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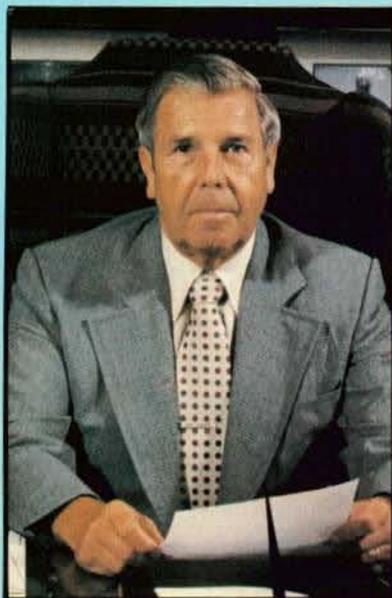


**32nd
Convention**

**LOS ANGELES
CALIFORNIA**

**SEPTEMBER
13-17, 1982**

EDITORIAL COMMENT



32nd Convention to Chart Our Future Progress

“One of the greatest attributes of the IBEW that makes it a great union is the autonomy and democracy within the structure of our Brotherhood which brings more unity and greater strength among all the branches. This has enabled our union to grow and progress.”

■ The time once again has come when International Officers, I.O. staff and employees, while helping to administer the affairs of the Brotherhood, are also busily engaged in making final plans and preparations for our 32nd IBEW Convention, as required by the IBEW Constitution.

In getting ready for the convention, there is a great deal of necessary groundwork and preparation involved, so that when the duly elected delegates, who will be attending the 32nd IBEW Convention arrive at the convention site, all will be in readiness for the conducting of the official business of the convention.

Well planned and careful preparation for the convention are necessary because the IBEW Constitution, which spells out the laws that govern the operations of our union, places responsibility on the delegates and International Officers to have the business of the convention be representative of the laws of the Brotherhood. We can be very proud as members of our great union that the recorded proceedings of every previous convention of the IBEW relate that the delegates attended the sessions of these past conventions with a sense of seriousness toward their responsibilities. Their actions were constructive and assured that the business of the convention was a success and progress was made for the members of the IBEW.

Past IBEW Convention history also relates that at each convention certain changes were made in our Constitution for the betterment and progress of the Brotherhood. Relevant changes to amend the Constitution of the IBEW were made because it is necessary to conform with the current laws of the land. Others were made so the building of a more solid foundation of our union would continue and be more protective for the benefit and security of the IBEW members in the future.

I am confident that as we look forward to the 32nd IBEW Convention, we know it also will bring more progress and security to every member of the IBEW. I feel confident that the delegates that come to Los Angeles will live up to, and may even better, any record of accomplishments of previous conventions.

One of the greatest attributes of the IBEW that makes it a great union is the autonomy and democracy within the structure of our Brotherhood which brings more unity and greater strength among all the branches. This has enabled our union to grow and progress.

At the 32nd Convention of the IBEW, delegates will come from every branch of the IBEW. They will represent small locals and large locals and will come to Los Angeles determined to go to work for you and the IBEW. The decisions and actions taken by them will be the guidelines of the Brotherhood for the next four and future years. From this 32nd Convention, a new dedication and greater spirit of unity will come forth giving assurance to all the members of our great Brotherhood that the IBEW will remain the most unified, strongest, and progressive union in all of organized labor.

Charles H. Pillard

Charles H. Pillard
International President

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CHARLES H. PILLARD, *Editor*

Volume 81, No. 9

September, 1982

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ON OUR COVER—This panoramic view of downtown Los Angeles depicts the site of our 32nd Convention. The inset is of the Convention Center.



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IBEW

32nd Convention

LOS ANGELES

September 13-17, 1982

■ More than 4,000 persons, including International Officers, delegates, alternates and guests, will be converging on this host city early in September to meet and conduct the business of the 32nd IBEW Convention at the huge Los Angeles Convention Center. Covering 464 square miles, Los Angeles is one of the world's most expansive cities, housing nearly 11 million people and over 140 communities in the four counties of the metropolitan area.

The city is located in an area that was first settled in 1781 by 11 Mexican families who were granted property by the Mexican governor of California. The early settlers called the area El Pueblo Neustra Senora la Reina de Los Angeles—"City of Our Lady Queen of the Angels." In the early days ranches were established and vast herds of cattle roamed the range lands and a prosperous hide and tallow industry soon developed. In the next several generations a citrus industry began to develop when navel oranges were introduced into the area from Brazil. In 1880, a land boom developed and by the turn of the century, the mild climate of Southern California attracted the interest of many gentlemen farmers and the area around the city of Los Angeles continued to grow and prosper. At the turn of the century, a long break water was constructed off the coast of Los Angeles and converted the mud flats into a world seaport. Oil was also discovered at this time causing another boom in the population and when a 25 million dollar aqueduct was opened water flowed from the snow fields of the high Sierra mountains and turned the arid Los Angeles basin into a tropical agricultural area. World War II brought thousands of persons to the West Coast

finding the climate pleasant and mild; a post war industrial boom of aviation, petroleum and manufacturing started and has continued until the present day with aerospace and manufacturing now the major industries.

The boundary area of Los Angeles and its surrounding counties combining urban cities, deserts, mountains and coastal landscapes is large enough to hold the cities of St. Louis, Cleveland, Milwaukee, Boston, Pittsburgh, Manhattan and San Francisco. Over 6,500 miles of roads and freeways

make it the most modern city in the United States for land transportation.

Today Los Angeles is a semi-tropical metropolitan area of office buildings, freeways, palm trees, oil derricks, aerospace compounds and motion picture studios surrounded by rugged mountains, rolling hills and beautiful sea coast boundaries which unfortunately are sometimes obliterated by fog and smog. However, the "Big Orange" with its attraction of glamorous Hollywood, beautiful white sand beaches, the Rose Bowl and the



The 32nd Convention of the International Brotherhood of Electrical Workers will be held at the Los Angeles Convention Center. This magnificent and huge exhibit and convention center, located on South Figueroa Street near downtown Los Angeles, is where the daily sessions of the convention will be held.

Delegates to the 32nd Convention will use this main entrance to the Los Angeles Convention Center which is surrounded by picturesque and colorful grounds and patios.



famous Rose Bowl parade, the international seaport at San Pedro, the home of Mickey Mouse in nearby Disneyland, the snowcapped Gabriel Mountains, the magnificent libraries and museums, tall skyscrapers of steel and glass, beautiful parks, ethnic neighborhoods, and the open air market places truly make the city of Los Angeles a year-round tourists' delight. The IBEW delegates and guests attending the IBEW Convention will surely have a delightful time during their free time from the Convention activities seeing the sights of Los Angeles.

Convention Site

The daily sessions of the 32nd IBEW Convention will be held in the

Los Angeles Convention Center. Located at 1201 South Figueroa Street in downtown Los Angeles, the city-run ultra modern convention and exhibit complex is surrounded by beautiful landscaping and spacious patios. Inside the Convention Center, the combined floor space of the main exhibit areas covers over 210,685 square feet and the second floor contains many spacious meeting rooms.

Registration

Registration of delegates, alternates and guests will take place at the Los Angeles Convention Center on Saturday, September 11, from 9 a.m. until 9 p.m. and on Sunday, September 12, from 9 a.m. until 6 p.m. Delegates and alternates must deposit their creden-

tials with the Credentials Committee when registering at the Convention Center.

Convention Headquarters

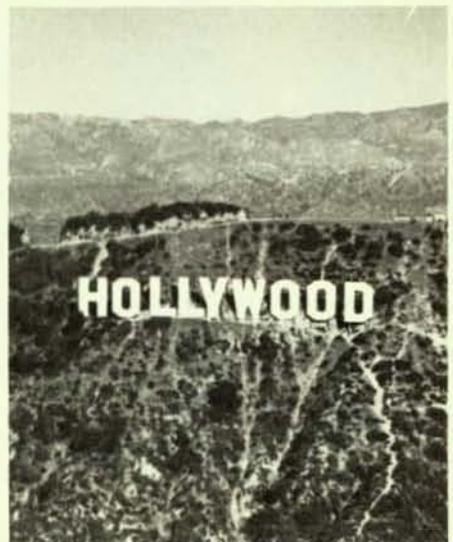
The Biltmore Hotel, located at 515 S. Olive Street, is the official headquarters of the 32nd IBEW Convention. Guests at the Biltmore Hotel during the Convention will include International Officers, International Office staff members and office employees who are assigned to the Convention. At the Convention headquarters in the Biltmore Hotel, the Convention Committees will meet and the International Office will have an office for information services.



One of the popular sightseeing attractions is the famous Mann's Chinese Theater where visitors may view the hand and footprints of Hollywood's most famous motion picture stars.



Redondo Beach is one of the many beautiful beaches that adorn the west side of the Los Angeles area. Sunbathing and surfing are year-round sports in the beautiful Pacific Ocean in this popular area of Southern California.



Behind this huge sign in the canyons of Hollywood Hills is the "Entertainment Capital of the World," Hollywood, where the greatest motion pictures ever produced have been filmed.

This is a spectacular night view of downtown Los Angeles. The brilliantly lighted skyscrapers and fountains offer beautiful panoramic scenes.



Officers' Reception

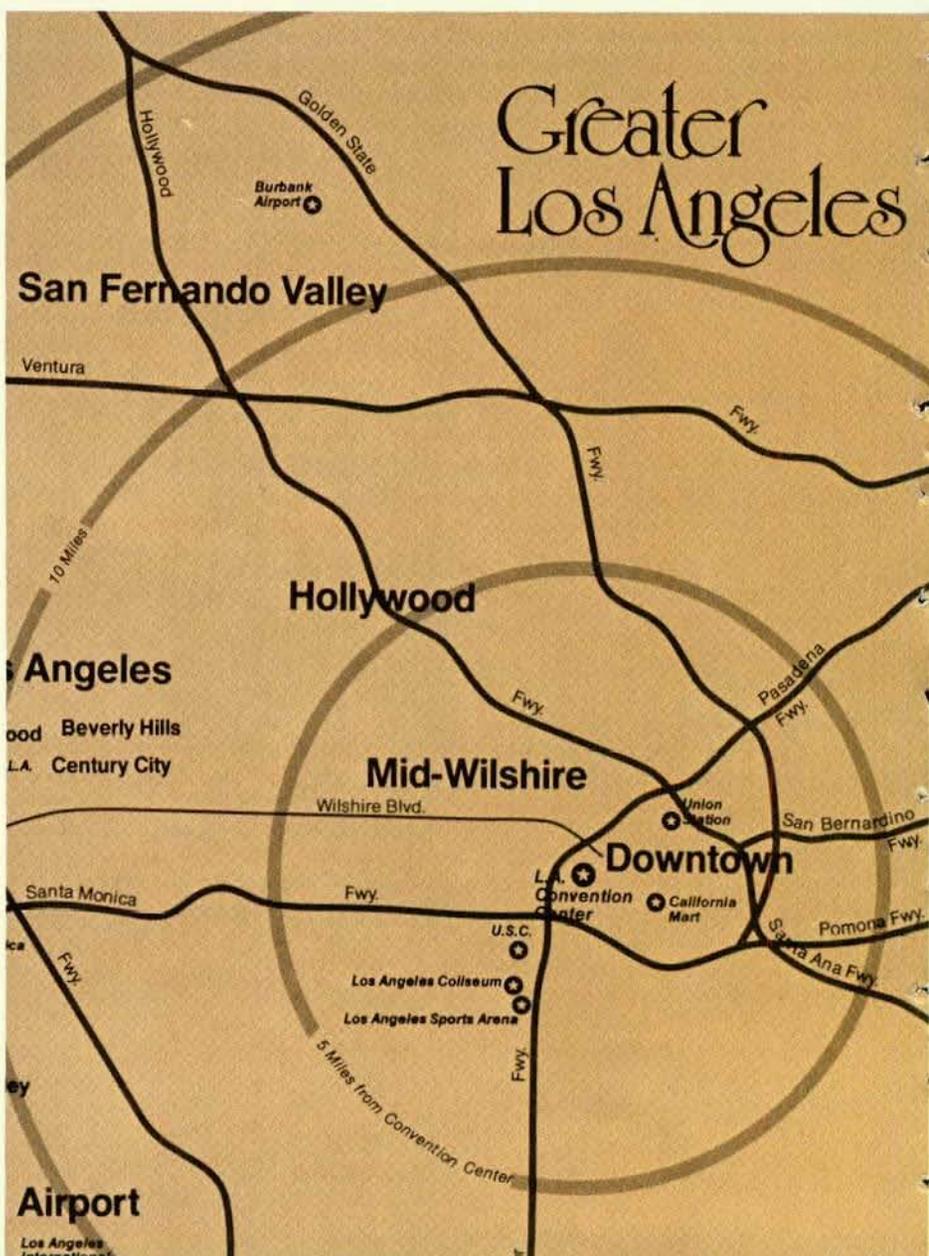
Sunday, September 12 from 6 p.m. until 8 p.m., the International Officers will hold their official reception for the delegates and guests in Yorty Hall B at the Los Angeles Convention Center. Delegates and guests will enter the reception from the south patio entrance to the Convention Center.

Convention Guests

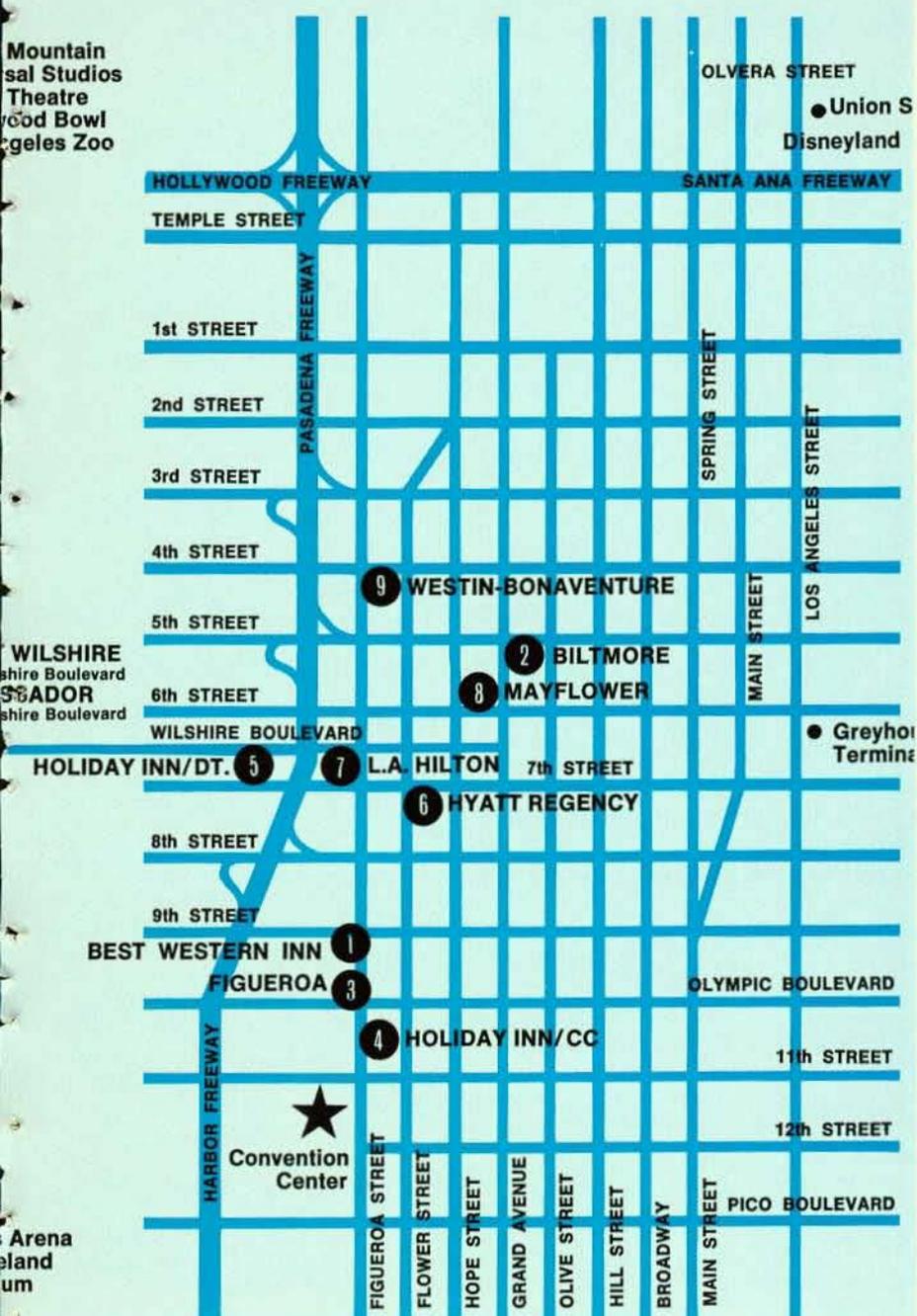
The IBEW will be honored by having some very prominent persons representing organized labor, the electrical industry, government, politics and other fields attend the Convention and address the delegates. The Brotherhood will be honored to have as one of the main speakers at the Convention AFL-CIO President Lane Kirkland. Other important guests who will address the Convention are Jerry Brown, Governor, State of California; Thomas Bradley, Mayor, City of Los Angeles; Senator Alan Cranston (D.-Calif.); H. E. "Buck" Autrey, President, National Electrical Contractors Association; Douglas Danforth, Vice President and Chief Operations Officer, Westinghouse Electric Corporation; Robert Georgine, President, AFL-CIO Building and Construction Trades Department; NASA Astronaut Thomas Mattingly, II, Captain USN; and other well known persons who have been invited to address the Convention but who have not confirmed their acceptance when this *Journal* went to press.

Transportation

By plane—all the major air lines that fly to Los Angeles arrive at the



IBEW CONVENTION HOTELS—1982 LOS ANGELES, CALIFORNIA



Map above shows locations of the Convention hotels in relation to the Los Angeles Convention Center where the 32nd IBEW Convention will be held.

Los Angeles International Airport. The delegates who choose to may ride by taxi to the Convention hotels. Delegates who choose to ride by bus to the Convention hotels can do so by taking regularly scheduled buses that go from the airport to the Convention hotels. For the convenience of the

delegates, shuttle buses will be running from all the Convention hotels to the Los Angeles Convention Center on Saturday, September 11, 9 a.m. to 9 p.m. and Sunday, September 12, 9 a.m. to 9 p.m. The buses will also transport the delegates and guests between the Los Angeles Convention Center and the Convention hotels on Monday, September 13, through Friday, September 17, before and after Convention sessions.

Los Angeles Weather

Weather in the Los Angeles area

during the month of September is warm averaging around 80° in the daytime. However, the delegates are advised to bring light weight jackets or sweaters, because prevailing winds from the Pacific Ocean can make the evenings cooler. Casual sportswear is the accepted dress mode for the Los Angeles area during off business hours. Some restaurants may require a jacket and tie in the evening but a higher percentage do not.

Telephone Messages

During the Convention sessions, delegates can be reached by telephone for emergency calls at the Convention Center. **THE TELEPHONE MESSAGE CENTER TELEPHONE NUMBER IS (213) 741-1900.** If the number is changed the new number will be available to delegates and guests when they register.

Entertainment & Trips

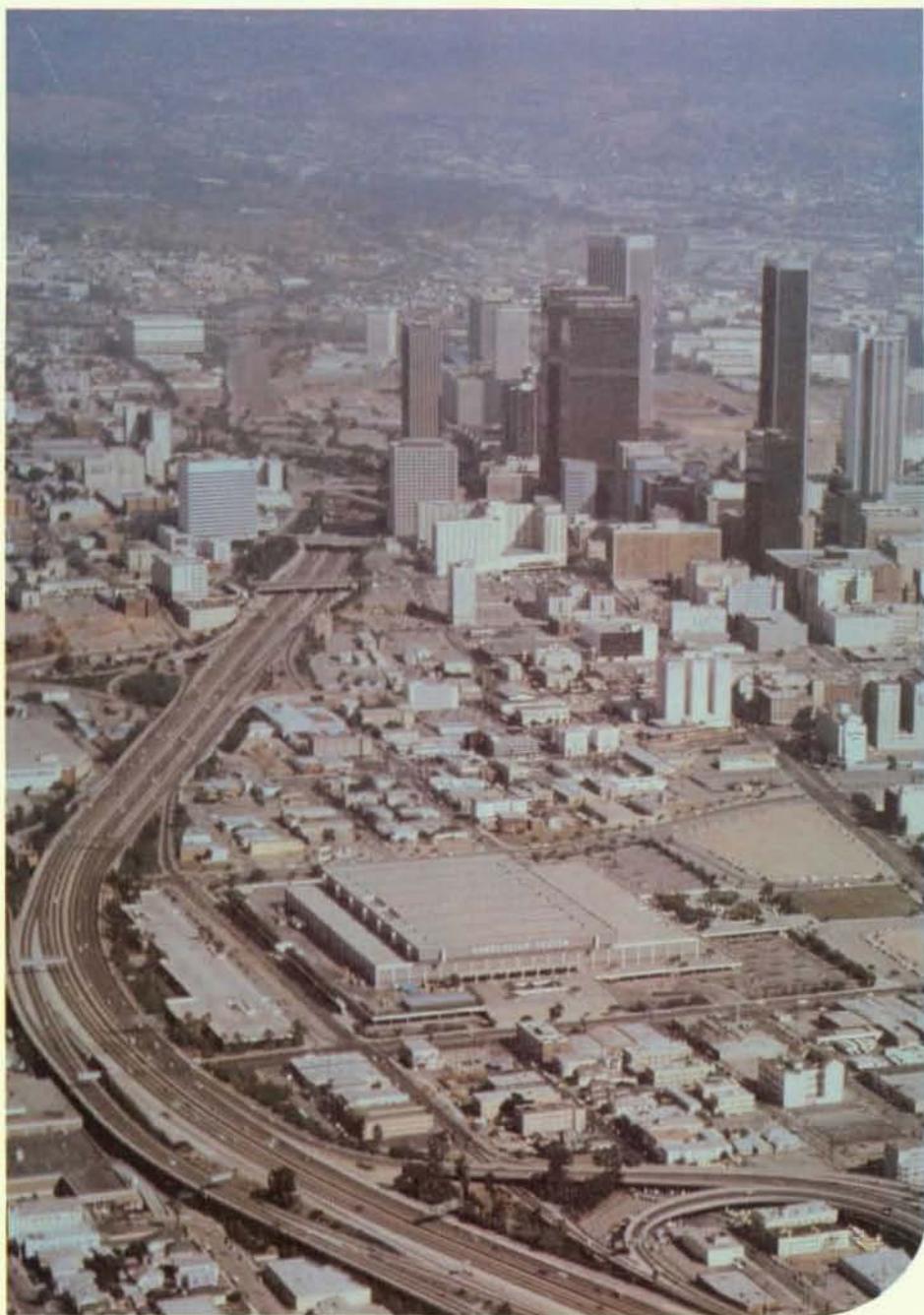
For fun and entertainment while in Los Angeles, the Ninth District Host Convention Committee is arranging a fine schedule of activities for the wives, families and friends during the week. There will be tours to interesting and historic places in Los Angeles and also a schedule of evening entertainment. Full details will be furnished to the delegates by the Host Convention Committee.

Display and Information Booths

For the convenience of the delegates arrangements have been made for an IBEW-COPE booth where delegates and guests can pick up very informative pamphlets on IBEW-COPE activities and AFL-CIO COPE materials which will be located in the lobby of the Convention Center. IBEW emblem jewelry will be on display and for sale at an IBEW Jewelry booth located in the lobby of the Convention Center. An IBEW-NECA National Joint Apprenticeship and Training display booth will be located in the lobby of the Convention Center. An American Red Cross booth will be located in the lobby of the Convention Center where delegates and guests can have their blood pressure taken free of charge. Union-made Memorial Bibles will be on sale at a booth located in the lobby of the Convention Center.

Convention Business

The central purpose of the 32nd IBEW Convention is the business which will be conducted in the Convention sessions, to meet the requirements of the IBEW Constitution. Un-



Pictured in the center is the huge Los Angeles Convention Center complex; background shows some of the magnificent skyscrapers of downtown Los Angeles. Shown also is a section of the over 6,500 miles of roads and freeways in the Los Angeles area. Easy access to the Convention Center is gained by using the freeways in this picture.

der the present Constitution, delegates are duly elected by the local union memberships to meet at a designated place every four years and to elect International Officers for four-year terms; to discuss and vote on amendments to the Constitution, as proposed by the membership to the Law Committee; to discuss and vote on various resolutions sent into the Convention's Resolutions Committee; to hear the report of the Appeals and Grievance Committee, in order to discuss and vote on the decisions made by trial boards and the subsequent decisions made under the IBEW Constitutional procedures; and to conduct in an orderly manner other business that comes before the Convention.

The IBEW is known for its history of democratic conventions, where issues are thoroughly discussed and where the business of the Convention comes first. The delegates understand this, and at the 32nd Convention of the IBEW, they will act accordingly to represent the IBEW members properly as delegates have always done at past IBEW Conventions.

Insurance

All IBEW Convention delegates, officers, staff and employees will be protected 24 hours a day while traveling to the Convention, while attending, and while returning home, by Group Convention Insurance coverage. This policy was designed exclusively for

unions affiliated with the AFL-CIO and pays \$10,000 accidental death and dismemberment plus \$5,000 medical expense. Delegates are covered 72 hours before the Convention and 72 hours after the Convention or until they arrive home, whichever time is shorter.

Report Of The Convention Activities

The combined October-November 1982 issue of the *Journal* will carry complete coverage of the Convention. Highlights of the Convention will be included and day-to-day events reported. Along with the results of the elections of the International Officers, pictures and articles will help tell the Convention story as it happened.

IBEW FOUNDERS' SCHOLARSHIPS FOR 1983

The IBEW takes great pleasure in announcing the Founders' Scholarship Program for 1983.

The IBEW offers to its members a maximum of 12 Founders' Scholarships annually for full-time university study leading to bachelor's degrees in specified fields. The number of scholarships awarded is determined by the number of qualified applicants—one scholarship for each 25 qualified applicants or major fraction thereof. The scholarships are worth \$2,500 a year for up to four years of undergraduate study toward a bachelor's degree in any approved fields. They will be granted on a competitive basis to qualified candidates from all branches of the IBEW.

The IBEW Founders' Scholarships honor the small group of skilled and dedicated wiremen and linemen who, in November, 1891, organized the International Brotherhood of Electrical Workers.

Eligibility—IBEW members who have been in continuous good standing for at least four (4) years by the time they begin college study or are original members of a local union chartered less than four (4) years are eligible to apply for the Founders' Scholarships. It is further required, where applicable, that apprentices shall have completed a full, formal apprenticeship as established in their trade and area.

Applicants are required to take the Scholastic Aptitude Test (SAT), which will be administered in communities throughout the United States and Canada on October 15, 1982, November 6, 1982, December 4, 1982, and January 22, 1983. Applications must be received by the Scholarship Selection Committee by January 31, 1983.

Complete information on requirements, instructions, and official application forms may be obtained from your local union or by writing to:

IBEW Founders' Scholarship Administrator
125 15th Street, N.W.
Washington, D.C. 20005

Please note, this is an adult program for *IBEW members only*. It is not open to sons and daughters of members, unless the sons and daughters themselves are eligible. When writing be sure to include your IBEW Local Union Number and your Card Number.

The officers of the IBEW are indeed pleased that the Brotherhood is able to offer these IBEW Founders' Scholarships to its members. It is their hope that, over the years, the awards will contribute, not only to the personal development and achievement of the successful candidates, but also to the development and improvement of the electrical industry, of which the IBEW is a vital part.

SUGGESTED COURSES

Accounting	Industrial engineering
Aerospace	Industrial management
Architecture	Industrial relations
Business	Labor studies
Business administration	Mechanical engineering
Chemical engineering	Metallurgy
Civil engineering	Occupational safety and health
Economics	Political science
Electrical engineering	Vocational education
Engineering science	
Industrial design	

Please send me the leaflet, "1983 IBEW FOUNDERS' SCHOLARSHIPS," and necessary application materials.

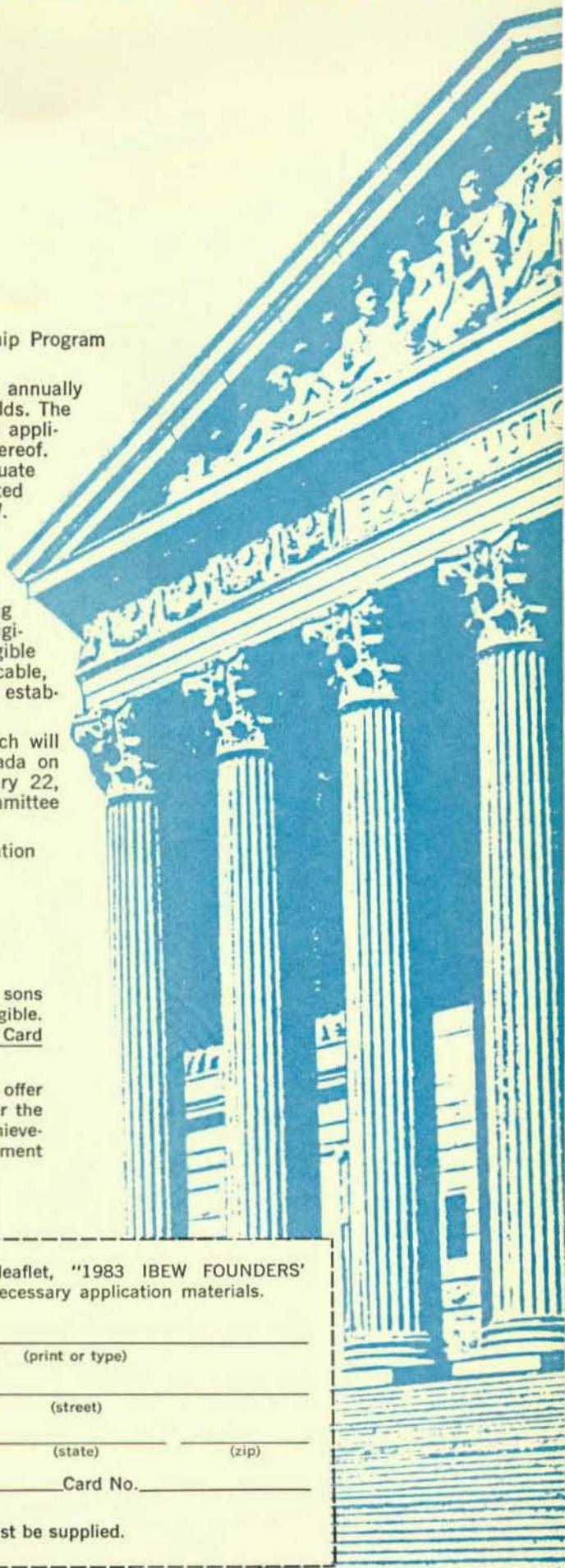
NAME: _____
(print or type)

ADDRESS _____
(street)

(city) (state) (zip)

IBEW Local Union No. _____ Card No. _____

Note: All information must be supplied.



CONSTRUCTION INDUSTRY WELFARE FUND RECIPROCITY NUMBER OF PARTICIPATING LOCAL UNIONS CONTINUES TO GROW

Tremendous progress continues in the growth of the number of funds and local unions that are participating in the Electrical Industry Health and Welfare Reciprocal Agreement. We are pleased to announce that since our last publication of participating local unions in May of 1982, funds covering 71 additional local unions have adopted the agreement including Local 3, New York, N.Y. and 36 local unions covered by the NECA-IBEW Welfare Fund. There are now 30 states that have 100

percent participation and several states that have only one or two local unions not participating.

Our goal continues to be 100 percent participation by all construction local union welfare funds and we will achieve that goal. We strongly urge the trustees of those plans that are not currently participating to consider adopting the reciprocal agreement in the best interest of their plan participants and the electrical industry.

IBEW CONSTRUCTION LOCAL UNIONS PARTICIPATING IN THE ELECTRICAL INDUSTRY HEALTH & WELFARE RECIPROCAL AGREEMENT — AUGUST 16, 1982

ALABAMA		FLORIDA 100%		INDIANA		MASSACHUSETTS 100%
136 i&o BIRMINGHAM		108 o TAMPA		16 i EVANSVILLE		7 i SPRINGFIELD
443 i&o MONTGOMERY		177 i&o JACKSONVILLE		305 i FT. WAYNE		36 i NORTHAMPTON
505 o MOBILE		308 i&o ST. PETERSBURG		481 i INDIANAPOLIS		96 i WORCESTER
558 i&o SHEFFIELD		323 i&o WEST PALM BEACH		668 i LAFAYETTE		103 i BOSTON
		349 i&o MIAMI		725 i TERRE HAUTE		104 o BOSTON
ALASKA		606 i&o ORLANDO		855 i MUNCIE		223 i BROCKTON
		676 i&o PENSACOLA		873 i KOKOMO		224 i NEW BEDFORD
ARIZONA 100%		728 i&o FT. LAUDERDALE		1393 o INDIANAPOLIS		235 i TAUNTON
518 i GLOBE		756 i&o DAYTONA BEACH				256 i FITCHBURG
570 i TUCSON		915 i TAMPA		IOWA 100%		259 i SALEM
640 i PHOENIX		1001 i&o PANAMA CITY		13 i BURLINGTON		284 i PITTSFIELD
769 o PHOENIX		1205 i&o GAINESVILLE		55 o DES MOINES		437 i FALL RIVER
2148 i FLAGSTAFF		1965 i&o TALLAHASSEE		173 i OTTUMWA		522 i LAWRENCE
				231 i SIOUX CITY		588 i LOWELL
ARKANSAS 100%		GEORGIA		288 i WATERLOO		
295 i&o LITTLE ROCK		84 o ATLANTA		347 i DES MOINES		MICHIGAN 100%
619 i&o HOT SPRINGS		511 i VALDOSTA		405 i CEDAR RAPIDS		17 o DETROIT
700 i&o FORT SMITH		613 i&o ATLANTA		704 i DUBUQUE		19 i HOUGHTON
1516 i&o JONESBORO		779 i&o COLUMBUS				58 i DETROIT
		1316 i&o MACON		KANSAS		107 i GRAND RAPIDS
CALIFORNIA		1531 i ALBANY		226 i TOPEKA		131 i KALAMAZOO
47 o WHITTIER				304 o TOPEKA		219 i IRON MOUNTAIN
100 i&o FRESNO		HAWAII		661 i HUTCHINSON		252 i ANN ARBOR
340 i&o SACRAMENTO						275 i MUSKEGON
413 i&o SANTA BARBARA		IDAHO 100%		KENTUCKY 100%		445 i BATTLE CREEK
442 i&o REDDING		291 i&o BOISE		101 o SOMERSET		498 i TRAVERSE CITY
482 i&o EUREKA		449 i&o POCATELLO		183 i LEXINGTON		557 i SAGINAW
639 i&o SAN LUIS OBISPO				369 i&o LOUISVILLE		665 i LANSING
1245 o WALNUT CREEK		ILLINOIS		816 i&o PADUCAH		692 i BAY CITY
		9 o CHICAGO		828 i&o BOWLING GREEN		876 o GRAND RAPIDS
COLORADO 100%		34 i PEORIA		1701 i&o OWENSBORO		948 i FLINT
12 i&o PUEBLO		51 o SPRINGFIELD				979 i ESCANABA
68 i DENVER		117 i&o ELGIN		LOUISIANA		1070 i MARQUETTE
111 o DENVER		145 i&o ROCK ISLAND		130 o NEW ORLEANS		1251 i SAULT STE., MARIE
113 i&o COLORADO SPRINGS		146 i DECATUR		329 o SHREVEPORT		
969 i&o GRAND JUNCTION		150 i WAUKEGAN		446 i&o MONROE		MINNESOTA 100%
		176 i JOLIET		576 o ALEXANDRIA		110 i ST. PAUL
CONNECTICUT 100%		193 i&o SPRINGFIELD		861 o LAKE CHARLES		160 o MINNEAPOLIS
35 i HARTFORD		196 o ROCKFORD		901 o LAFAYETTE		242 i DULUTH
42 o HARTFORD		197 i BLOOMINGTON		995 o BATON ROUGE		292 i MINNEAPOLIS
90 i NEW HAVEN		309 o COLLINSVILLE		1077 o BOGALUSA		294 i HIBBING
208 i NORWALK		321 i LASALLE				343 i LE SUEUR
488 i BRIDGEPORT		364 i ROCKFORD		MAINE 100%		
		461 i AURORA		567 i PORTLAND		MISSISSIPPI
DELAWARE 100%		538 i DANVILLE		1253 i AUGUSTA		605 o JACKSON
313 i WILMINGTON		601 i CHAMPAIGN & URBANA				852 i&o CORINTH
				MARYLAND 100%		903 i&o GULFPORT
DISTRICT OF COLUMBIA 100%		649 i&o ALTON		24 i BALTIMORE		917 i&o MERIDIAN
26 i WASHINGTON		701 i GLENN ELLYN		307 i&o CUMBERLAND		
70 o WASHINGTON		702 i&o WEST FRANKFORT				

MISSOURI 100%	241 i	ITHACA	PENNSYLVANIA	850 i&o	LUBBOCK
1 i	325 i	BINGHAMTON	56 i	898 i&o	SAN ANGELO
2 o	328 i	OSWEGO	81 i	920 i&o	ABILENE
53 o	363 i	NEW CITY	98 i	1151 i	TYLER
95 i	438 i	TROY	126 o		
124 i	501 i&o	WHITE PLAINS	143 i	UTAH 100%	
257 i	631 i	NEWBURGH	163 i	57 o	SALE LAKE CITY
350 i	724 i	ALBANY	229 i	217 i	OGDEN
453 i	781 i	PLATTSBURGH	367 i&o	354 i	SALT LAKE CITY
545 i	806 i	ELLENVILLE	375 i		
	840 i	GENEVA	380 i	VERMONT 100%	
MONTANA	910 i	WATERTOWN	414 i	300 i	MONTPELIER
44 o	1249 o	E. SYRACUSE	607 i		
532 o			686 i	VIRGINIA 100%	
768 o	NORTH CAROLINA 100%		743 i	80 i&o	NORFOLK
	238 i&o	ASHEVILLE	812 i	467 i&o	LYNCHBURG
NEBRASKA 100%	379 i&o	CHARLOTTE		637 i&o	ROANOKE
22 i	495 i&o	WILMINGTON	RHODE ISLAND 100%	666 i&o	RICHMOND
265 i	553 i&o	RALEIGH	99 i	672 i	FRONT ROYAL
507 i				1340 i&o	NEWPORT NEWS
1525 o	NORTH DAKOTA 100%		SOUTH CAROLINA 100%		
	714 i&o	MINOT	382 i&o	WASHINGTON	
NEVADA	1426 i&o	GRAND FORKS	485 o	77 o	SEATTLE
357 o			776 i&o	89 o	SEATTLE
	OHIO			483 o	TACOMA
NEW HAMPSHIRE 100%	8 i	TOLEDO		970 i	KELSO-LONGVIEW
421 i	32 i&o	LIMA	SOUTH DAKOTA 100%		
490 i	38 i	CLEVELAND	426 i&o		
719 i	71 o	COLUMBUS	1250 i&o		
	82 i&o	DAYTON		WEST VIRGINIA	
NEW JERSEY	88 i&o	CHILLICOTHE		141 i&o	WHEELING
52 i&o	129 i&o	LORAIN	TENNESSEE 100%	317 i&o	HUNTINGTON
102 i&o	212 i&o	CINCINNATI	175 i&o	425 i&o	FAIRMONT
211 i	245 o	TOLEDO	270 i&o	466 i	CHARLESTON
262 i&o	306 i&o	AKRON	429 i&o	596 i&o	CLARKSBURG
269 i&o	411 o	WARREN	474 i&o	872 i&o	BECKLEY
334 o	540 i&o	CANTON	760 i&o	968 i&o	PARKERSBURG
358 i&o	575 i	PORTSMOUTH	835 i&o		
439 i&o	648 i&o	HAMILTON	846 o	WISCONSIN	
456 i&o	669 i	SPRINGFIELD	934 i&o	127 i	KENOSHA
581 i&o	673 i&o	PAINESVILLE	1925 i&o	135 i	LACROSSE
592 i&o	683 i	COLUMBUS		158 i	GREEN BAY
675 i&o	688 i&o	MANSFIELD	TEXAS	159 i	MADISON
	762 i&o	ASHTABULA	59 i&o	276 i	SUPERIOR
NEW MEXICO 100%	867 i&o	SANDUSKY	60 i	377 o	BEAVER DAM
611 i&o	972 i	MARIETTA	66 o	388 i	STEVENS POINT
643 i	1105 i	NEWARK	72 i	494 i	MILWAUKEE
	OKLAHOMA		116 i	577 i	APPLETON
NEW YORK	384 i	MUSKOGEE	278 i&o	890 i	JANESVILLE
3 i&o	444 i	PONCA CITY	301 i&o	953 i	EAU CLAIRE
25 i&o	584 i	TULSA	324 i&o		
41 i	590 i	LAWTON	390 o	WYOMING 100%	
43 i	1002 o	TULSA	460 i&o	322 i&o	CASPER
86 i			479 i	415 i	CHEYENNE
106 i	OREGON 100%		520 i	860 i	LARAMIE
139 i	48 i	PORTLAND	527 i		
166 i	125 o	PORTLAND	583 i&o	TENNESSEE VALLEY AUTHORITY	
181 i	280 i	SALEM	602 i&o		
215 i	659 i&o	MEDFORD	681 i&o		
237 i	932 i	COOS BAY			

ANSWER TO MANAGEMENT'S ATTACK ON IBEW'S POSITION OF PREMIUM PAY AFTER EIGHT HOURS WORKED

In a recent issue of the *Engineering News Record* (ENR), which serves as a voice for construction employers, an article and an editorial attacked the IBEW's position against four 10-hour days where the ninth and tenth hours are not paid at overtime. The article contained a number of errors on key factual issues. While most of our members recognize that ENR speaks the party line for construction employers, its attack on the IBEW provides an opportunity to set the record straight on this issue.

The first point to note is that delegates to IBEW Conventions have repeatedly mandated that their national officers seek a shorter workweek comprised of fewer hours—not a compressed workweek. Therefore, the International Officers are committed, and bound, to seek and maintain the realization of that goal in all branches of the Brotherhood. Moreover, the IBEW's position in support of the eight-hour day has not changed over the years and is fully consistent with the long-standing goals of the American Labor Movement.

Since the turn of the century, organized labor has argued that more than eight hours of work per day is harmful to the worker—morally, socially, and intellectually. In addition to the economics of the situation, workweeks consisting of 10-hour days will multiply safety and health problems of workers. As fatigue and exposure to various job hazards increase, the ability to function safely on the job decreases. Unions such as the IBEW have struggled to achieve the eight-hour day, both through collective bargaining and through statutes. We are convinced that this serves the best interests of our membership, and that to abandon the eight-hour workday would be a retreat from the established goals and objectives of legitimate trade unions.

The progress made in achieving the goal of a shorter workweek has been outstanding, both within the IBEW and throughout the labor movement. A 1982 study published by the Industrial Union Department of the AFL-CIO surveyed 101 major agreements, coming from 48 different unions, including the IBEW. Sixty-four of those 101 agreements provided for a 40-hour workweek, 13 provided for workweeks from 34½ to 37½ hours, and others provided for a range of hours from as few as 27½ up to 40. Similar results were shown by studies conducted by the Bureau of Labor Statistics of the U.S. Department of Labor and the Bureau of National Affairs. The trend within the IBEW demonstrates dramatically the progress made toward a shorter workweek. Less than 20 years ago, only 30 local unions within the IBEW had a standard workweek of less than 40 hours; for the current year, the overall total for all branches stands at 697. In addition, 264 agreements provide for workweeks of 35 hours or less. The increase in the number of IBEW agreements providing for workweeks of less than 40 hours, between 1972 and 1982, is also revealing. In the manufacturing branch, the increase was from 95 agreements to 108; in broadcasting-recording, from 104 to 133; in construction, from 54 to 98; and in utility, the most dramatic increase, from 40 to 82. The total of all IBEW agreements providing less than 40 hours increased during this 10-year period from 429 to 697.

The IBEW will not sacrifice established working conditions for the sake of getting work at isolated projects. Our long range concerns are with the adverse effects such substandard working conditions may have on the benefits we fought so hard to obtain over the years. The ENR story also neglected to note that, for certain work, a workweek of four

10-hour days is inconsistent with at least one federal statute, the Contract Work Hours and Safety Standards Act.

The IBEW has no objections to four 10-hour days if the ninth and tenth hours are paid at premium time. We have signed and are currently working under agreements that provide for premium time for hours worked over eight during scheduled workweeks of four 10-hour days. The IBEW insists on premium time to discourage longer hours and to broaden employment opportunities at straight time rates, and we will continue to oppose the four 10-hour day concept despite pressure from ENR or others.

Also, the adoption of compressed workweeks for agreements without premium pay for work over eight hours in most cases causes an unwarranted hardship and disruption to the relationship of local parties to existing labor agreements in the area which were negotiated in good faith. The primary goal in the collective bargaining process between unions and the employers has been to provide an acceptable balance of work and hours off from the job. Premium pay for hours worked beyond the normal eight-hour workday will prevent work schedule abuses, increase employment opportunities and provide a normal lifestyle to workers. We disagree in the strongest terms with those who express a desire to restructure the eight-hour day, 40-hour workweek, without incurring overtime work costs. The real purpose of 4-10s is obvious when you consider the comments attributed to the President of the National Constructors Association, an employer group, in the April 2, 1982 issue of ENR: "Work schedules that would permit rolling four-tens . . . allow continuous operations without costly overtime." Translated, this means that crew "A" would work four 10-hour days from Monday through Thursday at straight time, and crew "B" would work Friday through Monday on a 10-hour schedule at straight time. This would have the effect of extending a standard forty-hour workweek at straight time to a seventy-hour workweek, thus eliminating daily overtime pay and premium pay for Saturday and Sunday work.

For these reasons, the IBEW remains unalterably opposed to any provision that may be demanded by an employer which would eliminate, erode or reduce the wages, benefits and working conditions that have been established over the years for workers through the collective bargaining process. This position is fully consistent with, and indeed required by, repeated IBEW Convention action. And, in spite of the cries of those who are still willing to exploit workers to enhance their profits, it is the only position that is faithful to the fundamental goals of the labor movement since the days of its inception.

"The IBEW will not sacrifice established working conditions for the sake of getting work at isolated projects. Our long range concerns are with the adverse effects such substandard working conditions may have on the benefits we fought so hard to obtain over the years."

1982 Broadcasting and Recording Department Annual Conference Held in Washington, D. C.

The 30th Annual Broadcasting and Recording Conference opened Thursday morning, June 24, 1982, at the Hyatt Regency Hotel in Washington, D.C. The meeting was chaired by John E. Kain, director, IBEW Broadcasting and Recording Conference.

Jack Stanley, business manager of Host Local 1200, welcomed the delegates to the Washington area.

The business portion of the conference began with a presentation on New Technology in the Industry by William G. Connolly, Vice President, Development Department, CBS, Inc. in New York. In his presentation and the accompanying slides, Mr. Connolly discussed developments in Digital Technology, Satellites and High Definition Television (HDTV). In the digital field, advancements are continuing in Large Scale Integration (LSI) and Very Large Scale Integration (VLSI) techniques, resulting in greater chip density, improved reliability and reduced cost. Satellite use by the Broadcast Industry is also increasing with the increased availability of transponders and cost competitiveness with

landlines and microwave. Direct Broadcast Satellites (DBS) has been given the go-ahead by the FCC and several companies have applied for licenses to supply various types of programming direct to homes, to cable and to networks of stations. CBS plans are to devote their efforts to the transmission and distribution of high definition television. A prototype system co-developed by CBS has been demonstrated. Mr. Connolly explained that the higher scanning rate (1125 vs. 525 lines), the improved color and better overall resolution result in a picture equal to or better than 35mm film quality which allows the use of larger, projection type screens in the home or theatre with excellent results.

In the afternoon session, Director Kain reviewed a number of new types and improved types of equipment exhibited at this year's NAB. Primary emphasis in new equipment was on self-contained ENG camera/videotape recorders, with most companies featuring 1/2" format and one or two showing 1/4" recorders. Also reviewed were issues either ruled on or still

pending at the FCC as well as legislation which could affect the Communications Act, Public Television and the Broadcast Industry. Reports were given on strikes and arbitrations by the local unions involved and on NLRB decisions affecting the industry.

On Thursday evening a reception for the delegates, wives and guests was held in the IBEW Auditorium. Local Union 1200 provided a VIP tour of the White House, a visit to the Capitol and a lunch for the delegates' wives and children.

On Friday morning, the delegates were transported to CBS's Washington facilities where Mr. Hy Badler, Vice President of Production Facilities, gave them an explanation of the complexity of the overall coverage of radio and television news operations in Washington, following which, the delegates were escorted through the facilities in groups under the guidance of Mr. Badler's technical staff, consisting of Mr. Lynwood Heiges, Director of Administration and Facilities; Mr. James Hargreaves, Manager of Radio and Audio; Mr. Stanley Mitchell, Manager



Pictured is an overall view of the delegates attending the Broadcasting and Recording Department Conference. At the podium talking to the delegates is Jack Kain, director, IBEW Broadcasting and Recording Department.



Jack Stanley, business manager of host Local 1200, is shown welcoming the delegates and guests to the conference.



William Connolly, Vice President of the CBS, Inc. Development Department, addressing the group.



Partial view of the delegates having a discussion during a break in the conference.



Delegates discussing matters pertaining to the conference, left to right, are International Representative Bill Crews, Jack Johnston, L.U. 1257, Paul Schwindamen, L.U. 46, and Director Jack Kain.



Delegates are shown registering for the 1982 IBEW Broadcasting and Recording Department Conference.



Lyn Heiges of CBS Washington facilities conducting a group of the delegates on a tour of the CBS News Bureau.



Tom Hargreaves of CBS News Bureau conducting a group through the facilities.



Hy Badler, Vice President, Production Facilities, CBS, right, discusses news coverage with Paul Wagner, business manager, L.U. 4.

of Maintenance and Field Operations; and Mr. Emil Franks, Manager of Video and T.V. Operations.

The Friday afternoon session opened with an address by Mr. Ernie Schultz, Executive Vice President of the Radio-Television News Directors Association, on the subjects of the pending issue of F.V. Coverage of the U.S. Senate and on the future direction of news coverage in the industry. International Representative Reginald Gilliam, IBEW Broadcast Department, followed with a discussion of a number of Department subjects, including a review of Department activities, FCC data on sales and mergers, possible areas of growth and diversification in the industry and the need to contact and organize in these new areas.

Saturday morning was devoted to an open forum discussion of local union subjects, including problems that had arisen in connection with negotiations, new technology, disputes and arbitration. The conference adjourned at noon with the delegates expressing their appreciation to the officers of Local Union 1200 and the International Office for the hospitality extended to them.



Assistant to the President Anthony Salamone, center, with delegates from L.U. 1260, left to right, Business Manager Norman Ahakuelo, Harry Kameenui, Hank Reeves and James Rothschild.



Delegates and guests to the Broadcasting and Recording Department are shown enjoying themselves at a get-together reception.

IBEW SUPPORTS VICA

Top vocational students from across the nation recently competed in twenty-eight different trade, industrial, technical, and health occupations contests. The event was the United States Skill Olympics, sponsored by the Vocational Industrial Clubs of America (VICA), and the place was Louisville, Kentucky. The real winners were the American economy and the American consumer because these student contestants represent thousands of students and teachers who are committed to increasing the rate of productivity and improving the quality of America's goods and services.

Over 2,300 students who are enrolled in public vocational education programs competed in such diverse occupational areas as Commercial Food Trades and Bricklaying; Industrial Electronics and Dental Assisting. Working within a time limit to complete projects and solve problems related to tasks they will later encounter on the job, these students demonstrated their competence and ability under the watchful eye of expert judges from their respective fields.

The contests are carefully planned by technical committees made up of representatives of labor and management and are designed to test the skills needed for a successful performance in a given occupational field. Safety practices and procedures, an area of great concern to labor and management alike, are judged and graded, and constitute a significant portion of a contestant's score.

In the electrical trades contest, the top students were:

High School Division

1. Rick Gomez, Essex Junction Educ. Center, Vermont
2. Ronald Sistek, Central Westmoreland AVTS, Pennsylvania
3. Danny Gillespie, Dothan Voc. Center, Alabama

Postsecondary Division

1. Jeffrey Allen Kranz, Canby Voc. Tech., Minnesota
2. Robert Wayne Shaw, Northwest Iowa Tech., Iowa
3. U. Stephen Allison, Albert, Albert TVL, New Mexico

Contestants in electrical trades were tested on their ability to install com-

plete wiring of a residential or light industrial electrical system from drawings and specifications sheets.

Professional IBEW electricians judged the contestants on the basis of general workmanship, accuracy of layout and installation, speed, adherence to national electrical code and safety.

Technical committee members for the electrical trades contest—those who develop the projects included in the contest, acquire necessary equipment, and obtain qualified people to act as judges—were Everett Lehmann, Director, IBEW Special Services De-

partment, Chairman; Clair Kenny L.U. 81, IBEW, Co-Chairman; Nicholas M. Fedirko, International Business Machines; Lawrence D. Clark B.M.—L.U. 369, IBEW; Robert E. Hughes, Louisville Electrical JATC; K. L. Kelly, Square D Company; and Tim Jones, Tasel Electric/Westinghouse Electrical Supply Company.

In addition, a local education committee, composed of teachers and administrators from Kentucky public school systems, provided judges, local coordination and assistance to the technical committee.



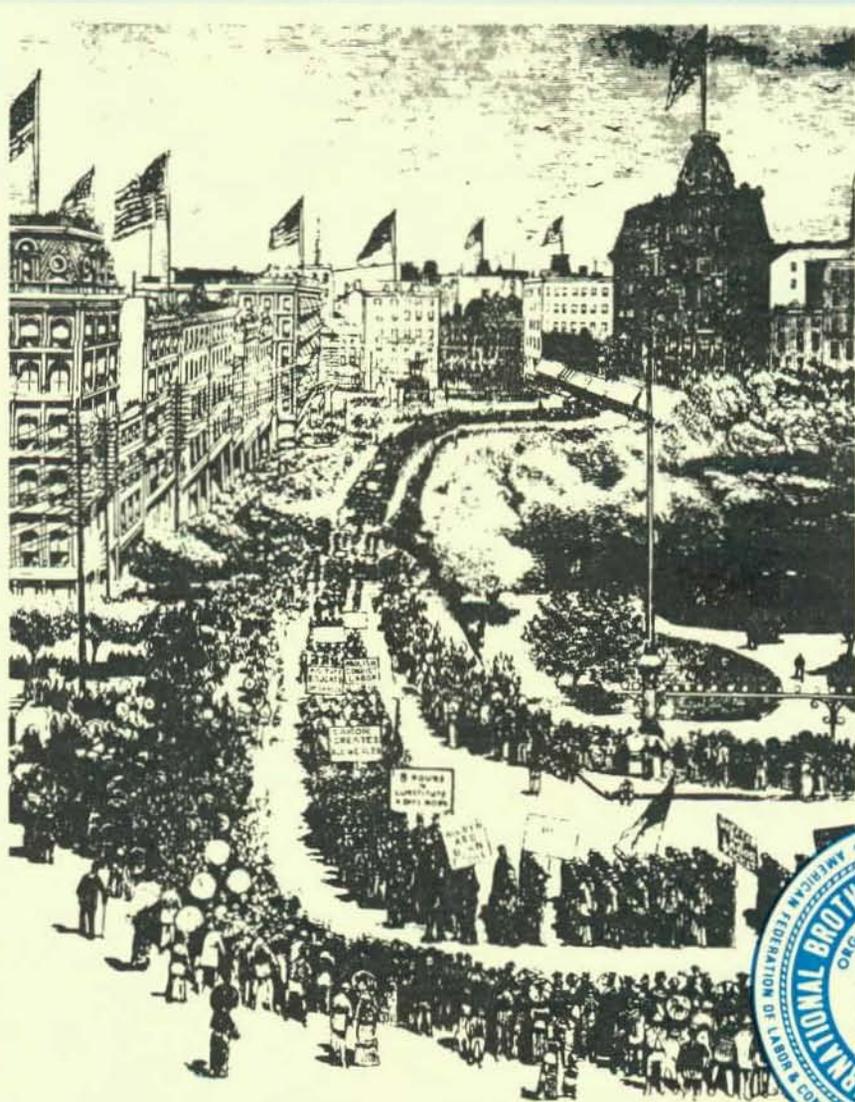
Left to right, Danny Gillespie, Dothan Voc. Center, Alabama, 3rd Place; Nicholas Fedirko, IBM; Rick Gomez, Essex Junction Education Center, Vermont, 1st Place; IBEW Director Special Services Department, Everett Lehmann and Ronald Sistek, Central Westmoreland AVTS, Pennsylvania, 2nd Place.



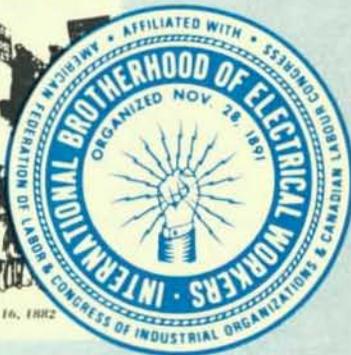
Left to right, U. Stephen Allison, Albert TVL, New Mexico, 3rd Place; Nicholas Fedirko, IBM; Jeffrey A. Kranz, Canby Voc. Tech., Minnesota, 1st Place; Everett Lehmann, IBEW and Robert W. Shaw, Northwest Iowa Tech., Iowa, 2nd Place.

Labor Day 1982

A Day to Reflect on The Past and Plan for the Future



FIRST LABOR DAY PARADE, SEPT. 5, 1882, NEW YORK CITY From Frank Leslie's Illustrated Newspaper of Sept. 16, 1882



For nearly a century, Labor Day has been celebrated as an important event in the lives of working people. It has been our tradition on this day, to rest from our daily work, and to honor the accomplishments of dedicated unions, their leaders, and members who have made, in no small part, the United States and Canada the great nations in the world they are.

Labor Day 1982 should be a time when we can think about the proud past of the entire labor movement and our Brotherhood, in particular. We

must never be satisfied to rely only on the heritage left to us by our long-time members and past officers. Instead, we must use their accomplishments and victories as a solid foundation on which we can build for the future for not only ourselves, but for future generations of electrical workers. Only with this kind of dedication to a worthy goal can we but hope to fulfill the dreams of our founding fathers. In the process, we will have done our part to better the way of life for IBEW members and their families everywhere.

A. Philip Randolph Institute 13th Annual Conference

The 13th National Conference of the A. Philip Randolph Institute was held at the Sheraton-Washington Hotel in Washington, D.C. on June 18-20, 1982. Approximately 1,000 delegates from various international unions were in attendance. The Conference was well attended by members of different IBEW local unions throughout the country. Some of the IBEW delegates were: Rudolph Bogue, Local 3; David Butler and Billy Oden, Local 38; Lynette Jackson, Local 77; Charles Hawkins, Local 354; Roberta Coatie, Local 399; Solomon Martin, Local 1031; Thelma Boyd, Local 1288; Jewell Ferguson and Violet Narveson, Local 1362; Ernest Edwards, Local 2022; Larry D. Bingham and Ronald Whittaker, Local 2100; Charles E. Horhn, Local 2262; and Mary Whipps, International Representative, I.O.

"Political Action for Social Changes" was the theme of the 13th Annual Conference. Delegates visited the Hill to lobby their particular Senators and Representatives for political action. Legislation such as the extension of the Voting Rights Act, the Domestic Content Bill, the Hobbs Act, etc., which are AFL-CIO-endorsed legislations, were the topics the delegates addressed.

Guest speakers such as Paul Sarbanes, U.S. Senator from Maryland; Thomas Donahue, Secretary/Treasurer, AFL-CIO, and Al Barkan, Political Consultant, AFL-CIO, emphasized the importance of the 1982 elections. Everyone echoed that the effect of Reaganomics should motivate every working person to get out and vote on November 2 for labor-endorsed candidates. Jane Hlongwame, General Secretary of the Steel Engineering and Allied Workers Union, a black trade union in South Africa, gave a stirring account of the struggle of South African blacks to achieve human dignity and decent working conditions.

The 1982 A. Philip Randolph Institute Achievement Award was presented to Gene Upshaw, President, National Football League Players Association, and the 1982 Freedom Award to Maggie Bozeman and Julia Wilder who were convicted in Pickens County, Alabama, for alleged voting fraud and sentenced to 4-5 years imprisonment.

The APRI is one of the support groups of the AFL-CIO and remains committed to political democracy for all people, to work within the labor movement to encourage voter registration, voter education and greater participation by black workers in our country's political process. The Institute is a national organization of black trade unionists, consisting of 18,000 members nationwide. Its 180 affiliates are active in 36 states and the District of Columbia. The IBEW delegates felt that conferences such as this one help to develop leadership qualities and ideas on how to motivate minorities to be active in their locals. About half of the IBEW delegates had attended prior APRI Conferences. The IBEW encourages its local unions to participate in APRI activities.

In areas where there are strong A. Philip Randolph Chapters, members canvass the black communities with educational material and encourage citizens to vote on election day. This effort on the part of the A. Philip Randolph Institute has had tremendous results with the black voters supporting labor-endorsed candidates.



A. Philip Randolph Awards recipients were honored at the A. Philip Randolph Institute's 1982 national conference in Washington. From left are Mrs. Mattie Miller, a Pickens County, Ala. school teacher who accepted the A. Philip Randolph Freedom Award for voting rights organizer Jane Wilder; Institute President Norman Hill; General Secretary Jane Hlongwame of South Africa's Steel Engineering & Allied Workers; President Eugene Upshaw of the National Football League Players Association who received the Randolph Achievement Award, and Punta Bozeman, who accepted the Randolph Freedom Award on behalf of her mother, Mrs. Maggie Bozeman, a voting rights organizer.

Take
stock
in America.



Dear Brothers & Sisters:

The primary concern of this union is the welfare of our members, both on the job and at home. Through our collective bargaining efforts, we have sought to obtain for you the best possible working conditions, along with the best possible wages and benefits package.

From time to time we have recommended additional steps you can take to improve your living standard and that of your family. One such step is to purchase United States Savings Bonds regularly through the Payroll Savings Plan.

Legislation to remove the interest rate ceiling on Savings Bonds was recently submitted to Congress. Passage of the legislation will allow the Treasury Department to implement its plan for a market-based interest rate on Series EE Savings Bonds.

Briefly, the market-based plan will tie the interest rate on Savings Bonds held five years or longer to 85% of the average market rate on Treasury securities with five years remaining to maturity. The interest rate on Bonds will be changed semiannually to conform with market changes. A rate floor will be established to protect Bond buyers against steep declines in market rates. All the other familiar characteristics of Savings Bonds — safety, convenience, tax advantages — remain intact.

The purchase of Savings Bonds will not only help you achieve your savings goals, but will help our country in the fight for a stable, non-inflationary economy. Winning that fight will benefit us all.

I strongly recommend that you consider the benefits of Bond buying for yourself and your family. I think you will find, as I have, that there is no safer, easier way to increase your savings.

Fraternally,

Charles H. Pillard

International President

DEPARTMENT OF RESEARCH AND EDUCATION

Labor's Greatest Asset In an Election

ECONOMY INDICATORS			
Indicator	Latest	Month Ago	Year Ago
Balance of Trade* (In \$Million)	-3,437.3 (June, 1982)	-3,290.6	-3,283.1
Index of Leading Economic Indicators* (1967 = 100)	127.9 (June, 1982)	127.9	135.2
Total Unemployment Rate*	9.8% (July, 1982)	9.5%	7.2%

* Seasonally adjusted

Sources: BLS, U.S. Department of Labor
U.S. Department of Commerce

Tuesday, November 2, 1982, Solidarity Day No. 2, is an important day for all Americans. It is Election Day. The decisions made on that day by American voters will have a profound and long-lasting effect on the futures of all Americans and of our nation. The decisions made on that day will greatly affect the lives of America's workers and their families. Labor's greatest asset in this election—as in any election—is members who are registered and who vote. Their decisions may well make the difference in who wins the 33 United States Senate seats, the 435 United States House of Representatives seats, the 36 state governorships, and the various other state, county, and local offices that are included on this year's ballots. Who wins these offices could make the difference between "trouble" and "cooperation" for organized labor.

During the past two years, we witnessed attack after attack on the very existence of unions by some members of the 97th Congress and some state officials, as they sought to undermine such key labor programs as occupational safety and health, unemployment compensation, food stamps for the families of striking workers, minimum wages, labor standards laws, and prevailing wage laws. As responsible citizens, are we going to allow these attacks to continue? Are we going to participate in the election of candidates who will further the cause of workers and their families? Are we going to elect those who will protect the workers' right to join and take active roles in unions? Are we going to have officeholders who will enact legislation that will improve the social and economic well-being of all American citizens?

Labor Members as Voters

Twenty years ago, the number of union members who were registered and who voted was 10 to 15 percent lower than the general voting public. In recent elections, union members voted in numbers

10 to 15 percent higher than the general voting public. That is our asset—our strength in numbers that could make a difference. Many times, that difference is achieved on the basis of one vote, so don't let anyone tell you that one vote is not going to make a difference. One vote—your vote—counts.

Union members should also feel the obligation to see that their spouses, their children, other relatives, their fellow workers, and their friends and neighbors are registered, know and understand the issues, know the candidates' qualifications and records, and vote. In this way, labor's asset in an election can be multiplied many times over.

Getting the Facts

In order to vote intelligently and fairly, it is necessary that voters get as many facts about the candidates and the issues as possible. Make your choice on the basis of real, not false, issues. If a candidate is the incumbent, check his/her voting record, particularly on worker and union issues. Hold members of Congress accountable for their votes in the past. Reward them with your vote of confidence, if their records are favorable. Vote them out of office, if their records are on the wrong side of worker or union issues. If a candidate is not an incumbent, check out newspaper clippings, interviews, campaign headquarters, or anything else that will provide you with factual information on what the candidate has stood for over the years. Ask your local union registrar and/or local union Committee on Political Education (COPE) for voting records of candidates and for educational materials on candidates and the issues.

COPE Organizations

COPE is organized on national, state, area, and local union levels and provides information so that we may make knowledgeable judgments based on facts, issues,

and candidates. COPE endorsements on the state and congressional district levels, which are very important to this year's election, are initiated by state AFL-CIO organizations. These endorsements are based on the records or espoused programs of candidates on key economic, welfare, and labor issues. All levels of the COPE organization coordinate registration and get-out-the-vote drives and cooperate in compiling and distributing political education materials. National COPE makes our contributions to candidates on the federal level and to candidates endorsed by the state COPE. These contributions and the activities of the various COPE organizations are made possible through your COPE dollars. Yet, corporations, professional organizations, and conservative groups hold a big edge over labor in political funding. In 1980, campaign contributions by business and conservative political action committees (PACs) were five times greater than labor's contribution, whereas in the 1978 elections, the edge was two and one-half to one. From all indications, the amount of money pouring into the 1982 House and Senate races will make this the most expensive congressional election year ever.

PACs

The Federal Elections Commission has reported that, from January 1, 1981, through March 31, 1982, more than 3,300 PACs had amassed a total in excess of \$109-million, which is 52 percent higher than the amount collected by PACs for the same period during the 1979-80 election cycle. It is possible that these PAC treasuries will have amassed twice that \$109-million figure by election day. Not all of this accumulated wealth will be spent on the 1982 elections, but it is expected that PAC contributions to the congressional races will be up sharply in comparison to the \$55-million con-

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

1971 = 100

JUNE 1982

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
June	1982	263.4	319.0	253.2	202.5	271.9	244.5	206.9
May	1982	260.8	312.5	251.7	201.7	270.4	243.5	205.6
April	1982	257.3	305.6	249.8	200.7	266.7	240.2	202.5
March	1982	255.9	303.7	248.4	200.4	264.4	239.0	201.4
February	1982	252.7	301.2	244.6	197.9	259.6	233.7	200.6
January	1982	249.7	295.4	242.5	193.2	258.8	230.6	198.0
December	1981	248.0	292.6	239.4	196.3	256.9	229.6	198.2
November	1981	246.9	295.0	237.7	197.0	251.9	228.8	198.0
June	1981	236.8	291.8	225.2	191.1	238.2	221.0	190.6
June	1980	209.9						
June	1979	190.6						
June	1978	175.1						
June	1977	160.3						

NOTE: Canada's Consumer Price Index for all items increased 2.6 index points during the last month, or 1.0%. This equalled an annual rate of increase of 12.0% (12×1.0). The increase during the past year was 26.6 points or 11.2%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of June 1981 to June 1982: $263.4 - 236.8 = 26.6$ index points; 26.6 divided by $236.8 = .112 \times 100 = 11.2\%$.

Prepared by: Department of Research and Education, IBEW, July, 1982.

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

JUNE 1982

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
June	1982	290.1	288.0	317.5	189.6	294.5	324.8
May	1982	286.5	285.7	313.7	190.6	287.1	322.3
April	1982	283.7	284.1	309.2	191.2	284.3	320.2
March	1982	282.5	283.1	306.2	190.5	286.6	317.4
February	1982	282.9	283.4	306.7	187.3	289.6	314.9
January	1982	282.1	281.1	305.6	186.5	291.6	312.0
December	1981	281.1	277.9	304.7	189.4	291.5	309.1
November	1981	280.4	277.4	303.8	190.5	290.8	307.1
June	1981	271.4	274.0	291.9	185.8	281.0	292.9
June	1980	247.8					
June	1979	216.9					
June	1978	195.3					
June	1977	181.8					

NOTE: Consumer Price Index for all items increased 3.6 points during the past month, or 1.3%. This equalled an annual rate of increase of 15.6% (12×1.3). The increase in CPI during the past year was 18.7 points or 6.9%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of June 1981 to June 1982: $290.1 - 271.4 = 18.7$ index points; 18.7 divided by $271.4 = .069 \times 100 = 6.9\%$.

Prepared by: Department of Research and Education, IBEW, July, 1982.

tributed in 1980 and the \$12.5-million donated in 1974.

More than 85 percent of this money belongs to PACs which contribute heavily to conservative and right-wing candidates, especially those who are opposed to the labor movement and whose goals and tactics are to weaken unions by opposing collective bargaining and the right to strike so that American workers will have to work for less.

Business-related PACs have increased 13-fold since 1974. They are made up of groups of business executives and professional people who also make large individual contributions to candidates. The maximum that a PAC ordinarily may donate to one candidate is \$5,000 in a primary election and \$5,000 in a general election, for a total of \$10,000 in cash or "in-kind" services. However, some PACs run campaigns directly against their political enemies, rather than contributing directly to their friends. Election law allows such "independent expenditures" by a PAC with no ties to a party or candidate, and that PAC can spend as much as it wants to and say whatever it pleases about a particular candidate as long as it does not openly ask for votes for the candidate's opponent.

Most PACs contribute to the campaigns of incumbents who hold positions favorable to those PACs' interests. The conservative and business-related PACs, which are able to raise money easily, also make use of that power to elect new congressmen who reflect their views and to switch the views and votes of some incumbents.

Labor's Power

COPE cannot begin to measure up to the treasuries of the conservative and business-related PACs; labor's power comes in the size of its membership. Political elections turn into a contest of people power versus money power. Ask yourself who stands to benefit from your contribution and your vote—you, your family, and our nation or large corporations, wealthy stockholders, and one-issue interests? Don't allow your intelligence, your trust, your support, your vote to be insulted.

By mid-September, all state nominating conventions and nominating primaries will have been held, but you still have time to register to vote on Election Day. Make sure you and all voting-age members of your family are registered. Sign up for voluntary COPE checkoff contributions wherever you work. Help your local union with its get-out-the-vote drive. Let's put labor's greatest asset to its greatest advantage—VOTE! Remember, democracy cannot work if citizens do not participate in politics.

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SAFETY TIPS

for you and your family

Synthetic Clothing: An Invitation To Disaster

January 18, 1982, a substation operator with over 24 years experience was handling a routine switching order. In the process there was a flash arcing across the disconnect switch blades which ignited a nylon jacket and a polyester work shirt he was wearing. He was not able to rip this clothing open and remove it because the nylon opening down the front melted together. When he tried to extinguish the flames by rolling on the floor, he only pressed the burning material closer to his body. The clothing continued to burn, increasing the severity of his burns, until it was ripped off in small pieces and thrown against a wall. It continued burning there, scorching the wall. This Brother suffered burns over 51 percent of his body, with about 30 percent third degree. Most of the burns were to his head, face, arms and upper trunk.

He was wearing his hard hat with flame retardant cotton liner, safety glasses, and rubber gloves with leather protectors. His glasses were black and broken, but he did not sustain burns to his eyes. His rubber gloves were melted above the cuff of the protectors, and the leather protectors scorched, but he only had a small burn on one finger.

January 29, 1982, a maintenance electrician on the night shift in a large factory was investigating a complaint of natural gas odors in one of the buildings. As she opened the door to a heater control enclosure, a "ball of flame" came out of the enclosure. Her synthetic fabric jacket caught on fire, causing additional heat and flames around her head and face. She tried to unzip the jacket to remove it, but the zipper had melted and would not work. She then pulled the jacket and a sweater off over her head.

She suffered 1st and 2nd degree burns to the face and right hand.

These are two accidents, 11 days apart, of the many reported to the International Office involving synthetic or polyester clothing.

Linemen, wiremen, welders, substation operators, gas workers or any other classification that come into close proximity to an ignition source, whether it be an electric arc, sparks from welding, cutting or grinding, open flame or excessive temperatures, should be certain that they are wearing flame retardant clothing.

At home, the charcoal grill, a hot lawn

mower, cigarette ashes, or burning leaves could ignite flammable clothing. If made of one of the new synthetic materials, it is almost impossible to extinguish, and its charred remains could weld to your body.

It is reported that approximately two million persons in the United States alone annually suffer burns requiring medical attention, or restricting normal activity for at least one day.

Approximately 75,000 to 100,000 of these require hospitalization. From fires and explosions, about 43 percent of those burned are at work, 35 percent at home, and the remainder of them in public places and vehicles. While approximately

8,000 people die each year from burns, about 3,000 of these are related to clothing ignition.

While thermal hazards received a great deal of publicity with regard to highly flammable children's night wear a few years ago, sales promotion of "drip dry"—"wash and wear" synthetics seems to be creating an ever expanding market for them—and a rapid expansion of burn treatment centers for many of those who have worn them near an ignition source.

Wool and cotton are natural fibers that show a natural resistance to fire. While both will burn, they can be readily ex-

(Continued on Page 78)

President Pillard to Chair Labor's United Way Campaign



Charles H. Pillard, International President of the International Brotherhood of Electrical Workers, will chair the International Labor Unions' participation in the 1982 United Way Campaign. He will be responsible for the fund-raising activities of those unions located in the Washington, D.C. area. President Pillard stated, "I believe the 1982 Campaign faces an extreme challenge . . . human services are being threatened by cutbacks and our residents who are in need must have the same quality of care maintained. The community needs continued labor support now more than ever to meet some of these agencies' deficits by dramatically increasing our contributions and volunteer support." Robert E. Petersen, Secretary-Treasurer of the Columbia Typographical Union No. 101, will chair the Local Unions' fund drive. Pictured left to right: Robert Petersen, chairman for the Washington area local union fund drive; International Representative Peter Keenan, who heads the IBEW International Office staff drive; President Pillard, Chairman of the International Unions United Way Drive; Margie O'Neill, Washington area United Way Labor Liaison; and Everett Lehmann, Director of the Special Services Department and liaison to the United Way.

WITH THE LADIES

The Business of Home Management

Don't work harder, work smarter!

This saying has been around the business world for years—whether it's in an office, on a construction site, or in a factory. We organize our work so that priorities are set, work flow is smooth, and the job is done as efficiently and quickly as possible. Then at quitting time we pack up our personal items and leave. Our work lives are usually fairly orderly and planned because they have to be—after all, time is money.

But when we get home, we often forget about all the efficient and time-saving methods we use at work and we begin to muddle our way through our housework, cooking, laundry, and cleaning. It seems there are a thousand chores to do and never enough time to do them. It's an endless cycle of housework!

What many people don't seem to realize is that it takes some planning and training to run a household. After all, chances are you didn't just walk into your job the first day and know the best and most efficient way to do everything. You watched and learned first.

Managing your house is like a business, too. You want to do everything as efficiently as possible in the shortest amount of time. Your payoff is the leisure and free time for yourself and your family.

Some very interesting statistics came to light in a recent study by a labor group about the habits of working women. Although in some ways these figures are appalling, they also offer hope in the on-going battle with housework. The study showed that a full-time housewife spends about 55 hours a week on home chores, while women employed outside the home spend about 30 hours weekly on housework. This shows that many full-time housewives cut their work hours almost in half when they took outside employment. How did they do it? By streamlining their work, reorganizing and rearranging activities, and delegating responsibility. After all, each of us starts off with the same amount of time—168 hours in a week—and how we make use of it is what counts.

The key to organizing any job, including running your home, is in planning and organizing what you're going to do. There are no hard and fast rules for setting up a schedule but there are several objectives to keep in mind: 1) to cut back on the number of hours spent doing housework and 2) to make the new pat-

tern one that is the most suitable for you to live with. Don't set your goals unrealistically high; this can only lead to frustration and you may give up the whole project completely.

One of the easiest ways to begin planning your new schedule is with a time grid. Take a pencil and paper and draw a grid with all the hours of the week on it and fill in with each day's activities. This is a scheduling tool often used in business. A business wouldn't and couldn't function without it and certainly couldn't make a profit from haphazard production. The house manager can profit also from organizing and planning chores and activities by doing the most amount of work in the shortest time, thereby freeing up time for other interests. Take a good look at what you've written down to see if some things couldn't be rearranged or combined with other activities, delegated, or just forgotten altogether.

Making your work easier to do can also be a boon to home management. Being able to put your hands on what you want *when you want it*, can save tremendous amounts of energy. Keeping a place tidy looking and fairly neat can also save on frequent large cleaning sprees, which take up a lot of time. Also, make sure regularly used items are in the most handy spots and infrequently used objects are put out of the way. Be sure to use equipment that is right for the job *the first time*. For example, if you use a kitchen knife to try to unscrew something, you will probably end up going and getting the screwdriver anyway. These are just a few ideas to show that a little thought on the subject and some common sense can save lots of time.

Speaking of time, using your time effectively is another key to getting control of the housework. There is a saying that "Work expands to fill the time allotted"

and that's usually exactly what happens. Since no one should spend more time than they have to doing the drudge part of housework, decide how much you're prepared to do and estimate realistically how long it will take. Do try to stay within your limits.

Try to develop a list of your responsibilities and routines and set up some priorities. Decide what is the most important among the endless list: cooking, child care, cleaning, shopping, gardening, dishes, etc. Obviously everything is important but sometimes things have to be rescheduled and it's necessary to know which area can be dropped to the bottom of the list to be done at a later date if necessary.

Another way to break up large projects or just day to day chores is to set up subgoals. This makes progress easier to measure and a large task isn't so overwhelming. There is also more incentive to keep going as you meet more and more of your goals.

One of the most important ways of getting rid of many time consuming chores, however, is to delegate them to someone else. This technique is one of the major reasons in business that a manager can get all of his work done—he does it through other people.

Some home managers, however, may tend to feel guilty by making others (especially if they're not paid) do work they feel is their responsibility. An executive wouldn't feel guilty, however, because he or she would know that they could then put their time and talents to work doing other tasks.

When drawing up a list of people to whom you could delegate some responsibility, be sure to look past your immediate family to other relatives, neighbors, service people in your community, or other services in the community such as the dry cleaners or rug and upholstery cleaners. Some projects are just not worth trying to do yourself—the results are not professional and the time spent is too great.

Another fallacy about delegating is that "It's easier and faster to do it myself." Any good manager will tell you that's wrong. It may take longer in the beginning to show someone, especially a child, how to do a task. However, in the long run they are practicing and learning, and you are freeing up some of your own valuable time for something else. And that's the name of the game!



LOCAL LINES

Retiree



A retirement get-together was held for Brother Jake Kelly of Local 1, St. Louis, Mo. He is flanked by steward Dick Weller, left, and Dave Witka.



Gerry Bryan examines the fishing rod as Brothers Kelly, Whitey Morrison, and Bob Oster look on.

Retiring Brother Kelly Honored at Get-Together

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—A get-together celebrating the retirement of Brother Joseph "Jake" Kelly, a 28-year veteran of Local 1 was held on a job site. Through the years Brother Kelly has spent periods of time working in the sign shops, traveling in other locals' jurisdictions, and in the area construction field. The location of the gathering and presentation was the McDonnell-Douglas Building 29A (Austin job) construction site for Sachs Electric. The local wishes Jake the best of everything in his retirement years.

As most readers are aware, our area has just experienced a three-week strike of the Teamster Bottlers against the Coca-Cola Company in West St. Louis County, during which a scab work force was again employed to pirate union jobs. The situation is over and the Bottlers have returned to work with a new five-year contract, but during this period it was indeed heartening to see the sense of outrage exhibited in working men and women at the union-busting tactics used by the Company.

The refusal to buy Coca-Cola products by workers on the dusty construction sites, shoppers passing up the special sale prices, or families out to the restaurants amounted to an unorganized boycott and undoubtedly played a major role in the settlement. It is in such circumstances that the power of working men and women can be effectively focused; the simple act of refusal in not buying the products of those who show contempt and disregard for their workers is the most powerful tool a conscientious working populace possesses against the corporate planners and managers whose interests and aspirations revolve entirely around profits with little or no regard to the rights or welfare of individual workers. Hopefully, the same sense of outrage and injustice will remain in consumers' minds when purchasing products from companies whose abused workers receive less publicity.

Please be advised of the deaths of the following members in the month of June: William Reuf, maintenance on pension, initiated June, 1948; Henry C. Carr, wireman on pension, April, 1949; Jarrett L. Tibbs, residential wireman; and William A. Vorce, wireman, November 1963.

ROBERT EGAN, P.S.

\$38,793 In Back Pay Awarded to Three Members

L.U. 3 (i,o,em,u,govt&mo), NEW YORK, N.Y.—Three former members of Local 363, International Brotherhood of Teamsters, have been awarded \$38,793.30 in back wages because their employer failed to pay the prevailing rate, as prescribed by the New York State Labor Law 220. In addition to the awards to the three former employees, Moss Electric Company was also directed to pay a civil penalty to New York City in the amount of \$9,698.32. NYC Comptroller Harrison Goldin stated that if Moss Electric Company is found to have willfully violated the prevailing wage law, Moss would be barred from doing business with any city or state agency for five years.

At the June meeting of the "M" Division, Business Representative Walter Ineson called on one of the former 363 members to relate to the membership the steps that preceded the comptroller's decision. Speaking for these three members, Christian Vitaline expressed their happiness to be Local 3 members. He stated, "We came from Local 363, where our boss made us sign into their union and then he cheated us out of money and the union did nothing to help us." Vitaline further expressed his frustration, "My boss then fired me and the others for not withdrawing our labor law complaint with the Comptroller's Office, and Local 363 did nothing to help us. Finally, Local 3 offered to help us by giving us jobs with a future and Local 3 makes sure my benefit payments go into a real benefit plan.

"It was Local 3 who advised us to file a complaint with the National Labor Relations Board." And again he reemphasized that "Local 363 did nothing."

Through the efforts of Local 3, Christian Vitaline will receive \$6,649, Sal Mollano will receive \$11,547, and Terrell Williams will receive \$20,596 in back wages owed them.

EDWARD SULLIVAN, P.S.

Brothers Mourned; Layoffs Continue

L.U. 17 (a&u), DETROIT, MICH.—I would like to begin by extending the deepest sympathy of the entire brotherhood on the deaths of two of our Brothers, George Thormann, who had been with Local 17 for 36 years, and Virgil Jensen, 27 years. George and Virgil will be missed by all their Brothers.

We continue to have more layoffs on the "A" agreement at Myers. We don't have any word of layoffs at Hydecker or Harlan.

On the "B" agreement, the high voltage job has been slow to start due to a two-week hold-up of signing the papers by the city; the 617-B and PLC wage negotiations are on hold at this moment, pending the outcome of the building trades and commercial negotiations.

With Detroit Edison, a special thank you is extended to Tony Bakowski for teaching the CPR class for wives and children of members

on May 8, 1982. Also, we would like to thank Ray Stell, Carl Reinhackel, Bill Sullivan, Jr., Mike McDonagh, and Dick Thoel for coming down and lending a hand.

We have sent to all stewards a new form for processing grievances. With this additional form the local will know automatically what step to take next with more complete information.

On jurisdiction, the union sustained our operator jobs at Great Lakes Steel over the operating engineers. Thank you to Jim Rudicil who assisted from the I.O.

With the tree trimmers, we have had 10 layoffs on the Nelson agreement in Macomb Division. There's no confirmation on any additional layoffs at this time.

On the legislative level, Local 17 has been fighting hard in support of House Bill 72.

House Bill 72 is an alternate to a citizen's lobby bill which prohibits automatic fuel adjustments for a utility company. The basic difference between the two bills, which go on the ballot in November, are that H.B. 72 allows a utility company to have more than one case heard at the same time.

We must educate the voters to the fact that utilities have no control over tariffs, imposed by other states, and wage increases of other companies and also product increases, which are all reflected in the fuel adjustments that are passed on to the consumer.

If a utility company cannot recoup its cost increases until it gets its case heard, and that case is dragged out because of a buildup of hearings, then they would have to borrow money at high interest rates, which would reflect an additional cost to the consumer in the end.

So we encourage all labor to be sure you are registered to vote; go to the polls in support of H.B. 72 and examine the candidate's record to assure that the proper candidate is elected, who will best represent you.

The entire work picture has deteriorated since our last report and at this time we don't see any significant improvement in the near future.

The construction has been almost completely shut down as of this writing. We have no indication as to when we can expect it to pick up again. In addition, we have had severe cutbacks in our tree trimmers and on our commercial agreement.

Several of the contracts with our municipalities, which would have meant work on the commercial agreement, have been held up for approval by City Council. Hopefully by the time of publication of this article, these will have been approved, but we just don't know at this point.

PRESS SECRETARY

Tribute Paid To Brother Patrick Burns

L.U. 18 (u), LOS ANGELES, CAL.—Brother Patrick J. Burns was initiated by Local 415, Cheyenne, Wyoming, July 1, 1939, and subsequently deposited a traveling card in Local 18 after working on a number of line construction jobs as a journeyman lineman.

Shortly after the end of World War II, Pat worked as journeyman lineman for numerous line contractors in the Southern California area. In 1949 former business manager of Local 18, E. P. Taylor, placed Brother Burns on Local 18's staff and put him in charge of Line

Honored



Business Manager Ron Ferrara of Local 18, Los Angeles, Cal., left, presents a 40-year service pin to International Representative Pat Burns, former business manager of Local 18.

Construction Unit 57 of Local 18. In 1960 Brother Burns was promoted to administrative assistant to the business manager and later became business manager of Local 18. In October, 1971, he was appointed an International Representative by President Charles H. Pillard. One of Pat's first assignments as an International Representative was assisting Local 18 in appearing before the Los Angeles City Employee Relations Board in hearings to determine appropriate units in the Los Angeles Department of Water and Power under the California Myers, Milias, Brown Act. Local 18 was successful in fighting off other unions in this campaign and retained its traditional representation on the DWP property.

Pat was born in Tipperary, Ireland, and immigrated to the United States in 1930; he resides with his wife, Mary, and daughter Maureen in Westchester, Los Angeles, California.

As a flyer with the Army Air Corps in World War II in the European Theater of Operations, he was awarded the Flying Cross and Air Medal with four oak leaf clusters. He still pursues the hobby of music and amateur radio.

RON FERRARA, B.M.

Completion Ceremonies Held for 1982 Graduates

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—The Class of 1982, having completed their four-year Training Program, attended completion ceremonies on Saturday, June 5, 1982, at Martin's Champagne Room. The 35 new journeypersons were honored with cocktails, hors d'oeuvres, dinner, open bar, and live popular music. Master of ceremonies and the training director for this program for 14 years was Lawrence A. Miller. Greetings were extended by Nevin P. Kindrick, president of the Maryland Chapter, NECA, and Jack W. McCorkle, business manager of Local 24. Brother Jack McCorkle emphasized the necessity for every individual to apply their knowledge so that he or she can be a responsible, dependable, and productive addition to the electrical industry. Also in attendance was Brother James F. Mackin, business manager of Local 98, Philadelphia, Pennsylvania. Certificates and awards were presented by Andrew V. Reed, chapter manager of NECA, and Brother Jack W. McCorkle. Special awards for highest grades for the total four years went to Mark J. Bialek, Gary B. Thompson, and David A. Murphy. Awards for perfect attendance for four years were presented to Mark H. Bogardy and William G. Bollinger, Jr.

In appreciation, special recognition goes to the members of the faculty: Frederick J. Bachman, Bruce W. Franklin, Howard L. Hadel, Timothy N. Holbrook, Edward L. Hughes, Robert M. Kalwa, John M. Kratochvil, John E. Major, William J. Malstrom III, Matthew J. McDermott, Allen Michel, John T. Middleton, Lawrence S. Miller, Richard A. Robbins, James E. Salley, Norbert E. Schirmer, and Timothy W. Tacka.

1982 Graduates



The 1982 graduates of Local 24, Baltimore, Md., front row, left to right, are Russell Reed, Howard Rice, John Ryan, Theron Shaw, Keith Simmons, Thomas Stidham, Ernest Tester, Jr., Gary Thompson, Hugh Wilson, Reginald Winfrey, Jr.; middle row: Donald Hafner, Sr., Raymond Henderson, Craig Hlrsh, Allan Holland, Debra Woizesko, George Jones, Carl Kellner, Jr., Purcell Kendall, Celestine Lewis, John Meisinger, David Murphy; back row: Richard Andrews, Mark Bialek, Mark Bogardy, William Bollinger, Jr., John Brawner, III, Karl Chalmers, Frank Churn, Jr., Glenn Davis, Michael Dunnigan, and Horace Ellis. Not pictured: Reginald Bailey.



Eastern Shore graduates, left to right, are Charles Muir, David Wimbrow, and James Moyer, Jr.

Every year a sincere attempt is made to assure that the new journeypersons have received the highest quality of training, and most up-to-date knowledge of the electrical industry. This is achieved through the joint effort of Local 24 and the Maryland Chapter, National Electrical Contractors Association.

ROBERT L. RANKIN, P.S.

Local 26 Celebrates 90th Anniversary

L.U. 26 (i), WASHINGTON, D.C.—Brothers and Sisters, on June 12, we held our 90th Anniversary Banquet at the Sheraton Washington Hotel. We hosted 200 retired folks who came from far and wide to join with us in sharing this wonderful evening. Those attending (about 1,150) expressed what a fine affair it was. It was nice to be with and speak to those who helped make our 90 years of history a reality.

Our theme was, "Solidarity, not as a single event, but as a way of life. A way of life that shows labor coming together to show its strength and gentleness in a human way. Solidarity, not as just a name and numbers, but as people."

The following is a copy of a letter expressing gratitude for an outstanding safety record and we would like to share our pride in Brother Watts with you. This is only the second time that this award has been presented. We express a big thanks to those who worked safely making this award possible.

"It is with great pleasure that I present the Special Commendation Award for Safety and accompanying plaque to you for your outstanding daily involvement in safety. As a foreman for Fischbach & Moore, Inc. on three separate contracts, you have developed over 170,000 man-hours without a recorded lost-time injury to your employees. Your leadership and support of your company's safety program, in conjunction with your other duties, have aided your management in establishing their safety record. Your position as chairman of the Safety Committee and your work with Local 26 in developing its safety program show your continuing concern for the safety of your fellow workers.

90th Anniversary



Local 26, Washington, D.C., celebrated its 90th anniversary at the Sheraton Washington. Shown is an overall view of the celebration.



Left to right are Harry Bexley, business manager of Local 613 and IEC member of the Fourth District; Robert Miro, vice president of Local 26; Harry Carter, president of Local 26; Thomas Van Arsdale, business manager of Local 3 and International Treasurer; and Ralph "Skip" Kemp, business manager of Local 26.

The assistance you have given the authority's safety staff in resolving complicated safety problems has strengthened our overall safety program. I would like to express my congratulations along with the award and request your continued support of the authority's safety program." Thank you, Sparky, for a job well done.

The following Brothers have decided to step aside so our younger members can share their legacy. They have joined our retired group to enjoy what they have worked so hard for and we wish them well: Robert L. Anders, Raymond R. Barbour, Alvin T. Barrett, Paul H. Stevens, Thomas B. Crowley, William G. Newton, Severin E. Bujarski, James W. Hensel, Clyde K. Gingrich, Joseph F. Ludwig, Jr., Dan S. Roadhouse, George E. Mortimer. Good luck, and let us hear from you.

To pick up with our walk through history: With all the riff the local has experienced, we still petition Congress for an eight-hour workday. On March 27, 1913, a vote by secret ballot elects to establish McNulty as President of IBEW. May 13, the local votes to purchase union products by union members and also to publicly protest the deplorable condition in the state of Virginia regarding child labor. Our records show that Edward Nothnagel was this local's first business manager and B. A. O'Leary served from 1903 until sometime near 1929.

To be continued.

DAN McQUAID, P.S.

28th Graduating Class Of Apprentices Honored

L.U. 41 (i,se,fm&spa), BUFFALO, N.Y.—Recently, Local 41 honored its 28th graduating class of apprentices, who, after four years of schooling, are now proudly labeled journeyman wiremen. The graduates were reminded by all the speakers that this "label" is one which will greatly improve their lives, but is one which must be protected. As we all know, the best protection anyone can acquire is through continuing their education, working hard in a safe way, and never forgetting what the basic beliefs of the IBEW and Local 41 are. This past year's group of graduates have shown, over a four-year period, that they are ready to carry on the tradition and ideals of their predecessors.

Business Manager Adams was very emphatic in his reminder that in order for them to protect their heritage, each new journeyman must be willing to continue his education through jour-

Awardee



William Drexler of Local 41, Buffalo, N.Y., is shown receiving the Dr. Anthony Renzi Memorial Award.

neymen education courses and whatever else may be available to them. Business Manager Adams also took the opportunity to thank the wives and guests of the graduates for being supportive these past four years, and reminded them that they were the future of Local 41 and the IBEW.

William Drexler received the Dr. Anthony Renzi Memorial Award for scholastic achievement. I'm sure his family, especially his dad, our former financial secretary, is especially proud to see his son put in the effort necessary for such recognition.

President Franey, in his remarks, expressed the thanks due to the instructors and the JATC and took note to mention that our new journeymen were very responsive whenever called on, and indeed were owed a thank you from the entire local.

Earl Gaiser, secretary of the JATC and also an assistant business manager, was thanked for the extra effort he puts into the program, and it was pointed out that, through the joint efforts of the committee, our program has increased in its excellence.

Following are this year's graduates: Gary Arcadi, Thomas Bruce, Ernest Buczek, Edward Cannizzaro, James A. Chadwick, Jr., Francisco Diaz, William Drexler, James M. Emser, James Folaron, Brian Fucile, Russell Gangloff, Ted Gora, Lawrence Gramlich, William Lusk, Ronald Markowski, Kenneth Mogford, Louie Moore, Dennis O'Connor, Allen Patterson, Richard Piraino, Robert Pugliesi, Paul Reilly, Steven Rider, Richard Toole, Michael Yager and Gordon Zahm.

Once again, congratulations and welcome to the brotherhood of journeyman wiremen.

The Annual Picnic held in August was a success as it always is, and all who attended enjoyed themselves thoroughly. No one, I'm sure, feels things as our Annual Outing or our upcoming 85th Anniversary Dinner-Dance just happen. Many, many hours go into the planning for these events; and it's only because of the planning and hard work that events such as these are a success.

Soon we will all be going to the polls to select candidates in the various primary contests. Local 41, this year, is quite active in the entire political scene. The first step is for our registered members to select for their party, candidates who can best serve Local 41. After the primaries, we all have our work cut out for us because that's when we'll be asked to finish our job and get our selected candidates elected. Don't lay down on the job. Participate in the primary; make sure you're registered and then work to get our friends elected.

The economy hasn't been good at all for anyone, and it certainly is difficult to always ask members to kick in a little more to either COPE or, even better now, members can contribute to Local 41's PAC, and really show everyone what we're made of.

Plans have been made, many hours of work have gone into the reasons for our political activity, and the various commitments made. Now is the time for each and everyone of us to make good on our word and produce the results we need and will need in the future to protect our standards and ideals. The oppor-

tunity is there to get involved, if you can, but follow the recommendations of the body and leadership of Local 41 and open the doors that have been closed for too long. As Business Manager Adams reminds us, "No one can look out for you better than you." You've got the direction, now we need action.

ROBERT P. KASZUBOWSKI, P.S.

Business Manager Discusses Davis-Bacon Act at Meeting

L.U. 43 (l&em), SYRACUSE, N.Y.—At our July meeting, Business Manager Dan Bova reviewed the proposed changes in the Davis-Bacon Act with the membership. Davis-Bacon is one of the most important pieces of labor legislation ever to affect the construction building trades. Any attempt to alter this law should be met with serious resistance. Dan cautioned everyone present to keep abreast of this issue, as it affects our livelihoods directly.

At this meeting the membership decided on what to do with the remaining 10 cents won during the recent negotiations. The membership considered many proposals and voted to increase the disability payment from \$65 to \$105 per week. It was generally felt that \$65 was an unrealistic figure considering today's economy. Orthodontist benefits also received attention in a large way. The benefit was raised from the present \$700 to \$1,400. As everyone knows who has had any experience with this type of dental work, it is worthwhile and very costly. Also addressed was the issue of annual physicals. The new benefits will include an annual physical for a member and his spouse with allowances of up to \$125 each per year.

As we all know, issues such as these are very important. They are discussed and voted on at our monthly meeting. With summer and vacations coming to an end, it would behoove us all to attend as many meetings as possible. One of labor's biggest enemies is a disinterested or uninformed membership. Let's not make the job any easier for the opponents of organized labor—attend the meetings!

Buy union! Buy American!

SAMUEL C. BARBER, P.S.

Political Action



Wayne Kaske and Business Manager Dave Jordan of Local 46, Seattle, Wash., donate their time at the political action booth at Aurora Village collecting signatures for Initiatives 412 and 435. Brother Kaske is the mayor of the city of Brier.

25 Percent of Wiremen Are Unemployed

L.U. 46 (l&em), SEATTLE, WASH.—Things are really slow at Local 46. The work picture for wiremen remains dismal with an excess of 25 percent unemployed in this classification. The General Fund has taken a beating and we are having to go for a dues increase to maintain operations. Everything has been cut back as much as possible and we are not even having a picnic this summer. Hopefully, better days lie ahead.

Lately I've been working on the modules for the North Slope at Prudhoe Bay, and I am amazed at the number of foreign automobiles in the parking lot of this industrial job. Just a few years ago the American construction worker

Tellers



Tellers for the election of delegates to the International Convention, left to right, are Jim Ringel, Diane Jones, Charles Murphy, Dick Massie, and Melvin Bill; in front: Leo Harmon.

was the last person you would find driving a foreign car, but now it looks to me like about 40 percent of us do. I don't understand how this comes about. Sure, I understand that these are well-built cars that get good mileage and everything else; but how can we export our jobs that belong to fellow American workers? How can we ask public support for our union cause when we support the public of other nations, while here at home so many workers are idle and young people are looking for work for the first time face a bleak job market? Believe me, the public has noticed the union man's position, and now we spend tax dollars on imports.

Several police departments use foreign cars and motorcycles; the Washington State Patrol uses imports and now King County administrators feel that this is the way to go with their recent purchases. How does big business and government respond when we act this way? They see that the public doesn't care and they set out to make more profits by closing factories in this country and opening new ones overseas like the General Electric flat iron factory. The TransAlaska pipeline was manufactured overseas, the loading pier at Valdez, Alaska, the same, the giant drydock at Portland, Oregon, likewise, and many of our new cranes on the Seattle waterfront also. Many people think it good business to keep the port busy, but with a container ship a handful of men in a day unload thousands of man-hours of foreign labor. Many people in the welding school I attend are trying to get any kind of employment but they drive around in foreign cars. New markets open up in imports now because we so readily accept them. Chain saws, garden tractors, lawn mowers, outboard motors, as well as the more traditional items such as cameras and televisions, flood the market. The point is—what can I say when they get around to exporting my job? These modules I'm working on could very well be built in a foreign country. Parts of the buildings are now—and many tools on the job now are imports. Who am I going to turn to when my job is exported? I won't get much sympathy from all the people I've put out of work. I enjoy my lifestyle which comes from being a U.S. citizen and a man of labor, and if foreign-built products are better, then it's too bad for me because I'm still going to buy American! The young people looking for a future, and all the workers in this country, must come first for this nation to prosper. Putting Americans out of work and on unemployment isn't the answer. We union members have to be leaders in the American cause, not the followers!

Our Political Action Committee is working at two shopping centers with volunteers from the local on the gathering of signatures for two initiatives. One is Initiative 435, which repeals the sales tax on food and replaces it with a corporate profit tax; and the other is Initiative 412, sponsored by the Washington State Labor Council, which would roll back interest rates on consumer credit to 1 percent above the federal discount rate. This would bring credit

card interest down to about 13 percent at this time. As usual, these labor-sponsored initiatives would benefit the vast majority of people in the state, but the people with the money are already gearing up to fight; something about the rich get richer and the poor get poorer.

Be sure and get registered to vote before November because a lot of people have donated their time to see that you might have a choice at the polls. Both of these issues have been on the ballot and passed—and both have been taken off by the legislators. How come? Well, it probably has a lot to do with political contributions and the assumption that organized labor can't deliver the vote. We'll see.

The results of the election for delegates to the IBEW Convention are in. The delegates are Bill Carpine, Bob Keller, Jim Foote, Sr., Larry Ackerman, Steve Vondette, Jim Tosh, Steve Anderson, Bill English, Jr., Butch Guy, and Ken Sturgeon. The alternates are Gene Sykora, Janet Lewis, Ed Pecotte, Harry Hamasaki, Hank McGuire, Paul Schwendiman, Al Rubalcava, Rod McDermott, and Len Rutherford.

Congratulations to the winners and thanks to the rest for giving it a shot.

STEPHEN ANDERSON, P.S.

On Jobs



Brother Roger Haig of Local 51, Springfield, Ill., is employed by General Telephone Company splicing cable in Bloomington, Ill.



Brother Frank Burton, facility technician, is hard at work in the field in Bloomington, Ill.

Scribe Writes About Lax Union Member

L.U. 51 (o,u,t,catv&rtb), SPRINGFIELD, ILL.—It was a hot summer day in July as I drove north through Bloomington. The Cubs had just lost another one the night before and the fish weren't biting. House Bill 5851 (Telecommunications Bill) was locked in committee, with Congress in recess. I kept recalling the conversation that I had the day before. This Brother didn't have time to go to union meetings, to write or call his state representatives and senators on how he felt about the proposed anti-union legislation pending in Springfield; nor to call or write his representatives in Washington on House Bill 5851. What did he pay union dues for anyway? The union had never done anything for him.

And then there was that Letter to the Editor that I had read in the newspaper that morning. This individual took part in a decertification of his union at the plant where he worked. As the labor consultant for management had explained to him, the company had always been good to him, it had always taken care of him, it had his best interests at heart, and it wanted

him to grow with the company. What did he need that union for anyway? What had it ever done for him, but take his money for dues?

Now that there isn't a union anymore, he went on to tell how the company was taking care of the employees. The first thing that happened was that all hourly rate workers had to take a 20 percent reduction in pay (Reaganomics), while the company profit rose an additional 50 percent. They don't have any more problems over double-time and rest periods, because there is no more double-time or rest periods. Vacations and holidays—cut in half. Sick leave, that's another story. The company has improved it, but if anyone is off on sick leave, he loses his job. They haven't had a grievance for six months now. The employees who last filed a grievance over break time are no longer employed there. He went on to say he was sure glad he listened to that anti-union labor consultant for management; now he can't provide for his family like he was once able to.

Labor unions were formed by the people for the people. When anyone forgets why labor unions were formed and their purpose, one only has to compare. I'm proud to be a union member and hope you are, too.

Register and vote—the job you save may be your own. Attend your local union meetings; that is where it all begins.

DOM RIVARA, P.S.

Unions Have Chance to Make Political Gains

L.U. 55 (o,u,mt&trtr), DES MOINES, IA.—For the first time in 14 years we have a chance to make some labor gains in Iowa politics. We have the governorship up for grabs this year, so vote. The turnout in the primaries was the best in the last couple of decades. It's time for the working people of Iowa to unite, and unite we must. In recent months we have read articles of different individuals going from decent livings to no living at all or, as one article stated, from steaks to beans. I for one am getting tired of seeing the membership unable to get by. We need jobs for the working people, not tax breaks for the filthy rich. Get out and vote and vote for labor. Vote Democrat.

At this time I would like to thank our sister locals for taking some of our members and putting them to work. I will name the locals because I feel they deserve recognition: Locals 2, 13, 51, 53, 1525, 304, 66, 714, 426, 257, and 113. They all get a big thanks from the members of local 55. I hope I have not left out someone's local but if I have, thanks to them too.

In closing I would like to say to all the members of every local, the nonunion element in our trade is getting bigger and stronger everyday. We see more and more of them showing up on bidder lists. They are showing up on very small jobs from as far away as the East Coast. Support the union, buy union. Don't be afraid to show your colors. Stand tall—I am a union worker and I do qualified and professional work.

LEROY GARMAN, P.S., PROTEM

President Swartz Honored At Retirement Dinner

L.U. 57 (o,u&t), SALT LAKE CITY, UTAH—May 29, 1982, marked the date for a retirement dinner honoring President Jack Swartz. It was held at the Salt Lake Hilton with the officers, Executive Board, and negotiators in attendance. The guests also included Eighth District Vice President Larry Farnan and his staff who were in Salt Lake City for an Eighth District Progress meeting.

Many thanks and appreciation were given to Jack for his many years of service and dedication to the IBEW. We wish to thank Jack for the excellent job he did as president of Local 57. We would also like to wish Jack and his lovely wife, Geneva, the best of luck and happiness for the future.

Retirement Dinner



Shown at the retirement dinner of President Jack Swartz of Local 57, Salt Lake City, Utah, are Blaine Newman, business manager; Jack Swartz, retiring president; and Larry Farnan, Eighth District Vice President.



Here are Jack and Geneva Swartz.

The Eighth District Progress Meeting was recently held in Salt Lake City, Utah May 26-29, 1982. A golf tournament was held on Wednesday with workshops and meetings on Thursday, Friday, and Saturday. A few of the excellent speakers for the meetings were Governor Scott Matheson of the state of Utah, IBEW President Pillard, Treasurer Van Arsdale, Secretary Leigon, and Utah State AFL-CIO President Ed Mayne. Much information and comradeship was shared by all who attended.

PAUL NEWMAN, P.S.

Brothers



Down at the hall of Local 58, Detroit, Mich., front row, are Joe Weber, Chris Trzeclak, and Kim Koebel; back row: Mike Durry, Pat Haverth, Dave Kelley, and Jerry McCarthy.

Big Layoff by Bechtel; Nominations Held

L.U. 58 (l,em,spa&rtb), DETROIT, MICH.—Greetings from Detroit Brothers and Sisters. Our work situation has gone from bad to worse in one layoff. Bechtel has laid off about 450 electricians at the Belle River Powerhouse, citing a problem with the support trades that stopped deliveries of materials and lack of Operating Engineers to run equipment and because of contract disputes and picketing. Bechtel decided to lay off every tradesman on the job. This has to be the largest, or close to the largest, single job layoff in our local history. Our book jumped to about 1,100 members unemployed. By the time you read this article, the disputes will probably be over, but many man-hours will be lost. Bechtel always finds a unique way to settle labor problems. This time they simply eliminated everyone.

In my last article Brother Tom Butler reported that at the Legislative Conference held in Washington, D.C., in early April, Congress would not be taking any action against the Davis-Bacon Act this year. Well, the Reagan Administration has really done a number on us again. AFL-CIO President Lane Kirkland charged that the Davis-Bacon Act has been repealed through administrative action. "Our worst fears have been exceeded," said the AFL-CIO Executive Council. It is comforting that our "friend," Labor Secretary Ray Donovan, claims the changes will save about \$600 million a year. That's \$600 million out of the workingman's pocket. Thank you, Mr. President and your administration.

We had our nominations of officers and delegates to the IBEW Convention at the May meeting. The election results will be known by the time you read this, but each candidate spends time and money to campaign and should be recognized for their efforts to get involved in the local union. Because of this, I would like to list the candidates here: president and delegate to I.C. by virtue of his office, John Ahern and Mike Hogan; vice president Frank Demers and Noel Mullett; recording secretary, Pat Callaway and Nino Como; treasurer, Samuel McBride, Paul Nows, and Dennis Urbanczyk; business manager/financial secretary and delegate to I.C. by virtue of his office, Tom Butler and Frank Maisano; Executive Board (inside construction), Mike Diamond, Joe Finazzo, and Bob Hammond; Executive Board (other than inside construction), Jim Craig; Executive Board (at large), Malcolm Shamrock Beaton, Bob Cook, Tom Garrison, Rho W. Gauthier, Tom Landa, Joe LaPlante, R. Lockman, Pat Mulrooney, Darl Munro, Don Pridmore, Jim Spratt and Bud Stone; Examining Board, Ralph Emerson, Tom Labowitch, Jim McGill, Tom Pridmore and Jeff Radjewski; Delegates to the 32nd IBEW Convention, Mike Diamond, Ralph Emerson, Joe Finazzo, Tom Garrison, Rho W. Gauthier, Bob Hammond, Dave Hartman, Gordon Jones, Robert Kinsora, Bernie Labowitch, Tom Landa, Joe LaPlante, Art LaVallee, Samuel McBride, Jim Malley, Jim Miller, Noel F. Mullett, Darl Munro, Paul Nows, Ed Patricca, Don Pridmore, Jeff Radjewski, Bud Stone, Ed Tunison, Dennis Urbanczyk, and Patrick W. Wolf.

Good luck to all the candidates and I will report on the winners in my next article.

Remember to be union and buy union. If you don't, who will?

ROBERT KINSORA, P.S.

Recipients



Shown in front row, left to right, are R. P. O'Riley, training director of Local 59, Dallas, Tex., and four members who received Associate Degrees in Electrical Construction—Bobby E. Brown, Floyd Allen, Fred Mendez, and Gary Fagala; back row: Cliff Weaver, assistant dean, Tech/Occ North Lake College; Glen Bounds, vice president of Instruction of North Lake; Dr. Grady Grizzle, Division Office, Math/Tech Division, North Lake; and Dr. Donald Newport, president, North Lake College.

Four Receive Electrical Construction Degrees

L.U. 59 (i.o.u.&em), DALLAS, TEX.—Four Brothers of Local 59 have earned Associate Degrees in Electrical Construction from the North Lake College of the Dallas County Community College District. The Brothers received

Committee



Left to right are Ray Emmons, NECA Committee chairman; James Foreman; Bill Evans; and Tommy Wilcoxen, committee secretary.

college credit for their apprenticeship and then, with a bit of extra effort and study, went on to receive their associate degree. The degrees were presented at the Apprenticeship Completion Dinner in early June by Dr. Donald Newport, president of North Lake College, with the assistance of Glen Bounds, vice president of Instruction of North Lake College.

This is the second group of Brothers to receive such a degree since the degree arrangement was worked out with the Dallas North Lake College of the Dallas Community College District. Under the degree arrangement all apprentices receive college credit for the four years they spend in an electrical apprenticeship and with 12 more college hours can secure an associate degree in electrical construction.

Two special individuals received special recognition from the Apprenticeship Committee for their many years of service on the committee. James Foreman, now International Representative, Seventh District, and former committee member, was recognized with a plaque for his leadership as chairman of the committee and his contribution to apprenticeship during the many years he served on the committee. Also recognized was Bill Evans, president of Hargrove Electric, who served on the committee for many years before he retired from the committee. Bill contributed a considerable amount of his time and expertise to apprenticeship. The committee is very appreciative of these two gentlemen's contributions to apprenticeship.

R. P. O'RILEY, P.S.

Picnic



Shown preparing the meat for the picnic of Local 60, San Antonio, Tex., left to right, are Jesse Rivera, Tom Huckelba, and Carl Weyel.



Carl Weyel on the way down.

Local 60's Picnic Is Big Success

L.U. 60 (i), SAN ANTONIO, TEX.—The picnic was a big success again. This was certainly demonstrated by the large turnout, which I suspect was in direct proportion to the perfect picnic weather that we enjoyed. Everyone who

attended seemed to be having a wonderful time.

A new attraction that was added this year, in the form of a "dunkin' booth", enjoyed great success, and if that means anything it will probably become a permanent attraction. I know there are still a few people I would like to have a crack at. All in fun, of course. I want to mention that this attraction was put on by the apprentices and I would like to thank them for greatly contributing to the success of the picnic.

The Annual Baseball Tournament was also a big part of the picnic. I would like to congratulate Nathan Alterman's Team 2 for taking home the first-place trophy. A new entrant this year, RCA Electric Company finished second; Nathan Alterman's Team 1 took third place, and Maples Electric Company was fourth.

There were plenty of rides and a magic show, complete with clown, for the small kids. There was also bingo for the older kids. I referred to everyone as kids, because I think, to a certain extent, the "kid" comes out in all of us at a picnic.

I was pleased to see quite a few of our retired members in attendance. This presents us with an excellent opportunity to reminisce with some of the people that we don't get to see very often, and it sure is nice.

I would like to acknowledge several guests who attended. International Vice President of the Seventh District Orville Tate and his wife; International Representative Roy Noack and wife; Business Manager Walter Timberlake, Local 520, Austin, Texas; Jim Boardman, assistant business manager of Local 520; Business Manager Charles Delgado, Local 527, Galveston, Texas; Assistant Business Manager Joe Murillo, Local 527, Galveston, Texas; Business Manager Ronny Cantrell, Local 72, Waco, Texas; and Tom Pursley, IEC member. I hope I didn't leave anyone out.

After everyone had eaten their fill and were just kind of laid back enjoying themselves, the dance began. This is the part where everyone gets a chance to kick up their heels and "let it all hang out."

The picnic for 1982 is just a memory, but I'm already looking forward to the next one in 1984. As most of you know there will not be a picnic next year. There will be an Awards Banquet in lieu of a picnic. Make your plans to attend now and as soon as a date is set I will let you know.

Last, but certainly not least, I want to take this opportunity to thank those who gave so generously of their time and effort, so that the rest of us could enjoy a wonderful picnic.

TOMMY DAVIS, P.S.

Local 68's COPE Committee Is Successful

L.U. 68 (i), DENVER, COLO.—Political action, or I guess more to the point is our local union's COPE Committee. Brother Mike McDonald, chairman of the local union's COPE Committee has been instrumental in building the successful program we have, the proof being in the so-called "pudding." This year's Democratic State Convention saw one-third of the labor caucus members of Local 68. When the state COPE office presents a pattern program for other local unions to follow, it follows our local union's program. Intertwined with the state office of COPE, along with the political efforts of the Colorado State Conference of Electrical Workers, it works. This so-called "off" year election is just a dress rehearsal for 1984, when it all comes together. Brother Mike McDonald would be the first to point out that, without the help of the members of the COPE Committee, their efforts and participation, ours would just be another COPE Committee. To all of our COPE Committee, "a tip of the hard hat for a job well done."

The local union's Action Committee continues to try and get a program together to generate interest in our local union and its

25-Year Members



Members of Local 68, Denver, Colo., who received 25-year pins are Bill Ramsey, Jr., Martin Neimes, Jr., John Marr, Scott Peterson, and Leroy Peterson.



Receiving their 25-year pins recently were, top row, left to right, Theodore Burkhardt, Harold Barber, Richard Snyder, Harry Gibney, Jr., and Richard Wyland; bottom row: Joe Gaulin, Howard Carter, and Richard Dahlberg.

activities. There is the just completed Electrical Trade Show, where our membership was able to view and inspect all of the new materials and products of our industry. While work has already begun on next year's show, the Committee continues with other programs. A drawing is held every third month for a member who attends at least two meetings of the quarter. The drawing is for a "weekend for two," usually at some favorite vacation spot within our state. These weekends for two use Action Committee Funds, not local union treasury funds.

At the present time Brothers Dennis Vigil and Mark Marquez are planning the sale of IBEW and Local 68 items, such as hats, jackets, jewelry, cups, etc.

Projects in the future being discussed are a quarterly newsletter for our membership on current events and items of interest.

These are but two of the committees working within the local union. Committee work is a necessary function to make it all work. Too many times it's too much for too few. If you're interested and have an idea, bring it to the local union's attention; in some cases it works, and an idea becomes a reality.

The work picture here in the Denver area remains the same, with most of our members working. We are all waiting for the economy to turn-around.

See you at the local union meetings. That's where it all happens.

JOHN M. BURKE, JR., PRES.

Apprenticeship Banquet Held in Tacoma

L.U. 76 (i,em,rt&spa), TACOMA, WASH.—The local union joint apprenticeship banquet was held at the Westwater Inn May 21. The attendance of members and guests was tremendous this year.

The following is a list of all the apprentices who graduated this year: construction inside wiremen: Mike Anderson, Stephen Brefeld, Dave Brown, Wayne Burki, Steve Christenson, Joe Clark, Tom Craig, Theodore Dahm, Tom Dobyns, Mike Drennon, Daren Everett, John Fitzpatrick, Jerry Geissler, Greg Glump, Doug Gunns, Tom Hawkes, Les Hodgkiss, Fran Huntington, Elmer James, Marcus Johnson, John Koenes, Sheldon Krieg, John Loy, Rich McCarty, Dave Meyer, Ed Miller, Earl Neuert,

Graduates



Shown are the members of the graduating class of 1982 construction inside wiremen of Local 76, Tacoma, Wash.



Here are the marine wiremen, radio-TV, and motor winder graduates.

Dan Newton, Craig Nighswonger, Charles Norris, Gary Nysen, Dave Papiez, Glen Rogers, Dave Walton, Mark Werts, John Williams, and Ryan Wright; marine wiremen: Mike Alsos, Ruben Carter, Joe Craft, Tyler Drexler, Marla Farren, Roy Gadley, Mary Gordham, Jim Harrington, Rick Harris, Dale Hayward, Marcie Hedman, Leslie Howard, Yi-Jan Hsu, Mark Jones, Richard Lonzak, Tim Lye, John Mazurek, Richard McCourt, and Douglas Pacquing; radio-TV repairman: Jeffery Noddings; motor winder: Mancil Moser, Ken Sowers, Terry Sjostrand, John Stegner.

The master of ceremonies was President Mike Zenk and the principal speaker was Dave Hutchins, assistant director of apprenticeship for the state of Washington.

Local 76 would like to thank all who worked so hard to make the banquet a success.

On the fishing trip we had a great time. If you didn't go, you missed a lot of fun. Yours truly didn't catch a salmon, but most everyone else did.

Work safely.

FRANK BETROZOFF, P.S.

Picnic Enjoyed by All; Delegates to I.C. Elected

L.U. 77 (o,u&mt), SEATTLE, WASH.—A good time was had by all who attended Local 77's picnic on June 5 in Pasco, Washington. The picnic was sponsored by Units 103, 111, 117, 121, 139, and 140 from the central part of the state.

There were games for the kids and a special attraction of a dunk tank which was put to good use. Your business manager, as well as Assistant Business Manager Gene Langdell and Business Representative Mike Hanson, was the first in the dunk tank cage, and needless to say, the members took great pleasure in seeing that we all had our share of dunks. And would you believe, they didn't even heat the water?

It is great when the members get involved in these types of activities and all participate. Hopefully, the picnic will become an annual affair.

The following members of Local 77 have been elected as delegates to the International Convention to be held in Los Angeles, California, in September: Bud Hall, Frank Orendorff, Beverly West, and Bob Zehnder from Puget Power; Lou Walter and Joe Matthias from Seattle City Light; and Lynette Jackson, Mike Kelly, and Gordy Sansaver from 77's staff.

Business Manager Charley Silvernale and President Byron Hood are delegates by virtue

Picnic



Members and families of Local 77, Seattle, Wash., relax at their picnic.



Ready for the dunk tank is Laura Lane, daughter of longtime member and former business representative Johnny Lane.

of their office.

Congratulations to the elected delegates. I know they will do a good job in representing the concerns of our members.

CHARLES P. SILVERNALE, B.M.

Scribe Writes About Local 79

L.U. 79 (u), SYRACUSE, N.Y.—Local 79 was organized in 1899. The total membership now is 945. We have 86 "A" members and 859 "BA" members. Local 79 is one of 12 unions forming System Council U-11 which is our Negotiating Committee for all contracts. We have five elected officers, President Raymond Vallie, Vice President Russell Kiggins, Secretary Paul Durgey, Financial Secretary Matthew Murphy, and Treasurer Richard Gilkey. We have six elected Executive Board members, Edward Kinsella, Jim Pauling, Bill Mueller, Frank Cysz, Brian Walsh, and Ken McAndrew. All officers and Executive Board members are elected for three-year terms. We have six chief stewards and 50 assistant stewards who are appointed in accordance with our bylaws by the president of the local. All regular local union meetings are held on the third Thursday of each month at 615 W. Genesee Street. Our Executive Board meets on the first Tuesday of each month. Local 79 membership extends beyond the Syracuse area south to Cortland, east to Cazenovia, west to Skaneateles, and north to Bennis Bridge. We are all production and maintenance workers.

The membership of Local 79 consists of many different job classifications, lineman, service representatives, gas mechanics, garage mechanics, tree trimmers, janitors, dispatchers, building maintenance, station maintenance, meter and test, operators, stores, and many more. Each and every job holds its own classification. This is why it is very important for each member to work closely with the steward of each work group. Our chain of command is very important in order to simplify any grievances and to make it easier for President Vallie to keep our local running smoothly as possible.

Reminder: Local 79 will hold its Mixed Clambake October 2. This is always a good time for all. Chairman Matt Murphay and Dick Gilkey always do a good job for us. Get your tickets.

We have had three retirements since our last

reading: Arnold Armstrong, a traveling operator at Bennetts Bridge, 28 years of service; Bill Chapple, a foreman in building maintenance with 29 years of service; and Jack Kelley, our most senior man in Local 79 with 42 years of service, from the store room. Local 79 members wish all a healthy retirement.

W. G. WARNER, P.S.

Class of 1982



Kneeling, left to right, are Hilton T. Mason, III, Douglas G. Ferguson, Edward Lawson, Michael Parker, David Chapman; standing: Jeffrey Driskill, Steven Bayer, Roland Midgette, Linda Kaylor, Manuel Ramos, James DiSpirito, James Shampoe, Maureen Brien, David Holton, Jerry D. Byars, Jr., John Young, Gene Aston, Ralph T. Hitt, Jr. They are the apprentice graduates of Local 80, Norfolk, Va.

Outstanding



A. C. Lipford, JATC chairman, presents Outstanding Apprentice plaques to R. Thomas Hitt, Jr., and Maureen Brien.

Annual Graduation Activities Held in Norfolk

L.U. 80 (I, O, R, T, S & S, P, A), NORFOLK, VA.—Congratulations to our 1982 apprentice graduates. This past May the JATC held its annual graduation ceremony, a dinner and dance at the Admiralty Motor Hotel. Business Manager Gene Leach served as the master of ceremonies of the gala affair. The graduates heard words of wisdom from President Jack Hicks and A. C. Lipford, chairman of the Joint Apprenticeship Committee. IBEW, NECA and state certificates were presented to the graduates by A. C. Lipford, W. R. Sykes, and John Cutchin of the U.S. Department of Labor. Special certificates and roses were presented to the wives of the graduates by Mrs. Carol Dekker, JATC office secretary.

The Jerry Kephart Memorial Award, normally presented to only one apprentice for outstanding achievement during the four years, was presented to two outstanding apprentices again this year, Maureen Brien and Thomas Hitt. Maureen and Tom were also spokesmen for their class and both did an outstanding job in their talks. Plaques and recognition were given for perfect attendance in related school classes—no absences in the four years. Those receiving these plaques were Jerry D. Byars, Jr., R. Thomas Hitt, Jr., and Hilton T. Mason, III.

This graduation was a first, in that we graduated two young women, Maureen Brien and Linda Kaylor. We in Local 80 are very proud of our graduates.

After all the good food, awards, and speeches, the remainder of the night was for dancing and good music by Danny Crain and his Spin Tables. As always, the JATC is to be commended for an evening to be remembered and

for making this time a happy time in the lives of our graduates.

Remember, graduates, you now have the responsibility of teaching the apprentices while working on the job. Teach them well, as we as a union are only as good as the journeymen and apprentices who man the jobs. We have got to be better trained, faster, safer, and with good attitudes, than those in the open shops. Let your apprentice be part of the team on the job.

The Wise Ole Journeyman had this to say: "The way some electricians hang on to a dollar bill, you'd think it's worth the paper it's printed on."

Congratulations to Tommy and Surry Bosio who welcomed an addition to their family, twin girls, Bridgette and Carolina (some people do things in a big way). Also, congrats to apprentice Jan Sutton and his wife, Sheila, on the birth of their first child, an eight-pound, 3-ounce baby boy! Let's not forget Mike and Rhonda Jennings, who welcomed a baby girl into their family.

Labor Day is near and we wish all our Brothers and Sisters a happy and safe weekend.

Word to the Wise: "Support your church, you can't take your money with you, but you can send it on ahead."

J. D. HOLLOWAY, JR., P.S.

Dinner



At the United Way dinner, seated, are Joe O'Boyle, left, and Recording Secretary Frank Purcell; standing: Marty Zelsnack, left, and Joe Nealon. (Photo submitted by Local 81, Scranton, Pa.)

Local 81 Holds Election; President Elevated

L.U. 81 (I), SCRANTON, PA.—The election of officers for Local 81, Scranton, Pennsylvania, was held on Saturday, June 12. There was a good turnout of voters, and an excellent job was done by judge of election Mike Argonish and his tellers Jack McMullen, Toby Joyce and Phil Brady, Jr. Here are the officers for the next three years: reelected to fourth consecutive term as business manager/financial secretary, Jack McNulty; reelected to the office of president, Bob McIntyre; vice president, Joe Gerrity; recording secretary, Frank Purcell; and treasurer, Bill Coleman. Elected to the Executive Board were: Frank Brazill, Jim Igoe, Bob Lesniak, and Jim O'Boyle, who were all incumbents. The newly elected Board member is Rick Schraeder. All of the members join in extending best wishes to all of the officers for the next three years, as many difficult times and decisions will have to be made.

We are grateful for the many retired members of Local 81 who have sent in COPE contributions, such as Gene Driscoll, Bernie Schlesinger, John Valente, Joe Dowdell, Wil Sordon, and Ed Swartz, just to mention a few. When individuals on fixed incomes care enough to contribute toward ridding this society of the people who have waged such a vicious attack on the working men and women of this nation as well as our senior citizens, it is hoped that the able-bodied members of the IBEW, many of whom are fortunate to be gainfully employed, will see fit to contribute to COPE.

Local 81 was honored at the Annual United Way Dinner recently for our outstanding con-

tribution to the United Way Drive in Lackawanna County. Representing us at the dinner were Frank Purcell, Joe Nealon, Joe O'Boyle, and Marty Zelsnack. Many thanks to all of our members who supported the United Way Drive. We will be looking for help in the near future in this same endeavor to help those who unfortunately cannot help themselves.

Work in our jurisdiction continues to remain very poor, with a large number of members unemployed or traveling many miles for work opportunities. We are grateful to those local unions who have helped us out in this respect.

At the 23rd Constitutional Convention of the Pennsylvania State AFL-CIO in Pittsburgh, Pennsylvania, on April 28, 1982, Local 81 President Bob McIntyre was unanimously elected as their executive vice president and COPE director. McIntyre was nominated by Business Manager Jack McNulty, and the nomination was seconded by Jim Kenny, United Food & Commercial Workers; Patricia Brenneman, Grainmillers; James Meyers, AFSCME; and Julius Uehlein, president-elect of the state body.

McIntyre was initiated into Local 81 on August 13, 1954, served his apprenticeship, and in 1959 was elected as recording secretary. In 1969 he assumed the duties of president, and has held that position since.

In 1963 he served as director of Community Services for Lackawanna County. In 1964 the National AFL-CIO appointed Bob to serve as field representative, and he held that position until 1971. On October 1, 1971, Bob was appointed treasurer of the Pennsylvania AFL-CIO, and has held that position continuously to the present time of his nomination and election at the April, 1982 Convention to the position of executive vice president.

Bob serves on numerous committees and has many affiliations to his credit. He resides in Scranton, Pennsylvania, with his wife, Judy, and daughter, Colleen.

A change of the guard was held at the convention when President Harry Boyer and Secretary Harry Block decided not to run for reelection. We in Local 81 are everlastingly grateful for the tremendous job both have done for the trade union movement in the state of Pennsylvania. They will be missed by all, and we wish the very best in their retirement years ahead.

Local 81 is extremely proud of the election of Bob McIntyre as one of the leaders of the 1.5-million member state body. On behalf of all our members and officers, we send congratulations and best wishes for many happy years ahead to him and his family!

JACK McNULTY, B.M.

Election Held; Picnic Planned

L.U. 82 (I & O), DAYTON, OHIO—Greetings, IBEW members. I hope everyone is enjoying their summer.

The election was held in May. Serving Local 82 for the next three years will be William Fisher, president; Charles "Nick" Toon, vice president; Shelby Rogers, recording secretary; Tom Hatcher, treasurer; and William Stewart, financial secretary. Voted to serve as Executive Board members at-large were Brothers Tom Russell, Douglas Mahoney, Jim "Alabama" Morgan, and Criss Edwards. In a run-off election Brother Kenneth Delaney won against incumbent Alvin Lewis for the office of business manager. Business Manager Delaney then selected Brother Jerry Sims as his assistant. Brother Al Lewis served Local 82 as business manager for two terms, and we thank him very much for his service to our local.

Let's back our elected officials in their efforts to serve the membership of Local 82.

At the June union meeting, two of our Brothers were recognized for their heroic deed. At a softball game in April, Brothers John Mead and Jerry Paxson rescued a small boy from the Miami River. John dived into the

water to grab the boy and passed him to Terry. Terry then pulled John to safety. Thank you, Brothers, for your heroics.

Even though we are suffering a terrible unemployment situation, the Recreation Committee is going full steam in their plans for the Annual Picnic. It's always enjoyed by everyone who comes. Be there and find out for yourself.

DOUGLAS TAYLOR, P.S.

Presentations



Business Manager Gordon Ruscher of Local 86, Rochester, N.Y., presents Al Empey with a 60-year service pin.



Business Manager Gordon Ruscher presents Julie Drexler with a 50-year service pin.

Local 86 Holds Annual Retirees Picnic

L.U. 86 (l,rts,em&spa), ROCHESTER, N.Y.—On Wednesday, June 30, Local 86 and its officers hosted the Annual Retirees Picnic at the 86 facility. Some eighty retirees, their wives and/or sweethearts attended and were treated to a great afternoon including comfortable weather. Local union officers Dave Brown, Mike Cook, Don Peters, and Bill Wirley took care of the outdoor cooking and did their usual good job. The inside cooking was done by Business Manager Gordon Ruscher and his wife, Betty. Nancy Cook, Dan and Betty Conte, and Assistant Business Manager Dick Mitchell helped serve the food, which all those present raved about. The ladies of the retirees supplied the desserts and really outdid themselves. The Sunshine Club provided the liquid libation, served up ably by Bud Kelly and others filling in from time to time.

Raffles and bingo kept everyone's attention, and during a brief business meeting Business Manager Ruscher presented Brother Al Empey with a 60-year service pin and a 50-year pin to Brother Julian Drexler. Brother Ruscher told those present that the prosperity and conditions that we enjoy today were the direct result of the efforts of our retirees. He said he hoped that the tradition of meetings and parties such as this will be carried on by the active members so that Brotherhood will continue to flourish and provide our current members and those of the future with an industry in which to make a decent living and benefits to live comfortably. We salute our retirees for their efforts and hope to be able to continue where they left off.

R. MITCHELL, P.S.

Work Scene Unchanged; Local Signs New Agreement

L.U. 95 (l,em,rt&spa), JOPLIN, MO.—There hasn't been any change in our work this year in our local. It is still bad, with over half of our members not working and no work coming

up. Several of our members are traveling where they can find work. Our thanks to the locals that can provide work for our members.

We have a new agreement. We got a good raise considering the state of the economy. Our negotiations ended in a stalemate and we had to take it to Council. They gave us the raise. The contractors had offered no raise at all.

Everything else remains about the same. We sent all of the Negotiating Committee members to Washington. The Brothers of the committee who worked hard on the agreement were Business Manager Raymond Hutchison, Robert Attwood, and Mike Reed.

E. B. BUZZARD, P.S.

Local 98 Elects Delegates to Convention

L.U. 98 (l&em), PHILADELPHIA, PA.—On Saturday, June 26, Local 98 held a special election to elect delegates to the IBEW Convention in Los Angeles, California, on September 13, 1982. Although the weather was a perfect day for an election, the turnout was very light with less than half the membership voting. When the polls closed and the votes were tabulated, the seven delegates chosen were Business Manager Jim Mackin, Joe McHugh, Paul Gilmore, Tom Neilson, Tom Langan, George Ruof, and Jim McDevitt.

The Joint Apprentice and Training Committee once again provided a Welding I course open to journeymen on a first-come, first-serve basis. The class was quickly filled and the 20-week course started in mid-January. The class was instructed by Norm Davis and held in the welding shop at the apprentice school. The basics of stick welding were taught, including proper rod selection and temperature settings for different metals, and a variety of welding techniques, such as, horizontal, vertical, and overhead welds. Those electricians who successfully mastered this welding course were Fred Compton, Jr., Paul Donahue, Jr., Jack Hughes, Vic Pavone, Al Perna, Andy Pron, Ken Saalfrank, and Tom Tyler.

HENRY MURRAY, JR., P.S.

Credit Union Personnel



Wanda Nelson, secretary, and Betty Barnett, manager, of the Electrical Workers Credit Union of Local 100, Fresno, Cal., are shown standing in front of the new credit union building.

Business Manager Says Work Scene Improved

L.U. 100 (l,o,em&rts), FRESNO, CAL.—At our July union meeting, Business Manager Fred Hardy reported that the work situation had improved somewhat since June. However, we still don't have 100 percent employment and there is a possibility of a 25 percent reduction of labor at the Helms Creek project soon. It was also reported that new vacation withdrawal slips are available that do not require a NECA endorsement when withdrawing vacation funds.

The International Office has approved our new inside wireman's agreement with the exception of Section 3.14(a). The employer's written request for foreman and/or general

foreman by name for a specific job has been eliminated.

The Electrical Workers Credit Union has a new manager and location. Betty Barnett is the new manager and Wanda Nelson is the secretary. The new location is 3855 North West Avenue, Suite 107; phone number is (209) 229-6936. The Credit Union offers checking accounts with interest (5 percent daily) and no minimum balance. There are no monthly service charges and dividends are earned on the unused balance; all you pay for are the checks. If the location of the Credit Union is not conveniently near you, you may make your deposits directly through any Security Pacific Bank in California.

If you are unhappy with your bank and would like more personalized service, talk to Betty or Wanda at the Credit Union about opening up an account and join the more than 170 Brothers and their families of Local 100 who have switched to the Electrical Workers Credit Union.

The trickle down economics of the Reagan Administration is working. If it trickles down much more we will all be unemployed. If we really want to boost our ailing construction industry, we better take immediate action and not wait around for any government assistance.

The building trades nationwide have millions of dollars in pension funds of which only a small percentage is being used for new construction funding. Unlike financial institutions our pension funds only continue to grow when our members are working; the interest we accrue is only frosting on the cake. Therefore, a united effort by the building trades nationwide in funding residential, commercial, and industrial projects at well below current market interest rates for 100 percent union-built jobs, would create union jobs and help us regain some of the work that we have lost to our non-union competitors.

We were sorry to hear about Aldon Anderson's accident, and wish him a speedy recovery. We were happy to see Brother Bill Walker in attendance at the union meeting, after recovering from an illness earlier this year. I hope you and your families enjoy the Labor Day holiday and hope to see you all at the union picnic on September 4 at Clovis Lakes.

BURLEIGH MAPLES, P.S.

Local 102 Holds Bowling Banquet

L.U. 102 (i&o), PATERSON, N.J.—On June 11, we marked the end of our local's bowling league season with a banquet held at the Manor in West Orange. Awards were presented after the dinner.

First-place trophies were given to Bob McBride, Bill Corrigan, John Bsarany, Ed Lyden, and myself, all members of the State Electric Company sponsored-team. Members of the second-place team of Weiss Electric were Tom Rillo, John Sabiliauskas, Bob Eifler, Frank Gaita, Jr., and Vince Corrado. Don Oswald was the electrician with the highest game rolled—a 257. State Electric captured the high-team series. Brothers Bob McBride and Lou Harraka shared the honors for individual high series. Allen Electric bowled the highest team single game with a 1006. Since I have been associated with the bowling league this is the first 1000 game that I have witnessed.

Congratulations to the members of that team, Lou Baram, Lou Baram, Jr., Carmello La Conte, Joe Ulcini, and Bart Onaday. Brother Bob McBride won the most coveted award of high average with a 185. It certainly was a night of trophies for Brother McBride and he certainly deserved them for the way he bowled during the season. On to the 1982-83 season—the best of luck to all bowlers and to our new league president, John Sabiliauskas, our very able secretary, Ray Kellogg, and equally able treasurer, Bob McBride.

As of this writing all of our members are

Banquet



Brother Jim Novik and his wife, June, enjoy the music of the Emerald Experience at the bowling league banquet of Local 102, Paterson, N.J.



Brother Jules Velahradsky dances with his wife, Emma. Is he telling her about the night he could have bowled a 300 if only . . . ?

working and the immediate future seems to bode well for continued full employment. We have even been able to help some Brothers during the recent Public Service strike and also have been able to put a few travelers to work, but this trend does not seem like it will continue much into autumn.

LIONEL COUTURIER, P.S.

Champs



The golf champs of Local 103, Boston, Mass., left to right, are Brothers Joe Walsh, Brian Walsh, Paul Aterio, and friend George Pasky.

Local 103 Sponsors Annual Golf Tournament

L.U. 103 (I, u & c s), BOSTON, MASS.—On July 10, Local 103 sponsored our Annual Golf Tournament at Presidents Golf Course in Quincy, Massachusetts. Mother Nature could not have arranged a better day for our members to enjoy a round of golf. The turnout was excellent; we had 24 foursomes and one five-some tee off, to compete for the trophies. We played best ball so that each group could work as a team to come in with a decent score. It was obvious that many of the Brothers were experienced golfers and others—well, some of us including myself—lacked such experience. Nevertheless a good time was had by all.

Brothers Joe Walsh, Brian Walsh, Paul Aterio, and friend George Pasky secured first place with a team score of 11 under. In spite of Joe Walsh catching an accidental tee shot

From Local 7



Brothers from Local 7, Springfield, Mass., join in the fun. Left to right are Brothers Doug Bodman, Jerry O'Connor, Tom O'Connor, and Al Smith.

below the belt line, we all made it back to the hall in one piece. Once back at the hall, trophies were awarded, a buffet dinner was served, and an open bar had been set up to cap off the event. Our thanks go out to Jacky Converse, John McNeil, Red Sales, Steve Churchhill, and George DeYoung for serving on the Golf Committee. A job well done!

The work scene in Boston has yet to develop to the point where our books have been cleared. However, the end of June and the first two weeks of July did show some improvement in the number of men being hired out to work. We are still hopeful that full employment will become a reality, but exactly when it's planning to arrive is uncertain.

A reminder to the Brothers on the road—if you are contemplating on returning home to Boston but are waiting for full employment, please contact the hall. Many of our Brothers have been on the road for some time now and are truly missed by their friends in Local 103 as well as their families. All of us in Local 103 are looking forward to a work situation here at home that will allow these Brothers to once again earn a living in Local 103.

"Nothing is for nothing." Make the sacrifice! Look for the union label.

KENNY NADEAU, P.S.

On Job



Brothers Jerry Lechner, Johnny Jonkhout, Elijah Tillman, and Charles Miller of Local 108, Tampa, Fla., are one of the distribution crews involved in preparing the I-75 right of way.

Delegates Elected to IBEW Convention

L.U. 108 (o, u, m, t, e, s, m, a, r, e, e, s, r, t, b, r, t, s, p, a, e, m, c, a, t, v, & t), TAMPA, FLA.—Our election for delegates to the International Convention was held on June 5, 1982, and the following were elected to attend the Convention: Business Manager Jim Rowland, President Buck Roberts, Assistant Business Manager Bob Bengter, Recording Secretary Ron Sugg, Treasurer Don Byrd, Executive Board member Jim McMillan, Bob Lavers, and Financial Secretary Kelly Sapp.

Employment in our power line construction and telephone construction units is very poor, with no immediate relief in sight. The blanket distribution bid on Florida Power and Light property was given to Seward Construction and a 40-mile transmission job was awarded to Irby Construction Company; both are non-union contractors.

Sorry to report that we lost the NLRB election with GTE Lenkurt. The vote was very close

Delegates



Delegates to the IBEW Convention, from Local 108, Tampa, Fla. front row, left to right, are Bob Lavers and Jim McMillan; middle row: Ron Sugg, Buck Roberts, Don Byrd; back row: Bob Bengter.

but close only counts in horseshoes and hand grenades. We have another election scheduled with G.C. Services, Inc. We can't predict a victory but things look pretty good at this time. We have some real strong leaders on that property and the Company is helping us all they can.

Construction of Interstate 75 has created a great deal of work for our line crews at Tampa Electric Company. Distribution and transmission crews have been rerouting lines for several months, clearing the right of way for one of the largest intersections in the world. This interchange will involve I-75, I-4, U.S. 92, U.S. 301, SR 574, SR 582, SR 582A, and Morris Bridge Road.

More next month.

H. K. SAPP, F.S.

Meeting



At the Citizens Utilities Unit Meeting of Local 111, Denver, Colo., left to right, are Robert Bemiss, Ross Leyba, Dorothe Estep, Harvey Adkins, Linda Schultz, Linda Smith, Linda Pacino, July Medina and Estella Valdez; front: Howard Casbolt.

Brothers



Here are three Brothers of Local 111, Tom Wright, Matt Martinez, and C. D. Thayer.

Policy Committee Meeting Held; Two-Year Contract Ratified

L.U. 111 (o & u), DENVER, COLO.—Local 111 held its Policy Committee meeting at the Quality Inn on June 12 and June 13, 1982. The members felt it was one of the best Policy Committee meetings that the local has had in recent years.

The rank and file heard from several speakers—Norman Pledger, president of the Colorado Labor Council; William Himmelmann, president of the Denver Area Labor Federation; Steve Bieringer, area representative, Region 4, AFL-CIO; and Mark Simons, one of the attorneys for the local.

The history of labor was discussed, plus many

legal and current economic issues were openly reviewed.

The Policy Committee meeting was well attended by the representatives of the different units. Only seven of the 41 units did not have representatives.

Business Manager Robert H. Mason addressed the members throughout the two-day conference and answered all questions concerning the local union.

The Citizens Utilities Company bargaining unit employees ratified a two-year contract. They will receive pay increases of 10 percent the first year, plus the Company will pay their major medical insurance total cost. The second year they will receive an 8 percent wage increase.

The La Plata Electric Association agreement was ratified by the members and the 6.5 percent will bring their lineman scale to \$12.93 per hour. The members gave up a meal clause for the provision to have overtime worked paid at two times the straight time rate.

Attend your unit meeting be informed.

DELFINO MONTOYA, P.S.

Class of '82



The '82 graduating class of Local 112, Kennewick, Wash., is shown here.

Hanford 1 Nuclear Project Shut Down

L.U. 112 (I), KENNEWICK, WASH.—News of the April 19 shutdown of the Hanford 1 nuclear project sent tremors in our area reaching 7.2 on the richter scale. The aftermath finds the work slowly stabilizing. There are currently 400 on Book 1, with 50 of those being local Brothers. However, we do have a few travelers working in our jurisdiction who refuse to leave and make room for local members. There are also 35 apprentices currently on the books. This stabilizing trend is due to drop off drastically this winter around Thanksgiving, according to Business Manager George Elgin. Our local shops are in a bind due to high interest rates and a sagging economy. Their work is generally of a short duration. Even Larry Caprai, our assistant business agent, joined the ranks of the unemployed when he was laid off on June 30. Larry kind of messed up by not giving himself a referral before he left!

On July 6, Brother Joe Leibold resigned from his post as director of the JATC Apprenticeship Program. In the past two years that Joe has served as director, we have seen our school progress from our old format at Columbia Basin College to the aged Port of Pasco classrooms, and finally to our new apprenticeship facility, which held its first class in April. Local 112 would like to graciously thank Joe for his many contributions in making our Apprenticeship Program what it is today.

Local 112 would like to congratulate the 49 apprentices who had graduation ceremonies on June 5 at Cavanaugh's Landing in Kennewick. An outstanding apprentice was selected from each JATC on merit, days missed, and other brownie points. They were David Northam from the Tri-Cities, Lynn Fletcher from Eastern Oregon, and Kenneth Gray from Yakima. Congratulations guys! Once again, director Joe Leibold found himself looking up from the bottom of the swimming pool. The dinner and ceremonies were followed by dancing and refreshments. There was a lot of high stepping

going on by both the apprentices and members. However, the low stepping award goes to Walt Marlatt. The last few steps he made were so low that it took two people to help him make them. It seems that the class of '81 must have had more clout than did this year's class, because refreshments were provided by Local 112 for the class of 1981.

We wish to extend our greatest sympathies to the families of Charlie Kiehl and Everett May who recently passed away.

LARRY YOUNT, P.S.

Local 125 Represented At AFL-CIO Convention

L.U. 125 (O,U,&CATV), PORTLAND, ORE.—Delegates, members of the staff, and I recently attended the Oregon State AFL-CIO Convention. As we have come to expect, many resolutions were introduced not vaguely related to wages or working conditions. And in the opinion of the Electrical Workers, some of the resolutions were actually detrimental to the workers of this state. These conventions continue to become more and more depressing, with our attendance made necessary to protect ourselves from other unions that submit resolutions affecting our industry without concern for our views on the issues.

The Oregon State Association of Electrical Workers met during the convention. These IBEW local unions in Oregon voted overwhelmingly to endorse Governor Atiyeh for reelection. This action was contrary to that of the AFL-CIO Convention, but is most certainly in the best interest of our members and, we believe, the state of Oregon.

Lack of work and layoffs have added significantly to the workload of the staff. We are presently working on several serious grievances, arbitrations, and lawsuits. And contracts being negotiated at this time are proving most difficult. For these reasons, it would be appreciated if marginal grievances could be kept to a minimum at this time.

R. W. AYERS, B.M.

Present and Past



Shown at a recent meeting of Local 130, New Orleans, La., are present apprenticeship director J. Truce and former directors L. T. Garcia, Sr., and F. F. Fenael, Jr.

Scribe Reflects On Organized Labor's Position

L.U. 130 (I&O), NEW ORLEANS, LA.—With Labor Day upon us, this is an excellent time to reflect on organized labor's position within our society and our own role as members.

To define our status, we should try to see ourselves as others see us. A national publication recently did a survey and article, entitled "Do Labor Unions Hurt America?" The following are excerpts:

"Substantial changes in the public's attitudes toward labor unions have occurred in the past few years. More companies than ever are willing to fight union-organizing activities. Union power and influence over members and public officials is declining. And many social commentators believe unions are one of the causes of our declining automotive and steel industries.

"The poll shows that most Americans (55 percent) think labor unions have too much power. Just 33 percent think unions have a fair

or reasonable amount of power. Better-educated Americans and those employed in professional and managerial occupations are most likely to complain that unions have too much power.

"Unionized auto workers earn almost \$20 per hour in direct pay and fringes. New York City sanitation workers, who walk streets and pick up garbage, earn over \$20,000 per year. How do these high-visibility salaries affect the public's attitudes toward all union salaries? Attitudes are mixed. More than half (52 percent) of all Americans think union members make a fair amount of money. But 37 percent think they are overpaid."

I won't quote the questions in the survey but would rather ask a few of my own: Are unions too powerful if they pressure vigorously the needs of their members through the democratic processes in this country? Is it unfair for a man who picks garbage (or does electrical work) to earn enough to feed, clothe, and house his family and educate his children? Do the wealth and resources of this country belong to a few elite?

No, Brothers, the most important resources of this country are the strengths of mind and body that we provide daily to build this country.

The labor unions and the fair contractors in this area have built the Louisiana Superdome, powerhouses, giant refineries, and chemical plants. Together, they built apprenticeship programs, health insurance, and retirement programs that set the standards for others to follow. And we did it with a firm wage that we are not ashamed of.

We will continue to speak in a single voice for the rights of workers. If we stand proudly together, Brothers, "Solidarity" won't be a slogan; it will be a fact.

PHIL SALADINO, P.S.

First Union CATV Contractor Signed by Local 134

L.U. 134 (I,em,t,rts&spa), CHICAGO, ILL.—May 13, 1982, could become an important date in the history of Local 134. On this particular date, Local 134 took a giant step forward fulfilling one of the responsibilities of a labor union to organize the unrepresented. It was on that day that after many hours of persevering and careful work done by Business Manager Tim Bresnahan, Vice President Mike Bruton, Administrative Assistant Joe Kingsley, President Ed Pierce, Jr., and many members of Local 134, it paid off as Multimedia Cablevision and Local 134 signed the first operations agreement in the cable television industry in Cook County.

Cable television is a rapidly expanding industry. It is in the process of moving into several of the suburbs around the country and will one day expand into the Chicago area itself. Importantly, it brings with it the possibility of many new jobs. Although new to the Chicago area, cable television has been present in some parts of the country for several years. What makes the success of Local 134 even more important is the fact that local unions have had difficulty in organizing this particular industry.

The agreement with Multimedia includes warehouse, dispatch, installation, and technical employees. It is a three-year agreement which provides for a 20-25 percent wage increase for the 25 employees at Multimedia.

The agreement is regarded in the highest degree in the country. It can only be attributed to the firm and unyielding work of many people: our members who have passed along the message that only union workers should install cable TV in this area; our new members at Multimedia who voted and fought for representation; and finally those who assisted in negotiating the agreement; notably Vice President and Business Representative Mike Bruton and Administrative Assistant Joe Kingsley who struggled and fought to maintain the jurisdiction of Local 134.

We have penetrated into a new field, one in which few unions have had success. Once again,

we have established the fact that Local 134 is a strong and growing union.

It is a long, new path; however, small as the step may appear, at the end of the road lies a unionized cable TV industry, but we can only reach ultimate and total success if we work and conduct ourselves in a proper and business-like manner such as has been set forth by Business Manager Tim Bresnahan.

Tim Bresnahan and all the officers thank all of the membership for their many courtesies, loyal support, and encouragement in the backing of himself and his entire slate. Tim Bresnahan led the ticket with 94 percent of the vote.

All of his delegates and alternate delegates to the IBEW Convention were endorsed and enjoyed a landslide victory.

CHARLIE DUNNE, B.R./P.S.
TOM SINCLAIR, B.R./P.S.

Picnic



Shown at their Annual Summer Picnic and softball game are members of Elrama Power Station's electrical gang, members of Local 142, Pittsburgh, Pa.



Smiling for the camera are the members from the mechanics classification at Elrama Power Station.

Picnics Held By Various Groups

L.U. 142 (u), PITTSBURGH, PA.—Summer is a time for picnics and games for everyone, and members of our local are no exception. Our bowling league had their picnic in June, with good food, drink, and games of soft ball, horseshoes and volley ball. Everyone there had a good time.

Our members from Brunot Island engaged in a softball game between the old-timers and the younger members in May. I won't mention the score; however, there will be a rematch.

Our Brothers and Sisters at Elrama Power Station had their Annual Summer Picnic and softball game June 23. The operators, coal gang, and house and yard laborers beat the maintenance gang 14-13 in 11 innings. There was plenty of food and refreshments. A good time was had by all. Luckily no one broke any bones, but yours truly received a bruised leg falling into first base. There is a tendency for "older" members to show our physical fitness from days gone by and it can become a painful experience. So, remember your age and play accordingly!

By the time this article goes to press our local's annual picnic at White Swan Park will have slipped into the past. As always, this is a time to see old friends and a good way to make new acquaintances. Of course these summer activities take much planning and scheduling; therefore I would like to thank the Picnic Committee, especially Jim Stafford, for all their efforts on behalf of our members.

To all our retirees, have a happy and safe summer!

WILLIAM J. HOOVER, P.S.

Presentation



At the golf match of Local 143, Harrisburg, Pa., Mrs. Carl Conrad presents the Scratch Trophy to Glenn Hollingsworth. Left to right are George Pierce, Tom Horan, and Ron Powley.

Local 143 Members Aid Retired Brother

L.U. 143 (l&mspa), HARRISBURG, PA.—The officers and members of Local 143 would like to thank the members of the local union who gave of their time and hard work in building the ramps into a retired member's home. Retiree Calvin "Peach" Plum thanks all the members who participated in building the ramps for his wheelchair. The members of Local 143 who participated were Wayne Kanarr, Davie K. Funk, John W. Davis, and Clyde Preisler. It's small things like this that show true brotherhood.

I urge all members who have not signed their COPE check-off slip to do so as soon as possible. This money is needed to get the friends of labor elected this fall. If you don't think politics plays an important part in your everyday life; just look at what it did to Davis-Bacon through administrative changes. One particular change that will undermine our apprenticeship program—the backbone of the IBEW—is the "helper's" classification, that can be as high as a 2-to-1 ratio on federal jobs. Send your COPE check-off slips as soon as possible or donate directly to COPE.

Thanks to the Negotiating Committee for negotiating a new contract that went into effect June 1, 1982. The committee was successful in getting language changes in the agreement that have been a problem for a long time for this local union.

This has been the first time since 1976 that any language changes have been negotiated on a local level. The CIR did decide the wages for this two-year agreement. With the economic conditions and the unemployment in the construction industry today I feel it was a fair settlement. The members on the Negotiating Committee were Business Manager Glenn Schaeffer, George Rhan, and Barry Ebersole.

I urge all members of the local to attend your local union meetings and get involved with local union business.

Thanks again to all the other IBEW locals for employing our traveling Brothers.

It is with deep regret that I report the death of Carl W. Conrad, who passed away recently. Carl will be missed by all the members of the local who knew and respected him. The local golf match will be called the Annual Carl W. Conrad Tournament in remembrance of Carl because of his past participation in the golf tournaments.

Retiree J. Leon Zellers passed away. Brother Zellers was a former member of Local 361; he was 76 years old. Brother Roy Holdeman, a member on disability pension, also passed away. Roy was 64 years old. Our deepest sympathy goes out to their family and friends.

One of Local 143's electrical manufacturing units has settled a three-year contract with General Electric. The members are employed by General Electric Environmental Services, Inc., that manufactures precipitators. The plant has the contract to manufacture the precipitators for

the Intermountain Power Project in southern Utah. The contract provides substantial economic gains and job security protection, despite General Electric's efforts to join the take-away parade. The members of the Negotiating Committee were Business Manager Glenn Schaeffer; Al Swanger, chairman; Earl Chapin, vice chairman; Mike Wright, Executive Committee; and Gary Wolfe, shop steward. All members deserve a big thanks for their countless hours and effort put into these negotiations.

At the July meeting, 25-year pins were presented by President George Rhan to John Reed and Hobart Acker.

I want to thank all the other locals for employing our traveling Brothers.

DENNIS YINGER, P.S.

Graduates



Apprentice graduates of Local 146, Decatur, Ill., back row, left to right, are J. Smith, R. Wendt, M. Carrigan, D. Cooper, R. Reed, D. Weakly, E. Dworak, instructor; middle row: K. Hyland, D. Hilligoss, J. Camfield, J. Underwood, J. Miller, S. Whetsell; front row: B. Miller, T. Muncy, T. Logue, S. Lewis, and K. Musick.

Rally



Brothers Dennis Montgomery, Chris Probst, and Jerry Cansfield are shown rallying at the Ground Round Restaurant.

Brother Butts Mourned; 17 Apprentices Graduate

L.U. 146 (i&rts), DECATUR, ILL.—It is my sad duty this month to have to report the death of Brother Russell Butts. Russell retired in March, 1967 after serving this local for 25 years. He will be missed by all those who knew and worked with him.

Congratulations are in order for 17 new journeyman wiremen. On June 12, at a banquet for these journeymen, Jerry Koehler, business manager, Jack Potrafka, chairman of Apprenticeship Committee, and Apprenticeship Committee members Bob Brilley and Tom Watts handed the 17 graduates their diplomas, a pair of gold-plated channel locks, and their Apprenticeship coins. The graduates were Jerry E. Camfield, Michael T. Carrigan, Daniel L. Cooper, David W. Hilligoss, Kevin D. Hyland, Scott E. Lewis, Terry Logue (the first woman journeywoman in our local), Brian E. Miller, John W. Miller, Terry M. Mundy, Kenny L. Musick, Rodney D. Reed, James G. Smith, James R. Underwood, Darrell E. Weakly, Ronald J. Wendt, and Shawn M. Whetsell. Good luck, and always remember that what we do on the job or off is often a reflection on our local, so be proud and take pride in what you do!

We have also been busy this month rallying against the non-union help used to build the

Ground Round Restaurant here. Ground Round opened its doors on Saturday, June 26, and was met with about 500 union craftsmen and their families protesting the fact that non-skilled personnel were used to build the place. If you happen to have a Ground Round Restaurant in your jurisdiction, you might consider the fact that the union money in there will help them to build non-union elsewhere. Most of these places would go out of business if we would boycott any and all places that don't use union labor.

DANNY WEATHERFORD, P.S.

Retires



Brother Wilbur Austin of Local 175, Chattanooga, Tenn., is shown with card and gifts he received on his retirement day.

Lunch



This gang provided lunch for Brother Austin. First row, left to right, are Leon Cavitt, C. M. Strawn, H. Orr, Gary Jackson, Al Rogers and Faye Neal; second row: John Stansell, Richard Rector, Luke Hise, Brother Austin, Ed Simons, Jack Creech, and Bob Wilson; back row: Doyle Williams, Roger Woodward, Tim Bass, Fred Anderson, Phil Granger, Jim Cash, Max Thompson, superintendent, Lewis Summers, Bill Painter, David McCaffrey, Marcus Jewell, Jim Pyle, and Jack Creech, Jr.

Brother Austin Retires; Info Sought by Local

L.U. 175 (I, o, em, c&mt), CHATTANOOGA, TENN.—Most of us don't know exactly what we want, but we're certain we don't have it. Not Brother Wilbur Austin—he made his mind up to take an early retirement and has now officially retired. Wilbur was initiated into Local 175 in April, 1943 (that was the year and month I was born) and retired on June 30, 1982. During these 39 years Brother Austin has been very active in local union affairs. He served on the Board of Trustees for several terms, on the Executive Board for six terms (two terms as chairman) as vice president, and as recording secretary. Wilbur's crew and friends at the Sequoyah Nuclear Plant had a nice lunch in his honor and gave him a gift certificate as a token of their appreciation. Wilbur, we wish you good health, much happiness, and Godspeed in your years of retirement.

Another Brother retired in late 1981 and I failed to mention it in the article. Brother Bill Catlett decided it was time for a long rest so he hung up his tools for the green grass of retirement. Bill, we hope you are enjoying these days of rest—you deserve them.

If anyone has a 1946 and 1947 local union agreement, please get in touch with the local union office. Another piece of information we need is the name of the outstanding apprentice in Local 175, in 1954. If you know this, contact us here in the office.

Remember, no difficult job ever gets done until someone tackles it right now. Wisdom: If you sow kindness, you'll reap a crop of friends. That: Living without God means dying without hope. May God bless!

C-U at the next union meeting.

C. E. DUNNING, P.S.
KEN JAMES, ASST. P.S.

Picnic



At the picnic of Local 176, Joliet, Ill., Ron Vilt oversees the cooking of beans.



Tom McQuen and Dick Vershay keep a watchful eye on the meat.

Members, Families Enjoy Local 176 Picnic

L.U. 176 (I, rts&spa), JOLIET, ILL.—The Local 176 picnic was held June 27 at the Carbon Hill Park. Thanks to the weather, it was a hot, relaxed, lazy-type day but cold beer and soft drinks and a variety of activities kept everyone as cool and busy as they chose to be. Several hundred Brothers and Sisters and their families were in attendance.

This year the food was almost entirely prepared by the members. They roasted one large pig, two lambs, 12 large hams, hot dogs, sausages and 300 chicken halves. Also served were baked beans, potato salad, cole slaw, relishes, etc. and most families brought their favorite dessert, so as a result, the meal was really delicious.

For the children, pony rides, petting zoo and a Jumping Jack entertained them, along with the races, of course, and nice prizes were awarded to all kids at the picnic. For adults, bingo offered very nice prizes either in the form of cash or such things as coolers, cameras, clock radios, etc. For the more energetic, volleyball and badminton were available. Marriott's Great America generously provided us with Bugs Bunny and Daffy Duck, who walked around and thrilled the youngsters. All in all, it was a terrific day—and judging from the many comments, the best picnic we have ever had. Besides being the best, the cost of the picnic this year was kept to a minimum.

There is a very good reason why the picnic was such a success this year—actually I should say many good reasons. I wish it were possible to name all the members and wives who worked so very hard to make the day so great, but at least we can name a few of the people in charge and hope that the rest of you who read this will know how much we thank you for the wonderful cooperation and helpfulness displayed all day. Jim Schopf, Jim Wasser, and Bruce Breault took excellent care of the chickens, hot dogs, and sausages. Steve Lakotich, Dick Vershay, Tom McQuen, and Ron Vilt were the master chefs on the pig, hams, and lambs—which is saying a great deal since this is a long and tedious job from set-up to serving. These men even camped out the night before the

picnic to get the meat started at the proper time. Wives, girlfriends, and kids helped set up the tables and serve and clean up the food, which is another huge and lengthy job. Yet, everyone volunteered to help and cheerfully did their part to make it the success it was. Our president, Ron Blazekovich, asked me to extend his warmest thanks to our volunteer workers for their time and hard work from the time the plans were being made months ago to the great satisfaction of seeing everyone with plenty to eat and drink and do, while enjoying the company of their fellow Brothers.

We are sorry to inform you that Russell Hase passed away on June 10, 1982. He will be sadly missed by his Brothers.

THOMAS GRUENWALD, P.S.

Softball Team



Members of the softball team of Local 177, Jacksonville, Fla., front row, left to right, are Mike Rollison, Jr., Brian Rollison, Robert McCarthy; second row: Mike Vance, Rick Taylor and son, Wesley Wheeler, Louis Mangan, Donnie Chambers; third row: Ron Patton, Wade Williams, Mike Rollison, David Green, Ronnie Roberts, and Mike Rhoden.

Convention Delegates Elected; Work Scene Unchanged

L.U. 177 (I&O), JACKSONVILLE, FLA.—The ballots are in and the candidates to the Convention have been chosen. Those going from the local will be Business Manager Bill Brommer, President Lamar Black, and Eddie Dedmon. The election was put off this late due to complications. Here is hoping that the Convention will come up with something that will help us to get some more work, and keep our Brothers all working.

The work situation has not changed much since the last newsletter. Maxwell House is putting on an addition; this has helped to put about 30 men to work. Some small work has come up and there is hope that some of the larger work will be starting before too long. Don't pack your bags and drag; call the local before you do anything. The two coal-fired powerhouses are still on the drawing boards. When and if the hurdles are all cleared, they should be getting started. If this does become a reality, we will have work for six or seven years. Then maybe we will be able to supply work to some of the members of our sister locals that have helped us out over the past several years.

The Bendix corporation job was bid in July. This job will help the local work scene as the electrical work is worth a few million dollars. The list of the qualified bidders included several bidders from all over the country. Of the qualified bidders about half of them were non-union shops, so the competition will be rough. How the non-union can bid jobs at the low prices that they do is unreal. They must steal most of the material, and not pay the workers much more than the minimum wage. I guess they pay them what they are worth. We are all in high hopes that all the jobs do go union, for if they don't we will really have a problem.

We have had two recent deaths. Brother Pete Bryant was a lineman who had been a member of the local since 1942. Brother Bryant had been an avid golfer, and will be missed. Brother

Kirby Kyle was 73 years old and had been a member of the local since 1949. Brother Kyle had been president of the Electricians Credit Union for over 25 years. Brother Kyle served the credit union not only as the president, but as a Brother who made sure that all was on the up and up with all that went on in the Credit Union. Brother Kyle will be missed along with his constant watch over Credit Union funds. Our prayers and sympathy go out to the families and friends of both of these Brothers.

Finally, the softball team has a winning record. The first half of the season they didn't do too well at all. As of this writing they are holding on to second place, with a chance of getting into the playoffs.

BILL GEHM, P.S.

Dance Contest



The first County Dance Contest held at S. Kickers Road House include two winning members of Local 181, Utica, N.Y. Shown are Brother Dick Aversa and Linda Anderson, couple at left, and Brother Greg Bonzel and Jauna Francis, second couple from left; and George and Charlotte Ailes, daughter of Brother Don Collier, couple at right.

Over Half of Members On the Road

L.U. 181 (i), UTICA, N.Y.—We are well into the summer now and things just aren't changing. We still have well over half of our members on the road. If it weren't for our sister locals putting out members to work, we would really feel that bad state of the economy. Our Political Action Committee is busy studying the candidates running for office in November. The only way to turn things around is to vote for the candidate who is a friend of labor. Please read your newsletters and you will be kept up to date on the voting records of those candidates who can best help labor. Then in November, you can make yourself heard by getting out and exercising your voting right.

We have some new members and new journeymen to congratulate. New members are Larry Thomson, journeyman wireman, and Scott Kasper, apprentice wireman. Brothers Dick Edie and John Slawson have completed their apprenticeship and are now journeyman wiremen.

TIM O'LEARY, P.S.

Oldest Living Member Dies; Work Scene Very Slow

L.U. 183 (l,em&spa), LEXINGTON, KY.—It is with deep regret that we report the death of the oldest living member of Local 183, Brother William McKinnley Stallard was initiated into our local on July 21, 1921. He passed away on June 14, 1982. His death terminated almost 62 years of association with the IBEW. We hope that "Pop" has smooth sailing through eternity.

Pop is survived by two sons who are members of Local 183. John is a 41-year member and Jim has 35 years of service. We extend our sympathy to Pop's family and salute this excellent IBEW family.

Our business manager, Jack Parkey, presented Jim with a 60-year pin and certificate for Pop. This was given to Jim due to Pop's being ill and unable to receive these awards of merit.

The work situation in Central Kentucky is extremely slow. We have some hospital jobs in

Presentation



Business Manager Jack Parkey of Local 183, Lexington, Ky., right, presents Brother Jim Stallard with a 60-year pin for his father, "Pop" Stallard, who was ill. Brother Pop has since passed away.

the future but these will be low manpower projects and will not ease our unemployment situation very much. Reaganomics! Brother, we have a crawl full! I hope we can survive this tasteless diet!

Several members have retired since our last article. Our best wishes to each of these Brothers for many long, healthy, and leisurely years.

Remember that unity is our foundation and strength. Think union, be union, and be proud of it!

JAMES A. HART, P.S.

Get Involved in Politics, Says Scribe

L.U. 194 (i,o&spa), SHREVEPORT, LA.—Several of our local officers attended the 1982 Fifth District Progress Meeting in New Orleans, June 28 and 29, 1982. The mood of the meeting was definitely politically oriented. Speakers like Charles H. Pillard, Dan H. Waters, Victor Busbie, and several other International officers emphasized the need to contact our politicians before it is too late. We must voice our opinions on the new legislation coming up or we will be losers!

Big business has the money, but labor has the votes—a thought we sometimes forget. President Pillard made the statement that "You should elect your friends and defeat your enemies." We elect our senators and representatives and send them to Washington and expect the International Office to make them vote for labor. It doesn't work that way! Get involved in political campaigns; if you don't, we all know who will! We represent labor; let's give of our labor and stand up and be counted! We have ridden the gift horse too long; we must put something back so we will have something for the future. Be proud to be a qualified and knowledgeable union man. Attend our monthly union

meetings and let the membership know you care about your union and the Brotherhood. Our forefathers had to suffer hardships to get the conditions we now enjoy; let not our apathy be our destruction. Involvement is the key to success. If we are to succeed as a brotherhood, every member of 194 must do something. A COPE donation, a committee appointment, or even attendance at the monthly union meetings will be a step in the right direction.

The Annual Apprenticeship Banquet was held at the Convention Center on June 11, 1982. The Apprenticeship Committee presented a new award this year to the Outstanding Apprentice called the Keyley-Bains Award, in honor of the past commitment and services to the program by these two men. Congratulations to James Feazel for being selected the Outstanding Apprentice for 1982. He and his wife won an all-expense paid trip to the SASC, in Louisville, Kentucky. Congratulations also to the 20 other new journeymen: Bobby R. Brown, Larry R. Carter, William C. Cherry, Douglas B. Culpepper, Philip W. Echols, John R. Fuller, Jimmy R. Hall, Jimmy L. Harper, Dennis A. Haynes, James Jackson, Jr., Thomas J. Hinkie, Michael D. McCoy, J. Scott McFerren, B. Keith McKinnon, Dennis W. Mong, Ronny E. Moore, Roland H. Turner, Ronald W. Watts, and Bobby D. Webb.

We extend our sympathy to the family of Shellie Green, Jr., who passed away recently. Brother Green joined our organization on February 2, 1948 and had 34 years in the trade. He will be missed by the Brothers of 194.

RON LANDRY, P.S.

Six Counties Declared In State of Emergency

L.U. 199 (i), FT. MYERS, FLA.—Greetings from the Sunshine State! Summer has brought loads of rain and it is still falling. Some parts of our area have been declared in a state of emergency from the recent storm. It was not strong enough to be classified as a hurricane, yet the damage was overwhelming. Sanibel and Captiva Island had parts of the main road through the Island washed away. Bonita Springs had four condominiums condemned. Arcadia suffered their worst flooding in a decade. The Peace River in Arcadia reached its peak at 17.19 feet—nearly five feet about flood stage. Governor Graham declared a state of emergency for the following counties: Lee, DeSoto, Charlotte, Sarasota, and Manatee. The overtime was quite heavy for telephone and electric employees as you can well imagine, due to this disaster.

July 7, 1982, our contractual raises are taking effect which certainly give us reason to

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

smile. Next year is negotiation time—so get to your union meetings and find out what is happening. Let us know what you would like to see happen. We need feedback.

Our very capable chief steward, Vic Stone, has been conducting steward training sessions. The most recent one was held in Charlotte County. These seminars are not only beneficial to the job steward, but the lay person as well. The more informed we are, the better the job we can do.

I'm happy to report that our union membership is growing. We are having an increase in the numbers at our meetings and training sessions. There are more dishes cooking in the oven and we will keep you informed.

Unionism is alive and well in the South. Have a safe autumn!

C. R. NICELY, P.S.

CPR Class



Instructor Linda Legg, from the Northfield Volunteer Rescue Squad, instructs Brothers Bob Gath and Gary Fenwick of Local 211, Atlantic City, N.J., on two-person CPR.



Brother Joe "Chester" Cezek performs CPR on an infant.

Canoe Trip Sponsored; CPR Classes Given

L.U. 211 (i&spa), ATLANTIC CITY, N.J.—Our local held its Second Annual Canoe Trip on June 13. And just to keep tradition going, we decided to hold it on the first rainy Sunday in June. After the two-hour trip, there was a party at the Lower Bank Tavern, where food and a four-hour open bar awaited. A special mention goes out to Brother Ed "Hiawatha" Armbruster and his wife, Joanne, for showing us their canoeing expertise, and by being able to make it 15 feet from the shore before going for a swim.

The local sponsored CPR classes for any of its members and spouses who wished to attend. The classes were for three hours per night, one day per week, for three weeks. On the last night, a series of tests was given to see if you would receive a certificate of completion. The course was given by the American Heart Association and the instructors were from the Northfield Volunteer Rescue Squad. Our thanks go out to Brothers Joe McLaughlin and Harry Hiltner, Jr., for having the interest and taking the time to set up these classes.

GARY FENWICK, P.S.

Softball Players



Shown are softball players of Local 212, Cincinnati, Ohio.

Softball Games Get Better

L.U. 212 (i&o), CINCINNATI, OHIO—As the summer gets hotter, so the softball games become better. So it was June 26 at Goodtimers Grove in Miamitown when Teams 1, 2, and 3 from Local 212 held their Annual Round Robin Tournament for the championship of the local, the winner of which will represent the local in the softball championship in New York.

Team 2 defeated Team 3 by a score of 5-4. In the second game team 1 defeated team 3 by a score of 11-1. Moving to the finals team 1 sneaked by team 2 in a hard-fought game by a score of 1-0. With their backs to the wall team 2 was able to defeat team 1 in the next two games by the scores of 9-8 and 6-5. Team 2, coached by Steve Ruehl, was declared the champion of softball for Local 212. Bruce Gers coached team 1, which placed second, and Bill Sneed managed and coached team 3.

As the summer even got hotter so the softball games got better yet. Local 212 was proud to be the host of the Seventh Annual IBEW Midwest Softball Tourney on July 10 and 11, held at the Cincinnati Softball, Inc. Ball Park. This tourney has grown from a gathering of Ohio and Kentucky teams at the start to involve, as in this tourney, 20 IBEW teams from across Ohio, Michigan, Indiana, Kentucky, New York, and New Jersey. The tournament is a four-division round robin playoff; each team played five games. The divisional winners moved to the finals for a two and out double elimination playoff. The four division winners were Local 212 team 1, Cincinnati, Ohio; Local 38, Cleveland, Ohio; Local 3, New York, and Local 58, Detroit, Michigan. In a hard-fought sequence of games Local 3 from New York was declared the winner with Local 58 Detroit second, and Local 212 Cincinnati third.

Any local interested in participating in the tournament next year can contact Bruce Gers, Local 212, IBEW, 1216 East McMillan Street, Cincinnati, Ohio 45206.

ROBERT LEWIS, P.S.

Miss Santry Wins Four- Year Scholarship Award

L.U. 223 (i), BROCKTON, MASS.—The Greater Brockton Central Labor Council AFL-CIO put together another dynamite evening to present scholarships to some fine students of all trades. We of Local 223 feel very proud to be part of it. The Scholarship Committee of our local is comprised of Business Manager John Revil, President Frank Morano, Paul Schwotzer, and Phil Metcalf.

Scholarship Winner



President Frank Morano of Local 223, Brockton, Mass., presents a four-year scholarship to Miss Mary Theresa Santry.



Left to right are President Frank Morano, Neil Santry, Mary T. Santry, Terry Santry, Chris Iannoni and Fran Iannoni.

This year we were proud to present the four-year scholarship to Mary Theresa Santry. She is without a doubt a superb student in all ways. She also won the Greater Brockton Central Labor Award which has a very large amount of students who participate for the award. Mary Theresa can feel extra proud of this achievement.

Mr. LaGrasta, who is president of the Council, has done an excellent job for many years to bring this event to pass.

Business Manager John Revil has just returned from the Massachusetts Building Trades Convention. He was reelected to the Executive Board of Plymouth County. John has proven himself to be a very talented and hard-working individual in everything he undertakes.

We all wish a speedy recovery to Jimmy Quinn after his serious major operation. Hopefully, his convalescence is successful and no more surgery will follow.

The death of Billy Bamford was a sad happening to all of Local 223 Brothers. We wish to extend our deepest sympathy to his family.

The work situation is still at a status quo. Hopefully, some good work will start in the near future.

We of Local 223 extend a large "thank you" to Locals 224, New Bedford; 437, Fall River, Mass.; 490, Dover, New Hampshire; and 1252, Augusta, Maine, for the help in putting some of our Brothers to work.

Will the people in Washington, D.C., help the auto industry here instead of abroad? Between that and the millions of illegal aliens in this country they have crippled the job market in this country. Hopefully, they will see the light before it is too late.

Hope all you Brothers out there had a good summer.

FRANCIS J. IANNONI, P.S.

Unemployment Running At All-time High in Local 231

L.U. 231 (i,u,em,rtb,catv&spa), SIOUX CITY, IA.—With July comes good news! Two projects, a new post office and a munitions maintenance and storage facility for the Air National Guard were bid and both went to "open shop general contractors"; however, the electrical will be installed in both cases by local IBEW electrical contractors. We were successful only after several meetings, much negotiations, and a concerted effort on the part of our contractors and most craft members of the building trades. I guess the old philosophy of not talking and

trying to settle everything with a picket isn't the only method that is successful.

Unemployment is running at an all-time high for our local! We now have approximately 50 percent of our construction work force out of work. There are no major projects planned for in the near future; however, work on smaller projects is progressing. We are still controlling 98 percent of all which has been bid. Work in our outlying area can be bid competitively with the use of our reduced rates under Part II of the construction agreement. Generally speaking our local contractors are satisfied with waiting for work to break here within the city limits. In my opinion, requests from NECA for reduced rates to be more competitive and the union's general opposition to these requests—because it's a step backward—are all academic; as our local union made this move five years ago and most contractors are yet to bid their first job with the concessions they asked for and were granted.

Tony Boe, the Carpenters' business manager for the past 23 years here in Sioux City, retired this month. Tony's accomplishments were many for his local union, the building trades, and the construction industry. He will be missed by many of us in the difficult months ahead.

In closing, if your local has work and needs good qualified wiremen, give me a call. We have a number of men who'll travel anywhere for work and do an excellent job.

GARY GILBERT, P.S.

Presentations



President John Baird of Local 237, Niagara Falls, N.Y., presents a 45-year service pin to John Kloosterman.



Arthur Woods, Richard Pozak, and Robert York, Jr., receive 15-year service pins from President Baird.

Everyone Is Working In Local 237

L.U. 237 (I), NIAGARA FALLS, N.Y.—The big letdown in work we expected for early July didn't happen, so we still have everyone working. When the new Rainbow Mall opened it looked like a few Brothers would be on the bench but other jobs started or built up to help us keep working.

Retired Brother Joe Sedita, who was known by many bowlers from all over the country, died in June. Joe attended many IBEW tournaments—sometimes as the only bowler from Local 237, as he did in Disneyland, California. He will be missed by the bowlers and the Brothers of Local 237.

The Athletic Association will hold their Stag Campout at Allegany State Park on September 24, 25, and 26.

This month's question is, who drives a red van and is known as the "Packard Flasher?"

The meetings are still held the third Thursday at the Elks Hall, 3rd Avenue, Town of Niagara. Try to attend.

JIM TERREBERRY, P.S.

Awards Dinner



Shown at the recent awards dinner of Local 241, Ithaca, N.Y., left to right, are George Miller, Jr., Third District Vice President John Barry, 60-year member George Miller, Sr., President Henry Baker, and Business Manager Charles French.



Local 241 Social Committee responsible for the 60th anniversary awards dinner, left to right, are Charles French, Dave Carr, Henry Baker, Nick Marsit, Art Dickerson, Dave Sutherland, and Jeff Auble.

Local 241 Holds 60th Anniversary Dinner-Dance

L.U. 241 (I), ITHACA, N.Y.—Local 241 held its 60th anniversary dinner-dance on June 12 at the Holiday Inn. One hundred eighty members and guests attended. The evening consisted of a cocktail hour, dinner, dancing, and the awarding of service awards and apprenticeship certificates. It was nice to see everyone together and enjoying themselves. As always, it was nice to see all the lovely ladies. The invocation was given by Dawn Auble Churey, wife of Brother Ed Churey and daughter of the late Brother George Auble who played a formidable role in our local for many years.

The committee that organized the festivities included Jeff Auble, Dave Sutherland, Nick Marsit, Art Dickerson, Dave Carr, President Henry Baker, and Business Manager Charles French. Pete Nickles served as the official photographer. They are all to be commended for a job very well done.

The highlight of the evening was the awarding of a 60-year pin to Local 241 charter member, Brother George Miller, Sr., by the Third District Vice President John Barry. His son George Miller, Jr., was awarded a 35-year service pin. That's close to 100 years service for father and son; certainly a feat to be proud of.

Other long term service pins were awarded to Art Selover, 45 years; Ken Decker and Al Miles, 40 years; Roger Bishop, Ike Clark, Jack Cortright, Kenneth Meddlock, Steve Pete, Ludwig Kupka, Deke Allen, Elmer Van Arkel, Bill Fredericks, Charles Pickering, Bruce Robinson, Dick Rose, and Charles French, 35 years.

We have a great deal of respect for all of our veteran members for having the ambition and fortitude for initiating and continuing our local union. As with any labor union we have had and will continue to have our ups and downs. It is imperative that we resist the temptation to rest on our laurels during the good times and take a lesson in perseverance from these men during our down periods.

President Henry Baker proved not only to be a glib master of ceremonies but also exhibited an awesome display of physical power in the hospitality room in the wee hours. He defeated Brother Bob Auble's wife, Louise "Big Lou" Auble, in arm wrestling and Brother Paul Augustine's date, Lynn Pachai, in leg wrestling. Yes, Henry, we are all very proud of you.

Remember, our meetings are held the first Wednesday of the month. See you there.

JAKE BENNINGER, P.S.

Presentation



President John Oaks of Local 249, Geneva, N.Y., presents a scholarship check to Stanley Sroka, whose daughter Karen won the local's scholarship award.

Miss Sroka Is Winner Of Scholarship

L.U. 249 (u), GENEVA, N.Y.—A few months have passed since Local 249 has had an article in the *IBEW Journal*. Our press secretary, Barbara Lamont, and family moved to Ohio. We of the Executive Board officers and local certainly miss her. She did a fine job.

Our local has a Scholarship Fund. Everyone's children in the local are eligible, according to the rules. We select a winner once a year. This year's winner was Karen Sroka, daughter of Auburn's GCM Stan Sroka. Karen attends Morrisville College, and is working toward a nursing degree.

This is a non-contract year for us. However, it won't be long before the time comes when the officers and Executive Board will be asking for new proposals for the system council to go over for negotiations. This is the time to start thinking about any problems you have had, or any changes you feel would benefit the union. I've heard a lot of suggestions at local meetings, and also at work on how things would be better if they were done this way. So why not write them down now and work on it, instead of asking when the local is accepting proposals two weeks after the deadline for them. There will be more information on this in the coming issues.

In closing, I just want to mention that our local meetings are held on the fourth Thursday of every month at eight o'clock. There are notices posted on all bulletin boards throughout the company's properties. It would be nice to see more of our Brothers and Sisters at the meetings. Remember this is where you get the correct and firsthand information on different matters of interest and benefit to you and your local union.

The officers and Executive Board members of Local 249 will be looking forward to seeing you at the next meeting.

T. R. GODELLE, V.P./P.S.

Benefit Golf Match Held in Groton

L.U. 261 (mar,mo&et), GROTON, CONN.—In the wake of a flooded Connecticut and with the weather cloudy, cool and damp, members of Local 261, management employees of the Electric Boat, and business people from Groton, Connecticut, and surrounding towns arrived at the Shennecossett Golf Course on June 8, 1982, to take part in the Frank Bongaret Memorial Library Fund golf match and banquet for the benefit of the Yale Medical Library.

Frank was a union leader and also business manager of Local 261 in the early years of our local, with some of his ideas and goals expanded on over the years. Frank was well-known and respected and took an active part in many of the civic and social organizations in the Groton and New London area. The Frank Bongaret Memorial Fund has been established as a permanently endowed book fund at Yale Medical Library. The fund will be used for the purchasing of books and journals in the field

Winners



Three of the four trophies were awarded to Local 261, Groton, Conn., members Butch Kennedy, right, and Frank Joyce for their golfing expertise in the Frank Bongaret Memorial Library Fund.

Brother



The Frank Bongaret Memorial Fund has been established as a permanently endowed book fund at Yale University. Shown is Brother Bongaret, a business manager of Local 261 in its early years.

of leukemia and cancers. When it became apparent the current available medical knowledge could not prevent Frank's untimely death, it was his wish that a memorial be established to help scholars and scientists in their battle against all cancers. The fitting tribute to a past union leader and a gentleman is a reality in the main Yale Medical Library at the present time, and it is our desire, with the continued support to the fund, that Frank's impossible dream will become a possible one for his and our loved ones.

The Local 261 golfing team of Frank "Butch" Kennedy, Frank Joyce, Tom McGovern and retired shipyard craftsman Joe Ballato were among the first on the golf course and finished in the allotted time with the usual amount of birdies, pars and bogeys. Three of the four trophies went to Local 261 members; low gross and longest drive (276 yards) went to Butch Kennedy and low net to Frank Joyce. Those of us who didn't receive any award were treated to golfing tips from golf professional Charlie Moore of the Farms Country Club in Wallingford, Connecticut.

The evening activities of this fundraising day were held at the Groton Motor Inn in Groton, Connecticut, and a contingent of Local 261 officers and members led by Business Manager Pinkston arrived for the dinner program. Joseph Marino, Jr., Frank's son-in-law, acted as master of ceremonies and introduced dignitaries at the head table that included Mrs. Bongaret, Father Ronald Gauss, Dr. John C. Marsh, professor in medicine at the Yale University School of Medicine, and Dr. Fred J. Schiffman, assistant professor in medicine, Yale University. Dr. Schiffman is also the administrator of the Library Fund at Yale. The golf match and evening banquet netted \$1,000, and as each person left the motor inn, a good feeling had to be felt by all for the part they had in making this benefit a success. Any local that might want to support the Frank Bongaret Memorial Library Fund can do so by making a check out to The Frank Bongaret Memorial Library Fund and sending it to Joseph Marino, Jr., 39 Corey Lane, Niantic, Connecticut 06357. I will try to acknowledge all contributions in later issues of

the IBEW "Local Lines" section.

A special thanks goes to Charles Petchark for his assistance in making this article complete.

THOMAS J. MCGOVERN, P.S.

Local 265 Graduates Five Journeyman Wiremen

L.U. 265 (i,mt,rts&spa), LINCOLN, NEB.—Greetings from Local 265. Hope you all had a safe and enjoyable summer. Sorry about missing last month's *Journal*, but when you're on the road working 350 miles from home and only get back one day a week, it's easy to have other things on your mind.

Local 265 has graduated five new journeyman wiremen from our apprentice training program. They are Darrel Dierking, John Burbach, Mike Vollersten, and Harry Frye. I'm sure these new Brothers will be a valuable addition to our local.

It seems we are hearing more and more lately about unions in all crafts taking cutbacks and losing benefits they have worked so hard to earn. With the recent strike by the Meatcutters and Deli Workers Union against several Lincoln branches of a chain grocery store, I think it's important for us to remember to support other union craft memberships. Support and honor their picket lines as you would expect other union members to honor yours. Be proud to be a union member. Hopefully, by the time this article appears these union Brothers will have settled their differences and will be back to work.

Remember, your union is only as good as you make it. So buy American and I'll be looking for you at the next local meeting.

CLINT BURGE, P.S.

'Get Involved!' Says Scribe

L.U. 266 (u), PHOENIX, ARIZ.—The June issue of this *Journal* had a timely article informing us of some of the facts of hospitalization and medical care cost in this country and the government's plans to deregulate the industry and thus reduce those costs through "competition." Any of you who have had someone close to you hospitalized lately, or even under extensive medical care, don't need to be told just how costly this is. The idea that competition would reduce this cost is surely someone's fantasy.

When you are ill you are seldom in a position to "shop around" for a bargain. The cost of visiting a physician is such that getting a second opinion is costly, especially if more tests and procedures are required. Some situations occur so suddenly that there isn't time to consider a second opinion. In the event of sudden serious illness or accident you may find yourself in the hospital and grateful for what you can get. The choice of hospital is usually the doctor's or the ambulance company's and you aren't apt to leave until you are released once you're there. Once you are in you are literally at their mercy.

There is no doubt that the cost of patient care is high. If you know people who work for hospitals, you also know that they aren't the ones getting your money. The fact remains that few people voluntarily go to the hospital unless it is a necessity. Sadly, for some of our fellow men it is all too much of a necessity. The financial burden is difficult for any of us. It is especially difficult for those with low or fixed incomes. It is hard to foresee hospitals with a relatively captive clientele having a rate war to induce patients to come to them. Most doctors seem to have more patients than they can conveniently schedule, too.

Brothers and Sisters, let's make ourselves heard. Get politically active. We owe it to ourselves, to our Brothers and Sisters in the labor movement, and to our Brothers and Sisters outside the movement. Let's make the voice of the workers of America heard. Together we are

a power to be reckoned with. The idea that someone else will do it gets nothing done. The labor movement itself was born of people who cared. They cared about the working conditions. They cared about child labor. They cared about safety. They cared about taking care of their families and about their fellow workers taking care of theirs.

Suddenly it looks as though many of our hard-won rights will be legislated right away from us. It can happen if we are all too busy looking the other way.

Watch carefully—they want to tax our benefits. Who will determine what benefits are worth what tax? Those of us with union-negotiated contracts at least have some say about what our benefits are. I know of one company in Arizona that used to require all its employees to subscribe to the group life insurance plan, not health insurance, life insurance. The employee had to pay for this "benefit" out of his paycheck no matter how much life insurance he may have had on his own—hardly a benefit if he didn't need or want it. Should we be taxed on such as that? If not all employees have access to the cafeteria, is it a benefit to all? You can bet when they figure what your benefits are they won't be prorated according to what you can use. Does this scare you? It should! Want to know the solution? Get involved! Contact your COPE Committee.

S. SLAKER, P.S.

Graduating Class



Members of the graduating class of Local 271, Wichita, Kans., left to right, are Jeff Kennedy, Lenndon Phillips, Jack Swinson, Wayne Staab, Douglas Cotter, Terry Swortwood, and Mark Phillips.

Speaker



International Representative Rex Dutton of the Seventh District was the guest speaker.

Completion Ceremonies Held in Wichita

L.U. 271 (l,rtb,rts&spa), WICHITA, KANS.—Completion ceremonies for the 1982 graduating class of electrical apprentices were held on the evening of May 15, 1982. Dinner was first on the agenda, followed by a certificates and awards presentation.

Rex Dutton, Representative of the Seventh District, was the guest speaker. He spoke of the concern for the apathy of today.

All graduates were congratulated for their exceptionally high-grade average. Each received a certificate from the National Joint Apprenticeship and Training Committee and also from the State of Kansas. Wayne Staab received the John Jenner Award for winning the Kansas State Contest and the John Jenner Award for winning the IBEW Seventh District, NECA Fifth District contest in Albuquerque, New Mexico. Jeff

Kennedy, Lendon Phillips, and Mark Phillips received plaques for perfect attendance throughout their entire four years of apprenticeship. Richard Gilbert was presented with a plaque and gift for his many years of service as an apprentice instructor.

The Wichita JATC is proud of the entire graduating class. They have been good apprentices, and will make fine journeymen.

KENNETH E. SAILOR, TR. DIR.

Retirement Party



Brother and Mrs. Frank Plahutnik are shown with gifts received at his retirement party on May 27, 1982, given by members of Local 275, Muskegon, Mich.



Shown is part of the group who helped honor Frank Plahutnik. Frank is shown in the middle with George Mellor, another retiree, and Frank's buddy, Kevin Lees, with vest.

All Members Working In Local 275

L.U. 275 (l,rt,s,spa&catv), MUSKEGON, MICH.—At the present time, all our members are working. Although the economy has not picked up much, we have received word that Art Cox, one of our Brothers living in Tampa, Florida, is not doing so well and has applied for social security disability. Art has worked on several jobs in our area as a foreman and as a journeyman. He also tramped a lot. We wish Art the best.

We finally got word from the Council, since our Negotiating Committee and the contractors could not agree. We now get \$14.71 per hour plus 15 cents per hour on health and welfare, raising our health and welfare to \$1.00 per hour. When we are unemployed we pay \$8.00 per month to keep our insurance in effect.

The Scott Paper job is in full swing at the present time, with about 60 men on the job. Ernie Flermoen is superintendent for Newkirk Electric, and Bob Wiersema is one of the general foremen at the mill. Ben Robinson is steward.

At this time we wish to express our sympathy to Bob Wiersema on the loss of his wife, Lois. We received word of the death of one of our retired members, Clarence Sutton, who retired to Largo, Florida, in January, 1968. Clarence entered Local 275 from Local 11, Los Angeles, on May 26, 1944. He was born August 17, 1902, and was an "A" member in Local 275 for 38 years. He worked at the B. C. Cobb Power Plant in Muskegon, the Upjohn job in Kalamazoo, the Atomic Plant at Aiken, South Carolina, and the nuclear test site at Arco, Idaho. At one time his son Robert also worked out of 275. Our charter will be draped for 30 days in memory of Clarence.

Mr. and Mrs. Carl Ulfax recently celebrated their 50th wedding anniversary.

In a recent article I forgot to mention that

Art Cox of Local 275 also has a son in the trade.

On May 27, a lot of our members gathered at the home of Frank Plahutnik and threw a surprise retirement party for Frank. Frank is 62 and has worked on a lot of jobs through the years. I wish to thank all those who helped with the party, especially Kevin Lees. George Bloomquist is the father and father-in-law of Max and Ruth Bloomquist who, along with Steve Reeths, are members of the group known as the Amaryllis. The group has played around the country and was recently asked to play at our Seaway Festival. Our festival is growing larger and its fame is spreading.

This year some of our members, along with the Plumber members, donated their labors to wire and plumb a set of modern rest rooms at the festival site in place of the old port-a-johns.

Speaking of fame, our Polish Scottsman, Paul Dombrausky, is the leader of a Scottish bagpipe and drum band called the Lochanside High Landers. This band won the Dewey Award in the Curwood Festival Parade at Owosso, Michigan. They were chosen from a field of five bagpipe bands and received a handsome trophy. This guy does not stop with himself. Paul has three intelligent daughters. One daughter was chosen valedictorian of her high school class, while the other two girls made the honor roll at their respective colleges.

Well, as they say, "Love will win out," so Larry Godbold is no longer a bachelor. He wedded Kristine Hedberg in July. Congratulations to the newlyweds.

We had a little party on Bill Lamb's birthday and for some reason he could not blow the candles out. They kept lighting up again.

Jim Lyons is now a foreman for Jackson on the J. B. Sims Powerhouse. The powerhouse addition is supposed to go on the line in '83.

There is a move to raise our working dues temporarily to 3 percent to build up our treasury.

Our fishing expert, Aus Tarte, says the fish are really biting. So long for now.

SNAPPER DAVIS, P.S.

Team



Shown are the White Sox, a team composed of six- and seven-year-olds, sponsored by Local 291, Boise, Ida.

Local 291 Sponsors Little League

L.U. 291 (l,o,t&rts), BOISE, IDA.—Meridian, Idaho's, Little League T-Ball players, called the White Sox, are all six- and seven-year-olds. Local 291 sponsored this Little League. Although our members have had very little work in the past 14 months, they are still very generous when a civic organization calls upon them for some help.

The Brothers of Local 291 voted to freeze their wages for a year (\$15.05), hoping this will help contractors gain some of the work that has been going non-union. The Negotiating Committee did negotiate a Credit Union deduction which will be withheld from their wages by the contractor if they so desire.

We would also like to take this opportunity to thank the local unions that have cooperated with Local 291 in helping place our members to work in their jurisdiction. The locals that

have assisted are too numerous to mention, as they are locals from the West Coast to the East Coast. We hope that we will be able to return the favor someday in the future.

JEFF SCHILLER, P.S.

Local 292 Compiling History

L.U. 292 (l,em,rtb,rt,s&spa), MINNEAPOLIS, MINN.—The first meeting of the Local 292 Historical Committee was held at the JATC building on June 9, 1982. This new committee has been assigned the task of assembling and recording the history of Local 292, dating from 1902 to the present. Our local has a rich history which we hope to capture by researching old photos, tools, memorabilia, minutes of meetings, and any other source.

Local 292 retirees, the Minneapolis Chapter, NECA, and various contractors are joining us in this endeavor to assemble and record our history. Any member who has old photos, tools, artifacts, etc., relative to our history, is asked to call the local union office. We would greatly appreciate any help.

JAMES L. ADAMS, PRES.

Unemployment Hits Depression Levels

L.U. 294 (l,u,em,rtb,rt,s&spa), HIBBING, MINN.—Unemployment on the Iron Range of Northern Minnesota has hit depression levels due to the result of the recession and lack of demand for steel. Unemployment in the Virginia, Minnesota, area is now at 50 percent and increasing with other areas at 90 percent.

All but two taconite plants are shut down and we don't know how long they will remain working.

Extended unemployment benefits were cut off on June 28, 1982. It cut off many of our local members who were drawing the extended benefits.

The Reagan cuts forced another five states to cut off extended unemployment benefits. These states are Arkansas, Maine, Massachusetts, Missouri, and New Jersey, causing 73,548 to immediately lose their benefits. In addition, on September 30, 1982, the extended benefits' "trigger" level will be raised there by forcing 25 states and more than one million workers off the extended benefits program during fiscal 1983.

There is a bill, H.R. 6369, to provide 13 weeks of supplemental unemployment compensation to those who have exhausted all other benefits, by Representative Harold Ford (D-Tenn.) that our representatives should be urged to support. Congressmen James Oberstar (D-Minn.), a friend of labor, presently has a bill in committee in the House of Representatives that would provide supplemental extended unemployment benefits to regional areas instead of by the state.

The best way to help the unemployed is to put them to work. We all must band together and get our members, friends, etc. registered to vote, help our friends of labor. We, the working class in this nation, can control all political offices, so it is very important to get out and vote.

On July 10, 1982, our local held its Annual Picnic at the Veterans Park on Ely Lake, Eveleth, Minnesota. The chairman this year was Lloyd Pratt. There was a delicious smorgasboard, dancing for the adults, and games for the children. A good time was had by all.

Our Local 294 bowling team went to Las Vegas June 17-20 for the Annual IBEW Bowling Tournament hosted by Local 38 of Cleveland, Ohio. Those who took part were Brothers Rockie Shaffer, Todd Morten, Dean Nessel, Bill Neiters, Jr., and George Hammon. They said they had a great time.

We are also sending our congratulations to Brother Nels Myklebust and his wife Linda on

the arrival of their baby girl, Megan Ann, born June 14, 1982.

On May 1, 1982 we had two Brothers retiring, Brother John De Shaw was initiated in November, 1948 and Brother Francis Zeren, initiated in August, 1957. We certainly wish these retiring Brothers a long, happy, healthy, and well-deserved retirement.

I am saddened to report the death of Brother Arthur Liimatta, who passed away on July 3, 1982. Brother Art was a friend to many and will be greatly missed. We send our sympathy to his family.

Until next month, remember to register to vote, and if you are working away from home, please get an absentee ballot. It is so important to vote.

Always look for that union label because if we don't, who will?

E. LeROY LAHDE, P.S.

Picnic Scheduled; Work Scene Steady

L.U. 295 (i,o,u,rth,rt,em&spa), LITTLE ROCK, ARK.—Brothers, it is official—our annual Local 295 picnic will be held on Saturday, September 25, 1982. The picnic will be at the same location, Burns Park Pavilion No. 1. Members will receive invitations through the mail in September. Gene and I are looking forward to visiting with members and their families. Anyone wishing to help the Picnic Committee can contact me at the local union office. Any help would certainly be appreciated by your Picnic Committee.

Fortunately for Local 295, our work picture remains steady. Our local is not fully employed, but in comparison to surrounding sister locals and this region of the country, we are indeed, as I mentioned, fortunate. I had reported in an earlier article (June) about the Missouri-Pacific project. The job was postponed at that time. At this writing (July 13, 1982), the dirt work has been started, pilings are being driven, etc. At this writing the electrical contract has not been let. Gene and I are optimistic a "fair" contractor will be successful in getting this contract.

The Alcoa job is down to five men at this time. Alcoa, as other manufacturing plants, is suffering from the economic conditions gripping this country. Their lack of cash flow determines how much work they can start or even consider at this time. Alcoa's projection for starting additional work is around September. Hopefully, this projection will come to pass.

Our sick and injured list includes Brother George Hatch, recovering from heart attack, and Brother Charley Nebling, recovering from heart attack and bypass surgery. Gene and I wish these Brothers a complete recovery.

We are two months away from the general election. If you or anyone you know is not registered to vote, please register and ask them to register. In November we can vote and put some of these "present administration" officials in the unemployment lines.

See you at the picnic.

JAMES LYNN SALKELD, ASST.B.M.

Court Orders Reduction of Insurance Rates

L.U. 309 (i,o,u,rts&spa), COLLINSVILLE, ILL.—Illinois labor leaders have been saying for years that insurance carriers were gouging Illinois business with high premiums for workmen's compensation insurance. A recent court decision confirmed this and insurance companies were instructed to return millions of dollars to business, and carriers have now agreed to reduce premiums by over 8 percent for 1983 and another 8 percent for 1984 (in an out-of-court settlement to another lawsuit). Anti-labor groups have been using the Workmen's Compensation Law as their favorite whipping boy for years, but they made a mistake recently in an extensive

survey by a Chicago group. The survey was done to determine why prospective business and industries had not located in Illinois. It is most interesting that the survey did not mention the Workmen's Compensation Law or the fact that Illinois has no "Right-to-Work" Law. Hopefully, now our legislators can move on the more progressive legislation for our state.

The Entertainment Committee has tentatively set the date for this year's local picnic for Saturday, September 11, 1982, from 12:00 noon until 8:00 p.m. Let's have a good turnout and enjoy the day together with the kids. There will be beer and soda as well as ice cream and, as always, bingo and prizes. The committee is looking for volunteers with ideas and plenty of energy to make this year's picnic bigger and better than ever before. Leave your name and telephone number at the local union office if you would like to help.

The unemployment situation, especially among the construction people, is at a 30-year high. While the Labor Department reports 9.4 percent nationally and 11 percent in the state of Illinois, our wiremen are running at 30 percent and wiremen apprentices as high as 40 percent. The outside linemen, groundmen, and apprentices are the same or worse.

Unemployment affects everyone. We know the devastating effects of unemployment on the member, but the uncertainty that is absorbed by the wife and family is of equal consequence. Their helplessness in the situation is an abuse most of us recognize but rarely take time to understand.

Even when a person is employed in times of high unemployment, the shadow of the situation follows him, consumes his thoughts, and affects how he spends his money, his lifestyle, his emotions. Should I purchase this item or not? Will I be in the next layoff? Am I just working myself out of a job? The answer to these questions is, in most cases, out of our hands. Someone will be laid off and someone will be retained and neither person is usually at fault. A decision has to be made and all things being equal I suppose drawing high card is as good as any!

The law directs us in how we must put journeymen to work; however, our JATC is granted more freedom to equalize work. The committee adopted a plan of listing apprentices in the order of lowest hours worked since October, 1981 (when massive unemployment began). They are also working on a plan of rotation to use in conjunction with the lowest hours plan to try and equalize the amount of work (training) available among the apprentices during this crisis. Since this has never been needed before, it is somewhat of an experiment and your patience and support are greatly appreciated.

Support IBEW—COPE.

JIM HANKINS, ASST. B.M./P.S.

JATC Sponsors Graduation Dinner

L.U. 317 (i,o,u,rts), HUNTINGTON, W.VA.—In May, Local 317's JATC sponsored a graduation dinner for its Class of 1981. Most of these apprentices have finished their 8,000 total working hours required to have their classification changed from fourth-year apprentices to journeyman inside wiremen.

Our hats are off to you men, your wives, and families for their support of your time and effort put forth.

Our hats are also off to the instructors who devote their time and energy in the teaching and training of these men to become efficient and knowledgeable journeyman inside wiremen. Some of the instructors will not be teaching next year and their experience and knowledge will be sorely missed. We thank you for serving not only as instructors, but also on Training Committees and helping Local 317 develop one of the best Apprenticeship Training Programs in the country.

Graduates



Shown are the apprentice graduates of Local 317, Huntington, W. Va., at their graduation dinner at Huntington's Downtown Inn. Left to right are Scott Bellville, Jim Hall, Steve Barnhill, Bob Price, Fred Faulkner, Will Copley, Bob White, Kevin Hodge, Mark Seamons, David Kidd, and Bill Reed. Absent was Johnny Patrick.

Instructors



Shown are the apprenticeship theory and shop instructors in attendance at the graduation dinner. Left to right are Harvey Morrison, Frank Wiloughby, Jim Smith, Dana Daugherty, Emmett Oldaker, Bill Terrell, Larry Pelfry, and Jack Thomas. Absent were Andy Trautner and John Parsley.

In May, 1982 Local 317 received a decision from the Council on our raise of \$1.80 per hour; 25 cents an hour of this goes into our health and welfare.

Since April, Local 317 has been negotiating to change our medical insurance from the West Virginia-Ohio Valley Health and Welfare Fund, under which we were self-insured, to the Outside Electrical Welfare Fund. Under the West Virginia-Ohio Valley Welfare Fund effective June 1, 1982, its cost to us went from 50 cents an hour to 75 cents an hour with only a minimal increase in benefits.

At a special union meeting called on June 29, 1982, Local 317 voted to change from the West Virginia-Ohio Valley Health and Welfare Fund to the Outside Electrical Welfare Fund; effective July 1, 1982, our inside wiremen began to pay 70 cents an hour into the Outside Electrical Welfare Fund. This change has increased our major medical coverage. We picked up a disability income coverage, dental and eye glass coverage for 5 cents an hour less than we had been paying to our other medical insurance.

This is an example of unity for the benefit of all. Hats off to you, Brothers.

JENNINGS L. COPLEY, P.S.

Apprentice Graduates Honored At Completion Banquet

L.U. 324 (i,o&em), LONGVIEW, TEX.—On May 24, 1982, a completion banquet was held to honor the 1982 graduating class of apprentices to journeyman inside wiremen. This affair was held at Johnny Case's Steak and Seafood Restaurant in Longview, Texas.

Graduating certificates were awarded to the following new journeymen: Royce Reed, John Taylor, Gary Wolfe, Marshall "Skeeter" Williams, Gale Laughlin, Woodrow Farmer, Sid McWhorter, Gregg Morris, Chris Norwood, and Mike Campbell.

The outstanding fourth-year apprentice was Royce Reed, who received an award from the local chapter of NECA, represented by Ray Emmons, chapter manager. A door prize was won by L. N. Dang, a second-year apprentice who held the lucky ticket. L. N. Dang was also recognized for being the first-year out-

Graduates



Shown are the 1982 apprentice graduates of Local 324, Longview, Tex. Left to right, they are Gary Wolfe, John Taylor, Gregg Morris, Woodrow Farmer, Marshall "Skeeter" Williams, Mike Campbell, Chris Norwood, Gale Laughlin, Sid McWhorter and Royce Reed.

standing apprentice; second-year outstanding apprentice was Chris Bechtold; and third-year outstanding apprentice was Randy Henson.

Some of the graduating apprentices had to travel to seek employment. We would like to thank Locals 59, 1151, and 479 for employing several of our members and hope to someday return the favor.

Congratulations and the best of luck to all the new journeymen.

JOSEPH R. REEL, B.M.

Jamboree



At the Building Trades Jamboree, Stelny Electric are the team winners in the conduit laying contest. (Photos submitted by Local 332, San Jose, Cal.)



This is Local 332's tug-of-war team.

Building Trades Hold Jamboree

L.U. 332 (I&O), SAN JOSE, CAL.—The Building Trades Jamboree held June 5, 1982, was a fun day for everyone. Our tug-of-war team took second place. The members on the team were Bruce Baxter, Jr., Bruce Clem, Ted Emmett, George Homer, Jeff Lowe, Drew Medefesser, Blake Nelson, Dick Perez, Semyon Solomon, Roger Wick. Our team captain was Art Hammond. Congratulations to the team and their captain!

Stelny Company won the conduit laying contest. The team members were Marvin Downs, Jim Burdick, Gerald Pfeiffer, Dick Perez, Ernest Huggins. They had a few problems along the way, as you can see from the photo. The prize for the winning team was \$50. The team donated it to COPE.

It will be decided shortly if there will be another jamboree next year. This year's jamboree

took a tremendous amount of time. Hopefully next year it will not take so much time.

Politics are an important part of the labor movement and with the current anti-union sentiment in this country, it is more important than ever that the members become involved in the process. You may not like the way it works but it is the system we have and no one else has come up with a better one so, the only thing to do is get in and work—donate your time and money to labor-oriented candidates.

Labor has endorsed Tom Bradley for governor and Jerry Brown for U.S. Senate. Bradley has an excellent labor record and so does Jerry Brown. There are a lot of people that are angry at Brown, but when you look at his opponent, people who must work for a living don't have any choice but to vote for Brown. *Become involved. It's your future!*

RICHARD R. CONWAY, P.S.

Retirees



Shown are two members of Local 336, Chicago, Ill., who recently retired.

Local 336 Officers Attend Progress Meeting

L.U. 336 (I&O), CHICAGO, ILL.—On June 18 and 19, President Tom Beagley, Financial Secretary Dean Spencer, and Treasurer Al Franzen attended the Sixth District Progress Meeting in Minneapolis, Minnesota. At the meeting, workshops were held to discuss common problems and resolutions. International President Pillard and International Secretary Leigon were present and spoke on a variety of topics to include the state of the economy, Reaganomics, unemployment, the value and necessity of political education and activity, and COPE.

The Executive Board recommended Peter Kurasz and Richard Stancotto for the IBEW Life-saving Award at the January meeting. In June, the local received the award, along with a letter from International President Pillard, recognizing their heroic effort and thanking them for their actions. The awards were presented to them. Through their unselfish actions, they have earned the honor for themselves and the local. Our congratulations and thanks go wholeheartedly to them.

At the time of this printing the Automatic Electric contract negotiations should be concluded and the proposals should be on their way to the membership for an endorsement or strike vote. The negotiations were hard-fought.

In Indiana Bell, President Tom Beagley, Vice President Don Moseley, and chief steward Bob Tunnell participated in the Technological Change Committee meeting held June 16 in Indianapolis. The committee is an avenue by which the Union can keep abreast of the changes considered by the Company, how they

will affect our members, and how best to deal with the problems incurred by the change. The Company proposed several changes which are not yet confirmed. The committee plans to meet again in the near future.

With an election coming in November, we must realize the importance of legislative input. Our legislators have constant pressure from business and distressed metropolitan areas. They are encouraged by the ever-present business lobbies in Washington to promote legislation favorable to business. And, at the same time, are subject to the cries of distressed cities with their large voting blocks of welfare recipients.

By and large the silent-working middle class goes unheard. When the legislators speak of their constituents, they are speaking of those they hear from, the obvious and loudest crying. The laws that are being passed are clearly a case of the squeaky wheel getting the grease. In these times with pro-business and anti-union legislation taking away our hard-fought gains, and taxation to support mismanaged cities on the rise, union people cannot afford to be complacent. Let the politicians hear your voice. Make it known you are their constituents.

Our local COPE director Don Weakley offers this reminder: "Fight back, walk proud, defend your union job. Register, vote for COPE-supported candidates. Remember, the general elections are November 2, 1982, and the last day to register to vote is October 4, 1982."

ALBERT J. FRANZEN, R.S./TREAS.

Officers



Officers of Local 353, Toronto, Ont., left to right, are Walter Wray, recording secretary; William Hardy, business manager; Steve Weslak, financial secretary; William Baird, president; Lawrence Priestman, vice president; and Roy Patterson, treasurer.

Members Back to Work After One-Week Strike

L.U. 353 (I&O), TORONTO, ONT.—During the three weeks between mid-April and the first week in May, negotiations seemed to be the main topic of conversation. On April 18, 1982, all of the local unions in the province of Ontario turned down a so-called offer from the Contractors Association. Again on May 1, 1982, another offer was turned down for two main reasons—firstly, the monetary package was inadequate and, secondly, there were clauses contained in this offer related to the hiring hall practices which the membership found offensive.

Since their offer was turned down unanimously by the 14 locals and since we were in a legal position to stop work, our strike began Monday, May 3, 1982.

Another offer was received and presented to the membership on May 8, 1982. Since the contentious clause had been removed and since the monetary package had been improved, this offer was accepted by a majority of the local unions within this province.

Our members were back to work after losing only one week from their jobs. Although our strike is over, many other unions are now on strike or are waiting to be in a legal position to strike.

These other strikes by the Bricklayers, Plumbers, and Fitters, as well as the Sheetmetal Workers, are beginning to take their toll on

our jobs, and the ranks of our unemployed are again beginning to swell.

It is hoped that our problems will be short-lived and all trades will settle their differences so we can all get on with the job.

STEVE KNOTT, P.S.

Recipients



Leonard Wahlberg, left, and John B. Barr of Local 354, Salt Lake City, Utah, received 45-year service pins at Awards Night.

Progress Meeting



Shown at the Eighth District Progress Meeting, left to right, are Stanley Mortensen, Louis Rone, Leslie T. Miller, John Montoya, L. A. Pollock, and Keith Pitts.

Awards Night Held By Local 354

L.U. 354 (I,em,mt&rt), SALT LAKE CITY, UTAH—Our regular meeting on June 4 was special because it was Awards Night, and that night always creates a lot of interest.

Forty-one members were awarded pins for their many years of faithful service to the IBEW. Thirty-eight other eligible members, for various reasons, did not attend the meeting. Those in attendance receiving awards were as follows: 20-years—Sammy M. Kay, Stanley D. Markland, Albert F. Perschon, Larry Baker, Leslie T. Miller, Robert A. Peterson, Donald H. Ellefsen, Dennis Barnett, Ronald Bird, Ronald J. Schow, Kenneth L. Wilkerson, and Melvin R. Cox; 25-years—Ray Clark, LeRoy Denner, Owen Meadows, George Brinkerhoff, Paul W. Fahrner, L. Charles Howard, Clifton E. Clark, L. A. Pollock, Eugene A. Scott, Carlos E. Cook, and Robert Nuttall; 30-years—Keith Cahoon and Clyde R. Wilkerson; 35-years—William H. Perington, Ross Lindgren, Clifford Meadows, George Hendry, James W. Latimer, Jr., Thomas T. Ennor, John A. Derbidge, L. Clark Cushing, B. W. Dille; 40-years—Earl Parkin, Albert Frazier, Herman Lund, Max G. Zoellner, C. Harold Law; and 45-years—Leonard Wahlberg and John B. Barr.

As always, a delicious buffet dinner was served, to the delight of everyone, and thanks to the ladies who served it, Betty Pitts, Sally Thomas, Wanda Miller, and Gerri Lamoreaux.

The Eighth District, which consists of the locals in Montana, Wyoming, Idaho, Colorado, and Utah, held its Progress Meeting in Salt Lake City this year, May 27, 28, 29.

Lawrence C. Farnan, International Vice President for the Eighth District, conducted the meetings and gave the favorable report that the district for the first time was holding its own financially.

President Pillard gave a rousing but concerned speech about the present administration in Washington that seems to have little thought about putting Americans back to work.

Other speakers were Ralph A. Leigon, International Secretary; Thomas Van Arsdale, International Treasurer; Wesley I. Taylor, Chairman,

International Executive Council; Orville A. Tate, Jr., International Vice President, Seventh District; Glen McCall, International Executive Council; Robert Missey, International Executive Council.

I thought the meetings were well attended, interesting, informative, and gave the delegates something to take back to their respective locals, which is the main purpose for having Progress Meetings, anyway.

THOMAS W. BUSENBARK, P.S.

Awardees



Brother Bob Barker, Jr., of Local 357, Las Vegas, Nev., left, presented scholarship awards to, left to right, Jean North, Todd Crow, and Linda Blevins.



Left to right are Bob Barker, Jr., Renee Rodriguez, Dale Ruzicka, and Laura Walsh.

Scholarships Awarded to Members' Children

L.U. 357 (I,oe&c), LAS VEGAS, NEV.—At the May 20 general meeting, Local 357 held its Annual College Scholarship Awards Ceremony. There were six certificates of \$750 each awarded to high school seniors with the best scholastic records, who are sons or daughters of Local 357 members in good standing. A special panel was set up by the Clark County School District to choose the winners.

The winners were Jean North from Rancho High School, daughter of Harry North; Todd Crow from Gorman High School, son of John Crow; Linda Blevins from Eldorado High School, daughter of Tony Blevins; Renee Rodriguez from Eldorado High School, daughter of Dave Rodriguez; Dale Ruzicka from Las Vegas High School, son of Rod Ruzicka; and Laura Walsh from Western High School, daughter of William Walsh. The parents of the winners should feel very proud of their sons or daughters, for they have proven to be very intelligent.

Brother Bob Barker, Jr., presented each winner with a \$750 certificate which will be applied toward the tuition of any college or university chosen by the winners. We congratulate the winners and wish them the best.

ALLEN J. GLASS, P.S.

Whatever Happened To The Powerhouse? Asks Scribe

L.U. 363 (I,u,t,em,catv&govt), NEW CITY, N.Y.—Whatever happened to the powerhouse? Years ago, there was talk about the Tompkin's Cove Powerhouse changing from oil to coal. The feeling around our area was that this would be a very good thing, especially for work in the area. As the years went on, we kept hearing about the coal conversion. Plans were drawn up and hopes were high for a few years of good work. More time passed and state approval was sought. This is when things started to get hard. The environmentalists and other special interest groups got into the act.

No one here is saying that they are wrong, but when so few have so much to say and they hold so much power that they can affect the outcome of something so major, then our system needs to be checked.

With the oil prices rising again, and the need for this country to try to balance a truly outrageous budget, it's sad that these groups have such powers as to halt the change-over of a powerhouse, which cannot only help the economy of the surrounding areas but also in the long run, have an effect on the country. By burning coal instead of oil, the utility company can cut its operating costs and save the consumer money. By burning coal they also lower our dependency on foreign fuel, something which we have no control over now.

Where does the power of these special interest groups end? How much are they allowed to affect our lives? These and other questions like these need to be asked and answered. Is it possible that we gave too much power to the environmentalists, and if so, how can we change it?

There are still articles in the papers about the coal conversion, and there are still delays. I think the feeling around here is not that this will be a great job for our men, but, rather, it will be a great job for our men eventually, if the utility can get past some of the hurdles that are always blocking their path.

We don't have all the answers, but somewhere out there there is an answer—maybe a better solution than the one we have now. Let's hope that things change soon. In more ways than just work, the conversion is good for our community and we would all like to see it finally get started.

HARRY LORENZ, P.S.

Graduates



Shown in these two pictures are apprentice graduates of Local 364, Rockford, Ill., 1982 class. Also pictured in each of the pictures are the teachers and special guests in attendance at the banquet.

1982 Graduates Honored At Banquet

L.U. 364 (I,em,rts,spa&catv), ROCKFORD, ILL.—The 1982 graduating class of apprentices of Local 364 was honored with a banquet at the Forest Hills Country Club on Saturday, June 12. Tom Eschen served as master of ceremonies and recognized and introduced everyone in attendance.

On behalf of Local 364, I wish to congratulate the following apprentices on the successful completion of their certified course of instruction. The new journeyman wiremen are Gregory Bennett, Michael Burlington, Steve Cacciatore, Mark Cerutti, David Clark, Tim Coaty, Thomas DeVlioger, Edward Ebens, Len Eggum, William Herlugson, Mike Johnson, Douglas Kruse, Randy Lowe, Randy Mills, Daniel Mulcahey, Ken Niemeyer, Keven Sandell, Thomas Wood II, John Zimmerman, Willard Brown, Bradley Olson, and Robert Osterberger.

Instructors present at the banquet were William Lovitt, Thomas Harvey, Dennis Soltis, Robert Liphart, and Everett Sarver. Everyone appeared to have a good time; there were plenty of speakers and congratulations. Among some of the guests present were Ray Tucker, business manager of Local 364; Tom Eschen, president of Local 364; Tom Wood, president of NECA; Michael Reitelbach, chapter manager of NECA; Mike Fenger, assistant business manager of local 364; John Gaven from the Department of Labor; and Delores Lord from Rock Valley College. The IBEW Committee members were Stew Stover, Andy Schavland; for NECA; Bill Zimmerman, George Schofield, and Willie Riens. Also, special guests Boyd Miller and press secretary Bob Berthiaume were present.

Congratulations to all you new journeymen, and best of luck in the future.

ROBERT BERTHIAUME, P.S.

Presentations



Son Don Guillot of Local 396, Port Arthur, Tex., presents plaque with lineman's hooks to his father, retiring member Curt Guillot, while wife Dale looks on.



Business Manager Eugene Lacy presents 40-year pin to Curt Guillot, as Paul Ennon looks on.

Retiree Guillot Honored At Barbecue

L.U. 390 (o.mar,mo&rtb), PORT ARTHUR, TEX.—Recently, one of the true "old-timers" and "ole linemen" retired from the electrical construction industry here in Port Arthur, Texas. A barbecue was held at Local 390 to honor Brother Curt Guillot's retirement from the electrical trade.

Brother Curt J. Guillot retired with over 40 years service as an active IBEW union member. Brother Guillot's career span includes electrical work at the shipyards during the war, linework for Sante Fe Railroad and Gulf States Utilities. He began construction work as a member of Local 479 in Beaumont, Texas, and later transferred to Local 390 in Port Arthur, Texas. While a Local 390 member, Brother Guillot worked as a journeyman lineman and journeyman inside wireman. He served on Negotiating Committees, the Executive Board, and was job steward and president of Local 390.

Additionally, Brother Guillot has worked as

general foreman and superintendent most of his career for several NECA electrical contractors on many projects here in the Golden Triangle.

Incidentally, Brother Don Guillot is currently assistant business agent for Local 77, Seattle, Washington.

The IBEW and NECA regret losing his faithful service, but wishes Brother Curt J. Guillot a long and restful retirement.

DEBBIE DEROCHE, P.S.

Delegates Elected To International Convention

L.U. 396 (u&t), LAS VEGAS, NEV.—During the regular general meeting held on June 24, 1982, secret ballots were counted for delegates to the 32nd International Convention. There was a good showing of candidates, with the following members elected to represent Local 396: Bob Ely, president; Merle Gile, business manager/financial secretary; Greg Hughes, qualified welder, Nevada Power Company; Larry Matzke, relief control operator, Nevada Power Company; Walt Pavlowski, testboardman, Central Telephone Company; Sue Smothers (Sokolik), framereperson, Central Telephone Company; and Connie Souders, line assigner, Central Telephone Company. Alternates are Mark Brown, gas technician, CP National Corporation; Billy Burton, qualified welder, Nevada Power Company; Barbara Cangiano, service representative, Central Telephone Company; Pat Keller, framereperson, Central Telephone Company; and Lois Lee, senior clerk, Nevada Power Company.

Local 396 and Nevada Power Company reached an agreement to provide approximately 40 jobs for young people during a portion of the summer vacation. This short program was part of the Las Vegas community effort to create jobs for the young. One of the projects will include a clean-up of Nevada Power Company and Clark County Right-of-Ways.

Las Vegas has always enjoyed a phenomenal growth. The economic crunch is being felt in the Las Vegas Valley the same as across the country.

Central Telephone Company had a minor layoff and a few people have been transferred to other work assignments; however, Central Telephone Company is in need of qualified journeyman cable splicers. If you are interested or know of a cable splicer looking for work, please contact Local 396 (702-457-3011).

MERLE GILE, B.M./F.S.

Scribe Reports News Of Local 398

L.U. 398 (u), CHARLESTON, S.C.—Hello again from South Carolina and 398. By the time you read this article, you should have read the notice on the dues increase and voted on the proposal. This recommendation is fair and just for all job classification in the long run. Did you attend the meeting and vote (yes or no); if you did, thank you, but if you didn't don't complain, because you don't care.

The meetings in the district will rotate every two months between Walterboro (American Legion Post 93) and Denmark (Fireman's Hut). This was requested by the district Brothers.

Did you submit a proposal for the upcoming contract negotiations with SCEGCO? Remember this is for wages and holidays only.

The meeting location in Charleston may or may not change. More on this subject in next month's article. Are you one of the "faithful few?"

There isn't very much to report on this month, but I hope to have more to report next month.

F. L. SMITH, P.S./TREAS.



Brother Wes Morris of Local 400, Asbury Park, N.J., is now serving his 31st year as financial secretary of the local.

On Job



On the press job, left to right, are Frank Sickler, Greg Huber, Joe Boa, Bill Hanaway, and George Stout.

Asbury Park Press Job Now Completed

L.U. 400 (i.o&em), ASBURY PARK, N.J.—Get well wishes go out to Harry Layton, now recovering at the Paul Kimball Hospital. Harry was injured when he was hit broadside by a car running a red light.

Congratulations and much recognition this month go to Wes Morris, now in his 31st year as our financial secretary. When Wes took over the job we had two regular and two Executive Board meetings a month, and his compensation was \$10 a month. (I don't remember him ever missing a meeting except for illness or vacation.) Keep up the good work, Wes, you have quite a record!

Well, the Asbury Park Press job is now completed. It was done by Eastern States Electric Company under the direction of foreman Greg Huber and shop steward George Stout.

The project consisted of installing 1,200A bus duct to supply the power for four new printing press units and one folder; also, equipment for future press unit additions. Involved were interconnections to the existing press units so that the existing ones can run with the new folder and the new folder and the new units can run with the old folder. All wire ways were oil tight and cut, fitted and welded together on the job. Each unit and folder had a 75 HP-DC motor coupled on a common shaft and controlled by Fincor master and drive units. These units were Goss Metro Liners. The electrical work was completed on schedule.

This operation was done in conjunction with the Procter Electric Company, who wired the conveyor system for the new folder and made modifications to the existing printing units.

Did you know? That Disneyland was in operation for 10 years before it made a profit. That the New Jersey "pick it" lottery was the first legalized numbers game in the nation. That the average pro footballer gets \$83,000, baseball \$250,000, basketball \$200,000, and hockey \$120,000.

JOE BOA, P.S.

Retirees



Retired members standing in front of the new trophy case they constructed and donated to Local 405, Cedar Rapids, Ia., left to right, are Leo Just, Stan Kuta, Ivan Lawson, Hugh Reiner, "Doc" Price, George Little, and Paul Hauska.

No Improvement in Economy For Local 405

L.U. 405 (i,spa&rtb), CEDAR RAPIDS, IA.—The local work scene is still very bleak. Almost one-third of our local members are out of work, and with summer almost gone the outlook is not good for their coming home this year.

High interest rates and policies of the Reagan administration are still continuing to slow construction. Our Ground Transportation Center is progressing but as of yet hasn't put anyone to work. The new library site has been cleared, and is still moving ahead. Almost all of our factories and industry continue to be depressed, and are still cutting back. These are the things we really need to improve to create jobs and make the economy grow. But until the current recession ends, it looks like we will continue to struggle. The outlook for fall and winter doesn't look good and it appears as though last winter was just a sample of things to come.

Our local is now going to go to an hour bank, or "money" bank, for our Health and Welfare Program. Members will have to contribute (or work) 160 hours per month to keep their account paid or be billed the difference once their surplus has been depleted. It is hoped that this will help keep everyone's account more equitable. But now that work is slow, it will put a hardship on some, but it will help our fund maintain a healthy balance.

DICK DES CAMPS, P.S.

Expansion Program Provides Work for Local 414

L.U. 414 (i&em), LANCASTER, PA.—Warner-Lambert Company has undertaken an expansion program at its Lititz, Pennsylvania, Plant, which has provided our men with many hours of work over the last few years; the latest project is the U.S. Distribution Center. This project is over 50 percent complete, with Jno. Z. Barton, Inc. of York, Pennsylvania, the electrical contractor. With over nine acres under roof, the electricians are installing approximately 90,000 feet of conduit, 450,000 feet of wire, plus installation of

Richardson floor duct in the truckers and main office area. The job was slowed somewhat because of the wet spring weather, but is now in gear and on schedule. The general foreman is Clem Harman.

Work in this area has slowed quite a bit during the past months, with many members on the road.

LESTER A. TURNER, P.S.

Graduates and Instructors



Local 428, Bakersfield, Cal., had 25 graduates. Left to right are instructor Tom Fraser, graduate linemen Rick Miller, Larry Brown, Doug Smith, Rodney Bailey, Bill Hamilton, James Spears, and apprentice coordinator Joe Holmes.



Rear row, left to right, are coordinator R. Joe Holmes, instructor Bill Black, graduate wiremen Jeffrey Chidgey, Ted McLemore, Roger Chambers, Ralph Cerda, Gary Barefield, Samuel Smith, Darrel Dahms, Richard Saladana, Robert Boyce, Robert Barnett, and Greg Worthing; front row: graduate wiremen Steve Gary, Lance Garner, Wade Roberts, Michael Huestis, Richard Thompson, Wayne Keller, Richard Duddridge, and Richard Bemino.

Local 428 Graduates 25 Apprentices

L.U. 428 (i,o,rts,spa&govt), BAKERSFIELD, CAL.—Nineteen wireman apprentices and six linemen apprentices were presented their California State Journeyman Certificates at the Kern, Inyo, and Mono Counties Annual Apprentice Completion Ceremony and Banquet held in Bakersfield, California. Many of the graduating apprentices also received special awards and commendations for outstanding performances throughout their four years of apprenticeship training.

Graduate apprentice Steve Gary was selected to give the address on "What Apprenticeship Means to Me." Graduate wireman Robert Barnett and graduate lineman Doug Smith each received the special Dorothy Donahoe Annual

Award for distinguished achievement.

Electrical apprentice coordinator Joe Holmes was presented with the Carl Boeman Memorial Award, in recognition of an excellent performance as coordinator for eight years, and as an instructor for three years. Wireman instructor Bill Black received the State Certificate of Meritorious Service for his 10 years as apprentice instructor. Business Manager Ron Croxton gave the welcoming address and assisted in presenting the certificates and special awards.

This year's instructors were Tom Fraser, Jim Walker, and Jim Pence, as watchdog for the linemen: Brothers Bill Black, Jerry Melson, Bryan Rains, Charles Suderman, and Jack Wikoff for the wiremen; and Brother Kenneth Towery for the P.E. class.

Some of the apprentice program nemeses and would-be do-gooder politicians with axes to grind, who attempt to dictate the rules and interpret the anti-union laws but fail to perform any of the work, assume any of the responsibility, or finance the program, would undoubtedly like to holler discrimination and nepotism at the high quality of these new journeymen and the source of many of them. They are not concerned that this industry is competitive and that the journeyman has to be productive. It is most refreshing and proper to find so many of the members and contractors' sons, and even grandsons, in a program that had been developed, maintained, and financed by the industry, and with all the instructors journeymen of the trade. These offspring are Robert Barnett, a Junior; Robert Boyce, a grandson of yours truly; Roger Chambers, son of Harry, county electrical inspector; Jeffrey Chidgey, son of Joe; Darrel Dahms, son of Buster; Richard Duddridge, son of Herb; Lance Garner, father Rex; Steve Gary, father Frank; Mike Huestis, father Willie; Wade Roberts, father Earl, and grandfather contractor Leo Black; Richard Thompson, father George Thompson of Calhoun Electric; Greg Worthing, son of Bill; Rodney Bailey, son of Jack who is a contractor; Rick Miller, father in-law, Wes Jones; and James Spears, father Bud and grandfather Earnest. Congratulations and thanks to the Apprentice Committee and business manager who selected these apprentices, with most certainly no reflection on the other fine new journeymen. Hopefully, they will have many sons in some of Local 428's future programs.

The sad phase of this graduation is that work in the jurisdiction is tapering off and some of the new journeymen and some of the older journeymen will be required, at least temporarily, to seek employment in sister locals' jurisdictions.

Brother Russell Bragg was recently honored as co-winner of the George Meany Scouting Award. The award is organized labor's highest honor for service to youth through the Boy Scouts of America. It is given in recognition of union members who perform outstanding service to youth, as a volunteer scouting leader.

Business Manager Croxton presented this award to Brother Bragg at a labor luncheon Boy Scout benefit ceremony. He cited Brother Bragg for 18 years of volunteer scouting leadership.

Brother Bragg is currently Trailblazer District Training chairman in Kern County. He is holder of the Silver Beaver Award and District Award of Merit. These are the highest honors the council and district can award for distinguished service to youth.

Local 428 is very proud of Brother Bragg, not only for his scouting achievements and contributions to the youth of this community, but as an active member and an outstanding journeyman dedicated to the principles of the IBEW.

IVAN BEAVAN, P.S.

Workmen



Workmen on Warner-Lambert project, back row, left to right, are Dennis Thomas, Charles Lahouchue, Joe Wolf, Richard Souders, Andrew Hallock and Dale Erb. Front row: William Rockey, steward Charles Douts, Skip Winters, foreman Willard Tomlinson, and Richard Graver. (Photos submitted by Local 414, Lancaster, Pa.)



Workmen on Warner-Lambert project back row, left to right, are Thomas Becker, Thomas Burdzy, Thomas Harnish, Charles Morris, foreman Richard Quade and Vernon Lewis. Front row: Dick Miller, Dave Mowrer, William Grove, Harry Hess, and Jim Todd.

Scribe Lists Officers Of Local 440

L.U. 440 (i,o,rts&spa), RIVERSIDE, CAL.—Leland Brand has now been in office since April

as our business manager. By now he should be getting used to the "hot seat." For those who missed our last article in the *Journal*, Gilbert Dovey, our former business manager, has moved up to the position of International Representative for the Ninth District. Lee Brand, our assistant business manager for the past 10 years, was appointed by the Executive Board to fill Gil's position as business manager for the unexpired term. Lee has been a member of Local 440 since 1954. He went through our apprenticeship program and has served on this program for the past 17 years as a JATC member.

Local 440 office is made up of the following: In the office itself, we have Leland Brand, business manager; Thomas J. Brady, assistant business manager; and Sue Woods and Jeanine Fontaine, the secretaries. Our officers are: Kenneth L. Ford, president; Lloyd Goodman, vice president; Gary Brand, recording secretary; Thomas J. Brady, treasurer; Harley Brand, James Carter, Michael Dovey, Rick Horn, and William Perez are on our Executive Board; and William Egetter, Douglas Hannemann, Richard Hedval, Joe Misfield, and Joe Perez are on our Examining Board. In the past five months, Local 440 has formed a Unity Committee to meet with the contractors once a month, to discuss and try to work out our problems. I hope these meetings can bring both sides closer and bring about a better working relationship. Of course, it takes both sides in the field to make this a success. The Riverside Committee consists of Leland Brand, Kenneth Ford, Joe Perez, Don Williams, Harry Bevins, Lloyd Goodman, and Tom Brady.

Hey, guys, the only way we are going to beat the nonunion, is to be strong among ourselves. Let's pull together and work together. Hope to see you at our next general membership meeting. Meetings are held on the first Wednesday of each month at 7:30 p.m.

THOMAS J. BRADY, Sr., P.S.

Union and Management Must Work Together

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—With the current economic tide in this country, now is the time for all of us to proceed forward without concessions but maybe compromise. All we hear of is the need to make a fast buck for profit, or the keeping down of expenses, etc. Employees everywhere should be seeking more input into the decisions that affect their future job security. One way is to encourage employees, in masses, to buy all the stock they can in their companies, and to attend stockholders meetings. The other alternative is to use collective bargaining to gain a foothold on the more active use of employee input in relation to cost savings, reductions, etc.

All companies sell a product, and we, to provide a product, sell our labor. More and more a lot of you feel you should have more voice in your companies. Now is the time. Job security can be achieved, but it will require effort from both sides. Needless to say, there were some employees that gave in to their companies and are now out of work. Both union and management, working together, is the only sure way to provide security.

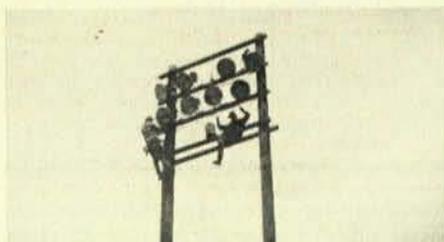
On the local scene, the Home Association is trying to get back on track with fixing up the local's hall. The plans are already worked up; it's a matter of money. Hopes are to use what we have. Meeting attendance is still nothing to boast about.

Again I appeal to the membership to inform me of any items they would like to see written up in the *Journal*.

JOSEPH SANNA, P.S.

Work Safely

Helping Out



Recently Local 461, Aurora, Ill., with the help of Fitzgerald Lighting, a lineman contractor, took on the task of relighting Solfisburg Baseball Field. Four twin 100-foot poles were relighted with new fixtures. Shown on the poles are Al Fitzgerald, left and Bart Curtin, Sr.

Crew



Part of the crew which also helped on the relighting, on a warm Saturday, left to right, are Brothers Bob Ackley, Darrel Griffey, Bart Curtin, Jr., and Chuck Wilson. Also in attendance but not in the picture were Business Manager John Marion, President Don Dahm, and Bert Jones. Twenty-two years ago Local 461 put together a crew and put up the original poles and lights.

Local 461 Ratifies One-Year Contract

L.U. 461 (i,rts&spa), AURORA, ILL.—Recently Local 461 ratified a one year contract. Our members agreed, with work so slow, that wages remain the same for six months.

Three months prior to December 1, we will reopen our contract and if the work situation has changed we will renegotiate for the last six months.

Do you know what is happening to organized labor? Look around—we are getting hurt from all sides. November is a big election. Hopefully all members will get out to the polls and help put people into office who will help organized labor. Your vote is needed now.

Brotherhood—Look it up in the dictionary and see what it means. This word is being lost in the fast world of today. It means men of a local union pulling together in good as well as bad times. It means union officers working together for the good of the union and representing the membership.

So stand up and be counted, help your local out, get involved, they do need you.

Well, so long for now. Here's hoping the work situation gets better by the time this article reaches the *Journal*.

Remember, support COPE.

DONALD P. DAHM, P.S.

Business Manager Robbins Attends Hearings

L.U. 465 (u&tr), SAN DIEGO, CAL.—Business Manager Dick Robbins devoted a great deal of his time last month in hearings with the Public Utilities Commission on the subject of our employee discount. I am sure that he will report on the hearings in detail at the September, 1982 general meeting, so plan on attending the meeting. I would also like to thank those members who took the time to write letters to the Public Utilities Commissioners.

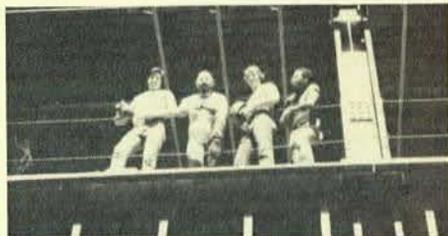
The 32nd Convention of the IBEW will begin on September 13, 1982, at the Los Angeles

Convention Center. The Convention is held every four years. I am looking forward to attending my second Convention and I will report on my experiences there in a future issue of the *Journal*.

School will be starting soon, so don't forget to drive carefully.

NANCY RALSTON, P.S.

On Job



On the Methodist Tower job, pictured left to right, are Mike Nutzell, Bob McGrew, Rob McConnell, and Willie Burton of Local 474, Memphis, Tenn.



Left to right are Tommy Warren, Bob McConnell, Bob McGrew, Willie Burton, and Mike Nutzell.

News on Work Scene Still Bad

L.U. 474 (i,o,em,rtb,rts&spa), MEMPHIS, TENN.—Well, it's that time of the month again.

News is still bad as far as the work scene goes, but we're still hoping for the best. By the time this letter is mailed we should hear if Memphis was selected for a large pipe plant to start construction this fall. They have four cities to choose from—we're hoping it will be us. We're still waiting to see if the government is going to come across with partial funding on a coal gasification plant due to be built here. We've waited so long it seems like a fairy tale. So does Mr. Reagan. It cost us approximately \$10 million for him to go to England and talk of peace to England and Argentina—they didn't buy his acting at all. Now he wants to send troops to be peacemakers between Lebanon and Israel. Wonder what that will cost the taxpayers. It's been said that all men are created equal—all men may have been created equal, but it sure has changed a lot since creation. It's a sad shame when a man caught for driving while intoxicated is given a jail sentence, but a man shooting government officials gets a short time in a mental hospital.

We, the IBEW members, need to remember two things we have left, the amount of work we do and the workmanlike manner we put it in. We don't need to put in shoddy work. The "rats" do that. The IBEW is still the best organization in the world and the United States is still the best country. We just have some bad leaders in government.

Please buy USA-made products!

DONALD R. BOGLE, P.S.

JATC Sponsors Apprenticeship Graduation Banquet

L.U. 479 (i), BEAUMONT, TEX.—The Beaumont Electrical JATC sponsored the apprenticeship graduation banquet at the local union hall on May 28. After the dinner, the awards program began. Guest speaker Tommy Biddle, governor of Southeast Texas Chapter NECA (and longtime member of IBEW), related the growth and improvements in the electrical

Apprentice Graduates



Graduating apprentices of Local 479, Beaumont, Tex., are shown at the May 28, 1982 apprenticeship graduation banquet sponsored by Beaumont Electrical JATC. Bottom row, left to right, are Doug Jackson, Rodney Youngblood, Don Parker, Jimmy LaComb, Billie Harland, and Harold Shirley; middle row: Don Manganice, Dean Lucarini, Doug Seale, Donald Guillory, Jr., Dennis Williams, Terry Jackson, and Dana Purdon; top row: Jerome Gravett, Carl Perricone, Neil Cannon, Rodney Skiles, Victor Lovelady, Glenn Moore, Bill Reese, Phil Myer, Mark Hairston, Larry Lang, and A. W. Allen, Jr.

Outstanding Apprentice



JATC Chairman Lester Marioneaux, right, presents plaque to 1982 Outstanding Apprentice A. W. Allen, Jr., at the apprenticeship graduation banquet.

industry due largely to the joint efforts of NECA and IBEW, especially in apprenticeship training.

Brother Eddie Wise, business manager of Local 479, congratulated the new journeymen on completion of their apprenticeship training. He reminded them of their new responsibilities and imparted words of encouragement about the future of the IBEW.

Brother Roy Hollier, president of Local 479, stressed the importance for the graduates to attend IBEW union meetings and to participate in activities of the local union.

After the presentation of completion certificates to the graduating apprentices, JATC Chairman Lester Marioneaux presented a plaque of recognition to 1982 Outstanding Apprentice A. W. Allen, Jr. Brother Allen was praised for his all-around performance during his tenure of apprenticeship and was congratulated for his fine showing at this year's state contest where he placed third.

Brothers A. W. Allen, Jr., and Victor Lovelady were presented plaques in recognition of attaining four years' perfect attendance for related instruction classes (272 classes total).

Brothers A. W. Allen, Jr., Billie Harland, Terry Jackson, Victor Lovelady, Don Parker, Dana Purdon, and Rodney Skiles were cited for their outstanding scholastic achievements in related instruction classes.

Graduating apprentice Brother Billie Harland gave a fitting tribute to recently deceased Brother Fred Fisher, an apprenticeship class instructor and a past JATC committeeman.

Since our last *Journal* article we have been saddened by the death of retired business manager Brother James Sparks. His past leadership was instrumental in providing our local union with many of the benefits we now enjoy.

Several of our large jobs have recently been completed and at this writing work is somewhat slow in our jurisdiction.

DALE MILLER, P.S.

Twenty-two Complete Apprenticeship Training

L.U. 480 (i&em), JACKSON, MISS.—Reaganomics is sure alive and well in Jackson, with Grand Gulf number one nearing operation condition and number two in slow progress. Town work is also slow, with non-union getting some of the work.

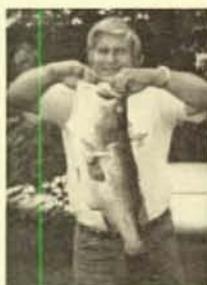
We are proud to announce that the following apprentices have completed the Jackson Electrical Apprenticeship and Training Program: Harold P. Armstrong, Jr., Randy D. Blair, Randall Glenn Browder, Donald J. Brown, Laura Lee Davis, Terry J. Gregg, Paul Ray Griffing, Joe Hennington III, Edgar Lynn Lewis, Harry Keith McAlpin, Dale H. May, D. L. Myers, John L. Newell, James William Perry, John Charles Prouty, Thomas Day Prouty, Anthony R. Quick, Ricky D. Robertson, Timothy Robertson, Carl M. Upton, Jr., Steve M. Upton, and Jimmie D. Wagner.

We urge our people to attend regular meetings. Individual participation is beneficial to officers, especially. They put a lot of time and hard work into our affairs. We should be more interested in what they do for us.

We would like to congratulate Brother Albert Tramel for 40 years of service and Brother Tommy Eady with 10 years.

DANNY ALBRITTON, P.S.

Fisherman



Brother Dale Carson of Local 481, Indianapolis, Ind., is shown with his 11-pound bass.

Volunteers



Members of Local 481 donated their work and time for the Fourth of July celebration.

Members Volunteer Time To Fourth of July Celebration

L.U. 481 (i,em,spa&rts), INDIANAPOLIS, IND.—Brother Dale Carson displayed his angling expertise when he weighed in his 11 pound, 28½-inch largemouth bass. The fish was caught on a white spinner bait at Geist Reservoir, and was just 11 ounces under the state record.

Approximately 30 members of our local union volunteered their time for the 206th birthday celebration of our country. Every year the Indianapolis JayCees host this celebration in the downtown area. Local Brothers wired the various concession stands and booths. On behalf of the membership, I would like to thank all of those who helped.

As you may know, the Davis-Bacon Act sets forth the requirements by which all federally funded projects are bid. The Act provides us jobs, the pay scale, and thus the standard of living which we have achieved. President Reagan promised not to repeal the Davis-Bacon Act, and he didn't; but what has happened is the present administration has changed the wording

of the Act so drastically that, in effect, it is worthless to organized labor. Some of the changes are the almost unlimited use of "helpers," including cross-craft helpers—not apprentices—who will work at every trade on the job; the end to the requirement that contractors submit a copy of weekly payrolls to the federal contracting agency, effectively eliminating the need to pay the quoted wages; and forbidding the consideration of metropolitan wage data for rural jobs, even though wage data is unavailable in rural areas, affecting most school projects.

If these new regulations are enacted, you will witness the worst blow organized labor has ever suffered. If you think work is slow now, imagine what it will be in another year! The forces opposing labor are spending millions of dollars against us. The best way we can fight back is to vote those people out of office. We must regain what we have lost. This November, vote for your job, your family—vote labor.

DENNIS NAUGHTON, P.S.

40 Years



Forty-year members who received pins at Local 531's first Old-Timers Night of Local 531, LaPorte, Ind., are shown.

30 Years



Thirty-year members, along with International Vice President Jim Conway, Business Manager Ron Muckway, and President Roger Smith, are shown.

Old-Timers Night Held By Local 531

L.U. 531 (I), LAPORTE, IND.—May 7 was an exciting night for Local 531. Our first Old-Timers Night was held and turned out to be a rousing success. More than 150 members were on hand to honor the 113 members receiving pins and 22 receiving certificates. International Vice President Jim Conway was the guest speaker and Business Manager Ron Muckway served as master of ceremonies.

A short business meeting took place and 12 first-year apprentices were initiated into Local 531 before the awards presentation. The first-year apprentices were Jeffrey A. Cusick, David Detraz, Michael Emery, John Gant, Joel Hostetter, Charles McCrammer, David Purkal, Gregory Stoll, Timothy Topa, Timothy Vail, William Wishevski, and Larry Zaideman. It seemed proper to bring these apprentices into the brotherhood on a night dedicated to the older members, the brothers who worked and sacrificed in order that all of us members today might enjoy better working conditions and a decent rate of pay. They built a reputation for Local 531 that we all can be proud of and strive to live up to. There is much to be learned from our old-timers, and I hope these new apprentices had a chance to meet and talk with them.

Receiving pins for 20 years of service were Jerry Bailey, Paul Burklow, Don Cook, Delbert Dohner, Steve Dolezal, Robert Foldenauer, Raymond Glassman, Joseph Hayduk, J. W. Johnson, Carl Kush, Jack Luchtmann, George Michael, James Miller, Oneal Reaves, Nick Rebeck, John Ritchie, Jacob Rust, Charles Samila, John Talerico, Dean Upton, and Walt Wallin.

Twenty-five year members honored by receiving pins were Arthur Blind, Tommy Brinsfield, Leo Conn, John Dille, Cecil Downing, Theodore Hayes, Virgil Howell, John E. Kegebein, Roger Muckway, Sr., Melvin Riehle, Robert Rogers, Daniel Rooney, Walter Seebauer, Anthony Smiertelny, Bill Switt, Robert Tanner, Robert Wheeler, James Will, John Wilson, and Daniel Wright, Sr.

Pins were awarded to the following for 30 years of service: Richard Baldwin, Carroll Barker, Ed Crabill, J. Carter Eavey, George Faroh, Francis Flynn, Eugene Graham, William Holdson, Lowell "Nick" Jones, Harry Kinsey, Frank Lansdowne, Bill Lansdowne, Joe Lewalski, Richard Lubs, Don Meer, Robert Meer, Sr., Howard Mitchell, Ron Muckway, James Murray, Dan Nowlin, Ed Ososki, John Phillips, Herman Reuer, Chester Reynolds, Ray Rice, Bill R. Roberts, Guy Stayton, Robert Stick, James Wallin, Richard Weller, Paul Wentland, Carlon Will, Paul Will, and Lansford Wooton.

There were seven members honored for 35 years of service. They were Harold Finton, Henry Frageman, Robert Hoyt, Harold Loetz, Wayne Marquiss, Willard Warnke, and John T. Wells.

Honored with pins for 40 years of service were Gerald Arend, Paul Blevins, Robert Clark, Lawrence Condon, B. J. Condon, Don Dardorff, Robert Elshire, George Emery, Al Giberson, Otto Hemphill, Richard Henry, Thomas Hunt, Sr., Joseph Jellison, Michael Krochta, Harold Krueger, Wilson McDowell, Charles Marshall, Shirley Mitchell, James Muckway, Ralph Olde, Aaron Peterson, Francis Rooney, Jr., Walter Schwager, Theodore Stade, George Strait, Harry Wordell, Robert Wright, Harry Zoll, and Pete Galliano.

Brother J. C. Brown was in attendance also. He recently received his 50-year pin. Brother Phil Calahan was honored for 55 years as an IBEW and Local 531 member. We would like to thank all persons who did a fine job of organizing this special evening and hope to make it an annual event. More pictures next month.

FRED SURMA, P.S.

Bowling Team



The bowling team of Local 545, St. Joseph, Mo. won first place. Left to right are Richard McAndrews, Marty Logan, Don Morris, Bob McAndrews, and Larry Waller.

Work Scene For Winter Looks Bad

L.U. 545 (i&em), ST. JOSEPH, MO.—At the July 1 meeting, 39 men were reported as being on the out-of-work list. Things still don't look good; as a matter of fact, it looks like it's going to be a bad winter (I should have been a weatherman).

We now have five more new journeymen. They are Neal Criss, Byron Musser, William Scroggins, Dave Stock, and William Shellhorn II. Congratulations, men, and good luck.

You can sure tell its summertime. The kids

are out of school and the price of gasoline has gone up. Funny thing about the oil companies is that they run out of oil until the price goes up—then they have plenty. Labor, on the other hand, wants an increase in wages to make a decent living. But we can't run out of labor until we get an increase in wages.

Sorry to hear about Kenny Hecker and Mitch Pack. Kenny fell from a ladder at Quaker Oats and broke his elbow and possibly crushed his pelvis. Mitchell suffered a broken jaw in a car wreck. Hope you both have speedy recoveries.

I close with this little story about four people—Everybody, Somebody, Anybody, and Nobody. There was an important job to be done and Everybody was asked to do it. Anybody could have done it, but Nobody did it. Somebody got very angry about that because it was Everybody's job. Everybody thought Anybody could do it, but Nobody realized that Everybody wouldn't do it. It ended up that Everybody blamed Somebody when Nobody did what Anybody could have done.

Buy American! Buy union!

DOUG HOWARD, P.S.

Officers



Left to right are Business Managers Gil Foster, Local 557, Saginaw, Mich.; John Bond, Flint; and Floyd Young, Bay City; and Sixth District Vice President Jim Conway.

Contract Ratified; Apprentice Graduates

L.U. 557 (i,em,rt&spa), SAGINAW, MICH.—Negotiations for the contract have been concluded and the contract has been ratified. The Local 557 Negotiating Committee consisted of Gil Foster, business manager; Fred Schmunk III, president; Cliff Gregory, vice president; and Jack MacArthur, past president. Representing the contractors were William Nelson of Nelson Electric, David Thiel of Thiel Electric, and Dennis Schranke of Isles Electric.

The Brothers and Sisters of the local would like to express their gratitude to the committee for the tremendous job done. Time and effort in prolonged negotiations require a certain breed of persons and I'm sure that the body considered this in their selection of committee members.

Graduation time this year for apprentices yielded another of Saginaw's finest. Rob Kolcher topped out effective June 1 after completing the accredited JATC course. How time flies; Rob is also program safety director and coordinator for the local as well as the Saginaw Labor Council representing the Central Labor body. I'm sure that Rob's wife, Pam, and new baby are proud of him, which represents the feeling of the entire local.

The Union Label and Service Trades Department is currently making preparations for the Saginaw Fair, which will be held September 11 through 18. Another banner year is anticipated as the date approaches. Brotherhood prevailed last year as members volunteered their time and effort to a common cause, union jobs. Again volunteers will be needed to assist in this union effort.

The work scene remains the same at this writing. There isn't any! The problem will begin to compound as more and more people become unemployed. According to economic forecasts recently, it's going to be a long, long time before '84 and then we will not experience im-

mediate relief. How do you spell relief? E-l-e-c-t-i-o-n!

For now, hang on and we'll see you at the next meeting.

MICHAEL R. SMITH, P.S.

Graduates



Shown are graduating wiremen of Local 558, Sheffield, Ala. Front row, left to right, are Joe Thompson, Randall Medley, Greg Box, Mike Coats, Jim Reeves, Carl McCress; middle row: Biff Ray, Kevin Thompson, Paul Machtoff, Aaron Allen, Phil Lawler; back row: Roger McGee, Bill McCullough, Tim McGee, and Steve Pennington. Not shown are Keith Hood and William Broadfoot.



Graduating linemen are pictured with their wives. Left to right are Jack Mitchell, William L. Crowe, and Alan McVay.

Banquet Ceremonies Held For Apprentice Graduates

L.U. 558 (i,o,u,entv,rtb,rt&spa), SHEFFIELD, ALA.—Greetings, Brothers. Once again we welcome another fine graduating class of apprentices into the journeyman ranks. As Brother Bud Blackstock pointed out during the graduation banquet ceremonies, it was again a tremendous challenge for committee members to choose which apprentice would be chosen to receive the Outstanding Apprentice Award. I'm sure that everyone agrees that the task was not easy, but no one would argue with their selection of Brother Greg Box as recipient of the coveted William H. Pickens Award, with Brother Mike Coats as the alternate. Congratulations to Greg and Mike on this great accomplishment, and I know that the two of you are doubly proud since you know firsthand the high caliber of individuals you were chosen from.

Special presentations for four years of perfect attendance were presented to Greg Box, Mike Coats, and Randall Medley.

This year's Apprenticeship Awards Banquet was held at the new Holiday Inn of Sheffield. Special guests and speakers in attendance were Robert King III, International Representative, Fifth District; Jerry C. Ray, director of the Department of Labor for the State of Alabama; and many distinguished representatives of local industries and contractors who employ local union members.

I would also like to congratulate graduating apprentices from the Huntsville Utilities. Due to space limitations, their picture will appear in next month's article.

Brothers Doug Watkins, Fred Allen, and Lee Broadfoot have organized some very active demonstrations at the new Kroger Store and at

Pizza Hut. It seems these businesses are determined to use "rat" labor, but perhaps this resistance will have some bearing on this type of activity. With the extremely high unemployment rate we are facing in our area, we need all the work available instead of letting unskilled people come in from other areas. Please call the hall and volunteer any free time you may have to help with picket lines. Also, remember to check the list in the lobby of our local union to see which businesses couldn't see their way to use union labor and then remember them when you do your shopping.

Good news for Alabama—it looks like Fob James will not seek reelection as governor. Now if our anti-union President Ronald Reagan will make a similar commitment, perhaps labor unions will rest easier.

Remember to attend your local union meetings.

GLYNN MURRAY, P.S.

Travelers Not Needed At This Time

L.U. 591 (i.o.em,rt&spa), STOCKTON, CAL.—Greetings Brothers and Sisters!

Traveling inside wireman have been hitting our hall at about the rate of 30 or more a week in search of a "Sohio" job call. I would like to set the rumors straight for the record since I am the business manager. We have 60 percent unemployment and 160 wiremen out of work on Book 1, which is 10 times the normal number for this time of year. Locals 684 and 340 both have high unemployment also, with a number of men on our Book 2. We are sorry we cannot help them out but our last dispatch on Book 2 was December, 1980. The soonest I can see any Book 2 going out now is November or December of this year. So don't hurry over here. We would hope that traveling Brothers would allow us to put some of our neighbors to work from 340 and 684, but if other traveling Brothers flood the area we will not be able to do this.

We are also celebrating our 75th anniversary as a local union. If any of you are willing to take a book of raffle tickets to sell, you can earn two free dinner tickets to our celebration.

We are raffling off a new 1982 pickup at \$5.00 a chance.

LYLE E. COE, B.M.

Party for Retired Members Held

L.U. 606 (i.o.es,rtb&spa), ORLANDO, FLA.—Recently, our local union had the honor of having several retired Brothers and their wives attend a retired members party.

At one of our regular meetings Brother Ronald Jones came up with the idea to let our retired members know we still appreciate their past work. So the president promptly appointed him chairman of a committee to put it all together.

Brother Jones received help from John Miller, Dennis Ridings, Dan Swaford and Jim Sullivan, and they did an excellent job, not only in getting it done in a short time but in contacting everyone. Not everyone could attend but we did enjoy seeing most of the retirees along with their wives.

Brother Jones, along with Ricky Hilton, International Representative Dan Rosetti, and John Smith, retired International Representative, presented everyone with an engraved old-timer knife.

The following people were presented a knife and a handshake: Essie Baisden, Ben Bacon, Charles Beldin, Joseph Benton, John Bigby, James Blanks, Elmer Bowling, Raymond Browne, Troy Burrell, Melvin Carter, William Carter, Forrest Chaffman, Glenn Clark, Clyde Clouser, Frank Coffman, William Craig, Robert Crisp, Emil Dufek, Roland Dike, Sr., Lewis Evans, C. W. Frye, Harry Gagnon, James Gibson, C. M. Ganann, Edward Grammer, Frank

Retirees



Group of retired members of Local 606, Orlando, Fla., listen at a party held in their honor.

Helpers



Left to right are Jane Donihi, Lorryne Callaway, and Debra Harris who prepared most of the food.

Harrington, Aaron Hunsucker, Raymond Jolly, Earl Lamar, James Lantz, Alvin Latner also V. C. Lawson, Wilford Lewis, E. Leslie Lord, Richard Maclean, Burr Matson, Ernest Moody, Theron Mole, Robert Nason, Ralph Orcutt, Glenn Purcell, Marvin Register, Carl Rice, Raymond Schweikart, Elmer Schweikart, Robert Scobie, Henry Shelnut, Alton Singletary, James Smullen, Ivor Todd, G. Ernest Webb, John Wilson, Barry Wright, Ed Key, Dan Rosetti, John Smith.

Then refreshments were served. That is not an ordinary "kitchen crew" at work. Jane Donihi became a "journeyman" that very day, and Lorryne Callaway was responsible for most of the well-prepared food. The other young lady is Debra Harris, third-year apprentice wireman.

On the night of our party several of the fourth-year apprentices turned journeyman wireman and they were a big help in assisting everyone. Thank you, guys and girls.

CLIVE J. CALLAWAY, P.S.

Graduates Honored At Banquet

L.U. 611 (i.o.u,t&trb), ALBUQUERQUE, N.M.—Congratulations to all of the graduating apprentices! There was a very fine banquet held for the inside apprentices in June at the Barn Dinner Theater. There was plenty of good food and a very enjoyable play followed dinner. We would like to show special recognition and congratulations to our two apprentices of the year: Jackie Kurland from our inside apprentice program and Randy Phillips from the outside apprentice program. Jackie is currently working for Johnson Controls in Albuquerque and Randy is currently working for the Zia Company in Los Alamos.

The annual picnic was held in July. The food went fast. There were plenty of events like relay race, dashes, three-legged races and so on to keep the kids busy. The rest of us who were not enjoying the fine dance band were getting our exercise playing a hot game of volleyball, or a competitive game of horseshoes, or just lying in the shade and enjoying the fresh mountain air. Pictures will be available at the union hall and prints can be ordered.

Local 611 appreciates the help that the traveling Brothers and Sisters have given in this jurisdiction; however, we now have local members on the books. We want to get our local people back to work before we place travelers. There is not that much work in New Mexico right now. As everywhere else, the economic picture here is bleak.

We as travelers, when traveling in other jurisdictions, should remember that we are guests of that local union. We should follow the rules and regulations of the local union and abide by what the officers of the local union request even if this means leaving the jurisdiction because of local members being on the out-of-work list.

For the good of the union, remember to attend all meetings and functions of the local union. Also, get out and support the local political candidates who will support you in labor legislation. There are caps, insignia, and jackets on sale at the union hall and all proceeds will go to the Legislative Fund.

RICHARD PASCHALL, P.S.

Local 636 Elects Officers, Delegates

L.U. 636 (u.a,mt,spa,rr&catv), TORONTO, ONT.—The results of the recent Local 636 election are as follows: president, Jake Hellinga; vice president, Gary Scott; recording secretary, Harold Vance; business manager/financial secretary, Lorne Barr; Executive Board Region 4, Lloyd Courser. International Convention delegates are Bruce Allan, Sandra Baggio, Doug Doggett, Bob Gaines, John Miller, George O'Riley, Gary Scott, and Rick Wacheski.

The IBEW with the unanimous agreement of its members has decided to throw its support behind the Multiple Sclerosis Society of Canada. Multiple Sclerosis is a neurological disease of young adults which results in loss of coordination and interferes with speech, movement, and sight. The IBEW has become the first union nationally to support any volunteer medical society.

Recent winners in the 300 Club Draw of \$50 are Kurt Durski, Cuthbert Roy, Gary Hart, Betty and Kevin Fletcher, Ed Genge, Steve Grant, Doug Niles, Mark Bostad, J. Sullivan, John Skouritis, Paul Dickson, Bill Fletcher, Helen Fenton, and Bob Grey.

\$25 winners are: J. Bailey, Bill Grey, Nick Milonas, Gary Bar, Ken Mundell, Rick Wacheski, Phil Marshall, Mary Crawford, T. Walton, Ed Crookes, Ken Barr, Ron Dillon, Cliff Sudds, and Pauline MacKeighan.

Food for thought: If you think you have someone eating out of your hand, it's a good idea to count your fingers.

GLENN J. ROY, P.S.

Local 639 Members Aid Brother

L.U. 639 (i.o.&rts), SAN LUIS OBISPO, CAL.—In January, apprentice Allen Schofield was struck broadside by another vehicle while on his way to school that evening. After seeing pictures of his car, one can only say it is a slight miracle that he is back on the job at Diablo Canyon. Allen and his wife, Charlene, would like to thank all the fine Brothers and Sisters at Diablo for their help and encouragement given them during their ordeal. We especially commend apprentice Tom Neighbors and Mark Van Eck along with the whole apprentice class, for helping to raise over \$1,500 for Allen. We also commend his courageous wife, Charlene, for being so strong during Allen's stay in the hospital.

It has made me very proud since moving to California to belong to Local 637. Being here has shown me and many others how nice it is to be remembered by our fellow Brothers and Sisters when catastrophe strikes. Well done again, my Brothers and Sisters and families. I say again, because as we all know, Allen Schofield was one of at least 100 with whom you all have been so generous with your time and money. You have helped not only our IBEW but all the crafts. Not only are you all fine Brothers, but, gentlemen, you can't be one without the other.

While I'm on this subject, we would like to say thanks to all our Brothers and Sisters for

the fine barbecue at Nipomo and for raising over \$3,000 for McDowell Watkins, Local 413, and Harold Kraft, Local 413, who were injured over a year ago while on the job at Diablo Canyon.

STANLEY B. GARLAND, P.S.

Local 647 Wins Arbitration

L.U. 647 (u), LITTLE ROCK, ARK.—Arbiter Preston Moore awarded Brother Greg Marshall his promotion to electrician's helper, with back pay, at the Lake Catherine Steam Plant. He also stated that completion of an in-plant correspondence type course, before being eligible for promotion, was outside the terms and scope of the agreement and could not be required by the Company.

The Labor Board charge was filed when the Union discovered that the Company had attempted to settle with the grievant, without giving an agent of the local a chance to be present at the attempted adjustment. Also, no settlement proposal was ever discussed by any company official with any designated union agent. Such conduct is in violation of section 9 (a) and section 8 (a) (5) of the Act.

BOB MOORE, P.S.

25-Year Members



Left to right Raymon Roberts, Mel Winegarten, and Bob Carver are 25-year members of the NETDA. (Photos submitted by Raymon Roberts of Local 666, Richmond, Va.)

Officers



NETDA officers are Chairman-elect Dan Faddis, Portland; Raymon Roberts, executive director, Richmond; Mel Winegarten, treasurer, Tulsa; Walter Kraker, Long Island; Ron O'Riley, Dallas; and Earle Hopping, Fargo.

NETDA Observes 25th Anniversary

L.U. 666 (i&o), RICHMOND, VA.—The National Electrical Training Director's 1982 Conference in Atlanta, Georgia, June 14-18, had a special significance. It was the 25th anniversary of the association. Several special programs and presentations highlighted the anniversary of the conference.

NETDA Chairman Walter Kraker's especially appointed the Anniversary Committee and the Education Committee had been charged to prepare special projects for the anniversary conference.

NJATC Director A. J. Phillips set up, prior to the conference, a day-long seminar, Monday, June 14. Four separate workshops were conducted by four members of the Vocational Educational faculty of the University of Tennessee. The titles of the four workshops were "Testing and Test Preparation," "Selecting and Supervising Class Room Instructors," "Job Analysis

and Curriculum Development," and "Teaching Techniques."

The conference officially started Tuesday morning when host Walter Griffin, training director, Atlanta, Georgia, and other local dignitaries welcomed the training directors to Atlanta. Keynote speakers Frank H. Bertke, vice president, NECA District 2, and Harry Bexley, business manager, Local 613, and IEC member, took careful note of the problems besetting the electrical industry.

Both pointed out the opportunities ahead if proper technical training and positive attitudes can be developed. Business Manager Bexley went on to illustrate how the Atlanta people are preparing to combat the public's generally negative attitude toward unions by setting up public-service programs which are endorsed by the mayor of Atlanta and other public officials. In his comments Bexley emphasized the point, "We got good media coverage."

Educational Committee Chairman Ken Sailor, training director, Wichita, Kansas, presented the fruits of the work of the Educational Committee. A film strip-cassette program was prepared in the LaBelle format entitled "The Apprenticeship Story." "The Apprenticeship Story" is an illustrated explanation of the electrical trades apprenticeship training, targeted to school career days and school-age youth.

The 25th Anniversary Committee Chairman Raymon Roberts, training director, Richmond, Virginia, with the help of historian Ron O'Riley, training director, Dallas Texas, prepared a most interesting and historical slide presentation of the NETDA's first meeting held in February, 1958. Raymon Roberts did an outstanding job of putting together the close-up slides O'Riley had taken from old photos, the taped comments received from the old-timers, and the current photos of them with their comments on the first meeting into a very interesting and moving presentation. It brought home remarkably well the effects and progress of 25 years.

This Audio-Visual Program depicting the historical beginning of the association has been given to the NETDA and will be placed in the Show and Tell Room at future conferences for others to enjoy.

In a brief ceremony, retiring Chairman Walter Kraker, who so ably led the organization for the past year, presented a gavel to incoming Chairman Dan Faddis, training director, Portland, Oregon. The new chairman-elect for 1982-83 is Ken Sailor.

The NETDA's Annual Conference is a fast-paced mixture of outside speakers, formal platform presentations, discussions, and small-break away meetings, more commonly known as "buzz sessions." The pace seldom slackens; as one old-time business manager remarked, "This is the meetingest bunch of fellows I ever saw."

Raymon Roberts probably echoes the sentiments of many when he said: "Much of what we in Richmond are proud of has come from these annual get-togethers. It's been a well-spring of resources and ideas for me. It's the best week of the year. I ought to know, I've been to all of them."

The 1982 Atlanta Conference was very successful under the able leadership of Chairman Walter Kraker and host Walter Griffin. Next year the conference will be in Dallas, Texas.

RAYMON ROBERTS, EX. DIR.
RON O'RILEY, HIST.

Seven Members Participate In Walk-A-Thon

L.U. 667 (u&catv), PUEBLO, COLO.—The March of Dimes foundation greatly appreciated the superb effort put forth by the seven Brothers and Sisters of Local 667 when they trekked 18 miles through harsh winds, scattered rain showers, and desert-scorching sun rays.

The above was Secretary Paul Duran's account of the March of Dimes Walk-A-Thon of 30 kilometers or 18 miles on April 24, 1982. Paul participated along with Kris Palmer, Judy

Walk-A-Thon



Paul Duran, left, and Kevin Hall of Local 667, Pueblo, Colo., walked the March of Dimes Walk-A-Thon. Kevin's shirt says "IBEW walks America with integrity."



Left to right are Wendy Elrod (wife of President Mike Elrod), Jim Ozzello, Paul Duran, Judy Thomson, Kris Palmer, Don Settle, and Kevin Hall.

Thomson, Don Settle, Kay Medved, Kevin Hall, and Jim Ozzello, business manager. The total amount pledged to our members for walking the distance was \$651.

Wilson's catalog store donated a \$10 gift certificate to our local for their excellent contribution to the March of Dimes.

Kevin Hall's T-shirt says it well: "IBEW walks America with integrity."

The newest apprentice to pass his journeyman lineman's test is Leroy Reyes of Rocky Ford, Colorado.

C. M. GILLISPIE, P.S.

Graduates



Shown are the newly graduated apprentices of Local 673, Painesville, Ohio. Back row, left to right, are Mike Meehan (instructor), Larry Nicholson, Jim Howard, Dave George, Dan Lastoria, Jeff Breedlove, Kent Majewski, Richard Goodmanson, Daryl Breedlove, Harold Riedel, Darryl Kelsey (instructor); front row, Tom Goss, Jimmy Oliver, Al Pollack, and Peter Peteritis.

Apprenticeship Program Is Lifeline of Electrical Industry

L.U. 673 (i,o,u,rts&spa), PAINESVILLE, OHIO—If someone were to ask you what you thought the main artery and lifeline of the electrical construction industry was, what would you say? Would your answer be the unions? Would it be better production and installation methods, new theories, new technology, new time savers? Think about it for a moment—what really keeps the industry alive?

The answer is more than obvious. The answer is you. Without skilled and trained workers there would be no electrical industry. What sustains this constant replenishing flow of skilled labor? There can only be one answer for that—the Apprenticeship Training Program.

Our trade has come a long way since its youth of the Gay 90's. Back then, apprenticeship training and safety standards were unheard of and

the death rate of electrical workers reflected these troubles. Through the years the electrical industry has grown by leaps and bounds. Almost daily new ideas and innovations are being introduced and union labor is keeping pace.

What makes the Apprenticeship Training Program so effective? One very important aspect is the combination of job training and schooling simultaneously. There is no better way to learn a skilled trade than having theory and field experience work go hand in hand.

We, as journeymen, have a serious responsibility to our locals and our industry to make sure this chain of skilled labor remains unbroken. We are all teachers in a sense. Our instructors do a fine job in teaching theory, code, and practical applications in the classroom. However, where they leave off, we, as journeyman wiremen, must pick up in the field. Our future depends on the skills and knowledge we pass on.

Our apprentices are hungry to learn and they want to be the best they can get. Remember when you were that way? So take some extra time now and then to show them a trick or two, it will not be time wasted.

At the next union meeting, look around you. You are going to see more young faces than ever before. These new faces are our local's future. They are going to pass on what is given to them and anything worth receiving is worth giving again.

STEVEN C. SULZER, P.S.

Top Honors



Top honor apprentices of Local 675, Elizabeth, N.J., are shown with the business manager. Left to right are Michael Adase, Business Manager Neil P. Boyle, Ron Roenbeck, Mark Fiorletti, and Bob Korn.

Graduates



Standing, left to right, are Business Manager Neil P. Boyle, Joe Clement, Collin Boyle, Bob Korn, Tom Stauch, and Instructor Bob Greenig; seated: Wayne Meade, Kevin Hopkins, Joe Netta, and Don Oxley.

Apprentice Dinner Held For Eight Graduates

L.U. 675 (i&o), ELIZABETH, N.J.—Our Annual Apprentice Dinner was held on April 29, 1982, at the Kingston Restaurant in Union, New Jersey. The following apprentices completed their required school hours and graduated from the program: Brothers Wayne Meade, Kevin Hopkins, Joe Netta, Don Oxley, Joe Clement, Collin Boyle, Bob Korn, and Tom Stauch. As usual, the dinner is always a festive occasion, especially for the graduates who are certainly going to develop into very capable journeymen.

Brother Tom Bevan of the JATC Committee presented awards to the following Brothers: for academic achievement—fourth year, Bob Korn for four consecutive years; third year, Mark Fiorletti; second year, Michael Colucci and Ron Roenbeck; and first year Michael Adase.

Brother Frank Donnelly, chairman of the Ex-

ecutive Board, presented the Jack Bevan Memorial Award for Unionism to Brother Neil R. Boyle. This award is presented annually to the apprentice who actively participates in various activities undertaken by the local union.

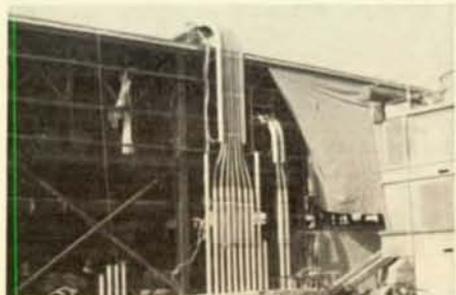
Brother Ray DeMarco was thanked for giving his time to instruct the apprentices in the CPR course. Brother DeMarco was qualified to teach through the Scotch Plains First Aid Squad, where he is a member.

I want to thank our photographer, Brother William Franke, for his contribution to these articles.

Congratulations from the entire membership are in order to our graduating apprentices and to all the others who passed on to their next year of instruction.

BILL DWYER, P.S.

Electric Work



This photo shows some of the electric work installed by members of Local 683, Columbus, Ohio, at the Honda Car Plant in Marysville, Ohio. The plant is scheduled to begin production late this year.

Awarding of Non-Union Contracts Slows

L.U. 683 (i&em), COLUMBUS, OHIO—We still have problems with K-Marts. Although we have heard nothing officially from K-Marts, there has been a slowing in the award of non-union contracts on their multimillion dollar distribution center. We are still handbilling their stores in Columbus and writing to their corporate headquarters in Troy, Michigan. Local 683 wishes to thank all of you who have written to K-Marts in support of our cause.

The Local 683 Chuck Bland Memorial Fish Fry held last June was a tremendous success. Serving on the Fish Fry Committee were Chairman Bob Reeder, Ed Bear, Ed Fitzpatrick, Gary Grcic, Jim Henry, James Jenkins, Randy Kistner, Red Penman, Robert Rapp, Mike Siemer, and Chet Shay.

The Local 683 Softball Team came right

On Job



Local 683 member Ricky Jackson is shown with some of the miles of conduit installed in the Honda plant.

along after a slow start. Steve DeLong is the softball team coach. Players on the 1982 team were Mike Laemmle, Skip Teaford, Mark Goldbach, Joe Wall, Grant Morey, Dan Laemmle, Mario Ciardelli, Lynn Sanders, Don Roberts, Darrell Howell, Mark Laemmle, Bernie Reisinger, Pat Rockhold, Tom Truelove, Carl Richison, Mike Korbel, Dave Henry, Chuck Robinett, Lance Neuding, and Dan Conroy.

Local 683 held its Annual Corn Roast August 14 at Jackson Lake Park. Paul Alibrandi was the chairman this year.

The Columbus Building Trades Picnic will be held September 18 at Camp Mary Orton on Route 23, just north of I-270. All who can attend are invited. For more information, contact Local 683.

At our August 12 union meeting, the second year apprentice class was initiated into the IBEW. The new IBEW members are Dan Anderson, Mark Armentrout, Eddie Ball, Anthony Balzano, David Bohn, Barbara Brooks, Robert Carmean, Charles Cash, James Culbertson, Lewis DeVault, Casey Flanagan, Joe Fulk, Kevin Golden, Mikel Goode, Paul Grice, Thelma Holmes, Thomas Howard, Susan Joyner, David Kersher, Michael Lawson, Timothy Lett, Ronald Lincicome, Joseph McDonald, Dennis Nicodemus, Terri Ohm, Ted Sekinger II, Andrew Shaffer, and Tom Truelove. We hope these apprentices will all be loyal and active members of the IBEW and Local 683.

The Local 683 Gold League is winding down. The league played all summer at Delaware Country Club, north of Columbus. Golfers in the league this year are Carl Davis, John Foulke, Charlie Moats, Jim Henry, Wally Watkins, Greg Svchreiber, Jim Clark, Norb Cassidy, Chet Shay, Bob Liston, Phil Adcox, Jack Holstein, Harry Beach, Tim Lucas, Don Liston, Jim Kulis, Cleo Lang, Bob Moore, Joe Hoover, Dave Gease, Tom Kuhn, Mike Uldrichs, Chuck Bendig, Ralph Leesburg, Andy Shay, Joe Melley, Roy Helms, Tom Ey, Taylor Trimble, Paul Buben

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

chik, Dave Gould, Terry Nicodemus, Lee Craiglow, Joe Barbee, Dennis Carpenter, and Mike Kuhn.

TERRY NICODEMUS, P.S.

Entrance Exams



Left to right, Brothers Strandwold, Walt Reppolo, and Ed Carisoza of Local 684, Modesto, Cal., keep close watch on one of the hopefuls taking the apprenticeship exam.

Committee



Left to right are Brothers Ward Crites, Ed Hurley, and Bill Siglen grading papers.

Members Install Ball Park Lights

L.U. 684 (i.o&rts), MODESTO, CAL.—One of our contractors, Collins Electric, and our local got together and, with the contractor furnishing the tools and material and our local furnishing the know-how and labor, installed lights at the Red Shield Ball Park in Modesto. I tried to find out who was in charge but all I could learn was that everyone just pitched in to get the job done. About 15 of our Local 684 members were involved. Thanks a bunch, boys. I always feel a little taller when I hear of my Brothers giving so much of themselves for the good of the community.

Recently on a Saturday some of our dedicated Brothers met at the Modesto Junior College, under the guidance of our Joint Apprenticeship Committee, and conducted the aptitude test for the young hopefuls who want to become apprentice electricians. There was so much young talent eager to get started that the committee had a hard job picking the top contenders to start their apprenticeships. Reports from Hansons Electrical Department are that Cristine "Chris" Bailey, our apprentice of the fairer sex, is showing the men up in more ways than one. Hang in there, Chris, and don't let the men give you a bad time.

Oh! Is work slow now! Our business representative, Brother Gilbert Sturgis, says he knows of a lot of work planned but doesn't expect it to start until interest rates come down. Our Negotiating Committee is looking for ways to lower the final cost of our product so we can be more desirable to the customer than the non-union element. Our efforts to organize the non-union are progressing very slowly.

I just learned that Brother Howard Weaver had open-heart surgery. The deciding attack happened while on vacation in Idaho. Brother Weaver has been a very dedicated and faithful member of 684, having served on more committees than I care to name, as well as on our Executive Board, Negotiating Committee, and as assistant business representative. Our prayers are with you for a quick and complete recovery.

We were saddened by the deaths of our Brothers, Philip Palmer and Jess Yordy. I had the pleasure of working with Brother Yordy

before he became one of our contractors, as well as working for him. Our deepest sympathy goes to their families.

Thanks to our president, Brother Wade Drury, for the pictures. Remember to keep alert for news and pictures.

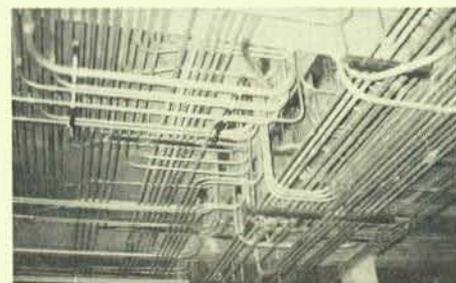
GALEN YOUNG, P.S.

Crew



John Miller Electric is doing the Midland Water Treatment Plant with this fine crew of Brothers of Local 692, Bay City, Mich. Kneeling, left to right, are Larry Pittsley, Al Horneber, Clarence Techlin, Gayle Voisine, Walt Pawlak, Dick Tobin, and Mike O'Leary; standing: Rick Houghteling, Bob Wakefield, Craig Bauer, Phil Bejeck, Clem Johnroe, Ted Wejrowski, Richard Martin, Lane Pelechuk, and Doyle Terry.

Pipe Work



The crew working for John Miller Electric at the Midland Water Treatment Plant is responsible for this fine pipe work.

Work in Area Down; Become Involved, Says Scribe

L.U. 692 (i&spa), BAY CITY, MICH.—The autumn months are upon us and so are the economic problems of the nation. Work in this area, along with the state, is down. The Midland Nuclear Plant is still the mainstay for this local. Approximately two-thirds of our local is presently employed by Bechtel Power Corporation.

The Midland Water Treatment Plant, the Dow Corning Power Plant, and two large jobs are slowly winding down. The slowdown of the economy could present more of a problem for us, unless building picks up in a hurry.

Numerous projects have been proposed and are in the works, but none has started. The politics in this city and state have virtually shut down all expansion and growth. The people must speak up to change this ongoing threat to labor and our standard of living as we know it today.

Our own Political Action Committee will be interviewing candidates on the federal, state, and local levels. They then will make recommendations to the floor on whom to support. More of us need to be involved.

RANDY J. JOHNROE, P.S.

Pension Plans Studied By Local 697

L.U. 697 (i), GARY AND HAMMOND, IND.—Negotiations for this year have settled the wage and fringe rates through June, 1983. For the first time, to the best of my knowledge, the employer contribution to our local benefits are pegged at the same amounts per hour throughout the term of the contract, even

though there are two pay raises, one October 4, 1982, and another January 3, 1983.

As most of our members are well aware, the Health and Welfare Plan has been losing a lot of money. After many hours of discussion during negotiations, it was mutually decided that there is no way we can control the greed of the doctors and dentists and drug manufacturers! It was also agreed that there is a limit as to how much pay the membership can be asked to give up for a health and welfare plan. The cost under this new contract is \$2,500 per year for a journeyman at 2,000 hours. This is an increase of \$500 per year over last year's contract. Reluctantly, both sides agreed that the health and Welfare Plan trustees be directed to revise the plan's expenses to stay within its income, knowing full well that some reductions in benefits must be made.

A coming change in the type of pension plan was unanimously agreed to, in principle, by the negotiators. As immediately important as wages and health and welfare benefits are to the membership, I think that this decision will have much more impact on our futures. We agreed to establish a Defined Contribution Plan to succeed our current Defined Benefit Plan.

Under our Defined Benefit Plan defined benefits are paid to those employees based upon credits given for the number of hours worked in each year and how many years worked and how old the employee is when he starts to receive these defined benefits. There are maximum hours one can get credit for and minimum age requirements to retire. When the change is made no one will lose any benefits earned under this plan.

Under the Defined Contribution Plan a certain amount of money is contributed by the employer based upon the hours worked with no maximum and also based upon the wage rate of the employee. This money goes into an account in the employee's name! The employee can take his money out in several ways with no age or years service requirements, subject to the rules of the plan, and of course subject to tax penalties if the money is not withdrawn according to the IRS rules for Tax Deferred Plans.

The Pension Plan trustees have been directed to bring to the negotiators on or before October 1, 1982, one or more plans for the negotiators to study and for their acceptance and incorporation into the bargaining agreement.

At least one special meeting will be called to allow questions and suggestions from the members before the final plan is put into effect.

I got a note the other day from a fellow regarding an unidentified baseball player who made four errors in one inning. All I can say is compared to most of us this player was at least trying cause you can't make mistakes if you ain't trying. Come to the meeting and make a motion to buy him a beer.

ROSS MUSGRAVE, PRES.

JATC Sponsors Dinner-Dance

L.U. 700 (i.o&spa), FORT SMITH, ARK.—Congratulations are in order for the fine young men who have completed their four years of training under auspices of the Local 700 Apprentice Program: Michael Enoch, Joe Hester, Ricky Hood, Matt Joyce, Charles Khilling, Terence Layne, Eugene Mackle, Ronnie Mallard, Randy Sills, and Rodney Williamson. All of these graduates maintained a four-year grade average of 82 percent or above. This speaks well for the JATC and their selection procedure. Special recognition is due Ronnie Mallard who maintained a 92.18 percent average over his four years of schooling and was awarded a trip to the Southern States Apprenticeship Conference in Louisville, Kentucky.

On May 28, 1982, the JATC sponsored a gala dinner and dance for these 10 graduates. Brother Harrison West, 12th District International Representative, was the featured speaker.

After a steak dinner at the Fianna Hills Country Club, everyone was invited to the Henry VIII Club to culminate the graduation festivities.

Work in our jurisdiction is very bad. In fact the *U.S. News and World Report* listed this area as having the highest unemployment rate in the nation. It appears the job market for both inside and outside electricians is dismal nationwide, but it is particularly bad here in the northwest Arkansas area.

Greetings and best wishes to all our Local 700 members on the road. We hope you will be home again soon. Drop us a line and let us know how you are doing and where you are working.

MATT JOYCE, P.S.

B.M. and Members



Left to right are Bonnie Moake, Business Manager J. Harvey Fryer of Local 702, West Frankfort, Ill., Ann Pesarski; second row: Georgiana Levanti, Rosalee Vogan, Agnes Michalic, and Nell Pulliam.

Nell Pulliam Retires

L.U. 702 (i.o.uow,em,rt,spa,t&catv), WEST FRANKFORT, ILL.—Harvey Fryer, business manager of Local 702, is shown in the accompanying photo with our office staff, Bonnie Moake, our office manager, has been employed by the local for 33 years. Dan Pesarski is our bookkeeper and has been with the local for 40 years. Georgiana Levanti, stenographer, has 29 years of service with the local. Rosalee Vogan is currently looking after the credit and has been with the local for 23 years. Agnes Michalic, stenographer, will soon complete nine years with the local.

Nell Pulliam recently retired after 10 years with the local. We all wish the best for Nell in her retirement. We have received many compliments on the fine job these ladies do for the members and others who call and visit the local union hall. We want them to know that their efforts are sincerely appreciated by all.

DAVID MCNEELY, P.S.

Vacations Over; Local to Negotiate

L.U. 713 (em&s), CHICAGO, ILL.—Traditionally vacation time is July and August; therefore it is assumed that most of our members have had their "R & R" and are ready to get back to work. We certainly hope it's been a pleasant summer with lots of fun and relaxation.

Some of the contracts expiring in 1982 are Meador Industries, Incorporated, Florence Manufacturing Corporation, Electro-Dynamics, and Zenith. Very shortly negotiations will start at these shops and negotiations continue with the Switchboard Association.

Many of our shops still have a high layoff percentage but one bright note is BRK Electronics where over 100 of our members have been recalled. BRK, a subsidiary of Pittway Corporation, manufactures smoke and burglar alarms under the name of First Alert. Keep this in mind when buying a smoke or burglar alarm. The union movement has for years urged that we buy products manufactured in

the USA by union labor. And now it is of vital importance that we do this. It's the only way to put the American worker back among the employed.

LAURA M. NARODICK, P.S.

Graduation Festivities



This is a scene of the graduation night festivities at the 1981-82 ceremonies of Local 716, Houston, Tex.



Left to right are R. L. Raspberry, business manager; Ron Baker, State of Texas Outstanding Apprentice; and George Sumrow, NECA chapter manager.

Work Scene Not Too Bright in Local 716

L.U. 716 (i,t,em,rt,spa), HOUSTON, TEX.—Greetings, Brothers and Sisters, from Local 716.

Our optimism has not been completely destroyed by Ronald Reagan yet, but still he continues to hack away at the economy, not only here but all over the country. Hopefully, when election time rolls around everyone will have had a sufficient dose of Reaganomics and will bring the "power of the polls" to bear on Mr. Reagan and his supporters.

The work picture here is not too bright; we have seen several big jobs cancelled in the past few weeks.

Since our last report, the following members have been reported to the hall as being off sick and/or in the hospital: Joe R. Fernandez, Cole Mallett, James C. Scheifers, Donald W. Stoker, Chris C. Rasmussen, Ralph T. Wilson, James D. Alley, John R. Campbell, Hershell E. Fowler, Michael H. Leddy, Donald E. Lyles, Richard G. Weems, James H. Sistrunk, Ronald C. Aldridge, William E. Jefferies, Gordon L. McKnight, Jr., Jerry L. Patterson, Sr., Frank O. Vaughn, Teddy R. Buchanan, Karl D. Cooper, Jr., Larry G. Hight, Donald A. Horsfall, Sammy G. Levasar, Charles A. Parker, Robert D. Stoddard, John S. Alexander, Howell W. Marsh, Alfred N. Hart, Danny E. Hixon, Cecil E. Rhoades, Aaron T. Dean, James E. Gregory, James V. McKay, Jr., Harlon Dean Tumlinson, Albert R. Guajardo, Thompson N. McGaffey, Gordon L. McKnight, Jr., Joe B. Savelle, Jr., James W. Walker, Aaron L. Ward, Larry K. Senn, Billy C. Harrelson, David C. Blanton, Freddy M. Cooper, Dean S. Landers, Howard C. Behr, Fred W. Hartner, Randall L. Hall, Donald C. Chambers, Raymond L. McCann, John P. Muckleroy, Jr., William J. Roberts, Jr., Anthony L. Evangelista, Charles E. Kelley, and Robert K. Sutton. Hopefully all are back at work by now.

During the month of June the following members passed away: B. R. Wilson and Warren R. Smith. Our sympathy goes to their families; these Brothers will be missed by their local union.

In closing, let me add one thing. Although

this is not a presidential election year, it nonetheless important for each and every one of us to participate in the election process. The first step is to be a registered voter, the second step is to "go to the polls" on Election Day and let your voice be heard. To me it seems almost un-American not to exercise the "right to vote," so get up off of it and let's get some Democrats elected come November.

Until next month, I hope to see a full hall at the union meeting.

JOHN D. MUHL, P.S.

Business Manager



Business Manager James A. Weldon of Local 728 Ft. Lauderdale, Fla., explains the misdirection and unethical appropriation of union pension funds used to finance the building project in the jurisdiction.

Pickets



Members of Local 728 and the Broward County Building Trades affiliates express their displeasure to Metropolitan Life Insurance Company on the construction site of the proposed Paragone Building.

Work in Jurisdiction Slow

L.U. 728 (i.o,em,rt,spa), FORT LAUDERDALE, FLA.—With the upcoming International Convention necessitating the elimination of "Local Lines" for October and November, we provide room for Convention coverage, I am starting early this year to notify you of our upcoming Annual Christmas Picnic being held at T-Y Park, tentatively on December 11. As usual, the need for volunteers for cooking and beverage dispensing is greatly outweighing the apparent volunteers. I would appreciate any assistance in this area.

The Broward AFL-CIO will be holding Labor Day Picnic this year at C. B. Smith Park on West Hollywood Boulevard. Information on times and activities are available through our hall.

Our Apprenticeship Committee will be offering an updated life safety course for journeymen. If you are interested in attending this course please contact Chic Perez or John Somers.

Work in the jurisdiction is still slow in both units and probably will not pick up until late this year. Our Inside Unit is in negotiation and I should have the outcome for you in our next "Local Lines" in December.

Some good news for Brothers on the road trying to maintain health and welfare benefits is that our local is signatory to the International Reciprocity Plan. It is my understanding that the Decatur Plan will also have joined by the time you read this. The new avenues opened to you should be investigated, regardless of where you have been working, to see what would suit your personal circumstances best.

At our last general meeting, 40 pints of blood were donated to South Florida Blood Bank. Thank all that donated and encourage your con-

nued support of this worthwhile program in the future.

Some changes in our office staff were necessitated in the last year due to the retirement of Mildred (Virginia) Lewis, our bookkeeper, and Ethel Florence, our secretary. Our new bookkeeper and assistant dues receipt writer is Lucy McGee, whom you might remember as a previous employee of ours. Our new secretary and out-of-work list card poster is Rosemary Anglis.

I am sorry to report the deaths of Brothers Danny O. Dunn, R. W., and William L. Aman, retired journeyman wireman. We extend our sympathy to their family and friends. Brother Wayne Forbes is recuperating at home from a heart attack. Brother Virgil Huskey is out of the hospital and back to work. Brother Joseph Kane is home from the hospital.

MICHAEL FORTIN, P.S.

Fishing Trip



Brothers Fredette, Burton, Williams, Houke, and Smith of Local 734, Norfolk, Va., enjoyed a fishing trip recently.

Honored



President Maynard presents Brother Krezell with a 40-year pin and an official IBEW hat and jacket.

Fishing Trip Enjoyed; Brother Krezell Honored

L.U. 734 (govt), NORFOLK, VA.—On June 5, 1982, we set sail amidst a light rain for some deep-sea fishing. About two miles out we encountered a beautiful day, just right for fishing. Everyone caught something. Some of the Brothers acted more life-like once we returned within sight of land. Brother David "Motor" Morse caught the biggest fish, a nine-pound, six-ounce tautog, and earned a state citation.

At our regular meeting in May Brother Jack L. Krezell was honored with the presentation of his 40-year pin and an official IBEW jacket and hat. Brother Krezell has worked long and hard for Local 734 of the IBEW. We again congratulate and thank Brother Krezell for his dedication to the labor movement. Congratulations are also in order for Brother V. Hurdle, winner of May's monthly drawing.

Nearly every group of citizens (workers, senior citizens, women's group, minorities etc.) have some type of lobbyist for them when specific legislation has an important effect on them. What about the children of today? They are the future adults; whatever we leave behind will determine their life-styles in the future. Be concerned—we must leave the children with a

future. Again we strongly urge our membership to vote in the upcoming elections. Urge all that you know and come in contact with to use their freedom and vote in the upcoming elections.

SAMUEL L. WILLIAMS, P.S.

Graduates



Graduating apprentices of Local 756, Daytona Beach, Fla., left to right, are Anthony Grant, David Pierce, Clifford Kelly, Randy Rawlins, Tim Ellis, Charles Wessler, Jr., Robert Egan, Mike Cain, Pat Cain, Jr., and Dale Tinder.



Outstanding Apprentice Randy Rawlins, left, accepts award from Committee Chairman Jim Robinson, right. Looking on is Randy's father, Rex Rawlins.

Local 756 Holds Graduation Ceremonies

L.U. 756 (I, O & E), DAYTONA BEACH, FLA.—On Thursday, June 10, 1982, Local 756 Apprenticeship Committee held its graduation ceremonies for this year's fourth-year apprentices. This year, instead of a formal banquet at an area restaurant and many guest speakers, it was held at the union hall meeting room with an informal program and refreshments afterwards.

Graduating this year were Mike Cain, Pat Cain, Jr., Robert Egan, Tim Ellis, Anthony Grant, Clifford Kelly, David Pierce, Randy Rawlins, Dale Tinder, and Charles Wessler, Jr. Randy Rawlins received the Most Outstanding Apprentice Award and was presented with a plaque along with a check to be used toward the purchase of new tools. Clifford Kelly was presented the runner-up award which was also a check.

Out of the 10 graduates, eight of them have fathers in the local. This was the most sons graduating at one time that any of us could remember. Some of the fathers were able to make the ceremony; they were Pat Cain, Sr., Buck Kelly, and Rex Rawlins.

Committee Chairman Jim Robinson made the opening speech. Certificates were handed out by Apprenticeship Committeemen Andy McClure, Al Bidault, Lon Davis, Joe Gardner, and Art Giles. The Executive Board was also invited along with the class instructors.

We collected 25 pints of blood at our June blood drawing.

JERRY MASTERS, P.S.

Vote on Election Day, Says Scribe

L.U. 759 (u), FT. LAUDERDALE, FLA.—Our newly formed Political Action Committee (PAC) would like to thank the members who responded so quickly to the check-off drive we recently had. These funds will be used to increase the political awareness of you, our members, and to help provide leadership in our local, county, state, and federal governments

that will represent your interests and well-being.

You as Floridians have a unique opportunity this election year; with the exception of our state Senate seats, every state office will be open for election. You and your family and other union workers can make a big difference in the way our political system is headed. First we need you and your families registered to vote. (We will be sending out information on where and how to register.)

Our PAC officers will be keeping you informed on different bills and how your representatives voted on these issues that concern you and your families. The PAC will also keep you informed by means of our upcoming monthly local union *Newsletter* and by our monthly article in this *Journal*. As you all know things are not good for the American blue collar worker or our industry at this time; with high interest rates, inflation, taxes, unemployment, and government regulations, we need to be heard by our representatives. The best place to make them hear us is at the polls on Election Day; this also opens their eyes as to how we the people who put them into office expect them to vote on issues that concern us. I know that after you have exercised your right as an American to vote you will feel good about it. Please watch for the information that our local union PAC will be sending to you and your work headquarters.

JOHN A. GAVIN, P.S.

Outing



Shown are some fishermen of Local 772, Columbia, S.C., at the Gas Department outing.



Allen Edwards skis barefooted.

Socials Are Held By Local 772

L.U. 772 (u), COLUMBIA, S.C.—A chicken and pork barbecue with all the trimmings was the fare at a family outing on July 24 at the Pine Island Club.

The Columbia Gas Department recently enjoyed a fish fry and outing at Quincy Bouknight's Lake Murray cabin. Ernie Potter and I really enjoyed being included in the activities which consisted of swimming, skiing, and a very good meal.

Our sympathy goes to the families and co-workers of Amos Jones and Ernest Hawkins. Brother Jones, a fuel handler at Urquhart Steam Plant, was involved in a fatal accident at the plant. Brother Hawkins, a lineman in North Augusta, was also involved in a fatal accident while working on a padmount transformer.

These deaths are not only losses but lessons to us all. We must be prepared for the unex-

pected and put safety precautions first in all kinds of weather. If you can't do what you are doing safely, don't do it.

In closing I urge you to attend as many local union meetings as possible, because the job you save may be your own.

R. H. HARMON, B.M./F.S.

Labor Day Founded 100 Years Ago

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—The first Labor Day, September 5, 1882, drew over 100,000 working people to New York to present their then-radical demands for an eight-hour day.

They didn't know it then, but through their dreams and hopes, their unyielding strength and determination to make things better for working people, the labor movement gained a major victory.

One of those long-sought dreams, recognition, came about with the establishment of Labor Day as a national holiday.

Through the years, Labor Day meant mass marches in all the major cities and all the celebrations that accompany a major event. Being invited to the reviewing stand in New York for a local politician usually meant something—reelection.

Recently that has not been so, and labor today must accept the blame and set out to change this trend. 1981 was a good start.

The causes may have changed, the issues stated differently, but nothing is as simple as it once was.

The need for working men and women to come together under the banner of organized labor, the pride involved with celebrations in cities, both large and small, throughout our nation, are things that are symbolized by Labor Day.

This year is the 100th anniversary, and with the passing of this milestone, let us look to the future with pride and redetermination to accomplish our goals.

JAMES N. DEMGARD, SEC./TREAS.

Brother



Brother Ray DeCook takes in some much needed nourishment at a recent get-together of Local 840, Geneva, N.Y.

Local 840 Holds First Bowling Tournament

L.U. 840 (i), GENEVA, N.Y.—We in Local 840 recently celebrated our first bowling tournament. Under the inspiration and guidance of Brother Ray DeCook, the tournament was a great success. Assisting Ray was Brother Larry Davis. Dave Mott came away with the trophy for the "3-game high" series with a 536. High singles game went to Ray McDermott with a 217. Ray won a crying towel for his efforts. A 118 score bowled by Larry Davis captured the low singles award which was "goof" switch plate. Low 3 game series went to Bob Harris, Sr., with 384. The "Pot" winners were Jack Francisco, Bill Snyder, and Ray McDermott. Chairman DeCook has announced the tournament will be in the fall and would like to challenge any local

that thinks they can compete with his "electrifying" team. Anyone interested can contact Ray DeCook, 48 Lyceum Street, Geneva, N.Y. 14456.

A special "get-well" wish is extended to Brother Bill Snyder and his girl. They were the victims of an accident and missed most of the summer getting back to normal. We wish you both the best.

PAUL SCHROEDER, P.S.

Contract Talks Unsettled; Work Scene Slows

L.U. 861 (i&o), LAKE CHARLES, LA.—This month's publication is in memory of Brother Richard "Dick" Arbaugh.

Contract talks are still unsettled in our area and no one seems to be sure when a breakthrough might occur. Work has slowed, but is still holding its own. If you have followed action coming out of our state legislature, you would have noticed that the prevailing wage reform bill was defeated—put off for another year. When Mrs. Bowland resigned as head of the Department of Labor to devote her full time to passage of this bill, it was apparent then that Governor Treen and LABI were hard-pressed to push this bill through. That, or they sure picked the wrong ring leader to head their lobbying efforts.

Speaking of Governor Treen, his inmate-labor bill has been defeated again this year. I thought prison was an institution for criminals, a place to spend time in, behind bars. Talk about cheap labor.

The piece of legislation most concerning men and women of this state is the Worker's Compensation reform bill. To help make this bill right for injured workers, over 35 amendments were offered by members of the Senate. As labor would speak either for or against each amendment, LABI and the insurance companies would only say they were against practically all of the amendments. No reason—just against. It was either their way or none at all.

Reaganomics is beginning to irritate the hell out of a lot of folks. Reagan's master plan to lead us all out of the woods of recession is beginning to get quite stale. People are defaulting on loans, losing their homes; they are waiting for the "good times" to arrive. But for those who are able to manage on unemployment compensation, the trip down to the unemployment office can almost be heart-stopping. When one opens their front door after hours of waiting in line, he enters a three-ring circus, written, managed, and performed by the Marx Brothers. Having talked to more than one person involved, it is a classic example of the left hand not knowing what the right hand is doing. Confusion, red tape, unsympathetic attitude by some state employees manning these agencies and foul-up after foul-up are costing deserving men and women many hours of time—and in some cases money they should be receiving.

Good luck to those of you filing for benefits! Hang in there.

WADE MUSGROVE, P.S.

Delegates, Alternates Elected To IBEW Convention

L.U. 902 (govt), PHILADELPHIA, PA.—June 16, 1982, a special election was held in accordance with the IBEW Constitution to elect two delegates and two alternate delegates to attend the International Convention at Los Angeles, California, on September 13, 1982. The following Local 902 members were selected to attend the convention: Paul J. Perpiglia, business manager, and Joseph Natarella, chief shop steward, elected as delegates. Stewards John Annan and Steve DiTomo were elected as alternate delegates.

Workload in the electrical group continues to be very good. A heavy concentration of the work force is being focused on getting the USS Saratoga ready for sea trials. This should occur approximately the second week of September. Much work has to be done to get

"Sara" sea-worthy. All indications are that she will be ready to go.

I'm pleased to announce the appointment of Carmen Patrizio as a Philadelphia Metal Trade Council steward from Local 902. Carmen is a past graduate apprentice in the electrical trade and is presently working in the test section of Shop 51. He recently attended and completed a three-day seminar on contract interpretation given by the Philadelphia Metal Trades Council.

I'm confident Carmen will be a good steward he will be a welcome addition to our already outstanding steward list.

PAUL J. PERPIGLIA, B.M.

Apprentices



Left to right are Recording Secretary Pat Berry, President P. D. Carlisle, and Business Manager Gary Hill of Local 915, Tampa, Fla., with apprentices completing their first year. They are: Vance Anderson, Duane Belcher, Ronald Boles, Julius Condor, Richard Brooks, Tarrence Davis, Raymond Dykes, Terrell Evans, Charles Hendrix, Don Hogue, Larry Jenkins, Kenneth Kimbrell, Mark Dawson, Troy Morton, John Yelinek, Kevin Thomson, Dean Lang, Carlos Lord, Mark Mazur, Michael Melenc, Altren Neumann, Allen Waters, Jay Williams, Lindy Wooten, Phillip Reed, Richard Stinson, Chuck Stegfried, Eric Dawson, Richard Foust, Terry Reed, Randall Alvarez, and Mark Remaley.

Seminar



Dr. Ralph E. James, Jr., presents part of the curriculum of the Falls Management Institute at the IBEW Leadership Seminar.

150 Men Laid Off Within a Week

L.U. 915 (i&mt), TAMPA, FLA.—Work in Tampa continues its decline. About 150 men were laid off within a week. Most of the cutback was on W. R. Grace's Four Corner's Mine—another victim of Reaganomics.

June was a big month for education in both apprenticeship and journeyman training. We had 30 first-year apprentices sworn in. We also had 16 apprentices top out, with Kenneth Brown being Apprentice of the Year.

About 50 of our journeymen undertook a two-day seminar. It was called Foreman and Supervisory Management Training for the IBEW. It was sponsored by the Tampa Area Electrical Joint Apprenticeship and Training Committee. The presentation and curriculum was developed by The Falls Management Institute. Ralph E. James, Jr., Ph.D., the senior consultant, and Vice President David C. Williams were the speakers and instructors. The course consisted of 10 areas of leadership skills from motivation to maximizing performance. At the end we all took an in-depth exam. The exam was not academic; it was more of a personal profile behavioral pattern. The test was then interpreted through a number of processes to give us all a view of how to better ourselves in work organization and harmony on the job.

he local union plans on continuing this course to accommodate those not yet completing the seminar.

On June 19 we held a general meeting of our Political Action Committee. It was highlighted by a great Fish Fry and visitors from the Florida State AFL-CIO, Brother Don Resha, vice president, and Joe Martin, secretary/treasurer. An update and general report of all areas of the state was given. A voter registrar was available to accommodate those in attendance. Brothers, whether we want to or not, we have to get more involved in the politics of our society or we will be legislated out of business by the anti-union forces and their big-money lobbying. This is not an idle threat; check throughout the journal and see how many local union's have members out of work.

We lost two of our Brothers since the last writing, Brother Ron Steen and Brother Wesley Blossfield. Both members were well liked and popular within the brotherhood. They were indeed good union Brothers and will be missed greatly.

BOB KAISER, P.S.

Work Scene the Worst Since World War II

L.U. 932 (i&c), COOS BAY, ORE.—A special meeting was held June 26 to vote on the outcome of negotiations. A vote concerning wages, a limited maintenance agreement, and a housewiring agreement was taken. The results were as follows: Journeyman wireman scale to remain the same. The limited maintenance agreement was accepted on a six-month trial basis, and a housewiring agreement was accepted for one year.

Our Negotiating Committee has had a real rough time trying to negotiate with the contractors during an almost-nothing work market. We've lost a lot of maintenance and housewiring work in the past and maybe, just maybe, when there is some work again we will be able to pick up some of this. I doubt if we have more than 20 men working in the local right now. This is the worst the work situation has ever been since the big one, World War II, and it's not likely to get better this winter. Hardest hit may be our apprentices. There are not very many apprentices working that I know of. Most of our Book 1 local hands are working elsewhere on the big jobs.

It's hard times like these when we as union craftsmen can really show our worth. Many people are going to be comparing us to the "rats" and weighing the differences. Most people only see dollar signs when they hear the word "union labor." Those of us who are working can show them otherwise. No matter what job you're working on you can make union labor shine. Craftsmanship, production, and good labor management relations can keep us on top in the construction industry.

Many locals are being heavily threatened by "rat" infestation. We should consider ourselves lucky because the problem here isn't as severe as it is other places. If you'd like to see what can be done about this problem the place to start is at the union hall, once a month at the regular meeting. A union is only as good as its members.

Just for safety's sake remember, the most important part of your job is making it work in one piece everyday. Make safety your job and you'll have a safe job. After all if you're not going to look out for yourself, who is?

BILL McCAFFREE, P.S.

Brother Agre Mourned By Local 949 and Community

L.U. 949 (u,t,em,&catv), BURNSVILLE, MINN.—The following are excerpts from the Morgan Messenger dated June 9, 1982:

"Neil Agre, an NSP troubleman, was killed Tuesday morning, June 1, when he came into contact with a 7,200-volt power line. He was

Mourned



Brother Neil Agre of Local 949, Austin, Minn., is mourned by the members of the local. (Photo courtesy of Morgan Messenger.)

working as part of a four-man crew on a farm near the Lower Sioux Agency Interpretive Center near Morgan. None of the other NSP workers was injured in the accident.

"Neil had been an NSP employee since 1971. In the relatively short time he had lived in Morgan, Neil had made a big impact on the community, winning the friendship and admiration of many for his friendliness and willingness to work on community projects. Most recently he had volunteered to serve on the Parade Committee for the Morgan Beard and Bustle celebration in the summer of 1983. He had also accepted the presidency of the Morgan Civic and Commerce Association for the coming year. Neil was also a member of the Morgan Fire Department, the Library Board and Lions Club.

"St. John's Lutheran Church in Morgan was filled with mourners from Morgan, Montevideo, Granite Falls, along with fellow employees of Northern States Power Company. Three pastors officiated.

"Neil Jerome Agre was born March 17, 1945, at Granite Falls, to Arbie and Agnes (Engen) Agre. He lived in Granite Falls with his family, graduated from Granite Falls High School in 1963, and attended St. Cloud State for one year. He was married to Barbara Peterman January 6, 1968, in Granite Falls, where they lived until 1974, when they moved to Montevideo. They moved to Morgan in 1981.

"He served in the National Guard in Montevideo from 1965-1971. He was a member of St. John's Lutheran Church in Morgan, served on the Board of Education at Our Savior's Lutheran Church in Montevideo, was Unit 8's secretary for Local 949 for two years, and was a member of Local 949 for 10 years.

"Surviving are his wife, Barbara; children, Kyle, 12, Stacy, 10, and Kristin, 8; his parents at Granite Falls; a brother, Douglas of Brooklyn Park; and a niece and a nephew."

Local 949 has several thousand members, but there always seem to be a few with whom one becomes somewhat closer. Neil was among the members with whom I personally enjoyed doing business.

R. L. ANDERSON, B.M.

Brother Aubry Retires; Negotiations Completed

L.U. 953 (i,u,t,em), EAU CLAIRE, WIS.—Best wishes to Joe Aubry at Oconto Electric Cooperative on his retirement. Joe always had a great concern for the welfare of his fellow employees and because of this concern he became the strong link in the chain of events that led them to the IBEW. Joe was our chief steward and guiding light on our Negotiating Committee. He fought for and protected the rights of his fellow employees, and his leadership will be missed by all of us. He earned his retirement and deserves it. May it be a long, healthy, and prosperous one for you, Joe, and your loved ones.

Somehow we just can't get these hotshot fishermen to send us any pictures of all those

big ones I keep hearing about. Come on, guys, let's get them in so we can show the other members what they're missing.

It's been fairly quiet in and around our jurisdiction and we're all waiting for things to break loose. We're wondering whatever happened to those promises that were made.

As we had mentioned in earlier issues, the merger between Lake Superior District Power Company and Northern States Power Company has been completed. Business Manager Tom Haley has just completed negotiations for a catchup agreement. Wages, benefits, insurance, and pension will be equalized in a 24-month equalization program. Hopefully, at the time of this publication, everything will be settled and on the road to becoming normal again—if that's possible.

Everything is going according to plan, all screwed up as normal.

Remember, always buy union-made in the good old USA.

BRUCE MICHALKE, ASST. B.M.

Retires



Violet "Vi" Lukens of Local 965, Madison, Wis., retires after 25 years of service.

'Vi' Lukens Retires After 25 Years of Service

L.U. 965 (u&em), MADISON, WIS.—On June 11, 1982, Violet "Vi" Lukens worked her last day for Wisconsin Power & Light Company, as she retired after 25 years of dedicated service.

A retirement party was held in her honor at the 7 Es Supper Club in DeForest. She was presented a gift of luggage from her friends.

Vi, as she is known to her friends, started with the Company on May 8, 1957, as janitress. Later she worked as a junior mail addressograph clerk, then as a clerk, and from 1976 until now she worked as a property records clerk in Asset Planning.

She is married and has four children, two girls and two boys, all of whom are married. Vi and her husband, Thomas, plan to move to Mesa, Arizona, where she plans to enjoy her retirement playing golf, bowling, and working in the yard.

Local 965 wishes Vi many happy years as she enjoys the golden years of her retirement.

HAROLD VANDENBERGEN, P.S.

Two Members Complete Lineman Development Program

L.U. 980 (u), NORFOLK, VA.—Walt Garman and Rodney Jones recently completed the lineman development program. Congratulations, Walt and Rodney.

Business Manager Bill Lamb is on a leave of absence from VEPCO to give his full time, efforts, and energy to the Organizing Committee, with the UEA making their bid for membership with the IBEW. Hopefully congratulations are to be extended to Local 1100. By the time this appears in print, the votes surely will have been cast and counted.

Congratulations to the Brothers in Virginia Beach. They won the Annual System Softball Tournament. It's my understanding that all other participants from Local 980 at the other offices had a good time, too.

Since time and news are short, I'll leave you all with this thought. In recent months accidents

have occurred, injuring one of our Brothers seriously and others (thank God) much less seriously. This is my opinion, but I feel a need to express it. Our work habits must remain on high standards and quality if we are going to stop these accidents. We must use our tools properly, and we need a positive attitude in our knowledge of the job we are working on. Remember, no job is so important that it has to be done unsafely.

Our union officers have worked hard to acquire many of our present working procedures and safety rules; we cheat only ourselves and our families when we use shortcuts in our job.

Pete Rose can misjudge a ball and strike out but tomorrow he has another chance. Joe Theismann can throw an interception but there's next Sunday. You make a mistake and you may not have another tomorrow or Sunday. Do it for yourself and your family—work safely.

See you all at the next meeting. Keep the news items coming in.

BOB HUGHES, P.S.

Bowling Tournament



Winners of the Second Annual Local 986, IBEW, Bowling Tournament of Norwalk, Ohio, left to right, are Mike and Karen Bowers and Jean and Tony Robuck.



What's the score, John? Left to right are John Lewis, Angle Reed, Linda Lewis, John Warner, Mary Schaeffer, and Sandy Warner.

Local 986 Holds Second Annual Bowling Tournament

L.U. 986 (t), NORWALK, OHIO—The Second Annual Local 986 IBEW Bowling Tournament was held Saturday, May 15, at the Greentree Lanes in Sandusky, Ohio. A small but enthusiastic group was present to compete.

The winners were as follows: high team w/ handicap—Bower-Robuck, composed of Jean Robuck, Tony Robuck, Karen Bowers and Mike Bowers from Port Clinton, Ohio. They had a handicap score of 2,485.

High team actual score was the Warner-Vogt team composed of Sandy and John Warner and Mary and Dick Vogt with a score of 1,790.

High actual women's score was 174, which was rolled by Joan Widdowson from Oberlin, Ohio. High actual man's score was 193 by E. A. Bihn, from Genoa, Ohio.

High game men's handicap was Mike Bower, 239, from Port Clinton, Ohio. High game women's handicap was Linda Mingus, 237, from Ashland, Ohio.

A big thanks goes out to John Warner, who was chairman of the tournament, Loretta Marcivisin, secretary, and Cathy Schaeffer, treasurer.

We hope to see a bigger turnout next year at the Third Annual Tournament, but those who were present this year will tell you the group couldn't be much better!

E. A. BIHN, P.S.

Scribe Writes Happy Fiction Story

L.U. 995 (l,o,r,tb,rts&spa), BATON ROUGE, LA.—Anybody who reads can write interesting stories for the *Journal*. Anybody who has 30 years in the labor movement knows the problems, and jotting them down on paper "ain't" no big deal. Reading four magazines a week, two newspapers a day, loads of books—dating back to the 1800s—not to mention TV and radio news are a waste of time if there are no readers!

I have no qualms with those of you who aren't pleased. It is easy to understand why I upset so many of you. When I romp on Reagan, 44 out of 100 get angry. When I comment on COPE, about 60 out of 100 get very upset. Comments on union meetings bring anger to 90 out of 100 of you. My opinions on indifference, apathy, and the lack of brotherhood among many of us don't win too much applause either. All I say about our shortcomings is true and we all know it.

I was never too keen on fiction. Fiction is for dreamers and children. I guess I've heard one time too many requests for a happy story. Being of unsound mind, possessed with radical thinking, and frustrated by the times, I bow to the unhappy. May this story capture the hearts of the grippers and win praise from the "couldn't-care-less" crowd. You must keep in mind that it is necessary to resort to fiction in order that I might write a happy story. Away we go!

"Everything here in Baton Rouge is beautiful. In fact, there is not one alien or scab working in the entire jurisdiction. The business manager is sending plane fares to other locals in hopes of enticing workers to come and help those of us who are putting in 60 to 80 hours a week trying to man, oh yes, wo-man, the many jobs available. The union meetings—what can I say—are something else. The hall is filled to capacity and it tears at your heart seeing the faces peering through the windows, standing on the outside as all seats are taken early. We have been warned many times by the fire marshal for having an overcrowded hall!

"Politically, things couldn't be better. Through the efforts of our governor and his fellow Republicans, aided by conservative Democrats, the need for workman's compensation and prevailing wage laws has become obsolete, as the big corporations, led by Exxon and Dow Chemical, along with the contractors, are pouring millions of dollars into the coffers of organized labor. This money suffices the needs of all workers and their families. The "Right-to-Work" Law is but a slight memory of the infamous past.

"On the job! This will bring tears, Brothers and Sisters. The daily visits of the sooper-tendant congratulating and praising the workers, the cushioned seats in the warehouses where coffee is served every two hours by four very lovely ladies, air conditioned shacks—look, I just can't go on!

"Meanwhile, in Washington, our President, Brother Charles H. Pillard, had to vacate his office because it was needed to store the millions of dollars that were rolling in from the sale of IBEW-COPE tickets. A large underground cavern in Kentucky, adjacent to Fort Knox and donated by the National "Right-to-Work" Committee Chairman Richard A. Viguerie, is being readied to house future IBEW union funds.

"Back here at home, voter registration officers are working seven days a week, 24 hours a day to overcome the backlog of workers seeking the power of the vote."

This, my Brothers, is the end of the fiction, so it is back to reality.

It won't ever be as I've written in the preceding paragraphs but many improvements are needed and can be had if "we all do it together!"

This month's story is in memory of Brothers Pascal Graffeo, April, 1970; A. B. "Hoppy" Girlinghouse, August, 1970; and G. L. Hemingway, September, 1970.

Victory is sweet! Today, June 21, 1982, the bill seeking to repeal the Prevailing Wage Law was soundly defeated in the House by a 57-4 vote. The two saddest people in Louisiana today are Representative Terry Gee (R-Gretna, La.), author of HB129, and "Lady" Debra Bowland who resigned the Secretary of Labor post to lobby for repeal of this bill. Thank you Brother Bussie, Flory, Bourg, and all the people at the AFL-CIO office.

See you next month.

PETE MACALUSO, R.S.

Brother Hall Retires; Local in Negotiations

L.U. 1055 (u), PENSACOLA, FLA.—Brother Elbert Hall, who was a mechanic at Crist Steam Plant, has retired. Brother Hall became a member of Local 676 in 1948. He became a charter member of Local 1055 when it was organized in 1955, a span of union membership totaling 34 years. He was recently presented retirement pin at our Unit 1 meeting by union officials.

Brother Hall is a highly skilled craftsman and his experience and knowledge will be missed at Crist Plant. I suspect that Mrs. Elv. Hall, who is Brother Elbert's wife, will be able to find new duties to keep Brother Elbert busy.

It is the first part of July as I write this and our Negotiating Committee is in full swing. One member said that being on that committee can be like standing knee-deep in alligators.

Local 624 in Panama City, Florida, has definitely been up to their knees in alligator for most of the year. Due to a company's apparent lack of ability to deal in good faith that local and others were forced into a strike for safety and working conditions. They are just now returning to work after four months. Our local assisted those good Brothers while they were on strike. I personally was glad I could and did help because I first became an IBEW member in that local and I know first hand that there are some mighty fine Brothers in that local.

I talked with Brother Henry McKay of Local 624 who was their strike coordinator, and he said that all the locals (IBEW, Machinists, Papermakers, and Boilermakers, etc., from the area) were to have a Solidarity Day March in Panama City. Brother Bobby Law of our local along with other of our members, was to have participated.

It seems like unions—in this part of the country anyhow—always have an uphill battle in educating the public as to why we are union.

That cause is made harder when certain supposedly unbiased newspapers (I call them mulletwrappers) in this area print only half of the story. Or as Brother Jimmy Sapp of Local 624 used to say, "What we have here is a superior case of inferior communications."

I would like to repeat a question that Brother Buddy Clewis, business manager of Local 1001, asked in the July issue of the *Journal*. "If every member of your local union did as much for the local as you did, what would your local union be like?" Think about it.

DEAN A. GIVENS, P.S.

Local 1076 Health And Welfare Plan in Jeopardy

L.U. 1076 (em,s,rts,mt,mar,as&spa), TOLEDO, OHIO—With rising health care costs, increasing employer resistance to maintaining our benefits and misuse of our plan by all who use it, our plan is in trouble.

With current premiums over \$230 per month for a family plan, employers are pulling out their non-bargaining unit people and are trying to negotiate the union people out of the plan. They tell our members that they found a better plan that is cheaper. So is "snake oil."

The truth is we still have the best plan around at the best price. But our members seem uncon-

cerned about rampant cost increases, and the bosses' snow job. The net result could be that after most companies pull out, our plan will not have a broad enough base, and it will fold.

We will then go back to fighting over hospitalization at the bargaining table with each individual employer. I can tell you the company's ideas on cost reduction are to cut benefits or create huge deductibles so working people can't afford medical care, and only go for disaster situations.

There are other ways. If people were to become involved and not allow their doctors, dentists, optometrists, and hospitals to have a blank check, we might stand a chance. It might be too late to save anything.

In the future we may find ourselves negotiating \$1.00 an hour increase, and putting 80 cents of it in health care premiums, or losing the coverage.

Got you worried? You should be. What can you do? Come to union meetings and hear the "truth," and how to hold down costs without sacrificing good health care.

More importantly, let your employer know you are not going back to the Stone Age with health care. The union knows there are problems, but we can only solve them if all parties are aware of the problems, and willing to find common solutions. It will take a lot of give-and-take from both sides, but we want to save our benefits, and are willing to work at it, if our employers are.

THOMAS M. CURLEY, B.M.

Local 1102 Has Slight Improvement in Work Scene

L.U. 1102 (em), COVINGTON, KY.—There has been some slight improvement in the work scene here. Three have been called back to work in our Press Department, Brothers John Simons, Elmer Egan, and Raymond Foley. One laborer was called back, Bill Isles; one die setter, Beachie Simms; and one in the Circuit Breaker Department, Frances Roark.

I hope everyone has a nice Labor Day weekend.

There will be no letters in the October-November issue due to coverage of the 32nd IBEW Convention. The next letter will appear in the December issue. Therefore I would like to wish everybody a Happy Thanksgiving.

I will say good-bye now and will be back again in December. Good luck!

BARBARA SPICER, P.S.

Retiree



Business Manager Dave Johnson of Local 1106, Mason, Mich., is shown with retiree Hertha Larson.

Local 1106 Holds Election, Las Vegas Night

L.U. 1106 (t&cnv), MASON, MICH.—The Local 1106 election was held and election judge Don Gould announced the winners. Re-elected officers were President Chris Fox, Recording Secretary/Treasurer Bill Hyde, Business Manager/Financial Secretary Dave Johnson, and Executive Board members Chuck McMillen (Adrian Unit), Bob Edmonds (Alpena Unit), Keith Flewelling (Imlay City Unit), Mary Detamore (Muskegon Unit, Shirley Chapman (Owosso Unit), and Al Palmer (Three Rivers

Las Vegas Night



Local 1106 held a Las Vegas Night.

Unit). Our newly elected Vice President is Shari Aspey.

Shirley Chapman was reelected as a delegate to the Telephone Coordinating Council-2 and Rod Beamish was elected as a delegate to the Telephone Coordinating Council-6. Business Manager Dave Johnson serves as a delegate to both councils.

Delegates to the International Convention were also elected. They are Business Manager Dave Johnson, President Chris Fox, Shari Aspey, Shirley Chapman, Mary Detamore, Leo Deuster, Bob Edmonds, David Ridgway, and Assistant Business Manager Camille Stout.

Local 1106 currently represents approximately 65 members who work for Comcast Cablevision. In May, the campaign started to represent the remaining 45 employees.

Like so many other cable television companies, Comcast appears to be very anti-union.

At the May Alpena Unit Meeting, Business Manager Dave Johnson presented Sister Hertha Larson with a beautiful IBEW retirement watch. Hertha was an operator for General Telephone and a member of the IBEW from 1960 to 1971 and 1978 to 1982. All the members of Local 1106 wish Hertha a happy retirement.

Our Local 1106 Muskegon Unit Community Services Committee, which consists of Chairperson Shari Aspey, Barb Parker, Jackie Iverson, Jim Wiggers, Doug Grenell, Jan Bisard, and Mike Schroeder, coordinated a fund raiser on Saturday, April 24. The fund raiser was a Las Vegas Night, which was recently legalized in Michigan for non-profit groups. Blackjack, dice, and the money wheel were all part of the evening, producing \$1,600 which will be targeted for community service projects.

We were successful because of some special members of our local who volunteered their time and much energy during training sessions and the actual event. Special thanks goes to Dan and Pam Cole, Linda Easter, Jim Bisard, Sue Brown, Roger Kroll, Margaret Detamore, Rosanne Pomeroy, Claire Detamore, Tom Beman, Beatrice Boganey, Bill Hanson, Terry and Cindy Nowak, Louise Dotson, Roger and Sue Kass, Darlene Webb, Bill and Margaret Jandt, Jack Swarts, Mike Jones, Pat Bishop, Allison Wortelboer, Ann Valachovics, Linda and Tom Griswold, and Nell Barnhart.

Also assisting were Business Manager Johnson, Assistant Business Managers Dan Morris and Camille Stout, chief steward Mary Detamore and Sixth District International Representative Jim Rudicil.

DAN MORRIS, P.S.

Local 1116 Holds First Annual Picnic

L.U. 1116 (u,em&trtr), TUCSON, ARIZ.—Retired Brother Jim Doran was elected an Executive member of the Retirees Club. For all retirees, the club meets the third Wednesday of each month at 9:30 a.m. The location is 606 S. Plumer and the phone number is 882-8168. All retirees are welcome. Brother Brownie Sadowski, who retired Nov. 30, 1981, spent the past months traveling and just relaxing. The warehouse is just not the same with you gone; everyone in the warehouse would enjoy a visit from you. Brownie spent 24 years with TEP, first in the Issuing Department and

Picnic



Near the net are Brother John DeSpain, left, and Mary Gallagher enjoying themselves at the picnic of Local 1116, Tucson, Ariz.



This is cooling-off time for the youngsters as they dip in the tub.

retired managing the Reclaim Department with the assistance of Brothers Hilbert Samsel and Russel Wind. We all miss you, Brownie, and wish you the best time ever. Brother Lawrence E. Monrad, now a consulting engineer, was "justly recognized" by the Electric League of Arizona and was presented a leadership award. Brother Monrad, as you recall, was our past recording secretary for many years. Congratulations, Larry! Congratulations also go to Brother Rick Houston and Sister LuAnn Heller for successfully completing their third exam in Dispatch.

Welcome new members: from G.E., Dorothy Strollo, Rosa Albinelli, and Wilma Soza; from TEP, Norma Quiroz, Irene Chapman, Julie Errico, and Aleta Watkins. Hope to see you at the meetings.

Local 1116's first annual picnic was a huge success, both in turnout and enjoyment from early morn till late evening. Thank you, Brothers and Sisters, for your support. Special thanks to Sister Kay Bonavia, the best organizer! Your efforts were well rewarded. Brother Gene Penta is commended for selling the most raffle tickets, which made the picnic possible. Thank you, Brother Penta.

Whenever there is any type of a group gathering, it takes many people and much time and effort to compile. It is with gratitude and appreciation to all—from those who sold the tickets to the last of the clean-up crew, from the sponsors to the successful recipients. Thanks to Tom and Mary Gallagher, Scott and Cindy White, Jerry and Marsha Roszko, John and Angela De Spain, Jerry and Marlene Makowski, Gilbert and Gloria Bracomonte, Albert and Rita Escobar, Ron Runion, Mike Harelson and Mike Cain (for donating a keg of beer) and Roy Boone (for pickup and delivery). Many wives of members donated desserts and time with the children's activities.

Donors and recipients were: Foley Electric—\$50 won by Marvin Hollie; Newell Enterprises—\$50 gift certificate won by Irene McCaffrey; Newberry Construction—portable bar set won by Robert Robinson; Tom and Mary Gallagher—gift certificate won by Kal Ishikawa; Gene Penta—popcorn popper won by Ken Saville; Mr. Catfish—two dinners won by—whoops I don't have that winner's name, sorry; General Electric—Cross gold-filled pen and pencil set won by Larry Peterson; General Electric—Cross chrome pen and pencil set won by Gary Kelly.

Several businesses enabled us to obtain

merchandise for the picnic at cost; they are Romney Produce, Jacks B-B-Q, Vagabundo, and Hardy's. I'll surely patronize them for helping us. I will also thank them as it is always nice to know your efforts are appreciated.

Eighteen from the power plant have been relocated.

BEA MILNE, P.S.

Attend Union Meetings, Says Scribe

L.U. 1125 (u), BINGHAMTON, N.Y.—September is the month "labor" has designated as a holiday.

As each day passes we have to stand our ground and work harder to keep the benefits our members worked so hard to achieve. Let's all join hands and attend union meetings—first Wednesday of every month at 7:30 p.m., Johnson City American Legion.

Also, starting in September, labor in this area will be publishing a monthly paper to be mailed to all members informing them of happenings in other trades.

We have been advised that the AFL-CIO Executive Council has designated the first week in September as National Shop Stewards Week. This is in recognition of "their commitment and contribution to achieving the goals of the labor movement and of their hard work and personal sacrifice."

Recently one of our retirees passed away, Fred Hayward. Our condolences to his wife and mother.

JOHN BUCKLEY, P.S.

Strike Ends; Contract Ratified

L.U. 1134 (u), ELIZABETH, N.J.—A 41-day strike against PSE&G ended on June 10 with a 2-1 ratification vote, statewide. The agreement included term, two years; wages, 1982-8.25 percent; 1983, 8.00 percent; wages and fringes in 1982, 11,299 percent; wages and fringes in 1983, 9,288 percent, a starter dental plan; the Company to pay 100 percent of all increases of combined medical coverage in the first year, and 90 percent in the second year; an improved pension plan; a two-step pay increase for truck-drivers (including job specification and title changes); a one-step increase for chief cable splicers (including job specification changes); A 3 cent per hour shift premium increase, in each year of the contract; a 50 cent increase in meal allowance in each year; and a 10 percent increase in travel allowance in each year.

At this point I would like to add some personal thoughts regarding this agreement. As you all know, this agreement was accepted with the fate of 11 of our Brothers, charged with various crimes against the Company, left to be determined at a later date (crimes allegedly committed during the strike). As far as I can determine, we have never, never, never returned to work after striking until each and every member pending disciplinary action were exonerated. Acceptance of this contract while the fate of these Brothers was left hanging makes future strikes just about meaningless. About the only tool or force a union has against a giant company is its strike power; when this tool is reduced to a mere token force, our one and only strength is subsequently reduced, in kind.

Although I realize unions other than the IBEW made our strike and its outcome less than desirable, there was still a vast area that must, in future years, be improved upon. These are a full paid hospitalization plan, vacation improvements, more holidays, higher shift premiums, and a halt to any and all give-backs such as the ones we lost in the major medical plan.

See you at the next union meeting.

EDWARD J. JOSWICK, P.S.

Brother Jung Mourned; Brother Van Ert Retires

L.U. 1147 (u&mo), WISCONSIN RAPIDS, WIS.—The membership is very disheartened to have to report the death of Brother Leonard Jung. Leonard became a member of the IBEW in December, 1959, being initiated into Local 134 of Chicago, Ill. He came to Local 1147 in December, 1968, coming to us with a traveling card. August of 1981 brought a disability retirement, due to illness. Brother Leonard passed away on Monday, July 5, at the age of 45. He was a friend to everyone, and he will be missed greatly.

Brother Alois Van Ert, I must apologize. For some dumbfounded reason, I missed you in my previous report of retirements, so here it is. Brother Al retired May 31. He was equipment and bulldozer operator for the Biron line crew. He was accepted into the local on December 1, 1965. Best wishes for a very enjoyable retirement.

Until the next time, take care.

GARY L. JANZ, P.S.

Ark-La-Tex Building Trades Hold Meeting

L.U. 1151 (i,u,em&spa), TYLER, TEX.—At the special called meeting in March, 1982, at the Local 324 Hall in Longview, Texas, the Texarkana Building and Construction Trades Council and the East Texas Building and Construction Trades Council voted to merge the two councils.

The meeting was chaired by Brother J. L. Robertson, United Association, of the East Texas Building and Construction Trades Council, and the minutes were taken by Brother George Dunbar, United Association, of the Texarkana Building and Construction Trades Council. A vote was taken and by a unanimous decision, it was agreed to merge the two councils. It was decided to change the name to Ark-La-Tex Building and Construction Trades Council. An election of officers was held and Brother George Dunbar, business manager of Plumbers and Pipefitters Local 237, of Texarkana, was elected as president, and Brother Ruben Reel, business manager of IBEW Local 324 of Longview, was elected as secretary/treasurer.

A motion was made, seconded, and unanimously passed that the unions would meet on the third Wednesday of each month at 1:00 p.m., in the Local 324 Hall, Longview.

It was also voted unanimously that each affiliated local union have one person from their local union to serve as vice president and that this person would also act as trustee to the council.

Everyone is very excited about the change and we hope that this will cause a greater participation within the new council.

A. E. SMITH, B.M.

Work Scene Holding Well, Says B.M.

L.U. 1205 (i,o&u), GAINESVILLE, FLA.—Another election year is upon us here in Florida. It is important that we turn out and vote for the people who will do us the most good. We have some people in Tallahassee who support us but we need many more. Do you know how to get them? We must get out and vote and take our family and friends to vote also. Some of you Brothers are on the road. Don't forget to write for an absentee ballot. Your vote does count.

The non-union element is really after us. Their motto is "RIP" which means for the unions to "Rest In Peace." You think they're playing? Look around you, Brothers.

Jim Williams, our business manager, says our work is still holding real good.

The AFL-CIO Credit Union should have their service center in operation by the time you read this. They are set up in the union hall at some of our offices next door. The Vacation Fund is to be moved to the Credit Union which should make it easier to draw out our vacation money, and the local will have more control of the Fund. Plus, we'll receive more interest on our money.

Remember to attend your local's meeting and have a good word for your Brothers.

D. C. "BUCK" PRANCE, P.S.

'125 Percent Solution' Enforced

L.U. 1212 (rtb), NEW YORK, N.Y.—The next time you hear someone bad-mouthing unions tell that individual to tear up his union card and go to work for this sweatshop.

Intel Corp. of Santa Clara, California, has decreed that 5,000 of its 17,000 non-union employees on a 40-hour week will now work 50-hour week without an increase in salary. I move the Company calls the "125 percent solution." Unions have another expression for it—and only good taste prevents me from repeating it. Union members who give a damn cannot comprehend the mentality of people willing to work under such conditions. But the real shock comes when we hear these brain-washed slaves condemn all labor unions as being "too powerful," "full of Communists" etc. Quick, sprinkle some fairy dust on me so I can wake up.

It would pay for all of us to remember that outside the protection of and the brotherhood of the union umbrella, there is a system of management whose lust for profit is limitless. Money is their only motive and the workers be damned. Work to support your union, for without it you too can scam for these people. Intel Corp. All you need is a good strong set of lips.

JOHN DELAVERAU, P.S.

Counselors



Three members of Local 1238, Wilmington, Del. who completed the union counselor course are shown with Chairman Fred Hess and President Jerry Connor. Left to right are Gene Recchiuti, Lolita Ashle, Chairman Hess, Jerry Truman, and President Connor.

Six Members Complete Counseling Course

L.U. 1238 (u), WILMINGTON, DEL.—At our June membership meeting, certificates were given to six of our members for completing a counseling course sponsored by the Community Service Division of the Delaware State AFL-CIO. The union counselor course ran from March 23, 1982, to May 11, 1982. Frank McGraff, the regional director of COPE, was one of the many guest speakers. The members who completed the course were Lolita Ashle, Carolyn Broadwell, Karen Marks, Irada PaBon, Gene Recchiuti, and Jerry Truman. Many thanks to our chairman of Community Service, Fred Hess, for keeping our local informed of the many activities that the Delaware State AFL-CIO sponsors that could be of help to our members.

President Jerry Connor appointed a committee to look into the possibility of our local awarding a scholarship to a high school graduate.

ate planning to attend an accredited college or university. The graduate would be a child of a member of Local 1238. The committee has held one meeting and we are excited about the idea, the Brothers and Sisters helping on another. Many details still have to be ironed out and if any of you locals out there are involved in awarding scholarships, drop us a line letting us know what criteria you used in setting up your qualifications. Would appreciate hearing from you.

We go into negotiations this year and have asked our members to submit their proposals a month earlier than usual. They have been coming in steadily and that's encouraging.

ELIZABETH FORAKER, P.S.

Tournament



McDowell & Sons took the "A" Division winning honors at the Fifth Annual Slow-Pitch Softball Tournament of Local 1245, Walnut Creek, Cal.



The "B" Division winners were the Sacramento Misfits.

Fifth Annual Slow Pitch Softball Tournament Held

L.U. 1245 (o,n,l,em,catv,trtr,govt&pet), WALNUT CREEK, CAL.—A large crowd of members and friends recently turned out for the local's Fifth Annual Slow Pitch Softball Tournament in Concord.

Play went on for two days, with McDowell & Sons taking "A" Division winning honors and the Sacramento Misfits winning "B" Division first place.

Business Manager Jack McNally presented team trophies to managers of the first-, second- and third-place teams. Individual trophies were presented to all players on the first- and second-place teams.

Members of the placing teams included: "A" Division, first place—Jim Dame, Roger Fine, Rodney Krick (manager), Mike Lopez, Steve Nichols, Dan Rand, Butch Schmidt, Brad Stevens, Dan Tucker, Joe Vasarhely, and Mike Vasarhely; "B" Division, first place—Tony Acosta, Mark Anderson, Mike Barnett, Steve Boyle (manager), Don Craig, David Duane, John Freeman, Randy Galles, Gary Mize, Tom Ryan, Mike Williams and Steve Wong; "A" Division, second place—Robert Babbasmo, Dean Batchelor, Dean Baure, Charles W. Booth, Michael Day, John Duncan, Mike Fox, Dan Freeman, John French, Arlan Presley, Gary Presley, Steve Richmond, Artie Theobald (manager), and Mike West; "B" Division, second place—Carl Balke, Dave Canchola, Bob Clarey, Grover Day, John Edwards, Mike Gerhardt, George Green, Mel Halfmoon, Kent Harris, Gilbert Martinez, Andy Mello (manager), Chet Pacheco, Rich Peny, Pat Smith, and Lawy Von-Devine.

Winning third-place teams were "A" Division

—Jose Mateo; "B" Division—Pot Heads. Coordinators of the tournament were Business Representatives Ron Fitzsimmons and Joe Valentino. Winning teams were eligible to go on to state finals.

CAROL BEDSOLE, P.S.

On Job



Left to right are Dave Simpson, Bill Friedman, Jerry Ward, Jerry Ashlaw, and Bernard Palmer of Local 1249, Syracuse, N.Y., who are Bill Friedman's riser pole crew on the North Star job.



Bob Langtry makes an early morning visit to the crews at North Star's Secor Road headquarters.

Apprentice Colvin Killed On Job

L.U. 1249 (o,n&catv), SYRACUSE, N.Y.—I am starting this month's article with the sad report that on June 11 an apprentice was killed while working out of our jurisdiction. Seventh-period apprentice John Colvin went to work for the L. E. Myers Company in Houston, Texas, because he needed a considerable number of distribution hours to get his journeyman's ticket. The report we got was that he was drilling a hole with an electric drill clamped on the secondaries with alligator clips. The clip attached to the ground side apparently was making contact with insulation instead of the wire and the drill casing somehow became energized, transporting the 110 volts to John as he held the drill.

John had been a member of Local 1249 since July, 1977 and was an excellent apprentice, a willing worker, and an active union member. He will be missed by all of us who knew him for the fine person he was. Our sympathy goes to his wife, his mother and father, and all those close to him. John's father, Vern, has been a member of Local 1249 for 32 years.

Other news, not tragic but still disappointing, is the fact that we still don't have a new contract, July 13. The first potential agreement was turned down by our members. The second one was not acceptable to the majority of the contractors when taken back by their negotiators, so the contract was renegotiated again and is in the process of being voted on by our members at several meetings this week.

Our work has increased slowly over the last month; however, we still have many members working out of our jurisdiction or on the bench.

While I'm talking about work, I must not forget to thank Gus Eklund for his donated time operating a cat leveling off some of our land at the union hall. Gus stopped in one Friday looking for a job and he ended up running a cat gratis Friday afternoon and evening and Saturday morning.

Saturdays have been busy at the hall for the last few weeks. Bob Shutter, apprentice coordinator, has had apprentices in building a distribution line in our apprentice training yard behind the union hall.

The Executive Board appointed John Baker to the position of recording secretary to fill the remaining term of Robert Langtry who resigned to become our new president. I'm sure John will make a commendable recording secretary. He has always attended union meetings regularly and actively participated in union affairs. With the appointment of John, all officer positions are now filled that were opened when Business Manager Bill Shutter retired.

Let's protect our livelihood: Work safely! Buy union! and Combat obstructionists!

RICHARD FULTON, P.S.

Life of Local 1306 Is Booming

L.U. 1306 (uow), DECATUR, ILL.—Summer is almost over now. Schools are opening for the new school year, the football season is just around the corner, and, after a long, busy summer, life is beginning to slow down. However, the life of our local is booming. Our officers are constantly working hard to protect and improve our rights as union members. We can help too by attending our unit meetings and opening a direct line of communication between our officers and ourselves. After all, one hour, one night a month is darn little to ask for in return for your job. Don't you think it is about time you did something to help maintain and improve your rights? Attend your unit meeting and get involved—it can only help.

We need a show of your support. It is difficult times now for unions dealing with management. It is difficult to get meeting dates for grievances, let alone a settlement. Suspensions and terminations are handed out freely without regard for the employee's previous record. Remember, it is extremely important to use your union stewards. If your supervisor calls you in to talk with you, ask the nature of the discussion. If it in any way can be interpreted to be disciplinary, ask for a steward to be present. Keep a little notebook to record incidents that do not seem right or appropriate to you. Keep track of times and dates. You never know when this data will assist in a grievance.

I would also like to caution you on the importance of good contract language. When a contract is ready to be voted on, consider the new wording that you must live by, not just the increase in wages.

If you get involved with your local, you will begin to understand the issues that I have raised here. Please do not wait until the discipline or harassment hits you in the face. *Be prepared.* There are excellent stewards who are ready to advise and discuss these problems at your unit meetings.

One last thing—have a nice day September 6 —Labor Day. You earned it!

MARY E. GRAHAM, P.S.

Brother Moore Mourned By Members of Local 1339

L.U. 1339 (u), BUFFALO, N.Y.—I think at this time it would be appropriate to mention the importance of COPE contributions. I, along with Assistant Business Manager Hector G. Titus and Recording Secretary Paul Stefano, was fortunate enough to attend the Third District Progress Meeting in Pittsburgh last May.

International President Charles Pillard, in his address to the Progress Meeting, stressed the beneficial effect that these funds have in relation to the way we are treated by our government leaders.

Our local has been contributing to COPE by means of a split club drawing at our regular Buffalo meetings. Since our past contract negotiations, we are now able to contribute directly to COPE by payroll deduction. I hope our members will participate in this plan to strengthen our position and increase the understandings we need to grow in the future.

On July 6, we were all grieved by the sudden

On Job



Brothers Mark Steffan and Bob "Bigfoot" Ancker work a 100-foot pole on the new Hamlin-Brockport 115-KV line. Foreman on the job is Don Moore of Local 1339, Buffalo, N.Y.

Winner



Brother R. Pokorski, winner of the COPE drawing, is at the June Buffalo meeting. Brother R. Freund is handing over money as President Culbreth looks on.

death of our Brother, Jimmy "The Glider" Moore, a Batavia line foreman. I had worked with Jim that day on the new Hamlin-Brockport 115-KV transmission line. I had my camera with me all day but never took it out of the case; it was a hot 92-degree day; I'm sorry now I didn't take the time for a few shots. The Glider was the type of foreman you always learned something from. Jim was known to the Buffalo and Niagara Falls crews as the "Houdy Goudy Man" who got to know him on in-town and out-of-town storms. Jim was 52 and died of a heart attack. The men who knew and worked with him will never forget him. I would like to leave you with one thought—To live in the hearts of those left behind is not to die.

MARK B. STEFFAN, P.S.

Local 1340 Mourns Brothers Linkous, Johnson

L.U. 1340 (i.o&em), NEWPORT NEWS, VA.—The members of our local were greatly saddened to learn of the deaths of Brothers Pat Linkous and David Johnson, both of whom died in June. Many among us worked with both of them, and we will remember the times we shared with them.

On behalf of our entire membership I would like to thank all the locals across the country who have hired our members as travelers in recent months. A list of all of them would be lengthy, to say the least. The work situation should be picking up soon, so perhaps some of you "roadies" will be working at home when you read this.

The softball team, facing its stiffest competition in five years in Hampton B League, rode out an early season slump of six straight losses and hoped to end the season at .500, 10-10. This is the first time in all five years they will not play in the city tournament, but coach Ranny Watterton has scheduled the team to play in other tournaments. With an overall record of 28-18, they have won five trophies in tournaments through July 4. Layoffs hampered the starting lineup throughout the season, and Jimmy Castongway was sidelined for the remainder of the season by an injury.

Softball Team



Members of the softball team of Local 1340, Newport News, Va., standing, left to right, are Carl Morrisette, Jay Sutton, John McConnell, Tim Goodson, Jim Walker, Joey Watterton, Earl Stephenson; kneeling: Eric Talliaferro, Karl Lewis, Jim Willard, Merrill Hartz, coach Ranny Watterton. (Not pictured), Terry Castongway, Jimmy Castongway, Rick Serge, and Kiki Goodson.

A reminder concerning the upcoming election: It's not too late to register, and you have to register to vote. In these times, there's no such thing as an important election. Dick Davis and his opponent, Paul Tribble, offer us a clear-cut choice, and it is our responsibility to consider unionism when we make that choice.

JIM AVERY, P.S.

At Cookout



The "Ugly Sisters" of Local 1347, Cincinnati, Ohio, showed up on June 11 for this year's cookout.

On Job



Master steward Chaffin is shown at the East Bend Station.

Scribe Lists Questions To Be Answered

L.U. 1347 (u), CINCINNATI, OHIO—Ask yourself a few of these questions. Are all union postings remaining up on the union boards? Or does it seem that less and less postings are seen? Do you have company benefits? Or does your union bargain for your sick leave, hospital insurance, stock plan, life insurance, vacation, and personal days? And how about your wages, are they just given to you? Do you hear more and more bad reports about unionism? How about this one, "I'm not getting my money's worth from our union, why should I go to the meetings?" And still one more, "You're just a company union, take what they give you." Two words to sum this up are "union-busting." Think about it! Take a stand!

Thanks to Brother Chaffin who is currently master steward in the Electric Production

Department, East Bend Station. Since assuming these duties, he has been instrumental in resolving problems and insuring that contract agreements are adhered to.

Many times our Brothers and Sisters do not see the time and energy spent taking care of the problems that arise daily. The office staff of Local 1347 wishes to express our sincere thank to all our master stewards, and their shop stewards for jobs well done.

Michael Gilligan, business manager, has scheduled training classes for all stewards beginning in the fall, to explain and answer questions on the present contract agreement.

Business Manager Michael E. Gilligan submitted the names of Brothers Gary R. Taylor, Raymond T. Craycraft, James J. Kilgore, and Willie O. Watkins for the IBEW Life-Saving Award. Recently, we were notified that all of these Brothers would receive the awards. We are very proud of all our members and especially those who perform the life-saving deed. To date our local has sponsored 17 members, whose quick thinking and courage saved the life of a human being.

Any member who wishes to register to vote in November, and would like to make sure he or she can, just call the union hall. We have five deputy registrars, Brothers R. Grothaus, J. Bentley, T. O'Leary, N. Greco, and M. Gilligan. These people will make sure you are registered.

Farewell, thanks, and happy retirement to Brothers Clyde E. Brown, Bernard Hennies, William E. Romans, Leroy H. Baxter, Rufus King, and Norman Ridge.

By the way, how many of you have seen the new parking lot? It gives us much more off street parking, and it's blacktopped.

If anyone needs information on workers compensation, social security, benefits received from changing from a "BA" member in the union to an "A" member, please call the union hall at once.

One other note, the KIO Hall is for rent at a reduced price for members. The hall will accommodate 250 to 300 people for any type of affair. Call 541-9558.

Look around, is "union-busting" happening? Don't let it get a start. Stick together.

R. BROXTERMAN, P.S.

Longtime Scribe Writes Last Letter

L.U. 1359 (u), CHICAGO, ILL.—For the past months I've zeroed in on the upcoming pension negotiations; three years ago "we blew it" and knowing the pension Negotiating Committee they're going to "blow it again." But, don't let them do it. Even if Local 1359 stands alone, at least we will be able to say "I told you so." The Company is going to give us one fat zero if we let them; it's time we reverse the situation and reap some benefits which we are entitled to—I mean that. Local 1359 has done an admirable job of representing its members under the able leadership of President Ralph Phelps and his fellow officers. We are number one, and many of our transferred members are finding that out quickly enough. As your safety chairman may I urge you to "Think safety and work safely" for the "Life you save, may be your own." Those two slogans represent your local's position in the Safety Program. We have done our very best in making the Company adhere to safe work practices and filed grievances to expedite action when necessary. We won some and lost few, but our wins overshadow the losses. Congratulations to our members for safe attitude and work practices. What more can I say? "Keep it up."

This is my last article for Local 1359. It's been an experience I'll not forget. Not once have I had any rebuttals to various statements so all that's been written is truth. My feedback has been weak, but to those Brothers of the outside locals who have taken the time to

Members



Members of Local 1359, Chicago, Ill., standing, left to right, are E. Martinez, K. Casey, D. Brewerton, J. Keller, D. Pitts; seated J. Caparelli.



Members of Local 1359, Chicago, Ill., standing, left to right, are J. Kollbaum, E. Martinez, D. Brewerton, K. Casey, D. Pitts; seated: J. Caparelli.

...rite, I thank you very much for your interest in reading our articles and we trust it has been an eye-opener and an incentive to be a better union member. What more can I say than to "go get em." Whether we want to realize it or not, each one of us needs each other and we should work for one another as if our lives depend on it.

May I leave you with this thought: "No respect or department of life is outside the purview of God, our Father. He is at all times an interested listener. There are some things in life God would not have us change! And happy are we, if, in the acceptance of them, we see the Father's own rare ordering. Let us so live, in the spirit of a line from a hymn: "I do not look to see the distant scene, one step enough for me."

Life, to be happily lived, must have in all its aspects, a felt consciousness of God. At all times there should be a sense of God's ruling. For, not only is God operating the universe in accord with the counsel of His will, but Christ is carrying it on by His powerful declaration. What control is here, and how complete! Just to feel that we are entirely in God's hands, flung upon His care and control, is to know a peace unviolated. What small resemblance to the faith of Christ our faltering trust displays! Selfooms so large with us, and hence disquietude. Not so with our Lord. He displayed the dignity of complete assurance. Rejecting His disquietude. He puts in its place the thought of the majesty and power of God the Father. Let us learn of Him to quietly accept our Father's will. Let us be disposed to that which is above, where Christ is enthroned at God's right hand. Then we shall know the peace of God, and

how superior it is to every frame of mind. And the God of peace "shall" be with you in every moment, every hour. (Copied.)

Fellas, I wish the very best in the years ahead and may you all reach the goal of retirement and enjoy the "golden years of your life." May I leave this last reminder: God wants us to be victors, not victims; to soar, not to sink; to overcome, not to be overwhelmed.

JIM KOLLBAUM, P.S.

Attend Union Meetings, Says Scribe

L.U. 1361 (u), PEKIN, ILL.—It seems that some people's opinion of being a good union officer or member is to see how apathetic, innocent, or cow-eyed they can be when it comes time to take a hard look at a company/union interpretation of something, whether it be a minor dispute or a large contract change.

This local or any other local did not gain what it now has with this type of approach. It will surely not take long to lose what a lot of good people have gained.

These people have spent many long, tiring hours at the management tables, grinding out, in meeting after meeting, the agreements and establishing contract talk. It only takes a few experienced people who think they have all the answers and that they have been chosen to spread their oils upon troubled waters so that no one upsets the apple cart or makes waves to lose what the others have gained.

You in the local cannot sit back and let this happen—if in answer to your question from an officer or steward you feel they are acting this way, then do something about it. The way to do this is to attend your union meeting and voice your opinion on the union floor.

Don't be one of the people who sit back and do a lot of vocalizing but never give any action. The local is for your protection, not for the use of an individual for personal gain.

Make sure it works for you; don't be satisfied with wishy-washy watered-down answers some people give you—go further; dig deeper. Get to the true answers even if it means having to take a little of your valuable time and attend the union meeting. After all the squeaking wheel gets the grease.

RAY COLLINGWOOD, P.S.

Committee



The Recognition Committee for the Recognition Banquet of Local 1362, Cedar Rapids, Ia., is shown here.

Local 1362 Holds Recognition Banquet

L.U. 1362 (em&govt), CEDAR RAPIDS, IA.—Over 200 were present at the Longbranch in Cedar Rapids as Jack Moore, Vice President, Eleventh District, and officers of Local 1362 gave recognition honors to long-term members. Recognition pins and favors were bestowed upon members with 25, 30, and 35 years of service to the IBEW.

After an opening welcome and memorial silence everyone enjoyed a delicious meal, followed by a few words from Business Manager Norm Sterzenbach with an introduction of Vice President Moore.

Vice President Moore related to Brotherhood

Banquet



Members and guests are shown at the banquet.

history and the current pressures being placed upon our union and the total union movement by administration policies and rulings and economic conditions, emphasizing the need for greater unity to face future struggles in protecting our rights.

The following members were honored: 35 years—Madeline Burke, Mary Henningsen, Mary Lubbock, Lorraine Mahoney, and Alice Veenstra; 30 years—John Anderson, Julia Ary, Walter Baker, Wanda Bartleson, Thomas Beasley, Foch Beebe, Dorothy Bennett, Alice Boehm, William Burton, Howard Carpenter, Robert Carpenter, Velma Coleman, Irene Donegan, Salome Douglas, Evelyn Dvorak, Jewell Ferguson, Leonard Fosdick, Joseph Glenn, Don Grisham, Corrine Halse, Harvey Helm, Albert Hubbard, Harrieta James, Dorothy Kennedy, Marjorie Kinkead, Clarence Kisling, Robert Kobusch, Jean Lehman, Marjorie Marsh, Edward Martin, Patrick McDermott, Charles Michel, Lillian Minar, Gloria Mingo, Donald Needham, Donald Novotny, Lucille Novotny, Joseph Parrott, Ray Penn, James Pickart, Jeanette Pityer, Bonnie Poulson, Ida Reiser, Donald Smith, Edwin Steffen, Ruby Vancourney, Esther Vodel, Charles Ware, Opal Williams, Eloysie Wilson, Martha Wolf, Majorie Wolverton, and May Wynia, and 25 years—Rosemary Anderson, Allen Armbricht, Leota Arnold, Marion Barnes, Helen Becker, James Benedict, Colista Binder, Patricia Buchler, Robert Byrne, Masa Bunting, Thomas Christopher, Shirley Clarke, Millie Coberly, William Corkery, Richard Crawford, Jo Domer, Robert Domer, Thomas Duffy, Leroy Dunn, Natlee Dunson, Allen Eden, Donna Eilers, Robert Elgin, Eunice Emmert, Helen Erickson, Ina Eschen, Laverle Fall, Robert Fairley, Mary Ferguson, Elizabeth Foader, Jerry Gegner, Luella Griffioen, Abe Hamed, Christabell Haskell, Richard Hein, Ruth Heinsius, Norman Hill, Ron Holladay, Charles Hollan, Freddie Hunter, Allen Hurt, Ray Jewell, Dean Johnson, Margaret Jones, Wesley Jordan, Ambrose Kaalberg, Eliss Kemp, Joy Kinser, John Knupp, Lorraine Kohl, Larry Lucy, Marie Lane, Margaret Lange, Arnold Langer, Edgar Light, Dorothy Lloyd, Wayne Lovetinsky, Richard Meyer, Ruth Mick, Alvin Mitchell, Francis Morris, Ronald Morris, Dean Mossbarger, Geraldine Mrkvicka, Beartha Pearson, Doris Peick, Wilma Pospisil, Don Rapps, Robert Rick, Elmer Rolfes, Richard Saunders, Dorothy Schuller, Gladene Senne, Lennore Ann Senne, Lorraine Sheeley, Harold Sheppard, Bernadine Sindelar, Dorothy Smith, Virginia Sorensen, Helen Staton, Edward Sturgeon, Richard Swacka, Dale Sylvester, Lois Wade, Galen Waggoner, Dewayne Watkins, Alice Webb, Delephine Wennkamp, Robert Willenborg, and Blair Williams.

1981 retirees—Violet Armstrong, Leota Boddicker, Alice Brown, Victoria Buhrman, Harriette Burgess, Florence Clark, Ora Mae Cozart, Evelyn Dvorak, Helen Erickson, Leland Fleming, Josephine Geiger, Ruby Goodall, John Goslin, Edith Griffin, Abe Hamed, Lucille Hess, Ann Hromatko, Harrieta James, Ray Jewell, Margaret Jones, Paul Lane, Jean Lehman, Mary McNitt, James Newton, Jonas Olson, Paul Powers, Ray Schaefer, Amber Scott, Harold Sheppard, Leonard Spillane, Philomena Stevenson, George Wageman, Dar-

Safety on the Job

And at Home

Protects Your Earning

Power

lene Wagner, Elmer Waller, Crandall Weaver, and Richard Wehrhan.

Charter members present were Ray Atz, Bersha Brown, Florence Foster, Ed Krahmer, Anna Lammers, Opal Roff, Nellie Riley, Reginald Touro, Hattie Vogel, and Earl Whetstone.

The Recognition Committee responsible for planning the banquet are Chairperson Robert Jayne and members Velma Numendahl, Perk Techau, Mamie Waterbury, Rita Urbanek, Pat Chavez, Ina Comstock, Dennis Forrester, Mickie Henry, Betty Heinze, and Ruth Vogel.

PAT MARSHALL, PRES.

Officers



Officers of Local 1367, Chicago, Ill., left to right, are President Allen Young, Vice President John Quealy, and Recording Secretary Len Mikutis.

Board Members



Executive Board members, standing, left to right, are Gabe Figueroa, Ray Gunn, Jim Evans, Rich Rubas; seated: Bill Kozlowski, Richard Hoffmann, and Jamie Heber.

Pension Committee Meets To Review Retirements

L.U. 1367 (u), CHICAGO, ILL.—The Pension Committee met on May 5, 1982, to review the first-quarter retirements for 1982. The following is a summary of their findings. There were 59 retirements in the first quarter. There were 50 early retirements, three normal retirements, and six disability retirements in the first-quarterly report.

Early retirements averaged 60.44 years of age with 33.42 years of service and produced an average pension of \$821.98 not including supplemental payments, while \$821.98 represents 36.84 percent of average final pay for this group.

Normal retirements of 65 years of age, averaged 37.49 years of service, producing an average pension of \$1,041.98 and a 43.17 percent of average final pay for this group.

Disability retirements averaged 30.67 years of service. The average pension in this group amounted to \$613.35 and amounts to 27.22 percent of final pay for this group. This was reported at the June 1 System Council U-25 meeting, attended by Vice President John Quealy and alternate delegate Rich Rubas.

The AFL-CIO State Convention will be held in Springfield, Illinois, on October 4, 5, and 6 and the State Conference will be held on October 7 and 8.

At the June 9 regular meeting of Local 1367, President Allen Young announced the following appointments: congratulations to

Brother Bob Emery (building operator) to steward and to our new doorman, Brother William James, underground cableman.

We also welcome to Local 1367 the following new members: Santos Vincente, stores deliveryman; Arthur Becker, garageman; and Charlie Ware, Jr., stores helper.

Congratulations are extended to Brother Herbert Johnsen on his promotion to overhead crew leader at Chicago Central.

Celebrating company anniversaries, congratulations to the following with 35 years: overhead circuitman Joseph Woods, September 22, 1947; overhead senior tree trimmer John Ryan, September 5, 1947; and overhead machine operator Forrest Bennett, September 8, 1947; with 30 years: underground cable inspector John Ferrarelli, September 29, 1952; underground cable inspector Francis Seufert, September 15, 1952; underground pump maintenance mechanic Napoleon Cotton, September 10, 1952; overhead crew leader Robert Valentino, September 29, 1952; overhead crew leader James Masterson, September 22, 1952; and overhead lineman Herbert Wilson, September 9, 1952; with 25 years: underground cable splicer Thomas Mendralla, September 24, 1957; and overhead lineman Robert Dalke, September 17, 1957.

The regular meeting of Local 1367 will be held on September 8 at 8:00 p.m. at the Hillside Holiday Inn. Show your concern; be in attendance. The Executive Board will meet on September 22 at 222 West Adams at 7:00 p.m.

Have a safe and happy three day weekend celebrating Labor Day on September 6.

RICH RUBAS, P.S.

Agreement Reached on Terms Of New Contract

L.U. 1381 (uow), HICKSVILLE, N.Y.—Our Negotiating Committees met jointly with Local 1049 and those Committees of LILCO to come to terms on a new collective bargaining agreement.

This contract became effective July 1, 1982, and extends through June 30, 1984. The agreement by the Negotiating Committees is subject to ratification by the membership of the Union and approval by the Board of Directors of LILCO.

Following is a summary of the matters agreed upon:

Effective July 1, 1982, a wage increase of 9¼ percent; effective July 1, 1983, a wage increase of 9 percent; effective July 1, 1982, shift and night differentials increased by 3 cents per hour; effective July 1, 1983, shift and night differentials will be increased by 2 cents per hour. Vacations—Effective January 1, 1983, employees achieving six years of continuous service prior to July 1, will receive three weeks of vacation in that calendar year; effective January 1, 1984, employees achieving five years of continuous service prior to July 1 will receive three weeks of vacation in that calendar year. Meal Allowance—Effective July 1, 1982, the meal allowance will increase from \$3.50 to \$4.00. Effective July 1, 1983, the meal allowance will increase from \$4.00 to \$4.50. Dental Plan—Effective September 1, 1982, the allowance provided for each procedure in the Dental Plan will be adjusted to reflect a 70 percent reasonable and customary schedule. Effective January 1, 1983, the Dental Plan will provide that diagnostic and preventive procedures will be covered at 100 percent of reasonable and customary charges after satisfaction of the \$25 annual deductible. Medical Plan—Several incidental benefits concerning increased maximum psychiatric care; continued Medical Plan for three months following the death of the employee; surviving spouses of retired employees continuing in the Medical Program on a low-cost contributory basis (also extended to all existing retired employees). Mileage allowance increased from 18.5 cents to 21 cents per mile.

Increased promotional minimums of \$1.00 per week. Clerical employees temporarily assigned to supervisory positions will receive an additional \$20 per week instead of \$12. In addition to the above, various contract clauses, interpretations, and procedures were agreed to.

Your representatives spent many hours in discussion with LILCO, not only to gain the new wages and benefits, but to protect our contract from attempts by the Company to obtain "give-backs." We were convinced that our membership would never stand for these proposals. We are proud of our record in getting these Company proposals removed from the bargaining table.

We view the wage settlement for these two years as the best, in percentage and actual dollars, ever attained on this property, and on which speaks well for your efforts as employees and union members. This wage settlement and the additional benefits obtained amount to the largest single package ever secured on this property. In view of this, the Negotiating Committee has unanimously approved and recommends the acceptance of the proposed agreement.

Congratulations for service anniversaries—30 years each go to Pat Fiore, John Gardner, Bob Morris, John Thalman and Alice Wicks; also to Pearl Anderson, Herman Hess, Jr., Dick Mackey, and Doris Murphy, each with 25 years.

Until next month.

ALBERT E. SELTENREICH, P.S.

Proud



Brother Alex Sakal of Local 1402, Pittsburgh, Pa. is the proud father of Nancy Jean, who completed four years with the Army.

Brother



Brother Ernest Hemmingway, a press room worker is shown here.

Brother Sakal's Daughter Completes Four Years in Army

L.U. 1402 (em), PITTSBURGH, PA.—Brother Alex Sakal, plater operator, has told me that his youngest daughter, Nancy Jean, has completed four years with the Army as a paratrooper. She joined the Army after graduating from high school. She had a short vacation in June, and is returning for another year of service. She will leave the service as a full certified legal secretary. She can then enter the legal/business world or take more courses at a college of her choice with the support of the government. Congratulations go to both Brother Alex and his daughter.

May 3, 1982, Brother Richard Tancosh broke his ankle when he was descending a ladder at home. The extension locks let go. June 16, 1982,

st was removed and he was permitted to
alk with crutches. At this writing it is not
own when he will return to work.

Between office and factory this year, 84 peo-
each donated a pint of blood.

"Reading maketh a full man."—Francis
con. Have any of you heard about the Lauch
Way to reading? More than 50 years of
ntinal experience has proven the "Each One
One Method" a great success. Eight
ndred thousand young people in the United
es drop out of school each year. Many not
owing how to read and write have found this
great disappointment in their personal lives.
e problem is often kept well hidden from
i-workers and family.

In June, this writer took a two-day course in
e Laubach Method of teaching. People com-
ere from foreign countries find this method
learning English reading and writing very
y. The tutor may give one hour or two per
eek in teaching. The Pittsburgh Chapter is
itled "Laubach Literacy in Action."

The Midland-Ross softball team at this writ-
g has played 11 games, winning the first four.
he fifth was a tie, and then followed six
s. Give the team all the support you can.
tend the games and cheer them on.

GENEVIEVE SHELUGA, P.S.

Brother Hall Is New Vice President

L.U. 1441 (u), MAYWOOD, ILL.—We would
ke to report that Brother Ray Sula, vice
resident of our local for many years, has
accepted another position and will no longer be
th us. Our best wishes and thanks for his
many years of service and dedication to our
eal.

On June 15, 1982, the Executive Board ap-
ointed Brother Terry Hall to the position of
vice president.

Well, school days are upon us again, please
rive carefully, especially when driving Com-
any trucks, as we know they just will not
top as fast as a car.

Don't forget the first Thursday of every
onth is our union meeting night; please try
o attend.

JIM NARDONE, P.S.

Local 1453 Raises \$1,000 for Trust Fund

L.U. 1453 (em), SPRINGFIELD, MO.—Folks
the Ozarks are a naturally compassionate
eople. The Brother and Sisters of Local 1453
ecently proved this fact. One of their Sisters
as found to be suffering from cancer. The
ame month her husband fell victim to kidney
ailure. Business Manager Robert Mings
tarted looking for ways to aid the family in
time of hardship.

First, donations were sought from the mem-
ership. The money collected was placed in a
rust fund and used to pay insurance and
medical bills.

It was found that a local radio station,
KGBX, had a basketball team that played for
enefit programs. Volunteers were put together
o form a basketball team. Brothers who volun-
eered were Bill Mosley, Pete Johnson, Larry
Martin, Carl Pearson, Mike Koontz, Julian
hanson, Keith Waugh, and John Peine.

A committee of Sisters, Donna McDaniel,
Marie Kelly, and Brenda Schatzer, was charged
with planning, organizing, and staffing the con-
ession stand. These sisters took in donations
of cookies and brownies which were sold at the
e.

The game itself was quite an event. Local
453 and KGBX played through a see-saw
first half. At the buzzer, Local 1453 led by a
ere 2 points—Local 1453, 42, and KGBX, 40.

During the half-time break, the crowd was
ntertained by the ladies of KGBX. They per-
ormed a pom-pom dance to a song written and
roduced by one of their disc jockeys. Those

in attendance also made good use of the con-
ession stand.

The second half started much as the first
half did. Brother Larry Martin broke loose for
a couple slam dunks, which brought cheers from
the crowd and sparked the team. A full court
press was applied and finally broke the game
open. Brother Charlie McClain led all scorers
with 30 points to his credit. The final score
was Local 1453, 105, and KGBX Hoggrowlers,
58.

As a result of their efforts and activities
nearly \$1,000 has been placed in the trust fund.

All the members of Local 1453 would like to
thank Brother John Peine and all the others
for their fine work. We are very proud to be
a Brother or Sister of such wonderful and help-
ful people. We hope this idea of helping each
other doesn't stop here but continues for any
other member who may need our help.

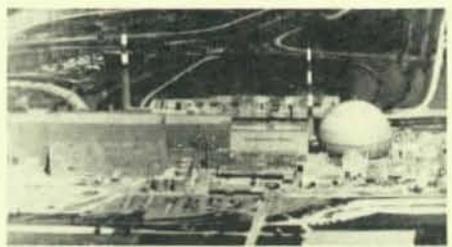
KARLENE BASS
JOHN PEINE

Trophy Winner



At the recent golf tournament dinner of Local 1460,
Joliet, Ill., Richard Swartout, center, receives the
low gross trophy. With him are Les DeCarlo, left,
and John Frangella.

Safe Man-Hours



Dresden Nuclear Power Station marked the begin-
ning of a growing success story in the nuclear field,
dedicated in 1960. This year, the employees for the
first time reached one million man-hours without
a lost-time injury.

Local 1460 Has One Million Man-Hours of Safety

L.U. 1460 (u), JOLIET, ILL.—Dresden Nuclear
Power Station, the nation's first privately
financed nuclear power station, for the first
time since its dedication in 1960, has reached
that treasured goal of one million man-hours
without a lost-time injury. To each individual
at Dresden Station, congratulations!

Dresden employees on June 15 donated 194
pints of blood to the American Red Cross.
Tony Petriekis, Dan Brandolino, and Richard
Maske headed the committee of 35 volunteers.

On June 12, the second Annual Golf Tourna-
ment of Local 1460 was held at Woodruff Golf
Course. Les DeCarlo and John Frangella once
again organized an outstanding tournament and
dinner. The trophy winners were Rich Swarth-
out, low gross; Charlie Boyd, low net; Chuck
Macier, longest drive; and Gene Meintel, closest
to the pin. The Golf Committee members were
Les DeCarlo, John Frangella, John Adamic, Ed
Luzbetak, Dave Piazza, Bob O'Leary, Lee Good-
enough, Jeff Specht, and Tom Bebej.

Congratulations to the members elected to
represent Local Union 1460 at the 32nd Con-
vention of the IBEW, beginning September 13
in Los Angeles, California. The delegates are

President Bernard Haggerty, Vice President
Robert Tierney, Financial Secretary Robert
Bayci, Executive Board Chairman Dan Brandol-
lino, registrar John Adamic, chief steward Joe
Zagar, and Recording Secretary Richard A.
Maske.

RICHARD A. MASKE, P.S.

At Progress Meeting



Shown at the Thrd District Progress Meeting held
in Pittsburgh, Pa., are President Cerino of Local
1470, Kearny, N.J., with alternate Plant Repre-
sentative and Trades Committee Co-Chairman
Eugene Jenkins during a break time. In back-
ground is the River Front Stadium in Pittsburgh.

At Headquarters



Here are Adam Papisavas, Gloria Biel, and Adam's
son Peter, who just returned from England where
he had been attending college, as they paid a visit
to union headquarters.

Local 1470 Scribe Writes About Foreign Trade

L.U. 1470 (em&catv), KEARNY, N.J.—I'd be
the first to admit that talking on the subject
of foreign trade has the potential of being a
pretty deadly thing. I can just hear someone
out there thinking to himself, "This guy's
(woman's) from a union. This talk should be
about strikes or job safety or something." Well,
I've got news for you. To millions of union
members in the United States today, there's
nothing more important than the way our coun-
try trades with other countries. For starters,
literally millions of Americans have lost their
jobs over the past couple of decades because
of foreign trade.

For example, did you know that it's just
about impossible to buy an American-made
black and white television set today? That's true
—and it's been true for years. Did you know
that more than three out of every 10 cars are
sold in this country? Did you know that 350
shoe plants shut down in the U.S. over one
10-year period? And that less than half the
shoes sold in this country are made in this
country? Did you know that just one city, New
York, lost 82,000 garment-making jobs between
1969 and 1976? This list could go on and on.

The answer isn't to put an end to foreign
trade. The answer is to have a system of fair
foreign trade, where everybody plays by the
same rules.

Let's write about the rules of the game for
a moment. Do you know what percentage of
the U.S. auto market the Japanese control?
Would you believe 25 percent? That means
that one out of every four cars sold in this
country is Japanese-made. Now, for compari-
son, what percentage of the Japanese market
do you think U.S. automakers control? Would
you believe less than 1 percent? Way less than

½ percent? The gap is so big because the rules of the game are so different. The U.S. has one set of rules, Japan a second set.

While the Japanese can sell a car in the U.S. cheaper than they sell it in their own country, the taxes and tariffs Japan puts on foreign-made cars for sale there can more than double the price of a vehicle. For example, a Pinto that Ford Motors sells in the U.S. for \$6,000 will have a price tag of more than \$12,000 in Tokyo. And it's not just Japan by any means. While the United States charges a tariff of just 2.8 percent on imported cars, Germany—the makers of Volkswagens—charges 10.8 percent. Italy, makers of the Fiat, also charges 10.8 percent.

Perhaps the best example is the "domestic content" requirement. More than 30 countries have such a requirement for their domestic auto production. All it means is that a car sold in the country must be at least partially made in that country. I think this, more than anything else, is what concerns millions of American workers today—the absence of any kind of U.S. domestic content law.

Today, between the general state of the economy and the number of foreign cars sold in the U.S. about 250,000 auto workers have been laid off. Another 500,000 workers—a half million people—have lost their jobs in auto-related industries like rubber, glass, steel, and so forth. What would "domestic content" legislation do for these people? For hundreds of thousands of them, it would mean jobs. Here's how. Simply, the law would require that a certain percentage of every car sold in the U.S. be made in the U.S.

By 1985, according to a proposal now before Congress, an auto manufacturer who sells 500,000 or more cars in this country would have to be sure that 90 percent of the parts for that car were made in this country too. That wouldn't stop the sale of Toyotas, Datsuns, and Volkswagens. That's not our goal. But it would mean that those cars would be assembled in the U.S., by U.S. workers, using parts mostly made in the U.S. by other American workers.

The law would be phased in gradually, to give foreign manufacturers time to gear up U.S. operations. If the law took effect in time for the 1983 model year, for example, the big foreign makers like Toyota and Datsun would be required to have only 30 percent of the cars—perhaps the tire, battery and glass—manufactured in the U.S. The next year the percentage of domestic content would rise to 60 percent. And in 1985 it would top out at 90 percent. The domestic content required on cars that don't sell that widely in the U.S., like Jaguars or Triumph sports cars, would be much less. Clearly, the domestic content law would mean a lot of jobs for American workers.

The domestic content law would mean jobs all across the board, not just auto. About 21 percent of the steel consumed in the U.S. goes into the auto industry. So does 12 percent of the primary aluminum, 13 percent of the copper, 60 percent of the synthetic rubber, 34 percent of the zinc . . . this goes far beyond who makes the cars themselves.

It's been more than six years since this country was able to say it sold more goods to other countries than it bought itself. That hurts everyone, one way or another. We just can't go on like we have been, shoveling money—and job opportunities—overseas. Organized labor isn't encouraging a protectionist economy. We know that dealings with our trade partners are necessary and healthy. But we also know that American workers are getting the short end of the deal. Most other industrialized nations, 30 of them, have domestic content laws to provide some security for their people and for their economies. The United States shouldn't do any less.

I hope you'll ask your representatives in Washington to support the domestic content legislation.

DOT ZURY, P.S.

Signing



International Representative Jack McDermott, left, confers with Niagara Mohawk Vice President Perry Woods during the signing of the new labor agreement. Bill Harris, System Council U-11, looks on. (Photo submitted by Local 1484, Syracuse, N.Y.)

Two-Year Agreement Negotiated

L.U. 1484 (uow), SYRACUSE, N.Y.—System Council U-11 has reached a two-year agreement with the Niagara Mohawk Power Corp. Our Negotiating Committee did an outstanding job, under the experienced leadership of International Representative Jack McDermott, in putting together this package which was overwhelmingly ratified by our membership.

The two-year contract includes substantial wage increases for each year, and revisions in pension, disability retirement, medical, and dental plans. Premiums for shift and scheduled workers were increased. Furthermore, the Company agreed to payroll deduction for any eligible bargaining unit employees who wish to contribute to COPE. Satisfactory settlements were also reached on numerous grievances scheduled for arbitration.

Our membership should extend its personal appreciation to members of System Council U-11 for the successful negotiations.

I hope all our Brothers and Sisters had a good summer.

TIBOR HELCZ, P.S.

Mother-Son



Business Manager Dion F. Guthrie of Local 1501, Baltimore, Md., is shown with his mother on the occasion of his wedding. She passed away in June.

Business Manager Guthrie Pays Tribute to Mother

L.U. 1501 (em&mo), BALTIMORE, MD.—A tribute to my mother, Ruth, born December 25, 1914, and died June 18, 1982, from her son Dion F. Guthrie, business manager, Local 1501. Also, I want to take this opportunity to thank all the members around the country for their beautiful flowers, condolences, mass cards, contributions to the Cancer Fund, novenas during a trying time. My mother was also a member of the Machinist Union for 22 years, as was my father for 24 years; he was also president of that union for 13 years.

What is a mother? Between the blush of a bride and the dotting of a grandparent, there's a remarkable creature, called a mother. Mothers come in all sizes, weights, colors, creeds, and ages, but most of them have one thing in common—they love, cherish, protect, and work for their children. Mothers are found everywhere—over hot stoves, under piles of laundry,

behind ambitious men working at union jobs and deep inside our hearts. Salesmen cater to them, spinsters envy them, teen-age daughters find them exasperating, and fathers are proud of them—particularly at income tax time. A mother is an angel with a clothespin in her mouth; Venus de Milo with a dozen pairs of hands. She is Joan of Arc with a diaper for flag, the Statue of Liberty with a skillet in her torch, a hard-nosed union worker with a pair of wire cutters in her hand. She is reason backed by intuition; discipline, with tears in her eyes, patience, without a minute to spare—a gentle creature ready to turn tiger should someone say "Your boy started it."

No one can yell louder, threaten more often, coax so sweetly, know more stories, nor find so many lost items. When you are young she is your Monroe, Garbo, and Helen Hayes combined. She is all the beauty, wit, and sophistication you boast about to the kids at school. But when you bring home your first date, she is suddenly a dumb, adoring female who calls you her "baby" and insists on dragging out those awful pictures taken when you were three. A mother is a composite of many things—the lion of PTA meetings and union meetings, and the lamb who soothes Dad when they both come home in a dither. She is Florence Nightingale, when you fall from a tree; secretary of the treasury when your allowance runs out. She is your umpire, catcher, grizzly bear and picket line captain, and with a little persuasion, will even play dead as your Indian chief. She wakes up at precisely the moment the baby cries, hears your key in the door the moment you come in late, yet no one can turn such a deaf ear to your plea for a new furl or a car of your own. She loves Dad, pay days (hers too), bargains, moving furniture around, some one to do the dishes, and hold out spring flowers for a tiny hot hand.

She doesn't care for chorus girls, office parties, last year's clothes, and budgets or people who drop in unexpectedly for dinner or a union raise which she thought was not quite enough. Nobody else can give you so many reasons for taking your medicine, wearing your overshoes, going to bed early, buying new curtains, disagreeing with Ronald Reagan (especially about social security) or walking a picket line, and nobody has the ability to make yesterday's leftovers taste so good or look so interesting. No one has dried so many tears, heard so many garbled prayers, offered so much encouragement and advice, washed so many dishes, walked so many miles pushing a vacuum cleaner or going back and forth to the plant. You can complain about the way she drives a car, but there's no one you would trust more with your life.

You may resent her authority, but she's still captain of your heart. She is your critic, your champion, your confidante, and the sounding board for all your aspirations. She is the reflection of your sorrow and the echo of your triumph—the guardian of your secrets and the giver of her heart. And when you need her most of all, who else can say with such profound reassurance and love, "It's all right, darling, Mom's here." Good-by Mom and God bless.

DION F. GUTHRIE, B.M./PRES.

Local 1523 Mourns Death Of Brother Tucker

L.U. 1523 (u), WICHITA, KANS.—It is with regret that I report the death of Gordon Tucker. We extend our deepest sympathy to his family and friends.

Mike Leal, Luke Hiebert, and Vic Juarez were honored for saving the life of their foreman, Gene Dent, Newton line. The way I hear it these Brothers acted very swiftly when their foreman began choking on some food. Good going, Brothers.

It is about time to reopen the contract with the Company concerning wages. The

Thunderstorm



Shown are some members of Local 1523, Wichita, Kans., among the devastation done by a thunderstorm.



These members are shown back at Mr. Stick's place after the storm.

arbitrator has been selected for the grievance about the recent foreman selection. A date will be set as soon as the arbitrator is notified. By the time this is in print, this issue may be settled. Keep informed about these items and more by attending your next local meeting.

Next month I will have some pictures of those who have attended the apprentice training sessions.

Don't forget that this is an election year, so don't forget to buy those COPE tickets.

On Tuesday, June 15, a severe thunderstorm with a 70 mph wind gust struck Wichita and several communities west of Wichita. This storm tore down more than 100 transmission and distribution poles and structures. Also several hundred transformers and line switches were damaged. Local personnel from throughout the system were called to work in Wichita. Many contract line crews and tree trimmers were called out. Kansas Power and Light Company provided three crews from Hutchinson and three more crews from Salina. Many man-hours were logged during this storm. Everyone did an outstanding job of working safely to restore power, as there was not one report of anyone being hurt.

Attend your next local union meeting.

TERRY FLEMING, P.S.

Local 1535 Mourns Passing of Sister Rick

L.U. 1535 (em), S. MILWAUKEE, WIS.—It is with deepest regret that I inform the Brotherhood of the passing away of one of our Sisters. Sister Janice M. Rick left us on June 30, 1982. Jan was a paint primer in Department 114 and will be sadly missed by her fellow union members, family, and friends.

Victor Romanak will be retiring on September 6. To quote Vic he'll be, "golfing, fishing, bumming, and spending some of the money I've worked so hard and long for." A good and loyal union member, Vic has served on our Executive Board as well as other committees. We wish him the best and hope to see him at our social events.

An arbitration case was won by our local for Sister Kim M. Annonson. Sister Annonson has been brought back wholly with full seniority and back pay, thanks to State Representative Art Jaraczewski, President Judy Brewer,

and Vice President Mike Desjardin.

President/Business Manager Judy Brewer has been elected as delegate to the International Convention. Mike Desjardin is the alternate.

A special thanks to our judge, Maryanne Zadurski, and the tellers, Steve Risberg and Sheryl Hurula, for running the election.

Vacations are over for most of us and hopefully work will pick up. Labor Day is the last chance to go up North, picnic out at the lakes, or whatever. If you do travel, please be careful! We would like to see you all at our next meeting. Speaking of meetings, why not attend. Come and meet the people making decisions that affect you. Don't you care? If you came and took part in the meeting there would be no reason to "bad mouth" the rest of your Brothers and Sisters. Your voice and vote count, but only at the local meetings.

I invite you to attend, participate, and get involved with your future. Our meeting is the second Sunday of the month at 10:00 a.m.

Buy American, the job you save may be your own.

NANCY MARSHALL, P.S.

Work Scene Very Good in Local 1579

L.U. 1579 (i&o), AUGUSTA, GA.—Again this reporter has been asked to continue in the role of press secretary for Local 1579 and I respond to this request with a feeling of nostalgia and enthusiasm inasmuch as this is an enjoyable task which provides a most distinct inner reward from making every effort in keeping our readers abreast of our activities and creating, in a sense, a continuing fraternal fellowship throughout our brotherhood.

Speaking on behalf of our officers and members, I offer sincere thanks for all past compliments and support and assure you that we shall endeavor, during the ensuing three years—God willing—to continue in this harmonious and compatible trend.

We welcome, too, correspondence and suggestions on points of interest that will greatly enhance our creativity in diligently striving to promote and publish general informative reading.

At our regular meeting on the evening of July 12, we held our installation of officers for the ensuing three years with outgoing President A. W. "Art" Edwards serving as installing officer and administering the obligation of office to the incoming officers.

I report these officers installed in proper sequence as appeared on our official ballot: president, Hal Cromer; vice president, R. J. Reid; recording secretary, Gene Banks; business manager/financial secretary, T. S. Yarbrough; treasurer, Rudolph "Rudy" Dixon, Jr.; Executive Board members, J. E. "Gene" Baker, Buddy Creech, Bill Jennings, Charles L. Jernigan, Fred "Freddie" Meadows, A. F. "Arbie" Thomas, Ken Ward; Examining Board, W. C. Dominguez, Tommy Lamb, Larry Wilson. Also elected this year were Business Manager T. S. Yarbrough and Executive Board member Freddie Meadows as our two delegates to the International Convention in Los Angeles, California, on September 13, 1982.

We extend congratulations to these delegates, we wish them Godspeed, a pleasant and enjoyable convention and I'm sure our membership looks forward to their safe return and a most compatible and comprehensive report.

Our congratulations, too, to all the incoming and outgoing officers and, most of all, to all the participating candidates—whether they won or lost in this election—for expressing their willingness, by accepting a nomination, to serve this local union and our Brotherhood.

Last, but certainly not least, is the conveyance of gratitude to election judge Joe Murray and tellers Earl Thompson and Ronnie Hammett for the fair and impartial manner in which our election was conducted. I venture

a unanimous vote of thanks is the general consensus of opinion.

Our work situation in this jurisdiction is very good at present with promising outlooks in the not-too-distant future; unfortunately, because of lack of space, I can't specifically elaborate on various jobs in this issue but I have in mind, for the future months, several jobs which I shall bring you all up to date on, both individually and collectively.

I feel obligated, though, to express thanks to all our traveling Brothers here who are helping in our hour of need.

Thank you for reading our articles; We shall hopefully anticipate the best ones are yet to come.

God bless you all.

GENE BANKS, P.S.

Presentations



International Representative Doyle Burnett presents a retiree pin to Brother Ralph Driggers while other recipients observe. Front row, left to right, are International Representative Burnett, R. Driggers, Treasurer E. J. Newton, C. S. McCall, President Jeff Emerson, L. E. Echols, L. Kramarz, "Red" Strickland, A. Gould, Recording Secretary J. Carter; second row: Vice President W. Holloway, T. Geohagen, D. Skidmore, W. Motes, D. Wells, and D. Mullins. (Photos submitted by Local 1583, Palatka, Fla.)



International Representative Burnett receives service pin and cap from Local 1583. Left to right are President Jeff Emerson, Recording Secretary J. Carter, Representative Burnett, Treasurer E. J. Newton, and Vice President Wade Holloway.

Service Awards Presented To Members

L.U. 1583 (mt&p), PALATKA, FLA.—Local 1583 held service awards ceremonies at the meeting on June 2, 1982, with International Representative of the Fifth District Doyle Burnett presenting the service pins and congratulations to the eligible Brothers.

The recipients are as follows: 35 years—J. "Red" Strickland; 30 years—L. E. Echols, L. Kramarz, W. Motes, D. Skidmore, G. Beebe, J. Ford, T. G. Reynolds, and L. Colasante; 25 years—T. Geohagen, A. Gould, R. Harrell, G. Langston, T. Looney, C. Stewart, W. C. Thomas, D. Mullins, and R. Vickers; 20 years—J. Boggan, J. Clark, A. Fields, C. S. McCall, M. Register, D. Wells, and R. A. Polk; retiree—Ralph Driggers.

International Representative Burnett was presented a 25-year pin and souvenir cap from President Jeff Emerson, with the members wishing him many more years of service to the Brotherhood.

JEFF EMERSON, PRES.

Locals 1612 and 2020 Start Retirees Club

L.U. 1612 (mow), COLUMBUS, OHIO—Under the direction of Presidents Wilbur VanTassel, Local 1612, and Ron Moore, Local 2020, Vice

Retirees



Left to right are Greer Long, Charles Westrud, Betty Found, and Eva Lotte, retirees. Present but not shown in the picture: Norma Collinsworth and Bill Schultz. (Photo submitted by Local 1612, Columbus, Ohio.)

Presidents Jim Kozlowski and Art Stiers were given the assignment to start a Retirees Club for the locals with the help of interested retirees. The first joint meeting was held May 21, 1982, at Local 2020's hall for the purpose of setting goals to establish such a group. A second meeting was held May 27, 1982, to compose a letter inviting retirees of both locals to take part in the club's establishment. At the third meeting envelopes were stuffed and plans finalized.

Our first Retirees Club meeting of June 11, 1982, took place with fun, fellowship, and plenty of enthusiasm. Best of luck and continued success to our new Retirees Club. Those retirees interested in becoming involved with their club can contact the following for information: Local 1612 office—863-3775, or Local 2020 office—866-6383, or retirees Jeannie Clayton, 587-1546, Local 1612; Rosemary Snyder, 888-0140, Local 1612; Bill Schultz, 263-0021, Local 2020. Saturday, May 16, was the date for the First Tony Buccella Gold Outing. Lou Williams, Hugo Anderson, and Warren Vogel won first place as a team.

Our union office has moved to a much nicer location—225 Fairway Boulevard, Suite 101. We will be holding all union meetings at the new location until we outgrow it.

LINDA L. GRAY, P.S.

Work Scene Slow, Future Looks Better

L.U. 1701 (i,o,u&ees), OWENSBORO, KY.—Work in our area is still slow with 105 to 110 journeymen on the bench, but plans on the drawing board show definite signs of improvement. Dynalectric Company presently has four to five men doing slab work on a pump station at Slaughters, Kentucky, and should call for a few more men when they begin work on the turbine. By mid-September, Dynalectric should have between two and three crews doing ground work on the first unit at the Big Rivers Powerhouse at Livermore. General Electric, which is venturing into the construction field, has the precipitator contract at the Livermore Powerhouse and will have about 20 men working on high-voltage erection also by mid-September. Swanson Nunn has seven or eight men at the Firestone Steel Plant in Henderson. Construction at the plant is being dragged out with work being awarded on several small contracts rather than one large one.

N. G. Gilbert has the \$12 to \$15 million contract on two substations to be built in our area. The line job connecting the Big Rivers Powerhouses presently have three, four to five men crews unloading material and could build up fast. An addition to a chemical plant near Graham, Kentucky, has four or five men and should call for a few more men soon. This job could last between four and 12 months, depending on how the contracts are let. Kentucky Utilities has plans for two 650-megawatt units to be built in Hancock County. Kentucky Utilities still needs a couple of permits but they feel confident the units will be built. Site work is scheduled to begin in late 1983, with the first unit being on the line by October,

Fish Fry



Members of Local 1701, Owensboro, Ky., enjoy catfish fiddlers and all the trimmings.



Cooks for the fish fry, left to right, were Alan Rafferty, John Shively, and Skeeter Hagan.

1989. Closer to home, Briteway Electric has the electrical contract for the new Kroger Supermarket and Super X Drug Store located on Highway 60 East. Briteway called for a couple of apprentices to work at the project which is scheduled for completion in early fall.

The members of Local 1701 met for a Fish Fry on June 25. Catfish fiddlers with all the trimmings, liquid refreshment, and self-made entertainment were enjoyed by all in attendance. A special thanks to Skeeter Hagan, John Shively, Alan Rafferty, David Carrico, and Jimmy Elder for their efforts in making the event successful.

I want to remind all members of Local 1701 of our picnic on September 11. A paid-up dues receipt and \$5.00 entitles your entire family to a day of food and fun at the Windy Hollow Recreation Area. Circle this date on your calendar to be sure to attend.

Congratulations to Michael Sparks and Gerald Frey who successfully passed our journeyman wireman exam. We hope both are proud to be approaching the journeyman status and prove to be assets to both Local 1701 and the IBEW.

Our local pension plan has been sent to ERISA for final approval. After it is approved, a booklet containing a condensed explanation of the plan will be available to all participants.

Another date to circle on your calendar is September 20. That is the night of our monthly union meeting. Don't be uninformed; attend the meeting and find out what's going on in your local. Don't gripe on the job about an issue; come to the meeting where it counts and voice your opinion. See you there.

RICHARD B. THOMSON, P.S.

Local 1733 Has 25 Lineman Trainees

L.U. 1733 (u), FREDERICTON, N.B.—Our union was formed on September 1, 1951. Never in our history has the concern for what this IBEW can and will do for its members been of more interest to our members.

This is due mainly to the raid of the Canadian Paperworkers Union, whose application was dismissed before the Board in February of this year. The raid was being led by the business manager of our local at the time, Albert Halfyard. The general feeling is that it is much better working with something you know than working with something you are not too sure of. To you CPU—RIP.

On the work situation, the company has now, after a lot of years, taken on 25 lineman trainees; they are presently being put through

their paces. And a first for our union, one trainee is our Sister Darlene Kierstead, ex-meter reader.

We have completed our elections and our officers are: president, Larry Blanchette; vice president, Charles LeBlanc; recording secretary, Larry Calhoun; treasurer, Paul Richard; business manager/financial secretary, Bert Evans.

Our Convention delegates are Bert Evans, Larry Blanchette, Larry Calhoun, and Don MacTavish.

We have completed a number of shop stewards union awareness courses and the interest shown at these courses was really an uplifting experience (union-wise).

In the last five months, we have taken part in the meetings of the Atlantic Utility Council, the Founding Convention of the Canadian Federation of Labour, and the Eastern Canada Progress Meeting of District One. Delegates were very pleased.

Thanks to Brother Charlie MacKenzie of Local 804, Kitchener, Ontario, our members have some IBEW summer caps to wear. Thanks again, Charlie. Brother Gordon Simpson sends his regards to the Brothers out in Vancouver, British Columbia, Local 258.

BERT EVANS, B.M.

Hockey Tournament Held; Work Scene Looks Good

L.U. 1788 (i&o), TORONTO, ONT.—The hockey tournament held in Sarnia was another great success. Congratulations to both the Bruce and Pickering projects for their good turnout and a hardy effort on the ice. Bruce lost their first game but Pickering won theirs and lost the second on a shoot-out.

The votes for delegates to the International Convention were counted on June 25. The delegates are as follows: Joe Mulhall, Fraser Strong, Hank Scheuler, Joe Havrilla, and Bill Gilroy. I would like to congratulate these members and wish them the best of luck at the International Convention.

The job situation at this point looks good for our members as there are still travellers at both Bruce and Pickering. Lines and stations seem to be holding their own.

This month I have some sad news to report. As most of you may already know, the assistant business manager, Fraser Strong, has resigned for personal reasons. I know that I am speaking for the whole local when I say that we are sorry to see Fraser go, but wish him the best of luck in his new job at the Bruce. Joe Mulhall has chosen a new assistant business manager. Congratulations to Tom McGreevey from Thunder Bay. Best of luck, Tom, in your new position.

The local union golf tournament was held this month.

Please, if anyone would like anything of interest to the local members published, send the information to Local 1788, 3500 Danforth Avenue, Toronto, c/o Brian Scandrett, Press Secretary.

Thought for the month: Patience is something you admire in the driver behind you, but can't put up with in the driver in front of you.

BRIAN M. SCANDRETT, P.S.

Softball Team May Be On Track of League Championship

L.U. 1841 (fm&em), PHILADELPHIA, PA.—Members of Local 1841 employed by Sim-Kar Lighting Fixture Company have again established their superiority in organized softball. The team has been undefeated in three prior seasons when playing against teams representing electrical manufacturing and/or electrical distributors. In addition, the team plays in the INSL Fast-Pitch Softball League of Philadelphia. They opened their season by de-

Softball Team



This is the softball team of Local 1841, Philadelphia, Pa.

feating their first three opponents by a combined score of 49-16.

Between the outstanding performance of George Post with the bat, and the all-armed, all-star talent of Ed Decker, the team appears to be again on the track of a league championship.

JERRY CALLAHAN, P.S.

Contract with PEPCO Ratified

L.U. 1900 (u), WASHINGTON, D.C.—Local 1900 has a new contract. On July 2, 1982, the labor agreement between Local 1900 and the Potomac Electric Power Company was signed. It was ratified by the membership of Local 1900—2,316 in favor, 521 against the new contract. It was a very emotional event for both parties. Our hats are off to the Negotiating Committee; they did one heck of a job.

Congratulations to President Joe Walsh who was reelected to president/financial secretary/business manager today, July 10, 1982.

Congratulations are in order for all our new officers and unit officers. Even though Local 1900 was in contract negotiations we got the elections of officers over with. Again, congratulations to all.

Get-well wishes are extended from Unit 2 for Brother Frank Sedillo who is suffering from a back injury.

RUSSELL A. BURCH, JR., P.S.

Members Attend AFL-CIO Labor School

L.U. 1908 (u), COCOA, FLA.—This month I would like to report on the Florida AFL-CIO labor school held in June. John Schantzen and I, along with about 250 other union members throughout the state, attended this school. We spent four days learning how to help get candidates who share our views elected to public office. This school was one of the best I have ever been to. The speakers were all very knowledgeable, and presented their material well. I feel we all came away from the school with a much better understanding of how a campaign should be run. I want to thank our local for sending me, and I hope I can put this knowledge to work in the upcoming elections.

While on the subject of elections I would like to stress the importance of voting in the first primary on September 7. Many of us, for one reason or another, don't vote in this first primary. Often times a good candidate will be defeated in September and leave us with little to choose from in November. The importance of voting can not be stressed enough. With an unfriendly legislature, gains won at the bargaining table can be lost in the capital. Politics affects us all every day of our lives; things like workman's compensation, taxes, recreation facilities, the list could go on for pages. If you have any questions about any of the candidates or the issues on the ballot, ask any of your stewards or officers; if they don't have the answers they can get them and get back to you. No one wants to tell you how to vote, but we do want you to be informed about the issues

and the candidates so you can make an informed decision.

One last note, the plant slogan contest was won by Jean Crider, our recording secretary. Her slogan, "We strive for a better tomorrow, by taking pride in meeting the challenges of today", was chosen as the best of all the entries. She wins a dinner for two from the Company for her work. Congratulations, Jean.

Remember the next regular meeting is September 14, at 8:00 p.m. If you don't attend, your voice in running the union won't be heard.

TERRY L. KAMMER, P.S.

On Jobs



A crew consisting of members of Local 1964, Peterborough, Ont., is shown here.



PUC electrical crews install service for new site.

Local 1964 Benefits From New Contract

L.U. 1964 (u), PETERBOROUGH, ONT.—Greetings, Brothers and Sisters from Peterborough, Ontario. Our president and vice president attended the founding convention in Ottawa, Ontario, of the Canadian Federation of Labour. A great deal was accomplished in a short time.

Our president and one elected member will be attending the 32nd IBEW Convention in Los Angeles.

Two members will also be attending the first convention in Toronto. Our local members are pleased to welcome Mr. Kent Edwards as our new general manager. Mr. Edwards comes to us from Brantford, Ontario, Joe Clark's old realm.

Local 1964 inside and outside members completed negotiations in June of this year with the help of International Representative Jack Kearney. Negotiations started in January and ended in conciliation.

Some of the highlights of our new contract are two-year agreement; outside wage adjustment of 11 percent retroactive to April—2 percent in October '82 and 10 percent in April '83 and COLA; inside wage adjustment extended to 27 months to coincide with expiry date of outside unit; 11 percent retroactive to January, 2 percent in July '82, 10 percent in January '83, 3 percent in January '84, plus COLA. Some examples of our new rates are 1983 figures—lineman, \$15.72; service and Maintenance, \$13.50; inside unit data sr, programmer, \$14.96; loss of sick leave vesting by the year 2007 but this will only affect new employees hired after the signing of this agreement, not existing employees; boot allowance (finally!); shift premiums of 35 cents, 65 cents, 95 cents per hour; vacations—15 days after three years, 25 days after 18 years; subforeman classification—7 percent over journeyman rate.

Due to economic conditions, which I am sure are affecting us all, a lot of our present work is staying along the lines of maintenance of existing facilities.

We now have a total membership of 98 members, having welcomed four new members since January.

A Spring Dance held recently was enjoyed by all.

Congratulations to Vice President Bill Jackman on the arrival of a new baby girl.

Five of our members will be attending the IBEW Utility Workers Golf Tournament being held in Oshawa, Ontario.

HANS KAMPING

'Where Are We Going?' Asks Scribe

L.U. 1965 (I, O, U & E M), TALLAHASSEE, FLA.—Last month, Brothers, I talked about our declining position in this great electrical construction industry. Why are we where we are and where are we going? As I asked last month: are you, the journeyman wireman of this great Brotherhood, content with things as they are? If not, then we must ask ourselves, what can we do? A significant part of our problem lies in the word "competition." To outperform our competition in this era, we must excel at every level of our trade (I like to think of it as our profession). We are professionals. To command the wages and benefits which we have worked so diligently for we must excel. We must be the most efficient, most dependable, most quality-oriented construction professionals in the history of our great Brotherhood. Think about it, Brothers. Our competition is often paid 10 to 30 percent less than we are. This competition is no longer confined to the residential and commercial jobs. They are doing it all. In order to succeed we do not have to reduce our wages. We must simply be so much better than our competition in every respect, that the construction users will demand that we, the IBEW union electrician, perform their work. I acknowledge that it will be difficult to achieve this enviable position, but we can do it. Again I say that it is how we perform as individual wiremen that will determine how we perform as a Brotherhood.

I was pleased to see Local 1001, Panama City, Florida, reporting in the July Journal. Keep up the good work, Brother Clewis. It was also good to see Local 443, Montgomery, Alabama, reporting. I enjoyed the pallbearer story, Big Ed.

There is very little on the local scene to report this month. Business Manager Clark tells me that plans for the teachers union high-rise continue to be made and should be a reality soon. There will be some very important primary elections this month, September in our area. I urge you all to vote the labor-endorsed slate so that we put our friends in these offices. Brothers, don't forget that our local union meeting time has been changed to 9:00 a.m. on the third Saturday. At the September meeting let's have the largest turnout in our local's history. See you there. Be proud to be a union electrician.

BLAIR J. SCRIVENER, JR., P.S.

'Stewards Are Eyes and Ears Of Union,' Says Scribe

L.U. 1968 (E, U, E, S, E, M & G, O, V, T), NEWBURGH, N.Y.—In thinking about what to write for our "Local Lines" this month, I decided to open with a few laurels for our shop stewards.

We do not have a company union run by employers in our Local 1968. Our president and business manager, Sister Diana Kamen, and our staff are completely and strictly labor-oriented. Therefore, since they are not, and cannot be at the places of our employment at all times, it is very necessary that we have

on-the-spot representation. The shop stewards are the eyes and ears of the local union. They have been appointed by our business manager (sometimes with the assistance of a membership vote) to represent you, to help you and advise you in any and all problems arising from your work. They assure our membership that the employers do not violate our contracts in any manner. They are the link between you and your employer, and between you and your local union officers. Won't you please feel free to ask for their help should you find yourself in a difficult situation? They will be more than happy to assist you in any way they can.

During the past couple of months, we at the General Switch Company have started a campaign to strengthen our organization by trying to recruit more members to take an active interest in union affairs. I am very happy to report it has been a very successful effort. I sincerely hope that many more members will come forward. We need you all. Please try to think of a few suggestions and ideas or changes you would like to see incorporated. For example:

Sister Peggy Belia has agreed to take charge of the recreation activities. She has already informed me that she planned a covered-dish picnic for the summer.

Sister Cindy Shuback is now our Good and Welfare secretary. She will see that all cards are sent out for all occasions.

We have also reorganized our Safety Committee. Sisters Darlene Thompson, Margaret Truesdale, and Chong Cameron and Brothers Amory Rucker, Bill Grimm, and Scott Riker have been appointed as your representatives. They will help to see that we have a safer place to work.

Congratulations to Sister Patricia Belia on being appointed as our union label steward. Pat is responsible for the safe-keeping and distribution of all of our IBEW union labels. Let's all keep on buying only products with union labels—to keep Patty busy—and to keep all of our union Brothers and Sisters working across our country! Remember, buy union! Be union! The job you save may be your own.

We're very happy to announce our slate of officers and Executive Board for the next term of office: president and business manager, Diana Kamen; vice president, Dennis Zuccone; recording secretary, Douglas Decker; financial secretary, Steven A. Kamen; treasurer, Joyce Silver; Executive Board member, Erma Spencer. Congratulations to our officers and Executive Board. We know that each of you will continue to serve our local union and our membership with the caring dedication and concern for the individual, as well as the rank and file, that you have always shown—and that all of you will continue to strengthen our local union by your leadership.

AUDREY MIELSKI, P.S.

Sudden Illness Strikes Work Force

L.U. 1985 (em), NORTH CANTON, OHIO—Does human dignity transcend your workplace? Are "leisure pursuits" another provocative idea, or are they a desperate attempt to allude stress on the job? Have we all fallen victims of this complacent management dilemma?

Stress created by working conditions is a prerequisite to disaster with various consequences including psychogenic illness, hysteria, mental illness, loss of friends, job loss, and financial difficulties. Astonishing facts have been recorded after extensive studies were conducted, that reveal the devastating truth.

When an investigation was conducted of apparent mass psychogenic illness in a mid-western electronics assembly plant that employed 500 workers, illness outbreak involved a total of 90 workers who reported a variety of symptoms such as headaches, dizziness, and

lightheadedness in response to a strange odor in the workplace. A sample of affected and nonaffected workers was surveyed to assess the influence of psychological and work environmental factors in the outbreak. Analysis of the data revealed that affected workers reported more physical discomfort (temperature variations, poor lighting) in the workplace as well as psychological job stress (increase in workload, conflicts with supervisors) than did non-affected workers. Moreover, affected workers scored significantly higher than nonaffected workers on personality tests measuring extra version and hysteria traits.

A study has concluded that "assembly line hysteria," a sudden illness that strikes factory workers, spreads by contagion and affects a large number of co-workers within minutes. The emerging evidence suggests that this mass psychogenic illness is occurring with increasing frequency and is generated in stressful situations where belief in an ambiguous threatening force develops. In the plants investigated, poor labor-management relations to increase production were evident.

The World Health Magazine (Geneve) has published the following view: Industrialization is continually adding new chemical, physical, and psychological hazards to the environment. In addition to traditional diseases such as pneumoconiosis, new hazards due to organic ducts are being recognized as dangerous to workers. Hypertension is one disease that affects workers whose jobs involve concentrated effort, repetitiveness and high responsibility. Poor working conditions contribute to neurotic manifestations in addition to ulcers and hypertension. Coronary heart disease often affects groups where emotional stress commonly occurs. Occupational stress is five times more important than any other factor in precipitating heart disease.

What does all this add up to? Who causes this problem? How can we seek relief?

Perhaps the total effect of occupational stress is not yet known; however, relief from unnecessary stress is possible. If we listen to management, they will tell us stress is an inherent part of the job and that is what we get paid for. (Further suggestions of management imply that we should rely on "management's alert epidemiological observations and perceptive attributes.) of course, for years and for years to come, Unions have been and will be forced to negotiate extended vacation periods and additional holidays or time off to offset and completely separate workers from the conditions causing occupational stress, a small price for management to pay for obstructing health intervention.

Management will tell you that vacations, holidays, and time off are given to you at their expense, but who really pays the bill with their health, sanity, or well-being? Are you paying more than you're receiving? Think about it!

In unity.

DON HAVERSTOCK, P.S.

Member Saves Brother; Work Scene Very Good

L.U. 2071 (govt), PORTSMOUTH, N.H.—Brother Robert C. Tyler has received the Life-Saving Award. A fellow worker, while performing an operational test at Portsmouth Naval Shipyard on a 450-VAC 1,500-Amp breaker, accidentally grasped a pair of energized test leads.

Brother Tyler and some fellow workers were talking in an area approximately 50 feet away. Mr. Tyler said that he heard a loud cry ring out, a cry that a person wouldn't use just fooling around. He could tell that the man was in trouble. Brother Tyler rushed to the area and found a fellow worker lying on the floor. His hand and chest were very badly burned but he appeared to have movement.

Brother Tyler, with no regard for his own

life or safety, ran through a maze of cables lying on the floor, realizing that any one of them could be energized; he found the power source to the test leads and shut it off. He can be credited with fast action and cool thinking in an emergency, as the fellow worker was still clutching the live test leads in his hands.

The work load at Portsmouth Naval Shipyard is very good at the present time, with more submarines scheduled in the future for overhaul. The shipyard has initiated an innovative idea—air conditioning is now provided for our Brothers and Sisters on one submarine in drydock. In the past (and present) summer months, temperatures reach between 90-120 degrees inside the submarines.

GEORGE R. KIERSTEAD, P.S.

On Job



Left to right are Tim Ecken, Steve Allen, Ginny Hood, and Ron Morrison of Local 2100, Louisville, Ky. They are electricians with the Special Construction Department and are working at the Mill Creek Generating Station on Unit 4.

Mill Creek Unit 4 Completed

L.U. 2100 (u), LOUISVILLE, KY.—Completion of Mill Creek Unit 4, a coal-fired electric generating unit with the capacity of 495 megawatts, will have been on the line about two months when this article is published. Unit 4 was like no other unit built in the history of Louisville Gas & Electric Company. The Company saw fit to hire an outside contractor named Daniels Construction Company. In the eyes of the members of Local 2100 these people were not needed. I am proud to say Daniels will not be going to the Trimble County site. At Louisville Gas & Electric we have the most efficient work force in this part of the country, consisting of all the skilled trades needed for this type of work.

At this time, I am sorry to say we must bid farewell to one who has always given more than she has ever gotten in return, Peggy Stewart, our secretary. Peggy's devotion to her job, her attitude, willingness to help others, and ability to "run the shop" will be missed more than anyone can ever realize. Peggy started with Local 2100 in June of 1981 and took the bull by the horns under the most adverse conditions and made it a very harmonious atmosphere. At times we had to force her to go home, because she wanted every detail right. Peggy's husband, John, an air-traffic controller, and their children will be going to Atlanta.

Along with Peggy leaving we also lost International Representative Bill Eads, another one of Mike Lucas' sterling staff. Where does he find these guys? Denzil, Sam, Dick, John, and Bill have given this local one hell of a job.

With completion of Unit 4, chief stewards Schaffer and Braun will have their hands full with new employees joining Local 2100 in the Power Production Department. I hope Bobby doesn't lose any more hair.

I (Jim Flener) have resigned as chief steward at Paddy's Run upon my appointment to the "E" Board. Brother Don Fowler will replace me as chief steward and I know Don will do an outstanding job.

Quick recoveries are expected from both

After Meeting



Shown after a recent meeting of Local 2173, Lynchburg, Va., are Al Stevens, Safety Committee; B. T. Mayberry, Executive Board; and K. T. Carwile, recording secretary.

Get Involved In Local Union, Says Scribe

L.U. 2173 (em), LYNCHBURG, VA.—Because of Reagan's economic programs of high interest rates, unemployment, plant closing, and a very conservative administration in Washington, our business is just plain terrible.

At this time in our country it seems to be the thing for all big business to ask for concessions from the unions whether they need them or not. As long as management remains top-heavy and does not take steps to reduce the salaried employees to the same percentage level vs the Bargaining Unit that we had in 1979, and look for new and better ways to run this business, there will be no concessions from this union. The Bargaining Unit has over 275 people on layoff. Our people who are working have had to suffer because of short workweeks (days off without pay). The Company continues to violate the contract in temporary transfers, bidding rights, seniority system in layoff, reduction in force, and the grievance procedure.

All of us should bear in mind that there are forces at work trying to bust your union, and to eliminate the benefits that we have worked so hard for over the years. It is time that we all get involved in the local union. Let us unite, stand together, and when it becomes necessary to show our strength let's all stand up and be counted.

There will not be any "Local Lines" in the October and November issues of the *Journal* as these two months will be used to cover the International Convention. So until December, take care and stay well.

WILLIAM H. CREASY, P.S.

Two-year Agreement Ratified by Local 2286

L.U. 2286 (u), BEAUMONT, TEX.—On May 23, 1982, a new two-year agreement was ratified by the membership of Local 2286 by a 75 percent margin.

Included in the new agreement is a 10 percent wage increase, effective the first year of the agreement, with an 8 percent general wage increase in the second year. Additional benefit improvements are as follows: an increase in company contribution toward medical insurance premiums; establish a dental plan for classified employees; full payment of retirement by the Company; one additional holiday; an increase in shift differential; vacation improvements; an increase in meal allowances and per diem expenses and other improvements with regard to the grievance and arbitration procedure.

On June 19, 1982, the Conroe YMCA Youth Baseball League Championship was won by the Braves who captured first place by a score of 9-6.

The Braves, who were coached by Andy Rodriguez, senior engineer assistant, Conroe, whose son Jody played second base, compiled a 10-1 record during the course of the year.

The youth of today are the leaders of tomorrow and we are indeed proud to have many

Before Don Ordaz went on his military leave, he took his entire gang out for an after-work treat of pizza and beer. Norman Jones and Don Ordaz are both supervisors. Norman was once a shop steward. They are supervisors that continue to pay their dues; they certainly deserve honorable mention.

Bob Waddell is back from his vacation in England, looking fit and fine. Ben Carter, a former "nuc" electrician, is now a progression. Ben once served on a fast-attack tug-boat(?). Wayne Bennett distinguished himself by pinch-hitting as supervisor during his supervisor's absence. His main man was Richard Peddicord. Change is a constant situation in our shop. The white stripe of a general foreman is now being worn by Dean Funk and Gerald Millard. New to the job, but not new to subs is Mike Williams. Mike is a heavy hitter from Texas. On the subject of heavy hitters, a couple of other guys come to mind, Richard Lunch and Paul Pohl. How many of you know Craig Hunter? Craig is always on the move. Inspection (electrical) contributes greatly to the success of our team effort. Tom Tait, once an inspector, is now a well-regarded supervisor; and there is Pete Rodriguez, Willie Ramos, Randy Goodwin, Roger Henry, David Blakefield, and Benny Aquino—a few that come to mind. Charles Farrell and Larry DiMatte have both retired. They were both well regarded supervisors.

Taps for Brother Dan Healy. Dan passed away. He was a federal employee, retired, with over 30 years of federal service. A longtime member of Local 2145, he was our treasurer, and a man of great personal integrity.

JOSEPH SCAVONE, JR., SEC./P.S.

Majority Let Minority Make Decisions

L.U. 2156 (em), GAINESVILLE, FLA.—Once again I have been totally stunned by the lack of response from the majority of you members during our recent contract negotiations. How easy it is to simply sit back and let others make our decisions for us. And as usual a minority of members have made the decision for the majority.

We have ratified our contract and we do have a new agreement which is effective until June, 1985. Unfortunately, this contract is not everything we had hoped for because that demon, "apathy," reared its ugly head once again. How anyone can sit back and remain silent while others decide their future completely amazes me. Personally, I don't want anyone making decisions for me, especially when it concerns wages, pension benefits, medical benefits, and working conditions without my feelings being voiced.

Our Negotiating Committee was one of the best teams that we could have picked to represent us, but they lacked the support that they needed so desperately from each and every one of us. Without our support they did not have the leverage that is crucial for effective collective bargaining and we have only ourselves to blame for this.

I sincerely appreciate everything that they did and the long hours that were put in by them and the time they gave up which could have been spent in pursuit of other interests. Thank you to Business Manager Susan Wilson, President Jim Hope, Olive Hart, Lemuel J. Perry, and Bob Hodges for trying to make things better for all of us.

In closing I would like to remind everyone that Solidarity Day is November 2, 1982, when we should all exercise our right and go to the polls and vote for the AFL-CIO-endorsed candidates; let's all come together and vote all those "rats" out of office who seem to have forgotten all of us middle-class working people. Now, more than ever, register and vote!

Proud to be union!

M. LYNN BISHOP, P.S.

Brothers Norm Bowlin and Jerry Belcher after recent surgery. I trust both are doing fine now. Recording Secretary Shirley Campbell, whose resignation in June was sadly accepted, will be greatly missed by the local. Shirley, the only female officer in the local, was a staunch supporter from the start, an undying worker, a good friend, and Sister. Best of luck always; you well deserve it.

Our deepest sympathy goes to the families of steward Ron Bowley with the passing of his mother, and Brother Euly Grider. Brother Grider was employed for 25 years with the Gas Company. A supporter from the start, Euly will be missed, but not forgotten.

Both the president and vice president celebrated their 21st birthdays recently. Some people will believe anything, won't they, Bill? More like 40.

JIM FLENER, P.S.

Scribe Submits News Of Local 2145

L.U. 2145 (govt), VALLEJO, CAL.—A big thank you comes from the president of Local 2145, Alvin Moore, to Brothers Lindsey Bruce and Fred Johnson of Local 2293, Long Beach Naval Shipyard. They went through a bit of trouble to provide us with some information that was not available to this local.

Alvin Moore feels that a continuous exchange of communications and correspondence can be effective in keeping all of us informed of changing laws and regulations that affect all of us.

A letter from Mr. Stephan Rybaczk, who was once a chief analyst in the old Brooklyn Navy Yard (now retired), to Mr. John DiMatris, who was once a supervisor in that shipyard, advised him that Mr. C. W. Pedersen went to that great shipyard in the sky. Mr. Pedersen was the master of the electric group in that shipyard for many years. Many of the former employees of the Brooklyn Navy Yard who read this column would be interested in knowing this, since Mr. Pedersen was greatly respected and well regarded.

Good news—a government subsidy to construct 14 container ships. Now the bad news. These vessels are to be constructed in a foreign shipyard. I really don't think anyone should have anything to say about where a guy wants to build his ships, with his money, but in the face of our present economic situation, I feel that using American tax money to help some guy build his ships cheaper in a foreign shipyard is a slap in the face of every American tax-paying shipyard worker. Let him build his bloody ships wherever he wants to with his money. What is this subsidy doing to alleviate unemployment in the maritime industry in this country?

One of our fellow workers had the distinction of having his picture in another national publication. Norman Jones was involved in a massive protest caravan to Sacramento. This caravan was made up of a substantial number of outraged citizens to protest massive increases in their utility bills. He wrote a letter to the editor of a local newspaper calling attention to the fact that Pacific Gas and Electric can guarantee their stockholders and investors a 14 percent increase in their investment. What he did not know was that seven California utilities spent approximately \$18 million in lobbying and campaign contributions. A manager of one of the utilities wrote a letter to the editor of a local newspaper attempting to rationalize the increases. He did not mention that the utilities have successfully fielded the ball of the expense of the construction—and the subsequent shutdown of failed nuclear power plants—to the rate payer. There are fines, insurance, and damage payments for unplanned disasters, like Three Mile Island clean-up. Who do you think is paying for all of this? I'll tell you who—the "rate-payer." You are.

of our members in the local union such as Andy sharing their time and talent to help mold young lives into responsible adults.

NANCY THIBODAUX, P.S.

I.C. Delegates Elected; Local 2309 in Negotiations

L.U. 2309 (u), FREDERICTON, N.B.—On June 19, 1982, the ballots for our delegates to the International Convention were counted. Elected were Brother Wayne McKay, Sister Alice Richard, and Brother John Cole; alternates: Brother Grant Good, Brother Peter Nason, and Brother Colin Nichols.

This local is presently in negotiations with the New Brunswick Electric Power Commission regarding the extension of our present contract. In Canada, the federal government has imposed a ceiling of 6 percent this year and 5 percent next year on wage increases. However, our provincial government has not fallen into line; therefore, we are optimistic that we can make some advances.

Point Lepreau Generating Station, the only nuclear power station in Atlantic, Canada, will soon be starting up; this plant is to be maintained and operated by IBEW members from this local.

This local has had considerable success with adjudication hearings on grievances which have arisen in the past few months. Our members have presented sound cases based on legitimate complaints and the results have been fruitful.

COLIN NICHOLS, R.S.

Brother Johnson Is New Assistant Business Manager

L.U. 2326 (tt,tp,ta&catv), MONTPELIER, VT.—Having been reelected to the office of business manager/financial secretary of Local 2326, I have brought into this three-year term a change in the operation by appointing an assistant business manager who will assist me in the demands of both Traffic and Plant. His name is Frank Johnson and he has a long history of union activities, having served as a steward in the Boston area since 1959 and becoming a chief steward during the '68 strike. When he transferred to New Hampshire he continued as a steward for that area. His most recent position with this local has been chief steward in the White River area. I am pleased to have such a capable person representing our local union and its members. I also plan to make some changes in the present stewards in Vermont, as well as appoint some additional ones, and provide more training for all of them. They play the important role of conduit for the flow of information to and from the membership, and should be well-informed and well-trained.

On June 10, 1982, the National Bargaining Committees of the IBEW and AT&T signed a Memorandum of Agreement regarding the reassignment of people in conjunction with the realignment of the Company and the establishment of new entities. In Vermont this affects approximately 18 installers who transfer with their work from business to the distribution services or residence in two steps (firm dates have not been announced as of this writing). Also, nine special services installers in Vermont will transfer with their work from special services to the business segment. The people affected had the opportunity to express their preference, and hopefully receive the assignment they prefer. As a result of any reassignment, there will be no change in job title, pay level, or pension band, during the life of our current collective bargaining agreement.

We have been informed by the Company that a new ESS screening test program will be used. The current program, the ESS Mini-Course, takes three days and consists of seven lessons. The new Electronics System Mini-Course (ESM) will be in four parts and have 62 multiple choice questions which must be completed

in a maximum of six hours. The use by the Company of a mini-course to screen C. O. bids has been filed for arbitration. The Union's position on the new version of the test screening will remain the same—that it is not a valid requirement to the provision of Article 24, Filling Vacancies.

On August 8, 1982, we received a general wage increase along with the cost-of-living adjustment in the New England Telephone Company. This is the final wage increase that was negotiated under the 1980 agreement. We will begin to make preparations for the next contract very shortly. In order to make similar monetary gains, protect the working conditions we have already achieved, and negotiate an acceptable contract for the future, we on the Bargaining Committee will need the full support and backing of the membership. I believe this will be a most momentous contract in that it will set the trend for our future with the re-structured telephone company.

Our members in the Continental Telephone Company of Vermont, Inc. received a general wage increase of 8 percent effective July 1, 1982. We await the decision of the American Arbitration Association arbitrator in our case involving an unjust termination of an employee of the Continental Company.

September is fair time in Vermont, and Vermont in October can only be described as "picture perfect"—so, remember us, as we keep these friendly reminders in front of you, in planning your vacation schedules!

"MOE" FORTIER, B.M.

New Contract Ratified; Follow Safety Rules, Says Scribe

SYSTEM COUNCIL U-4, HIALEAH, FLA.—We have passed our new contract package by a 2-to-1 vote margin of our membership. This package contains a substantial wage increase and additional fringe benefits. One fringe benefit we have successfully negotiated is our first dental plan which will greatly help our members and their families.

This is a two-year package and will not expire until November 1, 1983. Although there were some not-so-favorable additions to our present contract in this new package, I believe we owe our Negotiating Committee a big thanks for their hard work and dedication to all of the membership.

I would like to speak on safety. In our negotiations of 1973-1974, we negotiated the Joint Safety Committee. This committee is made up of six people, three from the Company and three from our council. These six people meet every month to handle safety issues which concern us all. They also approve or disapprove of the safety rule changes we submit. What this means to us is that we have people from our own ranks building and strengthening our safety program, which is a lot better for us than a couple engineers writing and producing our safety rules. We, in the last two years, have been having many very serious accidents on our system, including fatalities, and in almost every case not only one but a few of our safety rules were violated. We all go to work thinking a serious accident will not happen to me; well, I would like to bet you that all of the people killed or crippled in the last two years were thinking the same thing when they had their accidents. I would like to say that as good as our Safety Program is, it is not worth the paper it is written on if we do not follow and use the rules properly.

So let's start making use of our safety rules part of our daily working habits and break the old habit of not using our protection equipment and safety rules, then we can bring ourselves in at the end of the workday the same way we started it.

JOHN A. GAVIN, P.S.

Retirees Engage In Many Activities

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., NORTH JERSEY CHAPTER—Time goes by so quickly when you have a chapter such as ours. Under the energetic leadership of Chairman Harry Kern and his capable committees, all the members and their lovely wives look forward to the meeting days, especially Ladies Day, which occurs every other month instead of four times a year as in the past. Of course when the ladies attend, homemade cake and cookies are the order of the day. Delicious!

Our Annual Fishing Trip in May to Bayberryland was as enjoyable as ever. Sixteen couples attended from our chapter and as usual we were joined by our friends from the Bronx Chapter. This year we were pleased that some of our Brothers and their wives from the South Jersey Chapter came along. During our stay Charlie Perillo, age 74, and Gus Cronenberg, 65, celebrated their respective birthdays and we all enjoyed the surprise birthday cake (not big enough for all the candles) at our evening coffee and card time in the recreation hall. Thanks to Mike Pinto from the Bronx and our own Charlie Congilose for making our annual trip such a nice affair.

In June we had our always successful Installation Dinner-Dance at the Bergenfield Recreation Center, with 78 in attendance. The dinner was outstanding as always and the dancing was great. We hope Brother John Carlson and his wife, Margaret, will give us line dancing lessons, as promised. Ann Profitko's friend, Agnes Lundgren, entertained us with her very professional dance routines. The installation oath of office was administered to all officers, trustees, and Board of Directors by Brother Joe Jacobson, chairman of Local 3 Retirees Association, who attended the affair accompanied by his lovely wife, Rose. Our thanks to Dick Bongiorno, Charlie Perillo, and Bill Holler for a job well done. Also in June 10 couples joined the members of other retiree chapters for a week at Tamarack Lodge and from all reports they had a real good time and are looking forward to next year's trip.

We are happy to report that three of our chapter members were honored by Local 3 on June 28 for their years of service. They are Paul Arnaboldi and Rudolph Stegman, 60 years, and Albert Kruger, 50 years. Our heartiest congratulations to them.

We regret, as always, the passing away of our Brothers Charles Petti and Charles Schanzenbach. We also regret the passing away of Olga Letscher, wife of Adel-Bert, and Ethel Scherber, wife of Albert. Our deepest sympathy is extended to each of their families.

On a happier note, we are pleased to have accepted into membership 11 new retirees since September, 1981. We urge all those who have retired, or those who are about to retire, to come join our chapter and enjoy the camaraderie of brotherhood. We meet the second Wednesday of each month at the Bergenfield Recreation Center, Legion Drive, Bergenfield, New Jersey, at 1:00 p.m.

AUGUST CRONENBERG, P.S.

Newly Elected Officers Presented to Membership

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., N. FLA. CHAPTER—The meeting of our chapter opened at 10:00 a.m. The membership recited the pledge to our flag and then the invocation was said by our chaplain. The newly elected officers were presented to our membership at roll call.

Our membership was treated to a speaker from the Florida Consumers Federation, who indicated that constant runaway raises in our electric bill can only be controlled by citizens of the county to which the membership re-

sponsored by signing petitions that were mailed to Tallahassee.

The following is a message to those people who are not members of the National Council of Senior Citizens. The May issue carried the following headline, "Medicare Pays Union Busters," and the present administration has decided to continue to allow the use of medicare funds to pay for anti-union activity. If you are interested, get the May issue; get the facts and write your congressman and senators. The facts are outrageous.

We have active people elected to office who will carry the ball for the next year. We also have former officers who have stepped down and are waiting in the wings ready to help. I am presenting Henry Koster, a former member of our board who has officiated at all our elections. He is a gentleman and a very good parliamentarian, a man whose devotion to our club is boundless.

We are happy to see Robby Jarvis at our meetings and back at his position as recording secretary. In closing, protect labor by voting and writing to your people in Washington.

DAVID BLANC, P.S.

Retirees Enjoy Weekend Trip

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLA. CHAPTER—The Outside Activity Committee arranged a weekend to the West Coast of Florida called "The Great Escape from Hurricane Alfredo." It was by far one of the most successful and enjoyable activities planned. A song of praise to Harry Benfield and his committee, Lou King, Lester Gabriel, and Sam Scherer.

We left all fears of Hurricane Alfredo behind as we rode into the sunshine. The weather was great, the group was cooperative, and we had a delightful bus driver. There was nothing left to chance. All personal amenities were taken care of. The dinner shows selected were superb, and what delicious food! Bingo on the bus with prizes for the winners, singing with the lovely voices of Tillie Benfield and Sol Levy. We have so much untapped talent among our Brothers and Sisters. The warm mineral springs were very unusual and invigorating. It must be a veritable fountain of youth—for that evening all looked younger for having partaken of the waters. There were a surprise picnic for lunch, gifts for the ladies and gents, but best of all, new friendships were made and all got to know each other a little better.

JOE BONN, P.S.

Congratulations



Chapter Chairman Peter Denis of the Retirees Association of Local 3, N.Y., W. Fla. Chapter, congratulates Brother Charles Chertiza on his 75-year membership in Local 3. Charles Chertiza is 95 years of age.

Retirees Reelect Incumbent Officers

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., W. FLA. CHAPTER—The retirees reelected the incumbent officers at their May meeting, and the swearing-in ceremonies were conducted by our eldest member, Charles Chertiza.

The officers for the next term are as follows:

Herman C. Young, trustee; Rosario Siriani, sergeant at arms; Peter Denis, chairman; William Tankard, trustee; William Stuart, financial secretary; A. Dan Oliva, trustee; Edward Clark, trustee; Leonard H. Trapani, recording secretary; Robert Vickers, assistant recording secretary; John F. Baccaglino, vice chairman; and Benjamin Doughty, treasurer.

A month after the ceremonies and luncheon, our sergeant at arms, Rosario Siriani, died. He was a faithful, active member of our chapter and will be missed.

PETER DENIS, CHRMN.

60-Year Member



Shown is 60-year Brother Percy Barrett of the Retirees Club of Local 35, Hartford, Conn., and Oreste Tiziani. (Photos by Clarence Nightingale.)

Old-Timers



Front row, left to right, are Percy Barrett, Joseph Rosetta, and George Gouler; back row: Charles Gallagher, Andrew Geci, and Frank Laing.

Brother Barrett Receives 60-Year Pin

RETIREES CLUB OF L.U. 35, HARTFORD, CONN.—Our regular meeting this month was highlighted by the awarding of a 60-year pin to one of our members, Percy "Pete" Barrett.

To honor the occasion, International Representative Dick Panagrossi was invited to present the pin and pose for pictures with the officers and Pete.

Also to make it more festive, a special luncheon was served. It was provided by our president, Joseph Meegan, and enhanced by cake and cookie contributions by several members including Bill Montai's special chili.

Election of officers for the coming year will take place at our next meeting, and it will be difficult because many are reluctant to take on any responsibility.

A new member, Ray Smachetti, was welcomed to our club at this meeting, which about 30 persons attended.

It is too bad that more retired members don't join the club and come to the meeting which is held on the second Wednesday of the month at 40 Ward Street, Hartford, Connecticut, Polish American Citizens Club, at 1:00 p.m.

Hope to see you at the next meeting.

WILLIAM BURNS, P.S.

Retirees' Scribe Gives Rundown on Activities

RETIREES CLUB OF 38, CLEVELAND, OHIO—During the second week of January, 1982, Northern Ohio weather dealt frigid and blustery conditions which made it necessary to

cancel the first meeting of the new year. We missed seeing friends and playing the usual bingo games; however, it was prudent to stay by the fireside and leave the driving to the snowplows.

February brought more clement temperatures, making it possible to journey to Ravenna, Ohio, to enjoy a presentation of "Old Vaudeville," just the tonic for winter "blahs" and a laugh every minute. The buffet was excellent, adding to the congenial company and the gala occasion.

In March, our Entertainment Committee chairman, Brother Ralph Schumann, obtained a movie projector, giving us an opportunity to watch the delightful film "Born Free" depicting antics of African wildlife. Brother and Mrs. Charles Ismond particularly enjoyed the show having made a trip to that continent recently. Popcorn and other refreshments further added to the matinee atmosphere.

Our April meeting was spent largely with nominations for the May election. New officers ultimately elected are president, Robert Flynn; vice president, Ralph Schumann; secretary/treasurer, Mrs. Robert Flynn; recording secretary, Mrs. Fred Oldfield; sergeant at arms, Henry Mueller succeeding recently deceased Brother Elmer Mathews, who served so loyally and so well for many years.

May is the month for horse races. Keeping in tune with the times, we had a day at Thistle-down. The fourth race was in honor of Local 38. The accompanying photo shows our officers in the winner's circle. Even without the roses, it was a thrill to watch the powerful horses thunder down the track. Winners or losers, we had a fine time examining the racing forms, discussing, and placing our bets. We were in excellent form also, having partaken of a delicious lunch in the clubhouse, and enjoying the company of fellow members.

M. L. VANN, P.S.

At the Track



Officers of the Retirees Club of Local 38, Cleveland, Ohio, are shown in the winner's circle at Thistle-down.

Retirees Hold Nominations For Officers

RETIREES CLUB OF LOCAL 41, BUFFALO, N.Y.—The Retirees Club held its monthly meeting on April 13, 1982, with a good membership turnout.

At this meeting the nominations for officers to serve during the 1982-83 term were held with the following results: president, Harry C. Mueller; vice president, Milton Brown; financial secretary and treasurer, Edward Wahl; recording secretary, Harold Blaufuss; sergeant at arms, Ken Smalley; Board of Directors, John Houlihan, Lee Littlefield, Alex Smith, William Marinaccio, and James Lopus. Elections will have been held by the time you read this.

The new 1982 membership roster has been printed and is available at the meetings. Frank and Margaret Borschel are to be thanked for their efforts in typing, printing, and collating them.

The family picnic will be held on Friday, August 27, 1982. More to follow on this event at a later date. If you have any other ideas for summer programs, let us know at the next meeting.

In April it was happy birthday to James Eggleston, Frank Petrella, Robert Fritz, Samuel

Officers



Officers of the Retirees Club of Local 41, Buffalo, N.Y., left to right, are Ken Smalley, sergeant at arms; Ed Wahl, financial secretary/treasurer; Harry Mueller, president; Milton Brown, vice president; and Harold Blaufuss, recording secretary.

Directors



Members of the Board of Directors, left to right, are John Houllhan, Bill Marinaccio, Lee Littlefield, Alex Smith, and James Lopus.

Seligman, Elmer McLaughlin, Anthony Leone, Harry Brownson, and Bernard Smania.

Bill Rosenbusch was specially honored, being 85 years young, by a special card from the White House signed by President Ronald Reagan.

On our sick list we have Joe Sedita, George Grandits, William Rosenbusch, Sam Steinhorn, and Wesley Matthis. We were delighted to see Jim Fitzgerald at the meeting and he looked great. Our prayers do help; keep them coming!

At the meeting in May we had 65 members present who heard a very informative talk by Sam Lanza, AFL-CIO Community Service representative. He explained to us in detail the eligibility for Medicaid, Medicare, and also food stamps. Anyone who may have any problems along these lines may feel free to call Mr. Lanza at 887-2623 or 877-2626.

Under new business, the secretary was instructed to cast one vote for the new officers nominated last month. Mike Franey, president of Local 41, swore in the newly elected officers at the June 8 meeting.

On Saturday, October 9, 1982, Local 41 will be holding its first dinner-dance in 10 years. The dinner-dance will be held at the Executive Inn, 4243 Genesee Street, Cheektowaga, New York. It will be held in honor of Charles H. Pillard, now our International President. Tickets will be available only through local union officers, at the local union office, and at local union membership meetings. Come and help celebrate Local 41's 85th anniversary.

Our family picnic will be on August 27 starting at 10:00 a.m. at the Friendship House in Tonawanda where we were last year.

I have the sad duty to report to you that our dear Brother, Joseph Sedita, was taken to our dear Lord on May 18. He will be sadly missed. Also Frank Borschel lost his brother who was also Darwin Borschel's father; Myron Puffpaff lost his dear mother; also, Bob Barber passed away last month. Our condolences to these families.

On our sick list we have Bill "Rosie" Rosenbusch, George Grandits, Wesley Matthis, and Elmer McLaughlin. Please give them a call or send a card.

We hope to see you at the next meeting!

BILL MARINACCIO, P.S.

Sisters



Left to right are Sisters Bea McCarthy, former treasurer; Emma Harris, widow of the late International Representative Frederick "Mal" Harris and the first association treasurer; and Flora Perry, widow of Henry O. Perry, first president. They are members of the Association of Retirees, Wives, and Widows of Local 58, Detroit, Mich.

Speaker



The Honorable Richard Austin, Michigan secretary of state, who spoke at the 12th anniversary of the association, is shown with Richard D. Ross, current association president.

50- and 60-Year Retirees Honored at Party

ASSOCIATION OF RETIREES, WIVES AND WIDOWS OF L.U. 58, DETROIT, MICH.—There was another stellar achievement for Brother Louis Serlin, first vice president and general chairman of the 12th anniversary party of the Local 58 Retirees Association, on April 21, 1982.

For the last 12 years, each April, our celebration has included paying tribute to the Brothers who have retired during the past 12 months—and their ladies. The local union has accorded the association the high privilege of honoring the Brothers who have been members for 50 and 60 years. This year, Brother Emory Pruitt, a 60-year Brother, was unable to travel from Dublin, Virginia, for the dinner party hosted by the Retirees Association.

The Honorable Richard Austin, Michigan secretary of state, a real true friend of labor, our speaker for the day, said that Michigan and the country as a whole owed much to senior citizens, particularly union men and women, and also those workers not in unions who have benefited from their efforts.

Austin recited the litany of achievements his office has accomplished and the many more on the agenda being planned on behalf of seniors. At the conclusion of the secretary's address, the more-than 150 guests gave him a well-deserved standing ovation.

During April and May, many of the Association's retirees, wives, and widows traveled to Windsor, Ontario, Canada, to enjoy dinner and to place small wagers on the horse races.

June, July, and August are extremely busy months for our association. Nominations and election of association officers and board members were held in June. Also, the Michigan Council of Senior Citizens held their convention in June. Our association is an affiliate of the council. The council also elects its officers and board members each two years at the convention.

Congressman James Blanchard, a Democratic candidate for governor of Michigan, was to

have addressed the delegates at the June 27 meeting. Being the dedicated representative that he is, he stayed in Washington to vote against the Reagan budget proposal.

Congressman Blanchard has an outstanding voting record. He has consistently supported labor's legislation and all measures beneficial for seniors, the poor, and the handicapped.

During the 10-plus years the MCSC has been in existence, it has not endorsed a candidate for governor. However, this year, after the reading of the address to the delegates—that would have been given by the congressman—the delegates unanimously endorsed him for governor of Michigan.

Mr. William Hutton, Executive Director of the National Council of Senior Citizens, confided to the delegates that Congressman Blanchard has the endorsement of the NCSC, strictly because of his outstanding voting record in the U.S. Congress.

The Michigan Council, in conjunction with several other consumer groups, is pushing for a Michigan State constitutional amendment. It is to elect the public service commissioners. On July 6, more than 400,000 signatures were filed with the secretary of state in Lansing.

Also on July 22, 23 and 24, Detroit hosted the NCSC Constitutional Convention. Our association was host for a luncheon for the delegates and their spouses from the IBEW at noon on July 23.

August 7 was the date of Local 58's Annual Picnic and the retirees did real service at the picnic. They served hot dogs, drinks, and whatever else needed to be done. August 21 was the date for the Retirees Annual Corn Roast and Chicken Broil. Again, this year Brother Pete and Sister Evelyn Terpstra opened their home and spacious grounds to the association members and guests.

This is an important election year. We must send a serious message to the Reagan Administration and to those so-called boll weevils. Any farmer will tell you a good boll weevil is a dead one. Hold your fire! Do not shoot. Kill them with your vote. Ohio did the job on Representative Donald M. Mott; he was beaten at the June 8 primary. Excellent job!

Regardless of party affiliation, those legislators who supported the Reagan butchering of social programs, the crippling of labor laws, the "blank checks" for the military, and the decontrolling of natural gas and oil should be defeated. The Reagan-Donovan combine seems to be extremely well matched for killing any and all gains beneficial to organized labor.

Samuel Gompers, the great champion of labor, had the perfect prescription and extraordinary solution for the elimination of these kinds of legislators. He said, "Reward our friends and punish our enemies."

To accomplish this we must vote at the primary and also at the November 2 elections. Help our Brothers and Sisters and, incidentally, help ourselves by voting.

Do not forget; support COPE. Give our Educational Committee the tools with which to do their work. Our work!

By the way, Carl Purcell has enjoyed the support of Michigan labor for a long time. He forgot who has helped him over the years of the recent budget vote.

JOSEPH MCCARTHY, P.S.

Memorial Services Held For Brother Diercks

RETIREES CLUB OF L.U. 68, DENVER, COLO.—Our May 27, 1982, meeting was very short due to memorial services for Brother Frank "Hess" Diercks, who passed away May 18, 1982. Brother Diercks will be sorely missed. He was very active in our group. Brother Diercks served our club many times as secretary/treasurer and in other capacities. He took

many photographs and was the guiding light in our participation in the NCSC.

Our meeting was potluck and all had a filling good time. We then closed and 17 members attended the memorial services. Also, Brother Claire Williamson's mother passed away May 11, 1982. Our sympathy to him. Also had word that Brother Frank Willis passed away in Idaho Springs, Colorado. No date was given.

attended a meeting June 9, 1982, of the Coalition of Labor Retirees of Denver. This group is newly formed to try to get all locals to form a Retirees Club. Eventually it is hoped to make this a federation of the NCSC of Colorado. Medicare was discussed extensively. It was pointed out that on May 28, 1982, two members of the labor movement, employed by Blue Cross/Blue Shield as labor consultants, were advised their jobs were eliminated. Just some more evidence of the impact of Reaganomics. Pat Dunn, one of the terminated members and member of OPIU 5, was present and passed out interesting literature on the cuts in Medicare. At the next meeting there will be the election of officers.

On June 24, 1982, Local 68 retirees met at the local hall. Literature on NCSC was discussed and members were advised to write lots of letters to our Congressman. This was our last meeting until September. Also reported Brother Ken Boetel is progressing very well after his surgery. Best wishes for his speedy recovery, as we miss him at the meetings.

At our meeting in September we will discuss updating our bylaws. Please, all members, attend.

LEROY PIERCE, PRES.

Spring Reception Held By Local 90 Retirees

RETIREES CLUB OF L.U. 90, NEW HAVEN, CONN.—On May 16, our annual spring reception was held at the Labor Temple. It was attended by about 30 couples. Marie Doyle was in charge of the sandwich detail, Charles Schmidt, the desserts, and Bob Schechter, music. Both gathered a group of musicians from the local in New Haven who donated their time and energy. Jack Reilly and Jimmie Nicholas, two local entertainers, sang many songs from the past, and the students of the Mic-Mac Dancing School of West Haven put on a terrific show. Everyone had a good time dancing and eating. Russ Anderson and his wife won the waltz contest. Bob Schechter was general chairman, with Chris Doyle, Charlie Schmidt, Jack Martin, and Bill Gilson on his committee.

On a sad note, two longtime members of Local 90, Dick Thompson and Mickie LaSurke, passed away. They were original members of our Retirees Club, and will be missed.

We'd like to say "hello" to Stan Figlewski down in Cape Coral, Florida, and wish him well with his latest illness.

The best to all retirees of Local 90. Our meetings are open to all of you. Our next meeting will be held the first Tuesday of September, 1982.

FRED STOEHR, P.S.

Officers



Officers of the Retirees Club of Local 110, St. Paul, Minn., left to right, are Brother Howard Ellsworth, President Barney Sylvester, Secretary Don Barber, and Treasurer Charles Gehrman.

Brothers Are Welcome To Attend Meetings

RETIREES CLUB OF L.U. 110, ST. PAUL, MINN.—We organized in October, 1979, and have a lively group going at the present time.

We have included our wives, and widows of our deceased Brothers in our group, and it is very pleasant to have the ladies with us.

We welcome any Brother to our meetings who happens to be in St. Paul on the first Monday of every month.

DON BARBER, SEC.

Meeting



Shown is the meeting place of the Retirees Club of Local 245, Toledo, Ohio.



Don Roth was captain of the Shawnee Princess on the occasion of the picnic of Local 245 Retirees.

Local 245 Retirees Hold Interesting Meetings

RETIREES CLUB OF LOCAL 245, TOLEDO, OHIO—We, the retirees of Local 245, are well into our fifth year of organization and we can now call our club a success by anyone's standards. Our meetings have been well-attended, including our February meeting, when despite ice- and snow-covered roads, 85 brave souls appeared at our hall.

Our meetings have been very interesting, with the following speakers participating: Lou Campbell spoke on "Wild life in our surrounding area"; Ardis Lachappelle from the Council of Elders explained the many benefits available to us; Lloyd Boer of the Area Social Security Administration clarified many doubts and questions for us and, last but not least, a very colorful and enjoyable speaker was Mr. William "Bill" Ezell from the National Weather Bureau.

Of course, good old summer means our Annual Picnics, the first one being held at Providence Park in Grand Rapids, Ohio. We again chartered the Shawnee Princess, which is a rear-paddle steam driven boat, and our captain for the day was Don Roth of Control Systems. As always, our great better-halves came up with a variety of delicious picnic food.

We extend a hearty welcome to our new members: Wes Ewing, Bert Rosenbrock, George Metzger, Walt Shermbeck, Marshall Bostic, Sam Feldstein, Paul Gustwiller, Harold Oval and Walt Rawski.

We have had some discussions with the Toledo Edison Company on improvements in Welfare and Pension Benefits. Members voted to press for action on drug, dental and vision plans.

"To stay young," advised the old sage, "eat slowly, avoid any rage, don't let anything trouble you, join the Local 245 Retiree Club, and always lie about your age."

CARL YENRICK, ACT. P.S.

Retirees Club Is Active And Growing

RETIREES CLUB OF LOCAL 310, UTICA, N.Y.—It was noted at our last meeting that through the efforts of International President Charles H. Pillard, we have received an increase in our death benefits to \$2,000. We appreciate his efforts for this and thank him for the way in which he is looking out for our interests.

Our local now has a membership of 210 out of a possible 300. We are active and growing. Our meetings are on the third Tuesday of each month at 10:30 a.m. in the Elks Club on French Road, Utica, New York, and are attended by 40 to 50 members. The members' spouses are always welcome at these meetings. During our meetings we have had speakers on such subjects as social security, medicare and its problems, and various company-related subjects. Also some local politicians have presented their programs to us. Our social activities include a summer dinner in July and a Christmas dinner in December. The spouses attend these affairs and make for a gathering of about 150.

Our officers for the coming year are Al Brown, president; Jim Riccardi, vice president; Mary Schultz, secretary; and Bill Schell, treasurer. Directors are Al Newton, Bob Cotter, John Fahy, Ozzie Maloney, Al Weaver, and Al Frankland.

Local 310 has been very supportive of us and we are very glad for this interest in us. By working together we are able to help each other.

Greetings to all former employees of Niagara Mohawk wherever you are now living.

We are looking forward to a good and interesting year and hope for good attendance so that all may benefit from our program. All Niagara Mohawk retirees are welcome to join with us.

Happy retirements to all.

A. W. FRANKLAND, P.S.

Scribe Reports On Meeting

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—We had a warning from Claude Pepper, through Al Frensdorf, not to turn over our medicare for HMO or otherwise it could take up to six months to get our medicare back in effect.

At this meeting we had the installation of officers by Gene Brumfield, president of Local 349.

Bill Hadden, our representative to Concerned Citizens, gave his report. He urged us to join all organizations that help Senior Citizens. Support Claude Pepper. The group also was against the 1-cent sales tax for the new sports stadium. Jack Hawkins talked on HMO, a new company that he thinks has more to offer than medicare. The Orcutts who live in Sebring were with us that day.

Mrs. Howard Green talked on International HMO. It is recognized in Mexico. Leo Kay was presented his 45-year membership pin on his 90th birthday by Gene Brumfield. We also cut his birthday cake. Mike Chilan was sick with the bug, so he missed our last meeting. But he made up for it at this meeting and sang a Mothers Day song, Mother McCree. The main dish for our dinner was prepared by Mrs. Mitchell. It was a deliciously prepared chicken and rice meal. Door prizes were won by Mrs. Oquendo, Mrs. Harold Green, Mrs. Nick DelConte, Mrs. Jack Hawkins, Mrs. Mike Chilan, Mrs. Leo Kays, Mrs. Orcutt, Mrs. Lou Sirkin, Mr. Lott, Mrs. Reyes, Mrs. Willie Hadden, Mrs. Leo Edelen, Mrs. Ceil Fagan, and Mrs. Mitchell. Door prizes were presented by the Mitchells—large mangoes—and Mrs. Darby donated assorted gifts of woman toiletries. We had two of our members on Channel 4 television the other day. They were Jack and Anja

Hawkins who attended a rate hearing for Florida Power and Light Company, which they reported on at this meeting.

There are some of our committee members looking out for our welfare. It is the same old story. If you don't look out for yourself, no one else will look out for you. So don't forget, help others by helping yourself. I would like to inform you that the Executive Board member's name was misspelled—correction—Fred Schaal.

Jack Hawkins talked on HMO benefits and told of the length of time it takes to get out of an HMO contract. This was a good committee member's report. Edith Green made a report on the change-over of Medicare from its present management to Blue Cross and Blue Shield. The information is not concrete; nothing has been settled yet.

Frenchy Chiland sang a happy birthday song for Ceil Fagan. It is nice to see the birthdays keep coming.

Dorothy Edwards prepared the main dish of roast beef for this month's meal, and it was very delicious, and of course Frenchy Chiland sang "Danny Boy" during our meal. Yetta Reubler, Gladys Oquendo, Mary Del Conte, Lourdes De Cordova, Anita Hawkins, Mary Mitchell and Fay Lott won door prizes.

TED AUER, P.S.

Luncheon



Members of the Retirees Association of Local 358, Perth Amboy, N.J., shown enjoying the luncheon at the LandMark Inn, are John Fofrich, Nick Hunyadi, Mr. and Mrs. George Evers, Mr. and Mrs. Adolph Camisa, William Csaazar, and Michael Chincharik.



Retirees' Vice President William Coyle, Brothers Frank Applegate, Clarence Sorensen, Frank Bachonski, and wives enjoy the afternoon luncheon.

Brother Leshick Mourned

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—At the writing of this article we have just received word that Brother John Leshick, retired, has passed away. Brother Leshick was a charter member of our Retirees Association which first met on March 21, 1970. A 41-year member of the IBEW and Local 358, Brother Leshick will be missed very deeply by all of us. To his family we extend our deepest sympathy.

During the month of May, retirees delegates Dan Zboyan and Joe Granat attended the first meeting of the newly formed Retired Union Members of the Middlesex County AFL-CIO Council. This branch of the AFL-CIO could be an important force in helping to carry out the policies of the county council for this election year. The activities of this unit can be a turning point in the fight against Reaganomics which has since become "Rigornomics" for all of us in the labor field.

Our afternoon luncheon was an even greater

success than we could have hoped for. The arrangements were handled by Brothers Arthur Tiedgen and William Coyle, with a little help from Brother Frank Lomassaro. A total of 53 attended the luncheon and everyone praised the committee and their efforts.

We thank you, the members of Local 358, for your continued thoughtfulness and very, very kind consideration on our behalf. Hand in hand we walk united and very proud down the road of brotherhood.

This month we extend our congratulations and wish the happiest of birthdays to retirees Edward Marratt, Clinton Conover, Adolph H. Camisa, and John Fofrich. Brother Fofrich, born August 26, 1900, celebrated his 82nd birthday and 57 years as a member of the IBEW and Local 358. The happiest of birthdays to you Brothers and continued health and happiness to each of you.

STEVE R. SEHEIN, PRES.

Retirees Club Membership Is Growing

RETIREES CLUB OF L.U. 405, CEDAR RAPIDS, IA.—At our May meeting we were pleased to have several widows of our local's members present, and I must say they are very interesting to talk to and hash over old memories of working with their husbands.

Several members who have been working on the display case for the local have put the final touches on it and now it's ready for the local to display their charter and trophies, won in sporting events, and a few antiques they have around.

I must add that our club membership is growing, as several members of the local retired as of the first of the year. We welcome them to the club.

LEO JUST, R.S.

Retirees Meet On Third Wednesday

RETIREES CLUB OF L.U. 440, RIVERSIDE, CAL.—We meet on the third Wednesday of the month at 1:30 p.m. at the Labor Center. There are about 50 retirees in our local but due to the long distance between Riverside and the rest of the country, our attendance is not very good.

It behooves all of us to vote in every election. I am assuming that all union members are registered to vote.

The final report on the White House Conference on Aging, which was held last November 30 to December 3 in Washington, was rife with controversy over the voting rules and charges by the Leadership Council that the Reagan Administration tried to stack a few key committees. More than 2,200 delegates and 1,200 observers took part in the decennial conference, which took two years to plan and cost nearly \$6 million.

Why do more Republicans vote in the elections than Democrats, in proportion to their registration?

ROBERT BOYLER, PRES.

Retirees Mourn Passing Of Brother Boyle

RETIREED MEMBERS CLUB OF L.U. 488, BRIDGEPORT, CONN.—Members of the Retired Members Club assembled at Honan's Funeral Home in Newtown, Connecticut, on Friday afternoon, July 2, in order to pay their traditional last respects to Brother Harold C. Boyle, who was also affectionately known as "Dinny" to the members of the craft. In the early years of our local, Brother Boyle was well-known in the labor circles of New England. He was a member of Local 488 for over 62 years, most of which he was extremely active in the cause of unionism. Form the day of his initiation on April 5, 1920, to the day

of his retirement, he served his union in some capacity. He was a member of every committee of every board, of every council, and served on every project. He was a member of the Executive Board for nearly 40 years; vice President, 8 years; and president, 10 years. He was instrumental in the creation of local sick benefit, Apprenticeship Program, Welfare and Pension Plan. He constantly and tirelessly supported every worthwhile project which elevated the standards of the union, because he knew, as we all do, that members could only get a better way of life through a cooperative effort of a strong and vibrant organization. When he retired he helped organize The Retired Members Club, of which he was an Executive Board member until the day he died.

Stephen J. Hunyadi delivered the traditional eulogy at the bier, with which we parted from his earthly remains, prayerfully committing his spirit to the merciful God of us all. May the good Lord give him peace and joy and eternal rest in the glory of His heavenly realm.

He is sadly missed by members Joseph Budowski, William Brazis, Sr., Frank Capasso, Sigmond Brzoska, Elio Chieffee, Ed Covaleski, Pat Doran, Al Doyle, Rudolph Engels, Jack Frensch, Gus Hermonite, Stephen J. Hunyadi, John Jaquith, Jake Kelder, Charles L. Kelly, Jr., Robert L. Keiser, Albert Lesko, Stanley Mally, Dave Nettleton, Walt Nitsche, William Nitsche, Sr., William Oldham, William Ring, Walter Siembab, Lester Siemon, Phil Stein, Stephen Ryczer, Harry Wakeling, Charles Whiteley, Charles Wills, Jr., and Joseph Zahornacky.

Our prayers go out to all the departed Brothers whom the good Lord has called unto Himself. May they all have the same blessings of peace and eternal rest shielded by His protective robe.

S. J. HUNYADI, P.S.

Luncheon



Recreation Committee member Vernon Burnell recruited these special and very efficient waitresses to serve the retired members of Local 728, Ft. Lauderdale, Fla., at the luncheon just before the summer break.



Woodrow and Gladys Beekman share the booth with Laura and Vernon Burnell at the club luncheon arranged by Brother Burnell.

Local 728 Retirees Hold Meeting

RETIREES CLUB OF L.U. 728, FT. LAUDERDALE, FLA.—Local 728 retirees held their meeting on May 4, but yours truly was asleep at the post again; yes, we missed the meeting. Sure it came off okay without us, but sure hate to miss one.

Don't have much for the sick list this time. Sure wish it was that way all the time. We

go to the hospital to see Lenard Payne as he has been released from the hospital and moved to the nursing home for further treatments. He is walking some with the help of a walker. He is so tall, it's a chore to get around with the short walker. He is improving slowly but it will take time. Come on, "Rev." we need you at the meetings.

Saw Dick Marthens on May 15. He is improving very well. He is manager of a self-service gas station, temporary. About two weeks ago he was robbed of about \$500. Was he sad? He got off two shots and his gun jammed. He thinks maybe he hit one.

Yes, old Chigger was in the hospital for some tests. The tummy was acting up. All tests were okay, and we feel better.

The retirees held their last luncheon (until after vacation) on May 25 at the Gold Rush restaurant.

Press secretary Chigger Acker asked us to help him out this month, so here 'tis. We think he is doing an excellent job, don't you?

To celebrate for our last meeting, Brother Vern Burnell arranged us a heck of a luncheon meeting, with the ladies present. Thanks, Vern. We heard lots of favorable comments. To show our appreciation, here is a photo of you and your wife for all the world to see.

We do not know if you selected the waitresses or not. If you did, you were also successful in that job. Maybe the *Journal* will run their photo. Show them your copy, for they sure worked hard and fast. We do not know their

names, but wish we did.

We made photos of everyone, but in typical Higgins fashion we can't find Vice President Joe Robles. President Craig is in his mountain retreat in cool North Carolina. Are you sure, Robles, that you were at the luncheon? Anyway, blame it on Andy Offer. He's not in there, either. The *Journal* will only accept two pictures per issue so. Chigger will probably be sending more of the party until more activities take place.

Now that we are again in good health Chigger is going to want us to resume the press secretary job. Prez Craig, if he turns in his resignation don't accept it. He claims we volunteered for him but you appointed him so he's your problem now.

It is with regret that we announce the death of Brother Bill Aman, one of our charter members. Bill was one of the first electricians we worked with on reaching Ft. Lauderdale. Ours and the club's condolences go out to his survivors.

"CHIGGER" ACKER, P.S.
SAM HIGGINS, ACT. P.S.

Retirees Hold Interesting Meeting

IBEW RETIREES OF BREVARD CO., FLA. (L.U. 2088 SPONSOR)—At our June meeting, Bob Steadman, assistant business manager of Local 606, presented members Earl Lamar and Ivor Todd with "old-timer" pocket knives. Brothers Todd and Lamar retired from Local

606 and were unable to be present at that local's honoring of its retirees the night before.

Brother Steadman painted a bleak picture of heavy construction going non-union. Big insurance companies, including Allstate, are awarding office buildings to "rats." He also mentioned the emasculation of Davis-Bacon. It is well for us to know the facts, however grim. Hopefully, we can help in avenues provided.

It was reported that the Florida AFL-CIO was highly gratified that reapportionment brought about single member districts in both the state Senate and House. The change will give labor a better opportunity to elect our friends in quite a few districts.

A new evaluation of candidates, called limited endorsement, is being considered. It is planned that our club will be represented when candidates are interviewed and screened by the Brevard County CLC.

President Martin Klein recounted political involvement of Local 26, and Secretary-Treasurer Hal Simon told of good results obtained by Local 3. Executive Board Chairman Bill Pearsall pointed out that County Commissioner John Hurdle had stated his position on certain issues then voted opposite.

Brother Everett Bussart displayed some finely hand-crafted toy chairs he had made and gave them away to members.

The club voted to suspend meetings for July and August, resuming Wednesday, September 1. Retirees from any IBEW local are welcome.

JACK CURRIE, P.S.

Canadian Locals Support Multiple Sclerosis Society

In early 1982, the International Brotherhood of Electrical Workers in Canada became the first trade union nationally to support a volunteer medical society—The Multiple Sclerosis Society of Canada.

The move to launch such an initiative was first proposed by Business Manager Terry McDonald of IBEW Local 2028, Oshawa, Ontario. Brother McDonald's wife Peggy was stricken with multiple sclerosis some years ago and as can be

seen by the accompanying photograph is now confined to a wheelchair.

International President Pillard has given his approval to the efforts of Vice President Rose to make all trade union members aware of the crippling effects of Multiple Sclerosis. Vice President Rose has received the full support of all IBEW Local Unions who recently attended the three 1982 1st District Progress Meetings held in Canada.



Left to right are Peggy McDonald, wife of Terry McDonald, L.U. 2028, Oshawa, Ontario, who is afflicted with M.S.; K. G. Rose, IVP, First District; Beverley Barnes, Secretary, Ottawa Chapter M.S. Society; Betty Gussin, Volunteer with Ottawa M.S. Chapter, who also has M.S.

IT
PAYS
TO
KEEP
YOUR
HARD
HAT
ON

First 80-Year Member Honored by Local Union 38 in Cleveland, Ohio

On April 24, 1982 the officers and members of Local 38 were truly privileged to award our own member, Brother Fred Just, 98 years young, with the first 80 year membership pin in the history of the International Brotherhood of Electrical Workers.

Brother Just and his lovely wife, Emma, flew in from Florida to join us on this most memorable occasion.

When you realize that the International Brotherhood of Electrical Workers is only 91 years old, you can appreciate what a remarkable accomplishment Brother Just has achieved. He truly is a pioneer of our great International Union.

Everyone present at the Annual Scroll Party was delighted to meet Fred and Emma and everyone appreciated Fred's remarks which took us all down memory

lane covering his 80 years as a member.

Fred and Emma, I am sure that all of the Brothers and Sisters of our great union who are reading this article join me in wishing you both many continued years of good health and happiness. God bless you.

*Submitted by J. Gilbert Steele,
President, Local 38, Cleveland, Ohio*



Shown congratulating 80-year member Fred Just, center, are, left, IEC member Dick Acton, also business manager, L.U. 38, and right, Gil Steele, president, L.U. 38.



Pictured are Fred and Emma Just after Brother Just had received his 80-year IBEW membership pin at the Local 38 Annual Scroll Party.

Seven Days Without Overtime

(The following letter was originally printed in good faith, in a Machinists local union newspaper. It is reprinted here in the same good faith, since we believe its message is timely and very serious. Please read it thoroughly.)

Dear Former Brother and Sister Union Members:

I am writing to you to hopefully warn you to avoid what has happened to me and my other Machinist's brothers and sisters in this plant.

We were once members of the International Machinist's Union with the usual gripes about union dues, slow grievance procedures, seniority disputes, incentives, overtime arguments, etc. We thought of our stewards and union officers as free-loaders with jobs that commanded no respect and that the company would treat us just as good with or without them, and were in agreement when someone said, "The union is selling us out," never the company.

Well, this was in 1978 and now we no longer have these old problems; for in October 1978, we voted to decertify and break away from the International Union. We are now non-union and no more union dues! We no longer have seniority disputes because we are placed by ability, which means whoever is the bosses' pet.

And the same with overtime. Our grievance is no longer slow, it is non-existent. We don't have an absentee problem; if you miss one day, you must have a doctor's slip, so most absentee problems were fired long ago with nobody to represent them. Our incentives now are: Do more work or you will be disciplined for refusal to work.

All this for less money, smaller hospitalization benefits; fewer holidays, and seven days without overtime, if it's an emergency—which is almost every week. Our ex-stewards and union officers are no longer a problem; most of them have been discharged on one technicality or another, or set up in a discharge situation.

How did this happen? Well, one night at a local tavern a supervisor I know got drunk and was laughing and bragging to a friend of his about how they got rid of the union. This is what I overheard from my booth in the tavern. The supervisor said the company hired a union-busting firm out of Chicago at seven hundred dollars an hour to come in and train their supervisors and foremen in the skill of union busting, with the threat that any foreman disclosing this would be fired.

He explained that there are a lot of companies in the business (of union busting) now because they think the time is right with inflation, plant closings, conservative Republicans and Democrats being elected and a general fear of a job loss in a lot of plants. He said they held

a lot of management classes and were taught the following ten rules (he held a piece of paper that he read them from—I tried to jot them down).

1. Try to confuse the seniority system for lay-offs, move-ups and overtime to get employees jealous of one another. Then when employees complain, send them to the union; thereby, shifting the blame, even if you have to use racial or sexual disputes. Most important, create fear and mistrust.

2. Draw out grievances as long as possible.

3. Threaten employees if they file grievances or safety complaints.

4. Increase discipline for even minor offenses to cause an overload for the union, slowing down their effectiveness on timeliness.

5. Make sure employees get all benefit books or letters on insurance benefits, pensions, etc. that the company gives—not union negotiated.

6. Increase management trainees or substitute foremen.

7. Get your stool pigeon—big mouth employees, every area has them, to criticize union officials and union dues. (You know who these are.)

8. Hold department meetings with employees to convince them that you agree with their problems, but that the union has to do something. (Deliberately scheduling improperly is a very good

(Continued on Page 78)

IN MEMORIAM

Prayer for Our Deceased Members

On this Labor Day, we mourn many more of our Brothers and Sisters whose work on this earth is finished. Open wide the gates of heaven, Lord, and receive them into Your kingdom. There, let them dwell in peace forever. Amen.

EWBA Death Claims Paid in June, 1982

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
3	Kallaji, P.	1,600.00	1393	Woods, R. P.	1,600.00	Pens.(76)	Husom, P.	1,400.00	Pens.(302)	Richards, W. A.	1,600.00
3	Leary, C.	434.29	2085	Plysuik, P. P.	1,600.00	Pens.(77)	Hamilton, A. W.	1,600.00	Pens.(303)	Bruno, W.	1,600.00
3	Dutsar, P. J.	1,600.00	2346	Knight, R. P.	1,600.00	Pens.(77)	Knutson, H. A.	1,600.00	Pens.(304)	Dickason, M. W.	1,600.00
7	Kloss, Jr., F. S.	1,600.00	I.O.(24)	Burke, W. D.	1,600.00	Pens.(79)	Ward, B. J.	1,600.00	Pens.(304)	Gough, C. W.	1,600.00
8	Vendt, R. J.	1,600.00	I.O.(413)	Eckert, M. J.	1,000.00	Pens.(80)	Brockmyer, K. R.	1,600.00	Pens.(304)	Wakefield, V. D.	1,600.00
13	Swedenburg, G. L.	1,600.00	I.O.(636)	Fitzsimmons, J.	1,600.00	Pens.(80)	Codfrey, L. D.	1,600.00	Pens.(306)	Kromer, L. J.	1,600.00
25	Doran, J. J.	1,600.00	I.O.(700)	Watson, R. W.	1,600.00	Pens.(81)	Kimble, W. P.	1,600.00	Pens.(306)	LaVoie, W. R.	1,600.00
25	Lang, A.	1,600.00	I.O.(1249)	Waller, V. S.	1,600.00	Pens.(84)	McDonald, W. A.	1,600.00	Pens.(309)	Russell, M. J.	1,600.00
25	Williams, Sr., L. L.	1,600.00	Pens.(1)	Gawer, C.	1,600.00	Pens.(86)	Anderson, E.	1,600.00	Pens.(309)	Tharp, E. A.	1,600.00
34	Raistrick, R. A.	1,600.00	Pens.(1)	Reuf, W. C.	1,600.00	Pens.(90)	La Surke, M.	1,600.00	Pens.(317)	Smith, E. H.	1,600.00
35	Fischbach, L. F.	1,600.00	Pens.(1)	White, L.	1,600.00	Pens.(90)	Riccitelli, G. L.	1,600.00	Pens.(317)	Young, M. H.	1,600.00
38	Lipnis, E. A.	1,600.00	Pens.(2)	Briscoe, C.	1,600.00	Pens.(90)	Thompson, R. V.	1,600.00	Pens.(325)	Dedio, F.	1,600.00
38	Stovall, A. P.	1,600.00	Pens.(3)	Andreassen, H.	1,600.00	Pens.(93)	Fickel, R. E.	1,600.00	Pens.(328)	Jock, R.	1,600.00
46	Boyd, L. M.	1,600.00	Pens.(3)	Banks, B.	1,600.00	Pens.(98)	Stingel, H.	1,600.00	Pens.(339)	Bakewell, E.	1,600.00
48	Hayden, H. F.	1,600.00	Pens.(3)	Billeck, H. G.	1,600.00	Pens.(103)	Coolidge, F. E.	1,600.00	Pens.(343)	Brown, R. E.	1,600.00
59	Moody, T. D.	1,600.00	Pens.(3)	Cahill, J. A.	1,600.00	Pens.(105)	Adamson, R.	1,600.00	Pens.(347)	Richards, C. L.	1,600.00
60	Baker, C. W.	1,600.00	Pens.(3)	Conlon, T. V.	1,600.00	Pens.(105)	Charron, D.	200.00	Pens.(349)	Cowles, C. H.	1,600.00
86	Coffaro, A. W.	1,600.00	Pens.(3)	Crawford, C. R.	1,600.00	Pens.(106)	Boardman, Jr.	1,600.00	Pens.(349)	Wilson, M. C.	1,600.00
103	Olsen, R.	1,600.00	Pens.(3)	Cronemeyer, E.	1,600.00	Pens.(108)	Kerbo, F. C.	1,600.00	Pens.(353)	Mersereau, A. G.	1,600.00
112	Kiehl, C. T.	1,600.00	Pens.(3)	Deluca, S.	1,600.00	Pens.(108)	McCue, T. L.	1,600.00	Pens.(353)	Wright, E. A.	1,600.00
122	Smith, Jr., A. F.	1,600.00	Pens.(3)	Demuth, F. W.	1,600.00	Pens.(109)	Griffin, D. C.	1,600.00	Pens.(354)	Boshard, A.	1,600.00
124	Sadler, D. L.	1,600.00	Pens.(3)	Duffy, J. J.	1,600.00	Pens.(110)	Burgmeier, G. J.	1,600.00	Pens.(357)	Douglas, Jr., R.	1,600.00
125	Carlson, H. W.	1,600.00	Pens.(3)	Duffy, J. V.	1,600.00	Pens.(116)	Maynor, G.	1,600.00	Pens.(357)	Shuffelbarger, C.	1,600.00
125	Garrett, J. E.	1,600.00	Pens.(3)	Fulton, F.	1,600.00	Pens.(117)	Eagle, E. F.	1,600.00	Pens.(358)	Leshick, J.	1,600.00
134	Grizzoffi, A.	1,600.00	Pens.(3)	Geyer, W.	1,600.00	Pens.(124)	Duffy, W. L.	1,600.00	Pens.(360)	Cox, R. W.	1,600.00
134	Sylvester, A. L.	1,600.00	Pens.(3)	Hammestah, J.	1,600.00	Pens.(124)	Rogers, J. E.	1,600.00	Pens.(369)	Hatzman, J. L.	1,600.00
134	Galvin, D. W.	1,600.00	Pens.(3)	Hauswald, A. G.	1,600.00	Pens.(124)	Underwood, R.	1,600.00	Pens.(369)	Wellington, A.	1,600.00
134	Truesdale, K. A.	290.90	Pens.(3)	Kind, W. E.	1,600.00	Pens.(125)	Adams, R. C.	1,600.00	Pens.(382)	Smith, G. W.	1,600.00
176	Fancher, J. L.	1,600.00	Pens.(3)	McCormick, J. T.	1,600.00	Pens.(125)	Bartels, H. C.	1,600.00	Pens.(386)	Hammer, L. E.	1,600.00
191	Johnson, M. A.	1,600.00	Pens.(3)	Polotaye, L. J.	1,600.00	Pens.(125)	Becker, M. T.	1,600.00	Pens.(394)	Cook, C.	1,600.00
203	Corrigan, M. F.	1,600.00	Pens.(3)	Reiss, G. J.	1,600.00	Pens.(125)	Edwards, H. D.	1,600.00	Pens.(395)	Keller, J.	1,600.00
213	McAnroy, W. D.	1,600.00	Pens.(3)	Respol, R.	1,600.00	Pens.(125)	Gimbel, J. J.	1,600.00	Pens.(409)	Prescott, J. A.	1,600.00
213	Moore, J.	1,600.00	Pens.(3)	Rivan, S.	1,600.00	Pens.(125)	Watkins, R. G.	1,600.00	Pens.(418)	Simpson, A. W.	1,600.00
245	Lehman, D. W.	1,600.00	Pens.(3)	Roeder, E.	1,600.00	Pens.(126)	Corley, C.	1,600.00	Pens.(429)	Shutt, Jr., W. A.	1,600.00
257	Coats, M.	1,600.00	Pens.(3)	Rosenfeld, M.	1,600.00	Pens.(130)	Heyningen, L. V.	1,600.00	Pens.(436)	Blann, R. C.	1,600.00
158	Rowan, G.	1,600.00	Pens.(3)	Seales, D. W.	1,600.00	Pens.(134)	Adrian, W. R.	1,600.00	Pens.(439)	Peters, W. R.	1,600.00
281	Young, S. C.	1,600.00	Pens.(3)	Sweek, F. J.	1,600.00	Pens.(134)	Braverman, J.	1,600.00	Pens.(439)	Sinton, J.	1,600.00
301	Barber, J. L.	1,600.00	Pens.(3)	Sweeney, J.	1,600.00	Pens.(134)	Butsback, E. J.	1,600.00	Pens.(441)	James, C. G.	1,600.00
301	Jones, R. C.	1,600.00	Pens.(3)	Whelan, C. H.	1,600.00	Pens.(134)	Krueger, A. P.	1,600.00	Pens.(441)	Morgan, J. E.	1,600.00
322	Cooper, S. D.	1,600.00	Pens.(5)	Snyder, G. D.	1,600.00	Pens.(134)	Lorr, A. E.	1,600.00	Pens.(449)	Bosworth, L.	1,600.00
344	Merke, W.	1,600.00	Pens.(5)	Weber, W. D.	1,600.00	Pens.(134)	McElroy, D. J.	1,600.00	Pens.(455)	Prot, K. W.	1,600.00
349	Orr, J. R.	1,600.00	Pens.(6)	Schaldack, E. C.	1,600.00	Pens.(134)	Reil, A.	1,600.00	Pens.(459)	Carney, I. E.	1,600.00
349	Steedley, G. E.	1,600.00	Pens.(9)	Williams, G. L.	1,600.00	Pens.(134)	Stoike, E.	1,600.00	Pens.(477)	McCreary, A. J.	1,600.00
357	Bunton, E.	1,600.00	Pens.(11)	Bauer, J. H.	1,600.00	Pens.(134)	Ward, L. S.	1,600.00	Pens.(479)	Brown, C. H.	1,600.00
357	Windham, R. J.	1,600.00	Pens.(11)	Bruce, A. J.	1,600.00	Pens.(135)	Johnson, C. A.	1,600.00	Pens.(479)	Foreman, Jr., G.	1,600.00
367	Ruger, B. N.	1,600.00	Pens.(11)	Dungey, E. W.	1,600.00	Pens.(136)	McDowell, Jr., R.	1,600.00	Pens.(483)	Fredricks, E. Z.	1,600.00
379	McElveen, J. W.	1,600.00	Pens.(11)	Estrin, I.	1,600.00	Pens.(137)	Figuerola, C. M.	1,600.00	Pens.(483)	Kuntz, J. F.	1,600.00
396	Bond, A. W.	1,600.00	Pens.(11)	Kellett, N.	1,600.00	Pens.(138)	Dawe, S.	1,600.00	Pens.(483)	Munro, A. V.	1,600.00
397	Witcosky, P. A.	1,400.00	Pens.(11)	Stine, A. A.	1,600.00	Pens.(139)	Peterson, W. G.	1,600.00	Pens.(486)	Tower, A. R.	1,600.00
402	Paakanen, E. W.	1,600.00	Pens.(11)	Stoker, G. R.	1,600.00	Pens.(143)	Robertson, W. W.	1,600.00	Pens.(494)	Ederegger, H.	1,600.00
414	Abramson, E. A.	1,600.00	Pens.(11)	West, M. C.	1,600.00	Pens.(144)	Weinfurther, J.	1,600.00	Pens.(494)	Minniger, C.	1,600.00
425	Earnest, L. H.	1,600.00	Pens.(18)	Hay, H. E.	1,600.00	Pens.(145)	Rosene, W. L.	1,600.00	Pens.(501)	Glass, A.	1,600.00
429	Moore, Jr., J. B.	1,600.00	Pens.(18)	Hayes, L. W.	1,600.00	Pens.(160)	Bothum, A. P.	1,600.00	Pens.(501)	McKinlay, W.	1,600.00
435	Day, L. R.	533.33	Pens.(18)	Leaverton, H. W.	1,600.00	Pens.(160)	Eyrich, E. G.	1,600.00	Pens.(501)	Schroeder, H.	1,600.00
443	Williams, D. L.	1,066.66	Pens.(18)	Williams, B. L.	1,600.00	Pens.(160)	Pishney, A. J.	1,600.00	Pens.(501)	Young, F. A.	1,600.00
431	Eggers, L. W.	1,600.00	Pens.(18)	Woodridge, A.	1,600.00	Pens.(160)	Ziebol, G. J.	1,600.00	Pens.(518)	Smith, J. B.	1,600.00
518	Pennington, E. J.	1,600.00	Pens.(26)	Hanna, H. W.	1,600.00	Pens.(175)	McAfee, W. H.	1,600.00	Pens.(538)	Miller, G. E.	1,600.00
538	Juvinall, C.	1,600.00	Pens.(26)	Wills, W. B.	1,600.00	Pens.(175)	Tidwell, J. O.	1,600.00	Pens.(553)	Lovelace, J. L.	1,600.00
558	Fisher, B. R.	1,600.00	Pens.(31)	Thumas, Jr., G.	1,600.00	Pens.(177)	Kyle, K. K.	1,600.00	Pens.(557)	Reinhardt, A.	1,600.00
558	Meadows, H. W.	1,600.00	Pens.(38)	Stout, C.	1,600.00	Pens.(177)	Silgh, R. M.	1,600.00	Pens.(558)	Davis, K. E.	1,600.00
559	Francis, W. L.	1,600.00	Pens.(40)	Saeta, S.	1,600.00	Pens.(181)	Miller, J. C.	1,600.00	Pens.(558)	Grissom, W. O.	1,600.00
569	Tate, J. E.	1,600.00	Pens.(41)	Barber, R. W.	1,600.00	Pens.(191)	Bonney, P. L.	1,600.00	Pens.(558)	Stell, W. R.	1,600.00
570	Tharp, G. W.	1,600.00	Pens.(42)	MacDonald, Jr.	1,600.00	Pens.(191)	Hershire, A.	1,600.00	Pens.(569)	Easterly, J. E.	1,600.00
584	Leach, B. L.	1,600.00	Pens.(43)	Fox, J. M.	1,600.00	Pens.(208)	Dichkewich, A.	1,600.00	Pens.(569)	Fleet, R. N.	1,600.00
595	Olsen, B. M.	1,600.00	Pens.(45)	Dillman, C. W.	1,600.00	Pens.(210)	Maybara, G. J.	1,600.00	Pens.(569)	Mathis, M. C.	1,600.00
601	Durham, G. D.	1,600.00	Pens.(46)	Baur, L. W.	1,600.00	Pens.(213)	Durupt, J. C.	1,600.00	Pens.(584)	Galloway, P. E.	1,600.00
613	Pearce, J.	1,600.00	Pens.(46)	Martin, R. A.	1,600.00	Pens.(213)	Hamilton, R. B.	150.00	Pens.(606)	Singletary, A.	1,600.00
640	Dunn, L. R.	533.34	Pens.(46)	Millis, A. J.	1,600.00	Pens.(215)	Cruzer, C. J.	1,600.00	Pens.(611)	Roberts, A. C.	1,600.00
668	Blood, E. F.	1,600.00	Pens.(47)	Lotspeich, K. B.	1,600.00	Pens.(225)	Brousseau, D. P.	1,600.00	Pens.(621)	Hill, J. W.	1,600.00
675	Korn, J. A.	1,600.00	Pens.(48)	Hyatt, F. V.	1,600.00	Pens.(230)	Brown, F.	1,600.00	Pens.(622)	Tootle, E.	1,600.00
681	Horton, J. C.	1,600.00	Pens.(48)	Toutant, G. E.	1,600.00	Pens.(230)	Ledingham, W.	1,600.00	Pens.(640)	Read, H. E.	1,600.00
683	Burton, F. B.	1,600.00	Pens.(49)	Lee, J. C.	1,600.00	Pens.(231)	Mercuiall, N.	1,600.00	Pens.(659)	Delgado, M. O.	1,600.00
683	Carothers, C. A.	1,600.00	Pens.(51)	Eldert, T.	1,599.99	Pens.(237)	Sedita, J. S.	1,600.00	Pens.(659)	Larochelle, J. E.	1,600.00
683	Gilgien, W. F.	1,600.00	Pens.(51)	Freeman, C. E.	1,600.00	Pens.(249)	Rolfe, M. C.	1,600.00	Pens.(659)	Wilson, G. H.	1,600.00
701	Chavarria, A.	1,600.00	Pens.(51)	Noel, H. C.	64.00	Pens.(254)	Park, A.	1,600.00	Pens.(660)	Anderson, J. F.	1,600.00
714	Sims, R. G.	1,600.00	Pens.(51)	Trowbridge, D.	1,600.00	Pens.(257)	Summers, W. G.	1,600.00	Pens.(668)	Isfalt, M. G.	1,600.00
769	Swain, A. G.	533.34	Pens.(55)	Evans, D. E.	1,600.00	Pens.(258)	Casilio, J.	1,600.00	Pens.(668)	McMurray, W. D.	1,600.00
784	Hagen, A. W.	1,600.00	Pens.(57)	Virgin, R. C.	1,600.00	Pens.(265)	Konen, A. G.	1,600.00	Pens.(668)	Muston, D. E.	1,600.00
816	Calhoun, Sr., R. E.	1,600.00	Pens.(58)	Powley, A. L.	1,600.00	Pens.(280)	Johnson, J. O.	1,600.00	Pens.(688)	Burch, L. A.	1,600.00
969	Brown, H. C.	1,600.00	Pens.(58)	Rutherford, E.	1,600.00	Pens.(284)	Hould, G. J.	1,600.00	Pens.(697)	Eng, C. L.	1,600.00
972	Fenton, F. D.	1,600.00	Pens.(59)	Benedict, C. W.	1,600.00	Pens.(295)	Beale, L. G.	1,600.00	Pens.(701)	Kraegel, O. E.	1,600.00
1377	Winstead, W. R.	1,600.00	Pens.(60)	Fuller, W. G.	1,600.00	Pens.(295)	Loux, W. G.	1,600.00	Pens.(712)	Dickun, N.	1,600.00
1393	Moore, E. E.	1,600.00	Pens.(60)	Stockert, J. H.	1,600.00	Pens.(302)	Coulon, H. A.	1,600.00	Pens.(714)	Armstrong, R. D.	1,600.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(716)	Blasdel, J. H.	1,600.00	Pens.(896)	Torkildsen, H. N.	1,600.00	Pens.(1516)	French, W. L.	1,600.00	Pens.(1.0.)	Hahn, L. C.	1,600.00
Pens.(716)	Maynard, J. R.	1,600.00	Pens.(919)	Nelson, O. V.	1,600.00	Pens.(1523)	Graves, A. M.	1,600.00	Pens.(1.0.)	Hogan, C. E.	1,600.00
Pens.(716)	Stephenson, M. F.	1,600.00	Pens.(934)	Johnson, C. W.	1,600.00	Pens.(1547)	Laughlin, W. P.	1,600.00	Pens.(1.0.)	Irmischer, O.	1,600.00
Pens.(725)	Reed, J. D.	1,600.00	Pens.(934)	Paxton, P. N.	1,600.00	Pens.(1673)	Bobbs, L.	1,600.00	Pens.(1.0.)	Johnson, J. E.	1,600.00
Pens.(728)	Aman, W. L.	1,600.00	Pens.(946)	Davis, J. M.	1,600.00	Pens.(1687)	Babcock, V. R.	1,600.00	Pens.(1.0.)	Johnson, T.	1,600.00
Pens.(733)	Kinnon, A. D.	1,600.00	Pens.(953)	Risberg, C. N.	1,600.00	Pens.(1745)	Talley, W. H.	1,600.00	Pens.(1.0.)	Krokoff, M. S.	1,600.00
Pens.(743)	Fritschey, P.	1,600.00	Pens.(965)	Miller, L. C.	1,600.00	Pens.(1954)	Call, J. L.	1,600.00	Pens.(1.0.)	Kuklish, H. F.	1,600.00
Pens.(759)	Gammage, C. B.	1,600.00	Pens.(969)	Asbeck, G. F.	1,600.00	Pens.(1745)	Kurtz, F. W.	1,600.00	Pens.(1.0.)	Langevin, E. E.	1,600.00
Pens.(760)	Baxendale, A.	1,600.00	Pens.(972)	Bartlett, E. G.	1,600.00	Pens.(2150)	Miller, R.	1,600.00	Pens.(1.0.)	Lash, L. V.	1,600.00
Pens.(763)	Woosley, A. A.	1,600.00	Pens.(981)	Moury, R.	1,600.00	Pens.(1.0.)	Anderson, G. W.	1,600.00	Pens.(1.0.)	Leonard, C. E.	1,600.00
Pens.(773)	Styles, W.	1,600.00	Pens.(1087)	Younger, E. W.	1,600.00	Pens.(1.0.)	Barron, S. J.	1,600.00	Pens.(1.0.)	Leppa, O. H.	1,600.00
Pens.(785)	Rhea, W. M.	1,600.00	Pens.(1131)	Sorley, E.	1,600.00	Pens.(1.0.)	Brooks, R. A.	1,600.00	Pens.(1.0.)	Loveland, H. G.	1,600.00
Pens.(806)	Dollard, V.	1,600.00	Pens.(1186)	Tavares, L. J.	1,600.00	Pens.(1.0.)	Broyles, S. C.	1,600.00	Pens.(1.0.)	MacGown, L. P.	1,600.00
Pens.(806)	Leszko, B. J.	1,600.00	Pens.(1200)	Groom, H. K.	1,600.00	Pens.(1.0.)	Carroll, J. E.	1,600.00	Pens.(1.0.)	Marbles, W. H.	1,600.00
Pens.(814)	Crotchett, I. R.	1,600.00	Pens.(1206)	Lederer, R. W.	1,600.00	Pens.(1.0.)	Cayton, B. E.	1,600.00	Pens.(1.0.)	McGeedy, J. F.	1,600.00
Pens.(816)	Grief, C. W.	1,600.00	Pens.(1245)	Frandsen, E.	1,600.00	Pens.(1.0.)	Clark, W. J.	1,600.00	Pens.(1.0.)	McGinnis, E. C.	1,600.00
Pens.(822)	Edwards, H. L.	1,600.00	Pens.(1316)	Branch, W. R.	1,600.00	Pens.(1.0.)	Cosgriff, J. M.	1,600.00	Pens.(1.0.)	O'Brien, G. V.	1,600.00
Pens.(845)	Colvin, E. C.	1,600.00	Pens.(1326)	Gay, P. D.	1,600.00	Pens.(1.0.)	Daniels, J. S.	1,600.00	Pens.(1.0.)	Platt, A. C.	1,600.00
Pens.(852)	Lyles, R. A.	1,600.00	Pens.(1369)	Dorsey, J. J.	1,600.00	Pens.(1.0.)	Draper, W. H.	1,600.00	Pens.(1.0.)	Rahn, T.	1,600.00
Pens.(857)	Hogan, R. C.	1,600.00	Pens.(1377)	Kilbane, P. J.	1,600.00	Pens.(1.0.)	Etter, C. T.	1,600.00	Pens.(1.0.)	Rausch, H. M.	1,600.00
Pens.(859)	Gedney, R.	1,600.00	Pens.(1391)	Gracen, Jr., R. W.	1,600.00	Pens.(1.0.)	Faichney, Jr. W.	1,600.00	Pens.(1.0.)	Reiter, G. I.	1,600.00
Pens.(859)	Robertson, Jr., J.	1,600.00	Pens.(1393)	Snodgrass, W. L.	1,600.00	Pens.(1.0.)	Gallaher, A. D.	1,600.00	Pens.(1.0.)	Rushing, T. M.	1,600.00
Pens.(861)	Timpa, S.	1,600.00	Pens.(1426)	Evenson, O. E.	1,600.00	Pens.(1.0.)	George, K. R.	1,600.00	Pens.(1.0.)	Simon, W. J.	66.00
Pens.(864)	McKeon, E. J.	1,600.00	Pens.(1464)	Sullivan, W. J.	1,600.00	Pens.(1.0.)	Goldie, W. B.	1,600.00	Pens.(1.0.)	Spezia, J. V.	1,600.00
Pens.(865)	Buckheister, R.	320.00	Pens.(1470)	Scillieri, J. P.	1,600.00	Pens.(1.0.)	Grant, L. E.	1,600.00	Pens.(1.0.)	Taylor, W. R.	1,600.00
Total Payments ... \$676,802.50											

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	466		320
TOTAL NUMBER ON PENSION	73,548		31,360
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,139,064.06		\$ 5,038,362.46
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$48,904,693.65		\$58,076,884.08
DEATH BENEFITS PAID LAST MONTH	\$ 115,306.20	\$ 676,599.85	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,415,825.10	\$8,237,035.52	

RESEARCH and EDUCATION

(Continued from Page 20)

ECONOMIC/COLLECTIVE BARGAINING TERMS

COPE—The Committee on Political Education, a division of the AFL-CIO, whose primary activity is to provide support for candidates for political office who have received the endorsement of labor unions.

COPE checkoff—A voluntary authorization, in writing, for the deduction of a specified sum from the pay of a union member by the employer, with the amount to be turned over to the designated Committee on Political Education.

Registrar—Appointed local union official who is responsible for promoting political education, encouraging members to register and vote, and informing members about political candidates worthy of support and of important pending legislation.

(Continued from Page 76)

example to use in this step.)

9. Convince them that you are on their side about job class increase or incentives on the job, but that your hands are tied and it's up to the union.

10. Last, but not least, the company must become the Big Brother, the good guy, and the union become the enemy by distorting the truth on Agreement. By the time the truth is known they won't trust the union anyway.

When I heard this I realized they followed the game plan perfectly. All of these things happened to us and they were laughing at us the whole time. So I felt I had to write this letter to warn you how easily we were led down this road to disaster. I only hope in some little way this will help you avoid what happened to us. Don't go back 40 years in time like we have. Are any of these things going on in your company? They may be training your management now. Beware!

I cannot sign this letter, in fear of my job and family. Hopefully some day I will be back with you, without fear. It's a terrible lesson to learn.

Respectfully,

Ex-Union Brother in OK

Submitted by Tom Jones, Member, IBEW Local Union 443, Montgomery, Alabama

SAFETY TIPS

(Continued from Page 21)

tinguished. Most polyester or synthetic fabrics are easily ignited, burn intensely with a very high temperature, melting and adhering to the skin.

In addition, cotton or wool can be treated to be even more safe. When treated with an effective flame retardant cotton, for example, is still comfortable to wear, and still maintains its other desirable characteristics.

Small children, especially young girls, show up statistically with an unusually high percentage of serious burns. It is believed by many that the reason for the high incidence of serious, disfiguring burns, requiring extensive skin grafts among these children is the popularity of colorful polyester clothing available at relatively low prices.

If you have doubts about the flammability of any clothing, cut a small swatch of the material and, while holding it away from you with a pair of pliers, light it with a match. If the material does not burn when the flame is removed, then it is probably safe to wear.

While some polyesters might look beautiful—flame retardant cotton clothing can keep you beautiful.

One of the best buys You can make...

a Voluntary
CONTRIBUTION to IBEW COPE

REFLECTIONS

Do You Remember When?

Do you remember when . . .
Attending college was a privilege rather than a right?
A farmer could plant what he wanted?
Taxes were a nuisance rather than a burden?
The Supreme Court protected society rather than criminals?
The aged were cared for by their children?
Foreign officials visited the White House without asking for money?
We entered a war to win it?
A life sentence didn't mean "parole in ten years"?
Our flag was respected at home and abroad?
America conducted her foreign affairs without consulting the U.N.?
A father went on welfare only out of desperation, and got off it as soon as possible?
Charity was a virtue instead of a big business?
U.S. Grant was a president's name rather than a federal handout?
Giving aid to the enemy was called treason rather than foreign aid?
We had prayers in our schools?
The "three Rs" were reading, 'riting, and 'rithmetic instead of robbery, rape, and riot?
This was a Christian nation whose motto was "In God We Trust"?
Do you remember?

Lottie Elke
Retired member of Local 191
Everett, Wash.

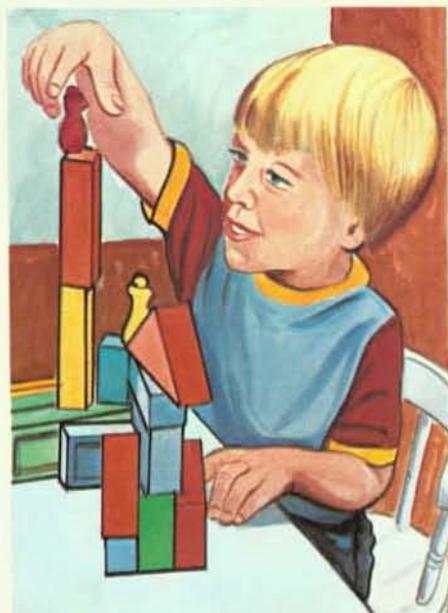
To Stewart

He's much too old now
To kiss his mom goodbye;
I'm much too old now
To have him see me cry.
We stand here on the playground,
Each extending a hand,
I turn and quickly walk away
From my five-year-old little man.

Darlene Clark
Wife of retired member Earl W. Clark, Sr.
Local 986, Norwalk, Ohio

Grandpa

Wake up, Grandpa, and clear
your head,
You have already spent twelve
hours in bed.
Put in your teeth and get
your pole,
We will go down to the fishing
hole.
With garden worms and baited
hooks
We'll catch some fish for
Grandma to cook.
We'll find a spot of nice soft sand,
You can tell me again about the
origin of man—
Of God and Adam and Abraham
Of Moses and Noah and the
mark on Ham.
But most of all we will go
back in time
When you were young and in
your prime.
We'll punch some cows and
turn some sod,
Cuss the weather and swear
to God.
The dust so thick we nearly
choke,
If it don't rain soon, we'll all
go broke.
Too proud to quit, too stubborn
to run,
We'll stay and fight 'til the battle
is won.



Got drunk on Saturday and had
a fight,
Went to church on Sunday,
an awful sight.
Lost my girl to some other gent,
How does one get into such a
predicament?
Preacher to me had a lot to tell,
Said if I don't change soon,
will go to hell.

Then came the year of eighty-nine,
The rains came regular and crops
were fine.
Went to a dance and got there
late,
Met a nice girl and her name
was Kate;
The prettiest one I had ever
found,
Promised to marry me if I would
settle down.

And now, my lad, my story told,
Memories are sweet but bones
are old.
Count your fish and reel in
your line,
We'll do this all over some
other time.
We will dump these fish in
Katie's lap,
Then I will sneak myself a
little nap.

J. B. Handley
Member of Local 681
Wichita Falls, Tex.

Enigma

I watch my daughter walk away,
Her lunch box in her hand.
My thoughts are mixed, I'll miss
her so,
I don't quite understand.

For years I watched and fed
the child
And longed for just this day
When school would make some
time for me
To live a different way.

I watch her walk and wave
goodbye,
It's now that far tomorrow.
If I'm so glad to be alone
Then why these tears of sorrow?

Denyse Donnelly
Wife of Edward Donnelly
Local 134, Chicago, Ill.



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