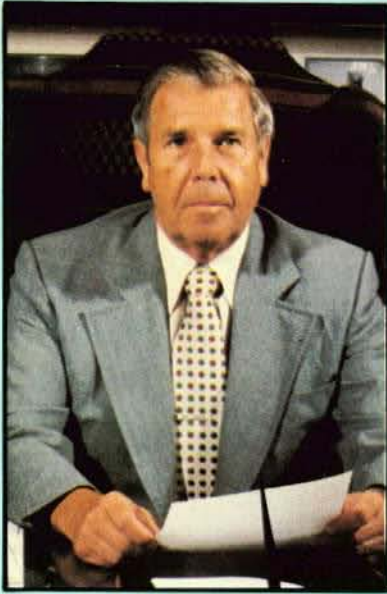


JOURNAL · JAN · 82

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EDITORIAL COMMENT



AFL-CIO CALLS FOR FIGHT AGAINST RECESSION

■ As we begin the new year of 1982 many prognostications have been spoken or written about of what the new year will bring politically and especially economically to the welfare being of our nation and its citizens. There are many uncertainties that we face today, and as usual there is an abundance of so-called socio-economic and politico-economical experts who are making predictions on the future, covering all walks of our lives. Based on current statistics or using events of past economic history and even what seems like crystal ball gazing, there are many different forecasts and

some unfortunately are gloomy predictions of our future. However, one thing is sure—our country is in a deep economic recession. Close to nine million people are unemployed and inflation is still running rampant and this has very adversely affected the worker, the poor and the elderly. So far, the situation seems to become worse each day and so as we enter into the new year we will be taking all our growing economic and social ills with us.

The AFL-CIO, at its recent 14th Biennial Convention, through resolutions adopted by the delegates at the convention, has inaugurated plans, programs and activities that would bring solutions and relief from the social and economic hardships we face today. The major concerns of the Federation and its unions are referred to in this issue on the pages where the article appears reporting the convention. All the concerns of the AFL-CIO are considered to be vitally important because the issues reach down and affect the everyday lives of union members and all workers. No one can deny the country is in a deep recession and no one can deny that the recession has a direct bearing on our future in 1982 and the many years to come. With the major problems of unemployment, inflation and high interest rates remaining unsolved, the gravest concern to the working people is the daily bread-and-butter issues. There is a fear that the monetary demands of everyday living, which are still increasing at a rapid rate, will not be overcome and as we enter the new year there is a great

possibility of further huge increases in unemployment. This is causing concern because the chief economic policy makers in the Administration and Congress are still advocating that the way to curb inflation is to have millions and millions of jobless people coupled with continuing high interest rates in order to slow down the economy. The outlook at the present is very bleak and unless there are some drastic changes made in the economic programs as advocated and being put in place by the Administration controlling the White House, and if Congress continues to back the Administration, all workers, the poor and the elderly are in for harder times.

Therefore, to keep ourselves and our fellow citizens from being further penalized due to the causes of the recession, the AFL-CIO and its affiliates must continue to work hard to obtain the aims and goals as called for by the delegates in convention. I urge all our members to become knowledgeable of labor's current legislative and social programs and continue to convey your messages to the White House and Congress in support of the AFL-CIO and its programs. As we enter into this new year, I am confident that our Brotherhood will continue to be a leader to forward the progress of the trade union movement so our members and their families can look ahead to enjoying a better way of life in the years to come.

Charles H. Pillard
International President

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CHARLES H. PILLARD, *Editor*

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ON OUR COVER—This month's *Journal* front cover sets the mood for the New Year of 1982. Inside this issue, the AFL-CIO 14th Convention and several departmental conventions are covered in photographs and articles.



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IBEW WELL REPRESENTED AT THE AFL-CIO 14TH BIENNIAL CONVENTION

PRESIDENT PILLARD RE-ELECTED AS VICE PRESIDENT

The AFL-CIO celebrated a century of achievement at the 14th biennial convention of the federation held in New York City November 16-19, 1981 and pledged through 209 resolutions acted on by the officers and delegates in attendance, to continue the spirit of solidarity and to further build on the foundation laid by its pioneers with programs that will meet and overcome the economic and political challenges facing the trade union movement today and in future years.

As in the past, the IBEW was well represented and the delegation was led by International President Charles H. Pillard. IBEW delegates took an active role on convention committees, in Executive Council sessions and on the floor of the various conventions. 836 delegates representing 91 national and international unions, 8 AFL-CIO departments, 43 state bodies, 178 local central bodies and several directly affiliated local unions attended the convention. Among the problems the dele-



International President Charles H. Pillard, a member of the AFL-CIO Executive Council, served as Chairman of the Committee on Constitution. He is shown giving a report of the committee's actions to the delegates. President Pillard was unanimously re-elected as an AFL-CIO Vice President.



AFL-CIO President Lane Kirkland is shown at the podium delivering his keynote address to the delegates and guests attending the 14th biennial convention of the AFL-CIO. Seated third from the right is International President Charles H. Pillard. President Kirkland was unanimously re-elected as President of the Federation. Seated to the right of the podium is AFL-CIO Secretary-Treasurer Thomas H. Donahue who was also unanimously re-elected.



LEFT PHOTO: Shown seated at the AFL-CIO 14th convention session are IBEW delegates and alternates. Clockwise are International President Charles H. Pillard; Third District Vice President John J. Barry; former International Treasurer Harry Van Arsdale, F.S., L.U. 3; Spiro Apostolou, L.U. 743; Richard Robbins, L.U. 465; Wayne Billings, L.U. 204; George McNabb, L.U. 725; David Johnson, L.U. 1106; Blaine Newman, L.U. 57; Rick Diegel, L.U. 278; IR Robert McAlwee; IR George Knaly; Pat Damiani, L.U. 363; Harvey Lindenmuth, L.U. 744; Bill Lowery, L.U. 175; Pasquale Gino, L.U. 1898; Ralph Carpinelli, L.U. 1377; Charles Fisher, L.U. 25; Carol Fitzgerald, L.U. 2313; IEC member Jack McNulty, L.U. 81; International Treasurer Thomas Van Arsdale, L.U. 3; and International Secretary Ralph A. Leigon. **RIGHT PHOTO:** President Pillard serves as chairman of the AFL-CIO Committee on Housing. He is shown speaking to the delegates in support of the resolution adopted by the convention to overcome the nation's shortage of affordable housing.



President Pillard, seated second from the left, is shown during a session of the AFL-CIO Executive Council. Seated to his right is Painters President, S. Frank Raftery. Others pictured are UA President Martin Ward and Carpenters President William Konyha.



President Pillard served as a member of the convention's Full Resolution Committee. He is pictured here fourth from the right during one of the committee's many meetings to consider resolutions to be acted on on the floor of the convention.



IBEW delegates to the convention are shown during one of the sessions. Left to right are Dick Robbins, BM, L.U. 465; Wayne Billings, BM, L.U. 204; David Johnson, BM, L.U. 1106 and Blaine Newman, BM, L.U. 57.



Reflecting moods of the delegates left to right are Gen. Chmn. Harvey Lindenmuth, L.U. 744; Broward County AFL-CIO President Charles Perez, L.U. 728; and BM James Weldon, L.U. 728.



In discussion are left to right BM Bill Lowery, L.U. 175 and Pres. Pasquale Gino, L.U. 1898. In foreground is BM George McNabb, L.U. 725.



IBEW delegates conversing left to right are BM Ralph Carpinelli, L.U. 1377; BM Charles Fisher, L.U. 25 and BM Carol Fitzgerald, L.U. 2313.



On the right, shown taking his seat after an Escort Committee duty, is Rick Diegel, BM, L.U. 278.

gates addressed were Reaganomics, unemployment, inflation, high interest rates, health and safety problems, new international trade policies, workers' rights, social security protection, preservation of prevailing wage laws, programs to overcome the nation's housing shortage, energy, the nation's transportation systems and right wing conservative attempts to restrict organized labor's collective bargaining rights.

The delegates also unanimously adopted the Executive Council's recommendations for a per capita increase which will enable the federation to expand its activities and initiatives

especially in organizing the unorganized and COPE.

The convention proposed an emergency program to halt the fast growing recession and spelled out a foundation for economic growth and full employment. In the convention's key economic policy resolution the convention called for full funding of job-creating programs that can put the unemployed back to work, overcome the Reagan Administration's policies that are cutting workers out of jobs, making housing impossible to obtain and sapping the nation's industrial strength. The convention urged Congress to: Revive

the emergency local public works program that has helped the United States out of past recessions. Provide funds for new low-income and middle-income housing. Restore the public service jobs program. Reinstate nationwide extended unemployment compensation benefits for the long-term jobless. Creation of a government agency with power to target loans, loan guarantees, interest rate subsidies and tax benefits to stimulate economic growth, "with special consideration for high unemployment areas." Temporary restrictions on job costing imports. Use of credit control authority to offset tight



President Pillard, a Vice President and Executive Council member of the AFL-CIO Metal Trades Department, is shown talking to Christopher Plunkett, L.U. 3, President, New York Metal Trades Council.



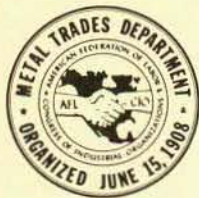
Shown seated at the Metal Trades Department convention are the IBEW delegates. Right to left are International President Charles H. Pillard; IR George Knaly; President Tommy Maynard, L.U. 734; J. Harvey Fryer, BM, L.U. 702; Arnold Pinkston, BM, L.U. 261; William Carpine, Asst. BM, L.U. 46. Second row: George Holland, Pres., Wiregrass MTC, L.U. 2152; Eugene Rudisell, BM, L.U. 2123; and IR Robert McAlwee.



Center is President Charles H. Pillard, who served as chairman of the Resolution Committee of the Metal Trades Department convention, shown conducting a meeting of the Resolutions Committee. On the left is George Knaly, Director, IBEW Government Operations, right is John Kelly, Sec.-Treas., OPEIU, who served as secretary of the committee.



Shown at the podium, President Pillard is making a report to the Metal Trades Department Convention. On the left is Paul J. Burnsky, President, Metal Trades Department.



39th AFL-CIO

METAL TRADES DEPARTMENT

CONVENTION

money policy and high interest rates, while channeling funds into productive, job-stimulating uses. Limiting the individual tax cuts for 1982 to a maximum of \$700 per taxpayer, approximately the amount scheduled for persons with incomes of \$40,000. Trimming back the 10-percent investment tax credit to the original 7-percent level. Revoking the windfall tax exemption newly given to wealthy oil royalty holders.

The economic policy statement adopted by the convention protested that the Reagan economic program "requires more sacrifice from those who have little, to give to those who already have much." It insisted that economic progress and social justice go together, and termed full employment "a moral, social, political and

economic imperative." The statement urges targeted anti-inflation policies, public employment and training programs, curtailment of concentration of economic power in the hands of a few corporations, and international trade policies formulated with concern for the impact on American industry and jobs.

The Metal Trades Department convention called for federal support of United States shipping construction projects to reverse the shrinkage of U.S. naval and maritime fleets and noted the critical condition of the shipyard industry and the impact on jobs of thousands of shipyard workers. The convention also called for improvements to inland waterway transportation facilities and rejection of proposals to slash coverage and benefits through



Representing the IBEW at the Maritime Trades Department Convention are, left to right, International President Charles H. Pillard; IR George Knaly; BM Franz Glen, L.U. 6; BM Richard Stromberg, L.U. 99; BM Dennis Johanyak, L.U. 306 and BM Gene Adams, L.U. 41.



President Pillard, a Vice President and Executive Council member of the Maritime Trades Department, is shown giving his report to the delegates at the convention.



BIENNIAL AFL-CIO

MARITIME TRADES DEPARTMENT

CONVENTION



Shown in discussion during a break in the Maritime Trades Department convention are IBEW delegates, left to right, IR George Knaly; President Pillard; Gene Adams, L.U. 41; Dennis Johanyak, L.U. 306; and Franz Glen, L.U. 6.

amendments to the Federal Compensation Act.

The Maritime Trades Department convention dealt with 115 resolutions covering the broad range of the entire labor movement concerns and issues of special interest to maritime related unions and called for a rejuvenation of the U.S. shipping and shipbuilding industries and an immediate build up of the nation's merchant fleet.

Among the 72 resolutions acted on at the Union Label and Service Trades Department were the encouragement of the use of union label products and services by union members and the use of union-made goods and tools on the job. The endorsement of the AFL-CIO fair trade policy and fair regulation of imports and further promotion of the use of union label and shop cards encourages consumers to buy union-made products. International Secretary

Ralph A. Leigon, a member of the Executive Council of the Union Label and Service Trades Department, was unanimously re-elected as a vice president of the department.

200 delegates took part in the ILPA convention where programs and workshops focused on the major issues facing organized labor in 1982 and the role of the labor press in the elections and improving technical communication skills. A report was also made on the successful efforts of the ILPA's strong lobbying against rising postal rates that would have doubled mailing costs for most labor publications. Among the 30 resolutions adopted at the Department of Professional Employees convention were measures calling for opposition to administer block grants for education that would threaten service for millions of school children and for reservation of funds for the

arts and humanities slashed by the Reagan budget and the expansion of trade union cooperation essential to address the impact of technological changes on professional and white collar workers.

In a resolution backed strongly by the convention, the AFL-CIO will continue to give high priority to the battle against state "right-to-work" laws and to any other anti-labor measure being pressed in state legislatures. The convention also pledged that it will refute any attempts by the Reagan Administration to repeal OSHA by administrative actions and will protect the rights of the workers under the attack on OSHA.

Prominent politicians among the many guest speakers were Former Vice President Walter F. Mondale; Speaker of the House Representative Thomas "Tip" O'Neill; Senator Edward M.



Union Label & Service Trades Department convention temporary chairman Harry Van Arsdale, Fin. Sec., L.U. 3, also Pres., New York City Central Labor Council, is shown opening the convention.



Pictured is the IBEW delegation to the Union Label & Service Trades Department Convention, clockwise are: International President Charles H. Pillard; BM Susan Wilson, L.U. 2156; BM William Heffernan, L.U. 68; IR Charles Walker; IR Robert McAlwee; BM Gene Denton, L.U. 295; and International Secretary Ralph A. Leigon.



UNION LABEL SERVICE TRADES DEPARTMENT



PROFESSIONAL EMPLOYEES DEPARTMENT

Kennedy; Senator Daniel P. Moynihan, and New York Governor Hugh Carey. Other speakers included Reverend Theodore Hesburgh, President, University of Notre Dame; Eleanor Smeal, President, National Organization of Women; Henry L. Lacayo, Chairman, Labor Council Latin America, Latin American Advancement, and Benjamin Hooks, Executive Director, NAACP. For outstanding community services the Murray-Green-Meany Award was presented to the well-known entertainer Danny Thomas.

International President Charles H. Pillard, who serves as chairman of the AFL-CIO Housing Committee, reported to the delegates the deplorable conditions that exist in the new housing industry due to the high mortgage rates. "The high interest rates make it



Second from the right is BM Susan Wilson, L.U. 2156, who served on the Escort Committee for New York State Industrial Commissioner Lillian Roberts, third from right, who was a guest speaker at the Union Label & Service Trades Department convention. Commissioner Roberts is a member of the AFSCME.



International Secretary Ralph A. Leigon, who is a Vice President and member of the Executive Council of the Union Label & Service Trades Department, is shown second from the left attending a meeting of the department's Executive Council during the convention.

impossible for the young wage earners and other Americans to buy a home and rental vacancies are at a record low." President Pillard noted that while the nation's unemployment rate is 8 percent, in the construction industry 18 percent of the workers are without jobs.

International Representative Robert McAlwee, delegate to the Department for Professional Employees Convention, is shown discussing resolutions of the convention with International Secretary Leigon.



SECOND DISTRICT PROGRESS MEETING HELD IN HYANNIS, MASSACHUSETTS



Second District International Vice President John E. Flynn who chaired the meeting is shown delivering his remarks to the delegates and guests at the 2nd District Progress Meeting. Seated, left to right, IEC Chairman Wesley Taylor and International Secretary Ralph A. Leigon.

The 1981 Second District Progress Meeting took place in Hyannis, Massachusetts, October 21, 22, 23, 1981. Vice President John E. Flynn chaired the general session and his remarks, as well as those of International Secretary Ralph A. Leigon; International Executive Council Chairman Wesley Taylor; International Executive Council Secretary James Mulloney; Director of the New England Region, AFL-CIO John O'Malley; President of the Massachusetts State AFL-CIO Arthur Osborne; and PATCO Representative Paul Cannon, were informative, most worthwhile and well received by the large audience of delegates.

International Treasurer Thomas Van Arsdale and the previously mentioned IBEW officers addressed the staff meeting on the 21st. Workshops for the various branches were held the morning of the 23rd. Activities during the meeting included a reception and banquet as well as a ladies and guests coffee hosted by Mrs. Virginia Flynn. Local Unions 2313 and 2322 hosted a Welcome to Cape Cod Reception upon the arrival of the delegates.

The spirit of Brotherhood that prevailed contributed greatly to making this a most enjoyable and successful Progress Meeting.



Shown delivering his remarks to the delegates and guests is International Secretary Ralph A. Leigon.



IEC Chairman Wesley Taylor is shown speaking to the delegates. Seated is International Secretary Ralph A. Leigon.



2nd IEC District member James F. Mulloney is shown giving his report to the delegates. Seated is International Secretary Ralph A. Leigon.



AFL-CIO Regional Director John O'Malley and also a member of Local 1505 is shown speaking to the delegates.



Pictured is AFL-CIO Massachusetts State President Arthur Osborn; also a member of Local 1505.



Partial view of the delegates who attended the 2nd District Progress Meeting.



Shown are partial views of the delegates who attended the 1981 2nd District Progress Meeting held in Hyannis, Massachusetts.



Speaking to the delegates at the construction workshop is Vice President John E. Flynn. Seated on the dais is International Representative Ernie Viveiros.

Another view of the delegates in attendance at the construction workshop.



Partial view of the delegates who attended the telephone and utility workshops.

Another view of the delegates attending the telephone and utility workshops.



International Representative Dick Rogers and John Carr are shown conducting the manufacturing workshop.

Partial view of the delegates in attendance at the manufacturing workshop.

Ninth District Progress Meeting Held in San Diego, California



Ninth District International Vice President S. R. "Jack" McCann is shown greeting the delegates as they arrived to register for the 37th Annual 9th District Progress Meeting.



Delegates are shown visiting with each other discussing mutual problems during registration and before the meeting convened.



Local 465 President David Moore and Local 569 President Thomas Pridemore are shown leading the officers, delegates and guests in the pledge to the flag. On the dais are IEC Chairman Wesley Taylor; International Secretary Ralph A. Leigon; International President Charles H. Pillard; Vice President Jack McCann; 8th District Vice President Lawrence Farnan and IEC member Glen McCall.



Overall view of the more than 250 delegates and guests who attended the 9th District Progress Meeting.

International Vice President S. R. "Jack" McCann chose the beautiful Hyatt Islandia Hotel located in the subtropical Mission Bay area of San Diego, California to hold the 37th Annual Ninth District Progress Meeting, September 30, October 1, 2, 1981. The meeting was well attended by delegates from throughout the District including Alaska and Hawaii.

As has been his policy, Vice President McCann made this another working Progress Meeting with the delegates "hitting the books" in the various workshops, listening to lectures, observing demonstrations and enjoying talks not only by IBEW officers but also by invited guests from industry.

International President Charles H. Pillard gave an outstanding speech on the pitfalls of the present administration and its game plan of redistributing the wealth among the wealthy at the expense of the working people. President Pillard touched on the many programs advocated by the Reagan Administration to reduce organized labor to an ineffective state, but he was quick to point out that the IBEW was fighting back by being united and strong. He received a standing ovation at the conclusion of his remarks.

International Secretary Ralph A. Leigon addressed the delegation on the present contrived crisis created by the Reagan Administration programs, and warned that "Reaganomics" means hard times. Brother Leigon also was well received by the Ninth District delegates.

International Vice President Lawrence C. "Larry" Farnan of the Eighth District gave an interesting talk about his district. International Executive Council Chairman Wesley I.

Taylor brought the delegates up to date on his efforts on behalf of reciprocity. He reported that 204 local unions will soon be covered under reciprocity which will greatly increase the number of over 80,000 members currently covered. IEC member Glen McCall addressed the delegation giving a report on the deplorable state of the work opportunities in his own state of Oregon. Brother McCann also provided us with the present status of the NEBF fund. Mr. T. J. Page, President, San Diego Gas and Electric Company, addressed the delegates pointing out how both the IBEW and the utilities are battling to provide the consumer with sufficient energy. The workshops, set up and conducted by the hardworking Ninth District staff, were well received by all the branches. International Representative Ted Moseley of the IBEW Construction Department gave a seminar on project agreements and construction in general. Michael Lucas, Director of IBEW Organizing, gave one of his fiery talks on the need to organize the unorganized. International Representative R. W. McAlwee, Managing Editor of *IBEW Journal*, was also in attendance. Vice President McCann gave a short opening address and at the conclusion of the Progress Meeting gave the delegates a report on the progress of the District during the last year. He then complimented the delegates on their attendance and show of interest and stated that he was looking forward to seeing them all in Honolulu, Hawaii at the 1982 Progress Meeting.



Seated on the dais, right to left, are Local 569 Business Manager Paul Blackwood; IEC member Glen McCall; 8th District Vice President Lawrence Farnan; 9th District Vice President S. R. McCann. At the podium President of San Diego Gas and Electric Company, T. J. Page addresses the delegates.



Shown left to right enjoying the remarks of a guest speaker are Local 465 Business Manager Dick Robbins; IEC Chairman Wesley Taylor; Secretary Leigon and President Pillard.

An expression of gratitude is due Business Manager Richard Robbins and his staff of Local 465 and Business Manager Paul Blackwood and his staff of Local 569 without whose help the meeting could not have been the success it was.



International Representatives who are members of the 9th District staff are shown receiving instructions pertaining to the meeting from Vice President McCann.



International President Pillard is shown talking to a delegate during a break in the meeting.

RALPH L. HALLORAN, FORMER INTERNATIONAL EXECUTIVE COUNCIL MEMBER, DIES

The entire Brotherhood was saddened recently upon learning of the death of former First International Executive Council District member Ralph L. "Dutch" Halloran. Brother Halloran passed away on November 21, 1981 at his winter residence in McAllen, Texas.

On November 1, 1968 Brother Halloran, then business manager of Local 139, Elmira, New York was appointed to the International Executive Council representing the First IEC District and to fill the position left vacant by Brother Charles H. Pillard who had been appointed International President. He was subsequently elected to the IEC at the 1970 and 1974 IBEW Conventions. At the 1978 Convention, Brother Halloran was not eligible to be elected to represent the First IEC District because of age limitations under Article 3 of the IBEW Constitution.

Brother Halloran, affectionately known as "Dutch" to all his friends and throughout the Brotherhood, was born on January 9, 1910 in Elmira,



New York. He was initiated into Local 139 on January 25, 1943. In 1944, he became his local's financial secretary and in 1947 Brother Halloran was appointed business manager of Local 139 and held that office until he retired on July 1, 1979.

Down through the years Brother Halloran was very active in trade

union affairs in the state of New York. From 1944 through 1956 he served as vice president of the Central Trades and Labor Council of Elmira. During that same period he served as business manager and president of the Elmira Building Trades Council. A dedicated trade unionist, Brother Halloran served as vice president of the New York State Electrical Workers Association from 1960 to 1968 when he became president of that association. He also served as a vice president of the New York State Building Trades Council.

Brother Halloran was very active in many community, civic and church organizations in his area of New York. The local unions in the First IEC District and the Third Vice Presidential District of the IBEW will always remember "Dutch" for his loyal and true dedication to the principles of the Brotherhood and his faithful service to them.

All the officers and members of the Brotherhood extend sincere expressions of sympathy to his wife, Gladys, his family and friends.

HOW TO FIGHT THE ATTACK ON DAVIS-BACON

It is vital that both the Administration and Congress realize the importance of Davis-Bacon to building trades workers, their families, and their communities. Anti-union groups such as the Associated Builders and Contractors (ABC) and the Chamber of Commerce have been hard at work on their campaign to repeal or seriously weaken Davis-Bacon and other protective labor legislation. We can't hope to match their dollars, but we can certainly match and exceed their efforts. We must make our position on the need for Davis-Bacon clear to both the Administration and our elected representatives in Congress. Specifically, here's what can be done.

Write to the Secretary of Labor

Tell Secretary of Labor Donovan that you are opposed to administrative tampering that will weaken the protections of the Davis-Bacon Act. Tell the Secretary that you are against attempts to weaken enforce-

ment of Davis-Bacon. Over the next few months, the Labor Department will be finalizing its regulations. During this time, it is very important for building trades workers to continue to express their views on this subject. A sample letter to the Secretary of Labor is shown on this page.

Write to your representatives in Congress

Urge your Senators and Representatives to support the Davis-Bacon Act, and related prevailing wage provisions in other statutes. Tell them that you don't want to see the law repealed or weakened in any way.

Send your letters to:

Honorable _____
United States Senate
Washington, D.C. 20510

Honorable _____
U.S. House of
Representatives
Washington, D.C. 20515

Write for more information

A wide variety of literature is available from the Building and Construction Trades Department on Davis-Bacon, that can be distributed at union meetings, to community groups and other interested organizations.

To order, write:

Building & Construction
Trades Department,
AFL-CIO
815 16th Street, N.W.
Washington, D.C. 20006
(202) 347-1461

Dear Secretary Donovan:

I am writing in opposition to the proposed changes in the Davis-Bacon regulations. These changes would, in effect, repeal the law administratively, and will adversely affect construction workers and the industry alike if implemented. The projected cost savings are not accurate, and, in fact, many studies indicate that costs to the taxpayer would increase, rather than decrease, as a result of substantial changes to the Davis-Bacon Act.

I urge you to support the legislative intent of the Act, and retain these important worker protections, instead of attempting to repeal them through administrative fiat.

Sincerely,

Your name

DEPARTMENT OF RESEARCH AND EDUCATION

A Label by Any Other Name

ECONOMY INDICATORS			
Indicator	Latest	Month Ago	Year Ago
Balance of Trade (In \$ — Million)	- 5,268.0 (October, 1981)	- 2,576.1	- 2,030.8
Total Unemployment Rate*	8.4% (November, 1981)	8.0%	7.5%
Unemployment Rate in Manufacturing*	9.4% (November, 1981)	8.6%	8.9%

*Seasonally adjusted

Sources: BLS, U.S. Department of Labor
U.S. Department of Commerce

Once upon a time, the United States of America was the world's leader in the manufacture of all goods. American-manufactured goods—components and completed products—were made in the United States in toto. American consumers bought goods bearing brand-name labels with the knowledge that these were quality goods made by their fellow workers in America. That was once upon a time.

Today, the picture is entirely different; the outlook for the future, bleak. America's industrial base has been devastated, as U.S.-based multinational corporations have moved their operations—in part or in whole—to foreign countries. Meanwhile, foreign countries have expanded their industrial bases—most often through financial aid, know-how, and technology from the United States—and become surplus exporters to our nation. Not only are foreign-made goods that bear foreign-name labels flooding our marketplaces, but many foreign-made products that appear on our domestic marketplaces bear American brand-name labels.

Most nations of the world have special requirements by law or practice that obligate companies to produce goods within their own national borders or content requirements that obligate companies to produce a certain percentage of the content of a product within their own national borders. Our nation needs to adopt similar content legislation, or our industries will simply become assemblers of foreign-made parts. Existing U.S. labeling laws stipulate that, in general, products entirely made in other countries must be labeled with the country of origin. However, these laws do not require country-of-origin designation on goods that are, in large part, made overseas or on components that are made overseas and then assembled in the U.S.

The citizens band (CB) radio industry serves as one example of industries that sell goods that bear American brand-name labels but are entirely foreign-made or made from imported parts. Domestic CB production rose from 82,000 CBs in 1972 to 1.15-million in 1976. During that same period, however, imports rose from 75,000 to 15-million, valued at \$800-million. The television industry is another example. It used to be that television sets were entirely American-made. Then, American TV manufac-

turers began to import cheaper, foreign-made components and parts in order to increase their profits. Aiming to increase profits even more, American TV manufacturers next imported modules and sub-assemblies. Finally, TV sets that were entirely foreign-made were imported. Now, the American TV industry does only the final assembly. The biggest loss has been to American workers, who are now unemployed. In the television industry alone, the loss amounted to more than 100,000 jobs.

Consumer's Role

How, then, can the unsuspecting consumer—who is shopping for quality merchandise at a reasonable price and who often decides to rely on the merchandise bearing the famous American brand-name label—be assured of buying American-made goods? The consumer must search for a label that says, "Made in USA." Even if it requires a few extra minutes for every purchase, the American consumer must learn to look for the American-made version of every product desired. Not all American-made products are so labeled, but more and more goods that are manufactured in our country are bearing the phrase, "Made in USA," on the label or on a tag or directly imprinted on the product. If the goods you are contemplating buying do not bear the "Made in USA" designation, look elsewhere before buying. If the merchants with whom you deal do not carry American-made goods, lodge a complaint with the store manager, followed up with a letter to the president of the company involved. Let merchandisers know that American consumers refuse to purchase imports that are destroying American workers' jobs. American consumers who look for the "Made in USA" label save money, help balance our merchandise trade, defend our dollar, help fair American employers gain profits, and help create and maintain jobs for Americans.

Union Label

The best way to help stop the flood of unfair, unregulated imports into our domestic marketplaces and to do something constructive about the high level of unemployment is to look for the union label. The union label is a guarantee that a product was made in the U.S. by fellow American work-

ers. When you buy merchandise bearing a union label, you know that the product was "Made in USA," not in a foreign country where workers are exploited and paid low wages. The union label means that a product—or a service—is provided by working people who are fairly treated and who have the right to negotiate with their employers through the collective bargaining system for good wages and decent working conditions. When you look for the union label, you help protect the basic rights of fellow American workers. Buy union products and use union services. The union label, shop card, store card, and service button say, "Behind these products and these services stand trained, skilled workers who are proud to work for a fair wage under honest conditions."

Imports Are Not Cheaper

For the last 20 years, American consumers have been buying imports in greater quantities. In 1980, imports equaled 10.5 percent of our nation's gross national product (GNP); imports purchased by Americans that year totaled \$252.8-billion, and that amount undoubtedly was surpassed in 1981. Excuses for such purchases invariably range from, "I shopped for quality and the better price," or "I shop for the prestige value of foreign-made goods," or "Foreign-made goods are cheaper." Cheaper—for whom? Even if prices are lower, imports are not cheaper. They are very costly to our economy, to our manufacturers, and to our unemployed. They are very costly to all of us as taxpayers, for in the end, we have to pay more in welfare, unemployment, and other benefits. American consumers who have insisted on buying foreign-made goods have helped to drive some manufacturing industries entirely out of the country and have forced others to minimal levels of domestic operation. Other producers are threatened, as our nation becomes a net importer of steel, textiles, automobiles, shoes, industrial fasteners, etc.

American consumers should realize, moreover, that imports today are not cheaper in price and are not of better quality. Smart shoppers who compare foreign-made goods with American-made goods are realizing that American-made goods are every bit as good as or better than comparable imports.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

1971 = 100

OCTOBER, 1981

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
October	1981	244.8	295.5	236.7	195.7	245.8	225.8	196.7
September	1981	242.4	295.9	232.4	194.3	244.8	225.4	193.3
August	1981	240.6	296.6	230.0	192.6	240.5	225.0	192.9
July	1981	238.9	295.7	227.6	190.5	239.7	222.6	191.8
June	1981	236.8	291.8	225.2	191.1	238.2	221.0	190.6
May	1981	233.2	286.6	222.0	189.7	232.9	220.4	189.6
April	1981	231.1	287.9	219.6	189.3	229.3	217.7	186.3
March	1981	229.4	285.1	217.9	188.9	227.1	216.7	186.3
October	1980	217.3	270.9	207.1	182.9	207.3	204.6	179.3
October	1979	195.9						
October	1978	179.3						
October	1977	165.0						
October	1976	151.7						

NOTE: Canada's Consumer Price Index for all items increased 2.4 index points during the last month or 0.9%. This equalled an annual rate of increase of 10.8% (12×0.9). The increase during the past year was 27.5 points or 12.7%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of October 1980 to October 1981: $244.8 - 217.3 = 27.5$ index points; 27.5 divided by $217.3 = .127 \times 100 = 12.7\%$.

Prepared by: Department of Research and Education, IBEW, November, 1981.

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

OCTOBER, 1981

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
October	1981	279.7	277.8	303.3	190.6	288.9	304.0
September	1981	279.1	278.1	303.6	190.5	286.6	300.9
August	1981	276.5	277.7	299.6	187.9	285.1	298.6
July	1981	274.6	276.6	297.0	185.5	283.9	295.4
June	1981	271.4	274.0	291.9	185.8	281.0	292.9
May	1981	269.1	272.9	288.1	186.2	278.9	290.8
April	1981	266.8	273.2	284.3	186.0	276.3	289.1
March	1981	265.2	272.6	282.2	184.3	274.4	287.0
October	1980	254.1	263.4	271.0	182.8	256.6	274.3
October	1979	225.6					
October	1978	200.7					
October	1977	184.5					
October	1976	173.3					

NOTE: Consumer Price Index for all items increased 0.6 index points during the past month, or 0.2%. This equalled an annual rate of increase of 2.4% (12×0.2). The increase in CPI during the past year was 25.6 points or 10.1%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of October 1980 to October 1981: $279.7 - 254.1 = 25.6$ index points; 25.6 divided by $254.1 = .101 \times 100 = 10.1\%$.

Prepared by: Department of Research and Education, IBEW, November, 1981.

The American marketplace offers bargains galore in American-made products for the smart consumer who takes the time and makes the effort to shop wisely. Furthermore, American consumers must face the fact that, when foreign-made goods or equipment experience product failure, service or replacements are not available because of unusual delays for parts and materials.

At this time of year, when we begin the new year with a new list of resolutions, all of us—as American taxpayers and consumers—should resolve that, throughout the year, we will look for and buy those goods that bear the union label and that say, "Made in USA."

Government's Role

The United States government also has an obligation to keep its manufacturing base flourishing and to put its unemployed back to work by limiting imports, by buying "Made in USA" (especially in those areas where goods are security- and defense-related), and by countering the practices of other countries that refuse to conduct trade fairly with our country. The government must enforce laws and international agreements against unfair trade practices and repeal counterproductive laws, such as the Generalized System of Preferences (GSP), under which our nation now grants zero tariffs or preferences for the importation of more than 2,700 products from 140 nations and territories. These special privileges do not aid the neediest people abroad; meanwhile, these imports are wreaking wholesale damage to American industries, American workers' jobs, and the American economy. Finally, the government must end the tax and subsidy incentives that encourage U.S. firms to set up overseas operations and to invest in foreign businesses.

Until and unless the government takes these protective measures, America's manufacturing industries and America's workers will continue to suffer losses and America's taxpayers will be footing a larger portion of the social protection cost.

Finally, it bears repeating that the government and the American consumer must begin to turn things around for the good of our economy by bearing in mind that a label—an American brand-name label—can mean many things. The labels to look for and to insist on are the union label and the "Made in USA" label.

ECONOMIC/COLLECTIVE BARGAINING TERMS

Balance of trade—The difference between the money value of a country's merchandise imports and the money value of a country's merchandise exports.

Gross national product—Total value of all the goods and services produced in the nation, as determined by the current prices paid for them.

Import tariff—A schedule or system of duties authorized by a government and imposed upon commodities imported.



SAFETY TIPS

for you and your family

OOPS!

How many times have you slipped, tripped, or lost your balance in such a way as to cause you to fall? Falls are so common that we sometimes fail to realize how serious they can be.

According to National Safety Council Statistics falls are the second leading cause of accidental deaths, second only to motor vehicles accidents. In 1980, the last year with complete statistics available, 12,300 were killed in falls in the United States alone. Of these 6700 were in the home and 3900 in public places.

One IBEW member was killed at work when he fell from a six foot stepladder, and struck his head on the concrete floor.

A member's wife, standing on a chair to arrange draperies in her home, fell, seriously injuring her knee. After several operations, and many painful

months of treatment her knee is still not back to normal.

Why do people fall? Primarily because they find that the law of gravity takes advantage of the fact that we have only two legs. As we walk, we are constantly falling, but we keep moving our legs out to catch us.

A force of 200 pounds concentrated on an area of 1/2 inch by 1/2 inch — such as an elbow, on a contact point on the head, delivers a blow of 800 pounds per square inch, more than enough to break an arm or fracture the skull.

Two thirds of the fatal home falls happen at floor level, from slipping on rugs, tripping over a pet or a toy, a slippery bathtub, or a wet spot on the floor — maybe from a dropped ice cube. One National Safety Council expert once said "There's no such

thing as a little fall from a little puddle." Every slip and fall can cause serious injury or death.

Stairways rank next — with problems caused by items stored on the stairs, carrying loads that block your vision or poor lighting often leading to tragedy in the stairwell.

Ladders should help prevent falls, if properly used and maintained. All too often we find people taking ladders discarded as unsafe on the job, and using them in the home. Many will use broken ladders at home they would refuse to use at work, yet the injury received off the job can be equally severe as the one received on the job. People often insist on leaning over from the ladder to reach something rather than to move the ladder. These are the people who end up in our accident statistics.

WATCH OUT WHEN WALKING IN WINTER

(from "Family Safety" a National Safety Council publication)

Wintertime poses extra hazards for anyone afoot.

In one recent year in a Midwestern city, more than 1,200 injuries were treated in hospital emergency rooms following an ice storm. At least a dozen injuries involved broken hips of elderly persons.

Sidewalks and streets with patches of ice are especially treacherous as are spots where there is alternate freezing and thawing. Just as motorists must be alert to ice forming on bridges before it develops on roads, walkers should be aware that ice will develop on wooden steps and porches before it shows up on sidewalks.

Ice at 10°F is not as slippery as at 32°F. If you live where temperatures are milder but occasionally drop to freezing, be especially wary, as ice around 32°F will be topped off with a thin surface of water that makes it extra hazardous.

If you are unsteady on your feet due to age or infirmity, avoid bad weather walking as much as possible.

If it's necessary to go out on icy or wet streets, wear shoes that have a good tread — a ribbed sole will pro-



vide better traction than a sole with a smooth surface.

When walking take short steps — shuffle. Spread your feet slightly and keep your weight forward.

You might prepare yourself for a possible fall by keeping your body relaxed and knees slightly bent. If you slip, you could just sort of sit or kneel down rather than have your feet slip out from under you.

Be especially careful when going up and down painted wood or smooth concrete steps. Place the whole foot on the steps and do not just catch the edge.

If you lose your balance, relax and fall as limply as possible. If you can, roll as you land as an acrobatic tumbler does. If you fall backwards, relax and fall into a sitting position.

Once you're down, stay put until you gather your wits. Then get up slowly and carefully.

WITH THE LADIES

Safe and Secure

Protecting your home and yourself is of major concern to many of us these days as we hear about the skyrocketing crime rate. Over 40 million crimes are committed each year in the United States, with the largest percentage of those being against property—burglary, purse snatching, and pocket picking. Americans are robbed of nearly three billion dollars each year—a very sobering thought. But what, you may ask, can the average citizen do? The answer is that he or she can do plenty.

Protecting your home 24 hours a day is a must. Even if you leave the premises for a few minutes, lock your door. In over half of all reported burglaries, the thief entered the house without force—usually through an unlocked door or window. Experts tell us that even an amateur can break into a house in about 30 seconds on the average. But they also say that a delay of as little as four minutes can deter a would-be burglar. He will either focus his attention on another house or just give up all together.

Therefore, here are some tips that will help slow down or discourage would-be housebreakers.

Add extra locks and bolts to windows and doors—deadbolt locks are recommended by the experts for all entrance doors. Simple conventional locks can often be opened in a matter of seconds in a break-in. For the best lock for your particular door, consult a locksmith. He can assess the type of door you have as well as the strength of the frame and install the best type of lock for your needs.

To keep windows secure, simply drill a small hole through the inside sash and halfway through the outer sash and insert a snug-fitting quarter-inch case-hardened pin. This makes the window hard to open with even a crowbar from the outside, but the pins can be taken out from the inside when you want to open the window. Be sure that locks on sliding glass doors and windows are secure, as these are often prime targets for burglars. A stick or broom handle placed in the slot between the sliding glass door and the frame can often prevent or slow down a forced entry.

Lights, both inside and outside, are

important in deterring burglars. Exterior lighting should be placed so the homeowner can see the door lock and quickly open it with his key. This lighting will also make it hard for the prowler to be hidden while he's doing his "work." Don't let the thief hide behind overgrown shrubbery either—clip it back! Take special precautions in the winter months between 5 p.m. and 9 p.m.; many burglaries happen during that time before people get home from work or shopping. It is also a good idea to use light timers when you're away as it gives the general impression that someone is home.

If a thief does manage to get into your house and take some of your belongings, however, you can make it easier to track down your property if you have inscribed it with your social security number. Many local police departments can lend you the tools to do this. Also be sure to keep a record of the description and serial numbers of small appliances, TVs, stereos, CB radios, etc.

If you are going away, don't advertise it. Besides maintaining normal lighting, do not let the mail and paper pile up—that just says that your house is vacant. Other ideas include leaving curtains and blinds in normal position, not disconnecting the phone, having the grass mowed (or snow shovelled), and keeping a second car in the driveway.

Another way to protect your home is by protecting your neighborhood. Many groups across the country are organizing to form patrols or watches in their communities.

The best way to start a group is to contact your local community relations police officer or a local chapter of the National Crime Prevention Coalition (listed in your local phone book if there is one in your area) to come and talk to your group.

There are a number of ways that neighbors within a community can look out for themselves as well as each other: Security surveys—an inspection of your home or business will identify weaknesses and strengths in your security methods; Operation Identification—permanently mark your valuables with your social security number to make it easier to

identify them if they are stolen and recovered; Neighborhood Watch—neighbors form groups and look out for each other. If any suspicious activity is spotted, the police are called. The person watching never gets physically involved, as their only role is to look; Street Observers—patrols are sent out on selected streets with CBs to report any suspicious activity to a CB base station or directly to the police; Buddy Buzzers—these are alarms that sound off in a neighbor's house or "buddy's" apartment when he or she is in trouble.

These are only a few of the ideas that your police department has to offer. Contact them for more information.

Street crimes are on the rise and so is the concern about them. There is no need to walk around in constant fear, but with a little forethought, you can avoid becoming a victim. Here are a few ideas: Walk confidently and alertly and be aware of those around you. If you are gazing off into the distance or rummaging in a purse or pocket, not paying attention to what is going on, you are an easy mark. If someone arouses your suspicions, move away from them. At night don't take shortcuts through tunnels, alleys, parks, or vacant and dark parking lots. For men, keep your wallet in a front pocket or button your hip pocket, and for women, hold your purse tightly and close to your body. Always carry a small amount of cash, but not much, in order to placate an assailant if you are attacked.

Although most of us hope we never become the victim of this type of crime, it can happen to any of us. And unhappily, paying off your assailant is often the most positive advice police can give. Here are a few tips from the police about what *not* to do in case of attack: do not resist; do not use a weapon, even if you have one; do not try to negotiate; do not stall; do not make sudden moves; and do not enrage the assailant. Although each case is different depending on the attacker, the victim, and the situation, these tactics should be kept in mind. Most of all, remember your life is more valuable than your money.

LOCAL LINES

Attention Press Secretaries

All letters concerning Christmas parties must be received at the I.O. on or before February 15, 1982. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Hobbs Act Is To Be Watched

L.U. 1, ST. LOUIS, MO.—Webster's New American Dictionary defines "extortion" as "the offense of obtaining by threat or force money or valuables not due." The word conjures up images of the old FBI television series showing Inspector Lew Erskine jetting about the country to capture various rings of villains, master spies, and assorted brigands. The long running, successful series may have lost some of its tension and suspense, however, if its writers had depicted the good inspector marshalling his team of ace investigators to snap the cuffs on a man carrying a picket sign.

A bit dramatic? Not if the National "Right-to-Work" Committee and their cronies succeed in their current efforts to modify a little-known federal anti-extortion law—the Hobbs Act.

The federal Anti-Racketeering Act, written in 1934 and further amended in 1946 by the Hobbs Act, defines the instances in which robbery and extortion are considered to be a federal crime. In the late 1960s some federal prosecutors attempted to stretch the definition of extortion to cover incidents arising during strikes. The rationale for this distortion of the law was that union members used strike-related abnormalities to force employers to settle on terms favorable to labor, and therefore were guilty of extortion. In 1973 the U.S. Supreme Court rejected this line of thought in the case of *United States versus Enmons*. The high court ruled that activities whose purpose were the achievement of legitimate objectives, such as higher wages, did not constitute extortion. The court ruling did not inhibit state or local governments from enforcing their own statutes covering vandalism or common assault—it merely stated that picket line incidents could not be prosecuted as the federal felony of extortion.

Of course, the anti-union and "right-to-work" groups did not like the reasoning of the land's highest court, so they began their campaign to modify the existing law with the introduction of Senate Bill 613 and House Bill 450 which, if passed, would allow the federal government to assess severe penalties—fines up to \$10,000 and/or prison terms of up to 20 years—on workers and union officials involved in almost any picket line incident.

Naturally, the Hobbs Act amendments would be single-sided; agitation by employer agents or strike breakers would remain state or local crimes and be prosecuted generally as misdemeanors; not so for the strikers. Verbal exchanges, graffiti painted on a plant wall, a deflated tire, or simple retaliation from a provoked picketer could be legally construed as a "threat" and consequently punishable not only through state and local codes but also through federal felony law under the guise of extortion. The cornerstone in this monument of logic is that the employer's agents, no matter how violent or outrageous their actions, are not seeking money or property belonging to the strikers—the key test in a charge of "extortion."

It is a sardonic state of affairs that the sponsors of these bills are the same people who reject all pro-worker federal legislation in the name of state's rights, but want to inject the federal government into an area of law enforcement traditionally reserved to those same states.

ROBERT EGAN, P.S.

Pension Committee Holds 19th Reunion Luncheon

L.U. 3, NEW YORK, N.Y.—The Pension Committee of the Joint Industry Board of the Electrical Industry celebrated their 19th reunion luncheon in the Grand Ballroom of the Waldorf-Astoria Hotel on October 20, 1981. The capacity turnout of more than 1,100 Local 3 pension members was gratifying to both the labor and management representatives who serve on the Pension Committee.

Pension Director Brian McLaughlin brought to the attention of the pioneer members that 3,005 members were presently receiving benefits from the Pension Plan. McLaughlin stated that "since 1941, over \$44,610,000 has been paid in monthly stipends to Local 3 retired members."

McLaughlin introduced Joint Industry Board Chairman Armand D'Angelo, who explained that their Pension Plan was secure and that they should have no fear of the program being cut back as is the case in some other plans.

Financial Secretary Harry Van Arsdale stated to the group that "You can be the greatest allies of the labor movement," imploring them to use their "political clout" as a voting bloc to oppose the Reagan programs that would destroy or diminish the socio-economic gains made through their efforts over the last 50 years.

Former New York City Mayor Robert F. Wagner said that in light of the attacks being mounted by the Reagan Administration on Social Security, he was proud that his father, Senator Robert Wagner, Sr., sponsored the Social Security program in 1935 and steered it through Congress to become law.

Pension Committee Chairman Alfred Minervini assured the members that their pension money was wisely and prudently invested. He closed his remarks by saying, "You left this industry in better shape than when you entered it."

President George Schuck updated the pension members on the construction jobs now in progress in New York City and some of the changes that are taking place on this new work. He also explained that Business Manager Thomas Van Arsdale was not with them because, as IBEW Treasurer, he was attending a Progress Meeting in Massachusetts.

The guest speaker for the luncheon was the Most Reverend Reno Valero, auxiliary bishop of Brooklyn. Bishop Valero's father, Cesar Valero, a pension member of Local 3, was a proud member of the audience, sitting with his fellow retirees as his son addressed the capacity gathering. Bishop Valero told of his experiences on the electrical construction jobs when he worked with Local 3 members as a college helper during summer vacation, when he was a college student.

He closed by stating that because of the high degree of organization in the retirees associations, that they should act as the "defenders of the rights of the elderly," making others aware of any legislation which would be detrimental or beneficial to the pensioners' standard of living.

EDWARD SULLIVAN, P.S.

Honored



Brother Ed Richard of Local 6, San Francisco, Cal., center, received an IBEW Life-Saving Award from Business Manager/Financial Secretary Franz E. Glen, left, and President Jack Conroy.

Local 6 Member Receives IBEW Life-Saving Award

L.U. 6, SAN FRANCISCO, CAL.—During our October general membership meeting, President Jack Conroy and Business Manager/Financial Secretary Franz E. Glen had the pleasure of presenting an IBEW Life-Saving Award plaque to Brother Ed Richard on behalf of International President Charles H. Pillard and International Secretary Ralph A. Leigon.

Quick thinking and the knowledge of what to do enabled Brother Ed Richard to apply mouth-to-mouth resuscitation to Brother Charles Allen, who had a heart attack on a job site while they were working together.

Brother Ed Richard continued his life-saving help until medical assistance arrived and through his efforts saved the life of Brother Charles Allen.

This was the fourth life-saving award presented to a Local 6 member. The best wishes of all our members are extended to Brother Ed Richard.

FRANZ E. GLEN, B.M./F.S.

New Journeymen Honored At Banquet

L.U. 7, SPRINGFIELD, MASS.—Brothers, it's finally happened to me. I wrote an article about a super event and didn't mention the committee that worked so hard to make it a success. My apologies to the Golf Tournament Committee. It consisted of Brothers Bill McCarthy, Dave Thompson, Doug Bodman, John Collins, and Tom O'Connor. These Brothers are also on Local 7's Athletic Committee.

Local 7 has six new journeymen from our Apprentice program. Congratulations to Brothers Demetrio Marquez, Steve Sanders, David Noyes, Dick Bosini, Steve Monkowicz, and Mark Racine. A banquet was held in their honor sponsored by the Apprentice Committee members. In attendance were most of the Apprentice Committee members and their wives. Committee members from the local were President Douglas Blanchard and Brother George Daley. Representing the contractors were attorney David Keany, Butler Harland, and Jim O'Connor. Business Manager Bob Illig, Federal JATC District Director Willard Guiel, and myself were also there along with our wives. The JATC teachers, along with their wives, were present. They are Joe Tousignant, Ray Pennimin, Joe Tourville, and Kevin

Graduation



Members of the graduating class of Local 7, Springfield, Mass., are shown with officers. Standing, left to right, are Business Manager Bob Illig, Dick Bosni, Dave Noyes, Steve Sanders, and President Douglas Blanchard; kneeling: Demetrio Marquez, Steve Monkowicz, and Mark Racine.



Shown are Willard Gulel, Federal JATC District director, left, and Business Manager Illig.

Connelly. All the apprentices in Local 7 JATC course attended with their guests. Considering the short amount of time, Brother George Daley did a tremendous job of putting together this event. The setting was comfortable, the food good, and the entertainment of disc jockey Kenny the Whale topped the event.

It seems as though President Reagan's economic policies are going to affect the work picture. Earlier this year we anticipated a clear bench or close to it. As it turns out, a lot of projects were cancelled due to lack of funding and anticipation of a downward trend of our economy. We have had Brothers traveling on the road already, and they want to thank the Brothers of the various locals where they are working for their hospitality and brotherhood.

JOHN A. FARINA, P.S.
ROBERT LAGUE, ASST., P.S.

Long Service



Bob Hutchinson, Jim Knight, Jim France, and Whitey Waggener of Local 16, Evansville, Ind., recently received retirement pins.

Members of Local 16 Receive Service Pins

L.U. 16, EVANSVILLE, IND.—On September 12, Local 16 staged its annual family picnic at the Twin Towers picnic grounds. As is usually the case a great time was had by everyone.

One of the highlights of the picnic for some of our members was the presentation of service pins by Business Manager Mal Hoover. Those Brothers who received retirement pins were Bob Hutchison, Jim Knight, Harry "Whitey"

Waggener, Jim France, and Bob Roland. Even though those men have retired they are a long way from being worn out.

Receiving 40-year pins were Forrest Barnes, Glenn Hoppen, Bill Moore, Barnard Witherpoon, Bob Jennings, Max Lingo, and Sam Schaaf.

Thirty-five year pins will be treasured by Lynn Hall, Ed Gripenstroh, Jim Henning, Forrest Hill, Merl Hoefling, Chris Klusmeier, Herman Kreipke, Hank Lafayette, Herb Messer, Walter Phillips, Bill Scales, John Thurston, and "Fast Freddie" Vaught.

Thirty-year pins were accepted by Gary Brown, Dick Halbig, Jim Hyatt, Don Johnston, Bill Lawrence, Mo Morton, and Wendell Nance.

Recipients of 25-year pins were Lewis Birkhead, Bob Bollinger, Jacob Collins, Don Harper, Joe Koehl, Jerry Piper, Bob Tudor, and Ken Underwood.

I also want to express my appreciation and that of my family to all of the men and women who work so very hard to make our picnic the success that it is every year. Thanks to everyone who helped out.

On September 18, 40 members of Local 16 boarded a bus bound for the Solidarity Day demonstration in our nation's capital. From all the reports I received everyone who went seemed to think that the gruelling trip was worth the effort. Whether or not our government paid any attention to the mass of people gathered in Washington on September 19, 1981, will not be known for some time to come. We can only hope that the lawmakers take notice, and take time to listen to the working men and women who comprise the backbone of this great country of ours. In the Preamble of our Constitution it is stated that ours is "a government of the people, by the people and for the people." The people have spoken. Will anyone listen?

Happy New Year!

STEPHEN J. HENNING, P.S.

Hearing Won Against Communication, Inc.

L.U. 17, DETROIT, MICH.—We diligently continue to be representative and make appearances at all cable television meetings within and surrounding Detroit. We won the hearing at the National Relations Labor Board against Communication, Inc., and an election will be forthcoming.

With our commercial contractors, we have had several layoffs in the past few weeks and work appears to be stabilizing at this point. There are no really big jobs being bid out, but there are a significant number of middle-size and small jobs being bid. At this time we don't expect any massive layoffs on the commercial agreement.

We have been working hand and glove with our sister Local 58 on organizing and jurisdictional problems with the "B" agreement. We've been a great help to one another in signing up new contractors in the past month; we've signed up one new contractor and it appears that two more will be signing within the next two weeks.

We are staying ahead of the non-union contractor jurisdiction problems so far. We've recently worked with the building trades, on two contracts with the city of Detroit, where we had non-union contractors removed from two jobs. We're working on another problem right now with the city of Detroit, involving a non-union contractor, and it appears it will be resolved within a couple of weeks.

Several of our contractors are now working on the construction phase of the Poletown project. There's a good chance that more of that work is going to be let before the winter's out.

We sent a delegation to Solidarity Day in Washington and they represented Local 17 with the rest of the IBEW.

The Kid's Christmas party at Local 17 was held on December 13.

The local has started a project to recognize the services that the stewards give to the local and to the membership. We know it's the most thankless job in the world and this is just one small way that we can give these men some recognition for the jobs they do. Some of the stewards have been recognized at the general membership meeting and some of the stewards have been recognized in our local publication, the "Hot Line," so watch your "Hot Line," guys, for the steward of the month.

See you next month. Work safely. God bless.

PETER J. MCMANUS, B.M.

Softball Team



Members of the Seldom Sober Softball Team of Local 18, Los Angeles, Cal., first row, left to right, are Al Cardiel, Martin Villa, Francis Yong, Ray Landeros, and Bob Saenz; second row: Frank Valdez, Al Medina, Pete Lakatos, Frank Millan, George Stringer, and Jerry Viera. Not shown are Bruce Frazier and Nando Flores.



The Seldom Sober Softball Team is ready for action.

Local 18's Team Wins Championship

L.U. 18, LOS ANGELES, CAL.—On August 27, 1981, Local 18's softball team, Seldom Sober, won the championship in the Water and Power Softball League. The team is composed of union members from Unit 17, meter readers and field servicemen. The game was a tightly contested event with the lead changing hands many times. Finally, in the last inning, Seldom Sober scored six runs which carried them to victory for a final score of 11-6.

At the September parent body meeting, a committee composed of team members Ray Landeros, Al Cardiel, George Stringer, Al Medina and Bob Saenz presented the sponsor's trophy to Business Manager Ron Ferrara and President John Lockie. The trophy is proudly displayed at the hall. We would like to congratulate the team members for their great victory and hope that they keep those trophies coming.

RON FERRARA, P.S.

Brother Preston Receives Long Overdue Bronze Star Medal

L.U. 26, WASHINGTON, D.C.—On October 26, 1981, a long overdue honor was given Brother Robert Preston. He received the Bronze Star medal that he earned in World War II at the Battle of the Bulge. We are proud to have Brother Preston as one of our members and we congratulate him for his heroic and distinguished service to our country.

Brother Kemp, with over 80 Local 26 members, and other members of the building trades (along with the men on the job) showed up to protest the actions of the D.C. mayor on his

hiring practices at the Convention Center.

The apprentices held their awards and dance, graduating 69 Brothers and Sisters who completed the four-year program. Following are a few excellent achievements worthy of recognition: Paul L. Thompson held the highest scholastic award—a 95.75 percent average for four years; Gary Ahlquist, Don Easley, Kenneth Martinez, Joseph Sobnosky and James Thomas maintained over a 90 percent average for four years; and Charles Bruch maintained a 89.75 percent average for four years. Mark Vassallo completed his four years with a perfect attendance record. The following Brothers completed four years with only one deficiency in attendance: Leonard Bodnar, Derrick Brown, Robert Cornett, Michael Ellis, Christopher Morgan, Michael Phelps, Steven Shryock, and John Wickline.

We welcome you new journeymen and urge you to attend your local meetings and become active in its future. After all, you are its future!

This being 1982, the local is looking forward to celebrating its 90th anniversary; we thought it would be interesting to bring you excerpts from the minutes taken years ago which are in the archives of our local. Thanks to Brother George Corron for researching this information. Here are some of the highlights:

The local was chartered May 11, 1892. Nine names were on the charter. The charter was under the name of "The National Brotherhood of Electrical Workers of America."

The first recorded minutes appeared in 1896. "Meeting held at 827 - 7th St., N.W. Moved to luxurious quarters at 508 11th St., N.W. These rooms actually had steam heat and a telephone. The telephone was offered to any member 365 days a year, 24 hours a day. The recording secretary, S. M. Wilder, put in a suggestion that this phone be used by the contractors to call for a man whenever they needed one." He thought it was a good idea—I wonder how that worked out!

"1897 saw several shake-ups in the local." To be continued.

SKIP KEMP, B.M.

15 Local 35 Apprentices Graduate

L.U. 35, HARTFORD, CONN.—Greetings from Hartford! We extend congratulations to the following Brothers for having completed our Apprenticeship program: R. Bonadies, J. Cantone, M. Carter, M. Charles, C. Douglass, R. Kemp, J. Lopez, P. Michaud, R. Namin, W. Neptin, T. O'Keefe, R. Panciera, R. Robinson, F. Sapula, and N. Weigert. It has been four years of hard work and studying for everyone; of course, many good times and laughter were also included. The officers and members welcome you to the ranks as journeymen and hope to see you at all of the regular meetings.

At the October meeting International Representative Richard Panagrossi initiated our 19 new apprentices. Thank you, Dick, for attending our meeting and swearing in our new members.

Local 35 held a clambake at Restland Farms in North Haven. The weather was beautiful, and the food and drinks were good and plentiful. We would like to thank all the Brothers who attended the clambake. The participation of some of our contractors was appreciated. The Brothers who were not able to attend missed a great day.

The local extends its sincere sympathy to the families and friends of our deceased Brothers, Edward Kowalski, Sr., Tom Matthews, Fred Rucker, Lee Bywater, and T. Paul Mancini.

FRANK BRAMANTI, P.S.

Local 38 Members Participate In Solidarity Day

L.U. 38, CLEVELAND, OHIO—On Friday, September 18, in Cleveland, Ohio, Local 38

At I.O.



International President Charles H. Pillard, Dick Acton, and Gil Steele are shown with Tom Horvath, with flag, and Dick Sealbach, with sign, and some of the other members of Local 38, Cleveland, Ohio, in front of the I.O. building on Solidarity Day.



In front row are Senator Metzenbaum, Gil Steele, and Sal Chilla; back row: Ron Tallon and Mark Madarsky.

was gathering and preparing a response to the call of the AFL-CIO to join together and let President Reagan and Congress know that the labor unions can and will be heard.

In this response Local 38 once again made itself proud by filling two buses for the trip, which meant an eight-and-one-half-hour bus ride each way. But the beautiful part of the trip was that there was no complaining about the conditions or quarters which existed for about one-and-one-half days. There were only remarks of dissatisfaction about the Reagan policies and the actions which are jeopardizing the strength of the unions of the United States of America.

Of course, solidarity means more than union people joining together for fair and equal treatment. In our quest for social justice we were joined by other groups, such as religious, civil rights, and consumer groups, who totaled more than 250,000 people.

Of course a lot of planning went into this day and all the officers of the AFL-CIO and the IBEW should be hailed for a job well done. It was a pleasure for all of us to see and talk to IBEW President Charles H. Pillard and the other officers of the IBEW. But, of course, without the support of each and every member, this day would have been a complete disaster. But, most of all, we extend a special thanks to our own officers who worked very hard to make this day the success it was.

But Solidarity Day is only the beginning. We must keep its spirit alive and not forget the goals we want and fought for over the past decades. This progress was too hard to achieve to let one man make a mockery of our unions and the goals we have gained over the years.

It was a good feeling to know that we have some friends in Washington, Senator Metzenbaum being one of them who was there to support the labor movement in our protesting for fair economic policies—not ones that just hurt the working people. We must, in turn, support people like Mr. Metzenbaum, who is there when we need him.

I think the best part of Solidarity Day was that it was a day for all people to be heard,

not just the union officials or heads of organizations, but people of all ages and all parts of the rank and file who wanted to be heard—and were.

JACK COREMAN, P.S.

Blood Donors



Brothers Tom Ferrante, Jim Southard, Pat Olviva, and Larry Olviva of Local 43, Syracuse, N.Y. "re-juvenate" after donating blood.



Brother Joe Gallager goes through the preliminary steps before donating blood.

76 Donors Sign Up To Give Blood

L.U. 43, SYRACUSE, N. Y.—At the November meeting Brother Bill Lefancheck gave a report on the blood donor program which our local took part in on October 16. The program, in cooperation with the American Red Cross, was well received by our members and judged to be highly successful by Mr. Christopher Shepherd of the Red Cross. Seventy-six donors signed up to give blood and among them were several members' wives. There were 29 first-time donors. Bill expressed his gratitude to Brother Nick Pagano, his co-chairman, and Brothers Frank Kite and Gary Schuler for their valuable assistance in making this truly a "red-letter day for Local 43. As Bill pointed out, projects such as these go a long way in proving the worth of organized labor to society at large. To Bill and his committee, we extend a hearty congratulations and thank you for a job well done.

At this meeting Business Manager Dan Bova reiterated his concern over the future of the Davis-Bacon Act, one of the most important pieces of labor legislation ever to concern the construction industry. He cited several proposals under consideration to alter this plan, proposals that would effectively limit or destroy, the original intent of the law as well as doing severe damage to Apprentice programs. Brother Bova urged all the members to take an active part in fighting this effort directed at Davis-Bacon. Our elected representatives in Congress and the Senate must be made aware of our position as union members.

Buy union! Buy American!

SAMUEL C. BARBER, P.S.

Scribe Attends Oregon AFL-CIO Convention

L.U. 48, PORTLAND, ORE.—September 14 through 18, I attended the state of Oregon AFL-CIO Convention in Springfield. The most important business conducted was the election of new officers for the following two years.

AFL-CIO Convention



Shown are delegates from the Oregon State Association of Electrical Workers at the Oregon AFL-CIO Convention. (Photo submitted by Local 48, Portland, Ore.)

Two of the top three officers were replaced, expressing a mood of the delegates for a change. The new president is Irv Fletcher, a teacher from Eugene and president of the Lane County Labor Council. Nellie Fox will remain a political director and a newcomer; Bob Baugh, also a teacher, working for woodworkers as a researcher, is now secretary-treasurer. Over 100 resolutions were acted upon. Several were important to Local 48, such as election of Port of Portland directors and energy-related proposals.

Governor Atiyeh, Congressmen AuCoin and Weaver, plus other politicians and union representatives spoke at the convention. I can't go through all the speeches here but a representative of the Machinists offered some startling statistics. The U.S. imports 3.4 million cars and exports only 20,000. Sewing machines, televisions and typewriters, which formerly were all made in the U.S., now are made almost exclusively overseas. By 1990 Japan intends to overtake us in the aerospace industry. In 1946 we were the greatest shipbuilder in the world; now we make only 3 percent of all ships and 1 percent fly American flags. He also pointed out that in labor relations we have too often played management's game by walking off jobs when we should instead man them.

The Oregon AFL-CIO will face many difficulties the next two years now that our new officers are in office. All affiliated locals must pull behind these people and present a unified force against the union-busters and anti-labor legislation.

Business Manager Bob Hall attended the Ninth District Progress Meeting and I talked to him about this conference. He said it came down to two important things, organizing and politics. In the last few years the IBEW has not lost members as many unions have, but our rate of growth has slowed. We can help counter this by explaining unionism to those we come in contact with who should be in the IBEW. Politically, we can volunteer time and money to elect people who will not vote to jeopardize our standard of living.

ROBERT SHIPRACK, P.S.

What Will New Year Bring For Labor? Queries Scribe

L.U. 51, SPRINGFIELD, ILL.—With the holiday season behind us, we trust that all of our Local 51 Brothers and Sisters, their families, and friends had a most joyous and memorable Christmas and New Year. As the union men and women of today cross the threshold of 1982, one cannot help wonder with the perplexity and uncertainty of the times we live in—what the new year will bring for the union member.

As we look back on 1981, we have seen Social Security benefits cut, OSHA under attack, Senator Strom Thurmond's proposed anti-union legislation involving picket line disputes (which could subject union members to 20 years in federal prison while the strike breaker would be subject to 30 days in a local jail) being fought; credited courses being offered in some private schools on the secondary level on "How to Beat Labor Unions," coupled with the Department of Labor's recognition of the

On Job



Brother Art Armstrong, member of Local 51, Springfield, Ill., employed by Corn Belt Electric cooperative, is shown hard at work on a house-moving project east of Bloomington, Ill.

"Christian Labor Union" which equals "right-to-work." This phony union, concocted by the "right-to-work" movement, is being used to destroy unions; this bogus front is already employed in Ohio, Indiana, Michigan, and Wisconsin construction sites. The backers of this union-busting scheme includes the notorious anti-union Amway Corporation and Calvinist Dutch Reform Church, both based in Grand Rapids, Michigan.

There was a time when ordinary people looked favorably on their union, but today there is a kind of anti-unionism. Has the situation of the people changed that much, or perhaps they just have bad memories. Some may have forgotten what unions have done for them, or maybe they came late and have little concept of what they owe to the labor movement.

Labor unions are indispensable to the working Brother and Sister. We should remember the debt—it is part of our roots—and do our part. Let us start at home; let them know what the union has done for the working man and woman and his family; become involved; attend your union meeting—it is a beginning.

DOM RIVARA, P.S.

Picnic



Here are two scenes of the picnic held by Local 53, Kansas City, Mo.

Work Scene Remains Poor for Local 53

L.U. 53, KANSAS CITY, MO.—Once again, with the help of Mother Nature, Local 53

members and their families enjoyed another successful picnic. The crowd this year was a little smaller than in past years, but the enthusiasm was as great as ever. Everyone enjoyed the food, refreshments, and games as well as the grand entry made by Brother Stan Foster. A big thank goes out to Business Manager Keith Query, Assistants Ron Schock, Tarry Youngmans, and their wives for the work they put forth in making this year's picnic another fun-filled day for all.

At this writing the work scene in this jurisdiction remains poor. There is very little if no work breaking at this time, and needless to say, there are plenty of Brothers riding the book here at Local 53. We are also still facing the problem of "rats" getting some of the work that has been bid in our jurisdiction recently.

We would like to extend our deepest sympathy to the families of Brothers Kenny Walker, construction, and Bobby Lewis, BPU, who passed away recently.

JIM LYNCH, P.S.

New I.R.



Brother James Foreman, former business manager of Local 59, Dallas, Tex., was appointed as an International Representative of the Seventh District.

New B.M.



Brother Tommy Wilcox is now business manager of Local 59.

Brother Foreman Appointed International Representative

L.U. 59, DALLAS, TEX.—International Representative James Foreman served Local 59, in Dallas, Texas, as business manager from July, 1972 until August, 1981, at which time Brother Foreman was appointed to the International Office staff to serve as an International Representative in the Seventh District of the IBEW. Brother Foreman served his local union well, offering real leadership to his union as it grew in stature by doubling in membership; there was a large increase in area which the local serves, and he increased the rank-and-file membership's benefits considerably. He continually tried to find new ways to organize and bring more people into the IBEW.

At the state level, Brother Foreman was very active in the IBEW, the AFL-CIO, the building and trades, and was president of the State Electrical Association and secretary of the State Apprenticeship Committee. James is very well known and respected throughout the state of Texas.

Brother Foreman served his electrical apprenticeship under the Dallas program and is a firm believer in the apprenticeship method of training. He served on the Apprenticeship Committee for nine years. Many thanks should go

to Brother Foreman for his efforts and active part in securing a building for the electrical apprenticeship and training programs. The realization of the Electrical Training Center was one of James' most ardent desires.

Brother Foreman was also responsible for the growth of Local 59 retirees club. He was never too busy to give them a helping hand. Local 59 is proud of Brother James Foreman's selection as an International Representative and wishes him every success; in his new position, he will face many trials and troubles.

Brother Tommy Wilcoxon, an assistant business manager at the time, was appointed by the Executive Board to fill the balance of James Foreman's term. Having served under James as an assistant for four years, Brother Wilcoxon became acquainted with many phases of the operation of the local union. Brother Wilcoxon serviced many of the different units of the local, including the Sign unit, Residential Unit, Sound and Communication Unit, and several manufacturing firms and maintenance contracts. He served on the Apprenticeship Committee, on many local union committees, and was an officer of the credit union and is an annuity trustee. The local now looks to Brother Wilcoxon for new leadership and feels sure, judging by Tommy's past performance, that he will have an excellent administration.

R. P. O'RILEY, P.S.

Apprentices



Shown in these two photos are the apprentices of Local 60, San Antonio, Tex., for the year 1981-1982.

Local 60 Welcomes A New Contractor

L.U. 60, SAN ANTONIO, TEX.—Happy New Year, everyone. Here's hoping you and your loved ones will have the best year ever in '82.

To start the year off, I'd like you to meet our new apprentices, whose pictures are included. Some of these apprentices are a whole lot prettier than apprentices were when I started in this trade. All kidding aside, I would like to welcome them and wish them the very best of luck.

I would also like to welcome a new contractor. Brother Roland Almendarez has decided to try his hand at contracting. Brothers, I know Roland personally, and have worked side by side with him, and have no doubt, whatsoever, that he will be successful. Best of luck to you, Roland.

There is a lot of work coming up in 1982, so we need to work very closely with our contractors, and get all we can. I have yet to see the day when we had too much work.

As of this writing, Brown & Root has been fired as general contractor on the South Texas Nuclear project in Bay City. Also, as of this writing, the three contractors being considered

for the job are all fair contractors. Keep your fingers crossed.

Try and remember that apprentices are learners, and journeymen are teachers. So be patient, and show them the right way.

TOMMY DAVIS, P.S.

Members Get Good News About H&W Insurance

L.U. 66, HOUSTON, TEX.—Brothers, we have good news regarding our health and welfare insurance (construction work). As of September 1, 1981, the IBEW-NECA Southwestern Health and Benefit Fund became signatory to the Electrical Industry Health and Welfare Reciprocal Agreement. For those of us who travel quite often, this helps in the continuity of insurance premium payments if we become employed in the jurisdiction of another local union which is also signatory to the agreement. It would be wise to check with the local union business office before traveling to ascertain if the local union you will be traveling to is covered under this agreement; and, if so, sign an Employees Reciprocal Authorization and Release.

I would like to ask everyone to help in PATCO's strike, as the members need all the financial and other assistance we can give in their fight for justice. During the past years when work was slack, other local unions have helped our members by putting us to work. I, for one, greatly appreciated the work. Some of these unions were Local 716, Local 527, Local 390 and also Boilermakers Local 74 and Ironworkers Local 84. At a time when trade unions are being put to the test, we need to stand together.

Our credit union has improved immensely over the years. Hedy Minter, manager, has done a fine job and worked hard through the years to give us quality service.

For some time, our local union Death Benefit Fund has been dwindling down with each death. Therefore, the bylaws have been amended, increasing the death assessment from 50 cents per death to \$2.00 per death. The total benefit payable to your beneficiary will depend upon the number of participants in the fund. This could be a sizeable amount if we could just get all our members interested in participating.

With regard to our regular local union meetings, the cost of our door prize has been increased from \$10 to \$25, in an attempt to attract more members to the meetings. Also, luncheon meat, bread, and cold drinks are served at the end of our meetings, so no one needs to go away hungry.

I hope to see each of you at our regular meetings, third Thursday of each month.

FRED E. PRICE, P.S.

Annual Dinner/Meeting Held in Denver

L.U. 68, DENVER, COLO.—Old Man Winter cooperated this year, supplying the Wireman's Brotherhood Fund with good weather for this year's annual dinner/meeting. As per the normal, usual weather for the Brotherhood dinner is snow on the ground, or falling from the skies above. With well over 100 in attendance at this year's meeting, the evening's festivities got off to a flying start with a social hour, followed by a dinner of roast beef, greens, potatoes, salad, and dessert. The business of the Brotherhood Fund consisted of a financial report, election of officers, and the good of the Brotherhood. This year's honored guests for the meeting were our retired members who were members of the fund before retirement, and in most cases, officers or helpers while active.

This year's meeting, the 25th annual, was highlighted with a brief history of the fund, from its early beginning of helping just a couple of our members through donations

Father-Son



Brother Steve Burnik of Local 68, Denver, Colo., receives his 25-year service pin from his son Jim. This is another father-son team in Local 68.

Presents



Business Manager Bill Heffernan presents Brother Harvey Olmstead with his 55-year pin.

taken up on the job, to the sales of our 50/50 tickets, and of how the sale of just 100 wasn't a sure thing. It seems a far cry from the present when grant and aid to its members last year saw over \$12,000 distributed to its members who are sick or disabled. And the sale of 50/50 tickets, during a normal month barring unemployment, will see the winners share between \$150 to \$200, with the Brotherhood Fund receiving an equal amount. To try and list all of the past officers of the fund as well as all of the dozens of members who are there with a helping hand would be hard to do—in fact, an impossible task; so this reporter will not even try. Let's just say a tip of the hard hat to all of them, and a job well done, added to a thanks from all of us who have been helped by them and their efforts.

Finishing off the evening's festivities was dancing to the music of "Rocky Starr" (no relation to that Englishman named Ringo). To sum up the evening, it was a memorable one, our 25th, in the name of Brotherhood.

Here's just a quick word concerning our local union's Residential Unit, and their just completed negotiations. We came out with a one-year contract, a net gain of a dollar in wages, plus current health benefit contributions for all units within the local union.

See you at the local union meetings. That's where it happens—every month.

JOHN M. BURKE, JR., P.S.

Presentation



Ken B. Grish of Local 76, Tacoma, Wash., receives a \$100 award from Tom Burnett at the first Tacoma Boat Company's Safety Award drawing.

Celebrating



This is a typical holiday scene showing the members and gals celebrating.

Work Drops Off Considerably

L.U. 76, TACOMA, WASH.—Local 76 is about to have a retirees club. During the last couple of months there has been much interest shown by many of our retired members.

Currently around the local work has dropped off considerably. Many of the smaller shops have laid off and if it weren't for a couple of large projects the local would have many more men on the books.

I hope everyone had an enjoyable holiday season and will enjoy a successful year ahead.

FRANK BETROZOFF, P.S.

Unit Conference



Shown at Local 77's Unit Conference, left to right, are Business Manager Richard N. Rogers of Local 77, Seattle, Wash., International Representative Jim Dushaw, International Vice President Jack McCann, and International Representative "Red" Cokely.

Presentation



Roy Baker receives a life-saving award from Business Manager Rogers while International Vice President McCann looks on. Brother Baker saved the life of Roger Provost, seated.

Local 77's Unit Conference Held in Spokane

L.U. 77, SEATTLE, WASH.—The results of Local 77's Unit Conference held in Spokane, Washington, at the Ridpath Hotel on October 31, 1981, were very successful.

Among those in attendance were J. S. McCann, International Vice President, Ninth District; Representative James L. Dushaw from the Utility Department in Washington, D. C.;

"Red" Cokely, International Representative; and Larry Kenney of the Washington State Labor Council.

Jack McCann gave a brief history of Local 77 on the original charter dating back to 1894. Slides were shown by Jim Dushaw on the dangers connected with bucket trucks, and Larry Kenney spoke on industrial claims and other labor-related subjects, specifically the labor rally the State Labor Council is planning to be held in Olympia in January, 1982.

Also on the program was Fred Kittinger, state safety inspector, presenting information on WISHA and OSHA.

Forty-year pins were given to two longtime Brothers of Local 77, Bill Johnson, former Business Representative of the Seattle and Spokane offices, and William "Ceis" Pritchett, both well-known in the construction areas.

Ron Beitelspacher and John Cunningham, members of Local 77 who are involved in the political fields, answered questions for the delegation on upcoming issues and the defeat of the "right-to-work" bill in Idaho recently.

A life-saving award was presented to Roy Baker for saving the life of Roger Provost, both of whom work at Puget Power.

RICHARD N. ROGERS, B.M.

After Dinner



Retired members of Local 80, Norfolk, Va., and their wives pose for this photo after a delightful dinner. Left to right are Mr. Jewell Baker, Mr. Joseph Wall, Mr. and Mrs. B. G. Castles, Mr. and Mrs. H. E. Larkins, Mr. and Mrs. Paul Benjamin, Mr. and Mrs. W. Motley, Mr. and Mrs. M. L. Cheshire, Mr. and Mrs. D. Buck, Mr. B. D. Elliott, and Mr. G. Johnson.

Solidarity Day



The trip to Washington, D.C., for Solidarity Day had its times for standing in line at a convenience stop as three of our ladies, Frankie Sweetwood, Ann Adamee, and Loretta Harlow, found out.

Big Jobs May Not Go Union, Says Scribe

L.U. 80, NORFOLK, VA.—I know a lot of our out-of-town Brothers are wondering when they can come home to work. Well, I have some good news and some bad news. The good news is that there is quite a bit of work coming out for bid, such as coal handling piers, a large hotel, another tunnel to Portsmouth, a bridge to Norfolk, a large sewage treatment plant, a multimillion dollar waterfront project in Norfolk, plus a World Trades Building. Now, the bad news is that we are not sure if we will get the work. So much is now going open shop its hard to compete with them. Their wages begin at minimum wage, \$3.35 per hour, and go up to \$8.00 per hour, with a few

men making a few bucks more. The irony of it, they aren't having too much of a problem finding people to work for this wage. Whether we want to believe it or not, we have a problem. Those old days when only we could do these jobs are long gone. The non-union now outnumber us and are getting more and more of what used to be our work. We, as members of Local 80, have got to find a solution to recapture our lost work. Think about it.

I ran into the "wise ole journeyman" the other day and asked where he had been. His reply, "I just came back from a pleasure trip. I drove my mother-in-law to the airport." (In some cases that could be true.)

Several of our Brothers are hanging up their tools for the good days of retirement and a lot of "honey do's"—"Honey, do this, honey do that." We in Local 80 wish the best for these Brothers with many happy and good health years ahead. They will be missed. The following are retiring: Forrest M. Matter, who has been working for Johnson Controls for many years; Carl H. Greene, who was working for H. P. Foley at time of retirement; and Wilton C. Cooke, who has not worked for several years out of Local 80, but has worked out of Local 666.

Now you retired Brothers, let us hear from you from time to time. Keep in mind that each of you has left part of you with us through the training of many of our apprentices. Your knowledge and expertise have been passed on to the future leaders of our union through your concern in training. We thank each of you.

Thanks to the ladies auxiliary for the terrific dinner they gave our retirees and their wives last month. There was so much good home-cooked food that everyone just about burst from eating. Not as many retirees came as in the past, but good fellowship was had by all. Thanks again to our ladies who made it all possible.

I overheard one of the ladies at the retirees dinner say to another in reference to raising children: "The toughest thing about raising children is trying to convince them that we have seniority."

Again our hearts were saddened when we learned of the deaths of two more of our Brothers, Lawrence Witt of Gladstone, Virginia, and John Clark of Scotland Neck, North Carolina. Many of us have worked with these two Brothers and I know they will be missed by all. Both had been ill for a long time. We at Local 80 extend our deepest sympathy to their families and may God be ever so close to them in their time of sorrow.

Remember our sick Brothers with a card or a visit when you learn of one being ill. Brother Roger Chase is entering the hospital for an operation on his throat. Brothers Ed Ross and Lawrence Johnson are recuperating at home from their injuries.

Congratulations are extended to our newest member in Local 80, Steve Hendricks, journeyman motor and armature winder.

All here at Local 80 wish each of you a very Happy New Year and may the good Lord above bless us with good health and plenty of work for the year 1982. Happy New Year!

Word to the Wise: *Blessed is the nation whose God is the Lord. Psalms 33:12.*

J. D. HOLLOMON, JR., P.S.

JATC Honors Apprentices At Dinner

L.U. 81, SCRANTON, PA.—The Joint Apprenticeship and Training Committee recently paid tribute to 12 graduating apprentices at a dinner held in their honor in Scranton. The JATC is comprised of Business Manager Jack McNulty, President Bob McIntyre, and Vice President Joe Gerrity; representing the employers are electrical contractors Bob Kinback, Gabe Noto, and Fred Leber.

Instructors for apprentices, who are all members of Local 81, are Vic Caudullo, Joe Prosa-

Graduation



The JATC honored graduates of Local 81, Scranton, Pa., at dinner. Shown, left to right, are Paul Casparro, graduate; Jack McNulty, business manager; Joe Regan, top apprentice; Fred Leber, NECA; Joe Gerrity, vice president; and Bob McIntire, president.



Seated, left to right, are Joseph Regan, Paul Casparro, Business Manager Jack McNulty, Mike Robinson, and Donald Miller; standing: Richard Schirg, Joseph Brady, Brian Hofsommer, Mark Yarosheski, Chester Orzell, Jr., Patrick Gallagher, William George, Jr., and Frank Chrobak.

chik, Stanley Konish, and Jack Flanagan. The instructors were given a standing ovation by all of the apprentices present, in appreciation of the time and effort they spend on behalf of our apprentices.

Representing the Commonwealth of Pennsylvania and presenting certificates to the graduates was Edwin Smith. In addressing the graduates, he noted that Local 81 has been a longtime friend of the Bureau of Apprenticeship and Training and has always cooperated with his department. Further, Local 81 has an excellent track record in turning out good tradesmen, as well as individuals who are an asset to the community.

In addressing the graduates, President Bob McIntire encouraged them to continue to support the efforts of Local 81 in all of our endeavors, for only with a united effort by all of the members can we be an asset to ourselves, as well as our employers, who support our efforts.

Vice President Joe Gerrity and contractor Bob Kinback presented the National JATC Certificates to the graduating class. Joseph Regan, who is a third-generation member in Local 81, received the award for Outstanding Apprentice. The award was a specially made IBEW ring.

Business Manager and Chairman of the JATC Jack McNulty addressed the graduates, and encouraged them to pursue additional training in the electrical industry, which changes rapidly. The graduates were also encouraged to stay active in all of the local union endeavors, which are aimed at making Northeastern Pennsylvania a better place in which to live, work, and raise a family. And to always conduct themselves in a manner which is favorable to the trade union movement in our area, as well as in our nation.

On behalf of the members and officers of Local 81, I congratulate the following graduates: Joseph Brady, Paul Casparro, Frank Chrobak, Patrick Gallagher, William George, Jr., Brian Hofsommer, Donald Miller, Chester Orzell, Jr., Joseph Regan, Michael Robinson, Richard Schirg, Mark Yarosheski. We wish you success and the very best of everything in the years ahead for all!

JACK McNULTY, B.M.

Scribe Wishes All The Best in the New Year

L.U. 86, ROCHESTER, N.Y.—With 1981 history at this point it is our sincere wish to all our friends that 1982 will provide them with peace, prosperity, and good health. With the many problems we in labor face today this is a large order to fill but with everyone contributing and pulling together (solidarity), we can and will prevail.

The following quotation from B. C. Forbes perhaps best expresses what we can do to help make 1982 and future years better for all: "Always the new year suggests a fresh start. Always the new year brings so much promise of better things to come. And this is true however good the old year may have been to us. Perhaps it is because we are all imbued with the idea that we must ever strive to do better and to be better. And because we do so strive progress is made both by the individual and by the nation. Let each in his own way take stock of where he stands today—where he hopes to stand one year from now—and then begin with courage and confidence another new year."

RICHARD MITCHELL, P.S.

New Journeymen



The 1981 graduates of Local 88, Chillicothe, Ohio, are Scott Daily, Edwin Long, Doug Ramsey, and Bradley Muntz.

Hog Roast



Shown at the hog roast are International Representative Don Batterson, Business Manager Mike Reed, International Vice President B. G. Williamson, and President Wayne Daily.

Election Held; Work Scene Very Poor

L.U. 88, CHILICOTHE, OHIO—After almost nine years as business manager and financial secretary, William Oney lost his election campaign as business manager to Michael "Mike" Reed at our June 10, 1981, election. Wayne Daily was reelected president; also elected were Don Myers, vice president; reelected treasurer, Jim Porter; recording secretary, Ceber Baker; Executive Board, Gary Long, Loy Oberer, Tony Oberer, Jim Osborne, Dave Shoults, Doug Strawser, and Robert Strawser; Examining Board, Mark Crawford, Scott Daily, Mike Hines, Brad Muntz, and Robert Stanforth. Congratulations to all the new officers, who will need our support in the years to come.

On September 12, 1981, a hog roast and family picnic were held. It was the first family picnic ever held, and I might add, was a huge

success. We were honored with the presence of International Vice President of the Fourth District B. G. "Buck" Williamson and International Representative of the Fourth District Don Batterson, who enjoyed the well-prepared hog and the fine cooking of our members' wives. The picnic was held at the beautiful Mineral Springs Resort where camping, boating, fishing, and numerous other games were enjoyed. Hats are off to the Entertainment Committee.

On August 15, 1981, a banquet was held in honor of the 1981 graduating apprentices. The presentation of diplomas was made by our new business manager and apprenticeship director, Mike Reed. Those receiving honors were Scott Daily, Ed Long, Brad Muntz, and Doug Ramsey. The local union is very proud of these young men and wishes them the very best in their years ahead.

The work scene for Local 88 is very poor. We are now finishing the new \$160-million paper machine at Mead Corporation, which has given us good employment for the last several years. We expect a very slow winter, with many of our members "on the road again."

Local 88 was well represented at Washington, D.C., September 19, 1981, for Solidarity Day. All those who went felt they were part of a great and historical happening. We all hope to keep the meaning of solidarity moving and that things will improve for our nation.

C. C. BAKER, P.S.

15th Annual Golf Tournament Held

L.U. 98, PHILADELPHIA, PA.—On Saturday, September 12, Local 98's 15th annual golf tournament was held at the Willow Brook Country Club in Moorestown, New Jersey. The weather for this year's tournament was a near-perfect autumn day. Chairman George Quinn and his Golf Committee, comprised of Frank Carolan, Chester Pondo, Frank Magee, Sr. and William Ward, did an excellent job again in making arrangements and obtaining an abundance of prizes for the winners.

This year's low gross went to Dan DiGregorio, with the second low gross going to Skip Supplee. The net trophy was won by Len Hardy, closely followed by the second low net recipient Bill Lynch. Many additional prizes were awarded at the buffet dinner following the tournament. Some of these included the closest to the pin award won by Frank Godshall, the longest drive by Chester Pondo, and the most honest golfer award went to Jim Gardner.

On Tuesday, October 13, 1981, the Electrical Mechanics Association (EMA) of Local 98 held its nomination and election. The following members are the new officers and directors for 1982: President Fred Compton, Vice President Tom Neilson, Recording Secretary Frank Walsh, and Treasurer Bill Gardner. The Board of Directors consists of Francis Foy, Matt Judge, Jim Mackin, Frank Magee, Harry McClay, Walt McGill, Mike McClinchy, Mike Nophut, and Dave Spain.

At this time of year, the officers of Local 98 would like to wish all of our members a prosperous 1982.

HENRY MURRAY, JR., P.S.

Local 99 Members Participate In Solidarity Day

L.U. 99, PROVIDENCE, R.I.—Business Manager Richard E. Stromberg called a meeting of all the officers of the local for the purpose of informing them of the upcoming Solidarity Day demonstration to be held in Washington, D.C. All officers and stewards, apprentices, and our apprentice instructors were asked to endure the long 28-hour bus journey to Washington, D.C. on the 18th of September. At 11:00 p.m., 48 members of Local 99 started their long journey to be a part of what history

Solidarity



These members of Local 99, Providence, R.I., participated in Solidarity Day in Washington, D.C.

will record as one of the largest, most peaceful demonstrations by organized labor. The delegates from Local 99 prepared an assortment of different foods for all the Brothers taking the trip and, my God, did we have food!

The massive demonstration of well over 250,000 union members, of which 25,000 were from the IBEW, we are told, was far larger than the Civil Rights or the Vietnam protests. One cannot explain adequately the feeling this writer and the others felt by being a part of this great labor movement. Words cannot describe the feeling of brotherhood, companionship, and the feeling that one receives from belonging and being a part of our great movement.

I am sure that if each state held its own Solidarity Day, the numbers that turned out would be staggering and every individual representative and senator would have to wake up and take action in support of union labor policies.

Local 99's main mandate is the Davis-Bacon Act. The Davis-Bacon Act, now 50 years old, assures that workers on federal construction projects be paid the prevailing wage. Wage rates are set by reference to wages paid on similar projects in the geographic area. It assures a fair day's pay for a fair day's work.

For years now, the average member of the union has just sat back and enjoyed the wages and benefits he and his family received because of the union—which they deserve. Now the business manager and officers are asking for your help in keeping up the same standards which we enjoy so much. We need the help of every member in the union and their families to get involved. Send letters to your representatives, senators, and the Reagan Administration; let them know you don't want the changes in the Davis-Bacon Act, the Hobbs Act, and the Social Security program. Unless we all get involved, these acts and many more that the Reagan Administration has planned against labor will go through.

Remember, Brothers, a union is only as strong as its members. Let's make an effort.

Regrets and condolences are extended to the family of Charles Sharkey, former president of Local 99, who served as a member of this union for many years. Condolences are also extended to the family of retired Brother Albert McCurdy.

WALTER L. PERRY, P.S.

More Members On Out-of-Work List

L.U. 100, FRESNO, CAL.—At our November union meeting Business Manager Fred Hardy reported that there were 50 journeymen and 13 apprentices on the out-of-work list. This was a sharp increase over October when 27 journeymen and two apprentices were out of work. Let's hope that the work picture is better in January.

Some of the jobs that will be breaking ground or bid on after the first of the year are the University of California Veterinary Hospital (Snider Electric) in Tulare, a \$17-million Sunkist Plant in Pixley (general contractor is R. C. Stevens Company of Ft. Lauderdale, Florida), and the Downtown Plaza Hotel (\$15 million) with an adjacent Exhibit

Hall and three-story parking lot (\$8 million) which may provide for 300 to 400 construction jobs for 1.5 years.

The Helms Creek project has paramedic services and a standby helicopter on the job-site as of November 16, 1981. The lack of adequate medical transportation to the nearest major hospital 80 miles away and no paramedics were the cause of two job shut-downs in September and October. All of the trades should be applauded for sticking together and forcing a labor-management conference that ended in safer working conditions for all concerned.

Local 100 was saddened to learn of the passing of Brothers Bill Bryant, age 77, a member of the union for 43 years, and Glenn Ryan, age 73, a member of the union for 53 years. Our deepest sympathy is extended to their families.

As of December 1, our 90-cent increase will be divided as follows: 55 cents will go on the check, 30 cents will go into the Pension Fund, and 5 cents, as voted on and approved at our November union meeting, will be added to our Health and Welfare Trust Fund. An interest rate of 10 percent will be paid to our Vacation Trust Fund during the October through January quarter.

Reciprocity concerning Pension Funds between all locals of the IBEW is being pursued by the International Office. Marvin Cook is the Ninth District Representative coordinating this effort in our area. Basically, if all of the locals of the IBEW had reciprocal pension agreements, this would allow any member of the IBEW to travel when times got hard in his area and not lose benefits accrued on the road. As it is now you can lose pension benefits you receive while traveling. In the spirit of a truly International Brotherhood reciprocity may become a reality in the near future.

I hope all our Brothers and Sisters have a Prosperous New Year.

BURLEIGH MAPLES, P.S.

Dinner-Dance



Brother Art Golemski and his wife are shown at the dinner-dance of Local 102, Paterson, N.J.



Brother Frank Janlee and his spouse reflect on the enjoyable evening.

Local 102 Holds Dinner-Dance

L.U. 102, PATERSON, N.J.—On October 23, our local held its dinner-dance at the Chandelier in Belleville, New Jersey. The turnout for the event was less than overwhelming. Fewer than 50 couples attended. We had an enjoyable evening, but most certainly a larger participation by the membership of our local

would have enhanced the festivities even more. Thanks go to Brothers Bob McBride, Joe Koval, and Alan Schell for their work on the Dinner-Dance Committee. Hopefully, in coming years, a greater interest will be shown in our local's social activities so that there will be an increase in attendance and a corresponding increase in enjoyment as members and their mates mingle and get to know each other better.

As a new year dawns, may I take this time to wish all of our members and their families a peaceful, healthful, and happy 12 months. May all your best hopes and dreams come true. May we all experience a prosperous year in which work and money are plentiful so that we can insure a decent and just living for ourselves and our families. I am sure that I echo the sentiment of the whole membership in wishing our Brothers who have journeyed in pursuit of work an especially good and untroubled year. You may be far from us in miles but most assuredly not in mind.

Happy New Year.

LIONEL COUTURIER, P.S.

Clambake



Business Manager Jack Taylor and other Brothers of Local 103, Boston, Mass., are about to do a number on the East Coast shell fish.



Left to right are Brothers Bill Cleary, Vinny Crowley, and Kenny Smith, a few of the Brothers who volunteered to tend bar.

Work Scene Looks Bright For Boston Local 103

L.U. 103, BOSTON, MASS.—The new year is here, and, hopefully, 1982 will be the start of a new beginning for Local 103 and the Boston Building Trades. Through a united effort of the building trades, a foundation has been set up, designed to make mortgage money available for construction projects employing union tradesmen, exclusively. This idea is not a new one; it has been effectively put to use in Los Angeles and other major cities throughout the country. The concept of using union trust funds will surely be one of the most effective weapons that organized labor will use to combat the non-union element from eating away at our livelihoods, and it should give our organizing campaign an edge. Thanks to the pioneering efforts of Al Brundage, a labor lawyer from Los Angeles, Local 103's trustees, and the trustees from various other trade unions, the foundation has become a reality.

The work picture in the Boston area seems to be living up to your expectations, with the amount of work in downtown Boston, the

employment picture looks extremely bright. As of November 10, the unemployed Brothers were looking at a two-to-three month wait to get back out, but fortunately between the temporary calls and the out-of-town work, most of our Brothers were able to find employment. Our thanks go out to the many local unions who have employed the Brothers of Local 103, Boston, Massachusetts, over the past several years. At such time that full employment returns to Boston, the traveling Brothers will be more than welcome. We're looking forward to returning the hospitality so many of us received while on the road.

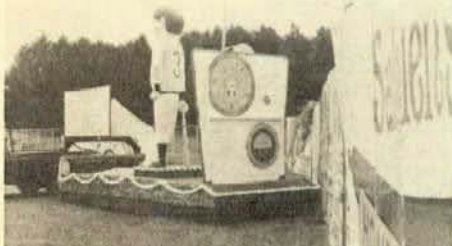
This year's clambake was dampened by Mother Nature, but it didn't stop us from enjoying our annual get-together. The clams, lobsters, chicken, and beer ended up in our stomachs, despite the damp, cold weather. The original date scheduled for the event was September 19, which turned out to be Solidarity Day, and this is the reason the clambake fell so late in the year. Hopefully next year it can be set up for the month of August. Our thanks go out to the Clambake Committee and the Brothers who attended. A job well done!

Also, we would like to thank the Brothers involved in setting up the recent Las Vegas Nights. Two separate nights were set up, one to benefit the Brotherhood Fund, and the other our Political Action Committee; both nights did well. The proceeds earned from the events will be put to good use for the benefit of all the members of Local 103. This success would not have been possible without the participation and assistance of many members and their wives. Thank you for your generosity in the name of brotherhood. More Vegas Nights are planned for 1982. Plan on participation; your help will be appreciated, and you'll probably enjoy yourselves as well.

"Make it in the States!"
"Buy made in the States!"

K. J. NADEAU, P.S.

Parade



Here are two scenes of the Babe Ruth World Series parade. The float was sponsored by NECA and Local 106, Jamestown, N.Y.

Float Sponsored By NECA and Local 106

L.U. 106, JAMESTOWN, N.Y.—The 13-year-old Babe Ruth World Series parade and ball games were hosted by the city of Jamestown for the second year. The Babe Ruth float was sponsored by NECA, Jamestown Division and Local 106. The float was built by members of the local. The statue of Babe Ruth was 12 feet high and rotated on the truck. The first prize was won non-team float.

The Local 106 stag party was held in September at the Stra-More Acres Dale Drive, Cassadaga, New York. The weather was ideal, and softball games were played during the afternoon, after which a delicious steak dinner with all the trimmings was served. Door prizes were drawn, and many of the Brothers returned home with a useful tool.

MURRAY F. HORN, P.S.

Life-Savers



Five members of Local 108, Tampa, Fla., recently received IBEW Life-Saving Awards. Left to right are D. Ripple, Business Manager Rowland, R. S. Stange, H. R. Sugg, unit chairman, E. K. Richards, and R. C. Ryals. Recipient M. G. Stone is not shown.

Negotiations with Tampa Electric Concluded

L.U. 108, TAMPA, FLA.—Negotiations with Tampa Electric Company have finally been concluded, nearly seven months after our expiration date. The membership ratified the new three-year package which provided for an increase of 9.1 percent the first year, 9 percent the second year, and 8.5 percent in the third year, plus adjusted increases in several classifications.

Our Line Construction Unit has lost two members in less than 30 days. Brother Whitey Estep, while working on an inside job out of Local 915, fell from a cable tray and was killed instantly on September 22; on October 20, Brother David E. Dukes was killed in Palatka, Florida, along with Brother Squeaky Gamble of Local 177, Jacksonville, Florida, when the bucket broke off a reach-all aerial device and dropped them approximately 45 feet to the ground. Our condolences are extended to the families of our departed Brothers.

It was with great pleasure that Business Manager Jim Rowland presented IBEW Life-Saving Award plaques to Brothers Don Ripple, R. S. Stange, E. K. Richards, Ronand Ryals, and Mervin Stone who successfully performed CPR on apprentice lineman Johnny Jonkhout. The aluminum street light pole, which Brother Jonkhout was guiding into position, became energized with 7,620 volts. We extend our congratulations to these brothers who performed the greatest service a man can perform on this earth, the saving of a human life.

H. K. SAPP, F.S.

Local 111 Forced Into Arbitration

L.U. 111, DENVER, COLO.—Local 111 was forced into arbitration in order to settle negotiations with LaPlata Electric Association. The disputed issues were the Union's request for a dental plan and wages. The arbitrator ruled against a dental plan for the employees but did award a 10.6 percent increase in salaries. This brings the lineman rate to \$12.14 per hour. There were also changes in working conditions.

Senior Assistant Business Manager Leonard Schroeder and Business Representative Marlene Joens have completed negotiations with Colorado-Ute Clerical and were able to obtain a 12 percent overall increase, plus other changes, for the employees there.

On October 14, 1981, the electrical industry

lost a great pioneer through the death of John Bugas, president and general manager of Colorado-Ute Electric Association. Mr. Bugas had the ability to look into the future of the utility industry and pioneer many innovative ideas. He will be missed by all of us in the industry.

As we enter into the second year of the 1980s, we look back at 1981 and try to remember our goals and objectives. The changes were many, including the most important job of the local changing hands. The appointment of Business Manager Robert H. Mason brought about many new and exciting changes during the past five months. John L. Davis, Harold J. Sena, and Nancy M. Ward were added to the staff. John Davis is a journeyman lineman with experience in both the utility industry and line construction. Harold John Sena is a classified mechanic out of the power plant in Pueblo, Colorado. Nancy M. Ward is an order reader from Public Service Company of Denver. Nancy was hired for six months on a temporary assignment.

The line construction work was fair in Colorado in 1981. Brother Davis has acquired a new telephone number for the hiring hall dispatcher. The new telephone number for the Brothers and Sisters looking for live construction work is (303) 733-3665 and the calling hours are from 9:00 a.m. to 11:00 a.m. daily.

Please attend your unit meetings and make your New Year's Resolution to work safely.

DELFINO MONTOYA, P.S.

Apprentices



Shown are the apprentice graduates of Local 116, Ft. Worth, Tex. Left to right are Tim Stewart, Ron Adkison, James Mosely, Robert Smith, Rick Law, Bill Cummings, Margaret French, Tom Brooks, Ron Gargis, Joe McNally, Curtis Smith, Rick Evans, Leo Wise, Mark Huston, Steve Wood, Charles Cash, Worth Granger, and Derrell Davis. (Not shown are Joe Elliott, Don Gregory, Charlie Henderson, Harold Lee, George Watkins, and Rick Wimberley.)

Presentation



John Bowman, Local 116 business manager, is pictured proudly presenting the Outstanding Apprentice plaque to an equally pleased Rick Evans, representative of the Class of '81. Rick also received a \$50 cash award from the IBEW 116 Credit Union, presented by Ronnie Murray.

Class of '81 Honored In Fort Worth, Texas

L.U. 116, FORT WORTH, TEX.—The brand new Americana Hotel was not unfamiliar to some of our brand new Local 116 journeymen, because many hours of their fourth year were spent working there. The magnificent new ballroom was selected for the completion ceremony of our 1981 graduating class. Now they could show off their work to friends and other graduates who just happened to include the

first "female journeyman" for Local 116—Margaret French. Most important for the Class of '81 was that "once-in-a-lifetime" astonishing sense of pride and accomplishment that comes only with the completion of four years of apprenticeship. Think, you old-timers, and you will still remember that warm glow.

Words of praise, pride, and prudence were delivered to the graduates by Jerry Rountree, president of Local 116, and by T. A. Huston, president of North Texas Chapter, NECA.

Recipients of Special Recognition Awards were Don Gregory and Steve Wood, four years perfect attendance. Scholastic Achievement Awards went to Ron Adkison, Tom Brooks, Charles Cash, Jr., Derrell Davis, Rick Evans, Worth Granger, and Charles Henderson. Awards for Excellence in Attendance went to Rick Wimberley, Curtis Smith, Rick Law, Rick Evans, Joe Elliott, Charles Cash, Jr., and Ron Adkison.

Some other interesting notes about this class are that Ron Adkison is the son-in-law of T. J. Hammer, Seventh District Representative; Charles Cash, Jr., son of Charles Cash, 116 Executive Board; Worth Granger, third-generation member of Local 116; Rick Law, brother of Mike Law, 116 trustee for Annuity Committee; Curtis Smith, nephew of John Miller, JATC member; Don Gregory, brother of Doug Gregory, Examining Board chairman; Mark Huston, son of T. A. Huston, NECA president; Leo Wise, son of Local 116 member Carl Wise; and Ron Gargis, brother of Local 116 member Tom Gargis.

John Bowman, Local 116 business manager and master of ceremony, was ably assisted by Don Alexander, chairman, JATC, and John Miller, Pete Lee, Billy Maultsby, and Bob Monger, all JATC members and hosts for the ceremony. This committee deserves a word of praise and gratitude for a thankless job. The ratio of criticism to appreciation for JATC is probably 10 to 1.

We offer a special congratulations to Margaret, a sincere thanks to the instructors, and a thank you to the journeymen in the field who do the real training.

The electrical industry in Fort Worth is richer with the addition of these new IBEW journeymen.

JOHNNY WALLACE, TR. DIR.

Christmas Dance Is Great Success

L.U. 124, KANSAS CITY, MO.—On December 19, 1981, Local 124 held its annual Christmas dance at the National Guard Armory, 7600 Ozark Road. Radio personality Phil Jay emceed the event, which lasted from 8:00 p.m. to 1:00 a.m. As usual, the turnout produced a full house and Local 124's only social gathering of 1981 was judged to be a great success.

Every year Local 124 distributes baskets at Christmas time filled with fruits, meats, canned goods, and assorted items to those who have fallen upon unfortunate times. They are paid for by donations sent in by members to Financial Secretary John Sullivan's office and delivered shortly before Christmas. Due to the current economic situation, this year seemed to produce more people who could use the gifts. They made some bleak Christmases look a little brighter and actually brought some cheer to a few people. Those members who gave are to be commended for their thoughtfulness in helping show what our organization is really about.

ATTENTION PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 15, 1982. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Local 124 hopes everyone had a safe and happy Christmas and New Year. We hope the new year brings happiness and prosperity to each of you, and is immensely better than the last.

ROBERT J. MALONE, P.S.

Solidarity



These two scenes show members of Local 130, New Orleans, La., on Solidarity Day in Washington, D.C.

1981 a Successful Year; 1982 to Be Even Better

L.U. 130, NEW ORLEANS, LA.—Happy New Year, Brothers. 1981 has been a successful year for us and 1982 promises more of the same. Waterford III Nuclear Power Plant is moving nearer to licensing. Refinery expansion and the 1984 World's Fair should keep employment in our area stable through the coming year.

Solidarity Day, 1981, was an unprecedented show of strength and unity for organized labor. The success of Solidarity Day depended on the efforts of 250,000 Brothers and Sisters drawn together to represent the millions in the labor movement. These men and women, through their selflessness and personal sacrifice, contributed for all of us. We are proud of your effort and we thank you, Brothers.

The following made up the delegation on Solidarity Day: Charles Austin, Paul Pritchett, Dave Nicholson, Tommy Quinn, Louis Schultz, Donald Meyer, Harold Ryan, Jr., E. J. Chauvin, John Bense, John Viegell, Alfred Bostic, Eddie Creten, A. J. LaVie IV, Tony Parker, Leon Parent, Richard Jackson, Wilton Dominick, Arthur Leiter, Clyde Oalman, Byron Aquillard, Al Harris, Arthur Lawson III, Rollin Rieffel, Jr., Joe Bertucci, Leroy Phillips, Ronald DesRoches, Jr., Ronald DesRoches, Sr., Louis Foret, John Guirovich, Jr., Hunter Harris, and Ted Morel.

PHIL SALADINO, P.S.

Vice President Bruton Reports on Reloc System

L.U. 134, CHICAGO, ILL.—At our September 3 meeting, Financial Secretary Jack Wolfe presented a talk to the members focusing primarily on the importance of early reporting of any injury incurred on the job site. The emphasis was placed on not delaying in giving information to the proper people about an injury for the correct coverage.

It was announced that Business Manager Tim Bresnahan had appointed President Ed Pierce and Vice President Mike Bruton as co-chairmen of a newly formed committee to investigate the Reloc system which has begun to infiltrate our area.

Vice President Mike Bruton presented a report on the Reloc system. This is a unit that would eliminate all pipe work in a suspended ceiling job. Instead of pipe coming out of the panels there would be a greenfield type of whip with multiplug devices on the end. If the whips are not long enough all you have to do is add an extension to that one, and so on. This system is approved by Underwriter's Lab and is now being installed in our area. The Reloc system has the potential to set up a very unsafe condition. We are going to have to fight the problem together. All that it takes is an inspection or building commissioner who may not fully realize the potential hazards to give his or her okay in their community in which some innocent people could suffer very dearly.

Business Representative Charlie Dunne reported on several jobs that started out non-union and were turned over to contractors under agreement with Local 134. This could not have been achieved without the help from many of our members.

One job in particular was in excess of \$500,000 worth of electrical work and was being installed without any permits. Through excellent cooperation between Business Manager Tim Bresnahan, the mayor of that community, Charlie Dunne, and local authorities, the job was turned over to a newly organized shop and this shop called for our assistance to supply the know-how and manpower to do a job of that size.

Business Manager Tim Bresnahan knows many of these jobs could not be found if it were not for some of our concerned members. If you think a job needs watching, please call the business representative from that area or our union hall with as much information as possible. The job you call in could mean employment for our members and maybe even you.

Business Manager Tim Bresnahan thanked all the members for their cooperation in helping the Operating Engineers with their dispute which was in the eighth week. The membership responded with continued support for Tim.

CHARLIE DUNNE, P.S.
TOM SINCLAIR, P.S.

Local 141's Building Gets Face-lift

L.U. 141, WHEELING, W.VA.—Credit is unanimously recognized and given to the 141 Building Association members for their untiring efforts toward the face lifting of our building, inside and outside.

James E. McDermott was chairman of the committee and suffered most of the headaches and criticism during the remodeling. We now have adequate parking space and a new entrance off the lot.

Our apprentices rewired the meeting room and credit goes to Danny Rinker, Mark Horvat, Tom Namack, and Pat Gantzer.

The charter is draped in memory of departed Brother William Carmen.

Work is holding steady in the area and all men who want to work are working.

Those of us who attended the Solidarity

Face-Lift



The office building of Local 141, Wheeling, W. Va., recently had a face-lift. This is the inside of the building.



This scene shows the outside of the building.

Day march on September 19 met a lot of old friends from other locals. We even talked to Edward Draper from Local 25, Long Island, New York, who worked in our area during 1979 and 1980.

HARRISON W. FREY, P.S.

Membership Support Helps Get a Good Contract

L.U. 142, PITTSBURGH, PA.—I would like to say "hello" to everyone again. It has been a few years since my last article was in the *Journal*.

There have been a lot of good things going on in our local union and I will try to cover all areas. We have just finished negotiating a new two-year contract and we believe it was an adequate package. The wage increase in each year was over 10 percent and fringes were a little over 1.5 percent. The fine membership support was the reason we were able to get such a good package.

At present we are negotiating with the Company on the nuclear operator problem. There has been one meeting with the Company on that issue and there will be another meeting.

To all of our members who have retired in the past year go wishes for happy and healthy retirements.

Andrew Slezak is one of our members who reads the *Journal* faithfully and looks for an article from our local. Well, Andy, we finally got one in the book!

WILLIAM J. HOOVER, P.S.

Dinner-Dance, Playday Held by Local 146

L.U. 146, DECATUR, ILL.—It saddens me to report again this month the loss of three more members. Brothers Andrew G. Mullins, Albert W. Wayne, and Elwood R. Ahlstead all passed away since my last article. On behalf of the membership, I offer our condolences to their families. They will be missed greatly.

Our annual dinner-dance was held this last month at the Holiday Inn. Members, their loved ones, and special guests, approximately 400 in all, were treated to a good meal and fine entertainment. Part of the entertainment was our business manager, Gerald K. Koehler, Jr., being roasted by friends and fellow workers. Many other members were honored and presented with pins for their number of years of service. Brothers Gerald W. Koehler, Sr.,

Playday



At Playday of Local 146, Decatur, Ill., President John Workman, Billy Joe Taylor, Dan Cooper, and Jerry Camfield take a nine-hole beer break.



The retired members of Local 146 toured the Clinton Nuclear Power Plant. Back row, left to right, are Ralph Hawker, Walt Cheatham, N. O. Primm, E. H. Twiss, Ray O'Brien, Walt Sharpe, Paul McKleroy, Mel Williams, and Otto Schikowski; front row: M. B. Corey, Jim Seggerman, Dale Reinhardt, and Doc Meador.

Joe M. Tooley, Edwin M. Trummel, Horace H. Williams, Robert Ahlrich, Elwood R. Ahlstead, Walter R. Cheatham, Jesse H. Daniels, William F. Elder, Wilbur B. Jackson, and Lemuel M. Meador received their 40-year pins. Brothers Howard L. Frazier, George Cast, Frank H. Hubbard, and Everett J. Roadarmel received their 45-year pins. Congratulations, men, on a job well done!

Our IBEW fifth annual Playday was also held this past month. About 27 members attended the golf outing at Lincoln Greens to compete against each other and the weather. First- and second-place scratch were won by Chuck Carter and Chet Crey. First, second, and third place handicap were won by Steve Williams, Randy Hayes, and Herb Banning. Another winner for the day was George Goble who won the booby prize. Everyone enjoyed themselves and is looking forward to next year.

The retirees club of Local 146 toured the Clinton Nuclear Power Plant recently. Brothers Jim Seggerman (president of the club), N. O. Primm (secretary/treasurer), Walt Sharpe (vice president), Mel Williams (chairman of Executive Board), Walt Cheatham (Executive Board), M. B. Corey (Executive Board), Dale Reinhardt, E. H. Twiss, Ray O'Brien, "Doc" Meador, Ralph Hawker, Otto Schikowski, and Paul McKleroy were shown around the facilities by the steward, Jim Bopper. It sure was nice to see all of them again and we hope to see more of them around the area soon.

DANNY L. WEATHERFORD, P.S.

Brother Barger Retires

L.U. 150, WAUKEGAN, ILL.—In January an extremely active and long-time member of our local, Brother Don Barger, retired. Brother Barger will be missed for his many years of dedicated service to the union, as well as his brotherhood. As a longtime member of Local 150 myself, I feel that I want to express my gratitude and appreciation to Don for his many years of service to the Brotherhood.

Don was initiated into Local 134 in June, 1942. In March, 1952 he transferred to Local 150. From July, 1953 through September, 1959 he served the local on the Apprentice

Committee. In 1959 he was elected to the first of two consecutive terms as president of the local. In October, 1963 he again served on the Apprentice Committee until February, 1981. In 1967 he was elected business manager and served in that capacity until 1977. During that time and until December, 1980 he also served as a trustee on the Health, Welfare, and Pension Board. As you can see, he led an active and productive union life.

During his terms as president and business manager, I served as local secretary and felt that he had the union welfare as his goal during those years. We had a good working relationship and I felt that he conducted himself well, to the union's benefit.

Don has two sons and one son-in-law in the trade. He and his wife, Anne, are planning on traveling and enjoying the retirement years to the fullest. We wish him happiness and health for many relaxing years to come.

Thank you Brother Ray Holst for writing this article. The meetings this month are on January 6 and 20. See you there.

THOMAS M. MORTON, P.S.

Picnic



Brothers at the picnic of Local 160, Minneapolis, Minn., left to right, are Gene Heinemi, Bob Goulet, Terry Goulet, and Bill McCarren.



Pat Garmen and Russ Moe cook the pig.

Outside Construction Holds Picnic

L.U. 160, MINNEAPOLIS, MINN.—Outside construction had a picnic for members and their families. The picnic was held at the Rum River Camp Grounds and approximately 150 people attended. A 200-pound hog was furnished by Russ Moe and barbecued under his direction. The entire event was planned by David Silver, entertainment chairman for the Outside Unit. A good cross section of the members turned out. We hope to make this an annual event, as everyone who attended had a good time.

Work held up well due to the storms and tornadoes. We hope to have 90 men working at St. James, Minneapolis, where 50 miles of 345 wood K structures went down on June 15. Distribution is slow and the prospect of any more crews isn't too bright. Hopefully, things will do a turn-around in the spring. Line clearance work is good at the present time. We have 120 men working for three different contractors.

ALFRED BINE, P.S.

Annual Outing Held; Awards Presented

L.U. 164, JERSEY CITY, N.J.—On October 3, 1981, our annual outing was held at The Alpine Lodge in Towaco, New Jersey, and it was a very cool and comfortable day.

It was a fantastic day for all who attended, with plenty of good food and refreshments. Many agreed that this was a very good outing again this year.

There were many games and activities held throughout the day, with prizes awarded to the winners, and for some there was just good old conversation with brother members.

Our thanks again to Brother Bill Lord and the Outing Committee for their planning and hard work to make this day a total success.

At our regular meeting on September 16, 1981, Business Manager Howard E. Schier, Jr., President John DeBouter, and apprentice training instructor John D. Millazzo presented awards to the apprentices for high scholastic averages in the past school year.

The first-place awards were presented to Brother Joseph Lynch, fourth year; Mike Dalesio, third year; John Sharpe (class 2B), second year; Chris Lyle (class 2A), second year; Walter Zucchet (class 1B), first year; and Ivan Haywood (class 1A), first year.

Our congratulations are extended to all apprentices and the best of luck in the year to come.

KENNETH T. NAGEL, P.S.

At Convention



Local 165, Chicago, Ill., was well accepted at the recent State AFL-CIO Convention in Chicago. Left to right are Joan Waskowski, President/Business Manager Robert Dahlke, Robert Moran, Chairman of the Board William Murphy, and Joe Rotherham and Jim Swayne from Local 399.

Bell Company Faces Deregulation Decree

L.U. 165, CHICAGO, ILL.—One year from this month, the Illinois Bell Telephone Company faces a deregulation decree. Local 165, being on the property of Illinois Bell, also faces this change. What it really means is that a new company must be formed and Bell has to split up into a regulated company (BRE). The new non-regulated (FSS) company is to be known as the Great Lakes Telephone Company. This presents many problems for union officials and Company alike. We will gain and lose, but to what degree, we don't know. We will try to keep everyone posted and up to date on this subject, for there is much to be done. We ask that everyone on the worksite ask questions and try to find out things before we are hit with problems when it will be too late to rectify them.

LAWRENCE F. BIEHL, P.S.

Apprentices Graduate; Brothers Aid Brother

L.U. 175, CHATTANOOGA, TENN.—It seems like only yesterday we reported the graduation of last year's apprentice class but it must have been a little longer because it's that time again. Apprentices, instructors, officers, and their wives or dates all enjoyed a splendid evening (including a sumptuous meal) at the Quality Inn in East Ridge. Again the meeting was co-emceed by co-coordinators Brother Bill

Woodcutters



Woodcutters of Local 175, Chattanooga, Tenn., left to right, are Brothers Charlie Abernathy, Kenneth Huskey, Jimmy Mangrum, and David Thompson. (Not pictured is Kabah Raheem, the photographer.)

Lowery and Brother Dick Stillwell. Special guests were International Vice President M. A. "Burr" Williams and BAT Apprentice Representative Eugene R. Carter. These two gentlemen were accompanied by their lovely wives who, along with the other wives, added much to the head table. Both of these men gave very inspiring and challenging talks to all present. Congratulations to Brother Melvin Strickland and Brother Ronald Humphrey on their selection as Outstanding Apprentice from their respective classes. Not shown in the accompanying picture are Eugene Akins, Bruce Cooper, Tim Hartselle, Mike Higgins, Marvin Owens, Danny Painter, Wendall Woodward, Steve Callahan, Rickey Dobbins, Mike Grant, Tommy Hancock, Maynard Hicks, Charles Mangrum, Miles Mathis, John Mayo, Larry Mullins, Joe Roberson, Gary Rockhott, Ken Smith, Fred Walden, and Mike Walker. Fellows, the future belongs to those who claim it. We wish you the best.

Some would have us believe that the "B" is completely gone out of IBEW. Not so. After

Graduation



First row, left to right, are instructors Jim Haun, Bill Johnson, Hubert Pickett, J. D. Headrick, Buddy Jones, Perry Brock, and Ronnie Williams; second row: Business Manager Bill Lowry, W. A. Cofer III, George Thorton, Melvin Strickland, Fred Loyd, Ronald Humphrey, Brian Ewton, John Houts, and NECA Chapter Manager Dick Stillwell; third row: Danny Dodd, Mike Leffer, Winfred Gearrin, Robert Lowry, Miles Teems, Mike Prater, and Mark Hennessee.

learning of the serious injury of Brother Bill Turner and knowing that he would be laid up several months, some of the Brothers of Local 175 not only raised a considerable amount of money, but decided to cut enough firewood to carry Brother Turner through the winter. This is brotherhood in action—right on fellows. If you have ever cut and hauled firewood you know these Brothers had to *care*. A special thanks goes to Brother Junior Mangrum for providing the wood.

Death has claimed another of our retired Brothers in the person of Brother L. I. "Big-foot" Sanders. You will want to remember his family in your prayers. Brother Sanders was the ninth member to pass on in 1981.

Thot: To gamble with life is always a bad bet. Wisdom: Coming together is a beginning, keeping together is progress, working together is success. May God bless!

C-U at the next union meeting.

CHARLES DUNNING, P.S.
KEN JAMES, ASST. P.S.

Local 176 Is Proud Of Baseball Teams

L.U. 176, JOLIET, ILL.—I did not want to allow our baseball teams to be excluded from the *Journal*, no matter how untimely it may seem. We are all very proud of our teams and although it may be great exercise and fun, there is much hard work involved, too, and since we are pleased to be represented in the softball leagues, we owe the team members

Address CHANGED?

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If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Baseball Teams



Shown with the Joliet baseball team of Local 176, Joliet, Ill., are Chairman of the Executive Board Al Bozman and Business Manager Gene Fritz.



Shown with the Ottawa team are President Ron Blazekovich, Business Manager Gene Fritz, and Business Assistant Gary Harmon.

and coaches some credit and our thanks. It's not that long before the next softball season will begin, so this is probably a good time to remind interested Brothers to look into joining the team and to encourage all members and their families and friends to give them our full support by attending the games, which are always listed in our local weekly publication, as well as a full season schedule that is always available at the 176 hall.

Our Joliet team was headed by Chuck Hill and Wayne Lewandowski. The team had an excellent record for the season and brought home second place from the Local 601 tournament—quite an accomplishment. Our Ottawa team was coached by Gary Schuett and Fred Wiese and, for a very new team, they made a good showing. I wish there was space to list all the team members' names, but most of all, we just want them to know that we were proud of them!

THOMAS D. GRUENWALD, P.S.

Local 177 Scribe Criticizes Reagan Administration

L.U. 177, JACKSONVILLE, FLA.—Now that the year 1981 has ended, we find the rate of inflation on the steady increase. The Reagan Administration has really put it to the working men and women of America—the programs that are being cut, such as Social Security and other programs that help the poor and the needy. Did your vote help to put this man in the White House? If so, how much good has he done for America? He has angered the elderly and the needy and helped the already rich with tax breaks you and I cannot expect to receive. Yes, we did get a reduction in our federal taxes, but what have the big cats gotten—more than the few dollars we received. With the anti-labor trend now showing up more and more, we have got to start our move. One hundred years ago, our forefathers started the organized labor movement in this country; are we to let all go to waste? In this anniversary year let us all pull together and help to defeat the ones who are hell-bent on destroying the American working man and woman and the organized labor movement.

Here in the fine city of Jacksonville, we find that several Brothers have been sent out on small jobs. There is some work on the horizon, but how far away we cannot really say. We have had massive unemployment for the past

eight or nine years. Some of the Brothers are home now, having been on the road for periods of five years or longer. This has caused a hardship on the members and their families; someday it will be nice to have plenty of work, and have all our Brothers back home once again. We do appreciate all the locals that have helped us during the past several years. Maybe someday we can return the favor.

The Negotiating Committee is still meeting with the contractors. They have come to agreement on some issues, but there are still several issues to be settled. We should be able to settle the issues on a local level. No one gains when we go to Council. I am sure the committee has spent many hours at the table, as have the contractors. To do all this then let someone else settle your agreement just does not seem right. We are hoping to have an agreement before this is printed; we will keep you informed as progress is made on the remaining issues.

It is with deepest regrets that we grieve the passing of two of our fine Brothers, Clyde Kicklighter, Jr., and Jim Jeffords. Our deepest sympathy goes out to the families of both of these Brothers. Brother Kicklighter was 49 years old, and Brother Jeffords was 61. Both Brothers had contributed much to the local and its betterment, and they will both be missed.

On September 26 and 27, the local's golf association held its annual Championship Tournament at Jekyll Island, Georgia. The big winners were Brother Mark Jarvis with a 75-74 for the low gross, and Brother Wayne Smith, shooting to a handicap of 33, with two 85s for a 104 net. Good shooting, Brothers. All enjoyed fine weather, a great banquet, and great golf. Thanks to the committee for a job well done.

On October 6, the pension applications of Brothers Raymond Knight and R. T. Bob Sharman were approved by the body. Good luck and may you have many happy and healthful years ahead.

BILL GEHM, P.S.

Antique Car Buff



Shown is Brother Al Davenport of Local 181, Utica, N.Y., with his 1956 Mark II Lincoln Continental and his '40 coupe.



Shown is Al's nearly completed 1948 Lincoln Continental V12.

Retirees of Local 181 Hold First Meeting

L.U. 181, UTICA, N.Y.—The first meeting of Local 181 retired members was held on October 14, 1981. Those present were Russ Haas, Dave Wall, Nick Shaul, Mel Sovis, Joe Kerzic, Bill McBride, Tony Dreimiller, Don Collver, Les Mecker, and Dave Molner.

The following officers of the retirees club were elected for the coming year: Les Mecker,

president; vice president, Bill McBride; Russ Haas, treasurer; and Don Collver, secretary.

In future issues we hope to have pictures and keep you up to date with the retired Brothers.

In the February '81 issue of the *Journal*, Local 102, Paterson, New Jersey, had an article and pictures of a lovely 1956 Thunderbird owned and restored by one of their members. This brought to mind that in our membership there are some antique car buffs. One in particular is Brother Al Davenport. He has been working with cars ever since his high school days. When I first met Al he was finishing a modified '40 Ford coupe. The car has a customized dash and V8 with much speed equipment. He is presently about 80 percent complete on a 1948 Lincoln Continental V12. This ought to be a real show stopper. The paint work alone is magnificent. Every detail is done to perfection. I'm looking forward to seeing this one finished. Al also has a beautiful 1956 Mark II Continental and a 1947 Lincoln with a V12 engine, soon to be restored.

You can tell how much enjoyment Al gets from his hobby by the final product, which is the result of his effort.

JIM O'LEARY, P.S.

Work Scene Improving; New School Planned

L.U. 194, SHREVEPORT, LA.—The work in the jurisdiction is on the upswing; however, there are still local men on the bench. If Old Man Winter will continue to postpone his arrival and if the merry-go-round of men going out and new ones coming in can be stopped, the new year might see full employment. Of course, this had been our outlook all year but each month there were men on the books.

All Brothers and Sisters are once again reminded to keep safety in their minds, both on the job and at home. Brother Dennis Mong, working for S & H Electric on the Sears Store in the New Bossier Mall, was recently a victim of an accident. A disconnect switch which was lying on top of a scaffold board was displaced as the scaffold was rolled under a sprinkler pipe. The disconnect fell, striking Brother Mong on the head and face. After surgery and a week-long stay in the hospital, Brother Mong is at home resting and recuperating.

In September, 1980 the Shreveport Electrical Joint Apprenticeship and Training Committee entered into an agreement with the North Louisiana Chapter, Inc., National Electrical Contractors Association, to join together in a property transaction. The JATC has now acquired two acres of land from NECA adjoining their proposed new building site. Preliminary plans for the JATC building are on the drawing board with construction in the near future. A building of their own has been in the wishing stages for many years. Classes for apprentices are held in the Shreveport-Bossier Vo-Tech School and classes for journeymen are held at the union hall. The new structure will be a blessing to all involved—JATC, IBEW, and NECA.

Happy New Year!

GARY WALKER, P.S.

Sunny South Leans Toward Organization

L.U. 199, FORT MYERS, FLA.—Greetings from the sunshine state. Local 199 is growing. Here in the sunny south, people are becoming more and more aware of the benefits of organization. One of the hospitals in Fort Myers is currently voting on whether or not to have a union. Also, the supermarkets are questioning organization. The News-Press Mailbag is constantly full of the pros and cons. By the way, the pros outweigh the cons.

Among our members, we have some out-

standing golfers. They are really whipping up on management in the company tournaments. Look out Masters—Augusta, here we come.

The officers of Local 199 are as follows: business manager, Gerald DeWolf; president, Luther Fuller, Jr.; vice president, Donald Winters; recording secretary, Barbara McNair; treasurer, Mildred Niblock. The Executive Board members are David Ballard (Naples), James Davis (Fort Myers), Ralph Guckenberger (Naples), Ernestine Halyard (Fort Myers), William Kirby (Fort Myers), and Paul Smith (Avon Park). Our local covers a large geographical area and we try to have representation from all areas.

Our delegates to the International Convention are Lloyd Adams (Naples), Ralph Guckenberger (Naples), Jack Poole (Naples), and Donald Winters (Fort Myers).

Presently, our chief stewards are conducting stewardship training classes. Our first one proved to be a much needed item for our representatives, especially to the new stewards that have yet to be confronted by their first grievance meeting. Be prepared.

With the combined efforts of all our work forces, United of Florida reached a safety milestone. In September, 1981, we achieved two million production hours without a lost-time injury. This is the first company in the telecommunications industry to reach this accomplishment. Credit goes to every employee in the Company. Everyone has made safety their business. To be unsafe is to be unemployed.

Local 199 had a picnic at Judd Park in North Fort Myers and a very good time was had by all. If you weren't there, shame on you. You missed something.

Happy New Year.

CHARLOTTE R. NICELY, P.S.

Solidarity Day



Shown is the delegation from Local 212, Cincinnati, Ohio, on Solidarity Day.



This is an overall view of the 25,000 IBEW unionists who participated in the march.

Local 212 Members Participate In Solidarity Day March

L.U. 212, CINCINNATI, OHIO—The Solidarity Day march in Washington was a roaring success. A huge wave of union members and their allies, estimated by the U.S. Park Police at 250,000 strong, marched to the Capitol. We had spent long hours driving through the night to attend. One such group were the 50 members who proudly represented Local 212 as part of the 25,000 IBEW members who walked in the Solidarity Day march.

The attending members traveling the union bus were Walt Zimmer, Bob Lewis, Bob Riley, Paul Stutler, Paul Jansen, Bob Lamping, Dick Braswell, Al Niederhelman, Ken Mueller, Gene

Ahlers, Bob Storms, Noel Bruzina, Ray Schrand, Jerry Hansen, Mike Huber, Russ Miller, Dick Warman, Fred Hohnhorst, Ray Shepard, Frank Bader, Dave Kreinbrink, Ralph Stewart, John Zistler, Paul Bricker, Steve Kepf, Spencer Cotton, John Bernard, and Mike Wood; apprentices Dale Scheidt, Chuck Konerman, Jerry Smith, Scott Reese, Bill Meyer, Rick Jansen, and Brian Meyer; and women, Alice Bryant, Jean Kumlner, Pat Barker, Bea Becker, Marianne McDermott, and Bonnie Tompkins. These members traveled to Washington by train: Wayne Whalen, Denny Dickerson, Don Hurst, Joe Hurst, Jerry McEntyre, Steve Hill, and Steve Mischenko.

We would like to thank the IBEW for providing lunch for the day.

The 1981 Local 212 golf tournament was held September 12 at Kenton County Golf Course. As it can be said it never rains at a golf course, so it was a fantastic day, and was the largest golf tournament, with 105 participants. The tournament's champions were Rick Atkins with a scratch score of 80, and Ken Hoffman running a close second with 81. Handicap winners were first-flight winner, Ed Hulefeld, second place was Rick Rothert. Winning the second flight was Jim Gerke. Other tournament champions were for the closest to the pin. Trophies for this were donated by the president, business manager, assistant business managers, and financial secretary. Winners were Charlie Erfman, Frank Bader, Kirby Masden, and Bob Conners. We would like to thank the Golf Committee for a job well done. They were Walt Lewis and Dick Warman, co-chairmen. Committee members were Chuck Lewis, Don Stricker, Andy Bross, Mike DeWalt, Buzz Weikel, Bob Lewis, Frank Bader, Steve Hill, Mike Hill, Ed Bender, Dan Johnson, Karl Rothert, and Bob Babel.

ROBERT W. LEWIS, P.S.

Apprentice Program Opens; Work Scene Bad for Years

L.U. 224, NEW BEDFORD, MASS.—Approximately 60 applicants were interviewed for the apprenticeship program, which has opened. The work situation in this area has been quite bad for several years now. It's hard to justify taking in apprentices when there is no work for members. The school is in the local's building, which has been mostly renovated by the apprentices, and they are to be commended on the excellent job that was done. The school is located at 384 Acushnet Avenue. The apprentices are the backbone of the union. The local puts these qualified people through a rigorous training program in the electrical and mechanical field; also, in the operation of the local so they can become good union people. We need more unionism and more good mechanics. That is our goal.

Hats are off to instructors for apprentice program, Brothers Dave Deterra and Charles Clark and director of the Apprentice program Brother Aurele "Doc" Cournoyer. These Brothers dedicate their time and energy to see that the apprentices are conscientious about their work.

Business Manager George Clark and local organizer Dave Deterra recently attended the Second District Progress Meeting held at the Sheraton Regal Inn in Hyannis, Massachusetts.

Business Manager George Clark is in the process of trying to develop a maintenance agreement that will result in new job opportunities for our members.

Thanks, again, to the stewards and the Brothers on the jobs who obtained signatures for the support and continuation of the Davis Bacon Act.

Former Business Manager James Murphy is recovering from an illness. We wish you a speedy recovery, Jim!

ROBERT A. SMAGACZ, P.S.

Local 231 Completes Maintenance Agreement

L.U. 231, SIOUX CITY, IA.—Here it is October, and as of this writing, there is good news for a change. We have just completed negotiating a maintenance agreement with Iowa Public Service Company for all four units at their Port Neal Powerhouse complex. This work will not clear our books, but it is a good start toward a brighter future, we hope.

Louise Bryant, our secretary for the past 11 years plus, is retiring and moving to Arkansas. This is not good news for our local union because Louise has done an excellent job for our members and she has made the job of business manager much easier for Tim Murray, Neill Miller, and now myself. All these years the three of us were elected to manage the union's business, and behind the scenes Louise has made sure that everything functioned properly and that the work got done on time. I'm sure you have all heard the old saying, "Behind every good man is a great woman," and this is a perfect example. On behalf of Local 231's members and all of you who have traveled through here in the years gone by, we wish Louise and her husband, Ross, the very best in their retirement years.

Involvement in community projects and committees, as well as voting, would surely help to insure a brighter future for those of us in the labor movement. Far too often we do not get actively involved and the old saying, "out of sight—out of mind," proves to be true. The Plan and Zoning Committee, Building Inspection Departments, and City Councils can do a great deal toward slowing our work down and putting us out of business. Nationally we are losing a great deal of work and we're going to have to stand up and be heard before it's too late.

Until next month, take care!

GARY GILBERT, B.M./TEM. P.S.

Fish Fry



The members of the retirees club of Local 245, Toledo, Ohio, enjoy a fish fry.



This is a scene before the fish fry.

Local 245 Elects Officers

L.U. 245, TOLEDO, OHIO—On October 29, 1981, the ballots were counted and the following are the new officers: Jim Gungelman, business manager; Fred Heaney, assistant business manager (appointed); Peter Gramza, president; Bill Batey, vice president; Robert Ross, recording secretary; and Douglas Cassada, treasurer. Executive Board members are Dave Bacon, Charles McGher, Ronald Poland, William Russell, Edward Radabaugh, Robert Urbanski, and Carl Yenrick. Examining Board members are James Howard, Jerry Rhodes, and Robert

Weaver. Our congratulations to all!

We hope all of our members have bought raffle tickets from the Local 245 retirees club. They can use your support.

Contracts for Toledo Electrical Contractors and Telephone Line Clearance have been completed.

Remember, the second Thursday of each month we have drawings, and it is our regular union meeting night. See you there.

All the officers, stewards, and office staff wish the members a very Happy New Year!

R. POLAND, P.S.

Obligated



Newly obligated into Local 246, Steubenville, Ohio, left to right, are Brothers Horace Hampton, Bill Smith, Greg Tenley, John Schultz, Debbie Truax, Greg Pearson, and Tim Corona.



Also obligated are Brothers Bob Rowley, Scott Kelley, Rick Fisher, Bill Birkhimer, Jeff Hutchison, Luke Nagy, and Steve Zapolnik.

14 First-Year Apprentices Obligated

L.U. 246, STEUBENVILLE, OHIO—The Brothers of Local 246 would like to congratulate our newest members, 14 first-year apprentices who were obligated at a recent regular monthly meeting.

Officially joining Local 246 were new Brothers Greg Tenley, Bob Rowley, Jeff Hutchison, Horace Hampton, Luke Nagy, Steve Zapolnik, and Sister Debbie Truax. Also obligated were Brothers Scott Kelley, Greg Pearson, Rick Fisher, John Schultz, Bill Smith, Bill Birkhimer, and Tim Corona.

Local 246 also wishes to commend our Safety Committee and its delegates to the National Safety Congress, Brothers Fred Hogue and Kyle Brown, for their support of the non-employed air traffic controllers (PATCO).

Normally the safety delegates travel to the annual convention by way of the airlines. However, this year our two delegates journeyed eight hours by automobile to the Chicago congress as a protest to PATCO's unfair treatment by the Reagan Administration and the airline industry.

We of the IBEW must never forget that the Reagan Administration has the backing of many very strong anti-union forces. What happened to PATCO could happen, in one way or another, to our union unless we are very careful. Therefore, we must save the Davis-Bacon and other important national, state, and local labor reform laws.

BOB L. ENSELL, P.S.

12 Apprentices Become Journeymen

L.U. 252, ANN ARBOR, MICH.—By the time you are reading this we should be covered with

a blanket of snow. As I write this, though, we still have all the holidays ahead of us.

There is a large group of Brothers who are really hoping for snow. That's right, the Fugarie tribe will be off on their annual northern snowmobile run. These brave souls are engaged in serious research concerning inertial mass, gravitational release, and holding on during the barrel race. We wish them Godspeed and groomed trails—and snow.

Not all the "regular" members of this expedition will be able to go to Black Lake this year. Since unemployment in the state is so serious, many Brothers have had to hit the road. We hope all traveling members will be able to come home soon. Until then, Business Manager Frank Michelfelder asks that you keep the hall informed about where you are and what work is like. It looks like more Brothers will need this information.

Special congratulations are in order to our graduating Class of 1981. These 12 new inside journeyman wiremen were honored for their achievements at a recent graduation dinner given by the JATC. Successfully completing their four-year course under instructor Bob Kosky were Jim Burns, Jim Faulhaber, Kerry Gauss, Jim Gray, Randy Haas, Dave Komorek, Gary Loy, Sam Musselman, Keith Phelps, Bob Twichell, Pat Wanty, and Doug Wilbur.

To all the members and their families, we wish a bright, employment-filled New Year.

PETE MARENTAY, P.S.

At Progress Meeting



Business Manager Arnold Pinkston of Local 261, Groton, Conn., and International Representative Richard Rogers pose for a photo prior to the start of the Second District Progress Meeting. (Photos by Tom Dugas.)



Delegates prepare to be seated at the Progress Meeting held at Hyannis, Mass.

Local 261 Represented At Progress Meeting

L.U. 261, GROTON, CONN.—In order to make a union effective, business managers, union officers, and members must not only be continuously active, they must be informed as to the happenings in their area, their state, and in the nation. They must be aware of new laws in labor being passed or rejected and they must know what political groups are doing to aid the working people in their effort to earn a liveable wage in this everyday world.

In September, 1981, a letter was received at the local's office requesting that Local 261 participate in the Second District Progress Meeting in Hyannis, Massachusetts. The invitation received was presented at the September business meeting and the members were asked to

select two delegates to represent Local 261 at the Progress Meeting. Their selection was unanimous for Business Manager Pinkston and Executive Board member Tom Dugas.

On arrival at the meeting our delegates registered and spent time meeting old friends and making new ones; they also gathered in small groups and spent time talking about labor problems and listened to workable solutions. The highlight of the second day was the main speaker of the Progress Meeting, Vice President of the Second District John Flynn. Brother Flynn discussed the difficulties unions are having with President Reagan's economic policies; he stated that the present political leadership is unsympathetic toward unionism, and that a closer relationship between unions would be necessary in order to meet this latest challenge from Capitol Hill. There were many more high points in Vice President Flynn's presentation and our delegates left pleased at what they heard.

The third day saw individual locals enter workshop classes where problems were discussed and possible solutions were explained. Our delegates returned much wiser because of this informative meeting. The union funds used for this three-day meeting should be considered an investment in the future of Local 261 members. A special thanks to Tom Dugas—his report made this article possible.

On November 11, 1981, the first Trident submarine and the largest in the free world, the *USS OHIO*, was accepted by the U.S. Navy at commissioning ceremonies held at the Electric Boat.

THOMAS J. MCGOVERN, P.S.

Scribe Questions Firing

L.U. 266, PHOENIX, ARIZ.—Fellow IBEW members. What's it like to be fired by your parent company Salt River Project after 3 years, 1½ months because you failed to mention on your job application that you worked for APS, our associate electrical company here in Phoenix for 84 days where, in Yuma, living away from home, you failed to live up to their "standards" of "job safety" and before the 90 days probation had expired you were fired?

Well, in 3 years, 1½ months and 16 of those months serving as Safety Chairman for Power C & M Underground Division and then charged with violation of a rule that you failed to mention a job you only had for 84 calendar days and they say you failed to report your time with a temporary job. It stinks!

But, in interviews with union officials you find that a case is determined before 30 calendar days, the time allowed to challenge a termination.

In the meantime you worry. Can you be fired for such a small "infraction"? Does the parent company really mean the words "salvage the employee if possible" on the termination form? Does all the freedom given by the parent company, Salt River Project, to the union Brothers who are working foreman to write out AVO's condemning all or part of their working effort as unsatisfactory and not allowing the person charged with the AVO by a fellow union member to be challenged?

If I didn't like a fellow union member or a non-member of our local and I was a working foreman at Salt River Project then if I wanted him fired all I have to do in Underground Power C & M is write one AVO after another and as long as my supervisor approved the action I can file a Sears Catalog on that person and, come a "mistake" of any kind, no leeway would be considered.

There are some people, believe it or not, that even though they are union Brothers who, rather than allow anyone to challenge their clout will try to discredit anyone else with their loyal supervisor and get you fired.

Sour grapes? It's only too real to ignore! Our representative Dave Greogry, Secretary of COPE told us only a short time ago that great

sums of money were being spent on breaking any union in the Arizona area. But why the help from our own union members? Is promotion into salaried jobs worth the cost of proliferation of union ideals? Can we hope that each and every one of our Brothers working towards a goal of achievement will allow acceptance of their efforts in a natural way and not at the cost of another union member's job?

Too much to ask perhaps? After all containment of union and free inside information of union ideals must be the way to go if you want only the parent company's acceptance.

Grievances on terminations at Salt River Project are now running high and strangely the management has no trouble getting "pouches" among the union Brothers to help them to waste anyone who becomes a union activist or is interested in how the contract works towards a goal of rights for workers.

I would like to invest a little time to the readers of our Local Lines asking you to give considerable thought to the system of company relations. Can a man or woman working for a living to support that person's interests enjoy the freedom to work in a free and democratic way to earn a living and expect a working relationship with the parent company when a breakdown of safety or work practices occur?

Can you expect a hearing of impartial and interested people in a grievance before it becomes a matter of union involvement?

Are there people in the parent company who care? They put people in titled jobs who are supposed to be there if you need them but are they considering job security and job promotion when they deal with your case?

You can only depend on your union to help and then the consideration of union layers is involved and though they are on retainer they are paid extra if they defend you. Next you pray the man or woman who is appointed as an arbitrator to hear your case is currently informed about the percentages of cases like yours and can they join the popular choice or do they feel they want to work that decision in an argumentative way? You can lose! You only have to wait an average of six months to know the possible answer. Before or after the arbitrator. But even though it sounds fini without the union you are dead!

Who will be your right hand? Is there any powerful organization other than IBEW who cares if you are fired?

Without union support, any ambitious individual who offers a ten or twelve hour day to the company, with or without compensation, to try to stay ahead of his fellow worker, who he cares little about, can become an "ally" to any weak supervisor who needs all the help he can to get his job done. With or without a promise to lend support when job promotion comes up.

Salt River is a good company to work for and it has many fine men and women who work for it, lots of them former union Brothers and Sisters. It's a shame that in the course of human events that a few sour apples can gain acceptance from those even weaker than they are but through circumstance have been entrusted with a job or supervisory that some are lacking, but as usual management will never accept a wrong choice but offer a lateral promotion every six months.

Many of our union members want only to be a soldier in the ranks. On the job, please the boss, then go home to the family. But every job evaluation form is on the basis of "Is the employee interested in job promotion?"

Leadership is only a gift of the very few and those that are happy when they work for someone else are de-evaluated to a servile role.

A good leader is recognized quickly and Salt River has a way of protecting those they feel are most capable even though "they" break rules and cause hundreds of dollars of embarrassment.

There are a lot of good responsible workers who choose to stay behind because of a lack of support from various department heads and not accept a "boss" role.

Sorry if this article is not a happy note but

unions began in 1865 and by now you would think that workers' rights would be just a walk in the park with parent companies, but each year begins anew the efforts of union leaders to try to effect an opportunity of workers to earn a living without the heavy obligation to meet every rule companies offer.

We are human and all, company and union, make mistakes.

Can we join together and develop a working relationship where we sit together not as adversaries but as a team working to give each other a sense of commitment toward a living wage, better working conditions and a safe effort in our work practices.

CHARLES KELLY, P.S.

Picnic



Brothers Lou Drake, left, and Hans Clettlinger and Willie Kraemer of Local 269, Trenton, N.J., get an early start on the day of the local's picnic.



Brother Frank Robinson and wife Colleen, extreme right, issue last-minute instructions during the mini-olympics.

Picnic Held by Local 269; Summer Work Very Good

L.U. 269, TRENTON, N.J.—After an absence of about four years, the local union once again scheduled a family outing this past summer for members and friends. Held on August 1, the setting was provided by the German-American Club in Yardville who catered all the food-stuffs and whose considerate help and aim-to-please always assures us of a most enjoyable day and somehow always manages to serve up great weather in the process. Over 230 people were in attendance and for those not present, including this writer who was out of town, it is my understanding that we all missed a whale of a picnic.

The highlight of the affair, far and away, was the innovative idea of the committee to have on the menu roasted pig. For this, three 60-pound porkers were ordered and picked up in Philadelphia the night before the outing by Brothers Jim and Willie Kraemer and prepared that same evening for roasting beginning at 6:00 a.m. the next day. With expertise provided by Hans Clettlinger, a member of the German-American Club and also a member of the IBEW, and through employment by the Heiman Electric Manufacturing Company in Trenton, the pigs were prepared over open charcoal pits and done to perfection. By the mere fact that they were gone in short order attested to their appeal to the taste buds. Servings were scheduled at both 3:00 and 5:00 p.m. for the convenience of all on hand and, in the interim, plenty of standard picnic fare was available including the house special of German potato salad and fresh Jersey corn. Children in attendance were occupied with a variety of games aptly put together and conducted by Brother

Frank Robinson and his wife, Colleen, and Brother Bob Anderson; we thank all for their efforts. During the games program, Brother Mark Waladecwics was involved in a solo tug-of-war contest with the youngsters present and any smart money would have been on the youngsters.

We would like also to thank Hans Clettlinger for his unlimited help and zeal in helping to make our day a huge success and one to remember. Special thanks go also to Brother Willie Kraemer, who through his membership in the German-American Club, acted as liaison between both parties and tended to even the smallest detail to insure a great day. Special thanks also go to Brother Lou Drake for his untiring help on both Friday evening and the entire next day. Serving on the committee for this past year's affair were Brothers Charles Howell (chairman), President Carl Kraemer, Mark Waladecwics, Lou Drake, Willie Kraemer, Tom Brabazon, Ken Rinko, Bob Anderson, Jim Kraemer, Frank Robinson, and Cliff Reiser.

Work in the area this past summer has been very good and we took pleasure in being able to employ several visiting Brothers from our sister locals. We remember only too well when we likewise were helped. Already the impending winter months have affected a slowdown in work and we can only hope that next summer will once again return us to full employment.

AL BARTOLINO, P.S.

Graduates



Apprentice graduates of Local 291, Boise, Ida., left to right, are Lyle Dean, Delbert Keith, Sidney McGuire, Sidney Haskett, David Butler, Ron Peterson, and Alan Lattimer. Scott Dykman, Ray Fouts, and Chris Keys are not shown.

First Aid Class



Jay Danielson, Greg Oyma, and Randy McGregor create a humorous situation as they practice first aid. Joe Sirani, seated, looks on.

Local 291 Holds Banquet for Graduates

L.U. 291, BOISE, IDA.—The annual completion ceremonies banquet for completing apprentices was held on August 28, 1981. The principal speaker for labor was Merrill Ferguson, Painters' business manager.

The apprentice graduates are Lyle Dean, Delbert Keith, Sidney McGuire, Sidney Haskett, David Butler, Ron Peterson, Alan Lattimer, Scott Dykman, Ray Fouts, and Chris Keys.

A first aid class was recently held. The instructors were Don Ivory and Ronald Hanna. The class was well organized until the various lifts and carries were demonstrated, then there was some comedy.

Work in the area remains spotty. We still

have a large number of our Brothers working out of the area. A couple of new jobs are due to break ground soon here in Boise. Hopefully, this will help put some of our members to work at home again.

JEFF SCHILLER, P.S.

Picnic



Shown at the picnic of Local 292, Minneapolis, Minn., are the clown, Brother Bob Tatley, and one of the youngsters who attended the picnic.



This young lady was the lucky winner of a bike.

Picnic Is Held By Local 292

L.U. 292, MINNEAPOLIS, MINN.—Our annual picnic was held at the Wabun area of Minnehaha Park and the weather was just as we had ordered—fantastic.

The little kids were entertained with pony rides, ferris wheel, moon walk, play areas, races, and roving clowns. A horseshoe tournament, dunk tank (COPE), bingo, and other games, including the annual tug-of-war, were won by the north again, for us big kids.

The list of the consumables given away totaled 3,100 hot dogs, 400 cups of coffee, 2,500 cups of pop, 2,500 glasses of beer, and 800 bags of popcorn; also 1,200 ice cream bars—thanks to Green Electric.

Multitudes of prizes ranging from "292" T-shirts and gift certificates to electrical appliances and a portable TV set were awarded to some of the 2,000 persons in attendance. The credit union donated a pair of 10-speed bikes, won by Julie Arbuckle and Christine Drake, and NECA donated the grand prize, a microwave oven, won by Mary Horvath from Maico Hearing Instruments.

A good time was shared by all who attended and a "well done" is extended to the committee and all those who helped to make the picnic a success.

JAMES L. ADAMS, PRES.

Minntac Plant Is Laying Off Weekly

L.U. 294, HIBBING, MINN.—At this point in time, when a full-scale recession is at hand, the Iron Range of northern Minnesota is hit hard due to the Reagan Administration.

But what really hurts, as noted by U.S. Representative James Oberstar, is that iron ore imports from all sources totaled 25.1 million tons in 1980. Specifically U.S. Steel alone had

Awardee



William A. "Bill" Ronne, 1981 graduate of Hibbing, Minnesota High School and son of Brother Arnold and Sharon Ronne, was awarded the Charles Bence Scholarship given by Local 294, Hibbing, Minn.

in 1981 imported at least 2.6 million tons of ore into the Great Lakes ports from Port Cartier, Canada. Representative Oberstar also said, "It is inconsistent and unfair for the steel companies to ask Congress to restrict imports of steel while they themselves import ore and lay off thousands of workers on the Iron Range." U.S. Steel's Minntac Plant is laying off weekly now.

Erie Mining Company in Hoyt Lakes, Minnesota, has announced layoffs of an undetermined number of workers because of decreased demand for taconite pellets.

All the letters I have received from senators and representatives on keeping Davis-Bacon strong are, for the most part, for changing it or having no comment. I hope our cards, letters, and phone calls will have an influence on keeping Davis-Bacon strong.

We are saddened to report the passing away of Brother Laurie Koski on October 21, 1981. Brother Laurie was initiated into Local 294 in May, 1937 and retired on September 1, 1977. Brother Laurie was very well known and respected here in our area. We extend our sympathy to his family on their loss.

At this time I would like to make a pitch for Local 294's Death Benefit Plan.

It means that when a member of the plan dies, his beneficiary receives \$5.00 from every member in the plan as soon as possible. This helps the families tremendously during such difficult times.

Please contact the local office on how to become a member.

We want to wish all of the Brotherhood a very Happy New Year. Remember to be union and for heaven's sakes buy union.

E. LE ROY LAHDE, P.S.

Members Work On the Ernst-Myers Joint Venture

L.U. 295, LITTLE ROCK, ARK.—Members are working on the Ernst-Myers joint venture job. This job is located in N. Little Rock at Ft. Roots. Construction was started over a year ago and some members will be there for most of another year. Presently there are three crews working this job. Unfortunately, the contractor had to lay off a crew, at this writing, because the lighting fixtures were turned down by the government. Hopefully, by the time you're reading this, the contractor will have this problem solved and the third crew formed again.

I visited the Alcoa job in late October where ECI is the contractor. Bill Henry, general foreman, informed me of plans by Alcoa to do considerable renovations in the future. If these plans hold up, we can possibly increase manpower for a longer term. Our members working on the Alcoa job are building several control panels in different areas of the plant. These panels will be controlled by a single controller in the future. The purpose of these panels is for policing the plant operations, motors, solenoids, limit switches, etc. Normally these panels are manufactured elsewhere and then delivered to the jobsite. Alcoa has enlisted the contractor, ECI, to build these units on the jobsite by our members, plus the branch circuitry necessary for a working system. We can be proud of these members for

On Job



Shown in these two photos are members of Local 295, Little Rock, Ark., working on the Ernst-Myers joint venture job.

doing a fine job in the environment of Alcoa.

With sadness, I report the death of Brother Frank Quarles. He was employed out of Local 558, Sheffield, Alabama, and was working in Huntsville, Alabama, at the time of his death on October 22, 1981. We extend our sympathy to his family.

James Rudolph, Wendell Williams, and Gerald Williams are on the sick and injured list. We wish these Brothers speedy recoveries.

I would like to welcome two apprentices to the IBEW, Brothers Aaron Mauldin and Willy Garmon.

Brother Garnett Dale announces his retirement, effective January 1, 1982. We wish Brother Dale many happy years of retirement, so deserving for his many years as an IBEW member.

On October 29, 1981, Business Manager W. G. Denton and I attended the construction trades award banquet. With great pleasure I announce Brothers Jack Murphy and Jarrell Bentley as this year's recipients of the electrical awards. These Brothers were awarded for their job performance, reliability, and craftsmanship. Gene and I extend our congratulations again to these Brothers for a job well done and craftsmanship deserving of the awards presented them.

This being a new year, it would be a good time to start more personal involvement by each of us as members and attend our union meetings. We must also become more involved in the politics that control our lives and our livelihood. With the new year, let us renew our efforts to support COPE.

Happy New Year!

JAMES L. SALKELD, ASST. B.M.

Local 302 Holds Old-Timers Dinner

L.U. 302, PLEASANT HILL, CAL.—On September 18, 1981, Local 302 celebrated its 31st annual old-timers dinner honoring over 100 Brothers with pins and scrolls. The following were honored in person: Al Vogt, 55 years; Harold Stonaker, 45 years; Cliff Laskey, Ide Thatcher, Don Young, Paul Mosena, Frank Zunino, Mike Spurr, Art Susini, Bud Dyer, and Jack Ferris, 40 years; Jim Ballentine, Sam Boyd, Clyde Cecil, Maury Kenna, Dean Beesley, Paul Alexander, Royal Hamilton, Roy George, Glen Alarie, and Bob Apparius, 35 years; Dick Mittone, Frank Rerich, Dale Gibson, Bob Keena, Don White, Doug Anderson, and Marvin Baxter, 30 years; George Cameron, Monty Monington, Lamonte Oliver, Bill Culum, and Bob Perrin, 25 years; and Bill Stephan,

Old-Timers



Shown at the old-timers dinner of Local 302, Pleasant Hill, Cal., are Harold Stonaker, 45-year member, and Al Vogt, 55-year member.



Left to right are Cliff Laskey, Ide Thatcher, Don Young, Paul Mosena, Frank Zunino, Mike Spurr, Art Susini, Bud Dyer, and Jack Ferris, 40-year members.

Jim Welsh, Ray Juhola, Ward Hoye, Steve Roberti, Chuck Cagle, Gale Crouch, Mike McKinney, Larry Buchfield, and Keith Potter, 20 years.

JOHN A. HUNTER, B.M.

Graduation Banquet Held in Akron

L.U. 306, AKRON, OHIO—The annual apprenticeship graduation banquet was held on Saturday evening, October 17. This banquet was like most banquets with one major exception—two classes (1980 and 1981) graduated this year. Due to the slow work scene in this area, many apprentices have had a difficult time getting their required hours. The banquet was held at Anthe's Restaurant in Portage Lakes. The featured guest speaker was Dr. Leslie W. Michael, area representative of OSHA. Dr. Michael's topic was "Safety in the Trades."

Business Manager Dennis M. Johanyak also addressed the graduates, commenting on the importance of their individual contributions to the building trades. Local contractor Bill Dies presented awards and diplomas to the graduating apprentices. Mr. Dies is also chairman of the Akron Area JATC. Photographs were taken by Brother George Manus.

Graduating from the 1980 class were John Crockett, Robert J. Dies, James Doyle, Michael Dull, Duane Grimes, Daniel P. Johnson, Robert Junius, Ed D. Romito, Kenneth M. Schwerdtfeger, and John Stidd. Honors for the highest average in the class went to Michael Dull. Daniel P. Johnson was second.

Graduating from the 1981 class were William Anderson, Gregory Bowers, William Campbell, Linzey James, Michael Justice, Chester R. King, Dale T. McGough, Kenneth Nettling, Russell A. Pease III, John S. Rolenz, and Ray T. Romito. Honors for the highest average in the class went to Ray Romito. John Rolenz was second.

Graduating from the residential class were Richard Aikey, Richard Blin, and John Jenior. Richard Aikey had the highest average.

My thanks go to Brother Dick Justice, executive secretary, Akron Area JATC, for supplying me with this information.

Well, 1981 goes and 1982 appears. Most of us are another year older and deeper in debt. Well, at least we all agree we are older. We'll probably make New Year's Resolutions—and

Graduates



Shown are the 1980 and 1981 graduates of Local 306, Akron, Ohio.

break New Year's Resolutions. Some resolutions will become revolutions. A new leaf may be turned over—then again an old leaf may fall on us, but the Apostle Paul wrote some good advice in a letter to a new Christian church in Philippi in the First Century A.D.: "Brothers, I do not consider myself yet to have taken hold of it. But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus." Struggle, heartache, death, sickness, failure—forget what is behind. Strain toward what is ahead—your goal—whatever that may be. Happy New Year!

I would like to know the name of every Brother who has participated in the YMCA Indian Guide program with his son. Please let me know.

BRUCE ADAMS, P.S.

Picnic



Members of Local 308, St. Petersburg, Fla., and their families enjoy the local's picnic.



Members enjoy the fine fellowship and refreshments.

Picnic Held; Work Scene Slow

L.U. 308, ST. PETERSBURG, FLA.—On Saturday, October 3, Local 308 held its annual summer family picnic. This event was bypassed the preceding two years due to a shortage of members working in town. However, it always has been and hopefully will continue to be an annual happening. This year over 75 families showed up at the Local 915 picnic grounds for a big day of eating, drinking, games, fun, and fellowship. The picnic was professionally catered and was complete with barbecued chicken and ribs, a beer and soft drink wagon, a dunk tank, and awards for the winners of the kids' activities. It was quite an afternoon and all in attendance enjoyed themselves and I'm sure are already looking forward to next year. Local 308 sends our thanks and sincere appreciation to sister Local 915 for the generosity extended in the use of their fine facilities. Thanks also are in order to the large group of apprentices

that helped set up beforehand and then clean up after the picnic.

Work in the area is slow again this month. Hiring should increase slightly for the precipitators at Weedon Island in the next few weeks, but still nothing of major significance. The administration building at the Pinellas County incinerator plant was awarded to Lakeland Construction. Bids should be let on the main part of the plant toward the first of the year. Some of our members are working elsewhere in the state while others are still traveling out of state. We again extend our appreciation to those local unions that have put Local 308 Brothers to work.

Since this article will appear in 1982, it might be a good time to briefly reflect on this past year. Since the inauguration of Reagan last January, the country has been bombarded with a pro big business platform, ravaged by unnecessary and unwise budget cuts, hit with severe and damaging environmental programs, set back by union-breaking tactics, threatened by the escalating nuclear arms race, and intimidated by the administration's theory of "free market" economics. The real impact of these policies won't really be felt until later this year. I know that far too many people are just lying back watching, waiting, worrying, and wondering. I don't know if the reason is apathy, fear, laziness, or ignorance but I know that labor has more than its share of these people. The proof is the many empty chairs at union meetings. It's sad and shameful because every empty seat casts a vote of support for the politics and policies of today.

STEVE ELLERMAN, V.P./P.S.

Work Scene Bad In Local 309

L.U. 309, COLLINSVILLE, ILL.—Work is bad here in 309 and several Brothers are working away from home. We would like to thank our sister locals who have found room for our unemployed Brothers: Local 146, Decatur, Illinois; Local 1, St. Louis, Missouri; Local 649, Alton, Illinois; Local 34, Peoria (Quincy), Illinois; Local 364, Rockford, Illinois; Local 640, Phoenix, Arizona; Local 569, San Diego, California; Local 601, Champaign-Urbana (Streator), Illinois. Our thanks to all.

President Reagan acted quickly in ending the Professional Air Traffic Controllers strike and dissolving their union. He could do this because our laws do not allow employees of the federal government to strike and when you think of the Armed Services, certainly there is a basis for the law.

However, if you think about other branches of the government, it does seem that binding arbitration could be introduced into other contracts with the federal government to prevent this. Airline pilots, baggage handlers, and stewards have gone on strike, closing air traffic to some extent. However, when the Air Traffic Controllers went on strike, partially closing down air traffic, certainly not hurting this industry any more than the pilots, they are penalized by the extreme measure of loss of jobs.

Both groups struck their employers and results were nearly identical in that air traffic was reduced. However, one is severely penalized and the other is eventually settled by mutual agreement.

Also, will all government employees who strike lose their jobs? Until now few have. The law has not been administered equally and should be modified.

On Saturday, November 7, 1981, we held our annual 50-year members dinner at the Holiday Inn in Collinsville. This year, Mr. Herman Knoebel was awarded his 50-year pin. Congratulations! This dinner is held annually to honor and remember our members of 50 plus years, to let them know we still think of those who endured the harsher times and demanded better conditions for all of us. There were absolutely no speeches and lots of nostalgia for a

few hours to remember those present and past. Pictures will be forthcoming if Brother Halasey had film in the camera.

I would like to list the 50-year members for you and their remarkable years of service—Charles M. Amburg, 56; Eldon J. Depew, 55; Monroe Emge, 55; Fred W. Foree, 58; John A. Friedli, 54; Harold E. Gunter, 55; F. R. Halasey, Sr., 54; Robert A. Hartmann, Sr., 68; Montie E. Hill, 57; Anthony Holthaus, 56; J. H. Hutchins, 58; L. G. Kinder, Sr., 63; Herman A. Knoebel, 50; Fred Koepf, 63; George Mauterer, 57; John Mauterer, 63; Roy M. Norwood, 58; Edward M. O'Hara, 55; Gerald L. Phillips, 56; Fern Rauch, 58; A. W. Robertson, 57; L. G. Roper, 54; Colin Shepherd, 56; Ethan A. Tharp, 57; A. B. Touchette, 63; Charles P. Trout, 55; Morris Uhles, 57; Edmond J. Viner, 60; Emmett Weakley, 52.

JIM HANKINS, ASST. B.M.

Picnic



Brother Walter Davis enjoys the picnic of Local 317, Huntington, W. Va.



Brothers Dave Street, Allen Cremeans, and Mrs. Cremeans await the drawings for the door prizes.

Annual Picnic Held; Work Scene Bleak

L.U. 317, HUNTINGTON, W.VA.—Our local held its annual picnic at Camden Park. The weatherman did his job again this year, as we were blessed by a beautiful day. This nice weather contributed to the large turnout we had, but again we owe the credit to our fine Entertainment Committee.

The young people seemed to enjoy the new rides that were added this year and the older people enjoyed some good conversation and rides. We were entertained again this year by Brother Joe Chapman and his family who are a very talented group.

Several politicians were present at this year's picnic. They included West Virginia State Senator Homer Heck and Mrs. Heck, West Virginia Commissioner of Labor Larry Barker and Mrs. Barker, Judge Dan O'Hanlan, and the very colorful West Virginia Secretary of State A. James Manchin.

Several door prizes were given away this year, one of which was Mr. Manchin's white hat. But the big prize, the color TV, was won by Brother Jerry Brown.

The work picture still remains bleak as we are experiencing our first unemployment since 1973. But with the jobs we have coming up we should be back to normal by the end of the year.

Our local union has taken in 12 new apprentices this year, but at this time it has been

unable to put any of them to work. Welcome to the world of construction, men.

CURTIS HAMILTON, P.S.

Sportsmen



Frank Foti of Local 320, Poughkeepsie, N.Y., is shown with a friend during a hunting trip.



Dick Lanigan is shown with Arctic Char.

Local 320 Members Enjoy Hunting Season

L.U. 320, POUGHKEEPSIE, N.Y.—The early hunt season in the Adirondacks provided some excitement for a few members of our local this year. Early in October, Brothers Tom Branning and Joe Bunt from Danskammer and Frank Foti and this writer from Roseton spent a four-day weekend at Union Falls, about 10 miles north of Whiteface Mountain, in Clinton County.

The first evening out, about three hours into his first season, Brother Foti shot a nice sow that dressed out 190 pounds. One well-placed shot was all that was needed. It is now at the taxidermist being made into a rug. Brother Bunt saw a coyote and a red fox. Brother Branning had his bait stand destroyed a couple of times, but always at night. This writer wasn't annoyed by any wildlife at all. Many partridges were seen, another coyote, and also a mink.

It was a nice break from the noisy generating station and the quiet forest stillness was punctuated only from time to time by the cries of geese heading south, stirring the wonderlust in all of us. Frigid mornings, mild afternoons, and good companionship and a successful hunt closed out 1981.

Brothers Mike Pettine, Ken "Moose" Smith, and Mel Van Sickle with his guest, Ken Balfe, hunted their respective areas in the Goodenough River Flow outside Newcomb, New York. No bears were taken; although many deer were seen and also a number of partridges.

Brother Dick Lanigan from Danskammer made his annual trip to the tundra this year—Hall Beach off the Baffin Islands—for Arctic Char. It was a smashing success, as many fish up to 17 pounds were taken.

I have bad news to follow up this story. Brother Lanigan was injured in a hunting accident recently; the good news is he is recovering.

It seems that while bow hunting Dick fell about 15 feet out of a tree and received some internal injuries. Thanks go to the cool behavior and quick thinking of his 14-year-old son, Frank. The boy was able to get his father in the car and also drive for help. We're look-

ing forward to seeing you on your feet soon, Dick.

I heard a report that Brother Tom Clegg from Danskammer took a young buck with the bow up at Margarettsville. Tom's been scoring quite regularly these past few years.

In closing, I wish much luck to you other nimrods out there.

WIN CRAWFORD, P.S.

New Office Building



Shown are Bert Sargent and Pat Bacus standing by the new office building under construction for Local 322, Casper, Wyo.



This is looking northeast at the new building.

Work on New Hall Is Progressing Smoothly

L.U. 322, CASPER, WYO.—Greetings and howdy from Local 322 Casper, Wyoming. As we all know work is steadily and smoothly progressing on our new Hall. Everybody who passes by can see how rapidly the union crafts are building this unique and beautiful building. We are looking forward to its completion soon. If you happen to be in the area, stop in and take the grand tour. The plans for this building give us a large workshop and plenty of office space, so all in all there is going to be plenty of room for meetings and other special events. Another plus for this building is that it's planned for future expansion of a second floor including an elevator, should we need it. Business Manager Neil Tyree has a special event planned for the dedication of the building. This will be a pin ceremony. I know we will all want to be present for this.

All of us are aware of our search for new energy. Never let it be said that Local 322 isn't helping. We have some of our Brothers manning a project near Medicine Bow, Wyoming, that is building wind generators. Anybody who has lived in or been through Wyoming knows that we have plenty of wind to power these generators. Hopefully, this experimental project will be a success and we will be able to build more of them.

Remember, the second Saturday of each month is the union meeting here in Casper and the following Tuesday for Rock Springs.

ALLEN BARELLE, P.S.

Business Manager Hudspeth Gives Presentation

L.U. 323, WEST PALM BEACH, FLA.—At the Fifth District Progress Meeting in Miami, Florida, our business manager, George L. Hudspeth, was asked to give a presentation on the advertising our local has been doing over the past few years. Folders were distributed to all the delegates which contained copies of advertisements placed in the different maga-

Advertising



Business Manager George L. Hudspeth, Jr. of Local 323, West Palm Beach, Fla., gives examples of advertising the local at the Fifth District Progress Meeting. Also shown is International Vice President Dan H. Waters.



The rope pull by Local 323 members was covered by Channel 5.

zines, newspapers, trade books, city directories, and on radio and television. An explanation followed on how to place advertisements in the various media for maximum effect and how to get free press coverage of events your local participates in.

Examples of this were fund raisers for charity, such as bed races and tug-of-wars between different organizations for Muscular Dystrophy. On both of these occasions we received good newspaper and television coverage. Tapes were played of radio commercials that had been used in political campaigns and commercials aimed at organizing. A number of TV commercials were then shown which covered the training aspect of our trade that we use to educate the public on our apprenticeship program and journeyman training. These stress our point that union electricians are better trained and therefore more productive. Also, TV commercials were shown stressing the point that with high interest rates, money can be saved by using better-trained union electricians who can produce a finished product faster, therefore saving money for the owners. Brother Hudspeth then gave an explanation of how advertising has worked for our local union and how this same information could be easily adapted for other locals' use. If your local is interested in any of this information, please feel free to contact our office.

We are still working about 600 traveling Brothers, but expect things to drop off somewhat until after the new year. Our St. Lucie Unit I is presently shut down for refueling, and a good bit of extra work. This job is working round-the-clock with approximately 130 electricians. However, it was scheduled for a six week shut-down and should finish up in another four weeks. Also, about 200 linemen are employed in our jurisdiction at this time. We are still in negotiations with the city of Lake Worth, trying to come to an agreement on a contract for utility employees.

CLIFFORD DELSANTO III, P.S.

Local 332 Forms Political Action Committee

L.U. 332, SAN JOSE, CAL.—Local 332 has formed a union Political Action Committee. Part of the thrust of the new committee, set up by President Dick Mercer, is to encourage our members to write letters to their elected representatives.

Our Executive Board is encouraging the committee's activities by supplying it with 100 IBEW 332 caps for the first 100 letters or postcards written (1 cap per member). After the caps are given away there will be a raffle each month for an IBEW jacket. The price of the ticket will be a letter or postcard to one of your elected representatives.

From now on at our membership meetings there will be sample letters, stationery and stamps, a dictionary, and someone to help you write a letter and tables on which to write.

At our regular meeting held on November 3, 1981, we had 45 letters and postcards written on Davis Bacon, The Hobbs Act amendments, and tax cuts, and whatever other subject the members wanted to write about.

RICHARD R. CONWAY, P.S.

Local 336 Eye-Care Program Instituted

L.U. 336, CHICAGO, ILL.—All members of Local 336 located in Illinois and Indiana now have a low-cost eye-care program available to them. This program, negotiated with NCI Optical Company offers glasses and examinations at substantially reduced costs for active and retired members. An I.D. card and information regarding the prices has been sent to each member. If you have not received yours or are in need of more information, please call the union office or NCI Optical.

Our third cable television contract is now under negotiations in Waukegan.

An Illinois Bell arbitration case has been awarded to the local concerning an outside contractor removing telephone equipment. Eighty hours of double-time has been awarded to the Union. The Company is expected to call an executive session with the arbitrator.

We are happy to report that one of our Brothers, a member from our Indiana unit, has been reinstated as a Wage Group I after an accident that caused the loss of three and one-half fingers. The Company was, to say the least, reluctant in discussing his return to work at his old job, and had offered him a down-grade to maintenance administrator. However, they were finally convinced to provide his physical therapist with the tools and equipment used in his job for the purpose of evaluating his performance of those normal job duties. Congratulations for your hard work, determination, and subsequent success.

Also in Indiana Unit news, an arbitration has been won in regard to frame attendants using the "go-no-go" test set when cable testing. The arbitrator ruled the Company had Wage Group IIII doing top-craft work. The award was in the Union's favor: "The aggrieved Wage Group I employees shall be made whole for all wages lost because of the contract violation."

Indiana Bell is again pushing the concept of one man in a manhole. The Union views this as an unsafe practice and is currently fighting the idea through the grievance procedure. In addition to the grievances filed, we have registered an official complain to the Indiana Division of Labor Department of IOSHA.

ALBERT J. FRANZEN, R.S./TREAS.

Local 347 Busy With Sports Activities

L.U. 347, DES MOINES, IA.—We have had a busy summer with activities like our bass fishing contest, the credit union picnic, and the softball tournament. Our thanks go to those who make the activities happen.

Our third annual softball tournament was a real success, with nine teams entered. First place went to Local 545, St. Joseph's A team; second place, Local 145, Rock Island; third place, Local 499, Des Moines; fourth place, Local 499, Council Bluffs; fifth place was a tie between Local 134's Chicago, and Local 347's first teams. The other hard-playing teams were

Locals 124, Kansas City, Missouri, 545 B team, St. Joseph, Missouri, and Local 347, Des Moines' second team. I overheard St. Joseph's A team claiming they will be back next year for another first-place trophy, but we will see what happens next summer. Hope more of you can join us next August for the fun and good slow pitch softball.

I would like to congratulate IBEW President Charles H. Pillard and the International staff for organizing our participation in the Solidarity Day rally; bringing 25,000 plus IBEW Brothers and Sisters together created a real feeling of IBEW solidarity. I'm glad I had the opportunity to participate in the demonstration of concerned Americans. I hope our government listens to the message.

Our work is slow and the outlook is not bright, so we're saying thanks to the locals that have work for the Brothers from Des Moines.

HOWARD FLATT, PRES.

Local 353 Experiences Serious Unemployment Problems

L.U. 353, TORONTO, ONT.—As I have been reappointed, just recently, as press secretary for our local union, I will endeavor to establish Local 353 as a regular contributor to the *Journal's* "Local Lines" once again.

By the time this article appears the election results will be old news to our Brothers working in the Toronto area. However, due to our serious struggle with unemployment over the past few years, we no doubt have many of our rank and file employed in other jurisdictions and for their information the election results were as follows: president, Bill Baird; vice president, Larry Priestman; recording secretary, Walter Wray; business manager, Bill Hardy; financial secretary, Steve Weslak; treasurer, Roy Patterson; Executive Board, Russ Newman, Bernie Robinson, John Gilmour, and Steve Knott; and Examining Board, John Smith, Roy Walker, and John Vella.

As I mentioned before, we have been experiencing some serious unemployment problems over the past few years. At present it would appear that the high interest rates are the main culprit. However, we all live in hope that we will some day be able to repay the help shown us by so many other local unions in placing our Brothers when they needed work.

It was with deep regret that the deaths of two of our Brothers were reported at the regular meeting in October. Brother James C. Harrison, one of our pensioners, previously employed by the Toronto Board of Education, and Brother John Daze, one of our members who was working out of Local 530, Sarnia, Ontario, will be missed.

STEVE KNOTT, P.S.

Local 357 Holds Annual Picnic

L.U. 357, LAS VEGAS, NEV.—Local 357 held its annual picnic at Sunset Park. In my humble opinion, it was the biggest and best ever; the turnout was more than expected. Approximately 3,500 Brothers, Sisters, and members of their families attended. There were contests for the kids, and the adults were entertained by George Liberace and his band, with music to dance by. It seems like George and his band play at most of our activities, and we appreciate such nice music.

Our picnic chairman was President Cecil Wynn, and we congratulate him for planning such a fine event. Our bar-b-que chairman, Leo "Porky" Rowan, and his crew did an excellent job cooking the ham and beef—it truly melted in your mouth. Porky's lovely wife, Alice, also did a fine job in preparing the beans—they were delicious. Our beer chairman, Paul Yates, has informed me that 20 kegs of beer were consumed and that was a new record for us. Our COPE chairman, Roy Kimball, and his two supersalesmen, Jack Kruger

Picnic



At the annual picnic of Local 357, Las Vegas, Nev., Leo "Porky" Rowan and Chuck Grimes lift bar-b-que ham and beef out of the pit, with the aid of Bob Barker, as Tommy Harless looks on.



George Liberace plays his violin and leads the band.

and Bill Sheehan, sold \$621 worth of COPE tickets. At the end of the picnic there was very little left over, so next year we can expect the picnic to be bigger and better. Business Manager Roy Smith, President Cecil Wynn, and the members of the Executive Board want to thank all those who helped make this event so successful.

ALLEN J. GLASS, P.S.

Solidarity Day



Shown on Solidarity Day are the captain, Dick Link, Business Manager Andy Kubik, Vice President Dick Foltz, John Ohl, Charles Maurer, and Alex Kalady of Local 375, Allentown, Pa.



President Stanley A. Parks, holding sign, is with the Allentown group.

Solidarity Day Will Long Be Remembered

L.U. 375, ALLENTOWN, PA.—We will recollect Solidarity Day 1981 throughout our lifetime. Our children will study this memorable event in school. The Great Depression gave us a reminder never to be repeated. The poor were at bay. An education can be gained from both. Our forefathers suffered for our gain. Today we gather openly and show our resentment toward the unbecoming actions of our leaders. Solidarity Day affected people emotionally, energized them, and mobilized them around the country. It was a springboard for the renewal of the traditional coalition between unions, civil and women's rights activists, and environmentalists, as quoted by AFL-CIO officials. It is a new impetus to the battle for preservation of cherished social programs. Credit is due this great country of ours. We showed the world our display was acceptable without military intervention. God Bless America!

We thank our captain, Dick Link, and those who gave their time to help to make the trip to Washington a success. A super job, men! Many of our state members traveled for days to make this event. Unions are here to stay. Our sons will take the responsibility to act upon any critics in the future. Congress must beckon to our call. Washington must heed our plight.

Be American! Buy American! Bye now!

EDWARD J. MICEK, P.S.

Local 380 Holds Annual JATC Graduation

L.U. 380, NORRISTOWN, PA.—On Saturday evening, September 12, 1981, Local 380 JATC honored their graduating apprentices at their 11th annual dinner-dance held at the Valley Forge Holiday Inn. The evening began with cocktails and hors d'oeuvres followed by Local 380 President Robert Russell who presented the welcoming address. The invocation was given by Brother T. S. Musselman. The toast to the graduating apprentices was given by committee member Robert J. O'Donnell (Local 380 member), and dinner was then served.

Brother O'Donnell introduced toastmaster Harry Linn, chairman of the JATC (representing the contractors), who introduced the speakers for the evening: Joseph Sparks, Third District Representative; Silas Bolef, Silas Bolef Company; Thomas Miller, secretary/treasurer of Pennsylvania State Building Trades; James Swan, chapter manager of Penn-Del-Jersey Chapter, NECA; Silvio Roncase, apprentice class representative; and the treat of the evening for all in attendance, Third District Vice President John J. Barry. Chairman Linn then called on the business manager of Local 1115, Al Hudson, and his lovely wife, Marge, to present gifts from Local 1115 (electrical inspectors) to six lucky apprentices. Diplomas and certificates were presented by committee members Wayne Cassel (Local 380), William Gillespie (contractor), and James W. Mayall (Local 380 business manager) to the graduating apprentices—Wilmer T. Buler, Jeffrey A. Butler, Ralph J. DeMarco, Timothy B. Ferris, Joseph J. Grablewski, John E. Klingman, Jeffrey S. Lutton, James W. Mayall, Jr., Andrew L. Mobley, William C. Rhodes, Silvio F. Roncase, Timothy M. Smith, R. Scott Shade, Timmy G. Sopko, Duane E. Steele, Donald J. Stillely, W. Edward Taylor, and James F. Wenzel.

Nine of the 18 graduating apprentices received awards for perfect attendance for all four years of school—Butler, Ferris, Klingman, Rhodes, Smith, Sopko, Steele, Stillely and Taylor. In addition to the above, five other apprentices received awards for perfect attendance in the fourth year—DeMarco, Grablewski, Mayall, Mobley, and Roncase.

Awards were then presented for class standings, as follows: fourth place, John Klingman; third place, Timothy Ferris; second place, Jef-

frey Lutton; and first place, William Rhodes. The rest of the evening was left to dancing, with an open bar—enjoyed by all.

THOMAS MELORO, P.S.

Dues Reduction Defeated 3-1

L.U. 396, LAS VEGAS, NEV.—On October 28, 1981, a special meeting was held at the Diamond Room, Aladdin Hotel, Las Vegas, Nevada, to vote on a 50 percent dues reduction for the membership. The result of the balloting was that the issue was defeated by a margin of 3-1. Assisting at the meeting were Robert "Bob" Ely, Roosevelt Guy, John Joyce, Pat Keller, Cecilia Krause, John Leonard, Janet Savalli, Connie Souders, Sylvia Chavez, Liz Wallace, Sue Smothers, Ginger Marshall, Walt Pavlowski, Larry Todd, and Rebecca Todd, all from Central Telephone Company; and from Nevada Power Company, Willard "Bruce" Hughes, Gregory Hughes, Lois Lee, Larry Matzke, Robert Musgrove, and C. W. "Tom" Collins.

Financial Secretary Merle Gile explained to the membership that the local presently has a modest reserve. It would soon be depleted if the dues were reduced. The local would not be in the position which it now enjoys, for the first time ever, to achieve some worthwhile objectives for the benefit of the membership.

Gile further explained, under the present economic climate, a financially strong local is a must. We can plan on strong management opposition to increased wages and better benefits. In fact, it is very likely they may seek to decrease benefits and take from our contracts.

Ninth District International Representative Robert "Pete" Dixon explained the problems organized labor is encountering throughout the district, with special emphasis on a strong membership, especially in a "right-to-work" state like Nevada.

The local, along with Nevada Power Negotiating Committeemen, Glen Del George, machinist; Conrado Dominguez, mechanic; Randy Mathias, working line foreman; Larry Matzke, relief control operator; and Ronnie Maxwell, line working foreman, are developing contract proposals for the plant agreement.

As a New Year's warning, I would like to take this opportunity to remind you that safety does not take a holiday. In closing, I strongly urge members of all locals to attend union meetings on a regular basis. Remember there is strength in numbers.

WALT PAVLOWSKI, P.S.

Locals 398 and 772 In Negotiations

L.U. 398, CHARLESTON, S.C.—The contract negotiations between Locals 398 and 772 continued when SCEGCO asked the union to come back to the table on September 24. These negotiations only lasted one day. The offer this time was a 10 percent general wage increase plus a 10 cent special adjustment for power plant mechanics, electricians, instrumentmen, assistant control room operators, station attendants thereafter, and lead linemen. The Charleston Garage Class A mechanic, etc. also will get a 10 cent adjustment from last year's negotiations.

Remember, as of January 1, 1981, four weeks of vacation will be given with 15 years of service. This is also from the 1980 negotiations.

Voting took place on October 9, at each Local 398 work site, conducted by the job stewards. Ballot counting took place in Orangeburg at the Quality Inn. This was a joint ballot count with Local 772. The rank and file from Locals 398 and 772 voted, by a wide margin, to turn down the offer from SCEGCO. The Company was notified early on the 10th. A special meeting was held on the 14th in Charleston and on the 15th in Walterboro, to discuss the vote outcome and the feelings of the

Meetings



Brothers of Local 398, Charleston, S.C., are shown at the Charleston, S.C., meeting in the IBEW union hall.



Brothers are shown at the Walterboro meeting in the American Legion Post No. 93 building.

membership. The local met with the Company on the 23rd; they wouldn't move from their offer. On the 27th the Union and Company met with the federal mediator.

Due to the time limit, this subject will be continued in next month's article.

In other news we would like to welcome our newest members into the Brotherhood: Tony Bell, Doug Johnson, Ken Alfaro, Shealy Pendarvis, Frank Linden, W. A. Stewart, Jon Carroll, Ulysses Mayes, Sam Gerideau, Robert Salley, Z. W. Hodges, J. M. Moore, D. R. Blocker, and Leroy Gibbs.

The 398 Executive Board will now hold its regular meetings on the fourth Tuesday of the month. A bar-b-que social is planned for the first week in February at Givhans State Park.

Our condolences are with W. C. Reilly, M. H. Benton, E. A. Bunton, and F. L. Smith on deaths in their families.

Steve Hightower is the new shop steward for the Denmark Electric Meters/Storeroom/Rubber Goods Testing. R. B. Koster and R. L. Smoak were appointed to attend the 1981 South Carolina AFL-CIO Convention.

In next month's article, I'll report on the contract vote outcome. This vote is either to accept the offer or strike.

FREDERICK LEE SMITH, TREAS./P.S.

Young Men Save Six Lives

L.U. 400, ASBURY PARK, N.J.—Congratulations go out this month to Brother Bruce Edwards, son of Brother Eddy Edwards, who with his cousin "Skip" rescued six people from rough seas of the Long Branch surf this summer. Bruce and his cousin were guarding at another beach when help was requested and they were transported by the police to the area of trouble. Three of the victims were on a styrofoam short surfboard while three others were helping to keep them afloat. Thanks to Bruce and "Skip" all six people were brought ashore.

The Northern Ocean Resource Center in Lakewood was recently completed under the direction of foreman Kevin Coffey and shop steward Joe Marricco. The building will be used for Senior Citizens Services, Probation Department, and the Welfare Department. It will feature a solar hot-water heating system with an electric back-up system.

Congratulations to our recently graduated apprentice class and our Apprentice of the Year, George Newberry.

Condolences this month go out to the friends and families of retired Brothers Dick Hanaway

Graduation



Shown are apprentice graduates of Local 400, Asbury Park, N.J., and officers. First row, left to right, are Business Agent Al West, Business Agent Frank VanDusen, Chairman of the Joint Apprentice Committee for NECA Don Carter, and alternate Ronnie Ramsey; second row: Chairman of NECA, Northern Division, Robert Byrne, State Bureau of Apprentice Training Al Hudanish, John Alberti, Art Lokerson, and Business Manager James Gratton; third row: Tom Acerra, Jeff Ford, Tom Juliano, Tony Renzi, Paul Zahlman, Eric Houghtaling, Pete Geronimo, George Newberry, and Gary Moberg. Walt Soden is not shown.

On Job



Joe Marricco lines up conduit on telephone rack.

and Ralph Redmond. Both were well loved and will be missed by many Brothers.

Did you know? That Okinawa was the last major battle of World War II. That boxing is banned in Iran. That Joyce Kilmer, the poet, was from New Jersey. That more hunters die from boating accidents than from shooting. That mustard is the oldest spice known to man. That the largest fish in the world is the whale shark measuring 40 feet long and weighing 13 tons. That America is the largest beer-producing country in the world. That there are 23 million people in this country who cannot read. That there are no "F," "V," "T," "Z," "Q" or "S" in the Hawaiian language.

JOE M. BOA, P.S.

Graduates



Graduates of Local 401, Reno, Nev., shown with their instructor, front row, left to right, are Kent Arrien, Dojg Klink, Tom Pourchot, and Gerry Estrada; second row: Brian Brady and Dennis Slater; rear row: training director Holly Crawford, Paul Keele, Mike Beebe, Chris Taormina, Chad Larkin, Scott Peterson, Jim Cox, Bill Creveling, Mike Affinito, Ray Taft, and Paul Pecornio.

Apprentice Graduates Honored at Dinner

L.U. 401, RENO, NEV.—The Northern Nevada Electrical JATC turned out 17 excellent journeymen at our graduation dinner held at the El Dorado Hotel in Reno on May 8, 1981.

Outstanding



Outstanding Apprentice Tom Pourchot is shown with International Vice President Jack McCann.

JATC Chairman Walt Ducker was master of ceremonies, and introduced our guests: International Vice President "Jack" McCann, Western Regional NECA Director Dan McPeak, IEC member Glenn McCall, and Nevada State Labor Commissioner Ed McGoldrick.

Outstanding Apprentice Tom Pourchot received the "Al Schwall Memorial Award" and a set of tools, courtesy of Klein Tool Company. For maintaining an "A" average over their four years of apprenticeship, Paul Keele and Chad Larkin received awards for academic excellence. Outstanding performance on the job was earned by Ray Taft and Chris Taormina. They received Craftsmanship Awards. This year Brian Brady received our award as the "apprentice who showed the most improvement" during the four years. For attending 208 nights of classwork, Mike Beebe was awarded a plaque for perfect attendance.

Local 401 Office Manager Wendy Jones presented graduation certificates to the wives for services rendered their husbands "above and beyond the call of duty."

Business Manager John Byrne presented IBEW belt buckles to the graduates, courtesy of Local 401.

All the graduates were given the opportunity to take the NECA Estimating Course. This was presented by John Raymond, NECA chapter manager. The success of our apprenticeship program in producing excellent journeymen is due to many people. Among those people are our instructors, Dave Aiazzi, Frank Grunstead, Carl Keller, Jim Monahan, Jim Minola, Ray Pierce, and Al Padilla. Our committee members work extremely long and hard hours to make this the "best in the West" JATC. Thanks go to Local 401 members Walt Ducker, Jon Jensen, and Bob Rusche. To Tom Brady, Roger Puccinelli, and Phil Solaro from NECA, and to everyone who contributes their time and effort.

HOLLY CRAWFORTH, TR. DIR.

Special announcement to all members who have worked out of Local 401: We have been advised by the credit union of Local 401 that any monies not claimed within five years after you last worked here must be returned to the state of Nevada. Please contact the credit union at P.O. Box 7058, Reno, Nevada 89510 if you have any monies still in your account, or if you think you might have left some of your monies. There is no exception; the monies must be returned to the state, so *act now* and drop that office a note. Thank you.

WENDY JONES, OFF. MAN.

Work Scene Not Good; Completion Banquet Held

L.U. 405, CEDAR RAPIDS, IA.—As usual for this time of year, the work picture for this area is not much to brag about. There are currently about 50 men on the book. The Muscatine area seems to be supporting most of our members on the out-of-work list at the Louisa County Powerhouse. There doesn't seem to be too much promise of returning home before spring, with not much construction going on.

The apprenticeship completion banquet was held this past month and I haven't heard a bad

word about it yet. The graduating apprentices invited their parents, friends, and fellow journeyman wiremen to join them on one of the most important nights of their lives. A celebration and dance followed the presentations and the banquet will probably become an annual event.

BOB JONES, P.S.

Retiree



Retired Brother Bruce Young of Local 414, Lancaster, Pa., shows off his retirement watch and pen as well as the retirement figurine he received from the men on the job where he was working.

Picket Line?



Is this a picket line at International Signal and Control or a police convention?

Brother Young Retires; Agreement Reached

L.U. 414, LANCASTER, PA.—It seems that during the past several months we have had a member retire each month. This month was no exception. Brother Bruce Young has decided to put away the tools for the easy chair. Brother Young and his wife are traveling through the West. The local wishes both a long and rewarding retirement.

This past summer the employees at ISC rejected the Company's wage offer and went on strike. The Company requested and received a court injunction. The same day a contempt of court citation was issued against the union for failure to comply with the court order even though the union was making every effort to comply with the court's terms.

On two occasions picketers were taken to the hospital after being struck by cars leaving and entering the plant. The picture accompanying this letter could be called "A typical day on the picket line at ISC," for on more than one occasion there was an equal number of police as there were pickets. Fortunately, the members were able to hold out and an agreement was reached.

Other problems have come up since the picket line was removed which have prevented the formal signing of the agreement. It is hoped that within the coming weeks the agreement can be signed and the events of the past summer laid aside.

LESTER A. TURNER, P.S.

Assistant Vining Becomes Business Manager

L.U. 415, CHEYENNE, WYO.—Greetings to all Brothers from Local 415. The fall season of 1981 brought a major change to our local in the form of a new business manager. Harlin

Watts, who has served in this capacity for the past four and one-half years, resigned the office effective October 7, 1981, in favor of retirement. We thank you deeply, Harlin, for the work you have done and the devotion you have shown in your many years of service to the IBEW. May you and Pat enjoy many happy, healthy years. You shall be sorely missed.

Our new business manager comes well prepared for the job, as he has served as assistant. Brother Bob Vining will now represent us in business and financial matters. We wish Bob the best of luck, and we are confident he will do well.

The local also extends its appreciation to the Missouri Basin Power Cooperative for the contributions toward and general support of our endeavors to provide our apprentices with a quality training center. This effort is progressing well, but much is yet to be done. Volunteers are still needed on Wednesday evenings (except meeting nights) to transform this ambition into a reality.

No improvement has been seen in our immediate work picture, and we have in fact suffered a setback recently with the postponement of the Wyodak II Generating Station near Gillette, Wyoming. With hard work, we can defeat the anti-union movement, but we must all dig in and fight with full participation if we are to overcome the individual miseries imposed by the economic policies of the current administration. Get involved and talk to those who were elected to represent you, your interests, and your family.

Speaking of participation, make plans to attend our local union meetings on the first Wednesday of each month. Have a happy and safe new year.

SCOTT MCAFEE, P.S.

Picnic



Shown at the picnic of Local 428, Bakersfield, Cal., left to right, are Mrs. Shelbourne; Sharon Lanier, auxiliary president; Doug Shelbourne, winner of clock; and Ernest Bradrick, donor of the clock.



Here are the bingo players.

Picnic and Golf Tournament Held

L.U. 428, BAKERSFIELD, CAL.—The fourth Friday in each month is a non-work day in the local union construction agreement, and as this one was the day before the local union annual picnic, it was chosen for Local 428's golf tournament. Both the golf tournament and the picnic on the following day came through with no casualties and with a wonderful time enjoyed by all participants and attendants.

Brother Bob Boyce, with his small committee, again arranged for and conducted the golf tournament (with a little literary help from Grandpa Beavan). He was so busy running the

tournament that he didn't have time to play in it. He was advised that in the future he select some non-playing members for his committee. The tournament was basically played under the Callaway handicap system (no sandbagging or trumped up handicaps), with most of the trophies and prizes up for grabs. The trophy and prize winners were either luckier or better prepared, but all the players thoroughly enjoyed the beer and fun of the tournament. The players again praised Bob and his committee for the tournament arrangements and recommended that the tournaments be held more often.

Brother Sam Lanier was appointed chairman of the Picnic Committee and his staff consisted of most of the active members in the local union. It was one of the best, as everyone present apparently completely enjoyed the free pit barbecue and hot dogs, the free beer and soda pop, and all the other activities of the day. There were games and contests for the adults and for the children and plenty of entertainment for those who were less active or for those who only wanted to visit with each other. There were prizes for the contest winners and gifts for those with the lucky numbers.

The horseshoe pitching contest was again won by Brothers Rick Akers and Jeff Chidgey after a long elimination process. Most of those eliminated claimed, as they did last year, that they didn't have the right partners.

The apprentices proved that there really was "no contest" in their tug-of-war against both the wiremen and the linemen. The linemen still don't comprehend how they lost so quickly and easily to a bunch of smart-alec, come-lately youngsters.

Everyone didn't win at bingo but Brother Guillory gave them an equal chance and a lot of encouragement but very little sympathy.

The local union is considering free eye glasses in their Health and Welfare Plan after watching all those journeymen continually miss the nail head in the nail driving contest. The winner claimed he closed both eyes when he swung at the nail.

Brother Doug Shelbourne won the burl clock donated by retired Brother Ernest Bradrick. The proceeds from the tickets are for the ladies auxiliary contribution program. The auxiliary also raffled off numerous cakes and other goodies at the picnic.

The most enjoyable part of these local union picnics is just getting better acquainted with each other and with the families and visiting and talking with old and new friends. The Picnic Committee and members should be congratulated on this one, as it was a dandy.

IVAN BEAVAN, P.S.

Picnic



The annual picnic of Local 441, Santa Ana, Cal., was excellent, as usual.



Members and their families enjoy the pool, one of the many activities offered at the picnic.

Labor Day Picnic Enjoyed By Members and Their Families

L.U. 441, SANTA ANA, CAL.—Our annual Labor Day picnic was held on September 7, 1981, at the Flying "B" Ranch. There was a good turnout of our members and their families. There were races, games, a swimming pool, free hot dogs, ice cream, and cold drinks. Everyone had a great time and we're looking forward to next year's picnic.

Brother John Roberts has done another excellent job at organizing our picnic. Every year Brother Roberts unselfishly gives of his own time to do this. A special thanks, therefore, goes to Brother Roberts and the other members who gave him a helping hand.

I would like to take this opportunity to wish all of you Brothers and Sisters throughout the nation a Happy New Year.

So, until the next time, attend, participate, and become an active member of your local union!

DONALD B. GENTRY, P.S.

Retirees Party



The new area apprenticeship teacher, Fred Everling, displays a cake for the retirees party of Local 445, Battle Creek, Mich.



Recent retirees, left to right, are Charles Pastor, Bill Bisko, and Deral Murrie, Sr.

Work Falls Off In Local 445

L.U. 445, BATTLE CREEK, MICH.—As I write this article for the *Journal* in the last week of October, the work situation has followed the autumn leaves, both have fallen off. With one-third of our local already unemployed it looks as if it will be a long, rough winter for Local 445.

A party was held recently for three retirees: Charles Pastor, Bill Bisko, and Deral Murrie, Sr. Brother Pastor was one of the backers in organizing our local's Pension Fund. Brother Bisko worked for 44 years at St. Regis Paper Company in Battle Creek. Brother Murrie owned and operated a motor repair service for many years. We wish all three of these men happy retirements.

Fred Everling has been appointed as our new area instructor for the apprenticeship classes. Fred will teach combined classes of Battle Creek and Kalamazoo apprentices. He will also

be teaching classes in Muskegon.

We would like to thank any of the surrounding locals that have employed Local 445 members, especially Bay City, Michigan, and Toledo, Ohio. Maybe six months from now we will be writing on a little more cheerful note. Hopefully by then our work will have picked up and once again full employment for Local 445 will be a reality.

Let's get down to the union meeting and support our local.

LARRY NEWMAN, P.S.

Local 459 Begins 48th Year in IBEW

L.U. 459, JOHNSTOWN, PA.—With the new year upon us, the local is starting its 48th year of service to the membership. The charter for the local was issued January 16, 1934, and amended January 14, 1944, to include non-beneficial membership. Those named on the charter are William J. Good, Jesse M. Peck, Joseph M. Mikešic, Roy E. Shaulis, George F. Walters, R. C. Davis, R. E. Miller, Oscar E. Mull, Robert D. Fulmer, Earl L. Beck, Alvie E. Fisher, and Sanford M. Warfel. Charter members included Earl Beck, Glenn Berkstresser, Eugene Baun, Louis Betterman, William Burkett, Carl Carney, Ira Carney, Roy Carney, Art Dahlstrom, Thomas Dickert, Clarence Emert, Craig Fry, Harry Gauntz, Sanford Haney, Harry Hemker, Paul Hemming, Thomas Jones, Joseph Ludwig, Charles Link, Robert Marshall, Edward McVicker, J. Mayberry Naugle, Leroy Reed, Meredith Smith, Glenn Sterrett, Gilbert Switzer, Thomas Sisk, Robert Spence, Charles Young, Robert Igo, Harry Longnecker, Peter Marks, Sam Mottorn, and Harold Robinson. In reading some of the information available at the local hall, it wasn't easy to get the union started, and a lot of hard work had to be done. Most of us benefit now from actions these people deemed necessary to take back in 1934. The majority of them are deceased but their work continues on.

The current local leadership is trying to carry out the ideals and traditions established in 1934. Our present officers are Charles Meo, business manager; Art Smith and Kenny Walker, assistant business managers; Jeff Kehl, president; Richard Brady, vice president; Jim Donelson, financial secretary; Claude McKinley, treasurer; Jack Brady, recording secretary; Barry Tompkins, chairman, Executive Board; Jim Mitchell, "E" Board; Mike Welsh, "E" Board; Al Thomas, "E" Board; Joe Sanna, "E" Board; and our secretary, Judy Roberts.

I encourage all members to keep informed of the plight of all problems facing workers today, and help continue the principles of unionism instilled in this local in 1934.

We wish Brother Alvin Pennell a long and happy retirement.

JOSEPH SANNA, P.S.

Election Held; Apprentices Obligated

L.U. 461, AURORA, ILL.—Brothers, on June 1, 1981, the election of officers was held by Local 461. Our local witnessed one of the largest turnouts ever voting for people of their choice to represent them. The outcome of the election was as follows: president, Donald Dahm; vice president, Delbert Winn; financial secretary, John Marion; recording secretary, Thomas Holmgren; treasurer, Ronald Albright; and business manager, John J. Marion. Elected to the Executive Board were Michael Foulkes, Gerald Schindbeck, Larry Olson, Richard Cobb, and Delbert Kluber.

We congratulate our 10 newly obligated apprentices.

As a sponsor for 24 years of American Legion Baseball, we can go to the ballpark and see baseball at its best. The boys are from 15 to 17 years of age. We are very proud of our record as sponsor to help the young men

Newly Obligated



Newly obligated apprentices of Local 461, Aurora, Ill., left to right, are Carl Schindbeck, Darrell Griffey, Daniel Wilson, Rob Holmgren, Kathryn Harris, Jeffrey Chandler, Timothy May, Mark Marlon, Michael Musich, and Bert Jones.

grow and serve our community. Our team record for this year was 8 wins and 8 losses, but being in a tough division it was good enough to take the division title for first place. However, we lost the championship in a round-robin tournament. We are proud as members to support the boys who play a fine game of baseball.

DONALD DAHM, P.S.

B.M. Robbins Delegate To AFL-CIO Convention

L.U. 465, SAN DIEGO, CAL.—I am very proud to announce that our business manager, Dick Robbins, was appointed by IBEW President Charles H. Pillard to be a delegate to the AFL-CIO Convention held November 16-19 in New York City. He was the first utility business manager ever to represent the IBEW at an AFL-CIO Convention.

Since January is the beginning of a new year, I am sure that all of you have made a few New Year's resolutions that you will probably break before the end of the month. I wonder if any of you have ever told yourselves that you know you should be attending your union meetings more regularly. Maybe some of you have never even attended a union meeting. Well, now is the perfect time to make another New Year's resolution, and make this the one you don't break. I know that when Friday night rolls around there are a lot more exciting things to do than go to a union meeting. Sometimes you are just plain tired. But there is no better opportunity for you to keep informed of the union's day-to-day activities that in some way affect your job and lifestyle than by attending the monthly meetings. All you have to do is read the newspaper to see how the unions are having to stay on their toes to guarantee your enjoyment of the many benefits you have.

The leadership of our local union, in my opinion, is one of the best in the entire IBEW, and if you attended the meetings I am sure you would be impressed by the knowledge in all areas of labor law that Dick Robbins must keep on top of in order to do his job.

Before I get off my soapbox, I would like to say a word to the husbands and wives of our union members. I am sure you enjoy all the benefits that your mate is entitled to as a union member, besides earning a decent wage. You should encourage them to become active union members in order that we can continue to improve the way of life that we all enjoy. Remember, a union can only be as strong as its members because the members are the union.

Happy New Year, and see you at the next union meeting.

NANCY RALSTON, P.S.

Building Trades Council Decorates for Christmas

L.U. 481, INDIANAPOLIS, IND.—For the second consecutive year Local 481 and the

Decorations



Members of Local 481, Indianapolis, Ind., donated their time to decorate the Monument Circle for Christmas.

Bus Trip



Local members gather for the bus trip home after Solidarity Day in Washington, D.C.

Central Indiana Building Trades Council decorated Monument Circle for the Christmas season. The main attraction was the circle monument itself with 52 stringers of lights that extended from the base to the top of the monument—almost 300 feet. Billed as the world's largest Christmas tree, it was visible from anywhere in the downtown area. At the base of the monument, there were many smaller trees decorated with lights. An ice skating rink was built in the pool of the fountain. The labor to put all of this together was donated by members of Local 481 and other members of the Building Trades Council. A big thanks is extended to all those who donated their time and energy to this project.

On September 18, 83 people boarded two buses for a 15-hour trip to Washington, D.C. Arriving in Washington Saturday morning, we had a full day of marching, speeches, and sights. Everyone I talked with was not only impressed by the turnout but also the feeling of Brotherhood that filled the air. This feeling of Brotherhood and oneness of purpose is something we must cultivate so it can grow and fill the hearts of all IBEW members. Let us remember, we are all in this together, and that's something you can take to the bank every week!

Don't forget the union meeting is the first Wednesday of every month. Be there and be aware!

Our deepest sympathy goes out to the families of Brothers Ray "Dutch" Drews and Russell Emery who have recently passed away.

We wish you all a Happy and Prosperous New Year.

DENNIS NAUGHTON, P.S.

Business Manager, President Attend Progress Meeting

L.U. 486, WORCESTER, MASS.—Business Manager Dick Raymond and President Paul O'Mara attended the Second District Progress Meeting that was held in Hyannis, Massachusetts. They both reported back to the local that the meeting was both informative and interesting. Plans are being made to send representatives to the Utility Conference, in January, in Philadelphia, Pennsylvania.

President O'Mara has appointed Ron Grillo to head up a COPE Committee which the local

On Jobs



Shown are Recording Secretary "Skip" Brewer of Local 486, Worcester, Mass., left, and Ron Saad. They are working at the Salem Harbor Station.



Also working at the Salem Harbor Station, left to right, are Bob Blatchford, Dick Diviney, steward Dave Beals, Joe Mancuso, and Dick Martin.

has formed. The time is now to get all locals politically active.

Assistant Business Manager John Keating from the North Adams Unit suffered a heart attack in October. Our best wishes go out to John for a speedy recovery.

The local is gearing up for the upcoming negotiations for our contract. All the units spent a lot of time and energy getting the contract proposals ready. So, for the next few months, we will be very busy.

During the month of October the following men were initiated into this local union: Mike Belyea, Orie Blankenship, Joe Cass, Jr., Joe Curran, Mike DeProto, Mike Gaudreau, and Paul Johannis. Good luck, Brothers, and welcome to Local 486.

We are hoping that 1982 will be a better year than 1981 as far as the economy is concerned. Maybe business will pick up. We can all help by buying American-made products.

RICHARD L. RAYMOND, B.M./P.S.

Local 488 Continues Organizing Drive

L.U. 488, BRIDGEPORT, CONN.—Local 488 is continuing the greatest organizing drive in its 68-year history. With the acquisition of the vast geographic area of northwestern Connecticut and other isolated pockets of small rural towns around Danbury and Waterbury, the business agent's crew is constantly on the march patrolling the territory, inducing the key men of various non-union shops to join the union and continually meeting with important political figures and management people, selling them on the proposition that their best bet in the long run is doing business with organized labor. This is a very difficult job for Business Manager Frank J. Carroll, Jr., and his two assistants, especially in the domain where non-union labor has been solidified for many years, both economically and politically. His assistants, Pat Donahue and Larry Falstrom, are two of the finest and most capable people in this arduous arena of activity. By nature they are both endowed with patience, composure, persuasion, and statistical data to win their points with logic in any confrontation. In the short period of six months the trio has successfully negotiated and signed up eight new tough, rugged individual non-union contractors, who have been convinced that they will have a better future by being associated with organized labor.

The business manager's office is also blessed by the wholehearted support of the Executive Board and the officers of Local 488. These people are all keenly aware of the problems encountered by the field organizers. As Brother Carroll pointed out, "Our job of organizing the area is made much easier by the knowledge that we have an understanding and sympathetic group of officers and members of the Executive Board behind us. In proposing the ideas of organized labor to a hardened non-union employer, we often have to make peculiar concessions, which must be approved later by the Executive Board and the body. In most cases, when eight members of the Board approve something, they invariably represent the cross section opinion of the body. But if we encounter opposition in the Executive Board, then no matter how beneficial and progressive our efforts may seem, we receive a temporary setback. Fortunately, our Executive Board and officers are, on the average, young, liberal-minded, labor-educated, union-conscious people. Their mental viewpoint represents the ethnic, religious, and political thought of the local."

They are all veteran committee members of many years and of many projects. Hard workers of many union activities, in reality, they are the wheels within wheels which make this union operate for the best possible welfare of all its members. Namely, they are President John DePeano, Vice President Joseph Madar, Recording Secretary Dick Herlihy, Financial Secretary David Nettleton, Treasurer Tom Regan, and Executive Board members Roger Bailey, Norman Brown, John Creevy, Pat Donahue, Ray Leja, Andy Liscinsky, Tom Sportini, and John Surace. The majority of the membership likewise shows an immense pride and satisfaction in the performance of these people, for they have consistently reelected most of them time and again.

STEPHEN J. HUNYADI, P.S.

Local 500 Is In Negotiations

L.U. 500, SAN ANTONIO, TEX.—It's negotiating time, Brothers and Sisters! Get to the union meetings and learn just what is going on and what can be done. The time to moan and groan is before the new conditions are signed and not afterwards. The guy you keep asking for details is getting tired of keeping you posted. You put your money down every month, so get with it and protect your investment.

To date, Eastside Center Electric still does not have a steward. Like the Marines use to say, "We still need a few good men."

As mentioned last month, former members of 831 must have a beneficiary card on file with Financial Secretary Doug DeSalme, in order to benefit from the Health and Welfare Plan from this local. See your steward for more information.

The Kilowatt Club held their Saltwater Tournament October 10 and 11. Committee members Wetzel, Windhorst, and Peeler awarded prizes to Jerry Keller, Bill McCleary, and Tom Wetzel.

Goose Island was the site for the Eastside Club Tournament, which was held on October 23, 24, and 25. John Gutz reported that 30 anglers took part and that prizes were won by Kenneth Mihalski, Milton Lowak, and John Gutz.

It's hard to keep a good man down! Former

ATTENTION PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 15, 1982. Christmas reports received after that date will not be printed. Thank you for your cooperation.

Local 500 President E. D. Hall, famous for the gigantic Hill Top Dance Hall union meeting, ran in an unsuccessful race for mayor of St. Hedwig last November. The ballots may have come up short for Brother Hall, but you can be sure that he gave it his best.

I want to take this opportunity to thank James Kosub, Bobby Wahl, Leroy Sellers, Doug DeSalme, Charlie Carruth, John Gutz, Don Murray, and Larry Bludau for their assistance in providing details which helped to make this "Local Lines" possible last year.

ROGER KLAERNER, P.S.

President



President Roy McCormack of Local 518, Globe, Ariz., is shown here.

Picket



Members of Local 518 man the picket at TEP's scab powerhouse in Springerville, Ariz.

Scribe Profiles

Brother McCormack

L.U. 518, GLOBE, ARIZ.—With this article I will begin a series of profiles on the officers of this local starting with the president, Brother Roy McCormack. Brother McCormack was born in Calico Rock, Arkansas, on January 17, 1939. He graduated from Valley Springs High School in Valley Springs, Arkansas, and attended Ark Polytech College in Russellville, Arkansas. From 1958 to 1961 he served with the Army Signal Corp as a SP/4. In 1965 he moved to Arizona and in March, 1966 he became a member of Local 518 while employed at Magma Copper Company in Superior, Arizona. Brother McCormack served as a member of the Executive Board from 1975 to June 15, 1981, when he was elected President. He was the steward on the Coronado Generating Station in St. Johns, Arizona, for two years. Presently, Brother McCormack is employed as an assistant to the business manager, Chuck Huggins. In 1962 Roy married Bonnie Morris in Wichita Falls, Texas. Roy and Bonnie live on a small farm in Show Low, Arizona, with three of their four children.

The Springerville Powerhouse Project is still being built by Brown and Root. There has been a picket on this project since May 1981. I don't know how happy Tucson Electric Power Company is with their "scab" contractor, but rumors are that Brown and Root are already behind on the construction schedule. Hopefully, TEP, which is footing the bill for this powerhouse, won't wait as long as Houston Lighting and Power did before running B&R off the South Texas Nuclear project. The cost overrun on that project was only \$1.7 billion.

RON MAGOON, P.S.

Members



Shown is Ben Starke of Local 545, St. Joseph, Mo.



Shown is Ernie Gibbens.

Two Apprentices Graduate; Work Scene Looks Bad

L.U. 545, ST. JOSEPH, MO.—At the November 5 meeting, two apprentices turned out. I couldn't find out their names before sending this letter in. Sorry!

I did hear that John Breuckman had two discs removed from his back. Hope your recovery is speedy, John.

The work picture looks bad. Come on, spring. With that, I'll close.

DOUG HOWARD, P.S.

Attendance at Union Meetings Is Increasing

L.U. 557, SAGINAW, MICH.—November finds the winter months beginning to take hold. The ol' Carhart is dug out and appraised. Maybe one more month's wear is left. Maybe more. The way the work situation stands it probably just might make it for the entire winter. The interest rates continue to control the building trades. A fast look around and we find we are not alone. Unemployment lines continue to grow. If this is a sign of the "new rights" by Reagan, hold onto your hats. Reagan says now that he doesn't think we can balance the budget by 1984. We won't balance it in '85 either, Ron, if we're all out of work.

There seems to be a sharper eye being kept on building activities lately. Let's continue this and funnel this information to the right people. Attendance at union meetings is increasing. A retirees club is currently being formed for the many Brothers out there. According to the hall there are about 60 members that are now enjoying the good life! With times as they are, maybe it isn't as good as it should be. There just might be some information you can exchange with fellow Brothers that they can use. Retiring this past December were Brothers Paul Dively, Art Losee, and Bill Neuhaus. Brothers Sol Meyers, Jim Sills, and Bill Hooper retired earlier last year. Retirement is always looked forward to by all, but it seems that in the construction trades, a guy needs it a lot more than the average worker. The winter months are hard on the bones and joints and ladders seem to make their own kind of impression on the body.

Some of the Brothers I've talked to mentioned fishing, hunting, and rummage sales with their wives and an assorted number of activities to keep them busy. When I was in Detroit, I spoke with Brother Joe McCarthy of the Local

On Jobs



Left to right, Brothers John Shook, Karl Schmidt, Dave Small, Randy Ruppel, Ted Melzo, partially hidden, and Mike Marsden of Local 557, Saginaw, Mich., are shown at the Ruben Daniel's Learning Center of the Montgomery Ward Store conversion.



Shown at St. Mary's Hospital addition, left to right, are steward Dan Combs, Harold Field, Ken David, and R. C. Parent.

58 retirees club. Joe has been keeping me informed by sending me the monthly newsletter that they publish. Joe's doing a great job with retirement and should be an inspiration to use all. I'm sure his efforts are greatly appreciated by the Sisters and Brothers of Local 58.

The ladies auxiliary will hold its first meeting this month at the hall. We're glad to have you aboard, gals. I'll try to come down to the meeting for a group picture for the *Journal*. The next meeting will be in January, so come on, all you people, jump in.

Colleen Hensley, our hall secretary, has made her first attempt at public office by running for the Saginaw Board of Education. It was a close race for the three seats, with Colleen coming in fourth. I don't believe we have heard the last of this attempt. Colleen, whose husband, Ken, is a police detective with the Saginaw Police Department, is also the mother of two fine-looking daughters. On behalf of Colleen I would like to thank the Brothers who helped her campaign.

You support your union when you buy union. Happy New Year.

MIKE SMITH, P.S.

Work Situation Still Looks Bad

L.U. 558, SHEFFIELD, ALA.—Greetings, Brothers! Things in our jurisdiction still look bad although there is a little relief in sight. Reynolds Metals continues to cut back, along with cutbacks at Reynolds Alloys. Ford Motor Company is also threatening to close the Sheffield Plant if the employees there do not agree to accept a 50 percent cut in wages and benefits.

On the brighter side, Doug Watkins, business manager, said that two men have been sent to the Murphy's Hill Gasification project and Reynolds announced plans to modify the old Union Carbide Plant, which the Reynolds Company purchased in 1980, into a reclamation facility. Although no details were given, Reynolds' officials did state that the facility would be in operation in two years, and would incorporate the latest in technology. The Browns Ferry Nuclear Plant outage has finally begun, with a few men being sent out.

We are in hopes that these projects will show some definite signs of relief with our

out-of-work list in the near future.

Retirees of Local 558 have begun meeting every third Thursday of each month at the union hall. I would personally like to encourage you to attend these meetings if you are a retired member. You would enjoy not only fraternizing with other retired members, but you could also be an asset to your local union. Fred Allen said plans are being made for politicians to appear at these meetings to make political speeches and discuss important issues with the membership. This will be a great opportunity to catch up on local political policies and let these leaders know the working union member's feelings and needs about certain issues. This type of opportunity does not come along everyday, and I hope you retired members will take advantage of it.

As most of you have noticed, there have been quite a few picket lines lately. I think that the present working situation has made more members in our area aware of the non-union faction operating here. Everytime a member notices a new construction or remodeling job being done with contractors who are not recognizable, they call the hall and have it investigated. If the contractor is found to be non-union, picket lines are posted. As you can see, this requires quite a few men to man the picket lines. Brothers Doug Watkins, Fred Allen, Lee Broadfoot, and Gene Yell have had a rough time supplying the manpower for these lines lately. This situation should be of grave importance to each member, whether employed or unemployed! I plead with each member to call the hall today and do your share to strengthen organized labor.

With the work situation as it is today, perhaps this is a good chance for us to ask ourselves what has happened. It's my personal opinion that we are responsible through our buying practices and voting. I urge each of you to buy American or union, but more important, during coming elections, vote union!

GLYNN MURRAY, P.S.

Oklahoma Brothers



These two scenes show Oklahoma Brothers at the Solidarity Day demonstration in Washington, D.C. (Photos submitted by Local 584, Tulsa, Okla.)

Oklahoma Members Attend Solidarity Day

L.U. 584, TULSA, OKLA.—The largest single gathering of IBEW members—25,000—since the IBEW was organized met on September 19, 1981, to participate in the AFL-CIO Solidarity Day march and demonstration. It joined other

labor and civic organizations in an estimated crowd of 250,000 persons.

Two bus loads of 40 people each left Tulsa Thursday night at midnight and reached Washington, D.C., 30 hours later. The majority of buses parked at the RFK Stadium where we took the subway to the Monument, some 15 miles away. Each group had a designated area at which to meet; and lunches were provided before the march started. Our bus group included members from Local 584, Tulsa; Local 1141, Oklahoma City; Local 1002, Tulsa; and Local 2021 (manufacturing) Oklahoma City. The other bus group had Sheet Metal Workers and PATCO members.

As stated in our first newsletter, the purpose of Solidarity Day was to reaffirm the historic commitment of the labor movement to social and economic justice. Also, to demonstrate to the Reagan Administration, the Congress, the media, and the nation that a large grass-roots constituency drawn from many organizations and many walks of life strongly opposes the assault against workers' protection and the severe cutbacks in programs that aid working people.

We must get more involved and stay involved. Only 20 members from our local demonstrating won't do it. The average of 40 or 50 members who attend our meetings won't solve our local problems. Only the full membership can be heard as to whether we were successful. Just ask your self: "What did I do to help?"

JACK LARIMORE, P.S.

Percentage of Unemployed Brothers Drops

L.U. 586, OTTAWA, ONT.—This month brings good news. The percentage of our unemployed Brothers has now dropped from 40 percent to 25 percent and the trend is to continue. Work has started on some of our major projects in our downtown area, such as the new Rideau Center and shortly, the new police station.

Some of our members are out getting in shape on our ice rink in preparation for our upcoming OPC/IBEW hockey tournament. The tournament will be held in Sarnia, Ontario, this winter and I will give more news on this in later issues of our *Journal*.

The IBEW/CCO held their first meeting on the draft proposals for 1982 negotiations in Toronto on November 12, 1981. More news on this also next month.

J. BARNABY, PRES.

At Progress Meeting



Shown at the Ninth District Progress Meeting, left to right, are International Secretary Ralph A. Leigon, President Larry Call and Business Manager Lyle E. Coe of Local 591, Stockton, Cal., and International President Charles H. Pillard.

Certificates, Service Pins Presented at Banquet

L.U. 591, STOCKTON, CAL.—Local 591 and the San Joaquin Valley Chapter, NECA, combined the electrical apprenticeship commencement exercises and the IBEW service pin dinner.

On Friday, October 16, 1981, at 7:00 p.m., cocktails and dinner at Tribino's Restaurant, jointly sponsored by the above, honored 15 apprentice graduates and presented 22 service

pin awards. The master of ceremonies was J. W. Coleman, representing the employers. The guest speaker was Dan McPeak, Western Regional director, NECA. The state certificates of completion were presented by Lyle E. Coe, our business manager and financial secretary, and Don Simonich, consultant of the Division of Apprenticeship Standards, state of California. The awards and scholarships were presented by Bert Young, our coordinator, and John Nomellini, chairman, Joint Apprenticeship and Training Committee, representing the employer.

The IBEW service pins were presented by Richard L. Call, our president, and Lyle E. Coe. Immediately following a welcoming message by J. W. Coleman, we had a moment of silence for Bill Harr, a member and local contractor who passed away on October 6, 1981. The Outstanding Apprentice Award went to Daniel Holgate who received a complete new set of tools. The Bert Young scholarship recipient was Paul K. Ma, electrical engineer student at the University of Pacific. We presented two 45-year pins, three 40-year pins, two 35-year pins, three 30-year pins, one 25-year pin, four 20-year pins, two 15-year pins, and five 5-year pins. Our congratulations are extended to one and all recipients.

While we were all enjoying a delicious meal we were entertained by William Call, age 13, who plays the piano, and Edward Call, age 12, who plays the banjo. They played together some of Scott Joplin's ragtime, and very, very well, I must say. These two fine young men are the sons of Brijida and Larry Call, our president. We were also entertained by Joela Hanely, wife of Jim Hanely, our treasurer, with two beautiful songs on the piano.

One of our members, Carl Landis, is in great need of blood donors; also, Bill Harr, who passed away October 6, and Ed Lyman, who passed away October 12, left their wives with a large debt at the blood bank. So, all you able-bodied members, make a trip to the Delta Blood Bank.

Lyle E. Coe, our business manager, and Richard L. Call, our president, attended the Ninth District Progress Meeting in San Diego in October. Probably the most important thing they brought back besides themselves was the need to organize every workable employee in our jurisdiction. Work in our area is still not any better but at least Sohio is on the move. Most of our members at the present time are working in the Bay area.

And now here's something to think about—your enemies are people and organizations that want to take away your retirement, give you the least amount of wages and benefits that you will tolerate, and create, in general, a lower standard of living for you. Happy New Year.

HOWARD "GENE" FLANAGAN, P.S.

Members of Local 592 March on Solidarity Day

L.U. 592, VINELAND, N.J.—On September 19, 1981, I had the honor of being part of one of the most spectacular moves by organized labor. An estimated crowd of 250,000 union members sat on the doorsteps of President Reagan and Congress in Washington, D.C., to show our unity, and to protest their policies against labor.

Organized labor members came in trains, planes, buses, cars, and many walked to show support against government policies. Workers from all types of unions, from garment workers to construction workers, a wide representation of the Workers of America, the hands who built this great nation, were in attendance.

We, the workers of America, do not want OSHA standards cut, benefits to workers cut, or jobs and wages cut, along with an obvious attempt to break unions.

The sweat shops of the past must never be permitted to return. If you slam the door on the working class, you slam the door to America.

Business Manager Robert Fagotti and Cen-

Solidarity Day



Brothers of Local 592, Vineland, N.J., show their support on Solidarity Day.



Left to right, Robert Dolson, Central Labor Union President Henry V. Hill, Business Manager Robert Fagotti, and Brother John Grayson all show their full support of labor.

tral Labor Union President Henry Y. Hill would like to thank you who attended this march. Thank you for your time and effort on behalf of organized labor.

Those attending the rally were Business Manager Bob Fagotti and Brothers Richard Borden, Jim Clay, Al Clifford, Joseph Connor, Jr., Garry Coombs, Pat DeMonte, Ron Dolente, Sr., Bob Dolson, Jim Farinaccio, John Grayson, Gary Harbs, Henry Hill, Jerry Horvath, Ed Hutchison, Mark Lucas, Bob Mazzeo, Bill McConnell, John Mitch, Joe Murowany, Sr., Cliff Porter, Mark Quinnette, Pete Randazzo, Ron Reeves, Roger Riggins, John W. Smith, David Stolar, Daniel Torpey, Russ Torpey, and Martin Trapp.

ROBERT DOLENTE, SR., P.S.

Lunch Break



Shown, left to right, enjoying their lunch break in the park at the newly completed Mountain Bell building are Brother Charlie Stein, Joe CeDeBacia, and Brother Howard of Local 611, Albuquerque, N.M.

Brother Strohecker Saluted

L.U. 611, ALBUQUERQUE, N.M.—Prior to our October 31, 1981, union meeting, a very special Brother of our local was recognized, and with good reason. Here is a letter written by Brother Al Garcia which fully explains why an award has been given to this Brother.

"It is fitting that we assemble to honor a Brother whose accomplishments are of good proportion and only known to a few. Brother William Strohecker had a sense of stewardship at the work place at all times. On many occasions he displayed courage to stand for union rights and principles, notwithstanding the con-

On Job



Shown, left to right, at the Hillsboro Copper Mill/Mine are Brother Willie Bortisser, Sister Brenda Hall, Brother Frank Sanchez, Brother Charlie Faust (Local 460), and Brother Lanney Hargrove, left background.

sequences, which often were substantial.

"At our local union meetings, he so often displayed courage in advising on union affairs, in promoting the welfare of the brotherhood, and in aiding all facets of our meetings. He represented Local 611 in correct fashion at all meetings of union affairs.

"Brother Strohecker went past the ordinary of union principles. He devoted considerable time, energy, and other resources to the political arena to procure what was best for the trade union movement. Often times, Brother Strohecker sought and found support from friends to seek legislation, at the state level, that would be justifiable to the trade union movement. At times even our congressmen in Washington would make added efforts to structure new additions at the Los Alamos Scientific Laboratory because of Brother Strohecker's and his friends' intercession. Local 611 can be proud and happy that among the number of Brothers that have displayed foresightedness, he, Brother William Strohecker, has been among them."

Brother William Strohecker and his wife were given a standing ovation at the meeting. Brother Strohecker was awarded a beautiful watch on behalf of Local 611, and his wife was presented with a beautiful bouquet of flowers. This local union is proud of the accomplishments this man made for us in the past 40 years.

We are also proud to announce that Brother Ben Yazzie is our new assistant business manager on the Navajo Reservation. Good luck to you, Brother Yazzie, for getting this local union work in that area.

Well, 1982 is here and the continued fight against "right-to-work" is at our "backs" again. This month there will probably be a rally in Santa Fe. Let's all get out and support this rally of good cause. If we don't protect our jobs today, tomorrow we won't have to.

TRACY HALL, P.S.

Members' Positive Attitude Encouraging to Officers

L.U. 613, ATLANTA, GA.—Several very important things are happening here in Atlanta. The members, on recommendations from Business Manager Harry Bexley, have decided it's time to take on the non-union element through a comprehensive organizing campaign. Brother Harry Bexley has appointed Jack Ray who will be heading up this important undertaking. He met with a group of organizers for their first meeting Wednesday, October 14. I ask that all of the Brothers offer all the support you can as this is very important to the future of the industry here in Atlanta.

On October 15, a group of 22 Brothers representing 17 "Mom and Pop" shops met to discuss how they could better compete with the non-union element. A lot of good ideas were brought out and all left feeling much better about the future. Another meeting has been

scheduled in two weeks. At the August meeting the Brothers and Sisters voted to raise the assessment by one-half of one percent for the purpose of starting an Advertising Fund. The manufacturing members followed suit by passing an additional increase of \$1.00 per month. We hope this project will be in full swing by the first of the year.

President Frank Ayers and the delegates to the state AFL-CIO Convention were in Savannah, Georgia, October 19. This was a very important convention as 1981 was an election year. Our own Brother and Financial Secretary H. F. "Slim" Ellington was elected state vice president. He has served as District 5 vice president for many years. Congratulations! The membership is proud to see you in this capacity.

Many of our apprentices are attending our monthly meetings now and I just want to say this local is *ours*, not mine, not theirs, but *ours* and you are needed to keep it this way. Don't forget, we meet the third Tuesday at 7:30 p.m.; be there. Buy American and work safely.

From all of us in the office to all of you, a Happy New Year, and thank the Lord we have the opportunity to be union.

RONALD A. NAPT, P.S.

Benefits for Retirees Increased

L.U. 631, NEWBURGH, N.Y.—Once again, our Pension Fund trustees have found the wherewithal to increase the benefit being paid our retirees, this time by 20 percent. There is additional good news for our Brothers who will be putting their tools away in the future: the credit year maximum has been raised to 40 for the purpose of calculating benefits. The fund is in a sound condition due in large part to reciprocal agreements with sister locals which employ so many of our members. Working out of town? Buy a cup of coffee for a Brother from the host local and tell him "thanks."

We all get into an occasional discussion about retirement and our grand plans for the future, and for many of us, the time is creeping up fast. We know the time is getting close when we begin reading Pension Committee reports instead of filing them away in a drawer; a young upstart hollers, "Hey, Pops, what time is it?" (Is he talking to me?); there appears to be an abundance of these youthful types passing themselves off as journeymen and the apprentices look like children; we manage to keep up while working with these kids, which proves nothing, because while they are out ramming around that night, we doze off in front of the TV set; a thoughtful foreman steers us toward the clean, light, electrical work, and instead of resenting it, we accept the favors graciously.

Does your card have a six-digit number while everyone else has a letter preceding the number? Just another sign, Brother. Prepare to be welcomed into the retirees club. When you lug a case of beer from the store, do the middle-aged women hold the door open for you? It's later than you think.

CARL E. THONN, SR., P.S.

Local 639 Holds Bar-B-Que; Officers Elected

L.U. 639, SAN LUIS OBISPO, CAL.—Local 639 held its annual barbecue in Atascadero, and we must say a good time was had by all, thanks in large part to Leo and Alice Woodward, and many others. We thank you, Leo and Alice, for making this our best yet. Our retirees were well represented, such as Mike Gryzbowski, Don Mathews, Bill Papich, Charlie Walker, Don Johnson, Al Bergman, Don Grinder, Dick Davis, Leo Saunders, Alfred Olson, and Tony Hoffman. The retired members always seem to like this type of activity the most, talking about old times and acquaintances. Seeing so many having such a good time made one feel good being a member of the IBEW. Reporting on our new officers, they are busi-

Bar-B-Que



Shown in these two photos are officers and retired members of Local 639, San Luis Obispo, Cal., in attendance at the local's bar-b-que.

ness manager/financial secretary, William Brownie; president, Gilbert Wilson; vice president, Harry Morehead; recording secretary, Harry Paul, who since has resigned in favor of Henry Bernard; treasurer, Leo Woodward; Executive Board members, John Vance, Conrad Michel, Ron Hannah, and Roy Miller, who since has become assistant business manager to Bill Brownie. To our ex-business manager, John W. Holloway, for serving our local so well for 12 years, let us say "thanks" for a job well done, and our best of luck to you. And as he said at his meeting with us, "Let's give Bill Brownie our utmost support and help him in his new term as business manager."

At this time our work situation is good, with all our local members working. We also have many of our traveling Brothers working in the area, but would add we have some 30 on the books. Diablo Canyon Nuclear Power Plant has survived another blockade by the anti-nukes, and is stronger than ever, thanks in large part to all the fine tradesmen from here and around the country working there. Our chances for putting the plant on the line are excellent for 1982, as we have had many favorable decisions from the NRC in Washington, D.C.

I wish you all a Happy New Year. Think union, be union, and support your union. Until next time, buy union.

STAN GARLAND, P.S.

Scribe Submits News Of Local 640

L.U. 640, PHOENIX, ARIZ.—Greetings from all of our Phoenix Brothers and Sisters. Well, the cooler weather is finally upon us, which makes it very pleasant to work in. I'm sure all of our traveling Brothers can appreciate this, especially if they hail from one of the eastern states. Since the holiday season is finally here we are preparing some special events to bring us into the new year.

As of this writing, we will be having our annual picnic on November 21 at Estrella Mountain Park. This year's picnic has the makings of being even more successful than it was last year. Our Picnic Committee has promised us some good entertainment, games, and rides for the kids and plenty to eat and drink. Our newly formed Community Services Committee is in the process of putting together different charity projects for needy families. Their first project will be Christmas food baskets for those in need. Also a big rally and five-mile march are planned for December 12, where canned goods and non-perishable items will be greatly appreciated.

The local union is also looking into the possibility of forming our own credit union. Ques-

tionnaires have been sent out to all members to see how many are interested in this undertaking. Judging from talking to some of the members the reaction seems to be very favorable. We have also set up an information booth at the Arizona State Fair. With the non-union element being a problem in Phoenix, this is another form of public relations that we are using to educate the public about "rat" labor.

A belated congratulations go out to newly retired Brothers William K. Dodge, George Holveck, and George C. Eklund. Enjoy your retirement, fellows, and thank you for leaving us your knowledge. Congratulations are also extended to Brothers George Holmes, Larry Root, John Patrick, Ray Suniga, and Donovan Wiprecht. These five have just passed their journeyman wireman exams. Good luck in the future, fellows.

On the sports scene, we find that the local has just completed its annual two-day golf tournament. This year's tournament was played at Pima Golf and Country Club. Our sports enthusiasts found it very enjoyable and I am sure the association would love to have you come out and join in the fun. Aside from the low gross and the low net cash prizes, the winner also gets his name on a plaque at the hall.

In spite of all the problems and turmoil our nation seems to be faced with, I feel that I can speak for all the members of 640 in saying that we are proud to be in the Brotherhood.

RAY POLESKY, P.S.

Two Brothers Rescue Mother and Four Children

L.U. 641, PUNTA GORDA, FLA.—The officers and I would like to commend two Brothers from the Bonita Springs Work Center for the job they did helping rescue a woman and her four young children from their overturned car. On Friday, November 6, 1981, Brothers Lonnie Mitchell, cable splicer, and Mike Lisov, apprentice cable splicer, were driving to their work headquarters when a car heading toward them went off the road and rolled over onto its top.

Inside the auto was a woman and her four children, one of whom was an infant. Along with other passersby Lonnie and Mike helped pry the auto doors open to get the occupants out. After everyone was helped out of the overturned auto and checked for injuries, and after professional help arrived, Lonnie and Mike returned to their work headquarters. Brother Mitchell later stated, "It was just great seeing that the little baby was uninjured that made me feel so good." Our local union is very proud of the fine job these two Brothers did during this rescue.

As you all should know by now organized labor is taking a real beating by our state and federal politicians. Well, it's time we change things; let's start by getting ourselves registered to vote and start supporting the candidates that support our issues. Our local union is in the process of setting up a Political Action Committee, which will be looking at these candidates, their past voting records, and in some local and state cases be able to screen certain candidates. So let's stop helping the politicians who are not our friends, elect some candidates who will be our friends, and support the issues that will help us and our families.

JOHN A. GAVIN, P.S.

Solidarity Day



At dawn, members of Local 654, Chester, Pa., await the train that will take them to Washington, D.C. for Solidarity Day.



Here is a scene of Local 654 members in Washington, D.C.

Scribe Describes Solidarity

L.U. 654, CHESTER, PA.—

September 19, 1981

Solidarity Day,
Organized
Labor's
Ideological
Demonstration
Against
Reagan's
Imperialism
Totalitarian
Yoke

T. FRANCIS "JEEP" HANLEY, P.S.

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

Picnic



Shown are Joe Federico, chairman, Picnic Fund of Local 659, Medford, Ore., left, and Ben Oxford, shop steward, C. P. National, Medford, at the local's picnic.



IBEW kids look for hidden treasure in the hay pile.

Work Scene Looks Poor; Unit Meeting Held

L.U. 659, MEDFORD, ORE.—The work in this local looks pretty poor.

We had our annual unit conference meeting last month. It was held in Medford, with a very good turnout by the unit officers. I would like to say that it was a very informative and constructive meeting for those attending. Some of the ideas and suggestions are already being put to use. Everyone agreed that we must get better attendance at the unit meetings. Literature and examples were given on how to conduct quicker, better, and more interesting meetings for all attending, but in order to make these work, it requires that all of you Brothers and Sisters who are enjoying the benefits of IBEW contracts go to your local unit meetings.

The Local 659 hands turned out in force to picket the Medford Manor construction project. This willingness to serve is what it takes to keep our union going.

The work in this area is still real slow. As everywhere else in the country, the interest rates have things at a standstill.

I am enclosing some pictures taken at the local's picnic at Immigrant Lake, Ashland, Oregon. Everyone should have been there just to see the big "watermelon eat-out" between "Joe the Tailor" and "Gentle Ben."

All for now, Make an effort to attend a unit meeting. Help keep our local union alive.

HAROLD J. KLEVE, P.S.

Picnic Held; Officers Elected

L.U. 667, PUEBLO, COLO.—The local union picnic was held on September 12, 1981, at Pueblo Mountain Park in Beulah, Colorado. Just estimating, the turnout was about 165. The committee for the event consisted of Paul Duran, Judy Thompson, Nova Espinoza, Cecil Hollier, and Karen Armijo.

Everyone had a wonderful time and we'd all like to thank the committee for doing such a great job. We're looking forward to next year. In order to help pay for the event, the committee raffled off chances on a hunting knife that was handmade to suit the winner. The day of the picnic the committee informed the members that they should have their ticket stubs with them. Guy Runco, Sr., searched for the

Committee



Members of the Picnic Committee of Local 667, Pueblo, Colo., seated, left to right, are Karen Armijo, Cecil Hollier, and Paul Duran; standing: Nova Espinoza and Judy Thompson.

At Picnic



Some of the members' children dig in the sawdust for money in the coin hunt.

one he had bought a few days earlier, with no luck. He at that time purchased a couple more tickets before the drawing; it was one of those tickets that won him the knife. Congratulations, Runco.

The committee made about \$120 from the raffle toward the picnic; not bad for beginners; who knows, maybe next year they can organize the next big lottery.

In the past articles I have neglected to mention the members who were elected in June, 1981: business manager, Jim Ozzello; president, Mike Elrod; vice president, Charles Bravard; secretary, Paul Duran; treasurer, Judy Thompson; Executive Board members, Al Fratterelli, Jim Stalley, Kris Palmer, Kay Thomas, Joe Vellar, and Colennnda Gillispie, all of the Pueblo division; Gaylene McDonough, Canon City representative; Moises Medina, Rocky Ford representative; and Doug Rigirosso, San Isabel representative. Congratulations to all of you.

We would also like to congratulate Business Manager Jim Ozzello and Carol Ligon. The two were married on November 7, 1981. Carol is an employee of San Isabel Electric which is also Local 667. Best wishes in your new life together.

C. M. GILLISPIE, P.S.

Local 675 Holds Annual Picnic

L.U. 675, ELIZABETH, N.J.—Local 675 held its annual picnic on September 12, 1981, and it was very gratifying to see local members and their families having such a great time.

There was a variety of prizes and games for young and old and Brother Jim Wherrity provided entertainment singing and playing his guitar.

After everyone settled back to enjoy the delicious food, Lou "Whitey" Bettinger was presented with his 60-year pin. Lou displayed his youthfulness by leaping over a four-foot rail on the bandstand to accept his pin.

A special thanks goes to Frank Wherrity and Nick Philippa for putting the picnic together for everyone to enjoy. Another thanks goes to all of our local Brothers who helped behind the food counter and bar. Without these fellows, the

picnic would not have run so smoothly. Also, we would like to thank our members and their families who attended and made the picnic the success it was.

Hope to see all the members again at next year's picnic.

BILL DWYER, P.S.

Picnic



Frank Goddard, Business Manager Gilbert Sturgis, and President Wade Drury are shown at the picnic of Local 684, Modesto, Cal.



Front row, left to right, are Gil Amador, Earl Morey, and H. Todd Patrick; standing: Joe Brumett, Gil Sturgis, Paul Tobias, Don Schwerdtfeger, Ward Crites, Alex Zamora, Sam Stacy, Austin Schendel, Bill Wearin, Clarence Cox, Frank Koch, and Frank Goddard.

Local 684's Strike Is Over

L.U. 684, MODESTO, CAL.—So very much additional work was put on our officers, staff, and Negotiating Committee, as well as the strain on many of our members, but success finally was reached. Our strike is a thing of the past and we have a new contract we feel all can live with. Congratulations, especially to our Negotiating Committee for a job well done.

Our big event this year was the picnic held at Henderson Park. Brother Jay Bowden was in charge and what a job he did. When asked the secret for the success, he started naming off more names than I could write. All I can say is that the food was excellent and everyone I talked to left with a full tummy and joy in their heart from visiting with their IBEW Brothers and their families, some they had not seen for years. I am already looking forward to next year's picnic.

Brother Sturgis reports the organizing of our non-union element is progressing very slowly. It's hard for IBEW members to figure why electricians in this day and age work for \$7.00 per hour and are afraid to make the move to organize. Our staff are no quitters, though, and they'll keep working on them.

The work situation at present is not too good. We went back to a 32-hour week. So far, most of our Brothers who wish to travel have found work through the help of Locals 332, San Jose, 595, Oakland, and 302, Pleasant Hill.

We were saddened by the death of Brother Sterling Bray who had been a member of 684 since 1942. I had the pleasure of working with Brother Bray years ago and know I lost a close friend and good union Brother.

Don't forget, I need help with pictures and news to get articles to our *Journal*.

GALEN YOUNG, P.S.

Scribe Attends Dinner Honoring Graduates

L.U. 699, ALEXANDRIA, VA.—Happy New Year, Brothers. I hope you haven't broken all of your resolutions by now. Perhaps it's not too late to add another one to the list of things to do: attend your local meetings.

Recently I had the privilege of attending a dinner honoring graduates of development programs. It was held at the Dulles Marriott at the Dulles International Airport. Four districts were honored and the turnout was large. From the Fairfax office were: James P. Brannon, underground lineman; Martin D. Lovett, underground lineman; Alvin E. Coates, overhead lineman; and Jeffrey S. Farris, overhead lineman. In the Leesburg office were Patrick A. Payne, underground lineman, and Paul Smith, underground lineman. In the Herndon office were Kenneth W. Batman, underground lineman; R. Culp, overhead lineman; C. Griffin Niswander, overhead lineman; and Arthur E. Walker, substation electrician; and in the Warrenton office, William Leach, overhead lineman. We hope no one was overlooked in this list.

Once again if anyone has something they would like to see published in the *Journal*, please contact me at the local meeting. I wish each of you a Happy New Year and a safe one.

R. CULP, P.S.

Negotiating Committee



Members of the Negotiating Committee of Local 702, West Frankfort, Ill., at Giles Electric, Marion, Ill., left to right, are William Jordan, Jeffery Boaz, and George Dongrando.

Giles Armature Is Open For Negotiations

L.U. 702, WEST FRANKFORT, ILL.—The Giles Armature in the electrical contract is again open for negotiations. Giles, located in Marion, Illinois, was organized in 1973. Giles currently employs 22 persons in the Bargaining Unit and offers motor rewind and machine shop services. Serving on the Negotiating Committee are William Jordan, Jeffrey Boaz, George Dingrando, and Dave McNeely.

We are happy to report that everyone at Giles is back at work after a brief layoff last summer.

At Mt. Carmel Public Utilities we are approaching an end of an era, as the Illinois Power Company will soon complete the purchase of Mt. Carmel Public Utilities. The employees of Mt. Carmel Public Utilities have been in Local 702 since the early 1950s. A new labor agreement was just settled with Mt. Carmel which calls for negotiations to open with Illinois Power as the purchase draws near. It is expected that we will start negotiations in early January.

DAVE MCNEELY, P.S.

New Shop Welcomed; Members Being Recalled

L.U. 713, CHICAGO, ILL.—I would like to take this opportunity to welcome into the Local 713 family BRK Electronics. BRK is a manufacturer of smoke detectors and burglar alarms employing about 500 people and it is located in Aurora, Illinois. Local 713 was selected by the

Sixth District office to service this shop. Assistant Business Managers John Carriglio and Jerry Sauriol have been assigned to BRK and since June 1, 1981, they have spent one or two days each week there servicing the membership. We want to thank the members at BRK for the courtesy and hospitality they extend to the union representatives. We will do everything possible to continue servicing them to the best of our ability.

We are glad to report that GTE Automatic Electric, Inc. continues to recall members. This is a good time of the year to be getting back to work. However, some of the other shops have had layoffs which we hope will be temporary.

Laura Narodick, P.S.

Awardee



Brother Robert H. Lafler of Local 728, Fort Lauderdale, Fla., received the Broward Exchange Craftsman of the Year Award. Shown, left to right, are Business Manager Jim Weldon, Mrs. Lafler, and Brother Lafler.

Brother Lafler Receives Award

L.U. 728, FORT LAUDERDALE, FLA.—The Broward County Builders Exchange Craftsman of the Year Award was awarded this year to Brother Robert M. Lafler. Bob, an employee of Jim Payne Electric Inc., received this award for the work he performed on St. Gregory's Church. Bob is a graduate of our Apprenticeship program and has been a member of Local 728 since 1965. The joint efforts of Brothers Jim Payne, a past apprenticeship instructor and a current member of our Apprenticeship Committee, and Bob Lafler can only help to improve our image in the community.

Work in our area has slowed somewhat, as of this writing. Any members who are actively seeking employment have been able to, for the most, keep fully employed.

Brother Dick Marthens recently suffered a stroke and is still in the hospital at this time. Dick has shown some sign of recovering recently and hopefully will be able to rejoin his family soon.

MICHAEL FORTIN, P.S.

Local 741 Holds First Annual Fish Fry

L.U. 741, ST. MARYS, GA.—Local 741 held its first annual fish fry last month. It was an event we looked forward to, as it gave our members a chance to get together socially.

The fish were caught locally by an adventurous group of members, led by our "willing and able" president, R. L. Daley. Needless to say, he received a thorough dunking in the waters of Kings Bay.

The fish fry took place at Crooked River State Park. The fish were delicious and were complemented by Herman Smith's famous hush-puppies. Vast amounts of refreshments were also consumed by the membership. We want to extend our thanks to Brother Daley for organizing the event and we are looking forward to our second annual fish fry.

The members of Local 741 are employed at

Brothers



Shown are Brothers of Local 741, St. Marys, Ga.

Gilman Paper Company Kraft Division. Our charter covers the Electric Shop, Instrument Shop, and Power Generation. They are all a fine crew to work with.

Gilman is currently constructing a new coal-fired boiler at our mill. All work is to be union; we are thankful for that. Our Brothers from Local 177, Jacksonville, Florida, will be manning the job. Much of the work on the Kings Bay Naval Base has gone "rat." We hope to see a turn for the good soon. Well, that's about all for now. We'll write again when we have more news.

BEN MOODY, P.S.



Submitted by Local 747, New Haven, Conn.

Local 756 Is In Negotiations

L.U. 756, DAYTONA BEACH, FLA.—Before we get too far along with this month's contribution to the *Journal*, on behalf of the officers and members of Local 756, here's wishing all of the Brothers and Sisters of the IBEW a very Happy and Prosperous New Year for themselves and their families.

As for new things, we have a new agreement that is about to be negotiated. By the time this is read, our Negotiating Committee and the contractors will have exchanged proposals (December 1), and negotiations will be well under way for our March 1 contract. On October 23, a special meeting for our members was held to see what was wanted in our new agreement and out of it came a list of 16 items. The main thing that most of the members are looking at is the money end of it, and hopefully on that part, an agreement can be reached that will give the members enough to keep up with today's high cost of living.

Those who are serving on the Negotiating Committee are President Pat Cain, Business Manager Don Morgan, Tom Adams, and Dow Graham. All of these Brothers have their jobs cut out for them and deserve the full backing of every member of Local 756.

Several of our 756 Brothers (including myself) are presently working in Palatka out of Local 1205, Gainesville, either at the paper mill, or the new Seminole Power Plant that is being built. I happen to be at Seminole, and along with those of us from Local 756 and the Local 1205 people, there are quite a few Brothers from Local 177, Jacksonville, working on the job. Some Local 1965 Brothers from Tallahassee are working on the paper mill and I happened to find these Brothers, by chance, at a Palatka restaurant one evening. I had worked with most of these Brothers before, and among them was fellow press secretary, Blair Scrivener, who does such a fine job with 1965's column here in the

Journal each month. As for Local 1205's two jobs in Palatka, something happened recently that isn't very common and should be done more for brotherhood alone. Business Manager Jim Williams of Local 1205 invited Business Managers Don Morgan from Local 756, Bill Brommer from Local 177, Jacksonville, and Jim Riddick from Local 606, Orlando, to take a tour of both the power plant and the paper mill. Afterwards and after work time the Brothers of Local 1205 held a cook-out with fried catfish and steamed oysters and crabs at a place called Hog Valley, Florida. Hog Valley turned out to be deep in the Big Scrub, or rather the Ocala National Forest. There was some good brotherhood at the cook-out and our thanks go to the Brothers of Local 1205, who made it possible.

For the first time, Local 756 had a booth at the annual mid-October Home Show that is held at the Jai-Alai Fronton. Our Advertising Committee promoted the booth, and through the efforts of the committee along with several members, it turned out to be a successful endeavor. Although it was a success, there were some lessons learned and the reflection of those should show up in next year's booth.

LOUIS HEDGECOCK, P.S.

Warning Sirens For Nuclear Plant Installed

L.U. 763, OMAHA, NEB.—The Omaha Public Power District is currently installing 95 warning sirens within a 10-mile radius of the Ft. Calhoun Nuclear Plant. The sirens will be used to warn citizens of impending danger from a nuclear leak at the nuclear plant. The sirens are part of a network of sirens within the five-to-10-mile area from the plant required by the federal government as a result of the Three Mile Island incident.

All 95 sirens except two are being installed on 55-foot cl 2 wood poles. The other two will be mounted on 75-foot cl 2 poles. The sirens are radio controlled.

Foreman Richard Lindsay, assistant foreman Donald Finch, linemen John Hickey, Terry Fitzgerald, Pete Kaiser, Larry Swanson, and Warren Conner of Local 763 and stationed at the Irvington Electric Operations Center, will be responsible for the wiring of the electrical controls directly associated with the sirens. Included in this are the electrical conduit and wires for interconnecting the control cabinets' breaker box to the power source, the base mounting plate with channel, and the 10 horsepower warning siren. There will be a total of approximately 400 pounds of equipment mounted on the 55-foot wood poles.

Brother Robert Pleiss, coordinating engineer of Local 1483, is responsible for selecting the sites for installation of these sirens. Bob plotted the local area maps for siren locations to provide designed coverage. Bob's work assignments included design service connections to outside utilities and the Omaha Public Power District's system, purchase of the poles, transformers, and obtain the necessary state, county and FAA permits.

We are starting to get some URD work in the outlying areas. In 1980-81, 16 of of 1 ϕ was installed between Murray and Nehawka. This was completed by the Louisville Center. Another six miles was just completed in the Dunbar area, also done by the Louisville Center. Cedar Bluff has just finished plowing 19 miles in their area and is yet to be cut over. Syracuse will be starting a 12-mile job in the near future. I guess we are doing our part to beautify the countryside by burying our lines.

PETE KAISER, P.S.

Local 773 Holds Its First Annual Picnic

L.U. 773, WINDSOR, ONT.—The local held its first annual picnic on BobLo Island. We didn't get much help from the weatherman on that day, but we sure did from the committee

Picnic



At the picnic of Local 773, Windsor, Ont., there was no cheating on the tradesman quiz, fellas.



Here are the tug-of-war champs.

who put the whole day together. Good work, fellas. The kids really enjoyed themselves on the island. When not on the rides there was always a puddle or two to be found. Special games were held for the kids, with the winners getting ribbons. Even the adults got into the act. There was an egg race for the women. Also, the tug-of-war was a great event. In the beginning it looked like a stacked team on one end of the line but we had a great pull and the stacked team came up on the short end. Then there was the tradesman quiz. It was quite a sight, 65 men sitting on the grass, pencil in hand, answering questions on the code book and about the union. A lot of fellas took it as a joke but quite a few tried to be serious. Good work by Brother Barry Ball won him three local T-shirts and an IBEW cap.

The local union has had some major changes recently. The business manager and a couple of new officers are those changes. Brother Neil McLean has resigned as business manager and Brother Doug Ryan was appointed by the Executive Board to fill that spot. On behalf of the local I'd like to say "best of luck" to Brother Ryan and also "thank you" to Brother McLean for his fine work in the past seven years as business manager. Also congratulations to Brothers John McInnis, Jr., our new vice president, Brother Don Fontaine, Jr., and Brother Brian Bassett, a new Executive Board member. Our president, Brother Sam Riddick, and other Board members, Chuck Whelan, Dan Honey, Grant Mifflin, and myself, are working very hard along with the business manager to get the local together.

On the work scene we have about 35 men on the out-of-work list at this time. One job that is in our future is lighting up the Ambassador Bridge. That bridge stretches from Windsor to Detroit over one of the busiest waterways in the world. We should have more on that later on.

Congratulations to Brother Barry Heaney and his wife on the birth of a baby boy.

Remember, we have two local meetings a month, the second and fourth Thursdays of each month. Attendance at the meetings has just now gotten to a respectable level, so let's try and keep it there.

A special "hello" this month goes all the way out West to two Brothers, Charlie Smith and Dennis Roy.

I wish everyone a Happy and Healthy New Year.

SOL FURER, P.S.

Scribe Extends Special Thanks to Men on Road

L.U. 776, CHARLESTON, S.C.—This is a special thank you to our men on the road. When times are hard in our area, you hit the road, but continue to support our local. We receive your dues on time, we hear very few complaints, and we know that we have your moral support in our endeavor to get your home local going and in seeking employment for you in our jurisdiction. We know that the majority of you would like to work at home and we are working hard on the situation. We would also like to say a very special "thank you" to Local 1579 in Augusta, Georgia, and Local 861 in Lake Charles, Louisiana, for helping our members out, while our work is down.

Now, here's a word to the men "riding the bench." Do you know the names of the counties that make up the jurisdiction of Local 776? I'll give you a hint. There are 11 of them. The answer is at the end of this article. Don't peek. Try to answer the question first.

Some of you sit on the bench, waiting for the "perfect" job for you, call the hall every day and cry, "I'm broke, my kids are hungry, and my unemployment is running out—please help me." Then, when we get in a call for a job 50 miles from home, you refuse it, because "My car isn't running. How can I make any money traveling to and from a job so far from home? I'll wait for one nearer home, etc." After the list has been exhausted with the above excuses and the hall calls in a traveler to fill the call, we hear "When are you going to do something for me? You never try to help me! How long do you expect me to sit here, broke, my kids hungry, etc." While all of this is taking place, your dues are one, two, and sometimes three months behind. The men on the road cannot support this local union alone!

Brothers, listen to me. If you don't man your jurisdiction, there are many non-union contractors just waiting for your jobs and they will work 50 miles from home. South Carolina is a "right-to-work" state, unfortunately, and we are already outnumbered; do you intend to sit on the bench and let them "out-job" us, too? Can't you see that you are one of the reasons the work situation in South Carolina is not doing as well as some of the other sister states? Quit complaining. Man your own jurisdiction. Pay your dues on time. Show these non-union people what a "real" union man can do. Support Local 776, IBEW! I challenge you to attend the union meetings, support your local, pay your dues, and man your jurisdiction.

Answers to the question in the beginning of the article are Bamberg, Berkeley, Charleston, Colleton, Dillon, Dorchester, Georgetown, Horry, Marion, Marlboro, Williamsburg. How many did you know? Your business manager, Bobby Meyer, is working very hard, trying to get the work for union men in these counties. Are you willing to support him?

See you next month.

NEDRA J. GEORGE, P.S.

1981 Good Year Employment-Wise

L.U. 816, PADUCAH, KY.—Local 816 has enjoyed very good employment for the year of 1981. It has been a pleasure to return some employment to the surrounding locals that gave us employment in past years when our work was bad. We still have approximately 150 travelers working. We should have full employment through 1982.

Local 816 held its annual picnic. There were approximately 500 people there to enjoy the fellowship, games, and food. There was a large number of retired members present. It is always nice to see and talk with the members that you used to see on the job.

On September 4, 1981, at our monthly meeting, we had Retirement Night to honor our retired members. It was our largest attendance of

Solidarity Day



Left to right are Solon Farmer, Sr., W. L. Cash, Carl Bivin, Lynn Kerth, Tom Anderson, Billy Humphreys, and Ed Story of Local 816, Paducah, Ky., on Solidarity Day in Washington, D.C.

Float



Here is Local 816's Labor Day parade float.

the year. We also presented IBEW service pins to all eligible members.

On September 12, 1981, we had a banquet honoring our graduating apprentices. We would like to congratulate the eight men who have completed their apprentice training.

Local 816 also participated in the Solidarity Day march in Washington, D.C. It is good to know that when you need members to take a stand for labor, you can count on them to participate. I do not think I have ever seen a more organized effort than what was demonstrated on September 19, 1981, in Washington, D.C., which was put together and carried out by the AFL-CIO members. Surely one could look at this and see that the backbone of America is labor.

Local 816 would like to extend wishes for a Happy New Year to all Brothers and Sisters.

JOE PAT MCCALLON, ASST. B.M.

'Let Us Look Ahead with Faith, Not Fear,' Says Officer

L.U. 827, NEWARK, N.J.—As we start the year 1982, we cannot help but notice that the world we live in is once again fraught with dangers and hardship, and the year ahead shows promise of living up to our expectations of more of the same.

There are those who view the current scene with grave foreboding, with fear and trembling, that the world we once knew is about to crumble around us, leaving us in the ruins. And it is possible that that may be the case, if we succumb to the insidious fear that sometimes grips individuals and even nations.

There are those among us, however, who can recall the scene in 1932, when we were in the grip of a worldwide Depression. Whole nations were suffering. Millions and millions of people all over the world were destitute.

Here in America, we saw bread lines, soup kitchens, and street corner apple vendors seeking to eke out a precarious living and growing desperate in the effort.

Industry was at a standstill and it appeared the end was in sight. And then in March, 1932, this country inaugurated a new President, Franklin Delano Roosevelt, whose birthday falls on January 30. None of those who heard his inaugural address, can ever forget the words he spoke as he soothed the fears of his suffering

countrymen: "There is nothing to fear but fear itself," he said, and he went on to describe his goals and his concerns.

And suddenly, it was as though a great weight was lifted from our shoulders and a sigh of collective relief was breathed around the world, and a flame nearly dead, was rekindled—and we picked ourselves up—and went on from there. And we made it.

We made it from there on—through ups and downs, in war and in peace, through inflation and prosperity. All of these have come and gone, but we have survived and even prospered.

So it is fitting that at the start of 1982, in the month in which FDR was born, we remember the legacy he left us, and let us look ahead with faith, not fear—Faith in our country, faith in our institutions, faith in our common destiny—and above all, faith in ourselves.

In so doing, we can, to some small degree, merit the confidence in us so beautifully described by our late great leader, as he inspired us once before when days were dark.

JAMES N. DEMGARD, SEC./TREAS.

Annual Trades Tourney Held

L.U. 855, MUNCIE, IND.—The annual trades tourney was recently held at the local Fitters union hall. The winners who walked away with the traveling trophy were, for some reason, not the electricians. We will try again next year.

Recently four members participated in an Indiana IBEW Golf Tourney. The members participating were Bob Gilmore, Ken Walls, Tom Walls, and John Haynes. These members represented the local well by finishing high in the standings.

Our Apprentice Committee is now in the process of selecting men for the Apprentice program. The selection of these new members should be completed soon.

Business Manager Black reports that work in the area is slowing down again, due to the advent of winter. Work in the spring does look like it should improve.

We thank our sister locals for helping to put some of our members to work during slow times.

RIC WISEHART, P.S.

\$200,000 Addition To Be Added to Hall

L.U. 861, LAKE CHARLES, LA.—I always felt I was worth \$100,000 a year salary, so, I think I will get Brother Rodney Duhon to call a "special call meeting" to see if the Brotherhood will OK my request. It shouldn't be too tough to lobby through after seeing the number in attendance at our last special meeting. Now, listen! Some one had to check the section of the bylaws concerning a minimum number of attendance to hold a meeting to make sure we could hold a legal meeting. When anyone must cast their eyes upon that section of the bylaws to be sure, that just tells me that there are "bunches" of members that don't give a damn. But I will say that the pint-size number of people there held a very good meeting. So, the will of the membership prevailed and you will have a \$200,000 addition added to the west side of the hall. Remember that this meeting was held in October, so, by the time you read this I just might be a little richer.

Here's hoping everyone had safe and happy holidays. Many a head hurt, as they do every year, and stocks in headache powder increased three-fold, but your stomach begins to feel a might queasy when your thoughts are reminded that tax time is here. Mr. Ronald Reagan has made sure that big money keeps their big money. The beneficial tax bread Mr. Reagan talked about and lobbied through Congress was beneficial alright to you know who. Now we all agree that any break helps, but for Pete's sake, how about being fair. It appears that the more you make the greater percentage of a

break one would receive. I might be totally naive, but if one wants to put money into circulation, give it to the man who could put it into circulation—not by choice, but by necessity. The working man Mr. Reagan, the working man. That's a Republican for you and, I hope I don't eat my words; the last months of our ineffective Republican governor are looking at us.

In closing, let's pay homage to one of our deceased, Brother "Pee Wee" Dailey. May he rest in peace.

See you next month. I hope to see more of you at our meetings.

WADE MUSGROVE, P.S.

Local 866 Elects Officers For Next Term

L.U. 866, KANSAS CITY, KANS.—In June, Local 866 elected the officers for the next term. Reinstated were president, Robert C. Carlson Jr.; recording secretary, James M. Sharp; financial secretary, Ynacio Bautista; treasurer, Bill Mistler; and local chairman, Harold J. Roberts; Ron Fine was elected as the new vice president.

The Executive Board members are Brothers John Royer, Gene Baird, and Tim Lauderdale. The Examining Board members are Brothers Bill Mistler and Ron Fine.

Recently our local started a fund drive for COPE (Committee on Political Education). The amount we are asking for is 50 cents a month; I don't believe this is too much, when you consider that it is a contribution to make your job and your union secure. In today's economy we need all the help we can get. Any Brothers who haven't contributed yet please give it some serious thought.

GILBERT ASCENCIO, P.S.

Graduates



The 1981 graduating apprentices of Local 873, Kokomo, Ind., are pictured at the Elks Club in Kokomo. Front row, left to right, are Phil Walters and Al Shrock; middle row: Dennis Harvey, Mike McCoy, and "Wild" Bill Thompson; back row: Curt Risk, Russ Kinder, Jeff Graf, and Mark Hummel.

Local 873 Gets New Home; Work Scene Terrible

L.U. 873, KOKOMO, IND.—The big news is that we are getting a new home. After several years of renting we are about to move into our own place. For those of you on the road who have been to the old hall, the new one is about one and one-half miles north on the same side of the road.

Some of our more recent retirees are Keith Downhour, George "Red" Layton, Jim Shiner, and Vic McDowell. Don't give the bass and rabbits too much trouble, guys. Leave some for the rest of us.

We have several new journeymen in the local. They are Robert Chapman, Jeff Graf, Randy Harris, Dennis Harvey, Darle Helton, Mark Hummel, Russell Kinder, Mike McCauley, Vic Pearson, Mike Risk, Charles Rizer, Allen Shrock, William Thompson, and Philip Walter.

Our 1981 graduating class had their banquet on September 11, 1981, at the Elks Club in

Kokomo. From the looks of their picture a good time was had. Their names are Phil Walters, Al Shrock, Dennis Harvey, Mike McCoy, "Wild" Bill Thompson, Curt Risk, Russell Kinder, Jeff Graf, and Mark Hummel. Congratulations fellows; that's one party you earned.

The work picture in our area is terrible. We already have about 30 on Book 1 and expect many more to follow before next spring.

HERBERT L. MULLEN, P.S.

Solidarity Day



Members of Local 915, Tampa, Fla., are shown in Washington, D.C., on Solidarity Day.



On the way to Washington are Bob Kaiser, Mike Taylor, Paul Owens, Rick Jones, Wallace Music, and Bill Tuttle.

What Did Solidarity Day Mean?

L.U. 915, TAMPA, FLA.—"Solidarity Day," What was it? What did it mean? On September 19 labor made itself known all over the world. It was the emergence of mass frustration that has been building since the last election, or even before that. It was one day that all labor stood proudly together to be counted. Labor's mandate was clear: the working people of America have had enough empty promises, letdowns, and disillusionment. They want and have earned much more consideration than they have been given by the present administration. Not only have social programs, labor progress, and safety standards been deteriorated to a new low, but a complete antiunion sentiment in Washington has prevailed.

The PATCO situation has been solved by simply deregistering their union. A congressional attempt to do away with the eight-hour workday of federal jobs is in the process. The cost of safety in construction has been solved by relaxing hard-to-come-by standards. The possible and probable appointment of antiunion people with DOL and NLRB is the newest threat. When will it end? Labor's fight will never end. The fight for progress is no less than the fight to preserve and protect what labor already has. It is the latter that has given rise to the former. We need to exert ourselves not only at work, but in our social life, at the marketplace, and at the polls. We have to acknowledge our fight on all the battlegrounds that we are being attacked from. It has been said that "all that is necessary for the forces of evil to win in the world is for enough good men and women to do nothing."

This seems appropriate also with our union members. We need to listen to our leaders closely, look for union-made products a little harder, patronize union stores more, write more letters to our politicians, and not only register but vote, too. We must write more editorials for

the newspaper, take an active role in our community, (Salvation Army, childrens homes, etc.), attend civic meetings as well as union meetings, continue to inform ourselves through education in our work or trade, and we have got to become a people of doers, not "let's-see-what'll-happen" or "he-was-elected-to-take-care-of-that" attitude. We have the best people possible to survive any situation, but like any other talent, if it is not utilized it will be lost!

There is no easy way or shortcuts. The current dilemma didn't just happen. It's been developing for a long time. The remedy will depend not on individual efforts, or looking for some supernatural leader to bail us out, but a mass collective effort on the part of all—by being a dedicated union member and not just a card carrier.

BOB KAISER, P.S.

On Job



Apprentices of Local 932, Coos Bay, Ore., on the job at Gardiner, Ore., top row, left to right, are Jim Imlah, Larry Adams, Rich Congrove, Jim Rawlins, Larry Bregel, Roger Dunithan, and Sam Rudder; bottom row: Roger Buerer, Brian Tudor, Al Brown, Walt Mooring, Bill Bouska, Dewey Johnson, Terry Black, and Gene Zook.

Work Scene Bad In Coos Bay, Oregon

L.U. 932, COOS BAY, ORE.—Apprentices are working on the new sawmill in Gardiner, Oregon, for L. H. Morris Electric Company. I think this is the largest group of apprentices Local 932 has ever had on any job at one time. Marshfield Electric Company is manning the small log mill job at International Paper Company, Gardiner, Oregon, helping keep Book 1 clear. L. H. Morris Electric Com, meanwhile, is cutting back on some of their crews there. Some small industrial jobs are coming up soon, but otherwise the work situation around here is really bad. I've even heard of a couple of non-union shops going out of business. The high interest rates have stopped new housing starts dead in their tracks and construction around here won't be back to normal until the housing industry picks up again. That could be quite some time with Reagan's tight-money policies.

There's a lot said nowadays about union and non-union labor and products. I've often times heard people say, "What a cheap pile of junk!" or, "They just don't build things like they used to." Good union members' craftsmanship is one of our strongest selling points. If we can't sell craftsmanship, what have the customers to compare with for their money? Being union, however, is more than just craftsmanship. It's a fair day's work for a fair day's pay. It's a cause for human rights, justice, and security. We as members must not become oppressed, but stand together united as a brotherhood to uphold and defend the great union that we stand for. Attend your union meetings.

I haven't heard much from the north or south ends of the jurisdiction, so if you guys have anything noteworthy, write it on a napkin or piece of scratch paper and send it to the hall or myself, along with any photos, and we'll get it in the *Journal*. My address is 1420 Birch, Coos Bay, Oregon 97420.

BILL MCCAFFREE, P.S.

Mourned



Local 949, Austin, Minn., mourns the death of Brother Roy Kjono.

Deed



Left to right, the union attorney, James Hansing, and Business Manager Bob Anderson receive the deed for local property from the realtor, Ray Connelly, and Attorney Jo Connelly.

Local 949 Mourns Passing Of Brother Kjono

L.U. 949, AUSTIN, MINN.—Brother Roy Kjono, a lineman for 33 years for Otter Tail Power Company in the Crookston area, passed away on September 7, 1981, at the age of 59.

Following is a poem composed by his family which they would like to share with you:

Tribute to our father, a lineman for the power company now gone to his eternal home.

He was a lineman, a man of courage,
He faced lightning, wind, rain or snow
and temperatures of 40 below.

Thirty-three years as a lineman, he gave so much to others.

He was a man of great endurance,
Seldom receiving a "thank you"
but accepting many complaints.

He was a hunter, a fisherman, and a farmer, too,
A man who always had a story or two.
With great patience the teaching of all he knew
and the sharing of all he had with his grandchildren,
always made him glad.

He was a good husband, dad, and grandpa who
taught us all to love and cherish life.
May the cross arms of God protect him in
eternal peace and rest.

We received a deed for a lot that is south of our present location on Nicollet Avenue. Although we haven't started construction of a building, we at least are getting started. Previously, during all these years, we have been renting space.

Hopefully, if financing can be arranged and favorable weather will continue, we may get started during the year of 1982 on the construction of somewhere we can call home.

L. L. STERN, P.S.

Members of Local 953 Accept New Agreements

L.U. 953, EAU CLAIRE, WIS.—Thanks to Dewey at Black River Falls, Gidget and Annette at Electro-Mel, Mick at Crawford Cooperative, and Terry at Price Electric Co-op for their tremendous assistance during negotiations and their willingness to hang in there until the bitter end—final acceptance of the new agreements by the members. Every year we learn

Old-Timer



Brother Ramharter, 80, of Local 953, Eau Claire, Wis., left, is helping to plant trout in Wisconsin inland waters.

something new and we try to adjust accordingly; unfortunately, we're not always successful, but to know that you made every effort possible to succeed in itself is success. With the way the economy has been sliding backward, maybe we should be thankful that we're still surviving. I know that I don't have to tell you how tough times are, we're all feeling the pressures but I do want you to know how grateful I am to be able to associate with strong union people like you who are so concerned about the welfare of the members. Thanks again to all of you and to the membership, thanks for your support. May 1982 bring you all good health and prosperity.

This month's article is written in memory of Brother Robert E. Langel who passed away after a bout with cancer. Brother Langel, known to most as "Cowboy," was only 40 years old when taken from his family, friends, and brotherhood. "Cowboy" was a journeyman wireman, worked in many jurisdictions, and supported the IBEW way of life with many Brothers across this country. Local 953 is proud to have had "Cowboy" as a member. He was honest, a hard worker, and a "straight shooter." Our sincere sympathy goes out to his wife, family, his father Ed, who is a retired member, his brother Don, who is a local journeyman and niece Susie, who is also a local member. "Cowboy," may you rest in peace and carry on your unionism in the great powerhouse in the sky, for the brotherhood has suffered a loss.

What has Brother George Ramharter been doing since he retired? He's donating his time and talents as chairman of Hallie Sportsman Club. In March of 1982 George will be 80 years old and is still active and healthy. How does he do it? George says, "Take a little brandy every day but don't overdo it." I asked, "When do you take it—in the morning or the evening?" "Both," he quickly replied.

BRUCE AND DENNY, ASST. B.Ms.

Brother Batty Meets With Fatal Accident

L.U. 965, MADISON, WIS.—Brother Robert Batty, Local 965 Executive Board member and unit chairman of Monroe Unit, passed away October 8, 1981, as a result of a work-related accident.

A veteran employee of Wisconsin Power & Light Company (WP&L), he was electrocuted early Thursday afternoon while working on a 12,000-volt line on the west side of Monroe. The accident occurred at the intersection of West 21st Street and Fourth Avenue West at about 1:04 p.m.

According to information released by WP&L spokesmen, "Robert J. Batty, 49, of 1748 17th Street, Monroe, was routinely installing rubber protective equipment on the line when the volt-

age apparently penetrated the thumb of the right hand of the protective glove. A co-worker assisting Batty from the ground quickly went to Batty's assistance. Emergency resuscitation was given Batty immediately.

"Those efforts were continued by the Monroe Emergency Rescue Squad. Despite the efforts, Batty died a short time later at St. Clare Hospital in Monroe.

"The rubber protective gloves worn by Batty had been inspected by him according to standard procedures immediately before their use. Wisconsin Power & Light safety officials are investigating the cause into the apparent failure of the right glove.

"Batty joined WPL in 1954 and held the position of line crew foreman at Monroe since 1965." He became a member of local 965 October 1, 1954.

He was born in Portage, Wisconsin, Nov. 15, 1931, the son of George and Margaret Diehl Batty. He married Connie Crawford August 6, 1954 in Portage.

Batty was a 1949 graduate of Portage High School. He entered military service February 20, 1951, at Milwaukee, Wisconsin, and was discharged February 27, 1954, at Camp Atterbury, Indiana, a master sergeant in the U.S. Army. He served with A Battery 145th AAA AW Battalion. He served overseas in the Korean conflict for one year, one month and 29 days. He received the Korean service medal with three bronze service stars and the United Nations service medal.

Survivors include his wife; three daughters, Mrs. William (Gean) Ruda, Monroe; Sharon, Arvada, Colorado; and Linda, a senior at Monroe High School; a brother Morton of Evansville; a sister Mrs. William (Helen) Porter of Evansville.

He was preceded in death by a son in infancy, a brother in infancy, and his parents.

Funeral services were held Monday, October 12 at the Newcomer Funeral Home, Monroe, with the Reverend Wilfred Shea, pastor of St. Victor's Catholic Church, Monroe, officiating.

Pallbearers were Fred Blanc, Bill Schmid, Donald Bloom, David Martin, all of Monroe; Mick Koehler, Portage, and Neal Bolton, Janesville.

Full military graveside services were conducted by the Portage VFW Post. Members of Local 965 and Wisconsin Power and Light Company employees attended in a group.

Members of Local 965 mourn Brother Batty's death. He will not only be missed by this local for his hard work and dedication, but every member had great love and respect for him.

HAROLD VANDENBERGEN, P.S.

Brothers Hughes Is New Press Secretary

L.U. 980, NORFOLK, VA.—Local 980 has a new press secretary, Bob Hughes. I would like to take this time to thank Jack Wells for his invaluable help in getting me started as press secretary. Jack gave up his position as press secretary to devote more time to his other duties within the local. Like Jack, I too request that all the Brothers and Sisters in our local send me any news items that would be of interest to the local. They can be sent to 2700 Cromwell Road, in care of me.

Our sincere congratulations go out to our newly elected officers: Bill Lamb, business manager; Hugh Cassidy, recording secretary; and Gene Wallace, treasurer. We all hope their terms in office will be successful ones.

VEPCO's bowling league champions for the 1980-1981 season were Harold Walters, John Swanson, and Howard Collins. Second place was earned by Sammy Lawrence, Glen Owens, Barry Lloyd, and Bob Hughes. Wait until next year, boys! Bowlers for the 1981-1982 season are needed. We bowl on Tuesday at 6:30 p.m. at Military Fairlanes.

Local 980 would like to recognize Bill Brooks, David Woolard, Bill Roscoe, C. P. Burnette,

Jerry Lewis, Bill Culbertson, and Philip Lathan, all are new lineman trainees.

Wayne Hoskins of gas operations is our newest shop steward. Richard Capps was recently promoted to lead lineman, Al Griffin was promoted to gas foreman, and Howard Collins was promoted to electric foreman.

I take this time to formally invite every member of Local 980 to attend the next union meeting, held on the second Wednesday of every month. Remember, we as a brotherhood, are only as strong as we are ourselves.

I hope Brothers Walters, Byers, Gregory, and Jones have been pacified by seeing the "fighting 980" in print once again.

The annual oyster roast was held on November 6. As usual, it was eat, drink, and all were merry.

BOB HUGHES, P.S.

The 'Moon'



The "Moon" and the Missus of Local 995, Baton Rouge, La., are shown here.



Brother Floyd "Pee Wee" Kinchen is shown at his "last-day" party.

Administration Devastating To Organized Labor

L.U. 995, BATON ROUGE, LA.—Like I've always said, all criticism will be answered and the complaint about my stories being too much on the political side is no different. I'm of the opinion that the licking we are taking at this time is due to politics. The election of Mr. Reagan, with plenty of help from labor, proves my point.

At this time I'd like to wish all of you a Happy and Prosperous New Year and remind you that it is time to renew your \$2.00 COPE card.

Some of you are still not convinced how devastating the Reagan Administration can be to organized labor. You are boasting about your support of his programs. I venture to say you'll hang your head before 1983. Recently, the Reagan Administration nominated John Van deWater as the next chairman of the National Labor Relations Board. This, my Brothers, and Sisters, is a "kick in the teeth" of every person in organized labor. John Van deWater is an anti-union activist and hails from California. In his book, "How to Deal with Unions," this man brags of helping the rejection of 125 out of 130 organizational attempts. If you were involved

or know of anyone involved in any decertification campaigns by the Van deWater Associates, contact Charles McDonald, AFL-CIO Department of Organizational and Field Services at this phone: 202/637-5288.

The next part of this story is strictly "my cup of tea!" I was fortunate enough to obtain a recently written article concerning the little "rewards" and "gifts" given to the white collar worker by corporations and contractors. This article is a survey of 731 business concerns and coincides with another story about the big business man blaming the workers for the high rise of overhead cost when the true culprit was indeed the people "in the office" and the field supervision. It just so happened that I read these two articles days apart and the latter jolted my memory. Sixty-eight percent of these 731 companies furnish cars or trucks; 67 percent, medical exams; 61 percent, reserve parking; 56 percent, athletic club membership; 33 percent; theater or sports tickets; and 16 percent, legal counseling. Most of these benefits are either tax free or the tax paid is far less than the value received. This is the way of the "elite," but the cost of these so-called "extras" is higher than any business head would care to admit. You are thinking, at this point, that all of this is no business of ours, but if you think harder you'll realize what this has done to us! When this kind of situation reaches out into the field it is damaging, to say the least. It is the ultimate in "looking out for one's self." It breeds discord and has knocked the wind out of the sails of many very good and conscientious workers!

This month's story is in memory of Brothers W. W. Tully, March 11, 1968; Grady Hill, May 1, 1968; and Thomas L. "Boots" McGrew, May 27, 1968.

Brother Floyd "Pee Wee" Kinchen would like his many friends to know that after 42 years he is "hanging 'em up!"

At this time we are getting less than 10 percent attendance at our regular meetings. Your presence will be greatly appreciated.

Well, I'll sign off for now. Help create a good, strong organization. Know your officers and remember their performances.

PETE MACALUSO, R.S.

Brother Blackburn Mourned By Local 1055

L.U. 1055, PENSACOLA, FLA.—I regret to announce that Brother Frank Blackburn has recently (as I write this) passed away as the result of a heart attack. He will be missed. Brother Frank was a union member for 34 years.

Brother Buddy Gates has been traveling to all our units reporting on the AFL-CIO Convention in Miami. After hearing his report and tapes of some of the speeches given there, I wish we all could have gone. Brother Buddy reported on some legislation that certain interests are trying to get passed which would be a step back to the dark ages for all union members.

I haven't heard from our Brothers in the "out back" but I've heard reports that Brother Don Miller, who is the unit chariman there, is really doing a good job. Most folks don't really know of the sacrifice in time and money involved in doing a good job, but I can guarantee you it's considerable. Ask Brother Gilley.

This next little bit comes under the "It shouldn't have to be said but..." department.

The business that occurs within a local properly belongs only with that local. There are those outside our brotherhood who would use any means to try to weaken our union and plant the seeds of dissension among our members. Discussion of union activities belongs among the members and only the members.

It seems like where we hear the loudest complaints is from the "freeloaders," those who would rather complain about the way it is as they perceive it, as opposed to joining and working for a change if a change is needed.

The excuses I've heard for not joining are classic; they are also invalid and just a plain copout. I suppose that if the union negotiated and won an agreement providing that we only sit at home for our 40 hours and that the paycheck would be mailed to us at home, "they" would complain that it wasn't cashed for them also. Ad nauseum.

DEAN C. GIVENS, P.S.

Outstanding



Outstanding apprentices of Local 1116, Tucson, Ariz., Steven Terrell, John Feckner, and Frank Samanlego are shown with Business Manager Bob Struck. The outstanding apprentices received jackets from the local.

Journeyman



Journeyman who received certificates, left to right, are Frank Samanlego, Steven Terrell, Ronald Runion, John Feckner, and Calvin Ishikawa. Not shown are Robert Dunlap and Gayle Stadlander.

Scribe Submits News Of Local 1116

L.U. 1116, TUCSON, ARIZ.—Brother Gene "Pasta" Penta is to be commended for getting members to the meeting. Brother Penta made a sign and wore it on his back all day on meeting day. In essence the sign said, "Follow me to the Union Hall—750 S. Tucson Boulevard, at 7:30 p.m. tonight!" And we had 60 members present. Thank you, Gene. You always think of the appropriate way to produce action.

TEP trouble section has a satellite station in Green Valley. Brothers Carl Moody and Larry McNair are the troublemen stationed in Green Valley.

We were saddened to learn that charter member Russell Wilson passed away. Our sympathy is with Brother Wilson's family. Brother Wilson did so much for all of us. We'll not forget him.

Our new members are certainly welcome, as they found out at the meeting. They are Art Morales of Asplundh; Michael Sweetapple, TEP Electronics; and Lindy Mannel and Debra Klan of TEP.

Brothers and Sisters, our South West Gas Brothers and Sisters need your support now, during their trying time. I know it is difficult for many of them and I am sure they experience many uneasy situations. There is a possibility of another vote and they need your support. Show them that you care.

BEA MILNE, P.S.

Service Pins Presented To 25-Year Members

L.U. 1134, ELIZABETH, N.J.—At our November meeting the following members were presented IBEW service pins for having attained 25 years as members and Brothers of our local. From the Elizabeth Division were G. Morschauer, R. Brueckner, R. Hawkins, R. Posenriede, C. Christensen, G. Degner, R. McDonough, A. Griffin, J. Kukura, J. Carr, W. Curren, R. Hoplock, D. Bremer, W. Griffin, and Bill Murphy.

Brothers from the New Brunswick Division were A. Belcheff, A. Derry, J. Holub, L. Palka, B. Starzynski, H. Hawkins, N. Hoskins, O. Osworth, W. Wilson, B. Lambertson, S. Skok, C. Hartranft, F. Vilichka, V. Gubitosi, and R. Vilichka.

President Bast and Vice President Eltringham congratulated the Brothers for having reached this milestone and wished them well in the coming years. It was really great to see the large turnout of members who honored the old-timers on this memorable evening. As usual, the refreshments prepared by John Geczy and his sidekicks, "Ski" and Steve Raynak, were enjoyed by all.

A Happy, Healthy New Year to all. See you at the next union meeting.

ED JOSWICK, P.S.

Picnic Held; Brother Godwin Retires

L.U. 1147, WISCONSIN RAPIDS, WIS.—We had a very good turnout for our picnic. There were people there from all facets of our representation. A large number of retired members also attended. There was plenty to eat, what with Brother Herbie's bar-b-que'd brats and brats in beer and Brother Wally's super juicy burgers that would give Wendy's a run for the money. And thanks to Brother Richard for hauling that ton of ice so far so we could flush that food down with some cool suds. The committee did a terrific job, and I extend special thanks to all the fine people who helped out without being asked.

August 31 was the last day of work for Brother Warren Godin. Brother Warren was motor tender at the Wisconsin Rapids Division. Take care, Warren, and don't forget the union meetings.

Brother Melvyn Marrofka of our Consoweld Division celebrated his 40th anniversary with the company in August. Congratulations, Melvyn. Hey, Melvyn! We know how long you've been here but how long did you say you worked here? Only kidding, Melvyn! Only kidding!

The Brothers and Sisters of Local 1147 extend best wishes for a Safe and Prosperous New Year to all.

G. L. JANZ, P.S.

Work Scene Looks Good for Local 1205

L.U. 1205, GAINESVILLE, FLA.—The past month has been a busy one. The Gainesville Electrical Joint Apprenticeship and Training Committee sponsored an informational type of booth at the annual Alachua County Fair, November 2-8, 1981. They used the booth to acquaint the public with the advantages of the Joint Apprenticeship programs not only in the electrical trade, but in all building trade unions. One of the fringe benefits of the fair booth was 30 minutes of air time on WCJB-TV Channel 20, November 6, 1981. Guests of the "Kim Engstrom Show," a mid-day talk show, were Eddie Cholerton, director, Jacksonville Plumber and Pipefitters Apprenticeship program; Bob Neff and Bill Webber representing Florida AFL-CIO United Labor Agency; and Buck Prance, director of the Gainesville Electrical JATC. Ms.

Fair Booth



The Gainesville Electrical Joint Apprenticeship and Training Committee sponsored an informational type of booth at the annual Alachua County Fair. (Photo submitted by Local 1205, Gainesville, Fla.)

Engstrom guided the four of us through a series of questions and answers that thoroughly covered the Joint Apprenticeship concept.

Business Manager Jim Williams says our work picture looks real good at this time. The Palatka Powerhouse is well underway and it looks like Seminole will build their second powerhouse in our jurisdiction near Perry, Florida. We should know definitely by the time you read this. A shutdown is in progress at the Georgia Pacific Paper Mill, Palatka, Florida, and Crystal River Nuclear Unit 3. Work-wise we will be in good shape for the next few months.

See you at the next union meeting and remember, as union members it is everyone's job to keep the big "B" in Brotherhood.

D. C. "BUCK" PRANCE, P.S.

CBS Videotape Librarians Are Now IBEW Members

L.U. 1212, NEW YORK, N.Y.—Since all CBS technicians are already represented by IBEW, it was a logical step that, through legal and proper procedure, CBS videotape librarians request and unanimously vote to have Local 1212 become their bargaining agent. In July, 1980, proper notice was filed with the National Labor Relations Board, and the NLRB finds no objection to our petition. CBS now enters our story by appealing the NLRB's decision, and having as one of its own lawyers an ex-member of the NLRB! The corporate giant protests the action of its librarians on the grounds that they are "clerical workers," and argues that IBEW is not eligible to represent just a small fraction of what they consider "clerical staff."

Our argument is that tape librarians are performing a tape function working along with videotape technicians, and therefore cannot be classified as "clerks." We further point out that since the NLRB had no objections to our petition at the original hearing, these people have every right to be represented by Local 1212. A very lengthy and expensive legal battle now ensues, and after what seems to be an eternity of endless testimony and volumes of evidence before the NLRB, there is, finally, a verdict. In the late summer of 1981, Local 1212 won the right to represent CBS videotape librarians. A happy ending? We hope so, for there is a lesson here to be learned. Every TV station and videotape house employing IBEW technicians also employ tape librarians. Since a precedent has now been set, it becomes food for thought.

As of this writing, CBS technicians are deeply involved with their own negotiations. It looks like a long road, and at the end of the first five weeks, we've hardly scratched the surface.

Members, please note that John Delaveau from WNET has been appointed press secretary of Local 1212. Anyone wishing items of interest to appear in the *Journal* may contact John through one of the local union secretaries.

JOHN DELAVEAU, P.S.

PEC Active Contacting Legislatures

L.U. 1238, WILMINGTON, DEL.—Our Political Education Committee was organized recently and has been active contacting legislatures, both locally and in Washington, on labor reform bills.

The committee officers are Chairman Donald W. Tracey, Treasurer Raymond W. Phillips, and Secretary Jerry L. Truman. Brother Charles L. Reed has been temporarily appointed PEC chairman.

We extend our sympathy to Brother Tracey who recently experienced the demise of his wife.

The PEC held a fund raiser that offered a prize of two nights' lodging in the Playboy Club in Atlantic City, New Jersey, plus \$200 in cash. Almost 1,000 tickets were sold and Brother R. Spary, Edge Moor Generating Station, was the winner.

Safety or the lack of it is a major issue among our officers and members, due to recent events. The Union Safety Committee is working diligently with the Company and our members to educate all those involved on safe working procedures.

International Representatives R. Detrick and P. Robinson conducted a steward training class in our hall on October 10, 1981. This most informative seminar was as well received as it was presented.

We hope that all our Brothers and Sisters of the IBEW have a Happy New Year.

HAROLD T. PEIRRMANN, JR., P.S.

At Progress Meeting



Representing Local 1245, Walnut Creek, Cal., at the Ninth District Progress Meeting, left to right, are President Howard Stiefer, Business Manager Jack McNally, Assistant Business Manager Corb Wheeler, and Business Representative Ken Ball.

On Job



Readying mobile insulated boom to be hoisted up the tower are linemen Mike Eckhardt, left, and Dennis Jorgensen. (See Local 1245's letter for details.)

Members Participate In Field Training Program

L.U. 1245, WALNUT CREEK, CAL.—Local 1245 members employed by the Sacramento

office of the Western Area Power Administration, U.S. Department of Energy, recently participated in a 10-day field training program near Sacramento to learn the latest techniques in working on energized high-voltage lines.

The need for such training utilizing hot sticks, insulated tools which enable linemen to work on energized conductors and devices, has become more and more important as the demand for continuity of service increases on WAPA's system.

Crews will now be equipped with hot sticks, trailers, and tools and will begin a program of live line maintenance. It is hoped that this training will be an annual occurrence to help crews keep up with "state of the art" and new tools.

Attending were supervisor lineman Bill Miller of the Tracy office and Jim Bushby of the Keswick office. Local 1245 linemen participating were Richard Perry and Mike Eckhardt of Tracy; Ross McFate, Gregg Jacobson, and Richard Ritter of the Keswick office; Jack Nottingham, communication and instrumentation mechanic, Tracy; and Mannie Veal, meter and relay mechanic, Elverta office.

Local 1245 outside construction Business Representative Jerry Robinson was the tower resuscitation instructor.

BILL MILLER, MEM.
ADVISORY COUNCIL

New Journeymen



New journeymen of Local 1249, Syracuse, N.Y., recently graduated. Left to right are Dan Kroening, Joe Dafoe, John Kozsan, and Steve Dafoe.

Presentation



Bob Dishaw, PASNY training director, presents a picture taken during the 765-KV line construction job to President William Shutter, Jr. President Shutter accepted it for Business Manager William H. Shutter, Sr. Left to right are Bob Dishaw; Percy O'Neal, assistant apprentice director; and President William Shutter, Jr.

All Members of Local 1249 Are Working

L.U. 1249, SYRACUSE, N.Y.—It's good to be able to report this month that just about every member of Local 1249 who needs a job is working somewhere. Many of our members are working in other local jurisdictions but we do have several jobs going. Don't forget, I'm reporting this on November 15 so by January 1 things may have changed.

The wire has started on the North Star job, and the tower painting is just about done. The footers on the Plattsburgh job are done and the steel poles are just about all set. Looks like the wire is about ready to start there too. Traffic signal jobs in Syracuse by Bradley & Williams

and in Rochester by T. H. Green are progressing right along. The Haverstraw substation and siren job by County Electric are just about cleaned up. There are a variety of other small jobs going on. I don't want to forget our two crews that have been maintaining the Village of Massena Electric Department since it went municipal, and I might add, is doing a first-rate job.

I hope our employment opportunities remain indefinitely but it looks rather glum. Unemployment rates are up again today and inflation still spirals upwards. President Reagan promised to lower the inflation rate but he failed to mention that it was going to be at the expense of everyone's job.

Apprentice coordinator Bob Shutter recently held a seminar at Massena for the linemen and apprentices who are working there. They reviewed and discussed distribution systems, transformer banks, and the Massena system in particular.

Let's Protect our Livelihood; Work Safely! Buy Union! and Combat Obstructionists!

RICHARD FULTON, P.S.

First Aid Class



Members of Local 1319, Wilkes-Barre, Pa., who recently completed a course in first aid, seated, left to right, are Gary Custer, David Rock, Kenneth Poor, Richard Adams, William Hrtzak, and Henry Stanski, Jr.; standing: Paul Salansky, Bernard Razawich, Danael Chuzas, James Daugherty, instructor David Martin, Business Manager Anthony Harzinski, and Business Representative Edward O'Donnell.

First Aid Course Is Given

L.U. 1319, WILKES-BARRE, PA.—Local 1319 recently conducted a multimedia first aid training course. This project was a joint undertaking by the Apprenticeship Training and Safety Committees of the local.

Ten apprentices attended and successfully completed the course. The course was taught by David Martin, Regional Engineering supervisor for the Aetna Life and Casualty Insurance Company. Mr. Martin is an accredited Red Cross instructor for the multimedia system.

ANTHONY HARZINSKI, P.S.

Union Stewards



Here are union stewards from Local 1347, Cincinnati, Ohio, who attended classes in stewards training.

Union Stewards Attend Classes in Local 1347

L.U. 1347, CINCINNATI, OHIO—Steward training has become a priority for Business Manager Michael Gilligan. The first of a series to come was given the weeks of October 12 and

Champs



Here are the 1981 division champs of Local 1347.

19. Classes were arranged so that day workers as well as shift workers could attend. The turnout was great.

We thank Al Brix from the Ohio State University Labor Education and Research Department for the excellent presentation; also, our thanks go to all the stewards and master stewards who attended on their own time.

We congratulate the 1981 softball team of this local for a 9 and 5 season and the division champs.

This is just a reminder that all union meetings will be held the second Friday of each month at 8:00 p.m. The hall is located at 4100 Colerain Avenue.

I'll see you all at the next union meeting.

RAY JAY, P.S.

Safe Working



Members of Local 1359, Chicago, Ill., who work for Fisk and Crawford Stations, were cited for working over a million work-hours without a lost-time injury. Here are the members of Crawford Station.



Back row, left to right, are E. Huckleby, D. Fitzmaurice, M. Dougherty, E. Murphy, and M. Mortimer; front row: D. Pitts, E. Murach, J. Fischer, and R. Phelps of Fisk Station.

Million Hours Worked Without Lost-Time Injury

L.U. 1359, CHICAGO, ILL.—We congratulate our Brothers and Sisters at Fisk and Crawford Generating Stations for completing over a million work-hours without a lost-time injury. This achievement is a real accomplishment when you realize the type of work you are required to do during the course of a day's work, and its fruition was due to the cooperation of every station member. Your officers are proud of you; may you work safely throughout your entire life. Remember, "safety begins with you." Also, our congratulations are extended to Brothers Mel Schudde and Bob McInerney for their successful efforts in spearheading a Red Cross blood drive involving Fisk, Crawford, and Ridgeland Stations. Their purpose and enthusiasm resulted in donating over 200

pints of blood for the saving of lives.

"Wise union leaders are realizing that the days of the impecunious factory worker being exploited by avaricious bosses are long past, and that the day has come when factors like capital formation and incentives are crucial to the well-being of their members." This excerpt was taken from a business magazine and if you take the time to think through this statement, you will be proud of being a union member. 1982 is upon us and we will be faced with many decisions which will affect your life and the lives of your fellow workers. You owe it to yourself to give the very best you've got, for your giving centers on your family also. The same attitude applies to your employer, he is expecting you to be a "complete workman" so he can stay in the business of power production. Your abilities and loyalty are of the utmost importance to him, why not begin the new year by being on the job on time, and above all, remember to think safety and work safely so you will be the recipient of these golden years ahead.

But, most important of all will be the re-opening of pension negotiations for the year of 1983. Throughout the past year we have tried to make our fellow members realize how important it is to have a voice in our Pension Plan. A voice is needed to achieve a more "equitable" pension not only for you as a future annuitant, but for those who are presently on pension. This is the time to take a hold on the reins and crack that whip! Living costs have escalated to an infinitive figure and when you stop and realize management's "cut of the pie," all you're going to have is the "pie plate" it came in. I beseech my fellow union members and those of the Negotiating Committee to move with decisiveness and "don't pick up the crumbs."

May I take the time to reiterate a few proposals: 1. Establish a method of cash participation. (By placing a portion of your wages into the fund you will be receiving more and have a voice in its distribution.) 2. Reopen every year. (There must be flexibility.) 3. Provide the supplement after the age of 65. (At least it's something if Social Security benefits are reduced.) 4. An equitable pension for your spouse. (She doesn't even get an nth of management's spouse.) 5. No penalties for retiring early (spouse's age differential and leaving a portion to your spouse).

Write for a copy of the Pension Fund Agreement; it's free for the asking. The figures in that little booklet will make you head spin—and I do mean spin.

In no way am I being a "radical." All I want is for the future annuitant to see the "handwriting on the wall" after he has given the best years of his life to the Company, and is entitled to reap some of the harvest in his golden years, but it seems as if he is getting the gleanings. Oh, yes, I forgot some other goodies: a higher medical insurance, a dental plan with some monetary costs (can't expect the Company to pay it all). A possible stock participation with discount cost included. Wouldn't all these be nice to have (just dreaming).

Have a real good year and the best of health to all.

JIM KOLLBAUM, P.S.

Scribe Reports News Of Local 1361

L.U. 1361, PEKIN, ILL.—I hope by the time you read this the people at Kincaid Station are well on their way to achieving their million man-hours without a lost-time accident. The road has been hard and has not been made any easier with back-to-back 14-week outages and long hours. It has not been easy because of the apathetic attitude shown by management toward safety suggestions or the apathetic attitude of your union Brothers. Let's face it, fellows, a lack of interest breeds discontentment and apathy which in turn breed accidents and a

poor quality of workmanship. No one wants to have an accident and no one likes to be called a poor craftsman, so let's take some interest in both, and instead of one million hours, let's go for two million hours.

Lack of interest in your union meetings breeds a different type of condition—this is called ignorance. Ignorance of what takes place between your union officers and the Company, except what you hear from the locker room lawyers—who are usually 90 percent wrong—is bad for you and the union. "What do I care what they do?" says you. "They do nothing for me!" Well, if you believe that you might as well wrap it up because the only people you have between you and the Company in cases of disagreement are your stewards and officers. The more you show up at union meetings and find out just how much these people do, the better off you will be. The union meeting is where you get the straight information on Company-Union relationship, not from Joe Blow, who second-guesses everything and then blows that out of proportion.

Any information on events or news will be gladly accepted by yours truly. Let's keep our locals informed. Send your items to Ray Collingwood, I.M. Shop, Kincaid Station, or 912 W. Franklin Street, Taylorville, Illinois 62568.

RAY COLLINGWOOD, P.S.

Lineman School



Brothers of Local 1367, Chicago, Ill., Chicago North, attended the final phase of their training and became linemen. Back row, left to right, are Bill Fitzgerald, Ken Ekner, instructor George Smith, James Johnson, foreman Roger Herigodt, Dale Hopkins, instructor Ray Adolfsen, and Steve Butera; front row: Vicent Hernandez, Jr., Steve Healy, Kin Nakanishi, and Ron Gage.

Gardener



Service annuitant Carl Peterson is shown in his Arizona garden. He was vice president of Local 1367.

Scribe Writes 72nd Consecutive Letter

L.U. 1367, CHICAGO, ILL.—Starting this new year, 1982, this IBEW issue is my 72nd consecutive article for Local 1367. It seems like only yesterday that I started writing this news article for our great local. These past six years of writing for the IBEW Journal have been most rewarding—by the numerous friends I have made from Chicago North, Chicago Central, and Chicago South.

We have the finest, if not the very best, officers of Local 1367 representing all of us. Presi-

dent Allen Young is both president and a true friend to all who seek his advice. Next in line is Vice President John Queally who is also available at all times to help with problems and union matters. Our recording secretary, Len Mikutis, is doing an excellent job with union business. The foundation rests with Financial Secretary Joseph Panczak and Treasurer Robert Bergfalk.

Grievance procedures and union matters are handled by the Executive Board, Chairman Bill Kozlowski, Recording Secretary Gabe Figueroa, and officers Richard Hoffmann, Jim Evans, Jamie Heber, Marty Buttkus, and Rich Rubas. These Brothers do an excellent job representing everyone in our fine local. Also, I must mention the fine job the chief stewards and stewards from all departments are doing. These Brothers very seldom get praise for all the hours spent calling and researching past grievances to support their arguments for us against management tactics.

We would like to thank two Brothers from Substation Construction, Chicago South, for tending to an accident victim on October 14, 1981. Crew leader Robert Dykstra and electrical mechanic Donald Stahulak saw an accident happen at 79th and Kedzie, in which two vehicles collided, and a little girl, Michelle Kanofsky, was lying on the cold pavement, bleeding. These two Brothers took off their jackets to cover the girl and helped prevent shock. They also called for an ambulance and helped calm the parents. Their quick action and their total concern for helping others make us proud they are our union Brothers. When they saw the paramedics take over they left for the job site. The parents of the girl would like to thank them for taking the time to help. We commend them for a fine job of handling an emergency situation.

I received a letter and pictures from retired past Local 1367 Vice President Carl Peterson. Mr. and Mrs. Peterson reside at 530 South Ogden, Mesa, Arizona 85206. Carl enjoys the warm weather and spends some of his leisure hours in his watermelon and cantaloupe garden. The area in which he lives is situated in the middle of a citrus and cotton growing area. I would love to hear from his friends in Chicago. Thanks for the letter and pictures; hope to hear from you again.

Congratulations to Brother Mike Murray, Transportation Department, Chicago Central, and his wife, Sharon, on the happy arrival of their baby girl, Kathryn Ann, born September 18, 1981. They also have a son, Mickey, who is two years old. Best wishes to the entire family.

I would like to thank Brother Vince Hernandez for submitting the following news: "Congratulations to the new lineman at Chicago North as of September 10, 1981. The nine starting lineman completed the final phase of our apprenticeship by completing the two weeks of Live Line Training School and passing the lineman exam. We as a class would like to thank all of our instructors and fellow linemen who in the past two and one-half years have helped us to be here today as linemen. Thanks to all the foremen who ran the schools, J. Stapleton, A. Nichele, and R. Herigodt. The instructors were Ray Adolfsen, George Smith, Anthony Mankus, and Gregg Fetro."

At the October 14 regular meeting of Local 1367, President Allen Young announced the appointment of steward as Brother Lawrence Lamb of Chicago North, Underground Department.

Celebrating company anniversaries, we congratulate the following: with 35 years, electrical mechanic James Hand, Jr., January 7, 1947; with 30 years, overhead lineman Edward Hicks, January 31, 1952; and with 25 years, overhead crew leader Edward Chmara, January 14, 1957; and overhead lineman special Franklin Roycroft, January 16, 1957.

The regular meeting of Local 1367 will meet on January 13 at the Hillside Holiday Inn at 8:00 p.m. The Executive Board will meet on January 27 at 222 West Adams, Room 312.

In closing, I am very pleased and privileged to have written the past 72 articles in this IBEW Journal. I also want to thank my wife, Barbara, for her constant support and her help in typing. Looking forward to another successful year, I wish all our union Brothers and their families a very Happy New Year 1982.

RICH RUBAS, P.S.

United Way Campaign Is Underway

L.U. 1381, HICKSVILLE, N.Y.—The 1981 United Way campaign got its official "kick off" this week at a meeting of campaign workers.

Representatives from our local, and also Local 1049, were present and professed their full support of this worthwhile organization.

The United Way of Long Island conducts a "once-a-year fund-raising campaign," helping many eligible not-for-profit health, rehabilitation, character-building agencies, and hospital services on Long Island.

Happy service anniversaries to Paul Okerblom with 30 years; and Sam Ango, Rose Brennan, Peter Cann, Ed Walsh, Rosemary Pizzuto and Joe Rossetti with 25 years each.

Good luck to Vinnie Sparanese, Jack Williams, and Mary Ellison who retired last month.

ALBERT E. SELTENREICH, P.S.

On Jobs



Eleanor Jagiello of Local 1402, Pittsburgh, Pa., is shown at her job of hook-on operator at the plater.



Leon Vaughn stands by the convention boxes for a convention center in New York.

United Way Campaign Is Highly Successful

L.U. 1402, PITTSBURGH, PA.—The United Way campaign for 1982 proved highly successful. Altogether, between office and union members in the factory, \$6,607 was pledged. IBEW members increased their pledge 55 percent over 1981. The combined increase came to 14½ percent. A luncheon was provided for all the earnest people who solicited fellow employees on October 13, 1981. The personnel manager, Mr. Pontius, who has done much for the Heart Fund over the years, praised the success of the campaign and noted that getting women involved in any campaign makes it that much more successful. Thanks go to all who contributed to help others.

Thirty-three persons from office and factory went to an all-day standard first aid multi-media training class given by the American Red Cross on Saturday October 10, 1981. This eight-hour course meets OSHA requirements and the partici-

Participants who completed the course successfully received a certificate valid for three years. The first aid class proved to be quite a success. Laughter was the best medicine. One participant was asked to place a bandage on the head of a willing "patient." When finished, the bandage looked like a head scarf and was tied under the chin. All who were contacted agreed that the experience was very good. Following are the names of the union members who took the course: Brothers P. Altman, A. Albright, Vic Alston, Chuck Bognar, J. Chapski, Jason Hale, R. Jones, D. Jordan, J. Klick, C. Murphy, Bill Neff, G. Rose, Bob White, Bob Wilcox, Jo Dono and Sister E. Suber.

Local 1402 asked the membership for approval, which was given, to raise union dues. The International agreed. Monthly dues are now \$10 and the initiation fee is also \$10.

Our sympathy is extended to the friends, relatives, and family of "Sarge" Edward Stahl, one of the retirees. He passed away October 30, 1981. His nephew, Brother "Corky" McCabe, has been an employee and union member of the local since June 20, 1979.

Some of our members not working at present: Sister Eleanor Jagielo, who scalded herself with a cup of tea October 20, 1981; Brother Ed Hudach, who was in the hospital in October, but is now at home; and Brother Bill McDowell, who had a cataract operation.

GENEVIEVE SHELUGA, P.S.

Sister Bass Writes Local 1453's Letter

L.U. 1453, SPRINGFIELD, MO.—We want to wish all our union Brothers and Sisters a good year for 1982.

It seems a new year is a time of hope. It is a hope for better things for all of us. At no other time of the year do so many people hope for so much. It is a time to hope for more jobs, better pay, and better working conditions.

Our economy is in a decline at this time. I am sure we all hope for better prosperity for the coming year. There is a hope for continued peace, not only for us but for all nations.

The outlook for the Zenith Radio Corporation, Springfield Division, looks better this year than it has for the last several years. We hope this will continue and even get better than it is now. This is the only way our local can grow. By growing our local can have more support and work better for all of us. A good union is one that has the support of all the members, not only a few. A few members can be leaders but it is the followers, the main body, who make the difference between a strong or a weak local union.

We hope to see more of our members at our union meetings this year. Knowing how your local works is the first step to being a good union member. Without knowledge, we can't decide what are the best things for all of us. Happy New Year!

KARLENE BASS

Local 1455 Pays Tribute To Brother Carl Kennedy

L.U. 1455, ST. LOUIS, MO.—Local 1455 held its fourth annual Stewards Appreciation Dinner on September 23, 1981, at Pietro's Restaurant at which time the local paid tribute to their past treasurer, Carl J. Kennedy, who passed away on October 31, 1980. Brother Kennedy's wife, Janice, and his five children were present at the dinner. Brother Kennedy served Local 1455 for some 20 years as an officer and member of the Negotiating Committee. Guests who made presentations on behalf of their organizations were International Vice President Jack Moore, International Executive Council member Bob Missey, and St. Louis Labor Council President Bob Kelley.

DONALD R. BURKE, B.M.

Presentations



Business Manager Don Burke of Local 1455, St. Louis, Mo., presents to Mrs. Janice Kennedy a portrait of her late husband, Carl, and a scrapbook containing write-ups of Carl's accomplishments for Local 1455. Mrs. Sue Burke is shown seated. (Photos by John J. Koester, press secretary.)



Left to right are International Vice President Jack Moore, Mrs. Janice Kennedy, Business Manager Don Burke, and International Executive Council member Bob Missey. Jack Moore and Bob Missey present a letter of appreciation to Mrs. Kennedy from International President Charles H. Pillard.

Secretary Writes About 1981—A Year to Remember

L.U. 1460, JOLIET, ILL.—On March 12, Paul Shoop of the International Office, Utility Department, talked to our members at our regular meeting on Low-Level Radiation. He also answered many questions from the members present. We would like to thank Paul again for being with us. It was a very informative evening.

On June 2, 40 members of Local 1460 boarded a bus for the Labor Lobby Day Rally in Springfield, Illinois. There they joined 20,000 of Illinois State AFL-CIO union members at the east entrance of the state Capitol. The Labor Lobby Day Rally was formed for labor to stand up and be counted against what was called a growing anti-labor sentiment in the General Assembly. Labor was there by the thousands, to tell the state legislators that labor would not tolerate the elimination of union security, the slashing of unemployment insurance, and worker's compensation.

On June 6, the first annual golf tournament of Local 1460 was held. Les DeCarlo and John Frangella organized the outing and steak dinner. Woodruff Golf Course was the scene, where more than 100 members participated. The trophy winners were low gross, Joe Newbauer; low net, Kirk Eberhart; closest to pin, Tony Polito; and longest drive, Pat Bessette.

On June 11, the employees of Dresden Nuclear Station held their eighth annual blood drive. Richard Maske, secretary of Local 1460, and Dan Brandolino, Executive Board chairman, headed the committee of 38 volunteers. Tony Petriskis, also a member of Local 1460, organized the Blood Drive back in 1974. This was the first blood drive at a nuclear station. Tony is now the blood drive's senior advisor. This year a total of 228 pints of blood were credited to the Red Cross. More than 1,400 pints of blood have been collected in the eight years at Dresden Station.

Also on June 11 was election day for Local 1460. Following are the results: president, Bernard Haggerty; vice president, Robert Tierney; recording secretary, Richard A. Maske;

Golfers



Les DeCarlo and John Frangella are shown at the first annual golf tournament of Local 1460, Joliet, Ill.

financial secretary, Robert Bayci; treasurer, John Moon; Executive Board members, Dresden Station, Dan Brandolino (chairman); Overhead, Paul Goodwin; Meter, Service, Jim Swinson; Will County Station, Bob Johnston; Joliet Station, Jim Deering; Collins Station, Ron Nitz; and Substation, Bob Colvin, delegates to System Council U-25, Bernard Haggerty, Robert Tierney, Joe Zagar, Paul Goodwin, Richard Manegold, and John Glasner; and delegates to the IBEW 1982 Convention Bernard Haggerty, Joe Zagar, Robert Tierney, Dan Brandolino, Robert Bayci, Richard A. Maske, and John Adamic.

September 11, 12, and 13 was Local 1460 IBEW 12 slo pitch tournament. More than 300 players made up the 20 teams which started the single elimination tournament. Dresden stationmen won over the young linemen in the championship game, 15-9. Members of the Dresden stationmen team were Vince Funk, James Agamy, Mike Doyle, James More, Richard McLuckie, Larry Sehie, James Gallaway, Jim Novak, Lavern Johnson, Steve Evans, John Ramsey, Bob Antle, Perry Olin, and Bob Eich. The only injury other than tight or sore muscles was a fractured elbow for Jim "The Lip" Novak. Before the championship game Vice President Bob Tierney introduced President Bernie Haggerty as the force behind the plans and construction of Jim Muench Memorial Field. The Jim Muench's family was then introduced.

A Happy New Year, to all, from the officers, Executive Board members, chief stewards, and stewards of Local 1460.

RICHARD A. MASKE, R.S.

B.M. Reflects on Happy And Sad Times of Past Year

L.U. 1470, KEARNY, N.J.—Incredible—another year, 1981, has gone by. It seems like just yesterday that we ushered in 1981. Suddenly we find 1982 upon us. We wonder what this year holds in store for us. Let's reflect upon some of the happy and sad occasions of the year gone by.

We in Kearny have seen complete movement of job areas and personnel consolidation and modernization have practically been completed. We have seen SIPP applied three times to anyone who was interested and eligible to take it. Both Kearny and Newark were the sad losers in two class action suits, and the aftereffects of this suit in Kearny has only driven us out of our minds by finding the Company in a reverse discrimination situation towards our male employees, particularly when 196 employees were laid off and all of this came to surface. We instituted a fifth step grievance wanting to go to arbitration—only to find the Company

The Rockettes?



Can anyone tell us who these lovely ladies are? Which union members' families do they belong to? (Photos submitted by Local 1470, Kearny, N.J.)

The Gang



Hail! Hail! The gang's all here!

refusing and telling the Union this case was not arbitrable. We, in turn, filed charges to the NLRB against the Company. It seems that the end of this problem is nowhere in sight.

Our members in Kearny have worked more overtime and made more money than at any time in the history of Kearny. While at the same time, our area known as sheet metal has gone like a roller coaster up and down on its wage incentive bonus, with the Company offering them, for the month of October, a fat zero, unbelievable! This group really does the hardest and dirtiest work.

1981 has seen one of our office staff pass away. We all miss Elsie Stevenson very much. We have also lost many of our members in the past year.

Many grievance cases were won, and some were lost. Our posting and bidding are gradually improving after many months of hard negotiating to change many aspects of the plan.

Approximately 100 members have put in for retirement, starting in January, 1982. Unofficially, we should be getting new work and perhaps do some recalling and re hiring.

Our T. A. and Ford buildings should, by this time, be completely empty. Our Energy Systems building is going full blast. But, it is still cold in winter and unbearably hot in summer.

The administration of your local is solidly united and making sure that you the members are well represented.

Newark Gateway has remained stable and has also seen much overtime. The look-alike situation is still waiting in the wings. The Company has refused to honor our selected new ones.

In our coming elections, the union has notified our membership, through literature distributed to all, that we will not run plant representatives. This will save the union much in the way of money, labor, and headaches.

1982 finds us attending the IBEW Convention for which an election will be held to select delegates and alternates. The total number is still undecided as of this date.

Last year, a family picnic and a Christmas dinner-dance were held and were quite successful. Also at our December union meeting turkeys were raffled off and refreshments were served.

Our promise has and will continue to be kept—to keep our membership fully informed, which has been done through our *Journal*, our

IBEW magazine, our bulletin boards, and literature distributed at our company gates.

Our financial condition is excellent and getting better all the time. We are completely out of debt. We have no intention of asking for an increase in dues. Our relationship with our International and our EM 3 Council has never been better. Our International Vice President, J. J. Barry, has a respect and high regard for our local. Our International President, Charles H. Pillard, shares the same views. Tony Makris, our International Representative, also has done his job well for our local. He was there when we needed him, giving us his all day or night.

Our biggest headache is still those very few people who think that by spreading lies and rumors, they are helping their cause. But these tactics have failed to disrupt or destroy this administration. We have been able through truth and honesty to overcome any obstacle in our path. And, the best part is that our members have come to realize all this. Many have come to us or called on the phone and we tell them the truth like we always have!

So, in conclusion, here we are faced with a new year 1982. What does it hold in store for us? Only God knows. We hope he will be good to us. Let it be a year filled with peace, harmony, and understanding. Let it be a year filled with plenty of work for our members. We extend to all our fondest wish for the happiest, healthiest, and most bountiful of years.

AL V. CERINO, PRES./B.M.

Officials Attend Various Meetings

L.U. 1479, HARVEY, ILL.—This past month the local officials have been busy attending various meetings, one of which was the Sixth District Progress Meeting, held in Milwaukee, Wisconsin. Our representation included President Gene Genovese, Vice President Rick Balthazor, Financial Secretary Rich Standish, and Treasurer Rich Schultz. Discussions were directed primarily toward the areas of responsibilities for union financial officers; constitution bylaws, property and assets, cash receipts, cash disbursements, minutes, investment of union funds, and insurance. Also there was a workshop regarding the preparation for going into various grievance steps. Our delegation found this area most interesting and beneficial.

Another meeting held was in regard to Illinois worker's compensation, concerning the U-25 System Council, held in Joliet, Illinois. Our representation included President Gene Genovese, Vice President Rick Balthazor, and committee members Harvey—John Hutter, Crestwood—Jim Kaczmark, and Kankakee—Larry Shourd. The format was that of a workshop, regarding the various problems the different council members of U-25 have incurred when filing worker's compensation claims. A major resolution was agreed upon by the members present that we should have solidarity also in the area of worker's compensation, and that we should elect three officers, chairman, vice chairman, and secretary, at our next meeting.

Until recently, two vacancies existed within our local, one of which was on the Executive Board and the other a steward position in the Line Department, Crestwood. At the last Executive Board meeting, the Board elected Brother Steve Vaccaro to fill the vacancy on the Board, and at the same meeting President Genovese announced the appointment of Brother Monte Cann to the steward position.

Once again, the annual golf outing was a huge success. This year it was held at the Shady Lawn Country Club in Beecher. The big winners were John Hutter, low score; Bill Jonaitis and Gene Genovese, closest to the pin; and Larry Pilotto, longest drive.

Recently, Brother Joe White, crew leader, overheard, Harvey, was dining with friends at a local restaurant when one of them started choking; because of his knowledge in first-aid he

immediately went to the victim's assistance to dislodge the particle of food that obstructed the airway. He has since been recommended to receive the Commonwealth Edison Life-Saving Award. The local congratulates Brother Joe White on a job well done. We encourage all members of the local to attend our monthly union meeting on the second Tuesday of the month at the Peotone Legion Hall, Peotone, Illinois. As an added dimension at our union meeting, President Genovese has indicated that Steve Vaccaro is now our resident chef; he specializes in Italian cuisine as well as other ethnic foods, so come out and enjoy one of Steve's creations.

Happy New Year!

JAMES R. KACZMARK, P.S.

Out-of-Town Crews In Area; DeLand Storeroom Gets Revamp

L.U. 1491, ENTERPRISE, FLA.—With the advent of growth comes the overloading of distribution lines and the inevitable need for larger wire size. Thus the call goes out to areas whose demand has fallen off in hopes that a crew will be dispatched to assume the undesirable task of "reconducting." Tom Byrd's crew out of Tarpon Springs is just such a crew, and they have done an outstanding job in the three weeks they have been here. Some of the men have had the chance to stay in rubber gloves 12 hours a day and be thrown to the bottom of one's bucket by the unscrupulous weight of 10 rubber blankets and six 20 foot jumpers—this is enjoyable then the tarpon crew is "looking for a few good men."

I haven't heard anything from Brother Ray Kruger this month, so I don't have anything from the men at Turner. The plant is still working, as I have seen the stacks belching out smoke and cinders in defiance of the bunke "c" that Brother George Roberts feeds it every day. Brother Forrest Nutt is back at work and on light duty.

Brother Wendell Quilling (BM3), storekeeper, DeLand, is getting his storeroom in shipshape. "Boats" has gotten some contractors and is completing renovating his ship's stores area.

Brother Quilling has tightened security and not even prestigious union officers are allowed within his hallowed confines. One can't complain, though, as Brother Quilling is doing a fine job and is an outstanding union member. Well done, "Brindle."

That's it for another month so take care and work safely.

S. L. NASH, P.S.

Installers



Brother Carl Reigner, installer, left, and Brother John Sauerwein, retired installer, are members of Local 1501, Baltimore, Md.

District Representative Reports This Month

L.U. 1501, BALTIMORE, MD.—The following report was submitted by Brother Albert Bierly, Local 1501 Southern District representative:

I would like to take this time to inform you what is happening in the south Florida area. A group of us visited with a retired member at his home in Perrian, Florida. This member,

Brother John Sauerwein, was in the Installation Department of American Totalisator Company for over 20 years. John did not retire because he wanted to, but because he was forced to by sickness. Those in attendance were Brothers Carl Reigner and Keith Simpler, installers from Maryland, Don Topole, Jack and Jerry Frizzle, from New Orleans, and Al, Barbara and Beth Bierly. John moved to south Florida quite some time ago and did most of the installation of the tracks in south Florida with the update of these tracks.

Our visit with John, in my opinion, has opened our eyes to the needs of our retired members, whether it be a normal retirement or a disability retirement, such as John's. It is my opinion that our local, through the Health and Welfare Fund, should pay for the Prescription Drug program for these members. I feel that with the soaring cost of living, high taxes, and the meager pension that these members receive it would only be fitting. If any of you active members know of a retired member in your area, keep in touch with him.

We have a member on the sick list, Brother James Oakley. Jim has been in the hospital off and on since last December. Brother Don Topole's son Tony met with a hunting accident on Sunday, October 4, and we hope, along with Don, that Tony has a speedy recovery.

Amtote has signed a contract with Flagler Dog Track for the Tote 300 system. With the signing of this contract, it means our members in south Florida were home for Christmas instead of being on the road. This also means additional work for our Brothers in Local 349 in Miami. They are presently installing the cable at Flagler Dog Track, and when we move from Biscayne to Flagler they will move our equipment, as does Local 728 in Fort Lauderdale, when we move in and out of Gulfstream Park Racetrack in Hallandale, Florida.

I have learned that Amtote has signed a contract for the Tote 300 Systems for the Jacksonville, Bayard, and Orange Park Dog Tracks. Brother Jack Kavanaugh is presently being trained on the system at Tampa Dog Track, as is Brother John Wahl. Lots of luck to both of these members. I will close with this message to all: It's not what my local has done for me, but what I can do for my local.

JERRY WINKLER, P.S.

We Are in a Transition Period,' Says Scribe

L.U. 1504, INDIANAPOLIS, IND.—Recently the major concern of our membership has been where the plant is directed, where we will be, and what role we will play in the future. We

have all seen cutbacks in work schedules, along with increases in personnel movement and structural change. Although this is frightening at first glance, you must remember we are in a transition period. Although telephones are our major product now, the future will hold much more diversification.

The local, as well as the Company, is very optimistic about the future of the plant. Although we will still be a part of AT&T, the diversification should allow us to expand into numerous other fields of communication dealing with residential usage.

The price of being competitive is currently what you are seeing within the plant. The Company is currently making changes to facilitate the mass production of Hybrid Integrated Circuits (HIC).

Once complete, this along with future changes, will place us on more stable footing than we have seen in a decade. You will see many more changes in the future, all geared to making this location a hub of a possible new system and a very stable place of employment.

MARY MONAGHAN, P.S.

Local 1523 Accepts New Contract

L.U. 1523, WICHITA, KANS.—We have approved the proposed contract between the Kansas Gas and Electric Company and this local. We have agreed to a general wage increase of 9½ percent. We now have a dental plan, the Company to pay 100 percent of the premium and there is no deductible. Preventive and diagnostic treatment is covered 100 percent. Maximum benefit is \$500 per person per calendar year. The Company is to pay 95 percent of the premium of our health insurance. X-rays increased from \$75 to \$150. Also, we have a stop loss: after \$1,000 per person or \$2,000 per family has been paid out of pocket, plan will pay 100 percent for balance of year. Vacation effective January 1, 1982—three weeks after 6 years, four weeks after 16 years, and five weeks after 27 years; effective January 1, 1983—three weeks after 5 years, four weeks after 15 years, and five weeks after 25 years.

We also had some adjustments in the Production Department's mechanics to journeyman rate. We had several contract language changes and amendments to paragraph changes in the contract.

The members of the Negotiating Committee were Brothers Jim Gibbens, Delbert Rohr, Clyde Holman, Richard Good, Richard Johnson, and Bob McMillan. I want to thank the members of the committee for the many long hours they put in on negotiations. I'm sure that

they all served us well. This proposal is for a two-year contract with a wage reopener for negotiations in September, 1982.

Be sure to attend your local meeting and keep informed on what is going on in the other units.

I hope that everyone enjoyed his or her family over the holidays. Best wishes to all in the new year.

TERRY FLEMING, P.S.

Officers to Attend Workers Institute

L.U. 1535, S. MILWAUKEE, WIS.—President Judy Brewer and Vice President Mike Desjardin will attend the Wisconsin State AFL-CIO School for Workers Institute on Grievance-Arbitration January 10-15, 1982, at the University of Wisconsin Extension in Madison, Wisconsin. Knowledge is power, which we need to help our members when the need arises.

Dave Povlich has resigned from the Executive Board for personal reasons. We are sorry to lose Dave, but wish him the best and thank him for his help in the past term.

Good luck to Carol Brainerd, who will fill the vacated position.

Our thanks to Phyllis McDonald for the reading of the oath to the newly elected officers.

In error, yours truly stated that Carol Brainerd was the teller at our election of officers, when in fact it was Carolann Gropp. Thanks Carolann for your assistance as teller and accept my apology for the error.

Let's all make and keep a New Year's resolution to support our union and attend the monthly meetings. We need each and everyone of you to keep our union strong. In unity there is strength. The more you put into your union, the more you will get out of it.

Officers, Executive Board, and your truly hope all of our Brothers and Sisters had a happy and safe holiday season and wish you all the best for the new year.

NANCY MARSHALL, P.S.

Seven-Month Strike Ends

L.U. 1592, LOCK HAVEN, PA.—Local 1592 is very busy these days trying to put all the pieces together after ending a seven-month strike involving Champion Parts Rebuilders. The fraternal Brothers and Sisters were able to keep their seniority rights which were one of the main disagreements leading to the strike last January.

At present there are still approximately 50 members on layoff.

A new personnel manager for the Company brings new hopes for a better relationship, with less controversy, between the Company and the Union in the future. He has already worked with the Union to establish a procedure to have safety violations dealt with as a top priority issue.

Shop stewards were permitted to attend the labor-management meeting in October, as they are the people directly in charge of the different areas of the plant.

New vending machines were installed this week. They were agreed upon in the new contract. (At present we are still waiting for the contract to be signed and to have the booklets distributed to union members and management so everyone can learn the new procedures.)

The Company is also installing a new ventilation system. It will certainly be different when you won't think the building is filled with smog.

CONNIE R. WADSWORTH, P.S.

Labor Movement In Trouble, Says Scribe

L.U. 1710, LOS ANGELES, CAL.—The labor movement is in trouble. Labor's enemies have

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

..... City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

..... City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

control of the White House and Congress, and we have to respond. One way was the Solidarity Day action which brought 250,000 people into the streets to show our concern and determination. But we can't stop there. Local 1710 is going to start a systematic organizing campaign. Bill Mundt, International Representative, has been assigned by International Vice President McCann to the job. Brother Mundt gave an inspiring and practical talk to those at the October general meeting, in which he told of plans and asked for help. He told us that although three-fourths of the workforce is not unionized, seven large international unions are growing. The IBEW is one of those, but it is the craft departments and not manufacturing that is growing. And that's because we are not organizing.

What we need from the members now is leads. All of us have friends, neighbors, and relatives who work in non-union shops. We need to get their names and numbers to the organizers so that meetings and get-togethers can be held. If you know anyone who works in a non-union shop, and who would be willing to talk about unionizing (secretly, of course), call the hall at 731-2305 and ask for Bill Mundt. In union there is strength—without it we all lose.

LIZ SHALEN, P.S.

Hunting



Three Brothers of Local 1739, Barrie, Ont., recently went moose hunting. Left to right are Brother Dave DesRoche, the moose, President John Hawkins, and Brother Jim Ross.

Most of Local 1739 Members Are on the Road

L.U. 1739, BARRIE, ONT.—With the winter months here, our work picture is good to fair. Most of our members are on the road again, with a few Brothers still working at Molson's Brewery in Barrie, Ontario. The announcement in October that Volkswagon will locate in Barrie offers some hope that a few of our Brothers will be working for them for the winter months. Volkswagon has taken over an existing plant and work should be started by the time you read this.

We were sorry to hear that one of our senior members, Brother John Cooper, passed away rather suddenly in June and will be sadly missed by our Brothers.

President John Hawkins and Brothers Jim Ross and Dave DesRoche went moose hunting in the last week of October and came up with a 1,000-pound moose among them. They have been eating moose meat sandwiches at lunch time, making the rest of us look on with envy.

In my next report I will endeavour to explain the unfortunate accident one of our Brothers had recently which caused considerable damage; because the electrical contractor did not have proper insurance our Brother is being sued for damages incurred and is still liable, if found guilty, to lose all he owns.

Good wishes to all our members on the road.

JOE S. CROMPTON, P.S.

Local 1900 Participates In Solidarity Day March

L.U. 1900, WASHINGTON, D.C.—"Solidarity" is a word that will remain as a very important one in today's labor movement. We at Local 1900 were all very proud to have participated in the Solidarity Day rally on September 19, 1981. It was a day we joined forces with all our Brothers and Sisters for a common cause. It was a great opportunity for all of us to talk and meet with other members of the International and other local unions. It was a day we as one were heard.

Unit 2 is sponsoring a Toys for Tots rally in the Tri-County area of Charles; St. Mary's and Calvert Counties. Anyone wishing to donate, feel free to contact Mike Cross, at 843-4128; Roger Bailey at 843-4532; and Dave "Dizzy" Dean at 843-4528.

The COPE Committee is still contacting individuals who need assistance in registration for the upcoming elections. Anyone needing registration forms or locations on where to register, please contact your unit COPE Committee representative.

Local 1900, in co-partnership with PEPCo, is drawing near to the end of the United Way Campaign. With not all returns back as of yet, it looks like a very successful campaign. The United Way Campaign is very important to the people who need the help. We at Local 1900 are very proud to participate in such a worthy cause.

RUSSELL A. BURCH, JR., P.S.

System Council U-4 In Negotiations

L.U. 1908, COCOA, FLA.—At this writing many things that affect our members are taking place. Our System Council U-4 has been in negotiations with FPL for a little over a month now. The negotiations are going slowly, with both sides feeling each other out, but I know our committee is hard at work and will get the best possible package for us.

The State AFL-CIO has just started a credit union for all affiliated unions and members in the state. This is an opportunity for us to help ourselves and our Brothers and Sisters throughout the state. I urge all of our members to invest in ourselves and use the credit union.

The COPE checkoff cards should be coming soon and all of our members should take advantage of this new system and sign the cards for payroll deduction. COPE is one of our most important tools for fighting for what we believe in. Our present system for collecting is antiquated and very inefficient. We need the dollars to fight the big business PACs and those who are out to break organized labor. At this writing there are bills in Washington that will affect all of us, and without the money to campaign against them, we will lose the battle. The administration is trying to get a union-buster in as chairman of the NLRB. This one appointment alone could hurt us for years. It takes money and manpower to stop unfair appointments and laws, but it is easier to stop these things than it is to change them later. The groups that want to break our unions and lower our wages and benefits are well organized and financed. To stop them we must be the same. We took a giant step toward this on September 19, in Washington, but we can't stop with one step. We must keep marching, and marching together to win. One step in this march will be the COPE checkoff. Four or five dollars a month won't hurt any of us and will do us all a lot of good. Remember, a tax credit of 50 percent of political contributions up to \$100 single and \$200 married filing jointly is given on your federal taxes. For example, if you sign a checkoff for \$5.00 a month you will get \$30 back on your income tax.

If anyone has any questions, the answers to

this and information on many other issues can be found at the hall on the second Tuesday of the month at 8:00 p.m. I hope to see you there.

TERRY KAMMER, P.S.

Local 1957 Holds Annual Banquet

L.U. 1957, EAST BUTLER, PA.—Our local recently held its annual banquet at the Vagabond Hall in Butler for all of our active members, retirees, and their families. A buffet-style dinner was served, with ham and chicken being the main course. Music for the dance which followed the dinner was provided by Edward Kenderski, a disc jockey. He provided a nice combination of new songs and also some oldies for our members who are getting up in years. There were also several door prizes awarded and everyone who attended the banquet had a very nice time.

We've recently lost three of our members through retirement. Mary Geyer recently retired from Local 1957 after 29 years of service. Mary worked as a tester in the Powder Core Department before her retirement. Mary says she plans on doing some traveling now that she's retired.

Another member who announced his retirement was Lee Smeltzer. Lee has been with our local since 1969 and was one of our skilled employees working in the Tool and Die Department.

We also said good-bye to Jack Sabatelli, as he took advantage of our early retirement program. Jack had been a member of Local 1957 for only four years. Before leaving Jack had worked in the Metals Department.

I'm proud to report that once again the members of Local 1957 have done a terrific job in contributing to the United Way Fund Drive. This year we had a record number of members contribute. The credit for this success must go to the chairmen of the drive, Dean Wilson and Tom McCullough, who spent a countless amount of hours spearheading the successful drive.

BOB POLINSKY, P.S.

25th Anniversary Celebrated By Local 1964

L.U. 1964, PETERBOROUGH, ONT.—Greetings, Brothers and Sisters, from Peterborough, Ontario, the heart of the Kawartha Lakes Tourist District.

Our local has 93 members of a public utility serving a population of 60,000. We consist of inside and outside workers, and represent every one from linemen, technicians, substation, and water treatment plant operators, groundmen, maintenancemen, meter readers, and zoo keepers to office staff, cashiers, and computer personnel.

Our Brothers and Sisters are now settling into a brand new operating site on the Trent Canal Waterway, and are sure finding it an improvement over the old, cramped conditions at the old site.

As well as submitting regular reports to the *Journal*, we are in the process of planning a newsletter to be sent to the homes of our members, to keep them informed and updated.

On September 19, 1981, our local celebrated its 25th anniversary with a dinner and dance held at the 401 Inn. Attendance was 200, including retired and past members. Guests attended from locals in Hamilton, Toronto, St. Thomas, Windsor, and Kingston. We were also pleased to have the Company of the Vice President of the First District, Brother Ken Rose, as well as Brothers Don Lounds, Ken Woods, Jack Kearney, and their spouses. Management was also not forgotten with the presence of General Manager Howard Powell and Chairman of the Commission Bob Hailey.

Everyone in our local would like to express thanks and best wishes to Brother Henry Nokes

25th Anniversary



First District Vice President Rose welcomes guests to the 25th anniversary dinner and dance of Local 1964, Peterborough, Ont. Shown with Vice President Rose are Ed Spoelstra (president), Basil Young, and Brian Carter, members of the 25th Anniversary Planning Committee.



Here are Brian Carter, Ed Spoelstra, and Basil Young.

and his charming wife, for their attendance on this special occasion. Henry has served this local well as our arbitrator for many years. We were sorry to lose him when he retired, but wish him all the best.

Thirty-three charter members received their 25-year pins, and seven past presidents were honored.

There were spot dances, and door prizes were awarded. A terrific time was had by everyone in attendance, especially Lorne and Joan Barr from Local 636 who took home our television set.

1981 was our local's election year. Our new officers include Ed Spoelstra, president; Bill Jackman, vice president; Vince Lynch, financial secretary; Mary Leska, recording secretary; and Linda Lavoie, treasurer.

Early 1982 will see us enter into negotiations for our inside workers whose contract expired on December 31, 1981, and our outside workers whose contract expires March 31, 1982. As our Utilities Commission will have a brand new general manager, negotiations should be, to say the least, interesting.

Retirements and promotions have caused many changes in our local in the past year. Five Brothers were promoted to management positions and two Brothers retired.

We are saddened to report the death of two retired members and one Brother, Ivan Watts, Don Stewart, and Ab Maudsley. Our sympathy goes out to their families and friends. We shall miss these men, who were Brothers for many years.

During 1981, we swore in four new members, and added four more to our number by means of traveling cards. We wish to welcome these new members to our local, and remind them that the best way to keep on top of what is happening in your local is to attend the regular monthly meetings held on the third Tuesday.

LINDA LAVOIE, TREAS.

Scribe Tells How Members' Dues Are Spent

L.U. 1985, NORTH CANTON, OHIO—You've just received your hard-earned payroll check from the Company and then you notice another

\$10.50 for union dues. Ever wonder just what this money pays for? Since this comes out of your pocket, you should know.

A breakdown of your monthly dues goes like this:

Income:	\$10.50 monthly dues
	4.00 monthly International per capita
	.45 monthly Ohio AFL-CIO Council per capita
	.12 monthly Greater Canton AFL-CIO per capita
	<hr/>
	\$ 5.93 Total monthly amount retained by Local 1985

The amount of \$5.93 per month is what operates your local union. For this amount the following services are provided:

More than 50 union stewards are available to assist you in filing grievances, challenges, safety complaints, and defense if or when the Company initiates disciplinary action against you. Five officers, seven Executive Board members, and the chief steward handle the various complex problems affecting the membership. In addition, two secretaries are required to handle the paperwork and daily communications sent to the Company or elsewhere.

Other services provided include a union MTM analyst in order to keep standard rates from being slashed by the Company. Because the Company is self-insured and seems to reject a large number of worker's compensation claims, Local 1985 employs a representative to help file claims, file for additional awards and, represent you at hearings. Insurance benefits have become somewhat of a problem. Therefore, Local 1985 employs a representative to help file claims, assist in collecting payment on claims made, and help members comply with all rules, regulations, and procedures of the insurance company.

Some administration costs for the above services include salaries, lost-time wages, arbitration expense, bank charges, legal expense, meeting expense, postage, and materials. Overhead costs are numerous, such as utilities, office supplies, office equipment maintenance, building maintenance, insurance, and taxes.

Additional expense is created by the following: Bibles for retirees or family of a deceased member, the annual picnic prizes, refreshments, and security, calendars distributed the first of the year, and the publication of your union newspaper. Monthly meeting expenses for donuts, coffee, pop, and doorprizes also add to monthly total costs.

When all the services, expenses, and functions are totaled up at the end of the month, the \$5.93 can't stretch much farther. As a matter of fact, in recent months the rise in the cost of living, high inflation rate, and the devalued dollar are beginning to present a problem for your union.

So the next time you gaze at your pay stub, at least you will know what one of the deductions is going for. Here at Local 1985, we hope that \$5.93 a month is not too much to spend on you, the union member, because we know the members of Local 1985 are the finest example of people here, there, or anywhere. I hope this report has helped the membership to increase their knowledge of the union and perhaps someday we will have a totally informed membership.

DON HAVERSTOCK, P.S.

Local 2084 Participates In Labor Display at Fair

L.U. 2084, SYRACUSE, N.Y.—"We've come a long way, baby," was one of the many comments heard at the New York State Fair. Recently, our local union participated in a labor display at the New York State Fair Center of Progress Building. The purpose was to celebrate 100 years of union growth. The display included traffic controls, condulets, lights, and control panels that over 2,000 of our Brothers and Sis-

At Fair



Brothers Howard Tafel and Tom Rowe staff the booth of Local 2084, Syracuse, N.Y., at the New York State Fair.

ters built. Special thanks goes to the 60 members staffing the display.

Congratulations to Mark English, Nunzio Bagliere, George Boutin and Mike Devine for completing a course in labor journalism recently given at Cornell University in Ithaca, New York. The course will enable them to more effectively reach the union's members through the monthly newspaper published by the local.

KEVIN MARLOW, P.S.

Friends



Connie Ellington and friends, members of Local 2145, Vallejo, Cal., enjoy a little camaraderie after a regular meeting.

At Meeting



Left to right are Business Manager Dan Silverton, President Alvin Moore, Recording Secretary Joe Scavone, and William Harris.

Attend Your Union Meetings, Says Scribe

L.U. 2145, VALLEJO, CAL.—As I write this, I realize that it will not be published until January, 1982, but on behalf of Business Manager Dan Silverton, President Alvin Moore, Vice President Skip Hutchinson, and the other officers, Dan Healy, Donald Caldwell, and myself, the Executive Board and the rest of the fraternity, we all hope that you had a very happy holiday.

Have you seen the new hats the members of our local have been sporting lately? (Complete with IBEW emblem) Real classy. They should go well with whatever kind of car you drive.

Here's a pat on the back for "E" Board member Alan Dell. Alan took the time out to assemble a masterful presentation of facts to go with the figures provided by Treasurer Dan

Healy. On these charts, he projected future operating expenses, including per capita taxes that are levied by both the MTC and the International. He included all of the other operating expenses that are constantly increasing as a result of the inflationary trends. This was done to effectively dramatize and justify the urgent necessity for a long overdue dues increase. It was a very effective demonstration. The Executive Board wrestled with this problem for three hours, before an acceptable resolution could be reached. This was submitted to the body at the next regular meeting, for their consideration. It costs money to operate a union. Even at twice the cost, the expense of your dues is still an excellent long term investment. (Something like an insurance policy.)

Rick Bent spent most of the summer nursing a broken wrist. He fell off his porch. (Next time he will wear his safety belt.) At this writing he is acting supervisor. The "nuc" electricians continue to make strides. Jim Phipps (pride of the nucs), "Rusty" Russell, and Dave Taylor are into nuclear inspection. The nucs have a competitive advantage. This is where the experience and training pays dividends.

A retirement tribute was paid to Dave Kahanau. Among the well-wishers were the shop head, Mr. Paul Tipton; general foremen, Mr. Terry Lindley, Mr. Richard Karr, and Mr. I. Cameron; supervisors, Randy Harlow, John Browse, Mike Rockwell, and Tom Carlson, and a host of his friends and fellow workers. Dave was greatly respected and well remembered by a lot of people. His supervisor, John Rosenberg, initiated the small tribute.

A quiet solidarity demonstration in protest of the present administration's economic policies was held in San Francisco last month. Representing this local were President Alvin Moore, Joe Mahoney, George Revard, John Taylor, and Bill Harris.

Bill's continued contribution to this local is one that cannot be ignored. I have no doubt that he will become the inspirational influence for a great many of those who are just beginning to attend union meetings. How important is it for you to attend your union meetings? Consider this. Lech Walesa, president of Poland's Solidarity Union, was recently reelected by a narrow margin. Opposing him were militant radicals who had a formidable amount of support. The moderate faction prevailed.

On the question as to why more workers seem to resist joining unions these days—one answer to that question is that more conservative types are reluctant to identify with the militant and radical element within the ranks. This small group is usually into disruptive outbursts, is argumentative, into malicious rhetoric, noisy, and is usually only interested in those opinions and comments that would tend to support their limited point of view, or special interest.

At this writing, the radical element of Solidarity has become involved in a strike that the president of that local did not authorize. This political brinkmanship, a confrontational encounter with the Communists, could well bring about additional suffering, possibly even death and destruction to thousands. In a not quite as extreme situation, the radical element of an American local voted on an illegal strike. This motion resulted in thousands of their members numbering among this country's unemployed. The wages most of that group earned would cause almost all of them to be considered as "over qualified" for almost any job they may apply for. Most of them will have to drastically lower their expectations for a long time to come.

In either case, the actions of the radical element of both unions were counterproductive. In the latter case, the attendance of more conservatives at that union meeting might have made a difference in the strike vote. It could have made the difference. Your attendance at the regular meetings is really that important. By attending these meetings, you are involving yourself in the making of the decisions that will ultimately affect you.

If you are not involved in the decision-making to some degree (your vote), someone else will be making the decisions for you, and you may not be too happy with the consequences. When radicals take over a union, it is because the moderates and conservatives stayed home. Think about it.

JOSEPH SCAVONE, JR., P.S.

Elected



William Creasy, financial secretary of Local 2173, Lynchburg, Va., has been elected to the Central Virginia Regional Planning Advisory Committee.

Work Scene Dismal In Lynchburg

L.U. 2173, LYNCHBURG, VA.—It's hard to believe that 1981 is already history. I certainly hope it's no indication that the remaining part of the decade will seem as brief. In retrospect the year has been very poor for the members of Local 2173. I hope that all had a truly Merry Christmas and have a Joyous, Rewarding New Year.

Congratulations are in order for William Creasy, financial secretary and research coordinator for Local 2173, who was recently elected by the Central Virginia Labor Council to represent them on the Central Virginia Regional Planning Advisory Committee. The purpose of the RPAC is to advise the commission on matters pertaining to the commission's physical development, environmental, housing, economic development, and mapping programs operating or proposed in the Eleventh Planning District. Brother Creasy, a longtime resident of Altavista, Virginia, has been a member of the IBEW for over 20 years. As the driving force behind Local 2173 he has 20 years' experience in organizing and negotiations. He is a member of the Grievance Committee, the Negotiating Committee, delegate to the Central Virginia Labor Council, delegate to Virginia State AFL-CIO, and is well known to the staff and officers of the Fourth District, IBEW.

As we move into the new year, our work picture is about as dismal as the Virginia countryside with all the leaves gone. Distribution transformer orders are down, cable accessories are down, industrial products are holding their own, power and large transformers are looking good. We are hoping for a general upturn in the first quarter of 1982.

Have a Happy and Prosperous New Year.

D. F. HUGHES, PRES.

New Classification Ratified

L.U. 2218, POUGHKEEPSIE, N.Y.—Our membership has recently ratified a new classification for the Customer Service Division—part-time customer service representative. In doing this we have gained full automatic progression for this department and a classification upgrade for 47 members of our local.

A memorial service was held on October 30, 1981, for Thomas L. Contursi, who was the recording secretary of Local 2218 since the inception of the IBEW for clerical workers on Central Hudson property. Mr. Contursi passed

away January, 1981. Mrs. Contursi was presented a portrait of Tom by President Jerry Sprague, on behalf of the local in memory of her husband.

Our local has joined Central Hudson in this year's United Way Campaign and we are within 65 percent of our goal. We encourage our membership to support this very worthy cause.

SUSAN M. JANAK, P.S.

Participate in Your Local's Business

L.U. 2286, BEAUMONT, TEX.—Do we, as union members, always strive to work together toward one common goal or do we tend to allow our personal opinions and political loyalties to undermine the well-being of the local union?

How can a local union possibly survive and mature as a union representing all its members to the fullest if dissension and selfish interests overshadow the functions of the local union?

As union members we must all make it our responsibility to exercise our right to participate in the ongoing business of the local union and to strive to keep our union strong, effective, and moving forward. If we allow personal feelings to affect our willingness to work for the union then surely not only we as individuals will suffer but ultimately the well-being of the union will be threatened. Every member is entitled to his or her opinions and beliefs and the right to voice them as their conscience deems necessary; but to use the local union as a tool with which to "even the score" against someone whose opinions differ is a poor excuse for what "brotherhood" should mean to all of us.

NANCY THIBODAUX, P.S.

Brother Robinson Is Named to 'E' Board

L.U. 2293, LONG BEACH, CAL.—Due to the untimely death of Brother Clarke, the "E" Board had to choose a replacement for the duration of his term. I am proud to announce that Brother James B. Robinson was selected by a unanimous vote of the "E" Board. Welcome aboard.

We should all be proud of the fact that within our ranks we have a man who was named Hispanic of the Year by the President of the United States. He is Brother Gustavo Lopez of Shop 51. This is a great honor not only for our local, but for all our sister locals within the Metal Trades Council. Congratulations!

By the time you read this it will be the year of 1982. That means that if you are planning to run for office in our local union, you have only until May to meet the qualifications when nominations are held. One of these is that you attend a minimum number of meetings in the previous 12 months, so better start attending regularly.

From the reports of Business Manager Ramos, President Lee, Vice President DeMeo, and all our other delegates who attended the Progress Meeting in San Diego, it was a tremendous success. The government workshop seemed to be a big hit with everyone. Brother Ramos spoke at some length with International President Charles H. Pillard who visited the workshop. Everyone came away with the feeling that we really are a part of the labor movement and are wanted and needed by the IBEW.

If I may interject some personal philosophy at this time, I would like to remind all our members that organizing is everyone's business, not just the officers. It is the best investment a tradesman can make. Management owns the capital, equipment, and tools of production. The only thing we as tradesmen have to offer is our labor and skills. By organizing, we have more strength and more people to help us run our local. The time and money you have invested in your skill is the one investment that

You should protect at all costs. That's what brings home the bacon.

The Industrial Relations Office is in negotiations with the MTC to find a new site for the union office. Things may be quite hectic for the next few months, but please bear with us.

Remember, our meeting night is the second Wednesday of each month at the MTC office, and meetings start at 4:30 p.m.

LINDSAY D. BRUCE, P.S.

Ms. Fell Is Winner Of Scholarship Award

L.U. 2321, MIDDLETON, MASS.—Congratulations to Susan Fell, winner of the IBEW 2321 Scholarship Award. We would like to remind our members that scholarship programs are available. The IBEW Founders' Scholarship and the Massachusetts State 23rd Trade Union Fellowship program are open to members only. The Massachusetts State Labor's Scholarship program is open to sons and daughters of members. Information on these programs can be obtained by calling the union office.

The Union Savings Plan is another area that many of our members are not familiar with. Information regarding this plan will be posted on union bulletin boards.

Throughout the years America has built a civilization and democracy—the envy of millions of people throughout the world. Even so, our American society never reaches a level of perfection. It is the constant search for improvement that causes the American labor movement to place prime emphasis on the ability of free trade unions to participate in collective bargaining with employers. Wages, hours, working conditions—these are the basic elements of that collective bargaining process. But because a democratic society such as ours is based on recognition of the desirability of change and improvement, negotiations between management and labor have undergone many alterations in labor's first century. Just as today's unions and their ways of functioning are different from a century ago, so tomorrow's unions undoubtedly will reflect the needs and thinking of the working people they represent. Although the forms will change, fundamental principles seem certain to remain a belief in the need for economic progress for working men and women, support for fair play, human dignity, and commitment to our form of democracy as the best system for assuring respect for the rights of all people.

That: Failure is not defeat until you stop trying. Support your union.

ANNETTE COLSON, P.S.

Time of Tumult In Telephone Industry

L.U. 2323, CRANSTON, R.I.—The officers and I would like to extend to all of our members and their families heartfelt wishes for a bountiful New Year.

1981 certainly has been a time of tumult and upheaval for the telephone industry, with restructuring being the catalyst. We in this local were fortunate in being able to hold the line insofar as employment for our membership was concerned and additionally had the good fortune to be able to withstand the New England Telephone Company's quest for Directory Assistance Charging—thus preserving the jobs of 171 of our operators.

Technological changes continue to plague us in virtually every department, and while progress is inevitable and welcome, we do hope that some enlightenment and a new degree of humanitarianism be manifested by AT&T and New England Telephone as we go forth into new horizons.

May 1982 be your healthiest and happiest year. Good wishes to all.

JAMES F. KILEY, B.M.

Further Protection Of Members Assured

L.U. 2326, MONTEPELIER, VT.—Further protection for our members who are affected by the restructuring in the New England Telephone Company was assured recently by two very important issues: (1) the U.S. Senate voted 94 to 4 to pass Bill S-898, Telecommunications Competition and Deregulation Act of 1981. This bill would clarify the direction in which the telephone industry will operate in the unregulated as well as the regulated arena in the future. The Union feels that this bill offers a little more protection for our members after some parts of the bill were rewritten as a result of testimony from our International President and his staff. (2) The FCC voted to postpone the effective date of the restructuring process in AT&T from March, 1982 to January 1, 1983. It appears this decision is based on the fact that there are three new members on the Board, as well as a new chairman, who need time to get acquainted with the facts. This postponement should give "the powers that be" more time to do a better job in the formation of a new subsidiary in AT&T (Baby Bell?).

There has been much said about Quality of Work Life which was bargained into the national contract with AT&T in 1980, and we have seen some progressive action. Labor unions have no option but to become involved in the movement, but they are watchful that it does not become "management's strategy" designed to improve productivity and profitability. Our Union's role in this program is to take the lead in supporting initiatives that reorganize work in such a way that members benefit without undermining its own functions as collective bargaining agent and worker representative.

The United Way Campaign in the New England Telephone Company is under way. United Way eliminates many competing fund-raising appeals, thereby releasing staffs of multiple agencies to devote their time to providing services. We urge our members to participate, with their pledges being met by the convenience of payroll deduction.

Business Representative, Traffic, Ruth Deinger reports that Das/C (Directory Assistance Systems/Computer) is going well; rotation of weekends is back on line. The Dial Bureau Unit in Burlington is slowly being relocated to White River Junction; this should be completed through 1982. In TSPS Business Representative Deinger has had a discussion with management on the rotation closing of weekends among the three offices; the governing factor seems to be that Sunday business is flourishing, so it doesn't look too favorable at the present time; we have been assured that it will be done as it is feasible.

As we start the new year, I would like to extend wishes for the best of everything in 1982, to the members of Local 2326, sister locals of the IBEW, System Council T-6, as well as members in the National Bell Councils TCC-1 and TCC-4. May all your troubles be little ones.

"MOE" FORTIER, B.M.

Annual Dinner-Dance Is a Success

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., BROOKLYN CHAPTER—The Brooklyn Chapter had many and varied activities and festivities during the month of October. Our fourth annual dinner-dance was a sellout success. The membership meeting featured, in addition to a lecture, very enjoyable entertainment.

Our fourth annual dinner-dance was held at the Imperial Terrace in Brooklyn on October 14, 1981. The hall was tastefully arranged, leaving plenty of room for dancing. The menu consisted of a custom catered seven-course dinner featuring a choice of entrees. The music was tailor-made for our crowd, featuring songs

and music from the big band era when we were young. Our guest of honor was Mr. Alfred P. Minervini, chairman Of The Pension Committee of the Joint Industry Board Of The Electrical Industry. His remarks were well received by those present. Certificates of Merit were awarded to worthy officers and members for their service and dedication to the chapter by Chairman Bernard Montrose.

This very successful affair was due to the untiring efforts of the following Brothers on the Entertainment Committee: Anthony Realmuto, chairman; Constantine Saccardi, co-chairman; Frank Radice, master of ceremonies; Edward Russell, bartender; and Milton Lindauer and Jack Halpern, doorkeepers. The chapter expressed its thanks to the Entertainment Committee for a job well done.

The membership meeting of October 21, 1981, was exceptional, interesting, and represented a change in format. The speaker was a representative of the New York Lung Association who discussed clean air and environmental protection as a deterrent to heart and lung diseases. The talk and topic was of great interest to the audience, and a lively question-and-answer period followed.

At this meeting, for the first time, we had entertainment by a retirees orchestra, the Center Orchestra and Dance Band. Chairs were pushed back and the members danced to music played by a nine piece orchestra. Individual members of the orchestra entertained us with songs and dances of all nationalities and languages. The highlight was the rendition of Whoopie a la Eddie Cantor by our own Brother, Al Scutari, 87 years young, who sang and danced like a professional. The chapter expressed its thanks to Brother Alexander and Josephine Scutari who are members of the orchestra and were instrumental in obtaining the band for our meeting. It was an excellent show and the audience loved it. Refreshments were served after the show and the membership agreed that this was one of our better meetings.

Our Chanukah-Christmas Party was held on December 16, 1981, at the Kings Plaza Shopping Center Community Room. A complete buffet dinner was featured with coffee and cookies. Entertainment was provided by the Center Orchestra and Band, the same band that was so successful at our membership meeting.

JACK HALPERN, P.S.

Work Scene Good In Springfield Area

RETIREES CLUB OF L.U. 7, SPRINGFIELD, MASS.—Now that the winter is here we are again meeting and I will try to get a letter in the *Journal* monthly.

Business Manager Bob Illig reports to us that work here is good and that a few retirees have taken up their tools again. Downtown Springfield is changing very much, with several towers going up and most all buildings are being updated, cleaned up, or being torn down to make way for the new ones. Even the first big tower, Bay State West, which is only 10 years old, is undergoing many inside changes.

Again this past summer the building trades and other crafts held a labor parade to bring to the public the fact that union labor is great and has made great strides in Springfield.

The retired members made the trip to the Northfield Pumping Station and all reported a very enjoyable time.

At Local 7's clambake this year all our club members were invited and many did attend a very good bake. Some of us old-timers had the pleasure of noting a new trend in the trade—girl apprentices. Wow, what a change! I hope the guys are minding their Ps and Qs and watching their watts.

BERNIE POPP, P.S.

Local 35 Mourns Loss Of Brother Franklin

RETIREES CLUB OF L.U. 35, HARTFORD, CONN.—The weather is said to be a determining factor in attendance at meetings of any sort, but sometimes it fools you.

In the winter the Refreshment Committee cuts down on the amount of food and coffee, expecting a small turnout on the snowy cold days. But, lo and behold, we sometimes have a bumper crowd and the refreshments have to be rationed.

Now here it is on a beautiful day in October and we have a mediocre attendance and plenty of food left over.

The members stood in silent prayer for Pross Franklin, who recently passed away. Good wishes were expressed for the comfort of George Goulet, who is still laid up, and Dick Sugden and Ed Marcoux, who are laid low with strokes.

It was a vociferous time when the hopeful topic of increased pension was brought up. We are still waiting for the trustees to make a decision.

The Welfare Committee is doing a good job; there is no complaint on that. The active electricians in Local 35 should be facing a good year, judging by the holes coming out of the ground now and the proposed new buildings. Good luck to them!

WILLIAM BURNS, P.S.

Local 90 Retirees Hold Christmas Luncheon

RETIREES CLUB OF L.U. 90, NEW HAVEN, CONN.—Local 90 retirees and wives held a Christmas luncheon on December 8, 1981, at the Piccadilly Square Restaurant in New Haven. Bill Gilson, Clyde Auger, and Bob Schecter were in charge of arrangements.

Recently, new officers were elected to lead our organization for the year 1981-1982. Jack Martin, a member of Local 90 for over 40 years and electrical inspector for the city of New Haven, was elected president. Jack's retirement hobbies are boating and bee-keeping. He loves that honey! Chris Doyle was reelected secretary, and Joe Walsh was reelected treasurer. I know these three men will do a fine job.

Happy New Year! May 1982 be healthy and prosperous for all.

FRED STOEHR, SR., P.S.

Retirees Club of Local 110 Is Very Active

RETIREES CLUB OF L.U. 110, ST. PAUL, MINN.—We can boast of a mailing membership of more than 230 members. Every month they get to read some kind of word from the ones who try to keep in touch with all who enjoyed the privilege of belonging to one of the best unions.

Quite a few of the local people are so willing to help in making each venture interesting so that the monthly meetings are something to look forward to. Projects are also the working of the retirees—like the hot foods for the local picnic and even a big garage sale which could have been better. The list of entertainment has been very receptive over the year. Our Brother Rudy Vierath, as King of the past Winter Carnival, had his whole troupe here at the October meeting and entertained us all royally, with songs and good talks.

The members have joined the Senior Federation of the State of Minnesota and its program of medical assistance through their share program. It is a real benefit for many of us who have doctor's bills. We also work closely with the retirees of the other labor organizations. We even advertise our good name through apparel that some of us acquired. We hope to further this venture.

We are looking forward to putting together some notes of interest to complement our interest of our first 75 years of our local. Our good ladies have added a good touch to our meetings with their art of satisfying a tasty appetite with their nice lunches.

Best wishes to all of you who are not able to be with us all the time. Happy New Year!

BERNHARD SYLVESTER, PRES.

Retirees Club Has 64 Members

RETIREES OF L.U. 175, CHATTANOOGA, TENN.—New Year's greetings to all in 1982!

Our club had its monthly meeting on November 2, 1981, with 27 members attending the gathering for both business and recreational fun and games. Everyone enjoyed the day together. We now have 64 members in our retirees club. We have 37 men (retired), 20 wives of living members and seven widows of deceased retirees. It will be noted here that our club accepts widows of retired members without payment of dues. Our club members keep close check on the needs, welfare, and sickness of our members, Brothers and Sisters, etc., as well as we can at all times. Our Local 175 and all persons so connected give their moral support and help wherever needed and possible to our club's endeavors for success. We thank everyone for their kind and sympathetic support.

Recognition is hereby given to Brothers of our club, as listed below, for their long service as Local 175 members, now retired: Brothers E. E. McDaniel, (wife Elsie)—50 years plus; Sam "Ike" Roberts (wife Margaret)—40 years; and Richard, "Dick" Turner (wife Sally)—41 years. Our hats are off to our older members at all times.

Since we last reported, our club has lost a very dear member to the Grim Reaper, Brother Tommy Lockhart. We will greatly miss him; we send our sympathy to his family.

When you read this, no doubt the new year of 1982 will be on its way, with good footing toward the future. Christmas 1981 will be history, with all its beautiful trappings and decorations packed away for the same season in 1982. Therefore, the next item will have been enjoyed and we will be planning for Christmas 1982. Nevertheless, at this time, our club is planning for its Christmas meeting on December 17, 1981, at Fildson's Dining Room on Ringgold Road in East Ridge, Tennessee. The lovely ladies of our club have already made the plans. The Christmas 1981 party for retired members was voted on at our last meeting and it's all go for now, December 17, 1981. Arrangements, decorations, etc., are in the able hands of Mrs. Margie Banks, Mrs. Bea Wilson, and Mrs. Elsie McDaniel, with others joining in whose names I do not have. It does promise to be a wonderful Christmas party, with gifts to be exchanged between all the retired members and all Christmas goodies, eats, and fun for all. Then, perhaps we will make plans for the New Year of 1982 arrival part. We, the retirees club look forward to the future with hopes for a brighter tomorrow.

R. H. TURNER, P.S.
ERNEST C. FLOYD, P.S.

Annual Dues Reduced From \$12 to \$6.00

RETIREES CLUB OF L.U. 262, PLAINFIELD, N.J.—Members present at our October 13 meeting voted to lower our annual dues from \$12 to \$6.00. This action was taken to induce more of our retired members to join and attend meetings. Members present at the meeting were Joe Stone, Jack George, Larry Peterson, Rudy Stys, and Mike Obszanski.

Several members mentioned a visit by Brother Sid Key, who now resides in Florida. He reports that the golfing is terrific. Good

luck, Sid. We would be glad to hear from other retired Brothers who have moved away. Write to our secretary, Rudy Stys, c/o Local 262 office.

Joe Stone wrote a letter of thanks to the local for our invitation to the annual picnic. Everyone who came enjoyed themselves. At the picnic, President Pat O'Donnel offered to help the retirees in any way that he can. Thanks Pat, we will call on you if need be.

Our meeting closed with our usual social hour.

MIKE OBSZANSKI, P.S.

Retirees Mourn Passing Of Brother Darby

RETIREES CLUB OF L.U. 349, MIAMI, FLA.

—The retirees lost another good union member. Harry Darby passed away at age 83. He was past president of the retirees club. He came here about 35 years ago from Omaha, Nebraska. Having worked with Harry in 1937 means I have known him for a lifetime. Some of the jobs he was on were the Panama Canal, Hoover Dam, the Cutler, and Turkey Point power plants, the Pan American building, and the Herald building. He left a son James, who is a member of Local 349.

The retirees meet the second Thursday of every month at noontime at the local union building. Come out and see your friends, have a meal, find out what your members are doing to help all of the senior citizens, and join in a game of bingo.

Harry Dukas prepared the meal for November 12, which was ribs. Very delicious. Our speaker for the day was Holly Holcomb, speaking for the Concerned Seniors of Dade.

Two busloads of seniors went to see the governor in regard to the change in telephone rates. The seniors also made points to limit the rate increase of FP&L. The seniors also contacted the mayor of Miami in regard to trash pick-up in the Northwest section. The mayor agreed to a trip with a one-week delay; by that time the trash trucks had made a good dent in the trash piles. See what happens with a little effort.

The Concerned Seniors of Dade, Inc. publishes a bimonthly newsletter which was distributed on a tour meeting.

Bill Lifland gave a talk about the fourth convention on November 19, to deal with seniors' problems.

The members signed a petition to demand complete divestiture from the oil companies of all other fuel, except oil, and even the retailing of oil and oil products. The petition came from the retirees club of Local 332, San Jose, California, who urged everyone to write their congressmen to repeal the oil companies' tax refund.

Our October meeting was a trip to Disney World. We left one morning and stopped at Disney World for the afternoon. Then we went to a dinner theatre that night. The dinner was very good and we saw the musical "Carousel." It was well presented. We stayed at a motel that evening and had breakfast there the next morning. Then we went back to Disney World, with the highlight being a gay '90s show. Dinner was served on our return trip at a Holiday Inn. It was a wonderful buffet. The trip was planned by Mrs. "Slim" Edwards and it was a fun-filled two days.

TED AUER, P.S.

Vice President Mourned By Retirees

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—Once again we must report of the passing of one of our own, our very fine Vice President Alfred Cromwell. Although a member of our association for only a very short time, Brother Cromwell was

(Continued on Page 64)

IN MEMORIAM

Prayer for Our Deceased Members

Among our first tasks of the New Year is memorializing our Brothers and Sisters who have passed from our midst. We ask You, our heavenly Father, to welcome them into your fold and free them from earthly cares and pain. And, Father, we pray that peace prevails throughout the entire world. Amen.

EWBA Death Claims Paid in October, 1981

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
2	Owens, L. O.	1,600.00	I.O.(411)	Devito, A. T.	1,600.00	Pens.(103)	Ingraham, W. V.	1,600.00	Pens.(486)	Tetreault, R. J.	1,600.00
3	Cregan, P. B.	1,600.00	I.O.(889)	Edwards, W.	1,600.00	Pens.(103)	Peatfield, C. R.	1,600.00	Pens.(486)	Wagner, W. H.	1,600.00
3	Pesses, A.	1,600.00	I.O.(1399)	Morrison, J. A.	1,600.00	Pens.(103)	Sharkey, J. E.	1,600.00	Pens.(494)	Hase, H. W.	1,600.00
5	Miller, W. B.	533.34	Pens.(1)	Kabuss, G.	1,600.00	Pens.(113)	Cheyney, R. G.	1,400.00	Pens.(494)	Klepfer, V. S.	1,600.00
6	Orme, W. A.	1,600.00	Pens.(3)	Bernholtz, R.	1,600.00	Pens.(121)	Walsh, S. A.	1,600.00	Pens.(494)	Messing, E. E.	1,600.00
11	Eason, J. L.	1,600.00	Pens.(3)	Blair, H. T.	1,600.00	Pens.(122)	Snyder, H. H.	1,600.00	Pens.(497)	Englund, M. L.	1,600.00
11	Palm, W. L.	1,400.00	Pens.(3)	Duncan, H. W.	1,600.00	Pens.(125)	Amy, R. W.	1,600.00	Pens.(497)	Weich, H. J.	1,600.00
11	Saran, P. W.	1,600.00	Pens.(3)	Hamberger, E.	1,600.00	Pens.(125)	Berry, Z. F.	1,600.00	Pens.(500)	Davis, J. B.	1,600.00
11	Shaugharue, J. D.	1,600.00	Pens.(3)	Irwin, E. P.	1,600.00	Pens.(125)	Hart, B. F.	1,600.00	Pens.(501)	Blair, W. C.	1,600.00
11	Feenstra, L. J.	1,600.00	Pens.(3)	Low, C. W.	1,600.00	Pens.(125)	Herbert, C. E.	1,600.00	Pens.(501)	Teischow, A.	700.00
24	Jersild, L. J.	1,600.00	Pens.(3)	Marousek, A.	1,600.00	Pens.(125)	Rollman, D. M.	1,600.00	Pens.(520)	Buzbee, W. R.	1,600.00
25	Zoeller, A. G.	1,600.00	Pens.(3)	McKnight, R.	1,600.00	Pens.(125)	Thorsell, C. A.	1,600.00	Pens.(520)	Fisk, E. F.	1,600.00
26	Graham, C. E.	1,600.00	Pens.(3)	Meister, L. B.	1,600.00	Pens.(130)	Fields, Sr., S. A.	1,600.00	Pens.(526)	Johnson, A. C.	1,600.00
31	Stattelman, J. W.	1,600.00	Pens.(3)	O'Hara, B. L.	1,600.00	Pens.(134)	Alexander, H. A.	1,600.00	Pens.(527)	Vornkahl, S.	1,600.00
38	Primmer, J.	1,600.00	Pens.(3)	Olive, H.	1,600.00	Pens.(134)	Aleya, M. A.	1,600.00	Pens.(542)	Verbert, M. S.	1,600.00
51	Payne, W. M.	1,600.00	Pens.(3)	Ortelero, F.	1,600.00	Pens.(134)	Grimaud, A. D.	1,600.00	Pens.(553)	Cooksey, H. D.	1,600.00
66	Lilley, A. M.	1,600.00	Pens.(3)	Parker, M.	1,400.00	Pens.(134)	Meyers, J.	1,600.00	Pens.(553)	Glass, W. D.	1,600.00
77	Jaynes, R. D.	1,250.00	Pens.(3)	Shields, C. E.	1,600.00	Pens.(134)	Rodia, W.	1,600.00	Pens.(558)	Grigsby, Jr., H. I.	1,600.00
77	Carsten, R.	1,600.00	Pens.(3)	Waas, J. J.	1,600.00	Pens.(134)	Surma, J. J.	1,600.00	Pens.(558)	Partain, L. H.	1,600.00
82	Allen, O. C.	1,600.00	Pens.(5)	Butler, W. M.	1,600.00	Pens.(134)	Tansey, J. J.	1,600.00	Pens.(561)	O'Connell, R. E.	1,600.00
100	Runion, D. D.	1,600.00	Pens.(6)	Gauglitz, E. J.	1,600.00	Pens.(134)	Taylor, J. F.	1,600.00	Pens.(561)	Trudel, W.	1,600.00
101	Rogers, J. T.	1,600.00	Pens.(6)	Lambert, C. E.	1,600.00	Pens.(134)	Tipping, W.	1,600.00	Pens.(567)	McCready, C. E.	1,600.00
103	Murphy, M. J.	400.00	Pens.(6)	Wood, L. E.	1,600.00	Pens.(136)	Bethea, W. J.	1,600.00	Pens.(569)	Atkins, R. M.	1,600.00
104	McIntyre, C.	1,600.00	Pens.(8)	Ingle, R. V.	1,600.00	Pens.(136)	Dawson, W. E.	1,600.00	Pens.(569)	Henning, J.	1,600.00
116	Byrd, B. J.	1,600.00	Pens.(9)	Faulkner, L. W.	1,600.00	Pens.(145)	Perkins, R. E.	1,600.00	Pens.(569)	Timm, L. L.	1,600.00
134	Jones, D. R.	1,600.00	Pens.(9)	Loid, J. A.	1,600.00	Pens.(145)	Wilkins, J. J.	1,600.00	Pens.(575)	Jones, P.	1,600.00
134	Perejda, A.	1,600.00	Pens.(9)	Regan, W. F.	1,600.00	Pens.(146)	Mullins, A. G.	1,600.00	Pens.(589)	Wheeler, C. J.	1,600.00
164	Freitas, R. J.	1,600.00	Pens.(9)	Reuter, J. P.	1,600.00	Pens.(146)	Wayne, A. W.	1,600.00	Pens.(595)	Frison, H. C.	1,600.00
177	Jeffords, J. T.	1,600.00	Pens.(11)	Brown, E. G.	1,600.00	Pens.(148)	Depastino, F. E.	1,600.00	Pens.(595)	Lee, H. W.	1,600.00
183	Buckman, J. F.	1,600.00	Pens.(11)	Charlesworth, R.	1,400.00	Pens.(160)	Knickerbocke, W.	1,600.00	Pens.(602)	Gunter, W. L.	1,600.00
212	DeMarcia, R. T.	1,600.00	Pens.(11)	Epstein, H.	1,400.00	Pens.(181)	Knott, P. G.	1,600.00	Pens.(602)	Kennedy, A. T.	1,600.00
213	Chernoff, T. T.	1,600.00	Pens.(11)	Glascok, V. E.	1,600.00	Pens.(183)	Thomas, W. J.	1,600.00	Pens.(617)	Bragg, H.	1,600.00
295	Spencer, P. L.	1,400.00	Pens.(11)	King, A. F.	1,599.99	Pens.(183)	Wise, L. H.	1,600.00	Pens.(619)	Wetzler, Jr., J. F.	1,600.00
303	Morrison, A. T.	1,600.00	Pens.(11)	Kooyers, C.	1,600.00	Pens.(184)	Dehaven, G. R.	1,600.00	Pens.(629)	Melanson, A. A.	1,600.00
306	Boveington, A. J.	1,600.00	Pens.(11)	Moseley, C. R.	1,600.00	Pens.(191)	Fay, H. W.	1,600.00	Pens.(637)	Groseclose, J. G.	1,600.00
313	Daniels, Jr., P. E.	1,600.00	Pens.(11)	Peek, E. J.	1,600.00	Pens.(191)	Weeks, R.	1,600.00	Pens.(659)	Tuttle, D. S.	1,600.00
313	Hughes, Jr., E. J.	1,600.00	Pens.(11)	Smith, F. P.	1,600.00	Pens.(193)	Bibb, W. F.	1,600.00	Pens.(660)	Faber, P.	1,400.00
322	Campbell, J. D.	1,600.00	Pens.(11)	Steinberg, M. R.	1,600.00	Pens.(194)	Davis, H. W.	1,600.00	Pens.(683)	Moser, P. L.	1,600.00
323	Cox, M. L.	1,600.00	Pens.(11)	Wiley, D. D.	1,600.00	Pens.(210)	Bennett, F.	1,600.00	Pens.(688)	Rush, C. E.	466.65
332	Lau, C. K.	1,600.00	Pens.(17)	Dover, S. P.	1,600.00	Pens.(214)	Gadbury, R. J.	1,600.00	Pens.(689)	Marzola, M.	1,400.00
353	Dantonio, T.	1,600.00	Pens.(18)	Purkey, J. T.	1,600.00	Pens.(230)	Warren, G. M.	1,600.00	Pens.(697)	Bushaw, E. K.	1,600.00
353	Daze, J. E.	1,600.00	Pens.(18)	Schuck, F. M.	1,600.00	Pens.(231)	Bratt, C. P.	1,600.00	Pens.(697)	Stevens, J. R.	1,400.00
354	Hopkin, T. E.	1,600.00	Pens.(18)	Sheets, W. G.	1,600.00	Pens.(245)	Masten, G. E.	1,600.00	Pens.(702)	Lemons, J. O.	1,600.00
360	Roush, R. C.	1,600.00	Pens.(18)	Sleshanko, M. F.	1,600.00	Pens.(251)	Snyder, T. E.	1,600.00	Pens.(706)	Sitter, M.	1,600.00
367	Martin, L. S.	1,600.00	Pens.(23)	Wright, W. H.	1,600.00	Pens.(271)	Wassen, C. A.	1,600.00	Pens.(716)	Goings, G. W.	1,600.00
387	Hathaway, D. W.	1,600.00	Pens.(27)	Schulz, G. R.	1,600.00	Pens.(276)	Noake, H. E.	1,600.00	Pens.(725)	Osborn, F. H.	1,600.00
430	Sodke, G. W.	1,600.00	Pens.(31)	Schulz, G. H.	1,600.00	Pens.(278)	Offutt, J. A.	1,600.00	Pens.(743)	Hinkle, A. F.	1,600.00
440	Smith, Jr., H. L.	1,600.00	Pens.(31)	Kaminski, W. W.	1,600.00	Pens.(280)	Yenne, L.	1,600.00	Pens.(756)	Wegner, C. A.	1,600.00
447	Charles, D. T.	1,400.00	Pens.(35)	Bywater, F.	1,600.00	Pens.(280)	Adams, R. M.	228.57	Pens.(784)	Walker, L. E.	1,600.00
465	Franklin, J. E.	1,600.00	Pens.(38)	Helmet, A.	1,600.00	Pens.(291)	Brooks, P. J.	1,600.00	Pens.(791)	Wain, L.	1,600.00
474	Halford, E.	1,600.00	Pens.(41)	Hulse, W. O.	1,600.00	Pens.(295)	Feagins, J. R.	1,600.00	Pens.(799)	Schacher, Sr., A.	1,600.00
481	Drews, R. F.	1,600.00	Pens.(46)	Fountain, R.	1,600.00	Pens.(295)	Hogue, G. H.	1,600.00	Pens.(804)	Buckner, M. J.	1,600.00
481	Myers, O. M.	133.33	Pens.(46)	Livingston, W. A.	1,600.00	Pens.(302)	Trager, E.	1,600.00	Pens.(807)	Cook, M. E.	1,600.00
494	Merten, D. W.	1,600.00	Pens.(46)	Quinn, M. H.	1,600.00	Pens.(304)	Stratton, M. D.	1,600.00	Pens.(814)	Bain, C. M.	1,600.00
501	Caputo, F.	1,600.00	Pens.(46)	Root, P. L.	1,600.00	Pens.(304)	Thomas, J. L.	1,600.00	Pens.(814)	Smith, R. L.	1,600.00
508	Reddick, H. L.	1,600.00	Pens.(46)	Sunde, C. R.	1,600.00	Pens.(307)	Hershberger, C.	1,600.00	Pens.(816)	Roberts, U. A.	1,600.00
567	Woodhead, R. A.	1,600.00	Pens.(48)	Shafer, C. U.	1,600.00	Pens.(313)	Seaney, H. M.	1,600.00	Pens.(846)	Cookston, G. W.	1,600.00
568	Lacerte, P. E.	1,600.00	Pens.(48)	Winslow, W. F.	1,600.00	Pens.(317)	Jarrell, M.	1,600.00	Pens.(846)	Penney, J. E.	1,600.00
586	McRobble, M.	1,600.00	Pens.(48)	Youmans, J. E.	1,600.00	Pens.(318)	Kreis, R. M.	1,600.00	Pens.(865)	Widerman, J. W.	1,600.00
601	Black, Jr., G. E.	1,600.00	Pens.(49)	Degowin, M.	1,600.00	Pens.(322)	Randall, E. C.	1,600.00	Pens.(865)	Zamenski, W.	1,600.00
613	Waits, L. B.	1,600.00	Pens.(51)	Henderson, J. S.	1,600.00	Pens.(329)	Boyd, T. M.	1,600.00	Pens.(867)	Smith, H. J.	1,600.00
614	Courbron, G.	1,600.00	Pens.(51)	Schertz, L. H.	1,600.00	Pens.(332)	Abein, E. C.	1,600.00	Pens.(889)	Woods, E. J.	280.00
617	Martin, W. A.	1,600.00	Pens.(52)	White, C. F.	1,600.00	Pens.(332)	Burns, S.	1,600.00	Pens.(911)	Ibbotson, A.	1,600.00
619	Skinner, C. F.	1,600.00	Pens.(52)	Knoller, L.	1,600.00	Pens.(333)	Place, P. T.	1,600.00	Pens.(911)	Yaeger, J. A.	1,600.00
682	Edwards, W. G.	1,600.00	Pens.(52)	Snyder, J. A.	1,600.00	Pens.(338)	Eaton, F.	1,600.00	Pens.(915)	Fillmon, C. C.	1,600.00
704	Rettenmeier, J. A.	1,600.00	Pens.(53)	Meyers, G. E.	233.33	Pens.(339)	Pajunen, J. J.	1,600.00	Pens.(934)	Kenny, L.	1,600.00
716	Eldridge, B. J.	1,600.00	Pens.(56)	Arceaux, E. P.	1,600.00	Pens.(347)	McAfee, J. B.	1,600.00	Pens.(949)	Elderedge, L. E.	1,600.00
760	Bowman, J. C.	1,600.00	Pens.(66)	Calvin, H. W.	1,600.00	Pens.(347)	Paul, H. M.	1,600.00	Pens.(953)	Hawkinson, A. E.	1,600.00
769	Williams, B.	1,600.00	Pens.(66)	Milligan, C. G.	1,600.00	Pens.(353)	Christensen, E.	1,600.00	Pens.(1054)	Phillips, P. B.	1,600.00
850	Lea, M. E.	1,600.00	Pens.(68)	Conrad, H. J.	1,600.00	Pens.(364)	Lovelace, J. R.	1,600.00	Pens.(1142)	Harrison, E. C.	1,600.00
852	Huff, G. W.	1,600.00	Pens.(76)	Humiston, L. S.	1,600.00	Pens.(377)	Innis, C.	1,600.00	Pens.(1142)	Jennings, R. E.	1,600.00
861	Lebleu, P. C.	416.66	Pens.(77)	Cruzen, J. E.	1,600.00	Pens.(379)	Matthews, J. H.	1,600.00	Pens.(1205)	Ward, W.	1,600.00
915	Roel, R. C.	1,600.00	Pens.(77)	Jones, J. H.	1,600.00	Pens.(380)	Law, E. M.	1,600.00	Pens.(1232)	Smith, C. G.	1,600.00
949	Kjono, R.	1,600.00	Pens.(77)	Sylliaasen, O. T.	1,600.00	Pens.(386)	Davis, H. S.	1,600.00	Pens.(1245)	Kincheole, L. W.	1,600.00
982	Barber, T. L.	1,600.00	Pens.(79)	Gaylord, E. H.	533.33	Pens.(386)	Reed, M. D.	1,600.00	Pens.(1245)	Ricci, B. J.	1,600.00
984	Christensen, D. D.	1,600.00	Pens.(79)	Tesori, B. A.	1,600.00	Pens.(390)	Nicotre, B. J.	1,600.00	Pens.(1248)	Bonine, R. A.	1,600.00
1077	Mizell, W. R.	1,600.00	Pens.(80)	Gorris, J.	1,600.00	Pens.(405)	Collins, G. O.	1,600.00	Pens.(1249)	Halstead, B. C.	1,600.00
1159	Farrace, L. C.	1,600.00	Pens.(81)	Griffith, C.	1,600.00	Pens.(413)	Casad, C. W.	1,600.00	Pens.(1249)	McNeill, J. L.	1,600.00
1194	McDonnell, I. W.	1,600.00	Pens.(86)	Ryan, Jr., W. V.	1,600.00	Pens.(429)	Lisenbee, J. C.	1,600.00	Pens.(1260)	Rezentes, H.	1,600.00
1249	Wilson, P. A.	1,600.00	Pens.(86)	Williams, H. L.	1,600.00	Pens.(441)	Bird, W. D.	1,600.00	Pens.(1339)	Clear, E. C.	1,600.00
1249	Hunter, I. B.	1,400.00	Pens.(98)	Holloran, J. M.	1,600.00	Pens.(442)	Read, C. R.	1,600.00	Pens.(1352)	Pomroy, R. J.	1,600.00
1501	Zweiger, R. T.	1,600.00	Pens.(99)	Sharkey, C. E.	1,600.00	Pens.(465)	Bullard, Jr., R. J.	1,600.00	Pens.(1366)	Thompson, C. A.	1,600.00
1547	Bourn, D. B.	1,600.00	Pens.(100)	Bryant, W. J.	1,600.00	Pens.(468)	Wandler, H.	1,600.00	Pens.(1389)	Carney, J. T.	1,600.00
1837	Grindle, E. E.	1,600.00	Pens.(100)	Freestone, H.	1,600.00	Pens.(474)	Shamley, L. H.	1,600.00	Pens.(1393)	Allen, V.	1,600.00
2085	Loewen, L. P.	1,600.00	Pens.(100)	Jeffrey, K. L.	1,600.00	Pens.(477)	Everett, M. C.	1,600.00	Pens.(1470)	Blomquist, J. A.	1,600.00
I.O.(58)	Eilherthoff, J. W.	1,600.00	Pens.(103)	Field, C. W.	625.00	Pens.(481)	Allee, N. H.	1,600.00	Pens.(1531)	Robinson, D. R.	1,600.00
I.O.(367)	Moore, R. L.	1,600.00	Pens.(103)	Glazer, C.	1,600.00	Pens.(481)	Dowdell, M. F.	1,600.00	Pens.(1547)	Shudshift, A.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(1631)	O'Donoghue, F. J.	1,600.00	Pens.(1.0.)	Dusek, H. J.	1,600.00	Pens.(1.0.)	Kirkwood, H. A.	1,600.00	Pens.(1.0.)	Sands, J.	800.00
Pens.(1744)	Taylor, F. R.	1,600.00	Pens.(1.0.)	Emerson, R. F.	1,600.00	Pens.(1.0.)	Logie, L.	1,600.00	Pens.(1.0.)	Sutherland, D. H.	1,600.00
Pens.(1768)	Traynor, E. J.	1,600.00	Pens.(1.0.)	Finkel, B.	235.75	Pens.(1.0.)	Murray, L. H.	1,600.00	Pens.(1.0.)	Trichka, C. E.	1,600.00
Pens.(1832)	Smith, G. H.	1,600.00	Pens.(1.0.)	Gair, R. L.	1,600.00	Pens.(1.0.)	Nopenz, H. F.	1,600.00	Pens.(1.0.)	Uhrich, S.	1,600.00
Pens.(1.0.)	Allen, P. H.	1,600.00	Pens.(1.0.)	Geppert, T. K.	1,600.00	Pens.(1.0.)	O'Malley, E.	1,600.00	Pens.(1.0.)	Waxman, P.	1,600.00
Pens.(1.0.)	Brosnahan, P. J.	1,600.00	Pens.(1.0.)	Hartman, S. A.	1,600.00	Pens.(1.0.)	Otto, S. L.	1,600.00	Pens.(1.0.)	Williams, D. H.	1,600.00
Pens.(1.0.)	Brown, C. J.	1,600.00	Pens.(1.0.)	Hoskin, W.	1,600.00	Pens.(1.0.)	Ratliff, D.	1,600.00	Pens.(1.0.)	Woodring, L. E.	1,600.00
Pens.(1.0.)	Christian, J. R.	1,600.00	Pens.(1.0.)	Jackson, Sr., G.	1,600.00	Pens.(1.0.)	Robinson, W. C.	1,600.00	Pens.(1.0.)	Wright, R. W.	1,600.00
Pens.(1.0.)	Clarke, J. R.	1,600.00	Pens.(1.0.)	Johnson, D. L.	1,600.00	Pens.(1.0.)	Ross, C. V.	1,600.00	Pens.(1.0.)	Wybrow, E. F.	1,600.00
Pens.(1.0.)	Diether, F.	1,600.00	Pens.(1.0.)	Kammer, A.	1,600.00	Pens.(1.0.)	Ryan, E. P.	1,600.00		Total Payments	\$603,035.95

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	596		353
TOTAL NUMBER ON PENSION	72,338		29,950
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,065,359.66		\$ 4,754,685.77
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$48,021,875.19		\$52,154,340.31
DEATH BENEFITS PAID LAST MONTH	\$ 117,839.41	\$ 604,635.95	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,492,427.38	\$8,282,953.43	

Local Lines

(Continued from Page 62)

Luncheon



Brother Izzy Pawlowski of the Retirees Association of Local 358, Perth Amboy, N.J., is shown at a recent retirees luncheon.



Shown are Brother and Mrs. Daniel Zboyan, Mrs. Sue Zboyan, Brother and Mrs. Edward Maciorowski, Treasurer Arthur Tiedgen, and Brother and Mrs. William A. Coyle enjoying the luncheon.

elected the retirees vice president and really did an outstanding job assisting President Frank Smith with the committees and also in reporting to our retirees all the needed and necessary facts and figures pertinent to their existence. Brother Cromwell's dedication to his friends and to our association will certainly be missed.

At our regular meeting of October, we were very happy and really quite honored to present to retiree Brother Frank Applegate a very elegant pin marking 40 years of service in the IBEW and to Local 358. Brother Applegate thanked the local union members and the

members of the association for this honor and the presentation.

As we are starting a new year, we would like to extend birthday wishes to retired Brothers G. Wallace Sofield, Harold N. Koenig, Francis C. Solt, Sr., George Smith, Arthur Tiedgen, Michael Sherry, and Ralph Mortensen. Brother Wallace Sofield, incidentally, was born on January 16, 1892. May each and every one of you kids enjoy a healthy and most prosperous year and enjoy your retirement as long as the elder statesman in your company has. Happy birthday, Brothers!!

President Frank Smith, Secretary Don Pottinger and, naturally, Treasurer Arthur Tiedgen proudly report that Brother Thomas P. Moran, a 40-year-plus member joined the retirees association at the October meeting, thus becoming our "rookie member." We will be looking forward to seeing Brother Moran at our meetings and also to the added input he will be able to give to all of us.

We are enclosing a photo of Brother Izzy Pawlowski, who was honored along with our past rookie retiree, Michael Chincharick, at the past retirees luncheon. We cannot thank this Brother and the entire membership of Local 358 enough—Brother Pawlowski's thoughtfulness and unselfish attitude toward the retired Brothers of this association will be long remembered by everyone. As always, through hard work we will succeed; through unity we will survive!!

STEVE R. SEHEIN, PRES.

Retirees Enjoy Luncheon, Dinner

RETIREES CLUB OF L.U. 728, FORT LAUDERDALE, FLA.—On October 6, we enjoyed lunch at the Gold Rush Restaurant. It was the same place as last month except we called it the Golden Nugget. There were 29 present at the luncheon—members, wives, and widows. The luncheon was enjoyed by all.

Local 728 gave a dinner for all retirees, wives, lady friends, as well as widows, on November 6, 1981, at the Williamson's Restaurant.

Best of health and best of luck.

CLAUDE "CHIGGER" ACKER, P.S.

Retirees of Brevard County Enjoy Outing

RETIREES OF BREVARD COUNTY, FLA., L.U. 2088 SPONSOR—Wet and windy was the condition of our latest outing. On the same day that the second shuttle launch was scrubbed at nearby Cape Canaveral, we made like ducks in Kiwanis Park. Rain doused the grills, but Timberland pavilion provided adequate shelter for enjoyment of the covered dishes. Mrs. Frank Crystle's zucchini casserole was a hit. Some members asked for her recipe.

Our Executive Board is studying means on how to have a balanced program in 1982. Maintaining interest is paramount. Priorities are in process of being established, with new posts contemplated. The former will serve as guidelines, the latter, channel responsibility.

At year's end some of us moralize, comparing attitudes with those of an earlier era. "What is past is prologue" may no longer be applicable. It's more like "You ain't seen nuttin' yet."

JACK D. CURRIE, P.S.

ATTENTION PRESS SECRETARIES

All letters concerning Christmas parties must be received at the I.O. on or before February 15, 1982. Christmas reports received after that date will not be printed. Thank you for your cooperation.

WORK SAFELY

REFLECTIONS

Winter Art

My roof has snowcapped mountain peaks;
I hear it groan and mutter,
While down below, hang in rows,
Stalactites from the gutter.

Through frosty panes of abstract art
I view a winter world
And know the heavens finally
Have featherbeds unfurled.

The pristine painted picture scene
Has cast a spell on me,
For nature's hand has here displayed
A skillful artistry.

Virginia Blakemore Moody
Wife of Dwight L. Moody
Local 412, Kansas City, Mo.

Love

I admire and respect a man for
what he's accomplished in life,
And for what you have done, I'm
proud to be your wife.

I've seen you go through years of
schooling, coming home tired
and late,
And not having enough time for the
family is what I hate.

I've seen you change and I've seen
you grow into someone that will
do just fine.

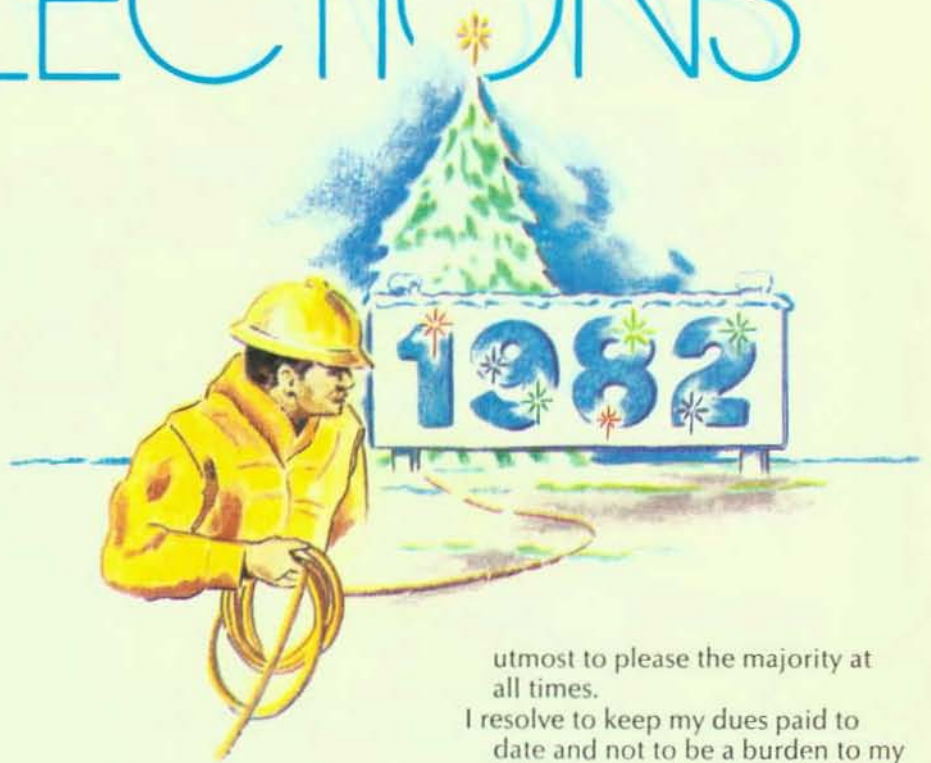
I need and appreciate you very
much, although I don't show it
all the time.

I know this is one thing you want in
life and I'm willing to stand by
you,

As you have done for me in the past
when I ventured something new.

All in all in summing this up and
looking back over the years,
We've got so much invested in each
other, I suppose I can put up with
it once more, dear.

Karen Grim
Wife of Glenn R. Grim, Sr.
Local 743, Reading, Pa.



North Woods

The winter moon is a white deer
That leaps across the sky
Trailed by the hungry wolf pack's
howl,
And bleak dawn's hunting cry.

Stars tinkle on the blue-glaced lake;
Beneath the snow-bowed pine,
They fall like silver on limoges,
Like pearls that spice earth's wine.

Green arabesques of ice and frost
Creep up the window pane,
And jailer winter turns his key
Till spring comes back again.

Thrasher Hall
Retired member of Local 1220
Chicago, Ill.

Union Member's Resolutions

I resolve to attend the union
meetings and take an active part
in formulating the policies that
govern our membership.

I resolve to volunteer rather than be
appointed to serve on committees
and councils to better our
relationship with others.

I resolve to be considerate of the
officers and staff who do their

utmost to please the majority at
all times.

I resolve to keep my dues paid to
date and not to be a burden to my
fellow Brother by always being
close to delinquency.

I resolve to make every effort to be
available during dispatch hours
and to tend to my responsibility
of keeping my name active.

I resolve to be less critical of my
brother officers who have taken
the responsibility of leadership;
to remember they are not pro-
fessionals in governmental
procedures, but ordinary "Joe
Blows" who do their best in jobs
that are often wished upon them
by the laxity of others.

I resolve to get my facts first-hand
from the office or steward and
not from the rumor mill.

I resolve to remember and practice
the meaning of brotherhood and
to aid and abet rather than decry
and descent and to offer a helping
hand instead of a stab in the back.

I resolve to make my aim 100 percent
attendance of union meetings and
make my pledge to attend at
least half.

I resolve to make 1982 a year that
is worth remembering and when
looking back as we enter 1983,
I shall have no reason to
apologize to anyone.

Lottie Elke
Retired member of Local 191
Everett, Wash.

The Steps to Safe Lifting



The following safe steps should be observed in order to avoid injury.



1

2. Place the feet close to the object to be lifted 8 to 12 inches apart for good balance.



2



3

3. Bend the knees to the degree that is comfortable and get a good handhold. Then using both legs and back muscles...



4

4. Lift the load straight up—smoothly and evenly. Pushing with your legs, keep load close to your body.



5

5. Lift the object into carrying position, making no turning or twisting movements until the lift is completed.



6

6. Turn your body with changes of foot position after looking over your path of travel making sure it is clear.



7. Setting the load down is just as important as picking it up. Use leg and back muscles comfortably to lower the load by bending your knees. When load is in a secure position, release your grip.

When lifting and carrying with another person—teamwork is important.

The load should be equally distributed. Movements must be coordinated so both start and finish the lift action at the same time and perform turning movements together.



TEAMWORK



When two persons carry a long object, it should be held at the same level by both and on the same side of the body.



Avoid awkward positions or twisting movements while lifting. Determine if objects can be lifted and carried safely.

Over-reaching and stretching may result in strains or falls. Use a ladder instead of chairs, boxes, etc.



Stack material in such a manner as to permit full view while carrying.



Avoid strain by storing heavy objects at least 12 inches above the floor.

