 37411

## INTERNATIONAL EXECUTIVE COUNCIL

**WESLEY I. TAYLOR**  
Chairman  
Executive West, Suite 207  
2421 Production Drive  
Indianapolis, Indiana 46241

First District, **JOHN J. McNULTY**  
431 Wyoming Avenue  
Scranton, Pennsylvania 18503

Second District, **JAMES F. MULLONEY**  
6 Deacon Benham Drive  
Stow, Massachusetts 01775

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1590 East 23rd Street  
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Fourth District, **HARRY BEXLEY**  
501 Pulliam St., S.W.  
Atlanta, Georgia 30312

Fifth District, **ROBERT MISSEY**  
5850 Elizabeth Ave.  
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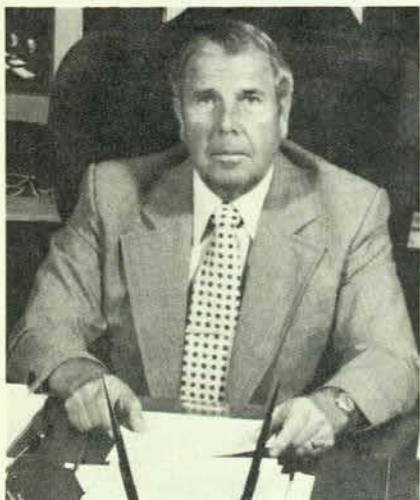
Sixth District, **THOMAS H. PURSLEY**  
1511 Bayou Home Drive  
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Seventh District, **GLEN G. McCALL**  
P.O. Box 3138  
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## EDITORIAL COMMENT



### Now Is The Time For Economic Justice!

*"A program should be established where labor, industry, and the public sector could determine industry-by-industry wage guidelines."*

■ Today from every city, town and hamlet is heard the rumble of economic discontent. The expressions of dissatisfaction are becoming more and more noticeable day by day as more segments of our society are affected by the causes of the recessionary times.

This indicates that the people who toil with their hands and minds are finding it a more serious problem every day to obtain life's necessities.

It seems almost impossible for the breadwinners of families to find a remedy to overcome the present intolerable and ever-increasing costs of living. The hardships of this particular situation have been brought about because prices for the basic necessities have soared more than twice as fast as workers' wages. Consequently, wage increases granted one day are wiped out the next.

Added to the economic woes of the communities and the people who live in them is the sad fact that the already high jobless rate in the nation is steadily rising. This means that in many areas there will be a deeper recession and more workers who can barely make ends meet. Now they will suffer even greater hardships and more unemployment.

Added to this is the fact that in the last year, wholesale energy prices have almost doubled. What it all means is that the workers and their families are being forced to face a reduced standard of living. Organized labor does not like it. We will continue to demand a better deal for working men and women.

For too many years, it has now been over a decade, workers have had to bear the brunt of continuing economic sacrifice. Workers have been compelled to suffer the burden of sacrificing their buying power and their jobs and employment opportunities, while seeing others reap the benefits from high prices, high profits and high interest rates. Organized workers have been called upon to keep their wage demands at the bargaining table within guidelines that have been unfair, while prices and profits have been allowed to soar uncontrolled.

Therefore, the AFL-CIO and its affiliates are asking for a wholesale revamping of the Administration's wage-price guidelines program. With the prices of the necessities of life double or more above the average worker's increase in wages, the AFL-CIO is calling for a workable anti-inflation program that will eliminate the 7 percent so-called voluntary cap on wage and benefit increases.

A program should be established where labor, industry, and the public sector could determine industry-by-industry wage guidelines. A panel of consumers, business, and public representatives should be established to develop a workable anti-inflation program focusing on prices. This way double-digit inflation would be slowed down and equality would be achieved as government, labor and industry help fight the way out of the grip of the recession that is curtailing our nation's economic growth.

*Charles H. Pillard*

# Local 206 Charter Presented

The charter for Local 206, Helena, Montana, was presented by International Vice President of the Eighth District, Lawrence Farnan, on July 14, 1979, at the Colonial Inn in Helena.

Attending the ceremony were newly appointed officers, Executive Board members, telephone company officials, business managers of other Montana locals and guests.

The new local was the culmination of a drive by interested telephone members to reorganize the telephone membership, which had been scattered throughout the state in eleven different locals, into one central organization. A petition was filed in November, 1978, requesting Vice President Farnan to conduct an election among the total membership.

Interested parties met with Vice President Farnan in January, 1979, at the Northern Hotel in Billings. The International Office determined that an election timetable would be established for balloting by telephone members in Montana. The membership voted to form one statewide local union by a five-to-one margin.

In April, the Telephone Council T-5 delegation met at Fairmont Hot Springs and adopted a tentative set of bylaws for a new statewide local union.

Vice President Farnan appointed the officers for Local 206. They were chosen from the officers of Telephone Council T-5 and interested telephone



Pictured with the new Local Union 206 Charter are, left to right, Eighth District International Vice President Larry Farnan, Local 206 President Duane Boule, and Local 206 Business Manager James Parsons.



Celebrating the historic occasion are, left to right, Local 206 Vice President Dennis Theriault, Mrs. James Parsons, and Local 206 President Duane Boule.

members who submitted their names as willing to serve the new local. The appointed officers will serve a two-year term, at which time an election will be held. The new officers for the local are president, Duane Boule, Lewiston; vice president, Dennis Theriault, Billings; business manager-financial secretary, James Parsons, Billings; recording secretary, W. Dean Smail, Missoula; and treasurer, Glen Crum, Helena. The Executive Board Members are Art Pachard, Great Falls; Joe Zinner, Bozeman; Joe Richardson, Anaconda; Karlene Jacobs, Missoula; and Jim Nedens, Glendive.

Local 206 began operation in Helena, Montana, on July 1, 1979. Business Manager James Parsons has been assisted by International Representatives Russell J. Williams of Butte and Anthony Butorac of Billings in establishing the office for the new local.

The newly-formed local union represents approximately 1,500 plant craft, clerical, building service, and operator service employees of Mountain Bell in the state of Montana.

Vice President Farnan and the majority of the IBEW telephone members of Montana concur with the words from the meeting ritual "efficient management of business." Toward this end, their efforts have lead to the formation of Local 206 and hopefully toward progress for its members and the IBEW in our nation's fourth largest state.



Enjoying the charter granting are, left to right, Art Pachard, executive board member; L. G. Bradley, executive board member; Don Archibald, Mountain Bell representative; Local 206 Business Manager James Parsons; and Local 122 Business Manager Bill Egan.



Shown in a beautiful Montana background are, left to right, Local 206 Executive Board Members Joe Richardson and Art Pachard; Dennis Theriault, vice president; Joe Zimmer, executive board member; Duane Boule, president; Jim Nednes, executive board member; Glenn Crum, treasurer; Dean Smail, recording secretary; Eighth District Vice President Farnan; and James Parsons, business manager.

# THIRD DISTRICT PROGRESS MEETING

## ATLANTIC CITY, N.J.

The 1979 Third District Progress Meeting was convened promptly at 9 A.M. on June 8, 1979 at the Deauville Hotel and Motor Inn, Atlantic City, New Jersey. International Vice President John J. "Jack" Barry chaired the largest attendance of Progress Meeting delegates in the Third District history. The delegates joined in a pledge to the flag followed by the invocation by Pastor Samuel Abrams

and Charles Marciante, president, New Jersey AFL-CIO, and a member of the IBEW, welcomed the delegates to Atlantic City.

Vice President Barry's report covered the preceding twelve months of service to our members. He reported on the Three Mile Island nuclear accident where many of the Local 563 members are employed, and scored the media for contributing to

near mass hysteria over this unfortunate accident and reiterated his belief in the necessity of nuclear energy. Vice President Barry reported that most of our construction local unions are still caught in the economic squeeze that has plagued the northeast for the past four to five years. He was vigorously supported by the delegates when he announced that our members don't want unemployment, welfare, food



Overall view of the delegates to the 1979 Third District Progress Meeting.



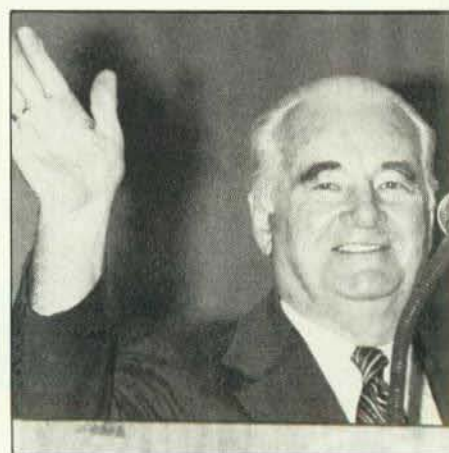
Conferring during the meeting are, left, George Stockinger, business manager of Local 211, and Third District Vice President John J. Barry.



International Treasurer Thomas Van Arsdale is shown addressing the delegates.



Third District IEC Member John J. McNulty in his speech related matters concerning IEC business.



Former International Treasurer Harry Van Arsdale spoke to the delegates on the importance and role of central labor bodies.



Shown listening attentively to one of the guest speakers are several of the sister delegates.



James O'Hara, local 3 assistant business manager, is shown at a floor mike during a discussion period of the progress meeting.

stamps, or any handouts. "We want jobs so our members can live in dignity and provide adequately for their families." He centered on right-wing attacks to rescind the much needed Davis-Bacon Prevailing Wage Law under the guise of protecting the public interest, and he also reported on a well attended seminar that was conducted by his staff on March 31, 1979 for the manufacturing branch of our industry and the ongoing negotiations with Westinghouse and General Electric.

Vice President Barry spoke on the Anti-Dumping Law on the statute books of this country since 1921, he sadly noted, that no American industry has been more characterized by employee lay-offs, widespread plant shutdowns, financial losses, mergers and corporate liquidations than has been the American television industry. He disclosed that the ten-year history of false and fraudulent submissions made by the television importers to the U.S. Government is a classic case of foot-dragging at the expense and livelihood of the American worker and had caused the loss of thousands of jobs and gave a detailed report on the activities of our telecommunications industry which includes telephone, broadcast and cable-T.V. (C.A.T.V.). Vice President Barry in conclusion, reflected upon our proud heritage and all that we in the American labor movement have been able to accomplish over the years through our concerted efforts and collective bargaining.

International Treasurer Thomas Van Arsdale then addressed the delegates, explaining the duties of his office. John J. "Jack" McNulty, the

new IBEW Executive Council member of the First IEC District thanked the IBEW Convention delegates present who had voted for him last fall. He explained all of his duties on the new post and looked forward to the challenges ahead. Former International Treasurer Harry Van Arsdale gave an enlightening talk on the need to affili-

ate and support Central Labor Councils as the best means of accomplishing political aims.

After the general session was recessed the delegates were instructed to go to the two workshops that had been set up to discuss the subject, "How to Conduct a Hearing." The construc-

(Continued on page 12)



International Representative Ed Troy is shown during his presentation to the delegates.



Local Union 201 Business Manager George Mrvosh is pictured taking an active role during a question and answer period.



During the progress meeting a session was held on arbitration procedures. Left to right are Bob Light, American Arbitration Association; International Representatives Al Giles and Vic Verdekel; and Vice President Jack Barry.

# ELEVENTH DISTRICT Progress Meeting

Sioux Falls, South Dakota



International President Charles H. Pillard is shown at the podium addressing the delegates with Eleventh District Vice President Jack Moore standing behind him.

The Eleventh District Progress Meeting was held in Sioux Falls, South Dakota, at the Holiday Inn, July 19 and 20, 1979. The meeting was convened by Business Manager David Feller of Local 426, Sioux Falls, South Dakota, Reverend Carroll Trivitt, business manager of Local 1553, Springfield, Missouri gave the invocation and led the delegates in the Pledge of Allegiance to the flag.

Welcoming addresses were given by

Rick Knobe, mayor of Sioux Falls and President Jack Dudley of the South Dakota AFL-CIO.

Vice President Jack Moore who presided over the meeting, gave his report of the progress of the Eleventh District in the preceding year. He stated the biggest accomplishment in the past year was the defeat of the "right-to-work" amendment in the state of Missouri. He thanked all the members for their help financially and



A partial view of delegates listening to the remarks of President Pillard.



Local 426 Business Manager David Feller is shown welcoming the delegates on behalf of the South Dakota host locals.



Listening to President Pillard deliver his address are the delegates and shown seated on the dais are the international officers and distinguished guests.



International Treasurer Thomas Van Arsdale reported to the delegates on the activities of his office.

stated that this great legislative victory was proof that if union members believe in a cause they can band together and work to accomplish their goals. Vice President Moore thanked the delegates for their support at the International Convention and praised them for having the foresight to pass the resolutions to keep our IBEW strong. Vice President Moore reported on the organizational efforts in the Eleventh District and stated that the largest group organized was the 600 employees of Metropolitan Utilities District in Omaha, Nebraska. Vice President Moore introduced Ronald W. Korte, a member of Local 34, Des Moines, Iowa, who had won an IBEW Founders' Scholarship award.

Upon introduction of International President Pillard the large delegation greeted him with a standing ovation. President Pillard gave a very interesting speech which held the attention of the delegates. He gave detailed reports on recent contract settlements with various companies that the IBEW hold contracts with. He reported that it was unfortunate that IBEW members had to strike Westinghouse Electric, but it had been necessary since the company had made an inferior offer to the members. He spoke of the settlements reached at the CIR and praised it as still the most effective method of settling problems with employers. He reported that the enemies of labor were attempting to weaken the Davis-Bacon Act with amendments but stated so far that labor had been able to muster enough votes in the Senate to kill these amendments. He spoke on the necessity of organizing in all branches of the IBEW. He talked on how badly inflation was affecting IBEW membership and stated that workers are not the cause of inflation, but the victims. On conclusion he thanked the delegates from the Eleventh District for their support at the past convention.

Vice President Moore then introduced Secretary Emeritus Joe Keenan who gave an arousing message to the delegates. International Treasurer Thomas Van Arsdale, reported on his activities and also thanked the delegates for their support. IEC Chairman Wesley Taylor spoke on the duties of the IEC. He also spoke on the reciprocity agreements in health and welfare plans and stated that they have formed the IBEW Midwestern Health

(Continued on page 12)



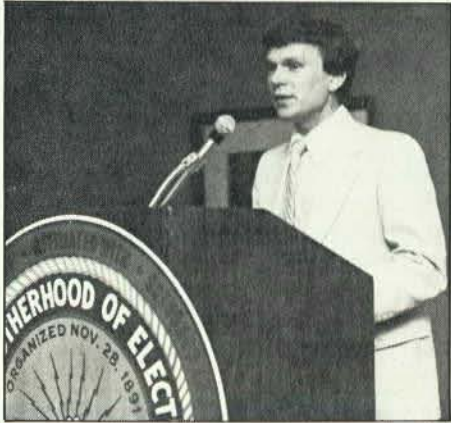
Delegates shown during the construction workshop.



Brother and sister delegates participate in the manufacturing workshop.



The utility workshop was well attended.



Congressman Tom Daschle spoke to the delegates on pending legislation before the U.S. Congress.

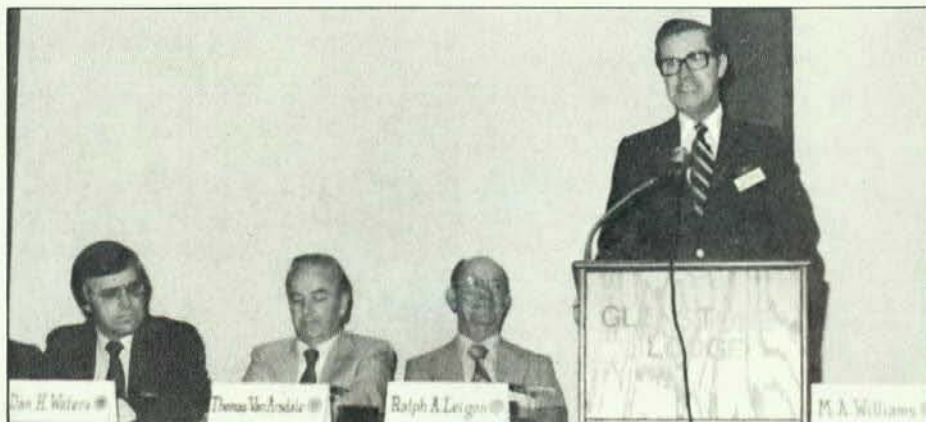


Shown during a break in the meeting are, left to right, International Representative Ken Sawyer, Local 499 Business Manager Jerry Dunagan, and Local 735 Business Manager Leo McElroy

# Twelfth District Progress Meeting Gatlinburg, Tennessee

The Twelfth District Progress Meeting was held at the Glenstone Lodge in Gatlinburg, Tennessee, June 25 and 26, 1979. Even though at the height of the gasoline shortage, there was very good attendance of delegates from the local unions.

Proceedings began with the Invocation by Brother Don Baker, president and assistant business manager, Local 175, Chattanooga, Tennessee. Earl Seivers, business manager of Local 760, Knoxville, Tennessee, led the delegates and guests in the Pledge of Allegiance. John Thomas, business manager of Local 270 Oak Ridge, Tennessee and president of the Tennessee



Standing at the podium is Twelfth District Vice President M. A. Williams. Seated, left to right, are Fifth District Vice President Dan Water, International Treasurer Thomas Van Arsdale, and International Secretary Ralph A. Leigon.



Vice President M. A. "Burr" Williams is shown introducing John Thomas, business manager of local 270 and president of the Tennessee State Electrical Workers' Association.



A partial view of the delegates who attended the Twelfth District Progress Meeting.



International Representative John Hightower is shown registering delegates.

State Electrical Workers, welcomed the delegates and guests to the meeting. Vice President M. A. "Burr" Williams then introduced the head table guests and the delegates then introduced themselves.

International Secretary Ralph Leigon, in his remarks to the delegates, stated that the per capita increase by the IBEW Convention had succeeded in placing the operation of the Brotherhood in the black this past May for the first time in five years. Then Secretary Leigon went into some detail on the process involved in handling per capita payments. Secretary Leigon

explained some added refinements to the computer system in the International Office and the savings in money and time the system has brought. He stressed the importance of legislative activity and its effect on all facets of our Brotherhood. International Secretary Leigon stated that it was a sad commentary that unions are spending most of their time and money fighting to maintain the present labor laws on the books; the attempt to repeal the Davis-Bacon Act is an example. He cited how our opponents are well financed and aggressive and how labor's friends need support, especially

financial support, which labor organizations can only give them through COPE and he urged local unions to push in negotiations for voluntary check-off for COPE. Secretary Leigon was presented \$238.00 by Vice President Williams which was collected for COPE at the registration desk.

Vice President Williams then introduced Cecil Jenkins and Ralph Pearson, guests from Allegheny Electric Company; A. J. Pearson of NJATC, who was to speak in the Construction Workshop; Southern Regional Director of NECA "Mickey" McGuire; NECA Field Representative Raymon Calhoun and NECA Chapter Managers from Tennessee James Rogers, Dick Stilwell, B. J. Conley and Earl Scurlock. The Twelfth District Representatives were then introduced. James Kenneth Nichols, better known as "Slick" was introduced and is retired and was a long time business manager of Local 760, Knoxville, Tennessee. Vice President Williams then introduced Chairman of the International Executive Council Wesley Taylor, who thanked the delegates for their support at the Convention. He also spoke on pension plans and the need for reciprocity between local unions. Matthew Lynch, president of the Tennessee State Labor Council, spoke on the troubles in Tennessee on the State Prevailing Wage Law. Roy McCarter, Deputy Commissioner of Labor for the State of Tennessee, and Charles L. Daniels, Arkansas Director of Labor, both spoke briefly to the delegates.

International Executive Council member Harry Bexley from the Fourth IEC District next addressed the delegates. He talked on the present rise in percentage of open-shop work in the past ten years and gave some of the



Standing as he is introduced is Sixth District IEC Member Tom Pursley. Seated, left to right, are International Representative John Hightower, IEC Chairman Wesley Taylor, IEC Member Harry Bexley, and Matthew Lynch, president of the Tennessee State Labor Council.



During the construction workshop, A. J. Pearson, of the NJATC, spoke to the delegates on apprenticeship and training programs.

reasons for this gain citing, jurisdictional disputes, slowdowns and walk-offs with outdated work rules also a major factor in causing gains for the non-union element.

Vice President Williams' wife Lynn hosted a luncheon for all the ladies and children present, which was the largest number ever attending a Twelfth District Progress Meeting. The delegates reassembled at 1:30 and

were addressed by visiting Vice President Dan Waters of the Fifth District and IEC member Tom Pursley of the Sixth District. The next speakers to address the delegates were NECA Director of the Southern Region, W. B. "Mickey" McGuire, Raymon Calhoun, Field Representative for NECA, and Maurice Tipple of the Federal Mediation and Conciliation Service. Interna-

*(Continued on page 12)*



Ladies' Luncheon was hosted by Vice President Williams' wife, Lynn, center. Left to right are Mrs. Wesley Taylor, Mrs. Dan Daniel, Mrs. Earl Seivers, and Mrs. Harry Bexley.



Pictured enjoying the Ladies' Luncheon are some of the wives of delegates.

# Eighth District PROGRESS MEETING

## Jackson Hole, Wyoming

The 34th Annual Eighth District Progress Meeting convened on August 2, 1979, in possibly the most inspiring surroundings available in the District—that being the breathtaking beauty of Jackson Hole, Wyoming. While the majestic Teton Mountains stood as silent sentinels, seemingly to witness the proceedings, under the capable leadership of International Vice President Larry Farnan, the



Eighth District Vice President Lawrence Farnan is shown making his report to the delegates.



International President Charles H. Pillard is pictured delivering his keynote address during the progress meeting.

meeting was called to order by Temporary Chairman Ed Appleby, business manager of Local 322, Casper, Wyoming. The invocation was given by Don Beals, business manager of Local 1081, Salt Lake City, Utah; and the Pledge of Allegiance was led by Theodore Hiiva, president of Local 612, Wheatland, Wyoming. Harlin Watts, business manager of Local 415, Cheyenne Wyoming welcomed the largest congregation of delegates and guests to ever attend an Eighth District Progress Meeting.

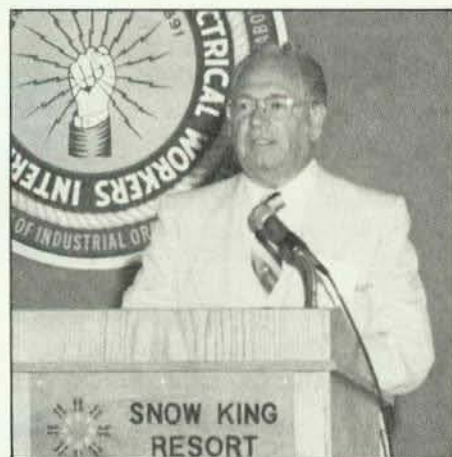
International President Charles Pillard was the principal speaker and



Vice President Farnan is shown welcoming International Treasurer Thomas Van Arsdale to the meeting.

enlightened his listeners in all the areas of interest of the electrical industry and trade union movement. President Pillard stressed the need to become and remain active in civic and political affairs in order to maintain the gains that have been made and realize our goals for the future. Other International Officers and VIPS to take time out of their busy schedules to address the group in the formal proceedings and participate in the social events included International Treasurer, Thom-

as Van Arsdale; International Executive Council Chairman, Wes Taylor; Fifth District International Vice President, Dan Waters; Eleventh District International Vice President, Jack Moore; Ninth District International Vice President Jack McCann; International Executive Council Members Bob Missey and John McNulty and Executive Secretary, Wyoming AFL-CIO, Keith Henning. International



IEC Chairman Wesley Taylor spoke to the delegates on matters pertaining to the International Executive Council.



Ed Appleby, business manager of Local 322, welcomed the largest congregation of delegates and guests to ever attend an Eighth District Progress Meeting.

Secretary Ralph Leigon was unable to attend due to his busy schedule.

Of great interest to the delegates was the highly informative workshops, which included trials and appeals conducted by Don Sabin, Assistant to the International President, and local union bylaws conducted by Ed Legan, Director of the IBEW Bylaws Department. A third workshop on Apprenticeship was led by a panel of distinguished experts in the field and included Bob Grinstead, business manager of Local 12, Pueblo, Colorado, and member of NJATC; A. J. Phillips, National JATC; Don Ivory, Idaho JATC; Clark Cushing, Salt Lake JATC; Bill Christman, Montana JATC; Barney Myers, Wyoming JATC; Jack Spaar, Denver JATC, and Kay Filler, Los Angeles County JATC.

The social events included an 18-hole golf tournament, which was won by Joe Harris, Bureau of Apprenticeship and Training of Idaho; a cov-

ered wagon and horseback trip to a mountain steak fry; the ladies' luncheon, hosted by Roberta Farnan; cocktail hours hosted by Local 322, 415, 860 and American Income Life Insurance Company and, of course, the annual banquet to cap the social events.

The congenial attitude of the delegates, their families and the honored guests throughout the four days of the event gave ample testimony to the success of the 1979 Eighth District Progress Meeting.



IEC Member Bob Missey is shown responding to the greeting of the delegates.



Ninth District Vice President Jack McCann was welcomed cordially by the delegates.



IEC Member Jack McNulty is shown being introduced to the delegates.



Dan Waters, Fifth District Vice President, acknowledging the welcome from the delegates.



Eleventh District Vice President Jack Moore is shown as he is introduced to the delegates.



One of the highlights of the progress meeting was a pool-side reception prior to the annual banquet for delegates and their guests.

## 11th DISTRICT

*(Continued from page 7)*

& Welfare Reciprocity Plan. He urged the local unions to consider becoming reciprocal under this plan.

Sixth District International Vice President James Conway and Eighth District International Vice President Larry Farnan addressed the delegates and expressed their appreciation for the fine relationship that exists between our Districts. Fifth District IEC Member Robert Missey spoke on the necessity of our local unions being active in the affairs of the community that they live in and urged them to support candidates for office that were friends of Labor. Third District IEC Member Dick Acton and Eighth District IEC Member Herbert Fulton were both introduced and addressed the meeting.

Harry O'Connell, Assistant Regional Director of Federal Mediation and Conciliation Services talked about the services of the Federal Mediation and offered the services of Federal Mediation in regard to training courses for officers and stewards. Gene Kasal, Regional Director, Midwestern Region NECA addressed the conference and spoke on the non-union contractor situation. David Weinberg, union attorney from Omaha, Nebraska, gave the delegates a rundown of court decisions affecting organized labor. Workshops were held on the second day of the conference, which were well attended by all the delegates. A workshop was held for construction, utility, and manufacturing. Participants in those workshops were International Representatives Kenneth Sawyer, Ray Edwards, Craig Hoepner, and Carl Tutorino. Ken Maddox spoke in the construction workshop explaining to the delegates the benefits under the National Electrical Benefit Fund. Director of Organizing Mike Lucas spoke to all three workshops on organizing. Attorney Harry Smith, Sioux City, Iowa, spoke at all three workshops covering fair representation cases and responsibilities of our local unions in seeing that our members are properly serviced. Tom Hickman, Director of Manufacturing, assisted in the manufacturing workshop. David Heskett, President of Montana-Dakota Utilities participated in the utility workshop and spoke of the importance of the new Midwestern LAMPAC, which had been established.

A banquet was held on Friday night

and the speaker for the banquet was Congressman Tom Daschle. The Congressman spoke on the legislation now pending in Congress. He particularly wished to thank Labor for all the support they gave him in the last election. Vice President Moore thanked the delegates for their fine attendance at all sessions of the meeting and expressed his sincere appreciation for the support the local unions have given him in the past and asked for their continued support in the future. He also stated this was the largest Progress Meeting ever held in the Eleventh District. The delegates left the Progress Meeting inspired and motivated to do a better job for the members of the Brotherhood.

## 12th DISTRICT

*(Continued from page 9)*

tional Treasurer Thomas Van Arsdale made a very impressive talk on the trade union movement, especially the IBEW.

Tuesday morning's program consisted of workshops. Maurice Tipple made an excellent presentation to all the workshops on the role of Federal Mediation in contract negotiations. The Construction Workshop was conducted by Representatives Burrell and West and had Junny Pearson from NJATC who explained some of the problems with the Joint Apprenticeship Program. The workshop report was given by Eugene Ruff, business manager Local 379, Charlotte, North Carolina. The Telephone and Utility Workshop was conducted by Representatives Grovenstein, Lansden and McInnis and the report to the reassembled delegation was made by Tom Ellis, president-business manager. Local 289, Durham, North Carolina, reported on the recent completed negotiations with General Telephone, which was considered an outstanding settlement. Myra Johnson, Local 1537, Winston Salem, North Carolina, reported the problems of "overlapping" of work. J. T. Wise, Local 1431, Sumter, South Carolina reported that coordinated bargaining had helped in negotiations. Lawrence Huffman, Local 765, Sheffield, Alabama, reported for the Utilities. James "Boots" Smith, assistant business manager, Local Union 429, Nashville, Tennessee reported on the Manufacturing Workshop conducted by Representatives Brizendine and Parks.

With all of the reports from the

workshops in, Vice President Williams thanked the Representatives who conducted the workshops, and noted the hospitality room was super and appreciated, being hosted by Locals 270, 365 and 760. Vice President Williams expressed his appreciation for the support given him and all the International Officers and wished all the delegates and guests a safe journey home.

## 3rd DISTRICT

*(Continued from page 5)*

tion, utility, and telecommunications branches met in one workshop and the manufacturing branch in another. The workshops were under the direction of various International Representatives of Vice President Barry's staff. The sessions were very successful and many provoking questions were asked that pointed out the interest that this subject matter had generated.

On Saturday morning the general session reconvened and International Representative Vic Verdekkel moderated a session concerning the arbitration process. A film was shown involving the discharge of an employee for excessive absenteeism. Al Heller and Bob Light, attorneys and professional arbitrators, participated in a lively question and answer session following the film by the delegates. A most informative talk was given by the well-known and highly respected labor attorney, Harry Poshefsky. Mr. Poshefsky stressed the importance of keeping accurate records of the activities of the local union in the processing of individual grievances and answered many questions on the rights of individuals to fair representation by the local union.

Robert Gilboy from the U.S. Department of Labor and an IBEW member, discussed the Davis-Bacon Act and attempts being made to have it repealed by anti-union forces. International Representative Ed Troy from Vice President Barry's staff gave a presentation and explanation on the General Presidents' General Project Maintenance Agreement by Contract that was of special interest to our construction local unions. At approximately 1 P.M., Vice President Barry adjourned the 1979 Progress Meeting and the applause from the delegates indicated the end of what was a most successful and well received Progress Meeting.

## Glen G. McCall Appointed International Executive Council Member

Glen G. McCall, business manager of Local Union 280, Salem, Oregon was appointed as the Seventh International Executive Council District member by International President Charles H. Pillard and was approved by the International Executive Council effective August 29, 1979.

Brother McCall is replacing S. R. McCann who has been appointed the Ninth District Vice President. The new IEC member is a dedicated IBEW leader in his native state of Oregon and in the Ninth Vice Presidential District. He was born on June 2, 1921 and joined the IBEW as an apprentice in Local 659, Medford, Oregon in October, 1946 and finished his apprenticeship in Local 280, Salem, Oregon. He has served on the Local 280 Apprenticeship Committee ever since 1949. He served on his local's executive board from 1954 until he was elected president in 1957 and he served in that office until he became assistant business manager of Local 280 in 1960. In 1965 the office of business manager-financial secretary in Local 280 became vacant and Brother McCall was appointed to that position and has been elected to serve in that office in every subsequent election of his local union.

Brother McCall is well known throughout the Brotherhood as a hard working trade unionist. He has served as secretary of the Gould-EM-2 Coun-



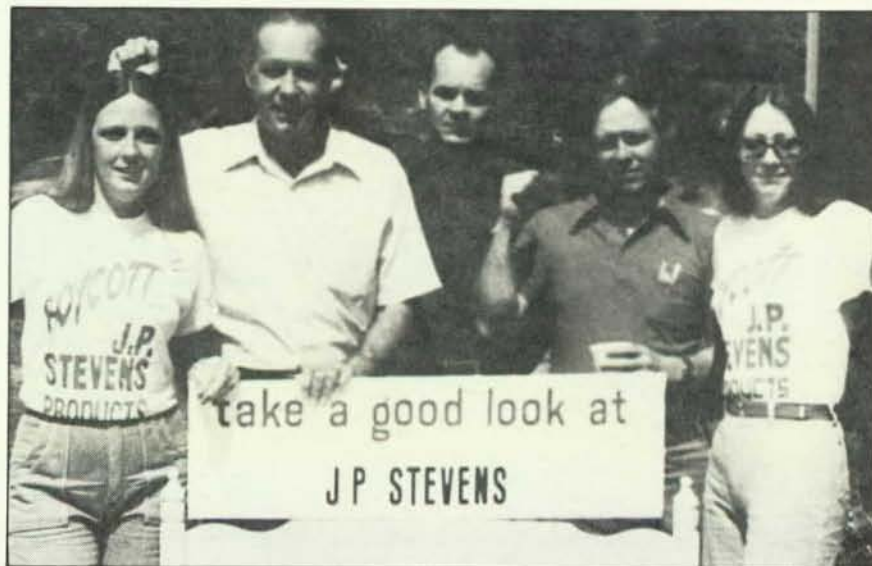
cil since 1972. He is president of the Oregon State Association of Electrical Workers and is a member of the executive board of the State of Oregon AFL-CIO. He has served on the Council of Industrial Relations of the Electrical Industry for over two years and served the Brotherhood as a member of the Law Committee at the 1978 IBEW International Convention.

Brother McCall has been very active in the Boy Scouts of America and

has received the George Meany Boy Scout award, an honor given to members of organized labor for outstanding service in the Boy Scout movement. He and his wife Helen proudly raised two sons and two daughters and they enjoy gardening, hunting and camping. All the officers and members of the Brotherhood extend best wishes to IEC member Glen McCall for continuous success as an IBEW International Officer and leader.

## Georgia Workers Rally Against J. P. Stevens Tactics

An enthusiastic crowd of 550 dedicated trade unionists and their supporters held a protest rally against the anti-union tactics of the J. P. Stevens Company in Macon, Georgia recently. One of the key organizers of the rally was IBEW Business Manager Morgan Bowen, Local 1316, Macon, Georgia. Those who attended the rally enjoyed a good barbecue, country music and a dynamic speech by Sol Stetin, senior executive vice president, Amalgamated Clothing and Textile Workers Union. Pictured at the right is Business Manager Bowen, second from the left, standing behind a symbolic bed used to expose J. P. Stevens' anti-union activities. Shown with him are left to right Pat Starley, Don Henderson, Jim Reynolds and Ann Benson.





# SAFETY TIPS

for you and your family

## Report On Occupational Injury Or Illness And IBEW Constitutional Requirements For All Local Unions

XVII—Rules for local unions—Section 16, of the IBEW Constitution states: "Each L.U. shall have a safety committee which shall: investigate and report serious accidents and fatalities; cooperate with I. O. on safety matters; promote safety; and cooperate with safety organizations as determined by the L.U. and as directed by the I. O."

### "REPORT OF OCCUPATIONAL INJURY OR ILLNESS" AS REQUIRED

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D.C. 20005

**REPORT OF OCCUPATIONAL INJURY OR ILLNESS**

1. L.U. No. \_\_\_\_\_ Date of Report \_\_\_\_\_ Injured's Social Security (Canada Insur.) No. \_\_\_\_\_ A or BA \_\_\_\_\_  
IBEW Card No. \_\_\_\_\_

2. Injured's Name \_\_\_\_\_ Classification \_\_\_\_\_ Age \_\_\_\_\_ Sex \_\_\_\_\_

3. Injured's Address \_\_\_\_\_ Years in Present Job \_\_\_\_\_

4. Years of Service \_\_\_\_\_ Address \_\_\_\_\_

5. Company \_\_\_\_\_ Company Produces \_\_\_\_\_

6. Department \_\_\_\_\_

7. Crew (Names & Classifications) \_\_\_\_\_

8. Name & Classification of Immediate Supervisor \_\_\_\_\_ Time of Day \_\_\_\_\_

9. Date of Injury or Illness \_\_\_\_\_ Weather \_\_\_\_\_

10. Location \_\_\_\_\_

11. Type of Injury or Illness (burn, cut, broken bone, etc.) \_\_\_\_\_ Hospitalized \_\_\_\_\_

12. Treatment: First Aid \_\_\_\_\_ Doctor \_\_\_\_\_ Fatal \_\_\_\_\_ Date of Death \_\_\_\_\_

13. Permanent Injury: Partial \_\_\_\_\_ Total \_\_\_\_\_

14. If partial or total impairment, give extent \_\_\_\_\_

15. Time Lost: No \_\_\_\_\_ Days (if not known, estimate) \_\_\_\_\_

16. Job Assignment at Time of Injury or Illness \_\_\_\_\_

17. Description of Accident or Exposure (Be Specific) \_\_\_\_\_

18. Cause: What unsafe condition and/or procedure led to the injury or illness? \_\_\_\_\_

19. What has been done to prevent a recurrence of similar injuries or illnesses? \_\_\_\_\_

20. USA-Extent of OSHA Involvement, Federal or State \_\_\_\_\_ Title \_\_\_\_\_  
Canada-Extent of Federal, Provincial, Territorial Action \_\_\_\_\_  
Original: Send to I.O. Safety Dept.  
Duplicate: Return to Local Union Files

21. Report Made By \_\_\_\_\_  
File Other Side in Neighboring

Form No. 173  
Rev. 1-31-79

The following article is extracted in part from the "IBEW Safety Guide for Local Unions," Section III, and a copy of this Guide has been forwarded to all USA Local Unions—Form 570, U.S. Edition.

Form 571, Canada Edition, which was forwarded to all Canadian local unions, has a similar Section under the same heading.

#### Report of Occupational Injury or Illness

■ The local union shall immediately, after an accident or occupational illness that involves a fatality, disability, or loss of consciousness, restriction of work or motion and/or transfer to another job, send at least one copy of the Accident Investigation Report, Form No. 173, Rev. 1-31-79 to the Director, Safety Department, International Brotherhood of Electrical Workers, 1125 15th Street, N.W., Washington, D.C. 20005.

A sample of Form 173, as revised, is available as a stock item from the International Office, and is illustrated.

If you wish to send in a copy of the company's accident report form and it contains the information required by our Safety Department, this will be acceptable.

The International Office requires that accident reports of the nature indicated above, be forwarded to the

IBEW Safety Department. If possible, two copies should be submitted so that one copy can be sent to the Department which services your particular branch of the Brotherhood, and the other can be retained by the Safety Department for the compilation of statistical information and, most important, to allow the Safety Department more time to devote to those particular areas that are causing the most problems.

In completing the 173 Form, fill in all 21 lines using back side of report if necessary. Please be certain to see that the injured individual's Social Security number and IBEW card number are indicated as this may be needed in the event of similarity of names or for an OSHA investigation.

It is most important to also indicate the extent of any involvement by OSHA compliance personnel, citations, etc. Follow up with advising on notice of contest and final disposition regarding any of the aforementioned items.

### Electrical Contact Accidents

On electrical contact accidents list the voltage being worked and also note the *use of* or the *absence of* safety protective equipment such as rubber gloves, linehose connectors, insulator hoods, etc.

List safe work practices and/or safety rules that covered this particular work assignment.

List also the type of contact such as:

- Hand and arm contacts
- Tool and equipment contacts
- Contact with vehicles
- Contact of two conductors
- Body contacts (where)
- Boom contacts
- Bare hand method contacts

### Principles Which Should Be Observed—(In Reporting Occupational Injury or Illness)

- A. Use common sense
  - Stick to the facts and weigh conclusions.
- B. Investigate each clue
  - An apparently reasonable conclusion will often be changed

by exploring factors which may not appear to be important.

- C. Check for unsafe conditions and acts. Both are involved in the great majority of accidents.
- D. Investigate all accidents
  - Chance is often the sole difference between a trivial accident and a serious one. Results cannot be predicted.
- E. Make recommendations
  - No investigation is complete unless corrective action is suggested.
- F. Prepare report
  - Written reports are helpful tools for study and analysis to determine specific areas of operations where accidents are occurring, and for follow-up action on recommendations.

### Who Should Investigate

- A. The person, or persons, making the investigation should have some knowledge of accident sources and causes, the work processes, and equipment or machines involved.
- B. Depending upon the circumstances, the local union's representative and one or more of the following should make the investigation:
  - 1. The immediate supervisor(s) of the injured person.
  - 2. A representative of the Safety Department.
  - 3. Members of the Local Union Safety Committee.
  - 4. Federal or State Government representative if Federal or State laws are involved.

### Corrective Action

The real purpose of all accident investigations is to get at the cause and then correct it. This requires some form of action. This action should include:

- 1. Suggested ways that future similar accidents may be avoided.
- 2. Prompt consideration of each recommendation.
- 3. Compliance with those recommendations that will eliminate

the chance of this type of accident from happening again.

- 4. If recommendations cannot be followed, then an explanation of the reason is required. Other methods of elimination must be reviewed and placed into action.

### Minor Injuries and Near-Miss Accidents

The question as to whether all minor injuries should be investigated has been a much discussed point. All accidents are potentially serious. Experience with Workmen's Compensation claims dictates that all injuries should be reported and some type of record made. The results or minor abrasions, small incisions or punctures, etc., may not show up for months and unless a record was made at the time of the minor injury to substantiate that it was caused on the job, it is hard to prove.

Near-misses are not always easy to detect. However, if they are monitored closely, they may serve a two-fold purpose. First, they will forewarn of circumstances that might lead to serious injuries. Secondly, they may also be used effectively in safety meetings and other discussions to make local union members safety conscious. By publicizing these near-misses, the Safety Committee can spotlight situations where unsafe acts, hazards, and poor work practices could lead to severe injury or fatality.

When an accident report is completed for the accident, a copy should be retained by the local union until, at the least, the following items have been satisfied.

- 1. Time limits for claiming Workmen's Compensation within your State have lapsed.
- 2. The parties to the Collective Bargaining Agreement are satisfied that the matter has been settled in the best interest of those involved.
- 3. The cause or causes of the accident have been corrected.

These reports not only furnish information for a local's negotiations, legislation and compilation purposes, but can also be used to prevent similar accidents and may be used to supply other locals with similar information for the same respective reasons.

# DEPARTMENT OF RESEARCH AND EDUCATION

## The Effect of Soaring College Costs on Workers' Families

As many American families, to their frustration and concern, found out this fall, the cost of higher education is higher than ever. Because of soaring tuition fees and increased related costs, the private colleges and universities have, for all intents and purposes, been priced out of the range of the workers' families. Now, costs at publicly-funded colleges and universities are approaching the point where higher education may once again become the private domain of the rich. Walter G. Davis, Director of the AFL-CIO Education Department, in an earlier forecast, said, "The 1979 fall term at the nation's public and private colleges and universities will mark a period of financial disaster for the parents of most American working-class families."

### Survey of Costs

According to the annual survey of college costs prepared by the College Entrance Examination Board, the average annual cost at a private, four-year college this year will be \$5,733; a number of the so-called "prestige" schools will average out to more than \$9,000. The average cost this year at a public, four-year college or university will be \$3,576. The average cost at two-year schools will be \$3,246. In addition to these average basic charges, the college student of today spends approximately \$254 for transportation during the school year, \$210 for books and supplies, and \$470 for personal expenses.

The College Entrance Examination Board survey also revealed the fact that commuting students—who don't have the room-and-board and away-from-home personal expenses of students living on campus—faced increases as high as 15 percent in some states. Some institutions increased their fees for incoming freshmen by 20 percent or more but designated smaller increases for upperclassmen.

College costs have more than doubled over the last 10 years. Since 1965, costs have risen by 112 percent at public schools and by 142 percent at private

institutions. While the dreams and hopes of many parents, in recent years, were placed on public colleges and universities because they traditionally are less expensive than private schools, costs at the public institutions are increasing so rapidly that the average working family will be priced out of them, too. They are the institutions that were specifically established to provide the opportunity for higher education for the children of workers' families. At today's costs, it is becoming more difficult for a working person to be able to pay for his child's freshman year at college, let alone four years. The problem is made even more difficult for those families who have more than one child of college age.

### Determining Factor

Traditionally, cost has always had some influence on who attends college when and where, but because of current college costs, money has now become the primary factor in determining who goes to college, regardless of the student's scholastic abilities and ambitions. Some families are able to withstand the greater financial strain by foregoing other expenditures; some families take out large loans that further erode the family budget; some families ask their children to work for a year or two after high school, deferring their college education until they are in better financial condition to afford it. Student loan programs (government and private) have one outstanding disadvantage—young people start out in life with an enormous debt.

It appears that, if the costs of a college education keep rising at the same rate, higher education could become limited to the very rich (for obvious reasons), the very brilliant (who would win scholarships covering their major expenses), and the very poor (who are the sole beneficiaries of government assistance programs). Where does that leave the workers' (middle-income) families? As the American Council on Education reports,

tax burdens and other living costs have penalized the people in this group more than those in other income categories.

Inflation in institutions of higher learning has increased at a greater rate than the cost of living and at a greater rate than the aid appropriated by the federal and state governments. Some schools have begun to limit enrollment in some of their classes because of the heavy demand on their faculties, operating resources, and available space. Many educators are predicting that similar limitations could become commonplace. The rise in costs have forced institutions to choose between a lower quality of education or an increase in student tuition, room, and board; hence, the increase in cost to families with college-bound children.

Within the last 15 years or so, children of working-class families have had greater access to higher education because many community colleges, branches of major colleges and universities, and technical schools have been within commuting distance of their homes, but these regional schools are now feeling the strains of financial problems, too, and the result is that workers' families are going to be dealt another blow.

### Role of Government

It seems ironical that a country such as ours, which prides itself on its educational opportunities, invests less of a percentage of its gross national product on education than do most other industrialized nations of the world. While we believe that tuition-free higher education should eventually be made available to all students, we call for immediate federal aid to workers' families through the increase of tuition grants to college students in order to enable them to get a college education at the school of their choice. The federal, state, and local governments need to form an alliance to provide increased funding of higher educational programs.

## ECONOMY INDICATORS

Indicator	July, 1979	June, 1979	July, 1978
Balance of Trade* (\$-Millions)	-1,107.7	-1,899.8	-2,883.2
Index of Leading Economic Indicators* (1967=100)	139.3	139.8	141.2
Industrial Production Index* (1967=100)	152.1	152.3	147.1

\* Seasonally adjusted

Sources: Board of Governors, Federal Reserve System  
U.S. Department of Commerce

# REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS  
REFERENCE BASE, U.S. AVERAGE 1967 = 100

JULY, 1979

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
July	1979	219.4	237.1	228.4	164.5	217.8	240.5
June	1979	216.9	235.4	225.5	165.3	213.7	238.2
May	1979	214.3	234.2	222.3	165.7	208.6	236.3
April	1979	211.8	232.7	219.7	165.4	203.7	235.2
March	1979	209.3	231.1	217.5	164.2	198.7	233.7
February	1979	207.1	228.5	215.4	161.6	196.1	232.1
January	1979	204.7	223.9	212.8	161.1	194.5	230.2
December	1978	202.9	219.3	211.2	163.3	193.1	228.0
July	1978	196.7	214.8	203.5	158.2	187.7	219.5
July	1977	182.6					
July	1976	171.1					
July	1975	162.3					
July	1974	148.0					
July	1973	132.7					

NOTE: Consumer Price Index for all items increased 2.5 index points during the past month, or 1.2 percent. This equalled an annual rate of increase of 14.4% (12 x 1.2). The increase in CPI during the past year was 22.7 points or 11.5%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of July, 1978 to July, 1979:  $219.4 - 196.7 = 22.7$  index points;  $22.7$  divided by  $196.7 = .115 \times 100 = 11.5\%$ .

# CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

JULY, 1979

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
July	1979	192.1	240.0	186.1	158.3	178.3	181.8	159.5
June	1979	190.6	235.9	185.3	158.5	176.2	180.1	158.4
May	1979	189.7	234.8	184.2	157.4	176.3	179.5	156.9
April	1979	187.9	233.5	183.7	156.4	173.1	178.3	154.0
March	1979	186.6	231.3	182.7	155.5	171.4	177.7	153.6
February	1979	184.4	225.6	181.7	152.4	170.7	174.6	153.1
January	1979	182.7	220.0	181.2	150.8	169.3	172.9	152.4
December	1978	181.3	216.0	180.0	151.9	168.0	172.3	152.1
July	1978	177.7	219.7	173.8	144.4	161.3	166.2	148.5
July	1977	161.8						
July	1976	149.3						
July	1975	139.8						
July	1974	125.9						
July	1973	113.2						

NOTE: Canada's Consumer Price Index for all items increased 1.5 index points during the last month or 0.8%. This equalled an annual rate of increase of 9.6% (12 X 0.8). The increase during the past year was 14.4 points or 8.1%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of July 1978 to July 1979:  $192.1 - 177.7 = 14.4$  index points;  $14.4$  divided by  $177.7 = .081 \times 100 = 8.1\%$ .

We endorse the co-op plans offered by some colleges, which permit students to alternate weeks or quarters of full-time study and full-time work, with the student usually completing his college studies within five years. We commend also those local unions which are able to provide scholarships for college study to the children of their members or which have set up some form of tuition aid to help their members' children who are attending college.

The IBEW, along with the AFL-CIO, believes in quality education within the reach of every citizen. The rapidly-changing economical, political, and geographical forces of the world and the uncertain future make it imperative that all Americans be provided increased educational opportunities. We feel, therefore, that federal attention should also be focused on expanding adult education. We take note of the growing number of employers who agree to match tuition payments made by their employees or to provide some other educational assistance, and we urge our local unions, when practical, to consider taking tuition refund proposals to management at the bargaining table. Tuition-aid plans provide the opportunity for employees to update their knowledge and skills while preparing for higher-level jobs, to improve their job performance, to expand their personal development while becoming better citizens and more well-rounded persons, and to prepare for retirement. The IBEW is especially proud that it is able to offer annually to its qualified members the IBEW Founders' Scholarships for full-time, university study leading to bachelor's degrees in specified fields. (For particulars, see the announcement elsewhere in this month's *Journal*.)

## ECONOMIC/COLLECTIVE BARGAINING TERMS

**Gross national product**—Total value of all the goods and services produced in the nation, as determined by the current prices paid for them.

**Inflation**—A continuous or persistent upward movement of prices which may develop from such causes as a limited supply of goods and services or an increasing supply of money or credit; typically characterized by a decline in the buying power of standard units of money.

**Labor education**—Concerns itself with providing the worker with knowledge and understanding of collective bargaining, the handling of grievances, pension and insurance plans, time and motion studies, operations of the labor movement, a better understanding of the economy, basic government policies, labor history, etc.

# WITH THE LADIES

## *Ghosts of the White House*

Halloween, or All Hallow's Eve, is a great time to tell tales of ghosts and goblins and things that go bump in the night. What most people do not realize, though, is that ghosts haunt more than just cemeteries and old castles. Quite extensive research has been done on the subject and many people believe that ghosts really do exist. So sit back now and let a chill run down your spine as you read a few stories about some famous ghosts that frequent the White House and the U.S. Capitol Building in Washington, D.C.

The first First Family to move into the White House was John and Abigail Adams. Because the White House was not completed when they moved in, the Adams had to tolerate all the inconveniences of construction and muddy roads and walkways. Abigail Adams used to say that even though the East Room wasn't finished, it was the driest room in the White House. She took advantage of this situation by hanging her wet wash there to dry. Over the years, some people are said to have seen the ghost of Mrs. Adams with her laundry heading to the East Room. It's even been reported that after she's been there a faint smell of soap and damp clothing lingers.

Andrew Jackson's ghost has reportedly been heard on several occasions. Jackson was noted for his salty wit and very loud and raucous laugh. Occupants of his bedroom, now called the Queen's Room because of the five queens that have stayed there, have heard this laugh for over a century. The first to hear it was Mary Todd Lincoln. She said that she also had heard him swearing and stomping around the room on several occasions.

However, of all the spirits that appear in the White House, the most prominent and oft mentioned is that of Abraham Lincoln.

Many scholars believe that Lincoln possessed some type of psychic gift. He had periods of silence during his presidency that were almost trance-like, according to some observers. During his term as president, seances were held at the White House and he

attended several of them. He was reported to be very impressed with what he saw and was a firm believer in spiritualism and the afterlife.

The spirit of Lincoln has been seen or felt by White House employees, members of the President's families, and even Presidents themselves.

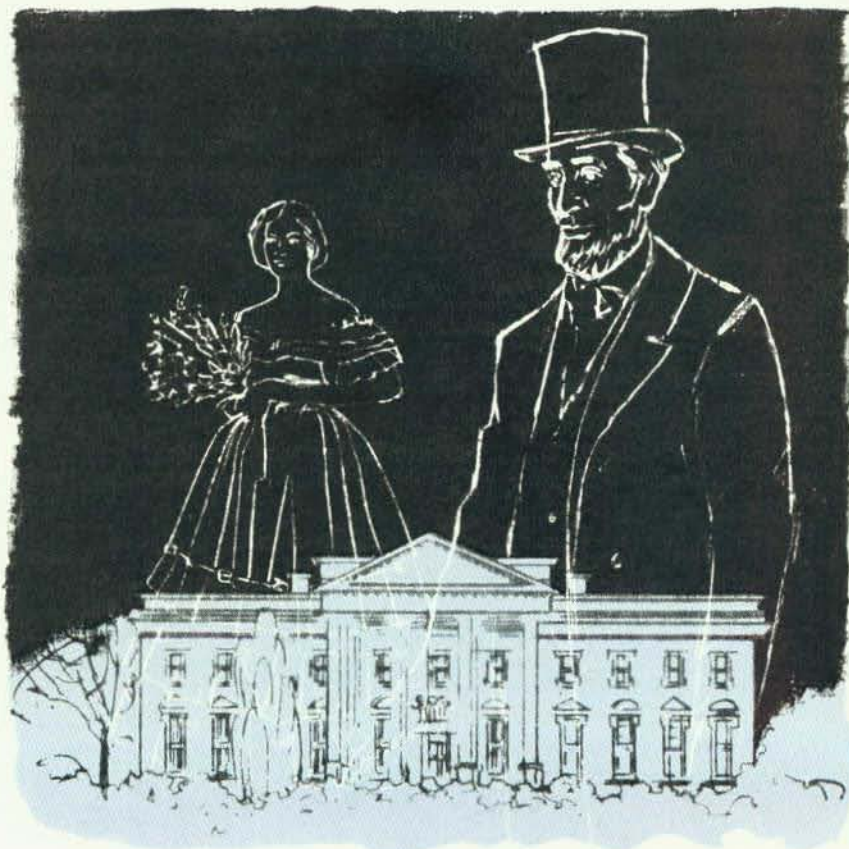
Grace Coolidge is said to have seen the President in the White House with "a stole on his shoulders to ward off the chill of the night air." Both Harry Truman and Dwight Eisenhower believed that they had felt the "presence" of Mr. Lincoln on several occasions. Eleanor Roosevelt related a story about her secretary seeing the ghost of Lincoln one day. The girl was passing by Lincoln's bedroom and saw the tall figure sitting on the edge of the bed pulling his boots on. The girl began screaming and ran down the hall. On another occasion, FDR's valet said he saw Lincoln and the poor man actually ran screaming from the White House. The most recent person

to feel the presence of Lincoln was Susan Ford. She declared that she would never sleep in the Lincoln bedroom again because of it.

Queen Wilhelmina of the Netherlands was staying at the White House several years ago during an official State visit to the United States. She heard a knock on the door quite late one evening but answered it because she thought it might be something important. Standing before the Queen in the doorway was the figure of Abraham Lincoln. The Queen said that when she saw the apparition, everything went black and when she awoke, she was lying on the floor.

Although Winston Churchill never gave any details or reasons, he did not like to sleep in the Lincoln room on State visits. It is customary that male heads of state sleep in that bedroom; but Churchill would often be found in a bedroom across the hall the next morning.

The cornerstone of the U.S. Capi-



tol Building in Washington was laid in 1793. With its dimly lit corridors, dark basements, winding passageways, and infinite rooms and sub-basements, the Capitol has become the object of many stories, both political and non-political.

Henry Wilson, Vice President in the Grant Administration, used to use the bathtubs in the lower Senate wing quite often. Many of the Senators did this so there was nothing unusual about the practice of "tubbing" in the basement. But in 1875 Wilson caught

a chill, got very sick, and died. Soon guards began to hear mysterious sneezes in the corridors leading to the Vice President's office, but no one was ever there—just a damp chill in the doorway and the faint scent of the old soap used in the senators' tubs during that time period.

Pierre L'Enfant was a French engineer who designed the layout for the city of Washington. The plans he conceived for the city were quite grandiose and many said they could never be completed as they were. After

haggling with Congress, the building finally began; but delays and L'Enfant's ill temper constantly slowed progress. Before the job was finished and L'Enfant could be paid, he died. He is said to pace the basement rooms of the Capitol late at night with a roll of parchment under his arm whenever Congress discusses modifying any part of Washington as it appeared in his plans.

John Quincy Adams, our 6th U.S. President, was so dedicated to his country, that after his term as president was over, he ran for Congress and was elected to the House. He then proceeded to serve nine terms. In 1848, when he was 81 years old, he stood up one day to speak out about the just ended Mexican War. In the middle of his speech he was stricken by a stroke and was carried to the Speaker's office. He died there two days later. Several years after his death, some Capitol workers began telling of seeing Adam's ghost revisiting the House chambers. These citations continued for about a century. Those that reported seeing the ghost say "a figure appears that seems to be delivering a speech." The place is always on the spot where Adams was speaking when he was stricken.

### Apple-Pork-Vegetable Stew

- |   |  |
|---|--|
| 1 tablespoon margarine                      | 1/2 teaspoon crushed rosemary leaves   |
| 1 1/2 pounds boneless pork, cut in 1" cubes | 3 cups peeled potatoes in 1" dice      |
| 10 small onions, peeled                     | 2 cups peeled apple wedges, 3/4" thick |
| 2 teaspoons salt                            | 2 tablespoons flour                    |
| Freshly ground pepper                       | 1 can (12 ounces) vegetable juice      |
| 1/4 teaspoon paprika                        | Chopped parsley                        |
| 1/2 teaspoon oregano                        |  |

Melt margarine in heavy skillet or Dutch oven. Add meat and brown well. Add onions and seasonings. Bring to boil, cover, and simmer while preparing potatoes and apples. Sprinkle meat and onions with flour. Add vegetable juice and bring to boil, stirring. Add potatoes, cover and simmer 15 minutes, or until almost tender. Then add apple wedges and simmer a few minutes longer, or until potatoes are tender. Sprinkle with parsley. Makes 6 servings.

### Apple Muffins

- |                              |                                   |
|------------------------------|-----------------------------------|
| 1 1/2 cups all-purpose flour | 1/4 cup soft shortening           |
| 1/3 cup granulated sugar     | 1 egg                             |
| 2 teaspoons baking powder    | 1 cup finely chopped peeled apple |
| 1/2 teaspoon salt            | 1/2 cup packed brown sugar        |
| 1/2 cup nonfat dry milk      | 1/2 cup finely chopped nuts       |
| 1 teaspoon cinnamon          |                                   |

Mix first 5 ingredients and 1/2 teaspoon cinnamon in bowl. Add shortening, egg, 1/2 cup water and the apple and mix quickly and lightly. Spoon batter into 12 greased 2 3/4" muffin cups. Mix remaining cinnamon, brown sugar, and nuts and sprinkle on top. Bake in moderate oven (375°) about 20 minutes.

### Zippy Waldorf Salad

- |                                |  |
|--------------------------------|--|
| 1 sweet pepper, chopped        | Pinch of salt                          |
| 3 cups chopped, unpeeled apple | 1 teaspoon each sugar, lemon juice     |
| 1/2 cup diced celery           | 1/2 cup mayonnaise, thinned with cream |
| 1/2 cup chopped nuts           | Salad greens                           |

Mix all ingredients together, except greens. Serve on greens. Makes 6 servings.

### Apple Crisp

- |  |  |
|--|--|
| 4 cups thinly sliced peeled cooking apples | 1/2 teaspoon salt                              |
| 1/2 cup packed light-brown sugar           | 1 egg, slightly beaten                         |
| 2 tablespoons lemon juice                  | 1/2 cup butter or margarine, melted and cooled |
| 1 cup all-purpose flour                    | 1 teaspoon cinnamon                            |
| 3/4 cup granulated sugar                   | Cream  |
| 1 teaspoon baking powder                   |  |

Mix first three ingredients and arrange in shallow baking dish about 10" x 6" x 2". Mix next four ingredients. Add egg and mix until crumbly. Sprinkle on mixture in dish. Drizzle with butter and sprinkle with cinnamon. Bake in moderate oven (350°) about 35 minutes. Serve warm with cream. Makes 6 servings.

### Apple Pick-Me-Up

- |                      |                       |
|----------------------|-----------------------|
| 1 medium-large apple | 1-2 tablespoons honey |
| 1 cup milk           |                       |

Peel apple, cut in small pieces and put in electric blender with milk and honey. Cover and blend until thick and frothy. Sprinkle lightly with cinnamon or nutmeg and serve at once. Makes about 2 cups.

**IT  
PAYS  
TO  
KEEP  
YOUR  
HARD  
HAT  
ON**

# Official IBEW Jewelry



**No. 7J**  
Diamond Shaped Lapel  
Button  
**\$4.00**



**No. 8J**  
Tie Tac  
**\$4.00**



**No. 10J**  
Tie Clasp  
**\$2.50**



**No. 9J**  
Cuff Links  
**\$4.75**



**No. 6J**  
Lapel Button (1/2 in.)  
**\$4.00**



**No. 11J**  
Badge of Honor (5, 10, 15,  
20, 25, 30, 35, 40, 45 Yrs.)  
This item is also available in  
a pin for 5, 10, 15, 20, 25,  
30, 35, 40, 45 Yrs. (for  
Ladies)  
**\$4.25**



**No. 13J**  
Auxiliary Pin  
(for Ladies)  
**\$2.25**



**No. 15J**  
Key Chain Knife  
Medallion  
**\$2.50**



**No. 18J**  
Retirement Pin  
**\$4.25**



**No. 14J**  
Telephone Pin  
Sterling Silver  
(for Ladies)  
**\$3.75**



**No. 21J**  
The Official IBEW Electronic  
Calendar Watch, made by  
Hamilton; yellow gold finish,  
waterproof, shockproof,  
quick-change calendar,  
expansion band, guaranteed  
in writing for one year.  
**\$49.50**



**No. 24J**  
Ladies Official IBEW Auto-  
matic Watch, made by  
Hamilton; yellow and white  
gold finish with leather  
band, guaranteed in writing  
for one year.  
**\$45.50**



**No. 25J**  
Official IBEW Zippo Metal  
Lighter; gift boxed, full  
lifetime warranty.  
**\$4.50**

**No. 20J**  
Official IBEW "Scripto"  
Vu-Tane Lighter; gift boxed  
and guaranteed, Union-Made.  
**\$3.25**



**No. 22J**  
Official IBEW Belt Buckle;  
Union-Made of heavy antique  
bronze metal and measures  
3 1/2 inches wide by 2 1/4  
inches deep.  
**\$6.50**



**No. 23J**  
Official IBEW Lineman's Tie  
Tac. Union-Made of solid  
metal in a gold-colored  
finish.  
**\$1.25**

## INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

1125 15th Street, N.W., Washington, D. C. 20005

Enclosed find my check (or money order) for \$..... for:

No. Desired	Item Number	Description	Price

Total \$.....

Name ..... Local No. .... Card No. ....

Address .....

City ..... State ..... Zip .....

The above-listed articles will be supplied only when the proper amount has been remitted. Postage and express charges are paid by the International. All taxes are included.

Note to Canadian Members: We are unable to offer the watches or belt buckles to members in Canada. Contact Vice President Ken Rose or your local union regarding watches and buckles available to Canadian members.

# LOCAL LINES

## Local 1 Scribe Writes About Sign Erection

**L.U. 1, ST. LOUIS, MO.**—With the merging of Local 1145 and Local 1 in 1965, a unique and often unpublicized area of our industry emerged—the illuminated sign segment. Sign erection combines the diverse skills of an electrician, welder, hoisting engineer, truck driver, laborer, painter, and sheet metal worker; from the base to the top, Local 1 members do it all. Although in the past, erection teams consisted of two sign erectors and two electricians, the highly competitive nature of the business has somewhat merged the functions of the two groups into what is normally a two-man team on the trucks. The biggest problem, one which greatly increases this competitive atmosphere, is the non-union sign shops. Since all but the very large jobs (the Stadium Scoreboard, Nooter Boiler's sign, etc.) normally require short-period installations, it is quite difficult to police a jurisdiction where a scab truck can be on and off the job in three or four hours.

Sign erection is a diverse occupation; it can consist of a day spent in the installation of beer signs for a tavern, liquor store, or restaurant. The next day may be neon servicing where the newer 277-volt input ballasts produce a normal 12-to-15-thousand-volt output and all troubleshooting is done energized by jumping out the tubes to find a malfunction. The day after may find a Brother hanging from a sailor chair at the end of the boom repairing the face of a drive-in movie marquee. In addition to diversity it is also a hazardous occupation: ice can be particularly vicious to a Brother climbing up to check a burned-out tube; a windy day can add considerable difficulty to the hoisting or changing of plates and plastic faces. Falls are common because all signs are high and the nature of the business leaves no time to build a scaffold. Insects can also be annoying—picture yourself on a 40-foot extension ladder and opening up a sign that has been home to a large nest of wasps.

Please be advised of the deaths of the following members in June and July: Chester F. Rodgers, maintenance, on pension, initiated July, 1946; Marion S. Waterhouse, wireman, on pension, November, 1953; Walter Buehler, sign erector, on pension, October, 1945; Marvin Boeckman, wireman, February, 1953; John C. Miller, wireman, on pension, April, 1942; William J. Junge, wireman, on pension, July, 1946; Phillip T. Herberger, wireman, November, 1949; Edward C. LaPlant, residential wireman on pension, January, 1952; Russell Huseman, panel fabricator, February, 1948; Ernest Nerviani, wireman, on pension, December, 1937; Paul Kuehner, petroleum maintenance, on pension, January, 1942; Vincent Litteken, sign erector, April, 1949.

ROBERT EGAN, P.S.

## Nixdorf Strike Enters 31st Week

**L.U. 3, NEW YORK, N.Y.**—On June 4, 1979, Business Representative John D. Crowley, accompanied by striking Nixdorf Corporation employees Rick Caraballo, Phil Merced, John Fiore, and John Frabotta, established a picket

## Strikers



The officers of Local 1505, Waltham, Mass., were out in force aiding the Local 3 Nixdorf strikers and Business Representative John Crowley. Proudly displaying the Local 3 picket signs are, left to right, Nixdorf Local 3 member on strike, John Frabotta; Local 1505 Financial Secretary Don Leahy; Local 3 Business Representative John D. Crowley; Local 1505 President Arthur Osborn; Local 1505 Assistant Business Manager Robert Gormley; Local 1505 COPE Director Earl Bengston; Nixdorf employee on strike, Phil Merced; Local 103 picket, Gregg Lunn; Local 1505 Business Agent Jack O'Reilly. (Photos submitted by Local 3, New York, N.Y.)



Local 103, Boston, Mass., supports a small contingent of Local 3 Nixdorf workers who are entering their 31st week of striking. Manning the picket line, left to right, are Courtney Comeau, Canadian IBEW member; Joseph Nigro, business representative, Local 103; Bob Williams, Local 103; John D. Crowley, business representative, Local 3; Guy Marino, Local 103; Earl Bengston, COPE director, Local 1505; John Frabotta, Local 3 Nixdorf striker; Phil Merced, Nixdorf striker, John Fiore, Nixdorf striker; and Dick Secord, Local 103.

line at the Nixdorf Corporate Headquarters in Burlington, Massachusetts. During the three-day demonstration they were joined on the line, which covered every entrance to the Nixdorf facility, by many IBEW Brothers who are members of Locals 103 and 1505. The officers and rank and file of these locals assisted the Nixdorf strikers in bringing to the attention of every employee of the company the history of the Nixdorf technicians' strike, for justice in New York and Long Island, which began on January 16, 1979.

Business Manager Richard Monahan of Local 103 designated Local 103 Business Representative Joe Nigro to coordinate the demonstration and assist with generous help preparing leaflets and providing transportation and manpower on the line. Business Manager James Mulloney of Local 1505 also gave generous support in manning the picket lines.

The Nixdorf strike began after more than six months of the futile effort to get to the Company, which is based in Paderborn, Germany, and has offices in the United States, to bargain in good faith, after the field service technicians voted overwhelmingly to be repre-

sented by Local 3 in June, 1978. The Company responded with months of delaying tactics and harassment of employees, finally firing one of the most active union organizers just before Christmas 1978. When the Company representatives failed to respond to a call to state mediation, the employees struck on January 16, 1979, and have been maintaining picket lines at Nixdorf offices in New York and Long Island as well as customer sites since that time.

EDWARD H. SULLIVAN, P.S.

## Local 16 Holds Annual Family Picnic

**L.U. 16, EVANSVILLE, IND.**—On July 21, 1979, Local 16 staged its annual family picnic at Twin Towers Grove.

As usually is the case for that time of year, it was hot and sunny. That kept the soft drinks and suds flowing freely throughout the day.

After all was said and done, I'm sure that practically everyone had a very enjoyable day. The picnic is always a good time to renew old acquaintances and swap lies in the shade of a big oak tree.

Business Manager Mal Hoover presented service pins to some of our members.

Those receiving 25-year service pins were Paul Barnett, Herb Harl, George Johnson, Don Pyle, Tony Russell and Smokey Zehner.

Recipients of 30-year pins were Norm Allen, Leroy Butsch, Gus Dean, Don Harris, Mal Hoover, "Wild Bill" Perkins, and Vernon Seddon.

Brother Paul Seitz received his 40-year pin, and he looked to me as if he's ready to go another 40.

Brother Orval Warren received a pension pin. Congratulations, Orval, and I hope that you'll enjoy at least 50 years of retirement's bliss.

I wish to extend to the families of Brothers Marvin Wallace and Vernon "Red" Thurmond my most sincere condolences. Both Brothers passed away in the last few weeks.

A couple of months ago Brother Norm Schmitt received a special commendation from the General Electric Company for the work he performed on the generator at the new A. B. Brown Generating Station west of Evansville.

In my opinion organized labor can consider this a shot-in-the-arm, for the trend of public opinion today seems to be leaning heavily against union labor.

Norm, please accept my most hearty congratulations, and I hope that more of our members will follow your lead and remember that quality is like cream—it always rises to the top.

In the June issue of the *Journal* I had an article on a rodeo that two of our Brothers, Larry Powers and Terry Broshears, were promoting. It seems that some of our members were miffed that I would write about a Brother's personal endeavor in what they consider to be a magazine to be used strictly for the reporting of local functions per se.

Let us not forget that our local is made up of individuals, and without this individuality there would be no Local 16, or any other local for that matter.

As long as I am the press secretary for this

local I will try to publicize the newsworthy efforts of individual members, whether they pertain to the electrical industry or not, as fervently as I will the news of the organization itself.

STEVE HENNING, P.S.

## Pin Recipients



Service pins were presented at the annual family picnic of Local 16, Evansville, Ind. Recipients of 25-year pins are Don Pyle, Herb Harl, George Johnson, Paul Barnett, Tony Russell, and Smokey Zehner.



Recipients of 30-year pins are Business Manager Mal Hoover, Don Harris, Vern Seddon, Leroy Butsch, Norm Allen, "Wild Bill" Perkins, and Gus Dean.



Brother Paul Seitz received a 40-year pin.



Business Manager Mal Hoover presents a pension pin to Brother Orval Warren.

## All Linemen Employed In Local 17

**L.U. 17, DETROIT, MICH.**—I find it hard to believe that by the time this article is published Labor Day will be past history. Where has summer gone? I imagine most of our outside Brothers are already beginning to contemplate the ice, snow, and cold winds that lie ahead.

We have been very fortunate this summer, as we have enjoyed full employment for all our linemen. The groundmen and truck driver classifications have fallen off somewhat due to the slowdown in transmission work, and also

## Induction Dinner



Special guests at the 1979 Labor's International Hall of Fame induction dinner included International Secretary Emeritus Joseph D. Keenan, president, Union Label and Service Trades Department of the AFL-CIO, and Bill Marshall, president, Michigan State AFL-CIO.



Peter McManus, business manager-financial secretary of Local 17, Detroit, Mich., is shown with Joe Keenan, former inductee of Labor's International Hall of Fame.



Peter McManus is shown with Father Clement Kern, "Labor's Priest," who was inducted into the 1979 Labor's International Hall of Fame as an unsung hero.



Peter McManus, president of Labor's International Hall of Fame, and Wesley I. Taylor, chairman, International Executive Council, who accepted the award for Henry Miller, IBEW's first president, who was inducted into the Labor's International Hall of Fame on June 21.

the scarcity of linemen. By the time you read this, the major portion of the transmission work will have been completed with only spot replacement of defective steel to be done, which will require very little manpower.

The distribution contractors are still going full tilt, and it appears they should continue indefinitely, barring any unforeseen events. Al-

though, with the cost-of-living increases, wage guidelines, and the oil company rip-off, it would be safe to assume that anything can, and probably will, happen. I wonder if anyone has bothered to check to see if Air Force 1 is just flying and fueling up on the odd-numbered days.

I had mentioned in the August issue of the *Journal* that Pete McManus had been reelected to his fourth term as business manager, but neglected to report the other election results. Russell Hubble ran unopposed for president, as did Lawrence Easton for recording secretary. Dale Hoffman was elected to fill the vice presidency, and Thomas McLaughlin was reelected as treasurer. The Executive Board consists of the following: Floyd Kin, John Harned, Ed Armstrong, William "Whitey" Perry, and James Scott. The Examining Board consists of Jim Davey, Kerry Madigan, and James Statham.

Again, we want to congratulate all those members who won their respective elections, and also thank all those who ran for office and didn't make it. You at least showed enough interest in your local to want to be a part of the operation.

Our highway work and several jobs for the City of Detroit are going very well at this time and will more than likely have full employment as long as the weather stays warm. We also have two fairly small substations being worked on, but these are only about two-month jobs for each one.

Local 27 just recently took part in the annual Michigan Wireman's Golf Outing hosted by Local 665 in Lansing. These are always fun outings, and this year was especially enjoyable as one of our teams finally won the trophy. Next year, Local 17 is to be the host local and we're hoping we don't have to give the trophy back.

We are excited about the Sixth District Progress meeting to be held here in Detroit in October. Local 17, along with other IBEW locals in the area, is making plans to show off our "New Detroit," not just the "Motor City," but a renaissance city of new facilities, new pride and new charm.

Last month we submitted an article regarding the Labor's International Hall of Fame induction dinner we hosted here in Detroit. As we were unable to include pictures at that time, we are including them with this article.

Remember, buy union products and use union services as you would have union wages paid into you.

PRESS SECRETARY

## Graduation Ceremony Held For Local 24's Apprentices

**L.U. 24, BALTIMORE, MD.**—On Saturday, June 9, 1979, the graduation ceremony for Local 24's apprentices was held at our Headquarters Building; the affair was union-catered by Martin's.

The invocation by the Reverend James Salango was followed by a delicious meal for our apprentices and their guests. The training director, Lawrence A. Miller, then introduced Jack W. McCorkle, business manager of Local 24, and Andrew V. Reed, chapter manager of the Maryland Chapter, NECA, Inc. Brother McCorkle and Mr. Reed presented certificates to the graduates. A special award was given to James L. Grabowski for the highest grade average. This class was unique in that it had two other graduates, Robert P. Gill and Dennis Mullaney, whose averages were just a few points below those of Brother Grabowski. John Coursey and Gerald Dreisch had perfect attendance records for the four-year program, and they, too, received awards.

By the time this article is published our graduates will be entering into a job situation where work should be picking up to a point of full employment.

## Graduation



Shown are members of the graduating class of Local 24, Baltimore, Md.



Assistant Business Manager and member of the JATC Committee Joe Prestianni presents a graduation certificate to his son, Gary.



New journeymen with their wives and girlfriends enjoy the festivities.



New journeymen Ken Robinson and Larry Rouse have a discussion with Business Manager Jack W. McCorkle.

The officers and members of Local 24 would like to thank all locals who have helped us through the difficult time we have had. Once full employment is reached, we will be better able to concentrate our efforts in reciprocating wherever necessary.

DONALD H. THOMAS P.S.

## Members Asked Not To Patronize Hecht Company

**L.U. 26, WASHINGTON, D.C.**—We have been having some trouble with the Hecht Company store in our area. It seems that Hecht's has decided not to build their new store in Fairfax County strictly non-union. We have asked all of our members not to patronize this store. If they will not support us and would take the bread from our mouths, we can't support or patronize them. If you have a Hecht store (or May Department Store) in your area, you might

keep their philosophy in mind—it could happen in your area, too!

Our retired members took a trip to Annapolis, Maryland, recently. They had quite a crowd go on the trip. After the boat left Annapolis, they toured through several towns in southern Maryland, and stopped for lunch and a tour of the Mariners Museum in St. Michael's.

Our new apprentices have been chosen, and they are all settled into their schedules now. This year, we took in 118 new apprentices. We wish each of these future journeymen success in their four years ahead.

Next month, approximately 98 men will graduate from our apprenticeship school. We will have pictures of the graduation exercises in a future issue of this magazine.

This past summer and early fall saw almost full employment, and we are hopeful that this will continue over the winter months, as I am sure these "new" journeymen hope, too.

WADE SHERIFF, B.M.

## Retirement Party



A retirement party was recently held for Brother Al Canale of Local 43, Syracuse, N.Y. Shown are President Jim Ryan, Al Canale, Assistant Business Manager Dan Bova, and Ed Kohles.

## Work Available For Anyone Who Wants to Work

**L.U. 43, SYRACUSE, N.Y.**—Brother and Mrs. Nick Pagano recently celebrated the arrival of their fourth child, a son. Our congratulations to the proud parents. We hope that Nick, who is recovering from a job injury, will be returning to work soon.

At our August meeting Business Manager Ed Murphy reported to the members that there was work available at this time for anyone willing and able to go to work. The work would require traveling to nearby locals such as Oswego, Binghamton, or Watertown. This was the first time in many months that Ed was able to make such a statement. The improved work situation reflects the cooperation and sense of brotherhood displayed by the nearby locals in our area. We greatly appreciate this.

The local employment situation is improving slightly. Contractors have started to call the hall looking for men and we hope this trend will continue. New jobs, such as the renovating of Hotel Syracuse, Carrier Dome at Syracuse University, the Chrysler addition, and work at some of the local hospitals, should go far in helping to increase the work in our own area. Recently, cooperation between the building trades in our area resulted in a building being done with all union labor. We hope that this cooperation will continue in the future. There has been additional talk of the elusive steam station being built and with this being an election year, it would be wise for us all to pay attention to the candidates and what they have to say on this very important issue—it concerns us all! Equally important to us is what goes on in our own local. This information can only be had by attending the monthly union meetings.

Buy Union—Buy American!

SAMUEL C. BARBER, P.S.

## Presentations



Standing, left to right, Brothers Bob Bishop, Lloyd Havron, and Ray Sturdyvin are shown with Bob Dean at the Champaign Unit meeting where the IBEW Life-Saving Awards were presented by Business Manager John Browning of Local 51, Springfield, Ill., for saving the life of Bob Dean on October 3, 1978.



Left to right are Brothers Lloyd Havron, Bob Dean, Ray Sturdyvin and Bob Bishop, talking over old times at the Champaign Unit meeting.



Left to right are Brother Lloyd Havron, Central Illinois Light Company President H. D. Feltenstein, Jr., and Bob Bishop at the Lincoln Service Area, where Brothers Havron and Bishop received the Award of Merit.



Central Illinois Light Company President H. D. Feltenstein, Jr., presents the Award of Merit to Brother Ray Sturdyvin at the Homer Service Area.

## Brothers Save Life of Brother; Journeymen Linemen Needed

**L.U. 51, SPRINGFIELD, ILL.**—"I never thought I'd need it," was the reaction of Brother Ray Sturdyvin, Homer troubleman employed by Central Illinois Light Company. But

on October 3 of last year, Brother Bob Dean, substation electrician employed by Illinois Power Company, was very thankful that Brothers Ray Sturdyvin, Robert Bishop, and Lloyd Havron knew what to do in those crucial first minutes.

Brothers Sturdyvin, Bishop, and Havron were working at a substation in Muncie, Illinois, which serves as an interconnecting point between the Central Illinois Light Company and Illinois Power Company systems. Bob Dean was working in the substation when he came in contact with a 12-KV circuit and fell to the ground. A request for medical assistance and ambulance was made by radio through Central Illinois Light Company's Homer office. Bob Bishop stayed by the radio to coordinate efforts there, while Ray Sturdyvin and Lloyd Havron administered mouth-to-mouth resuscitation and external heart massage. Dean was taken to the hospital in Danville and later transferred to Indianapolis; he is now recuperating at home. Their action not only saved Dean's life, but also prevented serious permanent damage to him.

Brothers Ray Sturdyvin, Robert Bishop, and Lloyd Havron were presented Central Illinois Light Company's highest award, the Award of Merit, by Company President H. D. Feltenstein, Jr. Recently, at the Campaign Unit meeting, they received the IBEW Life-Saving Award from Business Manager John Browning, and a special "thank you" from Bob Dean. On behalf of the members of Local 51 and the IBEW, it is with great pleasure that I congratulate these Brothers for the greatest service a man can perform on this earth, the saving of a human life.

The work picture for our power construction members remains stable at the present time. We could use journeyman linemen for distribution and transmission work. Telephone and tree trimming work has not improved to the levels we have enjoyed in past years. The work picture for the future looks good. Hopefully, it will improve to a point where we can achieve stable employment for our members.

The bright lights of management are at it again, Brothers and Sisters. They're using situations and circumstances to divide our members on issues. Don't fall for this old trick and let yourselves become entrapped and divided. United we stand strong, divided we come up with the short end. A Brother's or Sister's problem today may be your problem tomorrow. Let's stand together and work together as one. If we do not, the labor movement is in for serious problems in the future. So attend your union meeting, become involved, and unite to fight the anti-labor forces which are out to destroy labor.

DOM RIVARA, P.S.

## Awards Presented At Completion Ceremony

**L.U. 59, DALLAS, TEX.**—Following is the continuation of the apprenticeship completion and awards ceremony from last month.

The Hard Hat Awards, consisting of a plaque and \$50 worth of shares in the Credit Union, were furnished by the Local 59 IBEW Federal Credit Union and were presented by Brother Ronald Kennedy, chairman of the Credit Union. These awards are made to an apprentice in each of the four years that he has attained an outstanding record for that year. Recipients of the awards were first year, Brother David Brackenridge; second year, Sister Vicki Gonzalez; third year, Brother Randy Smith of the Sherman-Denison program, and fourth year, Brother Gary Savage.

A new award was added this year, courtesy of the North East Texas Chapter of NECA, and will be known as the Achievement Award. The award carries with it a check for \$50 and is presented to an apprentice in each of the first three years, with the Lawrence Martin Award going to the fourth year. Recipients

## Awards Ceremony



Shown at the apprenticeship completion and awards ceremony of Local 59, Dallas, Tex., left to right, are Brother Ronald Kennedy, chairman of the Credit Union, and recipients of Hard Hat Awards, Gary Savage, Vicki Gonzalez, Randy Smith, and David Brackenridge.



Donald Dean, left, receives a plaque from James Foreman thanking him for the many years he served the apprenticeship program as an instructor.



Brothers James Defoor, left, and Bill McGovern are recipients of the NECA Achievements Awards.

were first year, Brother Bill McGovern; second year, Brother Bill Nelson of the Sherman-Denison program; and third year, Brother James Defoor. These awards were presented by Ray Emmons, chapter manager of NECA.

As usual there were a few apprentices who managed to maintain a perfect attendance for the four years and such a record was recognized by the Apprenticeship Committee. Ray Emmons, committee secretary, was the presenter. Those with the perfect attendance records were Brothers Pat Spears, Lee Hardin, Dan Edwards, and Price Warwick.

Brother Donald Dean was honored with a plaque to say "Thank you, Don" for the many years of devoted service as an instructor in the apprenticeship program.

R. P. O'RILEY, P.S.

## Local 68's Annual Picnic Highlight of the Year

**L.U. 68, DENVER, COLO.**—Local 68's annual summer picnic, known around these parts as the granddaddy of them all, again this year, as in past years, proved that they just keep getting better all of the time. When these summer picnics first started, and were held at Lyons, Colorado, they proved that they were to be the social highlight of the year for our local union. For the past five or six years the picnic has been held at the Adams County Fairgrounds, which is located just northeast of Denver, and still not too far for all of the members and their families who reside in our northern units.

## Picnic



Ms. X and Brother Doug Anderson are shown in the chow line at the picnic of Local 68, Denver, Colo. Brother Lundberge looks on.



Lucky winners sporting brand new \$50 bills, left to right, are Jack Thompson, John "Brown" Wilson, Harold Schomberg, and John Burke, Sr.

A couple of first-time events made this summer's picnic one to remember. A live band provided music all afternoon and for an added thrill a group of skydivers did their thing for a three-point landing right at the picnic area. I say three-point because they landed in three areas of the grounds, so everyone had a good line of sight. For those readers who have an eye for figures, there were 400 pounds of sausage (used all, ran out), 1,200 hamburgers and buns (used all of the hamburgers, had 5 or six dozen buns left over) five gallons of mustard, five gallons of ketchup, three gallons of onions, soda pop, beer, cotton candy, and popcorn. And any of the members who tested all of these, better watch the figure.

This year, as in years past, races were run, with ribbons given to all of the winners. A horseshoe pitching contest saw Donna Clemenson win for the third or fourth time. There was a volleyball contest, but who was the winning team, or even who was on the team remains a mystery. The drawing for door prizes seemed to close the day of festivities, with the prizes ranging from portable TVs to vacuum cleaners. For our special guests of the day, our retired members, a four-time \$50 drawing was held.

Those who were still able attended the Colorado Labor Night at Mile High Stadium, which followed the local union's picnic. Our Denver Bears provided pro baseball for all of those who were, as I said, able. As a pre-game event, Colorado AFL-CIO President Norm Pledger and his "Cuties" played a softball game against Building Trades Business Manager Joe Donlon and his "Hard Heads." Who won? The "Hard Heads." With the next morning's aches and pain, the Hard Heads really aren't sure.

July 28 for Local 68 was a day to remember—a day of food, drink, fun, excitement, and, more than anything else, brotherhood. As I said before, it was the social highlight of the year.

Signing off for this month; see you at the local union meetings. That's where it's happening, Brother.

JOHN M. BURKE, JR., P.S.

## Scribe Receives Letters Supporting His Beliefs

**L.U. 69, DALLAS, TEX.**—Most of you Brothers and Sisters who read my articles are aware that I have been strongly sounding off

about high taxes, our social security system, high gasoline prices, and inflation, in general. If you are wondering why I have not been submitting articles to the *Journal* regularly, it is because I have been busy answering letters from across the country which support my beliefs and ideas on these issues. Also, I cannot lie; I have personal and family obligations that take up a lot of my time. So, forgive me for not having an article in the *Journal* each month.

The letters I have received are mainly from individuals, but I did receive one letter from the Brothers and Sisters of Local 1837, Portsmouth, New Hampshire, that really made my efforts seem worthwhile. Brother Bill Burr, assistant business manager, wrote to me saying that apparently the members of Local 1837 were thinking like me because they requested him to write the AFL-CIO asking for a one-week general strike. If all of us union members across the country would stand united and call for a general strike months in advance—so all of us could be well organized and prepared for a week without wages—I strongly believe, without a doubt, that we would get the attention and results we deserve from our government.

Furthermore, let me quote the beautifully written words by Brother Burr of Local 1837 in his letter to President George Meany of the AFL-CIO. Brother Burr states three things that a one-week strike would accomplish: 1) When that week's income tax deductions did not arrive, it would make Uncle Sam aware of the financial contributions that workers make to the economic health of our country. 2) It would remind the corporate bosses that without the physical effort and mental contributions of America's workers nothing could be built or accomplished. It would remind them that their wealth is built from our sweat. 3) It would remind both the visible and the invisible rulers of this country that American workers are sick and tired of rising prices on food, fuel, health, and homes, and the declining purchasing power of their paychecks."

Let me add to those very excellent three points that during this strike we should be well stocked with food and other supplies so that we would have to buy absolutely nothing during that period. No one would buy any gasoline or go anywhere during the period so that we could financially hurt the big oil companies and other big businesses.

Briefly, I will give you the reply from Brother Albert J. Zack, director of the Department of Public Relations, who answered in behalf of Brother Meany. First of all, he stated that Brother Meany does not have the authority to call a general strike. Furthermore, he stated that the way the AFL-CIO tries to affect national policy is through legislative action—lobbying and political action—informing union members about the platforms and voting records of candidates and encouraging them to take part in the election process.

Now, I fully respect the stand taken by our labor leaders, since I am constantly urging our members to get out and vote for our friends of labor. I actively support COPE and I believe that, over a long period of time, we could solve our problems in America by simply electing the right politicians. But, we could also run out of time and lose this fight against big businesses, big oil companies, and big governments. That is why I've always believed that when a man gets in a fight he should kick his opponent between the legs to get his attention first. That is exactly what we will accomplish by a one-week general strike; we will get our opponents' attention and then finish whipping them at the polls!

God bless you, Brothers and Sisters, and God bless our country.

Write me: Jerry W. Redd, P.S., Local 69, IBEW, 1900 Canton Street, Dallas, Texas 75201.  
JERRY REDD, P.S.

## Jobs



Members of Local 70, Washington, D.C., prepare to install extensions.



Members work on grade crossing in North East, Maryland, installing extensions.

### Local 70 Members Busy On Projects

**L.U. 70, WASHINGTON, D.C.**—Local 70 members worked on the grade crossing at North East, Maryland, for The Buck Line Corporation.

The work included the extension of 19 existing poles, ranging in length from 71 feet to 91 feet, the transference of the existing 110-KV highline, and the replacement of static conductors.

Two new signal bridges were erected along



Members also worked on I-170 in the city of Baltimore.



Members install conduit and junction boxes for the Buck Line Corporation.

with cross arms, guy anchor assemblies, and a new 6.4-KV signal line. After completion, all the steel was sandblasted and painted.

Brother James Cooper of Local 70 foremaned all field operations on this job during construction.

Local 70 members also worked on Interstate Route I-170 in the city of Baltimore for the Buck Line Corporation. The work consisted of coordination and installation of 28,000 feet of 3-inch, rigid conduit and 412 sheet steel junction boxes in the parapet walls of the viaduct structure. Roadway items included duct banks, underpass, and power supply. Traffic items of poles and concrete junction boxes were also installed as part of the massive operation.

Brother Cy George of Local 70 was in charge of all field operations during construction.

Mr. John Cook, superintendent for the Buck Line Corporation, and our members have been in complete harmony on both jobs. It is a pleasure to work on this type of job, with cooperation from both sides.

I hope everyone had a nice summer and, now that it is over, I hope to see more of our members at our local meeting.

CHARLES H. SCHEIDT, JR., P.S

## Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....  
NEW ADDRESS .....  
City State Zip Code .....  
PRESENT LOCAL UNION NO. ....  
CARD NO. ....  
(If unknown — check with Local Union)  
PENSION MEMBER ☐  
OLD ADDRESS .....  
City State Zip Code .....  
FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department  
International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

## New Members on 'E' Board; Construction Work Plentiful

**L.U. 77, SEATTLE, WASH.**—There were two vacancies filled on the local's Executive Board at the July Board meeting. Brothers Bob Rennie and Richard Becker were sworn in to fill the seats vacated by Brother Jerry Compton, who resigned, and Byron Hood, who moved up to the presidency.

Brother Rennie is a veteran member of Local 77, with 36 years in which he has served as steward and on various committees at Seattle City Light. He has been an aggressive participant on the City Light Safety Committee, to the benefit of the Local 77 membership. Rennie is presently working at City Light as a line service foreman.

Brother Becker will provide the representation on the Board for the membership on the eastern side of our state and in Idaho. He is working for Washington Water Power Company as a journeyman lineman. His other union activities include the office of unit chairman of the Lewiston Unit, job steward for his headquarters, and member of the Negotiating Committee.

Construction still remains the same—lots of work in all areas. We're having some problems with non-union contractors on the Trident Submarine base.

Brother Jim Payne passed away July 7, 1979, of cardiac arrest. Jim had been a longtime member of Local 77 and other sister locals in the Northwest. He was initiated in Local 846, Chattanooga, Tennessee, November 13, 1947. Brother Payne will always be remembered as a fine journeyman and great leader in the labor movement. Jim is missed by all of us. Our hearts go out to his family.

Members at the Cowlitz County PUD helped Sister Vera Howlett celebrate her 25 years in the IBEW at the July meeting for that unit. The award of her 25-year IBEW service pin came at the same time as her retirement from service with the Utility District. Sister Howlett had worked at the Longview headquarters as a billing clerk. The membership turned out to wish her well in her retirement and in appreciation of the fact that she is an example of the participation of the ladies in the local's activities.

RICHARD N. ROGERS, B.M.

## Congressman Whitehurst Against Building Refinery

**L.U. 80, NORFOLK, VA.**—This may be old news by the time you read this, but as of August 3, 1979, the Army Corps of Engineers have not given their approval or disapproval of the oil refinery in Portsmouth. They promised several months ago that by the end of July, 1979, they would render a decision. It seems that one of our congressmen from the tide-water area has asked, as of today, that the Corps of Engineers disapprove the dredging permit needed to commence construction and that the Corps should study more in detail why no new refineries are needed at this time in our nation. Now isn't that something for a congressman representing the people of our area to say, when refineries are needed, jobs are needed, and the taxes derived from the refineries are needed. If I'm not mistaken, I think that fella's name is Whitehurst. Remember that name, G. William Whitehurst, the next time you vote when his name is on the ballot. Why not drop him a line or two and let him know how wrong he is on this matter. Like I say, remember that name and that he doesn't care too much for the working man. We still have high hopes that the refinery will be approved. More on the refinery next month.

Talking about refineries and the fuel shortage, we heard that cars are being designed smaller and smaller. One 1981 model will be

## Recovered



Business Manager Gene Leach of Local 80, Norfolk, Va., is back on the job after his stay in the hospital.

## Retiree



Brother Bill Motley, retired, spends most of his time in his woodworking shop.

so compact it will go through a one minute car wash in 30 seconds. (Now, that's fast.)

It's nice to know we have Brothers and Sisters across this great land of ours who read the Local 80 article each month. A Brother from Local 143, Harrisburg, Pennsylvania, Todd Hahnen, and his wife stopped by our union office just to say "hello" during their travels while on vacation. Sorry I wasn't in to meet them. Thanks for your kind words regarding the *Journal* article.

From the wise old journeyman comes this bit of news: "Thanks to NASA we can travel to the moon, but thanks to OPEC we can't even travel to the beach." (Ain't it the truth?)

Congratulations to George Hickman and Bruce Ross who have just recently retired from the good life of being an electrician. Now all you fellas have to do is fish, relax, eat, and take it easy. Brother Ross said he has really been catching the large trout and flounder this year at the bridge-tunnel. Brother Hickman said he has not gotten his boat fixed yet and has not had time to fish. Well, all in all, it's nice knowing you two fellas and we at Local 80 wish you both the best of everything and may the good Lord bless you both with good health and many happy years of retirement.

Congrats to Steve Meiss and John Young who recently said the "I do's" at our last union meeting. Both are apprentices.

Don't forget that Halloween comes this month, so be sure and stock up on some goodies for the kids. Take time to enjoy them as they come to your front door for their treats, as this is a happy time for the little ones.

Keep in mind those of our Brothers who are sick, whether at home or in the hospital; visit them when you can, or send a card. Business Manager G. E. Leach recently returned to work after a stay in DePaul Hospital for an operation on his leg.

Remember your union meetings and attend when you can. Also, attend church on Sunday with your family.

As President Carter said on national television the other night, "Whenever you can, say something good about our country." I say also to you, say something good about your union. We all sometimes look too much to the negative side of our country and our union. Why not look at all the good our country and union represents. Living in these United States and

being a member of Local 80 are some things we should be very proud of, so remember to say something nice about our country and our union every chance you get.

Word to the Wise: Be perfect, be of good comfort, be of one mind, live in peace; and the God of love and peace shall be with you. 11 Corinthians 13:11

J. D. HOLLOMON, JR., P.S.

## Clambake



Shown at the clambake of Local 81, Scranton, Pa., left to right, are Bill Coleman, co-chairman; Jack McNulty, business manager; Tom Ahern and Jim Cockerill, award winners; Bob McIntyre, president; and Joe Gerrity, co-chairman.

## Tournament



Shown at the 1979 Bud Meehan Memorial Tournament, left to right, are Co-chairman Jack Flanagan, Business Manager Jack McNulty, low net—Jim Cockerill, low gross—Tom Ahern, runners-up—John Nafus and Jerry Coyne, and Co-chairman Bob Timlin.

## Local 81 Enjoys Summer of Fun

**L.U. 81, SCRANTON, PA.**—With the many problems facing organized labor today, it is encouraging to be able to continue in a fashion of brotherhood and be able to maintain the many activities which have led to all the friendships enjoyed by our members today. A list of the activities which have met with tremendous success are, as follows.

The Bud Meehan Memorial Golf Tournament, dedicated in memory of our departed Brother, John Bud Meehan, brought out a record field again this year. Co-chairmen Jack Flanagan and Bob Timlin conducted the event on June 30 and there were 46 entries. This year's low gross honor went to Tom Ahern who shot a 73, and won a match of cards over John Nafus and Jerry Coyne. Low net winner was Jim Cockerill, who had a 69 to win on a match of cards over Bob Timlin. First flight honors went to Dave Abel, and second flight to Rusty Swartz.

On the same day, Local 81 conducted our annual clambake, and both attendance and food were excellent. Brother Al Nafus completed and donated a beautiful work of art, a wood inlaid piece which was chanced off to members; tickets sold raised over \$200, which helped defray the cost of the clambake. The winner of the picture was Jack McNulty. (The drawing was on the up and up. Really!)

The Local 81 Ladies Auxiliary held its annual family outing on July 8. Again, this affair was a huge success, with many games planned for the children of our members. Co-chairmen Posie Gerrity and Karen Metschulat are to be commended for their efforts, along with auxiliary President Mary Lou Jennings. Brother Bill

Donovan received an unexpected water balloon in the face, when one of the children who didn't understand the rules of the water balloon contest thought she was supposed to throw it at her partner, rather than to him! We encourage all our members to support this affair in the future.

The bowling league finished the season with a summer outing, to end what has been a tremendous boost for this effort in completing their first year of existence with 40 bowlers competing. All seasons champs were the "Breakers," who included Bill Munley, Jack McIntyre, Bob Hammerman, Stan Konish, Bob Lesniak, and Jim O'Boyle, Sr. All season high average went to Ed O'Donnell. High three was Tom Slater; high single, Lou Wolfe (255) with nine strikes in a row in this effort. Mike Walsh received the most improved. The business manager was presented a plaque for the office which will have the league champ's name inscribed thereon each year. Officers of the bowling league are president, Bill Munley; vice president, Toby Joyce; secretary, Gene Arcurie; treasurer, Ken Bartell; and Jack Flanagan, league representative.

The Local 81 baseball team is doing a tremendous job, and trying to defend last year's title as champions of the industrial league. Our golf league is progressing, and we'll report on these in the future as summer rolls past.

JOHN J. McNULTY, B.M.

## More Than 800 Persons Attend Local 86's Picnic

**L.U. 86, ROCHESTER, N.Y.**—Over 800 men, women, and children attended Local 86's annual picnic at Olympic Park on Saturday, August 4. This year's picnic differed from previous picnics in that most of the work was done by Olympic Park personnel, giving the committee more time to enjoy themselves. The availability of the many rides for both young and old were thoroughly enjoyed by everyone. Bingo for the ladies added a special interest. From the many comments (almost all positive) this picnic was without a doubt the best yet.

Co-chairmen Dave Baker and Norm Krause and the committee members (too numerous to mention) did a great job to insure everyone plenty of everything. Several of the contractors provided gifts to be used as door prizes, which were distributed throughout the afternoon. Jim Heidt was the 50-50 minner, much to his surprise. The committee is already planning next year's picnic and the members are looking forward to another good time.

Congratulations to our most recent retirees, Julie Berger, Vance Brown, Charlie Frank, Joe Sherr, Mark Stone, Pete Trott and Earl Westfield. It is our sincere hope that these fine Brothers maintain their good health and enjoy many years of doing what pleases them the most.

RICHARD W. MITCHELL, P.S.

## Outing Held by Local 90; Work Increasing in Area

**L.U. 90, NEW HAVEN, CONN.**—The annual membership outing held recently at the Restland Farm in Northford, Connecticut, was an overwhelming success, attended by more than 350 individual members, guests, and contractors. The weather couldn't have been more unpleasant; however, it had very little effect on the enjoyment derived by those attending.

The support for the affair could not have been better. The committee members, John DeRosa, Sal Visconte, Dan Woysocki, Ron Brouillard, Dutch Thompson, Bill Natale, John Wolcheski, Tom Lyke, Hugh McGuire, Chet Dunlop, and Dick Panagrossi, worked hard to insure the success of the event.

The support of the contractors who attended

and contributed numerous door prizes is greatly appreciated.

A new apprenticeship class is currently under consideration and will be developed by mid-September. Approximately 18 new apprentices will be admitted for training.

On the evening of November 17, 1979, recognition will be given to those members with service approaching 25 years or more. Approximately 75 individuals have achieved this level and in recognition of their achievements, a testimonial banquet will be held at the Ambassador in Hamden, Connecticut. In the past, the awards dinner has been a significant event with the local union, and this one will follow in the same manner.

Work in the area has accelerated to an extent as Millstone Unit 3 seems to be recovering from a period of prolonged slowdown. A recent call at the site has afforded many job opportunities. A number of members have taken to the road recently and have settled in the San Diego area. Many thanks to Business Manager Underhill in San Diego for his assistance.

Frank Amendola, John Fox, Tom Miller, Mike Valente, and Mike Brown have joined Joe Piccolo, John Rago, and Rich DeGoursey in San Diego.

The potential still exists for the future development of many major projects. These include the Hotel Taft, New Hampshire Railroad Station, Yale New Hampshire Hospital, and a few "super big" enclosed shopping malls, one of which is currently under development in Branford, Connecticut. The cost of this one could exceed \$200 million.

Intense opposition to the Branford Mall development is currently overwhelming those who favor its construction; further development on this mall is being awaited.

Members recovering from recent illnesses include Bill Reilly, George Fingers, Paul Wagner, Charles Gordons, Joe Cummings, John Ahearn, Matt Lynch, Irv Hill, and Dan McGowen.

DICK PANAGROSSI, B.M.

## Officers Attend Conference; Five Apprentices Obligated

**L.U. 98, PHILADELPHIA, PA.**—Business Manager Jim Mackin and President Fred Compton recently returned from the Pennsylvania State Building Trades Conference in Harrisburg. They reported that Local 98 sponsored a resolution that would allow apprentice programs in Pennsylvania to set an age limitation for apprentice applicants. This resolution, hopefully, will soon be introduced in the State House. At the present time it is illegal for apprentice programs to discriminate because of age.

At the regular union meeting on July 24, five new apprentices were obligated into Local 98. They are Earl Brown, Jr., Edward Dawson, Jr., Jose Fernandez, Stuart Johnson, and Harry Schum. We wish these young men good luck and a long future with Local 98.

During the past few years, many of our members had to travel to seek employment. As the members returned, there was nothing but praise about the fine working conditions and treatment they received from the various locals across the United States. Unfortunately, most men did not know exactly how to go about thanking the proper individuals; so, at this time, on behalf of all the travelers of Local 98, thank you.

HENRY MURRAY, JR., P.S.

## Service Pins Awarded At Meeting of Local 103

**L.U. 103, BOSTON, MASS.**—In July, a meeting was held for the purpose of awarding pins to members with 20 years of service in the local and also to those with more than 20 years, in five-year increments. International Vice Presi-

## Awards Night



Dignitaries attending the awards night of Local 103, Boston, Mass., left to right, are Bill Horan, Executive Board; Ernie Viveiros, International Representative; Dick Monahan, business manager; John Flynn, International Vice President; Larry Locke, attorney; Richard Boyle, attorney; Bob Regan, director of apprentices; and Leo Monahan, president.



Left to right are Business Manager Monahan; Bill Kilgour, 90 years old and a 64-year member of the IBEW; and Vice President Flynn.



Business Agent Jack Taylor congratulates LeRoy Bestick on his 64 years in Local 103.



Thirty-year members pose for a picture.

dent John Flynn and Ernie Viveiros were present to present the awards.

The evening for acknowledging the members' seniority has been long overdue. I know some members felt slighted because their years happened to fall between the anniversary dates set up for the recipients.

I feel this activity will continue as an annual event and that everyone will receive his due appreciation.

At the same meeting Vice President Flynn swore in the new apprentices and welcomed them into the IBEW.

Business Manager Dick Monahan distributed the awards to those who completed the stewardship training course.

Also present at the meeting was Attorney Larry Locke, who represented Brother Ronny Flanagan in his workmen's compensation case. Attorney Locke won the highest award ever for

Brother Flanagan. He cited the fast action and documentation done by the Local 103 members at the time of the accident as one of the prime reasons for the success of this settlement. In appreciation for the local's help he presented a check for \$2,500 to the Brotherhood Fund. Accepting the check was Bill Horan, in the absence of Red Sales.

The annual golf tournament was held on June 30 to raise money for the Brotherhood Fund. Chairman Jack Converse said it was a great success and that he would like to thank Brian Walsh for acquiring the course for the day.

A special thanks also goes to John McNeil and Red Sales for their help. Jack hopes to see everyone back next year, and bring a friend—no experience needed.

There was a dispute at the MBTA Albany Street Garage and Brothers Tom Long, Jim Logan, Paul Buckley, Wally Griffen, Tony Bombaderi, and Bob Mahoney picketed. With these Brothers picketing and Locals 264 and 589 respecting our pickets, the problem was resolved.

The Sheet Metal Workers had a problem in Everett on the "T" and they sent their thanks to Local 103 for refusing to work until it was resolved. It was resolved promptly after this action!

At this writing, nothing has changed at the Hilton in Natick or the Filene's in Braintree. They're still being built non-union. Brothers, please remember those names when you're spending your hard-earned union dollar, and tell them why you choose not to spend it there.

On the same note with the energy crunch, don't be tempted to buy a foreign-made car. How can we justify building union if we don't purchase union!

We're sorry to hear that two of our Brothers were recently stricken with heart attacks, Bill Cleary and Frank Pandt. They are recuperating at this time.

A gala New Year's Eve party is in the planning stage, at this writing, at the union hall. Plan to attend. There will be a full meal, an open bar, and entertainment. Also, good friends.  
TED MAHER, P.S.

## Local 108 Wins Election At Tele-Service Company

**L.U. 108, TAMPA, FLA.**—Local 108 is so well known at the local National Labor Relations Board that we are almost on a first-name basis with their officers. *Organization* is a household word here. On July 19, we had an election with Tele-Service Company, a subsidiary of Cook Electric Company, which is in the telephone repair business. We won that election by a 4-to-1 margin. They will join our members from Utility Marketing and Development Corporation, which was organized in 1977. We have elections pending at the present with two 92 other groups in the very near future.

We have an election scheduled on August 8, 1979, for Sumter Electric, Co-op, and a hearing scheduled for August 10, to determine a proper unit with Teltronics Corporation in Lakeland, Florida. We have a show of interest materializing with another rather large company at the present but it's a little early to report at this time. I hope that by next month we can report success in all of these campaigns.

An agreement has been reached in our communications negotiations, but it looks like we will be going to council with our line construction agreement.

If there are any journeyman telephone installers or cable splicers out there anywhere who would like to come to Florida, please call Assistant Business Manager Reynold Causey at 813/621-2418.

We are happy to report that the union has

finally won an arbitration case at Tampa Electric Company. Brother Frank McKinney was terminated for turning over a company truck in July, 1978. He suffered a broken neck in the accident, but when you consider that there was a snake in the cab with him, it could have been worse. The arbitrator apparently felt the same way, as he ruled that he be reinstated with full back wages.

Our Blood Bank now has 188 pints; sure would like to see our account exceed 200 before the end of the year. All donations are appreciated.

H. K. SAPP, F.S.

## Presentation



Shown at the recent Charles R. Brett Memorial Scholarship presentation of Local 110, St. Paul, Minn., left to right, are Frank Stelter, John Sikkink, Bruce Campbell, and John Galles, Apprenticeship Committee members; Larry Eby, scholarship recipient; and Peter Rles and Wesley C. Ohman of the National Contractors Association.

## Wilbrecht Employees Become Members of Local 110

**L.U. 110, ST. PAUL, MINN.**—Local 110 won its election. The contract was finally ratified. Local 110 welcomes the 250 employees of Wilbrecht Electronics, Inc. as new members of the IBEW. Late last year, Local 110 won an election at Wilbrecht and became the exclusive bargaining representative of these Brothers and Sisters. More than six months of difficult negotiations went into the contract, which was recently approved. Local 110 is looking forward to a long and mutually advantageous relationship with Wilbrecht which produces micro parts for hearing aids and microswitches.

In a continuing effort to update our service pin awards, Local 110 has been awarding pins monthly to our members with 20 or more years of service. Most notably, Brother Herman Schlichting received a 60-year pin and Brothers Frank Jungwirth and Lawrence Horner received 50-year pins. Congratulations to these Brothers.

The St. Paul Area Electrical Apprenticeship and Training Committee awarded the Charles R. Brett Memorial Scholarship to Larry Eby, who is a student in the Electrical Department of the St. Paul Area Technical Vocational Institute. This award is for \$50 per month for a school year or until the student graduates from the two-year program. The recipient must have completed at least one quarter to be eligible.

The Scholarship Award was instituted by the JATC shortly after Charles R. Brett's death in March, 1958 as a memorial both for serving as business manager of Local 110 for many years as well as having served many terms on the National Joint Electrical Apprenticeship Committee during the late 1940s and early 1950s. Mr. Brett was very interested in apprenticeship training and was instrumental in forming the first JATC in the Local 110 area. In fact, the local had an apprenticeship program for several years before the St. Paul Chapter National Electrical Contractors Association was organized through the efforts of Charles Brett.

ROBERT C. HAAG, P.S.

## Scribe Writes About State's Largest Generating Station

**L.U. 111, DENVER, COLO.**—Local 111, under the direction of Business Manager John C. Meaders, has under its jurisdiction Colorado's largest electric generating station. The Craig Station Units 1 and 2 have a generating capacity of 800,000 kilowatts, which cost approximately \$700 million to build. Air and water pollution control equipment cost approximately \$210 million. The operating personnel number about 300, with a plant payroll of \$6 million per year. The fuel consumption is around 2.5 million tons of low sulfur coal per year, in normal operations.

The project had its beginning late in 1969 when a group of electric utilities began discussing to determine how to serve their combined generating needs for the late 1970s and later years. After the conclusion of these studies, the Yampa project was planned and construction of Craig Station began in 1974 near the town of Craig in Moffat County, Colorado.

Colorado Ute is project manager of the Yampa project and will operate the generating facilities of Craig Station Units 1 and 2 for the other participating utilities.

The outside line construction work has been going well; with all the work going on, it appears that the Unit 1 construction members will again have a good year.

Business Manager John C. Meaders and his assistant, Donald Shaputis, spent three days in Jackson Hole, Wyoming, at the Eighth District Progress Meeting. The speakers emphasized the need to have every local go out and organize the unorganized. As always, the Eighth District Progress Meeting was well organized and informative.

DELFINO MONTOYA, P.S.

## Local 121 Celebrates 45th Anniversary

**L.U. 121, WASHINGTON, D.C.**—On June 16, 1979, Local 121 held its 45th anniversary dinner-dance at the Sheraton Motor Inn, across the Potomac, in Arlington, Virginia. The meal and the Jack Cory Band were exquisite. Everyone present had a wonderful time.

The Entertainment Committee would like to apologize to our old-timers for the necessity of having to impose a \$10 charge for their attendance at the celebration. We sincerely hope this minimum charge did not deter any of our old-timers who would have otherwise attended.

We know that all our members, retired or otherwise, appreciate the work the local has been doing, such as sending members to all district forums and training seminars. Local 121 was, and still is, very active in the formulation of the Joint Council of Unions in which 13 different unions in the Government Printing Office have banded together to try to stave off the forces that have been assembled not only to keep us from acquiring any new benefits, but to take away what we have already fought for and won. This all costs money; still I venture to say that the members of Local 121 pay the least dues of any local in the country. This is accomplished by your officers, Executive Board, and committees who are working for little or no remuneration, under the leadership of President Guy T. Bouse.

I would like to take this opportunity to say to all our members, and any other union Brothers, that being a good union member consists of more than just paying dues.

CECIL MULLINS, TREAS.-P.S.

## 45th Anniversary



President Guy T. Bouse, left, and International Representative Larry Hogan and their lovely wives enjoy the 45th anniversary celebration of Local 121, Washington, D.C.



Bureau of Engraving Brothers enjoy the festivities of the 45th anniversary dinner-dance. Thanks, Miss Harry, for the wonderful songs.



Brother Harry Triplett hesitatingly accepts chore of escorting the beautiful belly dancer to the front and center.



Bureau of Engraving old-timers enjoy themselves with their lovely mates at the celebration.

## Members Honored For Longtime Service

**L.U. 124, KANSAS CITY, MO.**—At the July 11 regular meeting of Local 124, five retired members were honored. Brothers Ben Bly and Bob Brown were presented Certificates of Achievement for their 60 years of service, along with a radio and pen set.

Brothers Glenn Heath, Bus Casselman, and Frank Brunke were presented Certificates of Achievement and a watch for their 50 years of service.

This summer has been an excellent one for both work and recreation for the members of Local 124. Work has been very good, with over

## Presentations



Fifty- and 60-year members of Local 124, Kansas City, Mo., were given awards for their longtime service. Here, Business Manager Richard Stover congratulates Brother Bus Casselman; background: Brothers Ben Bly and Glenn Heath.



Left to right are Brothers Ben Bly, Glenn Heath, and Bus Casselman.

500 travelers working in our jurisdiction this summer.

Many of our members and their families have taken advantage of the picnic grounds and pool facilities during the hot summer months, and many have had their family reunions here.

On July 7 and 8, 20 couples from Local 124 went to AK-SAR-BEN Racetrack in Omaha, Nebraska. Everyone had a good time even though some of the couples came home with less money than they started out with.

DENNIS P. LISTON, P.S.

## Local 125 Needs Construction Linemen

**L.U. 125, PORTLAND, ORE.**—It has been a long time since Local 125 has had anything in the *Journal*. We have a new staff and all of the problems associated with the President's wage guidelines.

There have been 10 contract settlements, with several pending. Pacific Power and Light Company went into negotiations on July 24 and Bonneville Power Administration has been through arbitration. The arbitrator's decision on June 26 was the best we could hope for as the arbitrator decided every issue in our favor. However, if the BPA administrator fails to sign the arbitration, this may only be a step in the process and may end up in court.

There is plenty of work for construction linemen right now and if you are coming out it may pay to call the hall. Just this morning we had a call for 18 hands we couldn't fill.

The old-timers dinner is tentatively set for September 4, and we always get a good turnout for this. It's a pleasure to visit with the retired hands.

Will have some more news later. Everyone have a good vacation.

JACK MEACHAM, B.R.

## New Orleans Local Blessed With Much Work

**L.U. 130, NEW ORLEANS, LA.**—Hurricane Bob blew through the Bayou State today and gave most of our Brothers some well-deserved time off from work. Our local has been blessed with so much work lately that an unexpected

rain-out now and then is a relief indeed. We have also been blessed with the talent, skill, and good company of a great many traveling Brothers, and on behalf of my local I would like to thank these Brothers. Your timely assistance is deeply appreciated.

Our new contract, like most others I suppose, comes pretty close to fitting into President Carter's wage guidelines. There is not much cause for celebration on that score, not with the inflation rate running at about 13 percent. Having found something good to say about a hurricane, however, I steadfastly refuse to surrender my cheerful attitude—at least not this month, anyway. After all, it is encouraging to note that our strong work situation shows no signs of weakening, our Health and Welfare benefits are being substantially increased (including major medical), the local is thinking seriously about relocating the hall to a brand spanking new location, and, God willing, Hurricane Bob will be our first and last tropical storm visitor this year.

ALFRED W. BOSTICK, P.S.

## Demonstration



Members of Local 136, Birmingham, Ala., are shown arriving by bus at the state Capitol in Montgomery, Ala., to participate in a statewide labor demonstration in favor of prevailing wage laws.



A view of Local 136 members on the Capitol steps, ready to greet legislators.



A crowd on the front steps of the Capitol.

## Local 136 Participates In Statewide Labor Demonstration

**L.U. 136, BIRMINGHAM, ALA.**—Local 136 participated in a statewide labor demonstration on May 15, 1979, in Montgomery, Alabama, in front of the Capitol. A bill to replace the Prevailing Wage Law had already been through the House and was scheduled to come before the Senate, thereby prompting the demonstration. After a lengthy debate, a so-called compromise was approved by a 22-8 vote, abolishing the Prevailing Wage Law after the 1980 legislative session in July, unless the lawmakers reenact

the current law. According to informed sources, this is not likely to happen.

The state of Florida has already abolished the Prevailing Wage Law and several other states have similar bills pending in their Legislatures. The abolishment of these laws in the states could render a devastating effect on the construction industry and organized labor as a whole. I strongly urge all members of the local to contact their State Legislature and voice their opinions in reenacting this law.

On the Washington level, the Davis-Bacon Law, that provides protection to all workers employed on federal-funded projects, is being held together by our senators, as of this writing, but amendments to it in order to keep the law in tact are slowly eating away the main purpose for the law. Each of us needs to get off his posterior now, contact his senators in Washington, and stand up for organized labor in order to protect our jobs.

I cannot understand why a member of organized labor can sit back and think that the non-union element is not affecting you just because you are employed at the present time.

Contract negotiations have been finalized on the inside agreement, line agreement, teleprompter agreement, and sound agreement for this local union to date this year. Increases in wages were achieved in all these contracts, but inflation is rising at such a rate that we do not realize that increases were received. I personally feel that we are in a recession, and unless Congress turns the situation around, we will most likely head into a depression.

Construction work for the jurisdiction has been slow since February of this year and the outlook for the remainder of 1979 and the first part of 1980 looks real bad. Money has tightened up and if you have not realized it by now, the "rats" are eating us alive. Each member can help in this situation by giving his employer a good day's work and also reporting all jobs that he sees to the local union office. The main way a member can help in any problem concerning the local union is by attending the general meeting of each month on the second Saturday at 7:00 p.m. Looking forward to seeing you each month.

JAMES MULLINAX, JR., P.S.  
W. D. SANDERS, P.S.

## Local 145's Picnic Is Huge Success

**L.U. 145, ROCK ISLAND, ILL.**—The annual picnic of Local 145 was, as usual, a huge success. As the local continues to grow in size, the crowd also gets bigger. This year, there were approximately 1,400 persons present.

With all the food, drinks, and rides being free, there was something for everyone, including the usual assortment of games and races.

We are particularly proud of the deportment of our people. While everyone had a great time, there was no great amount of overindulgence, and everyone appeared to be in a highly congenial mood.

Local contractors contributed many fine door prizes, as also did the local. There were many prizes for the kids; in fact, there were no losers, because all participants in the races received a small prize. Races and awarding of those prizes were conducted by the Kazoo Klown Band, a professional group, who donate their services and all proceeds to the Crippled Children's Organization. They are to be commended for their dedication in donating their services for the full day.

A highlight of the day was the awarding of special citations from International President Pillard to Ralph and Robert Nelson for 60 years as IBEW members. We're proud to have them in our midst. There were also special longevity awards for 55 years' service to C. D.

## Annual Picnic



At the annual picnic of Local 145, Rock Island, Ill., the little guys really get involved in the race.



A family group represents some of the younger members. The gentlemen in the background, left to right, are Wayne Siebke, Mark Niennaber, Ralph Henningsen, and fourth man unidentified.



This congenial group is part of the crowd, quietly enjoying the day, as they relax in the shade. Left to right are Ray Knox, John Beason, Robert Worrell, Larry Rogers, Harold Marley, and Gerald Epperson.



Robert Nelson, left, and his brother Ralph, 60-year members, receive congratulatory plaques from International President Pillard. President John Calhoun reads the plaque, while Business Manager Gerald Kavanaugh looks on.

Case and R. H. McDermott, who were not present.

Catering service was rendered by Denis Ceurvorst, an IBEW member who has gone into the catering business. Judging by the many favorable comments, the food was very good.

To the Entertainment Committee, headed by Howard Tyler, the contractors, whose donations were so well received, the clowns, and everyone else who had a part, we extend special thanks.

As for our work load, we have hit one of those in-between periods, when, although it appears there is a lot of work, some jobs are not quite ready and some others are winding down. On the whole, things look good.

We have had some very serious accidents recently, and we urge everyone again to be careful.

The local extends best wishes and hopes for a speedy recovery to former Business Manager

Richard Willaert, now on the I.O. staff, who recently suffered serious injury in a fall.

We deeply regret the passing of Brothers Joe Fleischman, Thomas Adams, and Ernest Cooper who have served so well.

JACK WHITAKER, P.S.

## New Office



Local 150, Waukegan, Ill., has moved its office. Here is President Roger Ankley in his new office.



Business Manager Michael Witten is shown in his new office.

## Secretary



The new secretary, Twylah Hitchcock, is shown at her desk.

## Brother Trotter Mourned; Local Relocates

**L.U. 150, WAUKEGAN, ILL.**—One of our sad tasks is to memorialize the passing of our Brothers. At this writing, we mourn the death of Edward Trotter, who was taken from our midst in June. Ed had a wealth of friends in our local and will be sorely missed by all of them. We extend our condolences to his family, and we hope that their grief, as well as ours, will be eased by the fond memories of Ed which will endure.

As indicated in an earlier article, our local union office was in the process of moving. The relocation is official as of August 1, 1979; and the new address is 210 North Genesee Street, Waukegan, Illinois 60085. The telephone number remains the same, and is (312)244-5171. However, separate telephone numbers are now in effect for welfare and pension matters (249-3494) and apprentice matters (249-4454).

Brother Tom Raven has been appointed as apprentice coordinator and will be in charge of all apprentice training. Tom has been a member and chairman of the Apprentice Board for many years, and is eminently qualified for the responsibilities delegated to him.

At this date, the work situation is excellent and is predicted to remain so through the fall. Essentially, our entire local is employed.

The pictures this month are related to our new union offices. The photographs depict three of our chief personnel: President Roger Ankley, Business Manager Michael Witten, and Secretary Twylah Hitchcock.

Elections for the AFL-CIO State Convention in Springfield were conducted at our regular meeting on August 1. Michael Witten and Joseph P. Longo, our union treasurer, were chosen to attend the convention on behalf of our local. Congratulations to both of them.

Our meetings this month will be held on October 3 and 17. Hope to see you there and at the union banquet on October 6 at the Ramada Inn in Highwood.

THOMAS M. MORTON, P.S.

## Picnic



Members and their families are shown engaging in a game of bingo at the picnic of Local 165.



Here are the horseshoe champs.

## Appointment of Business Agents Announced

**L.U. 165, CHICAGO, ILL.**—President-Business Manager Donald Servatius announced at the June general meeting the appointment of Robert Bengtsen, Earl Adams, and Ray Kull to the position of business agent. Brothers Adams and Bengtsen will assist in the general areas in which they served as chief stewards, and Ray Kull will be working in the benefits end of the labor picture for Local 165. Brother Kull will retain his vice presidential status until such time that a suitable replacement is found.

Many Brothers and Sisters, again this year, enjoyed the local's annual picnic at Miller's Meadows, as the accompanying pictures attest to.

A 1980 Negotiations Survey, mailed together with the local's "165 Communicator," should now be in everybody's possession. If you have not mailed it back as yet, you are asked to do so as soon as possible.

LAURENCE F. BIEHL, P.S.

## Joliet Local 176 Holds Second Annual Picnic

**L.U. 176, JOLIET, ILL.**—On Sunday, July 15, we held our second annual picnic at Carbon Hill Park, Carbon Hill, Illinois. It was a perfect day for the event. Our committee provided

## Annual Picnic



Committee members and helpers of the annual picnic of Local 176, Joliet, Ill., left to right, are Lewis Bramel, Dean Edwards, Bob Rawlins, Jim Schoff, Dave Barten, Pat Current, Paul Felfuson, Gene Fritz, Ron Blazekovich, Gene Hahn, and Jim Davidson. Not shown are Tom Cotner, Jack Farrell, Ron Ott, and Terry Stewart.



Children enjoy the races.



The children wait for snow cones, cotton candy, etc.



There were pony rides for the children.

plenty of activity for the day. Cotton candy, cones, plenty of food, and drinks were available for everyone. Pony rides, animal land, moonwalks, and races kept the children busy while the adults enjoyed themselves with bingo, baseball, volleyball and horseshoes. Prizes were given to all the winners. There was music throughout the day and evening for all to enjoy. Others took advantage of the day and just relaxed.

We, as members of Local 176, appreciate the effort the members of the committee had given of themselves to make this such a special day for us. If all goes well, our third annual picnic is scheduled for July 20, 1980, at the same location. Make your plans early for next year. Come out and enjoy yourself. We look forward to this.

In closing, I would encourage everybody to take an active interest in your local. Attend all meetings possible—a more informed membership makes for a stronger local.

TERRY M. LEET, P.S.

## Work Scene Not Encouraging In Jacksonville Local 177

**L.U. 177, JACKSONVILLE, FLA.**—Work in this jurisdiction seems to continue to hold at the low level that has existed for several years. Promise and hope of better local work times thus far have failed to materialize. It has come east, west, and south just beyond the outer fringes in a radius within 200 miles of sister locals at Gainesville and in Georgia to Savannah and Albany. These three locals have been very kind in their use of Jacksonville's men.

Brothers Raymond J. "Jim" Burdges and James H. Stewart submitted their retirement and pension applications at the regular July 17 meeting and their requests received subsequent approval from the body. These two Brothers now lay their tools on the shelf and leave many years of labor behind for a less arduous life. They are extended the invitation along with the hope that they'll avail themselves actively of the Retirees Club.

The retired Brothers speak very highly of their club and look forward to their regular meetings and luncheons. They boast that now they all get along well and have fellowship in contrast to the days when they were working on jobs and experienced the routine disagreements, differences, and petty anguish.

Brother Dewey Flowers informs us that any IBEW member who is 55 years of age or older is eligible for membership and encourages every eligible member to attend the meetings, where a warm welcome awaits them. Meetings are held at the union hall and the date and time may be obtained by any means of communication with the union hall office. Brother Flowers has many stories he can relate and one concerns himself and Brother Bill Cox. Both are proud owners of brand new pea shellers. It's no longer amps, volts, ohms, and watts with them; it's now peas, peas, peas, and more peas. Life does have its rewards. Brother Flowers' son Freddie is a journeyman in Local 177 and speculation is that several years hence he will be the "chip-off-the-ole-block" and continue in his dad's footsteps with his retirement occupation—peas. Truth is stranger than fiction and destiny more factual than truth.

C. EMBRY EDWARDS, P.S.

## City's Slogan Appropriate Now More Than Ever

**L.U. 194, SHREVEPORT, LA.**—"Shreveport, a City on the Grow." This has been our city's slogan for years. Now, more than ever, it is appropriate.

Our local is experiencing good times now due to three reasons: Construction in our area is great, there are concerned local union members, and there is good leadership by our local union officers.

Let us not relax the grip we now have on our future, but let us achieve our goals as good union members, so as to assure ourselves and our children of a continued higher standard of living.

At the regular monthly meeting of July 12, new members were inducted into the IBEW. Each one of these men successfully completed his first year of apprenticeship. We wish to congratulate and welcome them into our membership: Bobby R. Brown, Larry R. Carter, William C. Cherry, Douglas B. Culpepper, John R. Fuller, Jimmy L. Harper, Thomas J. Hinkie, Jr., Michael D. McCoy, John S. McFerren, Bryan K. McKinnon, Dennis W. Mong, and Ronny E. Moore.

Our local's softball team has completed another successful season. We placed second out of 10 teams in our league with a record of 12 wins and 6 losses. As well as having a good season, our local's first softball tournament was also a success.

Held on July 7 and 8, our team was able to raise \$850 which will go a long way for buying new uniforms. Thanks to each member of the team for the hard work put into making it a success.

Local 194 has suffered a great loss in the passing of Colvin M. McConnell and Don C. Wilks. These Brothers will be greatly missed by the electrical profession.

WESLEY BROWN, JR., P.S.

## Mourned



Local 210, Atlantic City, N.J., mourns the passing of Brother Lou Liber.

## Local 210 Mourns Passing Of Brother Liber

L.U. 210, ATLANTIC CITY, N.J.—Members of the Deepwater Generating Station were saddened by the sudden death of retired power plant operator Lou Liber. Lou died doing one of the many outdoor activities he really enjoyed, clamming. Once you met Lou you could tell he was some special type of man, a real true man; if you could choose a father or dad, Lou Liber would have been the one.

Lou had a legion of friends who all admired him, not just for being a father of five grown children and a husband to his always pleasant wife, Mildred, but for just being the type of man you want to be. Lou showed you just how to get the most out of life and enjoy all of it. Besides being a master hunter and fisherman, Lou could cook all he captured. Just waiting all day at work to grab a case of beer and go over to Lou's for one of his wild game suppers tormented the stomachs of most of us.

I think if I were Noah of the Ark preparing for a trip I would want two Lou Liber's, but where could you find another Lou?

I guess all the clams in the bay and all the beavers and muskrats sighed with relief on August 3, 1979, the day our friend died; but for all of those who hunted with Lou, the woods will be different, the bays will be quieter, and certainly the dinners will not be the same.

ARTHUR M. MASON, JR., P.S.

## Local 212 Holds Annual Picnic

L.U. 212, CINCINNATI, OHIO—The annual summer picnic was held Saturday, July 28, at Captain Al's River Castle. The committee did a very good job of organizing this year's picnic in all areas but one. Someone forgot to call the weather bureau and arrange to cancel the rain showers for the day. The picnic was open to all members and their families. The day's activities included games and rides for the hearty, the annual horseshoe tournament, and an attempt to run the local brewery dry. The members were wet inside and out. The door prizes for the children this year were cowboy hats.

The winners of the horseshoe tournament were first place, Jack Gerard and Al Jenkins. In second place were Brothers Butch Colegate and Ron Martini, and in third place were Brothers Jack Gerros and Larry Glass. The committee this year consisted of Charlie Oswald and Garvey Brown. The committee mem-

## Picnic



Rain or shine the members of Local 212, Cincinnati, Ohio, still enjoyed their annual picnic.



Brothers George Huber, Denny Ryan, Joe Merriss, Walt Lewis, and Dick Warman as they try to figure out who forgot to call and cancel the rain showers.



Members look on as their children enjoy one of the many rides at the picnic.

## Graduate



Associate degree program graduate Brother Charlie Oswald.

bers were—front gate, Brothers B. Simon, J. Simons, J. Merriss, B. Weikel, B. Jansen, J. Gleason; games, B. Brown, D. Lee, P. Northcutt; horseshoe tournament, J. McEntyre and S. Cotton; music, M. Huber and Booth W. Whalen. Thank you, gentlemen.

The JATC, in cooperation with the Cincinnati Technical College, established an associate degree program in management and electrical engineering in 1977. This was established as a two-year study program. Brother Charlie Oswald is the first to graduate from this program and attained an accumulative average of 3.93. Congratulations to Brother Charles Oswald.

ROBERT LEWIS, P.S.

## Local 215 Holds Annual Stag Clambake

L.U. 215, POUGHKEEPSIE, N.Y.—The local union's annual stag clambake was held Saturday, July 7, at the Polish-American Citizens Club Park, Salt Point, New York. The best bake ever was catered by the Union Vale Fire Company. Over 200 guests, friends and "kilowatt technicians" attended the successful outing, on a warm, sunny, and very comfortable day.

The Clambake Committee is thanked for its culinary display. The committee included "Bud" Minard, Ed Benes, Bob Moran, Bob Clearwater, Ken Heady, Ron Hicks, Dave Harris, Phil Iapichino, Mike "Soda Baron" Canale, President Bill Murphy, and Business Manager Jack Varricchio.

We send our best wishes and good thoughts to retired Brothers Jack Mordigal (knee surgery) and Ted Detmer (illness).

We believe retired Brother Wally Booth is the humorist concerning another retired Brother and the band leader at a dull Chamber of Commerce dance. Supposedly, the retired Brother asked aloud if the band played requests. The band leader replied, "Yes, what would you like us to play?" The outspoken tradesman replied, "Pinocchio."

We remind the membership that our union meetings are now held at the Carpenters Hall, Dutchess Turnpike, Poughkeepsie. Also, we still meet on the second Friday of each month.

ROBERT E. CAPPILLINO, P.S.

## Sworn In



This photo shows the apprentices of Local 224, New Bedford, Mass., after being sworn in. In the back row are Apprentice Committee member Charles Clark, Business Manager George Clark, and President Joseph Bowers.

## Work Scarce In New Bedford Local 224

L.U. 224, NEW BEDFORD, MASS.—Well, hello Brothers. Missed you last month.

We'd like to give a special "hello" to our retired Brother, Larry Tuft, who has kept busy since retiring. Larry and his wife have recently returned from Alaska, completing a trip that covered all 50 states. Quite an achievement!

Brother Carlo Pola has used his experience to invent a device to be used when pulling in fish wires. He has applied for, and I believe has already received, his patent on it and is in the process of negotiating with one of the larger tool companies. Good luck to him.

Work is about the same—scarce, unfortunately, but we have to keep hanging in there. Not much else to report. Until next month.

BRUCE J. OLIVEIRA, P.S.

## Brother Davis Presented 60-Year Service Pin

L.U. 226, TOPEKA, KANS.—At an informal gathering Monday, July 9, 1979, Brother Elmer W. Davis, a retired member of Local 226, was presented with a 60-year IBEW service pin. On hand to make the presentation was Glen Pitts, International Representative, and Chester R. Turner, business manager of Local 226. Brother

## 60-Year Member



Brother Elmer W. Davis of Local 226, Topeka, Kans., recently received his 60-year pin. (See Local 226's letter for details.)

Davis was fortunate to have with him, at the presentation, his son, Bill; grandson, Jeff; and great grandson, Stewart. Refreshments were served by Phyllis and Patricia Davis.

Brother Davis was initiated in Local 226 on February 1, 1919. He worked as a journeyman wireman until taking a job with Stauffer Publications as a maintenance electrician. After more than 30 years with Stauffer's, Brother Davis retired in August, 1963, at the age of 72.

Brother Elmer Davis is residing at the Topeka Convalescent Center, Fifth and Horne, Topeka, Kansas.

It was a pleasure to present Elmer with the 60-year pin and we look forward to his receiving the 70-year pin.

CHESTER R. TURNER, B.M.

## Mourning



Brother Sid Nyreen of Local 231, Sioux City, Ia., shown after a fishing trip in California in 1977, died recently.



Brother Wendell Wiltman, shown receiving his 25-year pin in 1978, also died recently.

## Two Brothers Mourned; Construction Work Announced

**L.U. 231, SIOUX CITY, IA.**—Local 231 mourns the loss of two more members this last month. They are Sidney Nyreen and Wendell Wiltman. Sid had just gone on retirement before he passed away. He was a member of 231 since 1956 and had worked in the Sioux City area

most of his years. The 231 members, and especially the members working at Nystrom Electric, where he was employed for many years, will greatly miss Sid.

Wendell Wiltman was one of our REC "A" members, working for the Plymouth County REC at the time of his death. He had been a member of 231 since 1953. He worked in Le-Mars, Iowa, most of those years. At age 49, Wendell had many years of work left. He also will be greatly missed.

The members of 231 would like to convey our condolences to the wives and families of these two members.

Some good news has come to Local 231 this past week. Iowa Public Service announced the proposed construction of a new Unit 5 of the powerhouse. It will be built in 231's jurisdiction next to Unit 4 at Port Neal. The starting date is the spring of 1982. We are looking forward to that time because our work outlook is not the best at this time, with 40 men on the bench and a possibility of more people being laid off.

Last month some of 231's members attended the 11th District Progress Meeting in Sioux Falls, South Dakota. We would, at this time, like to thank host Local 426 and Jack Moore and his staff for putting on a real fine and informative meeting. Our members brought back many pieces of information to convey to the local. Thanks again for a job well done.

I would, at this time, like to thank Dave Stolpe, Don Daniels, and Dennis Lowell for the fine job they did putting on Local 231's first annual golf stag. Everyone really enjoyed themselves. I hope in next month's issue I will have some pictures of the golf stag.

Siouxland Cablecom is starting to get in the full swing of things, with their construction running right on schedule. By this time next month we should have 20 new members working for them, with more to follow in the future. Keep up the good work, fellows, I'm getting anxious!

Negotiations are still in progress with our RECs, and the contracts will probably be settled by the time you read this. Settlements are not easy to come by this year with the presidential guidelines in effect.

Until next month find out what's going on in your local union. Attend union meetings.

ELLIOT RUSH, P.S.

## Work Scene Good; Two Apprentices Women

**L.U. 237, NIAGARA FALLS, N.Y.**—The local work scene is good. The bench finally cleared in early June. The Hooker "Waste-to-Energy" job is picking up. There are two crews. The first bids for the temporary power on the Somerset Power Plant have been sent in but no awards have been made. The electrical for the temporary and the two butler buildings for construction and possibly future storage and shops will be close to a million dollars.

The local Apprentice Committee has completed its selections for new apprentices and for the first time two women were chosen. Good luck, ladies.

During my travels the Brothers keep giving me stories about other Brothers to put in the *Journal*. Here are a few new ones. Bill "Rigger" West was awarded the prize for the fastest tractor in Lewiston. The tractor came off the trailer and passed his truck while he was towing it. Danny Lowes got schnapped at the campout. He tried to outdrink Harpham and Lepine. That's the most water Lepine ever drank.

Yes, it's true that Jim Terreberry went to the IBEW Bowling Tournament without his bowling ball; honest, Marianne.

It must be cold in Youngstown, or Bill Moon is getting old because he had a fire in his fireplace in June.

Dave Kindzia must have a print table on his

boat. I heard that he and "Jake" go cruising.

Can you believe that in Harrisburg, Pennsylvania, Lloyd Allcorn and three other Brothers went to a restaurant and the hostess said Lloyd was "the only one acceptable to come in!" (The three others had jeans on.) The opposite is true in Niagara Falls where he's known. Lloyd was also seen at the mall driving along in his van with the dog in the passenger seat and his wife in the back seat.

The local slo-pitch team has a 4-4 record so far this season. The journeyman-apprentice game has been protested. It had to be—the apprentices won.

See you the third Thursday at the OCAW Hall, 24th Street, at 8:00 p.m. Try to attend; we need Brothers to be a brotherhood.

JAMES G. TERREBERRY, P.S.

## Graduate



Ms. Connie M. Wymer, daughter of Ralph P. Wymer of Local 245, Toledo, Ohio, graduated cum laude from Ohio State University.

## Power Station Operating After Shutdown

**L.U. 245, TOLEDO, OHIO.**—The Davis-Besse Nuclear Power Station located at Oak Harbor, Ohio, went back on the line in July after being shut down for minor maintenance in March. Soon after the shutdown, Three Mile Island came down and our "mini" outage expanded to meet the NRC requirements.

The biggest priorities were handled by the electrical, mechanical, and piping areas. A lot of long hours were put in and the job was completed safely. In fact it was reported that the station will receive an award for its excellent safety record. Each member will receive a gift.

The Fourth of July was a big day for Brother Gary Shiets and his family. They hosted a cookout at their Catawba Island home with about 14 brother members and their families, along with neighbors and relatives. A hobo dinner was cooked over an open fire. Swimming and fireworks were also enjoyed. A game of touch football was played and for most of the boys sore muscles prevailed for the next couple of days.

Those enjoying the cookout along with Gary were Brothers Reuben Sarabin, Ed Radabaugh, Jeff Pyle, Joe Alvarado, Bill Wagner, Ray Vargas, Doc Holloway, Julian Castro, Dave Jaswiecki, Jeff Minnick, Bill Decker, Gary Pant, Rodney Lloyd, and Ken Miller.

Three-year contracts for floor people of WSPD TV-13 and engineers of WGTE TV-30 have been ratified. Assisting Business Manager Carl Yenrick were James Dussel and Richard Vollmer of TV-13 and Jack Schell of TV-30.

Outside construction work in the area is still good, with all members working. Jeff Hyman is the latest apprentice to complete the ALBAT program.

Connie M. Wymer, daughter of Ralph P. Wymer, maintenance foreman, Davis Besse Nuclear Plant, graduated cum laude from Ohio State University on June 8. She is a member of the Phi Kappa Phi and Phi Beta Kappa honorary societies. Connie is the recipient of the Gordon Freeman Scholarship sponsored by the Ohio State Conference of the IBEW and plans to reenter Ohio State this fall to enroll in the School of Law. Business Manager Yenrick, Ex-

ecutive Board member of the Conference, stated, "I think it is safe to say that the unions invested their money wisely."

RICHARD A. WEST, P.S.

## Local 246 Holds Annual Family Picnic

**L.U. 246, STEUBENVILLE, OHIO.**—Plenty of games, rides, prizes, and friendly fellowship highlighted the "Feast Under the Big Top" Saturday, July 28, at Brooke Hills Park, Wellsburg, West Virginia.

The annual family picnic, held under three very large circus-style canvas tents, featured everything from par-3 golf to volleyball, children's races to an adult egg-toss contest, and three-legged and sack races to a horseshoe tourney. The Brothers and their families also enjoyed hay and surrey rides, swimming, miniature golf, bingo, and free toys for the small children.

The contest winners include Brothers Ernie Magyar and Bob Jones, horseshoe tournament; Brothers Ed Kendziorski and Alf Zapolnik (tie), par-3 golf; Father David Huffman and Jeannie Jelski, egg-toss; Brother and Mrs. Jim Cunningham and Brother and Mrs. Greg Nieman (tie), three-legged race; Brion Ferguson, sack race; and the apprentices, volleyball.

Local 246 would like to thank Father David Huffman, Our Lady of North American Martyrs Church, for the invocation and the contractors and supply houses for generously donating many lovely door prizes.

The Brothers also wish to thank the entire Picnic Committee: Chairman John Monroe, President Jim Cunningham, Vice President Pat Harvey, Mike Crawford, Ken Byers, and Ray Lash.

BOB L. ENSELL, P.S.

## 31 Local 261 Apprentices Graduate

**L.U. 261, GROTON, CONN.**—Friday the 13th is a day that could be written off the calendar by people that believe the worst of that date, but for 191 Metal Trades Council apprentices of the Electric Boat, Friday, July 13, 1979, was the evening they were hosted and treated by their individual locals to a prime rib dinner at the Groton Motor Inn in Groton, Connecticut, in celebration of their apprenticeship graduation. Thirty-one apprentices of this large class are members of Local 261.

The evening started with a conversation hour and friends gathered in groups to discuss the past week's activities and the inking of a new three-year work contract. Charlie Balleto was appointed chairman of the Dinner Committee by the people of the Metal Trades Council and opened the program by introducing Thomas Kiddy, president of the Metal Trades Council, who then introduced the dignitaries who took time out from their busy schedules to be at this large celebration.

The guests were Matt Shafner, compensation attorney for the Metal Trades Council; Roger Dawley, business manager, Carpenters Local 1302, Bill Cunha; Joe Messier, recording secretary of the Metal Trades Council and of Local 261; Ray DiCenso, business manager, Local 261; Joe Quattroamiani, secretary-treasurer of the Metal Trades Council; Frank Terranova; Ray Sylvia, chief steward. Thomas Kiddy continued the duties as master of ceremonies and as each guest was introduced only praise could be heard for these new nuclear shipyard craftsmen.

Each year the governing body of the Metal Trades Council selects the top apprentice in the graduation class to receive a \$100 savings certificate for his or her performance in the classroom and at the job site. This year's award went to Michael Perry, a member of Local 261. His achievement was great and awards in the future

## Graduation



Michael Perry, graduate of Local 261, Groton, Conn., left, receives congratulations and \$100 savings certificate from Metal Trades Council President Thomas Kiddy.



Apprentice representatives whose efforts go beyond assignment, left to right, are John Mulholland, Department 501/507; Bill Luna, Department 245; and Tom Dugas, Department 241.



Waiting for dinner with light conversation and big appetites, left to right, are Vicent Blanco and John Corcoran, graduates; John Mulholland, apprentice representative; and Peter Procko, graduate.



Business Manager Ray DiCenso proudly presents socket set to graduate Vicent Blanco with the aid of apprentice representatives. Left to right are Business Manager DiCenso, Bill Luna, John Mulholland, Vicent Blanco, and Tom Dugas.

will be even greater when the skill and knowledge of all the graduating apprentices are combined to give the U.S. Navy the world's best-built submarines. Each business manager was called upon to present a gift and congratulations to each apprentice graduate. Business Manager Ray DiCenso, with the aid of our apprentice representatives, presented a socket set to each new journeyman. Charlie Balleto and his committee were outstanding and the success of the event will long be remembered.

The USS La Jolla, the eighth of the 688 fast-attack submarines to be built by the Electric Boat, was launched from the building way in the north yard August 11, 1979, and moved to the wet dock area for final phase of construction.

THOMAS MCGOVERN, P.S.

## 60-Year Member



President Wayne Heim of Local 263, Dubuque, Ia., presents a 60-year pin and certificate to Brother William Koch.

## Brother Koch Receives 60-Year Pin

**L.U. 263, DUBUQUE, IA.**—At a recent meeting, President Wayne Heim presented a certificate and 60-year pin to Brother William Koch.

Brother Koch is the last surviving charter member of our local. He entertained the Brothers and Sisters at the meeting with a flashback of how it was in the good old days.

Once again, congratulations, Bill, and may you continue enjoying your retirement.

HERBERT J. RECH, B.M.

## Graduates



Apprentice graduates of Local 288, Waterloo, Ia., left to right, are Dave Bolke, Dennis Krumlinde, Paul Stoner, Dennis Ortman, and Michael Gates.



Here is Dennis Martin, residential wireman graduate.



Karen and Dennis Ortman are shown holding Apprentice of the Year Award and Leonard J. Philp Award plaques.

## Waterloo Area Apprentices Become Journeymen

**L.U. 288, WATERLOO, IA.**—Waterloo area apprentices received journeyman papers at a recognition dinner at the Waterloo Elks Club recently. Robert J. Reiter, recently named Iowa State chairman of the Apprenticeship and

Training Committee, made the presentations. The Apprentice of the Year and the Leonard J. Philp Awards were presented to Dennis Ortman, based on his scholastic records, overall records during the four-year training period, as well as participation in union affairs. Selections are made by the Joint Board of the Apprentice Committee.

At our last meeting, first-year apprentices became members of Local 288; however, due to a tornado in the area, I did not get to the meeting. We'll try to have a photo in our next issue.

It's picnic time, and the local is having a picnic at Black Hawk Park near Cedar Falls. The local furnishes the meat and refreshments and each attending family is asked to bring a covered dish. All IBEW members, and those working in our area, retirees, and their families are welcome, no matter where they live. Apprentices will be in charge of the picnic for the Mason City area.

My suspicions were confirmed: Local 288 now has a lady apprentice in the Waterloo area training program.

Work has been good in the Waterloo area and at times we need inside journeymen wireman. It's always wise to call ahead, though.

WILLIAM J. BOESEN, P.S.

## Work Scene Good In Local 294 Jurisdiction

**L.U. 294, HIBBING, MINN.**—This past summer, work in our jurisdiction held up very good and it looks like the winter is going to be quite good also. Most of the work is centered around Bemidji, Minnesota, and the Minnesota Power and Light Company's Power Plant in Cohasset, Minnesota.

As far as the taconite plant construction goes, the last project to be completed was the Hibbing Taconite Complex a few weeks ago. The ninth and final main grinding mill started up. Commonwealth Electric Company was the main electrical contractor. The rated annual capacity of the plant is 8.1 million tons, with a total work force of over 1,200 employees.

On July 14, 1979, Local 294 held its annual summer picnic at Grazy's Point, Swan Lake, Minnesota.

There were over 600 IBEW members, their spouses, and children taking part in the outing. It was a beautiful day and an excellent place for a picnic. A great big thanks is extended to Brothers Jerry Corradi and Rick Fogelberg, co-chairmen, and the many who helped them, for a job well done. These picnics seem to get better each year, for which we are all grateful. Thanks again.

Congratulations to Brother Roger Hellquist and his wife, Rose Marie, on their new baby girl, born July 5. Also we extend our congratulations to Brother Ronald Johnson and his wife June as their baby girl was born on June 10. In 18 to 20 years we might have two girls starting our Local 294 apprentice program.

We are one month away from elections. Now let us all go out and vote. In the city and county elections, as well as state and federal, it is important to vote for friends of labor, as they can be influential in protecting union work as well. Check their voting records and let your voice be heard by phone or person to person. Also write to your representatives in city, county, state, and federal levels and explain why you want them to vote pro-labor.

We are getting opposition from all levels of government that weakens our unions. We must fight with COPE dollars, phone calls, and letters so these politicians know we are active, intelligent, and dedicated to the betterment of organized labor. We must not let up on this war against us, as we are being plagued by our

## Annual Picnic



Shown is Brother Rick Fogelberg, co-chairman of the picnic held by Local 294, Hibbing, Minn.



A group playing volleyball at the picnic.



One of many boats at the picnic.



It was a great day for swimming.

enemies 365 days a year and not just before elections.

Remember when buying those Christmas presents, buy only union-made products, which is another way to keep us strong, and tell the store owners why.

Until next month, smile, it's contagious.

E. LEROY LAHDE, P.S.

## Local 295 Scribe Salutes Brother W. L. Schriver

**L.U. 295, LITTLE ROCK, ARK.**—As in issues past, this issue will be devoted to another of our retired Brothers, W. L. "Bill" Schriver.

Bill was born February 18, 1898, at Spielerville, in Logan County, Arkansas. As he was one of six sons, all of whom were carpenters, including his father, he was affectionately called their "black sheep" electrician brother. One of his first jobs was converting lighting fixtures which burned gas into electricity, by installing a 25-KW, steam-driven generator at Subiaco Academy. After working on a variety of jobs around the country, Bill came to Little Rock in 1920 and acquired a job with the old Arkansas Electric Company. In those days electrical contractors did not own service trucks or trouble trucks, so the employers furnished the 5-cent carfare and the electricians loaded their tools and equipment on the trolley cars in order to make service calls.

One of Bill's first purchases after arriving in Little Rock was a 1920 Model T-Ford, for

## Old-Timer



This photo, taken in 1972, shows Brother W. L. "Bill" Schriver of Local 295, Little Rock, Ark., installing high-voltage buss at the Arkansas Baptist Hospital.



Brother Schriver has retained his love of working with wood and is shown with a beautiful grandfather clock which he made with his own hands.

## Progress Meeting



Brothers Thomas Van Arsdale, International Treasurer and business manager of Local 3, New York, N.Y., and Ralph Leigon, International Secretary, look on as 12th District Vice President M. A. "Burr" Williams addresses delegates at the Progress Meeting held at Gatlinburg, Tenn.



Business Manager W. G. Denton and International Representative Harrison West are shown at the Progress Meeting as they take notes and listen to the various speakers.

which he paid the whopping price of \$400. A repair bill for a fender that fell off cost him \$1.50 to replace.

Three years later, he met his pretty wife to be, Zoe Louise Evans, and bought a 1923 Model T, which was much fancier than the first, because it had a top, glass windows, and an electric starter. Miss Evans' father is reported to have vigorously objected to his daughter riding in Bill's new car because he thought those new fangled glass windows were dangerous in case of an accident.

Bill and Zoe were married in 1924 and have recently celebrated their 54th anniversary together. They have a daughter, Zoe Ann, who lives in Little Rock and is married to an architect, Jim Morton. They also have one granddaughter, Cia, who was married last year to Charlie McGrew, Jr.

During his distinguished 58-year career in the electrical industry, Bill has served his industry in many capacities. He joined the American Institute of Electrical Engineers in 1943 and was chairman of the Electrical Examining Board of the City of Little Rock for 23 years. He was initiated into Local 295 in 1937 and retired in February, 1978 at 80 years of age, with 41 years of service in the IBEW.

Brother Schriver is well known in this area for his remarkable memory. He worked on the majority of jobs of significant size and importance in central Arkansas, and his fellow craftsmen swear that he can remember every conduit run on every job he worked on throughout his long career.

Bill keeps busy with such hobbies as building furniture, playing golf, and gardening. He also has retained his inherited love of working with wood, and at the present time he is building grandfather clocks for friends and relatives.

While we miss Bill's presence and guidance on our jobs, we wish him and Zoe well as they enjoy their well-earned retirement. He wishes to invite any of his old friends from around the country to write to him at his address: W. L. "Bill" Schriver, 9516 Cerelle Drive, Little Rock, Arkansas 72205. His phone number is 501-225-2213.

LLOYD R. LYNCH, ASST. B.M.

## Two Brothers Mourned; Members Strike 36 Days

**L.U. 300, MONTPELIER, VT.**—The local mourns the death of former Business Manager Joe Goodrich. Joe passed away at the Veterans Hospital in White River Junction unexpectedly in July. Since Joe's initiation in 1956, he had worked hard as a dedicated member for all his years. He served as the business manager for former Local 1981 until the merger into Local 300. He was currently a member of the local's Examining Board. Joe was always ready to come forth to do whatever was necessary for the local. He will be greatly missed by all the Brothers of the construction division who knew and worked with him over the years.

The local also mourns the passing of Brother Jim Harold. Jim died unexpectedly at home. He was employed as a foreman for the Vermont Electric Cooperative.

Nick Martocci, an employee for Central Vermont, retired on August 1 of this year. Nick had 43 years of service, starting as a truck driver and progressing to line foreman.

The local received 100 percent vote in a recent NLRB election for seven meter readers in the Williston District of Green Mountain Power. Those new Brothers are Jim McCahey, Wayne Burdo, Steve Blair, Charlie Root, Gary Krasofski, Al Richer, and Lonnie Woodward. Welcome to our local, and we would like to see each one of you at our meetings.

On June 8, Steve Farnsworth was awarded

## On Jobs



Business Manager Jim Merrigan of Local 300, Montpelier, Vt., is shown with "E" Board member Leword Cantin in Lyndonville, Vt.



Construction Division members on the Georgia Pacific Paper Mill job in Gilman, Vt., left to right, are C. Parant; N. Bessette; K. Olmstead and B. Bernard, Local 421; S. Haskins and J. Abbot.

## Picket Line



On the picket line, left to right, are Mike LaPorte and daughter, Dale Elmore, Gordon Faulkner, and Ron Kieth.

the James Cross Scholarship from the Vermont State AFL-CIO. Steve is the son of Brother Willis Farnsworth, a power plant operator employed by Green Mountain Power. Steve came in first in the statewide competition for this scholarship. Congratulations to Steve and his family.

On May 15, the employees of the Vermont Yankee Nuclear Power Corp. struck that property. The strike was over contract negotiations and lasted for 36 days. Gains were made on all issues we struck for, namely, wage adjustments, vacations, shift pay, and a general wage increase. Many thanks to all those who gave their time and support to this strike.

Hopefully, the company has realized that our members will not accept an inadequate take-it-or-leave-it attitude.

Until next month, look for the union label when you buy.

RICHARD J. SPINA, R.S.

## Family Picnic Held; Work Scene Looks Good

**L.U. 307, CUMBERLAND, MD.**—Local 307 held its second annual family picnic at Rocky Gap State Park this year. Unfortunately, only a small number of local Brothers and their families attended. The affair was catered by Shaw's Cafe of Cumberland. There was plenty of food for all who attended. Children's games were organized, with all of the participants receiving prizes. There was also swimming and boating on the lake.

## Annual Picnic



Shown at the annual family picnic of Local 307, Cumberland, Md., is "Buddha," taking a dip.



These three photos show scenes of the picnic.

Work in the area isn't really bad and things look pretty good for the next couple of months.

The bowling team has returned from the tournament and the word is that they fared rather well. The final results still have not been received. Also, the softball team is preparing to participate in the International Tournament in Long Island.

The annual party is being held this month at the Holiday Inn in Cumberland. A buffet dinner will be followed by dancing and then a special one hour of disco. Also this year, there will be swimming in the hotel pool and hospitality rooms will be open after the dancing.

ED BARTH, P.S.

## Officers of Local 334 Installed At Recent Meeting

**L.U. 334, ATLANTIC CITY, N.J.**—Local 334 held its election in June. The officers installed at our July regular meeting were business manager-financial secretary, Joseph Menardy; president, Samuel Haspel; vice president, Ted Fleming; treasurer, Albert "Sonny" Kleiner; and recording secretary, Charles J. Gallagher.

Executive Board members installed were Joseph Butler, Robert Jordan, John Kraly, Earl Prenot, James Ramey, Joseph Roche, and Martin Steelman. Examining Board members installed were Ronnie Arseneault, Henry Hartman, John Oliver, Al Savage, and Ed Wells, Sr.

The vote for Executive Board was very close and our election judge, Robert Rutter, and

## Awardee



Kevin Matthews, son of Brother and Mrs. Earl Prenot, Jr., of Local 334, Atlantic City, N.J., was recently named "Scout of the Year" by the Boy Scouts.

tellers, John Breen and Mike Conwell, did an excellent job.

We would like to thank our sister locals, especially Local 1249, Syracuse, New York, for helping many of our members through the depression which has plagued our area for the last four years.

With the advent of casino gambling in Atlantic City, work here has picked up considerably. We even have some traveling Brothers working now.

Kevin Matthews, son of Brother and Mrs. Earl Prenot, Jr., was recently awarded a medal from the Boy Scouts for earning the title of "Scout of the Year," 1978-1979, by obtaining the highest possible score for achievement during this past year. Kevin is 13 years old and has been a Scout for two years. At this time Brother Prenot is a crew leader for Tree Preservation.

We would like to welcome Tree Preservation to Local 334. Tree Preservation is very safety-minded and many crews in our area have taken Red Cross courses offered by our new company. Completing and passing the course gives the men the knowledge to avoid, prepare for and cope with emergency situations.

We are now gearing up for our annual family clambake. It should be a great time.

CHARLES J. GALLAGHER, R.S.

## Some 700 Turn Out For Local 340's Picnic

**L.U. 340, SACRAMENTO, CAL.**—Approximately 700 turned out for the Local 340 picnic this year. Members and their families enjoyed one of the best events this local union has ever had. There were many games and activities for the adults and children and Timo the Clown was there to entertain everyone.

Rules for the mattress eating contest, along with a sample mattress, were posted in a strategic location near the beer truck. The results of this event are still being hotly contested and may require a future run-off.

Bingo games were played by those who wished to relax and thus avoid the more strenuous events. Four large tables were filled to capacity and many prizes were awarded to the winners.

The food was delicious and abundant and even the weather was great in the park.

The Picnic Committee, their wives, families, and girlfriends really did a super job. Many thanks to Brothers Jim Rowe, Greg Bain, Harry Bain, Paul Kazer, Gary Montiero, Jim Steelman, Sharky Kinkey, John Edwards, Steve Eakle, Bob Perryman, Larry Sinatra, Mike Dyba, Don Bell, Bob Edwards and Mike McDermott, plus all others who helped and apologies to anyone missed.

ROCKY B. HARRIS, P.S.

## Picnic Scenes



Local 340, Sacramento, Cal., families playing a relaxing game of bingo.



Playing a fast (?) game of volleyball.



Members check their tickets for the raffle.



Timo the Clown rates a big kiss from Brenda Korte.

## Local 347 Honors Brothers Glas and Smith

**L.U. 347, DES MOINES, IA.**—Local 347 recently honored two retired Brothers, Ernie Glas and Ab Smith.

Ernie Glas was initiated March 29, 1929, in Local 347 and retired in May, 1974.

Ernie worked many years for the Weitz Company, when they had an Electrical Contracting Division, under the supervision of Andy Johnson. When Johnson Electric was formed, Ernie went with them and remained there until retirement.

Many of the older members in the local, including myself, and many from other locals have worked under Ernie at some time. He has probably run more new construction wiring jobs than anyone who's been a member here.

In earlier years, Ernie served the local union on the Executive Board, and maybe in other offices before my time. He's one of those people we owe so much to for sticking it out through some lean depression years and helping keep this local alive.

I regret that his son Bud could not attend the gathering, but he had a vacation already planned.

Ab Smith was initiated May 1, 1929, into Local 372, Boone, Iowa. Ab's father before him

## Honored



Brothers Ab Smith, left, and Ernie Glas, retired members of Local 347, Des Moines, Ia., were recently honored.



Left to right are Warren Williams, Jack Moore, Ernie Glas, Ab Smith, and Howard Flatt.



Wayne Bryant, left, and Hustin Morgan are shown here.

was initiated into Local 372 shortly after it was chartered in 1904. His son George has been a member of Local 347 since 1952.

Before Local 372 merged with Local 347 in 1953, Ab had served his local union as an officer and business manager. Being a part-time business manager meant many evenings away from home. Local 372 was a combination local and railroad people as well as wiremen, always after the unorganized, in bad times and good.

After 43 years as a dedicated union man, Ab took his pension in 1972, and still lives in Boone.

I'm proud to have been associated with both of these men, as a Brother and a friend.

LAMBERT L. WEYER, P.S.

## Local 354 Holds Annual Party

**L.U. 354, SALT LAKE CITY, UTAH**—Our annual party at Lagoon, a fun resort near Salt Lake City, was held July 28, 1979, and was a great success this year, in spite of its being held on one of the hottest days of a record-hot summer in this area. In checking back on an article sent to the *Journal* 10 years ago, I quote: "The party was held on the coldest August day on record." (At the same resort.) So, things do change.

This party is given by Local 354 primarily for the children of our members, and believe me, the children look forward to it and enjoy it immensely regardless of weather. There used to be free drinks of various kinds at this party, but we have found out that charging a small fee invites appreciation and reduces carelessness and waste. The union is not trying to make money! Drawings for numerous prizes had everyone's attention and reduced fares for the many fun

## Party



Local 354, Salt Lake City, Utah, held its annual party. Here is Brother Charlie Hawkins' daughter who won a girl's 12-speed bicycle.



Brother Vern Francis' son won a boy's 10-speed bicycle.

## Service Award Presentation



Left to right are Brother Jack P. Anderson, business manager; Brother F. S. Barnett, recipient of a 40-year pin; Brother Vince Pearson, International Representative; and Brother Joseph R. Lamoreaux, president.

## Retirees



Some retirees enjoy a buffet dinner at the service awards ceremony.

rides kept the children in "Seventh Heaven."

It may be a children's party, but it is also a lot of fun for the adults—seeing old friends and buddies, talking about this job and that job, always interesting topics among wiremen. Some of our retired members were there, too, and it's always a pleasure to see them and to talk about old times together.

Our regular meeting on June 7 was made special by the presentation of service awards to 54 faithful members. Business Manager Jack Anderson and International Representative Vince Pearson made the presentations before a full

house that paid tribute to the honorees with applause as each member's name was called. Twenty-year awards were presented to McCarroll Petersen, Alvin Maughan, Richard P. Tonnesen, Joseph Otteson, Richard N. Hughes, Richard Henderson, John Bartlett, Philip Taylor, Glen L. Willeesen, Hendrik Bakker, Raymond L. Clark, Maurice L. Fryer, Marvin Teuscher, David C. Garrick, and Roger Schulz; 25-year awards: Hiram Seppi, E. Duane Larson, A. K. Sproul, Ferrus Larsen, Marvin H. Zimmerman, Harold Whiting, and Henry Tangren; 30-year awards: Charles R. Clark, Stanton Gerrard, Ralph B. Mangel, Fred Murray, Clarence Kilpatrick, Leo A. Gillespie, Lloyd C. McEwan, William A. McFadden, Walter K. McAlister, E. T. Westenskow, Homer Fry, Bruce Lawyer, Andrew Boswell, and Thomas Wilkerson.

Thirty-five year awards: Don W. Black, Spencer G. Derbridge, Bert Kidman, John Louis Spader, John A. Thompson, Willard Yergensen, Don Oliphant, Clyde E. Hixon, Clifford Derbridge, Alexander Park, James P. Smith, William R. Crawford, Graham C. Shaw, and Ray G. Calderwood; 40-year awards: F. W. Barnett and A. B. Christensen; 45-year award: William John Holder; and 50-year award: James N. Harris.

A delicious buffet, served by Mrs. Jack Anderson, Betty Pitts, Wanda Miller, and Gerry Lamoreaux, was enjoyed by everyone who attended the meeting.

Local 354 has been awarding service pins for many years and takes great pleasure in honoring and acknowledging its veteran members for their many years in the IBEW. We wish the awardees the best of health and good luck. We also wish the local officers the best of success in their respective positions.

THOMAS W. BUSENBARK, P.S.

## Brother Sofield's Son Wins Scholarship Award

L.U. 358, PERTH AMBOY, N.J.—We have just received word from our Scholarship Committee, consisting of Brothers Edward Fofrich, Dave Jones, and Jack Banfield, that William Sofield has been selected as this year's recipient of the Local 358 Scholarship Award. Mr. Sofield is the son of Brother and Mrs. William H. Sofield of 150 Christol Street, Metuchen, New Jersey.

In researching William's background, we find one of scholastic excellence throughout. An honor student at Metuchen High School he has gained national recognition by being listed in "Who's Who Among American Students." He was a member of the National Honor Society, Student Council president for two years, a recipient of the Metuchen High School Outstanding Student Award given by the Middlesex County secondary school administrators, president of the Spanish Club, and a New Jersey Boys State delegate. Young William also attended the National Leadership Training Center at Brandywine College, Delaware, as a student delegate; he was the recipient of the Metuchen High School Student Council Scholarship and Metuchen PTA Awards. Mr. Sofield was one of 10 students in the state of New Jersey to receive the Commissioner's Youth Award achievement certificates. These awards were presented by State Commissioner of Education Fred G. Burke, for students who demonstrated their leadership abilities.

Believe it or not, there were more awards and honors presented to William, too numerous to list in this month's article, but we'll be adding to the above list in future articles. Brother and Mrs. William Sofield must indeed be very proud and highly honored with the

scholastic success of their son, William, who will be attending Princeton University this fall, majoring in architecture and urban planning. We of Local 358 offer to William best wishes for much continued success and congratulate him and his parents.

We are looking forward to August 16th, the annual Blood Bank Donor's date. Brothers Alfred Lomassaro, Nelson Rosenvinge and Ramsey Davis, members of the Blood Bank Committee are anticipating another excellent response from the membership.

Brothers, are you aware that the wage base for social security for the year 1979 is \$22,900; rising to \$25,900 in 1980; \$29,700 in 1981; and \$31,800 in 1982, and by 1987 it is expected to reach \$42,000. If you are 56 or over, you can find out what you'll get upon retirement by writing to the Social Security Administration, P.O. Box 57, Baltimore, Maryland 21203. Ask for a statement of your earnings and estimates of your retirement benefits. Give your name, address, social security number and, of course, your date of birth. Surprise, surprise! Now if all the proposed millions from casino gambling here in New Jersey are realized and put to proper use, *maybe* the senior citizens can survive the rising cost of living and we can look forward to some sort of existence during the so-called "golden years."

Help a Brother when you can; protect your union and its officers by your actions and words, on and off the job.

STEVE R. SEHEIN, PRES.

## Brother Stover Appointed To Apprenticeship Committee

L.U. 364, ROCKFORD, ILL.—Stew "Smokey" Stover has been appointed to the Apprenticeship Committee by Tom Eschen. Smokey replaces Scott Hangartner on the Committee. Scott has been involved with the program for the past three years, and we thank him for his fine job.

I hope you all have your calendar marked for our annual picnic. The committee has been working very hard to make sure everything is just right.

ANDY SCHAVLAND, P.S.

## Election Held By Easton Local 367

L.U. 367, EASTON, PA.—Andrew A. Cuvo, business manager-financial secretary of the local, was reelected for a third consecutive term to the union's top office by a more than three-to-one majority on Saturday, June 2. Cuvo defeated Joseph M. Hogan 353-115.

Russell G. Benner, president of the local since 1973, was also reelected. Benner and Cuvo, who have since 1973 been candidates as a team, ran this year, for the first time, with a slate of candidates for all 17 elective offices. The election was a clean sweep for the slate, with all 17 offices being won by the Cuvo-Benner candidates.

In addition to the above offices, the following members were elected to three-year terms: Paul Belke, James Bilotta, Ronald Guerro, James Kostura, Kenneth Silfies, Anthony Verenna, and Wayne Youngkin, Executive Board; J. Earl Kocher, Jr., vice president; Robert Au, recording secretary; Joseph Gerbino, treasurer; James Fahr II, Albert Giovanni, John Noone, Jr., Alvaro Reduzzi, and Robert Toth, Examining Board.

The newly elected officers assumed office on July 6, 1979.

RUSSELL G. BENNER, P.S.

## Members



Left to right are Executive Board member and steward Bob Edwards, Executive Board member and steward Bill Burke, and steward Pedro Leon, all of Local 387, Phoenix, Ariz.

## Contract Settled with Arizona Public Service Company

**L.U. 387, PHOENIX, ARIZ.**—The contract with Arizona Public Service Company has been completed after six months of negotiations that ended in arbitration. The arbitrator's decision was received August 13, 1979, granting an increase to all employees covered by the agreement of 7.05 percent, retroactive to February 21, 1979. This is the maximum allowable under the so-called voluntary wage guidelines and allows the employees one extra month of retro pay. This increase brings the journeyman rate to \$10.37 per hour at APS. All of us realize that a 7 percent increase, with inflation running well over that, is hardly fair, but then it is always the working man who has to sacrifice when our economy starts having problems. At least we have not experienced any slowdown or layoff of the work force and it looks like Arizona will not be affected as badly as other parts of the country in a recession.

APS needs a few linemen occasionally, but please call and check first.

We are in the process of organizing another stewards school, to be held in September, for approximately 83 of our stewards from around the state. These classes are designed to instruct the stewards on the handling of grievances in the first step and to try and help them determine which complaints are valid and those that have no merit. Also discussed will be some labor law and the history and structure of the IBEW.

In October we will be having our annual picnic and barbecue, which has been a great success in the past; it gives us all a chance to visit and enjoy a day with some of the members we don't get to see as often as we would like.

We will be having articles in the *Journal* more frequently, so if you have any suggestions, let me know.

CHUCK BARRETT, P.S.

## Brother Schneebeli Appointed Assistant Business Manager

**L.U. 388, STEVENS POINT, WIS.**—The business office is still located at 101 Division Street, North, the Jim Laabs Building, and the telephone number is still the same, 715/341-2696. Our meetings are still on the first Thursday of each month at 7:30 p.m. sharp! The meetings are held at 701 Second Street North, Stevens Point.

The first thing in order of importance is the appointment of Al Schneebeli as assistant business manager by Business Manager Pete Risberg. We all wish him great success, as it can only be to our advantage. In fact, when signing the referral books, Al told me, "The goals of union brotherhood can't be reached in the local unless the business office and the member-

ship know they can depend on one another." Enough said!

The second thing in the order of importance is that the annual Local 388 picnic was held at DuBay Park on August 18. More on this will be reported at a later date.

I am sorry to hear that Clete Ortmann is still out recovering from back surgery. You all come back, hear!

The IAM (International Association of Machinists) Local/Lodge at the O-I Paper Mill, Tomahawk, came back from a (roughly) two-week strike.

Its picket line was honored by the electricians (from various contractors) 100 percent. The Fitters honored it 100 percent, along with the Painters 100 percent. It is an unfortunate fact that the Iron Workers and the Millwrights had members that shamed our building trades by crossing this bona fide line. Anyway, due to the action by the building trades, of which we played an important part, the IAM won a good contract and to show their collective appreciation had a soiree (a beer blast with good food) at one of the local establishments, for the 100 percenters.

The law plays games with "conscience" now and attempts to confuse the weak-hearted and the chicken livered. Being a union member means being a follower of a way of life—union brotherhood. No union man will ever, ever, cross a bona fide AFL-CIO picket line, period. That's the rule of the road.

In ending, I would like to thank our sister Local 953, Eau Claire, Wisconsin, for the courteous treatment Bernie Mercouiller, Dean Miller, Dick Zarada, Larry Reid, John Zarada, and myself received at the Alma Powerhouse job. It was nice making new friends and renewing old acquaintances.

Believe! Behave! Be nice! Be Union. If you can't—Be gone!

ALLAN MCEACHEN, P.S.

## Local 398 Votes To Open Entire Contract

**L.U. 398, CHARLESTON, S.C.**—Our local union has voted to ask the South Carolina Electric and Gas Company to open the entire contract for bargaining and negotiations, instead of just for wages and vacation. More on this next month.

The new 398 Financial Committee will consist of Richard I. Moore, Frederick L. Smith, and John O. Mahaffey. The new 398 Audit Committee will consist of James M. Coker, John O. Mahaffey, and Ronald B. Koster, who will chair both committees.

J. Joe Sack was appointed as the local union's registrar, a position required according to the IBEW Constitution, Article XVIII, Section 3.

The delegates and envoys to the 1979 contract negotiations and the South Carolina (AFL-CIO) Labor Council Convention will be appointed by our president at the Charleston meeting.

We would like to welcome our newest member, L. W. Smith of the Denmark Service Center.

The reason this article is short is that the duties as treasurer have kept me busy and I have not had the time to do any research on other subjects that concern our local union.

Those of you who missed the July Walterboro District Meeting, held at the Walterboro Jaycees Hut, missed some real good barbecue sandwiches. If you don't attend the meetings you always miss out on something.

A good union member strives to help his local union in any way he can. There is one thing you can't hide, being a good union member or not being a good one.

See you next month.

FRED L. SMITH, P.S.-TREAS.

## Picnic



Givhans Ferry State Park is the place Local 398, Charleston, S.C., holds its picnics.



Here are Bill Steiner and Bual Hall.



Frederick Lee Smith is the local's treasurer and press secretary.



Richard I. Moore is the local's financial secretary.

## Eight Brothers Graduate From Welding School

**L.U. 400, ASBURY PARK, N.J.**—First of all, congratulations to the most recent graduates of our welding school: Bill Walling, Dick Reuter, Gary Worthley, Jr., Dana Mattern, Ray Equils, Jim Berry, Rich Rutledge, and Mike Meehan.

According to all reports, our softball team is doing very well this year. Last Saturday they won four out of five games in the IBEW tournament in Atlantic City (that's five games in one day!) We'll give the final report on the team next month.

It always gives us pleasure to report on the achievements of our Brothers who give of their time and energy for the youth of our communities. One such man is Jim "Catfish" Caldwell, a Wall Township football coach. Jim was the coach of the 1968 Manasquan Brielle team that became Jersey Shore Champions and went to Disneyland in California and won the Bowl Championship. Their record was 10-0-0. Jim's record for the last five seasons is 37-4-3 and he thinks 1979 looks good. His Wall team was division champions in 1976. One of the boys whom Jim coached and who played on

## Pep Talk



Football coach Jim "Catfish" Caldwell of Local 400, Ashbury Park, N.J., gives the boys a pep talk at half-time.

the undefeated team is now an apprentice in our local, and when you see the two together it's hard to imagine Jim bossing him around. His name is Dave Vadis. Brother Caldwell's son Jim just finished four years of Pop Warner football and this year President Bill Parmen-tier's son "Dink" will start playing under the tutelage of Jim.

By the way, Jim would like to hear from any electrician connected with the Fullerton Rams Pop Warner team in Anaheim, California.

Many Brothers have expressed the desire to form a lifting club in the local. Some are desirous of improving their bodies; others, of just keeping in shape and, who knows, some-one might make a mark in weightlifting, powerlifting, or body building. Some of our members are enthusiastic but have no place to work out. If enough interest is shown, I am sure our local will help in whatever way it can. If you have a sincere interest in this project, let your press secretary or George Glenn, athletic chairman, know about it.

The following Brothers have been hit so far this year by illness, accident, or surgery: Frank Eastwood, Guy Peterson, Howard Marsh, Earl Williams, Bob Jordan, and Bob Stanley. We wish these fellows full recovery and good health.

Did you know that New Jersey has the fourth-lowest accident rate in the United States and that it has consistently maintained this record in recent years?

Did you know that New Jersey has the third lowest motor vehicle fatality rate?

JOE M. BOA, P.S.

## Seven-Week Strike Ends; Journeyman Wiremen Needed

**L.U. 405, CEDAR RAPIDS, IA.**—The long strike is over. On June 11, after failing to reach a satisfactory agreement with the contractors, our local went on strike for a better contract. This strike lasted a full seven weeks and there developed some bitter feelings on both sides.

The final settlement was a 21-month contract for wage increases of approximately 10.6 percent the first nine months and 9.8 percent the next 12 months. We also gained premium pay on our health and welfare plan and percentage pay for foremen and general foremen.

The original offer we received was close to what we settled for as far as pay scale went, but it contained some objectionable changes to our old contract and also did not allow premium pay on our health and welfare plan. Many of our members felt that the money paid into our health and welfare program, 70 cents, was money which we had already bargained for and should be treated as wages subject to premium pay on overtime worked.

As far as gaining anything on the strike monetarily, I would say that all parties involved lost. When you lose seven weeks' wages, or seven weeks' production, it is hard to regain the loss. However, principle sometimes takes precedence over financial values.

In future negotiations, perhaps both sides will have learned a lesson from this strike, thereby being able to reach an agreement before it becomes necessary to strike.

Our work situation remains excellent and at the time this article was written, August 10, we are in need of good journeyman wiremen. Call first though, because, as you know, by the time you read this the situation could change.

I would like to compliment the *IBEW Journal* on its article in the August issue, "Davis-Bacon Works—And Works Well." This article was an interview with U.S. Labor Secretary Ray Marshall and was very educational. Those of you who didn't read it, should. It gives some very good arguments you can use when discussing the Davis-Bacon Act with people not in favor of it.

In closing I would like to thank all the locals that helped us out during our strike. We sincerely appreciate it.

BERNIE E. CLARK, P.S.

## Picnic



Shown at the picnic of Local 408, Missoula, Mont., are children of members engaged in a three-legged race.



Old-timers enjoy a race.



These are the members who received 25-year to 50-year service pins.



Shown are Spence Bryant, 40-year recipient; Harvey Jewitt, business manager of Local 768; Russ Williams, International Representative; and Bob Kolski, president.

## Service Pins Presented At Picnic

**L.U. 408, MISSOULA, MONT.**—Members and their families enjoyed the June picnic, held before our local was amalgamated into state-wide Local 206 during the month of July. The barbecue was started at dawn by Bob Hoffman and helpers, with the aroma of barbecued beef tantalizing taste buds all day long. We had beautiful weather and a great retiree turnout, along with lots of children for the games.

International Representative Russ Williams awarded service pins to eligible members. Receiving pins were Ryland Walford, Ted Keefer, and Ernie Smith, 50 years; Spencer Bryant, 40 years; Louis Dufresne, John Barrows, and Bob Southern, 35 years; Don Berard, Frank Cash, Pat Dira, Dan Durell, Bill Good, Sid Gooley, Bill Kidd, Vic Luft, Ken McGregor, Carl Parpolia, and Clarence Van Fossen, 30 years; and Bill Bailey, Bill Brown, Floyd Clark, Bill Cole, Phil Dandrea, Harry Drew, Buck Eberhard, George Geesey, Gordon Hallesy, William Harper, Bob Hoffman, Bob

## Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....  
NEW ADDRESS .....  
City State Zip Code .....  
PRESENT LOCAL UNION NO. ....  
CARD NO. ....  
(If unknown — check with Local Union)  
PENSION MEMBER ☐  
OLD ADDRESS .....  
City State Zip Code .....  
FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

Johnson, Gordon Koenig, Bob Lerum, Earl Mathias, Bruce Maxwell, Clinton McVey, Thorvald Mickelson, Frances Mickens, Don Peterson, Bill Rock, Daryl Stahl, Art Stelling, George Wandler, and Ellis Williams, 25 years.

Congratulations to all our Brothers and thanks for the many years of service.

Also, thanks a lot to everyone who helped with the party to make it a fine and outstanding picnic.

LINDA HESS, Ex. Bd.

## Brother Long Mourned; Election Held

**L.U. 414, LANCASTER, PA.**—Local 414 was deeply saddened by the sudden death of Kenneth "Jerry" Long. Brother Long was a member of Local 414 for 30 years and will be missed by his many friends.

The election of officers resulted in the following: president, J. LaMar Beam; vice president, William Grove; treasurer, Clarence Swift; recording secretary, Daniel Vitale; business manager-financial secretary, Lester Turner; Executive Board members, Dave DeWald, John Glick, Richard Graver, Robert Mowrer, Richard Rineer, and John Weaver; Examining Board members, Robert Farmer, Bill LaRosa, and Larry Douts.

Unit officers were elected at International Signal & Control Corp., as follows: unit chairman, Robert Meck; vice chairman, Rita Locher; recorder, Sue Geist; Executive Committee members, Ray Vasile, Thomas White, Carl Koenig, and Carolyn Heckle.

Unit officers for Graybill's Supply House are unit chairman, Kurt Herzer; recorder, Robert Wilson; shop steward, George Bowman. As these officers assume their duties it is hoped that all the members will get behind them, for your support, cooperation, and encouragement are needed if these people are to do the job you elected them to do.

We would like to thank those locals who have put our members to work; without this help the ABC and non-union groups might succeed in driving out the only trades local located in Lancaster County. Thank you!

Recently the local honored its retired members at its regular meeting by awarding retirement pins to the following who had not received them: Ed Heidlauf, Ray Maxwell, John Rudisill, Joe Gochenauer, and Carl Miller. Much is owed to these men, and the local wishes all of its retired Brothers long and healthy retirements.

LESTER A. TURNER, P.S.

## Cheyenne Local 415 Busy With Activities

**L.U. 415, CHEYENNE, WYO.**—In June we were glad to have some good, warm weather. Wyoming is truly an outdoors paradise supplied with excellent fishing. The AFL-CIO kicked off its "I'm Union and Damn Proud of It" program, and we are busy selling decals and raffle tickets. The first prize consists of two Bronco season tickets and the second prize is a Remington rifle. The proceeds are to be used for public relations, legislative and educational purposes, and the preservation of Wyoming labor.

During the months of June and July, Local 415 increased its membership. The following first-year apprentices are now members of the IBEW: Dale Phipps, Richard Raica, Robert Savidge, Gary Spike, Dorothy Van Zee, Raymond Vigil Jr., Robert Warmath, and Kim Weasel. Also, congratulations to Brothers Terry Beno, Barry Sishe, and Gary Brooksmith for completing four years of apprenticeship training.

July, 1979 will go down on record. We

celebrated our annual union picnic on Saturday, July 14, 1979. This day good people enjoyed food, fun and games. It was a warm, sunny day up in the pines, about 30 miles west of Cheyenne.

Two days later, on Monday, July 16, 1979, at approximately 3:20 p.m., a huge black funnel cloud touched down two miles northwest of the Local 415 hall. The tornado appeared several hundred feet in diameter and cut a path going east. It was on the ground for 20 minutes or longer, then dissipated into the clouds east of Cheyenne. A few members' homes were hit by debris and strong winds, but only one member's home was hit badly enough to require it to be partially rebuilt.

The last full week every July is Frontier Days, featuring the Daddy Of 'em All Rodeo. Despite gas prices, the grandstands are full and there are many competitors.

On August 1, 2 and 3, 1979, the Eighth District Progress Meeting was held in scenic Jackson Hole, Wyoming. Another highlight of the month, August 18, was the apprentice completion ceremony for 22 graduates from throughout Wyoming, held in Cheyenne. The day was celebrated with a golf tournament, dinner, and dancing.

Local 415 wishes to express to new members and new journeyman wiremen the importance of attending regular monthly meetings and participating in the local's functions. After all, as defined in Webster's, "brotherhood" is an association for a particular purpose.

International Representative Carl Brown is to be commended for a job well done by contributing much time and effort to the organization of newly chartered Local 612, Wheatland, Wyoming, location of the Missouri Basin Power Plant.

JOHN OCCHIPINTI, P.S.

## At Apprentice School



Graduating apprentices of Local 428, Bakersfield, Cal., are shown with instructors and officers. Standing, left to right, are fourth-year instructor Bill Black, Fred Worrell, Randy Howard, Business Manager Jim Devers, Jeff Banducci, and apprentice coordinator R. Joe Holmes; seated: Randy Barry, Brian Rains, Ernest Mauro, Richard Snyder, Reed Adamson, and Frank Flinado.

## Ten Apprentices Become Journeymen in Local 428

**L.U. 428, BAKERSFIELD, CAL.**—Local 428 recently issued journeymen classifications to 10 apprentices who graduated from the Kern County Electrical Apprentice School. They are classified as journeyman wiremen, but if a multiple classification were permissible they could also be classified as welders, residential wiremen, oilfield electricians, technicians, cable splicers, and even linemen. Such has been their diversified training both on the job and in their related class and shop work.

Apprentices are rotated periodically between residential employers, commercial employers, industrial employers, and oilfield employers whose work includes a large amount of pole line service and construction. They have attended classes in conduit bending, welding,

cable splicing, electronics, code, and even safety. They have been required to maintain school grades, with no unexcused absences, acceptable work reports from the journeyman and the employer, and attend one local union meeting each month.

It is indeed encouraging to observe the caliber of journeymen that the present apprentice program is graduating. They are intelligent, knowledgeable and proud of their trade. They are willing to accept the responsibilities of both a good journeyman and a good union member. They also keep the older journeyman alert and tend to give him a little more incentive to accept the local union retirement plan.

The local union has no qualms but that these 10 new journeymen will live up to all expectations and congratulates them on their accomplishment.

IVAN BEAVAN, P.S.

## Ceremony



At the pin ceremony of Local 429, Nashville, Tenn., left to right, are Nashville Mayor Richard Fulton and Business Manager Ross Hudson presenting a 60-year pin to Brother Hubert Brown.



Left to right are Mayor Richard Fulton, Brother William A. Walker, former apprenticeship coordinator, receiving his 40-year pin, and Business Manager Ross Hudson.



Mayor Fulton observes as Business Manager Hudson presents a 50-year pin to Brother George Harris.

## 592 Service Pins Presented At Pin Ceremony

**L.U. 429, NASHVILLE, TENN.**—Brothers and Sisters, we had our IBEW pin ceremony on June 18, 1979, and a grand occasion it was. The attendance was outstanding with 300-plus members present to receive their part of some 592 pins. We proudly presented 83 20-year pins; 202 25-year pins; 120 30-year pins; 140 35-year pins; 39 40-year pins; five 45-year pins; one 50-year pin; one 55-year pin; and one 60-year pin.

We were extremely proud to present the 60-year pin to Brother Hubert Brown. Business

## Life-Saver



Jimmy Bandy receiving the IBEW Life-Saving Award from Business Manager Hudson.

Manager Ross Hudson and President Larry Pace hosted the occasion with greatly appreciated assistance from the Honorable Richard Fulton, Mayor of Metropolitan Nashville, and International Representative Carl Lansden of the 12th District office.

This occasion was also marked by the presentation of the IBEW Life-Saving Award to Brother Jimmy D. Bandy for his quick action and humanitarian efforts in saving the life of Brother Julian Lisenbee. Brother Bandy, in an emotional statement, stressed the fact that safety and first aid be made an integral part of training for our up and coming young members. Brother Lisenbee was also present at the meeting and received a 30-year pin. We were so happy to see him up and about.

We have several 40-year members still active in construction work. We are thankful that these pioneers of our industry are still with us in the field to help us remember what unions are about, and I guarantee a few of these can show us young 'uns a thing or two about a productive day's work.

Brother George Harris was present to receive his 50-year pin and he looked fit enough to work, as did Van Lewis and many others I wish I had space to mention.

The evening was a great success due to the diligent efforts of our staff. We wish to thank Mike Ward, Evelyn Voorhies, Edna Yates, and Gayle Armstrong for their assistance and hard work.

We also thank Brother Claude Lampley for his skillful photography. Brother Lampley, a former business manager, was also the recipient of his 35-year pin.

Our congratulations go to Brother Glenn Ellison who received his 55-year pin. We wish him many more.

JAMES W. SMITH, P.S.

## 1979 Could Be Record Year For Construction in Wisconsin

**L.U. 430, RACINE, WIS.**—Wisconsin's construction employment showed surprising strength in the first six months of this year, and this could be a record year for construction. Total construction employment in June stood at 93,700, the highest June employment figure on record.

Work is still fairly good in our local. The county jail should be completed by the time you read this.

Brother Vince Jurkiewicz is at St. Lukes Hospital with a broken ankle. Vince fell off a scaffold at the county jail. I wish you a speedy recovery, Vince.

Larry Smetana finished his apprenticeship. Jim Hart's wife had a baby, and Mike Schiro's wife had a baby girl.

MICHAEL C. SCHIRO, P.S.

## On Jobs



Members of Local 430, Racine, Wis., hard at work for Staff Electric at St. Lukes Hospital, left to right, are Marty Gulbrandson, Jay Londre, Don Vallancourt, Steve Baird, and Bret Molitor.



Some members of the crew on the county jail, left to right, are Roy Christensen, Jim Hamilton, and Charlie Smetana, waiting for the time to go to work.

## Local 436 Members Repair Destruction Done by Tornadoes

**L.U. 436, EL DORADO, ARK.**—In recent years Arkansas has had more than its share of tornadoes. In April of this year one of the worst of those tornadoes ripped through the El Dorado-Camden area, leaving widespread property damage in its path. Included in the destruction were six steel towers in the 500,000-volt transmission line located just north of El Dorado. The L. E. Myers Company of Longview, Texas, contracted the job and on April 23 work began on replacing the towers.

Working conditions were not ideal because the towers were located in the Ouachita River bottoms. Four of the tower sites were covered with six to eight feet of water. Most of the work was done from boats and a barge. The six new towers were made of aluminum instead of the galvanized steel of which the other towers in the line were constructed. The aluminum towers were assembled on the job and set in place by helicopter. Final work was completed on June 15, much to the relief of Arkansas Power & Light Company personnel who had feared a state blackout. The men in our local were helped by several men from surrounding locals. Their help in manning the job was appreciated.

JOHNNY L. TEMPLETON, P.S.

## Annual Picnic Held At Big Oak Ranch

**L.U. 465, SAN DIEGO, CAL.**—Our annual Union and Employees Association picnic was held on July 21 at Big Oak Ranch. Approximately 3,000 San Diego Gas and Electric Company employees and their families enjoyed themselves at various activities including swimming, kiddie rides, volleyball, and beer-drinking contests. Some members even found themselves thrown in the Ranch's own jailhouse! The weather was beautiful and everyone had a great time eating and visiting with friends and their families.

Charles Terrell has resigned as Executive Board member (Transit Unit), as he is leaving San Diego Transit and moving to Alaska.

The Advisory Board has been meeting since

## Picnic



Here are various scenes of the San Diego Gas and Electric Company employees, members of Local 465, San Diego, Cal., and their families enjoying the annual picnic held at Big Oak Ranch.

September in preparation for contract negotiations next year. The full contract with San Diego Gas and Electric Company will be open for negotiations in 1980.

NANCY R. BRACKMAN, P.S.

## Mining, Industrial Show Held in South Charleston

**L.U. 466, CHARLESTON, W.VA.**—The ninth Eastern Mining and Industrial Show was held April 25, 26, and 27, 1979, at the Charleston Ordnance Center, South Charleston, just across the great Kanawha River from the capital city of "Almost Heaven, West Virginia."

There were approximately 500 exhibitions covering a floor space of 180,000 square feet. Local 466 members performed the work of setting up and maintaining the show. The Industrial Show originated in 1959 and went from a bi-annual to an annual event, with a reduction in size of 40 percent. The exhibits ranged in size from 10-by-10 foot booths exhibiting small hand tools to the mammoth "Dart" coal-hauling truck, also

## Show



Shown at the ninth Eastern Mining and Industrial Show, left to right, are Leonard Gandy, Danny Burdette, Butch Frame, Dick Hyre, Ronnie Powers, Mike Brown, Fred Burdette, John Shea, and Charley Ferguson, all employed by Frame Electric in Charleston, S.C. (Photos submitted by Local 466, Charleston, S.C.)



Left to right are Butch Frame, John Shea, Leonard Gandy, Dick Hyre, Charley Ferguson, Ronnie Powers, and Mike Brown.



Leonard Gandy at the General Electric exhibit.

in spectacular form, the General Electric walking-talking robot to a lady contortionist demonstrating the flexibility of her company's product.

It was an invitation-only affair which was heavily attended, with many gadgets, trinkets, catalogs, and informational material given away. The show was very coal-oriented and where else should it be but "Almost Heaven, West Virginia."

The information and pictures for this article were supplied by Brother Larry Fogarty.

STEVE MIDDLETON, P.S.

## Attend Meetings, Says Scribe; Work Scene Good

**L.U. 479, BEAUMONT, TEX.**—Meeting night is the first Tuesday of every month. This is just a reminder for the members that don't attend them. There is such a small percentage of members that come to the regular meetings that it is a shame. All of the local union's business is put before the membership on the regular meeting night. The people that don't attend union meetings never have any say in the policy making, yet they seem to be the ones that find fault.

By the time you read this article the local will have had its picnic. We are expecting around 1,200 people and hope to make this an annual affair.

Work is still good, even with all the bad weather, and we hope it will remain so.

The local softball team finished its year with a fair record and everybody had lots of fun.

EDDIE WISE, P.S.

## Graduates



The 1979 apprentice graduates of Local 479, Beaumont, Tex., kneeling, left to right, are Mike McNeely, Eddie Wallace, Wesley Holst, Mike Barnett—Outstanding Apprentice, Lawrence Briggs, Wayne Herin, and Kim Cormier; seated: Bernardo Martinez, Renee Collins, Darrell Dejean, Rodney Posey, Mike Hines, Mike Butler, and Algee Merren; standing: Steve Champion, Gil Nunez, Steve VanMeter, Michael Yowman, Kenney Wilson, Brian Pulito, Ronny Taylor, Jake Chambers, Arnold Tullar, James Hooker, and Charles Herring.

## Local 480 Dissatisfied With New Contract

**L.U. 480, JACKSON, MISS.**—Local 480 negotiated with the local contractors for a new contract without success. We felt that with a lower scale than the surrounding sister locals and the high inflation rate, we needed more than the 7 percent in the wage guidelines. The matter was taken to the council and we were awarded \$1.80 over a two-year contract. This raise was divided 65-25-50-40 cents, and at the end of two years our scale will be \$12.25. This will still find us way behind our sister locals and outlapped many times by the cost of living.

This again shows how unfair the tax-burdened laborer is treated. Our wages are regulated while gas, food, clothing and all other necessities are allowed to run wild. How long will the unfair treatment be tolerated?

HARRY L. HAWKINS, P.S.

## President, Delegates Attend Texas AFL-CIO Convention

**L.U. 500, SAN ANTONIO, TEX.**—The Texas AFL-CIO Convention was held in Austin July 25 through 28. President Dietrich, along with delegates Clayton Sparks, Jim Peeler, and Don Eickenroht, attended the three-day event.

According to Dietrich, one of the main problems facing all unions is the lack of interest by members in the activities of their own locals. The delegates agreed that this disinterest by the Brothers and Sisters could, and most probably will, cause a tremendous loss of leverage the unions have at the bargaining table. Remember the proverb: "United we stand; divided we fall." Think about it!

Productivity is the weapon against inflation: The lagging rate of productivity is one of the basic causes of inflation. But there is a way to turn things around. If productivity, the output per manhour, is increased, the inflation rate will decrease. But until the worker increases his effort on the job, we will all stay on the treadmill, running fast but standing still.

It's all up to us.

ROGER KLAERNER, P.S.

## Local 551 Contributes 100 Percent to COPE for First Time

**L.U. 551, SANTA ROSA, CAL.**—Greetings, Brothers. I hope that the absence of an article last month did not make anyone unhappy, or too happy, for that matter.

To answer a couple of questions from the Brothers: Yes, it has stopped raining. Although, by the time you read this, it may have started

## On Job



The Cannery crew, members of Local 551, Santa Rosa, Cal., are shown in front of the switch gear. Standing, left to right, are Joe Suddeth, Earl Skinner, Art Henriksen, Bill Cope, Jerry Beer, Dick Edgington, Efton Holben, Tom Piepenbrink, Larry Albin; seated: Lee Bartl, Tom Schipper, Jay Greenfield, Paul Farrar, Craig Para, Forrest Jang.



Tom Schipper and Paul Farrar in front of one of the control panels.



Bill Cope, Efton Holben, Larry Albin, and Craig Para in front of the motor control center.



Earl Skinner, Jerry Beer, and Dick Edgington standing in front of another section of the control panels.

again, since writing is not my forte, my imagination is very small.

In my article which appeared in August, I mentioned the COPE donations. Well, Brothers, we did get donations for all of the books sent to us from COPE headquarters. For the first time this local donated 100 percent to COPE. Thank you, Brothers.

I want to take this opportunity to congratulate Brother Jack McCann, business manager of Local 302, on being appointed to fill the office of Vice President of our District. Brother McCann is filling the office vacated by the retirement of Brother Vinson on August 1, 1979.

The pictures in this article were taken and donated for this article by Brother Bill Cope,

who is foreman on the Cannery job in Sebastopol.

Pictures donated for the *Journal* may be black and white or color.

This will be it for this month, Brothers. Until the next article, have a nice month.

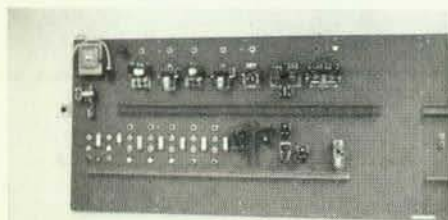
DOW H. GOTHARD, P.S.

## New Secretary

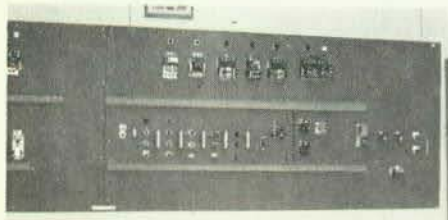


The new secretary of Local 557, Saginaw, Mich., is Coleen, in foreground, and the old (?), Pat.

## Motor Control Board



Shown is the north end of the motor control board in the apprenticeship school.



This is the south end of the board in the same building.

## Scribe Submits News Of Local 557

**L.U. 557, SAGINAW, MICH.**—Whatever happened to beginners' luck? The following charter members were not listed in the August *IBEW Journal*: William Smelly, John Goodrich, and Alvin Darling. That wasn't the only mistake. I misspelled the state electrical inspector's name. Sorry, Bernie. This time, no mistakes.

Hot off the wires come the names of the new apprentices, Uwe Baxter, Jeffrey Gibson, Craig Luplow, Mary Lysogorski, Roderick Ramon, and Thomas Winchell. Good Luck, only four years to go.

That new smiling face at the union hall belongs to our new secretary, Coleen Hensley. She is married and has two children. Coleen will be taking over the job for Pat who will be busy with an addition to the family.

If there is any thing that you would like to see in the *Journal*, make sure you let me know. Remember, this magazine and these articles are for, by, and about you. As of this writing, everyone who wants to work is working. There are a few calls in for men, and with the Fashion Square area and Meijers going up, things look good for a while.

I hope everyone had a good time at the 50th anniversary party. More on that next month.

At the August union meeting there was quite

a bit of interest shown in the possibility of having CPR and a first aid class at the hall. I will post a class outline and sign-up sheet. If there is enough interest I will line something up through the American Red Cross.

The apprenticeship instructor, Terry Franklin, has put a lot of time in to practice hook-up boards. These boards entail everything from house wiring to motor control. Stop in and take a look.

I've just been notified that I will be seeing all my fellow members that are at the Nodular Iron Foundry. See you Wednesday, boys. I just hope that Paul Dively is easy on not-so-old Art, and that Tom Ward can find a safety belt for Mary Lysogorski that fits.

Have a safe and happy Halloween.

MARK A. OSWALD, P.S.

## At Plant



Shown at Browns Ferry Nuclear Plant on the last outage, left to right, are Ernest Breland, foreman; Fred Allen, president of Local 558, Sheffield, Ala., and Bill Hovater, wireman.

## Scribe Features Browns Ferry Nuclear Power Plant

**L.U. 558, SHEFFIELD, ALA.**—This month I thought I would do the article on Browns Ferry Nuclear Plant. Browns Ferry Nuclear Plant is located about 50 miles from our local union hall in Sheffield, Alabama. For the past 14 years, this plant has been an asset to our membership by providing much employment.

Browns Ferry is owned and operated by the Tennessee Valley Authority, which covers a large part of the southeastern part of the United States. This plant has been in operation for five years and is producing 3,000 megawatts. Every so often, we have an outage, which consists of shutting down one or two of the three units which feed the Valley for power. An outage is usually completed within 60 to 100 days. Often, we have to call on our sister locals for manpower.

Presently, Browns Ferry is the largest nuclear plant in the world. During normal operations we have about 250 IBEW members employed here.

We are sorry to report the passing away of our three retired Brothers: Clarence L. Stevenson, Sr., Paul Lawler, and A. J. Williamson. Our condolences are offered to their families.

Negotiations begin the first of September with Tennessee River Pulp and Paper Mill and NECA contracts. Joe Wheeler Corporation negotiations are now in progress.

Best of luck to Business Manager Lance Blackstock, who has recently been elected president of the Association of Alabama State Electrical Workers.

WILLIAM CANADAY, P.S.

## Scribe Urges Members To Give to COPE

**L.U. 589, JAMAICA, N.Y.**—In behalf of J. J. Bove, our general chairman and myself, we thank our I.O. officers and Vice President Andy Ripp for the well planned Progress Meeting recently held in Denver. The program was very

informative and meaningful. The knowledge imparted by the various guest speakers and the questions put forth by the delegates were of great importance.

We are now moving along in negotiations after a very slow start. There is nothing to elaborate on at this time, as we all know how things can change on a meeting-to-meeting basis; however, we do hope it will not develop into a long, agonizing procedure.

At the Progress Meeting, COPE was a topic of great importance. We are all striving for everyone to go on the check-off system. If you don't understand what COPE is all about, please attend your meetings and ask questions. Indirectly, we all must get involved in politics. Labor is now fighting for its existence more than ever. Big business has already put together over \$55 million to help legislative people beat unions down. And the sneaky way they have found to pass bills, such as the so-called Snake Act (taxation of sick and unemployment benefits and of joint incomes over \$25,000).

We must fight back and help the political leaders win their elections so they can help us with favorable labor bills; today there is an extremely large number of bills going from the House to the Senate in both state and federal governments. There are bills such as 796, which jeopardizes future jobs under merger and the abandonment of railroads. Another is 509 for protection of those consolidated which is labor funding for job protection, and this is good. There are so many now, both good and bad, and for this reason, you must get your bucks into COPE. Sign up for COPE now before you lose the many benefits won through the tears and sweat of others. Give to COPE! We don't want your tears and apologies later.

ANTHONY COVIELLO, P.S.

## Graduation



Shown at the dinner for the graduates of Local 592, Vineland, N.J., left to right, are Andy Boyko, director of Apprenticeship Training, New Jersey State Department of Education; Robert M. Becker, Apprentice of the Year; and International Representative Grant Tate.

## Graduation Dinner Held For Class of 1978

**L.U. 592, VINELAND, N.J.**—On June 15, 1979, Local 592 held a graduation dinner for the 1978 apprentice graduates. This dinner was held to congratulate these men for their hard work on the job and in the classroom, enabling them to advance in the field of electricity.

We were honored by many special guests from the construction industry and the IBEW membership. All speakers urged the graduates to continue their education because our industry is advancing every day. Only through continued education and hard work can we preserve the quality of our union and its future.

We wish the best of luck to the new journey-men and confidence that they will heed the advice of the men who have worked toward the high standards of our local in the past.

Congratulations to Robert Becker, Apprentice of the Year, and to all of the graduates.

RONALD DOLENTE, P.S.

## Graduation



Left to right are International Representative Grant Tate, graduates Gwynn Erickson, Leon Owens, Jr., Robert M. Becker, Raymond Smith, William Shaw, and Dennis Laspata, and Local 592 President Robert Batt.



Left to right are JATC Committee members Lou Moiso, Jay Morie, Jerry Stille, Jim Batt, Sol Spec- tor, and Henry Scallo.

## Local 605's Agreement With NECA Completed

**L.U. 605, JACKSON, MISS.**—We reported in the March issue of the *Journal* that a committee had been selected to handle negotiations between our local union and the National Electrical Contractors Association (NECA), concerning our outside agreement.

Now, that agreement is complete and just came off the press recently; it is to be in effect through May 31, 1980. On account of space limitations, we will attempt to provide some of the highlights only of the new agreement in this report.

There were some changes in the areas of showup and job headquarters requirements. The vacation pay of 2 percent for all straight-time pay was deleted. And the showup time for planned overtime on Saturday was changed from eight hours to four hours. And one other less significant item was deleted.

However, instead of the latter three items in the above paragraph, the employers agreed to place 45 cents per hour for each worker into the Line Construction Benefit Fund.

A wage increase of 7 percent was agreed to. The new wage rate for journeymen is \$10.63 per hour, with most other rates being based on that of journeymen, as in the past.

The Negotiating Committees were—for the employers: Harold Weir, NECA; Bob Hoppy and Carl Adams, The L. E. Myers Company; and Pete Burgemeestre, Klinger Electric Company. And for the union: James Stuart, Fifth District; C. E. Shaffer, K. L. Shows, D. L. Jackson, Paul D. Sistrunk, and Jimmy Welch, with Raymond Allday as alternate, 605.

We are very well aware of the fact that this year was not an easy time to negotiate a new wage agreement.

It did not require a high degree of intelligence—for ones with the background and experience that we have—to know that 1979 would be a tough year to negotiate a new agreement.

And so, we know that all you committee members on both sides of the table have labored long and hard to bring in the results you did, doing, of course, the best job you could to represent the people who sent you.

We very well know that it takes "two to tango." So, we are very happy to congratulate

the committees on both sides for their productive efforts. And may many years of happy relations result therefrom.

J. W. RUSSELL, P.S.

## Contest



Shown in these three photos are contestants and committeemen of Local 611, Albuquerque, N.M., NECA Joint Apprenticeship Outstanding Apprentice Contest.

## 1979 Apprentices Graduate; Members Attend Convention

**L.U. 611, ALBUQUERQUE, N.M.**—The Joint Apprenticeship and Training Committee, the National Electrical Contractors Association, Local 611, and the many unionists in the state of New Mexico, express due pride and happiness in having witnessed the graduation of the 1979 apprenticeship class. We commend each and everyone of the graduates and wish them well in their future.

Our Joint Apprenticeship and Training Committee is composed of Nelson Craig—chairman, Jerry Byran, Darrell Ford, Don Brady, James Gideon, and Jesse Alderete. This committee deserves our gratitude, our praise, our support, and our help in perpetuation.

The New Mexico State AFL-CIO COPE Convention took place at Carlsbad, New Mexico, on June 29, 30 and July 1, 1979. Emphasis was placed on legislative needs of labor such as the "Right-to-Work" for Less, Davis-Bacon Act, and other matters which pertain to all working men and women. Every member of the IBEW must support the needs of the labor masses in legislative matters, and the need for funds for this purpose is imperative. Let us all cooperate in this matter. Let us also elect our friends to public office and defeat our enemies.

The representation from Local 611 at the COPE Convention in Carlsbad, New Mexico, was extraordinary. All diversity of thought and will was available. Let us hope that this form of representation prevails.

ALBINO C. GARCIA, P.S.

## Improvement Expected In Local 631's Work Scene

**L.U. 631, NEWBURGH, N.Y.**—By the time this is published, the price of gas might well be \$3.00 a gallon. In the event our traveling 631 Brothers cannot afford the trip home, this will be a newsletter for them. A few small jobs are beginning to take men and several larger ones should help improve our employment situation soon. Some of our members are drifting back from out-of-town jobs and it is good to see them at meetings.

On the subject of meetings, we have had some lively ones lately. The work referral list has been the subject of considerable interest. President Jack Davis has a committee studying how to best use this system and make the list move more regularly.

At our June meeting, Assistant Business Manager Dave Sager had a list of 25 members who had not paid their second-quarter dues. On demand of those present, the list was read off, and, would you believe, most of the tardy dues-payers had jobs? The labor laws prohibit union action against these members, but I know at least one 631 foreman who will find some kind of excuse to get rid of a man who does not have a current dues card. Another incentive for prompt payment might be that our men in the office have excellent memories and, somewhere in the future, they may be placing foremen and shop stewards on some desirable jobs. The chronic delinquents should not be surprised to discover they are considered as sorely lacking in leadership ability. A small bite of the July vacation check can make paying a year's dues practically painless.

I regret to report the loss of another of our younger members, Brother Bob Steinacher, who lost his life in a sky-diving mishap. I had Bob in my first-year apprentice class not too many years ago, and lost track of him since. He was a good student and fun to have around. He was one of four "Bobs" in that class and he always did his share to confuse this instructor in trying to put the proper last name on the right Bob. We all share the sadness of his loss with the Steinacher family.

CARL E. THONN, SR., P.S.

## Brothers Evans and Meehan Die on Same Day

**L.U. 648, HAMILTON, OHIO**—This month's letter starts off on a very sad note. Two of our Brothers, George Evans and William Meehan, died on July 2. Brother Evans died on Monday morning and Brother Meehan died later in the day.

Brother George Evans had just received his 50-year pin and certificate last January, and his passing came as a shock to the members of our local. His passing is a great loss to both his family and his union family.

Brother Meehan was a past president of Local 648 and a loyal member for 38 years. He was on the Board of Electrical Examiners for the City of Middletown, Ohio, at the time of his death. Brother Meehan retired from McGraw Construction where he was steward and supervisor for 30 years. I and all the members of Local 648 extend our deepest sympathy to the families of these two Brothers.

The regular July body meeting was held on the 11th due to the regular meeting night falling on the Fourth. Part of the discussions were on the transferring of men from construction to maintenance. The body decided to keep the program just the way it has been in the past—no transfers.

There has still been no official word on the Miller Brewery, to be built in the area, but

we are hoping to have some word sometime soon.

We still have about 25 men working out of the area and we hope to have them home sometime soon.

Brother Don Shaffer, Sr., suffered a stroke a few months ago and the word is that he is improving slowly.

Brother Earl Furginson is now making two trips a week to Dayton and hopes to be feeling better shortly.

Congratulations to Brother Richard Leugers, who is our local's newest journeyman inside wireman.

Brother Jim Pate is in Florida for the National Training Directors Conference. Brother Pate is the training director of the local's JATC.

A group of local Brothers are planning a canoe trip on July 21 on the Little Miami River. The canoe trip is about 16 miles long and is being organized by Brother Tony Carito and his wife, Connie. I will report more on this event next month.

A few articles ago I overlooked thanking Brother Bob Lewis of Local 212 for sharing the pictures he had taken during the annual golf tournament.

Until the next time, have a safe summer.  
ART TEPKER, P.S.

## Steam Tunnel Job

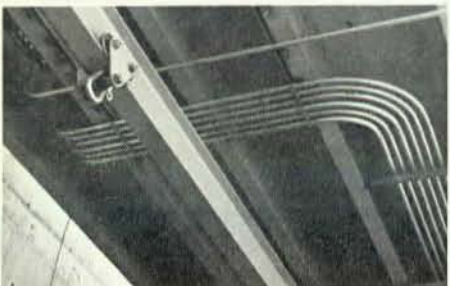


Shown are scenes of the steam tunnel job at Roseburg Lumber Company, Dillard, Ore. The contractor was the Industrial Electric Company, Roseburg, and the foreman, Tim O'Leary. Shown in the photo is Glen Pederson of Local 659, Medford, Ore.



Don Pelke of Local 776 is shown working on the steam tunnel.

## Pipe Rack



The pipe rack on the steam tunnels at Roseburg.

## Work Picking Up For Local 659

**L.U. 659, MEDFORD, ORE.**—Summer is well into the swing here in 659, with work going real good for most of the local. Line work is at a good level right now, with more to look forward to in the future. Work for the wiremen has picked up some, but a lot of Brothers are still on the books. Shutdown work at the mills in Dillard and Riddle has helped some. The job at the mill in Gilchrist cut way back, but things look good in the surrounding locals.

As of July 15, Brother Jack Jones will no longer be an assistant representative for our local union. He has accepted the position of training coordinator for Locals 659, 280, and 932. I think I can speak for all of us in this local when I say good luck to you, Jack. I am sure he will do a good job just as he did for the local. I will miss arguing with him over the phone, and have to admit he was right a couple of times. Thanks, Jack, for the help you've given us in the past.

Brother Walt Conner is going to be Jack's replacement as assistant business manager. I believe most of the wiremen know Walt—he's from the Medford area. Good luck to you also with the new job, Walt.

The big picnic was held July 14. Our family was really looking forward to going, but due to the illness of our daughter, who came down with mononucleosis, we missed it. Guess there's always next year.

Until next month.

HAROLD KLEVE, P.S.

## Local 666 Holds Third Annual Fishing Trip

**L.U. 666, RICHMOND, VA.**—Thursday, June 21, 1979, was the first day of the third annual fishing trip to Nags Head, North Carolina, for about 40 local Brothers. Most of the Brothers were accompanied by their wives or girl friends. Expectations of this being the best fishing trip thus far were abundant.

Early Friday morning the men loaded their food and drinks on six boats at Oregon Inlet and headed for the wide open sea to fulfill their expectations. Rain had to be a part of the trip this year. Determination took precedence over the one hour of rain and the following list shows we fulfilled our expectations:

**Gal-O-Mine**—Leon Murphey, 44-pound tuna; Ron Jackson, white marlin; Mike Young, white marlin, released; Tommy Ford, 24-pound dolphin. **Pelican**—All caught and released a white marlin—Dorrie Ragan, Mike Brunner, Bubba Gillend, Jim Underwood, and Roger Young. They also lost three white marlin. **Miss Boo**—Buck Bryant, white marlin, released; Brian Warren, white marlin. This boat also lost an approximately 300-pound blue marlin. **Fish-N-Fool**—Jimmy Steger, white marlin, released. **Bill Fisher**—This group lost five white marlin. Terry Pilley caught a white marlin and released it. Oley Weickman caught a white marlin and released it. He also caught a 15-to-20 pound dolphin. Dave Madison, white marlin; Charlie Wright, king mackerel. **Aries**—Larry Priest, white marlin; Lenny Everett, white marlin.

All of the marlin were seven to eight feet long. The results of the tournament were as follows: **Miss Boo**, **Gal-O-Mine**, **Pelican**, **Bill Fisher**, **Fish-N-Fool**, **Aries**. These boats were awarded cash prizes which were determined by the number of fish caught.

The ladies were at the docks to greet us on our return. I think they came to hurry us along because they were hungry. Brother Brian Warren had made reservations for us to eat dinner

## Fishing Trip



These two scenes show members of Local 666, Richmond, Va., and their families and friends enjoying dinner after a day of fishing.



Left to right Buck Bryant and Brian Warren and mate admire Brian's catch.



The new press secretary finally makes news.

at the Seafare Restaurant. Just about everyone on the trip came to enjoy the food and fellowship.

Saturday brought a variety of activities. The pool was a main attraction to some, while others visited the Giant Water Slide nearby. Some played golf; others went fishing again. Brother Roger Young fired up the grill that he and some other Brothers made in preparation for a cookout on Saturday evening. Steak and potatoes were the number one choice.

Sunday morning brought to a close another fishing trip and gave hopes of a return for another fishing tournament next year.

RONALD L. JACKSON, P.S.

## Corn Roast



Shown at the corn roast of Local 683, Columbus, Ohio, are Brothers Jim Murray, Larry Doersam, Dick McNally, and Paul Dorsey toasting the amateur photographer.



Brother Jack Rush and wife Jo stepping lively on the dance floor.



Brother Wally Obert, left, Gerald Matheson, right, and lovely ladies, in the middle, letting the photographer practice.



Brother Tom Savage, right, receiving a door prize from corn roast Chairman Larry Brenner. (Photo by Vic Volt.)

## 26 Scholarships Awarded To Local 683 Members' Children

**L.U. 683, COLUMBUS, OHIO**—Local 683 this year awarded 26 scholarships to the children of members. 1979 winners are Robert Altman, Jr., Paul Rico, Lisa Heiser, Nancy Weisenbach, Greg Eaton, Cindi Drehor, Kathy Muncie, Robin Elder, Jeffrey Pipes, Connie Cassidy, Roger Coffman, Holly Moore, Sandra Brentlinger, Dennis Strawn, Gary Golden, Cynthia Monroe, Philip Weisenbach, Stephen Miller, Amy Rosito, Lawrence Burns III, Chris Elder, Tonda Spellman, Rebecca Long, Cynthia White, Deborah Stevens, and Diana Beamenderfer.

The bloodmobile will be at the hall on November 9, so make plans to give a pint of union blood.

Business Representative Tim Lucas was the chairman of the fish fry last spring. He did a

fine job and we're sorry we missed giving him credit in the previous "Local Lines" letter.

Employment is better in Columbus, with most of our local Brothers working back home now. Our thanks to our sister locals who were able to put many of our people to work during our long period of high unemployment. An extensive media campaign to promote the advantages of using union contractors and electricians is getting under way this month. The campaign is jointly funded by Local 683 and the Columbus NECA Chapter.

TERRY NICODEMUS, P.S.

## Picnic



At the annual picnic of Local 697, Gary and Hammond, Ind., a softball game was held between the apprentices and the journeymen.



Picnic chairman and umpire Al Yelich.



The winners.

## Local 697 Holds Annual Picnic

**L.U. 697, GARY AND HAMMOND, IND.**—Local 697's annual picnic was held on June 23 at Sauzers Kiddieland in Schererville. The picnic started at noon, with plenty of food supplied by Conducs catering. The afternoon was filled with activities for everyone. There was bingo, horseshoe pitching competition, a volleyball game, and an all-out softball game between the apprentices and the journeymen.

The bingo was set up and called by Wilbur Brown. Again this year, Brother Brown handled the job expertly. Rick Batson took charge of the horseshoe tournament. Brother Batson was in for more than he thought when he took the job. Little did he know that everyone would want to play. With three pits set up, it took over four hours for the winners to finally emerge. L. P. Folmer and H. Mickey were the proud and armsore winners. Congratulations to both are in order. The volleyball game was the best two out of three, with numerous Brothers and their wives on each side.

It was decided, prior to the picnic, that there should be some kind of competition between the journeymen and the apprentices at the picnic. A softball game was decided upon with a three-foot floating trophy as the prize. To

make a long game into a short story, the journeymen decided that the trophy case at the hall was full of other prestigious trophies, too numerous to count, and that the new softball trophy would look nice at the Apprenticeship School. Hence, the game was "thrown" to the apprentices. The final score was J-6, A-9.

A special thanks is owed to Brother Al Yelich, who did an excellent job as chairman of this year's picnic; also, thanks to the co-chairmen and all of the others who helped make the picnic this year a big success.

TIM DICKINSON, P.S.

## Apprentices and Officers



Shown are the apprentice wiremen, the apprenticeship director, business manager, and president of Local 702, West Frankfort, Ill. Back row, left to right, are Gary L. Roan, apprenticeship director; J. Harvey Fryer, business manager; Merle F. Howard, president; and apprentice wiremen David Renner and Chester Everly; second row: apprentice wiremen David Walker, Dennis Spencer, Bill Burke, Tim Montgomery, Kim Archione, and Paul Webb; first row: apprentice wiremen Scott Denton and Dick Hill.

## Trophies Awarded To Local 702 Apprentices

**L.U. 702, WEST FRANKFORT, ILL.**—At our July meeting, trophies were awarded to the winners in this year's Joint Apprentice Training project competition. The apprentice projects showed a good deal of work and imagination.

The winners are as follows: Kim Archione, first-year apprentice, first place (solar electric heating system); David Renner, first-year apprentice, second place (emergency light); William Everly, first-year apprentice, third place (electric sign); Scott Denton, second-year apprentice, first place (B-B gun target); Richard Hill, second-year apprentice, second place (motor control); Paul Webb, second-year apprentice, third place (motor controller); David Walker, third-year apprentice, first place (conveyor system); Tim Montgomery, third-year apprentice, second place (forward and reverse control); Todd Johnson, third-year apprentice, third place (intermittent delay for windshield wiper, wiper timer); Dennis Spencer, fourth-year apprentice, first place (thermal electric refrigeration); Bill Burke, fourth-year apprentice, second place (add-a-phase); and Michael Moore, fourth-year, third place (motor speed control).

DAVE MCNEELY, P.S.

## Local 712 Installs Officers, Holds Family Picnic

**L.U. 712, BEAVER, PA.**—At its regular July meeting, Local 712 installed newly elected officers for a three-year term. Brother Michael Namadan, International Representative, was present to swear the following members into their respective offices: president, George Derbaum, Jr.; vice president, Willard Glass; business manager-financial secretary, Edwin Hill; secretary, C. Dennis Shepard; and treasurer, John High. The Executive Board members are Robert Snow, James Perrott, and Robert Hurni. The building trustees are Walter Kirchel,

## Apprentices



Apprentices of Local 712, Beaver, Pa., standing, left to right, are James Miller, Douglas King, William Durig, Jr., Jeffrey Derbaum, and Ronald Bender; seated: Randolph Rawding, John Silbaugh, Michael Snyder, Joseph Thompson, and Kevin Zahniser.

## Retirees



Retirees, standing, left to right, are Ray Porter, Gail Umstead, Joseph Matteo, Pat Minniffe, Frank Oswald, Andy Segeleon; seated: Cleto Alger, Jack Shepard, Bob Bradley, and Jerry Conner.

Charles Huber, Richard Bender, Robert Christner, and William Woods. The Examining Board members are Robert Clendennen, Richard Haliček, Terry Hojdila, Robert Nixon, and Gene Roush.

Also during the meeting, President Derbaum appointed members to the various committees.

Earlier in the month, the annual family picnic was held at Idora Park, Youngstown, Ohio. The turnout was excellent, as was the weather, and everyone spent a most enjoyable day at the park. As usual, the Entertainment Committee did an outstanding job.

At our August meeting, our retirees were in attendance. It was at this meeting that our approver apprentices were initiated into the union. Refreshments were served by the Entertainment Committee after the meeting.

PRESS COMM.

## Negotiations in Full Swing In Chicago Local 713

**L.U. 713, CHICAGO, ILL.**—Negotiations are in full swing with Williams Electronics Inc. Business Manager Weaver, with a committee of our members employed at Williams, has had several meetings with management. The contract at that shop expires on September 7, 1979, and it is hoped that a settlement will be reached before that date.

Assistant Business Manager Carriglio will hold a demand meeting with our members at Protection Controls, Inc., and negotiations should start there shortly. Also, a demand meeting is scheduled for Electro/Dynamics (General Time) for August 15 and negotiations will start shortly thereafter.

At present there are six shops: Hub Electric (Westinghouse family), Williams Electronics, Inc., Meador Industries, Inc., Allcom Florence Corp., Protection Controls, Inc., and Electro/Dynamics, where negotiations are in process or will be before the end of August. This means the business manager and the assistants will be quite busy for a number of weeks.

We have had some retirees from GTE Auto-

matic Electric in these past months; June Sponza, Ann Lewitzke, and Anne Kowalkowski and at Electro/Dynamics, Carl Rieger. Our every good wish to these retirees. We hope the future will be filled with happy, healthy days and that you each enjoy every leisure-filled day.

LAURA M. NARODICK, P.S.

## On Job



Left to right are Brothers Bert Wood, Jim Scarlott, and Christopher Mossey of Local 728, Fort Lauderdale, Fla., working at the Sheraton Hotel on AIA for R. F. Logan, Inc.

## Bookkeeper, Secretary Honored; Work Scene Bright

**L.U. 728, FORT LAUDERDALE, FLA.**—

Sometimes we all forget to recognize and thank friends who, through their efforts, help make this a better world and a better union. To help correct this shortcoming, the membership of Local 728, by action of the body assembled at a general meeting, voted unanimously to invite Virginia Strong, our bookkeeper, who has been with us for 15 years, and Ethel Florence, our business manager's secretary, who has been with us for nine years, to a general meeting of our membership so that we could express our appreciation for their being the good people they are. By the time this is printed in our *Journal* the meeting will have taken place, but I think I can say that at that meeting we will have said to Virginia and Ethel, as warmly and sincerely as we know how, "Thank you, both of you, for everything."

The work picture in our area is holding its own, with no unemployment of local members in any unit. Our future work picture still looks bright, with numerous condominiums just starting and a reasonable amount of commercial work projected. The Line Unit is seeing better times and the picture for the future is excellent. For our Brothers in the Inside and Outside Units who are on the road, there should be no problem acquiring work at home in the foreseeable future.

The Inside Unit Negotiating Committee has recently had their first meeting. Though not an extremely productive meeting in the sense of settling the differences in our proposals, it was gratifying because it established a harmonious atmosphere for conducting further meetings.

CHARLES R. "CHIC" PEREZ, P.S.

## Progress Made to Form Voting Block with Area Union Members

**L.U. 756, DAYTONA BEACH, FLA.**—A couple of months ago I reported that Local 756 had formed a Political Action Committee and that one of the initial aims of the committee was to try to form a voting bloc with other union members in this area.

With the help of Marti Letsinger, a state representative of the AFL-CIO, we obtained computer cards with the names, addresses, and telephone numbers of every person who has ever belonged to any labor organization in Volusia County. These cards were far from up to date because some of these people had

## Presentation



Apprentice Committee member Art Giles, right, is shown presenting fourth-year graduate Jim Johnstone his certificate of completion. Jim was a one-man graduating class of Local 756, Daytona Beach, Fla. (Details were given in last month's *JOURNAL*).



Apprentice Committee member Jerry Masters, left, is shown admiring the set of tools given to Jim Johnstone for being an outstanding apprentice.

moved, dropped out of their unions, or died since the card was first recorded.

This presented a real job to go through all of the cards and update them by using telephone directories of the different cities in the county, so a call went out for volunteers and the response was great! Along with some of our members and their wives and girl friends, we had members from Local 3102, CWA, and the Plumbers and Steamfitters Local 295 to help update the cards. The chore took several weeks of Monday night sessions and that portion of the work is done. Now the next task is to compare the cards with the Volusia County voter registration lists and get those union members who are not listed, registered. Hopefully, all of this effort will result in letting the politicians know that labor does have a say-so, not only in this county, but in the state and national elections also.

The August issue of the *IBEW Journal* was a pleasant surprise with the cover picture of the Shuttle Orbiter on the launch pad and the feature article about the Space Shuttle on the inside. The photographs accompanying the article showed some of our people along with those of Local 2088 working at the Space Center. The article itself did not single out any one local because of the many involved, all over the country, with the Space program. If I may, I would like to go further and say that Local 756 has been involved in the construction end of every launch facility at the Kennedy Space Center and the Cape since the early 1950s, and we are proud of it.

LOUIS HEDGECK, P.S.

## Work Scene Extremely Slow; Local in Negotiations

**L.U. 760, KNOXVILLE, TENN.**—The work picture is extremely slow at this time in the Knoxville area. We are keeping up with the work reports which indicate numerous jobs are in the planning stage for this area and the work situation will be improving soon.

We have a large number of our Brothers working in other local union areas and we wish to thank those locals who are sharing their work with us at this time.

## Outstanding



Brother Stephen Sharp of Local 760, Knoxville, Tenn., represented Local 760 at the Southern States Apprenticeship Conference in Biloxi, Miss., as outstanding apprentice.

Brother Stephen Sharp represented Local 760 at the Southern States Apprenticeship Conference in Biloxi, Mississippi, as outstanding apprentice. Brother Sharp demonstrated job skills through four years of school and on-the-job training. The local extends congratulations to Brother Sharp and all the graduates.

It is with deep regret and sorrow that I report the death of Executive Board member Vaughn R. "Peanut" Turner. The local extends its deepest sympathy to the family.

The business manager's office, along with the Unit Committees, has recently completed negotiations with Loudon Utility Board and General Electric, with more negotiations going on at this time and some to be opened later in the year.

GLENN F. McMILLAN, ASST., B.M.

## Life-Savers



Oscar Johnson, president of Local 763, Omaha, Neb., far right, presents IBEW Life-Saving Awards to Brothers Charlie Fletcher and Dave Samuelson for saving the life of Brother Godfrey "Bud" Skokan, second from left.

## IBEW Life-Saving Awards Presented to Members

L.U. 763, OMAHA, NEB.—Local 763 is proud to have as members Brother Charlie Fletcher and Dave Samuelson, who expectedly put their CPR training to use the morning that Brother Godfrey "Bud" Skokan returned to work after a convalescent period for a heart attack. A doctor's report said that the immediate action of the two outstanding citizens and Brothers not only saved his life, but that no long-term damage occurred. Brothers Fletcher and Samuelson received IBEW Life-Saving Awards.

Since 763's last writing, we have settled two contracts. One was done with the help of the Court of Industrial Relations due to the grip of Nebraska law. The second was through our Negotiating Committee, but in both cases we owe many thanks to our sister utilities for all the help they gave us in the form of surveys and drop-in visits. Many thanks for the inconvenience to all.

One of the many accomplishments of the last contract was a long-awaited apprenticeship program for our general maintenance, I & C

Shop, plant electricians, and steamfitters. So far, it is a tremendous success.

After recent efforts to organize a 30-member guard unit and the threat of another court case, they were finally organized but under another IBEW local in existence. Welcome aboard, gunslingers! Good luck in future contracts.

JAMES E. BENEDICT, Ex. Bd.

## On Job



Shown in these photos are members of Local 769, Phoenix, Ariz., out at the Pinnacle Peak Substation in Phoenix. Left to right are Frank Salek, Woody Whitecotton, Ed O'Brien, and Joe Moroney.



Bob Brown, left, and Danny Ayres.



"Spike" Brown, left, and Joe Moroney.



Bill Watson.

## Work Scene Pretty Good In Local 769 Jurisdiction

L.U. 769, PHOENIX, ARIZ.—It is hot here in 769 jurisdiction. We have quite a few jobs going right now despite the heat. Our books are in pretty good shape, but we do not know for sure what the future holds for us.

Both the Foley job and the Hughes job are both pulling wire right now, and our substations are going strong.

Hopefully, we will get some men out in the Palo Verde Nuclear Plant soon.

We have been picking up quite a bit of underground work from utilities. Let's hope it keeps up.

We have been holding splicing schools at the local union hall because of the increase in underground work that we have picked up. If the environmentalists stay off our backs, Local 769 has a very rosy future, work-wise.

Shown in the pictures are some of the "hands" out at the Pinnacle Peak substation in Phoenix.

Let's remember our Brothers and Sisters and buy union.

ED O'BRIEN, P.S.

## Apprentices Are the Hope For the Future, Says Scribe

L.U. 776, CHARLESTON, S. C.—This column is dedicated to apprentices.

Webster defines pride as "a reasonable or justifiable self-respect or self-esteem."

I am not so young that I can't remember when Americans were proud of their country and proud of their work. Over the years, it has become increasingly popular to "let someone else do the work and let me get paid for it." Give-away programs are too readily accessible. Our country has become fat and lazy. We have become so complacent, over the years, that we have let a "Right-to-Work" Law be passed in South Carolina, and now non-union contractors are getting the biggest jobs.

The time has come to stop, pick ourselves up, and make a fresh start. Get back to the basics! You apprentices are our hope for the future. You are the future in organized labor and in America. Don't make the same mistakes as some of your more recent predecessors. Work for a living. Have pride in your work and pride in your country and turn it back around. Wave a flag, earn your IBEW card, and show it proudly. It is up to you.

Business Manager and Mrs. Mitchum became grandparents on July 22, 1979. Their daughter and son-in-law, Dr. and Mrs. Mike McCoy (Jan) of Memphis, Tennessee, presented them with a fine granddaughter, Lauren Suzanne. Congratulations to all.

See you next month.

NEDRA J. GEORGE, P.S.

## Two-Year Contract Signed By Local 827

L.U. 827, NEWARK, N.J.—A Memorandum of Agreement was reached between this local and the United Telephone Company of Newton, New Jersey, on July 31, 1979, and it was ratified by the membership employed by that Company on August 1, 1979. The two-year contract, with a one-year wage reopener, calls for top-rate increases ranging from \$16.50 for traffic, commercial, and plant clerical to \$27.50 for plant and engineering craftsmen, and additional increases of from \$2.00 to \$4.00 to service assistants and service order clerks, and \$1.00 per night for night operators.

Included in the new contract are pension improvements, one additional holiday, improved mileage reimbursement for use of personal cars, a more liberal per diem allowance for students in training centers, and provision of uniforms for motor vehicle mechanics. Also, improvements were made in vacation schedules.

The negotiations, which were hampered by the Presidential guidelines, were extremely difficult this year and the threat of a strike was dispelled at the last few hours of bargaining before agreement was finally reached.

As chief negotiator for the Union, I must give a lot of thanks to Executive Board member Jake Howell and United delegates Morcon, Seeley, and Armstrong for the tireless assistance they gave me in this most trying bargaining year.

The results of the fourth annual Statewide Slow Pitch Tournament, held September 15, will be announced in a later issue of the *Journal*.

PETER J. CASEY, SEC.-TREAS.

## Local 831's Membership Steadily Growing

**L.U. 831, SAN ANTONIO, TEX.**—Our membership is steadily growing; since January, 1979 we have added Kenneth Wayne Smith, Raymond A. Woolley, David Watson, Leroy Mendoza, Robert McCartney, Edward Herrera, Charles A. Miller, Frank E. Vidal, Malford Schneider, Edwin Dziuk, Francisco Gonzales, Balthazar G. Tejada, Jr., Fernando Hidalgo, Robert Moreno, Raymond Moczygamba, Antonio Alvarado, Emilio Flores, Juan Rosel, Bill Doench, Abelardo Rodriguez, Richard Iredale, and James Young.

We are glad to announce that we have sworn in Jim O'Connor as our local registrar. We know he will be a great help to our local and of assistance to our local Executive Board.

Edwin E. Lahtinen, Alexander W. Schaefer, and Danny D. Daniels attended the 19th Texas AFL-CIO Convention July 25-28, 1979, held in Austin, Texas. The main topic of the convention was "Eyes On the Eighties." All the guest speakers supported organized labor and urged all delegates to take back to their locals the message to be sure and get all members to support and vote for labor's friends in any and all elections.

This local was saddened greatly by the loss of Brother Jerome E. Woitaske, who passed away suddenly July 22, 1979. He was employed by City Public Service 4-22-63. This local expresses its deepest sympathy.

ALEXANDER W. SCHAEFER, P.S.

## Vessel Largest Ever To Berth at Chessie Pier

**L.U. 865, BALTIMORE, MD.**—The vessel, Lake Almanor, carrying a record cargo of 74,000 gross tons of iron ore, docked on June 16 at the Curtis Bay Pier in Baltimore. The ship not only was the largest ever to berth at the Chessie pier, but also gross revenues for Chessie from handling the cargo will exceed \$879,000, breaking all records for revenue produced by one shipment at Curtis Bay.

The huge load of iron ore was moved on 925 Chessie cars to the Armco Steel Plant in Middletown, Ohio.

The operators who unloaded the ship were Bill Stinchcomb, John Drab, Eddie Burchett, Al Paczkowski, Walter Paczkowski, Bob Irwin, and Michael Dillon. The operators are all members of Local 865. The electricians who maintain the Curtis Ore Pier are also members of Local 865.

PAUL O. RICKETTS, P.S.

## Employment Seekers Must Apply At Federal Building

**L.U. 902, PHILADELPHIA, PA.**—The *USS Lexington* is due for overhaul and will be arriving in the Philadelphia Naval Shipyard this month. One year from now, October 1980, the *USS Saratoga* is scheduled to arrive in the Philadelphia Naval Shipyard for its SLEP (Ship Life Extension Program), thanks to the efforts of our local senators' efforts. Since the news has been out, the undersigned has been receiving numerous calls from travelers who are desirous

of obtaining employment in the Philadelphia Naval Shipyard. The following is an open letter to all those members of the IBEW seeking such employment:

Dear Brother or Sister:

Local 902 is a government local having jurisdiction in defense establishments in the Delaware Valley, including the Philadelphia Naval Shipyard. We do not hire or refer any individual for employment. Such matters come under the cognizance of the Civil Service Commission, or the Office of Personnel Management, as it is known today. Anyone wishing to obtain employment, having marine electrical experience, may apply for employment at the Federal Building, located at Sixth and Arch Streets, in Philadelphia. If they are accepting applications, they will tell you so. When they receive a certain number of applications, they stop accepting any more. However, it is possible to request an information card so that they can notify you when they are accepting applications. Please do not call the undersigned, I cannot help you. Once employed, we stand ready and willing to help you and to represent you as your arbitrator and/or negotiator, should the need arise.

Since all articles for the *Journal* have to be submitted two months prior to publication, by the time that you read this, I will have been on retirement as of September 30, 1979. But I shall keep submitting articles until that day when my resignation takes effect, so that the last article that I will submit to the *Journal* will be published in the December, 1979 issue, at which time I will be saying my fond adieu and farewell.

ALVIN H. SHAPIRO, B.M.

## Service Pins Presented At Picnic of Local 920

**L.U. 920, ABILENE, TEX.**—Over 100 members of Local 920, Abilene, Texas, were honored recently during a bar-b-que picnic held by the local for its members and their families.

Year pins were presented to 111 members as a culmination to the day-long activities held at Abilene State Park, south of Abilene. Door prizes donated by local merchants were also given away during the gathering, including several savings bonds from Abilene banks.

Special guests at the gathering included Raymond Duke, International Vice President; M. E. Whitfield, International Representative; Ward Parker, manager, Red River Valley Chapter, NECA; and T. H. Pursley, International Executive Council member.

Members receiving 40-year pins were D. V. Livingston, C. W. Campbell, Jr., Adrian Crumpler, H. C. Busby, Hester Crow, J. R. Miller, A. J. Greenfield, Joe Isom, C. H. Dickey, and Horace Ford.

Thirty-year pins went to Paul G. Adams, Lloyd Crow, Eddie Navotoski, John Turner, Herman Whatley, J. R. Gilmore, O. T. Stephenson, A. R. Leggett, and Andrew Zachry.

Twenty-year pins were awarded to J. D. Adams, John Demas, A. B. Hall, B. E. Hicks, C. E. Lucas, Raymond Moore, Jack Riley, H. H. Roberts, Bert Smith, J. L. Standard, Frank Sutley, B. D. Thomas, Hardy Toler, Dallas Van Etten, Delbert Zachry, J. D. Simmons, F. N. Lowe, V. V. Moore, John Davidson, Herther Taylor, and Sam Cheek.

Twenty-five-year pins were awarded to James Breeding, Don Burleson, George Demas, J. B. Eaton, James Isaacson, D. D. Kerns, Roy King, Elmer La Bee, C. R. Scott, Charlie Stearns, Warren Swafford, D. W. Vincent, T. W. Williamson, B. D. Willis, and H. W. Boss.

Twenty-year pins were awarded to David Breeding, Charles Crozier, Kenneth Hanley, J. W. Hanshew, Karl Kerns, D. W. McClure, Ernest Moreno, Freddie Raspberry, A. L. Reed, Donald Sparkman, Carl Tirpitz, G. H. Warren, Perry Waterman, W. T. Willis, H. F. Kimney, and Joe Webb.

## Picnic



This cake was made by Pat Daniel, secretary at the Labor Temple, in honor of members who received service pins at the picnic of Local 920, Abilene, Tex.



Holding the cake are Pat Daniel and Business Manager Herman Whatley.



Left to right are M. E. Whitfield, International Representative; Tom Pursley, International Executive Council; Herman Whatley, business manager; and Raymond G. Duke, International Vice President.

Fifteen-year pins were awarded to Macky Belcher, Howard Hamilton, Eugene Lloyd, Johnny Lindsey, C. R. Johnson, W. D. Harrell, Eddie Harris, Larry Owen, Avon Shaffer, H. B. Smith, Ray Stevens, Dale Swigert, Larry Whatley, and E. C. Wallace.

Ten-year pins were awarded to Ben Aguirre, G. E. Allison, Jack Bagwell, J. T. Barry, Billy Belcher, Alvin Braune, Robert Doggett, Clyde Edwards, Freddie Flippin, Virgil Graham, Robert Harris, Terry Hinkle, Carroll Hobbs, M. Q. Jones, Mack Kemp, Steven Letz, James Martin, Gilbert Niemann, M. J. Oler, Oliver Oler, David Riley, Charles Row, William Schiffbauer, Johnny Simpson, Raymond Uranga, and Fred White.

RONALD E. HALE, P.S.

## Work Scene Improved In Local 953

**L.U. 953, EAU CLAIRE, WIS.**—July 19, 1979, after numerous meetings, an agreement was signed by our local and Lake Superior District Power Company. Business Manager Tom Haley, assisted by International Representative Bob Lawson and a fine committee of LSDP employees, did an outstanding job in negotiating an agreement that should be an example for all power companies. A new area that was opened up by the union gives all employees scheduled

to work on Easter Sunday, double-time pay. We are talking about at least 30 employees so scheduled. This is something for you other locals to look into at your next negotiations.

Things in our local are getting quite hectic, as most of our cooperative contracts are opening up and Assistant Howard Brenholt is preparing to start negotiations. The job at Alma, Wisconsin, is starting to roll up and this is keeping Assistant Dennis McMahon busy placing the men on the bench in jobs. At the present time, we have quite a bit of work going on in our jurisdiction and are able to keep the bench clean. Hopefully, this will continue.

We're having fair attendance at our unit meetings, considering the fact that it's vacation time and good fishing weather.

We wish to express our congratulations to Brother Jim Conway on his promotion to Vice President of the Sixth District. Brother Conway is a member of this local. We know that he is a capable leader and hope for his success in the upcoming years. He has a large pair of shoes to fill with the retirement of Brother Tom Malone, to whom we wish enjoyment for many, many years of well-deserved retirement.

Congratulations to journeyman wireman Ron Tietz and his lovely wife, Penny, on becoming proud grandparents. Ron just recently turned 37 years old; Penny hasn't confided her age to us, but we know that they are a very young couple to be grandparents.

Northern States Power Company of Wisconsin has decided to build a coal-fired plant and at the present time has given up their plans on the nuclear plant at Tyrone. Hopefully, it will be built in our jurisdiction.

We are having problems with Northern States Power, especially the working hours during these summer months. Seems like they just can't operate without causing nit-picking problems. Business Manager Tom Haley is accumulating a few more gray hairs trying to keep the Company in line. Good luck, Tom.

Election time is again upon us. Let's all exercise our freedom of choice and get out and vote.

I shall close for now. Keep the faith and always remember to buy union-made.

BRUCE MICHALKE, ASST. B.M.

## Local 980 Officers Attend Convention in Roanoke

**L.U. 980, NORFOLK, VA.**—During the week of August 10 and 11, the Fourth Biennial State Conference and 1979 COPE Convention was held at the Hotel Roanoke, Virginia. Those in attendance were Joe Stupka, business manager; Carlos Williams, vice president; Bill Lamb, assistant business manager; Irvin Wynne, financial secretary; Al Griffin, treasurer; and Executive Board members Rick Baynor and Jack Wells.

Our whitewater specialists, Joe Edwards and Charles Barton, linemen, are compiling an impressive array of accomplishments. Their most recent entry was the National Whitewater Open Canoe Championship held on the Salmon River in Pulaski, New York. Their efforts netted them second place among some very tough competition. Can you imagine going to all that trouble just to get out of your gloves and sleeves for a few days! Hope to write about your number one position next year.

During the month of July, Executive Board Secretary Rick Baynor, lead lineman, Chesapeake, regretfully accepted a letter of resignation from Kenneth R. Baker, lineman, Sucoik. The acceptance of Kinney's resignation not only left a vacancy by his absence, but also our chairman; we will also miss his leadership.

Because of the vacancy on the Executive Board, its present members nominated Gene Wallace, lead lineman, Norfolk, as its newest member. Gene took the pledge of office, given by Business Manager Joe Stupka, during the

August meeting of the local. Jack Wells, lineman, Norfolk, was nominated chairman of the Executive Board and John Swanson, lead lineman, Virginia Beach, is the vice chairman.

Congratulations to R. L. Davis, Gene Wallace, Bill Gregory, and Carlos Williams for completing the Community Services Counseling and Leadership program and to Elwood Hewlett and Bill Lamp for completing the Advanced program.

As in all locals our size it seems that the reporting of a deceased member increases but is not any less easy. We regret the passing away of Knox Willis who worked at the Norfolk office in the Gas Construction Department.

We wish a speedy recoveries for Ira Keefer, from Portsmouth Gas Turbine, for surgery due to cancer; W. L. Brothers, station operator in Portsmouth, for a heart attack; and John Knight and Joe Earley, both suffering from injuries inflicted to the knee and leg.

JACKSON WELLS, P.S.

## Presentation



President Ed Blachuta of Local 986, Norwalk, Ohio, left, receives the Mirth Galloway Honor Roll plaque from International Vice President B. G. Williamson.



Business Manager John Arbogast is shown presenting the first Mirth Galloway Award to Mrs. Mirth Galloway.

## First Annual Mirth Galloway Award Dinner Held

**L.U. 986, NORWALK, OHIO**—On June 28, 1979, Mrs. Mirth Galloway was the recipient of the first Mirth Galloway Award, an award created in her honor. In the future, this award will be given to those persons who exhibit the enthusiasm and dedication to this local union that Mirth has.

The award banquet was attended by a number of Mirth's union Brothers and Sisters. Mr. James Woods was master of ceremonies. The award, in the form of a plaque, was presented to Mirth by Business Manager John Arbogast of the local union. International Vice President B. G. Williamson was also there to pay tribute to Mirth.

EUGENE A. BIHN, P.S.

## Four Brothers Miraculously Escape Death

**L.U. 995, BATON ROUGE, LA.**—At last Mr. Carter has tied the sack. Throughout the land

## Members



Shown in these four photos are members of Local 995, Baton Rouge, La. Here is Rodney Brignac.



Roy Brignac



C. C. Collins



Lee Roy Davis, Jr., new journeyman

they shout! I'm afraid Mr. Carter tied the sack long after the cat was out!

The newest gimmick to reduce the worker into a limbo of near serfdom must have kept the Ivy League eggheads up many nights. Having met defeat with a below-inflation increase, 7-percent guideline, the Carter Administration is thinking about wage guides geared to output. I wonder if the lawmakers and the rest of the Washington "washouts" would like their salaries geared to their output. If the law-maker's income was based on his or her output, some could be paid with peanuts!

As a senator, Vice President Mondale's voting record was very favorable to labor. This Democrat, out of 116 votes, voted with labor 108 times! Just a thought, mind you, but suppose Mr. Carter got caught up in his own web of resignation fever and Mr. Mondale would steer the "ship of state." No, I guess not, must have conjured a dream into a thought.

In my September, 1978 *Journal* story, I was critical of the way OSHA has handled pleas for help from the worker. Evidently, I didn't come down hard enough on them. A few days ago, four of our Brothers sustained chemical burns and beat death by seconds! Had it not been for the quick thinking of our general foreman, Bob Malbrough, and journeyman Bill Powell, a multideath tragedy would have taken the lives of Brothers E. J. Amato, Bobby Gonzales, Herb Palmer, and Ronald Penol!

These Local 995 members owe their lives to a hand-held radio. A spiral stairway, although loaded with debris, allowed them to descend to safety, at least three minutes before an

alarm was heard. They were "screamed" down by their fellow worker, by radio. A completely burned Simpson and hand tools that were melted by the fire's heat gave mute testimony to the intensity of this "towering inferno." After the vessel had cooled, the men were to climb up for an assessment of damage, only to find the stairway blocked by scaffolding that was being installed to allow reinsulation of the reactor. Unable to get this stairway cleared, a worker called OSHA. His call proved to be fruitless, as he was told by an OSHA official that they could not come out until a few days later. The catch: the reactor was expected to be back in action on the same day that OSHA was to come out for their "look."

I have praise for the plant's firemen, as they did their job in a superb manner, but the praise stops here. OSHA is needed so badly, needed by the worker, but in its diluted form, weakened by pressure from "the big tycoon," it ain't worth a damn!

Other Brothers who aided in this "miracle" were journeymen Vernon Gautreau, A. P. Kelley, Mike Meloucon, foremen H. J. Kelley, Vick Watts, and the "super," Jimmy Lee Batts.

Luckily missing the accident by minutes were Brothers Gayle Achord and Esau Girlinghouse as they were walking toward the disaster area.

This, not yet delivered morsel, was a Republican promise in their 1916 campaign: "Tariff for the protection of American industries and labor."

Thanks to Brother Johnny Tomkins, Local 11, District 4 of Lancaster, California.

See you next month.

PETE MACALUSO, P.S.

## 60-Year Member



Brother James Holmes, who received a 60-year pin and certificate from Local 1086, Tacoma, Wash., is shown with his wife.

## 50-Year Member



Brother Ray Dowling, who received a 50-year pin and certificate from Local 1086, is shown with his wife.

## Two Old-Timers Honored By Local 1086

**L.U. 1086, TACOMA, WASH.**—In the spring of this year, Local 1086 was honored to present a 50-year pin and certificate to Brother Ray Dowling and a 60-year pin and certificate to Brother James Holmes.

Brother Ray Dowling started with Local 65,

Butte, Montana, and was retired from Local 1086 while in Avery, Idaho, in 1966. He moved to Tacoma with his wife, Marian, to begin his retirement. They enjoy their time traveling and visiting their children.

Brother James Holmes started with Local 654, Tacoma, Washington (now defunct), and then became a charter member of 1086, from which he retired. Brother Holmes and his wife, Mabel, spend their retirement traveling and visiting relatives and friends.

L. M. PETROSKI, R.S.-F.S.

## Brother Hoyt Promoted To Management

**L.U. 1116, TUCSON, ARIZ.**—Heartiest congratulations are extended to Brother Tom Hoyt on his promotion to management. Tom will be in the Transmission Department. We will miss you, Tom; golly, it was great working with you, and we all wish you the very best of luck.

Welcome, new members: Peter Lucas, John Pritchard, George Grossetta, Robert Rodriguez, Dale Lunderville, Gregory Hartnett, all of Southwest Gas, and to Sister Karen Taylor of TEP. We had the pleasure of initiating Brothers Dennis Schell and Pete Lucas in August and hope we have the same opportunity with each of you other new Brothers and Sisters.

The negotiations with Southwest Gas are moving right along. G.E. members will be voting on ratification of their contract soon.

Brother Elmer Knight retired in August. We all wish you the best of health and happiness in Idaho, where your heart has long been! Brother Knight, we want you to know you are missed. The absence of your inspiration and congeniality is certainly noted here. It is truly a privilege to know and to have had the opportunity to work with a great person—that is you, Elmer. Wish more were like you!

BEA MILNE, P.S.

## Brother Pollock Mourned; Negotiations in Progress

**L.U. 1124, BRADFORD, PA.**—This local was saddened by the recent passing of Brother John L. Pollock on June 12, 1979. Brother Pollock was a member of the Brotherhood for many years and will be greatly missed by all those who knew him.

Contract negotiations are progressing with the Solar and Teleprompter Units, with progress being made which hopefully will contribute to a successful conclusion for our members.

A picnic-party is planned for September 15, 1979, at Lake Chautauqua, New York, for those members of the Pennsylvania Electric Company, Solar, Jamestown Board of Public Utilities, and the Rural Electric Association Units of this local. A good time is guaranteed for all who attend.

Brother Orth is still attempting to get our union jacket program going. Hopefully, when it is ready for final presentation to the members, many will purchase the jackets. Purchase and wearing of the jackets will identify you as a member of a proud union, and also provide COPE with a contribution which is vitally important to that arm of our union.

Our members are well aware that we are beginning to feel the effects of the energy crisis. Hopefully, we will be able to counteract some of those problems at the negotiating table so as to lessen the overall effects on our members. It is a tough challenge facing all of us. As business manager, I pledge to you that I will do everything possible to run the union in as economical a fashion as is possible under the circumstances, and have asked all those who assist me to do the same.

This local was notified recently that the emergency at Three Mile Island was over on July 27, 1979. I personally wish to thank all our dedi-

cated members of the Central Mobile Maintenance work force who, on a voluntary basis, went to TMI and did what was required of them in an outstanding fashion. Again, let me say thanks for a job well done.

In closing, I say to our members, let's all say something good about our union.

JIM BRINKER, B.M.

## Members Retire; Employees Hired

**L.U. 1134, ELIZABETH, N.J.**—Please accept my apology for not submitting an article to "Local Lines" last month. I was on vacation. Many of our members were quick to notice the void in the *Journal* where Local 1134's letter usually is. That is the sort of response that makes this job worth doing; it shows that our Brothers and Sisters are interested in what goes on in the local. Should any of you have an item of interest concerning yourself or a member of your family that you would like to see printed in this publication, please get the information to me, as soon as possible, and I will make every effort to get it in the next edition. These subjects need not be related to union business.

Brother Russ Higgins, a traveling operator from the Elizabeth Division, left the company on pension in July. Russ was a 22-year member of our local; we wish him the best of health and happiness in the years ahead. Brother Edward Kasprzycki, a stockman, also from the Elizabeth Division, retired in July. Brother Ed and his family will be spending their retired years in the town of Gouldsboro, Pennsylvania. To Ed I extend my personal wishes for a happy, healthy retirement and a plea to get some traveling in, to attend a lodge meeting.

It really gives me a great deal of pleasure to report that the Company has hired eight new people in the Elizabeth Division. I have not received any details concerning the new employees except that four were to be assigned to the Underground Department and four to the Line Department. As soon as I receive additional information it will appear in this space. This, along with the news that the ex-linemen who are cut back will be reclassified to linemen in the near future, certainly has to be deemed a step in the right direction and one that was long overdue. Almost every department in the division is in dire need of more manpower; this outfit is working on a shoestring, the workforce is cut, skinned, and butchered to the bare bone. I think it's about time the needle-sharp pencil that supposedly charts the ups and downs, and reds and blacks be set at rest so that a realistic view may appear through the fog that distorts the vision of those who could alleviate the situation. The hiring of eight employees is a start, but not nearly enough.

See you at the next union meeting; in case you forgot, it's the second Tuesday of each month!

EDWARD J. JOSWICK, P.S.

## Service Pin Awards Ceremony Held by Local 1141

**L.U. 1141, OKLAHOMA CITY, OKLA.**—Quite a length of time has elapsed since Local 1141 has had an article in the *Journal*. We had a service pin awards party on February 24, 1979. Approximately 90 local members and wives attended. We greatly appreciated the attendance of Seventh District Vice President Duke and Mrs. Duke. Brother Duke is a member of Local 1141.

Our special guests of honor would have to have been retired Local 1141 members Brother J. G. Williamson of Oklahoma City and Brother W. F. Braine of Tucson, Arizona. Brother Williamson received a 60-year service pin and Brother Braine a 50-year service pin. We pre-

sented five-year through 60-year pins. We were very disappointed that none of our pictures were of quality to send to the *Journal*.

We are having and have had full employment for the last year. There have been quite a number of traveling Brothers through Local 1141 jurisdiction.

We are having an annual local union picnic on August 18, and I will cover that and other happenings next month.

F. E. McCLAIN, P.S.

## Traveling Brother Saluted; Work Scene Good

**L.U. 1205, GAINESVILLE, FLA.**—Brothers, I would like to dedicate this article to the traveling Brother, sometimes referred to as traveler, tramp, road trash, and numerous other names, which I would not care to put into print. The traveling Brother is a special breed of man, working in all the parts of this great country in order to feed his family and meet his obligations. He is oftentimes separated from his family for long periods of time, frequently having to live in substandard housing because of a lack of good facilities, or maybe because he left most of his money at home and has to rough it till he catches a couple of paychecks. Then you have the Brother who hauls his "rolly home" and brings his family with him, sometimes having trouble finding a place to park his trailer, difficulty getting his utilities hooked up, and having to raise hell to get his telephone connected.

But in spite of these conditions, and sometimes more, he manages to keep going with a smile on his face. At times he takes a little abuse from some business manager, who is not wild about working travelers in the first place, even though he is depending on them to man his jobs and get the work done. But there are rewards too, such as traveling a couple of thousand miles, pulling into a trailer park, checking in on a new job, and running into several Brothers that he hasn't seen in years. He can renew old friendships and make new friends from coast to coast. Then there is a certain feeling of independence a Brother gets when he is on the road: never being tied down to one job, he gets the feeling when he is running down the highway, that he is ready for anything that comes up at the end of the line. You "traveling Brothers" who are reading this article know where Brother Bones is coming from.

In conclusion, Brothers, when you are working travelers in your local, give them a little consideration, make them feel wanted, and help them out if they need help. As I have already stated, this is a special breed of men, who will do your job, help you fight your labor battles, and in general be there when they are needed, so, as I said before, take care of your "traveling Brother" for he and his are a special kind of people.

I would also like to say "hello" to the ladies. I know that many of the wives like to read the *Journal*, and I hope they all find something interesting in our articles. Everyone knows that behind every wireman there is a little woman, with a big rolling pin.

Our work picture is still looking good; all our jobs are going strong. At this writing, there are still calls out for people. It's a sad thing that all the work comes up at the same time, and then it all dies at once.

Well, Brothers, that's all for this month. You all take care. See you at the next union meeting.

RONALD J. "BONES" BRUNELLE, P.S.

## Work Scene Rather Slow; New Contract Approved

**L.U. 1249, SYRACUSE, N.Y.**—Work in our jurisdiction is rather slow this summer, with only about half of our members working here at

## On Jobs



John Ferguson and Art Kramer of Local 1249, Syracuse, N.Y., and working for Worrat Construction Company at Fishkill, N.Y., are talking to Bob Langtry, safety director.



Scher Electric crew at Catskill, N.Y., installing a pull box for traffic signals. Left to right are Bud Reyell, Howard Vedder, Jay Mihok—operator, and John Griffin, partially hidden. The one guy wearing a hard hat is unidentified.



Ken Laudato, foreman, and Cheryl Schoonmaker, apprentice lineman, working on traffic signals in Kingston, N.Y., for power line constructors.

## CPR Class



Some of the participants in a CPR class held at Fishkill, N.Y., recently, left to right, are Rick Bradish, Ralph Eurio, Peter Atutis, Jr., Cora Phillips, Charles Phillips, George Phillips, Bohdan Fediuk, and Victoria Phillips. Working on CPR Mani is Ed Ryan.

home. Quite a few Brothers are traveling around the country and reporting back that there seems to be lots of work in some areas.

The T. D. Bross job at Fishkill, New York, still is our biggest employer at the present time. About 150 Brothers are working on that job. Bill Black, a Local 1249 Brother, is running the job, and from the reports from members working there, it is a pleasure to have someone in charge of a job that relates to the employees for a change.

There are several small jobs going requiring from three to six men. Scher Electric, Power Line Constructors, Ferguson Electric, Tri-City Electric, and Buffalo Electric all are doing some traffic signal work. No new distribution jobs have been let for bid recently and the ones going are about completed. The one exception is

the O'Connell Electric crew for Rochester Gas & Electric that has been working for well over a year.

Our Negotiating Committee had long and tough negotiations this year. The new contract was approved by the members after some discussion. It is only a one-year contract, so in a few months, the negotiators will be at it again.

Recently our Executive Board gave the O.K. for the local to purchase jackets and caps with Local 1249, IBEW, silk-screened on the backs of the jackets and fronts of the caps. They have been selling very well to our members. At first we had trouble keeping up with the demand, but by the time this is in print, we should have plenty of both the caps and jackets. Yes, they are all union-made.

Jacob Javits, although a Republican, usually defends labor's position on bills before the Senate. As a member of the Senate Labor and Human Resources Committee, he recently helped defeat two anti Davis-Bacon measures from the military construction bill. Presently there is an anti-Jacob Javits group forming, attempting to raise money to defeat Senator Javits at the next election. Labor can ill afford to lose even one friend in government the way public sentiment is against organized labor today. Any help we can give Senator Javits, along with Daniel Moynihan, in getting reelected will probably be a plus for organized labor. If your bag is to get someone out of office, why not start with Jack Kemp? Sometimes I think he got tackled once too often.

Let's protect our livelihood: Work safely! Buy union! Fight obstructionists!

RICHARD FULTON, P.S.

## Local 1307 Ratifies Two-Year Contract

**L.U. 1307, SALISBURY, MD.**—On July 5, 1979, the membership of Local 1307 voted to accept a new two-year contract with Delmarva Power Company. In the first year of the contract there is a 6.787 percent general wage increase. This means a 63-cent-per-hour increase on the journeyman lineman rate, bringing that rate to \$9.87 per hour. Also in the first year our Dental Plan dropped from a \$50 deductible to a \$25 deductible. Major Medical Insurance was changed from a \$100 deductible to a \$50 deductible and 85/15 coverage after the deductible to 90/10 coverage.

On shift differential we got 2 cents per hour for three shift operations and 1 cent per hour for two shift operations. Inequities of 20 cents per hour were given to six classifications. The Company agreed to pay another 5 cents per thousand-dollar coverage on life insurance. We also will now receive six weeks' vacation after 32 years.

In the second year of our contract we will get a 6.455 percent general wage increase. This will mean a 64-cent-per-hour increase on the journeyman lineman rate, bringing that rate to \$10.51 per hour. We will also get improvements in the Pension Plan and shift differential the same as the first year. Again in the second year the Company agreed to pay another 5 cents per thousand-dollar coverage on life insurance, meaning after the beginning of the second year we will only be paying 5 cents per thousand-dollar coverage and the Company will be paying the rest.

Until next time: Live better, work union.

E. D. SPARKS, P.S.

## Local 1960 Amalgamates With Local 1340

**L.U. 1340, NEWPORT NEWS, VA.**—Local 1960 employees of Zinsco Electrical Products, Inc. amalgamated into Local 1340 on July 1, 1979. Zinsco, which manufactures transformers, has 100 employees. Most of their employees are

## On Jobs



Ray Van and Gerry Goens of Local 1340, Newport News, Va., are shown working on a high-voltage breaker.



Frank Edwards checking batteries in shop.



Apprentice John Fay and electrician Jeff Kirby working on D.C. motor.



Apprentices in all crafts of the maintenance section are shown here.

women and we welcome all of you into 1340.

Just recently I was told that a long-standing member of 1340 passed away. Elmer Proctor left us on June 15, 1979. He had been retired for several years. He also has two sons in our local and sympathy goes to them and their families.

Last month on the maintenance contract there was a class set up to teach soldering. Several of the electricians signed up to take the course. Frank Edwards, who has just come into the battery shop, is taking a course in batteries. The course is being taught by Emory Caldwell, our supervisor. I, myself, took the course along with E. Caldwell, John Perry, and Tom Sawyer. You really are never too old to learn.

It is really nice to hear from members who are out of town working. I just received a letter from Howard Day, who is working in Holbrook, Arizona. He also sent me some pictures of himself and some friends at the powerhouse where he was working.

EDWIN E. CONNER, P.S.

## Pensioners Requested To Join Social Club

**L.U. 1367, CHICAGO, ILL.**—I received a response from the July article concerning our Brothers who would like to hear from our

retirees. John Norris, retiree and past transportation dispatcher, called and asked if I would inform all our Brothers who will soon be retiring to consider joining the South Side Service Annuitants Social Club. Everyone is welcome to join; the only requirement is that you are on pension. The monthly meeting is at the K.C. Hall every third Wednesday at 9:00 a.m. The location is 3001 West 111th Street. Secretary John Norris can be reached at home at 385-4376. The president is Larry Wagner, treasurer, Les Shea, and regular members include George Gundell, Bill Stack, and Bud DeVerdier. Chicago North and Chicago Central are also invited to join the social club which includes travel tours and planned entertainment. Thanks for responding, John, and we will be looking forward to news of our pensioners with accompanying pictures.

At the June 27 Executive Board meeting, a motion by Brother Butkus and seconded by Brother Hoffmann brought about the addition of three new members to Local 1367. Welcome new members, Martin Cabrera, Dennis Kamradt, and Julius Vargus.

The Executive Board has begun discussion on a new way to run our November turkey raffle; details will follow.

Brothers Panczak and Bergfalk will attend the Sixth District Program Meeting in Detroit, Michigan, on October 11, 12, and 13.

Celebrating company anniversaries—congratulations for 30 years are extended to overhead circuitman C. Dolan, October 31, 1949; substation construction electrical mechanic John Valenta, October 31, 1949; and stockman Walter Banionis, October 19, 1949.

At the regular meeting of System Council U-25 on July 3, we received a communication from the city of Los Angeles inquiring if we had any applicants for the position of lineman in the city of Los Angeles. They sent a questionnaire and application for employees who are interested. The pay is \$1,863 per month. Our linemen receive \$1,872 per month.

Enjoy the three-day weekend, celebrating Columbus Day on October 8. Also, be extra careful driving on October 31, Halloween, watching the kids; also, check their bags of candy.

The next regular meeting of Local 1367, at the Hillside Holiday Inn, is on Wednesday, October 10, starting at 8:00 p.m. Your presence is always welcomed.

RICH RUBAS, P.S.

## Graduates



The Ford apprentice graduate class of Local 1377, Cleveland, Ohio, standing, left to right, are T. Wojcik, D. Young, J. Gumbita, R. Rice, B. Blaha, R. Scheman, J. Kissinger, and E. Sholtis; kneeling: C. Pickens, T. Jackson, C. Blevins, J. Hajek, and R. Fleming.

## Ford Graduates Hold Picnic for Journeymen

**L.U. 1377, CLEVELAND, OHIO**—The 1979 graduating class of apprentices at the Ford Motor Company's Cleveland Engine Plants and Casting Plant gave a picnic at Lenau Park for the journeymen.

This is the sixth graduating class of apprentices to have a party for the journeymen, in appreciation for all the help and training given

them while they were on the Apprenticeship program.

The picnic started at 9:00 a.m. and lasted till dark, with all the food and drinks anyone wanted. In the past years, it was the strategy of the apprentices to fill the journeymen with food and drink before the big baseball game of journeymen against the apprentices, which worked and they won the last three games. This year it backfired—the journeymen won the game. Many other games were played and all had a good time.

The graduating apprentices that gave the picnic were Bernard Blaha, Clifford Blevins, Larry Bogdan, William Desvari, Rodney Fleming, John Gumbita, Joseph Hajek, Timothy Jackson, John Kissinger, Charles Pickens, Ricky Scheman, Duane Simmons, Edward Sholtis, Malcon Waddle, Thomas Wojcik, and David Young. Four apprentices who graduated between the last picnic and this one also donated. They were Michael Bykowski, Richard Nowakowski, Robert Ryant, and Joseph Setter.

The officers and members of Local 1377 congratulate the graduating apprentices and wish them good luck.

R. ROY MILETI, P.S.

## Stewards Workshop To Be Held by Local 1439

**L.U. 1439, ST. LOUIS, MO.**—Stop me if you've heard this one! "Our customers are enraged, our investors are concerned, investor-owned utilities live in a fishbowl atmosphere subjecting us to public pressures, and all of this tends to place us in a hostile regulatory climate. . . ." With few exceptions, every local union with utility jurisdiction has heard these same words from utility company representatives when they approach the local union demanding to change what they describe as "restrictive contract language and work practices." It's amazing how you never hear whether or not these conditions, bargained and agreed to in what the union thought to be good faith, were successful in accomplishing the Company's needs at the time they were negotiated. Makes a person wonder if they really know what they need.

There is no question about it. Investor-owned utility companies throughout our country are being severely criticized by various consumer and regulatory groups. Some of this criticism is justified. If these problems are not bad enough, they are further faced with unfavorable regulatory decisions and restrictive legislation. In a recent meeting of the Iowa Utility Workers Conference, it was reported that 137 anti-utility bills were introduced in the last legislative session in Iowa. Sixty-one of these bills directly affected employees of the utilities. Recognizing the effect of such activities on the Brotherhood has prompted 11th District International Vice President Moore and Sixth District International Vice President Malone and, since Brother Malone's retirement, International Vice President Conway to establish a Labor and Management Public Affairs Committee (LAMPAC) in the 6th and 11th Vice Presidential Districts. It is disheartening to report that participation in this organization by Union Electric and Arkansas-Missouri Power Company has been next to nothing, not withstanding both companies having been under severe attack by the regulatory bodies of Missouri. Perhaps someday these "we-don't-need-any-help" and "we'll-do-what-we-want-to" giants will wake up to the fact that their employees and the unions representing the employees on their property are among the few friends they have left. How long this friendship will last is anybody's guess with the present attitude of utility management. It might be well if the utility employees of the Brotherhood would make management representatives aware of their concern for the Company. Someday they will be interested.

When was the last time you said thanks to

your shop steward? Thanks for what? For starters, how about their willingness to take their personal time that automatically goes with the steward's job, not to mention the headaches and frustrations nurtured by management positions and the needs of those they represent. Once each year, Local 1439 attempts to recognize a job well done by the stewards with a small token of appreciation at the stewards workshop and dinner. This annual event is itself an inconvenience for the stewards and requires a sacrifice by the steward in that it is always scheduled on Saturday. There is a full day of workshops followed by refreshments and more instructions. This year's workshop will be held on October 20, 1979, at Stegton's Restaurant in St. Charles, Missouri. Local union stewards are the guiding force in any local union. We know it and realize it but many times fail as union members to say thanks. We believe it is time to recognize their ability and show our appreciation as union members for a job well done. For the present, a thankful tip of the hat to the stewards—the backbone of our Brotherhood.

Another proud day for Local 1439 was the first meeting of the Local 1439 Retirees Club held on June 26, 1979. Those retirees attending included Brother John Sheahan, who retired from the trade over 22 years ago. Former Business Manager Gene Roedder was also in attendance. Retirees Club chairman, Brother Frank Ozanic, believes the interest and enthusiasm demonstrated by retirees attending the first meeting will insure the success of the club. Another meeting was held August 16.

Hopefully, by the time this article appears in the *Journal*, negotiations will be completed on the Union Electric property. Our contract expired on July 1, 1979, with the Company demanding changes in long-established practices and hard-fought-for agreements.

We are also looking forward to a successful rerun election involving the clerical workers of the Arkansas-Missouri Power Company. As previously reported, an election was held with the employees deciding overwhelmingly they did not wish to be represented by a local union, a decision that we felt was motivated as a result of the Company advising its employees they would be denied present benefits if they were to become members of a local union. The NLRB upheld the Union's position and has ordered a rerun election that will probably be held sometime in October. Perhaps our next report about the clerical election at Ark-Mo will be different.

Remember, unions were established out of a need—a need for workers to speak with a united voice in their dealings with their employers. That need is as great, if not greater, now. Get active in your local union! Attend your union meetings!

THOMAS J. KRAUS, P.S.

## Retirement



Left to right President Michael Datillo, retiring Executive Board member Frank Kenny, Jr., Secretary Karen Ricks, Vice President David Tschannen, and Treasurer Carl Kennedy, all of Local 1455, St. Louis, Mo., on the occasion of Brother Kenny's retirement.

## Brother Kenny Retires After 43 Years

L.U. 1455, ST. LOUIS, MO.—It is with much

appreciation that Local 1455 announces the August 1, 1979, retirement of Brother Frank Kenny, Jr., after 43 years as a member of Local 1455. Brother Kenny has served as an Executive Board member and shop steward for some 15 years and has been on several Negotiating Committees and local union Bylaws Committees. We regret losing Brother Kenny, whose efforts and abilities have benefited this local for many years, but we wish him well in his much-deserved retirement. Many thanks to Brother Kenny for his contributions to this local over the years.

DONALD R. BURKE, B.M.-P.S.

## Picnic



At the picnic of Local 1470, Kearny, N.J., Executive Board Chairman Steve Swinarski is about to enjoy his third hot dog.



President Al Cerino, Jerry, Margaret, and plant representative A. Fred Pescatore are shown in the traditional Fourth of July picnic photo pose.



Members and guests enjoy fun time and refreshments in a quieter moment under a shelter during the rain.



Two dear union members looking beautiful despite the showers.

## Kearny, Clark, Gateway and Connectron on the Upswing

L.U. 1470, KEARNY, N.J.—Finally, a verdict has been reached on the Ford Building. Engineers have decided to move out. Naturally, we have nothing to worry about. It will be

several years before the building will be empty. We have ample room in the Cable Shop, 17 Building, and more room in the Merchandise Building. And who knows, maybe, just maybe, the Company might consider building a new building with air conditioning. It's about time large companies started putting air conditioning in work areas. They have always considered the production worker like a stepchild. We have tried to encourage the Company to put air conditioning throughout the Merchandise Building, for no one knows better than President Al Cerino, who worked in this building from the old to the new for about 25 years. The Company would not buy the idea of air conditioning, but we intend to pursue it constantly.

Yippee! 125 former employees are being rehired, a new job is coming in from the Indianapolis Works, and, perhaps, more people will be employed later. We sure need and have needed this shot in the arm. This has proven to all that Kearny is alive and on the go.

In September, our arbitration case on the attendance program begins. Finally, an arbitrator has been selected. We are optimistic on this one—if we win, it means all of us who are on different levels concerning being admitted to a hospital, will roll back a level, and if anyone has been given time off, they will be reinstated.

Our "look-alikes" in Newark Gateway is past the fifth-level stage, and we are in the process of selecting an arbitrator. This administration has been in office two years and we have had one termination, and we are going to arbitration for the member who was terminated. This person is still a union member, by his own choice, for he was satisfied with the representation on the day he was terminated, and President Cerino was right by his side throughout the proceedings.

Members, do you all realize that from 1969 to 1975 there were 767 members fired—not terminated or retired—we said "fired." None of us heard a word about it; for all kinds of reasons, people were fired—reasons such as insubordination, absences, lack of application on the job, and many other reasons. Imagine, 767 people fired within a seven-year period. And the Company terminated one employee and we are going to arbitration on this one. Our grievance chairmen from Kearny and Newark are on the ball!

Our Fourth of July picnic was a tremendous success. We had 1,914 people in attendance, with around 200 more who could not make it due to the rain. Yes, we had rain. Although the forecast was for sunny skies and warm weather, we were fooled. But, there was more than enough cover and we all enjoyed a wonderful day.

Consolidation, as of this writing, should be completed. Our work areas in the Merchandise Building look fresh and clean. Buses will be coming into the parking lot between Merchandise and 40 buildings. Coffee carts will be coming into the Merchandise Building work areas, serving coffee, cake, and milk.

We are still waiting for pictures from you, and a few little write-ups or points of information concerning you, your job, etc. We could use interesting information for our local *Journal* and our *IBEW Journal*.

During the summer, our EM-3 Council held elections in several locals. Three locals had losers and the Hawthorne local had a winner. So, in our EM-3 Council negotiations, once again, we will find ourselves with several new presidents in attendance.

This local is on record to do all it can to help our sister locals in seeing that we all can come up with a better contract than 1977, where all our membership will benefit from the results of good negotiations. We intend to stress such points as doing away with the penalty clause, discount on our monthly telephone bills, posting of all open items, increase in SIPP, and making sure all our membership will be given consideration and not the few areas the Company considers. Also, more pension, more holidays, and

temporary upgradings from three months to one month. And, of course, we have many more ideas in our heads. Please, if you have any suggestions, tell us; write to us.

Last, but not least, please attend your union meetings!

DOT ZURY, P.S.

## Beauty Pageant Winner



Sister Michelle E. Guthrie, member of Local 1501, Baltimore, Md., recently won the Miss Maryland State Hemisphere Beauty Pageant.



Michelle is shown with her father, Dion F. Guthrie, business manager/president of Local 1501.

## Member Wins State Hemisphere Beauty Pageant

**L.U. 1501, BALTIMORE, MD.**—Sister Michelle E. Guthrie, who resides in Joppatowne, Harford County, has recently won the Miss Maryland State Hemisphere Beauty Pageant, which was held on June 22 at the International Hotel at the Baltimore-Washington Airport. Michelle collected a total of 1,112 points, with the first runner-up collecting 1,063 points. The contest was judged by five independent judges.

Michelle, 18 years old, received a \$300 scholarship to "FACES," one of the more prestigious modeling schools in the area, plus many other awards, including an all-expense-paid trip to the 1979 National Miss Hemisphere Beauty Pageant to represent the state of Maryland; also included were a \$100 entrance fee for the National Pageant, a full scholarship to the New York Academy of Theatrical Arts, and a \$25 Savings Bond, among many other prizes. The National Pageant will be held in Cherry Hill, New Jersey, at the Cherry Hill Inn.

Michelle is the daughter of Dion F. Guthrie, business manager/president of Local 1501. As a member of Local 1501, she works as a communications controller for American Totalisator Systems in Hunt Valley, Maryland. Michelle will be competing for \$263,000 in prizes.

Girls will be arriving from throughout the U.S. for the 16th annual National Hemisphere Pageant, the largest single pageant in the world of its kind. Judging is based on good looks and personality. The girls' ages range from 18 to 27 years. Tremendous prizes and awards will high-

light the 1979 festivities at the Cherry Hill Inn—eight automobiles, mink apparel, scholarships, U.S. bonds, diamond wristwatches, four-foot-five-foot trophies, plus many more prizes. Each national delegate will also receive an official trophy award. The Miss Hemisphere creed portrays how our youth can work, compete, and exchange ideas together, having no bars on race, color, creed or heritage—how wonderful this world can be!

Hemisphere is the number one and the largest beauty pageant in the world today, offering tremendous prizes and opportunities to our youth, teens, and young women. At nationals all delegates will compete the entire week in three outfits: formal, casual, and costume depicting their hometown or state. Awards will be presented for best attire, smile, and congeniality, winners of which will be judged by the contestants themselves. The week of pageantry is scheduled for competition and enjoyment for the contestants and their families. Youngsters will have a night of judging their mothers and fathers. Awards and prizes will be given to winning parents.

During the annual Hemisphere parade, contestants will compete in costume attire for the most original costume in each division. Separate awards will be presented. This annual tradition promotes good will and understanding among the cities and states of our nation through the hemisphere ambassadors of good will.

Michelle will be modeling the actual racing silks used by Ronnie Franklin, who rode "Spectacular Bid" for Harry and Teresa Meyerhoff and trained by Buddy Delp in the 1979 Preakness, which he won. This horse, "Spectacular Bid" is owned, trained, and was bred in Maryland.

DION F. GUTHRIE, B.M.-PRES.

## Officers



Shown, left to right, are Treasurer Raymond Baker and President-Financial Secretary Robert R. Finger of Local 1600, Bethlehem, Pa., with International Representative Philip Robinson.

## New President-Financial Secretary Elected

**L.U. 1600, BETHLEHEM, PA.**—On June 20, 1979, Robert R. Finger was elected president-financial secretary by a vote of 1960 to 429 in Local 1600's second elections. Raymond Baker was reelected for a second term as treasurer. Richard Keck was elected vice president and Susan Thompson, recording secretary.

Executive Board members are Unit 1600-1, Roger B. Niess; Unit 1600-2, Paul E. Marshall; Unit 1600-3, Jon F. Henrich; Unit 1600-4, Dale Spitzer; Unit 1600-5, William Schmitt; Unit 1600-6, Daniel D. Martin; Unit 1600-7, Larry Diehl.

Unit chairmen are Unit 1600-1, Michael B. Washychyn; Unit 1600-2, James A. Hixenbaugh; Unit 1600-3, Brent E. Snyder; Unit 1600-4, Ronald A. Rejicjan; Unit 1600-5, Joseph P. Matz; Unit 1600-6, Daniel Martin; Unit 1600-7, T. R. Carodiskey.

Unit vice-chairmen are Unit 1600-1, Bruce W. Wehr; Unit 1600-2, Mark G. Berrier; Unit 1600-3, Bonnie Amico; Unit 1600-5, Raymond

C. Weir; Unit 1600-6, John A. Elko; Unit 1600-7, Daniel C. Sanders.

Recording secretaries are Unit 1600-1, Karen S. Keck; Unit 1600-2, Richard E. Hartz; Unit 1600-3, Maureen J. Kelly; Unit 1600-4, Matthew Hassler; Unit 1600-5, Thomas McPhillips; Unit 1600-6, Walter C. Fitting; Unit 1600-7, Wayne Kashner.

Local 1600 serves the employees at Pennsylvania Power and Light Company and represents approximately 4,800 members.

ROBERT R. FINGER, PRES.-F.S.

## Waiting



Brother John Hawkins of Local 1739, Barrie, Ont., bravely waits for an addition to the Hawkins clan.

## Candidate



The local scribe congratulates the new Democratic Party candidate, Fayne Bullen, on a good try in the past federal election.

## 'Unions Will Not Die Out, Says Scribe

**L.U. 1739, BARRIE, ONT.**—Recent poor attendance at our monthly meetings caused me to momentarily wonder if unions are still a necessity of life. Are group action and strength still needed to protect the individual from the strong, insensitive, greedy, and those who believe they are better and more worthy than others? I believe so.

Negative feelings and actions toward others are a part of all of us. Some control them more than others. The plight of the boat people shows this well. While many from all walks of life want to help, there are also many from all walks who try to give "reasons" for ignoring them. We have high unemployment. We should solve all of our own problems first. They may bring in diseases. There may be Communists among them. In short, they will be an inconvenience. These negative thinking people would have us turn our backs and pretend these unfortunate and lost families are not real while they drown or die from starvation or disease.

In the business world it is well known that the greatest monetary profit is gained by receiving as much as possible while giving as little as possible in return. It is at best a difficult task to balance personal and social conscience against the desire to be successful.

Technology is advancing at a tremendous pace. Machines are being built that can do the

work of hundreds of men. What will happen to those men? Care to bet that the men who own those machines won't try to turn their backs on those men and their families?

Our governments have shown indignation in recent years toward huge companies like INCO who have used taxpayers' monies to develop mines in remote, low-paying countries and then closing down at home. Or how about the gross abuse of pension plans? It was exposed that good business practices included dumping employees just before they become legally entitled to their pensions. I for one will boycott the great A&P Company for life regardless of what changes they have been forced to make in their policies in this regard.

Unions will not die out. As businesses grow larger, more powerful, and more insensitive to the individual, the need for a united strength and voice of the worker will also grow.

Come on, guys, your union cares about you. Care about your union. See you at next month's meeting.

At this writing, Brother John Hawkins is home on pins and needles, waiting for Karen and the stork to present him with another little hawk.

BILL CARSON, P.S.

## Officers, Executive Board



Officers and Executive Board members of Local 1985, North Canton, Ohio, seated, left to right, are Ron Essig, treasurer; Joe Zino, Jr., financial secretary; Thomas Cook, president and business manager; Wanda Carpenter, recording secretary; and Claudine Jones, Executive Board; standing: Steve Lemos, Jim Horning, and Jim Tomey, Executive Board; Don Haverstock, vice president; Paul Drury, Executive Board; Jim Gensley, chief steward; George Hunter and Patt Jones, Executive Board.

## Member of the Year



Lloyd Emch received the Member of the Year Award for 1979. Left to right are President Tom Cook, Lloyd Emch, Vice President Don Haverstock, and chief steward Jim Gensley.

## Work Scene Good; Negotiating Committee Named

**L.U. 1985, NORTH CANTON, OHIO.**—This summer finds the work picture in a pretty good situation. We are up to just short of 3,000 members and there is a possibility of five new production lines which will necessitate hiring more employees.

A 10-member Negotiating Committee has just been named by President Tom Cook. Negotiations with the Hoover Company will start in December, 1979, with the present contract running out at midnight, April 18, 1980. Local 1985's Negotiating Committee consists of the

## Annual Picnic



Adult water-filled balloon contest winners are June Kestel and Terry Slezak.



Adult sack contest winners are Elonzo and Betty Oliver.

following 10 members: Thomas Cook, James Gensley, Mary Jane Phillips, Glen Sweitzer, Steve Lemos, Terry Slezak, James Repace, Claudine Jones, Paul Medley, and Richard Kennard. We will not follow President Carter's guidelines.

Local 1985 has initiated a Member of the Year Award. The winner of this award will be announced at the June meeting each year. Lloyd Emch won the award for 1979. A plaque was presented to Brother Emch and his name was etched on the large plaque that will hang in the union hall.

We recently had our second annual Local 1985 picnic. Over 1,500 members and their families attended. A good time was had by all. Games for adults and children were held, with trophies given away to the winners.

THOMAS E. COOK, PRES.-B.M.

## Local 2046 Signs Three-Year Contract with Gould

**L.U. 2046, MARYSVILLE, OHIO.**—In the month of June a new three-year contract was voted on and accepted by the three Gould Plants in Ohio. Urbana, Bellefontaine, and Marysville all accepted what we believe is a very good contract. We want to express our thanks to International Representative Tony Buccella and the three local presidents, Virginia Carrel, Lois Kegg, and Dick Robertson; also to the committee as a whole.

At our last meeting on July 10, 1979, four new members were sworn in by President Ginny Carrel. They are Don Coffey, Bob Dunn, Janet Schendewolf, and Sherry Herriot and work on the second shift.

We want all of our members to remember that Dorothy Herron, of assembly base area, is our chairman of the Joint Safety Committee. Anyone having safety complaints or accidents may obtain forms that have to be completed from her. So be alert and aware of safety at all times.

We have all enjoyed our vacations this year and now we are ready for business. President Virginia Carrel and chief steward Linda Gilbert are preparing for a meeting with Gould in Chicago, Illinois. Good luck, girls, and have a good trip.

We will miss our Brother, Fred Henault, who has left our membership. He will be missed by his friends and co-workers in the heavy press area. Good luck to you and farming, Fred.

You new members don't forget to take your oaths. Try to get to the monthly meetings, and as for the rest of us, we can each take one person along with us. Let's get moving.

DALE ANN BALLARD, P.S.

## Gathering



A social gathering was held after a recent meeting of Local 2089, Meadville, Pa., to honor Thelma Kuntz, who retired after 32 years of service.

## Local 2089 Involved in Wage Reopener Negotiations

**L.U. 2089, MEADVILLE, PA.**—We had an attendance record set for July's union meeting. The increase was due in part to the interest everyone is showing in our recent wage reopener negotiations. Our wage reopener was due on May 18, but due to the tough stand by Mid-Continent Telephone Corp. we have been unable to reach a fair and equitable agreement. But all of the waiting is not wasted; several other IBEW locals in Pennsylvania, New York, and Michigan are also having contract difficulties, and this just may be the year that we can all combine forces and reach a common expiration date on contracts and go for national bargaining. We can obtain these goals if we continue to aid and support each other.

The other reason was to honor a sister member, Thelma Kuntz, who retired in July after 32 years of service. A social gathering was held after the meeting, when Thelma was presented several gifts, including a glass elephant to add to her collection.

Around the rest of the local, Shirley Callan, Commercial Department, entered the Oakland Beach Golf Course Championship, playing calm, cool, and terrific and leading the round until the last hole when she shanked one into the woods and took a 9 on the hole. Hang in there, Shirley.

Swinger Nancy Ashworth is swinging away in the Working Girls Golf League. Keep up the good work, Nancy.

Kathy "Mo" Fairchild is on a girls softball team, but it seems she doesn't get to play too often; it might have something to do with a broken foot! There's always next year.

The men's softball team holds a respectable 18-4 record—just the reverse from last year's record. It shows what a little practice and teamwork will do.

MIKE STEIN, P.S.

## Scholarships Presented To Three Winners

**L.U. 2145, VALLEJO, CAL.**—The meeting of July 11 was short, but informative. The president, Walt Burzdak, read the names of the three winners of our Scholarship Contest. The ones that wrote the winning letters are Claire Sandoval, daughter of Joe Sandoval; Christine Mays, daughter of Walt Burzdak; and Richard Wyles, son of Tom Wyles. The secretary, Hap Harris, read a letter of appreciation from Richard Wyles.

Brother Sandoval stood up and paid this writer a very fine tribute on the quality of our column in this publication. This is nice to hear.

## Officers



Shown are Donald Tipton of the Executive Board of Local 2145, Vallejo, Cal., left, and Donald Caldwell, longtime financial secretary of Local 2145.

One of the things I learned a long time ago is that when you write, you simply cannot write to please everyone. Opinions are like noses—everybody has one. I am grateful for the many kind letters I have received on this subject—some of them from as far away as New York and Florida. These are from IBEW members I once worked with and had the pleasure of knowing. A few that come to mind are Brother Edwin Mortimer—he was my supervisor, for many years, in the old New York Naval Shipyard; Jack Gross—we worked together in the New York shipyards, a quarter of a century ago; from Byron Dickenson, in San Mateo. I also received a letter from Brother Louis Schmitt, Louis now resides in Oklahoma. He left the yard in 1965, having worked in the electrical test instrument and meter section. One son, Pat, was badly wounded in the war in Vietnam. He is presently a municipal judge in Colorado. His oldest son is teaching computer maintenance to the Marines, and a daughter is a teacher, working for her Master's Degree. This is an exemplary family. Thank you for your letters.

For the rest of you that took the time out to write, it certainly is nice to be remembered. Comment from Big Bill Bower: "I certainly do appreciate your articles—you tell about where we were, and where we are." When Bill talks, I listen. He carries an awful lot of weight around here.

Interestingly enough, very young people probably ignore this column. They find it difficult to relate to the (recent) historical references, and have absolutely no feeling of nationalistic pride. They are usually interested in only the things that concern them directly—how much overtime they can get and their place in the pecking order, insofar as promotions are concerned.

If this column is successful, and the letters are read with interest, then Brothers Charles Pillard and Robert W. McAlwee must share in the success. No, they are not my ghost writers. Brother Pillard is the President of the IBEW, and Brother McAlwee is the managing editor of this publication. Brother Pillard is, in addition to his other responsibilities, the editor of the publication.

On common denominators—if supervisors could restructure their gangs to their hearts' desire, these groups would tend to reflect the activities in which the supervisors are active. Example—selectivity would be based on those interested in football or baseball; some gangs would have nothing but hunters in them and others would have fishermen—only men who liked to fish. You just might find a group made up of men who suddenly became interested in ballet, because their supervisor indicated an interest in that subject. Most gangs would be made up only of men under 30.

It has been noted in a newspaper account that most of President Carter's closest advisors are men under 30. The accent is on youth. This may (or may not) have been the criteria for selection. Special talent is one thing. Wisdom is certainly not synonymous with age. Youth is not synonymous with experience. Industrial man-

## Local 2156 Scenes



Ann Tomlinson, secretary for Local 2156, Gainesville, Fla., is shown here.



President Robert Hodges is shown with a guest at the picnic.



Signing in.



Having fun.

agers are familiar with this newly discovered problem. While youth is beautiful, it tends to lower the average age of the experience level of the group. An unconfirmed rumor has it that the present Administration is having some interesting problems. Very possibly the youth element in the decision-making areas is contributing to the problem. The other is a conflict of political philosophies and priorities within the party.

Appointed to the key Civil Service positions are the party faithful. On one hand are the left-leaning liberals—anti-military, anti-establishment, social reformers, many were supporters of the Hanoi regime—former McGovern supporters—versus the more conservative, patriotic, defense-oriented political philosophy of the Henry Jackson Democrats. Then we have the Ted Kennedy Democrats, with their socialistic inclinations, and the Carter Democrats. They seem to be at odds with the other three groups.

To his everlasting credit, at this point, President Carter has not involved us in a war. War has been the ultimate solution to the problem of unemployment and depression of every Democratic President during the past 60 years. At this writing, we are living in a time of precarious peace.

I tend to view the things our Presidents say with a bit of skepticism. They all read something someone else wrote—and they are into theatrics.

Very possibly the President should restructure his groups, and include more team players with clearly defined common goals and objectives and more mature judgment than has been demonstrated.

JOSEPH SCAVONE, JR., P.S.

## Credit Union Meeting Held by Local 2156

**L.U. 2156, GAINESVILLE, FLA.**—Our regular meeting was held on August 8, 1979, at the Women's Club in Alachua, Florida. Following the regular meeting, the Local 2156 Federal Credit Union held a meeting. During the regular meeting, Business Manager Frank Beazlie gave more details on our new contract, 1979-1982.

The Credit Union is doing a fine job in making loans to our members; however, it must be noted that more members are needed, and more deposits are needed in order to increase the cash flow and to insure excellent service for our members. If you are a member of Local 2156 and not a member of our Credit Union, join

today. Your savings will earn you money!

In the August issue of the *Journal*, I wrote about a gentleman named Mr. Dandy. His real name is Mr. Elmo Dudley of Old Town, Florida. Now you know! His wife, Dorothy, is a member of Local 2156.

When the Central Labor Council held its regular meeting on Monday night, August 13, 1979, our local was represented by seven people. The meeting was held in Gainesville, Florida, on 27th Avenue, N.E., at the CWA building. Business Manager Frank Beazlie was nominated as a candidate for Florida AFL-CIO vice president, District 2E.

LEMUEL JAMES PERRY, P.S.

## Swearing-In



New officers of local 2188, Shreveport, La., are shown taking office. Back row, left to right, are outgoing Treasurer Linda England, International Representative Robert H. King, and outgoing Vice President Georgia Scarlett; front row: Bob Hoffman, Johnnye A. Walker, Barry Lee, Sue Morgan, Vern Sanders, Paul Strange, Betty Chapman, and Jim Hill, Executive Board members; Irene McFan, treasurer; Ross J. Buzzanca, financial secretary; Margaret Hall, recording secretary; Neil Kalberg, vice president; and R. D. Myers, president.

## New Officers of Local 2188 Sworn In

**L.U. 2188, SHREVEPORT, LA.**—Local 2188 would like to take this opportunity to introduce the new local officers who will be serving Local 2188 for the next three years. On July 19, 1979, the newly elected officers were sworn in by International Representative Bob King.

The following Brothers and Sisters were elected: president and acting business manager, Robert D. Myers; vice president, N. B. Kalberg; financial secretary, Ross J. Buzzanca; treasurer, Irene L. McFan; and recording secretary, Margaret H. Hall.

The following Brothers and Sisters will serve on the Executive Board: J. A. Wilker, B. S. Chapman, B. F. Morgan, C. V. Sanders, J. T. Hill, B. N. Lee, and P. L. Strange.

We would like to express our thanks to everyone who participated in our local union officers' election. The interest and enthusiasm generated during the election was great and we certainly hope this level of interest will be carried into negotiations next year. Our thanks to all the tellers and the election judge who served during the election.

JOHN E. MCKENNEY, P.S.

## Many Changes Made On Local 2222's Staff

**L.U. 2222, BOSTON, MASS.**—The last article to appear in this magazine from our organization was included in the June edition. That article was captioned, "Scribe Relates Success Story of Local 2222," and went on to tell the "saga" of Local 2222. The local was praised as one of the few successful union operations in recent years. The author of the article went on to cite many instances of apparent success and progress. Among other acclamations, the local was credited with demonstrated examples of "hard work, determination and imagination."

All of the above attributes and accolades represent exactly what a local union should be all about. We should be proud of our organization and vocal in our praise of its accomplishments. The membership should be made aware of the contributions of the officers of the local toward the attainment of its goals.

Coincidentally enough, June was also the month for election of officers in Local 2222 and the article arrived just a few days before the election. As a result of the election, however, many changes were made in the administration of the local. A new president was elected, Dick Heffernan, and a new business manager, Ed Geary.

Financial Secretary John Mahoney and Vice President Ed Coughlin were successful in their reelection attempts. Bobbi O'Malley, Ed Malley, Dave Connell, and David Gaffey won reelection to the "E" Board. Margaret Donovan, Arlene Brooks, Bob Murphy, Dave Owens, and Gerry Goode were elected to the "E" Board.

As business manager of Local 2222, I pledge myself and my staff to the accomplishment of the goals of a local union as generally outlined in this local's article in the June edition of this magazine. Though we found the article to be vaguely political in content, they are worthy goals and should stand as the model of achievement for those of us who would succeed in the business of collective bargaining.

It will be both my privilege and my pleasure to occasionally contribute an article in the future, but the principal contributor during the next few years will be the new press secretary of our local, John Conley. We here at 2222 hope that future articles will be of interest to all who read the magazine. Perhaps with much hard work and determination the new press secretary will surpass the quality, without the imagination, of his predecessor.

It seems fitting to close our first article by quoting the last two sentences of the previous administration's final article, since they do reflect our philosophy. "The membership is the Union. The administration is only the instrument of fulfilling their needs."

ED GEARY, B.M.

## Scribe Urges All to Take Meeting Attendance Seriously

**L.U. 2286, BEAUMONT, TEX.**—Do we, as union members, ever stop to consider the importance of attendance at our regular monthly union meetings? Are we completely conscious of the importance involved in attending our union

meetings or have we become lukewarm and are unconsciously ignoring the effect poor attendance at union meetings has on the morale of the local union as a whole?

The only sure way to be informed about the business of the local union is to attend the meetings and become involved. One night out of a month shouldn't be too much to give to the union. We all should make it our personal goal to attend each meeting we possibly can and also remind a fellow union member of the meeting and its importance.

Ask yourself this question: "What type of union would we have if each one of us, as union members, made it our personal obligation to see to it that just one fellow member attended the monthly meetings?" The reply is simple. Attendance would no longer be a problem. Attendance at the meetings could only work for the betterment of the union since attendance would mean involvement. Involvement would signify participation and interest and a genuine concern for the well-being of the local union.

We must function as one in order to achieve our goals. Attending the meetings and becoming involved is the first step we must take. Let's stand together. In unity there is great strength! Let's begin now to make our union one of strength and determination.

If you have tried to do something and failed, you are vastly better off than if you had tried to do nothing and succeeded.

How true is the above statement, not only in our daily living but with respect to our obligations toward our union. We should all make that extra special effort to achieve at least some of our goals and ideals of what a union should be. In our daily living we give 110 percent to make sure our lives are better and more enjoyable. Shouldn't we then apply that same effort and energy toward the betterment of our local union?

Good intentions never accomplish anything unless they are followed through to their fullest. If each one of us will strive to achieve that special goal we all have in common, a better union, then truly we have succeeded.

We can never know if we have the ability to achieve success unless we try. Take that first step toward success by simply participating.

NANCY THIBODAUX, P.S.

## Officers and Board Members



Officers of Local 2326, Montpelier, Vt., front row, left to right, are Clifton Shuttle, treasurer; Maurice L. Fortier, business manager-financial secretary; James P. McEnroe, president; Marguerite Getz, vice president; Richard Walker, recording secretary; Ruth G. Deininger, business representative, traffic; and International Representative Kara Mulvey, Second District, installing officer; standing: Executive Board members Charles Henderson, Unit 2; Wallace VanKeuren, alternate, Unit 6; Merrill Labor, Unit 4; Robert Bruce, Unit 1; Norman Fish, Jr., Unit 3; Earl R. Rudd, Unit 5; and Donald Talbert, Unit 7.

## Executive Board Members Installed in Local 2326

**L.U. 2326, MONTPELIER, VT.**—The term of office of the newly elected Executive Board of the local runs from July 1, 1979, through June 30, 1982. Kara Mulvey, International Representative, Second District, conducted the installation ceremony. As I start my new three-year term of office as business manager and financial

secretary I would, first, like to thank the officers and Board members who served so well in the last three years; with a special expression of appreciation to Sue Camp, who served as vice president; Pat Doyle, Executive Board member from the Bennington-Manchester area; and Jack McCabe, Executive Board member from the Burlington-St. Albans area, all of whom did not seek reelection. I look forward to the same cooperation from the new Board.

We would think something was amiss if every thing went smoothly for the employees of the Telephone Company whom we represent! So, to keep their hand in, the Company is insisting that the only safety glasses allowed to be worn on the job are the company-issued safety glasses. I have informed the membership that they can wear their own safety glasses providing both the frames and lens meet the OSHA standards and are so identified on the glasses. And, we are still fighting the problem of paychecks being delivered on time!

Due to the TSPS cutover, which will continue until July, 1980, Business Representative, Traffic, Ruth Deininger finds that many of the affected employees are taking advantage of the Supplemental Income Protection Program (SIPP) because of their inability, geographically, to make a move.

October is the month that puts us right in line for some more bragging; if you haven't noticed before, Vermont is widely known for its beautiful fall foliage, which is now at its peak!

MAURICE "MOE" FORTIER, B.M.

## On Jobs



Shop steward Barry Compton of Local 2330, St. John's, Nfld., is shown on his job at Frelco, Ltd.



Other members working at Frelco, Ltd.

## 392 Members Unemployed In Local 2330

**L.U. 2330, ST. JOHN'S, NFLD.**—At the time of this report it is the middle of the construction season and Local 2330 is still running at 50 percent unemployment. Although there are a number of small projects at hand the picture for the winter is gloomy. At present we have 392 members unemployed.

My thanks to locals in Deluth, Michigan, Calgary, Edmonton, and New Brunswick and any other locals that have taken our travelers. I can express their thanks also, because the work provided in other locals, some as far as 4,000 miles away, has alleviated some of the pressures that high unemployment brings.

For those members who are not aware, earlier this year this local tried unilaterally to impose a hiring system for construction workers. This move met with opposition from the Newfoundland Construction Labour Relations Asso-

ciation, who put the matter before an arbitrator. The arbitrator ruled in favour of the association; this leaves only the collective bargaining system open to us.

This fall the local will again sponsor courses for our members. These will be shop stewards course, stepping up to supervisor, and metric conversion. We are also trying to set up upgrading courses for journeymen. Any member wishing to attend should notify his unit chairman or the union office.

RALPH EMBERLY, PRES.

## Installation



These two photos were taken the day of the installation of new officers of the Retirees Association of Local 3, W. Fla., Chapter. Standing outside the meeting hall, left to right, are Dan Oliva, standing in for William Stuart, the new trustee; Matthew Scott, recording secretary; Rosario Siriani, sergeant at arms; Herman C. Young, financial secretary; Peter Denis, chairman; Benjamin Doughty, treasurer; John Baccaglioni, trustee; Edward Clark, vice chairman; and William Tankard, trustee.



Shown inside the hall, seated, left to right, are Dan Oliva, Benjamin Doughty, Matthew Scott, and Peter Denis; standing: Herman C. Young, Rosario Siriani, John Baccaglioni, and Edward Clark.

## Local 3 Retirees Install Officers

**RETIREES ASSOCIATION OF L.U. 3, W. FLA., CHAPTER**—At the last meeting before most of us left for summer vacations, we had the installation of new officers and a luncheon to welcome in the new administration. John Baccaglioni, trustee and chapter member, conducted the ceremonies swearing in as chairman, Peter Denis; vice chairman, Edward Clark; recording secretary, Matthew Scott; financial secretary, Herman C. Young; treasurer, Benjamin Doughty; sergeant at arms, Rosario Siriani, and new trustee, William Stuart. John Baccaglioni and William Tankard remain as trustees.

We adjourned the meeting and all met at the Sweden House in St. Petersburg where we ate and drank to the health of all. Setting aside parliamentary procedure each member, wife, and guest present were invited to take the microphone and express his or her opinion, which turned out to be an enlightening experience for all. Some who had never spoken during our regular meetings showed real talent and up-to-now unexpressed ideas. This should be tried again, so that the quiet members have their turn at the mike.

Our miracle lady, Bertha Blum, wife of Brother William Blum, thanked us for our prayers during her surgery and long convalescence. Frank Chaffers showed us his battle scars of recent heart and bypass surgery. John Taylor, who underwent a leg amputation and never missed a meeting—he came in a wheel-

chair, with a walker, and now a cane—was applauded by all.

And we mentioned the absent members who still need our prayers: Louis Loffmin's wife, Erna, undergoing chemotherapy; Johnny Kapp's wife, undergoing dialysis, and the many others bedridden at home, unable to join us.

We also made plans for the coming year. A picnic in September when most vacationers return and a commemoration of the fifth anniversary of our chapter soon.

We have been continuing our efforts to make our vote count insofar as making our state and federal representatives know our wishes when it comes to vital issues concerning our senior citizen status. Our secretary, Matthew Scott, and I have been sending out letters adding to the pressures of organization to help where we can.

Many members carpool when coming to the meetings, and recently, due to the increase in the cost of gasoline, the number of carpools has increased. We are doing our effort, and hope others follow this example.

For those Local 3 retirees who have not attended our meetings—we meet on the third Monday of each month at 10:30 a.m. at the Odd Fellows Temple, 4130 16th Street North, St. Petersburg, Florida.

PETER DENIS, CHRMN.

## Retirees



Recently, the retired members of Local 26, Washington, D.C., took a trip to Annapolis, Md.

## Retirees Hold Meeting At Ranch

**RETIREES CLUB OF L.U. 41, BUFFALO, N.Y.**—We held our June meeting on the 10th at the Harold Blaufuss Ranch, and had a fair attendance. The food was good and the cooks were fine. Those who missed the meeting due to the bad weather in Buffalo, missed a good time and perfect weather.

It was good to see Bill Hoffman, one of our ex-assistant business agents. Had a good time telling stories of days gone by.

GEORGE C. "SOAPIE" KLEIN, P.S.

## Retirees Club Busy With Activities

**RETIREES CLUB OF L.U. 82, DAYTON, OHIO**—The Local 82 Retirees Club of Dayton, Ohio, thought it might be of interest to other Retirees Clubs to hear of our activities. Our regular monthly meeting is held on the first Wednesday of the month at the union hall. After the business session, we are served some delicious snacks by some member of the Ladies Auxiliary.

In addition to the meeting we have a program planned for one other day of the month, such as bus trips to the Cincinnati Reds baseball games, or to a dinner theater in the area; also, to some historic spots in the vicinity, etc. We are now looking forward to a boat trip on the Ohio River. Next month we are thinking of going to the races, which should be fun.

Since our organization as a club, we have all renewed old acquaintances and made new friends, and have developed into a very congenial group.

JEANETTE KEFERL, SEC.

## Eighteen Members Attend Retirees Meeting

**IBEW RETIRED MEMBERS CLUB OF LOCAL 166, SCHENECTADY, N.Y.**—We had our July 11 meeting. Our membership is small and 18 members came to the meeting: Manuel Azoia, Manuel and Theresa Altieri, John and Liz Chilla, Ken and Marion Christian, Arnie and Mary Eckelman, Angus and Ursula Gardinier, Ed and Dolores Kenitz, Tom and Rose Penta, Ruth Quackenbush, and Julius and Martha Schmidt who divide their time between St. Petersburg, Florida, and Schenectady, New York. Our summer trips were discussed again and we decided to go to the Coliseum to see "Guys and Dolls," to Mario's for dinner and a show, to Sonnenberg Gardens in Conandaigua, New York, and to the trotting races. We hope to have a good turnout for these day trips.

Our next meeting will be held August 8, 1979.

URSULA GARDINIER, P.S.

## Senior Citizens Demonstrate At California State Capitol

**RETIREES CLUB OF L.U. 180, VALLEJO, CAL.**—On May 17, 3,000 of our California senior citizens demonstrated at our State Capitol. They came by the bus loads from all parts of California. Members of union retirees clubs, social clubs, legislative associations, and just plain senior citizens, all angry and indignant, traveled all the way to Sacramento to listen to their leaders—both state and national—parade around the Capitol buildings, invade the offices and meet with their elected servants—the senators and assemblymen—and to voice their objections to bad legislation and pressuring for good legislation.

The man who, on the day he hangs up his tools, says "Now I can rest, do nothing," will surely do an injustice to his spouse, his lifelong partner. Not only will he be a nuisance around the house, he will not be around to enjoy "doing nothing" very long.

"How dull it is to pause, to make an end; To rust unburnished, not to shine in use!"

That is one good reason for organizing a Retirees Club. Up and at 'em! Let them know we're still here, alive and kicking!

HENRY KRAKOWSKY, P.S.

## Scribe Gives Interesting Report on Canal Systems

**RETIREES CLUB OF L.U. 245, TOLEDO, OHIO**—The Retirees Club celebrated its 21st month of existence by having a picnic at Providence Park and taking a steam boat ride up the Maumee River on July 10. Over 60 retirees attended, and after working hours we were joined by Carl and Marge Yenrick, Jim and Waudette Gungelman, and the Executive Board members of Local 245 along with their wives. As usual, food was plentiful and it turned out to be a kind of potluck dinner, with everybody sampling the food of others.

Providence Park is a state park located on the west side of the Maumee River, opposite Grand Rapids, Ohio. It is on the site of a canal system, built in the 1820s and 1880s, connecting Lake Erie with the Ohio River and provided a water route through the Mississippi River to New Orleans. It flowed from Toledo, Ohio, to Defiance, Ohio, where it branched off, one leg flowing to Cincinnati and the other to Evansville, Indiana. The canals were narrow ditches three to six feet deep and 15 to 30 feet wide. Adjacent rivers were dammed and the water was diverted to fill the canal. It was carried across creeks and rivers on covered aqueducts. Locks were provided to elevate the boats from basin to basin. The boats were

## Picnic



The Retirees Club of Local 245, Toledo, Ohio, recently held a picnic. Here are scenes of members and guests in attendance.

towed by mules that walked along an adjacent tow path. It took five days and nights to travel from Toledo to Terre Haute, Indiana, a distance of 320 miles. This branch of the canal was called the Wabash and Erie Canal.

The excavating was done by men and horses, and looking at the canal today, it seems incredible that any profit could be derived from so difficult a project. They were in operation for half a century and were only put out of business by the railroads and the steamboat about the time of the Civil War. Travelers on the canal boats complained of mosquitoes, water pollution, the hot sun, and the lack of vision over the tops of the dikes on either side of the canal. Lodging in villages and towns along the canal route was very poor, with as many as four strangers sleeping in the same bed sometimes. Malaria, commonly called ague, was common, but the mosquito had not been associated as the carrier. Yet they survived as a means of transport.

How much different was our trip in the stern paddle boat, driven by a tiny steam engine with the accompaniment of a melodious steam whistle and clanging bell.

Ed Rogers, our secretary, made all the arrangements for the ride and picnic and he had it planned down to the finest detail. The finest detail was the weather. It had rained for the two days previous and Ed suggested to Joe Tobak, our treasurer, that he might visit the chapel and offer up a little prayer for nice

weather. The result—a beautiful day, the best of the summer.

Joe explained the purpose of the orange buoys which were located at various points in the river. He said that if you suddenly went aground you knew you had driven on the wrong side of them. This was a good thing for Ed to know as he was at the wheel for a while and it relieved our minds to know that he knew what he was doing.

We would like to hear from the retirees of Local 245 who live too far away to join the club. Address your letters to Retirees Club, Local 245, IBEW, 705 Lime City Road, Rossford, Ohio 43460. We will try to answer as many as possible.

GLEN REESE, PRES.

## Attendance Good At Retirees Club

**RETIREES CLUB OF L.U. 349, MIAMI, FLA.**—The club held its regular monthly meeting on July 12, 1979. Our newly appointed vice president, Charlie Lott, gave a report on the club's trip to Disney World. All had a wonderful time, especially at the Diamond Horseshoe Review, and this time no one got lost. Plans are in the making for many more club trips.

We are sorry to report that several of the club members passed away. Brother R. J. Fix passed away on June 12, 1979. Brother Fix joined our local on April 6, 1936, and retired in 1959. Also Mrs. Carolyn Bowes, Mrs. Florence M. Marks, wife of club member Ben Marks, and Mrs. Helen Starbuck, wife of club member Robert Starbuck, passed away. They will all be missed.

In spite of the gasoline "crunch," our attendance is good. Many of our club members have been doubling up and saving fuel, thereby allowing them to attend our meetings. We would like to thank all the women for their covered dishes, pies, cakes, and those delicious summer salads.

ALBERT "AL" FRENDSORF, P.S.

## Brother Daly's Longtime Dream Becomes a Reality

**RETIREE MEMBERS CLUB OF L.U. 488, BRIDGEPORT, CONN.**—The retired members of Local 488 honored the late Brother Fred L. Daly, by placing a life-like picture of him in the beautiful union office. The photo was professionally engraved with his life's work credits and presented to Local 488 President John DePeano by Stephen J. Hunyadi. Witnessing the event were Brothers Frank J. Carroll, Jr., business manager, and Joseph Zahornacky, president of the retirees. This was done in grateful remembrance of the faith by which Brother Daly lived and constantly inspired others. His motto was that "an organization is judged by its appearance, by its behavior, and by its traditions." Local 488 inherently always tried to cling to these desirable qualities of life. But often, due to economic conditions, some of these refined organizational attributes had to take a secondary role in the life of the union. Our appearance was not always very conducive to those ends, but we had to be content. We rented quarters for our office and meetings for over 58 years, where we could afford them.

Brother Daly, however, consistently advocated that we at least rent a small office downtown, furnish it appropriately for our business manager, and thus present a better image of our union to the outside world. But this was also out of the question, because of parking and exorbitant rent. So over the years, everyone listened politely, but no one did much to promote this idea. Brother Daly nevertheless kept on planting his premeditative thoughts, always hoping that sooner or later his aspirations would materialize into reality. He not only dreamed of a beautiful

## Honored



The retired members of Local 488, Bridgeport, Conn., honored the late Fred L. Daly by placing a life-like picture of him in the local's office. Front are President John DePeano, left, receiving the picture from Stephen Hunyadi; back row: Joseph Zahornacky, president of the retirees, and Frank J. Carroll, Jr., business manager.

image for our union, but he toiled endlessly to create it. He was an educator, who spent his entire membership life in the cause of training young men to become better journeymen. He was the father of our original apprenticeship program, which he set up in the '30s. In 1941, his plan became the pattern for the Bridgeport Joint Apprenticeship program, as well as for many areas of New England. He was the secretary and the administrator of this program for 15 years, constantly supervising and improving the training standards. He was a member of the Executive Board, Negotiating Committee, and treasurer of Local 488 for 17 years. In addition, he labored behind the scenes, unheralded and unsung, helping to improve the quality and promote enforcement of the electrical codes. In 1964, he was honored by the union, to have his name grace the title of: "Fred Daly and Frank Mylen Scholarship Program of Local 488." But despite all his hard work and yearning, he died before his dream of a beautiful union office ever materialized.

However, a year after his death, destiny suddenly altered the course of history. It caused Local 488 to unite with four other crafts, pool their assets, form a non-profit corporation, buy a sturdy old church, and convert it into a greatly needed union home for themselves. It took daring foresight and much ambition on the part of the five business managers of their respective crafts. They called for volunteers, then tore apart, bit by bit, the crumbling interiors of the church, and slowly rebuilt it into five spacious, glittering, modern, air-conditioned offices, one for each craft, with kitchen, toilets, and storage facilities for all. The place is on the main highway, easily reached from any place, with plenty of parking space for all.

It was truly the hand of Divine Providence that caused this incredible event to occur, which so completely fulfilled every aspect of Brother Daly's yearning for our union. His dream not only became a reality for us, but it was multiplied five times over, benefiting the other four crafts as well. So in order to commemorate this amazing occurrence, we have placed Brother Daly's picture on the wall of our beautiful union office. Let his image now symbolically repose amid the elegant surroundings for which he yearned so ardently. And let his picture be an everlasting reminder to all: "That noble thoughts of man are never in vain; that man is never beaten unless he gives up the fight."

STEPHEN J. HUNYADI, P.S.

## Scribe Writes About Telephone Company Problems

**L.U. 728 RETIRED MEMBERS CLUB, FORT LAUDERDALE, FLA.**—We know you are becoming increasingly tired of us presenting our point of view in our articles, but as your club

is not active in summer we know of nothing else in which you would be interested. Your members have been active in other endeavors though, such as the fight to reduce the telephone rates in Florida.

The rates as practiced in Florida remind us of conditions that existed in Texas that led to the creation of the old Railroad Commission in that state. In 1876 East Texas lumber could be shipped more cheaply to Nebraska than to Dallas, 150 miles away. Today, over a century later, a telephone call to Seattle, Washington, is less costly from Fort Lauderdale than to Florida's capital, Tallahassee.

Today, Texan politically minded citizens criticize their commission as being in the pocket of the petroleum industry. Unfortunately, their charges have some validity. We admit that Florida's old elected Public Service Commission had teeth until business interests defanged it. Now that the new commission is appointive we can hardly wait to see if it is ineffective as the ones of the past.

True, Florida Bell has returned to you \$54 million in 1979 that should not have been charged to you in the first place, but was it due to their generosity, the new Public Service Commission, or to the pressure from groups like the Concerned Association of Senior Citizens (CAUS) of which you are a part? CAUS, along with its counterparts to the south of us, has been holding meetings with both the company and the commission.

Are we here in Florida alone in being subjected to all those outrageous costs that are vital to our very existence? Costs that are not relative to our wage structure. Florida Power and Light is the exception. They never receive a rate increase, just a fuel adjustment. They have no control over that, just as you and I don't.

In Las Vegas, Nevada, does one pay more for a taxi ride than one does in Fort Lauderdale? Not everyone can afford a car, and our antique bus line never goes where you want to go.

The latest Florida insurance industry figures indicate that Florida's auto insurers are among the most profitable in the nation—in fact, 12 times the national average.

Since beginning this letter, the Public Service Commission of Florida has announced that all phases of phone rates in Florida will be investigated. Insurance Commissioner Gunter says his office will use a fine-tooth comb as it examines all insurance rates.

We hope you haven't been too bored and promise you there will be no more editorials.

Happily, most of you have returned and we will see all of you soon and then meet with the ladies.

SAM HIGGINS, P.S.

## Retirees Welcome Two More Members

**RETIRED ELECTRICAL WORKERS CLUB OF FLA., WEST COAST.**—The retirees held their meeting on June 7, 1979, at 4130 16th Street N., St. Petersburg. The meeting was well attended (for a summer month) and we were glad to welcome a new member as well as an old member who has been on the sick list for a couple of years. There were 13 members present, representing eight locals. After the business meeting we had coffee and Danish, a raffle, cardo, and a bull session.

Seems that the old saying, "It pays to advertise," holds up, as we welcomed two more members at the July meeting who had read the item published in the *IBEW Journal*. We rent a meeting room from Orange Lodge, IOFF, on the second floor. No local supports us, but our dues are low, so come visit us and enjoy the fellowship of some other old-timers, some of whom you may know. We have cardo (similar to bingo, but played with cards), sometimes a raffle, and always coffee and Danish or

homemade dessert to go with the coffee. All profits go in the "kitty" to pay the rent.

At the August meeting, we only had 10 members present, but we did welcome a couple of visitors who may join in the near future.

After coffee and Danish we had a discussion on the demerits of not having "no-fault" insurance. Seems we cannot agree which is best, but then the experts do not agree either, so

I guess our opinion counts as much as theirs, if any opinion counts at all. Personally, I definitely believe in "no-fault," as I have been the front end of a sandwich twice in recent years and the fact that I had it saved me several hundred dollars.

I think this is enough for this time. Come visit at our September meeting.

WILLIAM C. KNIGHT, P.S.

# If you won't read these 7 signals of cancer...

## You probably have the 8th.

1. Change in bowel or bladder habits.
2. A sore that does not heal.
3. Unusual bleeding or discharge.
4. Thickening or lump in breast or elsewhere.
5. Indigestion or difficulty in swallowing.
6. Obvious change in wart or mole.
7. Nagging cough or hoarseness.
8. A fear of cancer that can prevent you from detecting cancer at an early stage. A stage when it is highly curable. Everyone's afraid of cancer, but don't let it scare you to death.

 American Cancer Society

## Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....  
(If unknown — check with Local Union)

PENSION MEMBER ☐

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

# In Memoriam

## Prayer for Our Deceased Members

Dear Father in Heaven, hear the prayer we raise to you today in sorrow, asking your mercy and goodness for the Brothers and Sisters who are no longer with us. We ask You to look over their loved ones, those left to mourn their loss. Show them understanding and inspire them with a mixed spirit of resignation and hope. Amen.

## EWBA Death Claims Paid in July, 1979

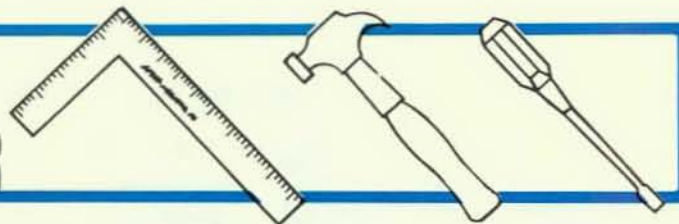
Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Boeckman, M. S.	1,600.00	700	Flanagan, M. O.	1,600.00	Pens.(27)	Reid, H. E.	1,600.00	Pens.(266)	Allen, W. E.	1,600.00
1	Herberger, Sr., P. T.	1,600.00	700	May, W. A.	1,600.00	Pens.(34)	Dublin, J. C.	1,600.00	Pens.(276)	Erickson, S. J.	1,600.00
3	Dwork, G.	1,600.00	702	Bass, B. R.	1,600.00	Pens.(35)	Gray, H. J.	1,600.00	Pens.(276)	Olson, R. E.	1,600.00
3	Hansard, R.	1,600.00	716	Farago, G. J.	1,600.00	Pens.(38)	Bergsieker, G.	1,600.00	Pens.(280)	Alderin, H. D.	1,600.00
3	Knittel, R.	1,600.00	716	Morgan, C. H.	1,600.00	Pens.(38)	Lock, L. J.	1,600.00	Pens.(284)	Fish, W. A.	1,600.00
3	Murphy, P. G.	1,600.00	760	Turner, V. R.	1,600.00	Pens.(38)	Lyons, J. W.	1,600.00	Pens.(292)	Bowers, L. J.	1,600.00
3	Stroman, Jr., W.	1,600.00	768	Smith, C. R.	1,600.00	Pens.(40)	Reid, T. R.	1,600.00	Pens.(292)	Haedtk, H. H.	1,600.00
3	Waszak, A.	1,600.00	816	Jones, M. E.	1,600.00	Pens.(40)	Ruskus, A. C.	1,600.00	Pens.(292)	Lavigne, J.	1,600.00
3	Tafelmeier, G. J.	1,600.00	1087	Fox, A. E.	1,600.00	Pens.(41)	Peters, J. W.	1,600.00	Pens.(294)	Wilhelm, W.	1,600.00
3	Padawer, L.	1,600.00	1205	Zambora, J.	1,600.00	Pens.(46)	Phelps, H.	1,600.00	Pens.(303)	Chapman, L.	1,600.00
3	Watson, L.	1,600.00	1426	Haggerty, J. H.	1,600.00	Pens.(47)	Clark, R. H.	1,600.00	Pens.(304)	Eads, C. W.	1,600.00
5	Huckestein, C. G.	266.66	2295	Lewis, B. H.	1,600.00	Pens.(48)	Aday, W. S.	1,600.00	Pens.(305)	Wasson, W. L.	1,600.00
8	Richardson, J. D.	1,600.00	1.0.(11)	Neighbours, Jr.	1,600.00	Pens.(48)	Borland, W. J.	1,600.00	Pens.(306)	Kemp, Jr., F. L.	1,600.00
9	Petrulis, A. C.	1,600.00		J. W.	1,600.00	Pens.(48)	Ezeli, J. R.	1,600.00	Pens.(309)	Ragsdale, D. R.	1,600.00
9	Wood, R. L.	1,600.00	1.0.(134)	Mayton, F.	1,600.00	Pens.(48)	Hood, R. A.	1,600.00	Pens.(309)	Sellers, R. F.	1,600.00
11	Hartman, R.	1,600.00	1.0.(160)	Williams, G. R.	1,600.00	Pens.(48)	Naehle, E. A.	1,600.00	Pens.(309)	Sheroky, C. F.	1,600.00
11	Canada, L. D.	1,600.00	1.0.(540)	Grosenbaugh, W. E.	1,600.00	Pens.(52)	Silver, M.	1,600.00	Pens.(323)	Monahan, G. F.	1,600.00
24	Fitzgerald, C. E.	1,600.00	1.0.(583)	Callaghan, M. Q.	1,600.00	Pens.(56)	Laque, F. J.	1,600.00	Pens.(347)	Jones, R. E.	1,600.00
26	Nicholson, D. L.	1,600.00	1.0.(1036)	Golombek, E. F.	1,600.00	Pens.(58)	Leggett, C. L.	533.32	Pens.(349)	Martin, W. F.	1,600.00
26	Dolan, R. J.	1,295.24	1.0.(1377)	Schaefer, R. P.	1,600.00	Pens.(58)	Moore, F. W.	1,600.00	Pens.(349)	Shannon, G. V.	1,600.00
38	Dennison, C. N.	1,600.00	1.0.(1814)	Talbot, Jr., E. J.	1,600.00	Pens.(59)	Roy, Jr., R. S.	1,600.00	Pens.(353)	Godward, H.	1,600.00
46	Sheppard, C. N.	1,600.00	Pens.(1)	Buehler, W. J.	1,600.00	Pens.(59)	Tubbs, A. L.	1,600.00	Pens.(369)	Elzey, G.	1,600.00
46	Martindale, P. J.	1,600.00	Pens.(1)	Durham, R. B.	1,600.00	Pens.(65)	Honert, C. W.	1,600.00	Pens.(372)	Trullin, P. A.	1,600.00
51	Simmons, D. R.	1,600.00	Pens.(1)	Hahn, F. W.	1,600.00	Pens.(66)	Fechner, H. J.	1,600.00	Pens.(375)	Miller, W. G.	1,600.00
52	Kymer, B. T.	1,600.00	Pens.(1)	Junge, W. J.	1,600.00	Pens.(66)	Kaminski, S. W.	1,600.00	Pens.(398)	Krantz, A. R.	1,600.00
71	Gustafson, W.	1,600.00	Pens.(1)	Miller, J. C.	1,600.00	Pens.(70)	Turner, R. A.	1,600.00	Pens.(398)	Patrick, W. P.	1,600.00
84	Shipley, R. F.	1,600.00	Pens.(1)	Rodgers, C. F.	1,600.00	Pens.(76)	Justman, F. W.	1,600.00	Pens.(405)	Heral, M.	1,600.00
84	Anderson, A. L.	1,600.00	Pens.(1)	Waterhouse, M. S.	1,600.00	Pens.(76)	Schomburg, J. W.	1,600.00	Pens.(421)	McClary, H. L.	1,600.00
98	Sernick, J. R.	1,600.00	Pens.(2)	Baker, O. L.	1,600.00	Pens.(77)	Brigman, J. H.	1,600.00	Pens.(428)	Mason, J. E.	800.00
98	Tillinger, I.	1,600.00	Pens.(3)	Armstrong, H. C.	1,600.00	Pens.(77)	Hodge, R. L.	1,600.00	Pens.(441)	Race, H. W.	1,600.00
102	Feinstein, A. W.	1,600.00	Pens.(3)	Attinello, C.	1,600.00	Pens.(79)	Rocock, F. A.	1,600.00	Pens.(443)	Hurston, J. G.	1,600.00
103	Bennett, A. R.	1,600.00	Pens.(3)	Begley, W. H.	1,600.00	Pens.(84)	Glass, P. A.	1,600.00	Pens.(453)	O'Brien, J. J.	1,600.00
110	Johnson, G. W.	1,600.00	Pens.(3)	Beller, W.	1,600.00	Pens.(84)	Stone, G. W.	1,600.00	Pens.(464)	Langer, J.	1,600.00
111	Darrow, P. H.	1,600.00	Pens.(3)	Bullo, C.	1,600.00	Pens.(87)	Miller, F. C.	1,600.00	Pens.(466)	Byrd, M. L.	1,600.00
126	Nowark, F. R.	1,600.00	Pens.(3)	Chelst, J.	1,600.00	Pens.(96)	McPartland, J. F.	1,600.00	Pens.(466)	Ratliff, A.	1,600.00
134	Anderson, F. E.	1,600.00	Pens.(3)	Crimmins, J. M.	1,600.00	Pens.(98)	Betker, A. C.	1,600.00	Pens.(474)	Beiser, W. N.	1,600.00
134	Boyle, V. B.	100.00	Pens.(3)	Diemar, W. J.	1,600.00	Pens.(99)	Berg, J. H.	1,600.00	Pens.(478)	Garlock, L. D.	1,600.00
143	Cramer, J. C.	1,600.00	Pens.(3)	Flatley, F. J.	1,600.00	Pens.(99)	Hill, H. E.	1,600.00	Pens.(494)	Hoeft, F. H.	1,600.00
150	Trotter, E. O.	1,600.00	Pens.(3)	Garfunkle, L.	1,600.00	Pens.(102)	Cross, H. C.	1,600.00	Pens.(494)	Neelson, C. N.	1,600.00
175	Conner, R. L.	1,600.00	Pens.(3)	Goldstein, P.	1,600.00	Pens.(103)	Quimby, M. W.	1,600.00	Pens.(497)	Boehm, A. G.	1,600.00
237	Roberts, R. J.	1,600.00	Pens.(3)	Gorman, M.	1,600.00	Pens.(103)	Slatery, J. J.	1,600.00	Pens.(501)	Roselle, C.	1,600.00
245	Kisner, Jr., F. A.	1,600.00	Pens.(3)	Greenstein, M.	1,600.00	Pens.(107)	Rich, J. T.	1,600.00	Pens.(517)	Girdler, R. W.	1,600.00
258	MacNeil, J. F.	1,600.00	Pens.(3)	Grossman, J. P.	1,600.00	Pens.(109)	Norton, C.	1,600.00	Pens.(522)	Labonte, J. J.	1,600.00
280	Johannessen, C. H.	1,600.00	Pens.(3)	Haas, J.	1,600.00	Pens.(121)	Brust, R. E.	1,600.00	Pens.(540)	Clarke, L. N.	240.00
292	Gerdts, R. W.	1,600.00	Pens.(3)	Kaiser, A.	1,400.00	Pens.(125)	Brady, Z. L.	1,600.00	Pens.(545)	Bradford, B. L.	1,600.00
313	Truitt, L. W.	1,600.00	Pens.(3)	Madden, T. H.	1,600.00	Pens.(125)	Christman, J. V.	1,600.00	Pens.(551)	Villa, F. A.	1,600.00
322	Freitag, D. J.	1,600.00	Pens.(3)	Malter, H.	1,600.00	Pens.(125)	Ferren, M. W.	1,600.00	Pens.(557)	Spalding, J. E.	1,600.00
324	Gilbert, G. B.	1,600.00	Pens.(3)	Mogensen, K. A.	1,600.00	Pens.(125)	Neve, W. J.	1,600.00	Pens.(558)	Thomas, B. C.	1,600.00
324	Richardson, C. L.	1,600.00	Pens.(3)	Pace, J. L.	1,600.00	Pens.(126)	Brantner, C. W.	1,600.00	Pens.(569)	Burt, J. F.	1,600.00
332	Padilla, J. J.	1,600.00	Pens.(3)	Remaley, L. G.	1,600.00	Pens.(129)	Chappel, G.	1,600.00	Pens.(569)	Evans, E. O.	1,600.00
343	Pinke, N. W.	1,600.00	Pens.(3)	Schauer, J.	1,600.00	Pens.(130)	Barris, E. B.	1,600.00	Pens.(581)	Tyrone, J. W.	1,600.00
344	Kubeda, W.	1,600.00	Pens.(3)	Sears, J. M.	1,600.00	Pens.(130)	Landwehr, G. W.	1,600.00	Pens.(595)	Gaunt, E. L.	1,600.00
347	Miller, J. O.	1,600.00	Pens.(3)	Sirota, D. D.	1,400.00	Pens.(130)	Leblanc, I. E.	1,600.00	Pens.(595)	Maillet, T.	1,600.00
347	Hicks, M. D.	1,600.00	Pens.(3)	Sudbrink, W. F.	1,600.00	Pens.(131)	Bothwell, F. L.	1,600.00	Pens.(601)	Pearson, W. E.	1,600.00
357	Hornyak, P. J.	1,600.00	Pens.(3)	Vogt, G. E.	1,600.00	Pens.(133)	Halstead, L.	1,600.00	Pens.(610)	Ticknor, F.	1,600.00
413	Caesar, E. T.	1,600.00	Pens.(6)	Cushman, G. E.	1,600.00	Pens.(134)	Ashline, L. D.	1,600.00	Pens.(611)	Stokes, D.	1,600.00
414	Long, K. G.	1,600.00	Pens.(6)	Hein, M. I.	1,600.00	Pens.(134)	Benson, J.	1,600.00	Pens.(613)	Bass, R. N.	1,600.00
424	Gosselin, J. K.	1,600.00	Pens.(6)	Mitchell, D. C.	1,600.00	Pens.(134)	Lofgren, T.	1,600.00	Pens.(617)	Klose, B. J.	1,600.00
428	Kerber, R. F.	1,600.00	Pens.(6)	Spivak, L. M.	1,600.00	Pens.(134)	Lohrbach, H. J.	1,600.00	Pens.(637)	Hundley, K. R.	1,600.00
441	McMaster, J. P.	1,600.00	Pens.(9)	Balla, B. M.	1,600.00	Pens.(134)	Mecklenburg, P.	1,400.00	Pens.(644)	Weir, J.	1,600.00
456	Senker, R. E.	1,600.00	Pens.(9)	Cardiff, L. D.	175.00	Pens.(134)	Stranzman, W.	1,600.00	Pens.(648)	Evans, G. W.	1,600.00
467	Rogers, F. W.	1,600.00	Pens.(9)	Sears, C. A.	1,600.00	Pens.(134)	Thom'n, Jr., L. G.	1,600.00	Pens.(648)	Hair, R. E.	1,600.00
474	Loomis, E. W.	1,600.00	Pens.(9)	Thornton, B. B.	1,600.00	Pens.(136)	Bo'kh't, Sr., J. R.	1,600.00	Pens.(659)	Smith, F. A.	1,600.00
480	Prather, W. M.	1,600.00	Pens.(9)	Waller, R. L.	1,600.00	Pens.(143)	Moore, C. G.	1,600.00	Pens.(664)	Moran, J. C.	1,600.00
523	Guffey, M. L.	1,600.00	Pens.(11)	Hilton, H. M.	1,600.00	Pens.(146)	Piper, E. A.	1,600.00	Pens.(676)	Griffin, A. E.	1,600.00
567	Pickrell, J. W.	1,600.00	Pens.(11)	Kennedy, C. K.	1,600.00	Pens.(149)	Jenkins, A. M.	1,600.00	Pens.(682)	Dansby, J. B.	1,600.00
567	Bincette, R.	1,600.00	Pens.(11)	O'Connell, R. G.	1,600.00	Pens.(177)	Smith, C. G.	1,600.00	Pens.(702)	Norman, P. D.	1,600.00
569	Isley, M. L.	1,600.00	Pens.(11)	See, K. W.	1,600.00	Pens.(181)	Dukette, L. Z.	1,600.00	Pens.(713)	Schilt, J. F.	1,600.00
569	Toney, C. E.	1,600.00	Pens.(11)	Wadhara, D.	1,600.00	Pens.(181)	McCoy, Sr., E. J.	1,600.00	Pens.(713)	Skolnick, A.	1,600.00
586	Hunt, J. V.	1,600.00	Pens.(11)	Zeitlin, J.	1,600.00	Pens.(194)	McConnell, C. M.	1,600.00	Pens.(716)	Noack, N. R.	1,600.00
595	Schneider, M. A.	1,400.00	Pens.(12)	Shook, C. V.	1,600.00	Pens.(194)	Wilkes, D. C.	1,600.00	Pens.(716)	Roach, V.	1,600.00
595	Thomas, G.	1,600.00	Pens.(12)	Baker, R. E.	1,600.00	Pens.(210)	Merighi, S. J.	1,399.99	Pens.(723)	Luce, F.	1,600.00
611	Day, J. C.	1,600.00	Pens.(18)	Wilson, L. E.	1,600.00	Pens.(210)	Smith, H. Y.	1,600.00	Pens.(728)	Potter, H. E.	1,600.00
613	Embrey, R. D.	1,600.00	Pens.(23)	Brown, W. A.	1,600.00	Pens.(212)	Coldewey, W. F.	1,600.00	Pens.(732)	Hogge, W. C.	1,600.00
617	Carlson, W. C.	1,600.00	Pens.(24)	Hannan, D. G.	1,600.00	Pens.(213)	Perry, G. D.	1,600.00	Pens.(760)	Sharp, G. C.	1,600.00
631	Fratto, Jr., S.	1,600.00	Pens.(25)	Ritzmann, A. W.	1,600.00	Pens.(213)	Schou, R. M.	1,600.00	Pens.(768)	Webb, L. H.	1,600.00
631	Steinacher, R. E.	1,600.00	Pens.(26)	Saunders, C. W.	1,600.00	Pens.(231)	Snider, C. W.	1,600.00	Pens.(769)	Eaton, C. J.	1,600.00
640	Curran, J. J.	466.67	Pens.(26)	Sebastian, E. S.	1,600.00	Pens.(256)	Durkin, C. J.	1,600.00	Pens.(794)	Schafer, W. H.	1,600.00
659	Toliver, B. J.	1,600.00									

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(796)	Gamble, Jr. R. B.	1,600.00	Pens.(1119)	Hefner, P. M.	1,600.00	Pens.(1954)	Holderly, E. G.	1,600.00	Pens.(I.O.)	Loveland, L. G.	1,600.00
Pens.(799)	Andersen, E. J.	1,600.00	Pens.(1133)	Townsend, A. R.	1,600.00	Pens.(2093)	Robinson, L. B.	1,600.00	Pens.(I.O.)	Maher, J. F.	1,600.00
Pens.(799)	Earley, H.	1,600.00	Pens.(1153)	Smith, C. K.	1,400.00	Pens.(2295)	Holt, R. E.	1,600.00	Pens.(I.O.)	Milburn, R. K.	1,600.00
Pens.(800)	Hawkins, A.	1,600.00	Pens.(1186)	Malterre, S.	1,600.00	Pens.(I.O.)	Adler, C. O.	1,600.00	Pens.(I.O.)	Morrison, H.	1,600.00
Pens.(810)	Graham, G. C.	1,600.00	Pens.(1220)	Hurd, F. L.	1,600.00	Pens.(I.O.)	Adler, L. A.	1,600.00	Pens.(I.O.)	Otte, M. G.	1,600.00
Pens.(813)	Shaw, J. T.	1,600.00	Pens.(1245)	Allen, F. H.	1,600.00	Pens.(I.O.)	Burquist, W. E.	1,600.00	Pens.(I.O.)	Pine, E. E.	1,600.00
Pens.(816)	Farmer, S. L.	1,600.00	Pens.(1249)	Gilbert, W. R.	1,600.00	Pens.(I.O.)	Caron, J. J.	1,600.00	Pens.(I.O.)	Pinksee, S. T.	1,600.00
Pens.(816)	Solomon, J. M.	1,600.00	Pens.(1249)	Tulley, A.	1,600.00	Pens.(I.O.)	Case, W. R.	1,600.00	Pens.(I.O.)	Reno, T. J.	1,600.00
Pens.(836)	Hayes, A. J.	1,600.00	Pens.(1260)	Ishido, H. K.	1,600.00	Pens.(I.O.)	Chapman, J. W.	1,600.00	Pens.(I.O.)	Rolfe, J. E.	1,600.00
Pens.(846)	Whitaker, J. R.	1,600.00	Pens.(1316)	Slaton, J. C.	1,600.00	Pens.(I.O.)	Durst, R. C.	1,600.00	Pens.(I.O.)	Roy, L. E.	1,600.00
Pens.(850)	Pruitt, J. H.	1,600.00	Pens.(1330)	Klinger, J. H.	1,600.00	Pens.(I.O.)	Fischer, F. H.	1,600.00	Pens.(I.O.)	Saunders, E. C.	1,600.00
Pens.(852)	Hardin, C. R.	1,600.00	Pens.(1340)	Proctor, E. S.	1,600.00	Pens.(I.O.)	Fornberg, O. F.	1,600.00	Pens.(I.O.)	Sticha, G.	1,600.00
Pens.(854)	Lozinsky, J. P.	1,600.00	Pens.(1352)	Nicklas, L. M.	1,600.00	Pens.(I.O.)	Gastol, A.	1,600.00	Pens.(I.O.)	Strong, C. E.	1,600.00
Pens.(861)	McKinney, R. E.	1,600.00	Pens.(1366)	Bell, E. L.	1,600.00	Pens.(I.O.)	Henry, C. E.	1,600.00	Pens.(I.O.)	Sullivan, J. V.	1,600.00
Pens.(870)	Suder, C. R.	1,600.00	Pens.(1367)	Feldman, N.	1,600.00	Pens.(I.O.)	Hill, C. P.	1,600.00	Pens.(I.O.)	Thompson, L. G.	1,400.00
Pens.(903)	Tatam, E. A.	1,600.00	Pens.(1367)	Gadbois, E. J.	1,600.00	Pens.(I.O.)	Hormel, E. J.	1,600.00	Pens.(I.O.)	Trafter, J. H.	1,600.00
Pens.(944)	Brunson, R. O.	1,600.00	Pens.(1379)	Overby, E. F.	1,600.00	Pens.(I.O.)	Jordan, E. S.	1,600.00	Pens.(I.O.)	True, R. F.	1,600.00
Pens.(949)	Gibb, C. D.	1,600.00	Pens.(1393)	Creamer, H. F.	1,600.00	Pens.(I.O.)	Knight, L.	1,600.00	Pens.(I.O.)	Walsh, V. C.	1,600.00
Pens.(953)	Lee, T. E.	1,250.00	Pens.(1523)	Grochowsky, F. J.	1,600.00	Pens.(I.O.)	Knobbe, A. B.	1,600.00	Pens.(I.O.)	Weyland, A. C.	1,600.00
Pens.(953)	Schmidt, L. H.	1,600.00	Pens.(1547)	Johnson, F.	1,600.00	Pens.(I.O.)	Kottick, J. B.	1,600.00	Pens.(I.O.)	Williams, F. G.	1,600.00
Pens.(1042)	Bender, F. J.	1,600.00	Pens.(1579)	Giles, C. M.	1,600.00	Pens.(I.O.)	Lalonde, E. W.	1,600.00	Pens.(I.O.)	Windhager, J. P.	1,600.00
Pens.(1076)	Moran, H. V.	1,600.00	Pens.(1703)	Hammond, J. L.	1,600.00	Pens.(I.O.)	Lanchester, F. H.	1,600.00	Pens.(I.O.)	York, J. F.	1,600.00
Pens.(1081)	McGann, J. L.	1,600.00	Pens.(1710)	Rieg, P. A.	1,600.00	Pens.(I.O.)	Lee, W. L.	1,600.00			
Pens.(1095)	Skidmore, R. R.	1,600.00				Pens.(I.O.)	Lehr, C. W.	1,600.00			
									Total Payments		\$637,326.88

## International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	492		252
TOTAL NUMBER ON PENSION	68,533		26,432
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,830,881.95		\$ 3,100,152.30
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$45,411,870.12		\$36,197,957.58
DEATH BENEFITS PAID LAST MONTH	\$ 116,982.93	\$ 638,926.88	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,534,677.47	\$7,780,828.54	

## HANDYMAN'S CORNER



"Unique" is the only way to describe this week's project. The dining set is made from that plastic lawn sprinkler pipe you see in hardware stores and home centers. Generally available in white, you can paint the pipe any color you want with a plastic paint. Schedule 40 PVC pipe is weatherproof, lightweight yet strong, making it a dream material for outdoor furniture.

To make the 4 chairs and table pictured here, just follow my plan that has 24 step-by-step photographs and instructions as well as drawings, cutting schedules and material shopping lists to help make this an easy project. Sewing instructions for the canvas seats and cushions are also included. The 4' x 4' tabletop is made of particle board covered with a plastic laminate (color of your choice).

To obtain the Dining Set Plan #665, send \$2.75. If you would also like a PVC Patio Set #649 (Chaise Lounge, Club Chair & Ottoman), send \$2.75. Prices include 1st class postage and handling. Send check or money order to Steve Ellingson, c/o: Electrical Workers Journal Pattern Dept., P.O. Box 2383, Van Nuys, California 91409.



# REFLECTIONS

## Autumn

Summer's gone, leaves are falling,  
Painted yellow days.  
Voices of the winds are calling  
Down the autumn ways . . .

Calling through the woodland's  
dark,  
Sighing in their flight,  
Moaning through the little park,  
Wailing in the night . . .

Pewter sun shines in the sky,  
Southwards beat night wings;  
Time again for earth to die,  
Time the north wind sings . . .

Thrasher Hall  
Retired Member Local 1220  
Chicago, Ill.

## The Electrician At Home

Coupling is nice,  
Bonding is better.  
If I watch my voltage  
and don't blow a fuse,  
No short circuits —  
no power failures,  
Then I'm sure this advice  
any marriage can use.

Mrs. Betty Bordon  
Wife of R. C. Bordon  
Local 733  
Pascagoula, Miss.

## Full Circle

The mist of dawn comes forth  
to blot our night's cold face;  
And God releases the sunrise  
to engulf the human race.

The dark clouds part —  
the light breaks through,  
The day is here —  
fresh, awake, and new.

It shimmers through trees,  
It sparkles on dew,  
It casts on the landscape  
its magnificent hue.

It dances and glimmers  
in its upward climb,  
Slowly but surely  
as it's marking time.

Then at its zenith,  
At its glory — mid-day,  
It trembles and shudders  
for it cannot stay.

Then downward so slowly  
it begins its descent,  
Down towards sunset  
in its westward bent.

Then comes shades of twilight,  
all purples and pinks;  
And the softness of evening  
as the sun slowly sinks.

Then Almighty God works His

magic once more,  
And the moon and the stars  
adorn Heaven's door.

Then the soft hush of evening  
it's grandeur and grace  
Give food to the soul  
and puts Man in his place.

Clyda Fry  
Wife of John Fry  
Local 59, Dallas, Tex.

## Halloween

Witches, witches in the night,  
Little children full of fright!

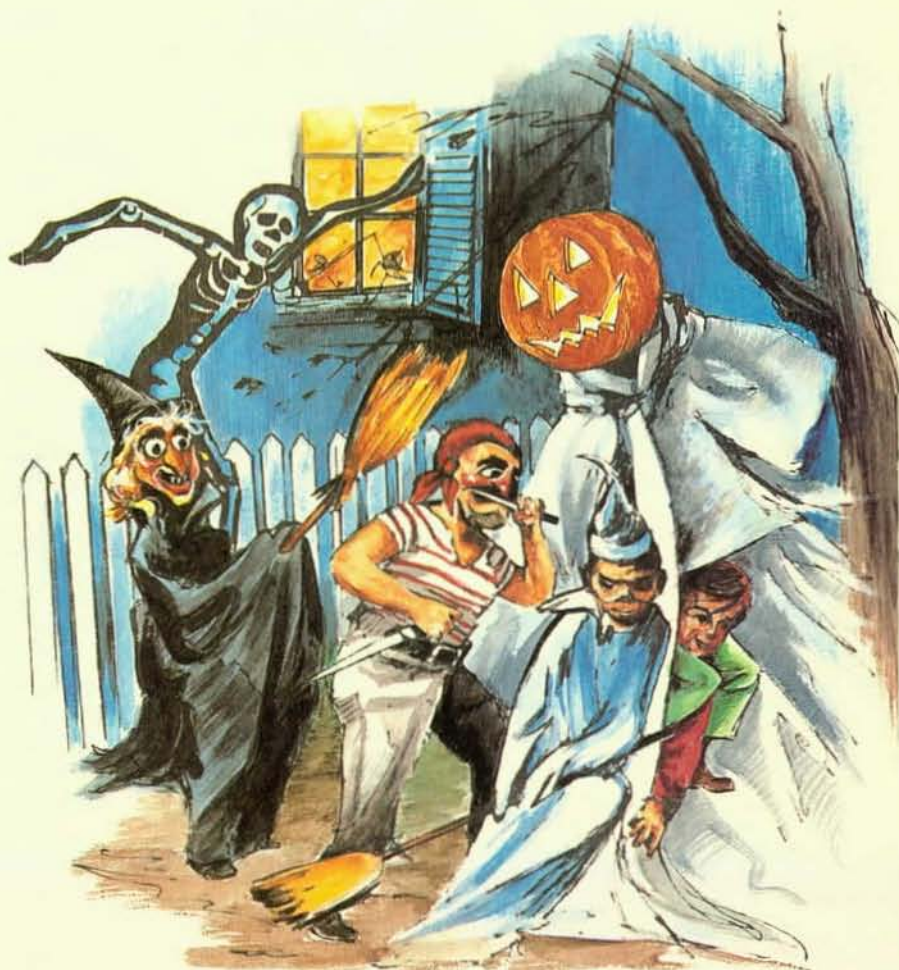
Ghosts and goblins spook at night.  
Grave yards open, what a sight!

Skeletons speak, black cats creep,  
Pumpkins stare, devils scare,

Owls hoot, bats scoot.

Why do these creatures make you  
scream?  
Well, only because it's Halloween.

Erin Moran  
Daughter of John Moran  
Local 81, Scranton, Pa.

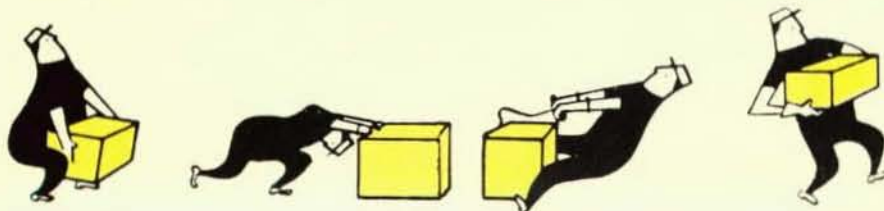


# BACK TALK



- GET CLOSE TO THE LOAD
- LIFT WITH YOUR LEGS
- DON'T LIFT AND TWIST
- GET HELP WHEN THE LOAD INDICATES THE NEED

If your back could but talk  
It would urge you to be  
As careful as possible  
When lifting, you see.  
Since a back, once it's injured,  
Is quite hard to heal.  
The damage may be permanent  
Plus painful to feel!



A BACK INJURY SUFFERED IN ONLY ONE SECOND  
CAN BE HURTING YOU *YEARS FROM NOW!*



AN IBEW  
SAFETY  
REMINDER