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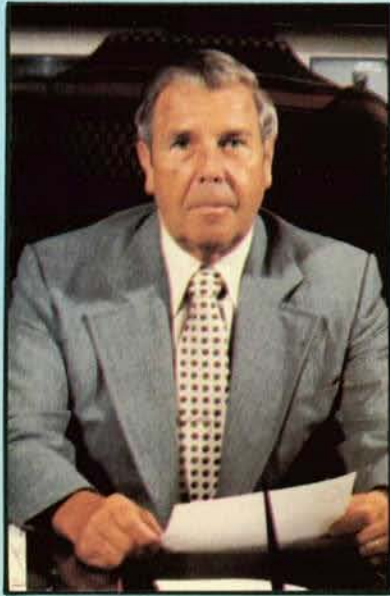


Thousands Visit
IBEW Exhibit
at St. Louis
AFL-CIO
Union Industries
Show

I. B. E. W.



EDITORIAL COMMENT



Labor Must Continue Its Fight For Survival

“Whatever we must necessarily do to protect and keep our present benefits while thwarting our enemies’ attacks must be done.”

Once again I would like to call to the attention of all the members of our Brotherhood that down through the years the history of the IBEW relates that our great union in spite of the many obstacles our union has been forced to overcome, much progress has been made in the IBEW and today our Brotherhood stands united and strong.

We must always remember that the IBEW has been built on a solid foundation by years and years of loyalty and dedication to the objects and principles of our Brotherhood by the officers and members who have devotedly worked and fought to obtain these goals as stated in the IBEW Constitution.

The IBEW has been a great benefactor to its members ever since its early beginning when the Brotherhood’s pioneer organizers rode the “rails” from state to state, city to city, and to every community across the United States and Canada organizing electrical workers.

We have many IBEW members still living who can remember the long work days of twelve to fourteen hours, six days a week for despicably low wages. Those were the days when “sweat, blood and tears” were a reality and not just a saying.

Working conditions were horrible and safety on the job site or at the work place in factories was not even considered. Workers went to work ill many times when they should have been home in bed under a doctor’s care.—“Show up, shape up or ship out” was the order of the day.

In those times workers had no sick leave, no hospitalization, no holidays, no paid vacations, no pensions, no grievance procedures, no eight hour day, no 40 hour or shorter workweek, no safety regulations, no Social Security, no Railroad Retirement, no workmen’s compensation, and unemployment benefits were unheard of.

Due to the efforts of our pioneer leaders and those who have followed them, today conditions have drastically changed; IBEW members and other workers covered under collective bargaining agreements are fortunate to have just about all of those benefits mentioned above that workers in the past did not have, plus many agreements have even more protection and security for organized workers.

Yes, we in the IBEW are very fortunate today because our signed agreements with our employers rank high on the list of all the collective bargaining agreements that have good wages, good working conditions and other fringe benefits that make possible a better way of life for our members and their families.

However, as we count our bless-

ings we must never forget that the struggle between labor and management still exists. It is true that the majority of our employers are good employers and we enjoy good labor-management relations with them but, remember, while your International and all our aggressive local unions are working and striving everyday to improve and protect the unity and strength of our great Brotherhood, our anti-union adversaries, who place greed and profit above all else of life’s values, are working just as hard every day to destroy our union way of life.

Taking advantage of their political and financial powers during these recessionary times, the enemies of organized labor are launching attack after attack on unions in all sectors of the economic and political fields in an all-out effort to break the backs of unions. Our enemies are determined to destroy the free collective bargaining system as we know it today.

Therefore, it is imperative that we close ranks—we must not leave our flanks unprotected and become vulnerable through self-satisfaction and apathy. We also must not become discouraged and give up our fight to obtain our goals because labor is at an economical disadvantage today. How hard we must work to overcome our problems and whatever we must necessarily do to protect and keep our present benefits while thwarting our enemies’ attacks must be done.

What we do now to ensure ourselves of a brighter and prosperous future depends entirely on the actions we take and the efforts we make to stand behind and defend the principles and objects of our Brotherhood.

Charles H. Pillard

Charles H. Pillard
International President

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CHARLES H. PILLARD, *Editor*

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ON OUR COVER—This montage of color photographs shows the new IBEW exhibit which was a central part of the recent AFL-CIO 1983 Union Industries Show held in St. Louis, Missouri. More than a quarter of a million persons visited the Show and saw the IBEW exhibit which told the public about IBEW produced goods and services.



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IBEW 1983

REGIONAL UTILITY CONFERENCES

The 1983 IBEW Regional Utility Conferences marked the 25th consecutive year for the annual meetings of local union officers and delegates representing IBEW members employed in the electric, gas, water, and transit systems in the United States.

Robert W. Macdonald, Utility Department Director and the Department staff, International Representatives Paul R. Shoop, Robert L. Bieritz, James L. Dushaw, and James Ozzello conducted the four cities conference series.

Everett Lehmann, director, IBEW Special Services Department, spoke to each conference on the International Union's commitment to active and retired members' human needs through the functions and activities of the Special Services Department.

In all some 650 delegates attended the conferences. Director Macdonald commented that the continued good attendance and delegates' active participation in the meetings can be attributed to a combination of factors. The now traditional schedule of varying four locations moves the conferences in such a manner that each year delegates' travel is somewhat minimized. Also, the continued rotation of IVP Districts represented at the individual conferences adds to the interest level as issues and topics of concern to IBEW utility members may be discussed from a wide range of points of view. The conferences are designed to provide IBEW utility local unions with an overall exposure to national and local variations in working conditions, benefit structures, safety procedures, and general developments in the utility industry.

The first of the conferences was held in Baltimore, Maryland, where the 3rd and 4th IVP Districts met on February 23, 24, and 25. The Baltimore hospitality of the geographically

adjoined 3rd and 4th Districts was well evidenced by a large delegate turnout. Denver, Colorado, was the host city for local unions covering the 2nd, 5th, 8th, and 12th IVP Districts where exceptionally mild Rocky Mountain weather cooperated for distant traveling delegates over March 9, 10, and 11.

The city of Corpus Christi on the Texas Gulf coast was the location for the meeting of the 6th and 7th IVP Districts where the local hospitality and accommodations were well received by winter weary delegates from the North. The 9th and 11th IVP Districts convened in Monterey, California, to conclude the conference series after meeting on April 12 through 14, marking the conclusion to a productive silver anniversary for the IBEW Regional Utility Conferences.

The agenda for each of the two and one half day conferences began with delegates' early morning registration and distribution of conference materials by the Utility Department staff. The Department each year prepares new and updated surveys and materials which are designed to inform and assist local union officers in the conduct of their utility industry operations. The information distributed is the result of local unions' interest in particular topics as expressed at the preceding years' conferences and the volume of inquiries measured by the Utility Department during the course of each year. "The development of conference topics and materials as well as the Utility Department staff presentations basically comes from the ongoing interaction between the IBEW Utility local unions with the International Vice Presidents and the International Office.

On behalf of President Pillard, Director Macdonald welcomed the delegates and introduced the International

Vice Presidents. Each extended personal regards to the assembled delegates and commented in brief on matters of importance to the Brotherhood in their particular areas. The International Vice Presidents also introduced the International Representatives assigned to each Vice President's staff attending the meeting.

With the exception of Denver, where the business of the Brotherhood demanded that the International Executive Council be in Washington, D.C., Executive Council Chairman Wesley I. Taylor spoke to the delegates on challenges and problems facing the IBEW with emphasis on utility industry related matters. International Executive Council members offered brief remarks and thoughtful views on subjects related to the International Union from their personal and regional prospectives.

The remainder of the first morning session was dedicated to the Report and Outlook of the Utility Department. This report is a comprehensive look into all areas of general importance to local unions having utility jurisdiction. Director Macdonald explored the statistics of unemployment and the awful toll in personal misery that current high unemployment figures really represent. He continued with an explanation of the nation's industrial decline and the effects that the present long economic recession has brought to the utility industry. He commented that to date while the industry remains more or less stable with regard to base in-house employment, some strains are beginning to surface. He cautioned that political and economic pressures are being applied which threaten a once viable and steady industry and that the effects of this are beginning to be felt at bargaining tables.

Director Macdonald displayed a
(Continued on Page 18)



Baltimore, Maryland

1. A partial view of delegates giving full attention during a general session.

2. Posed here during a break in the sessions are, left to right, Fourth District Vice President Buck Williamson; Third District Vice President Jack Barry; Chairman, IEC; Wes Taylor; IEC members Dick Acton and Jack McNulty.

3. Shown in the second row, center picture of this capacity filled room are, left and right, International Representatives E. MacNeil and W. Moore flanking Lorne Barr, Business Manager, Local 636 from the First IBEW District in Canada, observing the conference.

4. System Council U-10 delegates are shown in the foreground of this photo. At the extreme left in the first row is Local 1919 Business Manager T. Waish. Directly behind is F. Maher, Business Manager, Local 320.

5. Shown here are a few of the delegates attending the conference from the Fourth IBEW District.

6. Delegates exchanged ideas and information during open discussion sessions. At times the large room required the use of a floor mike.

7. The Clerical Workshop in Baltimore was well attended. Here Business Manager G. C. Sprague, Local 2218, takes the floor to make a point.



Denver, Colorado

1. Utility Department Director R. W. Macdonald used large screen projections to explain progressive years negotiations activity across the IBEW-represented utility industry.
2. Delegates covering IBEW Districts 2, 5, 8 and 12 are shown here during a general session.
3. International Vice Presidents, left to right, John A. Hightower, 12th District; Jon F. Walters, 8th District; Dan H. Waters, 5th District and John E. Flynn, 2nd District, are pictured here before the start of a session.
4. International Representative Shoop standing at the extreme left in the photo conducted the Generation Workshop which covered nuclear and fossil fuel operations.
5. The majority of the delegates shown here during the Denver conference are from the state of Florida.
6. A lighter moment during the Denver conference is captured by the camera while these delegates hear the explanation of conference materials.
7. In the right center foreground is Local 667 Business Manager Vern Blanton shown in a partial view of many local union officers familiar to the IBEW utility membership.



Corpus Christi, Texas

1. Posed here during the conference are, left to right, 7th District Vice President Orville A. Tate; IEC member Robert R. Missey; 6th District Vice President James P. Conway; IEC Chairman W. I. Taylor and IEC member T. H. Pursley.

2. Delegates from the 6th District are prominent in this picture.

3. Midwest and Southwest delegates found the conference in Corpus Christi of common interest to IBEW utility members.

4. Discussions of interest to delegates kept a good momentum in the general session workshops.

5. Local union officers and delegates pictured here show the level of attentiveness that characterized the meetings.

6. In the center foreground of this picture is International Representative J. M. Carrillo. Directly behind is Local 1523 Business Manager D. R. Nordick seated with the local union's delegates.

7. Delegates from IBEW Districts 6 and 7 kept the meeting rooms full from front to rear during all of the sessions in Corpus Christi.





Monterey, California

1. Pictured are the International staff members who conducted and participated in the 1983 Utility Department Conferences. Left to right, are Special Services Director Everett Lehmann; Utility Department Director Robert Macdonald; International Representatives James Ozzello, James Dushaw, Robert Bieritz and Paul Shoop.

2. International Officers who attended the Utility Conference in Monterey, California, left to right, are Ninth District Vice President Jack McCann; IEC member Robert Missey; Eleventh District Vice President Jack Moore and IEC Chairman Wesley Taylor.

3. Pictured are delegates and International Representatives from the Ninth District attending the conference.

4. Eleventh District delegates to the conference.

5. Shown in this picture are the Ninth and Eleventh District delegates.

6. Partial view of delegates from the Ninth and Eleventh Districts attending the conference.

7. Pictured in the foreground are delegates from Locals 465 and 1245.

EXECUTIVE COUNCIL MEETING

MINUTES OF SPECIAL MEETING OF THE INTERNATIONAL EXECUTIVE COUNCIL FEBRUARY 7, 1983

This special meeting of the International Executive Council was called to order at 9:00 a.m., Monday, February 7, 1983, by Chairman Taylor. Other members of the IEC present were McNulty, Mulloney, Acton, Bexley, Missey, Pursley, McCall, and Fulton.

The purpose of the meeting was to review the status of the longstanding class-action anti-trust lawsuit filed by the National Constructors Association (NCA) against the International Brotherhood of Electrical Workers (IBEW) and the National Electrical Contractors Association (NECA).

President Pillard, Secretary Leigon, IBEW General Counsel Laurence Cohen, and Baltimore Trial Counsel James Garland were also present.

Briefly, the matter arises from a National Agreement entered into in 1976 between the IBEW and NECA that, along with a number of other provisions, established a National Electrical Industry Fund (NEIF) financed by payments from electrical contractors employing IBEW members. In 1977, NCA filed suit with the United States District Court of Maryland contending that the agreement to establish the NEIF was a violation of the Sherman Anti-Trust Act. In September, 1980, the U.S. District Court found that the NEIF, as applied to non-NECA contractors, was unlawful and issued a summary judgment against IBEW and NECA.

IBEW and NECA then appealed said decision to the U.S. Court of Appeals for the Fourth Circuit. In May, 1982, the Appeals Court upheld the decision of the District Court in a 2-1 ruling. The matter was then appealed to the United States Supreme Court where it is currently pending.

The total amount of money paid into the Industry Fund by non-NECA contractors is a subject of dispute, but there is no doubt that the sum ranges into tens of millions of dollars. The eventual court judgment could possibly amount to "triple damages" of such payments, plus interest and attorney fees.

President Pillard reported that settlement discussions were taking place between the major parties to the suit, in an effort to resolve the matter themselves. President Pillard asked General Counsel Cohen to summarize developments in the case and to report on the status of the settlement discussions. Among the provisions of a possible settlement, which is currently under consideration, is a payment by the defendants, NECA and IBEW, of a total of \$6 million in settlement of all damage claims against the defendants; and a continuation, with some modifications, of the District Court's injunction against the collection of any NEIF contributions from non-NECA contractors. It was explained that a settlement would require the participation of the IBEW.

The attorneys then discussed in considerable detail the pros and cons of the proposed settlement. In view of the uncertainty of further judicial decisions, and the great financial risks if the litigation continues, the attorneys recommended that the IBEW participate in the discussions designed to reach a settlement, along the lines described above. In the discussion that followed, the IEC expressed general approval of pursuing the settlement, as long as the IBEW would not pay more than 50 percent of any settlement sum.

Following this discussion, President Pillard, Secretary Leigon, and the attorneys withdrew, so that the IEC could consider the matter in executive session. Subsequently, a motion was made and seconded that the IEC accept the recommendation of the IBEW attorneys in this matter, and authorize the International President to continue negotiations to a final settlement of the case. The motion was adopted unanimously.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council

MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL REGULAR MEETING

This regular meeting of the International Executive Council was called to order by Chairman Taylor at 9:00 a.m., Monday, March 7, 1983. Other members of the Council in attendance were Acton, Bexley, Missey, Pursley, McCall, Fulton, McNulty, and Mulloney.

INTERNATIONAL PRESIDENT

President Pillard met with the IEC a number of times to discuss several matters, i.e., Report of the Council on Industrial Relations' February Sessions; Local Unions on Strike; Electrical Industry Health and Welfare Reciprocity Agreements; Appointment of Arthur Perry as Director of the Telephone Department of the IBEW effective March 1, 1983; successful conclusion of the Tennessee Valley Authority Negotiations; February session of the AFL-CIO Executive Council, and other subjects affecting all branches of the Brotherhood.

President Pillard also reported that a settlement agreement had been reached in the class-action anti-trust lawsuit brought by the National Constructors Association against the International Brotherhood of Electrical Workers and the National Electrical Contractors Association. A review of the case was reported in the minutes of the special meeting of the IEC held on February 7, 1983.

The settlement agreement has been filed with the United States District Court of Maryland. It provides that IBEW and NECA will each deposit three million dollars into an escrow account, in full settlement of all damage claims against the defendants. It will also make permanent, with certain modifications, the district court's injunction prohibiting the collection of NEIF contributions from non-NECA contractors. The agreement is subject to the final approval of the district court.

INTERNATIONAL SECRETARY AND INTERNATIONAL TREASURER

Secretary Leigon presented financial reports covering the IBEW Pension Fund; the Electrical Workers' Benefit Fund, and the Investment Portfolio of the Brotherhood—both in Canada and the United States.

Treasurer Van Arsdale attended the meeting and assisted the IEC on several matters.

INVESTMENTS

The report of fund investment action by the International President and International Secretary since the last Council meeting was presented to the IEC, examined, and approved.

TRANSFER OF FUNDS

In accordance with the provisions of Article XIV, Section 11 of the IBEW Constitution, the sum of \$83,297.90 was transferred from the Military Service Fund to the IBEW Pension Fund covering the months of November and December, 1982, and January, 1983.

FINANCIAL REPORTS

The auditor's reports for the various funds of the Brotherhood were presented to the IEC, examined, and filed.

APPLICATION FOR JOINT & SURVIVOR OPTION BENEFITS

In accordance with the IBEW Constitution, Article III, Section 11 (6), the IEC approved one (1) application for Joint and Survivor Option Benefits.

APPLICATIONS FOR PRE-RETIREMENT SPOUSE'S BENEFITS

In accordance with the provisions of Article III, Section 11, subparagraph (6) of the IBEW Constitution, the IEC approved three (3) applications for Pre-Retirement Spouse's Benefits.

RETIREMENT OF INTERNATIONAL REPRESENTATIVES

Approval was granted by the IEC to the following International Representatives requesting retirement:

Robert V. Coulter—effective 4/1/83
(I.O. Staff—approved between IEC sessions by mail)
Owen L. Kerth—effective 8/1/83
(I.O. Staff)

RETIREMENT OF OFFICE EMPLOYEES

The following employees of the IBEW applied for retirement. The IEC approved their requests to be effective as shown:

Mary Lee Ward—effective 4/23/83
Virginia Whitehouse—effective 4/29/83

LEGAL DEFENSE

Payments for legal defense made from the Defense Fund were examined and approved in accordance with the requirements of Article XI, Section 2 of the IBEW Constitution.

APPOINTMENT OF CAMPAIGN CONTRIBUTION ADMINISTRATOR

Pursuant to regulations established by the International Executive Council mandated by the 1982 International Convention via Article III, Section 12 and Article XVIII, Section 21—International President Pillard, with the approval of the IEC, appointed John H. Fanning to the position of Campaign Contribution Administrator effective March 15, 1983.

APPEAL OF OLIVE HAZELBAKER

This appeal to the International Executive Council was filed by Olive H. Hazelbaker, a member of Local Union 1160, Marion, Indiana, regarding her protest of the election of Local Union 1160 delegates to the International Convention.

An International Representative was assigned to conduct an investigation which showed that a postcard was timely mailed to all members

stating the time, place, and date for nomination and election of delegates to the International Convention.

In addition, notices were posted on all bulletin boards stating that voting for delegates would be from 8:00 to 10:00 a.m. and from 4:00 to 6:00 p.m. on May 12, 1982.

The record before the IEC shows that no member was denied the right to vote for the candidate of his choice because of the time requirements set forth above.

The International Executive Council concurs with the decision of the International Vice President and affirms the decision of the International President.

The appeal is therefore denied.

CHARGES FILED WITH THE INTERNATIONAL EXECUTIVE COUNCIL AGAINST RAY E. SMITH

Brother F. M. Mizell, a member of Local Union 903, filed charges against a pension member of Local Union 903, Brother Ray E. Smith, alleging certain violations of Local Union 903 Bylaws, Agreement and Article XXVII, Section 1, Sub-sections (1), (6), and (17) of the IBEW Constitution.

The International Executive Council ordered a hearing and investigation to show cause why the provisions of Article XII, Section 6 of the IBEW Constitution should not be applied against the charged member.

Due notice of the time and place of the hearing was given and all parties involved had ample opportunity to present evidence and testimony. The IEC has studied the record produced by such hearing and finds that the evidence does not support the charges made.

The charges are therefore rejected.

NORMAL PENSIONS APPROVED

The International Executive Council approved five hundred and fifty-two (552) normal pension benefit applications, as follows:

MEMBERSHIP IN L.U.

BECK, JOSEPH	1
BOECK, WILLIAM R.	1
GAYDOS, GEORGE J.	1
GRIFFIS, TILFORD B.	1
HILL, WILLIAM C.	1
HUETHER, ARTHUR E.	1
LEVIN, BERNARD L.	1
SCHREFFER, ARTHUR P.	1
STEWART, JR., ROBERT E.	1
TSCHEE, VIRGIL T.	1
BRETHOLD, HERMAN J.	2
PRICE, THOMAS J.	2
BOTHE, OTTO G.	3
CIAIO, JAMES A.	3
COHN, STANLEY E.	3
CORR, JOSEPH G.	3
DENONVILLE, RAYMOND J.	3
FABRICO, CASPER J.	3
FREEMAN, MORRIS	3
GABRIEL, EMIL	3
HILER, THOMAS J.	3
HYDELL, NEWTON H.	3
MINNETIAN, GEORGE	3
PROVENZANO, ALFRED J.	3
QUIAT, SAM H.	3
RIZZO, VIC	3
ROSEMAN, MANNY	3
SCHFICK, ZIGMUND	3
STERN, RICHARD	3
WINTERHALTER, VINCENT A.	3
NELSON, EARL G.	4
CLARK, ROY I.	5
OHELLA, ANDREW F.	5
CROSBY, THOMAS J.	6
GOTELLI, FRANK R.	6
ORLANDI, WARREN O.	6
ROBINSON, ARURO R.	6
ELMGREN, FRED H.	9
SCHMITZ, EUGENE F.	9
ANDERSON, BERNARD A.	11
BETHKE, FREDERIC J.	11
DUEARS, ROBERT B.	11
DURHAM, PAUL E.	11
JONES, RHYS H.	11
MACKOWSKI, LEWIS	11
MINER, MELVIN D.	11
NAKAMOTO, ZENKO	11
OLESON, JAMES F.	11
RYAN, ROBERT J.	11
SMITH, ROBERT L.	11
ZANE, STEPHEN	11
SMITH, ELIJAH H.	17
KARI, JOHN B.	18
KOERNER, AUGUST T.	18
WILLIAMS, JAMES W.	18
WITTE, JR., THOMAS	18
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MLADEK, RAYMOND R.	38
NEW, JUSTUS K.	40
HUGHES, JACK H.	44
SCHRAEDER, NATHAN W.	44
WARREN, MAX	44
HORTON, DONALD K.	45
READ, M. L.	45
GREFTHEN, CARL O.	46
KELLOW, CRICHTON	46
FISHER, JERRY M.	48
KUEHN, PAUL H.	48
LARKINS, JOHN W.	48
MANNING, DONALD R.	48
MUENZER, CLAYTON D.	48
SHRIER, PETER P.	48
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SCHMITT, DONALD R.	49
SPOELSTRA, HAROLD E.	49
HELMIG, FRED L.	51
KLIMEK, SYLVESTER J.	51
LAWSON, JAKE G.	51
BLACKWELL, NORMAN J.	53
PATTIMORE, WILLIAM E.	53
EDWARDS, JOHN F.	55
LONG, WILLIAM E.	56
GRIFFIN, KERNEY L.	57
LEVITT, ARTHUR D.	58
MARTIN, ROY W.	58
ROHLOFF, WILLIAM H.	58
RUTKOWSKI, ALEXANDER	58
STRECK, JOHN H.	58
AUSMUS, JOE R.	59
SMITH, CHARLES E.	59
ALBERT, ALVIN	66
OSBORN, WILLIE W.	66
BUSSELL, DRAN A.	68
HELT, JOSEPH W.	68
LONTZ, ROYAL B.	68
STEPANCHUK, ALEXANDER	70
BRADFIELD, JAMES H.	71
CARROLL SR., EDWARD	71
HAMMOND, WILLIAM	71
OMAN, BIRDEEN L.	73
BENCH, ARTHUR W.	76
GUTENBERG, WILLIAM A.	76
BREDIGER, GEORGE J.	77
HART, DALE L.	77
HOFFMAN, ETHEL M.	77
GILMORE, LESLIE M.	80
GREENE, CARL H.	80
HALL, FRANK H.	80
CAUDULLO, VICTOR A.	81
GERSON, ALBERT M.	81
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ZANDER, CHESTER I.	82
TEEL, SAM W.	84
THOMAS, ARNOLD R.	84
HAMBURG, MORRIS	86
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		CARD IN THE I.O.	FORMERLY OF L.U.						
		HANSON, NORMAN S.	11						
		LAMBERT, EUEL W.	11						
		HUNT, WILLIAM A.	18						
		JOHNSON, TAYLOR L.	23						
		McGIRK, DONALD M.	27						
		ROBINETT, DONALD B.	40						
		WORDEN, WILLIAM A.	46						
		BRANDES, THURMAN	66						
		JOHNS, ROBERT N.	73						
		GOHDE, GEORGE R.	76						
		GULBRAA, SIGURD B.	76						
		SCORNAIENCHI, JOHN W.	76						
		CRAWFORD, RAYMOND I.	77						
		HEWETT, JOSEPH L.	77						
		PICKERING, WILLIAM J.	77						
		SMITH, JIM T.	84						
		SCOTT, JOHN L.	89						
		MICHELSON, ROBERT	96						
		WARREN, WESLEY D.	96						
		EMMONS, HAROLD F.	107						
		MILLS, CLARENCE E.	112						
		REEVES, RAYMOND P.	116						
		DENAPOLI, SR., PHILLIP J.	134						
		FRANK, JR., ALFRED C.	134						
		HANSEN, EDWARD R.	134						
		RUNE, THOR G.	134						
		ARCHIBALE, D. C.	212						
		RIDMANN, JR., WILLIAM	212						
		LUNDY, THOMAS B.	213						
		WARD, HENRY B.	214						
		CAMPBELL, WILLIAM J.	306						
		KRUGER, CLARENCE G.	310						
		HUGHINS, GEORGE E.	311						
		JAMES, THOMAS S.	317						
		HALLETT, GEORGE C.	325						
		GARDNER, CHARLES F.	342						
		BOW							

MURPHY, CHARLES E.	183	CLAUSEN, WILLIAM A.	358	FARRIS, WINFRED K.	558	SIWIECK, FRANK J.	728	LIECHTY, GERALD A.	2113
JOHNSTONE, HARRY L.	191	NEWTON, WALTER H.	363	HILL, J. W.	558	CAPE, ROBERT	730	PRITCHETT, ROMIA C.	2113
THON, ROBERT F.	191	TOLOMEO, JACK	363	JOHNSON, RAY W.	558	CHRISTENSON, REUBEN O.	731	KILLMAN, WOODROW	2148
VIGER, WILLIAM J.	191	BENDER, DONALD A.	364	CLAVET, ALBERT J.	567	BENTON, WILLARD E.	734	KWASIGROCH, ROBERT W.	2150
WRIGHT, GEORGE A.	191	PICKLESIMER, DEWEY	365	THERIAULT, LOUIS G.	568	FIELD, RICHARD W.	743	BORNAIS, MAURICE	2253
RACHFORD, HUGH J.	193	WHITESIDE, RAY S.	365	CHAMBERS, HOWARD D.	569	CLEVENGER, ALFRED	753	VARNEY, ARTHUR E.	2295
STANLEY, GILBERT M.	193	BRIGNOLA, FRANK	367	LAYPOOL, BYRON H.	569	HARRISON, JAMES S.	756	McCOMAS, FRANK A.	2354
HAYES, SR., POLAN W.	194	DADDAZIO, RALPH V.	367	DILLON, O. E.	569	HUGHES, F. R.	756		
MOORE, PAUL E.	196	AKIN, GLEN W.	369	EVANS, EDGAR C.	569	SHACKELFORD, THOMAS M.	756		
NEUMAN, FRANK	196	BIDWELL, WILLIAM H.	369	FERREL, JR., ROBERT G.	569	FRITZ, ARTHUR W.	759		
EDWARDS, JR., JOHN A.	202	KNIGHT, CHARLES R.	369	FIERRO, MANUEL H.	569	AKINS, KEITH E.	760	CARD IN THE I.O.	FORMERLY OF L.U.
KELLER, JOSEPH	203	MASDEN, EDGAR	369	MAXWELL, WILLIAM H.	569	DAFFERNER, GEORGE A.	760	CHERNOBIEFF, NICHOLAS	11
CASH, JR., FRANK	206	ONAN, FRANK V.	369	NEIL, JR., JOHN S.	569	HEADRICK, J. E.	760	FAULCONER, M. L.	11
CREECH, CHARLES C.	212	PALMER, HOMER	369	ROONEY, FRANCIS J.	569	JESTICE, ROBERT L.	760	FORMAN, BRUCE	11
FRANZ, WILLIAM J.	212	PANE, MARIO	375	SANDERS, GLEN J.	569	NEEDHAM, GLENN E.	760	WILHBORG, JAMES H.	11
FREEMAN, BOB M.	212	DAVIS, LEWIS W.	379	CAVANAUGH, VAL	570	PAUL, HARVEY	760	PARSONS, PHILIP W.	24
GRAF, EUGENE H.	212	HOWARD, JR., RALPH	379	COOK, WILLIAM C.	570	VANDERPOOL, ROYCE L.	760	HAFF, GORDON E.	30
TUEMLER, JOHN J.	212	MORGAN, JAMES E.	379	GIBSON, CLAYTON R.	570	ARMSTRONG, MACK	768	FOX, HOWARD B.	31
BUNTEN, ROBERT E.	215	BLOOM, LOUIS	380	PETERSON, W. A.	572	CUMMINGS, ROBERT J.	768	SAMWAYS, HAROLD W.	31
FRENCH, FRED E.	224	BOURNE, WILLIAM J.	380	RICKEY, HOLLY E.	575	BUCKLEY, WILLIAM M.	774	MINICH, GEORGE J.	38
MIDURSKI, FRANK E.	224	FANN, NORWOOD	382	REED, JAMES W.	578	ANDREOLI, LOUIS	776	HANSON, WILLIAM E.	47
BARNES, ROY P.	226	MABEN, GEORGE M.	387	CURNOW, HARRY M.	581	LECLAIR, RALPH G.	781	JOHNSON, SAM B.	47
BOWMAN, CHARLES A.	226	PATTERSON, GLENN T.	387	GUILIANO, SALVATORE	581	MOOSO, ALLAN A.	781	OWEN, HOWARD T.	47
GROH, GARNER E.	226	PROHOROFF, MIKE J.	387	BARNES, WILLIAM P.	584	MILLS, DEAN H.	800	RICKETTS, JOHN W.	51
ORTIGIES, EARLE M.	226	JOHNSON, JOHN B.	390	McCALL, CECIL C.	584	WESTLAKE, WILLIAM C.	807	CALVIN, STANLEY	66
PRIBBLE, PAUL E.	226	DYE, WILLIAM E.	398	PENN, JAMES W.	584	CASE, BERTIL R.	812	ARMOUR, JAMES M.	70
WEST, CARL D.	226	JOHNSON, ALBERT T.	398	VANCUREN, JOHN W.	584	STABLEY, HOWARD S.	812	BROWN, HAROLD F.	77
BERENS, MARVIN W.	231	SALISBURY, JOHN E.	399	BAKER, WARREN F.	588	COLEMAN, WAYMON B.	816	SORRELS, DONALD W.	77
DAVIS, RAYMOND E.	231	WORTHLEY, GARRETT B.	400	KELLEHER, JOHN W.	588	COONS, J. W.	817	SPRINGER, CHARLES R.	77
HANNUM, WILLIAM B.	234	POLETTI, KIKI A.	401	WEAVER, HENRY J.	591	CAIN, OLLIE L.	828	WRIGHT, CURT W.	77
PINKHAM, RICHARD F.	234	DEWALD, GLEN W.	405	LOWRY, JOSEPH H.	592	HUTCHISON, JAMES E.	828	BOONE, DICK M.	84
COLUCCI, GUIDO	237	TEAHEN, JOHN E.	405	CLAUSER, LOUIS E.	595	FRANCISCO, LESTER C.	840	MALONE, JAMES W.	90
WELGELAND, NELS A.	239	BAILEY, LUTHUR E.	413	DORAN, GENE W.	595	MOREE, HUBERT R.	846	STANTON, ROBERT F.	90
WILLS, MAURICE H.	242	BIXBY, ROBERT P.	415	HIGGINS, GROVER W.	595	BAVOTA, FRANK J.	852	GRUFMAN, KENNETH H.	110
FORCHE, PAUL J.	245	LEONARD, EDWARD F.	425	KUENY, ROSS E.	595	STEWART, G. W.	852	HUSTON, HARRY A.	116
MACZKO, GEORGE A.	245	ALEXANDER, JOHN S.	428	SIMMONS, DONALD A.	595	GUIDRY, ADAM E.	861	JOHNS, HAROLD E.	124
RACZKOWSKI, STANLEY	245	WATERS, LOUIS P.	428	MARTIN, HARRY L.	595	GIDE, WILLIAM J.	880	HRUSIK, JOHN	134
LONG, WARD A.	246	GEORGE, J. F.	429	SHAW, HERMAN S.	605	HULTQUIST, ROLLAND K.	880	HUNT, WILLIAM E.	134
MILLER, SEELEY R.	252	HAMPTON, JAMES L.	429	GALLAHER, FRED E.	611	OLSON, OLIVER W.	890	KRANZ, WILLIAM W.	134
OLIVARI, JOHN J.	256	HILL, JULIAN V.	429	GRIFFIN, JR., LYLE J.	611	CHRIS, WILSON W.	901	MARTINO, FRANK J.	134
TAYLOR, ELBERT A.	257	SMITH, DAWSON M.	429	GAZAWAY, DANIEL W.	613	CURRY, DEWEY W.	904	MILORD, ROBERT E.	134
JAMES, R. W.	258	GABRIELLE, ALEXANDER J.	435	HAMBRICK, SR., JAMES H.	613	CULLEN, WALTER A.	910	WILLIAMS, HAROLD E.	134
REILLY, CHARLES	258	MORRISON, AUDRIE D.	435	MORRIS, HARRIS C.	613	PARKS, NORMAN C.	910	YUKNAVICH, JOHN	147
PAGE, OLIVER J.	259	LINS, JR., GEORGE C.	439	HUFFMAN, WILLIAM A.	615	GAINAY, MAX E.	915	BORMAN, EVERETT H.	160
PETCHEL, GEORGE	262	HARMOR, JR., RALPH D.	440	CELOTTI, LOUIS D.	617	HENDRIX, EDWARD W.	915	CREEK, RICHARD M.	165
ALLEN, DONALD M.	263	BAIRD, FRANK W.	441	FRISTRUP, CARL B.	617	McMICHAEL, RUSSELL E.	915	PAFF, CLIFFORD M.	210
HATCHER, JAMES H.	263	CLAUNCH, OTTO B.	441	REESE, HAROLD W.	617	STARKS, WILLIAM T.	915	BROWN, HOWARD	311
ANDERSEN, EUGENE E.	265	CORNELL, LLOYD N.	441	WANSICKEL, LLOYD E.	617	DOUGHTY, BUFORD E.	917	COLEY, MILLER D.	316
CRONK, GLEN H.	265	HELMICK, RUSSELL J.	441	OWENS, ALFRED A.	619	JAMES, WILLIAM D.	917	DOXEY, WILLIAM E.	331
MOXHAM, DALE E.	265	PETERSON, LEROY W.	441	ROBBINS, ALFRED	619	MOORE, RAYMOND M.	920	GANNES, WALTER H.	336
NIEMI, WILLIAM	266	STAFFORD, NELSON M.	441	MARTIN, CLARENCE J.	623	BOUTILIER, CURTIS S.	932	KUHT, THOMAS O.	336
SAIA, JACK J.	269	WHALEY, JAMES G.	443	SHARPE, EDWARD E.	626	CROWN, JR., EARL T.	932	NOVAK, ROBERT F.	336
HUTSON, THOMAS C.	270	LOVE, HOWARD A.	446	CHANDLER, GERALD T.	632	KILGORE, EDD B.	934	ALBRECHT, OTTO H.	348
TANIS, WAYNE J.	275	WILLIAMS, IRA	446	MEADOWS, GILBERT J.	632	WEBB, LESTER B.	934	HARTMAN, WALTER J.	348
BULLOCK, ALBERT O.	278	BOWN, RICHARD F.	449	SHORTER, BERNARD	637	PETERS, ELMER C.	940	THOMAS, EDWARD	348
MORROW, CURTIS O.	278	CAWTHRA, GLENN S.	453	HERRICK, KENNETH L.	640	WILHOITE, RAYMOND J.	946	FIEDLER, MOTEN D.	352
FAST, ARNOLD L.	280	WISEHART, WILLIAM	453	HORST, GEORGE M.	640	WHEELER, DOUGLAS A.	946	JENSEN, DAVID C.	360
KESSEL, JOHN W.	280	CONNELLY, JR., GEORGE H.	465	KOHN, EUGENE	640	NIDER, EDWARD J.	949	COOPER, M. W.	369
MATHIOWETZ, ANTON L.	292	HOULE, ACHILLE L.	465	NISCHAN, JOSEPH E.	640	HEGER, A. O.	952	SPEAR, A. O.	381
MILLER, GORDON E.	292	NESSEN, CLAYTON M.	465	ROMANO, FRED C.	640	WRAY, JR., WILLIAM F.	952	HICKERSON, RAY B.	386
ROSEN, PAUL A.	292	REESER, ARTHUR G.	465	EVEANS, STUART G.	643	BROWN, JAMES W.	953	MENCHACA, ROBERT	390
SPERNICK, THEODORE J.	292	CRAZE, HARRY J.	466	SHORES, JR., JOHN B.	643	JOHNSON, ORVILLE M.	953	MELLO, JOSEPH N.	437
HULION, LEWIS A.	294	RECTENWALD, WILLIAM F.	466	NICKLES, JR., JOHN L.	647	KNIGHT, ROBERT R.	953	BURKS, ROY N.	450
JOHNSON, ELMER	294	FOX, JOHN T.	467	DEMAND, JACOB A.	649	KUNICK, MELVIN L.	953	HOWARD, RAYMOND L.	459
YESCHICK, ORVILLE	294	GEORGE, FANNIE M.	474	GHIRING, HAROLD H.	649	MARKOS, MARKOS T.	953	HUMPHREUS, ROBERT G.	465
ZURCHER, CHARLES G.	294	KLEIER, CLOZELL E.	474	PERRIN, JOHNNIE R.	656	SCOTT, ROBERT	953	RIGGS, ARVID C.	465
BRENT, EDWARD E.	295	ROGERS, JR., JAMES A.	475	COLLINS, NYAL E.	659	SWANSON, KENNETH	953	KEEFE, JR., HENRY E.	494
CLARK, LARRY P.	295	CANADAY, CHESTER W.	477	FRANCIS, HARVEY M.	659	BEERKIRCHER, MERLYN L.	965	BREWTON, CHARLES M.	500
SMITH, BEN L.	301	CANTRELL, RICHARD M.	477	HOLCOMB, WILLIAM J.	659	REED, DONALD N.	965	FORD, ALVIN W.	500
CANNON, DAVID L.	302	GRAVES, EDWARD F.	477	MAKI, ERNEST E.	663	LEMON, NORRIS A.	968	REEDER, FLOYD	500
ASKREN, JR., EDMOND C.	304	JOHNSTON, STANLEY G.	477	LEMKE, WILLIAM G.	665	DAVIS, CHARLES G.	972	BRIGGS, RICHARD L.	518
FREDERICK, EVERETT R.	304	SMITH, PAUL P.	479	DOWDY, OTIS R.	666	MATHERNE, ALDRICH A.	995	YANNI, FRED A.	544
HOUSE, JAMES F.	304	GARTER, MAURICE P.	481	GODWIN, JESSE L.	666	ALBRITTON, RICHARD H.	1001	GOSSETT, JR., JAMES E.	545
LOGSDON, HAROLD H.	307	PARKER, PAUL R.	481	PHILLIPS, AMOS J.	666	BOGAN, WILLIE B.	1002	GREEN, CHARLES A.	553
NELSON, PAUL S.	307	SULLIVAN, PAUL E.	481	HECKARD, WILLIAM J.	483	WOODBURN, SR., NORMAN.	1049	HOWE, C. E.	583
SHEETS, KENNETH L.	307	HECKARD, WILLIAM J.	483	RYNEARSON, DALE R.	668	JONES, JACK	1051	DUNN, CHARLES W.	595
GARRETT, JAMES L.	308	NYSEN, JULES C.	483	JOHNSON, IVAN E.	669	MILLER, RAYMOND	1105	HARGRAVES, D. E.	595
DUFF, GEORGE	309	STANLEY, CHARLES W.	483	ANDERSON, JR., HARRY D.	675	ESTRIDGE, CHESTER C.	1141	ELSSASSER, LEWIS H.	618
WILLIAMS, LEABURN H.	309	STOUT, FLOYD L.	486	BARLOW, CARL M.	682	STEWART, FLOYD M.	1141	CLINE, DEFORREST E.	633
GERHARD, LEROY R.	313	McDERMOTT, JAMES J.	486	ANTANAVICH, JOHN W.	683	DECOSTA, GEORGE M.	1186	FORT, JOHN D.	639
SINGLETON, EARLE T.	313	PERCAMAZZI, JOSEPH B.	488	STACEY, EARL S.	684	KANEDA, M.	1186	MOSS, CARL D.	650
CUNNINGHAM, JOSEPH W.	316	GIKA, ANDREW L.	488	EVANCHO, BERNARD W.	686	SHELTON, HENRY P.	1210	LANGFELDT, MAURICE E.	689
AVIS, FLOYD T.	317	SUGRUE, ROBERT F.	488	HOOPER, RICHARD C.	688	CLAYTON, WENDELL I.	1220	SAMPLES, JAMES A.	702
LEWIS, CHARLES W.	322	ANDROJNA, LOUIS	484	THOMPSON, ROBERT H.	690	KOBEI, THEODORE A.	1228	BARINA, WILLIAM H.	716
ZELNY, FRANK R.	322	BOSSHARD, JOHN C.	494	GROVER, HUGH W.	692	BURCH, LEALAND D.	1245	ORCUTT, J. C.	723
KETNER, KENNETH B.	323	COWAN, JOHN M.	494	DAVIS, LAWRENCE H.	697	PHELPS, DONALD	1249	KACIREK, JOHN R.	763
TUCKER, CHARLES E.	323	FELD, FRANCIS P.	494	BRIENZA, NICHOLAS F.	701	TADLOCK, DANIEL L.	1250	PATTERSON, ORIAN	765
BURKE, FRANCIS M.	325	GRABOWSKI, HENRY J.	494	OESTERREICHER, CLADIUS	701	VERT, WILFRED	1251	HERNANDEZ, LINDEN P.	767
LAMB, ROBERT E.	325	HESS, MICHAEL L.	494	HARVEY, NORMAN E.	702	WHEELER, DWIGHT N.	1253	CUE, KENNETH F.	794
CALVERT, ROBERT W.	326	OREMUS, HAROLD R.	494	MERRITT, ALVA	702	AGUNOY, NICHOLAS R.	1260	FISHER, ROBERT C.	800
VANDORNE, RAYMOND A.	326	RUSCH, KENNETH A.	498	NAGEL, ELMER	702	KALAI, JR., DANIEL K.	1260	SELLERS, GEORGE M.	824
SPURLIN, GEORGE A.	329	VAJDA, CHARLES	498	RICHARDSON, LAYLEN M.	702	TORRES, JOHN R.	1260	MURRAY, JAMES P.	846
DENHART, DONALD H.	332	CHAVEZ, PAUL V.	500	SPURLOCK, CHARLES D.	702	HOLLAND, CHARLES W.	1315	SHIRLEY, HARRY J.	846
JOHNSON, HOWARD E.	332	VANDERWERFF, ANTHONY T.	501	WADDEL, JERRY B.	702	STYLES, CHESTER E.	1319	ERICKSON, KENNETH B.	886
THRASH, KENNETH E.	332	SZOCs, MARTIN S.	502	SISLER, ELMER E.	704	BAKER, ALBERT A.	1339	METCALF, DONALD E.	953
WENGERT, WILLIAM F.	332	BIELH, HUGH B.	505	NICKERSON, WILLIAM A.	709	PFEIL, ELLWOOD R.	1339	BARNETT, JR., WALTER C.	1001
COX, HUBERT C.	340	BROWNLEE, HOMER C.	505	McCLURE, ANDREW J.	712	CRONKHIT, WILLIAM H.	1369	HICKS, WILLIAM R.	1033
ANDERSON, CLIFFORD L.	347	CLIFTON, DETROY	505	NAMADAN, MICHAEL H.	712	EVANS, KENNETH D.	1377	PARKER, GEORGE	1076
MUSSELLMAN, JOHN A.	347	OWEN, JAMES W.	508	TRENSCHEL, ROBERT H.	712	ROSTRON, ROBERT I.	1393	LEE, JR., HUBERT K.	1142
OTTO, EDWARD F.	347	COLEMAN, JAMES T.	508	EADY, J. H.	716	SHORE, VERNON V.	1393	CARRELL, LAWRENCE D.	1147
WADSWORTH, THOMAS K.	347	MULLENS, PERRY D.	514	ELLIS, CLARENCE M.	716	ERICKSON, PHILIP M.	1426	CARTER, LAMAR H.	1209
BEALE, FRANK L.	349	KOLLAR, JOHN C.	528	FOSTER, GEORGE T.	716	GRIMM, HERBERT F.	1426	WADSWORTH, WM. S.	1245
LILES, THOMAS S.	349	HENSON, JR., WILLIAM G.	527	HANDLOS, JOHN E.	716	FRAZIER, THOMAS F.	1435	ARAKAWA, IWAO	1260
MORGAN, FAY M.	349	KERN, RAY M.	527	HANSON, RAYMOND J.	716	HOWELL, RUSSELL E.	1516	RUDY, CHESTER E.	1265
POWERS, LAWRENCE E.	349	WARNER, RAYMOND L.	527	HORN, CURTIS C.	716	RANDALL, WALLACE E.	1547	DERWIN, JR., JAMES T.	1319
REEDER, JOHN W.	349	HAYDUK, JOSEPH J.	531	HOWE, ROBERT J.	716	THOMAS, DONALD D.	1547	BARDWELL, JR., LESTER	1339
REEDER, THOMAS F.	349	WRIGHT, ROBERT W.	531	JAY, GEORGE A.	716	TRUDELL, WILBURT J.	1547	WITTE, ROBERT H.	1392
COOK, WILLIAM W.	354	KELLY, GEORGE P.	532	HAYS, DANIEL C.	721	GERMAN, MARVIN	1579	VOKAL, EUGENE L.	1441
MASH, STEVEN	354	McKAY, JOSEPH E.	532	HANS, WILLIAM	724	SIERKIEWICZ, JOSEPH C.	1579	GILLILAND, WILLIAM G.	1486
MURRAY, FREDERICK E.	354	COLSTON, JR., JESSE F.	549	CANNON, DONALD E.	725	CHAPPELL, CARL W.	1701	RUSSELL, JAMES W.	1466
SHARP, HAROLD L.	354	PARKER, NEIL D.	551	SMITH, BENJAMIN R.	725	HARVATIN, EDWARD	1845	COX, GEORGE	1503
TERVORT, NED H.	354	SHPPARD, HARRY R.	551	DREW, WILBUR L.	728	BOLLING, EDWIN E.	1937	LEONARD, CHARLES A.	1629
ZIMMERMAN, MARVIN H.	354	SMITH, EVERETT C.	557	FELDMAN, ANTHONY H.	728	HELMINSKI, FABIAN E.	1970	SCHUETT, NORMAN J.	1688
McMURRAY, NORMAN F.	357	BOLTON, JR., TURNER	558					BOOBER, KENNETH L.	1777

GARIBALDI, DANIEL G.	358
PENROD, FOREST R.	387
BENEDETTI, ROBERT A.	474
COMBS, GEORGE W.	474
MORGAN, SHANDS	474
BERG, ARTHUR R.	481
WHITE, PAUL L.	494
GROSSO, R. R.	501
LEIBROCK, WILLIAM E.	501
TERRY, CASEY	558
BOIVIN, ANTOINE	568
DELRIO, PABLO	583
BRYAN, HOWARD M.	654
GARRETT, CHARLES	700
WITTENBRINK, FRANCIS	702
KOLB, LESLIE A.	730
COCHRAN, PAUL J.	794
HAGGERTY, JOSEPH V.	910
ORIEL, GEORGE	1158
MORRISON, WILLIAM W.	1245
NODZAK JR., JOHN S.	1319
GREEAR, THOMAS U.	1362
RICHMOND, FRANK F.	1392
STEADMAN, KELVIN F.	1845

BIRTH DATES CORRECTED
Acceptable documents were submitted, and corrections have been made in the I.O. records of the following members:

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RAO, MICHAEL	137
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CORR, JOSEPH G.	3
RILEY, DONALD J.	3
SCHWARTZ, SIMON	3
CHAPIN, JOHN H.	4
SHOEN JR., JOHN	5
MACIAS, ERNEST T.	11

ROBINSON, KENNETH H.	11
AYERS, RAYMOND	16
VERMILYE, ARTHUR G.	25
HUDSON, JOHN B.	27
KOBIELSKY, MARVIN R.	48
JOHNSON, MAYNARD J.	48
ZIMMERMAN, EUGENE	52
FAILS JR., ELMER	56
GNASS, JOHN F.	58
HONTZ, HOMER C.	58
SIMPSON, JOHN F.	59
BYRD, LUTHER S.	66
O'KEEFE, JEREMIAH	79
DISALVIA, NAZARIO J.	98
CADELLA, CLAUDE	130
BROCK, JOSEPH M.	134
CARR, GEORGE M.	134
DOVER, ELMER C.	134
GAGNON, ARMAND J.	134
LINDEN, LESLIE	134
MOMQUIST, STIG	134
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AMODEO, RICHARD J.	353
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ALLEN, HERBERT C.	441
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MOORE, MAX E.	700
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STUMP, KENNETH W.	953
WOODBURN SR., NORMAN	1049
SHELTON, HENRY P.	1210
YOUNG, SAMUEL A.	1260
STYLES, CHESTER E.	1319

THE NEXT REGULAR MEETING

This regular meeting of the International Executive Council was held in the Officers' Conference Room in the Headquarters Building, Washington, D.C. The meeting adjourned Friday, March 11, 1983. The next regular meeting will commence at 9:00 a.m., Monday, June 6, 1983, in Washington, D.C.

FOR THE INTERNATIONAL EXECUTIVE COUNCIL
James F. Mulloney, Secretary
International Executive Council

100 YEARS OF SERVICE TO THE BROTHERHOOD



Recently three employees who worked at the International Office in Washington, D.C. retired. Between the three IBEW employees they had over 100 years of loyal and dedicated service to the Brotherhood. Pictured at their Awards Ceremony honoring them are, left to right, International President Charles H. Pillard; retired Supervisor of Purchasing and Inventory Control Doris Froman; retired Chief Receptionist Ruth Willis; retired Supervisor of Pension and Death Claims Bertha Bridges and International Secretary Ralph A. Leigon. All the Officers, members and employees of the Brotherhood wish to thank them for their years of service to the IBEW and extend sincere best wishes for many happy and healthy years of retirement to Doris, Ruth and Bertha.

ANNUAL NATIONAL HOUSING CONFERENCE



Left to right, IBEW International President Charles H. Pillard, Senator Donald W. Riegle (D-MI) and Floyd Hyde, President, National Housing Conference. The 52nd Annual National Housing Conference was held in Washington, D.C., March 20-22. Delegates to the conference represented business, labor and government. President Pillard was co-chairman of the "Housing Policy and Housing Legislation" session. President Pillard who is chairman of the AFL-CIO Housing Committee pointed out that labor is urging Congress to adopt a significant economic stimulus package which would include new approaches and appropriate funds for much needed new housing in America. Senator Riegle, a member of the Banking, Commerce and Human Resources Committees, was a guest speaker and in his remarks admonished the Reagan Administration for its housing policy and failure to promote the curbing of high interest rates and high mortgage payments which prevent people from buying homes. Senator Riegle has also introduced a bill in Congress that would authorize a mortgage relief payment program to protect unemployed workers from losing their homes through mortgage foreclosures.

1983 NJATC ANNUAL MEETING



Pictured during discussions at the recent NJATC meeting are the committee officers, left to right, Mark Hughes, Treasurer; Co-Chairmen Frank H. Bertke and President Charles H. Pillard, and Anthony Salamone, Secretary.



The Annual IBEW-NECA National Joint Apprenticeship and Training Committee Meeting was held in Washington, D.C. on March 14, 1983. The meeting was jointly co-chaired by IBEW International President Charles H. Pillard and Frank H. Bertke, Vice President, District 2, National Electrical Contractors Association.

The important meeting covered numerous subjects relating to the activities of the NJATC. National Director A. J. Phillips gave a comprehensive report concerning manpower training, further courses planned, federal regulations and other important NJATC activities vital to the interest of the electrical construction industry.

The members of the committee who were present contributed to the meaningful discussions concerning the development and programs of the NJATC.



Shown here are the members of the National Joint Apprenticeship and Training Committee for The Electrical Industry who attended the 1983 annual meeting held in Washington, D.C.

Members of National Joint Apprenticeship and Training Committee for the Electrical Industry

Representing the National Electrical Contractors Association

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Chattanooga, TN 37416

First Canadian Conference of Telephone Workers

Due to ever increasing need to communicate with other local unions involved in the telephone industry and the constant changes in technology within that industry, Vice President K. G. (Ken) Rose over the past year has had numerous discussions with local union officers across Canada and through these meetings decided to conduct the "First Canadian Conference of Telephone Workers."

The Conference was held in Winnipeg, Manitoba on February 23 and 24, 1983 with thirty delegates in attendance. Business managers, presidents and officers of nine telephone local unions were present at this founding conference and all participants were encouraged and enlightened with the deliberation.

International Vice President Ken Rose opened the meeting and addressed the group on the need for better education and proper training for IBEW members to enable them to better serve and protect IBEW members and its jurisdiction.

International Representative Art Perry who was recently appointed Director, IBEW Telephone Department in Washington was introduced by Vice President Rose. Brother Perry reported on the many advances both countries are encountering in the change to the communications industry and the need to reach out and get involved in related areas of the business, such as interconnect and deregulation.

Brother Perry reviewed with the people present the structure of the IBEW and what the IBEW has to offer all members of the telephone industry and the vast pool of information available to all local unions through the IBEW Research Department.

Brother Perry brought with him a new film from the National Safety Council on Video Display Terminals (VDT). The film dealt with information currently available to the public on radiation, stress and fatigue and what elements contribute to work-

station comfort. After viewing the film the delegates discussed the recommendations contained in the film and added some of their own, such as allowing a member the right to change work location if that member felt the VDT was harmful to one's own health.

The delegates were very pleased with the positive approach to matters relating to Canadian Telephone Workers made by Representative Perry and Vice President Rose and felt that the formation of this Conference is what the telephone locals in Canada are looking for.

The delegates during the conference appointed Brother Dale Ashton, L.U. 348 as chairman of the conference and Brother Carl Simpson, L.U. 1030 was appointed secretary-treasurer. In addition the delegates endorsed Vice President Rose's suggestion to use a central location as a clearinghouse to receive all materials and information related to the industry and then this central location will distribute the information to all local unions.



Delegates to Conference: Front row, left to right, are Robert Whitehead, I.R.; Carol Acorn, A.B.M., L.U. 348; Janet Norris, B.M., L.U. 2363; Edna N. Henry, R.S., L.U. 339; Ken G. Rose, First District, I.V.P.; Art Perry, Director, IBEW Telephone Department; Lena Kress, I.R.; Halina Wrotniak, R.S., L.U. 1574; and Don Lounds, I.R. Middle row, left to right, are Carl Simpson, B.M., L.U. 1030; George Miller, E.B., L.U. 339; Brian Smith, V.P., L.U. 1148; Dale Ashton, B.M., L.U. 348; Wayne Brazeau, I.R.; Herb Fulton, I.E.C. and B.M., L.U. 402; William Isbister, I.R.;

Keith Morrison, A.B.M., L.U. 213; Roland Boone, B.M., L.U. 1574; and G. W. Geldart, Pres., L.U. 1148. Back row, left to right, are Mike Skillen, Pres.-B.M., L.U. 339; Mark Barrett, Chrm. Tel. Unit, L.U. 1007; Ed Matwychuk, R.S., L.U. 1007; Harry Edge, E.B., L.U. 1007; Larry Kelly, B.M., L.U. 1007; Rosser Bruce, Pres., L.U. 1030; Phil Flemming, I.R.; Robert Sproule, I.R.; Bob Hamill, V.P., L.U. 435; Bob Dooley, B.M., L.U. 435; and Gerald Maurice, R.S., L.U. 435.



Partial views of delegates in discussion during the conference.



International Secretary Ralph A. Leigon, third from left, is shown participating at the ribbon-cutting ceremony, 38th AFL-CIO Union Industries Show. Others assisting in the ceremony are, left to right, President, St. Louis Labor Council, Robert Kelly; President, AFL-CIO Union Label & Service Trades Department, James Hatfield; AFL-CIO Secretary-Treasurer, Thomas Donahue; St. Louis Mayor, Vincent Schoemehl; President of Missouri State Federation, Duke McVay and AFL-CIO Union Label & Service Trades Department, Secretary-Treasurer John Mara.

1983 AFL-CIO UNION INDUSTRIES SHOW

ST. LOUIS, MISSOURI

1983 WINNERS

FRIDAY, MARCH 25

Amana Micro-Wave
Diane Hemmerla
727 Dover Place
St. Louis, Missouri

SATURDAY, MARCH 26

Amana Micro-Wave
James T. Prusa
RR 7, Box 43
Edwardsville, Illinois 62025

SUNDAY, MARCH 27

Amana Micro-Wave
Bill Green
SS63 Norway
St. Louis, Missouri

MONDAY, MARCH 28

Amana Micro-Wave
Sandra Merritt
711 Carriage Lane
Hazelwood, Missouri 63042

TUESDAY, MARCH 29

Amana Micro-Wave
Marilynn Hansen
18 St. Lambert
Cahokia, Illinois 62206

WEDNESDAY, MARCH 30

Zenith Color T.V.
S. Franek
1833 Decatur Drive
St. Louis, Missouri



Pictured on opening day at the IBEW exhibit of Local 2 are, left to right, Eleventh District Vice President Jack F. Moore; IEC member, also Business Manager of Local 2, Robert R. Missey and International Secretary Ralph A. Leigon.



Shown in the IBEW booth of Local 1, left to right, are Local 1 Executive Board member Bart Velasco; Vice President Moore; Secretary Leigon; Local 1 member Dennis Gralike and IEC member Robert Missey.

A multitude numbering thousands and thousands of the public in the St. Louis, Missouri area attended the 38th AFL-CIO Union Industries Show held at the St. Louis Convention Center, March 25-30. The main exhibit area is named the United Labor Hall in honor of organized labor's help in the development and support of the center. The union show, free to the public, was filled with hundreds of attractive booths and exhibits highlighting the skills and productivity of union workers that are available in the United States. Also highlighted were a wide variety of goods and services produced by union members and their employers.

The show is produced and managed by the AFL-CIO Label & Service Trades Department and the IBEW exhibit was one of the leading attractions that drew the attention of the many thousands of daily visitors where they viewed displays of the skills and craftsmanship of IBEW members.

The show makes a point that union members work in virtually every manufacturing industry in the United States including the organized construction and mechanical trades. The exhibits also give to the public an insight on how union workers and their union-signed employers contribute to the nation's overall economic wealth through their expertise, skills and productivity. This year the IBEW booth was a colorful new exhibit and the participating IBEW local unions displayed their services and craftsmanship to the large crowd of visitors who participated in the nightly free drawing for the electrical appliances produced by IBEW members.

Attending the show and participating in the opening day ribbon-cutting ceremony were AFL-CIO Secretary-Treasurer Thomas R. Donahue; International Secretary Ralph A. Leigon; Eleventh District Vice President Jack F. Moore; IEC member Robert Missey joined by other AFL-CIO officers and officials from St. Louis and Missouri State labor organizations.



Pictured at the IBEW exhibit on opening day are, left to right, Assistant to the International Secretary Charles Walker; International Representative Fred Compton; Local 257 Business Manager Danny Melloway; International Secretary Ralph A. Leigon; IEC member Robert Missey; retired International Rep-

resentative Elmer Kelly; IBEW Journal Department Director Robert McAlwee; Local 1 member Rolland Hartigrich; Vice President Jack Moore; IBEW Director of Purchasing-Office Services Leo Kabatt and Local 1 members James Velasco and Ken Mauer.



Booth sponsored by Zenith Television Co. where members of IBEW Local 1453 are employed at the Zenith plant in Springfield, Missouri.

THIS BOOTH
Sponsored by
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
and.....
LOCAL UNIONS

	1	2	4
	1439	1455	1652
		2352	

Listed are the St. Louis, Missouri local unions that sponsored the IBEW main exhibit which is pictured on the front cover on this month's Journal.



One of the popular exhibits at the show was the IBEW booth sponsored and constructed by the members of Local 1. Visitors could view the exhibits portraying the skills of various units of Local 1.



Pictured is the Westinghouse display. IBEW members of Local 2352 are employed by Westinghouse in the St. Louis area.



This attractive booth was sponsored by the Union Electric Company of St. Louis, Mo. which employs members of IBEW Locals 2, 309, 649, 702, 1439 and 1455.



Shown here is a display of residential wiring which was one of the highlights of Local 1's exhibit.



International President Pillard Appoints Campaign Contribution Administrator

In accordance with Article III, Section 12, and Article XVIII, Section 21, of the IBEW Constitution and the regulations governing campaign contributions to candidates for International and Local Union office, adopted by the International Executive Council at its December, 1982, meeting (see Feb. 1983, *IBEW Journal*), International President Charles H. Pillard has, with the approval of the International Executive Council, appointed John H. Fanning, former chairman and member of the National Labor Relations Board, as the Campaign Contribution Administrator, effective March 15, 1983 (see Minutes of International Executive Council in this issue).

Pursuant to the regulations, all candidates for Local Union office are required to maintain records regarding campaign contributions and expenditures. Only candidates who have made expenditures totaling \$100 or more in support of their candidacy, however, are required to file a reporting form. The reporting forms and instructions should be obtained from the Local Union. The reporting forms must be filed with the International Secretary. Questions concerning the application of the campaign contribution regulations should be directed to: John H. Fanning, Campaign Contribution Administrator, International Brotherhood of Electrical Workers, 1125 15th Street, N.W., Washington, D.C. 20005.

WE SHAPE OUR ECONOMY

By Francis I. Neely, member L.U. 38, Cleveland, Ohio.

We are now into "double digit" unemployment, and, shocked and scared, we are looking for someone or something to blame—the Democrats, the Republicans, the Federal Reserve, anything or anyone other than ourselves.

Look in your driveway. An American-made car? No? How about your clothes, your shoes, your TV, your camera, sewing machine, Hi-fi, microwave, computer, tools, tires or toys? How about your home? American-made materials? Take an inventory.

What do you think happens to the money you spend for imports? It leaves the country. When it leaves, it creates a shortage of dollars and the prime rate goes up. Bankers have a business and a commodity. They loan all that they have at the highest price they can get. Perhaps when the TV industry folded, when the market was flooded with cheaper imports, it didn't affect you. You didn't work in those industries.

Be assured that no matter what your profession or occupation, when any part of our nation goes into depression it will affect you sooner or later. When parts are deleted from the great machine which is our economy, it will eventually come to a grinding halt and we all have to get off and walk, or crawl. Once it stops, it is no easy matter to get it started again. Those of you who lived through the Great Depression know that it took a war to end it. Not the NRA, WPA, PWA or anything else. A war. God knows that we don't want that again.

Our government has exported dollars on a grander scale. The WPPSS project for instance has spent hundreds of mil-

lions importing components for the nuclear plants. A few years ago, at Rock Island Dam in Wenatchee, the turbines and electrical gear were made in France, the nails from Korea, and building steel, valves etc. from Japan. Your money and mine. And it is gone. All we have to do is to look at the balance of trade.

The excuse has always been price. The import was cheaper. If it was, or is, some worker, somewhere, is being exploited as we were many years ago. It took years of struggle to raise our standard of living to a decent level. Few of us had anything to do with that struggle. We inherited the benefits and accepted them as our due. What we accept as our due was fought for and now we are regressing.

Wake up Americans. We need each other. Our country was born because we supported and needed each other. We once were the strongest, proudest, most respected people in the world. We were truly united and believed that anything non-American made was inferior.

Think about it. When I was growing up the economy machine was stopped. It was hell. Moldy bread and horse meat sometimes, complements of federal hand-outs, soup lines, no money, no home. I wouldn't wish it on anyone. It will happen to you if you let it, and to your growing children. It is happening now to many. Jobs gone, savings gone, unemployment payments used up and nothing in sight in their futures.

You are next, and it is your fault and mine.

Submitted by:

William Garapic, F.S.
Local Union 38

Regional Utility Conferences (Continued from Page 2)

series of charts which indicated developments in agreement negotiations for the industry. He pointed out the comparisons with consumer price indexes and negotiated settlements averaged for present and years past. Other charts viewed at the meetings showed labor agreement improvements in categories other than wages. Brother Macdonald urged the delegates to become personally involved in organizing efforts and to let unorganized workers know that the IBEW wants to help them. He reminded that a well organized industry is to the advantage of every IBEW member and that "the IBEW has only one product, and that is service and IBEW members deserve the best that can be provided."

The delegates gathered in general session again for the first afternoon to hear the presentations of the Utility Department staff. The remainder of the day was reserved for general discussions on topics suggested by the delegates in their response to President Pillard's letter of call to the conferences.

Workshops were conducted over the second day at each conference with the Utility Department staff presiding as moderators. International Representative Paul Shoop conducted the Generation Workshop, International Representative Robert L. Bieritz the Gas Workshop, International Representative James Ozzello the Clerical Workshop, and International Representative James L. Dushaw the Electrical Workshop. The Clerical Workshop featured a film on Video Data Terminals which addressed workers' concerns with safety and aspects of stress and fatigue in the increased automation of clerical work.

Films concerning the hazards of flammable clothing were shown during the Electrical Workshop. A photo slide presentation on electrical burn hazards and emergency care which was produced by Local Union 204 was viewed and well received during the workshop. Active participation in all of the workshops was both gratifying and informative.

The third day's session featured a film on arbitration involving job bidding. A general discussion followed on the resolve of the fictional dilemma confronting the arbitrator. International Representative Bieritz moderated the

(Continued on Page 68)



SAFETY TIPS

for you and your family

Eating Right Can Help Control High Blood Pressure

If you have high blood pressure and are overweight, losing weight may help your medicine work better. Some people are also helped by cutting down on salt. Doctors have found that some people with high blood pressure who watch what they eat need less medication, because proper diet makes their drugs more effective. In a few cases, eating right helps people lower their blood pressure without any medication at all. Your doctor will know what part losing weight and cutting down on salt should play in your treatment.

A good diet makes everyone feel better and look better. It's not always easy to change the way you eat—but you *can* do it. Here are some hints to help make eating for high blood pressure control a habit for life. Discuss them with your doctor before trying them on your own.

Losing Weight

High blood pressure is twice as common among those who are overweight. When overweight patients lose weight, their blood pressures go down. How much would your blood pressure drop if you lost weight? The figures are different for each person. But if you're overweight, chances are taking pounds off and keeping them off will help lower your blood pressure level and will keep it low.

If you need to lose weight, there are many resources to help you: diet and exercise books, magazine articles, weight control, and exercise classes. Ask your doctor what he or she recommends. The best way is to eat less; exercise also helps. Try taking smaller portions of the foods you eat. Half the portion is half the calories.

Changing your eating habits is the best way to get and keep weight off. Crash programs, or fad diets featuring a limited variety of foods, may take off pounds in the short run. Over time, however, only a balanced diet and good



eating habits will keep weight down. To be effective your new eating patterns should be followed for life—just like all high blood pressure treatment.

Cutting Down on Salt (Sodium)

Salt is a chemical compound, made up of 40 percent sodium and 60 percent chloride. Although the body must have sodium, most Americans eat much more of it than they need. Sodium in salt seems to contribute to higher blood pressures in some people. Some people with high blood pressure can help control it by reducing the amount of sodium they eat. Like losing weight, cutting the use of salt and other products that contain sodium can help these patients reduce the amount of medication they need. By limiting sodium intake, some patients can lower blood pressure without taking medication.

Salt is our number one source of sodium. Eliminating table salt as a seasoning is a good first step in cutting your sodium intake. But sodium is found in other things we eat too, often in places we wouldn't expect it to be. For example, prepared or pre-packaged foods are a major source. Sodium is used in prepared foods as a preservative, as a "flavor enhancer" and as a substitute for higher priced ingredients. It is included in almost every kind of processed food: baked goods, lunch meats, canned and frozen foods, cereals, candy, cheese, condiments, and ice cream. Americans eat almost half their meals away from home. Restaurant food, especially fast food, is

often high in sodium. Many medications, particularly antacids, cough medicines, and laxatives are also high in sodium.

What can you do to help reduce the amount of sodium you eat? Use more fresh fruits, vegetables, and meats, and don't add salt in cooking or baking. A taste for salt is acquired. The less you use the less you'll want. Read labels on all processed foods to check for sodium. The word sodium will appear in many different forms (e.g., mono sodium glutamate, sodium benzoate, di-sodium phosphate, etc.). They all mean sodium was used in preparing the product.

Try seasoning with lemon juice, fresh and dried herbs, and spices like curry powder, celery seed, pepper, and paprika. Ask restaurants not to add any salt to your order. Avoid salty snacks like pretzels, potato chips, and corn chips. Eat more low calorie foods. With few exceptions, people who watch their weight find their sodium intake goes down at the same time. Before buying any non-prescription medicine, ask your pharmacist to suggest low sodium products.

It's Your Choice

As a high blood pressure patient, you are an active partner in your own treatment. Whether your diet is your only therapy or whether it helps your medication lower blood pressure, you are the only one who can make it work. It's up to you to make the decision to eat right and help keep blood pressure under control.

Following good eating habits for a lifetime gets easier as you go along. If you have questions ask your doctor. He or she may refer you to a nutritionist or dietician. Get your family to help, too, by making weight and sodium control a family habit. They'll be helping themselves and you to better health.

DEPARTMENT OF RESEARCH AND EDUCATION

Rebasing the Canadian Consumer Price Index

ECONOMY INDICATORS			
Indicator	Latest	Month Ago	Year Ago
Industry Selling Price Index (1971 = 100)	293.6 (Feb., 1983)	292.7	283.5
Raw Materials Price Index (1977 = 100)	208.6 (Feb., 1983)	206.8	196.4
Industrial Production Index (1971 = 100)	122.0 (Jan., 1983)	116.2	130.0

Source: Statistics Canada

The Canadian Consumer Price Index (CPI) is a measure of changes in retail prices paid by the "target population," which is defined as families and individuals living in urban centers with 30,000 or more inhabitants. Changes in retail prices are determined by measuring the percentage change in the cost of purchasing a "fixed basket" of goods and services over time. The items in the basket remain unchanged in quantity and quality so that a change in the value of the basket can only result from a change in the price of the items.

In constructing the Consumer Price Index, Statistics Canada first determines the spending patterns of the target population and thereby defines the items and quantity of each which will make up the fixed basket. The items in the fixed basket are then priced in 64 urban centers throughout Canada. The changes in the prices are multiplied by "weights" which determine each individual item's importance in relation to the total basket of goods and services. A base period is then established (the current base period is 1981), and the value of the fixed basket in the base period is assigned the number 100. A change in the value of the basket is expressed as a percentage of the cost in the base period or 100. For example, if the price of the basket had increased 14.1 percent since 1981, the index would read 114.1.

The current basket of goods and services was established by the 1978 Family Expenditure Survey. This survey provides information on the spending patterns of consumer in the target population and determines which goods should be priced for the CPI. Basically, the basket represents the average expenditure by Canadians in the target population during the survey year of 1978. The prices of approximately 600 items are monitored which involves the collection of over 130,000 prices monthly.

Weights

The basket of goods and services is

broken down into the following expenditure categories: food; housing; clothing; transportation; health and personal care; recreation, reading, and education; and tobacco and alcohol. Each of these major components is further broken down into groups, then subgroups, and finally, items. For example, the major component transportation is divided into two groups—private transportation and public transportation. Private transportation is broken down into five subgroups, one of which is automobile and truck operation, which is further broken down into 12 items, such as gasoline, tires, batteries, etc. Each item is weighted according to its importance in the total basket. The weight assigned to each item, subgroup, group, and major component is determined by the 1978 Family Expenditure Survey. Since the basket is the average expenditure by the target population in the survey year (1978), the weights represent the percent of total expenditure in 1978 which was spent for that item, group or component. For instance, transportation in the current CPI has a weight of 16.2, which means that the target population spent an average of 16.2 percent of its total expenditure during 1978 on transportation. The two groups, public and private transportation, have weights of 1.9 and 14.3, respectively. (Note that the groups, public 1.9 and private 14.3, add up to the total of the major component transportation 16.2.)

The weighting of the individual items is an essential part of the calculation of the CPI. To understand just how important the weights are, consider that a 25 percent increase in the price of milk would have a much greater impact on spending than even a 75 percent increase in the price of pepper. Therefore, weights are assigned to each item so that the impact of a change in the price of that item will be properly reflected in relation to the total basket.

The Family Expenditure Survey, which determines the weights of the components of the CPI, is now undertaken every four

years so that the CPI basket can be revised to reflect changes in consumer spending patterns. The 1967 Family Expenditure Survey was used to revise the CPI basket components and weights and was introduced with the release of the index in May, 1973. The 1974 survey was used to revise the CPI effective in October, 1978; and the 1978 survey data revised the CPI effective with the April, 1982 release.

The following are the weights derived from the 1967, 1974, and 1978 surveys.

	1978	1974	1967
All Items	100	100	100
Food	21.1	21.5	24.8
Housing	35.4	34.1	31.4
Clothing	9.6	10.1	11.3
Transportation	16.2	15.8	15.2
Health & Personal Care	3.7	4.0	4.5
Recreation, Reading & Education	8.6	8.3	6.9
Tobacco & Alcohol	5.4	6.2	6.0

The above figures indicate some interesting changes in the spending of the "average" Canadian. For example, the surveys show that the average spending for food has dropped from 24.8 percent of total expenditure in 1967 to 21.1 percent in 1978. Likewise, the percentage spent on clothing has declined while spending for housing and transportation has increased. Spending within each survey year has also changed. For instance, in 1967 the average Canadian spent \$2.77 on housing for every \$1.00 spent on clothing; however, in 1978, \$3.69 was spent on housing for every \$1.00 spent on clothing.

Base Period

In addition to revising the CPI every four years to reflect changes in family spending habits, the introduction of new products, and the removal of obsolete products, Statistics Canada also updates the base period to more current periods so that the CPI will conform with the time base for other statistical series.

CONSUMER PRICE INDEX—CANADIAN AVERAGE

SOURCE: STATISTICS CANADA

1981 = 100

FEBRUARY, 1983

Month	Year	All Items Combined	Food	Housing	Clothing	Transportation	Health & Personal Care	Recreation & Reading
February	1983	114.6	109.2	117.9	108.5	115.9	115.9	113.5
January	1983	114.1	108.5	117.5	105.5	117.0	115.1	112.1
December	1982	114.4	108.3	117.4	108.0	118.0	114.6	112.3
November	1982	114.4	108.7	116.9	108.0	118.1	114.4	112.9
October	1982	113.6	108.4	116.4	107.2	116.3	113.2	112.5
September	1982	112.9	108.7	115.0	107.1	116.6	113.0	110.4
August	1982	112.3	109.6	113.6	106.4	115.6	112.6	110.3
July	1982	111.8	110.5	112.7	105.0	114.8	111.2	109.5
February	1982	106.7	103.7	108.1	103.4	109.3	105.7	105.0
February	1981	95.6						
February	1980	85.2						
February	1979	77.8						
February	1978	71.3						

NOTE: Canada's Consumer Price Index for all items increased 0.5 index points during the last month, or 0.4%. This equalled an annual rate of increase of 4.8% (12×0.4). The increase during the past year was 7.9 points or 7.4%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February 1982 to February 1983: $114.6 - 106.7 = 7.9$ index points; 7.9 divided by $106.7 = .074 \times 100 = 7.4\%$.

Prepared by: Department of Research and Education, IBEW, March, 1983.

REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR BUREAU OF LABOR STATISTICS

REFERENCE BASE, U.S. AVERAGE 1967 = 100

FEBRUARY, 1983

Month	Year	All Items Combined	Food	Housing	Apparel & Upkeep	Transportation	Medical Care
February	1983	292.3	289.3	317.6	191.0	291.1	348.9
January	1983	292.1	288.4	317.0	190.0	294.3	345.3
December	1982	292.0	286.7	316.8	192.8	296.3	341.8
November	1982	293.2	286.6	319.6	194.4	297.3	339.8
October	1982	293.6	287.2	321.2	194.6	297.0	336.5
September	1982	292.8	287.7	320.0	194.1	296.7	333.9
August	1982	292.4	287.5	320.5	190.7	298.0	331.3
July	1982	291.8	288.6	319.3	188.7	297.9	328.1
February	1982	282.9	283.4	306.7	187.3	289.6	314.9
February	1981	263.5					
February	1980	236.5					
February	1979	207.1					
February	1978	188.4					

NOTE: Consumer Price Index for all items increased 0.2 points during the past month, or 0.1%. This equalled an annual rate of increase of 1.2% (0.1×12). The increase in CPI during the past year was 9.4 points or 3.3%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of February 1982 to February 1983: $292.3 - 282.9 = 9.4$ index points; 9.4 divided by $282.9 = .033 \times 100 = 3.3\%$.

Prepared by: Department of Research and Education, IBEW, March, 1983.

Effective with the release of the January, 1983 index, the official time base for the CPI has been converted from 1971 = 100 to 1981 = 100. The rebasing of the Consumer Price Index—conversion from one time base to another—is an arithmetic procedure which does not change historical or current percentage changes. However, while rebasing does not affect the nature of the index nor alter the percentage change in prices measured by the index between any two periods, there is, in fact, a difference in index points which corresponds to the percentage change in prices. For example, on the 1971 = 100 base, the percentage change in the Consumer Price Index from January, 1982 (249.7) to January, 1983 (270.3) was 8.2 percent. The increase in index points during this period was 20.6 index points ($270.3 - 249.7 = 20.6$). On the current base 1981 = 100, while the percentage change between January, 1982 (105.4) and January, 1983 (114.1) remains unchanged at 8.2 percent, the increase in index points between the two dates was only 8.7 index points ($114.1 - 105.4 = 8.7$).

It is easy to see that while a cost-of-living clause based on a percentage change in the CPI would not be affected by rebasing, a COLA that pays out based on index point changes would be greatly affected. Fortunately for users of the CPI, Statistics Canada publishes the index on both the 1971 = 100 base and the 1981 = 100 base for the all-items index only.

Since rebasing of the CPI is a mathematical procedure, it is possible to convert the index from one base to another by multiplying the 1981 = 100 base by the average index for 1981. For example, the January 1983, consumer price index on the 1981 = 100 base was 114.1. To convert to the 1971 = 100 base, we multiply 114.1 by the average index for the year 1981 (236.9 divided by 100 to convert it to percentage terms; $114.1 \times 2.369 = 270.3$). To convert the major components of the CPI, the same procedure is followed using the 1981 average for each component after dividing each index number by 100.

	January 1983 1981 = 100 Base		Conversion Factor	January 1983 1971 = 100 Base
All Items	114.1	\times	2.369	= 270.3
Food	108.5	\times	2.904	= 315.1
Housing	117.5	\times	2.264	= 266.0
Clothing	105.5	\times	1.914	= 201.9
Transportation	117.0	\times	2.376	= 278.0
Health & Personal Care	115.1	\times	2.210	= 254.4
Recreation, Reading & Education	112.1	\times	1.910	= 214.1
Tobacco & Alcohol	123.5	\times	2.092	= 258.4

(Continued on Page 68)

WITH THE LADIES

Summer Vacation Travel and Fun

With the warmer weather here and school almost over, our thoughts turn to summer vacation. Here are a few suggestions if you're undecided. For a more complete list of activities, see the last paragraph at the end of the page.

In May:

• **Ottawa Festival of Spring, 15-23, Ottawa, Ontario, Canada**—Over four million tulips are the center of this festival which includes flea markets, races, fireworks, and much more. Contact: Ottawa Spring Festival, 71 Bank St., Suite 703, Ottawa, Ontario K1P 5N2 Canada.

• **Sacramento Dixieland Jazz Jubilee, 27-30, Old Sacramento, CA**—One hundred Dixieland jazz bands draw over 180,000 people in an old-West setting. It's the premier event of its kind in the world. Contact: Sacramento Traditional Jazz Society, 1011-2nd St., Sacramento, CA 95814.

• **Indianapolis "500" Festival and Race, 29, Indianapolis, IN**—A month-long celebration culminates on the 29th as the world's largest one-day sporting event takes place. Contact: Indianapolis "500" Festival and Race, One Indiana Sq., Suite 1665, Indianapolis, IN 46204.

In June:

• **Portland Rose Festival, 3-12, Portland, OR**—This large festival features 50 events including four parades, stage performances, international rose show, sporting events, and a carnival. Contact: Portland Rose Festival, 1 Southwest Columbia, Portland, OR 97258.

• **International Country Music Fan Fair, 6-12, Nashville, TN**—This week-long celebration features most of the stars of country music. There are live shows, autograph sessions, concerts, tours, and more. Contact: Opryland USA, 2802 Opryland Dr., Nashville, TN 37214.

• **Reno Rodeo, 18-26, Nevada State Fairgrounds**—An annual action-packed favorite for rodeo lovers. Also don't miss the large number of Western events held in conjunction with the rodeo. Contact: Reno Rodeo Assn., P.O. Box 12335, Reno, NV 89510.

• **Festival of American Folklife/Independence Day, 23-27 and June 30-July 4, Washington, D.C.**—Over 200 artisans and performers present their music, crafts, and foods to nearly one million people near the Smithsonian Institution. Contact: Festival of American Folklife, Office of Folklife Programs, Smithsonian Institution, Washington, D.C. 20560.

In July:

• **Lincolnfest, 2-3, Springfield, IL**—One of mid-America's largest street festivals. Fifteen blocks are filled with continuous games, crafts, dances, antiques, flea markets, fireworks, and food concessions. Continuous musical performances by all types of musicians and groups are also featured. Contact: Springfield Convention and Visitors Bureau, 219 South Fifth St., Springfield, IL 62701.

• **Veiled Prophet Fair, 2-4, St. Louis, MO**—Held near the Gateway Arch and along the riverfront, this huge celebration draws about one million people for live entertainment, shows, parades, fireworks, water shows, music, and ethnic groups. Contact: Convention and Visitors Bureau of Greater St. Louis, 1300 Convention Plaza, St. Louis, MO 63103.

• **Calgary Exhibition and Stampede, 8-17, Calgary, Alberta, Canada**—The old West is alive again and the cowboy is king. Rodeo championship, glittering stage shows, flapjack breakfast and dancing in the streets are just a few of the planned events. Contact: Calgary Exhibition and Stampede, Box 1060, Calgary, Alberta T2P 2K8 Canada.

• **Minneapolis Aquatennial, 15-24, Minneapolis, MN**—Over 250 events are planned for the 10 day festival. Many famous nationally and internationally known entertainers and noted dignitaries are invited to this gala. The program includes sporting events on Minneapolis' lakes, two large parades, music, crafts, and more. Contact: Minneapolis Aquatennial, 702 Wayzata Blvd., Commodore Ct., Minneapolis, MN 55403.

• **Experimental Aircraft Association Fly-in, July 30-August 6, Whitman Field, Oshkosh, WI**—Over 600,000 visitors attend the 31st Annual EAA International Convention and Fly-in in Oshkosh, with over 90 nations participating in this extravaganza. Contact: EAA, P.O. Box 2591, Oshkosh, WI 54903.

In August:

• **Chicagofest, first two weeks of August, Chicago, IL**—One of the largest music and family entertainment events in the nation. Top name musicians appear each year. Hundreds of booths feature food, drinks, crafts, and entertainment. Contact: Chicagofest, 600 East Grand, Navy Pier, Chicago, IL 60611.

• **Maine Seafoods Festival, 5-7, Rockland, ME**—Thousands of visitors and locals come to enjoy New England hospitality and the fruits of the sea. Contact: Maine Seafoods Festival, Box 552, Rockland, ME 04841.

• **Folklorama, 7-13, Winnipeg, Manitoba, Canada**—An annual festival of nations that lets visitors see the diversity of customs, food, clothes and crafts that make up Manitoba. Dozens of pavilions show arts and crafts, music and dancing, and food from different ethnic backgrounds. Contact: Community Folk Art Council of Winnipeg, Inc., Box 229, 375 York Ave., Winnipeg, Manitoba R3C 3J3 Canada.

• **Canadian National Exhibition, August 17-September 5, Exhibition Place, Toronto, Ontario**—350 acres located on the shores of Lake Ontario feature many buildings, displays, pavilions, sports, and the arts all set up especially for this exhibition. Contact: Canadian National Exhibition, Toronto, Ontario M6K 3C3 Canada.

In September:

• **Septemberfest—Salute to Labor, 1-5, Omaha, NE**—This outstanding celebration has something for everyone—labor displays, midway rides, arts and crafts, fireworks, a beer garden, marathon racing and concerts. Contact: Omaha Federation of Labor, 3929 Harney, Suite 3, Omaha, NE 68131.

• **West Virginia Italian Heritage Festival, 3-5, Clarksburg, WV**—The streets of Clarksburg become those of Renaissance Italy for this festival. Italian foods and booths, wine making and judging, arts and crafts, professional music, folk dancing and singing, an organ grinder, and contests are just some of the events. Contact: West Virginia Italian Heritage Festival, P.O. Box 1632, Clarksburg, WV 26301.

• **Octoberfest Zinzinnati, mid-September, Cincinnati, OH**—Cincinnati celebrates its heritage with a large outdoor festival. Over half a million people attend this event which consists of plenty of beer, a vast assortment of German delicacies to eat, cabarets, and dance groups. Contact: Downtown Council, 120 W. Fifth St., Cincinnati, OH 45202.

We would like to thank the American Bus Association for providing the material in this article. Due to space limitations, we have chosen a few of the many activities that are to be held all across North America this summer. If you would like a complete copy of the listings, please write to the American Bus Association, 1025 Connecticut Ave., Washington, D.C. 20036 and ask for a listing of the "Top 100 Events in North America for 1983." You must include a stamped self-addressed envelope.

LOCAL LINES

Scribe Writes About Health Hazards

L.U. 1 (I,em,spa&rts), ST. LOUIS, MO.—In the past few years the increased use of gasoline-driven apparatus on the larger construction sites has both eased the toil involved in building operations and added to the inherent hazards present. Workmen ride jig lifts quickly and easily from floor to ceiling; scissors lifts reduce the use of chain falls and ladders in hoisting men and materials for overhead installations; motorized buggies replace wheelbarrows; even temporary lighting needs have occasionally seen the employment of portable diesel-powered stanchions; but these machines also crush rock and chat with their tires and add a great deal of exhaust fumes that are trapped at ceiling levels where workmen are forced to breathe them with long-term health efforts that are still indeterminate.

To illustrate what we inhale into our bodies, let's begin with silica (an oxide of silicon), crushed rock dust. The effects are usually slow acting, but the result is masses of dense fibrous tissues developing in the upper portion of the lungs; medically it is termed silicosis, with symptoms showing increased breathing difficulty upon exertion. Tuberculosis is frequently a complication of silicosis.

The increased use of internal combustion machinery also exposes those in the work area to great quantities of carbon monoxide. The gas enters the bloodstream through the lungs and displaces oxygen in the blood by chemical attachment to hemoglobin; the result is dizziness, nausea, and greatly increased blood pressure. The effects are generally short term and decrease in eight to 10 hours after exposure ends, but these effects are cumulative with decreasing bodily resistance over time.

Lead is also present in the exhaust fumes we intake; it is another cumulative poison that stays stored in the body causing severe gastrointestinal, blood, and central nervous system disorders at sufficient quantity levels. The use of unleaded gasoline or propane to power machinery may reduce this hazard somewhat, but these fuels still produce unburned hydrocarbons that most medical studies conclude to be carcinogenic. Notice the rising, waving lines of gasses a foot or two back from a jig-lift exhaust pipe—these are the hot, insufficiently burned hydrocarbons that are hazardous at both low and high concentrations. Even a highly tuned engine produces some of these, but an engine that receives scant maintenance causes a dramatic increase in the pollutants. Most of you who read this have probably observed the care given to engines by the rental companies which supply the majority of the job-site lifting rigs.

In addition to exhaust there are also the fumes that result from welding and gas cutting: oxides of iron, tin, zinc, nickel, and cadmium can cause a fume fever even at what is commonly called low exposure. Cadmium fumes are believed to be a prime cause of emphysema with only infrequent exposure. There is also the hazard of mists in the air due to spray paints or solvents; these are normally a mixture of several ingredients (the pigment, stabilizing agents, etc.) each of which can cause harmful side effects.

Laboratory experiments and research have been conducted on the health effects of specific substances (carbon monoxide, sulphur dioxide), but little is known of the multiple effects from many different pollutants present in the air on

the industrial job sites. Who can factually foretell what health conditions a workman may suffer a decade from now due to a daily exposure of hydrocarbons, ferrous oxides, paint, dust, and chemical solvents? The problem is with us, but the solution is not. Perhaps the answer lies in the increased use of respirators and proper ventilation; perhaps in an identification of the problem pollutants and a realistic attempt to keep them at a minimum. At the very least, the job sites should be bid and engineered (both temporarily and permanently) to incorporate a means of air movement to dilute and exhaust any concentration of these pollutants and poisons.

Please be advised of the deaths of the following members during the month of February: Elmer H. Scuchardt, wireman on pension, initiated December, 1941; Wilfred R. Emerson, maintenance on pension, July, 1942; George E. Brown, wireman, January, 1954; Oliver H. Mathews, signal on pension, September, 1951; and George Luttrell, wireman, July, 1966.

ROBERT EGAN, P.S.

Local 7 Mourns Passing Of Two Members

L.U. 7 (I), SPRINGFIELD, MASS.—Greetings from Local 7. We are saddened by the recent deaths of two of our members. Retired Brother Archer Mattoon, 75 years old, was an active member of Local 926, a line local once in the Springfield area. Brother Mattoon joined Local 7 back in 1956 and retired in 1973.

Brother Raymond Provost, 60 years old, joined Local 7 in 1956. He was an electrical foreman at Monsanto's Birch-N-Bend Plant for Sullivan Electric Company.

Local 7 expresses its deepest sympathy to the family and friends of Brother Mattoon and Brother Provost.

At the March union meeting, Local 7 accepted four new apprentices into its fold. Congratulations are in order for apprentices Gary Landry, Michael Zimmerman, Christine Shen, and Gary Ledger.

Applications for pension and disability were applied for this month. Brother Arthur Illig, who served the local since 1941, came off disability for a while and now is going back on.

Brother Frederick Harnois, who has served the local since 1956, has applied for early retirement.

Assistant press secretary, Brother Robert LaGue, has written an additional piece of news and it is as follows:

Local 7's softball team, headed by coach Brian Keely, was defeated in a snowball tournament for the March of Dimes. The snow was one foot deep, but a good time was had by all.

Congratulations to our volleyball team for winning the Massachusetts Travelers Tournament by defeating Worcester 3-2 in a rubber match. Local 96's coach, Ed O'Toole, said his men will be ready for the next tourney with revenge in mind. Local 7's coach, John Collins, hopes his men will break a sweat the next time they square off against Worcester. A special thanks to the Brothers from Local 99, Providence, Rhode Island, for helping both teams get into shape.

The brotherhood shown by these men on the road makes one very proud to be a part of the IBEW.

JOHN A. FARINA, P.S.
ROBERT LA GUE, ASST. P.S.

Negotiations Going Well; Safety Banquet Held

L.U. 17 (o&u), DETROIT, MICH.—Negotiations with Harron Cable TV are going very well. We have not had any problems with wages, benefits, or working conditions. We are in the process of getting cards signed with two other cable companies. June, 1983 is the let date for the Detroit Cable bids and we plan on being ready.

This past month we attended a safety banquet in honor of Sandusky Service Center, in recognition of 10 years without a lost-time accident. The men of Sandusky Service Center were presented a plaque of appreciation. We are very proud of these men and their methods of working safely.

The Local 17 IBEW Health and Welfare Fund has gone through a trying time this year. There were extremely difficult problems at our administrator's office and the business manager and trustees of the fund made some difficult decisions in an effort to protect the funds of the members. Several different plans and administrators were interviewed and a decision was made to transfer the fund to Mid Continental Claim Service & Administrators. The plan will continue to pay exactly the same benefits as in the past and at this time there is no increase in contributions being considered. A word of thanks to the trustees in this matter since they acted swiftly and with great foresight to protect all the members' funds. Special thanks go to the union trustees since they do this extra duty at their own expense: Bernie Clark, UTT; Charlie Lawther, J.M., L.M.; and Mel Schaffhauser, J.M., T.M.

At the Thumb Electric Co-op, negotiations were completed in December, 1982 and the employees ratified a three-year agreement that contains some 27 contract language changes, including pay upgrades, vision case, prescription services, additional holiday, additional vacation, increase in sick bank of 20 days, mileage increase for auto use, and pension improvement and general wage increases to all classifications. I would like to thank the committee of Tom Childs, Marge Tyll, and Smokie Wright for all the hard work they contributed to bring about the conception of a very successful three-year agreement.

PETER J. McMANUS, B.M./F.S.

Scribe Writes About Meaning of Union

L.U. 24 (I,spa,es&entv), BALTIMORE, MD.—Over 500 members and friends of Local 24 decided that the best way to shake off the "blizzard of '83" was to attend the Local 24 Semi-Annual Bull Roast on Saturday, February 26, 1983. The Entertainment Committee arranges these events and, as always, they did a great job. While there are no speeches made on these occasions, it is very gratifying to talk and have fellowship with so many union people, all of them united toward working to secure and promote the efforts of organized labor.

Unfortunately, there are a lot of people who do not belong to a union and some of them have a bad perspective of organized labor. When conversations with these people arise at private parties or outside social activities, it becomes apparent after the first few words that these anti-union people are entirely ignorant of what unions are and as to what organized labor

At Bull Roast



Members and their guests enjoy the festivities at the Bull Roast held by Local 24, Baltimore, Md.

has done, is doing, and is striving to do for the future. Anti-union people usually even consider the word "union" an offensive word. They feel that a union is like a corrupt gang that forces itself on a group of workers, declares itself master, revokes all the rights of workers, and then causes the company to either fire everyone or shut down. This image is the one that the management of the anti-union people, together with their attorneys, has created and, also, the image that provides for daring excitement in Hollywood movies. The real corruption is in the constant intimidation that management uses to restrain its workers from progressing, as they would in a union.

Actually, the word "union" means the "state of being united for some common purpose." The key word is, of course, "united." This country is a union—the United States of America. Hundreds of clubs, organizations, religions, etc., are actually unions because they are united for some common purpose. Why is it all right to have people united socially or religiously but not united where they work?

Secondly, a union cannot force itself on a group of workers. It must democratically be voted into representing a plant or a company and can only implement the rules, pay adjustments, and assessments that the members themselves decide on by a majority vote. The union is made up of individual members who elect from the membership leaders to guide and direct their union. These leaders are responsible to the membership for their decisions and must continuously lead the union in the direction that the majority of the membership feel is right. These elected leaders must be trustworthy and endlessly active in whatever programs are necessary for the promotion of the union. When leaders of a union perform in this manner year after year, term after term, without a doubt they are totally devoted to serving and representing the members of their local union.

ROBERT L. RANKIN, P.S.

Members Work with Leukemia Radiothon

L.U. 26 (I), WASHINGTON, D.C.—Local 26, again this year, worked with the Annual Leukemia Radiothon on February 26 and 27. This 25-hour show resulted in raising over \$400,000 for research and cures for this dreaded disease. The local's efforts enabled us to make a donation of more than \$8,000 on behalf of the electrical industry. A special thanks to all members, their wives and friends, our retired Brothers and Sisters who helped by selling raffle tickets and manning telephone banks; our contractors and other organizations for their generous contributions; our office staff and employees; and to American Airlines and "Ask Mr.

At Phone Banks



Brother Bob Miro of Local 26, Washington, D.C. is shown working with the Leukemia Society staff at the phone banks.

Foster" travel service for donating the "Hawaiian Holiday" trip for two.

Brother Robert Miro was the coordinator for the local and building trades. Brothers Francis Olshefski, Joe Dimisa, and David Click worked many tireless hours and did an outstanding job. A special "thank you" to them for representing our locals. "Yours truly" was also there.

This local wishes to acknowledge the following Brothers on their retirement and thank them for a job well done. We hope you enjoy many years of health and happiness doing whatever you wish—Brothers Eston B. Painter, John Tallia, William C. Tolley, and Bernard J. Smith. Good luck, Brothers!

As we continue our walk through history, the year is 1920. The trustees recommend that the financial secretary and treasurer be bonded. A committee was selected to look for a new hall.

Six delegates were appointed to serve on the Metal Trades Council. Alexander Shipyard members were approached about organizing. Letters from Alexandria Trade Council and the local were exchanged.

It was decided that the electric melting pots in the linotype section of the GPO would be done by electricians.

On March 9, the Bylaws Committee recommended major changes in bylaws. Most changes were adopted—only a few were not accepted.

The Executive Board was directed to meet with and make effort to devise ways and means of organizing the telephone men. They had expressed a desire to become members and to be able to affiliate with this local.

The minutes keep referring to "maintainer helper." Anyone know what this is? Was he the front runner to an apprentice?

Will the Navy Yard receive its own charter?

Continued next publication.

DAN McQUAID, P.S.

Fair Contractors Talk Open Shop

L.U. 34 (I,em,rts,spa&catv), PEORIA, ILL.—With work slow and people in a bind, some unusual things are happening. Brothers are bad-mouthing Brothers. Contractors who have been good union shops and even card-carrying members are talking open shop and even worse. The sad part of all this is that these same people are talking brotherhood. In a true brotherhood, Brothers do not try to get one up on their Brothers. Real Brothers would realize that we

are all in this together. We should try to better our union, not tear it down; there are enough people trying to do that.

Remember: United we stand, divided we fall. We would like to wish a speedy recovery to Assistant Business Manager Max Lynch who is recovering from surgery in February. We hope to see him back on the job soon.

Don't forget the union meeting every second Wednesday of the month.

GREG HAPP, P.S.

Brother St. Peter Saves Life of Accident Victim

L.U. 36 (I), NORTHAMPTON, MASS.—The following story appeared in the *Daily Hampshire Gazette* and was written by Wesley Blixt.

A passer-by may have saved a local man from more serious injuries after a snowmobile accident here yesterday left him pinned to the ground.

Leonard P. Galisa, 19, of Sugarloaf Extension in South Deerfield, was treated and released from Farren Memorial Hospital in Greenfield yesterday afternoon after he lost control of the snowmobile he was riding and became pinned to the ground by the machine, with his hand caught in its drive belt.

According to Deerfield Police Chief David Bell, Bruce St. Peter of Hatfield, who runs an electrical contracting business in South Deerfield, spotted Galisa lying in a field about 125 feet off Route 116 west of the Sunderland Bridge. St. Peter used his electrician's knife to cut the wide rubber belt to free Galisa's hand. Galisa was then transported to the hospital by Deerfield rescue workers.

Bell said that Galisa had been unable to summon help from passing automobiles, and could have experienced severe shock or exposure injuries if St. Peter had not stopped.

"Bruce St. Peter showed a great deal of alertness and concern, and he deserves a real commendation," said Bell yesterday.

Galisa was reportedly riding his snowmobile in the field in front of his house near the South Deerfield Waste Treatment Plant at about noon, when he hit a large frozen clump of earth beneath the snow. Bell said that skid marks in the snow showed Galisa had been carried at least 30 feet before the snowmobile came to rest.

Bell added that the incident should be a reminder to snowmobile riders that they should travel in pairs.

"I don't ride a snowmobile myself, but as a safety officer, I urge those who do to ride with a buddy."

"If Galisa had been over a snow bank out of view or in the woods alone, he could easily have died," warned Bell.

Bruce St. Peter was initiated in Local 36 on December 1, 1968. He served his apprenticeship and worked for local contractors until 1975 when he went into business as Deerfield Electric Inc. Bruce, your Brothers in Local 36 are extremely proud of you.

JOHN J. BENIS, B.M.

PAC Holds Reverse Raffle; Credit Union Holds Meeting

L.U. 38 (I), CLEVELAND, OHIO—Our local union tries many different ways to raise money for our Political Action Fund. We sell \$1.00 tickets at our hall, union meeting, and stewards meetings. At the meetings, all the stubs are thrown in a can and one stub is drawn. The lucky ticket holder splits half of the monies collected with the fund. Some Brothers even make outright contributions to our fund.

For the last three years, our PAC has sponsored a reverse raffle. This year's was held on Saturday, February 26, at the Villa DiBorally's located just east of Cleveland. Two hundred tickets are sold admitting one couple for each ticket. We had 362 dinners served—surf and turf—which were excellent. I didn't hear any

Reverse Raffle



A reverse raffle was held by the Credit Union of Local 38, Cleveland, Ohio. Here, Ruth Brunner, secretary, draws the first ticket.



President Gil Steele summons the last five ticket holders to the stage.

complaints. Our officers served as a committee for the evening and performed a variety of duties: greeting guests, collecting money at the door, selling side board tickets, passing out pens, scoresheets, and rule sheets and finding places for the guests to sit.

The cocktail hour began at 6:30 p.m. followed by dinner at 7:30 p.m. At 9:00 p.m., our president, Gil Steele, started the drawing. Two hundred capsules containing the ticket stubs were put into a hopper, mixed thoroughly and then drawn out one at a time. The first ticket drawn and every 10 tickets after won a cash prize. After the 195th ticket number was pulled out, the five remaining ticket holders on the main board and side boards were asked if they wanted to split the prize or continue on. There were quite a few winners that evening.

After the drawing, the evening continued with dancing, courtesy of music provided by Al Tercek's Band. They played beautifully, and that topped off a most enjoyable evening.

The 28th Annual Meeting of the Wiremen's Credit Union was held on Saturday, February 19, at our union meeting hall. It was called to order by President Michael Burns, who then reported on action taken by the Board of Directors during 1982. Our Board increased the loan limit to \$20,000 with a maximum time of 15 years. The interest rate is 18 percent less 30 percent on prompt payment. For example, if one owes \$1,000 and makes a payment 30 days later, the interest at 18 percent per annum is \$15. If the loan is up to date, 30 percent of the \$15, or \$4.50, is what one would save.

We crossed the \$5 million mark and are still growing. The interest paid on savings for 1982 was 6 percent for monies up to \$4,000 and 8 percent on monies over \$4,000. If \$10,000 was kept on deposit from either January 1 to June 30, or July 1 to December 31, a member earned an extra 2 percent interest.

For the last two years, we have been handling the paid vacation account for our union. We are extremely proud of our monthly statement sent to the members. It shows the date the vacation money was received from the contractor, the contractor's name, and the amount that came in. Toward the bottom of the statement, we show the last 12 months and hours worked in each month along with the last three months' totals and total for the year.

The Credit Union's next goal is to maintain our Health and Welfare records and pension history on its computer. Our membership is extremely happy with the Credit Union handling the vacation monies and we are sure that with

the savings to our Health and Welfare and Pension Funds, in addition to the reports that we will be able to give the members, they will be even more so.

WILLIAM GARAPIC, P.S.

Work Scene Not Good; Markel Closes

L.U. 41 (i,se,fm&spa), BUFFALO, N.Y.—We've all heard or used the expression "Cheer up! It could get worse," and then found that it got worse. The employment picture in this local hasn't had a bright spot to enjoy in a long time. Every unit is feeling the effects of today's economy more and more.

The harshest of all blows to our employment picture came when our largest manufacturing unit, Markel, closed. Every day it seems as if we in Western New York hear about another plant closing—the steel mills, coke ovens, or those associated with these plants.

When Markel closed its doors on February 28 of this year, it was but another example of how a large corporation can and does influence our lives. In effect more than 400 members became the victims of "industrial homicide." Once again organized labor was shown the way large corporations can destroy families and a person's self dignity. In this case the Scovill or Scovill Nu-Tone Division in Buffalo became a victim because of a corporate decision. The decision-makers never asked if they got a fair day's work for a fair day's wage but were determined to close the plant because (1) they needed extra cash, and (2) the plant didn't make enough money.

The national leadership that allows these situations to exist and at times makes it so easy for them to happen, must be challenged on every issue. When someone who wants to work can't, when people are forced into desperate situations by these giant corporations, it doesn't take a Rhodes Scholar to see that something is drastically wrong.

Business Manager Adams has been warning us all that things will get worse, because we haven't yet really dealt with the problems head-on. For us in organized labor we have to get behind our international unions and their officers to show unity, and support our local leaders to show the strength of our unity.

The increasing sound of silence from our industries must be met with a roar from organized labor. Once again, we must meet the challenge and, hopefully, we can forever raise the dignity of organized men and women so that future generations will be able to bear the fruit from our labor.

Get involved; we're all next.

ROBERT P. KASZUBOWSKI, P.S.

Work Scene Slow In Syracuse Local

L.U. 43 (l,rts&em), SYRACUSE, N.Y.—At our regular March meeting, Business Manager Dan Bova reported that the work situation in our area is slow, with many Brothers traveling. It is hoped that some new construction work planned for the downtown area will alleviate this situation in the not-too-distant future.

At this meeting, Dan read a letter written anonymously by a Brother. It was thought by some members that this letter should be printed in the *Journal* for all to read and to think about; I couldn't agree more. This is the letter in its entirety:

"In these times of economic stagnation, high unemployment, and general hard times, maybe we should reflect back.

"Unionism has helped all of us to receive an education in the electrical field which has provided us and our families with a quality of life in the mainstream of America. The past members have given us safe working conditions, a referral system which cuts down on

lost time between jobs, a decent pay scale, health insurance, an annuity plan for retirement, a vacation plan, and a host of other benefits and conditions too lengthy to list in this article.

"My point is this—Are we, the present members of this great organization worthy of what our Brothers have provided for us? Are we continuing on in the tradition our past Brothers have set for us? I think not! We have been given most of the benefits and conditions we now enjoy and have never stopped to consider what our Brothers before us went through to get these same benefits and conditions. Isn't it time we each did a little soul-searching? Think back over the years you have been a member. In what areas did you take an active part in accomplishing something that benefitted all of the membership? Which committees have you voluntarily served on? How often do you attend union meetings? There are none among us who couldn't improve. What makes us so special that this great organization was handed to us and we are not doing our part to perpetuate an organization of the same quality?"

"According to the dictionary, union is defined as 'being united.' However, the mood of the entire country lately has shown people want to be treated more as 'individuals.' We all resent becoming a number or just a face in the crowd, and it is perfectly understandable why people want to be their own person. But isn't there a point at which we, as union members, have to be 'united' to accomplish our goals and purposes?"

Buy union! Buy American!

SAMUEL C. BARBER, P.S.

Former Scribe in Legislature; Members Vote for Wage Freeze

L.U. 48 (i&rts), PORTLAND, ORE.—Since our press secretary, Bob Shiprack, has gone off to the Oregon State Legislature, our local had to find someone to replace him, so here I am, Brother Terry W. Taylor. It's going to be hard to fill Brother Bob's shoes, but I'll try.

Marine work in this area is also getting very bad. The sign men are still walking picket on a few shops that refuse to sign the agreement and are working with strikebreakers. Brother Ralph Phillips is doing what he can to lead the men on the picket lines.

The inside wiremen of our local are having a pretty rough time right now. Construction has slowed and the work here has not been this slow for 20 years. There are a few jobs going, but most members are working short weeks or reduced hours with the contractors they are working for. The members who are on the out-of-work list at the hall are going to be out of work for quite a while, in this area anyway. Some of the members are traveling to other areas where there is some work.

To try to help the situation the local got together with the contractors and talked about a wage freeze for one year, and decided to put it to the vote of the membership. The members voted 2-to-1 to accept the freeze. Hopefully, this will stimulate more work.

As always I would like to see more interest and involvement of more of the members to come to the union meetings and volunteer to get on committees. Brothers and Sisters, I urge you to get involved instead of always letting someone else handle it. The article written by the press secretary of Local 86, in the February, 1983 issue, tells it like it is. Too many of us are like Benny Semoli who always says, "Throw the ball to Leroy; he'll carry it."

TERRY W. TAYLOR, P.S.

Old-Timer Tells About Working Conditions Years Ago

L.U. 51 (o,u,t,catv&rtb), SPRINGFIELD, ILL.—Late in the afternoon early last winter as I drove south on Route 89 entering Cherry, Illinois, there was a loud noise and the car

Cherry Mine Disaster



This is a scene of the Cherry mine, where tragedy struck on November 13, 1909. (Photos submitted by Local 51, Springfield, Ill.)

On Job



The swamp buggy is being operated by Illinois Valley Electric Co-op members to build 12-KV line near Hennepin, Ill.

lurched to the right. As the car slowed to a stop, the only good thing that crossed my mind was that it wasn't raining. As I started the ordeal, an elderly gentleman came out to supervise the job. With his approval I changed the tire and was about to leave when he offered me a chair by the fire and a cup of coffee to warm up with. As we talked and the sun set over the huge slag pile on the outskirts of town, we talked of the mine, the unions, and the union working men and women of today.

He proceeded to tell me about the Cherry mine disaster, as it was passed on to him. On November 13, 1909, his father and brother perished along with 259 other miners in one of the worst mining disasters in this country. He told of the men who survived the fire, the 20 miners who were finally rescued after eight days of being trapped underground and survived. He related to the state and federal mine safety standards that were enacted after the Cherry mine disaster; the commissions that were set up to determine compensation for the widows and children. Approximately \$1,800 went to every family whose breadwinner had been killed. It is easy to see how and why our workman's compensation benefits were developed, their purpose, and why improvements have been made.

As we talked, reality came home. We weren't just discussing events that happened long ago, but how the unions came to be, and take their place in the Illinois Valley area. It was fascinating as we stepped through the pages of history. Many of the stories were not new, but here was a man who knew what it was like to work without a union, who helped organize and become union. He had been discriminated against because he was union, and blacklisted for his beliefs and activities.

When I asked him if he would do it all over again he replied with a twinkle in his eye: "Dominic, why do working people become union? I worked in places before there was a union. I know the difference. I never worked with anyone who said they were over paid. I can remember when I didn't have a pension, no hospitalization, vacations or holidays, no 40-hour workweek and no overtime pay. Before I retired, it used to make me mad when someone would complain that everything wasn't enough—union dues too high. Most of them didn't have to make one sacrifice to get any of it. When I hear people say that unions have outlived their usefulness, I wonder if they're trying to show their stupidity

or ignorance. The company didn't provide my pension of their own free will." As he stoked the fire we discussed what lay ahead for unions. The legacy that we leave tomorrow will be the results of our work today. Unions themselves should never forget why they were formed, their purpose, and where they come from, for if this occurs, they serve no purpose. Unionism begins at home, not when you get to the workplace.

As I drove home I couldn't help but feel a little richer in life. Be union, buy union—attend your local union meeting.

DOMINIC RIVARA, P.S.

Scholarship Awardee



President Duvall, Local 53, Kansas City, Mo., left, congratulates Brother Elmer Bearden who received an IBEW Scholarship.

Local 53 Negotiates Several Contracts

L.U. 53 (o,u&rts), KANSAS CITY, MO.—With spring here, we are all hoping that work will pick up soon, as it has been a very long and bleak winter for many of our members despite the mild weather.

However, one who remained busy all winter has been Business Manager Keith Query, who, along with various committees, has negotiated several contracts since last fall.

The construction contract was settled with a one-year agreement that provided for a 5.5 percent wage increase, and effective March 1, 1983, the inclusion in the District 10 Pension Fund. Joining Business Manager Query on this committee were Assistant Business Managers Ron Schock and Tarry Younghans, President Jerry Duvall, and Brothers Bob Stuart and Jim Lynch.

After a long and hard fight at the Board of Public Utilities Business Manager Query, Assistant Business Manager Younghans, and Brothers Gary Schrader, Steve Rehm, Grover Hale, Larry Brotherton, Charles Sparks, and Don Lightfoot brought back an agreement to the brotherhood that was approved. It was an 18-month agreement that provides a 6 percent wage increase the first 12 months and a 5 percent wage increase the remaining six months.

Negotiations have been concluded at West Central Cooperative which resulted in pension and wage improvements. Committee members were Business Manager Query, Assistant Business Manager Schock, Brothers Bruce Markworth, Bob Stockman, and Raymond Horner.

Also, the Osage Valley Coop of Butler, Missouri, settled a three-year agreement which resulted in an increase in the Pension Program. The committee included Business Manager Query, Assistant Business Manager Schock, and Brothers Bob Conley, Gary Morrow, Dale Lockard, and Jim Mintun.

We extend our congratulations to Brother Elmer Bearden upon his recent notification that he has been awarded the IBEW scholarship. Elmer is a junior at the University of Missouri at Kansas City, majoring in electrical engineering.

We extend our sympathy to the family of Brother Frank Kelso who was killed in an on-the-job accident recently.

Last fall, before the national elections, Local 53 was distinguished with a visit from Alan

Wheat, then candidate for and now Congressman from Missouri's Fifth District. And as an added surprise Representative James Wright of Texas, majority leader of the House, accompanied Wheat. Representative Wright gave a very moving and impressive talk to the membership. Organized labor is very fortunate to have friends in Congress of the caliber of Mr. Wright, and hopefully Mr. Wheat will follow his fine example.

JIM LYNCH, P.S.

Life-Saver



Brother Joe Dotson of Local 60, San Antonio, Tex., recently saved the life of his co-worker. Left to right are Business Manager Robert Moczygemba, Joe Dotson, and President Charles Lorenz.



Here are Brother Dotson and past president Carl Weyel.

Brother Dotson Receives IBEW Life-Saving Award

L.U. 60 (i), SAN ANTONIO, TEX.—The Brothers and Sisters of Local 60 have every reason to be extremely proud of one of our very own. Brother Joe Dotson has been presented the IBEW Life-Saving Award. Brother Dotson received this award for his quick thinking and expertise in the first aid that resulted in the saving of a Brother's life.

On July 10, 1982, Joe and Brother Pete Perez of Local 520, Austin, were working on a piece of switch gear at the Abbott Laboratories job in Austin, Texas, when Brother Perez came in contact with 13,800 volts and was knocked unconscious and was not breathing. Brother Dotson immediately started mouth-to-mouth resuscitation until Brother Perez started breathing and medical personnel could take over.

Due to the efforts of Brother Joe Dotson, Brother Perez is alive and well today. Joe, we, the members of Local 60, salute you.

Brother Mark Mueller has been selected to represent Local 60 at the JATC State contest in Beaumont, Texas. Congratulations and best of luck.

Brother Hugh Hawkins has resigned as registrar and Brother Gary Prejean has been appointed to fulfill the remainder of the term. Thanks, "Hawk," for a job well done.

See you at the next meeting.

TOMMY DAVIS, P.S.

Mall Built 100 Percent Union

L.U. 68 (i), DENVER, COLO.—For every job that has a beginning, there is sure to be an end. And so it is here in the Denver area. While some of the high-rise buildings in the downtown area of Denver have topped off, the tenant work will be providing more work for our members through the summer con-

Pin Presentations



Members of Local 68, Denver, Colo., received service pins at a recent meeting. Back row, left to right, are Bob Fogerty, 30 years; Frank Petrucci, 35 years; Dave Acton, 35 years; Cal Little, Kenny Millsap, John Buehler, and Richard Armistead, 30 years; Dale Lewis, 35 years; front row: George McDonald, 35 years; Gene Willis, 40 years; and George Kochevar, Ron Eggleston, and Marlon Williams, 30 years.

Examining Board



Examining Board members, left to right, are Jim French, Tom Gibbons, and Mark Marquez. Brother Ken Mackey, also a member, is camera shy.

struction period. Many of our members were employed at the new Southwest Shopping Plaza, by many of our local electrical contractors who were subs under the various tenants of the plaza. Grand opening of the plaza was March 3 for the 1.46 million square feet of retail store space. At the present time there are 147 stores already open, with an additional 53 stores to open before the end of summer. The mall is a two-level structure, divided into four angled fingers, and four entrances. Center Court has a large area for future seasonal events, while serving customers with a meeting place. The plaza was developed and built by Perl Mack Company of Denver, and of major importance all work in the original construction was done 100 percent union, and finished on time. And to this reporter's knowledge there were no labor problems on the job—a point we should make in these times of black eyes for organized labor. The Southwest Plaza is a shopping mall Denver can well be proud of, and organized labor can point with pride at it, knowing it was union-built, on time, within budget. I was not one of our members who was employed at the site, but was able to see the finished product during the open house and grand opening. Quality material, along with qualified craftsmen and women, equals a quality facility that organized labor will support.

Much of the interest in our jurisdiction is now centered on the upcoming local union election of officers. With nominations to be held in May, the election is set for June. Several of our members have already made known that they will be candidates for elective office. The field of candidates will offer our membership an ample selection to choose from, and our local union is blessed with many who are willing to give of their time and thought. Serving as a local union officer takes a lot of time and dedication, as meetings are to be attended and business is conducted most times as needed, not when time is available. All of our members will become acquainted with the candidates and the issues involved. And then on election day, they will go to the election polls and vote their choice as to who will lead our local union for the next three years.

Our local union Action Committee is in full

swing getting this year's Electrical Trade Show put together. With distributors to see and manufacturers to talk to, it takes a lot of time. But all of the committee's efforts are in vain if none of our members attend. New tools and products concerning the electrical industry will be on display. Plan now on attending—May 14—local union building.

Well I'd better be getting this in the mail, so I'll sign off. See you at the local union meetings.

JOHN M. BURKE, JR., PRES.

Hunters



Bob Grunwald and Roy Gadley of Local 76, Tacoma, Wash., pose with two fine buck deer bagged last season.



Roy Gadley and Bob Grunwald also show off a nice spike elk.

Local 76 on Strike Against KSTW Channel 11

L.U. 76 (i.e.m.t&spa), TACOMA, WASH.—Greetings from Local 76! I hope this article finds all of our friends across the IBEW in the best of health.

Local 76 currently has a strike going against KSTW Channel 11, Tacoma, Washington. A member of Gaylord Broadcasting Company, KSTW has refused to bargain with 34 members whom we represent, and have for the past 29 years or so.

Local 76 voted on an assessment for all working members in the local and it was gratifying to see that the IBEW is still alive in its goals—by an overwhelming majority. The members accepted to assess themselves one hour's wages per month to support this strike action. A concerted effort is needed from all members of the IBEW to resolve this action. Please, do your part no matter how small or large it is.

Recently it was pointed out that the members of the IBEW really are a union and that they will take care of the disabled. Three members were sick and disabled, having severe medical problems. A collection was taken at Fischbach and Moore, an ESI joint venture at the Satsop nuclear site. Over \$2,800 was raised in one week. You might say this is a small sum, but with the economy as it is today, all the members pitched in and gave to

show these Brothers that they are people who care about them.

Local 76 hosted the state association meeting February 25 and 26 at the Tye Motor Inn in Olympia, Washington. With the tough times that many locals have been facing, a common focal point is a good place to help each other as much as possible. More on this meeting next month.

The apprentice graduation this year will be held on May 20. I sincerely hope we have as good as or better turnout than at last year's event. The location has not been announced yet. Attend your unit meeting for more information.

Don't forget to order your vests and jackets through the hall. Send or pick up an order blank at the next meeting.

Til the next time, think union, be union, and have a safe day.

FRANK BETROZOFF, P.S.

Executive Board



Members of the Executive Board of Local 77, Seattle, Wash., back row, left to right, are Jim Gibbons, Reuben Gable, Bob Rennie, Joe Burton and John Trumble; front row: Bim Shaffer, new President James Valentine and new Vice President Lou Walter. Dick Becker was unavailable for the picture.

Brother Valentine Appointed President of Local 77

L.U. 77 (o,u&mt), SEATTLE, WASH.—Brother James Valentine has been appointed president by the Executive Board to fill the vacancy created by the retirement of Byron Hood. Brother Valentine has been a member of Local 77 for 34 years. During that time he served as shop steward, unit chairman, and was a member on several of the union's Negotiating Committees. He was a member of the union's Executive Board from 1974 to 1977 and was appointed vice president in 1978.

Jim has been employed by Benton Rural Electrification Association in Eastern Washington since 1978. Prior to that time he spent 27 years working for Cowlitz County PUD. Jim's long involvement with the union and his work experience brings him to the office of president of this local with a lot of background and credibility.

Brother Lou Walter has been appointed by the Executive Board to fill the vacancy of vice president created when Jim Valentine became president. Lou has been a member of the IBEW since July, 1967 and a member of Local 77 since 1975. Lou has been very active in the local and has served as a unit officer and worked in the business office as business representative from December, 1978 until April, 1980. He is presently working as a journeyman lineman at Seattle City Light.

I want to extend my sincere congratulations and best wishes to both Jim and Lou. I know they will do a good job in their respective offices.

Negotiations have started at Grays Harbor PUD. It is too early to report on what type of settlement we may expect.

The union is still in negotiations with Washington Water Power. We have reached tentative agreements on a number of items; however, in the wage and economic area there is still quite a bit of negotiating necessary before

a total agreement can be reached.

Negotiations between Local 77, 125, 483, and 659 have been completed with the Northwest Chapter of the NECA. The contract was ratified by a vote of the membership with 591 to accept and 177 to reject. It provides for a 4.58 percent economic improvement in the contract agreement and brought the journeyman lineman rate to \$18.01 per hour. It also provides for additional contributions to the Health and Welfare Fund. It is a one-year agreement that will expire on January 31, 1984.

CHARLES P. SILVERNALE, B.M.

On 'E' Board



President Ray Vallilee of Local 79, Syracuse, N.Y., congratulates William Warner on election to the Executive Board. Local union jackets like these are available to all members.

Brother Warner Is Executive Board Member

L.U. 79 (u), SYRACUSE, N.Y.—William Warner was elected to the Executive Board in February to fill the open position representing the Service Department and meter readers. As a member of Local 79 for 16 years, past Executive Board member, and press secretary for the local, I would like to thank all involved for their confidence in me for this very responsible job.

President Vallilee would like to remind all members that nominations for all officers and Executive Board members will take place at our general meeting in May. All terms of office are for three years and anyone interested in being nominated must be a member in good standing and have attended at least six of the last 12 meetings prior to nominations.

Congratulations to Jim Logana, hotstick lineman at Ainsley Drive, Jim has received a B.S. in Business Administration from Empire State College, State University of New York. Jim is 37 years old and has been an active member of Local 79 for 17 years.

Tom Rurka, hotstick lineman with 16 years, and Tony Russo, gas mechanic with 10 years in the local, both finished in the top 60 in a field of over 900 in the Syracuse Herald Masters Bowling Tournament. Tony Russo also won the Pro AM at Fairmount Lanes. Congratulations.

This issue will be bringing us into the warm season. Vacations are coming and we have many activities. We would like to hear from our Brothers and Sisters; so, if anyone gets a hole in one, or catches a trophy, let us know. Have a good Memorial weekend and drive safely.

WILLIAM G. WARNER, P.S.

Euchre Tournament Held; Work Scene Much Slower

L.U. 86 (i,rt,em&spa), ROCHESTER, N.Y.—Local 86 hosted a euchre tournament on Friday, February 25. Eight tables with 32 players enjoyed a fine evening's entertainment. A total of \$160 was awarded with the following results: first place, Bill Culhane; second place, Sam Hough; third place, a three-way tie between Dan McMullen, Dick Beeman, and Cliff

Winners



The winners of the euchre tournament of Local 86, Rochester, N.Y., are shown here.

Players



The tournament is shown in progress.

Whaley. Sixth place went to Jack Caufield and seventh place to Jim Allen. Business Manager Gordy Ruscher prepared and served the food and Assistant Manager Dick Mitchell kept the running scoreboard. Everyone had a great time and we hope to make this an annual event.

Work in our area has slowed considerably and we are once again on a 32-hour-a-week schedule. We sure hope this administration realizes that we have stayed the course and now is the time to get people back to work. Unemployment is not the answer.

Our Entertainment Committee advises us to keep Saturday, August 6 open for our Annual Picnic, and Saturday, August 20, for our Couple's Clambake (catered by "Smokey"). Both of these events are favorites of the members and are well attended. 'Til next month.

RICHARD W. MITCHELL, P.S.

Local 90's Work Scene Good at Present Time

L.U. 90 (i&em), NEW HAVEN, CONN.—The work situation in our jurisdiction remains good, due to the continued construction of Millstone Unit 3. Despite efforts of certain groups which have constantly attacked the nuclear generating facility, calling for the halting of its construction, the completion date presently stands at June, 1986.

Our local contractors are still experiencing tough times, with fewer new jobs coming out. This, coupled with the "open shop" element, has caused contractors to either cut their workforce or lay off personnel. Without Millstone Unit 3 we would have massive unemployment; approximately 40 percent of our membership is now employed there.

Our business managers have been meeting with representatives of Northeast Utilities in hopes of regaining some of the work we lost on Millstone Units 1 and 2 and Connecticut Yankee.

Business Managers Jerry Esposito and Billy Moore claim an all-out effort is being made to help stimulate work in all areas.

Adding to the lack of new jobs, we were dealt a setback when Travelers Insurance Company decided not to construct its \$100-million office complex in Wallingford. Hopefully, the area will attract new tenants who will construct with union craftsmen.

Stickers which state "This Payment Made

Possible by Union Labor" are being distributed throughout the local. The use of these stickers is widespread throughout the country. Placing these stickers on checks will remind the banks, department stores, insurance companies and especially those stores who plan to construct in the Crystal Mall in Waterford, that union labor supports those who support union labor.

A couple of items worth noting on the political front—In voting on the Davis-Bacon Act last year, only Connecticut and Massachusetts had all of its senators and congressmen voting in favor of it. I'm sure our letter writing had some impact on this. Connecticut U.S. Senator Chris Dodd is the only U.S. senator in the country who has voted in favor of labor 100 percent, on all labor-sponsored bills.

Our thanks to our Negotiating Committee, W. Lee Bailey, Jerry Esposito, Hugh McGuire, and Tony Tomei, who have donated many hours of their time in hopes of obtaining the best possible contract for us. The added burden of these depressed times made the job even tougher.

Upcoming events are the family outing to be held at Mountainside in Wallingford, Sunday, July 17, 1983; the chairman is Howard Larsen, Jr. The men's outing will be held Saturday, August 13, 1983, at Restland Farms North Branford; the chairman is James Carew. Children's Christmas party is planned for December; the chairman is Kenneth Berkmoes. Any member or indentured apprentice who is interested in playing on the Local 90 softball team should contact Bob Corrado or any team member. *Buy union American.*

ROBERT CORRARO, P.S.

Vote in Primary Election, Says Scribe

L.U. 98 (i&em), PHILADELPHIA, PA.—Often during a general election we talk to our friends or relatives and find out that they are not voting because one candidate is worse than the other, or the guy that they wanted to vote for never made it to the general election. Then we find out that they never even voted at all. Of all elections, the most important has to be the primary election; if your candidate does not win here, you don't have much choice in the fall. This spring, all over the country, friends of labor will be trying to get their party's endorsement for the fall election. Labor has traditionally stayed out of primary elections but has to start taking a stand early in a campaign if they want to be counted as a viable force in the fall. We, as union people, must register and vote in our primary elections and help our friends and defeat our enemies.

In Philadelphia, the hottest primary election will be for the mayor's seat, with six candidates vying for the city's top position. All six men were the guest speakers recently at the 34th Annual COPE Banquet at the Philadelphia Centre Hotel. From the round of applause at the banquet it seems that labor unions are split between the two Democratic contenders, Wilson Goode, the former city managing director, and Frank Rizzo, who was mayor of Philadelphia from 1972 to 1980. The three Republican and one Independent candidates also spoke of how they hope to be able to help labor when they become mayor. All in all, it was an interesting evening.

On May 17, 1982, Primary Election Day in Pennsylvania, the real race starts again. I remind you to vote so that you can get into the habit for the big election next year.

HENRY MURRAY, JR., P.S.

Upcoming Negotiations Discussed at Meeting

L.U. 100 (i,o,em&rts), FRESNO, CAL.—More than 100 Brothers and Sisters of Local 100 were in attendance at our February union

Job Sites



Members of Local 100, Fresno, Cal., are shown in front of the Macy's construction site. Standing, left to right, are Ron McKenzie, Joe Linneberger, Tilford Mull (general foreman), John Taylor, John Benedict, Kandy Cohea, Jerry Pflaum, and Bernie Gillfillan (foreman); kneeling: Richard Ochinero and Farley Fernandez. Dan Swabom is not shown in photo. Klous Electric is the contractor for the project.



Local 100 members shown here at the downtown hotel project, standing, left to right, are Dennis Lane, Jim Biggs, and Jeff Gaede; kneeling: Jim Monahan (general foreman, Local 401, Reno, Nev.), and Alex Contreras. Robert Clark, not shown in photo, is also working on the project. Nelson Electric of Reno, Nev., is the electrical contractor.

meeting. On the agenda was discussion of our upcoming negotiations. Our members passed a resolution to give our Negotiating Committee a vote of confidence for the negotiations. The trend of the increasing number of our members at the union meetings is encouraging and reflects the interest our members have in the direction our local union is taking.

Business Manager Fred Hardy reported that the work situation improved slightly in February. The proposed Dinkey Creek Project will be designed and built by Bechtel Corp. It was also reported that an Oscar Meyer Poultry Processing Plant, to be located on a 33-acre site near Visalia, will probably be built by non-union contractors.

Congratulations to John Albright, Robert Green, Karen Libby (the first woman journeyman in Local 100), Mike Rose, and Dan Vawter who passed the journeyman inside wireman examination given in December. They officially got their journeyman cards on March 1, 1983.

The Apprenticeship Committee interviewed 124 applicants for entrance into Local 100's Apprentice Program. Brother Frank Foreman reported that he was impressed by the quality of the applicants. President Jerry Galvani, Assistant Business Agent Frank Foreman, and recently appointed Keith Pearson serve on the Joint Apprenticeship and Training Committee representing Local 100; John Warrick, Ed Franz, and Ed Bruno represent NECA.

BURLEIGH J. MAPLES, P.S.

Recording Secretary McHugh Retires

L.U. 102 (I&E), PATERSON, N.J.—During our March meeting we were witness to the passing of an era. Brother Jack McHugh retired from the office of recording secretary for Local 102. This was a position that Brother McHugh held since June, 1951. All through the

Retires



Brother Jack McHugh of Local 102, Paterson, N.J., speaks to the members after receiving a plaque from President Vince McBride commemorating Jack's long years of service to Local 102. He has 43 years of service in Local 102 and served as recording secretary for 32 years.



Brother Jack McHugh is shown with Business Manager Lou Baram after the reading of a letter from International Vice President Jack Barry.

'50s, '60s, into the '70s, and culminating in the '80s—spanning four decades—he has worked tirelessly for the good of our local. Quietly behind the scenes and with much ado Jack performed the duties of his office with a calm dignity and soft demeanor. I do not remember him ever speaking badly of another person. Every Tuesday evening he could be found faithfully at the hall doing his paperwork and checking the correspondence. He was the original quartz clock, making sure that the Executive Board meeting started promptly at 7:30. Time has been an ally of Brother McHugh ever since he was initiated into Local 102 on December 5, 1939. His punctuality on the job is legend. He is truly a rock of unchanging dimensions, always solid and firm.

During the meeting Jack was given an inscribed plaque with a scribe's quill by President Vince McBride, representing Local 102's appreciation for his years of dedicated service. He also received the almost obligatory watch—both gifts of love from our membership. Brother McHugh will most likely be able to give the watch the correct time instead of vice versa.

Also, at the meeting, Business Manager Lou Baram read a letter from International Vice President Jack Barry, conveying his warmest best wishes to Brother McHugh and saying that the recognition of his service transcends the boundaries of this local. He also made note of Jack's unselfish dedication in the service of our Brotherhood.

Brother Jack has served honorably and well under four business managers—Sam Moskowitz, Ted Lynch, Dallas Schell, and Lou Baram; also under six presidents—John Holmes, Dallas Schell, Lou Baram, Joe Schell, Don Prall, and Vince McBride. People come and people go but Brother McHugh could last forever. May he enjoy the fruits of his toils with many, many years of a happy, healthy, and serene retirement. He will be missed but he justly deserves to reap the rewards of a job well

done. It is definitely a happy yet poignant time for both Jack and our local. Jack spoke of the good times he will remember and the gratitude he felt for the opportunities that belonging to the IBEW has provided for him. He thanked us all for our expression of warmth and now I express the thanks of all of us for the warmth of his friendship.

At the meeting Brother Joe Schell swore in Brother Jim Roche to serve the remainder of Jack's term. Jim is a hard worker for our local and we all wish him well. During the meeting Jim and Jack were seen working feverishly together. Undoubtedly, Jack was giving Jim pointers on the execution of the duties of the recording secretary, such as speaking clearly and enunciating words precisely.

Good luck and the best that is all good, Jack.

LIONEL COUTURIER, P.S.

Employment Scene Looks Bright for Next Few Years

L.U. 103 (I&E), BOSTON, MASS.—The work scene in Boston still looks hopeful, even though full employment has yet to be enjoyed by many of us in Local 103. Most of the younger members, including myself, can recall many stories about the construction boom which dominated most of the '60s, but which came to an end in the very early '70s. Our journey through these trying times of the last 10 years has been one that we all hope will not repeat itself. For many of us the course of our lives has been altered by the lack of employment opportunities in our jurisdiction. Many of us found ourselves separated from our families and friends while seeking employment throughout the IBEW, while others found themselves unable to hit the road in search of a job and many others found themselves selling their homes in order to relocate their families in areas of our country with a high demand for inside wiremen. Even though each one of us handled our individual hardships in different ways, together we have brought Local 103, Boston, Massachusetts, through another tough period in our history.

The employment situation, without question, looks bright for the next few years; we're not sure when full employment will be reached, but it does appear as if this summer will prove to be the long-awaited period that all of us in Local 103 have been waiting for.

Perhaps some of the hardships endured by our members could have been lessened if our local union had the power to foresee into the future while living through the prosperous 1960s. We can only hope that something beneficial has come from the years that followed, even though we were struggling through tough times; hopefully, our local union has learned an important lesson. I am sure that we now realize the nature of our business which travels in cycles, one which has peaks and valleys, good times and bad times. Now that we are moving into a peak area we must utilize our newly found wisdom in order to help us ride through the valleys of the future. We must not allow the good times to weaken our knowledge of what the future may bring.

Now is the time to prepare and arm ourselves for the tough times that we may have to face in the future. Never again can we afford to refuse certain types of electrical work—we must be willing to do it all. We must be aggressive in the field of journeyman training, because we can't afford to fall behind in this ever-changing industry. We must truly commit ourselves and put together an organizing program that works. Now that good employment opportunities are near we have something more to offer the unorganized electrical worker. We must all perform to the best of our ability when on the job site. Not only on the job site but off we must also do our best. We can no longer let the other Brother or Sister fight our battles. They must be fought

by all of us. And by no means can we forget the many, many local unions and Brothers who have assisted us in our journey through the tough times. I truly hope that we will be able to do the same for them in the not-too-distant future.

Continue to buy union-made and American-made products.

KEN NADEAU, P.S.

New Scribe Reports News About Local 107

L.U. 107 (i,em,rts,es&spa), GRAND RAPIDS, MICH.—Since we don't have any work, we'll talk about something else. After the loss of the state funds for an apprentice instructor, the Southwest Michigan Apprenticeship Fund was formed in 1981. It was formed by the Joint Apprenticeship and Training Committees of Battle Creek, Grand Rapids, Kalamazoo, and Muskegon for the purpose of having their own school and instructor. Fred Everling of Battle Creek was selected as the new instructor. In August, 1981 school began with Muskegon and Grand Rapids apprentices attending classes at Muskegon College. This meant quite a distance for the Grand Rapids apprentices to drive. The second year, classes were held at Oakridge High School in Muskegon. Recently, Fred and a few of the committee members from Muskegon and Grand Rapids met with the Coopersville School District with the hopes of possibly renting some classrooms from them for the 1983-1984 school year. This failed, but suitable classrooms were found in Nunica. The Grand Rapids apprentices should be relieved—they won't have as long a distance to drive next year. Looks like Fred will be busy for the next several months purchasing new tables, chairs, etc., to equip the new classrooms. The apprentices will be notified sometime this summer as to the location of the school. A special thanks to Muskegon and Bay City for their extra effort in putting some of our apprentices to work.

It's time to begin planning our Annual Picnic. Last year's picnic was again held at the County Park in Caledonia. There were a number of games for both children and adults, and plenty of food for all. We hope to have another successful one this year. Anyone who wishes to volunteer their time and energy, or has any suggestions, please call the hall. We need your help.

Brother Terry Williams was appointed to the Executive Board due to the resignation of Gene Mutchler. Good luck in your new position, Terry.

We would like to take this opportunity to congratulate Ben Robinson on becoming the new business manager in Muskegon. We would also like to thank Muskegon, Bay City, and Kalamazoo for the help they have given us in putting some of our people to work.

We suggest to all members that when on workmen's compensation, you freeze your unemployment benefits. If you should go beyond your benefit year, you could lose it completely. Also, with work being slow in our area, we have many members traveling to find work. Be sure to check and see if the local you are working out of has a reciprocal agreement for health and welfare and for the Michigan Electrical Employees Pension Fund.

I'd like to remind all members to keep your current addresses and phone numbers at the hall. All address corrections for the *Journal* mailing list must be made on the form provided in the *IBEW Journal*.

Elections for officers in the local are coming up soon. Don't forget to come out and vote for your favorite candidates.

Congratulations to the new parents: Brother Tim Penny, a son; Brother Scott Peterson, a son; Brother Randy Roosien, a daughter; and Brother Jim Dunneback, a daughter.

Our Annual Credit Union Dinner-Dance was held in February. As usual, there was plenty of food, beverages, and good music.

Everyone who could remember it had a good time—too bad the guy in the yellow sports jacket won't be able to remember it.

Congratulations to our retirees, Gerry Nash, Robert Vos, Harold Emmons, Ed Visser, Bill Stegenga, Bob Coulter, and Bob Van Dragt.

We were saddened by the death of our Brother, Stan Ketchel, one of our retirees.

Don't forget our boycott on all Amway products because of their non-union activities!

JOE RACZOK, P.S.

On Job



Members of Local 111, Denver, Colo., are shown on the turbine overhaul job, Pawnee Power Plant, Brush, Colo.

Seminar



Business Manager Robert Mason and staff attend a two-day seminar on labor law at the University of Colorado, Boulder.

Work Scene Remains Slow in Colorado Area

L.U. 111 (o&u), DENVER, COLO.—The work picture in the Colorado area remains slow at the time of this writing. Fortunately, the majority of our construction hands have been able to retain work on the different utility properties. Throughout the year this local makes available various classes of instruction in the areas of CPR, first aid, operator training, and transformers, to name a few. I realize at times a construction hand finds himself many miles from home in order to care for his family; so the next time you are in the jurisdiction, please contact the hall so that you may be able to take advantage of these classes.

The work on the turbine overhaul at the Pawnee Power Plant in Brush, Colorado, is being done by our members on the traveling maintenance crew. This crew is made up of Public Service Company Power Plant personnel from various other plants in the state. We look forward to this continued type of operation in the future and any suggestions for improvements should be made available to the staff of Local 111.

I am happy to report that Yampa Valley REA's arbitrator's decision was in favor of the union. The Company maintained there was no more than a 4 percent increase in wages and the arbitrator awarded 6½ percent.

This year's Policy Committee meeting will be held May 7 and 8 at the Quality Inn in Denver. The ESOP Committee will have their Second Annual Dance on Saturday, May 7, in conjunction with the Policy Committee. This dance is open to all Local 111 members and friends and not just to members who are attending the Policy Committee meeting.

Public Service Company of Colorado meter readers and order readers recently ratified their second contract with Public Service Com-

pany of Colorado after 20 long sessions, receiving a 9 percent increase.

We would like to commend Gary Pryor, meter reader from Denver Metro Division, for organizing the meter readers and order readers to contribute their \$25 to the 1982 Christmas bonus for the needy organizations here in Denver.

JOHN L. DAVIS, P.S.

Four-Day Workweek Begun in Local 112

L.U. 112 (i), KENNEWICK, WASH.—The economic slump that has put a freeze on work in 112's jurisdiction this past winter appears to be getting worse, instead of better, as we head into spring. Local 112's office staff started a four-day workweek.

As per our agreement, if 20 percent of our membership is on the out-of-work list, a shortened workweek will be activated. Unfortunately, that is the case in our jurisdiction and effective April 14, a four-day workweek will be implemented for Local 112's jurisdiction. I hope this action will achieve what it is intended to; however, I reserve skepticism. Save your money.

112's apprentices are finally showing some organization by getting together with the Tri-Cities Ladies Auxiliary of Local 112. They helped to put on a fund-raising dinner-dance on March 25 at the West Richland Moose Lodge. Money will be used to help finance their graduation party. Mike Birge should be commended for his work in this endeavor and our thanks to the Ladies Auxiliary for helping our apprentices raise money for their graduation party.

Apprentice director, Brother Bill Wilcoxson, reports that the journeyman classes are going well. An administrators class has been started in Yakima. A refrigeration class was started in the Tri Cities with a code class just finishing up. Our new Training Center is continuing to take shape. The new welding booths are nearly completed, thanks to Mark Morantes. Bill would also like to thank Fischbach/Lord for their donations of various reactor mock-ups. If you haven't been by 112's Training Center at Columbia Center West yet, please take the time to do so. This new facility is very impressive. Don't forget to sign up for a journeyman course while you are there.

Brother Ray Black from Yakima has replaced retired Wiley Nobles as steward for Empire Electric. Louie Bean retired after many years with Empire. The head of our Safety Committee, Joe Hennessey, broke his collar bone while running in the parking lot after work. It doesn't surprise me.

LARRY YOUNT, P.S.

Winners



Kingston Zone team were the winners of the Local 115 Hockey Tournament of Kingston, Ont.

Kingston Office Moves; Work Scene Not Good

L.U. 115 (i&o), KINGSTON, ONT.—There have been a few changes and replacements in our union since the last time of writing. Brother Richard Angelo, who was president of Belleville Zone, has resigned as chairman

Runners-Up



Cornwall Zone team were runners-up of the tournament.

because of job commitments. He has accepted a position with Quaker Oats. Good luck to you, Rick!

Our Local 115 office at Kingston has been changed from the Carpenters Hall on Garrett Street, to Westown Plaza, 724 Bath Road, Unit 4E, Kingston. As the new place is much larger, we can hold committee meetings there, thus cutting down on added expenses.

Another added feature, which our business agent, Brother Rick Soroka, has been doing, is sending out monthly newsletters. I think the Brothers appreciate this very much; it keeps us informed of the many committees and activities that are going in Local 115. But I would like to say that it's a lot better to get it first-hand at the union meeting!

It is with deep regret to inform you of the sudden passing of two of our Brothers, Bill Treverton and "Bud" Green. Bud and Bill were very highly respected by all who knew them. We from Local 115 send our deepest sympathy to their wives and loved ones.

This is the second year that we have not entered a hockey team in the OPC Hockey Tournament. With the amount of unemployment Local 115 is experiencing, we felt we could not enter a team.

Brother Gerry Hill, one of our hockey players, who has played in the tournaments (probably longer than he wants to admit), organized a hockey tournament with the members of the local. This was held at Deseronto on February 18, 1983. There were three teams which took part, Cornwall, Kingston, and Belleville. We were hoping for a team from Brockville but there were not enough players available. I believe that everyone had a good time. I would like to thank Gerry for a job well done; also this could not have been a success if some of the Brothers and their wives had not helped out. Kingston emerged the winners, Cornwall came in second, and Belleville, third. Gerry, as well as the rest of the committee, hopes this can be an annual event.

The work situation at the present time is not a healthy one. But like our sister locals, we will have to hope and pray for better times.

W. ROY WETHERALL, P.S.

Secretary of Labor Speaks In Kansas City

L.U. 124 (i,se,em,fm,rt,spa), KANSAS CITY, MO.—On February 8, 1983, Department of Labor Secretary Raymond Donovan visited Kansas City at the urging of local business leaders. He spoke that evening to a gathering of local labor leaders, including the officers of Local 124, at the Greater Kansas City Missouri Labor Council. In an apparent attempt to pacify dissatisfaction with the Reagan Administration's policies, both economic and labor-oriented, Mr. Donovan told the officers of our local (which is experiencing more than 50 percent unemployment) that the president is correct when he says America is on the mend. With the same empty, chattering talk that has come to typify this administration, Mr. Dono-

Presentations



Jack Moore of Local 124, Kansas City, Mo., gives 60-year pins to John Brown, Sr. and Roy E. Smiley. Emil Ducoulombier and John J. Sullivan are shown in the background.

Volunteers



Local 124's Voluntary Political Club members donated their time to help assemble yard signs for political candidates. The members shown are Gary Wilkinson and David Lawrence with an Allen Wheat sign. Wheat ran and won the Fifth District U.S. Congressional race.

van spoke in vague generalities, and expressed determination to push ahead with programs such as subminimum teen-age wage. He cited accomplishments such as a lowered inflation rate and dropped interest rates as proof that we are again in the pink, but did not acknowledge that both are bound to eventually subside in a depressed economy. Inflation was very near zero during the Great Depression, and there was little money to loan at any interest rate. All in all, Secretary Donovan's visit was met with reserved coolness by labor.

Again, there is not much to report in the way of activity around Kansas City. The few jobs that have surfaced have served to keep the books from going over the 500-men level, and while it is widely believed interest rates hold the key, real lending rates are still several

points above prime, and relief still can't be seen on the horizon.

Local 124, in keeping with a program instituted by Business Manager Emil Ducoulombier, again handed out service pins to members at the general meeting on February 9, 1983. Forty-three members received 30-year pins and we again congratulate these Brothers for their service to our local and the electrical industry.

ROBERT J. MALONE, P.S.

Local 142 Prepares For Negotiations

L.U. 142 (u), PITTSBURGH, PA.—The local union is conducting a survey of the membership in order to glean some direction and/or issues to be negotiated in our contract this year. I would strongly urge all members to fill out the survey and to list additional issues and proposals that are within reason.

The officers will be formulating the proposals some time in June and July. We plan to present these proposals to the Company in August. Needless to say, we will need the full support of the membership during negotiations; so be supportive during these trying times.

The local union picnic will again be held in July. I know its early in the season to talk of picnics, but everyone is picking their vacation now and I know you would want to reserve the fourth weekend in July for our Annual Picnic.

With the warmer weather just around the corner, be reminded to think "safety" on your vacation, working in the yard, or participating in summer sports. Life is too precious to lose over unsafe actions.

For all of our retired members we miss you all. We're always glad to hear from you or to see you. So, don't be strangers! Retirement need not necessarily be the time to retire from everything. We want to know how you're doing and what you've been up to.

WILLIAM J. HOOVER, P.S.

Local 146 Mourns Passing Of Brother Schikowski

L.U. 146 (i&rts), DECATUR, ILL.—Our sympathy is extended to the Otto Schikowski family. Otto entered the local trade in September, 1951 and worked for Harrison F. Blades.

President John Workman recently appointed an Entertainment Committee headed by chairman Kent Napierski. Their duty is to plan various functions for the enjoyment of the members. Some activities that are being dis-

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

cussed are a Monte Carlo Night (in June or July), a Golf Day (in August or September), and a couple of stag nights at the hall. Other activities are being considered such as a local picnic or bass tournament, but at this time they seem unlikely. Chairman Napierski would welcome any ideas or suggestions you may have.

DANNY WEATHERFORD, P.S.

Honored



Richard Sawicki, co-chairman of the Wisconsin State Apprenticeship Committee, left, presents a plaque to Ralph Conrad of Local 159, Madison, Wis., who was inducted into the Wisconsin Apprenticeship Hall of Fame.

Brother Conrad Inducted Into Hall of Fame

L.U. 159 (I), MADISON, WIS.—Our local had the honor of having one of our retired members inducted into the Wisconsin Apprenticeship Hall of Fame. Retired former business manager Ralph Conrad was one of 19 people active in all phases of apprenticeship to be inducted on January 25, 1983, at the Marc Plaza in Milwaukee, Wisconsin.

To receive this award, Ralph Conrad spent many years on Apprenticeship Committees. He served on the Madison Area Electrical Joint Apprenticeship and Training Committee for 24 years. He also served as a member and officer of the State Electrical Joint Apprenticeship Committee, as well as being an officer and business manager for Local 159. Ralph retired in 1980.

The work picture slowed down in this area, like everywhere else. If work now out for bids gets started, things could improve this summer.

Remember, election time is coming up, so be sure to register to vote and then get out and vote.

LYNN MICHAELIS, ASST. B.M.

Oakland QWL



Members of the Oakland QWL Committee of Local 165, Chicago, Ill., left to right, are Tom Willey, Willie Brock, Charles Palomare, Ricardo Lytel, and Jerry Vezna. Milt Johnson is not shown.

QWL Takes Hold In Local 165

L.U. 165 (I), CHICAGO, ILL.—Local 165 is proud and happy to report that their efforts to implement a successful Quality of Work Life Program seems to be bearing fruit. The QWL Program is the process by which unions and management jointly encourage employee participation in problem solving and decision-

Northcenter Finance QWL



Members of the Northcenter Finance QWL, standing, left to right, are Kim Ritacco, Selena Johnson, and Ida Rzepecki; seated: Hildred Satterfield and Angie Vasllakos. Not shown are Pat Penzes, Margie Martinez, Delores Cooper, and Linda Lombardo.

making activities, regarding their work and work place.

QWL involves a relationship of trust and cooperation between union and management. Many factors affecting satisfaction at work cannot easily be dealt with through traditional collective bargaining, and this is where the QWL Committee becomes involved.

LAWRENCE F. BIEHL, P.S.

On Job Site



Brother Bill Buffington and Brother "Strawberry" Stegall of Local 175, Chattanooga, Tenn., enjoy a coffee break on a downtown job.

Union TV Repair Shop Opens in Chattanooga

L.U. 175 (I, O, E, C & M), CHATTANOOGA, TENN.—Something I like to do at least once a year is to remind our members in the Brotherhood what the Declaration of the IBEW declares: "Our cause is the cause of human justice, human rights, human security. We refuse, and will always refuse, to condone or tolerate dictatorship or oppression of any kind. We will find and expel from our midst any who might attempt to destroy, by subversion, all that we stand for. This Brotherhood will continue to oppose communism, nazism, or any other subversive "ism." We will support our God, our Nations, our Union."

We now have a union TV repair shop in Chattanooga. ACE TV, located at 815 Signal Mountain Road, is operated by Brother R. Mahaffey. Remember, ACE is the place. Give this Brother all your TV business.

A special thanks is extended to U.S. Senator Howell Heflin of Alabama on his stand on foreign dumping. He recently stated, "Too many foreign countries have been exporting their unemployment problems to the United States through the unfair and illegal subsidizing of exports such as steel and rubber. I have sponsored and worked for legislation to end the practice of such products being dumped on the American market, and to give American workers and companies a fair chance in the marketplace." Remember who is in your corner when this friend of labor comes up for reelection. He is our kind of people.

One of our very own, Brother Gene Reese, was inducted into the Tennessee-Alabama-Georgia Amateur Boxing Hall of Fame. The ceremonies took place on February 16 at the Knoxville Hilton during the Southern tourna-

ment. Congratulations, Gene, on this special honor, you have represented Chattanooga, Tennessee, the Tri-State Boxing Association, and the IBEW in a distinguished manner for many years and we are very proud of you.

By the time you read this article, Brother Junior Mangrum will probably be enjoying his retirement. Junior plans to become a "professional" red snapper fisherman and, knowing Junior, he will probably put Florida on the map.

People are always blaming their circumstances for what they are. I don't believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and, if they can't find them, make them.

Four things come not back: the sped arrow, the spoken word, time past, the neglected opportunity. May God bless!

C-U at the next union meeting.

C. E. DUNNING, P.S.
KEN JAMES, ASST. P.S.

Old-Timers



Members of Local 176, Joliet, Ill., with 40 through 44 years of service, are Ken Sandvall, Vince Stoner, Robert Hammen, Al Ruhland, Chuck Beverly, George Ronchetti, and Don Woodard.



Members with 35 through 39 years of service are Hughie Curry, Harvey Condon, William Nedlock, Richard Carter, James Conness, George Beverly, Robert Byrd, William Watts, and Joseph Lakan.

Local 176 in Negotiations; Service Pins Presented

L.U. 176 (I, R, T & S, P, A), JOLIET, ILL.—Here we are again, contract time. Negotiations have begun, and especially in times of such economic turmoil, our Negotiating Committee has a hard job ahead of them. We would just like to let them know they have our support. Good luck and thanks.

Recently we honored a large group of old-timers with service pins. Ranging from 25 years to 34 years plus of service time, these men can recall when quite a few of us started our apprenticeship. In many ways these men have contributed to developing our local to what it is today. I hope we all can follow in your footsteps and keep progressing. Thanks to all of you.

They are retired—Hugo Borri, James Gordon, S. John Kulish, Lloyd Landry, Robert Lehnig, Clarence MacDonald, James Murry, Daniel O'Brien, Leo Prindiville, Eldon Smith, Howard Welch, and Lawrence Wolf.

Thirty through 34 years of service—Marion Conness, James Copley, Jack Farrell, John Gudgeon, Thomas Hammen, Fred Keast, Rudy Kuchel, Leland Lake, Mel Price, Raymond Rossi, Aldo Zanella, Gene Pearson, Sid Reeves, George Hendricks, Tom Ireson, Marion McAllister, Phil Blackburn, Jack Buell, Paul Marry, James Schopf, Art Battistelli, Michael Bersano, Sterling Johnson, Robert Skelton, and Walter Stanski.

Twenty-five through 29 years of service— Ben Conness, Robert V. Cook, Richard Dorsey, Donald King, William McGrath, Robert Marquardt, Raymond Noel, Charles Wheaton, Daniel Wood, Francis Bridge, Ray Barton, Ron Steinke, James Donham, J. Dwight Featherston, Carol Gilley, Harvey Jenkins, George Price, Charles Conway, John Dunne, Jr., Pat Kerr, and Alden Shreffler.

Recently I read an article in the paper that seemed so much a sign of the times. State representatives from our local area that asked for labor's help in reelecting them have turned against us—proclaiming that labor must take the brunt of changes to be made so Illinois and our area can provide a better business environment. Nothing is said about their wages or their conditions being given up. It is all blamed on us, not the laws or regulations brought upon these businesses by the representatives, the lawmakers, and regulators.

I wish I could see their check stubs. I see mine each week and a substantial amount is under taxes. Too bad we don't have all the write-offs. Our wages and benefits are fought for and paid for by us, not handed to us. Let's compare and see who got their cost-of-living increases; we sure didn't. They are in now, but let's not forget them next election.

Speaking of elections, next month, I hope every Brother and Sister in our local comes and votes. It isn't that great of a task to get to the polls. Absentee ballots will also be available to those requesting them. This is being done for the first time since we changed our bylaws to cover this.

Right now I don't know who is running, but the best of luck to each.

THOMAS R. PROFFIT, P.S.

Two Coal-Fired Generating Plants Started

L.U. 177 (i&o), JACKSONVILLE, FLA.—Let us take a look and see what has been done in Washington to help Americans get back to work. Just a week ago, President Reagan was at the reopening of one of the Ford Motor Company Plants. President Reagan made a big issue of saying that America is getting back to work and that all the problems will be solved. He didn't make any big speeches the following week, when there were over 50,000 more new applications for unemployment. Mr. Reagan has made the figures—he wants the public to see the prime interest of his administration. He has made it a government of the people, for the people, and by the people, as long as you are among the very rich. The poor man can't afford it; the working-man foots the bill, and the rich don't have to worry about anything. The loopholes in the world of the rich are too numerous to mention; we know what they are, but with a president who was elected and run by the rich, what can we do? It has also become apparent that some of his friends are slowly fading away, as is his Cabinet. This is the way it goes when you overstep your limits. With an unemployment rate of over 10 percent, what will come next? If all is well, and the country is coming back, then why are there over 10 million Americans going to bed hungry every night.

The two coal-fired generating plants have finally started, site preparation has begun, and there are a few Brothers working on the job. It will be close to a year before any number of electricians will be on the job. The job will probably have about 300 or 400 electricians on the job by the middle of 1984. We are all in high hopes that more work will come to the area, to give us full employment by the end of 1984. We had a slight boom for a few months before the first of the year, but that all has ended.

With the turn of the new year, here at Local 177 we see what lies ahead in the coming year. We will have an election of officers

this June; all the candidates have started their roles as politicians. There will be many issues to be settled in the election. If anyone has an instant answer to the problems we are handicapped with, why wait for the elections? We could use your help now. Whatever your belief or conviction, get out and vote. As long as you vote you have a voice; when you don't vote, you lose your voice. We should be ashamed not to vote in any election, whether it be a city, state, presidential, or a local union election. How many times do you pick up a paper to read that an election had been either won or lost by a single vote. Don't be just a card-carrying member; exert your right and vote. That way you can be heard.

In talking to some of the Brothers who will be representing the local on the softball field this year, we find that we will field a very good team. As a matter of fact, we have been forewarned that we will probably have another trophy for our collection. We all can help them to support the team by attending the games. I am sure that they will be playing in all sections of town. So, how about some support for them!

The golf association will start having tournaments by the time this letter is published.

In closing, it is with deep regret we note the passing of Brother Lamar Enterkin and Brother A. G. Giggs Carson. Our sympathy goes out to their families and friends.

BILL GEHM, P.S.

Who Is the Union Man? Unemployment Too High

L.U. 194 (i&o&spa), SHREVEPORT, LA.—The union man—who is he? What does he look like; where does he come from? What effect does he have upon our community and our country? He is a worker; a person with a definite purpose in life. True, he has had to endure many hardships and his achievements are constantly being threatened. It seems someone or some group is always trying to take from him. Yet, he has survived for decades. Will he be able to continue his journey? Will he remain as strong and steadfast? Only you and I can answer those questions. What we do as card-carrying members of our local will determine the union man's future.

In these hard times, will we remember the oath we swore to uphold; will we remember the struggles and sacrifices our forefathers had to endure for us? Or will we go against our allegiance to the union and forget the good times just to weather the current storm of bad times? We must unite as a brotherhood and continue to strive to improve our working conditions and benefits for ourselves as well as for the future union man.

The problems our great country is having today were not caused by unions and union men, as many politicians would lead the public to believe. It is always easy to put the blame elsewhere but much more difficult to admit to being part of the problem. That's why unions have to stand strong and united—to let the politicians know that we are not going to be their "scapegoat." Louisiana has some very important elections coming up in 1983. Our foes have most of the money, but the working men and women have the votes to make the difference. We, the working class, must become involved and be heard.

There will be a lot of outside money being poured into Louisiana from the Republican Party to try and reelect our present governor. Be warned, though, we can't sit back and think that former Governor Edwin Edwards can defeat Dave Treen easily. Our former governor is our friend, so let's get behind him and give of our time and our money, if possible. We need a "friend" back in government in Louisiana.

In the upcoming Holiday-in-Dixie, our local union is sponsoring the Greased Pig contest. Since Holiday-in-Dixie is a major event in our

area, we should get some good publicity and name recognition from this project. If you are interested in helping, please contact one of the Advertising Committee members.

Unemployment in our area is still too high; although, with the change in weather hopefully things will improve. We are all looking forward to the day when every electrician in our union is working again!

RONALD LANDRY, P.S.

Brothers Brown And Stonewall Honored

L.U. 204 (u), CEDAR RAPIDS, IOWA—Craig and Ruth Turner of Iowa Falls and Mike and Judy Clayberg of Marshalltown hosted a party in honor of Don Brown of Iowa Falls, for his promotion to journeyman lineman. Mike and Craig gave Don a cast-iron black roaster as his hard hat. His lineman's belt was two small bras hooked together. His hooks were two crochet hooks taped to his legs with black electric tape. He was then baptized as Mike poured a mug of beer over his head. Don received his journeyman's drinking mug and everyone toasted his achievement.

A surprise party was held for Dick Stonewall on November 5, 1982, in honor of his promotion to journeyman lineman. Tab Hill and Howard Hennis helped in the celebration by putting on a skit. Dick also received his journeyman's beer mug and promptly initiated it.

In keeping up good relations between Company and Union, Wayne Billings, business manager, hosted an "attitude adjustment" hour which was attended by the union's Executive Board and stewards and management officials. Thanks, Wayne, for always trying to build bridges and not burn them.

LORENA P. HICKEY, P.S.

Presentation



James L. Parsons, business manager of Local 206, Helena, Mont., left, presents a 60-year pin to Max H. Kamper of Great Falls, Mont. (Photo submitted by Jim Lee, press secretary.)

Local 215 Schedules Various Activities

L.U. 215 (i), POUGHKEEPSIE, N.Y.—Greetings from Poughkeepsie. The nominations concerning the local's election of officers will be held at the regular meeting on May 13.

The election of officers will take place at a special meeting in June. Both meetings will convene at the Carpenters Union Hall, Dutchess Turnpike, Poughkeepsie, New York.

President Ed Benes has reported that the local union's Annual Clambake will be held at the Polish American Citizens Club campgrounds, in Salt Point, New York, on July 9.

In addition, President Benes further reports that the Local 215 dinner-dance will be commemorated on September 16 at the Poughkeepsie Elks Club.

Mystery of the month: Did Brother Ray Kellogg expend much time and effort on his recent European vacation in search of a mascot for the local's softball team?

ROBERT E. CAPPILLANO, P.S.

On Job



Fran Iannoni and Curt Doten of Local 223, Brockton, Mass., are shown on the Pilgrim I job.



General foreman Ralph Gronlund and foreman Phil Skillings are also shown on the Pilgrim I job.

Six Members Retire; TMI Jobs to Begin

L.U. 223 (I), BROCKTON, MASS.—We, the Brothers of Local 223, wish to extend wishes for a healthy and prosperous retirement to our Brothers Danny Sullivan, Tony Caccialini, Jimmy Molloy, Jimmy Quinn, Buster Hannon, and Gordon Moore: Let us hope those Washington politicians stop any attempt to cut benefits to these and all other Americans who paid their due all their lives. They should make the government replace all the money taken out of the Social Security System for other things not related to the system. It is no less than stealing out of the taxpayers' pockets. If money was never clipped out of the system, it would never be in the dire straits it is today.

We were sorry to hear of the accident that befell Lenny Lalli, and hope his recovery will be fast and complete. It is good to see Don Fraser back to work again.

I am working at Pilgrim I with some of my Brothers, in hope that work will last for a while as there are many men on the "bench" at the present time. We are now setting up the trailer park to alleviate the crowded office and lab space on the site and also moving the fences and security systems to make way for the construction of a \$5-million warehouse, lab, and office building. This will help the Brothers who are not working. Ralph Gronlund is the general foreman on the site for Local 223 and does a very good job. Bechtel Corporation has the maintenance contract and is fortunate to have Ralph.

Soon the TMI work will start and this should bring a lot more Brothers here to work.

I hope all our union Brothers throughout the country have written to their politicians to stop the nonsense of Reagan for wanting 10 percent of your savings interest before you can get it. Pretty stupid in my eyes; it seems as if all this money was left in the bank—where it would increase throughout the year—the government would get more money out of us.

Another thing we union people should be concerned with is the fooling around the government does with medicare. Our parents need this coverage and we should not stand by and see them cheated out of any part of it. Do

not forget the day will come when we will need its benefits.

In closing I want to remind everyone to buy American-made products to make our production in this country 100 percent strong so that work will wipe out the unemployment. This alone would build a stronger America financially.

FRANCIS J. IANNONI, P.S.

Fisherman



Shown on a recent fishing trip is Brother Don Leppo of Local 229, York, Pa., who caught the first eatable fish. He is happy about it too—even accepted the loot.

On Job



Brother Tom Kontz wires harness for Fincor Products, being done in Jno. Z. Barton's Panel Shop.

Union Job Breaks Tradition

L.U. 229 (i&em), YORK, PA.—The Sheraton Motor Inn may have set a precedent in the York area when its construction was done by union labor. Prior to this, motel construction has traditionally been sacred ground for non-union contractors.

The new facility is located near the West Manchester Mall near the Route 30 Bypass. By design, the Inn has 181 sleeping rooms, a ballroom that can seat five to between 700 and 900 patrons theatre-style, Harrigan's Dining Room and Lounge, and a courtyard which includes a sauna, game room, swimming pool, and miniature golf.

A union-constructed facility such as this has been missing from the area much too long. Now that it is here—support the union label—recommend the inn to your friends for banquets or dinner for that special someone.

H. P. Foley, Harrisburg, was the contractor. Steve Clarton was general foreman while Mike Chambers was foreman. Manpower for the job was furnished by 18 electricians from Local 229.

Groundbreaking ceremonies were held recently for a new pharmaceutical manufacturing facility for the Hercon Corporation. The plant, which will be located in Emigsville, Pennsylvania, is being designed and built by R. S. Noonan. The new structure features laboratory areas for quality control and analytical work as well as climate-controlled, finished-product area. Jno. Z. Barton, contractor, is doing the electrical work.

We mourn the untimely death of Brother Arthenith Ramer, who was initiated into our local March 20, 1969. Art, who was 53 years of age, died of a heart attack while working at the Salem Power Station, Salem, New Jersey. We offer our deepest sympathy to Brother Ramer's family.

CLEM HARMAN, P.S.

Graduates



Apprentice graduates of Local 231, Sioux City, Iowa, left to right, are Charles Carnell and Kevin Lacey, graduates; Frank Conkey, committee chairman; Joe Ostrihonsky, Nancy McGinnis, and Greg Sexton, graduates; Roger Thompson, committee secretary; and Frank Bursick, graduate.

Scribe Believes Economic Situation Is Better

L.U. 231 (i,u,em,rth,catv&spa), SIOUX CITY, IOWA—With spring comes bits and pieces of good news which makes me feel economic times are changing for the better. Our local and the NECA contractors, through cooperation, will survive for a few more years. We've made it for approximately 65 years since we received our charter in 1918 and it's just about as hard now as it was back then in the beginning. It is, quite frankly, very satisfying knowing as business manager that you represent a group of wiremen that understands the problems brought on by today's non-union competition and have the majority support to make the decisions necessary to stay competitive. In those local unions where the membership wants to make every decision at the union meeting or the business manager has to campaign for reelection every hour he's on the payroll, it must be darn hard to hold onto what little work they have had in the past. In our local building trades there are several local unions that operate this way and they'll probably be extinct in the very near future. It's amazing how scared some elected officers are of their own members.

Negotiations for our construction members should be relatively easy this year. The Contractors Association asked for only two items when we exchanged letters this month, neither of which pertained to wages. Both sides are being realistic this year instead of trying to rewrite the entire contract like has happened in the past. Requests to hold the line will be considered by our members while wage reductions only result in game playing.

Local government bodies like the Planning and Zoning Commission are also looking for ways to encourage construction through ordinance changes which is also encouraging. Condominiums and cluster housing are becoming very popular in many parts of the country. With today's high price of land, zero lot lines are replacing everyone's hope to own an acreage, and with this new concept local ordinances must change also.

This past week I had the opportunity to visit Louise Bryant, our former union secretary in Arkansas. She and her husband, Ross, are doing real well and enjoying their retirement. She often asks about our members and many of the traveling journeymen who worked here in the good old days when work was plentiful and we were building four power-house units. We were fortunate to have had such a nice lady touch the lives of our members for 12 years and she will always be remembered and missed.

We recently had a class of apprentices graduate and join the ranks of journeyman wiremen in our local. We wish to extend our congratulations to each one of them.

Until next month, remember to think positive; 1983 is the start of the next boom period.

GARY GILBERT, P.S.

Local 237 Holds Dinner-Dance

L.U. 237 (I), NIAGARA FALLS, N.Y.—The Annual Local 237 Dinner-Dance was held on February 12 at the Niagara Hilton. This year we honored William Johnson, who received his 50-year IBEW service pin. During those years Bill served the local in many ways, including 14 years as president and six years as business manager. Bill and his wife, Irene, flew back from Florida for the dinner. They were each presented a plaque from the local by Business Manager Robert Clarkson. Dave Saph, president of the Athletic Association, presented Bill with a Local 237 hat and jacket.

President John Baird, aided by Treasurer Ross Pierce and Vice President Vince Anello, presented service pins to the following: 10 years—William Ciminello, Michael Dohring, Michael Downey, Donald Ingersoll, Edward K. Johnson, Jack A. Kennedy, Nicholas Occhipinti, and William Parkhill; 15 years—Niel Brown, Edward Budzinski, Bernard Stoneham, Paul Tracey, Eric Wizner, and Richard York; 20 years—Dennis Botticelli, Charles Brown, Marino Felice, William Kloosterman, Bernard Shanahan, and Joseph Smith; 25 years—Settimio Capone, Edward Cizek, Guido Colucci, John Sayers, and John Warner; 30 years—Richard Jerla, Robert Knox, and Stuart Patterson; 35 years—Ralph N. Borelli, Charles Foltz, Wendelin Frank, Edward J. Johnson, Roderick Moyer, Edwin Robins, Daniel Tymjack, and Charles Woolcutt; 40 years—William Dean; retirees: 35 years—Henry Frederick, Lenard Hochadel, Clayton Hyser, John Kindzia, Clement Kruzen, Michael O'Shea, Walter Shankland, and Joseph Tyrone; 40 years—Vernon Clarkson, Larry Doyle, Barny Marzoff, George Miller, Jake Rozen, Ernest Rutzen; and 50 years—William Johnson.

I forgot to thank Dan Lows for the stag campout pictures. Thanks, Dan.

The local Sick Committee had a venison dinner as a fund-raiser. The food was excellent; thanks to everyone who donated the prizes for this good cause. The food must have been good. Bob Clarkson had two plates.

Mack Argentieri is thinking about printing a list of code numbers for the subshop. On the back there will be a bus schedule.

Is it true that when "Red Eye" was made foreman the contractors' fire insurance was reduced 50 percent?

In the last two months the apprentices had two parties. One was a flop and the other was a secret.

I heard Eric Wizner greeted some visiting Brothers in his flannel p.j.'s and velour robe—the Hugh Hefner of Ransomville.

Don't forget the third Thursday at the Elks Hall, Third Avenue, Town of Niagara.

JIM TERREBERRY, P.S.

Jobs Rally Held; Negotiations Underway

L.U. 242 (I,rtb,spa,em&catv), DULUTH, MINN.—Unemployment in Duluth is the second highest in the nation with construction workers jobless rate at 68.5 percent. With this in mind, a jobs rally, spearheaded by Randy Asuma, an IBEW member of Local 31, and sponsored by the Minnesota AFL-CIO, was held March 5, 1983, at the Duluth Arena. The rally, complete with soup lines, was attended by over 5,000. They brought a message loud and clear to city, state, and federal legislative leaders that action is needed now in the form of meaningful jobs, not welfare.

Once again, contract negotiations on the inside agreement between Local 242 and the local NECA chapter are underway. A fair list of demands has been submitted by Local 242 to NECA. The body named Brothers Bob Ginn, Duane Nyman, and Glenn Hanson as a Negotiating Committee to work with Business

25 Years



Richard Bye, left, and Harold Herman of Local 242, Duluth, Minn., received 25-year service pins.

Manager Clarence Whelan toward a settlement.

On other local negotiations, a settlement was reached with Group W Cable, a subsidiary of Westinghouse. Business Manager Whelan called it a fair settlement with good gains made in the basic wage and benefits package. The Bargaining Committee consisted of Liz Pence, Steve Schuyler, Alan Seifert, and John Quade.

The Annual Brainerd Unit Party was held on January 22 at Brainerd, Minnesota, with 50 members in attendance. Among the members honored were Brothers Richard Bye and Harold Herman who were presented with 25-year membership pins.

On a sad note, we must report the death of Brother Howard Smith. He was initiated on December 6, 1946, by Local 31 and died on January 12, 1983, just 12 days after his retirement on January 1, 1983. Our sincere condolences are extended to his family.

Currently our local is plagued by unemployment of 67 percent, but this should be alleviated by a job for M. J. Electric at the Potlatch Paper Mill in Cloquet, Minnesota.

LEROY W. ANDERSON, P.S.

Social Committee



Social Committee members of Local 245, Toledo, Ohio, work in the kitchen for the Second Annual Chili Bowl. Left to right are Bill Thomas, Norm Wasielewski, and Bill Batey.

Bowling Tournament Sponsored by Local 245

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—Rossford Lanes in Rossford, Ohio, hosted the Second Annual President's Day Bowling Tournament sponsored by Local 245. Participants enjoyed \$200 in prize money, with beer and chili following the tourney at the union hall. There was a 25 percent increase in bowlers this year; therefore, we thank you for your support!

Outside lineman Jay Pump is recovering from a serious auto accident. Jay has 14 years of service in outside construction. Another outside journeyman, Bobby Snell, is recuperating from a motorcycle mishap. Bob has 27 years of service with our local. Sorry to report another former Brother, Robert Scott, has had a very serious mishap, and is getting along well down in sunny (?) Florida. Cards or letters will reach these men if you send them to our local office. We wish our Brothers the very best and certainly do hope they are fully recovered very soon.

JIM ROBERTS, P.S.

Service Awards



Proudly displaying their new 35-year service pins during a recent dinner of Local 246, Steubenville, Ohio, left to right, are Brothers Ed Bayley, Bob Kirkhimer, and Jack Schultz. Also receiving 35-year pins and complimentary pen and pencil sets were Brothers Dick Hutchison and Fred Lowe. (Photos submitted by Bob L. Ensell, press secretary of Local 246, Steubenville, Ohio.)



Thirty-year service honorees, left to right, include Brothers Fred Bowman, Arch Hunsucker, Dick Fisher, Jim McKeone, Don Donahue, and Gene Diserio. Not shown are Brothers Bill Mellion and J. R. Skinner. (Photos submitted by Bob L. Ensell, press secretary.)

Retirement Party



Ed Hearn of Local 249, Geneva, N.Y., and his family are shown at his retirement party.



"Red" Casper presents Brother Hearn a plaque from the Auburn Linemen's Organization.

Former President Honored At Retirement Party

L.U. 249 (u), GENEVA, N.Y.—On December 10, 1982, the Polish Falcons in Auburn was the spot a retirement party was held honoring Ed Hearn, chief lineman on New York State Electric and Gas properties. Ed had over 35 years with the Company, as lineman and chief lineman. Ed was very active in the union. He was president of Local 249 for 16 years, and also served in other offices within the local before he became president. Ed was very instrumental in helping to negotiate many of the benefits we now appreciate and, in too many cases, take for granted.

Over 100 people attended the party given in Ed's honor. Some of the guests were Ed's wife and children and their families; John Oaks,

present Local 249 president, and Phil Brodhead, president of System Council U7; also present were supervisors from New York State Electric and Gas.

One of the awards presented to Ed was a bronze plaque on a wooden frame showing a picture of a bucket truck. This was presented to Ed by "Red" Casper, an officer of the Auburn Linemen's Organization. Ed was awarded many other gifts signifying his years of service for New York State Electric and Gas and Local 249.

We all wish Ed and his wife, Phylis, a long and happy retirement.

When this article reaches the membership, our Council U-7 should be in contract discussion with New York State Electric and Gas.

Brothers and Sisters, please help support your officers who do negotiating for you; they are experts at it and know what they are doing. Also, sitting with our Council is Jack McDermott, our International Representative appointed to our area. These people, with their many years of experience negotiating, will get us a good contract. So when each local representative comes back from contract discussions, please listen to his advice on contract matters; it will make their job much easier.

In closing, again I would remind you that our meetings are held the fourth Thursday of every month, at the American Legion home, Geneva, New York, at 8:00 p.m.

T. R. GOODELLE, V.P./P.S.

USS Nautilus



Thirty thousand people, including members of Local 261, Groton, Conn., watch and cheer as the *USS Nautilus* races toward the waters of the Thames River after being launched on January 21, 1954 by Mrs. Dwight D. Eisenhower. (Photo courtesy of Electric Boat Public Affairs Department.)



The *USS Nautilus*, one of a kind, makes its mark in marine history before coming home to Groton, Conn. (Photo courtesy of Public Affairs Department Electric Boat.)

Groton Berthing Place Of *USS Nautilus*

L.U. 261 (mar,mo&et), GROTON, CONN.—A few years ago the U.S. Navy announced that the *USS Nautilus*, the nation's first atomic-powered submarine, would be decommissioned and retired from active service; this announcement triggered questions, and before they could be answered, word was received that Washington, D.C., would be the final berthing place of this highly publicized 30-year-old submarine. This angered Local 261 members, men and women of the Electric Boat, and the people of southeast Connecticut; after all, it was the

skills and the expertise of the nuclear shipyard craftsmen that put together the first nuclear submarine and made it safe and liveable for the men of the U.S. Navy, so it seemed only fitting that the *Nautilus'* final berthing place would be in Groton, Connecticut.

Committees were formed, monies were raised, and finally after a two-year struggle led by Frank Scheetz, president of the Submarine Memorial Association, word was received at the governor's office on June 14, 1981, and relayed to the Submarine Association headquarters that President Carter had reversed the Navy's decision to berth the *Nautilus* in Washington, D.C. and that the "*Nautilus* was coming home" to Groton, Connecticut, and that it would be the final berthing place of the history-making submarine.

This historic submarine had its beginning on Saturday June 14, 1952, in the south yard of the Electric Boat. The president at that time, Harry S. Truman, laid the keel plate and then had his initials welded into it on January 21, 1954. Mrs. Dwight D. Eisenhower, the first president's wife ever to christen a submarine, smashed the traditional bottle of champagne and launched the world's first nuclear submarine in Thames River.

The final berthing place of the submarine *Nautilus* will be at Goss Cove, near the U.S. Naval Submarine base just a short distance from Local 261's office and the Electric Boat, and this memorial will be a fitting tribute to the men and women who built it and to the men of the U.S. Navy who sailed it into history-making events. The opening of the *Nautilus* Memorial and the submarine Force Museum is scheduled for September 30, 1985.

A special thanks to public affairs manager Alex Piranian and his staff for the photos of the *USS Nautilus*.

A get-well wish goes to Arthur Mills. Arthur will undergo open-heart surgery.

THOMAS J. MCGOVERN, P.S.

'Mr. Fixit'



Lou Baumeister, also known as "Mr. Fixit," of Local 262, Plainfield, N.J., rigged up this BX cutter and stripper while at the Hilton Hotel at Somerset in Franklin Township, N.J.

Winter Work Scene Good for Local 262

L.U. 262 (i&o), PLAINFIELD, N.J.—Work has been good to us this winter, finally. With all our local Brothers working we have been able to assist our sister locals. This year we have been able to repay past debts to Local 358, Perth Amboy, New Jersey; Local 367, Easton, Pennsylvania; Local 675, Elizabeth, New Jersey; and Local 456, New Brunswick, New Jersey. It has occurred to me that the proper terminology should be assister locals because in "very bad" times, luckily, a close local allows us to provide the basic hours to maintain a comfortable life-style. The theme for the IBEW is to share all around.

We are all happy to see "Papa Joe" Nigro back to work after undergoing quadruple-bypass heart surgery. He entered the hospital in late September, 1982, and on January 4, 1983 was back to work "raring to go." There is no holding him back. Congratulations!

Happy birthday to Louie Baumeister who celebrated his 60th year in November, 1982

Retiree



While George Petchel hosts his retirement party at the Holiday Inn at Somerset, Business Manager Bob Cartwright is not only saying good-bye to George but is also inviting him into the Retirees Club.

and who also received his 40-year pin at our June, 1982 meeting.

Recent retirements have been Johnny "the Hat" Aldrich after 15 years service. George Holmes received his 30-year pin. He and his lovely wife, Lucille, are now residing permanently in Montauk, Long Island. George Petchel "packed it in" with an after-the-job "blast" in February, 1983 at the Holiday Inn in Somerset, New Jersey. Mike Davis, a long-time journeyman for Eagle Electric, also "packed it in" in 1982. Last, but not least, is Frank Wojcio, "Mr. Lubeck" to many, who is now free to enjoy that summer home in Forked River, New Jersey. Effinger's Bar will not be the same at 4:00 p.m. weekdays anymore. To these five and to all our retired members we wish all the best in health and happiness.

Tom Smith's wish is for all the members and their families to enjoy good health and good luck for their generosity toward himself and his family during the time of their need, and may God bless all of you. Shalom,

JIM MORONEY, P.S.

Members Accept 23-Month Contract

L.U. 266 (u), PHOENIX, ARIZ.—Many of you are probably aware of the new legislation which goes into effect this July regarding interest earned on savings. It's still not too late to let your congressman know how you feel about this and urge him to repeal it. The current administration has made much of their efforts to "turn the economy around" and urging people to save. Then they pass a bill that would take a percentage of your interest before you get it (it can't compound if they have it!). It's not as though we didn't pay income tax on this amount when we file our returns anyway. It seems to me that this requirement would have a negative influence on savers in addition to increasing the work at your local savings institution. If you too feel that you would like to "have" your interest before passing it on to the government, write to your representative and senators and let them know; urge them to repeal this before it goes into effect. If, perish the thought, you don't know who they are, your local Credit Union, bank, or savings and loan will be more than happy to tell you.

The above legislation is just another example of what goes on today when the people are willing to let someone else do the job and take the responsibility. When will the workers of America wake up? A company does not run itself. No job is small, or they wouldn't hire someone to do it. Take pride in your work—in your contribution to your company, to your community, but take part too. As long as we are content to sit back and let someone else do it, we'll probably be discontented with what is done. And, if we sit back too long, we may find we no longer have the right to do many things. In these troubled times when "labor" is considered by many to

be a dirty word, we need to take pride in our work and stand up for our rights.

After lengthy negotiations, a new contract proposal was offered and our membership voted to accept it. We achieved important benefit increases that will be of value to many. There are still many who are less than content with the settlement. Unfortunately, too many are all too ready to mumble and grumble about things and less than willing to do anything about them. If you are less than happy with the union local as it is, try taking an active part. The members are the local. We do have a voice. Make your voice heard. This time we got a 23-month contract and we are very pleased with the change in expiration date. If there are other changes needed, start doing your part now. Waiting until 22 months have passed and grumbling accomplishes nothing.

We are fortunate we are working when many aren't. We have a means of making our voices heard. We can take an active part and work for change if that is what we desire. We, like those who have gone before us, can leave a legacy of improvement for those who follow. It takes guts. It takes time. It takes leaving your television set on the first Tuesday of the month for a starter. It would be sad if when history books are written a hundred years from now the labor movement were to appear as a passing thing; that the early pioneers in labor staked their lives and livelihoods for a voice in their working conditions and a chance to improve the world as they knew it only to have latter-day members sit and watch while all their gains dribbled away a little at a time because they could not or would not get involved in their union or exercise their voices and opinions to influence their government. If government is "of the people, by the people, and for the people," then the people had better get themselves involved before it turns into government by the few for the many.

S. SLAKER, P.S.

Outing



And now it's Miller time. Admiring the fruits of their labor, left to right, are Hans Clettlinger, COPE Chairman Charles Howell, Mrs. Eva Clettlinger, Erika and husband, Brother Will Kraemer of Local 269, Trenton, N.J.



Meditating the merits of a good burp are Brother Jimmy Dunn, his lovely wife, Nanta, and who else but Mickey Mouse, I guess.

COPE Committee Outing Held

L.U. 269 (i&o), TRENTON, N.J.—The COPE Committee of the local union held its Annual Family Outing for members and guests last August. Held on Saturday the 16th and again

using the fine facilities of the German American Club's picnic grove in Yardville, the approximately 200 in attendance enjoyed a beautiful, sunny Saturday afternoon and the foodstuffs and liquid refreshments presented for the day by the committee.

Again the highlight of the afternoon was a Pig Roast where two 75-pound roasts were served three hours apart so that all were sure to avail themselves of this savory offering and in most cases, as with myself, a sampling of each. Along with this, of course, was the standard fare of hot dogs, hamburgers, pork-rolls, ice cream, watermelon, sweet corn, everybody's favorite and specialty of the day, German potato salad, and Lord knows what else was available for those with robust appetites.

Doing another outstanding job with the roasts and certainly devoting his own personal attention to the preparation and the serving of same, was Brother Willie Kraemer. Working hand-and-hand with Brother Kraemer was a member of the German-American Club and our good friend, Hans Clettlinger. Just a great job done and we thank both for all their efforts.

Games were varied and abundant for all the children present and we especially thank Brothers Bob Anderson and Frank Robinson for their time and scheduling of all the events. Again, as at last year's outing, several of the youngsters thoroughly embarrassed Brother Mark Waladecwic's acting in a solo capacity, in the tug-of-war debacle. And in addition to the always-popular card games for the staid and laid-back aggregation present, someone thought a mixed team softball game was just the ticket to get the blood flowing in some of us and as an aid to digestion. Not really! Several members of the local's softball team were present to set the pace but I must confess many of the ladies on both teams, had they been eligible, would have had a better-than average shot in making the local's summer league team, at least based on last summer's won-lost record. And how can one overlook the play at second base of Brother John Cunningham who certainly has been around the block once or twice and who, I'm sure, came way, way out of retirement for this one. Thanks to Brothers Ray Shaw and Tom O'Connor for putting that little diversion together.

Special thanks are in order for our COPE Committee who staged this picnic, as always, and more importantly for the unsung job they perform through the entire year dealing with political education and their untiring efforts and unlimited time devoted to each and every election for the sake of organized labor. Serving as members on the local union's COPE Committee are Brothers Charles Howell (chairman), President of the local Carl Kraemer, Lou Drake, Cliff Reiser, Ken Rinko, Willie Kraemer, Frank Robinson, Bob Anderson, Tom Brabazon, Jim Kraemer, and Treasurer of the local Harry McConnell.

AL BARTOLINO, P.S.

Local 271 Holds Blood Drive

L.U. 271 (i,rtb,rts&spa), WICHITA, KANS.—The Annual Local 271 Electrical Industry Blood Drive was held at Shelley Electric. They furnished the necessary building space, office equipment, and some of the personnel to perform the duties of the drive.

Charley Wright of Shelley Electric and Dollie Branscum, wife of Brother Bruce Branscum, organized the project. Terry Dunaway of the American Red Cross gave an appeal presentation at the Wichita Electrical Training Center. Nearly 100 percent of the Wichita apprentices gave blood.

Several electricians' wives volunteered as nurses, temperature takers, blood pressure recorders, and assistants. The count revealed that this was the best blood drive ever!

KENNETH E. SAILOR, TR. DIR.

Blood Drive



Local 271, Wichita, Kans., recently held a blood drive. Here, Vicki Sullivan enrolls Brother John Whittit as Darlene Brock and Val Reed wait to take additional information.



"That wasn't so bad," Brother Martin Mapes seems to be saying. With him is Barbara Lammers, an American Red Cross nurse.

Annual Award Banquet And Dance Held

L.U. 275 (i,rtb,spa&catv), MUSKEGON, MICH.—I feel we were very fortunate in our area this past winter. We had very little snow and quite a few days with 40° temperatures. We had one bad day the latter part of January. We had the worst ice storm in nine years, which affected the lower peninsula from Muskegon to Detroit. We had a good winter, work-wise, even hiring travelers. Usually things are pretty slow at that time.

On December 18, 1982, we had our Annual Awards Banquet and Dance. Awards were given to Joe Pascoe for 55 years of membership in Local 275. Joe has been through a lot of good times with Local 275 and also a lot of bad times, including the Great Depression of 1929 through 1934.

Ben Robinson acted as toastmaster while Larry Godbold, our president, was the awards chairman. Those receiving 45-year pins were Carl Ulfay, Floyd Rollins, and Claude Herold. John Wiseman, Al Stensing, Forrie Nelson, Hank May, Ole Larson, Lee Heiser, Carl Gressley, Fred Curow, Bob Castle, Bud Bulson, Aus Tarte, and Jim Beck received 40-year pins. Twenty-five members received 35-year pins, 13 members received 30-year pins, and 25 members received 25-year pins.

The Recreation Committee, consisting of Charlie Jones (chairman), Janet Jones, Wally Robinson, Chris Robinson, Jim Leon Houts, Ben Robinson, Darlene Robinson, Larry Godbold, Kris Godbold, Dan Barnard, Linda Barnard, and Jesse Montgomery did a fine job on the banquet program. They deserve a vote of thanks.

Present at the banquet were Howard LaRue, our building trades representative in Lansing, Michigan; Jim Rudicil, our International Representative; and William Nye, International Representative, formerly with Local 983, the Muskegon Anaconda local.

This is the first awards banquet we have had in quite a while. We used to have a banquet close to Valentine's Day to give awards and to give thanks to our wives and ladies who put up with a lot from us "wire jerkers."

It was with great interest that I read of the progress on reciprocal agreements in regard

Presentations



President Larry Godbold of Local 275, Muskegon, Mich., left, presents Joe Pascoe with a 55-year award at the local's awards banquet.



Business Manager Ben Robinson congratulates George Mellor, retired, upon receiving a 35-year pin.

to health and welfare funds and benefits. There is a subtle movement going on to make workers pay all or part of their hospitalization benefits. This is something everyone should be aware of and also fight to keep our benefits.

On March 1, 1983, Cornelius "Red" Zwart retired. Red worked for Hall Electric for many years, as a stockman and truck driver. Good luck, Red. Our Building Trades Credit Union could sure use some of your extra money (if you have any left over) for a savings account.

This year Local 275 no longer has payroll deductions for a vacation fund. This money was on an account in this Credit Union, deposited by the contractors.

I wish to pass on a report from our business manager, Ben Robinson, that our Cable and TV Unit successfully negotiated a new contract with a 10 percent raise. Ben has really worked hard for our local. A lot of us sure hope he runs in July, 1983 for the office. He was appointed before—to fill the rest of Terry Rake's term.

Again I have to report that one of our working members, John Glom, passed away on January 20, 1983. John was found dead at work. He had attended our union meeting two days previously.

SNAPPER DAVIS, P.S.

Former Business Manager Diegel Joins I.O. Staff

L.U. 278 (i.o.u.,em&govt), CORPUS CHRISTI, TEX.—It's on to Washington, D.C. and the International staff for former business manager, Rick Diegel. I suppose our loss is their gain. It leaves us all to wonder who will carry on the tremendous work load left behind. It was truly an untimely departure for our local which will have an election this June and negotiations next March. Our elected officials, especially the business manager, will have a big job to do. All our best goes to Rick in his future job.

The Ladies Auxiliary has continued to out-work and outman every other committee. They held a Halloween party in October, sponsored a Christmas party in December, and a Valentine's Day party in February. They are truly a devoted bunch. I wonder how much more they can endure. It is up to all of us to support and help these fine ladies in every project. Let's get behind them and show them we care

Farewell



Rick Diegel of Local 278, Corpus Christi, Tex., accompanied by his wife, Sheri, says his last farewells to the crowd at a party in his honor. Among the guests were State Senator Truan, Mayor Jones, State AFL-CIO President Hubbard, and former State Representative Gonzales. Brother Helbling, the new business manager, is also pictured.

Presentation



Coastal Bend Labor Council President Mike Zepeda, presents a plaque to Rick for his achievements in our area.

about their work for this local.

A little reminder about voting and voter Registration. If you have a current card, you need not worry. But if you don't have one, contact the local for information. An important election year is 1984. We have to ensure a large turnout if we are to put a Democrat in the White House.

The hard times and slow recovery are especially tough on the Brotherhood. It seems like we are all looking out for ourselves and forgetting that this organization is supposed to be a team. If we don't get our act together, set up a policy guideline for combating the non-union element in this area, and get our work back from the open shops, we will no longer have to worry about paying dues and attending meetings—we won't have a union! It's that simple. It is often hard to go along with the people who are ramrodding this outfit, but we have to rally behind our leaders and give their programs a chance to work. I am not proposing that we follow blindly but rather try to understand why the decisions that are made will help us. I have heard a lot of criticism about some decisions. But when I ask what can be done, the reply has almost always been, "I don't know." Let's get behind whatever program is voted on. What the heck, most of us are just sitting at home anyway. The open shops are getting our jobs. Let's get our jobs back with hard work and more quality work.

Retired member Glynn Simmons and his wife, Thelma, were recent visitors to the Corpus Christi area. Glynn was a former member of 278 and transferred his ticket to Oklahoma City where he now resides. Special thanks to Rocky for bringing this to my attention.

BETO MENDEZ, P.S.

No Wiremen Hired Full Time Since Mid-September

L.U. 291 (i.o.,t&rts), BOISE, IDA.—I've been temporarily assigned to write this month's article for the *Journal*, and I don't think I've ever had to write anything more depressing in all my days. But bad news must be in fashion now, for even as one reads through our *Journal* there is certainly little good news.

Prize



James Woodhead and O. D. Edgerton, members of Local 291, Boise, Ida., are shown with the raffle gun won by "Woody" Woodhead.

As of this letter we have 65 inside wiremen working 40 hours a week at home and approximately 235 other members either out of work or on the road, and a few working part-time. There hasn't been a single wireman hired full time since mid-September.

Last September Brother O. D. Edgerton had brain surgery for the removal of a large tumor. At this writing things are not looking the best for Brother "O.D." He is in the process of filing for long-term disability, which hurts O.D. tremendously. Everyone who knows him personally knows Brother O.D. lives and breathes every waking hour for his trade and union. Let's all hope and pray for his full recovery. A raffle was held for the benefit of O.D. in December. First prize was a Remington 1100 vent rib 12-gauge shotgun, won by Brother "Woody" Woodhead. Accepting first prize at the union meeting was apprentice Jim Woodhead, son of soon-to-retire "Woody" Woodhead. Second prize, a Smith and Wesson folding knife, was won by Brother Buck Jones in Palo Alto, California. My sincere thanks to all the Brothers who contributed in the name of brotherhood.

Other Brothers going through surgery were Tom Wuthrich, back surgery; Gene Gensley, heart surgery; Jack Burke, bone surgery; Gensley Friend, heart surgery; and Dave Wolff, ankle surgery. However, the above Brothers are all recovering from their operations very nicely.

I would like to include the little note that Brother Edgerton passed on to me for the Brothers to read:

Dear Brothers and Sisters:

I want to thank all of you who have supported me in the past months. I've appreciated very deeply the feeling of brotherhood from phone calls, cards, two dollar bills, and even flowers. Brotherhood is not dead when something like this happens to you. I go back to the doctor the 26th of March to see whether this tumor is gone or not. With the Lord's help it will be and I can retire and hang it up. Whatever, I'll be around to give you a good old handshake and tell you I love you as always.

O.D. Edgerton

In closing, 1982 wasn't the best year for us in many ways, but we did survive. Let us hope the lessons we have learned will lead us to a better brotherhood and a better future for all of us and our families in 1983.

RAY FOUTS, ACT. P.S.

Fritz Mondale Attends Local 292 Meeting

L.U. 292 (i.e.m.,rth,rts&spa), MINNEAPOLIS, MINN.—Local 292 presented former Vice President Walter Mondale with a generous check for the Committee for the Future of America at our regular union meeting in October. Fritz Mondale also attended our meeting and introduced his father to our members.

Mondale had been traveling around the country urging voters to repudiate the Reagan policies of unemployment and recession. Mondale stated that millions of workers across the

At Meeting



Former Vice President Walter Mondale attended a meeting of Local 292, Minneapolis, Minn. Shown, left to right, are Vice President Ron Cook, Executive Board member Dave Ranallo, President Jim Adams, former Vice President Mondale, and Business Manager Owen Schlessman.

Class



Left to right are Bob Schenkel, instructor; Ron Helms, apprenticeship director, and a student in the industrial motor controls class.

country have been suffering from Reaganomics and that the voters must send a message to Washington on Election Day (which they did) that his economic policies are on the wrong track.

Mondale also said that our contribution would help over 175 candidates and party organizations in the past election. It really did help as more Democrats were elected to our present Congress in the November elections.

Ten new industrial electronic motor controls gear valued at \$40,000 are now part of the Minneapolis Joint Apprentice Training Center "curriculum."

"No longer must wiremen or contractors be intimidated by coming face-to-face with solid state equipment," says JATC Director Ron Helms. "Now they'll have received hands-on training with the latest in electro-motor generator assemblies, electro-mechanical relays, solid state relays, digital tachometers, feedback speed controls, and stepping motors, just to mention a few.

"Training equipment includes five industrial motor controls and five industrial measurement controls," says Helms. "Classes are limited to 10, which means there will never be more than two students working with each unit."

The classes are open to apprentices, journeymen, and contractors who may enroll for any one of three evening sessions (Monday, Wednesday, or Thursday). Course length is 12 to 15 weeks, with the sessions each evening being three hours long.

Instructor Robert Schenkel, EE, of St. Paul's Weber Electric, teaches at St. Paul VoTech. According to his students, "Schenkel makes complicated technical data easily understandable and interesting, too."

JAMES L. ADAMS, PRES.

Northern Minnesota In State of Depression

L.U. 294 (i,u,em,rtb,rtsp), HIBBING, MINN.—The northern part of Minnesota is in a state of depression along with many other parts of the country. We depend on the steel industry for our livelihood as there is really only one industry that dominates this region.

I received a very welcome and interesting letter from former Local 294 Brother Anthony "Bud" Grebenc, who now belongs to Local 125 and lives in Veronia, Oregon. He sent along a photo (sorry it is not of reprintable quality), that shows large steel sheets being unloaded from ships and then loaded on to Burlington Northern rail cars bound for the Midwestern part of this country. These sheets are Korean made, being used by American industry. There are at the time three ship loads being unloaded. All the men working on the docks are union and also this port is the largest port on the West Coast for Toyota motor cars. Brother Bud said it is a shame to see the union men unloading the steel from Korea, Toyota cars from Japan, but also driving these and other foreign cars. Bud also said he has not worked for 13 months as Oregon has the highest rate of unemployment on the West Coast, with the non-union faction getting the greater share of work in the area.

Brother Bud sends his regards to all his Brother wiremen and linemen. He knew many of them, as he used to live in Cook, Minnesota, before moving to Oregon.

We are saddened to report the death of Brother Lloyd Wingren on March 7, 1983. Brother Lloyd was initiated into our local on January 15, 1954, and retired on June of 1979. He has a son, Vern Wingren, who is a journeyman wireman in our local. We extend our deepest sympathies to his family on his untimely death.

We have three local Brothers who retired on January 31, 1983—Brother Donald Maki, a "BA" member, who was initiated into Local 294 in October, 1956; Brother Walter W. Crawford, a journeyman wireman, who was initiated on November 9, 1962, into Local 294; and Brother Don Thronson, a journeyman wireman, who was initiated on March, 1946 into Local 294. Brother Don has been disabled with a leg injury for the past six years. We extend our congratulations to all three of our Brothers and wish them a long, healthy, happy, and well-deserved retirement.

Remember to be union and for heaven's sakes buy union.

E. LEROY LAHDE, P.S.

Invention



Shown is a picture of the recently marketed "Pal" tool manufactured by Klein Tools, Inc. It was invented by Brothers E. D. "Slim" Allen and M. F. Hinshaw of Local 295, Little Rock, Ark.

'Pal' Invented By Two Local 295 Brothers

L.U. 295 (i,o,u,rtb,rtsp), LITTLE ROCK, ARK.—Klein Tools, Inc. has on the market a new tool called the "Pal." This tool was co-invented by two members of the local union, Brothers E. D. "Slim" Allen and M. F. Hinshaw. The Pal is a pipe reamer for 1/2", 3/4", and 1" EMT; it reams the inside as well as the outside in the same 360° turn. The Pal is designed to fit either square or round shank screw drivers, held in place by two set screws.

Our work picture remains good both inside and outside compared to surrounding sister locals. We are not able to help, at this time, hardly any of our traveling Brothers.

As you read this article we have several contracts that will be opening for negotiations. Our local union is also in an election year, with several candidates running for office. Our

attendance at union meetings is always important and it is certainly important now with these negotiations and elections.

Our sick and injured list includes Brothers Bob Bracy, Don McIver, Jackie Price, and Steve Howanietz. With sadness I report the death of retired Brother Howard Whitley. Gene and I extend our sympathy to the family of this departed Brother.

JAMES L. SALKELD, ASST. B.M.

Mourning



Brother Eric Olsen of Local 300, Montpelier, Vt., is mourned by the members of the local.

Brother Olsen Mourning; Construction Work Slow

L.U. 300 (i&u), MONTPELIER, VT.—The past president of Local 300, Eric Olsen, passed away in February. Eric was employed by CVPS as a load dispatcher for many years. Business Manager Jim Merrigan said this about Eric: "He was one of the finest men I've ever met. Eric was a man who was respected by everyone who knew him—there was nothing he wouldn't do for anyone. Eric was, above all, a good union man with 28 years of service, having served the last five as president of the local. All in the local will miss him and they extend their sympathy to his wife Lucille, and family."

Work in the Construction Unit remains slow, as it is in all of New England. Milliken Brothers, Inc. of Portland, Maine, was awarded the new IBM expansion in Williston. We should be able to get some of our own people back to work.

We will be going into negotiations soon with the following utilities: Village of Hardwick Light Department, Morrisville Light Department, Vermont Gas Systems, Enosburg Street and Sewer Department, and the Vermont Yankee Nuclear Power Corp. Negotiating Committees for these groups will be chosen in the next few weeks.

Until next month, support America and buy union!

R. J. SPINA, P.S.

Tentative Agreement Reached; Construction Work Slow

L.U. 304 (o&u), TOPEKA, KANS.—The Negotiating Committees for Local 304 and Midwest Energy, Inc. have finally reached a tentative agreement. Negotiations started on that property in November, 1982 and they have been long and tedious. Hopefully the package will be ratified by the membership at their vote meeting. The local wishes to extend thanks to International Representative Pitts for his help in these negotiations.

Unfortunately, we have not been able to reach an agreement with Ark Valley Electric Cooperative, Inc. We have also been involved in negotiations since November, 1982 with this contract. The last two meetings have been conducted by a mediator and they also resulted in little progress.

Our construction work remains slow. The 345 line between Jeffrey Energy Center and Summit Sub is the only project of any size that we have going. The bad thing is, the near future does not look very promising.

Get out and attend your unit meetings. We

are either involved in, or starting negotiations that affect a very large portion of our membership. Your participation is needed and it is the surest way for you to get information about what's going on with your contract.

STEVEN G. LONG, B.M.

Party



Brother Allen Cremeans, left, with Brother Raymond Webb and his wife, Sheila, right, enjoy Annual Union Party of Local 317, Huntington, W.Va., at Huntington's Downtown Holiday Inn.

Outing



Brother Bill Harbour, left, shows off his new son, Tyler, to Brother Mike Banks, right, at the Annual Outing at Camden Park in August of last summer.

Members and Guests Enjoy Party

L.U. 317 (i.o.u.&rts), HUNTINGTON, W.VA.—Everyone enjoyed last summer's local union party. Members bring their wives and enjoy socializing each year at these dinners. We look forward to getting together for dinner, a social hour, and catching up on what each other has been doing and where we're working now. After dinner there was a dance featuring the Blue Notes. This year we were honored to have as a special guest Fourth District International Representative Don Batterson. We wish to thank Representative Batterson for taking time from his busy schedule to come and enjoy our dinner. Hats are off to the Entertainment Committee on another well-organized dance.

Last summer's Annual Picnic turned out to be another enjoyable time for our Brothers and their families at Camden Park. The children enjoyed the rides and the games on the main fairway. Some of our Brothers left with an extra surprise—winning a prize in the drawing held each year. The prizes are donated by organized electrical contractors and electrical supply warehouses in and around the Huntington area.

We have been blessed in our jurisdiction for the last year to have full employment of our local Brothers and being able to work Brothers from our sister locals—helping in this time when the construction industry has nearly come to a halt. At this time our largest job is at the Ashland Oil Refinery at Catlettsburg, Kentucky. But like all construction jobs, it is nearing completion. Our local union at this time only has one job in sight that might bring some more work for us and other building and trades locals in our valley; it is at Armco Steel in Ashland, Kentucky.

The next few months have some interesting events in store for us, as our contract is up in June, and the election of officers will be held in June.

JENNINGS L. COPLEY, P.S.

Fair Display Booth



At the fair display booth of Local 323, West Palm Beach, Fla., left to right, are Fred Griffin, Stan Pankowski (retiree), Joe Doherty, Jr., Anne Doherty, and John Rose, (retiree).

Anti-Daniels Distributors



Shown are some of Local 323's members and travelers who helped distribute anti-Daniels material in Palm Beach County.

Display Booth Wins Three Blue Ribbons

L.U. 323 (i.o.u.es,rtb,rts&spa), WEST PALM BEACH, FLA.—Each year Local 323 has a display booth at the Palm Beach County Fairgrounds to educate the general public about the IBEW. The 1983 display booth won three blue ribbons—one of them was for being the best exhibit.

This year the display was completely revamped in order to add a new fire alarm system and residential service. The fire alarm was completely functional with bells, smoke detectors, heat sensor, and pull stations. The residential service consisted of a 200-amp panel complete with meter and weatherband. There was also a light, door chimes, and an assortment of receptacles attached to the service panel. Our IBEW lighting was activated some 5,300 times by people interested in the circuitry.

We would like to thank Mike Sampsel, Glenn Eason, David Benton, Rhonda Morton, Joe Wood, and Larry Corum for putting in many hours of hard work to make this display so outstanding. We would also like to thank all the members who volunteered their time for the fair project, with special thanks to Bill Moody for organizing everything. A special thanks also goes to the retired Brothers who manned the booth during the daytime hours.

The anti-Daniels literature drop by Local 323 and several traveling Brothers working in our jurisdiction, went off very smoothly. The purpose of the literature drop is to educate the general public as to what a notorious anti-union company Daniels has become. Response from the community has been very positive, with the general public not wanting such an unsavory contractor in their city.

We would like to thank our members who participated in the literature drop and mem-

bers of IBEW Locals 349, 308, 177, 756, 1965, 915, 606, 728, 252, 307, 96, 242, 852, 145, 305, 614, 443, 1531, and 867, who also helped with the drive.

CLIFFORD DEL SANTO, III, P.S.

AT&T Directed to Proceed With Divestiture

L.U. 336 (t&catv), CHICAGO, ILL.—The U.S. Supreme Court has affirmed the decision of Judge Harold Greene accepting the judgment of the Department of Justice anti-trust suit against AT&T and has directed AT&T to proceed with the divestiture as directed per that agreement. Under the plan 22 of the Bell operating companies will be divided among seven regional companies. At present, the Bargaining Unit contracts are held by each operating company and negotiated nationally by AT&T and the National Bell Council. This August, contract negotiations will be the last national bargaining as we know it. Included in these negotiations will be issues of contract continuity and establishing the ground rules for future negotiations with the divested companies, AT&T and the newly formed subsidiaries.

The National Telephone Conference will meet May 2 and 3. Delegates who will attend are President/Business Manager Thomas L. Beagley, chief steward R. Tunnell (Indiana Bell), Business Representatives R. Anderson, and E. Tennerman (Illinois Bell) and T. Hosek (CenTel).

The National Safety Council will meet the third week of May to discuss union related health and safety problems and new health and OSHA standards. The meeting will be held in Providence, Rhode Island. Vice President D. Moseley will attend, representing our local.

Joint Utilities Locating Information for Excavators (JULIE), our newest Bargaining Unit, voted on their new contract proposal February 25 and ratified that agreement 10-to-5. It has been forwarded to the International Office for approval. There will be a contract reopener on economic issues in December, 1983.

As of March 1, Kankakee Cable Television contract negotiations remain at a standstill, with the Company refusing to bargain. There is a possibility charges may be filed with the National Labor Relations Board. Settlement will be difficult due to that company's union-busting stance.

Automatic Electric has notified our local of its intention to lay off 26 employees in the southeast area along with 34 more in the other three areas, citing a low work load due to economic conditions.

Three Central Telephone employees have been reinstated as the result of a settlement in a March arbitration with that Company. Full back pay for one of the grievants involved was part of that settlement.

ALBERT J. FRANZEN, R.S./TREAS.

Work Scene Slows Down Considerably

L.U. 349 (i.o.u.mps,em,rtb,rts&spa), MIAMI, FLA.—Work in the Miami area has slowed down considerably. Business Manager Art Fernandez expects our area to pick up in spring or early summer.

Business Manager Art Fernandez and President Gene Brumfield have been working very hard at collecting the fringe benefits from many of our contractors who have fallen behind; this is one job that they have to stay on top of.

In early December, Local 349 had an Annual Friends of Labor Party, held at the union hall. This year it was a complete success. In attendance were many of the area's electrical contractors, some of our electrical inspectors, judges and their secretaries, and some of the

local Bail Bondsman that some of our Brothers support.

It was a very good party, which does create good will for Local 349, and shows that the officers and members will stay active in local politics in the Dade County area.

Once again thanks to our Business Manager's Department, the union secretaries, Brother Ron Sopczak, all the officers, and the Entertainment Committee for doing such a fine job on all union activities that were held in 1982.

Brothers, keep our union strong. Work together in unity, and let's keep Local 349 the largest and the strongest union in the South.

MARTY CHEW, V.P./P.S.

Officers, 'E' Board Members



Officers and Executive Board members of Local 352, Lansing, Mich., seated, left to right, are Doug Bates, financial secretary; Steve Simpson, vice president; Ray Rosterfer, president; Max Zener, business manager; and Jack Klinger, treasurer; standing: Executive Board members Dick Wilton, Dick Sowton (chairman), Gary Zimmer, Paul Premoe, and Dennis "Joe" Culver. Not shown are Arleen Laser, recording secretary, Ron Shattuck, and new Executive Board member Mike Wickman.

Ex-Chairman



Chuck Langstaff is the ex-Executive Board chairman.

Nominations and Election Scheduled

L.U. 352 (u), LANSING, MICH.—This article should appear in the *IBEW Journal* in May, 1983, the month in which nominations for Local 352 officers and Executive Board members are held, with the election taking place in June, 1983. If any Brother or Sister would like to serve the local as an officer or Executive Board member, they should be present at the May meeting or indicate in writing their willingness to serve in a particular office. The candidates must have at least two years of membership in Local 352, continuous, and be in good standing. The installation of officers takes place at the July, 1983 local union meeting. The election is by secret ballot. If there are some things that you Brothers and Sisters would like to change, or you feel that you could do a better job than the present officers, May, 1983 nominations is your moment in the sun!

I would like to take this opportunity to thank all the Brothers and Sisters who have served the local for the past three years as officers. The hours were long, the pay was low, and sometimes the only reward was a kick in the behind! You did not please everyone at all times, and a small group of people you did not please any of the time; but, take heart, because I understand that God Himself cannot please all the people all the time.

At the time I took the picture of the pres-

ent officers of the local, Arleen Laser, recording secretary, was sick and Ron Shattuck, Executive Board member, was also unable to attend the meeting. Chuck Langstaff, who was chairman of the Executive Board, had to resign the office as he became foreman of the water servicemen at the Board of Water and Light. Chuck was a member of the Executive Board since 1964 and served as its chairman many times. He took over as foreman on February 1, 1983.

On January 31, 1983, Brother Clifford M. Bruder retired from the Board of Water and Light. Cliff, an electrical substation inspector, worked for the Board from 1947 to 1983. To Cliff and his lovely wife, Virginia, all God's blessings and wishes for a long, happy and healthy retirement from all the Brothers and Sisters of Local 352. I will submit a picture of Cliff and Virginia in a future article.

The members of Local 352 hope that all the Brothers and Sisters of the IBEW had a blessed Easter season!

JOHN PATRICK HARPSTER, P.S.

Local 353's Work Scene Unchanged

L.U. 353 (i&o), TORONTO, ONT.—During February our pension trustees agreed to make improvements to our Pension Plan based on figures supplied by our consulting actuary. These improvements have been passed on to our Executive Board for their consideration and will be dealt with by the general membership.

The work situation is basically unchanged since our last writing, but we still hold great hope for an improvement in the late spring and the summer months, when we hope the trend will begin to reverse itself.

At the regular meeting in February, Brother James Lambie presented the members and their families with a pastel portrait of himself in the Santa Claus suit he wore so many years at the local union's Christmas parties. Brother Lambie commented that most of all he enjoyed those moments spent with the members' children. We in turn wish to thank Brother Lambie for all the work he has done on behalf of the local union and wish Jim all the best in his retirement.

At the present time the members of the local union's hockey team are warming up to participate in the Ontario Provincial Council Hockey Tournament for 1983.

As holders of the first-place trophy from last year's tournament we definitely have a reputation to uphold.

The team this year consists of the following player-members: Fred Weinhold, Mike Arsenault, Bill Severin, Reiner Pleschberger, Graham Burton, Brett Youngberg, Tim Verdoch, Jim Hughes, Mike Clark, Don Hirliehey, Jeff Pickup, Bill Martindale, Joe Chrobach, Peter Atell, Jerry North, John Miller, and Ken Wren. The coach this year is Larry Caldwell, the manager is Larry Priestman, and the trainer is Dennis Youngberg.

We wish the team all the best in their upcoming confrontations.

STEVE KNOTT, F.S./P.S.

Credit Union Holds Annual Business and Social Meeting

L.U. 354 (i,em,mt&rtb), SALT LAKE CITY, UTAH—Our IBEW Federal Credit Union held its Annual Business and Social Meeting this year at the Little America Hotel here in Salt Lake City on January 22, 1983. This meeting, as I have written before, is required each year by federal regulation so that the officers can give an accounting to the shareholders of how their money was handled during the past year. The reports given by the president, Neil Wright, and the chairmen of the various committees, showed the Credit Union had made progress in 1982.

Board of Directors



Members of the Board of Directors of the IBEW Federal Credit Union of Local 354, Salt Lake City, Utah, standing, left to right, are Robert F. Thomas, Jr., David Gibson, Robert Grant, Ben Riding, Royce MacKay, Daniel Satterfield; seated: Neil Wright and Miriam McFadden.

Door Prize Winner



Daniel Satterfield, right, presents a door prize to Leonard Tuttle, retired member of Local 354.

We now have 1,485 shareholders and assets are over \$3 million. We gained 96 new members during the past year. Shareholders are receiving 7½ percent interest quarterly on their savings and can obtain time certificates at a higher rate if they wish. Our Credit Union now loans money at 15 percent a year on secured loans.

The real purposes of our local having a Credit Union are as follows: To encourage thrift among the members and so provide them a source of funds; to make member loans at reasonable rates of interest; to pay a fair rate of return on member savings, and to provide helpful financial services.

A delicious buffet dinner was served and the officers for the year were elected. Nice prizes were given to create interest during the meeting to the delight of the lucky winners. My wife won a two-mantle coleman lantern—just what we needed.

Again, we wish to congratulate the elected officers and the office manager, Earl Lee Cox, and his able staff for another good Credit Union year and another fine party.

THOMAS W. BUSENBARK, P.S.

Awards Presented; Work Scene Very Slow

L.U. 357 (i,o&c), LAS VEGAS, NEV.—Brother Peery Bernhard was recently presented with a retirees residential electric meter in the form of a desk lamp. This was presented to Peery when he retired after 15 years of meritorious service on the Executive Board. Twelve of those years he served as recording secretary. Peery has also served on the College Scholarship Committee. He has been a member of Local 357 for the last 19 years, and has worked at the Nevada test site as a radiation monitor for 25 years. Peery, we wish to thank you for all you have done, and may you be blessed with much happiness.

At the February 17, 1983, general meeting, Brother Harry Ledbetter was presented with a 50-year service pin. He was obligated February 6, 1933, into Local 309, East St. Louis, Illinois. His traveling card was accepted into Local 357 on January 1, 1965, and he has

Presentations



President Cecil Wynn, left, and Business Manager Roy Smith, center, of Local 357, Las Vegas, Nev., present award to Brother Peery Bernhard for meritorious service as recording secretary; Mars Gagnon looks on.



Brother Harry Ledbetter receives 50-year pin from Business Manager Roy Smith, left, and President Cecil Wynn, right, as Recording Secretary Mars Gagnon looks on.

be a member to be proud of. Harry, we wish you the best of luck and may you receive your 100-year service pin.

The recession has finally hit our local. The big jobs are starting to wind down, and as soon as they end, there isn't anything coming up to replace them in the near future. Things look bleak at best, with no relief in sight.

ALLEN GLASS, P.S.

Brother Clausen Retires; Anniversary Celebration Planned

L.U. 358 (i&o), PERTH AMBOY, N.J.—Brothers, it seems as though Brother William Clausen has officially retired, and we would all like to take the time to give him our personal thanks for the tremendous job he has done for our local. Brother Clausen held the position of treasurer for 15 years, and during this time, he devoted his unending attention and energy to making our local better. We would like him to know that we wish him a very happy and healthy retirement. God bless and keep in close touch.

We would like to congratulate Brother William McDonough who has taken over the position of treasurer for Brother William Clausen because he also is devoted to our Brotherhood and has proved it so many times in the past—as our financial secretary. Many times our local has received praise for the job he has done and the most amazing part is that he did it entirely on his own. Congratulations, Brother William McDonough.

Another Brother who undauntlessly gives his time and energy to our Brotherhood has temporarily taken over the job of financial secretary, and that's Brother James J. Minnick. I have to talk to him and find out how he intends to put 25 hours work of work into a 24-hour day, but I'm sure he'll find a way.

If there are any Brothers interested in applying for the position of financial secretary, please contact the Executive Board.

The time is growing near for our 80th anniversary celebration. Since this is a landmark occasion for us, we're having our 80th anniversary dinner-dance at the Landmark Inn on

Route 1. The date is November 12, 1983. Any Brothers who are interested in helping on this committee may contact Brother President Steve Sehein.

JOSEPH RACCUA, Jr., P.S.

Retirees



Left to right are Lynn Winters, George Schandemeier, and Jim McMahan, three retired members of Local 364, Rockford, Ill.

Brother Baker Mourned; Brother Bender Retires

L.U. 364 (i.e.m.rts.spa&catv), ROCKFORD, ILL.—Local 364 extends sympathy to the family of Brother Paul Baker who passed away on January 30, 1983, at his home in DeKalb, Illinois. Paul was a member of the IBEW for over 35 years. His most recent employment was on the construction of the Byron Power Plant.

At our January regular meeting, congratulations were extended to Brother Don Bender who has retired from the trade. Don was presented with a retirement gift, and the members in attendance enjoyed a delicious cake in Don's honor. On behalf of Local 364 and its members, we wish you many happy years of retirement, Don.

The Rockford Building and Construction Trades Council recently announced a multi-craft bargaining agreement between nine trade unions and the Northern Illinois Building Contractors Association. Local 364 is not involved in this agreement. Our committee will be entering negotiations with the local chapter of the National Electrical Contractors Association in the coming months.

Chicago's mayoral primary on February 22 is shaping up to be one of the hottest political battles in quite some time. Chicago Democrats will spend \$6 million in this primary election.

Two months ago, I predicted that we might expect higher state income tax and license fees. Governor Thompson is making his proposals to the legislature in that direction. The 98th Congress is in session and a major battle could be shaping up on the Jobs Bill issue.

Both sides agree that something has to be done and soon. How much? Where is the money to finance it going to come from? Look for the defense budget to be whittled down. They cannot take much more from the people of this great nation. However, in the eyes of the world, this country will not look so great if the politicians don't get things moving and the people back to work.

Industry is operating at 40 percent capacity. A slow and gradual recovery is predicted, with 10 percent unemployment possible throughout 1983. The strength of this nation could hinge on this recovery.

Also, the strength of our union and organized labor hinges on the membership. Attend your union meetings and become part of your union. Remember that in numbers there is strength. United we will stand; divided we will fall.

ROBERT BERTHAUME, P.S.

Solidarity



Left to right are President D. Steier, B. Gettlefinger, S. Sandifer, R. Varner, D. Robertson, Mayor of Louisville Harvey I. Sloane, D. Clark, Business Manager L. Clark, and W. Timbs of Local 369, Louisville, Ky., as they stand in front of Valentine's Day collection for union men and women in Poland.

LEJATC Holds Banquet

L.U. 369 (i.o.n.e.m.rtb.rts.es&spa), LOUISVILLE, KY.—The Louisville Electrical Joint Apprenticeship and Training Committee recently held a graduation banquet for the latest two classes of graduating apprentices. This event was held at Big Springs Country Club, where good food and drinks were enjoyed by all in attendance.

Local 369's newest journeymen are David C. Adams, Fred Adams, James E. Aubrey, Edward Anthony Blake, William Thomas Bogard, Anthony Bruce Brown, Robert L. Burke, Michael J. Comstock, Joseph A. DeZarn, Richard A. Eberenz, Darrell Bruce Etheredge, Garry L. Fleck, Forrest D. Fleming, Fred B. Haffling, John H. Hans, Herman O. Hesen, Jeffery B. Hess, Robert J. Hughes, Dennis L. Hornback, Robert P. Jagers, Garry M. Kessler, Stephan James Kormos, Michael Lee Kunz, Patrick L. Legel, David L. Wilson, Charles D. Wright, Danney E. Ziegler, James H. Luttrell, Larry Mask, Kirk D. Melcher, Edward Allen Morrison, Larry Miller, William Muench, Julius E. Noe, James David Nunn, Perry L. Palmer, Roy A. Peters, John W. Ranschaert, Christopher L. Raque, Richard Ray, John B. Riggs, William M. Roberts, Maurice L. Robey, James Rosenbalm, Terry Shelton, Michael E. Shircliff, Dennis M. Simpson, Robert M. Spoelker, Donald G. Stastny, Richard R. Thomas, Danilo T. Tongco, Mark J. Tyra, Mack Williams, and Cleo J. Williamson.

Special congratulations are extended to Joe DeZarn and Mike Kunz for receiving the Outstanding Apprentice Awards for their respective classes, and to Fred Haffling, the first recipient of an early raise given to apprentices who earn exceptionally good work and school records. Cleo Williamson was honored at the banquet for being our first female journeyman.

A special award was given to Mr. Jay Kappesser in recognition of his many years of dedicated service to the LEJATC and the electrical industry.

For several months Local 369 has been reporting that the Marble Hill Nuclear Powerhouse has been employing many of our members. Unfortunately, last January 27 a stop-work order was issued to Commonwealth/Lord Electric for work in category 1 areas. This order was the result of problems with documentation and paper work procedures. As a result, about 165 IBEW members have been laid off from this job. Hopefully, by the time this article appears, the problems will have been corrected and the job will be back in full operation.

The Local 369 Promotional Committee reports a big success for the Valentine's Day collection of food and clothing for the families of men and women imprisoned for being active in the Polish Union Solidarity. The items

will be channeled through the committee in support of Solidarity based in New York. Thanks to all who gave in support of our union brothers and sisters in Poland.

GREGG FITZGERALD, P.S.

Presentations



Glen Crowover of Local 375, Allentown, Pa., center, receives his 35-year service award. With him are Business Manager/Financial Secretary Andrew S. Kubik, left, and President Stanley A. Parks.



President Stanley A. Parks, center, also received his 35-year service award. With him are Vice President Richard Foltz, left, and Business Manager/Financial Secretary Andrew S. Kubik.

Member and President Receive 35-year Awards

L.U. 375 (I), ALLENTOWN, PA.—At our union meeting in February, Brother Glen Crowover received his 35-year service wristwatch award. Glen recollected working with members of our local and he has fond memories of the past. He was most grateful for our generosity. We wish him well. May he have many years ahead to recollect the memorable years we shared with him on the job.

President Stanley A. Parks was also presented a 35-year service wristwatch award. Stan has truly earned this presentation. Being grateful, he gave thanks to all of our members. Stanley A. Parks is not the individual his monogram depicts. On the contrary, he is the opposite. He is respected and admired by all for his personality and wit. His dedication is a fine example for our younger element to follow.

If you have any news items you'd like published in the *Journal*, let me know. We must support those who are favorable to us. Attending union meetings informs us how work is progressing and where to shop and whom to patronize.

A survey was made of all members—should there be a change in celebrating our family picnic and clambake? The outcome was that the places and events will be the same as we had in the past. To show our appreciation for this democratic act, we should attend all of our functions.

Be American! Buy American! Bye now!

EDDIE MICEK, P.S.

Brother Martin Is New Vice President

L.U. 398 (U), CHARLESTON, S.C.—Vice President Ray L. Smoak was promoted to supervisor of the Denmark high line crew.

Thomas L. Martin was appointed to fulfill the term of office. "Tommy" is a journeyman plant mechanic at Canady's Station.

Our local union's deepest condolences are with Kenneth William Fritch of Local 916 on the death of his mother, Mrs. Sadie V. Fritch. Her passing was a great and personal loss to all those who had the pleasure of knowing her. She will be sadly missed by all of us for a very long time.

A social was held on March 3, 1983, at the Charleston Airport Holiday Inn for the new Brothers at the SCEHCO LNH Plant who voted in favor of joining our local union.

Warner D. Hanf was placed on LTD in late February. "Dutch" was a plant mechanic at Hagood Station.

That is all for this month.

FRED SMITH, TREAS./P.S.

Scribe Submits News Of Local 399

L.U. 399 (I), SPRINGFIELD, ILL.—A lot has happened since our last article to the *Journal*.

I have been on vacation for the last three weeks in Florida. The weather was not the best, but it was still good compared to Illinois. A good time was had by all. Went to Disney World and EPCOT Center, horse races, jai alai games, and much more. Never ate so many oysters on the half shell in all my life. Hope to be around to do it again next year.

This year it is a little easier to get extra time off. It sure helps when you are taking a long trip. The way things are going, the Company gains by it also. Hope the work load picks up.

It won't be long and the hot weather will be here. We can get our boats out and get ready to go fishing. I feel that spring is the best time of the year. The grass is starting to turn green and baseball is almost ready to start. This has sure been a bad year for people who own snowmobiles. Maybe next year will be for them.

I was talking to President Don Maddox, and he said he would like to have us start putting pictures of the officers and chief stewards in the *Journal* so everyone will know who their representatives are. This is a good idea. If any unit has a picture to put in, we would sure like to have it. I would also like something from each unit regarding retirement parties, etc. This is your *Journal*. We intend to have an article every month. Let the union office know what you want in it.

I was of the opinion that you couldn't buy a color TV made in the U.S. I read that the Zenith, with the exception of a few parts, is union-made in Springfield, Missouri, and the workers are IBEW members. How about that? We should always buy American-made products by union members.

Be sure to buy your COPE ticket when you are approached. It is a very worthwhile project.

Read your contract book and know what it stands for. The way things are going, it is really easy to let things ride. We could be losing lots of work.

I'm going to bring this to a close, so be sure and attend your unit meetings. Think back and see how long it has been since you have been to one.

"As you go through life, you are going to have many opportunities to keep your mouth shut. Take advantage of all of them!"

JOSEPH P. ROTHERHAM, P.S.

Golf Tournament a Success; Annual Dance Held

L.U. 402 (I&O), THUNDER BAY, ONT.—Our Annual Golf Tournament was a success again this year. Winners were first, Ron Compardo; second, Bob Marttunen; and third, Mickey Gerow.

The Annual Dance had an excellent turnout. The efforts of G. Collins, J. Farkas, and the

Winners



Shown, left to right, are the winners of the Annual Golf Tournament of Local 402, Thunder Bay, Ont.: Bob Marttunen, second; Ron Compardo, first; and Mickey Gerow, third.

Annual Dance



Ernie and Ruthe Gerow are shown at the Annual Dance of Local 402.

officers of Local 402 made the dance a great success. The following members received pins: 10-year pins—F. Babiak, G. Benson, G. Bruce, B. Cattani, D. Edwards, M. Godeski, R. Hall, R. Holloway, D. Olafson, B. Tripp, J. Turcotte, R. Waara; 15-year pins—L. Aylward, J. Bidanil, P. Borich, H. Harja, R. Innes, A. Jaatinen, C. Kibsey, L. McKeown, D. McMillan, W. May, L. Northcott, M. Perrier, J. Shannon, P. Viheriasalo, W. Wiktoowy, G. Winter; 20-year pins—M. Liinamaa and M. Lough; 25-year pins—R. J. Ball, M. Cavar, W. Garriock, W. Jacobson, W. McCarthy, T. Vale; 30-year pins—R.J. Ball, S. Forbes, H. Fulton, W. Liinamaa, A. Opas, T. Rogalla; and 35-year pin—C. Parsons.

This is a short reminder that many courses are scheduled at Confederation College for those who wish to attend.

MICHAEL E. GEROW, P.S.

Work Scene Very Bad; Three Members Retire

L.U. 405 (I,spa&rtb), CEDAR RAPIDS, IA.—I have nothing good to report as far as the work scene is concerned. Work is still very bad and many Brothers are out of work.

We had three new retirements as of January 1, 1983. Glen W. DeWald was initiated into Local 405 on May 27, 1942. He had 42 years in the trade and served 12 years as business agent.

Royal H. Sommers was initiated into Local 405 on September 24, 1947. He had 36 years in the trade and was our first full-time business agent.

John E. Teahen was initiated into Local 405 on November 12, 1941. He had 41 years in the trade.

Good luck to you, Brothers, on your retirement.

I see President Reagan wants \$110.5 million more to run his White House, while at the same time, he wants more cuts in the humane programs—medicare, social security, and unemployment compensation.

I see that our president wants to send our surplus food to Mexico for the needy. How about America's needy?

When election time comes around, I hope everybody will remember what this clown has really done to the working people of America.

Meanwhile, labor has to stick together. One of the 10 ways to break the union is by not attending meetings and not wanting to help. Hope I have something better to report next month. Until then, see you at the union meeting.

CLIFFORD HIGGINS, P.S.

Training Centre



Shown is the Electrical Industry Training Centre of Local 424, Edmonton, Alta.

Ribbon-Cutting



Reg Morris, left, and President Derek Briton cut ribbon to the training centre.

Local 424 Holds Open House

L.U. 424 (i,o,u,r,r,m,o,r,t,b,r,t,s&spa), EDMONTON, ALTA.—The membership of Local 424 officially opened the new hiring hall and training centre in November, 1982. The 24,000-square-foot facility is described as a milestone marking the achievements of a dedicated membership. An open house was held for contractors' representatives in December. IVP Ken Rose toured Centre 424, commented on its impressiveness, and wished continued success for the Executive Board and membership of the local union.

The first official function held at the new hall was the Annual Children's Christmas Party.

J. S. "JIM" BURCHNALL, P.S.

Local 429 Hopes For Improved Work Scene

L.U. 429 (i,o,u,e,m&c), NASHVILLE, TENN.—Here in Nashville, as well as around the country, there is hope that the work situation will improve.

There are some prospects. One of our major local banks has a multimillion-dollar skyscraper planned for the immediate future. It is hoped that by the time this report goes to press the development will have become a reality.

The possibility of Nashville having a new downtown convention center and hotel mall-complex took another stride in the right direction, with a manager for the hotel being

named by the developer, Franklin Haney of Chattanooga (builds fair).

There is also the possibility of some major construction at Nashville's Metro Airport.

While these projects could do wonders to help the unemployment problem of middle Tennessee building tradesmen, it will be a long uphill struggle to insure that they are built fair.

It will take an extensive effort from every member of 429 who lives within the confines of Nashville to contact his or her city councilman to insure these projects become a reality. (City Council and mayoral elections are held in August of this year.)

Some of our Brothers and Sisters have recently enrolled in a motor control course set up by the local. The response for enrollment was very enthusiastic, which goes to show that IBEW members everywhere share in the willingness to learn and compete in a rapidly changing work environment.

Education and hard work have always been the stepping stones of organized labor. Many members have worked countless hours and sacrificed many personal pleasures to give their children the opportunity and privilege of an education.

The importance of gaining and maintaining an education process was recognized by labor's early leaders. Surely, in this fast-paced modern world, we will be smart enough to improve on our current standards, and in order to do this, labor's family must come home and live together.

SCOTT HUDSON, P.S.

Sign Makers



Business Manager Lee Brand and Assistant Business Manager Tom Brady of Local 440, Riverside, Cal., work into the evening making picket signs.

Pickets



Shown picketing the bus station in Riverside are Robert Bartoo, Jr., John Hicks and Mark Mauldin.

Work Scene Very Slow

L.U. 440 (i,o,r,t,s&spa), RIVERSIDE, CAL.—Our work situation has been very slow this year, and from the looks of things, the rest of the year doesn't look very promising. During the good years, the construction in Riverside was bright and we flourished. Your wages, benefits, working conditions, and retirement have been brought up to above standard. Now times have changed. It's time to wake up and see what is happening. The economy of the country, plus the non-union element, has changed our lives. No longer can we say to ourselves or to others, "It's our work and no one else can do it." They can do it and they are doing it. I know we are smarter than the non-union, and if we pull together we can

beat the pants off the non-union in Riverside and anywhere else in the United States. Don't let them take our work—fight everything we got. The best way to beat them... by giving our union contractors eight hours work for eight hours pay, stick together, work together, and help each other in trying times.

This past week, Business Manager Brand put a picket line on the new bus station downtown. A non-union contractor is doing the electrical work. The first 27 local Brothers I called for picket duty were willing to take their places on the line. Not one man or woman refused their duty. I'm proud of Local 440 and the members who are a part of it. I know with this kind of unity this local will survive and the union busting will be a thing of the past.

Once again, I regret to report the sudden death of one of our active Brothers, Rodger Cochran, who passed away on February 26, 1983. Rod worked out of Riverside for the past 29 years. He will be missed by his fellow workers. He is survived by four sons. We of Local 440 extend our deepest sympathy to his family.

Excuses are many, and they are easy to proclaim. To have a strong union, we must all take part in it. Get involved, attend the next union meeting and become part of it. See you the first Wednesday of each month at 7:30 p.m.

THOMAS J. BRADY, P.S.

Work Scene Very Slow; No Relief in Sight

L.U. 441 (i,o,a,s&r,t,s), SANTA ANA, CAL.—Not unlike many of the local unions throughout the country, our work picture has been very slow with no apparent relief in sight. This is attributed to the economic policies of President Reagan and the Republican Party. I hope that the Brothers and Sisters of the IBEW remember at election time that President Reagan is no friend of organized labor.

Even with the hard times the local union has been very busy under the leadership of Business Manager Ed Hansen and President Mike Wilson. The local union has seen two apprenticeship classes graduate—June, 1982 and February, 1983. Our Annual Pin Awards Dinner was held, and various committees have been working diligently to improve our local union as much as possible.

On June 25, 1982, the Joint Apprenticeship Committee held its graduation ceremony to recognize the 45 apprentices who completed their four years of apprenticeship. For 1982, the Outstanding Apprentice Award went to William Taylor. The Best Attendance Award went to three apprentices who had a perfect attendance for all four years, Kevin Bechtol, Max Blades, and Merlyn Haase.

On February 11, 1983, the Joint Apprenticeship Committee held a graduation ceremony to honor 16 apprentices who also completed their four years of apprenticeship. The Outstanding Apprentice Award went to Ronald Cowan.

My congratulations to following new journeymen: Class of February, 1983—David Adams, Donald Adams, Timothy Beasley, Kenneth Bettiger, Kevin Landgdale, Gregory Breitenstein, Dennis Comyns, Ronald Cowan, Donald Erikson, Michael McDowell, James Eriser, John Goodman, John Hasenaur, Michael Kennedy, Phillip Peltier, and Brian Pritchard.

Members of the Class of June, 1982, are as follows: Michael Basham, Kevin Bechtol, John Belovsky, Jr., Charles Berener, Max Blades, Steven Carpenter, Parris Cook, Daryl Coressel, Brian Dayus, Douglas Delgadillo, Frederick Dohrmann, Michel Echave, Steven Folsom, Scott Fray, Michael Gale, James Garcia, Daniel Gatlin, Arnaldo Gonzales, Robert Green, Merlyn Haase, Randy Habicht, James Hudson, Michael Hust, Larry Jaeger, James Lawson, Fredrich Mueller, Patrick Mulleady, Robert Norton, David Paulsen, Carl Rapp, Bret Raus, Kermit Richards, Thomas Rider, Steven Rion, Joseph St. Pierre, Robert Sieveke, Patrick

Smithson, Joseph Sontag, John Sponseller, Michael Sullivan, Dean Taylor, William Taylor, Rexford Wait, Craig Wood, and Ralph Zehner.

Our Annual Pin Awards Dinner was held on July 9, 1982. Approximately 220 members were eligible to receive an award for 20 years or more service in the IBEW. Special recognition goes to our members with 40 years of active service. They were Raymond Bishop, Daniel Clark, Edsel Craze, Henry Daigle, Melvin Rudolph, and Milton Turner.

Our local president reports that the Bylaws Committee has completed all of the necessary changes to bring our bylaws in line with the International's requirements—our thanks to President Mike Wilson, Brothers Tony DeJohn, Gerald Rapp, Warren Maxwell, and Dennis Gains. President Wilson reports that the Pension Committee has been meeting with financial consultants to discuss improvements to our existing plan and possible alternative pension plans. Again our thanks to this committee which consists of Brothers Bill Nowlin, Richard Vining, Jim Berkey, and J. Spears.

Business Manager Ed Hansen has given two labor symposiums which were very worthwhile to our local union and which I will be reporting on next month. So until then, buy *union* and be *union*.

DONALD B. GENTRY, P.S.

New IVP



Retired member Ernie Bates of Local 449, Pocatello, Ida., left, congratulates Eighth District Vice President Jon F. Walters after his election to office.

New IVP Member Of Local 449

L.U. 449 (i,o,rtb,rtsp), POCATELLO, IDA.—The big news in the local is the election of Business Manager Jon F. Walters to the office of Eighth District Vice President. Brother Jon has been a member of Local 449 since 1960, and has held many positions including president, assistant business manager and business manager since 1977. Brother Jon has particularly stood out in his contribution to committees such as Energy for Idaho and the Governor's Blue Ribbon Task Force on Nuclear Waste, where he has improved the image of organized labor in Idaho. Taking his place is former president Rex Cherry as the new business manager, and Mike Harrington as the new president.

On a less-light side, work in our area is poor, with about 25 percent of our inside membership on the book, and it looks like more dark tunnel before we can see any light. There are no significant projects coming up, with some of the hoped-for ones being postponed indefinitely.

Here's hoping all you Brothers will soon be back home with good reason.

CLARENCE HAMMOND, P.S.

Election Scheduled; Training Program Established

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—Nominations of officers will be held in May of this year, with the election process taking place in June. This process is one of the most important rights of any democratically structured organization. The only real requirements

to be met for the nominations are that the member must be in continuous good standing for two years prior to nominations, and that the member attend at least one-half of the regular meetings for the 12-month period preceding the month in which nominations are held. The latter will limit the number of people eligible to run, although everyone in the local had the opportunity to go to the meetings. Hopefully, this process will be given serious consideration by all. If too many candidates are nominated, or too few, the process suffers. But bear in mind, all members have the right to nominate anyone eligible. Most importantly, all members have the "right" to vote for the candidates. Use this right, as you will determine the leadership of the local for the next three years. When you receive your ballot in the mail, fill it out and send it back; it's too important to discard. If you don't know the candidates, find out about them. Make the election process work, and work well. Don't let a few decide for you, let the majority rule. Make sure the local has your correct mailing address so you are sure to receive a ballot.

The Executive Board has established a training program, to be administered by Penn State. Board members, and a few local members, will attend this course on grievance handling and steward training. Once we complete it, we plan on setting up a training program for all stewards and members who will voluntarily participate. Board members Bob Pavlosky, Al Thomas, Rick Schubert, Joe Sanna, Barry Tompkins, and Mike Welsh were responsible for getting the course set up, and will set up the local training as soon as possible. We all know that management spends a lot of money to keep its people well-informed on how to deal with grievances, so we must keep abreast too. We are very hopeful that this training program turns out to be well received by the members—and successful.

JOSEPH SANNA, P.S.

Ground Broken For 280-Mile Transmission Line

L.U. 465 (u&trtr) SAN DIEGO, CAL.—Ground was broken December 15, 1982, for San Diego Gas and Electric Company's Southwest Powerlink. The Southwest Powerlink is a 280-mile, 500-kilovolt transmission line which will make it possible to import coal-fired power generated from Arizona and New Mexico, and geothermal power from the Imperial Valley and Mexico.

The project is expected to be completed in May, 1984. The transmission line will run 160 miles in California and 120 miles in Arizona. The line will have 850 towers carrying 1,680 miles of cable weighing 22 million pounds; also 108,000 porcelain insulators. The towers weigh 23 tons each and are approximately 130 feet tall. At least 500 people will be hired to construct the line, which will have a capacity of up to 1,000 megawatts of power. This power will enter San Diego through Miguel Substation.

This line should save the ratepayers at least \$60 million yearly, replacing between three and five million barrels of oil a year through 1990. The line originates near Phoenix, travels through Yuma, El Centro, and along the United States-Mexican border to Miguel Substation in San Diego, California.

Nominations of officers for election will be held at the May 6, 1983, general meeting. Ballots will be mailed no later than May 21, 1983, to be returned by midnight, June 3, 1983. Votes will be counted on June 4, 1983, with new officers sworn in under new business at the July 8, 1983, general meeting.

President Dave Moore will appoint an election judge and three tellers prior to the May, 1983 general meeting. The July general meeting will be held July 8, 1983, because of the Fourth of July holiday.

The Executive Board recommended, and it was approved by a two-thirds majority vote at the March, 1983 general meeting, to increase the

local death benefit to \$500 for members over 65 years of age, and \$1,000 for members under age 65. This is an increase of \$200 and \$400, respectively.

NANCY R. RALSTON, P.S.

Local 474 Pickets Federal Express Company

L.U. 474 (i,o,em,rtb,rtsp&a), MEMPHIS, TENN.—Hard times and recessions are over. At least that is what the big dummy in Washington said on television. I don't believe he convinced the millions still in the unemployed lines. Steel workers, automobile workers, and a few more industrial workers have cut their salaries and benefits to help companies to call back unemployed workers, and Mr. Reagan is trying to take credit for this. I hope this works for the people who made these cuts, but look out for one to two years; they will probably have the same massive layoffs and some will even close down. This is one statement I hope I am wrong about.

Federal Express Company awarded the contracts on their office complexes to ECI, the non-union arm of Retinback Construction Company. We have been picketing this job for two months against Harrison International. Harrison is a "rat" electrical contractor out of North Carolina. The two office complexes under construction will wind up with 14 office complexes the same size. This means a lot of money to our unemployed Brothers and Sisters. We haven't turned the job around yet, but we're hoping to. It would be greatly appreciated if you would not use Federal in sending mail or packages no matter how large or small.

In closing, may God bless you! Buy American-made products!

DONALD RAY BOGLE, P.S.

Work Scene Slow; Brother Wilcox Retires

L.U. 477 (i,o,em&rts), SAN BERNARDINO, CAL.—At our last general meeting, short work week negotiations were reported on with no favorable results, as the work situation has worsened in most of our jurisdiction, with the book climbing to 160 or more. A motion was brought up to have a voluntary short workweek and it was noted it could not be binding; however, the membership nonetheless voted to pass it overwhelmingly. Once again this shows unionism at its best, with Brothers helping Brothers to make ends meet while work is so bad throughout our country.

Our good friend and Brother, Sherm Wilcox, has retired with 40 years of service. Sherm has served on various committees and boards during his long career in the IBEW, but mostly what will be missed is his caring attitude for our local and Brothers on future jobs. Sherm, best of luck.

DAN LANE, P.S.

New Job Reported To Be Done 100 Percent Union

L.U. 479 (i), BEAUMONT, TEX.—The Big Hill Oil Storage Project that has been in the local news media during the past year is scheduled to begin in the next few months. This project pertains to the storage of oil in salt domes in the Big Hill area. According to the latest local labor reports the job will be done with 100 percent union labor. This will be a much needed boost to our local economy due to the fact that several jobs are finishing with not enough new ones beginning.

Attendance at our monthly local union meetings has been increasing the past few months. It certainly seems important for us to take the time to tend to the business of our livelihoods. Brother Tiny Martin and his able recruits have been doing a commendable job of serving refreshments after the meetings. This time

after the meetings gives the members a chance to visit with each other and an opportunity to catch up on the latest happenings.

International Representative Rex Dutton conducted the meeting of the Seventh District Joint Apprenticeship Committee here on February 24. It was decided at the meeting that our local JATC would host the contest to select the Outstanding Apprentice Wireman for the Seventh District, which is comprised of Arizona, Kansas, New Mexico, Oklahoma, and Texas. The contest will be held at our Electrical Training Center on May 7. The District winner will be a guest at the next Seventh District Progress Meeting.

DALE MILLER, P.S.

Write To Your Legislators, Says Scribe

L.U. 481 (i,em,spa&rts), INDIANAPOLIS, IND.—Spring has finally arrived and with it the hope of jobs and an improved economy so we can hold those jobs for a longer period of time. With many of our local Brothers and Sisters out of work this past winter, unemployment has affected all of us to some degree, but I wonder how many of us have tried positive action to combat this plague inflicted by our governmental leadership. How many of you reading this article have written to your representatives and senators, both state and national, within the last year? How many have never written to anyone in public office?

Your letters are extremely important in determining what they vote for and against. The votes they cast while they are at work are going to decide whether you and I even work at all. To hold our position in the marketplace, we must have a voice in politics, and the best way for you and me to do that, after we vote, is to tell them how we feel about the various bills that will determine our future. We must let them know our feelings about "right-to-work," Davis-Bacon, the flat tax rate, and a social security system.

These subjects may seem monumental for one citizen to tackle, but that is the entire idea behind unions! If we all make an effort and write several letters to our elected officials, we can gain their attention; what's more, their vote. Several letters per person multiplied by thousands of members would be a display of unity that could chart a new, brighter, more prosperous course for our future.

At our last union meeting, tribute was paid to three members of our local who helped build what we have today. These men were each awarded a gold watch in recognition of 50 years of membership in Local 481—Fred "Jake" Borst, age 79, Ed Zickler, age 79, and Roy Creasey, age 92. Brother Creasey served as business agent for 18 years. These men should serve as an example to all of us today. On behalf of the members of Local 481, I would like to thank these men for the contributions they have made. All three believed in their union through some tough political and economic times.

Such are the times we face today. The political environment seems to favor big business. The reason being the vast amount of time, effort, and money being pooled to lobby for laws that are favorable to them rather than the working man. The economic environment is depressed, and may never return to previous levels due to the policies of the people who run our Federal Reserve Board.

We must be active, all of us, and work for and with our union. Mail letters to our federal and state representatives—give of ourselves to help our local, as did the three Brothers I mentioned earlier. Working together, we can preserve the work we have, recover the work we have lost, and expand into new horizons of technology as they unfold.

Our sympathy goes to the family and friends of Bob Altum who died of a heart attack while at work.

DENNIS NAUGHTON, P.S.

Work Scene Very Bleak in Local 495

L.U. 495 (i,o&em), WILMINGTON, N.C.—This is my first chance to be a reporter for a magazine that is published nationwide in two of the greatest countries in the world today. I was given the job of press secretary by our president, Brother Tracy Clark, at the November meeting.

Our business manager, Brother Russ Hatcher, informs me that the work situation is still very bleak. We have a few men working at the marine facilities at Cherry Point and Camp Lejeune, North Carolina.

I wish to express our appreciation to the other locals across this great country that are providing work to our Brothers on the road. I am working with Local 1579, Augusta, Georgia, as well as two other members of our local Executive Board and a host of other 495 members.

On a sadder note, I would like to express the sympathy of our local to Brothers Liston Joyner and Jimmy Lombardo, who both lost their wives recently. Also, I would like to express my sympathy to the family of Brother Henry Mears. Brother Mears was a victim of cancer and passed away on December 10, 1982. Brother Henry was a personal friend, a good union man, and a decent human being. He will truly be missed by his family and friends.

I will try to have news of Local 495 in the *Journal* more often in the future.

ROBERT C. "BOBBY" BROWN, JR., P.S.

Local 501 Plays Successful Role in Election

L.U. 501 (i,o,fm&spa), WHITE PLAINS, N.Y.—Our local is extremely proud of its role in the successful campaign of New York State Governor Mario Cuomo and Lieutenant Governor Al Del Bello. These fair-minded friends of labor, along with fellow Democrats, Congressman Dick Ottinger and Senator Pat Moynihan, are in direct opposition to Reaganomics and were targeted by the "right-to-work for less" fanatics and union-busting PAC money of the corporate anti-union giants. It has become very evident that our COPE money, and our involvement in the political arena at all levels, may be the key to our future ability to exist, and to grow, and to prosper. Get involved!

The work picture here lost some of its luster during the winter months, but we expect to be fully employed by the time you read this article. We are actively attempting to organize in this area, and we seem always to have a picket line at one job or another in our continuing effort to control the work force and maintain full employment.

Once again, organized labor went to bat for the Cerebral Palsy Association of Westchester and once again Local 501 led the hit parade in the continuing effort to defeat this unsportsmanlike enemy of our society. On January 22, with the dedicated help of a small group of members, and their wives, and in several cases, their children, we garnered a total of \$13,132, a new record our membership can be proud of.

We cannot thank enough those members and their families who sacrificed a day of their weekend to man the telephones for this worthy cause, and they should be especially proud and gratified.

WILLIAM C. BAER, P.S.

Local 505 Election Scheduled for June

L.U. 505 (i&o), MOBILE, ALA.—Brothers of Local 505, the election of local union officers will be held in June. Prepare yourselves; do not be misled by members of your own union who will tell you what you want to hear; do not believe in the made-up accomplishments of

officers already in office or members seeking offices. Do yourselves and your union a favor and check the facts behind these accomplishments. Do not bog down your union's forward thrust by electing officers who in the past have advocated not only conceding working conditions to save jobs, but have led the membership to believe that doing this would create jobs. The facts speak louder than any words that I could write in this article for the *IBEW Journal*.

Brothers, for those of you who do not know what the "B" stands for in IBEW, it's Brotherhood. And in the past my local has shown a concerted lack of it. Brothers, can you tell me one good thing that can come of brother members splitting or taking off time from a contractor because of lack of work? I always thought that the proper thing to do was to sign the out-of-work book so that when said contractor got more work he could place a call and some of my brother members could fill the call. But I have been wrong before. Ever since my apprenticeship started in 1974 have I seen my local union manipulated as we are now by contractors who—whenever you try to hold them to the working agreement and the IBEW Constitution—threaten to go the route of the non-union. How long will we as Americans and union members be told that everything's all right and yet we are out of work for longer and longer periods of time. These words sound hollow. Must we live under constant threat of the contractors. Positive action must be taken—and now, if we are to survive as a local union. More cooperation with our building trades is needed. One solid block of union workers could determine the outcome of any local election. Once that is accomplished, elect politicians who are favorable to labor; do not let it end there, continue to ask these elected officials to change the labor destroying laws that confront us. Let a politician know that if he does not support labor he will not be voted back in. In our own union we must take steps to insure voter enlightenment on candidates so that we are not several different factions but one united union standing together. We need more union spirit in the USA today. Buy American-made products. Buy your COPE tickets and do everything you personally can to help your local union.

DONALD L. ADAMS, P.S.

Copper Company Negotiations Begin

L.U. 518 (i,rts&spa), GLOBE, ARIZ.—By the time this is printed, negotiations will be underway between this local and six copper companies. Contracts for 500 maintenance members represented by Local 518 expire July 1, 1983. The history of copper negotiations over the past 15 years shows a strike every three years, with the longest strike lasting eight months in 1967. As we enter these negotiations 200 of our maintenance members are employed, three of the six copper companies are completely shut down, and some members are laid off from the other three companies. Every effort will be made to reach a settlement this year without a strike.

The poor record of housing starts in 1982, along with the reduced demand for automobiles, has left the copper industry a severe blow. Imports of foreign copper haven't exactly helped either. The present administration has been saying that we are on the road to recovery from these depressed times; let's hope it is right about something for once.

I would like to take this opportunity to thank the locals across the country that have provided some work for our wiremen who have had difficulty finding any work. The construction industry seems to be the hardest hit, with nearly 30 percent unemployment. It was a lead-pipe cinch that people were not going to borrow money to build anything in 1982 with interest at 20 percent. With the prime rate

down to 10.5 percent, things have got to get better.

See you at the next regular union meeting. Regular monthly meetings are held the first Friday of each month at the new starting time of 7:30 p.m.

RON MAGOON, P.S.

30-Year Members



At the Annual Dance of Local 530, Sarnia, Ont., members receive 30-year service pins. Back row, left to right, are Howard Grant, Cliff Seed, Vince Gerber, Eric Jensen, John O'Connor, Maurice Auger, Stan Stinson, and Roger Cataford; front row: Rolly Houle, Axel Devries, Frazer Collins, Bob Ferns, and Jerry Douglas.

35-Year Members



Receiving 35-year pins, left to right, are Tom Perfrement and Tom Coates, Sr.

Local 530 Holds Annual Dinner-Dance

L.U. 530 (i,o&rtb), SARNIA, ONT.—Sarnia held its Annual Dance this past November and, once again, thanks to the hard work of the Recreation Committee, it was an auspicious occasion.

Several dignitaries were present, the most notable being International Vice President Ken Rose. Brother Rose gave a short address.

Brother Barry Fraser of Local 105 announced that Sarnia will host the upcoming 1983 Provincial Building Trades Convention.

Retirees present at the dance included Vince Gerber, Joe Roy, Joe Ruyers, Tom Coates Sr., and Howard Grant. It was a pleasure to see the Brothers in attendance.

As usual, service pins were awarded: 5-year pins—J. Christian, W. Scott, and D. Watters; 10-year pins—G. Kensley, D. Maola, R. Smith, M. Stuckey, L. Dobbs, R. Cobb, R. Dixon, L. Moir; 15-year pins—L. Brander, J. Brough, N. Cross, J. DeJong, J. Dorey, K. Eveleigh, J. Foster, J. Fraser, T. Houlbrook, R. Landon, G. Lucas, G. McLean, D. Pettitt, P. Pettit, R. Roy, T. Schleihauf, W. Seybold, R. Stotts, J. Titus, T. Woolfrey, J. Adderly, E. Franz, B. McCruden; 20-year pins—J. Mason and J. Frauley; and 25-year pins—C. Clark, L. Moore, and R. Robinson.

Our next order of business is nominations and election in the coming months. For the benefit of the Brothers who only attend elections and contract meetings, here is a list of our present officers and years in office: Frazer Collings, business manager, 12 years; Ross Ptolemy, President, 3 years; Jack Bourne, vice president, 3 years; Ken Eveleigh, recording secretary, 15 years; Ray Roy, treasurer, 3 years; Ted Winsor, Executive Board, 3 years;

John Frauley, Executive Board, 3 years; and Bob Sauve, Executive Board, 2 years. Till next time.

JACK TITUS, P.S.

Class



Representatives of IBEW locals attending a recent computer class at the George Meany Institute, left to right, are Donna Vanderpool, assistant business manager, Local 543, San Bernardino, Cal.; Carol Fitzgerald, business manager, Local 2313, Braintree, Mass.; Business Manager Rae Sanborn and Assistant Business Manager Willie Stewart, Local 47, Whittier, Cal., and George Horrigan, financial secretary, Local 501, White Plains, N.Y.

IBEW Members Attend Computer Class

L.U. 543 (t&mo), SAN BERNARDINO, CAL.—Donna Vanderpool, assistant business manager of Local 543, recently joined leaders of AFL-CIO trade unions from throughout the United States and Canada in a course entitled "Introduction to Computers," held at the George Meany Labor Institute in Silver Spring, Maryland. Class members toured the AFL-CIO's Data Processing Department, and IBEW members were given a comprehensive tour of the IBEW's computer facility by Larry McCarty, Director of Data Processing. A special thanks is in order for the extra hospitality shown those who were forced by a snow storm's closure of airports to stay extra days at the center. Everyone went out of their way to make a difficult situation easier.

The Victorville Operator Services Department was recently honored for its participation in the United Way Program. They came in second in percentage of participation throughout the area, and first in the number contributing who gave their "fair share," a contribution amount based on their wages. Congratulations!

A. M. Red Wilson, former president of Local 543, has been promoted to inspector by ConTel. We wish him the best of luck in his new job.

We wish to express appreciation to Katherine Kerkmeyer, a teletype operator from Goldstone Deep Space Network, for her hard work in entering information into our office computer. After spending only four days in the office, she had typed in three years of deep space network grievances, updated several hundred office files, and the entire deep space network agreement. The work she performed proved to be very useful to the Deep Space Network Negotiating Committee.

Gladys Udell, a steward in Ridgecrest Traffic, recently retired after 20 years of employment.

Another 20-year employee, Mary Hoyt, an operator in Victorville, was recently honored by friends and co-workers at a reception and dinner at the local Holiday Inn.

Local 543 mourns the loss of two members within the last several months, Penny Schrader, an operator in Blythe, and E. H. Hinson, an outside installer technician in Dos Palos. We extend our sympathy to their families.

Everything seems to be running smoothly since Victorville cut over to their new directory assistance computer retrieval system.

Well, that's it for this month.

BARBARA RICHEY, P.S.

Brothers



Shown are members of Local 545, St. Joseph, Mo.

69 Percent of Local 545 Out of Work

L.U. 545 (i&em), ST. JOSEPH, MO.—We held our first Saturday meeting on February 5. With four inches of snow and still snowing, about 50 Brothers made the meeting, including 10 Brothers who are working 200 miles from home.

There are 84 on the out-of-work list; that's 69 percent of the local out of work. Of course, there are several not working, but not terminated. And there are several not even getting 40 hours. With this work schedule, it'll take forever to complete an apprenticeship.

The work is slow everywhere. There's no easy answer, but I still think if every American would buy American, it would help create jobs.

I hope this article finds everyone back at work. In St. Joe the contractors have announced that, as of June 1, NECA will no longer represent them. That means no contract. Hopefully, something will be worked out.

The best medicine is for us to stick together.

DOUG HOWARD, P.S.

Scribe Ponders Plight Of Unemployed

L.U. 557 (i,em,rt&spa), SAGINAW, MICH.—With a raging, unprecedented economic decline fervently weaving its lateral maze of anguish and disputed hardships among the poor and middle-class unemployed American workers, there emerges a pretentious, benevolent legacy of the primate species. Knowledgeable by experience, it is laden with the lesions of misconception and suspicion that have burdened men's basic existence to the point that an individual has become wary of the elusive eagle and reluctant to adhere to the professed objectivity of current administrative policies, whether they be local, state or federal. For those of you with a conflicting interpretation of this concise conclusions, I suggest that you put yourself in the perplexed situation of the unemployed worker. His normalcy has been corrupted, flagrant, promissory statements of capitalistic legislation, producing and further promoting the decline of organized labor while furthering the ambitions and monitory goals of the already promiscuous, affluent segment of society commonly referred to as "fat cats."

For the worker, pitched into this holocaust of economic plunder without the enhancement of affiliations with organized labor, the future will be reminiscent of the past history of labor's struggles with sweat shop conditions resembling Viking rowers. Increased productivity accompanied by concessions of conditions long fought for by labor are the by-product of their own self-destructive measures of competitiveness of greed and financial blunders of unscrupulous, unprecedented manipulations who control the boardrooms of today.

The boardrooms of today have concurred that their dilemma will be resolved at the expense of labor. And upon the shoulders of labor, they will again be propelled to the pinnacle of unparalleled riches that they once knew. The question will be, can labor do it? And if so, what is its justifiable rewards? For

labor has already experienced the good life throughout the Industrial Revolution and earned the individual's place in society by sweat and toil. Is he now to take a back step by harder work, less pay, and numerous concessions designated as remedies by industrial leaders who currently are demanding six and seven digit figures for salaries that to date have not relented in any of their preposterous demands! Political candidates, current legislators, industrial leaders, and the like are creating a problem that must be resolved soon, as unemployment benefits expire and workers turn to the street, empty-handed and hungry.

The obligations of today are here today and must be met now, or people will have to learn to live with what they have created. Judge not the man by his actions but, rather, judge the men who have caused his actions! If you are wondering who said that—I did!

Help a Brother today on the road. He deserves help.

MICHAEL R. SMITH, P.S.

50 Years



Brother Claude Hunter of Local 558, Sheffield, Ala., receives his 50-year pin.

Retiree



Brother J. W. "Shorty" Hill was given a party on the occasion of his retirement at the Colbert Steam Plant. Left to right are Brother J. W. "Shorty" Hill, Brother Tommy Springer, and Brother Raymond "Fiddler" Moore.

Pin Ceremonies Favorite Event of Local 558

L.U. 558 (i,o,u,catv,rtb,rts,em&spa), SHEFFIELD ALA.—Greetings, Brothers! Service pins are still being presented at our local union. Since officers started conducting these ceremonies they have been a favorite event with our local members.

Brother Claude Hunter received his 50-year pin. Brother Hunter retired from the Tennessee Valley Authority in 1964 and recently celebrated his 87th birthday. Brother Hunter has a son Doug who is also a member of 558.

We wish Brother Hunter continued happiness and I thank his daughter-in-law for her thoughtfulness in sending the picture and information to be printed in this article.

Quite a few retirements have been celebrated lately and one of these was held at Colbert Steam Plant for Brother J. W. "Shorty" Hill. Brother Hill is a longtime member of our local and was honored with a well-deserved party which was attended by some of his friends and Brothers. He was presented with a gold pocket watch. Those attending were re-

freshed with plenty of cake and ice cream and entertained with live music by Brother Raymond "Fiddler" Moore. Everyone had a joyous time, which was a befitting farewell to one of our favorite retiring members.

Recently another meeting was held in Huntsville for the membership to propose ideas on winning upcoming job bids for organized labor employment. The meeting was very well attended with standing room only. Brother King, International Representative, and local union officers were in attendance. The meeting was orderly and everyone had an opportunity to speak. Many suggestions were made, with discussions held on each one. At the conclusion of the meeting Brother Doug Watkins, business manager and meeting chairman, promised to hold more such meetings in the future.

You are urged to attend all meetings, especially meetings of this nature so you may voice your opinion. These meetings are designed to help find out what course the membership wishes to take so local officers can plot the future of our local union.

No one is ridiculed for their opinion and everyone gets a chance to state his opinion. The discussions at these meetings will definitely affect your future whether you are employed or unemployed. I therefore urge you, if at all possible, to attend these meetings and voice your opinion. The officers of our local union want to know our opinions and we, by all means, should tell them.

Our deepest expression of sympathy goes out to Brother Lance and Dickie Blackstock on the loss of Brother Lance's wife, Anne. Brother Lance is a former business agent of our local and means a great deal to our organization. It is with sorrow and regret that we mourn the passing of this wonderful lady.

Hopes for a speedy recovery are extended to Brother Ray Stumpe. Brother Stumpe became suddenly ill recently and we anxiously await his recovery.

GLYNN MURRAY, P.S.

Local 586 Nears Full Employment

L.U. 586 (i,o&em), OTTAWA, ONT.—I am pleased to report that we are nearing full employment in our area. The trend looks very bright for the next couple of years. Our dues structure as of January 1, 1983, is as follows: working dues, \$25.30 per month, and unemployed dues, \$21.30 per month.

The Fishing Derby, which was to be held on February 19, was cancelled because the Ottawa River was not safe enough. The usual cold weather did not come about this winter.

In its place we will be having a picnic sometime in late June. It would be nice to see a large turnout.

The attendance at our general meetings is still rising. Two years ago at this time we had 5 percent membership attendance. This year we have 15 percent and it shows up in the verbal communication which certainly must lead us all to a healthier and stronger democratic local.

"Truth is the property of no individual, but is the treasure of all."

JOHN BARNABY, PRES.

Work Scene Good For Local 591

L.U. 591 (i,o,em,rtb&spa), STOCKTON, CAL.—Greetings from Stockton, California, someplace special. Well, Brothers and Sisters, we have a new business manager/financial secretary since I last wrote. His name is Wayne Livingston and he is doing a fine job. We also finally put all of our apprentices back to work. Maybe now the ones who have their schooling in, but needing hours can finally turn out. We also have all of our local journeymen working, thanks to Sohio and all of our old faithful local contractors. We have even put some

travelers to work, mostly at Sohio as welders.

At our last meeting we began talking about our upcoming negotiations with ideas from our members in writing about changes they would like to see come about in our next contract with NECA and our contractors. We are hoping this year to go forward a little more than we did last year—not just hold our own or go backwards.

Speaking about going backwards, not so very many years ago if it wasn't union-made we didn't install it. Then came a point in time if it wasn't American-made we didn't install it. But now we are almost forced to install it, even if it's foreign-made. With the economy the way it has been, with high interest rates, which are coming down, with high inflation, which is coming down, and with high prices, which aren't coming down, we now, more than ever, need to be thinking about buying union-made, at least American-made products. Look at the construction industry. Look at the automotive industry. People who are building American cars are buying foreign made cars. People in the construction industry are installing foreign-made products. People in general are buying foreign-made products. And we wonder why we are in the sad shape we are.

Do you realize you can buy a union-made dress for the exact same price as a foreign-made dress; that the price of union-made rigid conduit and foreign-made rigid conduit is exactly the same? Wake up, Americans, and look and compare before you buy. I don't know about you, but I for one am sick and tired of supporting all the other countries in the world and seeing America go down the drain. Let Atari go to the Middle East and build computers, but we don't have to buy them. When you come right down to it there are very few things we really have to buy. I personally, each year, pay the Internal Revenue Service enough money to buy at least one airplane and have for many years, but I don't own one single airplane. Being a private pilot, I would dearly love to own just one, but where is our money going? Bureaucracy, overseas, you name it; the list goes on and on. Wake up, Brothers and Sisters, open your eyes, buy union-made. Or at least American-made.

HOWARD "GENE" FLANAGAN, P.S.

Work Scene Seems to Be Getting Worse Daily

L.U. 606 (i,o,es,rtb&spa), ORLANDO, FLA.—Our local has now been added to a long list of local unions around the country—the list of locals not having full employment. Things seem to be getting worse everyday.

It is of no help now, but at least we can remember those unemployment lines when election time rolls around. There have been a lot of times when we were too busy to vote. Next election a lot of unemployed people will have plenty of time.

We can pause and reflect on some good things our people are doing. Sometimes in our hustle and haste we overlook a lot of good work union members do outside of labor union involvement.

This year, our Central Labor Council is working very hard on the March of Dimes. Brother Gene Cook, chairman of Disney Maintenance Unit, has devoted many hours toward this worthwhile project.

Another Brother, Harold Torrey, has just received the highest award a volunteer can receive in scouting, the Silver Beaver Award. Although the award may sound like "just an-

work safely

Honored



Brother Gene Cook of Local 606, Orlando, Fla., works hard on the March of Dimes.



Brother Harold Torrey received the Silver Beaver Award.

other achievement," not so. Brother Torrey has spent a lot of time, money, and effort toward the Boy Scout movement.

We appreciate the efforts of these two members as they cannot make any better contribution to the community than by helping our youth. Just wish all the decent and dedicated young people could get the press coverage the other kind gets.

CLIVE J. CALLAWAY, P.S.

B.R. 'Mama' Manning Retires

L.U. 613 (l.o.,em,rt&spa), ATLANTA, GA.—This month Local 613 bade a fond farewell to a longtime friend and leader, as Business Representative Miriam "Mama" Manning retired after 27 years of dedicated and faithful service. Mama Manning began her career with Local 613 as a secretary for Business Manager Harry Bexley, but she soon demonstrated that she was not just a secretary but a dynamic individual who believed and lived the principles upon which the IBEW was founded. She always accomplished seemingly impossible tasks while maintaining the charm of a true southern belle. In recognition of these attributes, she was not only made a member of Local 613, but Business Manager Harry Bexley appointed her as business representative. Retiring along with Mrs. Manning was her husband, Brother Hudson Manning. The membership of Local 613 extends to each of them an expression of gratitude for a job well done and hopes for a long and happy retirement together.

Replacing Mrs. Manning as secretary will be Mrs. Rita Gunter, who formerly worked in the Credit Union. While we know that filling the shoes of Mrs. Manning is asking a lot, Rita has demonstrated the desire and workmanship of a professional. With the example of excellence already established, we feel confident in Rita's abilities and character to meet the challenge.

While speaking of challenges, the most immediate facing us all is to survive another two years of Republicans running and "ruining" our great country. Depriving people of their ability to provide for their families and causing loss of self-esteem through cruel, unjust economic practices, which have caused unemployment to reach disastrous levels, is, and should rightly be, unacceptable. Though the message was sent in November to change the course,

the president and Senate seem to be biding their time instead of proceeding with all haste to rectify the mistakes made during 1981. Through letters to another contact with our elected officials expressing our disdain with the current policies, perhaps we can swing the pendulum. If not—and if we don't starve first—let's not forget the ballot box in November, 1984.

LONNIE PLOTT, P.S.

A House Built for Two



(Photo submitted by Local 636, Toronto, Ont.)

Slow-Pitch Tournament Scheduled

L.U. 636 (u.,as,spa&rr), TORONTO, ONT.—The Local 636 slo-pitch tournament is being held in Kingston the weekend of June 17, 18, and 19. Kingston is planning quite a bash. All the committees are working hard to make this a very successful slo-pitch tournament.

The winner of this tournament moves on later this summer to the championship slo-pitch tournament in Cincinnati, Ohio. Get your entry in as soon as possible. You can give it to your unit chairman or write c/o Local 636 Slo-Pitch Tournament, 1645 Warden Avenue, Suite 204, Scarborough, Ontario M1R-5B3.

Food for thought: Ask not what your country can do for you, because if you do, you're bound to be taxed for it.

Tough economic times bring little relief. Here we have a house of conservation, built for two. The builders and occupants of the top floor are the federal and provincial governments. The occupants of the ground floor are the members of Local 636, you and me.

This house was built for economic relief, in the form of inflation restraint programs. At the federal level, we have the "One-Finger Wonder" with his 6 percent and 5 percent inflation restraint program. At the provincial level, we have the pipe-smoking B.D. and his 5 percent inflation restraint program. This is the program that most cramps the members of Local 636.

Ex-Lax is not required for this government—they are in a state of incontinence and we are getting dumped on.

To make a restraint program effective is not to isolate one particular group and pour it on them. The government should put restraints on all groups, including the biggest offenders themselves, or not bother to institute the program.

This 5 percent restraint program constipates our collective bargaining rights. This union, along with others, has worked long and hard to obtain these rights and in one stroke those rights are stifled. I suggest the government has two choices in dealing with this restraint program. They can either take this program and put it where the sun doesn't shine, or they can take the paper the program is written on and clean up their act. The ineptness of this government cannot be allowed to fall upon one segment of the population.

The adage, "When it rains it pours," is fitting for the members of Local 636 and others caught in this restraint program.

Food for thought: The trouble with political jokes is that they often get elected to office.

GLENN J. ROY, P.S.

Article Pertains Mainly To Stewards

L.U. 647 (u), LITTLE ROCK, ARK.—This month our article is directed primarily to our stewards. It is designed to encourage you and thank you for all your efforts, as due to our large jurisdiction, personal contact with other stewards is limited. I will advise you as soon as possible when any steward training classes can be established. We are also planning to buy, if they have not already been ordered by press time, a book titled *The Story of a Steward*, by Brother Terrence Connors, for distribution to you. It will help you in your job as a steward. Brother Connors has been a union representative and taught psychology classes for over 20 years; his book is designed to help stewards understand why the members mistrust them, criticize them daily, and impute the worst possible motives toward them.

In his book, most of his members fit into one of five groups insofar as their reactions to management are concerned. They are as follows: (1) Some members believe management is the enemy—pure and simple. (2) Some members are pro-management, and believe the union is there simply to harass management and protect the goof-offs. (3) Some members have positive feelings toward both the management and the union. (4) Some members are anti-management, anti-union, and anti-anything you can think of. (5) Some members aren't pro-management or pro-union. They get what they can from each.

He discusses each of these groups in detail. I only want to call your attention to a description of two groups, the anti-union pro-management (2). How this person developed his attitude is something you may never find out. You should be aware, however, that you are legally required to show no discrimination, and handle their grievances as you do for the members. They may never join the union, as our state has the "Right-to-Work Law," but if we help them, they might join. Some are not really anti-union, and will never join because they are happy seemingly to get something for nothing, the services of a union without paying for it. They don't realize that a union is weakened if it contains a large number of non-members.

Members who have positive feelings toward the union and the company (3). These people view the company as a good place to work, but feel that the union is necessary to make sure that it remains a good place to work. This is the attitude I think we all should have. We want the company we work for to do well. We don't want to force them to close. We do not want them to attain their goals and objectives by violating the rights of the members or the status, rights, and privileges of the Brotherhood as an organization. I see our role as a union representative to be a guardian of those rights while cooperating with the company in attaining its goals.

BOB MOORE, P.S.

Brother Downs Retires; Work Scene Slowing Down

L.U. 648 (l.o.,u&spa), HAMILTON, OHIO—Let us start this month off on a glad note. As of the end of March, Brother Ray Downs "hung them up" for the last time. Brother Downs and his wife, Ruth, are looking forward to honing their canoeing skills after his retirement. Congratulations, Ray.

We held an organizing meeting for the softball team in March and made preparations to start the season soon.

On April 9, Local 648 held an Old-Timers Dinner-Dance at the local's hall. Cocktail hour, dinner, service pin awards, and dancing were the order of the night.

Local 648's Annual Picnic will be held July 23 at the picnic grounds, so start making plans to attend this function also.

The work situation is still slowing down, Miller is winding down, Armco is slow, and no

big jobs are in sight for quite a while.

Don't forget local elections and nominations are coming up soon, so start thinking about who you want to represent you for the next three years.

Until next month, Brothers, work safely!

ART TEPKER, P.S.

Cabinet



Brothers Bob Yost and Vern Parent of Local 659, Medford, Ore., designed this cabinet as a record of delegates to conventions.

Local 659's Negotiations In Full Swing

L.U. 659 (i.o.u.em&catv), MEDFORD, ORE.—

After our delegates returned from the International Convention in Los Angeles, Brother Bob Yost, one of the delegates, determined that we should start a history of the delegates to this and future conventions. With the assistance of Brother Vern Parent, a journeyman meterman member, they designed the cabinet shown in the accompanying picture. History in a union is important and records should be maintained. Both Bob and Vern deserve a big vote of thanks for their effort to preserve for the future. We are confident that delegates to future conventions of the Brotherhood will continue this practice and the walls of the union hall will tell the story to the present and future membership.

At this time in the local union, negotiations are in full swing, with most of the employers attempting to take advantage of the economic situation. Hopefully, the next state and federal elections will produce representatives favorable to the cause of the working men and women of this country. I am sure they will if we all get registered and vote.

The Albany and Line Construction Units are setting up the 1983 local union picnic which will be held July 31, 1983, at the City Park in Brownsville, Oregon.

If you have any news item you wish to place in the *Journal*, please forward them to me, in care of the local union office, and I will work them in.

Remember, work safely.

HAROLD KLEVE, P.S.

Jobs Are Scarce In Richmond Area

L.U. 666 (i&o), RICHMOND, VA.—The new year has brought on new challenges. With these challenges must come new ideas. Our local has sent out questionnaires to its members in hope of shedding some light on the problems of today. Unemployment is at approximately 40 percent with our membership, and jobs are scarce.

Since good news is very hard to find these days, it is very gratifying to know our Brothers are helping one another and others also in need. We would like to give special thanks to our Brothers who came to the aid of Brother Mike Johnson and his family when they lost their home to fire right before Christmas. Also I would like to thank Northside Electric for their very able effort in restoring service at Westminster Canterbury Nursing Home. The following Brothers are to be congratulated for working late in the night to restore power: George Lester, Donald Lipe, David Payne, Mike

Tony, Keith Oley, James Vaden, and Kenneth Jones.

The following Brothers have recently retired or put in for retirement: Brothers Tony Repole, Ray Dowdy, Amos Phillips, Jesse Godwin, Doc Barker, John Barker, and Lum Everette. We wish them all well in their retirement years.

Many of our Brothers are working out of town; if it weren't for some of the other locals, the hardships would be immeasurable. Thanks to Local 592 Vineland, New Jersey, especially, for looking out for many of our Brothers.

I would like to take this time to remind many of our Brothers of their rapidly changing technology of the electrical industry. Brother Tom Menefee, our apprenticeship director, is constantly offering journeyman training classes. If you are interested in this program get in touch with the apprenticeship office.

A Smile

A smile costs nothing, but gives much. It enriches those who receive without making poorer those who give.

It takes but a moment, but the memory of it sometimes lasts forever.

None is so rich and mighty that he can get along without it, and none is so poor but that he can be made rich by it.

A smile creates happiness in the home, fosters good will in business, and is the countersign of friendship.

It brings rest to the weary, cheer to the discouraged, sunshine to the sad, and it is nature's best antidote for trouble.

Yet, it cannot be bought, begged, borrowed, or stolen, for it is something that is of no value to anyone until it is given away.

Some people are too tired to give you a smile. Give them one of yours, as none needs a smile as much as he who has no more to give.

(Submitted by Thomas N. Gregory)

Until next month.

EDWARD W. KROUSE, III, EX. Bd./R.S.

Presentation



President Mike Elrod, left, presents past business manager Jim Ozzello with a plaque from the members of Local 667, Pueblo, Colo.

Business Manager Ozzello Appointed to I.O.

L.U. 667 (u&catv), PUEBLO, COLO.—Local 667 would like to reveal our deepest regrets at having to accept the resignation of our business manager, Jim Ozzello. Jim has accepted a job with the International in Washington, D.C. Jim has been business manager of Local 667 for 14 years—from August, 1968 to December, 1982. Jim told me he took the job 14 years ago because he felt like the union was in a bind at the time and just stuck with it. His new job started on December 1, 1982.

His wife, Carol, and family joined Jim in Washington, D.C. They're hoping to settle in Maryland. Carol worked for San Isabel Electric and was also a member of Local 667. The union members would like to wish you both the best and tell you how sad we are that you're going.

Jim, you've done a wonderful job and we'd like to thank you from the depths of our hearts—and to let you know we won't forget you. Good luck and God bless you and your

New Rep



Past business manager Jim Ozzello holds the plaque which reads: To Jim Ozzello, for dedicated service as business manager from August, 1968 to December 1982, with deep appreciation from the members of Local 667, IBEW.

family from all the members of Local 667.

We would like to welcome our new business manager, Vern Blanton, and the new officers of the local: Secretary Joyce Dalton, Treasurer Colennia Gillispie, and Executive Board member Cecil Hollier, Jr.

The family of Brother Leon Jones from Canon City has asked that we express their thanks to everyone for being so kind at Christmas time.

We hope you're feeling better, Leon, and will be back to work soon.

C. M. GILLISPIE, P.S.

Instructors



Left to right are instructors of Local 669, Springfield, Ohio: Clay Beaver, Russell Shirk, Roger Mabin, Randy Wallace, and Dale Silvers.

Members Receive First Issue of The 669er

L.U. 669 (i&em), SPRINGFIELD, OHIO—In February, the first issue of *The 669er* rolled off the presses and was issued to the membership. A copy was also sent to all Ohio inside locals and to some Fourth District locals outside the Buckeye State. Our thanks to Brother Bob Morgan for a fine effort. Bob will keep us informed as to the happenings in our jurisdiction with the help of Business Manager Robert Rude, COPE Committee Chairman Tom Williams, JATC Chairman John Poland, and any individual member wishing to contribute. Each issue will contain a Man of the Month. The first issue honored Brother Robert D. Mantel, treasurer of Local 669 since 1959—a well-deserved recognition for "Big Daddy."

On January 1, 1983, Brothers Sid Barfield, Penny Purk, and Ike Johnson, a former business manager for Local 669, began what we all hope will be a long and happy retirement. They will be joined by Brother Roy Cozad in May. Good luck, gentlemen.

Local 669 mourns the passing of Brother John Coffey on December 25, 1982, at the age of 83.

It is going to be a long year in the construction trades around here. We are already at 70 percent unemployment. We really don't see

New Journeymen



Front row, left to right, are new journeymen: John Ormsbee, Robert Simpson, Jay Krumholtz; back row: Daniel Moorman, Donald Mathews, and Mark Shirk.

any work until spring of 1984 at least. Due to the high unemployment, a food program has been started by many of the AFL-CIO related groups in our area. Starting in May, cheese and butter will be distributed to those in need.

In November, 1982, a dinner was held at the Ramada Inn for the 1980 and 1981 graduating classes for the Springfield area JATC. Present were new journeymen Dan Moorman, Don Mathews, Mark Shirk, John Ormsbee, Robert Simpson, and Jay Krumholtz with their wives. Also present were committee members John Gray, Pat McCurdy, Glen Whip, John Poland, Dale Silvers, Tom Gitzinger, and Robert Rude. Instructors Roger Mabin, Russ Shirk, Randy Wallace, and Clay Beaver also attended. Unable to attend were Jeff Schrader and Robert Adams.

Guest speaker for the event was E. Larry Moles, a certified speaking professional from Lima, Ohio, and Pinch, West Virginia. Mr. Moles specializes in chicken plucking seminars and hawking contests.

DALE A. SILVERS, P.S.

1982 Retirees



1982 retirees of Local 697, Gary and Hammond, Ind., front row, left to right, are C. Semko, K. Brown, 60-year member Bryan S. Williams, H. Mickey, W. Dekema; back row: J. Walligura, S. Means, M. Spitzer, A. Johnson, and E. Fedor

Scribe Lists Presidents, B. M.s Since Local Was Chartered

L.U. 697 (I), GARY AND HAMMOND, IND.—I have just received a complete listing of all of the officers of Local 697 since the local was chartered in 1911.

The research was done by one of our "unofficial" old-timers who has been involved in local affairs since she was born.

Her father was the late William "Bill" McMurray, who was business manager from 1942-1950, and her husband was the late Herb Ross a longtime member of the local.

The lady herself, Wilma McMurray Ross, has "union" credentials of her own because she has worked in our union office and the Health and Welfare and Pension offices for a long time. She is currently taking care of "her boys" (as she considers the members who are on pension and those applying for pensions part of her family) through her work in the Pension Plan office.

Thanks, Wilma, for everything and I will send to the *Journal* part of your lists each month as space is allowed until all of your research is printed.

Local 697 has had eight business managers

25-Year Honorees



1982 25-year honorees, front row, left to right, are L. Jones, A. Lamantia, F. Miller, F. Stacy, W. Mauch, H. Anderson; back row: J. White, R. Bekelya, L. Slagle, H. Broster, J. Thompson, and H. Goethal.

since 1911: 1911-1912, A. M. McGraner; 1913-1914, Ray Abbott; 1915-1919, Jack Waggoner; 1920-1923, Ray Abbott; 1924-1926, Emerson Ringer; 1927, Ray Abbott; 1928-1929, Elmer McKay; 1930-1932, Ray Abbott; 1933-1942, Elmer McKay; 1942-1950, William McMurray; 1950-1978, Harold P. Hagberg; 1978, Robert Lauer. It is interesting to note that in the first 39 years the local had six men who served as business manager, while in the last 33 years there have been only two.

The office of president has been held by 20 men in the last 72 years. In the beginning years this office changed hands every year. Perhaps that was the term of office then? Maybe we have another researcher out there who knows and who will send me the answer.

The first president was Ross Stiles in 1911; in 1912, William Granger; 1913, A. M. McGraner; 1914, Ross Stiles; 1915, William Pepper; 1916, Adolph Lietz; 1917-1918, Ray Abbott; 1919, Jack Cosgove (or Jack Cosgrove, Wilma wasn't sure); 1920-1921, Jack Waggoner; 1922-1923, C. Yates Blair; 1924, Jack Waggoner; 1925, Harvey Van Sickle; 1926-1929, Paul T. Hagberg; 1929-1939, C. Yates Blair; 1940-1941, Ray Abbott; 1942-1945, Merrill J. Sweny; 1946-1947, Willard Hoch; 1948-1949, Paul T. Hagberg; 1950-1953, G. G. Howell; 1954-1955, Paul D. Buehrle; 1956-1962, Fred Keilman, Sr.; 1963-1964, Donald Bitner; 1964-1978, Charles W. Yeager; 1978-1981, Donald Bitner; 1981, Ross E. Musgrave, Jr.

More next time, but in the meantime, see you at the meetings.

Thanks again to the other locals in the Brotherhood who are able to provide work to those of us 697 members who are forced to travel.

ROSS MUSGRAVE, PRES.

Work Scene Is Very Slow

L.U. 700 (I&spa), FORT SMITH, ARK.—As of the writing of this letter, work in the Local 700 area is very slow. All work at the Quanex MacSteel Plant has shut down. The job has been almost a complete letdown from the very start. What originally was to top out with over 150 electricians ended up with the layoff of 28, who even then were working only every other week.

Local 700 members are quite disappointed with the outcome of the job, but we can all take great pride in the quantity and quality of work performed by the few Brothers on the job. MacSteel was quite pleased with the work done by Sargent Electric and Local 700 members. Special appreciation is given to Brothers James Wright, business manager; Joe Blair, electrical general foreman; and Scott Salisbury, job steward, for all of their concern in their efforts to keep the job going; even though the job shut down, Local 700 was outstanding.

The other work in our area is at a virtual standstill, with the exception of one shop in Fort Smith and the Arkansas Nuclear 1 Power-

house at Russellville. Khilco Electric is working about 20 Brothers at the present, and approximately 60 men are working time at the powerhouse, which is expected to start laying off in two weeks. By the time this letter reaches the *Journal*, it is expected that well over 100 local members will be on the book.

With no work and no election at the present, there's not much material for the *Journal*. I appeal to the membership to inform me of any items they would like to see printed in the *Journal*.

MATT JOYCE, P.S.

Crew



A crew of Local 702, West Frankfort, Ill., completes construction of two high-lines. Left to right are Alton Holtz, Scott Birkhead, Dan Kite, Scott Bradford, and Don Mangold.

Crew Completes Two High-Lines

L.U. 702 (I, O, U, UOW, EM, RTS, RTB, SPA, T&CATV), WEST FRANKFORT, ILL.—A crew is completing construction of two high-lines about one and a half miles each. The crew is employed by the Southern Indiana Gas and Electric Company. The rerouting of these lines was made necessary by expansion of the ash ponds for Warrick and Culey Power Plants located near Yankeetown, Indiana. The Southern Indiana Gas and Electric Company furnishes service to most of nine counties located in southwestern Indiana. Local 802 has represented its employees since 1944.

Except for one electric co-op in Illinois, the local's members employed by the gas and electric companies have avoided layoffs during the current recession. A few of the companies, however, have instituted hiring freezes. Our construction members haven't been as fortunate. The out-of-work list continues to grow.

DAVID MCNEELEY, P.S.

Local 713 in Negotiations With BRK Electronics

L.U. 713 (EM&S), CHICAGO, ILL.—At this writing, negotiations for a new contract started with BRK Electronics, Assistant Business Managers John Carriglio and Jerry Sauriol, with their committee, have met with the Company three times and the negotiations are progressing.

We send our congratulations to Al Samaska who retired from the Chicago Transit Authority at the end of December, 1982. Al has been a loyal union member since 1943, almost 40 years. When Al retired he had held the post of sergeant at arms for Local 713 for 20 years. We miss seeing him at our meetings, but are happy that he and his wife are enjoying his retirement.

We will shortly be into the summer months with the warm weather which is so pleasant. So we take this opportunity to wish our members a happy, restful, and fun vacation period. Take care while driving, swimming, etc.

LAURA M. NARODICK, P.S.

Delany Clan



There are three generations of Delanys in Local 716, Houston, Tex. Left to right are President Allen Cook, W. H. Delany, Jr., W. H. Delany, and W. H. Delany, Sr.

Vote In Local Elections, Says Scribe

L.U. 716 (i,t,em,rts&spa), HOUSTON, TEX.—Greetings, Brothers and Sisters of the IBEW, from Local 716. By the time you are reading this article it will already be May; hopefully, by then our work will have picked up and there will not be any members on Book 1.

This year the month of May means nominations for officers of the local union. Every member should have received a letter by now, notifying them of this very important local union election. At a very recent specially called meeting, we had approximately 3,800 members in attendance to vote on contract proposals. What does this have to do with our upcoming elections? Mainly this—in 1980 we only had 1,500 members vote. This is your local and it only takes a few minutes to cast your vote; so keep your local union election in mind next month and come cast your ballot.

My apologies to the Delany clan. Somehow I forgot to send in the picture I had taken when a third generation Delany was obligated into our Brotherhood and Local 716. The first W. H. Delany was obligated February 8, 1924, the second W. H. "Harry" Delany was obligated December 15, 1948, and the latest addition, W. H. Delany, Jr., on August 5, 1981. To this date that's almost a total of 94 years of IBEW membership in one family. Congratulations!

As I said in the opening of this article our employment situation is not that good now. It really is tough, but the thing that really gets to me is the reason. That reason, Brothers and Sisters, is somebody had to vote for Ronald Reagan for president. Lately, I can't seem to get *anyone* to admit to it. All we can hope for as an entire labor movement in this country is to survive the rest of his term in office. Don't blame the unemployment in your local union on anyone *but Ronald Reagan*. I'm not saying anyone voted for him, but if *you* did, can you afford any more Reaganomics? I know I can't!

The following members passed away since our last report: John J. Barrilleaux, W. A. Lake, Jr., L. H. Carroll, W. J. Yockey, James C. Scheifers, H. P. Calvert, Guy H. Davidson, Audrey R. Anders, Fred Karcher, John W. Coxwell, Lloyd H. Smith, L. E. Allen, Jr., Owen M. Gentry, J. Edward Leonard, William J. Golden, James W. Blanton, Samuel R. Krause, Russell H. Hickman, R. C. Walston, and W. S. Winslow. Our sympathy is extended to their families; they will all be missed by their local union.

JOHN D. MUHL, P.S.

Two Members Elected President of Labor Councils

L.U. 723 (t,rtb,rts&govt), FORT WAYNE, IND.—Two of our members were recently elected as presidents of their local Central Labor Councils. Debbie Blessinger, an employee of Continental Telephone, is the new president of the Dubois County Labor Council, and Nina Ward now heads the Elkhart

County Central Labor Council. The local extends congratulations to both of these dedicated labor leaders.

WKJG Television is still in negotiations with Local 723. According to Ron Bame, business representative, the progress has been very slow and an impasse is an impending possibility. For this reason, a federal mediator has been called into the negotiations.

An impasse in the negotiations with General Telephone was declared by the Company on January 29, 1983. At that time, the Bargaining Committee decided to take the company's final offer back to the membership for acceptance or rejection. Gay Schmidt, business manager, made the following remarks on the Company's position, "The Bargaining Committee has spent four months attempting to bring General Telephone out of the dinosaur age and at least into the steam age."

The voting by the membership on the Company's contract has been to reject it by a 10-1 margin.

SALLY OBRINGER, P.S.

Retiree



Brother Joe Connolly of Local 728, Ft. Lauderdale, Fla., is shown at a recent get-together on the occasion of his retirement. Joe served the local for many years as Outside Unit chairman with great distinction.

Work Scene Shows Signs of Improvement

L.U. 728 (i,o,em,rts&spa), FT. LAUDERDALE, FLA.—With health care costs still on the increase in our country, the search for a vehicle to provide quality health care at an affordable cost is intensifying. Business Manager Jim Weldon, as president of the Broward County Building and Construction Trades Council, is coordinating a Cost Containment Program with the Broward and Dade Counties Building Trades

Councils that could establish our purchasing power in excess of 50,000 people. A group of this size could realistically negotiate a reduction in excess of 20 percent in medical costs to our Health and Welfare Fund. The savings from this program could be passed on by our trustees in the form of increased benefits. I will keep you informed on this program as it develops.

Our Line Unit has concluded their negotiations and extended the agreement for one year with a 55 cent increase in health and welfare.

The response to our recent JATC mailing, offering numerous journeyman training courses, was not overwhelming. If you have not responded, but intended to, please contact Chic Perez at 564-3363. If you have any ideas for training courses that you feel would be well received by our fellow members, please contact Chic or any of our Apprenticeship Committee members.

Our work picture is showing some signs of improvement and hopefully will offer full employment by the end of the year.

I would like to extend our sympathy to the family and friends of Brother James M. Symonette, journeyman wireman, who recently passed away.

MICHAEL FORTIN, P.S.

Agreement Settled; Vacation Fund Begun

L.U. 756 (i,o&es), DAYTONA BEACH, FLA.

—Our agreement was settled at home again this year, and most members I've talked to seem to be satisfied. Even though our wage increase only amounts to a little less than 5 percent, with the economic situation and the non-union element in our area, I'm surprised our contractors agreed to any increase. The biggest plus for us this year is that we've finally started a Vacation Fund with a check-off going into our AFL-CIO Credit Union. We also gained a little and lost a little in other areas. By the time you read this, you should have a copy of the new agreement. A special thanks to our Negotiating Committee, President Pat Cain, Jack Hayes, and Phillip Free.

Even though construction in our area seems to be pretty good, our contractors are not getting much of it. Our new phone book just came out and I've counted approximately 35 electrical contractors in the Yellow Pages and only about eight are union contractors. That's about 20 percent. What will it take to turn it around?

Well, our Annual Picnic will be held at Lake Winona again this year on May 28, Memorial Day weekend. I'd like to see all of our Brothers

Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME

NEW ADDRESS

City State Zip Code

PRESENT LOCAL UNION NO.

CARD NO.
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS

City State Zip Code

FORMER LOCAL UNION NUMBER

Mail To: Circulation Department
International Brotherhood of Electrical Workers
1125 15th Street, N.W., Washington, D. C. 20005

and Sisters there this year. The picnics have really been great the last few years, so ya'll come and bring your families.

Also, at the May meeting this year will be nominations for officers. This is one of a few meetings that we have a really good attendance. So if you are not satisfied with your officers, be there to nominate your choice. If you are satisfied, be there to support them.

On behalf of the entire local union, I'd like to offer our condolences to the family of David Warren, second-year apprentice, who was fatally wounded in a gun accident in February. Our prayers are with you.

JERRY MASTERS, P.S.

New Trend



Labor (Local 763, Omaha, Neb.) and management have a pre-negotiations get-together.

Labor/Management Get Together—New Trend

L.U. 763 (u), OMAHA, NEB.—On December 13 we had a pre-negotiations get-together at the union hall. Attending were all officers and stewards and about 60 in management from the Omaha Public Power District. A short opening was given by President Oscar Johnson; then everyone settled down to a very nice lunch and drinks supplied by the local. It gave us all a good chance to sit down, informally, and talk with management. The meeting was fully enjoyed by stewards and management both. A lot of goodwill came from the meeting and we feel it was well worth our time and effort.

December 29 started with a slow rain that started freezing. After a large buildup on poles and wires, it changed to sleet, then snow. That night the wind came up, giving us blizzard conditions. We ended up with over 200 poles and much wire down. This was one of the widest-spread storms we have had, covering the entire area we serve. It took four days and outside help to get all customers back in service.

We were saddened by the death of Brother Walt Pond. He was killed on the job January 6 while working on underground equipment in the downtown Omaha network system. The loss of Walt will be mourned by every one in the district.

Our Ft. Calhoun Nuke Plant is shut down for refueling and also some turbine problems.

FRANK EYSTER, P.S.

Local 827 to Negotiate New Contract

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—As this is being written, election in this local union is underway. By the time you read this, the election will be over, the dust starting to settle, and the business of running

the affairs of the local will be underway.

Negotiations will be starting soon for a new contract, and the importance of unity among our members cannot be stressed enough.

Bargaining this year will probably be the most difficult and time-consuming negotiations ever undertaken by this local union, due to the split-up in the Bell System, the formation of new Company alignments, and the restrictions on operating companies, caused by the FCC order and the consent agreement.

By January 1, 1984, the new Bell System structure will be totally unlike anything we have ever seen before, and will call for radical changes in our approach as well as radical changes in our internal union structure, in order to meet the challenges of the future.

There are many uncertainties, to be sure, but there is one thing of which we can be confident, and that is whoever is elected to lead us into the future will have the solid support of the membership—and the knowledge that, in the past, great challenges were met by former leaders and their followers, and a legacy of accomplishment second to none in the labor movement has been firmly established.

JAMES N. DEMGARD, SEC./TREAS.

Safety Law Passed; Work Reaches a Three-Year Low

L.U. 860 (i&u), LARAMIE, WYO.—Intense lobbying efforts by the electrical industry have made Wyoming a safer place to live through passage of the Fire Prevention and Electrical Safety Law. This legislation provides mandatory inspections of most electrical work. These inspections will create more jobs for electricians who will be called upon to bring electrical installations into compliance with the National Electrical Code. All journeymen holding Wyoming state licenses should also be aware of the new requirements for license renewal. A 16-hour code refresher course must be completed by each journeyman before the January 1, 1984, renewal date.

On March 12, a code seminar was held at the Local 415 union hall. State Electrical Inspector Jim Moore reviewed grounding and overcurrent protection for some 90 apprentices, journeymen, and masters.

Thanks go to Brothers Bill Davis, Paul Fanning, Charles Mann, Al Montoya, and Borgia Noel who, while unemployed, donated their time and talent to install light fixtures in the Laramie Plains Civic Center.

Work in our area has reached a three-year low, as nearly 25 percent of our members are out of work. Hopefully, this is a temporary condition and will improve as warmer weather approaches.

Our picnic will be held July 9 at the Hidden Valley Campground in the Medicine Bow National Forest. Any IBEW members in the area are urged to attend.

Our local meetings are still held the second Wednesday of each month at 7:00 p.m.; however, they will now take place at the Pacific Power and Light Service Building, 101 McConnel Street.

WILLIAM J. VASOLI, P.S.

Work Scene Bad In Local 915

L.U. 915 (i&mt), TAMPA, FLA.—Once more, as this letter goes to press, we are looking for help (employment). We are approaching 300 unemployed inside journeyman wiremen and over 50 unemployed apprentices.

If any IBEW member who voted for "Reaganomics" would take time to glance through not only this article but those of other local unions, he or she would soon have to realize that the "trickle down" theory doesn't work, and never has!

Not only has organized labor been singled out and chastised on a national level, such as

the traffic controllers and truckers, but there have been numerous cuts in labor-backed programs nationwide. These programs range all the way from George Meany Institute to programs that assist unemployed union members, such as HRDI. Reagan is still proposing more cuts in help for the unemployed and poor while defending his position on tax breaks and public subsidies that corporate America still enjoys. This is the trade-off of potential tax dollars that has cost billions of dollars in potential programs for the unemployed working people of this country.

At our Annual Credit Union Meeting it was reported that we have well exceeded the \$4-million mark. Congratulations are in order for Tim McMurray, staff, and all the Credit Union Committees for their fine work.

Tampa hosted the world-famous 15-kilometer Gasparilla Distance Classic. Rob DeCastella from Australia set a world record time of 42:46. This is 22 seconds off the record time held by Kenyan Musyoki. Local 915 was represented by Ralph Snowden, Keith Cockream, Leon Ward, David Wyle, Ed Giggins, Jim Powell, Kevin Banks, John Sours, Larry Jenkins (apprentice), and Mark Remaley (apprentice). All finished except Leon Ward, who was injured. Congratulations are in order for their fine effort and community involvement.

Currently efforts are being made by the business manager's office to correct the depressed situation. Meetings and questionnaires have been taken for input from the members to try and "turn" the tide.

Hard times have historically spurred workers to unite and rally. There is more unemployment in the country now than during the Great Depression. However, Reagan says he's "proud" of his accomplishments.

Let's take a closer look at some of his so-called "supply-side" Reaganomics:

Real unemployment over 13 percent, highest in over 40 years; over 3 million more unemployed since Reagan took office; every day of every hour of every week 300 workers lose their jobs; unemployment compensation funds, Medicaid, food stamps, have been denied or reduced for thousands of needy Americans; business failures at the highest level since the early 1930s; mortgage foreclosures highest since the depression; families living in poverty up; most union-related funded programs stopped; family earnings down 2.5 percent; pro-business appointments to labor/management agencies from Department of Labor to NLRB and others.

The list goes on and on, furthering the aims and interest of the Republican platform President Reagan stands firmly on.

The national boycott is still on against Coors Brewery, Indiana Desk, Iowa Beef Processors, Kosmos Cement Company, R. J. Reynolds Tobacco Company, Procter & Gamble Company, and iceberg lettuce. The only American-made, union-made typewriter now is made by Xerox Company.

BOB KAISER, P.S.

Work Scene Is Slow Around Coos Bay

L.U. 932 (i&c), COOS BAY, ORE.—Our congratulations are extended to Brothers Herb Bell, Larry Bregel, Rich Congrove, and Larry Nelson as our newest journeymen. All four men recently passed their state exams with exceptionally high scores. Nice going guys!

On the work scene, things are still slow around Coos Bay, but they usually are this time of year, anyway. The wind farm project south of Coos Bay is one of the few things I've heard anybody talk about and it seems to be at a standstill. I've heard that only one of the 25 towers to be erected has been put up and no one seems to know when the others are supposed to start. It's estimated that the 25 generators will have an output of over three megawatts if and when they're ever built.

Traveling Brothers



Two traveling Brothers in the jurisdiction of Local 932, Coos Bay, Ore., are Brothers Mike Mault, left, and Dick Farrns, who take time out for a quick photo in front of the WNP-3 cooling tower in Satsop, Wash.

Other work at the Georgia Pacific Mill in Toledo is to be let soon; however, non-union contractors are being allowed to bid right along with the union shops. We'll have to wait and see how that one turns out. Other than that, there's just not much happening around here. I guess we'll just have to stay the course until '84 when we can all get out and vote again.

I'm sorry to report that our business manager/financial secretary, Brother Eddie J. Snook, has resigned recently due to health reasons. We all sincerely hope that Brother Snook's health will improve and he will be feeling better soon. Meanwhile, the Executive Board is in the process of filling the vacancy and our former business manager, Brother Bob Cox, will be helping out for a short time until a permanent replacement can be found.

Concerning new arrivals I'd like to extend our congratulations to Brother Larry Bregel and his wife, Brenda, as they are the proud parents of an eight-pound, nine-ounce baby girl, Bre Ann Erin. Congratulations!

That's it from the South Coast this month.

BILL McCaffree, P.S.

Work Scene Begins To Look Better

L.U. 948 (i.em.rts&spa), FLINT, MICH.—It is still winter in Michigan while I am writing this, but it will be spring by the time you read it. Hopefully, the work will be picking up and many of the Brothers will be back to work. As you know we have had another bad winter, work-wise, but things are starting to look better. AutoWorld is just now starting to hire, and Chevy and Buick have a few jobs out for bid. We'll keep our fingers crossed that there will be enough work between the commercial and industrial to get everyone back to work.

Tom Amie had heart surgery in February and the doctor said, "Yes, Tom really does have a heart." We hope by the time Tom reads this he will be back to work and feeling fine. Dick Mason also is in the hospital after falling off a scaffold. It is still too early to know about Dick's condition, but we all wish Dick and his family the best of luck.

The ball team and golf league should be getting a pretty good start when you read this, but I'm sure there is still time to join if you want to. Dave Gould is in charge of the ball team and Jimmy Dotson of the golf league. Call these people or the union hall if you are interested.

For you Brothers who may be out of town and don't know, there will be an election of officers in June. If you wish to run for office you must be at the May union meeting (May 9) or mail in a letter to accept if nominated. If you are out of town and wish to vote by secret ballot you must write and ask to have the ballot mailed to you. More information will be available to you before the election.

I hope all the members and their families

are doing well and looking forward to having a great summer.

Just a reminder to the retirees that they are still having their regular Monday morning meetings, and on the first Wednesday of each month they have a special meeting. If you are a retiree, or are thinking of being one, please try to attend these meetings.

JAMES E. BOND, B.M.

Negotiating Committee



Shown is the Local 949, Burnsville, Minn., Negotiating Committee for the Continental Telephone contract. Back row, left to right, are Ted Hanson, Roger Callstrom, and Business Manager R. L. "Bob" Anderson; front row: George Boyer, Roland Kuehne, and Dave Erickson. Missing from the photo is Luvern Stern, as he was manning the camera.

Local 949 In Negotiations

L.U. 949 (u.em.t&catv), BURNSVILLE, MINN.

—We have had eight full days of negotiations with Continental Telephone. I believe it is quite obvious when you look at the expression on our faces—in the accompanying photo—that we were not necessarily a happy group.

Although Continental Telephone Company has had a good financial year, they insisted that they get on the band wagon and be a copycat in the take-away program that is sweeping the country.

By the time this article is printed in the *Journal*, hopefully, we will have negotiated a package that will be accepted by our membership.

R. L. ANDERSON, B.M.

Remember Your Obligation And Vote, Says Scribe

L.U. 953 (i.u.t.em.spa&catv), EAU CLAIRE,

WIS.—It's that time again, Brothers and Sisters. By now you have all received your notices setting forth the procedures to be used for the nominations and election of your local union officers. These procedures are in accordance with your bylaws and your Constitution. Hopefully you have read them thoroughly and any questions you may have had were answered. Please consider it your obligation as a member of this great union to vote. We respectfully request that you fulfill your obligation and cast your vote for each office to be filled. Thank you.

As of this writing we're having problems in a couple of our units coming to a mutually agreeable settlement on our new contracts. Business Manager Haley and the rest of us are kept very busy trying to settle these problems. The concerns of the membership are understandable, with the economy, interest rates, and just the overall everyday cost of living being the way they are, times are tough for everybody. Possibly by the time you read this article, the problems will have been settled and the economy will be on the road to recovery.

Congratulations to Oconto Cooperative employee George Mahoney. He was named Father of the Day at the Oconto Falls Parents Cooperative Nursery Center. George is affectionately called "Big Daddy" by his fellow co-workers. Oh yes, what about the hot-shot

bowler in your midst, Dale Hatton? The word I got was that he is using two bowling balls with a broomstick between them. So far he hasn't denied it. I sure wish he would cease and desist his constant bragging. Ha! Ha! Just kidding, Dale; keep on striking.

The sun is finally shining and it's that time of the year when picnics are on everybody's minds. We want to wish you all an enjoyable summer and when you are out there on those picnics or fishing or golfing or whatever, take some pictures. Send one to us; we would like to share your good times with the rest of the members.

For now, good luck, have fun, and remember, always buy union-made in the good ole USA.

A final reminder, please vote in your election; it's your union and those elected represent you and work for you.

BRUCE MICHALKE, ASST. B.M.

Presentation



Unit Chairman Michael B. Graff of Local 965, Madison, Wis. (Madison Unit), presents Sister Patricia A. Osborn with her 25-year award.

Members Receive 25-Year Pins

L.U. 965 (u&em), MADISON, WIS.—During the months of January and February, the unit chairman of Local 965 presented 25-year service pins to 13 members of its 29 units. Those receiving the awards were Donald E. McClellan, Beloit; Ronnie R. Hess, Berlin; John H. Bushaw, Blackhawk-Rock River; Guerdon J. Brodbeck, Jr., Janesville; Patricia Osborn, Madison; William Waelchli, Monroe; Robert L. Kort, Nelson Dewey; Andrew Riemersma, Northern Area; Lenus W. Ashley, Portage; Donald R. Reisen, Ripon; Luvern Wartner, Ripon; Robert Steinmetz, Southern Area; and Roger Yahnke, General Indicator Corp.

Local 965 is proud and pleased to present these 25-year honorable service awards, and congratulates you on this memorable accomplishment.

HAROLD VANDENBERGEN, P.S.

Local 980 Is In Negotiations

L.U. 980 (u), NORFOLK, VA.—We will probably be in negotiations as you read this. The proposals and counterproposals were read during the February union meeting and hopefully everyone will be notified through their usual grapevines of communication. Your only reliable source of information will be your elected officers and information gathered at the union meeting or other special meetings that may be called. Please plan on attending.

Of special interest to all union members within our nine local union system, is the recent addition of a workman's compensation law firm to assist our members in their needs. A member of the firm came to the February meeting to give us a little insight into Virginia compensation laws which proved to be very beneficial.

There are a couple of men in our local who have been out due to injury and sickness for quite some time. Some of the members

Brothers



Seems like one heck of a good party. Joe Edwards, shop steward in Chesapeake, is shown with Larry Clark, an LTDA in the same district. (Photo submitted by Local 980, Norfolk, Va.)



Two more of Chesapeake's finest: Glenn "Slim" Harris and Lee Miles are shown at the gas pumps, getting ready to start the day.

have expressed their concerns about these men and wanted these men to know that they certainly have not been forgotten. I'm speaking of Al Martin and John Garris. It's always been said that the best comes of every situation; we wish this to be true in this case also.

Kinney Baker, shop steward in Suffolk, had a reduction in force of one meter reader; that meter reader took a groundman's job in Suffolk; the affected groundman in Suffolk then took a vacancy in the same classification in Norfolk. A reduction in force is not an everyday occurrence for us, but it seems in tune with the times.

As usual, see you on the second Wednesday of each month at the Iron Worker's Hall on Virginia Beach Boulevard. The business manager strikes the gavel at 8:00 p.m.

JACKSON WELLS, P.S.

Winners



The Third Annual Bowling Tournament was held by Local 986, Norwalk, Ohio. Left to right are Howard Wyrick, June Lasky, Andy Lasky, and Bruce Johannsen.

Local 986 Holds Bowling Tournament

L.U. 986 (t), NORWALK, OHIO—The Third Annual Local 986 Bowling Tournament was held at King Lanes in Ashland, Ohio, on February 26 and 27, 1983. Events scheduled for this year were four-person teams, doubles, singles. The winners are team event, June and Andy Lasky, Howard Wyrick, Bruce Johannsen

Double Winners



Mike McCormick presents trophy to Linda Mingus, and Carolyn Shilling receives trophy from Larry Timmons.

from Norwalk, Ohio; doubles, Linda Mingus and Carolyn Shilling from Ashland, Ohio; singles, Gary Reynolds from Ashland, Ohio.

A Last Place Trophy was awarded this year for the first time. Gary Mathys from Ashland was the unlucky last-place winner. Brother Mathys was bowling with more than his usual handicap in the tournament. Gary bowled left-handed in the tournament, having had the bad luck to have injured his right thumb at work a few days before the tournament. Gary is right-handed. Not being a bowler myself, I thought Brother Mathys' 296 for three games was a good score.

Thanks and congratulations are in order to a hard-working committee for their job in producing a well-organized fun tournament. The Tournament Committee members are C. W. "Dutch" Shilling, chairman; Larry Timmons, secretary; Carolyn Shilling, statistician; and Mike McCormick, general all-around go-fer.

Plans for next year's tournament will soon be under way. I hope all the bowlers in the local union and in our neighboring sister locals who enjoy a good time begin to plan now to enter our Fourth Annual Local 986 Bowling Tournament in 1984.

JOHN E. ARBOGAST, B.M.

On Jobs



Burt Suke of Local 988, Sidney, Mont., is caught digging in the pipe fittings, preparing for a job.



Shop steward Ron Jensen works his fingers to the bone on the wire wheel.

New Contract Negotiated; Member Laid Off

L.U. 988 (u), SIDNEY, MONT.—We have received the completed contract from negotiations with the area REC. Raises in wages amounted to just slightly more than the cost of living. A mechanics classification was added to the contract, which should add two members to our rolls.

We have just had another individual laid off.

Eva Jo Hollenbeck, a meter reader, has lost her job to the most recent "cost-cutting" measures of the Company. We have heard Reagan say that a possible cure for unemployment was for every Company in America to hire one more person, but it would seem his suggestion fell on deaf ears.

The aforementioned suggestion by our nation's president may or may not be a panacea for our country's ills. What it is, most probably, is useless rhetoric, a simple cure for a complex problem, a romantic idea for would-be public servants who are out of touch with reality.

As I have stated before in this column, our economic and political leadership has given us nothing but confusion in recent times, and we, the wage earners—pawns in the chess game—are the losers.

Our union leadership preaches political education, and a good way to start would be by reading the editorial and political pages in our daily newspaper. We union members can and must take an active role in the political process. Through political education we can be our own hedge against economic decline.

STEVE C. MERRILL, P.S.

Lesser Folk Make Contributions Too

L.U. 995 (i,o,rtb,rts&spa), BATON ROUGE, LA.—I don't suppose it is a secret that I have little or no love for Republicans. I can also say that I expound fervently against the rich. With all this in mind, I can say in a truthful manner that it isn't simply a dislike for these two segments of society, but rather a disdainful and scornful hate for their aims and actions against others in society. It really hurts to be accused of having an unchristian-like attitude toward these people. They themselves make no secret of their actions and they are measured, that is, in the terms of cash they possess. No thought is ever given to the ways and methods used by these people to gain their monetary status. Our tribute to them throughout history is simply amazing and one would think that, for all the years this earth has existed, the lesser folk have contributed nothing!

All the contest, the best-dressed, the most likely to succeed, the most charitable, the ugliest, the best-looking, the whatever's are always handed out to one of high standing in society. Are we to believe that no one else on God's earth can be a contender for these achievements, or is it just a one-sided affair for them? We have paid tribute to politicians whose stupid laws still bind and hurt; we have paid tribute to stupid military leaders, whose decisions have snuffed out thousands of lives. The list is endless and yet today the almost blind worship of so-called do-gooders continues. I think it is time to put before the eyes of the world some of the achievements accomplished by leaders and followers, who for hundreds of years have lived, died, and fought for a decent and just existence for the builders of and the workers in this world.

It is frustrating, to say the least, to hear young members—and old members, I might add—blab out all the statistics on athletes, entertainers, etc., yet have no idea about the dastardly events leading up to the labor movement's fight for mankind. They know nothing of the Molly Maguires, Sam Gompers, and some are even baffled by the mere mention of George Meany. We can make up our minds, and now that the government or the news media will not praise the efforts of those who left us so much and for that reason—lest we forget—we had better add the history of labor to the already existing requirements for apprentices in our programs. We can preach and bellow like bulls about our past accomplishments, but no one in organized labor can truthfully say that they aren't slipping away—or we ain't got there yet! The defense rests.

This story is in memory of Brothers John

B. Aucoin, December, 1970; Curtis P. Bourgeois, February, 1971; and John Gay Gautreau, February, 1971.

Many thanks to Brother Rhys H. Jones, Huntington Beach, California.

COPE tickets are available at our union hall.

Anyone interested in a beautiful, worthy cause please contact Sister Lynne Folse. Make someone happy by helping Lynne help the participants of the Summer Olympics for the Handicapped.

PETE MACALUSO, P.S.

B.M. Joins Fight to Get Nuclear Plant on Line

L.U. 1049 (u&o), LONG ISLAND, N.Y.—Recently the Long Island Lighting Company has been struggling to get the Shoreham Nuclear Power Station licensed to begin operations in the early part of 1984. Prior to licensing the NRC requires that an emergency evacuation plan, for people living within a 10-mile radius of the plant, be in place. An evacuation plan must have the cooperation of local government to be effective and that is where the major roadblock has developed. After sitting idly by for the past 10 years, while the plant has been under construction, the county executive, in concert with the county legislature, has refused to approve or be a party to any evacuation plan. After a year of arguing that an evacuation plan was not practical and after the New York State Commission had approved the evacuation plan that was drawn up by the Company, with the assistance of the county, the county executive has finally stated that he does not want the plant to open and has threatened to bring suit against the NRC if a license is issued.

Business Manager Thompson has been meeting with the county legislators and state assemblymen to attempt to get the cooperation of government in getting the plant on-line. The Shoreham Nuclear Power Station is presently more than 90 percent complete and thoughts of mothballing the plant border on the ridiculous. Business Manager Thompson is concerned about the effect, on 1049's membership, mothballing the plant would have. The possibility that the Company would be able to survive the adverse economic impact of not recovering the construction costs of the plant is slim. Somebody will have to pay for the plant whether it goes on line or not and that is the point that elected government officials must be made to understand.

PETER A. ANZALONE, P.S.

Retires



A farewell luncheon was held for Sister Jennie Klopff of Local 1068, Elizabeth, N.J., on the occasion of her retirement. Sister Klopff had 35 years with the Thomas and Betts Company. Left to right are Al Furfare, Jennie Klopff, and Lillian Evans. (Photo submitted by George Decker, Executive Board member.)

Press Department Back On 40-Hour Week

L.U. 1102 (em), COVINGTON, KY.—There is not much going on now. Most of the Erlanger Plant workers are back to work. The

Punch Press Department is back on a 40-hour week. Some circuit breaker girls are still laid off.

One good thing is that we did not go on strike this year. We did not get a raise, but we did not lose anything. Well, in the long run we did, but at least we are working. Some of us anyway.

I would like to say "hello" to everyone I worked with and hope I will be back to work soon.

I will collect some information on the work situation before writing next month.

Good-bye for now.

BARBARA SPICER, P.S.

Business Manager Gallagher Resigns

L.U. 1116 (u,em&trtr), TUCSON, ARIZ.—Business Manager Tom Gallagher tendered his resignation to the Executive Board at the February meeting of the "E" Board. Thank you, Brother Gallagher, for a job well done! You enabled us to be victors over some high hurdles; you were instrumental in drawing us closer as a family—as a union should be. You have unselfishly given of yourself for the benefit of each and everyone of us. Your dedication, loyalty, and conscientiousness are greatly appreciated and will not be forgotten. Because of your leadership, monthly attendance accelerated—another way of showing you support. The communication lines were much freer. I personally have enjoyed the rapport we have and I thank you. Thanks also to your family for their patience, understanding and many times for carrying on without you when they really wanted and oftentimes needed you with them. Thank you and, yes, we look forward to your "input" at the meetings.

Congratulations to Brother Lloyd Burgess—at last the "golden years of retirement" have arrived. We all wish the best for you and our hopes too are that all your aspirations are fulfilled. The best of luck to you.

Sister Kay Bonavia, we look forward to having you back from your leave.

In January we had no lost-time accidents! Hats are off to everyone. That is great.

G.E. is down to a very minimal crew since most of the offices and plants here have been moved out of the state. This has created unemployment for our Brothers and Sisters who dedicated up to 16 years with them. Wishing you good luck is not much consolation—but we all do wish the best for you and may the doors of employment open wide for you.

Each month at the meeting we have "Union Dollar Labels" to be affixed to your checks. It is up to each of us to instill community awareness of our union and union dollars that pay for a multitude of purchases and keep much of the community going. We need their support and they need ours. Let's keep them conscious of us.

I was just advised that retired Brother Miguel Delsid passed away in November. Our sincere condolences are extended to the family and we regret not having found out sooner.

BEA MILNE, P.S.

Scribe Asks Members For News Items

L.U. 1134 (u), ELIZABETH, N.J.—As you may have noticed, articles in the *Journal* from this local have not been appearing on a monthly basis. I make every attempt to solicit information for publication in this magazine as is humanly possible. Requests are made at union meetings, shop steward meetings, on the platform, and in these printed articles. Seldom, if ever, does anyone submit news or information they would like to see appear in print. I know there must be hoards of interesting news items between New Brunswick and Elizabeth that would make for interesting reading. I will

once again beat the dead horse by repeating the ever so often repeated: Any member of our local may submit an article for print in the *Journal*. These articles need not especially pertain to union functions. Articles concerning you or a member of your family involved in community affairs, church affairs, club happenings, sporting events, scholastic endeavors, the military, etc., are but a few of many that would make interesting reading. Forward articles to me through your shop steward or Executive Board members. I'm sure you heard the expression, "No news is good news." I'd like to twist that a bit and say "No news means no article."

Brothers Mike Vallone, Jim "S" Letters, Ken Owens, George Muha, and Pete Fazekas are to be congratulated for their efforts regarding the organization of forthcoming social events in the Elizabeth Division. Keep up the good work, Brothers.

See you at the next union meeting.

EDWARD JOSWICK, P.S.

Local 1148 Engaged In Negotiations

L.U. 1148 (t&em), FREDERICTON, N.B.—Greetings from the picture Province. By the time you read this we will be, hopefully, concluding negotiations with New Brunswick Tel. The members have given us an ambitious agenda to present for both plant and traffic. Our priorities this round will be on language to protect us from technological change and subsequent layoff or reassignment. Although we can certainly justify higher wages, we will probably be faced with the "6 and 5" philosophy our federal government promotes.

Recently our progress as a local has been interrupted by a raid by the Communications Workers of Canada. Whatever happened to "Organizing the unorganized?" Let them not be fooled. Phony promises will not win this membership!

During February the units endorsed a motion to donate 50 cents per member to the Multiple Sclerosis Research Foundation. We challenge our Brothers and Sisters in Atlantic Canada to equal or surpass that amount for a very worthwhile cause.

As one of the host locals for the All-Canada Progress Meeting in Moncton June 21-25, we are looking forward to seeing old friends and meeting new delegates. We promise you'll enjoy your visit.

Our salute this month goes to the Woodstock Unit. They have repeatedly topped 1148 units for attendance at regular meetings. Keep up the good work!

BRIAN SMITH, V.P.

Non-Union Element Causing Unemployment

L.U. 1205 (i,o&u), GAINESVILLE, FLA.—At the time of this writing the interest of this local is the high unemployment a lot of us are facing. The type of unemployment we are fighting is that which arises from work going non-union. Briefcase lawyers are creating and changing laws which affect us every day. We have sat back for too long and let this happen. The newsletter our Advertisement Committee is forming will give our members information to fight these laws. It's up to us Brothers to get involved and let those who have a vote know how the majority feels. Or are we the minority? Let's get out and vote, Brothers, and make ourselves a majority.

Our journeyman classes are going well. Instrumentation and process control have 21 members currently attending. The course instruction is supplemented by video tapes. We are expecting an assimilator process board soon. The new equipment will be housed in a newly completed Joint Apprenticeship and Training Committee building with a much-needed shop area. The motor control class is

utilizing seven newly acquired motor control boards. Thirteen students are currently attending this class. Tentative plans for a joint fibre optics class with the Jacksonville local are in the making.

Leon Burgess, third-year instructor, and Buck Prance, apprenticeship director, attended a Square D process control instruction seminar in Milwaukee, Wisconsin. The seminar lasted four days and was highlighted by a hands-on demonstration of process control boards.

Coming up is a seminar put on by members of Local 1205. Attendance will include contractors' representatives, supervisors, and others who will benefit.

Jim Williams, our business manager, tells me that our work is still good for local members. The Palatka Powerhouse is catching up real fast. We would like to send our thanks to all our traveling Brothers who helped us on this and other jobs. It's always a pleasure to have traveling Brothers working in our jurisdiction.

Spring is here, so let's hope for the recovery President Reagan is proclaiming. See you at the union meeting.

PAT ROSER, P.S.

Plans Underway For First Fund Raiser

L.U. 1238 (u), WILMINGTON, DEL.—The members of our Scholarship Committee met recently and plans are underway for the first of an Annual Fund Raiser that will provide us with operating expenses and future scholarship monies. The first scholarship will be for \$500 and has been donated by the American Income Life Insurance Company. Many thanks to Agent Don Cook and his organization. We hope to become more ambitious in relation to the amount of money to be awarded. Our goal is to work to make the fund self-supporting and to raise the award to \$1,000 annually.

Plans are also underway to hold a training seminar for stewards and assistant stewards, though anyone interested will be invited to attend.

ELIZABETH FORAKER, P.S.

Brother Phillips Donates Kidney to Father

L.U. 1245 (o,u,t,em,catv,fr tr.govt&pet), WALNUT CREEK, CAL.—Line Department members at PG&E's Concord Yard recently honored Brother Mike Phillips as Lineman of the Year in recognition of Mike presenting his father, Donald, with "the gift of life." Mike recently donated one of his kidneys to his ailing father. Mike has been a member of Local 1245 for 12 years and his father was an IBEW member for 20 years prior to entering supervision at PG&E 10 years ago. Business Manager Jack McNally participated in the presentation bringing greetings from the local. Reprinted here is an edited version of an article that reporter Pamela Then wrote about the Phillips family in the Antioch Ledger.

It was a Christmas gift beyond compare—a gift of life.

Mike Phillips, 34, from Antioch returned home from the hospital early in December after having donated one of his kidneys to his dad, who, for the past year, has had total kidney failure.

His father, Donald Phillips, 56, also from Antioch, stayed at the University of California at San Francisco's Moffitt Hospital—where the kidney transplant took place.

"It went absolutely perfect," said Mike.

He said he and his father met with medical specialists for the past year for blood transfusions, tests, and counseling. Doctors at the San Francisco hospital chose Mike as the donor over his brother and aunt because his blood

Honored



Brother Mike Phillips of Local 1245, Walnut Creek, Cal., was named Lineman of the Year for donating one of his kidneys to his father, Don Phillips. Celebrating the presentation, left to right, are President Howard Stiefer, Donald and Betty Phillips (Mike's parents), Sherri Phillips, next to her husband, Mike Phillips, and Business Manager Jack McNally.

type and tissue makeup were most compatible with his father's.

The transplant had been scheduled to take place several months earlier, but when Mike's son Casey was born with a defect, requiring several brain operations immediately after his birth, the transplant operation was postponed. When Casey's condition stabilized, Mike decided it was time for the kidney transplant.

"Words can't express how I feel," said his mother, Betty. "I have to give Mike an awful lot of credit. He never wavered one bit."

His father, understandably, is even more impressed. "You better believe I'm proud. That's quite a sacrifice. He's young, and you never know what could happen in the future," the elder Phillips said over the telephone from his hospital room.

But Mike seems very modest about the surgery. "When it's your own father, the decision becomes a lot easier," he said.

His father's main concern, Mike said, was that Mike might develop complications from the operation, and not be able to return to work and provide for his wife, Sherri, and their two young children.

But Mike seems very modest about the transplant.

The elder Phillips said he feels "100 percent" better. He's relieved that he'll no longer be tied to a dialysis machine.

Before the operation, Phillips required dialysis three times a week—for at least four hours at a stretch—to cleanse his kidneys of impurities.

"Dialysis wasn't agreeing with him," Mike said. "He felt nauseated all the time. He wasn't getting better. Now, he will be able to return to just about a normal life, like he never had kidney disease."

CAROL BEDSOLE, P.S.

Negative Information Given on 345-KV Line

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—A good-sized delegation of Local 1249 members recently got involved with some Public Service Commission hearings that were held to sense the public's feelings concerning the building of a 345-KV line from Marcy, New York, to near Fishkill, New York.

We learned a lot, or at least we were told a lot, about high-voltage power lines and their dangers. A person cannot believe, without actually hearing, the unbelievable reasons given by the opposition to stop this line from being built.

The newspapers write what they think will sell papers when they report on what came out of the hearings, so most of what was reported was negative. However, Business Manager Mihok's picture made one paper. It was taken while he was testifying before the Public Service Commission law judges in Marcy.

One newspaper article told of a family's

Meeting



A union meeting was held in Buffalo, New York, by the members of Cablescope, Inc. who are members of Local 1249, Syracuse, N.Y. Their lives have not been made easy by their employer but they are hanging in there.

Lunchroom



Shown is the lunchroom on the L. E. Myers job at Somerset, N.Y.

problems with the present 765-KV line. Each of the following, according to one resident, is happening to him because of electric fields produced by a power line. The line is so noisy that he had to move from his house into a tent farther from the line; his wife has developed a thyroid disease attributed to the line; his dairy production has decreased two-thirds since the line operation began; his chicken flock has lost their feathers; his roosters are hyperactive and crow all the time; all but 11 of 150 chickens have died; veterinary bills have tripled; mastitis in his dairy herd has increased; more stillborn and aborted calves; two unexplained deaths of cows; the cows need help getting up in the stanchions and they have lost muscle control; his son's honeybee business has dwindled from 18 to four hives since the line was energized because "they are too frail to discharge the electricity and they burn up." The family has headaches, mental apathy, and inability to concentrate. He and his son can't work the oat field under the line because "everything's fuzzy." "It looks dark and it feels dark." What do you think?

Opposition even came from groups of people who know that such things do not happen, yet they espoused the same line of thought, using the same reasoning but with a different motive in mind.

Hats are off to those members of Local 1249 who have never professed to being professional speakers yet had nerve enough to get up and "tell them what I thought" when outnumbered 25 to 1.

Let's protect our livelihood! Work safely! Buy union! And combat obstructionists!

RICHARD FULTON, P.S.

Local 1307 Represented At Utility Workshop

L.U. 1307 (u&catv), SALISBURY, MD.—On February 22 through 25, President Bob Murphy, Vice President George White, and board member Emmet Horner were sent by Local 1307 to a utility workshop held in Baltimore, Maryland. Brothers David Insley, Mike Dennis, and Larry Fisher also attended on the 24th and 25th on their own time. As usual, the workshops proved to be informative and helpful in resolving some mutual problems that are en-

countered by all local unions.

President Murphy appointed the Negotiating Committee to represent us on the next contract negotiations, which should be in progress by the time this letter is printed. The committee members are President Murphy, Vice President White, Recording Secretary Wanda Adkins, Financial Secretary Mike Dennis, Treasurer Dave Adkins, and board members Emmet Horner, Ray Miller, and Alma Reed. Please give this committee your full support for, as all of you know, these will be very tight negotiations indeed.

The first quarter of this year showed much improvement on the number of recordable and lost-time accidents on the job. This is a good sign that everyone is concerned with safety. Keep up the good work. Think and work safely. Until next month. Strength in unity!

MICHAEL A. DENNIS, F.S./P.S.

Scribe Submits List Of Local's Job Titles

L.U. 1339 (u), BUFFALO, N.Y.—I promised a list of this local's job titles this month and really wanted to include the number of individuals holding such positions. To be honest, by the time I got my hands on the computer sheets which lists our members alphabetically, I came to the realization that such a project could turn into a part-time job and make a good short story. The following is a condensed list combining some job series and specific grades.

We have all kinds of operators: auxiliary, district, relief, switchboard, pulverized fuel boiler, shift control, and equipment. We have trouble and service dispatchers. Under the general title of mechanic are line, trouble, station maintenance, maintenance, street lighting, mechanics, mechanics SGP, and utility. There are electricians, electricians SGP, watch electricians. Ready for more? Stationary engineers, cable splicers, coal handlers, communications testers, field testers, relay testers, tree trimmers, technicians, service representatives, meter readers, rural meter readers, distribution inspectors, building custodians, janitors, storekeepers, stock handlers, plant guards, window washers, and parking lot attendants. We all know there are chiefs, helpers, and all grades in between. The final tally—185 different job titles our members hold. With the knowledge and diverse talents passed on to our younger members in training by those in the chief and journeyman positions, the high caliber of this local is sure to remain.

Has everyone noticed the Niagara Mohawk television commercials? All the participants are actors except the three men in the familiar yellow hard hats; they are Matt Holmes, line mechanic hot-stick; Dennis Welch, line mechanic C; and Scott Becker, tree trimmer-B, all of the Avon Service Center. Nice job, guys! By the way, it's funny they did not mention your names in the recent issue of the company magazine, which had an entire article on the making of that very commercial, but like they say in the commercial "we're with you."

MARK B. STEFFAN, P.S.

Scribe Writes About Unemployment Situation

L.U. 1340 (i.o&em), NEWPORT NEWS, VA.—"Stay the course"—this is Mr. Reagan's favorite phrase. How long will the American people buy this garbage? How many more Americans will lose their jobs, their homes, their cars, their self-dignity, their very will to live before something is done? I don't know about you, but I've grown sick and tired of hearing the same thing everyday for the past two years: "We have bottomed out" and "Recovery is at hand." That is nonsense. Did you know that the number of unemployed Americans is equal to laying off the entire populations of Alaska, Arizona, Delaware, Hawaii, Idaho, Maine, Montana,

Nebraska, Rhode Island, Utah, Vermont, and Wyoming. In the spring of 1981 the administration told Congress that its "Economic Recovery Program" would reduce unemployment from 7.4 percent to 7.2 percent in 1982, down to 6.6 percent in 1983 and down to 6.4 percent in 1984. I don't need to tell you that they were wrong. The Reagan recession has brought double-digit unemployment rates for the first time since the Great Depression.

While the government and the news media focus on the "rate" of unemployment, the number of unemployed now exceeds the number at the peak of the Great Depression by nearly 400,000. More than 20 million Americans suffer from unemployment or underemployment and the administration predicts unemployment will rise above 11 percent in 1983. How can we have a recovery if unemployment does not improve? Unemployment and tight monetary policies are not an acceptable way to combat inflation. We must do something and do it now. You might say "What can I do?" or "I can't make a difference." That is wrong. Together we can and will make a difference. Let us all stand united as union members and as Americans. Let our government officials know how we feel! Urge your legislators to take quick action to create jobs, to extend jobless benefits, to vote against youth subminimum wage, to introduce fair trade legislation, and to vote for other programs that will help us, the workingman. We must bring about political and economic changes in our government.

Election of local officers is next month. Make it a point to come and vote. If you are working out of town, get an absentee ballot. Remember, if you don't vote—don't complain!

Once again the school year for our apprentice inside wiremen is over. Congratulations to all the apprentices for completing another year, especially the fourth-year men who will soon be fine wiremen. They are David Bonnette, Bill Formichelli, Keith Giles, Eddie Goff, Tim Goodson, Brickey Hughes, Lester Jordan, Steve Lewis, and Kevin Patterson. Clyde Cottrill was recently elected to replace Eddie Goff as the new apprentice representative. We wish Clyde good luck in his new position. I am sure he will do a fine job.

Help our country get on the road to recovery by putting Americans back to work. Buy American and union-made products.

EDDIE GOFF, P.S.

Overseas Training



Left to right are T. Hardin, J. Hill, F. Litkenhaus, L. Franzen, and R. Johnson of Local 1347, Cincinnati, Ohio, who will receive special training in Helsinki, Finland.

Five Members Receive Training in Finland

L.U. 1347 (u), CINCINNATI, OHIO—Local 1347 will have five members receiving special training in Helsinki, Finland, on a new type of underground cable. This cable will carry 138 KVA and, though it is new to us, it has been in use in Europe for many years. Brothers R. Johnson, L. Franzen, F. Litkenhaus, J. Hill, and T. Hardin will train for 29 days to develop the technical skills necessary to install, repair, and splice this cable. Upon their return they will be able to train additional Brothers in their section, underground cable, and start work on the cable installation.

Brothers



Left to right are P. Mauch, B. Gregory, C. Burch, P. Winger, and F. Litkenhaus.

William Gregory was appointed steward several years ago and has demonstrated an excellent ability to represent fellow union Brothers. We would like to thank all stewards for the fine job they do and for their dedication to the brotherhood.

A reminder to all: Nominations for officers and Executive Board members will be held during the May union meeting night, May 13, 1983 at 8:00 p.m. Business Manager Michael Gilligan encourages anyone interested in being an officer of the local to attend or send a letter accepting the nomination. The vote will be by secret ballot and will be counted on June 10, 1983.

RAY JAY, P.S.

New Addition



Brigette Ann, born January 23, 1983, is the daughter of Press Secretary and Mrs. Rich Rubas, Local 1367, Chicago, Ill.



Here Brigette Ann is shown with her brothers, Ricky, left, and Joey.

Scribe Becomes Father Of Baby Daughter

L.U. 1367 (u), CHICAGO, ILL.—"Think pink" became a reality on January 23, 1983. My beautiful wife, Barbara, gave birth to a precious baby girl. Her name is Brigette Ann and she weighed seven pounds, five ounces. I was present at the birth, which was a first for me, and all I can say is I'll never forget this miraculous happening in my life. We both had our fears of becoming parents again after 10 years, but this has changed into sheer joy and happiness. To be able to show love and hold onto a baby after so many years is by far God's greatest gift to both of us. Our two sons, Ricky, 12 years, and Joey, 10 years, marveled at the sight of their baby sister, Brigette. They both are the chief baby-sitters and protectors of the new addition to the Rubas family.

Representing Local 1367 at the Illinois State Conference in Springfield on March 1, 2, and 3 were President Allen Young, Vice President

John Quealy, and Brothers Joe Panczak and Gabe Figueroa.

As I have mentioned in previous articles, take the time to consider proposals that you would like to see brought up to the Company concerning the pension reopener in 1984. The Pension Fund grows exceedingly larger every year and to have to wait five years is by far too great a time. I don't like to get on the bandwagon preaching how hard we work, in all kinds of weather, the hazards involved with our work—but considering what we endure during our many years at Edison, we indeed do deserve the best of both benefits and the size of our checks, so that we can have a happy retirement. Don't wait—start those proposals now, mail them to President Young and the Executive Board officers, 222 West Adams, Room 312, Chicago, Illinois 60606.

Celebrating company anniversaries, congratulations to John Kenealy, overhead circuitman, May 17, 1948, with 35 years of service. Belated happy anniversaries to the following with 30 years: Pete Zebrowski, lineman, Chicago South, January 16, 1953; William DeRe, mechanic, April 21, 1953; and Stan Kleszczewski, mechanic, February 2, 1953.

Celebrating 30 years of service, congratulations to the following: Preston Morefield, overhead circuitman, May 27, 1953; John Gallagher, overhead crew leader, May 27, 1953; Bill Lamastus, overhead crew leader, May 22, 1953; Robert Kupres, substation crew leader, May 12, 1953; and Joe Hintelman, building operator, May 25, 1953.

The next regular meeting of Local 1367 will be on May 11 at the Hillside Holiday Inn at 8:00 p.m. The Executive Board will meet on May 25 at 7:00 p.m.

Have a happy and safe three-day weekend celebrating Memorial Day on May 30.

A thought worth remembering: Praise is the greatest single incentive you can give a person. And praise and gratitude are what we give to all mothers this month. A very special wish for a Happy Mothers' Day on Sunday, May 8.

Safety always.

RICH RUBAS, P.S.

Back



Brother Jerry Taylor of Local 1402, Pittsburgh, Pa., is back at work after having a bad motorcycle accident.

OSHA Gives Unexpected Inspection of Workshop

L.U. 1402 (em), PITTSBURGH, PA.—February 1-2, 1983, was the unexpected inspection of the workshop by OSHA (Occupational Safety and Health Administration). The president of the local union, Leonard Marcyanis, accompanied the representative on his tour of the factory and the warehouse. Very shortly the OSHA recommendations will be posted on the bulletin board. OSHA has submitted a budget request for fiscal 1984 for \$210.8 million—an increase of just \$4 million over this year. It is estimated that OSHA will conduct some 63,500 inspections in fiscal 1984, the same as in 1983.

President Leonard Marcyanis and Financial Secretary Frank Kaniewski attended a workers' compensation meeting here in Pittsburgh on

Leaving Work



Brother Victor Alston, high-lift operator, leaves work from the 8-to-4 shift.

January 22, 1983. Two points of interest in the discussion are as follows: (1) Workers' compensation benefits are not taxable. Sickness and accident benefits are taxable. (2) An employee can receive workers' compensation and social security disability benefits at the same time. However the combination of the two benefits cannot exceed more than 80 percent of the average monthly wage of the employee while he was working.

February 1, 1983, saw the return to work of Brother Jerry Taylor. He sustained a motorcycle accident last September. He was assigned light duties at work as his right arm and elbow are still in a brace. Jerry saw the doctor February 28 and he was told that come winter he will have to have another operation on the elbow.

February saw many other members on the sick list. Brother Jack Schnarwiler, maintenance, was absent for three weeks. Brother Jack Chapski, maintenance, was in the hospital for an operation. Brother John Basel, in tool and die, suffered a light stroke. He is expected to return to work very shortly. Brothers Bill McDowell, Jim Kneeland, George Kestler, and Calvin Andrews were also on the sick list. Sister Ella Suber returned to work on February 28, 1983, after oral surgery.

On the brighter side, the winners of the Safety Awards of \$50 each on February 21, 1983, were Brothers Laurence Williams, tool and die, and Jay Green, high-lift operator.

Retiree Bernard "Buzz" Schwartz has been trying to get the retirees for get-togethers. So far he has organized three luncheons. Two of the luncheons were at the River Road Inn in Avalon. Buzz should be highly commended for his efforts in keeping in touch and organizing occasions. Good news! I just learned that Buzz has written his own retiree column for the *Journal* and has already submitted it. Don't forget and look for it in the back pages.

The national rate of unemployment reached 10.5 percent as of December, 1982. What's stopping this recession from becoming a depression? A key safeguard for the economy today that did not exist in the 1930s is the elaborate system of financial supports by the Federal Reserve Board and other federal regulatory agencies such as the Federal Deposit Insurance, corporations, and the Federal Home Loan Bank Board, which can soften the blow of a bank failure. The economy also is supported today by a much higher level of government spending, which forms a kind of underpinning for private economic activity.

GENEVIEVE SHELUGA, P.S.

'Kearny Is Closing,' Says Scribe

L.U. 1470 (em&catv), KEARNY, N.J.—How many times all of us have heard through gossip and rumors these words, "Kearny is closing." I'll bet you have heard these words thousands of times. Now we won't have to say it anymore because Kearny is closing. And they sure told us abruptly and quickly. Just think of it—4,000 jobs lost, gone with the wind—cast aside like an old shoe.

Union's Cause



On a beautiful Saturday, Brothers and Sisters of Local 1470, Kearny, N.J., get petitions signed for the union's cause.



The Brothers do their duty beyond the call of duty. Here are Jim Smith and George Costanzo and from Newark Gateway, Bart Della Bella.

For the record, your union, from the very first day that we were told, did everything possible, by spending every moment possible meeting with, speaking to, and seeking help from every politician in the state of New Jersey, including several meetings with Senators Bradley and Lautenberg; also Governor Kean who tried so very hard, constantly calling our office to keep us informed as to the planning he was doing in getting President Procknow of W.E. Company to sit down with us. Saturdays and Sundays found your president and vice president traveling all over the state seeking advice and help.

When it was all over—and W.E. Company did not change its mind and did not budge an inch—the axe fell and we were told that in a few years, Kearny is finished—it will fade away.

Your local will still be in business. We will still have Newark Gateway, Clark Plant, Connectron, Inc., and Comcast Cable TV, and we are in the process of organizing a new plant.

But, the heart and soul of this union was and is Kearny. All of us will have many good memories of the "good old days." But, we must face reality. We must meet our new challenges head-on. Life must go on. For some of us, it will be hard to make adjustments. For some, it will be difficult to find work, for we live in an area where the unemployment rate is 14.2 percent, and thanks to AT&T, there will be more people out of work!

We had work in Kearny—we created work in Kearny—but the Company sent it to Virginia, Dallas and other areas, while management kept telling us that "Kearny is on the go, that Kearny is the front-runner of work."

It is also our feeling that perhaps if we had proper management people who knew what they were doing and were able to give us proper direction, perhaps this catastrophe might not have happened.

We cannot cry over spilled milk but, darn it, never did we think this could happen. Many of us thought that we would go down to about 2,500 employees. AT&T is a large corporation, billions in profits each year, tremendous in size, but we know for a fact in doing what they did to Kearny they had no heart, for like pigs, they are full of greed for profits and

more profits and that's their way of doing business!

Nick Falcone, the president of our sister local in Lisle, Illinois, which also closed down, was very right when he said: "Once you get the death warrant, your friends stay away from you like the plague, not hearing one word from anyone except, 'Will the work come to our plant?' Like vultures, some seemed to have been waiting for the kill and when it was over, they all sighed in relief, as if to say 'better you than me!'"

DOT ZURY, P.S.

Attend Union Meetings, Says Scribe Again

L.U. 1484 (uow), SYRACUSE, N.Y.—Our closing sentence of the "Local Lines" always said, "Attend your union meeting on the second Monday of the month." A large number of our Brothers and Sisters either do not read the *IBEW Journal* or do not bother to take our appeal seriously.

Let us pause for a moment on the subject of our union meeting. Did you ever think about the members of the Polish Solidarity Union who were interned and jailed for exercising their rights in attending union meetings? Just remember, they sacrificed their lives for unionism. Why can't you come once a month to our union meeting in this free America? It is not only your privilege, but your right and duty to get involved in your local union activities.

At the union meeting, the attending members make decisions affecting the entire local concerning membership dues, benefits, contract negotiations, and future union events, such as clambakes, dinner-dances and picnics. Month after month, we can only see the same faces at the meeting—not more than 10 percent of the entire membership.

Brother Don Bell, secretary/treasurer, 50/50 Club of Local 1484, suggested—and the Executive Board approved—to raffle a dinner ticket for two for an attending member during the November and January union meetings. Brothers Michael Beck and Robert Wierman were the winners. Why do we have to use these tactics to increase participation in the union meeting?

In conclusion, our union is as good as the membership supporting it; so come to the local meeting on the second Monday of the month and get involved.

TIBOR HELCZ, P.S.

Brother Burroughs Accepts Position

L.U. 1491 (u), ENTERPRISE, FLA.—When I take my position before the local on the second Monday of every month, I look out at the membership and see pretty much the same people. There are, on occasion, some new faces, but most are regulars. One face is always present—that of Brother Dale Burroughs. Dale is as faithful a union man as there ever was, and never fails to show up at meetings and functions. It is therefore not surprising that he was overwhelmingly chosen to be the new chairman of the Entertainment and Recreational Fund of Local 1491.

When one speaks of switching and tagging one name is foremost in that field, Brother John Calvin Snyder. I had an opportunity the other day to see John at work with his surrogate father, Brother Duane "Rolly" Gassman. Brother Snyder is truly a magician in a distribution substation, with an awesome understanding of the many toggle switches and meters that one comes in contact with. Those who work out of the DeLand area would do well to listen to John and take note of the tremendous knowledge he has to impart.

Brother Richard Peterson is now the president of Local 1491, taking over from Brother James L. Anderson who has retired for medi-

cal reasons. We appreciate the fine job Jim has done and wish him the very best of luck in the future. While Brother Peterson gets underway with his new vice president, Brother Mike Murphy, the rest of the membership readies itself for the upcoming retirement party for Brother A. P. Brillante.

In closing we wish to congratulate Brother John "Bruce Lee" Gilbert on receiving his GED.

STEPHEN L. NASH, P.S.

Scribe Writes About Warped Economic Thinking

L.U. 1501 (em&mo), BALTIMORE, MD.—Working people of this nation are facing right now, in 1983, probably the greatest crisis in political and legislative affairs that directly affects their well-being since the 1930s.

Make no mistake about it; radical proposals and changes in existing institutions are being called for by conservative legislators in Congress and the Reagan Administration which, if put in place, would dramatically alter the America you and I know. It is imperative that we make ourselves fully aware of these proposals that are being touted on Capitol Hill and in the White House—how they could affect our livelihoods, and what we must do to counteract any such negative programs or legislation.

Here is a sampling of some of the far-reaching ideas being put forth by either the Reagan Administration or arch-conservative congressmen.

One idea of the administration is to tax jobless benefits. This idea is comparable to giving a starving person one bowl of soup one day, but taking back half of it the next day.

There also has been the unbelievable idea to tax workers' health insurance premiums paid by their employers.

Both of the above two wild Reagan Administration ideas were squashed after huge outcries from the public and unions. But what should be disturbing to all of us is the mere thought that there are government officials in the White House, and in conservative Congressional office whose thought processes could have come up with the preposterous idea of taxing jobless benefits and health and welfare premiums.

If we are not constantly alert, crazy taxing concepts like the two just mentioned could be just the beginning of attempts to tax all workers' benefits that are now exempt. Social security and pensions could be next.

If you are still a disbeliever, consider the latest ideas just unveiled by Martin Feldstein, chairman of the President's Council of Economic Advisers. His economic plan is called "the consumption tax." The idea is simple enough. The present income tax would be replaced by a new tax not on one's earnings, but on consumption.

At the end of each year, a taxpayer would total all his earnings and deduct all the money he had managed to save and invest. Then he would pay taxes on the balance—or the amount of money he had to spend to house, feed, and clothe his family. Who do you think would pay more money: (a) \$30,000-a-year union worker with four children? or (b) a millionaire executive who has paid off his mortgage, drives a company car, eats his meals on an expense account, and vacations on "company business" in Europe? It seems incredible to me that after two years of record unemployment, record business failures, and the sharpest overall economic drop since 1946, the Reagan Administration insiders and advisors would come up with a tax program that would place the major tax burden most heavily on lower and middle-income workers, on the unemployed, on retirees, and on those who in general spend all they earn just to stay alive.

We in organized labor are not going to sit back and allow this kind of warped thinking to continue to dictate the economic policy of

this nation. And if President Reagan is not aware of, or a part of, some of these scatter-brain ideas coming from his own staff people, then the time has come for him to loudly speak up, and disassociate himself, by firing these people; but don't wait for that to happen.

Believe in yourself, believe in the working people. Believe in your union. Let your workmanship make people believe in you.

JERRY WINKLER, P.S.

Life-Savers



International Representative Gene Pitts, right, presented IBEW Life-Saving Awards to Mike Leal, left, and Luke Hiebert of Local 1523, Wichita, Kans.



International Representative Pitts also presented an IBEW Life-Saving Award to Richard Slavik, left.

Three Brothers Receive IBEW Life-Saving Awards

L.U. 1523 (u), WICHITA, KANS.—Brothers Mike Leal and Luke Hiebert of the Newton line had the opportunity to practice some of their first-aid training when they saved the life of their foreman who was choking on some food.

Brother Richard Slavik also had the same chance on June 29, 1982, when he saved the life of an apprentice lineman by giving him CPR after he came into contact with a service cable in Wichita. All three of these Brothers were approved to receive the IBEW Life-Saving Award. These awards were presented by International Representative Gene Pitts at Newton on January 10, 1983, and Wichita on January 12, 1983. Our local is very proud of these Brothers for their quick actions that saved these lives.

It is again time for me to say a few words about your attendance at your local union meetings. I have heard many say that we have a "no-good union." I have attended meetings for many years, and it is still the same old thing over and over again. It seems that everyone wants to put the blame on someone else's back. Well, many want to ridicule the officers and the Executive Board members, but they see nothing wrong about not attending meetings and not trying to get involved. This is an attitude of letting someone else do it so we can blame them if it does not work out. For one minute let's think back several years ago, to a statement President John F. Kennedy made: "Ask not what your country can do for you; ask what you can do for your country." Well, that statement says a lot! Ask not what your union can do for you; ask what you can do for your union!

Need I say anymore? Think about it. How long has it been since you attended your local meeting. Now let's all start pulling together toward one goal.

TERRY LEE FLEMING, P.S.

Applicants for Assistance Treated Badly

L.U. 1535 (em), S. MILWAUKEE, WIS.—Fellow union members; I personally witnessed the unjust treatment of several human beings. These unfortunate people were denied the right to turn in their applications for assistance. The particular office where this occurred took only 10 applicants in one day—seven the day before. They had waited in line for the doors to open, then in another line to sign in. After that it was upstairs in another line only to be told after their names were called to wait in another room until called by a case worker. Doors were closed in their faces and some were turned away with no help given.

With unemployment so high I cannot say all were former union people. I only know they would rather work than be treated as badly as I observed. It is unbelievable that this office could not handle more than 10 people in one day. What do the employees of that office do all day? Our tax dollars are being wasted by public employees, not the needy who need help in these troubled times. A sign in one waiting room requested "your opinion of our service." After voicing my opinion of their treatment of people in need, I was escorted from the building by three uniformed police officers. Evidently they did not like to hear my opinions. I did contact the county commissioner and reported my findings to him. He is going to investigate this office personally. I will follow up on this degradation of unfortunate people who need our support. Our tax dollars are abused by some, but I'm sure most monies are used by deserving people—people in need.

If you observe wrongdoings by some public servants, do inform the elected officials in that area. Elected officials can't change things until they are notified. Perhaps you can make life better for someone else.

Work is very slow and there have been many temporary transfers out of home departments. Since I am writing this article in February, results of the contract are not available. Attending our local monthly meetings will keep you informed. Your questions will be answered. If there is a problem that you need help with, your steward or officers will be glad to help you.

NANCY MARSHALL, P.S.

Construction Workers Set For Heavy Negotiations

L.U. 1547 (i,o,u,c,rr&em), ANCHORAGE, ALASKA—Hi, there, all you good Brothers and Sisters everywhere.

The indoor/outdoor construction Brothers and Sisters are getting ready to go into heavy negotiations with NECA. Good luck to them!

We have three retirees this month: Steve Kerner, member since 1949; Logan Groaner, since 1958; and Bryan Richardson, since 1959.

Gay Dunham, assistant business agent from Fairbanks, was a guest at our February meeting. Come back again, Gay!

We had our first meeting for our 1983 picnic. The committee met at the hall and we discussed quite a few new ideas, and some old ones. Also discussed was the site for the picnic. Not Eklutna again this year, we hope. We also discussed having a Monte Carlo Night, with benefits going to the Picnic Fund, of course!

Work is very slow here right now; lots of Brothers and Sisters are on the books. We're hoping work will be picking up soon.

The apprenticeship school is going great guns. They even have Pete Leov (lineman)

helping to teach a class also. Smart choice, Mike!

Well, folks, the next letter will be a lot more newsy, I hope. Until then, may the good Lord be with ya'll.

Skol!

LORI PFOUTS, P.S.

Work Scene Remains Stable

L.U. 1579 (i&o), AUGUSTA, GA.—Well, it seems that I've broken my New Year's resolution to have an article in each month as I've missed March and April. I apologize for that negligence but I was under the weather for a couple of months and felt so low I had neither the incentive nor the inclination to write; so, hopefully, we will make every endeavor to make up for that in the ensuing months by keeping you abreast of all the news relative to our work and activities here in this jurisdiction.

Business Manager T. S. Yarbrough and President H. M. Cromer (our Committee on Agreement and Wage Negotiations) have recently returned from Council in Washington, D.C., pertinent to our wage increase on our in-town agreement; but at this writing we haven't heard from Council or received their decision. If we hear from Council before this effort is posted, I shall add a postscript and I might add, too, that our negotiations on the Savannah River Project agreement will be forthcoming in the next few weeks.

Our work situation remains quite stable, with Plant Vogtle Nuclear Powerhouse carrying a quite greater percentage of the referral load. It is my understanding that the powerhouse is only 40 percent complete on Units 1 and 2; so it's obvious we have a few years to go before they are on the line. The SRP report is comparative to last and our local shops somehow are managing to hold their own; however, they are getting some work at Vogtle and SRP. If I may reiterate, we shall do our best to keep you informed in each issue and to diligently try, too, if the scheduled dates are convenient, to get our very prestigious Masters Golf Tournament report in the June issue.

We report with pride that we've been able to refer, thus far, 114 out-of-town apprentices for work at Plant Vogtle. We appreciate their support and sacrifices and sincerely wish them a most rewarding and pleasant stay in our jurisdiction.

As I complete this article on March 1, Business Manager T. S. Yarbrough, for the past week, has been in attendance at the Labor Arbitration Advocacy Course Seminar in Clearwater, Florida, and last evening, February 28, at our regular meeting, he gave a most informative and comprehensive report to the membership relative to activity and items taught and discussed at this seminar.

I had some interesting sports notes that I had hoped to get in this issue but, unfortunately, because of lack of space, I shall have to put those items on hold until next month.

It is with profound regret that I report the recent passing of Brother Willie E. Cadden, age 62, a charter member of this local union. Brother Cadden was well-known and well-loved in this jurisdiction and we extend sincere condolences to both family and friends in his passing for he shall be sorely missed.

A thought in closing: "Some men see things as they are and say, 'Why?' I dream things that never were and say, 'Why not?'"

God bless.

GENE BANKS, P.S.

Bulk of Work At Wilson Powerhouse

L.U. 1701 (i,o,u&ees), OWENSBORO, KY.—There's not much to report this month from Local 1701. The bulk of our work remains at

Apprentice Classroom



Preparing cable for a class in high-voltage cable splicing, left to right, are Rick Stiff, John Connor, and Scott Everly of Local 1701, Owensboro, Ky.



Working on a motor control circuit in the classroom, left to right, are Ben Moore, Dan Roberts, Rick Thurman, Greg Mudd, Jim Cassilly, and Dora Winchester.

the D. B. Wilson Powerhouse, with contractors there still periodically calling for me. Presently we have eight local men and between 490 and 500 travelers who have signed our out-of-work list. We have been able to put about 30 travelers from our sister locals to work since the first of the year.

Contract proposals between Local 1701 and NECA were exchanged earlier this year, March, but no formal meeting for final bargaining has been scheduled as yet.

All members of Local 1701 wish to express the best of luck to Joe Sparks. After working for other contractors for 30 years as an IBEW member, Joe decided to drag up from his present employer and open his own shop. We all wish the best of luck to Joe and Century Electric.

Nominations of officers will be this month, which should make a very interesting monthly union meeting. Attend the meeting and hear first-hand the views of your candidates. The meeting will be May 16 at 7:30 p.m. at the union hall. Be there!

RICHARD B. THOMSON, P.S.

Local 1900 Holds Annual COPE Drive

L.U. 1900 (u), WASHINGTON, D.C.—Attention, one and all! To all members of Local 1900. Local 1900's Annual IBEW COPE Contribution Drive is now on. A two-dollar contribution to COPE (Committee on Political Education) will help get a better political hold for organized labor. In the weeks to come COPE Committee representatives will have contribution cards. Get yours. *We need your help.*

The Joint Safety and Health Advisory Committee held its monthly meeting on January 27, 1983. Agenda items were employees working in high-pressure steam heaters in the generating stations and the operating of faulty forklifts and conditions of forklifts in the Stores Department. Anyone having any safety items, please contact your safety representatives.

For those who have not heard, Local 1900 has moved. Yes, our new mailing address is 5121 Henderson Road, Suites 101-103, Camp Springs, Maryland 20748. Telephone number—423-1986.

RUSSELL A. BURCH, JR., P.S.

Scribe Cites Roundtable's Plan

L.U. 1965 (i.o.u.&em), TALLAHASSEE, FLA.—As I have asked before, Brothers, are you, the journeyman wiremen and the apprentice wiremen of this great Brotherhood, satisfied with our position in the construction industry? Are you content to see the continued erosion of our work to the open shop? Are you content to be unemployed for weeks or even months? If you are pleased with things as they are, then read no further. If not, then let us get the abilities found in all of us in this great Brotherhood working to turn this thing around. Ronald Reagan and his henchmen damn sure are not going to do it for us. It will be the concerted effort of each that determines our future.

Most of us are aware of what we are up against. As I mentioned last month, I am reading a recent report by the Business Roundtable. This report offers suggestions and recommendations for reducing costs in construction. As I mentioned last month, this report recognizes that the problems confronting our industry have been caused by both labor and management. It clearly states that even half the time wasted on construction projects is attributable to poor management practices; rework performed due to poor or incomplete engineering, incorrect or insufficient material, late arriving material due to sloppy purchasing procedures, lack of adequate supply of tools, poor communication on job site; the list goes on. We wiremen are aware of these things; we see them everyday. On our side of the coin, here are just a few of the things that the Business Roundtable says must be changed: more extensive use of apprentices and subjourneymen (whatever that is); they define it as a semi-skilled or helper category; the expansion of crew size to reduce the number of foremen and general foremen needed; the virtual elimination of all high pay, hazard pay, travel and subsistence pay; that foremen and general foremen not necessarily come from the referral procedure; that a four 10, 40-hour workweek, with provision for make-up day at straight time, be implemented. The Business Roundtable wants to eliminate exclusive jurisdiction on job sites (for us tradesmen to become multi-craft).

The list goes on, Brothers. Space does not permit my detailing all of it. You can easily see, though, what we are up against. It appears that the Business Roundtable would have us virtually tear up our agreements and leave all such things to management discretion. It is doubtful that any of this would be agreed to; one bleak fact remains, however: our competition (the "rats") is performing an alarming amount of our work without benefit of many of the working conditions, fringe benefits, and salaries that we enjoy. I sincerely wish that some magic formula existed for the solution to this problem.

It would certainly contribute to the solution if we all became more punctual and dependable in our work attendance, performed our work with the dedication and professionalism that we all are capable of, to assure that our contractors are successful will assure each of us as wiremen, our local unions, and the IBEW with success. These are tough times and we must work as never before to recapture our rightful position in the construction industry. Let us show that we are the best ever.

As most of you know, this is election year for our local union. Nominations for officers will be held this month (May) and our election will be held in June. Nominations will be held at the regular meeting in May and the election will be held at the June meeting, 9:00 a.m. on the third Saturday. Brothers, throw your hat in the ring. We need a strong slate of candidates. For the many of you who are on the road, I urge you to write for an absentee ballot to: Election Judge, Local 1965, IBEW, 1819 W. Tennessee Street, Tallahassee, Florida 32304. This can be done any time after nominations are held but no later than

five days prior to election.

Our continued thanks go to those local unions who are providing our traveling Brothers with employment. We deeply appreciate it.

See you at your union meeting. Be proud to be a union electrician.

BLAIR J. SCRIVENER, JR., P.S.

Speakers



WICHES held a seminar at the hall of Local 1985, North Canton, Ohio. Tom Bell, director, Workers Compensation, Ohio AFL-CIO, addresses the group.



Jim Catalano, industrial hygienist, Labor Education and Research Service, Ohio State University, also gives an address.

WICHES Holds First Educational Seminar

L.U. 1985 (em), NORTH CANTON, OHIO—The Akron-Canton Workers Institute for Compensation, Health, and Safety (WICHES) recently held its first educational seminar concerning workers compensation and workplace health hazards. The seminar, chaired by experts in their field, was conducted at the local union hall at a nominal fee.

Presentations were given designed to update the participants on today's health hazards, preventive safety practices on the job, the effects of hazards on the community, you, your children, and family, hygienic research, and the right of fair and equitable compensation for health hazard victims. Focusing on the growing need for safety, hazard protection, and compensation for tragic occupational injuries or illness, Kevin Haverfield, chairman, WICHES; Jim Catalano, industrial hygienist, OSU; and Tom Bell, director, Workers Compensation, Ohio AFL-CIO, were able to instruct the participants on how to recognize, prevent, or compensate a health hazard.

In attendance were more than 100 representatives of various international unions, local unions, and professions. Upon completion of the seminar, the participants of the various organizations in attendance expressed their desire to continue the seminar and receive additional education. We are proud to announce that plans for another seminar are already in the works at the WICHES organization.

With programs and seminars of this magnitude, we are certain the Akron, Canton, and North Canton representatives of Safety, Health, and Compensation are well equipped and knowledgeable in order to perform the functions or services of their office and protect the work force.

DON HAVERSTOCK, P.S.

Camaraderie



Members of Local 2145, Vallejo, Cal., enjoy a bit of camaraderie after a meeting. Can you identify the father and son in the picture?

Tribute Paid To Two Supervisors

L.U. 2145 (govt), VALLEJO, CAL.—Several months ago, some of the employees of our Electric Shop collaborated to pay an unusual tribute to two unique supervisors. Both of these men were being reassigned due to a shop realignment. John Rosenberg is going to Special Projects, and Mike Rockwell to Inside Shop. Mike is one of those exemplary young fellows that the managers of our shop should be enthusiastic about having. Special Projects is an almost-super elite group, made up of individuals with special qualifications. Both supervisors were presented with plaques suitable to the occasion.

On the subject of exemplary young fellows, a few others come to mind. How many of you know Greg Schmaus, Dale Dodson, Terry Colloty, Russ Dillberg (Shop 67 sonar section), Evan Evans, Craig Hunter, and Wayne Bennett? Some people have all the luck. Roger Henry has a friend in Leon Cobb—Leon gave Roger one of his top "heavy hitters" (a new supervisor needs all the help he can get). Now Roger has Mr. Mobery and Dave Norris; and another one of those exemplary young fellows is Skip Hutchinson. Incidental to his involvement in the technical aspects, Skip is also vice president of Local 2145. Skip told me that the entire bowling team had cancelled their traditional Friday game program, to participate in an event that had a higher priority.

On the evening of February 18, various shipyard service organizations collaborated to bring about a rally in protest of the present administration's anti-federal employee attitude. This assembly was held in Dan Foley Park, Vallejo. The distinguished speaker was newly elected Congresswoman Barbara Boxer. She was in sympathy with our position, and promised her support. Another speaker was a representative from the management level. He made a strong appeal for support of all groups in this common cause. I notice that it is only in times like this that management seems to recognize the urgent need of the rank and file as critical to their existence.

Comment on the decline of the United States as a great industrial power—There is some consternation (in some circles) in the San Francisco Bay area over the impending move of an electronics firm known as Atari. Atari manufactures computers. The thing I don't understand is why the move of that firm to Asia is causing so much indignation. There are now two major American exports: money (foreign aid) and American industry (employment opportunities). Very possibly your elected representative made a major contribution in this area.

American managers are usually men with impressive credentials who have isolated themselves from the reality of the role of industrial responsibility to the local American communities. They feel that their sole responsibility is to the Board of Directors and the stockholders. These are the investors. Investors have only one area of concern, a return on their invest-

ments. They are not interested in plant conditions, toxic materials, dangerous conditions that may exist for employees, or of the beneficial impact on the community that the existence of that company may have brought about. They are devoid of any humanitarian considerations. Managers have learned that there are vast profits to be derived in areas of the world that pay 50 cents an hour, and the company does not have to contribute to social security, hospitalization, or vacation plans. They absolutely do not have to worry about unsafe working conditions or environmental damage. Did you know that American firms are encouraged to defect, and are motivated by a special tax consideration given to firms to move their production operation out of the United States? This is backwards. A special tax advantage should be given to those companies that provide employment opportunities for Americans, and companies that move out of the U.S. should have a punitive tax imposed on them. Atari is not doing anything unusual; this has been going on for years—and will continue—as long as the firms are encouraged to do this by this tax consideration.

The most endangered species in this country is the wage-earning taxpayers. Your job can be exported, or you may be replaced by a robot.

Companies demand dedication, commitment, and conscientious work attitudes. This is fine. What does it all add up to? Consider this. If your company has one of those printed forms that outline the critical elements of your performance evaluation, look for dedication, commitment, and a conscientious work attitude. If they are not there, then you are not being evaluated on three of the most important of all of the critical elements. Obviously, they are not considered to be important enough to consider.

How about humanitarian considerations—are they present in the firm you work for? There are very few paternalistic companies in this country. Humanitarian considerations are considered as counterproductive by some managers—and this is usually left to the benevolent instincts of some supervisors and the unions.

JOSEPH SCAVONE, JR., R.S./P.S.

Brother MacDonald Dies; Work Scene Good

L.U. 2166 (l.o&catv), FREDERICTON, N.B.—The members of our local would like to express their deepest sympathy to the family of the late Albert MacDonald of Newcastle Unit. Brother MacDonald died accidentally during the Christmas holidays. He was 64 years of age.

The work situation right now is good. At the time of writing, about 75 percent of the members are working in the local. Considering the present economic problems in the country, I think it's a pretty good average of employment. The future looks good as a couple of hospital projects are scheduled to start this summer. There have been two layoffs at the Consolidated Bathurst Paper Project in Bathurst Unit and one is expected at the Atholville job for Delta Electric. The NBIP job is all over.

On the weekend of February 5 and 6, a shop stewards course was held in the Fredericton Unit. Previously there were two other shop stewards courses in the Bathurst and Edmundston Units last year. Special thanks to Brother Gary Savoie, our business manager, and International Representatives Bob Whitehead, Ed MacNeil, and Bob Sproule for making them possible. One more course was held on the weekend of February 12 and 13 in the Newcastle Unit. It is a very informative course and every member should participate.

Until next month, drive safely and work safely.

LUC CHASSE, P.S.

On Jobs



Left to right are Dennis "Red" Henderson, shop steward; Dave Chase, foreman; Brian Coburn, and Luc Chasse from Local 2166, Fredericton, N. B., in front of the 13.8-KV switchgears situated in the recovery boiler project in Atholville, N. B. These switchgears feed different parts of the mill.



Shown are members of Local 2166 Fredericton, N.B., in front of the transformer supplying the Fraser Mill in Atholville, N. B. Front row, left to right, are Jeannot Theriault, Normand Roussel, Earl McNeill, Bill Steever, Buddy Frenette, and Dave Chase; second row: Alvin Lyons, Ron Kenney, Jim Everly (Local 2330), and Henry Diamond; third row: Edmond Robichaud, Gordon Rose (Local 2330), Donny Giberson, Dave Boudreau, Dennis Henderson, Yvon Landry, Allain Morain, Jerry Caron, Yves Gagnon, Harold Harris, Romeo McGrath, and Andre Labrie; fourth row: Arnel Murphy, Earl Dunphy, Fernand Comeau, Brian Coburn, Ray Parks, Greg King, Bob McKay, Pat Caron, and top right, Rod "Big Foot" Patterson.

Brothers



Left to right are Ronny Pickeral, B. T. Mayberry, and D. E. Burnette, members of Local 2173, Lynchburg, Va. They work in the Maintenance Department.

Election to Be Held in June

L.U. 2173 (em), LYNCHBURG, VA.—Did you know that 60 members of Congress—10 senators and 50 representatives—have been traveling during the cold weather all around the world at taxpayers' expense? These, of course, are some of the same people who will be back to tell the American people that sacrifices must be made in order to reduce government expenses. These are some of the same people who voted themselves a large raise a few weeks ago. Tighten your belt, so congressmen can live better.

It will soon be that time when you, again, have the opportunity to express your choice for the people who will head your local union for the next three years. According to the International Constitution and the local union bylaws, nominations for office will be in May, the election will be in June, and those elected will take office in July, 1983.

Officer



William H. Creasy is the financial secretary of Local 2173.

Negotiations will be coming up the first of 1984. We must be able to negotiate with a much stronger stand this time. The contract settlement will be reached not because of the Negotiating Committee, but because all our members are united and have made Local 2173 a strong and proud union. We must remain united and work for a better future for all our members.

Until next month, take care and stay well.

WILLIAM H. CREASY, P.S.

Successful Monte Carlo Night Held

L.U. 2321 (tp&tt), MIDDLETON, MASS.—On March 4, 1983, the Greater Lowell Central Labor Council held a successful Monte Carlo Night. It was held at the Lodge of Elks, Lowell, Massachusetts. The proceeds will go toward their COPE Fund.

The chairman of the event was from our local, Brian Delaney. Brian is Local 2321's COPE liaison. Members of our local who assisted Brian were Lenny Davis, George Katsaras, and Brian McKenney. Also, delegates to the Greater Lowell Central Labor Council from Local 2321 who helped were Business Agent Tom Conway and John Stafford. Congratulations for a job well done!

It is getting closer to bargaining time. This year bargaining is especially important due to the divestiture. To keep well-informed of all the upcoming changes, attend your monthly unit meetings.

The following members have retired: Mary Kennedy, M. Virginia Trainor, Mary Bogni, Ruth Pothier, and Robert Dunn. Congratulations to all and best wishes for a happy retirement!

A retired member, Leo McAndrews, recently passed away. Our condolences to his family and friends.

Until next month.

DENISE WALLACE, P.S.

Local 2326 Prepares to Negotiate with AT&T

L.U. 2326 (tt,tp,ta&catv), MONTPELIER, VT.—I wouldn't want to make any predictions at this time; we are too close to sitting down at the negotiating table with AT&T at the national level—and New England Telephone Company at the local level for that! I can say this, however; the Union is prepared. But is the negotiating table made of round holes and square pegs? Only time will tell. It can't be anything but interesting.

The local's Bargaining Team has made its preparations for demands of the Continental Telephone Company of Vermont, Inc. in the second round of bargaining an agreement with them. Here again—no predictions at this time.

Our Second Annual Stewards Seminar was held on April 9 at White River Junction, Vermont. Stewards from all over Vermont attended, and went away with knowledge in a number of areas where they have to field questions from their fellow union members.

I want to thank the stewards as well as the speakers for attending this Saturday meeting without monetary compensation.

Assistant Business Manager Frank Johnson has reported to the traffic members that the current method of evaluation in the operators service, known as CAP (Courtesy, Accuracy, Productivity), will be replaced with a new system known as OPEP (Operator Performance Evaluation Plan). He has been informed that this system will be a more positive method. This, of course, will depend on the evaluation goals being set at a fair and realistic level and the implementation of the plan being applied in a consistent and equitable manner. Only time will tell! He also reports that the TSPS offices went on a matrix (or model) plan the first of April, in preparation for the "split"; this affects only the way the reports for the offices are handled; it does not affect transfers between D. A. and TSPS, etc.

Apparently many areas of the United States had "strange" weather this winter; Vermont is no exception; we had exactly two snow storms—timed perfectly for the "ski buffs."

MAURICE L. FORTIER, P.S.

75 Percent of Members Out of Work

L.U. 2330 (Lees&rts), ST. JOHN'S, NFLD.—Bad news is that we have 75 percent of the local union out of work. We have a few people traveling—about 40 in Sarnia, a few in New Brunswick, upwards of 30 in Edmonton, and one member has found it necessary to go south of the border to Dover, New Hampshire. The unemployment rate of 75 percent is almost becoming an average for the building trades themselves.

We are hoping that work will pick up on the Cat Arm Project soon; also the provincial Public Works is expecting to be tendering approximately \$100 million worth of work; Department of Municipal Affairs, \$37 million; Department of Transportation, more than \$50 million; and Public Works Canada, just over \$30 million. Some other projects are the RCMP Building in Gander, Coast Guard Training Centre in Kelligrews, new Royal Newfoundland Constabulary Building and Arts and Culture Centre in Labrador West, Mary Queen of Peace School, and the continuation of the Arctic Vessel Research Institute. Let's hope that these projections, as well as others that I have mentioned, materialize.

I am including the list of the officers, the results of last summer's election. They were reported last summer but were not published. They are president, Bernard Murphy; vice president, Wayne Rose; business manager/financial secretary, Ralph EMBERLEY; recording secretary, Howard Doman; treasurer, Joseph Tapper; Northern Executive, John Loughlin; Western Executive, Arthur Oake; Central Executive, Hector MacKenzie; Eastern Executive, Don Downer; and Examining Board, Patrick Oliver, Ivan White, and Leonard Murphy.

The best of luck to these Brothers.

FRED BOWDRING, P.S.

Retirees Enjoy Social Activities

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., NORTH JERSEY CHAPTER—All the members of the North Jersey Chapter have been busy during the past few months, with "Ladies Days" in November and January; the Annual Christmas-Hanukkah Party was a wonderful affair thanks to our Entertainment Committee, and so was our first Valentine's party on February 23.

Several of our members were pleased to attend the Chapter 80 St. George Association Communion Breakfast, where IBEW President Charles H. Pillard received the God and

Country Award. Our congratulations to President Pillard on receiving this tribute. We also thank him for his untiring efforts, on behalf of all retirees, in obtaining the recent raise in the NEBF pension.

Brother Arthur Mansfield was recently welcomed as a new member of our chapter.

We are all looking forward to the Annual Fishing Trip to Bayberry in May and advise recent retirees to join our chapter so that they may be included in the good times ahead. We meet the second Wednesday of the month, at the Bergenfield Recreation Center, Lefion Drive, Bergenfield, New Jersey, at 1:00 p.m.

AUGUST CRONENBERG, P.S.

Retirees Hold 12th Annual Reunion

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLA. CHAPTER—The South Florida Retirees Chapter of Local 3 was honored to act as hosts at the 12th Annual Reunion at the spacious Diplomat Hotel on February 22, 1983, where the notables of the IBEW gathered with mainly one purpose in mind: to explore the cause of that dreadful disease, unemployment, and possibly find a means to avoid another repeat episode like 1929, when the humble mumble of desperate, hungry men was, "Brother, can you spare a dime?" And apple vendors set up shop with a thin wooden orange crate and a hand-scrawled sign "5¢ a piece."

There is an old saying, "Work makes life sweet and wholesome." Perhaps this assemblage of brilliant minds can come up with a plan to solve this accursed problem. President Reagan's budget proposals do not help the unemployment situation. Labor must be better unified. The "right-to-work" laws should be abolished, to stop chiseling and undercutting fair prevailing wages and the desecration that disregards and cuts the standards of quality work that cannot stand up and invites danger to life and limb.

After a sumptuous luncheon, this meeting that represents a part of 15 million unionized members got underway with the first speaker, our pension director, Brian McLaughlin, a young vibrant newcomer who has already shown great promise as a labor leader. He then introduced the next speaker, Chairman Joseph DiAngelo, who held our interest on labor lore, then welcomed the chairman of the day, the Honorable Armand DiAngelo, who proudly exhorted his approval of the young blood that has joined with Local 3 and has proven their leadership. On the other side of the coin that is breaking down standards is the wanton encouragement to employ teen-agers as cheap labor. Then he expressed his concern about the loss of a 700-man manufacturing shop, possibly another Hong Kong victory.

Then other great leaders were introduced like Peter Brennan, Ed Cleary, Alfred Minerini, and an old friend, Business Manager James Weldon of Local 728. The spotlight was also on Edgar Maloney, Mike Segal, Ben Dowdy, and Louis Stein. Joe Jacobson read a poem written by President George Schuck, Jr., that was a tribute to IBEW President Charles Pillard, who was the principal speaker; he expressed his concern about unemployment. Harry Van Arsdale then exhorted his views very strongly about keeping abreast of the times and taking courses regardless of a person's age to keep up with this changing world; he suggested that the membership read Dr. Grayson's book *The Real World of Work* concerning the 100 unions in the Central Labor Council, a far-reaching interest curricular contribution. Also mentioned were Sam Dobbins and Irving Dobbins.

At the close of the meeting old friends in the audience got together to reminisce and renew old acquaintances; then very slowly sauntered out in a jovial mood looking forward to many

more pleasant reunions in the future and always that big yearly bash at the Diplomat Hotel or wherever it is feasible.

LOUIS BABITS, P.S.

Scribe Submits News Of Retirees Club

RETIREES CLUB OF L.U. 35, HARTFORD, CONN.—President Wolinsky is casting about for new ideas to enliven our meetings to make them more interesting for both our present retirees and, we hope, many more new ones.

We congratulate the Brothers who have escaped to the sunny climes—Clarence Nightingale, Lou DeNicola, Al Leach, and Oreste Tiziani.

Our sympathy is extended to Arthur Altshuler of West Palm who lost his brother.

Christmas brought its usual bale of cards from well-wishers and also that unwelcome greeting from the IRS to remind us that it is time to pay up for what we have enjoyed the past year.

And pay up we will, though not willingly. The present working force of employees and employers is paying a high price for federal and FICA taxes, and the retired on fixed incomes are hard put to keep up with expenses.

It is about time that our senators and congressmen pull in their own belts, instead of tightening the noose around the taxpayers' necks.

I thank God every time I receive retirement checks from the IBEW, our own Local 35, and social security. Especially appreciated is the 10 percent raise from the NEBF.

Credit should be given to those persons who, many years ago, looked into the future and knew what was to come.

So any of you active working members who read this article about the old-timers and the has-beens, don't worry—when your time comes you will be well taken care of too.

Reading the correspondence from other retired members' locals in the *Journal* reminds me once again that even though they, like us, have 100 or more men who could participate, only a third come to the meetings monthly.

WILLIAM BURNS, P.S.

Retirees Hold Valentine's Day Party

RETIREES CLUB OF L.U. 175, CHATTANOOGA, TENN.—The Retirees Club of Local 175 held its monthly meeting and Valentine's Day celebration on February 14, 1983, with more than 31 members present. Brother R. W. McCord and his wife, Ann McCord, our club secretary/treasurer, provided an excellent speaker for this meeting, Mr. Stanton Smith. He lectured on general topics of interest to all members present. He was introduced by Mrs. Ann McCord.

We are proud that several previously sick and/or hospitalized members were present—Brothers I. B. Painter, Homer Geiger, W. R. Kelso, and Grant Matheny; also Mrs. Hermann (Esther) Schmitt, Mrs. Frank (Emma) Troncali and Brother L. L. Faulkner, whose son was in the hospital. Our prayers, hopes, and best wishes are for all concerned persons.

Last year we lost several from our local to the Grim Reaper and, most recently, Brother W. H. "Catfish" Ashmore, a member of our club. Our sympathy is extended to his widow and family.

At this meeting Brother W. R. "Reed" Kelso presented a framed group picture of eligible retired members, photographed just before the Retirees Club was chartered. We thank you, Reed. It is now hanging on the wall of our club.

Our Valentine's Day celebration was made more wonderful by the commendable talents of Mrs. Ed (Margie) Banks, chairlady of the

Hospitality/Entertainment Committee, and her excellent group of ladies who provided all those sandwiches, cakes, cookies, pickles, relishes, potato chips, and other edibles, for the enjoyment of club members. We thank you, ladies (all).

Sometimes in trying to do justice and give appropriate recognition to such wonderful cooks and talented ladies as we have in our club, this author cannot immediately find adequate words to express our club members' true appreciation for the beautiful results, as per this Valentine's party. Mrs. Margie Banks had crocheted red hearts, bordered in white, for all the members attending Valentine's Day celebration. Thank you, Margie, and all your wonderful cooperating ladies who made it all possible. The results were beautiful.

In closing, please remember God has made all these things we share available and possible for us to enjoy and provides us with talented people to present them to us individuals. We, all club members, have lots to be thankful for when we look back on the years past. Yes, things could be better, but it is up to you and me to try to fully appreciate what we already have and make things better, if we can, each day. This is the same beautiful America that our forefathers died to preserve for us over many generations. It is still here, "our America," under God's grace. Let us all stand up and protect our American heritage—together, and pray. God is still up there listening and knows your heart.

ERNEST COLVIN FLOYD, P.S.

Retirees Club Heads For the Two-Year Mark

RETIREES CLUB OF L.U. 261, GROTON, CONN.—Our Retirees Club, as we head for the two-year mark, is going great, but once in a while Mother Nature throws a snow storm at us and we are forced to change the date of our meeting and activity. The February meeting went well and we appreciated the visit from Business Manager Arnold Pinkston.

At our March meeting, we had a potluck banquet, with our ladies doing the cooking. Entertainment included Ed Walezak on his swinging violin and yours truly on the singing guitar. Some of our members were unable to attend because of illnesses, but we wish them well and hope to see them at the next meeting.

Looking ahead and the weather permitting, plans are underway for another Super Las Vegas Night on May 14, 1983. Entertainment, food, music, and games will highlight the evening. Bring a friend and have a great time with good people.

DWIGHT CROSS, P.S.

Scribe Reports On Meeting

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—Fred Mittauer opened our meeting by leading us in prayer. Slim Edwards led us in the Pledge of Allegiance to the Flag.

This must have been a good day as we had a good turnout. Come on out and join with us, have a bite to eat, and help us help ourselves through togetherness.

Bill Lifland gave a report on the progress made in regard to our pin presentation meeting of April. Mrs. Edyth Green gave a report on medicare. One item mentioned was that the payment for lab work was only 80 percent of 80 percent of the bill. That has been in effect since October, 1982.

Jack Hawkins made his report on concerned seniors of Dade. This was about the Public Service Commission and their actions with FP&L and the Telephone Company. He also gave dates and places of meetings of the PSC. Let's get into the act. The next thing you know the Telephone Company will have pay phones in your house.

"Frenchy" Marcel Chiland favored us with

a classic *aire recondita armonia* from the opera "Tosca," and received a grand ovation.

The door prizes were avocados, bromelads, limes, oranges, plants, a record by Marcel Chiland, plus a surprise by Amelia Darby. Winners were Anita Hawkins, Sally Sirkin, Josephine Edelen, Anna Reyes, Genevieve Rays, Dorothy Edwards, Betty DelConti, Arlene Schubert, Ora Orcutt, Mary Metchell, Edyth Green, Mrs. Fagan, Fay Lott, Amelia Darby, and Gladys Oquendo.

The delicious main course of spaghetti and meatballs was prepared by the Reyes. Everyone enjoyed the meal with all the trimmings and tasty dessert.

The day was finished off by bingo, with Slim Edwards and Manny Perez officiating.

TED AUER, P.S.

At Meeting



Brother Frank Bachonski is shown at a recent meeting of the Retirees Association of Local 358, Perth Amboy, N.J.



Retirees Treasurer Art Tiedgen, retiree Tom Moran, Local 358 Treasurer William McDonough, and retirees Vice President William Coyle listen to some of the facts during the meeting.

Retirees Have Large Turnout at Meeting

RETIREES ASSOCIATION OF L.U. 358, PERTH AMBOY, N.J.—Once again, we had a large turnout of retirees present to listen to guest speakers from the National Council of Senior Citizens, Inc., headquartered in Washington, D.C., Mr. John T. Wilson and Mr. Henry Rall. Mr. Wilson is the assistant director of Labor Liaison and along with Mr. Rall both are members of the Executive Board of the Council. Many noteworthy and really interesting points regarding the Council and their activities were brought forth; most important to us was the NCSC Basic Medicare Supplement Plan. This coverage works hand in hand with medicare to help the retirees meet their needs and the biggest point of all, their budget. Much interest in the Council and the supplemental plan was shown by those able to attend this meeting. Mr. Wilson and Mr. Rall stated they were very pleased with the members who weren't already signed up with NCSC, doing so at the end of our meeting. This qualifies us to now become chartered by the Council. Many thanks to retirees Frank Bachonski, Daniel Zboyan, President Frank Smith, and all you retirees who aren't just sitting back, but are doing something about your future, your fellow retirees, and their spouses.

We were really honored to have as our second guest speaker at our February meeting Edith Edleson, presently serving on the Health and Welfare Task Force with the New Jersey Federation of Senior Citizens. Mrs. Edleson

spoke on the issues confronting the senior citizen in the state and the serious problems they face with the Reagan economic policy. Mrs. Edleson, a very knowledgeable person regarding the rights and problems of the senior citizen, was applauded very heartily at the conclusion of her talk. We hope to have Edith with us as soon as her busy schedule allows her to come.

Brother John "Chockie" Boll is recuperating at home, following an operation. We wish him a speedy recovery and hope to see him soon. We received word that Brother Frank Dowling is in J. F. Kennedy Hospital; we send our regards to Frank for a quick recovery. We are very happy to report that "Big Frank" Bachonski is on the mend and presently recuperating at home. We hope to see Frank at our next meeting, God willing.

To the many brother retirees and their spouses who were able to be present at the February meeting and the meetings prior to it, we hope you'll spread the word about our progressive programs and speakers to those who still haven't come forward and become united once again. We have the facts; why not join us on the third Saturday of every month and learn them for yourself? Treasurer Art Tiedgen will be very happy to sign you up and give you one of those new membership cards he has. See you then, Brothers!

STEPHEN R. SEHEIN, PRES.

Party



The Retirees Club members of Local 364, Rockford, Ill., recently enjoyed a party.

Oldest



Shown are Brother George and Mrs. Schandlemier. Brother George is Local 364's oldest retired member.

Retirees Club Marks Seventh Anniversary

RETIREES CLUB OF L.U. 364, ROCKFORD, ILL.—September, 1982 marked the seventh anniversary for our retirees group. It all started back in 1975 at the Annual Local 364 Picnic. A group of us retirees got together and decided to form our retirees organization. With the help of the local, we obtained our charter and we have been active ever since. Our first meeting was in the board room of the local's office and we had only the men meeting at that time. Our meeting place proved too small, so we rented a large room from the Ken-Rock Community Center and at the same time we brought the wives and widows of our members into the group. Although quite a few of our original members have passed over the Great

Divide, we are still going strong.

December, 1982 marked the completion of a new meeting hall and offices. Our group celebrated its completion with the holding of our Annual Christmas Party at the new quarters. This dream of the local's having a place that it could call its own was a long time coming and, although it didn't come to pass in our active years, there is a feeling of pride for all of us retirees in that it finally became a reality.

Our group may not be as active politically as some groups around the country, but we try to keep abreast of the times and we try to care for our aging members the best we can. After all, that is what we were organized for. We do have our good times too, with field trips to plays, boat rides, and other outdoor activities. During the winter months we have our bingo games, invited speakers on different subjects, along with eat-outs at different places, and topped off with our Christmas party, which is the big event of the year.

Although our retirees are out of the main stream as far as work goes, that does not mean that we are giving up our union principles that we have worked so hard for throughout the years. After all, we made what money we have under union conditions and we intend to spend it the same way to the best of our ability.

CLAYTON SENNEFF, P.S.

Party



Members of the Retirees Club of Local 480, Jackson, Miss., receive gifts at their party.

Mr. Ugan Speaks On Supplementary Insurance

RETIREES CLUB OF L.U. 480, JACKSON, MISS.—Our club met as usual on the first Tuesday in February, which happened to be the first of the month. After the meeting was called to order by President Fred Tolleson, we

draped our charter in memory of Brother Billy Thomas who passed away January 5, 1983. We also had a moment of silence in his memory. We retirees would like to extend our deepest sympathy to his many friends and family. It comes home to me as I remember being the first journeyman Brother Billy worked with when he began his apprenticeship in the early '50s.

Jim Ugan of Medical Plans gave us some good information on supplementary insurance which would be a big help after age 65. You retired members who are not attending should make it a point to try to attend as the supplementary insurance would surely be in your interest.

We are very proud of our new hall and would like to say thanks for the VIP treatment our officials and regular members give us retirees. They help us any way they can.

For years and years we discussed the need for a larger place to meet and finally, while we had quite a lot of work, our officials and members voted to put our talk into action. We should give our present business manager, Brother Lavern Tucker, a lot of credit for spearheading the drive to obtain the land and get the building built. We have plenty of office space, two meeting rooms, and modern office machines for our secretaries. The old building is now being used for the apprenticeship schooling.

W. K. KELLUM, P.S.

Local 1402 Retirees Get Together

RETIREES CLUB OF L.U. 1402, PITTSBURGH, PA.—It's been a long time since this reporter sent a column in to our *IBEW Journal*. But I must say first that Genevieve Sheluga, the regular press secretary for Local 1402, has been doing an excellent job for the local. Keep up the good work, Jennie.

So, after eight years of retirement for myself, I thought it was about time we retirees from the Steel City Electric Company got together and found out what the rest of the guys (not the lassies yet) were up to. Not an easy task, I must admit.

The first meeting was for a luncheon in the First Baptist Church in Bellevue, Pennsylvania. Well, what do you know—we came up with seven old-timers, so that makes them charter members. Right? Right! It worked (I hate that word) out so nicely, we set the next meeting for the first Thursday in February at the River Road Inn in Avalon, Pennsylvania. That second meeting also proved to be a very pleasant get-together, and the attendance increased from the seven we had in January to

16 for February. Now that's what I call making some kind of progress. Well, anyway, we're off in the right direction.

Here are the names of the retired Brothers of our Local 1402 who are making these get-togethers so enjoyable: Ray Smith, Ed Gillott, Max Elm, Vince Mulgrew, Andy Jensen, Art Sieffert, and "Buzz" Schwartz. The Brothers named were at the first and the second meetings.

The other retired Brothers who were in attendance in February were Ed Keller, Pete Cernansky, Chuck Bookser, Freddie Dietz, Marty Holleran, Tom Tunney, "Buzz" Crawford, Fred Hornberger and International Representative Vic Verdekel.

The retired Brothers would like to extend their sympathy to the family of the late John "Jock" Latzko. John was loved and liked by all. Sorry to end this newsletter on such a sad note, but that's the way it goes sometimes.

Well, that's it for this month. Good luck and God bless.

"BUZZ" SCHWARTZ, P.S.

Retirees Hear Two Speakers at Meeting

RETIREES CLUB OF BREVARD CO., FLA. (L.U. 2088 SPONSOR)—At our March meeting, we heard two speakers—Reuben Serna, who is organizing service workers in a nearby hospital, and Sylvester Rose, of the County Agricultural Extension.

Both made interesting, informative presentations. Mr. Serna was a pioneer along with Cesar Chavez in the organizing of Farm Workers in California. He stressed the fact that unions did not run up medical costs—new corporate structures were to blame. Mr. Rose told us how to keep our growing things healthy, and answered numerous questions.

Our club observed its second anniversary in April. Officers for a two-year term were elected, and plans were made for a May social event before the summer hiatus.

We have originated our own bill in the Legislature. It will permit a registered voter to obtain an absentee ballot by virtue of being 65 or older. This will be a great convenience and eliminate excuses for seniors not voting. The Florida State AFL-CIO is solidly behind the bill.

A mass of photocopy and computer printout was sent by Senator Chiles. It concerned import duties on clothing, and has been sent to Keir Jorgensen of the Amalgamated Clothing and Textile Workers Union. Keir is a research specialist and said he could use the material.

JACK D. CURRIE, P.S.

International Brotherhood of Electrical Workers — Pension and Death Benefit Payment Report

	IBEW PENSION BENEFIT FUND	ELECTRICAL WORKERS' BENEFIT ASSOCIATION	NATIONAL ELECTRICAL BENEFIT FUND
NUMBER ADMITTED TO PENSION LAST MONTH	586		133
TOTAL NUMBER ON PENSION	74,801		32,197
TOTAL PENSION PAYMENTS LAST MONTH	\$ 4,199,401.80		\$ 5,567,234.53
TOTAL PENSION PAYMENTS LAST 12 MONTHS	\$49,912,516.76		\$61,794,515.29
DEATH BENEFITS PAID LAST MONTH	\$ 125,320.93	\$ 945,055.60	
DEATH BENEFITS PAID LAST 12 MONTHS	\$ 1,339,639.69	\$ 9,244,846.76	

IN MEMORIAM

Prayer for Our Deceased Members

Father in heaven, in this beautiful month of May, the time of the lovely blossoms, many of our Brothers and Sisters are not with us as you have called them home. Their loved ones miss them and only You can comfort them and lift their burden of loneliness. Bless us all, gracious Father, and help us to live according to your rules, even though we do not always understand them. Amen.

EWBA Death Claims Paid in February 1983

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
1	Brown, Jr., G. E.	2,000.00	828	Cavicchio, J. P.	2,000.00	Pens.(57)	Hogan, O. M.	2,000.00	Pens.(246)	Taylor, R. A.	2,000.00
3	Berman, M.	1,600.00	855	Brewer, G. L.	2,000.00	Pens.(58)	Kelly, J. B.	2,000.00	Pens.(252)	Korndorfer, E. C.	2,000.00
3	Dangelo, A.	2,000.00	875	Jackson, A. P.	2,000.00	Pens.(58)	Mueller, W. F.	2,000.00	Pens.(258)	Munro, D.	2,000.00
3	McCarthy, C. G.	2,000.00	1122	Clark, H. C.	1,600.00	Pens.(59)	Prattley, E. E.	2,000.00	Pens.(280)	Welborn, T. W.	2,000.00
3	Rollero, E.	2,000.00	1124	Smith, A. L.	2,000.00	Pens.(59)	Tutt, D. B.	2,000.00	Pens.(288)	Cowles, F. W.	2,000.00
6	Radelfinger, F. T.	2,000.00	1194	Hall, D. E.	2,000.00	Pens.(66)	Horton, W. C.	2,000.00	Pens.(291)	Preble, C. E.	2,000.00
8	Dombrowsky, C. E.	2,000.00	1208	Smith, Jr., W. H.	2,000.00	Pens.(66)	Ingram, Jr., L. T.	2,000.00	Pens.(292)	Coil, N. B.	2,000.00
9	Lovato, M.	2,000.00	1245	Singleton, B.	2,000.00	Pens.(66)	Oakley, M. A.	2,000.00	Pens.(292)	Young, R. E.	2,000.00
11	Denniss, H. S.	2,000.00	1250	Anderson, K. M.	2,000.00	Pens.(66)	Robinson, A. H.	2,000.00	Pens.(294)	Molmen, E. W.	2,000.00
11	Meyer, D. M.	666.67	1340	Stewart, W. R.	2,000.00	Pens.(68)	Ward, G. G.	2,000.00	Pens.(295)	Smith, H. B.	2,000.00
16	Dyer, J. M.	2,000.00	1340	Strickland, J. V.	2,000.00	Pens.(76)	Gorow, J. G.	2,000.00	Pens.(302)	Cox, W. R.	2,000.00
18	Smith, J. A.	2,000.00	1393	Alton, J. R.	2,000.00	Pens.(77)	Christianson, E.	2,000.00	Pens.(302)	Jarman, G. E.	2,000.00
26	Porter, B. M.	2,000.00	1525	Arndt, I.	2,000.00	Pens.(77)	McKillips, V. G.	2,000.00	Pens.(306)	Hibbs, I. P.	2,000.00
26	Ritchey, G. L.	2,000.00	1788	Duncan, A. T.	2,000.00	Pens.(77)	Smith, C. T.	2,000.00	Pens.(309)	Runkel, E.	2,000.00
34	Mingus, W. J.	2,000.00	1788	Keyes, L. T.	2,000.00	Pens.(77)	Spencer, R. M.	1,600.00	Pens.(310)	Kinney, D. M.	2,000.00
35	Turcotte, W. P.	1,600.00	1852	Ferguson, J. W.	2,000.00	Pens.(77)	Thomas, A. H.	2,000.00	Pens.(310)	Krueger, P.	2,000.00
38	Curtis, C. W.	2,000.00	I.O.(134)	Garrett, S.	2,000.00	Pens.(79)	Cute, M. P.	2,000.00	Pens.(323)	Cole, C. F.	2,000.00
41	Bachowski, E. C.	2,000.00	I.O.(134)	Grabe, E. H.	2,000.00	Pens.(79)	Kearns, W. J.	2,000.00	Pens.(325)	Mee, J. J.	2,000.00
41	Bettendorf, A. W.	2,000.00	I.O.(160)	Schwingler, F. L.	2,000.00	Pens.(80)	Noel, S. J.	2,000.00	Pens.(325)	Polak, M. F.	2,000.00
46	Goldsmith, Jr., W. F.	2,000.00	I.O.(204)	Meek, D. M.	2,000.00	Pens.(82)	Hayes, E. L.	2,000.00	Pens.(325)	Gothot, P. D.	2,000.00
46	Kerry, G. E.	2,000.00	I.O.(748)	Duffy, Jr., J. J.	2,000.00	Pens.(82)	Johnson, J. T.	2,000.00	Pens.(332)	Headen, F. H.	2,000.00
48	Carlson, Jr., F. L.	1,600.00	I.O.(932)	Wood, G. K.	2,000.00	Pens.(84)	Compton, T. C.	2,000.00	Pens.(349)	McGrath, T. P.	2,000.00
49	Swenson, D. L.	2,000.00	I.O.(1002)	Brown, R. T.	2,000.00	Pens.(96)	Forsberg, H. A.	2,000.00	Pens.(349)	Nisman, J.	2,000.00
55	Johnson, D. E.	2,000.00	I.O.(1971)	Shandy, R. M.	2,000.00	Pens.(103)	Buitenhuys, A.	2,000.00	Pens.(349)	Willis, W. H.	2,000.00
55	Kuecker, M. E.	2,000.00	Pens.(1)	Gibson, L. A.	2,000.00	Pens.(103)	Murray, W. H.	2,000.00	Pens.(353)	McKye, G.	2,000.00
55	Stone, D. E.	2,000.00	Pens.(1)	Howlett, E. P.	1,600.00	Pens.(106)	Carlson, M.	2,000.00	Pens.(357)	Devore, R.	2,000.00
56	Nichols, G. L.	2,000.00	Pens.(1)	Schuchardt, E.	2,000.00	Pens.(106)	Sederholm, R.	2,000.00	Pens.(364)	Rosenberger, C.	1,600.00
59	Abernathy, B.	1,000.00	Pens.(3)	Barbanti, F. L.	2,000.00	Pens.(108)	Overstreet, C. L.	2,000.00	Pens.(369)	Brashear, C. W.	2,000.00
59	Sillman, K. L.	2,000.00	Pens.(3)	Botwick, N.	2,000.00	Pens.(112)	Emmons, C. C.	2,000.00	Pens.(369)	Brown, J. R.	2,000.00
66	Marson, L. N.	2,000.00	Pens.(3)	Devoto, C. L.	2,000.00	Pens.(115)	Green, D. I.	2,000.00	Pens.(369)	Hudson, M. T.	2,000.00
66	Belgum, L. A.	2,000.00	Pens.(3)	Fox, H. C.	2,000.00	Pens.(122)	Curry, A. S.	2,000.00	Pens.(369)	Norton, U. J.	2,000.00
68	Burris, J. W.	2,000.00	Pens.(3)	Gebby, C.	2,000.00	Pens.(124)	Bott, W. B.	2,000.00	Pens.(386)	Harrison, N. D.	2,000.00
68	Warmath, H. G.	2,000.00	Pens.(3)	Johnson, A. E.	2,000.00	Pens.(124)	Mohan, W. C.	2,000.00	Pens.(387)	Coffman, W. G.	2,000.00
71	Gormley, T. J.	2,000.00	Pens.(3)	Lester, J.	2,000.00	Pens.(124)	Molder, O. A.	2,000.00	Pens.(390)	Allbritton, C. F.	2,000.00
76	Martinson, A. O.	2,000.00	Pens.(3)	Maestri, A. C.	2,000.00	Pens.(126)	Conaway, E. J.	2,000.00	Pens.(398)	Haltiwanger, W.	2,000.00
77	Ruland, C. L.	2,000.00	Pens.(3)	Neuman, P. W.	2,000.00	Pens.(127)	Mittelsdorf, R. E.	2,000.00	Pens.(403)	Hunter, C. H.	2,000.00
77	Johnson, J.	2,000.00	Pens.(3)	Osman, A.	2,000.00	Pens.(130)	Janusa, Jr., J.	2,000.00	Pens.(435)	Anderson, J.	2,000.00
103	McEvoy, Jr., R. W.	2,000.00	Pens.(3)	Russo, C. J.	1,777.78	Pens.(131)	First, R. W.	2,000.00	Pens.(435)	Simpson, A.	2,000.00
108	Johnston, W. W.	2,000.00	Pens.(3)	Spieler, L.	2,000.00	Pens.(131)	Wolfe, W. L.	2,000.00	Pens.(441)	Ebert, F. D.	2,000.00
130	Beaman, Sr., H. E.	2,000.00	Pens.(3)	Storch, H.	2,000.00	Pens.(134)	Becker, J. W.	2,000.00	Pens.(441)	Kinsley, L. E.	2,000.00
130	Hartmann, C. J.	2,000.00	Pens.(3)	Tichauer, N.	2,000.00	Pens.(134)	Blake, R. E.	2,000.00	Pens.(441)	Narath, A. V.	2,000.00
134	Boudart, F. J.	2,000.00	Pens.(3)	Toole, C. F.	2,000.00	Pens.(134)	Griffin, J. J.	2,000.00	Pens.(443)	Nail, J. D.	2,000.00
134	Cyr, N. G.	2,000.00	Pens.(3)	Walkof, M.	2,000.00	Pens.(134)	Haas, N. J.	2,000.00	Pens.(465)	Herst, L.	2,000.00
134	German, C. L.	2,000.00	Pens.(6)	Salling, R. B.	2,000.00	Pens.(134)	Hodgman, A. J.	2,000.00	Pens.(474)	Combs, G. W.	2,000.00
134	Hughes, E. M.	1,600.00	Pens.(7)	Carr, H. F.	2,000.00	Pens.(134)	Mankowski, E. F.	2,000.00	Pens.(474)	Davis, C. F.	2,000.00
134	Hogan, Jr., W. P.	2,000.00	Pens.(8)	Rayburn, K.	2,000.00	Pens.(134)	Mason, C. D.	2,000.00	Pens.(479)	Felker, W. E.	2,000.00
134	Nolan, T. M.	2,000.00	Pens.(8)	Swary, U. P.	2,000.00	Pens.(134)	Metrick, I.	2,000.00	Pens.(494)	Bartelme, H.	2,000.00
145	Jordan, L.	2,000.00	Pens.(9)	Dinwoodie, J. R.	2,000.00	Pens.(134)	Murphy, R.	2,000.00	Pens.(494)	Hahn, G. H.	2,000.00
148	Widdowson, N. B.	2,000.00	Pens.(9)	Driscoll, C. H.	1,600.00	Pens.(134)	Neuhaus, A. L.	2,000.00	Pens.(494)	Vanderslice, J. H.	2,000.00
150	Jackson, B. J.	2,000.00	Pens.(9)	Schaefer, R. W.	2,000.00	Pens.(134)	Palma, J.	444.44	Pens.(494)	White, P. L.	2,000.00
158	Weber, A. E.	2,000.00	Pens.(11)	Baker, H. P.	2,000.00	Pens.(134)	Scott, I. E.	2,000.00	Pens.(495)	Blake, E. R.	2,000.00
164	Doherty, D. V.	2,000.00	Pens.(11)	Catone, J. A.	2,000.00	Pens.(134)	Steurer, F.	2,000.00	Pens.(501)	Grosso, R. R.	2,000.00
177	Enterkin, U. L.	2,000.00	Pens.(11)	Gray, W. J.	2,000.00	Pens.(136)	Ivey, E. W.	2,000.00	Pens.(501)	Haslett, H.	2,000.00
211	Moffitt, W.	2,000.00	Pens.(11)	Peabody, R.	2,000.00	Pens.(136)	McGee, S. E.	2,000.00	Pens.(501)	Meehan, T. B.	1,000.00
213	Wetaski, J.	2,000.00	Pens.(11)	Price, G. D.	2,000.00	Pens.(136)	O'Keefe, J. S.	2,000.00	Pens.(508)	Arnold, F. E.	2,000.00
214	Castle, W. L.	2,000.00	Pens.(11)	Simon, M. F.	2,000.00	Pens.(139)	Gleason, K. A.	2,000.00	Pens.(527)	Lawless, L. L.	2,000.00
230	Tassie, A.	2,000.00	Pens.(11)	Spinella, C.	2,000.00	Pens.(146)	Schikowski, O. F.	2,000.00	Pens.(542)	Bird, A. R.	2,000.00
242	Smith, H. R.	2,000.00	Pens.(11)	Stoddard, C. L.	2,000.00	Pens.(152)	Kautzman, J. H.	2,000.00	Pens.(544)	Keyes, F. J.	2,000.00
269	Griffith, W. K.	2,000.00	Pens.(11)	Walblom, C. W.	1,600.00	Pens.(160)	Lundquist, L. L.	2,000.00	Pens.(553)	Faison, L.	2,000.00
276	McKay, F. T.	2,000.00	Pens.(17)	Brinker, A. E.	2,000.00	Pens.(163)	Bevan, J. E.	2,000.00	Pens.(561)	Cosselin, R.	2,000.00
292	Waataja, E. E.	2,000.00	Pens.(18)	Rubly, E. J.	2,000.00	Pens.(164)	Franklin, R. D.	2,000.00	Pens.(567)	Balley, Jr., B. A.	2,000.00
295	Pizan, H.	2,000.00	Pens.(18)	Rubly, E. P.	2,000.00	Pens.(164)	Yurewicz, D. M.	2,000.00	Pens.(569)	Jones, J. H.	2,000.00
304	Elmore, B. D.	2,000.00	Pens.(23)	Hofer, R.	2,000.00	Pens.(166)	Kussack, G.	2,000.00	Pens.(569)	Kay, L. C.	2,000.00
308	Dagostino, P.	2,000.00	Pens.(24)	Meeder, F.	2,000.00	Pens.(177)	Carpenter, B. B.	2,000.00	Pens.(583)	Hughes, J. O.	2,000.00
324	Thomas, W. S.	2,000.00	Pens.(25)	Chapek, W. C.	2,000.00	Pens.(177)	Carson, A. G.	2,000.00	Pens.(588)	McGurn, F. H.	666.67
349	Norman, J. R.	2,000.00	Pens.(25)	Costello, M.	2,000.00	Pens.(177)	Chancey, M. O.	2,000.00	Pens.(595)	Curlee, F. F.	2,000.00
364	Baker, P.	2,000.00	Pens.(25)	Glenfield, J. A.	2,000.00	Pens.(180)	Riggat, A. L.	1,600.00	Pens.(601)	Deremiah, C. P.	2,000.00
442	Williams, G. R.	2,000.00	Pens.(26)	Ballard, Jr., S.	2,000.00	Pens.(183)	Snyder, F. R.	2,000.00	Pens.(601)	Jones, H.	2,000.00
479	Winstner, Jr., O. R.	2,000.00	Pens.(34)	Brockmeyer, F.	2,000.00	Pens.(191)	Williams, C.	2,000.00	Pens.(602)	Davis, H. G.	2,000.00
480	Robertson, G. M.	2,000.00	Pens.(34)	Trout, J. A.	2,000.00	Pens.(196)	White, E. R.	2,000.00	Pens.(611)	Enright, E.	2,000.00
488	Devonshuk, J. E.	2,000.00	Pens.(35)	Howland, C. W.	2,000.00	Pens.(202)	Cameron, D. A.	2,000.00	Pens.(613)	Luther, E. D.	2,000.00
488	Morando, P. J.	2,000.00	Pens.(38)	Wiegand, R. J.	2,000.00	Pens.(210)	Schafer, J. E.	2,000.00	Pens.(613)	Rice, F. E.	2,000.00
508	Furlong, P. E.	2,000.00	Pens.(39)	Devine, J. T.	2,000.00	Pens.(210)	Sockwell, C. P.	2,000.00	Pens.(613)	Setzer, F. W.	2,000.00
529	Chuback, C. S.	2,000.00	Pens.(44)	Williams, R. J.	2,000.00	Pens.(211)	Neppell, E. C.	2,000.00	Pens.(613)	Stager, G. C.	2,000.00
529	Frank, R. L.	2,000.00	Pens.(46)	Diffin, D. G.	2,000.00	Pens.(212)	Gamba, A. J.	2,000.00	Pens.(617)	Smith, H.	2,000.00
545	Hatcher, R.	2,000.00	Pens.(46)	Ensley, S. M.	2,000.00	Pens.(212)	Murray, Sr., H.	2,000.00	Pens.(618)	McMillin, C. W.	2,000.00
547	Carter, Jr., E. P.	2,000.00	Pens.(47)	Johnson, L. E.	2,000.00	Pens.(213)	Mitchell, G. E.	2,000.00	Pens.(623)	Johnston, H. M.	2,000.00
623	McDermott, P.	2,000.00	Pens.(48)	Dark, F. A.	2,000.00	Pens.(213)	Watts, W. G.	2,000.00	Pens.(632)	Wilson, C. M.	2,000.00
666	Atkins, J. P.	2,000.00	Pens.(48)	Emmles, J. E.	2,000.00	Pens.(224)	Murphy, J.	2,000.00	Pens.(649)	Doering, W. L.	2,000.00
697	Buckwalter, L. M.	2,000.00	Pens.(48)	Hughes, R. R.	2,000.00	Pens.(230)	Berlinquette, J.	2,000.00	Pens.(659)	LaChapelle, R. F.	2,000.00
716	Anders, A. R.	2,000.00	Pens.(48)	Tapanen, L. J.	2,000.00	Pens.(235)	Knapsinski, J. F.	2,000.00	Pens.(659)	Olesen, O. P.	2,000.00
760	Hatcher, W. W.	2,000.00	Pens.(51)	Henderson, O. O.	2,000.00	Pens.(237)	Heppner, D. W.	2,000.00	Pens.(659)	Thompson, A. G.	2,000.00
763	Kalasky, R. A.	2,000.00	Pens.(52)	Jahn, H. W.	2,000.00	Pens.(240)	Haroff, E. D.	2,000.00	Pens.(659)	Winebrenner, R.	2,000.00
814	Mahan, D.	2,000.00	Pens.(53)	Ragan, H. S.	2,000.00	Pens.(245)	George, J. C.	2,000.00	Pens.(663)	Hanson, O. E.	2,000.00
817	Rejszel, S. J.	2,000.00	Pens.(56)	Yaegle, W. F.	2,000.00	Pens.(245)	Mitchell, R. S.	2,000.00	Pens.(666)	Paul, A. E.	2,000.00

Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount	Local	Surname	Amount
Pens.(672)	Fosnight, C. B.	2,000.00	Pens.(859)	Darbos, J. F.	2,000.00	Pens.(1547)	West, F. W.	1,600.00	Pens.(1.0.)	Keogh, G. D.	2,000.00
Pens.(673)	Sandquist, E.	2,000.00	Pens.(873)	Gibson, F.	2,000.00	Pens.(1725)	Larney, J. F.	2,000.00	Pens.(1.0.)	Kessler, H. R.	2,000.00
Pens.(676)	Aeppl, W. E.	2,000.00	Pens.(873)	Ripke, W. P.	2,000.00	Pens.(1937)	Ramey, A. G.	2,000.00	Pens.(1.0.)	Kidd, R. R.	2,000.00
Pens.(700)	Hampton, C. R.	2,000.00	Pens.(881)	Beckum, D.	2,000.00	Pens.(1969)	Snyder, M. G.	2,000.00	Pens.(1.0.)	Koniar, F. J.	2,000.00
Pens.(702)	Cox, C.	2,000.00	Pens.(889)	Edgen, R.	2,000.00	Pens.(2129)	Russell, W. E.	2,000.00	Pens.(1.0.)	Kruger, F. H.	2,000.00
Pens.(702)	Files, J. V.	2,000.00	Pens.(889)	Sheetz, C. M.	2,000.00	Pens.(2145)	Sawin, R. A.	2,000.00	Pens.(1.0.)	Lewis, L. J.	2,000.00
Pens.(709)	Kay, Sr., J. M.	2,000.00	Pens.(912)	Folger, H. G.	2,000.00	Pens.(2150)	Seidel, M. H.	2,000.00	Pens.(1.0.)	Litwitz, E. M.	2,000.00
Pens.(716)	Allen, L. L.	2,000.00	Pens.(933)	Applegate, E. B.	2,000.00	Pens.(2253)	Grey, A.	2,000.00	Pens.(1.0.)	Martin, P. L.	2,000.00
Pens.(716)	Coxwell, J. W.	2,000.00	Pens.(949)	Hart, C. G.	2,000.00	Pens.(1.0.)	Albierti, T. R.	2,000.00	Pens.(1.0.)	Mast, Jr., H.	2,000.00
Pens.(716)	Karcher, F. T.	2,000.00	Pens.(949)	Phillips, R. M.	2,000.00	Pens.(1.0.)	Baker, R. E.	2,000.00	Pens.(1.0.)	McKinnon, N. K.	2,000.00
Pens.(716)	Smith, L. H.	2,000.00	Pens.(952)	Adams, T. E.	2,000.00	Pens.(1.0.)	Bald, B. L.	2,000.00	Pens.(1.0.)	Mitchell, P.	2,000.00
Pens.(724)	Casabella, P.	2,000.00	Pens.(952)	Esperance, M.	2,000.00	Pens.(1.0.)	Berney, K. T.	2,000.00	Pens.(1.0.)	Morgan, L. A.	2,000.00
Pens.(731)	Tracy, C. J.	2,000.00	Pens.(953)	Pracht, A.	2,000.00	Pens.(1.0.)	Bloom, W. C.	1,000.00	Pens.(1.0.)	Mortensen, C. J.	1,600.00
Pens.(733)	Sandifer, H. B.	2,000.00	Pens.(954)	Bowles, J. F.	2,000.00	Pens.(1.0.)	Boucher, E. G.	2,000.00	Pens.(1.0.)	Motta, B.	2,000.00
Pens.(734)	Bullock, J. P.	2,000.00	Pens.(970)	Walsh, R. P.	2,000.00	Pens.(1.0.)	Brady, G. M.	2,000.00	Pens.(1.0.)	Mullins, W. P.	2,000.00
Pens.(735)	Aldrich, G. R.	2,000.00	Pens.(982)	Flynn, E. I.	2,000.00	Pens.(1.0.)	Branch, J. H.	2,000.00	Pens.(1.0.)	Pennell, A. L.	2,000.00
Pens.(769)	Caldwell, J. S.	2,000.00	Pens.(1002)	Ellig, Sr., L. E.	2,000.00	Pens.(1.0.)	Broseau, R. H.	2,000.00	Pens.(1.0.)	Peterson, E. C.	2,000.00
Pens.(770)	Dube, L. J.	2,000.00	Pens.(1002)	Flanders, G. D.	2,000.00	Pens.(1.0.)	Cereghino, R. C.	2,000.00	Pens.(1.0.)	Peterson, M. W.	2,000.00
Pens.(799)	Jarrett, R. F.	2,000.00	Pens.(1089)	Taylor, E. G.	2,000.00	Pens.(1.0.)	Church, W. A.	2,000.00	Pens.(1.0.)	Pike, W. B.	2,000.00
Pens.(804)	Edwards, E. W.	2,000.00	Pens.(1128)	Micheaux, O. L.	2,000.00	Pens.(1.0.)	Claycomb, W. P.	2,000.00	Pens.(1.0.)	Stall, H. C.	2,000.00
Pens.(806)	Breton, J. C.	2,000.00	Pens.(1131)	Baughman, L. E.	2,000.00	Pens.(1.0.)	Collins, T. P.	2,000.00	Pens.(1.0.)	Starrett, F. R.	2,000.00
Pens.(813)	Shelton, J. C.	2,000.00	Pens.(1141)	Little, L. F.	2,000.00	Pens.(1.0.)	Davis, R. E.	2,000.00	Pens.(1.0.)	Steingraber, C.	2,000.00
Pens.(814)	Woolery, J. C.	2,000.00	Pens.(1172)	Eberhard, R. C.	2,000.00	Pens.(1.0.)	DeHoney, J. G.	1,600.00	Pens.(1.0.)	Stelter, E. C.	2,000.00
Pens.(816)	Hopkins, R. L.	2,000.00	Pens.(1200)	Reilly, C. F.	2,000.00	Pens.(1.0.)	Derrera, A. W.	2,000.00	Pens.(1.0.)	Tegel, C. G.	2,000.00
Pens.(816)	McCall, C. A.	2,000.00	Pens.(1205)	Todd, J. B.	2,000.00	Pens.(1.0.)	Dillon, J. F.	2,000.00	Pens.(1.0.)	Trammel, O. B.	2,000.00
Pens.(816)	Warmath, M. F.	2,000.00	Pens.(1208)	Boaen, J. D.	2,000.00	Pens.(1.0.)	Dixon, W. P.	2,000.00	Pens.(1.0.)	Trant, K. E.	2,000.00
Pens.(817)	Connors, F. J.	2,000.00	Pens.(1253)	Plante, A. E.	2,000.00	Pens.(1.0.)	Doyle, A. J.	100.00	Pens.(1.0.)	Walls, H. N.	2,000.00
Pens.(817)	Thompson, G. J.	2,000.00	Pens.(1261)	Swan, J. M.	2,000.00	Pens.(1.0.)	Eadie, R. M.	2,000.00	Pens.(1.0.)	Warwick, P. J.	2,000.00
Pens.(824)	Williams, W. J.	2,000.00	Pens.(1302)	Jacobsen, H. W.	2,000.00	Pens.(1.0.)	Elstad, N. E.	2,000.00	Pens.(1.0.)	Wheeler, A. L.	2,000.00
Pens.(835)	Burdett, T. F.	2,000.00	Pens.(1319)	Nodzak, Jr., J. S.	2,000.00	Pens.(1.0.)	Greene, H. G.	2,000.00	Pens.(1.0.)	White, H. B.	2,000.00
Pens.(836)	Wood, J. E.	2,000.00	Pens.(1319)	Owens, D. J.	2,000.00	Pens.(1.0.)	Grindy, C. J.	2,000.00	Pens.(1.0.)	Wolf, J. A.	2,000.00
Pens.(840)	Nielsen, C.	2,000.00	Pens.(1377)	Royer, W. A.	2,000.00	Pens.(1.0.)	Heald, F. R.	2,000.00			
Pens.(841)	Hall, H. V.	2,000.00	Pens.(1393)	Craker, D. P.	2,000.00	Pens.(1.0.)	Henderson, H. C.	2,000.00			
Pens.(846)	Richardson, B. F.	2,000.00	Pens.(1523)	Warzel, R. A.	2,000.00	Pens.(1.0.)	Ilges, P. R.	2,000.00			
Pens.(852)	Garner, F.	2,000.00	Pens.(1547)	Holt, J. L.	2,000.00	Pens.(1.0.)	Kampen, A. L.	2,000.00			

Total Payments ... \$937,055.56

REGIONAL UTILITY CONFERENCES

(Continued from Page 18)

discussion on arbitration after polling the delegates on whether the case was won or lost and why the delegates preferred either result.

Remarks and prepared presentations were given by each of the Utility Department staff over the course of the general sessions.

International Representative Bieritz gave a comprehensive presentation titled Trends In Utility Benefit Plans—Medical—Dental—Deferred Compensation Plans With Emphasis on Medical Cost Containment. He addressed the delegates with thought-provoking suggestions and alternative strategies for more successful labor negotiations.

International Representative Paul Shoop in his presentation "High Technology, Bloom or Blight" gave a thoughtful look into the age of sophisticated electronics and the effects on workers as a result of the computer/industrial robot age. He also stressed the need for education of workers and a realistic strategy to deal with and integrate technical advancement for the betterment of workers in a competitive national and industrial world society.

International Representative James Ozzello spoke on IBEW-COPE, Labor and the 1982 Elections and presented a film on the comparison between ultra-conservative and business political action committees versus the efforts of the labor community. He urged the necessity of better fund rais-

ing such as pay roll check off for IBEW-COPE. He also cited the need for educating members on political issues which are eventually translated into opportunity or regression for the nation's workers.

International Representative James Dushaw spoke on Safety Returns To Do It Yourself and reviewed the dismantlement of OSHA under the present Administration in Washington, D.C. and addressed the pitfalls and problems with arbitration of safety issues and local unions involvement in recent legal aspects of negotiating labor agreement provisions for workers' safety.

Concluding the 1983 Regional Utility Conferences, Director Macdonald briefed the final general session assembly with a report on recent legal developments that affect utility local unions. A complete record containing the full text and copies of charts and demonstrations presented during the conferences was supplied to each delegate at the session's end.

The Annual IBEW Regional Utility Conferences have continued over a period of 25 years to service the needs of the IBEW utility employed membership. The 1983 conferences, if considered on the basis of exceptional overall delegate attendance and their active participation in discussions, helped to achieve a goal laid out by the International Brotherhood a quarter century ago and now carried forth at the direction of International President Pillard and guidance of Utility Department Director Robert Macdonald.

RESEARCH AND EDUCATION

(Continued from Page 21)

To convert the CPI from the 1971 = 100 base to the 1981 = 100 base, simply divide the 1971 = 100 base index by the average for 1981, so that $270.3 \div 2.369 = 114.1$. Conversion between base periods is a mathematical procedure, multiplying or dividing by the annual average of the current base year. Any differences in the indexes for the same time period on different bases is due to rounding to one decimal place.

The Canadian Consumer Price Index was first calculated in the early 1900s when the Department of Labor collected the retail prices of 29 food items, five fuel and lighting items, and a sample of the prevailing rent for a representative working man's dwelling, in 60 cities. Over the past 80 years, the CPI has been revised, redefined, and enlarged to the index we have today. In addition to the CPI for Canada, Statistics Canada publishes indexes for 15 of the 64 urban centers from which prices are collected. Each month over 130,000 prices are monitored beginning with the third week of the previous month and continuing through the month for which data are being collected. Food items are priced twice a month. The end product is a highly-sophisticated, universally-recognized measure of price changes in Canada and her individual provinces and cities.

One of the best buys You can make...

a Voluntary
CONTRIBUTION to



REFLECTIONS

My Mother

There is this lady who is special
And very dear to me.
She helps me when I'm troubled
And fills my heart with glee.
I love her, oh, so very much,
Her hug, her smile, and her special
touch.
She is always here to lend an ear
Even sometimes to dry my tears.
Together we have been through
thick and thin
But somehow it seems we always
win.
I hope we'll always be as close as
we are
No matter if we're near or far.
She is a friend, a sister, and a mother
all rolled into one;
Sometimes serious, sometimes fun.
But no matter which one she
happens to be
I'll always love her 'cause she's
special to me.
I love you, Mom.

Carmen L. Rake
Daughter of Terry Rake
Local 275, Muskegon, Mich.

My Mother's Wedding Band

Mother's hands were always busy
caring for her children small,
And as I grew up it occurred to me
she wore no wedding ring at all.
One day I asked her gently
why no ring was on her hand,
And her voice was soft and tender
as she told of her wedding band.
My ring is made of love, my child,
more precious, dear to me;
It is set with jewels beyond compare,
they are gifts of God, you see.
Each child given me by the Lord
above is a jewel so rich and rare;
A priceless gift, the gift of life —
I have seven jewels rare.
Each unique in his own special way
and each of great value to me.
So you see, my child, why this ring of
mine is so very precious to me.
And often I asked, just to hear once
again as she told of her wedding
ring,

For we were a part of the story she
told — the jewels in my mother's
wedding band.

Katherine Artus Taylor
Wife of retired member Trevelyn Benton Taylor
Local 60, San Antonio, Tex.

Dandelions

Oh, nature must be very rich
To carpet all her world with gold —
A springtime fortune in every niche.
Oh, nature must be very rich!
She scattered so freely in every ditch
Her wealth, tucked into every fold.
Oh, nature must be very rich
To carpet all her world with gold.

Lenore W. Cramer
Member of Local 396
Las Vegas, Nev.



Tiny Miracle

Sweet young babe cradled in my
arms,
Sharing with me all your treasured
charms.
Face of ivory, eyes of blue,
Delicate, innocent, loving and true.
Smiles of gladness and of love,
Surely sent from the Lord above.
This day you turned three months
old,
You'll be grown soon I'm told.
But for now, this time is ours,
Precious moments and cherished
hours.

Bernadine Posey
Wife of Randell Posey
Local 2337, Fairfield, Tex.

Visions of Mom

Today I lit a candle on our dear
Mother's grave,
To let her know that I had come to
pray.
The day was dark, the air was cold,
no sun was in the sky,
Perhaps I should return another day.
As I knelt in silent prayer, some
memories came to pass;
Praying brought dear Mother's face
to mind.
She looked to be as happy as I
remembered her,
So young, so pure, so lovely, and so
kind.
As the tiny candle flickered on dear
Mother's grave,
Its light shone pale compared to
Mother's smile.
She lifted up caressing arms as if to
touch my hand
Or beckon me to stay a little while.
My childhood life had come to view
in this little scene,
Inside of me I felt a heavenly glow.
Her blessing smile made me secure,
to this I must confess,
As every mother's child will come to
know.
I closed my eyes and paused a bit
from trials of life gone by,
The time had come that I must now
depart.
With folded hands I warmly said,
"I'll always love you, Mom,
That love will be forever in my
heart."
The heavy clouds soon disappeared,
the sun moved into view,
I humbly rose to share its golden
rays.
Then I offered sincere thanks to the
mighty One above,
For He helped me pay my respects
today.
With prayers complete and reverent
thoughts I lastly said, "Amen."
I promised I'd return again to pray.
Through tearful eyes I kindly said,
"Farewell to thee, dear Mom,"
As I watched the candle flicker on
Mom's grave.

Victor R. Tabor
Member of Local 163
Wilkes-Barre, Pa.

CONTROL HIGH BLOOD PRESSURE

TIPS

to help you control your high blood pressure

Usually, high blood pressure will not go away, or be cured. You need to stay on your doctor's treatment. Every day. **Do not stop your treatment** unless the doctor says to stop. Be sure of what the doctor says.

Some people only take their pills when they feel bad. Some take them when they feel good! Both ways are wrong. **Follow your treatment every day.** No matter how you feel.

The doctor may ask you to do other things besides take pills. Maybe cut down on salt. Maybe lose weight. Do not decide by yourself which things

you will do. Do all the things the doctor asks. Most of all, the pills.

Tell your family and friends about your treatment. They can remind you to take your pills. Or cook meals with your diet in mind. It's a fact—they can help you control your blood pressure.

If you stop treatment, your blood pressure will go back up. If you start treatment again, your blood pressure will go back down again. So keep trying until you get your blood pressure under control. Then keep it there . . . for life.

QUESTIONS

and answers

What is high blood pressure?

Your blood pushes against your blood vessels as your heart beats. Sometimes this push is too great. Then high blood pressure results.

High blood pressure can cause a stroke . . . or a heart attack . . . or kidney disease.

Who can get high blood pressure?

High blood pressure is a common problem. Anybody can have it. Young and old, men and women, relaxed people and tense people . . . anybody. If you are over 40, you have a bigger chance of having high blood pressure.

How can you tell if you have it?

You can't tell by yourself if you have it. You can feel good, or feel bad. But the way you feel does not tell you. There is only one way to find out. Have

a doctor or nurse check your blood pressure.

Can you control high blood pressure?

High blood pressure usually cannot be cured. **But you can control it.** You can bring your blood pressure down to normal. How? By treatment—every day. Then you can lead a normal, active, healthy life.

If you have high blood pressure, see a doctor. The doctor can help you control your blood pressure. You may be given pills to take every day. The doctor may ask you to do other things. Like losing weight. And using less salt.

The doctor may also ask you to stop smoking. Or maybe to exercise more.

Be sure you know just what the doctor asks you to do. Ask questions to be sure. Millions of people control their blood pressure. **You can, too.**

FACTS

about high blood pressure

High blood pressure can cause strokes, heart attacks, and kidney disease.

You usually cannot tell if you have high blood pressure. So have a doctor or nurse check for it. Anybody can have it.

You **can** control high blood pressure. When it is controlled, you can lead a

normal, active, healthy life.

Be sure you understand the doctor's treatment. Then follow the treatment every day. For life.

Tell your family and friends about your treatment. They can help.

Remember, millions of people control their high blood pressure. You can, too.

AN IBEW SAFETY REMINDER FOR ITS MEMBERS

