

JOURNAL · JUNE · 80

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Let's help support labor's friends in Congress, defeat our enemies, and elect new friends. The surest way of doing this is for every member of the IBEW to give a voluntary contribution of \$2 to IBEW-COPE. Your local union has a IBEW-COPE MEMBERSHIP DRIVE underway right now. See your Business Manager for details.

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**International Brotherhood of Electrical Workers  
Committee on Political Education**  
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has voluntarily contributed \_\_\_\_\_ to IBEW-COPE with the understanding that IBEW-COPE will use this money to make political contributions and that this voluntary contribution is in response to a joint fund raising effort by the IBEW and the AFL-CIO.

IBEW-COPE is the IBEW's Political Action Fund. IBEW-COPE solicits and accepts only voluntary contributions. A copy of our report is filed with the Federal Election Commission and is available for purchase from the Federal Election Commission, Washington, D. C.

*Ralph A. Leigon*

Ralph A. Leigon Secretary-Treasurer

JOURNAL • JUNE • 80  
**ibew**

CHARLES H. PILLARD, *Editor*

Volume 79, No. 6

June, 1980

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**ON OUR COVER**—The highest peak in the Canadian Rockies, Mt. Robson in British Columbia, is pictured on this month's *Journal* front cover. Inside this issue, of particular interest, is the story on the members of Local 2337 and their work in generating electricity from lignite coal. See pages 4 and 5.



AFL-CIO AND CLC



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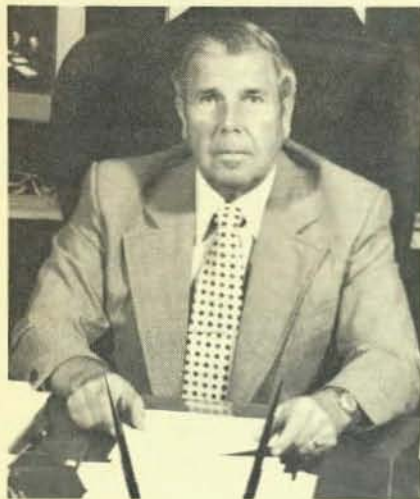
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**POSTMASTER:** Change of address cards on Form 3579 should be sent to International Brotherhood of Electrical Workers, 1125 Fifteenth Street, N.W., Washington, D.C. 20005. Published monthly and second-class postage paid at Washington, D.C. and additional entry. Subscription prices United States and Canada, \$4 per year in advance. Printed in U.S.A. This JOURNAL will not be held responsible for views expressed by correspondents. The first of each month is closing date. All copy must be in our hands on or before this time. Paid advertising not accepted. *IBEW Journal* (USPS 568-540) Publication No. 21402.

## EDITORIAL COMMENT



# IBEW - COPE: Our Tool For Political Action

■ In November of this year, it will again be the time when the registered voters of the United States will go to the polls to elect the political candidate of their choice as president and also to elect legislators to represent them in Congress. Again this year, as in the past election years, the AFL-CIO Committee on Political Education has become very active

and much concerned as it functions in the political campaigns to help elect friends of labor.

National COPE has conducted regional meetings across the country this year, where state and local labor leaders gathered to receive pertinent information on various programs of COPE and to review the voting records of the candidates. As COPE undertakes the job of promoting union registration drives, so union members and their families will qualify to vote under the election laws, COPE also is conducting its important activity of overseeing the collection of voluntary contributions of money to help financially support the election campaigns of the proven friends of labor.

COPE does a great service to the affiliates of unions of the AFL-CIO as it keeps tabs on the voting records of the members of Congress and informs the members of organized labor on the individual records of their respective representatives in Congress. In this election year of 1980, COPE really has its work cut out in trying to raise financial support for the friends of labor because the enemies of organized labor have organized political action committees that will have built up a war chest of over one hundred million dollars to help elect candidates who are not favorable to the goals and aims of organized labor.

One hundred million dollars is a lot of money, and there is no way COPE contributions can match this tremendous anti-union financial power. However, what union members can do with a little dedicated determination is to raise an amount of money that will provide some financial aid to the candidates we support.

It is true the monies collected by the political enemies of labor will overwhelm the amount of voluntary contributions contributed to COPE

by union members. Nevertheless, our contributions will help our friends from being buried under such an avalanche of money.

So, I urge all IBEW members in the United States and every local union to support COPE with a generous contribution. Funds raised by voluntary contributions of union members and their friends will be used to support the campaigns of those candidates who will work to promote labor's progressive legislative programs. I also urge each IBEW member to exercise his right and responsibility to register, if you have not already done so in order to be eligible to vote.

Take time to study the issues and the records of the candidates. I am still of the opinion that if a union member takes a good look at the COPE endorsed candidates, a vote will be cast for those candidates. Remember to send in your COPE contributions, a few dollars is a small price to pay for legislative protection that guarantees your union way of life and all the benefits it brings.

It is most important that a dedicated union membership be determined to have the results on election day bring a victory for the union-sponsored candidates. This can be accomplished, if we all are registered to vote, if we all strive to become informed on the issues and records of the candidates, if we share that information with our union Brothers and Sisters, our neighbors and friends, if we all contribute our share to IBEW-COPE so adequate financial help will be provided to help our candidates, and if we all vote on election day in November, we can win.

*Charles H. Pillard*

ELECTRICAL INDUSTRY  
STUDY BOARD HOLDS **1980**  
**Seminar on**  
**PRODUCTIVITY**

The Electrical Industry Study Board (EISB) of Chicago, Illinois, held a labor/management seminar on March 11, 12, and 13, 1980, for over 130 heads of area construction companies. The meeting was part of an ongoing effort between the two groups who make up this Board—IBEW Local 134 in Chicago and the National Electrical Contractors Association of Chicago—to improve the electrical industry market in the Chicago area.

The Board was formed five years ago when these two groups met with a common purpose in mind—to increase the levels of employment among IBEW journeymen in Cook County. At that first meeting they discussed a number of marketing and technical plans which the representatives felt would help achieve selected goals. The result of the discussions culminated in an agreement to form a full-time study board which would conduct research and promote the electrical industry's expertise.

The primary objectives of the Board are to support the growth and profit-

ability of Cook County union electrical contractors; to work with IBEW Local 134 to identify and assess industry problems, trends, and opportunities; to help electrical contractors provide maximum employment opportunities for Local 134 journeymen; to contribute to the quality and value received by the industry's customers; and to create an awareness and understanding among journeymen, the media, and the general public concerning the role of the electrical construction industry in providing services.

At the labor/management workshop the construction contractors in attendance looked at various methods that could improve their service capabilities, productivity, and customer relations.

Also at this meeting, IBEW Sixth District Vice President James Conway proposed a challenge to the men of the electrical contracting firms. He outlined to the group how the IBEW has made a concerted effort to insure that the contractors receive a day's work for a day's pay. To retain the IBEW's

market, each union journeyman is encouraged to recognize that he represents his firm to the customer.

The challenge that Conway proposed was for the electrical contracting managers to be aware of job requirements and to communicate these requirements to the project foreman. He stressed that the manager must stay on top of the job to insure that the foreman has planned and developed the project workload properly. If the electrical contracting managers take this task to heart, Conway said that he will assure them that all the journeymen will work smarter and that IBEW customers will receive the top value for their electrical dollars.

Vice President Conway also said that he will support Local 134 to insure that cooperative efforts by both management and labor will continue. The strength of the four-year apprenticeship educational program, the efficiency of the hiring halls, minimal jurisdictional conflicts, and customer

*(Continued on Page 16)*



Sixth District Vice President James Conway is shown speaking to members of the Electrical Industry Study Board.



Pictured with Vice President Conway are Local 134 officials. Shown from left to right are Joe Duffy, vice president; Business Manager Al Soudan; Vice President Conway; and Tim Bresnahan, financial secretary.

## **IBEW Local 2337 and Texas Utilities Generating Company Reach Milestones in Energy Savings**

When people think of Texas energy, they generally think of oil and natural gas. And since the 1940s, most electricity in Texas has been generated with natural gas. But beginning in 1971 all that began to change for the companies of the Texas Utilities Company System—a system of companies with enough foresight to begin generating electricity with lignite coal years before the average American had even heard of an energy crisis.

In 1971, Texas Utilities Generating Company (TUGCO) already had a lignite-fired unit in operation generating electric power on the low-grade, brown Texas coal. TUGCO was formed to operate jointly financed, constructed, and owned power plants for Dallas Power & Light Company, Texas Electric Service Company, and Texas Power & Light Company—the three operating utilities of the Texas Utilities Company System. With the birth of TUGCO came the birth of IBEW Local 2337. The first TUGCO plant was at the Big Brown Steam Electric Station in Fairfield, Texas. Local 2337 began there with approximately 100 members. Today the local has more than 1,700 members at four TUGCO locations in east Texas.

The formation of TUGCO and Local 2337 marked the beginning of a unique event in the history of power generation—the conversion of a substantial

portion of an electric power system from natural gas to lignite. Today, barely more than nine years later, more than half of the generation produced by the three System companies is on lignite, serving the electric needs of one-third of the people of Texas. The savings in fuel costs to TU Company System customers has been substantial, and the IBEW Local 2337 has played a key role in this unprecedented undertaking.

Despite the image of Texas as an oil and natural gas state, TUGCO is now among the largest coal mining operations in the United States. IBEW Brothers and Sisters are involved in the mining of fuel as well as power production for TUGCO.

Each TUGCO plant is located near its fuel source—Texas lignite. The coal is surface mined near the plant and then transported via TUGCO's private road systems or electric rail systems to the generating stations. IBEW Brothers and Sisters are involved in operation and maintenance of power plant equipment, as well as the operation and maintenance of the massive earth moving equipment used in the awesome tasks of mining the lignite and reclaiming the land.

The net savings to the more than four million Texans served by TUGCO will become more dramatic with each passing year, but in addition to IBEW's

direct contribution to these customer savings, the indirect result is additional prosperity and jobs in the area served by the Texas Utilities Company System. Although TUGCO operations have directly created jobs in both the mining and power industries for IBEW members at a time when many mines in other parts of the nation have closed down, jobs have been indirectly created, because of the reliable and competitively priced source of electricity generated by TUGCO. That kind of electricity supply has helped assure a healthy economic climate in north Texas.

"While the United Mine Workers is saying 'Close down the nuclear power plants so that we can open up more coal mines,' we are saying we need to use both coal and nuclear power to their fullest extent," says Local 2337 Business Manager J. R. Weaver. "And we are doing both. The members of Local 2337 have put forth a great effort in the mining of lignite to insure that we have sufficient electric power for the future. We now have eight lignite-fired units with a total generating capability of almost 5½ million kilowatts, and two nuclear power units which TUGCO will also operate, scheduled for service in the next three years, which will add another 2.3 million kilowatts of non-gas/oil generation to our system.

*(Continued on Page 11)*

Texas Utilities Company Chairman of the Board and Chief Executive Officer T. Louis Austin, left, greets International Representative Roy Noack, LU 2337 Business Manager J. R. Weaver, and International Representative Rex Dutton immediately following the mining of the 100 Millionth Ton of Lignite.

This photograph shows representatives from the IBEW and TUGCO management chatting with Texas Governor the Honorable William T. Clements. Left to right, are I.R. Rex Dutton, Business Manager J. R. Weaver, Governor Clements, I.R. Roy Noack, TUGCO Chief Executive Officer T. L. Austin, and TUGCO Executive Vice President and General Manager Robert J. Gary.





LU 2337 member David Williams, TUGCO assistant plant operator, is shown at the control panel of the Monticello steam electric station.



Brother David Williams is shown representing his department as he receives a plaque commemorating the event from T. L. Austin, Chairman of the Board and CEO of Texas Utilities Company.



LU 2337 member Edd Timberlake receives a safety award windbreaker. Martin Lake fuel department members completed more than a million man hours without a lost time injury.



Executive Board member of LU 2337 and fuel mechanic Mike Smith receives a plaque from Mr. Austin on behalf of the fuel employees at Martin Lake.



LU 2337 member Howard English, drag-line operator at Big Brown, receives a commemorative plaque from Mr. Austin.



LU 2337 member Charles Bamberg, fuel electrician, operates one of several locomotives at the Martin Lake facility.



Showing importance of team work are Local 2337 members at the Monticello Power Plant, left to right, Kesley Moore, Micky Woods, Cliff Coil, and Sandra Clawson.



LU 2337 member Leon Preston, equipment operator, tags out a piece of equipment at the Big Brown facility.



# 7<sup>th</sup> district Conducts BUSINESS MANAGER Leadership Institute

Sixty-two delegates from Seventh District local unions and staff assembled in Houston, Texas, at the University of Houston for a week-long Business Managers' Leadership Institute. The program was designed to assist local union business managers in keeping abreast of changes in the law and in effectively carrying out their duties and responsibilities in the local union and the community.

The Institute was sponsored by the University of Houston Institute of Labor and Industrial Relations and IBEW Seventh District Vice President Raymond Duke. It was the second conference of its type conducted by the Seventh District.

The topics were selected in advance in accordance with

the expressed needs of Seventh District local unions.

The first day's sessions focused on communication, behavior, motivation, and leadership and were conducted by Walt Sharp, Director of the Institute of Labor and Industrial Relations.

The second day was aimed at the NLRB and court decisions with emphasis on trends for IBEW local unions. Speakers included NLRB Regional Director Lou Baldwin and Labor Attorneys Hal Gillespie and Dave Richards. Delegates from the construction branches studied legal trends affecting construction locals while the delegates from the manufacturing, maintenance, and utility locals looked

*(Continued on Page 11)*



Shown are the 62 delegates who attended the Seventh District Business Managers' Leadership Institute at the University of Houston in Houston, Texas.



# EXECUTIVE COUNCIL MEETING

## MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Taylor at 9:00 a.m., Monday, March 3, 1980. Other members of the Council in attendance were Pursley, McCall, Fulton, McNulty, Mulloney, Acton, Bexley, and Missey.

### RETIREMENT OF OFFICE EMPLOYEES

The following employees of the IBEW applied for retirement. The IEC approved their request to be effective as shown:

- Mrs. Delia S. Chatman—effective 1/1/80  
(Approved between IEC sessions by mail)
- Mrs. Blanche Gardner—effective 6/20/80

### RETIREMENT OF INTERNATIONAL REPRESENTATIVE

Approval was granted by the IEC to the following International Representative requesting retirement:

- Frank Kildau—effective 7/1/80  
(6th District I.R.)

### REFUND MADE

The following refund was authorized by the IEC in accordance with the provisions of Article III, Section 11, Subparagraph 4 of the Constitution:

- George Richard Klein—effective 2/29/80  
(Resignation—6th District)

### TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11 of the Constitution, the sum of \$75,720.60 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of December, 1979, January and February, 1980.

### EXECUTIVE OFFICERS

President Pillard discussed with the IEC several matters concerning Brotherhood activities, i.e., International Trade Commission; Report of the February session of the CIR; National Bargaining; matters concerning Tennessee Valley Authority.

Secretary Leigon presented financial statements and reports for the IBEW Pension Benefit Fund; the Electrical Workers Benefit Fund and the investment portfolio of the Brotherhood, both in Canada and the United States.

Treasurer Van Arsdale attended the meeting and assisted the IEC on several matters

### APPLICATION FOR JOINT AND SURVIVOR OPTION BENEFITS

In accordance with the provisions of the IBEW Constitution, Article III, Section 11 (6), the IEC approved one (1) application for Joint and Survivor Option Benefits.

### APPLICATIONS FOR PRE-RETIREMENT SPOUSE'S BENEFITS

In accordance with the provisions of the IBEW Constitution, Article III, Section 11 (6), the IEC approved six (6) applications for Pre-Retirement Spouse's Benefits.

### REQUEST TO RESCIND APPLICATION FOR PRE-RETIREMENT SPOUSE'S BENEFITS

The IEC approved one (1) application to rescind an approval of Pre-Retirement Spouse's Benefit under the provisions of Article III, Section 11 (6) of the IBEW Constitution.

### INVESTMENTS

The report of fund investment action by the International President and International Secretary since the last Council meeting was presented to the IEC, examined, and approved.

### LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the Constitution.

### FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined, and filed.

### UNTIMELY APPEAL

The IEC received one appeal which, on being reviewed, was found to be untimely before the Council and, therefore, could not be recognized.

### APPEAL OF BILLY N. CHADWICK

Billy Chadwick, a former member of Local 760, Knoxville, Tennessee, was employed in the jurisdiction of Local 175, Chattanooga, Tennessee.

After due and proper notice, the Trial Board of Local 175 found Chadwick guilty of violating Article XXVII, Section 1, Subsection (7) of the IBEW Constitution and expelled him from the IBEW.

Vice President Williams held that, under Article XXIII, Sections 3 and 5, Chadwick's appeal in this case could not be considered because he had not made a timely payment on a prior assessment and working dues imposed by Local 175 in an earlier case. Nevertheless, Vice President Williams gave Chadwick an additional period of time in which to pay the working dues and assessment imposed by Local 175 and advised him that, if he made such payment within the prescribed time, his appeal in this case would be reinstated. Chadwick, however, made no effort to make the required payment within the period set by Vice President Williams. On August 30, 1979, therefore, Vice President Williams ruled that there was no valid appeal before him and that Chadwick's expulsion had become final.

Chadwick then appealed to International President Pillard—who, on November 27, 1979, affirmed Vice President Williams' decision that, under Article XXIII, Sections 3 and 5, Chadwick had forfeited his right to appeal.

After a careful review of the complete file, the IEC affirms the decision of the International President. Chadwick's belated tender of the assessment and working dues to Local 175 in December, 1979, following President Pillard's decision, has no effect on the correctness of President Pillard's decision and cannot serve retroactively to reinstate his right to appeal.

Rather, for the reasons set forth in the decisions of Vice President Williams and President Pillard, Chadwick's expulsion became final on August 30, 1979. Accordingly, we hold that Chadwick has forfeited his right to appeal as of that date and that his case has been disposed of in accordance with the IBEW Constitution.

### NORMAL PENSIONS APPROVED

The International Executive Council approved five hundred and twenty (520) normal pension benefit applications, as follows:

### CARD IN THE I.O. FORMERLY OF L.U.

- NOVAK, PAUL A. .... 1
- LOURDEAUX, ALBERT F. .... 6
- CALVIN, EDWARD S. .... 11
- PARR, MAURICE J. .... 11
- CHESLEY, CHRIS E. .... 11
- GANYARD, CECIL H. .... 11
- CAIN, SR., HAROLD R. .... 18
- KINGSLEY, EDWARD W. .... 42
- GRASSE, JOHN L. .... 45
- RINALDI, DON ..... 45
- WILSON, JAMES F. .... 46
- KIRBY, ANNA E. .... 47

- MERRITT, CHARLES O. .... 53
- MEEK, CORNELL K. .... 76
- MILES, LEONARD R. .... 84
- KISLER, CHARLES M. .... 125
- CHAVEZ, GONZALO ..... 134
- McNICHOLS, JR., THOMAS ..... 134
- MURRAY, JOHN R. .... 134
- SOMPAYRAC, JULES M. .... 194
- MARTIN, CHARLES R. .... 200
- VALLINE, HAYNARD D. .... 204
- SMITH, CHARLES E. .... 214
- STROUT, GORDON W. .... 261
- PACKER, NELSON L. .... 268
- LEVELLE, GEORGE R. .... 271
- COKER, THOMAS R. .... 278
- FOX, KENNETH P. .... 288
- TINNESAND, ODELL J. .... 292
- CHURCH, RALPH L. .... 304
- MAZZA, SAMUEL T. .... 347
- ISAACS, LEROY D. .... 369
- GARDNER, GENE M. .... 390
- GREEN, HARRY H. .... 405
- CRAIG, WILLIAM A. .... 502
- COLLINS, THOMAS P. .... 533

- LEIGH, JOHN G. .... 543
- BONE, KENNETH C. .... 594
- HAGEMAN, VERNON P. .... 595
- WHEELER, WALTER E. .... 595
- RICHARDSON, ARLO W. .... 640
- MATHIAS, ARNOLD D. .... 699
- HICKEY, OTIS C. .... 702
- FARTHING, ROBERT F. .... 708
- KIELMA, CLARENCE ..... 713
- SUTTON, ROBERT G. .... 723
- SNYDER, ORVILLE ..... 744
- KARLSON, ERIC J. .... 760
- TARBUTTON, ROBERT R. .... 778
- MORRILL, WALTER B. .... 797
- BENTLEY, LUTHER A. .... 848
- ROTLUND, HENRY ..... 880
- LUNSFORD, JAMES G. .... 896
- WRIGHT, ROY S. .... 907
- PELO, HOWARD J. .... 910
- WIDMER, WILLIAM J. .... 922
- TODD, ORVILLE F. .... 949
- TITTERA, FRED P. .... 953
- OHMERT, GEORGE M. .... 997
- JOHNSON, JR., ASTOR N. .... 1008

- HALL, J. A. .... 1013
- MANNING, GEORGE T. .... 1033
- FISHER, CARL W. .... 1052
- ROBSON, ROY ..... 1053
- BUCHHOLZ, JR., FRANK B. .... 1086
- DRUMEL, SHIRLEY H. .... 1116
- SAYLOR, DALE K. .... 1127
- CRAIG, JR., RUPERT T. .... 1128
- JAMES, BENNIE ..... 1204
- LOHSE, ROLAND ..... 1204
- KESTILA, VAINO A. .... 1228
- FRYMIRE, JAMES W. .... 1367
- HALS, NATHAN ..... 1377
- SOPKO, VALENTINE ..... 1377
- LONGFELLOW, R. .... 1393
- VOSS, CHARLES R. .... 1479
- GODSEY, RAYMOND O. .... 1559
- GRAY, WILLIAM J. .... 1682
- DOBBINS, ROY H. .... 1758
- LYON, JOHN S. .... 1837
- JENNETTEN, ANTHONY F. .... 1881
- NELSON, MELVIN R. .... 1881
- KIRBY, ROLAND ..... 1981
- SHAPER, HAROLD H. .... 2131

### MEMBERSHIP IN L.U.

- ACKERMAN, KENNETH .... 1
- BECHLER, HOWARD ..... 1
- CLARK, ERNEST R. .... 1
- EICHOZ, JOHN R. .... 1
- McLAUGHLIN, JR., JOHN W. .... 1
- MUELLER, EDWIN A. .... 1
- SCHOLZ, WILBERT A. .... 1
- WHITE, WILLARD N. .... 1
- ARONNE, VINCENT J. .... 3
- COPPOLA, EMERY A. .... 3
- FAY, THOMAS J. .... 3
- GOLUBOCK, JOHN S. .... 3
- KEENAN, ROBERT A. .... 3
- LORENZ, JOHN H. .... 3
- MARCHESANO, EDWARD ..... 3
- REKUC, JOSEPH J. .... 3
- RONNER, IRVING H. .... 3
- ROSA, GORDON ..... 3
- SCHNEIDER, HENRY ..... 3
- STEIN, EDWARD W. .... 3
- VISCONTI, FRANK P. .... 3



WILLIAMS, FRANCIS	11	McMAHON, RAYMOND J.	110	HARTIN, WILLIAM F.	340	GARVIN, ALVIN B.	702	THURBER, CHARLES E.	2150
ADAMICH, TONY R.	12	CLEM, WILLIAM L.	112	HASLUP, WILLIAM G.	347	HYBS, CARL A.	702	COCHRAN, DON R.	2295
LIRA, PETER	12	WILSON, HEROLD B.	116	WILLIAMS, WARREN R.	347	LYTHGOE, RICHARD F.	702	<b>OPTIONAL EARLY RETIREMENT PENSION DENIED</b>	
TWAMLEY, CHARLES P.	13	FRANEK, JOSEPH J.	117	COVINGTON, DAVID M.	349	SCOTT, BYRON E.	702	The International Executive Council denied the following request for early retirement pension benefit application, as shown:	
UNSELD, JOSEPH A.	13	REDFORD, NORMAN F.	121	DICKSON, RUDOLPH R.	349	MALESICH, JOSEPH	712	CARD IN THE I.O.	FORMERLY OF L.U.
STIGALL, OLLIE	16	KALB, JR., JOHN L.	122	HAKAM, LOUIS	349	SHAFFER, ARTHUR H.	712	WEIMER, GORDON A. ....1245	
BOOTH, JOHN R.	17	BRADBURY, CHARLES H.	124	HORANEY, SALEEM L.	352	CZAJA, JOSEPH	713	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
CUMINGS, ROBERT S.	17	COLEMAN, PAUL J.	124	YOUNG, GROVER F.	352	HOLMES, EARL S.	713	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
EBERHARDT, JOHN	17	WILLIAMS, OWEN F.	124	CARLSON, ALLAN C.	354	MICKELSON, ROBERT W.	714	CARD IN THE I.O.	FORMERLY OF L.U.
HUFF, JOHN H.	17	BAEHR, RUSSELL E.	125	SMITH, GEORGE C.	358	FROST, CLARENCE	715	WILLIAMS, GORDON A. ....1245	
HYDE, EDWARD F.	17	BARTEE, JAMES M.	125	VANKO, ANDREW G.	364	DUGLOS, DALTON O.	716	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
MALONE, THOMAS E.	17	CRIBE, ROBERT W.	125	MARTHOUSE, ALBERT M.	367	HRBACK, ALFRED C.	716	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
MITCHELL, MELVIN P.	17	DRESSLER, WALTER P.	125	DICKERSON, ROBERT E.	369	RHODES, FLOYD R.	716	CARD IN THE I.O.	FORMERLY OF L.U.
BARKER, EARL N.	18	MICKEY, GARTH W.	125	LORAN, ROBERT L.	369	RUSS, CLARENCE A.	716	WEIMER, GORDON A. ....1245	
CULBERTSON, JR., CHALMER F.	18	RIGGEN, JACKSON A.	125	PUCKETT, ROBERT L.	369	COLQUETTE, AARON W.	721	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
EDWARDS, A. G.	18	SCHECHEL, JOHN P.	125	REEVE, JR., GUY M.	369	DAVIDSON, JAY P.	721	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
LESLIE, BERNARD C.	18	WALLBERG, VICTOR L.	125	GERBENS, ALBERT R.	387	WOOD, GERALD S.	721	CARD IN THE I.O.	FORMERLY OF L.U.
O'BRIEN, GEORGE L.	18	WOODHOUSE, JR., JOHN W.	125	SULLIVAN, WILLIAM L.	390	PACE, HELEN E.	749	WILLIAMS, GORDON A. ....1245	
ROTH, EDWIN	18	BOOVA, AUGUSTUS F.	126	ASPINWALL, WILLIAM R.	401	HAIRE, EDGAR H.	756	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
SANFORD, JANE L.	18	ELLSWORTH, VINCENT H.	126	COWING, ROBERT J.	401	SELLERS, BRUCE M.	760	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
SHANAHAN, JAMES A.	18	SCHUCKERS, MERVIN C.	126	OWENS, ALDON E.	401	COX, O. M.	774	CARD IN THE I.O.	FORMERLY OF L.U.
THOMAS, JACK H.	18	WILSON, ROY D.	126	WILT, WILLARD R.	401	MURPHY, CHARLES K.	779	WILLIAMS, GORDON A. ....1245	
GRABENSTEIN, ERWIN J.	22	SCHUR, JAMES G.	130	MCCUNE, RALPH W.	412	GOTT, ROBERT W.	792	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
LUSTHAUS, BERT	25	DYER, JAMES G.	130	PAOLA, MARIO J.	413	SELSKY, STEVE J.	794	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
MASIE, BERNARD E.	26	GEMINDER, JOHN	131	ZIMMERMAN, BENNY	423	CHRISTIANA, STANLEY D.	806	CARD IN THE I.O.	FORMERLY OF L.U.
METLER, RAYMOND B.	26	JORGENSEN, JAMES H.	131	WEDEKING, SIEGRIED W.	428	McLENDON, JR., HERREL L.	807	WILLIAMS, GORDON A. ....1245	
CROCK, BERNARD J.	32	LEVERSEE, GORDON F.	131	BROWN, HARRY M.	429	SCHUPP, DORSEY F.	814	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
GRIFFIN, JOHN W.	34	ANDERSON, JOHN A.	134	SANDERS, RAYMOND W.	429	PYOTT, ELDRID L.	816	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
MAROLD, CHARLES O.	34	BIGHAM, ELVIS R.	134	GILBERT, ED C.	436	BRENNAN, JAMES P.	817	CARD IN THE I.O.	FORMERLY OF L.U.
NEELEY, LYNN E.	34	BOROWSKI, FRANK H.	134	BENEFIELD, DONALD A.	441	HOWARD, HENRY M.	817	WILLIAMS, GORDON A. ....1245	
THOMAS, CHARLES	34	CREMIN, JAMES E.	134	BLAND, HERBERT A.	441	KARLSSON, A. S.	817	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
YARMAK, RAYMOND S.	36	GURTZ, MAX	134	HOLMES, GEORGE N.	441	MORAN, JOHN J.	817	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
NAGEOTTE, RICHARD J.	38	KIMMEY, FRANCIS E.	134	PRIOLETTI, AMERICO J.	441	USINSKI, JOSEPH J.	817	CARD IN THE I.O.	FORMERLY OF L.U.
YUNCKER, JOHN O.	38	LINDSKOOC, ALVAR A.	134	REYNOLDS, JACK E.	441	WILSON, DENNIS R.	817	WILLIAMS, GORDON A. ....1245	
ZINK, JR., GUY R.	40	MEYER, HENRY C.	134	ROSS, MARIAN B.	441	HOLCOMBE, JR., J. D.	841	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
KELLER, ROBERT H.	41	PALMER, MARVIN R.	134	WHITE, JOHN W.	441	LITTON, JAMES W.	846	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
SCIORTINO, CARL J.	41	REUTER, LEO J.	142	BROWN, CLIFTON L.	442	SMITH, GLEN F.	846	CARD IN THE I.O.	FORMERLY OF L.U.
YUHNKE, RICHARD	41	ROLNICKI, NORBERT I.	142	ROBERTS, NEIL I.	449	MEEDER, ALLISON W.	848	WILLIAMS, GORDON A. ....1245	
RAMER, DONALD G.	44	SANDERS, REONOEL W.	144	ZUPKO, JOHN	456	WORLEY, JR., LUTHER H.	855	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
GOLDIN, MORRIS	45	SCHWIEGER, CLAIR E.	144	WAKE, MILTON E.	456	BROUSSARD, ESPERA	861	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
GRIFFIN, BENN A.	46	SINGLETON, CONNIE W.	144	NESTOR, RAY V.	466	CHIASSON, HORACE	861	CARD IN THE I.O.	FORMERLY OF L.U.
LANGE, JASPER N.	46	ZAKOWSKI, HENRY	144	DEMPEY, CLARENCE W.	471	MALONE, EDGAR J.	861	WILLIAMS, GORDON A. ....1245	
PULLEN, SR., THOMAS F.	46	WARREN, HERCHEL	136	HALL, JAMES W.	474	PAPILLON, PETER E.	861	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
SIFTON, NATHAN L.	46	WATSON, ROBERT M.	136	STUMPH, IRVAN W.	477	PERRODIN, NEWTON F.	861	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
DAVIS, CLIFFORD C.	47	HIGGINS, LLOYD W.	137	LUKE, JOSEPH F.	478	RIESTERER, ALEX G.	867	CARD IN THE I.O.	FORMERLY OF L.U.
DILLINGHAM, MADISON E.	47	BARNES, STEVE J.	141	DUDLEY, JAMES B.	479	HOUCK, MAX W.	876	WILLIAMS, GORDON A. ....1245	
EVANS, HUGH W.	47	MITCHELL, LAWRENCE J.	145	FARNHAM, ERNEST C.	479	COMPARETTO, PHILIP R.	885	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
KUGLER, JOHN J.	48	BRADLEY, EVERETT E.	150	LAWSON, ROBERT O.	481	LAROY, THOMAS R.	885	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
RHOADS, LEE M.	48	LOESCH, WILLIAM P.	150	CLIFFORD, HENRY P.	483	VALENCIA, ERNEST P.	889	CARD IN THE I.O.	FORMERLY OF L.U.
SISSON, LAWRENCE D.	48	WOOD, HARRY L.	163	LEWIS, JACK L.	483	HARWELL, ANDREW E.	893	WILLIAMS, GORDON A. ....1245	
SMITH, LOWELL C.	48	LANG, WALTER E.	165	MORR, DALE S.	483	GEHRING, JACK J.	910	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
SPA, HARRY	48	PARKER, HOMER	175	ROCHEFORT, LOUIS F.	483	MCCONNOHIE, AUGUST R.	910	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
THIES, LESTER L.	48	ROBERTS, SAMUEL B.	175	STUDLEY, MARVIN W.	483	BELLOWS, JOHN L.	914	CARD IN THE I.O.	FORMERLY OF L.U.
TROXELL, JOE C.	51	WASSGREN, CARL G.	176	DUNCAN, CLAUDE L.	494	ALFONSO, LEO	915	WILLIAMS, GORDON A. ....1245	
BAHLMANN, RICHARD W.	52	SKIDMORE, WILLIAM R.	183	ESCHENBACHER, FRED H.	494	SANTOS, JOE M.	915	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
BEAUVAIS, RAYMOND J.	52	URQUHART, ROBERT M.	191	SCHWADE, HERMAN	494	JONES, FRANCIS T.	918	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
SCHROEDER, JOHN F.	52	BASKETT, FRED D.	193	ZASTROW, PAUL	494	BOWEN, DONOVAN I.	942	CARD IN THE I.O.	FORMERLY OF L.U.
SLOAN, DONALD W.	53	ERPS, CLIFFORD	193	ZIRBES, ALBERT S.	494	NICHOLLS, ROBERT J.	948	WILLIAMS, GORDON A. ....1245	
CURRY, C. J.	53	COKER, MERLE E.	204	GREENWOOD, JAMES H.	496	EMERY, KENNETH G.	949	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
FLETTER, RALPH E.	57	DEAN, EMERSON	204	OAKS, CHESTER D.	497	HEETLAND, ELDON M.	949	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
ARVIDSON, RAYMOND G.	58	STEPHENSON, ROLAND J.	204	PASCOE, WILLIAM E.	498	WRIGHT, LEE A.	949	CARD IN THE I.O.	FORMERLY OF L.U.
CORNELIEN, FRANK A.	58	HUTCHINS, THOMAS	211	WEAVER, GLEN E.	499	JAIN, RALPH E.	953	WILLIAMS, GORDON A. ....1245	
MONOVAN, ANDREW C.	58	MELLMAN, MILTON W.	223	LATHROP, ROBERT G.	501	JOHNSON, JAMES L.	985	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
ELLISON, ANDREW E.	58	HOFFACKER, WILBUR F.	229	LAU, CHARLES A.	501	HESSLER, JAMES	986	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
JONES, JOHN D.	58	GRAND, ALEX M.	230	DILLON, JOSEPH F.	508	HARMON, MYLES C.	1001	CARD IN THE I.O.	FORMERLY OF L.U.
KEELEY, ROBERT W.	58	KNAPINSKI, JOHN F.	235	SALNIKOFF, MICHAEL	508	PRIM, JR., B. B.	1001	WILLIAMS, GORDON A. ....1245	
MARCILONIS, BEN F.	58	LITTLEWOOD, ARNOLD T.	237	HUESLER, HOWARD H.	520	ELLIS, W. A.	1002	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
SAMOSS, ABRAHAM	58	MONTEITH, JR., JOHN W.	238	HOCKER, MILTON M.	520	SUMMERS, RALPH G.	1002	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
SCHUSTER, GEORGE N.	58	KROTZER, ROLAND H.	245	STEAKLEY, ISAAC A.	527	YUCHUM, JACK	1002	CARD IN THE I.O.	FORMERLY OF L.U.
SHEPPARD, JR.	58	SPILMAN, DAVID C.	245	MEER, ROBERT F.	531	GETZ, RICHARD T.	1106	WILLIAMS, GORDON A. ....1245	
DANIEL W.	58	YOUNG, EARL E.	245	GLASS, NOEL D.	553	MILLIGAN, LLOYD J.	1106	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
VanVLIET, JAMES	58	GOYER, CARL W.	252	HAYES, JAMES F.	557	GATES, WILLIAM E.	1116	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
RUFF, RICHARD B.	59	PETERS, ALVIN	254	PEELER, BILL W.	558	KAHOE, TIMOTHY H.	1141	CARD IN THE I.O.	FORMERLY OF L.U.
YOUNG, OTIS L.	59	HARRIS, RUSSELL J.	257	ROBERTSON, JAMES	558	MCFEELY, LEON C.	1141	WILLIAMS, GORDON A. ....1245	
CEBO, JOHN	66	UPHILL, HAROLD F.	258	THOMPSON, EDWARD L.	558	WIDOM, CHARLES M.	1141	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
GARCIA, GREGORY C.	66	WHEELER, DOUGLAS G.	258	MORIN, SAMUEL J.	567	O'BRIEN, THOMAS E.	1186	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
FOUNTAIN, CLARENCE	68	WARE, RALPH F.	259	GARVIN, PHILLIP M.	569	KATZ, HARRY	1200	CARD IN THE I.O.	FORMERLY OF L.U.
McGILL, LAWRENCE E.	68	HOFFMAN, LOUIS G.	265	KLEIN, JR., DAVE	569	PERKINS, THOMAS W.	1200	WILLIAMS, GORDON A. ....1245	
MURRAY, ARTHUR P.	68	PEARSON, WARREN S.	265	MODICA, AUGUST	569	GALASSO, FRANCIS A.	1212	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
JONES, JOHNSON W.	70	PETERSON, CHARLES L.	265	ROBINSON, THOMAS L.	569	GRUPP, MERLE S.	1245	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
LOREY, JR., FRANK J.	71	SNYDER, HOWARD T.	269	SCOTT, CARL P.	569	LAZZARI, ALFRED J.	1245	CARD IN THE I.O.	FORMERLY OF L.U.
McGOWAN, HAROLD E.	76	FITZGERALD, ROBERT L.	271	SIEBRAND, LEONARD S.	569	ROGERS, CLYDE L.	1245	WILLIAMS, GORDON A. ....1245	
THURSTON, ROBERT W.	76	SENZ, WILLIAM N.	275	HIRT, JAY V.	570	WILDER, JOHN J.	1245	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
ALTIMORE, JAKE	77	BRINKMAN, ARTHUR F.	280	SMITH, HOWARD W.	570	KAISER, WILLIAM W.	1249	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
BJORN HENRY A.	77	MEIER, HAROLD P.	280	BASFORD, DONALD M.	577	LINZA, OSCAR	1249	CARD IN THE I.O.	FORMERLY OF L.U.
CHAMBERLAIN, MILES J.	77	KNAPP, RALPH I.	288	TAYLOR, ARTHUR R.	583	SOLOTRUCK, GEORGE	1249	WILLIAMS, GORDON A. ....1245	
FROST, CONNIE M.	77	ADAMSON, RUSSELL M.	291	YAGER, WILLIE E.	583	STEINSHOLT, O.	1249	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
JARVI, BENHART	77	BLIX, EARL	292	SPECTOR, MORTON	592	WHIPPLE, JESSE C.	1249	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
MARLOW, HOMER N.	77	MERRILL, LAURENCE C.	292	PETERSON, MILTON H.	595	CULLINAN, JOHN C.	1302	CARD IN THE I.O.	FORMERLY OF L.U.
SAMPLES, JERRY D.	77	PRALL, GLENN E.	292	GIBSON, RAYMOND A.	602	GANGSTEAD, HAROLD O.	1302	WILLIAMS, GORDON A. ....1245	
LIGHTON, ROBERT C.	79	SCHULTZ, CLIFFORD J.	292	BEAN, GILBERT H.	603	MARSH, JOHN D.	1323	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
MOORE, CARLTON C.	79	DAVIS, MORTON W.	294	BELDIN, CHARLES M.	606	WILSON, JAMES R.	1323	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
KNIPFER, DAVID W.	82	WHITLEY, HOWARD E.	295	NASON, ROBERT E.	606	LEPP, ROGER D.	1339	CARD IN THE I.O.	FORMERLY OF L.U.
YOST, LOUIS E.	82	CARROLL, GRANVILLE P.	302	KINNEY, HAROLD E.	613	MOORE, LEON W.	1339	WILLIAMS, GORDON A. ....1245	
JACKSON, QUIMBY M.	84	MOORE, VERN C.	302	ELLIS, JAMES B.	624	GREENE, MILLARD W.	1377	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
BALON, EDWARD J.	90	NORTHCUTT, WILBUR J.	304	HANCHETT, BYRON	639	NORRIS, RONALD D.	1377	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
PORRETTA, MARTIN J.	90	SMITH, ROBERT E.	304	LEE, LON H.	640	DOZIER, FLOYD E.	1393	CARD IN THE I.O.	FORMERLY OF L.U.
AMOS, JOSEPH J.	100	BOCKO, DANIEL G.	306	LOFTON, WALTER E.	640	WOOD, DAVID M.	1393	WILLIAMS, GORDON A. ....1245	
ROBINSON, DON L.	100	McELHENY, JOHN H.	306	CONWAY, CARL H.	647	DRONEN, MYRON O.	1426	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
ARMSTRONG, GEORGE L.	103	TRIMBLE, WILLIAM H.	306	PRICE, LAWRENCE	647	HANSON, FRANCIS S.	1426	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
AVOLA, ROLAND A.	103	WESLEY, WILLIAM M.	307	JONES, RALPH E.	654	PARFETAU, ROY S.	1426	CARD IN THE I.O.	FORMERLY OF L.U.
DENNEHY, FRANK J.	103	MOORE, EVERETT W.	309	WRIGHT, JR., HERBERT	654	STAFFORD, WILLIAM A.	1470	WILLIAMS, GORDON A. ....1245	
FLORE, DANIEL A.	103	PRANULIS, RAFAL	309	HUBBARD, RAYMOND R.	659	TAYLOR, ALLEN J.	1515	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
MENSLAGE, JOHN H.	103	DEBLE, EARL R.	310	PACE, GEORGE W.	659	BREEDING, COOPER E.	1547	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
RAEK, ROBERT R.	103	KOMANECKY, WILLIAM	310	BENNINGER, CARL W.	665	JOHNSON, CARL A.	1547	CARD IN THE I.O.	FORMERLY OF L.U.
ZEDALIS, ADOLPH J.	103	LOUCY, SHELTON H.	310	RICH, CARL D.	668	McCANN, BILLY A.	1547	WILLIAMS, GORDON A. ....1245	
DALEY, LOUIS	106	MILLER, JOHN	310	RICE, HAROLD C.	669	FARTHING, JOHN H.	1579	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
DOANE, KENNETH E.	107	SHELDON, FRANK W.	313	MARSHALL, DENT L.	682	CRISMAN, CHARLES B.	1613	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
COY, JR., ARTHUR G.	108	DAMRON, T. J.	317	SHIMP, GEORGE A.	682	DAVIS MAHLON L.	1768	CARD IN THE I.O.	FORMERLY OF L.U.
MONNEN, CHARLES J.	108	HONAKER, JOHN M.	317	WERNER, EDWARD J.	683	BOTTORF, NILES W.	1863	WILLIAMS, GORDON A. ....1245	
DUNLAP, ROBERT J.	109	STODDARD, RAYMOND E.	326	BARKER, JOHN W.	697	ADKINS, THOMAS C.	1924	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
SCHNEIDER, VICTOR H.	109	WIRTH, ROBERT W.	326	LEWIS, FRANK	699	SHIRKIE, JOHN A.	2085	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
BARRETT, LLOYD G.	110	ADAMS, ROBERT W.	332	GARDNER, JOHN K.	701	STOCKTON, GLENN E.	2148	CARD IN THE I.O.	FORMERLY OF L.U.
DOCKEN, HARVEY J.	110	BELK, HERBERT W.	332	ERICKSON, NEIL C.	701	GERKE, ELMER A.	2150	WILLIAMS, GORDON A. ....1245	
FRANSEN, ARTHUR M.	110	JOHNSON, ROBERT D.	336	KIMAK, MICHAEL W.	701	JACOBS, EUGENE L.	2150	<b>TOTAL DISABILITY PENSIONS APPROVED</b>	
FROMAN, CLARENCE E.	110	COLLINS, JAMES F.	340	PISCITELLO, FRANK M.	701	ROMENESKO, MONROE A.	2150	The Council approved two hundred and sixty (260) total disability pensions, as follows:	
		CROCKETT, ROBERT L.	340	BURKETT, G. E.	702			CARD IN THE I.O.	

HILL, L. A.	115
BOX, LESLIE E.	125
KLINGER, ARTHUR W.	125
STONE, CLARENCE C.	125
BELL, NORMAN J.	126
HARTLEY, R. V.	126
WARD, THOMAS M.	126
COURT, FRANK A.	130
SEHER, WARREN L.	130
KOLAR, JR., JOSEPH	134
KRIST, HAROLD C.	134
NELSON, WILLIAM C.	134
SARGO, FRANK C.	134
BOETTCHER, H.	135
PERCICK, FRANK J.	135
COLLINS, WALTER K.	136
MAULDIN, RICHARD K.	136
PRATT, THOMAS J.	136
YOUNGBLOOD, WADE D.	136
COLEMAN, JR., BERNARD M.	143
COOK, HAROLD R.	143
MCKOWN, RALPH D.	145
NOONAN, PAUL F.	145
MARTIN, OSCAR J.	153
CORNELIUS, JAMES T.	175
EARLE, SAMUEL B.	177
BROWN, WALTER S.	183
FESTER, EDWARD T.	212
LAINÉ, HAROLD	213
O'SHEA, S.	237
BISHOP, ROGER E.	241
CORTRIGHT, JOHN E.	241
JONELL, RODNEY E.	242
STACEY, SIDNEY H.	258
PLACHY, RONALD R.	265
PINZ, DONALD	292
DAVIS, ROY V.	301
CHRISTIAN, LEROY	302
ETTINGER, EARL L.	304
PRIUETT, WILTON K.	304
BLAUCH, DAVID C.	306
FIGARD, WILLIAM L.	307
ADAMS, WILLIAM P.	309
HOOPER, GEORGE A.	312
KAUFFMAN, SAMUEL E.	313
SALYER, WILLIAM L.	317
TAYLOR, HAROLD	317
MELOY, MARIETTA T.	326
BUNDE, HOWARD J.	328
BARLOW, WOODIE	329
BRENNAN, L. C.	332
JARVIS, FOREST	340
KENNEDY, THEODORE	340
RICHARDSON, U. M.	340
PALLWITZ, HEINZ G.	347
BLACKER, V. W.	349
DELINÉ, JR., FRANK	350
DEGG, HAROLD	353
KOUTCHIS, JAMES M.	357
COLE, CHARLES H.	365
TALY, ALEX P.	366
BOHN, LOUIS R.	369
BREY, A. U.	369
STARK, WILLIAM P.	369
HAYNES, LEWIS A.	382
SAYRE, CECIL O.	382
CUMBEE, M. E.	398
SHEAROUSE, MARION R.	398
TRISDALE, EMORY A.	398
PARIS, CHARLES R.	411
HAWKINS, CLAUDE E.	413
JUDY, JOHNNY B.	425
OWENS, ROBERT C.	425
FULLER, DONALD C.	428
LISEBEE, JULIAN	429
NORROD, HOMER J.	429
KILROY, VERNON H.	435
GRAOTWALD, AUGUST F.	439
BARNETT, CHARLES A.	441
FIELDS, LEGRANDE D.	441
FAIRHURST, PAUL R.	442
POLLARD, WALLACE H.	443
MORRIS, JACK S.	449
BREIER, HERMAN A.	453
PARENT, ALBERT E.	465
STEER, WILLIAM F.	465
STRATTON, REGINALD M.	471
ESTRIDGE, ARTHUR D.	478
NABOURS, JR., JAMES C.	479
BYERS, JR., WILLIAM F.	481
ELLIS, GLENN C.	482
ROLLEVSON, DONALD A.	483
CAVIN, ARTHUR C.	486
TETREAULT, RICHARD J.	486
BURMEK, RUDOLPH R.	494
FABER, CHARLIE W.	494
PERKINS, ELMER E.	494
LANCASTER, ROBERT	498
MICHALAK, FRANCIS P.	501
CRAMKA, ROBERT G.	505
DAER, LOUIS E.	552
DANKERT, ROBERT J.	557
BENTLEY, KIRKLAND	558
GOOCH, PERCY R.	558
DEDMON, ARNOLD L.	569
GARBISO, RAYMOND	569
HOFFMAN, MURRAY L.	569
ROTH, WILFRED P.	584
LAMB, WALTER	591
ALVES, HOWARD A.	595
SEEK, AUSTIN D.	595
SILVA, ALVIN A.	595
BANKS, WILLIAM E.	605
HORTON, JOE A.	605
BRYAN, ALVA C.	611

ETTESTAD, MYRON L.	617
FRASIER, FORREST B.	632
WILLIAMS, BYRON D.	637
METZ, ROBERT L.	639
SCHAEFFER, DONALD C.	648
AUSTIN, GEORGE W.	659
GIBSON, DALE M.	668
HUNT, JACK D.	676
PARKER, G. A.	676
BEAN, MALFORD L.	682
BARNECUT, PAUL W.	683
LIVINGSTON, ROBERT B.	684
SMITH, NORMAN E.	688
ECKERT, JOSEPH	697
HORNING, EDWARD	697
LOYD, RAYMOND E.	702
MISKELL, JOSEPH R.	716
KASH, LESLIE E.	756
KELLY, JOSEPH T.	768
JEFFERY, ROBERT L.	769
DUNCAN, MARLIN H.	779
COLLINS, RALPH M.	828
EXUM, THOMAS G.	835
HANEY, GAYLE C.	844
BORGERS, LYNN S.	845
CULVER, ERVIN N.	846
PUTNAM, EUGENE W.	846
ANDERSON, WILLIAM A.	865
LYNN, AARON E.	875
HALL, WILLIAM P.	903
ANGLE, IVIAN	914
GIBSON, HARVEY A.	934
CARPENTER, CHARLES H.	953
EBERT, KENNETH E.	965
ROESER, ERWIN F.	975
DAVIS, H. L.	1001
CAGGIANO, ANTHONY J.	1049
FITZGERALD, THOMAS E.	1116
HOUSLEY, SAMUEL G.	1141
TARVID, JUSTIN E.	1147
KIMITSUKA, S.	1186
MAIALOHA, S. P.	1186
LeVON, RONALD D.	1212
SCROGGINS, R. A.	1245
SHUTTER, EDWARD L.	1249
SPENCER, CHARLES R.	1249
AKIMOTO, WILLIAM K.	1260
THORNTON, JR., C. K.	1260
MABRY, O. K.	1317
BALUKONIS, EDWARD	1319
GARRETT, EDGAR L.	1353
HENRY, ARTHUR	1393
FOX, MARION O.	1579
HALL, LEROY H.	1579
LACKEY, JOHN M.	1579
RABENBERG, ELWOOD B.	1959
SHACKELFORD, PAUL A.	2148
VINET, MARCEL	2253
WILCZYNSKI, HENRY J.	2295

**TOTAL DISABILITY PENSIONS DENIED**

The following seven (7) total disability pension benefit applications were denied:

<b>MEMBERSHIP IN L.U.</b>	
TRAHAN, PRESTON	130
NELSON, JOE E.	391
GRANT, HARRY	613
STILLBERT, LEONARD R.	640
MULLINS, RONALD E.	934
HARRIS, FRANCIS J.	1191
ROBB, DWIGHT C.	1379

**APPLICATION FOR VESTED RIGHT TO PENSION BENEFIT APPROVED**

The International Executive Council approved applications for vested right to pension benefit of the following eight (8) members:

<b>CARD IN THE I.O.</b>	
<b>FORMERLY OF L.U.</b>	
SEIDEL, DOROTHY M.	348
<b>MEMBERSHIP IN L.U.</b>	
BALASA, WALTER M.	9
OSTENSEN, GEORGE R.	9
CHALEK, STANLEY C.	18
LUKASONEK, MITCHEL S.	262
CANTRELL, DONALD E.	283
ANDREWS, WILLIAM D.	348
JOHNSON, O. I.	663

**APPLICATION FOR VESTED RIGHT TO PENSION BENEFIT DENIED**

The following application for vested right to pension benefit was denied by the IEC:

<b>MEMBERSHIP IN L.U.</b>	
GALYEAN, W. H.	1209

**PAYMENT OF DEATH BENEFIT (NON-RETIRED MEMBERS)**

The International Executive Council approved payment of the death benefit payable under the provisions of Article XII, Section 2 of the IBEW Constitution to the following three hundred (300) non-retired members' designated beneficiaries:

<b>CARD IN THE I.O.</b>	
<b>FORMERLY OF L.U.</b>	
PFENDLER, ROBERT O.	5
BENNETT, EDWARD B.	12
BLACKWELL, JESSE W.	34
MILLER, JOHN A.	108
HULL, JAMES A.	112
VOIGT, ROBERT W.	117
METZ, BRUCE	134
VOLLE, GEORGE H.	193
LUNETTA, ANTONIO M.	256
SCHOFFSTOLL, LEROY D.	340
AUGAIT, FRANK	360
RACE, PAUL L.	430
KLANCER, LOUIS J.	494
MCCORRY, RICHARD S.	543
GODFREY, CHARLES V.	1027
CARL, THOMAS W.	1319
GRABOWSKI, HILDA A.	1402
RYAN, NEILAN A.	1426

**MEMBERSHIP IN L.U.**

SHAWCROSS, ROBERT L.	1
COLEMAN, SHELLA M.	2
SCHLANKER, DONALD R.	2
BURSTEIN, BERNARD	3
GRASSO, CHARLES I.	3
HANNAFEY, EUGENE A.	3
HARNEY, ERNEST W.	3
LANDRY, JOSEPH C.	3
POST, GARY J.	3
SIERRA, FREDDY	3
ARCHULETA, JOSEPH J.	6
HANSEN, JR., HOLGER E.	6
KAYDEN, ELMER A.	6
SOUTHWELL, RUSSELL H.	8
VANDERHORST, JOHN E.	8
COSTELLO, DONALD F.	9
HYSS, JOHN F.	9
WANKE, EUGENE R.	9
BEMIS, PATRICK J.	11
ESCALERA, ARTHUR	11
MILLER, TED A.	11
WALTERSCHEID, JACK J.	11
GARVEY, JOSEPH P.	17
KREINER, GLEN W.	17
ELHARDT, MERLIN	18
HANAUER, HANS	24
POWELL, CARL D.	24
CASEY, JAMES P.	26
CATES, JOHN R.	26
HINTON, STANLEY E.	32
FRAZELLE, ROBERT D.	34
SAYA, PAUL	35
BLAYLOCK, ARTHUR W.	37
GREGAR, HAROLD J.	38
JOYCE, EDWARD F.	38
JENFOS, CLIFFORD E.	40
JONES, HERBERT H.	41
CAPORIN, GEORGE	43
DELVECCHIO, PETER J.	43
FRY, HARVEY C.	46
GORMAN, JEROME S.	46
GRAHAM, GEORGE W.	46
HOYT, HAROLD E.	46
MARTINEZ, ANTONIO	46
MORGAN, HAROLD C.	46
LONG, NORMAN G.	47
EWART, ROWLAND W.	48
GAPS, SAMUEL	48
GERTZ, MAX E.	48
NEWMAN, DAVID L.	48
GREESON, DONALD F.	51
MANDEVILLE, JR., H. E.	52
WILDE, DWIGHT	57
BLADGEN, RAYMOND G.	58
MELTON, THOMAS C.	58
SIDERS, CHESTER L.	58
ODELL, EARL R.	59
DEMONT, JR., EDWARD E.	64
HALL, PERRY E.	71
BROWN, PAUL A.	76
HEDRICK, JAMES D.	76
MILLER, RONALD L.	77
ZIELINSKI, STANLEY J.	81
DAVIS, JR., JOHN A.	84
FARR, HAROLD L.	84
LASETER, GEORGE W.	84
ARMERY, DAVID A.	96
ROBINSON, JOSEPH D.	98
RAWLINSOON, THOMAS	99
RUST, GLENN E.	100
SMITH, WALLIE W.	100
HASLETT, WALTER A.	103
LOMASNEY, JAMES V.	103
MANNING, CHARLES R.	103
REGAN, JAMES J.	103
GOOCH, RAY	104
MITCHELL, DANIEL P.	105
O'ROURKE, MICHAEL J.	110

ERICKSON, KENNETH D.	111
JOHNSON, DEVERN K.	112
MILLER, ALBERT G.	115
CRAFT, ARLIE D.	116
FORD, LESLIE R.	116
MITCHELL, HOUSTON W.	116
LEWSON, JOHN L.	117
WESE, JR., CHARLES O.	122
LINDKUGEL, LAWRENCE A.	125
SCOTT, JR., B. W.	126
HAINES, JR., EARL D.	129
ABADIE, JR., EMILE J.	130
ANDERSEN, FLEMING E.	134
ANGELOPOULOS, ANGELO	134
COLEMAN, CRAIG R.	134
COLTRINARI, OLANO	134
DONNELLY, JAMES J.	134
DRISCOLL, JOHN J.	134
HANDLEY, CLARENCE E.	134
HARMON, DONALD	134
MALMBERG, RICHARD W.	134
MULCAHY, LEO J.	134
PRICE, EDWIN	134
SHYETTE, SEYMOR S.	134
SNIDER, EDWARD J.	134
WALLACE, THOMAS J.	134
ZEMAN, THOMAS C.	134
ZIBERNA, WALTER	134
MITCHELL, HAROLD L.	136
WARD, TOMMIE G.	136
PICKETT, ALLAN E.	137
RAAB, WILLIAM M.	141
PAULUS, PAUL N.	143
BUSH, LESLIE R.	146
SMITH, DOUGLAS H.	146
HALE, BERT W.	150
BAKER, DONALD E.	175
CALLAHAN, DIXON	175
TRIMM, RICHARD A.	175
TRACEY, SHERMAN F.	183
CONVERSE, WILLIAM N.	191
DAVIS, RICHARD J.	191
DOVE, SETH	193
ANDREWS, JOSEPH C.	196
BERARD, LAWRENCE C.	213
MUNRO, JOHN	213
RICHARDSON, F. A.	213
VINCENT, WILLIAM A.	213
WACHTER, R.	213
STRACK, KENNETH O.	214
RADFORD, DAVID L.	217
PLANT, JACK L.	230
PEREIRA, ANTOINE	235
CARLSON, RAYMOND J.	242
WATKINS, HOMER F.	245
RICHMOND, CLYDE R.	246
TURNER, ERNEST L.	254
VONRENTZELL, DENNIS H.	265
POWELL, BEECHER B.	278
BURGIN, CARROLL E.	281
BELVO, SCOTT A.	288
GRAY, RONNIE L.	288
HAAG, WILLIAM B.	292
HILTZ, ROBERT C.	292
JOHNSON, RAYMOND W.	294
CALDWELL, JERRY W.	301
HARPER, BOBBY J.	301
BARTZ, C. A.	304
JACKSON, CLINTON W.	308
SWARTZ, KENNETH F.	308
TELFORD, LORIN V.	309
HILL, JACK O.	314
GREIERT, EDWARD E.	321
EVENSON, THOMAS G.	322
STEPHENSON, JAMES W.	323
SMITH, WILLIAM H.	325
KLODNICKI, D.	339
BUCKHALTER, DONALD A.	340
RICHARDSON, THOMAS N.	344
MEEKS, CHARLES E.	349
NEWELL, LINWOOD J.	349
REYNOLDS, GERALD L.	349
WHEELER, WILLIAM B.	349
HAMILTON, WILLIAM	353
MCCLAREN, JOHN M.	353
TYRRELL, RAYMOND G.	353
CLARK, H. G.	357
STRACK, STEPHEN	363
MCCORMICK, JAMES B.	364
MUDD, JR., JOHN A.	369
PEAVLER, EUGENE	369
PETERSON, JAMES R.	380
REAVES, EDWARD G.	382
THOMAS, W. K.	412
ADAMS, BLAINE C.	424
FOSTER, JAMES L.	424
TOOTHMAN, PAUL E.	425
PIPER, JR., FLIPPEN	429
LOVE, EARL J.	439
SALLENDER, TOM E.	440
EDWARDS, JACK R.	441
HOOKER, MARLIN	441
MERRILL, WILLIAM J.	441
REDDEN, DANNY R.	442
BAGGETT, HENRY D.	443
HARDING, RUSSELL R.	446
KILBRIDE, IRVING B.	456
PATE, GEORGE A.	460
THOMAS, JOHN	461
WILTERDING, JOHN W.	465
REYNOLDS, MICHAEL D.	465
FACELLO, JOSEPH H.	474
PICKETT, GEORGE L.	474
BROWN, CLAUDE W.	477
JONES, JR., ALVA D.	481
SCHUMANN, GEORGE D.	488
CHAPPY, PETER P.	494

KLETTI, WILLIAM J.	494
LOWE, ROY A.	494
ROHN, JR., WALTER J.	494
HARRIS, ROBERT J.	495
RAMBO, JACK A.	497
ROESCH, MARTIN J.	498
O'CONNELL, RICHARD F.	501
MacNEILL, JON B.	502
BOUCHER, WALTER H.	527
FLOYD, JR., ANDREW B.	527
TAYLOR, THOMAS L.	531
SCHMALTZ, ROBERT	540
SWINK, FREDERICK D.	553
BALL, BILLY J.	558
JORDAN, ALAN A.	569
ZACHARY, RALPH B.	569
MILLER, STEVE	570
STATLER, RALPH	570
LITTLE, ROBERT A.	595
GAWTHROP, WILBUR E.	596
WARTHOM, JERRY W.	601
STIER, ARTHUR	604
WHITE, DOUGLAS R.	611
DREW, GEORGE D.	619
HOOD, JR., WILLIAM R.	613
YOUNG, CHARLES L.	613
COCHRAN, JR., KENNY M.	637
BEGLEY, IRA J.	648
McCLURE, ROY J.	648
PEMBERTON, MARION M.	666
HALL, JR., CLARENCE I.	673
MOBLEY, PAUL P.	673
KARIGER, CARL L.	677
MACAULAY, TIMOTHY R.	692
HUTH, KARL D.	701
HAYNES, HOWARD L.	702
MCDONALD, JAMES A.	702
POLSTON, WILLIAM K.	702
FRANKLUND, LEONARD D.	714
SNIPES, LESTER R.	716
MORAN, MARK R.	719
STEPANON, JOSEPH K.	719
NIESSEL, BENNO	728
PRAVATO, JOSEPH V.	728
COBB, TINA A.	733
CARDAMONE, VIRGIL	744
REED, JAMES	760
RUSSELL, WILFORD F.	768
WISOKI, VICTOR L.	769
PARSON, EARL K.	776
ELLIS, ROBERT F.	804
GREENE, LOUISE S.	824
HUNTER, HAROLD H.	846
STERLING, GARY D.	850
WALKER, R. C.	852
LEBOUEF, WALTER C.	861
McCONNELL, JOHN P.	898
DRAHAM,	

BENNER, GERALD V. .... 77	GEHART, ROBERT O. .... 551	BIRTH DATES CORRECTED	VAUGHN, WILLIAM W. .... 77	MALLOY, PETER G. .... 262
WATSON, C. C. .... 95	SILER, ROLLIN L. .... 569	Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:	AIKEN, GEORGE A. .... 82	FUROIS, LEONARD E. .... 415
MOONEY, JETHRO .... 116	SZYMASZEK, EDWARD L. .... 588		ESCHBACH, JOHN J. .... 98	CHANCE, JAMES D. .... 429
PARHAM, MICKEY J. .... 130	BLIVIN, ROBERT M. .... 591		KIRBY, JR., HARRY J. .... 98	GOODIN, GLENN E. .... 465
OLEXA, PETER .... 134	VANDERHAMM, CLELLAN .... 591		LINDSAY, SCOTT C. .... 103	JOHNSON, LELAND J. .... 494
VANTUCCI, JAMES V. .... 134	HAMAKER, ROBERT M. .... 595		D'ALLESANDRO, BERNARD. .... 126	BAHURINSKY, JOSEPH .... 504
PRICE, CLARENCE E. .... 210	FREEMAN, ROLAND E. .... 596		GRUBEK, WALTER G. .... 134	WOODS, ROBERT E. .... 527
JONES, ALEXANDER .... 213	GREYNOLDS, WILLIAM H. .... 596	MEMBERSHIP IN L.U.	MULLINAX, JAMES L. .... 136	CROSS, C. C. .... 632
DOYON, ERNEST .... 224	MARSHALL, JOE W. .... 649	FISCHER, MATTHEW .... 3	MATTHEWS, WILLIAM O. .... 175	BROWN, GEORGE B. .... 636
IMPAGLIAZZO, FRANK .... 245	BULOCK, ROBERT D. .... 665	MAYO, EUGENE .... 3	SULLIVAN, BRYCE .... 194	HAMILTON, HORACE C. .... 850
WHITE, RALPH C. .... 263	HUFFMAN, MARVIN E. .... 667	TYSON, THOMAS J. .... 3	NYGAARD, GORDON O. .... 196	BRIKOWSKI, ALBERT A. .... 890
Vandyke, BENJAMIN E. .... 266	HICKEY, OTIS C. .... 702	URBANOWITZ, MITCHELL .... 3	WELAGE, FRANK E. .... 212	EPLING, GARLAND B. .... 968
WIRTS, RICHARD L. .... 307	MCRAE, RAYMOND P. .... 760	WEISSWANGE, ALBERT .... 3	PAGE, DUDLEY .... 230	BEALL, HARRY R. .... 1547
HEDGE, JAMES N. .... 309	LEACOCK, CLARENCE R. .... 773	SIEBURG, CHARLES .... 5		
NUTTER, WALTER C. .... 313	BOWDEN, HORACE E. .... 816	CLARK, ROY C. .... 11		
DUDLEY, FLOYD G. .... 324	HENSLEY, JACK A. .... 872	LANTZ, GEORGE C. .... 11		
UTTER, ALFRED B. .... 325	BOOTH, CARLTON G. .... 934	VALVERDE, SALVADOR L. .... 11		
BLACKER, V. W. .... 349	BRELAND, DORIS C. .... 1210	TAYLOR, NEALE .... 16		
BERRY, RICHARD G. .... 357	KRAUS, KURT .... 1212	JONES, JOSEPH .... 18		
PERRIN, CECIL R. .... 357	ZOBEL, CARL G. .... 1220	VOGT, DAVE F. .... 40		
TOTH, ARTHUR .... 375	CONRAD, FRANKLIN .... 1232	ROEGNER, RUSSELL W. .... 51		
GLEASON, JR., WILLIAM J. .... 400	DYER, CARL F. .... 1249	GROVER, WILLIAM H. .... 70		
SUIT, PAUL E. .... 473	BROWN, E. .... 1368	TROUT, CARL .... 71		
MURRAY, FRANK W. .... 502	PICKEREL, DON L. .... 1547	SOMMERS, MAX J. .... 73		
SCHULTE, ALVIN F. .... 518	JOHNSON, JAMES C. .... 1579	PEPPER, ROY M. .... 77		
SASS, WILBUR A. .... 531	OFFUTT, HARRY H. .... 1925			
CURREY, PAUL R. .... 532	RICE, JOHN J. .... 1969			

**THE NEXT REGULAR MEETING**

This regular meeting of the International Executive Council will be held in the Officers Conference Room in the Headquarters Building, Washington, D.C. The meeting adjourned Friday, March 7, 1980, at 5:00 p.m.

The next regular meeting will commence at 9:00 a.m., Monday, June 2, 1980, in Washington, D.C.

**FOR THE INTERNATIONAL EXECUTIVE COUNCIL**

James F. Mulloney, Secretary  
International Executive Council

**International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report**

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	482		137
TOTAL NUMBER ON PENSION	69,641		27,249
TOTAL PENSION PAYMENTS LAST MONTH	\$ 3,918,235.04		\$ 3,194,488.95
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$46,333,890.90		\$37,849,828.24
DEATH BENEFITS PAID LAST MONTH	\$ 127,050.84	\$ 765,072.21	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,541,986.21	\$8,088,470.74	

(Continued from Page 6)

at principles on accretions to bargaining units and suits under USC 1984—conspiracy between employer and police during a labor dispute.

The third day was devoted to arbitration. Recognizing that unions lose the vast majority of arbitration decisions, delegates were given tips on improving arbitration results. The program focused on selecting the arbitrator, standards of proof, witness credibility, and unusual problems involving changes in company rules and policy. Instructors were Attorney Hal Gillespie, International Representative Orville Tate, and Walter Sharp.

(Continued from Page 4)

"Labor and management have worked diligently to overcome many obstacles, such as ever-changing environmental regulation, and the least of which is the availability of experienced personnel. In the nine years since we began this fuel conversion program," he says, "the Texas Utilities Company System has gone from 100 percent natural non-gas/oil generation to less than 50 percent of their needed generation with lignite. It has required

a tremendous amount of effort and a lot of dedicated employees, but we are proud of what we have contributed to the energy situation in Texas and believe the rest of the nation should follow our example."

On May 7, TUGCO reached a milestone in its lignite program—the production of the 100 millionth ton of lignite since the company began lignite operations in 1971 at the Big Brown Steam Electric Station at Fairfield. The mining of the 100 millionth ton took place in a mining pit at TUGCO's

The fourth day concentrated on collective bargaining. International Representative Jon Gardner looked at some of the legal aspects of collective bargaining such as mandatory, permissive, and illegal subjects of bargaining, bad faith bargaining, union right to information, NLRB interpretation of contracts, and court enforcement of contracts. Delegates received information on development of contract proposals, negotiating strategies, and techniques in collective bargaining.

On the last day of the Institute, the delegates participated in a mock arbitration and CIR hearings to test the knowledge and practice the skills they had learned during the week-long session.

Monticello Steam Electric Station near Mt. Pleasant, Texas. One hundred million tons of lignite replaces 1.3 trillion feet of natural gas or 217 million barrels of oil. At the present rate TUGCO is producing 25 million tons of lignite per year and this amount will replace an equivalent of one whole week's supply of imported oil for the entire United States.

Following the ceremony, an awards luncheon was held to honor TUGCO employees. Speaking at the event was  
(Continued on Page 16)



# SAFETY TIPS

for you and your family

## Polychlorinated Biphenyls (PCBs) Can Be Dangerous to Your Health

The National Institute for Occupational Safety and Health (NIOSH) Recommendations to OSHA on PCB standards appeared in the March and April, 1978 issues of the *IBEW Journal* under the heading of "Safety Tips." These recommendations, of which we covered only 7 of 224 pages, include personal protective equipment and clothing, usage and danger to exposure, environmental (workplace air), medical surveillance, labeling and posting, informing employees of hazards from PCBs, work practices and engineering controls, sanitation practices, and monitoring and recordkeeping requirements. If your copies of the March and April, 1978 issues of our *IBEW Journal* are not available, photocopies of the PCB articles may be obtained from the I. O. Safety Department. If your company has or lacks rules, regulations, working procedures, etc., pertaining to PCBs, please advise us accordingly. A copy of your procedures would be appreciated and should be forwarded to the IBEW Safety Department, 1125-15 Street, N.W., Washington, D.C. 20005.

The following questions were extracted in part from the Environmental Protection Agency's (EPA) *Final PCB Ban Rule: Over 100 Questions and Answers to Help You Meet These Requirements*—June, 1979.

### WHAT ARE PCBs?

The term PCBs is short for polychlorinated biphenyls. PCBs belong to a broad family of organic chemicals known as chlorinated hydrocarbons. PCBs are produced by attaching chlorine molecules to a biphenyl molecule. Although PCBs may be produced naturally in the environment, almost all PCBs in existence today have been synthetically manufactured.

### HOW ARE PCBs USED?

The primary use of PCBs has been in "closed" or "semi-closed" systems in electrical transformers, capacitors, heat transfer systems, and hydraulic systems. PCBs have also been used in paints, adhesives, caulking compounds, plasticizers, inks, lubricants, carbonless copy paper, and sealants, coatings, and dust control agents.

Most of the PCBs marketed in the

United States are still in service, primarily in electrical equipment.

### WHY ARE PCBs HARMFUL TO HUMAN HEALTH AND THE ENVIRONMENT?

PCBs are harmful because once released into the environment they do not break apart into new chemical arrangements, instead they bioaccumulate in organisms throughout the environment. In addition, PCBs biomagnify in the food chain—that is, they accumulate in the tissues of living organisms and as they move up the food chain towards man their concentration increases. These facts are significant because PCBs have been shown to cause chronic (long-term) toxic effects in many species even when exposed to very low concentrations.

### WHAT ARE THE KNOWN HEALTH EFFECTS OF PCBs?

There are well documented tests which show PCBs cause, among other things, reproductive failures, gastric disorders, skin lesions, and tumors in laboratory animals.

Studies of workers exposed to PCBs have shown a number of symptoms and adverse effects including, but not limited to, chloracne and other epidermal disorders, digestive disturbances, jaundice, impotence, throat and respiratory irritations, and severe headaches.

### WHO MANUFACTURED PCBs?

Monsanto Corporation was the principal manufacturer of PCBs in the United States. They began production of PCBs in 1929; in 1977 they voluntarily terminated production because of the widespread environmental concerns about PCBs.

### WHAT TRADE NAMES WERE PCBs SOLD UNDER?

The tradename Monsanto Corporation sold PCBs under was "Askarel." However, companies who used PCBs in the manufacture of transformers and capacitors, and for other uses, often used other tradenames. The following list is representative of PCB Tradenames: Aroclor, Pydraul, Therminol, Pyroclor, Santo-

therm, Pyralene, Pyranol, Inerteen, Asbestol, Chlorextol, Diachlor, Dykanol, Elemex, Hyvol, No-Flamol, Saf-T-Kuhl, Aroclor B, Clorinol, Clorphen, Eucarel.

### WHAT ARE THE PHYSICAL AND CHEMICAL PROPERTIES OF PCBs?

PCBs have a heavy liquid, oil-like consistency, and weigh 10-12 pounds per gallon. The properties which made them commercially attractive include: a high degree of chemical stability, low solubility in water, low vapor pressure, low flammability, high heat capacity, low electrical conductivity, and a favorable dielectric constant.

### WHAT IS THE DIFFERENCE BETWEEN "MANUFACTURING OF PCBs" AND "PROCESSING OF PCBs"?

The actual creation of the chemical substance PCB, or a substance contaminated with PCBs (e.g., PCBs as an impurity), is the "manufacturing of PCBs."

The production of PCB Articles and PCB Equipment is considered "processing of PCBs," and involves the use of existing PCBs. Processing PCBs includes such activities as placing manufactured PCBs into capacitors or transformers.

### WHAT IS CONSIDERED A PCB ARTICLE? PCB EQUIPMENT? PCB ITEM?

An article whose surface is directly contacted by PCBs is considered a "PCB Article." Examples include capacitors, transformers, electric motors, pumps, and pipes.

Equipment whose surface is not directly contacted by PCBs, but contains a PCB article, is considered "PCB Equipment." Examples include televisions, air conditioners, microwave ovens, electronic equipment, and fluorescent light ballasts and fixtures.

"PCB Item" is a collective term used throughout the Rule to refer to PCB Equipment / Articles / Containers / Article Containers.

### WHAT NEEDS A LABEL?

Most PCB Items (including PCB Containers, PCB Article Containers, PCB

Articles, PCB Equipment, and PCB Transport Vehicles) that contain 50 ppm or greater PCBs must be labeled. This labeling requirement is a modification from the February 17, 1978 Disposal and Marketing Regulation which applied to PCB Items that contain 500 ppm or greater PCBs. To provide sufficient time to identify and mark these additional items containing between 50 and 500 ppm PCB, the final May 1979 Rule allows until October 1, 1979 for labeling requirements to be met.

### DO ALL TRANSFORMERS CONTAINING PCBs HAVE TO BE LABELED?

PCB Transformers, containing 500 ppm or greater PCB, are required to be labeled. PCB-Contaminated Transformers, containing between 50 and 500 ppm PCB, are not required to be labeled. The cost of marking a very large number of PCB-Contaminated Transformers while they are in service would be extremely high (approximately \$10 for each of the 35 million transformers).

An unmarked transformer is automatically assumed to be a PCB-Contaminated Transformer. However, if a transformer has no nameplate information but there is a reasonable suspicion that PCBs may be present above 500 ppm—the transformer should be labeled as a PCB Transformer until the PCB content can be verified.

### THERE ARE A LOT OF PCB CAPACITORS AND EQUIPMENT CONTAINING THESE CAPACITORS IN USE. DO THEY ALL HAVE TO BE LABELED?

The requirements for labeling capacitors are primarily related to disposal; the labels serve as a positive reminder regarding disposal. All large, high voltage PCB capacitors have to be labeled, including those in service. Large, low voltage capacitors have to be labeled when they are taken out of service for disposal.

Small capacitors do not have to be labeled. Equipment containing PCB capacitors does not have to be labeled unless the capacitor is a large, high voltage type or if the equipment was produced after January 1, 1979 and contains a small PCB capacitor.

### DO PCB SPILLS HAVE TO BE REPORTED?

Under the authority of TSCA, PCB spills have to be reported whenever the incident poses a substantial risk to human health or the environment. Since "substantial risk" cannot be precisely defined, however, any spill should be reported when people come into direct and uncontrolled contact with PCBs, or the extent

of the spill is large enough to expose significant numbers of animals.

In addition, a spill should also be reported when the volume or the extent of the spill is unknown—such as spills that enter drainage systems. PCB spills into water, onto shorelines, or those that threaten water-courses should always be immediately reported.

EPA is currently completing regulations under the Clean Air Act that will require reporting for water-related hazardous chemical spills (including PCBs). These regulations will have criminal penalties for failing to report such spills.

As a general rule, spills involving a single capacitor do not have to be reported unless PCBs threaten or enter a watercourse. Because of the greater threat to health and the environment, transformer spills should be reported—unless only minor leaks, such as bushing leaks, are involved. Any spilling or leaking should be stopped and repaired as soon as possible.

### WHAT KIND OF PROTECTIVE CLOTHING SHOULD BE WORN WHEN WORKING WITH PCBs?

The type of protective clothing which should be worn when working with PCBs is dependent on the individual circumstances. Worker protective clothing and equipment is intended to prevent skin and eye contact, and control respiratory exposure.

Respiratory exposure control (whether individual protection or workplace control) is most relevant for long-term production operations or major spills. PCB Transformer spills pose respiratory problems because of solvents, such as trichlorobenzene, that are mixed with the PCBs. Small spills, such as capacitor failures, seldom pose respiratory problems, but protection should be provided for incidents in confined areas.

Skin protection can usually be achieved by wearing nonporous gloves and boots and heavy overalls. For major spill clean up activities, a full suit of non-porous clothing may be appropriate. Also, non-porous aprons can be effective in reducing contamination of worker clothing. Non-porous protective gear can usually be decontaminated with solvents. Work clothing can usually be laundered and reused, unless the garment is heavily contaminated. It is wise to launder work clothes separately from other garments.

Eye protection should be worn when it is possible for PCBs to be splashed in the eyes. Removing contaminated soil does not usually pose such a threat

### ARE THERE ANY OSHA RULES GOVERNING PCBs IN THE WORKPLACE?

Yes, there are OSHA regulations governing PCBs in the workplace; however,

in 1977 the National Institute of Occupational Safety and Health (NIOSH)—the HEW Organization responsible for researching workplace safety—published "Criteria for a Recommended Standard . . . Occupational Exposure to Polychlorinated Biphenyls (PCBs)". OSHA, associated with the Department of Labor, will use this document to develop mandatory standards regarding PCBs. However, the Occupational Safety and Health Act (S 5(a)(1)) requires employers to provide employees with a place of employment that is free from recognized hazards.

\* \* \* \*

The above questions as noted were extracted in part from *EPA's Final PCB Ban Rule: Over 100 Questions & Answers to Help You Meet These Requirements*, June 1979. If you have any questions of your own, you may call the toll free number: 800-424-9065; persons in the Washington, D.C. area can secure their information by calling: 554-1404.

A copy of the Rule and the Support Document/Voluntary Environmental Impact Statement (referred to in the rules as the Versar Report) can be obtained by calling the phone numbers above or writing to John B. Ritch, Jr., Director, Industry Assistance Office, Office of Toxic Substances (TS-799), U.S. Environmental Protection Agency, 401 "M" Street, S.W., Washington, D.C. 20460.

### Wanted: Alan Dale Spiegel

Alan Dale Spiegel, 31, has been arrested for armed robbery, vehicle theft, drug possession, and the sale of illegal drugs. He is being sought by the Federal Bureau of Investigation for Unlawful Flight to Avoid Confinement. In March, 1977, Spiegel escaped from the California prison facility located at Soledad, California. A federal warrant was issued for Spiegel's arrest on May 4, 1977, at Monterey, California. Prior to his latest incarceration, Spiegel supported a \$200-a-day heroin habit.

In the past, Spiegel, who also used the name of Dean Allen Simmons, worked as a television electronics technician in the La Habra, California, and the Orlando, Florida, areas. This has been his only gainful employment in the recent past and it is likely he is so employed at this time.

Spiegel is a white male, born July 20, 1948, in Indiana. He is 5 feet 11 inches tall, weighs approximately 150 pounds, has blue eyes, and brown hair. His social security number is 565-35-1621. He may have needle marks or needle tracks on his arms from heroin use. He should be considered armed and dangerous.

Anyone with information concerning Spiegel is requested to take no other action than to notify the nearest office of the FBI. The telephone number may be found on the first page of most local telephone directories

# DEPARTMENT OF RESEARCH AND EDUCATION

## Issues of Prime Concern to IBEW Members

■ Election Day is drawing nearer. In addition to casting their ballots for President of the United States, America's registered voters will be making known their choice of candidates for all 435 seats in the House of Representatives and 34 of the 100 seats in the Senate. Possibly more than ever before, their votes this year will be a mandate to all members of Congress that the time has come to turn around the economy and get this country on sound footing for its own welfare and national security. The final vote should prove to be a warning to the successful candidates that America's citizens are putting into office those men and women who will work with the executive branch to pass the much-needed legislation that their campaign rhetoric promises. Hundreds of thousands of IBEW members will be among those voters. They will be casting their votes for those candidates whose records and/or whose campaign statements indicate their willingness to push for and support legislation that will reflect the objectives of their constituencies, including IBEW members. The issues to be considered are many in any election year, and IBEW members, this year, will examine thoroughly the stand taken by all candidates on a number of issues, including labor law reform, the Davis-Bacon Act, OSHA, the minimum wage, etc. However, this election year is also unique in some ways and calls for an unselfish approach on the part of all voters to make the economic well-being of the nation and its citizens and the national defense and security of the nation the overruling issues of prime concern to be considered in the final selection of political candidates. IBEW members indicate that the issues of prime concern to them in this election year are: inflation, unemployment, housing, taxes, health care, trade, energy, and transportation.

### Inflation

Inflation is, understandably, the principal concern of everyone, for it affects

every individual from every walk of life. However, those suffering the most from inflation are wage earners, retirees, and the poor. The buying power of the average worker's wage declined by 5.3 percent in 1979 and is currently at a level of 7.9 percent below a year ago. Retirees and those workers who face retirement in the near future live in fear of the effect of inflation on their fixed incomes. With income lagging behind rising prices, consumers have had to cut off purchases. As a result, firms have cut production and laid off workers. The costs of lost production and lost investment for the future have only added fuel to the fires of inflation. The outlook for the rest of 1980 and into 1981 is one of continued double-digit inflation. The problem sectors are, ironically, those that compose the necessities of life—food, energy, housing, and health care. The increase in prices for these necessities in 1979 was 17.9 percent, while other items in the Consumer Price Index (CPI) increased by 6.5 percent. It is imperative that the administration and Congress, in order to curb inflation, face up to the causes of excessive increases in the costs of these necessities and take immediate steps to curtail further excessive increases.

The IBEW, along with the other unions in the AFL-CIO, is participating in the administration's voluntary program of pay and price restraint, and IBEW members are prepared to bear their share of the burden of austerity demanded of everyone in order to curb inflation. We insist, however, that the burden be shared equitably and that those Americans who are least able to bear the burden be protected.

The policy of tight money and exceedingly-high interest rates to alleviate inflation has proved a failure in the past and has currently aggravated inflation. Tight money and high interest rates are a major cause of inflation and recession. Higher interest rates increase the cost of business investment and inventory; the debt bur-

dens of the federal, state, and local governments; home mortgages; and consumer loans. They contribute to higher prices for all goods and services, slow down the economy, and increase unemployment.

### Unemployment

Unemployment, in 1979, averaged six-million workers, and the outlook is for substantial increases. The Full Employment and Balanced Growth Act of 1978 (better known as the Humphrey-Hawkins Act) set a full employment goal of four percent by 1983, but efforts are now under way to delay that goal. The act sets out procedures to reach full employment while decreasing inflation. If the steps outlined in the act were followed, instead of being postponed, our nation could realize the basic economic goals of full employment, balanced economic growth, and relative price stability. A vigorous, growing economy would help to provide job opportunities for those who are willing and able to work and to create an adequate supply of the goods and services needed and desired by Americans. Plans and policies are needed to stimulate general economic growth and the creation of jobs in the private sector, as well as emergency public works programs that would be adequately funded to provide jobs and training opportunities. Such policies must, not only alleviate the current unemployment, but preempt the projected increase in unemployment. The unemployment insurance system must be improved and expanded to protect more workers and to support basic consumer buying power. We believe that Congress should override the revised extended benefit regulation, which adversely affects hundreds of thousands of unemployed workers; a 65-week benefit period is needed. Efforts directed toward reducing unemployment must include policies to counteract the severe housing recession.

### Housing

Our nation needs about 2.5-million new

## ECONOMY INDICATORS

Indicator	Latest	Month Ago	Year Ago
Private Housing Starts* (Annual Rate)	1,041,000 (March, 1980)	1,332,000	1,800,000
Producer Price Index (1967 = 100)	262.3 (April, 1980)	261.5	230.0
Total Unemployment Rate*	7.0% (April, 1980)	6.2%	5.8%

\* Seasonally adjusted

Sources: BLS, U.S. Department of Labor

Bureau of the Census, U.S. Department of Commerce



MARCH, 1980  
**REVISED CONSUMER PRICE INDEX FOR URBAN WAGE  
 AND CLERICAL WORKERS**  
**UNITED STATES CITY AVERAGE**

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS  
 REFERENCE BASE, U.S. AVERAGE 1967 = 100

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transpor- tation	Medical Care
March	1980	239.9	247.5	254.4	175.1	244.3	260.9
February	1980	236.5	245.2	250.5	171.5	240.2	258.7
January	1980	233.3	244.0	247.3	169.8	234.1	254.9
December	1979	230.0	241.8	243.6	171.4	228.3	251.7
November	1979	227.6	239.1	240.7	171.3	235.7	249.1
October	1979	225.6	238.3	237.7	170.8	223.4	247.2
September	1979	223.7	237.3	234.5	169.3	222.4	244.7
August	1979	221.5	236.5	231.5	166.2	220.7	242.6
March	1979	209.3	231.1	217.5	164.2	198.7	233.7
March	1978	189.7					
March	1977	178.2					
March	1976	167.5					
March	1975	157.8					
March	1974	143.1					

NOTE: Consumer Price Index for all items increased 3.4 index points during the past month, or 1.4%. This equalled an annual rate of increase of 16.8% (12 x 1.4). The increase in CPI during the past year was 30.6 points or 14.6%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1979 to March 1980: 239.9 - 209.3 = 30.6 index points; 30.6 divided by 209.3 = .146 x 100 = 14.6%.

Prepared by: Department of Research and Education, I.B.E.W. April, 1980

**CONSUMER PRICE INDEX—CANADIAN AVERAGE**

SOURCE: STATISTICS CANADA

MARCH, 1980

1971 = 100

Index Date Month	Year	All Items Combined	Food	Housing	Clothing	Transpor- tation	Health & Personal Care	Recrea- tion & Reading
March	1980	204.0	250.7	196.3	176.4	192.5	194.4	167.9
February	1980	201.8	248.4	194.6	171.1	190.9	191.2	167.0
January	1980	200.1	245.0	193.6	167.8	190.5	189.0	165.6
December	1979	199.0	244.3	192.2	169.4	188.7	188.4	164.2
November	1979	197.8	241.0	191.4	168.5	188.1	188.1	164.1
October	1979	195.9	240.4	190.1	166.5	183.1	185.2	163.0
September	1979	194.5	238.8	188.7	164.9	181.6	184.5	161.1
August	1979	192.8	238.4	187.0	160.5	179.3	183.9	160.9
March	1979	186.6	231.3	182.7	155.5	171.4	177.7	153.6
March	1978	170.8						
March	1977	157.0						
March	1976	146.2						
March	1975	134.1						

NOTE: Canada's Consumer Price Index for all items increased 2.2 index points during the last month or 1.1%. This equalled an annual rate of increase of 13.2% (12 x 1.1). The increase during the past year was 17.4 points or 9.3%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of March 1979 to March 1980: 204.0 - 186.6 = 17.4 index points; 17.4 divided by 186.6 = .093 x 100 = 9.3%.

Prepared by: Department of Research and Education, I.B.E.W. April, 1980

housing units annually, but the National Association of Home Builders is forecasting a 1980 starts level of 900,000 to 1,100,000 units (already down to 1.04-million units in March, the lowest annual rate since April, 1975) and that 1,610,000 workers in construction and the production and distribution of building materials will become unemployed. There is a major shortage of housing, with inflated housing prices and rents. High interest rates have led to the sharp decline in residential construction, which could drag the economy into a deep recession. Experience proves that high unemployment in the housing industry adversely affects the entire economy. Interest rates must be reduced in order to spur the production of housing, while providing affordable home and apartment prices for families who have already been priced out of the housing market. The Federal Reserve should institute selective credit regulations to assure an adequate and steady flow of funds into low- and moderate-income housing and productive investment. Construction loans for subsidized and moderate-income rental housing should be related to the effective Treasury cost of money. What is needed is the immediate release of massive government funds to finance homes and rental housing at interest rates people can afford. Congress should make available for mortgage purchase commitments the \$10-billion raised from the sales and repayments of mortgages made under the Emergency Home Purchase Assistance Act. Such actions would produce housing units and provide badly-needed jobs.

**Taxes**

Although a general tax cut seems unlikely at this critical time, we believe that some reforms are needed to achieve tax justice. More and more of the tax burden has shifted from corporations to individuals, and new and enlarged loopholes in the tax structure are benefiting business and the wealthy to the detriment of low- and moderate-income workers. We believe that tax reform should include the termination of foreign tax credits which allow U.S.-based multinational corporations to reduce their taxes to the U.S. Treasury by the amount of income taxes and royalties they pay to foreign governments. Tax reform should also terminate the provision that these multinational firms don't pay corporate income taxes on foreign earnings that are not brought back into the U.S. These privileges enjoyed by the multinational corporations add up to many millions of dollars that are lost to the Treasury. We ask Congress to enact an excess profits tax to encourage business compliance with voluntary price and profit margin standards. We oppose the adoption of sales or so-called value-added taxes to help finance Social

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Security, and we oppose taxing Social Security benefits, which would effectively cut payments to more than 10-million beneficiaries. Any tax cuts or new taxes must be weighed in terms of equity and their effectiveness towards achieving the goals of full employment, economic growth, and price stability.

#### Health Care

Prices have been anything but stable in the field of health care, and the rising cost of health care is leading to unwise benefit reductions under Medicaid and private insurance. Costs must be restrained. The control of professional fees, the control of all health care costs, and hospital cost containment are needed. A comprehensive national health insurance program is essential to guarantee quality care at affordable prices for all Americans. Such a program should encourage preventive health care — early diagnosis and early treatment — which is the foundation of better health care and lower costs. It should also assure unions of the right to negotiate even-more-comprehensive benefits under collective bargaining and should not adversely affect the wages of low-paid hospital employees.

#### Trade

The exploitation of low-paid workers in foreign countries by American-based multinational corporations and the accompanying massive export of American technology, capital, and jobs have contributed immensely to America's trade problems, which are compounded by the huge flow of imports that are destroying our domestic industries and job opportunities. IBEW members are well aware of the hundreds of thousands of jobs and job opportunities in the television receiver and related electronics industries that were lost in the last decade because of imports, unfair trade practices, and the operations of multinationals. We believe that Congress should take whatever action is necessary to revitalize this industry and similarly-affected industries in the U.S., providing job opportunities for many of the unemployed. Such action should include legislation eliminating tax credits on the foreign operations of multinational corporations and a provision that, whenever a multinational firm exports a given value of manufactured goods from its foreign operations into the U.S., that same multinational firm must export from the U.S. to another nation an equal value of finished products. Trade adjustment assistance must be improved to help alleviate the immediate hardships of job losses because of imports. There must also be a commitment on the part of Congress and the administration for adequate funding of trade adjustment assistance in order to assure timely payments to those workers

who have lost jobs because of imports, until a rational policy on fair trade is established. We must insist that the U.S. government provide a trade policy which establishes an equal trade balance between the U.S. and other industrial nations such as Japan, Taiwan, South Korea, etc. on manufactured products. The U.S. cannot possibly survive at the present trend of becoming solely a consumer market for foreign goods. U.S. law and international trade codes must be vigorously enforced regarding dumping and other unfair trade practices. Trade policies must be reviewed to halt the outflow of our technological know-how and the inflow of electrical/electronic products and other goods that are displacing U.S. production and which are vital to the defense and economic well-being of our nation. Tax provisions and other incentives that encourage U.S. companies to establish and expand their operations in foreign countries must be repealed, and foreign investment in the U.S. should be closely monitored. Special entry rights into the U.S. market should be guaranteed only for products that the U.S. vitally needs or cannot produce domestically. Our trade deficit in 1979 amounted to \$24.6-billion; it may worsen in 1980 because of increased oil prices and trade disruption with Iran and the Soviet Union.

#### Energy

The increased cost of oil from the OPEC countries and the decontrol of domestic crude oil prices have speeded up the rate of increase in inflation, causing many retirees and low-income families to sacrifice heating their homes. We believe that assistance in the form of direct financial aid or a tax deduction should be directed to individuals and families on a fixed income or below the poverty level in order to offset price increases for such essentials as home heating and gasoline needed to get to work. We call for Congress to stop the spiraling price rise of domestic oil and other competitive fuels. OPEC prices should not determine the prices of all domestically-produced energy. We urge a greater use of coal and nuclear energy, the wise use of all forms of energy, and a speed-up in the development of new supplies of energy.

#### Transportation

Transportation uses more than half of the 18-million barrels of petroleum that the U.S. consumes daily; approximately two-million of those barrels are used for commuting. Since the general welfare of our nation depends on a transportation system that is designed to move people and goods safely, efficiently, economically, and conveniently, it is imperative that we act soon to revitalize our railroads; expand mass transit; convert to electrically-powered engines on existing transit systems; and provide for electric

trains, subways, and buses on all new transit systems. Not only would we thereby conserve energy and protect the environment, but we would expand employment opportunities. Public transportation is the only means of getting around for millions of Americans, especially the poor and the elderly. As our energy problems continue to grow, additional millions of Americans will turn to mass transit as the alternative to the private automobile, but federal funding must be increased as soon as possible to permit the large-scale improvements needed to meet the nation's needs now and in the future. Federal funding must include aid for the conversion to electrical transit systems, as well as aid to intercity bus systems, the construction of terminals, and subsidization of fares.

IBEW members believe that these issues of prime concern must be faced squarely and fairly in order to put America's unemployed back to work, to reestablish our industrial base, to revitalize the economy, and to be in a constant state of preparedness for the defense and welfare of our nation.

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Texas Governor William P. Clements. Accepting awards of appreciation on behalf of all employees were TUGCO employees and officials of the local from each company location. Texas Utilities Company chairman of the board T. L. Austin, Jr., thanked employees for their efforts in accomplishing what no other power company in the U.S. has to date—the conversion of half its system's generation to an alternate, more abundant fuel source, and doing it in such a brief period of time.

(Continued from Page 3)

interest by the journeymen are all reasons why the managers of electrical contractors should look forward to better labor/management participation and better job economics. If the managers manage, he said, they can be assured that the journeymen will be accountable for completing the project on time and in a way that will maintain a positive economics for new construction.

The seminar was received very well by those who attended it. There were many suggestions made which will be incorporated into future plans of the joint labor/management Electrical Industry Study Board.

# WITH THE LADIES

## Women Workers Face Challenges and Opportunities

The 1970s were a decade of change, opportunity, and advancement for women in the job market. Women looked for and found employment in unprecedented numbers. Almost one million new women workers joined the work force each year of the '70s with a record-setting number in 1978 of 1.9 million. And in 1979, for the first time, more than half of all women 16 years of age and older were in the work force. This is a total of 43 million or 51 percent. Estimates say that by the end of the '80s, up to 57 million women will be in the work force.

There are many reasons cited for this phenomenal growth, but one thing has become clear: the economy has become dependent on their labor, and without it, analysts say, we couldn't maintain this country's \$2 trillion gross national product.

The number of families headed by women increased from 10.9 percent in 1970 to 14.6 percent in 1979. According to the Bureau of Labor Statistics, in 1978, 65 percent of the female labor force was either single, widowed, divorced or separated, or married to a husband who earned less than \$10,000 per year. In any of these situations, a woman's paycheck is critical to her family and herself. It is frequently the woman's earnings that raise the family above the poverty level.

Inflation and the need for a second paycheck have also played a big part in women's movement into the work place. In some cases a woman's paycheck is used for "extras" or luxuries, like a summer vacation for the family, a new car, or dinner out once a month. But in other cases, the second paycheck is a crucial factor in a family's budget; without it ends just won't meet.

And finally, many women are deciding to work outside the home because of the desire to learn a skill and pursue a career. Many have become aware of the opportunities in the world and want to take advantage of them.

But one myth that is definitely gone, according to Carolyn J. Jacobson, of the Confectionery, Bakers and Tobacco Workers, is that women are just working for "pin money" or a little extra cash to spend on the side. Women have become a viable force in the work place and their numbers are growing daily.

However, along with these gains will come many challenges that must be

faced by women and their unions. Achieving equal opportunity for women when applying for jobs, guaranteeing job safety and health, and balancing child care and work obligations are several of them.

A recent survey revealed that traditional female occupations — teachers, nurses, and secretaries — were named by high school girls as their top three career choices. With women representing 98 percent of all secretaries, 94 percent of all typists, 64 percent of all service workers, 78 percent of all clerical workers, and 95 percent of all household workers in 1977, and with an overwhelming majority of nurses and teachers being female, it is easy to see why many of these girls chose the career fields they did. But in many of these positions, the unorganized and non-union women, on the average, only earned 59 cents for every dollar that their male counterparts earned in 1979.

However, women are slowly beginning to overcome some of these barriers and to achieve equal opportunity in many areas. They are being hired as construction workers, plumbers, bus drivers, policemen, and telephone installers; many of these would have seemed impossible ten years ago.

Women began to apply to union apprenticeship programs in record numbers during the '70s. For them, the most effective means for achieving equality may lie in collective bargaining and unions. In 1974, the Coalition of Labor Union Women (CLUW) was organized to aid women in gaining employment and economic opportunity. In January, 1980, CLUW joined with the Industrial Union Department of the AFL-CIO in co-sponsoring a conference on organizing women. It concentrated on helping women overcome fear of employer reprisals for union activity and on helping wipe out negative images of unions among women. Unions can clearly be a weapon for women in their fight to achieve better wages and working conditions.

Job safety for both men and women has been of prime concern to many occupational groups since the passage of OSHA in the early 1970s.

For clerical workers and secretaries, two groups of which women make up the clear majority, the concerns for health and safety are not life-threatening situa-

tions (stress, poor lighting, noise, or inadequate ventilation) as they can be for women employed in the textiles or chemical industries, for example.

Although both men and women are fighting for safer and healthier places to work, women face a special problem called "protective discrimination." Fearing damage to an unborn child or a woman's reproductive system due to exposure to certain chemicals or toxic substances, women have been denied certain jobs as a protective measure. Federal equal employment officials estimate that at least 100,000 jobs fall into this category. Some unions contend that industry is using this as a reason to avoid the expense and/or bother of cleaning up their operations.

OSHA, along with the Equal Employment Opportunity Commission and many trade unions, has been fighting for workers' rights and women's rights in these areas and will continue to do so, so that everyone will have a fair chance at a non-hazardous job in a safe and healthy work place.

With the increasing number of women entering the work force, comes the problem of adequate child care. The Department of Labor reports that approximately half of all children under 18 years of age have mothers that work outside the home.

For the 6.9 million children under six who have working mothers, there are only about 1.6 million licensed day care spaces. And although the actual number of 3-5 year olds has decreased in the past several years, enrollment into these centers has increased considerably. Because of the space shortage, day care for young children may take place at a babysitter's home, with a relative, or in one's own home with a babysitter/housekeeper.

Several unions have made studies of their members' child care arrangements and needs. What these studies have shown is that the majority of employees are not completely satisfied with the care their children receive while they are at work.

Women have come a long way in the 1970s, but with these new challenges have come new problems. It will take time and effort to work them out, but as individuals, working collectively and through the labor movement, women can hope to achieve equality in the work place.

# LOCAL LINES

## Attention Press Secretaries

Beginning with the September issue of the *Journal*, deadline July 15, 1980 only two (2) photographs will be printed with an article contributed by a local union for "Local Lines." Thank you for your cooperation.

## Failing Auto Industry Hurts Other Manufacturing Industries

**L.U. 1, ST. LOUIS, MO.**—As credit costs soar and \$2.00-per-gallon gasoline rumors continue to plague the American consumer along with automobile production running at only 70 percent of what it was just a year ago, companies that supply auto parts are a microcosm of the worst problems facing the industry—a heavy concentration on the production of full-sized cars at a time of declining demand for those that are not fuel-efficient. Such a dilemma faces the two Carter Carburetor Plants in the St. Louis area where maintenance electricians have been represented by Local 1 for the past 33 years. The company, which has long been a staple of the St. Louis economy, is presently producing 5,440 carburetors daily (down from 10,000 per day last year), along with supplemental parts such as fuel pumps and filters. This decline in market potential plus a heavy reliance on the thermo-quad model for the financially strapped Chrysler Corporation has changed the North Grand Plant from a three-to two-shift operation and reduced a highly skilled team of electrical maintenance personnel by half.

Duties of Local 1 electricians still manning the plant require a wide degree of skills and experience to maintain and repair a line production, which begins with the smelting of aluminum and zinc ingots, passes on to die casting machinery used for frame stamping, on through punch presses and metal operation processes using high-speed drilling and tapping equipment, through the actual assembly line, and then to a quality control operation before final shipping. In addition to production maintenance our members at the Carter facility must also display a varied range of electrical proficiency, both practical and theoretical, in servicing support systems, substation distribution, and specialized microprocessing units. A diversified field of knowledge and experience is essential in a job in which not all machinery is substantially new but where some modernization has been implemented, and a Brother may be required to spend a morning repairing relays in the smelting areas, the afternoon entering an airlock to check quality control equipment in the Environmental Test Department, where barometric pressures are kept constant due to the use of indoline (a high flash point combustible), and the next day troubleshooting components of the Shop Trol System, a computer monitoring readout which is routed through a central dispatcher for production assistance.

In the area of industrial relations, the Carter Plant has been the first in the area to implement a pilot trainee program which requires a 6,000-hour working period and incorporates mandatory night classes, including such courses as motor control and basic electronics, at our Joint Apprenticeship Training Center on Hampton Avenue.

Please be advised of the deaths of the following members during the month of February: Charles L. Quick, wireman on pension, initiated April, 1950; Tom Lautner, wireman on pension, initiated August, 1937; John E. Vinton, wireman on pension, initiated March, 1938; Louis H. Miller, television on pension, initiated September, 1966; and Charles L. Kohut, production, initiated December, 1948.

ROBERT EGAN, P.S.

## Supply Division Members



Supply Division members of Local 3, New York, N.Y., vote for ratification of a new, two-year contract.

## Supply Division Votes For Ratification of New Contract

**L.U. 3, NEW YORK, N.Y.**—The Supply Division's Negotiating Committee successfully worked out a two-year agreement after many long and difficult sessions. The uncertain future of the economy and the threat of runaway inflation made the committee wary of any long-term contract that would lock the Supply Division members into an unfavorable agreement. Business Representative Jack Halperin explained to the members, at a special meeting held Saturday, April 12, 1980, at the Electrical Industry Center's Auditorium, that this new two-year pact called for the largest wage increase ever in the Supply Division. Assistant Business Manager Louis Stein told the membership of the difficult negotiating meetings, where the employers were demanding "give backs" of the hard-won benefits of previous years. Stein emphasized that there would be no "give backs."

The Local 3 Negotiating Committee and the Employers Committee met for 20 hours in the final session before the rank-and-file committee felt they had a proposal they could recommend for ratification.

The highlight of the contract was the increase in wages. There will be an across-the-board increase of 60 cents per hour in the first year and an additional 60 cents an hour in the second year. Annuity, vacations, and pensions were also improved.

The Negotiating Committee, headed by Assistant Business Manager Louis Stein, Business Representatives Jack Halperin, and Rudy Bogue, consisted of Phil Guarino, chairman, Tim Counts, secretary, Joseph Priolo, Herb Allensbach, James Murrell, Nat Jones, Joseph Figuero, Lester Blum, and Tom Lacey.

The membership showed their appreciation to the committee for their outstanding job by a unanimous, standing acceptance vote for the contract.

The Local 3 maintenance workers at the New York racetracks ratified a new three-year contract at a special meeting held April 14. The Maintenance Division, which represents 200 members employed by the New York Racing Association, is one of the newer groups in Local 3. The ratification vote, called for by Business Representative Robert Reddy, was allied as 125 in favor and 23 against.

Last year, other Local 3 members, the mutual clerks, were forced on strike by NYRA during their long and bitter contract negotiations. This

year, the bargaining team and the NYRA negotiators came to agreement after 14 meetings with the provision that the contract was retroactive to March 1, 1980.

The outstanding new agreement gives all the workers a 7 percent increase compounded in the three years of the contract. Increased payments in the Pension Plan total 80 percent over the span of the contract, or from \$11 per month to \$19 per month. The retirement age was also lowered from 62 to 55 years of age. Payments in the annuity program will be at \$1.25 per day at the end of two years. All members are now covered by the Educational and Cultural Fund of the Electrical Industry. Visits to a doctor's office, now \$6.00 per visit, increased to \$17 per visit. A full Dental Plan covering member, spouse, and children is now in force. An Optical Plan calling for one set of eyeglasses a year and one complete eye examination a year was also agreed upon.

The Maintenance Division's Negotiating Committee, with Bill Paturalski, chairman, and members John Seifert, Mike Pucciarelli, Jack McGilvray, Bill McNally, Jerry Fiore, Mike Keenan, Chuck O'Malley, and Anthony Cassillo, negotiated a contract they can be proud of.

EDWARD H. SULLIVAN, P.S.

## 50- and 60-Year Members Honored by Retirees Club

**L.U. 11, LOS ANGELES, CAL.**—Early this spring, International President Pillard and International Secretary Leigon notified Business Manager Earl Higgins that five of our members were entitled to 50-year pins and scrolls, and four other members were entitled to 60-year pins. The Retirees Club decided they would like to honor these Brothers at their meeting on April 9, 1980, in the main auditorium of the local. Over 200 retired members and their wives showed up, and we were honored with the presence of Brothers A. M. Garland and L. F. Meseure, 50-year members, and Brother Charles Dwyer, a 60-year member. Brothers R. S. Jones, Hubert S. Stormes, and H. W. Underwood, 50-year members, and W. C. Lang, E. W. Welsh, and J. F. Murray, 60-year members, were unable to attend. We will present their scrolls and pins to them personally.

Retiree Club President Jimmy Cristiano and President Steve Harrington made the presentations to the three Brothers, with the help of the entire Retirees Club officers. Our Retirees Club

## Retirees Honored



The Retirees Club of Local 11, Los Angeles, Cal., honored 50- and 60-year members at a recent meeting. Seated, left to right, are Local 11 President Steve Harrington, 50-year recipient L. F. Meseure, 50-year recipient A. M. Garland, 60-year recipient Charles Dwyer, and Retirees Club Chairman Jimmy Cristiano; standing: Cliff Holliday, Norman Duran, Dan Cohen, Ralph Larkin, Sol Rosenblum, Clyatt Manual, and Ester George.



Here is a scene of the Retirees Club meeting.

is very active from day to day by keeping busy with community affairs, watching different local, state, and national legislation, and as Business Manager Earl Higgins says, "They put more monies into COPE than any other group of Local 11, and it's hard to understand because they are on a fixed income."

At the present time, Business Manager Higgins is very busy putting the final touches on the completion of our new central training trust facility building, which he feels will help train and retrain better apprentices and journeyman wiremen. Over \$1 million has been spent to build this facility with labs, hands on equipment, conduit bending classes, code classes, blueprint reading, etc. The building is located near downtown Los Angeles. He feels this is one method to combat the non-union element which is slowly moving into Southern California. Business Manager Higgins feels that each year we must have better qualified and trained apprentices in order to enjoy our union conditions. Also, a strong building trades (all the crafts working together), with good leadership, which we have in Los Angeles, will combat the non-union forces.

Two years ago, the Los Angeles Building Trades formed an Organizing Committee of which Business Manager Higgins is one of the leaders. Some good results are now beginning to show. Some anti-labor forces have thought twice about coming into Los Angeles County.

STEVE HARRINGTON, P.S.

## Work Situation Slipping; Stewards Training Helpful

**L.U. 17, DETROIT, MICH.**—Things seem to change fast nowadays. It was only three months ago that we had a call out for 25 good distribution linemen. Today, we have several of our own men on the bench.

So far this year we are holding our own, despite the fact that we have some linemen, tree trimmers, and workers in quite a few other classifications out of work. We have hopes of getting them back to work soon, but it will depend on the budget changes that our utility has to come up with.

However, there are some encouraging signs.

A rate increase that had been hanging fire for almost a year has finally been granted, and we are hopeful that some of this additional money will go to construction and maintenance.

This should be a busy year at Local 17 since we have negotiations scheduled for several of our contracts. We have already settled our Thumb Electric Cooperative agreement, but we still have the construction, commercial, municipal, and the utility contracts to negotiate.

We want to congratulate the stewards at the Edison Company for the fine job they have been doing. Since the first stewards meeting three months ago, the quality of their grievances has increased dramatically. As an example of this improvement, in one month alone, we settled 12 new grievances at the pre-first-step level and this is almost entirely because the stewards had prepared the grievances carefully and properly. As a result of this progress, we are more determined than ever to extend this training to all our stewards.

We also want to reassure our retirees that we have not forgotten them. There are plans in the mill for a 50- and 60-year party, but it will not be held until after the negotiations are settled. We want to make it the best party ever, and don't want anything to interfere with the festivities.

In closing, work carefully and, in this most important election year, please register and vote!

PRESS SECRETARY

## Work Scene Very Bad; LB 856 Defeated

**L.U. 22, OMAHA, NEB.**—Things in our jurisdiction are still in real bad shape. We still have 149 men on the bench, but again I must thank the locals in the 11th District who are keeping most of our Brothers working.

The Labor Participation Committee of United Way presented awards to outstanding volunteers. Brother Paul Black received the George Meany Scouting Award. We are very proud of Paul as he has been a distinguished leader of the Scout movement in the Omaha area for many years.

Charlie Burns, who served as president of Local 22 for three years, assistant business agent for six years, and business agent for two years, has put the tools away and is now enjoying retirement. Charlie has served well and I know all the Brothers wish him many great years ahead. Thanks, "Hook," we'll miss your happy face on the jobs.

In the past couple of months we lost two more of our Brothers in death, Dennis Kripal and Louis Masters, Sr. We extend our sympathy to their families.

John Grasso has been appointed as our recording secretary. He replaces Jim Currie who has been working out of town.

LB 856 has been defeated in the state Legislature. This bill would have put electrical inspection under the Health Department. This inspection now is under the state fire marshall. We were happy to have this bill defeated.

JIM SCHNEIDERWIND, P.S.

## Local 26 Presents Pins To Longtime Members

**L.U. 26, WASHINGTON, D.C.**—At our meeting on April 9, 1980, Local 26 was pleased to present 50-, 60-, and 65-year pins to the following retired members: Tyson H. Duvall, 50 years; Herbert P. Newman, 65 years; and Arthur C. Anderson, 60 years.

The following retired members were also eligible to receive their 50-, 60-, and 70-year pins, but were unable to attend the meeting: James W. Beall, 50 years; James A. Britton, 50 years; Norris R. Hardy, 50 years; Norman

McChesney, 60 years; and Peter C. Peterson, 70 years.

We extend our congratulations to these retired Brothers and hope that good health and happiness will continue with God's good blessing.

HARRY CARTER, PRES.

## Presentation



Local 26, Washington, D.C., presented service pins to its longtime members. Left to right are honored retirees Tyson H. Duvall, Herbert P. Newman, and Arthur C. Anderson, and President Harry Carter; back row: Business Manager Wade Sheriff and International Representative Ted Moseley.

## Negotiations Completed; Work Scene Progressing

**L.U. 42, HARTFORD, CONN.**—Negotiations at Valley Cablevision have been concluded and ratified, with both the Technical and Clerical Units having two-year agreements. Some good increases along with progression steps were instituted. One of the highlights was the beginning of a Savings-Pension Plan for all employees.

We have a high line job about to be awarded in western Massachusetts, and evidently, the J. William Foley Company is the low bidder. I am informed that there are approximately five miles of 345 to be built. This will be our first transmission job of any consequence for a good number of years. Also, the Ernest Jarvis Company was the successful bidder in four highway lighting and illumination jobs in the Connecticut area.

There are some rumors that a couple of substations are in the works, along with a considerable amount of railroad work in the near future; so if things progress the way they are at the moment, we should see some pretty decent employment for a change.

We are about to go into negotiations for Vermont Educational Television and Connecticut Educational Television, Production Unit, and we are hoping to come out with a good contract this time around.

That is all for this month, so I will close with Be American—Buy American!

JAMES D. FRASER, P.S.

## Local Mourns Brother Ryan; Work Scene May Improve

**L.U. 43, SYRACUSE, N.Y.**—On April 1, 1980, at our regular meeting, our local observed a moment of silence in memory of Brother Pat "Bounce" Ryan. Brother Ryan, born in 1900, was initiated into our local in 1921 and worked many years for the city in the Traffic and Lighting Department. Our local's sympathy is extended to his wife, Kate.

April 1, however, was a happy occasion for the officers and members of our local's Credit Union. At the meeting the membership voted unanimously to put our Vacation Fund money into the Credit Union instead of in a local bank as was the previous custom. These additional funds will mean many things to the Credit Union and its members, such as expanded loan services and increased interest rates for savings accounts. This vote of confidence came

about primarily because of the hard work and successful results obtained by the officers of our Credit Union. Good luck with your new responsibility.

Congratulations to Brother Lee Aeschbacher, who was recently appointed by County Executive John Mulroy to the Veterans Advisory Committee. This committee's main function is to advise the county on matters concerning the veteran and to serve his best interests. This appointment will be for three years. If you have a problem concerning the VA, Lee will be available to help. This type of involvement brings to mind other members of our local who are active in the community and its policy decisions. Business Manager Ed Murphy is currently a trustee at the Onondaga County Community College and Assistant Business Manager Dan Bova was recently selected to serve on the board of the Onondaga County Water Authority. This type of activity is essential if we, as union members, and taxpayers are to have a voice in the affairs of our community.

At our April meeting, the business manager reported on meetings he attended with the J. A. Jones Construction Company. They will be project managers at the Budweiser project in Baldwinsville. Hopefully, by the time this letter is read, our out-of-work list will be considerably shortened.

Buy Union—Buy American!

SAMUEL C. BARBER, P.S.

## Pickers



Bob Norris, left, and Gunnar Bersos, both of Local 46, Seattle, Wash., picket a job at the Port Angeles airport.

## Contributing to COPE Is Imperative, Says Scribe

L.U. 46, SEATTLE, WASH.—The average COPE contribution per IBEW member in the state of Washington was 10.9 cents in 1979. This ranks us 40th out of the 50 states. Let's take a look at this. COPE stands for the Committee on Political Education. A COPE ticket costs two dollars and is tax deductible. They are available at the union hall and in any quantity. Federal law prohibits unions from making direct political contributions, so COPE is the only way we can support labor candidates in the political arena. IBEW-COPE contributions are a voluntary contribution in response to a joint fund-raising effort by the IBEW and the AFL-CIO.

It doesn't seem reasonable that your two-dollar contribution is competing with the \$100 million that big business is putting up this year to get their way in November, does it? Well, of course, if everyone would buy a COPE ticket, it might have some impact. Corporate, trade association, and union-hating "right wing" political committees are spending their \$100 million to buy control of the Congress; to make basic changes in the nation's labor law that would make union organizing harder and union busting easier; to gain a National "Right-to-Work" Law; to prohibit public employee unionism; to buy repeal of the Davis-Bacon Act,

which protects the wages and standards of construction workers; to buy repeal of OSHA; to fight for cutbacks in unemployment and workman's compensation and in jobs, health, housing, and education programs, and, last but not least, tax breaks for the rich corporations and even bigger profits for the oil companies. Please believe this. You can afford to buy at least one COPE ticket per year. Losing seats from any state in Congress will prove devastating for labor in all states. *Two bucks!*

The Wireman's Unit is now in negotiations at the preliminary stages. Twenty-three issues are at stake besides wages. A tough time is ahead for the committee.

We have ordered IBEW Local 46 belt buckles and IBEW caps which will be available in the office, hopefully, by the time you read this article. Profits from the sale of these two items will go to COPE.

Plan on voting this year—register and get your family to register. Based on the amount of time involved in voting and money spent for COPE tickets, I know of no better investment for you and your country.

STEPHEN ANDERSON, P.S.

## Some Negotiations Completed; Local in 18th Month of Strike

L.U. 53, KANSAS CITY, MO.—Now that spring is here, we hope that the work will break soon, as we have a few men on the bench.

Local 53 has just completed negotiations with several coops. We wish to congratulate and thank the Negotiating Committee, along with Business Manager Bill James and Keith Querry, assistant, for successfully completing negotiations.

Osage Valley Electric Coop received a 6-percent-plus cost-of-living raise. It was represented by Bob Conley, Jim Mintan, Guy Morrow, and Rich Pinknsan.

Laclede Electric Coop received an 8-percent raise and was represented by Debbie Brown, Linda Henson, Dianna Perry, Dale Admire, and Dale Bryant.

West Antral Electric Coop received a 5-percent-plus cost-of-living raise and was represented by Bruce Markworth, Jim Rumba, and Harold Steinbach.

We congratulate Joe Garrett and Ron Parker, who have finished the apprenticeship program.

President Jerry Duvall recently appointed several new trustees. They are Brothers Ron Schock and Bob Stuart, who were appointed to the Vacation Fund, and Brother Adkins, who was appointed to the Pension Fund.

We wish to extend our sympathy to the families of Brother Richard Manning of the BPU, who was killed on an on-the-job accident, and retired Brother Floyd Galvin, Sr., also from BPU, who passed away.

Just a reminder: members of Local 53 are still on strike against Independence Power and Light. The strike is now in its 18th month.

I would like to thank all those readers who have recently commented on the articles I have been submitting to the *Journal*, and to those who have commented when I had no articles in the *Journal*. All I can say is that it becomes difficult to find news to report. So, I'm asking everyone to send in any newsworthy items suitable for the *Journal*. Send them to the hall and I will do my best to get them in. I would especially like to have some information from BPU, the coops, and the Gas Company, since my contact with these outfits is somewhat limited.

JAMES LYNCH, P.S.

## Panel Maker



Brother Frank Shinall, Jr., of Local 68, Denver, Colo., is shown standing by the communications panel he completed on the Rocky Flats project. The cabinet contains a wide variety of scales and wire sizes, all quality controlled.

## Conference



Officers of the Ft. Collins Unit Jim Moore, left, and Duane Arnett, center, confer with Assistant Business Manager Charlie French.

## Basketball Team



Members of the local's basketball team, standing, left to right, are Jim Campbell, Joe Davis, Jim Mantele, Jerry Hawthorne; kneeling, Roger Shelton, Ken Mackey, Lito Estudillo, and Rastine Harris.

## Tight Money Hurts Work; Value Your Union, Says Scribe

L.U. 68, DENVER, COLO.—Greetings from the Mile High City, Queen City of the Plains. Like most cities across the United States, Denver is having its troubles. Tight money and higher interest rates have cut into the work picture with an ever-increasing rate. The homebuilding industry is faced with cutbacks, with some of our local union's residential wiremen being forced to work three or four days a week to avoid layoffs, and hoping that the home market makes a rapid turnaround. Work for the Inside Unit of our local union is also having trouble with some jobs in a holding pattern, and must wait until more money is available. Our Sign Unit is in the midst of this year's negotiations, and as in all of the industry, first signs say this will be a tough negotiating period.

I guess that periods of unemployment bring out the best or the worst in all of us. And with each brings the question to mind—Why union? In the rush of our everyday comings and goings,

we sometimes forget what it would be like without the union to help us. We tend to forget some of the advantages of belonging to a union.

Who can remember back, not so far, when, in order to get a job, you searched the newspapers, made what calls you could, and then had to rely on the old standby—going out and looking for a job. Then and only then, after you passed the test of asking the secretary where to file for a job, did you get an application for employment and lay your past record on the line. Hat in hand you had to negotiate, for yourself, the rate of pay, hours worked, days off. If you were lucky, the place where you got work might have had a medical plan, and even may have paid for half of the premium. And if you were really lucky, a pension plan might have been yours after a given amount of years with this employer; however, if you left (heaven forbid), all the time worked toward the pension was lost.

All we do today is sign in at the union hall, for a job that is available. And when the job is available and you go to the employer, you already know the wages, holidays, fringe benefits, and all the other parts of the working agreement you are lucky enough to work under. Like I said before, it's only in hindsight that we look at what might have been, except for your local union.

Our local union's election of officers is scheduled for June 7, 1980. As in the elections the last couple of years, voting machines will be available at the local union. Those who will not be able to attend the polling place on the day of the election are urged to write to the Election Judge, c/o the local union office and request an absentee ballot. This year's election is shaping up to be the biggest, or loudest, in quite a few elections past. Whom you vote for is your business: the important thing is that you vote. It's your local union and it's affected by either your participation or your indifference. I like to think that participation by a larger percentage of our membership takes our local union just one step above the rest.

Signing off for this month. See you at the local union meetings and at the polling place on June 7.

JOHN M. BURKE, JR., P.S.

## Brothers



Front row, left to right, are Doug Bernard and Harvey "Uncle" Bucholtz; back row: Jeff "50-Watt" Middleton, Leon Cromer, Jim Huguenin, Lyn Huffman, and Russ Zuelke of Local 73, Spokane, Wash.

## Future Work Scene Looks Good; Negotiations in Offing

L.U. 73, SPOKANE, WASH.—Although we had a fairly mild winter and our work situation remained fairly good, we are anticipating better weather.

John's Electric of Lewiston, Idaho, employed a good many of our Brothers this past winter at Potlach Forest Industries Tissue Mill Expansion. Electric Smith, Inc. took up some more slack by starting Potlach Forest Industries' new boiler plant No. 4.

Looking ahead, the work situation, while not fantastic, looks good, with three new hog fuel

plants in the works by the power companies, a new open-pit copper mine at Keller, Washington, and the real aspect of a northern tier pipeline.

We currently have seven new schools going, a large expansion to Deaconess Hospital and a new Cowles Publishing Building, in addition to our usual short and small commercial and industrial work.

A very busy summer lies in store for our local, with the election this June along with negotiations for some 600 wiremen. In light of today's economic problems, we all realize how tough negotiations will be.

We have just completed negotiations for our Brothers and Sisters at EPM Company, after their month-long strike, and welcome them back to work. Several more of our manufacturing contracts will expire this summer, and our maintenance Brothers at Sunshine Mine in Kellogg, Idaho, will negotiate their new contract.

Until next month, everyone take care and stay well. Remember, whether you are a member of Local 3, New York, New York, Local 302, Martinez, California, or Local 73, Spokane, Washington, support your local union and enhance our industry. It's our living.

JIM HUGUENIN, R.S.

## Give to COPE; Join Credit Union

L.U. 76, TACOMA, WASH.—Recently, President Mike Zenk, Assistant Business Representative Bill Zenk, and I attended a COPE convention in Portland, Oregon. As we know, COPE stands for Committee on Political Education.

We heard some very forceful and informative speakers during the two days we were there. Labor and politics go together. If we don't have people in the elective branches of government who are our friends, so much restrictive legislation will be passed against us, as union members, that we will be lucky to be on any size of job.

Take heart when you are asked to be a COPE volunteer. It takes everyone of us, as individuals working together, to protect our livelihood.

Many locals have voluntary check-offs from their paychecks; just a few pennies a week multiplied by 13,000,000 members in the AFL-CIO would represent quite a sum of money with which national, state, and local COPE Committees could work.

With Local 76 members working in every part of our jurisdiction, it seems that some of you would have pictures or items of interest to put in the *Journal*.

Since I have been press secretary only two people have given me material to use in the *Journal*. Just send it to the local union office, directed to me, and I'll receive it without any problem. You members surely must be getting tired of seeing that same fish I show off.

Hats off to all the new members in the Marine and Residential Units. Keep up the good work, Brothers and Sisters. The local is just as proud to have you as you are in being part of Local 76.

As our business manager stated in his last newsletter, let's get some cash in our Credit Union so it will have money for loans to members who desire them. They pay a heck of a lot better interest rate than the banks do.

Many members will be out in the fresh air working gardens, playing baseball, swimming, etc. Don't overdo it; get in shape for those things. Take care.

FRANK BETROZOFF, P.S.

## In Session



The Executive Board of Local 76, Tacoma, Wash., is shown in session.

## A Race



Future members of Local 76 participate in a race.

## Members at Work



Local 76 members work on the grounds at the union hall.

## Magnuson Favors Workers; Contracts Being Negotiated

L.U. 77, SEATTLE, WASH.—Senator Warren G. Magnuson introduced a senate resolution calling on the Board of Governors of the Federal Reserve System to immediately begin rolling back interest rates. Magnuson also urged the President and others in Congress to join him in pressuring the Nations Central Bank to reverse its current high-interest policy, which has nearly halted home sales and is curtailing new home construction. Senator Magnuson has always tried to help the working men and women of this country.

In the Spokane area at this time, we are going into mediation with the Washington Water Power Company negotiations. Citizen Utility Company will be open for full negotiations, Clearwater Power Company opens June 1, 1980, for wages only. Inland Power & Light Company opens June 1, 1980, for wages only. Lincoln Electric Cooperative Inc. opened April 1, 1980, for wages only. Pend Oreille opened for full negotiations April 1, 1980. Spokane construc-

tion is still very slow, with around 20 journeyman linemen on the book. In the Kennebec area we are in the middle of negotiations with Hanford Atomic Metal Trades Council and administrative agreement with Washington Public Power Supply System. The journeyman linemen wage scale in Chelan, Grant, Franklin, Okanogan, Douglas, Benton Public Utility Districts and Benton, Columbia REAs, and Big Bend Electric Cooperative went to \$12.66. It was a 14.2 percent cost-of-living index from February, 1979 to February, 1980. These members received 88 percent of that amount. Construction in the Kennebec area is still slow at the time of this writing.

In the Seattle area Puget Sound Power & Light Company is in negotiations. At this time we have a ballot out with a recommendation to reject it. The ballots will be counted April 9, 1980. Also at this time Brother Lou Walter is having a series of "B" Group meetings explaining the new "B" Group study and voting on it. Seattle City Light, we are still waiting to hear from the Court of Appeals on the new personnel ordinance. We went to court on this on February 19, 1980. Let's hope we get a favorable decision.

Once again, I would like to urge everyone to register to vote and vote in the upcoming elections. They are very important to the whole trade union movement.

Look for the union label! Attend your local union meetings!

RICHARD N. ROGERS, B.M.

## With Honors



Eleven journeymen of Local 80, Norfolk, Va., completed a 10-week welding course with honors. Standing, left to right, are Fred Gustafson, Ronald Bridgeman, Ed Calebro, Jack Sweetwood, David Fell, Doyle Deaton, James Armistead, Steve Hines, Dennis Dasher; kneeling: Frank Bass and Dave Edwards.

## Skilled



Journeyman Jack Sweetwood shows some of his welding skills.

## JAC Sponsors Welding Class; More Courses Planned

L.U. 80, NORFOLK, VA.—The Joint Apprenticeship Committee sponsored a journeyman welding class, which was well attended by 12 of our Brothers. Those attending the 10-week course were given certificates of achievement for attending all classes with passing grades. Not one journeyman failed or was dropped from the class. The Joint Apprenticeship Com-

mittee is planning more journeyman courses, with welding being one of them. If you are interested, call the JATC office and find out what is being offered and get your name on the list. Most all of the classes are free. The JATC does ask that a deposit of x number of dollars be made before starting any particular class, in order to help defray costs if you do not complete, or just flunk, the course. Should you complete with passing grades and attend 80 percent of the classes, the JATC will refund your deposit. Some classes will require a small fee on the part of the journeymen who attend.

Just happened to overhear one of our contractors (RCD) telling one of his journeymen that he now has a computer that's so human it shows up for work late on Monday mornings. (How about that!)

Apprentice Richard Price just recently said the "I do's" at the last union meeting, and we congratulate and welcome him to our union.

While passing through Memphis, Tennessee a while back, I had the opportunity to call retired member John Neighbors. John and his wife are doing fine. His eye operation was 100 percent successful and he said to tell all of you "hello."

The ladies at the union office were discussing the latest spring fashions, shown on some of the models at a recent fashion show. One said, "Some models show a lot of style and some models show a lot of model." (Maybe they were looking at the bathing suits at the time.)

Brother Frank J. Matey, who was injured very seriously after a scaffold fell with him on it several years ago, has applied for, and received, a disability retirement. We here at Local 80 wish Brother Matey and his family the best of everything in the years ahead.

Well, the "ole stork" has struck again! Congratulations to Mike and Lorraine Jenkins who welcomed a pretty little girl into their family, Joie; and congrats to Mike and Sandra Sawyer on the birth of a son, Remember Proverbs 22:6.

June 15 is Father's Day and we wish all the fathers in our local union a most happy and joyous day. Now, you wives and children don't forget.

Word to the Wise: God has given us two ears and one mouth so we can listen twice as much as we speak.

J. D. HOLLOWAY, JR., P.S.

## Local 81 Takes Honors in Parade

L.U. 81, SCRANTON, PA.—On March 15, a brisk but bright day in Scranton, Pennsylvania, Local 81 took its place in line for the annual St. Patrick's Day parade. Record crowds lined the parade route in downtown Scranton, for this year the parade had a special, added meaning: this one was dedicated to Michael Metrinko, one of the American hostages in Iran. Heading the parade was a delegation who had marched across the state of Pennsylvania to reach our community and participate in the St. Patrick's Day parade. The following day they shared in a ceremony held in Michael's hometown of Olyphant, which is just outside the city of Scranton.

Local 81 had a large float which was built under the direction of Brother Jack Campbell, with the assistance of Brothers Frank Brazill, Tom Cawley, Joe Cummings, Joe Gerrity, Joe McDonnell, Don Miller, Jim O'Boyle, Sr., Paul Regan, Jack Walsh, and Frank Mawn.

Under the direction of Ladies Auxiliary President MaryLou Jennings, our Ladies Auxiliary helped provide the decorations for the float and spent tireless hours in making some 12,000 paper flowers to adorn it. Their work was certainly not in vain, for Local 81 won the honors for the best float in the parade with originality. Business Manager Jack McNulty was joined on the float by Vice President Joe

## Local 81's Float



On the float of Local 81, Scranton, Pa., entered in the St. Patrick's Day parade, are children of Local 81 members.



Standing on the float are Business Manager Jack McNulty and son John.



Committee members on the float are Brothers Jack Campbell, Joe Gerrity, Toby Joyce, and Frank Purcell.



Business Manager McNulty is shown with Brother Tom Slater.

Gerrity, Recording Secretary Frank Purcell, float designer Jack Campbell, Tom Slater, Toby Joyce, and a host of the members' children. A number of signs on the float depicted Local 81, IBEW; Think Union; AFL-CIO; Erin Go Bragh; plus a sign advertising the forthcoming union Blood Drive.

We take tremendous pride in having been the only labor organization participant in the parade, and it brought the acclamation of the local citizenry. With a local union which sports a few Irish members in this heavily Irish-populated community, our input continues to be felt in all of our endeavors to promote good deeds for organized labor.

With the American flag and the IBEW flag flying together in the breezy winds, it sure was a proud moment for us to hear the cheers and applause of the crowds who lined the parade route! It gave us encouragement to continue and support all endeavors which will spread the good name of our local union and its International.



On behalf of the officers and members of Local 81, sincerest thanks are extended to our members and their auxiliary who gave a tremendous amount of time and effort to make all this possible. I encourage all local unions to participate in all community affairs which will spread the name of the IBEW.

JACK McNULTY, B.M.

## Honored



Local 86, Rockester, N.Y., recently honored 73-year Brother Art Bruczicki.



Shown are Alex Gaby, assistant industrial commissioner; Pete Davis, Retirees Club treasurer; Gordon Bowles, Retirees Club vice president; Elmer Ellis, Retirees Club president; and Art Bruczicki, Retirees Club secretary.



Here are Dick Mitchell, assistant business manager; Art Bruczicki, honored guest; and Gordon Ruscher, business manager.

## 90-Year-Old Brother Bruczicki Honored by Local 86

L.U. 86, ROCHESTER, N.Y.—At the regular monthly retirees meeting on March 26, the active Local 86 membership honored Arthur Bruczicki. Art, known far and wide by many people, celebrated his 90th birthday on March 24, and in addition to that milestone, he also has 73 years of service in the IBEW.

Cards and letters were received from local, state, and national dignitaries including Mayor of Rochester Tom Ryan, Industrial Commissioner of New York State Philip Ross, Congressmen Frank Horton and Barber Conable, and President Jimmy Carter. IBEW greetings were also received from Third District Vice President John J. Barry and International President Charles Pillard. Several guests included Alex Gaby, former editor of the *Labor News* and now assistant industrial commissioner; Jules Loos, life-long friend of Art's and a retired Typographical Union member; and the Reverend Morse Bettison, pastor of the First Baptist Church of Rochester. John Effinger, president of 86, and Gordon Ruscher, business manager of 86, conveyed the sentiments of the entire membership.

Anyone that knows Art knows he is a doer. He is currently the secretary of the Retirees Club of 86, which had its beginning in 1960 and was then chartered by the IBEW October 30, 1972. Probably one of Art's primary concerns today is visiting the sick and distressed (one of the IBEW's objects). Rain or shine, you can count on this fine gentleman to regularly visit hospitals, nursing homes, or members' homes, bringing good cheer to his not-so-fortunate IBEW Brothers.

Art's accomplishments over the years are varied and many. He passed a journeyman wireman test in 1907 and was on his way in the industry. Being the strong characterized person that he is, he learned early in life that you can't let people push you around. He attended two IBEW International Conventions, was elected president of 86, and subsequently elected business manager, serving in that capacity from 1931 to 1940. Those were the very lean years and it is a fact that many weeks during his tenure as business manager there were no funds for his salary. He also served the Allied Building Trades of Rochester as their secretary and spokesperson for years. Only the limit of available space prevents this article from being several pages longer.

To know this man and consider him a friend is a cherished thing, and, personally speaking, one that I will treasure forever; so, on behalf of all the 86ers, active and retired, and all of Art's friends and associates, I wish him continued good health and God's blessing for many years to come. Certainly the IBEW and, in fact, the whole world would be so much better if we had more Art Bruczickis.

RICHARD W. MITCHELL, P.S.

## Labor Must Win At Polls to Survive

L.U. 89, SEATTLE, WASH.—"The labor movement is the nation's social conscience, a voice crying out for equality in sacrifice, and demanding that there be no trade offs between freedom and justice." Those words were spoken by AFL-CIO President Lane Kirkland at the COPE Area Conference held at the Hilton Hotel in Portland, Oregon, on March 11 and 12. I wish it had been possible for all of our members to attend, along with George Buck, Sally Scott, and myself, and hear the real facts and issues that will face us in this election year.

We must win or we will not survive. That statement sounds strong and inflammatory, but

after hearing the programs that are being advanced to chip away at unionism and the social advances that have been made in our county, we were inflamed and inspired to fight back by carrying the message to our people to get registered, become educated and talk about the issues, support COPE and elect our friends, who in our areas include Senators Magnuson of Washington, Church of Idaho, and Gravel of Alaska. The bill already in the House for a National "Right-to-Work" Law has 70 co-sponsors at this time. Big Business Political Action Committees are expected to collect in excess of \$100 million to promote this and other anti-labor issues and candidates. Do we care enough to fight back?

Local 89 held their 1980 Unit Chairpersons Conference in Everett, Washington, on March 8 and kicked off the COPE Drive. The conference reflected many of the chairpersons' concern over poor and unstable unit attendance.

We are proud to announce the arbiter's decisions in our favor, in the past few months, that benefit our members with Continental Telephone, General Telephone, and also with the outside construction forces.

We are heavily involved with organizational attempts in the eastern area with General Telephone and continue to request the help of our other Brothers and Sisters of the IBEW in this area.

We were also privileged to see at the COPE Conference the film "Reflections" on George Meany, and I would like to recommend it to all of you. It was made by the government for overseas showing but copies are available.

PAT RODGERS, P.S.

## 32 Apprentices Sworn In; Medical Coverage \$1 Million

L.U. 98, PHILADELPHIA, PA.—On March 25, 1980, at a notified local union meeting, President Fred Compton administered the oath of obligation to 32 registered apprentices and, together with Business Manager Jim Mackin, welcomed them into Local 98. The new members are Richard Beck, Paul Bray, Elio Brun, Jr., Ronald Ciurlino, Brian Dunn, Edward Finn, James Goldhorn, Martin Kilburn, John Kline, Mark Lynch, Richard Mariano, Jeffrey Marshall, Joseph Martinez, John McCaffery, James McDevitt, Jr., John Pharo, Timothy Pruski, James Quick, James Ralston, Herbert Siravo, Robert Seville, Bernard Shaeffer, John Smyth, Mark Soisson, Ronald Stone, Matthew Sweeney, Eugene Thornton, James Tkachuk, Michael Tri-

# Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

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buiani, Guy Trost, James Wacker, and Stephen Wolfe.

The National COPE Seminar was held in Washington, D.C., on February 28, 29 and March 1. Attending for Local 98 were Jim Mackin, COPE registrar and chairman, and Fred Compton, COPE director. They reported on a caucus of Pennsylvania delegates on the upcoming election and the candidates that should be supported for elections. Also mentioned was the need for COPE collections and the various methods used to obtain these collections. It was reported that many unions have gone to a dues check-off for COPE and found this to be very successful.

Local 98's Health and Welfare Committee has reported an increase in major medical coverage from \$25,000 to \$1 million. It was felt by the committee that because of the rise in hospital and other medical costs over the last few years, one catastrophic illness could wipe out a lifetime of savings. For this reason, our \$25,000 coverage wasn't enough. Also reported was that our accident and sickness benefit to eligible members has been increased from \$100 a week to \$150.

HENRY MURRAY, JR., P.S.

## Credit Union Holds Election; Attend Meetings, Says Scribe

**L.U. 102, PATERSON, N.J.**—We recently held our election for officers of our Credit Union. Elected were Mike Lieberman, president; Lionel Couturier, vice president; Paul Joyce, treasurer; and Jim Nargiso, secretary.

The Loan Committee consists of Jules Velahradsky, Steve Monico, and Tom Kaine. Jim Roche is in charge of education and is also a member of the Board of Directors, along with the president, vice president, secretary, and treasurer.

The Audit Committee consists of Bob McBride, Ray Bsary, Rich Martin, and Jack McHugh, Jr.

The Credit Union can be only as good as its members make it. We have had our growing pains, but now, with the addition of a secretary to help Paul with the work, things should be vastly improved. You can get in touch with the secretary during regular working hours at the hall. She will be able to answer many of your questions and direct any necessary inquiries to Paul.

We understand the reasons why some of our members are putting their money into certificates of deposit; at the rates of interest they get it sure is hard to pass them up. However, these certificates require large deposits and are tied up for extended periods of time. The Credit Union asks that you members please leave some money in your accounts, if possible, so that our Brothers who need loans will be able to borrow from the Credit Union. It is really necessary, in these strange and weird economic times, for us to draw together so that we can all remain strong.

Remember to attend the union meetings. They are the forums at which you can find out what is happening in your local. You can also voice your opinions on topics raised, and vote on decisions that affect your local. Unionism is not the passive means of just collecting your weekly check, it is an active state of meeting and participating.

LIONEL COUTURIER, P.S.

## Reciprocity of Major Importance; Journeyman Classes Planned

**L.U. 103, BOSTON, MASS.**—Jim McCoy, administrator of our Health and Welfare Plan, has been appointed to a national panel to discuss the pros and cons of reciprocity. Local 103 has always endorsed the "money-follow-the-

man" concept, whereas the West Coast locals favor the credited service. This is a sore subject for Brothers who have traveled and left many hard-earned dollars in the funds of prosperous locals. The suggestion was made that we all write to our congressmen and ask them to introduce legislation to assure that a man's money ends up where it belongs—in the man's pocket.

A big business day was scheduled for April 17, to inform the major companies in this area of our displeasure at their subletting out building trades work to non-union. This action was prompted by the Boston Edison building their large facility in Watertown nonunion. I hope in my next article I can report that there was 100-percent attendance by the Brothers, and if so, I know it will be effective.

It looks like the journeyman training courses are to become a reality. Bob Regan and Dick Monahan have discussed it with the contractors and they concur that they have been long overdue. It would do us well to make a concerted effort to attend these classes when they're available. If the attendance is poor, we will have no recourse when a non-union technician moves in to do the work that is rightfully ours. So, let's show them that we do care and that we are interested in improving our skills.

Negotiations are now under way with the sign members and the wiring inspectors, and the construction contract is not too far behind.

Brothers, there's a lot of discontentment concerning the state of the economy, along with the way inflation has galloped ahead of us. We, in Boston, tried to improve our situation by endorsing Ted Kennedy, hoping that he'd give this northeast corner a long overdue shot in the arm. If Senator Kennedy does not get the nomination, don't be duped into voting Republican.

If the GOP has the reins, you can kiss the Davis-Bacon (prevailing wage) Act goodbye, and then will the "right-to-work" cheaper be far behind? ABC has already made moves to do away with OSHA—and they could do it with a Republican in the driver's seat.

In closing, we would like to extend our sympathy to the families of Bill Birmingham, a retired member, and also my good friend, Marty McNulty from Lynn, who recently passed away.

T. MAHER, P.S.

## 60-Year Member And 40-Year Member Honored

**L.U. 111, DENVER, COLO.**—On March 25, 1980, Eighth District Vice President Lawrence Farnan and Business Manager John C. Meaders were privileged to present a 60-year service pin to Brother Carl J. Rinne. Brother Rinne and his lovely wife, Marie, live in the Denver area. On April 4, 1980, Carl and Marie Rinne celebrated their 60th wedding anniversary. They were married in Littleton, Colorado, and while Carl was working the electrical trade, Marie was a school teacher in Colorado Springs, Colorado, and later in the Denver public schools system.

Brother Rinne worked for the city of Denver, was the first president for IBEW city employees, and also worked for the Public Service Company of Colorado, testing meters. Carl joined Local 111 in 1920 while working with the Denver Fire Alarm System, which happens to be the original group that was issued Local 111's charter in 1907.

It was a pleasure for Vice President Farnan and Business Manager Meaders to visit and present a proud and dignified retired member his pin. Brother Rinne is in good health and we wish him the best of luck.

At Unit 1's meeting in March, 1980, the Construction Unit and Business Manager John C. Meaders acknowledged Brother Mark J. Coughlin's 40 years as a member of the IBEW.

## Presentations



Brother Carl J. Rinne, center, is shown receiving his 60-year pin from International Vice President Larry Farnan, left, and Business Manager John C. Meaders, Local 111, Denver, Colo.



Assistant Business Manager Donald L. Shaputis, left, presents a 40-year pin to Brother Mark J. Coughlin.

Brother Coughlin and his lovely wife, Garnet, live in Lafayette, Colorado. Mark Coughlin was born in Boulder, Colorado, and was initiated into Local 708 in 1939, which later amalgamated with Local 111. He worked for the Burlington Railroad on the telegraph section. Brother Coughlin traveled about the United States when the work in this area slowed up and he worked out of many other locals. In 1954, Brother Coughlin was working out of Local 17, Detroit, Michigan, and he also worked out of Local 547, Chicago, Illinois, Locals 1 and 2, St. Louis, Missouri, and Local 77, Seattle Washington.

Since his retirement in 1972, Mark and Garnet have done some of the traveling they planned, and the fishing has been great. Of course, after working hard all these years, Brother Coughlin still keeps busy with community work involving Senior Citizens in his home town of Lafayette.

The local union wishes Brother Coughlin the best in his retirement.

DELFINO MONTOYA, P.S.

## Defeated City Workers Try To Work with Union Employers

**L.U. 113, COLORADO SPRINGS, COLO.**—On September 12, 1979, approximately 100 city electricians walked off their jobs. This came about over a dispute with management concerning safety conditions and promotion procedures. On February 19, 1980, five months later, a special election was held in the city of Colorado Springs. The purpose of this election was this: "Would these striking electrical workers be allowed to gain union representation?" This was voted down by the public. Although these strikers lost this election, the majority refused to go back to work for the city, choosing instead to continue working for private contractors affiliated with the Union. As of this date, March 17, 1980, this is still the present situation.

On Saturday, March 8, 1980, a class was given on the basics of house wiring and an update in the code concerning the housing industry. The class was conducted by Arnold Porter and Jim McKinley, with 38 journeymen wiremen and apprentices in attendance. Although this class may have seemed insignificant

## On the Job



Working on the continuous pour-casting machine, left to right, are W. Carmack, C. Canella, R. King, and Rich Marchbank of Local 113, Colorado Springs, Colo.

to the older and experienced wiremen, it gave the younger generation of upcoming electricians a chance to be exposed to this type of demanding work. The exposure was very much appreciated. The members of this local who attended this class would just like to say, "thank you for a job well done."

Our congratulations to two long-term active union members on their retirement from this local, James "Sudds" Suddarth and William "Stringbean" Stringfellow. Their services to this local will be missed. Both have served as officers of this local and unselfishly gave of their free time to make it a stronger place for all of us. Our sincere thanks and wishes for a long and enjoyable retirement.

JACK C. KERRIDGE, B.M.

### Negotiations Under Way; Local Hosts Hockey Tournament

**L.U. 115, KINGSTON, ONT.**—Negotiations for a new contract are well under way. Hopefully, by the time this article is read, we will have a new contract signed. At the present time, negotiations are progressing very slowly, and with the poor work situation in our area—half of the members are unemployed—the contractors are not giving us anything without a good argument.

I'm sorry to report that President John O'Bress had the misfortune of slipping on the ice and breaking his arm. We all hope Brother O'Bress has a speedy recovery.

The annual IBEW all-Ontario hockey tournament was hosted by Local 105, Hamilton, Ontario, on March 22, with 14 teams entered. We played our first game against Local 894, Oshawa, Ontario, and were the winners with a score of 3-1; however, we did not do so well in our second game. We were walloped 7-1 by Local 530, Sarnia, Ontario.

Congratulations to Local 636, Toronto, Ontario, who were the overall winners, and Sarnia 530, the runners-up.

Our team was sorry not to see Eddie Long at the tournament. Eddie has played for Local 115 since the tournament was started in 1964, but due to severe rainstorms in our district that weekend, Eddie, along with other members, had to stay home.

Congratulations to Maurice Kimmett who received the Michael Gargaro trophy, which is presented annually to the one chosen "Most Valuable Player" on Local 115's team.

On behalf of all Brothers from Kingston, their wives, and friends who attended the hockey tournament banquet and dance, I say thanks to Hamilton Local 105 for a really good time.

Many Brothers and their wives attended the 50th anniversary banquet and dance held in 1976, and I had a very enjoyable evening. Rumors have it that we may have a 55th an-

niversary dance and banquet. More about this later.

The members of Local 115 would like to thank the many locals across Canada and the United States who have provided employment for our Brothers when work in our district was at a minimum. We appreciate this kindness very much.

ROY WETHERALL, P.S.

### Political Fund Meeting Held; Officers Elected

**L.U. 124, KANSAS CITY, MO.**—A special meeting of the Voluntary Political Fund was held on March 5. One of the union's lawyers came to answer questions about the legalities of the club and its future. A preliminary constitution and bylaws for the club were presented at the meeting, and after some minor changes, were adopted.

The following were elected as officers of the club: Vince Van Camp (registrar), president; Nigel Graham, vice president; and Mick Owens, secretary-treasurer. Voted to the Board of Directors were Edward Drake, Emil Ducoulombier, Art Krebs, Phil Nichols, Richard Stover, John Sullivan, and Gary Wilkerson. Now that some of the groundwork is out of the way, the membership will, hopefully, pick up and get this club on its way.

PETER V. INZERILLO, P.S.

### Brothers Work Near Volcano; 68 Members Welcomed

**L.U. 125, PORTLAND, ORE.**—Some of our members have the unique experience of working under the shadow of an active volcano, Mt. St. Helens in Washington. There are three dams on the Lewis River owned by PP&L, and Swift Reservoir is only eight miles from the peak of the mountain. It will be our members' duty to make final adjustments in the flood gates should an eruption occur. There are contingency plans to evacuate the men by helicopter. If that should fail, they are told to remain at the dam, as it would be the safest place for miles around. Our members working under these conditions are Wendell Bates, Leroy Spencer, Dave Reaves, Alvin Estes, Charlie North, and Robbie Foster.

A recent organizing drive in conjunction with Local 659 was successful in organizing 68 distribution clerks and estimators who are employed by PP&L. This will bring 68 new members into the IBEW. We welcome these new Brothers and Sisters.

Ray Wright, our construction representative, says that work is slow in our area for two reasons, the weather and the economy. No one wants to borrow construction money at 20 percent interest. The weather situation will undoubtedly change and there may be work, but call before you come.

PGE is cutting back on their dock crews because of the housing market situation and the repair work from the ice storm which is being completed.

We hope that, by the time this letter is printed, the economic situation will have improved. At this time, however, this looks doubtful. It appears that the government wants to grind the economy to a halt.

JACK MEACHAM, B.R.

### Local 130 Scribe Nixes Bechtel Company Memo

**L.U. 130, NEW ORLEANS, LA.**—While working on the Convent Chemical job, I happened to come across a memo which had been sent to all Bechtel Company superintendents. It was excerpted from a speech by Steve Bechtel, Jr.,

delivered to the Purdue School of Engineering. The subject of the memo was the burden suffered by the private sector due to governmental over-regulation. Now, there may be some validity in pursuing this particular topic, but had this memo been submitted in a freshman composition course it would have unquestionably received an "F." Mr. Bechtel's effort amounted to little more than three pages of redundant drivel. The reader was repeatedly admonished that the private sector was over-regulated and that something needed to be done to remedy this unfair situation, but there was not one single citation of a specific area in which this unjustified governmental intervention occurred.

I decided to tell this story, not because it has a great deal of intrinsic value, but because it is symptomatic of a general reactionary trend in our country which extends across the board from the political to the economic sphere. The rhetoric of reaction is slick, highly polished, and selling like hot cakes, but accepting the philosophy is as dangerous as taking snake oil for medicinal purposes. Ronald Reagan is the political mouthpiece of the new reaction, and his puppet strings are being pulled by Milton Friedman, the father of the monetarist school of economics. Milton and the monetarists base their thinking on the long-discredited classical school of economics which dates back several hundred years. The problem is that Milton and company don't agree that classical economics lost all validity during the Great Depression.

Instead, they argue that the economy will always seek equilibrium over the long run if the government will just leave it alone. Never mind that an entire generation might have to endure destitution and starvation while awaiting the self-resurrection of the economy from the wrong end of its anatomy during a depression. Never mind that my Mom and Dad, and maybe yours, plus a million or so more could have perished had it not been for the fiscal policy of President Franklin D. Roosevelt. Additionally, never suggest that the government has a legitimate interest in interdicting in cases of corporate irresponsibility concerning such things as consumer fraud, price-fixing schemes, unfair labor practices, and environmental pollution. This theory says all these things because it refuses to recognize the component of human suffering as a valid economic concern. The truth of the matter is that when the economy causes people to suffer unnecessarily, then the people should, and will, act to make the economy perform differently.

After all, the economy should work for us, not vice-versa. And the reason reactionaries rarely point to specific governmental regulations is that most of these actions undertaken by the government are aimed at redressing the ravishes brought on by certain predatory aspects of the economy.

ALFRED W. BOSTICK, P.S.

### JATC Honors Graduates At Dinner

**L.U. 143, HARRISBURG, PA.**—The 1980 class of graduating apprentices were the guests of the Harrisburg Electricians Joint Apprenticeship and Training Committee at this year's annual apprenticeship dinner.

The 16-member class was addressed by Joseph Sparks, Third District Representative; Jack McNulty, First District Executive Council member; and Timothy Cannon, Penn-Del-Jersey Chapter, NECA representative.

Special honors went to Mike Sholtis, who graduated at the top of the class with a 96.4 per cent average; Don Culbertson who was second with a 95.32 per cent average; and Terry Kiner who was third with an average of 95.30 per cent.

Recognition for perfect attendance was given Kevin Krause, Gary Reist, and John Wadlinger.

## Graduation Dinner



Members of the Class of 1980 of Local 143, Harrisburg, Pa., are shown being congratulated by members of the JATC, who sponsored a dinner for the graduates.



Training director Mike Fulton addresses the graduating class.



Brother Terry Kiner receives the Adam Heckert Memorial Award.

Each attended all 648 hours of the apprenticeship classes of the four-year program without an absence.

The Adam Heckert Memorial Award was presented to Terry Kiner. Terry was selected by his fellow classmates as the apprentice who displayed the highest degree of reliability, interest, attitude, judgment, and cooperation throughout the four-year program. Surely, no honor can be more rewarding than one bestowed upon an individual by his peers. Congratulations, Brother Kiner!

The 1980 graduating class also included Ricky Bracale, Thomas Burrows, Gregory Byers, Kenneth Fasnacht, Jr., Fred Hughes, Scott Mollignoni, Michael Shive, James H. Thomas II, Dale Wolf, and Michael McQuiggan. All deserve praise for successfully completing their apprenticeship training. Best wishes are extended to them for rewarding and satisfying futures as union craftsmen.

Hopefully, Local 143's new journeymen will continue their contributions to the electrical industry, their union, and their fellowmen. The training they have received is only the first step in their development as trade unionists. These young men will be an important part of the future of our union and the labor movement. On the job as well as off, the responsibilities and obligations of the Brotherhood must be fulfilled if we are to improve our position in the electrical industry, and provide for a better and better life for ourselves and our children.

Congratulations to the Class of 1980!

WILLIAM R. HAUENSTEIN, P.S.

## On Power Station Job



Standing in front of the smokestack at Station 16, back row, left to right, are Brothers Lanny Inman and Don Carlson; front row: Brothers Tom Repp, Dennis Steinberg, and Kevin Harrington of Local 150, Waukegan, Ill.



Standing at Station 16, left to right, are Brothers Rick Rottman, Tom Repp, Lanny Inman, Kevin Harrington, Don Carlson, Jim Morley, and Dennis Steinberg.



Working on the smokestack at Station 16 are Brothers Lanny Inman and Don Carlson.



Working on the smokestack at Station 16 are Brothers Jim Morley and Rick Rottman.

## Election Scheduled; Work Scene Very Poor

**L.U. 150, WAUKEGAN, ILL.**—At the May 7 meeting, the nominating of union officers took place. This is every member's chance to really have a say in the governing of his local. Whether you are happy or dissatisfied with the way your local is being run, always nominate the men of your choice. The majority of members who don't come to meetings remain away because they think nothing of importance happens at the meetings. We've tried to prove that theory wrong by these articles, and hopefully they have had some effect. No one can deny that the election of the union officials is not only an important but also an essential part of this local.

Therefore, the nominating meeting is one of the most important meetings, second only to the election, this local has.

Work as of this writing is very poor. High interest rates for home loans have almost put a complete stop to the housing market. As this is an election year, we are hoping the construction trades will pick up.

Many political fund raisings are being held this year. This is our big chance to show the politicians in our area that Local 150 is an important part of their constituency. If you are invited to one of these events and decide to attend, make sure the candidate knows that you're a member of Local 150. Without the politician on our side to vote against anti-labor and for pro-labor legislation, unions as we know them don't stand a chance.

The pictures this month are of the Waukegan Power Station 16. An air-monitoring and air-pollution control systems are being installed. The project is due for completion this month.

THOMAS M. MORTON, P.S.

## Scribe Reviews Highlights Of Utilities Conference

**L.U. 160, MINNEAPOLIS, MINN.**—Utility locals of the Sixth and Ninth Districts were represented at the Utilities Conference held at Anaheim, California, during the week of March 23.

During the conference the workshops available to the delegates were electrical, covering line construction and distribution maintenance; generation, discussed the work areas of nuclear-fossil and hydro generating facilities; gas, discussed the problems of gas workers; clerical, discussed the problems of the office workers. The discussions were good, and did not get hung up on only one topic.

The electrical utility industry is one of the most vital in our nation today. The demands of the American people are requiring more and more electricity whether it be for personal use or the increases in industrial production.

The working of long overtime hours has been possible in some states, but it is a very difficult task. For instance, how do you define excessive overtime? Some workers are satisfied to work their eight-hour schedule, while others are not satisfied unless there are 16 hours available. In California the state law provides that "If an employee works 21 days in succession he must have two days off at the expense of the employer." That state is only one out of just a handful that have been able to legislate an area of working hours.

The many locals represented at the conference stressed the importance of maintaining the provisions of your contracts. What has been fought for and won should not be given up easily, whether it be in the area of working conditions or benefits.

We have just consummated a statewide agreement with other utility locals, representing Electric, Gas, and Telephone Workers, thereby forming the Minnesota Utilities Labor Council. In the future, this will help correlate common problems and project solutions that affect utility workers, and in many instances, the consumer in the state of Minnesota. The council was formed to protect the interests of utility workers and consumers in the state. The council will work

work safely

with the Minnesota AFL-CIO in formulating resolutions and plans to achieve its goals.

Elected chairman was Raymond P. Ring, Local 160, IBEW; vice chairman, Edwin E. Nygaard, Local 7200, CWA; and secretary-treasurer, James Overman, Local 340, Gas Workers.

The Council presently represents 12,000 utility workers in the state of Minnesota.

ALFRED C. BINE, P.S.

## Local 165 Honors Retiring Members at Dinner-Dance

L.U. 165, CHICAGO, ILL.—Members of Local 165 who are retiring this year were recently honored at a dinner-dance.

Retirees honored were as follows: Fred B. Baldwin, Theodis Beasley, Eldon E. Born, James A. Boyle, Ross C. Boyle, Robert P. Bradley, Jr., Edgar C. Bretag, Robert J. Buckley, Edwin J. Bush, Robert Capman, Mollie L. Cratic, Paula Czynski, Rosie B. Damon, Leone K. Denstorf, Roy A. Dickerhoof, Jr., Irene M. DiLeo, Millie Disbrow, David C. Dooley, Carol A. Draths, Louis E. Dunlap, Jerome P. Dwyer, Dorothy M. Dymek, Susanna Erlemann, Earl N. Graham, Theresa M. Greboski, John H. Gresiak, Bette J. Guarriello, Niles J. Hanson, John Hanus, Jr., Crelor Hess, Martha T. Jesski, Mildred C. Kaywood, Harry J. Kijek, Mathias C. Koenig, Joseph W. Kolb, John J. Korbadsich, John Kozak, Roy P. Kraiss, Albina D. Kurasz, Leuvenia Lee, Adeline V. LeSeth, Gilbert H. Lesko, Marilyn M. Lubeck, Bertha Lusklin, William Lynch.

Maria Magdziarz, Thompson L. Manning, Kodas Marshall, Angelo Maretta, Margaret E. McGeoghegan, Edward L. McNally, Amos Meredith, Dorothy E. Michaels, Raymond V. Mommsen, Freddie Moore, Paul M. Mraz, James A. Murray, Frances B. Nash, Harold Norman, Jr., Milton D. Norstrom, Edward F. Novick, Earl J. Osborne, Harry J. Paige, Raphael V. Palubin, Charles W. Parent, George R. Pelton, Cleola Petty, Raymond E. Pierce, Edward R. Puerkel, Mary A. Ripaldi, Arnold Rohner, Fred H. Rumney, Jr., Stanley W. Salter, Erwin H. Schleich, Donald J. Servatius, Cora Sherman, William R. Sonneman, L. J. Sparks, T. Walter Schultz, Hugh H. Steinicke, William J. Stopka, Ruth H. Strawhorn, George L. Struckmeier, Carl Swoboda, Nestor Trucko, Harry F. Urban, Robert V. Wennberg, Joseph Wheatley, Grace Young, and Rose C. Zieche.

LAWRENCE F. BIEHL, P.S.

## Annual Dinner-Dance Held; Brother Susner Mourned

L.U. 176, JOLIET, ILL.—In March, our local held its annual dinner-dance. The dinner-dance, as in years past, was a huge success. The gala affair was held at the Sabre-Room, Hickory Hills, Illinois, to accommodate the large participation of the membership and guests.

The committee members consisted of Business Manager Gene Fritz, Joseph Neese, Daniel Mahalik, and Donald Woodard. They invested considerable effort in organizing and preparing for our big event. Congratulations for a job well done.

Our business manager's guests included Donald Crevier, Sr., International Representative; Fred Smith, business manager, and Ed Lutz, assistant representative, Local 117; John Marion, business manager, Local 461; Jack Hensler, business manager, and Kenneth Dimmig, assistant business representative, Local 601; Jerry O'Connor, business manager, Stan Perry and Robert Ryan, assistant business representatives, Local 701; Mr. Jerry Sobczak, *Joliet Labor Record*, and Mr. Rick Pendry, *Kankakee Labor Record*. Others were invited but due to previous commitments were unable to attend

We would like to extend our sympathy to the family of one of our local members, Richard F. Susner, who passed away February 23, 1980. He will be missed by his local members and friends.

Keep informed and stay active in your local union. See you at our next meeting.

TERRY M. LEET, P.S.

## Election to Be Held; Electronics Class Starts

L.U. 177, JACKSONVILLE, FLA.—The Athletic Budget meeting was held February 27, 1980.

Nominations were held May 6, 1980, during our regular meeting night for the following officers: president, vice president, business manager-financial secretary, Executive Board (four members), recording secretary, treasurer, Examining Board (three inside and three outside). The election is being held at the first regular meeting of the month, June 3, 1980. If needed, runoff elections will be held June 17, 1980, the second regular meeting of the month. Procedures for requesting absentee ballots were sent out in the April 8, 1980, Newsletter.

Pension applications were read and approved for Brothers James H. Henderson and Austin E. Dixon.

The Industrial Electronics Class started February 27, 1980, at the Apprenticeship School. This and other classes make the members of our Brotherhood better qualified than those of our non-union competition. Get involved.

WILLIAM JAMES NOLAN, P.S.

## 50-Year Member Given Pin; Members Join Labor Rally

L.U. 183, LEXINGTON, KY.—Brother Zack Lee was presented with a 50-year pin by Business Manager Jack Parkey. Brother Lee was initiated in 1930 and retired in 1968. He reminisced briefly about working during the early 1900s. In 1924, he worked for Brock-Anderson Electric and was paid \$8.00 for a 50-hour week. He also remembered that the hourly scale was lowered from \$1.09 per hour to 89 cents per hour and the rough, long struggle to get it raised back to \$1.00. Brother Lee has two sons who are also electricians, Charles C. Lee with 33 years of membership and Karl Lee with 22 years of membership, along with a grandson, Charles C. Lee II, who has been an apprentice wireman for two years. This was a very special occasion for both Brother Lee and Local 183.

On March 19, 1980, between 17,000 and 20,000 union members attended a labor rally in Frankfort, Kentucky, to show our governor, senators and representatives where labor stands on prevailing wages, worker's compensation, and unemployment compensation bills which would have destroyed what organized labor had worked for years to build. This rally was a huge success and showed a great united effort on the part of the working people. However, this was only a battle won in a war being waged by big business to undermine labor. We must remain united by registering to vote and going to the polls in 1982. Recognition should also go to Business Manager Jack Parkey for the fine job he did lobbying in Frankfort for the defeat of these bills.

We expect the powerhouse at Trapp, Kentucky, to start the summer of 1981. There has been a six-month delay on the excavating which in turn will delay all other work on the project. Our work is presently very slow and will not improve much this year.

JAMES A. HART, P.S.

## Presentation



A 50-year pin was presented to Brother Zack Lee of Local 183, Lexington, Ky. Left to right are Brother Zack Lee, Business Manager Jack Parkey, Recording Secretary Larry Daulton, and Lonnie Turner, chairman of the Construction Unit, behind podium.

## Labor Rally



Union members are shown at the labor rally on Capitol Avenue in Frankfort, Ky.



Union members at the labor rally are shown in front of State Capitol building in Frankfort, Ky.

## Work Scene Very Slow; Local in Negotiations

L.U. 191, EVERETT, WASH.—Local 191 has been trying to locate any person who may have worked in our jurisdiction prior to 1975 and who may have left without closing their vacation accounts. Any account showing no activity for six years will soon be lost as a dormant account. If you or someone you know may have unclaimed monies in our local, please write to us for information on recovering your funds.

Work in this jurisdiction at the present time is very slow. Prospects for work are good in the future for all units if jobs in the planning stage materialize. Weather and tight money seem to be the holdback.

Negotiations are in progress with a new contract, due on June 1. Terminology seems to be as big a factor this year as wages and fringes.

Register and vote and give to COPE.

L. ELKE, P.S.

## Work Slow in Springfield Area; Local in Negotiations

L.U. 193, SPRINGFIELD, ILL.—As of this writing, work in Local 193 is slow, but we are hopeful that, by the time this issue reaches your home, things will be much better. We have 25

## Apprentices



Apprentices of Local 193, Springfield, Ill., are shown in these pictures. Seated, left to right, are Dean Salisbury, James W. Williams, Jim Speis, Donna Gunter, Ted Schrock, Chip Craddock, Tim Curtis, instructor Jim Schrock; standing: Mike Bruce, Tim Dougherty, Dave Tebrugge, Ric Eubanks, Mike Robinson, Ed Bauman, Greg Thoele, O. R. Schuppel, and Ted Starkweather. Not pictured is Greg Carver.



Second-year apprentices, seated, front row left to right, are Mike Ashenfelter, Nick Baltusevich, Terry Agans, John Banks, Rex Griffin; back row: Andy Adams, Paul Bernardy, Tom Headon, Mike Curry, Don Gibbons, Bill Leming, Mitchell Lathan, John Stanulis, Steve Trutter, Charlie Barker, instructor. Not pictured are Terry Beard, Marty Bedolli, Rob Cooper, Jerry Felts, and Bill Kink.



Third-year apprentices, first row, left to right, are Curtis Winhold, Ray Hollinshead, Gary Gray, Michael Moore, Michael Conklin; second row: instructor Ed Maxey, Jack Burris, Gerry Atkinson, Gregory Wilson, John Woodrum; third row: James Valentine, Ted Watkins, Paul Gancel, Steve Rice, David Gregory, and Dan Waters. Not pictured are Todd Brinkman, Lynn Craig, Jim Kane, and Dave Mumford.



Fourth-year apprentices are George Carver, front; first row, left to right: Harry Curtis, Dave Gurnsey, Curtis Stowe, Jim Kasper, Dan Rudolph; second row: Dan Hart, Jim Perry, Jim Gall, Jim Patton; third row: Chuck Black, Roosevelt Williams, John Richmond, Tony Miele, Gary Wolfe; fourth row: instructor Terry Dorgan, Steve Sommer, Jack Willey, Mike Patsche, and Bob Overstreet. Not pictured are Robert Ruggles and Gary Staley.

journeymen and 11 apprentices who are signed up for work in our local.

We are still negotiating the commercial, residential, and RTS agreements and will have these all completed soon.

Brother Bill Norvell is attempting to get an agreement signed that will improve working conditions and wages for tree trimmer members of our local.

Apprentices in our local are getting additional modern schooling by training aids and actual hook-up of magnetic starters, air conditioning—both electrical controls and refrigeration work—and heating controls. Steve Stanley is a new instructor on welding. Ed Maxey, Jim Schrock, Charlie Barber, and Terry Dorgan are the other instructors, and you must visit the school to see for yourselves how well they all are doing.

The local union softball team is doing well and all members of the team will get new uniforms of blue and gold. They are fixing a diamond at the union hall grounds, so call Manager Jim Gall and see if you can help. Let's all be boosters and root for our team. Watch our team go, you Brother and Sisters of Locals 146, 309, 601, and 538. We will be the greatest.

We sold all of our COPE tickets and the one individual seller was utility worker Bill Secker, who sold \$220 worth. He doesn't think the wiremen can outdo them. COPE is our only means of holding onto our political friends and of financing the program. We hope we will defeat those not favorable to organized labor. The people financed by NAM, the U.S. Chamber of Commerce, and the "right-to-workers" have millions of dollars to elect their friends; that is why your contribution is so important. Tom Micklus, our registrar, is still asking you all to register and vote for our friends.

In closing, we wish to remind you that our annual picnic will be held on June 28, 1980, at the Illinois building, Illinois State Fairgrounds. Max Strasbaugh and Bill Barr have some new surprises in store for you.

Hope to see you at our next meeting.

M. V. SHEPHERD, P.S.

## Work Scene Good; Raise Goes into Effect

**L.U. 194, SHREVEPORT, LA.**—The work in the jurisdiction is good. The General Motors job has peaked and soon will be winding down. It is expected that only local members will be left on the project. However, there are many new jobs in sight in the near future. One is the Calumet Refinery at Princeton, Louisiana. It will be the first time union labor has been given an opportunity to prove itself. If the work proceeds on schedule and with no conflicts, more work will be available to us in years to come. Let's all do our best.

On April 10, 1980, the second increment of our pay raise went into effect. That date began the second year of a two-year contract. Of the 90-cent increase, 60 per cent will go on the pay check and 30 cents will be added to the health and welfare. This brings the scale for a journeyman wireman to \$13.25 per hour.

We welcome the following new members into the Brotherhood: Weldon Brooks, Robert Sepulvado, Robert Coburn, and James Hutto.

Speaking of brotherhood, I feel all members should be reminded of what the word means to us. It is said that "One generally remembers better something that is learned on one's own." Therefore, I ask each member to look into the meaning of the word, "brotherhood," and try to apply its meaning in his day-to-day contact with fellow members. Also, with only 10 per cent of our members attending meetings, I feel something is missing somewhere. Try to attend regularly.

In the first Presidential Primary ever held in Louisiana on April 5, 1980, labor made a very bad impression. Only 10 per cent of the registered union workers voted. Voting is a priv-

## Retires



Brother L. M. White of Local 194, Shreveport, La., receives his final termination from general foreman Tommy Owens. Onlookers are Brothers Bill Law, Sammy Neal, and Scott King.



May you have better luck than the man on your retirement cake, Brother White.



As a joke, steward Bill Law presents Brother White with a gag gift of his tools and pouch.

ilege as well as a responsibility. Remember, in some countries the people don't have a vote. And where some have a vote, there is only one candidate.

We congratulate Brothers W. W. Cullins and L. M. White on their retirement. Brother Cullins lives in El Dorado, Arkansas, but maintains his membership in Local 194. Brother White was honored with a cake and small reception by fellow employees on his last day at work. He was really surprised and sends his sincere thanks and appreciation to all who made it a most memorable day. On last words, Brother White says, "Give a day's work for a day's pay." Good luck and good fishing, L.M.

I request that anyone having any information or suggestions that will make these articles in the *Journal* more informative or interesting to please contact me.

GARY A. WALKER, P.S.

## Local 212 Joins Statewide Labor Rally at Frankfort

**L.U. 212, CINCINNATI, OHIO**—The jurisdiction of Local 212 is comprised of various counties within Ohio, Indiana, and Kentucky. On March 19, 1980, members of Local 212 rallied to support our Brothers who live in Kentucky and to support our work and jobs in this state. The Cincinnati delegation organized at Florence Mall and East Gate Mall for the purpose of participating in the statewide labor rally at Frankfort, Kentucky.

The rally was organized to demonstrate our opposition to various Senate and House bills now being considered in Kentucky. They are

## Labor Rally



Two hundred and six members of Local 212, Cincinnati, Ohio, rallied in support of Kentucky labor.



Shown is an overall view of rally supporters as they march on the state Capitol in Frankfort, Ky.



May this coffin never be used to bury Mr. "Kentucky A. Worker."



We support Mr. "Kentucky A. Worker."

SB 230-HB 532, workers compensation; HB 724, HB 739, and SB 252, prevailing wages; and HB 864, unemployment compensation. If these laws were to be enacted the state of Kentucky would have a very strong foundation from which could be built another "right-to-work" state. Participating in this rally were approximately 300 members of Local 212 as well as members of various locals from Kentucky and six other concerned and neighboring states. The central theme was the funeral of "Kentucky A. Worker," if these bills pass into law. To demonstrate their opposition some 15,000 to 20,000 wage earners participated in the day's events. This rally was held in a peaceful and orderly manner. It was a proud day for labor and it showed that members of Local 212 are proud to help their fellow workers.

Local 212's chess team is presently partici-

pating in the 1980 Cincinnati League Tournament. Twelve teams from the Greater Cincinnati area are competing. Since our team does not have a chess rating we were positioned in the third of three divisions. Games are played on Sunday afternoons twice a month at the University of Cincinnati YMCA, February 24 through May 4.

At this time, while the tournament is only one-third complete, Local 212's chess team is in first place, winning seven out of eight games. Currently, players have been Dave Blanchet, Al Boggess, Spencer Cotton, Gordon Smyth, and Charles Wilcoxson.

The retirees of Local 212 announced that they will have their first annual picnic June 7.

ROBERT LEWIS, P.S.

## Local 215 Holds Election; Proposal Would Hurt Labor

**L.U. 215, POUGHKEEPSIE, N.Y.**—On June 6, 1980, Local 215 will hold its election of officers for the July, 1980 through June, 1983 term.

We have received our IBEW hats and emblems and very shortly we expect our Local 215 jackets.

At a recent Building and Construction Trades Convention, Labor Secretary Ray Marshall alerted delegates to a proposal, now before Congress, that would outlaw certain picket line activities in an amendment to the federal criminal code.

"This law would only apply to unions, not company managers or strike-breakers," Marshall noted. If enacted, Marshall said, "A union member could be investigated by the FBI and the Justice Department and punished by up to 20 years in prison."

Recently, during a lunch break, wireman "Buster" regaled us with a short story concerning spring housecleaning: Mrs. Wireman: "After breakfast, I want you to clean up the basement; there must be 100 empty whiskey bottles scattered about." Mr. Wireman: "Don't blame me, I never brought home an empty whiskey bottle in my life."

ROBERT E. CAPPILLINO, P.S.

## Scribe Disgusted With Runaway Economy

**L.U. 223, BROCKTON, MASS.**—Pocketbook murder—seems as though there is no end to this runaway economy. Now our great President wants to cut \$22 billion out of the budget and the cut closes the door on revenue sharing to the states and municipalities. What a help to us taxpayers. It must be a mortal sin to cut foreign aid or run welfare on an honest level to help reduce our taxes and keep prices down. I guess the Washington motto is, "Let the American suffer and pay the freight, but fill the pockets of foreign countries at the American's expense."

I am still working at Pilgrim I, but sad to say it will be winding down soon. I would like to work there for the next few years, but there is little chance of that. It is a shame that nuclear power is criticized when any small, insignificant accident occurs. We had newspapers accuse union workers of an alcohol problem. OSHA came in unexpectedly and checked this supposed problem; found no such problem, and made reports to that effect. As you all know, Three Mile Island was blown way out of proportion and still is. There are a lot more hazardous and dangerous things in this country that go uncriticized.

I got a letter from Ernest Bridgewood, now of Holiday, Florida, who is coming north this summer and would like to see us when we have our annual clambake. It is nice to hear from our Brothers, and we welcome any correspondence.

We were saddened to hear that retired member Thomas C. Lynch passed away in March. He worked for Strangis Electric for many years.

I hope you fellows made out better on your tax returns this year than I did. They sure can murder you, especially when they give you one new deduction but take away six you used to have.

The oil companies are still having their way, so the answer is nuclear power now or the future is going to run away with us.

Nice talking to all of you Brothers again, see you next month, God willing.

FRANCIS J. IANNONI, P.S.

## 61st Anniversary Celebrated; Work Scene Stable

**L.U. 229, YORK, PA.**—The annual dinner-dance of Local 229 was held at Wisehaven Hall on February 23. This event marked the 61st anniversary of our local. After an excellent meal, Business Manager Roger Bitzel gave a short talk, followed by the presentation of service awards by President Spurgeon Hake and Business Manager Bitzel. The evening was then turned over to socializing and dancing, with music provided by a local combo, The Modern Age.

Brothers present to receive awards were Keith Cosgrove, John Emenheiser, Richard Mansberger, Steven Stabley, Carl Thoman, five years; John Frey, Marlin Grove, Gerald Myers, Robert Tomes, 10 years; Norman Bostic, George Feeser, Gary Good, Harry Lamberson, Donald Leppo, Edward Warren, Dean Wolf, 15 years; Charles Page, 20 years; William Eisenhart, 25 years; Roy Eckard, 35 years; William Strickler, retired.

Unfortunately, there are no pictures of the Brothers who received awards, due to a camera malfunction. Someone said that taking their picture might break the camera, but he wasn't taken seriously at the time.

The work scene in York is stable at this time, with most of our members working locally. There are some jobs coming up and hopefully we can look forward to a good year.

CARL THOMAN, P.S.

## Two Brothers Injured on Job; No Good News About Work Scene

**L.U. 231, SIOUX CITY, IA.**—Local 231's basketball team did it again this year! They got plenty of exercise. Just kidding, guys! After talking with one of the team members I understand they won about half of their games this year. I guess it's not so much if we win or lose, it's the advertising we get, and I think the five Brothers we have on the team do a real good job of representing us. Keep it up, guys!

This past month two of our Ida County REA members were burned in a power line accident. Lynn Hansen and Everett Cook were hospitalized with burns. They are real lucky to be alive. They were burned when the wind blew a line they were working on into a hot line. The last report I received was that they were coming along real well. They are out of the hospital, but still have to report regularly for therapy. Everett may return to work this month, with Lynn to follow shortly thereafter.

There's no real good news to report on our employment outlook. With 40 members on the bench and the big jobs not starting yet, it may be some time before all our members are working at home again. Our gasohol plant is supposed to start soon, and, even if it does, it might be quite some time before we get any number of electricians on it. A number of other large projects are supposed to start in our area, but with the interest rate where it is we're not sure yet that they will even go. I sure hope by the time

## Basketball Team



Members of the basketball team of Local 231, Sioux City, Ia., left to right, are Doug Reinke, Dale Parker, Terry Bernhardt, Jerry Crossley and Dennis Lowell.



Doug Reinke demonstrates his super-arch free throw.



The team is shown in its ready position.



The agony of defeat—an opposing team member is shown at the final horn, after the 51-42 IBEW victory.

I write the next article things will be looking a lot brighter around here.

Last month our JATC Committee set up a one-night motor control class. The attendance was super, with approximately 50 members attending. The class was quite informative, I'm sure no one left without learning something. We would like to thank Mike Carpenter, George Thur, and Warren Electric for providing the room and the snacks. That was a real fine spread.

I would like to apologize for not getting an article in the February *Journal*. I was a little slow and the mail was a little slow around the

first of the year, and the combination of the two made my article too late for the deadline. I'm now sending my article a little earlier so that it doesn't happen again, *Sorry!*

A special thanks goes to the employees of Nystrom Electric for representing us by doing some volunteer work for the Boys Club here in Sioux City.

Negotiations are in full swing in our area, with two contracts in the process of being negotiated, Nipco and Construction. With one meeting for each, not much has happened.

Until next month, keep smilin'.

ELLIOT L. RUSH, P.S.

## At Annual Banquet



Business Manager Robert Clarkson of Local 237, Niagara Falls, N.Y., receives a hat and jacket from Business Manager Gene Adams of Local 41, Buffalo, N.Y., at the annual banquet of Local 237.



The Brothers in the foreground, Lloyd Alcorn and Karl Krueger, receive their 25-year pins from President Richard Stoneham and Financial Secretary Ross Pierce.



Brothers John Anderson, Charles Krull, Henry Holka, and Robert Allan receive 20-year pins.



Brothers William York, John Castricone, Nicholas Metro, and Vince Anello receive 10-year pins.

## Work Expected to Improve; Service Pins Awarded

**L.U. 237, NIAGARA FALLS, N.Y.**—The local work picture had been good this year, but in early April things changed and now we have members on the bench. This bad period shouldn't last long. The jobs that have been started should need men soon.

The Somerset Power Plant job has been started, and Dave Kindzia became the first electrician there (for one hour). Ferguson Electric has the first two jobs let—temporary buildings and five-inch underground feeder conduits.

The Hooker Chemical Corporation office building has also started along with the parking ramp in downtown Niagara Falls.

The annual banquet held at Johns Quality Inn was a big success, thanks to Vice President Jerry Standish and his committee.

IBEW service pins were presented to the following: 10 years: Vincent Anello, Charles Aul, John Castricone, Roger Ketch, Nicholas Metro, William Stokes, and William York; 15 years: Thomas Hennegan, David Kindzia, Jerald Standish, James Terreberry, and Richard Werner; 20 years: Robert Allan, John Anderson, Henry Holka, Charles Krull, Alfred McMurray, and Aldo Ruta; 25 years: Lloyd Alcorn, Roger Ayerrot, Robert Barone, Donald Carter, Jr., Karl Krueger, Robert Linton, Fillmore Rickard, and Dave Robbins; 30 years: Matt Jerla, I, Joseph Scalfani, and Joseph Sutch; 35 years: George Saph; retired members: Harry Adams, 35 years; Theodore Botticelli, 35 years; John Frank, 30 years; and J. McLauchlan—40 years.

The local was represented by five bowlers at the Inter-City Bowling Tournament in Binghamton, New York. They were Bernie Stoneham, Steve Zambotti, Lloyd Alcorn, Rich Harpham, and Jim Terreberry. The fall tournament will be held in Niagara Falls in October. Thanks to Binghamton for a good time.

The news from the picket line in Lockport is that Frank Polloy had a busy day walking and answering his "beeper" that kept going off.

The Athletic Association is selling hats with the local's name on them—contact Dave Saph.

The meetings are still being held at the OCAW Hall on 24th Street, the third Thursday at 8:00 p.m. Try to attend.

JAMES TERREBERRY, P.S.

## Submarine Craftsmen Retirees Honored

**L.U. 261, GROTON, CONN.**—It's been some time since the men and women of Local 261 got together to honor co-workers at a retirement testimonial, but it was all worth waiting for. On March 22, 1980, at the Veterans of Foreign Wars Hall in Norwich, Connecticut, 11 of our submarine building craftsmen with a combined total of 273 years of shipbuilding experience were treated to a roast beef dinner and a night of activity, designed by the committee to keep our retiring craftsmen talking about the event for a long time to come.

The honored retirees were Leodore "Pete" Bernier, 18 years; John Greenhalgh, 28 years; Jimmy Guy, 28 years; Harold Jerome, 21 years; Mike Matzul, 21 years; Ray Mandry, 29 years;

### Attention

#### Press Secretaries

Beginning with the September issue of the *Journal*, deadline July 15, 1980 only two (2) photographs will be printed with an article contributed by a local union for "Local Lines." Thank you for your cooperation.



## Retirement Testimonial



At the retirement testimonial of Local 261, Groton, Conn., standing, left to right, are Larry Abernathy, chief of planning, Department 241; Ray Mandry, 29 years; Mike Matzul, 21 years; Harold Vincent, 24 years; Larry Bell, 22 years; Business Manager Arnold Pinkston; seated: Bernie Rose, 25 years; Benny Ramistella, 29 years; and Leodore "Pete" Bernier. Not pictured are John Greenhalgh, 28 years; Jimmy Guy, 28 years; Harold Jerome, 21 years; and Norm Scatoni, 28 years. (Photos by Ken Lavole)



Retirees honored in previous years, standing, left to right, are Les Glynn, Morris Twiss, Slim Roessler, Dwight Gross; seated: Ted Mizera, Harry Lucca, Joe Ballato, Ed Poppleston, Charlie Dugas, and Charlie Baker.



Master of ceremonies Tom McGovern, center, congratulates co-chairmen Bill Prendergast, left, and Tom Dugas, right, for a job well done.



Chief Cook Tony Ballaro and his able assistants pose for a photo after the testimonial. Left to right are Josie Carignan, Phillis Cote, Gloria Ballaro, Tony Ballaro, Babe Verraris, Gloria Ballaro, and Diane Morgan. Missing from the photo is T. P. Ververis.

Benny Ramistella, 29 years; Bernie Rose, 25 years; Norm Scatoni, 28 years; Harold Vincent, 24 years; and Larry Bell, 22 years.

The formal part of the program was opened by master of ceremonies Tom McGovern, who introduced the people at the head table. The retirees were introduced, one by one, and each received the round of applause they richly deserved. The first dignitary to speak from the podium was Vice President Richard Bradford, who praised the men for their long and loyal service to the local and wished them good luck

and happiness in the years ahead. Representing Electric Boat management was the chief of planning in Department 241, Larry Abernathy, who praised the retiring craftsmen for their expertise in their chosen field and said the knowledge of the retirees' 273 years would not easily be replaced.

Arnold Pinkston, business manager, shook hands with each retiree and thanked each one for the service they rendered to the local over the past years. Each retiree was then presented a check on behalf of the membership.

Door prize tickets were drawn and the winners were Bud Tyler, who received a clock radio, and Bob Moretti of Department 241 and L. Martinez of Department 321 who each received a decanter of spirits.

One of the highlights of such an evening is always the return of the retirees honored at former retirement parties, and they turn out in numbers to reminisce about their day in the nuclear shipyard. Charles Baker, spokesman for the group, welcomed the junior members into the club and stated that retirement is an important part of man's fulfillment in life. The program concluded with the rank and file passing the head table to wish the 11 retirees long and enjoyable years in retirement. The committee members that put in many long hours to arrange the event were Tom Dugas and Bill Prendergast, co-chairmen, Gary Fountain, Archie Granados, Robert Leonard, and Vinnie Blanco. A special thanks is extended to the stewards on all three shifts for their ticket-selling ability; without these people there would have been no testimonial. A special thanks also goes to Business Manager Arnold Pinkston; his guidance, time, and effort were essential to the success of the testimonial.

Launched were the submarine *Boston*, 688 class, on April 19, 1980, and the submarine *Michigan*, second Trident class, on April 26, 1980.

THOMAS MCGOVERN, P.S.

## Local 269 Writes About Local's Sports Events

L.U. 269, TRENTON, N.J.—The past year our sports program has seen the local union enjoy moderate-to-above average success in its endeavors. Of notable achievement were the inroads made by last summer's softball squad and the complete turnaround made by the basketball team. Playing in the Lawrence Township Recreation League, our basketball entry finished in the win column with a 6-4 record for third place after a rather dismal 0-21 season the previous year. This won-loss column could have been even better, save for a couple of one-point losses. Brother Jim Howell was high scorer for the team followed by gunners Harry McConnell and team captain Jim French. Contributing also to the winning year were members Jim Griffin, Derrick Chapman, Rich Keller, Bill Dieter, Tom Mains, Tom O'Connor, Ray Shaw, Wes Howell, and Lou Wortelman.

Gaining the spotlight was the fine performance all year long by the softball aggregation. After finishing our own league season with a credible .750 season in the Lawrence Recreational "A" league for a fourth-place finish, they entered the Atlantic City tournament, sponsored by Local 211, Atlantic City, playing the host for the 10-team invitational, representing several New Jersey and Pennsylvania locals last June. After coming up short for the last four years, we put it all together, losing only once in the six-game test to the host team and because of a bracketed playoff system had the good fortune to meet them again in the championship final, rolling over them by 10-3 and avenging an earlier 14-13 loss. Enroute to the final were wins over Jersey City, 164; Morristown, 581; and Asbury Park, 400. Captain and manager Tom O'Connor had special praise for Brothers Jim Howell who hit a .680 clip for the day and

## Sportsmen



Brother Ken Shea of Local 269, Trenton, N.J., irons out the prize awards along with Jim Brennan who presents quite an imposing figure when hatted up.



Brother Joe Papp tests the law of averages which states one out of three should work.



Some recipients of awards are, from left: Brother Harvey Towles, Jim Brennan, Karl Wagner, Charlie Deems, and Bob Walsh.



Vice President Dick Hoffman sharpens up his putting skills.

MVP Gene Dell who won the close balloting over Ed Lafferty and Jimmy Howell. Other members of the team bringing home the state trophy were Tom Mains, Jim French, Ed "Kip" Laurendeau, Tony Mazzella, Don Walsh, Rick Rinkus, Jim Griffin, Mike Marciante, Chico Marciante, and rookies Derrick Chapman and Greg "Tiger" Kline.

On the bowling front we experienced some setbacks early on in the year. Our five-man squad, which entered in the Colonial Major Scratch League on Wednesdays at Colonial Lanes in Trenton, could do no better than 17th out of an 18-team field in the first-half action. As we went to press, we were in 10th position in the second half. Captain Tom Mains, averaging 160, is expecting large gains in the remaining five weeks of action, relying heavily on teammates Brother Bob Tarza, 174 average; Bill Asprey, 156; Frank Wilson, 155; and Tom

O'Connor, 144, for that extra quarter inch.

In the BelAire League rolling, also at the Colonial Lanes, on Thursdays, our local team wound up in third spot out of 22 teams entered. During the second-half action we were hanging in seventh position with six weeks of competition left. It is expected that at the time of this reading, we will have finished another respectable season, given a break or two. Captain Albie Chamberlain has been more than satisfied with the output of team members Mike Tozzi, Bob Goulet, Ed Laurendeau, John Woodard, and Rick Rinkus, all pacing the team with 160 to 175 averages.

Though the golfing league enjoyed another fine year last summer, we still have been falling short in our bid in the state tournament. Hosted last year by Camden Local 439 at the Tall Pines Country Club, the very wet and rainy day caused a complete breakdown in whatever strategy was planned by Brother Jim Brennan. As this writer was not present, I have experienced major problems in finding out just how far back we actually finished and what, I suppose, could be used as a fair barometer as to some of our scores turned in. Tournament co-chairmen Ray Shaw and Tom O'Connor for our own league, along with Brothers Ken Shea, Charlie Carr, and Jim Brennan, did provide us with some fine season long matches within our own league, and we thank them for their efforts. June 14 provides us with yet another run for the title this year in the tournament hosted by Local 581, Morrissetown, in scenic Sussex County, at the Farmstead Golf and Country Club. Instrumental in this event is 581 golf chairman Paul E. Smith and President of 581 Patrick Smith. We look forward to that date, hoping for fine weather and another enjoyable outing.

AL BARTOLINO, P.S.

## Sister Hoover Honored At Retirement Ceremony

L.U. 278, CORPUS CHRISTI, TEX.—Local 278 said farewell to a longtime loved one, Mrs. Theresa "Rocky" Hoover, who had been secretary and bookkeeper for the local union for 38 years. She has also been a member of the IBEW for 27 years. There are as many traveling Brothers as Local 278 members who know and love Rocky.

We had a retirement ceremony for Sister Hoover, which proved to be a complete success. Four of the five business managers whom Rocky worked for are still living and they were all there to share with the members, families, and friends some of the experiences they had while working with Mrs. Hoover. Business Manager Rick Diegel pointed out that Rocky had trained the former business managers well. Former Business Manager Ed Hayes is now a NECA chapter manager in Louisiana; former Business Manager Bill Tucker is now an International Representative of the Seventh District; former Business Manager Lynn Tate was the state commissioner of Labor and Standards for the state of Texas and is now working with the Edwards and Perry Law Firm in Corpus Christi; former Assistant Business Manager Harold Tate is now the legislative director of the Texas AFL-CIO; and former Assistant Business Manager Mac Bineham is now International Representative at the I.O.

Brother Bineham read a letter of appreciation and congratulations from President Pillard. President Pillard noted in his letter that he understood that Mrs. Hoover had more years of service in the office than the past five business managers combined. Brother Henry Villarreal, International Representative, Seventh District, read a letter of appreciation and congratulations from Vice President Raymond Duke. Brother Joe Shaw, retired, talked of the "good ole days" when Rocky first came to work for the local 38 years ago.

## Retirement Ceremony



Sister Theresa "Rocky" Hoover of Local 278, Corpus Christi, Tex., was honored on the occasion of her retirement. Standing, left to right, are Business Manager Rick Diegel, Ken Hebling, and Rocky; seated: Brothers E. E. "Dutch" Zuch (in corner), Harold Tate, Ed Hayes, Clarence Hoover (Mrs. Hoover's husband and retired member of the Operating Engineers Union), Brothers Keith Smith, Bill Tucker, Harold Cofer, and Lynn Tate.



Business Manager Rick Diegel and former business managers of Local 278 present Sister Hoover with a plaque in recognition of 38 years of loyal service.



Rocky gets a hug from Brother Ken Hebling as her husband looks on.



Rocky speaks to members, families, and guests.

After the speeches, Brother Dutch Zuch presented Mrs. Hoover with a 25-year pin which he inlayed in a beautiful setting. Brother Kenneth Hebling, who has served in almost every elected position in the local union, presented Rocky with a diamond and gold medallion as a token of appreciation from the local union. Brother Keith Smith, president of the local union, presented Rocky with a plaque in recognition of her long and faithful service. Past President Harold Cofer then conducted a pin ceremony. Brothers E. G. "Pete" Pistorius, Marion L. Dilley, C. C. McAtee, and D. B. Waggoner were honored with 50-year pins.

Following the pin ceremony the members and families enjoyed a dance that topped off a great evening. Rocky will be remembered for many, many years by many, many people.

RICK DIEGEL, B.M.

## Meeting



A large number of members are shown attending a meeting of Local 288, Waterloo, Ia.

## Awardee



Brother John R. Dessinger was presented with the George Meany Award. Left to right are K. Mass, John Padgett, Randy Henn, John Dessinger, John Kehoe, President Aldrich, and Business Manager Don Frost.

## Brother Dessinger Receives George Meany Award

L.U. 288, WATERLOO, IA.—Organized labor's highest award for service to youth through the program of the Boy Scouts of America has been awarded to a Waterloo area union member.

John R. Dessinger, a member of Local 288, was presented the George Meany Award Friday evening, March 14, in a ceremony conducted at a membership meeting at the Labor Temple.

The George Meany Award is given by the Black Hawk County Union Council to recognize a union member who performs outstanding service to youth as a volunteer. The presentation was made by Business Manager Donald J. Frost, who is also president of the Waterloo Building Trades Council, along with officers of the union, who cited Brother Dessinger for leadership during a period of almost 20 years.

The George Meany Award consists of a medal, suspended by a ribbon, and a hand-lettered, framed certificate.

Brother Dessinger has served as a scoutmaster, with Troops 14 and 24, and as an assistant Roundtable Commissioner; he has been a Brotherhood member of the "Order of the Arrow" since 1964; attained "Scouter of the Year"; was awarded Scouters Award and Key; and his troop, in 1972, was able to donate two new canoes to Camp Ingawanis, near Waverly, Iowa. He and his family are active members of St. Timothy's United Methodist Church in Cedar Falls and in Kiowa Kampers. He is also a Century Sustaining member of the Scouts Council Finance program in the Waterloo area. He has been a member of Local 288 since 1947, and has a son, Barry, who is also a Local 288 electrician.

W. J. BOESEN, P.S.

## Local 294 in Negotiations; Two Brothers Retire

L.U. 294, HIBBING, MINN.—At this writing, our local and NECA are in negotiations to settle an agreement before June 1. We hope they come to an agreement but we are ready to strike, if necessary.

## Recipients



Brother Gaylord Henke, left, receives a 35-year pin from Business Manager Bob Prout of Local 294, Hibbing, Minn.



Brother Harold Sterns, left, receives a 35-year pin from Business Manager Bob Prout.

## Daughters



Shown are the five darling daughters of Brother and Mrs. David Bergquist. Left to right are Rebecka, May, Ann, and Elizabeth, all four years old, and Jennifer, age six.

I am pleased to report that two of our Brothers went on pension as of April, 1980: Brother Wainio Takanen of Eveleth, Minnesota, an employee of Northern Electric Cooperative, was initiated into Local 294 on June 9, 1952. Brother Louis Gambucci, living now in Fresno, California, was initiated in October, 1938, making him the Brother with the most years in the local, although Brother Louis is only 65 years old. We wish these Brothers many years of enjoyable and healthy retirement, so well deserved.

At J. P. Stevens and Company's last annual meeting, Whitney Stevens, chairman and chief presiding officer, stressed his support for the company's 17-year battle over unionization, stating, "We in management do not believe that a union has anything constructive to offer the company or its employees. We openly and strongly oppose the union and its effort to organize our employees, and we will continue to do so with every legal and proper means."

We all must do our part to boycott this greatest labor law violator. J. P. Stevens and Company makes textile products such as sheets and pillowcases, carpets, comforters, quilts, table linens, hosiery, towels, blankets, and fabrics.

Governor of Maine Joseph E. Brennan said that J. P. Stevens doesn't deserve one penny of

the state's business because J. P. Stevens exploits the working people by defying the very basic rights of working people that have been written into law.

J. P. Stevens and Company was hauled before the National Labor Relations Board and ignored the judgment against it.

Now Maine has joined California, Connecticut, and Massachusetts who already bar purchases from J. P. Stevens. Wouldn't it be super if all 50 states would do the same?

Brothers, the proposed Floodwood, Minnesota, site for a new coal-fired power plant for Minnesota Power and Light is going to be built in North Dakota—the way it looks at this time. The main reason given is the increased rate for transporting coal. Also the existing power lines running from North Dakota to Northern Minnesota can possibly be upgraded to handle power to Minnesota from the new power plant.

Brother Gregory Schneider and his wife, Priscilla, had a baby boy on March 10, 1980. Brother Dale Leinonen and his wife, Vicky, had a baby boy, named Travis, born March 9, 1980. Brother Karl Brandt and his wife had a baby girl, born on February 19.

Schneider and Leinonen belong to Northern Electric Cooperative group and Brandt is an apprentice lineman. Congratulations to these lucky parents.

Until next month, let us make every effort to attend our union meetings. We need solidarity on and off the job. Be union and, for heaven's sake, buy union.

E. LEROY LAHDE, P.S

## Proposed Cuts Would Hurt Middle Class and the Poor

**L.U. 295, LITTLE ROCK, ARK.**—During this election year an increasing number of businessmen and politicians are calling for a balanced federal budget, without regard for the consequences, under the guise of fighting inflation.

We know of no responsible economist who claims a balanced budget would have more than a "symbolic" effect on the fight against inflation. Yet many of the cuts being talked about in the halls of Congress would have considerably more than a symbolic effect on our members, the poor, the elderly, the sick, and the unemployed.

It should come as no surprise—and you probably have already guessed—that Washington's proposed cuts will actually be made at the expense of middle- and poverty-class citizens. Incidentally, those self-proclaimed champions who are leading the chorus for a balanced budget are the Wall Street bankers, whose 20-plus percent interest rates drive up the cost of servicing the national debt; the giant oil companies, whose uncontrolled prices increase the cost of government operations from the gasoline needed to deliver the mail to the heat needed in government buildings; the commodity speculators, who demand a profit from the cancelled Russian grain sales; and the doctors and hospitals, who fought tooth-and-nail against hospital-cost containment legislation.

But still the cries of the zealots of budget cutting persist. It does not make economic sense to continue to chop away at the hopes and resources of those who have little, when there are bigger fish to fry.

Number one: According to AFL-CIO President Lane Kirkland, eliminating the capital gains provisions alone would generate \$23 billion in added revenue and more than wipe out the deficit. That's one welfare-for-the-rich program financed out of tax dollars that is excessive, wasteful, and contributes to the budget deficit. Number two: Repealing the depreciation speed-up and the investment tax credit (two loopholes which largely benefit the wealthiest corporations) would produce \$19 billion in additional revenues.

## On Jobs



Shown are members of Local 295, Little Rock, Ark., employed by ECI, working at the Alcoa Plant near Bauxite, Ark. They are Homer Buck, Olan Cammack, Gary Carlisle, A. L. Crick, Hurschel Clements, foreman Bill Cook, T. U. Daniel, job steward Dale Dalley, Jimmy Fugatt, Greg Feimster, Kenneth Hunter, Jack Hubbard, Clyde Jennings, Milton Lee, Larry Minton, foreman Dick Melton, Charles Nebeling, J. A. Rudolph, Teddy Stoll, Dale Tanner, Bert Ware, G. S. Williams, and Ben Wyatt. Not pictured are foreman Perry Butler, Bill Ferguson, Ralph Ferguson, general foreman Bill Henry, Bill Harrel, and Robert James.



Erwin Mize and Jimmy Coker are employed by Price-Fewell Electric Company and are working on the addition to the State Revenue Department Building.



Members employed by C & C Electric Company are shown on the roof of the new First Federal Savings and Loan building in downtown Little Rock. Left to right, kneeling, are job steward David Matthews, H. L. Moore, Glynn Goss, Jerry Stewart, Ronald Ringgold; standing: foreman Charles Norman, Bill Lucy, Harry Matthews, Glenn May, Ronnie Loomis, and Bill Minor.



Left to right are foreman Phillip Burnett, Larry Taylor, and Bobby Howell, employed by Bragg Electric Company on the new Davidson Furniture Store on Shakelford Road at Little Rock.

Why does Congress wring its hands and complain about tough decisions to cut a couple hundred million here and there, when in one productive swoop it could wipe out the deficit and strike a blow for tax justice? Why doesn't the Congress lower interest rates and reduce the dole it pays banks for the use of their money?

It is with sadness that we report the deaths of Brothers George Poteet and George Jensen. Brother Poteet was 64 years of age, was initiated

into the IBEW on November 5, 1946, and retired on January 1, 1968. Brother George Jensen was initiated into the IBEW on March 17, 1970, and was 43 years of age at the time of his death. On behalf of our members, we wish to extend our condolences to the loved ones of our deceased Brothers.

President Royce Stewart has announced that the annual picnic will be held June 14 at Pavilion No. 1 in Burn's Park at North Little Rock, Arkansas. If you wish to serve on the Picnic Committee, contact Brother Stewart as soon as possible.

LLOYD R. LYNCH, ASST. B.M.

## On Jobs



Brothers Richie Spina, left, and Bill Leggett of Local 300, Montpelier, Vt., jumping out cut-out Essex Center.



Brother Ernie Robbins, Green Mountain Power chairman, is shown on a job in Shelburne, Vt.



Phil Boyd takes meter checks in Jamaica sub C.U.



Left to right are Jim Abbot, chairman, Construction Division; Art Reynolds, member of the Executive Board; Joseph D. Keenan, Secretary Emeritus of the IBEW; and Jim Merrigan, business manager.

## Brother Mistler Mourned; Construction Work Good

L.U. 300, MONTPELIER, VT.—The local mourns the passing of Brother John Mistler. John was employed by Central Vermont Public Service as a journeyman lineman in Ascutney. We extend our sympathy to friends and family. Negotiations have been concluded with Citi-

zens Utilities of Newport and Vermont Electric Co-op of Johnson. The Negotiating Committee for Citizens Utilities consisted of J. Seppins, N. Bean, M. Allard, E. Robbins, and J. D. Merrigan. The committee for Johnson Co-op consisted of the following Brothers: Larry Fortin, Stan Ellow, Joe Pichette, Alan Paquette, Larry Perry, and Jim Merrigan.

The local is entering negotiations with the village of Hardwick and Vermont Gas Systems. Both companies are concluding a two-year agreement.

Moving over to the Construction Division of our local, the work seems to be holding up pretty well, with all our people working.

Until next month, car pool to work and conserve energy and maybe we'll be free from the Arab world and its hold on us.

RICHARD J. SPINA, R.S.

## Some Contracts Completed; Others to Be Negotiated

L.U. 304, TOPEKA, KANS.—Since our last article, we completed negotiations on two contracts and are in negotiations on our construction agreement. The Ark-Valley REC agreement at Hutchinson has been ratified by the members; it is a two-year contract. The first year we receive an 11 percent increase and 10.5 percent the second; also, improved holiday and call-out and lunch clauses. The committee was made up of Glen "Butch" O'Neal, Mike McAllister, Steve Long, and myself.

The Victory REC agreement at Dodge City has been ratified by the members. We organized Victory three years ago and this contract still needs a lot of improvements. This year, we were able to help it considerably, as we were successful in improving the double-time clause, funeral leave, sick leave, medical insurance, and the company agreed to furnish shirts for permanent employees. This is a three-year agreement calling for 12 per cent the first year, 10 per cent the second, and 10 per cent the third. The committee was made up of Richard Flax, Steve Long, and myself. We believe it is an excellent package even if we didn't accomplish everything we set out to do.

Our Construction Negotiating Committee is made up of David Wehmere, Ralph Young, Steve Long, Steve Moulin, and myself. At this time, after two meetings, we have taken care of all of the proposals except the wages. Presently, we are at 10.5 per cent and the contractors are at 9 per cent. I believe we will come out of the next meeting with something to vote on.

The pre-bid conference on the steel tower line for Sunflower REC brought out every big "rat" contractor in the country—seven rats showed up and six fair contractors. By the time this is in print, we'll know which way it went. Local 304 is going to do everything we can to see that it goes fair.

By the time this is printed we will be in negotiations with the Kansas Power and Light Company, the City of Chanute, and the City of Hoisington.

CARL K. FAULK, B.M.

## Work in Area Very Slow; Apathy Hurts Union's Efforts

L.U. 308, ST. PETERSBURG, FLA.—I am sorry to report again this month that work in the area is still very slow. Even spring didn't change the outlook any. We are still waiting for word on Bay Pines Veterans Hospital. The bid has been let but we're still not certain it will go union. The Pinellas County Incinerator Plant is still in the planning stages. I'm afraid that more Brothers will be traveling north this month, for there seems to be little or no work anywhere in the state. High interest rates, tight lending, and

the non-union element are really hurting an already serious situation.

Another serious situation that I must bring up again is apathy. In our area, the number of non-union shops is growing every day. Is this so common now that it is just accepted? You, as a union member, must wake up to the fact that you can no longer sit and wait for the problem to take care of itself. It is imperative that you get involved with your local union. I'm talking about you, Brother! Aren't you getting tired of just talking about what a good union member you are? Are you the guy who cries about all the "rat" shops and the lack of work and then can't seem to find the time to walk a picket line? Are you the guy who has a hundred excuses why you couldn't make the last union meeting? Maybe you're the one who complains about inflation, unbearable taxes, government fraud, and soaring prices but can't seem to make it to the polls on election day. This apathy, this non-concern, and lack of interest are fueling the fire, Brothers. Let's stop this fire from spreading by supporting the local with our presence and our participation. Let's also trade in our defeatist attitude for one of optimism. By becoming active union members, we can be a strong and decisive force in Pinellas County.

Local 308 won certification for representation of Teleprompter Cable Television of St. Petersburg on March 27. At the present time, negotiations are under way with Teleprompter Corporation of New York. Assistant Business Manager John Hahman is handling the negotiations for Local 308. International Representative John Erikson of the Fifth District coordinated this effort.

The Joint Apprenticeship and Training Committee announced that, starting next term, all apprenticeship classes will be held at the St. Petersburg Vo-Tech. This is one of the newest and most modern vocational training facilities in the United States. This new location will be a tremendous asset to the apprenticeship program.

In closing, I would like to remind you how very fortunate you are to live in a country that is rich in so many ways. Count your blessings, Brothers, and give thanks to God for all that you have. Times may often seem bad, but we all have much to be grateful for.

STEVE ELLERMAN, P.S.

## Local 317 Graduates Honored At Dinner in South Point

L.U. 317, HUNTINGTON, W.VA.—The annual apprenticeship graduation dinner, sponsored by the Joint Apprenticeship and Training Committee, was held for our 12 new journeymen at the Holiday Inn in South Point, Ohio, on the evening of March 8, 1980.

After the members and their guests enjoyed a fine steak dinner, spokesman Bob Prichard introduced members of the Apprenticeship Committee who expressed their congratulations and extended best wishes to the graduates.

Also congratulating the graduates were JATC area director Joe Vallina, Business Manager William Berry, and International Representative Don Batterson.

Representing the new journeymen was Brother Ben Hurt, who expressed his thanks to the Apprenticeship Committee for their time and efforts during the past four years.

The new journeymen are Joel Gensler, Robert Perdue, Kris Jones, Harry Harmon, Velma Layne, Ben Hurt, Michael Elliott, Jeff Davidson, John Moreland, Gary Simmons, Allen D. McDaniel, and Berkley Dawson.

Brother Harvey Morrison and contractor Dan Kennedy were presented plaques for their past services to the apprenticeship program. Replacing these two are Brothers Larry Pelfrey and Milton Kinder.

CURTIS HAMILTON, P.S.

## New Journeymen



The new journeymen of Local 317, Huntington, W. Va., seated left to right, are Allen D. McDaniel, Harry Harmon, Gary Simmons, Ben Hurt; standing: Kris Jones, Berkley Dawson, Joel Gensler, Michael Elliott, and John Moreland.



Members of the Apprenticeship Committee, seated left to right, are William Roberts and Emmett Oldaker; standing: Bob Prichard, Larry Pelfrey, Milton Kinder, and Gene McCully.

## Presentation



Brother Harvey Morrison receives a plaque from Bob Prichard for his past service to the Apprenticeship Committee.

## Brother Willie Fluet Retires; 47th Memorial Pilgrimage Taken

L.U. 326, LAWRENCE, MASS.—Friends and co-workers of Willie Fluet gathered at the Knights of Columbus Hall in Methuen to honor him upon his recent retirement. The large turnout indicated the esteem in which he is held. As a crew leader, Willie was always a great friend and working companion. His calm mannerisms and pleasant talk always made him a favorite working buddy. His many fine qualities are a model for others to follow.

Employees and friends of New England Electric Company participated in the 47th annual Memorial Pilgrimage sponsored by Local 326. For 47 consecutive years employees have traveled to Lowell to remember departed members of their local union. The Mass was held at St. Margaret's Church and celebrated by Monsignor Jakul.

After Mass, a fine breakfast was offered at Saba's Restaurant. The breakfast was a hungry man's delight—all you could eat and a great variety of food. Huck Finneral deserves a lot of credit for his endeavors in organizing the 47th Pilgrimage.

The members of the local were recently saddened by the death of Larry Beaulieu. During the 14 years he worked for Massachusetts Electric Company, he made many friends here. His

gentle ways and ready smile were always a welcome greeting in the company garage where he worked. Larry will be sorely missed by everyone.

Retiree Mike Geraci has reason to be very proud of his son, Dr. Joseph Geraci. Dr. Geraci is a noted pathologist and veterinary consultant from Ontario Veterinary College, Canada, and has reached a peak of excellence few people ever achieve. New Englanders have seen in newspapers and on television the native Lawrencean who is repeatedly asked to return to New England to solve some of the most baffling problems with marine mammals. Dr. Geraci's most recent trip here was to diagnose the disease that was killing numerous harbor seals off the Massachusetts coast. While Dr. Geraci continues to achieve fame in his work with sea mammals, his father, Mike, enjoys retirement in the seacoast town of Salisbury.

RAYMOND POTVIN, P.S.

## Retirement Party



Local 330, Webster, S.D., held a retirement party for Brother Lawrence Murschel. Left to right are Charles Chapman, service foreman; Harold Ackerman, journeyman lineman; Ralph Mack, International Representative; Lawrence Murschel, retiring electrical serviceman; and Emil Ninke, line foreman.



Shown are Loa Murschel, wife of Lawrence; Sheldon Majeske, journeyman lineman; Lawrence Murschel; and Lawrence Smeins, meterman-serviceman.



Brother Murschel opens his gifts.

## Retirement Party Held For Brother Murschel

L.U. 330, WEBSTER, S.D.—Local 330 held a retirement party for Lawrence Murschel on Friday evening, February 1, 1980, at the Big 10 Motor Inn, and we had a real good turnout.

Lawrence retired after approximately 40 years' service with Northwestern Public Service Company.

International Representative Ralph Mack and Business Manager of System Council U-13 and

26 James Simmons were in attendance to wish Lawrence well in his retirement.

May you enjoy your retirement, Lawrence. We are a small utility local in a "right-to-work" state, but we now have 100 per cent membership of those eligible in the clerical as well as the physical contract.

Our contract is due to be renegotiated this summer, so we are busy getting our proposals in order for the prenegotiation council meeting.

HAROLD E. ACKERMAN, PRES.-B.M.

## Honored



Eighty-year-old retiree Frank D. Manfredi was recently honored at a testimonial dinner. Business Representative Dick Conway, standing, reads a resolution for Brother Manfredi from Local 332, San Jose, Cal.

## Old-Timers Day Planned; 80-Year-Old Retiree Honored

L.U. 332, SAN JOSE, CAL.—Local 332 is seeking former or retired members of this local who were initiated in, or prior to, 1960, who have not received their service pins for 20, 25, 30, 35, 40, or more years of service, and who are no longer working in the jurisdiction of Local 332. Any former or retired members meeting the above conditions are requested to contact the local by letter (no telephone calls, please), giving your current address. The local is planning a Local 332 picnic and Old-Timers Day on July 12, 1980, at Frontier Village in San Jose. We would like to present service pins to all who are eligible. Please address your letters to: Picnic Committee, IBEW Local 332, San Jose, California 95125.

If you plan to attend the picnic, steak tickets are \$9.00 and hot dog tickets are \$4.50. Both of these prices include 10 ride tickets at Frontier Village. You can order your tickets by mail, making checks payable to IBEW 332 BAR-B-QUE. Tickets are available at the union hall, 1870 Stone Avenue, San Jose, California 95125.

On January 31, 1980, a testimonial dinner was held for Brother Frank D. Manfredi, retiree, on the occasion of his 80th birthday. The dinner was sponsored by the Palo Alto Democratic Association and prepared by the Palo Alto Firefighters Local 1319. Brother Manfredi served two terms on the Executive Board of Local 332 and was politically active in COPE and in the Bay Area.

JAMES W. EVANS, B.R.

## Work Scene Still Looks Good; Awards Made to Life-Savers

L.U. 334, ATLANTIC CITY, N.J.—Well, we survived another winter and the work picture

## Life-Savers



Brothers Dick Winand and Frank Bell of Local 334, Atlantic City, N.J., recently saved the life of a traveling Brother. They are shown with President Samuel Haspel and Business Manager Joseph Menardy.

still looks good. All our members are working and we have a few traveling Brothers working in our jurisdiction.

At our last regular meeting, IBEW Life-Saving Awards were presented to Brothers Dick Winand and Frank Bell. It was through their quick action and knowledge of life-saving techniques that they saved the life of Fred Gibson, a traveling Brother, when he accidentally contacted a 12-KV line. Our congratulations to both men.

Our best wishes are extended to Charles Gallagher who goes to greener pastures. Charles had been our recording secretary for over 15 years. We thank him for his past dedication as an officer and wish him and his family the best of everything.

Our COPE drive is coming to a close. We will have 100 per cent by the time this goes to press. That's all for now. Remember to support your COPE drive; buy union; vote for labor.

FRANK BERENATTO, P.S.

## 60-Year Recipient



Retiree Fred Pepperdine, center, receives his 60-year membership pin from Business Manager Dale Ashton, Local 348, Calgary, Alta., left. Shown at right is Brother Noel Butlin, assistant business manager of Local 254.

## Brother Pepperdine Receives 60-Year Membership Pin

L.U. 348, CALGARY, ALTA.—F. W. "Fred" Pepperdine was presented with a 60-year membership pin on April 1, 1980. Fred went on IBEW pension in May, 1968 after some 47 years of membership in Local 348. He originally worked in the Plant Department of Alberta Government Telephones as a cable splicer and retired from the Engineering Department of AGT in May, 1967. Fred was 77 years young on April 14, 1980, and is in pretty good health.

During the small presentation held in the new Local 348 offices, Fred recalled many of the "good old days" and the good fellowship among the members. Brother Rod Flack, Local 348 president, and Brother Noel Butlin, a longtime member of Local 254 and formerly of Local 348, now assistant business manager of Local 254, were also in attendance to talk to Fred about old times and old friends.

Business Manager Dale Ashton presented Fred with his 60-year membership pin and extended best wishes from the local and International Office on this occasion. We all wish Brother Pepperdine many more years of happy and healthy retirement.

R. T. FLACK, PRES.

## Director



Shown with cup in hand is William C. Sieffert, apprenticeship director of Local 349, Miami, Fla., talking to members.



Director Sieffert discusses business.

## Training Director Praised; Work Scene Picking Up

L.U. 349, MIAMI, FLA.—"Electricians are the finest craftsmen in the building trades." This is a phrase I heard all the time I was an apprentice. The statement is true today, as it was then. *But*, have you ever wondered why? Well, it is easy when you have dedicated and involved people like William C. Sieffert, director of Apprenticeship Training. Bill has been a member of Local 349 for over 39 years, having become a member on April 6, 1940. The last 13 years—since August 15, 1966—he has been director of Apprenticeship Training, and during that time has been praised by the governors of Florida for his work on the State Apprenticeship Council, on which he has served since 1973. Bill spent the years of 1978 and 1979 as chairman of the National Electrical Training Directors Association, the highest honor other apprenticeship directors can bestow on their peers.

Local 349 is known for the fine journeymen the union turns out, a great many having served their apprenticeship under Bill's guidance. Members and apprentices of Local 349 have been able to take on any electrical job and do it in a way a qualified craftsman should, because of the hard work and dedication of members like Bill Sieffert. Keep up the good work and high standards. I would like to give credit to other members of our local who have been, and are still, involved in making Local 349 and the IBEW better by their efforts and work.

Work in the Miami area is picking up some, and many of our traveling Brothers are returning home. I know that I am not the first to say this, but welcome home, and by God's will, Local 349 will keep its men working. Brothers

and Sisters, when you belong to the best craft and the largest local in the South, it's nice to say, "I'm a union electrician and a member of the IBEW."

MARTY CHEW, P.S.

## Credit Union Family



Members of the official family of the Credit Union of Local 354, Salt Lake City, Utah, front row, left to right, are Neal Wright, Alan Burch, Diana Hughes, Miriam McFadden; middle row: Max Callard, Dan Satterfield, Roger MacKay, Pierre Van Der Heyden, Cliff Howard; back row: Bob Thomas, Ben Riding, Bob Brant, Dave Gibson, Milt Kilpatrick, Glen Willisen, Dale Laboto, Bill Cambell, and Jim Osoro.

## Social



At the social meeting of the Credit Union, Brother and Mrs. James Henderson are shown dancing.



Here are Shirley Grant and Lynn Bird. Earl Cox is shown in background.



Shown are Diane Kennick and Mark McBride.

## Credit Union Holds Business-Social Meeting

**L.U. 354, SALT LAKE CITY, UTAH**—Our IBEW Federal Credit Union held its annual business and social meeting again, as it did last year, at the Hilton Hotel. The date was March 15, 1980. This meeting is required each year by law so that the officers can give an accounting to the shareholders of how money was handled during the past year. The reports given by the president, Niel Wright, and the chairmen of the various committees showed the Credit Union had made progress in 1979. We now have 1,373 shareholders and assets of over \$2,500,000. We gained 65 new members during the past year. Shareholders are now receiving 7 percent quarterly on their savings and can obtain time certificates at higher rates if they wish. It will be interesting to note how long our Credit Union can still loan money for that 1 percent per month, or 12 percent a year, the way the money market is today.

A delicious buffet dinner was served and the officers for the coming year were elected. Prizes were given to create interest during the meeting, to the delight of the lucky winners. After the dinner and business meeting, which was attended by 240 members, there was dancing to the loudest music many of us had ever heard, until midnight.

We wish to congratulate the elected officers and the office manager, Earl Lee Cox, and his able staff for another good Credit Union year and another fine party.

THOMAS W. BUSENBACK, P.S.

## Sahara Sign Completed; Work Starts to Slow Down

**L.U. 357, LAS VEGAS, NEV.**—On March 13, 1980, the final touches were put on the new Sahara Hotel sign. That night when the sign was turned on, its dazzling lights could be seen

for miles in the clear Las Vegas night. It was built by the Young Electric Sign Company of Las Vegas, with the help of Brothers from the Local 357 Sign Unit. It is the tallest, free-standing sign in the world, rising to a height of 222½ feet. Each letter is 18 feet high and 10 feet wide. The lower board where the stars' names will be displayed is 30 feet high and 64 feet wide. The sign was hoisted into place in six sections. It dwarfs the old sign, which can be seen in the background in the accompanying picture. It is 35 feet taller than any other sign on the Strip. It is energy-efficient because of a wattage-flow conservation device called a "prime-time animator."

The work picture is not bright in this area. Housing is almost at a standstill, and some of the hotels have cancelled their plans to build new towers, due to the high interest rates. We hope that these conditions won't last very long.

ALLEN J. GLASS, P.S.

## Seven Apprentices Graduate; First Female Apprentice Welcomed

**L.U. 358, PERTH AMBOY, N.J.**—At the April 2 regular meeting, we were very proud to bring before the body seven apprentice members of our local union who have successfully completed the required school portion of their apprentice training. We congratulate these Brothers on their individual achievements and wish them every success. May they have many good and productive years in the IBEW and with Local 358.

The members of the graduating class included Brothers Joseph Raccuia, Edward Fofrich, William McSweeney, James Kube, Michael Moran, Jeff Shaute, and Al Cabassa.

April 2 also marked a first for Local 358, when Sister Barbara Jean Turney repeated the obligation along with seven brother apprentice members of her class. The newly obligated members are Kenneth Peterson, John Sherry, Terry Moran, Dominick Rella, Daniel Callahan,

## Graduates



Graduates of Local 358, Perth Amboy, N.J., are shown with officers. Left to right are Business Manager James Callahan, James Kube, Al Cabassa, William McSweeney, Edward Fofrich, Michael Moran, Jeff Shaute, Joseph Raccuia, Jr., and President Steve R. Schein.

## Newly Obligated



Newly obligated apprentices are shown with the business manager. Left to right are Frank Maguirk, Terry Moran, Ken Peterson, John Sherry, Barbara Jean Turney, Dan Callahan, Dominick Rella, Charles Valear, and Business Manager Callahan.



Brothers Chuck Maguirk, Mark Bubenheimer, Art Conquest, and Ray May enjoy the installation night festivities.

## Installation Committee



Installation Committee members, back row, left to right, are Brothers A. Rasmussen, J. Shaute, William Coyle, W. Moyle, M. Konowicz, R. Stramback, S. Ashmore, W. Wright; front row: G. Chavin, J. Freeland, Chairman James Mulvey, and W. Rasmussen.

Frank Maguirk, Charles Valear, and Barbara Jean Turney. The years ahead will be very fulfilling and quite demanding for these new members, but the future certainly can be most rewarding for those individuals who are willing to work. We certainly wish each and everyone of these fledgling members every success in their chosen field of endeavor.

I wish to thank the membership for the really great turnouts we've had at all of our regular meetings. Each individual brother member is to be congratulated and thanked for his participation and willingness to come forward during the past three years. Attendance at meet-

## Sahara Hotel Sign



Members of the Sign Unit of Local 357, Las Vegas, Nev., helped build the Sahara Hotel sign. Here, foreman Dale Jaeger operates the controls of the bucket truck.



Here are some of the Sign Unit Brothers who helped build the sign.



The Sahara Hotel sign is the tallest free-standing sign in the world. The old sign can be seen in the background.



Doug Boyd, top right, installs brackets so that top of sign can be hoisted into place.

ings and the desire to be part of your union can only make it stronger.

Once again, Brothers, I, along with my fellow officers, thank you for your support and cooperation.

STEVE R. SEHEIN, PRES.

## Apprenticeship Program Has Come a Long Way

**L.U. 364, ROCKFORD, ILL.**—Our apprenticeship program has come a long way since the time it was reestablished just after World War II. The members in our local have contributed to it by serving on the Apprenticeship Committee and making suggestions for the apprenticeship program at union meetings.

Most important are the journeymen in the field who take the time to teach the apprentices how to install and trouble-shoot the equipment we are responsible for.

Safety is a big factor on the job, because when the loose wires are made up, panels are covered, lighting is completed, handrails are installed, and open holes in the floor are covered, we are usually finished. So every union member contributes to our program.

Our program and programs like it throughout the United States and Canada are the envy of many industries and scab shops throughout the country.

In June, our local is holding its election for officers. Be sure to vote.

ANDY SCHAVLAND, P.S.

## Newly Indentured



Left to right are Brothers Francy McCullion, David C. Orsulak, and Russell Kramer who are the newly indentured apprentices of Local 375, Allentown, Pa.

## Apprentices Indentured By Local 375

**L.U. 375, ALLENTOWN, PA.**—Our recently indentured apprentices are Brothers Francy McCullion, David C. Orsulak, and Russell Kramer. We congratulate the members and invite them to attend our union meetings. Only by voicing our suggestions can we continue to be strong.

Our present sick list consists of the following: Brothers Joseph Black, Darryl Dreher, William Dybach, Alex Kalady, Charles Plarr, and Eugene Vegh. We wish them a speedy recovery and an early return to work. To promote their recovery, I plead with you to send them get-well cards. Visits would also be appreciated.

We are considering having a banquet for our graduating apprentices. It was suggested that we welcome the journeymen to this affair.

June is our time for electing officers. Vote for the candidates who will do their best for our union. Every vote counts and helps to elect the more qualified officers.

Buy American!

ED MICEK, P.S.

## Scribe Needs News Items; Vote for Labor's Friends

**L.U. 388, STEVENS POINT, WIS.**—Once again "hello everyone." My complaint regarding this

"col-yum" is that all seem to want to be represented occasionally and have their name in print; but no one ever seems to want to give the scribe information for the articles. How do you expect Omar to get his moving finger to write and to move on? Brothers, if you don't come across to fill in space, I might have one harangue after another, but there will be no information about the many fine Brothers in our local.

As the automobile agency says, "Give till it Hertz!" If you don't, as they say in Africa, "There will be no more gnus!"

On March 24, our Apprentice Committee held preliminary screenings for apprentice applicants and it appears they will be interviewing about 75 applicants very soon.

At the present time, we have about 60 Brothers loafing, but our new powerhouse at Weston should have most of them working by the time you read this.

Business Manager Peter A. Risberg attended the annual AFL-CIO Building and Construction Trades Conference in Washington, D.C. He reported that the main theme of the conference was to make sure that each and every member registers to vote, votes, and gives to COPE. There are 21 friends of labor up for election in the House and Senate, and if we lose only two or three of these seats we could be in trouble. There were 20 attempts to modify the Davis-Bacon Act last year alone; all attempts were defeated, but some by only two or three votes. Another rather sour note is that the general consensus around Washington is that Reagan will be our next President. So, as you can see, there is a lot of work ahead for all of us.

Remember to look for that union label. Be Union! Buy Union!

ALLAN MCEACHEN, P.S.

## Inland District Meeting Held; Retirees Feted at Parties

**L.U. 398, CHARLESTON, S.C.**—International Representative E. Han Massey was guest speaker at the February 14 Inland District meeting, held at the Fireman's Hut in Denmark. He spoke on union retirement benefits of the IBEW.

M. R. Shearouse, E. A. Tisdale, M. E. Cumbee, J. A. Rhodes, and R. R. Barrineau are now officially retired. Herbert H. Redford, who retired on March 1 from Plant Hagood, was given a retirement party on February 29 at the Sullivan's Island Sand Dunes Club. Fletcher Lloyd Walters, Sr., who retired on April 1, also from Hagood Station, was given a retirement party in the Benjamin A. Hagood Conference Room on March 22. William J. Ramsey, employed at Barnwell Transmission/Line Department, is also retiring. More on retirees next month.

R. W. Hayness was in Roper Hospital; F. M. Bowers was in St. Francis Hospital; and R. R. Lemacks, M. O. Peterson, A. J. Singleton and R. J. Chambless were in/out patients. Joseph "Dicky" Eubanks is now back home in Denmark, convalescing after being in the Fred Hutinson Center in Seattle.

The local extends condolences to Fred L. Smith on the recent deaths of his two uncles.

Crews will be converting the existing 46,000-volt transmission line that crosses the Grace Memorial Bridge (over Copper River) to a 115,000-volt line. Only the work to each end of the bridge is being constructed by the SCEGCO high-line Charleston crew, some of whom are 398 Brothers. This line will deliver extra power to the Charleston Peninsula from the Williams Generating Station in Goose Creek via the city of Mount Pleasant. Local Brothers will also help in the renovation of the Charlotte Street substation to accommodate this extra power.

## In Snow Storm



Shown is the pickup truck of Fred L. Smith, press secretary and treasurer of Local 398, Charleston, S.C., during a snow storm.

## On Job



A Local 398 lineman is shown at work.

## Brothers



Brothers Hall and Hoats pose for a picture.



Brothers talk over old times.

Williams Station is scheduled for a shutdown overhaul. Local 398 Brothers from Hagood are helping the Brothers at Williams Station with this overhaul.

A barbeque chicken supper was held April 10 at the Fireman's Hut in Denmark. More about this next month.

Bert Hensley, son of President Hilbert Hensley, is on the Dean's List at West Point.

Remember, every day is Labor Day when you look for the Union Emblems.

In last month's article, when listing officials, etc. of our local, I failed to list the name of John J. Sack, registrar.

FRED L. SMITH, P.S.-TREAS.



## Recording Secretary



Recording Secretary Tom Brown of Local 400, Asbury Park, N.J., is shown in action during a meeting.

## Retiree



Retiree Jim Pullum is congratulated by President Frank Van Dusen. Good luck, Jim.

## The Gang



Shown are the members who worked on the Jersey Shore Medical Center addition.



Foreman Tom O'Brien, left, and general foreman John Ryan, Jr., were on the hospital job.

## Annuity Plan Retained; Medical Center Completed

L.U. 400, ASBURY PARK, N.J.—This month our local held a special meeting in regard to the Annuity Plan now in existence. The Prudential Company offered us an alternative to the plan we now have, and for several reasons we voted to refuse it, mainly because we felt that we have more to gain by keeping the present plan as it is.

The Jersey Shore Medical Center addition is now completed. This building is called the Tower Building and consists of eight floors with nine operating suites with isolated power systems, 13 X-ray facilities, 144 new patient beds with the newest equipment, and new kitchen

facilities with a dining room. Two 15-KV services feed the building. All the above equipment functions from a separate automatic, computer-operated, electrical mechanical system which is monitored entirely by the fire alarm system on the seventh floor. A 620-KW auto generator will supply power for emergencies. The job was done under the supervision of general foreman John P. Ryan, Jr., foreman Tommy O'Brien, and shop steward Phil "Golden" Salamone.

This is the seventh year Tom Brown has been our recording secretary, and he is doing a fine job. Tom entered this position armed with plenty of experience, having served on our Executive Board for 16 years and on our Negotiating Committee for 16 years. He also was a member of our Property Committee when we purchased it and is a past member of our Auditing Committee. Keep up the good work, Tom!

Did you know that America astonished the world by winning the Olympic Gold Medal in 1920 and 1924 in the sport of rugby, and is still the only country ever to accomplish this?

Did you know that 77-year-old Jim Crowley is the only living member of the "Four Horsemen of Notre Dame?"

Did you know that New Jersey judges are the second highest paid in the nation and that our jurors are the lowest paid?

Did you know that Afghanistan is the size of Texas and that 90 percent of its 19 million people are illiterate and that their life expectancy is less than 40 years?

Did you know that more than one-third of all drug-related deaths in this country involve sleeping pills?

JOE M. BOA, P.S.

## On Jobs



Brother Stan Barta helps Kevin Kacena and Larry Hrdlicka "sult up" to go into a hot radiation area at the Duane Energy Center at Palo. (Photos submitted by Local 405, Cedar Rapids, Ia.)



Brother Dennis Schissel finishes another tape job on the hoods of two unlucky tool partners.

## Work Scene Slowing Down; Work Safely on Jobs

L.U. 405, CEDAR RAPIDS, IA.—As is usual for this time of the year, the work in the area is drying up fast. Most of the projects are at, or near, completion and the tight money is sure not encouraging any industrial or commercial expansion.

The traveling Brothers are also leaving the area, because of the scarcity of time jobs. We thank these men for helping us out when we were shorthanded. I'm sure many of their locals will be returning the favor in the future.

Mike Freuchte is still looking for some help to organize the summer picnic. Mike has set the date for August 16, so mark that date on your calendar!

With the growing list of men in the area getting hurt or burned on the job, I would like to urge you all to take a few minutes to stop and think about your own safety practices. Are your ladders on the job splintered or the cords frayed? Do you deenergize circuits whenever possible, or do you think you can save the contractor a few bucks by working it hot? Would it be worth the risk if you made a mistake or didn't stop to check if all were clear before energizing? A stupid mistake could be fatal

BOB JONES, P.S.

## Flurry of Activity Takes Place in Local 424

L.U. 424, EDMONTON, ALTA.—There presently is a continual flurry of activity within our local. Besides the usual demanding workload on the business office, a lot of committee work is in progress. The Negotiating Committee obviously has their work cut out for them in this round of bargaining, due to the "take-back" tactics currently popular with the academics our employers chose to have speak for them.

The Joint Education Committee is busy and deserves a pat on the back for getting this committee moving. They presently have an instrumentation course under way, as well as three courses on foremanship. In addition, the local union Education Committee has presented two shop stewards courses already this year and plans more in the fall.

The local recently formed a COPE Committee, and one of the assignments the Executive Board gave to COPE is to expand the section on "Political Awareness" in the future shop stewards courses. Being in the embryo stage, this committee as yet has not accomplished much, but information is starting to come in, and the committee should soon be able to get down to specific assignments.

COLAA (Committee on Labour Act Amendments) was also recently formed in response to an invitation for labour input on revamping the Alberta Labour Act, and this group has some heavy "legalese" to wade through.

Although it's busy within the local, the same can't be said for the work picture, which is very slow. Industrial and camp jobs have been scarce for the last six months, and now even our commercial work has slowed right down, with over 200 journeymen on the books.

This trend is likely to continue for sometime. As a result of the second federal election in nine months, which the Canadians went through last February, more uncertainty than before exists in the oil and gas industry, particularly the proposed oil sands plants we are counting on.

Although, as we reported in February, the former federal government and the Alberta Provincial Government had difficulty in agreeing on domestic pricing and gas exports shortly before the election was called, the two did say they had reached some accord, although specifics of that agreement were never released.

Now that a new government is taking office, presumably the negotiations will have to begin anew. Not only is the new government's position (committed to artificially low prices) different from that of the former federal government (close to world prices), but an unknown quantity has entered the equation. The "K" factor is the new Ottawa government's unspecified intention of taxing a resource (oil and gas) that to date has been solely a provincial prerogative and jurisdiction.

Meanwhile, the oil sands companies, because of their greatly increased recovery costs as compared with those of conventional oil are afraid any further taxation on their oil will keep them from being competitive, seem content to stand on the sidelines, waiting to see in whose end zone the ball lands.

Another contributing factor to a delay is the recent big oil find at deeper depths in the existing Pembina field, and a rumored huge deposit of "sweet oil"—also at deeper depths—in the old Turner Valley field. This oil is still much cheaper to recover than the sands oil, and the latter find also has the advantage of a low sulphur content, which further reduces refining costs.

Although these two deposits in themselves wouldn't come close to supplying Canada's needs, and the oil sands plants, no doubt, must go ahead, they could conceivably dull the edge of the urgency in bringing more fossil energy on stream.

DAVE ANDERSON, P.S.

## Party



The winter party held by Local 430, Racine, Wis., was attended by a good majority of Local 430 members. Left to right are Tom Isacson, Bill Raguse, and Bill Andrews.



Tom Krug and Business Manager Jerry Holding enjoy their prime ribs.



This is a shot of some Local 430 men and their wives.



Brother LaVelle Schoessow and all of his friends.

## Work Slow for Local 430; Brother Race Mourned

**L.U. 430, RACINE, WIS.**—Work in Racine is slow at this time. We have around 20 guys off.

I'm sad to report the death of ex-Business Agent Paul Race. Brother Race was killed in a car accident. I never knew Paul, but the Brothers tell me he was one heck of a guy.

Congratulations to Larry Larsen on completing his apprenticeship.

Jeff Hoffman was sworn into the local recently.

Remember that Burger King Restaurant is building non-union; let's not be afraid to drive to the next hamburger joint.

MICHAEL C. SCHIRO, P.S.

## Crew



Members of Local 441, Santa Ana, Cal., on the Standard Electric crew, standing, left to right, are Larry Hess, foreman Mike Stathatos, general foreman Bob Cendak, Mac McCullock, and apprentice Victor Manzano; kneeling: Business Representative Dick Grand, Angel Castillo, Bob Shields, and Mike Ferguson.



Making final terminations are foreman Mike Stathatos and Bob Shields.



Making final terminations is Mac McCullock.



Shown on job is Bob Shields.

## Printing Presses Added To Santa Ana Register Building

**L.U. 441, SANTA ANA, CAL.**—Recently completed job in Local Union 441 was the Santa Ana Register Building by adding two new Goss Metro Presses, each being 90 feet long, 32 feet high, and 14 feet wide, with 10 75-hp drive motors and 68 control motors using approximately 80,000 feet of control wire, with approximately 9,000 terminations on each press.

Standard Electric was the electrical contractor on the job.

E. J. HANSEN, P.S.

## Local Prepares for Negotiations; Work Scene Slightly Better

**L.U. 449, POCATELLO, IDA.**—We, here at Local 449, are getting ready to nominate officers for the upcoming terms; also, we are going into negotiations for this year.

What a pleasure it was to see Brother Moldenhauer back from the hospital and at the union meeting in February. We had a fair turnout. It was nice to see a few more members there.

We were sorry to lose one of our members. Charlie Sims was killed when he was under his motor home and it accidentally ran over him.

Well, our work picture looks a little better. Perk's Electric has another job in Soda Springs. He has a few men on it and hopes to call for a few more. We still have 20 men on book one at the time of this writing.

We have a new school at Malad, also Snake River, plus the work in Pocatello. The Fast job isn't going all that good. We have two men on it.

Again, let's all get out and support our local unions and also our work.

CHUCK JOYNER, P.S.

## Springfield Local 455 In Negotiations

**L.U. 455, SPRINGFIELD, MASS.**—By the time you read this, Local 455 will already be deeply involved in negotiations for new contracts with Western Massachusetts Electric Company and Holyoke Water Power Company. Both contracts expire on July 1, 1980, and all indications are that this will be an especially difficult year for bargaining with these companies.

By late July, negotiations are expected to begin with the Jerrold Electronics Corporation. The contract has a wage reopener clause in the third year effective September 1, 1980.

By late August, negotiations will be under way for two new contracts at the City of Westfield Gas & Electric Department. One contract covers the office and clerical employees, the other covers the distribution and maintenance employees. Both contracts expire on October 1, 1980. The turbulent municipal politics, which have affected the operation of the Department over the past two years, will almost certainly have an impact on these negotiations.

At this writing, Business Manager Ed Collins, President Lenny Hood, and the members of the Negotiating Committees at each of these companies have already been hard at work for several weeks preparing for negotiations.

The Negotiating Committee will need the cooperation and support of all members to assure successful completion of these negotiations.

Remember, unity is our strength!

HENRY KOMENDECKI, P.S.

## Retirement Party



A retirement party was held in honor of Brother Frank A. Gabor by Local 459, Johnstown, Pa. He is shown with his wife.

## Council U-12 Negotiating With Penelec

**L.U. 459, JOHNSTOWN, PA.**—By the time this article is published in the *Journal*, System Council U-12 could have a new agreement with Pennsylvania Electric Company.

System Council U-12 is comprised of Locals 30, 459, and 1124. The three local unions consist of the following officers, delegates, and observers: Local 30—William H. Ward, business manager; Jerry L. Clayton, local president; and Donald Smith, observer; Local 459—Charles P. Meo, Jr., business manager; Milton E. Nichols, local president; Wayne E. Holsinger, delegate; Rorry Smith, delegate; Richard E. Brady, delegate; and Jeffrey A. Kehl, observer; Local 1124—James W. Brinker, business manager; Chauncey M. Smith, local president; Ardell D. Shirey, delegate; Anthony C. Fascinella, observer; and Charles D. Kerfoot, observer.

To date there have been six negotiating meetings. So far very little has been accomplished to settle the problems that exist on our property. We have many issues which must be resolved this year.

Believe it or not, some of these issues are holdovers from our 1979 contract. For instance, our hot line tool agreement should have been resolved prior to negotiations this year. Penelec officials had been putting us off until just recently when we came up with a package to present to our members for a referendum vote April 28, 1980.

Another issue from 1979 is the expanded maintenance agreement. There have been a few meetings with Penelec about this issue but no final package has been ratified.

Here are just two examples of Penelec's unwillingness to settle issues which should have been voted on prior to this year's negotiations. The company is using the same stalling tactics they used during last year's meetings. I hope the members realize what Penelec is trying to do. They will wait until the last minute and present a package that will be totally unacceptable.

I would like to see more of our Brothers and Sisters attend the local union meetings. I see these meetings as an opportunity to become involved in our local. Important decisions and announcements are made at these meetings, and unless you are there, someone else will make these decisions for you. It seems to me that the only time our members attend a meeting is when they can vote against a dues increase. Little do they know how much the union's financial burden has increased over the years. The next time a dues increase is brought up for a vote, I urge our members to think twice before casting a vote. Our members should be proud of the local officers, not only for the time that they spend on different issues, but also for their dedication to the offices they hold. I

urge you to become actively involved by attending these meetings and sharing in the decisions that affect us all.

Brother Frank A. Gabor recently retired after 14 years' service with General Kinetics Inc. Brother Gabor began his employment in 1966 and is the first retiree from GKI in Johnstown, Pennsylvania. Brother Gabor was a machine operator.

A party was held in his honor at the local union hall on March 29. The party was very successful due to the efforts of Robert Watson, Ronald Schompert, and Catherine Gorman. There were 47 persons in attendance, including the business manager and some management personnel.

Brother and Mrs. Gabor plan on making a trip to Chicago and also North Carolina.

In recent months there have also been numerous retirements from Pennsylvania Electric Company. These include Brothers Robert E. Cable, Russell T. Fulcomer, Robert A. Hamilton, Robert Z. McClure, Howard W. Prough, Charles L. Robinson, Raymond B. Zamiska, Ralph H. Collins, Francis P. Patterson, Thomas M. Wilson, and Sister Cleda S. Wilson. I wish each and everyone many years of good health and happiness.

RICHARD E. BRADY, P.S.

## Contract Settled; Picnic Plans Made

**L.U. 465, SAN DIEGO, CAL.**—Our members working for Asplundh Tree Trimmers have settled their contract. Highlights include an 8 percent wage increase in the first year, an 8 percent wage increase in the second year, one new holiday, meal money, gloves furnished, an inequity adjustment for foremen, and an increase in their health and welfare package. Our tree trimming members have the distinction of being the only unit to have their work gloves provided by their employer.

I am pleased to report that Business Manager Dick Robbins has been elected vice president of the California State Association of Electrical Workers.

Don't forget to make plans now to attend our annual picnic at Big Oak Ranch in Harbison Canyon. This year's picnic will be on Saturday, July 19. Bring your lunch and plan to enjoy the day with your family and friends. Beer and soft drinks will be provided.

NANCY R. BRACKMAN, P.S.

## Work Scene Holding Its Own; New Projects Expected

**L.U. 466, CHARLESTON, W.VA.**—Hello again from Charleston. Work in our area seems to be holding its own right now, and it doesn't look bad for the near future. Most all of the members are enjoying full employment and will for a while, as warm weather usually brings new projects.

The Entertainment Committee is in the process of planning a smoker. More on this next time.

On March 10, 1980, at the Heart of Town Holiday Inn in Charleston, the Charleston Building and Construction Trades Local 80, International Association of Heat and Frost Insulators and Asbestos Workers held a workshop on "Protecting Workers from Asbestos." This very educational meeting brought to life some interesting facts concerning the health of a lot of construction workers. We are all going to have to learn all we can on this subject of asbestos, to protect the Brothers in the future.

STEVE MIDDLETON, R.S.

## Manufacturer



Brother C. A. Stockholm, a member of Local 479, Beaumont, Tex., for over 40 years, manufactures four-way levels.

## Work Picture Slow; Brother Makes Four-Way Levels

**L.U. 479, BEAUMONT, TEX.**—Well, after a few month's delay, I'm back again. Sometimes the time just slips up on you.

The work picture is slow now but it looks like there will be a lot coming up.

Just about everybody in construction work has used or seen a four-way level. The man responsible for this fine instrument is Brother C. A. Stockholm, a Local 479 member for over 40 years. Brother Stockholm manufactures these levels in a shop close to his home. They are sold all over the U.S. and Canada. Some of his customers are Exxon, General Motors, Goodyear, and Dow Chemical, plus thousands of construction workers. There are two types of four-way levels, one for pipefitters and one for electricians. Brother Stockholm does no advertising except the word of mouth by satisfied customers. Among Brother Stockholm's new inventions is a special type of flange level used in pipe fabricating shops. We wish Brother C. A. Stockholm continued success.

Local 479 also has another success story. Brother Darwin Dainwood was selected as outstanding apprentice in the state of Texas. Congratulations to Brother Dainwood.

EDDIE WISE, P.S.

## Credit Union Meeting Held; Officers Elected

**L.U. 481, INDIANAPOLIS, IND.**—On March 22, 1980, the IKIBEW Federal Credit Union held its first annual meeting. The following members on the Board of Directors were elected: Randy Rease, treasurer; Jim Webb, president; Herb Cummings, vice president; Libby Rease, secretary; Dwayne Wright, Gary Osborne, and Max Downhour, second vice presidents. David Baird, John Schowengerdt, and Jon Fromm were elected to the Credit Committee. Supervisory Committee members Steve Hoover, Christopher Bush, and Howard Hoffman were appointed by the Board of Directors.

"The Board of Directors is pleased to announce that we have made it through the first stages of growth. However, we only have one sixth of the total membership signed up. We must have the support of the entire membership if the Credit Union is to grow, and in turn the Credit Union can then support the membership. Hopefully, we will be paying at least 5½ percent dividends by the end of the year, but it is up to you and the amount of support you give us." Board of Directors

J. TAYLOR, P.S.

## Local 3 Brother Backs Up Scribe's Thawing Job

**L.U. 488, BRIDGEPORT, CONN.**—A few months ago I wrote an article in the *Journal* about how we thawed the ice in a four-and-one-half inch galvanized underground service conduit. As the result of that article I got more snickering, doubtful, sidelong sneering looks than I deserved. While this was a true incident, no one seemed to believe it. But nobody actually had the nerve to call it a fabrication. However, it was quite obvious that most of the Brothers doubted my veracity. Then a few days later, I received a letter from a Brother member of Local 3 New York City, who wrote that he had a similar problem, which he solved in a much easier way. So now I feel like the proverbial character in the well-known ad of a few years ago, which began something like this: "They laughed when I sat down at the piano to play, but when I began playing Rachmaninoff's Rhapsody on the theme of Pagannini, they stopped their laughter and stood with their mouths ajar, in silent amazement." Can such a thing really be possible? Yes, my doubting Brothers, it is possible. And it has happened to someone else also.

As Brother Frank Clappert writes: "I am a Local 3, New York City, journeyman who had the same problem as you had with frozen water in an underground metal conduit. Here's what I did to solve my problem. I got a welding machine and set it in position at one end of the conduit. I took the plus terminal cable of the welding machine and clamped it to the end of the conduit. I took the minus side cable of the welding machine and clamped it to the far end of the conduit. Then I turned the machine on, so that it was passing as many amps through the pipe as the machine could put out. The entire conduit heated in no time. No open fire, no digging, nobody hanging around watching it. It did the job fine. Guys who work around powerhouses, fitters and boiler-makers, know of this process to heat the pipe. They call it stress welding. It is also used for many other things, such as drying out huge electric motors that have been stored in damp places. It is an old trick. Pass a low voltage and a low amperage through the windings; the current heats up the windings to whatever temperature you set it and, presto, the windings are nice and dry.

"Since the welding machine is not grounded to earth, we have an isolated and independent source which does not act in the same manner as the electrical ground we understand. The pipe acts as a resistor across the welding machine. The voltage pushes the amperage through the resistance of the pipe to get back to the welding machine and complete the circuit. The resistance gets warm and it does the job. Brother Hunyadi, you have my permission to pass this information on to the Brothers of our great industry."

So, there you have it again, my doubting Thomases. Now if you don't mind, I'll return to the piano and finish the last movement of the Rhapsody, which is really my favorite. So as you stand in disbelief, with your mouths ajar, listening to the allegro con fuoco di bravura ending, let it be a lesson. Don't ever laugh at the guy when he sits down at the piano because maybe he can play Rachmaninoff's Rhapsody on the theme of Pagannini.

STEPHEN J. HUNYADI, P.S.

## President Obligates Brothers; LCRA Plants Organized

**L.U. 500, SAN ANTONIO, TEX.**—President Dietrich obligated Joe Arredondo, Francisco Blancas, Juan Carreon, Richard Dieckow, Robert Eubank, Arthur Menchaca, Paul Moss, Raymond Munoz, and Cecil Perry at our April meeting. Congratulations to the new members.

About a year ago, some powerplant personnel who are employed by the Lower Colorado River Authority contacted the IBEW, asking for representation.

President Carl Dietrich began steps to organize LCRA plants. After months of Union, LCRA, and court decisions, 31 operations and maintenance personnel stationed at Bastrop and La Grange were obligated at Smithville. Those stepping forward in the name of organized labor and the LCRA Unit of Local 500 were Erwin Bayer, Ulata Chovanec, Herbert Clark, Kathleen Karcher, Dennis Krityuik, H. S. Kullenberg, Daniel Kutac, Jimmy Laake, Gayland McAfee, Alva McDaniel, Travis McPhaul, Howard Miller, Wayne Noak, Paul Quillen, Roberto Quintanilla, Eugene Randle, Edwin Rauch, Cruz Reyna, Henry Saegert, Willie Samson, Lee Schertz, Victor Schultz, Isadore Sedlar, Richard Smith, James Stastny, Randy Stork, Charles Tiece, Kevin Voges, Hulisher Washington, Johnny Washington, and Fred Wilson.

Vice President Jim Peeler and Executive Board Chairman Charlie Carruth shared this great moment with our fellow Brothers and Sisters. Congratulations to all of you!

On April 1, 1980, Willie Pape, senior clerk at Eastside Center, received a medical retirement from CPS after 24 years of service. In the late '60s and early '70s, Willie was the secretary for our Negotiating Committees.

I had the privilege of observing and learning from Willie prior to assuming the secretarial duties. Willie had a candid and humorous wit, which he applied with a master's touch during the tense moments of negotiating. CPS management couldn't help but get the message, along with a dash of humor. Best of luck, Willie!

ROGER KLAERNER, P.S.

## Local 518 Co-Hosts State Apprentice Contest

**L.U. 518, GLOBE, ARIZ.**—On Saturday, March 29, 1980, Local 518 and the Globe-Miami JATC hosted the Arizona State Contest for the Outstanding Apprentice of the Year. The contestants were David White, Local 518; Doug Alewelt; Local 570; and David Hazelip, Local 640.

When the smoke had cleared, Doug Alewelt from Tucson came out the winner. He will

represent Arizona at the district contest this summer. I was informed that these young men's total scores varied by only a few points.

This local is very proud of its apprenticeship program and equally proud of instructors and committeemen, who give of themselves diligently to make it successful. Union members serving on the committee are Riley Hatfield, Jack Killebrew, and Marvin Meeks. Instructors are Pierre Vanoss, Ron Chesley, Joe Salcido, and John Barnett.

Our regular monthly union meeting is held on the first Friday of each month at 8:00 p.m. Hope to see all you there.

Buy union!

R. F. MAGOON, P.S.

## Apprentices Sworn In; Travelers, Take Note

**L.U. 551, SANTA ROSA, CAL.**—I don't know how many Brothers read all of the articles in the *Journal*, but I would like to recommend to all of you an article written by the press secretary of Local 51, Springfield, Illinois, Brother Dom Rivara. It is a story of sticking together and his example is a classic one, "snowflakes." The article was published in the March *Journal* and should be read and practiced by all of the Brotherhood.

I want to take this opportunity to welcome the following apprentices who were sworn into the Brotherhood at the last regular meeting: Leslie Bysom, Jackie Cunningham, Mike Hall, Jose Ibarra, Dan Wise, and Jerry Young. I hope that you will attend the meetings and become union members, not just members of a union.

I would like to remind the Brothers who have worked here in the past years, and left without getting their vacation money, that they should check with the local union office about getting their money.

I don't know how the high interest rate on homes and the high inflation rate are affecting other areas, but it could affect ours very seriously. The slowdown in housing is reflected by the number of Brothers on the bench at this time. There are more men on the bench now than during our (that bad word) rainy season. Let us hope that something is done soon to bring down the high cost of everything.

## State Apprenticeship Contest



Local 518, Globe, Ariz., and the Globe-Miami JATC hosted the Arizona State Contest for the Outstanding Apprentice of the Year. Left to right are David White, Local 518; Doug Alewelt, Local 570; and David Hazelip, Local 640.



Left to right are John Barnett, fourth-year instructor; Charles Huggins, business manager; and David White, 518's outstanding apprentice.



Doug Alewelt of Local 570 was chosen as winner of the Arizona Outstanding Apprentice contest.



Left to right are contest Co-Chairman Tiny Burns, business manager of Local 2148, and contest Chairman Steve Carrell, Newbery Constructor, Inc.

It is strange that having people working making money and spending money is a curse instead of a blessing. In the long dead past, it was called prosperity; now it is called inflation. Brothers, the election will be coming sooner than you think, so be sure you are registered, be sure to vote, but first, donate to COPE.

DOW H. GOTHARD, P.S.

## Mourned



Charter member Conrad LaLonde, a charter member of Local 557, Saginaw, Mich., passed away on January 22, 1980.

## Charter Member Mourned; Apprentices Indentured

**L.U. 557, SAGINAW, MICH.**—We extend our deepest sympathy to the family and friends of Conrad LaLonde who passed away on January 22, 1980. Born December 29, 1895, Conrad became a charter member of our local on November 21, 1929.

The following first-year apprentices were indentured at the March and April meetings: Tom Austin, Jeff Gibson, Jim VonBerg, Tom Winchell, Mary Lysogorski, Roderick "Rocky" Ramon, Scott Bank, and Craig Luplow. Good luck, gentlemen, in the next three and one-half years.

At the next union meeting we ask that you make an effort to meet our new apprentices and also two new journeymen, Jerry Brown and Francis Spiker, Jr.

Get-well wishes are extended to Don Loiselle, Gerry Hurshburger, and Carl Alfonso.

Additions to the troop of retired members are Al Davis, Art Clark, and Robert Dankert. Congratulations, Brothers.

The latest additions to members' families are a son, born November 18, 1979, to Brother and Mrs. Dale Walls, and a daughter, Lindsay Anne, to my wife, Connie, and me on February 3, 1980. (Yes, Gary, two months in a row.)

As the UAW continues to keep us out of the General Motors Plants, negotiations between General Motors and the Michigan Building Trades are continuing. Our complaint is that they're not allowing General Motors to issue new contracts and are actually having contracts taken away from the area's union contractors. Electricians are not the only tradesmen noticing an increase in their out-of-work lists. Iron Workers, Sheet Metal Workers, and Fitters are being affected to some extent, with the worst to come, unless some sort of agreement can be reached.

Talking of negotiations, our local's Negotiating Committee has been putting in many hours toward settling our contract. Show your support.

MARK A. OSWALD, P.S.

## Local 558 Brother Carroll Recalls Nothing of Accident

**L.U. 558, SHEFFIELD, ALA.**—On December 12, 1977, the most tragic event of Buster Carroll's life occurred and he remembers nothing about it. On that day, Carroll fell—from what was later recorded as 134 feet—at a boiler room construction project at the paper mill at Counce, Tennessee.

It has been estimated that Carroll fell at the rate of 60 miles per hour at impact. He hit an icy patch covering about four inches of water, just barely missing steel extension of the boiler facility and a welding machine on the ground.

He remembers nothing about it because he was unconscious. "We were rerouting some power cable," Carroll recalls, "at the 10-story level when I fell—that's all I remember."

Joyce Carroll, Buster's wife, was working at the mill in the business office, and was not more than 50 feet from where her husband fell.

We are very thankful that Buster was able to return to his job. We appreciate his efforts as bull steward with the outage group at Browns Ferry Nuclear Plant. Buster has been back at work for approximately one year.

WILLIAM L. CANADAY, P.S.

## Work Outlook Looks Good; Apprentices Initiated into Local

**L.U. 573, WARREN, OHIO**—I am fortunate to be able to report that the work outlook in our jurisdiction is good. Republic Steel Corporation has an extensive blast furnace rebuild scheduled and construction on a new electric furnace, water treatment plant, and material handling facilities. Republic, unlike other area steel companies, is spending millions of dollars on the renovation of old facilities and on the construction of new ones in the Warren area. General Motors also has construction under way on additions to the Lordstown Plant, and a new Packard Electric Plant. Hopefully, we will be able to employ some traveling Brothers this summer.

Our February meeting will always be remembered by Brothers Jeff Brown, Jim Dade, Bob Doan, Tom Doan, Dave Flickinger, Mike Hernandez, Cliff Jones, Frank Mauric, Kevin Miller, Raul Ortiz, Lorenzo Pierce, Jeff Ruggles, Bob Smith, Larry Yoho, and Tom Zimmer, our third-year apprentices, and Brother Felix Quitana, because they had the honor of being initiated into the local. The Initiating Committee, chaired by Brother Wayne Wallace, with the assistance of Brothers Hank Miller, Jr., Chuck Hite, Rex Ferry, Jim Burdette, and the "Chicken," are owed a special thanks for their innovative ideas which provided an enjoyable evening for all, with the possible exception of the apprentices.

Unfortunately, many fellow union members throughout the country are unemployed. Non-union labor and foreign imports are two of the contributing factors. We can all help these Brothers and Sisters by buying American-made products with the union label.

JAMES G. DiLULLO, P.S.

## Strike Called Off; Study Railroad Rules

**L.U. 589, JAMAICA, N.Y.**—On April 1, we faced a strike by the Teamsters Union and the operating coalition. It was sudden and surprising, since we did not receive notification or advance warning of what would happen. It was a massive turmoil, since many points were not covered by pickets. However, after two days it was called off just as suddenly as the strike was called. At this writing, April 9, they are still in negotiations. One of the big problems is the subject of safety, which I've been stressing these past few years, and I'm sure some good will come out of it.

This month I'd like to put a direct message to all the new employees who have been hired in the last three years. No matter what local you come from when you entered the railroad industry, it must be digested that ours is completely different because of all the federal regulations involved under the Railway Act. This is what governs us and not local or state laws,

## Mr. Safety



Brother Anthony Coviello, center, holds "Mr. Safety" Award, presented to him by the members of Local 589, Jamaica, N.Y., for his outstanding work. Brother Coviello, Safety Committee chairman, stands with President John A. Caggiano, left, and General Chairman J. J. Bove, right.

## Awards Night



Standing behind their general chairman and president are members of Local 589 who received awards for attending meetings, practicing safety, and giving dedicated service to their local union.

under which other industries and unions are treated more leniently. We have more specific rules and guidelines that have to be used or no headway will be made.

Therefore, if you did not work in the railroad industry, you should make a study of it and get involved in the union even if it is only to attend meetings. We've had special meetings, news items, etc. to try to help inform you of the many things you should know. We do not need your criticism if it is not constructive. Unions are destroyed by this type of membership. Your leaders are working people, just like you, trying to make a decent living while trying to keep the union together to make progress for you. These are dedicated men, who try hard to keep you united for the want of better wages and working conditions. We work many hours without pay after your working day is finished, and we continue working and trying for better things.

Won't you just sit back and meditate on what you have done to stall the union and all you have done to help it? We hope your outlook will be more progressive toward unionism. We need your help as much as you need ours because management will tear you apart if you fail in your duty to your union.

Good luck to all of you.

ANTHONY COVIELLO, P.S.

## Politics Hot in the South; Scribe Comments on Letters

**L.U. 605, JACKSON, MISS.**—Presidential politics have really warmed up throughout the country. However, that kind of thing really gets hot here in the "Sunny South," especially when the campaign progresses and the temperature goes up.

There was quite an interesting report in the March issue of the *Journal* from Brother Pete Macaluso, press secretary of Local 995. He touched on politics in his home state of Louisiana, where, apparently, the newly elected governor is the first Republican to hold that office

in 102 years. He was very emphatic about the importance of politics within his home state.

And then he touched on national politics more generally. Maybe all our union people should take a cue from Brother Macaluso concerning our serious conception of politics. When it is all told, we wish to commend this Brother very highly for a very fine report.

Also, we were very happy to see the "good work scene" report from Local 852, Tupelo and Corinth, Mississippi, whose letter also appeared in the March issue of the *Journal*.

We always like to see the demand for line-men running at a high pitch. And we hope the trend will continue.

May God bless all our readers.

J. W. RUSSELL, P.S.

## Retirement Party



Brother Earl Hopper of Local 631, Newburgh, N.Y., at his retirement party, poses with apprentice Debbie Dooley.



Here are Brothers Paul Kartis, Jr., Rollic Petit, Earl Hopper, and Cy Tansey, Jr.



Shown are Joe Bonetti and Earl Hopper.

## Brother Hopper Honored At Retirement Party

L.U. 631, NEWBURGH, N.Y.—The Mid-Hudson Electric job at the Newburgh Mall was the scene of a "Good luck, Earl" party for one of our retiring members recently. Brother Earl Hopper packed it in as of March 1 and well-wishers drifted in from jobs, near and far, to send him off in style. Before the affair ended, President Jack Davis was trying to cook up a scheme to get as many bodies out to a union meeting. I missed the opportunity of ever working with Earl, but I enjoyed knowing him and I honestly believe everyone likes this guy. After posing for the photo with our apprentice (wireperson?), he may want to reconsider his decision to retire. In the meantime, we all wish him many happy, healthy years of leisure.

Have you ever known an older Brother who made plans to retire, only to discover he had lost his standing at some time in the past? Perhaps because of a recession, depression, or just plain forgetting to keep up his dues payments, he winds up working another several years before he is eligible to put away the tools. All of this brings up a timely reminder: vacation checks will be mailed out soon and it would be to the benefit of all if we used a small part of it to pay a year's dues. It is comfortable to know you are paid up and don't have to worry about which quarter of the year it is. Late dues payers can be a problem not only to the member, but in the office as well, and paying ahead is a practically painless way to assure your good standing.

CARL E. THONN, SR., P.S.

## Local 636 Members Strike; Assistance Fund Planned

L.U. 636, TORONTO, ONT.—On April 3, 1980, the Thursday before Easter, our members in the region of Halton were forced out on strike after all efforts to gain a new contract had failed. Municipal authorities are trying to balance their budgets by offering their employees a meager wage increase.

This local is trying to establish a fund to assist our members during legal work stoppages. We feel it should help us in time of need, and possibly put us in a better bargaining position with our employers. The revision to the bylaws should be ready for approval by the membership early in the fall.

Brother Robert Mackay has replaced Brother Brent Hughes as treasurer of Local 636. Brother Mackay was the Executive Board member for Region 11, Windsor. We should be in good hands with "Scottie" Mackay guarding our purse strings.

Until next month, *illigimini non carborundum*.

J. F. "JAKE" HESLINGA, P.S.

## 50-Year Awardees



Brother Louis "Red" Biehl of Local 648, Hamilton, Ohio, shows his 50-year certificate and pin.



Brother Carl Fuerst also shows his 50-year certificate and pin.

## 50-Year Pin Presented; COPE Committee Needs Backing

LOCAL 648, HAMILTON, OHIO—We start this month's article on a happy note. Retired Brother Carl Fuerst received his 50-year pin in March. Brothers Bill Berry, Bill Flick, and I went to Brother Fuerst's home for the presentation. Congratulations, Brother Fuerst.

Brothers Ken Carpenter, Sr., and Joe Tabler are in the hospital. I hope this article finds these two Brothers well on the road to recovery.

At the regular body meeting in April, Terry Bishop, Allen Fields, and Dan Carey were obligated into Local 648 as apprentice inside wiremen.

Wente Construction of Hamilton received the temporary contract on the new Millers Brewery.

The local Pension Fund trustees held a special meeting on April 7 to discuss the Pension Fund. Only 28 Brothers showed up for this meeting again, showing how little many of our members care about how their local is run.

The COPE Committee held a '50s dance in late March and only 14 local Brothers showed up at this dance. It was discouraging for the Brothers who gave their time and effort to make arrangements for this dance. Brothers Steve Crain and Tony Carito really worked to organize the dance. Well done, Brothers.

Local 648's annual picnic and awards ceremony will be held August 23 at the local's picnic grounds. Brother Tim Berry still needs volunteers to help with this year's picnic.

On July 12, the COPE Committees will again sponsor a dance to raise money for this year's elections. Let's back the COPE Committee on this one.

One final note—Brother David Setser is our newest inside wireman journeyman. Congratulations, Dave.

The credit unions of Local 648, Local 212 of Cincinnati, and Local 82 of Dayton have signed reciprocity agreements between their respective Credit Unions for the transfer of money of local Brothers.

Until next month, please drive safely.

ART TEPKER, P.S.

## Construction Work Slow in Medford; New Members Obligated

L.U. 659, MEDFORD, ORE.—Another month has slipped by again, and the work situation in this local is still pretty slow for both inside and outside construction. Things don't look too good for inside construction this summer, with high interest rates holding back the housing industry. Also, most of the sawmills and plywood mills in Southern Oregon are cutting back on production. They also seem to be tightening their belts on any construction work. Shop work is slowing down also. We hope to see outside line construction work pick up by June, but it looks like most of the line work will be in other jurisdictions this year. Evidently, the tight money is affecting the power companies also, as some of the Brothers say their work is slowing down. So, it looks like a lot of us will be getting the trailers ready to hit the road again.

The Wireman's Industry Committee met again on March 22, 1980, to continue their look at the "rat" problem and how to combat it. It appears that the contractors aren't as concerned about the rats as they are about breaking down our contract.

In April, President LeRoy Lindgren was at the Roseburg Unit meeting to give the IBEW obligation to the new Brothers and Sisters employed with the City of Roseburg. They have recently signed a contract with the IBEW and Local 659. I hope that everyone will turn out to meet these new members of our local union.

This year's local union picnic will be held in Medford. Tickets are available now and will be until the picnic. They are \$2.00 each, or six for \$10. You don't need a ticket to attend the picnic, but the sale of them pays for supplies for the picnic, in addition to a drawing for one-half a beef. As usual, there will be free pop, ice cream, beer, and barbecued beef. It's a great place to go and see a lot of good ol' guys and gals and probably meet someone you've never seen before. Hopefully, by this year, Brother Jack Rea has learned how to handle that four-wheeler of his and everyone will get to see Brother McLean's famous "cow-boy hat." How can anyone pass up an outing like that? Get your tickets early and help support a great event. See you there.

In March, a group of inside wiremen went to the state legislature in Salem to help support the need for our electrical licensing laws in this state. I thought it was very informative and believe there was a good show of support on our part. The senators and representatives at least got a truer picture of the situation than was given in the legislative investigation. It's amazing how ill-informed people with so much power can be and still go ahead and make decisions. This also brings attention to the fact that everyone should go to the polls at voting time and also express your beliefs to your congressmen through letters, etc.

I'd better get off the soapbox or you will all start avoiding Local 659's letter each month (sorry I missed a couple of months, but I've been on the road a little).

HAROLD KLEVE, P.S.

## Scribe Attends IBEW Conference; Hotel Job Nears Completion

**L.U. 683, COLUMBUS, OHIO**—I had the immense pleasure and gratification, along with Business Manager Joe Hoover, President Walter Schwartz, and Business Representatives Tim Lucas and Jim Rarey, of representing Local 683 at the IBEW conference in Washington. Brothers Hoover and Lucas and I stayed for the Building and Construction Trades Conference. We had meetings with both of Ohio's senators and several of the congressmen. Tim and I had our picture taken with International President Charles H. Pillard and shook President Carter's hand.

It was a very productive conference and I was extremely proud to represent Local 683 at these important meetings.

Local 683 was the host local to the IBEW State Conference at the Imperial House in Columbus on May 2. All of our officers were on hand to help make the conference a success.

Brother Clem Lang is Local 683's representative for the MOST Tradesman of the Year Award. The City-County Complex is the MOST job of the year and one tradesman from each craft on that job will participate in balloting for the Tradesman-of-the-Year honors. Good luck, Clem.

The members of our local were saddened by the death of Brother Hubert Mills. Hubie was a 43-year member of Local 683.

The 660-room Hyatt-Regency hotel is nearing completion and will open this fall with the Ohio Center. We are glad that Columbus will now be able to attract large national conventions.

With the primaries almost over, it is now time to focus on the November election. Big business is outspending labor more than 4 to 1. We must be active in politics if we are going to further the cause of working persons. All of us must support COPE and be informed of the records and convictions of the candidates. We must support the candidates who look out for the working people. Start working now for success in November.

TERRY NICODEMUS, P.S.

## On Job



Brothers of Local 683, Columbus, Ohio, working at the Ohio Center Complex job, front row, left to right, are George Ray, Tim Keysor, Joe Caldwell and Leo Haas; back row: Sib Goelz, Kenny Tate, Terry Emrich, Denny Austin, and Dave Winters.



More Brothers at the Ohio Center job. Kneeling is Ed Marshall. Standing, left to right, are Charlie Carothers, Joe Cox, Chauncey Morey, Mark Laemmle, Jim Dixon and Bill Squeo, job steward.

## Hotel Job



The Hyatt-Regency Hotel job under construction.

## Correspondence



Local 683 members at the April 10 meeting send postcards to their congressmen and senators expressing concern over the issues affecting working people. In front are Executive Board Chairman Paul Liebrock, on the left, and Brother John Whyte, on the right.

## On Job



Left to right are Ken Davids, Bill Lucas, and Tim Miller, members of Local 688, Mansfield, Ohio, who are working on the Marion Power Shovel job.

## Local 688 Busy Negotiating; Wages Main Hang-Up

**L.U. 688, MANSFIELD, OHIO**—The local is presently in negotiations with the inside group and the Telephone Units. Telephone Units are, at this time, working day-to-day, with their agreement having expired March 31. Wages are the main hang-up. At the time of this writing, the federal mediator is about to intervene. Hopefully, a settlement can be reached before a strike must be called.

Our inside agreement talks are going at a snail's pace, with termination date being May 31, 1980. It looks like the CIR may be just around the corner. I am sure wages will also be the main factor with this agreement. If the rate of inflation continues to increase, any increase will look insufficient a few months down the road.

The Firelands REA will be the next to work out, with that termination date being July 11, 1980. Our last contract with this Company resulted in a strike. I hope it can be averted this year.

Our Safety Committee chairman, Paul Knackstedt, is presently holding a CPR school for the apprentices, being taught by journeyman Rick Germann. Journeyman classes are to follow. All interested can contact Paul or myself.

HAROLD EBERSOLE, B.M.

## Work Scene Slowing Down; Credit Union Dance Held

**L.U. 697, GARY AND HAMMOND, IND.**—The work picture in the Hammond-Gary area has slowed down considerably in the past months. New jobs that were to be starting this spring have been cancelled due to the present economy. This has caused a cutback in the manpower needed by the smaller shops, with their men going out to the industrial sites to work. Hopefully, the situation will be corrected before the winter months, so that all or most of our men will continue to be employed.

March 29 was the date of the 21st annual Local 697 Credit Union dinner-dance. The dinner was held again this year at the Wicker Park Pavilion in Highland, Indiana. Cocktails were served and followed by a delicious family-style dinner.

After dinner a short business meeting was held, including the election of officers for the coming year. The election resulted in the following: D. Adams and K. Hoyle to the Credit Committee, and C. Beanblossom and J. Thompson to the Board of Directors. All of those winning the election were the incumbents.

Over 20 door prizes were given away, most of which had been donated. S. Bennett was the lucky winner of the color television. Dancing was the next order of business, with the band playing on 'til the late hours of the evening. Everyone, as usual, seemed to enjoy them-

## Special Hat



Brother D. Weeks of Local 697, Gary and Hammond, Ind., is shown wearing a special weather-head hard hat.

## Working



D. Hill, left, and F. G. Lesmick of BF&I are shown working on a 13.5 pothead.

selves and had a great time. Hope to see you there next year.

Next month there will be a report on the blood drive, also made on March 29, and more about what the "cuties" in the pictures are doing.

TIMOTHY J. DICKINSON, P.S.

## Committee



More than 400 men and women applied for the 1980 apprenticeship class of Local 701, Glen Ellyn, Ill. Members of the Interviewing Committee, left to right, are Ed Rossi; Carl Allen, manager, North-eastern Illinois Chapter, NECA; Lyle Collander, training director; Assistant Business Manager Stan Perry, chairman; Bob Tuhey; and Wally Hild. Ron Adaska is not shown.

## Local 702 Begins Negotiations

**L.U. 702, WEST FRANKFORT, ILL.**—Negotiations will soon begin on three of our major gas and electric utility agreements with Illinois Power, Central Illinois Public Service, and Southern Indiana Gas and Electric Company. Contract proposals have been turned in and the committees are ready to begin negotiations.

Wiremen from our local recently wired a land-reclaiming machine at Southwestern Illinois Coal Company's Captain Mine in Perry County, near Cutler, Illinois. This machine is a bucket-wheel excavator that removes top soil by continuously scooping it and moving it by a conveyor system to where it can be re-

## On Jobs



Left to right are Brothers Witherby, Otto Ward, Herb Simmons, Tom Pierceall, Jr., and Joe Harmon, Jr., members of Local 702, West Frankfort, Ill., who wired the land-reclaiming machine.



Joe Zeboski and John "Dago" Williams do maintenance work for Sipes Electric, Inc. at Morris No. 5 mine, Pittsburg, Ill.

claimed by a spreader which mixes and distributes the soil. The maker claims that the soil will be more productive than before.

DAVID McNEELY, P.S.

## Dinner-Dance Held; New Jobs Starting

**L.U. 712, BEAVER, PA.**—On March 15, 1980, Local 712 held its annual dinner-dance at the Marionite Center in Youngstown, Ohio. The purpose of this annual get-together is to honor the contractors and customers of our labor area. We were very pleased with the excellent turnout and everyone had nothing but favorable comments on the meal, entertainment, and the entire banquet. Hats off to Bud Gamble, Ron Pantaleo, John Kotun, John Ludwig, and the entire Entertainment Committee.

On a sad note, we learned late in March that retired Brother Charles E. Winn, Sr., 92, passed away on February 1, 1980. A 30-year member of the IBEW, Brother Winn was residing in Charlotte, North Carolina, at the time of his death. The local wishes to extend our sympathy to his wife, Olive, and her family.

Our work picture is slowing a bit—Beaver Valley Power Station No. II, Phoenix Glass, and a few other jobs are cutting back. Some new jobs are breaking including Crucible Steel, Sharon Steel, Sharon Hospital, Lakeview High School, Greenville High-Rise, Babcock & Wilcox, Arco Polymers, and the Jones & Laughlin De-Sulfurization Plant which should be starting soon.

### Attention

### Press Secretaries

Beginning with the September issue of the *Journal*, deadline July 15, 1980, only two (2) photographs will be printed with an article contributed by a local union for "Local Lines." Thank you for your cooperation.

## Dinner-Dance



Shown at the dinner-dance of Local 712, Beaver, Pa., are Mrs. Michael Namadan, International Representative Michael Namadan, Mrs. Edwin Hill, and Business Manager Edwin Hill.



William Durig, Jr., and Gordie Schwartz enjoy some good music.



Here are President George Derbaum, Jr., and Mrs. Jack High, wife of the local treasurer.



James Schukart, Don Smarsh, and other Brothers enjoy a fine evening.

We are continuing to picket Beaver Falls Middle School, the Hot Dog Shop in Beaver, and a few other non-union jobs. Our newest "Unfair to Local 712" list will be mailed out soon, and it will include not only the jobs that we have picketed, but also jobs that we might not have picketed but know they were done non-union. We would ask that all members and their families consult this list and make it a point not to patronize those businesses that chose to do their electrical work non-union. In other words, *bite the hand that didn't feed you.*

Short notes: Brother Joe Nemetz is back to work. Thanks to Brother Pat Davis for helping out in Joe's absence. Brother Hurn is reported doing much better. Off sick are M. Bialko, Art Pifer, C. Honaker, and B. Gerstnecker. Don't forget to vote. Support those politicians who support labor.

PRESS COMM.



## Scribe Notes Vacation Time; Local in Negotiations

**L.U. 713, CHICAGO, ILL.**—Vacation time is again upon us. For our members it is time for a well deserved rest and a time to visit different places and to see distant relatives. From Business Manager Weaver and the staff, we wish all our members a fine vacation. Drive safely and have an enjoyable time.

Negotiations will start very soon with the Switchboard Association, and negotiations are at a standstill with the CTA (Chicago Transit Authority). Business Manager Weaver hopes that at the next writing we can report progress in these negotiations. Our courageous members are still on strike at Protection Controls, Inc. As you read this the strike will be well into the fifth month.

We wish recent retirees Walter Nikorowicz, Robert Frisch, George Bedford, and Kay Cogan from the GTE Automatic Electric, Inc. many exciting and happy years of leisure; also, future retiree Carolyn Waterman from Electro Dynamics. Carolyn will be retired by the time this is printed. Congratulations to all of you and we include any members whose names have been omitted—omitted only because we were not notified. Good luck to all of you.

LAURA M. NARODICK, P.S.

## Scribe: Register and Vote; Inside Unit Work Holding

**L.U. 728, FORT LAUDERDALE, FLA.**—This year, as you know, we will be having the national election to decide who will head our country for the next four years. I cannot over-emphasize the importance of this election. The future growth and/or survival of the labor movement may well be at stake. Unfortunately, the voting record of labor has not been impressive. Last year, while purging the county voting records, we discovered that some of our Brothers have not kept their voter's registration up to date and are not eligible to vote. I highly recommend that, if you are not registered, you register immediately and be an active supporter of union-endorsed candidates in the upcoming election.

Work for the Inside Unit is still holding up, with all local members wishing to work employed. Unfortunately, the completion of the 240-line Collier Construction and the constant raising of the interest rates have caused a slowdown in our residential underground (URD) work. Hopefully, this condition will not exist long.

Brother Chuck Guild is still recuperating from open-heart surgery and we all wish him good health and happiness in the future. Brother Ed Wilson is in the hospital being treated for diabetes and retired Brother Sam Higgins is looking very well these days after a long bout with illness. We are all very happy to see Sam back to his normal busy self again.

CHARLES R. "CHIC" PEREZ, P.S.

## Apprentices Participate In March of Dimes Walkathon

**L.U. 756, DAYTONA BEACH, FLA.**—On Saturday, March 15, 1980, a group of our apprentices took part in the March of Dimes Walkathon to raise money for its Crippled Children's Fund. The walk, or rather super-walk, covered a 20-mile course and, along with our apprentice participants, there were young people sponsored by other organizations and businesses in the area.

We can be proud of our apprentices for their part in the walkathon. Even though a few of them had blistered feet, every appren-

## Walkathon



Shown, left to right, are first-year apprentices Todd Johnston, Mike Green, Bob Strickland, and Gary Lambert of Local 756, Daytona Beach, Fla., who participated in the March of Dimes Walkathon. Not pictured are Robert Iler, Jr., and Steve Ching, who also made the hike.



Pictured are Kittsie and husband Bob Gauthier. Kittsie was the chairperson for the apprentices and coordinated the 20-mile walk.



Apprentice instructor Tom Burgess is shown with his 13-year-old daughter, "Sissie." Along with them is Joe "Tired Legs" Gardner, owner of Farmer Joes Electric.



Second-year apprentices Pat Cain, Jr., and Randy Rawlins were the first Brothers to cross the finish line.

...tice who participated in the 20-mile trek eventually crossed the finish line. The enthusiasm shown for this hike and other commendable projects the local gets involved in, stems, for the most part, from the excellent job that Tom Burgess is doing as an instructor for the apprentices. Tom is not only teaching them how to be good electricians, but good unionism as well. Maybe if we had had someone like Tom around a few years ago, we wouldn't have so many "rats" in the area.

The apprentices who took part in the March of Dimes Walkathon were Pat Cain, Jr., Steve Ching, Kittsie Gauthier, Mike Green, Robert Iler, Jr., Todd Johnston, Gary Lambert, Randy Rawlins, and Bob Strickland. Also making the walk were apprentice instructor Tom Bur-

...gess with his 13-year-old daughter, "Sissie," and Joe Gardner, who is an electrical contractor.

A Democratic Party caucus was held in St. Augustine on March 29 to elect delegates from the Fourth Congressional District to the National Democratic Convention, which will be held in New York City in July. An attempt was made by Local 756 and other labor organizations in the area to elect a labor slate of delegates. Unfortunately, we were not successful in electing anyone from labor to go to the convention. The slate that won was called the "Carter Campaign Workers" and was better organized than we were. It was obvious that they had been preparing for the caucus for some time, judging by the way they bussed in their votes for delegates from all over the Fourth District. The only kind of consolation that we can have from the caucus is that maybe we learned a lesson from them for the next time around.

Here's an item of interest to all of you old Cape hands. How many of you remember "Pete the Painter?" Pete, whose real name is Robert Petersen, finally hung up his brush after painting everything on the Cape that didn't move for the past 24 years. Pete has sold his house in Titusville and is retiring to some property bordering a small lake near Orangeburg, South Carolina. We realize that Pete doesn't get the *Journal*, but maybe some electrician will relay the message that we wish him the best, and many happy leisure years of retirement.

LOUIS HEDGECOCK, P.S.

## Local 806 Scribe Writes Opinions

**L.U. 806, ELLENVILLE, N.Y.**—Former Congressman Bruce Caputo is employed as a management consultant. In essence, he is a union buster. His ambition is to acquire the Senate seat occupied by U.S. Senator Jacob Javitz. There is no ingredient herein toward the reelection of Mr. Javitz, inasmuch as he has faithfully served his country, the people of New York State, and labor. Should the Republican Party nominate a candidate other than Mr. Javitz, their intelligence should motivate the command to the opposite of Bruce Caputo.

Those who are, and some who will soon be, recipients of the social security pension, and others who have many years until their retirement, must pressure political candidates to address the question of a federal income tax of 50 percent of the social security check. The voting public has a right to know. "Benefits average only \$290 a month for a single person and \$400 for couples." How conceivable are the necessities of human dignity for a single person with \$145, or a couple with \$200 per month?

President Carter would pioneer taxing half of the social security benefits were it not 1980, a Presidential election year. The year 1980 is a year of confusion and doubt climaxed by the bungling maladroit ineptness of domestic and international crisis created by Mr. Carter. A National Commission on Social Security will render its report and offer recommendations to the President in January, 1981. Should Mr. Carter be reelected, he will urge legislation to tax half of the social security benefits.

Senator Barry Goldwater, in his 1964 Presidential campaign, was honest in his statements on social security benefits. Is Mr. Carter honest in his 1980 campaign about this or any other subject?

The United States of America was founded under the principles to protect the individual rights of its citizens as prescribed in the Bill of Rights. In essence, the taxable dollar is to aid the needy and the poor of the USA, not some far-away government to retain the influence upon that nation; not some far-away people that have no initiative nor ambition to improve

their individual rights; nor to further create welfare people in other countries or in the U.S.A.

To what does Assemblyman Maurice Hinchey attribute his expertise as a foreign affairs advisor to promote "a massive effort" to help people in some far-away country? He advocates that every American contribute \$1.00 to aid these people. Mr. Hinchey admits the economy, energy, and inflation are besieging the nation. He very conveniently ignores the fact that Ulster County has unemployment above the national average. He should exercise restraint in foreign affairs and exert his concern and efforts toward aiding his constituents who are on social security or only on some other pension that is almost nil, thus experiencing difficulties with their grocery, electric and heat bills.

Mr. Hinchey has yet to commit himself to the people of the 101 Assembly District. His pet project is grabbing land from his constituents for his Catskill Planning programs.

President Carter and Assemblyman Hinchey forget they were not the lesser of the two or more evils, that in the beginning, they were elected to represent and serve the people. Now is the time to elect them out to pasture!

The unionist knows that gains made through difficult negotiations, when relinquished, are never recovered. The principles in the Bill of Rights and the Social Security System must be retained so that human dignity will never again be found in "Old Shanty Town" nor in the garbage cans of these United States of America.

On the sick list is Brother Charles Hornicek. Best wishes to Brother John and Patricia Hendrix upon the birth of their daughter, Cynthia Lori.

The local union extends its sympathy to Brother Bruce Polikoff on the loss of his mother. May her soul rest in eternal peace. Amen.

LOU DUBINER, P.S.

## Vice President Lists Time And Places of Meetings

**L.U. 824, TAMPA, FLA.**—Our local's meetings are held for your benefit. You can get your questions answered and stay informed by attending the general or your unit meeting. All meetings begin at 8:00 p.m.

The general meeting is held the first Friday of each month at the Local 108 Hall, US 92 and Faulkenburg Road, Tampa.

The Central Unit meets the third Monday at the Local 824 Hall, 6603 E. Chelsea St., Tampa.

The Eastern Unit meets the third Tuesday at the Central Labor Union Hall, 101½ N. Florida Ave., Lakeland.

The Southern Unit meets the third Wednesday at the Carpenters Hall, 255 North Lime, Sarasota.

The Western Unit meets the fourth Monday at the German American Club, 8098 66th St. North, St. Petersburg.

The Northwestern Unit meets the fourth Tuesday at the VFW Hall, Douglas Ave., Dunedin.

A meeting is also held in Venice at the Civic Center on the second Tuesday of the month.

The members of our union are what makes our local strong or weak. It is important that the members support the local in its efforts to provide a better standard of living and a more secure workplace. This can be done by attending meetings and speaking out for our union whenever necessary. On a national level it is important that we support our International as they represent us in Washington. The International can best represent our interests when they know that the membership on the local level will give the required support.

PHILIP A. LEAR, V.P.

## Newark Local 827 Completes Election

**L.U. 827, NEWARK, N.J.**—This local has completed its general election, held every three years, in which everyone from craft delegate to president has to stand for election.

The election was conducted in two phases: first, for the various delegates and unit committee officers, and second, for president, vice president, secretary-treasurer, and all members of the Executive Board.

This election was conducted by the American Arbitration Association, as in previous years, and the results were certified by them to the local. A mail ballot was used and 12,620 ballots were mailed out by the AAA, with 7,073, or approximately 56 percent, voted and returned.

Vice President Johnson and Secretary-Treasurer Casey were unopposed, and automatically reelected, while President Perry was opposed by Brother John J. Crenny. In the final count, Brother Perry turned back Brother Crenny's bid by a vote of 4,436 to 2,506, thus insuring his reelection.

Not so successful was Brother Neal Anderson, Executive Board member, Raritan, who had served for nearly five years and was defeated by Brother Joe Rizzi.

Also unsuccessful was Brother Bob Craig, Executive Board Member, Central, who after serving for three years was defeated for reelection by Brother Al Hoagland.

All other Executive Board members were unopposed, and therefore automatically reelected.

As I start my seventh consecutive term, I would be remiss if I did not thank all who made this possible, and my fellow officers, including Brothers Anderson and Craig, for the support they have given me in the past.

With the election now behind us, we can now concentrate on the job ahead, and the never-ending need to improve the lot of telephone workers in the negotiations which will begin this summer, on the national and local levels.

PETER J. CASEY, SEC.-TREAS.

## Auxiliary Meets in Cemetery; Governor Very Anti-Labor

**L.U. 861, LAKE CHARLES, LA.**—The Ladies Auxiliary reports a very unusual meeting. It seems that they traveled to Morse, Louisiana, to hold their March meeting. Traveling east

on the Interstate 10, they exited just west of Crowley, Louisiana, onto a rural road, and crossed Bayou Nezpique on a small two-car ferry. They then made their way to Morse, Louisiana, headed west from the village, for some five miles, and stopped at the Istre Cemetery. The cemetery is nestled in a grove of huge, old moss-covered oak trees. Some of the graves have small houses built over them. These houses are usually decorated with flowers and memorabilia of the departed loved ones. The meeting was conducted under a large oak tree in this setting. This may well be a first for the auxiliary. After the meeting they traveled on to the Boudin King Restaurant, located in the "Boudin Capitol of the World," Jennings, Louisiana. The boudin was delicious, as was all the seafood that was sampled. The ladies heartily recommend that our Brothers take their families on a Sunday drive so that the children may note a tradition that may be fast vanishing.

Brother Eric Nezat applied for retirement. We wish Eric a long and fruitful retirement. Apprentice Mitchell W. Williams was sworn in along with Carrol Hardwick and Michael S. Colletta (Colletta is an apprentice and Hardwick is employed on maintenance). We welcome these Brothers to our ranks.

Brother O. E. Raimer passed away March 27. We extend our condolences to the family of Brother Raimer.

We wish to thank Brothers W. M. "Buddy" Stark, James M. Stark, and Mr. Carl G. Williams. These three gentlemen are the owners of Sulphur Electric Company. We were in need of a 12-foot stepladder for various uses at the hall and this ladder was donated in the name of the Sulphur Electric Company. We extend our deep appreciation to these men.

We purchased a new IBEW flag recently and had to come up with some way of disposing the old one, when someone came up with the idea of giving it to our only surviving charter member, Brother Joseph V. Hidalgo, retired. Brother Joe was very proud to receive the flag. I'm sure Brother Joe will cherish it for a long time, since he gave so much of himself and his time to the IBEW. We thank Brother Joe and were very proud to present him the flag.

It seems the good people of Louisiana elected, and now have, their first Republican governor in 103 years. But that's not the best part of it. We elected a Democratic lieutenant governor, Bobby Freeman, who is pro-labor, and a Republican governor who is so anti-labor that he has not yet assigned any duties to the lieutenant governor. He has also said that he will not leave the state during any legislative sessions unless Bobby Freeman gives him his

## Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....  
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

sworn promise that he will not sign or veto any bills while he (Treen) is out of the state. So, Mr. Treen will not attend the Southern Governors Convention this summer. We ask you, Mr. Treen, "Why have you not assigned any duties to Lieutenant Governor Bobby Freeman? Are you afraid of Bobby because he is pro-labor and very outspoken on his stand, or are you afraid of how much power he may wield in any position you may place him. Are you afraid of Bobby or is it that you are so power hungry that you want a bunch of puppets in the state government who will do only what you want done and not what the people who elected you want? We, the people, must have felt we could trust you with the state or we would not have elected you, so why can't you trust Bobby? We, the people, elected him lieutenant governor because we trusted and believed in him, so why can't you—one person—trust him to run our good state in your absence? We believe he is very capable of making the right decisions or we would not have elected him. Maybe we made a big mistake. Maybe we should have elected Governor Bobby Freeman and Lieutenant Governor Dave Treen. Bobby would surely have assigned you duties and he would not have been afraid to leave the state while the Legislature was in session. If you don't trust our elected officials who, we the people, elected, then you don't trust the people who elected you, Mr. Treen. How, then, can we trust you? Or is it the people of the state you're afraid of and do not trust. Supposing we the people had asked for your sworn promise not to sign or veto any bills during your term of office, if elected, or else we would not elect you, would you have given that promise? I'm afraid you are in for a very unhappy four years Mr. Treen. Good luck, Mr. Treen. You're going to need it.

MARTIN TROY, P.S.

## New Scribe Reports on Work, Contract, Credit Union

**L.U. 873, KOKOMO, IND.**—It has been a long time since we've had an article in the *Journal*, but now I, as the new press secretary, hope to submit letters regularly.

For the most part, things are pretty good in our area. Work has been excellent for the past two years and we've been able to help out quite a few traveling Brothers. We are still working some travelers, but I don't know how long we will be able to provide work for them, as work seems to be slowing down.

We settled our contract on March 1, 1980, and I feel the Negotiating Committee did a good job. We got a \$3.05 raise over the next two years—in four steps—and changed our Vacation Fund.

We replaced the Vacation Fund with payroll deductions that will go into our individual accounts in our new Credit Union. This way our money draws interest, is available when we want it, and helps build our Credit Union at the same time.

We are proud of our new Credit Union. Thanks to our Brothers in Local 481, Indianapolis, Indiana, we managed to realize a long-standing dream last fall when we established the Indianapolis-Kokomo Federal Credit Union. As with all new ventures, it required a lot of work by all concerned, and it seems to have paid off. It looks like we have a growing concern.

HERBERT L. MULLER, P.S.

## Softball Manager Expects Good Season

**L.U. 902, PHILADELPHIA, PA.**—Once again it is baseball time. Both Local 902 softball teams, Shop 67 Electronics and Shop 51 Elec-

## Retires



Retiring Business Manager-Financial Secretary Alvin H. Shapiro of Local 902, Philadelphia, Pa., was feted at a banquet hosted by Local 902.

tricians, look forward to an excellent season.

John O'Malley, manager of Local 902/67 softball team (its record last season was 11-3), looks for an even more successful season in 1980. The following ball players will be returning from last season. Infielders are Bob Gale, Pat Frizano, Rich Coleman, Steve Di Tomo, John Heim, Joe Cuchinotti, and Joe Mahon. Outfielders are John Brander, Hank Quartullo, George Greaves, and Bill Gavula. Sounds like you have a winner, coach.

Manager Don Fish and assistant manager Don Olsen of Local 902/51 softball team are also looking forward to a highly successful season in 1980. Coach Don Olsen reports that in practice it appears Shop 51 has another winner. With some new recruits from the apprentice classes, he expects to be right in the thick of things, in the very competitive PNSY softball league. In the past six years, Shop 51 has been in the playoffs every year and has been league champs twice. Not a bad record. Good luck to both teams.

The workload in the electrical group is good. If President Carter does not put a freeze on hiring, the electrical group will start hiring soon, in anticipation of the SLEP program.

PAUL J. PERPIGLIA, B.M.

## Swearing-In Ceremony



Shown at the recent swearing-in ceremony at SIRT's Clifton Shop, left to right, are John Rivillino, shop supervisor; Ruben Villaverde, the new Brother, Wallace Borski, vice president, swearing Ruben into Local 922, Staten Island, N.Y., and Brother Vincent Navarino, electrical shop foreman.

## SIRT Rolls Along With Big Increase in Riders

**L.U. 922, STATEN ISLAND, N.Y.**—According to Metropolitan Transportation Authority (MTA) statistics, ridership on the SIRT jumped almost 15 per cent last year over 1978, a figure that is attributed to the gas crunch, the steady increase in population on the Island, the installation of new equipment since the early 1970s, and mostly to the dedication of the 225 SIRT employees, who keep the line running on time, "the best on-time record in the entire MTA system," and they are still awaiting a settlement of a new contract, since they have been without a pact since December 31, 1978.

## On Job



Preparing third-rail ties at the Maintenance of the Way Yard in Clifton, left to right, are Brother Joe Russo, drilling out the new ties; Brother Sparky Riccardella, third-rail foreman; and Brother Pete Argenziano, treasurer of Local 922.

The difference simply is numbers. The SIRT, a subsidiary of the MTA, has only 225 employees represented by 13 unions. Obviously, we don't have the bargaining clout. In February, General Chairman Thomas Walsh, myself, and International Representative Russ Homiak met with Mr. Simpson, executive director of the MTA, and we explained our case. Negotiations looked a little promising, but actually nothing was settled. With the help of Russ Homiak and Tony DiAvanzo we hope to meet again and see if we can iron out an agreement before summer approaches. Now back to SIRTOA's increase in ridership.

The greatest month-to-month jump recorded for SIRT ridership was for last April, but that doesn't quite count since a strike on the line in April, 1978 knocked out service between the third and 14th of the month.

Second to that, however, was an increase of 31.3 per cent recorded last July over July, 1978—an increase that month of 97,568 riders—from 311,932 to 409,500. Tourists and people from off the Island visiting relatives and friends often account for an increase in overall ridership during the summer. Well, another summer is coming; hopefully, with new people in charge of the MTA like Ravich and Simpson, we can look forward to a contract this summer.

WALLACE K. BORSKI, P.S.

## Work Scene Looks Dim; Agreement Completed

**L.U. 953, EAU CLAIRE, WIS.**—It seems the high interest rates have hindered most of the construction work in the area. We presently have 20 to 25 percent of our inside wiremen out of work, and the immediate future looks dim. We previously reported that work looked good for the summer, with numerous projects scheduled, but now investors and builders have either backed out or postponed most jobs. Again the rich continue to get richer; small business will suffer; the working class will continue to lose ground, pay higher taxes, support the lazy, and pay for unnecessary federal programs!

The agreement with Taylor Electric Cooperative has been settled, with National Presto Industries coming next.

What's this talk about the possibility of shutting down our existing nuclear generating station at Genoa, Wisconsin? Yep, it could be. It seems the environmentalists along with the National Regulatory Commission think the plant should be "updated" to withstand earthquakes. This, they say, could be accomplished by digging out around the entire foundation of the plant and pouring concrete throughout to tie all the existing footings in one common base. Of course, this expense is too great to merit the continuation of the facility. Oh, yes, earthquakes

generally hit Wisconsin once every 100,000 years, and as near as anyone can predict, the next one will be sometime between the years 11,980 and 50,000—at least another 10,000 years would be a good guess! Maybe the taxpayers of this country would allow the use of federal money to make the Genoa Plant "earthquake proof." Or, maybe the environmentalists and large corporations who probably pay no tax at all should not even have a say how the government spends *our* money.

Let's wake up our labor-elected senators and congressmen—"the tail is wagging the dog."

DENNIS F. McMAHON, ASST. B.M.

## Presentation



Shown are Brother Bakley Bell, steward, of Local 968, Parkersburg, W. Va., left, and superintendent Jack Hayslett of Edenfield Electric Company, right, who is presenting a going-away gift to retiree Leonard Furner, assistant superintendent and field engineer, center.

## Local 968 Enjoys Good Relationship with DuPont

**L.U. 968, PARKERSBURG, W.VA.**—We have had members of Local 968 on the DuPont job for Edenfield Electric Company for years. Our relationship with DuPont has been very good for many years, and our local Brothers, along with traveling Brothers, have performed several outstanding and noteworthy accomplishments and have received compliments from the DuPont Company. Proper supervision on all levels has been the answer.

The IBEW electrical work force on the Edenfield-DuPont job is supervised by superintendent Jack Hayslett, a graduate engineer who is also a graduate apprentice and member of the IBEW. (He served his full apprenticeship with the IBEW). Assisting superintendent Hayslett as our assistant and field engineer on the project has been Brother Leonard Furner.

I have always admired Brother Furner's easy-going, well-mannered, yet determined means of handling his assigned work on the project. Brother Furner is a well-learned electrical journeyman, and knows his profession along with the best of them. His talents will be missed by his Brothers. Brother Furner was given a going-away party on the job; now fully retired, he is trying to enjoy life. Brother Furner is having trouble with his vision and related to me recently, "It's a shame that a person couldn't retire earlier in life when he could enjoy it. I've always wanted to travel and enjoy things; now, I'm too old to do the things I've always wanted to do. My vision is such that I'm afraid to do too much driving." This statement should serve as a worthy message to all of us.

Brother Bakley Bell has been steward on the DuPont job for many years, and shared in the accomplishments of recently attaining over one million man-hours without a lost-time accident; I understand they are now progressing toward the two-million mark, which implies that *it can be done*. Brother Bell (since the enclosed picture was taken) had a very close call, having survived a blood clot which required brain surgery. The Master Architect of the Universe took good care of Brother Bell and spared him. The blood clot was removed without damage

to his body and he will be able to return to work and resume his duties. He served our local for many years as president. We all share many worthwhile memories and feel grateful that he is still with us.

This press secretary promises someday to get a picture of camera-shy Blaine Dray, general foreman of the Edenfield Electric-DuPont job. Brother Dray shares the many accomplishments on the project and has also supervised the job for many years. Along with other supervision on the project, Local 968 is very proud of all the Brothers and their accomplishments on the project.

No kidding, things are happening so fast here in 968, your secretary is having problems keeping up with them. We're having a large number of retirements and now have a large number of replacements (new apprentices). Your secretary will get all the information in the *Journal* as fast as he can. He has several good articles being prepared.

The Local 968 officers and members wish to extend thanks to the many IBEW travelers that have worked, and are working, in our jurisdiction. Your assistance in all our accomplishments is appreciated.

JAMES K. LOVELL, P.S.

## Volunteers



Apprentice Jeri Beth Francisco of Local 970, Kelso-Longview, Wash., volunteered time at the Adult Development Center in Longview.



Another apprentice, George Espinosa, volunteered time to work at the Adult Development Center.



Apprentice Dwight Herron volunteered time to install a fire-alarm system and move a range receptacle at the Longview Adult Development Center.

## Apprentices Volunteer Labor; Scribe Lists Jobs

**L.U. 970, KELSO-LONGVIEW, WASH.**—Five apprentices, Jim Holder, Jeri Beth Francisco, George Espinosa, Dwight Herron, and Pete

LaForge, volunteered their time to install a fire-alarm system and move a range receptacle to the next room at the Adult Development Center at 1024026 Broadway in Longview. Another apprentice, Bruce Guler, volunteered work at Rutherglen Girls Home, also in Longview. He installed two new wall heaters, which involved piping around a wall and inserting a hot-water radiator heater.

As of March 12, 14 journeyman wiremen signed book one, 74 journeyman wiremen signed book two, and all apprentices were working.

Since the last Executive Board meeting, we have sent out 27 journeyman wiremen and started three new apprentices.

Work in this area includes Keils, Columbia Hotel remodel, filter-bag house at Weyco, NORPAC 2, fibre job, grain elevator at Longview Portdock, and crane job at Longview Portdock. Due to start in the area are NORPAC 2 Substation, Longview Water Treatment Plant, Kalama grain elevator, and a powerhouse at Weyerhaeuser.

THOMAS E. BRENNER, P.S.

## Outing



Shown is the "gang," members of Local 980, Norfolk, Va., as they appeared at Doc's Pizza in Ocean View.



The bash was held for John Savage and R. L. "Bob" Davis, who are shown presenting the combined tips of the members to the waitresses.



Here are the fearsome twosome, Bob Fredericks and Fred Dysart.

## Scribe Submits News Of Local 980

**L.U. 980, NORFOLK, VA.**—Last month's article stated that I would begin a series of articles on shop stewards, officers, and committees, but because of the number of photographs and the length of this article, I will have to postpone those articles for future issues.

A very happy notice begins this month's

article and that is the birth of Lauryn Alane Hughes on April 29 to Bob and Billie Hughes. Their daughter weighed eight pounds and four ounces. She will probably be the constant companion of her older brother, Robert "Robbie" Alan Hughes, who is four years her senior. Father Bob is working in the Norfolk Construction Department as a lineman apprentice. He is shown in the group photo; back row, with wide brim hat standing next to the shutters.

The oath of membership was given to Danny Stover during the April meeting. Carlos Williams, our vice president, gave Danny the oath and welcomed him to the Brotherhood. Danny also appears in the group photograph: first row, third from the right.

On behalf of everyone associated with our local, I would like to extend a hearty get-well message to James Price (Virginia Beach), Joe Eason (Chesapeake District), Martha Rout (Norfolk District), and Dick Willis and Al Martin, who both work in the Operations Department as trouble shooters.

Try and keep those second Wednesdays of every month free, and I'll see you at the next meeting.

JACKSON WELLS, P.S.

## We Must Be Politically Involved, Says Scribe

**L.U. 995, BATON ROUGE, LA.**—We do not have a choice! We are, and we must stay, politically involved! We are, and we must remain, organized! There's one little, old election and a lot of us have our heads low and our tails between our legs! We are not, and we must not be, ever again, at the mercy of the employer! I know this sounds terrible, but they are facts!

I've written about the "togetherness concept" where it concerns the "boss," and I still believe in it; however, our goals must be kept in sight. Employers, for the most part, are real nice, but if they become "hard up" or if just a little greed shows, they immediately think of wages and employees when they want to or must cut expenses.

This is where politics enters the picture and this is where union power fits into the picture! Child labor, long hours, low wages, and unsafe working conditions were legislated out of existence by law. This is why we must stay in politics and work together as one unit. If times get real bad, the employer can go in either direction with the conditions of a contract. But, *he cannot change* labor laws that the union pressured through the process of legislation. It is true that labor legislation is way behind, but at least some of the lawmakers recognize the need for it.

Mr. Carter's autocratic program of austerity hits again, as usual, at the working middle class, namely, us! The wealthy, although concerned, could not care less. As for the poor, may God, in His wisdom and mercy, help them. For the rich, an austere existence means one less tennis court or swimming pool or it means parking the gas guzzler and using the sports car. For the overworked, overtaxed middle class it means a complete withdrawal from any luxury whatsoever and a complete halt in one's attempt to "grab your gusto while you can!" But, tell me, just how does someone who is already on a diet of dog food and eating out of the garbage cans of the more fortunate make any kind of sacrifice? If you ask me, having failed in an attempt to move us backwards, the leaders have decided to legislate us back into the past! Like I said before, we'll be sitting on the river banks yet, with not a thing to do but fish!

The Louisiana Democrats have just completed their state convention and voted 343 to 166 to censure the four Democrats who "deserted" the party and supported Republican Dave Treen. Of the 166 voting against censure, three spoke out harshly against "punishing" the four "turncoats." Ironically, all three were from the New Orleans area!

## Back Then



Local 995, Baton Rouge, La., had a humble beginning.

## Brothers



Left to right are Guidry, Hutchinson, and Dorn.



Left to right are Bamber, Caruso, Brecheen, and Johnson.



Left to right are Lanoux, Gauthreaux, and Patin.

It will soon be time to renew our contract. It will be a monumental and trying task. It will do both labor and management some good to "face the job" knowing that, if they become exhausted in an effort to sign an amicable contract, they need nothing but to look at the rest of the world, then be damn sure that they can come up with a better way before giving up!

PIC, COPE, the AFL-CIO, U.L., STC, and in our case, the IBEW are nothing more than "pipelines" of helpful and necessary sources of information. They represent power and strength, but all are in vain and nil if members do not attend meetings where the pipeline ends.

Thank you kindly, Brother Herman Sonnenblum of Local 1255, Orangeburg, New York. You will hear from me soon; I promise.

See you next month.

PETE MACALUSO, P.S.

## Local 1049 in Negotiations; Spring Dance Held

**L.U. 1049, LONG ISLAND, N.Y.**—This is going to be a short report this month because we are very busy negotiating with the Long Island

## Spring Dance



Shown at the spring dance of Local 1049, Long Island, N.Y., are Ginger Thompson, Charles Curiano, and John Bartolotti.



Left to right are John Bartolotti, Charles Curiano, and Frank Lombardi.



Guests of Local 1049 are shown.



This is a scene of members and wives.

Lighting Company. We have met with the following committees: the Main Negotiating Committee, the Health and Welfare Committee, the Shift Committee, the Zone Mileage Committee, and the Contract Language Committee. For the first time in Long Island Lighting Company history, we received back approximately 1,100 contract proposals from the membership. On a normal contract, the response has been anywhere from 100 to 150. We can appreciate that because of the economical problem the country is facing today; that is the reason why we got so many proposals back—the number one being wages, followed by pension, zone mileage, and vacation.

If you have been reading the papers lately, you will notice that many unions throughout the country are having difficult negotiations and even many strikes. We hope that we'll be successful in our meetings with the Long Island Lighting Company and we plan special stewards meetings and information meetings to keep the membership advised of all progress.

Again we ask for your support in these most difficult times. We hope to conclude with a successful and prosperous contract for all the members of Local 1049.

We would also like to thank everyone who supported the annual Local 1049 spring dance; it was again a tremendous success due to the efforts of Chairman John Bartolotti and Co-Chairman Charles Curiano.

PETER A. ANZALONE, P.S.

## Officers, Members Attend Utility Conference

**L.U. 1116, TUCSON, ARIZ.**—President Tom Gallagher, Business Manager Bob Struck, and members from Local 1116 attended the Utility Conference in Dallas in March. Business Manager Struck stated that the refusal of overtime, sick time provisions, and the company's attempt to legate seniority provisions are unchanged.

From President Gallagher's desk: "It should be of interest and concern to you Brothers and Sisters to know Local 1116 and Phoenix are the only locals of the 50-plus represented at the conference that have our safety agreement tied into the contract and is it negotiable and arbitrable. TEP and Southwest Gas cannot implement any safety changes—they have no unilateral right to implement any changes in safety without the union's approval."

Business Manager Struck expressed pleasure that 144 employees of TEP benefited from the day's pay bonus collected for no sick time taken in six months. Sixty employees collected two and one-half days' pay bonus for no sick days off in one year. This is a good start—let's improve on it, fellow workers.

As of April 1, TEP instituted a 24-hour coverage with troublemen. This created two additional positions in the Trouble Department. Congratulations to Brothers Carl Hogue and Ben Benton who successfully passed the entrance exam and are now troublemen.

Congratulations and welcome to new members: Southwest Gas—Kathleen Sheehy, Mark McLaughlin, Linda Wikstrom, and Rene McCormick; and from TEP, Eddie Williams, David Gartrell, Valerie Green, Johnny Alarcon, Arthur Georgian, Danny Porter, and Donald Thompson.

Hearty congratulations to Brothers Walt Orzolek and Ron Becker, who successfully passed their six-month exam in Distribution Dispatch, and to Brother Dave Kinnard, who accepted a management position with Arizona Public Service. Thank you, Brother Kinnard, for your many, many years of dedication as a steward and as an Executive Board member. We wish you the best of luck.

BEA MILNE, P.S.

## Negotiations Completed; Work Picking up Slowly

**L.U. 1205, GAINESVILLE, FLA.**—Brothers, this month I can report on some good news. Negotiations have been completed and we ended up with a \$1.16-per-hour raise. I guess the way things are in this day and age that is not too bad.

Work is picking up pretty well, a bit slowly maybe, but on the upgrade at any rate.

Crystal River is still working about 50 people, with a shutdown on the Nuclear Unit coming up. The shopping center in Ocala is working about three crews with Miller Electric. White Electric is working the paper mill in Palatka, with more to be let. The powerhouse in Palatka is being done by Bechtel Corporation, with more work to be let. The Gainesville Powerhouse is working a few people. Miller Electric and Paxon have that job. Commercial Electric still has men on the phosphate mines. There is still no change on the coal burners at Crystal River, but there is still hope that we will pick that up too. So you see, Brothers, there are only 30 members on the book, and I think it

would be safe to say that most of those are on the road, and have no desire to work at home at the present moment. Hell, you never know, your press secretary may even come home one of these days.

Well, Brothers, seeing as how this is an election year, maybe it would be a good time to say a few words on that subject. Brothers, are you registered to vote? That is the first step, then on Election Day go on down and cast your vote. We need people in office who will work for organized labor. We can't change conditions unless we can help elect people who will do the labor movement some good. If we show some of these politicians voting power at the polls, maybe they will come around to our way of thinking. Some will argue, "Well, what good will my little vote do? It can't change much." Brothers, that is negative thinking; if we all band together and get out there and vote, and vote for people who think like we do, then those politicians will sit up and take notice. So, Brothers, if you're not registered, do it, and come Election Day, be there and show these people that labor is still alive, and will not be denied any longer.

Brothers, that's it for this month. Take care of each other and try to make that union meeting.

BONES BRUNELLE, P.S.

## \$17,500 Settlement



Brother Chuck McAlister, a backhoe operator and member of Local 1245, Walnut Creek, Cal., returned to work following a \$17,500 grievance settlement from Pacific Gas and Electric.

## Member Reinstated With \$17,500 in Back Wages

**L.U. 1245, WALNUT CREEK, CAL.**—Local 1245 member Chuck McAlister is back to work with a grievance settlement worth \$17,500.

A nine-year member of the IBEW, Chuck was a backhoe operator for Pacific Gas and Electric Company's General Construction Gas Department when he was discharged in August, 1977, for allegedly accepting other employment while on leave for an industrial injury.

As a backhoe operator, Chuck routinely jumped down from the hoe to uncover obstructions. In August, 1973, Chuck injured both heels when he jumped from the hoe. A physician treated Chuck's injuries and placed him on light duty. Chuck continued to work without loss of time on the job.

Chuck was reinjured in September, 1975, and he remained off work until he had surgery in March, 1976. At this point, Chuck's luck took a turn for the worse when the anesthesiologist accidentally hit a nerve with the spinal block, leaving Chuck temporarily paralyzed. Instead of spending two days in the hospital, Chuck spent two weeks and another six months in therapy.

After being released from the physician's care, Chuck continued to see a podiatrist who eventually designed special inserts, enabling Chuck to consider returning to work. He was encouraged to exercise in anticipation of working in a few weeks.

In the meantime, PG&E had Chuck under surveillance for his worker's compensation claim.

After observing him doing some cement work, they assumed Chuck had accepted other employment, and discharged him in August, 1977. Local 1245 filed a grievance in Chuck's behalf 10 days later.

The grievance worked itself through the PG&E grievance procedure. When the Company showed films of Chuck doing concrete work, the Union argued that no pictures of Chuck receiving pay for his work could be produced. When pay records were subpoenaed, and there was no evidence of Chuck receiving a pay voucher, the Company agreed to reinstate him with back pay and benefits retroactive to August, 1977.

Local 1245 is pleased and proud to have Chuck as an active shop steward and PG&E General Negotiating Committee member. His dedication and commitment to his union in the face of adversity, is another example of Local 1245's fine membership.

DEAN COFER, B.M.

## Crew



Journeyman Phil Barthel of Local 1249, Syracuse, N.Y., submitted this photo of his crew. He's working out of Local 324, Longview, Tex. Phil's the one in the center, surrounded by two attractive crew members.



Apprentice coordinator Bob Shutter holds a pole climbing seminar at Courier Cable.

## Assistant Appointed; Work Picks up Slightly

**L.U. 1249, SYRACUSE, N.Y.**—Business Manager William H. Shutter, Sr., recently appointed journeyman lineman Andy Mihok to the position of assistant business agent. Andy has been assigned to the eastern and northern New York areas that Bill Bush covered before his untimely death.

Andy was initiated into Local 1249 in December 1955. He has been an Executive Board member since April, 1973. He has also been foreman and general foreman on several jobs over the past years. In accepting the position as assistant, Andy inherited a job that requires many miles of monotonous driving, many hours of checking out jobs, and many disputes to be settled every week. I'm sure his patience will be stretched to its limit innumerable times, and he will sometimes wonder if anybody knows what he has to go through to get and keep the work that belongs to us. He will probably then remember that Business Manager Shutter has been



Apprentice linemen take a break from climbing practice in 1962.



This is another photo of an apprentice climbing class in 1962, held on Saturdays at Business Manager Shutter's house.

doing it for many years, so it must be worth it. In any case, everyone that knows Andy has no doubt that he will do an exceptional job as an assistant.

Our work is picking up a little, but we still have a lot of members traveling out of state. Utec picked up a pipe-type cable job in Buffalo, and there are several other small jobs in progress around the state.

On June 13, 14, and 15, the IBEW bowling tournament will take place in St. Louis. Eight members from Local 1249 are going to the tournament this year. I hope to be able to report some big scores rolled by our participants.

Let's protect our livelihood: Work safely! Buy union! Fight obstructionists!

RICHARD FULTON, P.S.

## Two Brothers Mourned; Work Scene Not Bright

**L.U. 1250, RAPID CITY, S.D.**—It is with deep sorrow and regret that we must announce the death of Brother Arlo Enevoldsen. Arlo was killed in a fall while working on the power plant project in Wheatland, Wyoming. We extend our deepest sympathy to the family of Brother Enevoldsen. We would also like to offer our sincere condolences to the family of Brother Leonard Neary who recently died of cancer. Brother Neary retired from work at Black Hills Power and Light Company in February 1978. Both Arlo and Leonard will be truly missed.

The work picture in the Rapid City area is not very good right now, but we are hopeful that things will improve soon. In the meantime, we would like to thank sister locals who are keeping our traveling Brothers working and hope that someday we may be able to return the favor.

In November, 1979, we had our bi-annual recognition banquet and dance. Two members, Brothers Dan Tadlock and John May, received 30-year pins along with many others who were celebrating their years in the Brotherhood. We would like to thank Fifth District International Executive Council member Robert Missey for being on hand to make the presentations.

ROBERT J. WHITE, P.S.

## Presentations



Service pins were presented to eligible members at the bi-annual recognition banquet and dance held by Local 1250, Rapid City, S.D. Shown are Vice President Dale DePauw, International Executive Council member Robert Missey and 30-year members John May and Dan Tadlock.



International Executive Council member Robert Missey, Business Manager Gerald Galbraith, and James Merritt are shown.



Brothers, left to right, are Ron Koskela, Roger Ovlitt, George Powers, Ray Koskela, Robert White, Mike Coyle, Bill Hatzenbeller, Roger Welcher, Don Bucholz, Don Smith, Dale Smith, Duane Schuster, and John Myers.



Twenty-five-year members are Gerald Snyder and Raymond Mason.

## Local 1307 Holds Shop Steward Seminar

**L.U. 1307, SALISBURY, MD.**—On March 22, 1980, Local 1307 held its annual shop steward seminar. This year's seminar was dedicated to the purpose of educating our stewards on the effects of PCBs and the proper cleanup techniques and protective equipment that should be used. Our Company, as seems to be the trend in the utility industry, has put together a presentation on PCBs, put on by the Safety Department of the Company which tries to downgrade the dangers of the substance.

In the morning session we were very fortunate to have with us two gentlemen, Gary Gardener from EPA and Jay Rupp from the Maryland Department of Labor, who helped clear the air on PCBs questions. Many questions, that the Company couldn't or wouldn't answer, were answered and much more additional information was given to the stewards in attendance.

Jay Rupp remained in attendance during the afternoon session until all the questions our group had were answered. The seminar ended with a general discussion on any problems the stewards may have had. This year's meeting was the most interesting one we have held to date, and we are planning to continue them on an annual basis.

At our February membership meeting we accepted two new members. Brian Satterwhite and James Taylor.

Until next time: Live better, work union.

E. D. SPARKS, F.S.

## Energy-Saver



Herbert Charles of Local 1340, Newport News, Va., saves energy by patching a bike tire.

## Instruction



Joe Britt, right, shows Tom Sawyer how to hook up a motor.

## Last Call



Roy Little makes his last phone call before demotion.

## Ceremonies for Local 1340's Graduates Held

**L.U. 1340, NEWPORT NEWS, VA.**—On January 24, 1980, ceremonies for the first graduating class of the maintenance contract were held. The ceremonies were held at the officers club at Langley Field, Virginia. The director of Langley Research Center was the main speaker of the evening.

The graduates received their certificates from

## Graduates



Shown are Local 1340's graduates.

Gene Conner of the Department of Labor.

The committee has done a fine job in the selection of courses and teachers.

Ray Tucker, Cecil Baker, and Bill Dorow attended the banquet.

It was a long four years for these graduates, but it was worth the effort and time they spent.

The graduates are Harold Caldwell, John Cripp, Steve Goens, Darrell Guthie, William Holloway, James Insley, Thomas O'Bryan, Robert O'Hara, Mark Turgeon, Gary Wheeler, and Robert Young.

Congratulations to these young men. May God bless each one in his chosen field.

EDWIN E. CONNER, P.S.

## Help to Improve Your Pensions, Says Scribe

**L.U. 1359, CHICAGO, ILL.**—Swiftly time clothes youth with age. Youth, swift and straight, slowly turns to hesitant steps of age. Age slowly turns us to thoughts of dignity, of work well done, and to rewards of gifts for freedom and compensation from our Pension Plan. This statement should reflect the thinking of our past and future annuitants. It is very possible that you and I are going to stand back and say to ourselves, "When I had an opportunity to stand up and be counted, I sat on my hands, thinking I was too young to be concerned about pensions." Now we have five long years to wait for our participation. In these years of waiting, let's get our thoughts on paper and be ready to submit our ideas when the door opens again, and let's keep it open so the benefits will be advantageous to us. We spend more time at our place of employment than with our wives and families, trying to provide for the necessities of life and the rewards of our labors. When 1984 rolls around, don't wish you should have been ready, *be ready!*

Now, if we want to "crow," we can congratulate ourselves on the fact that all three generating stations of Local 1359 attained one year without a lost-time accident and maintained that position for a time; then, suddenly, it happened: we let our guard down and the rooster had to stop crowing, for a lost-time accident had seized us and we fell from our perch. But we could still be a proud bird, for we had accomplished what had never been done before: have all three stations on top. This doesn't mean we can't do it again; we can and we will stay on top for good if we keep safe work practices in the forefront of our thinking.

Congratulations to Ridgeland Station for the fine job they are doing. Bob McInerney and his committee deserve a big round of applause. Keep it up. Get in there and fight; we need more benefits, more money for what we do. These statements and many others are acted upon by our local officers, but when a meeting notice is posted stating that a "vote" is needed to act on these proposals, only a handful of members are present. You question your fellow constituents about their absences and you get more alibis than Doanes has liver pills. The truth is, they just don't care, but let the Company talk of cutting salaries or jobs, the walls of

the meeting place would "bulge out" and everybody would be screaming for justice.

Such is life. This type of apathy is not only affecting our local, but our nation as well. Loyalty and the determination to unite for a just cause are thrown out the window. Let's tell it as it is! We are too willing to let the other guy do it, instead of depending upon ourselves to get the job done. We have to change our perspective and strive to be a union member worthy of representation. We cannot exist without unity that will overcome obstacles which confront us. We need your support and confidence, knowing your elected officers will get the job done to the local's satisfaction. So, set aside that third Monday of the month to attend the meeting and keep abreast of the local's business and negotiations with the company.

Question: Are you aware of your rights to receive monetary compensation whenever you are injured or suffer a disabling injury? You are, and if in the course of the past year you were injured and required hospitalization or stitches, contact your local union Safety Committee for further information. May I leave you members with the following slogan: "Safety pays off with a dividend for life."

The Executive Board received with regret the resignation of Brother Phil McGoldrick of Fisk Station. He was a man of deep character and convictions and his participation in union affairs will be sorely missed. The Board wants to extend their thanks to "Mac" for a job well done. I was talking to Matt Dougherty the last evening and he stated that he was going to give me a snapshot of his family. So, be looking for it in a future edition. And don't forget to get that camera out.

JIM KOLLBAUM, P.S.

## Members Receive Congratulations; New Members Welcomed

**L.U. 1367, CHICAGO, ILL.**—After a comparably mild winter, we welcome the beginning of summer on June 21. We wish all our members a happy and safe vacation season.

Congratulations are extended to lineman Raymond Meister, who was promoted to lineman special at Chicago North on February 24, 1980. We also congratulate crew leader Gordon Wheelock of Chicago North on the occasion of his recent retirement. We wish Brother Gordon a long, healthy, and happy retirement.

At the February Executive Board meeting, we welcomed new members to Local 1367. They are Walter Murphy, William Klein, Joaquin Millet, and Mario Diaz.

New officers for the Chicago South Edison Retirement Club are President John Quealy, overhead; Treasurer Henry Voith, underground; and Secretary Rich Rubas, overhead. Committee members are Mel Mazgay, Joe Keane, Charlie Fusco, Rich Urbanski, and Bob Gannon.

Celebrating their 30th company anniversaries are lineman special John Hartnett, June 16, 1950; field service dispatcher Rudolph Tyrpeki, June 19, 1950; and lineman John Sorich, June 9, 1950. Celebrating 25 years are underground cable inspector William Ligacki, June 13, 1955, and senior stockman Theodore Tarasiewicz, June 13, 1955. We congratulate these Brothers.

The IBEW Savings Plan announced it has increased the rate of interest to 9½ per cent. The next regular meeting of Local 1367 will be held on June 11 at the Hillside Holiday Inn, starting at 8:00 p.m. The Executive Board meeting will be held on June 25 at 7:00 p.m.

We wish all fathers a very Happy Fathers Day on their special day, June 15.

RICH RUBAS, P.S.

## Retirement Party



At a retirement party held by Local 1367, Chicago, Ill., are Clarence Rollberg, new retiree Edward Kern, Wally Reichard, and Les Shea.



Shown are Edward Hooks, overhead chief steward Joe Wasek, and Mel Mazgay.



At the retirement party for Bob Johnson and Ed Kern are John Quealy and Tom Fennel.



Left to right are Ned Champlain, Rich Urbanski, Lou Rich, and Dennis Boss.

## Think 'More for Your Money,' Says Scribe

**L.U. 1395, INDIANAPOLIS, IND.**—If you were buying a new car tomorrow you would probably shop around for the best deal that you could find. The same goes for just about any purchase you make every day. The expression we use especially now in a time of soaring inflation is how can I get "more for my money?" Your union dues should be no exception.

Do you think "more for your money" when paying your monthly union dues? If not, chances are that you may not realize what your local union has to offer. Hopefully, the following will help you understand some of the many benefits



that each member is entitled to. Better working conditions, higher wages, grievance procedures, vacation, holidays, pension, and insurance are things we all know about. But what else is there?

There is political awareness about who are our friends, and who are our enemies of the labor movement: Human Resources Development Institute, public education, credit counseling, and community service activities, just to name a few.

Get "more for your money" by asking your local union.

ROBERT VOORHIES, P.S.

## Completion Ceremony



New graduate Larry Lyngby receives his certificate, along with congratulations, from Chairman Rettig and Director Hopping at the completion ceremony of Local 1426, Grand Forks, S.D.



Guest speaker Frank Tooze, labor liaison for OSHA, poses with some of the Brothers.



The "Nuddy Buddies" provide a short program of barbershop singing.



Director Hopping, Chairman Rettig, and Brother Ray Peda relax after the banquet.

## New Scribe Reports On Various News Items of Local 1426

**L.U. 1426, GRAND FORKS, N.D.**—It has been quite some time since Local 1426 has had an article in the *Journal*, and when I asked why, President Don Iverson appointed me to see that this will not happen again. I will do my best to see that the local has articles published regularly.

The most recent development in the North Dakota Building and Trades versus the Internal Revenue Service lawsuit, which was won by labor, is an attempt to get the statute of limitations lifted for all employees who were audited for claiming travel and living-away-from-home expenses on the North Dakota ABM Missile project. The Honorable Senator Burdick has consented to request this through a bill in Congress, but he has to make the request by naming each individual affected who worked on the ABM project during 1971, 1972, and 1973. If you feel you fall in this category, please submit your name, address, social security number, and the amount of additional taxes the Revenue Service caused you to pay as a result of the ABM audit, together with the dates of payment, and mail this information to Local 1426, P.O. Box 1096, Grand Forks, North Dakota. We will get this information to our attorney who will compile the list and forward it to our good friend Senator Burdick.

Completion banquets were held for the graduating apprentice wiremen. Thirty-seven apprentices completed their apprenticeship since the last banquets were held. The guest speaker at the Fargo banquet was Mr. Frank Tooze, labor liaison for OSHA, out of the Denver office. Many of the Brothers will remember Frank who served as assistant business manager of Local 1049 for many years. Mr. Tooze told the group that, now that they were journeymen, they had a special responsibility to work safely, not only for themselves and their families, but also for the young apprentices they will be training. The certificates of completion and wallets were handed out by Training Director Earle Hopping and JATC Chairman Don Rettig. Entertainment was provided by the "Nuddy Buddies," a barbershop quartet of which this scribe is a member. Their short show was very well received by all in attendance.

We have received word that the quick response of our Grand Forks Wiremen Unit chairman, "Chuck" Sansburn, may have saved the life of a Pillsbury employee who was choking on a piece of meat while eating his lunch. Chuck quickly applied the Heimlich method of first aid to dislodge the food. Nice going, Chuck. The local congratulates you.

The work situation is very slow in our area, with over 140 wiremen out of work or traveling. We extend our appreciation to the many locals that are providing work for our members.

Remember the importance of regularly attending your local union meetings. It is your job and your bread and butter that are discussed at the meetings. A union is only as strong as its weakest member, so see you at the next meeting.

JAMES T. PEDA, R.S.

## COPE Dollars Needed; Arbitration Hearing Begins

**L.U. 1439, ST. LOUIS, MO.**—One hundred million dollars is sure a lot of bread! That's the amount of hard, cold cash trade associations and corporate political action committees are expected to contribute to their choice of political candidates in 1980. Recognizing that we in the labor movement could never expect to match employer donations, we have no choice except to support political candidates of labor's choice

by helping at the polls and contributing what we can afford through COPE. In this way, labor's choice of legislators will be better able to compete with their opponents. During this time of tight money and high prices, requests for contributions are certainly not the most popular activity.

The unfortunate thing is, however, that if we take time to sit back and explore the alternatives of investing in COPE, it's going to be too late. If each of us carries a share of the responsibility, the individual burden is lessened and the end results much more productive. Local 1439 will again conduct our annual COPE drive near the end of the summer. We are depending on our members to weigh the alternatives and, one more time, demonstrate their willingness to support legislators who have a genuine concern for the needs of working people. Hopefully, all IBEW members will recognize the importance of their investments in COPE in 1980.

During the second week of April, Local 1439 members employed by the Arkansas-Missouri-Associated Natural Gas Companies voted overwhelmingly to reject an inadequate and totally unrealistic proposal by the Company for a new labor agreement. Nearly all of the Company's proposals for changes in the labor agreement, since negotiations began early in January, have been aimed at hypothetical problems or areas where they have thoroughly demonstrated an inability to manage. The same record is played over and over again, from one contract time to another. You have to wonder when they have time, and where they get some of these wild ideas! One thing is certainly obvious—they don't have to work under the conditions they are proposing.

On April 15, we will begin an arbitration hearing involving "job site reporting grievances" on the Union Electric property. This arbitration case involves more than 200 grievances and promises to be the most time-consuming and expensive arbitration hearing in the history of Local 1439. Local 1439 members who are unable to attend monthly meetings, and other IBEW members across the country, have asked us many times how this "pie-in-the-sky" job site reporting idea that the hierarchy of Union Electric Company dreamed up is working. We would be glad to respond to that question, if we only knew. Efforts to obtain information from the Company as to whether or not this concept is proving its worth, either in economic savings or by providing better service to the Company's customers, has only resulted in a lot of unmeaningful comments; comments which, translated, indicate that it really doesn't make any difference whether or not job site reporting is producing any savings. The only thing that matters is that the Company wanted job site reporting, and they will never admit that the savings are not there. There are a number of issues to be decided in this arbitration case; the most prevalent grievance results from the Company's position that linemen, in order to be eligible for call-out overtime at night and on weekends, pack up and carry their personal tools home with them each and every evening.

Don't expect to read about this arbitration case in any other publication; Union Electric is never willing to have the results of any arbitration published.

We sincerely hope that all IBEW locals involved in contract negotiations in 1980 are able to negotiate a new agreement worthy of the membership's consideration.

From time to time, we have urged our members to attend their monthly meetings. I'm proud to report that in most areas of our jurisdiction, there has been an increased attendance—that's not to say we couldn't do better. We hope the idea will continue to catch on.

Don't forget to register and vote. Your vote counts!

THOMAS J. KRAUS, P.S.

## At Grievance Conference



President Al V. Cerino of Local 1470, Kearny, N.J., and Executive Board Secretary John Garvey pause for the photographer during a break in a grievance conference at union headquarters.



Night-shift plant representative Joe Cvetello expresses his satisfaction with the progress of a grievance on a second-shift problem concerning the third- and fourth-floor areas of the Ford building.



Alternate plant representative Ed Vendette not only smiles for the camera, but shows his approval and endorsement for the union's position in support of President Cerino and plant representatives Cvetello and Fernandez. Fernandez was on the phone in another office when the picture was taken.



Job representative L. Luzzi rounds out the night-shift consensus with his warm smile, indicating his approval in support of his second shift.

## Bargaining Thoughts, Theme Of President's Article

L.U. 1470, KEARNY, N.J.—“Bargaining Thoughts” is primarily for our newer members who may not be aware of the intense work and preparation behind the collective bargaining meetings that should bring about a new and better general agreement between our Union and the Company.

Our current contract expires on August 9, 1980 at 11:59 p.m., unless extended by mutual agreement between the Union and the Company.

Negotiations for a new contract, under the National Labor Relations Act, requires that both we and the Company bargain together in “good faith.”

In accordance with the labor laws, we and management will negotiate a new agreement to replace the one we now have on wages, hours of work and other conditions of employment.

Other Conditions of Employment covers everything from fringe benefits, such as pensions to savings plans, work rules to sick-absence rules, work times to vacation times, etc. If it affects us on our job, it is a proper subject for negotiations.

As your union's president, it is my goal and that of our administration to achieve the very best for all of us.

Our Brothers and Sisters in other Western Electric locations throughout the United States have similar needs and will be, or are facing their respective managements.

Many of their needs are identical to ours, and so we are joined into a Council of (Western) Electric Manufacturing Unions, known for short as the EM-3 Council, in order to negotiate our common needs as a united union with a united management on system-wide items. This part of our negotiations is what we term our national bargaining and covers wages, cost-of-living, and pensions, for example.

Local bargaining conducted at each location covers such items as holidays, upgradings, transfers, and work schedules and rules, to mention just a few.

All of the W.E. Plants do not observe the same holidays as we do, but we all have the same cost-of-living clause. All of the locations do not have the same movement of personnel rules—some are better than others—but we all have the same retirement rules.

The quality of our future is directly dependent upon both our national and local negotiations. The two combined will make up our new contract.

Improvements do not come easily, and there are the pressures of inflation, the threat of more government restrictions, and even the government's suit against AT&T that affect our product, our work, and, thus, our bargaining.

Through all of this we plan and press for the wage increases we all certainly deserve, for the cost-of-living formula to preserve our standard of living, for the pensions and retirement benefits befitting our golden years, and for those conditions of work that do credit to the American system.

One of the most important responsibilities in serving as your president is to report on the activities and collective bargaining achievements of our union. This has been a matter of regular policy since the very beginning of our administration. This report deals with a most significant period of progress and the future and, therefore, merits special attention.

When I go to the next council meeting, we, all 18 local presidents, will be given information as to exactly what our council has in mind. We will also be told what input and information they have compiled within the past several months. We hope that this time around, it won't be like in 1977, when we were all confused as to what was national and what was local in our bargaining negotiations with the Company.

As this local administration this time around is actually starting our negotiations, we intend to make sure that you are fully informed. It's like playing a game of checkers and, after each move, our intention is to notify you. We do not intend to keep anyone on pins and needles—all information will be told to all our members—straight forward and like it is!!

Up to this date, we have been conducting our preliminary negotiations with the Company in their labor relations offices. It is now time to shift bargaining to a neutral location and that we, together, should start looking for a suitable meeting place in which to hold our negotiating

meetings. I have designated Financial Secretary Joe Cycowski to represent the Union. He will work, together with the company representatives, to locate a meeting place which will be convenient and satisfactory to all concerned.

No doubt you will be hearing many rumors that we won't get this or that; don't believe anyone until you see the true facts in your local's *Journal* letter or on the bulletin boards.

Please, wish us all the very best of luck and, once again, we would like to remind you that you, our membership, are all in good hands. We will do more and do it better.

Last, but not least, I again pledge to promote those items that will return job security, continuation of recalls, upgrading, overtime and all those issues I consider necessary for the future and welfare of the members.

AL V. CERINO, PRES.

## Brother Lucas Mourned; New Agreement in Effect

L.U. 1523, WICHITA, KANS.—Brother Harold O. Lucas died April 1, 1980. This union has lost a true and loyal member, whose kind and noble character will always be remembered by those who knew him best. Members of this local stood in silence for a moment to pay tribute to his memory. We extend our sympathy to his family in their hour of sorrow.

Business Manager Duane Nordick and Jim Gibbons attended the 22nd annual Regional Utility Conference in Dallas, Texas. Topics at the conference included collective bargaining trends in the utility industry, discussion on Three Mile Island, latest pay board developments, arbitration in the utility industry, recent legal developments that affect utility locals, and sick leave conditions.

As usual, they found that the utilities are regressing in the area of collective bargaining. Management's attempts to dilute contracts are found in the following areas: inclement weather, sick leave, medical premiums, overtime meals, rest periods, seniority provisions, crew size, and shift work. Duane and Jim were both missed at the Wichita meeting.

Business Manager Duane Nordick and our bargaining representatives, Jimmy Dean, Jim Gibbons, Ron Dorpinghouse, Wendell Boyer, and a federal mediator, met with the Company and accepted a new labor agreement, before going to arbitration.

This meeting took place because of the recent changes in the federal guidelines. The new agreement went into effect on March 27, 1980. We received an 8¾ per cent general wage increase retroactive to September 27, 1979. The Company will pay more on health insurance. Journeyman linemen and wiremen receive a new step-up rate when performing underground work on a temporary basis. There is a change of the Retirement Plan to provide an even reduction of 6 per cent per year in the employer's contributions available at indicated retirement age for earlier than normal retirement after age 55. The Company will replace working gloves—not to exceed three pairs each year—in the same manner as tool equipment. We will also have a new job classification for service helpers the first year and service helpers the second year. The Company has also agreed to assume 90 per cent of the premium cost of Group Hospitalization Insurance effective April 1, 1981.

The second year we will also receive an 8¾ per cent general wage increase, subject to change if the federal guidelines change again.

I would like to thank our business manager and our bargaining representatives for all the time they spent away from their families. Considering the fact that they met with the Company on several occasions, they certainly did an outstanding job!

TERRY FLEMING, P.S.

## Attend Meetings, Urges Officer; Future Work Scene Bright

**L.U. 1579, AUGUSTA, GA.**—As this is my first attempt at writing an article for the *Journal*, I would like to take this opportunity to express my sincere thanks to the Brothers who supported me and the other officers in our recent election. We will continue to seek your support so that we can do our best for our Brothers and their families.

Let me urge you to attend your union meetings, put forth your ideas, serve on a committee, get to know your Brothers better, and participate in your local union's activities. Let your officers and brother members know what your hopes and dreams for the future are. You may be surprised; maybe we share the same goals as you do. Only through participation, expression, and brotherhood will any of us realize the things we want so much.

Brother Gerald Dennis resigned as vice president last month after long and distinguished service to our local. Brother Dennis is not only a devoted officer and union man, but very active in the youth programs in his area—coaching and supporting Little League baseball for a long time. His contributions to our local will be sorely missed.

The Executive Board has appointed one of its ex-members to fill Brother Dennis' term. Brother Hal Cromer has long been active in our local; he has served as an officer and helped organize the non-union elements in our area, so I will be very happy having a man of his caliber to work with for the next couple of years.

Brother Cromer, Brother T. S. Yarbrough, and I have negotiated our in-town agreement and are on the verge of settling the Savannah River Plant agreement.

Our new scale is \$11.35 per hour, with an additional 10 cents per hour going into our Health and Welfare Plan. This gives us \$1.04 per hour for the next year. We maintained our double time for Saturday, Sunday, and holidays and started a Vacation Savings Plan, with 5 per cent of our gross wages going into our accounts, to be paid to you on December of each year. We also negotiated a raise for our non-working foreman to 15 per cent above the journeyman wireman scale, and 20 per cent for general foreman. We also signed a maintenance agreement, which will give our local contractors a chance to root out the non-union people, who are presently doing most of the work at the plants in this area.

As a member on the Board of Trustees for our Health and Welfare and Pension Funds, I am very happy to report that both funds are in very good shape and that we will be able to buy additional coverage for our Health Plan by the time this gets into print.

With the influx of visiting Brothers just beginning, we should have a very bright work picture for the next few years. With Business Manager T. S. Yarbrough and his assistant, Edgar Rooks, continuing to stay on top of our work, as they are now, we should have some very good jobs available very soon. I'm looking forward to seeing some of my old friends and good Brothers here in the Garden City.

Hopefully, Brother Gene Banks will be well again before the next issue and he will be able to resume his letters as only he can write them.

A. W. EDWARDS, PRES.

## Local 1599 Moves Office To New Location

**L.U. 1599, OKLAHOMA CITY, OKLA.**—Local 1599 moved its office on January 31, 1980. It seems only yesterday that the local rented a temporary office on West Reno. Now we have a larger and much nicer office at 7716 N.W. Melrose Lane. We are all very proud of our new

## Helpers



Shown are Doyle Richey and Gene Huffines of Local 1599, Oklahoma City, Okla., who helped get the Local 1599 office relocated.

office. Our thanks to the following members who braved the frigid weather to get us relocated: Lee Wiggs, Stan Boarts, Charlie Peck, Doyle Richey, Bill Reynolds and Gene Huffines.

Local 1599 was chartered November 1, 1977, representing the clerical workers at Western Electric Oklahoma City Works.

PEGGY STRONG, PRES. PRO TEM

## Local 1633 Changes Officers; 50 Members Laid Off

**L.U. 1633, BELLEFONTE, PA.**—Recently, we had a change of officers in our union. Kate Hillard, treasurer, resigned her post and Shirley Cain of the Executive Board filled the position. Rick Reed replaced Shirley on the Executive Board.

Claudia Falls, vice president; Evelyn Brinkley, president; and Nancy McCloskey, recording secretary, are representatives of the union on the Grievance Committee.

During the month of March, there was a lay-off of employees. On March 5, 19 union members were laid off and on March 17, 31 union members were laid off. This is due primarily to the lack of sufficient work to accommodate everyone, as well as a lack of material supplies. A recall date for these employees is indefinite.

During this coming summer, this company will be moving to a larger facility to accommodate an expanding number of employees. Additional space is needed for storage, shipping, as well as a larger working area.

The facility Commodore in Wingate is a little over twice as large in square footage as the facility now being used. Preparations for this facility are taking place now, making office space, rest areas, electrical preparation, and storage areas. Joseph Teplica of Bellefonte is the architect.

On February 15 of this year, blood was collected in this area to help replenish the Johnstown Red Cross Blood Bank. The blood was badly needed. A number of employees were permitted an hour off from the regular working day to donate blood, provided they brought an excuse from a registered nurse at the blood collection site so that they would be paid for that hour off. There were several first-time donors.

PAMELA J. SMITH, P.S.

## Some 150 Members Turn Out for Labor Rally

**L.U. 1701, OWENSBORO, KY.**—March 19, 1980, will long be remembered by all persons who are affiliated with the construction industry in the state of Kentucky.

A labor rally was held on this date and most of the crafts affiliated with the AFL-CIO participated. The rally was held to protest unreasonable changes in the Workers Compensation Law and also an attack on our Prevailing

## Labor Rally



Members of Local 1701, Owensboro, Ky., are shown with International Vice President "Buck" Williamson at the labor rally in March.



Labor supporters are shown inside the Capitol building.



This is a view of the supporters on the Capitol grounds.



Local 1701 members express their feelings to Representative Lewis Johnson, who looks surprised.

Wage Law. An angry but peaceful crowd, estimated at 10,000 to 15,000 union supporters, converged on Frankfort to show their displeasure.

Our local was represented by more than 150 members, which is about one-half of our construction force. These members all sacrificed a day's pay in order to attend. We were proud to join with participants from Locals 369, 816, and 828. We were also glad to have B. G. "Buck"

Williamson, our International Vice President, on hand to lend his support.

We are pleased to report that the above action caused some of our legislators to change their minds and oppose the Workers Compensation Law. However, the law was amended just before the end of this legislative session. The amendment puts an eight-year cap on the permanent partial disability portion of the law.

A special "thanks" goes to the photographer, Bill O'Bryan, for a job well done.

GARY L. RISLEY, P.S.

## Local 692 Saluted For Helping 1739 Members

**L.U. 1739, BARRIE, ONT.**—Several of our members have found it necessary to travel to find work in recent years and have found it a two-sided experience. While one misses home and family, one is often compensated to a degree by the friendliness and brotherhood shown by the Brothers of other locals. I have been asked to acknowledge, in particular, the hospitality shown by our Brothers in Local 692, Bay City, Michigan. Fellas, our men have traveled as far as the men of any other local and it seems that right now you men of 692 rank tops in having gone out of your way to make the boys feel welcome and at home. Local 1739 does salute you, and we look forward to the day when we can welcome your members to our area.

I was infuriated by a report from Queens Park in the newspaper the other day. Would you believe that there is a critical shortage of skilled tradesmen in Ontario? Would you believe there is a shortage of electricians, in particular? The report was particularly critical of the government for not applying abroad for such people and relaxing the immigration laws to allow for an influx of them from Europe, etc.

There may be some truth to the fact that there is a shortage of skilled tradesmen who are willing to work for the wages of a first-day floorsweeper, but we all know only too well the difficulty involved by many locals to supply their members with jobs. It isn't hard to tell that the elections are over and that the politicians are talking to big business and not to the men on the street again. A couple of years ago there was a very ugly scene in New Brunswick. Several hundred tradesmen were brought in from England and the local men were laid off. The result was that the local men vented their anger and frustration by attacking the camp. This is not a pleasant story but it does illustrate the degree of callous disregard the industry and politicians can have for their own people if they continue quietly to endure rather than fight for their rights.

Don't wait until the situation gets as bad as it was in New Brunswick. When you see or hear such asinine statements, write a letter or speak up immediately. Show these turkeys up for the exaggerators they are. You can't stop your fuel bills from skyrocketing, nor your mortgages, nor taxes, etc. So, don't be afraid to demand your wages and a job, in order to pay them.

WILLIAM W. CARSON, P.S.

## Local 1978 Mourns Passing Of Sister Bonardi

**L.U. 1978, ST. PETERSBURG, FLA.**—Local 1978 was saddened by the death of Hazel Bonardi this past February. Hazel was one of the original members of this union, when it was formed 24 years ago—and from that day forward she gave of herself for the good of this union, working long hours at the various offices she held, without complaint, without pay, and so many years without thanks.

Hazel set a shining example of determination

and devotion on behalf of the union, for she loved this union and all that it stood for. Hazel found time to form the Ladies Auxiliary, which is affiliated with the AFL-CIO, and became secretary of the Pinellas County Central Labor Union, serving many years in that capacity. She helped form the Retirees Club, which aided charitable institutions, and in her retirement attended meetings, as often as her health permitted, to offer advice and encouragement wherever she could.

We have lost a good friend and we shall miss her. We bid farewell, dear Sister.

MARION HNYDA, P.S.

## Unit Officers



Seated, left to right, are unit officers of Local 2022, Little Rock, Ark.: Mike Dempsey, vice chairperson; Aileene Williams, chairperson; Irene White, secretary; standing: Evelyn Allen and David Earles, Executive Committee members.

## Local 2022 Still Negotiating; Elect Friends of Labor

**L.U. 2022, LITTLE ROCK, ARK.**—The last article from us noted the successful election of our salary graded office employees, and this article is accompanied by a photo of the officers of this unit of our local.

Contract negotiations have been moving at a slow pace, but the committee is looking forward to an increase in the process. Best wishes to committee members Aileene Williams, Mike Dempsey, Evelyn Allen, and Ed King.

This unit has become very active in unionism in the Little Rock area, with Irene White serving on the local COPE Committee; Richard Osberg and Dodie Honeysuckle on the Central Arkansas Labor Council; Scottie Quire on the Safety Committee; and Anna Brown working on the local union's newsletter.

The Production and Maintenance Unit held the election for its officers in May. The members of this unit are upset with the new attendance program, which is being instituted by the Company. As we approach negotiations, this unit is expressing the issues that appear to be of deepest concern for the majority of the Little Rock membership.

Brother Norith Ellison and his COPE members urge each of you to listen attentively and think through all political promises, and then, above all, vote. The ballot box is the means to protect our rights and benefits secured by sacrifice and suffering down through our history. The friends of labor deserve our continued support. Each member must register and vote in as many elections as possible.

ERNEST E. EDWARDS, P.S.

## Work Scene Extremely Low; Safety Standings Competitive

**L.U. 2046, MARYSVILLE, OHIO**—Ever since the start of 1980, we have had short work loads and layoffs. This isn't a very good start for 1980. Our Brothers and Sisters are really feeling the blow from spiraling inflation. It seems that it has touched some of our neighboring plants, as well as our own.

Our work situation is extremely low. Our second shift has been dropped completely. The first shift has a very small work load. Even with the sun shining, things don't look too bright.

Some of the employees are taking their vacations and lately, due to the layoffs, some are even looking for work.

President Ginny Carrel, who just got back from the EM-6 meeting, gave a fine report at our local union meeting on April 8. Too bad some of the members were too busy to be present. I love it when the very ones who never show up meet you the next day and ask, "Well, what happened at the meeting?" You guessed it—they're busy telling everyone else what they think should have been done or wasn't done, then end up telling everyone they didn't know what happened at the union meeting.

We received our safety standings with the Bellefontaine Plant and the Urbana Plant. It seems that we are cheek to cheek. As of April, the standings are Marysville, 0; Urbana, 0; and Bellefontaine, 0.

You know, of course, that over a nine-month period, several persons from the plant with the least accidents will be picked at a drawing, and the winners will be given tickets for the Indianapolis 500. Prizes will also be given to each employee of the winning plant during the various phases of the contest. Even if we display proper safety rulings, we all really come out winners.

The Company has emphasized that they are concerned about our safety. Now we can show them that we are also concerned about it. So look out, Bellefontaine and Urbana, here comes Marysville.

DALE BALLARD, P.S.

## Signing Celebration



At the contract signing celebration of Local 2067, Regina, Sask., and the Saskatchewan Power Corporation (SPC), left to right, are Alf Hill, business manager-financial secretary, Local 2067; Fred Stirr, labour relations superintendent, SPC; and the Honorable Jack Messer, minister-in-charge of SPC for the government and chairman of the Board of Directors of SPC.



At the contract signing, left to right, are Fred Ursel, general manager, SPC; Leyland Johnson, manager, labour relations, SPC; Fred Stirr, labour relations superintendent and SPC chairperson; Alf Hill, business manager-financial secretary and Local 2067 chairperson; and the rest of Local 2067's committee: Don Stratilo, Safety Committee chairperson, head office; Bary Zimmerman, charge engineer, BDPS operators; Ray Bleile, ADO line staff; Michael Nieviadomy, shovel and dragline operator, mines; and Gordon Gunoff, station electrician, QEPS plants. Not shown is Wes Prohor, member of Local 2067's Negotiating Committee, who took the pictures.

## Local 2067 Signs Two-Year Agreement

**L.U. 2067, REGINA, SASK.**—Local 2067 opened negotiations for a new contract with Saskatchewan Power Corporation on November 8, 1979. After three months of negotiations, several items were agreed upon, but on January 24, talks broke down and the Union requested a conciliator to help. On January 28, Mr. Ron Duncan, Department of Labour conciliation manager, joined both Bargaining Committees, and after day-and-night bargaining, a tentative agreement was signed on February 1 at 8:00 a.m.

This two-year contract, which provides for an 8½ percent increase the first year, 8 percent the second year, improved COLA both years, and an increase in fringe benefits, was accepted by the membership.

Our Negotiating Committee members for this contract were Alf Hill, business manager-financial secretary and Local 2067 chairperson; Don Stratillo, office; Wes Prohor, equipment operators; Bary Zimmerman, plant operators; Michael Nievadomy, mines; Ray Bleile, line staff; and Gordon Gunoff, electricians and maintenance staff.

A. A. HILL, B.M.-F.S.

## Scribe Writes About Contract Improvements, Upcoming Election

**L.U. 2084, SYRACUSE, N.Y.**—On April 1, 1978, a new three-year contract began for Local 2084. On April 1, 1980, our last year of the contract, new, improved benefits went into effect. They include wages—7 percent increase; cost of living—depending on the Consumer Price Index increase, our cost of living allowance could go up 24 cents above our present 92 cents per hour; vacation—our Brothers and Sisters of Local 2084 will be able to enjoy 15 days of vacation after eight years of employment; holidays—13 paid holidays for the total year; pension—an increase in the pension allowance from \$10 per month for each year of service, to \$12 per month for each year of service.

The election for new officers for Local 2084 will be held in June.

It seems that since our last contract, more union members have been sticking together. Even though our union had to go through a long, six-week strike to achieve the benefits of our last contract, we hope that the new benefits offered in our next contract, coming up April, 1981, will be even better.

NUNZIO BAGLIERE, P.S.

## Local 2101 Negotiating With Northern Electric

**L.U. 2101, WATERTOWN, N.Y.**—The Negotiating Committee for our 1980 contract has been formed and is spending a lot of time preparing for our negotiations with Northland Electric, a division of Scott & Fetzer Company.

Members of the committee are Patricia J. DeVito, president and business manager; Pauline Monica, vice president and union steward; Sharon Mee, treasurer; Barb LaFave, financial secretary and first-shift chief steward; Leon Dickinson, recording secretary; Doris Bovey, Executive Board member; Patricia Smith, chief steward, second shift; Bill Bice, Executive Board Chairman; and Bill Hudson, union steward, second shift. International Representative Dorothy Husted has been sitting in on negotiations too.

The contract expired April 1, 1980, and although many proposals have been considered and proposed, union and management have yet to meet any type of agreement.

YVONNE S. GREER, P.S.

## Dinner-Dance Held By Vallejo Local 2145

**L.U. 2145, VALLEJO, CAL.**—Our shop dinner-dance should have to be considered a success, from any point of view. This writer chaired the Shop Recreation Committee during the year 1979. I have always considered myself a chairman, not a "chairperson," and there were no "committee persons" on this committee, either. (This writer is not into trendy English.)

Some innovations made it different. Retirees were introduced, and so were men from other codes who were once in the electrical shop and regularly attend our functions. These are men that never forgot from whence they came.

Mr. Wesley Becker, acting Shop 51 superintendent, presented Mr. C. J. Rolls, group superintendent (950), with a plaque. Mr. Dennis Albright, former Shop 51 superintendent, now a group superintendent (450), attended the function.

The success of the shop's social functions during the past year was due to the efforts of the Shop Recreation Committee. On this committee were Bob Waddell, Ralph Kesler, Marinus Christensen, Howard Fitzpatrick, Jess Eppard, Bill Denby, Shirley Hurd, and Jacqueline Robnett.

Each one of them made a substantial contribution to the overall success of our program. It was an excellent dinner. Did you catch a glimpse of Ben Carter on the dance floor? That was an exhibition of fancy foot work. I think that was called interpretive dancing. Everyone that attended seemed to be enjoying themselves.

During the holidays, this writer received about a half a dozen cards and notes from readers of this column. A few excerpts: From Jack Gross (Florida): "I look for your articles in the *Journal*. From Hudson, New York: "I am still around, and really enjoy reading your articles in the *IBEW Journal*. You should be writing a few books." that from Edwin Mortimer. From Bill Naef: "Joe, I see your letters in the *IBEW Journal* every so often; your writing really has matured. I am pumping water in the Delta Mendota Canal, listening to the 230-KV whisper in the switchyard at Tracy, California." From Frank Brezan, "To a great writer." Postmarked New Jersey, from Charles Bassolino: "I always read your terrific columns in the union paper, wonderful writing, I tell the guys in the Philly yard that we were friends, but they don't believe me." (Note to the guys in the Philly yard: Charley is right. Over 20 years ago, Charley and I worked together in several of the New York shipyards.) Thank you, gentlemen, your notes and cards were greatly appreciated.

Service to the fleet is what this place (and others like it) is all about. Our Navy continues to be a vital extension of our foreign policy. Several months ago, our shipyard apprentice training program produced another crop of young journeymen.

Graduation exercises for 285 apprentices were held on Friday, November 16, 1979. The ceremony was held in the Rodman Theater. Congressman Vic Fazio of the Fourth District was guest speaker. Mr. Dennis Albright, president of the National Association of Superintendents, was master of ceremonies. Graduates of the Class of 1979, in the electrical group, are Shop 51 electricians William G. Atchley, William G. Bennett, William R. Berky, Sheila F. Blackburn, Daniel E. Boone, Leland W. Bruce, Michael L. Carr, Alan R. Crews, Mark A. Crumpton, Genciano C. Dedios, John C. Dees, David P. Doty, Bruce R. Dwyer, James L. Entenman, Sandra L. Escu, Michael J. Fabrizi, Randolph D. Farrell, James M. Gonsalves, Christine A. Hanks, Rodney Kersey, Jeffery C. Kim, Michael Klecki, Philip R. Lee, Randall P. Lemos, William G. Lyon, Lloyd G. Mackey, Jon O. Mannel, Robert L. Massey, Gary G. Moro, David L. Norris, John A. Peerson, Gary

L. Powell, William M. Rouse, James H. Sait, John W. Shafer, Ronald R. Skrehot, Joseph W. Ullman, John R. Walker, Jr., Lawrence W. Wilt III, and Kevin J. Wood.

Shop 67 electronics mechanics are Arthur E. Blevins, Anthony A. DeOrto, Jr., James A. Donaldson, James K. Efishoff, Edwina M. Hatley, Michael Hemings, Robert A. Herring, Denise E. Joseph, Gregory K. Lang, Norman McGinnis, Robert F. Neil, Daniel G. Nifalar, John T. Patton, Glenn W. Peglow, Cheryl L. Powell, Willie M. Sellers, Sterling B. Shown, Donald D. Wood, and Paul E. Yacapin. Shop 99 electricians are John E. Hover, Alvin N. Maletsky, and Keith A. Wharton. Shop 07 electrician (high voltage) are Henry C. Johnson and Michael R. Riley. Public works electricians are Sharon R. Miller, Michael J. Speer, and Duane R. Weber. Shop 36 electronics mechanics are Donald J. Brasesco, George M. Gallo, Ralph E. Lile, Alexander Marx, Charles E. McKie, Robert M. Nelson, Jr., Gerald L. Peterson, Michael E. Warren, and Kenneth W. Wilson.

You people certainly do deserve to be congratulated. That was not an easy period for you. The technology is constantly changing, and your instructors have brought you as up to date as possible. It may well be one of the most difficult courses in the program. Now you are going to be more observant as to what is taking place around you. You are going to find that heroism is part of this job, and dedication is another part. The two are intertwined. There will always be an element of danger in the shipbuilding and repair environment. There is a certain element of physical danger that you have to be constantly alert for—shifting deck plates, ladders that have been removed, a crowded overhead, just to name a few of the things you are confronted with. A heroic effort is frequently needed to get the job done, when three other people are competing with you for the space you are standing in. Most of your fellow workers are unsung heroes. Submarine repair simply has to be one of the most complex and difficult phases of employment in the marine industry. The nuclear submarine crews are the elite of the fleet, and the people that maintain this branch must have very special qualifications.

Your future is predictable. Within five years, almost all of you will be in very different positions. You are the long-term investment that this yard is betting on.

JOE SCAVONE, JR., P.S.

## Scribe Reports News Of Hollywood Local 2252

**L.U. 2252, HOLLYWOOD, FLA.**—Yes, we are still alive down here in the tourist town. It's been so long since a letter from our local has appeared in the *Journal*, I'm ashamed of myself.

It has been a busy time for us at both Trim Trac and Amphenol North America, as we are now titled. We change names and management personnel so much I can hardly keep up with the names.

Some of our old-timers retired recently. Annie Tiger, a retiree, was one of the first employees who started to work the day Amphenol opened in January, 1967. Maydell Osceola also retired. The ladies were two of the three Seminole Indians left in the plant. We will miss them both. Martha Carpenter, Bertha Duffy, Evelyn Forbes, Aggie Cassidy were also among the happy retirees.

Pauline Barbieri is a grandma again. It's another grandson for her. She is still hoping for a granddaughter.

I want to thank President Dee Hagan, Arlene Cools, Evelyn Hardy, Dorothy Niles, and Jim Elo, members of our Negotiating Committee, along with International Representative Bill Murphy for a real good contract—25 percent

wage increase over three years, cost-of-living increase, one additional day of vacation after a certain number of years (number specified in contract), improved pension plan, improved medical insurance and dental plan, and bidding rights finally, which give the senior employees a chance to get the good jobs—a dream come true for many of us who prefer the day shift.

Our Negotiating Committee worked very hard for our gains; I hope that when you start to find fault with your union you will remember that you are part of the union and that all union members, not just a handful, should become active and help make decisions.

I keep thinking about a member who congratulated Dee Hagan on a good contract. On that very day, her steward reminded her that she was in arrears with her dues. Her reply was, "No, \$9.00 is too much money." I get very annoyed when I pay my taxes and my union dues to carry the Florida freeloaders. It seems I always get on a soapbox about two things, freeloaders and foreign imports. When you decide to buy that car of garment, remember what happened to the TV industry and the shoe industry.

At our March meeting, 10-year pins were awarded to Bob Liverman and Terry La Blanc. Congratulations, Bob and Terry.

It's always nice when our local is another year older. We seem to remember what it was like without the IBEW.

It's good to have Joe Wisely and Jane Runion back to work. Cora Corcell and Winnie Blackla are out on medical leave. Hope to see both of you back at work soon.

Well, I have to say "bye" for now. I hope I get on the ball with some more news for the *Journal* more often.

ROSE VILLAROSE, P.S.

## Local 2326 Prepares For Bargaining with NET Company

L.U. 2326, MONTPELIER, VT.—I am trying to get this monthly letter written between trips to Boston for the long hours of discussion in preparation for bargaining with the New England Telephone Company, which should get into full swing this month!

The NET Company still insists that they are going to maintain the present work force, now and in the near future. That may sound O.K., but we have dropped about 200 members since the peak which was in 1973-74. This is not the right direction; we should be providing more job opportunities for the young people who are in the job market in Vermont now. I was talking with the Construction Department manager and it looks like another full year in this department. The big change, however, is that they are contracting out a lot of pole work this year in all areas of Vermont. We strongly maintain, and with good cause, that this is telephone company work; and this issue is going to have to be decided by an arbitrator.

ESS (Electronic Switching System) conversions have been delayed in St. Johnsbury and Montpelier; however, Rutland cuts over in May, and Essex, in December. I have also heard that they are planning to locate EMSCC's (Electro Mechanical Switching Control Centers) and ESCC's (Electronic Switching Control Centers) in Burlington and White River. All this adds up to confusion in the work force! Is it deliberate?

I have written and have urged the membership to write to our senators in Washington expressing disfavor with the Occupational Safety and Health Improvements Act of 1980 (S.2153). This bill is a threat to the workplace safety; as a matter of fact, it will actually reduce safety protections that were hard enough to obtain for the workplace!

Through our monthly newsletter to our members we have already commenced a campaign

urging them to register and vote. Election Day, November 4, will be here before we know it, and this year, more than any other election year, it can mean the survival of unions as strong, effective instruments for justice on the job.

Traffic Representative Ruth Deininger reports that we have come to that point in time when many traffic offices are closing—Bellows Falls, and Brattleboro Cord Board are already gone, with Rutland, Bennington, and Montpelier going in June and July! A few operators are eligible for pension, but the majority are taking advantage of SIPP (Supplemental Income Protection Program) which, fortunately, was bargained into the last contract. She is leaving this thought with her people who are in the last five years of work before filing for social security—every hour of volunteer time they take off means less money earned on which their social security is based! It is a good thought to pass on to everybody.

If you have a change of address, let your local union office know, as well as the Journal Department of the IBEW; and last, but not least, Union Members Equity Plans, Inc., who are the administrators of your local union Savings and Security Plan (company-matched) and Savings and Retirement Plan (\$7.00 Unit).

MAURICE "MOE" FORTIER, B.M.

## Local 2327 Members Mourn Death of Young Brother

L.U. 2327, AUGUSTA, ME.—The Brothers and Sisters of this local were shocked and deeply saddened by the sudden death of Brother Thomas M. Hoey, age 23. His death was caused by injuries sustained when he fell while working as a cable splicer in East Machias, Maine.

He is survived by his wife and infant daughter.

K. C. JOHNSON, JR., ACT. P.S.

## At Banquet



Sister Shirley Brown of Local 2331, Circleville, Ohio, is shown at the banquet held for those persons attending the Ohio AFL-CIO Workers Compensation School.

## Local 2331 Accepts Contract; Two Members Attend Institute

L.U. 2331, CIRCLEVILLE, OHIO—For the past month, union and company representatives have been negotiating our contract. The new proposals were put before the members April 4 and the vote was taken April 5. The contract offered by the company was accepted by a 2-1 vote.

During the month of April, our local sent two representatives to the Ohio AFL-CIO Workers Compensation and Employment Insurance Institute. Brother Tom Weber and I spent the week learning about workers compensation. How to file a claim, what steps to take, and how to be prepared for an industrial hearing were only a few of the many interesting lessons we learned.

I would like to thank Tom Bell, Jr., director, Compensation and Safety, Ohio AFL-CIO, and the various speakers from the Workers Compensation Bureau here in Columbus for making

the institute very interesting and informative so that we may help our Brothers and Sisters.

SHIRLEY BROWN, P.S.

## Negotiating Committee



Last year's Negotiating Committee members of Local 2337, Fairfield, Tex., were Steve Austin, D. Saxon, Bill Graves, J. R. Weaver, Bill Hunt, Mike Smith, Gerald Hazelwood, Priestly Tindall, and Paul Coumbs.



Randall Birdsong, Sonny Truelock, and Robbie Reid were election tellers. Dan Brown is shown signing in at Martin Lake.

## Local 2337 Sponsors Seminar; Membership Drive Under Way

L.U. 2337, FAIRFIELD, TEX.—It has been several months since we had an article in the *Journal*. I will try to get an article in every month from now on.

In March, our local sponsored a stewards seminar in Tyler. In all, 64 people attended, including company representatives, our lawyer, and a federal mediator. Bob Gary conducted an interesting question-and-answer session about company growth and other areas that affect the company and its employees. Gene Zimmerman spoke on the role federal mediators play in management and labor disputes. Hal Gillespie, lawyer for our local, spoke to the group about grievance procedures. Seminars such as this one are beneficial to all who attend. They help educate our stewards so they can better represent us.

We have three new stewards, Joe Carter, MLSES; Dennis Caughron, CPSES; and Doug Young, MLSES. Your help and cooperation will be appreciated by these men.

At this time a membership drive is under way in our local. Prizes will be awarded to the members getting the most new members to join. Good luck to all of you who are participating in the drive.

We are now preparing for next year's negotiations. We all should begin to think about what we want now. November will be here before you know it. Negotiations are still under way at Comanche Peak but, hopefully, they will be completed soon.

Our local has begun a newsletter that is being mailed to each member's home address. If you are not receiving yours, check with the union office and make sure they have your correct address.

DAVID FORBUS, P.S.

## Help from Locals Appreciated; Gains Made in Negotiations

L.U. 2359, CIRCLEVILLE, OHIO—As Local 2359 is spread throughout the entire state of Ohio and has no full-time officers, we find it hard to have an article available for each month's edition of the *Journal*; but I would like to give a belated thank you to some very important people who were instrumental in helping our local when we had our problems and in times of need.

First, I would like to say that we have been challenged by Rural Electric Coop management throughout the state of Ohio in our negotiations and have really had some hard times, but we have been rather fortunate in winning in most cases. We were forced out on strike for 143 days at one cooperative and forced into decertification at another; but as I said at the start, there are people around who still remember what unionism is all about.

Our sincere thanks to the following: William Hamler, Charles Pancake, and the officers and members of Local 1466; William "Bud" Berry, and the officers and members of Local 317; R. L. "Buck" Wooddell, and the officers and members of Local 71; Marlin Bush, and the officers and members of Local 981; Attorneys Stanley Hostler and Stewart Jaffey; and to each and every one whom I may have forgotten to mention. We are deeply appreciative for all your wonderful help. I also wish to state how grateful I am to have such strong people within my own local to band together to withstand a 143-day strike and to have each unit help out in some manner.

I would also like to remind all our members that we have negotiations in 1980 at the following cooperatives: Delaware Rural Electric, Marion Rural Electric, Holmes Wayne Rural Electric, Morrow Rural Electric, South Central Power Company, and North Central Rural Electric.

I would like to mention a few things we picked up during the past year of negotiations. We have different contracts at each cooperative, but some items we have are a top rate of \$10.55 for journeymen, 12 paid holidays, full coverage UCR, major medical, dental insurance, disability insurance due to sickness from time sick leave expires to date long-term disability takes over, full coverage/full pay on industrial accidents. The contracts we settled this year were at Adams Rural Electric Coop., South Central Power Company, and Buckeye Rural Electric Coop. The latter was where we were on strike for 143 days.

I would also like to thank the officers and members of my local for all their support when I needed it the most; and in closing, I wish to say I believe my members and I have found what the real meaning of a union is by all the help we have received from such wonderful Brothers and Sisters, which will long be remembered. Until next time, remember to keep your chin up and keep smiling, help is just around the corner.

LARRY SMITH, SR., PRES.-B.M.

## Retirees Concerned About Events of the Country, World

RETIREES ASSOCIATION OF L.U. 3, W. FLA. CHAPTER—Though we think of ourselves as a social organization now that we have retired, events in our country and the world won't allow us to sit back and relax. Our concern and interest were very evident in the Florida presidential primaries which brought out a number of voters, setting a record.

When Harry Van Arsdale, Jr., our former International Treasurer and now Local 3 financial secretary, made a plea for COPE contributions, our members sent in \$170 in one week.

## Luncheon



Shown at the ninth pension reunion luncheon held by the Retirees Association of Local 3, West Florida Chapter, left to right, are International Secretary Ralph A. Leigon; Peter Denis, chairman of the West Florida Chapter; and former International Treasurer Harry Van Arsdale, Jr., now financial secretary of Local 3.

These funds raise our voice to stop anti-labor and anti-old-age legislation. Brother Van Arsdale made this appeal at the ninth pension reunion luncheon, held at the Diplomat Hotel in Hollywood, Florida, on February 20. It was hosted by the South Florida Chapter and chaired by Louis Chase, who also celebrated his 75th birthday on that day.

We had a good representation from the West Florida Chapter. Elsie and Bill Dietz, Bridget and Ben Doughty, Jean and John Taylor, Mary and Joe Werth, John Scott, Mr. and Mrs. Abraham Dermer, Mr. and Mrs. Max Simon, Mr. and Mrs. Sam Halem, Louis Loffmin, Mr. and Mrs. Louis York, my wife and your correspondent.

Happily, Brothers Bill Dietz and Ewald Koch have recovered from surgery. We wish a speedy recovery to Artie Schwamberger, Al Rizzone, and George Frick.

Sadly we mourn the passing of Erna Loffmin, wife of Brother Louis Loffmin, and the loss of our Brothers Stanley Kolkowski, Harry Littman, Frank Vermilye, Jr., Louis Treptow, James J. Martin, and Adolph Hald.

Our Retirees Association president, Joseph Jacobson in Flushing, New York, who has been generously xeroxing notices to our absent members, has been the big factor in enabling our chapter to retain contact with our far-flung membership.

PETER DENIS, CHRMN

## Local 7 Retirees Form Retirees Club

RETIREES CLUB OF L.U. 7, SPRINGFIELD, MASS.—We formed our club on February, 1980. We are pleased to join the many other clubs in the IBEW and hope to further the cause of brotherhood and unionism.

As we will need help and information from other Retirees Clubs, I am asking any members to please contact me with their aid so that we may become a strong and healthy club. I also ask all the retired members of Local 7 to come and join their friends on the second Tuesday of each month at 10:00 a.m.

As time goes on, I am sure we will have many old-timers join in the happy activities of the club. Sixteen joined us at the first meeting and 22 at the second meeting.

I hope to have a write-up in the *Journal* each month.

From the doorbell to the powerhouse, use union electrical workers

BERNARD POPP, P.S.

## Scribe Reports on Meetings; Election to Be Held

RETIREES CLUB OF L.U. 41, BUFFALO, N.Y.—We held our meeting on March 13 at the K of C and had a fair turnout due to the weather and the number of Brothers who were in Florida. As usual, we had a good lunch. We discussed the activities for the summer. It is all set for a picnic at Freedom House at Ellicott Park.

The April 8 meeting was held at the K of C. Forty-nine members were present. We nominated officers for the election, to be held at our next meeting.

One of the business agents and Mike Fanning brought two boxes of old pictures, dating back to 1915, and asked the old-timers to go through them and name those who were shown, if possible. The local is trying to get the history of the local up to date and thus enable them to display it up in the hall.

We are planning to go out to Blaufuss's Ranch for our June meeting.

GEORGE "SOAPIE" KLEIN, P.S.

## Local 358 Retirees Enjoy Luncheon at Perri's

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—The members of the Retirees Association were treated to a really great afternoon at Perri's Restaurant in Metuchen on March 13. The fare was well received by the many members and their wives that braved the snow storm to attend this get-together.

President Smith welcomed the members and offered a prayer for our departed Brothers and then recited a poem entitled "I'm Fine! How are you?" which seemed quite appropriate for the gathering. Here it is:

There's nothing whatever the matter with me.  
I'm just as healthy as I can be.  
I have arthritis in both my knees  
And when I talk, I talk with a wheeze.  
The moral is, as this tale we unfold,  
That for you and me who are growing old,  
It's better to say, "I'm fine," with a grin  
Than to let them know the shape we're in.

The members of the committee who planned and did the groundwork for this affair were Brothers Knute Jensen, Al Cromwell and Art Tiedgen. We congratulate and thank them for a job well done.

Once again, we were quite pleased with the turnout at the March retirees meeting. Brothers Julius Donces, Charles Petersen, and Sewell Baldwin were greeted by their brother members at the meeting and we hope their experiences will add to the future success of our association.

We add our prayers for the members who haven't been up to par and sincerely hope for a speedy recovery for all. Brother Frank Dowling has been among those who haven't been able to get to the meetings of late, but we expect this great individual, once again, to bounce back and become a regular attendee.

Vice President Al Cromwell and President Frank Smith spoke on the many new pieces of legislation that are being proposed before the Assembly and the House that could affect the senior citizen—naturally, not all favorable. President Smith stated the position to be taken by the state federation and asked the association members to keep informed. Remember, Brothers, keep healthy and stay active. We're still looking for new members from the group of retirees of Local 358. We meet the third Saturday of each month.

STEVE R. SEHEIN, PRES.

## Luncheon



Brothers Chris Meshrow, Art Tiedgen, Edward Maciorowski, Joseph "Butch" Granat, Brother and Mrs. Royal Anderson await the start of the luncheon held by the Retirees Association of Local 358, Perth Amboy, N.J.



Brother and Mrs. Frank Bachonski enjoy cocktails before the luncheon.



Brother Sam Kushman, Brother and Mrs. Julius Donces, and Brother William Coyle are shown at the luncheon.



Vice President Al Cromwell and President Frank Smith greet Brother and Mrs. George Evener upon their arrival at Perri's.

## Scribe Urges Retirees To Attend Meetings

**RETIREES CLUB OF L.U. 375, ALLENTOWN, PA.**—Our club members have been meeting since the early part of 1975, although our club was not chartered until September 25, 1975.

We meet the first Wednesday of each month at local 375's meeting room. Our officers are Arthur E. Wieand, president; William J. Ward, vice president; and Howard B. Leonard, secretary-treasurer.

We have retired members in our club as well as their wives. Upon the death of a woman's spouse we encourage the widow to continue to attend our meetings.

Our business meetings are short, followed by games, cards, and bingo. While the men are

## Retirees Meeting



Shown are the officers of the Retirees Club of Local 375, Allentown, Pa. They are President Arthur E. Wieand, Vice President William J. Ward, and Secretary-Treasurer Howard B. Leonard.



Here are some of the members.



This is the scene of a recent meeting.

attending to their business, the women are swapping recipes or getting instructions for some piece of handiwork. During the winter we have a dinner meeting and in the summer, a picnic.

At the present time we have 46 members, but our average attendance numbers less than 20. You absent retirees, why not come out and join in the fun?

S. WALTER SMITH, P.S.

## 712 Retirees Club Very Active

**RETIREES CLUB OF L.U. 712, BEAVER, PA.**—We are pleased to read of the existence of other Retirees Clubs and their activities. Letters from Retirees Clubs are a nice addition to the *Journal*.

Our club was organized on June 28, 1972, with 27 members present. It is for both the retirees and their wives. The first president was Les Swingle, with Gayle Umstead as vice president, and Ethel Snow as secretary-treasurer. In July, 1976, Bob Bradley was elected president, a position he now holds; William P. Parkhill is vice president; Katherine Shepard, secretary; and Ethel Snow, treasurer.

Meetings are held on the second Wednesday of every month except January and February. Some meetings are held at the union hall and, from June to September, at the Brady's Run Park where we enjoy some exceptional picnic dinners. Both the men and their wives participate on the Refreshment Committees so that the ladies are not just the kitchen help but also participants in the business of the club.

We have enjoyed many interesting trips. We went to Heinz Hall, took river cruises in Pittsburgh, and made side trips to places of interest in Pennsylvania and Ohio. We also went to the Ice Capades.

Many times the club has been treated to exceptional entertainment by the local—yearly Christmas dinners and doing such nice things as taking the club via limousines to their five-year dinner celebration at the Hilton Hotel in Pittsburgh last spring. The local also entertains us at special meetings during the year.

Last summer, special recognition was given Howard and Thelma Waldschmidt at a picnic meeting on the occasion of their 50th anniversary. Although they are now Florida residents, they return yearly to join us in the summer. Like these folks, many members take off for warmer climes in the months after Christmas.

If any of the readers are in our area at meeting time, we would be happy to have them join us.

712 RETIREES CLUB

## Address CHANGED?

Brothers and Sisters, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....  
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005



# IN MEMORIAM

## Prayer for Our Deceased Members

*Our Father, who are in heaven, we come to Thee in our sorrow for Thou art our comfort and our strength. We mourn the death of our Brothers and Sisters whose names are listed here. Show Thy love and Thy kindness to them, Lord. Open the doors of paradise to them and tell them that they are home. Amen.*

### EWBA Death Claims Paid in March, 1980

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Sanders, G. R.	1,600.00	820	Hicks, J. M.	1,600.00	Pens.(38)	Donovan, N. T.	1,600.00	Pens.(136)	Crook, J. A.	1,600.00
3	Lange, R. W.	1,600.00	866	Ransdell, C. L.	1,600.00	Pens.(38)	McReynolds,		Pens.(137)	Poloski, F.	1,600.00
3	Meglino, S.	1,600.00	903	Joyce, J. A.	1,600.00		W. F.	1,600.00	Pens.(141)	Witchey, W. E.	1,600.00
9	Sammon, B. J.	1,600.00	1049	Wurzberg, G.	1,600.00	Pens.(38)	Rohrich, E.	1,600.00	Pens.(143)	Winter, A. E.	1,600.00
11	Drew, R. K.	1,600.00	1081	Ortega, P.	1,600.00	Pens.(41)	Rosenberg, B.	1,600.00	Pens.(150)	Schulz, A. J.	1,600.00
11	Risse, T. A.	1,600.00	1186	Yamamoto, G. Y.	1,600.00	Pens.(44)	Armstrong, E. M.	1,600.00	Pens.(152)	Dieziger, L. J.	1,600.00
11	Coleman, O. B.	1,600.00	1317	Temple, W. P.	1,600.00	Pens.(45)	Wigtill, B. C.	1,600.00	Pens.(158)	Evanson, J.	1,600.00
11	Cloud, J. W.	1,600.00	1340	Jones, Jr., J. T.	1,600.00	Pens.(46)	Bosch, P.	1,600.00	Pens.(160)	Host, H. J.	1,600.00
18	Geyer, R. C.	1,600.00	1377	Awender, E. M.	1,600.00	Pens.(46)	Clark, L. G.	1,600.00	Pens.(163)	Sampson, J. C.	1,600.00
18	Hise, H. G.	1,600.00	1426	Robbins, C. H.	1,600.00	Pens.(46)	Moll, W. K.	1,600.00	Pens.(175)	Sutherland, S. E.	1,600.00
22	Kripal, D. L.	1,600.00	1503	Wells, C. W.	1,600.00	Pens.(46)	Russell, J. A.	1,600.00	Pens.(175)	Ziegler, F. C.	1,600.00
26	Beall, J. B.	1,600.00	1515	Gardner, C.	1,600.00	Pens.(47)	Montgomery,		Pens.(176)	Yarborough, P. D.	1,600.00
26	Oliveri, A. J.	355.55	1527	Goodnight, H. E.	1,600.00		E. L.	1,600.00	Pens.(177)	Copeland, Jr.,	
43	McCarthy, J. F.	1,600.00	1882	Holler, G. L.	1,600.00	Pens.(48)	Dixon, A. A.	1,600.00		F. M.	1,600.00
45	Sherburne, C. J.	1,600.00	1959	Foster, Jr., E. J.	1,600.00	Pens.(48)	Robertson, L. L.	1,600.00	Pens.(180)	Vincent, C. P.	1,600.00
56	Wickles, R. D.	1,600.00	2085	Milton, J. G.	1,600.00	Pens.(51)	Pabian, A. L.	1,600.00	Pens.(181)	Ellis, K.	1,066.66
66	Lark, E. L.	1,600.00	2223	Hahn, J. R.	1,600.00	Pens.(51)	Shipp, J. F.	1,600.00	Pens.(193)	Goodman, W. C.	1,600.00
73	Mullin, T. H.	1,600.00	I.O. (66)	Bristow, C. R.	1,600.00	Pens.(52)	Guarino, A. M.	800.00	Pens.(194)	Pons, J. G.	1,600.00
76	Cummings, O.	1,600.00	I.O. (76)	Hess, J. D.	1,600.00	Pens.(52)	Hunter, C.	1,600.00	Pens.(213)	Sandbrook, A. J.	1,600.00
77	Ost, E. A.	1,600.00	I.O. (77)	Farnham, J. D.	1,600.00	Pens.(55)	Allen, G. F.	1,600.00	Pens.(213)	Smith, M. G.	1,600.00
77	Paxson, O. L.	1,600.00	I.O. (292)	Larson, L. M.	1,600.00	Pens.(56)	Huster, F. L.	1,600.00	Pens.(223)	Lynch, T. C.	1,600.00
77	Bannon, R. J.	1,600.00	I.O. (313)	Crossland, R. H.	1,600.00	Pens.(57)	Thornell, A. R.	1,600.00	Pens.(236)	Rathbun, V. A.	1,600.00
77	Nutter, D. P.	1,600.00	I.O. (716)	Stinson, W. H.	1,600.00	Pens.(58)	Brantigan, W. E.	1,600.00	Pens.(242)	Sandberg, R. W.	1,600.00
82	James, P. F.	1,600.00	Pens.(1)	Buckler, B. F.	1,600.00	Pens.(58)	Kurth, R. F.	1,600.00	Pens.(252)	Kerrigan, J. E.	1,600.00
82	Kemplin, V. O.	1,600.00	Pens.(1)	Lautner, T.	1,600.00	Pens.(58)	Meininger, C. G.	1,600.00	Pens.(253)	Strickland, P. H.	1,600.00
86	Griebel, L. E.	1,600.00	Pens.(1)	MacClurg, A.	1,600.00	Pens.(58)	Weedmark, A. E.	1,600.00	Pens.(262)	Peterson, C. T.	1,600.00
88	Smith, M. R.	1,600.00	Pens.(3)	Beig, E.	1,600.00	Pens.(59)	Ragsdale, H. M.	1,600.00	Pens.(266)	Curtis, J. W.	1,600.00
89	Nesbitt, H. W.	1,600.00	Pens.(3)	Berman, N.	1,600.00	Pens.(66)	Berman, L.	1,600.00	Pens.(266)	Papik, J. H.	1,600.00
100	Estep, D. G.	1,600.00	Pens.(3)	Birdsall, J. T.	1,600.00	Pens.(66)	Hollenburg, G. M.	1,600.00	Pens.(266)	Sanford, J. M.	1,600.00
103	McNulty, M.	1,600.00	Pens.(3)	Cobb, Jr., W. J.	1,600.00	Pens.(68)	Gray, R. S.	1,600.00	Pens.(278)	Roper, G. O.	1,600.00
104	Pepi, S. D.	1,600.00	Pens.(3)	Dearie, H. P.	1,600.00	Pens.(68)	O'Brien, C. J.	1,600.00	Pens.(280)	Erickson, T. L.	1,600.00
107	Pomeroy, R. D.	1,600.00	Pens.(3)	Digeorge, P.	1,600.00	Pens.(70)	Heck, O. M.	1,600.00	Pens.(295)	Williams, L. L.	1,600.00
130	Pedeaux, R. L.	1,600.00	Pens.(3)	Diorio, N. J.	1,600.00	Pens.(76)	Culhane, T.	1,600.00	Pens.(302)	Anderson, C. A.	1,600.00
130	Stauton, G. H.	1,250.00	Pens.(3)	Eigner, H.	1,600.00	Pens.(77)	Erikson, R. E.	1,600.00	Pens.(302)	Deaton, R. M.	1,600.00
134	Gagliano, D.	1,600.00	Pens.(3)	Frohnhoefler, F. L.	1,600.00	Pens.(77)	Grimm, N. W.	1,600.00	Pens.(310)	Miller, J. J.	1,600.00
134	Gerk, H. P.	1,600.00	Pens.(3)	Hilton, M. J.	1,600.00	Pens.(77)	King, L. L.	1,600.00	Pens.(310)	Rimmler, W. H.	1,600.00
134	Klinski, R. R.	1,600.00	Pens.(3)	Johnson, H. T.	1,600.00	Pens.(77)	Mosman, G. J.	1,600.00	Pens.(311)	Hutcherson, R. L.	1,600.00
134	Koziol, F. J.	1,600.00	Pens.(3)	Koch, P.	1,600.00	Pens.(77)	Ostrom, K. R.	1,600.00	Pens.(326)	Flynn, B. J.	1,600.00
134	Parker, C. Q.	1,600.00	Pens.(3)	Kuhnel, W. A.	1,600.00	Pens.(77)	Peters, W. D.	1,600.00	Pens.(326)	Freeman, C. R.	1,600.00
134	Sauer, J. A.	1,600.00	Pens.(3)	Lauterstein, N.	1,600.00	Pens.(81)	Miller, B. R.	1,600.00	Pens.(326)	Thurston, F. D.	1,600.00
137	Derouville, W. H.	1,600.00	Pens.(3)	Lipkowitz, I.	1,600.00	Pens.(81)	Nafus, A. W.	1,600.00	Pens.(332)	Lang, L. A.	1,600.00
146	Plummer, E. L.	1,600.00	Pens.(3)	Littman, H. J.	1,600.00	Pens.(82)	Glander, A. F.	1,600.00	Pens.(336)	Melander, G. H.	1,600.00
158	Demeny, T. J.	1,600.00	Pens.(3)	Long, E. R.	1,600.00	Pens.(84)	Dobbins, E. H.	1,600.00	Pens.(339)	Moore, G. T.	1,600.00
176	Susner, R. F.	1,600.00	Pens.(3)	Mauthe, C.	1,600.00	Pens.(84)	Merritt, C. D.	1,600.00	Pens.(347)	Aller, J. E.	1,600.00
291	Bradley, L. R.	1,600.00	Pens.(3)	Oroff, M.	1,600.00	Pens.(84)	Mundy, H.	1,600.00	Pens.(349)	Bamberger, W.	1,600.00
291	Johnson, C. A.	1,600.00	Pens.(3)	Padawer, A.	1,600.00	Pens.(84)	Stallard, D. H.	1,600.00	Pens.(349)	Hamasse, R.	1,600.00
292	Newstrom, D. R.	1,600.00	Pens.(3)	Pannasch, J. J.	1,600.00	Pens.(96)	Burdick, C. W.	1,600.00	Pens.(350)	Johnson, T. H.	1,600.00
302	Tentis, V. M.	1,600.00	Pens.(3)	Tesch, C. J.	1,600.00	Pens.(96)	Kroll, K.	1,600.00	Pens.(356)	Goehring, J.	1,600.00
306	Baker, D. D.	1,600.00	Pens.(3)	Tilson, D.	1,600.00	Pens.(99)	Wyspianski, E. W.	1,600.00	Pens.(360)	Gibson, A. W.	1,600.00
309	Higgins, D. A.	1,600.00	Pens.(3)	Ueber, J.	1,600.00	Pens.(103)	Birmingham,		Pens.(364)	Clark, A.	1,600.00
322	Pratt, S. J.	1,600.00	Pens.(3)	Wagner, G.	1,600.00		W. H.	1,600.00	Pens.(364)	Culver, G. R.	1,600.00
322	Beitel, D. C.	1,600.00	Pens.(3)	Wainkainen,		Pens.(103)	Ellis, Jr., R. J.	1,600.00	Pens.(369)	Dalton, C. E.	1,600.00
326	Gouveira, M. P.	1,600.00		S. W.	1,600.00	Pens.(103)	Greenlaw, H.	1,600.00	Pens.(369)	Hartman, J.	1,600.00
353	Wayda, M.	1,600.00	Pens.(3)	Zeltner, H. E.	1,600.00	Pens.(105)	Creed, K. B.	1,600.00	Pens.(369)	Hess, J. A.	1,600.00
354	Garrett, R. E.	1,600.00	Pens.(5)	Banick, A. J.	1,600.00	Pens.(105)	Maloney, G. F.	1,600.00	Pens.(369)	Reynolds, M. L.	1,600.00
357	McCreliss, P. A.	1,600.00	Pens.(5)	Glasgow, A. H.	1,600.00	Pens.(108)	Humphrys, R. H.	1,600.00	Pens.(369)	Storms, H. F.	1,600.00
364	Peterson, M. C.	1,600.00	Pens.(6)	Diederickson,		Pens.(110)	Danielson, C. L.	1,600.00	Pens.(387)	Amavisca, J. A.	1,600.00
369	Hockersmith, C. C.	1,600.00		C. B.	1,600.00	Pens.(111)	Rees, F. S.	1,600.00	Pens.(390)	Stewart, H. R.	1,600.00
379	Taylor, M. D.	1,600.00	Pens.(6)	McCaffrey, J. F.	1,600.00	Pens.(111)	Snodgrass, W. J.	1,600.00	Pens.(397)	Skinner, J. S.	1,600.00
405	Dunn, J. W.	1,600.00	Pens.(6)	Wright, J. W.	1,600.00	Pens.(112)	Hardwick, H. E.	1,600.00	Pens.(401)	Bearce, K. R.	1,600.00
414	Glick, J. G.	1,600.00	Pens.(7)	Fitzgerald, J. A.	1,600.00	Pens.(113)	Hurst, L. W.	1,600.00	Pens.(401)	Duffy, C. H.	1,600.00
424	Harris, E. M.	1,600.00	Pens.(8)	Bleich, N.	1,600.00	Pens.(116)	Vandiver, M. M.	1,600.00	Pens.(423)	Jackman, S. U.	1,600.00
425	Hafe, N. B.	1,600.00	Pens.(9)	Daly, H.	1,600.00	Pens.(124)	Fox, G. W.	1,600.00	Pens.(424)	Ray, J.	1,600.00
428	Wilson, V. H.	1,600.00	Pens.(9)	Hultzen, F. F.	1,600.00	Pens.(125)	McKeown, W.	1,066.66	Pens.(425)	Strawser, H. A.	1,600.00
429	Hartman, R. B.	1,600.00	Pens.(9)	Schroeder, C.	1,600.00	Pens.(125)	Woods, G. J.	1,600.00	Pens.(428)	Roland, R.	1,600.00
449	Sims, C. A.	1,600.00	Pens.(11)	Bloom, H.	1,600.00	Pens.(129)	Barnes, G. L.	1,600.00	Pens.(429)	Bradley, O. B.	1,600.00
479	Mathis, W. M.	1,600.00	Pens.(11)	Browning, L. V.	1,600.00	Pens.(131)	Boers, L.	1,600.00	Pens.(437)	Witherell, A. E.	1,600.00
479	Dornak, E. J.	1,600.00	Pens.(11)	Hediger, E. W.	1,600.00	Pens.(134)	Ayers, L. W.	1,600.00	Pens.(442)	Benham, G. P.	1,600.00
483	Conklin, O. L.	1,600.00	Pens.(11)	Ostrup, C. N.	1,600.00	Pens.(134)	Folz, R. J.	1,600.00	Pens.(443)	Naille, D. H.	1,600.00
500	Meyer, E. J.	1,600.00	Pens.(11)	William, O. J.	1,600.00	Pens.(134)	Groeger, J.	1,600.00	Pens.(474)	Thomas, H. L.	1,600.00
520	Martinez, A.	1,600.00	Pens.(12)	Morrison, J. P.	1,600.00	Pens.(134)	Hady, H. D.	1,600.00	Pens.(477)	Carroll, W. E.	1,600.00
527	Cummings, R. F.	1,600.00	Pens.(16)	Barnes, C. R.	1,600.00	Pens.(134)	Hale, B. N.	1,600.00	Pens.(479)	Boulware, O. R.	1,600.00
549	Humphrey, J. E.	1,600.00	Pens.(16)	Beard, E. L.	1,600.00	Pens.(134)	Henneberry, J. A.	1,600.00	Pens.(479)	Coenhaver, C. A.	1,600.00
570	Hall, G. W.	1,600.00	Pens.(18)	Boothby, L.	1,600.00	Pens.(134)	Kindler, G. E.	1,600.00	Pens.(479)	Raby, V. C.	1,600.00
584	Westbrook, F. G.	1,600.00	Pens.(18)	Hermes, W. E.	1,600.00	Pens.(134)	Liston, R. M.	1,600.00	Pens.(481)	Grabman, A.	1,600.00
589	Bickmann, P. J.	1,600.00	Pens.(22)	Kerr, R. L.	1,600.00	Pens.(134)	Lundberg, C.	1,600.00	Pens.(481)	Stammer, W.	1,600.00
632	Newsom, C. L.	1,600.00	Pens.(22)	Masters, L. J.	1,600.00	Pens.(134)	Pierce, E. M.	1,600.00	Pens.(488)	Ballog, S. G.	1,600.00
666	Halterman, A. F.	1,600.00	Pens.(22)	Sheehan, H.	1,600.00	Pens.(134)	Ratz, A.	1,600.00	Pens.(492)	Barnes, L. H.	1,600.00
760	Jackson, W. H.	1,600.00	Pens.(25)	Zielazny, H. S.	1,600.00	Pens.(134)	Selen, E. J.	1,600.00	Pens.(494)	Lisch, W.	1,600.00
762	Distler, L. E.	1,600.00	Pens.(26)	Frick, J. M.	1,600.00	Pens.(134)	Solon, B. F.	1,600.00	Pens.(494)	Spath, J.	1,600.00
773	Atkins, L. E.	1,600.00	Pens.(26)	Graham, P. A.	1,600.00	Pens.(134)	Tatton, W. J.	1,600.00	Pens.(497)	Culp, C. F.	1,600.00
773	Renaud, C. T.	1,600.00	Pens.(37)	Fresen, J. B.	1,600.00	Pens.(136)	Anthony, W. E.	1,600.00	Pens.(501)	Gacher, S. J.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(501)	Massinello, S.	1,600.00	Pens.(697)	Parry, H. S.	1,600.00	Pens.(1095)	VanWinckle, E. H.	1,600.00	Pens.(1.0.)	Honn, F. Q.	1,600.00
Pens.(504)	Baifs, W. E.	1,600.00	Pens.(712)	Winn, C. E.	1,600.00				Pens.(1.0.)	Jesser, J.	1,600.00
Pens.(505)	Savacool, O. E.	1,600.00	Pens.(713)	Craig, E. L.	1,600.00	Pens.(1141)	Blaney, F. C.	1,600.00	Pens.(1.0.)	Kallery, J. J.	1,600.00
Pens.(518)	Wright, W. L.	1,600.00	Pens.(716)	Douglas, J.	1,600.00	Pens.(1141)	Culver, W. B.	1,600.00	Pens.(1.0.)	Kennelly, E. J.	1,600.00
Pens.(520)	Fuhrman, W. H.	1,600.00	Pens.(716)	Noack, A. A.	1,600.00	Pens.(1149)	Richard, A. S.	1,600.00	Pens.(1.0.)	Kirk, C. L.	1,600.00
Pens.(521)	Pearce, Q. A.	1,600.00	Pens.(719)	Lussier, H. M.	1,600.00	Pens.(1186)	Mahelona, J. K.	1,600.00	Pens.(1.0.)	Krzeminski, J.	1,600.00
Pens.(527)	Felscher, E. A.	1,600.00	Pens.(725)	Keyes, J. H.	1,600.00	Pens.(1210)	Humphrey, H. Y.	1,600.00	Pens.(1.0.)	LaLonde, R.	1,600.00
Pens.(531)	DeWitt, O. M.	1,600.00	Pens.(728)	Mink, M. B.	1,600.00	Pens.(1212)	Klein, G. A.	1,600.00	Pens.(1.0.)	Lane, A. E.	1,600.00
Pens.(532)	Flanagan, S. F.	1,600.00	Pens.(728)	Meyer, E. H.	1,600.00	Pens.(1212)	Larsen, T. B.	1,600.00	Pens.(1.0.)	LaPlante, H.	1,600.00
Pens.(558)	Franks, D.	1,600.00	Pens.(728)	Pittman, J. B.	1,600.00	Pens.(1249)	Hopkins, C.	1,600.00	Pens.(1.0.)	Lindstrom, H. A.	1,600.00
Pens.(564)	Harris, E. F.	1,600.00	Pens.(728)	Wilson, P.	1,600.00	Pens.(1317)	Windham, R. W.	1,600.00	Pens.(1.0.)	Lortz, R. H.	1,600.00
Pens.(567)	Chaplin, C. H.	1,600.00	Pens.(733)	Harrell, W. L.	1,600.00	Pens.(1339)	Kragh, S.	1,600.00	Pens.(1.0.)	Markel, S. F.	1,600.00
Pens.(567)	Rogers, F. R.	1,600.00	Pens.(733)	Lewis, A. R.	1,600.00	Pens.(1353)	Blackburn, R. W.	1,600.00	Pens.(1.0.)	Menke, B. A.	1,600.00
Pens.(569)	Diehl, J. E.	1,600.00	Pens.(751)	Acker, C. A.	1,600.00	Pens.(1377)	Severson, C. P.	1,600.00	Pens.(1.0.)	Mitchell, R. W.	1,600.00
Pens.(569)	Fait, H.	1,600.00	Pens.(760)	Julian, J. C.	1,600.00	Pens.(1392)	Shikany, T.	1,600.00	Pens.(1.0.)	Moll, C.	1,600.00
Pens.(569)	Pooler, E. E.	1,600.00	Pens.(760)	Mink, D. B.	1,600.00	Pens.(1393)	Ehman, W. E.	1,600.00	Pens.(1.0.)	Murphy, P. J.	1,600.00
Pens.(569)	Robb, A.	1,600.00	Pens.(760)	Neely, R. E.	1,600.00	Pens.(1393)	McDaniel, H. H.	1,600.00	Pens.(1.0.)	Nelsen, W. S.	1,600.00
Pens.(577)	Messman, C. J.	1,600.00	Pens.(763)	Whiteman, D. E.	1,600.00	Pens.(1427)	Morine, L. G.	1,600.00	Pens.(1.0.)	Pennington, J. L.	1,600.00
Pens.(589)	Barrett, R. L.	1,600.00	Pens.(772)	Wingard, G. W.	1,600.00	Pens.(1454)	Lemon, P. L.	1,600.00	Pens.(1.0.)	Redlin, E. A.	1,600.00
Pens.(595)	Dunne, T. M.	1,600.00	Pens.(773)	Dumitriu, J.	1,600.00	Pens.(1523)	Schnornick, C. L.	1,600.00	Pens.(1.0.)	Rhodes, J. C.	1,600.00
Pens.(595)	Muore, H. C.	1,600.00	Pens.(784)	Hein, H. W.	1,600.00	Pens.(1579)	Bennett, R. A.	1,600.00	Pens.(1.0.)	Roell, R.	1,600.00
Pens.(601)	Hudak, A. F.	1,600.00	Pens.(799)	Bork, W. J.	1,600.00	Pens.(1579)	Kitchens, H. H.	1,600.00	Pens.(1.0.)	Rushforth, R. O.	1,600.00
Pens.(601)	Sires, L. H.	1,600.00	Pens.(801)	CConnell, K. L.	1,600.00	Pens.(1701)	Brownfield, J. D.	1,600.00	Pens.(1.0.)	Russell, R. A.	1,600.00
Pens.(602)	Craft, A. B.	1,600.00	Pens.(816)	Troutt, J. S.	1,600.00	Pens.(1.0.)	Anderson, R. A.	1,600.00	Pens.(1.0.)	Schei, K. M.	1,600.00
Pens.(607)	Novotny, J. J.	1,600.00	Pens.(817)	Brugger, J.	1,600.00	Pens.(1.0.)	Armitage, H. R.	1,600.00	Pens.(1.0.)	Scott, V. R.	1,600.00
Pens.(613)	Reynolds, R. A.	1,600.00	Pens.(857)	Abbott, R. E.	1,600.00	Pens.(1.0.)	Augsdorfer, J.	1,600.00	Pens.(1.0.)	Simpson, J. I.	1,600.00
Pens.(613)	Stowers, C. T.	1,600.00	Pens.(857)	Stahl, M. H.	1,600.00	Pens.(1.0.)	Berardinelli, A. P.	1,600.00	Pens.(1.0.)	Sims, C. L.	1,600.00
Pens.(617)	Barnes, R. J.	1,600.00	Pens.(859)	Nichols, L. H.	1,600.00	Pens.(1.0.)	Borah, H. G.	1,600.00	Pens.(1.0.)	Stark, S. S.	1,600.00
Pens.(618)	Keating, R. D.	1,600.00	Pens.(889)	Johnstone, D. T.	1,600.00	Pens.(1.0.)	Brock, H. C.	1,600.00	Pens.(1.0.)	Theriault, W. H.	1,600.00
Pens.(636)	Fairbank, J. W.	1,600.00	Pens.(889)	Pickett, H. C.	1,600.00	Pens.(1.0.)	Clements, C. W.	1,600.00	Pens.(1.0.)	Trowbridge, L. T.	1,600.00
Pens.(649)	Mitchell, J. W.	1,600.00	Pens.(889)	Williams, H. L.	1,600.00	Pens.(1.0.)	Deronde, W. S.	1,600.00	Pens.(1.0.)	Varga, V. J.	1,600.00
Pens.(659)	Grossman, H.	1,600.00	Pens.(896)	Riggs, R. P.	1,600.00	Pens.(1.0.)	Ennes, H. E.	1,600.00	Pens.(1.0.)	Virchow, H. A.	1,600.00
Pens.(659)	Henderson, T. V.	1,600.00	Pens.(903)	Martin, M. L.	533.34	Pens.(1.0.)	Gabbert, G. W.	1,600.00	Pens.(1.0.)	Walther, G. R.	1,600.00
Pens.(659)	Ware, G.	1,600.00	Pens.(949)	Ehr, F.	1,600.00	Pens.(1.0.)	Gillum, S. N.	1,600.00	Pens.(1.0.)	Wann, J. E.	1,600.00
Pens.(659)	Way, L. J.	1,600.00	Pens.(953)	Kunze, F. W.	1,600.00	Pens.(1.0.)	Glimp, D. K.	1,600.00	Pens.(1.0.)	Wessling, O. K.	1,600.00
Pens.(668)	Gibson, D. M.	1,600.00	Pens.(954)	Miller, W. B.	1,600.00	Pens.(1.0.)	Gregory, A.	1,600.00	Pens.(1.0.)	West, C. V.	1,600.00
Pens.(674)	Tessier, E.	1,600.00	Pens.(966)	Blinston, A. P.	1,600.00	Pens.(1.0.)	Hanson, J. W.	1,600.00	Pens.(1.0.)	Williams, H. R.	1,600.00
Pens.(675)	Shaw, H. L.	1,600.00	Pens.(1002)	Minor, S. L.	1,600.00	Pens.(1.0.)	Hayes, H. A.	1,600.00	Pens.(1.0.)	Wilson, G. V.	1,600.00
Pens.(681)	Seaman, J. R.	1,600.00	Pens.(1033)	Thompson, F. M.	1,600.00						
Pens.(683)	Fashner, C. W.	1,600.00	Pens.(1081)	Bell, E. A.	1,600.00						
Pens.(683)	Huffman, H. C.	1,600.00	Pens.(1086)	Gay, M. N.	1,600.00						

Total Payments ... \$763,472.21

## NOTICE

### Summary Annual Report For IBEW Members Death Benefit Plan

This is a summary of the annual report of the IBEW Members Death Benefit Plan, Employer Identification Number 53-0088380, a death benefit plan, for the fiscal year ending June 30, 1979. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The International Brotherhood of Electrical Workers has committed itself to pay all death claims, incurred under the terms of the plan, of "A" members belonging to Local Unions in states, territories and provinces in which the Electrical Workers' Benefit Association does not operate.

#### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$4,360,747 as of June 30, 1979, compared to \$4,105,796 as of July 1, 1978. During the plan year the plan experienced an increase in its net assets of \$254,951. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the

value of the assets at the beginning of the year or the cost of assets acquired during the year. During the plan year, the plan had total income of \$444,235, including members' dues contributions of \$124,854 and earnings from investments of \$319,295.

Plan expenses were \$119,796. These expenses included \$5,350 in administrative expenses, \$113,787 in benefits paid to beneficiaries, and \$659 in other expenses.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of 3 percent of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Ralph A. Leigon, who is the Plan Administrator, 1125 - 15th Street, N.W., Washington, D.C. 20005, telephone (202) 833-7000. The charge to cover copying costs will be \$4.25 for the full annual report, or \$.25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 1125 - 15th Street, N.W., Washington, D.C. 20005, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

# REFLECTIONS

## In Daddy's Footsteps

So you plan to grow up tall,  
To be just like your Dad.  
Well, son, you've chosen well  
for such a little lad.

But son, you must remember,  
your Dad is so much more  
than a set of sturdy muscles  
on a frame that's six foot four.

Size and a journeyman's card  
are not the measure of a man;  
It's caring and loving and thinking,  
Doing the best you can.

Your Daddy earned his card,  
and your respect and praise.  
But not from size, or title, son,  
He earned it in special ways.

By knowing that he can learn  
from trials and errors of Brothers.  
By never forgetting the value  
of life and feelings of others.

So keep your gentle nature,  
Your sense of right and wrong.  
Nourish your body and mind  
to keep them growing strong.

Keep your loving heart,  
Let it grow in tender ways.  
Look and listen and learn  
just as you do today.

Then stretch those little legs  
to quicker complete your task.  
If you follow in Daddy's footsteps,  
What more could Mommy ask.

**Joanne Campbell**  
Wife of Chet Campbell  
Local 125, Portland, Ore.

## Dad, I Love The Silver In Your Hair

That's my Dad over there,  
The one with silver in his hair.  
Dad's worked hard all his life,  
Working for his family and his wife.

As I remember,  
Dad started out cutting timber;  
Then he went into the mines,  
And from there he started on the  
power lines.

He's climbed a lot of poles,  
And he's strung a lot of wire,

And even if he won't admit it,  
He's beginning to tire.

I wish I could take a few of the  
years,  
Or some of the silver from his  
hair;  
I guess because in a way,  
I helped put it there.

Dad, when you read this,  
I want you to know,  
I love the age you're beginning to  
show,  
Cause in a way it helped me to  
grow.

**Juanita Bragg**  
Daughter of Charles V. Bragg  
Local 71, Columbus, Ohio

## My Dad, The Electrician

I'm proud of my Dad,  
If you know what I mean;  
He has good ideas,  
mostly very keen.  
He meets nice people,  
From place to place,  
and when his job is done,  
He has a smile on his face.  
Putting lights in and taking lights  
out,  
He always has a job to worry  
about.

He buys my meals and my tennis  
shoes;

I'm proud of my Dad,  
Wouldn't you be, too?

**Keith Stillwell, Age 10**  
Son of Jimmy Stillwell  
Local 194, Shreveport, La.



# Have a



# SAFE

## SUMMER IN THE YARD!

AN IBEW SAFETY REMINDER FOR OUR MEMBERS

Engineering skill and experience have been combined in most modern power mowers to provide the ultimate in safety and efficiency. However, as with any type of power equipment, carelessness or error on the part of the operator can result in injury.

### Protect yourself and others by following these Safety Steps.

1. *Know your controls*—Read the owner's manual carefully—Learn how to stop engine quickly in emergency.
2. *Make sure the lawn is clear* of sticks, stones, wire and debris—They could be thrown by the blade.
3. *Never add fuel to a running engine*. Use an approved safety container and remember that gasoline is a hazard to your home.
4. *Keep children and pets away* a good, safe distance.
5. *Disengage all blade and drive clutches* before starting on units so equipped.
6. *Start the engine carefully* with feet well away from the blades, when starting and running.
7. *Do not operate engine* where carbon monoxide fumes can collect.
8. *Stop the engine* whenever you leave the mower, even for a moment.
9. *Always properly maintain the mower*, frequently checking all fasteners, guards and parts. Built in safety arrangements are effective only if maintained.
10. *Stop the engine* before pushing mower across drives, walks, or roads.
11. *Do not allow minors or neighbors* to operate mower without instruction.
12. *On slopes or wet grass*, be extra careful of your footing.
13. *Never cut grass by pulling the mower* towards you.
14. *Stop the engine and disconnect spark wire* before checking or working on the mower.
15. *Never use a plug-in electric mower* in the rain or when grass is wet.
16. *Be extremely careful* when using a riding mower on slopes—They can turn over.
17. *Never leave a starter in cocked position*. This refers to starters using a heavy spring which is crank wound and then released for starting.
18. *Do not over speed the engine* or alter governor settings. Excessive speed is dangerous—Shortens mower life.

# SAFE MOWING IS NO ACCIDENT

These Safety Suggestions are in line with ASA SAFETY STANDARDS SPONSORED BY THE OUTDOOR POWER EQUIPMENT INSTITUTE