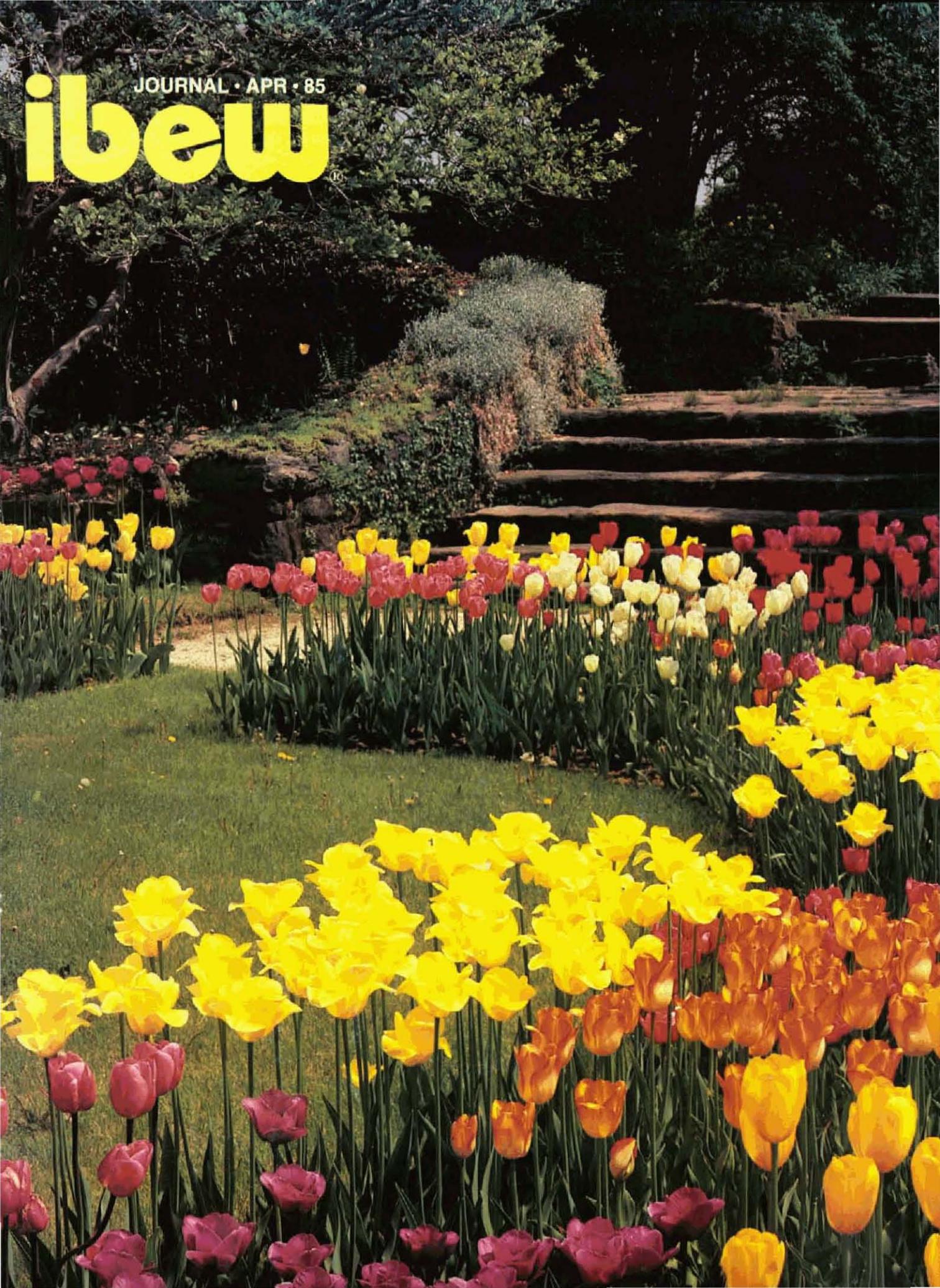
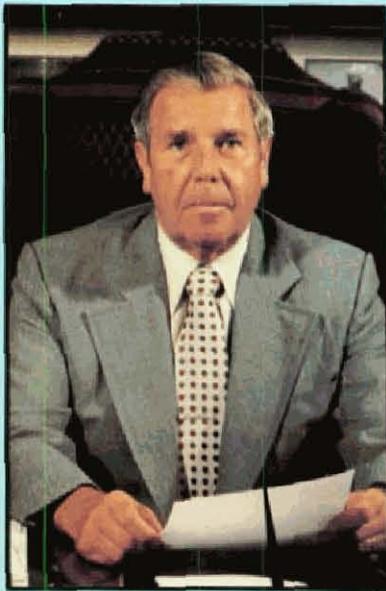


JOURNAL • APR • 85

**ibew**



# EDITORIAL COMMENT



## Congress Should Not Tax Life Support Benefits Of Workers

The Reagan Administration in its attempt to reduce the budget deficit has sent to Congress a devious scheme that once again would place the burden of recapturing lost federal revenues on the middle-class Americans who are already and unfairly bearing the major share of the nation's tax burden.

Under the guise of a so-called "tax-simplification" plan submitted by the Treasury Department, the scheme calls for taxing employer-paid life support benefits, including group life and health insurance, pensions, education assistance, pre-paid legal coverage, dental and eye care, unemployment insurance, and workers' compensation.

These benefits are protecting 90 percent of America's full-time work force, both union and nonunion, and help meet specific national economic and social health goals

by serving as an alternative to a national health insurance system.

In the past, Congress recognized employer-paid benefits as being in the national public interest. Congress also viewed life support benefits as an essential and vital part of the economic fabric helping to sustain the high standard of American living. As a result, Congress legislated a preferential tax treatment for employer-paid benefits proclaiming them to be a needed protection for workers, especially low-income workers and their families who cannot afford to pay for the income security afforded by non-taxed employee-benefit programs.

The loss of tax-favored status for employee benefits should not be included in, or be justified by Congress, as part of a tax-revenue-raising plan by either the Reagan Administration or by any Congressional proposal.

The employer-provided life and health insurance and the other benefits endangered by the Reagan tax reform plan were gained for workers as a result of many years of hard-fought labor-management negotiations. Higher wages and pay-related job conditions have been sacrificed by employees in settlement with employers who also gained at the bargaining table, and new taxes on them would disrupt the years of collective bargaining that enabled these life support benefits to accumulate. This is a good reason why Congress should not consider threatening the health care and retirement income of workers.

Another reason the Reagan Administration should devise other plans to recoup some of the billions and billions of tax dollars lost to the federal treasury, as a result of the Administration's 1981 tax giveaways to the wealthy and big business, is because any enactment requiring new taxes being placed on the income of middle- and low-paid wage earners will

result in new or expanded demands on present government relief programs.

Many millions of people are already suffering from the Reagan cuts in Social Security, Medicare, and Medicaid and other government benefit programs all curtailed in the name of reducing the deficit.

The additional costs of new or expanded government assistance programs, which definitely would be needed just to meet unemployment and welfare demands, would soon overcome any revenue gained by taxing employee benefits. Therefore, the federal deficit would be raised, not lowered.

The IBEW has joined all the AFL-CIO affiliates in a major legislative campaign urging the members of the U.S. House of Representatives and the U.S. Senate to oppose and vote against any proposal to tax the bargained-for life support benefits of American workers.

I urge the members of our Brotherhood to join this necessary legislative effort to save our much-needed benefits by contacting your respective representative or senator by postcards and letters or visit them when they are home. Let them know you are against taxing your benefits. Tell them—Hands off our life support benefits!

Charles H. Pillard  
International President

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# ibew

CHARLES H. PILLARD, *Editor*

Volume 84, No. 4

April, 1985

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**ON OUR COVER**—No doubt about it, spring is here and summer is not far away, as pictured on this month's *Journal* front cover. Inside this issue is complete coverage of the AFL-CIO and various departmental mid-winter meetings and other stories of vital interest to all members of the Brotherhood.



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Pictured seated at the upper left is International President Charles H. Pillard participating in the Mid-Winter Session of the AFL-CIO Executive Council. President Pillard is also a Vice President of the AFL-CIO. The Council discussed matters concerning the welfare of union members, which included unemployment, plant closings, trade deficits, health care, housing, OSHA, budget deficits, tax cuts, Social Security, restrictive labor legislation and other issues important to labor and all workingpeople. Several members of Congress met with the Council to discuss their positions on labor's issues.

**AFL-CIO MID-WINTER MEETINGS**



Shown in discussion during a break in the AFL-CIO Executive Council meetings are, left, AFL-CIO President Lane Kirkland and, right, International President Charles H. Pillard.



Pictured on the left is President Pillard discussing an important issue with United Association General President Marvin J. Boede



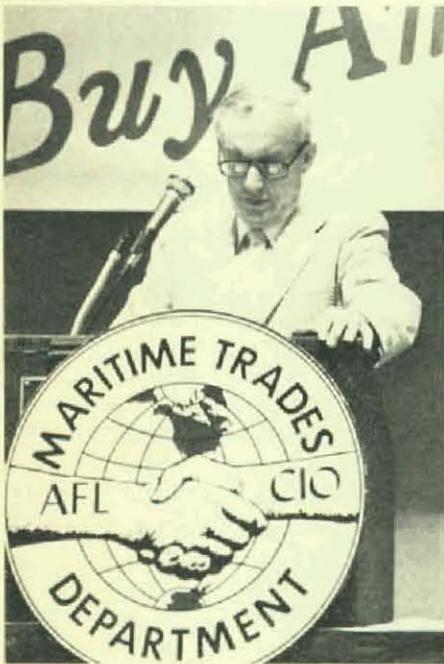
During the AFL-CIO Executive Council sessions, the important standing AFL-CIO Committee on Housing held a meeting. Chairman of the Committee is IBEW President Charles H. Pillard, who is shown at the head of the table chairing the meeting as the Committee prepared its report for the Executive Council.



President Pillard serves on the AFL-CIO Economic Policy Committee. Shown is a partial view of the members attending the Committee's meeting. Clockwise are AFL-CIO President Lane Kirkland, AFSCME President Gerald McEntee, Actors President Fred O'Neal, Teachers President Albert Shanker and President Charles H. Pillard.



The Executive Board of the AFL-CIO Metal Trades Department met in session during the Mid-Winter AFL-CIO Meetings. Seated at the head of the table is Department President Paul Burnsky. Seated clockwise are Laborers President Angelo Fosco, President Pillard, United Association President Marvin Boede, Operating Engineers President J. C. Turner, Firemen and Oilers President Emeritus George Francisco and Boilermakers President Charles Jones.



Shown at the podium is IBEW Government Operations Director George Knaly speaking to the delegates attending the session of the AFL-CIO Maritime Trades Department Meeting. Director Knaly is a member of the Maritime Trades Department Executive Board.



Shown attending a specially called convention of the AFL-CIO Department of Professional Employees are, left to right, International Representatives Robert McAlwee, Director, IBEW Journal Department, and George Knaly, Director, IBEW Government Operations.

Prior to the AFL-CIO Mid-Winter Meetings, President Pillard and Secretary Leigon met with the IBEW Vice Presidents and Executive Council members to discuss policies and programs of the Brotherhood. The entire group of officers is shown attending one of the sessions.





International President Charles H. Pillard, at the podium, delivers the keynote address to the delegates attending the 1985 IBEW Manufacturing Conference. Top row: Administrative Assistant to the International President Anthony J. Salamone, Manufacturing Department Director Tom Hickman, International President Charles H. Pillard, International Secretary Ralph A. Leigon and IEC Chairman Wesley I. Taylor. Front row: International Vice Presidents Orville A. Tate, Jr., Jon F. Walters, S. R. McCann, Jack F. Moore, John A. Hightower, and Executive Council members John J. McNulty, James F. Mulloney and Richard D. Acton.

## 1985 IBEW Manufacturing Conference



Manufacturing Director Tom Hickman welcomes the delegates and tells them that the Conference will deal with job security—how to preserve our members' jobs in the midst of the difficult state of the nation's economy.

January 25 and 26 marked the third Annual IBEW Manufacturing Conference held in Washington, D. C. A record 385 delegates representing 135 IBEW local unions from 35 states and Canadian provinces came to discuss the very real and serious issue of job security. They came to search for answers as to how to keep plants from closing down, to discuss new ways of reaching solutions that would be fair to the workers as well as the employers.

IBEW Manufacturing Director Tom Hickman opened the Conference and welcomed the delegates explaining that the theme of the Conference was job security. In a survey done by the Manufacturing Department of members entering into negotiations in 1985, job security was their No. 1 priority. In discussing the various issues of concern to the members he said, "Our recent experience has taught us a painful lesson. Industrial employment that once offered us the opportunity to get our piece of the American Dream now holds our lives hostage to the uncertainties created by a complexity of circumstances we barely understand and feel increasingly helpless to control." He went on to give the delegates some frightening statistics concerning the manufacturing industry and the many jobs lost to manufacturing workers. "We have seen their dignity shattered as they suddenly find their talents and skills no longer needed; they look to handouts for survival," he said of our manufacturing Broth-



International Secretary Ralph A. Leigon addresses the delegates on Reagan administration policies that have undermined the American worker. Left to right are Administrative Assistant to the International President Anthony J. Salamone, Manufacturing Department Director Tom Hickman, International President Charles H. Pillard and International Secretary Ralph A. Leigon.



International Representatives play the roles of company executives at the mock Board of Directors' meeting of the Whipsaw Motor Company, Inc.; left to right, Robert Stander, Leo Kabatt, Gary Heald, Ed Legan and Dick Mills.

ers and Sisters who have lost their jobs and pointed out that because of these facts our members have established job security as their No. 1 priority.

International President Charles H. Pillard, in his speech, addressed the issue of job security and stated his concern for the problems facing our Brotherhood and all of organized labor. He discussed the changing workplace, the economic pressures caused by our government's trade policies and how these have forced labor to look at new approaches to collective bargaining. In addressing this problem, he said, "...our nation's \$125 billion trade deficits have cut deeply into manufacturing jobs, while an over-valued dollar effectively shuts down our ability to compete with other industrial nations in the foreign marketplace." In explaining the purpose of the Conference, he told the delegates, "...we are conducting these Manufacturing Conferences in the hope that we can better equip you leaders who have the responsibility of dealing with the challenges of tomorrow, while you also are faced with the pressures of servicing the



Left to right, Representatives Frank Vondra and Ken Edwards play the role of company officers, Director Tom Hickman is the International Representative and Representatives Larry McCarty, Mary Ann Van Meter and Mary Whipps act as officers of IBEW Local 3300, during the staged Labor/Management Meeting.



Shown in the pictures above are some of the 385 delegates who attended the Conference.



Delegates listen attentively as both the company and the union discuss the problem facing the Whipsaw Company.



The delegates were assigned to workshops and asked to discuss ways to keep the Whipsaw plant from closing and preserve the jobs. Pictured here are scenes from some of the workshops.

needs of our members today." He discussed the importance of supporting COPE and those candidates who stand for the issues which will benefit all working men and women. In response to this appeal, the delegates contributed \$1,300, which was presented to President Pillard as a COPE contribution.

In his address to the delegates, International Secretary Ralph A. Leigon discussed the various ways in which the Reagan administration, "through its policies and interpretations, has undermined the American workers." On the national budget he said, "There is great concern that the Reagan administration's huge budget deficits are mortgaging our nation's future by creating massive obligations which will be borne by future generations of Americans." He said that "it is important that America remain a diversified industrial nation, and this can best be accomplished through the active participation of government, labor and industry in a major reindustrialization effort."

The Tuesday morning session of the Conference was dedicated to examining the problem in some detail through a series of scenes acted out by Manufacturing Department staff members Dick Mills, Bob Stander, Mary Whipps, Gary Heald and Frank Vondra, with Tom Hickman as moderator, as well as by International Office staff Representatives Leo Kabatt, Ed Legan, Ken Edwards, Mary Ann Van Meter and Larry McCarty. Through a mock Board of Directors' meeting, the delegates were introduced to the Whipsaw Motor Company, Inc., a fictitious company whose directors were alarmed about the serious financial difficulties the Company was facing. The Company was considering closing some plants, cutting wages and even taking their business to Mexico in order to save costs and become competitive again.



Delegates are shown in these photos paying close attention during the general session.

A mock labor/management meeting also took place where the Company presented their cost-cutting solutions to the union. As expected, the burden was to be placed on the workers. A union meeting also took place where the members discussed what their course of action would be.

After the noon break, the delegates were asked to separate into groups and attend one of the six workshops to discuss the information given to them in these scenarios and come up with solutions and proposals to take back to the Company—proposals which would reduce costs without giving up economic securities gained by many years of bargaining. The delegates discussed ways of updating their agreements so as to make the best possible use of workers' skills. They exchanged ideas and experiences ranging from plant automation to combining labor grades to better training of workers.

At the conclusion of the Conference, members of the Manufacturing Department simulated a bargaining session, presenting the Company with proposals which will help cut costs without inflicting the burden upon the employees. These proposals would provide the means of making the Company more competitive. The union rejected the quick-fix solutions the Company wanted to implement, which essentially called for the workers to make all the sacrifices.



Pictured is Third District International Vice President John J. Barry with Local 3 delegates attending the 1985 Manufacturing Conference.



International Officers, Representatives and local union delegates find time to discuss the Conference and do a little socializing.



Shown at the podium is Howard D. Samuel, president, AFL-CIO Industrial Union Department, addressing the delegates. He stressed the theme of the Conference that now is "A Time For Action" by Congress on unemployment, international trade, workplace safety, health and the budget deficits. Shown seated in the center section are a large part of the IBEW delegation led by President Charles H. Pillard.

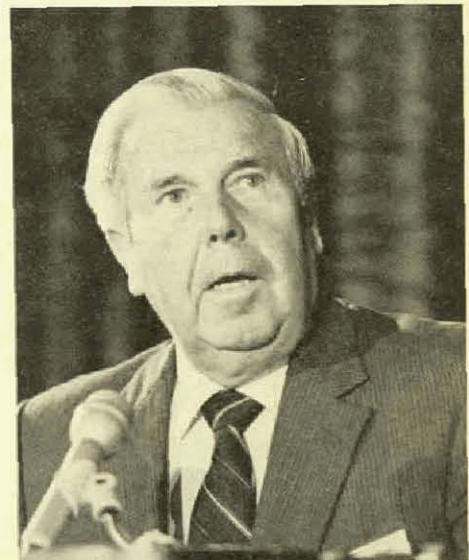
# IUD Legislative Conference

## IBEW Well Represented

Over 1,200 trade unionists representing the 17 AFL-CIO Industrial Union Department affiliates attended the Department's 1985 Legislative Conference held in Washington, D.C., February 27-28, 1985. The IBEW was again well represented by having the largest affiliate delegation. Several prominent members of Congress and union presidents served on panels concerning the issues of reforming U.S. trade laws, budget and tax battles, and occupational and environmental health legislation.

House Majority Leader Jim Wright (D-Tex.) told the delegates the

administration's proposals to tax health care, pension and other life support benefits were "outrageous and arrogant, while permitting many multibillion-dollar corporations to pay no tax at all, and now is the time for action for Congress to reduce the record \$123-billion trade deficit and attack the federal budget deficit in a fair way." Senator Donald Riegle (D-Mich.) and Representative Frank Guarini (D-N.J.), cosponsors of a labor/management-backed trade-modernization act, in their remarks, warned that the U.S. will soon become a debtor nation unless trade laws are revised.



International President Charles H. Pillard is shown giving his remarks to the delegates.



Shown is a partial view of the IUD delegation attending a hearing before the House Energy & Commerce Subcommittee headed by Representative John Dingell (D-Mich.). Testimony was given calling for members of Congress to update trade laws that will give protection to American industry and American workers from unfair foreign trade competition. Delegates also spent time on Capitol Hill lobbying their representatives to pass a trade-modernization act.



Pictured IEC members, top to bottom, are Glen McCall, Bob Missey, Jim Mulloney and Jack McNulty.



Left is House Majority Leader Jim Wright being greeted by President Pillard. Representative Wright, who was introduced to the delegates by President Pillard, spoke on the need for trade law reform.

Pictured above and below are partial views of the IBEW delegation to the IUD Legislative Conference where the issues of America's trade crisis, unfair taxing of workers' "life support" benefits and needed legislative reform on plant closings were included on the agenda.



# ORLANDO AT&T TECHNOLOGIES EMPLOYEES CHOOSE IBEW

On February 14, 1985, IBEW Local Union 2000 was certified by the National Labor Relations Board as the exclusive collective bargaining representative of all hourly rated production and maintenance employees at the new AT&T Technologies, Inc., Western Electric manufacturing plant in Orlando, Florida. This NLRB certification came as the result of an intensive organizing campaign, with the IBEW Organizing Department staff, under Organizing Director Michael D. Lucas, competing for representation rights against the Communication Workers of America and a "no union" committee.

In early February, 1984, the IBEW Organizing Department assigned International Representative John Dickerson to the AT&T Orlando Campaign. Representative Dickerson worked alone on the preliminary organizing activities until early April when he was joined by International Representative William C. Eads, who was placed in charge of the day-to-day activities of the Campaign.

On May 1, 1984, Orlando Plant Manager Bob Visco performed the traditional ribbon-cutting ceremony at the pilot plant; and organizing activity began in earnest with each and every employee being visited at home at least once by representatives of both the IBEW and CWA. On July 31 the Organizing Department assigned International Representative James Anderson and, on August 31, International Representative Denzil Chapman to the Orlando staff. With the assignment of International Representative Steve Moulin on November 12, this Campaign was fully staffed by five Representatives from the IBEW Organizing Department, who competed against 14 representatives assigned by the CWA and against the anti-union "US" committee inside the plant.

On December 10, 1984, the IBEW filed a petition with the NLRB asking that a secret ballot representation election be conducted. Shortly thereafter, the CWA also filed its petition; and an election date of January 22-

## IBEW - AT & T Organizing Headquarters



Pictured in front of the IBEW Organizing Headquarters are IBEW Organizing Department International Representatives; front row, left to right, Denzil Chapman and James Anderson; back row, left to right, Steve Moulin, William Eads, Leon Wilkerson and John Dickerson.



AT&T Technologies employees are shown meeting at the IBEW Volunteer Organizing Committee Headquarters next to the pilot plant.

23, 1985, was eventually agreed upon. On January 2 IBEW Organizing Director Michael D. Lucas joined the staff in Orlando for the duration of the Campaign. In addition to other duties, Director Lucas personally represented the IBEW in two open debates with the CWA.

The first NLRB election held on January 22-23, 1985, did not result in a majority of the votes being cast for any of the three choices appearing on the ballot. The CWA, having received the least number of votes, was eliminated by the NLRB; and a runoff election was scheduled between the IBEW, which received the most votes, and "no union," which finished second. The runoff election, held on February 5-6, 1985, resulted in a majority of the votes being cast for IBEW Local Union 2000, which was certified as the exclusive collective bargaining representative on February 14, 1985. Happy Valentine's Day!

AT&T Technologies, formerly called Western Electric, serves as the manufacturing arm of AT&T. The IBEW is the largest union in AT&T Technologies representing approximately 44,000 employees in 28 separate bargaining units, while CWA is second largest representing approximately 24,000 manufacturing employees. By 1986 the Orlando plant will add approximately 2,500 employees to the IBEW's total by representation.



## New Agreement Signed by IBEW and Asbestos Workers

International President Charles H. Pillard is pleased to announce that on March 8, 1985, the International Brotherhood of Electrical Workers and the International Association of Heat and Frost Insulators and Asbestos Workers jointly signed a new craft-jurisdictional agreement. Jurisdictional disputes commonly arise between electricians and asbestos workers on industrial projects over the application of various insulating products to electrical components and equipment. The IBEW and the Asbestos Workers carefully examined standing decisions of record, including past job disputes, national agreements and regional understandings. Resulting decisions and assignments of work were categorically recorded, with strong attention to common and/or similar determinations. A concerted effort was then put forth to jointly determine the proper craft assignment for each work task. The new agreement represents a sincere attempt to provide a full and comprehensive "standard" from

which contractors may determine proper craft assignments of work, assignments that are fair to the tradesmen of both unions and equitable to contractors as well as construction users. It is believed the

agreement will minimize such future jurisdictional disputes; and, accordingly, it will contribute to a more harmonious relationship for the industry. To this end, the unions seek the full cooperation of all concerned.



Shown signing the jurisdictional agreement are HFIA General President Andrew T. Haas, seated on the left, and IBEW International President Charles H. Pillard, seated on the right. Also present, standing, left to right, Director, HFIA Jurisdiction, Ron Grant; IBEW International Representative Arlie Heald; and Director, IBEW Construction and Maintenance Department, Ted Moseley.

## ANTI-UNION FORCES CONTINUE ATTACKS

Anti-union forces, led by the National "Right-to-Work" Committee, are pulling out all stops in their vicious legislative campaign to harass unions and weaken workers' rights.

Part of this effort involves an attempt to amend a federal anti-extortion law—known as the Hobbs Act—to make union members criminally liable for any acts of violence that occur during a lawful strike.

The bill, S. 300, would single out union members for even minor picket-line offenses. At the same time the law would shield management from similar penalties even if they instigate an incident.

This change in the law would do serious damage to the labor movement:

- It could be used to deny striking workers their right to picket and engage in lawful activity.
- It would promote, not prevent, strike-related violence. Employers could easily use hired guns to provoke union members into committing wrongful acts.

- It would impose harsh penalties for minor offenses.

This would turn the Act into a tool to break strikes, jail union members and bust unions.

Passage of the bill would also place federal agencies, like the FBI, in the role of policing strikes and change the very nature of labor relations.

Courts have always said that the Hobbs Act was not intended to apply to strike situations.

And the Department has argued time and time again that the bill is unnecessary and unwise because both the National Labor Relations Board and state authorities have the power to penalize any strike-related misconduct.

But the bill has become a pet project of anti-union forces in their attempt to weaken unions' ability to use the right to strike to improve wages and working conditions.

The same bill was introduced last year and came close to passing the Senate Judiciary Committee. A similar bill has been introduced in the

House by Rep. Philip Crane (R-Ill.).

In a related attempt to harass unions, Sen. Orrin Hatch (R-Utah), one of the co-sponsors of S. 300, is conducting hearings before the Senate Labor and Human Resources Committee on "labor violence."

The hearings are nothing but a blatant attempt to falsely portray trade unionists as violence-prone, despite the fact that the record proves just the opposite.

But anti-union forces are determined in their attempts to weaken the strength of the labor movement and convince Congress that amendment of the Hobbs Act is necessary.

Don't let the anti-union movement destroy the rights of workers. Contact your senators and congressmen. Urge them not to listen to anti-union propaganda, and to stop the Hobbs Act from becoming a weapon to destroy the collective bargaining system in this country.

(Reprinted from *The Builder*, official publication of the AFL-CIO Building and Construction Trades Department.)

# A Special Message On Attempts To Tax Your Fringe Benefits

The trade union movement opened a major legislative campaign to defeat proposals to impose a new tax on American workers that would target their health insurance and other employment-related benefits.

AFL-CIO President Lane Kirkland wrote every member of the House and Senate to express labor's concern at the threat to "life support benefits" that were pioneered by unions but have now become "a fixture in American life."

Employer-provided health and life insurance, dental coverage, child care, prepaid legal plans and other job benefits would be taxed under various "flat-tax" legislative proposals and the "tax-simplification" proposals advanced by the Treasury Department.

The Treasury proposal would require American workers to pay an additional \$24 billion a year in taxes by 1990, Kirkland noted. "Since 75 percent of workers covered by health and life insurance plans earn less than \$25,000, this benefits' tax would hurt those working people who could least afford it," he stressed.

Such a tax would build pressure on employers in both union and non-union establishments to freeze or reduce employee benefits, Kirkland said.

"Young and single workers would be pitted against older workers and those with families," he warned.

President Kirkland's letter to members of Congress noted that more than 90 percent of all full-time workers are cov-

ered by health insurance plans and many millions have other job benefits that have become commonplace "with the support of Congress."

Legislation to tax these benefits would breach "a long-standing congressional commitment to encourage these programs," he said. Such a tax scheme "unfairly penalizes workers and prevents the continued development of privately financed programs of social and economic benefits."

AFL-CIO Legislative Director Ray Denison said the Federation and its affiliates are planning a grass-roots lobbying and postcard campaign to emphasize the extent of worker concern about the attack on their job benefits and paychecks.

The AFL-CIO is conducting a legislative campaign to protect the life support benefits that unions won at the bargaining table and are now shared by most American workers.

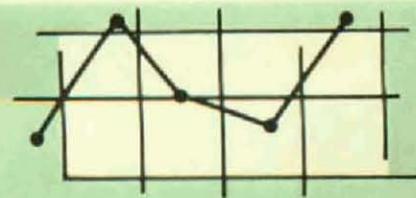
To stop the attempt to tax employee benefits, IBEW joins the AFL-CIO in urging union members to write members of Congress and express their concern.

The address for your representative, The Honorable \_\_\_\_\_, is U.S. House of Representatives, Washington, D.C. 20515.

Letters to the senators from (state), \_\_\_\_\_ and \_\_\_\_\_, should be sent to U.S. Senate, Washington, D.C. 20510.

This is a continuing campaign and your continued efforts are very necessary and much appreciated.

# department of Research and Education



## The Relationship Between the Use of Electricity and the U.S. Industrial Base

Electrical energy played a vital role in the industrialization of this great nation of ours. The use of electricity contributed significantly towards making the U.S. the greatest industrialized nation in the world, a distinction that is diminishing. Electricity has served as the source of energy for machinery, equipment, controls, lighting, heating and air conditioning, and a host of other applications in industrial America. Electric power revolutionized production methods, increased overall efficiency and productivity in manufacturing operations, nurtured industrial growth, and stabilized the U.S. economy. In short, electricity benefited all industries and all mankind.

Now, the roles have reversed—to the detriment of electric power and the U.S. economy. Our industrial base—much of it moved to overseas locations—has eroded, and with this erosion, the use of electricity has declined. Historically, the U.S. averaged a growth rate of 7 percent in electrical output, which meant that the demand for electricity doubled every 10 years. Sales of electricity continued to grow at an average annual rate of 7 percent from 1960 to 1973; and experts, at that time, looked forward to maintaining a growth rate of 7 percent through the rest of the century. However, the actual rate of growth was only about 3 percent annually from 1973 to 1980. In 1980, electric utility sales in billions of kilowatt hours (kWh) increased by just 2 percent. In 1981, sales increased by only 1.2 percent. In 1982, there was a decrease of 2.5 percent; in 1983, an increase of 3.1 percent. Now, the experts are forecasting that the annual increase in the demand for electricity through this decade will average 3 percent and taper off gradually through the 1990s to only 2 percent. A 3 percent increase means that it would take 23 years for the demand for electricity to double, while a 2 percent increase means that it would take 35 years for de-

mand to double. Yes, there is still some growth in the demand for electricity, but the slack in demand is hurting our nation and our economy.

### Reasons for Decline

There are, of course, several factors affecting the slower growth in the usage of electric power. 1.) Primarily as a result of the oil embargo of 1973, our nation became very energy-conscious and embarked on a program of energy conservation and energy management, which has led to some reduction in the consumption of electricity. This is a good and justifiable program. The cost and the dwindling supplies of energy make conservation a necessity, and energy management results in maximum utilization from minimum energy consumption.

2.) The retrofitting or modernizing of old buildings is resulting in the efficient use of electric power. Through the retrofitting of existing buildings, significant reductions in energy consumption can be achieved quickly, easily, and at very low cost within a relatively short period of time.

3.) New designs are providing for more efficiency in the use of electricity. Energy-efficiency is one of the key attractions of new buildings, motors, generators, industrial equipment, commercial equipment, communications equipment, etc. Conversely, these new, sophisticated electronic systems incorporate a demanding increase in the use of electrical power.

Has conservation, then, made that much of a difference in lowering the demand for electrical energy? NO!

### CONSUMER PRICE INDEX—CANADA AVERAGE

SOURCE: STATISTICS CANADA

JANUARY, 1985

1981 = 100

| Month     | Year | All Items Combined | Food  | Housing | Clothing | Transportation | Health & Personal Care | Recreation & Reading |
|-----------|------|--------------------|-------|---------|----------|----------------|------------------------|----------------------|
| January   | 1985 | 124.6              | 119.1 | 127.2   | 112.6    | 128.4          | 124.7                  | 121.4                |
| December  | 1984 | 124.1              | 117.7 | 126.7   | 113.6    | 127.4          | 124.4                  | 121.5                |
| November  | 1984 | 124.0              | 117.7 | 126.6   | 114.3    | 126.7          | 124.4                  | 122.2                |
| October   | 1984 | 123.2              | 117.7 | 126.0   | 113.8    | 124.1          | 124.0                  | 121.9                |
| September | 1984 | 123.0              | 117.7 | 125.1   | 113.4    | 125.5          | 123.8                  | 121.6                |
| August    | 1984 | 122.9              | 118.5 | 124.7   | 112.6    | 125.5          | 123.5                  | 120.9                |
| July      | 1984 | 122.9              | 119.4 | 124.4   | 112.1    | 126.1          | 123.0                  | 120.4                |
| January   | 1984 | 120.2              | 114.6 | 123.1   | 109.0    | 124.2          | 120.3                  | 116.4                |
| January   | 1983 | 114.1              |       |         |          |                |                        |                      |
| January   | 1982 | 105.4              |       |         |          |                |                        |                      |
| January   | 1981 | 94.6               |       |         |          |                |                        |                      |
| January   | 1980 | 84.5               |       |         |          |                |                        |                      |

NOTE: Canada's Consumer Price Index for all items increased 0.5 points during the past month or 0.4%. This equalled an annual rate of increase of 4.8% (0.4 × 12). The increase in CPI during the past year was 4.4 points or 3.7%.

Percent change between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of January, 1984, to January, 1985: 124.6 - 120.2 = 4.4 index points; 4.4 divided by 120.2 = .037 × 100 = 3.7%.

Prepared by: Department of Research and Education, IBEW, February, 1985.

Has retrofitting noticeably decreased the demand for electrical energy? NO! Have new, energy-efficient designs dramatically lowered the demand for electrical energy? NO! The three factors listed above have contributed to the decline in the demand for electrical power, but the effects of these three factors pale in comparison to the decline in the use of electric power because of factor 4.) the destroying of our industrial base.

### Loss of Industries

Our nation no longer needs more electrical energy when key industries are not producing in this country. The key industrial consumers of electricity are no longer domestically producing farm equipment, earth-moving equipment, chemicals, paper, glass, electrical and electronic appliances and equipment, etc. The big users of electricity have closed down the steel plants in the U.S. They have cut back on the production of automobiles. They have cut down on the production of rapid transit equipment. They produce less and less equipment for the machine-tool industry, an industry that is part and parcel to the viability of our

industrial base. Thus, needless to say, fewer plants are being built in the U.S. This loss of our industrial base is the prime reason for the declining use of electricity. There is a marked decrease—instead of an increase—in the volume of U.S.-manufactured goods; and our markets are shrinking, instead of growing.

There is a close correlation between the industrial use of electricity and the level of industrial production. While residential and commercial market sectors have experienced some growth in the consumption of electrical energy in recent years, industrial usage of electricity has declined dramatically. Between 1960 and 1980, industrial sales of electricity declined from 52.5 percent to 38.7 percent of the total market.

What kind of industrial nation can the U.S. be if this trend is allowed to continue? Our government has made insufficient effort to see what the future holds for our industrial base. No other major economy in the world takes that attitude. When will our government realize what is happening?

The IBEW views the decline in the

demand for electricity as a reliable indicator of what is happening to America's industrial base. Our nation is on a self-destruct course. Must we destroy our industrial base completely before the government and some segments of industry realize what is happening? The current decline in the usage of electrical power and the projections for a further lowering of demand through the rest of this century should be sending alarming signals to our government and to all Americans.

### Conclusion

Growth in usage of electric power is synonymous to growth in our industrial base, which is essential for a healthy, viable economy. There is a definite relationship between growth in our gross national product (GNP) and the use of electricity. A growing output of goods and services is vital to our economy and is not possible without the use of significant amounts of energy, particularly electrical energy.

Electricity has the incomparable advantages of efficiency, cleanliness, flexibility and versatility. It can be a good substitute for fossil-fuel energy sources in many applications. It is approximately 2.5 times more efficient than fossil energy consumed for the same process.

We must take steps to end immediately the destruction of our industrial base, if we, as a nation, are to maintain—to say nothing of improving—our standard of living, balance our merchandise trade and remain competitive in the world marketplace. This can be achieved only by our government's taking appropriate action. To enjoy the fruits of an industrial nation, we must remain a producing nation.

With a producing nation, electricity would again play an important role in our industrial growth. The demand for abundant and economically priced energy (electric power) would grow proportionately, as our economy grew. Our nation would not be faced with levels of high unemployment and intolerable trade deficits. Our national security would not be imperiled, and our right to improve our standard of living would not be threatened.

We need to keep our country second to none as an industrial nation, with full employment, a sound energy program and a sound economy.

### REVISED CONSUMER PRICE INDEX FOR URBAN WAGE AND CLERICAL WORKERS UNITED STATES CITY AVERAGE

SOURCE: U.S. DEPARTMENT OF LABOR, BUREAU OF LABOR STATISTICS  
REFERENCE BASE, U.S. AVERAGE 1967 = 100  
JANUARY, 1985

| Month     | Year | All Items Combined | Food  | Housing | Apparel & Upkeep | Transportation | Medical Care |
|-----------|------|--------------------|-------|---------|------------------|----------------|--------------|
| January   | 1985 | 312.6              | 306.9 | 335.7   | 198.5            | 316.7          | 389.3        |
| December  | 1984 | 312.2              | 304.7 | 335.0   | 202.1            | 317.9          | 386.7        |
| November  | 1984 | 311.9              | 303.7 | 334.4   | 204.2            | 318.3          | 385.6        |
| October   | 1984 | 312.2              | 304.0 | 335.5   | 204.8            | 317.8          | 383.7        |
| September | 1984 | 312.1              | 303.8 | 336.8   | 203.3            | 316.0          | 381.2        |
| August    | 1984 | 310.3              | 304.5 | 334.3   | 199.0            | 315.2          | 380.1        |
| July      | 1984 | 306.5              | 302.8 | 328.7   | 195.3            | 315.2          | 378.5        |
| January   | 1984 | 302.7              | 299.4 | 324.7   | 195.3            | 307.9          | 367.5        |
| January   | 1983 | 292.1              |       |         |                  |                |              |
| January   | 1982 | 282.1              |       |         |                  |                |              |
| January   | 1981 | 260.7              |       |         |                  |                |              |
| January   | 1980 | 233.3              |       |         |                  |                |              |

NOTE: The Consumer Price Index for all items increased 0.4 index points during the last month or 0.1%. This equalled an annual rate of increase of 1.2% (0.1 × 12). The increase during the past year was 9.9 index points or 3.3%.

Percent increase between two dates is calculated by subtracting the index number for the earlier date from that for the later date and dividing the result by the index number for the earlier date, then multiplying by 100.

EXAMPLE: For the period of January, 1984, to January, 1985:  $312.6 - 302.7 = 9.9$  index points;  $9.9$  divided by  $302.7 = .033 \times 100 = 3.3\%$ .

Prepared by: Department of Research and Education, IBEW, February, 1985.

# ANNUAL STATEMENT OF ELECTRICAL WORKERS BENEFIT ASSOCIATION

In compliance with the requirements of the Fraternal Act of various states, we are publishing below information contained in the annual statement of the Electrical Workers' Benefit Association for the year ending December 31, 1984.

## SUMMARY OF OPERATIONS 1984

| ASSETS                                |               |                      |
|---------------------------------------|---------------|----------------------|
| BONDS                                 |               | \$ 48,846,316        |
| United States Government              | \$ 118,750    |                      |
| Canadian Government                   | 10,617,375    |                      |
| Other Countries                       | 1,000,000     |                      |
| Public Utilities                      | 17,825,302    |                      |
| Industrial                            | 19,284,889    |                      |
| STOCKS                                |               | 38,368,377           |
| Railroad                              | \$ 470,000    |                      |
| Public Utilities                      | 487,500       |                      |
| Banks, Trusts & Ins. Co.              | 8,792,027     |                      |
| Industrial                            | 28,618,850    |                      |
| FIRST MORTGAGE LOANS                  |               | 91,223,392           |
| FHA & VA Loans                        | \$38,339,084  |                      |
| Other Mortgage Loans                  | 52,884,308    |                      |
| COLLATERAL LOAN                       |               | 3,845,069            |
| INVESTMENT REAL ESTATE OWNED          |               | 9,946,716            |
| CASH & BANK DEPOSITS                  |               | 12,798,124           |
| INTEREST, DIVIDENDS & RENTS ACCRUED   |               | 3,834,469            |
| OTHER ASSETS                          |               | 1,508,072            |
| <b>TOTAL ASSETS</b>                   |               | <b>\$210,370,535</b> |
| <b>LIABILITIES AND RESERVES</b>       |               |                      |
| Reserve for Life Certificates         | \$147,609,053 |                      |
| Death Claims Due and Unpaid           | 2,810,133     |                      |
| Other Liabilities                     | 5,055,484     |                      |
| Special Reserves                      | 333,346       |                      |
| Unassigned Funds                      | 54,562,519    |                      |
| <b>TOTAL LIABILITIES AND RESERVES</b> |               | <b>\$210,370,535</b> |

|   |               |                      |
|---|---------------|----------------------|
| INCOME                                    |               |                      |
| Membership Admission & Reinstatement Fees | \$ 4,832,125  |                      |
| Interest on Bonds                         | 6,054,334     |                      |
| Dividends on Stocks                       | 1,607,108     |                      |
| Interest on Mortgage Loans                | 8,408,662     |                      |
| Rents                                     | 826,253       |                      |
| Other Income                              | 2,352,078     |                      |
| <b>TOTAL INCOME</b>                       |               | <b>\$ 24,080,560</b> |
| EXPENSES                                  |               |                      |
| Death Claims                              | \$ 10,183,028 |                      |
| Increase in Reserve for Life Certificates | 482,610       |                      |
| Investment Expense                        | 473,691       |                      |
| Depreciation                              | 115,690       |                      |
| Taxes                                     | 255,472       |                      |
| Rent                                      | 82,400        |                      |
| Salaries & Wages                          | 727,629       |                      |
| Printing & Stationery                     | 7,684         |                      |
| Actuarial, Auditing & Statistical         | 31,106        |                      |
| Dividends to Pension Members              | 1,131,424     |                      |
| Other Expenses                            | 46,371        |                      |
| <b>TOTAL EXPENSES</b>                     |               | <b>\$ 13,537,105</b> |
| <b>NET GAIN FROM OPERATIONS</b>           |               | <b>\$ 10,543,455</b> |

## EXHIBIT OF CERTIFICATES

|  |                |                      |
|--|----------------|----------------------|
| Benefit Certificates in Force 12/31/83                     | 342,902        | \$685,804,000        |
| Benefit Certificates Written & Received during Year        | 11,623         | 23,246,000           |
| <b>TOTALS</b>  | <b>354,525</b> | <b>\$709,050,000</b> |
| Benefit Certificates Terminated or Transferred during Year | 17,680         | 35,360,000           |
| Benefit Certificates in Force 12/31/84                     | 336,845        | \$673,690,000        |

## NOTICE

### SUMMARY ANNUAL REPORT FOR IBEW MEMBERS DEATH BENEFIT PLAN

This is a summary of the annual report of the IBEW Members Death Benefit Plan, Employer Identification Number 53-0088380, a death benefit plan, for the fiscal year ending June 30, 1984. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

The International Brotherhood of Electrical Workers has committed itself to pay all death claims, incurred under the terms of the plan, of "A" members belonging to Local Unions in states, territories and provinces in which the Electrical Workers' Benefit Association does not operate.

#### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$6,660,904 as of June 30, 1984, compared to \$6,493,640 as of July 1, 1983. During the plan year the plan experienced an increase in its net assets of \$167,264. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. During the year, the plan had a total income of \$558,745, including members' dues contributions of \$114,808 and earnings from investments of \$443,937.

Plan expenses were \$173,814. These expenses included \$6,100 in administrative expenses, \$167,250 in benefits paid to beneficiaries, and \$464 in other expenses.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on

request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Transactions in excess of three percent (3%) of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Ralph A. Leigon, who is the Plan Administrator, 1125-15th Street, N.W., Washington, D.C. 20005, telephone: (202) 833-7000. The charge to cover copying costs will be \$6.25 for the full report, or \$ .25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 1125-15th Street, N.W., Washington, D.C., and at the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

## NOTICE

### SUMMARY ANNUAL REPORT FOR IBEW MEMBERS PENSION PLAN

This is a summary of the annual report for the IBEW Members Pension Plan, Employer Identification Number 53-0088380, for the fiscal year ending June 30, 1984. The annual report has been filed with the Internal Revenue Service, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

#### Basic Financial Statement

Benefits under the plan are provided by members' dues and investment income. Plan expenses were \$56,824,255. These expenses included \$1,729,904 in administrative expenses and \$53,562,193 in benefits paid to participants and beneficiaries, and \$1,532,158 in other expenses. A total of 350,570 persons were participants in or beneficiaries of the plan at the end of the plan year, although not all of these persons had yet earned the right to receive benefits.

The value of plan assets, after subtracting liabilities of the plan, was \$342,978,770 as of June 30, 1984, compared to \$353,270,379 as of July 1, 1983. During the year the plan experienced a decrease in its net assets of \$10,291,609. This decrease includes unrealized appreciation or depreciation in the value of the plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year or the cost of assets acquired during the year. The plan had a total income of \$70,906,881, including members' dues contributions of \$32,888,817, gains of \$1,356,657 from the sale of assets, and earnings from investments of \$36,661,407.

#### Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on

request. The items listed below are included in that report:

1. An accountant's report;
2. Assets held for investment;
3. Loans or other obligations in default;
4. Transactions in excess of three percent (3%) of plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of Ralph A. Leigon, who is the Plan Administrator, 1125-15th Street, N.W., Washington, D.C. 20005, telephone: (202) 833-7000. The charge to cover the copying costs will be \$12.25 for the full annual report, or \$ .25 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 1125-15th Street, N.W., Washington, D.C. 20005, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20216.

# LOCAL LINES

## Local Surveys Members About Participation

L.U. 1 (i,em,spa&rts), ST. LOUIS, MO.—Since active membership participation at regular union meetings is a vital objective of any labor organization, the subject of limited attendance has been an item of concern over the preceding months. In an attempt to discover the membership's wishes and opinions, Local 1 President Don Gralike announced in August that a committee comprising a cross section of member classifications (excluding officers) would be formed to seek a remedy to the problem. In October, he appointed Ken Strumpler, John Derleth, Jim Koclanes, Jim Langford, Gene Roling and Jerry Winkler to the Union Participation Committee.

Announcements of Committee meetings were made at the October regular meetings, and the members were invited to attend and express their ideas. November saw the compilation and mailing of a questionnaire to the total membership seeking its views. Returns were tabulated in early December, with members expressing their preferences on types of films, speakers, meeting night, number of meetings and various personal suggestions to improve participation. The results were mailed to each member who signed his name, an optional choice. At the December and January meetings, it was announced that a full Committee report would be presented for discussion and decision at the first meeting in February.

On Friday, February 1, Committee Chairman Ken Strumpler reported to the membership and presented proposals with no specific recommendation either for approval or disapproval. By a counted-ballot vote, the attending members retained Friday as the meeting night by a slightly better than 3-1 majority, and chose to keep two meeting nights by nearly 7-1. Other survey returns concerning films and speakers will be implemented as the members express their wishes.

While questionnaire response and voter attendance were not massive, the above proceedings were an attempt to address a true need of any viable labor organization—the active involvement and participation of its full body. Not a thing in this world stands still: A group either goes forward, or it retreats. Without the input of its members, without the ebb and flow of the diverse opinions, without the personal concern of its people, an organization is destined to stagnation and regression, and all that has been accomplished deteriorates. The local thanks the Committee for its efforts and the respondents for their participation.

Please be advised of the following deaths during the month of January: Charles E. Hiles, wireman on pension, initiated May, 1948, and Henry Fortner, maintenance on pension, June, 1942.

ROBERT EGAN, P.S.

## Three Bargaining Situations Updated

L.U. 3 (i,o,em,u,govt&mo), NEW YORK, N.Y.—*Honeywell Pact Ratified:* Sixty field service technicians employed by the Honeywell Corporation unanimously ratified a new, three-year agreement with their company in February. The union Negotiating Team, headed by Shop Steward Joe Won, was praised by the entire membership and Business Representative John D. Crowley for achieving an excellent contract. Other members of the Negotiating Team were Shop Stewards Jim Johnson and John Coleman, and Foremen Charlie Michalson, Al Smith and Bert Cowan. Some of the major

features of the agreement are increased contributions to the Pension and Welfare Plan and the Educational and Cultural Trust Fund Benefit; increased annuity contributions of \$1.00 per day in each year, for a total of \$14 per day, and substantial wage increases in each of the three years. The technicians service and install electronic and computerized building-automation and environmental-control systems in the New York area.

*Micronosis Negotiations Begin:* Micronosis Inc., a company providing computerized information systems to the brokerage and banking industry, joined the growing list of computer companies whose employees are represented by Local 3. After initial delaying tactics by company officials, the employees went on strike in January. Picketing continued through bitter cold and snow, and the company was compelled to cease new installations in an effort to provide minimal service with non-striking and management employees. This proved unsuccessful, and the company withdrew further roadblocks to a quick election supervised by the National Labor Relations Board. The election on February 6, 1985, was won overwhelmingly by Local 3. The company immediately recognized the union, and bargaining sessions began on Friday, February 15, 1985. The Negotiating Team assisting Business Representative John D. Crowley was represented by Micronosis employees Mike Ross and Tony Frans.

*Kelly-Trane Employees Strike:* On Monday, February 4, 1985, 25 employees of Kelly-Trane Corporation at 22-60 - 46th Street, Long Island City, New York, went on strike after months of unsuccessful negotiations were broken off. The company, whose employees elected to affiliate with Local 3 in September, 1984, installs and services refrigeration and air-conditioning systems, as well as building-automation and environmental controls in the New York City area. The 22 field service technicians and delivery personnel are represented at the bargaining table by employees Ed Inguardia, Al Bartolotta and John Kirk, who are assisting Business Representative John D. Crowley in the negotiations. Negotiations were broken off after months of surface bargaining and stalling tactics by the company. Federal Mediator Ken Kowalski entered the negotiations and tried to bring the parties closer to agreement. It became apparent that the company had no intention of bargaining in good faith. The employees are manning daily picket lines at company headquarters in Astoria.

EDWARD SULLIVAN, P.S.

## Two Officers Elected To Trades Council

L.U. 8 (i), TOLEDO, OHIO—Good day, Brothers and Sisters. Local 8 mourns the recent passing of a number of Brothers: Tom Meyers and Marion "Hank" Warns recently succumbed to illnesses and passed on. John McKeand, 44, recently met an untimely demise when, while at work, he fell through a roof to the floor 40-plus feet below. Brother McKeand was the chairman of the Apprentice Committee and instrumental in the institution of a journeyman education program. Brothers John, Hank and Tom will be missed for the contributions they gave, each in his own way, to furthering Local 8 and the IBEW. Rest in peace, Brothers.

Local 8 wishes to congratulate Brother Norm Ladd on winning the position of executive secretary of the Northwest Ohio Building and Construction Trades Council. Brother Ladd, currently serving as assistant business manager and treasurer of Local

8, assumed full-time duties on February 1, 1985. In the same election Business Manager Phil Couture was elected vice president of the Building Trades Council. Brother Couture will remain as business manager of Local 8. With this new relationship we anticipate many benefits for the northwest Ohio area and union construction.

Work has been extremely slow for Local 8 in the last year. Currently, approximately 300 Brothers and Sisters are on the bench. With Toledo's downtown revitalization and the new convention center planned, we hope to see the bench clean in the summer of '85.

I hope this note finds all of our Brothers and Sisters in good health on the road. We'll see you in the summer!

CHUCK PAFFRATH, P.S.

## Mourned



Local 9, Chicago, Ill., mourns the death of James A. McCann, former business manager.

## Local Mourns Brother James A. McCann

L.U. 9 (o), CHICAGO, ILL.—It is with the deepest sense of loss that we mourn the death of Brother James A. McCann, former business manager of Local 9 and past chairman of the Illinois State Electrical Conference. The story of his 81-year life parallels the great strides of the labor movement in the Chicago area.

Brother McCann began his career in the IBEW by being initiated into Local 134 in May of 1922. At that time Jim worked for Illinois Bell Telephone as an installer. He stayed with the phone company until he transferred his credentials to Local 9 in December of 1939.

During his days as a member of Local 9, Jim worked for the city of Chicago, village of River Forest and Hecker Electric Company. He was always active in union activities. He was a lineman, foreman and steward at many job sites throughout the area.

In July of 1948 Brother McCann was elected to the position of vice president of Local 9 under the leadership of then-Business Manager Frank A. Benner. This was the start of Jim's long association with the leadership of one of the largest outside locals in the United States.

In May of 1962 then-Business Manager Robert E. Fitzgerald appointed McCann as his assistant business manager. After the death of Business Manager Fitzgerald in April of 1971, James McCann was appointed business manager of the local. Brother McCann served the duration of the Fitzgerald term until June of 1972 when he was elected as the business manager for the first of three consecutive terms until his retirement in July of 1981. During his terms, he served as delegate and president of the Illinois Electrical Conference and also as delegate to the International Convention of the IBEW.

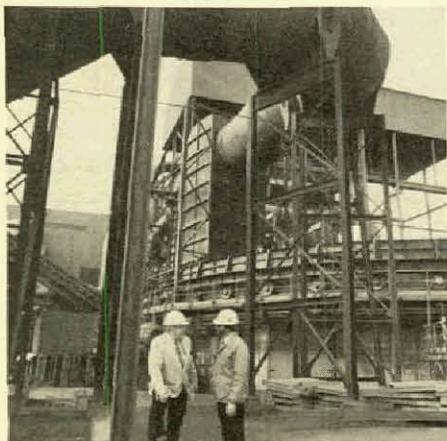
His term as leader of Local 9 paved the way for the increase of the quality of life for all the members and their families. His contract negotiations earned him a reputation as a strong representative of the workingman and gave him an understanding of the position of those on the other side of the table. Jim's word and his handshake were more than enough for any member, politician or contractor.

Jim spent his retirement in the Chicago area enjoying the company of his son James, Jr., his daughter Noreen and his three grandchildren. Jim's wife, Ruth, passed away July 4, 1978.

Jim was often seen at the monthly union meetings and at the hall during his retirement days. He would give his advice when called for or that smile of encouragement to his many friends and Brothers. We will miss his spirited monthly meeting debates, his tough contract negotiations and his warm Irish smile. His leadership helped to mold our local into one of the strongest and most effective in our area. We will miss him dearly.

JOHN CONROY, JR., P.S.

## Energy Project



Pictured are engineers at Bethlehem Steel Corporation's Sparrows Point, Maryland, plant inspecting progress on an energy-savings project at the sintering facility. Left is Harry W. Kluth, and right is Ronald W. Ahrens.



Shown in this picture is the president of Central Electric Company, the electrical contractor on the project, Ed Little. (Photos submitted by Local 24, Baltimore, Md.)

## Members Work On Bethlehem Steel Job

L.U. 24 (i,spa,es&catv), BALTIMORE, MD.—Local 24 members recently completed installation of an energy-conservation system at Baltimore's Bethlehem Steel Corporation, Sparrows Point, Maryland. Using a heat-recovery system that is unique to the world's steel industry, Bethlehem Steel will realize an estimated energy savings of \$1.2 million per year.

Heat exiting through pollution-control duct work at the plant's sintering facility will be used to preheat water before it enters a nearby power-generating station for further heating to make steam. The sinter facility produces chunk-like

material by heating and fusing together particles of iron, coke, mill scale, flue dust and slag. The product is then fed into blast furnaces with iron ore to be refined into iron. Heat coming off the rotating sinter-cooling table is being used for the recovery project.

The estimated \$2.5-million system was designed to reduce the cost of domestic steel production through energy conservation, making Bethlehem Steel Corporation more competitive with foreign steel companies. The project will represent a savings of 15 percent in conventional natural gas consumption alone.

The Central Electric Company was awarded the electrical contract estimated at \$150,000. The electrical project included the installation of power, controls and lighting for the system. The job started in June of 1984 and went on the line in December of 1984. A heat exchanger will be placed in the large duct at the top of the first picture to heat water before it is delivered to a nearby powerhouse to be used in making steam. The duct, used to control air pollution, draws heat from the rotary sinter-cooling table. The heat-recovery system is expected to save the steel plant about \$100,000 a month in energy costs when it is completed later this year.

Brother Stewart Silling was the foreman on the project, which employed 10 men until completion. Brother Skip Pearce was the shop steward. My thanks are extended to the job superintendent, Brother Ed Little, for his help and informative tour. Our members on this job once again proved that continuing the standard of excellence that is organized labor, together through cooperation with management, is making American manufacturing more competitive.

ROGER M. LASH, JR., P.S.

## Holiday Excursion



In this picture Local 25, Long Island, N.Y., members enjoy Rockefeller Center during the Christmas holiday bus trip.



Pictured are some Local 25 members enjoying the holiday; left to right are James Mott and his wife, Brother O'Shaughnessy and Bill Pekarek.

## Holiday Trip Enjoyed; Blood Drive Held

L.U. 25 (i,o,rts&catv), LONG ISLAND, N.Y.—Greetings, Brothers and Sisters. On December 8, 1984, Local 25's Entertainment Committee, chaired by John Clanton, ran a bus trip to New York City for the annual Christmas show at Radio City Music Hall. Ninety-six members attended this popular event, which included enough time after the show for dinner or sightseeing in the Big Apple. The season's good cheer was shared by the members and their families on the trip home, with everyone having a great time.

On December 27 the Blood Bank Committee, chaired by Jerry Meyer, had its Semi-Annual Blood Drive. For the second year in a row, this much-needed event had to contend with the Island's first snowstorm. In spite of this the Committee did an excellent job at a time when the New York Blood Program told us that its supply was at its lowest ebb.

Another major event occurred on Long Island before the end of 1984. LILCO's Shoreham Nuclear Power Station began to load fuel. Local 25 has been involved in the construction of this facility for over 14 years, and at one time it accounted for almost 50 percent of our work force. Now, and also when testing is completed, members of our local will continue to be employed on this job.

At the time of this writing, we have entered 1985 and would like to propose a new year's resolution for greater cooperation among all members of organized labor. Only by closing ranks and directing our attention to the problems that would jeopardize our livelihoods can we continue to keep our unions strong.

Have a safe and happy new year, and until next month: make the meeting, make a difference.

JIM CARLEY, P.S.

## Several Brothers Receive Craftsmanship Awards

L.U. 26 (i&es), WASHINGTON, D.C.—This month of April cannot come soon enough for us in the Washington area. January and February of this year have really been a "bear!" All of us are ready for spring to roll around.

April will be a very busy month for the local with the IBEW Construction Conference and the National Conference of the Building and Construction Trades Department, a union meeting on the second Friday, an "R" meeting on the third Friday, four Executive Board meetings, a JATC meeting, a pension meeting with the Trustees, an Individual Account meeting with the Trustees and negotiations with the ENG and NECA. In addition we are hoping to have a lunch to honor our Brothers receiving service pins ranging from 55 to 70 years. These Brothers are: 55 years—J.W. Beall, T.H. Duvall, Samuel B. Ashford, J.M. Catalano, L.W. Cox, W.C. Langer, J.M. Ready, Frank Wolin, Bill Creamer, James A. Britton, N.R. Hardy, Art Campi, James E. Cowling, W.L. Keefe, J.T. Rabbitt, B.O. Rosser, Rudolph C. Worch, 60 years—V. Savage, R. Isherwood, R.K. Nalley, A.R. Henley, Charles M. Smith, W.P. Rabbitt, N.H. Ziegler, H.H. Langer, 65 years—A.C. Anderson, and 70 years—E.L. Hessler. This will be an exciting event honoring these outstanding Brothers.

We stated in our January article that all of our Trust Funds were in great shape. We would like to take this time to express our appreciation to our management Trustees who spend many hours helping us make these Funds successful. The only compensation they receive is the satisfaction that the Funds are in the black and doing well. They are, Individual Account Plan—Donald P. McGlynn, McGlynn Electric; Edward J. Merchant, Mercal Electric; and James W. Chatman, Chatman Electric; JATC—Peter E. Bowers, Satellite Electric; Earl R. Mitchel, M & T Electric; and Michael H. Walker, Preston L. Walker Electric; Electrical Welfare—Francis X. Gleason, Al Gleeson Electric; Calvin O. Bayliff, Coastal Electric; and Charles E. Wise, Harry Alexander, Inc.; Pension Trust Fund—Morton Silverberg, Silverberg Electric; Vincent P. Mona, Mona Electric; and Frank W. Seal, Seal & Company, Inc.

Local 26 will have a hospitality room at the Sheraton Washington Hotel on April 13 for the IBEW Construction Conference. We hope that the business managers from out of town will join us for some refreshments and brotherhood.

On February 8 the Washington Building Congress held its 1985 Craftsmanship Awards Ceremony. We would like to commend the following Local 26 Brothers who were recipients of this Award for their outstanding performance: Stephen DiCarlo, Robert Kaplan, Michael Landsman, Phillip Robinson, Gary Stone and Richard J. Warner—Truland

Systems Corporation, Filene Center II, Wolf Trap Farm Park, Vienna, Virginia; Jon Eugenio, Michael Kirchner and Robert Schaefer—Fischbach & Moore, Inc., National Theatre renovation, Washington, D.C.; Claude S. Cornett—Jack Stone Electrical Construction, Inc., Vietnam Veterans Memorial additions, Washington, D.C.; Bill Blinkhorn, Nick Novak, Wayne Reep and Jeff Smith—Dynalectric Company, Washington, D.C.; W.M. Newcomer, The Howard P. Foley Company, National Geographic Society office building, Washington, D.C.; Chris Brennan and Joe LiCausi—E.C. Ernst, Inc., National Place, Washington, D.C.; Stephen J. LaSciola, Jr.—Truland Systems Corporation, Service and Inspection Shop, Washington Metropolitan Area Transit Authority, Falls Church, Virginia; Bruce Ronkette—Dynalectric Company, WangNet System installation, Clark Building, Bethesda, Maryland. Congratulations to all of you!

Since our last article the following Brothers have retired: John E. Cherry, Sol Minkove, James Watson, Raymond Dimmick and Lloyd Birdsall. We wish them many years of happy and healthy retirement!

The following Brothers have passed away: retired Brothers James W. Hensel and Everett R. Hessler. Our thoughts and prayers are with their loved ones.

WADE H. SHERIFF, JR., B.M.

## Union Membership—Needed Now More Than Ever

**L.U. 41 (i,se,fm&spa), BUFFALO, N.Y.**—Every now and again we all hear the comments made attacking labor and blaming unions for everything wrong with today's society, government or everything from A to Z.

Well, take heart, because if you can't vocalize and put those stone throwers in their proper place, you'll know that once again the real fact is that union membership is needed more than ever before. Once membership in the IBEW is offered, it's anything but turned down or rejected; the real truth is that most locals have great difficulty in accepting everyone who applies, especially for an apprentice program like the one in Local 41 and other locals of the IBEW.

These statements were found to be very accurate when the apprenticeship-application process started in early February. After a notification to the papers announcing applications would be available and what the minimum requirements were, February found us knee-deep in prospective applicants. We estimate from 500 to 800 people attempted to get an application. The first applicants began arriving at 7 p.m. the day before, and at about 6 a.m. there were well over 250 in line hoping to get one of the 150 available applications.

You have to ask yourself that if only a small portion of the knocks we get are true, then why do so many want to become members of Local 41 and the IBEW? I would hope the answer is people want to belong to the best and know the IBEW is everything that stands for the best in organized labor.

An example of the benefits of being a member of Local 41 and of participating came to light recently when Brother Don Seel, while on the job, was credited with saving the life of another IBEW member when he administered CPR. By taking advantage of the training made available, Brother Seel was able to save a life, and in all probability gave an entire family another chance to hopefully enjoy many years of quality life found in the IBEW.

Over the years we have become more involved, and because of the efforts of the many committees and volunteers, Local 41 and the IBEW doesn't take a back seat to anyone, anywhere.

ROBERT P. KASZUBOWSKI, P.S.

## Business Manager Earns Bachelor of Arts Degree

**L.U. 42 (em,o,catv,rtb&govt), HARTFORD, CONN.**—Our construction group is moderately busy without any new jobs in the works as of this

## Graduate



Pictured is Business Manager James Fraser of Local 42, Hartford, Conn., who graduated with a bachelor of arts degree from Norwich University in January, 1985.

writing. There appears to be enough work going on at present to keep our currently employed workers fairly busy.

We have a small hi-line in progress, along with some spotty distribution contracts. The Traffic Control and Lighting operations have slowed down considerably. They do plan on going forward in early spring.

We have concluded Lewis Tree and Price Fletcher Tree negotiations in Rhode Island. Lewis Tree bought out Price Fletcher last year, and we now have hammered out a single agreement for both companies. We did have a rejection by the Lewis/Price group and had to go back to the table. We were successful in squeezing a little more out of the company and did settle on February 7 with a two-year agreement.

This seems to be the season for problems in the television industry. We have grievances in progress at all three stations. I do hope to resolve the issues satisfactorily prior to going into arbitration.

I do have some personal good news. After several years of going to school nights and weekends, I graduated with a bachelor of arts degree from the Adult Degree Program at Norwich University in Montpelier, Vermont. My areas of concentration were organizing, labor relations and public utility history and operations. It's been a long haul, but I am very pleased to have reached my goal.

The necessity for us as union people to continue to strive for what we feel is morally and ethically proper has never been needed as badly as in our current situation. Everywhere we look we are being attacked by anti-union opinions, forces and organizations. The need to support the election of COPE endorsed candidates for all offices is at its most desperate time. We must regain control of our legislators before we are simply phased out of existence.

Come to your local meetings and support your union. Your help is needed!

JAMES D. FRASER, P.S.

## Members Vote On Bylaw Changes

**L.U. 43 (i,rtb&em), SYRACUSE, N.Y.**—At our February meeting Business Manager Dan Bova reported that work in our area was slow, with many of our members traveling to and working in other parts of the state. It is gratifying to know that unionism is alive and well as far as the IBEW is concerned, as our members are being treated very well by the other locals in which they are working. We hope that several large projects that are planned in our area will help to alleviate our work problems in the near future.

It is important to remember, however, that most of our employment problems are caused by the nonunion element in our area. Also important to remember is that Local 43 is not sitting still watching and waiting for someone else to turn the situation around. The Executive Board and our officers are well aware of the problems and are taking steps to address them. Business Manager Bova is employing every means available to him in this effort. Political pressure is applied when necessary, economic pressure is used often in our efforts and the ongoing dialogue between the local and the contractors continues. This problem did not occur overnight and will not disappear overnight. Any information that can be supplied from

the field is always important. Do not think the information you have is unimportant or not worth reporting. Please call the hall, and we will follow up on it.

Also at this meeting, the recommended bylaw changes were read, discussed and voted on by the members. As I mentioned last month, the Bylaws Committee did an excellent job and deserves our thanks.

Mr. Larry Singer of the Martin Seigel Company appeared before our membership to explain some of the reasons our Health and Welfare Plan is experiencing problems and the steps being taken by the Trustees to correct these problems. Larry also answered questions from the floor in order to bring the health and welfare issue into clearer focus.

As you can see, important issues are discussed each month at these meetings, and you cannot be a part of the discussion unless you attend. You owe it to yourself to do so. Buy union, buy American.

SAM BARBER, ASST. B.M.

## Lunchtime



Pictured are IBEW members during the lunch break at the Eighth District's Officers' Training School. (Photo submitted by Local 44, Butte, Mont.)

## Members Adapt, Enjoy Near-Full Employment

**L.U. 44 (o,u,s,rtb&catv), BUTTE, MONT.**—The year 1985 has started off on a fairly good track because nearly all of our local construction people are employed, and the main reason for this is their foresight and willingness to adapt to the many (and hopefully temporary) changes we are faced with. By staying united and keeping communication open among ourselves, we will be able to weather the trying times our industry is going through. Right now you are no doubt working side by side with a traveler who brags of the great conditions his local has, you know the bottom line to that statement. The construction members of this local can be proud of themselves because they are adaptable and secure in the fact that the basic agreement will not have been gutted, and they maintain the attitude, "We gonna shine."

Our appreciation goes out to the Eighth District office for putting on the very fine and much-needed Officers Training School. This was headed by very capable International Representatives Kerm Dacus and Russ Williams. In attendance were Gordon Mahood, business manager/financial secretary; Bob Bergstrom, president; Dale Anderson, vice president; Walt Donges, recording secretary; Russ Dunn, Executive Board member; Jim Mitchell, treasurer; Hugh Burgess, Executive Board member; Jack Harris, Executive Board member; Larry Brodock, Executive Board member; and Russ Williams, Executive Board member. This represents a cross section of the work covered by our local in generation, line department and outside construction. With the fresh ideas of the newer members, and knowledge that has been learned by experience of the older members, how can any of us fail to gain from such a combination?

At this time Colstrip Unit 3 is on line with an anticipated hiring of 70 new employees to man Unit 4. From this writer's personal viewpoint, I think everyone owes Brother Bernie Shelton a compliment for the long, hard work he is doing at his job as assistant business manager for Colstrip. It has to be very hard to deal with and explain the

frustration shown when a new plant starts, the hunt is on for qualified people to man it, raises and upgrades come fast, then we're on line and it stops. Now what is the "union" doing for us? Why do we have to wait a whole year and go through the negotiating procedure? Hard questions to answer acceptably. Hang in there, Bernie.

DAVE FARRIS, ASST. B.M.

## Winners



Pictured are Brother Mike Foley, Local 51, Springfield, Ill., and his wife, a lucky, Lottery-winning couple.



Assistant Business Manager Dom Rivara is presenting the IBEW Life Saving Award to Brother Leroy Harris as Galesburg Unit Chairman Jim Plowman looks on.

## One Wins Lottery, Another Wins Awards

L.U. 51 (o,u,t,cav&rtb), SPRINGFIELD, ILL.—The infamous Midwest winter's chilling effects were diminished by good news about two of our members. Brother Michael Foley, employed by Illini Electric Cooperative as a journeyman lineman, recently won a share in the Illinois Lottery Lotto game that would give him \$3.1 million over the next 20 years. This equates to about \$155,632 a year for the next 20 years before taxes. Brother Foley said he hasn't thought too much about what he'll do with the money. It would help finance his kids through college, do a little remodeling on the house, maybe buy a new van and tune up the old car. One thing for sure, Mike's maintenance truck will have the warmest heater in the winter and maybe an air conditioner in the summer. He will be able to do many of the things that most only dream about. Best of luck and enjoyment to you and your family, Mike, from the members of Local 51.

Brother Leroy Harris, a meter changer employed at Illinois Power Company in Galesburg, Illinois, was heading back to the service area headquarters building at the end of the day last August 3, 1984, when he came upon a traffic accident involving a car and motorcycle. A man was pinned under the motorcycle and both were engulfed in flames. The fire was so intense that flames were shooting up 20 feet into the air. Brother Harris, without regard for his own personal safety, grabbed the fire extinguisher off his truck and put out the fire. In doing so, Mr. Frank Dutton, Jr., was able to be safely removed from under his bike. He is being treated for third-degree burns over 75 percent of his body and is progressing well on his way to recovery today. Due to Brother Leroy Harris' unselfish action, he was able to perform one of mankind's

greatest achievements, the saving of a human life. Brother Harris has been awarded the IBEW Life Saving Award and the Outstanding Citizenship Award by the Galesburg Police Department for his action. On behalf of the members of Local 51, we congratulate you!

Work for our construction members remains slow for the winter months. Hopefully, with the coming of spring, the work picture will improve to a level where we will be able to get many of our construction members back to work. In times such as these, one appreciates the hospitality afforded by our sister IBEW locals to the traveling members of Local 51.

Attend your local union meetings; that is where it all begins.

DOM RIVARA, P.S.

## At Work



Shown at the Intermountain Power Plant job are, left to right, Rocky Gulbranson, Roger Hudgens, Carl Hull and Jim Mullen, members of Local 57, Salt Lake City, Utah.



Pictured is Brother Gary Royce with Brother Ron Collard, left, who is the general foreman on the project.

## Three Brothers Killed In Tragic Accident

L.U. 57 (o,u&t), SALT LAKE CITY, UTAH—The worst accident in the history of the Utah Power & Light Company happened in the early morning hours of December 4, 1984, at the Oneida Hydro Electric Station in Southeast Idaho. The accident took three Brothers: Kevin Danzer, age 31, Eugene Groesbeck, age 32, and Don Phippen, age 46. Also killed in the accident was a prior member and crew supervisor, Larry Rinlisbaker, age 47.

An investigation is in process to determine the exact cause of the tragedy, however, preliminary information indicates that a large valve malfunctioned, first opening and then slamming shut. The pressure created by the sudden closing of the valve apparently was enough to rupture a 12-foot-diameter pipe which was containing the water going into the plant. The extreme force of the water, 3,000 cubic feet per second, struck instantly devouring everything in its path. Unfortunately, the men were in the parking lot, which was adjacent to the power plant and directly in the path of the water when the rupture occurred. The water washed trucks, a construction shed and everything in its path into the Bear River, leaving a 15-foot-deep cut where the parking lot once was. Only one man in the parking lot survived the onslaught of water. Brother Leslie DeLong was able to kick open the door of the truck he was in and grabbed a log.

Brothers Scott Hansen and John Thomas assisted him in weather that was below zero.

These were all fine men, and their loss is a heavy blow to their many friends in Local 57. Any assistance and comfort to the families of the deceased from our members would be appreciated. The staff, officers, Executive Board and membership wish to express their deepest sympathy to those family members.

The work in our outside construction area has slowed down somewhat due to adverse weather conditions. We still have a good number of Brothers working at the substation site at the Intermountain Power Plant for the Wasatch-Dynelectric Company. The work has progressed ahead of schedule, and I had the opportunity to visit with them at the site and also at their Christmas Party. Brother Jim Mullen is our shop steward on the project, and he indicated the job is going fine. The general foreman on the project is Brother Ron Collard, a local member. There are a good many traveling Brothers working at the site.

We are looking forward to spring and hope to have enough work to put all of our construction members back out.

NORMAN R. BROWN, P.S.

## Members Should Help Solve Job Problems

L.U. 59 (i,o,u&em), DALLAS, TEX.—Do you remember when you could tell the union electricians from the "rats" by their appearance? The union electricians were usually clean, neat and well-groomed. Can we tell which is us and which is them anymore?

Do you remember when a "good Brother" proved that he was a "good Brother" by taking long coffee breaks, coming to work a few minutes late, leaving a few minutes early, complaining about every little nit-picking thing, only worked on jobs that were enclosed and air conditioned, accused all supervision of being "company hands," didn't see anything wrong with drinking beer on the job or tolerated the use of drugs by other members and congregated on the job to discuss all things except the job?

More than one developer or owner has said they did not object to the labor rate for union electricians as much as they objected to the "problems" that came with using union labor. Some of the "problems" they are referring to are included in the "good-brother" list above. One of the large local developers has told our business manager that he is sick and tired of unions and the problems they cause. He specifically mentioned congregating on the job to discuss local union problems or job problems instead of letting the job steward and supervisor handle it. Even though the job may be let to the contractor on a firm contract, the customer is still paying for it. He knows the contractor must figure any lost time into the contract.

Brothers, the present attitudes of owners and developers were not formed quickly and just overnight. We have worked hard for many years to cause them to have these opinions and attitudes. If we have spent many years during good times in developing these things, then why should we expect to reverse their attitudes and opinions overnight? We are going to have to earn a reversal in the opinion of the public toward union labor. Each one of us is going to have to do a self-evaluation to determine if we are part of the problem or do we intend to be part of the solution to the problem. I think that it is evident to everyone that we have a problem; but a quick solution is not evident.

The presidential election is over, and we are going to have to live with the current administration for several years. We can't do much about it for now. We can do something about our local attitudes and work habits, which will have a more immediate impact upon our individual work situations. It has been said that a person who is helping to row the boat doesn't have time to rock it.

A. C. McAFEE, P.S.

## Ole St. Nick



Pictured is Brother Keith Parker dressed as Santa for the Local 76, Tacoma, Wash., Children's Christmas Party. Keith is the marine member of the Executive Board. Thanks for a job well done, Keith.

## On the Road



Here are Local 76 members Herb Lutter, Kenny Miller, Dave Carter and John Schvon on the road working in Atlantic City, N.J.

## New Governor Brightens Economic Outlook

L.U. 76 (i,em,rts&spa), TACOMA, WASH.—Greetings from Local 76. Hope this article finds all of the Local 76 members on the road in good health.

Local 76 was recently saddened by the death of Tom Craig. Tom was killed by accidentally coming into contact with 13.8 KV while working at McNeil Island.

Work in the area is still pretty slow, with 40 percent unemployment among our members. One possible bright spot is some North Slope skids work coming up in the near future. With 300 Book 1 members needing work, I'm sure we can readily fill any call.

Washington state elected a new governor, Booth Gardner, and from his actions in office the first two months, it looks like the state will have someone to bring this part of the Northwest out of its economic slump. I am proud to say that the electrical unions in Washington state were the first to give Booth their support.

The Annual Local 76 Credit Union meeting was held February 23, 1985. A great time was had by all who attended. The Credit Union is doing very well serving our members during these rough times. Many thanks to Bertha and Alice for doing such a great job.

The JATC has been putting on many journeyman wireman classes. The latest one will be on high-potting techniques. It is for the benefit of every journeyman to keep up on our changing industry. Attend these classes; you're never too old to learn new "things."

Until next time, look for the union label, buy American goods and, above all, work safely.

FRANK BETROZOFF, P.S.

## Brother Warner Resigns As Press Secretary

L.U. 79 (u), SYRACUSE, N.Y.—The December 20, 1984, regular meeting was the scene of our second Annual 30-Year-Pin Awards. President Ray Vallilee presented pins to the following Brothers: Dominick Fudo, Ed Kinsella and Art McKenney. Brothers Len Dibello, John Kallfelz and Leroy Knickerbocker are all eligible for pins but were unable to attend this

## Good Times



These are pictures of Local 79, Syracuse, N.Y., members enjoying the Cortland Christmas Party.

meeting. Congratulations to those Brothers upon reaching this milestone with our local union.

A retirement party was held in honor of Frank Traino at Twin Trees Too on January 24, 1985. Frank, a chief gas mechanic working on the Hiawatha Lake crew, had 32 years service with Niagara Mohawk and as a member of Local 79. Brother Traino was presented a gift by his fellow workers and many retirees who attended the gala affair. President Vallilee presented Frank with an IBEW retirement pin and wished him well on behalf of the membership. Bob Krenrich did another outstanding job as organizer and master of ceremonies for the party.

In May, 1982, Brother Bill Warner began submitting articles to this column as Local 79's press secretary. Speaking as a past press secretary, I can say without any reservations that Bill has done an outstanding job. Through his dedication, he assembled interesting articles and consistently made the deadlines, which allowed all of us the opportunity to catch up on current events and have a new pride in our local. Bill's articles have prompted many favorable comments from the membership. Reflecting back over the past 20 years, I can't recall anyone doing a better job; in fact, he has set a new standard which will be difficult for the new press secretary to maintain. On behalf of your fellow monthly readers, thanks for your articles, and best wishes.

RUSS KIGGINS, V.P.

## Working



These three hardworking members of Local 80, Norfolk, Va., take a break from their work on the new downtown tunnel. They are, from left to right, Marvin "Rusty" Tatem, Jimmy Armitstead, Jr., and yours truly, Ray Meyers.

## Negotiations in Process; Some Work on the Horizon

L.U. 80 (i,o,rts&spa), NORFOLK, VA.—At this writing our local's Negotiating Committee is still meeting, but I haven't heard any good news yet. Two years ago this local, after having just signed a one-year agreement, took a step backward so that

we might go forward. After having recognized that our local economy was in trouble, the local asked to meet with our contractors. After much deliberation and soul-searching, we gave up \$1.45 across the board, as well as all double time and the extra 15 minutes for working through lunch. We put all this in a new agreement and signed it for a year. The contractors gave their word that they would put a good-faith effort in getting our people back to work. Last year we settled for the same agreement for another year—we were determined to make our sacrifice work for us.

This year we are negotiating to get the money and benefits back that we gave up two years ago. We are negotiating for something that the contractors should just give back to us with their appreciation for our help.

I wonder if they put our cut in pay and benefits in their pockets or in their business—we still have a lot of electricians on the bench.

Some good work is on the horizon, if that will make you feel better. The finished contract for the new downtown tunnel should be starting shortly and should last a couple of years. Fischbach and Moore has that contract. Todd Electric and Ocean Electric both have work at the Ford Plant. Many of our contractors have picked up work at the military bases.

Congratulations to our newest members Charles F. Markham, Jr., and Melissa R. Snuffin, who were obligated as apprentice wiremen.

I recently heard from Bobbie Perry, our office secretary, that one of our newest journeymen, Eric Kurtz, has joined the Air Force. Eric is in training in Colorado. Some people will do anything to be able to go skiing in Vale. Good luck to you, Eric. Keep in touch.

Remember our shut-ins with a card or a call; it only takes a little of your time.

RAY MEYERS, P.S.

## Local Gains PAC Clause in Contract

L.U. 86 (i,rts,em&spa), ROCHESTER, N.Y.—After much discussion and negotiation, Local 86's construction agreement finally contains language for a voluntary 2-cent-per-hour-worked Political Action Committee deduction. Authorization for this deduction is signed voluntarily and with the understanding that IBEW-COPE will use the money to make political contributions and expenditures in connection with federal, state and local elections, and that this voluntary authorization is in response to a joint fund-raising effort by the IBEW and AFL-CIO. So far, only 100 have signed an authorization, but we are very optimistic that this number will increase substantially in the next few weeks. We are asked from time to time why we should buy COPE tickets or sign up for a PAC. This can be partially answered by the following news release of January 31, 1985. (Our labor laws are constantly being watered down, or in many cases just plain repealed.)

"The Labor Department today took action to immediately implement regulations for determining wage rates on federally funded construction projects under the Davis-Bacon Act and related laws. The regulations were part of an extensive regulatory overhaul of the Davis-Bacon Act originally announced by the Department in May, 1982, but challenged in federal court. The Davis-Bacon Act was passed in 1931 and requires wages on federally funded construction projects to be based on wages being paid for similar work in the same geographic area.

A notice scheduled to be published in the *Federal Register* tomorrow will allow implementation of the following provisions: Wages paid under Davis-Bacon for construction of residential and certain other types of buildings normally will be based solely on data from similar privately financed projects. In setting rates for this type of construction, wages paid on other Davis-Bacon projects in the area will be considered only if the Department finds that there are insufficient data from similar private construction to determine the prevailing wage; use of wage data from projects in metropol-

itan areas is prohibited in making wage determinations in rural areas, and vice versa."

The new rules also call for implementation of the classification of semi-skilled helpers as expeditiously as possible. As you can see, your voluntary contribution is urgently needed to protect labor's position legislatively. Please sign your authorization immediately.

RICHARD W. MITCHELL, P.S.

## President W. Lee Bailey Resigns

L.U. 90 (i&em), NEW HAVEN, CONN.—During the month of January, we received some bad news. Our president, W. Lee Bailey, was forced to step down from his position because of health reasons. Lee has been an active member for nearly 40 years. He served not only as president but also as vice president and as a member of the Executive Board. Lee was also the founder of the Nutmeg Federal Credit Union, which has so often been of service to our members and their families. Our sincere thanks in appreciation for the many years of service and devotion are extended to Lee from the officers and the membership of our local.

With the vacancy created in the position of president, our Executive Board had a special election to fill this vacancy. Three members who met the requirements as outlined in the Constitution submitted their names for consideration. Hugh F. McQuire was selected to fill the vacant position. Hugh came in well qualified to handle the position. He had been a member of the Executive Board for over 12 years and served on numerous committees. We wish him well in his new position.

As a follow-up on the bankruptcy law, it was recently reported by the AFL-CIO that not one single company has been successful in abolishing its union contract under the Chapter 11 proceedings. This is one of the benefits we receive when we support COPE. Our COPE and Local 90-endorsed candidate Congressman Bruce Morrison of New Haven was a cosponsor of this bill. So, as you can see, your \$2.00 tax-deductible donation to COPE really works.

As a reminder, Local 90's 85th Anniversary and Scroll Dinner will be held Saturday, June 8, at the Park Plaza Hotel in New Haven, so make your reservations early. Be patriotic; buy American.

ROBERT CORRARO, P.S.

## Local Sponsors Baskets, Christmas Dinner

L.U. 95 (i,em,rttr&spa), JOPLIN, MO.—Local 95 followed custom again last Christmas with the sponsoring of Christmas baskets for the needy. Several of the other trade unions donated to the fund. This year we gave more baskets than ever before. We find that there are a lot of people needing help regardless of what the Reagan administration says—that the economy is better. Members who worked hard on the committee were Brothers Greg Reber, Pat Carroll (business manager) and President Scott Coleman. Also helping to deliver the baskets were Brothers Ron Lundien and Lyn Uto. They delivered the baskets on Saturday, December 22. The Retirees Club also helped.

IBEW Locals 95 and 1474 also helped sponsor a Christmas Dinner for the Retirees Club. There was a large crowd present for the Dinner and a good time was had by all.

Our work has been somewhat better the last half of 1984 than the first half. The first part of the year we had a lot of people out of work and traveling wherever there was work. Our thanks to those locals who gave work to our Brothers.

Last year, due to death, we lost one contractor. He was Richard Allen of Allen Electric Company of Neosho, Missouri. Also, one retired contractor; he was Austin Long who owned Joplin Industrial Electric. They both had been members of our local. Due to death we also lost a number of our retired members. They were all active in our local. They were Ralph Atkinson, Ed Herron and Jim Hurt. Our sympathy to all of their families.

E.B. BUZZARD, P.S.

## Apprentices Receive Honors; Journeyman Classes Planned

L.U. 98 (i&em), PHILADELPHIA, PA.—The apprentice school year recently ended, and Director Norm Davis has announced that those apprentices who put in a strong effort and worked hard to make this year's honor roll are Roger Schwinger, John Herens, Mike Venezia, Mike Birkbeck, Tim Cahill, Russell Firesinger, Mike Conkey, Mike Furman, Ryan Stradling, William Baumer and James Dollard. Congratulations to all those who made the honor roll, and keep up the good work.

The Apprenticeship and Training Committee of Fred Compton, Tom Neilson and Fran Walsh announced that applications will be taken for admission into Local 98's Apprentice Program April 1-5 and again April 8-12 from noon to 4 p.m. at the local's union hall.

The Committee has also announced that a welding class for journeymen has been filled and will start this spring. Also, programmable controllers have been purchased by the Apprenticeship and Training Committee, and a pilot program on their use will be given by a field representative of the Allen-Bradley Company.

Local union President Fred Compton, a delegate to the International Association of Electrical Inspectors (IAEI), recently announced the election results of the officers for 1985. Two members of Local 98, Brothers Bill Wusinich and George Quinn, were reelected to the IAEI Board of Directors. Congratulations to both of you. We are confident they will continue to perform their duties as well as they have in the past.

The local's Blood Bank is still seeking blood donors. If you haven't given yet, please do.

It seems many of our members who marry or remarry forget to change their beneficiary on their local union life insurance policies. Should a death occur, this could cause problems for the family and the local. Check and make sure that your beneficiary is up to date.

HENRY MURRAY, JR., P.S.

## Richard E. Stromberg Is Honored

L.U. 99 (i&govt), PROVIDENCE, R.I.—A testimonial was held on January 12, 1985, for International Representative Richard E. Stromberg. Over 600 relatives and close friends were in attendance.

Richard E. Stromberg, a member of Local 99 since 1956, was first elected to the Joint Apprenticeship Training Committee in 1960 and served as a trustee until 1972. In 1963 he was elected to the Executive Board, and in 1969 he was elected president of the local. Then, in 1972 Dick ran for the office of business manager and was elected. He was reelected to that office in 1975, 1978, 1981 and 1984. On November 1, 1984, Richard was appointed by President Charles H. Pillard to serve in the Construction Department of the IBEW in Washington, D.C., as an International Representative. The following is a tribute to Richard from Donna Jean Jalbert.

"For the past 49 years of his life, Dick has been growing, becoming our friend, co-worker, leader, part of the Brotherhood of the IBEW, as well as a son, brother, husband, father and grandfather. We've all encountered some of his growing pains along the way, but tonight they fall by the wayside. This evening, January 12, 1985, was set aside by all of us to thank Dick for everything, for the accomplishments, and out of respect for, and in appreciation of his public service, we honor him tonight—but how can we begin?

"I first met Richard shortly before he married my mom, Roberta. Little did 'Ro' and Dick know what lay ahead of them—12 years of eating, sleeping and breathing the interests of over 700 electricians and their families. Dick took those interests to heart, especially when negotiating for his members, whether with contractors or in Washington or in politics. And because of that, in the last 12 years, Local 99 and the community has prospered.

"How do we thank him 20 or 30 years from now,

when we reap the benefits of his contracts when they count the most, when we're retired? How can we say thank you for comforting us, not just when we needed advice, but at times of family crisis, when a loved one is sick or has passed away? For helping us celebrate in our joys, our weddings, births and achievements?

"Well, the answer is simple—we can't, but we'll give it a try!

"Thank you for joining my family: Mom and Richard; their parents, Mary and Gunnar Stromberg and Gert and Hank Taylor; brothers and sisters, Bill, Joe, Ruth, Anne and Claire; children, Kathy, Janet, Kim, Patty, Mary-Anne, Donald and me; and grandchildren, Brad and G. Richard, in marking an end to a great achievement and celebrating the beginning of another in Washington.

"Mom and Richard—Good Luck. We love you."

International Vice President John E. Flynn paid tribute to Richard for his many accomplishments within the Second District. Lieutenant Governor Richard Licht and Secretary of State Susan Farmer presented proclamations to Richard. The mayor of Providence, Rhode Island, the Honorable Joseph R. Paolino, Jr., read a proclamation proclaiming January 12, 1985, as Richard E. Stromberg's Day in the capital city of Providence. Dick also received gifts from the Connecticut Business Managers (CIMBA), the Massachusetts Business Managers, Local 99 officers and one from the members and friends. We, of Local 99, are very proud of Dick and wish him the very best in his new position.

Due to the resignation of Richard Stromberg as business manager on November 1, 1984, the Executive Board made the following appointments effective November 1, 1984: Earl J. Curtin, business manager; Walter L. Perry, Jr., president; and Richard Reynolds, Executive Board.

Business Manager Earl J. Curtin appointed Carmine Gelsomino as assistant business manager. Alfred Spaziano was appointed by Business Manager Curtin to serve as organizer. President Walter Perry appointed James Jackson to the Pension and Annuity Committee, Carmine Gelsomino and Walter Perry to the Health and Welfare Committee, and Robert Keegan to the JATC Committee. President Perry will also be on the Negotiating Committee for all contracts with Local 99.

The members of Local 99 send their deepest sympathy to the family of Brother Armand Grossi. Brother Armand Grossi served on the Examining Board for the past nine years. The members have indeed lost a good friend and officer.

WALTER L. PERRY, JR., P.S.

## Santa



Brother Steve Nelson's daughter Alanna at the Local 102, Paterson, N.J., Children's Party; Santa must have said the right thing to make her smile so beautifully.

## Brother Abe Brown Receives Award

L.U. 102 (i&o), PATERSON, N.J.—As of this writing in early February, work still remains slow, with about 15 men without jobs. The holiday slow time is behind us, but the recent cold snap still lingers and has a grip on the area. As the weather warms, it looks like work will pick up nicely.

Brother Abe Brown, and three others, were named men of the year in Paterson for their work with

## Christmas Joy



Brother "Rip" Waldron with his wife, Carol, and children Jimmy, Andy and Lauren. What better Christmas joy than three such precious gifts.

children on recreation projects in the area. Mayor Frank Graves, along with other area dignitaries, attended a dinner to honor Abe and his co-workers. A plaque was presented to each one. Brother Brown has been working for years with youngsters in Paterson. Way to go, Abe!

LIONEL COUTURIER, JR., P.S.

## Association Meeting



Pictured, left to right, are International Vice President Dan H. Waters; Brother Jim Weldon, business manager of Local 728 and secretary of the FEWA; and Brother Jim Rowland, business manager of Local 108, Tampa, Fla., and president of the FEWA.



Shown here are, left to right, Ron Sugg, assistant business manager of Local 108; Lewis Smith, unit chairman of Sumter Electric Co-Op; and Jim McMillan, Executive Board member and steward at Pabst Brewing Company, attending the FEWA meeting.

## State Association Holds Quarterly Meeting

L.U. 108 (o,u,mt,es,s,mar,ees,rtb,rts,spa,em,catv&t), TAMPA, FLA.—The Florida Electrical Workers Association held its quarterly meeting in Clearwater, Florida, the weekend of January 12 and 13. We had a very good turnout, as usual. The program included guest speakers in the persons of Frank Hamilton and Cary Singletary, labor attorneys in the Tampa Bay area, as well as Brother Dan H. Waters, International Vice President of the Fifth District. It is always a pleasure to have Vice President Waters at our meetings. The meeting

was very informative and can well be considered a success.

The meeting was hosted by Locals 108, 433, 682, 824, 915 and System Council U-8 and headed up by Brother Bill Sapp, business manager of System Council U-8 on Florida Power Corporation property. Brother Sapp and his officers and members are to be commended on a job well done. The next meeting of the FEWA will be in West Palm Beach on the third weekend in May. We are looking forward to another successful meeting at that time.

In other news in the local, we are really having problems on Tampa Electric's property. Now it seems that TECO feels they can require us, as a condition of employment, to take lie detector tests. We recently had one of our members suspended for refusing to take the test without his business manager, Brother Jim Rowland, present. Brother Rowland is presently trying to work this out, but it is obvious to us that Reagan's policies are filtering down to the employers to the extent that the employers feel they can get away with anything. If this trend continues, the workingman is in for some rough times in the immediate future.

In our line unit we recently lost some transmission crews on TECO property due to personality problems between upper-level management of both the contractor and TECO. Brother Gil Marshall, the line assistant, reports that we are also having problems with linemen out of some northern locals coming into our jurisdiction and working non-union. Charges have been filed against some of these linemen and are presently being processed, but we know that this isn't the answer to our problems. As long as our own members continue to undermine all of us, including themselves, by working non-union, we will continue to have problems regaining our work and turning this downward trend around. Union members need to stand up and be counted during these rough times. We must not succumb to the union-busting tactics of so many of this country's employers.

The employees of Public Gas, for whom we have been trying to negotiate a contract for one year now, have filed a decertification petition. This is another example of people wanting bigger and better things but not sticking together long enough to get them. Our biggest problem in this unit has been the unwillingness of the people to stick together. As all of you know, a local union is nothing without the people. It's a possibility that we may indeed lose this election, and if we do, we can say sadly, "The corporate bosses win again." This is another trend we must turn around if we are to survive.

Well, that's enough gloomy news for now, so I'll close; but I would like to remind all of those members out there who complain about what is happening in their local union but who don't participate actively, that the local is only as strong as its members. So if you don't like what is going on, "get involved", and remember that you are the union.

B. R. BENCTER, P.S.

## Union-Owned Bank On Road to Success

L.U. 111 (o&u), DENVER, COLO.—A totally owned and operated union bank in Denver, Colorado, is on its road to success. Growth is the byword for the First Union National Bank of Colorado at 2001 Federal Boulevard in Denver. Unlike any other bank in Colorado, the 15-month-old First Union Bank is owned wholly by four international unions, 16 local unions and 200 rank-and-file members. It primarily serves unions and union members and is shaking up the banking community by drawing millions of dollars of union funds from other Colorado banks.

Union operating funds comprise about 65 percent of First Union's \$8 million in deposits. The bank expects to draw another \$5 million to \$7 million in union funds from other banks by the end of March, when deposit terms expire. Its officers have their eyes on another \$100 million-plus Colorado union funds, not including pension funds.

The officers and staff of the First Union Bank receive exceptional attention because all their workers are unionized, posing a threat to other banks. The tellers are organized through the Office and Professional Employees International Union, earning 15 percent to 20 percent more than their non-union peers.

First Union offers special services because of its union orientation. Borrowers can buy insurance on loans, for example, that guarantees payment for specified periods of time if the borrower goes out on strike or is laid off. For example, the insurance cost for a 48-month, \$10,000 car loan would be \$8.33 a month, or a total of \$400. The policy would make payments for 10 months.

"There are a lot of banks around giving lip service to being a workingperson's bank. With union ownership, it's incumbent upon bank managers to orient themselves to be a people's bank. Secondly, it's a direct source of dramatically employing union funds to create employment for union people."

There are union banks in New York, Minnesota, Seattle and Kansas City, Kansas. Charters are being sought, too, in the California cities of Oakland, Fresno and Los Angeles.

Local 111 mourns the death of Brother Rich McConnell. He will be missed.

Stay informed. Attend your union meetings.

JOHN L. DAVIS, P.S.

## Little Friend



Pictured is Jesse Dean Van Tuyl, son of Melvin and Kelly Van Tuyl. Jesse has won the hearts of Financial Secretary John J. Sullivan and of Local 124, Kansas City, Mo., members.

## Brother Sullivan, Members Display Humanitarianism

L.U. 124 (i,se,em,fm,rts&spa), KANSAS CITY, MO.—Every once in a while we hear a story about an average family who tries to overcome seemingly hopeless odds and how they are helped by persons who exhibit great humanitarianism. The family I refer to is not out of the woods yet, but they have come far. The individual who helped them did not know them two years ago. He is a member of Local 124, and here is the story.

Three-year-old Jesse Dean Van Tuyl wears a white helmet when he plays, and he sleeps in a bed with 4-foot-high wooden bars. The restraint isn't because he has too much energy but because he suffers from a rare inherited disease, Wiskott-Aldrich Syndrome, which affects the clotting ability of the blood and renders the immune system helpless. Anyone who is sick has to stay away from the home because if Jesse were to get the infection he could die. A bruise or a bump could start internal bleeding.

Doctors at the University of Kansas Medical Center have told Melvin and Kelly Van Tuyl that a costly and risky bone marrow transplant may be the only hope Jesse has to lead a normal life and of living beyond puberty. The Van Tuyls, who already owed thousands of dollars in medical bills, were told that the bone marrow transplant could cost \$100,000.

At the time this scenario began to unfold in late 1982, Mr. Van Tuyl, who is 30, was laid off from his \$7.00-an-hour job as an auto mechanic with Western Auto. The family's only income was the \$105 a week Mr. Van Tuyl collected in unemployment benefits and \$284 a month the family received in supplemental income from Social Security.

Faced with thousands of dollars worth of bills and no job or medical insurance, the plight of the Van Tuyls looked hopeless; but they refused to give up. They wrote and sent out letters to thousands of businesses and organizations in an effort to raise money for the marrow transplant. One of those letters reached the desk of Local 124's financial secretary, John J. Sullivan. It's not surprising that John responded to the letter. I have known John for more than a few years now, and one of his strongest traits is devotion to family and his ability to overcome personal obstacles.

John arranged to meet the Van Tuyls and was immediately taken by the energetic 17-month-old. He was also very concerned with the financial plight and desperation of the Van Tuyls. Unknowingly to them, he at once contacted an old friend, former Democratic Governor of Missouri Joe Teasdale. Joe did some checking, and then both John and Joe arranged for a meeting with Missouri state Senator Harry Wiggins, who became involved. After that meeting the next step came from the governor of Missouri, Kit Bond. When all was done, the Van Tuyls were assured that payments would be made from the Missouri Department of Family Services for the marrow operation.

Through John's help the Van Tuyls have been able to cover much of the costs of Jesse's doctor bills. Recently Mr. Van Tuyl regained his job at Western Auto, and this regained his medical insurance coverage. But Jesse still has a long way to go. This month he will travel to the National Institute of Health in Bethesda, Maryland, for a three-week stay to examine his condition; and on April 11 Dr. Richard O'Reilly, the surgeon who will perform the marrow transplant, will come to Kansas City to discuss the procedure with Jesse's parents. When performed, the operation will take place at the Sloan-Kettering Institute in New York.

When I recently talked to Kelly, Jesse's mother, she was overwhelmed by the help Brother Sullivan and the local has extended to her family. As a fund raiser, she made cabbage-patch look-alike dolls to sell. John took almost 50 dolls and sold them to Local 124 members. He sent the Christmas tree used at the 1984 Christmas Dance to the family. She said that made her whole Christmas worthwhile.

But perhaps the thing that has most touched her was that John and Local 124 have continued to extend help and support to the family. Many organizations and the local media gave attention initially but gradually drifted away. The local has stayed continually in touch. It's gratifying to know we have members in our organization who care, who give of their time and energy to truly give of themselves to others. I commend John Sullivan for his efforts, but in a letter Mrs. Van Tuyl sent to him, I think she put it very clearly, "Melvin and I are so grateful to you for all your support and concern regarding Jesse, to take time out of your own life to help a family like ours, is something we will never forget. Had it not been for your concern and persistence, we may not have been able to accomplish any of this. You are a very special man, Melvin and I wish you all the success in your future endeavors, and if there is ever anything we can do for you, please don't hesitate to let us know!"

Good luck, Jesse; and thank you, John, for exemplifying what the character and ideals of you and the IBEW stand for.

ROBERT J. MALONE, P.S.

## Scribe Asks Members To Support COPE

**L.U. 130 (i&o), NEW ORLEANS, LA.**—It's been over 200 years since our forefathers founded this country. After all that time some members of organized labor still do not understand one of the things that our forefathers knew. United we stand, divided we fall. They knew that 13 colonies fighting individually against the British army did not stand much of a chance. However, standing together they just might prevail. It seems to me we have too many members that are going their own way. You will hear them say, "Nobody's going to

tell me what to do." But the first time they need help, even something that has nothing to do with the union, they will come complaining to that same union. Unions were formed originally by men and women who banded together to achieve better working conditions and a better life for them and their families. Once this was attained, they started flexing their political muscle to have laws passed protecting the elderly, handicapped, or people who could not help themselves for one reason or another. Most of these laws help all working people no matter if they belong to organized labor or not. Let us not forget, or turn our backs on, the ideals of labor's founding fathers.

When it comes to recommendations for voting, the representatives of all the unions in the area interview the candidates, then discuss their viewpoints and give a recommendation to the full central body of the Greater New Orleans AFL-CIO. The final decision of the central body is then given to all union members.

We have lost a lot of political influence over the years because we have split our vote so much in some elections, and the politicians know this. In some elections we have a hard time winning because we just do not have enough voters living in that area, but it is a shame if we lose because we are split. To these members I say, "Stop and think what the final results are by your actions." It's healthy to discuss and voice opinions; but once a decision is made to back a particular candidate by a majority of labor unions, then we should all stick together.

The COPE tickets are available at this time. The tickets are only \$5.00. These tickets are divided with \$2.00 going to the IBEW COPE and \$3.00 for Local 130's COPE. The money that goes to the IBEW COPE is used for such things as federal elections and lobbying for laws that help working people. The remaining \$3.00 that the local's COPE Committee gets is used for state and local elections. Sometimes labor makes mistakes on whom they back, sometimes they back the lesser of the evils. But that does not mean we should not be involved or take a stand. Groups such as NAM, LABI and the Chamber of Commerce would like nothing better than for labor to stay out of all elections and issues. For only \$5.00 a year, less than 50 cents a month, you can supply much of the money needed to be able to be politically effective. Money is not the only factor, but the \$5.00 does help. We all take chances on different things through the year, why not take a chance on yourself and your local by buying a COPE ticket.

We have a new hall with plenty of safe, lighted parking, which was a big complaint at the old hall. However, there are many Brothers and Sisters who do not attend any of the meetings, and there are some who only come when a vote is called. As a member of a labor organization, everyone should attend some of the meetings in order to be informed of events that are happening. If you attended the meetings, not only would you be able to better understand what you are voting on, but what events brought about the reason for the vote on a particular subject.

DAVE A. NICHOLSON, P.S.

## Local Joins Journal's Family

**L.U. 135 (i,u,em&rts), LA CROSSE, WIS.**—Greetings to all friends of organized labor. In this, our first article, we would like to acquaint you with this local. We are located in La Crosse, Wisconsin, a city of 50,000 that sits on the banks of the Mississippi River, and known nationally as "God's Country."

We have inside agreements with two inside contractor associations; a manufacturing agreement with the Winona Lighting Studio of Winona, Minnesota; a maintenance agreement with the G. Heileman Brewery; two electric sign agreements; three motor shop agreements; one utility agreement; and two catv agreements with Group W Cable, a subsidiary of the Westinghouse Corporation.

Work for our Construction Unit never seems to

## Retirees



Pictured are 15 retired members of Local 135, La Crosse, Wis., who attended the local's Christmas party.

peak quite as high as in some areas of the nation, and fortunately, it never seems to bottom out quite as low as in some areas of the nation. Like many other local unions, we, too, held a "Christmas Smoker." As the evening grew later, the buildings wired in the past grew taller, the wire got bigger and the boss got meaner. A lot of tall tales were swapped, and a good time was had by all.

Local 135 says hi to members, both active and retired, who are scattered around this great country of ours. Until next month.

JERRY JENSEN, B.M.

## All Enjoy Christmas Party; Work is Stable

**L.U. 146 (i&rts), DECATUR, ILL.**—On December 16 we held our Annual Christmas Party at the Masonic Temple. As in years past, it was a huge success and enjoyed by everyone in attendance. The Shriner clowns were there performing their ever-famous balloon tricks. Gifts were given to the children and prizes to the adults. We would like to thank committee members Bear and Terry Logue, Myra "Mimi" Christianson, Len Carroll, Bill Singleton, Mike Hall and Leon Turner for their efforts in making the Party an enjoyable event.

As of this writing, the work situation in our jurisdiction is stable, although growth has not been as steady as we would like to see it. Our members are, however, enjoying full employment due in part to the Clinton Power Station. Having a project of this magnitude in our jurisdiction has its pros and cons, the pros being steady employment for many of our members and our traveling Brothers. At this time, we would like to thank our traveling Brothers for their contributions to this project. The cons of having a project of this size is the loss of a more personal, in-touch relationship between our local union and our traveling Brothers.

We here at Local 146 have strived to promote and maintain the work in our jurisdiction so our members can live and work around their families and loved ones. We have chosen to make our homes here and contribute greatly to the prosperity and growth of our community. I realize that anyone carrying a journeyman wireman ticket can perform the duties required of him on any particular project. So, when the time comes, think about where your home is and how you would like to be there, work there and stay there.

GALEN W. GARRETT, P.S.

## Visiting Officers Share Knowledge

**L.U. 159 (i), MADISON, WIS.**—The state AFL-CIO Apprenticeship and Building Trades Conference was held in Madison during January. Due to the fact that our regular meeting of January 24, 1985, was scheduled during the same week, we had a number of guests in attendance. The following people were our guests: Patrick J. McKeon, business manager-financial secretary, Local 127, Kenosha, Wisconsin; Gerald Jensen, business manager-financial secretary, Local 135, La Crosse, Wisconsin; Neal Rosenberg, business manager, and Donald Statza, business representative, Local 494,

Milwaukee, Wisconsin, Wesley Krause, business manager, Local 577, Appleton, Wisconsin, and Dennis McMahon, business representative, George Dahl, president, and James Stanek, Executive Board member of Local 953, Eau Claire, Wisconsin.

These fellow officers of locals throughout the state really surprised our business manager, Damon Bryant, when they walked into our meeting without informing him they were coming ahead of time. A lot of good information was exchanged among locals under "good-of-the-union" order of business. The referral systems and upcoming work from the locals in attendance from around the state were passed on to our members in attendance. It is really too bad there were not more members in the hall to get this good information. [The weather was predicted to be bad about 9 p.m., so a lot of members who normally would have been there, weren't.] At the same meeting two indentured apprentices were sworn in and seated as members. They are Victor A. Spataro and Stephen E. Mueller.

In articles I have written in the *Journal* over the past year and one-half, there have always been references to the Madison Area Technical College Job. The project ended up with union contractors as the low bidders. The project came in under budget, so all add-on alternates were accepted for the job. The total project is \$49,756,240, with the electrical portion \$5,565,628. Robert J. Nickles, Inc., was the low electrical bidder. The work has been pretty good in our area, with approximately 50 members on the out-of-work book, but a lot of short-term work has helped some of these members out.

It is with great sadness that we announce the deaths of retired members Henry Fisk on September 17, 1984, and Herman Lange on December 7, 1984.

As we approach the Easter Season, I hope this finds all of you members well and working.

LYNN MICHAELIS, PRES.

## Honored



At the award ceremony honoring Brothers Carl Drache and Gerald E. Lewison of Local 160, Minneapolis, Minn., are, left to right, Business Manager David Ring, Carl Drache, Gerald E. Lewison and Donald B. Larson, general manager of the Steele Waseca Cooperative. The Brothers were awarded for saving a child's life.

## Brothers Are Honored

L.U. 160 (o&u), MINNEAPOLIS, MINN.—Two Local 160 members employed by the Steele-Waseca Cooperative of Owatonna, Minnesota, were honored for their actions in saving the life of 9-month-old Phillip Schleicher on July 18, 1984. Gerald E. Lewison was awarded the IBEW Life Saving Award, and Carl Drache was awarded with an IBEW Certificate of Recognition.

These awards were presented to them for their quick response in the saving of the child's life with their immediate action and the use of their life-saving training received through the Cooperative. The local says, job well done, Brothers.

ALFRED C. BINE, P.S.

## Annual Dinner-Dance, Holiday Parties Held

L.U. 164 (i&o), JERSEY CITY, N.J.—Our Annual Dinner-Dance was held again this year on Decem-

ber 1, 1984, at the Westmount Country Club in West Paterson, New Jersey. The evening consisted of a cocktail hour, excellent food and outstanding music, which helped to make the affair a total success. Recognition and awards were presented by President John A. DeBouter and Business Manager Howard E. Schier, Jr., to Harry Effert, 55 years, John Harnett, Carl Peterson, A.G. Schellenberg, Chris VanBeech, Chester White and Ed Chapulis, 60 years, and Joseph Coghlan, 65 years, as members of the International Brotherhood of Electrical Workers. Our local union would like to thank the Dinner-Dance Committee and Chairman Larry Rosenblum for another fine and enjoyable evening.

On December 6, 1984, our Annual Christmas Party was held for the brother members. Many pension members and Brothers turned out on this evening to celebrate the holiday season. The Party was enjoyed by all who attended, with plenty of good food and refreshments for all. Our thanks to Brothers Bob and Russell Solleder, committee chairmen, and their committee for another fine holiday celebration.

Also at this holiday party, pins were presented to members who have attained 15 through 45 years with the Brotherhood.

The Annual Children's Christmas Party was held on December 9, 1984. It was a fine afternoon for all the children who attended, with an abundant amount of refreshments and gifts for the holiday occasion. A fine job was done by Santa Claus and the committee, and special thanks to Brothers Joe Gausditis and Steve Westervelt, chairmen.

KENNETH T. NAGEL, P.S.

## Scribe Lists Local's Retirees

L.U. 165 (t), CHICAGO, ILL.—Our retiree get-together again this year was a grand success. As of this writing, we have the following Brothers and Sisters retiring from the Illinois Bell Telephone Company and the newly divested American Telephone and Telegraph Informational Systems Company: Frances V. Barker, Virginia Bellis, Lucy M. Bianchi, Mary E. Boywid, James J. Brennan, Robert E. Carl, Raymond E. Carlson, Leonor M. Carrera, Leonard C. Christianson, Margaret J. Cleary, Eddie L. Collier, Patricia D. Corcoran, Herbertha R. Dixon, Helen Edwards, Nancy M. Ellett, Kenneth A. Erickson, Harry J. Fanning, Camilla Gatewood, John D. Graziadei, George D. Hanson, Robert B. Harder, Leroy J. Heilbronner, Helen Jozefat, Roland W. Koster, Leona V. Labudda, John Lally, Raymond C. Lange, Ethel C. Loveless, Raymond A. Lunds-gaard, Joanne P. Mack, Angela Manzanares, Raymond Marciniak, Anthony L. Massett, Bernice E. Metzger, Sarah L. Nathan, Donald W. Nordstrom, Earline Nunn, Helen M. Pauksta, Hilda Pauly,

## Officers



Pictured are the new officers of Local 165, Chicago, Ill.: Treasurer William Murphy; Vice President Ray Kull; Executive Board members Leroy Wilson, Brenda Early, John Cheeseman and Robert Moran; and Recording-Financial Secretary Hazel Mann.

Charles A. Petersen, Doris J. Peterson, William J. Reholz, Eleanor M. Riley, Eva M. Span, Stanley A. Swanson, Roman S. Szubka, Marjorie V. Van Dorn, Angelina Vasilakos, Irene Wier, Irene C. Wisniewski. Pictures and late entries of the retirees will be in next month's *Journal*.

At a recent swearing-in ceremony, President-Business Manager Robert Dahlke cited the importance of serving the membership and keeping abreast of current events in order to best represent our Brothers and Sisters on the job site. He also urged everyone to become active in the new Citizens Utility Board (CUB) because, after all, much may depend upon what the Illinois Commerce Commission does about rate increases—which in turn could affect our very own wages.

LAWRENCE F. BIEHL, P.S.

## Brothers Appointed To Executive Committee

L.U. 175 (i,o,em,c&mt), CHATTANOOGA, TENN.—Please note the following article borrowed from the *American Legion Magazine*: "Only in America!" "He drove his German car made of Swedish steel and interior of Argentine leather to a gasoline station where he filled up with Arab oil, shipped in a Liberian tanker, and bought two French tires, composed of rubber from Sri Lanka. "At home, he dropped his Moroccan briefcase, hung up his Scottish tweed wool coat, removed his Italian shoes and Egyptian cotton shirt, then donned a Hong Kong robe and matching slippers from Taiwan.

"More comfortable now, he poured a cup of hot Brazilian coffee into an English coffee mug, set a Mexican placemat on an Irish linen tablecloth atop a Danish table varnished with linseed oil from

## Address CHANGED?

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

If you have changed local unions, we must have numbers of both.

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....

(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers

1125 15th Street, N.W., Washington, D. C. 20005

## New Officers



Brother Paul Bass, long-time Executive Board member and former chairman, has been selected by the Executive Board of Local 175, Chattanooga, Tenn., to fill the term of deceased Chairman J.D. Daugherty.



Brother Ron Lundsford has been appointed to fill the vacancy on the E-Board of Local 175.

India. Then he filled his Austrian pipe with Turkish tobacco, lit it, and picked up a Japanese ballpoint pen with which he wrote a letter to his congressman demanding to know why the United States has an unfavorable balance of trade."

Congratulations to Brother Paul Bass upon his selection as the newly appointed chairman of our Executive Committee. We extend the same to Brother Ron Lundsford upon his selection to fill the open vacancy.

We extend our sincere sympathy to the family of Brother R. E. Rutledge, one of our retired members, who recently died. Please know that our prayers are with you during these days. We were saddened to learn of the death of Brother Winnie Gregory's mother and of the death of Brother Bill Evan's brother.

Our work continues to dwindle, and we do not see any relief in the near future.

Bit of Wisdom: When we are right, we can afford to keep our tempers. When we are wrong, we can't afford not to.

Remember: We judge ourselves by what we think we are capable of doing; others judge us by what we do.

May God bless! C-U at the next union meeting.

C. E. DUNNING, P.S.  
KEN JAMES, ASST. P.S.

## Electricians Association Begins Anew

L.U. 177 (i&o), JACKSONVILLE, FLA.—Once again we hear the same things we heard four years ago from President Reagan. The budget cuts are for the ones who are the hardest hit. Legal aid, college loans, Medicare and housing have all been hit by cuts in the president's budget for 1986. Sounds like four years ago, when the same groups were hit with drastic cuts. It seems strange that one week we are talking with the Russians concerning nuclear disarmament, then we increase the military and arms budget. Does Reagan want peace? It certainly does not seem that way. The arms contracts are going to the money people who supported him in his reelection bid in November. The figures show that more Americans are working now than at any time in American history. The facts are also true that there are more Americans working only part time now than at any time in history.

Recently, we had the Blood Drive at the local. All in all, we had close to 60 pints donated. Most of these were donated by the apprentices. Giving blood is not only for the apprentices, but journeymen as well. The 60 pints were good, but if more journeymen would show up, we could have well over 100 pints credited to our account at the Blood Bank. It is a satisfying fact to know that if you or

## A Christmas Wish



Business Manager Bill Brommer, Local 177, Jacksonville, Fla., is shown asking Santa to help him get all the members home to work in Jacksonville. Santa promised that he would do his best to bring full employment to all members of Local 177 in 1985. Let's hope that Santa doesn't lie like the Reagan administration has.

your loved ones need blood, it will be there. Thanks to all who gave, you know who you are.

The local has once again started a Licensed Journeyman Electricians Association. This is a joint venture of both union and non-union licensed journeymen. The goals of this organization are to help protect the license law and strengthen the present laws that are to be enforced. Through the years the laws have been bypassed and not really enforced. Brother Andy Bell is heading up the union side. At present there are about 1,400 journeyman licenses in Duval County; the union controls about one-third of the valid licenses.

Going through the records for the past year, we find that we had nine Brothers retire and seven that passed away. By February we had had four deaths. To all the families of our departed Brothers, we offer our sympathies and our prayers. To all the Brothers who have retired: May the years ahead bring you all the happiness and good health that you so well deserve.

In February there was good news in Jacksonville. Several announcements were made concerning upcoming construction here in the city of Jacksonville. The first announcement was that the Urban Mass Transit Authority has approved \$25 million for a seven-tenths-of-a-mile people-mover from the new convention center to downtown Jacksonville. Then, a new \$40-million Omni Hotel is to be built. The final project is a \$100-million shopping center and hotel. There are several other projects that keep popping up. If we can get our share of the work on the boards, we will have work for a few years down the road.

On the dark side we see the possibility of some of our paper mills coming to either a close-down or a drastic cut in construction. The paper mills have tried to keep up with the times, but innovation has made some of their procedures outdated. As a result, it means either rebuild or close down. We have not been hurt as much as the mill employees, but we can see the decrease in construction.

When this article is printed, the local's Golf Association will have held its first tournament. Hopefully, we will have a good turnout at each tournament. Then comes the softball season; hopefully, we will once again field a team.

BILL GEHM, P.S.

## Members, Retirees Stage Holiday Parties

L.U. 181 (i), UTICA, N.Y.—We held our first Family Christmas Party for the members, their wives, children and grandchildren in early December. It was a huge success. Approximately 120 attended the Party on a beautiful Sunday afternoon. Santa Claus, who bore a strong resemblance to Brother Pete Rauscher, paid a visit to the Party and brought gifts for everyone. It turned out so well that we should have the same plans for next Christmas. Plans are already being made for a family picnic this summer. A great big thanks to Pete and Emma Rauscher, who did a tremendous amount of leg-

## Enjoying Holidays



Shown at the Retirees Christmas Party of Local 181, Utica, N.Y., are Mrs. Don Collver, Mrs. Russ Haas, Don Collver, Russ Haas, Tick Collver, Mrs. Tick Collver and Ed Romanus.



In this picture are Mr. and Mrs. Jim O'Leary, Sr., and Mr. and Mrs. Joe Swierczek.

work and planning to make this event the success it was.

The Retirees Club of Local 181 held its Christmas Party at the Elks Club on December 20. Wives and a friend were invited, as well as Local 181 office personnel. A buffet luncheon was served. Those in attendance included Business Manager Ken Williams and former Business Managers Bill McBride and Les Meeker. A good time was had by all.

JIM O'LEARY, P.S.

## Members Enjoy Outdoor Sports

L.U. 191 (i,cav&em), EVERETT, WASH.—Late summer salmon fishing was good for some of our Brothers in this area. One particularly successful trip by Brother Ted Lambert of the Bellingham area was to Vancouver Island, British Columbia. A fine limit of fish was caught in the 25- to 31-pound class. A barbecue followed later for family and friends.

Deer hunting was also successful for union Brothers from three separate crafts. Gene Meyers, Local 191 electrician, Harold Bleck, Laborer, and Ron Rosenbach, Meatcutter, enjoyed a hunt early last fall in Montana. One three-point and two four-point bucks completed their hunt.

The first course being offered on programmable controllers has just been completed. A second group of members began classes on January 16. These classes fill up quickly since members are interested in updating their skills in new aspects of our trade. Today, more jobs are requiring these additional skills.

The area we have jurisdiction over is so large that three separate meetings are held monthly. The three meeting locations are Bellingham, Northern Area, Mount Vernon, Central Area, and Everett, Southern Area. Everett is the chapter headquarters. Attendance has been greater than usual, as the membership is actively working together for all concerned.

The work on the oil modules in Anacortes and Everett is on schedule with all local hands finding employment at this time. What a particularly good way to start 1985!

DOUG McDONALD, P.S.

## Inside Agreement Negotiations Begin

L.U. 193 (i,o,u,rts&spa), SPRINGFIELD, ILL.—Dear Brothers and Sisters: We have started 1985 with

no great improvement over last year as far as work in our area, but we hope things will improve by spring. At this time we are hearing about some projects that could be getting started in the near future. We'll keep our fingers crossed!

By the time you read this, we should be into negotiations with the contractors on our Inside Agreement. I hope the negotiations go well—three years without a wage increase is enough. Your Negotiating Committee will not have an easy job trying to convince the contractors of this, I'm sure.

We have finally received the arbitrator's (Prof. Milton Edelman, SIU) award on the city contract. Sometimes you wonder how an arbitrator makes the decisions he does, especially when his award favors the company; but if you look at all the arbitration cases we have won over the years, we still have a pretty good average. It just hurts when you lose so much at once.

We still have problems ahead of us with City Water, Light and Power. At this time it appears the commissioner will have to remove himself from office due to the conviction of charges against him. It looks like we will be without a commissioner until the City Council appoints a replacement or there is a special election. Either way, our members at City Water, Light and Power will have some unpleasant days ahead of them; but knowing these people, they will keep the utility operating efficiently in spite of the problems and politicians.

We are still looking for volunteers to help put together a newsletter that would be sent out to all our members on a regular basis, probably quarterly. We would like someone from each of our areas and classifications to help out on this. If you are interested, contact this office and we will get this started.

We recently lost another of our retired members, Francis Padgett. He passed away January 9, 1985. Others recently deceased are Ernest Glines, Bob Wilkerson, John Frey, Walter Olive and Edward Mansfield. Our condolences to the families of these deceased members.

Hope to see you at the next union meeting.  
WILLIAM J. NORVELL, P.S.

## Local Faces Loss Of Jobs to Management

L.U. 199 (t), FT. MYERS, FLA.—Central Office supervisors have been taken to NCC offices in the Northern Division area to become familiar with their operations. For those of you who don't know what NCC is, let me explain.

NCC stands for Network Control Center and is an attempt on the company's part to transfer our Central Office craft employees' work to non-union management employees in the Northern Division. These non-union technicians will be testing in our Central Office, effectively doing away with our union employees. Doing away with these jobs is just another part of the company's scheme to do away with and undermine one of the last union strongholds in Southern Florida.

In Avon Park the Central Office and the NTS4 Toll Office will be replaced with a DMS 100-200 Office. This is a consolidation of the local and Toll Office and is one more office brought within the grasp of the NCC. At the same time, the operators now in Avon Park will either be force-adjusted or laid off. Equipment installer-repairmen jobs are still in jeopardy, as the company is putting out their maintenance contracts for bids and are selling the work.

Your union is going to need your support this year. Sign up a new member. Why let these non-union employees welch off your dues? Let's get them to pay their fair share and earn their own keep.

Our condolences go to Brother Buddy Pollard on the loss of his father.

RUBY E. BENNETT, P.S.

## Company Rewards Members For Quick Thinking

L.U. 204 (u), CEDAR RAPIDS, IOWA—On July 18, 1984, Wayne Render and Dave Schussler dis-

covered a valve in the closed position. They promptly restored the valve to its normally open position. For this action both received \$3,500 from the Iowa Electric Light and Power Company.

Render and Schussler, both licensed reactor operators, were en route to the refuel floor. While passing the standby liquid control system, they noticed that a normally open valve was closed. This valve in the closed position isolated the standby liquid control which is designed to insert sufficient negative reactivity to go from full power to a subcritical condition in 96 minutes. This system is the final safety system, if every other safety system fails, this one injects Boron into the reactor's coolant and slowly cools it down.

The cause of the misalignment was a personnel error made by a contract chemist during a surveillance test five hours prior to the discovery. The chemist was later terminated and the Company was subsequently fined \$50,000. The NRC reported that the fine would have been \$100,000 had the operators not corrected the situation.

For their actions the two licensed operators were recognized by the Company for a job well done. This is the first time an employee has been compensated for positive actions; normally it's an "attaboy." Congratulations, men.

The Company is not taking these personnel errors lightly. Since this incident, we've had a machinist and a common labor foreman terminated for defeating secondary containment. Local 204 is in the process of picking an arbitrator, but it looks like late spring or early summer before the hearing. A long time off the job for not following procedures.

This is a contract year. Now is a good time to think about and write down your proposals. DAEC will have a Sifting Committee. The large unit will again vote on proposals. Attend your local unit meetings, and voice your opinion.

JIM SCOTT, P.S.

## Scholarship Deadline Nears; Brothers Help Kids

L.U. 223 (i), BROCKTON, MASS.—Hello, Brothers and Sisters. Once more I must say that work in the local is very slow. Many of our Brothers have been working in our sister local, we would like to thank you for your support, Boston!

This is a reminder that the Scholarship Committee is taking applications for the Local 223 Scholarship Award. Although it is too late at this writing for you to file for the "Greater Brockton Central Labor Council Scholarship," it would be to your children's advantage to keep it in mind if they will be needing one next year. The deadline for filing for the Local 223 Scholarship is May 1, 1985. Refer to your newsletter or call the hall for the details.

Some of our Brothers this month should be very proud of themselves and fully satisfied for a job well done. These Brothers helped some handicapped children to have a more enjoyable and happy life. Business Manager John Revil, III, was asked if he could supply electricians to wire a new horse barn for the "Handi Kids" Camp in Bridgewater. John asked around, and without any hesitation the call was answered with more than enough willing Brothers! I think we can be proud of the fact that these men weren't too busy to give a little bit of their time for these "Handi Kids," who ask so little of life. These men are listed here in alphabetical order: K. Benson, P. Capozzi, T. Clayton, E. Correia, P. Curran, T. Dowd, R. Evans, A. Good, K. Hannion, J. Lincoln, J. Perry, J. Revil, III, J. Revil, IV, and T. Schlatz. If you got involved in this voluntary activity and weren't mentioned, please notify the office, and I will be sure to add your name next month.

All who participated and gave to this project should get a very big thank-you for the very fine Brotherhood effort. They did us proud! We would like to thank the local contractors who supplied the necessary tools and ladders for the days involved. We would also like to thank the local supply houses that also provided materials for this job. This was a very fine gesture on your part. It

## Volunteers



Pictured are Local 223, Brockton, Mass., Brothers who helped on the "Handi Kids" project. Left to right, standing, are T. Schlatz, T. Clayton, E. Correia, J. Revil, IV, J. Revil, III, and P. Curran; left to right, kneeling, are K. Hannion and J. Perry.



Shown in this picture are, standing, left to right, J. Revil, III, R. Evans, P. Capozzi, A. Good and T. Schlatz; kneeling, left to right, are J. Lincoln, J. Perry and T. Dowd.

may have been the dead of winter, but we all felt warm at heart!

Buy American, and be union proud. God be with you always.

KEN BENSON, P.S.

## Political Issues Create Anti-Labor Climate

L.U. 245 (o,u,govt&rtb), TOLEDO, OHIO—Specially trained guard dogs wait to "sniff out" members at one work site. Intimidating memorandums suggesting the "company's rights" to search members have been issued in other workplaces. Blood tests and other types of analysis for "work fitness" are also being proposed. Disciplinary action, including termination, is as prevalent as the common cold. No, it's not the Ohio State Prison, it's right here in northwest Ohio. The bullish attitude 245 is experiencing includes all members—radio, TV, outside and utilities. The companies' general view is if you don't like it, tough! Too many times the only alternative is arbitration. Legal fees and arbitrators' costs are exorbitant. Furthermore, it's questionable whether a desirable decision will be reached.

The political tentacles are so influential they make us victims of an unfavorable labor climate. What can you do? What is your role as a union member? Start by understanding your contract and work rules. Work with your steward, not against him. Do your homework on the problem area. Responsibility and a cool head go a long way.

Journalism-communications graduate and sports editor for the University of Toledo are two of Dave Brooks' accomplishments. Brother Brooks will be working with our newsletter staff and also helping with the photography work. Dave works for TECO at the Davis Besse Nuclear Station.

See you all at the next regularly scheduled union meeting.

JIM ROBERTS, P.S.

## Dinner-Dance



Stopping to pose for the camera during the Local 246, Steubenville, Ohio, Dinner-Dance are, left to right, Business Manager Ken Gasser, International Representative Dennis Johanyak and President Elmer Swearingen.

## Awards



Receiving 20-year service awards are, left to right, Brothers Bill Stewart, Mike Pearson, Bob Swearingen, Deane Talkington, Ray Lash and Tom Gulutz.

## Local Awards Service Pins at Xmas Dinner-Dance

L.U. 246 (i.o.r.t.s.ees&spa), STEUBENVILLE, OHIO—More than 475 Local 246 Brothers, their ladies and special guests successfully began the 1984 Christmas season at the 29th Annual Christmas Dinner and Dance.

The gala event, held Saturday, December 1, at the Knights of Columbus Hall, Weirton, West Virginia, also honored many Brothers for their years of service to the IBEW and Local 246.

Highlighting the steak dinner were brief remarks by the invited special guests: International Representative Dennis Johanyak and Steubenville Mayor Michael Walkosky. Later, music for dancing was provided by "Odyssey."

International Representative Dennis Johanyak and Local 246 Vice President Glenn Smith awarded service pins and complimentary pen and pencil sets as tokens of appreciation to our numerous service-award winners.

Receiving a 40-year service pin was Brother Russ Ensell.

Brothers Jim Himel, Bob Jones and Robert R. Ensell all received 35-year pins.

Thirty-year service veterans include Jim Ferguson, Art Holsinger and Ed Kendziorski. Twenty-five-year veterans also include Brothers John Bosela, Lee Hazlett, Fred Hogue, Henry Kendziorski, Bob Kidder and Dave R. Parr.

The 20-year pins were given to Brothers Tom Gulutz, Ray Lash, Mike Pearson, Jim Sommers, Bill Stewart, Bob Swearingen and Deane Talkington.

The entire local would like to extend a hearty thank-you to all the contractors and electrical suppliers for generously donating many valuable door prizes.

The Brotherhood also wishes to thank the entire Dinner-Dance Committee for another job well done. Donating many hours of their valuable time were Brothers Chuck Winters, chairman, Jack Ensell, Ed Lloyd, Ernie Magyar, Roy Allen, Butch McElhaney, Glenn Smith, Mark Gasser, and President Elmer Swearingen.

BOB L. ENSELL, P.S.

## Signing the Contract



Metal Trades Council President Tom Kiddy, on behalf of 12,000 members, affixes his signature to the new, three-year contract as President-General Manager Fritz Tovar of the Electric Boat looks on with approval. Local 261, Groton, Conn., members are participants in this agreement.

## Council Officers



The newly elected officers of the Metal Trades Council of Groton, Conn., are administered the oath of office by Metal Trades Department, AFL-CIO, President Paul Burnsky, center; left to right are C. Yeremian, Local 1871; J. Messier, Local 261; S. Allegretto, Local 1503; Tom Kiddy, Metal Trades Council president; J. Quattromani, Local 106; H. Heely, Local 469; and W. Werner, Local 493.

## Highlights of Contract Reported by Scribe

L.U. 261 (mar.mo&et), GROTON, CONN.—If Local 261 members had to pick two dates in the past year that stood out above the rest in 1984, they would have to select December 14 and December 21.

On December 14 our Metal Trades Council and the Electric Boat reached a tentative agreement on a new, three-year work contract. This contract agreement came six months before our current work contract expires and has been labeled by union officials as the best benefits contract package ever negotiated with General Dynamics. The work contract did not come easy and came only after weeks of meetings with the Electric Boat. The last session started at 8 a.m. and continued for 25 straight hours. At the end of this mammoth session, the agreement became official. On December 18 the Metal Trades Council issued an eight-page report covering all the important points of the new contract. Tom Kiddy, president of the Metal Trades Council of New London County and spokesman for the Negotiating Committee, asked the 12,000 Council members to read the report and strongly recommended that all members vote to accept it. The approval date was set for December 21, and our members turned out in large numbers to exercise their voting rights to accept or reject the new contract. The final count showed the membership approving the new contract by a margin of almost 11-1, making it the second early settlement in a row for our Metal Trades Council negotiators, and for the second time we, the members, thank the Negotiating Committee for their fine persuasive powers and for a job well done.

The highlights of the new contract are as follows: By approving the contract, members earned a \$150 contract-ratification bonus, a 4 percent bonus on June 30, 1985, based on 2,080 hours times the hourly rate, for the first year; a gross wage increase

of 4 percent in 1986, followed by a 3 percent pay raise in 1987; pension increases, now and after retirement; increases in dental services; a fixed-income fund and three new options on our stock savings investment program, vision care, hearing care, hospice care, plus many other substantial improvements to our health insurance plan, now and after retirement. A new, three-year work contract and the hopes of receiving the lead ship on a new class of submarine make our members' work future look good for many years to come.

The seventh Trident-missile-firing submarine, *Alaska*, named for the nation's largest state, was launched from the Electric Boat facilities on January 21, 1985. Senator Ted Stevens (R-Alas.) was the keynote speaker. Catherine Ann Stevens, wife of Senator Ted Stevens, took careful aim and smashed a bottle of champagne across the sail of the submarine to make it official.

THOMAS J. MCGOVERN, P.S.

## New Officer



President Pat O'Donnell, left, of Local 262, Plainfield, N.J., is shown administering the oath of office to Brother Tom Howe, who was elected to complete the unexpired term of Brother James Gano on the Executive Board.

## Mourned



Pictured is retired Brother Bertram W. Bowden, center, seated, who passed away on January 26, 1985.

## New Scribe Appointed; Brothers Start Company

L.U. 262 (i&o), PLAINFIELD, N.J.—I would like to take this opportunity to introduce myself. I am Len McConnell, vice president and recently appointed press secretary of Local 262. It is a pleasure for me to join the ranks of those who keep the members of the IBEW up to date on the events taking place throughout our union.

It is with regret that I announce the resignation of Brother James Gano as assistant business manager and as a member of the Executive Board of our local. After more than 30 years of dedicated service, Jim has decided to go into business as a union electrical contractor. Together with Brothers Al Cartwright and Bill Saterlee, Jim has formed a company called Electrical Associates and is now doing work within our jurisdiction. On behalf of the members and officers of Local 262, I extend to Brothers Jim, Al and Bill our congratulations on their new venture and our best wishes for much success in the future.

Business Manager Robert Cartwright has appointed Brother George Brunn as our new assistant business manager. Brother Brunn also serves on the Executive Board. Brother Tom Howe was elected to complete the unexpired term of Brother Gano on the Executive Board. Congratulations, Brothers.

Congratulations are also in order for seven newly retired members. They are Brothers Louis Baumster, Claude Ford, Seman Higgins, James L. Miller, George Mutchler, Harold Schaumcher and Frank Treppicone. Our thanks for a job well done and our best wishes for the future.

On the other side of the coin, six Brothers have completed their apprenticeship training and are now journeyman wiremen. They are Ed Barrbuty, Paul Brill, Gary Frenson, Graig Keasko, Daywen Seng and Mark Shubiak. Congratulations to all of you.

It is with sorrow and disbelief that I announce the death of Brother John Gorel. John, a 14-year member of our local, suffered a heart attack while at work on January 3, 1985. He was 38 years old. Our condolences go out to his wife and children and to his brother Jim, who is also a member of our local.

It is with deep personal sorrow that I announce the passing of our retired Brother Bertram W. Bowden. Bert was a vigorously active member of our local for 47 years. In addition to serving on numerous committees, Bert was a member of the Executive Board for many years. He held the office of vice president for six years and the office of president for six years. He was a delegate to the Union County Building Trades Council. He also served as the assistant business manager of our local for seven years.

The death of Brother Bowden has deprived our local of a valued member and friend. His influence and leadership will be sorely missed. However, his contributions and dedication to the growth of our local will be long remembered by his Brothers and friends.

The condolences of the membership go out to Brother Bowden's wife, Peggy, and to his son Keith, who is also a member of our local.

Our condolences are also extended to the family of Brother Thomas Schmalz, whose father passed away in December of 1984.

LEN MCCONNELL, V.P.-P.S.  
PETE IZZO, ASST. P.S.

## Electrical Family



Pictured are three generations of Local 275, Muskegon, Mich., members; left to right are Charley Barnhardt (retired), sons Dale and Ron, and grandson Randy Barnhardt.

## Members Should Keep Abreast of Technology

L.U. 275 (i,em&catv), MUSKEGON, MICH.—The winter weather was sure rough here in Muskegon with roads blocked, schools closed and lots of snow. Maybe it will get better, we hope.

As I have said before, our members must keep up with new technology, new inventions and new procedures in our trade. The local has started a class in program controlling and has had a real good response from our members wanting to improve their skills.

Our new contract is up in May, and it will be quite a job for our Negotiating Team to come up with a good contract this year.

Many of our members were saddened to hear of the death of Gordon La Huise of Local 107, Grand Rapids. Although Gordy was not a member of Local 275, he was well known here and had worked in our territory many different times. He was also a business manager for Local 107 at one time.

Leo Smith, one of our members who was hurt on the Olds job in Lansing last summer, is recovering from his injuries. He is now attending a rehabilitation school. We wish him all the luck in the world. Ed Bailey had to have an operation on his knee, also due to an accident in Lansing. Ed Gencer and his wife had a baby boy—congratulations.

I was down to our new Hilton Hotel construction site, and despite all the real bad winter weather, the construction is moving right along. Day's Inn, a national hotel chain, is planning on a major expansion this spring. We hope this project goes union and gives our members much-needed work. The Sears Roebuck store in the Muskegon Mall is also slated for a big renovation. The Lumberman's Mall, a project of Stan Whittaker of Whittaker Electric, is really growing and attracting more people all the time.

It is time the members, under the Michigan Electrical Workers Health Plan, take a good look at our Plan to see what can be done to cut costs without giving up some of our needed benefits. As it stands now, when you retire, you lose your paid prescription benefit. Also, you have no more life insurance or accidental death benefit. Medicare is being cut, and Reagan has more cuts in the making for Social Security.

We extend our sympathy to Freddie Peter in regard to the loss of his wife. She was 61 years old.

Clark Floor Machine Factory is closing its doors in Muskegon, laying off some 140 people. We hate to see these things happen.

SNAPPER DAVIS, P.S.

## Get-Together



Pictured are the retirees who were present at the Local 291, Boise, Ida., retirees Christmas get-together.



Shown is Brother Bill Walker receiving his 55-year service pin at the get-together.

## Local, JATC Host Retirees Get-together

L.U. 291 (i,o,t&rts), BOISE, IDA.—Local 291 and the S.W. Idaho Electrical JATC hosted a Christmas get-together for our local retirees on December 29 at the Boise Labor Center. Local apprentices assisted by providing transportation for the retirees to and from the get-together. Also present were members of the Executive Board, Local 291's business manager, the NECA chapter manager and the JATC training director.

The get-together provided an opportunity for the apprentices to get acquainted with the retired members and enabled the retired members to re-new old acquaintances. Refreshments were served,

and service pins and gifts from the Eighth District office were presented.

We plan to make this an annual event, and I encourage other local Brothers to attend.

RANDALL A. AMBUEHL, P.S.

## Party



Brother William "Billy" Pariseau is pictured on front right at the Local 294, Hibbing, Minn., Christmas Party in Bemidji, Minn., on December 22, 1984.



This is another view of members attending the Local 294 Christmas Party.

## Bill Proposed To Restrict Steel Imports

L.U. 294 (i,u,em,rtb,rts&spa), HIBBING, MINN.—Contract agreements between our local and Northern Electric Cooperative and Malton Motor Shop in Virginia, Minnesota, are still not settled.

Work is still slow in our jurisdiction with no new work coming up in the near future. We can thank the foreign steel producers for the state of our economy in northern Minnesota.

Minnesota U.S. Representative James Oberstar joined other members of the Congressional Steel Caucus on January 21 in introducing legislation which would strengthen the ability of our United States trade officials to negotiate restraints on imports of steel products into the United States. This legislation will make it harder for foreign steel producers to evade the purpose of overall tonnage restrictions on steel imports by shifting production and shipment into higher-cost products, while keeping below the overall tonnage requirements of the Voluntary Restraint Agreements (VRA) now being negotiated with South Korea and Japan.

The following Brothers retired: Leonard Petrosky, Sr., initiated into the local in March, 1951, and retired on December 31, 1984; Jennis Swenson retired March 1, 1985; and his date of initiation was February 2, 1954. Brother Karl Pieper will retire on May 1, 1985. He was initiated into the union on April 5, 1954. We certainly extend our best wishes for a long, healthy and happy retirement to these Brothers.

We congratulate Brother Bruce Bjorke and his wife, Debra, of Leonard, Minnesota, on the arrival of their baby boy on January 25, 1985.

work safely

I am proud [again] to report that I am a grandpa, with a granddaughter born on December 27, 1984. She was named Brianna Lee and weighed in at 7 pounds, 8½ ounces. Brianna's proud parents are Vickie and Bob Karl, who live in Ocoee, Florida. Both Bob and Vickie are electricians. Brianna joins a brother, Brandon, who is 3 years old. Maybe we have some future electricians here.

Until next month, buy American because you are one.

E. LeROY LAHDE, P.S.

## Graduates Take Time To Get Hours In

L.U. 301 (i,o&u), TEXARKANA, TEX.—Since I don't have any good news to report on the work situation, I'll take this column to congratulate the apprentices who have recently completed their training. The Class of '80 has had it pretty rough trying to get their hours in, but two finally made it in '84: Tony Merritt on April 18 and Rickey Cutshall on August 23. It took a little longer for two more of them, and they went into January of '85 to finish up: Bobby Ward on January 15 and Ray McDowell on January 29. Local 301 extends best wishes to these new journeymen! We still have several apprentices who are on the countdown, just needing those hours; and we hope that they will soon be able to "turn out."

Think I'll pass along this little item that I was recently given: NOTICE—This office requires no physical fitness program: Everyone gets enough exercise jumping to conclusions, flying off the handle, running down the business agent, knifing Brothers and Sisters in the back, dodging responsibility and pushing their luck! Aw, that doesn't sound like us—does it?

Till next time, take care.

P. HOWELL, P.S.

## Picnic on Agenda; Contract Talks Begin

L.U. 305 (i&spa), FT. WAYNE, IND.—Hello from Ft. Wayne, Indiana! Well, another month has gone by, and not much has changed; work is still slow. The Entertainment Committee has decided on having a picnic this year, the first in a long while. Contract negotiations have begun so that they can be done by June 1.

I'd like to take this time to say something about our secretary, Wanda Beggs. She hired in on April 27, 1970, and is head secretary, bookkeeper and a real lifesaver. Business managers come and go, but Wanda's here to stay; and she makes the transition smooth for all the new business managers and their assistants. She has a great personality, always smiling and always has something nice to say. We hope she'll be here for another 15 years. Thanks, Wanda, from all of us here at Local 305.

We've hired another secretary, Tyna Kindler, on August 6, 1984. She seems to be doing real well. Her main job is to handle Books I and II, making sure they're up to date and accurate. Keep up the good work, Tyna.

I'm sad to report another death in our Brotherhood. Arthur H. Messman, initiated January 5, 1942, died January 26, 1985. We will all miss Brother Art and send our deepest sympathy to his family.

Until next month, buy American and union-made. From this fun-loving electrician, goodbye.

RANDY L. SMITH, P.S.

## Two Agreements Successfully Settled

L.U. 322 (i,o,u,c,em&govt), CASPER, WYO.—The news from Local 322 includes two successful bargaining agreements. Members Neil Jackson, Tim Benton and Gordon Willford are pleased with the Shoshone River REA settlement. Hot Springs REA settled on a two-year agreement. Negotiating Committee members Charlie Owens, Craig Saxby, Bill

Holthues and Marion Andreen can take pride in their efforts on behalf of our members.

Work remains slow, but optimism is high. Book I still might be cleared this summer.

Even though the November elections have passed, Business Manager Neil Tyree reminds members that the state legislative decision-making process continues to deal with labor-related issues. Members are encouraged to remain informed and to communicate with their elected officials regarding these issues.

I will leave you this month with a quote from a great man of our past, Abraham Lincoln: "If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet tears labor, he is a fool."

See you at our regular meeting on the second Saturday of each month at 10 a.m.

KEITH LARSEN, P.S.

## Fishermen



Pictured are Brother Larry Slaymaker's sons, who won awards in the younger-men's division of the Local 323, West Palm Beach, Fla., Bass Tournament.

## Finalist



Shown is Michelle Lynn Moody, daughter of Mr. and Mrs. William Moody, who has been accepted as a finalist in the Miss Florida American Coed Pageant.

## Bass Tournament Great; Member's Daughter Contender

L.U. 323 (i,o,u,es,rtb,rtb&spa), WEST PALM BEACH, FLA.—Our second Annual Bass Fishing Tournament turned out to be a great success. It was a little windy with a lot of mosquitoes, but we still had a great time. It was held at Uncle Joe's Fish Camp at Lake Okeechobee. The winners were E. W. "Sneard" Woodard, first place, 13½ pounds; Larry Buchanan, second place, 11¼ pounds; Wally Lamb, third place, 8½ pounds; Sam Cartwright, fourth place, 6¼ pounds; and Bill Moody, vice president, fifth place, 5¾ pounds. The largest bass went to Bill Hays, 4 pounds. The children's "any fish" contest was won by Scott Slaymaker, first place, 1½ pounds; Tim Wright, second place, 1¼ pounds; and Bubba Slaymaker, third place, 1 pound. President Roy Hays brought his fish cooker, and you can imagine what happened to the fish after the tournament. Everything was delicious.

Special thanks to Brother Vince Cartwright, chairman of last year's and this year's Tournament, for a job well done and, of course, to his helpers, Paul Hochman (who wished he could catch a fish) and J. D. "Hushpuppy" Holland for monitoring the dock duty. The list is too long to mention everyone. Thanks to all the Brothers who helped and supported the Tournament.

Well, here she is, Brothers and Sisters, one we are surely proud of, the daughter of Mr. and Mrs. William Moody. Miss Michelle Lynn Moody has

been accepted as state finalist in the Miss Florida American Coed Pageant, to be held in April at the Hyatt Regency in Tampa. Girls are chosen between the ages of 13 to 18 years who are good students, physically fit, mentally alert, self-confident, have made achievements in school and served in the community and their church. The theme of the Pageant is "Youth, Pride of the Present, Hope of the Future."

Michelle is sponsored by Local 323 and also supported by other local unions and labor organizations. She will represent us in our standards, ideals and beliefs to the best of her ability. She, for sure, is "union made" and looks for the union label. We will have a lot more to write, and be proud, about her in the future.

E. W. WOODARD, P.S.

## One Reason Jobs Go Nonunion

L.U. 332 (i&o), SAN JOSE, CAL.—Why jobs go nonunion: A business manager finds an out-of-state electrical contractor about to start a job. He asks if he intends to sign an agreement. The contractor's response: Yes, if you can supply me with qualified people. The business manager states that that's our business, to supply qualified inside wiremen to contractors! Problem: The area has full employment. The first man dispatched doesn't like block work, and he tells the contractor this in no uncertain terms and goes back to the hall. Day No. 1 is lost. The second man dispatched has a chemical dependency problem. He worked last week and just got paid. He doesn't get to the job site. Day No. 2 is lost, and you know that the block masons were willing to wait to lay their block! Finally a man is dispatched and actually shows up on the job site and goes to work. The job progresses, and the contractor orders another man. He shows up late and is not too clear-eyed. He disappears at noontime and reappears three days later at 3 p.m., payday, to get his check. He tells the contractor what he thinks about his ancestors because the check is only for the time he was on the job and not for a full four hours.

By this time the contractor had ordered a replacement for man-days Nos. 3, 4 and 5. But Friday was a black Friday and Monday a holiday. No one wanted to go to work for only one day, so day No. 6 was lost. On Tuesday another man shows up and goes to work! The job progresses. Another man is needed and ordered. He shows up the first day and works all day, but goes to his car for coffee and smokes with the windows up and comes back in a relaxed mood. Two days later he doesn't show up. Day No. 7 is lost. A replacement is ordered. The job is finally completed behind schedule. The contractor tells the business manager what he thinks of his ancestors and his union, and five of these jobs have been put in since, and the new electrical contractor didn't have a problem. The jobs look overmanned and worked some weekends, but they finished on schedule, and not one IBEW member was employed.

I don't know what the answer is to the guy who didn't like block work, but there are answers to the other people who were supposed to be employed on this job. But first I have a question to ask. Could it possibly be some of our members create non-union problems? Where, but through the hiring halls of unions that have referral rights in their contracts, can a person who is dependent on chemicals, be it drugs or alcohol, be assured of \$150 to \$200 pay for working one day or less? The problem gets worse as the dependency increases. Then the hiring hall becomes part of the problem, especially when work is good—the hiring hall becomes a revolving door.

What's the solution? Simple. Don't dispatch these people. But who decides that a person has a problem? The dispatcher? Sure, he probably knows; but what does the dispatcher base his decision upon and show as proof that the person has a problem? Were the people we are talking about laid off for drinking on the job? No. Using alcohol or drugs on the job? No. Showing up for work but not able to work because they are under the influ-

ence? No. So hung over that they are incapable of working? No. In such a condition to be a safety hazard to everyone who must work around them? No. They are not usually laid off for any of these reasons, but are mostly laid off as "reduction of work force, eligible for rehire." When the dispatcher asks the employer why the termination slip didn't state the real reason for the termination, the story is that if the truth was put on the slip a grievance would be filed against the employer or create a lot of problems; and it is easier to just lay them off and hope that they don't come back. Or, they feel sorry for them. In some cases where the person hasn't deteriorated too far, they usually are con artists; and they know just about the time when they have worn out their welcome, and quit just before the layoff.

What can be done? On 99 percent of the jobs, members of the IBEW are in charge. They are the people who can, with the help of all the members on the job, make a difference. Don't put up with it. Why should you carry a person who is doing his best to destroy the conditions that he inherited, which were won through the hard work of all our members. Chemical dependency is a sickness, as is pneumonia. If you have pneumonia, you go to the doctor. The same holds true for chemical dependency. If a person has a problem with drugs or alcohol, he should see a doctor, not have the rest of the members and our employers cover up for them. The sooner the people stop covering up for them, the sooner they will have to face their problems.

Through Local 332's Health and Welfare Plan, help is available, and this is true of most plans. Remember, you are not doing your Brother or Sister a favor by not making them face their problem; and you increase your chances of being hurt working around people who are not in complete control of themselves and make it easier for the nonunion contractor to compete with our contractors.

RICHARD R. CONWAY, P.S.

## Organizers



Local 336, Chicago, Ill., Stewards Kathy Nelson and Cheryl Kasper are pictured with Chief Steward Bob Kieper during their effort to organize commercial employees' affiliation with the IBEW.

## Commercial Workers Sought by Local

L.U. 336 (t&catv), CHICAGO, ILL.—Our local, in cooperation with other locals, under the direction of the International, encouraged commercial employees to affiliate with the IBEW. Since divestiture the TIU has been expressing interest in affiliation with an international union. We felt the bargaining position and representation of our and their memberships would be mutually enhanced should they choose to join with our International. At the end of January, a preliminary vote was taken asking their membership if they should affiliate with AFSCME or not. We encouraged them to reject that proposal. Should they so choose, our next objective will be to encourage an IBEW affiliation. The results of the election are not in as of this writing. Many thanks to all of those who volunteered their energy on our behalf.

Special thanks go to Lois Dobbs, Unit 2, Cheryl Kasper, Unit 3, Kathy Nelson, Unit 4, Rita Rakowicz, Unit 1, Jean Zinzer, Unit 5, and other stewards

## Always Welcome!



Local 336 Business Representatives Bill Cooper and James Lockwood welcome recently retired Warren Gerth to the Unit 1 Christmas Party.

and members, whose names are too numerous to mention, for their devoted effort. Thank you!

The last contract offer of JULIE (Joint Utilities Locating Information for Excavators) was resoundingly rejected by the membership, and further negotiations are scheduled.

Rounds of meetings will be scheduled for our members employed by GTE Communication Systems concerning the upcoming contract negotiations with that company.

AL FRANZEN, SEC.-TREAS.

## Local Does Well In Contract Negotiations

L.U. 339 (u,t&rr), THUNDER BAY, ONT.—Local 339 had a very busy and productive 1984. The local union was successful in obtaining new collective agreements for all five bargaining groups. In all contracts the union members were able to retain all existing conditions and improve. All contracts were negotiated over several months; however, strike action was never necessary. The local union salutes all the Negotiating Committees who stuck with it! Also, thanks to International Representative Bob Sproule for his much-needed experience. Our local union is fortunate to be looking ahead to some good years.

Local 339 was very pleased to be able to obtain a full-time business manager. Brother Jim Leishman has taken on this role, and our local is looking forward to many good years with Brother Jim at the business manager-financial secretary job.

Local Unions 402 and 339 had their Christmas Dance on December 1. The Dance was well attended, and Santa Claus came through for all. Brother Jerry Hawkins did a great job, as usual, calling bingo. The IBEW membership pins were handed out, and International Representative John McInnis was there to assist. All members attending the function should appreciate the voluntary work done by both Christmas Committees to make this function a success.

In late October International Representative Bob Sproule put on a Shop Stewards Course. The two-day Course gave all members attending the tools necessary to administer their respective collective agreements. A good attendance was indicative of the quality of the Course. Thank you, International Representative Bob Sproule, for a job well done!

Local 339 is looking forward to 1985 with much pride and excitement!

JIM ARMITAGE, PRES.

## Public Relations Committee Starts Promotion Campaign

L.U. 340 (i,o,rt,em&spa), SACRAMENTO, CAL.—The Public Relations Committee has ordered 1,500 vinyl bumper stickers to promote unions in general and Local 340 in particular. They will have a white background, the big word "UNION" in dark blue with a white insert in the center third of the word "UNION" and the red words "Local 340 Electrician" in the insert. We would like to see two of these bumper stickers on every car owned by our members. For those members who just don't want stickers on their bumpers, the stickers can be

## Prize Winner



Assistant Business Manager A. C. Steelman, left, is presenting a Remington shotgun to Brother Rex Peterson. Brother Peterson won the grand prize from the Local 340, Sacramento, Cal., Operation Christmas Basket Raffle.

scotch-taped to the inside of a back window. Our union is our livelihood. The public must be made to know we exist, and it is in our own self-interest for the public to think well of union labor.

We have also looked at radio advertising but haven't done it yet. It's expensive. If we do it, a 30-second radio spot would sound something like this: "The members of the International Brotherhood of Electrical Workers, Local 340, would like to remind you that thousands of fires are started by electricity every year. For safety and peace of mind, electrical systems must be properly installed and maintained. Union contractors and workers do the job right. This message brought to you by the men and women of the International Brotherhood of Electrical Workers, Local 340. Helping to build Sacramento for 82 years. Safe, qualified, competitive. Local 340. The electrician's union."

For the third straight year, Local 340 has raised money for the Salvation Army. Once again, Operation Christmas Basket was spearheaded by President Lud Larson and Brother Harry Bain. Of the more than \$12,000 donated to the Army by the efforts of Sacramento organized labor, more than \$3,300 came from our local.

The money was raised by raffling off prizes at a dollar a ticket. Gene Gordon won the dinner and one night's lodging at the Hotel Coloma, Bill Bishop won the gift certificate from Lockteff's Jewelers and Rex Peterson won the grand prize, a Remington shotgun. As reported in last month's column, Rex has bought an awful lot of tickets for the last three years. This year he won the grand prize and donated it back to the local to be raffled off again, this time to benefit the Copper Fund! Thank you, Rex Peterson!

So long from 340, see you next month. And please, use your seat belts.

DICK HEATON, P.S.

## Work Still Looking Good; Two Retire

L.U. 343 (j), LE SUEUR, MINN.—This month I'd like to start out by congratulating two Brothers who retired as of March, 1985. One is Kenneth Hauck, an old 292 member from Mankato, Minnesota. He has been a member since 1950. The other Brother is Maurice F. Brown, an old 949 member from Rochester, Minnesota. He has been a member since 1945. Both of these Brothers have put many years into the trade. I hope they can have many years of enjoyable retirement.

Contract negotiations will be starting shortly (or probably will already be under way by the time this letter gets in the *Journal*). I hope we can do better than we did the last three years.

The work picture at this time still looks pretty good. We only had 37 on Book 1 as of the February meeting. If the work that is supposed to go, does go, maybe we can keep our books close to this. It sure would be nice.

PAUL H. NELSON, P.S.

## New Development, Loss Of Farms Noted

L.U. 347 (i,em,rtb,rts&spa), DES MOINES, IOWA—Greetings from Des Moines, the city of "sky walks" and downtown redevelopment. Yes, sir, we have now become a place of second-story shops and multistory parking ramps.

All the above has made jobs for our non-retired wiremen and other building tradesmen. Although Iowa farmers are hard pressed and weekly bankruptcy sales are prevalent, there seems to be no lack of funds here in town. In southern Iowa the vacated farmsteads outnumber the occupied farmhouses by three or more to one. This means that the former farmers have moved to town to compete for the jobs of our unemployed.

It would appear that we outdoorsmen would benefit greatly from this exodus of the rural population. However, just the opposite is true, as the corporate farmers pull out the fence rows and clear other wildlife habitat in their quest for more crop rows. In some areas of Iowa, the countryside are more like barren deserts than productive croplands. The drips along our roads and highways resemble dirt banks rather than snowdrifts. Our public authorities have made little or no effort with regard to this loss of topsoil, other than to dredge out the roadside drainage ditches periodically. The above indifference is not unlike that of many of our union members who fail to show up at union meetings and do not take part in union activities. I well remember a union officer who said, "Wait till they get hungry, then they'll show up." When our topsoil is gone and the people are hungry, it will be too late to show up. It should never be that we should give up all we have gained over the years before actions are taken.

It is only appropriate that a word of thanks be extended to NECA for that 5 percent increase in pension benefits. That's appreciated!

By the way, when are we going to hear from our union leaders in opposition to the aspersions and innuendoes cast about that it is a stigma against a political candidate to be endorsed by organized labor?

FRED H. POWERS, P.S.

## Award



Shown receiving the Ed Newman Blood Drive Award from Ruth Rackear, left, Blood Bank recruiter, is Business Manager Art Fernandez of Local 349, Miami, Fla.

## Local Receives Area Blood Drive Award

L.U. 349 (i,o,u,mps,em,rtb,rts&spa), MIAMI, FLA.—Art Fernandez, 349 business manager, received the Ed Newman Award for the third year in a row. Presenting the Award to Art was Ruth Rackear, Blood Bank recruitment person. Our members have supported these Blood Drives; and through the efforts of John Koeppen and the Blood Bank Committee, have always put on a big breakfast with plenty of door prizes for the donors. On February 16 we had the Blood Drive in memory of a fun-loving Brother, Fred Rocker. Fred, at the time of his passing, was a member of the Executive Board and active on the Entertainment Committee, Blood Bank Committee, helped cook these great breakfasts and was always at the hall when 349 needed help. Get in touch with John Koeppen, our Blood Bank director, for our next Drive.

## Old-timer



Pictured left to right are Local 349 Financial Secretary Al Glynn, Brother Ben Marks (who is receiving his 60-year pin) and Retirement Club President Fred Mittauer.

It gives me great pleasure to write this part of my article about Brother Ben Marks, who was a member of our Executive Board back in the 1950s. He was on the Executive Board when I was coming through apprenticeship. He was presented his 60-year pin by Retirement Club President Fred Mittauer. Present also at the presentation was Financial Secretary Al Glynn.

Three Brothers I knew for many years are mourned by the Brothers of 349. George Lay, 62474, passed away November 1, 1984; Arthur Toggweiler, 672411, passed away January 12, 1985; Albert A. Falstreu, Jr., D-100279, January 26, 1985.

Work is still slow in Miami, but we are looking forward to a good year coming up in '85. Let us all get active and attend our union meetings. Get involved in the progress of our union. This is your union; don't let it down. Let the young members with their input come forward with their ideas.

Support your Blood Bank, also your Steward Mortgage Fund. We have many Brothers out of work at this time. This is a way to help our Brothers in their time of need. Most of our members have been very fortunate through the years, with very little sickness and distress. A few of our members seem to get hit by everything. Our organization is here to help each other in many ways, especially in sickness and distress.

Until next month, may God protect and be with you and your families.

CHARLES E. "BOBBY" ELLIOTT, V.P.-P.S.

## Steward



Pictured here, left to right, are Ron W. and Frank Shattuck, sons of Brother Ronald W. Shattuck, standing, member of Local 352, Lansing, Mich.

## Members Ratify Three-Year Agreement

L.U. 352 (u), LANSING, MICH.—Brother Ronald W. Shattuck, age 36, was born in Lansing, Michigan, and attended Oak Park Elementary, Pattengill Junior High, Sexton High School, and Lansing Community College, and is presently serving the local as the chief steward in the General Maintenance Department of the Board of Water and Light and as a member of the Executive Board. Ron has worked for the Board for 17 years, been a member of Local 352 for 13 years and is a construction mechanic leader. Other committees that he is serving/served on are the Wage Committee, Safety Committee, Negotiating Committee, United Fund

## Members



Shown here, from left, clockwise around table, are Brothers Dean Zue, chief steward, Line Department; Larry Roach, president, Local 352; Tom Miller; J. Jacquette; Dick Weber, trustee; and Bill "Willie" Crebo. In the background is Grant "Ike" Hath, lamp trimmer, retired. The picture was taken in the "Bull Pen," Line Department, Board of Water and Light.

representative, Board of Water and Light Employees Centennial Committee and co-chairman of the Centennial Float Committee. He lists reading, fishing, camping and traveling as his hobbies. I understand that he also enjoys photography. His philosophy or concerns pertaining to the union movement: "I would like to see union members come together as one, concerning job, union, and as Brothers and Sisters in all matters." The day this reporter stopped at Brother Shattuck's home to take the picture of him and his sons, I couldn't have been more impressed by the manners displayed by the entire family and especially those two young men! It was an enjoyable experience.

As of January 1, 1985, Local 352 and the Board of Water and Light have a new, three-year contract. It calls for a 5 percent increase in 1985 and 1986 and a 4 percent increase in 1987. A cost-of-living adjustment effective in 1987 will be capped at 25 cents per hour. However, workers hired after January 1, 1985, into entry-level and most second-level positions represented by the IBEW will not benefit from the increases. Instead, the contract freezes wages for those 26 job classifications at 1984 levels. Brother Max G. Zemer, business manager and a serviceman in the Water Department, said the union had foregone raises for certain newly hired workers once before. The company argued that the average wage in the community for lower-level employees was less than what Board of Water and Light would have to pay if raises were given; and the union agreed, said Zemer. He added that the union "feels it has a fair contract" under which Board of Water and Light's "excellent work force" is justly compensated. Negotiations, which began in the fall of 1984, went fairly smoothly, Zemer said. "We have a good rapport" with the utility's management, he added.

In addition to wage increases, the new contract includes improvements in pension benefits and health care-containment measures, including mandatory second opinions before hospitalization. Both sides reached a tentative agreement on January 10, 1985, on the contract, which had expired December 31, 1984. The new pact expires December 31, 1987. The ratification vote was overwhelmingly in favor of the new contract.

To all the Sisters and Brothers of Local 352 who gave up a lot of their own time, without pay, to serve on the Wage Committee and subcommittees, thank you for all your efforts on behalf of the membership! As was evidenced by the vote count, you did an excellent job. Brothers who served on the Negotiating Committee were Larry Roach, president, Max G. Zemer, business manager, Ron Byrnes, trustee and alternate steward, Line Department; Curtis Gates, alternate steward, General Maintenance; Roger Simmons; Roosevelt Hanks; Doug McGinnis, chief steward, Electric Meter Department; and Dick Sowton, Executive Board, chairman.

To all the members of the IBEW: Have a Happy and Blessed Easter!

JOHN PATRICK HARPSTER, P.S.

## Pin Recipients



Pictured are the members of Local 353, Toronto, Ont., who received 25-year service pins in November and December, 1984: Ross Ballantyne, Stan Barabas, Donald Begley, Aduino Bertazzo, Murray Brown, Fred J. Cook, Martin Degrauw, Kenneth Devitt, Elwood Donnelly, Lawrence Duke, William D. Hammond, Douglas Holdaway, James Jackson, Gerhard Jurgenit, Michael Martin, Thomas McMurtry and Daniel Mead.

## Service Pins Still Being Awarded

L.U. 353 (i&o), TORONTO, ONT.—The local union is still engaged in the program of awarding service pins to its members with an excess of 25 years of continuous good standing. To date, we have presented almost 1,000 pins.

At the time of writing, the local union's Hockey Team was preparing for the 22nd Annual Ontario Provincial Council Hockey Tournament held in Sudbury, Ontario, on March 22 and 23, 1985. It is usually a very competitive tournament, with very enthusiastic supporters present to urge their teams on to victory.

STEVE KNOTT, F.S.-P.S.

## Volunteers



Pictured are members of Local 354, Salt Lake City, Utah, who volunteered to deliver fruit baskets to the local's retirees during the Christmas holidays.



Mr. and Mrs. Samuel McBride were two of the many volunteers.

## Members Remember Retirees at Xmas

L.U. 354 (i,em,mt,rs&spa), SALT LAKE CITY, UTAH—Once again the membership decided to give fruit baskets to each of our retired members

in the Salt Lake, Ogden and Provo areas for Christmas. Over 30 members volunteered to distribute the baskets for the Salt Lake area. We met at the union hall at 8 a.m., Saturday, December 22, for this special event. The assembled volunteers enjoyed coffee, doughnuts and a lot of small talk before loading the fruit baskets for delivery.

The reception we get from our retired members upon delivery is so good, so true, so heart warming, it's something you will never forget! The fruit basket by itself is nice, but the thought that the union remembers its retirees, that the union cares, makes this a special day for all!

Generally speaking, our retired members are doing fairly well financially, but health-wise, that's something else again. Like one retiree said, "If I knew I would live to be this old, I would have taken better care of myself when I was younger."

We do regret to inform you of the passing of five of our retired members since our last *Journal* article—Conway Lewis, Ralph M. Larsen, George Fowers, Veron Curtis and James W. Latimer, Jr.

Congratulations to Sam McBride for taking his wife along for the basket delivery. He said, "She can find addresses better than I can."

THOMAS W. BUSENBARK, P.S.

## Santa Claus



During Local 357, Las Vegas, Nev., Kids' Christmas Party, Santa Claus (Brother Angus Cantrell) asks Patrick John Connors what he would like for Christmas. Patrick is the grandson of deceased Local 357 member, Brother Joseph S. Connors.



Twins Julie and Joanie McDonald tell Santa Claus (Brother Frank Sagrestano) what they would like for Christmas.

## Kids' Christmas Party Held; Four Brothers Mourned

L.U. 357 (i,o&c), LAS VEGAS, NEV.—On Sunday, December 16, 1984, our union hall was filled to capacity for it was the day of Local 357's Annual Kids' Christmas Party. The kids were greeted by Santa's helpers: Debbie Denio, Charlene Wallace, Susanne Sliwa, Yoe Yates, Ginger Wynn and Gina Iannucci, who escorted the kids to Santa Claus and gave each kid a Christmas stocking. Santa Claus this year was played by Brothers Angus Cantrell, Frank Sagrestano, Ron Espinoza and Dave White. Each kid received a candy cane and a Polaroid snapshot of them sitting on Santa's lap. The photo was taken by Business Manager Roy Smith, who took over 600 pictures.

After seeing Santa Claus the kids had their choice of one gift; there were many gifts to choose from. There were dolls, stuffed animals, transistor radios, cassette tapes, record albums, basketballs, soccer

balls, footballs and assorted games. After the gifts were chosen, the kids were treated to potato chips, ice-cream cups, ice-cream sandwiches, pretzels, hard candy, soft drinks and Christmas cookies.

While the parents were waiting for their kids, they enjoyed the same goodies plus a choice of either coffee or Budweiser beer on tap. The beer was served by Joe Quercia and Paul Yates, the coffee was made and served by Leo "Porky" Rowan. Everyone agreed that this Party was bigger and better than last year's: Business Manager Roy Smith and President Cecil Wynn, Jr., would like to thank everyone who volunteered their time to make this Party as successful as it was.

At this time, I would like to pause and announce the passing on of five of our Brothers: Glenn C. Handley, December 12, 1984; Howard Miller, January 5, 1985; F. P. "Danny" Danforth, January 31, 1985; William "Bill" Norris, January 30, 1985; and Carl Griffin, February 5, 1985. Many members of Local 357 were saddened by the unexpected death of Brother Bill Norris; he was well liked by many, and I don't think he had an enemy in this world. May God have mercy on the souls of these Brothers; may he forgive their sins, and show them to everlasting life.

ALLEN J. GLASS, P.S.

## Both Parties Enjoyed; Union Workers Proud

L.U. 358 (i&o), PERTH AMBOY, N.J.—In starting, I would like to extend an apology to the membership for the delay in bringing this article to publication. Due to circumstances beyond my control, the time required to sit down and write became very scarce in the last few months.

Back in December our Annual Christmas Parties took place, and once again the committees did an outstanding job in bringing the season's cheer to us as well as our children. The Kids' Party was held at the union hall with entertainment coming in the form of a clown performing magic tricks, who did a great job keeping the kids laughing and having a good time while waiting for that moment when the man in the red suit showed up. Santa brought a bag of great toys for all the young ones; and by the looks on their faces, they sure enjoyed them. The adult Party was held at St. Demetrius Hall in Carteret, and a festive time was had by all. We dined on everything from soup to nuts, while the band did a good job in the entertainment department; and, of course, we had our annual visit from Santa Claus. The true Christmas spirit was obvious as we all had a great time. Thanks once again to the committees as well as everyone else who donated their time to making these two affairs successful.

At this time I would like to take a moment to thank our president, Steve Schein, for giving me the unique opportunity to speak with so many members locally as well as on the International level. In preparing the articles, you can sure appreciate the fine job Steve has done in the past reporting in the "Local Lines" section of this magazine, as well as covering the events of our retired members in the retirees section. Steve, I can surely say you're a tough act to follow.

Brothers and Sisters, I recently overheard a Brother explaining an incident which took place on a job where non-union contractors were present. It was one of the coldest days of this winter and snowing, with the windchill factor about minus 40 degrees; and whenever the scabs would ride by, they would laugh at our Brothers working up on the steel in the switch-yard. Needless to say, the pride shared by us in this trade union is unmatched by any other organization, and it was earned by being able to get the job done, regardless of what the circumstance may be—something these non-union people will never have the pleasure of experiencing.

It is with regret and sorrow that we tell you that retired Brothers Julius Donces, Michael Sherry, Joseph Campbell, Daniel Zboyan and Francis Dowling passed away. I'm sure that most of us remember them or had worked with them one time or another.

Brothers and Sisters, anyone who wishes to

contribute anything to this article please come forward. Remember, this article represents you, and your input to it will be welcomed.

DAVE HEGEMAN, P.S.

## Local Conducts Successful Blood Drive

L.U. 363 (i,u,t,em,catv&govt), NEW CITY, N.Y.—Just recently our local held our Annual Blood Drive, which was another tremendous success. Some people don't understand the need for the blood and the amount of work that goes into organizing a blood drive.

Stanley Haber is a person who deserves a lot of credit for putting in all the drive and effort needed to make our Blood Drive such a success every year. Making all the arrangements to get the bloodmobile, the union hall and all the personnel needed to do all the work is a big job. And Stan has done this year after year. So, to Stan, good job again and thank you!

As for the earlier statement that people don't realize how much blood is needed, when you live near a large city like New York, around this time every year, you see advertisements on the television about blood shortages in the hospitals. For some reason, which I don't know, the winter months are the worst times for demands on blood banks. Every winter the plea goes out to everyone to give blood. The best people who can tell you how important it is to give blood are your fellow electricians who, for whatever reason, had to use the services of the blood banks, and the services were there.

There are a few electricians in our local who deserve special thanks. These men are new members of the "Gallon Club." They are Ben Conques, Michael DiMenna, Thomas Kay, Joe Pescatore, Jeff Seidel and Gary Stroud. We hope to see this list grow every year and that more people realize the importance of giving blood.

HARRY LORENZ, P.S.

## At Work



Pictured is a Local 364, Rockford, Ill., crew at the Barber Coleman plant: Barry Cannova, Larry Bryan (general foreman), Bob Berthiaume (foreman), Brian Agne, Bill Herlugson, Rick Montalvo, Jack Dawson, Jim McDaniel, Bob Seager, Roger Kohlmeier, Paul Hesterberg, Steve Martin, Terry Skahill, Mark Bramble, Dick Ulrich. Missing from the picture are Dennis Bliss, Dan Mulcahey, Tom Kindred and Tim Kortez.

## Work Scene Favorable Despite Weather

L.U. 364 (i,em,rts,spa&catv), ROCKFORD, ILL.—Work in the area of 364 still looks favorable. The extreme cold weather has delayed the start of some work, but most jobs are going along on schedule. We had a crew at the Barber Coleman job at Loves Park, Illinois. The job consisted of a renovation of 44,000 square feet of existing plant space. The computer center, which was at their Rock Street plant, has been moved into this area, along with a 350-KW prime generator, a 225-KVA UPS system and a 125-KVA, 75-KVA computer power system. Completion was on schedule and was due in early February according to Larry Bryan, general foreman for Kelso Burnett.

According to the latest survey by the Commerce Department, construction spending rose 19 percent over the last year in this country. This showed a

gain of \$50 billion. Unfortunately, during this same time union work actually declined. Brothers, we must do what we can to stop this. We cannot afford to give away any more work to non-union companies.

Negotiations are under way for Local 364. The body made their requests at the regular union meeting in January to the president of our local, Jerry Meyerhofer, who in turn will appoint the committee and deliver the opening letter.

A reminder to all you traveling Brothers, if your name is on our book and you have a job, give us a call or drop a line telling us to remove your name. Let's work as a brotherhood on this and give everyone an opportunity to work.

Until next month, as I sit here looking at the snow and the thermometer with a minus 3 degrees, all I can say is, think spring.

TOM KINDRED, P.S.

## Hunter



Pictured is Brother Bill Parks of Local 375, Allentown, Pa., with the black bear he shot on the first day of bear season.

## Member Displays Hunting Talents

L.U. 375 (i), ALLENTOWN, PA.—Brother Bill Parks bagged his first black bear on the first day of the 1984 bear season. Bill's bear weighed 250 pounds. He has been hunting bear for approximately 30 years. His love and instinct for hunting are hereditary. Tracing Bill's roots, we find him to have Indian blood on his mother's side. Outdoor life is his great pastime and joy. We congratulate Bill on his achievement and wish him more successful years of hunting and enjoyment.

It is with deep regret I must report the loss of Brother Lawrence "Larry" Buss, Sr. He retired in 1978. We convey our condolences to his family and loved ones.

We must continue to support those who are friends of organized labor. Be American! Buy American! Bye now!

EDDIE MICEK, P.S.

## Three-Year Agreement Is Ratified

L.U. 387 (u,em&trts), PHOENIX, ARIZ.—Well, the boss said to put something in the *Journal*, so here goes. It seems that there is always more bad than good to report. The Arizona Public Service (APS) members ratified a new, three-year agreement; they didn't gain much, but they didn't lose much either. The APS journeyman rate is currently \$16.46 and will go to \$17.20 in April, 1986.

The Arizona Public Service Company sold its gas operations to Southwest Gas out of Nevada, and they seem to have a very strong dislike for unions. They would not recognize our contract, so we had to go through an election. The local NLRB agreed with Southwest Gas and expanded our old unit to include all office clerks, engineers, technicians, marketing representatives, etc. About the only classification they left out was the president of the company. We lost the election, but only by 37 votes. So the entire state of Arizona is now nonunion for gas workers, and if Southwest Gas gets its way, Nevada is next. Watch out Jack, Sierra Pacific is on their "hit panel."

We are still trying to settle contracts at the Graham County Co-Op and at the Arizona Water Company, and we have just settled with Citizens Utilities in Nogales, Arizona. Business Representative Chuck Barrett has had his hands full with these three.

The large motor business at U.S. Motors in Prescott is still very slow, so if you just happen to need a 300-HP motor, make sure it is a U.S. Motors product made in Prescott. Our members can sure use the work.

Overhaul at our Four Corners Power Plant in Fruitland, New Mexico, and the Cholla Power Plant in Joseph City, Arizona, has been going on; and all our power production mechanics have been staying very busy. A special "hats off" to Chief Stewards Wayne Roy at Four Corners and Bob Gregory at the Cholla Power Plant, they have done an outstanding job. We thank them and all the rest of our stewards; it is a tough job with damn little thanks. Pat them on the back once in a while, and let them know you appreciate what they are trying to do.

I will try harder to keep something in the open line in the future, as I always enjoy reading the articles from the other locals.

GENE HILL, ASST. B.M.

## Officers



Pictured are the officers of Local 396, Las Vegas, Nev., left to right, Pauline L. Snowden, treasurer; Michelle Millar, recording secretary; Robert W. Ely, president; and Patricia Keller, vice president.



The Executive Board members for Local 396 are, left to right, Norman T. Brown, Mark W. Brown, Robert W. Ely, Lawrence A. Matzke and John J. Joyce.

## Words of Thanks From The Business Manager

L.U. 396 (u&t), LAS VEGAS, NEV.—The following is a special thank-you to our members by Business Manager Merle Gile, which was published in the local's newsletter. We would like to share it with the Brotherhood: "In starting the new year, let my first words be thank you for being a member. With your continued support in these trying times, Local 396 will continue to grow in the future as in the past. As some people would have you believe, a union-free economy would not be good—only a disaster for the country. Much of the day-to-day activity within our local really gets taken care of without a lot of notice or fanfare; however, it is crucial to the unity of our membership through stewards, business representatives, our local staff and dedicated committee members that all strive to do the best possible job on behalf of the membership; this is really what makes our local function. I am truly honored to be business manager of Local 396 and represent your union interests. The future of organized labor can be bright and exciting for those who are truly concerned.

"I sincerely want to thank each of you for the special effort you have put forth in helping to keep the membership strong. Our strength will be the key factor in our upcoming 1985 contract negotiations."

The 1985 negotiating schedule for the local is extremely heavy. Agreements affected are Central Telephone Company (Plant, Traffic and Clerical), opening December 18, 1985; CP National Corporation opens April 1, 1985, for wages and one item; Nevada Power Company Plant opens December 3, 1985; and Central Business Systems will open July 18, 1985.

As this article is being written, a Stewards' Training Session is being scheduled in conjunction with Federal Mediation and Conciliation Service Commissioner Earle D. Schwiager, covering labor history, labor law, investigative techniques, the grievance procedure and effective communications. The training session is designed by the local to have stewards feel more confident in their duties and responsibilities. Job steward involvement signifies participation and a genuine interest for the well-being of the local and the members we represent.

WALT PAWLOWSKI, P.S.

## Members



Pictured is a Local 398, Charleston, S.C., lineman at work.



Shown here are Local 398 retiree R. R. Lemacks and K. D. Taylor, turbine operator.

## Local Plans Stewards School in May

L.U. 398 (u), CHARLESTON, S.C.—Hello again from South Carolina. The local has purchased some ball caps with IBEW Local 398, South Carolina, written on them. They're free to all members who attend three consecutive meetings, with one hat per member. Executive Board member John O. Mahaffey chaired this project. John is employed with the Charleston Substation Construction Maintenance Crew.

Our local's condolences are with the following Brothers on deaths in their respective families: John C. Vick, Mt. Pleasant Line Crew; C. David Glenn, Plant Hagood; and Richard I. Moore, Hollywood.

We would like to welcome our newest members into the Brotherhood and the local union: Marion L. Brown, Denmark High Line Crew, and Hallie B. James, Williams Station.

The proposed Shop Stewards School is planned for sometime in May when the weather is warmer, with the possible site at the business manager's Yonges Island retreat.

The Charleston January meeting door prize was won by James Rowe, Williams Station. The January district meeting (at Walterboro) door prize was

won by Heyward Coleman Smith, Beaufort Service Center.

Always remember that you have the right to union representation when questioned on matters by management personnel. What might appear to be a very casual and uncomplicated situation could, in reality, be a nightmare. Preserve your right as a union member.

This union believes very strongly in the dignity of the individual. We understand, however, that if we are to gain your loyalty and respect, the union will have to earn it. We take great pride in this union and its accomplishments. It didn't come easy, however. Remember, please, that unionism is not a heritage, but rather must be continually protected and fought for. We hope you will have continued faith in yourself, your local union, your company, your country and God.

That is all for this month. See you at the meetings; come, get a hat.

FREDERICK LEE SMITH, P.S.—TREAS.

## Several Jobs Should Improve Work Scene

L.U. 405 (i,spa&rtb), CEDAR RAPIDS, IOWA—It appears that work for inside wiremen will pick up this spring and summer. Life Investors will build a new office building, and several plant renovations could take hold in Iowa City. Our new airport was just let; and Acme Electric Company got that, so our work there will be union. There are several other jobs in the making in our area, in addition to the above.

Tom Delancey is the only member on the sick list this month.

Maybe with some of this work we can get some of our Brothers and Sisters home to Cedar Rapids. With this, I'll close for this month: The union is only as good as our members make it, so see you at the union meeting.

Oh, I almost forgot! I, Clifford Higgins, have been put on the Linn County Board of Electrical Examiners for three years.

CLIFFORD HIGGINS, P.S.

## Work is Slow; Brother Taylor is Mourned

L.U. 429 (i,o,u,em&c), NASHVILLE, TENN.—Even in good times the Christmas and New Year holiday seasons are slow for construction workers. This year was no different, with few members being put to work and weather threatening to make it worse. On the brighter side, last year at that time we had 255 on the bench and this year only around 150, with about half of these working in other locals.

It's time for a turnaround and for the breaks to fall our way for a change. Brother Pace and Brother Conley (NECA) have begun to break some new ground by agreeing to talk once a week about our mutual problems. NECA is not any better off than we are, with only seven of 22 contractors as members of their organization.

I've noticed that things seem healthier and more alive when both sides are strong and pulling, even if not always in the same direction. One thing is for sure, we can only go up. Mr. Reagan says things are looking up, and he's right, when you're flat on your back, that's the only way you can look.

Not much to report on new work, blame it on the season. But as you read this, there should be improvement. Communication is a part of the answer, and we're beginning to practice this.

Local 429 is saddened by the passing of Brother Gene Taylor. Having worked with him, I found him to be a true and good man and Brother.

JAMES W. "BOOTS" SMITH, P.S.

## Battle Creek's Future Looks Good

L.U. 445 (i&spa), BATTLE CREEK, MICH.—Greetings to all our Brothers and Sisters from Local 445. Things are looking good for Battle Creek's future, although everything was pretty much in the dor-

mant stage for the winter. Our big job, Kellogg's new complex, was in the hold pattern, but this spring it should really start to fly.

As mentioned in previous articles, Nippondenso will be starting in the spring. Along with this new plant, Battle Creek will be extending its road and rail lines in the Fort Custer industrial area for this project. Hopefully these improvements will attract other new companies to the area and show the existing companies that we want them here, and we are willing to go that extra mile.

The Downtown Development Authority is now pushing to complete the Kellogg Center Atrium that is located adjacent to the Stouffer's Hotel and Kellogg Center Arena. The DDA is trying to get all sorts of specialty shops in the Atrium to attract people to the downtown area. With all of the improvements in that area, the new parking structure and the road improvements, the city is starting to look up.

There is a disease among the people in the construction and maintenance trades that is called "Asbestos." In our area we are starting an asbestos screening in the near future. This screening will start with a personal interview and history to find out whether or not you have had any contact with asbestos. If necessary, you will be given a breathing test and if needed, a chest x-ray to see if there are traces of Asbestosis. This will be done in cooperation with the Southwest Michigan Building Trades Council, the Health and Welfare Department and an occupational disease specialist. This is a fantastic program, and it needs everyone's support in order to benefit us all.

We have just recently tested three new people for journeyman inside wireman, and we welcome them to our local.

That's all, so let's have a good, safe month.

JOHN F. McAULIFFE, P.S.

## Parties



Pictured at the December 19, 1984, retirement party sponsored by Local 449, Pocatello, Ida., are, left to right, first row, David Dowd, Earl Hammond, Owen Benzon, Joe Triplett and Rue Stears; second row, James Watters, John T. Howe, Jr., Rocky Blessinger, Clarence Hammond and Business Manager Rex J. Cherry; third row, Walter McDonald, Jon F. Walters, Vice President for the Eighth District; Louis Prim; L. L. Chandler; Ernest Bates; H. E. Jester; and Howard Taysom.



Rex J. Cherry, business manager of Local 449, was paid a surprise visit by "Miss Piggy" at the Christmas Party.

## New Apprentices Welcomed; Brother Brown Retires

L.U. 449 (i,o,rtb,rt&spa), POCATELLO, IDA.—Congratulations to Brothers John Knox, Mike Freeman and Blair Carlson who have successfully completed the apprenticeship program.

We'd like to welcome Russell Hill and Mike

Smith as Brothers of Local 449. These new apprentices were obligated in January.

Brother Marvin H. Brown retired on February 1. Brother Brown has been a member since July, 1946. We wish him the best in retirement.

On December 19, a retirement party was held at the Riverside Inn in Blackfoot. Apprentices provided rides for those who needed them. All of those who attended had a good time. Those who couldn't wrote letters expressing their gratitude and support for such activities.

Our Annual Christmas Party was held in Blackfoot at the Elks Club on January 12. Attendance was down, but spirits were high among those who attended.

We have just begun to fight. Even after Governor Evans' veto and the public's resounding *no*, the Republican legislature passed the right-to-work legislation and repealed the "Little Davis-Bacon" in Idaho. Republicans have won the battle, but the war isn't over. We will defeat right-to-work. Governor Evans has always been a friend of labor. We thank him for all his support.

BUTCH CORNELL, P.S.

## Seniority Must Be Protected

L.U. 459 (u,em&ees), JOHNSTOWN, PA.—Recently, some of our members have had occasion to discuss matters that pertain to seniority. Most dictionaries define seniority as being older in years or office, or more advanced in service. To most of us, it comes down to our being employed by our companies longer than others.

Seniority is very important. More seniority gets you more vacation time, more retirement time, and more sick leave, but also it gives you an opportunity for advancement. When you apply for a job (in order to be hired) you generally have certificates or diplomas for the educational qualifications. But what do you have to show for your experience? Seniority on other jobs.

To most of us, seniority must be protected and the benefits of seniority enforced. The longer you work for a company, the more emphasis it should have on your advancement and benefits with that company. Some get caught up in the trap that qualifications should mean more for advancement. While qualifications should have merit, our seniority should give us all the opportunity to prove we can perform and qualify for jobs. Most of us, while having some education or experience in general phases of our jobs, never performed work like that required on our present jobs. We have proven that if given the opportunity we could apply ourselves and do the tasks our jobs require. While we may feel our being on specific jobs should entitle us to better promotions, we should not lose touch of the fact that while we are doing our jobs, others are getting more paper education that we did.

Our time of service, our experience, should count. Certain types of qualifications and testing—especially if determined by company people—can undermine seniority. When each of us have 20, 30, or 35 years of service, we will see that seniority is important. When you have five or 10 years, it doesn't seem as important. When layoffs or job eliminations take place, we all want our years of service to have merit. We must protect our seniority.

On the local scene, Penelec, our largest employer, has applied for another rate hike. It didn't take long to hear and read that some people feel we should give concessions to help keep costs down. Some people feel our wages and benefits are directly responsible for the high costs. With everyone else taking cuts, they want us to. Time will tell what happens.

I also want to take this opportunity to commend Penelec for its Project Good Neighbor. Many area people were helped by this Project. It's always good to see employers pitching in and helping the communities they serve. With unemployment high in the area, many need help. I thank those members that helped with various community projects also.

Remember to patronize union establishments

and buy American. Let's keep jobs here in the USA.

JOSEPH SANNA, P.S.

## New Scribe Invites Information for Articles

L.U. 465 (u&trtr), SAN DIEGO, CAL.—Ray A. Darby, who has been a member of the local since March, 1979, and who is also our recording secretary, has accepted the appointment of press secretary for the local. He was hired by San Diego Gas & Electric as a laborer, was one of the successful bidders for apprentice electrician and is now about ready to become journeyman. Ray is married, and his wife, Deborah, also works for SDG&E. They have a son, Ray, Jr., 15 months old. Congratulations. We look forward to your articles in the *Journal's* "Local Lines." Dave Moore, president.

This is my second article in the *IBEW Journal's* "Local Lines," and I am just feeling my way on what type of articles to submit. If any of our members would like me to place something of interest regarding Local 465 in the *Journal*, please contact me through the local's business office, and I will see that your questions, opinions, etc., are written in one of the articles.

Contract negotiations are still in progress at San Diego Transit, ASplundh Tree, San Diego Trolley (MTDB) and on SDG&E's Dental Plan.

Present and future retirees are invited to join Local 569's Retirees Club which meets each month on the second Monday at 11 a.m. in the IBEW's upstairs hall. Some of the activities include potluck luncheons, entertainment, trips and campouts, so if you want to join or have any questions, contact Lou Weise, Club president, at 469-3341.

RAY A. DARBY, P.S.

## Scribe Hopes For Good Settlement

L.U. 474 (i,o,em,rtb,rt&spa), MEMPHIS, TENN.—Greetings. As soon as this is published, "Old Man Winter" will be gone but not forgotten. This has been the worst winter in many, many years. We had not only snow and ice, but bitter cold; it was below-zero degrees several times.

Our sympathy and our hearts go out to the family of Brother John Gunn; he and his wife were killed on December 31, 1984. Brother Johnny Donovan died of cancer, after a long battle, on January 13, 1985. Brother W. H. Little passed away at age 95 on January 22, 1985. Most of our members will not remember him, as the former lineman retired in 1963; but he was a large man in stature and heart. On January 28, 1985, we lost Brother Albert L. "Peanut" Hawkins. Many people in locals all over this nation knew this man. He was a very close friend of mine, and we traveled together many times. Brother Peanut died of a heart attack with complications. We also had a member, Brother Mike Ames, who lost his wife in an automobile accident. Her name was Sally, and they, too, were very close friends of mine.

By the time this is published, we will be in the middle of negotiations. We are hoping everyone goes to the bargaining table with an open mind and is truthful. Neither side needs to ask for anything outrageous. Everyone needs to remember that we need a scale that will allow us to live halfway decently in these days when prices have skyrocketed. On the other hand, we do not want to be so high that the contractors cannot be competitive. The cost of living keeps going up and up, but people like Mr. Reagan want us to lower our salaries more and more. Most of our members that I have talked with say three years without a raise and giving up our double time, except on Sundays and holidays, is enough of a wage cut; and they will strike before they go any lower on wages. I hope we can resolve the contract without a strike.

Until next month remember, may God richly bless you, and always buy American-made products!

DONALD R. BOGLE, P.S.

## Meeting the Governor



Pictured, left to right, are Business Representative Patrick A. Donahue, president of the Local 488, Bridgeport, Conn., Retirees Joseph Zahornacky, Governor William O'Neill; Business Manager Frank J. Carroll, Jr.; and Frank J. Carroll, III.

## Former President Meets State Governor

L.U. 488 (i&mt), BRIDGEPORT, CONN.—During the recent state and federal elections, a fund-raising cocktail hour was held at the home of William Carroll in Stratford, Connecticut. If the name seems familiar, you're absolutely right, he and our business manager happen to be brothers. Billy is a member of the Stratford Board of Education and confidant to Governor William "Bill" O'Neill. We are happy to report that Governor O'Neill is one of the few Democrats to remain in office in the state of Connecticut. As usual, when the word went out to our members, they came through. We were able to sell over 25 tickets on one job alone. Thank you!

One of the bright spots at the gathering was when our business manager introduced 83-year-old past president of Local 488, and now president of the Local 488 Retirees, Joseph Zahornacky, to Governor O'Neill. I don't know who got a bigger kick out of it, the governor or Joe, but as you can see, the smiles speak for themselves.

Involvement is one of Local 488's greatest assets, mainly because of the commitment Business Manager Frank Carroll has made. The clock is always running as far as he and this local are concerned. "Brotherhood," that's what it's all about.

PATRICK DONAHUE, P.S.

## Employees Believe Company, Not Union

L.U. 494 (i,em,mt,rtb,rt&spa), MILWAUKEE, WIS.—Several months ago this local was contacted by a handful of employees of a nonunion manufacturing company. This company manufactures transformers and is very similar to another of the manufacturing units that we currently represent. Upon investigation we found out that this nonunion company employed over 100 workers, and by our standards these employees weren't making enough money to survive.

Here are just a few of the complaints these people had: One woman had been working there 31 years. She was earning about \$4.75 an hour. She became ill and was off work four months. When she returned, her employer told her she had been off too long, and her wages were being cut to \$3.65 an hour. Another woman went to her boss and complained that though she had been there a number of years, she was only making \$3.65 an hour, and on a 40-hour week, she only made \$146 before taxes. Out of that she had to pay \$13 for health insurance. She then told the boss she couldn't live on those wages. The clever boss then told her she should change her life style. Yes, I suppose she could give up eating.

Anyway, we felt this company was really ready for organizing. We called the International and had an International Representative assigned to assist us. We went on an all-out campaign using every method recommended. We managed to get enough cards signed to get an NLRB election. Well, the

election was held last week, and I have to tell you, the employees lost. The union didn't lose, the people did. The company had them so intimidated and buffaloed that they voted against organizing. They were convinced it was better to work for minimum wages and implied threats than to join one of those horrible unions.

Now that the NLRB election is over and I've had time to analyze the situation, I realize what a bill of goods the company sold these people, and they gladly bought it. However, is it much different from the bill of goods sold to the American public by President Reagan? They bought it, too. Thank God there's still tomorrow.

ANDRÉ CALDIERO, P.S.-B.R.

## New Contract Progresses Despite Hard Times

L.U. 502 (i&em), ST. JOHN, N.B.—Springtime still finds this local with unemployment running around 60 percent, but this is an improvement over the past 24 months. The potash mine at Cassidy Lake is now around peak employment and should continue so for a few more months.

By now most of you know that we have a new contract, and progress was made forward instead of the current trend of rollbacks. "Thank you for a job well done," goes to the Negotiation Team, considering the employment and economic conditions under which they had to negotiate.

It is with sorrow that I must report the passing of Brother Thomas Henderson. Tom died in an auto accident the last week in December. Tom was well known in the local and was involved in many of the activities of this local. He surely will be missed by those who knew him.

We in this local have had the good fortune to participate in a Health and Welfare Plan that is probably second to none. This Plan was established during prosperous years, and it appeared to be what we could afford. Well, as we know, times change, and so has our ability to afford this Plan. Unemployment and abuse has warranted a serious look at this Plan and some means of curbing abuse. Remember, this is your Health and Welfare Plan, not a bottomless pit full of resources, so please don't abuse it, just use it for what it was intended, and maybe the Health and Welfare Plan will also weather out these hard times.

Remember, this is your union and your local, and only through your participation can this local become stronger.

Until next month.

G. HENRY BRIGGS, P.S.

## Members Attend Workshops, Plan Pig Roast

L.U. 503 (u&t), MONROE, N.Y.—On February 23 the local held its second labor seminar for stewards. Once again the stewards and officers left at day's end with new knowledge in industrial labor relations. Thanks go to Bob Citrolo, Danny Morales and Jim Humphrey for making these seminars possible.

As you all know, our new "400 Club" is under way. The tickets are available from your steward or from the office. The drawing will be held on June 1 at our first Picnic Pig Roast. Brother Phil Santiago will be roasting the pig, and he promises a culinary delight. If you haven't gotten your ticket yet, get one today.

Recently, Carol Mainey and Carol McNulty attended a clerical workshop in Atlantic City. Bob Citrolo, Danny Morales, Jim Humphrey and Larry Mains attended a labor seminar in Albany. We all came away with new insights on labor in the '80s. Your officers and Executive Board members have been busy and will continue working hard for Local 503.

Congratulations to Ellwood Schmidt on his recent retirement. We are happy to welcome Ed Haarman back to work after his recent illness.

Live better, work union.

LARRY MAINS, P.S.

## Outing



At a Local 508, Savannah, Ga., 1984 family outing, Brother Wayne Yeo, activities chairman, signals the start of the Father and Son Sack Race.

## Progress Meeting



Attending a recent Progress Report Meeting are, seated, from left to right, Tom Yarbrough, C. Jernigan, Edger Rocks, Jerry Counihan, Dan Rossette, H. G. FitzPatrick and Jim Brown.

## Administration's Tax Proposal Unfair To All Workers

L.U. 508 (i&o), SAVANNAH, GA.—Beware! After winning an election based on no tax increases, Reagan now has proposed increasing workers' taxes through a cosmetic reshuffling of the tax structure, according to Herb Mabry, AFL-CIO state president.

The Treasury Department wants to tax benefits such as health and life insurance, company-subsidized child care and other benefits. The AFL-CIO has long been on record as opposed to such taxes. Those in the top-income brackets would get another tax cut from paying the current 50 percent to paying 35 percent. Certain deductions have been eliminated or curtailed. For example, workers could no longer deduct state and local taxes from their federal income tax. Child care cost would be changed from a tax credit to a tax deduction, which would seriously hurt single parents and low-income working couples. Most workers would no longer be allowed to deduct charitable contributions from their income tax since the Treasury Department's plan would limit those contributions to those in excess of 2 percent of the adjusted gross income. "This means only the well-to-do would really be able to take that deduction," Mabry said.

Perhaps the most unfair part of the proposal, however, is the administration's proposal to tax unemployment benefits and workers' compensation. "That part of the proposal shouldn't really surprise too many people. It is in keeping with the Reagan administration's philosophy of kicking the workingperson when he's down. When we had double-digit unemployment, President Reagan cut job-training programs. When our plants closed, he maintained his policy of driving up the import deficit. Now he wants to tax the meager benefits that the jobless and injured worker receives. That is placing an unfair tax burden on the maimed, the sick and the unemployed," Mabry said. Mabry urged workingpeople to write their Congressmen now, and urge them to oppose these aspects of the Treasury Department's tax proposal.

Due to lost mail, we were unable to have an article in the March *Journal*. Therefore, for those Irishmen who honored the month of March which was the month for "Wear'n' of the Green": May the road rise to meet you. May the wind be always at your back. May the sun shine warm upon your

face, the rains fall soft upon your fields, and until we meet again, may God hold you in the hollow of his hand.

GERALD M. COUNIHAN, P.S.

## Great Parties



Pictured here is the Western Division's Christmas Party Committee of Local 510, Houghton, Mich. Standing, left to right, are Jim Wade, Mickey Hodges, Donna Bykkonen and Fred Raffaelli.



Unit Chairman Mike Contois congratulates Brother Kurt Kiviniemi on winning a door prize at the Eastern Division's holiday party.

## Company-Wide Blood Bank To Start

L.U. 510 (u), HOUGHTON, MICH.—Local 510 members have agreed with management to establish a company-wide Blood Bank that would benefit all company employees both salaried and hourly. Actually, the concept is not new, but it is an expansion of the existing "Gripe" Blood Bank that was originally formed by salaried and union employees at the Gwinn, Republic and Ishpeming districts. The charter was later opened to include the employees at the Presque Isle Generating Station. The Labor/Management Steering Committee has agreed to work with Marquette General Hospital (North) to institute the program and has recommended acceptance to management. Benefits from this Blood Bank would then be available to all employees and their families from any hospital in the United States. Members will be able to donate blood at the hospital nearest to them and just send proof of their donation to our donor club chairperson, who will be selected at a later date. As soon as the program is established and the chairperson designated, members will be informed of all the details either by letter or through a posting on your bulletin board.

On January 26, 1985, members of Local 510 from the Eastern Division celebrated their annual holiday party at the Marquette Armory, with music provided by "Front Runner." Turnout for the party was very good, with approximately 300 people in attendance. Twelve union jackets and five \$20 cash prizes were raffled off as door prizes. A COPE drawing was also held, raising \$113 for COPE. Thanks to Vice President Paul Smith and Unit Chairman Mike Contois for their efforts to make this party a big success, and also to the people who helped decorate the hall.

Plans are currently under way for a Stewards' School to be conducted by President and Business Manager Bernie Maxfield and Vice President Paul Smith. They will hold two sessions—one in the Marquette area for all stewards located in the Eastern Division, and one in the Houghton area for stewards located in the Western Division. Dates

will be set upon completion of a Stewards' Manual, which is now in the process of being compiled.

Have a safe and happy Easter!

CINDY GUNTHER, P.S.

## "Good Old Days"



The Harry C. Korn Electric Company in the late 1930s.



Pictured are some of the persons who attended a Harry Korn Electric Company party at Sugar Lake on September 21, 1940. Photos were sent by Doug Howard, press secretary, Local 545, St. Joseph, Mo.

## Journeyman Course, Negotiations Under Way

L.U. 551 (i,o&em), SANTA ROSA, CAL.—Greetings, Brothers and Sisters, from beautiful Northern California. To paraphrase Luther Burbank, "It's a great place."

The journeyman training course, put together through the diligent efforts of Brother Vance Love, is now under way. It is hoped the knowledge gained by the Brothers attending this class will help keep us one step ahead in the "rat race."

By the time you read this, our Negotiating Committee will be seated at the table staring across into the friendly faces from NECA. Let's keep our fingers crossed.

Brother Roy York has decided to hang up the tool pouch. Brother York, a past president of this local who has also served on numerous committees, made the retirement official on February 15, 1985.

We are pleased to report that Brother Paul Farrar is back to work after experiencing some medical difficulties. It's good to have you back, Paul.

And now the sad news—Brothers Bud Clinton and Doug Badger have passed away since our last column.

Until next month, attend your local union meetings.

SCOTT L. GOTHARD, P.S.  
DOW H. GOTHARD, P.S.

## Local Protests Move By Coca-Cola

L.U. 558 (i,o,u,catv,rtb,rt,em&spa), SHEFFIELD, ALA.—Greetings, Brothers. It is springtime now, and the weather is finally looking better. Although we at 558 have some improvement, we are still suffering from chronic unemployment, as are many of our Brothers throughout the nation. The situation that we now find ourselves in is by no means desirable, but maybe it has made us all stop and figure out why we are in the condition that we are in. All too often we try to lay the blame on someone

else when in reality the majority of the blame lies with us.

A case in point is an incident in our area which recently came to light concerning one of the last remaining industries of our area, Reynolds' Aluminum. My wife and I read with alarm an article which appeared in our local newspaper in November, 1984. The article told of the Coca-Cola Bottling Company's intentions of marketing a plastic 12-ounce beverage container. Needless to say, such a move would devastate our local economy which depends so heavily on Reynolds. We immediately got busy typing petitions and with the help of some friends distributed them throughout the area. When we had collected around 3,000 names, we immediately sent copies to the national and local chairmen of Coca-Cola asking that they reconsider the effects their move would have both economically and ecologically and stop their plan to use the plastics. We also sent copies of the petitions to federal and state representatives asking their assistance in dealing with this matter.

What we have received thus far is correspondence from Mr. Harold Hammond, manager of the Coca-Cola Bottling Company of Florence. Mr. Hammond was kind enough to explain that at the present time the idea is still in the experimental stage, and as far as the local Coca-Cola Company is concerned, they have no intention of discontinuing the aluminum cans. The bottom line of his letter was that Coca-Cola, as with any other business, large or small, will do whatever the market dictates, although he was very careful not to state this in such simple terms.

This analogy should strike home to many of us who call ourselves union. If we purchase nonunion, foreign-made products, who is left to buy union-made, American-made products? If they aren't bought, how do we expect to keep our jobs?

I implore each of you to give this issue *extremely serious* thought. I know many of us are guilty of purchasing these items and in doing so are cutting our own throats. All too often, we have used the excuse that it was cheaper, better or that American-made products could not be found. In the case of cars, we even excuse ourselves by saying we need to have a "fuel-efficient" car because we can't afford the cost of gasoline. I say to you, these excuses are not, have not and will not be valid now or in the future. Let's wake up, Brothers. Our livelihoods are at stake! Let's not be guilty anymore!

GLYNN MURRAY, P.S.

## Retirees



Pictured here are the retirees who were honored at the Christmas Party of Local 573, Warren, Ohio: Thomas Cooper, Paul Buncic, Clyde Flack, Emmet Kelly, William Martin, Wendell Keyser, Harold Everett, John Roviscanec, Samuel Hendry, Frank Canale, Warren Webb, Glen Williams, William Post, Don Fahndrich, Alfred Hood, Roscoe Lyon, Samuel Raush, Marvin Whaley, Paul Swain, William Smolkovich, Robert Horton, Dick Acton (International Executive Council) and International Representative Ernest Scott.

## Retirees Honored At Christmas Party

L.U. 573 (i&mt), WARREN, OHIO—It has been some time since my last article, so I will try to bring you up to date.

During the month of December, besides having our regular meeting, the local held its Annual Christmas Party at Cesta's Golden Gate Restau-

rant. Dinner, dancing and entertainment were enjoyed by everyone in attendance. The evening was highlighted by honoring our retirees with engraved gold watches. Although many retired members were unable to attend, it was enjoyable to see the ones who could be there receive their awards for years of service to our local.

As chairman of the Christmas Party Committee, I would like to thank the members of the Committee (Rex Ferry and Tom Dawson), and a special thanks to Dave Foley, Dave Hill and their wives for their help at the door pinning flowers and signing in guests.

During the month of January, final arrangements were made for an Advanced Welding Class to begin. We had 15 members sign up who are now taking the class. The class includes TIG and MIG welding. There is also another Programmable Controllers Class scheduled.

As of this writing, we are preparing for negotiations. Our work is not looking real great. Currently, we have about 18 members working out of town and about 20 members not working.

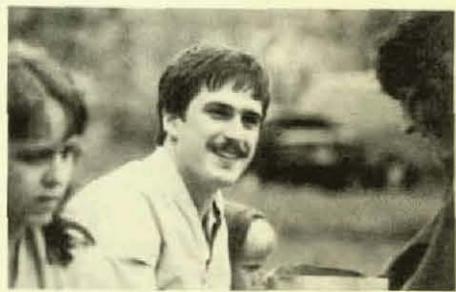
Well, here's hoping that this year brings prosperity to all our Brothers across this country. Above all, remember: In these times we must all stick together in order to remain a strong union.

CHARLES HITE, P.S.

## Helpers



Pictured is Brother Bob Harris who has helped the Local 584, Tulsa, Okla., Brotherhood Fund.



Brother Joe Robinson has also been of much assistance to the Brotherhood Fund.

## "Teach Unionism To The Young Ones"

L.U. 584 (i,em,rt,spa), TULSA, OKLA.—Local 584 has had an ongoing problem for the last 20 years. I'm sure this same problem isn't uncommon to other locals in the IBEW. There are new people coming into our local on an average of 20 per year from our Apprentice Program.

Some of these young men know absolutely nothing about the operation of a union. We are not doing our job with respect to teaching them. Our Apprentice Program isn't designed to teach unionism. This has to be done on the job. If you work with one of these young people and don't impart some information, you are short-changing a young mind.

A young mind between the ages of 18 to 22 isn't real sure, in most cases, what it wants. This is where you come in. Tell him what we are about. Don't be derelict. Explain the whys of a lot of rules that don't make sense to a stranger to our trade.

His attitude plays a very important part in his success for the rest of his/her working life. There

are requirements for him to observe in order to succeed. The only place this can be learned is on the job.

We not only don't need any failures, they are unnecessary. These people are screened and qualified. They need to realize tardiness, absenteeism or a lackadaisical attitude will only create problems for them and their workmates. In order to do the work, a little "want to" goes a long way.

One way to nip this in the bud: talk to your committee. Local 584 has a meeting on the third Tuesday each month. If you can't make this meeting, try for another. Contact one of the members by phone and explain the problem. They can help. They just have no way of knowing unless you tell them. They are Brothers Clint Stroufe, George Goff and Ned Cook. This is your responsibility, so don't shirk it. Call one. You would be surprised what a little effort will do in a young life.

Local 584 now has an Advertising Committee who are new and doing well. We have three local TV stations and 584 is on all of them. Something well done that we can all take pride in.

The members of this Committee are Brothers Clint Stroufe, Leonard Hall, Mike Castaldi, President Tom Quigley and Business Manager Gerald Edwards.

Local 584 has recently lost the services of a very loyal assistant business manager. Brother Bruce Anderson has served us well for the last five years. He put in many hours and worked hard as well as serving as president of the Tulsa Labor Council. Brother David Hartshore has been appointed to replace Bruce.

BOB BRYAN, P.S.

### Baby



Porter Lenderman, son of Kathy Lenderman, a member of Local 602, Amarillo, Tex., Harrington Station, born October 14, 1984.

### Member



Tomas Bonilla, SPS steward, Harrington Station.

### Brother Santiago is Mourned; Construction Work Good

L.U. 602 (i,o&u), AMARILLO, TEX.—It is with deep sorrow that I report the death of a good friend to many of us; 27-year-old Tony Santiago was killed January 23, 1985, while working on the train-dumping system for Wheelabrator Coal Services at the Tolk Station in Muleshoe, Texas. Tony and his wife, Shirley, have three children, Felicia, 6; Brent, 3½; and April, 1½. Tony, a maintenance journeyman mechanic, had worked for Wheelabrator since 1980 and had worked at the Tolk Station since it opened. Our deepest sympathy is extended to his family, and he will surely be missed.

On the SPS side they have had a few retirements. On January 31 Joe Crowley had his retirement party at the Canyon Reddy Room. Don Johnson

had his party at Harrington Station, and Russell Overly in Lubbock had his party at the Frankfurt Service Center.

This month I would like to tell you about Tomas Bonilla. Tom has been with SPS for seven years and is an instrument technician. Tom is 35 years old and has been a steward for three years. At this time SPS has small-group union meetings, Tom feels that a lot more could be accomplished if they held one large meeting each month. Tom also feels that our already-great union could be made a little better with more involvement from the local.

At the last Wheelabrator union meeting on January 21, after much discussion, Al Smith was elected the new treasurer of the employee fund. Their steward, Johnny Hatfield, resigned and feisty Jeff Downy was appointed the new steward.

I talked with Mike Gleaves from Pantex, and his first question was, why aren't a lot of the men at Pantex getting their *Journal*? Mike said that Pantex has hired seven new electricians in the last six months of which four of them came from the local construction group. Duane Austin, who is a well-known electrician throughout the local, Bill Head, Ken Jennings, and Rodney Carnes are the men from construction.

Randy Buller from Fisk Telephone said work is going fine. They are putting in a new system for the Coca-Cola Company here and new systems at St. Mary's Hospital, Gould Pumps and Pay Less Cash Ways Lumber Dealer in Lubbock.

On the construction side of our local, 24 men are on the books at this time. We have five men working out of town and a lot of new work coming up. J. C. Penny, at West Gate Mall, started construction in January and is estimated to last one year. Also, we have work at the High Plains Baptist Retirement Center, the CO-2 Slurry at Harrington Station, the First Federal Bank at I-40 and Coulter and a shopping center in Dumas. A manure-burning plant in Hereford should be under way before long. About the time you read this, construction should be under way for a new five-story building in Borger for Phillips Petroleum.

The future is beginning to look good for construction in the Panhandle. Until next month.

DON SHERMAN, P.S.

### Contractor Perreca Retires After 25 Years

L.U. 631 (i&em), NEWBURGH, N.Y.—Some nitwit put a contractor's picture in our *Journal*? Just don't turn the page, Brother, 'til you hear me out. You may want to nominate this guy for sainthood. After 25 years as an electrical contractor, Joe Perreca has sold the business and taken his IBEW pension without ever having made Local 631's

### Retired Contractor



Pictured is contractor Joe Perreca, newly retired from Local 631, Newburgh, N.Y.

delinquent-payment list. If the NECA people were smart, they would use Joe for a centerfold in their magazine, so rare is a contractor who pays his benefits in such a timely manner.

At one time or another, most of our members have worked for Perreca Electric; and many of us, including myself, have been nose to nose with Joe over an issue or two. He wanted more from us, and we wanted more from him; but that's okay, as long as we all made a buck. Joe Perreca attended the infancy of our funds and served as a NECA trustee for many years. He saw our benefits grow and improve, and somehow survived the assault on his wallet brought on by these advances.

There are few of us who have not seen Joe in the toastmaster's role at an Apprentice Graduation Banquet. As chairman of the JATC, he has been directing these ceremonies for as long as I can recall, and this is one area where he has no plan to retire. We can still look forward to these affairs and Joe's unique presentation of a joke. This is the only guy I know of who can get a rousing laugh from a lousy joke and botch the punch line of a good one.

Perreca Electric put a lot of IBEW people to work in the past 25 years. Joe was a worthy adversary at the bargaining table, taking his lumps and giving ours, and we all made a living. We all wish Joe good luck on the golf course or in whatever he does now, and we look forward to the next Apprentice Banquet.

CARL E. THONN, SR., P.S.

### Officers Give Reports; Negotiations Begin

L.U. 636 (u,as,spa&rr), TORONTO, ONT.—Three Brothers recently retired from Unit 11, Kitchener-Wilmot Hydro, they are Donald McKenzie, Henry Meyer and Elmer Zohr. These three Brothers had over 100 years of service with this utility. The local also received thank-you cards from Brothers

## Address CHANGED?

Brothers and Sisters, we want you to have your **JOURNAL!** When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

**If you have changed local unions, we must have numbers of both.**

NAME .....

NEW ADDRESS .....

City State Zip Code

PRESENT LOCAL UNION NO. ....

CARD NO. ....  
(If unknown — check with Local Union)

PENSION MEMBER

OLD ADDRESS .....

City State Zip Code

FORMER LOCAL UNION NUMBER .....

Mail To: Circulation Department

International Brotherhood of Electrical Workers  
1125 15th Street, N.W., Washington, D. C. 20005

## Retirees



Pictured here, left to right, are three Brothers who recently retired from Unit 11, Kitchener-Wilmot Hydro, Local 636, Toronto, Ont.; they are Donald McKenzie, Henry Meyer, Nile Battler (management) and Elmer Zohr.

## Having Fun



Shown attending the Local 636 Executive Board Christmas Party are Assistant Business Manager Rick Wacheski and his wife, Shirley, sure looks like he had a good time!

B. McGuiness, St. Catharines, and J. Lankowski and L. Otterbein, Kitchener Gas and Water. Congratulations and best of luck to all these Brothers in their retirement.

Vice President Gary Scott gave a detailed report on the Inter-Union Gas Conference, which he attended with International Representative Bill Moore. A report was also received from Sister Sandra Baggio, unit chairperson from Met. Hospital in Windsor. She is the local's delegate to the Provincial Committee on the establishment of Occupational Health and Safety Regulations for the Health Care Sector. Executive Board member from Region 6 Paul Johnston announced his resignation from the Board. He will be missed at the Executive Board level.

Unit 19, Guelph, is this year's host for the 1985 Slo-Pitch Tournament. It is to be held on June 8, 1985. So, get your teams organized and plan to attend.

Finally, as this appears in the *Journal*, negotiations are in full gear. The AMEU dictates to local utilities that a 3.5 percent increase in wages will be the maximum for 1985. Yet the cost of electricity rose over 8 percent as of January 1, 1985. You show me where the control is.

HAROLD G. VANCE, P.S.

## Local Sponsors Xmas Party for Preschoolers

L.U. 639 (i.o&rts), SAN LUIS OBISPO, CAL.—Christmas came just a bit early for 165 Head Start preschoolers in San Luis Obispo County, California, this year, it came on December 8, 1984.

Santa Claus, along with clowns, balloons and all the trimmings was provided by the members of Local 639 and their families, which entailed a three-hour Christmas Party on Saturday morning at the Veterans Building in San Luis Obispo.

Local 639 electricians have provided this entertainment for the children for the past three years. They also chartered a bus to help transport the youngsters to the Party. They served breakfast and provided entertainment and gifts from Santa to each and every child in attendance. Children were served a breakfast of scrambled eggs, hotcakes,

## Party



Santa Claus is surrounded by the Head Start Preschoolers who attended the Christmas Party sponsored by Local 639, San Luis Obispo, Cal., members.



Left to right are Doug Robertson, clown, Leo Woodward, Ron Neighbors, Roy Kellogg, Randy Clark, Jim Tribitt and Larry Dubrul.

applesauce, sausage, fruit cup, milk and juices. For entertainment there was a magic show, Daisy the mime and three clowns—one of which was none other than apprentice Doug Robertson's wife, Peggy.

As the children left, clutching a gift from Santa, each was given an apple; and the smiles on their little faces spoke for themselves. Ms. Mary Pesenti, Head Start Parent Involvement/Social Services Coordinator, said, "It was a very warm gesture for the holidays on behalf of the union members and their families." She added that for some of the children, "this would be their only Christmas." The money and work for this Party was provided solely by the Local 639 members and traveling Brothers working in the area. Head Start is sponsored by the Economic Opportunity Commission and serves 240 low-income and handicapped children from 3 to 5 years of age.

Special thanks and appreciation to all you fine, dedicated Brothers: Randy Clark, Jim Trivitt, Gary Duniven, Jon Treder, Gilbert Wilson, Jasper Aque, George Moran, Roy Kellogg, Ron Neighbors, Gary Rolison, Scotty McLaughlan, Larry Dubrul and to the father of George Moran, Bob Moran. And, needless to say, without the help of Gloria Hoeflicker and the wives and families of the above Brothers this could never have been the great success it was.

To our Santa Claus, Mr. Dewey Taylor, Brother Jack Taylor's father, we wish to express our deepest, heartfelt thanks; and by the way, we loved your real beard.

Our Christmas Dance was held this year at the Pismo Vets Hall, and what a party! This was one of the most successful activities held in some time. The decorations were beautiful, the band was great; the food that was served by the Jaycees was fantastic; and the atmosphere just wonderful. Thanks as usual to Jon Treder and wife, Christine, who planned the whole thing and to the Brothers and families that contributed their time decorating, etc. Thanks to you also, Business Manager Bill Brownie, for reminding us that these festive occasions are given for the benefit of us, the Brotherhood. We had a wonder turnout of the Brothers and wives at their finest.

Business Manager Bill Brownie reported that the work situation is very slow. Our local contractors are unsuccessful on their bidding with the non-union element, and things are going to get worse before they get better under Reagan's administration. Under Reaganomics it's called "staying the course"; but as we all see here, staying the course is downhill for the union craftsmen.

Diablo Canyon has been granted a full-power license, and there is still work to be done; but this will be done only by the electricians here now. Then manpower will be reduced considerably as the plant goes on line. Diablo has been brought up to 50 percent capacity and is on its way to 75 percent. When it's up to 100 percent, you can look for a manpower cutback. With Unit I in operation, it will not be long before Unit II is in operation. So, the work picture is not good here at all. We have several Local 639 Brothers out of work and approximately 60 on Book I, with approximately 150 on Book II. And this is not good for this area, Brothers.

Look for the union label, and buy American. The job you save may be your own. Don't forget your monthly union meetings; you can make a difference.

STAN GARLAND, P.S.

## At Work



Brother Dan Pollard, a member of Local 640, Phoenix, Ariz., goes over the number of job referrals for the next day; one of his many duties as a dispatcher.

## Six Brothers Mourned; Work Scene Looking Up

L.U. 640 (i,u,em,rtb,rts&spa), PHOENIX, ARIZ.—As we enter into spring, we find that work is holding its own for those who want it. Brother Dave Wheeler tells me that organizing is going very well, with a few new contractors signing up periodically. Palo Verde had its usual call for men, turned some around, hired a few, canceled the call or whatever they wanted to do to confuse the men. Other contractors that have been calling for men are H. P. Foley, Cannon and Wendt, Commonwealth, Corbin Dykes and various shop calls for five days or less. 1985 should bring some much-needed relief for our inside construction members. Above all, we have been able to clear some of our travelling Brothers off of Book II. Our hats go off to Brother Ernie Gautier who has been able to sign up Seco Mechanical Electric, a very large residential contractor. This should keep our residential Brothers and Sisters with plenty of work.

In 1984, 68 inside Brothers and Sisters completed their four-year obligation to the PEJATC. Congratulations to all of these fine young journeymen, and good luck to all of you in the years to come. I would like to list them individually, but limited space in my article will not provide for it. I understand that a few of these graduates have already located in various parts of the country to follow the construction field.

It is always with a great deal of sadness that I report the recent loss of six of our members. Our sympathy goes out to the families and friends of Jane Halvorson, Sam Lynn, Ernie Winner, Homer Drudge, Paul Parker and David Wallin. My deepest memory will be that of Sister Jane Halvorson, who past away of injuries suffered in a tragic automobile accident in November of last year. Jane was a student of mine during her apprenticeship years and a joy to be around. She was always laughing and joking with everyone. Jane will be missed by all of us who knew and loved her. She will rest forever in her hometown of Hanska, Minnesota.

We wish to offer our condolences to Brother Bob Whistler who just recently lost his father. Our prayers and thoughts are with you, Bob. We are glad to see Brother Gary Wynn back on his feet

and back on the job after a very tragic accident that could have possibly been the loss of Gary. No matter how safe the job may seem to be, there is always the possibility of an accident happening. Let's all be careful out there.

Among some of the activities going on and coming up in the near future is another fine local union picnic, and we all know how much fun those are. If you have never attended one of the annual picnics, then you must make plans to do so. More details will be given in my next article. Also, let's not forget that Local 640 still has a very active Bass Club for all of those who enjoy fishing and the outdoors. Monthly events are always in store, with cash prizes being offered to those who wish to show their skills behind a rod and reel.

For all of our retired members, let us not forget those monthly breakfasts at the union hall. I know you will all enjoy seeing all of your old tool buddies again. For any future details on this event, just call Ann or Becky down at the hall, and they will be more than glad to help you.

Well, that about wraps up my report for another month or so. I just wish some of you members would drop me a line with some type of activity that the rest of the membership would enjoy reading about.

Until later let's all think brotherhood, and I hope the coming months provide us with enough work to keep us all home with our families.

RAY POLESKY, P.S.

## Scribe Urges Members To Support Their Unions

L.U. 648 (j,o,u&spa), HAMILTON, OHIO—We start off this month on a sad note as Brother Dewey Powell passed away on December 3, 1984. Brother Powell worked for many area contractors before his retirement in 1980.

The work situation in the area has slowed down, and we have some of our local Brothers on the road again. Armco Steel's blast furnace rebuilding has finished up, and with the winter weather not too many jobs were starting.

Meeting attendance has been outstanding for the past year, and many of our "old timers" have been attending. Brothers Paul Wermuth, John Berglund, Ray Vogt, Henry George and Roy Wagner have been attending our meetings.

As of this writing, Brothers Berkley Lakes and Tom Casey are in the hospital, and Brothers Nelson Arams and Bob Gilbert are still recuperating. Brother Bill Amiot is going into the hospital for knee surgery. I hope this finds these Brothers well on the road to recovery.

Local 648 held its Annual Children's Christmas Party at the hall on December 15, with Joanie Flick and Stormy Cloud heading up this year's Party. Entertainment included a clown and a dance revue, all capped off with a visit from Santa Claus.

Our Local COPE Committee is getting ready for the next election already. We, along with the rest of the country, suffered a major defeat in November, and we cannot bury our heads in the sand, we have to get back into action and start backing those that are going to help organized labor in the future.

Union membership has been declining for a number of years, yet many people give up their membership in a union when things get a little tough. What if the original labor organizers gave up when things got a little tough? What if they gave up when things were bleak? We would have sweat shops, working with no benefits, no pensions and doing it for very little money.

Now is not the time to start deserting our union. Now is the time to stand behind it and work together for what we stand for—a fair wage for a day's work. The days of featherbedding are over, we have to give a day's work for a day's pay.

All of you IBEW members stand behind your union, and support it or we may end up like PATCO.

Until next time, drive carefully.

ART TEPKER, P.S.

## Children's Party



Courtney Law, with the Cabbage Patch Doll she won, sits on Santa's lap. Retiree Ralph E. Jones of Local 654, Chester, Pa., played Santa.



Santa's helpers at the party were Kristi and Shelly Walklett, and Nicole and Kristen Connors.

## Scribe Reports Children's Party Happenings

L.U. 654 (i), CHESTER, PA.—This year's Children's Christmas Party once again brought out the best of Local 654—the kids. They were all there with mom and dad to see Santa Claus, and none were disappointed. I even had the opportunity to talk with Santa, and he let me in on some privileged information—a glimpse at some of the lists he receives every year. He said it would be okay to share them because other children around the IBEW probably ask for the same things.

Young Andrew McNally's list started off very well written, with "Dear Santa, if you can, please bring me the following toys." Then Andy took over: "truck transformer, tape transformer, Legos, Gobot Gente, Nerf basketball, new bike, racing-car model."

After Andrew's letter things became a little more difficult for me, Santa probably didn't have any trouble, but here goes with another, unfortunately unsigned: "Robotiks, electronic battleship, Gooly, Net Lit ShoDer Pads, Mikasa soccer ball, Gremlins play tent, Gremlins slumber mat bag, Gremlins pac bag, G.I. Joe play tent and Grasshopper [and if there was any doubt, drew a picture of one, quite well, I might add.] The list went on through the remote-control items, a camouflage tank, and a hornet, with another picture of a U.S. Army camouflage jet.

Still another letter started with a Mulemium Falcon and a complete list of remote-control everything. Susan Smith took no chances on Santa's not being able to read her writing, she typed hers, and the last on her list of eight read simply, "Surprises." The one that really caught my attention had a charms lollipop taped to the back; it began, "All toys," and went on to "camouflage knife with holder, RB.12D, GoIDD TecTer," and ended with a "Flush Wicit." (That one threw me.)

The children, though they're the stars of the Party, were not the only ones reported on that day. Nick Marcello was caught snatching his little girl's pretzels, and Tom Bannan had two balloons, "But, they're for the kids," he said. So we got him one for himself. Frank Farrelly was to teach the youngsters how to eat ice cream, but the ice-cream truck didn't show up. Don't worry, Frank, there's always next year.

Angie Natale had little Don, III, all dressed up in blue. (For my benefit my wife told me.) I knew they had a little boy when I wrote it up in our *Arcing Flash*, I was just testing them. Mark Bryan was asked to plug in the lights on the tree, a beautiful 10-footer. "The cord won't reach," he said. "Move the tree," someone yelled back. Wayne Connors, the Entertainment Committee chairman, said, "You don't tell someone like him to move the tree!"

Grandpop Al Simeone spent a good portion of the day playing with one of Santa's gifts, Construx—The Action Building System. He said he was building an airplane; it looked more like a submarine. Me—I spent all day enjoying the Party and the children and Santa Claus and the people and—the lollipop.

T. FRANCIS "JEEP" HANLEY, P.S.

## More Graduates



Photographed at the Local 666, Richmond, Va., Annual Awards Banquet are new journeymen, left to right, Barry Briere, Timothy Jackson, Russell White and William Rusher. Other graduates were shown in a previous issue.



Shown here are more of the new journeymen. Left to right are Jeffrey Luck, Daniel Stump, James Klein, Charles Armistead and George Jacob. Fifty-seven persons completed their apprenticeship during 1984.

## Work Scene Improves; Local Offers Courses

L.U. 666 (i&o), RICHMOND, VA.—As we shake off the lingering effects of a severe winter, we look forward to improvement—both in the weather and the work outlook. Business Manager Buck Bryant reports that several fair-sized jobs soon will help improve our employment outlook. Commercial Electric got the Best Products addition and the IRS distribution center. The IRS job will be fast and furious and probably run three shifts. The West Point Paper Mill Project will be getting under way by the time this reaches print, with employment peaking in the fall of this year. Buck says he sure to thank our sister locals for sharing with so many of our Brothers. "We haven't yet picked up enough work to call for help, but we're trying our best to get to that point."

The business manager went on to talk about the "bread and butter" of the trade. "We're now addressing the small-commercial job market, studying methods and strategies to improve productivity. It's not a question of just working harder. We've got to be more effective, more efficient. We've got to work smarter." Which leads to the next bit of news. The seminars on undercarpet distribution were fairly well attended [we had room for a lot more]. We're so proud of those who attended that we wish we could afford the space to list them all! Folkes Electric led the parade with eight men attending. Since undercarpet includes

wiring for phones and computer terminals, seminars on telcom [new word!] are being planned.

Brothers and Sisters, consider this well: All we have to sell is skill. Skill translates into productivity. Productivity translates into a competitive bid. Our able training director, Jim Hollomon, stands ready to set up any skill-improvement training you want. All you have to do is tell him.

Let's hear from Jim: "The press secretary asked me to write a few lines for the *Journal*. First off, I want to thank the officers and members of Local 592, Vineland, New Jersey, for putting many of our Brothers to work from Local 666 and Virginia. Many journeyman classes have been offered by the JATC. Several seminars have been held for journeymen wishing to learn more of what's new in our industry. Fiber optics for journeymen is now going strong. Sign up for the three nights of training in this new phase of our industry. That's my few lines. Maybe Raymon will ask me next month to write a few more. Jim."

RAYMON M. ROBERTS, P.S.

## Parade



Pictured is Brother Ray Simpson, Local 668, Lafayette, Ind., driving the Christmas float that the Northwest Central Labor Council sponsored in the Lafayette Annual Christmas Parade.

## Work Not Enough To Clear Book I

L.U. 668 (i,u,rts&spa), LAFAYETTE, IND.—Well, 1985 has made its presence known to us; and our buddy Ronnie made it back again. I believe he wants the labor movement to end up like the starving Ethiopians. So, let's do what we can to save our jobs, unions, standard of living and lives. Buying union-made goods, supporting businesses that use union labor and attending and participating in your local union meetings are great ways to start.

December 2, 1985, was Lafayette's Annual Christmas Parade. The theme was "Children's Dreams." The Northwest Central Labor Council sponsored a float again this year. Our local Brothers Ray Simpson, Dave Smith, Bill Davis and Chuck Simpson played a large part in the float-making process. The float didn't place this year, but maybe next year.

January 5 was a beautiful day for taking down the Christmas decorations that the local donated time to put up. I figured that since I was to help on the take-down phase it would be the coldest day of the winter. There was no list of the Brothers who helped, so I can't name them, but a big thanks to all.

The work picture is a little better, but it doesn't look as if our Book I will be clear for some time. Our local appreciates all the jobs and consideration given our Brothers by all the locals around the country.

Until next time, put your best forward each day.

RANDY THOMPSON, R.S./P.S.

## Local Celebrates Children's Xmas Party

L.U. 675 (i&o), ELIZABETH, N.J.—Our Annual Children's Christmas Party was held on December 8, 1984. The children had a great deal of fun. While being entertained by two very talented comedians, it was a joy to see all the happy smiles on their faces. The comedians had everybody join in on

## Party



Comedians performed for the children at the Annual Children's Party of Local 675, Elizabeth, N.J.



Brother Dwyer's sons asking Santa for the world.

some of the acts. The children got to blow up their own balloons and at one point, to make animals out of them.

The excitement was just starting as Santa Claus arrived. In past years the children were very excited to see him, but they would just quiet down to let him start giving gifts out. This year was a little different; it took Santa Claus at least a half-hour just to get to his seat. All of the children just wanted to talk to him. The Entertainment Committee, led by Frank Wherrity, did an outstanding job. We would like to thank Brother Larry Spanjersberg for playing Santa Claus. A special thanks goes to all the members who helped with the kids and refreshments.

It's always nice to see members and their wives at functions like this.

BILL DWYER, P.S.

## Brother Obert Receives "Sheehan Award"

L.U. 683 (i&em), COLUMBUS, OHIO—By the time this is printed, we will have attended a banquet for Brother Walley Obert. Walley has received the "Sheehan Award." It is given to a union member who has served and helped promote the union label. Walley certainly fits that bill. He is a past president of the Union Label Council and is currently a delegate. Congratulations, and keep up the good work, Walley!

As most everyone knows, our Statue of Liberty is being refurbished. Like all locals throughout the country, we were asked for a donation to help with the cost. Our Executive Board voted to donate \$200 since the work is being done union. At this time, Local 683 would like to challenge all IBEW locals in the country to match our donation. Help us keep tabs on the amount by printing it in the *Journal*.

Since the House and Senate races are a ways off yet, this might sound a little premature, but I think I should tell you about it. Recently, I received a request from the Republican Party to join the Republican Presidential Task Force. Its primary objective is to maintain a Republican Senate majority. In the letter they sent, they stated that in order to achieve their goals they must keep the majority. Once a member of this organization, you would receive a medal of merit, a ceremonial flag, a membership card, your name on an honor roll to be kept with the permanent presidential papers and a toll-free hotline number to keep you up to

date on important developments in the U.S. Senate. All of this for only \$120. Now, if I were a GOP member or a business man and believed in their plan, I might join. Instead, my wastebasket had the enjoyment of eating the application. So, Brothers, you can see what we're up against here. Donate to your Cope fund, and make sure you are registered to vote; and use that privilege.

Members and their families have an opportunity this month to show off their hobbies. Local 683 has an Annual Craft Show, and all are invited to bring their handiwork to display for us not-so-crafty members. A good time is assured to both maker and lookers.

Again we drape our charter for the untimely deaths of two fine members, Louis M. Jacobs and James B. White. Our sincere sympathy is extended to their families.

PAT CIRCELLI, P.S.

## President Michael Chaffin Resigns

L.U. 692 (i&spa), BAY CITY, MICH.—Our president, Michael Chaffin, submitted his letter of resignation and read it to the membership at the January 7 meeting. We would like to thank Mike for the time he donated to the local, and we are sure it has made a difference for the betterment of all the Brothers of Local 692. The Executive Board has appointed Brother Thomas Ryder to finish the term as our new president.

I would like to remind all the Brothers that in March, 1985, we started negotiation talks. All ideas and suggestions are welcomed. Please attend the union meetings, and get involved!

Have a Happy and Healthy Easter!

DAVID A. GANDY, P.S.

## Scribe Thanks Members for Their Involvement, Support

L.U. 697 (i), GARY AND HAMMOND, IND.—Don Bittner, training director of our Apprentice School, has retired. We all would like to thank Don for his many years of dedication and service to the Apprentice Program and to the local.

A big "thank-you" should be given to all of our members who serve as town and city electrical inspectors. These Brothers are dedicated in not only serving their communities but also Local 697. They are Richard Sankowski, Cedar Lake; Glen Ziesniss, Crown Point; Bob Young, Dyer; Ernie Crum, Bob Jamison, Griffith; Wally Braun, Hammond; Jerry Kegebein, Chuck Smith, Hobart; Bill Palmateer, Lake Station; Marty McCarthy, Duane Babcock, Lowell; Dennis McDonald, Jerry Christoff, Rich Bekelya, Merrillville; Al Yellich, John Jensen, Schererville; Jim Janke, St. John; and Mike Wagner, Whiting. If you see these gentlemen, tell them you appreciate their involvement. They don't receive the recognition they deserve.

Next time you are at a union meeting, look at the safety posters that are available. About half are dealing with family safety on the road and in the home. Take some home, and let the wife and kids read them. You never know, it may prevent an accident. Live safety 24 hours a day.

LEONARD A. BRZOSKIEWICZ, P.S.

## Work Scene Temporarily Good

L.U. 700 (i,o&spa), FT. SMITH, ARK.—At the present time I suppose most of the men that want to work are able to work. Two short-term jobs have taken up the slack for a while—Nuke One at London and Kraft Cheese in Bentonville. By the time this is printed, the Kraft job will be history. I suspect we are very thankful that Specialty Systems Inc. was able to get this job. They secured it under very adverse conditions since the non-union element is on all the rest of the jobs.

Brother Jim Haley has filed for his pension. Brother Jim, we hope there are no hitches in the

## Pins



Local 700, Ft. Smith, Ark., President Walter Hight, right, presenting a 30-year pin to Brother Elmo McAlister, left.



Left to right, Brother Everett Luckenbaugh is being presented with a 20-year pin by President Walter Hight.

paperwork and that you have a long and happy retirement.

At the December meeting service pins were presented, and space does not permit all the pictures to be published. We congratulate these Brothers on their service to the IBEW.

Well, the president made his State of the Union message. I find it very hard to believe on a "balanced budget" from a president that doubles the national debt in his first term, and he is really suspected when he starts talking tax reform. I find it very hard to believe he has the "hard hat" worker in mind. I think he did what he always does best and that was to deliver his speech and put his good side to the TV cameras. I think he should be nominated for an "Oscar" this year.

Keep in touch with your people in Congress, both state and federal. Let them know how you feel. Buy American, buy union, buy COPE.

RODNEY GREER, P.S.

## On the Job



Left to right, back row, Tom Perceall, Mike Moore, Tom Emery, Brent Taylor; front row, John Wilsom, Jim Walters and Rick Davis are some of the Local 702, West Frankfort, Ill., wiremen working at the Grand Tower Generating Station.

## Members Work At Generating Station

L.U. 702 (i,o,u,uow,em,rts,rtb,spa,t&catv), WEST FRANKFORT, ILL.—Accompanying this article is a picture of seven of Local 702's wiremen employed by Interstate Electric of Joliet, Illinois. Interstate is the contractor at the Grand Tower Generating Station of the Central Illinois Public Service Company.

Tom Emery is the steward, and Jim Walters is the general foreman on this job.

DAVID MCNEELY, P.S.

## Retirees



Pictured are some of the retirees who attended the Local 712, Beaver, Pa., Retirees Party.

## Local Sponsors Retirees Party

L.U. 712 (i,c,em,catv&govt), BEAVER, PA.—A dinner party, organized by the Entertainment Committee of Local 712 was held at the Monaca Turners to honor the newly retired members of our local. This idea, although nothing new, was unique in the fact that the local, at the request of the membership, sponsored the event. In the past at the five-year banquet the local would present those members who had retired during that period with a gold watch to commemorate the occasion. Brother George Derbaum, business manager of Local 712, and master of ceremonies for the evening, indicated that he would also like to see this become an annual event.

After the invocation by Dennis Shepard, recording secretary of Local 712, nearly 110 Brothers sat down to a delicious steak dinner. Afterwards, Brother Derbaum spoke briefly about the legacy left to us by the honored guests. He sincerely thanked them all for the leadership and guidance they have given us and noted what fine examples they have been, not only in the electrical trade, but within life in general.

The most recent retirees, including Frank Donatelli, Robert Hoke, Chuck Honnaker, Tim McCarthy and Sal Yacavone, stepped forward to receive their gift from Brother Derbaum, followed by the rest of the honored guests who were retired after 1979. The list included Jim Barnett, George Bahurinsky, Harold Boodley, Jim Cochran, Bob Davis, Fred Edge, Ed Leck, Paul Greer, Ed Grunewald, Bill McCracken, Andy McClure, Howdy Miller, Warren Morgan, Jim O'Connell, Paul Rice, Bob Rogers, Harold Ross, Bob Trenchel, Vic Weber and Gerald Zahniser.

Most all of the men took the opportunity to say a few words of thanks and to express their hopes of continued prosperity for Local 712. Brother Paul Greer, president of the Local 712 Retirees Club, reminded all past and present retirees that Local 712 has a very active retiree's club, and they will be welcoming new members during their March 14 meeting.

In closing, echoing the sentiment of all present, Brother Derbaum wished all of the men many happy and healthy retirement years ahead.

JOHN MALAGISE, P.S.

## Work Scene Slow; Line Contract Settled

L.U. 728 (i,o,em,rts&spa), FT. LAUDERDALE, FLA.—Our Line Unit negotiations have been settled, with the contract being extended for one year. We have established an Outside Target Work Committee to take the steps necessary to regain the work we have lost in recent years.

The apprenticeship cutoff date of May 1 for new applications is almost upon us. If you know of anyone who is interested in applying for this year's course, please have them contact the JATC office as soon as possible.

The time of year for our vacation fund pay-out is here again. If you have not received an application and have money in the fund, please contact the local, and we will forward you an application.

The work picture in both units still remains on the slow side. There are a number of large projects currently in the bidding stage that could improve

## Members



Pictured are members of Local 728, Ft. Lauderdale, Fla., working in the Jordan Marsh store in the Coral Square Shopping Center for Edd Helms Electrical Contracting, Inc.; left to right are Jim Scarlott, Carl "Skip" Puia, Ray Gaiefsky, Jr., Mike Huff, Ken Valentine, Tom Anzalone, Larry Dugger, Dave DeGraaf, Ralph Cox and Jim Huff.

our employment opportunities in the upcoming months.

I would like to extend our sympathy to the family and friends of retired Brothers Richard P. Dillard, journeyman wireman, Woodrow Neal, journeyman wireman, and Charles Shepherd, groundman.

MICHAEL FORTIN, P.S.

## Local Having "Best Spring in Years"

L.U. 756 (i,o,es), DAYTONA BEACH, FLA.—Our agreement has been settled. We have a two-year agreement this time. The base pay rate (town) got 25 cents March 1, and 25 cents every six months; Zone 1 (Space Center) got 50 cents March 1, and 50 cents March 1, 1986.

For those members that can't, won't or don't read the newsletters and will not regularly attend union meetings, please make note of the following: The union hall is no longer at Ridgewood Avenue. The new temporary location, for at least a year, will be 619 Beville Road, South Daytona. Please use P.O. Box 1962, Daytona Beach 32015 for mailing. The new phone numbers are 756-2756 and 756-2757.

The work picture is looking good at this time. The bench is clear at this particular time, and some big projects are to be "let" soon. I understand the north end of Volusia County will be experiencing a construction upswing very shortly. Hopefully our fair contractors will obtain a good portion of these jobs.

Two more of our members have joined the ranks of contractors: past scribe Gerald Masters and Lee Sams: J&L Electric. Best wishes, Brothers, on a profitable venture.

We also have a little line work at this time: a 35-mile transmission job going from Deland toward Ocala. This is the first work we have had go "fair" with Florida Power Corporation in seven years.

That's about it for now, Brothers. It looks as if we will have the best spring we have had in years.

FRED SYMONS, P.S.

## Members Do Their Share Of Community Work

L.U. 806 (i,c&em), ELLENVILLE, N.Y.—As Local 806 awaits printing of our new contract, a note of thanks to the Brothers who gave of their time is in order. Collective bargaining is the keystone of what we have, on the other hand, consider the nonunion employer's position. For many, their bitterest resentment is born of having to sit across a table and negotiate wages and conditions instead of dictating them. Many will pay fair, even generous amounts, as long as they think the decision was their own. All the more reason that we should at times give a nod to the contractors for whom we labor. They generally share more of what is out there with the craftsmen who take care of the nuts and bolts, compared to their dictating competition. "There is so much good in the worst of us, And

so much bad in the best of us. That it hardly becomes any of us to talk about the rest of us."—Anon. Good and Bad (c.1900)

This has been an active year. Our Brothers and Sisters turned out to further the causes of, and not limited to, The United Way, The Cerebral Palsy Telethon, the Kingston Hospitalympics, the Ulster County Blood Bank, The ASPCA, the national Ski Patrol System, many fire companies and rescue squads and their local governments, not to mention work in political campaigns and their places of worship. These efforts, besides the good they do for neighbors, do much to organize work and boost the union movement, and we thank you. So much of the time we must appeal to the conscience of the public and employers to do the right thing and to honor the social contract. And we, too, must serve.

We welcome our new members whose names will appear next month. We miss our far-flung Brothers, who were scattered during the '70s depression, the welcome mat is still out. What I want to know is, does John Young still have a Zapata handlebar, and has Ronnie Sutton learned anything new on the Dobro? I met some unforgettable back then: a certain box-lacrosse player, and a lifer-mail pilot from the shores of Lake Ontario. Oh, yes, the knock-rummy player who lost his oarlocks. There had to be a better way to get back to that other Kingston for a descendant of Joseph Brant.

Drop me a line if you've got any unforgettable you want to remember.

R. MOLDOVER, P.S.

## Work Now For The Next Election

L.U. 816 (i,o,u,t&spa), PADUCAH, KY.—On December 17, 1984, our local held its Annual Christmas Party. This year the Party was held at the Ken-Bar Inn resort hotel, which is an excellent facility for such parties. Brother Ron Berry is a member of a barbershop quartet, and he and his group put on about 30 minutes of fine entertainment prior to the starting of the dance. I feel that this was the best Christmas Party that we have had, and a good time was had by all present.

Local 816 has been blessed with work for nine of the past 10 years. Most of the time we have had full employment, however, Reaganomics has finally caught up with us. Work has been rather skimpy for the past six months, with many of our Brothers having to travel in order to find work, including yours truly. I would like to thank Local 649 of Alton, Illinois, and Local 1579 of Augusta, Georgia, for the work that many of our members received from them.

Organized labor has made many gains in the past. These gains were made through our earlier members making great sacrifices. They were willing to do anything that they were called upon to further their cause. If they were asked to walk a picket, they did it without worrying about losing a day's pay. If there was a rally against a nonunion business, they were there to show their support. If they were asked to boycott businesses that did not use union labor when building their establishments, then they would boycott those businesses. They would not make the excuse, "I can buy something cheaper there than I can somewhere else." We, the members today, need to examine ourselves and ask if we are willing to make the sacrifices that must be made in order to further our cause, are willing to give our contractors the work that is needed in order for both them and us to survive.

During the past election it was said that the AFL-CIO and organized labor made a mistake in backing Walter Mondale for president. It was said that this decision was made without consulting the rank-and-file member. This was not the case, as many international unions ran surveys of their members, and the AFL-CIO ran surveys at its regional conferences. These conferences were held many months prior to the election, and the results should have been reported to the membership in

plenty of time for them to make the right decision concerning the election. The decision to back any candidate is made only after a thorough study of all known candidates and only after their views on issues that concern us in the labor movement are known. Our leaders do not make such decisions lightly. Their decisions are not made on what is best for them but on what is best for their people. If they were only considering themselves, they would have probably supported Ronald Reagan as he would have given them a bigger tax break than any Democratic candidate would have. When we, the rank and file, learn to listen to our leaders and to take their recommendations seriously, we will elect our friends and will be much better off.

We have two years before the next election. If we are to survive as a union, we must begin to work now to reelect our friends, and we must work equally as hard to defeat our enemies. Let's get out and register our members now, and then get them to the polls on election day. Don't wait—start today!

BOBBIE D. BARNETT, PRES.

## Honored



Left to right, Vice President R. F. Johnson, the master of ceremonies, and Secretary-Treasurer J. N. Demgard present President P. J. Casey with a gift from Local 827, East Windsor, N.J.

## Over 520 Persons Pay Tribute To President Casey

L.U. 827 (t,em&catv), EAST WINDSOR, N.J.—With sorrow, we report the untimely death of President and Business Manager Peter James Casey. Peter was ill with cancer and succumbed to this terrible disease on March 6, 1985. Peter's career, 23 years of full-time service to the local union, included the offices of vice president from 1962–1971, secretary-treasurer from 1971–1981, and president-business manager from 1981–1985.

Peter was honored at a Testimonial Dinner given on January 26, 1985. The gala affair was held at Cedar Gardens in Trenton, New Jersey.

There were more than 520 people in attendance that evening to pay tribute to Pete as he entered his 31st year in the industry and 23rd year as a full-time officer in the local.

Representatives of all aspects of government (executive, legislative and judicial), labor, industry, hometown friends and family mixed with a large contingent of members who turned out in force to make this affair the success it was. The master of ceremonies for the evening was Vice President Johnson.

It was a special night for a man who gave so much of his time and effort to helping others.

JAMES N. DEMGARD, F.S.

## Scribe Thanks Locals For Helping Out

L.U. 861 (i&o), LAKE CHARLES, LA.—We extend our condolences to the families of Brothers Troy D. Sanders and Arthur L. "Slick" Israel. Brother Sanders passed away January 19, and Brother Slick Israel passed away on February 5. We wish all our sick members a full and speedy recovery.

We wish to thank all our sister locals throughout the nation who have put our members to work in

the past, and especially those who are helping us now, when work is so very slow in this area. If work gets any slower in the area, there won't be any.

Brothers, there isn't much happening to talk about right now, except what the elephants are doing to us is even worse than they did in the last four years. I don't like it one bit; and neither do a lot of people who sided with them in 1980 and 1984, but we're stuck for four more years. I only hope we can survive. Now that I think about it, I'm not too proud of the donkeys right now. If they would quit braying and get off their rumps, they might, just might, slow the elephant walk a little bit.

Please don't buy BASF products, at least until such time as they settle their differences with the Oil, Chemical and Atomic Workers International Union. Located in Giesmar, Louisiana, BASF Chemical Corporation locked the union out June 15, 1984, when they failed to reach agreement on a new contract. This is a German-owned company. In Germany there are laws to prevent lockouts, but here in America there are no such laws. This is another elephant walk that needs to be stopped. Remember BASF products and those using BASF products.

See you next month.

MARTIN TROY, P.S.

## Work Load At Naval Shipyard To Continue

L.U. 902 (govt), PHILADELPHIA, PA.—On January 24, 1984, Commodore Seigenthaler, commander of the Philadelphia Naval Shipyard, addressed the delegates to the Philadelphia Metal Trades Council, of which Local 902 is an affiliate. The purpose of his address was to give the present work status, the future work status and to inform the delegates of the Shipyard's plan to redirect the work force.

The commander went on to explain that in order to be more efficient and competitive, we must reduce our overhead (indirect labor) and increase our production work force (direct labor). He went on to say that our shipyard has the lowest cost per man-day in all of the eight public shipyards, and our workmanship is recognized as the best. But in an attempt to reduce the federal deficit, the defense budget will get its share of cuts. Therefore, in order to be more efficient and competitive, we must reduce our overhead (indirect labor).

In response to a question by Bill Riel, president, Philadelphia Metal Trades Council, he reassured the delegates that there will be no layoffs, and the work forecast for the future is enough to sustain our present work force. He was also very receptive to suggestions from the floor to reduce contracting out and keep the work in-house.

In closing, he thanked the delegates for allowing him to address the body and hoped they would take the message back to their members.

Congratulations to Clayton Brown, Shop 03 hi-voltage electrician, who was appointed shop steward by Business Manager Steve DiTomo. Clayton, who will compliment our other Shop 03 Steward Clark Luzier, has already signed up many new members. I'm confident Clayton will be a welcomed addition to our steward list.

PAUL J. PERPIGLIA, P.S.

## New Industries Must Be Developed

L.U. 932 (i&c), COOS BAY, ORE.—It's the same old story in Coos Bay. The average unemployment rate for Coos County hit 14.3 percent in 1984. Many people have left the area or have run out of benefits and were dropped from the rolls. The outlook for work here still doesn't look good. It seems like any area that depends on chips for its economy, and I mean wood chips not silicone chips, is doomed. I think the people here in Coos County, however, are starting to wake up and are realizing the importance of developing the north spit for industrialization. There have been some

encouraging steps taken toward building a barge slip on port land out there. It's still a long way off before anything develops, however.

KRI, our scab skid contractor from Texas building the methane modules here, seems to be having some labor difficulties. I understand they're behind schedule, have had a large turnover of employees and have fired several of their head supervisors. Atlantic Richfield, the customer for whom the modules are being built, is rumored not pleased with their work. I hope they'll give the IBEW a chance and not the Japanese.

Usually the weather here is nothing to talk about, but we've just been through the driest January on record. While much of the nation was enduring extreme cold and stormy conditions, Coos Bay barely had an inch of rain all month, and an unofficial 73 degrees one day made Coos Bay feel like the Banana Belt.

Our Book I has been moving slowly, with some short calls rotating the two dozen or so men still left here. Our financial situation is still touch and go, but stable. The prognosis here is for a long, slow recovery. We're survivors, however, and have every intention of making it through this great depression.

Not much else to report this month, so look for the union label, buy American, and see ya at the hall.

BILL McCaffree, PRES.

## Members Grateful To Helpful Sister Locals

L.U. 934 (i,o,u&catv), KINGSPORT, TENN.—Well, it's already April, and work has continued to be slow in our area, although we are still hopeful for some work to start real soon.

At this time we would like to say thanks to Local 1579, Augusta, Georgia; Local 592, Vineland, New Jersey; Local 175, Chattanooga, Tennessee; and all the other locals that have continued to show their support to our Brothers by providing jobs for them at the present time.

A lot of our members are working on power-houses and other commercial jobs in Vineland, New Jersey, and Chattanooga, Tennessee. In Augusta, Georgia, we have a lot of Brothers working at Plant Vogtle and also on the Savannah River Project. Work is moving steadily at Plant Vogtle, with Unit I to go on line in March of 1987. The Savannah River Project will be building up the work force as they start some new projects. We are very thankful and grateful that these locals have a lot of work and are willing and able to provide work for many of our members. The above locals have welcomed us and shown their support by providing good working conditions for our Brothers.

For quite some time work has been scarce in our area; therefore, we hope that the above locals and others will continue to call on Local 934. We appreciate your help and concern so much.

Again, I would like to encourage all our Brothers to come to more union meetings and get more involved, in order to help build a stronger and better union.

J. COLE DOLAN, P.S.

## Scribe Gives Rundown On Local's Work

L.U. 953 (i,u,t,em,catv&spa), EAU CLAIRE, WIS.—With the weather starting to break, we're all looking forward to the work situation to get better. Hopefully at this time the wiremen's agreement will have been settled, and we're on the track to becoming normal again. Howard, along with the Negotiating Committee, is working hard to arrive at a settlement with the Dairyland Power Cooperative. Hopefully by our next issue a contract will be in order.

All in all, things are fairly quiet in our jurisdiction—not much to report. We've had quite a few retirements, and although I don't know all of you, I would still like to wish you all a long, healthy

and well-deserved retirement from all of us here in 953.

As I have always mentioned in my previous articles, I would sure appreciate suggestions from you as to what you would like to have printed in your Journal. Just take a few minutes and jot some suggestions down on a postcard or whatever and send them to this office. I would appreciate it.

Support your Brothers and Sisters, buy union-made in the USA. Attend your union meetings; your input is needed; after all, we work for you.

BRUCE MICHALKE, ASST. B.M.

## Pin Award



From left to right are Business Manager Michael "Mick" Koehler and Leo L. Martalock.

## Brother Leo L. Martalock Receives 60-Year Pin

L.U. 965 (u&em), MADISON, WIS.—An IBEW 60-year pin award and certificate presentation was made on December 12, 1984, at 440 East Holum Street, DeForest, Wisconsin 53532, to retired Brother Leo L. Martalock by Michael "Mick" Koehler, business manager, and Mike B. Graff, assistant business manager. I asked this interesting gentleman, in advance, if he could give me a brief history for the Journal. I considered his narration too colorful to reduce, and so I submit it in its entirety for the readers' pleasure and enjoyment.

"Born: June 21, 1901, Wilton, Wisconsin, on a farm. Family: wife: Irene; one daughter: Sally and son-in-law Paul Wangsness, State College, Pennsylvania; one son: Mark and daughter-in-law Alice, Sun Prairie, Wisconsin; two grandchildren: Jonathan and Sarah Wangsness, State College, Pennsylvania; two brothers: Bud and Lude, Ontario, Wisconsin.

"Learned to smoke in the cornfield at age 13, corn silk and mullen; corn silk just makes smoke, mullen is rather strong. Smoke a package of cigarettes every day since.

"Worked on the family farm. 1921: An accident while cutting logs in the wooded area of the farm resulted in many broken bones, a severely crushed right arm, leaving the right hand handicapped. Enrolled at the Coyne Electrical School, Chicago, Illinois, sponsored by the Wisconsin Rehabilitation and Vocational Department. After completion the Rehabilitation Department issued my first set of electrical tools. Served two years apprenticeship with Popenfuse Electric of La Crosse, Wisconsin; starting job, Knob and Tube. 1925: Served remaining two years of apprenticeship with Krahn Electric, Racine, Wisconsin, and was awarded journeyman title at this time. 1929: Depression: Served as electrician, as needed, for the University and Oscar Meyer, Madison, Wisconsin. Then employed by Endres Electric, Madison, Wisconsin. 1937: Employed by Wisconsin Power and Light, serving the DeForest area, starting as meter reader, advanced to meter tester, then serviceman. 1966: Retired: After retirement the day begins at 8:30 a.m. by attending "The Meeting" at the Koffee Kup, where all the village and world affairs are discussed and settled.

"Interests: 70 years of trout fishing, deer hunting, last deer bagged in 1982. Restoration of antique

lamps, woodworking, repair, refinish and upholster antique furniture for the family. Avid reader, enjoy Newsweek, Time, U.S. News, National Geographic and daily newspaper. Enjoy TV, football, baseball, nature, historical and geographic films and all panel discussions, including 60 Minutes, 20/20, and also the Johnny Carson program. Enjoy gardening and a game of cribbage. (Still like to look.) Signed, Leo L. Martalock"

This active gentleman, along with his wife, Irene, who is on the zoning board for the village of DeForest, instilled a spirit of enchantment in us that was memorable.

We extended our sincere congratulations to Leo on behalf of Ralph A. Leigon, International Secretary, and our membership for his memorable accomplishment. It was a distinct pleasure to meet this vibrant couple and make a 1985 New Year's wish that everyone be blessed with the vigor and vitality that they possess. Till next time then.

MICHAEL B. GRAFF, P.S.

## Officer



Pictured is Bill Mees, business manager of Local 968, Parkersburg, W. Va.

## Graduates



Pictured are the graduating apprentices of Local 968; left to right are, first row, Dave Waybright, Terry Hurt, Woody Burns, Instructor Bob Patton, Rick Anderson, Dave Williamson, Bob Blue and Greg Parsons; second row, kneeling, are Tom Stone, Mike Butler and Mark Buckley; back row, Jim Parker, Tim Hickel, Steve Wigal, Tommy Thompson, Randy Tingler, Donny Lemon, Dan Martin, Dana Alderman, Duane Alderman, Keith Lehew, Dale Wigal, Gary Lineberry, Billy Thompson and Steve Ward. Absent were Jan Burkhammer Howell, Neale Schuetz, Tony Wires, Joe Staats and Dave Anderson.

## Graduates Honored At Local's Steak Dinner

L.U. 968 (i,o,ees,rts&spa), PARKERSBURG, W. VA.—A steak dinner was held in honor of all the past graduating apprentices. Ben Skeen, representative of the U. S. Department of Labor and Bureau of Apprenticeship and Training, was among the honored speakers. Morris Alderman of Eastern Electric & Electronic Company, Inc., was also there, along with "Chip" Pickering of Pickering Electric, Don Crosby of Northwest Electric Company and Bill Mees, our present business manager.

Local 968 held its Annual Dinner-Dance at the Holiday Inn in Parkersburg. We had a pretty good turnout, with many members being present. A special thanks goes to our Entertainment Committee for providing the band "Riverstreet" at our Dance.

We held our Annual Picnic at the Butcher Bend

4-H Camp Grounds in Mineral Wells, West Virginia, September 8, 1984. Fine weather and a good crowd both turned out that Saturday morning. A combined Journeymen-Apprentice Softball Game was played in the morning with the "Oldsters" slipping by the "Youngsters" by a couple of runs.

Bingo for the parents and games for the children kept everyone busy and helped work up an appetite for lunch. Jeff Williamson and his bluegrass band helped to entertain the crowd. A special thanks goes once again to the Entertainment Committee that prepared special events such as the pony rides, ice cream, children's gifts and sawdust pile.

KEITH LEHEW, P.S.  
THOMAS O. STONE, II, P.S.

## Code Class



These are some of the Local 970, Kelso-Longview, Wash., Brothers upgrading their code skills as required by Oregon for license renewal.

## Oregon License Requires Code-Upgrading Classes

L.U. 970 (i&rts), KELSO-LONGVIEW, WASH.—I don't know if I should say Happy Easter, Good Easter or just Have a Great Passover! April is the month we celebrate both of these holidays. And, of course, for some of you it's Happy Easter Bunny and Eggs!

Whatever it is, I hope that many of our out-of-town Brothers can celebrate it with their families. It's sad to see so many construction families becoming divided and split due in part to the poor work situation. So many times while writing for the *Journal* I want to share with you what keeps my family, especially my wife and I, so close together. Unity comes hard sometimes, in marriages as well as in the Brotherhood.

I attended one of the code-upgrading classes put on by the local. These classes meet the new 1985 requirement for the eight hours of instruction to renew your Oregon license—no approved code course, no license renewal. If your license expires this year, please check with the hall on how to get the needed instruction.

Our April proverb is, "Keep your heart with all diligence, for out of it springs the issues of life." PR 4-23

J. O. "HODGIE" HODGES, P.S.

## Scribe Talks About Trade Inequities

L.U. 995 (i,o,rtb,rts&spa), BATON ROUGE, LA.—On Friday, December 7, 1984, Local 995 had its 65th anniversary celebration. I did not attend, but those who did enjoyed it. The success of this combination dinner-dance and award ceremony can be credited to the work of four of our members: Keith W. Brand, chairman; Hilton J. Guidry, Jr.; Joe E. Pittman; and Patricia A. Summers. A job well done, Brothers and Sister.

The following letter, addressed to Mr. Warner J. Clifford, resident project manager at the River Bend Nuclear plant, tells it all. It is proof that Americans, contrary to their conservative voting record, are liberals at heart.

"Dear Mr. Clifford: Let me take this opportunity to express my sincere appreciation, along with the thanks of all those who benefit from the United Way Fund, to you for your allowing me to address the Stone & Webster employee groups regarding the annual fund drive.

"The overwhelming response on the part of the S&W management employees, as well as all the craft workers affiliated with the AFL-CIO, has resulted in total contributions which exceeded our goal by some \$6,000! Many construction companies would not have even allowed this appeal to be made, but because of your cooperation and the employees' generous spirit of giving, this year's total contributions will exceed \$120,000! (Our goal was \$114,000.)

"Again, thanks to you, your management people and the union crafts, it's working for all of us!" The letter was signed by Richard L. East.

The Finance Ministry of Japan, in its usual boastful manner, gave its trade report for 1984. Thanks to many of us in America, Japan posted a record-high trade surplus. Exports from Japan to the United States jumped from 29.1 percent in 1983 to 35.2 percent in 1984. The difference is disgusting and sinful, for Japan sold us and the rest of the world \$33.68 billion more than they imported or bought! I want to point out right here and now that the "Mighty Mites" from the "Land of the Rising Sun" are not the only culprits in America's march to disaster because of a huge trade deficit. The Nuclear Regulatory Commission with its seemingly "public-interest-at-heart attitude" doesn't give a damn about imported material and tools being used on nuke jobs! Just yesterday, January 18, I watched 8-inch pipe being installed that was imported from Brazil. Regurgitation would be the order of the day if a published list was made available of all the material and tools imported from Communist countries and our allies that is being used on so-called "American jobs." This slighting of the American manufacturer and the American worker isn't confined just to material and tools, but it extends to humans. It is better if I go no further on this!

In 1977 the AFL-CIO put Coors beer on the boycott list when Coors busted a directly affiliated local union whose members had struck over human dignity issues. The results: Coors is not a best-seller in its own backyard anymore! Coors ranks third in its home state of Colorado behind Anheuser-Busch, Inc., and the Miller Brewing Company. In 1977 Coors had 47 percent of beer sales in Colorado, and in 1984 its sales are only 21.7 percent!

The National Conservative Political Action Committee, John T. Dolan, chairman, pledged \$100,000 to help Senator Jesse Helms buy up CBS stock. Man! This is really, really big!

To all our good Brothers and Sisters from "up Nawth": If you are planning a trip down here to warm up, "Fergit it!" It is 1:30 p.m., the sun is shining, and the windchill factor is 6 degrees!

The employees of a top-rated meat-packing firm were asked to "loan the Company" \$4,500—this is \$4,500 for each worker! After going through wage freezes, wage cuts and benefit cuts, the workers are having a difficult time "coming up" with the money since banks don't loan too easily to unemployed workers! I suppose the banks in their own interests will cooperate.

If I told you everything is going great, remember, it is April, a month in which fools have their day! See you next month.

PETE MACALUSO, R.S.

## Brother Sweeney Receives Safe Driving Award

L.U. 1040 (em), HARTFORD, CONN.—Local 1040 was proud to start the new year by having Brother Robert A. Sweeney, a driver for Cooper Industries/Crouse-Hinds, Hartford, Connecticut, presented with the National Safety Council Award for safe driving by Connecticut Governor William O'Neill. Brother Sweeney also received the Lend Lease Million-Mile-Club Award from the truck renting company. The local would like to extend its sincere congratulations to Brother Sweeney.

We would like to thank our members for their donations to the Fawn Oliviere family. Hopefully, our donation will help this 6-year-old child with her fight against cancer.

The biggest disappointment of 1984 was the

## Safe Driver



Pictured at the ceremony for the presentation of the Lend Lease Million-Mile-Club Award are, left to right, Lend Lease District Manager Peter Purpura; Frank P. Shelto, Traffic and Fleet manager, Cooper Industries/Crouse-Hinds; Brother Robert A. Sweeney, Local 1040, Hartford, Conn., award recipient; Connecticut Governor William O'Neill; Mrs. Sweeney; Jack Wiernasz, lease salesman, Lend Lease; and John Blasko, president of the Motor Transport Association of Connecticut.

presidential election. Although we tried our hardest, it just wasn't hard enough. All we can do now is keep in contact with our senators and congress-people and let them know our feelings on upcoming bills and hope for their support. Brotherhood is needed now more than ever before.

Cooper Industries/Crouse-Hinds of Hartford, Connecticut, has bought land in Brunswick, Maine, and plans are in the works to build a new plant. Some of our work may possibly be moved to the Maine plant.

DONALD CAPOLDO, B.M.

## Strike is Over; New Officers Welcomed

L.U. 1049 (u&o), LONG ISLAND, N.Y.—Greetings to you, Brothers and Sisters in Local 1049. I am pleased to have this opportunity to write for this column in the *IBEW Journal*. In future articles I would like to include happenings from your departments. If you have something appropriate, send it to me, and I'll try to work it in. Some of the things I would like to include are special awards, parties, promotions, special activities and illnesses. Your cooperation can make our articles personal to our local. Send to: Paul R. DeVaul, Gas Customer Service, Brentwood.

Our strike of five weeks is over, but it will never be forgotten. It has placed a mark on all of our lives. We have learned much and intend to put that information to good use in the future. In trying to deal with an issue that was prevalent in all our minds during the strike, medical benefits, our local is looking into a medical benefit program. While it is still in the works, the idea came from you, and it is with you in mind that this undertaking is progressing. Still needed is compliance with state and federal laws, as well as rules set forth by our International. This issue may have been the turning point in returning to work in many minds. Let's not forget the company's stand on withdrawing those benefits so vital to our lives.

This year will mark the 15th anniversary of our participation in, and as a host of, the Long Island IBEW Softball Tournament. Committee meetings will have begun as you read this, and we are looking forward to a very competitive, but fun, year in the league.

Larry Allbee has stepped down as the recording secretary for our local after serving faithfully for seven years. The opening has been posted and should be filled by this printing.

Peter Anzalone, assistant business manager, has resigned citing personal reasons and has returned to the work force in Brentwood. John Gilbert has been promoted to take his place.

David Jayne, business representative, has also resigned citing personal reasons. Steve Dixon from the Maintenance Services Department has been appointed to take over from David Jayne.

Ralph Rangelhelli was also appointed to business representative. Ralph was from the old Construc-

tion Department. Ralph will also be director of our softball team.

It is only befitting at this time to recognize Pete Anzalone, Larry Allbee and David Jayne for their dedication and efforts on our behalf through the local union and by the furtherance of the IBEW Brotherhood. Thanks, guys. We also wish luck and success to the newly appointed business representatives and assistant business manager, that they use wisdom in carrying out their duties on our behalf.

PAUL R. DeVAUL, P.S.

## Trophy



This trophy elk was taken by Brother Al Kreutz in northern Arizona on a special, muzzle-loader-only hunt. Al is a past officer of Local 1116, Tucson, Ariz., and an IBEW member for 26 years. Congratulations, Al.

## Having Fun



Team work! How many do you recognize?

## Three Brothers Retire; Contracts Are Ratified

L.U. 1116 (u,em&trtr), TUCSON, ARIZ.—Congratulations to our retirees Hilbert Samsel, Thomas Echternach and Peter Cinquemani. We all wish you many happy years and that all your dreams become fulfilled.

Welcome to our new members William George and Victor King of Alamito and Michael Elias of TEP. We look forward to having you at the meetings, too.

Alamito ratified their contract for three years at 4½ percent, 4 percent and 4 percent. Davey Tree also ratified their contract. I do not know their percentile.

Brothers and Sisters, what does it take to get you to realize this is your union? You are the union. Union is togetherness and strength, supporting each other, thinking of the other person and helping, if nothing more than by verbal support. We all get to a low point and need a lift. Have you shown your support, your concern for your officers and stewards of our local? Why don't you make it a special point to express your feelings, a phone call or a note to them would be very welcome, I'm sure. Try it!

Congratulations to Brother Rudy Urias and his lovely wife, they finally got their boy. Perhaps I should be congratulating little Rudy on choosing great parents. The best of luck to you all.

The only thing for certain is change, and we have been seeing a lot of that lately. Why don't you come to the meeting the first Thursday of the month and find out more!

BEA MILNE, P.S.

## Brother's Son Is Accomplished Wrestler

L.U. 1134 (u), ELIZABETH, N.J.—Welcome to spring, a season we all anxiously await. Its arrival brings relief from the cold, hard winter we have endured. We look forward to the mild, balmy weather, with birds singing and flowers blooming. Lawn mowers are tuned up and vacation plans are in the making.

Speaking of vacations, here are a few hints I think will be helpful that should be incorporated as part of your planning. Prior to departing, notify your local police department of the dates you will be away. A light or lights set on a timer will give your house that "people-are-home" look. Be sure all appliances not in use are unplugged. Ask someone you can trust to check your house regularly and collect your mail and newspapers (or cancel your mail and paper delivery during the period you will be away). Get the car checked out and tuned up; car trouble is the last thing you need at this time. Don't carry large amounts of cash; travelers' checks are much safer, and they are insured against loss. Have a fun-filled, safe vacation.

Mark French, son of Brother Dick French, is making quite a name for himself among the junior high school wrestling circuit. Mark is 13 years old, and an eighth-grade student who last year compiled a record of three wins and three second-place finishes at the J. Salk Junior High School. The school record was 15 wins, no losses. What is most interesting about Mark's record is that it was accomplished after having been involved in an automobile accident that left him in a full-leg cast for four months. The cast was then cut to below the knee, and he continued to wrestle. Mark will be attending Madison Central High School next year. I'm sure the wrestling coach is anxiously anticipating his arrival.

If you have an item of interest you would like to see printed in this *Journal*, please forward it to me. See you at the next union meeting.

ED JOSWICK, P.S.

## Negotiations Going Well; Work Scene Good

L.U. 1205 (i,o&u), GAINESVILLE, FLA.—Brothers and Sisters, at this writing our work picture is fairly good. We have a few Brothers on the books. The paper mill in Palatka should be picking up a bit for the shutdown next month. Crystal River has about peaked out for their shutdown. White Springs has a few working. Maybe with a little luck things will improve there, too.

Our negotiations are going smoothly. It looks as though we may come up with a pretty good agreement for this year. While we are talking about agreements, I think it's time someone gave the Brothers who do all this work on our behalf a little bit of recognition. These people work hard to try and get us the best package we could possibly have, and most of the time all we give them is a bunch of moaning and groaning. I, for one, believe that no matter how our negotiations come out from year to year we should be grateful to have people working on our behalf, doing the best they know how. Thank you, Brothers!

I was looking through Webster's Dictionary the other day, and I looked up the definition of "trade unionism" which basically states that it is a system of combination of workers engaged in the same trade for the common welfare and benefit of all. Brothers and Sisters, consider these words. Maybe if we all consider these words, it might make better union members out of us all.

The first Friday of the month is union-meeting night. I hope to see you all there. Take care of one another. See you at the meeting.

RONALD "BONES" BRUNELLE, P.S.

## Scribe Reminds Members To Think About Past

L.U. 1220 (rtb), CHICAGO, ILL.—An individual may pound his fists on the table, shout or just make a plain ass out of himself, but in this day

## Party Time



Pictured are members of Local 1220, Chicago, Ill., attending the local union's dinner.

and age, we are all in a different ball game. Not at all times do things turn out the way we would like them to, but we keep pursuing until we reach an understanding that we can all live with and, in the process, see that a fair decision has been made.

Many of us have a good number of years of service, and these have been good years for all of us, with decent pay, good benefits and fair working conditions. If one did what was expected by keeping out of trouble and doing a fair day's work for a fair day's pay, no one pressured you in any way. But there are a few who, at all times, found so many things to complain about, and these were always the same people, day in and day out. Now these same people may look back and say to themselves, "Damn it, and I was complaining about that job," when there is no job now. Change is not something bad, but we must look to structure it to the benefit of all working men and women!

I didn't write this to lecture you, but for old times' sake, we just wanted to remind you a little of the past, which many of us forget so quickly.

DANIEL E. FRIEDERICH, B.M.

## Local Reaches Tentative Agreement On FLSA

L.U. 1238 (u), WILMINGTON, DEL.—In April of 1984 the International Office notified the local that it appeared that certain utility employers had been and were possibly misinterpreting the Fair Labor Standards Act (FLSA) when computing overtime rates, specifically, when referring to the inclusion of stand-by pay and shift differentials in the calculations of an employee's regular rate before statutory compensation is computed.

The Fair Labor Standards Act was enacted during the third session of the 75th Congress of the United States in 1938. The major function of the Act was to reduce the workweek and require overtime compensation for overtime hours worked.

The Utility Department of the International, in response to inquiries from some of the locals, reviewed the FLSA and its regulation Part 778, "Interpretative Bulletin On Overtime Compensation" (1978). The International advised its local unions to seek reconciliation from the employer for their affected members.

In late April of 1984, the local informed Delmarva Power of the inequities which existed under the FLSA. Initially, the process was held up due to an incorrect formula supplied by the International. In May of 1984 the International supplied the locals with a new formula, which the United States Department of Labor had verified for accuracy.

In September of 1984 Delmarva responded to the local and agreed with the supplied interpretation. Both parties then entered into a tentative agree-

ment to make the affected employees whole for lost wages. We have determined this will affect about 300 of the local's membership predominately in our blue-collar force.

As time progressed, several other obstacles were encountered. Under the Act the employees are allowed to seek reconciliation for a two-year period from the time of notification of the violation, unless the employer challenges the violation, in which case the period is extended to three years. Presently, some of the utilities have challenged the interpretation and have forced their local unions into court on the issue. However, it takes several months to identify and process the employees and hours which have compensation due.

Because of the complexity and examples of the formulas which would affect shift workers and stand-by pay, it is impossible to place them in this article.

GEORGE F. TINURELLI, P.S.

## Line Construction Going Strong

L.U. 1245 (o,u,t,em,catv,trtr,govt&pet), WALNUT CREEK, CAL.—Mid-winter activity in outside line construction closed out at a steady pace. Business Representatives Curt Peterson and Tom Conrad in Southern California reported that the major project there, the Intermountain Power Project for Commonwealth, which is a two-local agreement with IBEW Locals 1245 and 357, in Nevada, was three months ahead of schedule. The 144-mile job from Adelanto, California, to Delta, Utah, was moving along smoothly, with very few problems and very little turnover on the job. About 120 members were working on the wire-and-steel portion of the job, assembling and erecting the 500-KV DC towers and stringing the conductors.

The business representatives report that they are very proud of our members on this job and that they've been pleased with the joint efforts of the contractor and our members on this well-organized project. IBEW work on the job will extend to some 40 miles from Henderson, Nevada, when other crews will take over for the Utah portion of the job.

Other work in Southern California included some 100 crews working on underground and overhead work. The jobs ranged from four-person underground crews up to 10-person crews on the steel. Work was just getting under way on the Adelanto DC Rectifying Station, which is part of the Intermountain Power Project.

In Northern California Business Representative Tom Heyl reported that members had just started work on two 385-foot, 230-KV river-crossing towers at the Carquinez Straits. Commonwealth is the contractor, and completion of the job is expected in May.

JACK McNALLY, B.M.

## Members Receive Service Pins

L.U. 1246 (em), ADRIAN, MICH.—On January 29 Faraday Incorporated presented pins to their em-

ployees for their years of service. Bronze pins were presented to those with one to five years of service, silver for those with five to 10 years, gold with black logos for those with 10 to 20 years and gold with red logos for those with over 20 years.

RUTH I. PARKHURST, P.S.

## Diploma



Wes Stoddard received his journeyman lineman diploma from Business Manager Andrew Mihok, Local 1249, Syracuse, N.Y., and is being congratulated by President Robert Langtry.

## Class



A welding class being instructed by Tom Shutter.

## Welding Class Held; Work Slow

L.U. 1249 (o,u&catv), SYRACUSE, N.Y.—Our Safety and Training Department held a welding class on January 26 at Port Byron, New York. Brother Tom Shutter, journeyman lineman and welder, taught the class of 14 members. So far, it has been a big success, and subsequent sessions are planned. Representatives from Raychem were scheduled to give training sessions at our union hall starting February 16, and Elastimold will be participating in classes in the future. These classes will give members a chance to work with commonly used termination fittings on underground and overhead cables.

I want to comment on a nice letter Business Manager Mihok recently received from Dick Simmons, one of our retired members. In his letter Dick mentioned that he has sent letters to the editors of two local papers in support of the Marcy-South line, and both papers refused to print his letters because he was too critical of the local environmentalists and anti-power-company groups.

## Pins



Left to right, President Dan Dowling of Local 1246, Adrian, Mich., presents 25-year pins to Alvin Lawhead and Marion Rozelle.



Louise Jones receives her 25-year pin from President Dan Dowling.

I suppose the local papers are in the pockets of the anti's because most all of them tend to be local people; but once they get something they object to shifted into someone else's territory, they forget all about it. Anyway, it sure is nice to see our retired Brothers still in there, fighting for the rest of us when they could just as well sit back and watch, especially since he's injured. (He shot his buck in deer season and then fell down and sprained his thumb chasing it. Probably old age has hampered his coordination.)

Work is still awfully slow in our jurisdiction. Nothing big is going on at all, and the small jobs are pretty slow during the winter, as usual. Marcy-South is still in limbo, with nothing definite on any preparatory work yet, however, bids have gone out for cutting the right-of-way in two different areas along the proposed lines. Of course, one section of it is held up until the PSC-approved alternate route has been surveyed, etc. The Army Corps of Engineers has control over any navigable waterways, so, of course, they are also involved with the line's construction since Marcy-South will cross the Hudson and several other waterways. The PSC, after reviewing some 12,000 pages of testimony and 295 exhibits, approved the line, finding that it was both necessary and environmentally compatible; yet the Army Corps of Engineers is holding up on its approval, possibly because it is going to hold more public hearings. It takes longer to get through all of the ridiculous red tape than it does to build the line. We are still hoping for better times early this summer, and until then many of our members are still working in other jurisdictions.

Recently it was announced that John Dyson was retiring as chairman of the New York State Power Authority. Mr. Dyson has been active in keeping our state's electric system reliable and has worked toward reducing our dependence on imported oil. During his tenure, every Power Authority line-construction job in our jurisdiction has been done union. We can only hope that his successor will have as much foresight.

Protect your livelihood! Work safely! Buy union! Combat obstructionists!

RICHARD FULTON, P.S.

## Interview Is Completed; Apprentices Are Sworn In

L.U. 1253 (i), AUGUSTA, ME.—Here is the conclusion of Eugene Arczewski's interview.

Q: What prompted your release?

A: I don't know, but I have two theories. (1) Hopefully I would lead them (the authorities) to my contacts. (2) The Party wanted the workers to see me return, hoping that the workers would develop doubts about my leadership and confidence.

Q: Did you ever have any doubts and fears for yourself and your family while in Solidarity, prison and in coming to the U.S.?

A: I went back to work mainly to support my family. I was constantly under Party surveillance. After six searches in my home, police suggested we would be better off leaving the country. We would be safe from political danger.

Q: You brought a Solidarity plaque across customs, which was a risk. What happened?

A: The plaque was too precious to leave behind. I had no problems. The customs agent must have been a former Solidarity member or sympathizer.

Q: How did you find out about our IBEW union?

A: A lawyer named Wallace Bilodeau and his family sponsored us. He was the one that brought me to the IBEW office and to Stan Wallace.

Congratulations to newly sworn-in second-year apprentices Eric Savage and David Climo. Pension application has been granted to Brother Ray M. Kenworthy. First-year apprentice Scott Brown's father is terminally ill with cancer. Our prayers for strength go out to the Brown family.

I have been asked by members to print a gang-box complaint. The complaint voices a lack of communications. Members would like to know when sign-ups for courses will take place or when guest speakers will appear. Any announcements I make are usually three months old by the time it

appears in the *Journal*. A newsletter was suggested. I am not responsible for that. That's what union meetings are for. Results are not achieved at the gang box but at the meetings!

HILDA CHOW, P.S.

## Article XXIII Committees Being Formed

L.U. 1339 (u), BUFFALO, N.Y.—One short year ago this month our local was in preparation for the 1984 contract negotiations. Thank goodness we are not facing those long hours this year. This does not nullify the underlying fact that when the company is making money, so are we. I refer to not only our hourly wage workers but those involved in the stock plan, the ESOP or the new 401K—they really feel the financial status of the company. The future is bright for those who plan and produce; always do your best. This will keep us in the forefront, on the leading edge.

Next month the annual stockholders' meeting will be held. A very large portion of our members are concerned with the decisions which will be made for the coming year. It is interesting to note here that at a Batavia Unit meeting last year an off-the-floor motion was made to appoint a representative from our local to vote all the shares held by members of this local. The motion I refer to was made by Chuck Close, LMHS Avon. A similar motion also came off the Olean floor last year. Interesting to think of the results of such a scenario.

Committees for the next Article XXIII are being formed. Some steward chairmen have already been selected in different areas. No one has to tell me how many times I have mentioned Article XXIII in this space; suffice it to say that everyone in the department affected should be concerned from the beginning. The unfounded *bitching* when it is all said and done helps no one, especially when those doing the complaining never even showed up for the ratification vote! Let us pull together and keep attendance up at the meeting to keep informed.

Nice. Real eye catchers; check them out. The winter style is familiar, but a lightweight, spring/summer version should be on the way. Support your local.

Have a Blessed Easter.

MARK B. STEFFAN, P.S.

## Local Members Have New Contract

L.U. 1340 (j.o&em), NEWPORT NEWS, VA.—The work scene for our inside wiremen is a little better, but we still have Brothers on the out-of-work list. Thanks to our sister locals who are working our traveling Brothers.

The local's Negotiating Committee and our area contractors settled on a new contract in January. I would like to take this time to thank our Negotiating Committee for a job well done. The members of the Committee were Steve Stump, Ronnie Steel, Lester Jourdan and Mike Fulgham.

Being a good union member starts at home. Insist that your family buy American and union-made goods when possible.

EDDIE GOFF, V.P./P.S.

## During Negotiations, Committee Visits Shops

L.U. 1347 (u), CINCINNATI, OHIO—The Christmas Party had a record turnout with plenty of food, drink and stories exchanged and over 50 prizes given away. The prizes included hams, turkeys, IBEW watches, a circular saw, coolers, tool sets and a grand prize of \$250 won by Brother Doug Ogden of Transportation. We extend our thanks to the following members for making this year's Party a success: Mike Gilligan, Nick Greco, Tim O'Leary, Ken Powell, Bob Hansmann, Jim Bentley, Ray Grothaus, Bob Hunt, George Waite, Dave Campbell, Ed Brady, Dave Barbro and Phil Knox.

Because our present contract expired April 1,

## Party



These pictures were taken at the Christmas Party of Local 1347, Cincinnati, Ohio.

1985, the Negotiating Committee has toured several locations: Miami Fort Station, W. C. Beckjord Station, Brecon Transportation, Materials Management, Brecon Overhead and Pole Yard, and several shops in the Electric Operating Department at Queensgate. There were plans to visit still other areas. By visiting the different locations, each member can see the various conditions other members are required to work under. They are also able to communicate with members on the job in different departments and receive feedback on what the members would like changed in the next agreement.

"Stick together."

RAY JAY, P.S.

## Presentation Ceremony



Pictured are Press Secretary Rich Rubas of Local 1367, Chicago, Ill., who is presenting retirement pocket watches to Chicago South retirees, and some of the retirees.



Local 1367 President Allen Young, left, is congratulating the new retirees while Vice President John Quealy looks on.

## Members to Vote On Contract in April

L.U. 1367 (u), CHICAGO, ILL.—Starting the month of April, we will be voting on a new wage/benefit contract, the details will follow by mail. For a full explanation of the contract reopener, be in attendance at the regular meeting of Local 1367 at the Hillside Holiday Inn, starting at 8 p.m. on April 10, a Wednesday. We have been steadily increasing in numbers, and all three divisions are making it

a point of concern to be in attendance. So much is brought to their attention on union affairs, grievances, bargaining talks with the company and issues to be voted on at the meetings. The problem in the past has been secondhand information and some possible rumors were spread around. By being in attendance, you will find out firsthand what is being accomplished by our local, President Allen Young and the officers. For information on how to get there, either contact your local steward or give me a call, Rich Rubas, 425-0440.

Congratulations to Brother Patrick Glass who was promoted to circuitman, Chicago Central; Brother Mike O'Neill who was promoted to crew leader, Chicago Central, and Brother Ray Gunn, Executive Board officer, who was promoted to lineman special, Chicago Central. The following are promotions in the Transportation Department, submitted by Brother Gabe Figueroa, Executive Board secretary: Brothers James Lewis promoted to mechanic, Chicago South; Anthony Little promoted to mobile mechanic, Chicago Central; Paul Pino promoted to mechanic, Chicago Central; Frank Witek promoted to repairman, Sangamon; Xavier Fratto promoted to dispatcher, Sangamon; and Steve Hernandez promoted to repairman, Chicago Central.

The following Brothers have retired, and we wish them the best of health and happiness in future years (submitted by Brother Ray Gunn, Executive Board officer): Art Licht, crew leader, Chicago North; Bob Kellerman, inspector, Chicago North; John Kenealy, circuitman, Chicago Central; Edward Hicks, crew leader, Chicago Central; and Stewart Jossart, lineman special, Chicago North.

Congratulations to Brothers Tom Scanlon and Anthony Mendyk who were promoted to crew leaders, Chicago North. Congratulations to our new cable splicers at Chicago North, Brothers William Sharkey, Alfred Seidel, Charles Jones, James Paultley, Tom Corvo and Alfort Thompson. President Allen Young announced the appointment of steward at Chicago North, underground, to Brothers Richard Bober and Jeffrey Stanek.

At the January Executive Board meeting, we welcomed new members into Local 1367. They are Brothers Stanley Gembis, Russell Rigoni and Michael Hennessy.

A party was held at the Beverly Woods Restaurant to honor our new retirees from Chicago South. Best wishes for health and happiness to Bill Deklerk, Glen Ulivi and Fred Eggert. Congratulations to Robert Dalton, Bob Teeling, Bill Rego, Charlie Bahr, Bill Cottrell and John Sorich, who are also retiring from Chicago South. Congratulations to those celebrating company anniversaries: overhead crew leader John Bernele with 35 years service on April 17, 1950, and senior tree trimmer Thomas Bosko with 25 years service on April 21, 1960.

We observe Good Friday on April 5, making it a three-day weekend. Have a Very Blessed and Happy Easter. Think spring.

RICH RUBAS, P.S.

## Local's Roster Has Some New Faces

L.U. 1379 (mt), DAVENPORT, IOWA—It's been some time since I have written, and a lot has happened since then.

We had an election of officers and have quite a few new faces: President Tony Chernetzky, Vice President Al Defauw, Treasurer Steve Pinter, Financial Secretary Greg Guidebeck, Recording Secretary Rick Wohlwend, and Executive Board members Mike Buescher, Dennis Brown, Ernest Huston, Terry Ohlenschlen, Donald Ray and Tom Olson.

The following people were appointed by the president to sit on the Negotiating Committees: Alcoa: Jerry Secoy, Donald Ray, Bill Hicks and Gary Abbott, I.H. Farmall: Rich Thomann, Ken Kroeger and Don Janssen, J.I. Case: Denny Dochterman, Jim Forshee and Pete Scharff.

As you may know, the farm-implementation companies are having a hard time, and the loss of jobs is staggering. We have people who haven't worked for over three years, and a lot of them are leaving the area to try and find jobs elsewhere.

International Harvester was acquired by Ten-

neco, which owns J.I. Case. Tenneco closed down the I.H. Farmall Tractor Division, whose electricians are in our local. J.I. Case electricians are also in our local and have been laid off since before Christmas. Alcoa is the only bright spot in our local right now and did hire a couple of electricians, but right now even Alcoa is starting to slow down a bit. Please, if anyone knows of a need for union journeyman maintenance electricians, please write to (IBEW Local 1379, P.O. Box 772, Bettendorf, Iowa 52722).

On February 16 we had our Annual Valentines Dinner-Dance at the Ramada Inn in Davenport, Iowa. The sad part is that this was probably the last time we would see most of our I.H. Brothers as they look for new jobs elsewhere.

For every person who is on the unemployment rolls right now, there are at least that many who have run out and are not counted anymore. When are our political leaders going to wake up to the fact that free trade is a myth? Our country is the only one that has free trade, except when it comes to our farmers wanting to sell their produce overseas. It makes me sad to see our Brothers lose everything they have worked so hard for—hard-working, law-abiding, tax-paying citizens willing to help anyone who needed it. Now it is *they* who need the help!

While the national debt is over \$200 billion, the Reagan administration is once again showing eagerness to cut spending for the poor and elderly, yet the defense budget has continued to skyrocket. To stay strong is good, but all the waste and misuse of funds is something that shouldn't go unquestioned. We can't continue this arms race. If the poor and elderly are expected to sacrifice, then so should the Pentagon.

Just remember: "Union electricians do it better."

RICK WOHLWEND, R.S.

## Baby



Local 1381, Hicksville, N.Y., member Patricia Evans and her new arrival, Heather-Marie.

## Scribe Updates Readers On Local Happenings

L.U. 1381 (uow), HICKSVILLE, N.Y.—Thank you for sending in items to be placed in these articles. I received a note from our past president Joseph Rosolino, who has retired in Vero Beach, Florida. I'm happy to report that both Joe and his wife, Lois, are doing well, and they send their regards to everyone in the local. Joe indicated that he plans to visit another recent retiree who moved to Florida, Steve Stillwell. Joe asked that the members pray for Steve, as he has cancer.

I'm pleased to report that the Executive Board met for a Christmas get-together and invited our past treasurer Joseph Comesky. I'm happy to report that Joe looks good, and both he and his wife, Mary, send their regards to the membership.

The Negotiating Committee met with the company on January 9, 1985, to discuss items that we agreed to at the conclusion of last year's negotiations. The company indicated that it could be as early as February, 1985, that a 5 percent low-power license could be received for the Shoreham Nuclear Power Plant. The union asked the company to address the problems of check payment. The union asked that the checks be given out early Thursday mornings. The company also asked the union to address the new IRS ruling which indicates any-

thing over 20 1/2 cents per mile for mileage reimbursement be considered as income. The union agreed to look into this matter with their certified public accountant.

In conclusion, please keep sending me information and especially photos.

Until next month.

ROBERT R. BENSON, P.S.

## Winner



Pictured is Tammy Cox, daughter of Brother James and Margaret Cox of Local 1400, Indianapolis, Ind., winner of the Marion County DAR Award.

## Members Prepare For Upcoming Negotiations

L.U. 1400 (u), INDIANAPOLIS, IND.—On February 9, the Negotiating Committee for our local met for the first time. This six-hour meeting was filled with lively discussions and interesting suggestions from the nine men serving on this Committee, led by our business agent, Bob Bailey. Everyone contributed ideas on additions to the contract for the years 1985-87. This Committee will meet, usually on Saturdays, for the next four months to prepare themselves and to do an effective job for all the members in the local. There is no monetary reimbursement—only the satisfaction of doing a job well.

Two of our members have received the Annual Blue CHIP Award for 1984 given for the Citizens Gas and Coke Utility. This Award (Citizens Helping Indianapolis People) was given to Lowell G. Carmichael from Langsdale for his service as treasurer and member of the Advancing Board for the 200 youngsters in the Pike Township 4-H Program, and to Michael E. Thomas, Langsdale, for counseling young offenders in the Volunteers for Youth Program, sponsored by the Marion County Prosecutor's Office.

Previous winners included Mark Armstrong and Bill Murphy, both from manufacturing. Mark won for his work with the Warren Township Volunteer Fire Department and First Aid, and Bill for his work with the Boy Scouts of America. Congratulations to all the winners, past and present, for contributing to the community!

It is my pleasure to report that Tammy Cox, daughter of Brother James and Margaret Cox, has advanced to the regional competition of the Daughters of the American Revolution Good Citizenship Award. A senior at Manual High School, Tammy maintains an A average, along with serving as editor of the yearbook and playing varsity basketball. She advanced to the regional level of competition after being named Marion County DAR Good Citizen. Should she advance to the state as one of 13 finalists, she will compete with a 500-word impromptu essay, a test on government-related subjects and responses to personal questions about home, school and community service.

We extend our congratulations to Tammy and wish her the best of luck in the future competition!

Remember to support your local. A chain is only as strong as its weakest link!

MALACHY O'CONNOR, P.S.

## Officers Elected; "Food For The Needy" Drive Held

L.U. 1460 (u), JOLIET, ILL.—June 14, 1984, was election day for Local 1460. Following are the results: president, Bernard Haggerty; vice president, Robert Tierney; recording secretary, Richard A. Maske; financial secretary, Robert Bayci; treas-

## Volunteers



Pictured are some of the Local 1460, Joliet, Ill., members, relatives and friends who helped deliver 250 Christmas baskets to needy families.

## Members



Here is Ellen and all 17 presidents of System Council U-25.

urer, John Moon, Executive Board members, Dresden Station, Dan Brandolino, Substation, Bob Colvin, Overhead, Paul Goodwin, Meter Department Jim Swinson, Joliet Station, Dennis Flynn, Will County Station, James Hoffman, Collins Station, Ron Nitz. Delegates to the System Council U-25, Bernard Haggerty, Robert Tierney, Joe Zagar, Richard Manegold, Paul Goodwin and Raymond Maubach. Delegates to the IBEW 1986 Convention, Bernard Haggerty, Joe Zagar, Robert Tierney, Robert Bayci, Dan Brandolino, Richard A. Maske and Tom Zobel. The delegates would like to see the 1986 Convention in Honolulu, Hawaii.

December 22 was our third Annual "Food For The Needy" Drive. Jerry Cantu, his wife and family headed the food drive, with help from Brothers Flynn, Piazza, Rambow and over 100 Local 1460 members, relatives and friends, who helped pack and deliver over 250 Christmas baskets. A special thanks goes to Father Gregory of St. Mary Assumption Parish for the use of the church facilities to prepare the food baskets. Families who received the baskets were recommended by members of our local.

RICHARD A. MASKE, P.S.

## Kearny Plant Ceases Production

L.U. 1470 (em&catv), KEARNY, N.J.—Production in Kearny ceased in March, but a skeleton crew will still remain in our plant till June, 1985. Our 50 or so draftsmen have been transferred to the small plant in Union, New Jersey. Speculations as to whether or not when they left to go to Union they would remain as members of our local have been laid to rest once and for all. We fought on all levels and made our voices heard, and the end result is that these drafting members will remain in our local. Local 1470 will be representing AT&T Technologies, including Newark Gateway II, Clark, New Jersey Plant and the Union, New Jersey Plant. Besides the above AT&T locations, our local also represents Connectron in Laurence Harbor, Sterile Products Industries in Edison and our Comcast Cable Vision TV members in North Arlington.

In changing to another subject, you would be surprised as to the many, many letters I have received since we started our plant closing in Kearny. These letters have been a source of inspiration to me—reminding me that all was not in vain. Hundreds of former members have now come

## Plant



This is a view of the Kearny Plant; the water you see is not the Mediterranean but the Passaic River.



An inside view of the Kearny Tract.

to realize that our local was certainly a good local. Our *Journal* was full of news and our bulletin boards constantly had four pieces of new literature posted each week, giving the overall feeling of being fully informed. These are thoughts and memories that many of us will never forget. I'll always remember the many good people I've come to meet and the very few sourpusses who regardless of what one did always had something to complain about. But regardless, this made it that much more interesting. Since 1977 when I became involved as your president, my whole life has changed; and if one particular item did come out of all this, it was that I came to realize at my age that I love to write. Oh, I won't say as a professional writer, but as a writer who pulls no punches and tells it like it is—just information concerning our everyday union activities.

I'm sure you recall my asking former members to send me their names and addresses for our once-a-year get-together where we can meet and see each other again, and perhaps exchange lifestyle ideas and make acquaintances that might give us something to look forward to. This is the last reminder. All you have to do is on a small piece of paper send us your name and address telling us you want to join, and then perhaps a year or so later I'll send you a little letter telling you where we will meet for some doughnuts and coffee. Then we can see if the interest is there and become some kind of organization; perhaps we might scare some politicians who might want to take away any of our hard-earned benefits. When you have a large group of people banded together, you would be surprised how your voice can be heard. So, don't hesitate. For as the saying goes, "He who hesitates is lost." Write it now, and don't put it off.

Keep reading the Local 1470 articles.

AL V. CERINO, PRES.-B.M.

## Board Members Attend Labor Seminar

**L.U. 1484 (uow), SYRACUSE, N.Y.**—Four members of our Executive Board recently attended a Labor Seminar in Utica, New York. "How to Build a Strong Local Union" was the subject of this one-and-a-half-day-long Seminar conducted by the Cornell School of Industrial and Labor Relations. Executive Board Chairman Scott Harris and Secretary Bob Waack, and Board members Jack Lane and Ginger Demaio participated in this Labor Seminar.

Members of our local decided during our January meeting that a collection would be organized for those suffering as a result of the African famine. Local 1484 President Walt Massey sent a letter to each member asking for a contribution by submitting cash or a check payable to the Central New York Interreligious Fund for Africa. This collection was a break with past tradition and would be voluntary. "We understand that many have already

## Board Members



Shown here are Local 1484, Syracuse, N.Y., Executive Board members, seated, left to right, Ginger Demaio, Jack Lane and, standing, Scott Harris, who attended the Labor Seminar.

contributed elsewhere; and, as usual, we respect the 'right not to give'," pointed out Brother Massey in his letter.

Brother Bill Pike, a 39-year-old collector for Niagara Mohawk Power Corporation, passed away on January 17 after a long illness. The members and officers of this local extend their deepest sympathy to his family. Brother Pike was a member of the IBEW for 19 years, and we lost a loyal member.

We wish a Happy Easter to our members and their families.

Remember the union meeting on the second Monday of every month. Until next month, be union and buy union.

TIBOR HELCZ, P.S.

## Workers, Employers Must Give Mutual Support

**L.U. 1501 (em&mo), BALTIMORE, MD.**—Polished Pollyanna is the stuffing of the literary turkeys being turned out for the Thanksgiving season. There are so many who have so little for which to be thankful. There are layoffs in blue-collar and white-collar jobs. What's the difference if the jobs disappear, as they are today for thousands at some of America's most prestigious corporations, ranging from banks and brokerages to agricultural-implement producers.

However Pollyannaish it sounds, it should be reported that a confidential survey of a rare group of pragmatic economists shows they believe most of the joblessness is quite temporary. For instance, two months ago at Kennedy Airport several hundred employees of the dollar-crunched Capitol Air Line saw the red ink, blanched and voted to work for free for a while to help the company pile up some operating cash. Earlier, the carrier's entire work force backed a proposal to buy 56 percent of the stock. Things haven't gone so drastically on other lines, but more and more employees have seen the recession and suffered joblessness, and when back at work are ready to take chances. There are many, many millions of dollars' worth of securities these days in the hands of employees, blue and white collar alike, who took stock and became, in effect, partial owners to save their employers. Most such ventures are in the airline field, where union representatives now sit on boards of directors. Talk still is tough on some labor fronts; but more and more, there's a realization that "we're all in this together."

On Thanksgiving Day, Secretary of the Treasury Donald Regan offered a real turkey to all union members who voted for his boss, Ronald Reagan, on Election Day—a plan to tax your union benefits. The turkey was not a surprise to any union member who reads his mail. Those of us who live in the United States and Canada can remember this past Christmas season with hope for the future, while acknowledging the blessings of the past. With all of our imperfections, none of us, in either country,

would want to trade in what we have for another model.

In this spirit I want to wish all of our members and their families the best of health and happiness in 1985. And let us, if only occasionally, try to remember to do God's work, as we do our own.

JERRY WINKLER, P.S.

## Christmas Fun



Brother James Elder, Jerry Howton and his wife, Gale, and David and Becky Carriico are shown checking final preparations for the Christmas Dance of Local 1701, Owensboro, Ky.



Brothers Tim West and Spencer Turnham enjoying dancing with their wives, Donna and Kathy.

## Be Nice To Secretaries in April

**L.U. 1701 (i.o.u.&ees), OWENSBORO, KY.**—Hello to all the Local 1701 traveling Brothers. With no sign of work in our jurisdiction, it looks as though we'll be on the road for quite some time. With so few people working in our local, there is nothing to write about this month. I do want to remind all our traveling Brothers again, you have to re-sign our out-of-work list every 30 days to maintain your position on the list.

Another note of interest, your NEBF Pension has increased from \$10 to \$11 per month, effective January 1, 1985, for every year worked in the IBEW. For more information, contact your local union hall.

National Secretary's Week is during April, so smile at her that week when you see her in the hall. We want to thank our secretary, Agnes Hicks, for 25 years of service to Local 1701. Thanks, Agnes, and you'll have to read my smile since I'm working out of town.

It is with sorrow that I report the death of another member. Brother James A. Rouse died on February 2, 1985. He was initiated into Local 566 of Owensboro, Kentucky, on September 24, 1941, and later transferred from Local 16 of Evansville, Indiana, on April 28, 1951, into Local 1701. Brother Rouse retired on January 1, 1981. Brother Rouse was an asset to the union movement and his trade. On behalf of the local union, I extend condolences to his son Larry, also a member of this local union, and the rest of his family.

Attend the monthly union meeting, you're always welcome.

RICHARD THOMSON, P.S.

## Scribe Cites Problems With Council, Management

**L.U. 1749 (u), NEW JOHNSONVILLE, TENN.**—It has been a while since the local news has appeared

in the *Journal*. We are attempting to correct this matter. We do have some news, though it is not all good news.

Members of this local at Cumberland Steam Plant, Allen Steam Plant, Johnsonville Steam Plant and Cordova Substation are still in a state of shock about having no wage conference with the Tennessee Valley Authority. The Tennessee Valley Trades and Labor Council voted to not ask for a wage conference this year, with the IBEW totally opposed to this action. The Council is made up of Metal Trades Unions dealing primarily with construction. Annual employees, it seems, are just along for the ride and receive very, very little consideration from the Council. Annual employees are treated like the so-called red-headed stepchild at a family reunion. Were it not for the untiring efforts of local union officers and the outstanding work of International Representatives Carl Lansden and Ross Hudson, the I.O. could come and pick up some charters from utility local unions on the property of TVA.

Not only do the IBEW members have to deal with the Council, they are forced to put up with the lackadaisical, anti-union, morale-busting attitude of TVA management. TVA will do anything that will decrease the morale of the employees. Well, naturally, they went along with the Council and agreed not to have a wage conference. To this writer, TVA is violating an act of Congress. The TVA Act of 1933 states they will pay not less than the prevailing rate of pay. All surveys by the IBEW show a wage increase due for all annual classifications represented by the IBEW.

I believe you Brethren can understand the morale problems we have in dealing with these two bodies. President Pillard has given us all the help and assistance he can. The other body in Washington, called the Building and Construction Trades Department (supposed to have authority over the Council), has done absolutely nothing to aid all employees represented by the unions on TVA. President Georgine and other union officials are going to wake up one morning in Washington and wonder what happened down in the Tennessee Valley with their union members.

We do have some good news. What a super-fantastic job by International Representative Carl Lansden on the arbitration case where TVA attempted to remove the foreman from the bargaining unit to management. This writer was privileged to be present for the three-day hearing before Arbitrator Calloway. Arbitrator Calloway ruled they were properly in the bargaining unit and would remain there.

IBEW brotherhood-in-action: Some seven to eight years ago, this local had the opportunity to purchase a union hall. There was a problem with funds to make the purchase. IBEW Local 175 was gracious enough to assist this local so we could have our very own union hall. We are very pleased with the help, aid and assistance of former Business Manager Ed Harvey and present Business Manager B.J. Lowery with this brotherhood-in-action. To all officers and members of IBEW Local 175, we say a big "thank you."

Come to the local union meeting on the second Tuesday.

JERRY DUNCAN, P.S.

## Magician Highlights Children's Xmas Party

**L.U. 1898 (em), LAURELDALE, PA.**—Local 1898's Children's Party was held December 8, 1984, at the Schuylkill Valley High School, Leesport, Pennsylvania. The Party was originally supposed to have been held at the Muhlenberg Senior High School auditorium; but due to a strike by the school's secretaries and custodians, we had to make a quick last-minute change, and were fortunate enough to make arrangements with the Schuylkill Valley School District and the Party was held there.

The children were entertained by a magnificent show performed by "Merlin the Magician" and were greeted on stage by Santa and his helper, who helped to award the special prizes drawn at random from the ticket stubs. There were eight beautiful

## Party



Pictured are the children who won prizes at the Children's Party held by Local 1898, Laureldale, Pa.



A visit with Santa Claus at Local 1898's Children's Christmas Party.

bicycles given. Then Santa listened to their wishes. As always, it's fun to watch their expressions as they talk to Santa. Each child was given an apple, a box of candy and various gifts for different age groups.

The telephone pioneer clowns, "The Funatics," came out to do a splendid job helping out with the children, handing out gifts and helping whenever they could. Thanks! Thanks to the Special Service Committee and the many others who helped with the Party. Due to the last-minute changes, it was a little hectic, but everyone worked together to make it a huge success.

I would like to add that as the number of employees increases and our membership grows, there are more children to accommodate. Therefore, the Children's Party is limited to members' children and grandchildren only. We cannot accommodate other family members, relatives and friends. I'm sure you can realize why we must limit the tickets in this way. It is not meant to slight anyone in any way.

Until next time, keep informed. Attend union meetings. Retirees welcome.

GLADYS WERNICKI, P.S.

## Stewards' School Held; New Officers Selected

**L.U. 1908 (u), COCOA, FLA.**—Our local kicked off the new year with a Stewards' School and the official start of our PAC. Both of these events took place on January 19 at the hall. Seventeen members attended the School on their own time on a Saturday. President John Schantzen covered the duties of a steward and passed out our new Stewards' Manual that was written for our local. Jerry Millican, a member of Local 1191 and president of the Palm Beach CLC, gave an informative talk on PACs and their role in the political arena. After Jerry's presentation deduction cards were passed out, and I'm proud to say all in attendance signed up for at least a nickel an hour. I would like to extend the local's and my thanks to Jerry for taking the time to give us his PAC presentation and giving our PAC an outstanding kickoff. I would also like to thank our members who realized how important the PAC is by putting their money into it.

Also at the School, Fred Kusterer, our financial secretary, talked about the System Council U-4 Death Benefit Fund and how to fill out the various

## Stewards' School



Brother Jerry Millican, a member of Local 1191 and president of the Palm Beach CLC, is pictured giving a presentation on PACs at the Stewards' School of Local 1908, Cocoa, Fla.



In this picture some of those attending the Stewards' School take a lunch break.

forms our members use. I gave a short talk on how various legislation affects us as union members and how we need to take part in all levels of politics. I also covered how our screening and endorsement of candidates is done.

Overall, the School was very informative, and I hope our stewards will be better able to serve our members. Once again, I would like to thank our stewards who gave the local their time to help make our local a better one.

On a sad note, we recently lost a Brother, Royce Wurst, a helper at the plant, died from injuries received in a motorcycle accident. Our deepest sympathy goes out to his family.

January saw a change in our Executive Board and the office of treasurer. Gene Thomas and Al Shaffer resigned from the Executive Board, and Colleen Hopkins resigned as treasurer. We will miss these members and their leadership. We hope they will stay as active as they can, and hopefully, we can call on them in the future as we have in the past.

The Executive Board filled these vacancies at the February meeting; Bob Schuck was chosen to fill the treasurer's office, and Dale Ruehman and myself will serve as Executive Board members. I'm sure we will do the best we can in filling these important offices.

Until next month, remember, you are the union; without you and your support, the union is nothing. Hope to see you at the hall on April 9 at 8 p.m.

TERRY L. KAMMER, P.S.

## Members Collect For Salvation Army

**L.U. 1920 (tr), NORTH PLATTE, NEB.**—Many thanks to the members of Local 1920 for making 1984 our best year yet for the Salvation Army's Christmas Fund Drive.

Local 1920 collected a total of \$529 during its one day of bell ringing at the local shopping mall in North Platte, Nebraska.

Many of the local's members were helped by their sons and daughters. Those not pictured who also volunteered were Local 1920 President Steve Driggs, Recording Secretary Ray McKenney, Assistant Chairman Gary Essels, Financial Secretary Harry Most and his son Phillip with friend Byron Holzworth, Ed Britton, Ralph Tucker, Larry Neal, Dave Thalken and daughter Rhea, Treasurer Bob Hindrichs (who is also our photographer), Lowell

## Christmas Collection



Pictured here are Local 1920, North Platte, Neb., Chairman David James and his daughter Julie ringing the bells for the Salvation Army this past Christmas.



Shown is member Bob Halverson receiving help during the Drive from his son Shane and daughter Melissa.

Martin and Bill Mills, who got a helping hand from his son Travis.

Again, many thanks to Local 1920 from the Salvation Army and myself.

STEPHEN L. DRIGGS, PRES.

## Senator



Pictured here, from left to right, are COPE Director and Registrar John Sutej, Local 1974, Omaha, Neb.; U. S. Senator from Nebraska James Exon; Nebraska State AFL-CIO President Gordy McDonald; and Local 1974 President Ken Mass.

## At the Meeting



From left to right at the December business meeting are Executive Board officers Frank Nagel and Bob Alberts; Local 1974, Omaha, Neb., President Ken Mass; Recording Secretary Jim Perryman; and Executive Board officers Marlene Wilson and Jim Curran.

## Local Tradition Promotes Meetings with Candidates

L.U. 1974 (em), OMAHA, NEB.—Before every major election in the Omaha, Nebraska, area, Local 1974 has gotten into the tradition of offering its members an opportunity to meet the different candidates who are seeking their votes. The local union sends out invitations to the various candidates explaining this and that the candidates are invited to attend. It's a very informal atmosphere for both voter and politician. The union buys food,

soft drinks, coffee and beer, and turns it into a "Meet the Candidates Party" for everyone in the membership to attend.

"We have been doing this for some time," said President Mass during the informal gathering, "and we, the officers of this local, feel it's a good practice. It allows the union member to meet the candidate before he or she goes into the voting booth. It gives our members ample opportunity to know the issues and the person before they mark the ballot. It has been good for the candidate, the voter and for our local union."

Everyone who attended the union's business meeting in December was a winner at Local 1974. Aside from having an opportunity to win a \$10 Christmas certificate or the \$100 door prize, President Mass opened everybody's eyes by announcing that an agreement had been reached between the union and the company on getting people trained for the new and various types of work moving to Omaha from other plants that were closing because of consolidation within the AT&T Corporation.

"We've had a major overhaul at the Omaha Works," President Mass told the members in attendance. "We've gone from major cable production and assembly-type production to manual and computer machinery operations. The Sheet Metal Shop job we inherited from the Hawthorne Works is an example. We have the jobs moving into Omaha, but many of our people in the union lack the skills for this new technology."

"We urged the company to train our people, and they responded by agreeing to open a gauge-and blueprint-reading school to get our people qualified," revealed Mass. "The company issued a memorandum informing everyone interested in learning these new skills, and the response was well over 700 applicants."

"This is a good start for the future of the members of Local 1974," concluded Mass. "With rapidly changing product lines, some becoming obsolete before they are introduced to the rest of the system, we, your officers, feel these bargained-for training qualifying programs are a step in the right direction, not only for advancing our members but for keeping them from becoming obsolete with outdated skills."

"We've had problems in the past qualifying our people for high-tech and new-product skills, and this could be the end to those problems."

DONALD M. WIECZOREK, P.S.

## Negotiations, Officer Elections Highlight Year

L.U. 2005 (em), PHILADELPHIA, PA.—We have recently experienced some serious layoffs at the Progress Lighting Company resulting in some 80 of our members being on the layoff list. Despite this, we are advised by management that the general outlook for 1985 is good. It is our sincere hope that all our laid-off members will be recalled soon.

Unfortunately, many of our members have no faith in our grievance procedure and fail to use our only weapon against contract violations. All our members are advised to avail themselves of the grievance procedure when and if a legitimate violation of the contract has taken place. This is the only way your union steward and officers can help you.

Due to the recent resignation of President Dominic Collaretti, the Executive Board has filled the necessary vacancies as follows: James Madden, Jr., president, Eugene Rudic, vice president, and Joseph Wilkins, Executive Board member. We sincerely hope our members will give their support and cooperation to these new officers.

Sister Annamay Martensen, who has been very active in our local union and served with dedication as recording secretary for many years, retired on March 1, 1985, and we wish her the very best.

Absenteeism continues to be the biggest problem of our union. Your union can only do so much, and it is difficult for your officers to understand why some members fire themselves. They do this by failing to call in when they are out sick. Our members should note that they are to call the

Personnel Department and not their supervisor. This way the absence can be properly recorded.

The year 1985 will be a very important and critical year for our local union. In June officer elections will be held, and the members will choose their leaders for the next three years. Even more important is the fact that our present agreement with the Progress Lighting Company expires on September 30, 1985. Negotiations should begin sometime in late May or early June. If there is something you want changed or added to the contract, please give your written desires to your department steward, who will forward it to the local union office for submission to the union Negotiating Committee.

In closing, I would sincerely suggest that we get our act together, forget any and all differences we may have and lend your solid support and full cooperation to your stewards, officers and Negotiating Committee. With this attitude of solidarity and unity of purpose, I feel confident that the challenges of 1985 will be met with success and in the best interests of our members and their local union.

ROCCO J. COLELLO, B.M.

## New Retiree



Shown at the retirement party for Brother Gene Butler of Local 2084, Syracuse, N.Y., are, left to right, Tom Flannery, Jack Normoyle, Brother Butler, Stanley Clark and Bill Wells.



This is the table set up at the party for Brother Butler in the Numerical Control Department of Crouse-Hinds Company.

## Brother Butler Retires After 22 Years

L.U. 2084 (em), SYRACUSE, N.Y.—Gene Butler, numerical control servicer, Numerical Control Department, retired from the employment of the Crouse-Hinds Company on December 21, 1984. During the lunch period on December 19, Gene's co-workers and friends hosted a retirement party in his honor and, in recognition of his former career as a Naval officer, presented Gene with an ornamental ship's wheel.

During his 22-year period of employment at the Crouse-Hinds Company, our local union was fortunate to have Gene's capable assistance in the following areas: office of recording secretary, November, 1966, to June, 1980, member of local union Bylaws and Finance Committees; delegate to the New York State Association of Electrical Workers;

delegate to the New York State AFL-CIO Convention.

At the December, 1984, membership meeting of Local 2084, the following motion was approved on behalf of Gene Butler: "With appreciation for great service for all members of Local 2084, we wish to you and June the happiest of retirement years."

JOHN M. FILAPELLO, P.S.

## Local's "In-House" Arbitration A Success

L.U. 2100 (u), LOUISVILLE, KY.—Local 2100 recently received its largest arbitration back-pay award. Arbitrator Lennart V. Larson ruled that Brother R. J. Tyler, Jr., should be reinstated with full seniority and back pay. Brother Tyler was discharged for allegedly sleeping on the job. The company's back-pay liability in this case was approximately \$21,800.

The company and the union had previously agreed to arbitrate a case per week until such time when all pending arbitrations were heard. The company attempted to back out of this agreement citing unpreparedness as the major reason. Business Representative Gary W. Klingsmith wrote letters to Bob Royer, president of Louisville Gas and Electric, and David Stanton, American Arbitration Association, stating the risk of rendering the grievance procedure ineffective if the company did not agree to arbitrate as stated previously. Reluctantly, the company backed down and agreed to resume with the arbitration procedure on a weekly basis.

Thus far Local 2100 has arbitrated and won an unprecedented number of cases. President Noyes and Business Representatives Joe Richardson and Gary Klingsmith have graciously volunteered to conduct arbitration seminars for other locals here in Louisville. Most locals employ the services of an attorney to present their arbitration cases. Local 2100 utilizes their own union officers. This "in-house" tactic has proven to be a positive asset for the local. We have even agreed to process some arbitration cases for any area local who requests our services over those of an attorney.

Local 2100 has come a long way since being chartered back in 1980. Our aspirations are to mature into one of the most progressive locals within the IBEW.

MIKE DAVIS, P.S.

## Study Shows Union Members Are More Productive

L.U. 2104 (u), NIAGARA FALLS, N.Y.—The annual audit of Local 2104, performed by certified public accountants, has been completed and released. There were no criticisms made by the auditors. We're in sound financial condition, and things are being done the way they should. President/Business Manager Ed Lewis reported that the auditors were highly complimentary of Treasurer Frank Pino. His handling of the books is impeccable. Frank, a charter member of Local 2104, has been treasurer for well over 20 years. It's fitting that Frank's many years of service and expertise are being acknowledged.

Bill Nalbene, Jon Schweitzer and John Szumigala were the instructors for the most recent CPR and First Aid training sessions offered at the Niagara Power Project. Over 70 percent of the eligible employees volunteered for these valuable courses. Nothing is more precious than life itself. Learning and periodically refreshing CPR and First Aid techniques help everyone in the workplace and at home to deal with potential life-threatening or hazardous situations. The high percentage of employees offering to take part is a reassuring figure.

Bill, Jon and John have also made their instructional talents available, outside of work hours, to the Niagara County Sheriff's Department volunteer marine, mounted and ski patrol groups. Scott McCaffery, a member of Local 2104 and the mounted group, coordinated all arrangements. This is another example of our members making positive contributions to the western New York community.

A recent press release by the New York Power Authority heralded a year of record-breaking power production. The Power Authority provided 41.4 billion kilowatt-hours of electricity to New Yorkers. More than 36 percent of the electricity produced in New York state for the first 11 months of 1984 was made available by the Power Authority.

By its own admission, the Power Authority enjoyed unmatched productivity. We, as employees who will soon formally be negotiating a new contract, should remember that. The Power Authority should also remember that and reward its employees who made it possible by swiftly and amicably agreeing to a just collective bargaining settlement.

The December 8, 1984, edition of the *AFL-CIO Federationist* contained an excellent article. "Productivity—Policies and Problems" stressed the key role of unions in increased productivity. Several researchers were cited. Their reasons for union workers being more productive than nonunion workers included: "The better pay and benefits provided under union contracts, greater job security, and the grievance procedure give workers more satisfaction with their jobs, making them less likely to quit. The lower turnover means that unionized workplaces have more experienced, better-trained workers who work more efficiently with less supervision. The seniority system helps raise productivity by increasing job security and laying the basis for a better relationship among workers. Seniority can greatly weaken the feeling of rivalry. . . ."

All of those factors apply to Local 2104 and also to our companion, Local 2032. It makes it easy to understand how the Power Authority can boast about just completing its most productive year ever. It wouldn't have happened without us.

See you at the next meeting!

WILLIAM M. PATERSON, P.S.

## Recent Retirees



Pictured are Brothers W. A. Gaddis, left, and N. T. Halfacre, who recently retired from Local 2113, Tullahoma, Tenn.

## Brothers Gaddis and Halfacre Retire

L.U. 2113 (it&mo), TULLAHOMA, TENN.—Greetings, Brothers and Sisters, from Local 2113. We hope this new year has found everyone happy and healthy. We would like to recognize two Brothers who have recently retired and found their interests in more-relaxing things. Brother W. A. "Albert" Gaddis was initiated into Local 429 of Nashville, Tennessee, in July of 1954. He moved his card to Local 2113 upon its formation. He served as job steward for about 10 years and as leadman for several years. Congratulations, Brother Gaddis, for 30-plus years of service to the IBEW. Maybe you'll have time now for those rattlesnake hatbands!

Brother N. T. "Shorty" Halfacre hired-in at Arnold Engineering Development Center (AEDC) in December of 1956. His home local was 429, where he had previously worked under TVA. He has held the position of leadman and leaves with 30-plus years of dedication as a loyal member of the IBEW. Local 2113 members will miss you, Brother Halfacre.

Both men agree it's been good and it's going to be even better, as they leave with their smiles and

their caps with big white letters embossed across the front saying "Retired"!

You'll hear from us next month, the good Lord willin' and the creek don't rise!

STARLA AMOS, P.S.

## Scribe Defends Home-Porting of Missouri

L.U. 2145 (govt), VALLEJO, CAL.—Greetings, Brethren, from Vallejo. Someone once said to me, "Writing a labor column is fairly simple, due to the limited scope of the subject." Limited scope? How in the world can writing about the American working taxpayer possibly be regarded as a "limited-scope" column? I would suggest that the scope of the column is limited by the perceptions of the writer. I guess it would be limited if you confined your comments to events like the union picnic.

This publication is about the American worker. The American worker is involved in virtually everything that goes on in this country. He votes in the national and local (community and state) elections; he is involved in the selection process of his elected representatives, for better or worse. Since he is inadvertently, or directly, involved in the results of some of the decisions made by these representatives, he could either benefit by those decisions or become a victim of them. He could become a victim of either a legislative or judicial decision. He is frequently a victim of crime in the community, or on public transportation. He is involved in community affairs and the election of the officers in his union. His taxes are used to support various categories of welfare programs on a global scale, for both the rich and the poor. The taxes generated by his efforts are used to pay farmers not to grow certain crops, and to foreign aid, our most costly extension of welfare. Tons of his earnings are given away annually by his elected "representative."

Two distinctly unrelated incidents took place on opposite sides of this country that simply cannot be ignored. In substance, they are related. In New York, the "peace" groups objected to the home-porting of the battleship *Iowa* in Staten Island. In San Francisco, local political "leaders" and assorted "peace" groups objected to the battleship *Missouri* in the San Francisco Bay area. Their reasons are interesting and very possibly valid to some degree.

This issue certainly did generate a tremendous amount of interest in the local papers. The heavy concentration of letters to the editors of the local papers suggest a very well-organized campaign against the home-porting of the *Missouri* in this area. What they seem to be saying is, "Yes, we are in favor of national defense, but we don't want it here." They seem to have taken on the issue of national defense. Their publicly stated position is that vessels of that sort (nuclear) are potentially dangerous. I would guess that is a valid assumption. But so is the bow and arrow. So is public transportation in both New York and San Francisco. Following that very logical assumption, why aren't those public transit systems condemned for that very same reason? I would be willing to wager a week's salary that there are more "casualties" in the New York City subway system, in any given year, than there are in the entire nuclear industry in the United States.

The basis of this subversion is the nuclear-free zone that some nerds in this country are promoting. The rationale behind this is that the Russians will respect the "signs" that these wimps are going to install. The theory is that the Russians will target their missiles to the cities that home-port a battleship. Let me tell you something. The fact that a city has no military value is absolutely no guarantee that it will not become a target. There are different reasons for bombing a city. During World War II, the Royal Air Force bombed Berlin. The purpose was to get the German pilots distracted from their program of pulverizing the forward air fields in England. It was a ploy, and it worked. The Germans turned their attention from the air fields to the cities. Berlin was not considered to be a

"prime" military target. You think that posting a "nuclear-free zone" is going to make the difference?

The mayor of San Francisco, Dianne Feinstein, and Congresswoman Barbara Boxer worked hard and long to bring this home-porting about. Their efforts are in the best interest of, first, the national defense, and second, recognizing that the spin-off of a military facility would be employment opportunities.

I personally agree that the *Missouri* should be home-ported in the Hunters Point Shipyard, however, I am antagonized by the attitude of the nerds and wimps that are both anti-military, anti-defense, and anti-blue-collar. Just what are you offering the serviceman and his dependents in San Francisco, can you give him and his dependents affordable housing? Can you give him and his dependents a public transit in which they can travel unmolested? Both New York and San Francisco have mongoloids that are free to roam the public transit at will and torment the passengers. Police "protection" is usually after the fact. If the six supervisors in San Francisco who voted against the home-porting are indeed reflecting the views of their constituents, then we have to think about their constituents' values and priorities.

It would seem to me from this blatantly anti-military, anti-defense, and anti-blue-collar posture on the part of those San Francisco supervisors that the "patriotic" spirit of San Francisco may best be exemplified by that annual parade that has become identified as a firmly established San Francisco tradition.

JOSEPH SCAVONE, JR., P.S.

## Employees Laid Off By General Electric

L.U. 2156 (em), GAINESVILLE, FLA.—This month there is good news and bad news to report. The bad news first—The company, Battery Business Department, General Electric, laid off approximately 168 employees. The good news is that the figure was not as high as we had first heard, although any layoff of employees is bad. Our business manager Sister Susan Wilson, in an interview with the *Florida Times Union* said, "I have a real problem with a company that will force its employees to work six and seven days a week for the 12 months prior to layoffs."

The head of Employee Relations, Bill Puresk, said the layoff was due to a slight weakness in the overall economy, the strong value of the dollar and that the Company had to adjust to the whims of the customer. The union feels that part of the reason for the layoff is because of negotiations coming up in June of this year.

The Company has placed several articles in its weekly newsletter that would suggest that we, the hourly employees, make too much money and that the imports from foreign countries, with the low cost of their batteries, is driving the Company to adjust its costs by laying off employees in order to compete with the imports. We realize that imports are flooding the marketplace and are being sold at cheaper prices, however, the Company is aiming its big guns in the wrong direction. The main reason that makes it hard for companies to compete is that our government won't fairly tax the imports so that the American companies can compete with their foreign competitors.

I am persuaded that most big business does not want a fair tax on imports, as it would hurt them more in the long run. The reason for this is that companies are guilty of sending American jobs to foreign countries so they can make a larger profit themselves. They build factories and employ workers at substandard wages, and then send those products they have made in the foreign country back to the USA and sell them as their own product while making a handsome profit all the time on the cheap labor and almost no import tax. If big business keeps sending the hourly employee down the river, job-wise, I would like to know who is going to buy their products when there are no jobs for the workingpeople in this country.

We want to encourage our union members to

see through this brainwashing of the Company and stand behind our union and its negotiators. Our negotiators work very hard and long hours while negotiating with the Company, and most of the time the average union member does not realize this.

Our local is going to have a busy year this year, and we are in the process of making up our 1985 activities calendar. One of the projects that ranks high on the agenda is to have a committee to inform our membership as to what is taking place at the bargaining table. So often the Company informs the employees of their goodness and how much they are "giving us" in negotiations, that some people think the Company would give us these things anyway. This will help inform you members of the truth.

To return to the layoff, Brother John Leach of the United Labor Agency of the Florida AFL-CIO is offering our displaced union members help with writing their resumes. We appreciate this kind of help for our Brothers and Sisters.

Our Christmas float was a big success. The theme of the float was "Proudly Made in the USA," and our volunteers did a great job putting this theme on display for all to see. The float was a dual effort of Locals 2156 and 1205 in Gainesville, Florida.

ALICE KINZER, P.S.

## Party



Shown are the members of the Edmundston Unit at the Annual Christmas Party of Local 2166, Fredericton, N.B. Brother Jerry Caron did a good job in organizing the Party.

## Picnic



Shown at the Annual Picnic last summer are, left to right, Business Manager Gary Savoie, Picnic organizer Jerry Caron and International Representative Bob Whitehead. They are holding a Local 2166 IBEW 20th Anniversary cake brought to us by our health and welfare secretary, Betty-Ann King.

## Writer Outlines Local's Events

L.U. 2166 (i&catv), FREDERICTON, N.B.—This local is passing through one of the most difficult times in a decade. We hope this new year will be a good employment year because at the time I wrote this article, about 85 percent of the men are in the books waiting for work, but the future looks brighter. There is talk of a few big jobs in the north shore, in Campbellton, Bathurst and specially the Newcastle Unit. So, make an effort to attend your monthly meetings. An informed member is a good member.

This past Christmas the Edmundston Unit organized another Christmas Party at the Wandlyn Motor Inn. Drinks and music were enjoyed beside the pool. After, we had a nice cold buffet at which

time our business manager gave us a good speech about working situations and unionism. The speech took about five minutes in English and a half-hour in French, but Gary did it. Congratulations for trying. Certificates and membership pins were presented to different members. Willie Mazerolle received a 20-year pin.

Recently we lost another member in our local. Brother Bill Wheel died of cancer September 14, 1984. He will be missed by all of us who knew him. Our deepest sympathy to the family concerned.

The Executive Board has voted on a new financial secretary by the name of Rod Patterson from the Fredericton Unit. Better known as "Big Foot," Brother Patterson replaces Brother John Calvert from the Bathurst Unit, who resigned for personal reasons. That's all right, John, you did a good job. We have a good replacement in "Big Foot," and he will do the best he can, and I congratulate him.

Finally, I would like to thank Nicole Savoie who gave me the picture of the cake. Thanks.

Till next time, think brotherhood.

LUC CHASSE, P.S.

## New Computer



Marklyn Boucher keypunches data at one of the three computer terminals recently installed at Local 2188, Shreveport, La.



Local 2188 Treasurer Bob Hoffman demonstrates the capabilities of the new AT&T computer system.

## Local Acquires Office Computer

L.U. 2188 (em), SHREVEPORT, LA.—President Bob Myers recently announced the acquisition and installation of a computer for our local union. The new AT&T System 3B2 was selected by the local for use in day-to-day data processing and other routine local union business. The unit is capable of 32 megabytes of memory storage and utilizes the UNIX business software program. President Myers stated that with the new technological advances in small business computers, along with the decreasing purchase prices, it has become affordable for the local to invest in its own system.

The new system was scheduled to be in full operation by March 1, 1985, and will perform such tasks as grievance processing, movement of personnel, payroll, complete updating of membership records and local union financial reports. President Myers reported that the new system will cut the costs of local union business through increased

efficiency. The primary operators of the system will be Marklyn Boucher and Joan Buzzanca.

See you at the union meeting.

GARY FISHER, P.S.

## Party



Shown dancing at the Local 2270, Wilmington, Del., Christmas Party are Brother John Buckley and his wife, Jean.



Shown dancing at the Party are Brother Edward Maczynski and his wife, Karen, and local executive Raymond Krett and his wife, Sandy.

## Federal Funding For Amtrak is Needed

L.U. 2270 (rr), WILMINGTON, DEL.—President Ronald Reagen has submitted a budget proposal to stop all federal funding of Amtrak. If enacted, the Amtrak system, as we know it, would be destroyed. President "Razor" Reagan has desired to destroy the Amtrak rail service for many years. The massive budget deficits, caused by Reagan's economic policies, are forcing the Congress to make hard choices regarding funding of programs spared massive cuts earlier.

All social programs will fall under the axe. The reelection of Reagan has guaranteed the elimination of some programs. Hopefully Amtrak will not be one of them.

The rail leadership has worked for and is continuing its efforts to marshal support to defeat the proposed funding cuts. Rail labor is only as strong as the commitment of its members.

All members should take the time to participate in efforts to gather support from friends of the Amtrak system—support which will be used to tell Congress to continue federal funding of Amtrak.

KAMAL AHMED, P.S.

## Negotiations Completed; Members Must Unite

L.U. 2309 (u), FREDERICTON, N.B.—This local has ratified a new collective agreement for 450 technicians employed by the New Brunswick Electric Power Commission. The new package is a three-year agreement dating from January 1, 1984, to December 31, 1986, which allows for a 5 percent wage increase in both 1985 and 1986. There were also improvements made in vacation, shift premiums, on-call allowances, special premiums, adoption-maternity leave, overtime rates and a long, sought-after compulsory union membership clause, just to mention a few. It is good to see that in this time of union concessions, this local has managed to forge ahead with a reasonable agreement.

Contract time is always tiring for unions, creating a real strain on the brotherhood philosophy. Members are often disheartened by the lack of prog-

ress or because a particular area of concern was not addressed in the new agreement. There are often groundless accusations directed toward the Negotiating Committee and the Executive Board by individuals who are frustrated by the process. However, now that negotiations have been completed, it is imperative that we, as a local, put things behind us and continue on the road to building a strong and effective organization.

COLIN NICHOLS, P.S.

## Negotiations Coming Up; Brother Addison is Mourned

L.U. 2358 (u), JACKSONVILLE, FLA.—It's been a while since you have heard from our local, but hopefully things will be different in the future.

Our contract will be up in October, 1985. It was a three-year contract, with increases each year. Things will be different this time around. The members are looking forward to receiving more benefits, especially in dependents' insurance coverage, Workers' Compensation area, and the day after Thanksgiving as a new holiday and general cleaning of the contract language. Working for a public employer (the City of Jacksonville, Florida), as we do at 2358, we would like to receive a contract close to that of other city employee groups, such as policemen and firemen have. For instance, both the police and the firefighters' contracts have a 25-year pension; the other city employees have to work for 30 years. We, at 2358, are planning to negotiate for a change to 25 years for our members also.

The membership was shocked by the death of Brother R. A. Addison on Wednesday, October 31, 1984. He was an apprentice lineman helping set a 45-foot wooden pole when the pole became energized by the overhead primary (14.4) and, somehow, his arm above his rubber gloves came in contact with the pole. His crew worked on him administering CPR, and the rescue squad transported him to the hospital where he passed away. Our Brother will be deeply missed by all who knew and worked with him at the Jacksonville Electric Authority. God bless you, Brother Bob.

Looking forward to all of you 2358 members at all of our union meetings, which are held on the fourth Thursday of every month at 7:30 p.m. at our fine sister Local 177's hall, located at 966 Liberty Street.

See you all there!

ALAN B. AINSLEY, PRES.

## Scribe Cites Article On Computer System

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., S. FLA. CHAPTER—The South Florida Retirees Chapter of Local 3 is proud to note the enclosed article by the daughter of our press secretary, Louis Babits:

"To President Joe Bonn of the South Florida Chapter: The enclosed copy of the Sperry Univac employee monthly was sent to me by our daughter Roberta, who teaches the computer to colleges in various parts of the West.

"I thought this would be of interest to Local 3 or our newsletter since Sperry has gone IBEW, and the article mentions the name of President Charles Pillard. Louis Babits, Press Secretary.

"The Signal is Clear! The International Brotherhood of Electrical Workers (IBEW) has signed to upgrade its Sperry 90/80 computer system to an 1100/72 and Attached Virtual Processor (AVP), which will serve as the bridge between VS/9 and OS/1100.

"The new \$1.9-million contract represents one of Sperry's largest union installations. "One of the key reasons for the upgrade," explains Greg Hill, sales manager for Labor Union Marketing, Capital District, Mid-Atlantic Ops, Washington, D.C., "is the customer's interest in Sperry's MAPPER System." The union will use the MAPPER System to create new applications and to maintain its active membership lists, benefits, pension funds, dues and much more.

"Hill cites Tom Flor, sales representative on the account, and Bill Shipe, who was in presales at the time and is now a salesman, for leading a professional team effort to success.

"Bill Shipe was very instrumental in the technical sales presentation," says Hill. "He is now part of the Union sales team."

"Fl and Shipe worked with Ralph Leigon, IBEW International Secretary, Thomas Hannigan, Administrative Assistant to the International Secretary, Director of Computer Services Larry McCarty, and Jim Brock, manager of Information Services on this outright sale contract.

"IBEW has more than one million members at nearly 1,500 locals in the U.S. and Canada and is under the leadership of Charles Pillard, International President. It is affiliated with the AFL-CIO.

"Hill says that some 50 unions make their headquarters in the Nation's Capital, and Sperry currently has installations at 16 international sites."

LOUIS BABITS, P.S.

## Party



Pictured are members of the Retirees Association of Local 3, New York, N.Y., Staten Island Chapter, at their Christmas and Chanukah Party; left to right are Brother Joseph Bertucelli, vice chairman; Brother Irving Reicher, secretary; Brother Joseph Jacobson, president; and Carmine Tagliatela, chairman.

## Retirees Hold Xmas-Chanukah Party

RETIREES ASSOCIATION OF L.U. 3, NEW YORK, N.Y., STATEN ISLAND CHAPTER—The Staten Island Chapter of Local 3 Retirees Association held their Christmas and Chanukah Party on Wednesday, December 19, 1984. The Party was well attended by our Brother members and guests.

Among the guests were Brother Joseph Jacobson, president of the Retirees Association of Local 3 and his wife, Rose; Brother Irving Reicher, secretary of the Retirees Association of Local 3 and his wife, Pearl. Everyone had a good time. We hope to see you next year and many more years after that.

CARMINE TAGLIATELA, P.S.

## New Officers Installed; Brother Talented Artist

RETIREES CLUB OF L.U. 11, LOS ANGELES, CAL.—Our first monthly meeting in the new year was called to order by our President Ralph Larkin at 10:05 a.m. on January 9. He greeted the membership and friends with a heartfelt expression that we all enjoy good health and peace throughout the coming years. He led us in the salute to our American flag, a moment of silence in respect for those members who are no longer with us and then led us in singing "Happy Birthday" to those members celebrating January birthdays.

Presidential Larkin introduced Brother S. R. McCann, International Vice President of the Ninth District, who stated he is proud of being an honorary member of our Club; and then Brother Kenny Johnson, International Representative from the Ninth District, was also introduced. We were congratulated by these two prestigious union members, and were pleased to learn from them that the International is promoting Retirees Clubs' support of local unions in their work in local politics and activities which

## Artist



Pictured is Israel Bacal, a member of the Retirees Club of Local 11, Los Angeles, Cal., who is a talented mandolin player.

will strengthen unionism and the labor movement.

At 11:05 a.m. Brother Eugene Drogin assumed the presidency; Brother Clyatt Manuel, the vice presidency; Sister Iola Waxman became recording secretary and Brother Frank Stricklin resumed the office of treasurer. President Drogin applauded and thanked the out-going president, Ralph Larkin; his wife, Edna Larkin, recording secretary; and all the Board members for jobs superbly done over these past four years. Their leadership and efforts are appreciated by all. Brother Ralph and Sister Edna will now take over the compilation of our quarterly *Short-Circuit* newsletter, and they requested that members get involved by sending in newsy items that will stimulate interest and enjoyment by all the members.

Brother Alex Ende, legislative chairman, and Brother Gary Alexander pointed out that the American public is being conditioned by prepared speeches, articles and rumors to accept cuts in Social Security benefits. Words like "readjustment," "reconstructed" and "restructured" are being used as smoke screens; and it is imperative that we contact Governor George Deukmejian and Senators Alan Cranston and Pete Wilson to let them know our opposition to any proposed cuts and freezes in Social Security, Medicare, medical, housing, education and other necessary welfare programs. Brother Sol Rosenblum brought to our attention that the organization OASAC had sent letters, but that it will reinforce their work if all our members get involved and be aware. Brother Dan Cohen brought us up to date on the union pension and medical plans.

Brother Phil Trusso, raffle chairman, was assisted by Sister Rita Sheldon in the absence of Sister Esther George; and we thank them both for jobs well done. Inasmuch as Sister Iola is now our recording secretary, Sister Ann Payton volunteered to be the cookie chairlady. The raffle items and cookies are donated by our very generous membership, for which we thank them. The meeting adjourned at 12:30 p.m. and the members partook of the luncheon prepared and served by Brother Harry and Sister Edith Ward. Our sincere thanks to them.

We want to remind those electricians who are anticipating retiring to come to our monthly meetings, the second Wednesday of every month, year-around, which are held in the Local 11 auditorium at 10 a.m. Come and renew friendships and meet new friends.

Israel Bacal was born in New York City 82 years ago. Throughout his life he has professed, through his love of music, that all people can live in harmony regardless of their origin. Brother Bacal, while earning his livelihood being an electrician who joined the IBEW in 1947, always found time to play his mandolin at union and outside-friendship gatherings. His repertoire includes classical, as well as modern and folk music, and he frequently is called upon to perform at Retirees Clubs functions.

In Sun City, California, where Brother Bacal now makes his home, he has showcased his talents at

hobby workshops, exhibiting that not only is he a fine musician but also constructs the mandolins he plays.

Brother Bacal is a U.S. Army veteran of World War II. He now travels 81 miles to attend the Local 11's Retirees Club monthly meetings. We are most pleased to have Brother Bacal as a member and look forward to hearing him play for us for many years to come.

ESTHER GEORGE, P.S.

## Luncheon



These pictures were taken at a recent luncheon of the Retirees Club of Local 35, Hartford, Conn.

## Club Attendance Good; Officers Elected

**RETIREES CLUB OF L.U. 35, HARTFORD, CONN.**—The last time we had an article in the *Journal* was in the fall, and we were gearing up for cold weather. Now it has come full cycle, so we will start again.

For a comparatively small Retirees Club—average attendance 20 to 30—we have maintained a good attendance year-round. Heat, cold, rain, sleet or snow, the faithful always come, sometimes as far as 40 miles away. But at our last meeting in December, it was voted to cancel the January and February meetings because parking conditions, especially if there was a no-parking ban for snow removal, would be too hazardous. The meetings at Ward Street resumed on the 13th of March, the second Wednesday.

The recent election of officers resulted in the following: president, Isadore Wolinsky; vice president, Arvid Thomas, and secretary-treasurer, William Burns.

Since our last communication, we have lost three more members: Francis Delaney, Wilbur Dowd and Jack Peters. All have been sick for a long time, and may the Lord have mercy on them and their families.

For the active members of Local 35, work is still booming, and we hope it lasts for a long time.

This summer, the retirees have received an increase in the monthly pension from the Trustees of Local 35, which was very welcome.

The November 14 meeting was not held at the Club at Ward Street; instead, we had our Annual Sit-down Luncheon at Augustino's—a banquet restaurant on the Berlin Turnpike. The food and service was excellent. Over 60 persons were present, including wives and girl friends. We had as our guests Kenneth Leech, business manager of Local 35; Tito DiBenedetto, president; and Steve Grant, a speaker from the Hartford *Courant*. He gave a short talk on politics and answered questions from the floor. The party broke up about 4 p.m.,

which gave everyone a chance to get home before dark.

The "snow birds" left us again for the balmy South, and we hope they enjoy it and sympathize with the rest of us who are sticking it out.

WILLIAM B. BURNS, P.S.

## Gala Party Held; Insurance Plans Reviewed

**RETIREES CLUB OF L.U. 58, DETROIT, MICH.**—On December 12, the Retirees Club of Local 58, IBEW, held its Annual Christmas Party. This is one of four gala events that we have during the year. This year, with 112 people in attendance, a really great time was had by all. Happy Hour was from noon 'til 1 p.m., and a fully catered, buffet-style dinner followed.

Christmas would not be Christmas without plenty of decorations and with the giving of gifts. We had them, too—an exchange of \$2.00 gifts among all those present. As an added Christmas present for all us pensioners, our business manager, Thomas Butler, announced that the NEBF pension would increase 5 percent in January.

Yes, it was a very good Christmas affair.

The Local 58 Retirees Association is in the process of reviewing our insurance coverage. Our second vice president, Ed Hickey, has made a comprehensive study of the various insurance plans offered us. We have had several interesting speakers lauding their particular plans. This month at our social meeting, we will hear a speaker from the Henry Ford Hospital.

We all feel hospital costs are out of control. All of us worry about our coverage in case of a prolonged illness. We are especially concerned about our widows. They are covered by Local 58's insurance plan for a year after the death of their husbands. When the year is up, they are given a choice of switching over to a group plan offered by the local, for which they pay. They may choose a plan of their own. A lot of our widows can't afford to carry these quarterly premiums, but they can't afford to be without the coverage either.

Hopefully when the various plans have been presented, we will be in a better position to make the best choice. This is a problem that confronts all of our retirees. If something promising develops, we will keep you informed.

Don't forget our 15th Annual Dinner to honor our 50 and 60-year members and to welcome our new retirees. We hope all of them will become active members of our Association. The Dinner will be held at noon Saturday, April 27, at the Local 58's hall. Come down and renew old friendships.

R. DON ROSS, P.S.

## Committee is Compiling History of Local

**RETIREES CLUB OF L.U. 73, SPOKANE, WASH.**—The Local 73 Retirees Club had a great 1984 Christmas Party. A total of 45 attended. Included were members with wives and several singles. After a short business meeting, the party began. Thanks to Harry Tuttle and the Lidgerwood Presbyterian Church we had enough tables. Brother Bud Bolen delivered them to the local. The two McCreight brothers bought the groceries. They laid out a spread of goodies and drinks. It was a dilly of a deli. Thanks Ken and Russ! Everyone enjoyed the food, fun and fellowship. The question is, when is the next one?

Our History Committee is working hard to condense all the minutes of every Local 73 union meeting into a book. Highlights and interesting sections are to be included. When it is finished to the current date, it will be put on file at the local. It will be available for perusal. We hope the Committee will be permanent and that minutes will be added in the future.

The early days of the local were full of interesting happenings. To read them reveals the conditions of the period. Wages were less than a dollar per

## Long-time Members



Pictured in the foreground are Local 73, Spokane, Wash., Retirees Club members who received their 50-year membership pins. Left to right are Clarence Canterbury, recording secretary; J. E. Morse; Clarence Mitchel, president; and Bill Steenbergen.

## In Attendance



Pictured are members of the Local 73 Retirees Club and their wives at the business meeting held before the Christmas Party.

hour. The hall's rent was \$8.00 a month. Other crafts were at almost every meeting requesting help for their unions. Our members were fined for not attending meetings. Those Brothers were compassionate to their fellow workers. If one was out of work and broke, the hat was passed or an amount was allowed out of the treasury for help. As the minutes are read, one receives an education in unionism and brotherhood.

Earlier in 1984 three Brothers received their 50-year pins. They were Brothers Bill Steenbergen, J. E. Morse and Howard Keim. Brother Morse is over 90 and two years ago was riding his tricycle several blocks to the meetings. Can you imagine all the wire these guys pulled in their 150 years? Congratulations, fellas!

Our local was saddened by the recent passing of three of our retired Brothers. They are Brothers Maurice Phillips, Andy Issleb and Clarence "Jake" Dibble.

During 1985 we hope to have some interesting meetings. Are you a member of 73 who has not attended? Perhaps you retired from another IBEW local and live in the vicinity. We would like to meet you. If you live too far away, write us and let us know what you are up to. Come when you can. It's the third Tuesday of every month at 1:30 p.m. I'll end with one little slogan—"Stay Alive in '85!"

DERALD LYMAN, P.S.

## Scribe Outlines Club's Many Activities

RETIREES CLUB OF L.U. 238, ASHEVILLE, N.C.—Our Club enjoyed a very good year in 1984. Early last year we started a scrapbook. We have in this book a picture of each husband and wife, or friend as the case may be, with each one's name beneath the picture. Also, we have included the write-ups from the *Journal* about our Club. There are other prize photos, like the Model "A" car belonging to Earl Burgin and wife, Lou. Yes, they do drive it to meetings when the weather is good and the distance not too far.

During the year Irma Garren was appointed to send cards to sick and shut-in people of this local. Some of those on the sick list being Earnest Lackey, Sherril Constance, Paul Keenan and others.

Initiated as a little money-making effort, those members having a birthday during the month make a donation to the Club at that monthly meeting in accordance with their age. We use this money to buy cards and send flowers or other acts of remembrance to our members.

Our Club is still meeting at various restaurants between Asheville and Morganton, which has worked out very satisfactorily for everyone. We joined the other members of Local 238 for the Annual Picnic in August at the Moose Lodge picnic grounds. Our encounter with the weather at the Craggy Gardens picnic area was something to be remembered. It was cold, and the wind was blowing, and there we were with cold drinks and lightweight clothes and one small thermos of coffee. Well, we ate lunch but rest assured we did not tarry to enjoy the scenery. It was at the suggestion of our Club president, Leroy Clontz, that we go on this picnic, and it is a good guess that he will not soon be allowed to forget it.

We met at the Hook and Anchor Fish House in Marion for our February meeting. Everyone seemed to really have a good time. Someone was heard to say all was forgiven for our Club president and the Craggy Garden incident. A committee was appointed to get information and bring back to our March meeting on places of interest where the Club might want to take a trip later this year. This will be up for discussion at that time. Of course, everyone is looking forward to going.

IMA A. CLONTZ, P.S.

## Retirees Enjoyed Valentine's Day Lunch

RETIREES CLUB OF L.U. 349, MIAMI, FLA.—Our meeting of February 14, 1985, was our Valentine's meeting—not much for room decorations but quite a lot of colorful food and candy. We had a couple of new bartenders, Marty Chew and Mike Caro had the job for that day as Manny Pérez was absent.

The raise in our local pension was a pleasant offering. We should give a word of thanks to the efforts of Archie Fernandez and others.

Al Reubler made a talk on his meeting with the Concerned Seniors of Dade County, which dealt with our hospitalization. We now have two new participating hospitals, which are Larkin General in the south and in the north end is Miami General. This means that the hospital expenses are covered completely. If you want more information, contact the hospitals, and make sure you understand all of the requirements before you go into the hospital.

Max Rosenblatt gave a talk about contacting eligible members to inform them of our Club. Door prize winners were Amelia Darby, Yetta Rubler, Connie Malechesen, Dorothy Edwards, Ana Reyes, Ella Maye Auer, Faye Lott, Irene Hadden, Betty Del Conte, Sally Sirkin, Ora Orcutt, Betty Raney, Arlene Schubert, Cecil Fagan and Elizabeth Hillmer. Those donating gifts for door prizes were Raney, Avocados, Amelia Darby, gift, Edwards, limes; Auers, Avocados; and Rublers, bread and rolls. We had a delicious dinner instead of a lunch, with plenty of seconds. Mr. and Mrs. Frank Reyes prepared chicken and yellow rice. We had black beans and rice, avocados, peas and several mouth-watering desserts, including Valentine candy. Visiting was Jim Gulleddge and Julius Underhill. Jim Gulleddge signed up for membership. Those helping to serve lunch were the Reyes, Cecil Fagan, Hugh

Bolling, Arlene Schubert, Ora Orcutt and Betty Raney. I hope I didn't miss anyone.

Too many members passed away this month. The names I have are Ivey Johnson, Arthur Toggweiler, Geo Lay, Genevieve Kays, Orville Lenhart, Henry Wade Andrews, Donald Switzer and Marvin Griffen.

TED AUER, P.S.

## Retirees Planning To Enjoy Year

RETIREES CLUB OF L.U. 595, OAKLAND, CAL.—Our recent Christmas Luncheon Party at Francesco's Restaurant was an overwhelming success with an overflow attendance.

With the indoctrination of the new slate of officers at our January meeting, our new year's activities are underway. We had a large attendance for our Valentine Party, and the ladies of our Club served an excellent luncheon, as well as decorating the hall in the Valentine theme. It was a gala event, with a Bingo game that followed.

The meeting for March was once again in the hands of the men of the Club to put forth their efforts to entertain and prepare the luncheon served. It is always their wish to overwhelm the ladies by showing their epicurean skills. Once again the "Roosters," that songfest group that entertained us last year, was with us to serenade the ladies.

Now that spring is upon us, the Club's extended tours will commence. The Reno, Nevada, overnight gambling bus tour will be April 17-18, followed by plans for bus tours to "Ole Sacramento R.R. Museum," and a visit, time permitting, to the newly decorated state capitol building. Also planned are our wine country tours, followed by a trip to the aquarium at Monterey, California. Local field trips are also planned to round out the calendar of outside activities.

Our membership grows, and the new retired Brothers and their wives who have joined us over the past holidays shared the fun and good fellowship during our January and February meetings. Those of you fellows who are holding back, uncertain about joining us, are surely the losers by not joining at our monthly meetings on the second Friday of each month at noon at the union hall.

To the active Brothers and office force of Local 595, particularly our business manager, Mr. Tom Sweeney, we owe a debt of gratitude for the help and sponsorship they have bestowed upon us over the past years. Also, our thanks to the officers and members, past and present, for the good will and services rendered, marking 12 years of growth of this Retirees Club.

"BERT" KAUFMAN, P.S.

## Club Members Keep Busy

RETIREES CLUB OF L.U. 724, ALBANY, N.Y.—1984 was a banner year for our Club. All events were accomplished by a concerted effort on the part of the officers and active committees. The officers urge all our retirees to participate in the events planned for 1985, as well as joining us at our monthly meetings. The meetings are held on the first Tuesday of each month at 10:30 a.m. in the Labor Temple. We look forward to seeing you. The meetings are primarily social and are enjoyed by all who attend. We adjourn to one of the local restaurants for a leisurely lunch.

The Club has just signed a contract with Blue Shield for the Par Plus Group Hospital Plan. To date, 50 of our members have voluntarily joined this Plan. Any Club member wishing to participate in this coverage can receive detailed information by writing to Local 724 Retirees Club at 890 Third Street, Albany, New York 12206. The committee members who organized this effort were Dominick Angerame, Aubrey Cleveland, Frederick Atwater, Charles Rubino, James Tibbitts, John Warren, Henry Itzkow and Vincent Gutkoska.

We sponsored a one-day bus trip to Boston, Massachusetts, last summer, and the trip was

(Continued on Page 60)

One of the best buys  
you can make . . .  
a Voluntary  
CONTRIBUTION to



# IN MEMORIAM

## Prayer for Our Deceased Members

Heavenly Father, it is spring, the season when beautiful flowers rise in all their glory from the earth. At this time we are especially sad to record the names of members who are no longer with us. Welcome them into Your heavenly home where spring is eternal. Amen.

## EWBA Death Claims Paid in January, 1985

| Local | Surname            | Amount   | Local       | Surname           | Amount   | Local       | Surname             | Amount   | Local       | Surname              | Amount   |
|-------|--------------------|----------|-------------|-------------------|----------|-------------|---------------------|----------|-------------|----------------------|----------|
| 3     | Aue, F. C.         | 2,000.00 | I.D. (134)  | Crotty, M. J.     | 2,000.00 | Pens. (58)  | Battle, J. A.       | 2,000.00 | Pens. (245) | Miller, H. W.        | 2,000.00 |
| 3     | Gabriel, C.        | 1,600.00 | I.D. (723)  | Chrzan, F. L.     | 2,000.00 | Pens. (59)  | Brewton, F. D.      | 2,000.00 | Pens. (254) | Hannah, L.           | 2,000.00 |
| 3     | Simon, J.          | 2,000.00 | I.D. (1377) | Hathy, F. D.      | 2,000.00 | Pens. (59)  | Spurr, P.           | 2,000.00 | Pens. (259) | Ware, R. F.          | 2,000.00 |
| 3     | Taylor, G.         | 2,000.00 | Pens. (1)   | Brandt, E. E.     | 2,000.00 | Pens. (60)  | Esparza, A. C.      | 2,000.00 | Pens. (265) | Anderson, W. W.      | 2,000.00 |
| 3     | Lahm, R.           | 2,000.00 | Pens. (1)   | Hutchison, H. C.  | 2,000.00 | Pens. (64)  | Fidram, Jr. A.      | 2,000.00 | Pens. (265) | Hoon, R. C.          | 2,000.00 |
| 11    | Coleson, J. F.     | 2,000.00 | Pens. (2)   | Monks, H.         | 2,000.00 | Pens. (68)  | White, J. E.        | 2,000.00 | Pens. (270) | Harris, T. W.        | 2,000.00 |
| 11    | Riese, G. H.       | 2,000.00 | Pens. (3)   | Anderson, C. W.   | 2,000.00 | Pens. (73)  | Phillips, M.        | 2,000.00 | Pens. (270) | Jones, G. B.         | 2,000.00 |
| 22    | Anzalone, J. A.    | 700.00   | Pens. (3)   | Berner, W.        | 2,000.00 | Pens. (76)  | Hume, E. F.         | 2,000.00 | Pens. (271) | Phillips, Jr., W. H. | 2,000.00 |
| 25    | Mizvesky, D. T.    | 2,000.00 | Pens. (3)   | Carista, F.       | 2,000.00 | Pens. (76)  | Shemorry, E. H.     | 2,000.00 | Pens. (273) | Ploss, W. H.         | 2,000.00 |
| 34    | McGarvey, T. W.    | 2,000.00 | Pens. (3)   | Carlino, C. J.    | 2,000.00 | Pens. (77)  | Hooker, V. E.       | 2,000.00 | Pens. (276) | Murphy, M. E.        | 2,000.00 |
| 43    | Sobotka, R. P.     | 2,000.00 | Pens. (3)   | Catoggio, V.      | 2,000.00 | Pens. (77)  | Kempkes, C. H.      | 2,000.00 | Pens. (292) | Heinz, J.            | 2,000.00 |
| 46    | Loy, P. J.         | 2,000.00 | Pens. (3)   | Feingold, H.      | 2,000.00 | Pens. (77)  | Michaels, R. W.     | 2,000.00 | Pens. (292) | Hill, N. E.          | 2,000.00 |
| 60    | Wolff, J. A.       | 2,000.00 | Pens. (3)   | Frake, G.         | 2,000.00 | Pens. (77)  | Rikansrud, R. M.    | 2,000.00 | Pens. (292) | Soderlund, J. H.     | 2,000.00 |
| 77    | Jones, S. S.       | 2,000.00 | Pens. (3)   | Gardiner, F.      | 2,000.00 | Pens. (77)  | Stanaway, R. B.     | 2,000.00 | Pens. (295) | Heard, G. B.         | 2,000.00 |
| 82    | Slydor, J. W.      | 2,000.00 | Pens. (3)   | Hale, R. C.       | 2,000.00 | Pens. (77)  | Thomdale, C. W.     | 2,000.00 | Pens. (295) | Smith, R. L.         | 2,000.00 |
| 98    | Sents, C. D.       | 1,400.00 | Pens. (3)   | Hower, C.         | 2,000.00 | Pens. (77)  | Wagner, F. A.       | 2,000.00 | Pens. (295) | Wallace, W. P.       | 2,000.00 |
| 99    | Grossi, A.         | 2,000.00 | Pens. (3)   | Kerman, K.        | 2,000.00 | Pens. (77)  | Winter, G. S.       | 2,000.00 | Pens. (295) | Williams, C. L.      | 2,000.00 |
| 102   | Golembiski, A. J.  | 2,000.00 | Pens. (3)   | Kupter, P.        | 2,000.00 | Pens. (81)  | Bardzilouska, J. R. | 2,000.00 | Pens. (300) | Babcock, H. I.       | 2,000.00 |
| 103   | Kirman, H. L.      | 2,000.00 | Pens. (3)   | Kurtz, E.         | 2,000.00 | Pens. (81)  | Schlesinger, B. F.  | 2,000.00 | Pens. (301) | Cornelius, S.        | 2,000.00 |
| 103   | Graham, P. W.      | 1,600.00 | Pens. (3)   | Levy, W.          | 2,000.00 | Pens. (81)  | Walton, J. H.       | 2,000.00 | Pens. (302) | Logsdon, R. E.       | 2,000.00 |
| 113   | Otto, W. W.        | 2,000.00 | Pens. (3)   | Maddonald, E.     | 2,000.00 | Pens. (82)  | Curtner, H. E.      | 2,000.00 | Pens. (302) | Spurr, B. L.         | 333.34   |
| 134   | Weaver, H. H.      | 2,000.00 | Pens. (3)   | Mansdorf, I.      | 2,000.00 | Pens. (84)  | Allen, E.           | 2,000.00 | Pens. (304) | Nelson, F. H.        | 2,000.00 |
| 134   | Reidy, R. A.       | 666.66   | Pens. (3)   | Quaid, D.         | 2,000.00 | Pens. (84)  | Evans, E. L.        | 2,000.00 | Pens. (304) | Roe, C. A.           | 2,000.00 |
| 136   | Rudd, E. L.        | 2,000.00 | Pens. (3)   | Rosenthal, J. A.  | 2,000.00 | Pens. (86)  | Savannah, L.        | 1,600.00 | Pens. (304) | Widup, L. L.         | 2,000.00 |
| 143   | Ketrow, J. D.      | 2,000.00 | Pens. (3)   | Spear, E. F.      | 2,000.00 | Pens. (88)  | Myers, T. R.        | 2,000.00 | Pens. (305) | Dankiefson, D. H.    | 2,000.00 |
| 180   | Vineyard, E. K.    | 2,000.00 | Pens. (3)   | Sulzer, E. S.     | 2,000.00 | Pens. (89)  | Harrington, L. A.   | 2,000.00 | Pens. (305) | Hannie, H.           | 2,000.00 |
| 183   | Steele, D. K.      | 2,000.00 | Pens. (3)   | Villios, A. J.    | 2,000.00 | Pens. (95)  | Herron, E. C.       | 2,000.00 | Pens. (307) | Valentine, K. L.     | 2,000.00 |
| 245   | Barnett, A. G.     | 2,000.00 | Pens. (3)   | Yurack, J. V.     | 2,000.00 | Pens. (96)  | Eichmuller, R. A.   | 2,000.00 | Pens. (309) | Elter, P. J.         | 2,000.00 |
| 245   | Davis, II, E. J.   | 2,000.00 | Pens. (6)   | Ferran, E.        | 2,000.00 | Pens. (98)  | Deveney, J. D.      | 2,000.00 | Pens. (309) | Shepherd, C.         | 2,000.00 |
| 262   | Gorel, J. J.       | 2,000.00 | Pens. (6)   | Montgomery, G. A. | 1,000.00 | Pens. (102) | Snyder, Jr. J.      | 2,000.00 | Pens. (317) | Dickson, O. F.       | 2,000.00 |
| 265   | Weber, R. E.       | 2,000.00 | Pens. (9)   | Baratta, F. E.    | 2,000.00 | Pens. (105) | Stevens, G. F.      | 2,000.00 | Pens. (321) | Graves, W. L.        | 2,000.00 |
| 291   | Kroush, D.         | 2,000.00 | Pens. (9)   | Fortier, L.       | 2,000.00 | Pens. (108) | Miller, A. D.       | 2,000.00 | Pens. (323) | Meldrum, R. H.       | 2,000.00 |
| 292   | Tarnowska, L. G.   | 2,000.00 | Pens. (9)   | Helfron, A. J.    | 2,000.00 | Pens. (112) | Foreman, T. E.      | 2,000.00 | Pens. (324) | Dugger, W. T.        | 2,000.00 |
| 317   | Moore, Jr. W. E.   | 2,000.00 | Pens. (9)   | Hill, T.          | 2,000.00 | Pens. (116) | Morley, F. E.       | 2,000.00 | Pens. (324) | Sanders, H. C.       | 2,000.00 |
| 332   | Bastick, N. F.     | 2,000.00 | Pens. (11)  | Burlingame, G. S. | 2,000.00 | Pens. (121) | Thorne, F. L.       | 2,000.00 | Pens. (324) | Winn, A. J.          | 2,000.00 |
| 340   | DeMoulin, R.       | 2,000.00 | Pens. (11)  | Chambers, W. K.   | 2,000.00 | Pens. (124) | Kirchhofer, J. L.   | 2,000.00 | Pens. (329) | Sanders, W. C.       | 2,000.00 |
| 353   | Boehme, D. P.      | 2,000.00 | Pens. (11)  | Dentham, J. R.    | 2,000.00 | Pens. (124) | Moffatt, W. W.      | 2,000.00 | Pens. (340) | Biggs, D. R.         | 1,833.34 |
| 357   | Miller, H.         | 2,000.00 | Pens. (11)  | Fink, F.          | 2,000.00 | Pens. (124) | Schubert, F. J.     | 2,000.00 | Pens. (349) | Lay, G. W.           | 2,000.00 |
| 367   | Blissard, D. R.    | 2,000.00 | Pens. (11)  | Hamilton, H. C.   | 2,000.00 | Pens. (125) | Cutlip, H. P.       | 2,000.00 | Pens. (349) | Lenhart, O. B.       | 2,000.00 |
| 367   | Kenny, R. W.       | 2,000.00 | Pens. (11)  | Hunter, R. O.     | 2,000.00 | Pens. (125) | Merriott, W. A.     | 2,000.00 | Pens. (352) | Robison, J. H.       | 2,000.00 |
| 369   | Isbell, S. B.      | 2,000.00 | Pens. (11)  | Lamb, D. R.       | 2,000.00 | Pens. (125) | Miller, E. P.       | 2,000.00 | Pens. (353) | Elder, T. A.         | 2,000.00 |
| 413   | Farrell, C. E.     | 2,000.00 | Pens. (11)  | Lissner, R. W.    | 2,000.00 | Pens. (125) | Rodda, M. S.        | 2,000.00 | Pens. (354) | Hansen, R. J.        | 2,000.00 |
| 442   | Millis, K. C.      | 2,000.00 | Pens. (11)  | Moreno, K. B.     | 2,000.00 | Pens. (126) | Shoemaker, E. S.    | 2,000.00 | Pens. (354) | Latimer, Jr., J. W.  | 2,000.00 |
| 474   | Gieger, J. L.      | 2,000.00 | Pens. (11)  | Mosby, N. C.      | 2,000.00 | Pens. (126) | Walter, H. L.       | 2,000.00 | Pens. (358) | Zboyan, D. B.        | 2,000.00 |
| 479   | Day, B. J.         | 2,000.00 | Pens. (11)  | Muramoto, J. Y.   | 2,000.00 | Pens. (129) | Wheeler, W. P.      | 2,000.00 | Pens. (361) | Fritz, H. D.         | 2,000.00 |
| 495   | Moore, W. M.       | 2,000.00 | Pens. (11)  | Simoneaux, R. J.  | 1,333.34 | Pens. (130) | Zulli, Jr., J. J.   | 2,000.00 | Pens. (364) | Bittner, R.          | 2,000.00 |
| 499   | Short, L. J.       | 2,000.00 | Pens. (11)  | Skumatz, P. J.    | 2,000.00 | Pens. (134) | Evans, C.           | 2,000.00 | Pens. (367) | Murphy, Jr., D. A.   | 2,000.00 |
| 508   | Greene, M. D.      | 2,000.00 | Pens. (11)  | Waer, A. G.       | 2,000.00 | Pens. (134) | Giles, F. C.        | 2,000.00 | Pens. (369) | Ferguson, M. C.      | 2,000.00 |
| 532   | Kepler, Jr., C. E. | 2,000.00 | Pens. (18)  | Brown, R. H.      | 2,000.00 | Pens. (134) | Heller, C. R.       | 1,000.00 | Pens. (369) | Link, U. C.          | 2,000.00 |
| 558   | Jeffrey, U. L.     | 2,000.00 | Pens. (18)  | Carver, D. L.     | 2,000.00 | Pens. (134) | Johnston, D. O.     | 2,000.00 | Pens. (369) | Mitsch, A. T.        | 2,000.00 |
| 569   | Morgen, C. L.      | 2,000.00 | Pens. (18)  | Wilson, M. W.     | 2,000.00 | Pens. (134) | Oelberg, H. C.      | 2,000.00 | Pens. (369) | Palmer, H.           | 2,000.00 |
| 569   | Hyatt, C. E.       | 2,000.00 | Pens. (23)  | Dudero, E. T.     | 2,000.00 | Pens. (136) | McWhorter, E. R.    | 2,000.00 | Pens. (369) | Waller, W. P.        | 2,000.00 |
| 611   | York, Jr., W. D.   | 2,000.00 | Pens. (24)  | Burkhart, C. R.   | 2,000.00 | Pens. (137) | McShane, W. T.      | 2,000.00 | Pens. (380) | Early, J. M.         | 2,000.00 |
| 613   | O'Kelley, R. L.    | 2,000.00 | Pens. (25)  | Miller, A. R.     | 2,000.00 | Pens. (150) | Johnson, A. C.      | 2,000.00 | Pens. (380) | Shaw, J. J.          | 2,000.00 |
| 640   | Halvorson, J. L.   | 2,000.00 | Pens. (25)  | Walters, C. H.    | 2,000.00 | Pens. (153) | Richardson, W. G.   | 2,000.00 | Pens. (387) | McClain, H.          | 1,000.00 |
| 640   | Rausch, III, J.    | 2,000.00 | Pens. (26)  | Beach, W. L.      | 2,000.00 | Pens. (159) | Fisk, H. M.         | 2,000.00 | Pens. (390) | Speed, J. T.         | 2,000.00 |
| 659   | Gurnsey, E. C.     | 2,000.00 | Pens. (26)  | Kline, G. E.      | 2,000.00 | Pens. (159) | Lange, H.           | 2,000.00 | Pens. (397) | Sommers, L. R.       | 2,000.00 |
| 666   | Garnett, H. C.     | 2,000.00 | Pens. (26)  | Stephens, W. G.   | 2,000.00 | Pens. (160) | Eggen, S.           | 2,000.00 | Pens. (412) | Brannen, J. P.       | 2,000.00 |
| 666   | Pope, R. F.        | 2,000.00 | Pens. (26)  | Wynne, J. G.      | 250.00   | Pens. (160) | Stebbins, J. T.     | 2,000.00 | Pens. (412) | Rose, N. A.          | 2,000.00 |
| 668   | Quillen, B.        | 2,000.00 | Pens. (28)  | Holzschuh, O. J.  | 2,000.00 | Pens. (160) | Suderberg, R. A.    | 2,000.00 | Pens. (413) | Randle, G. E.        | 2,000.00 |
| 697   | Szrom, E. C.       | 2,000.00 | Pens. (32)  | Apple, C. W.      | 2,000.00 | Pens. (166) | Keeler, E.          | 2,000.00 | Pens. (415) | Kuwik, J. J.         | 2,000.00 |
| 728   | Boegli, D. G.      | 2,000.00 | Pens. (34)  | Andrae, C.        | 2,000.00 | Pens. (175) | Pearson, W. A.      | 2,000.00 | Pens. (425) | Davis, F. J.         | 2,000.00 |
| 763   | Larson, R. C.      | 666.67   | Pens. (34)  | Ford, K. W.       | 2,000.00 | Pens. (180) | King, C. H.         | 2,000.00 | Pens. (429) | Gall, A. F.          | 2,000.00 |
| 769   | Housley, D. L.     | 533.34   | Pens. (38)  | Falk, P. G.       | 2,000.00 | Pens. (183) | Matthews, C. E.     | 2,000.00 | Pens. (441) | Mowery, R. C.        | 2,000.00 |
| 934   | White, L. D.       | 2,000.00 | Pens. (40)  | Martindale, J. C. | 2,000.00 | Pens. (193) | Padgett, F. E.      | 2,000.00 | Pens. (441) | Wheatley, W. L.      | 2,000.00 |
| 1001  | Joyner, I.         | 250.00   | Pens. (41)  | Freihoefel, E. G. | 2,000.00 | Pens. (197) | Weidner, G. C.      | 2,000.00 | Pens. (442) | Smith, N.            | 2,000.00 |
| 1141  | Mosley, T. E.      | 2,000.00 | Pens. (46)  | Davis, D. M.      | 2,000.00 | Pens. (202) | Berthold, W. L.     | 2,000.00 | Pens. (444) | Goulden, L. E.       | 2,000.00 |
| 1141  | Walker, G. F.      | 2,000.00 | Pens. (46)  | Hicks, H. J.      | 2,000.00 | Pens. (204) | Friemel, R. W.      | 2,000.00 | Pens. (457) | Hacker, H. E.        | 2,000.00 |
| 1186  | Fukahara, H.       | 2,000.00 | Pens. (46)  | Klock, E. M.      | 2,000.00 | Pens. (210) | Maguire, J. T.      | 2,000.00 | Pens. (459) | O'Brien, F. S.       | 2,000.00 |
| 1186  | Loo, G. M.         | 2,000.00 | Pens. (46)  | Mahr, F. T.       | 2,000.00 | Pens. (211) | Hines, J.           | 2,000.00 | Pens. (459) | Weyant, M. E.        | 2,000.00 |
| 1393  | Smith, L. W.       | 2,000.00 | Pens. (46)  | Warner, R. B.     | 2,000.00 | Pens. (213) | Bissett, J.         | 2,000.00 | Pens. (465) | Kozlarek, P.         | 2,000.00 |
| 1426  | Wagner, C. G.      | 2,000.00 | Pens. (48)  | Browning, V. D.   | 2,000.00 | Pens. (214) | Altman, M.          | 2,000.00 | Pens. (466) | Mondy, J. M.         | 2,000.00 |
| 1547  | Garr, T. I.        | 400.00   | Pens. (48)  | Osborne, A.       | 2,000.00 | Pens. (214) | Herlehy, W. A.      | 2,000.00 | Pens. (478) | Cloonan, H. P.       | 2,000.00 |
| 1579  | Johnson, J. H.     | 2,000.00 | Pens. (51)  | Bretz, H. A.      | 2,000.00 | Pens. (214) | Wright, L. S.       | 2,000.00 | Pens. (478) | Murray, R. F.        | 2,000.00 |
| 1579  | Johnson, W. C.     | 2,000.00 | Pens. (51)  | Canady, G. V.     | 2,000.00 | Pens. (223) | Caccialini, A. L.   | 2,000.00 | Pens. (479) | Dean, E. G.          | 2,000.00 |
| 1579  | Sherman, J. H.     | 2,000.00 | Pens. (51)  | Sea, F. R.        | 2,000.00 | Pens. (225) | Chincholi, F. W.    | 2,000.00 | Pens. (479) | Stewart, E. Z.       | 2,000.00 |
| 2330  | Lush, J.           | 2,000.00 | Pens. (53)  | Dunfield, E. J.   | 2,000.00 | Pens. (237) | Rosen, L.           | 2,000.00 | Pens. (480) | Young, L. H.         | 2,000.00 |

| Local                                 | Surname            | Amount   | Local      | Surname            | Amount   | Local       | Surname            | Amount   | Local       | Surname             | Amount   |
|---------------------------------------|--------------------|----------|------------|--------------------|----------|-------------|--------------------|----------|-------------|---------------------|----------|
| Pens (482)                            | Brown, L. A.       | 2,000.00 | Pens (697) | Mishler, Sr. D. C. | 2,000.00 | Pens (915)  | Kinney, R. J.      | 2,000.00 | Pens (I.O.) | Forehand, K. P.     | 2,000.00 |
| Pens (483)                            | Stillman, R. C.    | 2,000.00 | Pens (701) | Kocher, V. C.      | 2,000.00 | Pens (920)  | Whalley, H. D.     | 2,000.00 | Pens (I.O.) | Foss, Sr., R. S.    | 2,000.00 |
| Pens (483)                            | Sund, H. E.        | 2,000.00 | Pens (701) | Phelps, S.         | 2,000.00 | Pens (932)  | Cunningham, E. J.  | 2,000.00 | Pens (I.O.) | Gamet, E. W.        | 2,000.00 |
| Pens (486)                            | Sadosky, W. R.     | 2,000.00 | Pens (702) | Boyle, T. K.       | 2,000.00 | Pens (932)  | Feathers, G. F.    | 2,000.00 | Pens (I.O.) | Giratis, A.         | 2,000.00 |
| Pens (490)                            | Gilpatric, L. L.   | 2,000.00 | Pens (702) | Merritt, C.        | 2,000.00 | Pens (949)  | Kundert, H. K.     | 2,000.00 | Pens (I.O.) | Goyette, O. L.      | 2,000.00 |
| Pens (494)                            | Fehrman, R. M.     | 2,000.00 | Pens (712) | Pattan, C. R.      | 2,000.00 | Pens (949)  | Radde, C. H.       | 2,000.00 | Pens (I.O.) | Grover, C. F.       | 2,000.00 |
| Pens (494)                            | Frederick, W.      | 2,000.00 | Pens (716) | Alexander, R. C.   | 2,000.00 | Pens (949)  | Wolford, V. L.     | 2,000.00 | Pens (I.O.) | Guña, Jr., C. G.    | 2,000.00 |
| Pens (494)                            | Kuehn, M.          | 2,000.00 | Pens (716) | Johnson, R. K.     | 2,000.00 | Pens (953)  | Nelson, S. N.      | 2,000.00 | Pens (I.O.) | Hale, J. B.         | 2,000.00 |
| Pens (494)                            | Waas, A. F.        | 2,000.00 | Pens (716) | Palermo, S. M.     | 2,000.00 | Pens (969)  | Williams, T. B.    | 2,000.00 | Pens (I.O.) | Hall, A. P.         | 2,000.00 |
| Pens (501)                            | Macior, W. A.      | 2,000.00 | Pens (717) | Holland, T. F.     | 2,000.00 | Pens (1081) | Shore, J. R.       | 2,000.00 | Pens (I.O.) | Harding, L. B.      | 1,000.00 |
| Pens (508)                            | Thomason, D. W.    | 2,000.00 | Pens (721) | Burks, E. H.       | 2,000.00 | Pens (1105) | Hughes, R. B.      | 2,000.00 | Pens (I.O.) | Harvey, C. F.       | 2,000.00 |
| Pens (518)                            | Beard, N. L.       | 2,000.00 | Pens (733) | Gates, R. L.       | 2,000.00 | Pens (1124) | Decker, T. R.      | 2,000.00 | Pens (I.O.) | Kennedy, R. C.      | 2,000.00 |
| Pens (518)                            | Brimble, A. D.     | 2,000.00 | Pens (733) | Sack, G.           | 2,000.00 | Pens (1141) | Simmons, E. H.     | 2,000.00 | Pens (I.O.) | Kirk, E. R.         | 2,000.00 |
| Pens (520)                            | Chamberlain, T. D. | 2,000.00 | Pens (734) | Nunn, T. E.        | 2,000.00 | Pens (1212) | Moore, A. B.       | 2,000.00 | Pens (I.O.) | Kohne, J. S.        | 2,000.00 |
| Pens (553)                            | Cross, J. E.       | 2,000.00 | Pens (758) | Nelson, M. L.      | 2,000.00 | Pens (1241) | Gengenbach, A. W.  | 2,000.00 | Pens (I.O.) | May, L. A.          | 2,000.00 |
| Pens (558)                            | Kyle, I. C.        | 2,000.00 | Pens (760) | Chester, J. D.     | 2,000.00 | Pens (1245) | Anderson, L. E.    | 2,000.00 | Pens (I.O.) | Miller, V. L.       | 2,000.00 |
| Pens (558)                            | Reeves, H. W.      | 2,000.00 | Pens (763) | Johnson, A. J.     | 2,000.00 | Pens (1245) | Elwood, L. L.      | 2,000.00 | Pens (I.O.) | Montgomery, H. J.   | 2,000.00 |
| Pens (558)                            | Smith, G. L.       | 2,000.00 | Pens (769) | Lynn, S. L.        | 2,000.00 | Pens (1245) | Pinney, A. P.      | 2,000.00 | Pens (I.O.) | Moore, G. M.        | 2,000.00 |
| Pens (569)                            | Fleming, J. C.     | 2,000.00 | Pens (770) | Davis, F. E.       | 2,000.00 | Pens (1249) | Moran, B. E.       | 2,000.00 | Pens (I.O.) | Neurauter, E. A.    | 2,000.00 |
| Pens (569)                            | Williamson, J.     | 2,000.00 | Pens (774) | Henry, R. W.       | 2,000.00 | Pens (1253) | Fetty, J.          | 2,000.00 | Pens (I.O.) | Nocchi, D.          | 2,000.00 |
| Pens (576)                            | Lacour, J. J.      | 2,000.00 | Pens (776) | Duggers, E. I.     | 2,000.00 | Pens (1260) | Kahele, Jr., W. K. | 2,000.00 | Pens (I.O.) | Olfers, J.          | 2,000.00 |
| Pens (577)                            | Kohler, E. O.      | 2,000.00 | Pens (791) | Prata, P.          | 2,000.00 | Pens (1260) | Kukahwa, J. M.     | 2,000.00 | Pens (I.O.) | Parr, J. F.         | 2,000.00 |
| Pens (584)                            | West, L. A.        | 2,000.00 | Pens (806) | Herdman, G. A.     | 2,000.00 | Pens (1319) | Styles, C. E.      | 2,000.00 | Pens (I.O.) | Perkinson, O. D.    | 2,000.00 |
| Pens (588)                            | Rodrigues, M.      | 2,000.00 | Pens (814) | Foster, R. E.      | 2,000.00 | Pens (1346) | Oswiecki, S.       | 2,000.00 | Pens (I.O.) | Perleberg, W. A.    | 1,000.00 |
| Pens (589)                            | Rudolph, W. M.     | 2,000.00 | Pens (817) | Grady, E. F.       | 2,000.00 | Pens (1347) | Rogers, J. E.      | 2,000.00 | Pens (I.O.) | Perry, F. A.        | 2,000.00 |
| Pens (595)                            | Cassidy, E. J.     | 2,000.00 | Pens (817) | Vollmer, A. F.     | 2,000.00 | Pens (1393) | McKee, A. B.       | 2,000.00 | Pens (I.O.) | Price, F. E.        | 2,000.00 |
| Pens (605)                            | Stubbs, N. R.      | 2,000.00 | Pens (824) | Hoggatt, T. H.     | 2,000.00 | Pens (1474) | Grady, R. E.       | 2,000.00 | Pens (I.O.) | Prickett, W. L.     | 2,000.00 |
| Pens (629)                            | Maagher, H. P.     | 2,000.00 | Pens (835) | Vinson, M. H.      | 2,000.00 | Pens (1501) | Allen, B. P.       | 2,000.00 | Pens (I.O.) | Rice, N. L.         | 333.33   |
| Pens (637)                            | Adkins, J. B.      | 2,000.00 | Pens (846) | Bates, W. E.       | 2,000.00 | Pens (1547) | Thompson, M. W.    | 2,000.00 | Pens (I.O.) | Ronniger, D. W.     | 2,000.00 |
| Pens (637)                            | Wolfe, J. D.       | 2,000.00 | Pens (846) | Dungy, T. L.       | 2,000.00 | Pens (1583) | Dunklin, J. C.     | 2,000.00 | Pens (I.O.) | Rose, N.            | 2,000.00 |
| Pens (643)                            | Daniel, Jr., E. Q. | 2,000.00 | Pens (846) | Turner, J. C.      | 2,000.00 | Pens (1603) | Weller, V.         | 2,000.00 | Pens (I.O.) | Rudolph, O.         | 2,000.00 |
| Pens (659)                            | Gibbons, W. L.     | 2,000.00 | Pens (846) | Vest, R. M.        | 2,000.00 | Pens (1745) | Richardson, C. A.  | 2,000.00 | Pens (I.O.) | Shaffer, Sr., W. J. | 2,000.00 |
| Pens (665)                            | Baxter, R. D.      | 2,000.00 | Pens (859) | Bettendorf, S.     | 2,000.00 | Pens (2131) | Browne, H. B.      | 2,000.00 | Pens (I.O.) | Soleski, E. N.      | 2,000.00 |
| Pens (666)                            | Hall, G. R.        | 2,000.00 | Pens (859) | Natale, S. J.      | 2,000.00 | Pens (2355) | Cook, A. O.        | 2,000.00 | Pens (I.O.) | Strode, J. G.       | 2,000.00 |
| Pens (677)                            | Mims, L.           | 2,000.00 | Pens (867) | Streng, C. F.      | 2,000.00 | Pens (I.O.) | Adcock, B. M.      | 2,000.00 | Pens (I.O.) | Succi, V. S.        | 2,000.00 |
| Pens (678)                            | Forster, J. B.     | 2,000.00 | Pens (870) | Cathell, R. E.     | 2,000.00 | Pens (I.O.) | Anderson, E. A.    | 2,000.00 | Pens (I.O.) | Trapani, P. P.      | 2,000.00 |
| Pens (681)                            | Morrow, J. D.      | 2,000.00 | Pens (870) | Schreiber, C. F.   | 2,000.00 | Pens (I.O.) | Carter, C. W.      | 2,000.00 | Pens (I.O.) | Weigel, R. H.       | 2,000.00 |
| Pens (683)                            | Ashleman, D. A.    | 2,000.00 | Pens (889) | Becker, C. H.      | 2,000.00 | Pens (I.O.) | Collins, C. R.     | 2,000.00 | Pens (I.O.) | Wulf, H. A.         | 2,000.00 |
| Pens (683)                            | Jacobs, L. M.      | 2,000.00 | Pens (896) | Walton, B. H.      | 1,400.00 | Pens (I.O.) | Cornin, C. T.      | 2,000.00 | Pens (I.O.) | Ziegler, G. W.      | 2,000.00 |
| Pens (686)                            | Stracka, R. J.     | 2,000.00 | Pens (910) | McInroe, H. F.     | 2,000.00 | Pens (I.O.) | Danahy, J. J.      | 2,000.00 |             |                     |          |
| Pens (693)                            | Snyder, R. H.      | 2,000.00 | Pens (910) | Pitts, M. H.       | 2,000.00 | Pens (I.O.) | Edmonson, R. E.    | 2,000.00 |             |                     |          |
| <b>Total Amount..... \$917,900.02</b> |                    |          |            |                    |          |             |                    |          |             |                     |          |

## International Brotherhood of Electrical Workers—Pension and Death Benefit Payment Report

|                                       | IBEW PENSION<br>BENEFIT FUND | ELECTRICAL WORKERS'<br>BENEFIT ASSOCIATION | NATIONAL ELECTRICAL<br>BENEFIT FUND |
|---------------------------------------|------------------------------|--|-------------------------------------|
| NUMBER ADMITTED TO PENSION LAST MONTH | 606                          |  | 181                                 |
| TOTAL NUMBER ON PENSION               | 78,603                       |  | 37,009                              |
| TOTAL PENSION PAYMENTS LAST MONTH     | \$ 4,463,620.76              |  | \$ 7,437,107.57                     |
| TOTAL PENSION PAYMENTS LAST 12 MONTHS | \$52,942,337.98              |  | \$84,590,075.59                     |
| DEATH BENEFITS PAID LAST MONTH        | \$ 93,630.93                 | \$ 917,900.02                              |                                     |
| DEATH BENEFITS PAID LAST 12 MONTHS    | \$ 1,187,284.21              | \$10,178,221.28                            |                                     |

### LOCAL LINES

[Continued from Page 58]

enjoyed by all. The committee members were Earl Stuart, Fred Rysedorph and George Thorpe. Frederick Atwater handled the correspondence and Aubrey Cleveland took care of the finances. This same committee is presently organizing a five-day, four-night bus trip to Wildwood, New Jersey, in June, 1985.

The Club held our tenth Annual Reunion Luncheon on October 12, 1984. The Luncheon Committee members were Charles Rubino, John Warren and James Cummings. Patrick Igo was master of ceremonies and Frederick Rysedorph was in charge of the door prizes. There were corsages for the ladies and note pads for the men. A committee of Dominick Angerame and James Tibbitts arranged for the retirees' service pins, which were donated by Local 724. In addition to the service pins awarded to those present, the Club mailed appropriate service pins to all other members who qualified. All in all, everyone had a fine time getting re-

quainted. We hope to stir up more interest for our future events.

The officers and members extend best wishes to all for happy and healthy years to come.

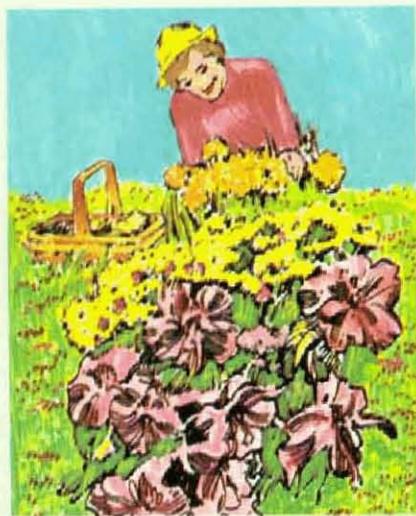
DOMINICK V. ANGERAME, P. S.

### ADDRESS CHANGES!

Brothers and Sisters, we want you to have your JOURNAL! When you have a change of address, please let us know. Be sure to include your old address and please don't forget to fill in L.U. and Card No. This information will be helpful in checking and keeping our records straight. Use coupon on pages 25 and 39.

**IT PAYS  
TO  
KEEP  
YOUR  
HARD HAT ON**

# REFLECTIONS



## I See Easter

I see Easter lilies as white as snow.  
I see happy faces all aglow.  
I see a songbird as he sweetly sings.  
I see a garden, as new growth springs.  
I see a church, hear the bells ring.  
I see the beginning of a glorious spring.  
I see children gathering eggs.  
I see the Easter Bunny quickly hopping on his legs.  
I see beautiful flowers begin to bloom.  
I see a springtime wedding, the bride and groom.  
I see the greatest fashion in the style of clothes.  
I see little girls' curls arranged in colored bows.  
I see little boys in bow ties and looking fine.  
I see an Easter parade, everyone in line.  
I see families gathered with a lot of lovin';  
The savory ham still in the oven.  
I thank God for all these things that "Easter time" so often brings.  
I thank God He's alive today;  
On the cross—He did not stay.  
I see a flash—this earth, the trials and all the sorrow.  
I see much more—my God, my hope of a great tomorrow.

Joan C. Smith  
Wife of Hubert Smith  
Local 756, Daytona Beach, Fla.

## Crazy Eggs

The Easter Bunny started early with painting and with printing.  
His right ear folded over indicating he was thinking.

"I know I'm getting older, it's more difficult each year.

I really need a little help to get myself in gear."

"I'll call the elves in Santa Land to see what they can do; and perhaps help with some of the painting and candy making too!"

The elves were overjoyed and said they'd work up there.

So baskets, paints and eggs were sent marked, "Handle please, with care."

When the elves were done and baskets packed, they had to return them soon.

They asked Broom Hilda Witch if she'd fly them on her broom.

She cackled and said of course she would; she already knew the way.

She flew up over clouds and snow and delivered them that day.

As Easter Bunny opened the crates, he gasped, "Oh, what is this?"

"They're all extremely pretty, but something's gone amiss."

Broom Hilda, in her nasty way, had energized them all;

The eggs and jelly beans were all in great turmoil.

The painted eggs stood on end, danced and spun around.

They crashed into each other and then fell onto the ground.

The candy eggs and jelly beans were just like jumping jacks.

They bounced up high into the sky and then tumbled back.

The Easter Fairy, hearing the noise, said, "This will never-do."

She waved her little magic wand, the turmoil to subdue.

Now, if you find an Easter egg that's cracked and spins around,  
Or a candy egg or jelly bean that leaps above the ground,

Treat it very gently, you've a special prize;

An Easter treat from Santa Land that still is energized.

Elvira Stuetzer  
Wife of retired member Elmer Stuetzer  
Local 1155, Willmar, Minn.

## The Union Meeting

"Hey, Jack, ya goin' to the union meetin'?"

Does this sound like a familiar greeting?

Is your answer, "Sure, I'm gonna go,"

Or will you be another "no-show"?

Always remember, though you're tired and "out,"

Those who attend are the ones with the "clout."

They run your union, they make the rules;

Attendees are smart, not absent "fools."

If things don't seem to go your way,

Remember, you had a chance to have your say.

You could have voted, had you attended;

Maybe you could have had that proposition amended.

Just one vote, but it has power;

You might have been "the man of the hour."

But, you didn't bother to go to the hall;

You stayed away and let others do it all.

Go to the meetings, have your say;  
Let others know your thoughts today.

Out of chaos grew our great nation  
Because some men believed in participation.

When you feel that you just can't go,

Forget your troubles, forget your woes;

Get on down, the meeting is waiting

For you to help with the celebrating.

Albert M. Fuller  
Retired member of Local 441  
Santa Ana, Cal.

# CPR

## Cardiopulmonary Resuscitation

**LEARN IT • USE IT  
SAVE A LIFE**



**1. DETERMINE IF VICTIM IS UNCONSCIOUS**  
Tap or gently shake the victim's shoulder. Shout, "Are you O.K.?" If no response shout "HELP!" (Someone nearby may be able to assist.) Do the AIRWAY step next.



**2. AIRWAY STEP**  
Place one hand on the forehead and push firmly backward. Place the other hand under the neck near the base of the skull and lift gently. Tip the head until the chin points straight up. This should open the airway. Place your ear near the victim's mouth and nose. LOOK at the chest for breathing

movements, LISTEN for breaths and FEEL for breathing against your cheek. If no breathing occurs do the QUICK step next.

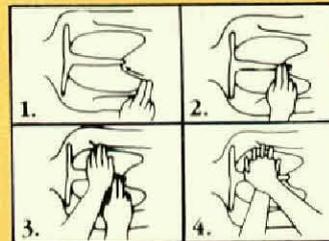


**3. QUICK STEP**  
Give 4 QUICK full breaths, one on top of the other. To do this keep the head tipped and pinch the nose. Open your mouth wide and take a deep breath, making a good seal. Now, give the 4 breaths without waiting in between. Do the CHECK step next.



**4. CHECK STEP**  
CHECK the pulse and breathing for at least 5 seconds but no more than

10. To do this, keep the head tipped with the hand on the forehead. Place the fingertips of your other hand on the adam's apple, slide your fingers into the groove at the side of the neck nearest you. If there is a pulse but no breathing give one breath every 5 seconds. If no pulse or breathing is present send someone for emergency assistance (dial 911 or operator) while locating proper hand position. Begin Chest Compressions.



### 5. HAND POSITION FOR CHEST COMPRESSIONS

1. With your middle and index fingers find the lower edge of the victim's rib cage on the side nearest you.
2. Trace the edge of the ribs up to the notch where the ribs meet the breastbone.
3. Place the middle finger on the notch, the index finger next to it. Put the heel of the other hand on the breastbone next to the fingers.
4. Put your first hand on top of the hand on the breastbone. Keep the fingers off the chest.



**6. CHEST COMPRESSIONS**  
PUSH straight down without bending your elbows while maintaining proper hand position. Keep knees shoulder width apart. Shoulders should be directly over victim's breastbone. Keep hands along midline of body. Bend from the hip not the knees. Keep fingers off the chest. Push down about 1½ to 2 inches. Push smoothly. Count, "1 and, 2 and, 3 and, etc."



### 7. PUSH 15 — BREATHE 2

Give 15 compressions at a rate of 80 per minute. Tip the head so the chin points up and give 2 quick full breaths. Continue to repeat 15 compressions followed by 2 breaths. Check the pulse and breathing after the first minute and every few minutes thereafter. NOTE: Do not practice chest compressions on people as it could cause internal injuries.



**THIS INFORMATION DOES NOT TAKE THE PLACE OF CPR TRAINING. CONTACT YOUR LOCAL RED CROSS CHAPTER OR AMERICAN HEART ASSOCIATION CHAPTER ON HOW YOU CAN LEARN THIS LIFE-SAVING PROCEDURE.**